

MINUTES
of the
FORTY-NINTH GENERAL ASSEMBLY
of the
PRESBYTERIAN CHURCH IN AMERICA

VOLUME 1 of 2

PLEASE NOTE:

1. The pages of Volume 1 and Volume 2 are numbered consecutively.
2. The INDEX to both volumes is found at the back of Volume 2.

VOLUME 1, pp. 1-684

PART I: Directory of General Assembly Committees and Agencies

PART II: Daily Journal

PART III: Appendices A-S

VOLUME 2, pp. 685-1414

PART III: Appendices T-X

PART IV: Corrections to Previous Minutes

Part V: References and Index

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MINUTES OF THE FORTY-NINTH GENERAL ASSEMBLY PRESBYTERIAN CHURCH IN AMERICA

PART I DIRECTORY

I.	Officers of the General Assembly	5
II.	Ministries of the General Assembly	6
III.	Permanent Committees.....	7
IV.	Agencies	10
V.	Special Committees	13
VI.	Standing Judicial Commission	14
VII.	Ad Interim Study Committee	14

PART II JOURNAL	(see *Note, p. 2).....	15
	Quick Reference Guide to Sessions and Item Numbers	1395

PART III APPENDICES		137
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PERMANENT COMMITTEE AND AGENCY REPORTS

APPENDIX A	Stated Clerk	139
APPENDIX B	Board of Directors	185
APPENDIX C	Administrative Committee.....	191
APPENDIX D	Committee on Discipleship Ministries.....	283
APPENDIX E	Covenant College.....	293
APPENDIX F	Covenant Theological Seminary.....	299
APPENDIX G	Mission to North America	320
APPENDIX H	Mission to the World	343
APPENDIX I	PCA Foundation	365
APPENDIX J	PCA Retirement & Benefits, Inc.	375
APPENDIX K	Reformed University Fellowship.....	384
APPENDIX L	Ridge Haven	408

SPECIAL COMMITTEE REPORTS

APPENDIX M	Cooperative Ministries Committee	411
APPENDIX N	Interchurch Relations Committee	412
APPENDIX O	Committee on Constitutional Business.....	419
APPENDIX P	Nominating Committee.....	437
	Supplemental Report	469
APPENDIX Q	Theological Examining Committee	479
APPENDIX R	Committee on Review of Presbytery Records...	482

CONTENTS (Continued)

OTHER REPORTS

APPENDIX S Attendance Report639
APPENDIX T Standing Judicial Commission685
Supplemental Report875
APPENDIX U Committee on Thanks947

AD INTERIM COMMITTEE REPORTS

APPENDIX V Ad Interim Committee on Domestic Abuse
and Sexual Assault.....949

OVERTURES

APPENDIX W Overtures to 49th General Assembly..... 1267

COMMUNICATIONS

NoneN/A

WORSHIP SERVICE

APPENDIX X Tuesday Evening Worship 1385

PART IV CORRECTIONS TO PREVIOUS MINUTES 1387

PART V REFERENCES AND INDEX

Docket1389
Quick Reference Guide to Sessions and Item Numbers1395
Index1397

***Note – re:** Recommendations in Reports of Committees of Commissioners

Double underlining in CoC Recommendations indicates that the Committee of Commissioners added or changed the wording from the original Permanent Committee or Agency Recommendation. (Where the original Permanent Committee or Agency Report has proposed a change in the *BCO* or *RAO*, that change is indicated by single underlining.)

SUCCESSION OF MODERATORS

ASSEMBLY	YEAR	NAME	PLACE OF ASSEMBLY
1st	1973	RE W. Jack Williamson	Birmingham, AL
2nd	1974	TE Erskine L. Jackson	Macon, GA
3rd	1975	RE Leon F. Hendrick	Jackson, MS
4th	1976	TE William A. McIlwaine	Greenville, SC
5th	1977	RE John T. Clark	Smyrna, GA
6th	1978	TE G. Aiken Taylor	Grand Rapids, MI
7th	1979	RE William F. Joseph Jr.	Charlotte, NC
8th	1980	TE Paul G. Settle	Savannah, GA
9th	1981	RE Kenneth L. Ryskamp	Fort Lauderdale, FL
10th	1982	TE R. Laird Harris	Grand Rapids, MI
11th	1983	RE L. B. Austin III	Norfolk, VA
12th	1984	TE James M. Baird Jr.	Baton Rouge, LA
13th	1985	RE Richard C. Chewning	St. Louis, MO
14th	1986	TE Frank M. Barker Jr.	Philadelphia, PA
15th	1987	RE Gerald Sovereign	Grand Rapids, MI
16th	1988	TE D. James Kennedy	Knoxville, TN
17th	1989	RE John B. White, Jr.	La Mirada, CA
18th	1990	TE Cortez A. Cooper Jr.	Atlanta, GA
19th	1991	RE Mark Belz	Birmingham, AL
20th	1992	TE W. Wilson Benton Jr.	Roanoke, VA
21st	1993	RE G. Richard Hostetter	Columbia, SC
22nd	1994	TE William S. Barker II	Atlanta, GA
23rd	1995	RE Frank A. Brock	Dallas, TX
24th	1996	TE Charles A. McGowan	Fort Lauderdale, FL
25th	1997	RE Samuel J. Duncan	Colorado Springs, CO
26th	1998	TE Kennedy Smartt	St. Louis, MO
		TE Donald B. Patterson (Honorary)	
27th	1999	RE Thomas F. Leopard	Louisville, KY
28th	2000	TE Morton H. Smith	Tampa, FL
29th	2001	RE Stephen M. Fox	Dallas, TX
30th	2002	TE Joseph F. "Skip" Ryan	Birmingham, AL
31st	2003	RE Joel Belz	Charlotte, NC
32nd	2004	TE J. Ligon Duncan III	Pittsburgh, PA
33rd	2005	RE Howard Q. Davis Jr.	Chattanooga, TN
34th	2006	TE Dominic A. Aquila	Atlanta, GA
35th	2007	RE E. J. Nusbaum	Memphis, TN
36th	2008	TE Paul D. Kooistra	Dallas, TX
37th	2009	RE Bradford L. "Brad" Bradley	Orlando, FL

MODERATORS, continued

ASSEMBLY	YEAR	NAME	PLACE OF ASSEMBLY
38th	2010	TE Harry L. Reeder III	Nashville, TN
39th	2011	RE Daniel A. Carrell	Virginia Beach, VA
40th	2012	TE Michael F. Ross	Louisville, KY
41st	2013	RE Bruce Terrell	Greenville, SC
42nd	2014	TE Bryan S. Chapell	Houston, TX
43rd	2015	RE James W. Wert Jr.	Chattanooga, TN
44th	2016	TE George W. Robertson Jr.	Mobile, AL
45th	2017	RE Alexander Jun	Greensboro, NC
46th	2018	TE Irwyn L. Ince Jr.	Atlanta, GA
47th	2019	RE J. Howard "Howie" Donahoe	Dallas, TX
48th	2021	TE L. Roy Taylor	St. Louis, MO
49th	2022	RE John R. Bise	Birmingham, AL

SUCCESSION OF STATED CLERKS

YEARS	NAME
1973 - 1988	TE Morton H. Smith
1988 - 1998	TE Paul R. Gilchrist
1998 - 2020	TE L. Roy Taylor Jr.
2021 -	TE Bryan Chapell

PART I

DIRECTORY OF GENERAL ASSEMBLY COMMITTEES AND AGENCIES 2022-2023

I. OFFICERS OF THE GENERAL ASSEMBLY

Moderator

RE John R. Bise
620 Owens Drive SE
Huntsville, AL 35801-1819
Phone: 256-337-6004
E-mail: jbise@johnbise.net

Stated Clerk

TE Bryan Chapell
1700 North Brown Road, Suite 105
Lawrenceville, GA 30043-8143
Phone: 678-825-1000
E-mail: ac@pcanet.org

II. MINISTRIES OF THE GENERAL ASSEMBLY

Administration

TE Bryan Chapell, Coordinator
1700 North Brown Road, Suite 105
Lawrenceville, GA 30043-8143
Phone: 678-825-1000
Email: ac@pcanet.org
www.pcaac.org

Committee on Discipleship Ministries

TE Stephen T. Estock, Coordinator
1700 North Brown Road, Suite 102
Lawrenceville, GA 30043-8143
Phone: 678-825-1100
Email: sestock@pcanet.org
www.pcacdm.org

Covenant College

RE J. Derek Halvorson, President
14049 Scenic Highway
Lookout Mountain, GA 30750-4164
Phone: 706-419-1117
Email: derek.halvorson@covenant.edu
www.covenant.edu

Covenant Theological Seminary

TE Tom C. Gibbs, President
12330 Conway Road
St. Louis, MO 63141-8609
Phone: 314-434-4044
Email: tom.gibbs@covenantseminary.edu
www.covenantseminary.edu

Mission to North America

TE Irwyn Ince, Coordinator
1700 North Brown Road, Suite 101
Lawrenceville, GA 30043-8143
Phone: 678-825-1200
Email: iince@pcanet.org
www.pcamna.org

Mission to the World

TE Lloyd Kim, Coordinator
1600 North Brown Road
Lawrenceville, GA 30043-8141
Phone: 678-823-0004
Email: lloyd.kim@mtw.org
www.mtw.org

PCA Foundation, Inc.

RE Timothy W. Townsend, President
1700 North Brown Road, Suite 103
Lawrenceville, GA 30043-8143
Phone: 678-825-1040
Email: ttownsend@pcanet.org
www.pcafoundation.com

Geneva Benefits

Formerly PCA Retirement & Benefits
TE Edward W. Dunnington, President
1700 North Brown Road, Suite 106
Lawrenceville, GA 30043-8143
Phone: 678-825-1260
Email: ed.dunnington@pcarbi.org
www.pcarbi.org

Reformed University Fellowship

RE Will W. Huss Jr., Coordinator
1700 North Brown Road, Suite 104
Lawrenceville, GA 30043-8143
Phone: 678-825-1070
Email: will.huss@ruf.org
www.ruf.org

Ridge Haven

RE Wallace Anderson, Exec. Director
215 Ridge Haven Road
Brevard, NC 28712
Phone: 828-862-3916
Email: wallace@ridgehaven.org
www.ridgehaven.org

GENERAL ASSEMBLY DIRECTORY

**III. PERMANENT COMMITTEES
(2022-2023)**

ADMINISTRATIVE COMMITTEE

CHAIRMAN: TE Robert Brunson **VICE CHAIRMAN:** TE Jerry Schriver
SECRETARY: RE Pat Hodge

Class of 2026

TE Michael Dixon, Fellowship

RE Danny McDaniel, Houston Metro

Class of 2025

TE Roger G. Collins, Mississippi Valley
TE Steve Jeantet, Suncoast Florida

RE Richard Dolan, Georgia Foothills

Class of 2024

TE Robert F. Brunson, Metro Atlanta

RE Frank Cohee, Providence
RE Pat Hodge, Calvary

Class of 2023

TE Jerry Schriver, Metro Atlanta
TE Kevin DeYoung, Central Carolina

RE David Nok Daniel, S. New England

Alternates

TE Jon C. Anderson, Blue Ridge

RE Alan Walters, Mississippi Valley

Chairman of Committee or Board, or Designate

TE Thomas M. Harr, New Jersey
Committee on Discipleship Ministries

RE Martin A. Moore, Georgia Foothills
Covenant College

TE Blake Altman, Hills and Plains
Mission to North America

TE Brian Habig, Calvary
Covenant Theological Seminary

TE James Richter, Tennessee Valley
Mission to the World

TE Martin Wagner, Evangel
PCA Foundation

TE Jason Sterling, Evangel
Reformed University Fellowship

RE James W. Wert Jr., Metro Atlanta
Geneva Benefits

RE Dan Nielsen, Savannah River
Ridge Haven

MINUTES OF THE GENERAL ASSEMBLY

COMMITTEE ON DISCIPLESHIP MINISTRIES

CHAIRMAN: TE Thomas Michael Harr Jr. **VICE CHAIRMAN:** TE W. Scott Barber

SECRETARY: RE Bill Bolling

Class of 2027

TE Christopher Lee Hutchings., Ohio RE Randy Stair, Metro Atlanta
RE Taylor Clement, Missouri

Class of 2026

TE W. Scott Barber, Providence RE Dan Barber, Central Indiana
TE Dean Williams, Mississippi Valley

Class of 2025

TE Thomas Michael Harr Jr., New Jersey RE Jacob Lightsey Wallace, James River
RE Jeremy Whitley, South Texas

Class of 2024

TE Charles Johnson, Nashville RE Dennis Crowe, Southeast Alabama
TE Dave Lindberg, New Jersey

Class of 2023

TE Danny Kwon, Korean Eastern RE Bill Bolling, Chesapeake
RE Jack Wilkerson, Piedmont Triad

Alternates

TE Richard Burguet, Central Florida RE Aaron Douglas Raines, Hills & Plains

COMMITTEE ON MISSION TO NORTH AMERICA

CHAIRMAN: TE Blake Altman **VICE CHAIRMAN:** TBD

SECRETARY: RE Eugene Betts

Class of 2027

TE Dean Faulkner, Central Carolina RE Timothy Threadgill, Mississippi Valley
TE Hansoo Jin, Korean Capital

Class of 2026

TE Roland Barnes, Savannah River RE Brent Andersen, Central Carolina
RE Jason Kang, Metro Atlanta

Class of 2025

TE R. Lyle Caswell Jr., Southwest Florida RE Ernie Shipman, N. New England
TE Robert A. Willetts, Tidewater

Class of 2024

TE Robert Penny, Mississippi Valley RE Keith W. Goben, Pacific Northwest
RE Timothy L. Murr, Grace

Class of 2023

TE Robert A. Cargo, Metro Atlanta RE Lance Kinzer, Heartland
TE Blake A. Altman, Hills and Plains

Alternates

TBD RE Bruce Wells, Eastern Carolina

GENERAL ASSEMBLY DIRECTORY

COMMITTEE ON MISSION TO THE WORLD

CHAIRMAN: TE Patrick Womack **VICE CHAIRMAN:** TE James Richter
SECRETARY: TE William Dempsey **TREASURER:** TE Theodore Hamilton

Class of 2027

TE Maranatha Chung, Philadelphia RE Theo Hagg, Westminster
TE Owen Lee, Korean Capital

Class of 2026

TE Shaun M. Nolan, Pittsburgh RE John E. Bateman, North Texas
RE Oscar R. Aylor, Eastern Carolina

Class of 2025

TE Brett W. Carl, Tidewater RE Byron Johnson, Metro Atlanta
TE William E. Dempsey, Mississippi Valley

Class of 2024

TE James E. Richter, Tennessee Valley RE Daryl Brister, Huston Metro
RE Norman Leo Mooney, Missouri

Class of 2023

TE Patrick J. Womack, Suncoast Florida RE Hugh S. Potts, Jr., Mississippi Valley
TE Theodore Hamilton, South Coast

Alternates

TE Dan Seale, Eastern Carolina RE David Kliewer, Rocky Mountain

COMMITTEE ON REFORMED UNIVERSITY FELLOWSHIP

CHAIRMAN: TE Jason Sterling **VICE CHAIRMAN:** RE Charles Duggan
SECRETARY: TE Joshua Martin

Class of 2027

TE Martin Biggs, Hills and Plains RE Justen Ellis, Northwest Georgia
TE Eric Zellner, Southeast Alabama

Class of 2026

TE Iron D. Kim, Northern California RE Patrick C. Fant III, Calvary
RE David Hall, Hills & Plains

Class of 2025

TE Joshua A. Martin, Calvary RE Charles Powell Jr., Evangel
TE David Osborne, Eastern Carolina

Class of 2024

TE Hunter M. Bailey, Hills and Plains RE Charles Duggan III, Central Georgia
RE Niles McNeel, Mississippi

Class of 2023

TE Ben Hurst Porter, Missouri RE Michael Martin, Blue Ridge
TE Jason Sterling, Evangel

Alternates

TE Kenneth Foster, Heritage RE Tobe Hester, Lowcountry

MINUTES OF THE GENERAL ASSEMBLY

IV. AGENCIES

BOARD OF TRUSTEES OF COVENANT COLLEGE

CHAIRMAN: RE R. Craig Wood **VICE CHAIRMAN:** RE John Truschel
SECRETARY: TE Robert S. Rayburn **TREASURER:** RE Martin A. Moore

Class of 2026

TE Thomas Groelsema, Central Carolina	RE Don Mellott, Pacific Northwest
TE Lance Lewis, Northern California	RE Gordon Sluis, Mississippi Valley
TE Sean McGowan, Gulf Coast	
TE Omari Hill, Central Carolina	

Class of 2025

TE Bradley J. Barnes, Southern New England	RE David Caines, Tennessee Valley
TE Alexander Brown, Savannah River	RE Mark Griggs, Tennessee Valley
TE Irwyn L. Ince Jr., Potomac	RE Bradley M. Harris, Covenant
	RE Drew Jelgerhuis, Great Lakes

Class of 2024

TE Matthew David Fray, North Texas	RE Richard T. Bowser, Eastern Carolina
TE Duncan Highmark, Missouri	RE Robert Curtis, Southwest Florida
	RE Martin A. Moore, Georgia Foothills
	RE William H. Ryan, South Florida
	RE Stephen E. Sligh, Southwest Florida

Class of 2023

TE William B. Barclay, Central Carolina	RE David Lucas, Suncoast Florida
TE Robert S. Rayburn, Pacific Northwest	RE Bruce W. Terrell, Metro New York
TE Kevin Smith, Tennessee Valley	RE John Truschel, Southern New England
Vacancy	

GENERAL ASSEMBLY DIRECTORY

BOARD OF TRUSTEES OF COVENANT THEOLOGICAL SEMINARY

CHAIRMAN: RE Miles F. Gresham **VICE CHAIRMAN:** TE Hugh M. Barlett

SECRETARY: RE Frank Wicks

Class of 2026

TE Russell St. John, Missouri

RE James Albritton, Evangel
RE Doug Hickel, Missouri
RE Walter Turner, Pittsburgh

Class of 2025

TE Brian Cosby, Tennessee Valley

RE Samuel N. Graham, Covenant
RE Miles E. Gresham, Evangel
RE Donald Guthrie, Chicago Metro
RE Otis Pickett, Mississippi Valley
RE Curtis S. Shidemantle, Ascension

Class of 2024

TE Hugh M. Barlett, Missouri

RE William Bennett, Evangel
RE Jonathan P. Seda, Heritage
RE Paul R. Stoll, Chicago Metro
RE Gif Thornton, Nashville
RE Frank Wicks Jr., Missouri

Class of 2023

TE Brian C. Habig, Calvary
TE Fredric Ryan Laughlin, Missouri
TE Doug Serven, Hills & Plains

RE Brewster Harrington, Rocky Mountain
RE Robert B. Hayward Jr., Susq. Valley
RE John Plating, Tennessee Valley

BOARD OF DIRECTORS OF PCA FOUNDATION

CHAIRMAN: TE Martin Wagner **VICE CHAIRMAN:** RE W. Russell Trapp

SECRETARY: RE Willis L. Frazer

Class of 2026

RE Owen H. Malcolm, Georgia Foothills
RE W. Russell Trapp, Providence
DE Andrew Schmidt, Central Carolina

Class of 2025

TE Martin Wagner, Evangel

RE Willis L. Frazer, Covenant

Class of 2024

TE Patrick W. Curles, Southeast Alabama

RE John Alexander, Metro Atlanta
RE Rob W. Morton, Central Georgia

Class of 2023

TE Robert Bryant, Palmetto

RE William O. Stone Jr., Miss. Valley

MINUTES OF THE GENERAL ASSEMBLY

BOARD OF DIRECTORS OF GENEVA BENEFITS

CHAIRMAN: RE James W. Wert Jr. **VICE CHAIRMAN:** TE Andrew E. Field

SECRETARY: TE Jon Medlock **TREASURER:** RE Chet Lilly

Class of 2026

TE William Chang, Korean SW Orange Co. RE Ken Downer, Highlands
RE Chris Rogers, Covenant

Class of 2025

TE Roderick Miles, Northern California RE Paul A. Fullerton, S. New England
RE Scott P. Magnuson, Pittsburgh

Class of 2024

TE Andrew E. Field, Metropolitan NY RE Ryan Bailey, Metro Atlanta
DE Theodore J. Dankovich, Calvary

Class of 2023

RE S.E. Cody Dick, Houston Metro
RE Keith Passwater, Central Indiana
RE James W. Wert Jr., Metro Atlanta

BOARD OF DIRECTORS OF RIDGE HAVEN

PRESIDENT: RE Dan Nielsen **VICE PRESIDENT:** TE James Andrew White

SECRETARY/TREASURER: TE David Sasser Hall

Class of 2027

TE David Sasser Hall, Fellowship
TE Richard Smith, Susquehanna Valley

Class of 2026

RE Art Fox, North Florida
RE Ellison Smith, Pee Dee

Class of 2025

TE Larry Doughan, Iowa RE John Randall Berger, Eastern Carolina

Class of 2024

TE David Hart Sanders, Pee Dee RE Pete Austin IV, Tennessee Valley

Class of 2023

TE J. Andrew White, Westminster RE Dan Nielsen, Savannah River

GENERAL ASSEMBLY DIRECTORY

V. SPECIAL COMMITTEES

THEOLOGICAL EXAMINING COMMITTEE

CHAIRMAN: RE Richard Leino **SECRETARY:** RE Ned Currie

Class of 2025

TE Guy Richard, Metro Atlanta RE KJ Drake, Eastern Canada

Class of 2024

TE Bruce Baugus, Mississippi Valley RE Edward "Ned" Currie, MS Valley

Class of 2023

TE P. Clay Holland, Houston Metro RE Richard E. Leino, James River

Alternates

TE Kevin Carr, Siouxlans RE Joshua Torrey, South Texas

COMMITTEE ON CONSTITUTIONAL BUSINESS

CHAIRMAN: TE Larry Hoop **SECRETARY:** TE Joel St. Clair

Class of 2026

TE Jason Piland, Ohio RE Bryce Sullivan, Nashville

Class of 2025

TE J. Scott Phillips, Mississippi Valley RE Matt Fender, James River

Class of 2024

TE Joel Craig St. Clair II, Potomac RE Fredric Marcinak, Calvary

Class of 2023

TE Larry C. Hoop, Ohio Valley RE Edward L. Wright, Chesapeake

Alternates

TE Robert D. Cathcart Jr., Calvary RE Chris Shoemaker, S. New England

COMMITTEE ON INTERCHURCH RELATIONS

CHAIRMAN: TE L. Roy Taylor **VICE CHAIRMAN:** TE E. Marvin Padgett
SECRETARY: RE James Walters

Class of 2025

TE Wallace Tinsley, Fellowship RE Billy Ball, Evangel

Class of 2024

TE L. Roy Taylor, Georgia Foothills RE James Isbell, Tennessee Valley

Class of 2023

TE Elmer Marvin Padgett Jr., Nashville RE James D. Walters Jr., Calvary

Alternate

TE David Gilleran, Blue Ridge RE Dennis Watts, Mississippi Valley

Ex-Officio Member

TE Bryan Chapell, Northern Illinois

MINUTES OF THE GENERAL ASSEMBLY

VI. STANDING JUDICIAL COMMISSION

CHAIRMAN: RE Jack Wilson **VICE CHAIRMAN:** RE Samuel Duncan
SECRETARY: RE Howie Donahoe **ASST. SECRETARY:** TE Fred Greco

Class of 2026

TE Art Sartorius, Siouxlands	RE James Eggert, Southwest Florida
TE Fred Greco, Houston Metro	RE John Bise, Providence
TE Guy Prentiss Waters, Mississippi Valley	RE John Pickering, Evangel

Class of 2025

TE Paul L. Bankson, Central Georgia	RE Steve Dowling, Southeast Alabama
TE David F. Coffin Jr., Potomac	RE Frederick Neikirk, Ascension
TE Paul D. Kooistra, Warrior	RE R. Jackson Wilson, Georgia Foothills

Class of 2024

TE Hoochan Paul Lee, Korean Northeastern	RE Howie Donahoe, Pacific Northwest
TE Sean M. Lucas, Covenant	RE Melton Ledford Duncan, Calvary
TE Michael F. Ross, Columbus Metro	RE Samuel J. Duncan, Grace

Class of 2023

TE David Garner, Philadelphia Metro West	RE Daniel A. Carrell, James River
TE Carl F. Ellis Jr., Tennessee Valley	RE Bruce W. Terrell, Metropolitan NY
TE Charles E. McGowan, Nashville	RE John B. White Jr., Metro Atlanta

Clerk of the Commission

TE Bryan Chapell, Northern Illinois

VII. AD INTERIM STUDY COMMITTEE

DOMESTIC ABUSE AND SEXUAL ASSAULT

Voting Members

TE T. Calhoun Boroughs III, Tennessee Valley
RE Kelly Dehnert, Rocky Mountain
RE Robert Goudzwaard, Central Carolina
RE David Haburchak, Metro Atlanta
TE Timothy LeCroy, Missouri, **Chairman**
TE Lloyd Pierson, Rocky Mountain
TE Shane Waldron, Rocky Mountain

Advisory Members

Mrs. Rachael Denhollander
Mrs. Ann Maree Goudzwaard
Dr. Diane Langberg
Dr. Barbara W. Shaffer
Mrs. Darby A. Strickland

PART II

JOURNAL

MINUTES OF THE FORTY-NINTH GENERAL ASSEMBLY

First Session – Tuesday Evening
June 21, 2022

49-1 Assembly Called to Order and Opening Worship

The Forty-ninth General Assembly of the Presbyterian Church in America gathered for the opening worship service at 6:30 p.m. on Tuesday, June 21, 2022, at the Birmingham Jefferson Convention Complex in Birmingham, Alabama. Outgoing Moderator, TE L. Roy Taylor, Jr., called the Assembly to order for worship and observance of the Lord's Supper.

Following worship, the Assembly recessed at 8:10 p.m. to reconvene at 8:20 p.m.

49-2 Assembly Reconvened – Declaration of Quorum and Enrollment

The Moderator reconvened the Assembly at 8:22 p.m. for business and asked TE Paul Bankson to open the Assembly in prayer. The Moderator declared a quorum present, with 663 Ruling Elders and 1499 Teaching Elders (2,162 total) enrolled.

49-3 Nominations for Moderator

The Moderator opened the floor for nominations for Moderator of the Forty-ninth General Assembly.

RE Howie Donahoe placed in nomination RE John Bise of Cornerstone Presbyterian Church, Huntsville, Alabama.

TE Harry Reeder placed in nomination RE Melton Duncan of Second Presbyterian Church, Greenville, South Carolina.

A **motion** to close the nominations was made, seconded, and **adopted**, and the Moderator declared nominations closed.

At the Moderator's request, Mr. Jonathan Calloway briefed the Assembly on the use of the voting devices for the Assembly.

Voting for Moderator was delayed as commissioners sought assistance with their electronic voting devices. The Moderator moved on to other business while the technical issues were being resolved.

49-4 Docket

TE Bryan Chapell, Stated Clerk, presented the Docket (p. 1389), which was moved, seconded, and passed. The Moderator declared the docket **adopted**.

49-5 Report of the Stated Clerk of the General Assembly

TE Bryan Chapell, Stated Clerk, presented his report, opening with prayer. He expressed thanks to Evangel Presbytery for its work in planning both the present Assembly and a 2020 Assembly, which had to be postponed because of the Covid pandemic. Dr. Chapell reported on the membership statistics of the PCA as well as the effects of COVID-19 on congregations of the PCA. He continued to update the Assembly on the overall health of the PCA and emphasized that we continue to be a people of the Word with a heart for the nations. (For the full Report of the Stated Clerk, see Appendix A, p. 139.)

49-6 Election of Moderator

The Assembly proceeded to vote for Moderator, and RE John Bise was **elected**, 945-856.

Moderator Bise was escorted to the podium by RE Donahoe and assumed the chair. He briefly addressed the Assembly.

TE Bob Brunson, Chairman of the Administrative Committee, presented to retiring Moderator Taylor a plaque in token of the Assembly's appreciation for his year of service as Moderator of the 48th General Assembly.

49-7 Election of Clerks, Assistant Parliamentarians, and Committee on Thanks

On recommendation by the Stated Clerk to the Moderator, the following men were **elected**, by the **adoption** of an in gross **motion**, to serve the Assembly: TEs Paul L. Bankson, Hoochan Paul Lee, Kenneth A. McHeard, D. Steven Meyerhoff, and RE Dr. Robert Berman, recording clerks; TE Per Almquist, timekeeper; Initial Production Group (IPG), event technology production team; RE Richard "Ric" Springer, Chairman of the floor clerks;

TE Tom Taylor, Vice Chairman of the floor clerks; TE Tom Stein, Assistant to the Chairman of the Floor Clerks; TE Larry Roff, Assembly organist; REs Sam Duncan and John B. White Jr., and TE Randy Schlichting, assistant parliamentarians; and RE Phil VanValkenburg and TE Jon Medlock, Committee on Thanks. TE L. Roy Taylor was identified as Stated Clerk Emeritus.

49-8 Commission to Review Final Minutes

The Moderator appointed TEs Steve Meyerhoff, Randy Schlichting, and Roy Taylor, and RE John White as a Commission to review the final minutes.

49-9 BCO Amendments Sent by 48th Assembly to the Presbyteries

The Moderator reported on the *BCO* amendments sent down by the 48th General Assembly to Presbyteries for voting (note: one additional presbytery submitted votes after the Stated Clerk's written report was finalized): **Item 1.** 83-2; **Item 2.** 53-32; **Item 3.** 78-7; **Item 4.** 45-40; **Item 5.** 84-1; **Item 6.** 84-0; **Item 7.** 72-13; **Item 8.** 83-2. An affirmative vote by two-thirds of the presbyteries (59 of 88 presbyteries) is required for adoption of a *BCO* amendment. **Items 1, 3, and 5-8** were ratified by the presbyteries.

The following *BCO* Amendments, passed and approved by the 48th General Assembly and by the requisite number of Presbyteries, were presented to the 49th Assembly for final approval. (See pp. 155-175).

Item 1: Amendment to *BCO* 12-6 and 13-4 was adopted by the Assembly.

Item 3: Amendment to *BCO* 20-4, 24-3, 24-4 was adopted by the Assembly.

Item 5: Amendment to *BCO* 22-2 was adopted by the Assembly.

Item 6: Amendment to *BCO* 24-1 was adopted by the Assembly.

Item 7: Amendment to *BCO* 32-20 was adopted 1179-363 by the Assembly

Item 8: Amendment to *BCO* 38-1 was adopted by the Assembly.

49-10 Vacancies to be Filled

The Stated Clerk informed the Nominating Committee through the Moderator of the following resignations that need to be filled: TE Hunter Bailey, Reformed University Fellowship, and RE Bruce Narveson, Committee on Discipleship Ministry

49-11 Partial Report of the Committee of Commissioners on Administrative Committee

RE Jack Watkins, Chairman of the Committee of Commissioners, led the Assembly in prayer and presented the partial report. He proposed a substitute from the Committee of Commissioners to the Permanent Committee **Recommendation 3**, namely, to answer Overture 1 in the affirmative, thereby amending *RAO* 15-8.a to make the Overtures Committee report an Order of the Day following the Nominating Committee report. (See AC CoC report, p. 66.)

RE Jim Wert spoke on behalf of the Permanent Committee's recommendation to answer Overture 1 in the negative, referring commissioners to the grounds given (see Appendix C, p. 204).

RE Watkins, CoC Chairman, yielded his time for rebuttal to TE Fred Greco, who spoke in favor of the substitute motion.

Stated Clerk TE Bryan Chapell spoke to the issue and argued against passage of the substitute motion.

The **substitute motion** to answer Overture 1 in the affirmative was **defeated**, 648-772.

The Moderator explained that the vote to decline the substitute motion served to **adopt** the Permanent Committee's **Recommendation 3 to answer Overture 1 in the negative**.

Re Watkins closed the report in prayer.

49-12 Partial Report of the Overtures Committee

RE Steven Vanderhill, Chairman, led the Assembly in prayer and began the report, presenting two Overtures for discussion (see p. 103; p. 111).

Recommendation 24, that Overture 24 be answered in the affirmative, was **adopted**, 1272-37, amending *RAO* 11-2 and 11-10 to clarify who may submit an overture.

Recommendation 32, that Overture 32 be answered in the negative, was **adopted**, 876-458, thereby declining to amend *RAO* 8-4.

The Overtures Committee requested and was granted permission to be excused from the Assembly at 2:00 p.m. on Wednesday, June 22, to reconvene and continue its work.

The Chairman closed his partial report with prayer.

49-13 Partial Report of the Standing Judicial Commission (SJC)

TE Fred Greco, Chairman, led the Assembly in prayer and presented the partial report, moving proposed changes to *OMSJC* (see Appendix T, p. 871).

The four recommendations, presented in gross, were **adopted**, 1233-25, meeting the required 2/3 majority and a majority of those registered for the Assembly (*RAO 17-5*).

The chairman closed his partial report with prayer.

49-14 Cooperative Ministries Committee (CMC) Report

RE Howie Donahoe, Chairman, led the Assembly in prayer and presented the report (see Appendix M, p. 411), which was received as information.

The Chairman closed with prayer.

49-15 Procedural Motion to Postpone

TE David Coffin offered a **procedural motion** proposing that after the chairman of the Committee on Constitutional Business had given a survey of the report and directed commissioners to the pertinent documents in Sharefile.com, any discussion of the report be postponed until after lunch on Wednesday. The motion was seconded and **adopted** by voice vote.

49-16 Partial Report of the Committee on Constitutional Business (CCB)

TE Larry Hoop, Chairman, led the Assembly in prayer and presented the partial report, pointing out the duties of the CCB as defined in *RAO 8-2.b*, *15-6.1-o*, and *17.1*. He noted that a Minority Report had been submitted in regard to the review of SJC Minutes for April 30, 2021 (see p. 435), and explained how a CCB Minority Report differs from other Minority Reports presented to the Assembly. He directed Commissioners to the CCB rationale for its ruling on the April 30 SJC minutes (see p. 432).

TE Fred Greco advised Commissioners that the SJC pages relevant to this matter could be found in the SJC Supplemental Report (p. 875).

The Chairman closed the report with prayer.

49-17 Motion to Postpone CCB Report

A motion made by TE David Richter to amend the motion postponing the CCB Report from "after lunch on Wednesday" to 3:00 p.m. was **adopted**.

49-18 Theological Examining Committee Report

RE Rich Leino, Chairman, led the Assembly in prayer and presented the report, noting that during the year candidates for one first-level and two second-level positions had sustained successful examinations. The report (see Appendix Q, p. 479) was received as information.

The Chairman closed with prayer.

49-19 Assembly Recessed

The Assembly recessed at 10:50 p.m. to reconvene at 9:30 a.m. on Wednesday.

**Second Session - Wednesday Morning
June 22, 2022**

49-20 Assembly Reconvened and Announcements

The Assembly reconvened at 9:30 a.m. on June 22, 2022, being called to order by the Moderator. At the Moderator's request, TE Larry Roff, presented a brief story of the hymn "The Church's One Foundation" and led the Assembly in singing. RE EJ Nussbaum led the Assembly in prayer.

49-21 Report of the Ad Interim Committee on Domestic Abuse and Sexual Assault

TE Tim LeCroy, Chairman, opened with prayer and presented the report after introducing the members of the Committee (see p. 949). Chairman LeCroy explained that the report was not a denominational assessment, but rather a theological, Biblical, and pastoral study of the nature of abuse, giving (1) the Biblical and Confessional foundations for understanding abuse, and (2) pastoral and practical applications. Individual sections of the report were presented by Committee members RE Kelly Dehnert, TE Lloyd Pearson, and TE Shane Walter, and advisory members Mrs. Rachel Denhollander, Mrs. Ann Marie Goudzwaard, and Mrs. Darby Strickland.

Chairman LeCroy called the Assembly's attention to the advice given in the study and closed the report with prayer. The Committee was dismissed with thanks and a resounding ovation by the Assembly.

TE Joel Linton rose to request that the Assembly advise committees to refrain in the future from allowing women to exhort adult men in spiritual matters, per the *BCO* and I Timothy 2. The Moderator responded that the request was out of order because the report had been given at the request of the Assembly.

TE Bob Eickelberg rose to request that a counted vote be taken and recorded to show the overwhelming support for the report. The Moderator responded that the Assembly had already approved the report and that the proceedings would be recorded in the *Minutes of General Assembly*.

TE Henry Bolis inquired how questions might be addressed to the Committee. The Moderator advised commissioners to direct questions to Committee members in private, since a question-and-answer session had not been docketed.

49-22 Interchurch Relations Video Presentation from NAE

A video presenting greetings from President Walter Kim of the National Association of Evangelicals (NAE) was viewed by the Assembly.

At the Moderator’s request, Mr. Jonathan Calloway briefed the Assembly again on the use of the voting devices.

49-23 Review of Presbytery Records (RPR) Committee Partial Report

TE Hoochan Paul Lee, Chairman, led the Assembly in prayer and presented the report (p. 482). The chairman moved in gross all the Committee’s recommendations except V.6, VI.34, and VI.56. The in gross motion was **adopted** without objection.

Recommendation V.6, to amend *RAO* 16-4.c, was **adopted** with the requisite 2/3 majority of those registered for the Assembly. 1334-23.

Recommendation VI.34, regarding the minutes of the Korean Central Presbytery, was discussed.

TE Stephen Tipton moved an **amendment** to strike the citation and add two exceptions of substance. The motion to amend was **adopted**.

Recommendation VI.34 as amended was **adopted**.

Amended sections of the RPR Report:

IV. Citations

1. Cite the following Presbyteries to appear before the *Standing Judicial Commission* according to the provisions of *BCO* 40-5 for “a credible report” of “an important delinquency or grossly unconstitutional proceedings”:

None

~~Korean Central Presbytery~~

~~Northwest Georgia Presbytery~~

VI. Report Concerning the Minutes of Each Presbytery

34. That the Minutes of **Korean Central** Presbytery:

- c. Be approved with exceptions of substance:

Exception: Oct. 13-14, 2020 (BCO 31-2) –
There is no record in the minutes as to how the
Presbytery disposed of accusations against TE
(Name Omitted), TE (Name Omitted), and TE
(Name Omitted).

Exception: April 13-14, 2021 (BCO 13-11, 31-
2, 32-2, 32-3, 32-4, 32-5, 36-1, 36-5, 37-3) –

There is insufficient record in the minutes of actions taken by the Presbytery (as well as documents in support of those actions) pursuant to their handling of an ecclesiastical trial against TE (Name Omitted), such as, but not limited to the allegations against him, the recommendations from an ad interim committee appointed to consider these allegations, the indictment of the prosecutor, the imposition and removal of censure, and several additional motions related to this situation. These missing items need to be either recreated or collected and submitted to the 50th General Assembly.

~~f. BCO 40-5 Citation:~~

~~The CRPR recommends that the 49th General Assembly:~~

- ~~a. Find that the Korean Central Presbytery's proceedings on October 13-14, 2020, April 13-14, 2021, and July 3, 2021 in the minutes of the Presbytery constitute a "credible report" of "an important delinquency or grossly unconstitutional proceedings" (BCO 40-5) regarding the handling of the accusations against TE [name omitted], TE [name omitted], TE [name omitted], and TE [name omitted];~~
- ~~b. Cite the Korean Central Presbytery to appear, per BCO 40-5, before the PCA's Standing Judicial Commission which the 49th GA constitutes its commission to adjudicate this matter, by representative or in writing, at the SJC's fall stated meeting, to "show what the lower court has done or failed to do in the case in question," following the Operating Manual for the SJC, particularly chapter 15; and~~
- ~~c. Direct the RPR Officers to appoint one or more representatives of the GA and Report (OMSJC 15.2) to present this case to the SJC.~~

Recommendation VI.56, regarding the minutes of Northwest Georgia Presbytery, was presented.

TE Dominic Aquila raised a **point of order** that the citation was out of order

RE Jay Neikerk **challenged** the point of order, referencing a matter before the SJC.

The Moderator **postponed ruling on this point of order** and the remainder of the report until conflicting information could be resolved by the relevant parties. (See Item 49-31, p. 25.)

49-24 Partial Report of the Administrative Committee (AC)

TE Fred Greco **moved** that the General Assembly receive a partial report from the Committee of Commissioners of the Administrative Committee, specifically Recommendation 4 of their report. The motion to receive a partial report was seconded and **adopted**.

RE Jack Watkins, chairman of the of the AC CoC, presented **Recommendation 4**. The recommendation, **answering in the affirmative Overture 22**, to amend *RAO* 3.2.h, was **adopted**, 1267-15, meeting the requirement of 2/3 of Commissioners registered for the Assembly.

49-25 Interchurch Relations Committee Informational and Committee of Commissioners Reports

TE Kenneth McHeard, Chairman, read Psalm 121 and led the Assembly in prayer. He yielded to Permanent Committee Chairman TE Roy Taylor, who presented the Committee report (p.412). It was noted that Fraternal Greetings would be made by video at the open and close of sessions of the GA.

CoC Chairman McHeard moved **Recommendations 1, 2, 3, and 4** in gross. Without objection, the recommendations were **adopted**.

The CoC presented a **substitute motion** for **Recommendation 5**, namely, that **Overture 3** – that the PCA withdraw from the NAE – be answered in the affirmative.

Debate ensued according to the *RAO* 14-9.h.

TE McHeard presented arguments on behalf of the Permanent Committee that Overture 3 be answered in the negative.

TE Carl Robbins presented arguments on behalf of the Committee of the Commissioners.

TE McHeard then offered a brief response on behalf of the Permanent Committee.

49-26 Order of the Day

The order of the day (lunch) was recognized.

49-27 Assembly Recessed

The Assembly recessed to reconvene at 1:30 p.m.

TE Adam Parker closed the session with prayer.

**Third Session – Wednesday Afternoon
June 22, 2022**

49-28 Assembly Reconvened

The Assembly reconvened at 1:30 p.m. RE Kyle Keating led the Assembly in prayer.

The Moderator reminded the Assembly that the Overtures Committee was to be excused at 2:00 p.m., and that the Committee on Constitutional Business was to be excused at 3:00 p.m.

49-29 Interchurch Relations Fraternal Greetings Videos

The Assembly viewed a video presentation with fraternal greetings from Pastor Kwang-Sik Bae, President of the 106th General Assembly of the Korean Presbyterian Church (Hapdong).

A second video presentation with fraternal greetings from Dr. Chad Van Dixhoorn of the Orthodox Presbyterian Church was viewed.

49-30 Interchurch Relations Committee of Commissioners Report, continued

Debate resumed on **Recommendation 5** related to Overture 3 and the proposals of the Committee of Commissioners and the Permanent Committee. Debate was limited to one hour (*RAO* 14-9.h).

A motion to call the question was **adopted**, 1233-198, meeting the 2/3 majority required.

TE Roy Tayler, Chairman of the Permanent Committee, rose to give a closing argument.

A **point of order** was raised by TE Daniel Jarstfer that personal names should not be used in debate by the current speaker. The point of order was **well taken**.

Vote on the Recommendation was delayed to allow members of the Overtures Committee to return to the floor to vote on this matter.

During the delay, TE McHeard introduced fraternal delegates who had spoken or who would speak to the Assembly via video:

Dr. Chad Van Dixhoorn – OPC

Dr. Walter Kim – NAE

Dr. Dennis Johnson – Rafiki

Dr. William Zulu – General Secretary Reformed Church of Zambia

Dr. Clement Mwanza – Vice Synod Moderator

Members of the Overture Committee having returned for the vote, the motion to approve the **substitute for Recommendation 5** regarding Overture 3 was **adopted**, 1030-699, effectively removing the PCA from membership in the National Association of Evangelicals.

TE Taylor gave notice of a **Protest** yet unwritten but that would be written in temperate language.

TE Daniel Jarstfer raised a **point of order** that the vote had been to make the substitute the main motion and that the main motion now needed to be voted upon.

The Moderator responded that the Assembly had approved the substitute, which had the effect of passing it as the main motion.

On objection from the floor, the Moderator called for a revote.

The **substitute Recommendation 5**, that Overture 3 be answered in the affirmative, recommending that the PCA withdraw from the NAE, was **adopted** 1059-681,

For text of **IRC CoC Report** see pp. i-vii, after p. 684 (this volume).

The Chairman closed the report with prayer.

49-31 Committee on Review of Presbytery Records, continued (from p. 23)

TE Paul Lee, Chairman of the Review of Presbytery Records, resumed his report.

The Moderator **ruled the point of order** raised by TE Aquila **not well taken**. TE Aquila **challenged the ruling** of the chair, reasoning that *BCO* 40-3 does not allow RPR to review a matter that is in judicial process. The chair responded that the citation in VI.56.e did not deal with the same material as the SJC case in judicial process. The **ruling** of the chair was **sustained**, 996-242.

TE Stephen Tipton **moved an amendment** to the report of RPR, Item VI.56.e, to strike the citation section. TE Lee yielded to TE Jason Piland, who spoke against the motion and for retaining VI.56.e as presented by the RPR.

The **motion to amend** by striking VI.56.e **failed**, 516-670.

The **original recommendation VI.56.e** as presented by RPR was placed before the Assembly and **failed**, 628-752, effectively **recommitting** the presbytery's review of Item VI.56.e to next year's committee.

56. That the Minutes of **Northwest Georgia** Presbytery
- e. **Recommendation VI.56.e** failed adoption by the General Assembly and was therefore effectively recommitted to next year’s CRPR.
 - e. ~~**BCO 40-5 report referred to CRPR on decision of the SJC, Case No. 2021-02:**~~
The CRPR recommends that the 49th General Assembly:
 - a. ~~Find that the February 14, 2021 letter from RE [name omitted] et al. is a “credible report” of “an important delinquency or grossly unconstitutional proceedings” (BCO 40-5): specifically, there is evidence that (1) the calls to the three candidates were constitutionally deficient, so implementing them was unconstitutional, and (2) the Presbytery acted improperly in approving the calls and installing the three candidates;~~
 - b. ~~Cite the Northwest Georgia Presbytery to appear, per BCO 40-5, before the PCA’s Standing Judicial Commission which the 49th GA constitutes its commission to adjudicate this matter, by representative or in writing, at the SJC’s fall stated meeting, to “show what the lower court has done or failed to do in the case in question,” following the Operating Manual for the SJC, particularly chapter 15; and~~
 - e. ~~Direct the RPR Officers to appoint one or more representatives of the GA and Report (OMSJC 15.2) to present this case to the SJC.~~

Chairman Lee closed the report with prayer.

49-32 Protest Regarding NAE Withdrawal

TE Roy Taylor offered a **Protest** regarding the Assembly’s decision to withdraw the PCA from the National Association of Evangelicals, giving the following reasons:

1. In our opinion, our continuation in the NAE is consistent with our Lord’s prayer recorded in John 17.

JOURNAL

2. Our membership is consistent with our theology of the Church expressed in the *Westminster Confession*, chapters 25 and 26.
 3. The IRC's Report gave specific factual and logical arguments. The IRC Committee of Commissioners written recommendation to the Assembly contained no factual or logical arguments.
 4. We believe that the PCA's withdrawal from the NAE casts doubt on the PCA's practice of catholicity.
- Therefore, we lament the PCA's withdrawal from the National Association of Evangelicals.

Those who wished to join the Protest were offered opportunity to sign the protest.

Protest Signatories

	First Name	Last Name	Presbytery
TE	Dave	Abray	North Florida
TE	Ryan	Alford	Gulf Coast
TE	Joseph	Allen	Chesapeake
TE	Morgan	Angert	Georgia Foothills
TE	Eric	Ashley	Nashville
RE	Andrew	Augenstein	Central Florida
TE	John	Baber	Central Carolina
TE	Charles	Baile	Potomac
RE	Levoy	Bankson	Evangel
TE	Hugh	Barlett	Missouri
TE	Trip	Beans	Chesapeake
TE	Loren	Bell	Missouri
TE	Jefferson	Bennett	Southern New England
TE	Luke	Bert	Eastern Canada
TE	Jeffrey	Birch	Central Carolina
TE	Curran	Bishop	Southern New England
TE	Jason	Bobo	Hills and Plains
TE	Kyle	Bobos	Houston Metro
RE	Joe	Brand	Metro Atlanta
TE	Joel	Branscomb	Piedmont Triad
TE	Nick	Bratcher	Wisconsin
RE	Greg	Brinkmann	Nashville
TE	Cody	Brobst	Central Indiana
RE	William	Brooke	Evangel
TE	Steven	Brooks	Georgia Foothills
TE	Joe	Brown	James River

MINUTES OF THE GENERAL ASSEMBLY

TE	Ryan	Brown	Metro Atlanta
TE	Robert	Brunson	Metro Atlanta
TE	Philip	Chung	Metro New York
TE	Caleb	Click	Metro Atlanta
RE	Mark	Coddington	Blue Ridge
RE	John	Collmus	Blue Ridge
TE	Nate	Conrad	Columbus Metro
RE	Jeff	Creasy	Nashville
RE	David	Daniels	Sothern New England
TE	Brandon	Dean	Metro Atlanta
TE	Alex	Dean	North Texas
RE	Taylor	Denard	Evangel
RE	Mark	Doehnert	Potomac
TE	Samuel	Dolby	Missouri
TE	David	Driskill	Evangel
RE	Tom	Drury	Nashville
TE	Matthew	Duraski	Fellowship
RE	Chad	Edison	Northern California
TE	Kyle	Edwards	Chicago Metro
TE	Stephen	Estock	Georgia Foothills
TE	Jeremy	Fair	Hills and Plains
RE	LeeEric	Fesko	Nashville
RE	Chuck	Francis	Metro Atlanta
TE	Steven	Froehlich	New York State
TE	David	Gallagher	Wisconsin
RE	Sean	Gann	Northern California
TE	Craig	Garrett	Chesapeake
TE	Chris	Garriott	Potomac
TE	Philip	George	Pacific
TE	Thomas	Gibbs	South Texas
TE	Tony	Giles	Nashville
RE	William	Graham	Nashville
RE	Andy	Gray	Central Georgia
TE	Samuel	Haist	Central Indiana
TE	Allan	Harmening	Maryland
TE	Blake	Harris	Evangel
RE	Jonathan	Haynes	Providence
TE	Michael	Hearon	Savannah River
TE	Ben	Hein	Central Indiana
TE	Monty	Hershberger	Ohio Valley
TE	Robby	Holt	Evangel
TE	Mike	Honeycutt	Fellowship
TE	Larry	Hoop	Ohio Valley
TE	Tony	Howard	Missouri
TE	Thomas	Hudson	Southern New England
TE	Jared	Huffman	Tennessee Valley
RE	Scott	Hulstrand	Calvary

JOURNAL

TE	Jeffrey	Hynds	Eastern Canada
RE	Tino	Imbesi	Metro Atlanta
TE	Hanssoo	Jin	Korean Capitol
RE	Paul	Johnson	Evangel
TE	Thomas	Johnson	Heartland
TE	Ryan	Johnson	Metro Atlanta
TE	Lyndon	Jost	Eastern Canada
TE	Daniel	Jung	Korean Northwest
TE	Steve	Kang	Central Florida
TE	Dan	Katches	Northern California
TE	Jeremy	Kemp	Nashville
TE	David	Kertland	Savannah River
TE	Mike	Khandijan	Chesapeake
RE	PEter	Kim	Korean Capital
TE	Sam	Kim	Korean Capital
TE	Gun	Kim	Korean Eastern
TE	Ezra	Kim	Korean Northwest
TE	Woonny	Kim	Metro Atlanta
TE	John	Kim	Northern California
TE	Daegy	Kim	Potomac
TE	Dan	King	Catawba Valley
TE	Jeremy	King	Ohio
TE	Paul	Kooistra	Warrior
RE	George	Koontz	Calvary
RE	Ken	Kostrzewa	Southern Louisiana
TE	Thomas	Kuhn	Platte Valley
TE	Sun	Kwak	Korean Southwest Orange
TE	Won	Kwak	South Coast
TE	Taylor	Leachman	Houston Metro
TE	Keith	Ledford	Suncoast
TE	Murray	Lee	Evangel
TE	Owen	Lee	Korean Capital
TE	Moses	Lee	Korean Capital
TE	Jacob	Lee	Lowcountry
TE	Ken	Leggett	Nashville
TE	Matt	Lietzen	Potomac
TE	Stan	Long	Chesapeake
TE	Adam	Lopez	South Texas
TE	Matt	Luchenbill	Great Lakes
TE	Morgan	Lusk	Southwest Florida
TE	Ben	Lyon	Tidewater
TE	James	Martin	Metro Atlanta
TE	Rich	McCaskill	New York Metro
TE	Ken	McHeard	Savannah River
TE	David	McNeely	Gulf Coast
TE	John	Medlock	Northern California
TE	Ben	Melchers	Northern California

MINUTES OF THE GENERAL ASSEMBLY

TE	Chip	Miller	Central Georgia
TE	John	Musgrave	Eastern Carolina
TE	Steven	Nicoletti	Pacific Northwest
RE	Andrew	Norquist	Southern New England
RE	Roger	Norris	Georgia Foothills
TE	Omar	Ortiz	South Coast
RE	David	Palma	Calvary
RE	James	Partridge	Pittsburgh
TE	Tom	Patton	Evangel
TE	Michael	Phillips	Metro Atlanta
RE	John	Pink	Nashville
TE	Chris	Polski	Missouri
TE	José	Portillo	Central Carolina
RE	Daniel	Prins	Eastern Carolina
RE	Mac	Purdy	Nashville
TE	Tim	Rackley	Heartland
TE	Russ	Ramsey	Nashville
TE	Austin	Reed	Great Lakes
RE	Randy	Renbarger	Metro Atlanta
RE	Michael	Richards	Blue Ridge
TE	Keith	Robinson	Missouri
RE	Brian	Roby	Missouri
TE	Lawrence	Roff	North Florida
TE	Brad	Rogers	Palmetto
TE	Amgel	Roman	Central Florida
TE	Pablo	Rosales	Missouri
RE	George	Rountree	Central Georgia
TE	Peter	Rowan	Susquehanna
TE	Israel	Ruiz	Heritage
TE	James	Ryan	Illiana
TE	Mark	Samuel	Chesapeake
TE	Hector	Sanchez	New York Metro
TE	Scott	Sauls	Nashville
RE	Tom	Schmidt	Missouri
TE	Walter	Schrivner	Metro Atlanta
TE	David	Schweissing	Pittsburgh
TE	Travis	Scott	Pittsburgh
TE	Doug	Serven	Chesapeake
RE	David	Shank	Great Lakes
TE	Ethan	Smith	Piedmont Triad
TE	Will	Snyder	Southern New England
RE	Joe	Spencer	Central Carolina
RE	Jacob	Spencer	Hills and Plains
RE	Christopher	Stokes	Hills and Plains
RE	Jacob	Stoltzfus	Great Lakes
RE	Jerry	Stutzman	Great Lakes
TE	Joshua	Suh	Heritage

JOURNAL

TE	Bobby	Suh	Korean Capital
TE	Jeff	Suhr	South Coast
TE	Samuel	Sung	Korean Northwest
TE	Chris	Talley	Tennessee Valley
TE	Jon	Talley	Wisconsin
TE	Owen	Tarantino	Missouri
TE	Roy	Taylor	Calvary
TE	Todd	Teller	Nashville
TE	Parker	Tenent	Covenant
RE	Andrew	Terrell	New York Metro
RE	Joe	Thompson	Missouri
TE	Mike	Tilley	Central Florida
TE	Kevin	Timmons	Northern California
RE	Wally	Tinsley	Eastern Carolina
RE	Joshua	Torrey	South Texas
RE	Oliver	Trimiew	Tennessee Valley
TE	Timothy	Udouj	Calvary
RE	Richard	Ulerich	Grace
RE	Philip	VanValkenburg	Missouri
TE	Peter	Wallace	Great Lakes
TE	Jack	Waller	Potomac
TE	Donald	Waltermeyer	New Jersey
RE	Jack	Watkins	Nashville
RE	Steve	Welke	Potomac
TE	Clay	Werner	Georgia Foothills
RE	Jim	Wert	Metro Atlanta
TE	Jeffrey	White	Metro New York
TE	Noah	Wiersema	North Texas
TE	Robert	Wilkins	Chesapeake
TE	Thurman	Williams	Missouri
TE	Jonathan	Winfree	Southwest Florida
RE	Craig	Wood	Blue Ridge
TE	Jeff	Wreyford	Georgia Foothills
TE	Steve	Yoon	Korean Capital
TE	Dwight	Yoon	Philadelphia
TE	Albert	Young	Korean Capital

49-33 PCA Retirement & Benefits, Inc. (RBI/Geneva Benefits) Informational and Committee of Commissioners Reports

TE J. Andrew Conrad, CoC Chairman, led the Assembly in prayer. He yielded to TE Ed Dunnington, President of Geneva (formerly RBI, Inc.), who presented the Informational Report, explaining the rationale behind the Agency's recent name change. He invited TE Mike Fenema, to speak regarding the help provided to him and his family through Geneva's ministerial relief program when he sustained a severely debilitating spinal injury. (For the full report of the Board of Directors of RBI, Inc., see Appendix J, p. 375.)

Chairman Conrad presented the recommendations of the CoC. **Recommendation 1** was **adopted**. **Recommendations 2, 5, and 6** were **adopted** in gross. **Recommendation 4** was **deferred** to the CoC on AC. **Recommendations 7 and 8** were **adopted**.

For **text of RBI CoC Report** see pp. viii-x, after p. 684 (this volume).

49-34 Report of the Standing Judicial Commission (SJC)

TE Fred Greco, chairman of the SJC, led the Assembly in prayer and presented the Report and the Supplemental Report of the SJC, which were received as information. (See Appendix T, p. 685, for the full report of the SJC.)

TE Greco closed the report with prayer.

49-35 Partial Report of the Committee on Constitutional Business (CCB)

Before Chairman TE Larry Hoop had resumed his report, RE Matt Fender rose to request that a Minority Report be presented, citing *RAO 19-2* as grounds for the request.

TE Larry Hoop raised a **point of order** that the request was out of order because (1) since the CCB recommends no actions, there would be not a true minority report, but more like a dissenting opinion; and (2) the provision in *RAO 17-1* states that the Assembly acts only on the exceptions taken to SJC Minutes reported in the CCB report. The Moderator ruled the point of order **well taken** for the reasons already articulated by TE Hoop.

RE Fender **challenged** the ruling of the chair.

At the request of the Moderator, TE David Coffin addressed the point of order by giving relevant historical context concerning the nature of the CCB as an exclusively advisory presenting committee that gives no recommendations for action by the Assembly (*RAO 8-2*). In reference to *RAO 19-2*, he stated that *RAO 8-2* takes precedence over *RAO 19-2*.

A member of the Standing Judicial Commission, Moderator Bise yielded the chair to TE Roy Taylor, who called for a vote on the Moderator's ruling.

TE Matt Fender raised a **point of order** that this was a debatable motion. The point of order was ruled **well taken** by the Moderator, and debate proceeded.

During debate, TE Ryan Biese raised a **point of order** that the current speaker, TE Coffin, had already spoken once to this issue. The Moderator ruled the point of order was **not well taken** because TE Coffin had previously spoken at the request of the Moderator.

TE Matt Fender **challenged** the ruling of the chair.

TE Coffin yielded his place to any other commissioners who wished to speak.

TE Fred Greco raised a **point of order** that the speaker at Microphone 8 had already been recognized, but the Moderator had moved on. The Moderator ruled the point of order **well taken**.

Time for debate expired and, by voice vote of the Assembly, was not extended.

The Assembly proceeded to vote on whether to sustain the ruling of the chair that the request for presenting a Minority Report was out of order. The ruling of the chair was, 908-800.

As voting was in progress, TE Donny Friedrichsen reported as a **point of order** that voting devices were not working and that a new vote should be taken. In support, TE Steve Tipton raised the **point of order** that the results of the voting had not been reported, so a re-vote could be taken. The combined **points of order** were **well taken**, and a new vote was taken in the name of fairness.

The **ruling of the chair** that a Minority Report was out of order was **sustained**, 970-856.

TE Larry Hoop resumed the CCB report. He spoke a word to clarify what part of the CCB report had been at issue in the previous debate, namely, that the CCB found the Minutes of the April 30, 2021, SJC meeting in order without exception or notation. [See Appendix O, CCB Supplemental Report, p. 432.]

The chairman closed the report in prayer.

TE Taylor returned the gavel to Moderator Bise.

49-36 Covenant Theological Seminary (CTS) Informational and Committee of Commissioners Reports

TE Chris Pulski, CoC Chairman, led the Assembly in prayer and yielded to TE Thomas C. “Tom” Gibbs, President of the Seminary, who presented the Informational Report on the work of the Seminary. (For the full report of CTS, see Appendix F, p. 299.)

CoC Chairman Pulski moved **Recommendations 1-9**, and **11** in gross. Without objection the recommendations were **adopted**. **Recommendation 10** was **deferred** to the AC CoC.

TE Pulski closed the report with prayer.

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
COVENANT THEOLOGICAL SEMINARY
TO THE FORTY-NINTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

I. Business Referred to the Committee

- A. CTS Report to General Assembly
- B. CTS Stated Board Meeting Minutes
 - Stated Board Meeting Minutes
April 30, 2021; September 24, 2021; January 28, 2022
 - Called Board Meeting Minutes - None
- C. CTS Executive Committee Minutes
 - Stated Executive Committee Meetings:
April 20, 2021; September 17, 2021; December 3, 2021;
January 27, 2022
 - Called Executive Committee Meetings:
August 18, 2021; October 27, 2021; January 17, 2022
- D. CTS 2022-2023 Proposed Budgets
- E. 2021 CTS Audits
- F. CTS Permanent Committee Recommendations

II. Statement of Major Issues Discussed

- A. CTS Report to General Assembly
- B. CTS Stated Board Meeting Minutes
 - Stated Board Meeting Minutes
April 30, 2021; September 24, 2021; January 28, 2022
 - Called Board Meeting Minutes - None
- C. CTS Executive Committee Minutes
 - Stated Executive Committee Meetings:
April 20, 2021; September 17, 2021; December 3, 2021;
January 27, 2022
 - Called Executive Committee Meetings:
August 18, 2021; October 27, 2021; January 17, 2022
- D. 2022-2023 Proposed Budgets
- E. 2021 CTS Audits
- F. CTS Permanent Committee Recommendations

III. Recommendations

- 1. That the General Assembly give thanks to God for the ministry of Covenant Theological Seminary; for its faithfulness to the Scriptures, the Reformed faith, and the Great Commission; for its students,

- graduates, faculty, staff, and trustees; and for those who support the Seminary through their prayers and gifts. *Adopted*
2. That the General Assembly encourage the congregations of the Presbyterian Church in America to support the ministry of Covenant Theological Seminary by contributing the Partnership Shares approved by the Assembly, and by recommending Covenant Seminary to prospective students. *Adopted*
 3. That the General Assembly ask the Lord to bless Covenant Seminary's new President, Rev. Dr. Thomas C. Gibbs, and grant him and the Seminary's leadership team, faculty, and Board of Trustees great wisdom, biblical faithfulness, and clear vision as they lead the institution forward in training fruitful pastors and other ministry leaders. Pray also for President Emeritus Dr. Mark Dalbey, as he moves away from his consulting role with the Seminary and into retirement as of the end of the 2021–2022 academic year, that the Lord would provide many opportunities for him to minister to God's people in new ways. *Adopted*
 4. That the General Assembly ask God to guide Covenant Seminary's ongoing efforts at recruiting new students, evaluating and strengthening our programs, and seeking to make the Seminary a greater resource for the church both locally and globally. *Adopted*
 5. That the General Assembly ask God's blessing on the Seminary's planning and fundraising efforts, and on its attempts to recruit a new generation of dedicated pastor-scholars to train new generations of leaders for Christ's church and Kingdom. *Adopted*
 6. That the General Assembly praise God for his provision during the ongoing pandemic, and that he would guide the Seminary's leaders as they seek to maintain the health and safety of our students, faculty, and staff while at the same time continuing to build on the new and effective ways to carry out our mission developed during the challenges of the pandemic. Praise him for the gift of resilient and creative people who enable the institution to function so well during an unusual time. *Adopted*
 7. That the General Assembly pray for unity among the brethren of the PCA and ask the Lord to work in all our hearts to foster a deeper desire to engage with one another and the world in compassionate and gospel-centered ways, and that we might bear strong witness to the truth and power of God's redeeming grace. *Adopted*
 8. **Substitute Motion:** The General Assembly approve the minutes of the stated and called meetings of the Seminary's Board of Trustees

MINUTES OF THE GENERAL ASSEMBLY

and Executive Committee of the Board of Trustees for 2021–2022 as follows:

- *Stated Board Meetings:* ~~April 30, 2021~~; September 24, 2021; January 28, 2022
- *Called Board Meetings:* None
- *Stated Executive Committee Meetings:* April 20, 2021; September 17, 2021; December 3, 2021; January 27, 2022
- *Called Executive Committee Meetings:* August 18, 2021; October 27, 2021; January 17, 2022

RATIONALE: See Recommendation 11 *Adopted*

9. That the financial audit for Covenant Theological Seminary for the fiscal year ending June 30, 2021, by Capin Crouse LLC, be received. *Adopted*
10. That the proposed budget for 2022–23 for Covenant Theological Seminary, as presented through the Administrative Committee, be approved. deferred to AC CoC
11. **Substitute Motion:** The General Assembly approve the minutes of the April 30, 2021 stated meeting with exceptions of form and one exception of substance, namely the Amendment to Article 4.11.6 of the Bylaws for a potential conflict with the constitution, and we refer it back to the board. *Adopted*

IV. Commissioners Present:

Presbytery

Calvary
Catawba Valley
Central Florida
Central Georgia
Central Indiana
Chesapeake
Eastern Canada
Evangel
Grace
Great Lakes
Gulf Coast
Heartland
Houston Metro
James River
Korean Capital
Mississippi Valley
Missouri

Commissioner (*Convener)

TE Marty Huskey Martin
TE Andrew Goyzueta
TE Heath Zuniga
TE John Charles Kinser
TE Cody Brobst
TE Jesse M. Crutchley
TE Lyndon Micah Jost
TE Mark E. Long
RE Ronnie Eaves
TE Joel Irvin
TE Sean McGowan
TE Tim Elliott
TE Taylor Leachman
RE Robert Rumbaugh
TE Walter Chong Won Lee
TE Caleb G. Cangelosi
TE Chris Alan Polski*

JOURNAL

Nashville	RE Bill Mooney
North Florida	TE Larry Roff
North Texas	TE David Rogers
Northwest Georgia	RE Daryl Lipham
Pacific Northwest	TE Matt Allhands
Pee Dee	RE Ron Riesz
Pittsburgh	TE Jason Leist
Platte Valley	TE Andrew Lightner
Potomac	TE James Timothy Tarter II
Providence	TE Jacob Hale
Ohio Valley	RE Ron Whitely
Rocky Mountain	TE Wes Calton
South Florida	TE Scott Kerens
Southeast Alabama	TE Richard Holbert
Southern New England	TE Curran Bishop
Southwest Florida	RE Jim Eggert
Tennessee Valley	RE Nathan Bowers

Respectfully submitted:

/s/ TE Chris Polski, Chairman

/s/ TE Taylor Leachman, Secretary

49-37 Reformed University Fellowship (RUF) Informational and Committee of Commissioner Reports

TE Jeremy Mullen, CoC Chairman, led the Assembly in prayer and yielded to RE Will Huss, Coordinator, who presented the Informational Report. (For the full report of RUF, see Appendix K, p. 384.)

Chairman Mullen moved **Recommendations 1-4**, and **6** in gross. Without objection the recommendations were **adopted**. **Recommendation 5** was **deferred** to the CoC on AC.

TE Mullen closed the report with prayer.

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
REFORMED UNIVERSITY FELLOWSHIP
TO THE FORTY-NINTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

I. Business Referred to the Committee

- A. RUF Permanent Committee Report
- B. RUF Permanent Committee Minutes from:
October 5, 2021 and March 23, 2022
- C. RUF 2021 Audit

MINUTES OF THE GENERAL ASSEMBLY

- D. RUF 2023 Proposed Budget
- E. RUF Permanent Committee Recommendations

II. Statement of Major Issues Discussed

- A. RUF Permanent Committee Report
- B. RUF Permanent Committee Minutes from:
October 5, 2021 and March 23, 2022
- C. RUF 2021 Audit
- D. RUF 2023 Proposed Budget
- E. RUF Permanent Committee Recommendations

III. Recommendations

1. That the General Assembly approve the minutes of the meetings of the Committee on Reformed University Fellowship for October 5, 2021 and March 23, 2022. *Adopted*
2. That the General Assembly adopt the Financial Audit for Reformed University Fellowship for the fiscal year ending December 31, 2021 by Carr, Riggs, & Ingram, LLP. *Adopted*
3. That the General Assembly receive as information the submitted attachment [see Permanent Committee Report Attachment, p.808]. *Adopted*
4. That the General Assembly re-elect RE Will W. Huss, Jr. as National Coordinator of Reformed University Fellowship for the 2022/2023 term. *Adopted*
5. That the Assembly approve the 2023 RUF budget as presented through the Administrative Committee. *Adopted*
6. From the CoC: That the Assembly thank National Coordinator RE Will W. Huss, Jr. and staff and permanent committee for their humble and faithful leadership of RUF. *Adopted*

IV. Commissioners Present:

Presbytery	Commissioner (*Convener)
Ascension	TE Stephen Richman
Blue Ridge	TE Justin Clement
Calvary	RE Kevin Mobley
Central Carolina	TE Stanley E. Layton
Central Georgia	RE Christopher Marks
Central Indiana	TE Steven Marusich
Chesapeake	TE J. Patrick Allen
Columbus Metro	TE Dave H. Schutter
Eastern Canada	TE Frank Franklin Garcia

JOURNAL

Eastern Carolina	TE Dan S. Seale
Evangel	RE Billy Ball
Fellowship	TE Al Ward
Georgia Foothills	RE Jack Wilson
Grace	RE Troy Gibson
Great Lakes	RE Allan Knapp
Heartland	TE John Lee
Highlands	TE M. Scott Stewart
Hills and Plains	RE Aaron Raines
Houston Metro	RE Erik Haaland
James River	TE Harrison Ford
Lowcountry	TE Jeremy Mullen*
Metro Atlanta	TE R. Carlton Wynne
Mississippi Valley	RE Ken Haynes
Missouri	RE John Bauer
Nashville	RE Greg Brinkmann
New York State	TE Daniel Wells
Northern Illinois	TE David Keithley
Northwest Georgia	TE Cameron Barham
Ohio Valley	TE Billy Otten
Pacific Northwest	TE Brian Frey
Pee Dee	TE Kye Brent
Potomac	TE Charlie A. Baile
Rocky Mountain	TE Jon Paul Watson
South Texas	TE Eric Landry
Southern Louisiana	TE Nathan C. Tircuit
Southern New England	TE Nathan Barczi
Southwest Florida	TE Anthony Elswick
Tennessee Valley	TE John Blevins III
Westminster	TE Bill Leuzinger
Wisconsin	TE Clayton Smith

Respectfully submitted,

/s/ TE Jeremy Mullen, Chairman

/s/ TE Harrison Ford, Secretary

The Moderator reminded the Assembly that the deadline for floor nominations was at 4:30pm.

49-38 Ridge Haven Conference Center (RH) Informational and Committee of Commissioners Reports

TE Sam Brown, CoC Chairman, led the Assembly in prayer and yielded to TE Cameron Wallace, Ridge Haven Director, who presented the Informational Report on Ridge Haven. (For the full report of RH, see Appendix L, p. 408.)

TE Brown moved **Recommendations 2-4** and **6-7** in gross. Without objection the recommendations were **adopted**. **Recommendation 5** was **adopted** without objection. **Recommendation 1** was **deferred** to the CoC on AC.

TE Brown closed the report with prayer.

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
RIDGE HAVEN
TO THE FORTY-NINTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

I. Business Referred to the Committee

- A. RH Report to General Assembly
- B. RH Board of Directors Minutes:
 - March 8-10, 2021
 - September 27-29, 2021
- C. RH 2023 Proposed Budgets
- D. 2020 RH Audit
- E. RH Permanent Committee Recommendations

II. Statement of Major Issues Discussed

- A. RH Report to General Assembly
- B. RH Board of Directors Minutes:
 - March 8-10, 2021
 - September 27-29, 2021
- C. RH 2023 Proposed Budgets
- D. 2020 RH Audit
- E. RH Permanent Committee Recommendations

III. Recommendations

- 1. That the Ridge Haven 2023 Budget as presented through the AC Budget Review Committee be approved. *Adopted*
- 2. That the 2020 audit dated August 23, 2021, performed by Robins, Eskew, Smith & Jordan, be received. *Adopted*
- 3. That the following minutes of the Board of Directors of Ridge Haven be approved: March 8-10, 2021, and September 27-29, 2021. *Adopted*

JOURNAL

4. That February 19, 2023, be a day for our churches to pray for the ministries of Ridge Haven. *Adopted*
5. That the Lord would be praised and RE Wallace Anderson be commended for his fruitful work over many years in service to the ministry of Ridge Haven. *Adopted*
6. That the Lord would be praised and the staff and board of Ridge Haven be commended for their work in serving to advance the mission of Ridge Haven. *Adopted*
7. That the churches of the Presbyterian Church in America be encouraged to make use of the tremendous resource for spiritual renewal provided by Ridge Haven. *Adopted*

IV. Commissioners Present:

Presbytery

Arizona
Ascension
Central Carolina
Central Florida
Central Georgia
Covenant
Fellowship
Grace
Great Lakes
Gulf Coast
Heartland
Highlands
Mississippi Valley
Missouri
New York State
Northwest Georgia
Piedmont Triad
Providence
Rocky Mountain
South Texas
Southeast Alabama
Southern New England
Suncoast Florida
Tennessee Valley
Tidewater

Commissioner (*Convener)

TE Nathan Morgan
TE Scott P. Moreland
RE Stephen L. Onxley
TE Seth Wallace
RE George Rountree
TE David M. Frierson
TE Matthew Duraski
RE Mike Smith
RE Jim Visser
RE Kelly Jones
TE James A. Baxter
TE Rob Herron*
RE Craig Craig Flowers
RE Ken Leslie
TE Marc Swan
TE Danny Myers
TE Thomas Brown
RE John Waggoner
RE EJ Nusbaum
TE Berdj Tchilinguirian
TE Miguel D'Azevedo
TE Matthew Kerr
TE Robert D. Dillard Jr.
TE Sam Brown
TE W. Dennis Griffith

Respectfully submitted:

/s/ TE Sam Brown, Chairman

/s/ TE Rob Herron, Secretary

49-39 PCA Foundation Informational and Committee of Commissioners Reports

TE Erik Veerman, CoC Chairman, led the Assembly in prayer and yielded to RE Timothy Townsend, President, who presented the Informational Report of the Foundation, together with a video. (For the full report of PCAF, see Appendix I, p. 365.)

Recommendations 1 and 4, moved in gross, were **adopted** without objection.

TE Andy Jones moved that **Recommendation 3** be **recommitted to the CoC**, as it is in conflict with the *RAO* 4-21.d.3. The motion was **adopted**, 408-361.

The Moderator instructed the CoC to reconvene to deal with this matter. (See Supplemental Report, p. 135).

The Chairman closed the report with prayer.

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
PRESBYTERIAN CHURCH IN AMERICA FOUNDATION
TO THE FORTY-NINTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

I. Business Referred to the Committee

- A. PCAF Board of Directors Report
- B. PCAF Board of Directors Minutes from August 6, 2021, and March 4, 2022
- C. 2021 Audit of PCAF by Capin Crouse, LLP
- D. 2023 PCAF Proposed Budget
- E. Recommendations of the PCA Foundation, Inc., Board

II. Statement of Major Issues Discussed

- A. The work of the PCA Foundation as presented in the PCA Foundation Board Minutes and Report
- B. PCAF Board of Directors Minutes from August 6, 2021, and March 4, 2022
- C. 2021 Audit of PCAF by Capin Crouse, LLP
- D. 2023 PCAF Proposed Budget
- E. Recommendations of the PCA Foundation, Inc., Board

III. Recommendations

- 1. That the finance annual audit for the PCA Foundation, Inc. for the calendar year ended December 31, 2021 by Capin Crouse, LLP be received and acknowledged. *Adopted*

JOURNAL

2. That the General Assembly approve the proposed 2023 Budget of the PCA Foundation, Inc. with the understanding that it is a spending plan and will be modified as necessary by the PCA Foundation’s Board of Directors to accommodate changing circumstances during the year. *Adopted*
3. That the Minutes of Board meetings of August 6, 2021, be approved without exception and that the Minutes of March 4, 2022, be approved with an exception that the substance of the discussion of large, complex gifts and their disposal was not adequately documented. *Adopted*
 - Rationale: The minutes didn’t capture the Board’s decision process about accepting such a large gift into the Increase Fund vs into the Donor Advised Fund.
4. That the General Assembly approve amendments to the PCA Foundation’s Articles of Incorporation shown in Attachment 2 to this report, to (i) clarify that its purposes are confined to and may extend as far as the purposes of the Church of Jesus Christ, including the carrying out of the Great Commission, the support of PCA churches, presbyteries, and committees and agencies, and distributions in ministry to man’s needs; (ii) make the text more concise and readable, and consistent with the most commonly used, IRS-approved wording; (iii) provide for certain unlikely legal contingencies (failure of Assembly to provide for distribution upon dissolution, and IRS determination that the Foundation is a private foundation); and (iv) bar retroactive exposure of Foundation directors to civil liability, and limit director civil liability to the extent permitted by law. *Adopted*

IV. Commissioners Present:

Presbytery	Commissioner (Convener marked with *)
Calvary	TE Dan Dodds
Central Carolina	TE John Chandler Black
Central Florida	TE Chuck DeBardeleben
Central Georgia	TE Charles Duncan Cantrell
Chesapeake	TE Michael (Mick) S. Weltin
Fellowship	RE Jeff Sigmon
Grace	TE Josh Adair
Gulf Coast	TE Chad Watkins
Heartland	RE Larry Hauck
Highlands	TE Jonathan Inman
James River	TE Dan Lipford

MINUTES OF THE GENERAL ASSEMBLY

Metro Atlanta	TE Erik Veerman *
Mississippi Valley	TE Chris Stevens
Nashville	RE Alfred (Al) Williams
New York State	TE Jonathan Ernest Hood
Northern Illinois	RE Fred Winterroth
Northwest Georgia	RE Wes Richardson
Ohio	RE John Fennell
Pee Dee	RE Carroll Armstrong
Piedmont Triad	RE Ozzie Marin
Potomac	RE Doug Leepa
Providence	TE Nick Robison
Southeast Alabama	TE Jere Scott Bradshaw
Southern New England	RE Patrick Sewell
Southwest Florida	TE Drew Bennett
Tennessee Valley	RE Wil Davis
Tidewater	RE William (Bill) Patrick Cover
Westminster	RE Larry Steuck

Respectfully submitted,

/s/ TE Erik Veerman, Chairman

/s/ RE Alfred Williams, Secretary

49-40 Interchurch Relations Committee Fraternal Greetings Video

The Moderator presented announcements to the Assembly before the video.

Fraternal greetings from the Evangelical Presbyterian Church were brought via video by Rev. Dr. Dean Weaver, Stated Clerk of the EPC.

49-41 Assembly Recessed

The Assembly recessed at 4:38 p.m. with prayer by TE Charlie Wingard, to gather for worship at 4:45 and to reconvene for business at 8:00 a.m. on Thursday.

49-42 Worship Service

The Assembly entered a time of worship at 4:45 p.m.

**Fourth Session - Thursday Morning
June 23, 2022**

49-43 Assembly Reconvened and Announcements

The Assembly reconvened at 8:00 a.m. on Thursday, June 23, 2022 with the singing of "Blessed Assurance." RE Rich Leino led in prayer.

49-44 Interchurch Relations Committee Fraternal Greetings Video

A video presentation was viewed, with fraternal greetings from Dr. Davi Gomes of the Presbyterian Church of Brazil.

The Moderator announced that the CoC on PCA Foundation would meet at 8:30 a.m. to deal with a matter recommitted to it by the Assembly.

49-45 Covenant College Informational and Committee of Commissioners Reports

TE Wes Holland, CoC Chairman, led the Assembly in prayer, and yielded to RE Derek Halvorson, President, who presented the Informational Report of the College, which included a video. (For the full report of Covenant College, see Appendix E, p. 293.)

Recommendations 1-3, 5-8 were **adopted** in gross without objection. **Recommendation 4** was **deferred** to the CoC on AC.

TE Holland closed his report in prayer.

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
COVENANT COLLEGE
TO THE FORTY-NINTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

I. Business Referred to the Committee

- A. CC Report to General Assembly
- B. CC Permanent Committee Minutes from:
 - October 14-15, 2021
 - March 17-18, 2022
- C. CC 2021 Audit
- D. CC 2022-2023 Proposed Budget
- E. CC Permanent Committee Recommendations

II. Statement of Major Issues Discussed

- A. CC Report to General Assembly
- B. CC Permanent Committee Minutes from:
 - October 14-15, 2021
 - March 17-18, 2022
- C. CC 2021 Audit
- D. CC 2022-2023 Proposed Budget
- E. CC Permanent Committee Recommendations

III. Recommendations

1. That the General Assembly thank and praise God for the excellent work and faithfulness of the Board of Trustees, faculty, and staff of Covenant College in serving the Presbyterian Church in America by shaping students for lives of service in the Kingdom of God. *Adopted*
2. That the General Assembly commend the faculty and staff of the college for the faithful and God-honoring manner in which they responded to the challenges posed by the pandemic, rendering excellent service to the student body—and through it, the church—in a time of great uncertainty and difficulty. *Adopted*
3. That the General Assembly encourage congregations of the PCA to support the ministry of Covenant College through encouraging prospective students to attend, through contributing the Partnership Shares approved by the General Assembly, and through prayer. *Adopted*
4. That the General Assembly approve the budget for 2022-2023, as submitted through the Administrative Committee. *Adopted*
5. That the General Assembly adopt “The Covenant College and Supporting Foundation Consolidated Financial Statements” dated June 30, 2021, as prepared by Capin Crouse LLP. *Adopted*
6. That the General Assembly approve the minutes of the meetings of the Board of Trustees for October 14-15, 2021, and March 17-18, 2022. *Adopted*
7. That the General Assembly receive as information the foregoing Annual Report, recognizing God’s gracious and abundant blessing and commending the College in its desire to continue pursuing excellence in higher education for the glory of God. *Adopted*
8. That the General Assembly designate Sunday, October 16, 2022 as a Lord’s Day on which churches of the denomination are encouraged to highlight the ministry of Covenant College and to pray specifically for the College in its mission and ministry. *Adopted*

IV. Commissioners Present:

Presbytery

Arizona
Ascension
Blue Ridge
Calvary
Central Carolina
Central Florida
Central Georgia

Commissioner (*Convener)

TE Kelley Hand
TE Gerald J. Knight
TE Tobias Riggs
RE Don Boroughs
TE John W. Downs
RE Gabriel E. Williams
RE Douglas Pohl

JOURNAL

Chesapeake	TE Joshua P. Sillaman
Central Indiana	RE Nathan Partain
Chicago Metro	TE Ian Hammond
Covenant	TE Hunter Townsend Brewer
Evangel	RE Michael McMillan
Fellowship	TE Chris Sewell
Grace	RE Bryan Kelly
Great Lakes	RE Zane Meibeyer
Gulf Coast	RE Brett Doster
Heartland	TE Jonathan Whitley
Highlands	TE David Hina
Hills and Plains	RE Jeff Chewning
Houston Metro	RE Ryan Bowling
Illiana	TE Ryan Diehl
James River	TE Dennis Bullock
Metro Atlanta	TE Tim R. Locke
Mississippi Valley	RE Charles Murphy
Missouri	RE Christian Madsen
Nashville	TE Paul Joiner
New York State	TE Steve D. Froehlich
North Texas	RE Ken Smith
Northern California	TE Michael Awtry
Northern Illinois	TE Brad Lucht
Northwest Georgia	TE Clif Daniell
Ohio	TE Jacob Piland
Ohio Valley	RE Thomas Hill
Palmetto	RE Robert Allen
Piedmont Triad	TE Benjamin Milner
Pittsburgh	TE LeRoy Capper
Potomac	TE John Porter Harlow
Providence	RE James Thigpen
Rocky Mountain	RE Timothy Anderson
Siouxlands	TE Daniel Brendsel
Southeast Alabama	RE Mark Anderson III
Southern Louisiana	TE A. Campbell Silman
Southern New England	TE Stephen LaValley
Southwest Florida	TE Wes Holland Jr.*
Susquehanna Valley	TE David Kertland
Tennessee Valley	TE Ryan F. Biese

MINUTES OF THE GENERAL ASSEMBLY

Tidewater
Westminster

TE James Brock
TE Andrew Lee Wyatt

Respectfully submitted,

/s/ TE Wes Holland Jr., Chairman /s/ TE Andy Wyatt, Secretary

49-46 Committee on Discipleship Ministries Informational and Committee of Commissioners Reports

TE Michael Wichmann, CoC Chairman, led the Assembly in prayer, and yielded to TE Stephen Estock, Coordinator, who presented the Informational Report, including a video. (For the full report of the CDM Permanent Committee, see Appendix D, p. 283.)

Recommendation 7 was **adopted**, giving thanks for Ms. Sue Jakes for over 20 years of service to the PCA, especially in her role as Children's Ministry Coordinator for CEP/CDM.

Recommendations 1-6, 8, and 9 were presented in gross and **adopted**. **Recommendation 10** was **deferred** to the CoC on AC.

The CoC Chairman closed his report with prayer.

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
COMMITTEE ON DISCIPLESHIP MINISTRIES
TO THE FORTY-NINTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

I. Business Referred to the Committee

- A. CDM Permanent Committee Report
- B. CDM Permanent Committee Minutes from:
 - September 9-10, 2021
 - March 10-11, 2022
 - June 2, 2022
 - June 10, 2022
- C. CDM 2023 Proposed Budget
- D. 2021 CDM Audit
- E. CDM Permanent Committee Recommendations

II. Statement of Major Issues Discussed

- A. CDM Permanent Committee Report
- B. CDM Permanent Committee Minutes from:
 - September 9-10, 2021

March 10-11, 2022

June 2, 2022

June 10, 2022

C. CDM 2023 Proposed Budget

D. 2021 CDM Audit

E. CDM Permanent Committee Recommendations

III. Recommendations

1. That the General Assembly approve the minutes of the meetings of the Permanent Committee for the Committee on Discipleship Ministries on September 9-10, 2021; and March 10-11, 2022; and June 2, 2022; and June 10, 2022. *Adopted*
2. That the General Assembly receive the 2021 Audit performed by Robins, Eskew, Smith, and Jordan, and approve the same firm for the 2022 Audit. *Adopted*
3. That the General Assembly encourage churches and individuals to contribute generously to the “**Love Gift Legacy**” (pcacdm.org/wm-love-gift). For 2021, the funds were used by CDM to produce accessible Bible studies and digital training resources for women and children like *Breathe: The Life-Giving Oxygen of the Lord’s Prayer* (pcacdm.org/breathe). For 2022, CDM will promote and expand the new ministry to the wives of elders (“WE”). *Adopted*
4. That the General Assembly encourage individuals, local churches, and presbyteries to utilize the many free resources available on the CDM website (pcacdm.org/resources/ministry-tool-box/). Ministry specific sites include: grow.pcacdm.org (children’s), women.pcacdm.org (women’s), pcanextgen.com (student), and pcabookstore.com (books and resources). *Adopted*
5. That the General Assembly encourage local churches to consider and use **VBS Reachout Adventures** from CDM for Summer programming (vbsreachout.com). This Reformed and covenantal curriculum was written by PCA members. In 2022, the theme is *Genesis One Space Probe* which looks at the early chapters of Genesis. The 2023 theme is *Summer Seaquest*, a voyage into the book of Jonah. *Adopted*
6. That the General Assembly encourage individuals and local churches and church plants (which receive a year free) to consider and utilize the excellent print and digital curricula from Great Commission Publications (GCP), e.g., *Show Me Jesus* and *Kids’ Quest Catechism Club* for children, *G2R Genesis to Revelation* Bible studies for preteens to teens—including the new *G2R God’s Promises*—and *So*

MINUTES OF THE GENERAL ASSEMBLY

- What?* Bible studies for youth. GCP also provides excellent training resources for your staff and volunteers. (See Attachment 2.) *Adopted*
7. That the General Assembly give thanks to Ms. Sue Jakes for over 20 years of service to the churches and covenant children of the PCA, especially in her role as Children’s Ministry Coordinator for CEP/CDM. *Adopted*
 8. That the General Assembly give thanks to TE Rick Downs, RE James Murphy, and TE Phillip Palmertree for their faithful service as members of the Permanent Committee. *Adopted*
 9. That the General Assembly re-elect TE Stephen Estock to serve as the Coordinator for the Committee on Discipleship Ministries (CDM). *Adopted*
 10. That the General Assembly approve the 2023 CDM budget as presented by the Administrative Committee. *Adopted*

IV. Commissioners Present:

Presbytery

Ascension
Blue Ridge
Canada West
Catawba Valley
Central Carolina
Central Florida
Central Georgia
Central Indiana
Chesapeake
Eastern Carolina
Evangel
Fellowship
Grace
Great Lakes
Gulf Coast
Heartland
Highlands
Hills and Plains
Houston Metro
Metro Atlanta
Mississippi Valley
North Texas
Northern Illinois
Northwest Georgia

Commissioner (*Convener)

TE David W. Hills
RE Stuart Pratt
TE Don Hulsey
TE Michael M. Gordon
RE Timm Dazey
TE Jinan Zhang
TE Glenn M. Jakes
TE Taylor Bradbury
TE Todd Hare
TE Chris Christopher Florence
TE Michael Wichlan*
RE Chris Arnold
TE Ezekiel Dean
TE Kevin Phipps
TE Dean E. Conkel
TE Anthony J. Felich
TE Danny Beck
TE Brandon Van Marel
TE Jason T. Wegener
RE John Gunter
TE Eric Mabbott
RE Steve J. Stallard
RE Troy Young
RE Timothy J. Verner

JOURNAL

Ohio	RE Ernest A. Miller
Pacific Northwest	TE Jerid Krulish
Palmetto	TE Trevor Allen
Piedmont Triad	TE Darin Stone
Pittsburgh	TE Greg Mead
Potomac	TE Dae Kim
Savannah River	TE Robert L. Hendrick
Southeast Alabama	TE Caleb C. Galloway
Southeast Louisiana	RE Jason Cabell
Southwest Florida	TE Robert Brubaker
Suncoast Florida	TE Keith Ledford
Susquehanna Valley	RE Darryl Kent MacPherson
Tennessee Valley	TE Brian Salter
Tidewater	RE Kurt Nelson
Westminster	RE AJ Babel

Respectfully submitted:

TE Michael Wichlan, Chairman TE Jerid Krulish, Secretary

49-47 Mission to the World Informational and Committee of Commissioners Report

TE Mike Hearon, CoC Chairman, led the Assembly in prayer, and yielded to TE Lloyd Kim, Coordinator, who presented the Informational Report, including a video highlighting current PCA ministry in Ukraine. (For the full report of MTW, see Appendix H, p. 343.)

The CoC Chairman prayed for those in Ukraine and presented the CoC report. **Recommendations 1-4, 6-8** were moved in gross and **adopted** without objection. **Recommendation 5** was **deferred** to the CoC on AC.

On a **point of order** TE Jesse Crutchley requested that an explanation be given regarding the exception of substance taken to the minutes in Recommendation 6. The Moderator ruled the point of order **well taken**. There was no attempt to take a re-vote on that item.

The Chairman closed the report with prayer.

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
MISSION TO THE WORLD
TO THE FORTY- NINTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

I. Business Referred to the Committee

- A Review of CMTW minutes from:
 - March 10-11, 2021
 - September 29-30, 2021

MINUTES OF THE GENERAL ASSEMBLY

- B. Review of Recommendations from Permanent Committee
- C. Review of finances for 2020
- D. Review of Proposed 2022 and 2023 Budgets

II. Statement of Major Issues Discussed

- A. Review of CMTW minutes from:
 - March 10-11, 2021
 - September 29-30, 2021
- B. Review of Recommendations from Permanent Committee
- C. Review of finances for 2020
- D. Review of 2022 and 2023 Proposed Budgets

III. Recommendations

1. That the General Assembly urge churches to set aside the month of November 2022 as a month of prayer for global missions, asking God to send many more laborers into His harvest field. (MTW will offer a 30 Days of Prayer Calendar, which your church can download from mtw.org in the fall, as well as other prayer resources); *Adopted*
2. That the General Assembly urge churches to set aside a portion of their giving for the suffering peoples of the world; to that end, be it recommended that a special offering for relief and mercy (MTW Compassion Offering) be taken during 2022 and distributed by MTW; *Adopted*
3. That the General Assembly urge churches to set aside Sunday, November 6, 2022, as a day of prayer for the persecuted church worldwide; *Adopted*
4. Having performed an annual review of our coordinator, we give thanks to our sovereign Lord for his gift to the Church in the person of Dr. Lloyd Kim, who continues to serve and lead humbly and effectively in the glorious cause of missions around the world. CMTW enthusiastically recommends that Dr. Kim be re-elected Coordinator. *Adopted*
5. That the proposed 2023 budgets ~~and the proposed 2022 budget~~ of MTW, as presented through the Administrative Committee, be approved; *Adopted*
6. That the minutes of the meeting of CMTW of March 10-11, 2021, be approved, with exception of substance; *Adopted*
7. That the minutes of the meeting of CMTW of September 29-30, 2021, be approved; *Adopted*
8. Regarding MTW's 2020 Financial Audit: That the Committee of Commissioners reviewed the financial audit for calendar year ending

JOURNAL

December 31, 2020. They also noted per CMTW's minutes that CMTW had accepted the audit. *Adopted*

IV. Commissioners Present:

Presbytery

Arizona
Ascension
Blue Ridg
Central Carolina
Central Florida
Chesapeake
Chicago Metro
Covenant
Eastern Canada
Eastern Carolina
Eastern Pennsylvania
Evangel
Fellowship
Grace
Great Lakes
Gulf Coast
Heartland
Heritage
Highlands
Houston Metro
Illiana
James River
Korean Capital
Lowcountry
Metro Atlanta
Mississippi Valley
Missouri
North Texas
Northern California
Northern Illinois
Northern New England
Northwest Georgia
Ohio
Ohio Valley
Pacific Northwest
Pee Dee

Commissioner (*Convener)

TE Paul Muresan
TE Jeff K. Zehnder
TE M. Douglas Hart
TE Michael David Mock
RE David Moore
TE Mark C. Samuel
TE John Rogers
TE Duncan Hoopes
TE Jeffrey Bruce Hynds
RE Bruce Narveson
TE Robert Lee Carr
RE Bryan Wintersteen
TE Michael Grey Dixon
RE Jordan Carl
RE Jerry Stutzman
RE TJ Neely
TE Nathan Currey
TE Joshua Suh
TE Sean Monroe McCann
RE Keith Pendergrass
TE Brian Matthew Sandifer
TE Levi Bakerink
TE Daniel Shinjong Baeq
TE Jon D. Payne
TE Walter H. Henegar
RE Alan Walters
RE Thomas Schmidt
TE Noah Wiersema
RE Chad Edison
TE Steve Jones
TE Seth Anderson
TE Job Dalomba
TE Jason Piland
RE Shay Fout
TE Patrick Severson
TE Matthew Dallas Adams

MINUTES OF THE GENERAL ASSEMBLY

Philadelphia Metro West	RE Robert Carlson
Piedmont Triad	TE Owen Palmer Robertson
Pittsburgh	RE James E Partridge
Potomac	RE Edward Faudree
Providence	RE Dennis Bradford
Rocky Mountain	RE David Kliever
Savannah River	TE Mike Hearon*
Siouxlands	TE Judson Marvel
South Coast	TE Daniel Warne
South Texas	TE Timothy Lewis Fox
Southwest Florida	TE Jeremy Fuller
Susquehanna Valley	TE Angelo Valle
Tennessee Valley	TE Seth Hammond
Tidewater	TE David W. Zavadil
Westminster	TE Thomas Edwin Rickard
Wisconsin	TE Spencer Thomas

Three additional commissioners were noted based upon late registrations:

Central Indiana	TE Bob O'Bannon
Hills & Plains	RE Matt Lee
SE Korean Presbytery	TE David Lee

Respectfully submitted,

/s/ TE Mike Hearon, Chairman

/s/ RE Tom Schmidt, Secretary

49-48 Mission to North America Informational and Committee of Commissioners Reports

TE Paul Boyd, CoC Chairman, led with prayer and yielded to TE Irwyn Ince, Coordinator, who presented the Informational Report, including a video. (For the full report of the MNA Permanent Committee, see Appendix G, p. 320.)

The CoC Chairman presented the CoC report.

Recommendations 2 and 4-8 were **adopted** in gross.

The Chairman highlighted Recommendation 1 and asked the Assembly to celebrate that for the first time, our denomination has hired an African-American elder as a Permanent Committee Coordinator. **Recommendation 1** was **adopted**.

Recommendation 3 was **deferred** to the CoC on AC.

The Chairman closed the report with prayer.

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
MISSION TO NORTH AMERICA
TO THE FORTY-NINTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

I. Business Referred to the Committee

- A. MNA Permanent Committee Report
- B. MNA Permanent Committee Minutes
 - October 11, 2018 (called meeting); March 6-7, 2019; September 11-12, 2019; March 4-5, 2020; September 16–17, 2020, November 19, 2020 (called meeting); December 3, 2020 (called meeting); March 3–4, 2021
 - July 27, 2021 (called meeting); October 20 - 21, 2021; and February 24, 2022 (called meeting).
- C. MNA 2023 Proposed Budgets
- D. MNA Permanent Committee 2021 Audits
- E. Overtures referred to MNA Committee
- F. Permanent Committee Recommendations

II. Statement of Major Issues Discussed

- A. MNA Permanent Committee Report
- B. MNA Permanent Committee Minutes
 - October 11, 2018 (called meeting); March 6-7, 2019; September 11-12, 2019; March 4-5, 2020; September 16–17, 2020, November 19, 2020 (called meeting); December 3, 2020 (called meeting); March 3–4, 2021
 - July 27, 2021 (called meeting); October 20 - 21, 2021; and February 24, 2022 (called meeting).
- C. MNA 2023 Proposed Budgets
- D. MNA Permanent Committee 2021 Audits
- E. Overtures referred to Committee
- F. MNA Permanent Committee Recommendations

III. Recommendations

- 1. That being well satisfied with his testimony and qualifications, and that having reviewed his work as MNA Coordinator *Pro Tempore* beginning September 1, 2021, according to the General Assembly guidelines, the MNA Permanent Committee recommends that the General Assembly, elect **TE Irwyn L. Ince Jr.**, as Coordinator of Mission to North America. The MNA Committee gives thanks to the Lord for TE Ince’s leadership of MNA during 2021-2022.

MINUTES OF THE GENERAL ASSEMBLY

(**Attachment 3** provides a complete list of MNA staff; see **Attachment 4** for the list of MNA Permanent Committee members.)

Adopted

2. That the General Assembly accept the resignation of RE Brent Andersen from his service as MNA Interim Coordinator effective August 31, 2021, with thanksgiving to God for his faithful leadership of MNA and the progress of MNA ministry from January 1, 2021 – August 31, 2021.

Adopted

3. That the Mission to North America Permanent Committee 2023 budget, as presented through the Administrative Committee, be approved by the General Assembly and commended to the churches for their support.

Deferred to the CoC on AC

4. That the General Assembly adopt the 2021 MNA Audit. *Adopted*
5. That TE CH (COL) Steve William Prost, USA, and TE CH (LTC) James Cotton Pakala, USA, Ret. be appointed to serve as PCA members of the Presbyterian and Reformed Commission on Chaplains and Military Personnel (PRCC) for the Class of 2026.

Adopted

6. That the MNA Permanent Committee implementation of Overture 13 to the 48th General Assembly, “Endorse Lifeline Children’s Services,” (see **Attachment 5** for text of overture, which was answered by the 48th General Assembly in the affirmative, thereby assigning implementation to the MNA Permanent Committee) be approved as follows: “The MNA Permanent Committee has explored the advisability of endorsing Lifeline Children’s Services as a possible resource for PCA churches, and in lieu of endorsement, recommends that the General Assembly commend Lifeline Children’s Services to its churches as a sound agency in its mission to equip the Body of Christ to manifest the gospel to vulnerable children through pregnancy counseling, domestic and international adoption, foster care, global orphan care, and education and counseling.” (*Rationale for underlined substitute: Proposed change in wording is an editorial clarification, not a change in substance.*) *Adopted*

RATIONALE:

1. In summary, the MNA Permanent Committee believes that the framework of endorsement that defined the relationship between the PCA and Bethany Christian Services (which Overture 13 seeks to replicate with Lifeline Children’s Services succeeding Bethany Christian Services), is no longer a workable framework for defining the relationship of an outside agency with the PCA.

2. The MNA Permanent Committee has the highest regard for Lifeline Children's Services and having reviewed its reports and interacted with its executive leadership, strongly commends this organization for its work in equipping the body to manifest the gospel to vulnerable children. The MNA Permanent Committee understands that Lifeline leadership perceives that Lifeline will suffer harm should the PCA not approve endorsement, but in no way does the MNA Permanent Committee's recommendation seek to assert or imply any deficiency of this organization in its mission or value.
3. The MNA Permanent Committee's understanding of the nature of "endorsement" is that it creates an exclusive bond between the outside organization and the PCA, one which would grant quasi-denominational status to the endorsed organization as if it were one of the PCA's own agencies. Without prejudice to Lifeline Children's Services, the MNA Permanent Committee believes that such a relationship between the General Assembly and any organization is unwise.
 - a. The one and only agency endorsed by the PCA was Bethany Christian Services, which enjoyed endorsement in some manner from the 11th General Assembly in 1983 through the 46th General Assembly in 2018.
 - b. In its report to the 13th General Assembly in 1985, the MNA Permanent Committee noted [*emphasis added; note that the paragraph numbering is copied from the General Assembly Minutes cited*]:

11. During the year Bethany Christian Services has graciously and correctly asked the Committee the meaning of our endorsement of Bethany. We have been asked to devise a strategy for the implementation of that endorsement. We expect to address that in the near future and perhaps bring back a report to the next General Assembly. In considering the use of Bethany's services by PCA members and adherents, it is evident that Bethany has extended itself for the benefit of our denomination without commensurate financial response. We take the opportunity of this report to encourage individuals, churches and presbyteries to use, encourage and support Bethany Christian Services at a time of national and international

MINUTES OF THE GENERAL ASSEMBLY

crisis occasioned by the rapid growth of humanism, the immorality and the exploding scandal of abortion. Bethany's report to the Assembly is Attachment D. (Recommendation 14).

- c. In its report to the 14th General Assembly in 1986, the MNA Permanent Committee offered the following recommendation to define the meaning of endorsement [note that the paragraph numbering is copied from the General Assembly *Minutes* cited]:
 - 8.a. That the Assembly adopt the following as the meaning of 'endorse.'
 - (1) Endorsement includes accreditation. The agency is declared a valid and worthy ministry. Endorsement goes beyond accreditation, however.
 - (2) Endorsement of any agency is a statement that the General Assembly will not duplicate the agency's service and will seek to actively support it from its resources.
 - (a) Individual donor level: an endorsed agency shall have access to the denomination's mailing list on a schedule approved by the MNA Permanent Committee on Administration which shall also approve the content of the mailing with the concurrence of GA MNA.
 - (b) Local church level: The GA MNA Permanent Committee shall formally recommend that the endorsed agency receive support from local churches and presbyteries.
 - (c) General Assembly Level: develop a plan of cooperation with the endorsed agency to aid its expansion in areas of PCA strength. (See Attachment C, II.c.1.a. p. 368) *Adopted*
 - 8.b. That Bethany Christian Services be considered an endorsed agency under this definition. *Adopted*'

- d. According to this definition, endorsement involves:
 - i. Accreditation (which was not defined by the MNA Permanent Committee in this recommendation), but see below.
 - ii. Exclusivity: the GA will not duplicate the agency's service.
 - iii. Resourcing (access to mailing lists, resources, recommendation that churches and presbyteries provide financial support).
 - iv. Partnership: to help the agency expand.
- e. In its report to the 31st General Assembly in 2003, the MNA Permanent Committee offered the following recommendation which contained additional criteria for endorsement [note that the paragraph numbering is copied from the General Assembly *Minutes* cited]:

6. That the General Assembly express thanks to God for the long and effective ministry of Bethany Christian Services in the area of pregnancy counseling and adoption, encourage continued support and participation by churches and presbyteries. Upon annual review and recommendation through a PCA Permanent Committee, the PCA may endorse agencies based on the following criteria. Currently, Bethany Christian Services is the only agency so endorsed, upon review and recommendation by the MNA Permanent Committee:

- The endorsed agency has a statement of faith, which includes, or at least does not require individual staff members to contradict, the historic reformed creeds and confessional standards; all key staff in the endorsed organization are required to profess their personal commitment to this statement of faith.
- The endorsed agency has a long-standing history of ministry, a minimum of five years, and has demonstrated consistency

MINUTES OF THE GENERAL ASSEMBLY

and stability of ministry through those years.

- The endorsed agency's staff and governing board, while ecclesiastically independent, has an intentional commitment to appoint PCA members in key leadership roles.
 - The PCA Committee through whom the endorsement is carried, reviews the endorsed agency's board minutes, major policy changes at the board level, total annual budget, audit, and annual fund raising plan to ensure that they meet the same standards as do PCA Committees and Agencies.
 - Upon review and recommendation from the PCA Committee through whom endorsement is carried, the PCA General Assembly renews the endorsement annually by vote.
 - The CEO of the endorsed agency, or his designee, reports annually in-person to the PCA Committee through whom the endorsement is carried.
 - The endorsed agency provides services via an actual staff or trained volunteer presence in multiple locations throughout North America, especially in areas where the PCA is strong and PCA members can directly benefit from the agency's services, as well as support and participate in the services provided by the endorsed agency.
 - The PCA does not have an agency that addresses the same need as that addressed by the endorsed agency and has no current plans to begin such a ministry. *Adopted*
- f. This recommendation served to further clarify the criteria for accreditation and the procedure for endorsement.
- i. The criteria sets a high bar for agencies seeking endorsement.

- ii. It also places a substantial burden on the PCA Committee through whom endorsement is carried, which must annually ensure that the endorsed agency is in compliance with the same operating standards of PCA Committees and Agencies. Should there be any lack of compliance, the sole remedy is persuasion, in that the General Assembly has no ownership or authority to direct the endorsed agency to take any specific actions.
 - iii. It also specifies that the “PCA does not have an agency that addresses the same need as that addressed by the endorsed agency” which implies (to the MNA Permanent Committee) that the GA should not consider other endorsements that overlap or compete with the endorsed agency’s scope of services.
4. The MNA Permanent Committee is not convinced that the PCA is in need of an agency to succeed the relationship it had with Bethany Christian Services.
 - a. The endorsement of Bethany Christian Services was reaffirmed annually through a recommendation from MNA to General Assembly. MNA staff did the work of due diligence related to the endorsement criteria, which the MNA Permanent Committee routinely affirmed. There was a season during which this relationship was fruitful both for the PCA and for Bethany, but that season ended in 2018 when Bethany requested that its endorsement not be put before the Assembly for affirmation.
 - b. There is a multiplicity of agencies serving the needs of vulnerable children and providing adoption services throughout the country, each with its own geographical scope, service emphases, and preexisting relationships with local churches. The MNA Permanent Committee is not convinced that the PCA would be best served through a singular relationship with one to the exclusion of others.
5. The MNA Permanent Committee is concerned that the requirement of the MNA Permanent Committee and its staff to annually evaluate an outside agency for endorsement is untenable, especially within our current cultural context in matters that include dealing with state regulatory and licensing bodies.
6. The MNA Permanent Committee is concerned that endorsement may subject the General Assembly to unanticipated legal liability.

MINUTES OF THE GENERAL ASSEMBLY

7. The MNA Permanent Committee notes that Lifeline Children’s Services currently enjoys the favor of being one of MNA Recommended Ministries.

[Note: End of Rationale for Overture 13 response.]

MNA RECOMMENDATIONS, CONTINUED

7. That the General Assembly approve the minutes of the MNA Permanent Committee meetings that were not approved at previous General Assemblies due to administrative oversight: October 11, 2018 (called meeting); March 6-7, 2019; September 11-12, 2019; March 4-5, 2020; September 16–17, 2020, November 19, 2020 (called meeting); December 3, 2020 (called meeting); March 3–4, 2021.

Adopted

8. That the General Assembly approve the minutes of the MNA Permanent Committee meetings July 27, 2021 (called meeting); October 20 - 21, 2021; and February 24, 2022 (called meeting).

Adopted

IV. Commissioners Present:

Presbytery Commissioner (*Convener)

Blue Ridge	RE Mark Coddington
Calvary	TE Paul Lambert Sanders
Canada West	TE Jeffrey Kerr
Catawba Valley	TE Stephen O. Stout
Central Carolina	RE Tim Shorey
Central Florida	TE Kevin Gardner
Central Georgia	TE William C. Douglas
Chesapeake	TE Jason Van Bommel
Eastern Carolina	TE Grant M. Beachy
Evangel	TE James Benjamin Youngblood Jr.
Fellowship	RE Steven Palecek
Grace	TE Brian H. Davis
Great Lakes	TE Matthew S. Luchenbill
Gulf Coast	TE Stephen B. Tipton
Heartland	RE Marlon Johnson
Heritage	TE Kenneth Foster
Korean Capital	TE Steve Sun Kyo Yoon
Lowcountry	RE Donald Cummings
Metro Atlanta	RE Frank Brown
Mississippi Valley	TE Charles M. Wingard

JOURNAL

Missouri	TE Pablo Rosales
Nashville	TE Paul Boyd*
New Jersey	TE Robert H. Orner
North Texas	RE Rick Owens
Northern California	TE Jeremiah Hill
Northern Illinois	RE Benjamin Dean Harding
Northwest Georgia	RE Chuck Lokey
Pacific Northwest	TE Michael Kelly
Palmetto	TE Jonathan Adam Shields
Pee Dee	TE Joseph Wayne Arnold
Piedmont Triad	TE Ethan Andrew Smith
Pittsburgh	TE David Schweissing
Providence	TE Dieter Paulson
Rocky Mountain	TE Matthew Capone
Savannah River	RE Jon Thompson
Siouxlands	TE Luke Bluhm
South Florida	TE Michael C. Woodham
Southeast Alabama	TE Eric Byram Zellner
Southern New England	TE J. Bennett
Southwest Florida	TE James Mullen
Susquehanna Valley	TE David Kieffer
Tennessee Valley	RE Bill Browne
West Hudson	TE Steven Sage

Respectfully submitted,

/s/ TE Paul Boyd, Chairman

/s/ TE David Schweissing, Secretary

TE Fred Greco rose with a point of information, asking the Assembly to pray for RE Steve Dowling, who was experiencing a heart health event. At the Moderator's request, TE Greco led the Assembly in prayer for RE Dowling.

49-49 Administrative Committee Informational and Committee of Commissioners Reports, continued

RE Jack Watkins, CoC Chairman, led with prayer and yielded to TE Bryan Chapell, PCA Stated Clerk, who presented the Informational Report. (For the full report of the AC Permanent Committee, see Appendix C, p. 191.) The report was interrupted to allow for the Order of the Day.

49-50 Special Order: Nominating Committee Report

At 9:30 a.m. a Special Order was recognized by the Assembly. TE Arthur Sartorius, Chairman, led in prayer and presented the report of the Nominating Committee (Appendix P, p. 437).

Hearing no objection, the Moderator declared all uncontested nominees **elected**.

The following nominees were elected by the Assembly:

Committee on Constitutional Business:

TE Class of 2026:

TE Jason Piland *Ohio* (694-389)

Board of Trustees of Covenant College, Class of 2026:

TE Sean McGowan, *Gulf Coast* (820-631)

TE Omari Hill, *Central Carolina* (717-713)

Committee on Discipleship Ministries, Class of 2027:

TE Lee Hutchings, *Ohio* (840-548)

Committee on Mission to North America, Class of 2027:

TE Hansoo Jin, *Korean Capitol* (859-650)

Committee on Mission to the World, Class of 2027:

TE Maranatha Chung, *Philadelphia Metro* (794-726)

RE Theo Hagg, *Westminster* (786-628)

Committee on Reformed University Fellowship, Alternate:

TE Kenneth Foster, *Heritage* (776-389-301)

Standing Judicial Commission, Class of 2026:

TE Arthur Sartorius, *Siouxlands* (872-620)

RE James Eggert, *Southwest Florida* (759-707)

RE John Pickering, *Evangel* (719-709)

Theological Examining Committee, Class of 2025:

TE Guy Richard, *Metro Atlanta* (865-695)

Chairman Sartorius closed the report with prayer.

49-51 Standing Judicial Commission (SJC) Vows and Declaration to be Assembly's Judicial Commission

Moderator Bise yielded the chair to TE Roy Taylor.

The Moderator administered the oath of office to all newly elected members of the Standing Judicial Commission. The following members of the SJC took their vows:

RE John Pickering

RE John Bise

RE James Eggert

TE Arthur Sartorius
TE Fred Greco
TE Guy Prentiss Waters
TE David B. Garner

The Assembly **declared** the Standing Judicial Commission to be the Judicial Commission of this Assembly in accord with *BCO* 15-4.

49-52 Report of the Administrative Committee Informational and Committee of Commissioners Reports, continued

RE Jack Watkins, CoC Chairman, continued his report.

Recommendations 2 and 5-33 were **adopted** without objection in gross, Recommendations 3 and 4 having been dealt with previously (see p. 18).

Recommendation 1 was discussed, an objection having been raised by TE Bill Thrailkill to its adoption. TE Thrailkill's **motion** for a counted vote using the clickers rather than a voice vote was **adopted**, 1133-672. RE Bob Brunson as the Chairman's representative gave the final word in favor of the recommendation. **Recommendation 1** was **adopted**, 1388-449, electing TE Bryan Chapell to another term as Stated Clerk.

TE Rich Leino **moved** that **Recommendation 34**, regarding use of the PCA trademarks and derivatives, be recommitted to the Committee. Chairman Watkins yielded to the Stated Clerk, who gave the final word. The **substitute motion to recommit** was **defeated**, 328-1291. **Recommendation 34** was **adopted**.

Chairman Watkins called attention to Recommendation 2, commending the staff of the Administrative Committee, and the Assembly showed their appreciation with a round of applause.

Chairman Watkins called attention to Recommendation 24, revised by the Committee of Commissioners and already adopted by the Assembly, to raise the General Assembly fee for teaching elders and lower the fee for ruling elders.

The Chairman closed his report in prayer.

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
ADMINISTRATIVE COMMITTEE
TO THE FORTY-NINTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

I. Business Referred to the Committee

A. AC Permanent Committee Report to GA

MINUTES OF THE GENERAL ASSEMBLY

- B. Minutes of the 2021-2022 meetings of the AC and Board of Directors
 - 1. AC – April 20, 2021, June 29, 2021, and September 30, 2021
 - 2. BD – April 20, 2021, June 29, 2021, and September 30, 2021
- C. Budgets for the permanent Committees and Agencies
- D. Overtures Referred to the AC
- E. Recommendations of the AC Committee including the supplemental report

II. Statement of Major Issues Discussed

- A. AC Permanent Committee Report to GA
- B. Minutes of the 2021-2022 meetings of the AC and Board of Directors
 - 1. AC – April 20, 2021, June 29, 2021, and September 30, 2021
 - 2. BD – April 20, 2021, June 29, 2021, and September 30, 2021

Note:The CoC acknowledges the reception of the minutes of the Administrative Committee meeting on June 6, 2022.

Note:The committee notes that the draft June 6, 2022 minutes of the Permanent Committee on Administration contain a reference of the inclusion of a statement of Constitutional Precedence in its policy manual as required by the 47th General Assembly when it adopted Overture 24 in that year.
- C. Budgets for the permanent Committees and Agencies
- D. Overtures related to the AC
- E. Recommendations of the AC Committee including the supplemental report

III. Recommendations

- 1. That the General Assembly elect Dr. Bryan Chappell for another term as Stated Clerk. *Adopted*
- 2. That the Assembly commend John Robertson and the AC staff: Amanda Burton, Richard Doster, Paul Kooistra, Priscilla Lowrey, Angela Nantz, Wayne Sparkman, Roy Taylor, Margaret Baker, Karen Cook, Ashley Davis, Erika Derr, Anna Eubanks, Karen Frey, Wayne Herring, Larry Hoop, Monica Johnston, Margie Mallow, Billy Park, and Craig Wilkes for their work. *Adopted*
- 3. That **Overture 1** from Palmetto Presbytery, “Docket Overtures Committee Report as a GA Order of the Day,” **be answered in the ~~negative.~~ affirmative** as amended by adding the following to RAO 15-8a:

Therefore, be it resolved that Palmetto Presbytery (PCA) overture the 49th General Assembly to make the report of the Overtures

~~Committee regularly the order of the day at 9:00 a.m. on the Thursday of each General Assembly.~~

15-8.a “The report shall be docketed as a special order immediately following the special order for the Nominating Committee (cf. RAO 8-4.j).”

Adopted

CoC Grounds:

It is clearly evident that our current practice concerning our Overtures Report has not worked effectively or efficiently for our Assembly. The CoC argues that under the Assemblies' current practice, the overtures report is both rushed and it carries on into the latest hours. Last year, the Assembly was almost ejected from the exhibit hall in the early morning hours. This not only forces our commissioners to take up some of the weightiest content at the worst hours, but it also forces the workers and volunteers to continue alongside us. This amendment to the RAO seeks to save our assembly from the embarrassment of making difficult decisions with weighty consequences after midnight.

GROUND [Permanent Committee]:

Requiring the Assembly to establish the Overtures Committee Report to be an Order of the Day is well-intended but unwise. All should recognize that business varies significantly from year to year. Important debates can relate to matters other than overtures and sometimes go in unplanned directions with unpredictable timing (such as a motion to limit the time of Committee and Agency reports that caused an extra hour of debate last year). Sometimes BCO Amendments, Ad Interim Committee recommendations, Committee of Commissioner reports, parliamentary motions, or reports from the Committee on Review of Presbytery Records stimulate lengthy discussions and become the unanticipated pressure points of the Assembly apart from overtures discussions. Also, Overtures Committee reports sometimes must be made in partial sections due to the timeliness of the matters being considered or the magnitude of the vote needed for passage (e.g., RAO/OMSJC amendments).

There is only one report (Nominating Committee) required to be an order of the day at each General Assembly, and this is dictated by the RAO (RAO 8-4.j), and even this requirement does not dictate a specific time.

While we do not believe any additional orders of the day are wise, any overture binding future Assemblies by creating a requirement on the

docket would need to codify that requirement in the *RAO*. Changes to the *RAO* require a 2/3 majority of the General Assembly in part because binding future General Assemblies to a course of action is not a step to be taken lightly.

4. That **Overture 22** from Northwest Georgia Presbytery, “Amend *RAO* 3-2.h, Making Statistical Data Digitally Accessible,” **be answered in the affirmative as amended** (double underline and ~~double strikethrough~~ show changes made to the original overture language): *Adopted*

***RAO* 3-2.h**

- h. He shall be responsible for publishing both digitally and in print the General Assembly minutes and church statistical reports of the Presbyterian Church in America and periodically updating the digest of the minutes. ~~Likewise, these minutes and statistical reports (i.e. ‘The PCA Yearbook’) shall be made available in digital format (i.e. pdf, .xls, etc.).~~

GROUNDS:

As the overture states, the Stated Clerk’s Office already publishes the General Assembly Minutes in a digital format. We welcome the charge to investigate ways to best make our statistical information available in a digital format that also preserves the integrity of the information while protecting private information. We do not believe codifying terms in the *RAO* like *PCA Yearbook* or file extensions would be the best solution. File extensions vary as technology progresses. We would also not recommend that the entirety of the information available in the *PCA Yearbook* be available in a digital format. We hope that PCA Teaching Elders would continue to share their biographical information with the denomination, and this information should not be shared in an online format.

5. That **Overture 18** from Pacific Northwest-Georgia, “Amend *RAO* 3-2 by Adding an Administrative Responsibility for the Stated Clerk’s Office Regarding the Processing of Allegations,” **be answered in the negative.**

Adopted

GROUNDS:

The AC shares the concerns noted in this overture regarding allegations in public speech. However, the Stated Clerk already has the authority to give advice and counsel to parties on how to channel their concerns to

JOURNAL

appropriate entities (*RAO* 3-2 a, s). We believe that it is wise for this function to remain as described in the *RAO* so that the Stated Clerk can assess the appropriate course of action. We believe that the determination of whether disciplinary attention is needed is best left to the appropriate court. Further, this overture implements a level of codification that would likely add considerable duties to the work of the Stated Clerk.

6. That the Administrative Committee budget for 2023 of \$3,565,831 Operating Budget and \$1,921,000 Partnership Shares budget be approved. *Adopted*
7. That the PCA Building budget for 2023 of \$405,475 Operating Budget be approved. The PCA Building does not participate in Partnership Shares *Adopted*
8. That the CDM budget for 2023 of \$2,046,000 Operating Budget and \$840,000 Partnership Shares budget be approved. *Adopted*
9. That the Covenant College budget for 2023 of \$33,266,734 Operating Budget and \$2,000,000 Partnership Shares budget be approved. *Adopted*
10. That the CTS budget for 2023 of \$9,817,286 Operating Budget and \$2,000,000 Partnership Shares budget be approved. *Adopted*
11. That the MNA budget for 2023 of \$23,538,168 Operating Budget and \$8,943,571 Partnership Shares budget be approved. *Adopted*
12. That the MTW budget for 2023 of \$66,248,400 Operating Budget and \$9,351,690 Partnership Shares budget be approved. *Adopted*
13. That the PCAF budget for 2023 of \$1,959,817 Operating Budget be approved. The PCAF does not participate in Partnership Shares. *Adopted*
14. That the RBI budget for 2023 of \$4,854,716 Operating Budget be approved. RBI does not participate in Partnership Shares. *Adopted*
15. That the RUF budget for 2023 of \$51,826,287 Operating Budget and \$8,576,825 Partnership Shares budget be approved. *Adopted*
16. That the RH budget for 2023 of \$3,329,000 Operating Budget and \$1,225,000 Partnership Shares budget be approved. *Adopted*
17. That the “2023 Budgeted Partnership Shares and Ministry Asks of PCA Ministry Partners by the Participating General Assembly Ministries” be approved. *Adopted*
18. That the Assembly take note that the 2021 Audit performed by Robins, Eskew, Smith & Jordan on the Administrative Committee was received and reviewed as required by *RAO* 14-7.h. *Adopted*
19. That the Assembly take note that the 2021 Audit performed by Robins, Eskew, Smith & Jordan on the PCA Building Fund was received and reviewed as required by *RAO* 14-7.h. *Adopted*

MINUTES OF THE GENERAL ASSEMBLY

20. That Robins, Eskew, Smith & Jordan, PC, be approved as auditors for the Administrative Committee and the Committee on Discipleship Ministries for the calendar year ending December 31, 2022. *Adopted*
21. That Capin, Crouse, & Company be approved as auditors for the Committee on Mission to the World and the Committee on Mission to North America for the calendar year ending December 31, 2022. *Adopted*
22. That Carr, Riggs & Ingram, LLP, be approved as auditors for the Committee on Reformed University Fellowship for the calendar year ending December 31, 2022. *Adopted*
23. That the Assembly receive the charts below as the acceptable response to the GA requirement for an annual report on the cost of the AC’s mandated responsibilities. *Adopted*

2021 Unfunded Mandates

GENERAL ASSEMBLY COSTS

Year	# of Commissioners	Total Costs	Cost per Commissioner	Amount of Fee Alloted to GA	Total Standard Fee
2016	1316	572,414	\$435	\$350	\$450
2017	1461	585,301	\$401	\$350	\$450
2018	1537	628,815	\$409	\$350	\$450
2019	1652	729,515	\$442	\$350	\$450
2021	2114	844,600	\$400	\$350	\$450

AC GENERAL ASSEMBLY RESPONSIBILITIES					
				2021	Per
Description				Total ²	Commissioner
Committee on Constitutional Business				\$10,706	\$5.06
General Assembly with Minutes ¹				\$874,600	\$413.72
Interchurch Relations Committee				\$15,058	\$7.12
Nominating Committee ²				\$21,412	\$10.13
Standing Judicial Commission				\$187,394	\$88.64
Theological Examining Committee ³				\$0	\$0
TOTALS				\$1,109,170	\$524.67

1. Review of Presbytery Records is included in the General Assembly Total. In 2021, RPR cost \$6,821 (a significantly

JOURNAL

lower cost due to the pandemic preventing in-person meetings); production and delivery of the General Assembly Minutes cost at least \$30,000 and is included in this "Total".

2. The expense of the Nominating Committee is shared by the PCA Committees and Agencies.
 3. The Theological Examining Committee did not incur any material expenses in 2021 as per their report to the AC.
24. ~~That the registration fee remain at \$450 for the 2023 General Assembly, with \$350 allocated to the GA expenses, \$25 for publication of the GA Minutes, and \$75 allocated to the Standing Committee cost center for the expenses of the Standing Judicial Commission. Honorably retired or emeritus elders would continue to pay 1/3 of the regular registration (\$150). Elders coming from churches with annual incomes below \$150,000, as per their 2022 statistics, may register for \$300.~~

The CoC recommends the following wording as a substitute for Recommendation 24 of the Permanent Committee:

That the registration fee structure for the 2023 General Assembly be \$525 for Teaching Elders and \$300 for Ruling Elders. The allocation of the TE fees would be \$350 allocated to the GA expenses, \$50 for publication of the GA Minutes, and \$100 allocated to the Standing Committee cost center for the expenses of the Standing Judicial Commission. The full Ruling Elder fee would be allocated to the GA expenses. Honorably retired may register for \$150. Elders coming from churches with annual incomes below \$150,000, as per their 2022 statistics, may register for \$300.

Adopted

CoC Grounds:

The CoC wanted to remove some of the burden for Ruling Elder participation in our General Assembly. Though there may be many ways to encourage Ruling Elder participation in our courts, the CoC believed this encouragement from our General Assembly would help bolster Ruling Elder attendance and participation in future General Assemblies. There are many obstacles for Ruling Elders to attend General Assembly, let this change to commissioner fees reflect an earnest desire to reduce one of those obstacles.

25. That the Building Occupancy Cost charged to each ministry be kept at \$12 per square foot for 2023.

Adopted

MINUTES OF THE GENERAL ASSEMBLY

26. That the plan outlined below for the payment of the required contribution from the PCA Committees and Agencies to the PCA Administrative Committee be approved. *Adopted*

PLAN: Committees and Agencies are asked to pay in one of the following three options:

1. Semiannual – one-half paid in January and one-half paid in July.
2. Quarterly – one fourth paid the first month of each quarter: January, April, July, and October.
3. Monthly – one twelfth paid the first of each month.

NOTE: The chart on the following page shows the agreed upon amounts for 2023.

PCA MINISTRY	CONTRIBUTION AMOUNT
AC	
CDM	\$11,500
CC	\$11,500
CTS	\$11,500
MNA	\$11,500
MTW	\$11,500
PCAF	\$11,500
RBI	\$11,500
RH	\$11,500
RUF	\$11,500
	\$103,500

27. That the Annual Administration Fee for Ministers be set at \$100 for 2023. *Adopted*
28. That the General Assembly set the request to Presbyteries for GA Host Committee assistance at \$500 for 2023. *Adopted*
29. That the Assembly approve the minutes of the Board of Directors for April 20, 2021, June 29, 2021, and September 30, 2021. *Adopted*
30. That the Assembly approve the minutes of the Administrative Committee for April 20, 2021, June 29, 2021, and September 30, 2021. *Adopted*
31. That the RAO be amended to read:

~~RAO 1-1. The General Assembly shall be called to order at the designated time by the Moderator, and shall begin with a worship service, including a season of prayer, a sermon or exhortation by the retiring Moderator, and the celebration of the Lord's Supper (except when a Condensed version of the meeting is being held as stipulated in RAO 10-6).~~

~~RAO 10.6. In the case of extraordinary events occurring or unusual circumstances arising that make it impractical for the General Assembly to hold its annual stated meeting on the dates or at the site previously approved by the Assembly, the Moderator with the Administrative Committee shall be authorized, upon the recommendation of the Stated Clerk and Moderator, to make alternative arrangements. In the case where national or regional travel is prohibited or unadvised, these arrangements may include calling for a condensed Assembly to be held by virtual means coordinated by the Administrative Committee. A condensed Assembly would only hear business required for the mission of the church to go forward until a full Assembly could be convened. Types of business that could be handled could include Committee and Agency budgets, continuity of business, and immediate mission critical recommendations. All Overtures, Review of Presbytery Records, Nominations, and non-critical reports and recommendations will be postponed until an in-person Assembly could be convened. In the case of a need for a condensed General Assembly, the Moderator of the previous Assembly shall serve as Moderator. Extraordinary matters needing General Assembly action, but not addressed in this paragraph, shall only be considered upon the approval of a four-fifths (4/5) vote of the condensed Assembly.~~

The CoC recommends that **no change** be made to RAO 1.1 and 10.6.

Adopted

CoC Grounds:

The CoC believed the language found in these RAO amendments to be both unclear and unnecessary. This circumstances for this amendment to our RAO is extraordinary rare and would never be implemented.

32. That the General Assembly encourage the pastors and people of the PCA to sign up for the free commemorative editions of byFaith magazine so that we can rejoice together through the year of our 50th General Assembly in what God has done to build a church faithful to the Scriptures, true to the Reformed faith, and obedient to the Great Commission. *Adopted*
33. That the General Assembly urge all congregations to send in their statistics for 2022 to have the most accurate count possible for the 50th Celebration year. *Adopted*
34. That the GA remind all commissioners and their associated entities that Presbyterian Church in America trademarks and their associated derivatives (names, abbreviations, logos, etc.) are copyright protected and

MINUTES OF THE GENERAL ASSEMBLY

are not to be used without General Assembly approval for individual, organizational, periodical, or internet site titling, fund raising, or representation. Those who have already acted without authorization to identify or credential their websites, organizations, periodicals, Facebook pages, solicitations, etc. with PCA trademarks should remove those designations. If further clarification is needed, inquiries or concerns should be addressed to the Office of the Stated Clerk of the PCA.

Adopted

IV. Commissioners Present

Presbytery

Ascension
Blue Ridge
Calvary
Catawba Valley
Central Carolina
Central Florida
Central Georgia
Chesapeake
Chicago Metro
Columbus Metro
Covenant
Eastern Canada
Eastern Carolina
Evangel
Fellowship
Georgia Foothills
Grace
Great Lakes
Gulf Coast
Gulfstream
Heartland
Heritage
Highlands
Hills and Plains
Houston Metro
Iowa
James River
Lowcountry
Metro Atlanta
Metro New York

Commissioner (*Convener)

RE Mark Miller
RE J. D. Patton
TE Jonathan Master
TE William Thraikill
RE George Kurz
RE Andrew Augenstein
TE Richard Hunter Stevenson
RE Jeremiah Horner
TE Christopher Paul Colquitt
TE James Kessler
RE Clint Wood
TE Michael Chhangur
RE Daniel Prins
TE Hunter Twitty
RE Thomas Neagle
TE Jared Bryant
TE David T. Irving
TE Jeremy Byrd
TE Richard A. Fennig
TE David Patrick Cassidy
TE D. Timothy Rackley
TE Stephen Coward
TE Skip Gillikin
TE Paul Sagan
TE Fred Greco
TE Luke Wolfe
RE Richard E. Leino
TE Michael Bauer
RE Bob Edwards
TE Michael Keller

JOURNAL

Mississippi Valley	TE Christopher Wright
Missouri	TE Charles Stover
Nashville	RE Jack L. Watkins*
New Jersey	TE Stephen O'Neill
New York State	RE John VanVoorhis
North Florida	TE Stephen Spinnenweber
North Texas	RE Brian Heise
Northern California	TE Alex Ford
Northern Illinois	RE Gary Haluska
Northwest Georgia	RE Jared Kee
Ohio	TE Christopher Lee Hutchings
Pacific Northwest	TE Adam Parker
Palmetto	TE Trent Still
Pee Dee	TE Brian Joseph Peterson
Piedmont Triad	RE Greg Greene
Philadelphia	TE Maranatha Chung
Pittsburgh	TE Frank D. Moser
Platte Valley	TE Stuart L. Kerns
Potomac	RE Robert Mattes
Providence	TE Scott Edburg
Rocky Mountain	E Matthew William Giesman
South Florida	TE Andrew M. Siegenthaler
South Texas	RE Joshua Torrey
Southeast Alabama	TE Ross Hodges
Southern Louisiana	RE Ken Kostrzewa
Southwest Florida	TE Jonathan Winfree
Suncoast Florida	TE Kenneth A. Aldrich
Susquehanna Valley	RE Al Taglieri
Tennessee Valley	RE James Isbell
Warrior	TE Derrick Brite

Respectfully submitted,
/s/ RE Jack Watkins, Chairman

/s/ TE Scott Edburg, Secretary

49-53 Protest Denied

TE Jerid Krulish, rose to raise a **Protest** concerning SJC 2021-06. Moderator Bise ruled this protest **out of order**, on the basis that TE Krulish did not have standing to protest because only an individual entitled to vote on a matter may "protest" (*BCO* 45-1) and concurrently, in this case, a "protest" can only be lodged by a member of the SJC who had the ability to vote on that matter.

TE Krulish inquired whether he might raise an "objection" (*BCO* 45-4). The Moderator responded that an objection would not be allowed, based upon a ruling concerning a similar item at the 41st General Assembly.

TE Jared Nelson challenged the ruling of the chair. RE Bise yielded the chair to TE Roy Taylor, who explained particulars of a case in the 41st General Assembly, in which an objection was ruled out of order "because only a member of the Standing Judicial Commission who did not have the right to vote on a case may register an objection" (*M4IGA*, 39).

The **ruling of the chair** was sustained, 1051-548.

49-54 Overtures Committee Report

As the chairman of the Overtures Committee was coming forward, at the Moderator's request, Organist Roff led the Assembly in singing one verse of the hymn "Immortal, Invisible God, Only Wise."

The Stated Clerk reminded the Assembly of the rules that govern the Assembly's actions with reference to the Overtures Committee report.

RE Steven Vanderhill, Chairman, led the Assembly in prayer and began the report (see below). After informing the Assembly that RE Jay Neikerk, vice-chairman alternate, would assist in presenting some of the work of the committee, RE Vanderhill read from Psalm 133.

The Chairman spoke to the unity amid diversity of the committee, composed of representatives from over 90% of the Presbyteries. He reported that the committee had reached a super majority decision of over 75% on approximately 34 of the overtures, considering them for approximately 20 hours over three days.

The Chairman then proposed considering in gross those overtures for which the committee had voted in supermajority of over 75% and for which there was no minority report.

As a **point of personal privilege**, RE Bob Mattes requested that commissioners be given a few moments to review the Committee Report. By voice vote, the request was defeated.

TE Daniel Jarstfer raised as a **point of order** that visitors be instructed not to be seated in the commissioner section and that commissioners be asked to sit in voting area. The Moderator **ruled** the point of order **well taken**.

TE George Sayour made a **parliamentary request** for more time to respond when voting. The Moderator responded positively to the request.

The Chairman presented an in gross motion to be addressed after discussion on Overture 29. After several overtures were removed, the **in gross motion** included **Recommendations on: O-2021-19, O-2021-20, O-2021-21, O-2021-34, O-2021-35, O-2, O-6, O-7, O-9, O-11, O-12, O-13, O-14, O-16, O-17, O-19, O-21, O-25, O-27, O-28, O-30, O-31, O-33, O-34, and O-35.**

The Assembly was reminded that **O-24** and **O-32**, concerning *RAO* amendments, had already been addressed and acted upon (see p. 18).

TE Fred Greco raised a **point of order** that removing O-29 from the in gross motion did not mean that the other items would need to be removed. The Moderator explained that the point of order had to do with any impact the removal of O-29 would have on other overtures that the Committee had answered with reference to O-29.

Chairman Vanderhill moved that Recommendation 29 be considered before the overtures presented in the in gross motion. He then **moved Recommendation 29**, to answer Overture 29 in the affirmative as amended, thereby amending *BCO* 16 by adding a new paragraph (16-4).

TE Bryant Hansen **moved to recommit O-29** without instructions. The motion to recommit was **defeated**, 96-2023. A re-vote was taken due to technical issues, 88-2017.

On a **point of personal privilege**, TE Chris Wright asked the Moderator to remind the Assembly to restrain emotions in responses.

Time on the topic being expired, the Moderator asked if the Assembly wanted to **extend time for debate by 5 minutes**. The motion to extend time was **defeated**.

Recommendation 29, that **O-29 be answered in the affirmative as amended**, was **adopted**, 1922-200.

TE Steve Tipton raised a **point of order** that in the future, the topic clock should be stopped on procedural motions. The Moderator **ruled** that the that the point of order was **not well taken** because the motion made in the previous debate was not a procedural motion but a motion to recommit and was germane to the issue before the Assembly.

The Chairman asked that **O-20 and O-23 be restored to the in gross motion**, and the Chair's motion was **adopted** without objection.

The in gross motion, including **Recommendations on Overtures 2021-19, 2021-20, 2021-21, 2021-34, 2021-35, 2, 6, 7, 9, 11, 12, 13, 14, 16, 17, 19, 20, 21, 23, 25, 27, 28, 30, 31, 33, 34, and 35**, was **adopted**, 2062-33.

Vice-chairman Alternate RE Jay Neikirk moved that **Recommendation O-2021-40**, amending the *BCO* 35 to allow victim protection provisions, be answered in the **affirmative as amended**. RE Neikirk gave detailed rationale for the amendments made to the overture by the Committee of Commissioners.

Before debate, the Chairman opened the floor for questions of clarification.

MINUTES OF THE GENERAL ASSEMBLY

TE Tim LeCroy, chairman of the Ad Interim Committee on Domestic Abuse, rose to give the Committee's support for the recommendation. Without further debate, the motion was **adopted** by unanimous voice vote.

The **Recommendation** that **O-2021-41** be referred to the **50th General Assembly** was discussed.

TE John Irwin rose to make a substitute motion.

Before a second could be made, TE Fred Greco raised a **point of order** that regarding the Overtures Committee report substitute motions may not come from the floor but only from the OC itself as a minority report (*RAO* 15-8.e). The Moderator **ruled** the point of order **well taken**.

The **Recommendation** that **O-2021-41** be referred to the **50th General Assembly** was **adopted**, 1794-49.

TE David Coffin rose to request that a notation be made in the Minutes that the resounding voice vote in favor of Overture 2021-40 indicated overwhelming if not near unanimous response of a total enrollment of 2,380. The Moderator responded that such a notation would be made.

TE Jerid Krulish raised a **point of order** that a previous speaker should not have jested about lynching. The point of order was **well taken** with the apology of the former speaker.

RE Neikirk noted that Overtures 8, 15, 26, and 42, all of which included minority reports, and Overture 41 remained to be dealt with by the Assembly.

TE Fred Greco raised a **point of information** that the Minority Report for Overture 8 had not been timely filed (*RAO* 15-6.s.3), although an intent to file had been filed. The Moderator responded that the Minority Report in question had been timely filed, was available on Sharefile.com and would be distributed in print to commissioners after lunch.

RE Neikirk indicated that because of the approaching order of the day, the Committee's intent was to deal first with Recommendation 41.

RE Neikirk moved **Recommendation 41**, that **O-41** be **postponed indefinitely**.

Debate ensued.

TE Joel St. Clair raised a **point of order** that speeches in favor of or against adopting the overture would not be in order but only speeches for postponing indefinitely or recommitting. The Moderator **ruled** the point of order **well taken**.

Recommendation 41 that **O-41** be **postponed indefinitely**, was **adopted**, 1193-303.

JOURNAL

The Overtures Committee report was paused for the order of the day (lunch).

49-55 Order of the Day

The order of the day was recognized (lunch) and some housekeeping matters were addressed.

49-56 Assembly Recessed

TE Larry Roff led the Assembly in prayer, asking a visitor from Ukraine to translate into Ukrainian so that our Ukrainian brothers and sisters could hear our prayers for them in their suffering.

The Assembly recessed for lunch at 12:10 p.m. to reconvene at 1:30 p.m.

Fifth Session, Thursday Afternoon June 23, 2022

49-57 Assembly Reconvened

The Assembly reconvened at 1:36 p.m. with prayer led by TE Randy Thompson.

49-58 Interchurch Relations Committee Fraternal Greetings Video

Fraternal greetings via video were brought by Rev. Todd De Rooy from the United Reformed Churches of North America.

The Moderator reported a record enrollment of 2,380 commissioners.

49-59 Overtures Committee Report, Continued

The Moderator reminded the Assembly of the special rules pertaining to debate on recommendations of the Overtures Committee, including the process of Minority reports.

Chairman Vanderhill resumed his report and moved **Recommendation 15**, that **O-15** (p. 100) be **answered with reference to O-29**.

RE Matt Fender presented a **Minority Report** for O-15 (p. 125), to **answer O-15 in the affirmative as amended** in the Minority Report.

The Chairman spoke in support of the CoC Recommendation 15. Debate ensued.

During debate TE Ryan Biese raised a **point of order** that the previous speaker had imputed motives behind the Minority Report. The Moderator responded by reminding the entire Assembly to use caution in their language as debate proceeds.

MINUTES OF THE GENERAL ASSEMBLY

The Moderator reminded one speaker not to refer to another speaker by name.

A **point of order** was raised concerning long waits at the microphone. The Moderator thanked the speaker and responded that every effort was being made to be fair.

After approximately 45 minutes of debate, a **motion** was made to **call the question**, which requires a 2/3 majority.

RE EJ Nusbaum raised a **point of order** to stop the topic clock while addressing the matter of calling the question. The point of order was **ruled well taken**, and the Moderator indicated that the clock had been stopped.

The **call of the question** was **adopted**, 1581-513.

The Chairman was given the final word in the debate.

The **proposal to make the Minority Report the main motion** was **adopted**, 1094-1044.

A **motion** by TE Ryan Biese **to move the previous question** was **adopted**, 1546-582, exceeding the 2/3 vote requirement.

The Assembly proceeded to vote on what was now the main motion (the **Minority** recommendation). **The main motion** was **adopted**, 1167-978, effectively answering **O-15 in the affirmative as amended**.

RE Andrew Augenstein requested that his negative vote on Overture 15 be recorded. The Moderator instructed that commissioners could record their negative votes on a list to be started on the clerks' table.

Overture 15 – Negative Votes

	First Name	Last Name	Presbytery
TE	Dave	Abney	North Florida
TE	Dan	Adamson	Chicago Metro
TE	Patrick	Allen	Chesapeake
RE	Nick	Angert	Southern New England
TE	Morgan	Angert	Georgia Foothills
RE	Andrew	Augenstein	Central Florida
TE	John	Baber	Central Carolina
TE	Hunter	Bailey	Hills and Plains
RE	Brian	Barrett	Evangel
RE	John	Bauer	Missouri
TE	Jeffrey	Birch	Central Georgia
TE	David	Bisgrove	Metropolitan New York
TE	Curran	Bishop	Southern New England
TE	Jason	Bobo	Hills and Plains

JOURNAL

TE	Kyle	Bobos	Houston Metro
TE	Brant	Bonetti	Nashville
TE	Billy	Boyce	Potomac
TE	Joel	Branscomb	Piedmont Triad
RE	Ryan	Bratt	Potomac
RE	William	Brooke	Evangel
RE	Lindsay	Brooks	Philadelphia
TE	Sam	Brown	Tennessee Valley
TE	David	Cassidy	Gulfstream
TE	Phil	Chambers	Evangel
TE	Justin	Chappell	Rocky Mountain
TE	Abraham	Cho	Metropolitan New York
TE	Aaron	Chung	Metropolitan New York
TE	John	Chung	Missouri
TE	Matt	Clegg	Evangel
TE	Caleb	Click	Metro Atlanta
RE	Mark	Coddington	Blue Ridge
RE	Aaron	Collier	Southern Louisiana
TE	Steven	Cooper	Southcoast
TE	Jason	Cornwell	Palmetto
TE	Josh	Crawford	Ohio Valley
RE	Jeff	Creary	Nashville
TE	Stacey	Croft	Nashville
TE	David	Cunningham	Evangel
TE	David	Daniel	Southern New England
TE	John	Dawson	Mississippi Valley
TE	Chuch	DeBardeleben	Central Florida
TE	Joe	Dentici	Calvary
TE	David	Driskill	Evangel
RE	Tom	Drury	Nashville
TE	Jonathan	Eagin	Missouri
TE	Justin	Edgar	Rio Grande
TE	Mika	Edmondson	Nashville
TE	Brad	Edwards	Rocky Mountain
TE	Luke	Evans	South Texas
TE	Jeremy	Fair	Hills and Plains
RE	Bryan	Feenstra	Eastern Canada
RE	LeeEric	Fesko	Nashville
TE	Steve	Floehlich	New York State
TE	Andrew	Goyzueta	Catawba Valley
RE	Jason	Greene	Northern California
TE	Michael	Gregory	Pacific
RE	Jim	Griffith	Evangel
RE	John	Gunter	Metro Atlanta

MINUTES OF THE GENERAL ASSEMBLY

TE	Kyle	Hackmann	Eastern Canada
TE	Samuel	Haist	Central Indiana
TE	Bryce	Hales	Rocky Mountain
TE	James	Han	Korean Southwest
TE	Ben	Hein	Central Indiana
RE	Nagib	Hermes	Metro Atlanta
TE	Giorgio	Hiatt	Piedmont Triad
TE	Larry	Hoop	Ohio Valley
TE	Vincent	Hoppe	Rocky Mountain
TE	Chris	Horne	Piedmont Triad
TE	Jared	Huffman	Tennessee Valley
TE	Dawson	Hunt	Rio Grande
TE	Jeffrey	Hynds	Eastern Canada
RE	Stephen	Iler	Wisconsin
RE	Tino	Imbesi	Metro Atlanta
TE	Tim	Inman	Eastern Carolina
TE	Hansoo	Jin	Korean Capital
TE	Anthony	Johnson	Missouri
TE	David	Jones	Northern California
TE	Gene	Joo	Metropolitan New York
TE	Lyndon	Jost	Eastern Canada
TE	Darrell	Jung	Missouri
TE	Steve	Kang	Central Florida
RE	Kyle	Keating	Missouri
TE	David	Keithley	Northern Illinois
TE	Jeremy	Kemp	Nashville
TE	Chris	Kennedy	Eastern Pennsylvania
TE	Sam	Kennedy	Eastern Carolina
TE	Mike	Khandjian	Chesapeake
TE	Andrew	Kim	Korean Eastern
TE	Sam	Kim	Korean Capital
TE	Sungyak	Kim	Korean Southeastern
TE	Woonny	Kim	Metro Atlanta
RE	Peter	Kim	Korean Capital
TE	Jeremy	King	Ohio Valley
RE	George	Koontz	Calvary
RE	Ken	Kostrzewa	Southern Louisiana
TE	Won	Kwak	South Coast
TE	Sun	Kwak	Korean Southwest Orange County
TE	Duke	Kwon	Potomac
TE	Patrick	Lafferty	Highlands
TE	Steve	Lantz	South Florida
RE	Trevor	Laurence	Piedmont Triad
TE	Taylor	Leachman	Houston Metro
TE	Tim	LeCroy	Missouri

JOURNAL

TE	Keith	Ledford	Suncoast Florida
TE	Luke	LeDuc	Susquehanna Valley
TE	Moses	Lee	Korean Capital
TE	Owen	Lee	Korean Capital
TE	Walter	Lee	Korean Capital
TE	Ken	Leggett	Nashville
TE	Jason	Leist	Pittsburgh
TE	Lance	Lewis	Northern California
TE	Matt	Lietzen	Potomac
TE	Edward	Lim	Korean Southwestern
TE	Nick	Locke	South Coast
TE	Randy	Lovelace	Nashville
TE	Matt	Luchenbill	Great Lakes
TE	Brad	Lucht	Northern Illinois
TE	Ben	Lyon	Tidewater
TE	James	Martin	Metro Atlanta
TE	Nicholas	McDonald	Central Indiana
TE	Jon	Medlock	Northern California
TE	Ben	Melchers	Northern California
TE	BJ	Milgate	Central Florida
TE	Ben	Milner	Piedmont Triad
TE	Andy	Moehn	Westminster
RE	Collin	Newberry	Evangel
TE	Steven	Nicoletti	Pacific Northwest
RE	Andrew	Norquist	Southern New England
RE	David	O'Dell	Evangel
TE	Bruce	O'Neil	Metropolitan New York
TE	Omar	Ortiz	South Coast
RE	David	Palma	Calvary
RE	James	Partridge	Pittsburgh
TE	Jake	Patton	North Texas
TE	Tom	Patton	Evangel
TE	Mark	Peach	Northern California
RE	Larry	Perry	North Texas
RE	John	Pickering	Evangel
TE	Chris	Polski	Missouri
TE	Zach	Pummill	North Texas
RE	Mac	Purdy	Nashville
TE	Russ	Ramsey	Nashville
TE	Paul	Ranheim	Rocky Mountain
TE	Ben	Reed	Central Indiana
TE	David	Richter	Nashville
TE	Jesse	Robinson	Blue Ridge
TE	Angel	Roman	Central Florida

MINUTES OF THE GENERAL ASSEMBLY

TE	Pablo	Rosales	Missouri
TE	Peter	Rowan	Susquehanna Valley
TE	Chandler	Rowlen	Tennessee Valley
RE	Kevin	Russell	Mississippi Valley
TE	Mark	Samuel	Chesapeake
TE	Hector	Sanchez	Metropolitan New York
TE	Scott	Sauls	Nashville
RE	Rob	Scheele	North Texas
TE	Travis	Scott	Pittsburgh
TE	Doug	Serven	Chesapeake
RE	Patrick	Sewell	Southern New England
TE	Andrew	Shank	Highlands
TE	Charlie	Shaw	Pacific Northwest
TE	John Paul	Sibley	Lowcountry
TE	Timothy	Sin	Rocky Mountain
TE	Ben	Sinnard	Wisconsin
TE	Clay	Smith	Wisconsin
TE	Justin	Smith	North Texas
TE	Chris	Smith	Missouri
RE	Jacob	Spencer	Hills and Plains
TE	Travis	Stephens	Ohio Valley
TE	Scott	Stewart	Highlands
RE	Christopher	Stokes	Hills and Plains
TE	Jon	Storck	Metropolitan New York
TE	Scott	Strickman	Metropolitan New York
RE	Jerry	Stutzman	Great Lakes
TE	Jeff	Suhr	South Coast
TE	Todd	Teller	Nashville
TE	Parker	Tenant	Covenant
TE	Andrew	Terrell	Metropolitan New York
RE	Bruce	Terrell	Metropolitan New York
TE	Spencer	Thomas	Wisconsin
TE	Keith	Timmons	Northern California
TE	Nathan	Tircuit	Southern Louisiana
TE	Marq	Toombs	North Texas
TE	Kevin	Twit	Nashville
TE	Timothy	Udouj	Calvary
TE	Greg	Ward	South Texas
RE	Jack	Watkins	Nashville
RE	Rob	Wheeler	Nashville
TE	Jeff	White	Metropolitan New York
TE	Jefferson	Wilkins	Nashville
TE	Nate	Wilks	Eastern Carolina
TE	Marshall	Wilmhoff	Ohio Valley

JOURNAL

TE	Keith	Winder	Susquehanna Valley
TE	Ben	Winkler	Covenant
RE	Wilson	Wong	Eastern Canada
RE	Elliott	Wood	Nashville
TE	Rob	Wootton	Northern California
TE	Jeff	Wreyford	Georgia Foothills
TE	Steve	Yoon	Korean Central
TE	Heath	Zuniga	Central Florida

The Chairman resumed his report by moving **Recommendation 8** (p. 95), to **answer O-8 in the affirmative as amended**. The Assembly was informed that a Minority Report would also be presented (see p. 117).

The Chairman called upon RE Jay Neikirk, who spoke for the committee's recommendation.

TE Kevin Twit came forward to present the Minority Report.

RE James Brad Isbell raised a **point of order**, requesting that the Minority Report be ruled out of order based on intemperate language and perceived imputing of motives. The Moderator responded that the point was **well taken**, and that the presenter had agreed to modify the language.

RE Isbell followed up with further concerns about the language. The Moderator responded with his understanding that certain font usages were intended to aid the presenter and that these would not be a part of the written record. With that note, the Moderator found the point of order to be **well taken**.

TE Ryan Biese raised a **point of order** regarding the intemperate language of ascribing motives. The Moderator responded that the point of order was **well taken**. He noted that the presenter had indicated a willingness to modify the language and called for the Assembly to sing a hymn to give opportunity for the speaker of the Minority Report to edit his language.

TE Larry Roff led the Assembly in the singing of "Psalm 23, The Lord's My Shepherd."

TE Kevin Twit presented his edited version of the **Minority Report for O-8**, recommending that the Assembly **refer Overture 8 back to the Presbytery without prejudice**.

A **point of personal privilege** was made that there was too much noise in the back, making it difficult to hear. The Moderator responded that the point was **well taken**.

TE Ryan Biese raised a **point of order** that intemperate language remained in the Minority Report. The Moderator offered a vote on this matter to the Assembly. The point of order was **not well taken** by the Assembly, which found that the language was not couched in intemperate language, 768-968. The Moderator permitted the speaker to continue with the caution of the Assembly.

MINUTES OF THE GENERAL ASSEMBLY

After TE Twit concluded his presentation, RE Neikirk responded on behalf of the Committee.

After approximately 18 minutes of debate, a **motion** was made to call the previous question. The motion was **adopted**, 1562-141, exceeding the required 2/3 majority.

RE Neikirk gave the final word on behalf of the Committee.

The motion to make the **Minority Report the main motion** was **defeated**, 592-1185.

The Moderator opened the floor for debate on the motion of the Committee.

Before any debate, a motion was made by RE Rich Leino to **call the previous question**, and the motion was **adopted**, 1628-133.

Recommendation 8, to answer O-8 in the affirmative as amended, was **adopted** 1245-521.

RE Neikirk continued the report, moving **Recommendation 26**, to answer **O-26** in the negative (p. 106). He suggested that the Minority be given an opportunity to provide words of explanation to the Assembly concerning the issue before discussion of Recommendation 26 began. This was agreed upon by the Assembly without objection.

After TE Scott Seaton framed the matter for the Assembly, RE Neikirk presented the Committee's Recommendation to answer O-26 in the negative.

TE Seaton presented the Minority Report, recommending that O-26 be answered in the affirmative as amended.

RE Neikirk gave the Committee's response.

Debate ensued on whether to make the Minority Report the main motion.

The **question was called** after approximately 26 minutes of debate, and the calling of the question was **adopted**, 1437-86, having met the 2/3 required majority.

TE Ryan Biese **called the previous question** as well. His motion was **ruled out of order**.

RE Bob Mattes raised as a **point of order** that calling the question on other matters as well as the immediate matter before the Assembly is allowed. The point of order was **ruled well taken**.

TE Randy Lovelace raised a **point of order** that proxy voting is not allowed. The Moderator **ruled** his point **well taken** and exhorted the Assembly that proxy voting is not allowed.

RE Neikirk made the final argument on behalf of the committee.

The **motion to make the Minority Report the main motion** was **defeated**, 489-1047.

JOURNAL

The Moderator pointed out because that the person who called the second question was not asked for his purpose in the right order, debate would continue until it reached that speaker.

After short debate, the **question was called** by TE Zach Byrd, and the calling of the question was **adopted**, 1357-81, having met the 2/3 majority requirement.

Recommendation 26 of the Committee, that **O-26 be answered in the negative**, was **adopted**, 1108-371.

The Moderator asked TE Mike Biggs to offer prayer for the concerns raised by Overture 26, namely the political violence in our country.

TE Fred Greco made a **procedural motion** to extend the time for recess until 6:00 p.m. rather than 5:30 p.m., to eliminate the need to return for an evening session. The motion was **adopted**.

The **recording of Negative Votes for Overture 26** was requested, and the Moderator gave instructions for doing so.

Overture 26 – Negative Votes

	First Name	Last Name	Presbytery
TE	J. Patrick	Allen	Chesapeake
RE	Stuart	Asp	Potomac
RE	Andrew	Augenstein	Central Florida
TE	Grant	Beachy	Eastern Carolina
TE	Joel	Branscomb	Piedmont Triad
TE	David	Cassidy	Gulfstream
RE	Gordon	Cloke	Central Florida
TE	Jason	Cornwell	Palmetto
RE	Bryan	Feenstra	Eastern Canada
TE	Alex	Ford	Northern California
TE	Samuel	Haist	Central Indiana
TE	Ian	Hard	Northern New England
TE	Ben	Hein	Central Indiana
TE	Jeffrey	Kerr	Canada West
TE	Mike	Khandjian	Chesapeake
TE	Jeremy	King	Ohio
TE	Taylor	Leachman	Houston Metro
TE	Bill	Lenzinger	Westminster
TE	Randy	Lovelace	Nashville
TE	Brad	Lucht	Northern Illinois
RE	David	O'Dell	Evangel
TE	Derek	Radney	Piedmont Triad

MINUTES OF THE GENERAL ASSEMBLY

TE	Peter	Rowan	Susquehannah
TE	Travis	Scott	Pittsburgh
TE	Doug	Serven	Chesapeake
TE	Benjamin	Sinnard	Wisconsin
TE	Ethan	Smith	Piedmont Triad
RE	Jacob	Spencer	Hill and Plains
RE	Trevor	Storck	Metropolitan New York
RE	Jonathan	Stuckert	Northwest Georgia Presbytery
TE	Ben	Tietje	Piedmont Triad
RE	Phil	Van Valkenburg	Missouri
TE	Jefferson	Wilkins	Nashville
TE	Thurman	William	Missouri
RE	Frank	Wonder	Nashville

TE David Driskell raised as a **point of order** the need to check with the co-chair of the worship committee to confirm that the change in schedule did not interfere with the worship service preparations. The co-chair responded that it did not.

RE Neikirk moved the Committee's **Recommendation 42** (p. 113) that **O-42**, regarding elder participation in "political groups," be **answered in the negative**.

TE Joe Cristman presented the **Minority Report** (p. 131), recommending that **O-42 be answered in the affirmative as amended**.

RE Neikirk responded on behalf of the Committee.

Debate on the Minority Report ensued.

During debate, TE Mike Khandjian raised a **point of order** that a speaker was directing his remarks toward a single group, contrary to the Minority Report's goals. The Moderator **ruled** that the point of order was **well taken** and cautioned the speaker to limit himself to general remarks without specificity. The Moderator also cautioned the speaker against making unsubstantiated claims and instructed the speaker to use temperate language.

A **motion** by TE Nate Xanders **to call all matters before the house** was **adopted**, 1065-189, meeting the required 2/3 majority.

RE Neikirk gave the final word on behalf of the Committee.

The motion to make the Minority recommendation the main recommendation was **defeated**, 514-741.

The Committee's **Recommendation 42**, that **O-42 be answered in the negative**, was **adopted**, 851-411.

Overtures Committee Chairman Vanderhill concluded the Overtures Committee report with prayer.

**REPORT OF THE OVERTURES COMMITTEE
TO THE FORTY-NINTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

I. Business Referred to the Committee – 37 Overtures: 2021-19, 2021-20, 2021-21, 2021-34, 2021-35, 2021-40, 2021-41, 2, 6-9, 11-17, 19-21, 23-35, 41-42. One overture (14) was referred to the SJC as well as to the OC. One overture (28) was referred to MNA as well as to the OC. Ten overtures, referred exclusively to other Committees or Agencies, were not considered by the OC (1, 18, 22 to AC; 3 to IRC; 10 to MNA; 36-40 to SJC).

II. Statement of Major Issues Discussed

Each overture was discussed and recommendations were made. If the OC recommended no amendment to an overture, then that overture is not reprinted here, and we have included only the Clerk’s Summary Title. In instances where the OC proposed amendments to an overture, the Presbytery’s proposed action is reprinted, noting the changes proposed by OC.

The full text of the Overtures as originally submitted is found on pp. 1267-1384 of Volume 2 of these *Minutes*. OC Recommendation numbers in this report correspond to the Overture numbers.

III. Summary of Recommendations

2021-19 Pacific NW – Amend <i>BCO</i> 38-1; 42-2	Affirmative	87-25-3
2021-20 Pacific NW – Amend <i>BCO</i> 31-10; 33-4	Affirmative/Amended	117-10-0
2021-21 Pacific NW – Amend <i>BCO</i> 42-6	Affirmative	115-12-3
2021-34 Pacific NW – Amend <i>BCO</i> 38-1	Refer back	110-11-2
2021-35 Pacific NW – Amend <i>BCO</i> 38-1	Affirmative/Amended	109-1-2
2021-40 TN Valley – Amend <i>BCO</i> 32-13; 35-1; 35-5	Affirmative/Amended	120-0-2
2021-41. TN Valley – Amend <i>BCO</i> 35-1	Ref. to 50th GA	121-1-0
2. Tennessee Valley – Amend <i>BCO</i> 22-3	Negative	120-12-0
6. Nashville – Amend <i>BCO</i> 31-10; 33-4	Ref. to O-2021-20	121-1-1
7. Nashville – Amend <i>BCO</i> 42-6	Ref. to O-2021-21	104-2-0
8. Houston Metro – Amend <i>BCO</i> 33-1; 34-1	Affirmative/Amended	104-32-1
9. Calvary – Amend <i>BCO</i> 34-1	Ref. to O-8	118-2-1

MINUTES OF THE GENERAL ASSEMBLY

11. Korean Capital – Amend <i>BCO</i> 25-2.e	Negative	112-20-0
12. Hills and Plains – Amend <i>BCO</i> 16	Ref. to O-29	122-11-0
13. Ascension – Petition to End Abortion	Affirmative/Amended	111-6-0
14. Westminster – Amend <i>BCO</i> 15-4; <i>RAO</i> 17-1	Negative	101-30-0
15. Westminster – Amend <i>BCO</i> 7	Ref. to O-29	80-47-2
16. TE Ted Lester – Amend <i>BCO</i> 25-2	Negative	119-12-1
17. TE Ted Lester – Amend <i>BCO</i> 32-3	Negative	108-10-3
19. NW Georgia – Amend <i>BCO</i> 15-2	Negative	120-11-0
20. NW Georgia – Amend <i>BCO</i> 16	Ref. to O-29	122-11-0
21. NW Georgia – Amend <i>BCO</i> 43-2; 43-3	Affirmative/Amended	108-25-1
23. Southeast Alabama – Amend <i>BCO</i> 16	Ref. to O-29	122-11-0
24. Houston M. – Amend <i>RAO</i> 11-2; 11-10	Affirmative	126-6-0
25. Houston M. – Amend <i>BCO</i> 15-1; 15-3	Affirmative/Amended	126-2-0
26. Potomac – Statement on Political Violence	Negative	80-51-1
27. Potomac – Amend <i>BCO</i> 15-1; 15-3	Ref. to Action to O-25	121-0-1
28. Pittsburgh – Amend <i>BCO</i> 8-7	Affirmative/Amended	130-0-0
29. Pittsburgh – Amend <i>BCO</i> 16	Affirmative/Amended	120-17-0
30. Pittsburgh – Amend <i>BCO</i> 6-5; 20-3; 25-1	Refer back	106-27-0
31. Pittsburgh – Amend <i>BCO</i> 21-4; 24-1	Affirmative/Amended	111-24-0
32. Tennessee Valley – Amend <i>RAO</i> 8-4	Negative	106-26-3
33. Nashville – Human Sexuality Report	Ref. O-29	105-25-1
34. Metro Atlanta – Human Sexuality Report	Ref. O-29	105-25-1
35. North Florida – Human Sexuality Report	Ref. O-29	105-25-1
41. Bethel Ch. – Declare CRT Flawed	Postpone Indefinitely	99-25-1
42. Bethel Ch. – Forbid Participation in Political Groups	Negative	72-65-0

IV. Recommendations

2021-19. That **Overture 2021-19** from Pacific Northwest Presbytery (“Amend *BCO* 38-1 and 42-2 to Allow Appealing a Censure in a Case without Process,” p. 1267) be answered in the **affirmative**. *Adopted*

2021-20. That **Overture 2021-20** from Pacific Northwest Presbytery (“Amend *BCO* 31-10 and 33-4 on Pre-trial Non-Disciplinary Suspensions,” p. 1273) be answered in the **affirmative as amended**. *Adopted*

Be it resolved that *BCO* 31-10 and *BCO* 33-4 be amended by addition, as follows (single underline and single strike-through for original overture; double underline and double strike-through for OC amendment):

BCO 31-10. When a member of a church court is under process, all his official functions may be suspended at the court's discretion; but this shall never be done in the way of censure, and this requires a three-fourths ~~(3/4)~~ (2/3) majority.

BCO 33-4. When it is impracticable immediately to commence process against an accused church member, the Session may, if it thinks the edification of the Church requires it, prevent the accused from approaching the Lord's Table until the charges against him can be examined, but this requires a three-fourths ~~(3/4)~~ (2/3) majority.

- 2021-21. That **Overture 2021-21** from Pacific Northwest Presbytery ("Amend *BCO* 42-6 on Vote Required for Maintaining Censure during an Appeal," p. 1275) be answered in the **affirmative**. *Adopted*
- 2021-34. That **Overture 2021-34** from Pacific Northwest Presbytery ("Amend *BCO* 38-1 re Confession Timing for Case without Process," p. 1276) be **referred back to Pacific Northwest Presbytery without prejudice**. *Adopted*
- 2021-35. That **Overture 2021-35** from Pacific Northwest Presbytery ("Amend *BCO* 38-1 re Counsel for Case Without Process," p. 1277) be answered in the **affirmative as amended**. *Adopted*

Be it resolved that *BCO* 38-1 be amended by the addition of a final sentence (single underline and single strike-through for original overture; double underline and double strike-through for OC amendment).

BCO 38-1. When any person shall come forward and make his offense known to the court, a full statement of the facts shall be recorded and judgment rendered without process. In handling a confession of guilt, it is essential that the person intends to confess and permit the court to render judgment without process. Statements made by him in the presence of the court must not be taken as a

MINUTES OF THE GENERAL ASSEMBLY

basis of a judgment without process except by his consent. In the event a confession is intended, a full statement of the facts should be approved by the accused, and by the court, before the court proceeds to a judgment. The accused person has the right of complaint against the judgment. The person has the right to be ~~represented~~ assisted by counsel at any point, in accord with the stipulations of BCO 32-19.

- 2021-40. That **Overture 2021-40** from Tennessee Valley Presbytery (“Amend BCO 32-13, 35-1, and 35-5 to Allow Victim Protection Provisions,” p. 1281) be answered in the **affirmative as amended.** *Adopted*

Therefore, be it resolved that ~~BCO 32-13~~, BCO 35 paragraphs 1-5 be amended as follows and paragraphs 6-14 be renumbered accordingly (single underline and single strike-through for original overture; double underline and double strike-through for OC amendment):

35-1. All persons of proper age and intelligence are competent witnesses, except such as do not believe in the existence of God, or a future state of rewards and punishments. ~~The accused party may be allowed, but shall not be compelled to testify; but the accuser shall be required to testify, on the demand of the accused.~~ Either party has the right to challenge a witness whom he believes to be incompetent, and the court shall examine and decide upon his competency. ~~It belongs to the court to judge the degree of credibility to be attached to all evidence.~~

~~Throughout the trial in cases involving alleged child abuse, domestic abuse, sexual abuse, or sexual assault, a court may make reasonable accommodations to shield accusers from face-to-face contact with the accused. This can be done upon request by the accuser or when the court determines that such accommodation is necessary. Such accommodations might include procedures such as written testimony or videoconferencing testimony, in which a reasonable path for cross examination is~~

~~provided. The court shall include in the record its reasons for any accommodations and any objection from the accused to such accommodation, and the objection and the court's response shall be included in the record.~~

35-2. The accused party is allowed, but shall not be compelled, to testify; but the accuser shall be required to testify, on the demand of the accused. A husband or wife shall not be compelled to bear testimony against one another in any court.

35-3. A court may, at the request of either party, or at its own initiative, make reasonable accommodation to prevent in-person contact with the accused:

- a. The court may have testimony taken by videoconference. The videoconference shall employ technical means that ensure that all persons participating in the meeting can see and hear each other at the same time, and which allows for live cross-examination by both parties.
- b. The court may restrict the accused from appearing on the videoconference screen, and when the accused is represented by counsel (BCO 32-19), cross-examination shall be conducted by that counsel.
- c. In all cases where such accommodation has been made, videoconference testimony by witnesses under the age of 18 shall be taken by written interrogatory to be read to the witness by a person appointed by the court in accordance with the applicable provisions of BCO 35-12.
- d. The court shall include in the record of the proceedings its reasons for this accommodation and any objection from either party.

~~35-34.~~ The testimony of more than one witness shall be necessary in order to establish any charge; yet if, in addition to the testimony of one witness, corroborative evidence be produced, the offense may be considered to be proved.

~~35-5. Witnesses shall be examined first by the party introducing them; then cross-examined by the opposite party; after which any member of the court, or either party, may put additional interrogatories. No question shall be put or answered except by permission of the moderator, subject to an appeal to the court. The court shall not permit questions frivolous or irrelevant to the charge at issue. It belongs to the court to judge the degree of credibility to be attached to all evidence.~~

~~Throughout the trial in cases involving alleged child abuse, domestic abuse, sexual abuse, or sexual assault, a court may make reasonable accommodations to shield accusers from face-to-face contact with the accused. This can be done upon request by the accuser or when the court determines that such accommodation is necessary. Such accommodations might include procedures such as written testimony or videoconferencing testimony, in which a reasonable path for cross-examination is provided. The court shall include in the record its reasons for any accommodations and any objection from the accused to such accommodation, and the objection and the court's response shall be included in the record.~~

35-6. No witness afterwards to be examined, unless a member of the court, shall be present during the examination of another witness on the same case, if either party object.

35-7. Witnesses shall be examined first by the party introducing them; then cross-examined by the opposite party; after which any member of the court, or either party, may put additional interrogatories. No question shall be put or answered except by

permission of the moderator, subject to an appeal to the court. The court shall not permit questions frivolous or irrelevant to the charge at issue.

- 2021-41. That **Overture 2021-41** from Tennessee Valley Presbytery (“Amend *BCO* 35-1 to Expand Potential Witness Eligibility,” p. 1285) **be referred to the 50th GA Overtures Committee.**

Adopted

1. *[Overture 1 was referred by the Stated Clerk to AC.]*
2. That **Overture 2** from Tennessee Valley Presbytery (“Amend *BCO* 22-3 to Allow Assistant Pastors to file Complaints against Sessions,” p. 1286) **be answered in the negative.** *Adopted*

Grounds: As CCB points out, the proposal is in conflict with *BCO* 43-1 that allows one to "make complaint against any actions of a court to whose jurisdiction he is subject." An assistant pastor is not subject to the jurisdiction of a Session. If Presbytery believes the role of the assistant pastors should change they would need to propose other amendments.

3. *[Overture 3 was referred by the Stated Clerk to IRC.]*
4. *[Overture 4 was vacated.]*
5. *[Overture 5 was vacated.]*
6. That **Overture 6** from Nashville Presbytery ("Amend *BCO* 31-10 and 33-4 Regarding Suspensions during Process or Delay," p. 1290) be answered **with reference to the answer to Overture 2021-20.** *Adopted*
7. That **Overture 7** from Nashville Presbytery (“Amend *BCO* 42-6 Regarding Suspending Judgment during Appeal,” p. 1292) be answered **with reference to the answer to Overture 2021-21.** *Adopted*
8. That **Overture 8** from Houston Metro Presbytery (“Amend *BCO* 33-1 and 34-1 Establishing Percentage Threshold for Original Jurisdiction Requests,” p. 1296) be answered **in the affirmative as amended.** *Adopted*

MINUTES OF THE GENERAL ASSEMBLY

Be it resolved that *BCO* 33-1 and 34-1 be amended as follows (single underline and single strike-through for original overture; double underline and double strike-through for OC amendment):

33-1. Process against ~~all~~ a church members, other than ministers of the Gospel, shall be entered before the Session of the church to which such members belongs, ~~except in cases of appeal.~~ However, if the Session does not indict in either doctrinal cases or instances of public scandal and the Session refuses to act in doctrinal cases or instances of public scandal and two other Sessions of at least ten percent (10%) of churches in the same Presbytery request the Presbytery of which the church is a member to initiate proper or appropriate action in a case of process and thus assume original jurisdiction for a case of process (to first receive and initially hear and determine) and authority, the Presbytery shall do so. The Presbytery may assess the costs thereof equitably among the parties, including the petitioning Sessions and the Session of the church member.

34-1. Process against a minister shall be entered before the Presbytery of which he is a member. However, if the Presbytery does not indict in either doctrinal cases or instances of public scandal and the Presbytery refuses to act in doctrinal cases or cases of public scandal and two other at least ten percent (10%) of Presbyteries request the General Assembly to assume original jurisdiction for a case of process (to first receive and initially hear and determine), the General Assembly shall do so. The General Assembly may assess the costs thereof equitably among the parties, including the petitioning Presbyteries and the Presbytery of the minister.

So that *BCO* 33-1 and 34-1 as amended would read:

33-1. Process against a church member shall be entered before the Session of the church to which such members belongs. However, if the Session does not indict in either doctrinal cases or instances of public scandal and the Sessions of at least ten percent (10%) of churches in the same Presbytery request the Presbytery of which the church is a

member to assume original jurisdiction for a case of process, the Presbytery shall do so. The Presbytery may assess the costs thereof equitably among the parties, including the petitioning Sessions and the Session of the church member.

34-1. Process against a minister shall be entered before the Presbytery of which he is a member. However, if the Presbytery does not indict in either doctrinal cases or instances of public scandal and at least ten percent (10%) of Presbyteries request the General Assembly to assume original jurisdiction for a case of process, the General Assembly shall do so. The General Assembly may assess the costs thereof equitably among the parties, including the petitioning Presbyteries and the Presbytery of the minister.

9. That **Overture 9** from Calvary Presbytery (“Amend *BCO* 34-1 to Establish Percentage Threshold for Original Jurisdiction Requests,” p. 1297) be answered **with reference to the answer to Overture 8**.

Adopted

10. [*Overture 10 was referred by the Stated Clerk to MNA.*]

11. That **Overture 11** from Korean Capital Presbytery (“Amend *BCO* 25-2.e and Add a New Item *BCO* 25-2.f, New Percentage Threshold for Calling Large Church Congregational Meetings,” p. 1299) be answered in the **negative**.

Adopted

Grounds: The change proposed would affect only a small number of churches. Further, it appears unnecessary. The Overture is concerned that low requirements for calling a congregational meeting could allow the minority too much power but the congregational meeting would still need to meet the quorum of $\frac{1}{4}$ of the members which is sufficient to protect the congregation.

12. That **Overture 12** from Hills and Plains Presbytery (“Amend *BCO* 16 by Adding a New Paragraph *BCO* 16-4 with Wording from the Report of the Ad Interim Committee on Human Sexuality,” p. 1301) be answered **with reference to the answer to Overture 29**.

Adopted

13. That **Overture 13** from Ascension Presbytery (“Petition United States Government to End Abortion,” p. 1303) be answered in the **affirmative as amended**. *Adopted*

Therefore Be it Resolved, (single underline and single strike-through for OC amendment):

~~Presbytery of the Ascension overtures the General Assembly to humbly petition the United States Government as below, to be sent by~~ That the Stated Clerk of the PCA: General Assembly, on behalf of the Presbyterian Church in America, be directed to communicate to the President of the United States, the leaders of Congress, and the Governors and leaders of the State Legislatures of the 50 States, the following statement:

"God declares in Sacred Scripture that civil government, no less than the Church, is a divine institution and owes its authority to God. The Bible is the supreme revelation of God's will and teaches that the unborn child is a human person deserving the full protection of the Sixth Commandment, "You shall not murder". We who love our nation, in the name of God who alone is sovereign, call upon you to renounce the sin of abortion, to repent of the complicity in the mass slaughter of innocent unborn children, who are persons in the sight of God, and to reverse the ruinous direction of both law and practice in this area. The obedience to God which places us in subjection to your rightful authority, requires of us to proclaim the counsel of God as it bears upon the same God-given authority."

Humble Petition to the Honorable President, Members of Congress,
and Justices of the Supreme Court

~~The 49th General Assembly of the Presbyterian Church in America humbly petitions the President of the United States of America, Members of Congress, and Justices of the Supreme Court to take any and all legal measures to protect the lives of unborn and newly-born babies from the brutality of abortion and infanticide. We support this petition with the following considerations:~~

~~Based on the Word of God and His Law evident in nature, terminating the life of an unborn or newly born baby without just cause violates God's moral standard and therefore is sin and a great evil. According to the Scriptures of the Old and New Testaments, murder and the unjust taking of another's life is forbidden, as all humans are made in the Image of God (Gen 1:26-27) and therefore taking innocent life is a great sin against God (Genesis 9:6). The particular sin of sacrificing of children, as was done to the false god Molech, is called an abomination and worthy of judgment (Leviticus 20:2-5, 1 Kings 11:7, etc). By the light of nature, moreover, we know that the unborn is human, feels pain from an early stage, has a beating heart from an early stage, and is not some other species but a fellow human. Thus our God-given conscience testifies that inflicting pain, stopping a beating heart, and thereby killing another defenseless, fellow human being is a great evil.~~

~~While we are reluctant to address the civil magistrate except in "cases extraordinary," the legalization of the murder of a helpless class, that disproportionately targets the poor and minorities, has resulted in the loss of around 60 million lives since 1973, and thus the tragedy and evil of the legal extermination of the unborn rises to just such a status, as few events have in the history of our nation. The Scriptures declare that a failure to discharge faithfully our duties to these, our helpless neighbors, would incur the judgment of God, just as it did of the watchmen and shepherds of Israel (Isaiah 56:9-12; Ezekiel 33:1-9; 34:1-10).~~

~~The duties of the civil government include the enforcement of laws, as a duty from God, to be a "terror to bad conduct" as you are called to be God's servants (Romans 13:1-7). We implore you to fulfill your divinely granted duty before God and eliminate from our land, by any and all available means, the legal murder known as abortion, and to call our nation to, "Let everyone turn from his evil way and from the violence that is in his hands. Who knows? God may turn and relent and turn~~

~~from his fierce anger, so that we may not perish” (Jonah 3:8-9).~~

~~Therefore, for the honor of Christ and his Church, and the welfare of our nation, we exhort you to remember the words of the wisest magistrate, "Righteousness exalts a nation; but sin is a reproach to any people" (Proverbs 14:34) and “Rescue those who are being taken away to death; hold back those who are stumbling to the slaughter” (Proverbs 24:11). We pray for you, your families, and your vocations, and we commend to you the salvation that comes only through Jesus Christ our Lord. We urge all faithful believers to pray for you, as we have been instructed from God's Word: "I urge, then, first of all, that requests, prayers, intercession and thanksgiving be made for everyone for kings and all those in authority, that we may live peaceful and quiet lives in all godliness and holiness" (1 Timothy 2:1-2).~~

~~Very _____ respectfully _____ submitted,
The General Assembly of the Presbyterian Church in
America~~

14. That **Overture 14** from Westminster Presbytery (“Change the Composition of the SJC by Amending *BCO* 15-4 and *RAO* 17-1; Amend *OMSJC* 5.1 and 6.1,” p. 1306) be answered in the **negative**.
Adopted

Grounds: Concerns with the SJC can be resolved within the current structure (e.g. through elections). This Overture would create an unwieldy body almost four times the size of the current SJC.

An additional matter is cost. Tripling the size of the SJC would likely triple the cost. The suggestion that the expansion of the court would be funded by the Presbyteries would potentially put undue financial burden on poorer or more geographically remote Presbyteries.

15. That **Overture 15** from Westminster Presbytery (“Amend *BCO* 7 to Disqualify from Office Men Identifying as Homosexual,” p. 1312) be answered **with reference to the answer to Overture 29**. *Adopted*

Grounds: We believe that our answer to Overture 29 is sufficient to answer the concerns expressed in Overture 15 and is a better path forward for the peace and purity of the PCA in light of the strong affirmation of the AIC Report on Human Sexuality by the 48th General Assembly.

16. That **Overture 16** from TE Ted Lester (“Amend *BCO* 25-2 to Require Annual Congregational Meeting and Reporting Standards,” p. 1314) be answered in the **negative**. *Adopted*

Grounds: This Overture was rejected by the Presbytery and, in the opinion of the Committee on Constitutional Business, creates conflict with *BCO* 29-2, 36-3, 36-4, 36-6, and 37-4. Also, it put requirements upon a congregation that appear to be unduly controlling of the affairs of a congregation. Additionally, it is unnecessary because church members already have the ability to call a Congregational Meeting with a relatively small threshold (*BCO* 25-1) for any reason and for any stated business. Further, Sessions can currently call “annual meetings” under the *BCO*. Finally, the subject matter proposed in the Overture is not actual business requiring a congregational vote (it may be better suited for an informational meeting without all the strictures of a *BCO* 25 Congregational Meeting).

17. That **Overture 17** from TE Ted Lester (“Amend *BCO* 32-3 to Require Open Proceedings for Trials,” p. 1317) be answered in the **negative**. *Adopted*

Grounds: Due to the sensitive nature of some trials the committee believes this overture unduly restricts our courts. Further, an accused should not be able to set the procedures of the court.

18. [*Overture 18 was referred by the Stated Clerk to AC.*]

19. That **Overture 19** from Northwest Georgia Presbytery (“Amend *BCO* 15-2 Regarding Presbytery Commission Membership and Quorum,” p. 1323) be answered in the **negative**. *Adopted*

Grounds: There is no conflict between *BCO* 15-2 and 15-3. A commission must be composed of members of the appointing body. This is necessary to allow the commission to "deliberate upon and conclude the business referred to it" (*BCO* 15-1). Further, in *BCO* 15-

MINUTES OF THE GENERAL ASSEMBLY

3 the phrase "shall be appointed by Presbytery from its members" exists to frame the prohibition that in the case of a judicial commission members may not include "members of the Session of the church from which the case comes up."

20. That **Overture 20** from Northwest Georgia Presbytery ("Amend *BCO* 16 by Adding Paragraph 16-4 on Qualifications for Ordination," p. 1324) be answered **with reference to the answer to Overture 29**.

Adopted

21. That **Overture 21** from Northwest Georgia ("Amend *BCO* 43-2 and 43-3 Regarding Timing for Considering a Complaint," p. 1326) be answered in the **affirmative as amended**.

Adopted

Therefore, be it resolved that both *BCO* 43-2 and 43-3 be amended as follows (single underline and single strike-through for original overture; double underline and double strike-through for OC amendment):

43-2. A complaint shall first be made to the court whose act or decision is alleged to be in error. Written notice of complaint, with supporting reasons, shall be filed with the clerk of the court within sixty (60) days following the meeting of the court. The court shall consider the complaint at its next stated meeting, or at a called meeting prior to its next stated meeting, provided that the complaint has been filed with the clerk at least ~~seven (7)~~ ten (10) days in advance. **If the complaint is filed with less than ten (10) days-notice, the court may consider the complaint at a later meeting not more than 60 days later.** No attempt should be made to circularize the court to which complaint is being made by either party.

43-3. If, after considering a complaint, the court alleged to be delinquent or in error is of the opinion that it has not erred, and denies the complaint, the complainant may take that complaint to the next higher court. If the lower court fails to consider the complaint against it by or at its next stated meeting, provided that the complaint has been filed with the clerk at least ~~seven (7)~~ ten (10) days in advance, the complainant may take that complaint to the next higher

court. **If the complaint is filed with less than ten (10) days-notice, the court may consider the complaint at a later meeting not more than 60 days later.** Written notice thereof shall be filed with both the clerk of the lower court and the clerk of the higher court within thirty (30) days of notification of the last court's decision.

Notification of the last court's decision shall be deemed to have occurred on the day of mailing (if certified, registered or express mail of a national postal service or any private service where verifying receipt is utilized), the day of hand delivery, or the day of confirmed receipt in the case of e-mail or facsimile. Furthermore, compliance with such requirements shall be deemed to have been fulfilled if a party cannot be located after diligent inquiry or if a party refuses to accept delivery.

22. *[Overture 22 was referred by the Stated Clerk to AC.]*

23. That **Overture 23** from Southeast Alabama Presbytery ("Amend *BCO* 16 by Adding Paragraph 16-4 on Qualifications for Ordination," p. 1329) be answered **with reference to the answer to Overture 29.**

Adopted

24. That **Overture 24** from Houston Metro Presbytery ("Amend *RAO* 11-2 and 11-10 to Clarify Who May Submit an Overture," p. 1332) be answered in the **affirmative.**

Adopted

25. That **Overture 25** from Houston Metro Presbytery ("Amend *BCO* 15-1 and 15-3 to Clarify Role of Presbytery Commission," p. 1334) be answered in the **affirmative as amended.**

Adopted

Be it resolved that *BCO* 15-1 and 15-3 be amended as follows (single underline and single strike-through for original overture; double underline and double strike-through for OC amendment):

15-1. A commission differs from an ordinary committee in that while a committee is appointed to examine, consider and report, a commission is authorized to deliberate upon and conclude the business referred to it, ~~except in the case of judicial commissions of a Presbytery appointed under *BCO* 15-3.~~ A commission shall keep a full record of its

MINUTES OF THE GENERAL ASSEMBLY

proceedings, which shall be submitted to the court appointing it. Upon such submission this record shall be entered on the minutes of the court appointing, the date of the submission being the date of “the meeting of the court” for filing requirements under the rules of discipline, with exception of the “notification” dates of BCO 42-4 and 43-3, except in the case of a presbytery commission serving as a session or a judicial commission as set forth in BCO 15-3. The effective date of dismissal of a commission of session or presbytery shall be not before the time allowed for the filing of a complaint or appeal against that commission’s decision has expired. Any complaint or appeal so timely filed, shall be adjudicated by that commission until the matter is settled by ~~the~~ that commission or a higher court. When a commission is appointed to serve as an interim Session, its actions are the actions of a Session, not a Presbytery. Every commission of a Presbytery or Session must submit complete minutes and a report of its activities at least once annually to the court which commissioned it.

15-3. Presbytery as a whole may ~~try a judicial case within its jurisdiction (including the right to refer any strictly constitutional issue to a study committee with options listed below), hear a case, with or without process (BCO 31-38), a reference (BCO 41), an appeal (BCO 42), a complaint (BCO 43), a BCO 40-5 proceeding, or a request to assume original jurisdiction (BCO 33-1) properly before it, or it may of its own motion commit any judicial such a case to a commission. Such a commission shall be appointed by the Presbytery from its members other than members of the Session of the church from which the case comes up. The commission shall try the case in the manner presented by the Rules of Discipline and shall submit to the Presbytery a full statement of the case and the judgment rendered. The Presbytery without debate shall approve or disapprove of the judgment, or may refer, (a debatable motion), any strictly constitutional issue(s) to a study committee. In case of referral, the Presbytery shall either dismiss some or all of the specific charges raised in the case or decide the case only after the report of the study committee has been heard and discussed. If Presbytery approves, the~~ The judgment of the

~~commission shall be final and shall be entered on the minutes of Presbytery as the action the decision of the Presbytery, and the statement of the case and judgment printed in its minutes. If Presbytery disapproves, it shall hear the case as a whole, or appoint a new commission to hear the case again.~~

So that *BCO* 15-1 and 15-3 as amended would read:

15-1. A commission differs from an ordinary committee in that while a committee is appointed to examine, consider and report, a commission is authorized to deliberate upon and conclude the business referred to it. A commission shall keep a full record of its proceedings, which shall be submitted to the court appointing it. Upon such submission this record shall be entered on the minutes of the court appointing, the date of the submission being the date of “the meeting of the court” for filing requirements under the rules of discipline, with exception of the “notification” dates of *BCO* 42-4 and 43-3. The effective date of dismissal of a commission of session or presbytery shall be not before the time allowed for the filing of a complaint or appeal against that commission’s decision has expired. Any complaint or appeal so timely filed, shall be adjudicated by that commission until the matter is settled by that commission or a higher court. When a commission is appointed to serve as an interim Session, its actions are the actions of a Session, not a Presbytery. Every commission of a Presbytery or Session must submit complete minutes and a report of its activities at least once annually to the court which commissioned it.

15-3. Presbytery as a whole may hear a case, with or without process (*BCO* 31-38), a reference (*BCO* 41), an appeal (*BCO* 42), a complaint (*BCO* 43), a *BCO* 40-5 proceeding, or a request to assume original jurisdiction (*BCO* 33-1) properly before it, or it may of its own motion commit such a case to a commission. Such a commission shall be appointed by the Presbytery from its members other than members of the Session of the church from which the case comes up. The commission shall try the case in the manner presented by the Rules of Discipline and shall submit to the Presbytery a full statement of the case and the judgment rendered. The

MINUTES OF THE GENERAL ASSEMBLY

judgment of the commission shall be the decision of the Presbytery, and the statement of the case and judgment printed in its minutes.

26. That **Overture 26** from Potomac Presbytery (“Statement on Political Violence,” p. 1337) be answered in the **negative**. *Adopted*

Grounds: While the subject of political violence is disturbing to our country and to Christ’s Church, the substance of this overture is better dealt with at a local church or presbytery level rather than as a statement from the General Assembly, which would reflect the 'grassroots' nature of our denomination. Scripture and our Confession already answer many of the concerns in this overture. Furthermore, in conformity with (*BCO* 3-3) which speaks of the church being distinct from the civil commonwealth, this overture seems unwise and unnecessary.

27. That **Overture 27** from Potomac Presbytery (“Amend *BCO* 15-1 and 15-3 to Clarify Role of Presbytery Commission,” p. 1339) be answered **with reference to the answer to Overture 25**. *Adopted*

28. That **Overture 28** from Pittsburgh Presbytery (“Amend *BCO* 8-7 by Adding Chaplain Endorsement Requirements and Recommendations,” p. 1342) be answered in the **affirmative as amended**. *Adopted*

~~Therefore, be it resolved that *BCO* 8-7 be amended by adding the underlined paragraph below:~~ that a new paragraph after *BCO* 8-7 be added, numbered 8-8 and the following paragraphs be renumbered accordingly (single underline and single strike-through for original overture; double underline and double strike-through for OC amendment).

8-7. A Presbytery may, at its discretion, approve the call of a teaching elder to work with an organization outside the jurisdiction of the Presbyterian Church in America, provided that he be engaged in preaching and teaching the Word, that the Presbytery be assured he will have full freedom to maintain and teach the doctrine of our Church, and that he report at least annually on his work. As far as possible, such a teaching elder shall be a member of the Presbytery within whose bounds he labors. (See *BCO* 20-1.)

~~A teaching elder requiring an ecclesiastical endorsement to serve as a chaplain (e.g., military chaplains) after the presbytery's approval shall be endorsed through the denomination's endorsing agency authorized by the General Assembly for such purpose. Teaching elders ministering as paid or volunteer chaplains not requiring ecclesiastical endorsement are highly encouraged to seek and obtain the same endorsement.~~

8-8. A Presbytery may, at its discretion, approve the call of a teaching elder to work as a Chaplain whether military or civilian, with an organization outside the jurisdiction of the Presbyterian Church in America, provided that he be engaged in preaching and teaching the Word, that the Presbytery be assured he will have full freedom to maintain and teach the doctrine of our Church, and that he reports at least annually on his work. The Chaplain may be appointed to the work of an evangelist when serving as a Chaplain. Teaching elders ministering as paid or volunteer chaplains are strongly encouraged to seek and obtain their Ecclesiastical Endorsement from the endorsing agency authorized by the General Assembly for such purpose.

29. That **Overture 29** from Pittsburgh Presbytery (“Amend BCO 16 by adding 16-4 Regarding Qualifications for Church Office,” p. 1345) be answered in the **affirmative as amended**. *Adopted*

Therefore be it resolved that a new paragraph 16-4 be added to BCO 16, which shall read as follows (single underline and single strike-through for original overture; double underline and double strike-through for OC amendment):

16-4. Officers in the Presbyterian Church in America must be above reproach in their walk and Christlike in their character. While office bearers will see spiritual perfection only in glory, they will continue in this life to confess and to mortify remaining sins in light of God’s work of progressive sanctification. Therefore, to be qualified for office, they must affirm the sinfulness of fallen desires, the reality and hope of progressive sanctification, and be committed to the pursuit of Spirit-empowered victory over their sinful temptations,

MINUTES OF THE GENERAL ASSEMBLY

~~inclinations, and actions. Those who deny the sinfulness of fallen desires, or who deny the reality and hope of progressive sanctification, or who fail to pursue Spirit-empowered victory over their sinful temptations, inclinations, and actions are not qualified for ordained office. Our standard of conduct is always the Word of God, which transcends any culture; whether a sin is especially hated or excused in a particular society shall neither excuse those who are unrepentant nor bar those who are clearly repentant.~~

So that *BCO* 16-4 as amended would read:

16-4. Officers in the Presbyterian Church in America must be above reproach in their walk and Christlike in their character. While office bearers will see spiritual perfection only in glory, they will continue in this life to confess and to mortify remaining sins in light of God’s work of progressive sanctification. Therefore, to be qualified for office, they must affirm the sinfulness of fallen desires, the reality and hope of progressive sanctification, and be committed to the pursuit of Spirit-empowered victory over their sinful temptations, inclinations, and actions.

30. That **Overture 30** from Pittsburgh Presbytery (“Amend *BCO* 6-5, 20-3, 25-1, and 24-3, Allowing Congregations to Establish Voting Age Restrictions,” p. 1346) be **referred back to Pittsburgh Presbytery without prejudice yet paying particular attention to the concerns in the CCB report.** *Adopted*

31. That **Overture 31** from Pittsburgh Presbytery (“Amend *BCO* 21-4 and 24-1 by Adding Paragraphs Regarding Requirements for Ordination,” p. 1349) be answered in the **affirmative as amended.** *Adopted*

Therefore be it resolved that:

1. *BCO* 21-4 be amended by addition of a new sub-paragraph 21-4.e (with subsequent sub-paragraphs 21-4.e-h being relettered to be 21-4.f-i), which shall read as follows (single underline and single strike-through for original overture; double underline and double strike-through for OC amendment):

- 21-4.** Ordination Requirements and Procedures
- e. In the examination of the candidate's personal character, the presbytery shall give specific attention to potential notorious concerns. Careful attention must be given to his practical struggle against sinful actions, as well as to persistent sinful desires. The candidate must give clear testimony of reliance upon his union with Christ and the benefits thereof by the Holy Spirit, depending on this work of grace to make progress over sin (Psalm 103:2-5, Romans 8:29) and to bear fruit (Psalm 1:3, Gal. 5:22-23). While imperfection will remain, when confessing sins and sinful temptations publicly, ~~officers of the church~~ the candidate must exercise great care not to ~~normalize~~ diminish the seriousness of those sins in the eyes of the congregation, as though they were matters of little consequence, but rather should testify to the work of the Holy Spirit ~~in Christ Jesus~~ in his progress in holiness ~~changing our sin nature~~ (1 Cor. 6:9-11). ~~In order to maintain discretion and protect the honor of the pastoral office, presbyteries are encouraged to empower a committee to conduct detailed examinations of these matters and to give prayerful support to candidates.~~

2. *BCO 24-1* be amended by the addition of a new second paragraph which shall read as follows (single underline and single strike-through for original overture; double underline and double strike-through for OC amendment):

24-1. (following 24-1.a-e)

In the examination of the nominee's personal character, the presbytery shall give specific attention to potential notorious concerns. Careful attention must be given to his practical struggle against sinful actions, as well as to persistent sinful desires. The ~~candidate~~ nominee must give clear testimony of reliance upon his union with Christ and the benefits thereof by the Holy Spirit.

~~depending on this work of grace to make progress over sin (Psalm 103:2-5, Romans 8:29) and to bear fruit (Psalm 1:3, Gal. 5:22-23). While imperfection will remain, when confessing sins and sinful temptations publicly, officers of the church the nominee must exercise great care not to normalize diminish the seriousness of those sins in the eyes of the congregation, as though they were matters of little consequence, but rather should testify to the work of the Holy Spirit in Christ Jesus in his progress in holiness changing our sin nature (1 Cor. 6:9-11). In order to maintain discretion and protect the honor of the pastoral office, presbyteries are encouraged to empower a committee to conduct detailed examinations of these matters and to give prayerful support to candidates.~~

So that *BCO* 21-4.e and 24-1 as amended would read:

21-4. Ordination Requirements and Procedures

- e. In the examination of the candidate's personal character, the presbytery shall give specific attention to potential notorious concerns. Careful attention must be given to his practical struggle against sinful actions, as well as to persistent sinful desires. The candidate must give clear testimony of reliance upon his union with Christ and the benefits thereof by the Holy Spirit, depending on this work of grace to make progress over sin (Psalm 103:2-5, Romans 8:29) and to bear fruit (Psalm 1:3, Gal. 5:22-23). While imperfection will remain, when confessing sins and sinful temptations publicly, the candidate must exercise great care not to diminish the seriousness of those sins in the eyes of the congregation, as though they were matters of little consequence, but rather should testify to the work of the Holy Spirit in his progress in holiness (1 Cor. 6:9-11).

24-1. (following 24-1.a-e)

In the examination of the nominee's personal character, the presbytery shall give specific attention to potential notorious concerns. Careful attention must be given to his practical struggle against sinful actions, as well as to persistent sinful desires. The nominee must give clear testimony of reliance upon his union with Christ and the benefits thereof by the Holy Spirit, depending on this work of grace to make progress over sin (Psalm 103:2-5, Romans 8:29) and to bear fruit (Psalm 1:3, Gal. 5:22-23). While imperfection will remain, when confessing sins and sinful temptations publicly, the nominee must exercise great care not to diminish the seriousness of those sins in the eyes of the congregation, as though they were matters of little consequence, but rather should testify to the work of the Holy Spirit in his progress in holiness (1 Cor. 6:9-11).

32. That **Overture 32** from Tennessee Valley Presbytery ("Amend *RAO* 8-4 to Add an Item to the Annual Report of the GA Nominating Committee," p. 1352) be answered in the **negative**. *Adopted*

Grounds: *BCO* 14-1.7 states "The Assembly's committees are to serve and not to direct any Church judicatories. They are not to establish policy, but rather execute policy established by the General Assembly." Thus, the Boards of Committees and Agencies of the PCA are not self-perpetuating or self-appointed. Currently, however, five agencies are allowed to make recommendations to the Nominating Committee, which are taken very seriously, the vast majority of which are heeded in the Nominating Committee's recommendations every year.

However, the Nominating Committee also needs to take seriously the recommendations of the Presbyteries, which are not fully available to the Agencies by the time of their recommendations. To pass these recommendations of the agencies along a second time, this time to the assembly, is a major change as the General Assembly has not allowed floor speeches for or against candidates on the floor of the Assembly, and that communication of recommendations to the GA amounts to a speech for a candidate without rebuttal of the committee who was acting for the whole in their work.

MINUTES OF THE GENERAL ASSEMBLY

Also, as an Agency's recommendation has not been informed by the comparison of all the candidates with the submissions of other presbyteries, nor the content of the discussion, research, and work of the Nominating Committee, such a change would diminish the work and role of the Nominating Committee and move closer to a self-perpetuating board.

Such a change would also open the door to further debate and avenues for candidate support that would politicize and elongate the time taken to present nominees to the General Assembly. Thus, to expand such a provision without a clear deficiency in the current process invites unnecessary complications.

At the same time, there is no *RAO* rule prohibiting any of the five Agencies from publishing, in their annual reports to the Assembly, the names of men those Agencies have endorsed to the Nominating Committee and who were also nominated by their respective presbyteries. Furthermore, there is no *RAO* prohibition against a floor nominee's bio including the fact that the man was endorsed by the Agency. An Agency endorsement is not a matter requiring confidentiality or executive session protections. GA Commissioners can regard it, or disregard it, as they see fit.

33. That **Overture 33** from Nashville Presbytery ("Use Human Sexuality Report for Study, Examination, and Conciliation," p. 1356) be answered **with reference to the answer to Overture 29**. *Adopted*
34. That **Overture 34** from Metro Atlanta Presbytery ("Use Human Sexuality Report for Study, Examination, and Conciliation," p. 1361) be answered **with reference to the answer to Overture 29**. *Adopted*
35. That **Overture 35** from North Florida Presbytery ("Use Human Sexuality Report for Study, Assessment, and Conciliation," p. 1366) be answered **with reference to the answer to Overture 29**. *Adopted*
36. *[Overture 36 was referred by the Stated Clerk to SJC.]*
37. *[Overture 37 was referred by the Stated Clerk to SJC.]*
38. *[Overture 38 was referred by the Stated Clerk to SJC.]*

39. [*Overture 39 was referred by the Stated Clerk to SJC.*]

40. [*Overture 40 was referred by the Stated Clerk to SJC.*]

41. That **Overture 41** from the Session of Bethel Christian Church-Chicago (“Declare Critical Race Theory Flawed,” p. 1381) be **postponed indefinitely**. *Adopted*

Grounds: *Robert's Rules* describes an Indefinite Postponement motion as follows:

"Postpone Indefinitely is a motion that the assembly decline to take a position on the main question. Its adoption kills the main motion (for the duration of the session) and avoids a direct vote on the question. It is useful in disposing of a badly chosen main motion that cannot be either adopted or expressly rejected without possibly undesirable consequences." (*RONR* 12th ed. 11:1). The Overtures Committee considers this Overture to fall into such a category.

42. That **Overture 42** from the Session of Bethel Christian Church-Chicago (“Forbid TE and RE Participation in ‘Political Groups’,” p 1383) be answered in the **negative**. *Adopted*

Grounds: This Overture is broad enough to raise questions about private conversations between elders that are appropriate as they prepare for issues at presbytery and General Assembly, and even of “political groups” like those that helped found the PCA.

V. Commissioners Present

Presbytery

Arizona
Arizona
Ascension
Ascension
Blue Ridge
Blue Ridge
Calvary
Calvary
Canada West
Canada West
Catawba Valley

Commissioner (*Convener)

RE Matthew Fitzsimmons
TE Joshua Walker
RE Frederick Neikirk
TE Jared Nelson
RE Charlie Nave
TE Todd Pruitt
RE Philip Temple
TE Richard M. Thomas
RE Paul Mandry
TE Garry Venderveen
TE Michael Colvard

MINUTES OF THE GENERAL ASSEMBLY

Central Carolina	RE Steve Bennett
Central Carolina	TE Cory Dean Colravy
Central Florida	RE Tommy Craggs
Central Florida	TE Jerry Klemm
Central Georgia	RE Jay Strickland
Central Georgia	TE Kreg Bryan
Central Indiana	RE Dan Barber
Central Indiana	TE Ben Reed
Chesapeake	RE Bradley James Chwastyk
Chesapeake	TE John Arch Van Devender
Chicago Metro	RE Daniel Lyzenga
Chicago Metro	TE Joe Cristman
Columbus Metro	TE Chris Mabee
Covenant	RE Robert Barber
Covenant	TE Jim Plunk
Eastern Canada	RE Bryan Feenstra
Eastern Canada	TE Kyle Hackmann
Eastern Carolina	RE Michael Newkirk
Eastern Carolina	TE Sam Kennedy
Eastern Pennsylvania	RE Terry Carnes
Eastern Pennsylvania	TE Mark A. Herzer
Evangel	RE Drew Ricketts
Evangel	TE Michael Brock
Fellowship	RE Chad Cureton
Fellowship	TE Jason Ryan Anderson
Georgia Foothills	RE Jon Richards
Georgia Foothills	TE Nathan T. Parker
Grace	RE Samuel J. Duncan
Grace	TE Jim McCarthy
Great Lakes	RE Jerome Gorgon
Great Lakes	TE Jason M. Helopoulos
Gulf Coast	RE Mike M. McCrary
Gulf Coast	TE Rafael P. LaGuardia
Gulfstream	TE Bernie van Eyk
Heartland	RE Lance Kinzer
Heartland	TE Rick E. Franks
Heritage	RE Tyler Hogan
Heritage	TE Rick A. Gray
Highlands	RE Alan Sonner
Highlands	TE Andrew David Shank
Hills and Plains	TE Jay Bruce

JOURNAL

Houston Metro	RE Ken Wynne
Houston Metro	TE Richard B. Harris
Illiana	RE Keith Phillips
Illiana	TE William F. Hill Jr.
Iowa	TE Colin Andrade
James River	RE Matt Fender
James River	TE Sam Capitano
Korean Capital	TE Hansoo Jin
Korean Central	TE Peter Soo Hwan Kim
Korean Northeastern	TE Hoochan Paul Lee
Korean Southeastern	TE Edward Lim
Lowcountry	RE David Walters Jr.
Lowcountry	TE John Paul Sibley
Metro Atlanta	RE James W. Wert Jr.
Metro Atlanta	TE Tolivar Wills
Metropolitan New York	RE Bruce W. Terrell
Metropolitan New York	TE Wei Ho
Mississippi Valley	RE Edward Currie
Mississippi Valley	TE David Strain
Missouri	RE Kyle Keating
Missouri	TE Christopher Smith
Nashville	RE Bryce Sullivan
Nashville	TE Kevin J. Twit
New Jersey	RE Jason Method
New Jersey	TE Ted W. Trefsgar Jr.
New River	TE Mark Kozak
New York State	TE Chris Holdridge
North Florida	RE William Cheek
North Florida	TE John Lawler
North Texas	RE Steven Vanderhill*
North Texas	TE Matthew Wood
Northern California	RE Matt Cabot
Northern California	TE David H. Jones
Northern Illinois	RE Larry McAuley
Northern Illinois	TE Justin Coverstone
Northern New England	RE Ernie Shipman
Northern New England	TE Ian G. Hard
Northwest Georgia	RE Justen Ellis
Northwest Georgia	TE David Gilbert
Ohio	RE Gregg Gorzelle
Ohio	TE Rhett P. Dodson

MINUTES OF THE GENERAL ASSEMBLY

Ohio Valley	RE Chuck Sox
Ohio Valley	TE Robert H. Cunningham
Pacific Northwest	RE Howie Donahoe
Pacific Northwest	TE Brant Bosserman
Palmetto	RE Andrew Rutherford
Palmetto	TE Jason Cornwell
Pee Dee	RE Jack North
Pee Dee	TE Jordan M. Gallo
Philadelphia Metro West	RE Michael Harnish
Piedmont Triad	RE Trevor Laurence
Piedmont Triad	TE Derek Emerson Radney
Pittsburgh	RE David Snoke
Pittsburgh	TE John P. Kenyon
Platte Valley	TE Tag Tuck
Platte Valley	RE Brandon Scholting
Potomac	RE Stu Asp
Potomac	TE Scott P. Seaton
Providence	RE John R. Bise
Providence	TE Randy E. Thompson
Rocky Mountain	RE John Leaf
Rocky Mountain	TE Daniel Nealon
Savannah River	RE Glynn Dyer
Savannah River	TE David Thomas House II
Siouxlands	RE Blake Pool
Siouxlands	TE Jeffrey Neikirk
South Coast	TE Danny Morgan
South Florida	RE Gregory Misesyko
South Florida	TE David Barry
South Texas	RE Barry McBee
South Texas	TE Gregory Allen Ward
Southeast Alabama	RE Steven Dowling
Southeast Alabama	TE Brannon Bowman
Southern Louisiana	RE Aaron Collier
Southern Louisiana	TE Raymond D. Cannata
Southern New England	RE Chris Shoemaker
Southern New England	TE Troy Albee
Southwest Florida	RE Ed Jordan
Southwest Florida	TE Justin Conner Woodall
Suncoast Florida	RE Michael Levenhagen
Suncoast Florida	TE Brent Stuart Lauder
Susquehanna Valley	RE James W. Ressler

JOURNAL

Susquehanna Valley	TE Vincent L. Wood
Tennessee Valley	RE Don Kent
Tennessee Valley	TE Andy Aikens
Tidewater	TE Jeffrey T. Elliott
Warrior	TE Jeffrey Glenn Pate
West Hudson	RE David Talcott
Westminster	RE Daniel A. Witcher
Westminster	TE Steven E. Warhurst
Wisconsin	RE Steve Iler
Wisconsin	TE Benjamin Sinnard

There were no Commissioners from:

- Korean Eastern
- Korean Northwest
- Korean Southern
- Korean Southwest
- Korean Southwest Orange County
- Pacific
- Philadelphia
- Rio Grande

Respectfully submitted,

/s/ RE Steven Vanderhill, Chairman

/s/ TE Edward Lim, Secretary

**REPORT OF THE OVERTURES COMMITTEE
MINORITY REPORTS**

**MINORITY REPORT
ON OVERTURE 8**

Introduction

As a wise PCA pastor friend said recently, “There are numerous reasons to oppose an overture suggesting a *BCO* change. One could oppose an overture because you think the stated problem is not really a problem (or at least not the kind of urgent problem which the overture seeks to correct.) Or, you might believe that there is a real problem, but that the proposed solution doesn’t actually fix the problem.” I would add that, in some cases the proposed solution might make things even worse – adding more confusion to our polity, and/or introducing unintended consequences that will create even worse problems.

Such is the case with Overture 8. It fails to demonstrate that we have a true crisis requiring such a radical solution, and (even worse) proposes a solution with devastating, even if unintended, consequences. Furthermore, it violates core values of our commitment to grassroots Presbyterianism and the deliberative process in extraordinary ways.

This overture claims to raise the bar from two presbyteries to 10% of presbyteries, but in fact this overture also proposes a radical change to **our process**. Currently *BCO* 34-1 and *BCO* 33-1 provide a mechanism to deal with presbyteries and sessions that “refuse to act.” To put it simply, changing “refuses to act” to “fails to indict” fundamentally changes our process. Under the proposed change when a presbytery does an investigation and concludes that the minister is not to be indicted, then 9 presbyteries without firsthand knowledge or access to the record of the investigation will sit in judgment upon the conclusion of the man’s presbytery.

Yet we already have a process whereby the presbytery’s investigation can be reviewed. Anyone in the man’s presbytery can complain about the presbytery’s action and the matter will be sent to the SJC. The reason that this, our current process, is superior is that the SJC *will* have access to the record of the investigation which now becomes part of the record of the case. Furthermore, in our current process the man indicted and tried by this process has the opportunity to appeal his verdict and censure. But under the proposed change the man would be tried by the SJC and have no ability to appeal. In the case of members of churches, the proposed change would create a scenario in which the presbytery would try the church member and that member would then have no ability to appeal because they lack standing in the court which has tried them. This creates a situation which removes a vital right accorded to the accused in our system.

RECOMMENDATION: That The 49th General Assembly Refer Overture 8 Back To The Presbytery Without Prejudice

I. What Is the Problem?

1. Original jurisdiction refers to the important role of court to exercise discipline over its own members, if the need for such discipline arises. For church members that court is ordinarily the session, and for ministers that court is ordinarily the presbytery. However, there are times when it is necessary for other courts to attempt to intervene and take original jurisdiction away from the court which ordinally would have the jurisdiction.

2. This ability to assume original jurisdiction is an important safeguard for the peace and purity of the church. There have been times in the history of the presbyterian church in America when _____ presbyteries have admitted unqualified men to the office of minister and/or refused to discipline those with serious doctrinal problems. One thinks for example of the New School in the 19th century and the frustration that caused for the church as a whole when men who were not even Reformed were being regularly admitted into the ministry through a couple of presbyteries.

3. So, we have over the years developed a way to deal with delinquent or rebellious session and presbyteries. In fact, we actually have several ways to accomplish this. We have the Review Of Presbytery Records process, the ability of a member of the court to complain against an action by that court, and the ability of one who has been convicted and censured to appeal his case to a higher court.

4. But we have one additional provision designed to guard the peace and purity of the church, and this is found in *BCO* 33-1, in the case of sessions refusing to act against members of their church, and 34-1 in the case of Presbyteries refusing to act against ministers who are members of that presbytery. This provision is an important one also. However, this provision is one that is only to be used in doctrinal cases or instances of public scandal. Leaving aside for the moment the question of what kind of doctrinal case should be brought against a member who is not required to affirm our standards in their membership vows, it is clear that this provision provides a sort of backstop that is only to be used when a session or presbytery is delinquent in their responsibility to deal with serious issues. *BCO* 34-1 creates a mechanism for assumption of original jurisdiction [AOJ] when a lower court is delinquent in its constitutional duty to address a serious matter.

5. There are already constitutional mechanisms for higher court review of a lower court's action: GRC, complaint, appeal. 34-1 however is gives an option when there is *no action* to which these constitutional mechanisms can apply.

6. The proposed amended phrase "Does not indict" actually gives a path for bypassing the current constitutional mechanisms and would fundamentally change the way sessions/presbyteries relate to one another.

7. 34-1 provides a way to overturn the action of a lower court—it provides a way to address the *non-action* of a lower court. This overture proposes changes which would fundamentally change all of that. Our system, while not perfect,

has served us well. It is unwise to seek to make radical changes to our polity because of the dissatisfaction some have had with one particularly notorious case. The implications of these proposed changes to our polity are wide-ranging and severe.

8. So, do we have a real problem? Some have contended that the current phrase in 33-1 and 34-1, “refuses to act” is difficult to interpret. However, this overture does not actually seek to clarify the so-called confusing phrase. Instead, it seeks to change our polity in significant ways. Please note: “Refuses to act” implies willful resistance, not a mere failure to act. But to change this to “does not indict” transforms *BCO* 33-1 and 34-1 from being a backstop provision for dealing with _____ sessions and presbyteries into one that invites dissatisfied sessions and presbyteries without the ability and before they could properly investigate, to sit in judgment on the decision of a fellow session or presbytery which has done an actual investigation. This means that they would be sitting in judgment based on rumor rather than actual first-hand knowledge because the petitioning sessions or presbyteries would not have been privy to the facts of the investigation done by the court entrusted to make such an investigation! They would in fact be taking on the role of the higher court to whom is actually entrusted the role of review of lower courts actions. In our system, it is when the higher court becomes involved, either through complaint or appeal, that they then have access to the full record of the investigation – and that is a very important difference from what is proposed here.

II. Is This Change Really Necessary?

1. While there are some who contend that 34-1 (and 33-1) would benefit from clarification, replacing the phrase “refuses to act” with “failing to indict” is not the right clarification—because it is not even the right *scenario* for OJ requests.

- Again, 34-1 (and 33-1) creates a mechanism for AOJ when a lower court was delinquent in its constitutional duty to address a matter.
- However, “does not indict” would allow AOJ when a lower court *has acted* by conducting an investigation and not found a strong presumption of guilt
- This creates the possibility of presbyteries “second-guessing” any investigative action that does not render the result they prefer.

- Furthermore, it creates the possibility that a handful of sessions could demand OJ of a member that your session has investigated.

2. Note further that the phrase “fails to indict” is a prejudicial one, it *assumes* that an indictment *should* have happened. It would perhaps be better to say “if after your Presbytery does a full and proper investigation, and *decides* not to indict.” Yet, that sets up the following potential scenario: Imagine that your Presbytery does an investigation of a minister and concludes that he should not be indicted. Because of the sensitive nature of the report against the minister (that which triggered the investigation) the presbytery deals with the investigation in executive session, thus barring the detailed record of the investigation from being shared. But then some other presbyteries, based on rumors (since they have no access to the original investigation record of the case) decide to assume original jurisdiction and subject the minister to another investigation, along with all the cost in time and money that such a process would require. While the overture seeks to share the cost of such an investigation, this does not truly protect the minister from the cost and burden of frivolous suits that this proposed amendment would generate.

3. This would too easily and too often turn our SJC into primarily a court of original jurisdiction tasked with investigation and deciding, rather than an appellate court reviewing the investigation of those who are close at hand to the situation. Currently the SJC typically exercises great caution in judging testimony from afar, but this proposed AOJ change would require the SJC to investigate ministers from all over the world potentially, rather than entrusting the investigation to the court that is close at hand. While the bar in this proposed overture has been raised to 10% of sessions or presbyteries (and raising the bar is a good idea), that is not the most significant effect of this proposed change. The summary of the overture in our packet and as summarized by the article in *byFaith* fails to alert us to the truly radical change to our polity which this overture proposes.

III. Some Additional Problems with the Proposed Overture

1. The Proposed Change Is Too Broad - The current language allows AOJ if a lower court “refuses to act,” which arguably means refuses to exercise its constitutional obligations. By changing it to “declines to indict” opens the door to wresting jurisdiction from a Presbytery simply when the petitioners disagree with Presbytery's decision. That is a huge change in Presbyterian polity.

MINUTES OF THE GENERAL ASSEMBLY

2. The "Petition" Provision Is Problematic - An AOJ petition could simply be a one-sentence email to the PCA Clerk's office. The *BCO* does not even require any rationale. It doesn't require the petitioning presbytery to have even contacted the allegedly delinquent presbytery.

3. If a presbytery is so delinquent that we need to wrest jurisdiction from them, then there is a much bigger problem than the man over whom jurisdiction should be taken.

4. 10% is much too low. Thus, this new procedure will happen far too often.

- *Robert's Rules* never gives such power to such a small minority. Nor does our *RAO*. While there can be an OC Minority Report triggered by 10%, that MR only brings a recommendation for GA consideration. The proposed change to 34-1 mandates assumption of original jurisdiction. No persuasive arguments are required.
- If 79 PCA presbyteries believe another presbytery has acted wisely in a decision not to indict, on what principal should the PCA disregard the opinion of those? It would be an affront to that 90% (i.e., 79 presbyteries)
- The proponents of the 10% threshold are caught between a rock and a hard place. For example, for someone to argue that the PCA was greatly disturbed by a recent case where a presbytery "did not indict" matter, then they would presumably grant that they could have gotten at least 25% of the Presbyteries to file one-sentence AOJ emails to the Stated Clerk. Honest men would probably admit they could have gotten 22 Presbyteries (25%) to file such AOJ petitions. But, in a case like a recent high profile one, if no more than 10% of the presbyteries file AOJ petitions, then that would demonstrate the PCA was not sufficiently disturbed by the matter. This would create an awkward situation, to say the least.
- Like any denomination, the PCA will likely always have a spectrum of views of different matters. Thus, there will always be 10% at either "end of the spectrum." Why should that 10% have such power?

5. This change would cut "both ways." Some men might have a particular recent case in mind when they think about this Overture, but nothing would prevent 9 of our 88 presbyteries from sending a one-sentence email to the

Stated Clerk insisting the GA assume original jurisdiction over a blogger who those petitioners believe has violated the standards of Larger Catechism 109 (on the 9th commandment).

6. This could very easily swamp the SJC with an overwhelming amount of work. Nothing would preclude the SJC having several AOJ cases at once. It would turn the SJC from an appellate court into a district attorney's office. Doing an investigation and (if warranted a trial) takes much more time than dealing with an appeal or complaint. So, if we are going to do that, then it should only be done upon request of at least 25%.

7. Taking jurisdiction from a Presbytery, especially one that's already done its own investigation and declined to indict, is a significant and extreme measure. While AOJ should be possible, the denomination should set the bar high for doing so, but it should be possible. If all this overture proposed was a raising of the bar, perhaps there would be wider support. Thus we urge the body to refer this back to be perfected.

8. For these reasons, and some others, there is actually very little chance that it will be supported by 2/3 of the Presbyteries. It would be better to get this paragraph into a form that can be supported more broadly and thus we urge the General Assembly to return this overture to the Presbytery.

9. Amending 34-1 to give a novel means for higher courts to judge the action of a lower court would:

- Violate the original intention of 34-1, which sought to limit its validity significantly to instances of non-action,
- Insert a new and problematic constitutional mechanism for the review of lower court action which bypasses the ordinary means of complaint and general review and control, and
- Give a means for every investigative action of your session and your presbytery which does not find a strong presumption of guilt to be taken up and overruled by a higher court—not because of error according to the ordinary methods of review—but simply because men outside your court don't like the result.

Conclusion

The overture title suggests that the main significance of this proposed *BCO* change is raising the bar from two churches or presbyteries to 10%. However,

MINUTES OF THE GENERAL ASSEMBLY

the actual significance of this overture, should it pass, is to completely change the way assumption of original jurisdiction works and when it can properly be invoked. And this change is a radical one that seriously threatens the peace and purity of the church.

In fact, numerous experienced PCA fathers have expressed the opinion that this was the most dangerous overture offered this year. This proposed change to our *BCO* would open the door_____, forcing pastors and even members to possibly face investigation and trials at considerable expense (even if shared, it is still significant), as well as the time and trouble which cannot be shared.

This proposed change would also (perhaps inadvertently) remove the ability of the accused church member to appeal should he be convicted by presbytery, because he would not be a member of the higher court which had assumed jurisdiction for the investigation and trial.

Rather than bring greater peace and purity of the church it would surely increase the suspicion among us—an actual problem of tremendous significance that all of us should mourn.

SIGNED BY:

<u>TE/RE</u>	<u>Name</u>	<u>Presbytery</u>
TE	Kevin Twit	Nashville
RE	Kyle Keating	Missouri
TE	Derek Radney	Piedmont Triad
RE	Bruce Terrell	NY Metro
TE	Kyle Hackman	Eastern Canada
TE	Jerry Klemm	Central Florida
RE	Trevor Laurence	Piedmont Triad
TE	Tag Tuck	Platte Valley
TE	Ben Reed	Central Indiana
RE	Dan Barber	Central Indiana
RE	Stu Asp	Potomac
TE	Ben Sinnard	Wisconsin
TE	Andrew Shank	Highlands
RE	Matt Cabot	Northern California
TE	Greg Ward	South Texas
TE	Sam Kennedy	Eastern Carolina
TE	David Jones	Northern California
RE	Bryan Feenstra	Eastern Canada

MINORITY REPORT ON OVERTURE 15

Pursuant to *RAO* 15-6(s) the undersigned members of the 2022 Overtures Committee respectfully dissent from the action of the majority with respect to Overture 15. **The minority recommends** and moves that the General Assembly **answer Overture 15 in the affirmative as amended**. The amended text of the language to be inserted as new *BCO* paragraph 7-4 would read as follows:

7-4. Men who describe themselves as homosexual, even those who describe themselves as homosexual and claim to practice celibacy by refraining from homosexual conduct, are disqualified from holding office in the Presbyterian Church in America.

The amendments from the original overture 15 are shown below:

7-4. Men who ~~identify~~ describe themselves as homosexual, even those who ~~identify~~ describe themselves as homosexual and claim to practice celibacy ~~in that self-identification by refraining from homosexual conduct~~, are disqualified from holding office in the Presbyterian Church in America.

It is the church's calling and stewardship to be a pillar and buttress of the truth (1 Tim 3:15). It is the "city set on a hill" whose light must not be hidden (Matt 5:14). Since 2018, the purity and peace of our church has been greatly disturbed by notions of Side B Christianity. For far longer, the culture's increasing acceptance and celebration of homosexuality has arisen as a point of clear and obvious contrast. Many "call evil good and good evil"; they "put darkness for light and light for darkness" (Isa 5:20). Even many Christian denominations have joined in to celebrate that which displeases our Lord. Now, the question is before the Presbyterian Church in America. Members of our churches are asking for the denomination to take a stand on these issues, and this overture does so in a way that is clear and specific.

Why Overture 15 as Amended is Needed

We are encouraged and grateful for the work of the Overtures Committee in recommending Overture 29; however, there is a need for further action. Whereas other statements (e.g., the AIC study report on human sexuality,

Overture 29) have admirably defined the line, this overture draws the line. It responds to the risk of winning the exegetical and theological battle, but failing to put it in practice by giving a clear, constitutional standard of accountability.

We as a denomination need to speak unambiguously on the question of personal holiness and the standards of belief and practice for officers. The minority believes this proposed amendment to the *BCO* will do just that.

This overture is Clear, Concise, and Relevant.

Clear

Overture 15 as amended speaks with requisite clarity and specificity. This proposed *BCO* amendment is short, and free from vague concepts or phrases. While the greater question of identity as being primarily a subjective notion of inner feelings and psychology rather than an outward one has caused confusion, the amendment to Overture 15 proposed by this minority report avoids that problem of subjectivity by removing references to identity and instead relying on self-description. This is an objective measure, and an officer or officer candidate can be evaluated based on his own written and oral statements. It also avoids questions of reputation which were concerns raised over the previous year.

Concise

Overture 15 leaves no space for equivocation. Whereas lengthy theological definitions can provide context and breadth, this overture states the issue succinctly and will enable efficiency and avoid the confusion that could arise from lengthier statements in our courts.

Relevant

At this time, homosexuality is the particular sin and cultural hill on which the fight for gospel-holiness is pitched. Martin Luther reportedly stated, that “Though we be active in the battle, if we are not fighting where the battle is the hottest, we are traitors to the cause.” This, fathers and brothers, is where the battle is the hottest. It is right and appropriate to specifically discuss and address this sin.

Possible Objections

This arbitrarily targets particular sins

Objections have been raised that this overture inappropriately singles out a particular sin above others. In response to that, we say that in the place and

time in which the Lord has placed the PCA in 2022, homosexuality is the particular sin and cultural touchpoint where the battle is joined. Our members and particularly our young people are under tremendous pressure in social, educational, and vocational settings to bow the knee to the homosexual agenda. The church needs to give constitutional authority to the clear and unequivocal proposition that a man who describes himself as a homosexual, is not qualified to church office.

This is already addressed in our standards.

While we agree that our standards are clear on historic issues such as the sinfulness of homosexuality, recent innovations have caused confusion. In particular, the questions surrounding Side B Gay Christianity has caused much disruption. In addition, there are questions as to whether the standards are being appropriately applied. When an issue causes as much disruption to the peace and purity of the church such as this, it is right for us to clarify our constitution regarding how we are to respond.

This unnecessarily narrows the BCO on contemporary issues

We should not be bound by the ideal of what constitutes “acceptable” constitutional language to the degree that the Church does not speak.

Objection to placement in BCO 7

It may be argued that this amendment does not belong in *BCO 7*. We disagree. As the title suggests, *BCO 7* addresses “general classifications” of church officers. Currently, the chapter enumerates three prohibitions regarding church office. *BCO 7-1* prohibits the continuation of revelatory gifts. *BCO 7-2* prohibits the ordination of women to the offices of elder or deacon. And, in a single sentence, *BCO 7-3*, prohibits the usurpation of authority in church office. Each of these describes a categorical disqualifier that applies to all officers in the PCA. Therefore, it is fitting to amend *BCO 7* to include another single sentence prohibiting men who “describe themselves as homosexual” from serving in ordained office in the PCA.

This is a “magic words” test

It has been suggested that this overture does nothing more than police language. This objection supposes that a man who struggles with same-sex-attraction, who is pursuing holiness and mortifying his sin, could be disqualified from holding office in the church simply by describing his struggle with certain terminology. To the contrary, the “magic words” objection confuses the sign with the thing signified. It does not obtusely legislate *language* but defines the standard. This overture clearly prescribes a

MINUTES OF THE GENERAL ASSEMBLY

standard of holiness for officers in the Lord’s Church. It serves as a clear and simple standard to complement the AIC study report on human sexuality and overtures 29 and 31, which are also coming before this assembly. Whereas other statements and overtures speak to the underlying theology, overture 15 applies it. Instead of defining “the line”, overture 15 draws it.

Moreover, the “magic words” objection betrays a low view of the competency of our courts. Presbyters have the capacity to work with an officer or candidate, to clarify, and to exercise sanctified discernment as to whether a man is speaking imprecisely or is truly disqualified due to his progress in sanctification.

Conclusion

This matter was a close question in the Overtures Committee. The motion to adopt the substitute to answer Overture 15 in the negative passed by a vote of 72-67. While we appreciate our brothers who seek unity in the church, we feel bound by our vow to promote the purity and peace of the church, and this overture does much to promote both.

Now more than ever, the church needs Teaching Elders, Ruling Elders, and Deacons to lead and to speak. The church needs to give constitutional authority to the clear and unequivocal proposition that a man who describes himself as a homosexual is not qualified to church office. This overture will serve the peace, purity and faithful witness of the church.

SIGNED BY:

TE/RE	Name	Presbytery
RE	Matthew D. Fender	James River
TE	Joe Cristman	Chicago Metro
TE	David Barry	South Florida
RE	Chad Cureton	Fellowship
RE	Steve Dowling	Southeast Alabama
TE	Rafael LaGuardia	Gulf Coast
RE	Terry Carnes	Eastern Pennsylvania
TE	Mark Herzer	Eastern Pennsylvania
TE	William F. Hill, Jr.	Iliana
RE	Mike M. McCary	Gulf Coast
TE	Steven Warhurst	Westminster
TE	David Gilbert	Northwest Georgia
RE	Justen Ellis	Northwest Georgia
RE	Charles Nave	Blue Ridge
TE	Cory Colravy	Central Carolina

JOURNAL

RE	Bradley J. Chwastyk	Chesapeake
TE	Garry Vanderveen	Canada West
RE	Paul Mandry	Canada West
RE	Dan Lyzenga	Chicago Metro
TE	Jim McCarthy	Grace
TE	Jason Anderson	Fellowship
TE	Kreg Bryan	Central Georgia
RE	Jay Strickland	Central Georgia
TE	Michael Brock	Evangel
RE	Andrew Rutherford	Palmetto
TE	Richard Harris	Houston Metro
RE	Ed Jordan	Southwest Florida
RE	James W. Ressler	Susquehanna Valley
TE	Andy Aikens	Tennessee Valley Presbytery
TE	Vincent Wood	Susquehanna Valley
RE	Blake Pool	Siouxlands
RE	John B. Leaf	Rocky Mountain
RE	Drew Ricketts	Evangel
TE	John A. Van Devender	Chesapeake
TE	Colin Andrade	Iowa
TE	Ted Trefsgar	New Jersey
RE	Mike Levenhagen	Suncoast Florida
TE	Matt Wood	North Texas
TE	Jordan Gallo	Pee Dee
RE	Keith Phillips	Iliana
RE	Daniel Witcher	Westminster
TE	Brent Lauder	Suncoast Florida
RE	Greg Miseyko	South Florida
RE	Ken Wynne	Houston Metro
RE	David Walters Jr	Lowcountry
RE	William Cheek	North Florida

MINORITY REPORT ON OVERTURE 26

The minority moves the following as a substitute motion: **Answer Overture 26 as amended in the affirmative**, that the 49th General Assembly of the Presbyterian Church in America would

- Remind the PCA that our highest allegiance is to Jesus Christ.
- Condemn the use of intimidation, rather than persuasion, to change political opinions or outcomes, as well as the destruction of property and the infliction of bodily violence against political opponents, especially that which is done in the name of Christ.

- Pray for peace in our country during the General Assembly.
- Encourage the PCA to pursue peace in the public square.

Rationale:

The objection raised by some commissioners to Overture 26 is that it is a political statement, and thus one that the Church should not be making. We want to be clear: Overture 26 is not a political statement. It is a moral statement, addressed not to the magistrate but to the Church and a watching world, about a pressing issue in our society. Clearly, the Assembly approves speaking to such issues. The Overtures Committee overwhelmingly recommended the Assembly approve two overtures related to other pressing moral issues: sexuality and abortion. Thus, we appeal to the Assembly to be consistent in its reasoning and be willing to speak to moral issues, if and when there is a need to do so.

The need for this Statement could not be more evident. In recent years, violence and intimidation across the political spectrum have dramatically increased. Even since the overture was approved by Potomac Presbytery in March, several churches and pregnancy centers have been vandalized for being pro-life. Judges have been killed or threatened. Death threats have been made against police. Elected representatives, school board and election officials have been threatened with their lives. As the divide in our nation increases, Christians may be tempted to ignore, excuse, or even participate in violence that aids their preferred political views. And when the Church is silent, church members—and a watching world—may wonder whether our highest allegiance is to Christ or to worldly means and methods.

The response should be equally evident: the Church should speak. And our message is clear: Jesus tells his followers to “love your enemies, do good to those who hate you” (Luke 6:27). On the night of his betrayal and arrest, Jesus commanded Peter to put away his sword, “for all who take the sword will perish by the sword” (Matthew 26:52). Jesus’ admonition does not advocate pacifism, as affirmed by the overture’s appeal to our confessional Standards, namely that the sins forbidden in the sixth commandment include “all taking away the life of ourselves, or of others, except in case of public justice, lawful war, or necessary defense” (*WLC* 136). Rather, the duties of the sixth commandment include “peaceable, mild and courteous speeches and behavior, forbearance, readiness to be reconciled, patient bearing and forgiving of injuries, and requiting good for evil” (*WLC* 135). We are to love our neighbor.

JOURNAL

The need and the response to a pressing moral issue are evident. And thus, we urge the Assembly to speak, by affirming Overture 26.

Respectfully Submitted,

TE/RE	Name	Presbytery
RE	Stuart Asp	Potomac
RE	Dan Barber	Central Indiana
TE	Jason Cornwell	Palmetto
TE	Jeff Elliott	Tidewater
RE	Bryan Feenstra	Eastern Canada
TE	Kyle Hackman	Eastern Canada
TE	Ian Hard	Northern New England
TE	Sam Kennedy	Eastern Carolina
TE	Jerry Klemm	Central Florida
RE	Trevor Laurence	Piedmont Triad
RE	Blake Pool	Siouxlands
RE	Keith Phillips	Illiana
TE	Derek Radney	Piedmont Triad
TE	Ben Reed	Central Indiana
TE	Scott Seaton	Potomac
TE	Andrew Shank	Highlands
TE	Ben Sinnard	Wisconsin
TE	Tag Tuck	Platte Valley
RE	Bruce Terrell	Metropolitan New York
TE	Kevin Twit	Nashville
TE	Justin Woodall	Southwest Florida

**MINORITY REPORT
ON OVERTURE 42 AS AMENDED**

Pursuant to *RAO* 15-6(s) the undersigned members of the 2022 Overtures Committee respectfully dissent from the action of the majority respect to Overture 42 as amended. **The Minority recommends and moves that the General Assembly answer Overture 42 in the affirmative as amended.** Overture 42 as amended would result in the following declaration:

Therefore, be it resolved that, though there will naturally be affinity groups, friendships, and conversations within a large, connected denomination, the 49th General Assembly calls all Teaching Elders and Ruling Elders to refrain from “underhanded ways” (2 Corinthians 4:1-2) by participating in secretive and exclusive factions for the purpose of influencing or manipulating the church courts. Rather, the 49th General

MINUTES OF THE GENERAL ASSEMBLY

Assembly encourages Teaching Elders and Ruling Elders to engage in an “open statement of the truth” (2 Corinthians 4:1-2) with the brothers in their own sessions, presbyteries, and the greater denomination for the purity, peace, and unity of the church.

The amendments from the original Overture 42 are shown below:

Therefore, be it resolved that, though there will naturally be affinity groups, friendships, and conversations within a large, connected denomination, the 49th General Assembly calls all Teaching Elders and Ruling Elders to ~~not participate in~~ refrain from “underhanded ways” (2 Corinthians 4:1-2) by participating in secretive and exclusive ~~political groups~~ factions for the purpose of influencing or manipulating the church courts, ~~according to a particular agenda, but~~ Rather, ~~to engage in good faith with the brothers in their own sessions and presbyteries, for the purity, peace, and unity of the church.~~ The 49th General Assembly encourages Teaching Elders and Ruling Elders to engage in an “open statement of the truth” (2 Corinthians 4:1-2) with the brothers in their own sessions, presbyteries, and the greater denomination for the purity, peace, and unity of the church.

The Apostle Paul speaks so clearly, and helpfully, when he writes:

Therefore, having this ministry by the mercy of God, we do not lose heart. But we have renounced disgraceful, underhanded ways. We refuse to practice cunning or to tamper with God’s word, but by the open statement of the truth we would commend ourselves to everyone’s conscience in the sight of God. (2 Corinthians 4:1-2)

In the calling to gospel ministry, it is necessary for Teaching Elders and Ruling Elders to cast off “disgraceful, underhanded ways”(2 Cor. 4:1-2) and rather to engage in “the open statement of truth”(2 Cor 4:1-2). In recent years, the Presbyterian Church in America (PCA) has had increasing tension, over the revelation of secretive and exclusive factions, which work to influence and even manipulate church courts. The question before our denomination is whether or not this is how we wish to conduct our ministry together. If we desire to see the PCA thrive, we must be able to trust one another, and operate

in good faith with our brothers in our sessions, presbyteries, and the greater denomination. The peace, purity, and unity of the church is threatened if we do not take such action.

Why We Need Overture 42 as amended

Over the past several years, many have become aware of secretive and exclusive factions which have been at work to influence, and even manipulate church courts. This has disrupted the peace, purity, and unity of the church, and has hindered the ability to move forward together, in good faith. When such behavior goes undiscussed, the temptation to distrust one another grows, and the enemy gains a greater foothold. Our work is hindered when such behavior continues, and if we desire the PCA to continue in her mission to be faithful to Scripture, true to the reformed faith, and obedient to the great commission, we must act. Overture 42 as amended allows us to do so in a helpful, but also charitable way.

In calling one another to refrain from participating in these secretive and exclusive factions, we are calling one another to something better. We are calling one another to obey the words of the Apostle Paul, and to faithfully do the work of our office, in display of our greatest ideal. We do this with hearts which desire to move forward with one another, and yet are compelled to protect the peace, purity, and unity of the church. In order for the PCA to be best equipped moving forward in her mission and work, we must call one another to be better, by casting off such disgraceful and underhanded ways.

Possible Misconceptions

We want to be clear, as to what we do not mean in this call. In a group this large, some will inevitably arrive at different conclusions as to what this could mean. We want to state for the record what is not intended by this overture:

“This sounds prosecutorial.”

This is unequivocally not a call to begin judicial prosecution, or an attempt at bringing charges against our brothers in the PCA. This is a call to do better than what is described here, in good faith, with a heartfelt desire to move toward one another, while acknowledging important issues which may hinder that work.

“It is too difficult to know what is, and is not, allowed under this call.”

We believe most if not all are able to discern between innocent, good-spirited discussions with regards to the PCA and her work, and the troubling behavior which is denounced in Overture 42 as amended. The plain reading of the

overture is not difficult to understand, and intentionally speaks to safeguard, and give room for, innocent and appropriate discussions with regards to the church.

“This is singling out one particular faction, which is unfair.”

While one particular faction has gotten much notoriety in recent years, this overture intentionally does not name specific factions. Our desire is to call one another to something better, regardless of which “side” one may be on with regards to a particular issue. Regardless of the specific faction, our desire is to call away from the specific behavior, which damages the peace, purity, and unity of the church.

A Call to Do Better

Fathers and Brothers, we love the PCA. Our desire is for our denomination to move forward in a biblically faithful way, which preserves the peace, purity, and unity of the church. The question, again, before our denomination is whether or not this is how we wish to conduct our ministry together. Let us call one another to something better. We can do better, indeed, we must. We would encourage you all to vote for Overture 42 as amended in the affirmative.

SIGNED BY:

<u>TE/RE</u>	<u>Name</u>	<u>Presbytery</u>
RE	Matthew D. Fender	James River
TE	Joe Cristman	Chicago Metro
RE	Dan Lyzenga	Chicago Metro
TE	William F. Hill Jr	Illiana
TE	Jim McCarthy	Grace
TE	Todd Pruitt	Blue Ridge
TE	David Strain	Mississippi Valley
TE	Jason Helopoulos	Great Lakes
TE	Joshua Walker	Arizona
TE	Rhett Dodson	Ohio
RE	Gregg Gorzelle	Ohio
RE	David Walters Jr.	Lowcountry
RE	Jerome Gorgan	Great Lakes
RE	Jay Strickland	Central Georgia
RE	Blake Pool	Siouxlands
TE	Jason Anderson	Fellowship
TE	Justin Coverstone	Northern Illinois
RE	Drew Ricketts	Evangel
TE	Sam Capitano	James River
RE	Robert Barber	Covenant

JOURNAL

RE	Charles Nave	Blue Ridge
RE	Justen Ellis	Northwest Georgia
TE	Rafael P LaGuardia	Gulf Coast
TE	Richard Harris	Houston Metro
RE	Chad Cureton	Fellowship
TE	David Barry	South Florida
TE	Michael Brock	Evangel
TE	Kreg Bryan	Central Georgia
RE	Mike M. McCrary	Gulf Coast
RE	Bill Cheek	North Florida

49-60 PCA Foundation Committee of Commissioners Report on Recommittal

TE Eric Veerman, CoC Chairman, led the Assembly in prayer and presented his report on the work recommitted to them by the Assembly (p. 42).
RE Timothy Townsend, President of the Foundation, answered questions related to Recommendation 3.

RE Stu Asp raised a **point of order** regarding whether the present discussion was germane to the action on the floor. The Moderator **ruled** that the point of order was **well taken**.

RE Asp **moved to call the question**, and the motion was **adopted** unanimously by voice vote.

Recommendation 3 was **adopted** without objection.

The Chairman closed his report in prayer.

SUPPLEMENTAL REPORT OF THE COMMITTEE OF COMMISSIONERS ON PRESBYTERIAN CHURCH IN AMERICA FOUNDATION

I. Business Recommitted to the Committee from the PCA General Assembly

F. PCAF Board of Directors Minutes from August 6, 2021, and March 4, 2022

II. Statement of Major Issues Discussed

B. PCAF Board of Directors Minutes from August 6, 2021, and March 4, 2022

III. Recommendations

3. That the Minutes of Board meetings of August 6, 2021, and March 4, 2022, be approved. *Adopted*

IV. Commissioners Present:

Presbytery	Commissioner
Calvary	TE Dan Dodds
Central Carolina	TE John Chandler Black
Central Georgia	TE Charles Duncan Cantrell
Fellowship	RE Jeff Sigmon
Heartland	RE Larry Hauck
James River	TE Dan Lipford
Metro Atlanta	TE Erik Veerman (Chairman)
Mississippi Valley	TE Chris Stevens
Nashville	RE Alfred (Al) Williams (Secretary)
Northern Illinois	RE Fred Winterroth
Northwest Georgia	RE Wes Richardson
Piedmont Triad	RE Ozzie Marin
Potomac	RE Doug Leepa
Providence	TE Nick Robison
Southern New England	RE Patrick Sewell
Southwest Florida	TE Drew Bennett
Tennessee Valley	RE Wil Davis
Tidewater	RE William (Bill) Patrick Cover
Westminster	RE Larry Steuck

Respectfully submitted,

/s/ TE Erik Veerman, Chairman

/s/ RE Alfred Williams, Secretary

49-61 Committee on Thanks Report

RE Phil Van Valkenburg led the Assembly in prayer and presented the report. The **Resolution on Thanks** (see Appendix U, p. 947) was **adopted** by acclamation.

49-62 Adjournment and Benediction

The Moderator called on TE Mika Edmondson to lead the Assembly in prayer.

At the vote of the Assembly, the Moderator declared the Assembly adjourned, to reconvene in Memphis, Tennessee, on June 13, 2023.

TE Larry Roff led the Assembly in the singing of Psalm 133, and TE Per Almquist pronounced the Apostolic benediction.

PART III

APPENDICES

NOTE: Appendices A-S are included in Volume 1 of these *Minutes*.
Appendices T-X are found in Volume 2.
See a Table of Contents for these Appendices on the back of this page.

These Appendices include the Reports of the General Assembly Committees, Agencies, and Standing Judicial Commission as originally submitted to the General Assembly. The recommendations in this section are those originally submitted and may have been amended or not adopted by the Assembly. See Part II, Journal, to find the recommendations as they were adopted by the Assembly.

Appendix W presents the Overtures as originally submitted by the presbyteries. See the Overtures Committee report and other Committee of Commissioner reports for Assembly action on these overtures, including any amendments.

The PCA Committee and Agency budgets, as approved by the Assembly, are found in Appendix C, Attachment 3, beginning on p. 215.

**APPENDICES
CONTENTS**

PERMANENT COMMITTEE AND AGENCY REPORTS

APPENDIX A	Stated Clerk	139
APPENDIX B	Board of Directors	185
APPENDIX C	Administrative Committee.....	191
APPENDIX D	Committee on Discipleship Ministries	283
APPENDIX E	Covenant College.....	293
APPENDIX F	Covenant Theological Seminary.....	299
APPENDIX G	Mission to North America	320
APPENDIX H	Mission to the World	343
APPENDIX I	PCA Foundation	365
APPENDIX J	PCA Retirement & Benefits, Inc.	375
APPENDIX K	Reformed University Fellowship.....	384
APPENDIX L	Ridge Haven	408

SPECIAL COMMITTEE REPORTS

APPENDIX M	Cooperative Ministries Committee.....	411
APPENDIX N	Interchurch Relations Committee	412
APPENDIX O	Committee on Constitutional Business.....	419
APPENDIX P	Nominating Committee	437
	Supplemental Report.....	469
APPENDIX Q	Theological Examining Committee.....	479
APPENDIX R	Committee on Review of Presbytery Records	482

OTHER REPORTS

APPENDIX S	Attendance Report	639
APPENDIX T	Standing Judicial Commission.....	685
	Supplemental Report.....	875
APPENDIX U	Committee on Thanks	947
APPENDIX V	Ad Interim on Domestic Abuse and Sexual Assault.....	949

OVERTURES

APPENDIX W	Overtures to 49th General Assembly.....	1267
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COMMUNICATIONS – None

N/A

WORSHIP SERVICE

APPENDIX X	Tuesday Evening Worship.....	1385
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APPENDIX A

STATED CLERK'S REPORT TO THE FORTY-NINTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

In the category of “the more things change, the more they stay the same” is this story from my wife’s hometown following devastating weather that crippled travel in the community. The year is 1881. The town is Alton, Illinois. The new technology is the telephone. This is the story:

The Presbyterian Church was put in connection with the telephone exchange... and some of our citizens had the privilege of listening to services without leaving their homes. It is stated that as far off as Twelfth Street, the distance being over thirteen blocks, every word of the service and every note of the music were distinctly audible...“Attending church by telephone” would be quite a pleasant innovation for some, especially in bad weather for it would only be necessary for the minister and choir to be present at the place of worship, the members of the congregation remaining at home with an ear attached to the vibrator. But there is one serious drawback to this method of procedure, and that is what would become of the collection? [source: *Alton Telegraph* newspaper, Nov. 10, 1881].

We now know that new technology was not the end of gathered worship, and the collection was not the only reason. Still, Presbyterian leaders of that generation were able to serve God’s people by considering what was needed in a time of crisis to preach, teach, and reach the body of Christ. The mission of God was not vanquished by the challenges of the world as what the business leaders among us call “the brutal facts” were faced by church leaders with creative courage and unblinking faith.

Here are some facts at which we should not blink (see *Christianity Today*, November, 2021):

The average age of PCA members is 55. By comparison, the average age of Muslims in the U.S. is 32. We are fourth oldest among major denominations (we are younger than the Methodists and Episcopalians), but we are the oldest among Evangelical denominations (roughly the same as the Southern Baptists and slightly older than the Assemblies of God).

As the Covid-pandemic lingers, we are facing our third, consecutive year of slight decline in membership. According to our statistics (see 5-Year

Statistical Summary, Attachment 2), we are a denomination of about 400 thousand persons. Last year we dropped by about 400 people, and this year we dropped by about 5 thousand people (half of whom were children). Professions of faith grew by about 1000 as we were coming out of Covid, but were still not back to pre-Covid levels. We are still doing far better than most denominations, but we are in uncharted territory for a denomination that has consistently grown since our inception.

On average, attendance at our local churches is 60 to 80 percent of pre-Covid attendance. Those who study us indicate that pre-Covid attendees fell into three groups: the *always faithful* who account for about 40-50 percent of any congregation and constitute the majority of our volunteers and leaders – these are back to stay; the *only attenders*, who were semi-regular in attendance but were mainly service consumers – these are the 30-40 percent of our congregations who are still deciding whether to return or to keep streaming services in their pajamas; the final group of 10-20 percent was composed of those with slight interest, some were true seekers but mostly there were people only attending out of some cultural or familial obligation – these *slightly interested* will likely never return to our churches since their obligation patterns have been broken.

The consequence of all these dynamics is that most churches are experiencing “the great attendance shuffle.” As people have felt permission to change habits in ways unobserved by pastors and peers, they have also changed churches. So, most of us have lost some of our *always faithful*, gained some new *only attenders* and streamers, and we are all seeking new means to reach the *slightly interested*.

This is not all bad. One researcher writes, “Perhaps the most positive consequence that will transpire in the post-Covid world will be the powerful resurgence of evangelism in local congregations....Church leaders faced with the reality that increases will not come from cultural Christians and biological growth will turn to evangelism out of necessity....Though it is premature to claim with certainty how extensive this evangelistic movement will be, we can predict with a high level of confidence that more people will be evangelized in North America than in any period since the 1970s” [H. Gonzales, NAE.org].

We will need that resurgence. While the PCA has been tremendously blessed not yet to have experienced the huge downturns in membership of sister, evangelical denominations, we still minister in a nation where average church attendance is half of what it was 20 years ago. Only 27% of the U.S. population will be in any church on any given Sunday (only 14% of 18-34 year-olds). Half of the congregations in the U.S. have fewer than 65 worshippers, two-thirds fewer than 100, and PCA figures are not far off from these [2020 Faith Communities Today report].

We are not unaffected by the cultural transitions around us. We have a number of small churches who have been severely damaged by Covid and related factors. Some have closed, for which we grieve. Each church closure signals a heart loss to those who invested in a prior generation for Christ's sake. Covid restrictions and fears have severely affected how we worship, socialize, welcome attenders, enfold members, express mercy, and welcome others into our homes for the sake of the gospel. Unquestionably these factors have affected our membership, but it may take years to be able to assess the full impact. Our professions of faith have begun to increase again as we have moved out of Covid restrictions.

So, with so much against the progress of the gospel, from where does our hope come? You know the answer to that: "Our help is in the name of the Lord, the Maker of heaven and the earth" (Ps. 121:1). What has He provided this church so that we may participate in the great resurgence of the gospel that is needed?

- 1) Strong ministry corps. The average age of our active ministers is 51. This is far younger than most mainline denominations and many Evangelical ones. Most of us have seen the Barna figures, revealing that almost 40 percent of pastors have considered leaving the ministry during the polarities and discouragements of the Covid years, but more recent studies indicate few have acted on that consideration. We have experienced and able ministers ready for leadership for the challenging years ahead. Unlike most denominations, we are not presently facing a shortage of ministers or a shortage of younger ministers to replace retiring ministers. We should also note that, though the overall pool of ordinands has been in slight decline over the past 5 years, there was a significant increase this past year. This may be a Covid-related dynamic, or it may be a sign of seminaries and presbyteries providing innovative means to access ministry training. More and more young men and their families are struggling with the transitions needed to obtain traditional seminary degrees. So, discerning means of supporting men desiring quality training for ministry will become increasingly important if we are to maintain strong leadership for present and future churches.
- 2) Church planting efforts. These remain vigorous. Prior to Covid, we were planting churches at the rate of roughly one new mission per week. Downstream of the worst of Covid, we are planting at the rate of one new mission every two weeks due to the courage, tenacity, and faith of primarily younger ministers and their families. We give thanks to God for these young families committing themselves to Christ's purpose and people.

- 3) Generous resources. Remarkably, despite some early pandemic shudders, church giving has been strong overall. Total PCA disbursements were up \$25 million, approaching \$1 billion. Total contributions were down \$43 million last year due to some unusually large gifts in 2020 but are still trending up significantly for the 5-year period. Despite the downturn in church attendance due to Covid, giving in most of our local churches has stayed strong. Those always faithful have seen the necessity of their generosity in a tenuous time, and have continued faithful, particularly to local church efforts. Per capita giving has actually risen during the Covid years.

We are still learning to be Presbyterian in our corporate mission. Less than half of PCA churches report that they give to any PCA mission, cause, or agency, but those who are committed to the corporate work of the church are seeing tremendous fruit from their giving. One example is the \$4 million that has been specially given toward Ukraine relief efforts. Among the uses for these funds, the PCA has been supporting Ukrainian ministers who in the early days of the Russian invasion were smuggling people out of occupied cities, and who now are smuggling food into occupied cities at the risk of their own lives.

It is a blessing to lift our eyes to the God who is not tribal so that we may participate in His mission to the whole world. We can always do more together than we can separately. For those who choose not to give to any PCA cause because of disagreement with some aspect of our church, I urge you find something to support for the sake of Christ's mission and your own Presbyterian confession. In the PCA, we can give as we choose – this is our liberty and privilege *and* obligation when we call ourselves Presbyterian. For those who support no denominational cause because of local financial pressures, I thank you for your willingness to struggle on for Christ's sake and still commend to you the value of the widow's mite for the witness it can be and the good it can do – blessed beyond our measure when put in our Savior's hand.

- 4) Covenant children. For understandable reasons, Sunday School attendance dropped significantly during the Covid years, but infant baptisms are again near pre-Covid levels. We remain doctrinally committed to the Scriptural emphasis on the covenant home. This is not abstract theology. God works in families, and the primary means of gospel multiplication through the centuries is faith passed generation upon generation. The common statistic passed among us is that two-thirds of young people from Evangelical churches will stop

attending church after graduating high school. One-third will return when they have children of their own, but most will not. Again, only 14% of America's 18-34-year-olds will be in church this Sunday. The situation sounds dire, but for this reality: The Biblical counter to lost children is covenant families. Focus on the Family reports that 90 percent of young persons remain in the church after high school when prayer and faith are consistently expressed in the home. Even more striking, 93% of our Covenant College graduates remain active in their local church. Nothing should be of greater encouragement to a church committed to covenant theology and the Lordship of Christ over the whole of life. Amid the cultural headwinds we are facing, God is providing his church with the generational resources needed for a great resurgence of the gospel. When we talk of Jesus in our homes and when we travel on our way, in our down-sitting and our uprising – then the next generation believes and extends the gospel. God is faithful to his covenant.

- 5) A Mission Heart. Our founding fathers had an extraordinarily wise plan for multiplying the influence of our Biblical and Confessional commitments, believing that these were the foundation of faithful obedience, worship, and mission. Under presbytery oversight, churches would be the engine of a faith movement with sound doctrine, teaching, and gospel outreach, preparing God's people to honor and serve him. The churches would be aided in different aspects of their mission beyond what any one church could provide by mutually supported denominational committees and agencies. To carry forward the vision for church planting and international mission, Mission to North America (MNA) and Mission to the World (MTW) would provide dependable avenues for supporting those areas of ministry. Christian Education and Publications (CEP, now CDM) would provide Christian training and educational materials, along with Great Commission Publications (GCP, a joint venture with the OPC, 1974), tasked to develop curriculum for children and youth. The preaching and pastoring would be nurtured and guarded by sound theological seminary training, and Joining and Receiving with the RPCES (1982) brought Covenant Theological Seminary (CTS) under denominational oversight. Joining and Receiving also brought under denominational oversight Covenant College (CC), where children preparing to leave home and church for adult endeavors would be trained with a Christian world and life view.

MINUTES OF THE GENERAL ASSEMBLY

Reaching both covenant and unbelieving young people on university campuses Christian and secular, Reformed University Fellowship (RUF) fostered sound teaching and a vision for the church and outreach in students across the nation and beyond. From all these ranks have come the faithful leaders of succeeding generations. Other denominational agencies were formed to address other aspects of the church family's physical and spiritual health. The camp and retreat ministries of Ridge Haven (RH) would provide times of inspiration and refreshment from pressures that were nudging faith from hearts. Supporting a church culture of giving, a Foundation (PCAF) was formed to aid in leveraging and managing personal and corporate benevolences and estates for the benefit of all. To support faithful ministers beyond ministry years and through health issues, the work of PCA Retirement & Benefits (PCA-RBI) was established. And, so that we could coordinate, examine, and come together to work for the good of the whole church, the Administrative Committee (AC) was designed. It was a cohesive plan with a design that would secure and reproduce generations of faithful witnesses for Christ's mission. Now as we are a half-century from the origins of that plan, we recognize that some have lost sight of the overall plan. Because there may be a blemish (real or imagined) on one aspect of the plan, some want to abandon the plan. But we can do so much when we are working together: the largest Presbyterian mission force in the history of the world – it's ours (almost 600 career missionaries); 170 Reformed campus ministries across this country; new church plants being established even during a pandemic; solid, accredited, and godly educational institutions. All are ours, and all are His. We have great resources to ground a great resurgence of the gospel.

FORTY-NINTH GENERAL ASSEMBLY IN BIRMINGHAM, JUNE 20-24, 2022

Registration for General Assembly in Birmingham, June 20-24, opened later than usual because of pandemic-related repercussions. Despite advance planning and contracted services, Covid-19 challenges for hotel staffing and greater financial opportunities (USFL playoffs and World Games events) convinced financially strapped civic authorities to break their contract with us and to wait many months to give us information or explanation regarding their decision.

These challenges necessitate that we bring special attention and honor to the Evangel Presbytery host committee that has labored tirelessly to provide for this Assembly! Please remember that we were supposed to meet in Birmingham in 2020 before that Assembly was postponed due to the Coronavirus. So, this is the second time Evangel Presbytery has prepared for us, and they have done so with unprecedented challenges this time. It's been

double-duty and difficult duty. Yet, Evangel Presbytery's positive and supportive attitude through it all should be an example and inspiration for everyone working on future Assemblies.

OVERTURES TO THE 49TH GENERAL ASSEMBLY

Seven overtures have been referred to the 49th General Assembly Overtures Committee (OC) by the 48th Assembly.

- Five of these (2021-19, 2021-20, 2021-21, 2021-34, and 2021-35) recommend changes to various provisions in the *BCO* Rules of Discipline. Because last year's Assembly was dealing with two years of business, it was thought best to let these technical, not-time-sensitive matters carry over to this GA.
- Two overtures (2021-40 and 2021-41), dealing with victim protection and witness eligibility, were held over so that they might be considered with possible advice from the Ad Interim Committee on Domestic Abuse which will report this year.

As of May 23, forty-two (42) new overtures have been submitted to the 49th General Assembly. (Two of these have since been vacated due to procedural errors.)

New Overture Summaries:

At least five overtures that will come to this General Assembly (GA) seek to re-address matters in last year's *BCO* Amendments relating to ordination standards that failed to receive adequate approval in our presbyteries last year (#12, #15, #23, #29, #31).

Two overtures ask for the General Assembly to make statements about societal issues: Abortion (#13) and Political Violence (#26). An overture that seeks the PCA's withdrawal from the National Association of Evangelicals is again before us (#3).

Overture #18 reflects a growing disquiet and grief over uncharitable internet characterizations that have PCA involvement.

One overture makes new recommendations about certifying chaplains (#28). One overture seeks total restructuring of the Standing Judicial Commission of the PCA (#14).

Three overtures (#33, #34, and #35) encourage church courts to use appropriate aspects of the Human Sexuality Report for study, assessment, examination, and conciliation.

Two overtures (#36 and #37) request that the General Assembly assume original jurisdiction for alleged doctrinal error in the teaching of TE Greg Johnson.

Three overtures (# 38, #39, and #40) request that the General Assembly assume original jurisdiction in Central Indiana Presbytery matters regarding TE Dan Herron.

MINUTES OF THE GENERAL ASSEMBLY

Two overtures (#41 and #42) request the Assembly’s response to certain cultural and political issues.

The remaining overtures deal largely with procedural clarifications or concerns in our *Book of Church Order* at the General Assembly, Presbytery, or local church level.

A complete listing and the text of the overtures submitted begins on p. 1267. The overtures may also be found on the General Assembly website <https://pcaga.org/resources/#overtures>. The deadline for submitting overtures to this year’s Assembly (if they did not require CCB review) was May 23.

PRESBYTERY VOTES ON BOOK OF CHURCH ORDER AMENDMENTS

Six of the eight *BCO* amendment items initially passed by the 48th General Assembly and sent down to the presbyteries for voting have now been approved by the required two-thirds (59) of presbyteries (*BCO* 26-2) and are being presented to the 49th Assembly for final approval.

The two proposed amendments that generated the most discussion, Items 2 (*BCO* 16) and 4 (*BCO* 21-4 and 24-1), did not receive the requisite approval of two-thirds of the presbyteries. Although these amendments have failed to pass the presbyteries, the votes within individual presbyteries were divided and often very close, indicating considerable differences in views that may precipitate further actions (new overtures, nominations, etc.) and discussion prior to and at the General Assembly.

**Presbytery Votes on Amendments Sent Down by 48th General Assembly
(as of June 1, 2022)**

	Amend:	For	Against
Item 1	<i>BCO</i> 12-6 and 13-4	83	2
Item 2	<i>BCO</i> 16	53	32
Item 3	<i>BCO</i> 20-4, 24-3, and 24-4	78	7
Item 4	<i>BCO</i> 21-4; 24-1	45	40
Item 5	<i>BCO</i> 22-2	84	1
Item 6	<i>BCO</i> 24-1	84	0
Item 7	<i>BCO</i> 32-20	72	13
Item 8	<i>BCO</i> 38-1	83	2

For a complete tally of the presbytery votes as of June 1, please see Attachment 1.

Votes for *BCO* amendments may continue to be submitted up until the convening of the 49th GA. Presbyteries should be aware that not voting on a proposed amendment to the *BCO* is tantamount to a negative vote (*BCO* 26-2)

because the advice and consent of two-thirds of Presbyteries are required. That differs from *Robert's Rules of Order*, in which abstentions (refraining to vote) are not counted in determining a majority. The *BCO* is of higher parliamentary authority than *Robert's Rules of Order*.

INTERCHURCH RELATIONS

The Interchurch Relations Committee (IRC), which met on April 12, 2022, continues to correspond with churches and organizations with whom we have fraternal or ecclesiastical relations. We have again invited fraternal delegates to send video greetings to our General Assembly in Birmingham, which we will air at various times in our docket. This plan worked well at last year's Assembly, and in some ways may have facilitated broader attention to the greetings than we have had in the past.

Why do we have an Interchurch Relations Committee to seek cooperative ministry and understanding with like-minded and Bible-believing organizations? Our founding fathers were clear in their expressions of our being a blessed branch, but not the only branch, of Christ's true church. Supporting the mission and faith of those serving Christ with us leverages our resources, furthers our Savior's mission, and links us with those of like faith for matters of legal and legislative protection.

Despite that wisdom, we have wrestled from the beginning of our history with what level of affiliation to have with organizations that are not exactly like us. When does an affiliation move from mission *cooperation* to mission *compromise*? The IRC is elected to gather accurate information to help us make such determinations because we know that our own polarities sometimes lead to inaccurate perceptions that can drive unfortunate decisions in the quick assessments of a General Assembly.

The founders' wisdom of establishing the Interchurch Relations Committee to make deliberative recommendations regarding important associations has become increasingly plain in a time of increasing cultural, legislative, and judicial challenge. Our churches are now regularly being set up for employment or discrimination suits by LGBTQ+ advocates. If the "the Equality Act" passes, if our churches are legally defined as "places of public accommodation" by state legislatures or by U.S. Department of Health and Human Services directives, if our commitment to the uniqueness of salvation in Christ Jesus alone brands us as dispensers of "hate speech" rather than compassionate disciples of the good news that saves souls from an eternity in hell, then this relatively small denomination has much to gain by the work and wisdom of the IRC that helps us coordinate Christ's mission with fellow believers across our nation.

MINUTES OF THE GENERAL ASSEMBLY

Even as we confess our relatively small size and the importance of our biblical associations, it is also important to thank the Lord for the PCA's disproportionate influence in organizations with whom we have various levels of affiliation. Currently, the executive leaders of the World Reformed Fellowship, the North American Presbyterian and Reformed Council (NAPARC), the Gospel Coalition, the National Association of Evangelicals (NAE), and the Lausanne Committee on World Evangelization all are or recently have been PCA teaching elders, the latter three being of Korean heritage – for which we are very grateful. As PCA Stated Clerk, Bryan Chapell holds a seat on the Board of the NAE, and Roy Taylor, Stated Clerk Emeritus, served as Chairman of the NAE Executive Committee and Board from 2006 to 2020.

Our founding fathers prayed at the first PCA General Assembly that we would avoid a narrowing fundamentalism that would prevent our applying Scripture to the whole of life. So, they arranged for us to be able to rejoice in Christ's work among others and to co-labor with them in various levels of association that allow us to taste and advance the "oneness" of which Jesus spoke in John 17. Our forefathers prayed that the Lord would use this church to bring a Biblical and Reformed witness to the wider church and the larger culture. Today we can rejoice in our God's profound blessings upon those prayers.

COMMITTEE ON CONSTITUTIONAL BUSINESS

I have referred to the CCB all proposed amendments to the *BCO* and *RAO* (*RAO* 11-5). I sought the advice of the CCB regarding an overture from Tennessee Valley Presbytery that included information that the CCB concluded was not prohibited but also not advisable. I informed the presbytery accordingly (*RAO* 8-2.b.1), and the overture was re-submitted in conformity with the CCB's advice.

THEOLOGICAL EXAMINING COMMITTEE

Since the 48th General Assembly, two first- and second-level Committee and Agency persons have been referred to the TEC to be examined as required by *BCO* 14-1.14. **TE Irwyn Ince** was examined for the position of **Coordinator, Mission to North America**, and **Dr. Collin Messer** was examined for the position of **Vice President of Academic Affairs, Covenant College**. All areas of the exam were sustained and unanimously approved by the committee for both of these men.

For a report of these examinations, see Theological Examining Committee Report to 49th GA, p. 1101 of this Handbook.

STANDING JUDICIAL COMMISSION (SJC)

The Standing Judicial Commission (SJC) handled approximately 20 cases this past year (see SJC Report to GA, p. 2001 of this *Handbook*). Highly watched cases related to matters that stimulated the failed *BCO* amendments relating to ordination requirements. At its October 2021 meeting, the SJC ruled that Missouri Presbytery did not violate the investigation requirements of the *Book of Church Order* and did not err when it declined to process allegations against TE Greg Johnson.

These judgments were in regard to a complaint arising out of Missouri Presbytery, which alleged that TE Johnson 1) “denies that same-sex-attraction is sinful,” 2) “compromises and dishonors his identity in Christ by self-identifying as a same-sex-attracted man,” 3) “denies God’s purpose and power to sanctify SSA [same-sex-attracted] believers,” and 4) “cannot meet the biblical ‘above reproach’ qualification for the eldership.”

The SJC ruled that: “Based on the Record, there was no reversible error in the decisions reached by Missouri Presbytery regarding the four allegations. It was not unreasonable for Presbytery to judge that TE Johnson’s ‘explanations’ on the four allegations were ‘satisfactory’ (*BCO 31-2*).” According to the SJC judgment, the Record of the Case included “over 600 pages covering multiple years of [TE Johnson’s] writing, speaking, and judicial processes” as well as “representations [that] have been extrapolated by critics....”

At its March 3, 2022 meeting the Standing Judicial Commission of the PCA also concluded its handling of matters related to Missouri Presbytery’s investigation and adjudication of issues related to the 2018 Revoice Conference conducted at Memorial Presbyterian Church in St. Louis, Missouri. The SJC sustained Missouri Presbytery’s actions on two matters in the complaint, but ruled that the presbytery erred regarding at least three specific judgments related to a third matter in the complaint.

The basis for the SJC’s ruling was that the presbytery used incorrect criteria for review in adjudicating the allegations against Memorial Church and, consequently, failed to act properly to protect the peace and purity of the larger church when it adjudicated errors identified by its own investigating committees.

The SJC instructed Missouri Presbytery (MOP) to “hold a new hearing.” This hearing is to focus on “What steps must MOP take to make clear to the broader Church the errors that were identified in Presbytery’s various investigations with regard to some of the teachings at Revoice 18.” In undertaking this review, the SJC encouraged MOP to consider how specific statements of some speakers at Revoice 18 may have differed from the

propositions of the Report of the General Assembly's Ad Interim Committee on Sexuality.

The SJC also determined that these rulings conclude all matters related to overtures from three presbyteries that had requested that the General Assembly assume original jurisdiction in adjudicating these matters (see p. 2110 of SJC Report to GA).

Because of the intense interest in these cases and their relevance to current discussions and decisions within the PCA, the Stated Clerk's office, with the approval of the SJC, published the full text of the SJC judgments in byfaithonline.com.

The Standing Judicial Commission is one of the treasures of the PCA, with men of differing perspectives typically rising above partisan debates and internet suppositions to issue decisions according to how sworn testimony aligns with our Standards. The whole church is blessed by full and accurate reporting of SJC actions.

COOPERATIVE MINISTRIES COMMITTEE

The Cooperative Ministries Committee (CMC) is designed to unite the leaders of our various agencies and institutions with the elected leaders of the General Assembly in coordinated ministry to advance the mission of the PCA as a whole. The simple goal is to have all the horses in the harness pulling in the same direction. That goal is achieved by relational camaraderie as well as by ministry strategizing, denominational assessment, and shared insights regarding best practices and resources for advancing Christ's mission in our challenging times.

The Cooperative Ministries Committee met on January 19, 2022. Committee and Agency leaders shared challenges, goals, and prayers. They are also seeking to have more coordinated communication with the denomination through *byFaith*, and have asked one of their members, Dr. Murray Lee, Pastor of Cahaba Park PCA and MNA Chairman, who has a Ph.D. in organizational management, to help them consider together how better to coordinate energies and efforts for the good of all (cf. *RAO* 7-3.c).

As Stated Clerk of the PCA, I serve as secretary of the CMC (*RAO* 7-4 c.).

TRANSLATIONS OF THE *BCO* AND OTHER DOCUMENTS

We continue to make progress with foreign language translations of our *Book of Church Order* and other important documents to help our church minister to all peoples and generations. A Spanish translation of the *BCO* is now being reviewed. We realize that we cannot reach across language barriers by waiting for significant growth of ethnic communities and various national in our churches *before* providing services to the rapidly growing populations of our

nation. Instead, we reach people groups by serving them before they are established in our church communities.

As an example, we recently received correspondence from a church leader in Switzerland who, with other evangelical leaders, is engaging the current issues of sexuality. They have “discovered” the PCA Report on Human Sexuality. “It is enormously helpful,” he wrote. “May we be allowed to translate it into German? This would be of great help for the church in German-speaking Europe.” In case you are wondering, we said “Yes”!. We have also received other similar requests, and we are already processing the Human Sexuality Report in the Korean language.

RESIGNATIONS AND RESULTING NOMINATIONS NEEDED

- **TE Bryan Chapell** resigned from the Standing Judicial Commission class of 2023. As there are no alternates for the SJC, the Nominating Committee will need to nominate a replacement.
- **RE Cliff Eckles** resigned from the Board of Directors of PCA Retirement and Benefits class of 2022. RBI appointed DE Chris Rogers to fill the unexpired term. This term expires at the end of General Assembly so no action is needed.
- **RE Jon Ford** resigned from the Administrative Committee class of 2023. Alternate RE David Nok Daniel filled the unexpired term.
- **RE David Hall** resigned from the Committee on Reformed University Fellowship class of 2026. Alternate RE Rob Grabenkort will fill the unexpired term.
- **TE Irwyn Ince** resigned from the Board of Trustees of Covenant College class of 2025. As there are no alternates for the CC Board, the Nominating Committee will need to nominate a replacement.
- **TE Ralph Kelley** resigned from the Board of Trustees of Covenant College class of 2023. As there are no alternates for the CC Board, the Nominating Committee will need to nominate a replacement.
- **RE Walter Leveille** resigned from the Theological Examining Committee class of Alternate. This term expires at the end of General Assembly so no action is needed.
- **RE David Lucas** resigned from the Board of Trustees of Covenant College class of 2023. As there are no alternates for the CC Board, the Nominating Committee will need to nominate a replacement.
- **RE Carl Margenau** resigned from the Board of Directors of PCA Retirement and Benefits class of 2022. RBI appointed RE Ken Downer to fill the unexpired term. This term expires at the end of General Assembly so no action is needed.

- **RE Ed McDougall** resigned from the Committee on Mission to North America class of 2023. There was no alternate RE, so the Nominating Committee will need to nominate a replacement.
- **RE David Smith** resigned from the Committee on Mission to North America class of 2025. Alternate RE Ernie Shipman will fill the unexpired term.
- **TE Eric Zellner** resigned from the Board of Directors of PCA Retirement and Benefits class of 2022. RBI appointed TE Will Chang to fill the unexpired term. This term expires at the end of General Assembly so no action is needed.

LEGAL MATTERS

Last year I wrote, “I am pleased to report that the Presbyterian Church in America (A Corporation) is not party of any lawsuits.” This year I need to write something different.

I remain thankful that the PCA, as a denomination, is not presently a party to any legal suits, although we are or have been on the precipice of several. Most of these involve the alleged moral failures of pastors with staff or parishioners, or some perceived violation of sexual discrimination standards in church employment or chaplaincy practices. Still, these cases constitute only a small fraction of our vulnerabilities.

We have, thus far, defended ourselves against legal attempts of various parties to sue the PCA and every church in our denomination (and every other denomination) that has ever been associated with Boy Scouts of America and Boy Scout activities. Efforts to this point have been focused on the churches in one region of New Jersey, in which every church of every denomination that hosted or sponsored Boy Scouts has been sued. If this suit is successful, we anticipate such suits will spread nationwide. Eighty thousand former Boy Scouts are now claiming they were abused in scouting activities. The Mormons, Methodists, and Southern Baptists have already committed hundreds of millions to compensating victims.

For narrow legal grounds the bankruptcy judge has excluded from us the present case, but our greater protection lies in one central principle: “We are *not* a hierarchical denomination.” Thus far, those who have tried to find “deeper pockets” than local churches in our denominational structures have been thwarted by the wisdom of our founders who made sure that no higher judicatory has any power other than that granted to it by lower courts. The ultimate authority in *our* Presbyterian system resides in the body of Christ as a whole and higher courts have no authority over property, finance, doctrine,

or judgment, except that which is granted to them from the body. We have a 9th Circuit Court of Appeals precedent at the federal level, now more than a decade old, affirming our legal structure and protections. Still, we need to create long-term institutional memory that our form of government is not hierarchical.

Our “grass roots” features are not simply a slogan to cite during ecclesiastical debates. As the lawyers and judges among us frequently remind PCA leaders, if we establish these principles in our standards but operate differently in our practices, we could lose the legal status of being a “grass roots” denomination and our liabilities will grow exponentially. Wise forefathers established a form of government that has protected us well from devastating legal and financial vulnerabilities. The protections remain only as we all become responsible to understand and act in accord with that polity.

Because these legal actions relating to sexual abuse or sexual discrimination are so prevalent and powerful, we have been significantly aided by our associations with the legal and legislative resources of ecclesiastical organizations with whom we have fraternal relations, specifically the National Association of Evangelicals (NAE) and the National Association of Presbyterian and Reformed Council (NAPARC). Why both? I did not realize until I became Stated Clerk that, even though we are a relatively small denomination, we are more than 10 times larger than the next largest Presbyterian and Reformed denomination in NAPARC. In fact, the PCA is larger than all other 13 NAPARC denominations combined – some of which have only have only a dozen churches or fewer. We have been significantly aided by the resources and expertise of the NAE.

50th ANNIVERSARY PLANS

The 50th Anniversary Committee for the PCA has begun meeting and strategizing for our 50th General Assembly in Memphis, TN. The local GA host committee has joined with leaders from various constituencies across the PCA to coordinate plans. We also give thanks for the willing and experienced leadership of our Anniversary Committee Chairman RE Jim Wert and Memphis Host Committee Chairman TE Robert Browning. Both have been extremely helpful in clarifying vision and assigning working committees with specific duties.

Plans are underway for commemorating the PCA’s history, ministry, and prayers for the future that our PCA people can treasure. For this purpose we will be using byfaithonline.com and the *byFaith* print magazine to remind us

of pivotal milestones in the PCA's history, to remember and reflect on the issues and debates that clarified our thinking, and to celebrate the PCA people who, through their books, ministries, and messages, not only shaped our denomination, but the wider church as well.

So that we can get these to you and your people, we will need email and postal mail addresses where issues may be sent. We will provide multiple opportunities at this 49th General Assembly for you to provide the addresses we need for delivering these commemorative publications that will celebrate the Lord's blessings on the PCA. We pray that this will be an informing and uniting effort that will help us move forward with joy as one body into the Lord's ministry and mission.

TREASURING CHRIST'S MISSION

As a foretaste of that unity, I want to thank my friend and faithful brother, TE David Coffin, for passing along this word of encouragement to me:

From a report adopted by the General Assembly of the PCUSA in 1830 [prior to the divisions that became so destructive to Biblical fidelity].

“In closing this statement the Assembly would affectionately and earnestly exhort the members of their communion that in the fulfillment of their civil and religious duties, they watch against all unhallowed feelings, and that they suffer reproach meekly, not rendering railing for railing, nor evil for evil, but by patient continuance in well doing, they commend themselves to every man's conscience in the sight of God.”
PCUSA GA Minutes (1830), p. 300.

The tensions that are between brothers and fathers in our church in the present moment are not original to us. The instructions of Scripture regarding how we are to deal with one another through such tensions are not irrelevant to us. As I wrote to brothers this past fall, “If we are able to by God's grace to deal Biblically with one another at a time that our culture's polarities have made our own relationships so difficult, then we will be well prepared for our role in the unified mission that the Lord calls us to pursue in the time of revival that is must come.” In the Lord's timing He will use a church patterned after His heart for Christ's glory. I know that seeing that glory in our church is sometimes like trying to “watch a sunrise in fractured mirror,” but the Son will rise and our fractures will not diminish His glory. For this certainty we give our God praise and pledge to Him the loyalty of faithful service and loving hearts.

Attachment 1

**2021-2022
BCO AMENDMENTS SENT DOWN TO PRESBYTERIES
BY THE 48th GENERAL ASSEMBLY
FOR VOTING, and for ADVICE AND CONSENT**

ITEM 1: Amend BCO 12-6 and 13-4 to allow Presbyteries and Sessions to establish rules for holding virtual meetings. (New wording underlined.)

[Note: The 48th GA answered in the affirmative as amended **Overture 26** from Philadelphia Metro West Presbytery. The Overtures Committee had amended the overture by striking the originally proposed addition to *BCO* 10-7 and by adding the following language to *BCO* 12-6 and 13-4:

12-6. The Session shall hold stated meetings at least quarterly. Moreover, the pastor has power to convene the Session when he may judge it requisite; and he shall always convene it when requested to do so by any two of the ruling elders. When there is no pastor, it may be convened by two ruling elders. The Session shall also convene when directed so to do by the Presbytery. The Session, in its discretion, may for itself and its subordinate committees, commissions, adopt rules determining when videoconference or telecommunication arrangements may be used for meetings and regulating how meetings using telecommunications arrangements shall be conducted.

13-4. Any three ministers belonging to the Presbytery, together with at least three ruling elders, being met at the time and place appointed (which may include a teleconference or videoconference place), shall be a quorum competent to proceed to business. The Presbytery, in its discretion, may for itself and its subordinate committees, commissions, adopt rules determining when videoconference or telecommunication arrangements may be used for meetings and regulating how meetings using telecommunications arrangements shall be conducted.

Grounds: The original Overture proposed a complex series of regulations for the holding of a completely “virtual” General Assembly, as well as virtual Presbytery meetings. The Administrative Committee has not yet

MINUTES OF THE GENERAL ASSEMBLY

been able to study and report to the Assembly its opinion as to what would be required or most helpful in order to hold a virtual General Assembly. The amended version allows Presbyteries and Sessions the liberty to establish rules for holding virtual meetings. It will allow that needed flexibility while giving the Administrative Committee an opportunity to study the issue of a virtual General Assembly.

For: 83 Against: 2

APPENDIX A

Item 1: BCO 12-6 and 13-4

Presbytery	For	Against	Abstain	Vote	Presbytery	For	Against	Abstain	Vote
1 Arizona	36	0	1	+	45 Mississippi Valley	78	0	1	+
2 Ascension	32	1	0	+	46 Missouri	57	2	1	+
3 Blue Ridge	63	0	0	+	47 Nashville	58	3	4	+
4 Calvary	96	0	0	+	48 New Jersey	16	0	0	+
5 Canada West	24	0	0	+	49 New River	14	0	0	+
6 Catawba Valley	35	0	0	+	50 New York State	26	0	0	+
7 Central Carolina	60	0	0	+	51 North Florida	40	0	0	+
8 Central Florida	93	0	0	+	52 North Texas	42	53	2	-
9 Central Georgia	46	0	1	+	53 Northern California	51	0	0	+
10 Central Indiana	29	0	0	+	54 Northern Illinois	29	0	0	+
11 Chesapeake	63	0	0	+	55 Northern New England	7	11	3	-
12 Chicago Metro	38	3	1	+	56 Northwest Georgia	35	0	0	+
13 Columbus Metro	13	0	0	+	57 Ohio	19	0	0	+
14 Covenant	85	0	0	+	58 Ohio Valley	40	4	1	+
15 Eastern Canada	26	1	0	+	59 Pacific	22	0	1	+
16 Eastern Carolina	50	0	0	+	60 Pacific Northwest	20	0	0	+
17 Eastern Pennsylvania	31	0	0	+	61 Palmetto	60	0	0	+
18 Evangel	119	1	1	+	62 PeeDee	40	0	0	+
19 Fellowship	37	0	0	+	63 Philadelphia	16	0	0	+
20 Georgia Foothills	56	0	1	+	64 Philadelphia Metro West	26	0	0	+
21 Grace	37	1	9	+	65 Piedmont Triad	33	3	0	+
22 Great Lakes	28	4	3	+	66 Pittsburgh	53	0	2	+
23 Gulf Coast	34	1	0	+	67 Plate Valley	20	1	2	+
24 Gulfstream					68 Potomac	64	0	3	+
25 Heartland	29	0	0	+	69 Providence	57	0	0	+
26 Heritage	40	1	0	+	70 Rio Grande	27	0	0	+
27 Highlands	41	0	0	+	71 Rocky Mountain	54	0	1	+
28 Hills and Plains	40	7	2	+	72 Savannah River	30	13	2	+
29 Houston Metro	53	0	0	+	73 Siouxlans	30	0	0	+
30 Illiana	20	2	2	+	74 South Coast	54	0	0	+
31 Iowa	22	0	1	+	75 South Florida	50	3	5	+
32 James River	55	0	6	+	76 South Texas	53	17	1	+
33 Korean Capital					77 Southeast Alabama	35	0	1	+
34 Korean Central	33	0	0	+	78 Southern Louisiana	20	0	0	+
35 Korean Eastern	15	0	3	+	79 Southern New England	53	0	0	+
36 Korean Northeastern	15	0	0	+	80 Southwest Florida	56	0	0	+
37 Korean Northwest	21	1	2	+	81 Suncoast Florida	40	0	0	+
38 Korean Southeastern	30	0	0	+	82 Susquehanna Valley	69	1	0	+
39 Korean Southern					83 Tennessee Valley	92	4	3	+
40 Korean Southwest	31	0	0	+	84 Tidewater	40	0	0	+
41 Korean Southwest O.C.	31	0	0	+	85 Warrior	30	0	1	+
42 Lowcountry	30	1	0	+	86 West Hudson	27	0	0	+
43 Metro Atlanta	101	4	3	+	87 Westminster	30	0	0	+
44 Metropolitan New York	32	0	0	+	88 Wisconsin	39	4	0	+

Item 1: BCO 12-6 and 13-4

Official Totals: For: 83 Against: 2

Number of Presbyteries: 88

Number Reporting: 85

2/3 Approval is: 59

ITEM 2: Amend BCO 16 by adding a clause (16-4) that prohibits ordination of men who self-identify as “gay Christians,” “same sex attracted Christians,” “homosexual Christians,” “or like terms.” (New wording underlined.)

[Note: The 48th GA answered in the affirmative as amended Overture 23 from Gulf Coast Presbytery. The Overtures Committee had amended the overture by striking the originally proposed addition to *BCO 17* and by adding a new clause (16-4) to *BCO 16*:

16-4. Officers in the Presbyterian Church in America must be above reproach in their walk and Christlike in their character. Those who profess an identity (such as, but not limited to, “gay Christian,” “same sex attracted Christian,” “homosexual Christian,” or like terms) that undermines or contradicts their identity as new creations in Christ, either by denying the sinfulness of fallen desires (such as, but not limited to, same sex attraction), or by denying the reality and hope of progressive sanctification, or by failing to pursue Spirit-empowered victory over their sinful temptations, inclinations, and actions are not qualified for ordained office.

<p>For: 53 Against: 32</p>

APPENDIX A

Item 2: BCO 16

Presbytery	For	Against	Abstain	Vote	Presbytery	For	Against	Abstain	Vote
1 Arizona	19	18	0	+	45 Mississippi Valley	86	1	0	+
2 Ascension	30	3	0	+	46 Missouri	39	65	0	-
3 Blue Ridge	38	27	1	+	47 Nashville	16	46	3	-
4 Calvary	60	38	2	+	48 New Jersey	10	14	0	-
5 Canada West	15	9	3	+	49 New River	11	1	2	+
6 Catawba Valley	25	7	3	+	50 New York State	7	20	1	-
7 Central Carolina	47	9	1	+	51 North Florida	21	19	0	+
8 Central Florida	50	41	2	+	52 North Texas	49	48	0	+
9 Central Georgia	34	14	0	+	53 Northern California	11	38	0	-
10 Central Indiana	10	18	0	-	54 Northern Illinois	17	11	0	+
11 Chesapeake	54	31	0	+	55 Northern New England	7	14	0	-
12 Chicago Metro	17	23	4	-	56 Northwest Georgia	33	2	1	+
13 Columbus Metro	3	11	0	-	57 Ohio	15	4	0	+
14 Covenant	55	35	2	+	58 Ohio Valley	15	37	0	-
15 Eastern Canada	6	18	3	-	59 Pacific	11	22	1	-
16 Eastern Carolina	28	42	0	-	60 Pacific Northwest	27	51	2	-
17 Eastern Pennsylvania	30	3	0	+	61 Palmetto	28	37	1	-
18 Evangel	79	51	1	+	62 PeeDee	40	0	0	+
19 Fellowship	35	2	0	+	63 Philadelphia	12	11	0	+
20 Georgia Foothills	33	24	0	+	64 Philadelphia Metro West	31	3	3	+
21 Grace	32	6	0	+	65 Piedmont Triad	18	20	0	-
22 Great Lakes	38	2	9	+	66 Pittsburgh	29	23	2	+
23 Gulf Coast	38	2	1	+	67 Platte Valley	10	15	0	-
24 Gulfstream					68 Potomac	37	63	2	-
25 Heartland	24	5	0	+	69 Providence	44	7	5	+
26 Heritage	17	20	1	-	70 Rio Grande	7	20	0	-
27 Highlands	23	17	4	+	71 Rocky Mountain	43	35	0	+
28 Hills and Plains	32	35	1	-	72 Savannah River	39	4	2	+
29 Houston Metro	36	17	0	+	73 Sioulands	22	9	1	+
30 Illiana	24	0	0	+	74 South Coast	28	26	0	+
31 Iowa	12	11	0	+	75 South Florida	30	28	0	+
32 James River	25	32	4	-	76 South Texas	25	47	2	-
33 Korean Capital					77 Southeast Alabama	41	0	1	+
34 Korean Central	22	7	2	+	78 Southern Louisiana	8	11	1	-
35 Korean Eastern	22	2	0	+	79 Southern New England	25	36	1	-
36 Korean Northeastern	6	7	1	-	80 Southwest Florida	39	22	2	+
37 Korean Northwest	20	3	1	+	81 Suncoast Florida	17	24	0	-
38 Korean Southeastern	30	2	1	+	82 Susquehanna Valley	56	16	3	+
39 Korean Southern					83 Tennessee Valley	47	52	0	-
40 Korean Southwest	20	13	0	+	84 Tidewater	6	27	3	-
41 Korean Southwest O.C.	26	4	1	+	85 Warrior	16	14	1	+
42 Lowcountry	19	13	0	+	86 West Hudson	16	10	1	+
43 Metro Atlanta	38	69	1	-	87 Westminster	26	4	0	+
44 Metropolitan New York	6	29	2	-	88 Wisconsin	16	27	1	-

Item 2: BCO 16

Official Totals: For: 53 Against: 32

Number of Presbyteries: 88

Number Reporting: 85

2/3 Approval is: 59

ITEM 3: Amend BCO 20-4, 24-3, and 24-4 regarding election of pastor, associate pastor, and officers. (New wording underlined.)

[Note: The 48th GA answered in the affirmative as amended Overture 5 from Calvary Presbytery. The Overtures Committee had amended the original proposals by adding the parenthetical phrase “(excluding blanks and abstentions)” to each section.]

Amend BCO 20-4 as follows:

20-4. Method of voting: The voters being convened, and prayer for divine guidance having been offered, the moderator shall put the question:

Are you ready to proceed to the election of a pastor?

If they declare themselves ready, the moderator shall call for nominations, or the election may proceed by ballot without nominations. In every case a majority of all the ~~voters present~~ votes cast (excluding blanks and abstentions) shall be required to elect.

Amend BCO 24-3 as follows:

24-3. All communing members in good and regular standing, but no others, are entitled to vote in the election of church officers in the churches to which they respectively belong. A majority of ~~those present~~ votes cast (excluding blanks and abstentions) is required for election.

Amend BCO 24-4 as follows:

24-4. The voters being convened, the moderator shall explain the purpose of the meeting and then put the question:

Are you now ready to proceed to the election of additional ruling elders (or deacons) from the slate presented?

If they declare themselves ready, the election may proceed by private ballot without nomination. In every case a majority of all the ~~voters present~~ votes cast (excluding blanks and abstentions) shall be required to elect.

For: 78 Against: 7

APPENDIX A

ITEM 3: BCO 20-4, 24-3, and 24-4

Presbytery	For	Against	Abstain	Vote	Presbytery	For	Against	Abstain	Vote
1 Arizona	36	0	1	+	45 Mississippi Valley	81	2	0	+
2 Ascension	24	8	1	+	46 Missouri	41	20	3	+
3 Blue Ridge	64	1	4	+	47 Nashville	58	3	4	+
4 Calvary	96	0	0	+	48 New Jersey	16	0	0	+
5 Canada West	24	0	1	+	49 New River	11	1	2	+
6 Catawba Valley	35	0	0	+	50 New York State	0	25	1	-
7 Central Carolina	59	0	0	+	51 North Florida	40	0	0	+
8 Central Florida	93	0	0	+	52 North Texas	78	16	3	+
9 Central Georgia	48	0	0	+	53 Northern California	43	3	2	+
10 Central Indiana	30	0	0	+	54 Northern Illinois	29	0	0	+
11 Chesapeake	61	0	0	+	55 Northern New England	14	2	4	+
12 Chicago Metro	41	2	0	+	56 Northwest Georgia	25	0	2	+
13 Columbus Metro	8	2	4	+	57 Ohio	0	18	0	-
14 Covenant	86	0	1	+	58 Ohio Valley	44	0	2	+
15 Eastern Canada	10	15	1	-	59 Pacific	21	0	1	+
16 Eastern Carolina	54	0	0	+	60 Pacific Northwest	71	0	1	+
17 Eastern Pennsylvania	28	0	1	+	61 Palmetto	59	1	0	+
18 Evangel	121	3	0	+	62 PeeDee	40	0	0	+
19 Fellowship	38	0	0	+	63 Philadelphia	22	0	0	+
20 Georgia Foothills	50	4	3	+	64 Philadelphia Metro West	0	31	6	-
21 Grace	34	2	1	+	65 Piedmont Triad	31	0	0	+
22 Great Lakes	36	2	0	+	66 Pittsburgh	24	19	9	+
23 Gulf Coast	38	0	1	+	67 Platte Valley	9	15	1	-
24 Gulfstream					68 Potomac	47	1	0	+
25 Heartland	29	0	0	+	69 Providence	52	4	1	+
26 Heritage	30	2	1	+	70 Rio Grande	27	0	0	+
27 Highlands	36	3	0	+	71 Rocky Mountain	58	0	0	+
28 Hills and Plains	50	0	2	+	72 Savannah River	46	0	0	+
29 Houston Metro	50	0	0	+	73 Siouxlans	31	0	1	+
30 Illiana	13	8	3	+	74 South Coast	54	0	0	+
31 Iowa	21	1	1	+	75 South Florida	17	22	19	-
32 James River	53	3	5	+	76 South Texas	55	13	2	+
33 Korean Capital					77 Southeast Alabama	41	0	1	+
34 Korean Central	31	0	0	+	78 Southern Louisiana	14	4	1	+
35 Korean Eastern	0	12	6	-	79 Southern New England	57	0	0	+
36 Korean Northeastern	14	0	0	+	80 Southwest Florida	57	1	0	+
37 Korean Northwest	20	2	2	+	81 Suncoast Florida	37	0	0	+
38 Korean Southeastern	28	2	4	+	82 Susquehanna Valley	68	1	0	+
39 Korean Southern					83 Tennessee Valley	54	41	4	+
40 Korean Southwest	27	1	0	+	84 Tidewater	40	0	1	+
41 Korean Southwest O.C.	26	4	1	+	85 Warrior	30	0	1	+
42 Lowcountry	19	10	2	+	86 West Hudson	27	0	0	+
43 Metro Atlanta	85	3	20	+	87 Westminster	29	0	0	+
44 Metropolitan New York	27	1	0	+	88 Wisconsin	39	0	5	+

Item 3: BCO 20-4, 24-3, and 24-4
Official Totals: For: 78 Against: 7
Number of Presbyteries: 88
Number Reporting: 85
2/3 Approval is: 59

ITEM 4: Amend BCO 21-4; 24-1 (Overture 37) clarifying moral requirements for church office (Note: Overtures 16 and 30 were answered with reference to Overture 37.)

[Note: The 48th GA answered in the affirmative as amended Overture 37 from Eastern Pennsylvania Presbytery. The Overtures Committee had amended the original proposals by removing from both added paragraphs the parenthetical phrase “(e.g., homosexual desires, etc.)” after the words “...he must not be known by reputation or self-profession according to his remaining sinfulness.”

Amend BCO 21-4 to add a new sub-paragraph 21-4.e, as follows, with the subsequent sub-paragraphs [21-4.e-h] re-lettered [to be 21-4.f-i]:

BCO 21-4

e. In the examination of the candidate’s personal character, the presbytery shall give specific attention to potentially notorious concerns, such as but not limited to relational sins, sexual immorality (including homosexuality, child sexual abuse, fornication, and pornography), addictions, abusive behavior, racism, and financial mismanagement. Careful attention must be given to his practical struggle against sinful actions, as well as to persistent sinful desires. The candidate must give clear testimony of reliance upon his union with Christ and the benefits thereof by the Holy Spirit, depending on this work of grace to make progress over sin (Psalm 103:2-5, Romans 8:29) and to bear fruit (Psalm 1:3; Gal. 5:22-23). While imperfection will remain, he must not be known by reputation or self-profession according to his remaining sinfulness, but rather by the work of the Holy Spirit in Christ Jesus (1 Cor. 6:9-11). In order to maintain discretion and protect the honor of the pastoral office, Presbyteries are encouraged to appoint a committee to conduct detailed examinations of these matters and to give prayerful support to candidates.

Amend BCO 24-1 by the addition of a second paragraph (addition underlined):

24-1. Every church shall elect persons to the office of ruling elders and deacon in the following manner: At such times as determined by the Session, communicant members of the congregation may submit names to the Session, keeping in mind that each prospective officer should be an active male member who meets the qualifications set forth in 1 Timothy 3 and Titus 1. After the close of the nomination period nominees for the office of ruling elder and/or deacon shall receive instruction in the qualifications and work of the office. Each nominee shall then be examined in:

- a. his Christian experience, especially his personal character and family management (based on the qualifications set out in 1 Timothy 3:1-7 and Titus 1:6-9),
- b. his knowledge of Bible content,
- c. his knowledge of the system of doctrine, government, discipline contained in the Constitution of the Presbyterian Church in America (*BCO* Preface III, The Constitution Defined),
- d. the duties of the office to which he has been nominated, and
- e. his willingness to give assent to the questions required for ordination (*BCO* 24-6).

In the examination of each nominee's personal character, the Session shall give specific attention to potentially notorious concerns, such as but not limited to relational sins, sexual immorality (including homosexuality, child sexual abuse, fornication, and pornography), addictions, abusive behavior, racism, and financial mismanagement. Careful attention must be given to his practical struggle against sinful actions, as well as to persistent sinful desires. Each nominee must give clear testimony of reliance upon his union with Christ and the benefits thereof by the Holy Spirit, depending upon this work of grace to make progress over sin (Psalm 103:2-5; Romans 8:29) and to bear fruit (Psalm 1:3; Gal. 5:22-23). While imperfection will remain, he must not be known by reputation or self-profession according to his remaining sinfulness, but rather by the

MINUTES OF THE GENERAL ASSEMBLY

work of the Holy Spirit in Christ Jesus (1 Cor. 6:9-11). In order to maintain discretion and protect the honor of church office, Sessions are encouraged to appoint a committee to conduct detailed examinations into these matters and to give prayerful support to nominees.

If there are candidates eligible for the election, the Session shall report to the congregation those eligible, giving at least thirty (30) days prior notice of the time and place of a congregational meeting for the elections.

If one-fourth (1/4) of the persons entitled to vote shall at any time request the Session to call a congregational meeting for the purpose of electing additional officers, it shall be the duty of the Session to call such a meeting on the above procedure. The number of officers to be elected shall be determined by the congregation after hearing the Session's recommendation.

For: 45 Against: 40

APPENDIX A

Item 4: BCO 21-4; 24-1

Presbytery	For	Against	Abstain	Vote	Presbytery	For	Against	Abstain	Vote
1 Arizona	17	18	1	-	45 Mississippi Valley	84	2	1	+
2 Ascension	31	2	0	+	46 Missouri	37	65	0	-
3 Blue Ridge	50	15	0	+	47 Nashville	19	43	3	-
4 Calvary	53	45	0	+	48 New Jersey	10	14	0	-
5 Canada West	21	3	1	+	49 New River	10	2	2	+
6 Catawba Valley	25	5	2	+	50 New York State	5	22	1	-
7 Central Carolina	48	9	0	+	51 North Florida	12	26	0	-
8 Central Florida	55	37	1	+	52 North Texas	48	53	0	-
9 Central Georgia	28	20	0	+	53 Northern California	13	36	0	-
10 Central Indiana	7	24	0	-	54 Northern Illinois	15	14	0	+
11 Chesapeake	43	33	3	+	55 Northern New England	9	11	1	-
12 Chicago Metro	20	21	3	-	56 Northwest Georgia	32	1	3	+
13 Columbus Metro	4	10	0	-	57 Ohio	13	6	0	+
14 Covenant	31	54	4	-	58 Ohio Valley	14	37	0	-
15 Eastern Canada	9	17	1	-	59 Pacific	3	28	1	-
16 Eastern Carolina	29	41	0	-	60 Pacific Northwest	29	48	2	-
17 Eastern Pennsylvania	27	2	0	+	61 Palmetto	18	45	0	-
18 Evangel	75	53	2	+	62 PeeDee	39	0	1	+
19 Fellowship	35	3	0	+	63 Philadelphia	12	11	0	+
20 Georgia Foothills	22	33	2	-	64 Philadelphia Metro West	30	4	0	+
21 Grace	29	9	0	+	65 Piedmont Triad	18	19	1	-
22 Great Lakes	41	0	1	+	66 Pittsburgh	29	23	1	+
23 Gulf Coast	38	3	1	+	67 Platte Valley	13	12	1	+
24 Gulfstream					68 Potomac	31	68	1	-
25 Heartland	27	2	0	+	69 Providence	39	14	4	+
26 Heritage	14	24	1	-	70 Rio Grande	6	21	0	-
27 Highlands	27	14	3	+	71 Rocky Mountain	41	40	0	+
28 Hills and Plains	29	39	1	-	72 Savannah River	39	5	0	+
29 Houston Metro	37	19	0	+	73 Siouxslands	26	5	0	+
30 Illiana	20	0	0	+	74 South Coast	27	27	0	-
31 Iowa	9	14	0	-	75 South Florida	27	23	8	+
32 James River	27	32	2	-	76 South Texas	24	45	3	-
33 Korean Capital					77 Southeast Alabama	41	1	0	+
34 Korean Central	23	8	2	+	78 Southern Louisiana	4	14		
35 Korean Eastern	4	8	6	-	79 Southern New England	30	30	0	-
36 Korean Northeastern	6	8	0	-	80 Southwest Florida	36	25	1	+
37 Korean Northwest	22	0	2	+	81 Suncoast Florida	24	24	1	-
38 Korean Southeastern	30	5	1	+	82 Susquehanna Valley	52	17	4	+
39 Korean Southern					83 Tennessee Valley	47	52	0	-
40 Korean Southwest	18	13	0	+	84 Tidewater	11	27	4	-
41 Korean Southwest O.C.	30	0	1	+	85 Warrior	20	10	1	+
42 Lowcountry	21	11	0	+	86 West Hudson	9	16	2	-
43 Metro Atlanta	38	68	2	-	87 Westminster	27	4	0	+
44 Metropolitan New York	4	34	0	-	88 Wisconsin	15	26	1	-

Item 4: BCO 21-4 and 24-1

Official Totals: For: 45 Against: 40

Number of Presbyteries: 88

Number Reporting: 85

2/3 Approval is: 59

ITEM 5: Amend BCO 22-2 regarding process for Assistant to Associate Pastor.

[Note: the 48th GA answered in the affirmative as amended **Overture 31** from Northwest Georgia Presbytery. The Overtures Committee had removed the phrase “who has provided satisfactory service for one-year in this congregation,” after the words “An existing assistant pastor.”

Amend BCO 22-2 by the addition of a new second sentence as follows:

22-2. The pastor and associate pastor are elected by the congregation using the form of call in *BCO 20-6*. An existing assistant pastor may be elected by the congregation as an associate pastor at the recommendation of the Session without the election of a pulpit committee. Being elected by the congregation they become members of the Session.

<p>For: 84 Against: 1</p>

APPENDIX A

Item 5: BCO 22-2

Presbytery	For	Against	Abstain	Vote	Presbytery	For	Against	Abstain	Vote
1 Arizona	36	0	1	+	45 Mississippi Valley	79	0	1	+
2 Ascension	32	1	0	+	46 Missouri	59	1	4	+
3 Blue Ridge	39	19	5	+	47 Nashville	58	2	5	+
4 Calvary	39	47	10	-	48 New Jersey	16	0	0	+
5 Canada West	25	0	0	+	49 New River	10	1	3	+
6 Catawba Valley	36	0	0	+	50 New York State	26	0	2	+
7 Central Carolina	59	0	0	+	51 North Florida	40	0	0	+
8 Central Florida	93	0	0	+	52 North Texas	85	11	1	+
9 Central Georgia	47	0	0	+	53 Northern California	48	0	0	+
10 Central Indiana	30	0	0	+	54 Northern Illinois	29	0	0	+
11 Chesapeake	60	1	0	+	55 Northern New England	21	0	0	+
12 Chicago Metro	44	9	9	+	56 Northwest Georgia	32	0	1	+
13 Columbus Metro	13	0	1	+	57 Ohio	17	1	0	+
14 Covenant	86	2	0	+	58 Ohio Valley	49	0	0	+
15 Eastern Canada	27	0	0	+	59 Pacific	22	0	1	+
16 Eastern Carolina	56	0	0	+	60 Pacific Northwest	53	16	7	+
17 Eastern Pennsylvania	32	1	0	+	61 Palmetto	60	0	0	+
18 Evangel	125	0	0	+	62 PeeDee	40	0	0	+
19 Fellowship	37	0	0	+	63 Philadelphia	22	0	0	+
20 Georgia Foothills	53	1	3	+	64 Philadelphia Metro West	25	2	1	+
21 Grace	34	3	0	+	65 Piedmont Triad	31	1	2	+
22 Great Lakes	36	1	4	+	66 Pittsburgh	49	1	4	+
23 Gulf Coast	39	0	0	+	67 Platte Valley	20	0	1	+
24 Gulfstream					68 Potomac	52	0	0	+
25 Heartland	28	1	1	+	69 Providence	45	8	2	+
26 Heritage	38	0	1	+	70 Rio Grande	27	0	0	+
27 Highlands	39	0	1	+	71 Rocky Mountain	56	0	0	+
28 Hills and Plains	50	0	2	+	72 Savannah River	46	0	0	+
29 Houston Metro	51	0	0	+	73 Siouxlands	32	0	0	+
30 Illiana	18	1	0	+	74 South Coast	54	0	0	+
31 Iowa	19	2	1	+	75 South Florida	41	0	17	+
32 James River	54	0	7	+	76 South Texas	67	0	1	+
33 Korean Capital					77 Southeast Alabama	41	0	1	+
34 Korean Central	32	0	1	+	78 Southern Louisiana	13	6		+
35 Korean Eastern	11	0	7	+	79 Southern New England	56	1	0	+
36 Korean Northeastern	11	0	0	+	80 Southwest Florida	60	1	0	+
37 Korean Northwest	19	5	1	+	81 Suncoast Florida	39	0	0	+
38 Korean Southeastern	36	0	1	+	82 Susquehanna Valley	69	1	0	+
39 Korean Southern					83 Tennessee Valley	89	2	8	+
40 Korean Southwest	28	0	0	+	84 Tidewater	37	0	1	+
41 Korean Southwest O.C.	31	0	0	+	85 Warrior	28	1	1	+
42 Lowcountry	25	2	2	+	86 West Hudson	26	1	0	+
43 Metro Atlanta	99	4	5	+	87 Westminster	29	0	0	+
44 Metropolitan New York	27	0	0	+	88 Wisconsin	38	0	3	+

Item 5: BCO 22-2

Official Totals: For: 84 Against: 1

Number of Presbyteries: 88

Number Reporting: 85

2/3 Approval is: 59

ITEM 6: Amend BCO 24-1 to clarify that a session has discretion on the timing of some parts of the exam of officer nominees.

[Note: the 48th GA answered in the affirmative as amended **Overture 18** from Pacific Northwest Presbytery, giving Sessions discretion on the timing of some parts of the exam of officer nominees. The Overtures Committee had amended the original proposal by removing from the first paragraph the phrase “After the close of the nomination period” and adding to the an introductory phrase “Notwithstanding the above,” to the new second paragraph.]

(Note: Overture 6 was answered by reference to Overture 18.)

Amend BCO 24-1, first paragraph, by the deletion of the introductory phrase in sentence three and one word (“then”) in the last sentence, and by the addition of one sentence after 24-1.e, as follows (addition underlined):

BCO 24-1. Every church shall elect persons to the offices of ruling elder and deacon in the following manner: At such times as determined by the Session, communicant members of the congregation may submit names to the Session, keeping in mind that each prospective officer should be an active male member who meets the qualifications set forth in 1 Timothy 3 and Titus. ~~After the close of the nomination period, a~~ Nominees for the office of ruling elder and/or deacon shall receive instruction in the qualifications and work of the office. Each nominee shall ~~then~~ be examined in:

- a. his Christian experience, especially his personal character and family management (based on the qualifications set out in 1 Timothy 3:1-7 and Titus 1:6-9),
- b. his knowledge of Bible content,
- c. his knowledge of the system of doctrine, government, discipline contained in the Constitution of the Presbyterian Church in America (*BCO* Preface III, The Constitution Defined),
- d. the duties of the office to which he has been nominated, and
- e. his willingness to give assent to the questions required for ordination. (*BCO* 24-6)

Notwithstanding the above, the Session may render a decision on Christian experience at any point in the process.

APPENDIX A

and based on that decision, may judge him ineligible for that election.

If there are candidates eligible for the election, the Session shall report to the congregation those eligible, giving at least thirty (30) days prior notice of the time and place of a congregational meeting for elections.

If one-fourth (1/4) of the persons entitled to vote shall at any time request the Session to call a congregational meeting for the purpose of electing additional officers, it shall be the duty of the Session to call such a meeting on the above procedure. The number of officers to be elected shall be determined by the congregation after hearing the Session's recommendation.

For: 84 Against: 0

MINUTES OF THE GENERAL ASSEMBLY

Item 6: BCO 24-1

Presbytery	For	Against	Abstain	Vote	Presbytery	For	Against	Abstain	Vote
1 Arizona	36	0	1	+	45 Mississippi Valley	82	1	0	+
2 Ascension	30	1	1	+	46 Missouri	56	1	1	+
3 Blue Ridge	64	1	1	+	47 Nashville	58	2	5	+
4 Calvary	93	0	0	+	48 New Jersey	16	0	0	+
5 Canada West	24	0	0	+	49 New River	11	0	0	+
6 Catawba Valley	36	0	0	+	50 New York State	26	1	1	+
7 Central Carolina	59	0	0	+	51 North Florida	40	0	0	+
8 Central Florida	93	0	0	+	52 North Texas	77	17	3	+
9 Central Georgia	47	0	0	+	53 Northern California	41	1	2	+
10 Central Indiana	30	0	0	+	54 Northern Illinois	29	0	0	+
11 Chesapeake	60	1	0	+	55 Northern New England	21	0	0	+
12 Chicago Metro	14	0	0	+	56 Northwest Georgia	34	1	1	+
13 Columbus Metro	43	0	0	+	57 Ohio	18	0	1	+
14 Covenant	86	0	0	+	58 Ohio Valley	47	0	0	+
15 Eastern Canada	27	0	0	+	59 Pacific	23	0	1	+
16 Eastern Carolina	56	0	0	+	60 Pacific Northwest	72	0	1	+
17 Eastern Pennsylvania	33	0	0	+	61 Palmetto	60	0	0	+
18 Evangel	125	0	0	+	62 PeeDee	40	0	0	+
19 Fellowship	38	0	0	+	63 Philadelphia	22	0	0	+
20 Georgia Foothills	48	3	5	+	64 Philadelphia Metro West	27	0	0	+
21 Grace	36	1	0	+	65 Piedmont Trad	32	0	2	+
22 Great Lakes	40	0	1	+	66 Pittsburgh	53	0	0	+
23 Gulf Coast	37	0	0	+	67 Platte Valley	25	0	0	+
24 Gulfstream					68 Potomac				
25 Heartland	30	0	0	+	69 Providence	57	0	0	+
26 Heritage	34	1	2	+	70 Rio Grande	27	0	0	+
27 Highlands	40	0	1	+	71 Rocky Mountain	57	0	0	+
28 Hills and Plains	50	0	2	+	72 Savannah River	46	0	0	+
29 Houston Metro	52	0	0	+	73 Siouxdlands	32	0	0	+
30 Illiana	20	0	1	+	74 South Coast	54	0	0	+
31 Iowa	22	0	0	+	75 South Florida	38	0	20	+
32 James River	48	10	3	+	76 South Texas	67	0	1	+
33 Korean Capital					77 Southeast Alabama	41	0	1	+
34 Korean Central	32	0	0	+	78 Southern Louisiana	21	0	0	+
35 Korean Eastern	12	0	6	+	79 Southern New England	58	0	0	+
36 Korean Northeastern	12	0	0	+	80 Southwest Florida	60	0	1	+
37 Korean Northwest	23	0	1	+	81 Suncoast Florida	38	1	0	+
38 Korean Southeastern	34	3	1	+	82 Susquehanna Valley	68	1	2	+
39 Korean Southern					83 Tennessee Valley	90	1	8	+
40 Korean Southwest	23	4	0	+	84 Tidewater	37	0	2	+
41 Korean Southwest O.C.	26	5	0	+	85 Warrior	29	0	1	+
42 Lowcountry	31	0	0	+	86 West Hudson	27	0	0	+
43 Metro Atlanta	93	3	12	+	87 Westminster	29	0	0	+
44 Metropolitan New York	21	0	1	+	88 Wisconsin	41	0	0	+

Item 6: BCO 24-1

Official Totals: For: 84 Against: 0

Number of Presbyteries: 88

Number Reporting: 84

2/3 Approval is: 59

ITEM 7: Amend BCO 32-20 regarding time considerations for offenses, by deleting the current paragraph (32-20) and substituting the following paragraph.

[Note: the 48th GA answered **Overture 22** in the affirmative as amended. The OC had amended the overture's substitute paragraph by deleting its first sentence as well as the first word of the second sentence.]

Amend BCO 32-20 by deleting the current paragraph 32-20 and substituting the following:

32-20. The accused or a member of the court may object to the consideration of a charge, for example, if he thinks the passage of time since the alleged offense makes fair adjudication unachievable. The court should consider factors such as the gravity of the alleged offense as well as what degradations of evidence and memory may have occurred in the intervening period.

<p>For: 72 Against: 13</p>

MINUTES OF THE GENERAL ASSEMBLY

Item 7: BCO 32-20

	Presbytery	For	Against	Abstain	Vote		Presbytery	For	Against	Abstain	Vote
1	Arizona	36	0	1	+	45	Mississippi Valley	83	0	0	+
2	Ascension	17	13	3	+	46	Missouri	94	8	1	+
3	Blue Ridge	62	0	1	+	47	Nashville	52	6	7	+
4	Calvary	99	0	0	+	48	New Jersey	14	0	2	+
5	Canada West	24	0	1	+	49	New River	10	0	2	+
6	Catawba Valley	35	1	0	+	50	New York State	17	5	6	+
7	Central Carolina	20	39	1	-	51	North Florida	40	0	0	+
8	Central Florida	93	0	0	+	52	North Texas	42	51	4	-
9	Central Georgia	47	0	0	+	53	Northern California	39	4	3	+
10	Central Indiana	22	0	0	+	54	Northern Illinois	29	0	0	+
11	Chesapeake	36	19	4	+	55	Northern New England	21	0	0	+
12	Chicago Metro	12	24	7	-	56	Northwest Georgia	3	32	0	-
13	Columbus Metro	12	0	2	+	57	Ohio	0	19	0	-
14	Covenant	86	2	0	+	58	Ohio Valley	12	28	4	-
15	Eastern Canada	25	0	2	+	59	Pacific	22	0	2	+
16	Eastern Carolina	56	0	0	+	60	Pacific Northwest	75	0	1	+
17	Eastern Pennsylvania	30	0	3	+	61	Palmetto	53	5	2	+
18	Evangel	124	1	1	+	62	PecDee	0	40	0	-
19	Fellowship	13	22	3	-	63	Philadelphia	22	0	0	+
20	Georgia Foothills	49	2	6	+	64	Philadelphia Metro West	4	21	1	-
21	Grace	37	0	0	+	65	Piedmont Triad	32	1	2	+
22	Great Lakes	38	1	1	+	66	Pittsburgh	48	1	5	+
23	Gulf Coast	29	5	3	+	67	Platte Valley	24	0	0	+
24	Gulfstream					68	Potomac	71	1	2	+
25	Heartland	21	7	2	+	69	Providence	57	0	0	+
26	Heritage	27	1	11	+	70	Rio Grande	27	0	0	+
27	Highlands	37	1	1	+	71	Rocky Mountain	53	0	0	+
28	Hills and Plains	25	16	10	+	72	Savannah River	46	0	0	+
29	Houston Metro	49	2	0	+	73	Sioudlands	31	1	1	+
30	Illiana	23	0	0	+	74	South Coast	54	0	0	+
31	Iowa	7	12	3	-	75	South Florida	6	39	13	-
32	James River	55	0	6	+	76	South Texas	47	22	2	+
33	Korean Capital					77	Southeast Alabama	40	1	1	+
34	Korean Central	30	1	0	+	78	Southern Louisiana	13	4	2	+
35	Korean Eastern	10	1	7	+	79	Southern New England	53	1	0	+
36	Korean Northeastern	10	2	0	+	80	Southwest Florida	42	16	4	+
37	Korean Northwest	23	1	0	+	81	Suncoast Florida	38	0	0	+
38	Korean Southeastern	37	0	1	+	82	Susquehanna Valley	21	35	9	-
39	Korean Southern					83	Tennessee Valley	77	6	16	+
40	Korean Southwest	24	2	0	+	84	Tidewater	36	1	4	+
41	Korean Southwest O.C.	23	3	5	+	85	Warrior	30	0	0	+
42	Lowcountry	8	18	4	-	86	West Hudson	25	0	2	+
43	Metro Atlanta	83	18	7	+	87	Westminster	30	0	0	+
44	Metropolitan New York	21	2	0	+	88	Wisconsin	41	0	1	+

Item 7: BCO 32-20

Official Totals: For: 72 Against: 13

Number of Presbyteries: 88

Number Reporting: 85

2/3 Approval is: 59

ITEM 8: Amend BCO 38-1 regarding confession document for case without process.

[Note: the 48th GA answered in the affirmative **Overture 33** from Pacific Northwest Presbytery, regarding a Confession Document for a case without process.]

Amend BCO 38-1 be amended as follows. (Strike-through for deletions, underlining for new wording.)

38-1. When any person shall come forward and make his offense known to the court, a full statement of the facts shall be recorded and judgment rendered without process. In handling a confession of guilt, it is essential that the person intends to confess and permit the court to render judgment without process. Statements made by him in the presence of the court must not be taken as a basis of a judgment without process except by his consent. In the event a confession is intended, a full statement of the facts should a written Confession (i.e., a sufficient summary of the facts, the person's specific confession, and any expression or evidence of repentance) must be approved by the accused, and by the court, before the court proceeds to a judgment, and the co-signed document shall be appended to the minutes (regular or executive session). No other information may be presented without written consent from the accused and the court, and this prohibition includes individuals, prosecutors, committees, and commissions. The accused person has the right of complaint against the judgment.

Rationale: In two SJC cases this year, the presbyteries allowed investigative or judicial commissions to present “reports” in addition to the agreed-upon confession document. The SJC ruled that was contrary to *BCO 38-1*.¹ This revision makes the prohibition clearer, and should help avoid a recurrence of the mistaken procedures in those cases.

In addition, it provides examples of the three most important components to a “Confession” document. This is helpful because the current phrase “full statement of the facts” doesn’t explicitly reference the confession of

¹ Case 2019-10 *TE Evans v. Arizona*. SJC sustained the complaint on 7/20/20 by a vote of 18-3. Case 2019-04 *TE Williams v. Chesapeake*. SJC sustained the complaint on 8/24/20 by a vote of 13-5.

And a third Case, 2020-07 *TE Wilbourne v. Pacific*, is pending.

MINUTES OF THE GENERAL ASSEMBLY

sin or any expression or evidence of repentance. These items should be in the Confession document, which is the lone document on which the court is to base censure.²

For: 83 Against: 2

² For discussion of the difference between a Commission *presenting a report* and a Commission “submitting a full record of its proceedings” (*BCO* 15-1), see Dissenting Opinion from RE Donahoe, et al. in Case 2020-04, *Complaint of Marusich v. Central Indiana*. It’s found in the SJC’s 2021 report to GA, and via link below.
https://drive.google.com/file/d/1yL6rOaH8CWvS3mEx9uL6e_BGSWgksx1N/view?usp=sharing

APPENDIX A

Item 8: BCO 38-1

Presbytery	For	Against	Abstain	Vote
1 Arizona	36	0	1	+
2 Ascension	29	1	3	+
3 Blue Ridge	62	0	2	+
4 Calvary	97	0	0	+
5 Canada West	24	0	0	+
6 Catawba Valley	35	0	1	+
7 Central Carolina	61	0	0	+
8 Central Florida	93	0	0	+
9 Central Georgia	47	0	0	+
10 Central Indiana	25	0	0	+
11 Chesapeake	60	1	2	+
12 Chicago Metro	44	0	0	+
13 Columbus Metro	14	0	0	+
14 Covenant	86	0	1	+
15 Eastern Canada	27	0	0	+
16 Eastern Carolina	56	0	0	+
17 Eastern Pennsylvania	30	0	0	+
18 Evangel	125	0	0	+
19 Fellowship	35	0	0	+
20 Georgia Foothills	51	0	6	+
21 Grace	37	0	0	+
22 Great Lakes	38	0	2	+
23 Gulf Coast	39	0	2	+
24 Gullstream				
25 Heartland	28	0	1	+
26 Heritage	39	1	1	+
27 Highlands	37	1	0	+
28 Hills and Plains	50	0	2	+
29 Houston Metro	48	3		+
30 Illiana	21	0	1	+
31 Iowa	15	5	2	+
32 James River	54	0	7	+
33 Korean Capital				
34 Korean Central	31	1	2	+
35 Korean Eastern	14	0	4	+
36 Korean Northeastern	11	0	0	+
37 Korean Northwest	23	0	1	+
38 Korean Southeastern	31	2	3	+
39 Korean Southern				
40 Korean Southwest	23	2	0	+
41 Korean Southwest O.C.	25	2	3	+
42 Lowcountry	29	1	0	+
43 Metro Atlanta	88	3	17	+
44 Metropolitan New York	24	0	0	+
45 Mississippi Valley	84	0	0	+
46 Missouri	50	0	3	+
47 Nashville	56	3	6	+
48 New Jersey	16	0	0	+
49 New River	12	0	0	+
50 New York State	17	0	11	+
51 North Florida	40	0	0	+
52 North Texas	76	15	6	+
53 Northern California	45	0	1	+
54 Northern Illinois	29	0	0	+
55 Northern New England	21	0	0	+
56 Northwest Georgia	0	36	1	-
57 Ohio	17	0	1	+
58 Ohio Valley	38	2	6	+
59 Pacific	28	1	3	+
60 Pacific Northwest	74	0	0	+
61 Palmetto	60	0	0	+
62 PeeDee	40	0	0	+
63 Philadelphia	22	0	0	+
64 Philadelphia Metro West	23	0	2	+
65 Piedmont Triad	35	0	1	+
66 Pittsburgh	48	1	4	+
67 Platte Valley	24	0	0	+
68 Potomac	75	9	2	+
69 Providence	57	0	0	+
70 Rio Grande	27	0	0	+
71 Rocky Mountain	56	0	0	+
72 Savannah River	46	0	0	+
73 Sioulands	32	0	0	+
74 South Coast	54	0	0	+
75 South Florida	39	9	19	+
76 South Texas	67	0	1	+
77 Southeast Alabama	41	0	1	+
78 Southern Louisiana	21	0	0	+
79 Southern New England	58	0	0	+
80 Southwest Florida	56	1	1	+
81 Suncoast Florida	39	0	0	+
82 Susquehanna Valley	22	36	14	-
83 Tennessee Valley	84	3	12	+
84 Tidewater	35	1	4	+
85 Warrior	30	0	0	+
86 West Hudson	27	0	0	+
87 Westminster	31	0	0	+
88 Wisconsin	39	0	2	+

Item 8: BCO 38-1

Official Totals: For: 83 Against: 2

Number of Presbyteries: 88

Number Reporting: 85

2/3 Approval is: 59

MINUTES OF THE GENERAL ASSEMBLY

Attachment 2

STATISTICS (2021)

CHURCHES ADDED TO THE DENOMINATION IN 2021

Presbytery	Church	Address	Date Rec.	Source
Central Carolina	South Charlotte	Charlotte, NC	06/27/21	Organized
Central Florida	Christ United Flshp	Orlando, FL	03/07/21	Organized
Central Indiana	City Hope Flshp	Muncie, IN		Organized
Eastern Canada	KW Redeemer	Kitchener, ON	11/07/21	
E. Pennsylvania	Christ the King	Willow Grove, PA	11/07/21	Organized
Evangel	Homewood	Homewood, AL		Organized
	Urban Hope	Fairfield, AL		Organized
Gulf Coast	Christ Redeemer	Mobile, AL	02/28/21	Organized
Heartland	Christ Redeemer	Lees Summit, MO	03/28/21	Organized
Korean Capital	Calvary Gospel	Towson, MD	12/21	Merger of Light of the Gospel and Calvary
Nashville	Parks	Nashville, TN	04/11/21	Organized
Ohio	Trinity	North Canton, OH	02/14/21	Organized
Ohio Valley	Redeemer	Cincinnati, OH	02/28/21	Organized
Palmetto	Rivercrest	Irmo, SC	08/29/21	Organized
Pittsburgh	Redemption Hill	Pittsburgh, PA	02/14/21	Organized
Potomac	Christ	Burke, VA	03/13/21	Organized
	King's Cross	Ashburn, VA	03/20/21	Organized
South Texas	Trinity Grace	San Antonio, TX	02/21	Organized
S. Louisiana	Parish	Lafayette, LA		Organized
S. New England	Center Grace	Danvers, MA	03/06/21	Organized
Wisconsin	All Saints	Green Bay, WI	05/16/21	Organized
	Friend of Sinners	Milwaukee, WI	05/16/21	Organized
	Living Stone	Oshkosh, WI	05/23/21	Organized

CHURCHES LOST FROM THE DENOMINATION IN 2021

Presbytery	Church	Address	Date	To
Central Florida	Nature Coast	Homosassa, FL	08/17/21	Independency
Grace	Lagniappe	Bay St. Louis, MS	06/30/21	Dissolved
Gulf Coast	Trinity Family	Mobile, AL	02/07/21	Dissolved
Korean Capital	Calvary	Towson, MD	12/21	Merged
	Light of the Gospel	Eldridge, MD	12/21	Merged
Korean SW	LA Sa-Rang	Los Angeles, CA		
MS Valley	Trinity	Jackson, MS	12/21	Dissolved
New Jersey	Princeton Meadow	Princeton, NJ	06/09/21	Independency

APPENDIX A

Churches Lost, continued

Presbytery	Church	Address	Date	To
North Texas	Christ Church	Carrollton, TX	04/21	Dissolved
Pacific	Cornerstone Comm	Cerritos, CA	03/02/21	OPC
Piedmont Triad	Southside Comm	Winston-Salem, NC		10/10/21
	Dissolved			
Pittsburgh	Grace Refomed	Monroeville, PA	08/31/21	Dissolved
Rio Grande	Providence	Albuquerque, NM	05/01/21	Bible PC
Savannah River	Liberty	Sylvania, GA	01/23/21	Vanguard
S. Louisiana	DeRidder	DeRidder, LA	04/12/21	Vanguard
Westminster	Eastern Heights	Bristol, TN	03/14/21	Vanguard
	SHarmony	Kingsport, TN	03/13/21	Dissolved

MINISTERS ADDED TO THE DENOMINATION IN 2021

Presbytery	Name of Minister	Date Rec.	Source
Arizona	Paul Muresan		ECO
Ascension	David Hills	02/07/21	Ordained
Calvary	Zachary Groff	09/17/21	Ordained
	Kenny Maple	05/21/21	Ordained
	Jonathan Master		
	Chad Reynolds		ARP
	Neel Skelton	08/15/21	Ordained
Canada West	Wes Hynd	03/28/21	Ordained
Catawba Valley	Christopher Gary	02/21/21	Ordained
	Soon Pak		EPC
Central Carolina	David Carter	06/06/21	Ordained
	John W. Downs	09/05/21	Ordained
	Jose Portillo	01/31/21	Ordained
	Arthur Rankin	11/07/21	Ordained
	Benjamin Thomas	08/28/21	EPCEW
Central Florida	Brian Lum Shue Chan	05/02/21	Ordained
	Michael Glodo		
	Angel Roman		
Central Georgia	Grant Gilliam	06/06/21	Ordained
	Todd Robinson	06/27/21	Ordained
Central Indiana	Taylor Bradbury		Ordained
Chesapeake	Stephen Manyara		
Chicago Metro	Robin Cho		Ordained
	Caleb Hughes	06/13/21	Ordained
	Daniel Miller	05/30/21	Ordained
Covenant	William Gullett	06/27/21	Ordained
Eastern Canada	Kar Ho Choi	05/30/21	Ordained
	Franky Garcia	11/28/21	Ordained

MINUTES OF THE GENERAL ASSEMBLY

Ministers Added. continued

Presbytery	Name of Minister	Date Rec.	Source
E. Pennsylvania	Chris Kennedy	11/16/21	PC Ireland
	Jonathan Kuciemba	04/20/21	ARP
	Michael Moon	09/11/21	KAPC
	Daavid Yoon	11/16/21	KAPC
Evangel Fellowship	Stephen King	11/28/21	Ordained
Grace	Jeremiah Dahl		
	Josh Adair	09/27/21	Ordained
	Ezekiel Dean	10/03/21	Ordained
Great Lakes	James Logan	05/23/21	Ordained
	Josh Crawford		Ordained
	Austin Reed		URC
	Greg Salazar	02/07/21	Ordained
	Travis Stephens		Ordained
Gulfstream	Steven Van Noort	09/18/21	CRCNA
Hills and Plains	Mark Murnan		
Houston Metro	Bill Berry	02/13/21	Sov Grace
	Patrick Fischl	02/21/21	Ordained
Iowa	David T. King	08/21	OPC
	Pablo Martinez		Ordained
	Will Bankston	05/01/21	Ordained
	James River	Levi Bakerink	
Korean Capital	Matthew Cover		
	Charles Lewis	02/07/21	Ordained
	Su Cheor Jang	10/04/21	Christ/Nations
	Benjamin Kim	06/06/21	Ordained
	David Young Kim	06/13/21	Ordained
	Sam Seung Bum Kim	10/04/21	ECA
	Hyo Seok Lim	12/12/21	Ordained
Korean Central	David Park		Ordained
	Brian Shim	04/05/21	KPCA Kosin
	Samuel Kang	10/12/21	KAPC
	Chung Man Lee	08/08/21	
Korean SE	Daey Shim	05/09/21	Ordained
	Kevin Kim	11/14/21	Ordained
	Moonki Park	10/17/21	Ordained
Metro Atlanta	Steven Gilchrist		Ordained
Metro. NYC	Daniel Hong	09/26/21	Ordained
	Richard McCaskill	11/09/21	Soma Eastside
	Steven Na		
	Paul Yoo	05/23/21	Ordained
MS Valley	Christian Brewer	11/28/21	Ordained
	Zachery Byrd	05/16/21	Ordained
	Charles Graeber	09/12/21	Ordained

APPENDIX A

Ministers Added. continued

Presbytery	Name of Minister	Date Rec.	Source
MS Valley, cont'd.	James Peipon	08/08/21	Ordained
	Josue Pineda		
	Kevin Vollema	11/07/21	Ordained
Missouri	Zachary Carrera		
	Tyler Hendley		
	Harrison Holbrook	10/24/21	Ordained
	Benjamin Kieffer		
Nashville	Ryan Sparks		
	Brant Bonetti	05/02/21	Ordained
	William Cote	05/02/21	Ordained
	Jamie Crampton	08/29/21	Ordained
	Kenny Silva	11/21/21	Ordained
New Jersey	Stephen O'Neill	03/28/21	Ordained
North Florida	Willie Addison	08/29/21	Ordained
	Cord Carlin	11/21/21	Ordained
North Texas	Mark Husband		
N. California	Matthew Mobley	02/21/21	Ordained
Ohio	David Doty	10/03/21	Ordained
	Jacob Piland	10/17/21	Ordained
Ohio Valley	Josh Crawford	08/08/21	Ordained
	Luke Rakestraw	08/08/21	Ordained
	Travis Stephens	08/08/21	Ordained
Pacific	Ben Ewen	11/14/21	Ordained
	Jonathan Key	/04/18/21	Ordained
Pacific NW	Matt Boffey		
	Mansour Khajehpour		
	Evin Langley		
Palmetto	Trevor Allen	09/12/21	Ordained
	Todd Boone	11/14/21	Ordained
	Matthew Coplin	06/20/21	Ordained
	Brandon Newell	05/13/21	Ordained
	Marc Rattray	11/14/21	
Pee Dee	Donald Stager	04/22/21	Ordained
	Joseph Womack	07/29/21	Ordained
Phil Metro West	Timothy Brindle	05/23/21	Ordained
	John Rohrman	01/10/21	Ordained
Pittsburgh	Seth Gurley	10/31/21	Ordained
	Adam Thomas	03/14/21	Ordained
Platte Valley	Eric Tonjes		
Potomac	Rick Holmes	10/21	EPC
	Matthew Lietzen	08/08/21	Ordained
	Terrence Little	06/01/21	ARP
	Alex Young	08/01/21	Congregational

MINUTES OF THE GENERAL ASSEMBLY

Ministers Added. continued

Presbytery	Name of Minister	Date Rec.	Source
Providence	James Ensley	08/29/21	Ordained
	Jacob Hale	02/07/21	Ordained
	Nick Robison	01/31/21	Ordained
	Nathan White	01/31/21	Ordained
	Amos Williams	08/22/21	Ordained
Rio Grande	Zachary Garris		Ordained
	Dawson Hunt	05/23/21	Ordained
Rocky Mountain	Stephen Baran		
Savannah River	Bridger Leeland Bond	02/07/21	Ordained
	David T. House II	04/25/21	Ordained
Siouxlands	Daniel Brendsel		
	Steve Johnson	01/21/21	Ordained
South Coast	Connor Underseith	02/07/21	Ordained
	Dan Warne		
South Texas	Brian White	02/07/21	Ordained
	Adam Lopez	05/02/21	Ordained
	Eduardo Martorano		
SE Alabama	Adam Coppock	11/14/21	Ordained
S. New England	Jefferson Bennett	06/06/21	Ordained
	Nathaniel Lee	03/06/21	Ordained
	Jerry Ornelas	06/06/21	Ordained
SW Florida	Jeremy Fuller	09/19/21	Ordained
	Aldo Mondin	08/08/21	Ordained
Susquehanna V.	Matt Irvine	08/01/21	Ordained
	Chris Peter		Ordained
	Angelo Valle	02/20/21	OPC
TN Valley	Gustavo Formenti		
	Joshua McQuaid		
Tidewater	Michael Tan	06/27/21	Ordained
Warrior	Pace Holdbrooks		Ordained
	Philip Ryan		Ordained
Westminster	Bobby Roberts	03/28/21	Ordained
Wisconsin	Nicolas Bratcher	02/21/21	Ordained
	David Gallagher	10/17/21	Ordained
	Clayton Smith	05/23/21	Ordained
	Kalan Spencer	08/20/21	Ordained
	Spencer Thomas	01/31/21	Ordained

APPENDIX A

MINISTERS DISMISSED TO OTHER DENOMINATIONS IN 2021

Presbytery	Name of Minister	Date	To
Arizona	Justin Beach	11/11/21	EPC
	Rick Schaeffer	11/23/21	EPC
Blue Ridge	Walter Kim	09/01/21	CCCC
Presbytery	Name of Minister	Date	To
Central Carolina	Thomas Hawkes	08/28/21	ARP
	Michael Kruger	01/30/21	EPC
Central Florida	Kevin Labby	01/26/21	Evan Free
Central Georgia	Samuel Smith	01/20/21	
Chesapeake	Eric Tracy	11/09/21	ARP
	Brian Wood	07/10/21	ARP
Chicago Metro	Daniel Svendsen	11/19/21	OPC
Covenant	Todd Matocha	05/28/21	ARP
Heritage	Robert Dekker	01/30/21	Independent
Highlands	Gus Schill	02/27/21	EPC
	Chad Smith	02/27/21	EPC
Houston Metro	Nick Napier		ARP
Korean nw	David Joonghoon Suk	03/09/21	KAPC
Metro. NYC	Chuck Armstrong		ECC
MS Valley	Cory Brock	07/21/21	Scotland
	Leonard Siems	10/21/21	ARP
Missouri	Mark Levine	01/19/21	ARP
	Tony Myles	01/19/21	OPC
	Edward Rogland	04/21	ACNA
New York State	Timothy Chiarot	05/21	EPC
North Texas	Ryan "Slim" Thompson		Independency
N. California	Brian Tsui	12/28/21	OPC
Ohio Valley	Clayton Hutchins	10/19/21	OPC
Pacific NW	Casey Bedell	09/20/21	
Philadelphia	Daniel Schrock	03/20/21	OPC
Piedmont Triad	Logan Spoon		ARP
Platte Valley	Jonathan Cook		ARP
Potomac	Ben Wikner	11/20/21	New Cov Fell
Rio Grande	Henry Fernandez	10/21	Bible PC
	Randy Steele	05/01/21	Bible PC
Savannah River	Jason Wiltse	01/23/21	Vanguard
South Coast	Charles Telfer	01/21	OPC
SE Alabama	Wylly Collins	05/04/21	ARP
SW Florida	Dustin Eudaly	11/09/21	Stephens Valley
	Steven Light	11/09/21	Stephens Valley
Suncoast Florida	Chad Tvenstrup	10/26/21	ARP
TN Valley	Chris Manley		
	Gary Roop		

MINUTES OF THE GENERAL ASSEMBLY

MINISTERS REMOVED FROM OFFICE IN 2021

Presbytery	Name of Minister	Date	How Removed
Blue Ridge	Marc Corbett	08/14/21	Divested
	John Cunningham	01/23/21	Divested
	Greg Thompson	01/23/21	Divested
Central Florida	Jordan Born	04/21	Demitted
	Brad Bresson	08/17/21	Name Erased
	Tedrick Sinn	12/21	Name Erased
Chesapeake	Stephen Smallman	12/21/21	Demitted
	J. Paul Warren	02/13/21	Deposed
Covenant	Chris Treat	05/18/21	Demitted
E. Pennsylvania	Dan Wilson	07/01/21	Divested
Evangel	Seongmin Im	12/21	Deposed
Gulfstream	Jeremy McKeen	10/19/21	Withdrawn
	Christopher Perry	02/25/21	Divested
Heritage	Charles L. Betters	05/11/21	Name Erased
Highlands	Christopher Brown	08/07/21	Deposed
Korean Central	Jung An Kim	04/13/21	Name Erased
Korean SE	Seoung Baik	11/21	Name Erased
	Shin Min Cho	11/21	Name Erased
	Ku Sang Chung	11/21	Name Erased
	Youngho Jeong	11/21	Name Erased
	Sungho Jo	11/21	Name Erased
	Jong Kyu Kim	11/21	Name Erased
	Noh Moon Park	11/21	Name Erased
MS Valley	Trey Owens	11/02/21	Name Erased
Missouri	Lester Cruzat	01/19/21	Divested
Nashville	Christopher Donnelly	04/13/21	Name Erased (Vanguard)
New River	James Pavlic	03/20/21	Demitted
North Texas	Andrew Bronson	11/06/21	Demitted
Pacific NW	Andrew Pelander	05/19/21	Divested
PeeDee	Tim Melton	10/28/21	Divested
Piedmont Triad	Chris Bitterman	07/24/21	Deposed
	Tim Carper	10/24/21	Divested
Platte Valley	Abel Sisco	04/21	Divested
Providence	John Carrico	02/02/21	Divested
	Harrison Hatfield	02/02/21	Divested
Savannah River	Joshua Keel	01/23/21	Divested
South Coast	Christian Castro	09/21	Name Erased
	Trey Jasso	04/21	Deposed
	David Juelfs	04/21	Deposed
	Brian Tallman	07/21	Deposed

APPENDIX A

Ministers Removed, continued

Presbytery	Name of Minister	Date	How Removed
South Texas	Bojan Dragicevic	04/04/21	Divested
	Richard Jones	04/24/21	Deposed
S. Louisiana	James Jones		Name Erased (Vanguard)
	Robert Smith		Name Erased (Vanguard)
S. New England	Nathan Hays	02/17/21	Name Erased
	Logan Keck	04/23/21	Name Erased
	Daniel Rogers	09/18/21	Divested
Susquehanna V.	David Tate	11/20/21	Divested
TN Valley	Clay Walkup	07/13/21	Name Erased
Westminster	Rick Light	03/28/21	Name Erased

MINISTERS DECEASED IN 2021

Presbytery	Name of Minister	Date
Blue Ridge	Paul O’Gorek	01/26/21
	James McGoldrick	12/30/21
Calvary	Carl Sorensen	08/15/21
	David Jordan	11/14/21
Central Georgia	James Wagner	11/15/21
	David Hamilton	
Covenant	Billy McGarrity	09/05/21
	Frank Barker	12/27/21
Evangel	John Harris Langford	11/21
	Hubert Stewart	05/21/21
Great Lakes	Donald Remillard	10/03/21
Gulf Coast	Carl Pearson	04/16/21
	Eldon Stanton	07/06/21
Heritage	Harry Marshall	
	George Norris	08/18/21
Highlands	Doug Tilley	04/17/21
	Jae Deok Jang	
Korean Northwest	Robert Edmiston	11/10/21
Metro Atlanta	Bill Whitwer	
Mississippi Valley	Leon Pannkuk	01/19/21
Missouri	George Fuller	05/04/21
	George Smith	02/11/21
New Jersey	James Smith	11/22/21
	Philip Heidt	03/15/21
Pacific	Kevin Allen	10/21
Pacific Northwest		

MINUTES OF THE GENERAL ASSEMBLY

Ministers Deceased, continued

Presbytery	Name of Minister	Date
Palmetto	Marshall Connor	11/04/21
	Robert Slimp	08/03/21
Pee Dee	Gordon Reed	04/21
	Julian Riddle	08/12/21
Piedmont Triad	Tripp Sanders	08/01/21
Potomac	James Hutchens	07/13/21
Savannah River	Ron Parrish	01/26/21
Southeast Alabama	Henry Lewis Smith	02/05/21
S. New England	Paul Quinn	09/18/21
Southwest Florida	John Graham	07/26/21
Susquehanna Valley	George Omerly	10/08/21
Tennessee Valley	Timothy Tinsley	01/30/21
Tidewater	David Kiewiet	10/27/21
Westminster	Edward Crook	01/19/21
Wisconsin	Dale Dykema	10/14/21

FIVE-YEAR SUMMARY 2021

PRESBYTERIAN CHURCH IN AMERICA STATISTICS					
FIVE-YEAR SUMMARY					
	2017	2018	2019	2020	2021
Presbyteries	86	88	88	88	88
Churches	1,568	1,572	1,567	1,580	1,593
Missions	344	355	348	348	318
Teaching Elders	4,882	4,951	5,057	5,117	5,159
Candidates	474	537	557	531	704
Licentiates	125	192	169	171	222
Profession of Faith by Children	4,529	4,720	4,922	4,023	4,479
Profession of Faith by Adults	5,204	5,351	5,153	4,291	4,674
Communicants	292,450	300,424	300,113	299,891	297,239
Non-communicants	77,404	79,418	78,551	78,330	75,991
Total Membership (Comm, Non-comm,TEs)	374,736	384,793	383,721	383,338	378,389
Family Units	142,838	146,314	147,666	145,058	143,933
Sunday School Attendance	93,670	94,349	92,348	65,648	65,283
Adult Baptisms	2,311	2,520	2,613	2,181	2,275
Infant Baptisms	5,617	5,818	5,717	4,583	5,363
Total Contributions	\$844,786,891	\$861,392,789	\$904,550,356	\$1,042,366,740	\$998,758,176
Per Capita Giving	\$2,888.65	\$2,867.26	\$3,014.03	\$3,475.82	\$3,360.12
Assembly Causes	\$21,507,732	\$21,314,915	\$21,897,147	\$21,952,615	\$21,701,660
Presbytery Causes	\$10,439,287	\$11,031,726	\$10,621,337	\$10,056,064	\$10,383,683
Congregation Benevolences	\$107,447,159	\$107,665,760	\$117,755,108	\$119,004,084	\$120,310,548
Total Benevolences	\$139,394,178	\$140,012,401	\$150,273,592	\$151,012,763	\$152,395,891
Per Capita Benevolences	\$477	\$466	\$501	\$504	\$513
Congregational Current Expenses	\$611,766,975	\$643,653,539	\$697,389,987	\$683,085,062	\$686,149,852
Congregational Building Fund	\$85,568,912	\$87,013,860	\$89,827,572	\$100,487,760	\$121,359,547
Total All Disbursements	\$836,730,065	\$870,679,800	\$937,491,151	\$934,585,585	\$959,905,290
Totals represent the latest statistics reported by churches to the Stated Clerk's Office.					

APPENDIX B

BOARD OF DIRECTORS Presbyterian Church in America June 29, 2021 St. Louis, MO

The Board of Directors of the Presbyterian Church in America held a scheduled meeting on June 29, 2021, at the America's Center in St. Louis, Missouri. President Danny McDaniel called the meeting to order at 12:54 p.m. and TE Kevin DeYoung opened with prayer.

The following men were in attendance:

TE Bob Brunson, Metro Atlanta	RE Frank Cohee, Providence
TE Kevin DeYoung, Central Carolina	RE Jon Ford, Central Indiana
TE Tom Harr, New Jersey, CDM	RE Miles Gresham, Evangel, CTS
TE Rod Mays, Calvary, Alternate	RE Danny McDaniel, Houston Metro
TE Jerry Schriver, Metro Atlanta	RE Dan Nielsen, Savannah River, RH
TE David Silvernail, Potomac	RE Jack Watkins, Nashville
TE Jason Sterling, Evangel, RUF	RE James Wert Jr., Metro Atlanta, RBI
TE Martin Wagner, Evangel, PCAF	
TE Thurman Williams, Missouri, MNA	

Members absent:

RE Bob Caldwell, Calvary, **MTW**; RE Richard Dolan, Georgia Foothills, Alternate; RE Pat Hodge, Calvary; RE Lee McCarty, Evangel; RE Martin Moore, Georgia Foothills, **CC**; TE Bill Sim, Korean Southeastern

Staff present:

TE Bryan Chapell, Stated Clerk Pro Tempore
TE John W. Robertson, Business Administrator
TE Wayne Herring, Church Relations Officer
TE Bob Hornick, Assistant to the Stated Clerk
TE L. Roy Taylor, Stated Clerk Emeritus
Ms. Angela Nantz, Operations Manager

Visitors present:

RE Brent Andersen, MNA Interim Coordinator
TE Marty Crawford, Evangel Presbytery
TE Stephen Estock, CDM Coordinator
TE Brian Janssen, Iowa Presbytery

MINUTES OF THE GENERAL ASSEMBLY

A quorum was declared.

APPROVAL OF MINUTES

BD-06/21-1 MSP to approve the minutes of the April 20, 2021 meeting.

BD-06/21-2 MSP that the PCA Board recommend to GA that the PCA Committees and Agencies occupying the PCA Office Building located in Lawrenceville, GA, be granted permissions to rearrange through normal negotiations and agreements the space usage occupied by each ministry and to rearrange the facility after the pattern agreed upon and further that the agreement be approved by the Administrative Committee prior to implementation and the Administrative Committee is to report the basic factors of the agreement, or the status thereof, back to the 49th General Assembly scheduled to be held in Birmingham, AL, in June of 2022.

BD-06/21-2 MSP that the Articles of Incorporation and Bylaws for the new RUF Corporation be approved. (Documents available upon request, if needed, from the Office of the Stated Clerk, Presbyterian Church in America, or the office of Reformed University Fellowship.)

MSP to adjourn.

The meeting was closed in prayer by RE Danny McDaniel at 1:01 p.m.

Respectfully Submitted,

/s/ RE Danny McDaniel, President /s/ TE Bryan Chapell, Secretary/Treasurer

BOARD OF DIRECTORS
Presbyterian Church in America
September 30, 2021

The Board of Directors of the Presbyterian Church in America (A Corporation) held a scheduled meeting on September 30, 2021 at the Embassy Suites in Duluth, Georgia. President Bob Brunson called the meeting to order at 2:26 p.m. and RE Marty Moore opened with prayer.

In attendance:

TE Bob Brunson, Metro Atlanta	RE Frank Cohee, Providence*
TE Marty Crawford, Evangel, Alt	RE David N. Daniel, S. New England
TE Roger Collins, Mississippi Valley*	RE Richard Dolan, Georgia Foothills
TE Thomas M. Harr, New Jersey, CDM	RE Lee McCarty, Evangel*
TE Steve Jeantet, Suncoast Florida	RE Martin Moore, GA Foothills, CC
TE Murray Lee, Evangel, MNA	RE Dan Nielsen, Savannah River, RH*
TE Jerry Schriver, Metro Atlanta	RE James Wert Jr., Metro Atlanta, RBI
TE Jason Sterling, Evangel, RUF*	
TE Martin Wagner, Evangel, PCAF*	

The following men were excused: RE Robert A. Caldwell, Calvary, **MTW**; TE Kevin DeYoung, Central Carolina; RE Miles Gresham, Evangel, **CTS**; RE Pat Hodge, Calvary; TE Bill Sim, Korean Southeastern.

Staff present:

TE Bryan Chapell, Stated Clerk Pro Tempore
TE John Robertson, Business Administrator
TE Wayne Herring, Church Relations Officer*
TE Bob Hornick, Assistant to the Stated Clerk*
TE Larry Hoop, Church and Presbytery Relations Representative*
TE L. Roy Taylor, Stated Clerk Emeritus*
RE Richard Doster, *byFaith* Editor*
Ms. Angela Nantz, Operations Manager

Guests present:

TE Ed Dunnington, RBI President; TE Stephen Estock, CDM Coordinator; RE Derek Halvorson, CC President*; TE Tom Gibbs, CTS President; RE Will Huss, RUF Coordinator*; TE Irwyn Ince, MNA Coordinator.

*Those attending virtually by Zoom are marked with an asterisk.

A quorum was declared.

MINUTES OF THE GENERAL ASSEMBLY

APPROVAL OF MINUTES

BD-09/21-1 MSP to approve the minutes of the June 29, 2021 meeting.

BD-09/21-2 Dr. Chapell gave an update on the current legal situation. There is no legal action in progress.

BD-09/21-3 That the following men be approved to serve as the MNA Disaster Response Board of Directors:

<u>Class of 2022</u>	RE Tim Murr
<u>Class of 2023</u>	TE Don Ward
<u>Class of 2024</u>	RE Bob Howell
<u>Class of 2025</u>	DE Dick Forrester
	TE Jeff Elliott

BD-09/21-4 MSP to Grant to the PCA Business Administrator permission to open additional bank accounts and to close any current accounts as seems best for the operations of the Administrative Committee and the PCA Office Building. Before any action is taken the Officers Committee will be consulted and fully informed.

MSP to adjourn.

The board adjourned at 2:35 pm with prayer from RE Richard Dolan.

Respectfully Submitted,

/s/ TE Robert Brunson, President /s/ TE Bryan Chapell, Secretary/Treasurer

BOARD OF DIRECTORS
Presbyterian Church in America
April 21, 2022

The Board of Directors of the Presbyterian Church in America (A Corporation) held a scheduled meeting on April 21, 2022 at the MTW office building in Lawrenceville, GA. President TE Robert Brunson called the meeting to order at 3:27 p.m. RE Richard Dolan opened with prayer.

APPENDIX B

The following men were in attendance:

TE Robert Brunson, Metro Atlanta	RE David Daniel, S. New England
TE Roger Collins, Mississippi Valley	RE Richard Dolan, GA Foothills
TE Marty Crawford, Evangel, Alternate	RE Pat Hodge, Calvary
TE Tom Harr, New Jersey, CDM	RE Martin Moore, GA Foothills, CC
TE Steve Jeantet, Suncoast Florida	RE Dan Nielsen, Savannah River, RH
TE Murray Lee, Evangel, MNA	RE James Wert Jr., Metro Atlanta, RBI
TE Jerry Schriver, Metro Atlanta	
TE Bill Sim, Korean Southeastern	
TE Martin Wagner, Evangel, PCAF	

Members absent:

RE Bob Caldwell, Calvary, **MTW**; RE Frank Cohee, Providence; TE Kevin DeYoung, Central Carolina; RE Miles Gresham, Evangel, **CTS**; RE Lee McCarty, Evangel; TE Jason Sterling, Evangel, **RUF**

Staff present:

TE Bryan Chapell, Stated Clerk
TE John W. Robertson, Business Administrator
RE Richard Doster, *byFaith* Magazine Editor
TE Larry Hoop, *byFaith* News Editor
Ms. Angela Nantz, Operations Manager

Visitors present:

TE Ed Dunnington, RBI President
TE Stephen Estock, CDM Coordinator
TE Tom Gibbs, CTS President
RE Will Huss, RUF Coordinator
RE Tim Townsend, PCAF President

A quorum was declared.

APPROVAL OF MINUTES

BD-04/22-1 MSP to approve the minutes of the September 30, 2021 meeting.

BD-04/22-2 MSP That the corporate minutes reflect that the annual corporate filings have been accomplished where required in a timely manner in all states where the corporation is registered to conduct business.

MINUTES OF THE GENERAL ASSEMBLY

The Presbyterian Church in America (A Corporation) is registered in the state of Delaware and is registered as a foreign corporation in Georgia, Missouri, Mississippi and Washington. The annual registrations in Delaware, Georgia, Missouri, and Washington have been completed. Mississippi requires no annual registration.

BD-04/22-3 MSP that the AC Minutes reflect, as a Board of Directors, that the annual RPCES corporate filings have been accomplished in a timely manner where required.

Delaware Corporations:

World Presbyterian Missions, Inc.

National Presbyterian Missions, Inc.

Christian Training, Inc.

Michigan Corporation:

Board of Home Ministries

Pennsylvania Corporation:

Reformed Presbyterian Church, Evangelical Synod

BD-04/22-4 MSP that the current officers of the Presbyterian Church in America (A Corporation) are:

Robert Brunson, President

Bryan Chapell, Secretary and Treasurer

John W. Robertson, Assistant Secretary and Treasurer

Angela Nantz, Assistant Secretary and Treasurer

Amanda Burton, Assistant Secretary and Treasurer

BD-04/22-5 Dr. Chapell gave an update on the current legal situation. We are not currently party to any legal suit.

MSP to adjourn.

The board adjourned at 3:32 pm with TE Jerry Schriver leading in prayer.

Respectfully Submitted,

/s/ TE Robert Brunson, President /s/ TE Bryan Chapell, Secretary/Treasurer

APPENDIX C

REPORT OF THE ADMINISTRATIVE COMMITTEE TO THE FORTY-NINTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA 2022

MEETINGS OF THE ADMINISTRATIVE COMMITTEE AND BOARD OF DIRECTORS OF THE PRESBYTERIAN CHURCH IN AMERICA. (A CORPORATION)

The Administrative Committee handles the ecclesiastical matters committed to it by the General Assembly (*BCO* 14-1.12; *RAO* 4-2; V). The twenty-member AC is unique among the other General Assembly Committees and Agencies in that it has eleven voting members elected at-large and nine voting members representing the other nine General Assembly Committees and Agencies. Moreover, the Coordinators and Presidents of the other nine General Assembly Committees and Agencies often attend AC meetings but have no vote.

The Administrative Committee of the General Assembly also serves as the Board of Directors of the Presbyterian Church in America (A Corporation) [PCA “Corporate Bylaws,” Article II Section 2]. “The purpose of the corporation is to engage in any lawful act or activity for which corporations may be organized under the general Corporation Law of Delaware” (PCA Certificate of Incorporation). Matters requiring civil actions are handled by the PCA Board of Directors. The Board of Directors meets immediately following the stated meetings of the Administrative Committee to deal with civil actions and activities. The stated and called meetings of the AC and Board from June 2021 to April 2022 were:

- June 29, 2021 – General Assembly, St. Louis, Missouri
- September 30, 2021 – Embassy Suites, Duluth Georgia
- April 21, 2022 – MTW Building, Lawrenceville, Georgia

SUMMARY OF THE ACTIONS OF THE BOARD OF DIRECTORS

These actions of the Board of Directors are reported to the General Assembly. No action of the General Assembly is required on the following items:

1. All required corporate filings of the Presbyterian Church in America (A Corporation) have been filed in the relevant states. The Presbyterian Church in America (A Corporation) is a registered Delaware corporation. The Presbyterian Church in America (A Corporation) is currently

MINUTES OF THE GENERAL ASSEMBLY

- registered as a foreign corporation in Georgia, Missouri, Mississippi, and Washington.
2. All required corporate filings of the corporations of the Reformed Presbyterian Church, Evangelical Synod (acquired in the “Joining and Receiving of 1982) have been filed in the relevant states. **Delaware Corporations:** World Presbyterian Missions, Inc.; National Presbyterian Missions, Inc.; Christian Training, Inc. **Michigan Corporation:** Board of Home Ministries. **Pennsylvania Corporation:** Reformed Presbyterian Church, Evangelical Synod.
 3. The current Officers of the Corporation (through the end of this Assembly) are: **President**, RE Robert Brunson; **Secretary and Treasurer**, Dr. Bryan Chapell, (Stated Clerk); **Assistant Secretaries/Treasurers**, Rev. John Robertson (Business Administrator), Miss Angela Nantz, (Operations Manager); Mrs. Amanda Burton (Meeting Planner) [*RAO* 3-2.o, PCA “Corporate Bylaws,” Article IV].
 4. The Stated Clerk updated the Board of Directors on our current legal status and concerns. The PCA as a denomination is not presently a party to any legal suits.

ADMINISTRATIVE COMMITTEE (AC) OFFICERS FOR THE 2022-2023 ASSEMBLY YEAR

At its 2022 spring meeting, the Administrative Committee elected the following men to serve as the 2022-2023 AC officers:

- Chairman – TE Robert Brunson
- Vice Chairman – TE Jerry Schriver
- Secretary – RE Pat Hodge

FUTURE ASSEMBLIES

- 2023 – Memphis, Tennessee, the location for the 50th General Assembly hosted by Covenant Presbytery, June 13-16
- 2024 – Richmond, Virginia, the location for the 51st General Assembly hosted by James River, Blue Ridge, Tidewater, and Korean Capital, June 10-14, 2024

AD INTERIM STUDY COMMITTEE OF GENERAL ASSEMBLY

The Ad Interim Committee (AIC) on Domestic Abuse expects to present its report to this General Assembly (GA). The AC has provided organizational, travel, and clerical support for the study committee. In addition, time has been set aside at the GA for the Committee’s presentation, but not for significant debate, since specific recommendations for Assembly action will not be included. This is not an AIC oversight. The overture for the 47th GA establishing this Ad

Interim Committee on Domestic Abuse included the instruction that the Committee propose no “practice, policy, or guideline...for adoption or approval.” Consequently, the AC has been informed that the AIC will only offer the results of its study and advice to the GA.

There were some concerns raised this past year about the Committee’s launching of a website that could have seemed to advocate certain perspectives or books prior to full GA approval. The Stated Clerk’s Office related these concerns to the Committee at midyear and its leaders were immediately understanding and cooperative, turning the website more clearly toward an information-gathering purpose than a perspective-advocacy purpose. The Committee’s overall work is extensive, demonstrating exhaustive work from a host of experts with personal history, professional expertise, and profound compassion related to this pressing challenge for all churches in our sexualized and violent society. Committee members have given themselves sacrificially to the protection of our church and God’s children with a study report than deserves a careful reading and will be a great blessing in this present evil age.

See Appendix V, p. 949, for the text of the AIC report.

TRANSLATIONS OF THE *BCO* AND OTHER DOCUMENTS

The AC continues to make progress with foreign language translations of our *Book of Church Order* to help our church minister to all peoples and generations. We realize that we cannot reach across language barriers by waiting for significant growth of ethnic communities and various national in our churches *before* providing services to the rapidly growing populations of our nation. Instead, we reach people groups by serving them before they are established in our church communities. As an example, we recently received this correspondence from Switzerland:

I’m part of a group of pastors and church leaders in the evangelical tradition who engage the challenging issues of sexuality in our day and time....We have discovered the PCA STUDY REPORT ON HUMAN SEXUALITY. It is enormously helpful! May we be allowed to translate it into German. This would be of great help for the church in German-speaking Europe.

We answered, yes, with gratitude for the request. We have also received a similar request for Spanish-speaking churches and have already been processing the Human Sexuality Report in Korean.

STANDING JUDICIAL COMMISSION (SJC)

The Standing Judicial Commission is one of the treasures of the PCA, with members of differing perspectives typically rising above partisan debates and internet suppositions to issue decisions according to how sworn testimony aligns with our Standards. The Lord has blessed our entire denomination through the dedication and sacrificial service of these men over the years.

The SJC is not separately funded, but operates administratively as a subcommittee of the AC (*RAO* 17-1). The Stated Clerk serves as Clerk of the Commission and parliamentarian (*OMSJC* 3-8). Since the meeting of the 48th General Assembly, the twenty-four members of the SJC have processed over twenty cases.

Highly watched cases related to matters that stimulated the failed *BCO* amendments relating to ordination requirements. At its October 2021 meeting, the SJC ruled that Missouri Presbytery did not violate the investigation requirements of the *Book of Church Order* and did not err when it declined to process allegations against TE Greg Johnson.

These judgments were in regard to a complaint arising out of Missouri Presbytery, which alleged that TE Johnson 1) “denies that same-sex-attraction is sinful,” 2) “compromises and dishonors his identity in Christ by self-identifying as a same-sex-attracted man,” 3) “denies God’s purpose and power to sanctify SSA [same-sex-attracted] believers,” and 4) “cannot meet the biblical ‘above reproach’ qualification for the eldership.”

As reported in *byfaithonline.com*, October 22, 2021, the SJC ruled that: “Based on the Record, there was no reversible error in the decisions reached by Missouri Presbytery regarding the four allegations. It was not unreasonable for Presbytery to judge that TE Johnson’s ‘explanations’ on the four allegations were ‘satisfactory’ (*BCO* 31-2).” According to the SJC judgment, the Record of the Case included “over 600 pages covering multiple years of [TE Johnson’s] writing, speaking, and judicial processes” as well as “representations [that] have been extrapolated by critics...” (<https://byfaithonline.com/sjc-concludes-action-on-matters-related-to-revoice-2018/>)

At its March 3, 2022 meeting the Standing Judicial Commission of the PCA also concluded its handling of matters related to Missouri Presbytery’s investigation and adjudication of issues related to the 2018 Revoice Conference conducted at Memorial Presbyterian Church in St. Louis, Missouri. The SJC sustained Missouri Presbytery’s actions on two matters in

the complaint, but ruled that the presbytery erred regarding at least three specific judgments related to a third matter in the complaint.

The basis for the SJC's ruling was that the presbytery used incorrect criteria for review in adjudicating the allegations against Memorial Church and, consequently, failed to act properly to protect the peace and purity of the larger church when it adjudicated errors identified by its own investigating committees.

The SJC instructed Missouri Presbytery (MOP) to "hold a new hearing." This hearing is to focus on "What steps must MOP take to make clear to the broader Church the errors that were identified in Presbytery's various investigations with regard to some of the teachings at Revoice 18." In undertaking this review, the SJC encouraged MOP to consider how specific statements of some speakers at Revoice 18 may have differed from the propositions of the Report of the General Assembly's Ad Interim Committee on Sexuality.

The SJC also determined that these rulings conclude all matters related to overtures from three presbyteries that had requested that the General Assembly assume original jurisdiction in adjudicating these matters.

byFaith Publications

Because of the intense interest in these cases and their relevance to current discussions and decisions within the PCA, the Stated Clerk's office, with the approval of the SJC, published the full text of the SJC judgments in *byfaith.com*. The whole church is blessed by full and accurate reporting of SJC actions. Providing such reporting is one reason that we have sought to have *byFaith* supply more news of the denomination and its work. The consequence is that roughly 55-thousand unique visitors turned to the *byFaith* website for critical information about the PCA in the first quarter of this year.

THEOLOGICAL EXAMINING COMMITTEE

The AC provides administrative assistance and arrangements for the Theological Examining Committee (TEC). For a report of these examinations, see Theological Examining Committee Report to 49th GA, p. 479.

COOPERATIVE MINISTRIES COMMITTEE

The AC provides administrative assistance and arrangements for the Cooperative Ministries Committee (CMC), and the Stated Clerk is a member and serves as secretary (*RAO 7-4.c*). The CMC is designed to unite the leaders of our various agencies and institutions with the elected leaders of the General

MINUTES OF THE GENERAL ASSEMBLY

Assembly in coordinated ministry to advance the mission of the PCA as a whole. The simple goal is to have all the horses in the harness pulling in the same direction. That goal is achieved by relational camaraderie as well as by ministry strategizing, denominational assessment, and shared insights regarding best practices and resources for advancing Christ's mission in our challenging times.

The CMC met on January 19, 2022. Committee and Agency leaders shared challenges, goals, and prayers. They are also seeking to have more coordinated communication with the denomination through *byFaith*, and have asked one of their members, Dr. Murray Lee, Pastor of Cahaba Park PCA and MNA Chairman, who has a Ph.D. in organizational management, to help them consider together how better to coordinate energies and efforts for the good of all (cf. RAO 7-3.c).

INTERCHURCH RELATIONS COMMITTEE

The AC provides administrative assistance to the Interchurch Relations Committee (IRC), and the Stated Clerk is an *ex officio* member and secretary. The IRC, which met on April 12, 2022, corresponds and maintains relationships with churches and organizations with whom we have fraternal or ecclesiastical relations. As they did last year, the Committee has invited fraternal delegates to send video greetings to General Assembly in Birmingham, which we will air at various times in our docket. This plan worked well at last year's Assembly, and in some ways may have facilitated broader attention to the greetings than we have had in the past.

Our founding fathers strongly believed that we in the PCA constituted a blessed branch, but not the only branch, of Christ's true church. That is why we as a denomination seek cooperative ministry and understanding with like-minded and Bible-believing organizations. Supporting the mission and faith of those serving Christ with us leverages our resources, furthers our Savior's mission, and links us with those of like faith for matters of legal and legislative protection.

Nevertheless, we have wrestled since our founding with what level of affiliation to have with organizations that are not exactly like us. The question persists: When does an affiliation move from mission *cooperation* to mission *compromise*? The IRC is elected to gather accurate information to help us make such determinations because we know that our own polarities sometimes lead to inaccurate perceptions that can drive unfortunate decisions in the quick assessments of a General Assembly.

In this time of increasing cultural, legislative, and judicial challenges, our founders' wisdom in establishing the Interchurch Relations Commission to make appropriate recommendations regarding important associations has become increasingly plain. Our churches are now regularly being set up for employment or discrimination suits by LGBTQ+ advocates. If the "the Equality Act" passes, if our churches are legally defined as "places of public accommodation" by state legislatures or by U.S. Department of Health and Human Services directives, if our commitment to the uniqueness of salvation in Christ Jesus alone brands us as dispensers of "hate speech" rather than compassionate disciples of the good news that saves souls from an eternity in hell, then this this relatively small denomination has much to gain by the work and wisdom of the IRC that helps us coordinate Christ's mission with fellow believers across our nation.

Although our size is relatively small, we give thanks to the Lord for the PCA's disproportionate influence in organizations with whom we have various levels of affiliation. The executive leaders of the World Reformed Fellowship, National Reformed and Presbyterian Council (NAPARC), the Gospel Coalition, the National Association of Evangelicals, and the Lausanne Committee on World Evangelization are or have been PCA teaching elders – the latter three being of Korean heritage – for which we are very grateful. As PCA Stated Clerk, Bryan Chapell holds a seat on the Board of the National Association of Evangelicals (NAE), and Roy Taylor, Stated Clerk Emeritus, served as Chairman of the NAE Executive Committee and Board from 2006 to 2020.

We praise God that our salt and light witness of his Son far exceeds the apparent strictures of our denominational size, and we pray that this influence will continue for the sake of all branches of Christ's church and witness!

PRESBYTERY CLERKS CONFERENCE

The annual training conference for Presbytery Clerks was held December 3-4, 2021. The AC has an important duty of facilitating communication among clerks for sharing knowledge and experience, and one way we do this is through the annual Presbytery Clerks Conference, which provides instruction for new clerks as well as a forum where experienced clerks can compare notes and discuss challenges they face. Another platform for discussion throughout the year is the clerks' ongoing email group. By these means, clerks help each other with their responsibilities – such as processing GA business, providing advice on discipline cases, communicating with other presbyteries, and keeping presbytery minutes and other records, ministerial transfers, etc. The AC office

also provides tools to this group (e.g., the Clerks Handbook and presbytery portal) to help all clerks in their work. I am delighted that we can serve our presbytery clerks as we all work to serve the whole church in a unified effort to honor our Savior.

GENERAL ASSEMBLY DOCKET CHANGES TO NOTE

Last year's General Assembly was the largest in PCA history, with 2114 commissioners (1499 teaching elders and 615 ruling elders) representing 86 presbyteries and 967 churches. The Spirit of Christ was evident in the proceedings, as the brethren debated weighty issues with, for the most part, charity, humility, and restraint when face-to-face. We were re-introduced to the long schedule of GA, and that caused our debates to go too late into the night on Thursday because few commissioners wanted to re-engage on Friday.

We are adjusting the docket this year, seeking to shorten worship services, again present fraternal delegate reports by video, and condense seminar sessions to keep the late-night debates from re-occurring. Most of the Thursday of GA is dedicated to the discussion and processing of overtures. To help commissioners be prepared for the business of the day (and to help us progress with business), reports may as usual be accessed on ShareFile before they are distributed in print.

These steps are not guaranteed to solve all of last year's concerns about the late hour of significant debate, but the AC staff has responded with good plans to mitigate the concern. An overture that seeks to establish an order of the day to require the Assembly to deal with Overtures Committee matters is well-intended but unwise. All should recognize that business varies significantly from year to year. Important debates can relate to matters other than overtures and sometimes go in unplanned directions with unpredictable timing (such as a motion to limit the time of Committee and Agency reports that caused an extra hour of debate last year). Sometimes *BCO* Amendments, Ad Interim Committee recommendations, Committee of Commissioner reports, parliamentary motions, or reports from the Committee on Review of Presbytery Records stimulate lengthy discussions and become the unanticipated pressure points of the Assembly apart from overtures discussions. Also, Overtures Committee reports sometimes must be made in partial sections due to the timeliness of the matters being considered or the magnitude of the vote needed for passage (e.g., *RAO/OMSJC* amendments).

LAWSUITS

The AC navigates legal matters for at the denominational level for the PCA. I am pleased to report that the Presbyterian Church in America (A Corporation) is not party of any lawsuits.

I remain thankful that the PCA, as a denomination, is not presently a party to any legal suits, although we are or have been on the precipice of several. Most of these involve the moral failures of pastors with staff or parishioners, or some perceived violation of sexual discrimination standards in church employment or chaplaincy practices. Still, these cases constitute only a small fraction of our vulnerabilities related to the Boy Scouts of America.

We have, thus far, defended ourselves against legal attempts of various parties to sue the PCA and every church in our denomination (and every other denomination) that has ever been associated with Boy Scout activities. Efforts thus far have been focused on the churches in one region of New Jersey, in which every church of every denomination that hosted or sponsored Boy Scouts has been sued. If this suit is successful, we anticipate such suits will spread nationwide. Eighty thousand former Boy Scouts are now claiming they were abused in scouting activities. The Mormons, Methodists, and Southern Baptists have already committed hundreds of millions to compensating victims.

For narrow legal grounds the bankruptcy judge has excluded us from the present case, but our greater protection lies in one central principle: “We are *not* a hierarchical denomination.” Thus far, those who have tried to find “deeper pockets” than local churches in our denominational structures have been thwarted by the wisdom of our founders who made sure that no higher judicatory has any power other than that granted to it by lower courts. The ultimate authority in *our* Presbyterian system resides in the body of Christ as a whole and higher courts have no authority over property, finance, doctrine, or judgment, except that which is granted to them from the body. We have a 9th Circuit Court of Appeals precedent at the federal level, now more than a decade old, affirming our legal structure and protections. Still, we need to create long-term institutional memory that our form of government is not hierarchical.

Our “grass roots” commitments are not simply a slogan to cite during ecclesiastical debates. As the lawyers and judges among us frequently remind PCA leaders, if we establish these principles in our standards but operate differently in our practices, we could lose the legal status of being a “grass

MINUTES OF THE GENERAL ASSEMBLY

roots” denomination and our liabilities will grow exponentially. Wise forefathers established a form of government that has protected us well from devastating legal and financial vulnerabilities. The protections remain only as we all become responsible to understand and act in accord with that polity.

Because these legal challenges relating to sexual abuse or sexual discrimination are so prevalent and powerful, we have been significantly aided by our associations with the legal and legislative resources of ecclesiastical organizations with whom we have fraternal relations, specifically the National Association of Evangelicals (NAE) and the North American Presbyterian and Reformed Council (NAPARC). Why both? I did not realize until I became Stated Clerk that, even though we are a relatively small denomination, we are more than 10 times larger than the next largest Presbyterian and Reformed denomination in NAPARC. In fact, the PCA is larger than all other 13 NAPARC denominations combined – some of which have only have only a dozen churches or fewer. We have been significantly aided by the resources and expertise of the NAE.

Finally, in the category of legal concerns, but probably better considered among us as a reminder for mutual care, the PCA is facing a proliferation of websites, advocacy groups, and publications using Presbyterian Church in America and PCA copyrighted designations for their titling, advertising, and fundraising. In order to protect us all from misrepresentation or misunderstanding that could have serious legal and financial consequences for the larger church, the PCA Board of Directors is required to notify all that PCA trademark designations are legally protected and may not be used without General Assembly approval. Unless you are a PCA church or a PCA GA-approved entity, please do not use the PCA name in the titling for your organization, website, or Facebook page, etc., and if you have done so, please change.

FINANCIAL MATTERS

God has in His providence richly blessed the funding of the PCA Administrative Committee. First of all, God has blessed our development efforts. The year 2021 saw Contributions Undesignated come in at \$1,458, 882 and Designated at \$44,640 for a total of \$1,503,522. In the same year we had Earned Income of \$1,580,658 and Interest Income of \$10,458 bringing Total Operational Income to \$3,094,638. The higher Earned Income was, of course, driven by the largest General Assembly in our brief history. All of this was enhanced by the “Below the Line” income (the earnings from investments and

APPENDIX C

the PPP Grant) of \$367,374, enabling Total Net Income for the year to reach \$418,918.

Our thanks go out to our Development Team teaching elders led by Paul Kooistra and implemented by Wayne Herring and Craig Wilkes, with several other AC staff and Committee members contributing as time and opportunities are provided from year to year.

- The annual audits of the AC and the PCA Office Building were completed as required (*RAO 14-7.h*).
- The PCA Committees and Agencies have submitted their 2023 proposed budgets for approval by the 49th General Assembly (see Attachment 2, p. 401).
- The AC evaluated the Committee and Agency Chief Administrative Officer compensation guidelines as required (*BCO 14-1.13*). The Committees and Agencies state CAO compensation as separate line items or notes in their respective proposed budgets presented to the Assembly. The AC annually reviews compensation guidelines. Every four years the Committees and Agencies do an in-depth study of comparable CAO compensations. We completed an in-depth study in the fall of 2021.
- The AC reviewed the General Assembly Commissioner's Registration fee as required (*RAO 9-4*) and is recommending no increase this year.¹ (Please be aware that scholarships are available.)
- The 2021 true cost of unfunded mandates was \$524.67 per commissioner, which exceeds the current \$450 Assembly Registration Fee.
- The AC reviewed the required contributions of other General Assembly Committees and Agencies to the AC (*RAO 5-4.a*) and is making appropriate recommendations.

¹ Commissioners should note that the General Assembly Registration fees do not fully cover all the costs associated with the General Assembly, that not all commissioners pay the full fee, and that the AC Funding Plan adopted by the General Assembly in 2012 recommended that the General Assembly Registration fees more realistically cover costs. Moreover, some of the changes in General Assembly logistics and amenities that are being enacted and are being proposed increase Assembly costs, which the AC has been absorbing. About one-third of the costs of the Assembly's annual meeting are underwritten by Exhibitors. The larger costs to commissioners are usually not the registration fee but travel, hotel, and meals expenses.

MINUTES OF THE GENERAL ASSEMBLY

- The AC reviewed the requested Annual Administrative Fee for Ministers to the AC (*RAO 5-4.c*) and is recommending no increase this year.
- Theoretically, SJC costs would be fully funded by a portion of General Assembly Registration Fees being reserved for SJC Operations. This does not always occur.
- The AC received and approved a recommendation from the Building Management Committee regarding the space cost fees for Committees and Agencies occupying the PCA Office Building. No increase is recommended. The PCA Office Building is currently being rearranged to best suit the needs of the Committees and Agencies occupying it. We anticipate an increase in space costs fees in future years and will be better prepared once remodeling and construction bids are received.
- The AC approved auditors for the various Committees and Agencies as requested and is making appropriate recommendations to the Assembly.
- “Certificate of Compliance” forms were signed by AC members and collected for the file (as part of the Conflict of Interest Policy, per *M21GA*, 1993, 21-64, pp. 174ff).

PERSONNEL

We appreciate the faithful and diligent service of all of the staff of the Administrative Committee/Office of the Stated Clerk. The PCA Historical Center (see Attachment 1) and *byFaith* magazine operate under the AC. The AC staff presently includes Bryan Chapell, John Robertson, Amanda Burton, Richard Doster, Paul Kooistra, Priscilla Lowrey, Angela Nantz, Wayne Sparkman, Roy Taylor, Margaret Baker, Karen Cook, Ashley Davis, Erika Derr, Anna Eubanks, Karen Frey, Wayne Herring, Larry Hoop, Monica Johnston, Margie Mallow, Billy Park, and Craig Wilkes. Several staff members work remotely and/or part time.

We give thanks to the Lord for the faithful work of Rev. Robert Hornick, who retired at the end of 2021 after serving as the Assistant to the Stated Clerk for more than 11 years. Bob’s helpful presence leading our annual Clerks Conference is one that we immediately miss. We are thankful for the work he has done specifically to serve our presbytery clerks. Bob spent many hours on the phone and travelling to help the PCA flourish through questions, trials, and frustrations. He has led congregations and presbyteries and trained leaders across the PCA. His work has been a benefit to the PCA and the Lord’s Kingdom.

As noted earlier, preparations for this General Assembly, the committee meetings through the years of the pandemic restrictions, previous General Assemblies scheduled during the pandemic years, and the administrative needs of the denomination in periods of financial pressures, health challenges, transportation difficulties, and contractual breakage have required the AC staff to respond with unprecedented innovation, resilience, energy, patience, and faith. Our people have so responded for the sake of Christ's church, and we give God praise for these dear saints he has graced to serve our needs and his mission so well.

The AC evaluated the job performance of Stated Clerk Bryan Chapell as required by *RAO* 3-3.d and heartily approved his work with gratitude for his experience and demeanor in representing our church and in leading healing efforts to unify our ministry and mission. The General Assembly elects the Stated Clerk-Coordinator of the Administrative Committee annually, and the AC looks forward to the election of Dr. Chapell as Stated Clerk of the PCA for the Assembly year 2022-2023.

FIFTIETH ANNIVERSARY OF THE PCA: A CELEBRATION

The 50th Anniversary Committee for the PCA has begun meeting and strategizing for our 50th General Assembly in Memphis, TN. With the organizational assistance and authority of the AC, the local GA host committee has joined with leaders from various constituencies across the PCA to coordinate 50th Anniversary plans. We also give thanks for the willing and experienced leadership of our Anniversary Committee Chairman RE Jim Wert and Memphis Host Committee Chairman TE Robert Browning. Both have been extremely helpful in clarifying vision and assigning working committees with specific duties.

Plans are underway for commemorating the PCA's history, ministry, and prayers for the future that our PCA people can treasure. For this purpose we will be using byfaithonline.com and the *byFaith* print magazine to remind us of pivotal milestones in the PCA's history, to remember and reflect on the issues and debates that clarified our thinking, and to celebrate the PCA people who, through their books, ministries, and messages, not only shaped our denomination, but the wider church as well.

So that we can get these to you and your people, we will need email and postal mail addresses where issues may be sent. We will provide multiple opportunities at this 49th General Assembly for you to provide the addresses we need for delivering these commemorative publications that will celebrate

the Lord's blessings on the PCA. We pray that this will be an informing and uniting effort that will help us move forward with joy as one body into the Lord's ministry and mission.

RECOMMENDATIONS

1. That the General Assembly elect Dr. Bryan Chapell for another term as Stated Clerk.
2. That the Assembly commend John Robertson and the AC staff: Amanda Burton, Richard Doster, Paul Kooistra, Priscilla Lowrey, Angela Nantz, Wayne Sparkman, Roy Taylor, Margaret Baker, Karen Cook, Ashley Davis, Erika Derr, Anna Eubanks, Karen Frey, Wayne Herring, Larry Hoop, Monica Johnston, Margie Mallow, Billy Park, and Craig Wilkes for their work.
3. That **Overture 1** from Palmetto Presbytery, "Docket Overtures Committee Report as a GA Order of the Day," **be answered in the negative.**

GROUNDS:

Requiring the Assembly to establish the Overtures Committee Report to be an Order of the Day is well-intended but unwise. All should recognize that business varies significantly from year to year. Important debates can relate to matters other than overtures and sometimes go in unplanned directions with unpredictable timing (such as a motion to limit the time of Committee and Agency reports that caused an extra hour of debate last year). Sometimes *BCO* Amendments, Ad Interim Committee recommendations, Committee of Commissioner reports, parliamentary motions, or reports from the Committee on Review of Presbytery Records stimulate lengthy discussions and become the unanticipated pressure points of the Assembly apart from overtures discussions. Also, Overtures Committee reports sometimes must be made in partial sections due to the timeliness of the matters being considered or the magnitude of the vote needed for passage (e.g., *RAO/OMSJC* amendments).

There is only one report (Nominating Committee) required to be an order of the day at each General Assembly, and this is dictated by the *RAO* (*RAO* 8-4.j), and even this requirement does not dictate a specific time.

While we do not believe any additional orders of the day are wise, any overture binding future Assemblies by creating a requirement on the docket would need to codify that requirement in the *RAO*. Changes to the *RAO* require a 2/3 majority of the General Assembly in part because

binding future General Assemblies to a course of action is not a step to be taken lightly.

4. That **Overture 22** from Northwest Georgia Presbytery, “Amend *RAO* 3-2.h, Making Statistical Data Digitally Accessible,” **be answered in the affirmative as amended** (double underline and ~~double strikethrough~~ show changes made to the original overture language):

RAO 3-2.h

- h. He shall be responsible for publishing both digitally and in print the General Assembly minutes and church statistical reports of the Presbyterian Church in America and periodically updating the digest of the minutes. ~~Likewise, these minutes and statistical reports (i.e. ‘The PCA Yearbook’) shall be made available in digital format (i.e. .pdf, .xlsx, etc.).~~

GROUNDS:

As the overture states, the Stated Clerk’s Office already publishes the General Assembly Minutes in a digital format. We welcome the charge to investigate ways to best make our statistical information available in a digital format that also preserves the integrity of the information while protecting private information. We do not believe codifying terms in the *RAO* like *PCA Yearbook* or file extensions would be the best solution. File extensions vary as technology progresses. We would also not recommend that the entirety of the information available in the *PCA Yearbook* be available in a digital format. We hope that PCA Teaching Elders would continue to share their biographical information with the denomination, and this information should not be shared in an online format.

5. That **Overture 18** from Pacific Northwest Georgia, “Amend *RAO* 3-2 by Adding an Administrative Responsibility for the Stated Clerk’s Office Regarding the Processing of Allegations,” **be answered in the negative.**

GROUNDS:

The AC shares the concerns noted in this overture regarding allegations in public speech. However, the Stated Clerk already has the authority to give advice and counsel to parties on how to channel their concerns to appropriate entities (*RAO* 3-2.a, s). We believe that it is wise for this function to remain as described in the *RAO* so that the Stated Clerk can assess the appropriate course of action. We believe that the determination

MINUTES OF THE GENERAL ASSEMBLY

of whether disciplinary attention is needed is best left to the appropriate court. Further, this overture implements a level of codification that would likely add considerable duties to the work of the Stated Clerk.

6. That the Administrative Committee budget for 2023 of \$3,565,831 Operating Budget and \$1,921,000 Partnership Shares budget be approved.
7. That the PCA Building budget for 2023 of \$405,475 Operating Budget be approved. The PCA Building does not participate in Partnership Shares
8. That the CDM budget for 2023 of \$2,046,000 Operating Budget and \$840,000 Partnership Shares budget be approved.
9. That the Covenant College budget for 2023 of \$33,266,734 Operating Budget and \$2,000,000 Partnership Shares budget be approved.
10. That the CTS budget for 2023 of \$9,817,286 Operating Budget and \$2,000,000 Partnership Shares budget be approved.
11. That the MNA budget for 2023 of \$23,538,168 Operating Budget and \$8,943,571 Partnership Shares budget be approved.
12. That the MTW budget for 2023 of \$66,248,400 Operating Budget and \$9,351,690 Partnership Shares budget be approved.
13. That the PCAF budget for 2023 of \$1,959,817 Operating Budget be approved. The PCAF does not participate in Partnership Shares.
14. That the RBI budget for 2023 of \$4,854,716 Operating Budget be approved. RBI does not participate in Partnership Shares.
15. That the RUF budget for 2023 of \$51,826,287 Operating Budget and \$8,576,825 Partnership Shares budget be approved.
16. That the RH budget for 2023 of \$3,329,000 Operating Budget and \$1,225,000 Partnership Shares budget be approved.
17. That the “2023 Budgeted Partnership Shares and Ministry Asks of PCA Ministry Partners by the Participating General Assembly Ministries” be approved.
18. That the Assembly take note that the 2021 Audit performed by Robins, Eskew, Smith & Jordan on the Administrative Committee was received and reviewed as required by *RAO* 14-7.h.
19. That the Assembly take note that the 2021 Audit performed by Robins, Eskew, Smith & Jordan on the PCA Building Fund was received and reviewed as required by *RAO* 14-7.h.
20. That Robins, Eskew, Smith & Jordan, PC, be approved as auditors for the Administrative Committee and the Committee on Discipleship Ministries for the calendar year ending December 31, 2022.
21. That Capin, Crouse, & Company be approved as auditors for the Committee on Mission to the World and the Committee on Mission to North America for the calendar year ending December 31, 2022.

APPENDIX C

22. That Carr, Riggs & Ingram, LLP, be approved as auditors for the Committee on Reformed University Fellowship for the calendar year ending December 31, 2022.
23. That the Assembly receive the charts below as the acceptable response to the GA requirement for an annual report on the cost of the AC’s mandated responsibilities.

2021 Unfunded Mandates

GENERAL ASSEMBLY COSTS

Year	# of Commissioners	Total Costs	Cost per Commissioner	Amount of Fee Alloted to GA	Total Standard Fee
2016	1316	572,414	\$435	\$350	\$450
2017	1461	585,301	\$401	\$350	\$450
2018	1537	628,815	\$409	\$350	\$450
2019	1652	729,515	\$442	\$350	\$450
2021	2114	844,600	\$400	\$350	\$450

AC GENERAL ASSEMBLY RESPONSIBILITIES						
				2021	Per	
Description				Total ²	Commissioner	
Committee on Constitutional Business				\$10,706	\$5.06	
General Assembly with Minutes ¹				\$874,600	\$413.72	
Interchurch Relations Committee				\$15,058	\$7.12	
Nominating Committee ²				\$21,412	\$10.13	
Standing Judicial Commission				\$187,394	\$88.64	
Theological Examining Committee ³				\$0	\$0	
TOTALS				\$1,109,170	\$524.67	

1. Review of Presbytery Records is included in the General Assembly Total. In 2021, RPR cost \$6,821 (a significantly lower cost due to the pandemic preventing in-person meetings); production and delivery of the General Assembly Minutes cost at least \$30,000 and is included in this "Total".
2. The expense of the Nominating Committee is shared by the PCA Committees and Agencies.
3. The Theological Examining Committee did not incur any material expenses in 2021 as per their report to the AC.

24. That the registration fee remain at \$450 for the 2023 General Assembly, with \$350 allocated to the GA expenses, \$25 for publication of the GA

MINUTES OF THE GENERAL ASSEMBLY

Minutes, and \$75 allocated to the Standing Committee cost center for the expenses of the Standing Judicial Commission. Honorably retired or emeritus elders would continue to pay 1/3 of the regular registration (\$150). Elders coming from churches with annual incomes below \$150,000, as per their 2022 statistics, may register for \$300. [Editorial note: The 49th Assembly adopted a revised version of this recommendation. See p. 71.]

- 25. That the Building Occupancy Cost charged to each ministry be kept at \$12 per square foot for 2023.
- 26. That the plan outlined below for the payment of the required contribution from the PCA Committees and Agencies to the PCA Administrative Committee be approved.

- PLAN: Committees and Agencies are asked to pay in one of the following three options:
1. Semiannual – one-half paid in January and one-half paid in July.
 2. Quarterly – one fourth paid the first month of each quarter: January, April, July, and October.
 3. Monthly – one twelfth paid the first of each month.

NOTE: The chart below shows the agreed upon amounts for 2023.

PCA MINISTRY	CONTRIBUTION AMOUNT
AC	
CDM	\$11,500
CC	\$11,500
CTS	\$11,500
MNA	\$11,500
MTW	\$11,500
PCAF	\$11,500
RBI	\$11,500
RH	\$11,500
RUF	\$11,500
	\$103,500

- 27. That the Annual Administration Fee for Ministers be set at \$100 for 2023.
- 28. That the General Assembly set the request to Presbyteries for GA Host Committee assistance at \$500 for 2023.
- 29. That the Assembly approve the minutes of the Board of Directors for April 20, 2021, June 29, 2021, and September 30, 2021.
- 30. That the Assembly approve the minutes of the Administrative Committee for April 20, 2021, June 29, 2021, and September 30, 2021.

31. That the *RAO* be amended to read:

RAO 1-1. The General Assembly shall be called to order at the designated time by the Moderator, and shall begin with a worship service, including a season of prayer, a sermon or exhortation by the retiring Moderator, and the celebration of the Lord's Supper (except when a condensed version of the meeting is being held as stipulated in *RAO* 10-6).

RAO 10-6. In the case of extraordinary events occurring or unusual circumstances arising that make it impractical for the General Assembly to hold its annual stated meeting on the dates or at the site previously approved by the Assembly, the Moderator with the Administrative Committee shall be authorized, upon the recommendation of the Stated Clerk and Moderator, to make alternative arrangements. In the case where national or regional travel is prohibited or unadvised, these arrangements may include calling for a condensed Assembly to be held by virtual means coordinated by the Administrative Committee. A condensed Assembly would only hear business required for the mission of the church to go forward until a full Assembly could be convened. Types of business that could be handled could include Committee and Agency budgets, continuity of business, and immediate mission-critical recommendations. All Overtures, Review of Presbytery Records, Nominations, and non-critical reports and recommendations will be postponed until an in-person Assembly could be convened. In the case of a need for a condensed General Assembly, the Moderator of the previous Assembly shall serve as Moderator. Extraordinary matters needing General Assembly action, but not addressed in this paragraph, shall only be considered upon the approval of a four-fifths (4/5) vote of the condensed Assembly.

32. That the General Assembly encourage the pastors and people of the PCA to sign up for the free commemorative editions of *byFaith* magazine so that we can rejoice together through the year of our 50th General Assembly in what God has done to build a church faithful to the Scriptures, true to the Reformed faith, and obedient to the Great Commission.
33. That the General Assembly urge all congregations to send in their statistics for 2022 to have the most accurate count possible for the 50th Celebration year.
34. That the GA remind all commissioners and their associated entities that Presbyterian Church in America trademarks and their associated

MINUTES OF THE GENERAL ASSEMBLY

derivatives (names, abbreviations, logos, etc.) are copyright protected and are not to be used without General Assembly approval for individual, organizational, periodical, or internet site titling, fund raising, or representation. Those who have already acted without authorization to identify or credential their websites, organizations, periodicals, Facebook pages, solicitations, etc. with PCA trademarks should remove those designations. If further clarification is needed, inquiries or concerns should be addressed to the Office of the Stated Clerk of the PCA.

Attachment 1

PCA Historical Center Annual Report to the Administrative Committee January 2022

How the world has changed in the last fifty years, particularly so with the advent of computers. Once upon a time, men like Buswell, MacRae, Rayburn, and Barker kept up a good correspondence with their peers in the Church, and moreover, with an eye to history, they retained those files and made sure they were preserved. And rich files they are, indispensable when questions come up only now as to what they thought and why they made certain decisions or took certain actions.

But now, in this digital age, the hard reality is such that precious few people keep a correspondence file. Emails are deleted; computers and their hard drives are thrown out, and the rich information load they contain is lost to posterity. Published works, blog entries, and social media are now the territory where we might, if we would, gather some record of an individual's life and ministry. Of these three areas where content is available, I try to make some record as time and funds permit, but it is only a drop in the proverbial bucket. If the Historical Center had more staff, one worker might be charged with spending more time gathering from the digital realm. Or if, as a Church, we were wise, we might discipline ourselves in a habit of each one taking it upon himself to save those things that have enduring value. Print off and file away an email where a brother gives good explanation as to why an overture was adopted or why it failed. Make a copy from social media where another tells of revival in his church. And most importantly, give attention to tracking the story of your own life—it is a record of God's work of salvation and providence.

“Search backward into all the performances of Providence throughout your lives. So did Asaph: ‘I will remember the works of the LORD: surely I will remember thy wonders of old. I will meditate also on all thy work, and talk of thy doings’ (Ps. 77:11-12). He labored to recover and revive the ancient providences of God's mercies many years past, and suck a fresh sweetness out of them by new reviews of them. Ah, sirs, let me tell you, there is not such a pleasant history for you to read in all the world as the history of your own lives, if you would but sit down and record from the beginning hitherto what God has been to you, and done for you; what signal

manifestations and outbreaks of His mercy, faithfulness and love there have been in all the conditions you have passed through. If your hearts do not melt before you have gone half through that history, they are hard hearts indeed. ‘My Father, thou art the guide of my youth’ (Jer. 3:4)”—John Flavel, *The Mystery of Providence*, chapter 9.

In review, 2021 seems now like it was a very quiet year at the PCA Historical Center. The bulk of my time was spent building the database for our research library’s online catalog. Several scanning projects were also begun, as noted below.

Research Library

Development of the Historical Center’s own library has been a necessary project these last twenty plus years. Inevitably, the Center will eventually be located elsewhere, not in the Buswell Library and near those resources. When that move takes place, we will certainly need our own collection at that time. Additionally, these holdings are an invaluable help to staff in answering a patron’s questions, and they serve as an aid to visiting researchers, even in some cases being the reason for a patron’s visit.

As the collection grew over the years, there came a point where an indexed catalog or database was the only viable way to keep track of our collection. Appropriate software was finally located and the subscription rate was workable for our small budget. Data entry began in 2020 and continued through 2021, with nearly 2,800 titles now entered into the database. The online catalog can be accessed at <https://www.librarycat.org/lib/pcahc>

And here, I would again extend an invitation to PCA authors – pastors and others – to send a copy of their published works for preservation at the PCA Historical Center. Please sign and date the book on the title page, if you remember to do so, as that adds an important personal touch.

Website Development [www.pcahistory.org]

A major project in 2022 will be a re-working of the Center’s website. Some initial changes have already been made to the home page.

Patronage

Currently we have four patrons working on books where their research is based largely upon resources here at the PCA Historical Center. I think that’s a new record for our small shop! Three of these projects are biographical, and the

fourth will be a history of a stateside ministry. Meanwhile, in-person visits have been rare this past year, as you would expect, and patron requests have arrived almost entirely via email or social media. I maintain an Excel file tracking patron requests and replies provided.

Historical Center Staffing & Student volunteers

Mr. Jay Mallow continues to work on a limited part-time basis as my assistant, working primarily to scan a number of periodicals. Additionally, Mrs. Emma Ford, a Covenant Seminary student, has been serving in 2021 as a volunteer, working at data entry for the online catalog of our research library. Another CTS student, John Sung, has helped with improving our set of Excel files dealing with the various operations of the Historical Center.

Projects:

Rev. Camden Bucey, now serving as Historian for the OPC, has drawn from duplicates in the OPC archives in order to donate fourteen issues from the final years [1938-1949] of *Christianity Today* (not to be confused with the magazine we know today, published under that same name). This was the first publication of the Presbyterian and Reformed Publishing Company, which was started by Samuel G. Craig, and the magazine is an important record of the Modernist controversy in the first half of the Twentieth century. This donation comes close to completing our own collection, and so we now have a new project, digitizing these issues and adding them to the issues already posted to our website: <https://pcahistory.org/HCLibrary/periodicals/CT/index.html>

Work will also continue in scanning *The Reformed Presbyterian Advocate*, which served as the denominational magazine for the Reformed Presbyterian Church, General Synod. Twelve years of this journal have already been posted in 2021: <https://pcahistory.org/HCLibrary/periodicals/rpa/index.html>.

Several other similar scanning projects continue, albeit slowly at times. I will also be returning in 2022 to update and improve our *BCO* History Project. Our attention will also turn now to helping to prepare for the PCA's 50th anniversary celebration, in 2023.

Historical Center Advisory Committee

Members of the Historical Center Advisory Committee include:

Rev. Brannon Bowman, pastor of the Millbrook Presbyterian Church, Millbrook, AL.

Rev. Caleb Cangelosi, pastor of the Pear Orchard Presbyterian Church, Madison, MS.

MINUTES OF THE GENERAL ASSEMBLY

Mr. David Cooper, Ruling elder at First Presbyterian Church, Chattanooga, TN, and author of its history and is former Wire Editor at the Chattanooga Times Free Press.

Mrs. Laura Ledbetter Dowling, mother of seven homeschooled children and wife of RE Steve Dowling.

Mrs. Shirley Duncan, former co-owner of A Press, Greenville, SC. [Editorial note: Mrs. Duncan passed into glory after the writing of this report.]

RE Melton Duncan, Mrs. Duncan's son, serves as alternate on occasion. He is a Ruling elder and church administrator at the Second Presbyterian Church, Greenville, SC.

Miss Lannae Graham, former archivist at the Presbyterian Historical Foundation, Montreat, NC.

Dr. Sean Michael Lucas, pastor of the Independent Presbyterian Church, Memphis, TN.

Dr. Ken McHear, pastor of the Reformed Presbyterian Church, Duanesburg, NY.

Dr. Otis W. Pickett, Assistant Professor of History & Political Science, Mississippi College, Jackson, MS.

Dr. Robert Davis Smart, pastor of Christ Church, Normal, IL.

Dr. Barry Waugh, author and independent researcher, Greenville, SC.

Ex-officio members of the Advisory Committee include:

Dr. Bryan Chapell, Stated Clerk of the Presbyterian Church in America.

Rev. John Robertson, Business Manager for Stated Clerk's Office & Administrative Committee.

Respectfully submitted,

/s/ RE Wayne Sparkman, Th.M., C.A., and Director of the PCA Historical Center.

Attachment 2

**PROPOSED BUDGETS
PCA COMMITTEES AND AGENCIES**

**ADMINISTRATIVE COMMITTEE
2023 PROPOSED BUDGET**

I. Economic Considerations and General Ministry Factors

Budget Philosophy

The budget is built primarily on the job description of the Stated Clerk in the *RAO*, which determines the services that are to be provided by the Office of the Stated Clerk to churches, Presbyteries, Committees and Agencies, and to the General Assembly. The General Assembly has also placed the Historical Center and *byFaith* Magazine under the general oversight and in the budget of the AC.

General Comments

Many of the activities and responsibilities of the Administrative Committee are directly affected by the activity and growth of the PCA, which in turn are reflected in annual budget increases for many line items. The economic inflation rate also affects many budget items.

The budgets are presented in a format to comply with the standards for not-for-profit organizations adopted by the Financial Accounting Standards (FASB). The FASB standards provide a definition of “supporting activities” which they call “management and general.” Therefore, compensation for the Stated Clerk and his staff is allocated according to the estimated time spent by each person in “program,” administration, and fund raising areas.

The Current Prognostication

In a time of pandemic remnants, threatening inflation, faltering government, divisive politics, and unpredictable war, one is unsettled relying on any economic forecasts. That being said, numbers are being selected from a posture of optimism that our merciful God and Father will deliver us in the midst of the chaos.

Economic Assumptions

- A. Stated Clerk/Administration
 - 1.0% PCA Growth Rate

MINUTES OF THE GENERAL ASSEMBLY

- Current 8.5% National Consumer Price Index (CPI) and 6.5% at end of 2022– Kiplinger Letter, March 31, 2022
- Kiplinger predicted a year end unemployment rate of 3.0% for 2022 – Kiplinger Letter, March 31, 2022.
- The full time equivalent (FTE) employees budgeted for 2023 is 17.

B. PCA Office Building

- Rent will be increasing for 2023; the calculation is pending.
- The full time equivalent (FTE) employees budgeted at the beginning and end of the year will be 0.5.

II. Major Changes in the Budget

The main changes in the budget for 2023 are increases to manage inflation and provisions for the 50th Anniversary Celebration.

III. Income Streams and Development Plans

The PCA AC Development plans are increasing in man hours and in effectiveness. Other income streams are expected to grow gradually.

IV. Major Ministry Not Implemented in the Past Year

There was no “Major Ministry” unimplemented in 2021.

Present & Future

- We are continuing our efforts to provide Korean translations of our more important documents. Also progress is being made for Spanish and Portuguese translations.
- We are in the Lord’s hands always, but very evident in these uncertain times.

V. Notes to Line Items

Notes to the Budget Comparison Statement

General Note: First, all expenses are increased on an overall basis by the expectation of inflation effects. If inflation jumps as much as some are expecting, it could be necessary for all Committees and Agencies to increase compensation above these budgeted numbers in order to keep and care for very valuable employees. We trust this will not be necessary, but believe it should be acknowledged.

APPENDIX C

Lines 6, 7, and 12 are increased by larger amounts as they bear the expenses of the budgeted 50th Anniversary Celebration: respectively, News Office - \$80,000, Historical Center - \$5,000, and General Assembly - \$45,000.

Line 8: Committees and Agencies. This costs center increased by a compensation allocation of \$14,600 and a professional services expense of \$7,000.

Line 9: Churches and Presbyteries. The increase in this department/cost center was a change in compensation allocation of almost \$60,000.

MINUTES OF THE GENERAL ASSEMBLY

ADMINISTRATIVE COMMITTEE						
PROPOSED 2023 BUDGET						
DESCRIPTION	TOTAL PROGRAMS	MANAGEMENT & GENERAL	FUND RAISING	CAPITAL ASSETS	TOTALS	% OF TOTALS
SUPPORT & REVENUE						
1 Contributions (1)	\$ 1,921,000	\$ -	\$ -		\$ 1,921,000	53.49%
2 Fees	1,538,500	0	0		1,538,500	42.84%
3 Interest	0	2,000	0		2,000	0.06%
4 Others	130,000	0	0	0	130,000	3.62%
5 TOTAL REVENUES	3,589,500	2,000	0	0	3,591,500	100.00%
OPERATING EXPENSES						
6a Coordinator Sal, Hsng & Benefits	248,400	13,800	13,800	0	276,000	7.68%
6b Staff Salary & Benefits	1,526,350	51,710	103,890	0	1,681,950	46.83%
6 Total Staff Salary & Benefits	1,774,750	65,510	117,690	0	1,957,950	54.52%
7 Travel	216,700	4,000	5,000	0	225,700	6.28%
8 Rent	47,900	6,000	2,000	0	55,900	1.56%
9 Janitor/Grounds	0	0	0	0	0	0.00%
10 Mail/Ship	164,000	1,000	16,000	0	181,000	5.04%
11 Office Supplies	11,400	4,000	1,200	0	16,600	0.46%
12 Telephone	27,000	1,500	300	0	28,800	0.80%
13 Maintenance	0	500	0	0	500	0.01%
14 Leased Equipment	135,500	5,000	0	0	140,500	3.91%
15 Dues/Subscription	51,300	11,000	300	0	62,600	1.74%
16 Insurance	28,500	1,200	1,000	0	30,700	0.85%
17 Interest	0	0	0	0	0	0.00%
18 Printing	230,900	500	15,000	0	246,400	6.86%
19 Staff Training/Develop.	1,200	0	0	0	1,200	0.03%
20 Promotion/Appeals	12,000	0	0	0	12,000	0.33%
21 Foundation	0	0	0	0	0	0.00%
22 Planning	25,000	0	0	0	25,000	0.70%
23 Professional Services	457,000	20,000	4,000	0	481,000	13.39%
24 Taxes	0	0	0	0	0	0.00%
25 Utilities	5,000	0	0	0	5,000	0.14%
26 Contingencies	50,000	10,000	2,000	0	62,000	1.73%
28 Depreciation	10,552	22,429	0	0	32,981	0.92%
29 TOTAL OPERATING EXPENSES	3,248,702	152,639	164,490	0	3,565,831	98.37%
30 Operating Surplus/Deficit	340,798	(150,639)	(164,490)	0	25,669	0.71%
31 LESS Depreciation	10,552	22,429	0	0	32,981	0.92%
32 NET OPERATING EXP.	3,238,150	130,210	164,490	0	3,532,850	100.00%
OTHER CAPITAL ITEMS:						
33 Capital Expenditures	0	0	0	0	0	0.00%
34 TOTAL CAPITAL EXPENDITURES	0	0	0	0	0	0.00%
26 TOTAL NET BUDGET	3,238,150	130,210	164,490	0	3,532,850	98.37%
36 SURPLUS/DEFICIT	351,350	(128,210)	(164,490)	0	58,650	1.63%
(1) Partnership Shares --- (contributions required from churches to fulfill responsibilities)						

APPENDIX C

ADMINISTRATIVE COMMITTEE								
BUDGETS COMPARISONS STATEMENT								
FOR PROPOSED 2023 BUDGET								
DESCRIPTION	2019	2020 (amended)	2021	2022	PROPOSED BUDGET		2022 TO 2023	
	BUDGET	BUDGET	Budget	Budget	2023 PROPOSED	% OF TOTALS	CHANGE IN BUDGET \$	%
SUPPORT & REVENUE								
1 Contributions (1)	\$ 1,951,000	\$ 1,492,000	\$ 1,781,000	\$ 1,881,000	\$ 1,921,000	53.49%	\$ 40,000	2.13%
2 Fees	1,117,500	1,049,622	1,053,500	1,173,500	1,538,500	42.84%	365,000	31.10%
3 Investments	0	8,000	2,000	5,000	2,000	0.06%	(3,000)	-60.00%
4 Others	0	0	300,664	321,962	130,000	3.62%	(191,962)	-59.62%
TOTAL SUPPORT & REVENUE	3,068,500	2,549,622	3,137,164	3,381,462	3,591,500	100.00%	210,038	6.21%
OPERATING EXPENSES								
6 News Office	527,620	493,910	507,220	551,030	702,393	19.56%	151,363	27.47%
7 Historical Center	159,360	157,380	157,560	163,740	178,273	4.96%	14,533	8.88%
8 Committees & Agencies	113,500	111,400	122,650	127,750	156,850	4.37%	29,100	22.78%
9 Churches & Presbyteries	805,000	632,600	590,100	643,300	704,500	19.61%	60,500	9.40%
10 Stays & Publications	255,470	236,610	240,620	264,530	284,650	7.93%	20,120	7.61%
11 Standing Comm.	318,600	299,800	377,050	405,300	396,500	11.04%	(8,800)	-2.17%
12 Gen. Assembly	623,000	373,600	708,300	680,150	825,736	22.99%	145,586	21.40%
TOTAL PROGRAMS	2,802,550	2,305,300	2,703,500	2,836,300	3,248,702	90.46%	412,402	14.54%
14 Management & General	117,560	118,470	122,940	126,400	152,639	4.25%	26,239	20.76%
15 Fund Raising	122,490	122,580	143,660	146,050	164,480	4.58%	18,440	12.63%
TOTAL MGMT. & FUND RAISING	240,050	241,050	266,600	272,450	317,129	8.83%	44,679	16.40%
TOTAL OPERATING EXPENSES	3,042,600	2,546,350	2,970,100	3,108,750	3,565,831	99.29%	457,081	14.70%
OPERATING SURPLUS/(DEFICIT)	25,900	3,272	167,064	272,712	25,669	0.71%	(247,043)	-90.59%
19 LESS Depreciation	18,900	19,800	23,000	23,800	32,981	0.92%	9,181	38.58%
NET OPERATING EXPENSES	3,023,700	2,526,550	2,947,100	3,084,950	3,532,850	98.37%	447,900	14.52%
OTHER CAPITAL ITEMS:								
21 Capital Expenditures								
22 Principal Loan Pmts								
23 Building Loss/(Gain)								
TOTAL CAPITAL EXPENDITURES	0	0	0	0	0	0.00%	0	
TOTAL EXPENSES	3,023,700	2,526,550	2,947,100	3,084,950	3,532,850	98.37%	447,900	14.52%
NET SURPLUS/(DEFICIT)	44,800	23,072	190,064	296,512	58,650	1.63%	(237,862)	-8.31%
27 Equity Transfer Profit/(Loss)								
NET SURPLUS/(DEFICIT)	44,800	23,072	190,064	296,512	58,650	1.63%	(237,862)	-8.31%

(1) Partnership Share --- (contributions required from churches to fulfill responsibilities)

MINUTES OF THE GENERAL ASSEMBLY

ADMINISTRATIVE COMMITTEE					
FIVE YEAR FINANCIAL HISTORY					
FOR PROPOSED 2023 BUDGET					
	2017	2018	2019	2020	2021
DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL
SUPPORT & REVENUE					
1 Contributions -Designated & Undesignated Income (1)	\$ 1,309,123	\$ 1,313,191	\$ 1,595,390	\$ 1,992,737	\$ 1,503,522
2 Fees (Earned Income)	1,236,781	1,271,711	1,307,220	394,157	1,580,658
3 Investments	6,396	7,533	8,233	6,880	10,458
4 Others					
TOTAL SUPPORT &					
5 REVENUE	2,552,300	2,592,436	2,910,843	2,393,774	3,094,638
OPERATING EXPENSES					
7 News Office	451,696	505,206	467,533	483,052	560,824
8 Historical Center	135,084	135,274	141,535	144,968	143,884
9 Committees & Agencies	98,343	107,207	110,896	124,241	134,363
10 Churches & Presbyteries	499,289	530,595	532,240	516,911	545,281
11 Stats & Publications	228,332	221,793	252,365	243,360	237,201
12 Standing Comm.	317,488	285,558	311,597	346,984	300,229
13 Gen. Assembly	585,301	628,815	729,408	335,958	844,600
TOTAL					
14 PROGRAMS	2,315,535	2,414,448	2,545,574	2,195,474	2,766,382
15 Management & General	98,628	108,715	117,147	111,833	127,767
16 Fund Raising	87,106	86,633	120,550	104,883	116,196
TOTAL MGMT. &					
17 FUND RAISING	185,734	195,348	237,697	216,716	243,962
TOTAL OPERATING					
18 EXPENSES	2,501,269	2,609,797	2,783,270	2,412,190	3,010,344
19 OPERATING SURPLUS/(DEFICIT)	51,031	(17,361)	127,573	(18,416)	84,294
20 LESS Depreciation & Dispositions	17,252	21,160	20,844	25,099	32,750
21 NET OPERATING EXPENSES	2,518,521	2,630,957	2,804,114	2,437,289	3,043,094
OTHER CAPITAL					
ITEMS:					
22 Capital Expenditures	21,329	17,410	40,644	55,352	7,313
23 Principal Loan Pmts					
24 Other Items - Dishonored Pledges					
TOTAL CAPITAL					
25 EXPENDITURES	21,329	17,410	40,644	55,352	7,313
26 TOTAL EXPENSES W/O Depreciation	2,522,599	2,627,206	2,823,914	2,467,541	3,017,656
NET OPERATING SURPLUS/(DEFICIT)					
27 EXCLUDING DEPRECIATION	51,031	(17,361)	127,573	(18,416)	84,294
28 Equity Transfer	18,903	(16,206)	28,209	21,615	25,804
NET SURPLUS/(DEFICIT)					
29 EXCLUDING DEPRECIATION	69,934	(33,567)	155,782	3,198	110,097

APPENDIX C

PCA OFFICE BUILDING PROPOSED 2023 BUDGET						
DESCRIPTION	TOTAL PROGRAMS	MANAGEMENT & GENERAL	FUND RAISING	CAPITAL ASSETS	TOTALS	% OF TOTALS
SUPPORT & REVENUE						
1 Contributions	\$0	\$0	\$0	\$0	\$0	0.00%
2 Investments	0	6,000	0	0	6,000	1.97%
3 Fees	0	0	0	0	0	0.00%
4 Rent	0	298,884	0	0	298,884	98.03%
5 TOTAL REVENUES	0	304,884	0	0	304,884	100.00%
OPERATING EXPENSES						
6 Staff Salary & Benefits	0	58,050	0	0	58,050	19.04%
7 Travel	0	1,000	0	0	1,000	0.33%
8 Rent	0	0	0	0	0	0.00%
9 Janitor/Grounds	0	50,000	0	0	50,000	16.40%
10 Mail/Ship	0	100	0	0	100	0.03%
11 Office Supplies	0	1,000	0	0	1,000	0.33%
12 Telephone	0	1,500	0	0	1,500	0.49%
13 Maintenance	0	40,000	0	0	40,000	13.12%
14 Leased Equipment	0	0	0	0	0	0.00%
15 Dues/Subscription	0	2,000	0	0	2,000	0.66%
16 Insurance	0	35,000	0	0	35,000	11.48%
17 Interest	0	0	0	0	0	0.00%
18 Printing	0	0	0	0	0	0.00%
19 Staff Training/Develop.	0	0	0	0	0	0.00%
20 Promotion/Appeals	0	0	0	0	0	0.00%
21 Foundation	0	0	0	0	0	0.00%
22 Planning	0	0	0	0	0	0.00%
23 Professional Services	0	38,000	0	0	38,000	12.46%
24 Taxes	0	3,000	0	0	3,000	0.98%
25 Utilities	0	65,000	0	0	65,000	21.32%
26 Contingencies	0	16,000	0	0	16,000	5.25%
27 Depreciation	0	38,844	0	55,981	94,825	31.10%
28 TOTAL OPERATING EXPENSES	0	349,494	0	55,981	405,475	132.99%
29 Operating Surplus/Deficit	0	(44,610)	0	(55,981)	(100,591)	-32.99%
30 LESS Depreciation	0	38,844	0	55,981	94,825	31.10%
31 NET OPERATING EXPENSES	0	310,650	0	0	310,650	101.89%
OTHER CAPITAL ITEMS:						
32 Capital Expenditures	0	0	0	0	0	0.00%
32a Loss (Gain) on Investments	0	0	0	0	0	
33 Depreciation Reserve	0	0	0	0	0	0.00%
34 TOTAL CAPITAL EXPENDITURES	0	0	0	0	0	0.00%
35 TOTAL NET BUDGET	0	310,650	0	0	310,650	101.89%
36 SURPLUS/(DEFICIT)	\$0	(\$5,766)	\$0	\$0	(\$5,766)	-1.89%

MINUTES OF THE GENERAL ASSEMBLY

PCA OFFICE BUILDING							
BUDGETS COMPARISON STATEMENT							
FOR PROPOSED 2023 BUDGET							
DESCRIPTION	2020	2021	2022	2023	%	2022 TO 2023	
	BUDGET	BUDGET	BUDGET	BUDGET	OF TOTALS	\$	%
SUPPORT & REV							
1 Contributions	\$0	\$0	\$0	\$0	0.00%	\$0	0.00%
2 Fees	0	0	0	0	0.00%	0	0.00%
3 Investments	6,000	6,000	6,000	6,000	1.97%	0	0.00%
4 Rent	298,884	298,884	298,884	298,884	98.03%	0	0.00%
TOTAL SUPPORT & REVENUE	304,884	304,884	304,884	304,884	100.00%	0	0.00%
OPERATING EXP							
6 Capital Fund	55,981	55,981	55,981	55,981	18.36%	0	0.00%
7 TOTAL PROG	55,981	55,981	55,981	55,981	18.36%	0	0.00%
8 Mgmt & Gen'l	322,650	357,400	341,568	349,494	114.63%	(7,906)	-2.45%
9 Fund Raising	0	0	0	0	0	0	0.00%
10 TOTAL MGMT& FUND RAISING	322,650	357,400	341,568	349,494	114.63%	(7,906)	-2.45%
11 TOTAL OPER EXPENSES	378,631	413,381	397,549	405,475	132.99%	(7,906)	-2.09%
12 Operating Surplus/(Def)	(73,747)	(108,497)	(92,665)	(100,591)	-32.99%	7,906	0.00%
13 Depreciation	83,981	89,981	92,499	94,825	31.10%	4,844	5.77%
14 NET OPERATING EXPENSES	294,650	323,400	305,050	310,650	101.89%	(12,750)	-4.33%
CAPITAL ASSETS							
15 Capital Additions							
16 TOTAL OPER& CAPITAL EXP	294,650	323,400	305,050	310,650	101.89%	(12,750)	-4.33%
16 Loss (Gain) from Investments	0	0	0	0	0.00%	0	0.00%
17 SURPLUS/(DEF)	\$10,234	(\$18,516)	(\$166)	(\$5,766)	-1.89%	\$12,750	124.58%

APPENDIX C

PCA OFFICE BUILDING					
FIVE YEAR FINANCIAL HISTORY					
FOR PROPOSED 2023 BUDGET					
	2017	2018	2019	2020	2021
DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL
SUPPORT & REVENUE					
1 Contributions	\$100	\$100	\$100	\$237	\$100
2 Fees					
3 Investments	196,180	(61,753)	294,506	223,053	222,397
4 Rent	298,884	298,884	298,884	298,884	298,884
TOTAL SUPPORT & REVENUE	495,164	237,231	593,490	522,174	521,381
OPERATING EXPENSES					
6 Capital Fund	55,981	55,981	55,981	55,981	55,981
7 TOTAL PROGRAM	55,981	55,981	55,981	55,981	55,981
8 Management & General	307,544	294,108	341,068	315,674	285,709
9 Fund Raising					
10 TOTAL MGMT& FUND RAISING	307,544	294,108	341,068	315,674	285,709
11 TOTAL OPERATING EXPENSES	363,525	350,089	397,049	371,655	341,690
12 OPERATING SURPLUS/(DEFICIT)	131,639	(112,859)	196,441	150,519	179,690
13 Less Depreciation and Dispositions	73,797	79,013	85,476	92,499	93,952
14 NET OPERATING EXPENSES	289,728	271,076	311,573	279,156	247,738
OTHER CAPITAL ITEMS					
15 Other Items	**	**	**	**	**
16 TOTAL OPERATING & CAPITAL EXPENSES	289,728	271,076	311,573	279,156	247,738
16					
17 NET OPERATING SURPLUS/(DEFICIT)	\$205,436	(\$33,846)	\$281,917	\$243,018	\$273,642

**					
Equity Transfer	131,639	(112,859)	196,441	150,519	179,690
Investments Include:					
3 Realized Gain(Loss) on Investments	55,342	41,434	28,603	96,429	123,688
3 Unrealized Gain(Loss) on Investments	115,145	(133,322)	232,623	100,307	73,965
3 Investment Income	25,694	30,135	33,281	26,317	24,744

**COMMITTEE ON DISCIPLESHIP MINISTRIES
2023 PROPOSED BUDGET**

I. Economic Considerations and General Ministry Focus:

The attached budget represents the anticipated financial activities associated with the ministry to connect and equip those in the PCA involved in discipleship ministry. The staff of CDM works to consult with and train practitioners in the local church, particularly through national, regional, local, and virtual training events. Participants include ministers of discipleship, elders, Bible teachers, small group leaders, Sunday school teachers, and the staff and volunteers who work in ministries to children, youth, and adults. CDM also offers resources for those in the local church by providing helpful materials on the CDM website, by publishing the work of PCA members, by recommending resources available in the broader Church, and by operating the PCA Bookstore.

The Book of Church Order states, “It is the responsibility of every member and every member congregation to support the whole work of the denomination as they be led in their conscience held captive to the Word of God.” (BCO 14-4) Currently, 28% of particular PCA churches contribute to CDM, and the permanent committee and staff are grateful for the generosity shown by these churches. We pray more will join them in support of CDM’s essential ministry in the PCA.

Underlying budget assumptions include:

- inflation that far exceeds that of recent years—particularly impacting compensation, travel, and events. Proposed budget assumes 5% average.
- health insurance premiums projected to increase 15% from actual paid in 2022.
- occupancy cost in the PCA Building will increase at least 12% as space is being reallocated to “shared” meeting space.
- moderate growth in giving from churches and greater need for gifts from individuals to supplement churches that do not give.
- CDM anticipates 11 FTE employees in 2023 which is a net increase of .25.
- CDM continues to provide mailroom and technology services to the committees and agencies in the building and is reimbursed accordingly.

II. Major Changes in Budget:

The budget for 2023 presents a net increase of 10%. This increase reflects five new regional women's conferences planned in 2023 and increased Bookstore sales based on recent sales trends. As noted, inflation is putting upward pressure particularly on travel, compensation, and events. The budget also reflects CDM's pursuit of new donors to help underwrite specific ministry projects and additional support needed from PCA churches.

III. Income Streams:

CDM has four revenue streams: 1) church contributions, 2) individual contributions, 3) revenues from the sale of resources, and 4) registration fees for conferences. CDM's primary source of gift income for the ministry is contributions from 28% of particular PCA churches. In light of the ministry responsibilities given to CDM by the General Assembly, the "Ministry Ask" is set at \$7 per communicant member. If every PCA congregation were to give at this level, CDM would be fully funded and able to accomplish what the Assembly has directed.

Since a majority of PCA congregations do not contribute to the ministry of CDM, and others are unable to give the \$7 "Ministry Ask," the staff of CDM works to solicit donations from individuals, local church women's groups, and the PCA Foundation. Additionally, the staff seeks to find creative ways to enhance revenue through sales of products, attendance at events, and receipt of fees for services provided to churches and the other committees and agencies. These revenues often do not contribute significantly to the overall program cost (staff and office expenses) of CDM, but they are intended to [at least] cover the out-of-pocket costs associated with delivering the training and/or resources.

IV. Major Ministry Not Implemented in the Past Year:

In an effort to bring the scope of the ministry of CDM in line with the giving from PCA churches, the staff and permanent committee have focused on the areas of ministry to women, children, and resource development. Due to financial constraints, these ministries are forced to operate below budget by forgoing ministry opportunities, using volunteers wherever possible and limiting staff compensation. CDM continues to seek funding from churches and individuals to grow and staff ministries to youth and men in the denomination.

V. Notes to Budget “line items”:

- **Contributions and Support** (Budget Comp., line 1) represent all donated funds by churches, individuals and organizations. CDM is prayerfully optimistic that ongoing development efforts in 2022 will result in a material increase in this source of funds.
- **Other Revenue** (Budget Comp., line 2) consists of book sales, VBS curriculum sales, conference fees, training fees and reimbursements for postage and other services. As previously noted, this line item is projected to increase due to the strong rebound of books sales in 2021 (post pandemic onset) and the addition of new regional women’s conferences.
- **Training and Certification** (Budget Comp., line 3) reflects a fourth year of the Children’s Ministry Certification program. CDM anticipates approximately the same number of students as 2022 as well the potential of a new certification track for youth workers.
- The **Women’s Ministry** (Budget Comp., line 4) represents the cost of related staff, the annual Women’s Leadership Training Conference, the women’s program at General Assembly, local seminars conducted in churches by the Women’s Ministry Trainers and the addition of five new regional conferences. Note these events tend to augment book sales.
- CDM continues, in a limited way, to help local churches that request assistance in developing **Men's Ministries** (Budget Comp., line 5)
- **Youth Ministry** (Budget Comp., line 6) represents the cost of the CDM coordinator working with a contract consultant and ministry team. At this point, the team is optimistic there will be a new certification track for youth ministers which will bring additional income.
- **Children's Ministry** (Budget Comp., line 7) is projected to decrease as the costs associated with the transition to a new ministry coordinator were incurred in 2022.
- **Seniors Ministry** (Budget Comp, line 8) costs are now integrated into the Men’s and Women’s Ministries. CDM desires to conduct training in this area but sees its greatest opportunity to do so under these existing ministries and in partnership with other committees and agencies.
- **Publications and Curriculum** (Budget Comp., line 9) includes the costs associated with developing and producing between eight and twelve Bible studies, topical books and other curricula. This is projected to grow somewhat with more opportunities to produce requested online resources.

APPENDIX C

- The increase of budgeted expenses for the **Bookstore** (Budget Comp., line 10) corresponds to the projected increase in sales revenue (line 2). Bookstore sales have increased since 2017, except for the year of the pandemic onset (2020). Sales in 2021 were 12% higher than 2019 and 25% higher than 2018.
- **Management and General** (Budget Comp., line 11) In addition to staff costs, this line item includes the **Audit Fees** (Proposed, line 26), and CDM's share of **Liability Insurance** (Proposed, line 17) as well as fees that are mandated to CDM by the General Assembly such as Nominating Committee and Administrative Committee fees. See **General Assembly Shared Expenses** (Proposed, line 25)
- The line-item **Committee/Agency Services** (Budget Comp., line 12) represents mailroom and technology services provided to the other committees and agencies in the building and are reimbursed 100% to CDM. This no longer includes rental income from Reformed University Fellowship due to reconfiguration within the building. CDM's occupancy cost also declined relative to this.
- **Fund Raising** (Budget Comp., line 15) represents the costs associated with contacting churches, presbyteries and individuals and informing them about the ministry of CDM and their potential role in supporting the ministry. This item includes 20% of the CDM Coordinator and his associated expenses as well as two part-time staff assistants.
- The Coordinator, his part time assistant and related expenses are allocated to the various expense categories as follows: Training and Certification 10%, Fund Raising 20%, Administration 15%, Bookstore 5%, Women's Ministry 10%, Youth Ministry 10%, Children's Ministry 10%, and Publications and Curriculum 20%.

MINUTES OF THE GENERAL ASSEMBLY

Committee on Discipleship Ministries
Proposed 2023 Budget

	<u>Total</u>	<u>Management</u>	<u>Fund</u>	<u>Capital</u>		<u>% of</u>
	<u>Programs</u>	<u>& General</u>	<u>Raising</u>	<u>Assets</u>	<u>Totals</u>	<u>Totals</u>
SUPPORT & REVENUE						
1 Contributions and Support	\$439,690	\$264,315	\$120,995	\$15,000	\$840,000	41.06%
2 Other Revenues	\$1,105,650	\$100,150	\$200	\$0	\$1,206,000	58.94%
TOTAL SUPPORT AND REVENUE	\$1,545,340	\$364,465	\$121,195	\$15,000	\$2,046,000	100.00%
OPERATING EXPENSES						
3 Coordinator Salary and Housing	\$92,495	\$21,345	\$28,460	\$0	\$142,300	6.96%
4 Coordinator Benefits	\$17,940	\$4,140	\$5,520	\$0	\$27,600	1.35%
5 Staff Salary and Benefits	\$490,617	\$187,057	\$49,436	\$0	\$727,110	35.54%
6 Inventory Purchases	\$392,950	\$0	\$0	\$0	\$392,950	19.21%
7 Supplies	\$2,518	\$653	\$429	\$0	\$3,600	0.18%
8 Telephone & Internet	\$4,509	\$1,640	\$811	\$0	\$6,960	0.34%
9 Technology Resources	\$30,896	\$1,632	\$1,072	\$0	\$33,600	1.64%
10 Printing	\$13,800	\$0	\$5,000	\$0	\$18,800	0.92%
11 Postage & Shipping Materials	\$98,183	\$17,008	\$2,810	\$0	\$118,000	5.77%
12 Miscellaneous	\$1,465	\$7,165	\$770	\$0	\$9,400	0.46%
13 Subscriptions, Books, Materials	\$448	\$223	\$30	\$0	\$700	0.03%
14 Equipment Rental/Maint.	\$3,358	\$11,871	\$572	\$0	\$15,800	0.77%
15 Depreciation	\$10,493	\$2,720	\$1,786	\$0	\$15,000	0.73%
16 Occupancy Cost	\$40,524	\$24,820	\$2,936	\$0	\$68,280	3.34%
17 Liability Insurance	\$0	\$25,000	\$0	\$0	\$25,000	1.22%
18 Consultants, Prof. Services, Reps.	\$16,600	\$9,000	\$9,000	\$0	\$34,600	1.69%
19 Travel	\$72,100	\$1,700	\$3,100	\$0	\$76,900	3.76%
20 General Assembly Expense	\$16,100	\$1,800	\$1,600	\$0	\$19,500	0.95%
21 Staff Development / Book Allowance	\$813	\$338	\$50	\$0	\$1,200	0.06%
22 Graphics/Design	\$21,000	\$0	\$3,000	\$0	\$24,000	1.17%
23 Promotion and Advertising	\$21,100	\$0	\$5,000	\$0	\$26,100	1.28%
24 Video Acquisition and Production	\$17,500	\$0	\$0	\$0	\$17,500	0.86%
25 G.A. Shared Expenses	\$0	\$16,000	\$0	\$0	\$16,000	0.78%
26 Audit Fees	\$0	\$14,000	\$0	\$0	\$14,000	0.68%
27 Facilities, Events and Activities	\$119,325	\$75	\$1,600	\$0	\$121,000	5.91%
28 Committee and Team Meetings	\$21,500	\$19,000	\$0	\$0	\$40,500	1.98%
29 Honorariums and Royalties	\$49,600	\$0	\$0	\$0	\$49,600	2.42%
30 Vehicles	\$0	\$0	\$0	\$0	\$0	0.00%
TOTAL OPERATING EXPENSES	\$1,555,833	\$367,186	\$122,981	\$0	\$2,046,000	100.00%
Surplus/(Deficit) from operations	(\$10,493)	(\$2,720)	(\$1,786)	\$15,000	\$0	
LESS DEPRECIATION	(\$10,493)	(\$2,720)	(\$1,786)	\$0	(\$15,000)	-0.73%
TOTAL CASH OUTLAYS	\$1,545,340	\$364,465	\$121,195	\$0	\$2,031,000	99.27%
OTHER CAPITAL ITEMS						
31 Capital Expenditures	\$0	\$0	\$0	\$15,000	\$15,000	0.73%
TOTAL CAPITAL EXPENDITURES	\$0	\$0	\$0	\$15,000	\$15,000	
TOTAL NET BUDGET	\$1,545,340	\$364,465	\$121,195	\$15,000	\$2,046,000	

APPENDIX C

Committee on Discipleship Ministries Budget Comparisons Statement for Proposed 2023 Budget

	Unaudited 2021 <u>Actual</u>	Approved 2021 <u>Budget</u>	Proposed 2022 <u>Budget</u>	Proposed 2023 <u>Budget</u>	Budget % of Totals	2022 - 2023 Change in Budget	
						<u>in \$</u>	<u>in %</u>
SUPPORT & REVENUE							
1 Contributions and Support	\$604,680	\$832,000	\$832,000	\$840,000	41.1%	\$8,000	1.0%
2 Other Revenues	\$1,351,717	\$1,072,500	\$1,028,500	\$1,206,000	58.9%	\$177,500	17.3%
TOTAL SUPPORT & REVENUE	\$1,956,397	\$1,904,500	\$1,860,500	\$2,046,000	100.0%	\$185,500	10.0%
OPERATING EXPENSES							
TRAINING							
3 Training and Certification	\$43,330	\$71,922	\$62,054	\$71,418	3.5%	\$9,363	15.1%
4 Women's Ministries	\$191,307	\$259,985	\$261,224	\$367,640	18.0%	\$106,416	40.7%
5 Men's Ministries	\$2,844	\$3,000	\$3,000	\$4,000	0.2%	\$1,000	33.3%
6 NextGen Ministries	\$23,443	\$29,465	\$28,553	\$32,789	1.6%	\$4,236	14.8%
7 Children's Ministries	\$169,309	\$187,298	\$236,897	\$209,854	10.3%	(\$27,043)	-11.4%
8 Seniors Ministry	\$0	\$1,500	\$0	\$0	0.0%	\$0	n/a
RESOURCES							
9 Publications and Curriculum	\$114,672	\$84,663	\$86,517	\$101,979	5.0%	\$15,462	17.9%
10 PCA Bookstore	\$643,529	\$608,909	\$570,251	\$672,830	32.9%	\$102,579	18.0%
11 VBS Reachout Adventures	\$67,777	\$131,126	\$108,143	\$95,323	4.7%	(\$12,820)	-11.9%
Total Programs	\$1,256,210	\$1,377,868	\$1,356,639	\$1,555,833	76.04%	\$199,194	114.7%
12 Management & General	\$193,864	\$218,514	\$223,950	\$227,340	11.1%	\$3,390	1.5%
13 Committee/Agency Services	\$143,020	\$157,798	\$120,642	\$105,846	5.2%	(\$14,796)	-12.3%
14 CDM Committee	\$6,721	\$17,000	\$16,000	\$19,000	0.9%	\$3,000	18.8%
15 Depreciation	\$13,998	\$12,000	\$15,000	\$15,000	0.7%	\$0	0.0%
16 Fund Raising	\$79,304	\$113,319	\$128,269	\$122,981	6.0%	(\$5,288)	-4.1%
Total Management / Fund Raisin	\$436,906	\$518,632	\$503,861	\$490,167	24.0%	(\$13,694)	-2.7%
TOTAL OPERATING EXPENSES	\$1,693,116	\$1,896,500	\$1,860,500	\$2,046,000	100.0%	\$185,500	10.0%
Surplus/(Deficit) from Operations	\$263,281	\$8,000	(\$0)	\$0		\$0	
LESS DEPRECIATION	(\$13,998)	(\$12,000)	(\$15,000)	(\$15,000)		\$0	
TOTAL CASH OUTLAYS	\$1,679,119	\$1,884,500	\$1,845,500	\$2,031,000		\$185,500	
OTHER CAPITAL ITEMS							
17 Capital Expenditures	\$1,680	\$20,000	\$15,000	\$15,000	0.7%	\$0	0.0%
TOTAL CAPITAL ITEMS	\$1,680	\$20,000	\$15,000	\$15,000	0.7%	\$0	0.0%
TOTAL NET BUDGET	\$1,680,799	\$1,904,500	\$1,860,500	\$2,046,000		\$185,500	10.0%

MINUTES OF THE GENERAL ASSEMBLY

Committee on Discipleship Ministries Five Year Summary for Proposed 2023 Budget

	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>
SUPPORT & REVENUE					
1 Contributions and Support	\$685,811	\$568,496	\$694,146	\$669,010	\$604,680
2 Other Revenues	\$869,482	\$1,043,924	\$1,052,659	\$1,075,623	\$1,351,717
TOTAL SUPPORT & REVENUE	\$1,555,293	\$1,612,420	\$1,746,806	\$1,744,633	\$1,956,397
OPERATING EXPENSES					
TRAINING					
3 Training and Certification	\$40,213	\$59,808	\$56,047	\$48,427	\$43,330
4 Women's Ministries	\$192,327	\$273,094	\$240,969	\$241,520	\$191,307
5 Men's Ministries	\$0	\$0	\$0	\$1,854	\$2,844
6 Youth Ministries	\$37,113	\$14,634	\$23,696	\$22,740	\$23,443
7 Children's Ministries	\$135,615	\$168,187	\$166,110	\$144,503	\$169,309
8 Seniors Ministries	\$0	\$4,142	\$0	\$0	\$0
RESOURCES					
9 Publications and Curriculum	\$81,416	\$95,528	\$72,805	\$69,981	\$114,672
10 PCA Bookstore	\$511,352	\$537,168	\$576,429	\$555,552	\$643,529
11 VBS Reachout Adventures	\$0	\$0	\$6,527	\$100,040	\$67,777
Total Programs	\$998,036	\$1,152,561	\$1,142,583	\$1,184,616	\$1,256,210
12 Management & General	\$195,316	\$214,045	\$216,927	\$186,877	\$193,864
13 Committee/Agency Services	\$168,249	\$158,364	\$158,275	\$140,270	\$143,020
14 CE Committee	\$16,678	\$13,220	\$15,361	\$10,118	\$6,721
15 Depreciation	\$7,070	\$9,507	\$11,209	\$15,842	\$13,998
16 Fund Raising	\$69,861	\$75,716	\$79,601	\$90,036	\$79,304
Total Management / Fund Raising	\$457,174	\$470,852	\$481,373	\$443,143	\$436,906
TOTAL OPERATING EXPENSES	\$1,455,210	\$1,623,413	\$1,623,956	\$1,627,759	\$1,693,116
Surplus/(Deficit) from Operations	\$100,084	(\$10,992)	\$122,849	\$116,874	\$263,281
LESS DEPRECIATION	(\$7,070)	(\$9,507)	(\$11,209)	(\$15,842)	(\$13,998)
TOTAL CASH OUTLAYS	\$1,448,140	\$1,613,905	\$1,612,748	\$1,611,917	\$1,679,119
OTHER CAPITAL ITEMS					
17 Capital Expenditures	\$19,421	\$6,834	\$14,775	\$12,427	\$1,680
TOTAL CAPITAL ITEMS	\$19,421	\$6,834	\$14,775	\$12,427	\$1,680
TOTAL NET EXPENSES	\$1,467,561	\$1,620,740	\$1,627,523	\$1,624,345	\$1,680,799

**COVENANT COLLEGE
PROPOSED BUDGET
FISCAL YEAR ENDING JUNE 30, 2023**

I. Economic Considerations and General Ministry Factors

General Comments

Covenant College operates as an institution of higher education in an increasingly difficult and competitive market. Since the College is largely dependent on tuition for its revenues, attracting qualified students is essential to sustainable operations. In recent years, the cost of higher education has come under increased scrutiny, and changing enrollment and demographic patterns have created challenges for many institutions, including Covenant College.

Economic cycles in higher education are long. Through renewed efforts and investments in recruiting and marketing, the college has been able to reverse the decline in enrollment. The incoming class for fall 2022 was significantly larger than the prior two years. But we will experience the economic impact of the smaller classes in fall 2020 and 2021 for the next number of years.

For the past number of years the college has worked diligently to mitigate the effects of inflation. Increasing inflation pressures have necessitated selected increases in departmental budgets. College employees, after multiple years without an increase in compensation, were provided an increase in the fall of 2022.

Economic Assumptions

- 300 new students entering in fall 2023
- Total full time equivalent enrollment of 859 students
- Tuition increase of 2.9%
- Inflation of food costs at 7%
- Voluntary employee contributions to the 403(b) retirement plan matched at 2% of eligible compensation
- A draw from the endowment of 5% of the weighted three year average value
- A 10% decline in market values

II. Major Changes in Budget

Covenant College is committed to sound financial planning and good stewardship of its resources. The attached budget proposes a 2.9% increase in tuition and room and board fees for the coming year. These increases,

MINUTES OF THE GENERAL ASSEMBLY

along with the budgetary adjustments, allow the College to maintain its low student-to-faculty ratio of 14:1 and to provide high quality residential programs.

The proposed budget does not provide for any significant changes in programs or program spending but does continue to incorporate aggressive marketing spending to enhance admission efforts in the coming and future years. Two new positions in the area of Marketing & Communications are planned.

With a desire to increase the affordability of a Covenant College education, and building on a successful campaign to grow the college's endowment, this budget also proposes increasing staffing in the development office by two positions. One position would focus on growing our planned giving efforts, and the other on growing the annual fund through increasing and broadening our support base of individuals and churches.

The budget that is presented to the General Assembly includes \$3.5 million in depreciation, which is a non-cash expense. While the college is committed to living within its means, in the coming fiscal year our investments in future growth lead us to plan for a deficit in the current year. This deficit will be funded from free cash flow and by drawing upon surplus funds realized in previous fiscal years.

III. Income Streams

Tuition and fees charged to students, gifts from donors (individuals and churches), fees for services, and gains from investing the College and Foundation endowments constitute the four primary streams of income for the College.

The majority of College costs are paid by the students and their families, who are the direct beneficiaries. The College works with each family in an attempt to find an affordable path to attendance. The attraction and retention of students is essential to the financial health of the College and our retention rates remain above industry norms.

Restricted and unrestricted gifts for scholarships and operations, received from churches and individuals make up \$3.02 million dollars of the operating budget. Churches historically have given about \$1 million of that amount each year. Churches that participate in the Church Scholarship Promise program are able to realize an additional scholarship benefit for their students.

The College provides other services for fees as well. Offering housing in its residential rental properties, operating the college bookstore, and delivering conference services provide for a modest income stream that nets about \$300,000 each year before allocation of facilities costs.

Finally, the combined endowment of the College and the Covenant College Foundation provide resources directly to the annual operating budget of the College for general operations and student scholarships. Due to the growth of the endowment, we anticipate drawing almost \$2.4 million for operations and scholarships

IV. Major Ministry Not Implemented in the Past Year

There were no major ministry items not implemented in the last year.

V. Notes to Budget “line items”

Accounting Format & Other Notes

The College uses the NACUBO (National Association of College and University Business Officers) definitions of revenue and expense categories. This insures that the College will be able to directly compare various ratios with other colleges and assess our effectiveness in accordance with our assessment systems. While the categories do not exactly parallel the definitions used by the Accounting and Financial Reporting Guide for Christian Ministries, there is some similarity. NACUBO categories including Instructional, Academic Support, Library, Student Services, Public Service and Student Aid, and Auxiliary services (Room and Board) are considered "Program Services."

- Budget Comparison Note 1 - Net Tuition & Fees increasing due to projected increase in total enrolment.
- Budget Comparison Note 2 – Room and Board income increasing due to projected increase in total students living in campus housing.
- Budget Comparison Note 3 – Unrestricted gift income budgeted to increase in line with recent realized gift income.
- Budget Comparison Note 4 – Endowment income growth due to increase in endowment value from gifts.
- Budget Comparison Note 5 – Wage costs increasing due to inflationary pressures and additional positions. Compensation of \$289,430, consisting of salary (\$252,620) and benefits (\$36,810) is provided to the president of the college.

MINUTES OF THE GENERAL ASSEMBLY

COVENANT COLLEGE PROPOSED BUDGET For the Fiscal Year Ending June 30, 2023

	Independent Management Advancement					Total	% of Total Revenue
	Programs	Operations	& General	/Development	Capital		
Revenues							
Net Tuition & Fees	14,659,089					14,659,089	49.6%
Auxiliary Income	7,782,320					7,782,320	26.3%
Independent Operations		1,485,809				1,485,809	5.0%
Other Income	285,510					285,510	1.0%
Gifts & Support Income						-	
Unrestricted Gifts	2,000,000					2,000,000	6.8%
Restricted Gifts	1,020,000					1,020,000	3.4%
Endowment Support	2,339,000					2,339,000	7.9%
Total Gifts & Support Income	5,359,000					5,359,000	18.1%
Total Revenues	28,085,919	1,485,809				29,571,728	100.0%
Operating Expenses							
Salaries & Benefits							
Salaries	9,788,048	297,921	1,825,884	1,409,827		13,321,680	45.0%
Benefits	2,786,347	34,796	715,744	423,457		3,960,344	13.4%
Total Salaries & Benefits	12,574,395	332,717	2,541,628	1,833,284	-	17,282,024	58.4%
Travel & Professional Activities	1,072,384	175	102,676	149,559		1,324,794	4.5%
Insurance	48,427	2,000	72,200	-		122,627	0.4%
Supplies	1,346,768	24,070	577,106	256,376		2,204,320	7.5%
Contracts & Leases	3,072,681	723,115	740,885	17,150		4,553,831	15.4%
Acquisitions	56,597	-	150	-		56,747	0.2%
Other Expenses	428,828	105,871	205,029	-		739,728	2.5%
Allocation of Maintenance Costs	3,237,787	161,632	193,922	24,602		3,617,942	12.2%
Depreciation	-	-	-	-	3,364,721	3,364,721	11.4%
Total Operating Expenses	21,837,867	1,349,580	4,433,596	2,280,971	3,364,721	33,266,734	112.5%
Operating Surplus (Deficit)	6,248,052	136,229	(4,433,596)	(2,280,971)	(3,364,721)	(3,695,006)	-12.5%
Less: Depreciation	-	-	-	-	3,364,721	3,364,721	11.4%
Net Operating Surplus (Deficit)	6,248,052	136,229	(4,433,596)	(2,280,971)	-	(330,285)	-1.1%
Non-Operating Activities							
Capital Expenditures					1,200,000	1,200,000	4.1%
Change in Cash					1,200,000	(1,530,285)	-5.2%

APPENDIX C

COVENANT COLLEGE
BUDGET COMPARISON
For the Fiscal Year Ending June 30, 2023

	FY 2021 Budget	FY 2022 Budget	Proposed		FY 2021 to FY 2022	
			FY 2023 Budget	% of Total Revenue	Change in Budget \$	%
Revenues						
Net Tuition & Fees	14,321,793	13,853,818	14,659,089	49.6%	805,271 ¹	5.8%
Auxiliary Income	7,323,404	7,170,392	7,782,320	26.3%	611,928 ²	8.5%
Independent Operations	1,382,420	1,393,420	1,485,809	5.0%	92,389	6.6%
Other Income	784,781	281,437	285,510	1.0%	4,073	1.4%
Gifts & Support Income						
Unrestricted Gifts	1,700,000	1,795,000	2,000,000	6.8%	205,000 ³	11.4%
Restricted Gifts	700,000	1,005,000	1,020,000	3.4%	15,000	1.5%
Endowment Support	1,879,820	2,128,606	2,339,000	7.9%	210,394 ⁴	9.9%
Total Gifts & Support Income	4,279,820	4,928,606	5,359,000	18.1%	430,394	8.7%
Total Revenues	28,092,218	27,627,673	29,571,728	100.0%	1,944,055	7.0%
Operating Expenses						
Salaries & Benefits						
Salaries	12,311,233	12,600,565	13,321,680	45.0%	721,115	5.7%
Benefits	3,740,568	3,543,324	3,960,344	13.4%	417,020	11.8%
Total Salaries & Benefits	16,051,801	16,143,889	17,282,024	58.4%	1,138,135 ⁵	7.0%
Travel & Professional Activities	1,360,094	1,318,078	1,324,794	4.5%	6,716	0.5%
Insurance	111,998	112,282	122,627	0.4%	10,345	9.2%
Supplies	1,792,266	1,983,924	2,204,320	7.5%	220,396	11.1%
Contracts & Leases	4,266,349	4,340,641	4,553,831	15.4%	213,190	4.9%
Acquisitions	52,617	57,531	56,747	0.2%	(784)	-1.4%
Other Expenses	1,037,428	788,857	739,728	2.5%	(49,129)	-6.2%
Maintenance Costs	3,164,511	3,519,714	3,617,942	12.2%	98,228	2.8%
Depreciation	3,457,035	3,457,035	3,364,721	11.4%	(92,314)	-2.7%
Total Operating Expenses	31,294,100	31,721,951	33,266,734	112.5%	1,544,783	4.9%
Operating Surplus (Deficit)	(3,201,882)	(4,094,278)	(3,695,006)	-12.5%	399,272	-9.8%
Less: Depreciation	3,457,035	3,457,035	3,364,721	11.4%	(92,314)	-2.7%
Net Operating Surplus (Deficit)	255,153	(637,243)	(330,285)	-1.1%	306,958	-48.2%
Non-Operating Activities						
Capital Expenditures	1,200,000	1,200,000	1,200,000	4.1%	-	0.0%
Change in Cash	(944,847)	(1,837,243)	(1,530,285)	-5.2%	306,958	-16.7%

MINUTES OF THE GENERAL ASSEMBLY

COVENANT COLLEGE FIVE YEAR FINANCIAL HISTORY For the Proposed Budget for the Fiscal Year Ending June 30, 2023

	Audited Financial Statement Actual Performance				
	2021	2020	2019	2018	2017
Revenues					
Net Tuition & Fees	13,219,181	14,102,280	14,984,956	14,831,963	15,178,086
Auxiliary Income	6,733,319	5,453,025	7,468,901	7,531,533	7,130,264
Independent Operations	481,672	794,173	1,484,220	1,280,250	1,198,326
Other Income	368,208	627,665	894,438	740,166	654,341
Income on Investments	302,595	293,341	277,438	292,999	172,995
Government & Grants	1,590,047	4,458,581	394,280	400,544	437,115
Net Assets Released from Restrictions	2,646,824	2,956,656	2,933,986	2,925,095	1,990,197
Unrestricted Gift Income	<u>1,828,282</u>	<u>2,744,465</u>	<u>3,813,566</u>	<u>2,589,510</u>	<u>2,336,496</u>
	<u>27,170,128</u>	<u>31,430,186</u>	<u>32,251,785</u>	<u>30,592,060</u>	<u>29,097,820</u>
Operating Expenses					
Instructional	8,330,733	8,994,817	9,391,177	9,985,220	9,794,654
Academic support	961,325	974,585	1,180,720	950,768	960,826
Student services	6,513,745	6,626,033	6,480,925	6,343,544	5,990,245
Library	804,473	835,353	855,433	945,958	894,798
Public service	174,169	172,038	181,845	216,836	249,895
Auxiliary enterprises	4,913,556	4,685,466	4,891,535	4,871,724	4,524,637
Independent operations	1,873,431	2,111,618	2,711,168	2,566,305	2,392,868
Institutional support	4,103,648	3,371,210	3,792,960	4,718,414	3,828,028
Advancement / Development	<u>2,081,830</u>	<u>1,877,217</u>	<u>2,104,962</u>	<u>1,773,963</u>	<u>1,564,172</u>
	<u>29,756,910</u>	<u>29,648,337</u>	<u>31,590,725</u>	<u>32,372,732</u>	<u>30,200,123</u>
Change in Net Assets from Operations	<u>(2,586,782)</u>	<u>1,781,849</u>	<u>661,060</u>	<u>(1,780,672)</u>	<u>(1,102,303)</u>
Less: Depreciation	<u>3,364,722</u>	<u>3,450,433</u>	<u>3,433,428</u>	<u>3,442,145</u>	<u>2,588,359</u>
Net Operating Surplus (Deficit)	<u><u>777,940</u></u>	<u><u>5,232,282</u></u>	<u><u>4,094,488</u></u>	<u><u>1,661,473</u></u>	<u><u>1,486,056</u></u>
NonOperating Activities					
Contributions received for Endowment	4,400,014	1,625,596	627,795	860,331	697,204
Contributions received for Capital Purposes	428,725	436,950	1,334,670	3,772,089	3,560,867
Income from sale of Tax Credits	-	-	1,359,166	3,404,376	1,049,874
Income (loss) on Investments	2,202,614	(196,499)	118,737	231,419	715,768
Income (loss) on Endowment Investments	9,862,432	488,385	1,563,580	2,391,071	3,711,062
Capital Expenditures	<u>(1,066,250)</u>	<u>(1,268,850)</u>	<u>(1,607,231)</u>	<u>(3,838,943)</u>	<u>(8,993,515)</u>
Total NonOperating Activities	<u>15,827,535</u>	<u>1,085,582</u>	<u>3,396,717</u>	<u>6,820,343</u>	<u>741,260</u>

COVENANT THEOLOGICAL SEMINARY 2023 PROPOSED BUDGET

I. Economic Considerations and General Ministry Factors

Ministry Impact: Covenant Theological Seminary is a ministry of the Presbyterian Church in America training pastors, counselors, and others who seek to minister in Christ's church. Our purpose is to glorify the triune God by training his servants to walk in God's grace, minister God's Word, and equip God's people — all for God's mission. Our thousands of alumni serve throughout the United States and in dozens of other countries. People all over the world continue to download Covenant's free online materials.

Budget Summary: Covenant Seminary's budget is based on revenue projections for student enrollment, gifts and donations, endowment returns, and auxiliary services (primarily student housing). We make reasonable estimates based on past trends, changes in our industry and economic environment, and institutional indicators. The Seminary faces challenges similar to other small institutions of higher education. Data and anecdotes from peers in seminaries and other small schools demonstrate that there is a common challenge in recruiting and retaining students. The Covid-19 pandemic increased uncertainty around enrollment. Thankfully, the Seminary's enrollment did not suffer in the first year of the pandemic. While the environment is challenging, we believe in the need for biblical, Christ-centered, theological training; and we are adapting so that we can continue as a leading organization in this field.

Net Tuition: The Seminary uses credit hours sold (CHS) as its primary financial measure of enrollment. Based on two years of improving enrollment (9,167 CHS in FY20 and 9,399 CHS in FY21), we have budgeted 9,762 CHS in FY23. The net tuition calculation for FY23 uses the historical scholarship rate of approximately 39% of gross tuition. Of the \$2,243,744 in budgeted scholarships, \$1,246,408 is "funded," i.e., paid for by funds donated for this purpose.

Tuition Costs: Tuition rates will increase to \$585 per credit hour for MDiv and MA students. For DMin and ThM students, the rate will remain \$655 per credit hour. The total costs for the MDiv program remain comparable to peer seminaries. The tuition charge for a full-time student (taking 30 hours) will be \$17,550 before financial aid.

Gifts and Donations: The annual fund budget of \$1,780,000 was unchanged during the years of the Hope for the Future capital campaign. The development team has consistently met this budget for several years. With the closing of the campaign in April 2021, we have budgeted an incremental increase of 1.1% to \$1,800,000.

Endowment Draw: The endowment draw percentage continues to be 5% of the endowment's average fair market value. This fair market value measurement date is one year prior to the beginning of the budgeted fiscal year. Thus, the amount of \$1,644,075 for FY23 was set before the beginning of the budget process.

Auxiliary Services: As the Seminary's online education program has grown, fewer students study on campus, and the vacancy rate has grown in student housing. Nevertheless, campus housing continues to generate a positive return. We anticipate a small reduction in revenue and an increase in expenses to reduce auxiliary net income in FY23.

Expenses: All Seminary departments are asked to submit expense budgets to the business and finance office. The president's cabinet evaluates these budgets in light of revenue assumptions and the strategic direction of the institution. Necessary changes are discussed with departments and approved by the president with the support of the president's cabinet. The Seminary's most significant cost is personnel. Most expense increases in FY23 are driven by cost-of-living adjustments and increases in benefit premiums. Also, contributing to expense increases in FY23 are strategic improvements in technology.

II. Major Changes in Budget

This year there were no major changes in the budget.

III. Income Streams

The Seminary's budgeted revenue sources in FY23 are as follows:

Tuition & Fees	38.16%
Unrestricted Giving	21.33%
Endowment*	17.56%
Temp. Restricted Gifts	15.85%
<u>Auxiliary Services</u>	<u>7.10%</u>
Total	100.0%

(*Note that the Endowment line reflects the draw for both general operating purposes and student scholarships.)

Tuition and Fees: The budget is based on historical trends combined with current retention and recruitment indicators. It is set before the CHS outcome is known for the year immediately preceding the budget year. Forecast adjustments are made, if necessary, after data on CHS outcomes becomes available.

Unrestricted Giving: The development team has consistently met annual fund goals for several years. The team’s direct knowledge of individual donor circumstances and broader giving trends supports an incremental percentage increase in FY23.

Endowment: The endowment draw calculation is based on a fair market value measurement made one year before the fiscal year begins. Thus, it is a known quantity. Professional management of the endowment, combined with fiduciary oversight by the board of trustees, has successfully minimized volatility that would threaten our endowment draw expectations.

Temporarily Restricted Gifts: Restricted Gifts are counted as revenue when the gifts are spent for their restricted purposes. During the recent Hope for the Future capital campaign, the Seminary accumulated significant restricted gifts. Our development team’s interactions with peers and direct experience informs us that donor interest in restricted giving remains strong. The amount of restricted giving in the FY23 budget is consistent with the amounts realized in the preceding years.

Auxiliary Services: Our FY23 budget anticipates a small reduction in revenue and an increase in expenses to reduce auxiliary net income in FY23.

IV. Major Ministry Not Implemented in the Past Year

We did not have a major ministry that was not implemented in the past year.

V. Notes to Budget Line Items

Line Item*	FY22 Budget	FY23 Budget	Difference
Net Tuition & Fees	\$3,507,870	\$3,997,305	+\$489,435
Total Expenses	\$9,238,422	\$9,817,290	+\$578,868

*See “Budget Comparison FY21 – FY23” below.

MINUTES OF THE GENERAL ASSEMBLY

The overall increase in revenue from the FY22 budget to the FY23 budget is driven primarily by an increase in net tuition, both from an increase in CHS and the tuition rate. This is the revenue component most closely related to our core mission and should be the primary source of our growth.

The overall increase in total expenses from the FY22 budget to the FY23 budget is 6.3%. Major factors behind this increase are a cost-of-living increase for full time staff, a 10% increase expected for medical premiums, costs of CACREP accreditation for our counseling program, and technology improvements for our instruction and advancement functions.

While we project a net loss of \$75,655 in our FY23 budget, we will offset this loss with a targeted use of unrestricted reserve funds. These reserve funds will be directed toward the strategic technological improvements mentioned above.

APPENDIX C

COVENANT THEOLOGICAL SEMINARY								
Proposed FY23 Budget								
	Instruction	Student Services	Auxiliary	Academic Support	Institutional Support -- Fundraising	Institutional Support -- General and Administrative	Total	% of Total
REVENUES								
Credit Hours Sold							9,762	
Gross Tuition	3,861,148	1,014,826	-	877,215	-	-	5,753,190	59.06%
Unfunded Scholarship	(669,344)	(175,924)	-	(152,068)	-	-	(997,336)	-10.24%
Funded Scholarship	(836,504)	(219,859)	-	(190,046)	-	-	(1,246,408)	-12.79%
Net Tuition Before Fees	2,355,300	619,044	-	535,101	-	-	3,509,446	36.03%
Fees	327,418	86,055	-	74,386	-	-	487,859	5.01%
Net Tuition & Fees	2,682,718	705,099	-	609,488	-	-	3,997,305	41.03%
Missional Training Center	22,953	6,033	-	5,215	-	-	34,200	0.35%
Gifts and Donations	-	612,117	-	-	1,387,883	-	2,000,000	20.53%
Auxiliary Enterprises	-	50,656	517,593	-	-	27,840	596,089	6.12%
Released from Temporary Restriction	831,511	249,344	-	201,899	69,829	117,379	1,469,962	15.09%
Operational Endowment	-	8,312	84,935	-	-	1,125,337	1,218,585	12.51%
Endowed Student Aid	285,560	75,054	-	64,876	-	-	425,490	4.37%
TOTAL REVENUES	3,822,742	1,706,616	602,528	881,478	1,457,711	1,270,556	9,741,631	100.00%
EXPENSES								
Salaries & Wages	2,496,090	860,505	165,237	422,360	777,119	626,567	5,347,877	54.47%
Employee Benefits	554,853	261,288	50,684	122,772	217,266	224,775	1,431,639	14.58%
Advertising	4,300	18,107	150	6,657	39,939	-	69,152	0.70%
Contract Services	29,100	51,186	40,920	39,475	28,050	148,714	337,445	3.44%
Occupancy, Utilities, & Maintenance	26,996	19,678	232,125	1,300	3,912	25	284,036	2.89%
Technology	109,435	95,095	300	62,095	51,070	64,500	382,495	3.90%
Travel & Entertainment	74,000	90,319	775	1,969	120,815	18,338	306,215	3.12%
Other	140,743	67,003	66,360	95,210	95,168	62,135	526,619	5.36%
Facilities Allocation	422,225	263,435	45,977	129,641	145,028	125,503	1,131,808	11.53%
TOTAL EXPENSES	3,857,742	1,726,615	602,528	881,478	1,478,367	1,270,556	9,817,286	100.00%
NET INCOME before Depreciation	(35,000)	(19,999)	-	-	(20,656)	-	(75,655)	
President's 100 Reserve	(50,888)	(29,078)	-	-	(30,033)	-	(109,999)	
Excess Reserve Funds	15,888	9,079	-	-	9,377	-	34,344	
President's Salary							229,500	
Benefits							26,256	

MINUTES OF THE GENERAL ASSEMBLY

COVENANT THEOLOGICAL SEMINARY				
Budget Comparison FY21 - FY23				
	20-21	21-22	22-23	FY23 Budget to
	Actual	Budget	Budget	FY21 Actual
				Favorable / (Unfavorable)
REVENUES				
Credit Hours Sold	9,399	9,300	9,762	363
Gross Tuition	\$5,103,898	\$5,248,945	\$5,753,190	\$649,292
Unfunded Scholarship	(1,060,091)	(727,025)	(997,336)	62,755
Funded Scholarship	(891,908)	(1,267,574)	(1,246,408)	(354,500)
Net Tuition Before Fees	3,151,899	3,254,346	3,509,446	357,547
Fees	195,682	253,524	487,859	292,177
Net Tuition & Fees	3,347,581	3,507,870	3,997,305	649,724
Missional Training Center	33,600	34,200	34,200	600
Gifts and Donations	2,008,245	1,980,000	2,000,000	(8,245)
Auxiliary Enterprises	536,339	659,349	596,089	59,750
Released from Temporary Restriction	1,085,444	1,471,280	1,469,962	384,518
Operational Endowment	1,267,342	1,231,758	1,218,585	(48,757)
Endowed Student Aid	316,141	398,574	425,490	109,349
TOTAL REVENUES	8,594,692	9,283,031	9,741,631	1,146,939
EXPENSES				
President's Cabinet				
President / Trustees	390,516	316,580	363,913	26,603
Chaplain	40,737	44,408	46,187	(5,450)
Strategic Academic Projects	128,270	109,716	250	128,020
Operations	201,084	240,054	289,680	(88,596)
Total President's Cabinet	760,607	710,758	700,030	60,577
Academics				
Instruction	1,564,164	1,621,903	1,762,166	(198,002)
Disability Ministry	18,659			18,659
Field Education	123,841	127,431	136,692	(12,851)
Doctor of Ministry	35,612	112,078	108,753	(73,141)
Master of Theology (Th. M.)	2,500	3,000	2,550	(50)
Online Education	86,668	201,722	230,470	(143,802)
Counseling	657,435	732,883	800,657	(143,222)
World Missions	1,551	34,417	35,055	(33,504)
Francis Schaeffer Institute	206,225	224,349	235,421	(29,196)
Church Planting	87,987	106,110	123,605	(35,618)
Seattle Site	3647			3647
Nashville Site	2,395	8,165		2,395
Total Academics	2,790,684	3,172,058	3,435,369	(644,685)
General				
Library	428,215	479,881	496,979	(68,764)
Student Life	294,489	362,920	375,822	(81,333)
Registration & Academic Advising	203,950	247,752	254,500	(50,550)
Financial Aid Administration	119,438	112,803	115,083	4,355
Development	698,425	703,801	772,876	(74,451)
Communications	400,567	403,261	414,287	(13,720)
Admissions	171,537	319,886	337,132	(165,595)
Alumni Relations	127,219	116,127	125,786	1,433
Business Office	395,364	416,300	424,159	(28,795)
Information Technology Services	533,330	636,328	666,148	(132,818)
Facilities	1,014,553	1,025,852	1,109,355	(94,802)
General Sub-total	4,387,087	4,824,911	5,092,127	(705,040)
Total Educational and General	7,938,378	8,707,727	9,227,526	(1,289,148)
Total Auxiliary Enterprises Expenses	523,960	519,936	579,005	(55,045)
Transfers to Non-operating Funds	17,113	10,759	10,759	6,354
Hope for the Future Campaign	82,921			82,921
TOTAL EXPENSES	8,562,372	9,238,422	9,817,290	(1,254,918)
OPERATING NET INCOME	32,320	44,609	(75,659)	(107,979)
Presidential Search/Transition Expense	55,039	TBD		55,039
Reserve Funds Used	383,369		110,000	273,369
Excess Reserve Funds / (Unaccounted Loss)	360,650	TBD	34,341	(326,309)

APPENDIX C

COVENANT THEOLOGICAL SEMINARY					
Budget Comparison FY19 - FY23					
	18-19	19-20	20-21	21-22	22-23
	Actual	Actual	Actual	Budget	Budget
REVENUES					
Credit Hours Sold	8,692	9,167	9,399	9,300	9,762
Gross Tuition	\$4,321,347	\$4,852,715	\$5,103,998	\$5,248,945	\$5,753,190
Unfunded Scholarship	(258,181)	(874,818)	(1,060,091)	(727,025)	(997,336)
Funded Scholarship	(1,405,213)	(1,013,036)	(891,908)	(1,267,574)	(1,246,408)
Net Tuition Before Fees	2,657,953	2,964,861	3,151,899	3,254,346	3,509,446
Fees	162,460	190,875	195,682	253,524	487,859
Net Tuition & Fees	2,820,413	3,155,736	3,347,581	3,507,870	3,997,305
Missional Training Center	27,600	27,600	33,600	34,200	34,200
Gifts and Donations	1,815,235	1,757,428	2,008,245	1,980,000	2,000,000
Auxiliary Enterprises	807,626	639,434	536,339	659,349	596,089
Released from Temporary Restriction	1,807,584	1,696,534	1,085,444	1,471,280	1,469,962
Operational Endowment	879,723	1,173,152	1,267,342	1,231,758	1,218,585
Endowed Student Aid	289,564	313,052	316,141	398,574	425,490
TOTAL REVENUES	8,447,745	8,762,936	8,594,692	9,283,031	9,741,631
EXPENSES					
President's Cabinet					
President / Trustees	301,136	291,823	390,516	316,580	363,913
Chaplain	0	64,354	40,737	44,408	46,187
Strategic Academic Projects	120,014	124,728	128,270	109,716	250
Operations	197,837	216,621	201,084	240,054	289,680
Total President's Cabinet	618,987	697,526	760,607	710,758	700,030
Academics					
Instruction	1,473,965	1,501,863	1,564,164	1,621,903	1,762,166
Disability Ministry	18,644	26,424	18,659		
Field Education	106,308	103,778	123,841	127,431	136,692
Doctor of Ministry	31,928	31,795	35,612	112,078	108,753
Master of Theology (Th. M.)	2,500	2,500	2,500	3,000	2,550
Online Education	127,857	112,280	86,668	201,722	230,470
Counseling	469,450	571,921	657,435	732,883	800,657
World Missions	49,200	2,565	1,551	34,417	35,055
Francis Schaeffer Institute	201,038	204,687	206,225	224,349	235,421
Church Planting	3,860	77,676	87,987	106,110	123,605
Seattle Site	0		3647		
Nashville Site	9,264	2,544		8,165	
Partnership Development	6,060	123	2,395	8,165	
Total Academics	2,500,074	2,638,156	2,790,684	3,180,223	3,435,369
General					
Library	367,080	388,185	428,215	479,881	496,979
Student Life	337,803	273,275	294,489	362,920	375,822
Registration & Academic Advising	191,049	179,242	203,950	247,752	254,500
Financial Aid Administration	83,844	120,495	119,438	112,803	115,083
Development	722,584	575,287	698,425	703,801	772,876
Communications	424,809	426,407	400,567	403,261	414,287
Admissions	285,013	226,911	171,537	319,886	337,132
Alumni Relations	113,335	94,252	127,219	116,127	125,786
Business Office	388,856	383,946	395,364	416,300	424,159
Information Technology Services	426,146	519,709	533,330	636,328	666,148
Facilities	1,065,094	978,964	1,014,553	1,025,852	1,109,355
General Sub-total	4,405,613	4,166,673	4,387,087	4,824,911	5,092,127
Total Educational and General	7,524,674	7,502,355	7,938,478	8,715,892	9,227,526
Total Auxiliary Enterprises Expenses	638,740	573,534	523,960	519,936	579,005
Transfers to Non-operating Funds	222,800	17,113	17,113	10,759	10,759
Hope for the Future Campaign	157,775	84,983	82,921		
TOTAL EXPENSES	8,543,989	8,177,985	8,562,372	9,246,587	9,817,290
OPERATING NET INCOME	(96,244)	584,951	32,320	36,444	(75,659)
Presidential Search/Transition Expense	0	0	55,039	TBD	0
Reserve Funds Used	96,244	0	383,369	0	110,000
Excess Reserve Funds / (Unaccounted Loss)	0	584,951	360,650	TBD	34,341

**MISSION TO NORTH AMERICA
PROPOSED BUDGET
2023**

I. Economic Considerations and General Ministry Factors

The Committee on Mission to North America (MNA) is a Permanent Committee of the Presbyterian Church in America (PCA), serving PCA churches and presbyteries under the nonprofit corporation of the PCA. Per Rules of Assembly Operations VI.6.2, “The affairs of the church involved in its extension in the United States and Canada are assigned to the Committee on Mission to North America”.

MNA accomplishes its mission of Strengthening the Church to serve, grow, and multiply through the following Ministries:

- African American Ministries
- Bent Tree Fellowship
- Chaplain Ministries
- Church Planter Development
- Church Planter Recruiting
- Church Renewal
- Engaging Disability With The Gospel
- ESL Ministries
- Haitian American Ministries
- Hispanic Ministries
- Korean Ministries
- Korean American Leadership Initiative (KALI)
- Leadership & Ministry Preparation (LAMP)
- Metanoia Prison Ministries
- Ministry to State
- Native American & First Nations Ministries
- Network of Portuguese Speaking Churches
- Parakaleo Church Planting Spouses Ministry
- PCA Unity Fund
- MNA Disaster Response
- MNA SecondCareer
- MNA ShortTerm Missions
- Refugee and Immigrant Ministry
- Urban and Mercy Ministries

Ministry to Constituency: MNA provides publications and referrals for established PCA churches to equip them for participation in church planting.

Church Planting: MNA provides services to those seeking to be church planting catalysts (church planting networks, presbyteries, individual churches) or those seeking to pursue church planting. MNA provides, on a denominational level, services such as church planter development and recruiting, assessment, assistance with placement, training, coaching, and fundraising consultation. MNA also provides forums for leaders in church planting across the PCA to gather for the sharing of ideas, for further leadership training and for creating and carrying out the North American vision for church planting

The PCA Five Million Fund (5MF): The purpose of the 5MF, managed by MNA, is to make loans to PCA organized and mission churches to help them obtain land or to build first buildings they could not afford by any other means.

PCA Unity Fund: The purpose of the PCA Unity Fund is to provide resources for the seminary training, mentoring and development of ethnic minority leadership in the PCA through partnership with individuals, churches, and presbyteries, with the goal of raising up reformed minority Teaching Elders, Ruling Elders, Church Staff, and Missionaries within the denomination.

Budget estimates, overall, are guided by several factors to include cost of living increase, current economic conditions, as well as past history of actual expenses over a three (3) to five (5) year period of time.

II. Major Changes in Budget

There are no major changes in the proposed 2023 budget.

III. Income Streams

MNA's main income streams come through constituent donations, partnership share giving, and investment income.

IV. Major Ministry Not Implemented in the Past Year

All budgeted ministries were implemented in the past year.

MINUTES OF THE GENERAL ASSEMBLY

V. Notes to Budget Line Items

Assumption for 2023 budget: MNA is submitting a 2023 proposed budget that is an increase of almost 7% from the 2022 budget. Due to an increase in church planter project accounts and growth in permanent staff ministry development, we believe this is a realistic Total Expense Budget for 2023.

Per Capita Calculation: The 2023 Proposed *Total Expense Budget* of \$23,538,168 is adjusted using the following formula:

2023 Proposed Total Expense Budget	\$ 23,538,168
2023 Proposed Church Planters/Missionaries Expense	(13,746,132)
Subtotal	9,792,036
2023 Budgeted investment income	(419,890)
2023 Budgeted conference revenue	(428,576)
Total Net Partnership Share Fund	<u>\$ 8,943,571</u>

The *per capita* calculation of the *Partnership Share Fund* will be \$8,943,571 divided by the number of PCA members. The MNA Ministry Ask figure will remain at \$26 for 2023.

An overall net increase of 3% in salaries and 5% in benefits is assumed. That is an aggregate of cost of living, merit increases and health insurance costs.

The cost being charged by the Administrative Committee for office space remained the same at \$12 per square foot for the 2023 budget projection.

APPENDIX C

Mission to North America Proposed 2023 Budget

	Total Program	Total Administration/ General	Total Fund Raising	Total	% of Total
Support and Revenue					
Contributions	\$ 20,337,793	\$ 1,749,411	\$ 602,500	\$ 22,689,703	96.4%
Investment	-	419,890	-	419,890	1.8%
Conference and Other Revenues	428,576	-	-	428,576	1.8%
Total Support and Revenue	<u>20,766,368</u>	<u>2,169,300</u>	<u>602,500</u>	<u>23,538,168</u>	<u>100%</u>
Expenses					
Coordinator Salary & Housing	-	107,826	107,826	215,652	0.9%
Coordinator Benefits	-	27,298	27,298	54,596	0.2%
Salaries	3,293,553	709,548	251,538	4,254,640	18.1%
Benefits	144,460	303,328	68,338	516,125	2.2%
Projects/Direct Support	15,810,106	600,000	-	16,410,106	69.7%
Travel	498,000	96,500	125,000	719,500	3.1%
Telephone	-	-	-	-	0.0%
Postage	31,500	46,500	15,000	93,000	0.4%
Materials/Supplies	56,250	-	-	56,250	0.2%
Office Space	-	-	-	-	0.0%
Scholarship/Training	100,000	-	-	100,000	0.4%
Missionary Ministry Programming	8,500	-	-	8,500	0.0%
Ministry Development	623,500	92,500	-	716,000	3.0%
Ministry Publications	82,000	-	-	82,000	0.3%
Conferences/Meetings	55,500	-	-	55,500	0.2%
Insurance	-	-	-	-	0.0%
Equipment & Maintenance	-	-	7,500	7,500	0.0%
Consultants	-	-	-	-	0.0%
NAE Dues	1,500	4,800	-	6,300	0.0%
Audit/Legal Services	-	66,000	-	66,000	0.3%
General Assembly	53,000	75,000	-	128,000	0.5%
Committee Meeting	8,500	20,000	-	28,500	0.1%
Depreciation	-	35,000	-	35,000	0.1%
Capital Expenditures	-	20,000	-	20,000	0.1%
Depreciation	-	(35,000)	-	(35,000)	-0.1%
Total Expenses	<u>20,766,369</u>	<u>2,169,300</u>	<u>602,500</u>	<u>23,538,168</u>	<u>100%</u>
Net of Revenue over Expenses	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>-</u>

MINUTES OF THE GENERAL ASSEMBLY

Mission to North America Budget Comparison Spreadsheet For Proposed 2023 Budget

	2021 Actual	2021 Budget	2022 Budget	Proposed 2023 Budget	% of Total	Change in Budget	
						\$	%
Support and Revenues							
Individuals	\$ 735,262	\$ 1,000,517	\$ 1,125,543	\$ 1,406,820	5.98%	\$ 281,277	24.99%
Individuals - Designated for permanent staff	2,686,538	1,729,357	1,915,825	2,111,616	8.97%	195,791	10.22%
Individuals - Designated for church planters	9,919,136	8,049,323	8,491,789	8,737,037	37.12%	245,247	2.89%
Churches	1,400,391	1,920,384	2,016,403	2,194,259	9.32%	177,856	8.82%
Churches - Designated for permanent staff	2,222,449	1,837,646	2,043,808	2,195,999	9.33%	152,190	7.45%
Churches - Designated for church planters	3,173,124	4,604,756	4,841,996	5,009,096	21.28%	167,100	3.45%
Corporation/Foundation	820,023	786,869	842,739	1,034,876	4.40%	192,137	22.80%
Investment (215,733)	340,975	399,705	336,739	428,576	1.82%	91,837	27.27%
Conference and Other Revenues							
Total Support and Revenues	21,082,165	20,551,382	21,943,309	23,538,168	100.00%	1,594,859	7.27%
Expenses							
Program							
Church Planters and Missionaries	13,092,260	12,654,078	13,333,785	13,746,132	58.40%	412,347	3.09%
Church Planting	856,259	1,907,618	1,986,249	2,284,425	9.71%	298,176	15.01%
MNA Ministries	4,396,371	3,245,108	3,758,723	4,584,311	19.48%	825,588	21.96%
Ministry to Constituency	89,790	171,518	175,805	151,500	0.64%	(24,305)	-13.82%
Five Million Fund		1,800	1,500	-	0.00%	(1,500)	-100.00%
Total Program	18,434,680	17,980,122	19,256,062	20,766,368	88.22%	1,510,306	7.84%
Support Services							
Administrative & General	1,585,173	1,824,972	1,916,220	2,054,300	8.73%	138,080	7.21%
General Assembly	47,409	75,000	75,000	75,000	0.32%	-	0.00%
Committee Meetings	8,400	26,500	20,000	20,000	0.08%	-	0.00%
Development	333,949	624,787	650,026	602,500	2.56%	(53,526)	-8.16%
Total Support Services	1,974,930	2,551,259	2,667,246	2,751,800	11.69%	84,554	3.17%
Capital Expenditures	-	20,000	20,000	20,000	0.08%	-	0.00%
Depreciation Expense	28,578	35,000	35,000	35,000	0.15%	-	0.00%
Depreciation Expense	-	(35,000)	(35,000)	(35,000)			
Total Expenses	20,438,089	20,551,382	21,943,309	23,538,168	100.00%	1,594,860	7.27%
Net Revenue	\$ 644,076	\$ 0	\$ -	\$ -			
Additional Information:							
Coordinator Salary	\$ 75,911	\$ 199,401	\$ 205,383	\$ 215,652		10,269	5%
Coordinator Benefits	7,240	49,520	51,996	54,596		2,600	5%
Total	\$ 83,151	\$ 248,921	\$ 257,379	\$ 270,248		12,869	5%

NOTE: Lower actual salary for 2021 reflects MNA Coordinator starting September 1, 2021

APPENDIX C

MISSION TO NORTH AMERICA Five Year Financial History (Actual)

	2017	2018	2019	2020	2021
Support/Revenues					
Individuals	\$ 9,827,194	\$ 9,949,917	\$ 11,171,531	\$ 12,247,018	\$ 13,340,936
Churches	7,529,625	7,032,848	6,720,926	7,212,248	6,795,965
Corporation/Foundation	1,062,920	883,428	867,060	963,698	820,023
Investment	290,720	182,329	281,432	273,743	(215,733)
Conference and Other Revenues	286,605	266,714	290,547	558,860	340,975
Total Support and Revenues	18,997,064	18,315,236	19,331,496	21,255,567	21,082,165
Expenses					
Program					
Church Planting	12,748,099	12,679,182	13,694,580	13,345,517	13,948,519
MNA Ministries	2,568,057	3,106,611	3,389,386	3,612,706	4,396,371
Ministry to Constituency	93,622	100,416	133,343	75,182	89,790
Total Program	15,409,778	15,886,209	17,217,309	17,033,405	18,434,680
Support Services					
Administrative and General	1,370,671	1,550,797	1,745,320	1,937,881	1,585,173
General Assembly	44,563	68,920	96,863	5,726	47,409
Committee Meetings	21,181	25,597	21,303	9,830	8,400
Development	432,111	509,469	594,558	533,129	333,849
Total Support Services	1,868,526	2,154,783	2,458,045	2,486,566	1,974,830
Depreciation Expense	25,980	25,103	31,071	23,913	28,578
Total Expenses	17,304,285	18,066,095	19,706,425	19,543,885	20,438,089
Revenues Less Expenses	\$ 1,692,780	\$ 249,141	\$ (374,930)	\$ 1,711,682	\$ 644,076

NOTE regarding negative final outcomes: The deficit in any year is created by spending down the project and designated support accounts which had accumulated positive balances in previous years. Therefore, they indicate disbursement of actual cash rather than deficit spending.

**MISSION TO THE WORLD
PROPOSED CONSOLIDATED 2023 BUDGET**

I. Economic Considerations and General Ministry Focus:

The proposed 2023 budget is based on an analysis of key factors that influence the income and expenses of Mission to the World (MTW) as it operates in a global context with a rapidly changing global economy. We start by reviewing the results of 2021 and extend these indicators into 2022 and 2023.

The year 2021 was a wild year in many respects. Repeatedly, investors brushed off news that could have derailed stocks in years past: a contested presidential election, an assault on the Capitol, historically high inflation, supply chain disruptions and the still-raging Covid-19 pandemic, including its Delta and Omicron variants. None of these events stopped stocks from reaching all-time highs. In fact, the S&P 500 notched 70 all-time highs in 2021, a record that is second only to 1995. In 2021, the S&P 500 gained 26.9%, the Dow Jones Industrial Average gained 18.7%, while the NASDAQ Composite gained 21.4%.

Due to the impressive performance of the market, thankfully MTW's investments ended 2021 with a cumulative net return of 9.69%. Although MTW investments have strongly performed in the last three years, we do not expect a similar performance during the next two years based on historical patterns. Market volatility began rising during the third and fourth quarters of 2021 and this trend is expected in the upcoming quarters of 2022. Also, rising interest rates are expected to provide significant headwind for fixed income investments which will likely provide limited total returns over the upcoming year.

Remembering that the entire program of MTW is by the grace of God, we want to give God praise for a positive year. In 2021, giving from our churches and individuals increased. MTW saw a 4.6% increase in giving to our missionaries and a 36.1% increase in giving to field projects and teams. We rejoice that we were able to see our ministries fully funded and the faithful support of our donors.

II. Major Changes in Budget:

Changes in budget reflect an evaluation of the effects of the lingering pandemic, current economic conditions, and a desire to be good stewards of the resources God gives us through His people. We carefully worked

APPENDIX C

with each department to reach a balanced budget in the home office. Several minor adjustments helped reach the proposed budget. The outcome should allow us to continue to give full support to our missionaries while helping them to advance ministry.

In 2022, we plan to continually increase our engagement with national partners at a strategic level and emphasize partnerships with PCA churches and other agencies to advance church planting around the world. We will seek to open new ministries with an emphasis on church planting and other support ministries tied closely to the churches with which we work.

In 2021, we experienced a net decrease of 37 long-term missionaries, and a decrease of 14 two-year missionaries. The decreases were mainly attributed to the retirement of our aging missionaries. We praise God that amid this lingering pandemic, we continue to experience a high number of new candidates and launch new missionaries. Therefore, we anticipate an increase in long-term and two-year missionaries in 2023.

Since travel restrictions were lifted in many countries in 2021, we were able to organize some short-term trips. As a result, we experienced an increase of 17 interns and an increase in 144 one-to-three-week trip participants. In 2023, we are planning to increase short term trips, including medical trips, therefore our 2023 budget reflects an increase in interns and volunteers.

Ministry Personnel Plans	2019	2020	2021	2022 Plan	2023 Plan
Long-term Missionaries	615	625	588	600	625
Two-year Missionaries	63	73	59	65	75
Intern Missionaries	86	31	48	50	60
Volunteers	1,646	146	290	775	1450

Efforts of the Partner Relations Department will continue to focus on raising endowment funds and increasing planned giving that will mitigate the administrative fee for long-term missionaries and provide funding for the Partner Relations Department’s strategic initiatives. In 2021, we experienced a 30.1% increase in endowment giving and an 8.3% increase in Donor Advised Funds giving.

Our U. S. Operations team (US Ops) has developed three strategic objectives: (1) Engage God’s people in prayer for the mission, (2) Cultivate a culture within the PCA that is passionate for God’s global mission in general and the work of MTW in particular, and (3) Develop and mobilize godly, passionate, and qualified people to serve with MTW.

US Ops continues to strengthen MTW's relationships with local churches, presbyteries, and seminaries/universities by providing helpful resources and promoting mission opportunities. All five regional mobilization centers (Midwest, Northeast, Southeast, South Central, West Coast) are now established and promoting MTW's mission opportunities. We pray that the pandemic effects continue to subside so that the work of US Ops will not be hindered.

In 2021, Workday Prism Analytics was implemented which provides our missionaries a more robust financial reporting framework. Also, a much-needed change to our missionary compensation structure was implemented in January 2022 which we believe will better position us to support the growth for which we have prayed. Additionally, a new version of missionary support budgets was created using the new compensation configuration. This achieved added automation in how these budgets are created and managed, easing the administrative burden on staff who manage this for missionaries.

III. Income Streams:

Projections have been made regarding the number of missionaries, office personnel, annual income, and annual expenses. In making these projections, the following assumptions have been used:

We anticipate that continued efforts to recruit missionaries in 2022 will show additional results during 2023, amplified by the efforts of the regional mobilization centers. MTW continues to focus on its goal of mobilizing churches to send out at least 1% of their adult members for world missions.

Income projections have assumed a gradual increase in donor giving and investments. We have projected the support requirements of missionaries, adjusted the numbers for inflation, and balanced this with future income and growth projections. For expense projections, we analyzed the historic and economic trends and adjusted operating expenses accordingly.

Missionary support accounts with deficit balances decreased in 2021 and our Resource Team continues to work closely with each missionary account in deficit or trending toward deficit to address their ongoing support needs.

APPENDIX C

Partnership share giving for the home office indicated an increase in 2021 and is projected to hold steady in the coming year.

Project and team income are calculated by reviewing active and planned special projects. There was an increase in project and team income in 2021 and we expect an increase in the coming years. Our Ambassadors program continues to provide major funding for new fields, church planting, training nationals, and mercy ministry.

Investment income projections assume modest growth for 2022 based on the historical patterns of the market.

Increased medical claims in 2021 have led to a decrease in the Medical Fund, bringing the reserve to \$3.7 million. Much of the increase in 2021 medical claims occurred during the first half of the year with larger than normal run-out claims related to the COVID-19 pandemic. We are optimistic that claims will moderate in the coming two years. As a result, the monthly health insurance premium for missionaries and office staff will remain the same in 2022.

In June 2021, the Paycheck Protection Program (PPP) loan of \$1,918,630 was forgiven by the Small Business Administration (SBA). The loan funds were converted as a revenue stream to help ministries in need.

IV. Major Ministry Not Implemented in the Past Year

All major ministry items were implemented.

V. Notes to Budget

The following three tables show the consolidated income and expense budget proposed for 2023. The first table shows the 2023 budget broken down into major components. The second table presents a historical perspective showing 2021 unaudited actual information and budget approved at General Assembly, 2022 modified budget, and the changes in budget from 2022 to 2023. The third table shows a five-year history of income and expenses.

In addition to the income and expense budget, the capital expense budget is requested in the amount of \$468,000 for computer hardware, new software applications, building improvements, and contract labor for technical support of the new software applications.

MINUTES OF THE GENERAL ASSEMBLY

MISSION TO THE WORLD PROPOSED 2023 BUDGET						
Consolidated Budget Functional Analysis	Ministry		Designated		Total	% of Total
	Program	Administration	Fundraising	Programs		
Income						
Missionary Contributions	46,970,630				46,970,630	62.2%
Project/Team Contributions	9,365,670				9,365,670	12.4%
Unrestricted Contributions		2,153,500			2,153,500	2.9%
Medical Fund Income				6,500	6,500	0.0%
Endowment Income				6,280,570	6,280,570	8.3%
Investment Income				8,867,780	8,867,780	11.7%
Other Income	1,843,050	24,000			1,867,050	2.5%
Total Income	58,179,350	2,177,500	-	15,154,850	75,511,700	100.0%
Transfers	(8,244,530)	7,288,030	-	956,500	-	
Total Income & Transfers	49,934,820	9,465,530	-	16,111,350	75,511,700	
Expenses						
Staff Personnel Costs		5,776,665	504,955		6,281,620	9.5%
Facilities & Vehicles		177,945	15,475		193,420	0.3%
Marketing		183,400	15,950		199,350	0.3%
Fees & Permits		90,210	10,845		101,055	0.2%
Insurance		146,200	12,920		159,120	0.2%
Professional Services		210,270	509,540		719,810	1.1%
Information Technology		218,885	572,465		791,350	1.2%
Distributions		19,380			19,380	0.0%
Ministry Expenses		1,685	13,015		14,700	0.0%
Office Expenses		20,370	1,775		22,145	0.0%
Hospitality Meals		86,920	2,130		89,050	0.1%
Gifts & Awards		32,955	2,870		35,825	0.1%
Postage & Delivery		102,100	2,035		104,135	0.2%
Conferences		96,935	1,545		98,480	0.1%
Travel Expenses		287,235	235,015		522,250	0.8%
Project & Team Expenses	11,063,055		-		11,063,055	16.7%
Missionary Personnel Costs	31,379,415		1,651,555		33,030,970	49.8%
Missionary Operating Expenses	3,920,080		206,325		4,126,405	6.2%
Endowment Expenses				22,725	22,725	0.0%
Investment Expenses				2,626,150	2,626,150	4.0%
Medical Claims & Expenses				5,087,200	5,087,200	7.7%
Depreciation				976,205	976,205	1.5%
Total Expenses	46,362,550	7,451,155	3,758,415	8,712,280	66,284,400	100.0%
Consolidated Excess or Deficit	3,572,270	2,014,375	(3,758,415)	7,399,070	9,227,300	

APPENDIX C

MISSION TO THE WORLD							
PROPOSED 2023 BUDGET COMPARISON							
Consolidated Budget Comparison	2021	2021 GA	2022 GA	2023 GA	Budget	2022 to 2023	
	Unaudited Actual	Approved Budget	Modified Budget	Proposed Budget	% of Total	Change in Budget \$	%
Income							
Missionary Contributions	44,912,177	43,000,270	46,049,375	46,970,630	62.2%	921,255	2.00%
Project/Team Contributions	10,890,440	8,013,110	9,182,030	9,365,670	12.4%	183,640	2.00%
Unrestricted Contributions	1,794,622	2,238,070	2,100,000	2,153,500	2.9%	53,500	2.55%
Medical Fund Income	4,683	40,000	5,000	6,500	0.0%	1,500	30.00%
Endowment Income	8,351,229	3,734,800	6,014,650	6,280,570	8.3%	265,920	4.42%
Investment Income	11,545,048	4,860,000	8,347,000	8,867,780	11.7%	520,780	6.24%
Other Income	1,947,578	3,550,000	1,756,560	1,867,050	2.5%	110,490	6.29%
Total Income	79,445,777	65,436,250	73,454,615	75,511,700	100.0%	2,057,085	2.80%
Expenses							
Staff Personnel Costs	6,238,437	6,216,075	6,158,455	6,281,620	9.5%	123,165	2.00%
Facilities & Vehicles	175,436	154,770	192,454	193,420	0.3%	966	0.50%
Marketing	129,001	149,940	198,756	199,350	0.3%	594	0.30%
Fees & Permits	122,388	111,100	96,246	101,055	0.2%	4,809	5.00%
Insurance	138,725	113,400	156,770	159,120	0.2%	2,350	1.50%
Professional Services	555,037	627,270	715,518	719,810	1.1%	4,292	0.60%
Information Technology	727,437	693,360	785,458	791,350	1.2%	5,892	0.75%
Distributions	23,087	18,090	18,283	19,380	0.0%	1,097	6.00%
Ministry Expenses	5,672	15,750	14,634	14,700	0.0%	66	0.45%
Office Expenses	18,408	15,090	21,924	22,145	0.0%	221	1.01%
Hospitality Meals	60,165	42,000	88,165	89,050	0.1%	885	1.00%
Gifts & Awards	36,693	34,650	35,470	35,825	0.1%	355	1.00%
Postage & Delivery	100,575	92,700	103,204	104,135	0.2%	931	0.90%
Conferences	72,302	46,375	97,699	98,480	0.1%	781	0.80%
Travel Expenses	266,934	288,375	512,004	522,250	0.8%	10,246	2.00%
Project & Team Expenses	10,787,259	9,430,000	10,900,064	11,063,055	16.7%	162,991	1.50%
Missionary Personnel Costs	29,365,951	28,360,535	32,162,580	33,030,970	49.8%	868,390	2.70%
Missionary Operating Expenses	3,614,369	3,869,140	4,065,425	4,126,405	6.2%	60,980	1.50%
Endowment Expenses	18,803	0	22,500	22,725	0.0%	225	1.00%
Investment Expenses	2,667,894	2,252,175	2,600,100	2,626,150	4.0%	26,050	1.00%
Medical Claims & Expenses	5,831,503	4,728,150	5,036,831	5,087,200	7.7%	50,369	1.00%
Depreciation	932,653	845,000	967,530	976,205	1.5%	8,675	0.90%
Total Expenses	61,888,729	58,103,945	64,950,070	66,284,400	100.0%	1,334,330	2.05%
Consolidated Excess or Deficit	17,557,048	7,332,305	8,504,545	9,227,300			
Coordinator's 2022 Salary is \$150,083, housing is \$42,000, SECA is \$11,977 and benefits at \$30,964.							
Coordinator's 2023 Salary is projected to be \$159,687, housing is \$42,000, SECA is \$12,116 and benefits at \$32,862.							
Note: The 2021 actuals are pre-audit figures as the external audit is not complete.							

MINUTES OF THE GENERAL ASSEMBLY

MISSION TO THE WORLD A1:F42A2A1:F30					
PROPOSED 2023 BUDGET - FIVE YEAR ACTUAL HISTORICAL DATA					
	Audited	Audited	Audited	Audited	Unaudited
	2017	2018	2019	2020	2021
Income					
Missionary Contributions	42,251,869	42,691,870	43,009,991	42,955,517	44,912,177
Project/Field Contributions	8,773,593	8,978,385	7,148,399	7,997,728	10,890,440
Unrestricted Contributions	1,630,454	2,045,033	2,511,011	2,249,801	1,794,622
Medical Fund Income	403,626	209,280	40,036	39,336	4,683
Endowment Income	4,822,810	(211,884)	8,881,091	4,742,514	8,351,229
Investment Income	8,954,586	828,106	11,878,658	9,365,405	11,545,048
Other Income	1,742,426	2,450,940	2,411,123	1,641,163	1,947,578
Total Income	68,579,364	56,991,730	75,880,309	68,991,464	79,445,777
Expenses					
Staff Personnel Costs	5,053,098	5,622,082	6,066,289	6,168,542	6,238,437
Facilities & Vehicles	209,890	197,617	228,342	154,395	175,436
Marketing	150,125	161,684	169,992	155,208	129,001
Fees & Permits	118,930	117,529	97,173	109,668	122,388
Insurance	95,156	118,733	115,856	109,268	138,725
Professional Services	485,009	547,279	884,606	597,404	555,037
Financial Expenses	357,465	429,114	13,730	0	0
Information Technology	625,069	517,298	730,889	594,959	727,437
Distributions	16,802	18,070	36,750	17,566	23,087
Ministry Expenses	28,478	17,121	19,283	15,074	5,672
Office Expenses	43,848	20,940	24,666	14,854	18,408
Hospitality Meals	61,864	110,267	103,355	40,433	60,165
Gifts & Awards	25,151	30,812	51,797	32,946	36,693
Postage & Delivery	117,102	80,719	74,647	97,809	100,575
Conferences	142,667	47,411	190,758	37,132	72,302
Travel Expenses	997,391	454,136	524,929	230,688	266,934
Project & Team Expenses	11,149,580	12,776,998	10,991,066	9,741,128	10,787,259
Missionary Personnel Costs	25,986,692	27,092,818	27,505,515	27,534,494	29,365,951
Missionary Operating Expenses	6,407,314	5,360,455	5,588,453	3,215,821	3,614,369
Endowment/Investment Expenses	1,701,419	1,632,480	2,268,120	2,246,669	2,686,697
Medical Claims & Expenses	5,105,436	5,344,400	5,071,759	5,032,685	5,831,503
Depreciation	486,145	489,209	766,926	897,331	932,653
Total Expenses	59,364,631	61,187,172	61,524,901	57,044,074	61,888,729
Consolidated Excess or Deficit	9,214,733	(4,195,442)	14,355,408	11,947,390	17,557,048
Coordinator's 2022 Salary is \$150,083, housing is \$42,000, SECA is \$11,977 and benefits at \$30,964.					
Coordinator's 2023 Salary is projected to be \$159,687, housing is \$42,000, SECA is \$12,116 and benefits at \$32,862.					
Note 1: The 2018 actuals include a \$7.1 million unrealized loss in investments.					
Note 2: The 2021 actuals are pre-audit figures as the external audit is not complete.					

APPENDIX C

PROPOSED 2023 GA BUDGET – CAPITAL EXPENDITURES

<u>Description of Expenditure:</u>	<u>GA Approved 2022 Capital Budget</u>	<u>GA Proposed 2023 Capital Budget</u>
Computer Hardware	\$100,000	\$58,000
New Application Software	25,000	200,000
Furniture and Building Improvements	120,000	160,000
Contract Labor – New Application Software	15,000	50,000
Total Capital Budget	\$260,000	\$468,000

**PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC.
2023 PROPOSED BUDGET
2023**

I. Economic Considerations and General Ministry Factors

The PCA Foundation's (PCAF) primary purpose is to use its assets "...for the support of the cause of the Kingdom of Jesus Christ, primarily through the Presbyterian Church in America, but also through other groups, societies, organizations, and institutions that minister in Jesus' name to man's spiritual, physical, emotional and intellectual powers." (PCAF Articles of Incorporation)

The purpose of the PCAF is accomplished primarily by making grants of funds contributed by individuals and families. The PCAF encourages contributions by providing information and education about, and facilitating, generous, tax-efficient contributions, and makes effective grants by enabling donors to recommend grants and providing information to donors about charitable endeavors worthy of support.

The PCAF offers the following charitable giving-granting programs: donor-advised funds, including Advise and Consult Funds, Increase Funds, and Single Charity Funds, Charitable Remainder Trusts, Charitable Lead Trusts, Endowments, Designated Funds for churches and other PCA entities, bequests, and presentation of information about strategic giving and granting to individuals, churches, presbyteries, and other groups.

The PCAF has experienced significant growth in recent years, which has provided increased funds for grants and support and education activities. As of December 31, 2021, its assets totaled \$354.8 million. Compared to the 2016 year-end total assets of \$86.7 million, it has increased \$268.1 million over the last five years. Improving financial markets over that period and increased awareness of the PCAF's charitable services have been significant contributors to the PCAF's growth.

The PCA Foundation's proposed Operating and Capital Budget for 2023 of \$1,944,920 represents a \$433,356 or 28.67% increase from the General Assembly approved budget for 2022 of \$1,511,564.

II. Major Changes in Budget

The major changes in budgeted revenue included in the proposed 2023 Budget compared to 2022 Budget are for increased balanced-based revenue from increased funds, and a higher payout from the Advise & Consult Fund earnings. The PCAF anticipates \$239,250 in increased balanced-based charges, and \$190,000 in increased payout from earnings.

The major changes in budgeted expenses included in the proposed 2023 Budget compared to 2022 Budget are for increased wages and benefits due to adding two new staff positions, and very high cost-of-living increases to remaining staff wages. The PCAF anticipates costs related to hiring a gift planner and an accounting assistant of \$271,380, and costs of \$70,536 for increases in existing staff wages and benefits.

III. Income Streams

The PCAF is self-supported. It does not participate in the PCA's Partnership Shares Program, nor does it rely on the financial support of churches to help underwrite its operating expenses.

Approximately 59% of the PCAF's total 2023 budgeted operating revenue is interest/ earnings generated on its Advise and Consult Funds®, the PCAF Endowment (consistent with prior years) and also several other invested assets. Trustee fees and administrative-cost charges imposed on Increase Funds, Charitable Trusts, Endowments and other charged accounts are expected to be 38% of 2023 budgeted operating revenue. Direct charitable contributions for operational support (primarily from a small number of individuals and Board members) account for the remaining 3%. Income streams budgeted for 2023 are higher than those budgeted for in recent years due to increased funds from complex gifts received as a result of implementing a complex gift strategy.

The sources described above are attainable and sufficient to provide the 2023 budgeted operating revenues.

IV. Major Ministry Not Implemented in the Past Year

There were no new major ministry plans of the PCA Foundation scheduled for implementation during 2021.

V. Notes to Budget “line items”

General Comments

The 2023 Operating and Capital Budget of \$1,944,920 represents a \$433,356 or 28.67% increase compared to the 2022 Budget of \$1,511,564.

Support & Revenue

The 2023 Budget for Support and Revenue is \$2,026,750, the amount needed to fund the 2023 Operating and Capital Budget.

Undesignated Earnings (line 1) – These payouts are from funds held by the PCA Foundation, mainly from Advise & Consult Funds and the PCAF Endowment, which help underwrite the Foundation’s operating expenses. The payout percentages are set annually by the PCA Foundation’s Board, and generally are somewhat correlated to the expected investment returns of the accounts. However, during times when the expected investment returns may be lower than the payout amounts needed to fund operations, reserves in these accounts are significantly more than adequate to compensate for the differences. The 2023 Budget of \$1,200,000 represents a change of \$190,000 or 18.8% from the 2022 Budget amount of \$1,010,000.

Account Charges (line 2) – 2023 account charges are fees and balanced-based charges on funds held for long term administration such as Increase Funds, Charitable Remainder Trusts, Charitable Lead Trusts, Endowments, and Designated Funds. The 2023 Budget amount of \$761,000 compares to the 2022 Budget amount of \$551,000, an increase of \$210,000 or 38.1%. Balanced-based charges on increased funds resulting from the complex gift strategy are projected to be \$239,250 and per-gift transaction charges for complex gift accounts are projected to be \$61,250.

Contributions (line 3) – Gifts primarily from a small number of individuals and Board members help underwrite the Foundation’s Operating Budget. Contributions budgeted for 2023 are \$50,000, compared to \$50,000 in the 2022 Budget.

Operations Expenses

The 2023 amount budgeted for operating expenses is \$1,959,817, compared to \$1,523,064 budgeted for 2022, an increase of \$436,753 or 28.68%.

APPENDIX C

Staff Wages & Benefits (lines 5, 6 and 7) – 2023 is budgeted at \$1,259,880, representing an increase of 37.25% or \$341,916 from the 2022 Budget amount of \$917,964. The increase results from adding two new staff positions, a gift planner and accounting assistant, and much higher than anticipated budgeted salary increases due to high inflation.

The 2023 Budget for Staff Wages and Benefits of \$1,259,880 represents an increase of \$365,233 or 40.82% over the 2021 Actual of \$894,647. However, of this increase, \$271,380 is due to adding a gift planner and full-time accounting assistant in 2022. The remaining increase of \$93,853 is primarily due to inflation-required increases in wage, payroll tax and retirement plan contribution expenses.

All Other Operating Expenses (lines 8-23) – All other operating expenses for the 2023 Budget are \$699,937, compared to \$605,100 in the 2022 Budget, an increase of \$94,837 or 15.67%.

Capital Expenditures

Capital Expenditures (line 24) – The 2023 Budget of \$10,000 consists primarily of computer hardware and software enhancements for operations and donor relations.

MINUTES OF THE GENERAL ASSEMBLY

PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC. PROPOSED 2023 BUDGET

	2021 ACTUAL	2021 BUDGET	2022 BUDGET	GENERAL & ADMIN.	FUND RAISING	CAPITAL ASSETS	2023 TOTALS	% OF TOTAL
SUPPORT & REVENUE								
1. UNDESIGNATED EARNINGS	710,000	1,010,000	1,010,000	1,200,000	-	-	1,200,000	59.21
2. ACCOUNT CHARGES	503,271	474,750	551,000	761,000	-	-	761,000	37.55
3. CONTRIBUTIONS	163,414	50,000	50,000	-	50,000	-	50,000	2.47
4. INTEREST INCOME	12,295	25,000	12,500	15,750	-	-	15,750	0.78
TOTAL SUPPORT & REVENUE	1,388,980	1,559,750	1,623,500	1,976,750	50,000	-	2,026,750	100.00
OPERATIONS EXPENSES								
5. PRESIDENT'S SALARY	240,424	248,733	250,000	92,235	171,293	-	263,528	13.00
6. PRESIDENT'S BENEFITS	55,919	43,705	50,102	22,531	41,843	-	64,374	3.18
7. STAFF WAGES & BENEFITS	598,304	622,725	617,862	615,038	316,940	-	931,978	45.98
8. TRAVEL EXPENSE	37,021	28,700	42,550	3,050	26,385	-	29,435	1.45
9. PROFESSIONAL SERVICES	56,407	210,430	211,480	233,610	-	-	233,610	11.53
10. PROMOTION	92,264	117,650	105,650	-	115,500	-	115,500	5.70
11. OFFICE EXPENSE	98,697	64,700	81,800	82,608	34,568	-	117,175	5.78
12. POSTAGE/UPS/FED EX	12,396	17,500	12,500	3,125	9,375	-	12,500	0.62
13. TAXES & LICENSES	187	300	300	300	-	-	300	0.01
14. RENT	29,016	29,016	29,016	36,000	-	-	36,000	1.78
15. TELEPHONE	7,747	8,000	8,500	2,125	6,375	-	8,500	0.42
16. DUES & SUBSCRIPTIONS	1,639	13,850	6,885	2,532	4,703	-	7,235	0.36
17. TRAINING	21,000	10,000	13,500	5,600	13,400	-	19,000	0.94
18. BOARD EXPENSE	10,944	19,500	19,500	19,500	-	-	19,500	0.96
19. OFFICE INSURANCE	26,019	20,000	24,369	36,735	-	-	36,735	1.81
20. GA EXPENSE	13,396	15,000	12,000	22,000	-	-	22,000	1.09
21. ADMIN/GA NOM. CMTES.	12,660	15,000	15,000	15,000	-	-	15,000	0.74
22. MISCELLANEOUS	68	2,550	2,550	2,550	-	-	2,550	0.13
23. DEPRECIATION	15,775	22,000	19,500	17,428	7,469	-	24,897	1.23
TOTAL OPERATIONS EXPENSES	1,329,884	1,509,359	1,523,064	1,211,966	747,851	-	1,959,817	96.70
SURPLUS/(DEFICIT) FROM OPERATIONS								
	59,096	50,391	100,436	764,784	(697,851)	-	66,933	3.30
CAPITAL ASSETS								
24. CAPITAL EXPENDITURES	5,307	20,000	8,000	-	-	10,000	10,000	0.49
25. LESS DEPRECIATION	(15,775)	(22,000)	(19,500)	-	-	(24,897)	(24,897)	(1.23)
TOTAL CAPITAL EXPENDITURES	(10,468)	(2,000)	(11,500)	-	-	(14,897)	(14,897)	(0.74)
TOTAL OPERATIONS & CAPITAL	1,319,416	1,507,359	1,511,564	1,211,966	747,851	(14,897)	1,944,920	95.96
TOTAL SURPLUS/DEFICIT	69,564	52,391	111,936	764,784	(697,851)	14,897	81,830	4.04

PCAF THREE YEAR COMPARISON OF INCOME, EXPENSE, SURPLUS/(DEFICIT)				
	2019	2020	2021	AVERAGE 2019-2021
BUDGET	1,390,000	1,417,000	1,507,359	1,438,120
INCOME - ACTUAL	1,373,981	1,180,180	1,388,980	1,314,380
EXPENSE - ACTUAL	1,344,534	1,122,899	1,329,884	1,265,772
SURPLUS/(DEFICIT) - ACTUAL	29,447	57,281	59,096	48,608

APPENDIX C

PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC.
 BUDGETS COMPARISON STATEMENT
 FOR PROPOSED 2023 BUDGET

DESCRIPTION	2021 ACTUAL	2021 BUDGET	2022 BUDGET	PROPOSED 2023 BUDGET	BUDGET % OF TOTAL	CHANGE IN BUDGET	
						IN \$	IN %
SUPPORT & REVENUE							
1. UNDESIGNATED EARNINGS	710,000	1,010,000	1,010,000	1,200,000	59.21	190,000	18.81
2. ACCOUNT CHARGES	503,271	474,750	551,000	761,000	37.55	210,000	38.11
3. CONTRIBUTIONS	163,414	50,000	50,000	50,000	2.47	-	-
4. INTEREST INCOME	12,295	25,000	12,500	15,750	0.78	3,250	26.00
TOTAL SUPPORT/REVENUE	1,388,980	1,559,750	1,623,500	2,026,750	100.00	403,250	24.84
OPERATIONS EXPENSES							
PROGRAMS							
5. NONE	-	-	-	-	-	-	-
TOTAL PROGRAMS	-	-	-	-	-	-	-
SUPPORT SERVICES							
6. GENERAL & ADMIN.	851,568	869,255	1,011,613	1,211,966	59.80	200,353	19.81
7. FUND RAISING	478,316	640,104	511,451	747,851	36.90	236,400	46.22
TOTAL SUPPORT SERVICES	1,329,884	1,509,359	1,523,064	1,959,817	96.70	436,753	28.68
TOTAL OPERATIONS EXPENSES:	1,329,884	1,509,359	1,523,064	1,959,817	96.70	436,753	28.68
SURPLUS (DEFICIT) OPERATION	59,096	50,391	100,436	66,933	3.30	(33,503)	-
CAPITAL ASSETS:							
8. CAPITAL EXPENDITURES	5,307	20,000	8,000	10,000	0.49	2,000	25.00
9. (LESS DEPRECIATION)	(15,775)	(22,000)	(19,500)	(24,897)	(1.23)	(5,397)	27.68
TOTAL CAPITAL EXPENDITURES:	(10,468)	(2,000)	(11,500)	(14,897)	(0.74)	(3,397)	-
TOTAL OPERATIONS & CAPITAL:	1,319,416	1,507,359	1,511,564	1,944,920	95.96	433,356	28.67
TOTAL SURPLUS/(DEFICIT):	69,564	52,391	111,936	81,830	4.04	(30,106)	-

MINUTES OF THE GENERAL ASSEMBLY

PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC. FIVE YEAR ACTUAL REVENUE AND EXPENSE TRENDS 2017-2021

	2017 ACTUAL	2018 ACTUAL	2019 ACTUAL	2020 ACTUAL	2021 ACTUAL
SUPPORT & REVENUE					
1. UNDESIGNATED EARNINGS	705,000	735,000	1,040,000	546,000	710,000
2. ACCOUNT CHARGES	253,843	256,198	285,174	333,395	503,271
3. CONTRIBUTIONS	87,016	142,871	29,731	294,370	163,414
4. INTEREST INCOME	11,198	24,299	19,076	6,415	12,295
TOTAL SUPPORT & REVENUE	1,057,057	1,158,368	1,373,981	1,180,180	1,388,980
OPERATIONS EXPENSES					
5. PRESIDENT'S SALARY	195,000	204,600	222,400	227,200	240,424
6. PRESIDENT'S BENEFITS	45,000	45,000	42,900	48,800	55,919
7. STAFF WAGES & BENEFITS	422,362	484,843	554,882	533,597	598,304
8. TRAVEL EXPENSE	9,211	10,103	7,555	3,421	37,021
9. PROFESSIONAL SERVICES	41,925	45,245	54,890	68,673	56,407
10. PROMOTION	105,976	89,481	88,911	84,572	92,264
11. OFFICE EXPENSE	46,214	52,019	52,195	47,057	98,697
12. POSTAGE/UPS/FED EX	12,562	10,861	15,013	11,367	12,396
13. TAXES & LICENSES	30	70	192	260	187
14. RENT	29,016	29,016	29,016	29,016	29,016
15. TELEPHONE	5,847	6,940	7,900	8,307	7,747
16. DUES & SUBSCRIPTIONS	5,553	5,346	5,270	1,405	1,639
17. TRAINING	-	50	2,976	348	21,000
18. BOARD EXPENSE	17,033	40,131	17,617	8,224	10,944
19. OFFICE INSURANCE	18,142	17,667	17,643	20,108	26,019
20. GA EXPENSE	9,474	12,405	19,438	2,000	13,396
21. ADMIN./GA NOM. CMTES.	14,105	14,110	14,419	11,549	12,660
22. MISCELLANEOUS	354	1,820	166,166	1,656	68
23. DEPRECIATION	31,496	33,420	25,151	15,339	15,775
TOTAL OPERATIONS EXPENSES	1,009,300	1,103,127	1,344,534	1,122,899	1,329,884
SURPLUS/(DEFICIT) FROM OPERATIONS	47,757	55,241	29,447	57,281	59,096
CAPITAL ASSETS					
24. CAPITAL EXPENDITURES	9,433	15,480	40,178	6,260	5,307
25. LESS DEPRECIATION	(31,496)	(33,420)	(25,151)	(15,339)	(15,775)
TOTAL CAPITAL EXPENDITURES	(22,063)	(17,940)	15,027	(9,079)	(10,468)
TOTAL OPERATIONS & CAPITAL	987,237	1,085,187	1,359,561	1,113,820	1,319,416
TOTAL SURPLUS/DEFICIT	69,820	73,181	14,420	66,360	69,564

**PCA RETIREMENT & BENEFITS, INC.
PROPOSED BUDGET
2023**

I. Economic Considerations and General Ministry Factors

- A. RBI Vision: We believe the gospel advances, and the church thrives as men and women who serve PCA ministries grow spiritually and financially healthy.
- B. RBI Mission: We guide PCA pastors and ministry workers through the complexities of financial planning and employee benefits, so they and their families are able to live generously in every season of ministry.
- C. This budget reflects the costs incurred to administer the trust funds for PCA Retirement & Benefits, Inc. This budget does not reflect the financial activity in those trust funds. (Complete financial activity in the trust funds is provided in *RBI's Annual Report*, which includes audited financial statements.)

II. Major Changes in Budget

- A. The 2023 budget reflects an 18% increase from the prior year, or \$747,841. The budget increase results primarily from the following line items:
 - i. 6% increase in salary and benefits costs to offset expected higher inflation for existing employees
 - ii. 7% increase in Lilly Grant expenses to include salary and benefits costs for additional full-time staff, participant services and travel
 - iii. 5% increase for professional services and travel expenses for participant communication and outreach
- B. The total number of staff budgeted for 2023 is 28 FTE compared to 25 FTE in 2022. The 2023 budget incorporates staff changes, including hiring an Investment Specialist, Director of Pastoral Wellness, and Benefits Advisor.
- C. The Retirement portion of Support and Revenue increased 17.7%, or \$398,062, as staff additions increase the overall Trustee Fees allocated to Retirement and Insurance. (See details above at II. A.; Budget Comparisons – Line 1).
- D. The Insurance portion of Support and Revenue increased 17.7%, or \$199,031, as staff additions increase the overall Trustee Fees allocated to Retirement and Insurance. (See details above at II. A.; Budget Comparisons – Line 2).

MINUTES OF THE GENERAL ASSEMBLY

- E. The Relief portion of Support and Revenue shows a 22.9% increase, or \$147,749, due to program administration, donor relations, and the planned hiring of a Director of Pastoral Wellness (See details above at II. A.; Budget Comparisons – Line 3).
- F. The Insurance TPA income portion of Support and Revenue reflects fee income collected by RBI for in-house administration of the Insurance plan (Budget Comparisons – Line 4).
- G. The Retirement Fee Income portion of Support and Revenue represents administrative fees from self-directed investment accounts in the Retirement Plan (Budget Comparisons – Line 5).
- H. The Other Income portion of Support and Revenue reflects estimated registration income for the annual Ministerial Relief Golf Tournament (Budget Comparisons – Line 7)
- I. The 2023 budget reflects \$40,000 for capital additions, consisting primarily of new and existing staff computers. (Proposed Budget – Line 24)
- J. The Grant Income portion of support in 2021 (Budget Comparisons – Line 6) consists of a Paycheck Protection Loan forgiveness for \$351,601 and a relief research grant of \$50,000.
- K. Please note that 2021 actuals are unaudited as of February 23, 2022. The 2021 audit is expected to be complete by April 30, 2022. (Budget Comparisons and Five-Year Comparison).

III. Income Stream

RBI's primary budgeted revenue sources are 1) trustee fees charged to the Health and Welfare Benefit Trust, Relief Trust, and the PCA Retirement Plan Trust, 2) estimated Insurance TPA fees, and 3) estimated Retirement fee income.

IV. Major Ministry Not Implemented in the Past Year

RBI did not implement a planned move to a larger office suite in 2021. The project is now expected to take place in late 2022.

V. Notes to Budget Line Items

- A. Occupancy expense for the shared facility is expected to remain at the same rate of \$12 per square foot, but for a 33% larger office space than currently occupied. The increase in square footage corresponds to a planned office move expected to take place in 2022. (Proposed Budget – Line 13).

APPENDIX C

- B. All fundraising activities are related to the Ministerial Relief department through our development activities, annual Relief Offering, appeals through PCA Foundation, and advertising in denominational publications (Proposed Budget – Fundraising Column). The 2023 fundraising budget includes salary and benefits expenses related to the Director of Philanthropy and the program staff.

- C. Our General Assembly line item includes RBI's share of the Nominating Committee expense and any Ad Hoc Committee expense; the cost of convention services, such as booth space and electrical supply; transportation of materials and staff to and from General Assembly; seminars and other education/information activities presented at General Assembly. (Five-Year Comparison – Line 11).

MINUTES OF THE GENERAL ASSEMBLY

PCA RETIREMENT & BENEFITS, INC.						
PROPOSED 2023 BUDGET						
DESCRIPTION	PROGRAMS	MANAGEMENT & GENERAL	FUND RAISING	CAPITAL ASSETS	TOTALS	% OF TOTALS
Support & Revenue:						
1 Retirement		2,620,380		26,667	2,647,047	54.08%
2 Insurance		1,310,191		13,333	1,323,524	27.04%
3 Relief	143,352	423,493	226,300		793,145	16.20%
4 Insurance TPA Income		45,000			45,000	0.92%
5 Ministerial Relief Tournament Income		48,000			48,000	0.98%
6 Retirement Fee Income		38,000			38,000	0.78%
Total Support & Revenue	143,352	4,485,064	226,300	40,000	4,894,716	100.00%
Operations Expenses:						
<i>Salaries & Benefits:</i>						
6 President's Salary & Housing	-	201,460	-		201,460	4.12%
7 President's Benefits	-	60,940	-		60,940	1.25%
8 Staff Salaries & Housing	96,442	2,159,692	105,294		2,361,428	48.24%
9 Staff Benefits	35,910	841,359	51,206		928,475	18.97%
<i>G & A:</i>						
10 Advertising, Promotions & Website	-	42,950	8,000		50,950	1.04%
11 Computer & Office Equipment	-	114,670	-		114,670	2.34%
12 Insurance	-	60,000	-		60,000	1.23%
13 Occupancy Cost/Rent	-	90,350	-		90,350	1.85%
14 Office	-	125,293	200		125,493	2.56%
15 Postage	1,000	18,420	15,000		34,420	0.70%
16 Printing	10,000	45,500	30,000		85,500	1.75%
17 Professional Services	-	262,520	15,000		277,520	5.67%
18 Telephone	-	20,700	-		20,700	0.42%
19 Training & Professional/Ministry Dues	-	94,600	-		94,600	1.93%
20 Travel	-	271,750	1,600		273,350	5.58%
21 General Assembly Expense	-	26,860	-		26,860	0.55%
22 Ministerial Relief Tournament Expense	-	48,000	-		48,000	0.98%
Total Operations Expenses:	143,352	4,485,064	226,300	-	4,854,716	99.18%
23 Surplus/(Deficit) from Operations:	-	-	-	40,000	40,000	
Capital Assets:						
24 Capital Expenditures				40,000	40,000	0.82%
25 Depreciation		60,959			60,959	
26 Less Depreciation		(60,959)			(60,959)	
Total Capital Assets:	-	-	-	40,000	40,000	0.82%
Total Operations & Capital:	143,352	4,485,064	226,300	40,000	4,894,716	100.00%

APPENDIX C

PCA RETIREMENT & BENEFITS, INC. BUDGET COMPARISONS STATEMENT FOR PROPOSED 2023 BUDGET							
DESCRIPTION	2021	2021	2022	PROPOSED BUDGET	% OF	2022 TO 2023	
	ACTUAL	BUDGET	BUDGET	2023 BUDGET	TOTALS	CHANGE IN BUDGET IN \$	IN %
Support & Revenue:							
1 Retirement	2,017,516	2,017,516	2,248,986	2,647,047	54.08%	398,062	17.7%
2 Insurance	1,008,758	1,008,758	1,124,493	1,323,524	27.04%	199,031	17.7%
3 Relief	583,270	583,270	645,396	793,145	16.20%	147,749	22.9%
4 Insurance TPA Income	45,077	44,400	44,400	45,000	0.92%	600	1.4%
5 Retirement Fee Income	42,863	32,400	35,600	48,000			
6 Grant Income	401,601						
7 Other Income	50,585		48,000	38,000	0.78%	(10,000)	-20.8%
Total Support & Revenue	4,149,669	3,686,343	4,146,875	4,894,716	99.02%	735,441	17.7%
Operations Expenses:							
<i>Programs:</i>							
8 Ministerial Relief	184,008	101,461	86,527	143,352	2.93%	56,825	65.7%
Total Programs:	184,008	101,461	86,527	143,352	2.93%	56,825	65.7%
<i>Supporting Activities:</i>							
9 Administration	3,332,538	3,380,079	3,820,219	4,458,204	91.08%	637,985	16.7%
10 Fund Raising	62,151	37,952	163,279	226,300	4.62%	63,021	38.6%
11 General Assembly Expense	22,501	44,350	27,850	26,860	0.55%	(990)	-3.6%
Total Supporting Activities	3,417,190	3,462,382	4,011,347	4,711,364	96.25%	700,017	17.5%
Total Operations Expenses:	3,601,198	3,563,843	4,097,875	4,854,716	99.18%	756,841	18.5%
12 Depreciation/Disposals	43,458						
13 Surplus(Deficit) after Depreciation	505,013						
Capital Assets:							
14 Capital Additions **	132,387	122,500	49,000	40,000	0.82%	(9,000)	
Total Operations & Capital:	3,777,044	3,686,343	4,146,875	4,894,716	100.00%	747,841	18.0%
Net Revenue over (under) Expense including depreciation and excluding equity transfer	372,626	-	-	-			
Additional Information:	2021 Salary	2021 Budget	2022 Budget	Proposed 2023 Budget		Change in Budget	
President's Salary & Housing	176,450	169,693	190,056	201,460		in \$	in %
President's Benefits	39,633	46,961	56,761	60,940		11,404	6.0%
						4,179	7.4%

* See Budget Note V.E.

** Administrative costs reflected in this budget are incurred to administer the trust funds for Retirement, Insurance and Relief.

This budget does not reflect the financial activity in those trust funds.

** Capital Additions for 2021 were \$88,902. Equity Transfer addition for the building is \$43,485.

2021 Actuals are unaudited as of the 2023 Budget submission deadline.

MINUTES OF THE GENERAL ASSEMBLY

PCA RETIREMENT & BENEFITS, INC.					
FIVE-YEAR COMPARISON					
DESCRIPTION	2017 ACTUAL	2018 ACTUAL	2019 ACTUAL	2020 ACTUAL	2021 ACTUAL
Support & Revenue:					
1 Retirement	1,713,793	1,719,780	1,907,140	1,687,730	2,017,516
2 Insurance	786,990	857,604	968,324	845,005	1,008,758
3 Relief	351,370	433,656	285,236	321,344	583,270
4 Insurance TPA Income	41,642	43,107	43,660	44,768	45,077
5 Retirement Fee Income	-	182,158	31,371	31,845	42,863
6 Grant Income	-	-	-	-	401,601
7 Other Income (Loss)	-	(5,168)	35,878	84,855	50,585
Total Support & Revenue	2,893,795	3,231,138	3,271,608	3,015,547	4,149,669
Operations Expenses:					
<i>Programs:</i>					
8 Ministerial Relief	223,374	332,172	319,223	253,578	184,008
Total Programs:	223,374	332,172	319,223	253,578	184,008
<i>Supporting Activities:</i>					
9 Administration	2,284,932	2,655,235	2,782,656	2,815,165	3,332,538
10 Fund Raising (Relief)	15,176	12,231	15,392	69,246	62,151
11 General Assembly Expense	29,398	31,157	49,939	857	22,501
Total Supporting Activities:	2,329,506	2,698,622	2,847,987	2,885,268	3,417,190
Total Operations Expenses:	2,552,880	3,030,794	3,167,210	3,138,846	3,601,198
12 Depreciation	22,403	19,648	20,946	40,356	43,458
13 Surplus(Deficit) after Depreciation	318,512	180,696	83,452	(163,655)	505,013
Capital Assets:					
14 Capital Additions	**	**	**	**	**
Total Operations & Capital:	2,575,283	3,050,442	3,188,156	3,179,202	3,644,657
Net Revenue over (under) Expense including depreciation	318,512	180,696	83,452	(163,655)	505,013

Administrative Costs reflected in this budget are incurred to administer the trust funds for Retirement, Insurance and Relief. This budget does not reflect the financial activity in those trust funds.

** Capital Additions	\$31,857	\$33,599+ (27,312)	\$123,390+ 47,538	\$52,372+ 36,425	\$88,902 + 43,485
	equity transfer of building and furnishings	Purchase of office equipment, computers + equity transfer of building and furnishings	Purchase of office equipment, computers, improvements, company car + equity transfer of building and furnishings	Purchase of office equipment, computers, improvements + equity transfer of building and furnishings	Purchase of office equipment, computers, improvements + equity transfer of building and furnishings

**RIDGE HAVEN
BREVARD, NC – CONO, IA
PROPOSED 2023 BUDGET**

I. Economic Considerations and General Ministry Factors

We noted at this time last year that 2021 was off to a slow start compared to past years, yet God saw fit to turn things around and bring a record number 12,000 campers and guests by the year end which enabled us to exceed our income projections. This, alongside the relaunch of our Capital Campaign, created a busy period at Ridge Haven Brevard and Cono.

The wonderful success of our Capital Campaign could not come at a better time, as we have raised 91% of our 5.1 million goal, allowing us to prepare for a full summer and anticipate and full year-round ministry at both locations. Currently we are seeing a 51% increase in summer registrants compared to this time last year and greater interest than ever in summer staff.

Our hopes are to complete our 10,000 square foot multi-purpose gym by the beginning of summer, along with three new summer camper and staff cabins that can accommodate our growing numbers.

Additionally, we continue to hire full-time and part-time staff for both campuses as we further expand our ministry opportunities. We are especially pleased with our new campus, Ridge Haven Cono, that was started in 2018 where we offer a full summer of camps and retreats and weekend retreat offerings all year-round. In addition, we reopened a Junior and Senior High School for the local community, and a Ridge Haven Cono Coop for elementary students in the area.

II. Major Changes in Budget

The major change in this 2023 budget is an increase to account for the wonderful exceptional year the Lord gave us in 2021 and projection for the rest of 2022.

III. Income Streams

Ridge Haven receives support/revenue from the following sources:

1. Camp, conference, and retreat fees (includes food service and campstore/ bookstore revenue).
2. Facility, house rentals, and Cono School and farmland rental.
3. Contributions (includes partnership shares and direct contributions).
4. Minor sources of revenue, which include resident fees (water/sewer fees, road assessments, etc.), and interest-bearing bank accounts.

IV. Major Ministry Not Implemented in the Past Year

With the pandemic, we were unable to complete our new multi-purpose gym. We are pleased to report at the writing of this report that construction has begun and we are hoping to have it finished by this summer. It will seat 1,000+. In addition, last year we delayed starting our enhanced year-round internship program. As noted in our GA Report, it too is being implemented this year.

V. 2023 Budget Line Items Notes

Notes refer to all three inserts below.

Line 2 Property – This line item includes revenue from lot maintenance fees, water hookups, water usage fees, and road maintenance fees from 18 lots which are contiguous to our main campus. The amount budgeted each year reflects the predictable aspects of this revenue, i.e. the principal and interest being paid on lot leases being bought over time, the annually collected lot lease maintenance fees, water usage fees, and a portion of the road maintenance fees. This line item also includes our farmland rental and rental houses at Cono.

Line 6, Miscellaneous – Includes refund of state sales tax, amortization of lot leases, Right-of-Way land sales, staff rentals, and interest revenue. In 2021, this also included our Payroll Tax Refund.

Total Income – Below this line, we included the PPP forgiveness income in the amount of \$471,300. This is non-repeatable.

Line 7, Payroll and Benefits – Includes payroll and benefits for 22 year-round employees including the Executive Director, Director, 6 part-time staff, plus over 100 part-time counselors and summer/weekend staff both for Ridge Haven Brevard, and Ridge Haven Cono. Speakers, and musicians’ honorariums are included in this category, as well as payroll taxes and workers’ compensation insurance. Executive Director’s Salary -- Total Package is included in Line 7. The breakdown is:

2019 Budget	\$100,000	Actual	\$87,373
2020 Budget	\$100,000	Actual	\$50,751
2021 Budget	\$110,000	Actual	\$89,507 (includes \$7,582.93 Benefits)
2022 Budget	\$110,000		(includes \$7,582.93 Benefits)
2023 Budget	\$110,000		(includes \$7,582.93 Benefits)

APPENDIX C

Line 9, Office and Administrative – Includes major expense items, including commercial insurance, telephone fees, office and housekeeping supplies, loan interest and bank fees, and audit and legal fees.

Line 11, Facilities – Includes all maintenance, upkeep, repairs, deferred maintenance, real estate taxes, and refuse expenses. Also includes vehicle parts and service, fuel costs, and equipment leases.

Line 13, Ministry – Includes ministry supplies, registration software fees, our Barnabas Scholarships for ministry leaders, and travel and other expenses associated with our no cost for camp for inner-city kids.

Line 14, Recruitment & Development – Includes all printing costs, promotional ads and media productions, and recruitment initiatives and trips.

Line 17, Capital Campaign – Start-up, production costs, and initial Capital Campaign expenditures until they are capitalized moving them to the Balance Sheet.

MINUTES OF THE GENERAL ASSEMBLY

Ridge Haven 2023 Budget		
DESCRIPTION	BUDGET	% totals
Support/Revenue		
1. Ministry Income	1,700,000	51%
2. Property	155,000	5%
3. Contributions - Brevard	900,000	27%
4. Contributions - Cono	325,000	10%
5. Bookstore & Vending	100,000	3%
6. Miscellaneous	150,000	5%
Total Income	\$ 3,330,000	100%
Operating Expense		
7. Payroll & Benefits	1,200,000	36%
8. Bookstore/Vending	54,000	2%
9. Office & Admin. Expense	180,000	5%
10. Food Service Department	200,000	6%
11. Facilities & Maintenance	375,000	11%
12. Utilities	145,000	4%
13. Ministry	60,000	2%
14. Recruitment & Development	15,000	0%
15. Water & Sewer Systems		0%
16. Depreciation	*	
17. Capital Campaign	1,100,000	33%
18. Cono Expense	**	
Total Expenses	\$ 3,329,000	100%
* Depreciation is on the Balance Sheet.		
** Cono and Brevard are combined above.		

APPENDIX C

Ridge Haven 2023 Budget Comparison							
DESCRIPTION	2021 BUDGET	2021 ACTUAL	2022 BUDGET	2023 BUDGET	2023 Budget %	CHANGE 2021 actual- 2023 Budget \$	CHANGE 2021 actual- 2023 Budget %
Support/Revenue							
1. Ministry Income	1,500,000	1,602,284.85	1,500,000	1,700,000.00	51%	97,715	106%
2. Property	100,000	149,948.27	115,000	155,000.00	5%	5,052	103%
3. Contributions - Brevard	950,000	912,836.51	1,000,000	900,000.00	27%	(12,837)	99%
4. Contributions - Cono	300,000	313,062.13	350,000	325,000.00	10%	11,938	104%
5. Bookstore & Vending	95,000	96,289.69	95,000	100,000.00	3%	3,710	104%
6. Miscellaneous	80,000	246,671.78	20,000	150,000.00	5%	(96,672)	61%
Total Income	\$ 3,025,000	\$ 3,321,093.23	\$ 3,080,000	\$ 3,330,000.00	100%	\$ 8,906.77	100%
PPP Forgiveness		\$ 471,300					
		\$ 3,792,393					
Operating Expense							
7. Payroll & Benefits	1,200,000	1,121,744.96	1,375,000	\$1,200,000.00	36%	78,255	107%
8. Bookstore/Vending	75,000	52,190.60	50,000	\$54,000.00	2%	1,809	103%
9. Office & Admin. Expense	170,000	174,713.51	170,000	\$180,000.00	5%	5,286	103%
10. Food Service Department	190,000	191,547.01	150,000	\$200,000.00	6%	8,453	104%
11. Facilities & Maintenance	275,000	373,647.45	350,000	\$375,000.00	11%	1,353	100%
12. Utilities	120,000	137,254.17	150,000	\$145,000.00	4%	7,746	106%
13. Ministry	70,000	47,990.86	80,000	\$60,000.00	2%	12,009	125%
14. Recruitment & Development	25,000	6,685.25	35,000	\$15,000.00	0%	8,315	224%
15. Water & Sewer Systems	27,000		40,000			-	
16. Depreciation	185,000	*	*				
17. Capital Campaign	275,000	653,771.22	600,000	\$1,100,000.00	33%	446,229	168%
18. Cono Expense	400,000	**	**				
Total Expenses	\$ 3,012,000	\$ 2,759,545.03	\$ 3,000,000	\$ 3,329,000.00	100%	\$ 569,454.97	121%
* Depreciation is on the Balance Sheet.							
** Cono and Brevard are combined above.							

MINUTES OF THE GENERAL ASSEMBLY

Ridge Haven Five Year Comparison					
Description	2017	2018	2019	2020	2021
Income					
1. Ministry Income	1,131,046	1,307,727	1,403,802	747,660	1,602,284.85
2. Property	50,537	44,158	112,248	110,044	149,948.27
3. Contributions - Brevard	893,086	849,738	767,604	861,731	912,836.51
4. Contributions - Cono	138,209	319,059	209,491	484,297	313,062.13
5. Bookstore & Vending	67,592	74,292	83,157	58,647	96,289.69
6. Miscellaneous	48,934	24,344	78,996	15,688	246,671.78
Total Income	\$ 2,329,404	\$ 2,619,318	\$ 2,655,298	\$ 2,278,067	\$ 3,321,093.23
PPP Forgiveness					471,300.00
					\$ 3,792,393.23
Expense					
7. Payroll & Benefits	1,013,824	992,829	986,213	959,504	1,121,744.96
8. Bookstore/Vending	41,342	57,433	60,903	27,371	52,190.60
9. Office & Admin. Expense	94,077	128,514	161,740	141,593	174,713.51
10. Food Service Department	157,766	168,150	172,805	101,218	191,547.01
11. Facilities & Maintenance	216,741	202,795	250,086	253,796	373,647.45
12. Utilities	96,679	113,922	110,175	147,852	137,254.17
13. Ministry	45,773	55,144	63,816	43,844	47,990.86
14. Recruitment & Development	17,442	14,221	18,195	3,561	6,685.25
15. Water & Sewer Systems	13,277	22,096	25,661	38,172	
16. Depreciation	144,000	144,000	144,000	*	*
17. Capital Campaign	135,801	39,175	7,500	0.00	653,771.22
18. Cono Expense	92,285	377,865	302,737	**	**
Total Expense	\$ 2,069,005	\$ 2,316,144	\$ 2,303,831	\$ 1,716,911	\$ 3,510,068.59
Net Ordinary Income (loss)	\$ 260,399	\$ 303,174	\$ 351,467	\$ 561,156	\$ 287,416.00
* Depreciation is on the Balance Sheet.					
** Cono and Brevard are combined above.					

**REFORMED UNIVERSITY FELLOWSHIP
2023 PROPOSED BUDGET**

BUDGET EXPLANATORY NOTES

The RUF Mission:

Reformed University Fellowship has the goal of building the church now and for the future by reaching students for Christ and equipping students to serve.

I. Economic Considerations and General Ministry Factors

- ◆ This budget reflects our continuing growth as we develop new RUF works on campuses nationwide. For 2023, we project to have over 185 campus ministries worldwide.
- ◆ The proposed 2023 budget for the entire ministry is \$51,826,288.
- ◆ There is a net increase in ministry expenses of 4% from the 2022 modified budget. See below for explanation on budget changes.
- ◆ The total number of full-time equivalent staff budgeted for 2023 is 470.
- ◆ An overall net increase of 4% for salaries and related adjustments to benefits is assumed for all existing staff positions. That includes aggregate of cost of living, merit and benefit adjustments.

II. Major Changes in Budget

- ◆ Two significant changes to budget in 2023, is the exit of our RUF church plants and a planned capital campaign. The capital campaign is the main driver behind a 16% increase in contributions from 2022 to 2023. The exit of RUF church plants is driving a decrease in programming and facilities.

III. Income Streams

- ◆ Income for the 2023 budget is projected to come from contributions (89%), medical fund (7%), conference revenues (2%) and other revenue (0.2%).

IV. Major Ministry Items Not Implemented

- ◆ The only major ministry item planned for 2023 is a continuing capital campaign.

V. Notes to Budget Line Items

- ◆ The major areas of increase/decrease are: 1) Conferences at 30% as we ramp back up to pre-Covid norms. 2) Programming and Facilities are showing a decrease due to the exit of RUF church plants. All other categories are projected at a moderate 3-5%.

MINUTES OF THE GENERAL ASSEMBLY

REFORMED UNIVERSITY FELLOWSHIP						
PROPOSED 2023 BUDGET						
	Ministry Program	Administration	Fundraising	Designated	Total	% of Total
Income						
Ministry Contributions	50,523,000	0	0	0	50,523,000	86%
Unrestricted Contributions	0	0	1,900,000	0	1,900,000	3%
Interest Income	0	0	0	650,000	650,000	1%
Gain/Loss on Disposal of Assets	0	(3,000)	0	0	(3,000)	0.0%
Medical Fund Income	0	0	0	4,148,550	4,148,550	7%
Conferences	1,300,000	0	0	0	1,300,000	2%
Other Revenue	75,000	25,000	0	0	100,000	0.2%
Total Income	51,898,000	22,000	1,900,000	4,798,550	58,618,550	100%
Expenses						
Personnel	29,923,388	5,136,012	1,235,600	0	36,295,000	70%
Audit/Bank and Payroll Fees	484,650	136,000	0	0	620,650	1%
Denominational Costs	146,400	30,000	0	0	176,400	0.3%
Committee Expense	81,250	50,000	0	0	131,250	0%
Conferences	1,295,000	5,000	0	0	1,300,000	3%
Depreciation	0	90,000	0	0	90,000	0.0%
Fundraising	325,875	0	210,150	0	536,025	1%
Honorarium	105,000	0	0	0	105,000	0.2%
Insurance-Liability	0	122,063	0	0	122,063	0.2%
Marketing	45,600	0	30,000	0	75,600	0.1%
Ministry Relations	1,018,000	137,000	0	0	1,155,000	2%
Misc	105,000	0	0	0	105,000	0.2%
Ministry Support	262,500	0	0	0	262,500	1%
Professional/Personal Development	525,750	15,000	0	0	540,750	1%
Programming	1,945,000	0	0	0	1,945,000	4%
Facilities	1,615,000	30,000	0	0	1,645,000	3%
Service Contracts	205,000	110,000	0	0	315,000	1%
Travel	77,500	500,000	0	0	577,500	1%
Recruitment/Assessment/Training	940,000	740,000	0	0	1,680,000	3%
Medical Claims & Expenses	0	0	0	4,148,550	4,148,550	8%
Total Expenses	39,100,913	7,101,075	1,475,750	4,148,550	51,826,287	100%
Consolidated Surplus or Deficit	12,797,087	(7,079,075)	424,250	650,000	6,792,263	
Coordinator's 2022 Salary is \$212,180 and benefits are \$57,443.						
Coordinator's 2023 Salary is projected to be \$212,180 and benefits are \$60,315.						

APPENDIX C

REFORMED UNIVERSITY FELLOWSHIP						
BUDGET COMPARISON STATEMENT						
FOR PROPOSED 2023 BUDGET						
	2021	2022	2023 GA	Budget	2022 to 2023	2022 to 2023
Consolidated	Audited	Modified	Proposed	% of	Change in \$	Change in %
Budget Comparison	Actual	Budget	Budget	Total		
Income						
Contributions	44,875,780	45,000,000	52,423,000	89%	7,423,000	16%
Interest Income	821,211	650,000	650,000	1%	0	0%
Gain/Loss on Disposal of Assets	(51,676)	(3,000)	(3,000)	0.0%	0	0%
Medical Fund Income	3,950,201	3,951,000	4,148,550	7%	197,550	5%
Conferences	174,283	1,000,000	1,300,000	2%	300,000	30%
Other Revenue	5,400,293	100,000	100,000	0.2%	0	0%
Total Income	55,170,091	50,698,000	58,618,550	100%	7,920,550	16%
Expenses						
Personnel	33,543,646	34,971,000	36,295,000	70%	1,324,000	4%
Audit/Bank and Payroll Fees	562,963	591,110	620,650	1%	29,540	5%
Denominational Costs	155,084	168,000	176,400	0.3%	8,400	5%
Committee Expense	98,482	125,000	131,250	0%	6,250	5%
Conferences	685,054	1,000,000	1,300,000	3%	300,000	30%
Depreciation	90,042	90,000	90,000	0.2%	0	0%
Fundraising	486,182	510,500	536,025	1%	25,525	5%
Honorarium	(6,587)	100,000	105,000	0.2%	5,000	5%
Insurance-Liability	96,478	116,250	122,063	0.2%	5,813	5%
Marketing	10,024	72,000	75,600	0.1%	3,600	5%
Ministry Relations	1,082,680	1,100,000	1,155,000	2%	55,000	5%
Misc	96,422	100,000	105,000	0.2%	5,000	5%
Ministry Support	241,299	250,000	262,500	1%	12,500	5%
Professional/Personal Development	489,753	515,000	540,750	1%	25,750	5%
Programming	4,458,089	1,950,000	1,945,000	4%	(5,000)	-0.3%
Facilities	1,212,298	1,950,000	1,645,000	3%	(305,000)	-16%
Service Contracts	228,219	300,000	315,000	1%	15,000	5%
Travel	465,683	550,000	577,500	1%	27,500	5%
Recruitment/Assessment/Training	1,498,594	1,600,000	1,680,000	3%	80,000	5%
Medical Claims & Expenses	3,779,866	3,951,000	4,148,550	8%	197,550	5%
Total Expenses	49,274,272	50,009,860	51,826,288	100%	1,816,428	4%
Consolidated Surplus or Deficit	5,895,819	688,140	6,792,263			
Coordinator's 2022 Salary is \$212,180 and benefits are \$57,443.						
Coordinator's 2023 Salary is projected to be \$212,180 and benefits are \$60,315.						

MINUTES OF THE GENERAL ASSEMBLY

REFORMED UNIVERSITY FELLOWSHIP					
FIVE YEAR COMPARISON STATEMENT					
FOR PROPOSED 2023 BUDGET					
	2017 Actual	2018 Actual	2019 Actual	2020 Actual	2021 Actual
Income					
Contributions	33,290,150	38,347,042	42,304,277	43,489,957	44,875,780
Interest Income	1,106,545	(497,553)	2,059,320	1,416,633	821,211
Gain/Loss on Disposal of Assets	(1,286)	(25,853)	(2,426)	(1,293)	(51,676)
Medical Fund Income	249,104	3,199,561	3,522,355	3,718,287	3,950,201
Conferences	988,379	1,026,496	1,285,399	280,955	174,283
Other Revenue	64,561	84,751	101,295	89,243	5,400,293
Total Income	35,697,453	42,134,444	49,270,219	48,993,783	55,170,091
Expenses					
Personnel	25,533,239	28,373,554	30,375,447	32,133,387	33,543,646
Audit/Bank and Payroll Fees	372,263	459,968	511,379	574,046	562,963
Denominational Costs	102,280	111,552	140,419	55,651	155,084
Committee Expense	962,487	1,303,632	1,219,166	102,623	98,482
Conferences	888,138	926,038	1,239,204	468,740	685,054
Depreciation	90,035	87,553	71,987	58,479	90,042
Fundraising	548,156	595,002	637,214	486,931	486,182
Honorarium	48,336	138,416	78,669	16,163	(6,587)
Insurance-Liability	36,969	69,609	82,958	86,449	96,478
Marketing	39,634	19,451	34,646	22,674	10,024
Ministry Relations	762,867	856,022	871,755	602,312	1,082,680
Misc	128,055	272,135	159,737	119,257	96,422
Ministry Support	5,573	36,556	236,183	296,353	241,299
Professional/Personal	248,700	246,539	255,857	312,075	489,753
Programming	993,049	1,374,126	1,368,303	1,626,749	4,458,089
Facilities	851,817	1,045,201	1,106,179	1,127,939	1,212,298
Service Contracts	402,112	364,541	416,411	113,166	228,219
Travel	725,234	814,341	729,790	365,420	465,683
Recruitment/Assessment/Training	835,032	1,010,991	1,164,502	388,683	1,498,594
Medical Claims & Expenses	206,684	3,384,078	3,536,857	2,815,231	3,779,866
Total Expenses	33,780,660	41,489,305	44,236,663	41,772,328	49,274,272

THE 2023 PARTNERSHIP SHARES STATEMENT FOR THE PCA GENERAL ASSEMBLY MINISTRIES

PREFACE

The working definition under which the 2023 Partnership Share Budgets have been calculated is as follows.

As a general statement, “Partnership Shares” describes the amount of money needed to cover the anticipated total expenses of a ministry minus earned income and minus funds designated to specific individuals who are missionaries, church planters, campus ministers, and staff (unless the ministry also guarantees the full compensation of the employee), as well as specific capital funds or similar designated monies. This portion of the approved expense budget is dependent on contributions from the PCA churches and individuals. In every case the “Partnership Share” is permitted to be at least the General Administrative and Overhead portion of the particular ministry’s total budget.

Two important numbers for each participating ministry are provided by the Partnership Share and Ministry Ask calculations. First, the numbers located in the column labeled “Per Capita Calculation” are obtained by a per capita giving formula, which divides the Partnership Share Fund amount for each General Assembly Ministry by the total number of communicant members last reported to and accumulated by the Office of the Stated Clerk.

A second set of numbers under the column labeled “Ministry Ask” is provided for churches. The “Ministry Ask” is the amount of money each Committee or Agency is asking the churches of the PCA to give if the church would like to give to PCA Ministries on a “per member” basis. The amount listed in this column is generally an estimate of what each Committee and Agency needs to receive from each *donor* church per member in order for the Committee or Agency to raise their full budget approved by the PCA General Assembly.

These two numbers provide churches and individuals with important factors as they seek to decide how to give to the PCA General Assembly Committees and Agencies. All PCA Ministries struggle to raise Partnership Share funds, and none of the PCA ministries would be sustained without generous donors who give far beyond the Partnership Share. Please assist as generously as you are able.

In short, the Partnership Shares calculation is based on the inaccurate assumption that all churches have the same giving capacity per member and that all churches will give to all committees and agencies. The Ministry Ask is a more realistic figure.

MINUTES OF THE GENERAL ASSEMBLY

**2023 Budgeted Partnership Shares and Ministry Asks
of PCA Ministry Partners
by the Participating General Assembly Ministries**

Participating Ministries of the PCA	2023 Total Expense Budget	2023 Partnership Share Fund			Ministry Asks \$ Per Member
		P.S. Fund	% of Total	Per Capita Calculation	
AC ¹	\$3,565,831	\$1,921,000	5.51%	\$6.46	\$8
CDM	\$2,046,000	\$840,000	2.41%	\$2.83	\$7
CC ²	\$33,266,734	\$2,000,000	5.74%	\$6.73	\$10
CTS	\$9,817,286	\$2,000,000	5.74%	\$6.73	\$10
MNA	\$23,538,168	\$8,943,571	25.66%	\$30.09	\$26
MTW	\$66,284,400	\$9,351,690	26.83%	\$31.46	\$30
RUF	\$51,826,287	\$8,576,825	24.60%	\$28.85	\$18
RH	\$3,329,000	\$1,225,000	3.51%	\$4.12	\$4
TOTALS	\$193,673,706	\$34,858,086	100.00%	\$117.27	\$113

The total number of Communicant Members according to the PCA Administrative Committee was 297,239 as of December 31, 2021.

GENERAL NOTE

Gifts designated “spread per Partnership Shares” (or some equivalent) and the totally undesignated gifts (which amount to less than \$3,000 a year) will be spread according to the “Ministry Ask” column (by percentages of the total).

SPECIFIC COMMITTEE AND AGENCY NOTES

1. The PCA Administrative Committee requests that you contribute on the basis of 0.35% of total tithes and offerings (excepting contribution to capital campaigns for such efforts as new buildings). Please support us in this way if you are able to do so.
2. By giving \$10 per member to Covenant College, churches qualify for the Church Scholarship Promise program at Covenant College.

APPENDIX D

REPORT OF DISCIPLESHIP MINISTRIES TO THE FORTY-NINTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

“... so that Christ may dwell in your hearts through faith—that you, being rooted and grounded in love, may have strength to comprehend with all the saints what is the breadth and length and height and depth, and to know the love of Christ that surpasses knowledge, that you may be filled with all the fullness of God.”

(Ephesians 3:17-19 ESV)

The General Assembly has tasked the Committee on Discipleship Ministries (CDM) to strengthen the local church to make disciples by connecting leaders to the people and resources they need. Our desire is to see PCA churches develop ministries that are Word-based and relationally-driven. His Word is a means of grace to enable us “more and more to die unto sin, and live unto righteousness” (WSC 35). Relationships are the avenue for the fruitful application of God’s Word to equip and encourage us as we follow Jesus.

As PCA churches are adapting discipleship ministry to a post-pandemic environment, CDM seeks to provide opportunities for leaders to gather in person at regional and national conferences after the “relational wilderness” of pandemic lockdowns. There is spiritual blessing in physical proximity. It leads to deeper encouragement and mutual learning. Paul tells the Romans, “I long to see you that...we may be mutually encouraged by each other’s faith” (Rom. 1:11-12). In addition to these face-to-face gatherings, CDM continues to expand what it offers through digital means. Over the past year, CDM has focused ministry efforts across the areas of discipleship ministry to children, youth, men, and women.

Discipleship Ministry to Children

- The CDM staff and Children’s Ministry (CM) Team continue to add resources to the GROW web site (grow.pcacdm.org) designed to help staff and volunteers with training and encouragement.
- GROW virtual conference in August 2021 provided 3 plenary session, 7 workshop videos, and 8 live webinars. These resources were available to participants for 6 months. Over 250 individuals from 80

churches participated in the virtual conference. The CM Team is planning another virtual conference to launch August 19-20, 2022.

- The CDM Connect Children Facebook group continues to grow, providing a place for CM workers to share ideas, ask questions, and gain encouragement.
- The CDM CM Certification program continues to bless individuals and churches. The 2021 class was the largest so far, with 38 students completing the requirements (see Attachment 1). Over 100 leaders are now certified. They have come from 31 states, Puerto Rico, and Canada. Students have ranged from 22 to 68 years old, representing churches of all sizes. Though most are PCA, there have also been participants from other denominations: Baptists, ECO, ARP, Non-denominational, and Acts 29 network.
- 2022 marks a transition for Ms. Sue Jakes. After more than 20 years of service to the PCA as Children's Ministry Coordinator, Ms. Jakes has passed the baton of leadership to Ms. Katie Flores, who is a member of Covenant PC in Birmingham, AL.

Discipleship Ministry to Youth

- The Nextgen Ministry Team, led by team facilitator TE Matt Luchenbill, is working to connect student ministry leaders around the denomination and strengthen cooperative relationships with other like-minded student ministries.
- Team members have launched a podcast ("**PCA Nextgen**" on iTunes and Spotify). Recent topics include isolation in ministry, working with hard people, leadership in student ministry, and resilience in student ministry. Members are also uploading resources to the Nextgen website (www.pcanextgen.com).
- Upcoming training opportunities include a conference for student ministry workers **October 10-13, 2022**, hosted by **New City PC** in Ferndale, MI (Detroit area). Team members are also working on an online certification program to begin in late 2022.

Discipleship Ministry to Men

- The Men's Ministry Team is developing a coaching program to help churches begin or revitalize a discipleship ministry to men that is Word-based and relationally-driven.
- Team members are using the information gained from the 177 leaders who completed the survey at the 2021 General Assembly to design a year-long cohort-based training that uses a series of virtual meetings to teach and coach leaders in ministry to men.

Discipleship Ministry to Women

- The Women’s Ministry Team led by Ms. Karen Hodge continues to nurture relational connections and provide resources for the women of the PCA.
- Since the Summer 2021, almost 5,000 women have used the CDM study *What’s SHE Doing Here? The Messy Women in Jesus’ Genealogy*. For 2022, CDM will offer *Breathe*, which is a book and video study on the Lord’s Prayer. Ms. Heather Molendyk has adapted part of her *Little Pillars* study to be a companion study for children.
- The *enCourage* blog and podcast (encourage.pcacdm.org) continues to be a blessing for many. The blog has over 8,250 monthly readers from around the world, and the podcast averages 1,250 listeners weekly.
- The Women’s Team is working a new website (women.pcacdm.org) to better serve the women of the PCA, as well as other women around the world.
- In the Fall of 2021, CDM launched the “WE” ministry (“Wives of Elders”). Ms. Meaghan May now serves on the staff as the PCA Elders’ Wives Liaison. In that role, she partners with other PCA Committees and Agencies to equip and encourage the wives of teaching and ruling elders. To get more information about the opportunities of this new ministry, go to pcacdm.org/we/.

Connecting People to Resources

The PCA Bookstore (pcabookstore.com) provides a wide variety of resources. CDM staff members review items included in the PCA Bookstore and consider how the resource(s) might be used by people serving in the PCA. Some customers have expressed gratitude for a place where they can focus their search for resources and escape the somewhat overwhelming results from searches on the Internet. Additionally through the PCA Bookstore, CDM passes along the discounts we receive in order to provide churches greater discounts, especially for group orders (5 or more books).

Recent CDM Resources and Publications

<i>Abide in Me</i> , CDM Women’s Team	31 day devotions on John 14-17
<i>A Body for the Lord</i> , PCA General Assembly	papers on Human Sexuality
<i>Breathe</i> , Karen Hodge	study on the Lord’s Prayer
<i>Building on the Lord’s Prayer</i> , Heather Molendyk	Lord’s Prayer children’s study
<i>Del Jardin a la Gloria</i> , Courtney Doctor	tr. <i>From Garden to Glory</i>
<i>Frog’s Rainy Day curriculum</i> , Lisa Updike	study on wisdom for children
<i>Lead Me to Zion</i> , Heather Molendyk	Covenant Theology for children
<i>Lead Me to Zion</i> (coloring), Heather Molendyk	companion workbook
<i>Naomi: Reason to Hope</i> , Deb McQuilken	study of Ruth
<i>Survey of the Old Testament</i> , Jack B. Scott	revised & updated
<i>The Good King’s Feast</i> , Elizabeth Harwell	Lord’s Supper study for children
<i>What’s SHE Doing Here?</i> , Susan Tyner	women of Jesus’ genealogy

In late 2019, CDM purchased VBS Reachout Adventures (vbsreachout.com), a Reformed VBS curriculum that has been used by several PCA churches for many years. The 4 rotating themes provide a unique and engaging way to study Joshua, Luke, Genesis, and Jonah. CDM will offer one theme every year. In 2020 and 2021, CDM offered the theme to coincide with the Summer Games. In 2022, more churches have restarted a VBS program using the *Genesis 1: Space Probe* theme. CDM is working with children's ministry leaders to revise and adapt the four themes to better meet the post-pandemic needs of churches.

In the CDM budget, the PCA Bookstore and VBS Reachout Adventures are treated as separate cost centers designed to operate on at least a "break-even" basis (i.e., the cost of inventory, staff salaries, floor space, postage, etc., is covered by sales revenue). Not surprisingly, VBS sales have yet to reach pre-pandemic levels. Bookstore sales, however, increased \$148,000 in 2021, driven greatly by the response to the Summer Women's study. By the end of the year, the PCA Bookstore not only "broke-even" but also contributed over \$75,000 to the overall CDM ministry.

Financial Review

The ministry of CDM is funded through a combination of revenue sources:

1. giving from churches,
2. giving from individuals,
3. revenue from the sale of resources,
4. revenue from conference fees, and
5. reimbursements for ministry expenses.

CDM ended 2021 with an operating surplus of \$263,000 (13.5% of total revenue). This surplus was primarily due to the following: 1) the PPP loan forgiveness of \$143,000, 2) the net growth in the financial markets which provided a \$42,000 gain in CDM investments, and 3) and strong participation in the virtual Women's Leadership Conference in February 2021. God continues to provide in unexpected ways, as we wait upon Him. The members of the permanent committee rejoice at God's provision. Nevertheless, they are hesitant about ministry expansion until there is greater participation by PCA congregations and resulting growth in the primary revenue sources (contributions from churches and individuals).

Since the beginning of the denomination, CDM's primary source of income has been support from PCA congregations (*BCO* 14-1). However, just under 30% of PCA particular churches contribute financially to the ministry of CDM. This reality is discouraging to the members of the staff and permanent

committee, as CDM has been hindered in providing a full range of support and resources for churches, especially in ministry to youth, men, and older adults.

Conclusion to the CDM Report

The Committee on Discipleship Ministries strengthens the church by connecting you to the people and resources you need for discipleship ministry. We are thankful for the opportunity to help PCA churches develop discipleship ministries that are based on God’s Word and designed to nurture relationships in the covenant community.

Recommendations

1. That the General Assembly approve the minutes of the meetings of the Permanent Committee for the Committee on Discipleship Ministries on September 9-10, 2021; and March 10-11, 2022.
2. That the General Assembly receive the 2021 Audit performed by Robins, Eskew, Smith, and Jordan, and approve the same firm for the 2022 Audit.
3. That the General Assembly encourage churches and individuals to contribute generously to the “**Love Gift Legacy**” (pcacdm.org/wm-love-gift). For 2021, the funds were used by CDM to produce accessible Bible studies and digital training resources for women and children like *Breathe: The Life-Giving Oxygen of the Lord’s Prayer* (pcacdm.org/breathe). For 2022, CDM will promote and expand the new ministry to the wives of elders (“WE”).
4. That the General Assembly encourage individuals, local churches, and presbyteries to utilize the many free resources available on the CDM website (pcacdm.org/resources /[ministry-tool-box/](http://pcacdm.org/ministry-tool-box/)). Ministry specific sites include: grow.pcacdm.org (children’s), women.pcacdm.org (women’s), pcanextgen.com (student), and pcabookstore.com (books and resources).
5. That the General Assembly encourage local churches to consider and use **VBS Reachout Adventures** from CDM for Summer programming (vbsreachout.com). This Reformed and covenantal curriculum was written by PCA members. In 2022, the theme is *Genesis One Space Probe* which looks at the early chapters of Genesis. The 2023 theme is *Summer Seaquest*, a voyage into the book of Jonah.
6. That the General Assembly encourage individuals and local churches and church plants (which receive a year free) to consider and utilize the excellent print and digital curricula from Great Commission Publications (GCP), e.g., *Show Me Jesus* and *Kids’ Quest Catechism Club* for children, *G2R Genesis to Revelation* Bible studies for preteens to teens—including

MINUTES OF THE GENERAL ASSEMBLY

the new *G2R God's Promises*—and *So What?* Bible studies for youth. GCP also provides excellent training resources for your staff and volunteers. (See Attachment 2.)

7. That the General Assembly give thanks to Ms. Sue Jakes for over 20 years of service to the churches and covenant children of the PCA, especially in her role as Children's Ministry Coordinator for CEP/CDM.
8. That the General Assembly give thanks to TE Rick Downs, RE James Murphy, and TE Phillip Palmertree for their faithful service as members of the Permanent Committee.
9. That the General Assembly re-elect TE Stephen Estock to serve as the Coordinator for the Committee on Discipleship Ministries (CDM).
10. That the General Assembly approve the 2023 CDM budget as presented by the Administrative Committee.

Attachment 1**RECIPIENTS OF THE CDM
CERTIFICATION FOR CHILDREN'S MINISTRY****The 2021 Class**

The 2021 certification class completed their course work in January 2022. After receiving the final projects and the recommendations of mentors and elders, the CDM permanent committee in March 2022 authorized the CDM staff to present certificates of completion to the 38 students listed below. This certification acknowledges the recipient has demonstrated competency in the knowledge, skills, and character necessary for children's ministry leaders in the PCA.

Name	Church	City, State
Rebecca Becker	Lexington PC	Lexington, SC
Sabrina Booth	Redeemer PC – East Side	Bronx, NY
Sam Bright	Oak Mountain PC	Birmingham, AL
Ashley Brown	New Life PC	Yorktown, IN
Deborah Bukovietski	Christ Church Grand Rapids	Grand Rapids, MI
Charis Byun	City Reformed	Pittsburgh, PA
Kelly Eastman	Covenant Ch of Naples	Naples, FL
Emily Edling	Redeemer Ch of Montclair	Maplewood, NJ
Ashley Eveland	Orangewood Church	Oviedo, FL
Katie Fernandez	New City Church	Hamilton, ON, Canada
Rebecca Griffen	Covenant PC	Harrisonburg, VA
Melinda Hanko	Christ the King PC	Roanoke, VA
Shannon Hansel	Christ Church Intown	Jacksonville, FL
Georgianna Hildebrand	Redeemer PC	San Antonio, TX
Sarah Hilton	Crosspoint Comm Church	Boone, NC
Jone Holroyd	Westminster PC	Muncie, IN
Camille Honan	Grace Evangelical Church	Memphis, TN
Melanie Hsieh	Redeemer PC	San Antonio, TX
Erin Illian	Redeemer PC	Eddy, TX
Sarah Kalichman	Covenant PC	Harrisonburg, VA
Irene Lee	New Life PC Escondido	Escondido, CA
Missy Lowery	Community PC	Asheville, AL
Marianne Maarsingh	Christ Community Church	Wellington, FL
Paige Malkus	Fourth PC (EPC)	Bethesda, MD
Lindsey Matulia	New Hope PC	Grand Island, FL
Paige McClure	Cornerstone PC	Huntsville, AL
Kim Mesa	Skyview PC	Centennial, CO

MINUTES OF THE GENERAL ASSEMBLY

CDM Certification, continued

Hope Meyer	Hilton Head PC	Bluffton, SC
Meagan Mott	Rincon Mountain PC	Tucson, AZ
Cynthia Newton	Faith Christian Fellowship Ch	Baltimore, MD
Mary Penton	First PC of Prattville	Prattville, AL
Gabby Peterson	University PC	Orlando, FL
Cindy Reinoso de Aguilar	Peachtree Corners PC (ARP)	Norcross, GA
Ebony Robinson	Grace Church	Merrillville, IN
Angela Sierk	Southwood PC	Huntsville, AL
Kristin Sullivan	Christ Central Church	Durham, NC
Jamie Turner	Church of the Redeemer	Peachtree Corners, GA
Joel Trigger	River Oaks Church	Lake Mary, FL

Attachment 2

REPORT FROM THE PUBLISHING MINISTRY OF GREAT COMMISSION PUBLICATIONS

Great Commission Publications (GCP) is the official publishing ministry of the PCA and the Orthodox Presbyterian Church (OPC). This joint publishing ministry was established by their respective General Assemblies in 1975. GCP publishes high-quality Reformed and covenantal curriculum for all ages. This full-orbed system of curriculum is based solely upon the **Bible as the Word of God** and conforms to the **Westminster Standards**.

GCP is governed by a twelve-member board of trustees, all teaching or ruling elders. Six are elected by the PCA CDM and six by the OPC Committee on Christian Education (CCE). Additionally, the PCA CDM Coordinator and the OPC CCE General Secretary serve as ex-officio, non-voting trustees. In 2021 Mark Lowrey, a PCA teaching elder, was appointed as Executive Director, after serving as Director of Publications for over 25 years. The GCP Director of Business Operations is a PCA ruling elder. The president of the board of trustees for 2022 is PCA teaching elder David Stewart. (This position alternates annually between the PCA and OPC.)

During the Covid pandemic, many churches that were able to regather for worship offered limited or no children's ministries through summer 2021. As a result, GCP saw at least a 50% drop in sales during this time. GCP's operations are based on sales, and we are grateful to report that God providentially cared for GCP through the retirement of two staff members who were not replaced, as well as cuts to other staff positions and various financial adjustments. GCP is financially sound and stable as it moves forward.

From March 2020 through September 2021, GCP pivoted to provide free Bible story videos, downloadable parent pages, and coloring page PDFs to meet the needs of the church across the PCA and beyond. The weekly lesson videos served both children's ministries and families at home, assisting everyone from large churches with children's ministry staff to one-pastor churches with parents/volunteers. GCP continues to offer weekly video devotions on Mondays for encouragement and support on Facebook as well as tips and helps.

Show Me Jesus (flexible for toddlers through 4th grade) is GCP's foundational curriculum. This Bible-based curriculum of four departments teaches God's story of redemption, showing how Jesus is the fulfillment of his covenant promises.

G2R (Genesis to Revelation) Bible Survey for preteens is an exciting journey through every book of the Bible, helping students integrate its stories through a historical-redemptive study of Scripture. **G2R God's Promises** (grades 7–9) zeroes in on God's unfolding covenant promises. Both G2R series are flexible to meet the needs of middle school/teens. Free lesson samples, the scope and sequence, and free training videos are at www.gcp.org.

So What? youth Bible studies offers 10 different studies focusing on books of the Bible (John, Romans, Philippians) and topics such as *Identity & Purpose*, *The Christian Mind*, and more. Visit www.sowhatstudies.org for free lesson samples, video previews, and more.

Kids' Quest Beginning and Elementary curricula teach *First Catechism*—basic Bible truths in a Q/A format. A free Summer Download Kit with planning guides, social media, t-shirt logos, and more is available to serve churches. *First Catechism* is also available in two parallel language editions: English-Korean and English-Spanish—excellent for our churches in bilingual contexts and outreach.

Digging Deeper is the newest curriculum, launching fall 2022. It teaches the Shorter Catechism in two years, taking both youth and anyone who wants to go deeper in the Reformed faith through such crucial biblical truths as what to believe about God and how to live out the duties God requires. It provides a lifelong framework for living as citizens of Christ's kingdom.

The Pilgrim's Progress teaches the gospel using the classic adventure story. The curriculum includes a fully illustrated chapter hardback book, audiobook with character voices and sound effects, music, teacher manual, and student activities for elementary ages. For sample lessons, visit www.childrenspilgrimsprogress.org.

GCP also publishes the *Trinity Hymnal*, a resource that enriches worship with its collection of over 700 hymns. It includes the *Westminster Confession of Faith* and the *Shorter Catechism*, as well as the Apostles' and Nicene Creeds. Orchestrations are available for all of the hymns.

Further, GCP is the exclusive distributor of the *Trinity Psalter Hymnal*, a joint publication of the OPC and the United Reformed Churches of North America (URCNA). GCP is also the exclusive distributor of *Liturgical Forms and Prayers* and *Creeds and Confessions* for the URCNA. These relationships have been positive for all parties involved.

For samples of any materials or to place an order, visit www.gcp.org. You also may call **800-695-3387** to speak to a curriculum specialist.

APPENDIX E

REPORT OF COVENANT COLLEGE TO THE FORTY-NINTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

Greetings in the name of Jesus Christ,

On behalf of the Board of Trustees and the Covenant College community, I offer this annual report on the 2020-2021 academic year. Not surprisingly, the COVID-19 pandemic had a significant impact on the operations of the college. Every aspect of campus life, from classes to chapels to student events, were restricted (or sometimes canceled) due to COVID-19. Nevertheless, God proved himself faithful, providing the college with the resources necessary to fulfill its mission while also protecting the college from serious outbreak of disease.

Academic Affairs Report

New Faculty Members

- Mrs. Michaela Kourmoulis, Assistant Professor of Sport Management with an MBA and an MSBM from the University of Central Florida DeVos Sport Business Management Program

Selected faculty publications from the 2020-2021 academic year:

- Barham, R. E. (2021). A true account. *Fourth Genre: Explorations in Nonfiction*. [forthcoming]
- Barham, R. E. (2020, February 24). Beautiful things: Another workday. *River Teeth: A Journal of Nonfiction Narrative*. Retrieved from <https://www.riverteethjournal.com/blog/2020/02/24/anotherworkday>
- Davis, W. C. (2021, June-July). Medical technology: A blessing not to be idolized [Review of the book *Bioethics: A Primer for Christians* by G. Meilaender]. *Ordained Servant*. Retrieved from https://opc.org/os.html?article_id=901
- Davis, W. C. (2021, April). The importance of Biblical anthropology. [Review of the book *What it means to be human* by O. C. Snead]. *Ordained Servant*. Retrieved from https://opc.org/os.html?article_id=887
- Davis, W. C. (2021, May 5). Honoring and protecting the elderly. *Tabletalk*. Retrieved from <https://tabletalkmagazine.com/posts/honoring-and-protecting-the-elderly/>
- Drexler, J. L., & Bagby, A. H. (2021). Defining and assessing spiritual formation: A necessity for Christian schooling. *International Christian Community of Teacher Educators Journal*, 16(1).

- Fikkert, B. T., Kabiswa Kyazze, J. H., & Sytsma, A. (2021). *Helping without hurting in Africa: Facilitator manual*. Wheaton, IL: Oasis International Publishers.
- Stotz, G.C., Cahill,...Garris H.W., et al (2020). Not a melting pot: Plant species aggregate in their non-native range. *Global Ecology and Biogeography*, 29(3), 482-490. Retrieved from doi.org/10.1111/geb.13046
- Hecker, N. M. (2020). Grammar next to Godliness: Prescriptivism and the tower of Babel. In D. Chapman, & J. D. Rawlins (Eds.), *Values and multiplicity: Identity and fluidity in prescriptivism and descriptivism*. Blue Ridge Summit, PA: Multilingual Matters.
- Horne, C. D., Robinson, K., & Lloyd, M. (2020). The relationship between contributors' domestic abuses and peacekeeper misconduct in United Nations peacekeeping operations. *International Studies Quarterly*, 64(1), 235–247. Retrieved from <https://doi.org/10.1093/isq/sqz06>
- Jackson, A. K. (2021, December). *The Recovered Life of Isaac Anderson*, University Press of Mississippi. [forthcoming]
- Jackson, A. K. (2021). [Review of the book *Soul liberty: The evolution of black religious politics in post emancipation Virginia* by N. M. Turner]. *Journal of Appalachian Studies*, 27(1), 116–117. Retrieved from <https://www.jstor.org/stable/10.5406/jappastud.27.1.0116>
- Jones, S. C. (2021). Job: Introductory essay. In S. L. McKenzie, et al (Ed.), *HarperCollins Study Bible, third edition*. Atlanta, GA: Society of Biblical Literature. [forthcoming]
- Jones, S. C., Cooper, A., Nasuti, H., Gillmayr-Bucher, S., & Knowles, M. (2021). Psalms 1-41. In *Psalms I-II*. Grand Rapids, MI: Wm. B. Eerdmans Publishing Company. [forthcoming]
- Jones, S. C. (2021). Job. In W. Kynes (Ed.), *The Oxford Handbook of Wisdom and the Bible*. Oxford, UK: Oxford University Press.
- Kapic, K. M. (2021). Retrieving Owen. In C. Gibben, & J. Tweeddale (Eds.), *The Cambridge companion to John Owen*. Cambridge, UK: Cambridge University Press. [forthcoming]
- Kapic, K. M. (2021). Gunton and Owen. In M. Habets, & A. Picard (Eds.), *T & T Clark Handbook of Colin Gunton*. London, England: T & T Clark.
- Kourmoulis, M., Polite, F., Waller, S. (2021). Building brand identity via sports. In Lee, J. W., Cianfrone, B. A., & Gregg, E. A. (Eds.), *Branding in higher ed: Every university tells a story*. Durham, NC: Carolina.

- Madueme, H. L. (2021). *The evolution of sin? Sin, theistic evolution, and the biological question—a theological account*. Grand Rapids, MI: Baker Academic. [forthcoming]
- Madueme, H. L., & Wood, T. C. (2021). Bridging ideological divides: Why Christians still disagree about evolution and what we should do about it. [forthcoming]
- Madueme, H. L. (2021). Mea Culpa: An apology for original guilt. *Mid-America Journal of Theology* (forthcoming). [forthcoming]
- Madueme, H. L. (2021). The theological problem with evolution. *Zygon*, 56(2), 481–499.
- Pennington, R. E. (2020, February). Assessment as science and story: A roadmap for Christian higher education. *Christian Higher Education*. Retrieved from doi.org/10.1080/15363759.2020.1712560
- Quatro, S.A. (2021). From Abad to Kainos: The agency of corporate strategy in God’s world. *Unio Cum Christo*, 7(1). [forthcoming]
- Tate, W. C. (2021, March). Richard Wilbur’s book of nature. *Pro Rege*, 49(3), 41-50.
- Tate, W. C. (2020, December). To mean what once we said: Richard Wilbur celebrates the fourth of July. *Christianity and Literature*, 69(4), 549-567.
- Tate, W. C. (2021). Labor of love: Richard Wilbur’s “A plain song for comadre.” *Scintilla*, 24, 71-80.
- Tate, W. C. (2020, Fall). Stalled by our lassitude: Time and attunement in Wilbur’s lying. *Renascence*, 72(4), 231-248.
- Tinholt, E. T. (2020). Caring for new teachers once they leave campus. In P. Shotsburger, & C. Freytag (Eds.), *How shall we then care? A Christian educator’s guide to caring for self, learners, colleagues, and community*. Eugene, OR: Wifp & Stock.
- Vos, M. (April 2021). ‘Thugs’ in context: why dividing people into ‘good’ and ‘bad’ is a bad idea.” *Journal of Sociology and Christianity*, 11(1), 70-75.
- Washburn, D. A. (2020). Animal Minds in the Media: Learning outcomes for a critical-analysis assignment for students of comparative psychology. *International Journal of Comparative Psychology*, 33. Retrieved from <https://escholarship.org/content/qt21k1w62s/qt21k1w62s.pdf>.
- Weichbrodt, E. Y. (2021, June). Museums matter: Art museums are reopening, here’s why you should visit one. *Current*. Retrieved from <https://currentpub.com/2021/06/11/museums-matter/>

- Weichbrodt, E. Y. (2021, February). The perfect home? Do Ho Suh on longing and displacement. *The Asian American Christian Collaborative Reclaim Magazine*.
- Retrieved from <https://www.asianamericanchristiancollaborative.com/article/the-perfect-home>
- Weichbrodt, E. Y. (2021, January). The bonus march: The unexpected black hero in a Japanese American painting. *The Asian American Christian Collaborative Reclaim Magazine*. Retrieved from <https://www.asianamericanchristiancollaborative.com/article/the-bonus-march-unexpected-black-hero>
- Yue, C. L. (2020). Improving learner metacognition and self-regulation. In T. Ober, E. Che, J. Brodsky, C. Raffaele, & P. Brooks (Eds.), *How we teach now: GSTA guide to transformative teaching*. American Psychological Association, Washington, DC.
- Zuidema, D. R., & Zuidema, R.H. (2021). From passive observers to active participants: Using interactive remote demonstrations to increase student involvement in online chemistry. *Journal of Chemical Education*, 98, 843.
- Zuidema, D. R., Stimart, J.A., & Jian, X. (2020). Teaching an introductory organic chemistry class for high school students. *Journal of Chemical Education*, 97, 4303.

Admissions & Marketing

In the fall of 2020, we welcomed 224 new students who came from 33 states and 7 countries. This was our smallest incoming class in over a decade. We were in the middle of a rebuild of our admissions office and recruitment process when COVID-19 shut down on-campus operations and dealt the entire higher education market a blow. Over the course of the 2020-21 academic year, we welcomed 1214 prospective student visitors to campus from 41 states and 5 countries, though COVID-19 protocols prevented us from hosting overnight visitors.

Campus & Facilities

During the 2020-2021 year, Facilities Management completed air quality improvement projects in Sanderson Hall, Jackson Hall, and The Kirk. Major pieces of mechanical equipment were replaced in Maclellan/Rymer and Andreas Residence Halls as well as continued integration of building automation systems across campus. The Chapel received new house lighting and controls.

Development & Finances

Donors generously gave over \$6.1 million to Covenant during the 2020-2021 fiscal year, including gifts to the IMPACT Endowment Campaign, scholarships for students, and support for operations of the college. The number of churches that gave to Covenant remained steady with 180 churches participating in our Church Scholarship Promise program through their faithful giving to the school. The total amount given by churches in 2020/21 was \$824k.

Covenant saw positive overall financial results for the fiscal year ending June 30, 2021, with a small decrease in unrestricted net assets of about \$48 thousand. Total assets grew significantly, increasing by almost \$13.4 million to \$122.7 million.

Student Life

During the Fall 2020 Semester, Nesha Evans, Associate Dean of Students for Student Life, hosted conversations about Culture & Race every other Wednesday. In the spring, the series expanded to include conversations about sexuality and mental health, creating a space for students to wrestle with and ask questions about difficult topics. Select faculty, staff, and friends of Covenant were invited to join these conversations.

Athletics at Covenant College continued to experience significant levels of success on all fronts. Some quick highlights included: discipleship, academics, recruiting, and the pursuit of excellence remained the tools for the evaluation of coaches; 3.21 average GPA for all athletes in the spring 2020 semester (which was the second-highest on record); Student Athletes were found to graduate at a 7% higher rate than non-athletes (71% vs. 64%).

In the Chapel Department, the COVID-19 restrictions during Fall 2020 severely affected the community mission of chapel - encountering Jesus *together* in community. So, while the mission remained the same, the mode of chapel changed. Chapels were conducted outside on the chapel lawn, singing with masks on, sitting in distanced lawn chairs, and being encouraged by wonderful speakers.

In the spring of 2021, chapel was back inside, but due to COVID-19 protocol, the attendance was drastically reduced (from roughly 800 students to roughly 100 students). Therefore, most chapels shifted to be more conversational approaches to the bible and biblical topics.

Conclusion

We are grateful for the oversight of the PCA as we seek to remain faithful to our mission to explore and express the preeminence of Jesus Christ in all things. Thank you for your continued partnership in the work God is doing through Covenant College.

Yours in Christ,
J. Derek Halvorson ('93), Ph.D.
President

Recommendations

1. That the General Assembly thank and praise God for the excellent work and faithfulness of the Board of Trustees, faculty, and staff of Covenant College in serving the Presbyterian Church in America by shaping students for lives of service in the Kingdom of God.
2. That the General Assembly commend the faculty and staff of the college for the faithful and God-honoring manner in which they responded to the challenges posed by the pandemic, rendering excellent service to the student body—and through it, the church—in a time of great uncertainty and difficulty.
3. That the General Assembly encourage congregations of the PCA to support the ministry of Covenant College through encouraging prospective students to attend, through contributing the Partnership Shares approved by the General Assembly, and through prayer.
4. That the General Assembly approve the budget for 2022-2023, as submitted through the Administrative Committee.
5. That the General Assembly adopt “The Covenant College and Supporting Foundation Consolidated Financial Statements” dated June 30, 2021, as prepared by Capin Crouse LLP.
6. That the General Assembly approve the minutes of the meetings of the Board of Trustees for October 14-15, 2021 and March 17-18, 2022.
7. That the General Assembly receive as information the foregoing Annual Report, recognizing God’s gracious and abundant blessing and commending the College in its desire to continue pursuing excellence in higher education for the glory of God.
8. That the General Assembly designate Sunday, October 16, 2022 as a Lord’s Day on which churches of the denomination are encouraged to highlight the ministry of Covenant College and to pray specifically for the College in its mission and ministry.

APPENDIX F

REPORT OF COVENANT THEOLOGICAL SEMINARY TO THE FORTY-NINTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA JUNE 2022

**Founded on Scripture, Centered on Christ,
Compelled by Grace—for Gospel Growth and God’s Glory**

*For from his fullness we have all received, grace upon grace.
JOHN 1:16*

As the coronavirus pandemic continued throughout 2021, the students, faculty, and staff of Covenant Seminary were grateful for God’s continued gift of grace that provided for us in so many ways. From the smooth transition to a new President and the monetary blessings resulting from last year’s completion of our *Hope for the Future* capital campaign to the hiring of a new faculty member and the launching of several new Graduate Certificate programs and the continued strength of our on-campus, online, and hybrid educational options, the Lord had his hand on the Seminary this year in profoundly evident ways. We praise him for his faithfulness, and we ask humbly for his continued guidance as we seek to steward wisely and well the material and human resources he provides to us for accomplishing our mission of training pastors and ministry leaders for his church.

A New President at the Helm

A major part of God’s gracious provision this year was the smoothly executed transition from our fifth President, Dr. Mark Dalbey (now President Emeritus), to our sixth, **Rev. Dr. Thomas C. “Tom” Gibbs**, who was elected by our Board in January 2021 and assumed his post on July 1, 2021. Dr. Gibbs brings to his new role a great love for the Bible and pastoral ministry, having served as a pastor for 24 years. After graduating from Covenant Seminary in 1997, he started a Reformed University Fellowship (RUF) chapter at Baylor University that continues to this day. He then planted Redeemer Presbyterian Church of San Antonio, Texas, in 2002, where he served as Senior Pastor until taking the helm of the Seminary. Dr. Gibbs also brings to his ministry experience a commitment to fostering church planting and organizational leadership, as

MINUTES OF THE GENERAL ASSEMBLY

evidenced in the subject of his 2015 Covenant Seminary Doctor of Ministry dissertation, which focused on how founding pastors in Presbyterian churches negotiate leadership challenges in transitioning from church plants to organized congregations.

In addition to planting Redeemer and the Baylor RUF, Dr. Gibbs oversaw numerous church plants through his role as the chairman of the Southwest Church Planting Network, which encompasses more than 60 churches across four states. He also founded and led Reach South Texas, an organization focused on strategic church planting in South Texas, to reach a rising generation amidst the nation's changing demographics. Dr. Gibbs also currently serves at the denominational level as Church Planting Assessment Director with Mission to North America (MNA). His work of mentoring church planters and ministry leaders will see further fruition as president of Covenant Seminary.

Dr. Gibbs was inaugurated on September 24, 2021. Faculty, staff, students, Seminary board members and donors, dignitaries from various PCA agencies and committees, and representatives from sister theological institutions gathered (with appropriate COVID safety precautions) in Rayburn Chapel as Dr. Gibbs delivered his inaugural address. **The address focused on three main themes that have guided the Seminary in its mission** since the beginning and will continue to do so under his tenure:

- the **foundation** of our ministry on the **Bible as the Word of God**,
- the **center** of our ministry as **Christ himself at the heart of all we do**, and
- the **compelling consequences** for our ministry as we **go and show the gospel** to the world.

These themes reflect, first, our conviction that the Scriptures of the Old and New Testaments are the inerrant Word of God, the only rule of faith and practice. This anchoring conviction makes genuine theological inquiry and education possible for an institution like Covenant that is dedicated to the training of pastors and other ministry leaders for the church. Second, the themes reflect our bedrock conviction that Christ himself is the center not only of the Scriptures but of every aspect of the Christian life. He is the heart of everything the Seminary does and teaches as we seek to mold our students into gospel-focused men and women motivated by Christ-like love and known for Christ-like character. Third, the themes reflect our conviction that our Christian faith has consequences for our lives, that it compels us to go and

show the gospel to others—through our words and our deeds—in every sphere and every calling. Though the means and methods we use to accomplish our mission have sometimes changed or adapted to meet the challenges of our times, these core convictions continue to ground us in God’s Word and work, and remind us that it is his grace alone that gives power and promise to what we do.

Dr. Gibbs emphasized the Seminary’s ongoing commitment, even in these changing times, to our core purpose of preparing gospel-centered pastors for the PCA and beyond. This commitment is evidenced in our continued efforts to seek out, recruit, equip, mentor, and support promising pastorally minded students whose potential to impact our churches and our world for Christ will be multiplied as they in turn identify, mentor, and recruit new generations of church leaders through the ministries to which God calls them. Through this growing network of alumni, and through ongoing relationships and partnerships with our sister PCA agencies and committees, we also desire to nurture deeper connections with our denominational brothers and sisters and foster a spirit of unity as we all seek to love and serve our Lord together.

Dr. Gibbs has been married to his wife, Tara, for 28 years. They have four children: Anna Catherine, Thomas, Lucy, and Caroline. For more information about Dr. Gibbs, visit <https://www.covenantseminary.edu/sixth-president/>.

A Year of Further Adaptation

For the second year in a row, the Seminary found ways to adapt to the changes brought on by the coronavirus pandemic. We were blessed to be able to return to in-person classes in the fall of 2021, but we were also blessed to continue serving a growing number of online and hybrid-learning students, many of whom are currently involved in full- or part-time ministry and unable to leave for an extended period. In addition, many of our on-campus courses also included an online option to accommodate differing levels of comfort with pandemic precautions. These varied methods enabled us to reach those who might not otherwise have opportunities to be better equipped for the service to which God calls them.

Both online and hybrid courses include components of group interaction, and hybrid courses require a series of on-campus study weeks—all to enhance the quality and depth of the online learning experience. This enables us to bring a taste of the Christ-centered, relational ethos of the Seminary to students across the country or around the world while also maintaining a strong campus community life that seeks to mold and shape our students for ministry in deeply personal ways.

A Series of New Graduate Certificate Programs

To further equip lay leaders in the church, enhance our ability to reach new audiences, and provide additional potential on-ramps for students with different interests or needs, the Seminary this year launched a series of **eleven new Graduate Certificate (GC) programs** to join our existing GC in Biblical and Theological Studies.

These certificate programs, built around flexibility and designed to equip lay leaders in the Bible, theology, and ministry, can be ideal for people who do not need a full theology degree but would still like to learn from world-class seminary faculty about the topics that would be most beneficial for their Christian growth and ministry. The GC could be helpful for ruling elders, deacons, and ministry staff, providing an introduction to their particular areas of ministry interest.

The GC may be completed through a variety of learning formats—on campus, fully online, or hybrid—making the programs flexible, accessible, and affordable. Should students decide to go further with their studies, the classes in these certificates may be counted directly toward some of the Seminary’s master’s degree programs.

Residential or online GC program options:

- *GC in Biblical and Theological Studies* — 20 credits with no specific course sequence; credits may come from any areas the student chooses.
- *GC in Biblical and Systematic Theology* — 15 credits drawn from our systematic theology curriculum.
- *GC in Bible and Society* — 11-credit minimum drawn from our apologetics and Bible curricula.
- *GC in Church History* — 8 credits minimum drawn from our church history curriculum.
- *GC in Church Planting* — 9 credits drawn from our church planting and apologetics curricula.
- *GC in Greek Studies* — 12 credits drawn from our Greek language/New Testament curriculum.
- *GC in Hebrew Studies* — 11-credit minimum drawn from our Hebrew language/Old Testament curriculum.
- *GC in New Testament Studies* — 9 credits drawn from our New Testament curriculum.
- *GC in Old Testament Studies* — 11-credit minimum drawn from our Old Testament curriculum.

Residential or hybrid GC program options:

- *GC in Apologetics and Outreach* — 11-credit minimum drawn from our apologetics and communications curricula and including Covenant Theology.
- *GC in Counseling Ministry* — 12 credits drawn from our counseling curriculum and including Covenant Theology.
- *GC in Educational Ministries* — 11 credits drawn from our educational ministries and applied theology curricula.

A few GC programs were available to start in the Spring 2022 semester; most will be available by Summer 2022.

A Limited Return to Community Events and Activities

After a year of doing campus life mostly by Zoom and other creative methods, it was a welcome change to return—cautiously and with appropriate health and safety measures in place—to some of our usual in-person events in 2021. Though some popular activities were again cancelled this year due to health considerations and some were again held virtually, the Lord enabled us to manage a still limited but more active campus life.

- **2021 Commencement.** We held an outdoor commencement ceremony on campus in June. Though attendance was somewhat limited in order to accommodate safe social distancing, the event allowed us to honor our graduating class in a more personal and celebratory way than last year’s online-only recorded service. Outgoing President Dr. Mark Dalbey delivered the commencement address. Instead of a Baccalaureate, which normally takes place the evening before commencement, we again held a parade in which graduates drove through the campus while faculty and staff lined the route and cheered them on.
- **48th PCA General Assembly in St. Louis.** Missouri Presbytery hosted the 2021 General Assembly in St. Louis, and many Covenant Seminary faculty, staff, and students were involved in the planning and execution of the event, either through their connection with the Seminary or through the involvement of their local churches. Despite some planning challenges caused by COVID, the event ultimately took place as scheduled, with the largest attendance of any General Assembly in the PCA’s history. We extend our deepest thanks to the Host Committee, led by RE Phil VanValkenberg of Kirk of the Hills Presbyterian Church, to the PCA Administrative Committee, and to all the hundreds of local volunteers who helped to make the event possible.

MINUTES OF THE GENERAL ASSEMBLY

- **MNA Assessment Center on Campus.** In July 2021, the Seminar was pleased to host a full MNA Church Planting Assessment on our campus for the first time. Previously we have hosted only seminar forms of the assessment. This was the perfect opportunity for students considering church planting to benefit from the full range of resources offered by MNA without having to leave campus. Plans are in place to host the Assessment Center again in the summer of 2022.
- **Weekly Chapel Services and Special Themed Chapels.** Our usual Friday chapel services began again with the start of the fall semester, with a livestream option for those uncomfortable with attending in person. As restrictions eased somewhat throughout the school year more of the campus community has taken advantage of these opportunities to gather for worship and praise of our Lord. Additionally, we held a series of chapel services celebrating Hispanic Heritage Month in October 2021) and Black History Month in February 2022, which included special services led by our Hispanic and Black Student Fellowships. Black History Month also included a panel discussion with minority students and guest preachers of color from local and regional churches. Another special service was led by our Asian Student Fellowship.
- **Virtual Preview Days.** To facilitate campus visits by prospective students in light of COVID, our Admissions and Student Life teams conducted Virtual Preview Days online during the last academic year. For 2022, we were again able to offer the Preview Days in person. Visitors have the opportunity to meet faculty, staff, and students; sit in on a class or two; worship with us in Chapel; tour the campus; and participate in conferences or other events taking place on campus at the time.
- **Men's Leadership Breakfast.** This popular event, which draws a variety of men from our surrounding community, features a light breakfast and Bible teaching by members of our faculty. MLB was able to meet in person while continuing to offer a livestream option for those who preferred it. The studies this year featured a wide variety of our faculty teaching on key points from their areas of concentration, including theology, leadership, history, evangelism, and more.
- **Covenant Seminary Preaching Lectures.** The 2021 edition of the Preaching Lectures featured Rev. Russ Whitfield, pastor of Grace Mosaic, a cross-cultural church that he helped to plant in Northeast Washington, DC. Rev. Whitfield, who also preached at the PCA General Assembly in June, spoke on the theme of "Doxological Diversity: Preaching in Pursuit of Cross-Cultural Love." In addition

to his pastoral duties, he is the Director of Cross-Cultural Advancement for Reformed University Fellowship and a Guest Lecturer in Practical Theology at Reformed Theological Seminary's Washington, DC, campus. As a writer he has contributed to *Heal Us, Emmanuel: A Call for Racial Reconciliation, Representation and Unity in the Church* (White Blackbird Books, 2016), *All Are Welcome: Toward a Multi-Everything Church* (White Blackbird Books, 2018), *The Pursuit of Gospel Unity: The PCA Papers on Racism and Racial Reconciliation* (PCA CDM Publishing, 2019), and *9Marks Journal*. The speaker for the 2022 Preaching Lectures is yet to be determined at the time of this writing.

- **Church Planting Field Trip to Colorado.** Dr. Robert Kim, the Philip and Rebecca Douglass Chair of Church Planting and Christian Formation, led a group of students and potential church planters on the annual Church Planting Trip in October 2021, this time to Denver and Colorado Springs. The group met with and learned from church planters in those cities, worshiped with some of the church plants, and generally got a taste of what it's like to be church planters. We were thankful to partner with the Western Church Planting Network on this trip. Church Planting Field Trips are a regular part of the curriculum for our Church Planting Track.
- **Keith and Kristyn Getty Christmas Concert.** In December 2021, we were once again honored to help bring to St. Louis an evening with Christian hymn writers and recording artists Keith and Kristyn Getty. The Gettys' Irish Christmas Concert, held at the area's Faith Church, was a wonderful way to usher in Christmas with the true message of the season based on Scripture and set to glorious music.
- **11th Annual Theological Conference.** In January 2022, the student-led Theological Fellowship at Covenant Seminary held its 11th Annual Theological Conference, at which numerous Covenant students presented papers they had written on a variety of biblical and theological topics. The plenary speaker for the event was **Dr. Atria Larson**, Associate Professor of Medieval Christianity and Theological Studies at St. Louis University, whose address was titled "Patience, Penance, and Penalty: The Role of Patientia in God's Execution of Justice in the Medieval Glossa Ordinaria on the Bible." The faculty advisor for the Fellowship is Professor of New Testament Dr. Robert W. Yarbrough.
- **Francis Schaeffer Institute Events.** The annual Schaeffer Lectures were not held in the fall of 2021 due to COVID concerns, but we do

plan to host them in the fall of 2022 (speaker and theme to be determined). Meanwhile, FSI was able to host a couple of other significant events this spring.

- **Divine Action in Historical and Contemporary Context.** This weekend conference in March 2022 was hosted jointly by FSI and the Carl Henry Center for Theological Understanding of Trinity Evangelical Divinity School, the Creation Project, and the John Templeton Foundation. Featured speakers included Covenant's own **Dr. C. John "Jack" Collins**, Professor of Old Testament, along with **Dr. Lydia Jaeger** (Faraday Institute for Science and Religion), **Dr. Michael McClymond** (Saint Louis University), **Dr. Brian Matz** (Fontbonne University), **Dr. S. Joshua Swamidass** (Washington University in St. Louis), and many others. The conference explored questions about and modern challenges to the Christian understanding of God's miraculous actions in history, offering a compelling and faithful dialogue between Scripture and science.
- **Scattered Together: Global Voices in Education and Mission.** This special FSI weekend course in April 2022 featured more than 20 presenters representing 10 countries and focusing on various aspects of what God is doing in the world and how we can play a part. Speakers included **Dr. Donald Guthrie** (Trinity Evangelical Divinity School); **Dr. Leopoldo Sanchez** (Concordia Seminary, St. Louis); Covenant's own **Prof. Jessie Swigart** (Assistant Professor of Educational Ministries), **Dr. Tasha Chapman** (Professor of Educational Ministries), and **Dr. Mark Ryan** (Director of FSI); as well as many others. Our ministry partners for this event included Langham Partners, Third Millennium Ministries, Mission to the World, Equipping Leaders International, Trinity Evangelical Divinity School, and Concordia Seminary, St. Louis.

A Set of Special Seminary Publications

This past year saw both of our regular Seminary publications produce special issues of note.

- **Covenant Magazine.** The 2021 edition of our flagship publication featured a tribute section **honoring retiring President Emeritus Dr. Mark Dalbey** (see "Faculty and Staff Updates" below) and his legacy at the Seminary. The issue also contained a **celebration of the 30th**

Anniversary of the Francis Schaeffer Institute, featuring interviews with FSI founding Director and the first occupant of the Schaeffer Chair of Apologetics Prof. Jerram Barrs and current FSI Director Dr. Mark Ryan, as well as historical pieces about the Institute.

- ***Presbyterion: Covenant Seminary Review***. The fall 2021 issue of our twice-yearly academic journal offered a *festschrift* in honor of **Professor Emeritus of New Testament Dr. Hans F. Bayer**, who retired last year after 27 years with Covenant Seminary. The issue featured articles on topics in Greek and New Testament Studies by, and a collection of tributes from, colleagues and former students of Dr. Bayer, whose long career as a pastor-scholar, mentor, and man of faith has had a lasting impact on our students, faculty, staff, and alumni.

A Continuing Blessing from Our Donors

As we noted in last year's report, our *Hope for the Future* Capital Campaign concluded by coming in \$2 million over our stated goal of \$40 million. This was a tremendous blessing from the Lord! His gift of donors whose hearts for our mission and desire to give toward it by supporting this campaign enabled us to:

- Eliminate more than \$2.25 million in student debt by establishing new or expanding existing scholarships for future pastors and other church leaders,
- Establish or complete several endowed faculty chairs,
- Establish the Church Planting Track to further prepare church planters for our denomination and beyond,
- Expand our Field Education program with additional mentored training opportunities and resources,
- Establish six new online learning programs so that students who wish to study the Bible may do so from anywhere in the world,
- Upgrade our classroom and campus technology systems to better facilitate on-campus and online learning, and
- Nearly double our institutional endowment from \$20 million to \$37 million to enable a more stable yearly operating budget.

The impact of this campaign for future students and the churches they will pastor or serve in other ways is profound. We continue to thank God for his grace in this, and we continue to seek his guidance as we implement and develop further many of the initiatives growing out of the campaign.

A Year of Blessing through Our Faculty, Staff, and Boards

The Lord's greatest gift to Covenant Seminary is the people who serve here as faculty, staff, or trustees. We have been particularly blessed in this regard. Notable staffing updates or changes for the past year are listed below.

Faculty/Staff Updates

- **Dr. Mark Dalbey**, retired from his post as President at the end of the 2021 academic year, becoming President Emeritus and moving into an advisory role as Dr. Tom Gibbs took over as our sixth President in July 2021. Dr. Dalbey remained close to the Seminary through the transition period before stepping back in the new year to pursue other ministry opportunities and enjoy time with his family. We are grateful for Dr. Dalbey's many years of faithful service to the Seminary in many capacities (see last year's report for a more complete biography) from 1999 to 2021, and for the many innovations and advances made under his tenure, including new degrees and delivery methods, new extension sites and field education opportunities, a new Church Planting Track, increased scholarships and other support for students, and expanded partnerships with churches and other institutions that help the Seminary meet the educational challenges of a digital age and a global pandemic. We wish Dr. Dalbey and his wife, Beth, many blessings in the latest chapter of their life together.
- **Prof. Aaron Goldstein** is now **Dr. Aaron Goldstein**—having completed his studies and dissertation for a PhD in biblical studies through Concordia Seminary in St. Louis—and was **promoted to Assistant Professor of Old Testament and Director of Online Learning**. Dr. Goldstein began teaching at Covenant in 2015 as a Visiting Instructor in Old Testament, then served as Associate Director of Online Learning and Assistant Professor of Old Testament. Prior to his time at Covenant, Dr. Goldstein taught religion at Lindenwood University. He also served as a pastor in a local congregation for eight years.
- **Dr. Andrew J. “Drew” Martin** joins our faculty in the summer of 2022 as Associate Professor of Systematic Theology. Dr. Martin is the embodiment of the pastor-scholar model prized at Covenant Seminary. He has served as a PCA pastor and church planter for 15 years, including as pastor of West Charlotte Church in Charlotte, North Carolina, a church he co-founded. He brings a wealth of experience in teaching systematic theology and church history at the seminary level, including his most recent teaching post at Gordon-Conwell Theological Seminary's Charlotte campus. He also brings

both a strong academic focus as well as a deep personal commitment to Reformed theology and the Westminster Standards. Prior to his time at Gordon-Conwell, Dr. Martin taught at Vanderbilt University and the School of Theology at Sewanee: The University of the South. As a pastor, he has served in three congregations. His passion for intercultural ministry led him to co-plant West Charlotte Church, considered to be the first church in the Presbyterian Church in America to be planted from a mother church with an African American senior pastor. Dr. Martin holds a BA in political science and psychology from the University of North Carolina, Chapel Hill; an MDiv and MA in theology from Gordon-Conwell Theological Seminary; and a PhD in religion and historical studies from Vanderbilt University. His PhD dissertation focused on the development of covenant theology in the post-Reformation period. His most recent book, part of Crossway's Theologians on the Christian Life series, explores the practical ethics of prominent black pastor and theologian Francis Grimké and is due out this fall. His work also includes contributions to *The Oxford Dictionary of Late Antiquity*, the *Evangelical Dictionary of Theology*, *The Oxford Handbook of Reformed Theology*, and *Richard Hooker and Reformed Orthodoxy*.

- **Dr. Brad Matthews**, Associate Professor of New Testament, was named **Dean of Faculty** for the Seminary in 2021. Matthews steps into the position previously held by Dr. Jay Sklar, who continues to serve in his other roles as Professor of Old Testament and Vice President of Academics. Dr. Matthews began his professional life as a mechanical engineer before coming to Covenant for a Master of Divinity degree. He holds a PhD from the University of Durham, England. He joined Covenant's faculty in 2008 as Assistant Professor of New Testament and served as Field Education Director for several years.
- **Mr. John Ranheim**, VP for Advancement, stepped down from his role at the end of 2021 to pursue other opportunities in fundraising and financial consulting. A 2006 MDiv graduate of Covenant, Mr. Ranheim joined the Development staff in 2005 to assist with the *By His Grace, for His Glory* capital campaign—which raised funds for major campus improvements, including the construction of Founders Hall, the main classroom and office building—and he stayed on to eventually lead the Seminary's Development team through several more such campaigns. These include a mini-campaign around ten years ago that supported the renovation and expansion of the campus's Community Center, and the recently completed *Hope for the Future*

campaign, which raised more than \$42 million—two million over the original stated goal—to provide additional scholarship support for students, establish and expand existing endowed faculty chairs, strengthen long-term support for faculty, establish the Church Planting Track, support much-needed campus and technological improvements, and provide for the growth and development of the Seminary’s online/hybrid learning programs, as well as expanded resources for leadership training for the church. John’s work to advance the mission of Covenant Seminary has led to the expansion of our support base of individual donors, foundations, and churches. He especially enjoyed finding ways of connecting donor passions with specific institutional needs for advancing the gospel. We are grateful for his years of service and dedication to our Covenant community, wish him well in his new endeavors, and look forward to benefitting from his wisdom as he continues to consult with the Seminary.

- **Prof. Mark Ryan**, is now **Dr. Mark Ryan**, having completed his Doctor of Ministry at Covenant in 2021, with a focus on cultural apologetics and communication. Dr. Ryan is Adjunct Professor of Religion and Culture and Director of the Francis Schaeffer Institute. Before joining our faculty part time in 2010, then full time in 2013, Dr. Ryan served with L’Abri Fellowship in Boston and Vancouver, a ministry begun by the late Francis Schaeffer, and has pastored congregations in Australia and the USA.
- **Prof. Jessie Swigart**, Dean of Academic Administration and formerly Adjunct Professor of Educational Ministries, was named **Assistant Professor of Educational Ministries** in 2021. In her role as Dean, Prof. Swigart develops and oversees the academic goals of the Seminary, including the teaching and learning experience for the Seminary’s online education students. Prof. Swigart also teaches courses in the Educational Ministries curriculum as well as a Capstone course for Master of Arts students.
- **Dr. Michael D. Williams**, Professor of Systematic Theology, recently retired from Covenant Seminary after 26 years on our faculty. We are grateful for Dr. Williams’s many years of service to our Seminary community and to the broader church. An adult convert to Christianity who once served as a U.S. Army Ranger, Dr. Williams came to Covenant in 1996 after serving six years as Professor of Theology at Dordt College. While at Covenant, he also taught extensively at our Missional Training Center–Phoenix site, and at churches, conferences, and seminars locally, nationally, and internationally. His research and writing focused particularly on the areas of the nature of theology and

theological method, biblical and theological anthropology, and history. His publications include *This World Is Not My Home: The Origins and Development of Dispensationalism*, *Why I Am Not an Arminian* (with former Covenant colleague Dr. Robert A. Peterson), and *Far as the Curse is Found: The Covenant Story of Redemption*. Dr. Williams holds an MTS from Harvard Divinity School, an MDiv from Grand Rapids Baptist Seminary, and a PhD from the University of Toronto. He and his wife, Jackie, have two sons.

Board/Advisory Board Updates

- **New Board of Trustees Members**
 - **Rev. Dr. Brian Cosby**, Senior Minister, Wayside Presbyterian Church, Signal Mountain, TN. Elected to first term for class of 2025.
 - **Dr. Donald Guthrie**, Executive Director of the Center for Transformational Churches, Director of the PhD (Educational Studies) Program, and Professor of Educational Ministries, Trinity Evangelical Divinity School, Deerfield, IL. Elected to first term for class of 2025. Had been serving on Advisory Board.
 - **Mr. Ron McNalley**, President/Owner, Employee Benefit Resources, Inc., Dallas, TX. Elected to partial term to fill a vacancy in class of 2022. Had been serving on our Advisory Board.
 - **Dr. Otis Pickett Sr.**, Assistant Professor of History, Mississippi College, Jackson, MS. Elected to first term for class of 2025.
 - **Dr. C. Scott Shidemantle**, Professor of Biblical Studies and Coordinator, Geneva College, Beaver Falls, PA. Elected to first term for class of 2025.
- **Board Members Re-Elected to a Second Term**
 - **Mr. Samuel Graham II**, President and CEO, Diversified Trust Company, Memphis, TN. Elected to second term for class of 2025.
 - **Dr. Miles Gresham**, Vice President of Clinical Affairs, Gastro Health Alabama, Birmingham, AL. Elected to second term for class of 2025.
- **New Advisory Board Members**
 - **Mr. Carlo Hansen**, Retired, Former Senior Director, Global Process Support, Ralston Purina. Serving on Advisory Board after completing two consecutive terms on Board of Trustees.

- **Rev. John Haralson**, Senior Pastor, Grace Church Seattle, Seattle, WA. Serving on Advisory Board after completing term on Board of Trustees in 2021.
- **Rev. David Richter**, Senior Pastor, City Church of East Nashville, Nashville, TN. Serving first term on Advisory Board.
- **Ms. Brittany Smith**, Campus Staff, Reformed University Fellowship, Tucson, AZ. Serving first term on Advisory Board.
- **Mr. Walt Turner**, Chairman and Vice President, Turner Dairy Farms, Inc., Pittsburgh, PA. Serving on Advisory Board after completing two consecutive terms on Board of Trustees.
- **Retiring Advisory Board Members**
 - **Mr. Jim Ewoltdt**, Retired, Former Partner, Arthur Andersen, LLP, St. Louis, MO.
 - **Mr. Craig Stephenson**, Executive Vice President, Cary Oil Co., Inc., Cary, NC.

A Year of Blessings through Faculty Publications and Kingdom Service

The Lord has blessed Covenant Seminary with a distinctive and distinguished faculty whose academic excellence and pastoral focus make them uniquely qualified to prepare the next generation of leaders for Christ's church and Kingdom. Our faculty's influence reaches far beyond the classroom: professors mentor and disciple students, participate in the life of local congregations, share their teaching and preaching abilities with the larger church in the U.S. and around the world, and engage with our culture and the pressing issues of our day from a biblically sound and gospel-centered perspective. Below is a small sampling of their publications and other Kingdom service since our last report. For much of the last year, COVID restrictions have meant more limited in-person involvement in various activities than usual for many of our faculty.

- **Prof. Jerram Barrs**, Professor of Christian Studies and Contemporary Culture, Senior Scholar-in-Residence for the Francis Schaeffer Institute, and Francis Schaeffer Chair of Apologetics
 - Preached and taught in local churches and participated in various Presbytery and General Assembly activities.
- **Prof. Suzanne Bates**, Assistant Professor of Counseling
 - Published endorsements for books by two Covenant alumnae, Stephanie Hubach's *Parenting and Disabilities: Abiding in God's Presence*, and Jenilyn Swett's *Singleness: Living Faithfully*.
 - Served on Board of Restore St. Louis ministry for New City Fellowship.

- Spoke at 2021 General Assembly breakout session on “The God Who Sees.”
- Served as panel speaker for two breakout sessions on “Overcoming Anxiety and Sexual Issues Women Face” for The Gospel Coalition Women’s Conference 2021.
- Offered presentations on suicide prevention and other mental health issues at the Seminary and a variety of other venues.
- **Dr. David B. Calhoun**, Late Professor Emeritus of Church History
 - Published *A Sheep Remembers*, a personal reflection on Psalm 23 (Banner of Truth, 2021).
- **Dr. David W. Chapman**, Professor of New Testament and Archaeology
 - Served on the boards of the Near East Archaeological Society and Presbyterian Mission International, also as Vice President of PMI.
 - Recorded interview about Mel Gibson’s *The Passion of the Christ* for *Based on a True Story* podcast.
 - Recorded week-long series of interviews about archaeology and the *ESV Archaeology Study Bible* for a major syndicated Christian radio show.
- **Dr. Tasha Chapman**, Professor of Educational Ministries
 - Worked with the PCA’s RBI to redesign, proofread, and field test national “Women in Vocational Ministry Wellbeing Assessment” for ongoing ministry resilience research.
 - Published Spanish translation in 2021 of *The Politics of Ministry* (IVP, 2019), co-written with Bob Burns and Donald Guthrie.
 - Taught Zoom workshops for RUF women’s staff regional retreat in March 2021, at RUF national staff training and leadership training for women in December 2021, along with workshops open to all.
 - Spoke at Women’s Ministry Leadership Conference for the PCA’s Committee for Discipleship Ministries in February 2022.
 - Spoke at FreshHope Ministries with alumnus Jason Moore as part of retreat for local pastoral couples on resilience and self-stewardship.
 - Coached national leader with Assemblies of God on sustainability researching.
- **Dr. C. John “Jack” Collins**, Professor of Old Testament
 - Published “Freedoms and Limitations: C. S. Lewis and Francis Schaeffer as a Tag Team,” in *Theofilus*, a Nordic open-access academic journal in the fields of theology, philosophy, and culture, <https://theofilos.no/>.

MINUTES OF THE GENERAL ASSEMBLY

- Published “Romans 1:20—‘From the Creation of the World’ (ἀπὸ κτίσεως κόσμου),” in *Presbyterion* 47, no.2 (fall 2021), as part of *festschrift* for Hans F. Bayer.
- Presented “‘The Testimony of the Lord is Sure’: Science and the Place of Extra-Biblical Literature in Biblical Thinking” at the 2021 Annual Meeting of the American Scientific Affiliation.
- Published “Introduction” and “Concluding Thoughts,” in *Sapientia* symposium on Jonathan Haidt, *The Righteous Mind* (April 2021), and served as host and editor for the symposium.
- Presented “An Exegetical Response to William Lane Craig, *In Quest of the Historical Adam: A Cost-Benefit Analysis*” to Annual Meeting of the Evangelical Theological Society in November 2021.
- Published various book reviews, book endorsements, and blog posts.
- Held Regional Discussion Fellowship for Carl Henry Center in spring and fall 2021.
- Recorded “Translating the Old Testament” podcast interview for Crossway publishing in August 2021.
- **Dr. Dan Doriani**, Vice President at Large and Professor of Biblical and Systematic Theology
 - Published blog posts for The Gospel Coalition, the Alliance for Confessing Evangelicals, and the Seminary’s *Orthodoxy and Orthopraxy*.
 - Published *Work That Makes a Difference* (P&R, 2021).
 - Published *Matthew* in the ESV Expository Commentary volume *Matthew—Luke* (Crossway, 2021).
 - Published *Romans* in the Reformed Expository Commentary series (P&R, 2022).
 - Published “Love and the Law: Meditations on Romans 13:8–14,” in *Presbyterion* 47, no. 2 (fall 2021), as part of *festschrift* for Hans F. Bayer.
 - Hosted podcasts for the Center for Faith and Work throughout the year and appeared on several podcasts as guest, mostly on topics of work or interpretation.
 - Preached and taught at local churches many times, including summer sabbatical preaching for a local pastor, and as stated supply for another local church.
- **Dr. Thomas C. Gibbs**, President and Associate Professor of Applied Theology
 - Published “The Foundation for Our Ministry: The Bible as the Word of God,” “The Charge That Shapes Our Ministry: Christ at the Center of All We Do,” “The Compelling Consequences for

Our Ministry: Go and Show the Gospel,” on the Seminary’s *Orthodoxy and Orthopraxy* blog.

- **Dr. Michael Goheen**, Professor of Missional Theology and Director of Theological Education at the Missional Training Center–Phoenix
 - Published “Agents and Structures of Mission,” in *The Oxford Handbook for Mission Studies*, ed. Kirsteen Kim, Knud Jørgensen, and Alison Fitchett-Climenhaga (Oxford University Press, 2021), 184–201.
 - Published “Lesslie Newbigin and a Missionary Encounter with Western Culture,” *Mere Orthodoxy*, no. 1 (Fall 2021): 20–29.
 - Published “Foreword,” to Greg Perry, *The Drama of Discipleship* (Wipf and Stock, 2021).
 - Published “Foreword,” to Mongolian translation of Goheen, *The True Story of the Whole World: Finding Our Place in the Biblical Drama* (Ulan Bator, Mongolia: InterVarsity Press, 2021).
 - In addition to teaching at MTC–Phoenix and in Vancouver, spent two months training church leaders in South America.
- **Dr. Aaron Goldstein**, Assistant Professor of Old Testament and Director of Online Learning
 - Completed studies and PhD dissertation in biblical studies at Concordia Seminary in St. Louis.
 - Taught an Old Testament survey course (online, synchronous) for Covenant Bible School in Singapore.
- **Dr. Robbie Griggs**, Associate Professor of Systematic Theology
 - Taught seminar at PCA GA on the Antioch Incident in Acts and debates over homosexuality.
 - Preached and taught numerous times at churches in St. Louis and other cities.
- **Dr. Robert Kim**, Assistant Professor of Applied Theology and Church Planting, Philip and Rebecca Douglass Chair of Church Planting and Christian Formation
 - Appointed to board of Serge and served on MNA Committee of Missouri Presbytery.
 - Published “For Such a Time as This—2022” on the Seminary’s *Orthodoxy and Orthopraxy* blog.
 - Consulted with Illiana Presbytery, Midsouth Church Planting Network, Conflux (a network of minority pastors).
 - Involved in sports activities to build relationships with students and non-Christians.

MINUTES OF THE GENERAL ASSEMBLY

- **Dr. Paul Loosemore**, Assistant Professor of Counseling
 - Published “Emergent Spiritual Formation” on CTS’s *Orthodoxy and Orthopraxy* blog.
 - Spoke at several conferences on counseling topics, provided clinical supervision for counseling students/interns, and continued support of Joy FM Radio as it develops counseling scholarships and partnerships in the community.
- **Dr. Mark Pfuetze**, Associate Professor of Counseling and Interim Co-Director of Counseling
 - Served on board of FirstLight ministries and as counseling consultant/director for Global Counseling Network.
 - Provided sexual abuse training for youth group ministry at Restoration Community Church (PCA) in St. Louis.
- **Dr. Jeremy Ruckstaetter**, Associate Professor of Counseling and Interim Co-Director of Counseling
 - Served on board of Presbyterian Mission International (PMI).
 - Served as Support Group Coordinator for Chesterfield Presbyterian Church.
- **Dr. Mark Ryan**, Director of FSI and Adjunct Professor of Religion and Culture
 - Completed DMin at Covenant Seminary.
 - Published various posts on cultural issues for CTS’s *Orthodoxy and Orthopraxy* blog.
 - Served as board member for Fellowship of Former Christian Scientists, Ebenezer Trust, Sage Christianity, and as advisory board member for ReThink3:15.
 - Served on Credentials Committee and various ad hoc committees and ordination commissions for Missouri Presbytery, and consulted with area churches regarding pastoral dilemmas and outreach practices/initiatives.
- **Prof. Jessie Swigart**, Assistant Professor of Educational Ministries and Dean of Academic Administration
 - Presented workshop “Hospitable Teaching and Learning for Redemptive Community Life” at PCA GA in 2021.
 - Designed and led workshop on “Women in Freestanding Schools” for ATS Women in Leadership Fall Summit.
 - Served on panel for Oikonomia Network webinar “Embracing the Slash after COVID,” about tensions experienced by faculty administrators.
 - Attended virtual ATS School for Peer Reviewers in preparation for becoming peer reviewer on an ATS site visit in 2023.

- **Dr. Robert W. Yarbrough**, Professor of New Testament
 - Completed revised 4th edition of *Encountering the New Testament* for publication.
 - Served as Editor for *Presbyterion*, the Seminary’s academic journal, including a *festschrift* honoring Professor Emeritus of New Testament Hans F. Bayer in the fall 2021 issue.
 - Published numerous book reviews in *Bulletin for Biblical Research*, *Journal of the Evangelical Theological Society*, and *Presbyterion*, and wrote commendations for many recent books by noted scholars.
 - Serves as Editor for *Presbyterion*, the Seminary’s academic journal.
 - Preached and taught at various local churches and taught Zoom courses with pastors in South Africa.
- **Dr. Dan Zink**, Professor of Counseling
 - Published “Fix Marriage and we Fix the Fractured Family” in *byFaith*, Qtr. 2, no. 71 (2021) and in *byFaith* online.
 - Served on board of Catalyst Teaching, a ministry of CTS graduate Ed Killeen.

An Ongoing Desire for Denominational Growth and Unity

We are grateful to be the denominational seminary for the PCA and value the partnerships we have in ministry with our sister PCA agencies and churches. It is a joy and a blessing to serve our denomination with them. We look forward to further exploring these partnership opportunities and planning together for the future as we seek to foster greater denominational unity for the good of the church and the expansion of the gospel. Our sincere desire is to glorify the Lord together as we all seek to bless Christ’s people, grow Christ’s church, and expand Christ’s Kingdom—all for Christ’s glory. Thank you for your support and prayers, and thank you for sharing with us in the exciting things the Lord is doing in and through the PCA and beyond.

Respectfully submitted,
Rev. Dr. Thomas C. Gibbs
President

Recommendations

1. That the General Assembly give thanks to God for the ministry of Covenant Theological Seminary; for its faithfulness to the Scriptures, the Reformed faith, and the Great Commission; for its students, graduates, faculty, staff, and trustees; and for those who support the

MINUTES OF THE GENERAL ASSEMBLY

- Seminary through their prayers and gifts.
2. That the General Assembly encourage the congregations of the Presbyterian Church in America to support the ministry of Covenant Theological Seminary by contributing the Partnership Shares approved by the Assembly, and by recommending Covenant Seminary to prospective students.
 3. That the General Assembly ask the Lord to bless Covenant Seminary's new President, Rev. Dr. Thomas C. Gibbs, and grant him and the Seminary's leadership team, faculty, and Board of Trustees great wisdom, biblical faithfulness, and clear vision as they lead the institution forward in training fruitful pastors and other ministry leaders. Pray also for President Emeritus Dr. Mark Dalbey, as he moves away from his consulting role with the Seminary and into retirement as of the end of the 2021–2022 academic year, that the Lord would provide many opportunities for him to minister to God's people in new ways.
 4. That the General Assembly ask God to guide Covenant Seminary's ongoing efforts at recruiting new students, evaluating and strengthening our programs, and seeking to make the Seminary a greater resource for the church both locally and globally.
 5. That the General Assembly ask God's blessing on the Seminary's planning and fundraising efforts, and on its attempts to recruit a new generation of dedicated pastor-scholars to train new generations of leaders for Christ's church and Kingdom.
 6. That the General Assembly praise God for his provision during the ongoing pandemic, and that he would guide the Seminary's leaders as they seek to maintain the health and safety of our students, faculty, and staff while at the same time continuing to build on the new and effective ways to carry out our mission developed during the challenges of the pandemic. Praise him for the gift of resilient and creative people who enable the institution to function so well during an unusual time.
 7. That the General Assembly pray for unity among the brethren of the PCA and ask the Lord to work in all our hearts to foster a deeper desire to engage with one another and the world in compassionate and gospel-centered ways, and that we might bear strong witness to the truth and power of God's redeeming grace.
 8. That the General Assembly approve the minutes of the stated and called meetings of the Seminary's Board of Trustees and Executive

APPENDIX F

Committee of the Board of Trustees for 2021–2022 as follows:

- *Stated Board Meetings:* April 30, 2021; September 24, 2021; January 28, 2022
 - *Called Board Meetings:* None
 - *Stated Executive Committee Meetings:* April 20, 2021; September 17, 2021; December 3, 2021; January 27, 2022
 - *Called Executive Committee Meetings:* August 18, 2021; October 27, 2021; January 17, 2022
9. That the financial audit for Covenant Theological Seminary for the fiscal year ending June 30, 2021, by Capin Crouse LLC, be received.
 10. That the proposed budget for 2022–23 for Covenant Theological Seminary, as presented through the Administrative Committee, be approved.

APPENDIX G

REPORT OF THE COMMITTEE ON MISSION TO NORTH AMERICA TO THE FORTY-NINTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

The glory that you have given me I have given to them, that they may be one even as we are one, I in them and you in me, that they may become perfectly one, so that the world may know that you sent me and loved them even as you loved me. John 17:22-23

MNA Calling and Vision: Strengthening the Church to Serve, Grow, Multiply.

The calling of MNA is to equip Presbyterian Church in America (PCA) presbyteries, congregations, and members for the kingdom work of extending the church in the United States and Canada. So, MNA provides resources **strengthening** them to **serve, grow, and multiply**. We submit and commit all that we do in prayer for a great advancement of the Gospel throughout North America, so that the PCA will be *called a house of prayer for all the nations* (Mark 11:17), and that our unity would be an alluring witness to the world that Jesus is Lord (John 17:20-23). Our prayer is for a growing Holy Spirit empowered commitment to kingdom mission across the PCA that results in increased church planting and church vitality. Our vision is summarized by five kingdom commitments:

- Kingdom Diversity – advancing the gospel among all people groups.
- Kingdom Prayer – building a house of prayer for the nations.
- Kingdom Evangelism – growing through people coming to Christ.
- Kingdom Engagement – acting justly, seeking mercy, walking humbly with God.
- Kingdom Mobilization – advancing the gospel through lay people.

We offer the challenge that every church trust God for growth in at least one of these kingdom commitments. MNA Ministries offers robust resources that churches and church members may use toward that end.

MNA Coordinator Transition:

2021 was a year of leadership transition for Mission to North America (MNA). January 1, 2021, saw RE Brent Anderson step in and admirably serve as Interim MNA Coordinator following the resignation of TE Paul Hahn. On September 1, 2021, TE Irwyn Ince began serving as MNA Coordinator *Pro*

Tempore following a unanimous vote by the MNA Committee. TE Ince is the first African American to serve as Coordinator of a PCA Committee or Agency. He brings extensive experience in serving the PCA at the General Assembly level as well as in organizational leadership through his corporate work prior to pastoral ministry.

In their search for a new Coordinator, the MNA Committee expressed a desire for MNA to help cultivate new wine skins of gospel faithfulness and creativity as we emerge from a post-pandemic world with new dreams, hopes, and prayers about how God will make the PCA a faithful missionary church in and for a rapidly changing North America.

MNA Thanksgiving:

- The challenges of adjustments in ministry during the Pandemic continued in 2021. We praise the Lord for keeping MNA Staff and Volunteers in his care, particularly through COVID infections experienced by many. Where 2020 saw a necessary shift to virtual training and equipping across many MNA Ministries, in 2021 the shift was to more of a hybrid model. There is more agility now for MNA Ministries, as well as expanded opportunity since progressed well in offering many resources through electronic media to advance God's work even in the midst of restricted travel and meetings.
- Please join us in rejoicing in God's gracious financial provision for MNA. God provided major funding for MNA Ministries through designated giving, along with significant income to support the MNA General Fund in 2021. The MNA General Fund provides support services to the MNA Ministries and projects so that all designated giving is applied 100% to the ministry, church plant, or project to which the gifts are designated. Developing sufficient income for the General Fund, most of which is provided through PCA church giving in response to the Ministry Ask (Partnership Share), continues to be one of our greatest challenges. While giving to the General Fund was substantive, we closed 2021 with \$163,097 in 2021 expenses not covered by 2021 income. God has graciously provided over the years such that this single-year loss was covered by General Fund reserves. As we strive to grow in our ability to serve the PCA for greater missional health we will need more of our churches to participate in the Ministry Ask. We trust the Lord for his continued provision through the gifts of churches and individuals.

MNA Resources to Strengthen Churches and Presbyteries: MNA began with dreams that God, by his grace and for his own glory, would transform the PCA into a grassroots church planting culture. We hoped to see:

MINUTES OF THE GENERAL ASSEMBLY

- All PCA churches become houses of prayer for all the nations and embrace a Great Commission vision,
- People coming to Christ from the many diverse communities and people groups of North America,
- The PCA impact the centers of influence in North America, and Gospel and Reformed churches planted in all regions of North America.

The “on the ground” pursuit of these hopes took shape differently through the years. In the early years of the PCA, MNA focused primarily on welcoming churches transferring into the PCA from other denominations. In its next generation, MNA recruited and sent church planters to the field through a centralized system. In recent years, MNA has moved steadily toward a resourcing and training role as churches and presbyteries continue to develop local and regional systems for planting and strengthening churches. We long for the Spirit to continue the good work of MNA. **For the detail of services and resources available for this pursuit through MNA Ministries, visit: pcamna.org.**

MNA Church Planting Resources: MNA continues to coordinate church planting services in the seven phases of church planter and other ministry leadership development:

- Developing and recruiting church planters and church planting teams (**Develop and Recruit**)
- Assessing church planter candidates and their spouses (**Assess**)
- Training and assisting church planters in their fundraising (**Fundraise**)
- Seeking God’s guidance in placing the church planter (**Placement**)
- Providing church planter training (**Train**)
- Supporting and encouraging the church planter through coaching and mentoring (**Coach and Mentor**)
- Celebration and Renewal, reflecting on God’s great work thus far and looking to him for greater works in the future. (**Celebrate and Renew**)

Over the course of our life as a denomination, God has blessed the PCA with a strong sense of calling to church planting. However, we have seen a downward trend over the last three years. Certainly the pandemic has played a major role in this decrease. **2019 saw God’s blessing in sending 37 church planters to the field to begin a new mission church in 2019, 26 in 2020, and 16 in 2021 across the United States or Canada (See Attachment 1 for the list of the church planters placed in 2021).** We are grateful to the Lord for these new mission churches, and we are trusting him for more. MNA continues to move toward an even greater focus on serving churches and presbyteries in their development of stronger local and regional church planting systems. As one of the core services that MNA provides, we continue

offering MNA Church Planter Assessment Centers for church planting candidates. In 2021 we assessed 51 couples and 4 individuals through 10 assessments (8 full Assessment Centers and 2 Personalized). Additionally, MNA Church Planter Readiness Seminars are an equipping resource for those who are still in training and not yet ordained.

MNA 2021 Selected Highlights:

- **Ministry among Ethnic Minority Groups** saw growth through church planters, pastors, and ministry candidates added to the PCA among African American, Hispanic, Korean American, Native American, and Haitian Americans.
- **The PCA Unity Fund** has awarded a total of 274 seminary scholarships. In 2021 the amount awarded for minority candidates seeking ordination rose to \$3,250 each. At the Unity Fund's inception those scholarships were \$1,100 each. Additionally, the Unity Fund provided 22 scholarships to assist minority Ruling Elders and Teaching Elders to attend the 48th General Assembly.
- **Refugee and Immigrant Ministry**, led by Director Pat Hatch responded to increased interest resulting from the evacuation of 70,000+ Afghans to the U.S. by providing connections to the nearest refugee resettlement agencies in their areas, online resources, print resources and training options.
- **English as a Second Language (ESL)**, led by Director Nancy Booher, saw 26 New ESL Ministries launched through 33 ESL Trainings during 2021 (21 in-person, 12 virtual). Additionally, an MNA ESL Zoom School was designed for students who live in foreign countries.
- **Engaging Disability with the Gospel**, led by Director Ashley Belknap conducted 315 consultations with individuals and churches. A variety of live and recorded trainings were conducted for church disability ministry leaders, children's ministry leaders and others.
- **MNA Metanoia Prison Ministries**, led by Director Mark Casson, added a new regional director for Central Florida, and conducted 15 trainings with 49 mentors trained. Over 15 ministry presentations were conducted, resulting in over 100 new volunteers for either Correspondence Ministry or in-person mentoring.
- **MNA Disaster Response**, led by Director Arklie Hooten, continued the annual practice of mobilizing thousands of volunteers to respond to the needs of people experiencing hurricanes, tornadoes, fires and floods.

Warehouse service was expanded by opening a new site in Dallas. Even with some travel and meeting restrictions continuing during 2021, major volunteer responses were mobilized after hurricanes, tornadoes and flooding throughout the year.

- **Chaplain Ministries**, led by Coordinator Jim Carter, currently endorses the highest number ever of military chaplains and chaplains serving in civilian institutions. See **Attachment 2** for the Chaplain Ministries annual report.

MNA Stewardship and Finances: 2021 Progress

A. Ministry Ask/Askings Giving:

MNA was supported in 2021 by 1,120 churches giving \$3,712,750 and 2,972 individual donors giving \$3,507,671. MNA was supported in 2020 by 1,025 churches giving \$3,038,790 and 2,465 individual donors giving \$2,749,685. MNA requests that churches give the Ministry Ask of \$26 per member, if giving on a per capita basis. If all churches gave \$26 per member, all projects would be funded without individual fundraising by project leaders.

MNA requests that churches give to all PCA Committees and Agencies at the Ministry Ask level. Because many churches do not contribute at the Ministry Ask level, MNA senior staff members seek designated support for their personal support and programs. Churches have responded generously to these additional requests for support, providing significantly greater resources for ministry. Contact MNA Associate Coordinator TE Fred Marsh <fmarsh@pcanet.org or 404-307-8266> or MNA Church Relations Director RE Stephen Lutz <slutz@pcanet.org or 828-242-1440> for further information on financial support for MNA.

B. Funding for Church Planting and Other Projects:

- All church planters are supported by gifts designated for their particular church planting projects.
 - Church planters who do not have a strong personal PCA network require a special priority for project support as we trust God for much greater ministry among the many people groups of North America. MNA strongly encourages churches to give a high priority to church planters who do not have a background in the PCA.
 - Five Million Fund for Church Buildings: providing interest-free loans of up to \$100,000, this fund continues to be a helpful source for churches as they put together funding packages for their initial building programs. This is a revolving fund, supported by loan repayments, as well as by donations.

C. Thanksgiving Offering: MNA is grateful to the Lord for more than \$35,000.00 given to the 2021 Thanksgiving Offering, and commends to PCA churches the opportunity to support, through the annual MNA Thanksgiving Offering, the training of men and women for leadership in ministry among the ethnic groups of our communities.

For the full list of MNA Staff and Ministries, please visit our website, www.pcamna.org. Please consider a gift to one of our ministries, to The PCA Unity Fund, or to the MNA General Fund. To give online, go to www.pcamna.org and select the “Support MNA” tab. You may also mail donations to: MNA, PO Box 890233, Charlotte NC 28289-0233.

We ask your prayers for God’s leading and blessing in MNA’s ongoing commitment in providing resources to churches and presbyteries for **Strengthening the Church to Serve, Grow, and Multiply**.

TE Irwyn L. Ince Jr,
MNA Coordinator *Pro Tempore*

RECOMMENDATIONS:

1. That being well satisfied with his testimony and qualifications, and that having reviewed his work as MNA Coordinator *Pro Tempore* beginning September 1, 2021, according to the General Assembly guidelines, the MNA Permanent Committee recommends that the General Assembly, elect **TE Irwyn L. Ince Jr.**, as Coordinator of Mission to North America. The MNA Committee gives thanks to the Lord for TE Ince’s leadership of MNA during 2021-2022. (**Attachment 3** provides a complete list of MNA staff; see **Attachment 4** for the list of MNA Permanent Committee members.)
2. That the General Assembly accept the resignation of RE Brent Andersen from his service as MNA Interim Coordinator effective August 31, 2021, with thanksgiving to God for his faithful leadership of MNA and the progress of MNA ministry from January 1, 2021 – August 31, 2021.
3. That the Mission to North America Permanent Committee 2023 budget, as presented through the Administrative Committee, be approved by the General Assembly and commended to the churches for their support.
4. That the General Assembly adopt the 2021 MNA Audit.
5. That TE CH (COL) Steve William Prost, USA, and TE CH (LTC) James Cotton Pakala, USA, Ret. be appointed to serve as PCA

members of the Presbyterian and Reformed Commission on Chaplains and Military Personnel (PRCC) for the Class of 2026.

6. That the MNA Permanent Committee answer Overture 2021-13 to the 48th General Assembly, “Endorse Lifeline Children’s Services,” (see Attachment 5 for text of overture) as follows: “The MNA Permanent Committee has explored the advisability of endorsing Lifeline Children’s Services as a possible resource for PCA churches, and in lieu of endorsement, recommends that the General Assembly commend Lifeline Children’s Services to its churches as a sound agency in its mission to equip the Body of Christ to manifest the gospel to vulnerable children through pregnancy counseling, domestic and international adoption, foster care, global orphan care, and education and counseling.”

RATIONALE:

1. In summary, the MNA Permanent Committee believes that the framework of endorsement that defined the relationship between the PCA and Bethany Christian Services (which Overture 13 seeks to replicate with Lifeline Children’s Services succeeding Bethany Christian Services), is no longer a workable framework for defining the relationship of an outside agency with the PCA.
2. The MNA Permanent Committee has the highest regard for Lifeline Children’s Services and having reviewed its reports and interacted with its executive leadership, strongly commends this organization for its work in equipping the body to manifest the gospel to vulnerable children. The MNA Permanent Committee understands that Lifeline leadership perceives that Lifeline will suffer harm should the PCA not approve endorsement, but in no way does the MNA Permanent Committee’s recommendation seek to assert or imply any deficiency of this organization in its mission or value.
3. The MNA Permanent Committee’s understanding of the nature of “endorsement” is that it creates an exclusive bond between the outside organization and the PCA, one which would grant quasi-denominational status to the endorsed organization as if it were one of the PCA’s own agencies. Without prejudice to Lifeline Children’s Services, the MNA Permanent Committee believes that such a relationship between the General Assembly and any organization is unwise.
 - a. The one and only agency endorsed by the PCA was Bethany Christian Services, which enjoyed endorsement in some

APPENDIX G

manner from the 11th General Assembly in 1983 through the 46th General Assembly in 2018.

- b. In its report to the 13th General Assembly in 1985, the MNA Permanent Committee noted [*emphasis added; note that the paragraph numbering is copied from the General Assembly Minutes cited*]:

11. During the year Bethany Christian Services has graciously and correctly asked the Committee the meaning of our endorsement of Bethany. We have been asked to devise a strategy for the implementation of that endorsement. We expect to address that in the near future and perhaps bring back a report to the next General Assembly. In considering the use of Bethany's services by PCA members and adherents, it is evident that Bethany has extended itself for the benefit of our denomination without commensurate financial response. We take the opportunity of this report to encourage individuals, churches and presbyteries to use, encourage and support Bethany Christian Services at a time of national and international crisis occasioned by the rapid growth of humanism, the immorality and the exploding scandal of abortion. Bethany's report to the Assembly is Attachment D. (Recommendation 14).

- c. In its report to the 14th General Assembly in 1986, the MNA Permanent Committee offered the following recommendation to define the meaning of endorsement [*note that the paragraph numbering is copied from the General Assembly Minutes cited*]:

8.a. That the Assembly adopt the following as the meaning of 'endorse'

- (1) Endorsement includes accreditation. The agency is declared a valid and worthy ministry. Endorsement goes beyond accreditation, however.

MINUTES OF THE GENERAL ASSEMBLY

(2) Endorsement of any agency is a statement that the General Assembly will not duplicate the agency's service and will seek to actively support it from its resources.

(a) Individual donor level: an endorsed agency shall have access to the denomination's mailing list on a schedule approved by the MNA Permanent Committee on Administration which shall also approve the content of the mailing with the concurrence of GA MNA.

(b) Local church level: The GA MNA Permanent Committee shall formally recommend that the endorsed agency receive support from local churches and presbyteries.

(c) General Assembly Level: develop a plan of cooperation with the endorsed agency to aid its expansion in areas of PCA strength. (See Attachment C ,II,c,l,a. p. 368) *Adopted*

8.b. That Bethany Christian Services be considered an endorsed agency under this definition. *Adopted*"

- d. According to this definition, endorsement involves:
- i. Accreditation (which was not defined by the MNA Permanent Committee in this recommendation), but see below.
 - ii. Exclusivity: the GA will not duplicate the agency's service.
 - iii. Resourcing (access to mailing lists, resources, recommendation that churches and presbyteries provide financial support).
 - iv. Partnership: to help the agency expand.
- e. In its report to the 31st General Assembly in 2003, the MNA Permanent Committee offered the following recommendation which contained additional criteria for endorsement [note that the paragraph numbering is copied from the General Assembly Minutes cited]:

6. That the General Assembly express thanks to God for the long and effective ministry of Bethany Christian Services in the area of pregnancy counseling and adoption, encourage continued support and participation by churches and presbyteries. Upon annual review and recommendation through a PCA Permanent Committee, the PCA may endorse agencies based on the following criteria. Currently, Bethany Christian Services is the only agency so endorsed, upon review and recommendation by the MNA Permanent Committee:
 - The endorsed agency has a statement of faith, which includes, or at least does not require individual staff members to contradict, the historic reformed creeds and confessional standards; all key staff in the endorsed organization are required to profess their personal commitment to this statement of faith.
 - The endorsed agency has a long-standing history of ministry, a minimum of five years, and has demonstrated consistency and stability of ministry through those years.
 - The endorsed agency's staff and governing board, while ecclesiastically independent, has an intentional commitment to appoint PCA members in key leadership roles.
 - The PCA Committee through whom the endorsement is carried, reviews the endorsed agency's board minutes, major policy changes at the board level, total annual budget, audit, and annual fund raising plan to ensure that they meet the same standards as do PCA Committees and Agencies.
 - Upon review and recommendation from the PCA Committee through whom

endorsement is carried, the PCA General Assembly renews the endorsement annually by vote.

- The CEO of the endorsed agency, or his designee, reports annually in-person to the PCA Committee through whom the endorsement is carried.
 - The endorsed agency provides services via an actual staff or trained volunteer presence in multiple locations throughout North America, especially in areas where the PCA is strong and PCA members can directly benefit from the agency's services, as well as support and participate in the services provided by the endorsed agency.
 - The PCA does not have an agency that addresses the same need as that addressed by the endorsed agency and has no current plans to begin such a ministry. *Adopted*
- f. This recommendation served to further clarify the criteria for accreditation and the procedure for endorsement.
- i. The criteria sets a high bar for agencies seeking endorsement.
 - ii. It also places a substantial burden on the PCA Committee through whom endorsement is carried, which must annually ensure that the endorsed agency is in compliance with the same operating standards of PCA Committees and Agencies. Should there be any lack of compliance, the sole remedy is persuasion, in that the General Assembly has no ownership or authority to direct the endorsed agency to take any specific actions.
 - iii. It also specifies that the "PCA does not have an agency that addresses the same need as that addressed by the endorsed agency" which implies (to the MNA Permanent Committee) that the GA should not consider other endorsements that overlap or compete with the endorsed agency's scope of services.
4. The MNA Permanent Committee is not convinced that the PCA is in need of an agency to succeed the relationship it had with Bethany Christian Services.

APPENDIX G

- a. The endorsement of Bethany Christian Services was reaffirmed annually through a recommendation from MNA to General Assembly. MNA staff did the work of due diligence related to the endorsement criteria, which the MNA Permanent Committee routinely affirmed. There was a season during which this relationship was fruitful both for the PCA and for Bethany, but that season ended in 2018 when Bethany requested that its endorsement not be put before the Assembly for affirmation.
- b. There is a multiplicity of agencies serving the needs of vulnerable children and providing adoption services throughout the country, each with its own geographical scope, service emphases, and preexisting relationships with local churches. The MNA Permanent Committee is not convinced that the PCA would be best served through a singular relationship with one to the exclusion of others.
5. The MNA Permanent Committee is concerned that the requirement of the MNA Permanent Committee and its staff to annually evaluate an outside agency for endorsement is untenable, especially within our current cultural context in matters that include dealing with state regulatory and licensing bodies.
6. The MNA Permanent Committee is concerned that endorsement may subject the General Assembly to unanticipated legal liability.
7. The MNA Permanent Committee notes that Lifeline Children's Services currently enjoys the favor of being one of MNA Recommended Ministries.

[Note: End of Rationale for Overture 13 response.]

MNA RECOMMENDATIONS, CONTINUED

7. That the General Assembly approve the minutes of the MNA Permanent Committee meetings that were not approved at previous General Assemblies due to administrative oversight: October 11, 2018 (called meeting); March 6-7, 2019; September 11-12, 2019; March 4-5, 2020; September 16–17, 2020, November 19, 2020 (called meeting); December 3, 2020 (called meeting); March 3–4, 2021.
8. That the General Assembly approve the minutes of the MNA Permanent Committee meetings July 27, 2021 (called meeting); October 20 - 21, 2021; and February 24, 2022 (called meeting).

Attachment 1

2021 CHURCH PLANTERS PLACED ON THE FIELD

This church planter list is compiled by MNA staff through contact with the presbyteries and attempts to identify every church planter who moved to the field prior to December 31, 2021. In listing these mission churches, MNA does not intend to imply that MNA had direct involvement with each and every mission church. The majority of the listed mission churches utilized MNA services; others were established solely by presbyteries or sponsoring churches. Teaching Elders assigned to a new site of a multi-congregation church are included in this list as church planters placed on the field. Some church planters listed here may have been placed in previous years but not reported at the time.

Presbytery	First Name	Last Name	Location
Arizona	Brad	Chaney	Scottsdale AZ
Central Florida	Stephen	Speaks	The Villages FL
Central Florida	Heath	Zuniga	Kissimmee FL
Central Indiana	Mike	McBride	Greenwood IN
Grace	Mark	Horn	Ocean Springs MS
Great Lakes	Steve	VanNoort	Sterling Heights MI
Houston Metro	Taylor	Leachman	Houston TX
Houston Metro	Nolan	Williamson	Huntsville TX
Korean Southeastern	Jae	Lee	Clarksville TN
	Hee II	Lee	Clarksville TN
Metro Atlanta	Tony	Thomas	Johns Creek GA
Palmetto	Jason	Cornwell	N. Augusta SC
Providence	Adam	Venable	Huntsville AL
Rocky Mountai	Steve	Stanton	Colorado Springs CO
Susquehanna Valley	Angelo	Valle	Alexandria PA
Tennessee Valley	Curt	Stapleton	Athens TN
Wisconsin	Luis	Garcia	Waukesha WI

Church Plants Not Previously Reported

Heritage	William	Stern	Garnet Valley PA
Korean SWOC	Joe	Oh	Fullerton CA
Korean SWOC	Sang Chul	Lee	Irvine CA
New River	Alan	Hagar	Buckhannon WV
Ohio Valley	Josh	Crawford	Richmond KY
Pacific	Chris	McNerney	Calabasas CA
Pacific Northwest	Tim	Teopilus	Woodinville WA
Potomac	JT	Tarter	Reston VA

Attachment 2

MNA CHAPLAIN MINISTRIES REPORT ON 2021 ACTIVITIES

THANKSGIVING AND PRAISE: We are thankful for the generosity of God’s people as our 2021 operating expenses were covered with gifts from churches, presbyteries, individuals, and PRCC Denominations. We are also thankful for the generosity of MNA’s administration in managing databases, payroll, website, printing support, and much more. Their devotion and dedication have made a significant impact in empowering our Chaplain Ministry.

As of December 31, 2021, the PCA had a total of 173 endorsed Chaplains Military Chaplains and Seminary Candidates (an increase of 7 over last year), and 67 Civilian Chaplains (an increase of 10 over last year), 5 of which who are both Military and Civilian Chaplains). The PRCC continues to endorse PCA Military and Civilian Chaplains in a variety of settings including those of the additional 6 denominations in the Presbyterian and Reformed Commission on Chaplains (PRCC):ARPC, KAPC, KPCA, OPC, RPCNA, the URCNA. I serve as the Endorser for these denominations as well as the for the PCA. The PRCC endorses and supports a total of 321 Chaplains (up from 312 last year).

2021 HIGHLIGHTS

Despite the Covid pandemic we held the largest PRCC Chaplain Training Event ever! We had 72 Chaplains, 32 spouses, and 52 children participate. Like so many ministries, we have tried to adjust using virtual platforms to stay in touch with our PRCC Chaplains. We hosted a round of virtual PRCC Chaplain Meetings and were able to “virtually visit” over 130 PRCC Chaplains. Between that virtual effort, our Chaplain Training Event, our New Chaplain Training Event, and traveling to visit Chaplains we were able to “visit” a total of 194 Chaplains in 2021 (64%).

Civilian Chaplain Population: We are blessed to see our Civilian Chaplain ministry continue to grow. Whether they be Hospital, Corrections, Retirement, Hospice, Law Enforcement, workplaces, and other types, we are encouraged to see our gracious Lord growing this ministry and for so many Teaching Elders entering this special calling in paid and volunteer positions.

Chaplain Recruitment: Our goal in 2021 was to add 25 new Chaplains or Chaplain Candidates and the Lord added exactly 25 in 2021. For the third year

in a row, we were blessed to end 2021 with the largest number of PCA and PRCC Chaplains & Candidates ever at 321!

PRCC Staff: It is a blessing to serve with three other godly Teaching Elders and one godly Ruling Elder who make up the Chaplain Staff. TE Mack Griffith, TE Mike Stewart, TE Don Samson, Mrs. Bekah Lawing and RE Gary Hitzfeld are a true blessing. These folks are outstanding servants and make significant contributions to the pastoral care of our Chaplains.

CHURCH AND PRESBYTERY SUPPORT PROGRAMS

Congregational Sponsorship: It is our goal to enlist three sponsoring congregations for every full-time military and civilian Chaplain. The primary purpose of the Sponsorship Program is to enlist prayer support for the Chaplain, his ministry, his family, and for those he serves. The sponsoring Chaplain, in turn, will provide at least three update reports per year with prayer requests to the congregation or presbytery.

Presbytery Chaplain Advocacy Program: We have had many Ruling and Teaching Elders that have a particular heart for our Chaplains to volunteer to serve as Chaplain Advocates within their presbyteries. These men agree to (1) keep in touch with the Chaplain members of his presbytery – keeping track of their current addresses and family circumstances and informing the Stated Clerk of changes, (2) bring these Chaplain brothers up in prayer each meeting, (3) invite Chaplains to pray or share an update occasionally when they are able to attend or send a video or letter, (4) stay aware of PRCC/MNA Chaplain Ministries by reading and praying through The Guardian Prayer Calendar (our tri-annual publication of brief Chaplain reports), (5) and update the presbytery of any current PRCC/Chaplain Ministries needs or activities of which he is made aware. (i.e., the Combined Federal Campaign (CFC #38370) each fall)

Missions Conferences: More and more congregations are asking us and our Chaplains to preach and speak at mission conferences, and this has been a blessing. We encourage our ministers and congregations to ask our Chaplains to come and speak. The Chaplaincy is about fulfilling the Great Commission and we deeply desire to spread the gospel of Christ.

PLEASE JOIN IN PRAYER FOR THESE CURRENT REQUESTS

For Ministry Boldness: Pray that our Chaplains will continue to boldly represent our faith. Our Chaplains have the First Amendment liberty to boldly proclaim the gospel, and we are thankful that they are standing firm. They are able to cooperate with other groups but without compromise.

For Spiritual Strength: Please pray for our Chaplains as many are deploying; pray, too, for family members left behind. Also, pray for our Civilian Chaplains who pour themselves out in service to the King and face much pressure to conform to the spirit of this world.

For Increased Giving: As our ministry grows and we expand our number of Chaplains, it is critical that we increase our budget to sustain the pastoral care to our growing number of Chaplains. Our budget needs to be above \$500,000 in order to properly care for this growing ministry. This will fund our necessary travel and help us recruit more godly ministers to serve as Chaplains.

For more information on ministry opportunities with MNA Chaplain Ministries, please contact me, Dr. James R. “Jim” Carter at jcarter@pcanet.org or 954-850-2448 or my administrative assistant RE Gary Hitzfeld at Chaplainministries@pcanet.org or 678-825-1251 or visit our website at www.PRCC.co.

Attachment 3

MNA STAFF MEMBERS

TE Irwyn Ince MNA Coordinator, Pro Tempore
TE Fred Marsh MNA Associate Coordinator

AAM Ministries

TE Wy Plummer African American Ministries Coordinator
TE Howard Brown African American Ministries Associate Coordinator
TE Charles McKnight African American Ministries Associate Coordinator
Kellie Brown African American Ministries Operations Director
Jenell Chavis African American Ministries Content and
Communications Specialist

Bent Tree Fellowship

TE David Wilson Bent Tree Fellowship Director
TE Clif Wilcox Bent Tree Fellowship Associate Director

Chaplain Ministries

TE Jim Carter Chaplain Ministries Director
TE Mack Griffith Chaplain Ministries Associate Director/PRCC
Chief of Staff
RE Gary Hitzfeld Chaplain Ministries Administrative Assistant
Bekah Lawing Chaplain Ministries Administrative Assistant
TE Don Sampson Chaplain Ministries Associate Director,
Military Chaplaincy
TE Michael Stewart Chaplain Ministries Associate Director,
Civilian Chaplaincy

Church Planter Assessment Center

Mary Ellen Garofalo Church Planter Assessment Center Administrator
Jenny Dorsey Church Planter Assessment Center Assistant

Church Planter Recruiting and Development

TE Drew Bennett Regional Church Planter Development
Stefanie Dunnington Church Planting Administrative Assistant
TE Alan Foster Church Planter Recruiting Director
TE Jim Hatch Church Planter Development Director
TE Harrison Spittle Regional Church Planter Development
TE Doug Swagerty California Regional Associate

Church Planting Coaching

TE Vinny Tauriello MNA Coaching Specialist

APPENDIX G

Church Planting and Renewal Ecosystem

TE Chris Vogel MNA Ecosystem Development Director

Church Relations

RE Stephen Lutz MNA Church Relations Director

Engaging Disability with the Gospel

Ashley Belknap Engaging Disability with the Gospel Director
Cheryl Erb Engaging Disability with the Gospel Assistant
Kristin Harnly Engaging Disability with the Gospel Associate Director,
Congregational Ministry
Joel Wallace Engaging Disability with the Gospel Associate Director,
Ministry Development

English as a Second Language (ESL) Ministries

Nancy Booher MNA English as a Second Language (ESL)
Ministries Director
Don Baret MNA English as a Second Language (ESL)
Assistant Director
Kristy Holliday MNA ESL Teacher Trainer

Haitian American Ministries

TE Dony St. Germain MNA Haitian American Ministries Coordinator

Hispanic Ministries

TE Hernando Sáenz MNA Hispanic Ministries Coordinator

Intercultural Development Inventory (IDI)

TE Ted Powers Intercultural Development Inventory (IDI) Director
Ann Powers Intercultural Development Inventory (IDI) Administrator

Korean American Leadership Initiative (KALI)

RE Alex Jun Korean American Leadership Initiative (KALI) Coordinator
TE Moses Lee Korean American Leadership Initiative (KALI)
Communications Director
TE Owen Lee Korean American Leadership Initiative (KALI)
Operations Director

Leadership and Ministry Preparation (LAMP) Ministry

TE Brian Kelso MNA Leadership and Ministry Preparation (LAMP) Director

Metanoia Prison Ministries

RE Mark Casson MNA Metanoia Prison Ministries Director
RE Mark Andrews MNA Metanoia Prison Ministries Regional Director, NC
TE Jason Dalton MNA Metanoia Prison Ministries Regional Director,
Central FL/MINTS Seminary in Prison Director

MINUTES OF THE GENERAL ASSEMBLY

Steven Howell
Facilitator
TE Tim McCracken
TE Paul Miller
Shelly Marshall
TE Anthony Rogers
RE Barry Smith

MNA Metanoia Prison Ministries Mentor Ministry
MNA Metanoia Prison Ministries Regional Director,
Central CA
MNA Metanoia Prison Ministries Regional Director, North
TX
MNA Metanoia Prison Ministries Correspondence
Course Facilitator
MNA Metanoia Prison Ministries Regional Director, SC
MNA Metanoia Prison Ministries Regional Director, TN
MINTS Seminary in Prison, National Coordinator

Ministry to State

TE Chuck Garriott
TE Stephen Bostrom
TE Jonathan Craig
TE David Durant
TE Thomas Eddy
Robert Hasler
TE Del Farris
TE Doug Lee
Adam Smith
William Stockdale
TE Darin Stone
TE Ron Zeigler

Ministry to State Director
Ministry to State, State Capitol Minister-Montana
Ministry to State, State Capitols Minister, Florida
Ministry to State, Operations Director
Ministry to State Associate Director, State Capitols
Ministry to State, Communications and Ministry Associate
Ministry to State, State Capitols Minister, Colorado
Ministry to State, Operations Director
Ministry to State Resident Assistant
Ministry to State Ministry Associate
Ministry to State, State Capitol Minister – North Carolina
Ministry to State, State Capitol Minister - Pennsylvania

MNA Disaster Response

RE Arklie Hooten
Laura Ammons
RE Mark Becker
DE Andy Eisenbraun
Lisa Hellier
DE Marty Huddleston
RE Mike Kenamer
Sherry Lanier
DE Rick Lenz
DE Keith Perry
RE Evan Scroggs
DE Mark Willett

MNA Disaster Response Director
MNA Disaster Response Administrative Assistant,
Volunteer Scheduling
MNA Disaster Response, Associate Specialist
South Central Region
MNA Disaster Response Specialist, Midwest Region
MNA Disaster Response Administrative Assistant
MNA Disaster Response Specialist, Logistics
MNA Disaster Response Specialist, TAG and MNA
Disaster Response Warehouse Director
MNA Disaster Response Facilitator
MNA Disaster Response Specialist, South Central
MNA Disaster Response Specialist, Florida
MNA Disaster Response Specialist, Gulf Coast
MNA Disaster Response Specialist, Mid-Atlantic

APPENDIX G

MNA ShortTerm Missions

RE Arklie Hooten	MNA ShortTerm Missions Director
Sherry Lanier	MNA ShortTerm Missions Facilitator
TE Curt Moore	MNA ShortTerm Missions Specialist

MNA Korean Ministries

TE Bill Sim	MNA Korean Ministries Coordinator
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MNA Media

Don Baret	MNA Media Producer
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MNA SecondCareer

RE Arklie Hooten	MNA SecondCareer Acting Director
Sherry Lanier	MNA SecondCareer Acting Facilitator
RE Patrick Maddox	MNA SecondCareer Regional Specialist, Mid-Atlantic
RE Gregg Noll	MNA SecondCareer RV Specialist

Network of Portuguese Speaking Churches

TE Renato Bernardes	Network of Portuguese Speaking Churches Coordinator
TE Darcy Caires	Network of Portuguese Speaking Churches Associate Coordinator

Native American and First Nations Ministry

RE Jeb Bland	MNA Native American/First Nations Ministries Coordinator
TE Josh Charette	Rocky Mountain Native American Ministries Director
TE Chris Granberry	Northwest Native American Ministries Advisor

Refugee and Immigrant Ministry

Pat Hatch	MNA Refugee and Immigrant Ministry Director
Osman Jama	MNA Refugee and Immigrant Ministry, Church Engagement Specialist
Leslie Johnson	MNA Refugee and Immigrant Ministry, Cross-Cultural Specialist
Sarah Kalichman	MNA Refugee and Immigrant Ministry, Refugee Children's Ministry Specialist

The PCA Unity Fund Committee

TE Scott Bridges	The PCA Unity Fund Committee Development Coordinator
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Urban and Mercy Ministries

TE Randy Nabors	MNA Urban and Mercy Ministries Coordinator
Chris Blackman	MNA Urban and Mercy Ministries Assistant
Robert Blevins	MNA Urban and Mercy Ministries Community Development Ministry Director

MINUTES OF THE GENERAL ASSEMBLY

MNA Support Staff

Shirley Cano-Tai	MNA Donor Services Specialist
Heather Dussack	MNA Database Facilitator
Michelle Foster	MNA Finance and Human Resources Director
John Franco	MNA Donor Services Specialist
Jill Gamez	MNA Account Services Manager
Stephanie Glander	MNA Financial Services Manager
Kristin Holliday	MNA Financial Services Specialist
Tracy Lane-Hall	MNA Strategic Assistant to the Coordinator
Charlotte McKnight	The PCA Unity Fund Committee Facilitator
Summer Rojas	MNA Event Planner
Themerace Tyson	MNA Financial Services Manager

Attachment 4

MNA COMMITTEE MEMBERS

TE Murray Lee, Chairman and Financial Specialist
TE Bob Sawyer, Vice-Chairman
RE Jason Kang, Secretary

TE Blake Altman
RE Brent Andersen
TE Roland Barnes
TE Bob Cargo
TE Lyle Caswell
RE Keith Goben
RE Bob Howell
TE Hansoo Jin
RE Tim Murr
TE Alex Shipman
RE Ernie Shipman
TE Bob Willetts

Attachment 5

Overture 13 to the 48th General Assembly

OVERTURE 13 from Mississippi Valley Presbytery (to MNA)
“Endorse Lifeline Children’s Services”

Whereas the Presbyterian Church in America has responded to sanctity of life issues through its work and actions not only in thesis but in deed; and

Whereas the PCA has a deep concern for not only opposing abortion but in providing positive alternatives to abortion for those women who experience unwanted pregnancies; and

Whereas one avenue of implementing alternatives was in the endorsement of Bethany Christian Services for the past several decades; and

Whereas BCS did not pursue the endorsement of the PCA at the 47th GA; and

Whereas there is value for PCA churches in knowing who the denomination endorses in ministering to women in distress; and

Whereas there is currently a ministry in place available to provide assistance for these situations; and

Whereas Lifeline Children’s Services is such a ministry which was birthed out of the ministry of Briarwood Presbyterian Church of Birmingham, Alabama, in 1983;

Be it therefore resolved that the MNA Permanent Committee explore the advisability of endorsing Lifeline Children’s Services as a possible resource for PCA churches.

*Adopted by The Presbytery of the Mississippi Valley at its stated meeting,
February 4, 2020*

Attested by /s/ TE Roger G. Collins, stated clerk

APPENDIX H

REPORT FROM THE COMMITTEE ON MISSION TO THE WORLD TO THE FORTY-NINTH GENERAL ASSEMBLY PRESBYTERIAN CHURCH IN AMERICA

Vision: *The gospel of the kingdom advancing throughout the world*

We want the gospel to spread throughout the world, the Church to grow, Satan's kingdom destroyed, and Christ's reign extended to the ends of the earth.

Mission: *Making disciples among all nations*

We are called to be obedient to the Great Commission by teaching people to follow Jesus as Lord and Savior, to be baptized, and to obey all that Jesus commands.

Values:

- *Church*
The establishment, growth, and maturity of the Church in all our ministry efforts.
- *Grace-based*
Community life and ministry shaped by God's grace for us in His Son, Jesus Christ.
- *Reformed and Covenantal*
A ministry that is guided, inspired, and shaped by our theology.
- *Mercy, Justice, and the Love of God*
A love for God that is demonstrated through acts of mercy and justice.

“Every good gift and every perfect gift is from above, coming down from the Father of lights with whom there is no variation or shadow due to change.”

James 1:17

We are grateful that in the midst of significant change, our God does not change. His faithfulness and gracious love toward us are steadfast. This is our comfort as we face various challenges and struggles in our service to God and His kingdom mission.

Because our work is so important and the challenges are so great, we are constantly seeking ways to improve our service to current and future missionaries.

New Missionary Onboarding Process — This past year we revamped our onboarding process for new missionaries. In the past, we held a week-long orientation when missionaries were first approved and then provided various training events prior to departure. Our new onboarding process, which we are calling Kingdom Foundations, begins with a week-long orientation but then continues with cohorts of four to five new missionary units meeting together for mentoring, training, and mutual encouragement for 10 months. Each group will be going through several training modules facilitated by a cohort leader. We are praying that this approach will better equip our new missionaries for kingdom service. Please pray that all the missionaries who will be experiencing this new onboarding process will grow in their faith and deepen their love for our Savior and His mission.

Praxis Global Gathering — As the training modules were being developed for Kingdom Foundations, a question emerged: “What ties all of our training modules together?” While we certainly have been directed by our MTW policy manual and our church constitution, we thought it would be helpful to draft a philosophy of ministry document that connects our standards, vision, mission, and values to local implementation of missions. This is not a directive document, but an informative one that will be used to help those creating our training.

In early December 2021, we hosted our first all-MTW virtual meeting called Praxis. It was an opportunity for both missionaries and staff to come together around the philosophy of ministry document drafted by our Field Leadership Team and discuss its practical implications. The conference had both plenary sessions and breakout groups. In addition, each region had opportunities to gather and reflect on the presentations. We have received encouraging feedback from the event and are continuing to perfect our “living” philosophy of ministry document from the feedback we’ve received. Please pray for unity around our shared values and the implementation of them in our global mission work.

New Missionary Compensation Structure — Another milestone was the implementation of a much-needed change to our missionary compensation structure, which went into effect in January 2022. Our old compensation model was very complex, required a lot of administration from both missionaries and U.S. staff, and prevented us from being able to compensate both husband and wife (if both were eligible and desired compensation). A guiding coalition of missionaries, as well as key U.S. staff members, worked together to implement the change. Our new and simplified compensation structure will: (1) allow our

missionaries to spend less time on administration and more time in ministry; (2) be more flexible by allowing missionaries to raise only what they need; (3) demonstrate value to both spouses; and (4) put personal financial decisions into the hands of our missionaries. Some were concerned that these changes would double the amount missionaries have to raise, but the net effect of the transition is a modest 9% increase. We believe these changes will better position us to support the growth we've prayed for. We give thanks to God for all who have contributed to this good work over the past 18 months. Let us give thanks to God for His faithfulness in helping us with this implementation and His faithful provision for our missionaries.

Lloyd Kim, Coordinator

2022 GLOBAL MINISTRY HIGHLIGHTS

ASIA-PACIFIC

Union with Christ in the Face of Persecution — In 2018, an East Asian country began enforcing new religious regulations that resulted in increased regulation, harassment, and persecution for Christians. Partner churches have been raided, pastors' lives threatened, church leaders imprisoned, computers confiscated, and missionaries kicked out. This is the new reality of the church in this country. One of MTW's partners suggests pastors are faced with a theological and existential crisis:

The loss of our pastors, the loss of decent church buildings, the loss of libraries, the loss of classrooms, the loss of many tangible connections with other churches, the loss of tangible connections with brothers and sisters abroad, the loss of opportunities to be built up at conferences or forums. One day, we may even lose the opportunity for online gatherings. In fact, we are now being called to reexamine the nature of the church, and the relationship between the church and the gospel When all the church's external support systems have gone or are diminished, we must ask: What resources does the church stand on? Union with Christ provides the answer.

What a glorious truth! In this era of fever-pitch persecution, our missionaries stand by our brothers and sisters in East Asia while they restate the

implications of the gospel for church and theology. The PCA would do well to listen and learn. Read more here: <https://www.housechurchtheology.com/church-in-the-wilderness>.

Please pray for those experiencing ongoing persecution. Pray they will remain firm in Christ's grip. Pray He will be exalted in this persecution, His Church will be refined and purified, and Satan's schemes will be subdued through the salvation of sinners and the strengthening of their faith. Pray also that the PCA will be a blessing and encouragement as we stand beside our persecuted brothers and sisters.

No Success Without Succession — Oyumino Church (Presbyterian Church in Japan) was the first church planted by the MTW Tokyo Chiba Team. For more than 10 years the church prayed regularly for God to raise up an indigenous Japanese pastor. Japan is known for its critical shortage of pastors, but MTW missionaries were still discouraged as they waited on the Lord and labored with hopeful expectation. One Japanese pastor even said to them, "I don't think any Japanese pastor will want to become the pastor of Oyumino Church. It is too big, too different, too messy. ... " As of Sunday, January 9, 2022, Oyumino Church now has not one, but six ordained Japanese pastors. Three of these men were raised up from within the church in the past 15 years. Today, this multi-site church has five Sunday worship services meeting in three church-owned buildings. Over the last eight years, God has raised up two more Japanese pastors from within the church. These pastors were installed at a recent joint congregational meeting while another Japanese pastor answered the call to plant a new daughter church in the city center area of Chiba City. Thank the Lord for these pastors! May God help us and encourage us to persevere in the hard work of raising up local pastors. Please continue to pray for MTW's church planting and evangelism efforts in the second most unreached people group in the world.

A Season of Lament — Christian suffering looks different in the post-Christian nation of Australia than it does in East Asia. Our MTW team leader in Perth shares that if this pandemic season has taught their team anything, it is that ministry not only consists of highs and victories, but also of lows and failures. As they have seen churches grow, partnerships strengthened, and people finding salvation in Christ, they have also seen relationships break down, death invade, and division arise in churches over less important issues. Being honest with themselves—and those they are walking with and witnessing to—is important. God gives His people a language of lament to carry them through the valley of darkness, and this team relies on those laments greatly. In this place of lament, God gives the team peace and assurance that He is still on the throne and working His will for His glory in order to bring

His kingdom. Amen. Please pray for those who are experiencing hardship, failure, relational death, and physical death in their churches during this season. Pray their honest lament will function as a means of God drawing His people closer to Himself and their honesty and vulnerability will speak to the communities in which they serve.

EUROPE

Refugees “At Home” in Athens — Refugee ministry looks different in a pandemic world; however, it has not ceased entirely! In January 2021 Phillip Luther (Team Leader in Athens, Greece) reflected on the progress of his team’s “At Home” ministry:

Through our young church in Glyfada, Greece, our “At Home” ministry for refugees provides housing, for a limited time, along with help finding work, job training, help with asylum documents, medical assistance, and teaching English and Greek. Alongside these efforts, we also offer Bible studies, personal conversations about Christ, special sermons and worship services, and inclusion in our church events and worship. The goal of this ministry is to assist them in integrating into Greek society and moving toward financial independence, along with incorporating them in a Christian fellowship. We aim for this to take around 18 months, in two or three phases. These past several months, three families have “graduated” from this progression and are now living independently and functioning well in society and in fellowship with other believers. Previously, several other families had completed the process and are on their own. We praise God for this opportunity to serve, and we rejoice in seeing the progress they have made, anticipating the significant difference this will make in the lives of their children for decades to come. We also rejoice in and pray for their continued witness for Christ with their friends and families from their homelands.

Strategic Planning Process — Each spring the Europe Strategy Team (EST - comprised of the international director, regional directors, assistant to the international director, and two advisors) spends time setting goals and plans for the coming year. This year the Lord challenged the EST to cultivate a more intentional mindset through the strategic planning process. How do we lead in such a way that we become a community which catalyzes a Reformed church-planting movement in Europe? The vision set forth in the newly-minted MTW

Europe Strategic Plan is: “We dream of becoming a more God-dependent community which catalyzes a Reformed church-planting movement to impact all of Europe and equips all missionaries to thrive in their particular role. We desire to plant new churches, reach new cities, form new partnerships, and launch new missionaries.”

In striving toward this vision, the EST set tactics for 2021–2022 in the areas of member care, leadership development, roles, and mobilization. As we end the year, we rejoice as we look back to see many of the initial tactics set during the planning process have been completed and are impacting ministries across the continent. Pray that this bold vision for Europe would grow to become a deeper part of our regional ethos, and that our workers would experience a unity of purpose and direction as together we seek to fulfill our calling.

Tensions in Eastern Europe:

As 2021 drew to a close, our workers in Ukraine were faced with the possibility of history repeating itself: Russia was once again threatening to invade Ukraine.

As of this writing (April 2022), that invasion has become a reality and is now entering a third month of full-blown war, the scale of which no one imagined possible. Millions of Ukrainians have fled to neighboring countries in Europe and beyond. In the early days of the war, Lviv became the base of operations for MTW’s work; however as the hostilities intensified most of our personnel relocated to Poland and Romania. Field personnel in Slovakia have been meeting displaced Ukrainians at the border, taking them to temporary housing, then shuttling them to Krakow, Poland, which has become the gateway to resettlement in other countries. MTW missionaries in Romania have been caring for those from the south who are passing through. Our missionaries in Krakow regularly take van loads of supplies across the border into Lviv, returning to Poland with the vehicles full of people escaping the ravages of war. Emails have been blazing between teams in Eastern and Western Europe, searching for churches and people willing to care for our Ukrainian brothers and sisters. Since most refugees are women and children, they are further threatened by human traffickers as they cross the continent in search of safety. The news you have seen is horrific; the reality is even more devastating.

God’s people across the globe have risen to help and to date have given our Ukraine Crisis Church Fund nearly \$6 million to provide humanitarian aid to those fleeing from the war; a portion of these funds are also designated to assist with rebuilding churches and homes after the war has ended.

Pray that this conflict will come to an end, that evil will be restrained, and that the Ukrainian people will again be able to return to their homeland. Pray, too, that many will come to saving faith in Jesus in the midst of this devastation.

SUB-SAHARAN AFRICA

International Director — With the COVID-19 pandemic still present, International Director Victor Nakah continued to organize monthly COVID-19 disaster response meetings. Toward the end of the year, it was decided to change the meetings from COVID-19 updates to regional prayer meetings. The first regional prayer meeting was held in November, led by member care coordinators Dan and Janet McBride.

Victor engaged in coaching training and development and submitted his application for certification from the International Coaching Federation. Additionally, he realigned and restructured his area with the appointment of two regional directors, Frank Sindler in East Africa and Jim W.* in West Africa.

Women’s Ministry — In late 2020, Victor asked Pamela McGinty, missionary in South Africa, to coordinate a women’s ministry for Sub-Saharan Africa. In 2021, she recruited a team of seven women from across the region to serve on the leadership council for what is now called SALT (Sub-Saharan Africa Ladies Together). The purpose of SALT is to encourage, equip, share resources, promote, and develop women’s ministry, both for MTW women and national partners. Meeting monthly in 2021, the SALT Council developed a philosophy of ministry outlining its values, vision and mission, and practical ways to encourage and equip women in Africa. Through SALT, PCA Love Gift 2020 funds were disbursed to each region for use in their women’s ministries. These funds were a catalyst for launching a new women’s ministry in Burkina Faso.

Member Care — Victor appointed Dan and Janet McBride to serve as the Sub-Saharan Africa member care coordinators effective October 1, 2021. The McBrides serve as the member care representatives for MTW West Africa. They recruited member representatives for the following regions/countries: John and Helene Stambolie for Southern Africa, Bruce and Pam Sinclair for Uganda, and Andy and Bev Warren for Ethiopia. Beginning in April 2021, the team met monthly via Zoom to encourage and pray for one another and discuss member care needs and practices.

Bryan and Rebe McReynolds — Following a painful closure of MTW’s work in Nosy Be, Madagascar, in March 2021, the McReynolds returned to the U.S., needing rest and healing in the wake of a series of traumatic events stemming from the impact of COVID-19 and mandated restrictions. Initially they rested at a family ranch in Texas; then in July they relocated to Charlottesville, Virginia, where Rebe is teaching at a local Christian school. The McReynolds feel they and their children are in a stable and healthy situation. They planned to transition to Addis Ababa to lead the development of a missionary training hub. They are processing the past, praying, and seeking the Lord for His calling for the future regarding where and when they will serve.

Ethiopia — The ministry in Addis has been difficult and suffered disruptions due to both the COVID-19 pandemic and armed conflicts between the government and a coalition of opposition forces. Based in Nashville, Tennessee, Andy and Bev Warren have been working in U.S. Operations for Ethiopia ACT. Andy made a short-term visit to the field in the fall. He reports that national team members have resolutely moved forward with the ministry despite current difficulties. Team Leader Jason Polk and his wife, Liz, have been on HMA in 2021. The Polks welcomed daughter Phoebe as the newest member of their family in August. Due to the current instability and some medical and family issues, they are extending their HMA until late Spring 2022. Tim and Laura Love were also on HMA and returned to Soddo Christian Hospital in October, only to be evacuated once again in early November as opposition forces moved steadily closer to Addis Ababa. Molly De Bruin has an invitation and is raising support in hopes of joining the work in fall of 2022. The church plant team has developed a new three-year vision. Pray for peace, stability, wisdom, and protection.

Senegal — Jim W.* transitioned to the regional director role for West Africa, and he continues as the team leader for the work in Senegal. The new multi-purpose building in the Mbao area of Dakar, although not totally completed, began to be used in early December for worship services, housing for the Safe Girls Home Ministry, and the Timothy House teaching venue. This year marked the second year of the first cohort of the Timothy House ministry, a residential church-planting training program led by Jim W.* and Mamadou, pastor in the Evangelical Presbyterian Church of Senegal (EPS). The program proved to be effective and fruitful both for the men in training and their wives, confirming the value of this model of church plant training for West Africa. In the fall, Collin and Zury J.* (RUF/MTW) received the official and final approval from the EPS to move forward and establish a university ministry in Dakar. They have begun meeting with an EPS couple, Sebastian (Timothy

House trainee) and his wife, Angele, to plan the RUF ministry to be launched in 2022. Collin and Zury J.* began the long, complicated, and slow process of adopting a Senegalese child. Donnie and Kara W.* returned to Dakar after a three-year extended HMA. Their focus on language learning was disrupted due to effects of the COVID-19 pandemic.

Sierra Leone — Revitalization of the Presbyterian Conference of Sierra Leone continues. In June 2021, a team of MTW missionaries, PCA Pastor Bob Davis, Gambian Teaching Elder (TE), Edrissa Colley, and two English Language Institute instructors spent two weeks in Sierra Leone. They taught on the qualifications and responsibilities of elders, workplace ministries (formerly called Business as Mission), and agri-business; discussed a preliminary plan for elder training; and reaffirmed the 21-step plan for revitalization developed during a 2020 visit made by three MTW TEs. Additionally, they identified venues for remote learning centers and provided the resources and equipment they needed. Furthermore, they discovered a need for interim pastors who can serve the churches until PCSL elder candidates are ordained—preferably TEs from English speaking countries. In the meantime, the visiting TEs administered communion and baptism on two separate Sundays.

Since then, the PCSL has identified potential interim pastors from Zimbabwe and Uganda, as well as elder candidates. The visiting TEs also administered the sacraments of the Lord’s Supper and baptism on two consecutive Sundays. (The PCSL has no ordained elders.) PCA TE Tom Cox has agreed to work closely with the PCSL to mentor them as they progress towards ordination.

South Africa — The COVID-19 pandemic continues to cause significant disruption to the work in South Africa. A number of our missionaries contracted COVID-19. New team members Shaun and Becky Hurrie, who arrived in March, recovered from difficult cases. Shaun, a PCA teaching elder, is a dual citizen of South Africa and the U.S. He will be involved in theological education and church planting alongside national pastors. While Hunter Quinn completes his thesis for his Th.M., he and his wife, Laura Quinn, have received a call from the South Africa team and are raising support for them. Hunter plans to be ordained by mid-2022. They attended the Southern Africa regional retreat in November in South Africa. The Southern Africa region gathered for a retreat and enjoyed meeting their new pastoral associate couple, Reverend and Mrs. Vince Wood. Vince served as the retreat speaker. Team Leader and Regional Director Tim Galage chaired the Southern Africa Reformed Ministry Board meeting in March and December. Two new church planting projects in South Africa were approved.

Malawi — Confex and Mwai Makhaira serve as missionaries to Blantyre. In hopes to help families at the church, Mwai recently began a master’s degree in education with a special needs emphasis. The church plant currently has three men in training as prospective ruling elders. They hope to ordain them in early January 2022. Despite COVID-19 the church plant saw many visitors in 2021, and evangelism continues as well. On the flipside, core church members lost their income and a couple of substance abuse cases surfaced (a growing problem in the city).

East Africa — In 2021 Frank Sindler transitioned from his role as regional director for West Africa to regional director for East Africa. He has begun recruiting for the region. He raised funds with help from Ambassadors for a pastoral training center in Rwanda. Purchase of a center in Kigali is being finalized in partnership with Trinity Center for World Missions, Associate Reformed Presbyterian, and other PCA organizations. Classes will begin at the training center in March 2022. The agricultural development program conducted a well-attended “train the trainer” event in Zimbabwe in 2021. Interest in the program is significant. We expect that 30 people in 12 countries will be working in it by March. A request has been made to expand the program to 30 more countries via a Reformed Baptist network of churches. Frank is also working with Al Massira on expansion of Muslim outreach training. Frank also assisted the Reformed Churches of East Africa denomination in the planning phases of their early 2022 vision conference.

AMERICAS

South America: Colombia — Iglesia El Redentor (Church of the Redeemer) held its first Lord’s Day worship service on October 31, 2021. Many attended and gave encouraging feedback about the depth and structure of a Reformed worship service. One recent attendee said, “I’ve never had a worship service touch my heart the way it does in this church.” The leaders of the Iglesia El Redentor want the church to be known for worshipping the Lord in Spirit and in truth. Whether the church grows, plateaus, or shrinks, may the Lord continue to be praised and glorified. Current prayer is for a Colombian or Latino who will become the pastor of this church—hopefully to be identified this year.

University ministry continues to be a challenge with the many COVID-19 restrictions and obstacles in the way of having a campus presence.

Caribbean: Bahamas — By God’s grace, Covenant Life Presbyterian Church’s worship, work, and witness are becoming enriched, even in the midst of this pandemic. CLPC exists within a world filled with ideologies that compete for the minds and hearts of all residents in the Bahamas. As a young church plant, CLPC continues to experience an encouraging retention rate of those who attend our worship services and Bible studies as they seek to make Jesus central in everything that is said and sung each Lord’s Day. We rejoice that three new ruling elders have been ordained and installed.

Many residents continue to seek food assistance in the aftermath of Hurricane Dorian. Thankfully, we have been able to resurrect our feeding ministry to include two churches in Grand Bahama and three in Abaco. We thank the Lord for the necessary funding that we were able to obtain for this ministry. By God’s grace, we are able to support the effort to reconstruct the home of a 79-year-old widow and her children, an urgent need in the community.

Mexico: Institute Centro para la Plantación de Iglesias (CPI) —Dan Young has been meeting with church planters in Northern Mexico to learn how they are responding to the realities of church planting in a season of pandemic. Many are experiencing “Zoom fatigue” and yearn to have people gathered in person to worship, study God’s Word, and fellowship together. Eduardo Martorano, a Venezuelan, was recently ordained and installed as the pastor of La Vid PCA in Laredo. Jorge Aleman, Rafael Rodriguez, Charlie Davidson, and Dan traveled to Chihuahua recently to investigate the possibility of planting two churches there next year. Recently The Crossing, a church planted by South Texas Presbytery and led by Gama Pozos, has grown in number and moved from the Pozos’ living room to a banquet room in a restaurant nearby.

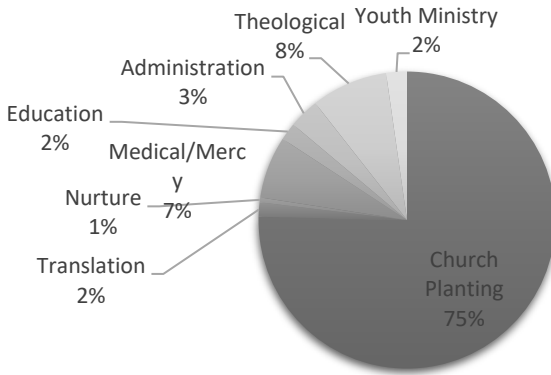
MINUTES OF THE GENERAL ASSEMBLY

MTW MISSIONARY STATISTICS

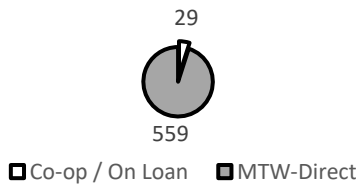
As of December 31, 2021, the MTW missionary family consisted of the following:

1. CHURCH PLANTING		414
MTW-Direct	405	
Campus Ministries	5	
Cooperative Ministries	4	
2. THEOLOGICAL EDUCATION		48
MTW-Direct	46	
Cooperative Ministries	2	
3 OTHER		114
MTW-Direct	71	
Administration	9	
Education	9	
Medical 20		
Nurture/Counseling	3	
Mercy Ministry	17	
Next Generation Ministry	13	
Cooperative Ministries	23	
Administration	10	
Education	2	
Medical 2		
Translation/Support	9	
Project Missionaries	20	
4 LEAVE OF ABSENCE		12
TOTAL LONG-TERM MISSIONARIES		588
COUNTRIES		105
SHORT-TERM		397
Two-Year	59	
Salaried Fellows: 2–11 Months	10	
Global Service Volunteers	38	
Volunteer Trip Participants	255	
Medical Volunteer Trip Participants	35	
NATIONAL PARTNERS		980
Indigenous church-planting partners		

Long-Term Missionaries - Ministry Type

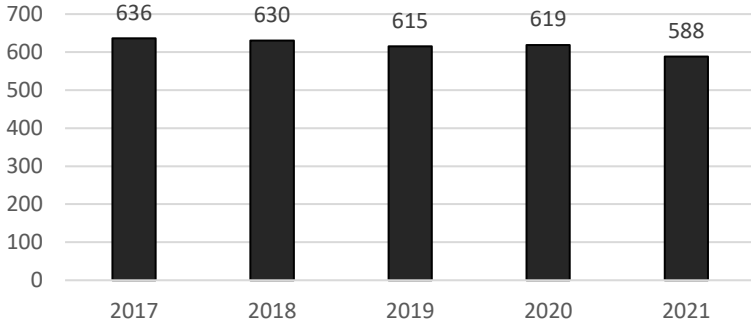


MTW-Direct vs. Co-op/On-Loan Missionaries

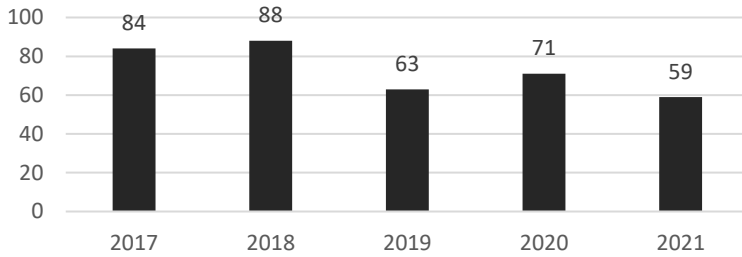


MINUTES OF THE GENERAL ASSEMBLY

Long-Term Missionaries

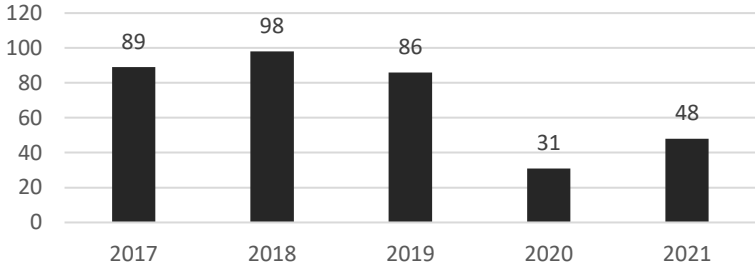


Two-Year Missionaries

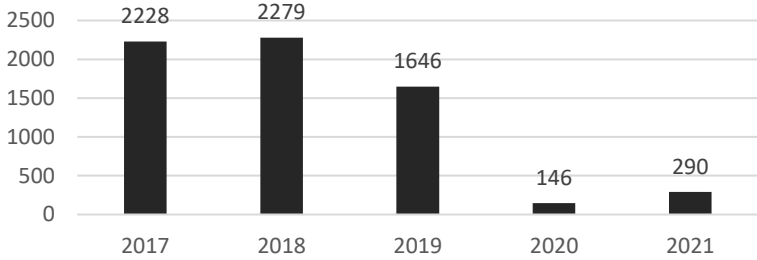


APPENDIX H

Interns (2-11 months)

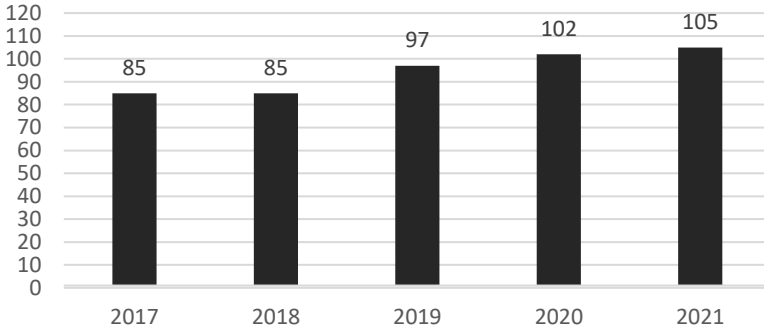


1-3 Week Trip Participants

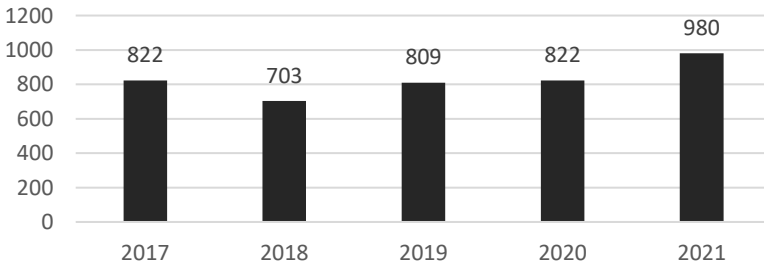


MINUTES OF THE GENERAL ASSEMBLY

Countries



National Partners



RECOMMENDATIONS:

1. That the General Assembly urge churches to set aside the month of November 2022 as a month of prayer for global missions, asking God to send many more laborers into His harvest field. (MTW will offer a 30 Days of Prayer Calendar, which your church can download from mtw.org in the fall, as well as other prayer resources);
2. That the General Assembly urge churches to set aside a portion of their giving for the suffering peoples of the world; to that end, be it recommended that a special offering for relief and mercy (MTW Compassion Offering) be taken during 2022 and distributed by MTW;
3. That the General Assembly urge churches to set aside Sunday, November 6, 2022, as a day of prayer for the persecuted church worldwide;
4. Having performed an annual review of our coordinator, we give thanks to our sovereign Lord for his gift to the Church in the person of Dr. Lloyd Kim, who continues to serve and lead humbly and effectively in the glorious cause of missions around the world. CMTW enthusiastically recommends that Dr. Kim be re-elected Coordinator.
5. That the proposed 2023 budgets and the proposed 2022 budget of MTW, as presented through the Administrative Committee, be approved;
6. That the minutes of the meeting of CMTW of March 10-11, 2021, be accepted; and
7. That the minutes of the meeting of CMTW of September 29-30, 2021, be accepted;
8. Regarding MTW's 2020 Financial Audit: That the Committee of Commissioners reviewed the financial audit for calendar year ending December 31, 2020. They also noted per CMTW's minutes that CMTW had accepted the audit.

Respectfully submitted,
TE Patrick Womack, Chairman
Committee on Mission to the World

MINUTES OF THE GENERAL ASSEMBLY

Attachment 1

LONG-TERM MISSIONARIES (as of December 31, 2021)

Adams, Rev./Mrs. Trey (Kiki)
Aeschliman, Rev./Mrs. Richard (Betsy)
Alms, Ms. Bethany
Ambrose, Dr./Mrs. Mark (Laura)
Aschmann, Rev./Mrs. Rick (Betty)
Bailey, Rev./Mrs. Richard (Teresa)
Bakelaar, Mr./Mrs. Peter (Diane)
Bales, Rev./Mrs. Cartee (Colleen)
Barnett, Ms. Ellen
Bauserman, Ms. Rachel
Baxley, Rev./Mrs. Andrew (Kelly)
Bersach, Rev./Mrs. Manny (Terri)
Bocanegra, Mr./Mrs. Mark (Megumi)
Boling, Mr./Mrs. Peter (Jenny)
Bond, Mr./Mrs. Stephan (Rachel)
Bonham, Rev./Mrs. Nathaniel (Nikki)
Bolton, Ms. Rosemary
Brink, Mr./Mrs. Daniel (Katy)
Brinkerhoff, Ms. Jane
Brock, Rev./Mrs. Chris (Donnette)
Brooks, Mr./Mrs. David (Gwen)
Brown, Ms. Roberta
Buerger, Rev./Mrs. John (Ellen)
Burkemper, Mr./Mrs. Jamie (Jennifer)
Burklin, Ms. Kay
Burnham, Mr./Mrs. Bob (Andrea)
Burrack, Ms. Pamyla
Cain, Mr./Mrs. Adam (Michelle)
Cain, Rev./Mrs. Brooks (Riva)
Call, Rev./Mrs. Ray (Michele)
Canales, Rev./Mrs. John (Mary Jo)
Carr, Rev./Mrs. Bill (Susan)
Carter, Ms. Brenda
Carter, Rev./Mrs. Michael (Cathalain)
Cary, Ms. Elisabeth
Chambers, Mr./Mrs. Garry (Anita)
Chapin, Mr./Mrs. Craig (Yumiko)
Chase, Mr./Mrs. Matt (Carly)
Cho, Mr./Mrs. Dale (Sunny)
Chung, Ms. Grace
Church, Rev./Mrs. Ben (Kim)
Clow, Mr./Mrs. John (Kathy)
Cobb, Rev./Mrs. Donald (Claire-Lise)
Coddington, Rev./Mrs. Lewis (Elsbeth)
Coluccia, Rev./Mrs. Vincenzo (Judit)
Congdon, Rev./Mrs. Joe (Felicity)
Conroy, Mr./Mrs. Dennis (Rhonda)
Cordell, Mr./Mrs. Bradley (Sara)
Cosner, Rev./Mrs. Mike (Chrissy)
Coulbourne, Rev./Mrs. Craig (Ree)
Craig, Mr./Mrs. Scott (Kathy)
Crane, Rev./Mrs. Richard (Robyn)
Crocker, Ms. Cheryl
Crusey, Rev./Mrs. Todd (Liz)
Culmer, Dr. Dave
Davidson, Dr./Mrs. Charles (Bonita)
Davila, Mr./Mrs. Rodney (Jana)
Davis, Mr. David
Davison, Mr./Mrs. Jonas (Christina)
DeWitt, Dr./Mrs. Charles (Carol)
DeWitt, Mr. Jim
Diaso, Dr./Mrs. David (Dawn)
Dillon, Mr./Mrs. Scott (Meghan)
Dinkins, Ms. Ruth
Dishman, Rev./Mrs. Peter (Lauren)
Dix, Mr./Mrs. Taylor (Katherine)
Dortzbach, Rev./Mrs. Karl (Debbie)
Dougherty, Mr./Mrs. Derek (Laura)
Eastman, Mr./Mrs. Jay (Holly)
Ebbers, Mr./Mrs. Derek (Shannon)
Eide, Rev./Mrs. Jonathan (Tracy)
Elswick, Rev./Mrs. Anthony (Amber)
Etienne, Rev./Mrs. Esaie (Natacha)
Fitzpatrick, Rev./Mrs. Joe (Bev)
Flores-Klingsmith, Ms. Chery
Floyd, Mr./Mrs. Ross (Angela)
Gahagen, Mr./Mrs. Craig (Heather)
Galage, Mr./Mrs. Tim (Therese)
Garofalo, Rev./Mrs. Santo (Mary Ellen)
Gee, Mr./Mrs. Jake (Anna-Claire)
Gildard, Mr./Mrs. James (Jacki)
Gim, Mr./Mrs. John (Carol)
Goeglein, Ms. Lydia
Goodrich, Rev./Mrs. Richey (Keli)
Goodwin, Rev./Mrs. Sam (Elizabeth)
Graber, Rev./Mrs. Ben (Anna)
Grady, Ms. Miriam
Graham, Mr./Mrs. Eric (Anna)
Greete, Rev./Mrs. Richard (Crissy)
Gregoire, Mr./Mrs. Dan (Rebecca)

APPENDIX H

Grotton, Mr./Mrs. David (Danielle)
 Grubb, Mr./Mrs. Glenn (Sharlene)
 Gullett, Mr./Mrs. Foster (Laura)
 Gutierrez, Mr./Mrs. Nathaniel (Alicia)
 Hacquebord, Rev./Mrs. Heero (Anya)
 Halbert, Rev./Mrs. Aaron (Rachel)
 Halbert, Mr./Mrs. Alex (Maggie)
 Hale, Mr./Mrs. Robert (Deborah)
 Han, Mr./Mrs. Beyongseob (Kyungsoon)
 Hane, Rev. Andrew
 Harrell, Mr. Frank
 Henry, Rev./Mrs. DH (Emily)
 Henry, Mr./Mrs. Paul (Crystal)
 Henson, Dr./Mrs. Nathan (Kristen)
 Hill, Rev./Mrs. Scott (Ruth)
 Hinkle, Rev./Mrs. Lee (Shannon)
 Holliday, Mr./Mrs. Tim (Kristy)
 Honea, Ms. Ellie
 Hoot, Rev./Mrs. Trevin (Ruthie)
 Hurrie, Rev./Mrs. Shaun (Becky)
 Ilderton, Rev./Mrs. Rob (Jenny)
 Iverson, Rev./Mrs. Dan (Carol)
 Jacobs, Mr. Joshua
 Jensen, Rev./Mrs. Ben (Julie)
 Jesch, Mr./Mrs. Matt (Esta)
 Johnson, Ms. Darlene
 Johnson, Ms. Melanie
 Jung, Rev./Mrs. Jim (Claudia)
 Karner, Ms. Linda
 Kazen, Ms. Kersten
 Kelly, Mr./Mrs. Eric (Megan)
 Kim, Dr./Dr. Lloyd (Eda)
 King, Ms. Julia
 Kirkland, Rev./Mrs. Philip (Joy)
 Knowlton, Mr./Mrs. Keith (Rachel)
 Kooi, Mr. Brent
 Kreider, Mr./Mrs. Derek (Catalina)
 Lamos, Mr./Mrs. Jud (Jan)
 Larsen, Dr./Mrs. Eric (Rebecca)
 Lee, Rev./Mrs. James (Shine)
 Lee, Mr. John
 Lee, Mr./Mrs. Chris (Janna)
 Lee, Rev./Mrs. Michael (Tricia)
 Lee, Rev./Mrs. Paul (Susan)
 Lennox, Mr./Mrs. Patrick (Regina)
 Letchworth, Rev./Mrs. Bill (Mae Lee)
 Lim, Rev./Mrs. Tim (Moon Sook)
 Love, Dr./Mrs. Tim (Laura)
 Lowther, Mr./Mrs. Roger (Abi)
 Lundgaard, Mr./Mrs. Kris (Paula)
 Lupton, Rev./Mrs. Andrew (Laura-Kate)
 Luther, Rev./Mrs. Phillip (Kay)
 Lyle, Mr./Mrs. Joe (Ann)
 Mailloux, Rev./Mrs. Marc (Aline)
 Makhallira, Mr./Mrs. Confex (Mwai)
 Marlowe, Dr./Mrs. Jeff (Mischa)
 Marshall, Rev./Mrs. Verne (Alina)
 Martin, Mr./Mrs. David (Jill)
 Matlack, Rev./Mrs. Ken (Tammie)
 Matthias, Ms. Elizabeth
 May, Dr./Mrs. Andrew (Krista)
 McAlpin, Mr./Mrs. Brett (Valerie)
 McCafferty, Rev./Mrs. Brennan (Becca)
 McCall, Mr./Mrs. John (Lorena)
 McGinty, Mr./Mrs. Coby (Pamela)
 McMahan, Mr./Mrs. Mike (Robin)
 McNeill, Mr./Mrs. Don (Fran)
 McReynolds, Mr./Mrs. Bryan (Rebe)
 Mills, Mr./Mrs. Tim (Rhianna)
 Mirabella, Rev./Mrs. Tom (Karen)
 Mitchell, Rev./Mrs. Pete (Ruth)
 Moore, Rev./Mrs. Brian (Megan)
 Nairn, Mr./Mrs. Andrew (Megan)
 Nakah, Dr./Mrs. Victor (Nosizo)
 Nantz, Dr./Mrs. Quentin (Karen)
 Newkirk, Dr./Mrs. Matt (Caroline)
 Newkirk, Ms. Susan
 Newsome, Rev./Mrs. Wayne (Amy)
 Norris, Mr./Mrs. Kirk (Anna)
 Norton, Mr./Mrs. Clarke (Khrystya)
 Oh, Dr./Mrs. Michael (Pearl)
 Olivares, Rev./Mrs. Oscar (Nancy)
 Parker, Ms. Laura
 Patterson, Mr./Mrs. Jim (Mary Alice)
 Pekarek, Mr./Dr. Ryan (Katie)
 Pervis, Mr./Mrs. David (Erin)
 Pettengill, Mr./Mrs. Mike (Erin)
 Pfeil, Mr./Mrs. Jon (Sarah)
 Phillips, Ms. Carolyn
 Pike, Rev./Mrs. Mel (Martha)
 Pixley, Ms. Debbie
 Pohl, Rev./Mrs. Craig (Stacy)
 Polk, Rev./Mrs. Jason (Liz)
 Powell, Mr./Mrs. Jon (Olya)
 Powlison, Rev./Mrs. Keith (Ruth)
 Price, Ms. Robin
 Quinn, Mr./Mrs. Hunter (Laura)
 Ramsay, Rev./Mrs. Richard (Angelica)
 Rarig, Dr./Mrs. Steve (Berenice)
 Rayl, Rev./Mrs. Brett (Taylor)
 Reiter, Mr./Mrs. Ryan (Joy)
 Rice, Ms. Carrie

MINUTES OF THE GENERAL ASSEMBLY

Richards, Ms. Debbie
Rieger, Rev./Mrs. Joshua (Gina)
Robertson, Rev./Mrs. Steve (Amy)
Roby, Mr./Mrs. Brian (Sheryl)
Rockwell, Mr./Mrs. Larry (Sandra)
Romer, Mr./Mrs. Mikael (Zuzanna)
Rudd, Mr./Mrs. Marcus (Heather)
Rug, Rev./Mrs. John (Cathy)
Russell, Dr./Mrs. Julian (Christiana)
Sabin, Mr./Mrs. Mike (Eli)
Sale, Mr./Mrs. Zach (Joy)
Saunders, Mr./Mrs. Jeff (Katie)
Schafer, Mr./Mrs. Jason (Mandy)
Sexton, Mr./Mrs. John (Elizabeth)
Shadburne, Mr./Mrs. Andy (Missy)
Shepherd, Rev./Mrs. Doug (Masha)
Sinclair, Rev./Mrs. Bruce (Pam)
Sindler, Rev./Mrs. Frank (Cindy)
Smith, Rev./Mrs. Luke (Sokha)
Sproull, Mr./Mrs. Todd (Cindy)
Stannard, Mr./Mrs. Luke (Michelle)
Stanton, Rev./Mrs. Dal (Beth)
Stava, Rev./Mrs. Jonas (Pattie)
Stephens, Rev./Mrs. Noah (Karleigh)
Stevens, Ms. Carla
Stewart, Mr./Mrs. Robert (Lisa)
Stoddard, Rev./Mrs. David (Eowyn)
Stodghill, Mr./Mrs. John (Karen)
Stogner, Rev./Mrs. Phil (Wendy)
Swanson, Mr./Mrs. Joel (Stephanie)
Sweet, Mr./Mrs. Robbie (Lydia)
Tafferner, Mr./Mrs. Mario (Elsbeth)
Tanzie, Rev./Mrs. Bob (Joanne)
Taylor, Rev./Mrs. Nate (Erin)
Thomae, Rev./Mrs. David (Jan)
Traub, Rev./Mrs. Will (Judi)
Troxell, Mr./Mrs. Mike (Ashley)
Vos, Ms. Nelly
Wadhams, Mr./Mrs. Michael (Lindie)
Warren, Mr./Mrs. Andy (Bevely)
Watanabe, Rev./Mrs. Gary (Lois)
Webb, Mr./Mrs. Jacob (Suzanne)
Wessel, Rev./Mrs. Hugh (Martine)
White, Mr./Mrs. David (Robin)
White, Ms. Rebecca
Wiggs Park, Ms. Kelsey
Wilkes, Rev./Mrs. Larry (Mandy)
Williams, Mr./Mrs. Bert (Nancy)
Williams, Mr./Mrs. Steve (Rita)
Wilson, Mr./Mrs. Tom (Teresa)
Wood, Mr./Mrs. Kenton (Adriana)
Wright, Dr./Mrs. Tom (Lucy)
Young, Rev./Mrs. Dan (Becky)
Young, Rev./Mrs. Steve (Sarah)

In addition to this list there are 73 long-term missionary units serving in restricted access countries.

APPENDIX H

Attachment 2

**TWO-YEAR MISSIONARIES
(as of December 31, 2021)**

Ball, Ms. Laura	Nash, Mr./Mrs. John (Ginna)
Bean, Rev./Mrs. Dawson (Shanna)	Rabe, Ms. Rachel
Beasley, Mr./Mrs. Stan (Connie)	Sheppard, Mr. Andrew
Bentson, Mr. Tim	Smith, Mr./Mrs. Robert (Jeanne)
Bermudez, Rev./Mrs. Raul (Yai)	Sprague, Mr./Mrs. William (Jessica)
Brinkley, Ms. Elizabeth	Stovall, Ms. Lauren
Choi, Mr. David	Stugart, Ms. Rachel
Curl, Mr. Joshua	Thomas, Mr./Mrs. Jake (Courtney)
DeBoer, Ms. Shannon	Van der Swaagh, Rev./Mrs. Kirk (Barbara)
De Bruin, Ms. Molly	Velez, Mr./Mrs. Angel (Wally)
Evans, Ms. Adair	Warren, Mr./Mrs. Randy (Debra)
Jacobson, Ms. Katie	Weber, Ms. Teresa
Kim, Mr. David	Winenger, Mr./Mrs. Matt (Kathryn)
Kim, Mr./Mrs. Mark (Rachel)	Wong, Mr. Thomas
Koh, Ms. Rachel	Wright, Ms. Barbara
Kovak, Ms. Lubica	Ziehr, Mr./Mrs. Matt (Jaime)
Krieger, Ms. Karis	
Lother, Mr./Mrs. Jesse (Reba)	
Nam, Rev./Mrs. David (Susanna)	

In addition to this list there are seven short-term missionary units serving in restricted access countries.

MINUTES OF THE GENERAL ASSEMBLY

Attachment 3

RETIRING MISSIONARIES

The following missionaries have given many years of their lives in service of world evangelization with Mission to the World. We honor these deeply committed colleagues as they enter a new phase of ministry during their retirement years.

Angert, Rev. Charles/Mrs. Barbara – Thailand
effective January 31, 2021

Chaplin, Rev. Carl/Mrs. Becky - 1826 Network – U.S.
effective December 31, 2021

Goodman, Mr. William – U.S. Staff
effective December 31, 2021

Harrell, Rev. Joe/Mrs. Becky – Colombia
effective December 31, 2021

Johnson, Mr. Johnny/Mrs. Annette - Czech Republic
effective January 31, 2021

Matsinger, Rev. Jay/Mrs. Nancy - Czech Republic
effective September 30, 2021

Meiners, Rev. Paul/Mrs. Liz – United Kingdom
effective August 31, 2021

Phillips, Rev. Alvin/Mrs. Wyema - GMM Europe
effective September 30, 2021

Summers, Rev. Marc/Mrs. Sam – Panama
effective August 31, 2021

Sundeen, Ms. Susan – Mexico
effective October 31, 2021

Wannemacher, Mr. Bruce/Mrs. Barbara – South Africa
effective April 30, 2021

APPENDIX I

**REPORT OF THE
PRESBYTERIAN CHURCH IN AMERICA
FOUNDATION, INC.
TO THE FORTY-NINTH GENERAL ASSEMBLY**

The PCA Foundation is pleased to report that, by God’s grace, the PCA Foundation engaged in 2021 in significant work of the Church as set forth in the Great Commission. We are pleased to see how the Lord continues to enable the PCA Foundation to advance and manifest His Kingdom.

Total gifts to the PCA Foundation during 2021 were \$230.3 million. These gifts include a number of gifts of appreciated non-cash property or proceeds of its sale (real estate, S corporation stock, cryptocurrency).

We are pleased to report that the PCA Foundation distributed, or granted to ministry, \$25.0 million during 2021. Distributions to PCA churches were \$14.4 million, distributions to PCA Committees and Agencies were \$2.1 million, and distributions to other Christian ministries were \$8.5 million.

We continue to look for opportunities to work with PCA churches and their members and are desirous of serving with individuals and their families in making Kingdom grants. We intend to implement in 2022 a monthly matching grants program for the benefit of every committee and agency of the PCA.

The 2021 distributions and grants to ministry by the PCA Foundation were as follows:

	<u>12/31/2021</u>
Mission to the World	\$ 323,000
Mission to North America	350,000
Committee on Discipleship Ministries	24,000
Administrative Committee	197,000
RBI-Ministerial Relief	59,000
Reformed University Fellowship	341,000
Covenant College	96,000
Covenant Theological Seminary	190,000
PCA Foundation	415,000
Ridge Haven	111,000
<i>Total Committees & Agencies</i>	\$ 2,106,000
PCA Churches	14,364,000
Other Christian Ministries	8,577,000
<i>Total</i>	\$ 25,047,000

MINUTES OF THE GENERAL ASSEMBLY

The PCA Foundation's total assets were \$354.8 million as of December 31, 2021, an increase of \$220.9 million over the December 31, 2020 total assets of \$133.9 million. The primary reasons that total assets increased \$220.9 million during 2021 were that gifts to the PCA Foundation to fund accounts exceeded grant distributions by \$205.2 million, and asset valuation increased \$15.7 million due to financial market gains. Much of the funds contributed to the Foundation goes out as grants within a relatively short period of time — often within the same or the following year. Therefore, the PCA Foundation may realize significant amounts as both contributions and grants in a given year, and total assets may stay about the same or experience substantial increases or decreases from year to year.

The PCA Foundation has and continues to make significant progress in serving with members and friends of the PCA. Over the last 20 years, total assets have grown from \$24.2 million to \$354.8 million. These total assets provide a sound base for future financial support of PCA Churches, PCA Committees and Agencies, and other Christian ministries.

Coincident with the growth of its assets over the last 20 years, the PCA Foundation has received \$476.5 million in gifts, and made distributions to ministries totaling \$192.7 million.

During 2021, the PCA Foundation continued its increased intentional outreach to individuals and families, churches, presbyteries and ministries.

The president of the Foundation presented at 21 presbytery meetings, and met with numerous individual donors, prospective donors, financial advisors, and church finance and stewardship personnel in the days before and after those meetings. In 2022, the Foundation will present tax-efficient giving strategies in seminars, both live and via Zoom, sponsored by individual PCA churches.

The Foundation upgraded its donor portal in 2021 to make it more intuitive and add greater functionality. The donor portal allows PCA Foundation donors to access their account information online, and also easily and quickly recommend grant distributions from their accounts.

In response to the COVID-19 pandemic in early 2020, the Foundation introduced an online giving program for PCA churches. For each church that chose to participate, the PCA Foundation provided the church with a link to a secure online giving page to which it could direct its members and donors via the church's website or email or other notification methods. The PCA

APPENDIX I

Foundation imposes a very small charge to defray part of the costs of the service, but no charge to churches that also maintain a church designated fund. Over 180 PCA churches participated in the online giving program at some point during 2021.

The PCA Foundation does not participate in the PCA's Partnership Shares or Ministry Ask Programs, nor does it rely on the financial support of churches to help underwrite its operating budget. Rather, its operations are funded primarily by account charges, earnings on investment accounts, and by charitable contributions from individuals, including current and former PCA Foundation Board Members.

Because the main focus of the PCA Foundation is not on raising funds for its own operations, or for any other particular ministry, it has a unique opportunity and niche within the PCA. We assist Christians to carry out their stewardship responsibilities and charitable desires, working with them to provide for and make substantial, effective Kingdom grants. By suggesting and facilitating tax-efficient giving strategies such as appreciated non-cash giving, we enable donors to convert significantly more income tax into Kingdom funding. Our most popular giving-granting programs are the Advise & Consult Fund® and Increase Fund, both of which are donor-advised funds. We also create, manage, and receive endowments, charitable trusts, bequests, and church, presbytery, and PCA-ministry designated funds.

In the first part of this year, the PCA Foundation completed the structuring and creation of a trust on which it worked throughout 2021, under which it will receive and hold most contributions and make most grants. The trust arrangement will facilitate conversion of the maximum amount of income tax into Kingdom funding in gifts of S corporation stock (the most common form of business wealth for giving).

The PCA Foundation is “donor driven,” which means that it engages donors to identify and recommend the grants it makes. This is grass-roots, democratized grant-making. But the Foundation also works increasingly to make those donors better grant advisors by informing them of charitable endeavors worthy of support. We provide information to individuals without pressuring them to give to the PCA Foundation for its own operations, or to any other particular ministry.

The PCA Foundation will continue to strive to effectively serve with its present and future donors and the churches, presbyteries, committees, and agencies of

the PCA to carry on the work of the PCA as set forth in the Great Commission. By God's grace, the PCA Foundation will be able to do so.

Please continue to pray that I will be faithful as the Foundation president and will experience and live out the love of Christ in this calling. Also, please pray for the board and staff of the Foundation as they seek to continue leading the PCA Foundation successfully into the future. The PCA Foundation is financially sound and is postured well for continued growth.

Recommendations:

1. That the financial audit for the PCA Foundation, Inc. for the calendar year ended December 31, 2021 by Capin Crouse, LLP be received and acknowledged.
2. That the General Assembly approve the proposed 2023 Budget of the PCA Foundation, Inc. with the understanding that it is a spending plan and will be modified as necessary by the PCA Foundation's Board of Directors to accommodate changing circumstances during the year.
3. That the Minutes of Board meetings of August 6, 2021, and March 4, 2022, be approved.
4. That the General Assembly approve amendments to the PCA Foundation's Articles of Incorporation shown in Attachment 2 to this report, to (i) clarify that its purposes are confined to and may extend as far as the purposes of the Church of Jesus Christ, including the carrying out of the Great Commission, the support of PCA churches, presbyteries, and committees and agencies, and distributions in ministry to man's needs; (ii) make the text more concise and readable, and consistent with the most commonly used, IRS-approved wording; (iii) provide for certain unlikely legal contingencies (failure of Assembly to provide for distribution upon dissolution, and IRS determination that the Foundation is a private foundation); and (iv) bar retroactive exposure of Foundation directors to civil liability, and limit director civil liability to the extent permitted by law.

Respectfully Submitted,
RE Timothy W. Townsend
President

APPENDIX I

Attachment 1

**PCA FOUNDATION
PLANNED GIVING REPORT**

January 1, 2021 through December 31, 2021

New Gifts "IN"		\$230,263,000
Total Distributions Made		\$25,047,000
Distributions Made:	12/31/2021	<u>%</u>
Total C&A	\$ 2,106,000	9%
PCA Churches	<u>14,364,000</u>	<u>57%</u>
TOTAL PCA	16,470,000	66%
Other Christian	<u>8,577,000</u>	<u>34%</u>
TOTAL	<u>\$25,047,000</u>	<u>100%</u>

1980 through December 2021

Total Gifts "IN"		\$545,567,000
Total Distributions Made		\$239,409,000
Distributions Made:	<u>Amount</u>	<u>%</u>
Total C&A	\$ 51,278,000	21%
PCA Churches	<u>103,065,000</u>	<u>43%</u>
TOTAL PCA	154,343,000	64%
Other Christian	<u>85,066,000</u>	<u>36%</u>
TOTAL 1980 – December 2021	<u>\$239,409,000</u>	<u>100%</u>

**RESTATED ARTICLES OF INCORPORATION OF THE
PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC.
A NONPROFIT CORPORATION**

ARTICLE I. NAME

The name of the Corporation is:
Presbyterian Church in America Foundation, Inc.

ARTICLE II. AUTHORITY

The Corporation is organized pursuant to the provisions of the Georgia Nonprofit Corporation Code as amended.

ARTICLE III. DURATION

The Corporation ~~shall have~~ has perpetual duration.

ARTICLE IV. PURPOSES

The Corporation is organized ~~solely exclusively~~ for the following purposes:

(a) ~~To receive, accumulate, manage, invest and disburse any assets, or income therefrom, received by gift, bequest, devise, transfer in trust, or other conveyance, with a view to using such assets for the support of the cause of the Kingdom of Jesus Christ, primarily through the Presbyterian Church in America, but also through other groups, societies, organizations, and institutions which minister in Jesus' name~~ religious, educational, and charitable purposes, within the meaning of Section 501(c)(3) of the Internal Revenue Code (or the corresponding provision of any future United State internal revenue law), of the Church of Jesus Christ, including the carrying out of the Great Commission, the support of churches, presbyteries, and other committees and agencies of the Presbyterian Church in America, and distributions to or for the use of organizations exempt at the time under Section 501(c)(3) of the Internal Revenue Code (or the corresponding provision of any future United States internal revenue law) that minister to man's spiritual, physical, emotional, and intellectual powers. Subject to the foregoing, the Corporation has all powers authorized for nonprofit corporations, and not prohibited to nonprofit corporations, under the Georgia Nonprofit Corporation Code.

APPENDIX I

~~(b) — To carry on, conduct, promote, operate, and undertake any transaction, operations, or activities commonly carried on, conducted, promoted, operated, or undertaken by nonprofit organizations engaged exclusively in religious, charitable, and educational activities within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law) including, for such purposes, the making of distributions to such organizations;~~

~~(c) — To do everything necessary for the accomplishment of the foregoing purposes, and to do all other things incidental to them or connected with them that are not forbidden by the Georgia Nonprofit Corporation Code, by other law, or by these Articles of Incorporation; and for any other lawful purpose not specifically prohibited to nonprofit corporations under the laws of Georgia.~~

ARTICLE V. NO MEMBERS

The Corporation ~~shall have no~~ does not have members.

ARTICLE VI. DIRECTORS

The Board of Directors of the Corporation shall be elected by the General Assembly of the Presbyterian Church in America. Only members of the Presbyterian Church in America may serve as directors of the Corporation. ~~The initial Board of Directors shall consist of eight (8) members who shall be:~~
~~{list of names and addresses of initial directors}~~

ARTICLE VII. RESTRICTIONS

Section 1. No Private Inurement. No part of the net earnings or property of the Corporation ~~shall may~~ inure to the benefit of, or be distributable to, ~~the its~~ directors, trustees, or officers of the Corporation, or to other private persons; except that the Corporation ~~shall be is~~ authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article IV hereof.

Section 2. No Substantial Lobbying. No substantial part of the activities of the Corporation ~~shall may~~ be the carrying on of propaganda, or otherwise attempting to influence legislation, ~~and the~~.

Section 3. No Political Campaigning. The Corporation ~~shall~~ may not participate in, or intervene in (including the publishing or distribution of statements), any political campaign on behalf of or in opposition to any candidate for public office.

Section 4. Irrevocable Dedication. The income and assets of the Corporation are irrevocably dedicated to its exclusive purposes.

Section 5. General. Notwithstanding any other provisions of these Articles of Incorporation, the Corporation shall may not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, of 1954 (or the corresponding provision of any future United States Internal Revenue Law) or (b) by a corporation to which contributions are deductible under Sections 170(b)(1)(A) or (B) and Section 170(c)(2) of the Internal Revenue Code of 1954 (or the corresponding provisions of any future United States internal revenue law).

ARTICLE VIII. POWERS

Section 1. General. The Corporation has all the rights and powers customary and proper for tax exempt nonprofit corporations, including the powers specifically enumerated in Section 14-3-302 of the Georgia Code as amended.

Section 2. Charitable Trusteeship Etc. The Corporation is empowered to hold or administer property for the purposes stated in Article IV, including the power to act as trustee.

ARTICLE IX. DISSOLUTION

Section 1. Liquidation. Upon the dissolution of the Corporation, the Board of Directors shall, after paying or making provisions must pay or make provision for the payment of all of the liabilities of the Corporation, and distribute any assets held by the Corporation upon condition requiring return, transfer, or other conveyance, which condition occurs by reason of the dissolution, in accordance with such requirements. Thereafter, the Board of Directors must distribute A all remaining assets shall be distributed to such organizations and institutions as are selected by the General Assembly of the Presbyterian Church in America, provided, however, that such selection shall may include only organizations which qualify as and institutions organized and operated exclusively for charitable, educational, religious, literary, or scientific purposes as at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Internal Revenue Code of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law), and at the time are described in Section 170(c)(2) of such Code, and whose the purposes and activities of which are

not inconsistent with the purposes of this Corporation, as the Board of Directors determines.

Section 2. Contingent Provision. If any such assets are not so disposed of, the appropriate court of the county in which the principal Georgia office (or if none the Georgia registered office) of the Corporation is then located will dispose of such assets exclusively for the purposes stated in Article IV herein, and exclusively to such organization or organizations which are organized and operated exclusively for such purposes and at the time qualify as an exempt organization or organizations under such Section 501(c)(3), as said court determines.

~~IX.~~

~~[initial registered office information]~~

ARTICLE X. CONTINGENT RESTRICTIONS

~~The names and addresses of the incorporators are:~~

~~_____ [list of names and addresses of the incorporators]~~

Section 1. Contingent Restrictions. In the event that the Corporation is determined by the Internal Revenue Service to be a private foundation within the meaning of Section 509 of the Internal Revenue Code (or the corresponding provision of any future United States internal revenue law), and only during the period during which such determination applies, notwithstanding any other provision of these Articles of Incorporation, this Article X applies and the Corporation must: (1) not engage in any act of "self-dealing" (as defined in Section 4941(d) of the Internal Revenue Code) that would subject the Corporation to tax under Section 4941 of the Internal Revenue Code; (2) distribute its income for each taxable year for the purposes specified in Article IV herein at such time, in such manner, and in such amounts as are necessary to avoid subjecting the Corporation to tax under Section 4942 of the Internal Revenue Code; (3) not retain any "excess business holdings" (as defined in Section 4943(c) of the Internal Revenue Code) and subject the Corporation to tax under Section 4943 of the Internal Revenue Code; (4) not make any investments that would jeopardize the carrying out of any of the exempt purposes of the Corporation (within the meaning of Section 4944 of the Internal Revenue Code) and thereby subject the Corporation to tax under Section 4944 of the Internal Revenue Code; and (5) not make any "taxable expenditures" (as defined in Section 4945(d) of the Internal Revenue Code) that would subject the Corporation to tax under Section 4945 of the Internal Revenue Code.

Section 2. Definition. Each reference in this Article X to a section of the Internal Revenue Code includes the corresponding provisions of any future United States internal revenue law.

ARTICLE XI. LIMITATION OF LIABILITY

Section 1. Limitation. No director shall have any personal liability to the Corporation for monetary damages for breach of duty of care or other duty as a director, by reason of any act or omission occurring. The liability of a Director to the Corporation or its members, if any, for monetary damages for any action taken, or any failure to take any action as a Director on or subsequent to the date when this provision becomes effective is hereby eliminated, except that this provision shall not eliminate or limit the liability of a director for (a) (i) for any appropriation, in violation of his duties, of any business opportunity of the Corporation; (b) (ii) for acts or omissions which involve intentional misconduct or a knowing violation of laws; (c) (iii) for the types of liability set forth in Georgia Code Sections 14-3-860 through 14-3-864 of the Georgia Nonprofit Corporation Code as amended; or (d) (iv) for any transaction from which the dDirector received an improper personal benefit.

Section 2. Amendment. Any repeal or modification of the provisions of this Article will be prospective only, and will not adversely affect any limitation on the personal liability of a Director of the Corporation with respect to any act or omission occurring prior to the effective date of such repeal or modification. In the event of any amendment of the Georgia Nonprofit Corporation Code to authorize the further elimination or limitation of liability of directors, then the liability of a Director of the Corporation will be limited to the fullest extent permitted by the amended Georgia Nonprofit Corporation Code, in addition to the limitation on personal liability provided herein.

Section 3. Severability. In the event that any provision of this Article (including a clause) is held by a court of competent jurisdiction to be invalid, void, or otherwise unenforceable, the remaining provisions are severable and will remain enforceable to the fullest extent permitted by law.

APPENDIX J

REPORT OF THE BOARD OF DIRECTORS OF PCA RETIREMENT & BENEFITS, INC. TO THE FORTY-NINTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

We are pleased to present the 2021 Report to the General Assembly on behalf of the Board of Directors and Staff of PCA Retirement & Benefits.

President's Report

2021 marked the first year of RBI's three-year strategic plan and my first full year as President. We have seen and heard from many of you and your churches regarding the challenges that have persisted for the church and her ministers this year. As an agency of the denomination our call is to serve you as you serve our Savior. To that end we have sought to provide support, encouragement, and new initiatives to assist you in your ministries.

Matthew's account of Jesus' Sermon on the Mount begins with the beatitudes. All of us have been taught that "Blessed are they..." describes the character qualities of the Kingdom of God. It serves to describe the "Upside Down kingdom" in stark contrast to the kingdom of this age. The poor in spirit, the meek, the merciful, the peacemaker, all juxtaposed with the proud, loud, and argumentative. These seven-character traits, with the eighth describing the one who possesses the other seven, are descriptive of what thriving souls look like. These internal qualities are what mark men and women who are growing in Christ. They thrive as they cultivate humility, mercy, and peace. We have the privilege to come alongside pastors and ministry workers and provide the necessary resources to help them pursue these character traits. Here at RBI our vision is clear, we believe the gospel advances and the church thrives as men and women who serve PCA ministries grow spiritually and financially healthy. Spiritual and financial health are two separate yet connected realities. We believe both are necessary for individuals to thrive. We believe God has called us to provide church workers with resources and opportunities to focus on cultivating these attributes and lead others in them. Here are a few ways we have done this this year.

New Name – Geneva Benefits Group

Last November, our board approved a name change. After twenty years of being PCA Retirement and Benefits, Inc. we are now Geneva Benefits Group. We are thrilled with our new name as it tethers us to our Reformed tradition and acknowledges our vital role in the financial wellbeing of PCA workers. We wanted a name that captured more of who we are and what we do. Our holistic view of the benefit needs of our pastors and ministry workers go beyond simply retirement and traditional benefits. Geneva enables us to build on this.

New Services

Several years ago, we launched ServantCare, a counseling ministry for PCA pastors. In 2021 we converted that Relief ministry program into an enrolled employee benefit. We currently have 335 enrolled and an average of 61 sessions being used each month (since inception). Perhaps never in the recent past has the need for counseling pastors and ministry workers been so great. As referenced below, in 2022 we will significantly redesign the counseling benefit. The new benefit will be more affordable and provide more subsidized counseling sessions.

Over the past year we have begun to expand our work in pastoral wellbeing. To this end, we have conducted research to learn what programs and products will best help our pastors and ministry workers thrive. We have also consulted with presbyteries, sessions, and pastors on life-giving practices such as sabbaticals, access to counseling and coaching, and other practices. We are exploring more formal programs to provide access to coaching, sabbaticals, peer cohorts, and more. In this vein, we are applying for a grant of one million dollars over three years from the Lilly Endowment. This money will help fund these kinds of projects. We see all of these as opportunities to partner with other PCA committees and agencies in an effort serve our church with excellence.

In 2022 we have been piloting a health plan to assess the potential of making it available to our whole denomination. While our polity makes such an effort challenging, we recognize that medical insurance is the single greatest need among our pastors and ministry workers. If there is a way for Geneva to come alongside you with affordable and effective health care coverage, we will make every effort to do so. Finally, as part of our rebrand, we have thoroughly

redesigned our website to be more user friendly and provide answers to all your questions about financial health and overall wellness.

New Partners

Over the past year, several other denominations have asked to partner with Geneva Benefits Group. In September of 2021 we enrolled over 200 Associate Reformed Presbyterian Churches into the retirement plan. In January of 2022 we began enrolling Korean American Presbyterian Churches into the retirement plan. A large part of our growth this year can be attributed to the addition of these denominations. In addition, we have been blessed to partner with additional PCA churches and ministries. While the 8% increase in enrollment encourages us, we care more about the relationships they represent than the numbers. Each is a family we have the privilege of coming alongside to help them grow healthy.

We haven't simply added new partners outside of Geneva, we have added them inside. With the addition of TE Stephen Maginas to our Retirement Readiness team as one of our Financial Planning Advisors and Grace Lee to our Benefit Services team, we are better positioned to serve you. As we look ahead, we anticipate the need for more staff growth so we can better serve you. To that end, we have expanded our office space in the PCA denominational offices to accommodate additional staff and services.

Here at Geneva, we desire to see the gospel advance and the church thrive. As a part of the church, we are called to be agents of redemptive change. As we provide resources and opportunities to help you grow spiritually and financially healthy, we believe you will grow more generous in every season of ministry. This is, after all, what the Upside-Down Kingdom ought to produce in us. The righteousness which Jesus refers to in Matthew 5 is generous in humility, generous in mercy, generous in peace. In this way we here at Geneva fulfill our calling. Thank you for giving us the opportunity to serve you and our denomination.

Market Update:

The year 2021 marked the world's second consecutive year of COVID-19 pandemic lockdowns and quarantines. During this period, we experienced two variants of Covid: Delta and Omicron. While the past two years have been marked by unparalleled tragedy, the U.S. stock markets delivered extraordinary returns. Foreign markets would have delivered comparable returns if not for the strong rise in the dollar relative to most foreign currencies.

The COVID pandemic has been far-reaching and significant. The trauma we have felt -- from loss of loved ones to the real loneliness of our shared quarantine experience -- has impacted every person, community, and institution. In this report we will highlight one very significant institution, the U.S. economy. Just prior to the pandemic, the U.S. economy was experiencing its 11th year of expansion. However, the contraction introduced by COVID during the first quarter of 2020 was the fastest and deepest on record. To stave off a full-scale depression, the Federal Reserve used the full range of policy tools at their disposal. In addition, Congress provided an historic explosion of fiscal stimulus packages to stabilize the country's financial system. The result was impressive, but potentially costly.

We should all be *impressed* by how much improvement we have seen in the labor market since the beginning of the pandemic. At this time job opportunities are abundant, and unemployment has fallen sharply to 3.9%. Confidence in job prospects is so high that the frequency of those quitting jobs without firm prospects for a new job is at an historic high. The potential *cost* to the U.S. economy may come in the form of increasing inflation. The pandemic has significantly impacted the global supply chain by closing manufacturing plants and crippling transportation systems around the globe. This creates a delicate scenario for the Federal Reserve as it uses powerful monetary tools to slow the impact of rising inflation.

Fed Chair Jerome Powell is committed to guiding the U.S. economy toward long-term expansion. This will require careful use of the monetary tools available to the Fed. Given these moderate risks, we believe retirement plan participants should remain committed to their long-term investment objectives and Geneva is ready to assist you if you have any questions.

Summary of 2021 Operations

In 2021, total PCA Retirement Plan assets under management increased by 16% from \$779,154,848 to \$906,697,169. This increase can be attributed to contributions exceeding withdrawals and comparative market performance over the prior year. The PCA Retirement Plan continues to be the employee benefit plan with the largest amount of participation with over 8600 retirement accounts at year-end 2021, an account increase of almost 6%.

Participation increased by 3% for the PCA Group Insurance benefit plans offered, approaching 4500 insured employee lives.

PCA Disability Insurance, including both long-term and short-term disability options continues as the most-enrolled group insurance plan benefit. Plans. Offered through Unum, the PCA Long Term Disability Plan provides elements of top-tier group disability benefits, such as retirement income protection, cost of living adjustments, and claims payment until Social Security full retirement age. Short-term protection covers the loss in income for the period between the loss and when long-term coverage begins.

PCA Life Insurance plans experienced no plan design changes in 2021. Offered through MetLife, the PCA Life Insurance Plans include such features as will preparation, portability, estate services, accelerated benefit offerings, and limited (or no) medical underwriting for new employees.

The PCA Vision Plan design changed to one visit per calendar year (rather than one per 12-month period). There were no changes to the PCA Dental Plan. While less financially important than the disability or life insurance plans, both plans promote tax-efficient employee benefit offerings and boast large national networks.

Geneva's counseling benefit has been a very popular and well-utilized product. As we write this update, the program is undergoing significant changes. However, these changes have not yet been finalized, and any report on them would be premature. We will formally update this body at the 2023 General Assembly and will be able to provide verbal updates in 2022.

Geneva has recommended a Property and Casualty Liability insurance carrier for PCA organizations since 2000. Since January 1, 2017, Brotherhood Mutual has been recommended to PCA churches, schools, and ministries. Brotherhood Mutual specializes in providing insurance to Christian organizations and seeks to provide PCA organizations special group-affiliated pricing. Brotherhood Mutual and related companies also provide commercial auto, worker's compensation, mission travel insurance, legal assistance, and payroll processing.

Since 1973, the Relief Fund has provided pastors and their widows with critical financial assistance and support. We give thanks to God for his provision that met the increased needs of our pastors, widows, and ministry workers. In 2021, we increased financial assistance to PCA ministry servants, distributing \$682,922 through 413 financial assistance awards. We were able to meet more short-term needs (27% increase) and make more long-term commitments (9% increase). Through our Cherish program, 88 wives of PCA

teaching elders were able to begin meeting with a qualified Christian counselor. We invested \$53,805 in this much-needed program to provide pastors' wives with access to 715 counseling sessions.

In 2021, we published the findings of our research into the wellbeing of PCA pastors. We have distributed over 1,000 copies of the findings and met with numerous presbyteries and sessions to raise awareness and educate our churches on the practices that lead to pastoral wellbeing. As referenced above, we are currently applying for a grant from the Lilly Endowment which will enable us to fund programs to enhance pastoral wellbeing and help our pastors grow in financial literacy.

We are grateful to report that as needs increased, so did generosity. In 2021, generous individuals, churches, and private foundations gave \$1,038,984 to the Ministerial Relief Fund. We thank every church that supports Ministerial Relief whether through gifts or participating in our special Look After offering in support of retired pastors and widows at Christmas time. We invite all PCA churches to prayerfully consider sharing about Ministerial Relief with your congregations and initiating them to participate in a special offering in support of our retired pastors, widows, and ministry workers in need. We will provide you with everything you need.

Relevant Legislative and Regulatory Updates (Source: Conner & Winters, LLC)

Consolidated Appropriations Act, 2021

President Trump signed the Consolidated Appropriations Act, 2021 into law on December 27, 2020 (the "CAA"). The CAA includes several provisions impacting employee benefit plans, including the following:

- Restrictions on surprise medical billing.
- Mental health parity requirements.
- Temporary flexible spending account ("FSA") flexibility.

American Rescue Plan Act of 2021

On March 11, 2021, President Biden signed into law the COVID-19 relief legislation known as the American Rescue Plan Act of 2021 ("ARPA"). Among many other provisions, the ARPA contains a temporary COVID-19 subsidy for continuation coverage premiums under the Consolidated Omnibus Budget Reconciliation Act ("COBRA") or state laws that are similar to COBRA, along with a temporary increase of the limit on the amount that can be excluded from income through a dependent care FSA.

Infrastructure Investment and Jobs Act

On November 15, 2021, President Biden signed into law the Infrastructure Investment and Jobs Act (“IIJA”).³ The IIJA mainly includes provisions relating to infrastructure but also includes a few provisions impacting employee benefit plans, including the following:

- **Automatic Deadline Extensions for Disasters:** The IIJA provides for an automatic extension of 60-days for specified Internal Revenue Service (“IRS”) filing deadlines resulting from certain federally declared disasters. As a result, taxpayers will no longer be required to wait for the IRS to grant certain deadline extensions. The automatic extension applies to the deadlines for individual tax filings, qualified retirement plan contributions, excess IRA contribution distributions, recharacterizing IRA contributions, and completing 60-day rollovers.
- **Federally Declared Disasters:** The IIJA also amends the definition of “federally declared disaster” to include a “significant fire” as one of the disasters for which the IRS can extend tax filing deadlines on a discretionary basis.

FSA, HRA, and HSA Guidance

The CARES Act permits FSA, HSA, and health reimbursement arrangement (“HRA”) to reimburse expenses for over-the-counter drugs and health care products that are incurred on or after January 1, 2020.

The IRS also stated that amounts paid for personal protective equipment for the primary purpose of preventing the spread of COVID-19 (e.g., masks, hand sanitizer, and sanitizing wipes) are eligible for reimbursement under FSAs, HSAs, and HRAs.

The IRS also reminded taxpayers that the cost of home COVID-19 testing is a medical expense eligible for reimbursement under health FSAs, HSAs, and HRAs.

Limits for 2022

The cost-of-living and required statutory limit adjustments applicable to retirement plans for 2022 are as follows:

MINUTES OF THE GENERAL ASSEMBLY

Contribution limit for defined contribution plan under Code § 415(c)	\$61,000 (\$3,000 increase)
Elective deferral limit under Code § 402(g)	\$20,500 (\$1,000 increase)
Age 50 catch-up contribution limit under Code § 414(v)	\$6,500 (<i>unchanged</i>)

Staff

The RBI staff is thankful to the Lord for His faithfulness and everlasting love to His Church this past year and eagerly awaits the opportunities and challenges in store for our future. We believe that God will continue to bless our ministry to others as we remain faithful to Him. We welcome the prayers and partnership of participants and churches this year and into the future. It is our privilege to serve those who minister in the Presbyterian Church in America.

Donald S. Aldin, Director of Retirement Readiness and Data/Technology
David L. Anderegg Jr., Senior Financial Planning Advisor
Andrew E. Beiriger, Staff Accountant
Thomas P. Bryant, Benefits Advisor
Gary D. Campbell, Investment Specialist
Heather S. Chambliss, Director of Business Operations
Paul S. Chi, Financial Planning Advisor
Edward W. Dunnington, President
Peggy N. Henry, Retirement Planning Administrator
Ingrid Krein, Retirement Planning Specialist
Grace Lee, Benefits Advisor
Chester R. Lilly III, Vice President of Operations
Stephen M. Maginas, Financial Planning Advisor
Jonathan B. Medlock, Vice President of People and Culture
Mark S. Melendez, Director of Benefit Services
Bonita K. Nowak, Customer Service Manager
Vickie M. Poole, Operations and Relief Assistant
Teresa Reese, Director of Finance
Sophia M. Rivera, Marketing Coordinator
Sandra N. Robertson, Benefits Advisor
Stephanie S. Simpson, Staff Accountant
Emily E. White, Donor Relations Assistant
Christine M. Zurbach, Director of Philanthropic Giving and Marketing

Recommendations

1. That the General Assembly approve the minutes of the Board of Directors meetings dated September 17, 2021, November 19, 2021, and March 11, 2022;
2. That the General Assembly receive the 2021 Audited Financials as reviewed by Capin Crouse LLP;
3. That the General Assembly approve the 2023 Operating Budget with the understanding that it is a spending plan and will be adjusted as necessary by the Board of Directors to accommodate changing conditions during that fiscal year;
4. That the General Assembly approve the 2023 Trustee Fee Agreements for the 403(b) Retirement Plan Trust, the Health and Welfare Benefit Trust, and the Ministerial Relief Trust;
5. That the General Assembly exhort PCA Presbyteries, churches, and related ministries to review and utilize the 2022 PCA Call Package Guidelines in creating compensation packages for Teaching Elders;
6. That the General Assembly urge member churches to participate in an annual offering to Ministerial Relief or to budget regular benevolence giving to support relief activities through the Ministerial Relief Fund.
7. That the General Assembly be informed that during early 2022 the PCA Retirement & Benefits, Inc. agency under the direction of the Board of Directors, as permitted in RAO 4-3, changed its civil corporate name from “PCA Retirement & Benefits, Inc.” to “Geneva Benefits Group, Inc.” (also known as Geneva Benefits Group or Geneva); and that the General Assembly expressly authorize and ratify such incorporation.

It is our privilege to serve those who minister in the Presbyterian Church in America.

Respectfully Submitted,
RE Jim Wert
Chairman, Board of Directors

TE Ed Dunnington, CFP®
President

APPENDIX K

REPORT OF REFORMED UNIVERSITY FELLOWSHIP TO THE FORTY-NINTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

INTRODUCTION

Ministry to colleges represents an essential part of the mission of the Presbyterian Church in America. The college years have increasingly become a time for questioning authority, scrutinizing absolutes, throwing out old premises, and reinventing the self. Students must learn to navigate the milieu of converging thought, and Reformed University Fellowship is thankful to be part of this unfolding campus narrative to reach students for Christ and equip them to serve. The passion and vigor of college students have proved, over the last 200 years, to affect the Church globally, significantly engaging the world with mission and purpose. The story of redemption playing out is more significant than any story that we can imagine.

Reformed University Fellowship goes to the campus with a fixed theology (The Bible and Westminster Standards) and a flexible methodology that allows us to contextualize to suit various campus personalities and demographics. We are not limited in how and where we preach the Gospel, and we know that a large percentage of people come to faith in Jesus between the age of 18 and 25.

To engage the current academic culture, Reformed University Fellowship sends ordained PCA ministers, credentialed in local presbyteries, to serve on the college campus, preach the Gospel of Christ, build Christ's Church, and ultimately prepare students to live all of life under the Lordship of Christ. This is a concrete expression of our commitment to our covenant children and our obedience to the Great Commission to reach students for Christ and equip them to serve.

The Permanent Committee for Reformed University Fellowship wishes to thank all of our churches, presbyteries, and the General Assembly for their oversight, financial support, prayers, and encouragement for our campus ministers, staff, and interns, who have served on 176 campuses across America.

REFORMED UNIVERSITY FELLOWSHIP

Reformed University Fellowship (RUF) offers the truth of God's Word to covenant children, students who are searching as well as equipping believers. By working within the context of the Church, we follow Christ's leadership as He builds His Kingdom. Students are instructed in Evangelism and Missions, Growth in Grace, Fellowship and Service, and a Biblical World-and-Life View. An ordained PCA minister leads each RUF, actively working to accomplish goals in these four major areas. RUF strengthens the Church by reaching students who may not know Christ, as well as equipping those who know Him to serve, and to love Jesus for a lifetime. (See Attachment for a list of RUF, RUF-I, and Global campus ministers, campuses served, and Presbytery committees.)

REFORMED UNIVERSITY FELLOWSHIP INTERNATIONAL

There are currently 18 RUF-International campus ministries. We recently started our 18th ministry at the University of Alabama-Birmingham. RUF-I has 17 ordained campus ministers, six campus staff, two campus minister assistants, five interns, and two seminary interns. Chris Morrison is the first RUF-I Area Coordinator, and he began on June 1, 2020. We have a total of 33 people now working with RUF-International. Chris oversees 13 of the RUF-I campuses, and I oversee 5 of the campuses.

In January, we had our annual ONLY-RUF-International Staff Training in Denver. We brought in someone to speak to us about how to minister to Indian students on campus and several practical seminars on international student ministry. We also brought in the PCA's RBI to spend a morning with us, which was very well received.

We are looking to start a new RUF-I work in California (we have significant seed money for a campus in California), the University of Washington, New York University, Carnegie-Mellon University (Pittsburgh) Vanderbilt University, Emory University, Washington University in St. Louis, Virginia Tech, and Arizona State University.

REFORMED UNIVERSITY FELLOWSHIP GLOBAL

There are currently 7 RUF-Global campus ministries worldwide (Mexico City, Mexico, Bogota, Colombia, Kuala Lumpur, Malaysia, Dakar, Senegal, Tokyo, Japan, L'viv, Ukraine, and Granada, Spain). In Bogota, we have two Colombian interns and two American interns serving on the team. In the summer of 2021, we lost our RUF-Global campus minister, Cody Janicek, to a new work at Montana State University with RUF-National.

I spent a significant amount of time in 2021 talking with MTW and Serge teams about potential RUF-Global opportunities. The most promising conversations are about RUF-G in Toronto, Canada (the Eastern Canada Presbytery and a possible 15-year plan for three new RUFs), Vienna, Austria, Uganda, Malawi, South Africa, Sydney, Australia, and Medellin, Colombia. I have recently been in conversation over the last two months with MTW Europe about potential opportunities in Europe.

MINISTRY DISTINCTIVES

Weekly large group, small groups, and one-on-one staff-student meetings provide the structure for campus ministry. Each type of meeting is essential in ministering to college students. In large group meetings, students gather to sing, pray, and hear the good news of Jesus taught from the scriptures. Small groups focus on study, prayer, and fellowship, and many are led by junior and senior students, under the direction of the campus minister, campus staff, and interns. One-on-one meetings between students and staff members offer in-depth discipleship, evangelistic encounters, and accountability in trust-confidence relationships, as well as counseling. RUF emphasizes the development of a biblical world-and-life view. As students learn to think biblically, they will make a lasting difference in the Church and the world. A key distinctive of RUF is its connection to the Church. Through exhortation by their campus minister, attendance with friends at local churches, involvement in the campus community, and exposition of Biblical truth, college students learn to love the Church and develop a lifelong commitment to involvement with God's people. RUF provides a bridge maintaining (or establishing) connection to the Church as students make the transitions from home to college to work and family life. RUF does not exist to perpetuate a campus ministry but to grow the Church.

CAMPUS INTERNS AND STAFF

Launched in 1980, the Intern Program has trained over 900 interns. In the last 30 years, the program has grown at a rate of 13% per year. This year we have 167 full-time and ten part-time young men and women (all recent college graduates) that currently work directly with a campus minister and receive on-the-job training in evangelism, small group leadership, and one-on-one ministry. While interns minister to college students, they also participate in a study program focusing on biblical and theological training. After their internship with Reformed University Fellowship, interns move into both vocational ministry and the broader marketplace with a deepened understanding of God's Word and experience in His service. The campus

intern, as well as campus staff, are equipped to be “an instrument for noble purposes, made holy, useful to the Master and prepared to do any good work” (II Timothy 2:21). (See submitted Attachment)

The Campus Staff program within RUF exists to provide a long-term vocational ministry position for women who desire to work on the college campus. While most of our Campus Staff come directly from serving two years as an RUF intern, we have begun expanding outside of that channel to bring in qualified candidates to meet the growing demand on campus. The RUF Campus Staff department held its annual assessment in February of 2022. Thirteen candidates were assessed, and all 13 passed and were hired for the campus staff position starting in June 2022. Casey Cockrum, Director of Campus Staff, led the three-day assessment and had seven other staff join her to help determine the candidate’s fit for the program. We are so encouraged by these women joining the campus staff ranks. Their addition will bring the anticipated campus staff number up to 58 across the ministry. The Lord continues to bring us amazing women to serve in the campus staff role, and we’re grateful for the continued growth.

SUMMER CONFERENCE Summer Conference May 2022:

After two years, we are so excited to be back at Laguna Beach Christian Resort for SuCo2022! We will be welcoming RUF students from all over the country for four weeks this summer, with Harvard University Campus Minister Michael Whitham serving as the Summer Conference Director.

Week 1 - May 2-7

Week 2 - May 9-14

Week 3 - May 16-21

Week 4 - May 22-27

WIVES RETREAT

National:

We are incredibly grateful for the role wives play in RUF’s ministry to college students, and Wives Weekend plays a vital role in encouraging them in their marriages and ministry. On January 14th and 15th, National Wives Weekend was held in San Antonio Texas and was a welcome return for all who came. Chris Gordon and Hope Blanton lead the wives through a series of mediation, lament and rest both corporately and individually. Former Campus Minister, Michael Novak of Trinity Grace Church, taught about the hope of the Gospel

and encouragement in the work of the wives of RUF. There were times for prayer, dinner and lunch groups which facilitate more time of celebratory togetherness.

West:

On February 4th, West wives weekend had the privilege of hearing from a former RUF wife and now author, Ashley Hales, as she taught through her book, *A Spacious Life*. Having lived and ministered in the West, Ashley was able to bring an understanding of the wives from the area that was insightful and encouraging. West wives love Palm Springs and the community nature of the weekend lends itself more towards group activities and time for them to connect on a deeper level with one another. We are thankful that these trainings were able to happen in person this year.

STAFF TRAINING

December training in Denver for Campus Ministers and Campus staff had 220 people in attendance. As I said in the fall, RUF training attends to the development of the entire person to create healthy ministers and ministries. The stated purpose of training is “to train pastors/staff, so they learn to understand and do ministry faithfully and fruitfully.” To that end, David Jones (former Stanford campus minister and current pastor at Grace Palo Alto) spent a day teaching on the RUF principle of Scripture and the secular ministry context. We also had sessions on Ministry Dynamics to Asian American Students, Understanding Anxiety and Staff Management (The Rest Initiative), and Resiliency in Ministry (Tasha Chapman). RUF-I staff training took place the first week of January in Denver and focused on evangelism.

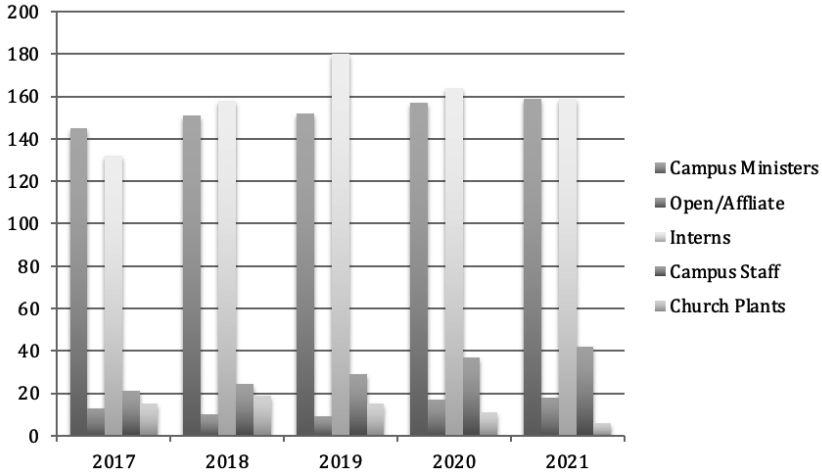
RUF ASSESSMENT

On Feb 8-10, RUF held its largest winter assessment in Atlanta, GA, with 18 campus minister candidates and 11 female campus staff candidates. Our first pilot program for regional assessment was March 9-11 at Covenant Seminary in St Louis with ten campus minister candidates. I continue to collaborate with area coordinators and national staff to enhance the necessary hard skills and emotional and cultural intelligence elements of assessment. Pre-screening protocol has helped to say “no” in the application stage and reduced unnecessary assessments’ costs and labor. We will hold our second regional assessment July 12-14 at RTS-Charlotte and anticipate up to 20 candidates. We are building an assessor list of current and former campus ministers and wives to help with the increased staffing needs of regional assessments. Finally, we instituted a zoom assessment orientation meeting for all new assessors, which we will continue going forward.

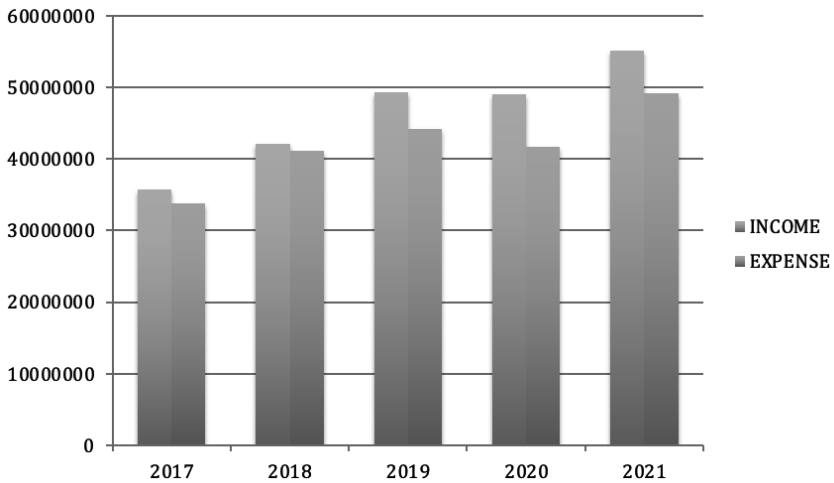
**RUF CROSS-CULTURAL ADVANCEMENT –
ASSISTANT COORDINATOR RUSS WHITFIELD**

These last few months have brought rich encouragement to our cross-cultural efforts despite the continuing restraints that the COVID situation brings. As a point of praise and celebration, I want to highlight the potential fruit of our recruiting efforts on the cross-cultural front and a new partnership that we are fostering. We currently have six black campus ministers serving in RUF. And I'm very pleased to note that we currently have four excellent African American candidates who will likely join us in the next 1-2 years as campus ministers. The momentum factor here is very significant and encouraging. In addition, we are in the final stages of solidifying a partnership with LDR (Leadership Development Resource), a ministry of MNA that targets the cultivation and retention of African American leadership in our denomination. I believe this is a very import ministry that will provide wonderful opportunities for cultivating future black leaders to serve with RUF and throughout the PCA. Recruiting for cross-cultural diversity has always been a challenge for RUF, but this partnership with LDR holds out lots of opportunities for us to place gifted brothers and sisters on the college campus who will help us to reach the diversity of our campuses, extending our mission and providing momentum to our vision. I remain hopeful and encouraged about our direction and welcome your prayers for the Lord's blessing on our work.

GROWTH
HEADCOUNT GROWTH - OVERALL MINISTRY



INCOME GROWTH vs. EXPENSES YEAR TO YEAR - OVERALL MINISTRY



RUF'S VISION FOR THE CHURCH

RUF continues to be a pipeline for leadership in the PCA. Currently, over 90 former RUF Campus Ministers are serving our Church as church planters, pastors, associate pastors, assistant pastors, and denominational staff. Thousands of RUF Alumni are serving in the Church, enforcing the fact that RUF is not just about perpetuating campus ministry but about enriching the Church. We are unwinding RUF's University Church Initiative that will end in 2022. We are working with MNA to provide similar opportunities for campuses and for campus ministers who feel called to plant churches.

CONCLUSION

God is at work through the ministry of RUF. RUF strives to engage the culture and carry out the kingdom's priorities of the Church. God brings together students and ministers from many different walks of life to accomplish His purposes. We hope that each person influenced by Reformed University Fellowship will, in turn, affect many other people in the course of his or her life. The Church is strengthened as students learn to love and seek out the Church and are trained to serve as future church leaders.

RECOMMENDATIONS:

1. That the General Assembly approve the minutes of the meetings of the Committee on Reformed University Fellowship for October 5, 2021.
2. That the General Assembly adopt the Financial Audit for Reformed University Fellowship for the fiscal year ending December 31, 2021 by Carr, Riggs, & Ingram, LLP.
3. That the General Assembly receive as information the submitted attachment.
4. That the General Assembly re-elect RE Will W. Huss, Jr. as National Coordinator of Reformed University Fellowship for the 2022/2023 term.
5. That the Assembly approve the 2023 RUF budget as presented through the Administrative Committee.

Attachment

**REFORMED UNIVERSITY FELLOWSHIP
CAMPUS MINISTRIES**

(For the Year Ending December 31, 2021)

PRESBYTERIES

CAMPUS AND STAFF

**Alabama Joint Committee on
Campus Work (Evangel, Southeast
Alabama, Warrior, Providence and
Gulf Coast*)**

Evangel Presbytery

Jacksonville State University

TE Daniel Hightower

Samford University

TE Walt Davis

**University of Alabama-
Birmingham**

Open

Birmingham Southern College

TE Gary Purdy

Southeast Alabama Presbytery

**Auburn University & RUF
Affiliate**

TE Tanner Crum

TE Michael Alsup (RUF)

Warrior Presbytery

University of Alabama

TE Stewart Swain

Providence Presbytery

Alabama A&M University

Marcus Nobles

**University of Alabama –
Huntsville**

TE Vinnie Athey

Arizona Presbytery

University of Arizona

TE Dan Smith

Calvary Presbytery

Anderson University

TE John Boyte

Clemson University & RUFIAffiliate

TE Reid Jones

TE Brian Howard (RUFIAffiliate)

Erskine College

TE Jonathan Cook

Furman University

TE Tom Hart

Wofford College

TE Matt Patrick

Catawba Valley Presbytery

Davidson College

TE Andrew Goyzueta

Central Carolina Presbytery (NC)

Johnson & Wales University

Kevin Kaye

Queens College (ARP Affiliate)

TE Josh Grimm

University of North Carolina-Charlotte

John Baber

**Central Georgia – Savannah River
Joint Committee**

Central Georgia Presbytery

Mercer University

TE Marlin Harris

Valdosta State

TE John Gordy

Savannah River Presbytery

Georgia Southern University

Nathanael Miller

Savannah College of Art & Design

TE Martin Antoon

MINUTES OF THE GENERAL ASSEMBLY

Central Indiana Presbytery

Indiana University
TE Eric Whitley
Purdue University
Open

Chesapeake Presbytery

Johns Hopkins
TE Jacob Jasin (RUF1)
**University of Maryland –
Baltimore County**
TE Trip Beans

Chicago Metro Presbytery

Northwestern University
TE Chris Colquitt
TE Ian Hammond (RUF1)

Eastern Carolina Presbytery

Duke University
TE Matt Mahla
East Carolina University
Skylar Adams
**North Carolina Central
University**
TE Kris Cooper
North Carolina State University
TE Chuck Askew
**University of North Carolina –
Chapel Hill**
TE Simon Stokes
**University of North Carolina –
Wilmington**
Sam Kennedy

Eastern Pennsylvania Presbytery

Lehigh University
TE Michael Goodlin

Fellowship Presbytery

Winthrop University
TE Mark Ashbaugh

**Florida Joint Committee on Campus
Work (Central Florida, Gulf Coast,
North Florida, Southern Florida, Sun
Coast and Southwest Florida)**

Central Florida Presbytery	University of Central Florida TE Hardy Reynolds
Gulf Coast Presbytery	Florida State University TE Kelly Jackson University of South Alabama Open
North Florida Presbytery	University of Florida TE Brian Thomas University of North Florida TE Tommy Park
Southern Florida Presbytery	University of South Florida TE Aldo Mondin
Suncoast Presbytery	Florida Gulf Coast University TE Lucas Tanner
Southwest Florida Presbytery	Florida Atlantic University TE Jeff Lee
Great Lakes Presbytery	University of Michigan TE Robert Knuth
Heartland Presbytery	Kansas State University TE Jonathan Dunning
Heritage Presbytery	Delaware State (HBCU) TE Daryl Wattle University of Delaware & RUFIAffiliate Joey Barnet TE Rick Gray (RUFIA)

MINUTES OF THE GENERAL ASSEMBLY

Highlands Presbytery

Appalachian State University
TE Rob Herron
Western Carolina University
TE Andrew Shank

Hills and Plains Presbytery

Oklahoma State University
Wilson Van Hooser
University of Arkansas
TE Austin Royal
University of Oklahoma
TE Scott Morris
University of Tulsa
TE Caleb Harlan

Houston Metro Presbytery

Rice University
Open
University of Houston
TE Brooks Harwood

Low Country Presbytery

College of Charleston
TE Jacob Lee

Metropolitan New York Presbytery

Columbia University and RUFIAffiliate
TE Eric Lipscomb
TE Andrew Terrell (RUFIAffiliate)
NYC City Campus
TE Matthew Terrell
TE Wei Ho

**Mid-South Joint Committee
(Covenant, Grace, and Mississippi Valley)**

Covenant Presbytery

Arkansas State University
TE Austin Braasch
Delta State University
TE Ro Taylor
Rhodes College
TE John Craft

Covenant Presbytery, cont'd	Mississippi State TE Joe Johnson University of Memphis TE John Crosby University of Mississippi TE Brian Sorgenfrei
Grace Presbytery	University of Southern Mississippi TE Davis Morgan
Mississippi Valley Presbytery	Belhaven University TE Bentley Crawford Jackson State University TE Anthony Forrest Mississippi College TE Jeff Jordan
Missouri Presbytery	University of Missouri TE David Barnes Washington University at St. Louis Tim Price
Nashville Presbytery	Austin Peay State University Will Cote Belmont University TE Kevin Twit Middle Tennessee State University TE Weston Duke Tennessee Tech University TE Gavin Breeden Vanderbilt University TE Richie Sessions Western Kentucky University TE James Jardin
New Jersey Presbytery	Rowan University Open

MINUTES OF THE GENERAL ASSEMBLY

New River Presbytery

West Virginia University

TE Peter Green

**North Georgia Joint Committee
(Georgia Foothills, Metro Atlanta,
NW Georgia)**

Georgia Foothills Presbytery

University of Georgia

TE Ben Coppedge

TE Jeff Thompson (RUF1)

Metro Atlanta Presbytery

Emory University

TE George Hamm

Georgia Tech & RUF1 Affiliate

TE Michael Phillips

TE Tracey West (RUF1)

Northwest Georgia Presbytery

Kennesaw State University

Open

North Texas Presbytery

Baylor University

TE Way Rutherford

Southern Methodist University

Open

Fee Kennedy (RUF1)

Texas Christian University

TE Bradford Green

Texas Tech University

TE Davis Sweatt

University of North Texas

TE Justin Smith

University of Texas-Tyler/Tyler

Junior College

TE John (JB) Wilbanks

RUF1 University of Texas –

Dallas

TE David Billingslea

University of Texas - Arlington

TE Nate Waddell

Northern California Presbytery

San Jose State

TE Brian Tsui

Stanford University

TE Crawford Stevener

**University of California –
Berkeley**

TE Chase Daws

University of Hawaii

Open Campus

Northern New England Presbytery

University of Vermont

TE John Meinen

Ohio Presbytery

Kent State University

TE Nate Bower

Ohio Valley Presbytery

University of Kentucky

TE Sam Taaffe

University of Louisville

Open

Pacific Presbytery

**University of California – Los
Angeles**

TE Matthew Trexler

**University of California – Santa
Barbara**

TE Johnathan Keenan

**University of Southern
California**

TE Alex Watlington

Pacific Northwest Presbytery

Boise State

TE Jay Denton

University of Washington

TE David Birnie

Western Washington University

Open

Oregon State University

TE Drew Burdette

MINUTES OF THE GENERAL ASSEMBLY

Palmetto Presbytery	University of South Carolina & RUFU Affiliate TE Sammy Rhodes TE Scott Andes (RUFU)
Piedmont Triad Presbytery	Wake Forest University TE John Bourgeois Winston Salem State TE Jonah Hooper
Pittsburgh Presbytery	University of Pittsburgh TE Derek Bates Indiana University of Pennsylvania TE Oliver Pierce
Platte Valley Presbytery	University of Nebraska TE Thomas Kuhn
Potomac Presbytery	George Mason University RUFU Affiliate TE Matthew DeLong (RUFU) Howard University TE Cyril Chavis University of Maryland TE Chris Garriott
Rio Grande Presbytery	New Mexico State University TE Jonathan Clark University of Texas El Paso Ed Ovalle
Rocky Mountain Presbytery	Colorado State University TE Wes Calton US Air Force Academy TE Jeff Kreisel Montana State University TE Cody Janicek
Siouxlands Presbytery	University of Minnesota TE Brandon Haan

South Coast Presbytery	University of California – Irvine TE Derek Rishmawy
South Texas Presbytery	Texas A&M University & RUFIAffiliate TE William Bondurant TE Titus Bagby (RUFIAffiliate) Texas A&M University Corpus Christi Open Trinity University TE Ross Lockwood University of Texas – Austin & RUFIAffiliate TE Jordan Griesbeck TE Terry Dykstra (RUFIAffiliate) University of Texas-San Antonio TE Lee Wright
Southern Louisiana Presbytery	Louisiana State University TE Ande Johnson Tulane University TE Josiah Carey
Southern New England Presbytery	Boston University TE Nathan Dicks Brown University/RISD Open Harvard University TE Michael Whitham MIT TE Solomon Kim University of Connecticut TE Lucas Dourado
Susquehanna Valley Presbytery	Millersville University TE Chris Peter Pennsylvania State University & RUFIAffiliate TE Cameron Smith TE Richard Smith (RUFIAffiliate)

MINUTES OF THE GENERAL ASSEMBLY

Tennessee Valley

Carson Newman University

TE Chandler Rowlen

**University of Tennessee –
Chattanooga**

TE John Mark Scruggs

**University of Tennessee
Knoxville & RUFIAffiliate**

TE Mike Ford

TE Lee Leadbetter (RUFIA)

**Virginia Joint Committee (Blue
Ridge, Tidewater, and James River**

Blue Ridge Presbytery

James Madison University

TE Joe Slater

University of Virginia

TE Robert Cunningham

Virginia Tech

TE Heath McLaughen

Liberty University – Lynchburg

TE Ben Spivey

Washington and Lee University

TE Lewis Lovett

Tidewater Presbytery

Christopher Newport University

TE Jeff David Lee

College of William and Mary

TE Ben Robertson

James River Presbytery

**Virginia Commonwealth
University**

TE Peter Lyon

Westminster Presbytery

East Tennessee State University

TE Will Barbour

Wisconsin Presbytery

**University of Wisconsin –
Milwaukee**

TE Nick Bratcher

Wisconsin Presbytery, cont'd.

**University of Wisconsin –
Madison**

TE Cameron Brown

MTW Affiliations

**National Autonomous University
of Mexico**

Barush Sanchez

Bogota, Columbia

TE Peter Dishman

L’VIV, Ukraine

TE Kirk Norris

Malaysia

TE Curtis Shields

West Africa

TE Collin Jennings

Tokyo, Japan

Jeff Saunders

Serge

Granada, Spain

Aaron Gray (2019-present)

**Reformed University Fellowship
Current Interns and Staff**

1st Year Interns:

Maggie Aldin - Texas A&M	Sam Johnson - Alabama
Emily Anderson - UTK	Isaac Jones - UNC
Rachel Anderson - Boise State	Nicholas Manley - UT Austin
Tim Benton - Southern Miss	Mark McDonnell - Memphis
Peyton Boucek - TCU	Susan McElroy - Wake Forest
Megan Brobst - Christopher Newport	Zac McGee - Florida Atlantic
Lucy Burton - Trinity	Valerie Meck - Maryland
Joshua Campbell - MTSU	Jessica Mercer - GA Tech
Meliah Campbell - MTSU	Scott Moore - UAH
Maria Caprio - UT Austin	Kimmy Mota - Houston
Emily Cartledge - JMU	Beck Muse - Clemson
Mamie Clark - VA Tech	Will Nabholz - Indiana
Andrew Collins - NCSU	Sophia Navarro - SMU (RUF-I)
Ellie Cunningham - U. of KY	Jeffrey Neikirk - Tennessee Tech
Madison Daniels - College of Charleston	Andrew Newman - UCSB
Jarrett Delozier - UTK	Mari Nordeen - Hawaii
Jacob Dirrim - OK State	Clare Obenchain - Samford
Cody Duncan - Western Carolina	Abby Plott - UT Tyler
Janelle Eggleston - Colombia (RUF-G)	Everett Pollard - Arkansas
Calais Eledui - Penn State	Christina Ribbens - Michigan
Jasmine Espinosa - USA	Jeremiah Rinehart - UGA
Etta Farlow - Belmont	Leah Riser - Tulsa
Gabriel Garcia - Houston	Sarah Rogers - App State
Ben Gilbert - Washington & Lee	Sophie Rooks - UConn
Sam Griffin - Winthrop	Daniel Schwertz - UCLA
Taylor Gumm - UConn	Elle Shuford - Florida
Noah Hamstra - Arizona	Laws Smith - Washington & Lee
Makenzie Harper - Minnesota	Lizzie Smith - Alabama
Rebecca Hatton - Arkansas	Helena Snow - OK State
Logan Hewitt - Oklahoma	Rebekah Taylor - Arizona
Harrison Holmes - Texas A&M	Olivia Thurman - Rice
Leslie Howe - W. KY (RUF-I)	Jeffrey Timmers - Auburn
Christian Huff - UC Berkeley	Ben Tucker - Northwestern
Hannah Humphreys - Belhaven	Sean Walsh - Samford
Jon James - UAB	Morgan Watkins - Purdue
	Haley Williams - NYC City Campus

2nd Year Interns:

Caroline Agan - Stanford
 Kate Anderson - WCU
 Natascha Anderson - U. of MO
 Caysie Ashton - UGA
 Jameson Barnes - UK
 Hannah Baugher - Jacksonville
 State
 Annalee Bell - UCF
 Jamison Brown - Vanderbilt
 Anne Michael Carter - MS State
 Grant Carter - MS State
 Austin Cassel - CO State
 Kathryn Cavin - Washington U.
 (STL)
 Connor Childers - U. of Tulsa
 Joshua Coleman - Rice
 Caroline Cotten - Wofford
 Amanda Cunningham - LSU
 Matthew Dabiero - Millersville U.
 James Depret-Guillaume - Mercer
 Nicholas DeVusser - Queens U.
 Jay Dial - South Alabama
 Joanna Disch - ECU
 Andrew Donnell - Stanford
 Kaylee Epps - U. of MS
 Izzy Essary - Southern California
 Molly Farrell - UTK (RUF1)
 Thomas Fleming - Western KY
 Annie Frazier - U. of North TX
 Ali Gosselin - U. of WA
 Katie Halsey - Alabama
 Graham Harmon - Baylor
 Kathryn Hoffecker - Louisville
 Samantha Hubbard - Clemson
 Cole Jones - UVA
 Sarah Jayne Kennelly - U. of VT
 Clare Knudsen - SCAD
 Joseph Lau - Emory
 Dakota Lee - Wake Forest
 David Leffler - U. of MN
 Kate Mahafza - Duke
 Victoria Marsh - FL State
 Christian McConnon - James
 Madison
 Blaire McFadden - Vanderbilt
 Hannah Michalchuk - TCU
 Ben Milam - U. of MS
 Aldo Mondin - North FL
 Kelley Murphree - Southern Miss
 Lucy Myers-UNCW
 Emily Owen - KS State
 Jonathan Pickell - TX A&M
 Emily Plattner - UCF
 Grace Potter - Kennessaw State
 Sergio Prieto - Bogota, Colombia
 Joshua Putrasahan - Vanderbilt
 Nathan Rackers - Brown
 James Rantzow - Rhodes College
 Eva Ravenel - Houston
 Catherine Remington - CO State
 Madelaine Robinson - NM State
 Merrianna Robinson - Emory
 Paulina Rodriguez - Bogota,
 Colombia
 Weldon Saunders - UVA
 Mollie Schmidt - Mercer
 Tucker Scruggs - Duke
 Joy Soas - UAH
 Ryan Taylor - FL State
 Grace Valenti - Meredith College
 Heather Walters - UCSB
 Anne Webb - Auburn
 Matt Williams - Wake Forest
 Maddie Willis - U. of MS
 Abby Windsor - Washington & Lee
 Deborah Wisner - NM State

3rd Year Interns:

Katie Allen – Memphis
Cathy Clark – Western Kentucky
Paul Davis – U. of Washington
Molly Delaney – U. of Oklahoma
Trevor Heffner – UGA
Caleb Jakana – LSU
Serena Jones – Boston
Zenny Jua – Pittsburgh

Andrew Kawata – Hawaii
Brad Myers – UNC Wilmington
Noah Rinehart – Wash. St. Louis
Grace Ann Rothwell – Kentucky
Josh Shaner – Maryland
Caroline Terry – South Carolina
Lizzy Williams – Arkansas

RUF Campus Staff:

Latasha Allston – Jackson State
Katherine Ashbaugh - Winthrop
Joy Beans - UMBC
Alex Bosgraf – Boise State
Kathleen Chitty – Stanford
Grace Ann Clark – Vanderbilt
Catherine Cook – Harvard
Amanda DeYoung – Wesleyan
Lauren Dishman - Bogota
Bethany Ekdorn - Tulsa
Carrie Everitt - Mercer
Mary Henley Green - UT Austin
Janelle Grove – George Mason RUF
Norah Harvey - Western
Washington
Hanna Hammond - Northwestern
RUF
Heidi Hill - SMU RUF
Grace Hoyme - UCSB
Amy Hudson – UAB
Leslie Janikowsky – Rhodes College
Ellis Keifer – Wake Forest

Chelsea Kelly – William & Mary
Morgan Kendrick - UC Berkeley
Jennifer Kent – Clemson
Hailey Kim - UC Irvine
Ava Ligh - Columbia
Callie Miller – Pittsburgh
Jenny Ott - UTK RUF
Jamie Pastori – UT Chattanooga
Kelly Sanford - UCLA
Monse Santiago - Cal State San
Marcos
Laura Sharrett – Emory
Brittany Smith – U. of Arizona
Savannah Medvedev – College of
Charleston
Cayla Sherrell – James Madison
Olivia Shields – Baylor
Katie Stapleton - UNC
Kristen Thompson - Wash U.
Wendy Twit - Belmont
Carissa Waller - App State
Zurielly Jennings - Senegal

RUF National Staff:

National Coordinator, Will Huss
Associate Coordinator, John Pearson
Coordinator Emeritus, Rod Mays
Chief Financial Officer, Kathy Leedy

APPENDIX K

Chief Operating Officer, Dennis Shackleford
Chief Advancement Officer, Kevin Teasley
Assistant Coordinator RUF-N, Keith Berger
Assistant Coordinator RUF-I & G, Chad Brewer
Assistant Coordinator of Interns & Campus Staff, Mitch Gindlesperger
Assistant Coordinator of Cross Cultural Advancement, Russ Whitfield
Area Coordinator, JR Foster
Area Coordinator, Pat Roach
Area Coordinator, Michael Gordon
Area Coordinator, Justin Clement
Area Coordinator, Jason Little
Area Coordinator, Britton Wood
Area Coordinator, Brent Corbin
Area Coordinator, Andy Wood
Area Coordinator, SJ Lim
Area Coordinator, Chris Morrison
Director of Ministry, Communication and Events, Emily Miller
Director of Interns, Emily Nixon
Director of Campus Staff, Casey Cockrum
Director of Accounting, Cheryl Lundy
Director of Annual Giving, George Crook
Director of Donor Services, Michelle Stone
Director of Marketing, Elisabeth Givens
HR & Benefits Administrator, Courtney Hulteen
Assistant Director of Advancement, Caroline Jones
Assistant Director of Communications & Events, Jake Wynn
Assistant Director of Accounting, Davia Lester
Assistant Director of Donor Services, Donna Ellis
Intern Recruiting Associate, Jayna Duckenfield
Accounting Associate, April Sutton
Donor Service Associate, Amy Work
Donor Service Associate, Sojin Chi
Executive Assistant, Anna Brown
Intern and CS Assistant, Caroline White
Intern Care Assistant, James Post
Intern Care Assistant, Daniel Tortorici
Administrative Assistant, Ainsley Huddy
Administrative Assistant, Kristy Hard
Administrative Assistant, Meredith Brooks
Administrative Assistant, Andrea Hendrix
Administrative Assistant, Deborah Oakley
Administrative Assistant, Reagan Ta

APPENDIX L

RIDGE HAVEN BREVARD, NC – CONO, IA REPORT TO THE 49th PCA GENERAL ASSEMBLY

We are reminded, yet again, of the Lord's faithfulness to us. It is with great joy that we are able to report an encouraging year at Ridge Haven. Emerging from two summers greatly affected by COVID, we strive to not take for granted what an honor it is to serve in God's Kingdom work and see His hand moving among our youth.

In 2021 we hosted over 12,000 campers and guests. As we reflect on the past eight years, we see that God brought over 78,000 people through the ministry of Ridge Haven. Please join us in prayer that our Lord would continue to use this camp, conference, and retreat center as a place of rest and encouragement for His Church.

Additionally, we are looking forward to a full summer in 2022 as we already are seeing a 54% increase in summer registrants compared to this time last year. Unfortunately, this means we have already had to waitlist many camp sessions. Similarly, we are experiencing a great increase in our staff applicants and are eager to get back to a fully staffed and attended summer at Ridge Haven.

Over the past two years our staff has been stretched and challenged in ministry. COVID has brought "trials and tribulations" for everyone and through it all the Lord has supplied mercy and strength for our staff to continue in His work. In light of 2021 being a strong year, we were able to bring on several additions to our full-time staff that should help anchor Ridge Haven as we prepare for another record year in 2022.

We are thrilled to announce the launch of a new Gap Year Program. Paired alongside our year-round Internships, the Gap Year Program provides high school graduates, college students and graduates an opportunity to engage in our ministry while assessing how the Lord has gifted them for further work in His Kingdom. A lot of our youth are struggling with the pressure of finding their call and we hope to help provide a chance for them to reflect on the Lord's gifting, while gaining practical experience in ministry.

Many camps are struggling to continue finding staff to engage in summer work, and Ridge Haven is no exception. However, we do report great encouragement with the eagerness of our high school students to freely give their time towards ministry. Our Camp Summer Internship (CSI) program has continued to grow each summer. This is an opportunity for high school students to join our team and invest in camp ministry while growing in their walk with the Lord through increasing their knowledge of Him, experiencing a community of like-minded believers, and serving in His Kingdom work. In order to minister to this demand, we are restructuring our staff to provide ample support, encouragement and oversight for this ministry. While we are fortunate to have so many important ministries, our CSI program is perhaps our favorite, as it allows young men and women with ministry gifts to find their way towards life-long ministry work.

Our expanding camps and staff are a wonderful problem to have and something that by God's grace is being supported through our Capital Campaign. At this point, we have been able to raise 91% of our 5.1-million-dollar Capital Campaign. Please take a moment to praise God for His graciousness and providence, as we have felt His goodness every day this past year. We have begun construction on our 10,000 plus square foot multi-purpose gym. Our previous largest indoor meeting space seated 250 and thus has greatly limited our year-round ministry. This new space will provide a space for over a thousand people to meet, which is great news for the multiple groups of over 400 people planning to attend this year. Hopefully, by the time of our General Assembly gathering, the new gym will be completed and serving thousands throughout the summer. In addition to this multi-purpose gym, we are adding additional camper and staff housing for the upcoming summer. Our aim is to have three additional cabins supplying 56 additional beds.

For the first time, we hosted over 1,000 people during 2021 at Ridge Haven Cono. Our Jr. High and High School programs are in their second year with nine students and our RH Cono Homeschool Coop serves 15 students. We have also averaged 14 students from a pool of 22 students that attend our weekly youth gatherings. As Ridge Haven strives to serve the PCA throughout our country we are grateful for the opportunity we have to connect with our churches in the Midwest and serve the communities of Walker, Iowa and the surrounding area.

Brothers and sisters, please be praying for Ridge Haven, alongside all the other PCA Agencies. We need the church's prayers for God's blessings here at

MINUTES OF THE GENERAL ASSEMBLY

Ridge Haven. Pray that the Lord will continue to grow our campers, guests, and staff in their knowledge of Him and an ever-deepening love for His Son. Pray for wisdom and safety for our youth as we grow, and that God would protect His people. We are pursuing stricter child protection policies than ever before and recognize our ultimate reliance on His mercy and grace in all areas. Finally, please pray for the conclusion of our Capital Campaign, and that we seek our Heavenly Father's will for Ridge Haven and give Him the glory for his overwhelming blessings and providence.

Recommendations:

1. That the Ridge Haven 2023 Budget as presented through the AC Budget Review Committee be approved.
2. That the 2020 audit dated August 23, 2021, performed by Robins, Eskew, Smith & Jordan, be received.
3. That the following minutes of the Board of Directors of Ridge Haven be approved: March 8-10, 2021, and September 27-29, 2021.
4. That February 19, 2023, be a day for our churches to pray for the ministries of Ridge Haven.

APPENDIX M

REPORT OF THE COOPERATIVE MINISTRIES COMMITTEE TO THE FORTY-NINTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

The Cooperative Ministries Committee (CMC) is designed to unite the leaders of our various agencies and institutions with the elected leaders of the General Assembly in coordinated ministry to advance the mission of the PCA as a whole. The simple goal is to have all the horses in the harness pulling in the same direction. That goal is achieved by relational camaraderie as well as by ministry strategizing, denominational assessment, and shared insights regarding best practices and resources for advancing Christ's mission in our challenging times.

The Cooperative Ministries Committee met on January 19, 2022. Committee and Agency leaders shared challenges, goals, and prayers. The committee rejoices to report that many examples of interagency cooperation, communication, and collaboration were shared (*RAO 7-3*).

Committee members are also seeking to have more coordinated communication with the denomination through *byFaith*, and have asked one of their members, Dr. Murray Lee, Pastor of Cahaba Park PCA and MNA Chairman, who has a Ph.D. in organizational management, to help them consider together how better to coordinate energies and efforts for the good of all (cf. *RAO 7-3.c*).

Members of the CMC are the chairmen and chief administrative officers of the General Assembly permanent Committees and Agencies. The current Moderator and the immediate past five moderators of the General Assembly are advisory members, having six-year terms.

APPENDIX N

REPORT OF THE INTERCHURCH RELATIONS COMMITTEE TO THE FORTY-NINTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

Membership

TE Kevin Rogers, E. Canada 2022	RE Paul Richards, Nashville, 2022
TE E. Marvin Padgett, Nashville 2023	RE James D. Walters, Calvary 2023
TE L. Roy Taylor, Calvary, 2024	RE James B. Isbell, TN Valley 2024
TE Scott Reiber, Alt.	RE Dennis Watts, MS Valley Alt.

TE Bryan C. Chapell, N. Illinois, *ex officio*¹

TE Billy Park, AC/SC Korean Relations Representative, advisory member

TE Cartee Bales, MTW Senior Director Field Operations, advisory member

Meetings (both electronic meetings via Zoom call)

- September 8, 2021
- April 12, 2022

Role of the IRC

- The IRC relates to other branches of the Church Universal (*WCF* Chs. 25-26).
- The PCA is a member of the North American Presbyterian and Reformed Counsel (NAPARC). NAPARC is a council of Presbyterian and Reformed denominations in North America.
- The PCA is a member of the World Reformed Fellowship (WRF). The International Reformed Fellowship (IRF) began at a 1994 meeting of the World Evangelical Alliance with PCA participation. The IRF became part of the WRF in 2000. The PCA was a constituting member of WRF in 2000. The WRF includes Reformed denominations, congregations, institutions, and individuals who adhere to the WRF Statement of Faith.
- The PCA is a member of the National Association of Evangelicals (NAE); the NAE is a member of the World Evangelical Alliance. The NAE is composed of evangelical denominations, congregations, institutions, and individuals who adhere to the NAE Statement of Faith. The Stated Clerk of the PCA is a member of the Board of Directors of the NAE by virtue of his office.

Items Discussed

- Delegates to the 2021 NAPARC meeting. The PCA will host the November 2022 NAPARC meeting in the Greater Atlanta Area.
- The Reformed Churches (Liberated), Netherlands, report on their 2021 Synod meeting and an additional communication that the Reformed Church (Liberated), Netherlands, and the Netherlands Reformed Churches intend to merge in 2023. The united denomination will be known as the Reformed Churches in the Netherlands (known as de Nederlandse Gereformeerde Kerken in Dutch). The Interchurch Relations Committee of the united denomination will be known as the Committee for Relations with Churches Abroad.
- Video presentations by fraternal delegates and ecclesiastical observers will be made to the Forty-ninth General Assembly.
- RPCNA's video report to the Forty-Eighth General Assembly. Some comments have been received.
- The election of IRC officers for 2022-2023.
- RBI's extending coverage to the Korean American Presbyterian Church (KAPC) and the Associate Reformed Presbyterian Church (ARP).
- Dr. Bryan Chapell's sending video greetings to the Presbyterian Church of Korea, Hapdong.
- An invitation from the ARP to send a fraternal delegate to the ARP General Synod at Bonclarken June 7-9.
- Appointing a fraternal delegate to the Orthodox Presbyterian Church General Assembly June 8-14 at St. David's, PA.
- Appointing delegates to the General Assembly of the World Reformed Fellowship, October 27-30 at the First Presbyterian Church (EPC) of Orlando, FL.
- Appointing a fraternal delegate to the General Assembly of the Presbyterian Church of Brazil July 24-31 in Cuiaba, Brazil.
- Appointing a fraternal delegate to the Presbyterian Church of Mexico July 18-21 in Tabasco, Mexico.
- Authorizing the chairman and Stated Clerk to appoint fraternal delegates to other General Assemblies and General Synods as invitations are received.
- Authorizing the chairman and Stated Clerk to write the IRC report to the General Assembly.
- Reminding committee members of their responsibilities of hosting fraternal delegates to the PCA Forty-ninth General Assembly.
- Response to Overture 2022-3 from Pee Dee Presbytery.

MINUTES OF THE GENERAL ASSEMBLY

Actions taken by the IRC

- Elected delegates to the November 9-11, 2022 meeting of NAPARC
 - TE Bryan Chapell, Stated Clerk
 - TE L. Roy Taylor
 - RE James B. Isbell
 - RE E. Marvin Padgett
- Elected officers for 2022-2023
 - Chairman – L. Roy Taylor
 - Vice-chairman – Marvin Padgett
 - Secretary – James D. Walters
- Elected the Stated Clerk to be the fraternal delegate to the ARP General Synod at Bonclarken June 7-9.
- Elected TE Nicolas Hathaway to be the fraternal delegate to the OPC General Assembly June 8-14 at St. David's, PA.
- Elected TE Bryan Chapell and TE L. Roy Taylor to be part of the PCA delegation to the General Assembly of WRF at the First Presbyterian Church of Orlando, FL October 27-30 and authorized the chairman and Stated Clerk to appoint others in the Greater Orlando Area to complete the PCA delegation.
- Elected the Stated Clerk as fraternal delegate to the Presbyterian Church of Mexico July 18-21 in Tabasco, Mexico.
- Authorized the chairman and Stated Clerk to write the IRC report to the General Assembly.
- Authorized the chairman and Stated Clerk to appoint fraternal delegates to other General Assemblies and General Synods as invitations are received.
- Decided that the minutes of April 12, 2022 would be circulated to the committee and approved by email.

Recommendations

1. That Fraternal Delegates, Corresponding Delegates, and Ecclesiastical Observers be welcomed and that the Assembly hear their greetings.
2. That visiting ministers be introduced to the General Assembly (*BCO* 13-3).
3. That the minutes of September 8, 2021, be approved without exception.
4. That the minutes of April 12, 2022, be approved without exception.
5. That Overture 2022-3 from Pee Dee Presbytery, "Withdraw from the National Association of Evangelicals" be answered in the negative based on the following grounds:

Grounds:

- 1) Overture 2022-3 repeats several arguments of Overtures 2011-12 and 2019-23 from Central Carolina Presbytery that the General Assembly has answered in the negative twice.

- 2) The PCA's being a member of the NAE is consistent with our Lord Jesus' prayer of John 17.
- 3) The PCA's being a member of the NAE is consistent with our theology of the Church as expressed in the *Westminster Confession*, Chapters 25 and 26.
- 4) The First General Assembly gave Mission to the World permission to join the NAE to benefit from the NAE's services and expertise of the World Relief Commission, the Evangelical Foreign Missions Association, and the Chaplains Commission (*MIGA*, 1973, p. 39). In 1973, military chaplains were under MTW, but were later transferred to MNA.
- 5) In 1986, after several years of study, the IRC recommended that the PCA as a denomination join the NAE, citing six reasons.ⁱⁱ Those reasons are still valid. The General Assembly approved the PCA's joining the NAE as a denomination (*MIGA*, 1986, pp. 323-324).
- 6) The PCA General Assembly has spoken to issues that have moral and ethical implications including:
 - a. Abortion
 - b. Homosexuality
 - c. Biblical Marriage between one man and one woman
 - d. Religious Liberty
 - e. Racial Reconciliation
 - f. Nuclear War
- 7) The NAE is not a synod or council (*WCF* 31-5, *BCO* 3-3); it is an association of denominations, institutions, congregations, and individuals. The NAE does not speak to all political issues, (see <https://www.nae.org/for-the-health-of-the-nation/>) but only to issues that have moral or ethical implications such as
 - a. Abortion
 - b. Homosexuality
 - c. Biblical Marriage between one man and one woman
 - d. Religious Liberty
 - e. Racial Reconciliation
- 8) The actions of the General Assembly do not reflect the unanimous opinions of all members of the PCAⁱⁱⁱ any more than the actions of the Board of Directors of the NAE reflect the opinions of every individual member of the NAE member denominations. There are different opinions on political issues that have moral and ethical implications by individual members of both the PCA and the NAE. The NAE, like the PCA, reflects a constituency not a monolith.
- 9) Overture 2022-3, like Overture 2019-23 alleges that the NAE "has changed its stance on the death penalty." Actually, the action taken

- October 19, 2015 was simply to recognize that there are differences among Evangelicals regarding the death penalty because of racial and economic inequities in the use of the death penalty, the costs to the state of decades of appeals (it is cheaper to give life sentences without parole), and that innocent people have been executed. There are those in the PCA of the same opinion. Overture 2019-23's asserting, as a new argument, that the NAE "has changed its original stance on the death penalty" could be understood as the NAE's going on record as opposing the death penalty in every instance. *That interpretation is factually incorrect.* The Washington Post article referenced in Overture 2019-23 acknowledges that the NAE's 2015 position is more nuanced than its 1973 position. However, the 2015 resolution *did not* say that there are no circumstances in which the death penalty is appropriate. The article simply pointed out that with the advances in DNA technology to prevent innocent persons from being executed, the facts that African-American, Hispanic, and low-income prisoners are more likely to be executed, and the generational differences in perspectives make the death penalty a more complex issue today than in 1973. Our confessional position is that the state has the power of the sword to punish evildoers, which may include capital punishment (WCF 23-1). Neither the NAE 1973, nor 2015 resolutions are contrary to our confessional position that the state has the power of the sword.
- 10) Overture 2022-3 repeats the allegation of Overture 2019-23 that the NAE passed a motion entitled, "Fairness for All." The NAE Board of Directors did *not* approve a motion for "Fairness for All." The Executive Committee, prior to the Board meeting, discussed the issue as a legal protection for Christian colleges October 11, 2018. However, when discussed by the Board, the Board did *not* approve a motion for "Fairness for All." As of October 11, 2018, no congressional representative or senator had introduced a "Fairness for All" legislation in the Congress.
- 11) Like Overtures 2011-12 and 2019-23, Overture 2022-3 repeats the same allegation that the RPCNA withdrew from the NAE in 2009 for theological reasons. The minutes of the General Synod did not cite the grounds for the action. The alleged theological compromise with Muslims was not communicated to the President of the NAE until a year after the RPCNA withdrew from the NAE. The RPCNA's IRC did *not* recommend that the RPCNA withdraw from the NAE; that motion came from the floor by one of the commissioners. See the endnote v for further details.^{iv}

ⁱ An *ex officio* member has both a voice and a vote, *RONR* (12th ed.) 49:8-9, 50:16.

ⁱⁱ The six reasons were: 1. Joining the NAE will give us the opportunity to express our oneness with brothers and sisters without the implications of a Church Council or doing ecclesiastical functions. It will strengthen our identity as a biblical voice on the American scene where the name "Presbyterian" frequently is associated with theological liberalism. Our confession of one holy catholic church needs to be more than a mere confession (*Westminster Confession of Faith*, chapters 25 and 26); — our Lord Jesus Christ prayed, "Neither pray I for these alone, but for them also which shall believe on Me through their word; that they all may be o n e ..." (John 17:20); and, the Apostle Paul wrote, "with all lowliness and meekness, with longsuffering, forbearing one another in love; endeavoring to keep the unity of the Spirit in the bond of peace. There is one body ..." (Ephesians 4:2-4). 2. Joining the NAE will magnify our voice in speaking to the moral issues of the day as we unite with 15 million other believers and 47 other NAE denominations; — by uniting with Christians from other communions, we will be in a better position to put "feet" to our prayers for national righteousness (Proverbs 14:35) and to our help for the world's poor and hungry, doing together what none can do alone. 3. Joining the NAE will enrich our fellowship and help to break down caricatures of the Reformed position and have our own caricatures of other communions corrected; — we cannot afford the luxury of remaining apart in the face of the materialistic paganism in America. Our brothers and sisters who love Christ and honor His Word need to know that we are interested in having fellowship beyond our narrow Reformed family. 4. Joining the NAE will enable us to express our voice and theology in helping to formulate and articulate a Christian world and life view within the NAE; — by uniting with Christians from other communions, we will have the opportunity to dialogue on central theological issues (e .g., the Sovereignty of God, the extent of the atonement, the kingdom of God). 5. Joining the NAE will enable us to take up our responsibilities for the ministries of the NAE commissions/affiliates from which the PCA presently benefits; — membership in the NAE will make the PCA a part owner of the World Relief Corporation, a wholly owned corporation of the NAE. 6. Joining the NAE will give us the opportunity to be linked with a worldwide group of evangelicals; — each national evangelical association around the world is a member of the World Evangelical Fellowship (WEF). Both the NAE and the WEF will provide a much needed sense of support to the PCA as she seeks to fulfill her Lord's command to go into all the world and make disciples.

ⁱⁱⁱ We have Chapter 45 in the *BCO*, "Dissents, Protests, and Objections," which is often employed at the General Assembly as the Minutes of the General Assembly record.

^{iv} The RPCNA's withdrawal from the NAE needs to be understood in its context.

- The RPCNA was a member of the NAE since 1949. Dr. Jack White of the RPCNA was Secretary of the Board and Dr. D. Howard Elliott of the RPCNA was President for a time.
- RPCNA concerns were expressed to the NAE Board Chairman that a statement on Creation Care could be misunderstood as radical environmentalism. The Creation Care portion of the Health of the Nation document was carefully crafted

(with PCA representative input) so that it would be a biblical and responsible statement and did not endorse a radical position, either right or left. Moreover, the NAE staff was instructed by the board not to go beyond the NAE's adopted position.

- The President (Leith Anderson) and Board Chairman (Roy Taylor) met with representatives of the RPCNA at an NAE Board meeting in Orlando in March 2008 and discussed RPCNA concerns.
- The RPCNA delegation asked the advice of NAPARC regarding participation in the NAE at the November, 2008 meeting. The PCA delegation (Craig Higgins and Roy Taylor) discussed the matter with the RPCNA brothers.
- The RPCNA's Interchurch Relations Committee did *not* recommend to the General Synod that the RPCNA withdraw from the NAE; rather they recommended that the Synod discuss the matter. After fifteen minutes of discussion, a motion from the floor was made that the RPCNA withdraw. The motion secured a majority vote (*Minutes of the RPNCA General Synod*, June 24, 2009, pp. 120-121). No grounds for the action were specified in the Minutes.
- The RPCNA reported to NAPARC at the November 2009 meeting, "We wish to thank the Council for the discussion held one year ago on membership in the National Association of Evangelicals (NAE). We found it helpful but our committee was still not persuaded one way or another, therefore, we asked our Synod for a discussion of the matter to see whether the delegates would give us a clear indication on whether to continue our membership. Instead a motion was offered from the floor calling for an end to this membership and the motion passed" (RPCNA Report to NAPARC, fall, 2009).
- *In August 26, 2010, over one year after the RPCNA General Synod's action*, a member of the RPCNA Interchurch Relations Committee informed the NAE President and Board Chairman of the Synod's 2009 action and mentioned NAE President Dr. Leith Anderson's participation in a conference of Christians, Jews, and Muslims held at Yale University, (July 2008) and the document entitled "Loving God and Neighbor Together" (November, 2007) that was the basis of the conference. The letter mentioned other unspecified concerns. The letter concluded by saying, "We are not closing the door to future cooperation and/or membership with the NAE, but we pray that our action may be a means that God will use to help to encourage the NAE to be faithful to its commitment to 'cooperate without compromise.'"
- On September 13, 2009, the President of the NAE responded to the RPCNA Interchurch Committee. He stated that the Yale Conference of 2007 was not mentioned by the RPCNA delegation in the meeting with them and the NAE President and Chairman in 2008. Dr. Anderson also mentioned that at the Yale Conference he had clearly given a straightforward explanation of biblical evangelical doctrine on God and salvation only through the Lord Jesus Christ. So clear was the NAE president's explanation, that salvation was only through faith in the Lord Jesus Christ that a Jewish rabbi, strongly objected.

APPENDIX O

REPORT OF THE COMMITTEE ON CONSTITUTIONAL BUSINESS TO THE FORTY-NINTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

I. Introduction

The Committee on Constitutional Business (CCB) met prior to the 49th General Assembly at the PCA Administrative Offices in Lawrenceville, GA on April 25, 2022.

Attendance at the meeting was as follows:

Teaching Elders

Chris Florence – Present

Larry Hoop, chairman – Present

Scott Phillips – Present

Joel St. Clair – Present

Robert Cathcart (Alt.) – Present

Ruling Elders

Matt Fender – Present

Tom Harley – Present

Fredric Marcinak – Present

Edward Wright – Present

Bryce Sullivan (Alt.) – Present

General Assembly Stated Clerk, TE Bryan Chapell was also present.

II. Advice to Proposed Changes to the Constitution and the *RAO*

The Stated Clerk referred the following overtures to the Committee:

- A. Overture 2 from Tennessee Valley Presbytery: “Amend *BCO* 22-3 to allow Assistant Pastors to file Complaints against Sessions”

In the opinion of the CCB, Overture 2 **creates conflict** with *BCO* 43-1 which states that “It is the right of any communing member of the Church in good standing to make a complaint against any action of a court to whose jurisdiction he is subject.” Although the inclusion of this new language in *BCO* 22-3 would provide for Assistant Pastors to file complaints against the Sessions they serve, it is in direct conflict with what *BCO* 43-1 stipulates, which is that complaints must be under the jurisdiction of the court to which he is filing a complaint. Assistant

MINUTES OF THE GENERAL ASSEMBLY

Pastors are under the jurisdiction of the presbyteries of which they are members. *Adopted by the CCB*

- B.** Overture 6 from Nashville Presbytery: “Amend *BCO* 31-10 and 33-4 Regarding Suspensions during Process or Delay”

In the opinion of the CCB, Overture 6 is **not in conflict** with other parts of the Constitution. *Adopted by the CCB*

- C.** Overture 7 from Nashville Presbytery: “Amend *BCO* 42-6 Regarding Suspending Judgment during Appeal”

In the opinion of the CCB, Overture 6 is **not in conflict** with other parts of the Constitution. *Adopted by the CCB*

- D.** Overture 8 from Houston Metro Presbytery: “Amend *BCO* 33-1 and *BCO* 34-1 Establishing Percentage Threshold for Original Jurisdiction Requests”

In the opinion of the CCB, Overture 8 is **in conflict** with the principle that every court has the right to resolve questions of doctrine, etc., in *BCO* 11-4 and 31-2, as this proposed motion would potentially allow other courts to assume original jurisdiction before the appropriate lower court has exercised its right. *Adopted by the CCB*

- E.** Overture 9 from Calvary Presbytery: “Amend *BCO* 34-1 Establishing Threshold for Original Jurisdiction Requests”

In the opinion of the CCB, Overture 9 is **in conflict** with the principle that every court has the right to resolve questions of doctrine, etc., in *BCO* 11-4 and 31-2, as this proposed motion would potentially allow other courts to assume original jurisdiction before the appropriate lower court has exercised its right. *Adopted by the CCB*

- F.** Overture 11 from Korean Capital Presbytery: “Amend *BCO* 25-2.e and Add a New Item *BCO* 25-2.f, New Percentage Threshold for Calling Large Church Congregational Meetings”

In the opinion of the CCB, Overture 11 is **not in conflict** with other parts of the Constitution. *Adopted by the CCB*

- G.** Overture 12 from Hills and Plains Presbytery: “Amend *BCO* 16 by Adding a New Paragraph *BCO* 16-4 with Wording from the Report of the Ad Interim Committee on Human Sexuality”

In the opinion of the CCB, Overture 12 is **not in conflict** with other parts of the Constitution. CCB notes that Overtures 23, 20, and 29 contain similar language to amend *BCO* 16-4. *Adopted by the CCB*

- H.** Overture 14 from Westminster Presbytery: “Change the Composition of the SJC by Amending *BCO* 15-4 and *RAO* 17-1; 3 Amend *OMSJC* 5.1 and 6.1”

In the opinion of the CCB, Overture 14 is **not in conflict** with other parts of the Constitution. However, CCB notes that the final adoption of the amendment to *BCO* 15-4 proposed by the overture would need to occur before the adoption of the amendments to the *RAO* and *OMSJC* in order to avoid a conflict with the existing provisions of *BCO* 15-4. Additionally, the adoption of the changes proposed by the overture may warrant additional changes to the *OMSJC* with regard to numbers of members required for certain actions.

Adopted by the CCB

- I.** Overture 15 from Westminster Presbytery: “Amend *BCO* 7 to Disqualify from Office Men Identifying as Homosexual”

In the opinion of the CCB, Overture 15 is **not in conflict** with other parts of the Constitution.

Adopted by the CCB

- J.** Overture 16 from TE Ted Lester: “Amend *BCO* 25-2 to Require Annual Congregational Meeting and Reporting Standards”

In the opinion of the CCB, Overture 16 **creates conflict** with *BCO* 29-2, 36-3, 36-4, 36-6, and 37-4. The added language of the overture that states “and a disclosure of the status or outcome of any judicial actions involving the Session or its members” is in conflict with:

1. *BCO* 29-2, in that some offenses are private and some are public. If the language in this Overture was to be adopted, then all offenses would become public.
2. *BCO* 36-2, which states that “For private offenses, censure should be administered in the presence of the court alone, or in private by one or more members of the court.”

MINUTES OF THE GENERAL ASSEMBLY

These offenses were never meant to be made public before a congregational meeting.

Additionally, *BCO* 36-2 states that “In the case of public offenses, the degree of censure and mode of administering it shall be within the discretion of the court.” The language of this overture would suggest the Session would be required to bring these censures to bear in front of the entire congregation and they would no longer have discretionary powers regarding mode of administration.

3. *BCO* 36-3, which states that the “Censure of Admonition should be administered in private by one or members of the court if the offense is known only to a few and is not aggravated in character. If the offense is public the Admonition should be administered by the moderator in presence of the court and may also be announced in public should the court deem it expedient.” This overture does not distinguish between public and private offenses, and it also removes any notion of discretion by the court as to how to bring the Admonition to bear (privately or publicly). *BCO* 36-3 states that the Court may announce the censure in public. It is not compulsory.
4. *BCO* 36-4, which states that for Definite Suspension, “public announcement thereof shall be at the court’s discretion.” Again, the language of this overture would force the Session make the censure public.
5. *BCO* 36-6, which states that for the censure of Excommunication, can “be inflicted in public as the court may decide.” The language of this overture would force the court to make this censure public.
6. *BCO* 37-4, which states that when restoring an excommunicated person, it “may be done in the presence of the court, or of the congregation as seems best to the Session.” The language of this overture would force the public disclosure of this removal of censure.

Adopted by the CCB

- K.** Overture 17 from TE Ted Lester: “Amend *BCO* 32-3 to Require Open Proceedings for Trials”

In the opinion of the CCB, Overtures 17 is **not in conflict** with other parts of the Constitution.

Adopted by the CCB

APPENDIX O

- L. Overture 18 from Pacific Northwest Presbytery: “Amend *RAO* 3-2 by Adding an Administrative Responsibility for the Stated Clerk’s Office Regarding the Processing of Allegations.”

In the opinion of the CCB, Overture 18 is **not in conflict** with other parts of the Constitution. *Adopted by the CCB*

- M. Overture 19 from Northwest Georgia Presbytery: “Amend *BCO* 15-2 Regarding Presbytery Commission Membership and Quorum”

In the opinion of the CCB, Overture 19 is **not in conflict** with other parts of the Constitution. *Adopted by the CCB*

- N. Overture 20 from Northwest Georgia Presbytery: “Amend *BCO* 16 by Adding Paragraph 16-4 on Qualifications for Ordination”

In the opinion of the CCB, Overtures 20 is **not in conflict** with other parts of the Constitution. CCB notes that Overtures 12, 23, and 29 contain similar language to amend *BCO* 16-4. *Adopted by the CCB*

- O. Overture 21 from Northwest Georgia Presbytery: “Amend *BCO* 43-2 and 43-3 Regarding Timing of Filing a Complaint”

In the opinion of the CCB, Overture 21 is **ambiguous**, in that it does not stipulate what would occur if the complaint were filed less than 7 days in advance. Although the intent of the overture is clearly stated in the Whereas clauses, it is not clearly stipulated in the actual language of the proposed amendment. If a complainant files a complaint less than seven days in advance of a stated meeting of the court, it assumes that the complaint does not need to be acted upon at that stated meeting, but the language of the amendment does not stipulate when it can be deliberated. It is assumed it would be the meeting following that stated meeting, or a called meeting, but this is not stipulated by the language of the overture. *Adopted by the CCB*

- P. Overture 22 from Northwest Georgia Presbytery: “Amend *RAO* 3-2.h, Making Statistical Data Digitally Accessible”

In the opinion of the CCB, Overture 22 is **not in conflict** with other parts of the Constitution. *Adopted by the CCB*

MINUTES OF THE GENERAL ASSEMBLY

The CCB also advised the Stated Clerk that the Administrative Committee's response to Overture 22 is **not in conflict**.

Adopted by the CCB

- Q.** Overture 23 from Southeast Alabama Presbytery: "Amend *BCO* 16 by Adding Paragraph 16-4 on Qualifications for Ordination"

In the opinion of the CCB, Overture 23 is **not in conflict** with other parts of the Constitution. CCB noted that Overtures 12, 20, and 29 contain similar language to amend *BCO* 16-4. *Adopted by the CCB*

- R.** Overture 24 from Houston Metro Presbytery: "Amend *RAO* 11-2 and 11-10 to Clarify Who May Submit an Overture"

In the opinion of the CCB, Overture 24 is **not in conflict** with other parts of the Constitution. *Adopted by the CCB*

- S.** Overture 25 from Houston Metro Presbytery: "Amend *BCO* 15-1 and 15-3 to Clarify Role of Presbytery Commission"

In the opinion of CCB, Overture 25 is **not in conflict** with other parts of the Constitution. *Adopted by the CCB*

- T.** Overture 27 from Potomac Presbytery: "Amend *BCO* 15-1 and 15-3 To Clarify Role of Presbytery Commission"

In the opinion of CCB, Overture 27 is **not in conflict** with other parts of the Constitution. *Adopted by the CCB*

- U.** Overture 28 from Pittsburgh Presbytery: "Amend *BCO* 8-7 by Adding Chaplain Endorsement Requirements and Recommendations"

In the opinion of the CCB, Overture 28 is **in conflict** with *BCO* 11 and 13. *BCO* 11-4 states that "the Presbytery [exercises jurisdiction] over what is common to the ministers, Sessions, and churches within a prescribed district..." and "every court has the right to resolve questions of doctrine and discipline..." *BCO* 13-9.a makes clear that the Presbytery holds the power to "receive under its care candidates for the ministry; to examine and license candidates for the holy ministry; to receive, dismiss, ordain, install, remove and judge ministers;" For most chaplains an endorsement is a job requirement

that must be maintained and, in many cases, renewed. The result is that a chaplain would have two linked oversight organizations: Presbytery and PRCC. This Overture, as written, would require all PCA chaplains to obtain and maintain an ecclesiastical endorsement exclusively with a single organization that is linked but separate from the denomination. The conflict arises when such a requirement is placed upon Presbyteries infringing upon their power to ordain chaplains in their own regional situations as well as diminishing their original jurisdiction over questions of doctrine and discipline.

Adopted by the CCB

- V. Overture 29 from Pittsburgh Presbytery: “Amend *BCO 16* by Adding 16-4 Regarding Qualifications for Church Office”

In the opinion of the CCB, Overture 29 is **not in conflict**. CCB notes that Overtures 12, 23, and 20 contain similar language to amend *BCO 16-4*.

Adopted by the CCB

- W. Overture 30 from Pittsburgh Presbytery: “Amend *BCO 6-5*, 20-3, 25-1, and 24-3, Allowing Congregations to Establish Voting Age Restrictions”

In the opinion of the CCB, Overture 30 is **internally inconsistent and vague while also in conflict** with *BCO 25-7*.

Overture 30 is ambiguous and internally inconsistent in two ways. First, the new paragraph 6-5 would read in part, “The congregation may also; at its discretion, set a different minimum voting age for different matters provided it is not greater than eighteen (18) year of age. This sentence does not explain what the phrase “for different matters” means, and it is unclear.

Second, the new version of paragraph 25-1 would read: “The congregation consists of all the communing members of a particular church, but only those given the right to vote (*BCO 6-5*) are entitled to vote.” This is circular and internally inconsistent. If this overture were to be enacted, communicant members would have the right to vote by default unless limited by the local church. They would in no case be “given the right to vote” by new *BCO 6-5*. New *BCO 6-5* might allow a limitation of voting rights, but under no circumstances would that proposed provision grant any member the right to vote.

Further, in the case of incorporated churches, this overture would create a conflict with *BCO* 25-7, which provides in relevant part: “All communing members on the roll of that church shall be members of the corporation. The officers of the corporation, whether they be given the title trustee or some other title, shall be elected from among the members of the corporation in a regularly constituted congregational meeting.”

Additionally, the conflict identified above also points to complex issues of state law that may arise if some members of the church corporation are disenfranchised. *Adopted by the CCB*

- X. Overture 31 from Pittsburgh Presbytery: “Amend *BCO* 21-4 and 24-1 by Adding Paragraphs Regarding Requirements for Ordination”

In the opinion of the CCB, Overture 31 is **not in conflict**.

Adopted by the CCB

- Y. Proposed *RAO* Amendment from the Administrative Committee: “Amend *RAO* 10-6 to Authorize a Virtual Meeting Protocol”

In the opinion of the CCB, the proposed amendment to *RAO* 10-6 is in conflict with the *RAO*’s 1-1 in that *RAO* 1-1 requires the Lord’s Supper to be celebrated at any GA meeting. The CCB advises the AC that an amendment to *RAO* 1-1 adding “(except when a Condensed version of the meeting is being held as stipulated in *RAO* 10-6)” would resolve this conflict.

Adopted by the CCB

III. Advice to Stated Clerk

The CCB received a request for advice from the Stated Clerk regarding an Overture from the Presbytery of Tennessee Valley concerning whether an amendment to *RAO* 8.4, as written, violates *BCO* and *RAO* standards in ways that should be communicated to the Overtures Committee.

The CCB advised the Stated Clerk that the overture as written is **in order** and **not in conflict** with other portions of the Constitution; however, including biographical excerpts for nominees is inadvisable because it appears the Presbytery is advancing certain candidates.

Adopted by the CCB

IV. Non-Judicial References

The CCB received no requests for advice regarding non-judicial references.

V. Advice to the Overtures Committee

The CCB received no requests for advice from the Overtures Committee.

VI. Minutes of the Standing Judicial Commission

The CCB examined the minutes of the Standing Judicial Commission meetings on July 13, 2021; February 1, 2022, and March 3, 2022. The CCB also examined the minutes of the meetings of SJC officers on May 27, 2021; September 15, 2021; October 20, 2021; November 23, 2021, and December 17, 2021. The minutes were found to be in order without exception with notations reported to the SJC. *Adopted by the CCB*

VI. Election of Officers for 2022-2023

The following were elected as officers of the Committee for 2022-2023:

Chairman – TE Larry Hoop
Secretary – TE Joel St. Clair

Submitted by:

/s/ TE Larry Hoop, Chairman

/s/ TE Chris Florence, Secretary

**SUPPLEMENTAL REPORT OF THE
COMMITTEE ON CONSTITUTIONAL BUSINESS
TO THE FORTY-NINTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

I. Introduction

The Committee on Constitutional Business (CCB) met prior to the 49th General Assembly by video conference on June 16, 2022.

Attendance at the meeting was as follows:

Teaching Elders

Chris Florence – Present
Larry Hoop, chairman – Present
Scott Phillips – Present
Joel St. Clair – Present
Robert Cathcart (Alt/) – Present

Ruling Elders

Matt Fender – Present
Tom Harley – Present
Fredric Marcinak – Present
Edward Wright – Present
Bryce Sullivan (Alt.) – Present

General Assembly Stated Clerk, TE Dr. Bryan Chapell was also present.

II. Advice to Proposed Changes to the Constitution and the RAO

- A. Advice was requested on items referred to the 49th General Assembly Overtures Committee that were held over from the 48th General Assembly.

The CCB reports the advice on Overtures 19, 20, 21, 34, 35, 40, and 41 from the 48th General Assembly to the Overtures Committee of the 49th General Assembly. (See Attachment.) *Adopted by the CCB*

- B. Advice was requested concerning a change to RAO 16-4c proposed by RPR.

In the opinion of the CCB, the proposed change to RAO 16-4c is **not in conflict** with other portions of the constitution. *Adopted by the CCB*

III. Advice to Stated Clerk

The CCB received a request for advice from the Stated Clerk regarding the process for floor nominations for the PCA Stated Clerk and Program Coordinators for MNA, MTW, and RUF.

APPENDIX O

It is the opinion of the CCB that Committees of Commissioners (CoC) may only approve or disapprove a Permanent Committee's recommendation for coordinator, but may not nominate a substitute coordinator (*RAO 4-9*). CCB also notes that the Assembly is free to suspend its rules according to *RAO 20* to receive a nomination for a program coordinator from a CoC.

Adopted by the CCB

The CCB provided the following advice regarding nominations from the floor for Stated Clerk:

1. The nomination of the Clerk is *parallel* (though not identical) to the way other nominations that involve *potentially contested elections* come to the floor: a committee reviews the qualifications of potential nominees and recommends one candidate. In the case of the election of the Clerk, the nominee is put forward by the Administrative Committee (*RAO 3-4*); in all other instances of potentially contested elections, the nominees are put forward by the Nominating Committee (*BCO 14-1.11*).
2. Additional nominations for Clerk or for other potentially contested offices are put forward by an *identical* procedure (last sentence of *RAO 3-4*; cf *RAO 8-4.i*).
3. However there is an *additional* procedure for Clerk nominees to undergo before they can be elected: they must be examined and approved by the TEC (*RAO 4-9*). *Adopted by the CCB*

IV. Minutes of the Standing Judicial Commission

The CCB approved the minutes of the Standing Judicial Commission meeting of October 21, 2021, with the following notations: page 8, line 23 – the second vote tally should read 21-0-0. *Adopted by the CCB*

The CCB examined the minutes of the Standing Judicial Commission meeting on April 30, 2021. The minutes were found to be in order without exception or notation. *Adopted by the CCB*

(See Attachment 2 for the Committee's rationale regarding April 30, 2021 minutes and Attachment 3 for a Minority Report regarding the April 30, 2021 minutes.)

Submitted by:
TE Larry Hoop, Chairman

TE Chris Florence, Secretary

Attachment 1

**ADVICE FROM THE CCB
TO OVERTURES COMMITTEE OF 49th GENERAL ASSEMBLY
on
OVERTURES FROM THE 48th GENERAL ASSEMBLY FORWARDED
TO THE 49th**

	SUBJECT	ADVICE TO 48th GA	PRESBYTERY
2021-19	Amend <i>BCO</i> 38-1 & 42-2 to Allow Appealing a Censure in a Case without Process	In the opinion of the CCB, Overture 19 is not in conflict with other parts of the Constitution. CCB notes that if the amendments proposed by Overture 19 and Overture 34 are both adopted, they would be in conflict regarding the right of appeal or the right of complaint.	Pacific Northwest
2021-20	Amend <i>BCO</i> 31-10 and 33-4 on Pre-trial Non-Disciplinary Suspensions	In the opinion of the CCB, Overture 20 is not in conflict with other parts of the Constitution.	Pacific Northwest
2021-21	Amend <i>BCO</i> 42-6 on Vote Required for Maintaining Censure during an Appeal	In the opinion of the CCB, Overture 21 is not in conflict with other parts of the Constitution.	Pacific Northwest
2021-34	Amend <i>BCO</i> 38-1 re Confession Timing for Case Without Process	In the opinion of the CCB, Overture 34 is not in conflict. CCB notes that if the amendments proposed by Overture 19 and Overture 34 are both adopted, they would be in conflict as to the right of appeal or the right of complaint.	Pacific Northwest
2021-35	Amend <i>BCO</i> 38-1 re	In the opinion of the CCB, Overture 35 is not in conflict	Pacific Northwest

APPENDIX O

	Counsel for Case Without Process	with other parts of the Constitution.	
2021-40	Amend <i>BCO</i> 32-13 and 35-5 to Allow Victim Protection Provisions	In the opinion of CCB, Overture 40 is not in conflict with other parts of the Constitution.	Tennessee Valley
2021-41	Amend <i>BCO</i> 35-1 to Expand Potential Witness Eligibility	In the opinion of the CCB, Overture 41 is not in conflict with other parts of the Constitution. CCB notes that adopting Overture 41 would create the possibility of a witness being qualified, but refusing to take the vow outlined in <i>BCO</i> 35-6.	Tennessee Valley

Attachment 2

CCB RATIONALE for Conclusion Regarding April 30, 2021, Minutes of the Standing Judicial Commission

Rationale for the CCB's conclusion that the Minutes of the April 30, 2021, meeting of the SJC did not show a violation their *Operating Manual* or *RAO* 17 which should be reported as an exception:

Three principal actions were taken by the SJC at its April 20, 2021, meeting:

1. The SJC rescinded the Officers' previous *OMSJC* 11.1.e ruling that the Record in Case 2020-12 is "complete and sufficiently documented," thereby suspending the Officers' ruling that the Case is "judicially in order." The CCB concluded there was no violation of the *OMSJC* in this action. The SJC is governed by the provisions of the *RAO* and its Manual is printed as an appendix to that document (*RAO* 17-5). *RAO* 19-1 says: "Except as otherwise specifically provided in these Rules, *Robert's Rules of Order*, Newly Revised, shall be the standard in parliamentary procedure." *RONR* (12th ed.), 35:6 lists three actions that cannot be rescinded; of those actions, the only one that one might argue as *possibly* applicable is "when something has been done, as a result of the vote on the main motion, that is **impossible** to undo." [emphasis added]. As it is not impossible to reopen the Record of the Case in a case of process, and there is no provision in the *RAO* of *OMSJC* prohibiting this, the CCB concluded the action was in order.
2. As the Record was no longer "judicially in order," and thereby open to deletion or addition in order to perfect it, the SJC determined to exercise its prerogative as the hearing body under *OMSJC* 7-4.b to "require the addition of material to the Record that is relevant to the Case." The CCB has concluded that the SJC properly adduced the standard for such an addition as being the same it would apply in a hearing on a request from a party to add or delete material from the Record: "whether in fairness and justice the Record of the Case should be corrected" (*OMSJC* 7.4.e.(3)). So long as these changes were reported to the parties and they were given opportunity to address them, which they were, the CCB concluded there was no violation of the *OMSJC* in any of these actions.

APPENDIX O

3. The materials added to the Record were drawn from answers to a list of 25 questions the SJC adopted and sent to the Presbytery's Representative with a request that he invite TE Johnson to consider providing written answers to the questions. We concluded it was proper to invite TE Johnson to provide these answers even though, technically, he was not a party to the case, because it was the Presbytery's investigation of his views that was the subject of the Complaint. The SJC clearly expressed its understanding that it was Presbytery's Representative who was empowered to represent Presbytery in the perfection of the Record and one of the questions called for a response directly from him. We further concluded that the drafted questions did not add new evidence to the Record, but rather clarified the existing Record. This conclusion was based on information we solicited from the SJC. The SJC introduction to the 25 questions read as follows:

The SJC believes it is necessary to attempt to clarify the Record of the Case because its magnitude (over 600 pages covering multiple years of writing, speaking, and judicial processes) makes it difficult to ascertain if specific representations of perspectives of TE Johnson are his actual or present theological convictions. We understand from the Record:

- he has acknowledged some of his perspectives have matured over time;
- he has acknowledged some were poorly stated due to time limits, situational pressures, or extemporaneity;
- some representations of perspectives are made unclear by imprecision or disagreement over what aspect of sin is being referenced in specific statements;
- some representations have been extrapolated by critics but denied by Johnson.

Thus, the SJC offers TE Johnson the opportunity to answer questions with reference to the specific Allegations in the Complaint now before the Commission. Below are 25 questions arranged by the Allegations, with a fifth category titled "Additional/ General."

In other words, soliciting a response to these questions was intended to bring greater clarity to material already existing in the Record, which we conclude to be material "relevant to the case."

Finally, these additional facts should be noted concerning the April 30, 2021, SJC Minutes:

MINUTES OF THE GENERAL ASSEMBLY

1. They are the minutes of an adjourned meeting; that is, they were the minutes of a meeting that was the continuation of an earlier meeting. That earlier meeting was held on March 25, 2021, which included the hearing of Case 2020-12 by the entire Commission.
2. After the hearing the SJC resolved into a committee of the whole to consider recommendations regarding the proposed decision of the case. It was that Committee of the Whole that recommended the actions reflected in the April 30 Minutes. At the time the Parliamentarian of the SJC advised that the action approved April 30 was in order. All of this was recorded in the March 25 Minutes.
3. Last year, the CCB unanimously concluded that the March 25 2021, SJC Minutes (which, as reflected above, detailed the SJC's intention to complete the ROC by seeking clarifications from TE Johnson) contained no exceptions, and reported the same to the General Assembly. In other words, the GA was informed of these matters last year. and no questions were raised as to the propriety of CCB's conclusion.

Attachment 3

**MINORITY REPORT
from the June 16, 2022, Meeting
of the Committee on Constitutional Business
on CCB Conclusion Regarding April 30, 2021, SJC Minutes**

At its called meeting on June 16, 2022, the Committee on Constitutional Business (“CCB”) reviewed the minutes (the “Minutes”) of the April 30, 2021, meeting of the Standing Judicial Commission (“SJC”). Those minutes concern certain actions taken in SJC case 2020-12 *Speck v. Missouri Presbytery*. The CCB reviewed these minutes in accordance with *RAO 17-1* for conformity to the *Operating Manual for the Standing Judicial Commission (“OMSJC”)* and *RAO 17*.

While the majority of the CCB, by a 6-2 vote, decided to find no exceptions to the Minutes, we respectfully dissent. We would find two exceptions to those minutes as listed below.

- 1) The Executive Session Summary that is included in the minutes records that, “The SJC rescinded the Officers’ previous *OMSJC 11.1e* ruling that the Record in Case 2020-12 is “complete and sufficiently documented.” *OMSJC 11.3* and *11.5* specifically prescribe a series of actions that “shall be done” after the *OMSJC 11.1e* determination has been made. The *OMSJC* does not contemplate or allow the addition of material to the record after that point, and doing so in the case was clear error.
- 2) The Executive Session Summary that is included in the minutes also records that “The SJC agreed to send a letter to Presbytery’s Respondent, adopting the procedure outlines therein for responses to questions and supplemental briefs, per the authority of *OMSJC 7.4.b* and *7.4.e(3)* below.” The Executive Summary further records that “The SJC adopted the Committee’s list of questions for TE Johnson, as amended, to be sent to Presbytery’s Representative.”

It is our view that the SJC acted *ultra vires* when it directed what amounts to written interrogatories to TE Greg Johnson, thus creating new evidence in the case that was never presented to the lower court. The CCB interprets *OMSJC 7.4.b*, which provides that, “The hearing body may also require the addition of material to the record that is relevant to the Case,” to permit the SJC’s collection of new evidence from TE Johnson. We conclude the proper

interpretation of this provision is one that permits the SJC to supplement the record with existing material that already existed at the presbytery level prior to the case coming to the SJC and which was omitted when the presbytery clerk and the parties compiled the initial record of the case. We reach this conclusion because new evidence—which TE Johnson’s answers to the SJC’s written interrogatories obviously was—cannot be part of the “record” since it was never before the lower court. A “record” is “a written memorial . . . intended to serve as evidence of something written, said, or done.” (Black’s Law Dictionary 2d Ed.) The record of the case is the compilation of written materials that formed a part of the case. New evidence can in no way become a part of the compilation of what was presented in the case.

In addition to being compelled by the plain language of *OMSJC* 7.4b, this interpretation comports with the role of an appellate court. The appellate court is charged with review of the lower court’s actions. By adducing additional evidence that was never presented to the lower court, the SJC in practice exercised original jurisdiction (but without formally taking original jurisdiction over the case and permitting the parties to present evidence—not argument, but evidence) rather than reviewing the lower court’s decision for error. Allowing TE Johnson, a non-party, to tailor responses to specially crafted interrogatories while free from competing rebuttal evidence (not argument, but evidence) or questioning by the parties to the case goes beyond the SJC’s role.

For these reasons, we would find that the SJC did not act in conformity with the *OMSJC* and would report an exception to the General Assembly (see *RAO* 17-1). We respectfully dissent from the CCB’s decision to the contrary.

Respectfully Submitted,
RE Matthew D. Fender
RE C. Fredric Marcinak

APPENDIX P

MINUTES OF THE NOMINATING COMMITTEE OF THE GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA March 26, 2022

The Nominating Committee of the General Assembly convened in Atlanta, GA on Saturday, March 26, 2022. Chairman TE Art Sartorius called the meeting to order at 9:00 a.m. TE Dave Abney of North Florida Presbytery opened with prayer. The chairman then led the Committee in a devotional on Psalm 90.

Attendance was taken and a quorum was declared. The Chairman welcomed the Committee and recognized two guests from the PCA Administrative Committee Office – TE Bryan Chapell, Stated Clerk, and Ms. Angela Nantz, Operations Manager. Sixty-four committee members were in attendance as follows, and five additional members submitted preliminary ballots.

Members attending:

<u>Presbytery</u>	<u>Member</u>	<u>Class</u>
Arizona	TE Kelley Hand	2023
Ascension	TE Jared Nelson	2022
Blue Ridge	TE Roland Mathews	2022
Calvary	RE Melton Ledford Duncan	2022
Central Carolina	TE Derek Wells	2024
Central Florida	RE Gabriel E. Williams	2022
Central Georgia	RE John Mitchell	2024
Central Indiana	TE Charles Anderson	2023
Chesapeake	RE Bradley James Chwastyk	2023
Chicago Metro	RE Don Kooy	2024
Columbus Metro	TE Justin Charles Grimm	2023
Covenant	TE Sean Lucas	2022
Eastern Carolina	TE Christopher M. Garrett	2024
Evangel	RE Miles E. Gresham	2023
Fellowship	TE John Franklin	2024
Grace	TE Jim McCarthy	2024
Great Lakes	TE Jon Saunders	2024
Gulf Coast	TE Gary R. Cox	2022

MINUTES OF THE GENERAL ASSEMBLY

Heartland	TE Rick E. Franks	2024
Heritage	TE H. Scott Winchester	2022
Hills and Plains	RE Thomas Kirkeby	2024
Houston Metro	RE Dave Cias	2024
Illiana	TE Alex Eppstein	2023
James River	RE Robert Rumbaugh	2022
Korean Capital	TE Steve Sun Kyo Yoon	2024
Korean Northeastern	TE Hoochan Paul Lee	2024
Lowcountry	RE Ron Woernle	2022
Metro Atlanta	TE Hace Cargo	2023
Metropolitan New York	TE E. Bruce O'Neil	2024
Mississippi Valley	RE James Elkin	2024
Missouri	RE John Ranheim	2024
Nashville	TE Matthew Todd Bradley	2022
New Jersey	TE Stephen O'Neil	2023
New River	TE Michael VanDerLinden, Sec.	2023
North Florida	TE Dave Abney	2023
North Texas	TE Benjamin Wheeler	2023
Northern California	TE Bob Crossland	2023
Northern Illinois	TE Justin Coverstone	2023
Northern New England	RE Ernie Shipman	2022
Northwest Georgia	RE Jonathan Stuckert	2022
Ohio	RE Scott Wulff	2022
Pacific Northwest	RE Micah Meeuwssen	2024
Pee Dee	TE Matthew Dallas Adams	2022
Philadelphia	TE Maranatha Chung	2023
Philadelphia Metro West	RE Nathan Carlson	2024
Piedmont Triad	TE Brian K. Deringer	2022
Pittsburgh	RE Timothy Baird	2023
Platte Valley	TE Andrew Lightner	2023
Potomac	RE Eric Jan	2023
Providence	RE Frank Cohee	2024
Rocky Mountain	RE Jim Franks	2022
Savannah River	RE James D. Scarbrough	2024
Siouxlands	TE Arthur Sartorius, Chairman	2022
South Texas	TE Ben Michael Hailey	2024
Southeast Alabama	TE Parker Johnson	2024
Southern Louisiana	TE Ricky M. Glenn	2023
Southern New England	TE Robert Steven Hill	2024
Southwest Florida	TE Jonathan Winfree	2022
Suncoast Florida	TE Dwight L. Dolby	2023
Susquehanna Valley	RE Douglas Sharp Jr.	2022

APPENDIX P

Tennessee Valley	TE Brian Cosby	2022
Tidewater	TE Benjamin Cameron Lyon	2023
West Hudson	TE Christopher Michael Diebold	2022
Westminster	TE Robert E. Dykes	2024

Preliminary vote tallies were discussed by the Committee. The Committee approved a slate of nominees for each of the Standing Committees, Agencies, and Commission to be presented to the General Assembly.

MSP for the Chairman to have the appointed subcommittee report of the evaluation of the current weighted voting system be presented to the committee at the March 25, 2023 meeting. The Committee will consist of (Convener) TE Charles Anderson, RE Frank Cohee, TE Michael VanDerLinden.

Nominations were entertained for Chairman and Secretary of the 2022-2023 Nominating Committee. The Committee elected RE Frank Cohee, Providence Presbytery, to serve as Chairman and TE Mike VanDerLinden, New River Presbytery, as Secretary.

The Chairman announced that the next meeting of the Nominating Committee will be at General Assembly in Birmingham, AL, on Wednesday, June 22, 2022, at the close of business. The 2023 meeting will be on Saturday, March 25, 2023.

MSP The Committee adjourned at 12:40 pm with prayer by TE Jim McCarthy and the singing of the doxology.

Respectfully Submitted,

TE Art Sartorius, Chairman

TE Michael VanDerLinden, Secretary

ADMINISTRATIVE COMMITTEE

A. Present Personnel

Teaching Elders

Ruling Elders

Class of 2025

TE Roger G. Collins, MSValley

RE Richard Dolan, Georgia Foothills

TE Steve Jeantet, Suncoast Florida

MINUTES OF THE GENERAL ASSEMBLY

Class of 2024

TE Robert F. Brunson, Metro Atlanta RE Frank Cohee, Providence
RE Pat Hodge, Calvary

Class of 2023

TE Jerry Schriver, Metro Atlanta RE Jon Ford, C. Indiana
TE Kevin DeYoung, C. Carolina

Class of 2022

TE Bill Sim, Korean Southeastern RE J. Lee McCarty, Evangel

Alternates

TE Marty Crawford, Evangel Vacancy

B. To be Elected:

Class of 2026

1 TE and 1 RE

Alternates

1 TE and 1 RE

C. Nominations

Class of 2026

TE Michael Grey Dixon, Fellowship RE Danny McDaniel, Houston Metro

Alternates

TE Jon C. Anderson, Blue Ridge RE Alan Walters, MS Valley

D. Biographical Sketches:

TE Michael G. Dixon: *Fellowship.* '01 Graduate of Covenant College; M.Div. Reformed Theological Seminary, Charlotte ('05); Th.M. & Ph.D. Southern Baptist Theological Seminary (expected '23). Served twice as Moderator of Fellowship Presbytery; Served on Administration, Fellowship, Membership, Missions, and Nominations and Sessional Records Committees for Fellowship Presbytery; Served repeatedly on PCAGA COC on Administration, Covenant College, Interchurch Relations, Overtures, and RBI.

RE Danny McDaniel: *Houston Metro.* BS & BA Auburn University, CPA licensed in Texas and Alabama. Past chairman, vice chairman, and secretary of Permanent Committee on Administration. Chairman of the

APPENDIX P

2014 General Assembly host committee in Houston. Past Moderator of Houston Metro Presbytery and South Texas Presbytery Past stated clerk of Houston Metro Presbytery and South Texas Presbytery. Member of Candidates and Credential committee of Houston Metro Presbytery, Candidates and Credentials committee. Session member of Spring Cypress Presbyterian Church.

TE Jon Anderson: *Blue Ridge*. BA, MT, University of Virginia; MDiv, Reformed Theological Seminary. Served churches in MS and TX, and currently serving as Senior Pastor of Grate Community Church in Charlottesville, VA. Stated Clerk of South Texas Presbytery from 2007-2017. Served on PCAGA CoCs, Covenant Theological Seminary and Administrative. Served 15 years on the Committee for the Review of Presbytery Records (2006-2020) including multiple years as an officer and one as chairman.

RE Alan Walters. *Mississippi Valley*. Mississippi State University, B.S. Banking and Finance, 1975; Harvard Business School, M.B.A., 1979. Retired 12/31/2021 from a 40+ year career in banking. Served as founding CEO of First Commercial Bank in Jackson, MS. Continue to serve as Chairman of the Board of Directors. Ordained as a RE in January, 1997. Served on the Presbytery Administrative Committee since 2019, and began serving as Chairman of the Administrative Committee in January of 2022.

COMMITTEE ON CONSTITUTIONAL BUSINESS

A. Present Personnel

Teaching Elders:

Ruling Elders:

Class of 2025

TE J. Scott Phillips, MS Valley

RE Matt Fender, James River

Class of 2024

TE Joel Craig St. Clair II, Potomac

RE Fredric Marcinak, Calvary

Class of 2023

TE Larry C. Hoop, Ohio Valley

RE Edward L. Wright, Chesapeake

Class of 2022

TE Christopher Florence, Fellowship

RE C. Thompson Harley, Sav. River

Alternates

TE Robert D. Cathcart Jr., Calvary RE Will P. Thompson, MS Valley

B. To be Elected:

Class of 2026

1 TE and 1 RE

Alternates

1 TE and 1 RE

C. Nominations

Class of 2026

TE Jason Piland, Ohio RE Bryce Sullivan, Nashville

Alternates

TE Robert D. Cathcart, Calvary RE Chris Shoemaker, S. New England

D. Biographical Sketches

TE Jason Piland. *Ohio.* Belmont University (Nashville): BBA; Belmont University (Nashville): JD; Reformed Theological Seminary (Charlotte): MDiv. Redeemer Church (Hudson, OH) -Assistant/Associate Pastor (2019-present). PCAGA Review of Presbytery Records ('21-'22), AC CoC ('21); Member of the presbytery's Executive Committee (2019-present); Serves as an Advisory Member, Ohio Presbytery Bylaws Review Committee (2021-2022)

RE Bryce Sullivan. *Nashville.* BS, Psychology, Georgia State University; MA, Psychology, and Ph.D. Clinical Psychology, Ohio State University (1997). Dean and Professor, Belmont University. RE Covenant Presbyterian Church Nashville. OC (2016, 2017, 2018); CC Board (2014-2018); RPR (2012, 2019-present); Chair, CoC CTS (2012); and CCB (Alternate, 2021-2022). Nashville Presbytery Committees and Commissions: Campus Ministry (2010-2016), Leadership Development (credentialing, 2020-present), Judicial (2021-present), and Standing Rules. Covenant Presbyterian Church Committees: Personnel, Discipleship, Missions, Congregational Care, and Church Corporation. Member, National Association of Parliamentarians.

TE Robert D. Cathcart, Jr. *Calvary.* 1990-1994: University of South Carolina, Bachelor of Music Education; 1995-1996: Southeastern Baptist

Theological Seminary; 1996-1998: Reformed Theological Seminary-Charlotte, NC, Master of Divinity; 2004-2007: Erskine Theological Seminary, Doctor of Ministry from the Institute for Reformed Worship. Presently serving on the Sessional Records Committee at the presbytery, and Calvary's Recording Clerk. General Assembly Committees: Christian Education and Publications (2010), Covenant College (2012), PCA Foundation (2013), General Assembly Nominations Committee (2015-18)

RE Chris Shoemaker. *Southern New England.* BS Physics, MS Computer Science, Worcester Polytechnic Institute. Chris is CTO of a software development agency. He has been in the PCA since 1990, and a RE and Clerk of Session since 2009. He has served Southern New England Presbytery as Moderator for several years and has served GA on RPR, IRC, OC and various CoCs.

BOARD OF TRUSTEES OF COVENANT COLLEGE

A. Present Personnel

Teaching Elders:

TE Bradley J. Barnes, S. New England
TE Alexander Brown, Sav. River
Vacancy

Ruling Elders:

Class of 2025

RE David Caines, TN Valley
RE Mark Griggs, TN Valley
RE Bradley M. Harris, Covenant
RE Drew Jelgerhuis, Great Lakes

Class of 2024

TE Matthew David Fray, N. Texas

RE Richard T. Bowser, E. Carolina
RE Robert Curtis, SW Florida
RE Duncan Highmark, Missouri
RE Martin A. Moore, GA Foothills
RE William H. Ryan, South Florida
RE Stephen E. Sligh, SW Florida

Class of 2023

TE William B. Barclay, C. Carolina
TE Robert S. Rayburn, Pacific NW
TE Kevin Smith, TN Valley
Vacancy

RE Bruce W. Terrell, Metro New York
RE John Truschel, S. New England
Vacancy

MINUTES OF THE GENERAL ASSEMBLY

Class of 2022

TE Howard A. Brown, C. Carolina	RE Rob Jenks, South Coast
TE J. Render Caines, TN Valley	RE Towner B. Scheffler, Ascension
	RE Sam Smartt, TN Valley
	RE Robert F. Wilkinson, Missouri
	RE R. Craig Wood, Blue Ridge

B. To be Elected:

Class of 2026

7 members total (TE or RE)

One may be from another NAPARC denomination

Class of 2025

1 member (TE or RE)

Class of 2023

2 members (TE or RE)

C. Nominations

Class of 2026

TE Thomas K. Groelsema, C. Carolina	RE Donald G. Mellott, Pacific NW
TE Lance E. Lewis, N. California	RE Towner B. Scheffler, Piedmont T.
TE W. Gregory Marshall, Fellowship	RE Gordon Sluis, MS Valley
TE Sean McGowan, Gulf Coast	

Class of 2025

RE Sam Smartt, TN Valley

Class of 2023

TE Scott Seaton, Potomac	RE Craig Wood, Blue Ridge
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D. Biographical Sketches:

TE Thomas K. Groelsma: *Central Carolina.* Calvin College, Grand Rapids, Michigan; M.Div. Westminster Seminary California, Escondido, California. Executive Pastor, Christ Covenant Church, Matthews, North Carolina. Serves on the Administrative Committee of Central Carolina Presbytery and on the Boards of Westminster Seminary California and Word Partners ministry. One of his four children, Nathan, is a graduate of Covenant College.

- TE Lance E. Lewis:** *Northern California.* B.A., Temple University, Philadelphia, Pennsylvania; Chesapeake Theological Training Center. Pastor, New City Fellowship, Sacramento, California. Serves on the Discipleship Committee of the Northern California Presbytery; previously served as Chairman of the presbytery's MNA Committee. Served on the Board of Trustees of Covenant College from 2012 until 2020.
- TE W. Gregory Marshall:** *Fellowship.* Covenant College, Lookout Mountain, Georgia; M.Div. Reformed Theological Seminary, Charlotte, North Carolina. Pastor, Temple Presbyterian Church, Clover, South Carolina. Serves on the Christian Education Committee and chairs the Campus Ministry Committee of Fellowship Presbytery. Previously served on the Christian Education Committee of Palmetto Presbytery. Serves on the planning team of The Edge, an annual Jr. High youth conference centered on Reformed theology and held at Covenant College. The oldest of his four children, Timothy, is a freshman at Covenant College.
- TE Sean McGowan:** *Gulf Coast.* B.S. Religion and Biblical Studies, Liberty University, Lynchburg, Virginia; M.A. Theological Studies, Reformed Theological Seminary; pursuing MTh. Scottish Church History and Theology, University of Glasgow, Edinburgh Theological Seminary. Pastor, Westminster Presbyterian Church, Tallahassee, Florida. Serves on Ministers and Candidates Committee of Gulf Coast Presbytery. Previously taught for 12 years at the Alternative School of Fredericksburg, Virginia, and Westminster Christian Academy of Huntsville, Alabama.
- RE Donald G. Mellott:** *Pacific Northwest.* B.A. Liberal Arts, Wheaton College, Wheaton, Illinois; B.S. Civil Engineering, Pennsylvania State University, State College, Pennsylvania. Licensed professional engineer and owner of civil engineering firm. Serves on the Board of Sacred Road Ministries (a ministry of Pacific Northwest Presbytery serving Native American populations) and as Chairman of the Board of Covenant High School (a ministry of Faith Presbyterian Church, Tacoma). Also serves on the Advisory Board of the School of Engineering and Technology of the University of Washington-Tacoma. A member of Faith Presbyterian Church; the two oldest of his four children attend Covenant College.
- RE Towner B. Scheffler:** *Piedmont Triad.* B.A. Chemistry, Covenant College, Lookout Mountain, Georgia; PhD. Analytical Chemistry, University of Mississippi, Oxford, Mississippi; M.S. Organizational Leadership, Geneva College, Beaver Falls, Pennsylvania. He is a former

MINUTES OF THE GENERAL ASSEMBLY

professor and is a retired Research Chemist. Served on Committee of Commissioners for Covenant College. Served as Moderator and Vice Moderator of Presbytery of the Ascension. Active for many years in youth and college ministries. Developed and taught a 12-month church officer training curriculum. He and his wife are members of Christ Church Greensboro; they have two grown children and three grandchildren.

RE Gordon Sluis: *Mississippi Valley.* Covenant College, Lookout Mountain, Georgia; M.D., Johns Hopkins University School of Medicine; Baltimore, Maryland; Pediatrics Residency, Children's Hospital of Pittsburgh, Pittsburgh, Pennsylvania. He is a retired pediatrician. Served 8 years as Alumni Advisor to the Board of Trustees of Covenant College, and served on the Board from 2013 until 2021, chiefly by way of the Student Development Committee. Also served on Committee of Commissioners for Covenant College. He and his wife are members of Westminster Presbyterian Church, Vicksburg; they have three grown children, all graduates of Covenant College.

RE Sam Smartt: *Tennessee Valley.* B.S. Business, University of Georgia. He is retired from his family's logistics business but continues to serve on its board. He has also served on the boards of Chattanooga Christian School and Bible in the Schools. Served previously on the Board of Trustees of Covenant College, and currently chairs the college's Development Committee and serves on the Covenant Foundation Board. He and his wife are members of Lookout Mountain Presbyterian Church; they have three grown children, one of whom is a graduate of Covenant College. They have 9 grandchildren.

TE Scott Seaton: *Potomac.* B.A. Political Science, University of Virginia; Reformed Theological Seminary; Covenant Theological Seminary; Covenant Theological Seminary. Pastor, Emmanuel Presbyterian Church, Arlington, Virginia. Served as International Director (for Muslim outreach) of Mission to the World. Served Potomac Presbytery as chair of the Program Committee and chair of the Committee on Mission to North America. Has served on the Overtures Committee and on committees of commissioners for Covenant College and Mission to the World. He and his wife have three children, two of whom attend Covenant College.

RE Craig Wood: *Blue Ridge.* B.A. English and M.Ed. Administration, University of Virginia; J.D. Washington and Lee University School of

APPENDIX P

Law. Retired education and employment attorney. Served 3 previous terms on the Covenant College Board, is its current Chairman, and was previously its Vice Chair, and chaired its Business and Finance Committee, Advancement Committee, Audit Committee, Policy Committee and was a member of its Executive Committee. Serves on the Covenant Foundation Board. He and his wife are members of Trinity Presbyterian, Charlottesville, and have five grown children, one of whom is a Covenant College graduate. They have seven grandchildren.

COMMITTEE ON DISCIPLESHIP MINISTRIES

A. Present Personnel

Teaching Elders

TE W. Scott Barber, Providence
TE Dean Williams, MS Valley

Ruling Elders

Class of 2026

RE Dan Barber, C. Indiana

Class of 2025

TE Thomas M. Harr Jr., New Jersey
RE J. Lightsey Wallace, James River
RE Jeremy Whitley, South Texas

Class of 2024

TE Charles Johnson, Nashville
TE Dave Lindberg, New Jersey
RE Dennis Crowe, SE Alabama

Class of 2023

TE Danny Kwon, Korean Eastern
RE Bill Bolling, Chesapeake
RE Jack Wilkerson, Piedmont Triad

Class of 2022

TE Richard E. Downs Jr., S. New Engl
TE Phillip J. Palmertree, MS Valley
RE James D. Murphy, Potomac

Alternates

TE Dave A. Vosseller, Sav. River
RE Taylor Clement, Missouri

B. To be Elected:

Class of 2027

1 TE and 2 RE

Alternates

1 TE and 1 RE

C. Nominations

Class of 2027

TE Lee Hutchings, Ohio

RE Taylor Clement, Missouri

RE Bruce Narveson, E. Carolina

Alternates

TE Richard L. Burguet, C. Florida

RE Aaron Raines, Hills ad Plains

D. Biographical Sketches

TE Lee Hutchings: *Ohio.* B.A. The University of Akron, Akron, OH; MDiv Reformed Theological Seminary Jackson, MS; DMin candidate Biblical Counseling Reformed Presbyterian Theological Seminary, Pittsburgh, PA. Church Planter and Senior Pastor, Trinity Church PCA, North Canton, OH. Ohio Presbytery Moderator (2021), Chairman of the Pastoral Care Committee (2021-present); Executive Committee (2020-present), OH Presbytery; Chairman Provisional Session for Faith PCA, Akron, OH (2021-present); Candidates and Credentials Committee (2022-present); CMC Subcommittee of the “Rising Generation of Leaders”, General Assembly (2016-2020); Review of Presbytery Records, GA (2019-2020); Committee of Commissioners Covenant Seminary, GA (2016); CoC MTW (2021); CoC AC, (2022)

RE Taylor Clement: *Missouri.* B.A., Samford University; M.A. Lipscomb University. Head of Kirk Day School (2015-present). Session, Kirk of the Hills, St. Louis, MO. Current alternate CDM. Convener, Committee of Commissioners for CDM.

RE Bruce Narveson: *Eastern Carolina.* B.S. Civil Engineering University of Wisconsin, Platteville, WI. Retired, past career in sales and marketing of construction, forestry, and mining equipment. Session, Redeemer Presbyterian Church (2015-present). MNA church planting committee, Eastern Carolina Presbytery. Served as commissioner for Covenant College, MTW, and CDM.

TE Richard L. Burguet: *Central Florida.* B.A. Christian Education, Belhaven University; M.Div. Reformed Theological Seminary (1982). Senior Pastor, New Hope PCA, Eustis FL. Past member and Chairman of CE committee, Palmetto Presbytery; past MNA committee member,

Grace Presbytery; past chair of Administrative committee of Chesapeake Presbytery; past Moderator, Central Florida Presbytery. Church revitalization work. Author *The Covenant Disciples Workbook, Parent's Guide to the Covenant Disciples Workbook*.

RE Aaron Raines: *Hills and Plains*. Assistant to the Pastor, Christ Church, Bentonville, AR. Currently ministry intern under care Hills and Plains Presbytery. Clerk, Administrative Committee, Hills and Plains Presbytery.

**BOARD OF TRUSTEES OF
COVENANT THEOLOGICAL SEMINARY**

A. Present Personnel

Teaching Elders

TE Brian Cosby, TN Valley

Ruling Elders

Class of 2025

RE Samuel N. Graham, Covenant
RE Miles E. Gresham, Evangel
RE Donald Guthrie, Chicago Metro
RE Otis Pickett, MS Valley
RE Curtis S. Shidemantle, Ascension

Class of 2024

TE Hugh M. Barlett, Missouri

RE William Bennett, Evangel
RE Jonathan P. Seda, Heritage
RE Paul R. Stoll, Chicago Metro
RE Gif Thornton, Nashville
RE Frank Wicks Jr., Missouri

Class of 2023

TE Brian C. Habig, Calvary
TE Fredric Ryan Laughlin, Missouri
TE Doug Serven, Hills and Plains

RE Brewster Harrington, Rocky Mtn
RE Robert B. Hayward Jr., Susq. Valley
RE John Plating, TN Valley

Class of 2022

TE Robert K. Flayhart, Evangel
TE David G. Sinclair Sr., Calvary

RE Mark Ensio, Southwest
RE William B. French, Missouri
RE Dwight Jones, Central Georgia
RE Ron McNalley, North Texas

B. To be Elected:

Class of 2026

6 members total (TE or RE)

One may be from another NAPARC denomination

C. Nominations

Class of 2026

TE David Sinclair, Calvary

RE James Albritton, Evangel

TE Russell St. John, Missouri

RE Douglas Hickel, Missouri

RE Ron McNalley, North Texas

RE Walt Turner, Pittsburg

D. Biographical Sketches

TE David Sinclair: *Calvary.* Clemson University; MDiv, Covenant Theological Seminary; DMin, Reformed Theological Seminary, Jackson, MS. Pastor in Residence, Oconee Presbyterian Church, Seneca, SC. Exp: founding campus minister, RUF, Clemson; assisted in church plant, Clemson Presbyterian Church; more than 25 years of pastoral ministry.

TE Russell St. John: *Missouri.* BA History, Washington State University; MDiv, Covenant Theological Seminary; DMin Homiletics, Gordon-Conwell Theological Seminary; PhD Homiletics, Middlesex University (London School of Theology). Senior Pastor, Twin Oaks Presbyterian Church, Ballwin, MO. Exp: Visiting Instructor of Homiletics, CTS; Correspondent, WORLD Magazine; Guest Lecturer for George Truett Theological Seminary, Trinity Evangelical Divinity School, Bible Institute of South Africa; former member/vice chair, theological examining committee, Susquehanna Valley Presbytery; member, MTW committee, Missouri Presbytery; former CoC member, Administrative Committee, Covenant College; member, various ad hoc Presbytery committees.

RE James Albritton: *Evangel.* Vanderbilt University; MDiv, Covenant Theological Seminary; PhD, University of Alabama. Educator and Chairman of the History Department, Briarwood Christian School. Exp: CTS Advisory Board (2020); Admin. Director, Francis Schaeffer Institute (CTS); Asst. Headmaster, Trinity Presbyterian School; Assoc. Professor (History), Huntingdon College; Headmaster, Mars Hill Academy. He deeply understands the apologetic and evangelistic mission of Covenant Seminary's Francis Schaeffer Institute and its impact on the entire educational atmosphere.

RE Douglas Hickel: *Missouri.* BA Business/Economics and Bible/Theology, Wheaton College; JD, St. Louis University. Attorney, Summers Compton Wells, St. Louis, MO. Exp: CTS Advisory Board (2014); member, CTS capital campaign steering committee; partner and member of management committee at law firm; board member including secretary and member of executive committee, Kirk Day School; former board member, Ditto Upscale Resale. His law practice includes representing several churches and reformed Christian schools; previously awarded the Dr. Warren Solomon Civic Virtue Award from the Missouri Bar for volunteer work with various civic and law education programs.

RE Ron McNalley: *North Texas.* President/Owner, Employee Benefit Resources, Inc., Dallas, TX. Exp: previous board member, executive committee member, chair of academic committee, CTS board; member, ministerial relations, nominating, and theological examining committees, North Texas Presbytery; previous board member, Missionary Health Plans. He has worked for many years in the employee benefits field, providing employee benefits brokerage and consulting services through his own company since 1988.

RE Walt Turner: *Pittsburgh.* BS, Michigan State University. Chairman/Vice President, Turner Dairy Farms, Inc. Exp: member, CTS board (since 1995); chairman, CTS board (1998-2002, 2003-2008, 2014-2015); member, Advancement, Trustee Development, Board Governance committees, CTS board; former member, discipleship and youth ministry committee, various commissions, Pittsburgh Presbytery; former member on board and education and personnel committees, Trinity Christian School, Pittsburgh.

COMMITTEE ON INTERCHURCH RELATIONS

A. Present Personnel

Teaching Elders

Ruling Elders

Class of 2024

TE L. Roy Taylor, GA Foothills

RE James Isbell, TN Valley

Class of 2023

TE E. Marvin Padgett Jr., Nashville

RE James D. Walters Jr., Calvary

Class of 2022

TE Kevin Rogers, E. Canada

RE Paul Richardson, Nashville

Alternate

TE Scott L. Reiber, MS Valley

RE Dennis Watts, MS Valley

B. To be Elected:

Class of 2025

1 TE and 1 RE

Alternates

1 TE and 1 RE

C. Nominations

Class of 2025

TE H. Wallace Tinsley, Fellowship

RE William (Billy) Ball, Evangel

Alternates

TE David P. Gilleran, Blue Ridge

RE Dennis Watts, MS Valley

D. Biographical Sketches

TE Wallace Tinsley: *Fellowship.* Davidson College BA (Phi Beta Kappa); Westminster Theological Seminary MDiv, ThM OT. Ordained 1977; Assistant Pastor, Associate Pastor, 1977-1981 at Second Presbyterian, Greenville, SC, under Paul Settle. Senior Pastor of Filbert PCA, York, SC since 1981. Active churchman within the PCA, 40+ years of leadership in Fellowship & Calvary Presbytery committees.

RE William (Billy) Ball: *Evangel.* Retired Executive Vice President and Chief Transmission Officer, Southern Company. BS (Mississippi State University) and MBA (University of Southern Mississippi). RE Briarwood Presbyterian Church, served as Chairman of Leadership Team Committee, Chairman of Board Directed Ministry Commission, Chairman of the Board of Briarwood Christian School, and a member of the Shepherding Team Commission. Previously served as RE Parkview Church in Lilburn, GA and Deacon First Presbyterian Church in Gulfport, MS. Involved in RUF at Mississippi State University. Currently serving on Evangel Presbytery Credentials Committee, served on MN"A Committee of Commissioners (2021 GA) and appointed to serve on RUF Committee of Commissioners (2022 GA)., Engineering Advisory Council

APPENDIX P

at Mississippi State University, and Department of Energy and National Institute of Standards and Technology advisory committees.

TE David P. Gilleran: *Blue Ridge.* Ordained June 1981 by Evangel Presbytery. Stated Clerk of Presbytery for the last eleven years. 40 years of pastoral ministry; Hope Presbyterian Church in Martinsville. Stated Supply at Draper's Valley Presbyterian Church in Draper, VA. Retired Lt. Col. Army Chaplain. Founder Youth Life SW Virginia. I have served on different committees of Presbytery (examination, leadership, and Christian Education). I have served on GA Committee of Commissioners (Standing Judicial Business. PCA Foundation, Inter Church Relations. Review of Presbytery Records.

RE Dennis Watts: *Mississippi Valley.* Ole Miss BA, DPhil post grad certificate Harvard. Currently serving as Alternate RE on the Interchurch Relations Committee (elected on the floor of the 48th General Assembly); Ruling Elder Madison Heights (Charter member), experience in Christian Education, Missions. Extensive service in Mississippi Valley Committees and denomination leadership.

COMMITTEE ON MISSION TO NORTH AMERICA

A. Present Personnel

Teaching Elders:

Ruling Elders:

Class of 2026

TE Roland Barnes, Savannah River

RE Brent Andersen, C. Carolina
RE Jason Kang, Metro Atlanta

Class of 2025

TE R. Lyle Caswell Jr., SW Florida
TE Robert A. Willetts, Tidewater

RE Ernie Shipman, N. New England

Class of 2024

TE Murray W. Lee, Evangel

RE Keith W. Goben, Pacific NW
RE Timothy L. Murr, Grace

Class of 2023

TE Robert A. Cargo, Metro Atlanta
TE Blake A. Altman, Hills & Plains

Vacancy

MINUTES OF THE GENERAL ASSEMBLY

Class of 2022

TE Alex M. Shipman, Providence RE Robert Howell, Palmetto
RE Robert Sawyer, S. New England

Alternates

TE Hansoo Jin, Korean Capital Vacancy

B. To be Elected:

Class of 2027

2 TE and 1 RE

Class of 2023

1 RE

Alternates

1 TE and 1 RE

C. Nominations

Class of 2027

TE Dean Faulkner, C. Carolina RE Timothy M. Threadgill, MS Valley
TE Hansoo Jin, Korean Capitol

Class of 2023

RE Lance Kinzer, Heartland

Alternates

TE Robert Penny, MS Valley RE Bruce Wells, E. Carolina

D. Biographical Sketches

TE Dean Faulkner. *Central Carolina.* BS Electrical Engineering, NC State University, M.Div. Gordon-Conwell, D.Min. RTS-Charlotte. 2cd career pastor. Senior pastor of South Charlotte Presbyterian, planted Church of the Redeemer, Indian Trail NC, Director, Center for Church Planting, and Guest Lecturer, RTS-Charlotte. Past Chairman of MNA Central Carolina Presbytery, MNA liaison for Church Planter Readiness Seminar (Charlotte) and MNA Church Planting Assessor. Speaker MNA National Conference (2017). Actively working with MNA in various issues. Helped start and build Metrolina Ministries/Christ Covenant. Active Coach for church planters, churches and presbyteries.

TE Hansoo Jin. *Korean Capital.* Pfeiffer University, Misenheimer, NC, Bachelor of Science in Criminal Justice, Reformed Theological Seminary,

Washington DC, Masters of Divinity. Pastor/Church planter Harris Creek Community Church, Baltimore MD, church planting resident at Harvest Presbyterian Church in Clarksville, MD and Abbott Memorial Presbyterian Church Baltimore, MD, Assistant pastor, with a focus on youth ministry, at Calvary PCA in Towson, MD. Served in Korean Capital Presbytery as Assistant Stated Clerk, Vice Moderator, MNA Committee, Shepherding Committee. Served on Committee of Session Record, Chesapeake Presbytery. Involved in GA, CMNA alternate, Nominating Committee, Overtures, CoC committees of MTW, Admin, RUM, COM, MNA.

RE Timothy M. Threadgill. *Mississippi Valley.* Part of core group that helped start Christ Presbyterian Church (PCA) in Oxford, MS. First Presbyterian Church, Jackson MS, serving on church's MNA Committee, Chaired First Pres' MNA Church Plan subcommittee their MNA Committee. Currently serving on MS Valley Presbytery's Campus Ministries Committee. Served at First Pres-Jackson as a Deacon. Practiced management-side labor and employment law for 31 years in Mississippi.

RE Lance Kinzer. *Heartland.* Graduate of Wheaton College (IL) and the University of Kansas School of Law. Serving as Ruling Elder Redeemer Presbyterian Church Overland Park, KS, Clerk of Session. Previous member of the OPC. Active in teaching Sunday School, leading studies in biblical and systematic theology, and home fellowship group. Currently serve on the Candidates and Credentials Committee for Heartland Presbytery. Involved in two church plants in the KS area. 4 years Active Duty U.S. Army Judge Advocate General's Corps. 16 years Associate/Partner in a law firm dealing with civil litigation. Served 5 terms in the Kansas House of Representatives. Chaired the House Judiciary Committee for 6 of those years. Served as President of Kansans for Life. Currently on the board of Advice & Aid, a Pregnancy Resource Center in Kansas. Director of Policy and Government Relations for 1st Amendment Partnership, focused on state level religious freedom legislation.

TE Robert Penny. *Mississippi Valley.* Adjunct professor African Bible College, Kampala, Uganda. Chairman of our presbytery's MNA Committee. Serve on the Executive Committee of the Mid-South Church Planting Network. Served as Chairman of the Administration Committee and Stated Clerk of Covenant Presbytery, Served on GA RPR CoC. Instrumental in distributing MNA funds and caring for disaster relief workers after hurricane Katrina. Involved in standing against abortion

MINUTES OF THE GENERAL ASSEMBLY

providers and establishing crisis pregnancy center in Mississippi. Three adult children involved in church plants in California, Alabama, and Mississippi.

RE Bruce Wells. *Eastern Carolina.* Graduate of University of NC at Chapel Hill. Served as an acting RE at Grace Church, PCA church plant. Currently attending Missio church plant. Served on MNA Committee in Eastern Carolina Presbytery. Served on staff with Second Careers ministry of MNA. Served on staff of Open Doors with Brother Andrew. Director of food ministry at Church of the Good Shepherd. Involved with Society of St. Andrew a gleaning ministry in the Carolinas. Worked as District manager with GE capital, Regional manager US Chamber of Commerce Washington. Currently retired.

COMMITTEE ON MISSION TO THE WORLD

A. Present Personnel

Teaching Elders

Ruling Elders

Class of 2026

TE Shaun M. Nolan, Pittsburgh

RE John E. Bateman, North Texas
TE Oscar R. Aylor, E. Carolina

Class of 2025

TE Brett W. Carl, Tidewater
TE William E. Dempsey, MS Valley

RE Byron Johnson, Metro Atlanta

Class of 2024

TE James E. Richter, TN Valley

RE Daryl Brister, Huston Metro
RE Norman Leo Mooney, Missouri

Class of 2023

TE Patrick J. Womack, Suncoast FL
TE Theodore Hamilton, South Coast

RE Hugh S. Potts, Jr., MS Valley

Class of 2022

TE Kyle Hackmann, E. Canada

RE Robert A. Caldwell, Calvary
RE Oliver Trimiew, TN Valley

Alternates

TE H. Thomas Patton III, Evangel RE David Moore, Central Florida

B. To be Elected:

Class of 2027

2 TE and 1 RE

Alternates

1 TE and 1 RE

C. Nominations

Class of 2027

TE Maranatha Chung, Philadelphia RE Theo Hagg, Westminster
TE Owen Lee, Korean Capital

Alternates

TE Dan Seale, E. Carolina RE David Kliewer, Rocky Mountain

D. Biographical Sketches

TE Maranatha Chung: Philadelphia Metro. B.S., M.S. Electrical Engineering, Texas A&M University; M.Div., Th.M., Westminster Theological Seminary. Director of Chinese Ministry, Northeast Community Church, Philadelphia, PA. Serves on Credentials Committee for presbytery; served on Committees of Commissioners at GA for Covenant Theological Seminary, Overtures, Mission to the World.

TE Owen Lee: Korean Capital. M.Div., Westminster Theological Seminary. Senior Pastor, Christ Central Presbyterian Church, Centreville, VA. Short-term missionary in Philippines with MTW 2005-2006, teaching in Presbyterian Theological Seminary. Assessor for MNA Church Planters Center; Director of Operations for Korean American Leadership Initiative for MNA.

RE Theo Hagg: Westminster. M.D., Ph.D. Neuroscience, UCSD. Professor of Biomedical Sciences, College of Medicine, East Tennessee State University, oversees NIH-funded biomedical research laboratory. Member at Westminster Presbyterian Church, Johnson, TN; Chair of Missions Committee multiple years; several visits to missions work in Africa; started a charitable non-profit foundation to support vulnerable children in Africa.

MINUTES OF THE GENERAL ASSEMBLY

TE Dan Seale: Eastern Carolina. B.S. Math, James Madison University; M.Div. Westminster Theological Seminary. Senior Pastor, Redeemer Presbyterian Church, Raleigh, NC. Encouraged support for MTW at two different churches; led missions trips to Appalachia and Mexico; taught in seminary in India, China, visited missionary in Japan. Served on Committees of Commissioners for MTW at GA.

RE David Kliever: Rocky Mountain. B.S. Business Administration, University of N. Colorado; M.A. Bank Operations, University of Wisconsin. Consultant for Sales, Marketing, Business Development. Served on Associate Staff with Navigators; led Missions Ministry at Riveroaks Reformed Presbyterian Church, Memphis, TN. Member at Village Seven Presbyterian Church, Colorado Springs, CO; served as moderator of presbytery twice; helped establish Western Church Planting Network; Nominating Committee for PCA, MNA Committee; assisting with church planting efforts in Uganda.

**BOARD OF DIRECTORS
PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC.**

A. Present Personnel

Teaching Elders

TE Martin Wagner, Evangel

Ruling Elders

Class of 2025

RE Willis L. Frazer, Covenant

Class of 2024

TE Patrick W. Curles, SE Alabama

RE John Alexander, Metro Atlanta

RE Rob W. Morton, Central Georgia

Class of 2023

TE Robert Bryant, Palmetto

RE William O. Stone Jr., MS Valley

Class of 2022

RE Owen H. Malcolm, GA Foothills

RE W. Russell Trapp, Providence

DE Andrew Schmidt, C. Carolina

B. To be Elected:

Class of 2026

3 members (TE, RE or DE)

C. Nominations

Class of 2026

RE Owen H. Malcolm, GA Foothills DE Andrew Schmidt, C. Carolina
RE W. Russell Trapp, Providence

D. Biographical Sketches

RE Owen H. Malcolm: *Georgia Foothills*. BS Finance, Berry College MBA Entrepreneurship, Kennesaw State University Professional Certified Financial Planner Registered Investment Advisor. Insurance Agent Georgia Certifications: FI NRA Series 65. Ruling Elder -Old Peachtree Presbyterian Church (ordained 2006). Chair, Capital Campaign Committee -Old Peachtree Presbyterian Church (2009-2015). PCA Foundation, Board and Investor Committee Member (2016 -current). Led numerous adult and youth Sunday School classes. Board Member (prior), Good Samaritan Health Center of Gwinnett (2011-2018). Board Member (prior), Care and Counseling Center of Georgia. Vice President, Co-Head of Atlanta, Goldman Sachs (2012 (with predecessor) -present) President, Sanders Financial Management.

DE Andrew Schmidt: *Central Carolina*. Covenant College BA Business Administration MA UNC Charlotte Deacon at Cross Park Charlotte, Finance, Children's Ministry. Grant Thornton, LLP global accounting firm, AC Controls Company, Vice President. PCA Foundation member, Covenant College Alumni Advisor Board

RE W. Russell Trapp: *Providence*. FPC Tuscumbia for over 39 years serving on the Diaconate and Session for over 29 years. I have a BA from Vanderbilt University. I was employed since 1980 and until recently by Merrill Lynch, and now am affiliated with Morgan Stanley. Senior Vice President and Wealth Management Advisor. I help over 250 families manage in excess of \$300 million in assets. I hold various securities registrations, including Series 5, 7, 8, 15, 63, and 65. I hold the designation of Certified Financial Planner. Past service PCA Foundation Board

**BOARD OF DIRECTORS
PCA RETIREMENT & BENEFITS**

A. Present Personnel

Teaching Elder

Ruling Elder

Class of 2025

TE Roderick Miles, N. California

RE Paul A. Fullerton, S. New England
RE Scott P. Magnuson, Pittsburgh

Class of 2024

TE Andrew E. Field, Metro. NY

RE Ryan Bailey, Metro Atlanta
DE Theodore J. Dankovich, Calvary

Class of 2023

RE S.E. Cody Dick, Houston Metro
RE Keith Passwater, Central Indiana
RE James W. Wert Jr., Metro Atlanta

Class of 2022

TE William Chang, Korean SWOC

RE Ken Downer, Highlands
DE Chris Rogers, Covenant

B. To be Elected:

Class of 2026

3 Members (TE, RE, or DE)

C. Nominations

Class of 2026

TE William Chang, Korean SWOC

RE Ken Downer, Highlands

DE Chris Rogers, Covenant

D. Biographical Sketches

TE William Chang: *Korean Southwest Orange County.* B.S. Finance, University of Florida; M.Div., Westminster Theological Seminary. Senior Pastor, New Life Presbyterian Church of Orange County, Fullerton, CA. Served for 11+ years in positions of increasing responsibility in financial industry, with focus on risk analysis. Served on MTW Committee 2019-2022. Moderator of presbytery; Chair of presbytery Examinations and Credentials Committee; Regional Director for KALI for MNA.

RE Ken Downer: *Highlands.* B. Business Administration, University of Georgia, Certified Financial Planner; Certified Public Accountant. Christian Financial Advisor. Member of Grace Mills River, Mills River, NC. Serves as Treasurer for Mills River Village past 7 years; 25 years in accountancy and financial planning business.

DE Chris Rogers: *Covenant.* B. Business Administration, University of Mississippi. Vice President of Diversified Trust, an employee benefits, insurance business. Five years' experience in retail banking; 27 years' experience in insurance and employee benefits. Member of Independent Presbyterian Church, Memphis, TN; 11 years on Diaconate; served as Chair, Functional Needs Committee; current Chair of Diaconate.

BOARD OF DIRECTORS OF RIDGE HAVEN

A. Present Personnel

Teaching Elders:

Ruling Elders:

Class of 2026

RE Art Fox, North Florida

RE Ellison Smith, Pee Dee

Class of 2025

TE Larry Doughan, Iowa

RE John Randall Berger, E. Carolina

Class of 2024

TE David Hart Sanders, Pee Dee

RE Pete Austin IV, TN Valley

Class of 2023

TE J. Andrew White, Westminster

RE Dan Nielsen, Sav. River

Class of 2022

TE David Sasser Hall, Fellowship

RE Tom A. Cook Jr., Gulfstream

B. To be Elected:

Class of 2027

2 Members (either TE or RE)

C. Nominations

TE David S. Hall, Fellowship

TE Richard O. Smith, Susq Valley

D. Biographical Sketches

TE David Hall: *Fellowship*. B.A. Philosophy, Winthrop University; M.Div. RTS, Charlotte; D.Min. candidate, RTS, Charlotte. Senior Pastor, Filbert PCA, York, SC. Recording Clerk, Fellowship Presbytery; (2020-present) Admin Committee, Fellowship Presbytery (2019-present); Membership Committee, Fellowship Presbytery (2016-present); past chairman, Nominations committee, Christian Education Committee, Campus Ministry Committee, Fellowship Presbytery. Ridge Haven Board of Directors, (2017-present); Secretary/treasurer of Ridge Haven board (2018-present); Nominating Committee 2 terms.

TE Richard Smith: *Susquehanna*, Lead pastor Filbert PCA, York, PA. Involved at Ridge Haven since 1980s as a youth director and church pastor. Previously served on board for Ridge Haven for 3 terms.

COMMITTEE ON REFORMED UNIVERSITY FELLOWSHIP

A. Present Personnel

Teaching Elders:

Ruling Elders:

Class of 2026

TE Iron D. Kim, N. California

RE Patrick C. Fant III, Calvary
RE Rob Grabenkort, GA Foothills

Class of 2025

TE Joshua A. Martin, Calvary
TE David Osborne, E. Carolina

RE Charles Powell Jr., Evangel

Class of 2024

TE Hunter M. Bailey, Hills & Plains

RE Charles Duggan III, C. Georgia
RE Niles McNeel, MS Valley

Class of 2023

TE Ben Hurst Porter, Missouri
TE Jason Sterling, Evangel

RE Michael Martin, Blue Ridge

Class of 2022

TE James Sutton, E. Carolina

RE Jason McBride, Warrior
RE David B. Rouse, SE Alabama

Alternates

TE Jack Howell, Tidewater Vacancy

B. To be Elected:

Class of 2027

2 TE and 1 RE

Alternates

1 TE and 1 RE

C. Nominations

Class of 2027

TE Mike Biggs, Hills & Plains RE E. Justen Ellis, NW Georgia
TE Eric Zellner, SE Alabama

Alternates

TE Kenneth Foster, Heritage RE Tobe Alfred Hester, Lowcountry

D. Biographical Sketches

TE Martin S. C. (Mike) Biggs: *Hills and Plains*. M.Div. and MCE Reformed Theological Seminary. Senior Pastor, Christ the King Presbyterian Church in Norman, OK. RUM permanent committee (2011-2014). RUM presbytery committee in Southwest, North Texas, and Hills and Plains Presbyteries. RUF planter and campus minister, New Mexico State University (1994-2001). RUF campus minister, University of Arkansas (1987-1994). Interim RUF campus minister, Delta State University (1986-1987). RUF intern, University of Southern Mississippi (1984-1985). Part time RUF staff at University of South Carolina, Mississippi College, Belhaven College (1982-1987). Has taught and written material for RUM staff training. Seven children, all have been involved with RUF.

TE Eric Zellner: *Southeast Alabama*. M.Div. Covenant Theological Seminary; B.S. Health Promotion, Auburn University. Pastor, Christ Presbyterian Church in Auburn, AL. Alabama RUF State Committee member (2009-2012). Providence Presbytery RUF committee member (2009-2012), vice-chairman (2009-2010), and chairman (2010-2012). Oversaw the addition of RUF at Alabama A&M, first HBCU RUF in North Alabama. Called multiple campus ministers while on committee. Heart for RUF formed as student at Auburn University, where he was introduced to Reformed theology, the PCA, a biblical worldview, and a love for the Word. Served on RBI (2013-2021).

MINUTES OF THE GENERAL ASSEMBLY

RE E. Justen Ellis: *Northwest Georgia.* M.A. Military History, American Military University; B.A. History, University of Alabama. Pilot for Delta Airlines. Former USAF officer and pilot. RE at Grace Presbyterian Church in Douglasville, GA (2018-present). Former RE at Main Street Presbyterian Church in Columbus, MS. Served as RUF student leader in college. Served on Northwest Georgia Presbytery Judicial Commission (2021), Missions Committee (2021-present), Candidate & Credentials Committee (2022-present), Discipleship Ministries Committee (2019), and Overtures Committee (2021).

TE Kenneth Foster: *Heritage.* Senior Pastor, Grace Church (PCA) in Dover, DE. Previously served on RUF permanent committee and committee of commissioners. Helped to start RUF committee in Heritage Presbytery. Called campus ministers to University of Delaware (both RUF and RUF-I) and Delaware State University (RUF). Has served on overtures committee and committee of commissioners for MNA.

RE Tobe Alfred Hester: *Lowcountry.* Graduate of University of South Carolina. RE at Christ Church Presbyterian in Charleston, SC (2019-present). Many college-age people recent college graduates under his care. Leads and serves them in Bible study, counseling, prayer. Regularly hosts students for dinner or for fellowship between morning and evening worship services. Has a heart to disciple young men, especially college students. Married to Jenni with eight children, ages seventeen to five, one of whom is adopted from China. Owns his own fractional recruiting and HR consulting business. Previously worked in international logistics and as director of global sales at a Fortune 500 company. Served on Overtures Committee in 2021.

STANDING JUDICIAL COMMISSION

A. Present Personnel

Teaching Elder

Ruling Elder

Class of 2025

TE Paul L. Bankson, C. Georgia
TE David F. Coffin Jr., Potomac
TE Paul D. Kooistra, Warrior

RE Steve Dowling, SE Alabama
RE Frederick Neikirk, Ascension
RE R. Jackson Wilson, GA Foothills

APPENDIX P

Class of 2024

TE Hoochan Paul Lee, Korean NE	RE Howie Donahoe, Pacific NW
TE Sean M. Lucas, Covenant	RE Melton Ledford Duncan, Calvary
TE Michael F. Ross, Columbus Metro	RE Samuel J. Duncan, Grace

Class of 2023

TE Carl F. Ellis Jr., TN Valley	RE Daniel A. Carrell, James River
TE Charles E. McGowan, Nashville	RE Bruce W. Terrell, Metropolitan NY
Vacancy	RE John B. White Jr., Metro Atlanta

Class of 2022

TE Raymond D. Cannata, S. Louisiana	RE John R. Bise, Providence
TE Fred Greco, Houston Metro	RE EJ Nusbaum, Rocky Mountain
TE Guy Prentiss Waters, MS Valley	RE John Pickering, Evangel

B. To be Elected:

Class of 2026

3 TEs and 3 REs

Class of 2023

1 TE

C. Nominations

Class of 2026

TE Fred Greco, Houston Metro	RE John R. Bise, Providence
TE Arthur Sartorius, Siouxlans	RE James Eggert, SW Florida
TE Guy Prentiss Waters, MS Valley	RE John I. Maynard, C. Florida

Class of 2023

TE David B. Garner, Philadelphia MW

D. Biographical Sketches

TE Fred Greco: *Houston Metro*. B.A. University of Buffalo; M.A. University of Chicago; J.D. University of Michigan; MDiv Reformed Theological Seminary, Jackson. Senior Pastor, Christ Church, Katy, TX. Houston Metro Moderator (2009-2011); Chair, Candidates & Credentials (2017-); Ministerial Relations (2007-). General Assembly commissioner since 1999 for MTW, Overtures and Administration. Chaired Overtures (2008, 2011). Secretary GA TEC (2004-2005). GA Nominating Committee 13 years (Chairman three times, Secretary twice). Member of the SJC since 2009 (Chairman 2014-2017 and 2019-2021). Chaired numerous panels

MINUTES OF THE GENERAL ASSEMBLY

and committees (Technology, Style, Ethics). Author of numerous articles on Church Government and the BCO.

TE Arthur G. Sartorius: *Siouxlands*. B.A. Journalism University of Minnesota; J.D. University of Florida; MDiv Reformed Theological Seminary Orlando. Senior Pastor, Black Hills Community Church, Rapid City, SD (2008-). Twenty-six years as an attorney practicing in federal and state trial and appellate courts. Member of the Florida Bar Association (1982-); PCA Committee on Constitutional Business four years; Overtures Committee six years; Review of Presbytery Records (five years); Nominating Committee (2019-, Current Chairman); Chairman, Siouxlands Administration Committee (eight years); Chairman, Siouxlands Candidates & Credentials Committee; Board of Trustees John Witherspoon College (Chair 2018-2021).

TE Guy Prentiss Waters: *Mississippi Valley*. B.A. University of Pennsylvania; MDiv, Westminster Theological Seminary; PhD, Duke University. Serves as James M. Baird, Jr. Professor of New Testament and Academic Dean at Reformed Theological Seminary (2007 -). Served as Assistant Professor at Belhaven University (2002 -2007). Presbytery Parliamentarian (2015 -), Moderator (twice), Credentials Committee (member and chair), and multiple study committees. Service to General Assembly includes Overtures Committee, Theological Examining Committee (twice as chair), and the Insider Movements Study Committee. Current member of the Standing Judicial Commission, (2017 -). Author and editor of several books, including *How Jesus Runs the Church*.

RE John R. Bise: *Providence*. B.A. Economics, Vanderbilt University; MBA Harvard. Business Consultant, Accredited by National Association of Certified Valuators and Analysts. Providence Presbytery Steering Committee, Moderator (2010, 2019), Candidates & Credentials (2009-2015, 2021-), Administrative Committee (2010-2011, 2019). Evangelical Presbytery Candidates & Credentials (2006-2008). PCA GA Commissioner (2002, 2005-2020); Overtures (2009-2020, Chair 2015); MNA CoC (2006, 2008); RUM CoC (2007); Committee on Constitutional Business (2011-2012, Alternate 2010); Standing Judicial Commission (2013-present) serving on multiple panels including Chair. Testified or worked in cases including national interest securities matters, bankruptcy, shareholder oppression and marital dissolution.

RE James Eggert: *Southwest Florida*. B.A. History and Philosophy, Wheaton College; J.D. University of Florida. Attorney, Managing Partner, Owens Law Group. Attorney (Florida Bar) since 1992. Practice in numerous

contested matters in private civil litigation including experience with both state and federal procedural rules. Handled several appeals, having written numerous appellate briefs, and argued before appellate panels. Ruling Elder for 27 years at Westminster Presbyterian, Brandon, FL. Southwest Florida Moderator (twice); Former member and Chair Pastoral Care Committee; Member, Examination Committee. Represented Presbytery in numerous matters taken up to the SJC, including briefs and arguments before the SJC.

RE John Maynard: *Central Florida.* B.A. Economics and History, Stanford University; MBA University of Texas, Austin. Founder, Medical Device Distributorship. Ruling Elder at St. Paul’s Presbyterian, Orlando for 24 years, servicing on Personnel, Finance, Discipline and Building Committees. Board of Trustees, Geneva School, Orlando (1998-2015). Board of Trustees, Westminster Seminary (2002-), Chair of the Governance and Executive Committees. Central Florida Presbytery Pastoral Care Committee (five years, current Chair). PCA General Assembly Overtures (2018-2021)

TE David B. Garner: *Philadelphia Metro West.* B.A. Business Administration, University of North Carolina; ThM Dallas Theological Seminary; PhD Systematic Theology, Westminster Theological Seminary. Chief Academic Officer, Vice President of Global Ministries, Professor of Systematic Theology at Westminster Theological Seminary. MTW Missionary in Eastern Europe (2004-2007); Pastor of Teaching, Proclamation Presbyterian (2012-2015); Presbytery Seminary/Church Relations Chair (2009-2013); Systematic Theology Book Review Editor, Themelios Journal (2018-2021); Co-founder, The Southgate Fellowship; Candidates & Credentials (2014 – Present); PCA Overtures and MTW CoC; Chair ad interim study committee on Insider movements (2011 – 2014); Author and editor of several books and 100s of articles.

THEOLOGICAL EXAMINING COMMITTEE

A. Present Personnel

Teaching Elders

TE Bruce Baugus, MS Valley

Ruling Elders

Class of 2024

RE Edward Currie, MS Valley

Class of 2023

TE P. Clay Holland, Houston Metro RE Richard E. Leino, James River

Class of 2022

TE Kevin Nelson, N. Florida RE Hans Madueme, TN Valley

Alternates

TE Kevin C. Carr, Siouxlans Vacancy

B. To be Elected:

Class of 2025

1 TE and 1 RE

Alternates

1TE and 1 RE

C. Nominations

Class of 2025

TE Jonathan L. Master, Calvary RE K. J. Drake, E. Canada

Alternates

TE Kevin C. Carr, Siouxlans RE Floor nomination

D. Biographical Sketches

TE Jonathan L. Master: *Calvary*. Ph.D. University of Aberdeen; M.Div. and Th.M. Capital Bible Seminary; B.S. Cairn University. President, Greenville Presbyterian Theological Seminary. Former Dean (2012-2020) (2012-2020) and Professor of Theology (2011-2020), Cairn University School of Divinity. Publications include *Growing in Grace* (Banner of Truth, 2020), *On Reforming Worship*, ed. with David Hall (Covenant Publications, 2018), *The God We Worship*, ed. (P&R Publications, 2016), and *A Question of Consensus: The Doctrine of Assurance After the Westminster Confession* (Minneapolis: Fortress Press, 2015).

RE K. J. Drake: *Eastern Canada*. Ph.D. Historical Theology, Saint Louis University; M.Div. *summa cum laude* Covenant Theological Seminary; B.A. History, Medieval and Renaissance Studies, and Latin University of Nebraska, Lincoln with Honors and High Distinction. Publications include *The Flesh of the Word: The extra Calvinisticum from Zwingli to Early Orthodoxy*, and articles in Westminster Theological Journal and Journal

of Reformed Theology. Assistant professor of history at Redeemer University, Hamilton, ON, Canada (2018-present). Visiting instructor at Covenant Seminary (2016-2021). RE at New City Church, Hamilton, ON (2018-present). RE at South City Church, St. Louis, MO (2012-2018). Served on Missouri Presbytery Candidates and Credentials Committee (2015-2018).

TE Kevin C. Carr: *Siouxlands*. D.Min. California Graduate School of Theology, Th.M. Puritan Reformed Theological Seminary, M.Div. Biblical Theological Seminary, B.S. SUNY Buffalo. Minister at First Presbyterian Church (PCA) in Hinckley, MN. Previously served churches in California and New Mexico, and as a missionary to the Navajo Nation. Chairman of Siouxlands Presbytery Candidates and Credentials Committee since 1995. Th.M. studies in Reformation and Post-Reformation Theology, with thesis titled *A Convincing Beam of Light: Word and Spirit in the Piety of John Flavel*. Author of 24 booklets for Christian discipleship. Has served on numerous committees of commissioners at GA, and twice on overtures committee.

**SUPPLEMENTAL REPORT OF THE
NOMINATING COMMITTEE
TO THE FORTY-NINTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

The Nominating Committee of the General Assembly convened in Birmingham, Alabama, at the Birmingham Jefferson Convention Complex, on Wednesday, June 22, 2022. Chairman TE Art Sartorius called the meeting to order at 4:50 p.m., asking TE Jared Nelson to pray.

Members attending:

<u>Presbytery</u>	<u>Member</u>	<u>Class</u>
Ascension	TE Jared Nelson	2022
Central Carolina	TE Derek Wells	2024
Central Florida	RE Gabriel E. Williams	2022
Evangel	RE Miles E. Gresham	2023
Fellowship	TE John Franklin	2024
Great Lakes	TE Jon Saunders	2024
Heartland	TE Rick E. Franks	2024
Heritage	TE H. Scott Winchester	2022

MINUTES OF THE GENERAL ASSEMBLY

Highlands	TE Skip Gillikin	2024
Hills and Plains	RE Thomas Kirkeby	2024
Houston Metro	RE Dave Cias	2024
Illiana	TE Alex Eppstein	2023
James River	RE Robert Rumbaugh	2022
Korean Capital	TE Steve Sun Kyo Yoon	2024
Korean Northeastern	TE Hoochan Paul Lee	2024
Korean Southeastern	TE Anthony Lee	2023
Lowcountry	RE Ron Woernle	2022
Metro Atlanta	TE Hace Cargo	2023
Mississippi Valley	RE James Elkin	2024
Missouri	RE John Ranheim	2024
New Jersey	TE Stephen O'Neil	2023
New River	TE Michael VanDerLinden, Sec.	2023
North Florida	TE Dave Abney	2023
Northern Illinois	TE Justin Coverstone	2023
Northern New England	RE Ernie Shipman	2022
Northwest Georgia	RE Jonathan Stuckert	2022
Pee Dee	TE Matthew Dallas Adams	2022
Philadelphia	TE Maranatha Chung	2023
Platte Valley	TE Andrew Lightner	2023
Providence	RE Frank Cohee	2024
Rocky Mountain	RE Jim Franks	2022
Siouxlands	TE Arthur Sartorius, Chairman	2022
Southeast Alabama	TE Parker Johnson	2024
Susquehanna Valley	RE Douglas Sharp Jr.	2022
Tennessee Valley	TE Brian Cosby	2022
Westminster	TE Robert E. Dykes	2024

Seventeen (17) floor nominations were reviewed for eligibility, of which fifteen (15) were found to be eligible.

The Chairman requested volunteers to compile and format the biographical data accompanying the Floor Nominations.

MSP that the Committee adjourn.

Chairman Sartorius adjourned the meeting at 5:50 p.m. and closed with prayer.

Respectfully Submitted,

TE Art Sartorius, Chairman

TE Michael VanDerLinden, Secretary

COMMITTEE ON CONSTITUTIONAL BUSINESS

Class of 2026 – Teaching Elder

Nominating Committee Nominee	Floor Nominee
TE Jason Piland, Ohio	TE Per Almquist, N. New England

TE Jason Piland. *Ohio.* Belmont University (Nashville): BBA; Belmont University (Nashville): JD; Reformed Theological Seminary (Charlotte): MDiv. Redeemer Church (Hudson, OH) -Assistant/Associate Pastor (2019-present). PCAGA Review of Presbytery Records ('21-'22), AC CoC ('21); Member of the presbytery's Executive Committee (2019-present); Serves as an Advisory Member, Ohio Presbytery Bylaws Review Committee (2021-2022)

TE Per Almquist: *Northern New England.* Pastor, Free Grace PC, Lewiston, ME. Served a full term on CCB (2017-2020). Served three times as chair of Committee on Review of Presbytery Records, and three times as vice-chair. Served as time keeper for the 49th General Assembly. Also, has served on several presbytery committees. Roles have included chair, Committee of Review of Session Records; chair, Ministerial Relations Committee; recording clerk and stated clerk of Northern New England Presbytery. Represented the PCA at the Synod for the Eglise Reformee du Quebec.

BOARD OF TRUSTEES OF COVENANT COLLEGE

Class of 2026

Nominating Committee Nominee	Floor Nominee
TE Sean McGowan, Gulf Coast	TE Thurman Williams, Missouri
TE W. Gregory Marshall, Fellowship	TE Omari Hill, Central Carolina

TE Sean McGowan: *Gulf Coast.* B.S. Religion and Biblical Studies, Liberty University, Lynchburg, Virginia; M.A. Theological Studies, Reformed Theological Seminary; pursuing MTh. Scottish Church History and Theology, University of Glasgow, Edinburgh Theological Seminary. Pastor, Westminster Presbyterian Church, Tallahassee, Florida. Serves on Ministers and Candidates Committee of Gulf Coast Presbytery. Previously

MINUTES OF THE GENERAL ASSEMBLY

taught for 12 years at the Alternative School of Fredericksburg, Virginia, and Westminster Christian Academy of Huntsville, Alabama.

TE Thurman Williams: *Missouri.* BA Chesapeake Theological Seminary; DMin Covenant Theological Seminary; Nominated by Missouri Presbytery, and unanimously recommended by the Board to serve on Covenant College. Pastor of New City Fellowship – West End. Previously served as Associate Pastor of Grace and Peace Fellowship (St. Louis), Pastor of New Song Community Church (Baltimore); Served multiple terms on MNA Permanent Committee, serving as Chairman several years; Adjunct Professor and Director of Homiletics at Covenant Theological Seminary. Serves on Credentials Committee of Missouri Presbytery. Married to Evie, father of four children.

TE W. Gregory Marshall: *Fellowship.* Covenant College, Lookout Mountain, Georgia; M.Div. Reformed Theological Seminary, Charlotte, North Carolina. Pastor, Temple Presbyterian Church, Clover, South Carolina. Serves on the Christian Education Committee and chairs the Campus Ministry Committee of Fellowship Presbytery. Previously served on the Christian Education Committee of Palmetto Presbytery. Serves on the planning team of The Edge, an annual Jr. High youth conference centered on Reformed theology and held at Covenant College. The oldest of his four children, Timothy, is a freshman at Covenant College.

TE Omari Hill: *Central Carolina.* Recommended unanimously by the Covenant College Board of Trustees. MDiv from Reformed Theological Seminary, Charlotte. Served as founding ruling elder Christ Central Church, Charlotte. Founded Reformed University chapter at UNC, Charlotte 2009-2012. Served as associate pastor at Redeemer Presbyterian Church, Manhattan, Resurrection Brooklyn church, and on pastoral staff of Christ Central Church, before accepting his current role as High School Chaplain and bible teacher at Covenant Day School.

COMMITTEE ON DISCIPLESHIP MINISTRIES

Class of 2027

Nominating Committee Nominee

TE Lee Hutchings, Ohio

None

Floor Nominee

TE David A. Vosseller, Sav. River

RE Raudel Stair, Metro Atlanta

TE Lee Hutchings: *Ohio*. B.A. The University of Akron, Akron, OH; MDiv Reformed Theological Seminary Jackson, MS; DMin candidate Biblical Counseling Reformed Presbyterian Theological Seminary, Pittsburgh, PA. Church Planter and Senior Pastor, Trinity Church PCA, North Canton, OH. Ohio Presbytery Moderator (2021), Chairman of the Pastoral Care Committee (2021-present); Executive Committee (2020-present), OH Presbytery; Chairman Provisional Session for Faith PCA, Akron, OH (2021-present); Candidates and Credentials Committee (2022-present); CMC Subcommittee of the “Rising Generation of Leaders”, General Assembly (2016-2020); Review of Presbytery Records, GA (2019-2020); Committee of Commissioners Covenant Seminary, GA (2016); CoC MTW (2021); CoC AC, (2022)

TE David Vosseller: *Savannah River*. B.A. Political Science, Bucknell University. MDiv, Covenant Theological Seminary. Senior Pastor, Lakemont Presbyterian Church, Augusta, GA. Currently serving as alternate on CDM. Previously served on CoC for Ridge Haven, Covenant Seminary, Covenant College, RUF, and CDM. Secretary of CoC for CDM (2018). Past member of Christian Education Committee, Central Georgia Presbytery. Past member of Candidates and Credentials Committee (Chairman) and Shepherding Committee of Chicago Metro Presbytery. Current member of Candidates and Credentials Committee, Savannah River Presbytery.

RE Raudel Stair: *Metro Atlanta*. President of the PCA Foundation (1998-2019), RE- Christ Church Presbyterian, 2000- Current (CMT- Finance, Personnel, Treasurer, Home Fellowship Leader), RE -Tates Creek Presbyterian, 1995-1998, RE- New Life Presbyterian Church 1993-1995 (Treasurer)

COMMITTEE ON MISSION TO NORTH AMERICA

Class of 2027

Nominating Committee Nominee	Floor Nominee
TE Hansoo Jin, Korean Capitol	TE Paul Sagan, Hills & Plains

TE Hansoo Jin. *Korean Capital*. Pfeiffer University, Misenheimer, NC, Bachelor of Science in Criminal Justice, Reformed Theological Seminary, Washington DC, Masters of Divinity. Pastor/Church planter Harris Creek

MINUTES OF THE GENERAL ASSEMBLY

Community Church, Baltimore MD, church planting resident at Harvest Presbyterian Church in Clarksville, MD and Abbott Memorial Presbyterian Church Baltimore, MD, Assistant pastor, with a focus on youth ministry, at Calvary PCA in Towson, MD. Served in Korean Capital Presbytery as Assistant Stated Clerk, Vice Moderator, MNA Committee, Shepherding Committee. Served on Committee of Session Record, Chesapeake Presbytery. Involved in GA, CMNA alternate, Nominating Committee, Overtures, CoC committees of MTW, Admin, RUM, COM, MNA.

TE Paul Sagan: *Hills and Plains*. University of Mississippi, B.A. 1979, RTS-Jackson. M.Div. 1983. DMin. New Geneva Theological Seminary 2013. Church Planter of Covenant Church (PCA) Fayetteville AR in 1983 which in turn planted 3 other PCA churches, Chair of Lamb Fund (Church planting fund for several churches) and which has helped fund multiple successful church planting efforts featured in ByFaith Magazine. Has served as Moderator of Mid-America Presbytery, MNA Chairman of Covenant Presbytery. Pastoral Care Committee of Hills and Plains Presbytery. 9 years Chaplain in Army Reserve and Arkansas National Guard.

COMMITTEE ON MISSION TO THE WORLD

Class of 2027

Nominating Committee Nominee	Floor Nominee
TE Maranatha Chung, Philadelphia	TE Tom Patton, Evangel
RE Theo Hagg, Westminster	RE David Moore, Central Florida

TE Maranatha Chung: *Philadelphia Metro*. B.S., M.S. Electrical Engineering, Texas A&M University; M.Div., Th.M., Westminster Theological Seminary. Director of Chinese Ministry, Northeast Community Church, Philadelphia, PA. Serves on Credentials Committee for presbytery; served on Committees of Commissioners at GA for Covenant Theological Seminary, Overtures, Mission to the World.

TE Tom Patton, *Evangel Presbytery*, has spent the past 35 years serving the Lord in missions through the PCA. He spent 8 years as an MTW church planter in Japan and the last 25 years as missions pastor for two PCA churches in Orlando and Birmingham. His extensive travels and involvement with missionaries, and missions agencies, from across the

globe uniquely qualify him to serve in this role. He served on the CMTW for one year as an alternate. He desires to continue that service by providing strong leadership for our denomination's missions agency.

RE Theo Hagg: *Westminster*. M.D., Ph.D. Neuroscience, UCSD. Professor of Biomedical Sciences, College of Medicine, East Tennessee State University, oversees NIH-funded biomedical research laboratory. Member at Westminster Presbyterian Church, Johnson, TN; Chair of Missions Committee multiple years; several visits to missions work in Africa; started a charitable non-profit foundation to support vulnerable children in Africa.

RE David Moore: *Central Florida Presbytery*. BSEE, Auburn University; MBA Rollins College. Managing director, executive committee and board of directors, Public Financial Management Inc. RE at Orangewood in Orlando 20+ years. Decades long participation in missions, financial support/fundraising, hands-on participation and personal relationships centered around Orangewood's and MTW's global ministry. Committed to missions, financial expertise, board/executive leadership and presently serves on CMTW as Alternate.

COMMITTEE ON REFORMED UNIVERSITY FELLOWSHIP

Alternate

Nominating Committee Nominee

TE Kenneth Foster, Heritage

Floor Nominee

TE Peter Rowan, Susquehanna Valley
TE James Han, Korean SW

TE Kenneth Foster: *Heritage*. Senior Pastor, Grace Church (PCA) in Dover, DE. Previously served on RUF permanent committee and committee of commissioners. Helped to start RUF committee in Heritage Presbytery. Called campus ministers to University of Delaware (both RUF and RUF-I) and Delaware State University (RUF). Has served on overtures committee and committee of commissioners for MNA.

TE Peter Rowan: *Susquehanna Valley Presbytery*. M.Div. Covenant Seminary, B.A. Western Washington University. RUF campus minister at Virginia Commonwealth University (2010-2015) Pastor of Second City Presbyterian Church in Harrisburg, PA (2015-present). Member of

MINUTES OF THE GENERAL ASSEMBLY

Credentials Committee in the Susquehanna Valley Presbytery (2015-present). 2 terms served on RPR. 1 term served on nominating committee. 4 years served on the overtures committee.

TE James Han: *Korean Southwest.* Church Planter and Pastor, Redeemer Presbyterian

Church, Los Angeles, CA since 2002. Bachelor of Science, UC Irvine. M.Div, Westminster Seminary California. Served on MTW CoC 2021-2022. Current President of Torrance United School District School Board. 38 years of involvement with Korean American Campus Ministry (KCM) throughout Southern California including UCLA, UCSD, USC, UC Irvine.

STANDING JUDICIAL COMMISSION

Class of 2026

Nominating Committee Nominee

TE Arthur Sartorius, Siouxlans

RE James Eggert, SW Florida

RE John I. Maynard, C. Florida

Floor Nominee

TE Raymond Cannata, S. Louisiana

RE EJ Nusbaum, Rocky Mountain

RE John Pickering, Evangel

TE Arthur G. Sartorius: *Siouxlans.* B.A. Journalism University of Minnesota; J.D. University of Florida; MDiv Reformed Theological Seminary Orlando. Senior Pastor, Black Hills Community Church, Rapid City, SD (2008-). Twenty-six years as an attorney practicing in federal and state trial and appellate courts. Member of the Florida Bar Association (1982-); PCA Committee on Constitutional Business four years; Overtures Committee six years; Review of Presbytery Records (five years); Nominating Committee (2019-, Current Chairman); Chairman, Siouxlans Administration Committee (eight years); Chairman, Siouxlans Candidates & Credentials Committee; Board of Trustees John Witherspoon College (Chair 2018-2021).

RE James Eggert: *Southwest Florida.* B.A. History and Philosophy, Wheaton College; J.D. University of Florida. Attorney, Managing Partner, Owens Law Group. Attorney (Florida Bar) since 1992. Practice in numerous contested matters in private civil litigation including experience with both state and federal procedural rules. Handled several appeals, having written numerous appellate briefs, and argued before appellate panels. Ruling Elder for 27 years at Westminster Presbyterian, Brandon, FL. Southwest

Florida Moderator (twice); Former member and Chair Pastoral Care Committee; Member, Examination Committee. Represented Presbytery in numerous matters taken up to the SJC, including briefs and arguments before the SJC.

RE John Maynard: *Central Florida*. B.A. Economics and History, Stanford University; MBA University of Texas, Austin. Founder, Medical Device Distributorship. Ruling Elder at St. Paul's Presbyterian, Orlando for 24 years, servicing on Personnel, Finance, Discipline and Building Committees. Board of Trustees, Geneva School, Orlando (1998-2015). Board of Trustees, Westminster Seminary (2002-), Chair of the Governance and Executive Committees. Central Florida Presbytery Pastoral Care Committee (five years, current Chair). PCA General Assembly Overtures (2018-2021)

TE Raymond D. Cannata: *Southern Louisiana Presbytery*. B.A. Wake Forest University; M.Div. and Th.M. Princeton Theological Seminary; DMin. Westminster Theological Seminary. Grace Community Church (PCA), Bridgewater, NJ: Asst/Assoc. Pastor 1997-2000; Senior Pastor, 2000-05. Redeemer Presbyterian Church of New Orleans, organizing/senior pastor, 2005-present. Moderator Metro. NY and Southern Louisiana Presbyteries. Chair, PCA Committee of Commissioners on Inter-Church Relations, 2012; Current member of the Standing Judicial Commission (SJC), 2013-present. Has served on the SJC for the past 9 years.

RE E.J. Nusbaum: *Rocky Mountain*. B.S. U.S. Military Academy, West Point. Retired Captain. Owner of insurance agency. Moderator of 35th GA in Memphis. Has served on SJC for last 9 years. Re-nominated this year by Rocky Mountain to serve third term. GA Committee on Constitutional Business for 10 years prior to SJC. Chairman of GA Overtures Committee at 29th GA. Served on Overtures Committee at nine General Assemblies. Ruling Elder at Village Seven, PCA for 35 years.

RE John Pickering: *Evangel*. BA., M.B.A., Vanderbilt, J.D. University of Texas, Austin. 26 years in law practice with Balch and Bingham. John has served on the SJC for the last 10 years, chairing several SJC panels. He was nominated by Evangel presbytery this year for another term. Has served as a Ruling Elder for 18 years at Red Mountain Church where he chaired the Pastor Search Committee. Has served the presbytery on Administrative, Judicial, and Church & Pastor Care committees. Founding board member, Westminster School.

THEOLOGICAL EXAMINING COMMITTEE

Class of 2025 - TE

Nominating Committee Nominee	Floor Nominee
TE Jonathan L. Master, <i>Calvary</i>	TE Guy Richard, <i>Metro Atlanta</i>

TE Jonathan L. Master: *Calvary*. Ph.D. University of Aberdeen; M.Div. and Th.M. Capital Bible Seminary; B.S. Cairn University. President, Greenville Presbyterian Theological Seminary. Former Dean (2012-2020) (2012-2020) and Professor of Theology (2011-2020), Cairn University School of Divinity. Publications include *Growing in Grace* (Banner of Truth, 2020), *On Reforming Worship*, ed. with David Hall (Covenant Publications, 2018), *The God We Worship*, ed. (P&R Publications, 2016), and *A Question of Consensus: The Doctrine of Assurance After the Westminster Confession* (Minneapolis: Fortress Press, 2015).

TE Guy Richard: *Metro Atlanta*. MDiv (RTS Jackson, 2002), PhD, Historical and Systematic Theology (University of Edinburgh, 2006), President-RTS Atlanta. Served on Theological Exam Committee of the PCA (2010-2013), Served on Grace Presbytery Examinations Committee (2009-2017), Author- *Persistent Prayer, What is Faith? The Supremacy of God in the Theology of Samuel Rutherford*, Multiple articles in journals, 18 years of pastoral experience in three different church settings.

Alternate – RE

Nominating Committee	Floor Nominee
None	RE Joshua Torrey, <i>South Texas</i>

RE Joshua Torrey: *South Texas*. BS, University of Texas at San Antonio. Design Engineer at Apple Incorporated; Ruling Elder at Redeemer Presbyterian Church, Austin, TX. Serves on Candidates and Credentials Committee in his presbytery. Serves on the CoC for the Administrative Committee and has served on the CoC for the CDM.

APPENDIX Q

REPORT OF THE THEOLOGICAL EXAMINING COMMITTEE TO THE FORTY-NINTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA June 2022

I. Introduction to the Committee's Work

A. Purpose and Scope of Examinations

According to our *Book of Church Order*, Teaching Elders should seek office “out of a sincere desire to promote the glory of God in the Gospel of his Son.” In this same spirit, the Theological Examining Committee (comprising 3 Teaching Elders, 3 Ruling Elders, and 2 alternates) serves the General Assembly by ensuring that candidates for positions of influence in our denomination are both gifted for and committed to promoting the glory of God by promoting the biblical gospel of Jesus Christ. Our task, according to *The Book of Church Order*, chapter 4, section 1.14, is to examine “all first and second level administrative officers of committees, boards, and agencies, and those acting temporarily in these positions who are being recommended for first time employment.”

B. Nature of Examinations

The examinations we administer resemble those for the ordination of Teaching Elders in the PCA, covering the following areas: Christian experience, theology, the sacraments, church government and the *BCO*, Bible content, church history, and the history of the PCA. Our standard procedure is to administer a written examination covering theological views, followed by an intensive oral examination, which entails not only views but knowledge in these areas.

II. Summary of the Committee's Work

In the past year, the committee has conducted two (2) examinations.

1. On **August 5, 2021**, the committee examined **TE Irwyn Ince** for the position of **Coordinator, Mission to North America**. All areas of the exam were sustained and unanimously approved by the committee.

MINUTES OF THE GENERAL ASSEMBLY

The committee reviewed the nominee's written statement of personal differences with the Westminster Standards, included below, and, per RAO 8-3 and 16.3.e.5, deemed the differences to be more than semantic but neither hostile to the system of doctrine nor striking at the vitals of religion.

WCF 21.8, WLC 117, WSC 60 – *“The confession rightly puts the first emphasis of the Sabbath on rest. We are first exposed to Sabbath rest in Genesis 2:2. This rest is God’s rest and points forward to the certain completion of all God’s works. “The Sabbath introduces eschatology into to Scripture for the first time.” We look forward to the Sabbath rest for the people of God (Heb. 4:8-10). On the Lord’s Day we enjoy a foretaste of that eternal rest. So, the Sabbath is also a day that we are to be refreshed (Ex. 23:12; 31:17). It is not a day of drudgery, but it is a day of delight (Is. 58:13). My exception is with the Confession and Catechisms including recreations as forbidden on the Sabbath. Recreation does not equate to toil or labor. It may regularly be restful and refreshing.”*

WLC 109 – *“I take exception to the statement that the second commandment forbids “the making of any representation of God, or all or any of the three persons, either inwardly in our mind, or outwardly in any kind of image or likeness of any creature whatsoever.” While I would agree that we are forbidden to craft images of God inwardly or outwardly that are not in accord with those represented in Scripture, the Scripture is replete with anthropomorphisms of God that he uses to describe himself. There are examples of God condescending to describe himself to us in anthropomorphic terms. When we have an image in our minds of what is being described, we are not violating the second commandment.”*

2. On **March 10 2022**, the committee examined **Dr. Collin Messer** for the position of **Vice President of Academic Affairs, Covenant College**. All areas of the exam were sustained and unanimously approved by the committee.

The committee reviewed the nominee's written statement of personal differences with the Westminster Standards, included below, and, per RAO 8-3 and 16.3.e.5, deemed the differences to be more than semantic but neither hostile to the system of doctrine nor striking at the vitals of religion..

APPENDIX Q

WCF 4 – “In Chapter 4, “Of Creation,” we read that “It pleased God . . . to create, or make of nothing, the world, and all things therein whether visible or invisible, in the space of six days; and all very good.” I am not certain of the Westminster Divines’ intent in using the word “day”—especially since the sun doesn’t make an appearance in Genesis 1 until the fourth day. I believe that God is certainly capable of creating the world in six 24-hour days, and I also believe that Genesis 1 allows for this reading. However, I don’t hold that the Scripture must be read in these terms. Of greater importance and cause for rejoicing is God’s prerogative in creating the world ex nihilo and that this creation was “all very good.”

Respectfully submitted,
RE Richard Leino, Chairman

RE Hans Madueme, Secretary

APPENDIX R

REPORT OF THE COMMITTEE ON REVIEW OF PRESBYTERY RECORDS TO THE FORTY-NINTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA June 2022

- I. A list of Presbytery Minutes received by the Committee (See VI below)
- II. A list of Presbyteries that have not submitted approved responses to exceptions of previous General Assemblies:
 - Columbus Metro
 - Georgia Foothills
 - Houston Metro
 - Illiana
 - Korean Northwest
 - Korean Southwest Orange County
 - Pittsburgh
 - Rio Grande
 - Rocky Mountain
 - South Florida
- III. A list of Presbyteries that have submitted Minutes after the March 15 deadline required by *RAO 16-4.d*:
 - Arizona
 - Columbus Metro (Printed Minutes, Standing Rules, Directory)
 - Eastern Carolina (Printed Minutes)
 - Evangel (Printed Minutes, Standing Rules, Directory)
 - Georgia Foothills
 - Gulfstream
 - James River (Printed Minutes)
 - Korean Capital
 - Korean Northwest
 - Korean Southern
 - Korean Southwest Orange County (Responses)
 - Metropolitan New York

New River
New York State (Printed Minutes)
Northwest Georgia (Printed Minutes)
Pacific Northwest (Printed Minutes)
Philadelphia (Responses)
South Florida
Southeast Alabama (Printed Minutes)
Southern Louisiana
Tidewater (Printed Minutes)
Warrior (Printed Minutes)

IV. Citations [Editorial Note: See Journal, p. 21 for Assembly's revision.]

1. Cite the following Presbyteries to appear before the *Standing Judicial Commission* according to the provisions of *BCO* 40-5 for “a credible report” of an important delinquency or grossly unconstitutional proceedings”:
Korean Central Presbytery
Northwest Georgia Presbytery

V. General Recommendations

1. Thank Dr. Bryan Chapell, Margie Mallow, Amanda Burton, Ashley Davis, Karen Frey, Priscilla Lowrey, Angela Nantz, and the rest of the AC staff who covered their responsibilities in addition to their attentive support, friendly welcome, and support to the officers. *Adopted*
2. Commend the 2022 Committee on Review of Presbytery Records officers TE Hoochan Paul Lee, TE Stephen Tipton, TE Eddie Lim, and TE Freddy Fritz for their work. *Adopted*
3. Commend all Presbyteries for submitting minutes for review. Only 2 Presbyteries have not submitted physical copies. *Adopted*
4. The Stated Clerk of the General Assembly send a letter to the Presbyteries through the Stated clerks of the Presbyteries to:
 - a. Commend those Clerks who sent records for their hard work to create, keep, and submit their records, and every Presbytery who sent delegates to serve on the Committee on Review of Presbytery Records. *Adopted*
 - b. Encourage Presbyteries to establish commissions to review their records early in the year so that the records may be sent in by the deadline. *Adopted*

MINUTES OF THE GENERAL ASSEMBLY

- c. Urge those who failed to send reports or delegates to do so in the future. Note that 68 of 88 presbyteries had representatives appointed to the committee this year, with 54 attending the meeting (including 45 TEs and 9 REs). *Adopted*
- d. Remind Presbyteries that records (both hard-copies and digital) must be submitted by the deadline of March 15 of each year. *Adopted*
- e. Remind Presbyteries that records must be submitted in one of two formats: (1) four bound, paginated hard-copies or (2) two bound, paginated hard-copies and one paginated digital copy (preferably as a single document). *Adopted*
- f. Urge Presbyteries, when recording an examinee's stated differences to the Confessional Standards, to record judgment on each stated difference using the wording of one of the four categories explicitly spelled out in *RAO* 16-3.e.5.a through d. *Adopted*
- g. Remind Presbyteries that the actions of their commissions are the actions of that presbytery, and the full record of each commission's proceedings must be included in subsequent presbytery minutes, either in the body of the minutes or as an addendum thereto (*BCO* 15-1). *Adopted*
- h. Remind Presbyteries that when GA takes exception to a Presbytery's minutes for failure to record or take a required action, and Presbytery agrees with the exception, a satisfactory response should indicate that they have taken the required action, if possible, and properly recorded the same in their minutes, amending and resubmitting relevant portions of past minutes if necessary. Furthermore, remind Presbyteries to follow the guidelines for responding to GA in *RAO* 16-10. *Adopted*
- i. Remind Presbyteries that responses to GA's exceptions must be approved by the Presbytery, and such approval and the responses must be recorded in their minutes. *Adopted*
- j. Request that Presbyteries approve their responses to GA exceptions in the same calendar year in which the exceptions were taken. If not approved in the calendar year, Presbytery should supply a copy of minutes in which responses were approved. *Adopted*
- k. Remind Presbyteries that when exceptions of substance relate to items missing in the minutes, that action be taken to correct the minutes to remedy the exception. *Adopted*

APPENDIX R

- l. Ask Presbyteries, in the case when an examination for ordination refers to acceptance of an earlier licensure examination, to provide a citation of the prior minutes where that exam is recorded. *Adopted*
 - m. Remind Presbyteries that they may, if they adopt it in their by-laws, approve meetings by telephone or video conference. *Adopted*
 - n. Remind Presbyteries that some actions must be taken annually, including review of Session records, receiving reports from TEs without call, receiving reports from TEs laboring out-of-bounds, receiving reports from interns, receiving reports from candidates under care, and that record of such reports should be included in their minutes. Additionally, reports of interns by the committee charged with the oversight of interns must be received at each stated meeting. *Adopted*
 - o. Request that the directories that are supplied to CRPR include the status (Pastor, Without Call, Out-of-Bounds, etc.) of each TE in the list of TEs and their addresses since that information is necessary to determine whether or not annual reports are required. *Adopted*
 - p. Remind Presbyteries to ensure that their minutes are paginated. *Adopted*
 - q. Request Presbyteries to encourage candidates to clarify their stated differences to the Standards when writing them in their own words to accurately reflect their view as presented to Presbytery. *Adopted*
 - r. Remind Presbyteries that only actionable motions need to be recorded in the minutes. *Adopted*
 - s. Remind Presbyteries to be attentive to making the appropriate edits to the ordination/installation template according to the particular context when creating minutes of these services. *Adopted*
5. Encourage Presbytery Stated Clerks to attend the annual Presbytery Clerks' meeting in December. *Adopted*
 6. **Amend RAO 16-4.c** as follows (~~strike-through~~ for deletions, underlining for new wording):
 - c. In addition to the minutes themselves, the presbytery shall submit ~~three (3) copies~~ a corresponding number of

copies, in accordance with 16-4.a, of the following items:

So that the rule reads:

- c. In addition to the minutes themselves, the presbytery shall submit a corresponding number of copies, in accordance with 16-4.a, of the following items:

Adopted

VI. Report Concerning the Minutes of Each Presbytery:

1. That the Minutes of **Arizona** Presbytery: *Adopted*

- a. Be approved without exceptions: **None**.
- b. Be approved with exceptions of form: **Jun 15, 2021; Nov 11, 2021**.
- c. Be approved with exceptions of substance:
Exception: Aug 20, 2020 (*BCO* 38-1) – Full *BCO* 38-1 statement not recorded in minutes.
Exception: Jan 21, 2021 (*BCO* 19-2.b.3) – Candidate licensed after *BCO* exam expressly not sustained.
Exception: Apr 22, 2021; Aug 20, 2021; Nov 11, 2021 (*Standing Rules*) – No record of $\frac{2}{3}$ vote to amend *Standing Rules*.
Exception: Jun 15, 2021 (*BCO* 13-6) – Incomplete record of examination of TE transferring into Presbytery.
Exception: Jun 15, 2021 (*BCO* 21-4; *RAO* 16-3.e.5) – Stated differences not recorded in the minister’s own words.
Exception: Nov 11, 2021 (*Standing Rules* I.C.1; *BCO* 13-12; *RAO* 16-3.c.1) – Meeting improperly classified as stated instead of called; purpose of called meeting not recorded verbatim in the minutes.
Exception: General (*BCO* 13-9.b; 40-1) – Incomplete record of review of records of church Sessions.
- d. **That the following responses to the 49th GA be found satisfactory:**
Exception: Apr 25, 2019 (*BCO* 21-4) – Stated differences not recorded in minister’s own words.
Response: We were negligent to not record the minister’s stated differences and the ruling of Presbytery. We did however receive the minister’s stated differences and ruled on those exceptions. Presbytery ruled that his stated differences were more than semantic but not striking at the vitals of the faith. We will be more watchful in the future.
In his own words, the exception is included below.
Exception: WLC 119 & WCF XX1.8 “recreational clause on Sabbath”
Games/activities on the Sabbath.

“I believe it is lawful, and restful for people to exercise on the Lord’s Day/Sabbath, but not to the point of fatigue as it would strike at the vitals of the fourth commandment.”

Exception: Aug 23, 2019 (BCO 23-1; 13-11) – No record of congregational vote to dissolve pastoral relationship.

Response: If this exception is in regards to the record of congregation vote for TE [name omitted], who was an Assistant Pastor, no congregational vote would be needed. If, however, this particular exception deals with the record of TE [name omitted], our response is as follows:

“Per the request of TE [name omitted], and the affirmative vote of the congregation of King of Kings Church on August 4, 2019, Presbytery approves to dissolve the relationship between TE [name omitted], and [name omitted] Church.”

This action was taken, but not included properly in the minutes. This was our mistake and we will be more watchful going forward.

Exception: Aug 23, 2019 (BCO 13-11; RAO 16-3.e.7) – Complaint sent to Presbytery not recorded in minutes (“full and accurate record”).

Response: We apologize for not giving a full and accurate record of these complaints. Presbytery will amend our records accordingly and appended referenced complaints to this document.

Exception: Jan 23-24, 2020; Apr 24, 2020 (BCO 20-1) – No record of call to a definite work for TEs [names omitted].

Response: All mentioned TEs were called to definite works; however we failed to include them in our minutes. These calls will be entered into the minutes in their entirety and are appended to this document.
Jan 24, 2020

1. Presbytery approved the Call to [name omitted] to undertake the office of Senior Pastor of [church name omitted].
2. Presbytery approved the Call to [name omitted] to undertake the office of Assistant Pastor of [church name omitted].
3. Presbytery approved the Call to [name omitted] to undertake the office of Church Planter (Evangelist).

Apr 24, 2020

1. Presbytery approved the Call to [name omitted] to undertake the office of Church Planter (Evangelist).

Exception: Oct 15, 2020 (BCO 23-1) – No record of dissolution of call for TEs [names omitted].

Response: We apologize for not giving a full and accurate account of the following actions taken by Presbytery:

MINUTES OF THE GENERAL ASSEMBLY

April 24, 2019

[1] Presbytery receives and approves of a motion from the Session of [church name omitted] to dissolve its relationship with TE [name omitted] and change his call to Without a Call, effective May 31, 2019.

August 23, 2019

[1] Presbytery receives and approves of the motion from Session of [church name omitted] to dissolve its relationship with TE [name omitted] and change his call to Without a Call.

Exception: Nov 20, 2020 (BCO 19-2) – No record of requiring statement of differences with our Standards.

Response: We were negligent to not record the minister's stated differences and the ruling of Presbytery. We did however receive the minister's stated differences and ruled on those exceptions on Nov 20, 2020. Presbytery ruled that his stated differences were more than semantic but not striking at the vitals of the faith. We will be more watchful in the future.

In his own words, the exception is included below.

Stated Difference: WLC 119 & WCF XX1.8 "recreational clause on Sabbath"

"Our Lord taught, "the Sabbath was made for man, not man for the Sabbath." Based on this statement, I believe and teach that the Lord's Day should be viewed as a gift to be enjoyed rather than a burden to be endured. While I have no issue with those who choose to abstain from recreation on Sunday, I am not convinced that this practice is a Scriptural requirement

Exception: General 2020 (BCO 13-11) – Minutes of Aug 20, 2020 meeting not included.

Response: We now recognize that the minutes for the Aug 20, 2020 meeting were not included for your review, but we do have the accurate minutes for this meeting. This was an oversight and we apologize for not including them. These minutes have been appended to this document.

See attachment

Exception: General 2020 (BCO 13-11; RAO 16-3.e.7) – Minutes from executive session not included. Reference was made to a meeting held on Aug 20 2020 on p. 24 of the Nov 20 meeting, presumably in executive session.

Response: We now recognize that the minutes for the executive session were not included for your review, but we do have the accurate

minutes for this meeting. This was an oversight and we apologize for not including them. These minutes have been appended to this document.

Exception: General 2020 (BCO 13-11) – No record of minutes of previous meetings being approved.

Response: Presbytery will establish a better system for approving the minutes of previous meetings, going forward. Below are the actions taken in 2020 regarding this exception.

1. On January 24, 2020, the Administrative Commission MSP to approve the minutes of the Presbytery Stated meeting on August 22-23, 2019.
2. On April 24, 2020, the Administrative Commission MSP to approve the minutes of the Presbytery Stated meeting on January 23-24, 2020.
3. On August 20, 2020, the Presbytery MSP to approve the minutes of the Presbytery Stated meeting on April 23-24, 2020.

Exception: Jan 23-24, 2020 (BCO 21-4) – All specific requirements of ordination exam not recorded (Christian experience, call to ministry).

Response: We did not specify in our minutes that [name omitted] had been examined on Christian experience and call to ministry. However, we are certain that these requirements of ordination were examined and approved by the candidate. We apologize for leaving them out of our records and will be more watchful going forward.

Exception: Apr 25, 2019 (BCO 13-6) – No record of individual parts of transfer exam.

Response: Regarding the minister's transfer exam, all individual parts of the exam were conducted and approved by Presbytery. To not include this record of individual parts was a mistake. We apologize and will include such records going forward.

Exception: Nov 20, 2020 (BCO 30-1) – No record of judicial action previously recorded in minutes.

Response: We now recognize that minutes for the judicial action taken on Aug 20, 2020, referenced in the minutes of Nov 20, 2020, was not included for your review, but we do have the accurate minutes for this meeting. This was an oversight and we apologize for not including them. These minutes have been appended to this document.

- e. **That the following responses to the 49th GA be found unsatisfactory, therefore new responses shall be submitted to the following GA:**

Exception: Jan 23-24, 2020 (*BCO* 13-11; *RAO* 16-3.e.7) – Minutes of executive session not included.

Response: We apologize that minutes for this executive session were not taken and no record of these minutes can be found. We will improve this behavior and be more watchful in the future.

Rationale: Presbytery needs to summarize the action that was taken during Executive Session (*RONR* 9:26, 27) and record it in their minutes.

Exception: Jan 23-24, 2020 (*BCO* 13-6; 21-4) – Incomplete record of transfer exam from another denomination for TE [name omitted].

Response: We did not specify in our minutes that TE [name omitted] had been examined on all requirements for transfer. However, we are certain that these requirements for transfer were met by the candidate and approved by presbytery. We apologize for not providing a full and accurate record and will be more watchful going forward

Rationale: No record that Presbytery corrected its records (*RAO* 16-10.b.1).

Exception: Jan 23-24, 2020 (*BCO* 13-6; 21-4) – Incomplete record of transfer exam for TE [name omitted] (Sacraments, church government).

Response: We did not specify in our minutes that TE [name omitted] had been examined on all requirements for transfer, including Sacraments and church government. However, we are certain that these requirements for transfer were met by the candidate and approved by presbytery. We apologize for not providing a full and accurate record and will be more watchful going forward.

Rationale: No record that Presbytery corrected its records (*RAO* 16-10.b.1).

Exception: Apr 24, 2020 (*BCO* 13-12) – Business transacted outside the purpose of called meeting.

Response: We humbly admit that we conducted business that was outside of the stated purpose of the called meeting. We will be more diligent to conduct only stated business going forward.

Rationale: In a called meeting any action taken outside the stated purpose of that called meeting is invalid and unconstitutional and must be readdressed appropriately at a subsequent meeting. The Presbytery needs to produce records of the extraneous business having been ratified at a subsequent meeting (*BCO* 13-12).

Exception: Apr 24, 2020 (*Standing Rules*) – No bylaw/standing rule provision for electronic meetings.

Response: [1] On August 20, 2021, Presbytery approved an amendment to the Standing Rules of the Arizona Presbytery as follows:

C. 1.

- a) While matters of Presbytery are generally understood to take place in person, Presbytery may authorize a meeting to be conducted by electronic means, such as videoconferencing or teleconference, when necessary or preferred due to matters of health and safety, including pandemics or dangerous weather conditions.
- b) If a meeting is done by electronic means, such as videoconferencing or teleconference, the meeting must be conducted by a technology that allows all persons participating to hear each other at the same time (and, if a videoconference, to see each other as well).
- c) The right to vote in meetings done by videoconferencing or teleconference is limited to the members who are actually present on the call (or video) at the time the vote is taken.
- d) All voting members must be participating in the same method of attendance.

Rationale: No record that Presbytery corrected its records (*RAO* 16-10.b.1). (Ratification of actions at proper meeting would be satisfactory).

Exception: General 2020 (*BCO* 13-9.b) – No annual review of records of church Sessions.

Response: Annual review did not take place. Presbytery will be diligent to establish a program of regular review of records of church Sessions. This will be assigned to our administrative commission and we will conduct a proper review going forward.

Rationale: No record that Presbytery corrected its records (*RAO* 16-10.b.1). Session minutes from 2020 must be reviewed.

2. That the Minutes of **Ascension** Presbytery: *Adopted*
 - a. Be approved without exceptions: **Jan 30, 2021; Apr 24, 2021; Jul 31, 2021; Nov 6, 2021.**
 - b. Be approved with exceptions of form: **None.**
 - c. Be approved with exceptions of substance: **None.**
 - d. **That the following responses to the 49th GA be found satisfactory:**
Exception: Jul 27, 2019 (*BCO* 12-8) – Improperly citing two Sessions with exception of substance as follows: "Mention is made of a baptism having taken place but there is no evidence that Session

previously approved the baptism. (*BCO* 12-5.e; 56-2, 3)" [church name omitted] Session's November 2 response regarding it Minutes of 4/17/18: "The Session believed it was implicitly approving these baptisms when it received the parents into membership. Upon advice of the Presbytery Stated Clerk, the Session has corrected this error ..." [Nov 2 Pby Minutes, Attach 5, item 3 and Minutes p. 5 item 4.b. – No record of [church name omitted] response in 2019.] None of the three *BCO* references in Presbytery's citation require a Session to explicitly and individually approve every baptism of infants of communing member parents. As the Session rightly observes, such baptisms are implicitly approved for communing member parents. Thus, no error needs to be corrected and no citation should be issued to the Sessions.

Response: Presbytery respectfully disagrees with this exception. Perhaps the confusion comes from the inclusion of *BCO* 56-3 in the citations. We agree that the propriety of the baptism of infants of communing parents is settled at the point the Session receives the parents as members of the Congregation. Our concern is to take seriously, and to ask Sessions to take seriously, the provisions of *BCO* 15-2.e ("To exercise, in accordance with the Directory for Worship, authority over the time and place of the preaching of the Word and the administration of the Sacraments....") and 56-2 ("It [baptism] is not to be privately administered, but in the presence of the congregation under the supervision of the Session.") In both of these provisions the *BCO* is clearly stating that Session (as a court) has responsibility over the administration of the Sacraments. At a minimum, that must mean that Session must take some formal action(s), not regarding whether it is appropriate to baptize any specific child of communing parents, but with regard to when and how the baptism(s) should appropriately occur. If this power does not reside in Session, as a body, then the provisions cited would have no meaning.

Further, we have advised Sessions who have inquired that there are a number of ways they can accomplish this responsibility: they can take a formal action to approve the time and date of each individual baptism; they can act informally to approve the time and date of a given baptism and ratify that action in the minutes of their next meeting; they can adopt a standard operating procedure each year that delegates to some individual or committee the responsibility for approving when baptisms will be administered; or they can add a provision to their standing rules delegating the responsibility to some individual or group. We think any of those approaches get to the letter and, generally, the spirit of the *BCO* provisions cited. What we

believe cannot happen, however, is for one individual, whether the Pastor or someone else, to approve when and how baptisms will occur without having been delegated that power by Session. If our understanding is deemed not to be correct we ask the General Assembly to help us understand what it means for Session to have “authority over the administration of the Sacraments” and to have “supervision” over baptisms.

Finally, we note that our position is strengthened by the fact that the last clause of *BCO* 56-2 does not appear in the original draft of the PCA’s Directory for Worship, nor in the parallel passages in the constitutions of the predecessor denominations. Indeed, most of the provisions in the earlier PCUSA and PCUS books explicitly state that the minister may judge when it is expedient to administer the sacrament in private homes. The PCA removed the statement about private homes and made it explicit that it is the Session that supervises the sacrament of baptism. Our concern in taking the actions we did was to help our Sessions take seriously that joint responsibility over when and how baptism is to be administered.

Exception: Jan 25, 2020 (*BCO* 20-2) – Presbytery incorrectly cited a Session with an exception of substance for failing to call a congregational meeting to elect a pulpit committee for an associate pastor. The Session had recommended the congregation vote to call the man as an associate pastor, and the congregation voted to call, but a pulpit committee had not been elected. The *BCO* does not require such.

Response: Presbytery respectfully disagrees with the exception. *BCO* 22-2 states “The pastor and associate pastor are elected by the congregation using the form of call in *BCO* 20-6.” This surely indicates that the election of both pastors and associate pastors are governed by the provisions of *BCO* 20, which would include the need for a pulpit committee (20-2). It would appear that the exception taken by the 48th GA is based on the understanding that *BCO* 20-2 applies only to the election of “senior” pastors. But, if that is so, what is the mechanism for the election of associate pastors? This narrow reading of 20-2 would force one to conclude that the *BCO* has a provision for the process by which “senior” pastors are chosen (20-2) and a process for how assistant pastors are chosen (22-3), and no process for the election of associate pastors beyond that they must somehow be elected by the congregation (22-2), but with no mechanism for how the candidate gets before the congregation. That conclusion does not seem plausible. Thus, we conclude that the only

provision we have for the process by which associate pastors are brought before the congregation must be 20-2.

Finally, it would appear that the 48th General Assembly actually agrees with our interpretation. The proposed amendment to *BCO* 20-2, as adopted by the 48th GA, adds the following language “An existing assistant pastor may be elected by the congregation as an associate pastor at the recommendation of the Session without the election of a pulpit committee. (emphasis added) Clearly, this proposed language envisions that the normal pattern is that a pulpit committee is necessary for the election of an associate pastor, with the amendment providing an exception (which the General Assembly apparently does not believe currently exists) for a situation where an assistant pastor is being nominated as an associate pastor.

3. That the Minutes of **Blue Ridge** Presbytery: *Adopted*
- a. Be approved without exceptions: **Aug 14, 2021.**
 - b. Be approved with exceptions of form: **Jan 22-23, 2021; Apr 23-24, 2021.**
 - c. Be approved with exceptions of substance:
 - Exception: Apr 23-24, 2021** (*BCO* 34-10) – No record of divested ministers receiving and responding to notice of divestiture.
 - Exception: Apr 23-24, 2021; Nov 5-6, 2021** (*BCO* 23-1) – No record that congregation was cited to appear by its commissioners to give a statement about pastor’s resignation.
 - Exception: Apr 23-24, 2021** (*BCO* 13-10) – No record of transfer of membership from dissolved church.
 - Exception: Apr 23-24, 2021** (*BCO* 21-4; *RAO* 16-3.e.5) – Stated differences not recorded in the candidate’s own words.
 - Exception: Jun 8, 2021** (*BCO* 13-12) – Notice for called meeting not in order; 10-day notice, verbatim meeting call, etc., not indicated/recorded.
 - d. **That the following responses to the 49th GA be found satisfactory:**
 - Exception: Jan 24-25, 2020** (*RAO* 16-3.e.5) – No record of Mr. [name omitted]’s exception to the *WCF* in his own words.
 - Response:** Mr. [name omitted]’s exam for licensure was approved for his exam in theology. This is what he stated in his licensure exam:
 - “I have taken exception to psalm-singing only and the recreation clause regarding the Sabbath.”
 - “In some presbyteries my analogical day view of the creation days is also considered an exception.”

SM 62-28 Mr. [name omitted] was asked for his differences with the BCO and the Westminster Confession:

“I have taken exception to psalm-singing only and the recreation clause regarding the Sabbath. M/S/P to accept as more than semantic but not touching on the vitals of religion or our system of doctrine and that it be answered with the presbytery’s standard answer.”

In some presbyteries my analogical day view of the creation days is also considered an exception. M/S/P to accept as more than semantic but not touching on the vitals of religion or our system of doctrine and that it be answered with the presbytery’s standard answer.”

In accepting his licensure exam for ordination, we also accepted his previous statements and Presbytery’s previous response. We will seek to be more careful to make sure that it is noted in the minutes when we accept a licensure exam in lieu of a fresh exam.

Exception: Aug 8, 2020 (RAO 16-3.e.5) – No record of Mr. [name omitted]’s exception to the WCF in his own words.

Response: Mr. [name omitted] holds to a ‘framework’ view of creation. (Minutes of Blue Ridge Presbytery 8-8-20. These are the words which Mr. [name omitted] used on the floor of Presbytery. Presbytery did not ask Mr. [name omitted] to explain his view any further. Presbytery will ask candidates to explain their view further than a one sentence answer.

4. That the Minutes of **Calvary** Presbytery: *Adopted*
- a. Be approved without exceptions: **None.**
 - b. Be approved with exceptions of form: **Jan 23, 2021; Apr 22, 2021; Jul 24, 2021.**
 - c. Be approved with exceptions of substance:

Exception: Jan 23, 2021 (BCO 21-5.8; 21-9) – No record of commission to install TE [name omitted] in change of call from assistant to associate pastor.

Exception: Apr 22, 2021 (BCO 13-4) – No record of quorum for installation.

Exception: Jul 24, 2021 (BCO 23-1) – No record of $\frac{4}{5}$ majority vote of congregation or $\frac{3}{4}$ majority vote of Presbytery for change in call for TE from associate to senior pastor.

Exception: Jul 24, 2021 (BCO 21-4; RAO 16-3.e.5) – Stated differences not recorded in minister’s own words.

Exception: Jul 24, 2021 (*BCO* 21-4; *RAO* 16-3.e.5) – Stated differences not recorded in minister’s own words.

Exception: Oct 28, 2021 (*BCO* 34-8) – No record of $\frac{3}{4}$ vote of presbytery to remove censure of deposition.

Exception: Oct 28, 2021 (*BCO* 13-11; *RAO* 16-3.e.7) – Presbytery did not have authority to approve as satisfactory [church name omitted]’s reason to not turn in executive session minutes.

d. That the following response to the 49th GA to be found satisfactory:

Exception: Jan 26, 2019 (*BCO* 25-11) – No record of 30-day notice for withdrawal vote from denomination.

Response: We appreciate the concern of RPR, but the congregation referenced here voted to withdraw from the PCA on December 31, 2018 which was six months *before* *BCO* 25-11 was amended and adopted at the 46th General Assembly (June 25-29, 2019). Therefore, the congregation and presbytery followed proper procedure and the exception of substance should be removed.

5. That the Minutes of **Canada West** Presbytery: *Adopted*

a. Be approved without exceptions: **None.**

b. Be approved with exceptions of form: **Directory; Oct 1, 2021.**

c. Be approved with exceptions of substance:

Exception: Mar 5-6, 2021 (*BCO* 21-4; *RAO* 16-3.e.5) – All specific requirements of ordination exam not recorded.

Exception: Mar 5-6, 2021 (*BCO* 21-4.f; 40-2) – Presbytery granted a doctrinal exception that may be hostile to our system of doctrine (*WCF* 1.1-10). More information or clarity is needed on the exception.

Exception: Oct 1, 2021 (*BCO* 13-11; *RAO* 16-3.e.7) – Two sets of minutes of executive sessions not included.

Exception: Oct 1, 2021 (*BCO* 21-4) – No record of requiring statement of differences with our Standards.

Exception: Oct 1, 2021 (*BCO* 13-9.b; 40-3) – Results of review of records of church Sessions not stated.

Exception: Standing Rules (*BCO* 20; Preliminary Principle 6) – The *BCO* doesn’t provide for a second vote to confirm the election of a pastor after Presbytery deliberations. *BCO* 20-10 states in part: “The Presbytery, having heard all the parties, may, upon viewing the whole case, either recommend them to desist from prosecuting the call; or may order it to be delivered to the minister to whom it is addressed”

d. That the following responses to the 49th GA be found satisfactory:

Exception: Oct 2-3, 2020 (*BCO* 21-4.d; *RAO* 16-3.e.5) – All specific requirements of ordination not recorded, namely, PCA History, approved degree, and theological and exegetical papers.

Response: The Presbytery, and in particular the Clerk, apologizes for not including these items in the minutes. Both the Credentials Committee of the Presbytery and the Presbytery as a whole did indeed examine the candidates in PCA History and authenticated the approved degree and approved the theological and exegetical papers for each of the candidates. For some of these candidates, these examinations were spread over several Presbytery meetings at which previous meetings had approved such portions but were not stipulated as such in the next meetings minutes. The Clerk apologizes for this oversight

Exception: Oct 2-3, 2020 (*BCO* 20-1; *RAO* 16-3.e.6) – No record of call to a definite work, specific arrangements of call not shown to be approved.

Response: The candidates in question had already been called and were serving in ministries that were approved at previous Presbytery meetings. The candidates' calls did not change as they progressed through the various stages of their ordination from licensure to full ordination as a TE in the Presbytery. The Presbytery apologizes for not delineating the distinction that these candidates continued to serve in a previously approved call/role within their churches/Sessions that had called them.

- e. **That the following response to the 49th GA be found unsatisfactory, therefore a new response shall be submitted to the following GA:**

Exception: Sep 18, 2020 (*BCO* 21-4.d) – Reason for use of extraordinary clause not explained.

Response: The use of the “extraordinary clause” was used only for the issue of PCA church governance. As the TE being examined was for the purposes of Stated Supply and would not be made a part of nor be attending Session meetings or moderating or attending any official church governance functions, it was felt that this particular issue could be exempted from the examination under this clause. The Presbytery apologizes for not making this distinction at the time of original writing.

Rationale [2022]: Ordination does not include different classes of ordinands such as, for example, one type who will serve as a pastor of a church and another who will serve as stated supply. The Presbytery's rationale for omitting parts of the exam was stated in

their response as “for the issues of PCA church governance” and that the TE “would not be made a part of nor be attending Session meetings or moderating or attending any official church governance functions, it was felt that this particular issue could be exempted from the examination under this clause.” However, the rationale from the Presbytery is an improper reason for omitting parts of the trial for ordination.

6. That the Minutes of **Catawba Valley** Presbytery: *Adopted*
- a. Be approved without exceptions: **None.**
 - b. Be approved with exceptions of form: **Sep 28, 2021.**
 - c. Be approved with exceptions of substance:
Exception: Jan 23, 2021; May 25, 2021 (BCO 15-1; RAO 16-3.e.4)
– Minutes of commission not entered into Presbytery minutes.
Exception: Sep 28, 2021 (BCO 13-11) – No record of complaint sent to Presbytery.
 - d. **That the following responses to the 49th GA be found satisfactory:**
Exception: May 28, 2019 (BCO 13-6; 21-4) – No record of exam in the history of the PCA.
Response: We regret the oversight. Presbytery has since corrected the minutes.
Exception: Sep 24, 2019 (BCO 21-4; RAO 16-3.e.5) – All specific requirements of ordination exam not recorded (theological and exegetical papers).
Response: We regret the oversight. Presbytery has since corrected the minutes of 9-25-19 as follows: “It was M/S/A to approved the examination of Mr. [name omitted] and to ordain him as a minister of gospel, accepting his seminary degree from Reformed Theological Seminary in lieu of an oral examination in the original languages (BCO 21-4c) and accepting his theological and exegetical papers submitted to the Examination Committee.” (Approved by action of CVP 1/23/21)
Exception: Sep 24, 2019 (BCO 15-1; RAO 16-3.e.4) – Minutes of commission not entered into Presbytery minutes.
Response: We regret the oversight. This exception has been helpful in alerting us to the need to include relevant portions of committee minutes in our presbytery’s record when said committee [Shepherding] is empowered to act as a commission. We will commit to keeping this as our practice going forward. (Approved by action of CVP 1/23/21)

Exception: Jan 25, 2020 (*BCO* 5-2.c; 13-10) – Presbytery dissolved a mission church without giving 60 days’ notice to the church.

Response: The dissolution of the [church name omitted] came at the end of a long and careful deliberation between the Oversight Commission and the organizing pastor that the missions was no longer viable. While CVP acknowledges that the Jan 25, 2020 minutes do not record a 60 day notification before dissolution (although *BCO* 13-10 addresses the dissolution of a particular church and not a mission), the congregation was informed regularly throughout the process and met to disperse its holdings and property, indication an agreement with the action of presbytery.

Exception: Jan 25, 2020 (*BCO* 22-5; Preliminary Principle 6) – A teaching elder was appointed as Stated Supply without any record of Session’s concurrence.

Response: CVP concurs with Preliminary Principle 6 that “the power to elect persons to the exercise of authority in any particular society resides in that society,” so CVP did not appoint this TE as Stated Supply without concurrence of the Session: in fact, the TE was appointed at the Session’s request, but we failed to note that fact in the Jan 25, 2020 minutes and will correct the master copy to read, “The Committee recommended that TE [name omitted] be established as Stated Supply at [church name omitted] at the request of the Session–approved on voice vote.” It should be noted, however, that *BCO* 22-5 specifically addresses that “a Session with the approval of Presbytery may establish a temporary relations between the church and a licentiate called Student Supply or Ruling Elder Supply” rather than with a Teaching elder.

Exception: Jan 25, 2020; Sep 22, 2020 (*BCO* 15-1) – The full record of the minutes of a commission are not included in the Presbytery minutes.

Response: The only Commission reports mentioned on these pages refer to the [church name omitted] Commission, and the full record of this Commission is included as Appendix #7 in the Jan 25, 2020 minutes and as Appendix #8 of the Sept 22, 2020 minutes. They may have not been attached to the set of minutes reviewed by RPR, and we regret such an omission. We will make sure that they are included as part of the official record.

7. That the Minutes of **Central Carolina** Presbytery: *Adopted*
 - a. Be approved without exceptions: **Feb 27, 2021; May 25, 2021; Aug 28, 2021; Nov 16, 2021.**

MINUTES OF THE GENERAL ASSEMBLY

- b. Be approved with exceptions of form: **None.**
- c. Be approved with exceptions of substance: **None.**
- d. **That the following response to the 49th GA be found satisfactory:**
Exception: May 28, 2019 (BCO 21-4.b, c) – No record of some of the required exams for ordination. No mention of parts of examination covered in licensure examination required for ordination.
Response: Presbytery agrees with the exception and has corrected its minutes to reflect that no areas of weakness were noted in the Candidate’s licensure exam (Minutes 5/23/2017, p. 14), and that his May 28, 2019, ordination exam in the Sacraments and Church History included History of the PCA. Presbytery regrets its error and promises to be more careful in the future.

8. That the Minutes of **Central Florida** Presbytery: *Adopted*
- a. Be approved without exceptions: **Jan 22, 2019 ES; Aug 17, 2021.**
 - b. Be approved with exceptions of form: **Jan 26, 2021; Apr 27, 2021; Nov 9, 2021.**
 - c. Be approved with exceptions of substance:
Exception: Jan 26, 2021 (BCO 13-6) – No record of examination of TE transferring into Presbytery.
 - d. **That the following responses to the 49th GA be found satisfactory.**
Exception: Jan 22, 2019; Apr 9, 2019 (BCO 13-11) – Executive Session Minutes not submitted for review.
Response: We agree with the exception as it relates to the Minutes of Jan 22, 2019 [p.3]. The Minutes of the Executive Session of Jan 22, 2019 were not submitted by error. The Minutes are submitted herewith.
We disagree with the exception as it relates to the minutes Apr 9, 2019 [p.29]
Minutes of Executive Session for Apr 9, 2019 [p.20] were submitted. They are found on p. 47 of the packet originally submitted.
Exception: Apr 9, 2019 (BCO 18-3) – Candidate not shown to have been examined in Experiential religion or his motives for seeking the ministry.
Response: We disagree with the exception. Two candidates for ordination were presented.
The Minute for [name omitted] reads:
[name omitted]’s testimony and calling, exegetical and theological papers, theological views paper, experiential religion and moral questionnaires, sermon, and written

exams in Bible, Theology, Sacraments, Church and PCA History, and Book of Church Order were found to be satisfactory for ordination (as required by BCO 21-4.c).

The Minute for [name omitted] reads:

[name omitted]'s testimony and calling, exegetical and theological papers, theological views paper, experiential religion and moral questionnaires, sermon, and written exams in Bible, Theology, Sacraments, Church and PCA History, and Book of Church Order were all satisfactory for ordination (as required by BCO 21-4.c).

To state that the candidates “testimony and calling” were all “satisfactory” is to state that the candidates were examined concerning experiential religion and motives for seeking ministry.

Exception: Nov 14, 2017 (BCO 46-8) – TE was divested but was not assigned to a church.

Response 2019: The Presbytery agrees with the exception. The TE involved was without call for several years and eventually chose another occupation. He remained in the church he had attended for several years.

Rationale 2019: Still not clear if he has been assigned membership in a local congregation.

Response 2020: We agree that the language did not say we “assigned” him although we did record where he was going to church. The following action was approved by the 173rd Presbytery; “Move that the minutes of Nov 14, 2017 be amended to reflect that TE [name omitted] was in effect “assigned” to [church name omitted] in Ocala.

Rationale 2020: The language of the *BCO* does not refer to which church a divested TE attends, but to which church his membership has been assigned. In order to assign a divested TE, the session would have to act to receive him by letter of transfer. The minutes should reflect that a particular church has received the divested individual.

Response 2021: Presbytery agrees with the exception, noting that “assigning” requires the demitted or deposed TE become a member of the local PCA church. As to the subject TE, he was regularly attending a PCA church as we noted in our initial response. Presbytery has learned that he did not become a member of that church. He left that church to attend another PCA church, but did not become a member. Thereafter, he departed the PCA.

Hereafter Presbytery will be more careful concerning membership assignment in such circumstances.

See attachment of Executive Session Minutes.

9. That the Minutes of **Central Georgia** Presbytery: *Adopted*

- a. Be approved without exceptions: **None.**
- b. Be approved with exceptions of form: **Jan 23, 2021; Apr 9, 2021; May 11, 2021; Sep 14, 2021.**

- c. Be approved with exceptions of substance:
Exception: Apr 9, 2021 (BCO 21-4; RAO 16-3.e.5) – Stated differences not judged with the prescribed categories.

- Exception: May 11, 2019** (BCO 22-3) – Terms of call do not specify the pastoral relation.

- Exception: Sep 14, 2021** (RONR 15:5) – No record of $\frac{2}{3}$ majority vote to limit debate.

- d. **That the following responses to the 49th GA be found satisfactory:**
Exception: General 2019 (BCO 13-9) – No record that session minutes were examined.

- Response:** The minutes of the May and September Meetings stated that an oral report was made by the Chairman of the subcommittee on Sessional Records.

We agree the minutes did not specifically state that sessional records were reviewed; however, in fact, the Chairman did report at the September 2019 meeting that the Subcommittee had reviewed the records and reported back to the church Sessions with exceptions and notations.

In the future, the Presbytery will ensure a more detailed report will be included in the Stated Meeting minutes.

Following is a portion of the Chairman’s notes at the September 2019 meeting:

Records of all but 2 churches have been submitted to Presbytery and reviewed. Minutes from six churches were found to have had no exceptions or notations. For the remaining churches, the Subcommittee cited their exceptions or notations and provided a report to each of the church Sessions.

- Exception: Jan 11-12, 2019** (RAO 16-3.e.5) – Stated differences not judged with prescribed categories—need to be more specific.

- Response:** The minutes of the meeting stated the following:
“TE [name omitted] expressed one exception to the standards regarding the Fourth Commandment as stated: “WCF 21.8 - the application of keeping the Lord’s Day - I affirm the fourth commandment that we are to set aside one day in seven as a Sabbath. I affirm that it is a day of worship and rest, and that we should refrain from our normal activities. I affirm that the primary activity of this

day should be worship both private and corporate. However, that being stated, I do not have a problem of conscience with certain activities of recreation on the Sabbath. I believe that it is within the bounds of the fourth commandment to relax/enjoy fellowship with family and friends by enjoying God and his creation.”

MSP to allow the exception to the standards expressed by TE [name omitted] as not striking at the vitals of our religion.

TE [name omitted] that none of his views have changed since taking his ordination vows.”

We are not sure what is meant by “prescribed categories” and have asked for, but not yet received, clarification from RPR. The statement in our minutes is clear about which Confession and Commandment to which the candidate has an exception. Also, the minutes are clear that the exception “does not strike at the vitals of our religion.” However, if RPR is requesting the specific *RAO* reference on which the approval is based, it is *RAO* 16-3.e.5.c - “the court judged the stated difference to be more than semantic, but “not out of accord with any fundamental of our system of doctrine.”

The Presbytery will be more specific in the future.

10. That the Minutes of **Central Indiana** Presbytery: *Adopted*
- a. Be approved without exceptions: **Feb 12, 2021; May 14, 2021; Jun 24, 2021; Jul 15, 2010; Sep 10, 2021; Nov 12, 2021.**
 - b. Be approved with exceptions of form: **General; Jul 7, 2021.**
 - c. Be approved with exceptions of substance:
Exception: Jan 8, 2021; Mar 5, 2021; Jun 22, 2021; Jul 7, 2021; Jul 12, 2021; Jul 30, 2021; Oct 21, 2021 (BCO 13-12) – Notice for called meeting not in order; 10-day notice not reported.
 - d. **That the following responses to the 49th GA be found satisfactory:**
Exception: Feb 8, 2019 (BCO 21-4.c.1.c) – No record of examination in Bible content either from previous licensure exam or during ordination exam.
Response: We apologize for the error. This was a mistake in neglecting to record the examination in Bible content from the candidate’s previous licensure exam.
Exception: Sep 13, 2019 (Standing Rules IV.A.1; RONR p. 491, I.26-32) – Standing committee created without amending Presbytery bylaws.
Response: Thank you for pointing out this error. This committee no longer meets. We will be sure that any future proposed standing committees are created by amending Presbytery bylaws.

Exception: Nov 8, 2019 (BCO 5-9) – Mission church organized into a particular church in the PCA without reflecting whether officers were elected (BCO 5-9.c, d) and without appointing a commission for an organization service (BCO 5-9.h, i).

Response: We apologize for not clearly detailing in the minutes all the steps in BCO 5 that were taken in the process of organizing this church into a particular church. We will be more diligent about detailing all such actions for future mission churches.

Exception: Jan 13, 2020; June 5, 2020; Jun 19, 2020 (RAO 16-3.c.1) – Purpose of called meeting not recorded verbatim in the minutes.

Response: We apologize for the oversight and will be sure to include the specific language for the purpose of called meetings going forward.

Exception: Jun 5, 2020 (RAO 16-3.c.1) – Exceeded the purpose of the called meeting by taking up additional items of business.

Response: The purpose of the meeting was to vote on a bylaws amendment. Our bylaws require that, “Amendments to the bylaws will require an affirmative vote of two-thirds (67%) of the commissioners present and voting in two consecutive meetings...” At the time of the meeting, we assumed scheduling this second meeting would be within the purpose of the meeting. Thank you for pointing out this error, and we will be more diligent in not exceeding the purpose of future called meetings

Exception: Sep 11, 2020; Nov 13, 2020 (BCO 15-1) – Commission exceeded the business referred to it by creating another commission.

Response: Both of these instances happened when commissions were used to examine candidates. We no longer use commissions to examine candidates. Thank you for pointing out this error, and we will remind future commissions of the restrictions of the business referred to them.

Exception: Nov 13, 2020 (BCO 21-4.f; 13-6) – Presbytery examined and sustained an ordination examination on the Sacraments as to the candidate's views alone, without also examining his knowledge.

Response: This is an error in the minutes. The candidate was examined in his knowledge of the sacraments, and it was not properly recorded. We apologize for the error.

- e. **That the following responses to the 49th GA be found unsatisfactory, therefore new responses shall be submitted to the following GA:**

Exception: General (BCO 13-9.b) – No record of reviewing session minutes.

Previous Response: We acknowledge and apologize for our tardiness in reviewing session minutes for 2018. We have recently changed our process for reviewing session records, hoping this will produce a more timely review.

2021 New Response: We apologize for not remedying this in 2020. A committee has begun a review of session records from 2018-2020. This committee will give a partial report on their review progress at our February 2022 Stated Meeting.

Rationale: The presbytery has still not begun the process of reviewing sessional records. Although there is a committee to work on it, it has made no progress.

Exception: General 2020 (*BCO* 13-9.b *Bylaws* III.B.i) – No record of review of records of church Sessions.

Response: We apologize for not reviewing session records in 2020. A committee has begun a review of session records from 2018-2020. This committee will give a partial report on their review progress at our February 2022 Stated Meeting.

Rationale: The presbytery has still not begun the process of reviewing sessional records. Although there is a committee to work on it, it has made no progress.

Exception: Feb 8, 2019 (*BCO* 29-1; 31-2) – A committee of Presbytery gave a report concerning the Christian character of a TE without the Presbytery initiating a *BCO* 31-2 investigation or determining whether a strong presumption of the guilt existed.

Response: We apologize for the error. We have amended our bylaws to formalize a new process to handle any allegations concerning the Christian character of a TE. This new process requires the formation of a 31-2 investigative committee with a time limit for how long such an investigation can take.

Rationale: The Presbytery needs to indicate how it disposed of the report concerning the TE's Christian character.

Exception: Feb 8, 2019; May 10, 2019 (*BCO* 15-1; *RAO* 16-3.e.4) – Minutes of commission not entered into Presbytery minutes.

Response: We apologize for the oversight. We will be sure to enter the minutes of future commissions into Presbytery minutes.

Rationale: Minutes of commission must be submitted for review.

Exception: Feb 14, 2020 (*BCO* 15-1) – The full record of the minutes of a commission are not included in the Presbytery minutes.

Response: We apologize for the oversight. We will be sure to enter the minutes of future commissions into Presbytery minutes.

Rationale: The minutes of the commission must be submitted for review.

Exception: Jul 10, 2020 (*BCO* 13-11; *RAO* 16-3.e.7) – Complaint sent to Presbytery not recorded in minutes.

Response: We acknowledge this error and will be sure to include any future complaints within the minutes of the meeting where they are presented.

Rationale: Complaints must be submitted for review.

11. That the Minutes of **Chesapeake** Presbytery: *Adopted*
- a. Be approved without exceptions: **May 11, 2021; Sep 14, 2021; Nov 9, 2021.**
 - b. Be approved with exceptions of form: **None.**
 - c. Be approved with exceptions of substance:
Exception: Jan 12, 2021; Mar 13, 2021 (*BCO* 13-9.b; 40-1) – Incomplete record of review of records of church Sessions.
Exception: Feb 13, 2021; Jul 10, 2021 (*BCO* 13-12; *RAO* 16-3.c.1) – Purpose of called meetings not recorded verbatim in the minutes.
Exception: Mar 13, 2021 (*RAO* 16- 3.e.1) – Reason for a moderator’s ruling on a point of order not given.
 - d. **No response to previous assemblies required.**
12. That the Minutes of **Chicago Metro** Presbytery: *Adopted*
- a. Be approved without exceptions: **Nov 17, 2021.**
 - b. Be approved with exceptions of form: **Directory; Feb 17, 2021; Aug 18, 2021.**
 - c. Be approved with exceptions of substance:
Exception: Feb 17, 2021 (*RAO* 16-3.e.1) – Reason for a chair’s ruling on a point of order not given.
Exception: Feb 17, 2021 (*BCO* 18-2) – Use of extraordinary clause for candidate not explained.
Exception: May 19, 2021 (*BCO* 21-4.f; 40-2) – Presbytery granted a doctrinal exception that may be hostile to our system of doctrine. More information or clarity is needed on the exception.
Exception: Aug 18, 2021 (*BCO* 21-4.f; 40-2) – Presbytery granted a doctrinal exception that may be hostile to our system of doctrine. More information or clarity is needed on the exception, wherein the candidate expresses his belief that images of Christ may be suitable “for purposes of instruction and (with great care) **public worship**” (emphasis added).

d. That the following responses to the 49th GA be found satisfactory:
Exception: Feb 19, 2020 (RAO 16-3.e.5) – No record of candidate’s [name omitted] differences with standards.

Response: We erred in not including in our minutes the candidate’s stated differences to the standards; these differences were read at the meeting and judged as recorded in the minutes, but we failed to include them in our record. The said candidate’s differences were:

- 1) Representations of Jesus Christ in religious art (WCF 109). I am in full agreement with the Westminster Standards that at no time should God the Father or God the Holy Spirit be depicted in physical form—such is a clear act of idolatry in violation of the Second Commandment. Humans are created in God’s image; they must never create God in their image. However, because Jesus Christ is the incarnate Son of God, the God-man, I believe that there are occasions when it is permissible to depict his human form in religious art for purposes of instruction and (with great care) public worship. In doing so, Christians affirm and celebrate the fact that our Lord took on human flesh and is fully human like us (John 1:14; Hebrews 2:14; 1 John 1:1-3). Even so, Christian leaders are wise to recognize, with Calvin, that sinful human nature “is a perpetual factory of idols” (*Institutes* I.xi.8), and that physical representations of Jesus Christ can easily be misused and become the objects of idolatrous worship.
- 2) The Christian Sabbath or Lord’s Day (WCF 21; WLC #117; WSC #59-61). From the time that I was a sophomore at university, I have set aside my schoolwork and professional duties on Sundays so that I might worship God with my family, experience spiritual refreshment and physical rest, and serve others. I have found this practice to be an immeasurable blessing, and I remain firmly committed to the “Sabbath principle” of observing a rhythm of work and rest that obeys the Fourth Commandment and reflects God’s creative work in Genesis 1 and 2 (“In the beginning God created. . . and on the seventh day he rested from all his work.”). With that said, however, I have a slight disagreement with the Westminster Standards at two points:
 - a. My present understanding of the Christian Sabbath or Lord’s Day has been significantly shaped by the theology of John Calvin who distinguished between the weekly Jewish Sabbath (observed on the seventh day; prefiguring spiritual rest in Christ; fulfilled in Christ’s life and ministry) and the Christian’s Sabbath rest (a perpetual, daily, spiritual rest

denoting freedom from sin and newness of life in Christ; cf. Hebrews 4:1-11). For Christians, the Fourth Commandment has not been abrogated; it remains in force and must be obeyed. Practically speaking, this means that Christians should set aside the Lord's Day (Acts 20:7), or Sunday, for corporate worship, biblical instruction, private meditation, works of service, and spiritual renewal, so as to celebrate and enjoy the spiritual rest that is theirs through the gracious salvation provided by Jesus Christ (Hebrews 10:25).

- b. I am not convinced that sins committed on Sunday or the Lord's Day are more grievous than those practiced at other times of the week (WLC #151). All sins committed by unregenerate men and women are acts of open rebellion against a holy God and deserving of his righteous wrath and condemnation (Romans 1:18-2:13). Likewise, in contrast to WLC #117 and WSC #60-61, I do not believe that "recreations" on the Lord's Day are prohibited by Scripture when they are undertaken with moderation and gratitude to God who is the giver of all good gifts. Sabbath rest was ordained not only for the spiritual health of God's people, but also for their emotional and physical well-being (cf. Mark 2:27).

Exception: Aug 19, 2020 (RAO 16-3.e.5) – No record of stated differences for transfer of TE [name omitted]

Response: We erred in not including in our minutes the stated differences to the standards of the transferring TE; these differences were read at the meeting and judged as recorded in the minutes, but we failed to include them in our record. The said candidate's differences were:

WCF 21.8; (see also LC 117, 119; SC 60, 61)

While I believe Sabbath rest is meant for the holy worship of God and the rhythms of Sabbath rest being a creation ordinance are still binding on the Christian, I believe that the restrictions of the Westminster Standards go beyond what Scripture requires. Some forms of recreation can be restful and worshipful. Why I take exception to this standard is two-fold: first, the 4th commandment does not explicitly restrict recreation. Second, what the 4th commandant does seem to restrict on the Sabbath are work and/or commerce (Gen 2:1-3; Exod 20:8-11). LC 117 states that recreations are lawful on other days and are not *inherently* unholy or worldly. I believe that recreation can be

a legitimate expression of Sabbath keeping in that it tangibly demonstrates a person's ceasing and resting from normal rhythms of work.

WLC 109 - Representations of God & the 2nd Commandment

The Confession here prohibits “the making of any representation of God, of all or of any of the three persons, either inwardly in our mind, or outwardly in any kind of image or likeness of any creature whatsoever.” I believe that the LC here goes beyond Scripture in its prohibition of images of Jesus, the Second Person of the Trinity, and mental images of God as portrayed in Scripture.

According to Colossians 1:15, Christ “is the image of the invisible God.” Furthermore, descriptions of God are given in several places in the Bible. Daniel 7:9–10 describes God as having hair “like pure wool.” Ezekiel 1:26–28 provides additional descriptions of God, including describing him as “a likeness with a human appearance.” It is impossible to read these passages without imagining in one's head what Ezekiel and Daniel saw

I believe, therefore, that images of the incarnate Second person of the Trinity and mental images of God as He is portrayed in His theophanic glory in the Biblical text do not violate the second commandment. We ought not, however, worship these mental images, nor form them into idols to be venerated.

Exception: Jan 17, 2018 and Apr 18, 2018 (*BCO* 13-11; *BCO* 15-2 & 3) – Complaint sent to Presbytery not recorded in minutes, nor approval or disapproval of judgment (full and accurate record) – see also *RAO* 16-3.e.7.

2021 Response: We appointed a commission to handle the complaint but erred in not including the complaint or minutes of the commission in our meetings and did not clearly record the voting on the commission's report. The commission found the report administratively out of order and this finding was accepted by the Presbytery without debate, but this was not recorded properly in our minutes. In approving this response, the Presbytery approves the findings of the commission. The complaint and commission minutes are included with this response

Exception: General (*BCO* 13-9.b) – No record of review of records of church Sessions.

2021 Response: We review the previous year's session records throughout the year at our meetings and have the Presbytery approve the report of the review; the list of churches reviewed and findings are included in our minutes at each meeting. In 2018, we reviewed all

particular and mission churches under oversight of the presbytery except for one church and have been seeking to get their records for review. This church has seen turnover in leadership which has contributed to the difficulty of getting their records.

13. That the Minutes of **Columbus Metro** Presbytery: *Adopted*
- a. Be approved without exceptions: **None.**
 - b. Be approved with exceptions of form: **General; Directory; Jan 19, 2021; Mar 16, 2021; Apr 20, 2021; May 18, 2021; Jun 8, 2021; Sep 4, 2021; Nov 16, 2021.**
 - c. Be approved with exceptions of substance:

Exception: Apr 20, 2021 (BCO 13-12) – Requirements for called meeting not shown to have been met.

Exception: Apr 20, 2021; May 18, 2021 (RONR 25:10; 40:6-10) – Quorum was not present – by declaration of the moderator. By failing to immediately adjourn, and instead to continue to conduct business without a quorum, the Presbytery put itself at risk that a future meeting would fail to ratify their actions. Actions taken at a meeting without a quorum are by themselves null and void.

Exception: Apr 20, 2021; May 18, 2021 (BCO 13-4) – Standing rules cannot be suspended without quorum, cannot suspend *BCO* requirements for quorum.

Exception: Apr 20, 2021; Jun 8, 2021 (BCO 23-1) – No record of congregational vote to dissolve pastoral relationship.

Exception: Jun 8, 2021 (BCO 13-12) – Notice for called meeting not in order; 10-day notice, verbatim meeting call, etc., not indicated/recorded.

Exception: Jun 8, 2021 (BCO 23-1) – No record of congregational vote to dissolve pastoral relationship.

Exception: Sep 4, 2021 (BCO 20-1; RAO 16-3.e.6) – Specific arrangements of call not shown to be approved.

Exception: General (BCO 13-9.b; 40-1) – No record of review of records of church Sessions.
 - d. **That the following response to the 49th GA be found unsatisfactory, therefore a new response shall be submitted to the following GA:**

Exception: Sep 18, 2018 (BCO 13-6; 21-4) – Incomplete record of transfer exam.

Response: [Adopted, 12-0-0] The description of this exception is unclear to Presbytery. The record of the exam is included below, and after further review—to the eyes of Presbytery—the exam is in fact

complete in accordance with *BCO* 13-6 and 21-4. The transfer exam from outside of our denomination included knowledge, views and exceptions as required by these two articles in the *BCO*.

1. Transfer/Ordination Exam, *BCO* 13-6 with 21-4
 - TE [name omitted] invited Rev. [name omitted] ([church name omitted]) to introduce himself to the men of presbytery and share his sense of call and experience of Christian religion
 - TE [name omitted] then proceeded to ask the Rev. [name omitted] questions about any exceptions he might have with the Westminster Confession and the Catechisms, and then his views in theology, the Sacraments, and church government, in accordance with the examination requirements set forth in *BCO* 13-6
 - Rev. [name omitted] Exception: [name omitted] declared his exception with *WLC* 109 that “the use of images of Jesus contained in pedagogical resources is not in conflict with this doctrinal statement.” In regard to Rev. [name omitted]’s exception on *WC* 109, the court judged the stated difference(s) to be more than semantic, but “not out of accord with any fundamental of our system of doctrine” (*BCO* 21-4).
2. TE [name omitted] continued the examination by asking questions of the candidate in his knowledge and views as set forth and required in *BCO* 21-4, as stated in 13-6.
3. TE [name omitted] opened the examination to receive questions from the floor of Presbytery.
4. **Motion:** to arrest the exam and dismiss the ordinand. **MSA**
5. **Motion:** to sustain Rev. [name omitted]’s examination. **MSA**
 TEs [names omitted] and Rev. [name omitted] were invited to the floor. TE [name omitted] read the questions from 21-5 to the three men and each answered in the affirmative. TE [name omitted] then prayed for the men and the right hand of fellowship was offered to each by the members of presbytery.
Rationale [2021]: Clarification: *RAO* 16-3.e.5 specifies: “Minutes of presbytery relating to examinations must *list all specific requirements* and trials for licensure and/or ordination which have been accomplished, ...” The minutes should list out the various areas of examination, not just reference the overarching *BCO* sections.
2021 New Response: [Adopted, 12-0-0] The description of this exception is unclear to Presbytery. The record of the exam is

MINUTES OF THE GENERAL ASSEMBLY

included below, and after further review—to the eyes of Presbytery—the exam is in fact complete in accordance with *BCO* 13-6 and 21-4.

The CMP submits this response to the 2022 RPR Committee to be received as satisfactory:

Having done a full review of the minutes of September 18, 2018, the Presbytery affirms that the TE in question was in fact examined by both Committee and Presbytery by touching on his views in theology, the Sacraments, and church government (*BCO* 13-6).

In addition, the Presbytery affirms again—after full review of the minutes of September 18, 2018—that the candidate for transfer, [name omitted], was in fact examined by both Committee and Presbytery for ordination in accordance with *BCO* 21-4, *specifically* in the areas of:

- 1) his Christian experience, personal character and family management
- 2) his knowledge of the Greek and Hebrew languages; (**see exception below**)
- 3) English Bible
- 4) Theology, including basic knowledge of Bible content as described in
 - a) the Westminster Confession of Faith and
 - b) the Larger and Shorter Catechisms
- 5) the Sacraments
- 6) History of the Church
- 7) History of the PCA
- 8) The principles and rules of the government of the church: the Book of Church Order, and the government of the PCA
- 9) He shall prepare a thesis on some theological topic assigned by Presbytery. (**see exception below**)
- 10) The candidate shall prepare an exegesis on an assigned portion of Scripture, requiring the use of the original language or languages. (**see exception below**)
- 11) He shall further be required to preach a sermon before the Presbytery or committee thereof, upon three-fourths (3/4) vote. (**see exception below**)
- 12) **Exception:** In regard to the requirements listed in 21-4.c.2-4, the Columbus Metro Presbytery voted unanimously to grant an exception to [name omitted]’s requirement for knowledge of Greek and Hebrew, theological paper, exegetical paper and

sermon preached with regard of his many years in pastoral ministry.

- 13) CMP asked if Rev. [name omitted] had any exceptions to the Standards in regard to *BCO* 21-4.f. The candidate for transfer, [name omitted], declared his exception with WLC 109 that “the use of images of Jesus contained in pedagogical resources is not in conflict with this doctrinal statement.”

- a) In regard to Rev. [name omitted]’s exception on WC 109, the court judged the stated difference(s) to be more than semantic, but “not out of accord with any fundamental of our system of doctrine” (*BCO* 21-4).

The Columbus Metro Presbytery requests that the 2022 RPR Committee finds this answer sufficient and satisfactory. [**Adopted: 13-0-0**]

Rationale: Presbytery has not demonstrated that their minutes are in conformity with *RAO* 16-3.e.5, either by showing where in the minutes these “specific requirements” are shown to have been individually listed or by amending their minutes to list the specifically required areas of examination. Section 2.3 indicates that the candidate was examined “in his knowledge of and views as set forth and required in *BCO* 21-4, as stated in 13-6,” but the minutes do not list these requirements individually as required by *RAO* 16-3.e.5. Furthermore, the September 18, 2018 minutes of Columbus Metro Presbytery do not contain any record of a motion to “grant an exception to [name omitted]’s requirement for knowledge of Greek and Hebrew, theological paper, exegetical paper and sermon preaching with regard of his many years in pastoral ministry.”

- e. **That responses shall be submitted to the following GA as no responses were received in 2022:**

Exception: Jan 15, 2019; Nov 19, 2019 (*BCO* 38-2; 46-8) – *BCO* 38-2 requires two meetings. The presbytery acted at the first meeting based on a letter. There was no motion to assign membership per 46-8.

Exception: Apr 2, 2019 (*BCO* 19-16) – Presbytery committee recommended approving previous experience as equivalent to internship; however, no motion or vote to do so is recorded (requires 3/4).

14. That the Minutes of **Covenant** Presbytery: *Adopted*
- a. Be approved without exceptions: **None.**
- b. Be approved with exceptions of form: **Feb 2, 2021; May 18, 2021; Oct 5, 2021.**

- c. Be approved with exceptions of substance:

Exception: May 18, 2021 (*BCO* 19-16) – $\frac{3}{4}$ vote for waiving internship requirement not recorded. Candidate’s internship was approved after 3.5 months with no citation of extraordinary circumstances or a recorded $\frac{3}{4}$ vote.

- d. That the following responses to the 49th GA be found unsatisfactory, therefore new responses shall be submitted to the following GA:

Exception: Feb 5, 2019 (*BCO* 23-1) – No record of congregation/session meeting requesting Presbytery to dissolve the call of TE [name omitted] with [church name omitted]; TE [name omitted] with [church name omitted]; TE [name omitted] with [church name omitted].

Response: Covenant Presbytery acknowledges the exceptions of substance noted in the RPR report regarding the minutes for February 5, 2019, and will endeavor to comply with *BCO* requirements.

Rationale: Presbytery has not corrected their minutes to address the exception and submitted for review (*RAO* 16-10.b).

Exception: May 21, 2019 (*BCO* 23-1) – No record of congregation/session meeting requesting Presbytery to dissolve the call of TE [name omitted] with [church name omitted].

Response: Covenant Presbytery acknowledges the exceptions of substance noted in the RPR report regarding the minutes for May 21, 2019, and will endeavor to comply with *BCO* requirements.

Rationale: Presbytery has not corrected their minutes to address the exception and submitted for review (*RAO* 16-10.b).

Exception: Oct 1, 2019 (*BCO* 23-1) – No record of congregation/session meeting requesting Presbytery to dissolve the call of TE [name omitted] with [church name omitted].

Response: Covenant Presbytery acknowledges the two exceptions of substance noted in the RPR report regarding the minutes for October 1, 2019 and will endeavor to comply with *BCO* requirements.

Rationale: Presbytery has not corrected their minutes to address the exception and submitted for review (*RAO* 16-10.b).

Exception: Oct 1, 2019 (*BCO* 13-11; *RAO* 16-3.e.7) – Complaint sent to Presbytery not recorded in minutes (“full and accurate record”).

Response: Covenant Presbytery acknowledges the two exceptions of substance noted in the RPR report regarding the minutes for October 1, 2019 and will endeavor to comply with *BCO* requirements.

Rationale: Presbytery has not corrected their minutes to address the exception and submitted for review (*RAO* 16-10.b).

Exception: May 19, 2020 (*BCO* 38-2; 46-8) – No record of TE divested of offices (at his request) being assigned to membership in some particular church, subject to the approval of the Session of that church.

Response: Covenant Presbytery acknowledges the exceptions of substance noted in the RPR report regarding the minutes for May 19, 2020 and will endeavor to comply with *BCO* requirements.

Rationale: Presbytery has not corrected their minutes to address the exception and submitted for review (*RAO* 16-10.b).

Exception: Feb 4, 2020 (*BCO* 15-1; *RAO* 16-3.e.4) – No record of ordination commission report for candidate.

Response: Covenant Presbytery acknowledges the exceptions of substance noted in the RPR report regarding the minutes for February 4, 2020, and will endeavor to comply with *BCO* requirements.

Rationale: Presbytery has not corrected their minutes to address the exception and submitted for review (*RAO* 16-10.b).

Exception: Oct 6, 2020 (*BCO* 21-4) – No record of two ordination candidates stating their differences with the Standards.

Response: Covenant Presbytery acknowledges the exceptions of substance noted in the RPR report regarding the minutes for October 6, 2020, and will endeavor to comply with *BCO* requirements.

Rationale: Presbytery has not corrected their minutes to address the exception and submitted for review (*RAO* 16-10.b).

15. That the Minutes of **Eastern Canada** Presbytery: *Adopted*
- a. Be approved without exceptions: **None.**
 - b. Be approved with exceptions of form: **General; Feb 26, 2021; Jun 4, 2021; Oct 22-23, 2021.**
 - c. Be approved with exceptions of substance:

Exception: Feb 26, 2021 (*BCO* 20-1) – Presbytery approved a call not from a church, Presbytery, or General Assembly without making “a record of the reasons why it considers the work to be a valid Christian ministry.”

Exception: Jun 4, 2021 (*BCO* 19-1) – Presbytery permits a church’s pulpit to be regularly filled by an unlicensed minister from another denomination.

Exception: Nov 19, 2021 (*BCO* 38-1) – In a case without process under *BCO* 38, the minutes do not record that the statement of facts was approved by the accused as required by *BCO* 38-1.

Exception: Nov 19, 2021 (*BCO* 21-5; 27-1, 5) – Presbytery erred in instructing a Session that “they may not impose discipline of any sort

upon a TE” when the constitution of the church defines discipline to include “the whole government, inspection, training, guardianship and control which the church maintains over its members, its officers and its courts”, cites scripture to specify steps of discipline such as admonishment and instruction in the Word prior to judicial process, and requires teaching elders to vow to submit to their brethren.

d. That the following response to the 49th GA be found satisfactory:

Exception: Oct 23, 2020 (RAO 16-6.c.1; RAO 16-3.e.5; BCO 21-4.f) – The Presbytery did not follow the RAO in recording one of the four options in the final amended motion (RAO 16-3.e.5).

Response: We confirm that at the October 23, 2020 meeting, the presbytery did, indeed, consider the candidate’s second stated difference and made the following judgment:

MS that the court judge the second stated difference(s) to be merely semantic (BCO 21-4).

ASC to amend the motion: that the court judge the second stated difference as not being an exception to our standards.

The exception indicates that the language of the amended motion is not one of the four options identified in RAO 16-3.e.5. We agree with the exception. Although we cannot change the minutes, as they accurately reflect the decision reached at the stated meeting, we do apologize and promise to be more careful in the future.

16. That the Minutes of **Eastern Carolina** Presbytery: *Adopted*

- a. Be approved without exceptions: **Dec 1, 2021.**
- b. Be approved with exceptions of form: **Jan 23, 2021; Jul 17, 2021; Oct 16, 2021.**
- c. Be approved with exceptions of substance:
Exception: Apr 17, 2021 (BCO 13-9.b, 40-1) – Incomplete record of review of records of church Sessions.
- d. **No response to previous assemblies required.**

17. That the Minutes of **Eastern Pennsylvania** Presbytery: *Adopted*

- a. Be approved without exceptions: **None.**
- b. Be approved with exceptions of form: **Directory; Feb 13, 2021; Sep 11, 2021; Nov 16, 2021.**
- c. Be approved with exceptions of substance:
Exception: Feb 13, 2021 (BCO 19-2; RAO 16-3.e.5) – All specific requirements of licensure exam not listed (no record of sermon).

Exception: Apr 20, 2021; Sep 11, 2021; Nov 16, 2021 (*BCO* 13-6; 21-4) – Incomplete record of transfer exam for minister from another denomination.

Exception: Sep 11, 2021; Nov 16, 2021 (*RONR* 9:34) – Motion approved at assembly lacking opportunity for simultaneous aural communication.

d. That the following responses to the 49th GA be found satisfactory:

Exception: Feb 15, 2020 (*BCO* 20-2; 22-1) – The *BCO* does not recognize the pastoral relation of "Co-Senior Pastor." In addition, there is no record of a congregational vote by secret ballot with $\frac{4}{5}$ approval to call the associate pastor as senior pastor and subsequent $\frac{3}{4}$ Presbytery approval for such a call (*BCO* 23-1).

Response: The anomalous Co-Senior Pastor situation is noted and has been resolved. One of these men is now the sole pastor of this church, and the other man has taken a new call elsewhere. Regarding the calls extended to these men, the church has affirmed that both men were called by secret ballot and both received a $\frac{4}{5}$ majority. The vote by the Presbytery to approve these calls was unanimous, and so the $\frac{3}{4}$ presbytery approval was satisfied. The Presbytery has amended its minutes to reflect these votes.

Exception: Sep 12, 2020 (*BCO* 21-4.c.1.g; *RAO* 16-3.5) – Record of PCA History Exam for TE is missing.

Response: The candidate was examined in PCA history both in committee and on the floor of Presbytery. The Presbytery has amended its minutes to reflect this.

Exception: Feb 16, 2019 (*RAO* 16-3) – No executive session minutes.

Response: The Eastern PA Presbytery respectfully disagrees with the exception. *RAO* 16-3.e.7 states that minutes of executive sessions "shall be recorded in the presbytery's minutes." The Eastern PA Presbytery minutes of Feb. 16, 2019 (see underlined portion below) state the actions and substance of what took place during this particular executive session, and so we believe that the *RAO* guidelines have been satisfied in this matter. However, the purpose of moving to executive session was so that sensitive information related to these actions could be shared and discussed. This was not stated in the minutes, and we have amended our minutes to clarify this:

Reference: EPP Minutes 2019-02-16 (Licensure & Ordination Team Report) "*The Presbytery voted to go into an executive session. The Presbytery approved the Team's recommendation to dissolve TE [name omitted] pastoral relationship with the [church name omitted] and to change his status to a "Teaching Elder without a call." The*

relationship being dissolved was not disputed. The Presbytery voted to move out of the executive session.”

Exception: Apr 9, 2019 (BCO 23-2) – A TE cannot simultaneously be honorably retired and an Associate Pastor (BCO 23-2).

Response: In light of the TE in question serving as Associate Pastor, the Presbytery has rescinded its action of April 9, 2019 to approve his status as “honorably retired.

18. That the Minutes of **Evangel** Presbytery: *Adopted*

a. Be approved without exceptions: **Feb 9, 2021; Feb 11, 2021 ES.**

b. Be approved with exception of form: **May 11, 2021; Nov 9, 2021.**

c. Be approved with exceptions of substance:

Exception: Aug 10, 2021; Nov 9, 2021 (BCO 13-11; RAO 16-3.e.7) – Minutes of executive session not included.

Exception: Sep 14, 2021 (BCO 13-12) – Minutes of called meeting not submitted.

Exception: Nov 9, 2021 (BCO 9.b; 40-1) – Incomplete record of review of session records.

d. That the following responses to the 49th GA be found satisfactory:

Exception: Feb 12, 2019 (BCO 21-4.f) – No record of requiring statement of differences with our Standards.

Response: The presbytery agrees with this exception. Candidate was a licentiate seeking ordination and had been required to state differences with our Standards when he was examined for licensure at the 158th meeting of Evangel on May 8, 2018. It is recorded in the minutes on pp 10-11 at 5.d.vii. In the future we will cite the previous minutes.

Exception: May 14, 2019 (BCO 21-4.d; RAO 16-3.e.5) – All specific requirements of ordination exam not recorded (PCA History).

Response: The presbytery agrees with this exception. Candidate was examined on PCA history as part of church history, as recorded on p.10 at 6.c.ii. We will specifically record examination of PCA history in the future.

Exception: May 14, 2019 (BCO 21-4.f) – No record of requiring stated differences with our Standards.

Response: The presbytery agrees with this exception. Candidate was a licentiate seeking ordination and had been required to state differences with our Standards when he was examined for licensure at the 159th meeting of Evangel on August 14, 2018. It is recorded in the minutes on pp 9-10 at 6.b.vii. In the future we will cite the previous minutes.

Exception: Feb 11, 2020 (*BCO* 21-4.f) – No record licentiate in ordination exam was asked to state differences with the Standards.

Response: Candidate was a licentiate seeking ordination and had been required to state differences with our Standards when he was examined for licensure at the 164th meeting of Evangel on November 12, 2019. It is recorded in the minutes on pp 10-11 at 6.c.v. In the future we will cite the previous minutes.

Exception: Feb 11, 2020 (*BCO* 13-11) – Minutes of executive session not included in the record.

Response: Presbytery agrees with this exception. Minutes were taken and approved but mistakenly not submitted to RPR. We will approve the minutes at our next meeting and submit the minutes as a part of this response.

- e. **That the following responses to the 49th GA be found unsatisfactory, therefore new responses shall be submitted to the following GA:**

Exception: General 2019 (*BCO* 13-9.b) – Session minutes not reviewed by Presbytery (committee only).

Response: The presbytery agrees with this exception. While the minutes were reviewed by the committee as required in *BCO* 13-9.b, those actions were not reported to and approved by the presbytery. The presbytery will correct this action in the future.

Rationale: Presbytery needs to approve its review of Session records and report its action to the Assembly.

Exception: General 2020 (*BCO* 13-9.b) – Minutes of church session not reviewed by Presbytery (committee only).

Response: The presbytery agrees with this exception. While the minutes were reviewed by the committee as required in *BCO* 13-9.b, those actions were not reported to and approved by the presbytery. The presbytery will correct this action in the future.

Rationale: Presbytery needs to approve its review of Session records and report its action to the Assembly.

19. That the Minutes of **Fellowship** Presbytery: *Adopted*
- a. Be approved without exceptions: **Jan 23, 2021.**
 - b. Be approved with exceptions of form: **Apr 24, 2021.**
 - c. Be approved with exceptions of substance:
Exception: Sep 23, 2021 (*BCO* 19-1) – Candidate “regularly fills pulpits in Fellowship Presbytery” while not being licensed.
 - d. **That the following responses to the 49th GA be found satisfactory:**

Exception: Apr 27, 2019 (BCO 38-2) – Minister divested with no record of facts or reason for divestiture at previous meeting.

Response: Fellowship Presbytery acknowledges that its action on **April 27, 2019** to divest a minister (without censure, at his own request) appears to have been out of order in that there is no mention of the record of the facts or reason for divestiture in the minutes of the previous meeting on **January 26, 2019**. That information, however, had been reported by presbytery’s Membership Committee at presbytery’s **September 27, 2018** meeting. A minister who had been a member of presbytery for 18 years, and who had labored out of bounds for the previous 11 years, was considering requesting divestiture, and had sought the presbytery’s counsel. The committee was to report back with recommended action at the **January 26, 2019** meeting. However, because of an overloaded docket at that meeting, the scheduled report of the committee and its recommended divestiture of the minister was postponed until the **April 27, 2019** Meeting.

Exception: May 30, 2020 (BCO 11-2; Fellowship Presbytery Manual 1.04, 1.05; *RONR* (12th ed.) 25:10) – Standing Rules that protect the rights of absent members, such as this rule that requires two readings of a proposed change to the manual, may not be suspended.

Response: Fellowship Presbytery acknowledges that it erred when, in its **May 30, 2020 Stated Meeting**, it acted to suspend presbytery’s rules in order to amend its manual (bylaws) without a second reading at a subsequent meeting. Presbytery failed to recognize that *RONR* (12th ed) 25:10 specifies that “[r]ules protecting absentees cannot be suspended even by unanimous consent or actual unanimous vote.” Presbytery has remedied its error by confirming its previous amendment to its manual with a second reading and approval of the amendment at its September 23, 2021 Meeting.

20. That the Minutes of **Georgia Foothills Presbytery:** *Adopted*
- a. Be approved without exceptions: **None.**
 - b. Be approved with exceptions of form: **General; Jan 23, 2021; Apr 20, 2021; Sep 21, 2021.**
 - c. Be approved with exceptions of substance:
Exception: Apr 20, 2021; Sep 21, 2021 (BCO 13-9.b; 40-1) – Incomplete record of review of records of church Sessions.
Exception: Sep 21, 2021 (BCO 13-10) – No record of transfer or dismissal of members upon dissolving a church; no record of 60-day notice to the local church.

Exception: General – No record that Presbytery’s responses to the 49th GA were approved by the Presbytery.

- d. **That responses shall be submitted to the following GA as no approved responses were received in 2022:**

Exception: General 2019 (RAO 16-10a) – No record in minutes of exceptions taken by GA.

Exception: Jan 26, 2019; Sep 17, 2019 (BCO 13-11, 14-6.c, 40-1; RAO 16-3.e.7) – Minutes of executive session not included.

Exception: Jun 11, 2019; Sep 17, 2019 (BCO 21-4; RAO 16-3.e.5) – Stated differences not judged with prescribed categories.

Exception: General 2020 (BCO 13-9b) – No record of review of records of church Sessions.

Exception: Sep 15, 2020 (BCO 25-11) – No record of congregational vote to withdraw from the PCA.

21. That the Minutes of **Grace** Presbytery: *Adopted*

- a. Be approved without exceptions: **Jan 12, 2021; May 11, 2021; Sep 14, 2021.**
- b. Be approved with exceptions of form: **None.**
- c. Be approved with exceptions of substance: **None.**
- d. **No response to previous assemblies required.**

22. That the Minutes of **Great Lakes** Presbytery: *Adopted*

- a. Be approved without exceptions: **Jan 9, 2021.**
- b. Be approved with exceptions of form: **Directory; May 1, 2021; Sep 17-18, 2021.**
- c. Be approved with exceptions of substance:
Exception: May 1, 2021 (BCO 13-6; 21-4) – Incomplete record of transfer exam for minister from another denomination.
Exception: General (BCO 13-9.b) – Incomplete record of review of records of church Session.
- d. **That the following responses to the 49th GA be found satisfactory:**
Exception: Sep 19, 2020 (BCO 21-7n3) – In assistant pastor ordination commission minutes, chairman propounded questions to the congregation instead of the Session.
Response: Presbytery agrees with the exception. The secretary of the commission cut and pasted and formatted the incorrect party. Every effort will be made to see that this is corrected and resubmitted, and Presbytery will be more cautious in the future. Note: chairman propounded questions to the Session as required.

Exception: Jun 20, 2020 (BCO 13-6, 21-4.a, 21-4.d) – Transfer exam from candidate outside of the PCA without record of Bible exam or an exception granted.

Response: Presbytery agrees with the exceptions, corrects its records, and promises to be more careful in the future. Note: the candidate was examined in English Bible by the Presbytery, and the candidate did not take any exceptions to the Westminster Standards

23. That the Minutes of **Gulf Coast** Presbytery: *Adopted*

a. Be approved without exceptions: **None**.

b. Be approved with exceptions of form: **Feb 9, 2021; May 11, 2021; Oct 12, 2021**.

c. Be approved with exceptions of substance:

Exception: Feb 9, 2021 (BCO 13-10) – No record of transfer or dismissal of members upon dissolving a church.

Exception: May 11, 2021 (BCO 13-11) – Presbytery recorded the particularization of a church while the previous meeting’s minutes indicate the motions to particularize were not approved.

Exception: Jun 22, 2021 (BCO 13-12) – Business transacted other than that named in the notice of call meeting.

Exception; Oct 12, 2021 (BCO 18-3) – All specific requirements of a candidate exam not recorded.

d. That the following response to the 49th GA be found satisfactory:

Exception: Sep 8, 2020 (BCO 13-12; RAO 16-3.c.1) – Call for called meeting not in order – 10-day notice; purpose for call not stated.

Response: That Gulf Coast Presbytery respond to RPR regarding a cited exception of Substance on Sept. 8, 2020, as follows:

- “Gulf Coast Presbytery acknowledges an exception of substance in its minutes of September 8, 2020 regarding its failure to state the purpose of said called meeting. The presbytery regrets this error of omission and determines going forward to be more circumspect in this regard.”

- Motion was *approved*.

24. That the Minutes of **Gulfstream** Presbytery: *Adopted*

a. Be approved without exceptions: **None**.

b. Be approved with exceptions of form: **General; Apr 20, 2021; Oct 19, 2021**.

c. Be approved with exceptions of substance:

Exception: Jan 19, 2021 (BCO 34-10, 38-2) – No record of 2/3 vote and requires two stated meetings.

Exception: Jan 19, 2021 (*BCO* 34-10, 38-1, 38-3.b) – The court did not make full record of the matter and did not notify the offender of its action.

Exception: Jan 19, 2021 (*BCO* 19-2.d, 21-4.c.(4)) – Candidate is required to preach a sermon before the Presbytery or committee thereof, upon $\frac{3}{4}$ vote.

Exception: Apr 20, 2021 (*BCO* 21-4.f) – Presbytery did not require the candidate to state specific instances in which he may differ from the Westminster Confession and Catechisms.

Exception: Apr 20, 2021 (*BCO* 24-6; *RAO* 16-3.e.5) – Presbytery approves candidate exception whose stated difference with WCF 24.3. appears to be “out of accord,” that is, “hostile to our system” or “stik[ing] at the vitals of religion” by stating that “In regard to the Biblical prohibitions on marriage, I believe the standards go too far in forbidding marriage to ‘Papists’.” More specificity is needed from the candidate regarding the future practice of the potential spouse, the raising of children, and family worship.

Exception: Oct 19, 2021 (*BCO* 23-1) – No record that congregation concurred with dissolution of pastoral relations.

Exception: Oct 19, 2021 (*BCO* 23-3) – No provision for elder emeritus in case of TE. Only “pastor emeritus” for TE (*BCO* 23-3) or “elder emeritus” for RE (*BCO* 24-10).

Exception: Oct 19, 2021 (*BCO* 21-4; *RAO* 16-3.e.5) – Unclear record of ordination exam.

Exception: Oct 19, 2021 (*BCO* 21-4; *RAO* 16-3.e.5) – All specific requirements of ordination exam not recorded.

Exception: Oct 19, 2021 (*BCO* 21-4) – Use of extraordinary clause for ordination candidate not explained.

Exception: General (*BCO* 13-9.b; 40-1) – Incomplete record of review of records of church sessions.

Exception: General (*BCO* 13-9b; 40-3) – Results of review of records of church sessions not stated.

Exception: Standing Rules 6-8; 6-5 (*BCO* 15-2, *RAO* 16-3.e.4) – Power of commission not constitutionally prescribed for Credentials Committee to allow TEs to move onto field prior to presbytery approval. Quorum of commission must be 2 more than half membership AND at least 2 TEs and 2 REs. Criteria not met by rules for committee and so cannot act with power of commission.

- d. **That the following responses to the 49th GA be found unsatisfactory, therefore new responses shall be submitted to the following GA:**

Exception: Oct 15, 2019 (BCO 13-6; 21-4.c.2-3) – Incomplete record of transfer exam for minister from another denomination. No record of thesis, no record of exegetical paper.

Response: Gulfstream regrets the inadequacy of its minutes. In preparing its minutes, Gulfstream has always relied upon *Form 041-Checklist for Reception of Minister From Another Denomination*, as found in the Clerks Handbook. The two specific omissions have not previously been itemized on the checklist form. Gulfstream will endeavor to include these details in future minutes.

Rationale: Presbytery needs to correct the inadequacy in their minutes and submit for review.

Exception: Jan 21, 2020 (BCO 21-4; RAO 16-3.e.5) – All specific requirements for ordination exam not recorded; seminary degree, thesis paper/ examination on knowledge of Greek and Hebrew; did not preach a sermon.

Response: Gulfstream regrets the inadequacy of its minutes. In preparing its minutes, Gulfstream has always relied upon *Form 039-Checklist for Ordination*, as found in the Clerks Handbook. The specific omissions named in this exception have always been examined as part of the preliminary checklist, and may not have been included in the minutes. Nor have some other elements of the preliminary checklist. Gulfstream will endeavor to include these details in future minutes.

Rationale: Presbytery needs to correct the inadequacy in their minutes and submit for review.

Exception: Oct 20, 2020 (BCO 19-2.d) – Licensure exam with no mention of written sermon.

Response: Gulfstream regrets the inadequacy of its minutes. Gulfstream will endeavor to include this detail in future minutes.

Rationale: Presbytery needs to correct the inadequacy in their minutes and submit for review.

Exception: General 2020: (BCO 13-9.b) – No record of review of church session.

Response: Gulfstream agrees that there was no review of church session records during 2020. Sadly, some important activities were not achieved in the midst of the pandemic. Gulfstream has begun to catch up on the review of minutes. We acknowledge that CRPR will want to see progress in this activity before this exception is cleared, however, we do request your patience as we move forward.

Rationale: Presbytery needs to correct the inadequacy in their minutes and submit for review.

25. That the Minutes of **Heartland** Presbytery: *Adopted*

- a. Be approved without exceptions: **Jan 12, 2021; Nov 5-6, 2021.**
- b. Be approved with exceptions of form: **Mar 9, 2021; Apr 23-24, 2021.**
- c. Be approved with exceptions of substance: **None.**

d. That the following responses to the 49th GA be found satisfactory:
Exception: Feb 22-23, 2019 (BCO 23-1) – No record or date of congregation voting to dissolve pastoral relationship.

Response: “Heartland Presbytery acknowledges that the minutes omitted the details noted in the exception, and amends its 2/22-2/23/19 minutes as follows:

“TE [name omitted], chair of Care of Churches committee, reported that TE [name omitted] submitted a 12/2/18 letter of resignation as Pastor of [church name omitted]. The congregation at a duly called January 13, 2019 congregational meeting (i) approved the resignation of Pastor [name omitted] and dissolution of the pastoral relationship by unanimous vote; (ii) heard the session’s intent if empowered as a pulpit committee to nominate Associate Pastor [name omitted] as Pastor and thereafter nominate [name omitted] as Associate Pastor; and (iii) voted to empower the session as the pulpit committee. The Evangel congregation at a duly called February 10, 2019 congregational meeting approved the call of Associate Pastor [name omitted] as candidate for Pastor by 96%; approved the terms of the call; and identified the session RE delegates as commissioners to prosecute the call before the Heartland Presbytery at the February 22-23 meeting.”

Exception: Aug 2, 2019 (BCO 20-1) – No record of call to a definite work of a transferring minister.

Response: Heartland presbytery agrees that there was no record of a call to a definite work of a transferring minister but does not believe that 20-1 is by itself the appropriate citation in the case of a transfer of an ordained TE relocating from another PCA presbytery without call. Heartland shall amend its 8/2/2019 minutes as follows:

“TE [name omitted] introduced TE [name omitted], a TE who is seeking to transfer his membership from Northern California where he was continued on the roll without call (See BCO 13-2, 13-5 and BCO 34-10). TE [name omitted] has relocated within the bounds of Heartland Presbytery, continues to seek a call to a definite work, but is currently engaged in a counseling professional position that presbytery does not now

MINUTES OF THE GENERAL ASSEMBLY

view as appropriate for a BCO 8-7 call due to the secular nature and secular restraining terms of the position, which preclude TE [name omitted] in the opinion of Heartland from teaching freely. He is therefore seeking a BCO 13-5 transfer to enable his brothers and fathers in Heartland, rather than the remote transferring presbytery of Northern California, to exercise administration of BCO 27-1 "sense (a)" discipline, as well as BCO 13-2 and BCO 34-10 shepherding during his search for a definite call."

Exception: Feb 28, 2020 (BCO 20-1) – No record of call to a definite work for TE [name omitted].

Response: The minutes reflect reinstatement to an uninterrupted service as chaplain begun prior to transfer to Heartland Presbytery. TE [name omitted] served as an army chaplain. In anticipation of his retirement from military service and beginning service as an organizing pastor of a mission church in Topeka, KS, Heartland received TE [name omitted] as a transfer from Nashville Presbytery, approved a call for TE [name omitted] as the organizing pastor of the [church name omitted] (February 22-23, 2019), formed a session for the mission church (November 2019) and installed him as organizing pastor (August 2019). Presbytery notes the irregularity of an anticipatory (pre military retirement) call and installation, which was viewed by Heartland Presbytery as most suitable for Heartland's oversight and MNA's support of a successful transition and startup of the Topeka mission work. Prior to TE [name omitted]'s retirement and moving onto the field in Topeka, TE [name omitted] elected not to retire from chaplaincy and submitted a resignation for the office of organizing pastor of the Topeka work. Presbytery acted to reinstate or reassign TE [name omitted] to his call to serve (continuing) as an army chaplain. However, Presbytery acknowledges that the record of reinstatement to his previous call reinstates a chaplaincy call approved by TE [name omitted]'s transferring Nashville Presbytery prior to TE [name omitted]'s transfer but not by Heartland Presbytery following TE [name omitted]'s transfer. Heartland Presbytery apologizes for this irregularity

26. That the Minutes of **Heritage** Presbytery: *Adopted*
- a. Be approved without exceptions: **Sep 11, 2021; Nov 20, 2021.**
 - b. Be approved with exceptions of form: **None.**
 - c. Be approved with exceptions of substance:

Exception: Jan 30, 2021; May 11, 2021 (*BCO* 25-11) – Record unclear as to when congregation withdrew from the PCA and whether 30-day notice was given.

Exception: May 11, 2021 [pp. 1, 18] (*BCO* 38-3) – No determination of a judgment by presbytery as to the withdrawal of a minister from the PCA to another body.

d. That the following responses to the 49th GA be found satisfactory:

Exception: General 2019 (*BCO* 12-7; 13-9.b) – No record of completion of review of 2018 Session Records of [church names omitted]. Presbytery should submit an excerpt from Minutes of a 2020 meeting at which those Records are reviewed.

Response: Updated by the Heritage Presbytery Session Record Review Team.

2018 Records

- [church name omitted]: SRRT review of 2018 records completed and findings prepared January 20, 2022. Pending Presbytery’s adoption of SRRT findings.
- [church name omitted]: 2018 records received by SRRT on November 15, 2021. Pending SRRT review.
- [church name omitted]: No longer part of the PCA.

Exception: Sep 14, 2019 (*BCO* 38-1) – TE was deposed from office after a confession at a stated meeting (i.e., without process) but Minutes don’t indicate the provisions of *BCO* 38-1 were followed. *BCO* 38-1 stipulates “a full statement of the facts shall be recorded” but there is none in the Minutes and there were no executive session Minutes filed.

Response: Attached at the end of this form are the Executive Meeting Minutes and the signed confession as requested in this exception.

(See attachment)

Exception: Nov 21, 2020 (*BCO* 12-7; 13-9.b; *RAO* 16-3.e.6) – Record does not indicate that all 2019 Session Records were reviewed by Presbytery in 2020.

Response: According to the Session Records Review Team, all records submitted in 2019 were reviewed in 2020.

2019 Records.

- [church name omitted]: December 2019 – December 2020 records received by SRRT on November 15, 2021. Pending SRRT review.
- [church name omitted]: January 2019 – July 2021 records not yet received by SRRT.

MINUTES OF THE GENERAL ASSEMBLY

- [church name omitted]: April 2019 – March 2020 records received by SRRT on May 7, 2021. Pending SRRT review.
- [church name omitted]: SRRT review of October 2019 – September 2020 records completed. SRRT findings adopted by the Presbytery on November 20, 2021.
- [church name omitted]: November 2019 – October 2020 records received by SRRT on June 28, 2021. Pending SRRT review.

See attachments

27. That the Minutes of **Highlands** Presbytery: *Adopted*

a. Be approved without exceptions: **Feb 27, 2021; Feb 27, 2021 ES; May 4, 2021; Aug 7, 2021; Aug 7, 2021 ES; Nov 9, 2021; Nov 9, 2021 ES1 and ES2.**

b. Be approved with exceptions of form: **Directory.**

c. Be approved with exceptions of substance:

Exception: Jan 13, 2021 (BCO 13-12) – Notice for called meeting not in order; 10-day notice not indicated or recorded.

d. That the following responses to the 49th GA be found satisfactory: Exception: May 7, 2019 (BCO 15-1; 15-2) – Presbytery appoints commission to investigate dissolution of pastor call, no report of commission contained in minutes.

Response: At its November 9, 2021, Stated Meeting, the Highlands Presbytery took the following action.

MSC: Respond to the Review of Presbytery Records Committee regarding the exception of substance from the May 7, 2019, minutes as follows:

The Presbytery agrees with the exception and regrets not including the report of the commission. The report has been located and is attached to the minutes. Presbytery will be more careful in the future.

Exception: Nov 10, 2020 (BCO 21-04) All specific requirements of ordination exam not recorded (PCA History (see also RAO 16- 3.e.5).

Response: At its November 9, 2021, Stated Meeting, the Highlands Presbytery took the following action:

MSC: Respond to the Review of Presbytery Records Committee regarding the exception of substance from the November 10, 2020, minutes as follows:

The Presbytery respectfully disagrees with the exception because the candidate for ordination had previously been licensed (as referenced in the minutes) and thus already met several of the requirements for the ordination exam. Specifically,

the minutes of the August 2019 stated meeting record that the candidate “was examined for licensure per BCO 19-2 in the areas of Christian experience, call to ministry, church government, sacraments, English Bible and theology.” Therefore, since the candidate did meet all the specific requirements for ordination, albeit during two different exams, the Highlands Presbytery refers the exception back to the Assembly.

28. That the Minutes of **Hills and Plains** Presbytery: *Adopted*
- a. Be approved without exceptions: **None.**
 - b. Be approved with exceptions of form: **General; Feb 13, 2021; Oct 12, 2021.**
 - c. Be approved with exceptions of substance:

Exception: General (BCO 13-9.b; 40-1; *Standing Rules* 2-7; 5-3.f) – No record of review of records of church Sessions.

Exception: Feb 13, 2021; May 4, 2021; Oct 12, 2021 (BCO 15-1; RAO 16-3.e.4) – Minutes of commission not entered in Presbytery minutes.

Exception: Feb 13, 2021 (BCO 13-6) – All specific requirements of transfer exam not recorded for honorably retired TE.

Exception: Feb 13, 2021 (BCO 15-1; 21-5) – No record of appointment of an ordination commission.

Exception: Oct 12, 2021 (BCO 23-1) – No record of congregational concurrence in the dissolution of pastoral relationship.

Exception: Oct 12, 2021 (BCO 21-2; 18-2) – No approval of completed internship for ordination candidate.
 - d. **That the following responses to the 49th GA be found satisfactory:**

Exception: General 2019 (RAO 16-10.a) – No record in minutes of exceptions taken by the General Assembly.

Response: Presbytery agrees that exceptions were not acknowledged and commits to correct this in the future.

Exception: Feb 9, 2019 (BCO 13-11) – Overture received by Session as communication to Presbytery not attached.

Response: Presbytery acknowledges this was not attached to minutes, and will include them as part of minutes in the future.

Exception: Mar 26, 2019 (BCO 13-11) – Minutes of the called meeting not included (i.e., that part of the meeting that is not in executive session).

Response: Presbytery acknowledges that minutes were recorded improperly. The called meeting minutes and executive session

MINUTES OF THE GENERAL ASSEMBLY

minutes were not made separately, but as one document. This will be done correctly in the future.

Exception: Mar 26, 2019 (*BCO* 15-3; 32-15; 36-1) – Presbytery approved of a judgment of its commission calling for a specific censure against the accused. Per *BCO* 32-15, a ‘judgment’ is the determination of guilt or innocence. Per *BCO* 36-1, the infliction of a censure commences only after the individual is found guilty. Per *BCO* 15-3, a determination of guilt or innocence by a judicial commission is not final until it is approved by the presbytery. Therefore, a separate motion (even if by recommendation of the commission) would have to be made to inflict a censure.

Response: Presbytery acknowledges this was not recorded correctly. The party plead guilty and the commission’s decision were received before censures were commenced. It is possible a separate motion was not made, but should have been. HPP intends to more closely follow procedure in the future.

Exception: May 4, 2019 (*BCO* 13-11) – Incomplete Record: referenced guidelines not attached to minutes.

Response: Presbytery acknowledges the oversight and will attach all proper documentation in the future.

Exception: May 4, 2019 (*BCO* 13-11; 14-6.c; *RAO* 16-3.e.6) – Minutes of executive session not included.

Response: Presbytery must acknowledge that these minutes have somehow been lost. This is a grave oversight and will not happen again.

Exception: Feb 8, 2020 (*SR* 6-2.a) – Standing rules amended without record of a 2/3 vote.

Response: Presbytery acknowledges this was not recorded and will be more careful to record votes in the future.

Exception: May 5, 2020 (*BCO* 36-1; 13-11) – Minutes record the expiration of one-year definite suspension from office, yet there is no indication in the previous year’s minutes of any trial or case without process.

Response: The minutes that would indicate this have been lost, as indicated. Far stricter record keeping has been instituted since this time.

Exception: Jun 30, 2020; Aug 4, 2020 (*RAO* 16-3c.1) – Purpose of called meeting not specified.

Response: Presbytery acknowledges that the reason for the called meetings was not correctly recorded and promises to rectify this in the future.

Exception: Oct 13, 2020 (*BCO* 13-11) – Petition to particularize not attached.

Response: Presbytery respectfully disagrees. The petition was attached to the minutes as an index.

- e. **That the following responses to the 49th GA be found unsatisfactory, therefore new responses shall be submitted to the following GA:**

Exception: General 2019; General 2020 (*BCO* 13-9.b) – No record of review of Session records having been conducted.

Response: Presbytery agrees that no review has been conducted. This will be rectified with a review of all session minutes from 2017 to 2021

Rationale: The minutes of Presbytery in 2021 indicate no action to fulfill its responsibility to review Session records not yet reviewed.

Exception: Feb 9, 2019 (*BCO* 13-6; 21-4.c.1) – No record of all of the parts of examination having been conducted for a man transferring in from another denomination.

Response: Presbytery acknowledges this was not recorded and the record will be amended.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the actions taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Feb 9, 2019; Oct 1, 2019 (*BCO* 13-6; 21-4.f) – No record that candidate for transfer from another denomination was required to state his differences with the *Westminster Standards* in his own words.

Response: Presbytery acknowledges this was not recorded and the record will be amended.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the actions taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Feb 9, 2019 (*BCO* 19-2) – No record of all of the parts of a licensure exam having been conducted.

Response: Presbytery acknowledges this was not recorded and the record will be amended.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion

in its current minutes “all information required to construct an accurate record of the actions taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Feb 9, 2019; May 4, 2019; Oct 1, 2019 (*BCO* 19-2.f) – Candidate for licensure’s stated differences not recorded in his own words.

Response: Presbytery acknowledges this was not recorded and the record will be amended.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the actions taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Feb 9, 2019 (*BCO* 15-3; 31-2) – Presbytery formed a commission (which it calls a ‘Council’) to conduct a 31-2 investigation (referencing both 31-2 and 15-3) of a TE regarding whom the minutes state that a committee of Presbytery has met with “many parties” and “believe there is a ‘strong presumption of guilt.’” This is in contradiction to both 15-3 (which establishes a judicial commission to adjudicate a trial) and 31-2 (the purpose of which is to determine if there is a strong presumption of guilt).

Response: Presbytery acknowledges that this was not recorded correctly and will amend the minutes to rightly reflect the actions taken.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the actions taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Feb 9, 2019 (*BCO* 13-11) – No record of the moderator having appointed the “Special Judicial Council”.

Response: Presbytery acknowledges to oversight in recording this, and the record will be amended.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the actions taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Mar 26, 2019 (*BCO* 15-3; 31-2; 32-2, 3) – The Presbytery received a report from the Judicial Commission that had been formed to “investigate” a matter per *BCO* 31-2. There was, at the point this

commission was formed, no “judicial case” per *BCO* 15-3 for it to adjudicate (i.e., no charges had been laid, no prosecutor has been appointed, etc.).

Response: Presbytery acknowledges that the minutes where these charges were laid, etc., have been lost. This is a grave oversight that is irremediable. However, there is a thorough email and other paper trail that shows charges were made, prosecutors appointed, and the case was handled decently and in order. The presbytery vows to never let such a grave oversight occur again.

Rationale: Presbytery needs to record in their minutes the specific matters of the judicial procedure such as the charges that were filed, who the prosecutor was, what the outcome was. (See *RONR*, 12th Ed., 48:15)

Exception: Mar 26, 2019 (*BCO* 13-11) – Per the purpose of the called meeting, a “full statement of the case and the judgment rendered” not attached to the Executive Session minutes.

Response: Presbytery acknowledges this was not included and will amend.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the actions taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Mar 26, 2019 (*BCO* 15-3; 32-15) – Presbytery approved of the judgment of its commission without there being any declaration of guilt on the part of the accused.

Response: Presbytery acknowledges that the declaration of guilt was not recorded correctly. The party did plead guilty.

Rationale: Minutes need to be amended and approved by Presbytery to reflect this declaration of guilt and resubmitted.

Exception: May 4, 2019 (*BCO* 19-2.a) – No record of candidate for licensure giving a statement of his Christian experience and inward call to preach the Gospel (written or oral).

Response: Presbytery acknowledges this was not recorded and will amend the record.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the action taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: May 4, 2019 (*BCO* 21-4.c.1) – No record of examination of a candidate for ordination in Bible content or theology.

Response: Presbytery acknowledges this was not recorded and will amend the record.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the action taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: May 4, 2019; Oct 1, 2019 (*BCO* 21-4.g) – No record that Presbytery appointed a day for ordination.

Response: Presbytery acknowledges this was not recorded and will amend the record.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the action taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Oct 1, 2019 (*BCO* 21-4.c.1) – No record of examination of a candidate for ordination in Theology, knowledge of Greek/Hebrew, or Polity.

Response: Presbytery acknowledges this was not recorded and will amend the record.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the action taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Oct 1, 2019 (*BCO* 13-6) – No record of all parts of a transfer exam of a man ordained in the PCA.

Response: Presbytery acknowledges this was not recorded and will amend the record.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the action taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Feb 8, 2020; Jun 30, 2020 (*BCO* 21-4.f; *RAO* 16-3.e.5) – Stated differences not recorded in the candidate’s own words.

Response: Presbytery acknowledges this was not recorded and will amend the record.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the action taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Feb 8, 2020; Jun 30, 2020 (*BCO* 21-2; 18-2) – No approval of candidate for ordination’s completed internship.

Response: Presbytery acknowledges this was not recorded and will amend the record.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the action taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Feb 8, 2020; Jun 30, 2020 (*BCO* 21-4.g) – No record that Presbytery appointed a day for ordination and/or installation or established a commission for ordination and/or installation.

Response: Presbytery acknowledges this was not recorded and will amend the record.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the action taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Feb 8, 2020 (*BCO* 13-11) – Individual is examined and preaches a sermon with no indication in the minutes as to what he was examined for or why his sermon was arrested and sustained. (Individual is listed as a candidate and an intern, but not as a licentiate).

Response: Presbytery acknowledges this was not recorded and will amend the record.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the action taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Feb 8, 2020; Jun 30, 2020 (*BCO* 18-3) – Man is received as a candidate without being examined on experiential religion or his motives for seeking the gospel ministry.

Response: Presbytery acknowledges this was not recorded and will amend the record.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the action taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Feb 8, 2020; Jun 30, 2020 (*BCO* 18-3) – Questions for candidacy not shown to have been asked or answered in the affirmative.

Response: Presbytery acknowledges this was not recorded and will amend the record.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the action taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Feb 8, 2020; Jun 30, 2020 (*BCO* 19-9) – Man is received as an intern without giving statement regarding his inward call to the ministry.

Response: Presbytery acknowledges this was not recorded and will amend the record.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the actions taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Jun 30, 2020 (*BCO* 18-3) – Charge not given to candidate for ministry.

Response: Presbytery acknowledges this was not recorded and will amend the record.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the action taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Jun 30, 2020 (*BCO* 23-1) – Presbytery approves a new call for a TE within the same presbytery without first dissolving the previous call by following the steps in *BCO* 23-1.

Response: Presbytery acknowledges this was not recorded correctly and will amend the record.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion

in its current minutes “all information required to construct an accurate record of the action taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Jun 30, 2020 (*BCO* 21-3) – Presbytery ordains a man to the gospel ministry without a call to a specific work (the man is listed as an assistant pastor in the next meeting’s roll).

Response: Presbytery acknowledges this was not recorded correctly and will amend the record.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the action taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Jun 30, 2020 (*BCO* 23-1) – Presbytery dissolves the call of a TE without following the steps in *BCO* 23-1.

Response: Presbytery acknowledges this was not recorded correctly and will amend the record.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the action taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Jun 30, 2020 (*BCO* 13-9.c) – TE is approved as a “planting Pastor” of a mission work without the approval of a new call to that work and without approving the specific terms of the call.

Response: Presbytery acknowledges this was not recorded correctly and will amend the record.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the action taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Aug 4, 2020 (*BCO* 23-1) – Pastoral relation is dissolved without citing the church to appear.

Response: Presbytery acknowledges this was not recorded and will amend the record.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the action taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Aug 4, 2020 (*BCO* 38-3) – Presbytery transferred a TE to a denomination with whom we do not have fraternal relations without following the steps in either 38-3a or 38-3b.

Response: Presbytery acknowledges this was not recorded properly and will amend the record.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the action taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Oct 13, 2020 (*BCO* 18-3) – Man is received as a candidate without being examined on his motives for seeking the gospel ministry.

Response: Presbytery acknowledges this was not recorded and will amend the record.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the action taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Oct 13, 2020 (*BCO* 5-9.c, d) – No record of the nomination, training, examination, or election of Ruling Elders for a mission church being particularized.

Response: Presbytery acknowledges this was not recorded and will amend the record.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the action taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Oct 13, 2020 (*BCO* 5-9.f.1) No indication of a congregational meeting to elect a pastor.

Response: Presbytery acknowledges this was not recorded and will amend the record.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the action taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Oct 13, 2020 (*BCO* 5-9.h) – Church approved to be particularized without the establishment of a commission to organize the church.

Response: Presbytery acknowledges this was not recorded and will amend the record.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the action taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: May 8, 2018 (*RAO* 16-3.e.5) – Stated differences were approved but not recorded.

Response: Presbytery acknowledges this error and will amend the record.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the action taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: Oct 9, 2018 (*BCO* 19-2, *RAO* 16-3.e.5) – No specific requirements of licensure exams recorded.

Response: Presbytery acknowledges this error and will amend the record.

Rationale: Presbytery needs to take action to approve the amendment(s), and either resubmit those minutes or include a motion in its current minutes “all information required to construct an accurate record of the action taken at the earlier meeting.” (*RONR*, 12th Ed., 48:15)

Exception: General (*BCO* 13-9.b) – No record of review of the records of church sessions.

Response: Presbytery acknowledges that proper review of records has not been performed and will correct this.

Rationale: The minutes of Presbytery in 2021 indicate no action to fulfill its responsibility to review Session records not yet reviewed.

29. That the Minutes of **Houston Metro** Presbytery: *Adopted*
- a. Be approved without exceptions: **Feb 22, 2021.**
 - b. Be approved with exceptions of form: **Jan 15, 2021; Apr 12, 2021; Nov 8, 2021.**
 - c. Be approved with exceptions of substance:

Exception: General (BCO 13-9.b) – No record of review of records of Session completed and approved by action of Presbytery.

Exception: Jan 15, 2021 (BCO 19-2) – All specific requirements of licensure exam not recorded. No record of requiring a statement of differences with our Standards.

Exception: Apr 12, 2021 (BCO 13-11) – Complaint sent to Presbytery not recorded in Presbytery’s minutes.

Exception: Apr 12, 2021 (BCO 21-4) – No record of stated differences in transfer exam.

Exception: Aug 20, 2021 (BCO 20-9; 38-3; 46-6) – TE mentioned as moved to Georgia and removed from directory without transfer or action to remove.

Exception: Nov 8, 2021 (BCO 18-3) – No record of questions proposed to candidate.

d. That the following responses to the 49th GA be found satisfactory:

Exception: Jan 18, 2019 (BCO 24-6; RAO 16-3.e.5) – Presbytery approves candidate exception whose stated difference with WCF 21.7 appears to be “out of accord,” that is, “hostile to our system” or “strik[ing] at the vitals of religion” by stating that “worship on the first day of the week is a matter of church tradition and human reckoning, rather than divine revelation. Certainly, we should celebrate the Lord’s Day with and therefore on the same day as other brothers and sisters in Christ (Heb. 10:25).”

Response: Presbytery has communicated to the Teaching Elder in question the exception of substance regarding the stated difference. After review and study, the Teaching Elder now states:

“After studying and reflecting, my conscience no longer leads me to state this difference, because I no longer disagree with the language of the Westminster Standards. I now wholeheartedly affirm the underlined language below, with which I initially took issue:

WCF Ch. 21 Section 7: “As it is the law of nature, that, in general, a due proportion of time be set apart for the worship of God; so, in his Word, by a positive, moral, and perpetual commandment binding all men in all ages, he has particularly appointed one day in seven, for a Sabbath, to be kept holy unto him: which, from the beginning of the world to the resurrection of Christ, was the last day of the week: and, from the resurrection of Christ, was changed into the first day of the week, which, in Scripture, is called the Lord's Day, and is to be continued to the end of the world, as the Christian Sabbath:

Thus, I affirm:

- that the first day of the week is the Lord’s day, the day of his resurrection (Mark 16:9)
- that churches should worship together on the Lord’s day (Revelation 1:10, Acts 20:7)

Exception: Aug 20, 2018 (*BCO* 13.9.a; and *BCO* 38) – Removed TE from rolls without explanation.

Response: TE [name omitted] has left the PCA and is now ministering at [church name omitted] in Cypress, TX.

Rationale: Presbytery needs to designate if the TE was transferred or was removed per *BCO* 38-3

Response 2021: At August 20, 2018 Presbytery meeting, it was moved, seconded, and carried to dismiss the TE in accordance with *BCO* 38-3a, *When a member or officer in the Presbyterian Church in America shall attempt to withdraw from the communion of this branch of the visible Church by affiliating with some other branch (BCO 2-2), if at the time of the attempt to withdraw he is in good standing, the irregularity shall be recorded, his new membership acknowledged, and his name removed from the roll.*” We apologize for the lack of clarity in our minutes. M/C.

- e. **That responses shall be submitted to the following GA as no responses were received in 2022:**

Exception: Jan 17, 2020; Aug 21, 2020 (*BCO* 18-3) – Candidates not examined on their “motives for seeking the ministry.”

Exception: General 2020 – No record of January 2020 Minutes being approved by the Presbytery.

30. That the Minutes of **Illiana** Presbytery: *Adopted*

- a. Be approved without exceptions: **None.**
- b. Be approved with exceptions of form: **Jan 18, 2020; May 23, 2020; Jul 21, 2020; Oct 17, 2020; Jun 28, 2021.**
- c. Be approved with exceptions of substance:

Exception: Jan 18, 2020 (*BCO* 21-4; *RAO* 16-3.e.5) – All specific requirements of ordination exam not recorded (Hebrew/Greek).

Exception: Jan 18, 2020 (*BCO* 21-4) – No record of requiring statement of differences with our Standards.

Exception: Jan 18, 2020; May 23, 2020; Oct 17, 2020; Jan 16, 2021 (*BCO* 13-9.b; 40-3) – Results of review of records of church Sessions not stated.

Exception: Jan 18, 2020; Oct 17, 2020 (*BCO* 5-9) – All specific requirements of particularization of church not recorded.

Exception: Jan 18, 2020 (*BCO* 13-9.c; 23-1) – No record of congregational meeting to consider pastoral resignation.

Exception: Feb 18, 2020; Jul 21, 2020 (*BCO* 13-12) – Notice for called meeting not in order.

Exception: Feb 18, 2020 (*BCO* 13-12; *RAO* 16-3.c.1) – Purpose of called meeting not recorded verbatim in the minutes.

Exception: May 23, 2020 (*BCO* 13-11; *RAO* 16-3.e.7) – Minutes of executive session not included.

Exception: General 2020 & 2021 (*BCO* 13-9.b; 40-1) – Incomplete record of review of records of church Sessions.

Exception: May 23, 2020; Oct 17, 2020 (*BCO* 15.1; *RAO* 16- 3.e.4) – Minutes of commission not entered in Presbytery minutes.

Exception: May 23, 2020 (*BCO* 5-3) – No record of temporary system of government appointed for mission church.

Exception: Oct 17, 2020 (*BCO* 21-4; *RAO* 16- 3.e.5) – Stated differences not judged with the prescribed categories.

Exception: Oct 17, 2020 (*BCO* 21-4; *RAO* 16- 3.e.5) – All specific requirements of ordination exam not recorded (PCA History exam).

Exception: Oct 17, 2020 (*BCO* 15-2) – Commission appointed with fewer than two teaching elders and two ruling elders.

Exception: Oct 17, 2020 (*BCO* 21-4) – Use of extraordinary clause for ordination candidate not explained, and $\frac{3}{4}$ vote not recorded.

Exception: Oct 17, 2020 (*BCO* 22-5; Preliminary Principle 6) – No record of Sessions' approval of men serving as Stated Supply.

Exception: Oct 17, 2020 (*BCO* 5-9.h; 15-1) – No organizing commission appointed for particularization of a church.

Exception: Jan 16, 2021 (*BCO* 15-1, 3) – There was a judicial commission formed at the 7/21/2020 meeting, but there was no report concerning its “full statement of the case and the judgment rendered” in 2020 or the present meeting. There is mention of the judicial commission concluding its work and the accused appealing the decision in the Stated Clerk’s Report (p. 6), but there is no record of the Presbytery’s judgment on the case.

Exception: Jan 16, 2021 (*BCO* 42-6) – Motion made pursuant to *BCO* 42-6, but there is no record of a continuing judicial process in the court’s record aside from the Stated Clerk’s Report (p. 6).

Exception: Jan 16, 2021 (*BCO* 42-6) – Sufficient reasons for preventing a TE from exercising all functions of office not recorded.

Exception: Jan 16, 2021 (*BCO* 19-9) – No record of examination for internship.

Exception: Jun 28, 2021 (BCO 13-2) – Notice for called meeting not in order (no record of 10-day notice).

Exception: Jun 28, 2021 (BCO 13-6) – No record of Presbytery from which TE is transferring within the PCA.

Exception: Jun 28, 2021 (BCO 18-2, 3) – All requirements for bringing a candidate under care are not recorded (e.g., endorsement of Session, experiential religion)

Exception: Oct 16, 2021 (BCO 15.1; RAO 16-3.e.4) – Minutes of judicial commission not entered in Presbytery minutes

Exception: General (RAO 16-4.c.2) – Standing Rules not included.

Exception: General (RAO 16-10.a) – No record in minutes of exceptions taken by GA, and no responses to the Assembly concerning disposition of an exception of substance.

d. That responses shall be submitted to the following GA as no responses were received in 2022:

Exception: Feb 28, 2019 (RAO 16-3.e.5) – Candidate’s differences not stated in his own words.

Exception: Nov 16, 2019 (BCO 13-12) – No evidence of proper call for meeting and reason for called meeting not stated.

Exception: General (BCO 13-9) – No record of review of session minutes.

31. That the Minutes of Iowa Presbytery:

Adopted

a. Be approved without exceptions: **None.**

b. Be approved with exceptions of form: **Directory; General; Mar 13, 2021; July 10, 2021.**

c. Be approved with exceptions of substance:

Exception: General (BCO 13-9.b; 40-3) – Incomplete record of review of records of church Sessions.

Exception: May 8, 2021 (BCO 13-6) – 10-day notice requirement was not stated for the called meeting.

Exception: Jul 10, 2021; Nov 13, 2021 (BCO 21-4; RAO 16-3.e.5) – All specific requirements of ordination exam not recorded.

Exception: Jul 10, 2021 (BCO 42-1.e; RAO 16-3.e.5) – Stated differences not judged with prescribed categories.

d. That the following response to the 49th GA be found satisfactory:

Exception: Nov 14, 2020 (BCO 21-4.f; RAO 16-3.e.5) – Stated differences not judged with prescribed categories.

Response: Brothers at Review of Presbytery Records,

Thank you for helping us catch the error in our minutes. On November 14, 2020 in examining [name omitted] prior to his ordination in

December of 2020, Colin was examined thoroughly. On that day, [name omitted] took the following exceptions to the Westminster Larger Catechism and Westminster Confession of Faith. Normally they would have been included in the appendix of that meeting but our clerk inadvertently failed to include them in that place.

Colin's exceptions were as follows:

WCF 21.8

This Sabbath is to be kept holy unto the Lord when men, after a due preparing of their hearts, and ordering of their common affairs beforehand, do not only observe an holy rest all the day from their own works, words, and thoughts about their worldly employments and recreations, but also are taken up the whole time in the public and private exercises of His worship, and in the duties of necessity and mercy.

"I do not believe that the pleasure of man Isaiah speaks of in chapter 58, the passage most often used to support the recreation clause, has recreational activities in view. It seems more likely that this is a continued critique of Israel's desire to buy and sell on the Sabbath, which is contrary to God's pattern of work and rest in creation."

WLC Q109

'What are the sins forbidden in the second commandment?... the making any representation of God, of all or of any of the three persons, either inwardly in our mind, or outwardly in any kind of image or likeness of any creature whatsoever; "

Scripture gives us word pictures describing Jesus (Rev. 1:14, Is. 53:2). We are to worship God only as he commands us to in scripture, and to that end I agree with the *WCF*. However, I do believe that it is in some instances appropriate to use pictures and dramas which can help people better understand the gospel. For pedagogical purposes I believe it is possible to use pictures of Jesus."

The presbytery voted unanimously that these exceptions were judged not to be merely symantic, but not striking at the vitals of our religion nor hostile to our system of doctrine and approved his examination.

The Lord has used Colin in great ways since his beginning to serve pastorally there at Bethany Evangelical and Reformed Church.

Know that the 2020 minutes have been updated and that both our clerk and we as a presbytery will redouble our efforts to do as we have always sought to do in the past and see to it that such differences be faithfully recorded in minutes of future meetings of Iowa Presbytery.

32. That the Minutes of **James River** Presbytery: *Adopted*
- a. Be approved without exceptions: **Apr 10, 2021.**
 - b. Be approved with exceptions of form: **Jan 16, 20201; Jul 15, 2021; Oct 9, 2021.**
 - c. Be approved with exceptions of substance: **None.**
 - d. **That the following responses to the 49th GA be found satisfactory:**

Exception: Jan 19, 2019 (BCO 5-9) – It is unclear which of the steps in particularizing a new church have taken place, other than a report that the requirements have been fulfilled.

Response: The JRP acknowledges and agrees with the Assembly's taken exception of substance, and expresses its commitment to comply with all of the *BCO*'s requirements for recording the steps in particularization of new churches in the future. While we followed the proper steps as written in *BCO* 5-9, we acknowledge that we failed to record the steps in our minutes

Exception: Jan 19, 2019 (BCO 21-4; RAO 16-3.e.5) – All specific requirements of ordination not recorded as having been approved by the Presbytery.

Response: The JRP acknowledges and agrees with the Assembly's taken exception of substance, and expresses its commitment to comply with all of the *BCO*'s requirements for recording the complete list of requirements for ordination as listed in *BCO* 21-4. While the ordained elder was fully qualified, and the Presbytery completely reviewed and examined his credentials, we acknowledge that we failed to record the requirements completely in our minutes.

Exception: Apr 13, 2019 (BCO 21-1) – Presbytery did not grant permission to a TE who moved onto the field prior to transfer.

Response: The JRP acknowledges and agrees with the Assembly's taken exception of substance, and expresses its commitment to not allow a candidate or licentiate to move onto the field prior to Presbytery's examination

Exception: Jul 18, 2019 (BCO 20-9; 23-1) – No record of dissolution of pastoral relationship before approving a minister to transfer to another presbytery.

Response: The JRP acknowledges and agrees with the Assembly's taken exception of substance, and expresses its commitment to comply with all of the *BCO*'s requirements for dissolving pastoral relations before approving a minister to transfer to another presbytery

Exception: Oct 12, 2019 (BCO 18-7) – No reasons stated in the minutes of the Presbytery for removing candidates from under care of presbytery.

Response: The JRP acknowledges and agrees with the Assembly's taken exception of substance, and expresses its commitment to comply with all of the *BCO*'s requirements for recording the reasons for removing candidates from under care of Presbytery.

Exception: Oct 12, 2019 (*BCO* 21-4; *RAO* 16-3.e.5) – Stated difference received orally but were not recorded in candidate's own words.

Response: The JRP humbly disagrees with the Assembly's taken exception of substance on this matter. While the candidates' own words were not written at this point in the minutes, they were included as the attachments to Leadership Development Committee's report, pp. 213-15 of the 2019 Minutes.

Exception: Jan 18, 2020 (*BCO* 15-2) – The members of the commission are not named so it is unclear whether the membership included 2 TEs and 2 REs.

Response: The JRP humbly disagrees with the Assembly's taken exception of substance on this matter. While the names of the commissioners were not named at this point in the minutes, their names are recorded in the Commission Report found on page 33 of the August 2020 minutes

Exception: Aug 8, 2020 (*RONR* 9:34) – Commission held a meeting by email which does not constitute a deliberative assembly.

Response: The JRP acknowledges and agrees with the Assembly's taken exception of substance, and expresses its commitment to allow for a deliberative assembly on all commissions and court meetings. We will strive to do better in the future.

Exception: Aug 8, 2020 (*BCO* 23-1) – TE status changed to without call without a record of the dissolution of previous call.

Response: The JRP acknowledges and agrees with the Assembly's taken exception of substance, and expresses its commitment to comply with all of the *BCO*'s requirements for dissolving pastoral calls before changing his status to "without call". We acknowledge that we failed to record this matter in our minutes and will strive to do better in the future.

Exception: Aug 8, 2020 (*BCO* 21-4.c.1.b) – No record of ordination trial for knowledge of the Greek and Hebrew languages nor statement that the seminary degree included study in the languages.

Response: The JRP acknowledges and agrees with the Assembly's taken exception of substance, and expresses its commitment to comply with all of the *BCO*'s requirements for recording the complete list of requirements for ordination as listed in *BCO* 21-4. While the

ordained elder was fully qualified, and the Presbytery completely reviewed and examined his credentials, including his knowledge of Greek and Hebrew languages, and his acceptable seminary degree, we acknowledge that we failed to record the requirements completely in our minutes and will strive to do better in the future.

Exception: Aug 8, 2020 (BCO 23-1) – Resignation request received and pastoral relationship dissolved without citing the local church to appear.

Response: The JRP acknowledges and agrees with the Assembly's taken exception of substance, and expresses its commitment to comply with all of the BCO's requirements for dissolving a pastoral relationship without citing the local church to appear. We acknowledge that we failed to record this matter in our minutes and will strive to do better in the future

Exception: Aug 8, 2020 (BCO 21-4.c.1.b) – No record of ordination trial for knowledge of the Greek language.

Response: The JRP believes this exception is the same as the exception above on Aug 8, 2020 [p. 7]. We refer to the above response

Exception: Oct 10, 2020 (BCO 5-9.d, 5-9.i.1) – It is unclear whether officers were elected for a church petitioning for particularization and whether the commission would install those officers.

Response: The JRP acknowledges and agrees with the Assembly's taken exception of substance, and expresses its commitment to comply with all of the BCO's requirements for recording the election and installation of officers for the particularizing church. We acknowledge that we failed to record this matter in our minutes and will strive to do better in the future.

33. That the Minutes of **Korean Capital** Presbytery: *Adopted*

a. Be approved without exceptions: **May 24, 2021.**

b. Be approved with exceptions of form: **Apr 5, 2021.**

c. Be approved with exceptions of substance:

Exception: Apr 5, 2021 (BCO 23-1) – No record of congregation involvement when presbytery dissolved TE's call.

Exception: Apr 5, 2021 (BCO 13-11) – No Record of the February 26, 2021 Presbytery meeting.

Exception: Apr 5, 2021 (BCO 21-4; RAO 16-3.e.5) – Stated differences not judged with the prescribed categories.

Exception: Apr 5, 2021 (BCO 15-1; RAO 16-3.e.4) – Minutes of commission to install not entered in Presbytery minutes.

Exception: Oct 4, 2021 (*BCO* 25-11) – Improper approval of withdrawal of church from the PCA.

Exception: Oct 4, 2021 (*BCO* 15-2) – TE improperly installed as assistant minister. No record of formation of a commission to install.

Exception: Oct 4, 2021 (*BCO* 21-4; *RAO* 16-3.e.5) – All specific requirements of transfer exam not recorded.

Exception: Oct 4, 2021 (*BCO* 21-4; *RAO* 16-3.e.5) – Stated differences not judged with the prescribed categories.

d. That the following responses to the 49th GA be found satisfactory:

Exception: Apr 8, 2019 (*BCO* 20-1) – No record of a call to a definite work recorded for two TEs [names omitted].

Response: We regret not properly recording the calls for these candidates. Both candidates had definite calls which were reviewed, approved, and presented to the ordinands by the presbytery. We revised the minutes to add the record.

Exception: Oct 7, 2019 (*BCO* 21-4) – No record of the approval of a theological thesis, exegesis, or seminary degree in lieu of original languages for ordination candidate.

Response: We regret not properly recording the approval of a theological thesis, exegesis, and seminary degree in lieu of original languages. The ordination candidates submitted the papers and the seminary diploma and were approved during the exam committee interview and on the presbytery floor. We revised the minutes to add the record.

Exception: Jun 29, 2020 (*BCO* 19-3; 19-4) – No record of questions for licensure asked and affirmed. Licensure not recorded in proper form.

Response: We regret not properly recording the licensure questions being asked and affirmed and not recording the licensure in the proper form. The candidate was asked the questions and he affirmed them. We revised the minutes to add the record of questioning and the proper form for licensure.

Exception: Jun 29, 2020 (*BCO* 19-3; 19-4) – No record of questions for licensure asked and affirmed. Licensure not recorded in proper form.

Response: We regret not properly recording the licensure questions being asked and affirmed and not recording the licensure in the proper form. The candidate was asked the questions and he affirmed them. We revised the minutes to add the record of questioning and the proper form for licensure

Exception: Oct 5, 2020 (*BCO* 23-1) – No record of congregational meeting to dissolve pastoral relationship.

Response: We regret not recording the fact that the teaching elder was an assistant pastor at an out-of-bounds ministry. We did not require the church session to produce a minutes for our review since the church is not under our jurisdiction; we only acted upon the reasonable report of the teaching elder. We revised the minutes to note this fact

34. That the Minutes of **Korean Central** Presbytery: *Adopted*

[Editorial Note: see pp. 21-22 for Assembly action on 34.c and 34.f.]

- a. Be approved without exceptions: **None.**
- b. Be approved with exceptions of form: **Directory; Apr 13-14, 2021; Jul 13, 2021.**

- c. Be approved with exceptions of substance:

Exception: General (*Standing Rules* 2-4.2) – Presbytery did not convene two stated meetings OR minutes not submitted if Fall stated meeting convened. (Oct 13-14, 2020 meeting minutes were submitted for review but these minutes were reviewed by the CRPR of the 48th GA)

Exception: General (*BCO* 13-9.b, 40-1) – No record of review of records of church Sessions.

Exception: Standing Rules – No provision in Standing Rules to allow for virtual Presbytery meetings.

Exception: Apr 13-14, 2021 (*BCO* 21-4; *RAO* 16-3.e.5) – Incomplete record of ordination exam. (Bible, Greek and Hebrew not included).

Exception: Apr 13-14, 2021 (*BCO* 21-4; *RAO* 16-3.e.5) – All specifics requirements of ordination exam not recorded.

Exception: Apr 13-14, 2021 (*BCO* 20-1) – No record of call to a definite work.

Exception: Apr 13-14, 2021 (*BCO* 21-4 – Stated differences not recorded in the minister’s/candidate’s own words.

Exception: Apr 13-14, 2021 (*BCO* 21-4; *RAO* 16-3.e.5) – All specifics requirements of ordination exam not recorded.

Exception: Apr 13-14, 2021 (*BCO* 20-1) – No record of call to a definite work.

Exception: Apr 13-14, 2021 (*BCO* 21-4; *RAO* 16-3.e.5) – Stated differences not recorded in the candidate’s own words.

Exception: Apr 13-14, 2021 (*BCO* 21-5) – No record that the Presbytery or a commission of the Presbytery would be convened for candidate’s ordination.

Exception: Apr 13-14, 2021 (*BCO* 13-11; *RAO* 16-3.f.1) – Motions and recommendations approved not completely recorded.

Exception: Jul 13, 2021 (*BCO* 13-12; *RAO* 16-3.c.1) – Purpose of called meeting not recorded verbatim in the minutes.

Exception: Jul 13, 2021 (*BCO* 13-11) – Complaint sent to Presbytery not recorded in Presbytery’s minutes.

d. That the following responses to the 49th GA be found satisfactory:

Exception: Oct 13-14, 2020 – Stated meeting place online.

Response: Korean Central Presbytery (KCP) could not meet in person due to the States’ Covid restrictions. KCP casted a vote before we begin the meeting. The members agreed to have the meeting online via Zoom by unanimous consent.

Exception: Oct 13-14, 2020 (*BCO* 20-1) – No record of call to a definite work (Mr. [name omitted])

Response: The stated clerk of KCP explains the definite work of a candidate on the floor. But it was not included on the minute traditionally. KCP will record the definite work of a candidate from now on.

Exception: General (*RAO* 16.4.c.3) – No response to the Assembly dispositions of exceptions of substance.

Response: KCP will make sure to submit responses on time from now on

Exception: Apr 10-11, 2018 (*BCO* 20-1) – Ordination of TE; no record of call to a definite work.

Response: The stated clerk of KCP explains the definite work of a candidate on the floor. But it was not included on the minute traditionally. KCP will record the definite work of a candidate from now on

Exception: Apr 10-11, 2018 (*BCO* 23-1) – No record of congregational vote to dissolve pastoral call.

Response: The re-entry of the senior pastor of the church to the United States was rejected. The church was not even able to have a congregational meeting. KCP tries to all the time to follow the appropriate guidelines of PCA’s *BCO*.

Exception: Oct 16-17, 2018 (*BCO* 15-1; *RAO* 16-4.3.e.4) – Record of commission not entered in Presbytery minutes.

Response: KCP does not recall any commission formed in that Presbytery meeting except commission for ordination. Korean Central Presbytery (KCP) is divided into four chapters according to regions, and each chapter is composed of TEs and REs of the presbytery. The duty of install/ordain pastor delegates to the chapter, where the

ceremony would take place (Presbytery Bylaw 13-4). From now on, KCP will include the name of a TE or a RE of the chair of a chapter
Exception: Apr 18-19, 2017; Oct 10-11, 2017 (BCO 15-2) – No record of commission formed to install/ordain pastor.

Response: Korean Central Presbytery (KCP) is divided into four chapters according to regions, and each chapter is composed of TEs and REs of the presbytery. The duty of install/ordain pastor delegates to the chapter, where the ceremony would take place (Presbytery Bylaw 13-4). From now on, KCP will include the name of a TE or a RE of the chair of a chapter

Exception: Apr 18-19, 2017 (BCO 13-8) – No commission report for RE examinations for church transferring.

Response: The record of RE examinations for church transferring to KCP is left out. They all took the exam and passed. KCP acknowledges its mistake. We will make sure to keep and report the record of commissions from now on.

Exception: Oct 10-11, 2017 (BCO 13-10) – No record of transfer or dismissal of members of dissolved church.

Response: The church did not accept the intervention of the presbytery. We will make sure to keep the record of all the details from now on.

Exception: Apr 18-19, 2017 (BCO 13-6) – Incomplete record of transfer exams.

Response: KCP did not record in detail for the transfer candidates because they failed exam. We will make sure to keep the record in detail even for the candidates who fail exam from now on.

e. That the following responses to the 49th GA be found unsatisfactory, therefore new responses shall be submitted to the following GA:

Exception: Oct 13-14, 2020 (BCO 21-4) – Stated difference not recorded in candidate’s own words.; not judged according to prescribed categories (Mr. [name omitted]; Mr. [name omitted]).

Response: All the candidates of KCP are required to submit the difference in written form. KCP will attach candidate’s written form from now on. KCP believes that we judged according to prescribed categories.

Rationale: Presbytery must submit the stated differences for review.

Exception: Oct 13-14, 2020 (BCO 21-14) – Stated difference not recorded in candidate’s own words.; not judged according to prescribed categories (Mr. [name omitted]).

Response: All the candidates of KCP are required to submit the difference in written form. KCP will attach candidate's written form from now on. KCP believes that we judged according to prescribed categories.

Rationale: Presbytery must submit the stated differences for review.

Exception: Oct 13-14, 2020 (BCO 21-4) – All specific requirements of ordination exam not recorded (Mr. [name omitted]).

Response: KCP acknowledges the mistake, and we will be careful next time.

Rationale: Presbytery needs to submit amended minutes reflecting all specific requirements of ordination exam were administered.

Exception: Apr 18-19, 2017; Oct 10-11, 2017 (BCO 20-1; 20-6; RAO 16-3.e.6) – No record that calls to TEs were examined and approved by Presbytery.

Response: KCP believes that there is no TEs who were not examined and approved by Presbytery. We will keep making sure that all TEs who wants to transfer to KCP will be examined properly.

Rationale: The exception addresses the TE's call to a definite work and not their examination. Presbytery must examine and review the call to a definite work.

Exception: Oct 10-11, 2017 (BCO 21-4) – Use of ¾ extraordinary clause not explained for ordination exam.

Response: KCP acknowledges its mistake, and we will be careful next time. There were three (3) transfer candidates at the October 2017 meeting. They came from another denomination (Presbyterian Church in Korea – *Hapdong*). Ordinarily, a transfer candidate takes written exams on all subjects, but for these three (3) candidates, we conduct a part of the exam in *viva voce*. Also, KCP allowed a recorded sermon substituting the floor sermon.

Rationale: Presbytery needs to provide an explanation as to why it chose to omit these parts by use of the extraordinary clause.

f. BCO 40-5 Citation:

The CRPR recommends that the 49th General Assembly:

- a. Find that the Korean Central Presbytery's proceedings on October 13-14, 2020, April 13-14, 2021, and July 3, 2021 in the minutes of the Presbytery constitute a "credible report" of "an important delinquency or grossly unconstitutional proceedings" (BCO 40-5) regarding the handling of the accusations against TE [name omitted], TE [name omitted], TE [name omitted], and TE [name omitted];

- b. Cite the Korean Central Presbytery to appear, per *BCO* 40-5, before the PCA’s Standing Judicial Commission which the 49th GA constitutes its commission to adjudicate this matter, by representative or in writing, at the SJC’s fall stated meeting, to “show what the lower court has done or failed to do in the case in question,” following the Operating Manual for the SJC, particularly chapter 15; and
 - c. Direct the RPR Officers to appoint one or more representatives of the GA and Report (*OMSJC* 15.2) to present this case to the SJC.
35. That the Minutes of **Korean Eastern Presbytery:** *Adopted*
- a. Be approved without exceptions: **None.**
 - b. Be approved with exceptions of form: **General; Directory; Mar 10, 2020; Sep 15, 2020; Mar 16, 2021; Sep 14, 2021.**
 - c. Be approved with exceptions of substance:
 - Exception: Mar 10, 2020** (*BCO* 20-1) – No record that teaching elder transferring into the presbytery has a call to a definite work.
 - Exception: Mar 10, 2020; Sep 15, 2020** (*BCO* 15.1; *RAO* 16-3.e.4) – Minutes of commission not entered in subsequent Presbytery minutes.
 - Exception: Mar 10, 2020** (*BCO* 13-8) – No record of examination of elders for a church that has petitioned to join the PCA.
 - Exception: Sep 15, 2020; Sep 14, 2021** (*BCO* 8-7; 20-1) – Teaching Elders approved to minister out of bounds but with no record of a call to a definite work where they will be “engaged in preaching and teaching the Word ... [and] will have full freedom to maintain and teach the doctrine of our church.”
 - Exception: Sep 15, 2020** (*BCO* 13-6) – Details of transfer exam not recorded.
 - Exception: Sep 15, 2020; Mar 16, 2021** (*BCO* 20-1) – No record of call to a definite work.
 - Exception: Sep 15, 2020; Mar 16, 2021** (*BCO* 21-4) – No record of requiring statement of differences with our Standards.
 - d. **That the following responses to the 49th GA be found satisfactory:**
 - Exception: Mar 18, 2018** (*BCO* 21-4) – No record of stated differences.
 - Response:** KEP apologizes the oversight of not recording the stated differences for ordination exam. The candidate had no differences to the standards. We will be more cautious in the future.
 - Exception: Mar 18, 2018** (*BCO* 20-9) – No record of terms of call.

Response: The transfer candidate was properly called to a particular work. The terms of call was in the docket page 82, but not in the meeting minutes. We will be more careful to organize meeting minutes with the clarity in the future

Exception: Mar 18, 2018 (BCO 20-9) – Transferred out of presbytery with no record of destination.

Response: TE was approved to transfer to Eastern PA Presbytery. We will be more careful in the future to include the detail in meeting minutes.

Exception: Sep 11, 2018 (BCO 20-1) – No record of call to a definite work.

Response: The presbytery apologizes for not recording the term of call for the candidate. The TE approved for the Out of Boundary went to Trinity Evangelical Divinity School to pursue his study

Rationale: A course of study is not a definite work to which a call can be issued.

New Response: KEP apologizes for not being clear about the TE's call. We were able to clarify that the TE was serving at RCC as the out of boundary while studying at TED school. We will be more cautious in the future not to miss the detail in meeting minutes

- e. **That the following response to the 49th GA be found unsatisfactory, therefore a new response shall be submitted to the following GA:**

Exception: Mar 18, 2018 (BCO 13-6) – Received as a member but no record of mechanism how it happened.

Response: The TE's membership status was discussed on the floor and the KEP approved to grant him a continual membership with the promise of attending stated meeting and pay membership fee as required by the presbytery.

Rationale: A teaching elder must have a call to a definite work or be received as Without Call (BCO 13-5; 20-1).

36. That the Minutes of **Korean Northeastern** Presbytery: *Adopted*

- a. Be approved without exceptions: **Mar 9, 2021; Sep 14, 2021.**
- b. Be approved with exceptions of form: **None.**
- c. Be approved with exceptions of substance: **None.**
- d. **No response to previous assemblies required.**

37. That the Minutes of **Korean Northwest** Presbytery: *Adopted*

- a. Be approved without exceptions: **None.**
- b. Be approved with exceptions of form: **Directory; Oct 11, 2021.**

- c. Be approved with exceptions of substance:
Exception: General (*BCO* 13-12) – Presbytery did not meet at least twice OR minutes not submitted.
Exception: Standing Rules – No provision in Standing Rules to allow for virtual Presbytery meetings.
Exception: Oct 11, 2021 (*BCO* 19-2; *RAO* 16-3.e.5) – All specific requirements of licensure exam not recorded.
Exception: Oct 11, 2021 (*BCO* 19-3) – No record of questions for licensure.
Exception: Oct 11, 2021 (*BCO* 13-6; 21-4) – Incomplete record of transfer exam for minister from another denomination.
Exception: Oct 11, 2021 (*BCO* 20-1, 20-9; 21-1) – No record of a call to a definite work for ministers transferring from another denomination.
Exception: Oct 11, 2021 (*BCO* 21-4; *RAO* 16- 3.e.5) – Stated differences not recorded in the candidate’s own words.
Exception: Oct 11, 2021 (*BCO* 21-4; *RAO* 16-3.e.5) – Stated differences not judged with the prescribed categories.
Exception: Oct 11, 2021 (*BCO* 13-9.b; 40-1) – No record of review of records of church Sessions.
Exception: Oct 11, 2021 (*BCO* 5-3) – No record of temporary government for organizing a mission church.
- d. **That responses shall be submitted to the following GA as no approved responses were received in 2022.**
Exception: General (*BCO* 13-9b) – No record of review of records of church sessions
Exception: Apr 24, 2017 (*BCO* 21-4) – All specific requirements of ordination exam not recorded.
Exception: Apr 24, 2017; Oct 9, 2017 (*BCO* 21-4) – No record of requiring statement of differences with our Standards.
Exception: Apr 24, 2017 (*BCO* 20-1) – No record of call to a definite work.
Exception: Apr 24, 2017 (*BCO* 19-13) – Approval of internship for ordination not recorded.
Exception: Apr 24, 2017; Oct 9, 2017 (*BCO* 12-5) – Power to examine, ordain, and install ruling elders belongs to the Session.
Exception: Oct 9, 2017 (*BCO* 19-2) – All specific requirements of licensure exam not recorded.
Exception: Oct 9, 2017 (*BCO* 13-6) – Incomplete record of transfer exam – no indication of transferee’s previous denomination.

Exception: Apr 9, 2018 (*BCO* 20-1) – No record of call to a definite work.

Exception: Apr 9, 2018 (*BCO* 21-4) – All specific requirements of ordination exam not recorded.

Exception: General (*BCO* 40-1) – No record of review of session minutes.

Response [2018]: We have a committee that reviews them each presbytery meeting. Many times, churches forget to bring them. We will be more diligent in this matter to ensure that sessional records are reviewed under *BCO* 40-1.

Rationale [2018]: Please supply a record of presbytery action reviewing 2014 Session minutes.

Exception: General (*RAO* 16-10.a) – No response to the Assembly concerning disposition of any exceptions of substance.

Response [2018]: We apologize for not responding on time. It is not the attitude of the presbytery and its members to rebel or disrespect. It was the fault of the clerk and he apologizes and asks for forgiveness.

Rationale [2018]: Please provide responses to presbytery exceptions of substance for 2014, 2013, and 2011.

Exception: Apr 13, 2015 (*BCO* 21-4) – No record of candidate meeting all qualifications for ordination.

Response [2018]: Our examination committee keeps record of all the parts and details of the exam and just gives final report to the presbytery. We will have requirements in our minutes in the future. We have revised our minutes to show required parts are approved and that the exam as a whole was approved.

Rationale [2018]: Please provide a record of the revised minutes and the record of presbytery's revision including statement of stated differences in candidate's own words and presbytery's categorization of the differences.

Exception: Apr 13, 2015 (*RAO* 16-3.e.5) – All specific requirements of exam not recorded.

Response [2018]: Our examination committee keeps record of all the parts and details of the exam and just gives final report to the presbytery. We will do better job of recording requirements in our minutes in the future. We have revised our minutes to show required parts are approved and that the exam as a whole was approved.

Rationale [2018]: Please provide a record of the revised minutes and the record of presbytery's revision including statement of differences in candidate's own words and presbytery's categorization of the differences.

Exception: Apr 13, 2015 (*BCO* 21-4, *RAO* 16-3.e.5) – No record of candidate's stated differences, if any.

Response [2018]: We will keep clear record of statement of differences with standards in the future.

Rationale [2018]: Please provide a record of the revised minutes and the record of presbytery's revision including statement of differences in candidate's own words and presbytery's categorization of the differences.

Exception: General 2019 & 2020 (*BCO* 13-9.b) – No record of review of church Session records.

Exception: General 2019 (*BCO* 13-5) – TEs on roll without explanation. Apr 8, 2019 meeting listed 32 total TEs and Sep 30, 2019 meeting listed 36 total TEs.

Exception: Apr 8, 2019 (*BCO* 13-11) – Inaccurate record of attendance. No list of excused/unexcused absences, no list of churches represented.

Exception: Apr 8, 2019; Sep 30, 2019; Oct 13, 2020 (*BCO* 20-1; 13-7) - No record of call to definite work for ministers transferring from another denomination.

Exception: Apr 8, 2019; Sep 30, 2019 (*BCO* Preliminary Principle 6; *BCO* 24-1) – Improper exercise of Presbytery authority. Presbytery may not require churches to request Presbytery permission to elect Ruling Elders.

Exception: Apr 8, 2019; Sep 30, 2019 (*BCO* 12-3) – No record that interim moderators were approved by Sessions.

Exception: Oct 13, 2020 (*BCO* 13-8) – No record of commission of Presbytery meeting with church ruling elders before receiving the church into its membership.

Exception: Apr 8, 2019; Sep 30, 2019; Oct 13, 2020 (*BCO* 21-4; 13-6) - Incomplete record of transfer exams for ministers transferring from another denomination.

38. That the Minutes of **Korean Southeastern** Presbytery: *Adopted*
- a. Be approved without exceptions: **None**.
 - b. Be approved with exceptions of form: **Apr 5, 2021; Oct 4, 2021**.
 - c. Be approved with exceptions of substance:
Exception: Oct 4, 2021 (BCO 13-9; 40-1) – Incomplete record of review of records of church Sessions.
Exception: Oct 4, 2021 (BCO 38-3.a, b) – No record of whether departing TEs were categorized according to *BCO 38-3.a* or *b*.
 - d. **No response to previous assemblies required.**
39. That the Minutes of **Korean Southern** Presbytery: *Adopted*
- a. Be approved without exceptions: **None**.
 - b. Be approved with exceptions of form: **General; Oct 19, 2020; Apr 19, 2021**.
 - c. Be approved with exceptions of substance:
Exception: Oct 19, 2020 (BCO 20-1) – No record of call to a definite work.
Exception: Oct 19, 2020 (BCO 13-6, 21-4) – No record of requiring statement of differences with our standards.
Exception: Oct 19, 2020 (BCO 21-5) – No record that Presbytery installed pastor following approved exam.
Exception: Oct 19, 2020 (BCO Part II) – Unclear record of a judicial matter.
Exception: Oct 19, 2020 (BCO 21-6) – No congregation present at ordination/installation service of its pastor. No questions asked of the congregation.
Exception: Oct 19, 2020 (BCO 13-6) – All specific requirements of transfer exams not recorded.
Exception: Oct 19, 2020 (BCO 23-1) – All specific requirements of ordination exam not recorded.
Exception: Oct 19, 2020; Apr 19, 2021 (BCO 13-8) – Presbytery received a new church into its membership without examining its ruling elders.
Exception: Oct 19, 2020 (BCO 13-10) – No record of transfer or dismissal of members upon dissolving a church.
Exception: Oct 19, 2020; Apr 19, 2021 (BCO 13-9.b, 40-3) – Results of review of records of church Sessions not stated.
Exception: Apr 19, 2021 (BCO 34-10) – Presbytery adopted a rule that ministers without call for three years are “automatically removed by the decision of the Presbytery,” contravening the process required

by *BCO* 34-10, including the requirements for a $\frac{2}{3}$ vote, an inquiry into the cause of his dereliction, notification following the initial vote, and a second vote at the subsequent stated meeting.

d. That the following responses to the 49th GA be found satisfactory:

Exception: Oct 15, 2018 (*BCO* 13-6) – No indication of how TE was/were examined, per *BCO* 13-6; not clear if TE’s were transfers.

Response: Actually, the examination was not for a TE but for a licentiate candidate. And the tested subjects were recorded in the “Report of Examination Committee” on page 12 at the item # 18 in the minute. We will record more clearly in the future how candidates are examined.

Exception: Oct 15, 2018 (*BCO* 20-1) – No record of call for TEs.

Response: At this Presbytery Meeting, there was no call for any TEs. On the contrary, there were two resigning cases for TEs without further calls at that time.

Exception: Oct 15, 2018 (*BCO* 40-1; *RAO* 16-4) – Several of the pages from these minutes were not included in the binder we received. We acknowledge this was likely a copying mistake. However, since these pages were not reviewable, they should be submitted next year for review.

Response: We are so sorry for that. We resubmit the very minute together with this response to exceptions for review

Exception: Apr 22, 2019 (*BCO* 19-2. f; 21-4) – The licensure exam did not list some of the required areas of testing (e.g. sermon and church government). There is also no record of how stated differences with our standards (if any) were disposed.

Response: The exam areas were recorded in the “Report of Examination Committee” on page 15 at the item # 25 in the minute.

Exception: Apr 22, 2019 (*RAO* 16-4.c.2) – Did not record $\frac{2}{3}$ majority vote required per presbytery *Standing Rules* for amending bylaws (Article 15 – Appendix. Section 1).

Response: The amending was made unanimously and the result was not recorded. We are sorry for that. In the future, we surely will record amending cases even though they are done unanimously as well as the voting cases.

Exception: Apr 22, 2019 (*BCO* 13-8) – No record of adherence to *BCO* 13-8, including commission to examine and ordain elders.

Response: These cases were just allowances only for the local churches to be able to elect REs by the Presbytery’s checking the local church’s situations. Tests would be done after these allowances through the due processes

Exception: Oct 21, 2019 (BCO 15-2) – TEs without call seem to be limited in their participation in allowable committees and commissions, i.e. membership and examination committees.

Response: TEs without call usually have tendencies not to attend Presbytery Meetings. To operate the two most important committees in the Presbytery properly without the quorum problems, the Presbytery inevitably decided to apply this decision. However, there are no other intentions or discrimination at all. If situations improve, we will reconsider this matter

Exception: Jul 6, 2020 (RAO 16-3.c.8) – No record of approval of previous minutes.

Response: This Presbytery Meeting was a specially called Meeting. In the docket, there is neither the item like “Reading the Previous Minutes” nor the approval of previous minutes as in the docket of regular Stated Meetings. The approval of minute is usually done at the next Stated Meeting.

- e. **That the following response to the 49th GA be found unsatisfactory, therefore a new response shall be submitted to the following GA:**

Exception: Oct 21, 2019 (BCO 13-9, 24-1) – Examination of RE is not under the purview of the presbytery’s jurisdiction, rather the local session.

Response: Although the minute records the results of the RE tests in the “Report of Examination Committee” on page 10 at the item# 20, the test areas were not recorded. We are very sorry for not recording in detail. But in the future, we will pay more attention for this matter. The RE installation was not administered by the local session.

Rationale: It is unclear how this is a response to the exception. Why was this RE reviewed by Presbytery and the installation not administered by the local Session?

40. That the Minutes of **Korean Southwest** Presbytery: *Adopted*

- a. Be approved without exceptions: **None.**
- b. Be approved with exceptions of form: **Directory.**
- c. Be approved with exceptions of substance:

Exception: General (BCO 13-9.b; 40-1) – No record of review of records of church Sessions.

Exception: General (By Laws, Article 9, BCO 8-9) – Presbytery shall not restrict eligibility for office to teaching elders only. Ruling elders possess the same authority and eligibility.

Exception: Mar 10, 2020 (*BCO* 5-3) – No establishment of a temporary system of government for Mission Church.

Exception: Bylaws (*BCO* 24-1) – Ruling elders are called by local churches and examined by their session. Presbytery is not the court of original jurisdiction.

Exception: Jan 19, 2021 (*BCO* 13-4) – No quorum present; moderator does not have the authority to change *BCO* requirements for a quorum. Quorum declared with only two RE's present.

Exception: Jan 19, 2021 (*BCO* 19-2; *RAO* 16- 3.e.5) – All specific requirements of licensure exam not recorded.

Exception: Jan 19, 2021 (*BCO* 21-4, *RAO* 16-3.e.5) – No record of requiring statement of differences with our Standards.

Exception: Jan 19, 2021 (*BCO* 21-4; *RAO* 16- 3.e.5) – Stated differences not recorded in the minister's/candidate's own words.

Exception: Jan 19, 2021 (*BCO* 21-4; *RAO* 16- 3.e.5) – Stated differences not judged with the prescribed categories.

Exception: Jan 19, 2021 (*BCO* 20-1) – No record of call to a definite work.

Exception: Jan 19, 2021 (*BCO* 21-4; *RAO* 16-3.e.5) – Unclear record of ordination exam.

Exception: Jan 19, 2021 (*BCO* 21-4; *RAO* 16-3.e.5) – All specific requirements of ordination exam not recorded.

Exception: Jan 19, 2021 (*BCO* 20) – No record of congregational votes of election of pastor(s).

Exception: May 25, 2021 (*BCO* Preliminary Principle 6; 24-1, 3) – Church shall have authority to elect elders. Presbytery may not set limit of how many elders the church can have.

Exception: May 25, 2021 (*BCO* 15-1) – No record of quorum for commission meeting.

Exception: May 25, 2021 (*BCO* 15-1; *RAO* 16-3.e.4) – Minutes of commission not entered in Presbytery minutes.

Exception: May 25, 2021 (*BCO* 21-5-8) – Referred to as a committee and not a commission.

Exception: May 25, 2021 (*BCO* 21-5-8) – No record of commission being appointed by presbytery at previous meeting.

Exception: May 25, 2021 (*BCO* 21-5-8) – No record of required portions of ordination service.

Exception: May 25, 2021 (*BCO* 21-9; 21-10) – No record of *BCO* 21-9 and 21-10 questions being asked and answered in the affirmative.

Exception: May 25, 2021 (*BCO* 15-1; *RAO* 16-3.e.4) – Minutes of commission not entered in Presbytery minutes.

Exception: Sep 14, 2021 (*BCO* 46-6) – Teaching elder did not remain under the jurisdiction of the Presbytery until received by the other.

- d. **That the following responses to the 49th GA be found satisfactory: Exception: Sep 11, 2018; Oct 18, 2018; Mar 12, 2019; Sep 10, 2019** (*BCO* 15-1; *RAO* 16-3.e.4) – Minutes of commission not entered in Presbytery minutes.

Response: We have erred. It has been our practice to include the Commission’s report in the presbytery minutes, but not the minutes of the commission. Going forward, we will included them in our presbytery minutes.

Exception: Oct 18, 2018; Mar 12, 2019 (*BCO* 23-1) – No record that the congregation voted on dissolution.

Response: We have erred in failing to include this in our minutes. Both churches of concern did hold congregational meetings and our presbytery stated clerk received the results of the vote, but it was not included in the minutes. We will correct this error and amend our minutes accordingly

Exception: Oct 18, 2018; Oct 15, 2019 (*RAO* 16-3.c.1) – The purpose of the meeting is not recorded in the Minutes.

Response: For the called presbytery meeting, the agenda does show the purpose of the meeting, but we will make sure that “the purpose of the meeting” is more clearly stated in future minutes.

Exception: Mar 12, 2019 (*BCO* 18-3) – No record that the candidate was examined by the Presbytery before being received as a candidate.

Response: The candidate was examined by the Examination Committee and was sustained and approved by the presbytery. We will do better to record this more accurately – that the candidate stood before the presbytery to be examined and the Examination Committee’s recommendation was approved.

Exception: Mar 12, 2019 (*BCO* 13-6) – Incomplete record of transfer exam for minister from another denomination (see also *BCO* 21-4).

Response: The transfer examination included: Bible, Systematic Theology, Westminster Standards, *BCO*, Church/PCA History, Sermon, Theological Position Papers (Soteriology, Trinity, Scripture, Sacraments, Women’s Ordination). The details were in the Examination Committee report. We failed to include it in the presbytery meetings that the transferring minister stood before the presbytery to be examined on these topics and the examination committee’s recommendation was sustained and approved.

Exception: Mar 12, 2019; Sep 10, 2019; Oct 15, 2019 (*BCO* 20-1) – No record of call to a definite work.

Response: We failed to include the call to a definite work in our minutes. We will do our best to correct this and amend the minutes to include the calls of concern for 2019.

Exception: Mar 12, 2019 (*BCO* 21-4) – All specific requirements of ordination exam not recorded (see also *RAO* 16-3.e.5).

Response: The details were in the Examination Committee report. We failed to include it in the presbytery meetings that the ordination candidate stood before the presbytery to be examined on these topics and the examination committee's recommendation was sustained and approved. (Topics: Bible, Systematics, *BCO*, Church/PCA History, Theological Paper, Exegetical Paper)

Exception: Sep 10, 2019 (*BCO* 21-7, 8, 9, 10) – No record that the steps of installation were carried out, simply who was in charge.

Response: This concerns a licensure exam not an ordination or installation.

Exception: Sep 10, 2019 (*BCO* 20-1; 21-5, 6, 7, 8) - No record that the ordinand was installed.

Response: This was not an ordination but a transfer. The installation service was carried several weeks after presbytery meeting. We will make sure to better record this.

Exception: Sep 10, 2019 (*BCO* 24-1; 11-4) – The right to determine the number of officers to be elected resides with the congregation, not the presbytery.

Response: At our 76th stated meeting, we changed our presbytery standing rules so that it does not conflict with the *BCO*. We agree that the right to determine the number of officers to be elected resides with the congregation.

Exception: General 2019 (*BCO* 13-6; 21-4) – There is usually no indication in the record of transfer exams from where the TE is transferring. Without this information it is not possible to tell whether the examination included the required elements.

Response: We have erred in this oversight. We will record the denomination from where the TE is transferring.

Exception: General 2019 (*BCO* 13-9.b) – No record of review of records of church Sessions.

Response: At our 76th presbytery meeting, this issue was discussed, and we are taking steps to fix this problem. The moderator appointed reviewers

Exception: General 2019 (*RAO* 16-10.a) – No record in Minutes of exceptions taken by GA. There is mention of communication regarding exceptions, but no record of approving responses.

Response: We have erred. We will do this from now on and include the record of the exceptions and approving of responses.

Exception: Standing Rules (BCO 34-10) – These provisions of the Standing Rules appear to have the effect of *BCO* 34-10, but without process.

Response: We will consider changing our Standing Rules to be more consistent with *BCO* 34-10.

Exception: Standing Rules (BCO 24) – The provisions of Article 23 appear to usurp the role of the Session and congregation. Particularly #2 requiring RE candidates first be ordained as Deacons is not a biblical requirement.

Response: At our 76th stated meeting, we changed our presbytery standing rules so that it does not conflict with the *BCO*. Article 23-1, 2 have been deleted from our standing rules

Exception: General (BCO 13-9.b) – No record of review of minutes of church Sessions.

Response: We have asked church Sessions to submit their minutes for review but we acknowledge that there is a culturally rooted issue in Korean churches where church Sessions have apprehension about the details of their Session meetings becoming known by other churches. As a Presbytery we are unsure of how to rectify this in order to comply with *BCO* requirements.

Rationale: Although we understand the cultural apprehension with regard to examining Session Minutes, nevertheless it is a requirement of our polity to which the Elders have agreed to submit in their Ordination and Installation vows.

New Response: At our 76th presbytery meeting, this issue was discussed, and we are taking steps to fix this problem. The moderator appointed reviewers.

Exception: By-laws (BCO 24-1) – By-laws for electing ruling elders are out of accord with the *BCO* [Article 23].

Response: During the 74th stated presbytery meeting on March 10, 2020, the floor called the *By-laws* committee to formulate and propose a response to the exception for the following stated presbytery meeting to be held on September 15, 2020. To give some context, in Korean churches/culture this practice is common in efforts to cultivate a heart of service and humility among ruling elders.

Rationale: Although the intent behind Article 23 may be a good one, it remains that the requirements of Article 23 are out of accord with the *BCO* and the article should be stricken, which requires Elders to

be elected and ordained as Deacons first, and for all Elder nominees to be approved by Presbytery.

New Response: At our 76th stated meeting, we changed our presbytery standing rules so that it does not conflict with the *BCO*. Article 23-1, 2 have been deleted from our standing rules

Exception: Mar 11, 2014 (*BCO* 20-1) – Ordination of TE: no record of call to a definite work.

Response: This was a clerical error on our part. The credentials committee received the call from the church before recommending the candidate for ordination and indicated so in their report. However, as with the above exceptions, the report of the committee indicating the record of call to a definite work was not transcribed into the Presbytery minutes. We acknowledge that this kind of recording error has been occurring multiple times. We will make sure to record the full report of the committee.

Rationale: Simply recording the Committee report is insufficient. The call must be acted upon by the Presbytery.

New Response: We failed to include the call to a definite work in our minutes. We will do our best to correct this and make sure the call to a definite work is included and acted upon by our presbytery.

Exception: General (*BCO* 13-9.b) – No record of review of session records.

Response: We have asked church Sessions to submit their minutes for review but we acknowledge that there is a culturally rooted issue in Korean churches where church Sessions have apprehension about the details of their Session meetings becoming known by other churches. As a Presbytery we are unsure of how to rectify this in order to comply with *BCO* requirements.

Rationale: Although we understand the cultural apprehension with regard to examining Session Minutes, nevertheless it is a requirement of our polity to which the Elders have agreed to submit in their Ordination and Installation vows.

New Response: We are working on fixing this. We agree this is an important part of our polity and needs to be corrected

- e. **That the following response to the 49th GA be found unsatisfactory, therefore a new response shall be submitted to the following GA:**

Exception: Sep 10, 2019 (*BCO* 22-2) – No record of congregational meeting and call, no record of terms of call being approved, no record of installation.

Response: The church of concern is not a PCA church, therefore it was not under our jurisdiction. The minister was serving out of bounds.

Rationale: Although the church is out of bounds, the terms of the call still need to be approved by the Presbytery (*BCO* 8-7).

41. That the Minutes of **Korean Southwest Orange County Presbytery:**

Adopted

- a. Be approved without exceptions: **None.**
- b. Be approved with exceptions of form: **General; Directory; Sep 14, 2021.**
- c. Be approved with exceptions of substance:
 - Exception: Mar 16, 2021** (*BCO* 13-6) – Incomplete record of examination of TEs transferring into Presbytery.
 - Exception: Mar 16, 2021** (*BCO* 13-6) – TE was transferred into Presbytery as an “Associate Member.” No such designation exists in the PCA.
 - Exception: Mar 16, 2021; Sep 14, 2021** (*BCO* 21-4; *RAO* 16-3.e.5) – All specific requirements for ordination exam not recorded.
 - Exception: Mar 16, 2021; Sep 14, 2021** (*BCO* 11-4; 24-1) – Presbytery appointed ruling elders to a church; which it has no authority to do.
 - Exception: Sep 14, 2021** (*BCO* 19-2; *RAO* 16-3.e.5) – All specific requirements of licensure exam not recorded.
 - Exception: Sep 14, 2021** (*BCO* 21-4) – No record of requiring statement of differences with our Standards.
- d. **That the following responses to the 49th GA be found satisfactory:**
 - Exception: Sep 12, 2017; Mar 13, 2018** (*BCO* 15-1) – Minutes of Commission not entered into Presbytery minutes.
 - Response:** We apologize for this error. We understand that the actions of a commission are the actions of the Presbytery which require minutes for review. Unfortunately, we do not have the minutes of the commission to submit for review. We will be more diligent to include commission minutes into the Presbytery record.
 - Exception: Sep 12, 2017** (*BCO* 13-6; 21-4) – Incomplete record of transfer exam for minister from another denomination.
 - Response:** We apologize for neglecting to record the full examination for a minister that transferred from another denomination as required according to the *BCO*. We understand that ministers transferring from another denomination are subject to a full ordination exam and it has been our practice to do so, however we failed to record the full

examination in our minutes. We will make sure to be more diligent to record it in detail.

Exception: Sep 12, 2017; Mar 13, 2018 (BCO 21-4) – No record of requiring statement of differences with our standards.

Response: We apologize for failing to record whether these candidates had any differences with our standards. We understand that any differences must be included in the minutes in the candidate’s own words along with Presbytery’s judgment of those stated differences according to the prescribed categories in *RAO* 16-3.e.5. While these particular candidates did not have any stated differences with our standards, we failed to record as such.

Exception: Sep 12, 2017; Mar 13, 2018 (BCO 20-1) – No record of call to definite work.

Response: We apologize for this recording error. The ministers who were examined for ordination did have proper calls but we failed to record that the calls were received, read aloud, and accepted by the respective candidates. We will make sure to record this properly.

Exception: Sep 12, 2017; Mar 13, 2018 (BCO 21-4) – All specific requirements of ordination exam not recorded.

Response: We apologize for this clerical error. We examined the ordination candidates according to the requirements outlined in *BCO* 21-4 however we failed to record it in detail. We will make sure to record the specific requirements of ordination exams.

Exception: Sep 12, 2017; Mar 13, 2018 (BCO 19-13; 21-4.a) – Approval of internship for ordination not recorded.

Response: We apologize for this clerical error. Internships are approved by our credentials committee. While the committee reported that these candidates’ internships were approved, we failed to record it in our minutes. We will make sure to record it properly

Exception: Sep 12, 2017; Mar 13, 2018 (BCO 13-9.b) – No review of church session records found.

Response: We agree with RPR’s exception here. Since our inception as a Presbytery, we struggled to have sessions submit their records for review. As of our 15th stated meeting (2019) sessions have been submitting their records and we have been reviewing them

Exception: Sep 12, 2017 (BCO 12-5) – Power to examine, ordain, and install REs belongs to the Session.

Response: We agree that the power to examine, ordain, and install REs belongs to the session. In this particular case, the church was particularizing and had requested the Presbytery to conduct the examination, ordination, and installation of REs

Exception: Sep 12, 2017 (BCO 23-1) – No record that congregation was cited to appear to give a statement about pastor’s resignation.

Response: We agree with RPR on this exception. The pastor tendered his resignation and relocated to Korea before the Presbytery was able to inquire and hear from the congregation

Exception: Sep 12, 2017 (BCO 34-10) – Process for divesting TE from office not in accordance with *BCO*.

Response: We apologize for this recording error. We followed the process as outlined in *BCO* 34- 10, however we failed to record the specific process in our minutes. We will make sure to keep a full and accurate record

Exception: Sep 12, 2017 (BCO 5-2.c; 13-10) – Process of dissolving mission church not in accord with *BCO*.

Response: We apologize for an incomplete record regarding the dissolution of a mission church. The Presbytery sent a letter to the church to encourage the congregation to transfer to other churches which they did. We failed to properly record this action of the Presbytery.

Exception: Mar 13, 2018 (BCO 13-1) - Certificate of Presbytery membership issues to REs. REs are not members of the presbytery.

Response: We apologize for the confusion here. It seems this is due to a mistranslation in our minutes. We do not issue certificates of membership to REs. In this case, we issued a certificate of ordination to the RE as his church had requested the Presbytery to examine, ordain, and install

Exception: Standing Rules (BCO 24) – Election of RE out of accord with *BCO*.

Response: We agree with RPR’s exception regarding the election of REs. We have amended our Standing Rules to comply with the *BCO*.

Exception: Sep 14-15, 2015; Mar 14, 2016 (BCO 13.9.b) – No record of the review of session records.

Response: We agree with RPR’s exception here. Since our inception as a Presbytery, we struggled to have sessions submit their records for review. As of our 15th stated meeting (2019) sessions have been submitting their records and we have been reviewing them

Exception: Sep 14-15, 2015; Mar 14, 2016 (BCO 19-2) – All specific requirements for licensure exams not recorded.

Response: We apologize for this clerical error. We examined the licensure candidates according to the requirements outlined in *BCO* 19-2 however we failed to record it in detail. We will make sure to record the specific requirements of ordination exams.

Exception: Mar 15, 2016 (BCO 20-1) – No record of call to a definite work.

Response: We apologize for this recording error. The ministers who were examined for ordination did have proper calls but we failed to record that the calls were received, read aloud, and accepted by the respective candidates. We will make sure to record this properly

Exception: Mar 15, 2016 (BCO 21-4) – All specific requirements of ordination exam not recorded.

Response: We apologize for this clerical error. We examined the ordination candidates according to the requirements outlined in *BCO* 21-4 however we failed to record it in detail. We will make sure to record the specific requirements of ordination exams.

Exception: Mar 15, 2016 (BCO 21-4) – No record of candidate meeting requirements for ordination (education, languages, etc.).

Response: We apologize for this clerical error. All requirements for ordination are reviewed by the credentials committee and candidates are only recommended to the floor for oral examinations only when those requirements are met satisfactorily. These candidates met those requirements however we failed to record it. We will make sure to record it properly.

Exception: Mar 15, 2016 (BCO 38-2) – Request to be divested of office was acted upon at the same meeting.

Response: We apologize for this error. We agree with this exception as we did not act on the request to be divested of office at the next stated meeting. We had never had a minister request to be divested of office and did not know the *BCO* procedure.

Exception: Sep 13, 2016 (BCO 13-6; 21-4) – Incomplete record of examination of TE transferring into Presbytery from another denomination.

Response: We apologize for neglecting to record the full examination for a minister that transferred from another denomination as required according to the *BCO*. We understand that ministers transferring from another denomination are subject to a full ordination exam and we will make sure to record as such

Exception: Sep 13, 2016 (BCO 21-4) – No record of requiring statement of differences with our Standards.

Response: We apologize for failing to record whether these candidates had any differences with our standards. We understand that any differences must be included in the minutes in the candidate's own words along with Presbytery's judgment of those stated differences according to the prescribed categories in *RAO* 16-3.e.5.

While these particular candidates did not have any stated differences with our standards, we failed to record as such.

Exception: Sep 13, 2016 (*BCO* 5-2.b; 5-3) – Unclear if churches received into presbytery are missions churches or particularized; if particularized, no record of designation of commission to meet with church elders.

Response: The churches that were received were mission churches. We apologize for not specifying the status of the churches received.

Exception: Sep 13, 2016 (*BCO* 13-9.b) – No record of review of records of church sessions.

Response: We agree with RPR's exception here. Since our inception as a Presbytery, we struggled to have sessions submit their records for review. As of our 15th stated meeting (2019) sessions have been submitting their records and we have been reviewing them

- e. **That responses shall be submitted to the following GA as no responses were received in 2022:**

Exception: General 2019 (*BCO* 13-9.b) – No record of review of records of church sessions.

Exception: Mar 12, 2019 (*BCO* 13-6; 21-4.c; 21-4.f) – Incomplete record of transfer exams, specific requirements of licensure exam not recorded. No record of asking for differences with Standards.

Exception: Mar 12, 2019 (*BCO* 20-1) – No record of calls to definite works.

Exception: Mar 12, 2019 (*BCO* 19-2, 19-9) – Specific requirements of licensure exam not listed, included differences with Standards.

Exception: Mar 12, 2019 (*BCO* 19-9; *BCO* 18) – Incomplete record of internship. No record of session endorsement, six-months membership, details of exam for candidate.

Exception: Mar 12, 2019 (*BCO* 13-10) – No record of member transfer or dismissal upon dissolution of the church.

Exception: Sep 10, 2019 (*BCO* 15-01; *RAO* 16-3.e.4) – Minutes of commissions not entered in minutes. Incomplete record of Session internship, endorsement, six-months membership.

Exception: Sep 10, 2019 (*BCO* 21-4; 13-6) – No record of requirement to state differences with standards. No record of *BCO* Exam. No record of details of transfer exam.

Exception: Sep 10, 2019 (*BCO* 19-2) – All specific requirements of licensure exam not recorded.

Exception: Sep 10, 2019 (*BCO* 21-4; *RAO* 16-3.e.5) – Specific requirements of ordination exam not recorded.

Exception: Sep 10, 2019 (*BCO* 20-1) – No record of calls to definite works.

Exception: Mar 10, 2020 (*BCO* 21-4; *RAO* 16-3.e.5) – All specific requirements of ordination exam not recorded.

Exception: Mar 10, 2020 (*BCO* Preliminary Principle 6) – Interim pastors appointed without call/vote of congregations.

Exception: Mar 10, 2020 (*BCO* 13-11) – Complaint sent to Presbytery not recorded in minutes. (“full and accurate record” *RAO* 16.3.e.6).

Exception: Mar 10, 2020 (*BCO* 20-01; *RAO* 16-3.e.6) – Specific arrangements of call not shown to be approved.

Exception: Mar 10, 2020 (*BCO* 21-4) – No report of requiring statement of differences with Standards.

Exception: Mar 10, 2020 (*BCO* 19-2) – All specific licensure exam requirements not recorded.

Exception: Mar 10, 2020 (*BCO* 20-1) – No record of call to definite work.

Exception: Sep 15, 2020 (*BCO* 23-1) – No Presbytery action taken on resignation/dissolution of pastoral relationship.

Exception: Sep 15, 2020 (*BCO* 5-12) – No record of call to or Presbytery establishment of pastoral relationship.

Exception: Sep 15, 2020 (*BCO* 38-1) – No record that deposed minister appeared before the court.

Exception: Sep 15, 2020 (*BCO* 13-11; *BCO* 38-1; *RAO* 16-3.e.8) – The minutes approved by the presbytery and submitted to RPR do not include a full and accurate record of investigation, confession and deposition of a TE, including a written statement of confession recorded in the TE’s own words, or a statement of facts as required by *BCO* 38-1.

Exception: Sep 15, 2020 (*BCO* 46-8) Presbytery did not assign a deposed TE membership in a local church with concurrence of the receiving Session.

Exception: Sep 15, 2020 (*BCO* 13-6; 21-4) – Incomplete record of transfer exam for minister from another denomination.

Exception: Sep 15, 2020 (*BCO* 13-6) – Incomplete record of transfer exam.

Exception: Sep 15, 2020 (*BCO* 19-2; *RAO* 16-3.e.5) – Requirements of licensure exam not recorded.

42. That the Minutes of **Lowcountry** Presbytery: *Adopted*
- a. Be approved without exceptions: **Jan 23, 2021; Jul 24, 2021; Nov 4, 2021.**
 - b. Be approved with exceptions of form: **Directory; Apr 27, 2021.**
 - c. Be approved with exceptions of substance:
Exception: Feb 16, 2021 (BCO 13-12) – Notice for called meeting not in order; 10-day notice not indicated/recorded.
Exception: Apr 27, 2021 (BCO 15-1) – No record of quorum for commission meeting.
Exception: Apr 27, 2021 (RAO 16-3.c.8) – No record of approval of minutes of Feb. 16, 2021 called meeting
 - d. **No response to a previous assembly is required.**
43. That the Minutes of **Metro Atlanta** Presbytery: *Adopted*
- a. Be approved without exceptions: **None.**
 - b. Be approved with exceptions of form: **General; Jan 26, 2021; May 4, 2021; Sep 21, 2021.**
 - c. Be approved with exceptions of substance: **None.**
 - d. **That the following responses to the 49th GA be found satisfactory:**
Exception: Sep 17, 2019 (RAO 16-10a) – No record in minutes concerning Presbytery response to exceptions of substance cited by General Assembly within calendar year.
Response: MAP erred. MAP recorded the responses at the January 2020. Extract from January 28th, 2020, minutes follows:
Response to 47th GA RPR Exceptions [p.1]
 - *MAP response to exception noted for Jan 23, 2018, minutes regarding commission report – see APPENDIX F [pg. 31-32]*
 - *MAP response to exception noted for Jan 23, 2018, minutes regarding Mr. [name omitted]’s differences – see APPENDIX G [p. 33]***Exception: Sep 15, 2020 (BCO 40-1)** – *BCO* requires annual review of Session records. (In the previous year 7 were reviewed; 17 were not reviewed; 9 have no record of review; per Table on page 15.)
Response: MAP requests grace from RPR for 2020. Due to COVID MAP did not want to pass paper and MAP met by hybrid. For 2021 MAP is establishing a Review of Session Records Committee and will have much higher compliance in 2022.
Exception: Sep 15, 2020 (BCO 38-2) – No record of two stated meetings for demission of TE.
Response: This meeting was the first meeting to “MSP – to approve the request of TE [name omitted] to demit from the ministry.

BCO 38-2 says, “A minister of the Gospel against whom there are no charges, if fully satisfied in his own conscience that God has not called him to the ministry, or if he has satisfactory evidence of his inability to serve the Church with acceptance, may report these facts at a stated meeting of Presbytery. At the next stated meeting, if after full deliberation the Presbytery shall concur with him in judgment, it may divest him of his office without censure.”

TE [name omitted] reported the facts in September 2020. The demitting should be recorded in January 2021. However, it was not. MAP erred. Map will concur with him (TE [name omitted]) at the September 2021 meeting to correct the record.

Exception: Sep 15, 2020 (BCO 46-8) – TE that demitted did not have membership assigned to a local church.

Response: TE [name omitted] reported the facts in September 2020. The demitting should be recorded in January 2021. However, it was not. MAP erred. MAP will concur with him ([name omitted]) at the September 2021 meeting to correct the record and will record which church his membership was assigned to.

Exception: Sep 15, 2020 (BCO 13-6) – TE from another denomination was received without requisite examination in Christian experience and views.

Response: MAP would ask RPR for clarification. Pages 4 and 5 of the September 15, 2020, minutes are extracted below. There was not a TE from another denomination received.

EXTRACT:

1. Ordination

- [name omitted] – Assistant Pastor, [church name omitted]

Mr. [name omitted]

Mr. [name omitted] having sustained his examination for licensure at the January 2018 stated meeting of the Metro Atlanta Presbytery. The credentials committee confirmed the following regarding Mr. [name omitted]:

- confirmation of his candidacy as a candidate under care of MAP,
- received testimonials pertaining to his internship within MAP,
- approval of his completion of his MAP internship,
- acknowledgement of his college and seminary training,
- approval of theological thesis and exegetical study,

MINUTES OF THE GENERAL ASSEMBLY

The court examined Mr. [name omitted] on the following:

- his acquaintance with experiential religion, especially his personal character and family management (based on the qualifications set out in 1 Timothy 3:1-7, and Titus 1:6-9),
- his inner sense of God's calling on his life to ministry,
- Bible content,
- theology,
- the Sacraments,
- church history and the history of the Presbyterian Church in America,
- the principles and rules of the government and discipline of the church
- Mr. [name omitted]'s expressed differences with the WCF (documented in Appendix D) were judged by the Court as more than semantic but not out of accord. MSP
- the court approved the sermon preached in Mr. [name omitted]'s licensure exam in lieu of an ordination sermon
- MSP to sustain His examination in each of these areas.
- MSP to receive the Credentials committee certification of Mr. [name omitted]'s successful completion of Metro Atlanta Presbytery's Plan of Internship.
- MSP to accept Mr. [name omitted]'s Master of Divinity degree from Metro Atlanta Seminary in lieu of an examination in the original languages.
- MSP to approve Mr. [name omitted]'s theological paper on a topic assigned by and found acceptable by the Credentials Committee.
- MSP to approve Mr. [name omitted]'s exegesis using the original languages on a text assigned by the Credentials Committee which found it acceptable.
- MSP to approve Mr. [name omitted]'s examination as a whole.
- MSP to find Mr. [name omitted]'s call to be in order. The call was placed in Mr. [name omitted]'s hands and was accepted and received by him. (Appendix E)

- MSP to approve a commission to ordain and install Mr. [name omitted] on October 4, 2020, at [church name omitted]. The commission is to consist of:

Teaching Elders:	Ruling Elders:
[name omitted] (Moderator)	[name omitted]
[name omitted]	[name omitted]

[name omitted] signed the MAP ministerial obligation.

2. Transfer into MAP

- [name omitted] – Without Call from Chicago Metro Presbytery
- [name omitted] – Assistant Pastor [church name omitted]
- [name omitted] – Senior Pastor [church name omitted]
- [name omitted] – Assistant Pastor [church name omitted]
- [name omitted] – Senior Pastor, [church name omitted]

TE [name omitted]: from The Chicago Metro Presbytery to Without Call in MAP

- MSP to accept Mr. [name omitted] as a transfer from The Metro Chicago Presbytery upon confirmation of his release from said Presbytery.
- Mr. [name omitted] expressed differences with the WCF (documented in Appendix D) were judged by the Court as more than semantic but not out of accord. MSP
- MSP to find Mr. [name omitted]’s transfer to be in order.
- MSP to find Mr. [name omitted]’s transfer and request to be in order.
- Mr. [name omitted] signed the Metro Atlanta Presbytery *Book of ministerial obligation*.
- MSP to approve Mr. [name omitted]’s transfer to MAP.

TE [name omitted]: from Northern Illinois Presbytery to Assistant Pastor, [church name omitted]

- MSP to accept Mr. [name omitted] as a transfer from Northern Illinois Presbytery upon confirmation of his release from said Presbytery.
- TE [name omitted] was examined by the Committee on his Christian experience and his views on theology, the Sacraments and church government and was recommended by them to the court. Presbytery had the opportunity to examine him in all the areas according to *BCO* 13-6.

MINUTES OF THE GENERAL ASSEMBLY

- TE [name omitted] expressed differences with the WCF (documented in Appendix D) were judged by the Court as more than semantic but not out of accord. MSP
- MSP to find Mr. [name omitted]’s call to be in order. The call was placed in Mr. [name omitted]’s hands and was accepted and received by him. (Copy of call in Appendix E)
- MSP to find Mr. [name omitted]’s transfer and request to be in order.
- Mr. [name omitted] signed the Metro Atlanta Presbytery *Book of ministerial obligation*.
- MSP to approve a commission to install Mr. [name omitted] on September 20, 2020 at [church name omitted]. The commission is to consist of:

Teaching Elders:	Ruling Elders:
[name omitted] (moderator)	[name omitted]
[name omitted]	[name omitted]

- e. **That the following response to the 49th GA be found unsatisfactory, therefore a new response shall be submitted to the following GA: Exception: Jan 28, 2020 (BCO 13-6) – Incomplete record of transfer exam for minister from another denomination (see also BCO 21-4). Response:** It is unclear what RPR is taking an exception to here. “Incomplete record of transfer exam for minister from another denomination.”

We are attaching the full transcript below from the January 28th meeting:

Transfer into MAP - [name omitted] – [church name omitted]

TE [name omitted]: from The Presbytery of the East of the EPC to [church name omitted]

MSP to accept Mr. [name omitted] as a transfer from The Presbytery of the East of the EPC upon confirmation of his release from said Presbytery.

TE [name omitted] was examined by the Committee on his Christian experience and his views on theology, the Sacraments and church government and was recommended by them to the court. Presbytery had the opportunity to examine him in all the areas according to BCO 13-6.

TE [name omitted] expressed differences with the WCF (documented in Appendix D) were judged by the Court as more than semantic but not out of accord. MSP

MSP to find Mr. [name omitted]’s call to be in order. The call was placed in Mr. [name omitted]’s hands and was accepted and received by him. (Copy of call in Appendix E)

MSP to find Mr. [name omitted]’s transfer and request to be in order. Mr. [name omitted] signed the Metro Atlanta Presbytery Book of ministerial obligation.

MSP to approve a commission to install Mr. [name omitted] on April 19, 2020, at [church name omitted]. The commission is to consist of:

Teaching Elders:	Ruling Elders:
[name omitted] (Moderator)	[name omitted]
[name omitted]	[name omitted]
[name omitted]	

Perhaps RPR is alluding to BCO 21-4 “*If applicants come from other denominations, the Presbytery shall examine them thoroughly in knowledge and views as required by BCO 21-4 and require them to answer in the affirmative the questions put to candidates at their ordination. Ordained ministers from other denominations being considered by Presbyteries for reception may come under the extraordinary provisions set forth in BCO 21-4. Presbyteries shall also require ordained ministers coming from other denominations to state the specific instances in which they may differ with the Confession of Faith and Catechisms in any of their statements and/or propositions, which differences the court shall judge in accordance with BCO 21-4 (see BCO 21- 4.)*”

MAP believes that requirement was met with the Credentials Committee, his time on the floor and his installation. Please clarify.

Rationale: Minutes do not indicate the transfer candidate was examined in both knowledge and views, as well as the areas of Greek and Hebrew languages, church history, and the history of the PCA, as required by BCO 21-4.

44. That the Minutes of **Metropolitan New York** Presbytery: *Adopted*
- a. Be approved without exceptions: **None.**
 - b. Be approved with exceptions of form: **General; Mar 9, 2021; Nov 9, 2021; Dec 27, 2020 Commission Minutes and May 23, 2021 Commission Minutes.**
 - c. Be approved with exceptions of substance:
Exception: General (BCO 13-9.b, 40-3) – No record of review of church Sessions.

Exception: Mar 9, 2021 (*BCO* 21-4; *RAO* 16-3.e.5) – Stated differences not recorded in the minister’s own words.

Exception: Mar 9, 2021 (*BCO* 13-6) – All specific requirements of transfer exam not recorded; no record of examination on Christian experience.

Exception: Dec 27, 2020 (*BCO* 21-6) – Presiding minister did not propose questions to the Session as required by *BCO* 21-6.

Exception: May 11, 2021 (*BCO* 23-1) – Presbytery must dissolve the call before a minister leaves the field or take some other action if he leaves the field prior to Presbytery dissolving the call other than retroactively dissolving the call.

Exception: Sep 21, 2021 (*BCO* 38-2) – Presbytery did not consider a minister’s request to be divested of office at the subsequent stated meeting as required by *BCO* 38-2.

Exception: Sep 21, 2021 (*BCO* 21-4) – All specific requirements of ordination exam not recorded. Minutes do not record that the candidate preached before presbytery, and minutes do not record a $\frac{3}{4}$ vote to approve preaching before a committee.

Exception: Sep 21, 2021 (*BCO* 23-1) – Presbytery must dissolve the call before a minister leaves the field or take some other action if he leaves the field prior to Presbytery dissolving the call.

Exception: Sep 21, 2021 (*BCO* 23-1) – No record of congregation having approved the dissolution of call of the former pastor.

Exception: Sep 21, 2021 (*BCO* 22-5) – Temporary pastoral relation established without Presbytery’s approval. [name omitted], on Presbytery’s role as honorably retired, began serving as interim pastor of [church name omitted] in September 2021 without the establishment of a stated supply relationship approved by Presbytery.

Exception: Sep 21, 2021 (*BCO* 8-7, 20-1) – Presbytery recorded a TE’s call to an organization outside the jurisdiction of the Presbyterian Church in America without approving the call, without receiving assurance that he will have full freedom to maintain and teach the doctrine of our Church, and without making “a record of the reasons why it considers the work to be a valid Christian ministry.”

Exception: Sep 21, 2021 (*BCO* Preliminary Principle 6; 5-9; 13-9.f) – Presbytery established a new particular church without first establishing a temporary government, without receiving either a petition or from members of the proposed church or a request for division from an existing church, without interviewing nominated ruling elders, without forming an organizing commission, and without holding a service of organization.

Exception: Sep 21, 2021 (*BCO* 5-9, 13-9.f) – Presbytery transferred members to a different church without their consent or request.

Exception: Sep 21, 2021 (*BCO* Preliminary Principle 6; *BCO* 5-9, 24-1) – Presbytery assigned ruling elders to a church without the consent of the congregation.

Exception: Sep 21, 2021 (*BCO* Preliminary Principle 6; *BCO* 5-9, 20-2) – Presbytery assigned teaching elders to a church without the consent of the congregation and without receiving a call.

Exception: Sep 21, 2021 (*BCO* 5-9) – Presbytery did not approve the particularization of [church name omitted] prior to organization of the church and following petition by congregation.

Exception: Sep 21, 2021 (*BCO* 15-1) – Presbytery’s commission exceeded the powers delegated to it.

Exception: Nov 9, 2021 (*BCO* 21-4; *RAO* 16-3.e.5) – Stated differences not recorded in the minister’s own words.

d. That the following responses to the 49th GA be found satisfactory:

Exception: Jun 18, 2019 (*BCO* 13-11) – Minutes of executive session not included (see also *BCO* 14-6c; 40-1; and *RAO* 16-3e.6).

Response: Presbytery agrees with the exception and promises to be more careful in the future. Presbytery went into executive session, but apparently no minutes were recorded because no action was taken as noted in the called stated meeting minutes. In the future, executive session minutes will be kept more accurately and included in the end of the year omnibus.

Exception: Jan 9, 2018 (*BCO* 5-3, 13-9) – Presbytery received as information a report that a church “has become a mission church.” No record of presbytery designating its status, nor to assume jurisdiction per *BCO* 13-9, in order to establish a temporary system of government per *BCO* 5-3.

Response: GA is correct that there was no record of a provisional session being approved by the congregation. We apologize and will correct our practice next time. The church has since dissolved and no longer exists, thus no further action can be taken.

Rationale: Presbytery reports the church no longer exists. If the church no longer exists, then the presbytery has on-going responsibility to see the members of the former church are cared for (*BCO* 5-2.c, 13-10).

New Response: GA is correct in that presbytery had a responsibility to see that the members of the former church were cared for. The members of the church were invited to join with [church name omitted] or other churches. Their pastor TE [name omitted] worked

with the members to help them find places of worship. Regretfully, the commission did not record this information in its minutes. In the future, presbytery endeavors for commissions to do a better job in recording their actions in minutes.

- e. **That the following responses to the 49th GA be found unsatisfactory, therefore new responses shall be submitted to the following GA:**

Exception: General 2019 (BCO 13-9b) – No record of review of church Sessions found in presbytery minutes.

Response: Presbytery agrees with the exception and promises to be more careful in the future. The committee that has this responsibility has struggled in the past few years to complete these tasks. We are working on rectifying this situation.

Rationale: As of 2021 minutes, there is still no record of review of church Session found in Presbytery minutes.

Exception: Jan 8, 2019 (BCO 18-3) – No record that the candidate was examined in experiential religion and the motives for gospel ministry.

Response: Presbytery agrees with the exception and promises to be more careful in the future. Presbytery is working with our LDT committee to remind them of the *BCO* requirement of candidate ordination and floor examination.

Rationale: When GA takes exception to a Presbytery's minutes for failure to record or take a required action, and Presbytery agrees with the exception, a satisfactory response should indicate that they have taken the required action, if possible, and properly recorded the same in their minutes, amending and resubmitting relevant portions of past minutes if necessary.

Exception: Jan 8, 2019 (BCO 23-1) – No record of congregation having approved the dissolution of call of the former pastor.

Response: Presbytery agrees with the exception and will correct its record and promises to be more careful in the future.

Rationale: When GA takes exception to a Presbytery's minutes for failure to record or take a required action, and Presbytery agrees with the exception, a satisfactory response should indicate that they have taken the required action, if possible, and properly recorded the same in their minutes, amending and resubmitting relevant portions of past minutes if necessary.

Exception: May 14, 2019 (BCO 18-3) – No record that the candidate was examined in experiential religion and the motives for gospel ministry.

Response: Presbytery agrees with the exception and promises to be more careful in the future. Presbytery is working with our LDT committee to remind them of the *BCO* requirement of candidate ordination.

Rationale: When GA takes exception to a Presbytery's minutes for failure to record or take a required action, and Presbytery agrees with the exception, a satisfactory response should indicate that they have taken the required action, if **possible**, and properly recorded the same in their minutes, amending and resubmitting relevant portions of past minutes if necessary.

Exception: Sep 17, 2019 (*BCO* 18-3) – No record that the candidate was examined in experiential religion and the motives for gospel ministry.

Response: Presbytery agrees with the exception and promises to be more careful in the future. Presbytery is working with our LDT committee to remind them of the *BCO* requirement of candidate ordination.

Rationale: When GA takes exception to a Presbytery's minutes for failure to record or take a required action, and Presbytery agrees with the exception, a satisfactory response should indicate that they have taken the required action, if possible, and properly recorded the same in their minutes, amending and resubmitting relevant portions of past minutes if necessary.

Exception: Jan 7, 2020 (*BCO* 13-11) – Complaint sent to Presbytery not recorded in minutes ('full and accurate record').

Response: Presbytery agrees with the exception and in the future will properly record a complaint in the minutes. The ROC has the complaint listed with the judicial commission that was formed.

Rationale: When GA takes exception to a Presbytery's minutes for failure to record or take a required action, and Presbytery agrees with the exception, a satisfactory response should indicate that they have taken the required action, if possible, and properly recorded the same in their minutes, amending and resubmitting relevant portions of past minutes if necessary.

Exception: Jan 7, 2020 (*BCO* 23-1) – No record of a congregation meeting to dissolve pastoral relationship.

Response: Presbytery agrees with the exception and in the future will properly record the action by noting the session or congregation approval of the dissolution in the minutes.

Rationale: When GA takes exception to a Presbytery's minutes for failure to record or take a required action, and Presbytery agrees with

the exception, a satisfactory response should indicate that they have taken the required action, if possible, and properly recorded the same in their minutes, amending and resubmitting relevant portions of past minutes if necessary.

Exception: Nov 20, 2020 (BCO 20-1) – No record of approval of new call to TE laboring out of bounds.

Response: Presbytery agrees with the exception and promises to be more careful in the future.

Rationale: When GA takes exception to a Presbytery's minutes for failure to record or take a required action, and Presbytery agrees with the exception, a satisfactory response should indicate that they have taken the required action, if possible, and properly recorded the same in their minutes, amending and resubmitting relevant portions of past minutes if necessary.

Exception: Nov 20, 2020 (BCO 23-1) – No record of congregational meeting to dissolve pastoral relationship.

Response: Presbytery agrees with the exception and will correct its record. Presbytery promises to be more careful in the future.

Rationale: when GA takes exception to a Presbytery's minutes for failure to record or take a required action, and Presbytery agrees with the exception, a satisfactory response should indicate that they have taken the required action, if possible, and properly recorded the same in their minutes, amending and resubmitting relevant portions of past minutes if necessary.

Exception: Nov 20, 2020 (BCO 23-1) – No record of a session meeting to dissolve pastoral relationship.

Response: Presbytery agrees with the exception and will correct its record. Presbytery promises to be more careful in the future

Rationale: when GA takes exception to a Presbytery's minutes for failure to record or take a required action, and Presbytery agrees with the exception, a satisfactory response should indicate that they have taken the required action, if possible, and properly recorded the same in their minutes, amending and resubmitting relevant portions of past minutes if necessary.

Exception: Nov 5, 2016 (BCO 21-4.b) Candidate not “asked to indicate whether he has changed his previous views concerning any points in the *Confession of Faith*, *Catechisms*, and *Book of Church Order* of the Presbyterian Church in America.

Response: Presbytery agrees with the exception and promises to be more careful in the future.

Rationale: When GA takes exception to a Presbytery's minutes for failure to record or take a required action, and Presbytery agrees with the exception, a satisfactory response should indicate that they have taken the required action, if possible, and properly recorded the same in their minutes, amending and resubmitting relevant portions of past minutes if necessary.

45. That the Minutes of the **Presbytery of the Mississippi Valley: *Adopted***
- a. Be approved without exceptions: **Aug 3, 2021; Nov 2, 2021.**
 - b. Be approved with exceptions of form: **May 4, 2021.**
 - c. Be approved with exceptions of substance:
Exception: Feb 2, 2021; May 4, 2021 (RONR 9:34) – A commission conducted business by email, which does not constitute a deliberative assembly.
 - d. **That the following responses to the 49th GA be found satisfactory:**
Exception: Aug 6, 2019 (BCO 21-10) – Constitutional questions for assistant pastor installation propounded to the congregation rather than to the Session.
Response: We acknowledge that presbytery did not pick up on the error that RPR correctly cites. We regret the error and promise to remind presbyters of the appropriate *BCO* rules governing ordination and installation procedures
Exception: Aug 6, 2019 (BCO 13-6; 21-4) – Incomplete record of transfer exam for minister from another denomination.
Response: PMV would report that the error regarding the incomplete transfer exam from another (NAPARC) denomination was a clerical recording error which omitted the fact that he was examined in both “knowledge and views.” Both the Credentials Chairman who did the exam as well as the man examined remember the full examination required by *BCO* 13-6, 21-4 being completed. The Stated Clerk regrets the error and the confusion caused. He will correct the minutes with this report
Exception: Nov 5, 2019 (BCO 21-4.f) – No record of requiring statement of differences with our Standards.
Response: RPR correctly cites the omission of the required statement concerning the candidates “statement of difference” (*BCO* 21-4f.). PMV regrets that the minutes do not reflect that we did in fact ask and received the affirmation that TE [name omitted] did not hold any difference with the Standards. Again, the Stated Clerk regrets the error and will correct the minutes with this report.

46. That the Minutes of **Missouri** Presbytery: *Adopted*

a. Be approved without exceptions: **Jan 19, 2021; Apr 20, 2021; Jul 20, 2021; Oct 19, 2021; Dec 11, 2021; Dec 11, 2021 ES.**

b. Be approved with exceptions of form: **Directory.**

c. Be approved with exceptions of substance: **None.**

d. **That the following responses to the 49th GA be found satisfactory:**

Exception: Jan 21, 2020 (BCO 18-3) – Incomplete record of exam – candidates coming under care w/o record of examination in experiential religion and sense of call.

Response: We are very sorry for this oversight in record keeping. It is our practice to examine each candidate coming under care in experiential religion and sense of call. However, that fact of the examination was not recorded in minutes. We have amended these minutes to explicitly state this examination as well as changed our practice in record keeping to ensure that the examination of experiential religion and sense of call is explicitly recorded in future minutes.

Exception: Jan 21, 2020 (BCO 19-2.a) – Incomplete record of exam – no record of examination in experiential religion and sense of call for licentiate.

Response: We are very sorry for this oversight in record keeping. It is our practice to examine each candidate coming for licensure in experiential religion and sense of call. However, that fact of the examination was not recorded in minutes. We have amended these minutes to explicitly state this examination as well as changed our practice in record keeping to ensure that the examination of experiential religion and sense of call is explicitly recorded in future minutes.

Exception: Jul 21, 2020 (BCO 18-3) – Incomplete record of exam – candidates coming under care w/o record of examination in experiential religion and sense of call.

Response: We are very sorry for this oversight in record keeping. It is our practice to examine each candidate coming under care in experiential religion and sense of call. However, that fact of the examination was not recorded in minutes. We have amended these minutes to explicitly state this examination as well as changed our practice in record keeping to ensure that the examination of experiential religion and sense of call is explicitly recorded in future minutes

Exception: Oct 20, 2020 (*BCO* 21-4; *RAO* 16-3.e.5) – Candidates exceptions not recorded (states that they had exceptions, yet no record of such differences is included).

Response: We are very sorry for this oversight in record keeping. Each man’s stated differences were presented to the body in their own words and voted on, however the text never made it into the minutes. We have amended these minutes to include their stated differences.

- e. **That the following response to the 49th GA be found unsatisfactory, therefore a new response shall be submitted to the following GA:**

Exception: Jan 21, 2020 (*BCO* 21-4.f; *RAO* 16-3.e.5) – Explanations not recorded in candidate’s own words – two candidates describe their exceptions in precisely the same words (need clarification).

Response: We apologize for this error, which was simply an error in copying/pasting the wrong exceptions for the wrong man, which resulted in the duplication. We have the correct exceptions for each man, which were presented to the body and prosecuted. This was an error in the creation of the minutes. We have amended our minutes to reflect each man’s correct exceptions.

Rationale: The corrected minutes including the candidate’s stated differences should be submitted for review.

- 47. That the Minutes of Nashville Presbytery: *Adopted*

- a. Be approved without exceptions: **Mar 26, 2021.**
- b. Be approved with exceptions of form: **Apr 13, 2021; Jun 25, 2021; Aug 31, 2021; Nov 9, 2021.**
- c. Be approved with exceptions of substance:
 - Exception: Feb 8, 2021; Aug 10, 2021** (*BCO* 18-7) – No reasons given for removing candidates from rolls.
 - Exception: Feb 8, 2021** (*BCO* 23-1) – Dissolution of pastoral relations with no reference to congregational meeting or appearance of representatives.
 - Exception: Apr 13, 2021** (*BCO* 23-1) – No record of Session meeting to dissolve pastoral relation.
 - Exception: Apr 13, 2021** (*BCO* 13-10) – No record of transfer or dismissal of members upon dissolving a church.
 - Exception: Jun 25, 2021** (*BCO* 13-12; *RAO* 16-3.c.1) – No record of notice for a called meeting; purpose of called meeting not recorded verbatim in the minutes.
 - Exception: Aug 31, 2021; Sep 21, 2021; Dec 13, 2021** (*BCO* 13-12) – Notice for Called Meeting not in order; no record of 10-day notice.

d. That the following responses to the 49th GA be found satisfactory.

Exception: Apr 9, 2019; Jun 11, 2019; Aug 13, 2019 (BCO 13-6) – Missing examinations on sacraments and church government for transfer.

Response: Nashville Presbytery agrees with the exception. Transferring TEs are in fact examined by our presbytery with regards to the sacraments and church government as part of their transfer exam, but the minutes cited above do not record the prescribed examination. This is an oversight. We adjusted our recording in 2020 to bring our minutes into compliance.

Exception: Apr 9, 2019 (BCO 21-4) – Missing PCA History exams.

Response: Nashville Presbytery agrees with the exception. Candidates for ordination to the gospel ministry are in fact examined by our presbytery with regards to PCA history as a part of their church history exam, but the minutes cited above do not record the prescribed examination. We adjusted our recording in 2020 to bring our minutes into compliance

Exception: Feb 11, 2020 (BCO 23-1) – Congregational vote not recorded and [church name omitted] not cited to appear before presbytery.

Response: Nashville Presbytery agrees with the exception. The dissolution of the call of the assistant pastor was approved by the Session and the church documents showing the needed approval for the dissolution were reviewed by our committee before recommending dissolution of the pastoral relationship. We will be more careful in the future to make sure the churches are cited to appear, and that the citation is entered in the body of our minutes.

Exception: Nov 10, 2020 (BCO 23-1) – Congregational votes not recorded for TE [name omitted] or TE [name omitted].

Response: We agree with the exception. For each of the churches noted in the exception, the dissolution was approved by the Session (for assistant pastors) or congregation (for associate pastors or pastors), and the church documents showing the needed approvals for the dissolution were reviewed by our committee before recommending dissolution of the pastoral relationship to presbytery. The body of our minutes does not record congregational votes or session action for any of the pastoral relationships that were dissolved. We have adjusted our recording to bring our minutes into compliance.

Exception: Nov 10, 2020 (BCO 23-1) – Churches not cited to appear before presbytery ([church names omitted] churches).

Response: Presbytery agrees with this exception and will make sure we ask churches to appear in the context of 23-1 and record that action in our minutes. For each of the churches noted in the exception, the dissolution was approved by the Session (for assistant pastors) or congregation (for associate pastors or pastors), and the church documents showing the needed approvals for the dissolution were recorded in the minutes. We will be more careful in the future to make sure the churches are cited to appear, and that the citation is entered in the body of our minutes.

Exception: Nov 10, 2020 (*BCO* 13-10) – None of *BCO* 13-10 is recorded as having been followed.

Response: Nashville Presbytery agrees with this exception and will make sure we handle *BCO* 13-10 procedures in accord with the constitution in the future. This was a challenging situation where the church was dissolved after the planting pastor’s catastrophic and disabling accident. As a church plant, things were handled more informally than was required. There were follow-up meetings for the congregation, and all the members were contacted by the provisional Session. The Session provided members with information concerning churches to which the members could transfer. There were a relatively small number of members, and this process was handled informally by the provisional Session with oversight by the Presbytery’s Church Planting Committee. We will be more careful in the future to make sure the provisions of *BCO* 13-10 are followed when a member church is dissolved.

48. That the Minutes of **New Jersey** Presbytery: *Adopted*
- a. Be approved without exceptions: **Mar 20, 2021; May 15, 2021; Sep 18, 2021; Nov 20, 2021.**
 - b. Be approved with exceptions of form: **None.**
 - c. Be approved with exceptions of substance: **None.**
 - d. **That the following response to the 49th GA be found satisfactory:**
Exception: Mar 16, 2019 (*BCO* 38-2) – No record of prior meeting report of desire to demit before vote by the Presbytery.
Response: New Jersey Presbytery acknowledges that it did not strictly follow the procedure outlined in *BCO* 38-2 regarding a minister indicating his desire to demit the ministry. However, the

unusual nature of this case necessitated our action after a long and ongoing discussion with the minister who had been living out of the area for several years.

He became a minister without call on September 21, 2013 and moved to another state with his family. NJ Presbytery attempted to transfer the minister to the Presbytery into whose geographical bounds he had moved, but they refused because he did not have a call in that area. He was working in secular employment in order to support his family. Despite our appeals to that Presbytery, they continued to refuse to receive him without a call. Therefore, he remained under our care and jurisdiction.

Throughout the following years, the ministerial Committee remained in contact with the minister reminding him of the requirements of *BCO* 13-2 and 34-10. In November 2017, the minister informed the Presbytery of the possibility of being received into the ARP as he was currently assisting the pastor of a small church near his home. The Presbytery agreed to allow him to remain on our rolls so that he could pursue that call and have his credentials transferred to the ARP. The Presbytery again agreed to extend that time in May 2018.

In December 2018, the minister informed the Chairman of the ministerial Committee via email that “the time has come for me to resign my ministerial credentials.” A call in the ARP was no longer an option. In March 2019, the Presbytery agreed that it was long overdue to act on these matters and moved to accede to his request to demit the ministry according to *BCO* 38-2.

49. That the Minutes of **New River** Presbytery: *Adopted*
- a. Be approved without exceptions: **None**.
 - b. Be approved with exceptions of form: **Mar 6, 2021; Nov 6, 2021**.
 - c. Be approved with exceptions of substance:
 - Exception: General** (*BCO* 13-9.b; 40-1) – No record of review of records of church Sessions.
 - Exception: Aug 7, 2021; Nov 6, 2021** (*BCO* 46-6) – Teaching Elder did not remain under the jurisdiction of the Presbytery until received by the other.
 - Exception: Aug 7, 2021** (*BCO* 23-1) – There is no record that presbytery received report that the congregation concurred with the dissolution of the pastoral relation.
 - Exception: Aug 7, 2021** (*RAO* 16-3.e.5 *BCO* 19-2.d) – Incomplete record for a licensure exam.

Exception: Nov 6, 2021 (*BCO* 13-2) – No record of TE laboring out of bounds with concurrence of Presbytery within whose bounds he labors.

d. That the following responses to the 49th GA be found satisfactory:

Exception: Aug 3, 2019 (*BCO* 21-5, 6, 7) – No record that ordination and installation steps were completed (missing sub-attachment).

Response: The Ordination Commission’s Minutes reference that there was, “MSC to approve [name omitted] to deliver the sermon, along with the entire ordination and installation service of [name omitted] (See attachment).” The attachment was not sent to RPR, though we recognize that it should have been. The attachment was a copy and pasted print out of *BCO* 21-5, 6, & 7, showing that the ordination and installation steps were followed, including the questions to the candidate, the congregation, and the pronouncement. We will include these steps in the body of future Installation Commission Reports.

Exception: Nov 2, 2019 (*BCO* 21-7) – Record does not show that the commission conducted the laying on of hands, extended the right hand of fellowship, or made the pronouncement.

Response: Attachment B of November’s Minutes show that “TE [name omitted] to lead the service and give the charge to the Rev. [name omitted] per *BCO* 21-7 from 2 Timothy 4:1-6.” In recording that TE [name omitted] gave the charge per *BCO* 21-7 we intended to show that all of 21-7 was followed, including the laying on of hands, extending the right hand of fellowship, and making the pronouncement. All of these things were done in accordance with *BCO* 21-7, but in the future we will list each component separately in the minutes.

50. That the Minutes of **New York State** Presbytery: *Adopted*

a. Be approved without exceptions: **Mar 27, 2021; May 22, 2021; Sep 17-18, 2021; Sep 18-19, 2021.**

b. Be approved with exceptions of form: **General; Directory.**

c. Be approved with exceptions of substance: **None.**

d. That the following responses to the 49th GA be found satisfactory:

Exception: Jun 15, 2019 (*BCO* 19-3) – No record of candidate answering questions for licensure.

Response: New York State Presbytery acknowledges the exception and offers the following response. While there was no record of the candidate answering questions for licensure, the candidate, [name omitted] did answer the questions affirmatively. *BCO* 19-3 was

followed, though it was not recorded in the minutes. The moderator also prayed for Mr. [name omitted] and addressed him with the words from *BCO* 19-4. This is recorded on the checklist for the floor examination that was used by the former chairman of the committee during his floor exam. We apologize for the oversight and will seek to accurately reflect all parts of our licensure exams in our minutes.

Exception: Oct 4-5, 2019 (*BCO* 21-4.b) – Presbytery accepted the licensure exam by another presbytery as fulfilling the requirements for ordination, nor a record of sermon, exegesis paper.

Response: The New York State Presbytery acknowledges the exception and offers the following response. The Leadership Committee was provided the licensure examinations from the Pittsburgh Presbytery for TE [name omitted]. The committee was satisfied with his answers to the questions on the exams. While we discussed Doctrine, Church Government, and the Scriptures in our Committee meeting, we failed to have a portion of time allotted for each of these areas on the floor during his examination.

However, there was a time when the floor was opened for questions from any area after the Church History and Sacraments portions of the examination were arrested.

It is generally our practice to do licensure and ordination exams at separate meetings. *BCO* 21-4.b states “If the Presbytery previously approved all parts of the licensure examination, it need not re-examine the intern in those area at this time.” Since we did not examine the candidate for licensure, we acknowledge our error.

Regarding the sermon, the candidate preached a sermon as well as submitted a manuscript of the sermon. The text was Philippians 1:3-11 and its title was “Four Words of Encouragement from Paul, a Loving Pastor.” We apologize for not recording that in our record.

Regarding the exegesis paper, TE [name omitted] submitted an exegesis paper which was accepted by the Leadership Committee which is still on record with us, along with a theology paper which was also accepted. This is recorded on the checklist for the floor examination that was used by the former chairman of the committee during his floor exam. It was reported on the floor of presbytery that the candidate submitted his exegetical paper and that it was approved. This was accidentally omitted from the minutes

Exception: Jan 18, 2020 (*BCO* 5-9.h) – Commission appointed to install pastor and ordain and install ruling elder of a mission that has petitioned to be organized as a particular church, but not empowered to organize it.

Response: New York State Presbytery acknowledges the exception. We did err in not explicitly referring to the commission appointed to install pastor and ordain and install ruling elder as an organizing commission appointed to install pastor and ordain and install elder, per *BCO* 5-9.h. We apologize for the oversight.

51. That the Minutes of **North Florida** Presbytery: *Adopted*

- a. Be approved without exceptions: **None.**
- b. Be approved with exceptions of form: **Feb 11, 2021; May 13, 2021; Aug 12, 2021; Nov 4, 2021.**

- c. Be approved with exceptions of substance:
Exception: May 13, 2021 (*BCO* 19-2.d) – All specific requirements of licensure exam not recorded.

- d. **That the following responses to the 49th GA be found satisfactory:**
Exception: May 9, 2019 (*BCO* 21-4; *RAO* 16-3.E.5) – All specific requirements of ordination exam not recorded (*PCA* history).

Response: Presbytery agrees with this exception. The candidate was examined in both church history and the history of the Presbyterian Church in America, but the record did not specifically state the inclusion of *PCA* history in the history exam. The minutes will be corrected to explicitly state the inclusion of *PCA* history in the candidate’s ordination exam. We will be more careful in the future.

Exception: Aug 13, 2020 (*BCO* 23-1) – No record of congregation vote to dissolve relationship with pastor.

Response: Presbytery respectfully disagrees with this exception. The minutes record that the dissolution of two pastoral relationships were approved by the presbytery at the Aug. 13, 2020 meeting. The first was a solo pastor concerning whom the record states “that the congregation, at a duly constituted meeting, voted to receive his resignation.” The second was an assistant pastor who resigned to accept a call at another *PCA* congregation. Concerning this assistant pastor, the record states “that the session of [church name] voted to receive [assistant pastor’s name] resignation.”

Since an assistant pastor is called by the session (*BCO* 22-3), and “the relationship of the assistant pastor to the church is determined by the Session” (*BCO* 22-4), the requirement of *BCO* 23-1, which states that “whether the minister or the church initiates proceedings for a dissolution of the relation, there shall always be a meeting of the congregation called and conducted in the same manner as the call of the pastor,” does not apply to an assistant pastor since he is called by the session, not the congregation.

52. That the Minutes of **North Texas** Presbytery: *Adopted*

- a. Be approved without exceptions: **Nov 5-6, 2021.**
- b. Be approved with exceptions of form: **General.**
- c. Be approved with exceptions of substance:
Exception: May 7-8, 2021; Aug 13-14, 2021 (BCO 13-11; RAO 16-3.e.7) – Minutes of executive session not included.
Exception: Aug 13-14, 2021 (BCO 20-1) – No record of call to a definite work.

d. That the following response to the 49th GA be found satisfactory:
Exception: May 3-4, 2019 (BCO 15-1) – No record of establishment of a commission for installation of a minister, nor are minutes of said commission entered in Presbytery minutes.

Response: See 1 and 2 below

1. This exception involves a matter occurring prior to the term of the current Stated Clerk, but my correspondence with the Assistant to the Stated Clerk of the PCA leads us (North Texas Presbytery) to the conclusion that no installation by North Texas Presbytery is required for an RUF Area Coordinator. Please see the email from Rev. Bob Hornick below.

Steve,

Sorry for the mix-up on the meeting of North Texas Presbytery.

In response to your question regarding the installation of TEs. I checked with Dr. Taylor concerning your question. He is of the opinion as am I, that the BCO only requires Pastors, Assistant & Associate Pastors to be installed by their presbyteries. I would acknowledge that many of our presbyteries would add Organizing Pastors (Church Planters) and RUF Campus ministers as well. I think a good argument can be made that any TE serving in a capacity that is under the ecclesiastical authority of presbytery should be installed in that position (RUF Campus ministers, etc.). Out of Bounds calls approved by presbytery organizations that do not operate under the ecclesiastical oversight of presbytery are not, ordinarily installed by their presbytery. This would include seminary and college professors, Military Chaplains, TEs called by a PCA committee or agency, etc. (When I spoke to Dr. Taylor about this, he noted that he was not installed as Stated Clerk of the GA or as a RTS professor.)

It is not unusual for PCA presbyteries to conduct a type of commissioning service for Military Chaplains and missionaries but, in my opinion, it is not required by the BCO.

In regards to the termination of an out of bounds call, presbytery simply notes the change in its minutes. (In my opinion, since PCA committees are not under the ecclesiastical authority of a presbytery they are considered to be an out of bounds call.)

I hope this helps. Please do not hesitate to contact if you would like further clarification.

Blessings,

Rev. Bob Hornick,

Assistant to the Stated Clerk

Presbyterian Church in America

1700 North Brown Road, Suite 105

Lawrenceville, GA 30043-8143

Phone: 678-825-1000

Fax: 678-825-1001

2. We have been in conversation with RUF Area Coordinator [name omitted] and also Stated Clerk [name omitted] and we have expressed that the *BCO* does not provide clear direction on the calling, hiring, installation, oversight, and employment relationships involving PCA Committee TE personnel and individual presbyteries. We have been informed that this matter is being discussed and worked out by the PCA Stated Clerk and the various PCA Committee Coordinators. We look forward to the results of these discussions and the clarification of the roles and responsibilities of the Presbyteries and Committees in concert with *BCO* direction in these matters.

53. That the Minutes of **Northern California** Presbytery: *Adopted*

- a. Be approved without exceptions: **May 7, 2021; Oct 1, 2021.**
- b. Be approved with exceptions of form: **Standing Rules; Feb 5, 2021; Nov 12, 2021.**
- c. Be approved with exceptions of substance: **None.**
- d. **That the following responses to the 49th GA be found satisfactory:**
Exception: May 3, 2019 (BCO 21-4; RAO 16-3.e.5) – Only one stated difference out of two appears to be judged by Presbytery.
Response: Both stated differences were judged by the Presbytery, but the Presbytery’s judgment was conflated into a single response. We will list each stated difference and judgment individually in the future
Exception: Jun 18, 2020 (BCO 13-12) – Call of meeting not in order (no record of 10-day notice given or explicit purpose listed).
Response: The sole purpose of the meeting was to approve [church name omitted]’s call of [name omitted] as pastor and to empower the

Moderator to appoint a commission regarding his installation. We attach a copy of the June 8, 2020 email to the presbytery by which the 10 day notice requirement was met. In the future, for any called meetings we will be more diligent to make the purpose of the meeting evident and to provide documentation of compliance with the notice requirement.

Exception: Oct 2, 2020 (BCO 21-7) – In assistant pastor ordination commission minutes, chairman propounded questions to the congregation instead of the Session.

Response: This was an error by the commission’s chair. We will work to ensure such error is not repeated. However, as the members of the Session answered the questions along with the rest of the congregation, we do not believe further action is necessary at this time.

- e. **That the following response to the 49th GA be found unsatisfactory, therefore a new response shall be submitted to the following GA:**

Exception: General 2020 (BCO 13-9b) – No record of Presbytery reviewing Session minutes.

Response: The Presbytery had a system for the inspection of minutes outside of the Stated Meeting times in place, but neglected to include record of the oversight of this system in the minutes. We will be more diligent in the future in recording such work.

Rationale: While the presbytery committed to be more diligent in the future, the minutes of 2021 include an incomplete record of inspection of Session minutes (BCO 13-9.b; 40-1).

54. That the Minutes of **Northern Illinois** Presbytery: *Adopted*

- a. Be approved without exceptions: **Jan 9, 2021; Jan 9, 2021 ES; Sep 11, 2021.**
- b. Be approved with exceptions of form: **None.**
- c. Be approved with exceptions of substance:
Exception: May 11, 2021 (BCO 21-4; RAO 16-3.e.5) – Stated differences not judged with prescribed categories.
Exception: Dec 15, 2021 (BCO 13-12) – Notice for called meeting not in order; 10-day notice not indicated or recorded.
- d. **That the following responses to the 49th GA be found satisfactory:**
Exception: May 26, 2020 (BCO 13-12) – 10 Day notice for called meeting not given.

Response: “We thank the Review of Presbytery Records Committee for its diligence in helping us keep our presbytery records in line with

the *Book of Church Order*. We have discovered the exception (10 day notice for called meeting not given). Though the minutes do not reflect the day the called meeting notice was sent to the presbytery, that meeting was actually called 13 days before the meeting, on May 13th. We have corrected the records to reflect the date the meeting was called. We will be more careful in the future to make sure the date of calling a called meeting is properly recorded

Exception: May 26, 2020 (*BCO* 19-2. C; 20-12) – No record of “floor exams.

Response: We are thankful for the assistance the Review of Presbytery Records committee gives us in recording our meeting minutes properly. Licentiate [name omitted] appeared before the presbytery in person on May 26, 2020 to undergo examination for ordination in order to accept the call of presbytery to plant a PCA congregation in Springfield, Illinois. All of the appropriate examinations reflected in the meeting minutes took place on the floor of presbytery and were conducted after the Presbytery Credentials Committee examined him previous to this called meeting. We will be more careful to specify such a situation in future minutes of meetings.

55. That the Minutes of **Northern New England** Presbytery: *Adopted*
- a. Be approved without exceptions: **Feb 6, 2021; May 15, 2021; Oct 16, 2021.**
 - b. Be approved with exceptions of form: **None.**
 - c. Be approved with exceptions of substance: **None.**
 - d. **No response to previous assemblies required.**
56. That the Minutes of **Northwest Georgia** Presbytery: *Adopted*
 [Editorial note: see 56.e below – *not adopted by Assembly.*]
- a. Be approved without exceptions: **None.**
 - b. Be approved with exceptions of form: **General; Jan 16, 2021; Apr 13, 2021; Aug 21, 2021.**
 - c. Be approved with exceptions of substance:
Exception: Apr 13, 2021 (*BCO* 43-8) – If a complaint is properly filed, it shall be heard by the Presbytery. A complaint may not be denied without a hearing except on narrow administrative grounds.
 - d. **That the following responses to the 49th GA be found satisfactory:**
Exception: Jan 19, 2019 (*BCO* 15-3) – Written report of judicial commission not included in the record.
Response: Presbytery acknowledges the error and has amended the minutes to include the report and the minutes of the judicial commission

Exception: Jan 19, 2019 (*BCO* 15-1) – Minutes of the judicial commission were not included in the record.

Response: Presbytery erred in not recording the reason some parts of the examination were not recorded. The said licentiate had been previously ordained as a PCA minister and received in the former “North Georgia Presbytery.” The licentiate took no exceptions to the Westminster Standards. He was received under the extraordinary clause and not examined further in basic knowledge of biblical doctrine, or knowledge of Bible content (*BCO* 19-2).

Exception: Apr 2, 2019 (*BCO* 19-2) – All specific requirements of licensure exam not recorded. Some parts omitted without explanation.

Response: Presbytery erred in not recording the reason some parts of the examination were not recorded. The said licentiate had been previously ordained as a PCA minister and received in the former “North Georgia Presbytery.” The licentiate took no exceptions to the Westminster Standards. He was received under the extraordinary clause and not examined further in basic knowledge of biblical doctrine, or knowledge of Bible content (*BCO* 19-2).

Exception: Aug 17, 2019 (*BCO* 21-4) – All specific requirements of ordination exam not recorded.

Response: The reason for omission is recorded in the minutes. The said ordination candidate was received under the extraordinary clause by a unanimous vote, as the man had been previously a minister in both the OPC and PCA (*BCO* 21-4.c.(4)).

Exception: Jan 18, 2020 (*BCO* 15-1) – Minutes of commission not entered in Presbytery minutes (Appendix J).

Response: Presbytery erred in failing to record these minutes. The Jan 19, 2020 minutes were amended to include the commission minutes

Exception: Jan 27, 2018; Apr 3, 2018; Aug 18, 2018 (*RAO* 16.3.e.7) – No executive minutes provided.

Response: No actions were taken in executive session. It was a private discussion, and all actions were voted on in open session.

Rationale: Though no official actions were taken in executive session, minutes still need to be taken and submitted to General Assembly.

New Response: No actions were taken in executive session. Thereby, due to the inexperience of the clerk, no minutes were recorded. Presbytery apologizes for the failure in record keeping and will exercise greater diligence in the future.

Exception: Jan 27, 2018 (*BCO* 13-11, 23-1) – No record of congregational meeting to dissolve relationship with pastor.

Response: This record was inadvertently left out. The congregation voted on 1/21/18 to receive the resignation of said teaching elder and thereby dissolve the pastoral relationship.

Rationale: Presbytery needs to take action by amending minutes to record the congregational meeting in question.

New Response: Presbytery acknowledges the error of failing to record the congregational meeting. Presbytery has amended the minutes to make a record of the dissolution of the relationship

Exception: General (BCO 8-6) – TE listed as evangelist but no record of his commission being renewed.

Response: This is an error of Presbytery, which we will rectify by renewing his status.

Rationale: Presbytery must take and record action to renew status

New Response: Presbytery acknowledges the failure to renew the status of said TE designated Evangelist. However, the TE in question has now been enrolled in the church triumphant.

- e. **BCO 40-5 report referred to CRPR on decision of the SJC, Case No. 2021-02:** [Editorial note: See Journal, p. 25 and p. 21 for Assembly's action on VI. 56.e.]

The CRPR recommends that the 49th General Assembly:

- a. Find that the February 14, 2021, letter from RE [name omitted] et al. is a “credible report” of “an important delinquency or grossly unconstitutional proceedings” (*BCO 40-5*): specifically, there is evidence that (1) the calls to the three candidates were constitutionally deficient, so implementing them was unconstitutional, and (2) the Presbytery acted improperly in approving the calls and installing the three candidates;
- b. Cite the Northwest Georgia Presbytery to appear, per *BCO 40-5*, before the PCA’s Standing Judicial Commission which the 49th GA constitutes its commission to adjudicate this matter, by representative or in writing, at the SJC’s fall stated meeting, to “show what the lower court has done or failed to do in the case in question,” following the Operating Manual for the SJC, particularly chapter 15; and
- c. Direct the RPR Officers to appoint one or more representatives of the GA and Report (*OMSJC 15.2*) to present this case to the SJC.

57. That the Minutes of **Ohio** Presbytery: *Adopted*
- a. Be approved without exceptions: **May 1, 2021; Oct 1-2, 2021; Dec 13, 2021.**
 - b. Be approved with exceptions of form: **Feb 6, 2021.**

MINUTES OF THE GENERAL ASSEMBLY

- c. Be approved with exceptions of substance: **None.**
- d. **That the following responses to the 49th GA be found satisfactory:**
 - Exception: May 4, 2019 (BCO 13-6)** – A PCA TE was given a BCO 13-6 transfer exam, but Minutes indicate he was only examined on his views in theology, Sacraments and church government *in committee*. Minutes record *the Presbytery* only examined him in Christian experience.
Response: The Ohio Presbytery agrees with this exception and has corrected the Minutes of May 4, 2019, to indicate that the TE transferring into the Presbytery “was examined in Christian Experience and his views in theology, the Sacraments, and church government pursuant to BCO 13-6.” The Ohio Presbytery promises to be more careful with its records in the future.
 - Exception: Oct 3, 2020 (BCO 12-7; 13-9.b)** – Record does not indicate that all 2019 Session records were reviewed by Presbytery in 2020.
Response: The Ohio Presbytery agrees with this exception and has now reviewed the Session Minutes from 2019. The Ohio Presbytery promises to be more careful in reviewing records in the future.

- 58. That the Minutes of **Ohio Valley** Presbytery: 54-0-0
 - a. Be approved without exceptions: **Jan 30, 2021; May 18, 2021; Jul 31, 2021; Oct 19, 2021 ES; Oct 19, 2021; Nov 5, 2021.**
 - b. Be approved with exceptions of form: **None.**
 - c. Be approved with exceptions of substance: **None.**
 - d. **No response to previous assemblies required.**

- 59. That the Minutes of **Pacific** Presbytery: Adopted
 - a. Be approved without exceptions: **Aug 7, 2021; Dec 1, 2021.**
 - b. Be approved with exceptions of form: **Mar 2, 2021.**
 - c. Be approved with exceptions of substance:
Exception: May 4, 2021 (BCO 19-2.d) – All specific requirements of licensure exam not recorded.
Exception: Oct 5, 2021 (BCO 15-1; RAO 16-3.e.4) – Minutes of commission not entered in Presbytery minutes.
 - d. **That the following responses to the 49th GA be found satisfactory:**
 - Exception: May 1, 2018 [p. 32] (BCO 46-8)** – Divested TE not assigned to membership in a particular church.
Response: “We acknowledge and apologize for this error and will attempt follow up with both former TE [name omitted] and the [name omitted] Session to see where he and his wife are worshipping

currently. If we discover that they are not at a PCA church or another evangelical church, we will make every effort to direct them to one. Further, we commit ourselves, by God’s grace, to avoiding this error in the future.”

Rationale: The Presbytery needs to accomplish the assignment of the divested TE and report to the Assembly.

New Response: “We again acknowledge and apologize for our error, and we have passed a motion at our October 5, 2021 Stated Meeting, assigning former TE [name omitted] to the membership of a particular church, [church name omitted], in San Marino, CA, per *BCO* 46-8.”

Exception: Oct 6, 2018 [p.7] (BCO 13-10) – Disposition of remaining members of dissolved church left unresolved.

Response: “We acknowledge and apologize for this error, and the stated clerk has already secured an accurate roll of the remaining members of [name omitted] Presbyterian Church, Torrance, CA, at the time of its dissolution on July 1, 2018. We will seek to determine if they have joined other churches, and how many, if any, have not done so. Further, if necessary, the stated clerk shall issue letters of dismissal to those individuals. We commit ourselves, by God’s grace, to avoiding this error in the future.

Rationale: The Presbytery needs to accomplish the assignment of the remaining members and report to the Assembly.

New Response: “Stated Clerk TE Jerrard Heard has granted letters of dismissal to all individuals remaining at [church name omitted] at the time of its dissolution on July 1, 2018, per *BCO* 13-10-2, and TE Heard has confirmed that all remaining members have been received, as of October 5, 2021, into the membership of other churches. Hence, we view the matter as closed. We again commit ourselves to the avoidance of our previous error in the future.”

60. That the Minutes of **Pacific Northwest Presbytery:** *Adopted*
- a. Be approved without exceptions: **None.**
 - b. Be approved with exceptions of form: **General; Feb 5, 2021; May 20-21, 2021; Oct 14-15, 2021.**
 - c. Be approved with exceptions of substance:

Exception: Feb 5, 2021 (BCO 15-1; RAO 16-3.e.4) – Minutes of commission not entered in Presbytery minutes.

Exception: Feb 5, 2021 (BCO 20, 21) – No record that TE, whose call changed from Assistant to Associate, was installed as Associate Pastor.

Exception: Feb 5, 2021 (*BCO* 18-3) – Incomplete record of candidate's examination.

Exception: May 20-21, 2021 (*BCO* 13-6) – Incomplete record of transfer exam.

Exception: May 20-21, 2021 (*BCO* 21-4; *RAO* 16-3.e.5) – Stated differences not judged with the prescribed categories.

Exception: May 20-21, 2021; Oct 14-15, 2021 (*BCO* 21-4; *RAO* 16-3.e.5) – All specific requirements of ordination not recorded.

d. That the following responses to the 49th GA be found satisfactory:

Exception: May 16-17, 2019 (*BCO* 19-3) – No record of licensure questions being asked or answered.

Response: The Minutes of our Stated Meeting on October 9, 2020 record the following response was adopted for this citation: “In January 2019, RE [name omitted] and RE [name omitted] were asked and answered the licensure questions as the first part of their ordination exams (see PNW Presbytery Minutes Jan 24, 2019, p. 14, p. 18).”

Exception: No record of annual examination of Sessional records of churches of Presbytery in the May minutes. (*PNW Standing Rules* 4.51; *BCO* 13-9.b)

Response: The Minutes of our Stated Meeting on October 9, 2020, record the following response was adopted for this citation: “Presbytery agrees with this citation. Presbytery’s Admin Committee reviewed 2018 Session records, but this was not noted in their report. Record of such will be appended to our minutes from this [Oct. 2020] meeting. Presbytery commits to being more careful in recording in the future.”

Exception: Oct. 8-9, 2020 (*BCO* 19-3) – No record of licensure questions being asked or answered.

Response: We failed to record it, but this was completed. We will be more diligent in the future to record something like the following: “The Moderator asked the candidate the four licensure questions from *BCO* 19-3, and he affirmed each.” We assume RPR and GA are not requiring presbyteries to reprint those four questions in the Minutes.

Exception: Oct 8-9, 2020 (*BCO* 19-2.d) – No record of licensure sermons.

Response: We failed to record it, but this was completed. Our Credentials Committee is empowered in our Standing Rules (Rule 4.52.h) to act as a *BCO* 15-1 Commission to hear and approve sermons, which it did in this case. This provision in our Standing Rules was approved by a three-fourths ($\frac{3}{4}$) vote of the Presbytery.

(*BCO* 19-2.d allows licensure sermons to be preached before a committee, and *BCO* 21-4.c.(4) allows the same for ordination exam sermons with approval of three-fourths of the Presbytery.)

Exception: Oct 8-9, 2020 (*BCO* 13-6) – No record that a views examination was conducted for transferring TEs.

Response: We failed to record it, but the transferring PCA minister was “examined on Christian experience, and also touching his views in theology, the Sacraments, and church government.” Each of those parts were sustained.

Exception: Oct 8-9, 2020 (*BCO* 18-3) – No record that requisite questions were proposed to applicants for candidacy.

Response: We failed to record it, but both questions were asked and affirmed. We will be more diligent in the future to record something like the following: “The Moderator asked the man the two candidacy questions from *BCO* 18-3, and he affirmed each.”

Exception: Oct 8-9, 2020 (*RAO* 16-3.e.5) – Incomplete record of all specific requirements for ordination examination.

Response: We failed to record that all specific requirements were completed, but they were. The ordination exam consisted of a careful examination of:

- (a) his acquaintance with experiential religion, especially his personal character and family management (based on the qualifications set out in 1 Timothy 3:1-7, and Titus 1:6-9),
- (b) his knowledge of the Greek and Hebrew languages (his seminary degree which included study in the original languages, was accepted in lieu of an oral examination in the original languages),
- (c) Bible content,
- (d) theology,
- (e) the Sacraments,
- (f) Church history,
- (g) the history of the Presbyterian Church in America, and
- (h) the principles and rules of the government and discipline of the church.

The examinee prepared a thesis on a theological topic and prepared an exegesis on a portion of Scripture, requiring the use of the original language or languages. He also preached a sermon before the Presbytery's Credentials Committee. (This preaching provision in our Standing Rules was approved by a $\frac{3}{4}$ vote of the Presbytery, in compliance with *BCO* 21-4.c.4.)

Exception: Nov 28, 2020 (*BCO* 38-2) – No record of two stated meetings for demission of TE.

Response: No minister demitted or was divested at this called meeting. A motion to divest two ministers was “postponed indefinitely.” Thus, no action was taken regarding [church name omitted], or its pastors TEs [name omitted] and [name omitted], leaving our denomination for the ACNA, other than the ministers being administratively removed from the rolls via *BCO* 38.3.a.

Exception: Nov 28, 2020 (*BCO* 46-8) – TE that demitted did not have membership assigned to a local church.

Response: See response to Item 8.

Exception: General 2020 (*Standing Rules* 4.51; *BCO* 13-9.b) – No record of annual examination of Sessional records of churches of Presbytery.

Response: Respectfully, we think this citation is mistaken because the Minutes of our October 2020 Stated Meeting, pages 8-12, record the completion of the annual review of 2019 Session records. A report on annual reviews for each of 33 Sessions is shown. Two Sessions ([church name omitted] and [church name omitted]) did not submit 2019 records and they have been exhorted to submit them for review as soon as practical.

61. That the Minutes of **Palmetto** Presbytery: *Adopted*

a. Be approved without exceptions: **None.**

b. Be approved with exceptions of form: **Directory; Feb 21, 2021; May 13, 2021; Nov 11, 2021.**

c. Be approved with exceptions of substance:

Exception: Feb 21, 2021; May 13, 2021 (*BCO* 13-6) – No record of examination of TE transferring into Presbytery.

Exception: Feb 21, 2021 (*BCO* 15-3; 31-10; 34; 36) – Censure inflicted by a judicial commission without process being instituted or a judgment approved by the Presbytery.

Exception: May 13, 2021; Aug 12, 2021; Nov 11, 2021 (*BCO* 21-4; *RAO* 16- 3.e.5) – All specific requirements of ordination exam not recorded.

Exception: May 13, 2021 (*BCO* 19-1) – No record of licensure exam.

Exception: May 13, 2021 (*BCO* 21-4) – No record (or unclear record) of ordination exam.

Exception: May 13, 2021 (*BCO* 15-2) – A commission to ordain and install must have a minimum of two TEs and two REs for a quorum.

Exception: Aug 12, 2021 (BCO 23-1) – No record of a church being cited to appear by its commissioners to dissolve pastoral relation.

d. That the following responses to the 49th GA be found satisfactory:

Exception: Feb 14, 2019 (BCO 23-1) – Pastoral relationship dissolved without citing local church to appear.

Response: In every case in which a pastoral relationship was dissolved, there was both a request from the pastor and minutes of the congregational meeting in which the congregation voted to approve the pastor’s resignation. The Presbytery will require that a ruling elder representative be present in future cases where a pastoral relationship is dissolved, and both the presence of the elder and the minutes of the congregation will be specified in the minutes of Presbytery

Exception: Feb 14, 2019 (BCO 15-2) – Commission comprised of insufficient numbers of both TE and RE. Second TE was from another Presbytery.

Response: The commission to ordain and install [name omitted] did have two teaching elders, but one was from another presbytery. It was not clear to this Presbytery from *The Book of Church Order* that a teaching elder from another Presbytery could not properly be counted in the quorum of a commission. Presbytery will make sure in the future that all commission members counted in the quorum are in this Presbytery.

Exception: May 9, 2019 (BCO 15-1) – No minutes for commission. Actions were reported to Presbytery, but minutes not recorded.

Response: The Presbytery admits its error in not including the minutes from the Church and ministerial Health Committee which acted as a commission (allowed by the Presbytery Bylaws) in the dissolution of the pastoral relationship. The Presbytery will be careful to include all commission reports in the future.

Exception: Feb 13, 2020 (BCO Preliminary Principle 1, 7; BCO 19-2) – Presbytery prohibited two licentiates from preaching or teaching their views to differences that were ruled as not striking at the vitals of religion.

Response: These prohibitions concerning recreation on the Sabbath and visual images of deity were mistakenly put in the Presbytery minutes, and Presbytery will move to have these minutes corrected.

N.B. This exception places Palmetto Presbytery in a “Catch 22” situation in that if a candidate’s exam is not approved because of issues that do not strike at the vitals of religion, there is a very good possibility that this Presbytery will be instructed by a higher court to

re-examine the candidate and redo the action. If the candidate holds strongly to an issue such as paedo-communion, then the higher court may well side with him in holding that his views on this subject do not strike at the vitals of religion, but approving the exam in such a matter has led to confusion and disunity in our churches and could result in the loss of members, elders, and even churches.

Exception: General 2019 (BCO 13-9.b) – Incomplete results for review of session minutes.

Response: Palmetto Presbytery was cited for incomplete results of session minutes. The Presbytery admits it has not listed specific problems in those session minutes which have been approved with exceptions, but it commits itself to including these problems in future minutes.

Exception: Nov 12, 2020 (BCO 13-9.b) – No record of all the church Session records being reviewed.

Response: Palmetto Presbytery has requested all the churches to submit their session records for Presbytery examination, but some churches have not responded in a timely way, and others not at all. Presbytery admits the failure and will give greater effort in motivating churches to submit their records annually.

62. That the Minutes of **Pee Dee** Presbytery: *Adopted*

a. Be approved without exceptions: **Jan 28, 2021; Apr 22, 2021; Jul 29, 2021; Oct 28, 2021.**

b. Be approved with exceptions of form: **None.**

c. Be approved with exceptions of substance: **None.**

d. That the following responses to the 49th GA be found satisfactory:

Exception: Oct 27, 2019 (BCO 18-2) – Presbytery states, “Note that ‘Sessional Certification of Applicant to Come Under Care of Presbytery’ is not required upon approval of the Extraordinary Circumstances.” An “extraordinary” circumstance changes the requirements for the time of membership in the “congregation whose session provides an endorsement,” not with whether the Session submits an endorsement.

Response: The session at [church name] PCA presented the information for endorsement which we have now added to our minutes from Oct 27, 2019, and we apologize for the oversight.

Exception: Apr 29, 2020 (RAO 16-3.c.1) – Purpose of called meeting was not recorded verbatim in the minutes.

Response: After reviewing the minutes, it was noted that though we had included the information and docket for the Called Meeting in

Appendix D of the minutes, there was no clear statement of purpose for the meeting included verbatim in the minutes. We apologize for the oversight and will include the “purpose of” statement in future called meetings

Exception: Oct 24, 2020 (BCO 23-1) – Resignation request received and pastoral relationship dissolved without citing the local church to appear.

Response: Although we received approval of release from both the Pastor and the congregation and a RE from the church was present at the Presbytery Meeting to present personal thanks for the service of the pastoral relationship, we are aware that we failed to “cite the church to appear by its commissioners, to show cause why the Presbytery should or should not accept the resignation”. We apologize for the oversight and will do so in the future.

63. That the Minutes of **Philadelphia** Presbytery: *Adopted*

- a. Be approved without exceptions: **May 15, 2021 ES.**
- b. Be approved with exceptions of form: **General; Directory; Jan 16, 2021; Sep 18, 2021.**

- c. Be approved with exceptions of substance:
Exception: Jan 16, 2021 (BCO 13-6) – No record that minister transferring into the presbytery was examined on his views in theology, the sacraments, and church government.

Exception: Mar 20, 2021 (BCO 21-4; RAO 16-3.e.5) – Licensure candidate stated that he disagrees with the “strictness” of the Westminster Standards’ view of the Sabbath but is not clear on what his stated difference is.

Exception: Sep 18, 2021 (BCO 21-4; RAO 16-3.e.5) – Stated differences not judged with the prescribed categories.

- d. **That the following responses to the 49th GA be found satisfactory:**
Exception: May 9, 2018 (BCO 43-2) – Consideration of complaint was deferred until after the next Stated Meeting.

Response: Presbytery did not meet on May 9, 2018, but on May 19, 2018 for its stated meeting. In reading the *BCO* – “The court shall consider the complaint at its next stated meeting” – it was our understanding that we considered the matter and then can have several options including erecting a committee or commission to answer. We also thought that, in like manner, this particular matter could be heard (“considered”) and then directed to a called meeting two weeks later. If this is not a correct reading of the *BCO*, then we will not conduct business in such a manner in the future.

Exception: May 9, 2018; Sep 15, 2018 (*BCO* 21-4; *RAO* 16-3.e.5) – Candidate examination areas are not indicated – generic “all areas” not sufficient.

Response: The Philadelphia Presbytery, in future minutes, will use *BCO* terminology for examinations.

Exception: Jan 20, 2018; May 9, 2018; Sep 15, 2018 (*BCO* 23-1) – No record of congregational or sessional vote concerning dissolution of pastoral relationships.

Response: This was an oversight, for which we apologize. All dissolutions had the necessary vote by their respective congregations.

- e. **That the following response to the 49th GA be found unsatisfactory, therefore a new responses shall be submitted to the following GA:**

Exception: Sep 21, 2019 (*BCO* 21-4; *RAO* 16-3e.5) – Candidate [name omitted]’s exceptions noted, but not recorded in his own words.

Response: We apologize for the oversight. *Mr.* [name omitted] has since transferred to Eastern Pennsylvania Presbytery (and thus his exceptions should be in their minutes when he was received). He was contacted to provide his exceptions in his own words as a result of this exception which we now have on file. We will put the candidate’s exceptions in his own words, as submitted to the Credentialing Team, in the future.

Rationale: Presbytery needs to submit the candidate’s stated differences in his own words for review.

64. That the Minutes of **Philadelphia Metro West** Presbytery: *Adopted*

- a. Be approved without exceptions: **Feb 27, 2021; Mar 23, 2021; May 8, 2021; Sep 18, 2021; Nov 16, 2021.**
- b. Be approved with exceptions of form: **None.**
- c. Be approved with exceptions of substance: **None.**
- d. **No response to previous assemblies required.**

65. That the Minutes of **Piedmont Triad** Presbytery: *Adopted*

- a. Be approved without exceptions: **Jan 30, 2021; Apr 24, 2021; Jul 24, 2021.**
- b. Be approved with exceptions of form: **Oct 24, 2020.**
- c. Be approved with exceptions of substance:

Exception: Oct 24, 2020 (*BCO* 13-6) – All specific requirements of transfer exam not recorded.

Exception: Oct 23, 2021 (*BCO* 34-10, 38-2) – No record of why a minister was divested.

Exception: Oct 23, 2021 (*BCO* 46-8) – No record that divested minister was assigned to membership in a particular church.

- d. That the following response to the 49th GA be found satisfactory:**
Exception: Jul 25, 2020 (*BCO* 13-6) – TE [name omitted] was transferred from another presbytery without examination for Christian experience, theology, sacraments, and church government. The minutes only record examination with regard to differences from the Westminster Standards.

Response: We apologize for this oversight. The TE in question was given a full transfer exam according to *BCO* 13-6. We will strive to include that in the minutes in the future and will happily oblige the RPR’s recommendation for how to repair this oversight.

66. That the Minutes of **Pittsburgh** Presbytery: *Adopted*

- a. Be approved without exceptions: **Apr 10, 2021; Jul 24, 2021; Aug 17, 2021.**
- b. Be approved with exceptions of form: **General; Jan 30, 2021; Oct 16, 2021.**
- c. Be approved with exceptions of substance:
Exception: Oct. 16, 2021 (*BCO* 13-9.b; 40-1) – Incomplete record of review of records of church Sessions.
- d. That a response shall be submitted to the following GA as no response was received in 2022:**
Exception: Jul 25, 2020 (*BCO* 21-4 c.1.a) – Incomplete record of exam – no record of ordination candidate being examined in experiential religion.

67. That the Minutes of **Platte Valley** Presbytery: *Adopted*

- a. Be approved without exceptions: **None.**
- b. Be approved with exceptions of form: **General; Feb 6, 2021; Apr 24, 2021; Aug 14, 2021; Oct 23, 2021.**
- c. Be approved with exceptions of substance: **None.**
- d. That the following responses to the 49th GA be found satisfactory:**
Exception: Nov 2, 2019 (*BCO* 19-16) – ³/₄ vote for waiving internship requirement not recorded.
Response: Presbytery acknowledges this exception as an error in our minutes. There was indeed a ³/₄ vote for waiving the internship requirement, but this fact was not properly recorded. We will work to record this if the situation arises again in the future.

Exception: Standing Rules (*BCO* 10-3) – The Moderator may only be elected for a period of time up to one year. Standing Rules allow election for a period of up to 2 years.

Response: Presbytery acknowledges this issue as a conflict from our Standing Rules to the *BCO*. We have never had a Moderator serve longer than one year, but we have now amended our Standing Rules to bring them into conformity with the *BCO*.

68. That the Minutes of **Potomac** Presbytery: *Adopted*

a. Be approved without exceptions: **Jan 26, 2021; Mar 20, 2021; Jun 1, 2021; Jul 24, 2021; Sep 21, 2021; Nov 20, 2021.**

b. Be approved with exceptions of form: **None.**

c. Be approved with exceptions of substance: **None.**

d. That the following response to the 49th GA be found satisfactory: Exception: Jun 25, 2019 (*BCO* 13-12) – Call for meeting not in order (no record of 10-day notice of meeting).

Response: Potomac Presbytery (PP) regrets setting the wrong date (date of the meeting) in the call letter that was sent out. PP should have placed the date of the call (June 15, 2019) into the letter. PP will strive to avoid such an error in future calls.

69. That the Minutes of **Providence** Presbytery: *Adopted*

a. Be approved without exceptions: **May 5, 2021.**

b. Be approved with exceptions of form: **General; Feb 2, 2021; Aug 3, 2021; Nov 2, 2021.**

c. Be approved with exceptions of substance:

Exception: Feb 2, 2021; Aug 3, 2021 (*BCO* 21-4) – All specific requirements of ordination exam not recorded.

Exception: Aug 3, 2021 [p. 25] (*BCO* 13-6) – All specific requirements of transfer exam not recorded.

d. That the following responses to the 49th GA be found satisfactory: Exception: General 2019 (*BCO* 13-4; *RAO* 16-3.c.6) – Unable to determine if quorum is present, as the names of TEs and the names of REs are not specified.

Response: Sign-in sheets are utilized to capture a record of attendance, including Ruling and Teaching Elders and which Church they represent, as well as visitors. A quorum was indeed present at all of these meetings. In the future, we will endeavor to include all of this information as a part of the Minutes.

Exception: Aug 6, 2019; Nov 5, 2019 (*BCO* 15-1) – Minutes of commission not entered in Presbytery minutes (see also *RAO* 16-3.e.4).

Response: Previously, we have had Commission Minutes as part of the Docket & Attachments, but have not always made sure those are inputted into the Minutes. We have made an effort to not make this mistake in our Minutes since it was brought to our attention

Exception: Aug 4, 2020 (*BCO* 19-2.d) – No record of a written or oral sermon.

Response: We disagree with this exception, as the minutes clearly note: “TE [name omitted] Introduced **Candidate [name omitted]** to be examined for the licensure examination. Specifically, theology, Bible content, *BCO*, and **sermon**, as required in *BCO* 19- 2”. {emphasis ours} We will seek to be more specific as to whether it was written or oral, but the Minutes note the fulfillment of this *BCO* requirement, as did the docket that was before the Presbytery

Exception: Aug 4, 2020; Nov 10, 2020 (*BCO* 23-1) – No record of a congregational meeting to dissolve pastoral relationship.

Response: The Pastor in both cases served as an Assistant Pastor of their respective congregations and therefore no congregational meeting was required. The Minutes, however, do not properly identify them as such. We will strive for greater accuracy in our Minutes.

Exception: Feb 5, 2019 (*BCO* 22-2) – No record of congregational meeting to approve call for pastor.

Response: This was a recording oversight on our part, though a congregational meeting to approve the call for the pastor took place on December 8th, 2018. We will endeavor to be more diligent in the future.

Exception: May 7, 2019 (*BCO* 23-1) – No record of a congregational meeting in the dissolution of two relationships between ministers and churches.

Response: This was a recording oversight on our part, in both cases, as the congregations held meetings to dissolve the relationship with these ministers and the Presbytery was aware of it the time of our meeting. We will endeavor to be more diligent in the future.

Exception: Feb 4, 2020; Nov 10, 2020 (*BCO* 21-4) – No record of requiring statement of differences with our standards.

Response: Because these men had stated their differences with our standards during their Licensure exams, which in one case was the immediately preceding meeting, we neglected to ask the Ordinands if

those views had changed upon their coming to complete the Ordination process. We agree with this exception and have corrected our procedures.

Exception: Aug 4, 2020 (BCO 5-9) – Documentation of the Particularization of [church name omitted] Church is incomplete and unable to determine if there are REs or Deacons, etc.

Response: This was recording error on the part of the Stated Clerk. A completed and signed form 043-1 was submitted to the Presbytery and available for all members in the Docket, but that form and proper notes were not inserted into the Minutes. Two Ruling Elders and one Deacon were “regularly elected, ordained, and installed” as Officers of the Church. We will endeavor to not make such mistakes in the future

70. That the Minutes of **Rio Grande** Presbytery: *Adopted*
- a. Be approved without exceptions: **Jan 27-28, 2020; May 18-19, 2020; Jan 26, 2021.**
 - b. Be approved with exceptions of form: **General; Apr 26-27, 2021; May 5, 2021.**
 - c. Be approved with exceptions of substance:

Exception: Jan 27-28, 2020 (BCO 21-4; RAO 16-3.e.5) – Stated differences not properly recorded.

Exception: Sep 21, 2020 (Standing Rules) – No provision in the standing rules for conducting a meeting in this manner. The meeting may be invalid.

Exception: Apr 26-27, 2021 (BCO 21-4; RAO 16-3.e.5) – Exception not properly recorded.

Exception: May 21, 2021 (BCO 13-12; RAO 16-3.c.1) – Notice and purpose and those calling the called meeting not recorded.

Exception: May 21, 2021 (BCO 18-19) – No record of candidate coming under care, licensure or ordination exams, or internship.
 - d. **That responses shall be submitted to the following GA as no approved responses were received in 2022:**

Exception: General (BCO 13-9.b) – No record of review of records of church Sessions.

Exception: Apr 29-30, 2019 (BCO 13-6; 21-4) – Incomplete record of transfer exam of TE transferring into presbytery.

Exception: Sep 23-24, 2019 (BCO 13-6) – Incomplete record of transfer for minister. Type of transfer from a Korean language presbytery or another denomination not specified.

Exception: Sep 23-24, 2019 (BCO 21-4) – No record of requiring a statement of differences with our Standards.

Exception: Sep 23-24, 2019 (BCO 13-6) – Incomplete record of transfer for minister from another presbytery.

Exception: Sep 23-24, 2019 (BCO 13-6) – Incomplete record of transfer exam for minister from another denomination.

71. That the Minutes of **Rocky Mountain** Presbytery: *Adopted*

a. Be approved without exceptions: **None**.

b. Be approved with exceptions of form: **Jan 24, 2019; Apr 25, 2019; Sep 23, 2021; Jan 28, 2021; Apr 22, 2021; Sep 23, 2021.**

c. Be approved with exceptions of substance:

Exception: General (BCO 13-9.b, 40-1) – Incomplete record of review of records of church Sessions.

Exception: Jan 24, 2019 (BCO 21-4.c. (1)(g)) – All specific requirements of ordination examination not recorded.

Exception: Apr 25, 2019 (BCO 21-4.c.(1)(g)) – All specific requirements of licensure exam not recorded.

Exception: Oct 3, 2019 (BCO 21-4.d) – Apparent use of $\frac{3}{4}$ clause during transfer exam of minister from the OPC not explicitly demonstrated in the minutes.

Exception: Apr 22, 2021 (BCO 13-6) – No record of Transfer being examined on views touching sacraments or church government.

d. **That the following responses to the 49th GA be found satisfactory:**

Exception: General 2020 (BCO 13-9.b) – No record of review of records of church Sessions.

Response: Rocky Mountain Presbytery agrees with the exception and will correct our record (if possible), will correct our action (if possible), and promises to be more careful in the future.

Exception: Aug 6, 2020 (RAO 16-3.c.1) – No record of call for called meeting.

Response: Rocky Mountain Presbytery agrees with the exception and will correct our record (if possible), will correct our action (if possible), and promises to be more careful in the future

Exception: Oct 1, 2020 (BCO 23-1) – No record of congregational vote to dissolve relationship with pastor.

Response: Rocky Mountain Presbytery agrees with the exception and will correct our record (if possible), will correct our action (if possible), and promises to be more careful in the future

- e. **That the following responses to the 49th GA be found unsatisfactory, therefore new responses shall be submitted to the following GA:**

Exception: Oct 1, 2020 (*BCO* 13-6; 21-4.c) – Incomplete exam for transfer from another denomination.

Response: Rocky Mountain Presbytery agrees with the exception and will correct our record (if possible), will correct our action (if possible), and promises to be more careful in the future

Rationale: Presbytery has not corrected their minutes to address the exception and submitted for review (*RAO* 16-10.b).

Exception: Oct 1, 2020 (*BCO* 13-5) – Minister transferring from another denomination with no call to a definite work without deeming the transfer necessary.

Response: Rocky Mountain Presbytery agrees with the exception and will correct our record (if possible), will correct our action (if possible), and promises to be more careful in the future.

Rationale: Presbytery has not corrected their minutes to address the exception and submitted for review (*RAO* 16-10.b).

Exception: Oct 1, 2020 (*BCO* 21-4.c; *RAO* 16-3.e.5) – Stated differences not recorded in the minister’s own words (the minister said, “it is possible that I have a scruple or exception in connection with the language about ‘recreations’” but never said what that scruple is).

Response: Rocky Mountain Presbytery agrees with the exception and will correct our record (if possible), will correct our action (if possible), and promises to be more careful in the future.

Rationale: Presbytery has not corrected their minutes to address the exception and submitted for review (*RAO* 16-10.b).

Exception: Jan 23, 2020; Oct 1, 2020 (*BCO* 21-4.a, c) – Incomplete ordination exam (no Hebrew/Greek requirement completed; no internship completed).

Response: Rocky Mountain Presbytery agrees with the exception and will correct our record (if possible), will correct our action (if possible), and promises to be more careful in the future.

Rationale: Presbytery has not corrected their minutes to address the exception and submitted for review (*RAO* 16-10.b).

- f. **That a response shall be submitted to the following GA as no response was received in 2022:**

Exception: Feb 1, 2018; Apr 26, 2018; Oct 4, 2018 (*BCO* 23-1) – No record of congregational concurrence in dissolution of pastoral relations.

72. That the Minutes of **Savannah River** Presbytery: *Adopted*
- a. Be approved without exceptions: **None.**
 - b. Be approved with exceptions of form: **General; Jul 17, 2021; Oct 19, 2021.**
 - c. Be approved with exceptions of substance:
Exception: Jan 23, 2021; Apr 20 2021 (*BCO* 21-4; *RAO* 16-3.e.5) – All specific requirements of ordination exam not recorded.
 - d. **That the following responses to the 49th GA be found satisfactory:**
Exception: Apr 17, 2018 (*BCO* 15-1) – Records of commission not entered in Presbytery minutes (cf. *RAO* 16-3.e.4).
Response: We agree that we did not include the Commission Report but we attach it here to.
Exception: Apr 17, 2018 (*BCO* 13-11, *RAO* 16-3.e.7) – Overture not recorded.
Response: The subject overture was attached as ATT-007.A and ATT-007.B copies of which are hereby attached.
 See attachment
Exception: Jul 20-21, 2018 (*BCO* 13-11) – Minutes of executive session not included.
Response: The full and complete Ex Session minutes were included on Page 8 of 8 and a copy is here to attached.
 See attachment
Exception: Oct 15, 2019 [(*BCO* 42-4) – No record of the court’s action regarding a timely filed appeal.
Response: The Bills and Overtures Committee made a motion, that was approved by the court, to postpone this item to the January 2020 Stated Meeting.
Exception: Jan 24-25, 2020 (*BCO* 13-6) – No record of two men transferring from another Presbytery being examined in views of the sacraments and church government.
Response: The minutes of the examination of two men state “no part of the examination being omitted”. We will make sure to be more expansive in our future minutes.
Exception: May 18, 2020 (*Bylaws*, Section X) – No record of vote on motions to amend *Bylaws* (requires $\frac{2}{3}$).
Response: The Moderator asked if there were any exceptions or objections to a one time change in the By Laws and, hearing none, he believed that this fulfilled the requirement to vote
Exception: May 18, 2020; Jul 18, 2020 (*BCO* 21-4.c. (1) (g)) – Although it is asserted that two candidates for ordination have been

examined in history of the PCA, there is no record of them being examined in this area in either their licensure or ordination.

Response: The two candidates were examined in history of the PCA but this fact was not recorded properly. We will be more diligent in the future.

Exception: Jan 25-26, 2019 (BCO 21-4.a, c) – No record of candidate’s academic credentials, experiential religion, or sustaining exams in sacraments, church history, and languages.

Response: We believe that a careful reading of this section of our minutes show that the full examination of the candidate was made and recorded

Exception: Jan 24-25, 2020; May 18, 2020; Oct 10, 2020 (BCO 19-1, 2) – A candidate for licensure should be examined in accordance with *BCO* 13-6 if he is a member of another Presbytery, or under 19-2 if he is not, but he should not be examined under both as minutes record to be the case with the six candidates for licensure examined at those meetings.

Response: We agree that the men involved should not have been examined under two different chapters of the *BCO* and we will be more diligent in the future.

Exception: May 18, 2020 [pp. 3-5] (BCO 19-2.b) – Candidates for licensure examined in the area of practical knowledge of Bible content but no record of that particular examination being approved; conversely record shows approval of an examination in the area of sacraments for both of these men that there is no record of being administered.

Response: We hereby agree that we did not properly and clearly record approval of “Bible content” examinations and also did not record examinations in “sacraments”. We hereby state that these examinations were properly made and the men were approved. We will attempt to be more accurate in the future.

Exception: July 19, 2019 (BCO 21-4.a) – No record of academic credentials or experiential clause given for candidate for ordination.

Response: The subject candidate is a seminary graduate and we accepted his course work as fulfilling the requirement. We will be more diligent to record such items in the future.

- e. **That the following response to the 49th GA be found unsatisfactory, therefore a new response shall be submitted to the following GA:**

Exception: Oct 15, 2019 (BCO 41) – No constitutional basis for declaring a non-judicial reference out of order.

Response: The Moderator did not believe a “constitutional basis” was needed since the full court, by vote, agreed with him.

Rationale: Declaring a constitutionally allowed practice out of order without giving a constitutional basis is out of order.

73. That the Minutes of **Siouxlands** Presbytery: *Adopted*

- a. Be approved without exceptions: **None.**
- b. Be approved with exceptions of form: **General; Jan 22, 2021; Apr 22, 2021; Sep 23, 2021.**

- c. Be approved with exceptions of substance:
Exception: Jan 22, 2021 (BCO 21-4; RAO 16.3.e.5) – All specific requirements of ordination exam not recorded.

Exception: Sep 23, 2021 [p. 4, 122.14] (BCO 13-6) – Incomplete record of transfer exam from another Presbytery.

- d. **That the following response to the 49th GA be found satisfactory:**
Exception: Sep 24, 2020 (BCO 21-1; RAO 16-3.e.6) – TE [name omitted]’s call was not included or signed.

Response: In response to the exceptions cited by the 48th General Assembly to the Presbytery of the Siouxlands, amend the minutes of the September 24th Stated Meeting to include the call of TE [name omitted]. The presbytery acknowledges its error in omitting the call in our minutes. It was presented, reviewed and approved by the Presbytery at that stated meeting, but was inadvertently not included in our minutes. We have amended our minutes to include it. We will be diligent to include the calls in the future.

74. That the Minutes of **South Coast** Presbytery: *Adopted*

- a. Be approved without exceptions: **Jul 8, 2021; Aug 26, 2021.**
- b. Be approved with exceptions of form: **General; Jan 23, 2021; Apr 24, 2021; Sep 25, 2021 .**

- c. Be approved with exceptions of substance:
Exception: General (RAO 16-3.e.4) – Commission minutes not provided.

Exception: General (BCO 13-9.b, 40-1) – Incomplete record of review of records of church Sessions.

Exception: Apr 24, 2021 (BCO 34-4) – A minister was found contumacious, but Presbytery did not make “record... of the fact and of the charges under which he was arraigned.”

Exception: Apr 24, 2021 (BCO 23-1) – No record of the congregation having approved the dissolution of the call of the former pastor.

Exception: Aug 14, 2021 (*BCO* 21-4; *RAO* 16-3.e.5) – Stated differences not judged with the prescribed categories.

Exception: Aug 14, 2021 (*BCO* 13-6) – All specific requirements of transfer exam not recorded.

d. That the following responses to the 49th GA be found satisfactory:

Exception: Jan 25, 2020 (*BCO* 5-9.f) – No record of call/installation of Rev. [name omitted] as pastor of particularized church as listed in directory.

Response: The call/installation was in order and received and we retroactively had to approve at the 9.25.2021 meeting

Exception: General 2020 (*BCO* 13-9.b) – No record of review of records of church sessions.

Response: General 2019, General 2020 Our administrative commission underwent significant personnel change in 2019-2020, and then with the events of 2020 was further delayed in making progress on reviewing session minutes. We have implemented a new administrative team and they will be making progress on this task this year.

Exception: Nov 17, 2020 (*RAO* 16-3.a.1) – Purpose of called meeting not stated.

Response: This meeting was originally called at the 9.26.2020 stated meeting. Its purpose was listed in the minutes. The call to the meeting was sent out on 11.6.2020 with the reason for the meeting. The clerk neglected to put the purpose in the minutes of 11.17.2020. We will do this in the future.

e. That the following responses to the 49th GA be found unsatisfactory, therefore new responses shall be submitted to the following GA:

Exception: Jan 26, 2019; May 4, 2019; Sep 24, 2019 (*BCO* 15-1; *RAO* 16-3.2.4) – Minutes of commission not entered into Presbytery minutes.

Response: These minutes were received by our administrative commission and reported to the presbytery, but we failed to enter them into the minutes. We will revise our processes to include them in the future.

Rationale: When GA takes exception to a Presbytery's minutes for failure to record or take a required action, and Presbytery agrees with the exception, a satisfactory response should indicate that they have taken the required action, if possible, and properly recorded the same in their minutes, amending and resubmitting relevant portions of past minutes if necessary.

Exception: Jan 25, 2020 (*BCO* 19-2.a) – No exam/statement of Christian experience and inward call.

Response: Our ordination team has historically received a statement of Christian experience and inward call when candidates come under care in the presbytery. In the future, we will make sure this is added to licensure candidates as well.

Rationale: When GA takes exception to a Presbytery's minutes for failure to record or take a required action, and Presbytery agrees with the exception, a satisfactory response should indicate that they have taken the required action, if possible, and properly recorded the same in their minutes, amending and resubmitting relevant portions of past minutes if necessary.

Exception: Jan 25, 2020 (*BCO* 13-6; 21-4) – Incomplete transfer exam (no theology, Bible content or Sacraments).

Response: Our ordination team recognizes and agrees with this error and will remedy it in future transfer exams.

Rationale: When GA takes exception to a Presbytery's minutes for failure to record or take a required action, and Presbytery agrees with the exception, a satisfactory response should indicate that they have taken the required action, if possible, and properly recorded the same in their minutes, amending and resubmitting relevant portions of past minutes if necessary.

Exception: July 23, 2019 (*BCO* 13-6) – Incomplete record of transfer exam (no record of questions on views of sacraments or church government).

Response: Our ordination team recognizes and agrees with this oversight and will work to conduct a complete transfer exam in the future.

Rationale: When GA takes exception to a Presbytery's minutes for failure to record or take a required action, and Presbytery agrees with the exception, a satisfactory response should indicate that they have taken the required action, if possible, and properly recorded the same in their minutes, amending and resubmitting relevant portions of past minutes if necessary.

Exception: Jan 25, 2020 (*BCO* 19-7) – No indication of Mr. [name omitted] having completed his presbytery internship prior to ordination.

Response: Our ordination team agrees with this oversight and will work to insure it is completed in the future.

Rationale: When GA takes exception to a Presbytery's minutes for failure to record or take a required action, and Presbytery agrees with

the exception, a satisfactory response should indicate that they have taken the required action, if possible, and properly recorded the same in their minutes, amending and resubmitting relevant portions of past minutes if necessary.

Exception: Jan 25, 2020 (BCO 21-4) – No record that theological thesis or exegetical papers submitted.

Response: Our ordination team agrees with this oversight and will work to insure it is completed in the future.

Rationale: When GA takes exception to a Presbytery's minutes for failure to record or take a required action, and Presbytery agrees with the exception, a satisfactory response should indicate that they have taken the required action, if possible, and properly recorded the same in their minutes, amending and resubmitting relevant portions of past minutes if necessary.

75. That the Minutes of **South Florida** Presbytery: *Adopted*

- a. Be approved without exceptions: **None.**
- b. Be approved with exceptions of form: **General.**
- c. Be approved with exceptions of substance:

Exception: General (BCO 13-9.b, 40-1) – No record of review of Session minutes.

Exception: Directory (BCO 15-1, 21; RAO 16-3.e.4) – No record of ordination for a man who is listed in the 5/18/21 and 8/17/21 minutes as licensed, but in 11/9/21 minutes as ordained.

Exception: Feb 11, 2020; Aug 11, 2020 (BCO 21-4; RAO 16-3.e.5) – All specific requirements of ordination exam not recorded.

Exception: Nov 10, 2020 (BCO 15-1) – Minutes of commission not entered into Presbytery minutes.

Exception: Nov 10, 2020 (BCO 13-6, 21-4) – Unclear record of transfer exam for minister from another denomination.

Exception: Feb 9, 2021; Nov 9, 2021 (BCO 21-4; RAO 16-3.e.5) – Stated differences not recorded in minister's own words.

Exception: Feb 9, 2021 (BCO 19-5) – No record that the examination for transfer of licensure was completed.

Exception: Feb 9, 2021 (BCO 13-6) – No record of transfer exam from another Presbytery.

Exception: Feb 9, 2021; May 18, 2021; Aug 17, 2021 (BCO 21-4; RAO 16-3.e.5) – All specific requirements of ordination exam not recorded

Exception: May 18, 2021 (BCO 18-5, 22-5) – Student supply approved without licensure.

Exception: May 18, 2021 (*BCO* 13-6) – Incomplete record of transfer exam from another Presbytery.

Exception: May 18, 2021 (*BCO* 13-6, 21-4) – Incomplete record of transfer exam for minister from another denomination.

Exception: Aug 17, 2021 (*BCO* 15-1; *RAO* 16-3.e.4) – Minutes from commission not entered in Presbytery minutes.

d. That the following responses to the 49th GA be found satisfactory:

Exception: Nov 13, 2018 (*BCO* 13-4) – Minutes say no quorum present, and no record of attendance attached.

Response: Agreed, but corrected; and copy sent to one of RPR Team several months ago during review.

Exception: Feb 13, 2018 (*BCO* 15-1) – Ordination commission reported but no records of proceedings attached.

Response: Agreed, Stated Clerk now attending all ordinations for proper paperwork and inclusion in minutes.

Exception: Nov 13, 2018 (*BCO* 8-7, 13-2) – TEs laboring out of bounds or without call reports missing.

Response: Agreed, Stated Clerk now requesting reports to be submitted.

Exception: Feb 13, 2018 (*BCO* 13-2) – A South Florida TE laboring out of bounds without concurrence of Presbytery within whose bounds he labors.

Response: Agreed; TE dropped from rolls in December 2018.

Exception: May 8, 2018 (*BCO* 19-16) – $\frac{3}{4}$ vote for waiving internship requirement not recorded.

Response: Disagree; a unanimous vote is 100%, which is more than 75%; *BCO* 19-16 does not require an actual head count, just more than 75% approval vote.

e. That responses shall be submitted to the following GA as no responses were received in 2022:

Exception: Feb 13, 2018; May 8, 2018 (*BCO* 21-4, *RAO* 16-3.e.5) – Differences of three candidates not judged to prescribed categories.

Response: Agreed. Categories now being used for all determinations of exceptions to the standards.

Rationale: Presbytery's judgment of stated differences using the prescribed categories need to be submitted for review.

Exception: May 9, 2017; Aug 8, 2017 (*BCO* 18-2; *BCO* 21-4) – Stated difference not recorded in the minister's/candidate's own words (*RAO* 16-3.e5).

Response: Actually, it was. If the candidate says he is taking the “Continental Exception to the Sabbath per 21-8” then that is what he said in his own words.

Rationale: Candidate must state “specific instances in which he” (*BCO* 19-2.e) differs from *WCF*, *LC*, *SC*; not simply name a view.

New Response: Agreed; candidate’s actual words now being recorded.

Exception: Feb 13, 2018; May 8, 2018 (*BCO* 21-4, *RAO* 16-3.e.5) – Differences not stated in candidates’ own words.

Response: Agreed. Candidate’s words now being recorded in the minutes.

Rationale: The candidate’s own words must be recorded and entered in the minutes and submitted for review.

76. That the Minutes of **South Texas** Presbytery: *Adopted*

a. Be approved without exceptions: **Oct 29-30, 2021.**

b. Be approved with exceptions of form: **Apr 23-24, 2021; Aug 13-14, 2021.**

c. Be approved with exceptions of substance:

Exception: Apr 23-24, 2021 (*BCO* 20-1) – No record of call to a definite work.

Exception: Apr 23-24, 2021; Aug 13-14, 2021 (*BCO* 21-4; *RAO* 16-3.e.5) – All specific requirements of ordination exam not recorded.

d. **That the following responses to the 49th GA be found satisfactory:**

Exception: Jan 25-26, 2019 (*BCO* 13-10) – Unclear if provision of 60-day notice followed consent of members to transfer.

Response: The presbytery agrees with this exception and regrets the ambiguity. The congregational meeting to dissolve the pastoral relationship with the pastor and dissolve the church occurred on June 10, 2018. The approval of the dissolution occurred more than 6 months later and notice of dissolution pursuant to *BCO* 13-10 was properly given to the members of the church at that time. That action reviewed by the appropriate committee of the presbytery while proceeding through the dissolution process and was faithfully reported to the presbytery. The members were communicated with and advised of their responsibility to transfer their membership to another particular church, and the minutes accurately record their transfer to another particular church within the presbytery.

Exception: Aug 9-10, 2019 (*BCO* 20-1) – No record of a proper call for a man changing from Assistant to Associate Pastor.

Response: The presbytery agrees with this exception and regrets the oversight. The call was reviewed by the appropriate committee within the presbytery and found to be properly in order. The clerk failed to include that statement in the minutes and seeks forgiveness for the lack of attention to detail.

Exception: Jan 24-25, 2020 (BCO 20-6; 22-2) – No record of a call being extended by a congregation to an assistant pastor being called as associate pastor of the same congregation.

Response: The presbytery agrees with this exception and regrets the oversight. The call was reviewed by the appropriate committee within the presbytery and found to be properly in order. The clerk failed to include that statement in the minutes and seeks forgiveness for the lack of attention to detail.

Exception: Aug 7, 2020 (BCO 23-1) – No record of congregational vote to release TE [name omitted] from call.

Response: The presbytery agrees with this exception and regrets the failure to include the minutes of the congregational meeting in the presbytery minutes. The presbytery timely received the minutes of the congregational meeting held by the church on June 28, 2020, in accordance with all *BCO* requirements where a motion was made and passed to release the teaching elder from his call. The presbytery will correct this oversight by including the minutes of the congregational meeting in the minutes of the next presbytery meeting with a note referencing the minutes in error.

Exception: Aug 7, 2020 (BCO 13-5) – No record of the reasons to receive a man without a call as member of the Presbytery.

Response: The presbytery agrees with this exception and regrets the oversight. TE [name omitted] is a military chaplain. He moved into the bounds of South Texas Presbytery. He engages in unpaid ministry as a counselor. He is likely to transition back into service at some point with the military in San Antonio. He had no call because of his expectancy to returned to active duty, but wanted the accountability to the geographical presbytery where he resided. These issues were thoroughly discussed in committee and on the floor of presbytery before the vote to receive him without call. In the future, the presbytery will try to ensure such explanations are included in the minutes.

Exception: Oct 30-31, 2020 (BCO 20-1, 20-10) – No record of Presbytery extending the call to TE as pastor of mission church.

Response: The presbytery agrees with this exception and regrets the oversight. The call was reviewed by the appropriate committee within

the presbytery and found to be properly in order. The clerk failed to include that statement in the minutes and seeks forgiveness for the lack of attention to detail.

77. That the Minutes of **Southeast Alabama** Presbytery: *Adopted*

- a. Be approved without exceptions: **None.**
- b. Be approved with exceptions of form: **General; Jan 27, 2021; Apr 27, 2021; Aug 24, 2021; Oct 26, 2021.**

- c. Be approved with exceptions of substance:
Exception: General (*BCO* 13-9.b, 40-3) – Incomplete record or review of records of church sessions.

Exception: Oct 26, 2021 (*BCO* 21-4; *RAO* 16.3.e.5) – All specific requirements of ordination exam not recorded.

- d. **That the following responses to the 49th GA be found satisfactory:**
Exception: Jan 27, 2020; Oct 27, 2020 (*BCO* 21-4) – Stated differences not judged with prescribed categories (*RAO* 16-3.e.5).

Response: Both of the minutes in question state the following in relation to the person’s stated differences: “Moved and approved that Presbytery deem the candidate's difference to our doctrinal standards as enumerated above as not hostile to our system of doctrine and does not strike at the vitals of religion and therefore grant an exception to this difference.”

While this language does come from *BCO* 21-4, it does not fit one of the prescribed categories in 16-3.e.5. Therefore, we agree with this exception and will correct our actions in the future

Exception: Jan 27, 2020; Jun 2, 2020 (*BCO* 13-11; 14-6.c; 40-1; *RAO* 16-3.e.7) – Presbytery entered Executive Session but did not provide minutes.

Response: We respectfully disagree with the exception.

For January 27, 2020 (which should be January 28, 2020), minutes of actions taken in Executive Session are recorded between 20-1-07.F.4 and 20-1-07.F.5, from the bottom of page 3 to the top of page 4.

For June 2, 2020, minutes of actions taken in Executive Session are recorded between 20-6-06.B.2 and 20-6-06.B.3, from the bottom of page 10 to the top of page 11.

Exception: Aug 25, 2018 (*BCO* 13-12) – Call for meeting not in order or recorded.

Response: We agree with this exception and will correct our actions in the future.

- e. **That the following responses to the 49th GA be found unsatisfactory, therefore new responses shall be submitted to the following GA:**

Exception: Apr 23, 2018 (BCO 21-4) – Stated differences not judged with prescribed categories, and not recorded in candidates’ own words.

Response: We agree with this exception and will correct our actions in the future.

Rationale: Presbytery needs to correct their minutes to include the judgment of stated differences with prescribed categories.

Exception: Jun 2, 2020 (BCO 13-10) – Dissolution of church occurred without designation of members to Presbytery’s care or another Session.

Response: We agree with this exception and will correct our actions in the future.

Rationale: Presbytery needs to submit minutes indicating that the members of the dissolved church have been designated to Presbytery’s care or another Session.

78. That the Minutes of **Southern Louisiana Presbytery:** *Adopted*

- a. Be approved without exceptions: **None.**

- b. Be approved with exceptions of form: **Jan 23, 2021; Apr 24, 2021; Oct 23, 2021.**

- c. Be approved with exceptions of substance:

Exception: Jan 23, 2021 (BCO 25-11) – No record of 30-days notice to dismiss congregation from the PCA.

Exception: Jan 23, 2021 (BCO 25-11) – No record of congregational vote to leave the PCA.

Exception: Jun 23, 2021 (BCO 13-12) – Notice for called meeting not in order; 10-days notice of meeting not indicated or recorded.

Exception: Jun 23, 2021 (BCO 5-9.g) – No record of petition to particularize.

- d. **That the following responses to the 49th GA be found satisfactory:**

Exception: General 2020 (BCO 13-9, b) – No record of review of Session Minutes.

Response: Southern Louisiana Presbytery apologizes for failing to put in our records that the records of our individual sessions were reviews by the shepherding committee of presbytery and reported to the presbytery during the October 24th, 2020 meeting. Typically we return these minutes at the April meeting, but we did not meet in April

MINUTES OF THE GENERAL ASSEMBLY

2020 due to Covid restrictions and it was an oversight on my part as the clerk of Presbytery.

Exception: Oct 24, 2020 (*BCO* 13-11; *RAO* 16-3.e.7) – Complaint not recorded in the minutes.

Response: Southern Louisiana Presbytery apologizes for failing to record the complaint in our record according to *BCO* 13-11 and *RAO* 16-3.e.7. Please find the attached letter which contains the complaint.

79. That the Minutes of **Southern New England** Presbytery: *Adopted*

a. Be approved without exceptions: **Jan 14, 2021; Mar 13, 2021; Jul 24, 2021; Oct 23, 2021.**

b. Be approved with exceptions of form: **Jan 16, 2021; Apr 23-24, 2021; Sep 18, 2021.**

c. Be approved with exceptions of substance:

Exception: Sep 18, 2021 (*BCO* Preliminary Principle 6) – No record that members of interim/provisional Session were called by the congregation of a particularized church.

Exception: Sep 18, 2021 [p. 54] (*BCO* 15-2) – No record of quorum for commission meeting.

d. **That the following responses to the 49th GA be found satisfactory:**

Exception: Dec 14, 2019 (*RAO* 16-3.c.1) – Purpose of called meeting not stated.

Response: Presbytery agrees with the exceptions and promises to be more careful in the future.

Exception: Sep 19, 2020 (*BCO* 13-9b; *RAO* 16-3.e.5) – Stated differences not judged with the prescribed categories.

Response: The ordination exam in question was for [name omitted]. [name omitted] was examined for Licensure at our January 2020 stated meeting and a part of the omnibus motion passed at that time was as follows:

“Move to permit the candidate’s exception to the Westminster Confession of Faith and Catechisms regarding Sabbath recreation as “more than semantic, but not out of accord with any fundamental in our system of doctrine.””

In this light, Presbytery respectfully disagrees with this exception taken to its minutes and refers this matter back to the Assembly.

80. That the Minutes of **Southwest Florida** Presbytery: *Adopted*

a. Be approved without exceptions: **Feb 13, 2021; May 11, 2021; Jun 7, 2021; Jun 22, 2021; Aug 17, 2021; Sep 11, 2021; Nov 9, 2021; Dec 6, 2021.**

- b. Be approved with exceptions of form: **None.**
- c. Be approved with exceptions of substance: **None.**
- d. **No response to previous assemblies required.**

81. That the Minutes of **Suncoast Florida** Presbytery: *Adopted*

- a. Be approved without exceptions: **Feb 9, 2021; Sep 14, 2021.**
- b. Be approved with exceptions of form: **General; May 11, 2021.**
- c. Be approved with exceptions of substance: **None.**
- d. **That the following responses to the 49th GA be found satisfactory:**
Exception: Feb 11, 2020 (BCO 8-7) – TE permitted to minister out of bounds but no record of Presbytery being shown that TE will have the freedom to maintain and teach the doctrine of the PCA.
Response: Presbytery has noted that it failed to include in the record that the TE does have the freedom to maintain and teach the doctrine of the PCA.
Exception: Apr 28, 2020 (BCO 13-12) – No indication of 10-day notice of called meeting.
Response: Presbytery failed to note in the record that there was a 10-day notice given for the called meeting.
Exception: Dec 15, 2020 (BCO 23-1) – No record of congregational meeting to dissolve pastoral relations.
Response: Presbytery failed to note that the congregational meeting minutes were received prior to the dissolution of the pastoral relations.

82. That the Minutes of **Susquehanna Valley** Presbytery: *Adopted*

- a. Be approved without exceptions: **Feb 20, 2021; May 15, 2021.**
- b. Be approved with exceptions of form: **Sep 21, 2021.**
- c. Be approved with exceptions of substance:
Exception: Jun 15, 2021 (BCO 13-6; 21-4; RAO 16-3.e.5) – All specific requirements of transfer exam from another PCA presbytery not recorded; no mention of examination on Sacraments and Govt and Discipline of PCA.
Exception: Sep 21, 2021 (BCO 21-4; RAO 16-3.e.5) – All specific requirements of transfer exam from another PCA presbytery not recorded; no mention of examination on Theology, Sacraments and Govt and Discipline of PCA.
Exception: Nov 20, 2021 (BCO 21-4; RAO 16-3.e.5) – All specific requirements of transfer exam from another PCA presbytery not recorded; no mention of examination on Theology, Sacraments and Principles Govt and Discipline of PCA.

- d. That the following response to the 49th GA be found satisfactory:**
Exception: Sep 20, 2020 (RAO 16-3.e.6; BCO 14-6.c; 40-1) – No executive session minutes. No mention pp. 1759-60 (11/21/20).
Response: At our stated meeting on Tuesday, September 22, 2020 (incorrectly listed as September 20 in the header of the minutes), we went into executive session at the end of the meeting (p. 1727-28) but failed to approve the executive session minutes and come out of executive session. Our minutes acknowledge this oversight and pledge to correct the error at our next stated meeting on November 21, 2020. At the November 21 meeting, we did approve the executive session meeting minutes from the September 22, 2020 meeting as recorded on page 1753 (not pages 1759-60). We apologize for our oversight and for making the matter difficult for the reviewer. We pledge to handle executive session with better care in the future.

83. That the Minutes of **Tennessee Valley** Presbytery: *Adopted*
- a. Be approved without exceptions: **None.**
 - b. Be approved with exceptions of form: **General; Apr 17, 2021; Jul 13, 2021; Oct 19, 2021.**
 - c. Be approved with exceptions of substance:
Exception: Jan 9, 2021 (BCO 22-5; 20-1) – Improper status granted to TE who has no pastoral call but is stated supply, pending approval from other presbytery.
Exception: Jul 13, 2021 (BCO 15-1, 2) – An individual may not take an action on behalf of a court; a commission is required.
Exception: Oct 19, 2021 (BCO 19-1) – Candidate under care preaching regularly in PCA pulpits without a license.
 - d. That responses shall be submitted to the following GA as no approved responses were received in 2022:**
Exception: Jan 12, 2019 (BCO 23-1; 22-4) – Presbytery approved the dissolution of pastoral relations with no record of congregational meeting or any record of the church commissioners appearing before Presbytery.
Exception: Jul 9, 2019 (BCO 21-6) – TEs installed as assistant pastors, but constitutional questions were addressed to the congregation instead of the session.
Exception: Jul 9, 2019 (BCO 13-6) – The commission record indicates that presbytery re-ordained a minister transferring from another denomination.
Exception: Jan 11, 2020 (BCO 19-2) – Stated differences with standards not recorded in licensure examination.

Exception: Jun 13, 2020 (BCO 13-12) – Committee report given that was not included in the purpose of called meeting.

Exception: Jul 14, 2020 (BCO 13-11) – Complaint appealed to Presbytery not recorded in the minutes.

84. That the Minutes of **Tidewater** Presbytery: *Adopted*

a. Be approved without exceptions: **May 13, 2021.**

b. Be approved with exceptions of form: **Directory; Feb 6, 2021.**

c. Be approved with exceptions of substance:

Exception: Feb 6, 2021 (Bylaws 7.2.1) – Taking action at virtual meeting expressly prohibited by Presbytery bylaws.

Exception: Feb 6, 2021; Oct 7, 2021 (BCO 15-1, 2) – An individual may not take an action on behalf of a court; a commission is required.

Exception: Feb 6, 2021 (BCO 15-3) – Presbytery took action on a recommendation from a judicial commission without receiving a full statement of the case.

Exception: Oct 7, 2021 (BCO 13-11) – Complaint and Appeal sent to Presbytery not recorded in Presbytery’s minutes.

d. **That the following responses to the 49th GA be found satisfactory:**

Exception: Feb 2, 2019 (BCO 21-4; RAO 16-3.e.5) – Stated differences not judged with the prescribed categories.

Response: The presbytery agrees with this caveat: During Mr. [name omitted]’s Licensure exam (recorded in minutes 10/4/2018) we recorded “Moved that Mr. [name omitted]’s Exceptions to the Westminster Standards be found as not out of accord with any fundamental of our system of doctrine because the difference is neither hostile to the system nor strikes at the vitals of religion.” This was properly recorded at that time and the view statements are included in the 10/4/18 minutes. Mr. [name omitted] was asked if his views had changed since his licensure four months before his ordination and they had not. Failure to record that question is solely the fault of the Clerk.

Exception: Feb 2, 2019 (BCO 13-5) – TE on roll of presbytery without examination or explanation.

Response: The Presbytery agrees and provides this reasoning: TE [name omitted] was already member in good standing in TWP, honorably retired. As an existing member in good standing, we did not reexamine the views of our brother.

Exception: Jul 28, 2020 (BCO 13-12) – Criteria for calling a called meeting not recorded (three TEs, three REs from three different churches).

Response: The Presbytery agrees with this omission. This was purely an oversight on the part of the Clerk. Quorum the purpose of the call were noted but I failed to record that Criteria for the Call was met in the minutes. It was noted in the announcement, but not recorded in the minutes

- e. **That the following responses to the 49th GA be found unsatisfactory, therefore new responses shall be submitted to the following GA:**

Exception: Feb 1, 2020 (*BCO* 15-1; *RAO* 16-3.e.4) – Minutes of commission (to ordain and install) TEs [names omitted] not entered into presbytery minutes.

Response: The Presbytery agrees with this omission. This was purely an oversight of the Clerk. The Sessional Oversight Commission was appointed to ordain and install and I failed to note that in the minutes

Rationale: Presbytery needs to submit the commission minutes for review.

Exception: Aug 1, 2019 (*BCO* 19-5) – Incomplete record of a licensure transfer exam.

Response: The Presbytery disagrees with this exception. We suggest that the language of 19-5 is confusing at best.

In the first sentence we read, “the latter Presbytery may, at its discretion, on his producing proper testimonials from the former, repeat any portion of the previous Presbytery’s examination it desires.” The following sentence then reads, “The Presbytery into whose bounds the licentiate is moving, however, must at least examine the man concerning: a. his Christian experience, b. his call to preach the Gospel, c. his views in theology, d. Bible content, e. church government.” We erred in the favor of the “at its discretion” finding the examination of the previous presbytery and the documentation provided to as sufficient and decided to only repeat his testimony and views.

Rationale: *BCO* 19-5 mandates a minimum exam that must be given to licentiate transfers. The whole *BCO* 19-2 exam need not be repeated, but the 19-5 elements must be.

85. That the Minutes of **Warrior** Presbytery: *Adopted*
- a. Be approved without exceptions: **Oct 19, 2021; Nov 16, 2021.**
 - b. Be approved with exceptions of form: **General; Jan 26, 2021; Apr 20, 2021.**
 - c. Be approved with exceptions of substance:

Exception: Jan 26, 2021 (*BCO* 21-4.e; *RAO* 16-3.e.5) – Stated differences not recorded in the minister’s own words.

Exception: Jan 26, 2021 (*BCO* 21-4.e; *RAO* 16-3.e.5) – Stated differences not judged with the prescribed categories.

Exception: Jan 26, 2021 (*BCO* 22-5) – Mr. [name omitted] is regularly preaching in a local church but is specifically noted as not being licensed.

d. That the following responses to the 49th GA be found satisfactory:

Exception: General (*RAO* 16-10.a, b) – No response to the Assembly concerning disposition of any exceptions of substance.

Response: We apologize for failing to send in responses for 2019.

Exception: Apr 16, 2019 (*BCO* 23-1; 22-4) – Presbytery approved the dissolution of pastoral relations with no record of congregational meeting or any record of the church commissioners appearing before Presbytery.

Response: Warrior Presbytery acknowledges our failure to accurately preserve the court record. The congregation held a meeting on March 3, 2019 and voted unanimously to dissolve the pastoral relationship. This notice was sent to our membership committee who interviewed the pastor and approved the dissolution. Representatives from the church were present at Presbytery. We will endeavor to keep a more accurate record of court proceedings.

Exception: Apr 16, 2019 (*BCO* 13-6) – Record of transfer exam does not appear to be complete; no record of examining candidate’s Christian experience nor specifics concerning his views.

Response: Warrior Presbytery apologizes for the incomplete nature of this record. We did examine the Elder’s Christian experience but did not record that in the minutes. While we did note that his views were examined, we understand it is helpful to provide the specifics of his views. We have already improved on that in recent exams and will continue to do so going forward.

Exception: Oct 15, 2019 (*BCO* 21-4.c) – No record of $\frac{3}{4}$ approval of Presbytery’s use of extraordinary clause.

Response: Warrior Presbytery acknowledges our failure to provide adequate notation regarding this vote for use of the extraordinary clause. The recommendation to approve the Elder’s ordination using the extraordinary clause passed unanimously. We are thankful for the committee’s diligence and will continue to work on improving our minutes.

Exception: Oct 15, 2019 (*BCO* 15-1) – Report of commission not included.

Response: Warrior Presbytery apologizes for not including the commission's report. Unfortunately, we were unable to locate the original or copy of the commission's report. We will endeavor to be more responsible with court documents in the future and thank the committee for notifying us of this oversight.

Exception: Jan 28, 2020 (*BCO* 15-1; *RAO* 16-3.e.4) – Minutes of commissions to install TEs [names omitted] not entered into Presbytery minutes.

Response: Warrior Presbytery apologizes for not including the minutes of commissions to install TEs [name omitted]. Unfortunately, we were unable to locate the original or copy of the commission's report. We will endeavor to be more responsible with court documents in the future and thank the committee for notifying us of this oversight.

Exception: Oct 20, 2020 (*BCO* 21-4.c.(a), (b)) – Ordinand was not examined in his seminary degree or his knowledge of the Greek and Hebrew languages.

Response: Warrior Presbytery apologizes for this oversight. The ordinand was examined in his seminary degree and his knowledge of the Greek and Hebrew languages. We will do a better job of marking out all the parts of exams, so they are more accurately reflected in the future.

Exception: Oct 16, 2018 (*BCO* 23-1) – No record of congregational meeting to dissolve the call of a pastor.

Response: Warrior Presbytery appreciates RPR's diligence in guarding the integrity of the pastor/church relationship and the importance of care being given in the dissolution of a call. However, in this instance, the Teaching Elder who resigned was not serving as the church's pastor, but as Stated Supply. The court did not think that the dissolution of that temporary relationship required a congregational meeting or the approval of Presbytery.

86. That the Minutes of **West Hudson** Presbytery:

- a. Be approved without exceptions: **None.**
- b. Be approved with exceptions of form: **None.**
- c. Be approved with exceptions of substance: **None.**
- d. As the review of the presbytery was not completed, CRPR will report on this Presbytery to the 50th General Assembly.**

87. That the Minutes of **Westminster** Presbytery:

Adopted

- a. Be approved without exceptions: **Mar 13, 2021; Jun 14, 2021; Aug 14, 2021; Nov 13, 2021.**

- b. Be approved with exceptions of form: **General.**
- c. Be approved with exceptions of substance: **None.**
- d. **No response to previous assemblies required.**

88. That the Minutes of **Wisconsin** Presbytery: *Adopted*

- a. Be approved without exceptions: **None.**
- b. Be approved with exceptions of form: **Jan 23, 2021.**
- c. Be approved with exceptions of substance:
 - Exception: Jan 23, 2021** (BCO 21-4; RAO 16-3.e.5) – Presbytery policy as described does not require ministers/candidates to state differences in their own words.
 - Exception: Jan 23, 2021** (BCO 19-2.a) – All specific requirements of licensure exam not recorded.
 - Exception: Jan 23, 2021** (BCO 19-7) – All specific requirements of internship not recorded.
 - Exception: Jan 23, 2021** (BCO 19-2.f; RAO 16-3.e.5) – Stated differences not recorded in the candidate’s own words.
 - Exception: Jan 23, 2021; Apr 24, 2021; Sep 25, 2020** (BCO 21-4; RAO 16- 3.e.5) – All specific requirements of ordination exam not recorded.
 - Exception: Jan 23, 2021** (BCO 5-2.c.; 5-3; 13-11) – Unclear why members were added to a provisional Session when the mission church was dissolved.
 - Exception: Apr 24, 2021** (BCO 21-5) – Constitutional vows for ordination not propounded to two ordinands.
 - Exception: Apr 24, 2021** (BCO 13-2) – All specific requirements of admitting ministers without call not recorded.
 - Exception: Apr 24, 2021** (BCO 5-9) – All specific requirements for the organization of a particular church not recorded.
 - Exception: Aug 7, 2021** (BCO 13-1) – Notice for called meeting not in order; 10-day notice not indicated.
 - Exception: Aug 7, 2021** (BCO 21-4; RAO 16- 3.e.5) – All specific requirements of ordination exam not recorded.
 - Exception: Sep 25, 2021** (BCO 5-4) – The nature of provision for pastoral ministry for a mission church not clearly defined.
 - Exception: Sep 25, 2021** (BCO 18-2) – No record of six-months membership for candidates.
 - Exception: Sep 25, 2021** (BCO 21-5) – Constitutional vows for ordination not propounded to an ordinand.

- d. That the following responses to the 49th GA be found satisfactory: Exception: Jan 26, 2019; Apr 27, 2019; Jul 20, 2019; Sep 28, 2019 (BCO 21-4.f; RAO 16-3.e.5) – Candidates for Ordination not asked about differences with WCF.**

Response: The Presbytery apologizes for not properly notating its asking [name omitted] at the January 26, 2019, meeting and [name omitted] at the April 27, 2019, meeting if their differences with WCF had changed since their licensure exams. [Name omitted] was examined for licensure in April 2018, and at that time stated that he took no exceptions to the Standards, so the Presbytery apologizes for failing to note that there was no change in his position since then in the January 26, 2019, minutes. [Name omitted] was examined for licensure in January 2019, and at that time stated that he had stated differences with WCF 21.8 and WLC 109, so the Presbytery apologizes for failing to note that there was no change in his position since then in the April 27, 2019, minutes. There was no one ordained at the July 20, 2019 and September 28, 2019, meetings, and all candidates licensed were asked about differences with WCF.

Exception: Jan 26, 2019; Apr 27, 2019; Jul 20, 2019; Sep 28, 2019 (BCO 21-4.c.1, 2) – No record of approval of theological papers or examination in languages.

Response: Only two candidates were ordained in these four meetings; there was no one ordained at the July 20, 2019 and September 28, 2019, meetings. The Presbytery's receipt of theological papers and transcripts (in place of a language exam), were noted for [name omitted] during the January 26, 2019, meeting on page 3 of 15 of the minutes and for [name omitted] during the April 27, 2019, meeting on page 9 of 16. The Presbytery will do a better job of noting its approval of these portions of the exam.

Exception: Jan 26, 2019; Apr 27, 2019; Jul 20, 2019; and Sep 28, 2019 (BCO 21-4.c) – Unclear if ordinands are being given a careful examination in Bible, Theology, and Polity as BCO 21-4 requires.

Response: Only two candidates were ordained in these four meetings; there was no one ordained at the July 20, 2019 and September 28, 2019, meetings.

During the January 26, 2019, meeting, the Presbytery did not re-examine Mr. [name omitted] in the areas of his acquaintance with experiential religion, Bible content, theology, and the principles and rules of the government and discipline of the church since Mr. [name omitted] had been previously examined for licensure in those areas during the meeting on April 28, 2018. During the April 28, 2018,

meeting, the Presbytery asked Mr. [name omitted] the following questions in the corresponding areas, along with other questions from the floor that were not notated:

English Bible: TE [name omitted] asked Mr. [name omitted] questions about the Pentateuch, he gave an outline of Genesis, answered questions about Messianic psalms – some more particular like Psalm 22. He discussed Isaiah 6 – God in all his glory, also seen in John 12. He gave a summary of Joel, talked about David and Goliath the Gospel of Luke, gave an outline of Philippians, spoke about the Bible’s teaching on prayer, Matt. 6, 1 Timothy, outlined Ephesians, spoke about what is the Gospel. What the Bible says about the Bible. Is Jesus God?

Theology: What is God? How does God relate to man? What is a covenant? Difference between the Old Covenant and the New Covenant. The Offices of Christ. How does he execute these offices? View of Creation. Order of Salvation. Purpose of the church? Justification. Similarities and differences between Justification and Sanctification. Relationship between the Kingdom and the Gospel.

Book of Church Order: Preface, difference between a committee and commission. Presbyterian government in the Old Testament and New Testament. Why is most of the directory of worship not binding?

During the April 27, 2019, meeting, the Presbytery did not re-examine Mr. [name omitted] in the areas of his acquaintance with experiential religion, Bible content, theology, and the principles and rules of the government and discipline of the church since Mr. [name omitted] had been previously examined for licensure in those areas during the meeting on January 26, 2019. During the January 26, 2019, meeting, the Presbytery asked Mr. [name omitted] the following questions in the corresponding areas:

Bible content: He was asked to give the theme of the book of Micah and what the book is about. He asked where we find the Jerusalem Council in Scripture and how that helped to spread the Gospel. He was asked who was king of Jerusalem when the nation divided. He was asked who was a good king of Israel, the northern kingdom. He was asked for a good king of Judah. He was asked where Jesus talks about marriage and divorce. He was asked where fasting is commanded in the Bible. He could not answer. He was asked where it was found and he could not answer that as well. He was asked where in Scripture you would find the means of grace not being a work. He was asked if there was anywhere in the OT he would look. He stated he would go to the prologue of the ten commandments. He

MINUTES OF THE GENERAL ASSEMBLY

was asked where in Scripture you would find discussion about the holiness of God and where God's people are called to be holy.

Theology: He was asked what justification is. He was asked how it is different from sanctification. He was asked if a believer can do good works. He was asked what exactly is a good work. He was asked what covenant theology is. He was asked what ecclesiology is and why it matters. He was asked if the Bible's use of the word Gospel is synonymous with justification. He was asked to summarize the Gospel. He was asked to give a Trinitarian analogy and tell us what is wrong with it. He was asked what his view of Creation was. He was asked if he believed in an historical Adam, Eve, and fall. He was asked his view of the end times and how that is practical for him now. He was asked why the days of Creation are analogical. He pointed to the lack of mention on morning and evening in the seventh day and that it seems to continue on. He also pointed to Genesis 2 and the natural processes being mentioned there, but not present in Genesis 1. He was asked what the incarnation is and why it's important. He was asked what his view of the atonement is, what happened when Christ died on the cross. He was asked what other views of the atonement are. He was asked how long he has been in Appleton and to point out one or two bad theologies in that city. He was asked how he would follow up and counsel the individuals who are promulgating these bad theologies. He was asked if his view that at the moment of justification all his sins past, present, and the future are covered and settled. He was then asked to give Scripture verses to support that. He could not provide scripture texts and was exhorted by the questioner to know the Scriptural support. He was asked if all his sins were forgiven when Jesus died or when an individual is justified.

BCO: He was asked who the members of the visible church are. He was asked how many officers of the church there are and who they are. He was asked how many courts there are and what they are. He was asked who is a member of Session. He was asked who the members of Presbytery are. He was asked the three parts of the BCO. He was asked what the censures of the Church are. He was asked what a case without process is. He was asked if all the Directory of Worship was binding. He was asked why the rules of discipline are good. He was asked how the rules of discipline help us. He was asked what discipline is for. He was asked if the BCO talks about marriage. He was asked it was binding. He was asked if a believer can marry a Roman Catholic. He shared that he thinks there are some in the Roman Catholic church who do not fully understand their doctrine

Exception: Jan 26, 2019 (BCO 19-2.f; RAO 16-3.e.5) – No record of candidate’s stated difference on creation and no record of Presbytery’s adjudication of that difference.

Response: It is the Presbytery’s understanding that holding to the analogical view of creation does not require stating a difference with the Westminster Standards so it did not require the candidate to state this view as a difference.

Exception: Apr 27, 2019 (BCO 19-16) – No record of $\frac{3}{4}$ vote or explanation for extraordinary clause.

Response: The Presbytery apologizes for failing to note a $\frac{3}{4}$ vote in the minutes. Mr. [name omitted]’s prior experience of at least one (1) year in comparable ministry in St. Louis, MO and Appleton, WI was adopted as equivalent to an internship and to the best of our recollection there was no dissent to the approval of Mr. [name omitted]’s internship equivalency.

Exception: Sep 26, 2020 (BCO 13-9.b) – No record of all church records being reviewed. Several churches were not recorded as having been reviewed.

Response: The Presbytery apologizes for failing to review all church records. A number of churches were added to its number in 2018 and 2019, but the Administrative Committee failed to include them in the annual review. This mistake has now been corrected and all church records will now be reviewed.

Exception: Jan 26, 2019 (SR 16-1) – No record of $\frac{2}{3}$ vote to suspend the rules.

Response: The Presbytery apologizes for failing to note the $\frac{2}{3}$ vote, but this motion was adopted with the appropriate vote count and the Presbytery simply failed to note the count.

Exception: Sep 28, 2019 (BCO 19-2.f; RAO 16-3.e.5) – The recorded differences are too vague to be in candidates’ own words and sufficient for adjudication.

Response: It is unclear to the Presbytery why the recorded difference is vague and insufficient for adjudication. The candidate provided the following and the Court ruled on this:

I take exception to WCF 21.8 regarding observance of the Sabbath. I believe the prohibition of recreation on the Sabbath goes beyond what Scripture says about keeping the Sabbath. I take exception to WCF 4.1 regarding the six days of creation. I do not believe it is necessary to affirm that God’s act of creation happened in six ordinary calendar days.

Regarding WCF 21.8, it is not clear in Scripture that recreation is included with the prohibition of work on the Sabbath (Exodus 20:8-11; Deuteronomy 5:12-15) so I do not believe men's consciences should be bound in that area. Scripture does, however, encourage rest on the Sabbath (Leviticus 23:3). I believe that certain forms of recreation can be legitimate means of rest and can be received as a blessing from the Lord on the Sabbath. This should not be abused as an excuse to do whatever we desire on the Sabbath. Recreation on the Sabbath should only be pursued as a form of rest and received as a gift from the Lord. Regarding WCF 4.1, I hold to the framework view of Genesis 1-2. I believe the creation account in Genesis 1 to be historical yet structured topically and not chronologically. I believe this to be shown in the text by the paralleled structuring of days 1-3 to days 4-6 signaled by the separating of day and night in both days 1 and 4. I affirm that Genesis 1-2 is history and not myth or poetry. I affirm that God created all things out of nothing by the word of his power. I affirm a historical (specially created) Adam and a historical fall. Though there are many essential and clear elements of Genesis 1-2, I am not convinced of the relationship between the days of creation and ordinary calendar time. It is my desire to continue to learn in this area and to humbly submit to the teaching of Scripture.

It is unclear what more would be required.

VII. Officers Elected for 2022-2023

Chairman: TE Hoochan Paul Lee

Vice-Chairman: TE Chris Wright

Secretary: TE Eddie Lim

Assistant Secretary: TE Freddy Fritz

VIII. Roster of Members Present

Presbytery

Arizona

Ascension

Blue Ridge

Calvary

Catawba Valley

Central Carolina

Representative

TE Tom Troxell

TE Steve Tipton

TE Taylor Rollo

TE Jon Butler

TE Steve Stout

RE Flynt Jones

APPENDIX R

Central Florida	TE Kevin Gardner
Central Georgia	TE Elliot Everitt
Central Indiana	TE Mike McBride
Chesapeake	TE Donald Dove
Chicago Metro	TE Dan Adamson
Covenant	TE James Codling
Eastern Carolina	RE Dan Prins
Eastern Pennsylvania	RE Terry Carnes
Evangel	TE Greg Poole
Fellowship	TE Chip McArthur
Grace	TE Grover Gunn
Great Lakes	TE Elliot Pinegar
Gulf Coast	TE Joshua Sparkman
Heartland	TE Dale Thiele
Houston Metro	TE Dennis Hermerding
Illiana	RE Keith Phillips
Iowa	TE Brian Janssen
James River	TE Robert Rumbaugh
Korean Capital	TE David Bae
Korean Central	TE Brian Park
Korea Eastern	TE Daniel Park
Korean Northeastern	TE Paul Lee
Korean Southeastern	TE Eddie Lim
Korean Southwest Orange County	TE James Park
Mississippi Valley	TE Chris Wright
Nashville	RE Bryce Sullivan
New Jersey	TE Stephen O'Neill
North Texas	RE Randall Gradle
Northern California	TE Brad Mills
Northern New England	TE Ian Hard
Northwest Georgia	TE Marc Harrington
Ohio	TE Jason Piland
Ohio Valley	TE Larry Hoop
Pacific Northwest	TE Jerid Krulish
Pee Dee	RE Paul Goodrich
Piedmont Triad	TE Ethan Smith
Pittsburgh	TE David Schweissing
Potomac	RE Mark Doehnert
Providence	TE Adam Tisdale
Savannah River	TE Ken McHeard
Siouxlands	TE Jeffrey Neikirk

MINUTES OF THE GENERAL ASSEMBLY

Southern Louisiana
Southern New England
Southwest Florida
Suncoast Florida
Tidewater
Warrior
Westminster

RE Ken Kostrzewa
RE Patrick Sewell
TE Freddy Fritz
TE David Stewart
TE Ken Christian
TE Paul Kooistra
TE Thomas Rickard

Respectfully submitted,
/s/ TE Hoochan Paul Lee, Chairman

/s/ TE Edward Lim, Secretary

APPENDIX S

ATTENDANCE REPORT FORTY-NINTH GENERAL ASSEMBLY PRESBYTERIAN CHURCH IN AMERICA

City/State	Church	Teaching Elder	Ruling Elder
Arizona			
Chandler, AZ	Desert Palms	Kelley Hand	
Flagstaff, AZ	Church/Resurrection	Joshua Walker	
Goodyear, AZ	King of Kings	Joshua Harp	
Peoria, AZ	Fellowship of Grace	Jonathan Foster	Dave Price Keith Shull
Queen Creek, AZ	Hope Community	JC Baysinger	
Sierra Vista, AZ	Grace	Nathan Morgan	
Sun City West, AZ	Covenant	Paul Muresan	Alan Pitts
Tucson, AZ	Desert Springs		Matthew Fitzsimmons
	Rincon Mountain	Philip Kruis	
Ascension			
Aliquippa, PA	New Life	Jared Nelson	
Beaver, PA	Chapel	Tom Stein Jr.	Scott Shidemantle
Beaver Falls, PA	Christ	Scott Moreland	
Erie, PA	Faith Reformed	David Hills	
	West Erie	Marc Miller	Jonathan Moser
Harrisville, PA	Rocky Springs	Scott Fleming	
Industry, PA	Fairview Reformed	Jeff Zehnder	
Seneca, PA	Christ Covenant PCA	Jeremy Coyer	
Valencia, PA	Gospel Fellowship	Matthew Everhard	Curt Starr
		David O'Leary	
Volant, PA	Hillcrest	Stephen Richman	Mark Miller Jay Neikirk
		Jerry Knight	
Blue Ridge			
Charlottesville, VA	All Nations	Mick Leary	
	Grace Community	Jon Anderson	
	Trinity	Jesse Robinson	John Collmus Michael Martin Bill Porter Michael Richards Craig Wood
Crozet, VA	Hope	Todd Johnson	
Draper, VA	Draper's Valley	Roland Mathews	Michael Cooper Stuart Pratt

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Blue Ridge, continued			
Floyd, VA	Harvestwood Cov Covenant	Duncan Rankin	Lawrence Chico
Harrisonburg, VA		Tim Frost	
Lexington, VA	Grace Mercy	Todd Pruitt	JD Patton
		Aaron Roberts	Gerald Weniger
Lynchburg, VA	Christ the King	Justin Clement	Mark Coddington
			Stephen Hobson
Roanoke, VA	Christ the King	Tobias Riggs	Rick Ulmer
Winchester, VA	Westminster	Kyle Ferguson	Charlie Nave
	Eagle Heights	Nat Davidson	Frank Smith
		Tom Breeden	
		John Carroll	
		Bob Davis	
		Dave Gilleran	
		Doug Hart	
		Jake Hooker	
		Eric Noll	
		John Pearson	
		Drew Trotter Jr.	
Calvary			
Abbeville, SC	Lebanon	John Butler	Roy Phillips
Clemson, SC	New Hope	James Norris	
	Clemson		
Clinton, SC	Westminster	Chad Reynolds	Lehmon Dekle
Easley, SC	Covenant	David Preston	
Fountain Inn, SC	Fairview	Jonathan Williams	
Greenville, SC	Downtown	Brian Habig	
		Jeff Heiser	
	Eastside	Sam Taaffe	
	Grace & Peace	Mark Auffarth	
		Joe Dentici	
	Horizon	Timothy Udouj	
	Mitchell Road	Joseph Franks IV	
		Andy Lewis	
		Mark Reed	
		Neel Skelton	
	Second	Jonathan Master	David Palma
		Rick Phillips	Geoff McDowell
			George Koontz
			David Palma
			Jon Barkman
			Don Boroughs
			Jason Cochran
			Bill Kelly
			Philip Temple
			Melton Duncan
			Kevin Mobley
			Dennis Zimmerman

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Calvary, continued			
Greenwood, SC	Greenwood	Paul Patrick	
Greer, SC	Antioch Fellowship	Zachary Groff Marty Martin Andrew Newman Robert Cathcart Jr.	Terry Richards Timothy Taylor Mike Mahon Larry Bradley Bill Pierce Robert Ross
Laurens, SC	Friendship		
Reidville, SC	Reidville		
Roebuck, SC	Mount Calvary	Jim Stephenson Richard Thomas Richard Winston	Bill Pierce Robert Ross
Simpsonville, SC	Roebuck Christ Community	Paul Sanders	Bruce Apgar Randy Gordon
	Palmetto Hills Woodruff Road	Josh Martin Scotty Anderson Dan Dodds Taylor King Michael Morales Carl Robbins Justin Kendrick	Jon Chilton Fredric Marcinak Derek Scott
Spartanburg, SC	Grace	Andrew Hane Tom Hart Brian Howard Reid Jones Rod Mays George Mixon Joey Pipa Jr. Roy Taylor Jr. Jeffrey Windt	
Canada West			
Calgary, AB	Woodgreen	Don Hulsey	Paul Mandry
Edmonton, AB	Crestwood	Jeff Kerr Chris Pignatiello	
Langley, BC	Christ Covenant	Garry Vanderveen	
Catawba Valley			
Charlotte, NC	Prosperity	Bruce Brown	Brian Dove
China Grove, NC	New Hope	James Byers	
Harrisburg, NC	Grace	Steve McCullough Eugene Oldham Mike Gordon	Jay Krestar Daniel Nicholas
Hickory, NC	Grace Covenant		
Huntersville, NC	Southlake	Dan King	
Mooresville, NC	Harbor	Michael Colvard	Jim Aldridge Gabe Atchison
Mount Ulla, NC	Shearer	Steve Stout	
	Back Creek	Bill Thraillkill	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Catawba Valley, continued			
		Hudson Belk Will Faires Jr. Andrew Goyzueta	
Central Carolina			
Albemarle, NC	Second Street	John Black	Robert Rawls
Charlotte, NC	Christ Central South Charlotte	Josh Kim Josh Creason Dean Faulkner	George Kurz Joe Spencer
	Sovereign Grace	Arthur Rankin III Ben Thomas	Ryan Henderson Charles Smoak
	Uptown	John Downs Jordan Olshefski	Tim Shorey
	Vive Charlotte	José Portillo	
Ellerbe, NC	First	Stan Layton	Timm Dazey
Fayetteville, NC	Cross Creek	Michael Mock	Steve Bennett Johnny Surles
Indian Trail, NC	Church of the Redeemer	Adam Mumpower	
Locust, NC	Carolina	Salatiel Chuc Cory Colravv	Dave Eddy Shane Everts
Matthews, NC	Christ Covenant	Dave Baxter Bruce Creswell Kevin DeYoung Nathan George Tom Groelsema Mike Miller Derek Wells	Brent Andersen Flynt Jones Steve Onxley Mark Palardy Jim Sutton
Mount Gilead, NC	Lake Tillery	Chip McAulay	
Sanford, NC	Christ	Ralph Johnston	
Southern Pines, NC	Redeemer	John Kinyon Jr.	
Waxhaw, NC	Grace	Daniel Vinson John Baber Charles McKnight III Bob Owen III Blair Smith Marcus Smith	
Central Florida			
Casselberry, FL	Chinese Evangelical	Moses Han Jinan Zhang	
Eustis, FL	New Hope	Richard Burguet	
Lecanto, FL	Seven Rivers	Michael Hart	
Maitland, FL	Orangewood	Joe Creech Tyler Groff Mark Nicks	James Miller David Moore

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Central Florida, continued			
Ocala, FL	Good Shepherd	Michael Rauls	Tommy Craggs Mike Whitaker
Orlando, FL	Grace Redeemer Comm	Theo van Blerk Chuck DeBardleben	Gregory Hersey
	Christ United Fell	Michael Aitcheson	
	Kissimmee Fell	Heath Zuniga	
	Lake Baldwin	Mike Tilley	
	Lake Nona	BJ Milgate Angel Roman	
Ormond Beach, FL Palm Bay, FL Port Orange, FL	Pine Ridge	Eric Burket	Wesley Humphreys Gordon Cloke John Maynard
	St. Paul's	Justin Borger Dan Thompson	
	Coquina	Neal Ganzel Jr.	
Vero Beach, FL Winter Springs, FL	Covenant	Jerry Klemm	Vic Headley Gabe Williams
	Spruce Creek	Josh Owen	
	Christ the King	Seth Wallace	
	Willow Creek	Greg Doty	
		Stephen Adams Michael Allen Don Bailey Jr. Biao Chen Dennis Eide Stephen Fisher Kevin Gardner Aaron Garriott Jonathan Iverson Steve Kang Patrick Lennox Don Mountan Burk Parsons Hardy Reynolds Robert Rothwell Benjamin Shaw Scott Swain John Tweeddale	
Central Georgia			
Albany, GA	Northgate	John Albano	Nathan Boldt
Americus, GA	St. Andrews	Randy Saye	
Columbus, GA	Westminster	Mitch McGinnis	Russ Murray George Rountree Erik Leonhard Lloyd Strickland
Eatonton, GA	Lake Oconee	Jeff Birch	
Forsyth, GA	Dayspring	David Martin	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Central Georgia, continued			
Kathleen, GA	Houston Lake	Paul Bankson	Michael Collins Kevin Epperson
Macon, GA	First	John Kinser Justin Leslein Chip Miller	Chuck Duggan Andy Gray Christopher Marks Jay Strickland
	North Macon	Duncan Cantrell Joshua Garrett Hunter Stevenson	Thomas James Paul McCommon Rob Morton
Midland, GA Milledgeville, GA	Strong Tower Fell St. Andrews	Brett Barbee Grant Gilliam	Chris Schuster Doug Pohl
	Covenant	Kreg Bryan	Gerald Stuckey Daniel Peterson
Perry, GA	Perry	Parker Agnew Glenn Jakes	
Warner Robins, GA	Covenant	Robert Jarrett Gary Sagnibene	Kenneth Craig David O'Leary
		Bill Douglas John Gordy III	
Central Indiana			
Brownsburg, IN Indianapolis, IN	Trinity Fountain Square Grace	Steve Marusich	Dan Barber III
	New City Redeemer	Nicholas Davelaar John Peoples Jr. Taylor Bradbury Sam Haist Ben Hein Nicholas McDonald Ben Reed	Nathan Partain
Muncie, IN Noblesville, IN Richmond, IN Yorktown, IN	Westminster Living Branch Christ New Life	Kristofer Holroyd Cody Brobst Rich Hawkins Bob O'Bannon	
Chesapeake			
Annapolis, MD	Evangelical	Harrison Spitler Drew Wilkins	William Lee
Arnold, MD	Broadneck Evan	Brian March Jon Pickens	
Baltimore, MD Columbia, MD	Faith Christian Fell City of Hope Columbia	JB Watkins Doug Serven PD Mayfield	Jeff Beans
Davidsonville, MD Dundalk, MD	Grace Evangelical Inverness	Jerry Straight Michael Weltin	

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Chesapeake, continued			
Forest Hill, MD	Aisquith	John Ceselsky	
	Forest Hill	Jason Van Bommel	
Hampstead, MD	Cornerstone	Todd Hare	
Havre de Grace, MD	Living Hope	Donald Dove	
Lutherville, MD	Valley	Mark Tippin	Jonathan
Thompson			
Marriottsville, MD	Chapelgate	Patrick Allen	Ronnie Tallent
		Mike Khandjian	
		Dan Passerelli	
Millersville, MD	Han-Sarang Evan	Benjamin Kim	
	Severn Run Evan	Jesse Crutchley	Brad Chwastyk
			Jeremiah Horner
Owings Mills, MD	Liberty	Arch Van Devender	Steven Madden
Parkville, MD	Loch Raven	David Milligan	
Pasadena, MD	Severna Park Evan	Michael Stephan	
Reisterstown, MD	Covenant of Grace	Mark Samuel	
Relay, MD	Grace Reformed	Stan Long	
Severn, MD	Grace Point	Josh Sillaman	
		Trip Beans III	
		Craig Garriott	
		Daniel Iverson III	
		Jacob Jasin	
		Wy Plummer	
Chicago Metro			
Chicago, IL	Bethel Christian	Joe Cristman	
	Covenant	Dan Adamson	
	Living Hope	Taylor Franchuk	
Crete, IL	Crete	Brett Revlett	Mark DeVries
			Jonathan Womack
Crown Point, IN	Grace	Brad McMurray	
		John Rogers	
Elgin, IL	Westminster	Robin Cho	
Frankfort, IL	Peace Community	Kurt Kruger	Angel Contreras
Lansing, IL	First	Daniel Miller	Daniel Lyzenga
West Chicago, IL	Faith Community	Rhett Austin	
Winnetka, IL	Grace	Marshall Brown	
		Nick Swan	
		Chris Colquitt	
		Kyle Edwards	
		Ian Hammond	
		Douglas O'Donnell	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Columbus Metro Dublin, OH	Northwest	Nate Conrad Chris Mabee Dave Schutter	
Gahanna, OH Hilliard, OH	Walnut Creek New City	James Kessler	Jason Kong
Covenant Charleston, MS Clarksdale, MS Cleveland, MS	First First Covenant	Paul Long Jr. Ryan Dean Ben Ratliff Tim Starnes	Ted Leininger David Robinson Clint Wood
Collierville, TN Columbus, MS	Trinity Main Street	Hunter Brewer	Justin Harris John Russell Jarod Williams
Conway, AR Dyersburg, TN Eads, TN Fort Smith, AR Germantown, TN	Christ First Hickory Withe Covenant Riveroaks Reformed	Gage Jordan Doug Barcroft John Clayton Kyle Dillon Tommy Lee Jr. David Frierson Richard Owens Jim Plunk	Jon Hendrickson
Greenville, MS Greenwood, MS Hernando, MS	Covenant Westminster Christ Covenant	David Frierson Richard Owens Jim Plunk	Bob Barber Chas Emerson Billy Eddy
Hot Springs, AR Houston, MS Indianola, MS Jackson, TN	Hope Houston First Covenant Grace	Scott Davis Craig Barnard Duncan Hoopes Steven Wright Scott Floyd	Erik Lessmann Charles Hawkins
Little Rock, AR	Central Hope Covenant	Daniel Anderson Derek Coyle Tim Reed	
Memphis, TN	Independent Redeemer	Robert Browning Ed Norton Parker Tenent Matt Howell Ben Winkler Logan Almy Curt Presley III Justin McGuire	David Caldwell Peter Winterburn
Olive Branch, MS Oxford, MS	Christ Christ College Hill	Craig Jones Michael Kidd Brad DeVries Tyler Kenyon John Sartelle	Dick Butler Glynn Ingram Micah Everett
Pontotoc, MS Saltillo, MS Sherwood, AR Somerville, TN	Maple Drive Redeemer Trinity Fellowship Christ	Craig Jones Michael Kidd Brad DeVries Tyler Kenyon John Sartelle	Bill Rhea

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Covenant, continued			
Starkville, MS	Grace	Seth Starkey	Jonathan Barlow Jason Krutz
Tupelo, MS	Lawndale	Bill Bradford	Jamey Finley
Water Valley, MS	First	Harold Spraberry Austin Braasch Don Locke Jim Shull Ro Taylor Clint Wilcke Randy Williams	
Eastern Canada			
Bedford, NS	Bedford	Bill Radford	
Halifax, NS	Christ	Michael Chhangur	
Ottawa, ON	Resurrection	Franky Garcia	Bryan Feenstra
Toronto, ON	Christ	Kyle Hackmann Lyndon Jost	Wilson Wong
	Grace Toronto	Jeff Hynds	
		Luke Bert	
Eastern Carolina			
Cary, NC	Peace	Doug Domin Chris Florence Ken Langley	Dan Prins
Chapel Hill, NC	Christ Community	Byron Peters	
Clayton, NC	Christ	John Musgrave	
Dunn, NC	Christ	Tim Inman	
Durham, NC	Good Shepherd	Mark Whipple	
Jacksonville, NC	Harvest	Grant Beachy	
New Bern, NC	Village Chapel		Craig Simon
Princeton, NC	Progressive	Shawn Willis	
Raleigh, NC	Calvary	Nate Wilks	
	Midtown Community	Lindsey Williams	Wally Tinsley
	Redeemer	Daniel Seale	Bruce Narveson Michael Newkirk
Wake Forest, NC	Christ Our Hope	Timothy Sharpe	
Wilmington, NC	Christ the King	Wes Strebeck	Jakim Friant Tim Pattison
Wilson, NC	Wilson	Andy Raynor	Danny Handley
		Andy Jones Sam Kennedy Simon Stokes	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Eastern Pennsylvania			
Allentown, PA	Lehigh Valley	Matt Franchetti David Green	Ken George
Center Valley, PA	Cornerstone	Matt Bostrom Doug Tharp	
Dresher, PA Hatfield, PA	New Life Lansdale	Clint Estes Brian Hand Chris Kennedy	
Moosic, PA	Hope	Taylor Bradley	Bill Barnes
North Wales, PA	Gracepoint North	Daavid Yoon	
Quakertown, PA	Providence	Jonathan Kuciemba	
Warminster, PA Willow Grove, PA	Christ Covenant Calvary	Mark Herzer Angel Gomez Josiah Bancroft IV Robert Carr Jonathan Eide Patric Knaak Alister Torrens	Terry Carnes
Evangel			
Alabaster, AL	Evangel	Alex Goodsell David Maginnis	Glenn Hoyle Stephen Sanders
Anniston, AL	Faith	Grant Carroll	
Birmingham, AL	Altadena Valley	Brad Allison Blake Harris Michael MacCaughelty Steve Whitner	Grahame Bobo Nicholas Ireland Karl Poythress
	Briarwood	Joel Acevedo Jim Alexander Max Bunn Mark Cushman Rob Genin Kotaro Hamamatsu Stephen King Dave Matthews Benny Parks Bobby Parks Eric Reebals Harry Reeder III Seth Richardson Jay Shaw Olan Stubbs Chris Thompson Ray Tucker Michael Wichlan Benny Youngblood Jr. Murray Lee Jamie Peterson Sr.	Billy Ball Jim Carlson Jason Crowe Jim Entrekin Lee McCarty Matt Moore Loring Muir Drew Ricketts Bryan Wintersteen Charles Woodall
	Cahaba Park		

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Evangel, continued			
	Covenant	Marty Crawford David Driskill John Fountain Robby Holt Josh Johnson	Will Brooke David ODell John Pickering Bob Schaffeld
	Faith	Cameron Patterson Carl Smith Jason Sterling	Johnny Johnson
	Household of Faith Oak Mountain	Larry Cockrell Bob Flayhart Ken Jones Mark Long Timothy McCracken Tom Patton III Greg Poole Juan Vasquez Chad Walker	Jim Doggett Jimmy Edwards Scott Gosnell Mark Guzzo Nathan Kirkpatrick John Pounders
	Red Mountain	Matt Clegg Charles Johnson	Brian Barrett Collin Newberry
	Third	Michael Brock Anton Ivanov Hunter Twitty Burt Boykin Jr. Chad Granger Alton Hardy	Walter Monroe Jack Neill
Chelsea, AL	Grace		
Fairfield, AL	Urban Hope		
Helena, AL	Christ Community	Phil Chambers David Cunningham	Eric Brown Jim Griffith
Homewood, AL	Homewood Comm	Tom Franklin	
Hoover, AL	Cross Creek	Chris Peters	Paul Johnson Brandon Robbins
Jacksonville, AL	Hope Community	Steve Mayes	Ted Fenn Harry Knight
Jasper, AL	First	Scott Pierce	
Moody, AL	Community	Robby Grames III	Matthew Duke Joe Ellis
Pell City, AL	Lakewood	Daniel Leavengood	Larry Acton David Nelson
Pinson, AL	Mount Calvary	Philip Rich	Tommy Crawford Steve Norris
Pleasant Grove, AL	Pleasant Grove	Jay Haley Jim Maples	
Rainbow City, AL	Rainbow	Dick Cain	Michael McMillan
Springville, AL	Christ Community	Rick Hutchinson	Don Dickenson David Johnson
Sylacauga, AL	Knollwood	Mark Jessup	David Farnsworth David Hellwig

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Evangel, continued			
Trussville, AL	Christ	Michael Davis James Dickson	Taylor Denard Matt Monroe Levoy Bankson
Weogufka, AL	Unity	David Chester Walt Davis Lynn Downing Howard Eyrich Daniel Hightower Heath Kahlbau Gary Purdy Wally Sherbon Jr. Ken Stuart III Mike Williams	
Fellowship			
Chester, SC	Trinity Zion	Richard Wheeler Al Ward Jr.	Don Wood Jr. Steven Palecek Chris Griesman Joe LeMoyne Chad Cureton Tom Neagle
Clover, SC	Bethel		
Fort Mill, SC	Christ Ridge	Michael Dixon Branden Williams	
Gaffney, SC	Salem	Matthew Duraski	
Lake Wylie, SC	Redeeming Grace	Devin Kahan	Gordon Kerr Caleb Standafer Chris Arnold
McConnells, SC	Olivet	Chip McArthur	
Rock Hill, SC	Hopewell Westminster	Jason Anderson Caleb Blow Jonathan Garrett Mike Honeycutt Chris Sewell	
Van Wyck, SC	Trinity	Jeff Bryant	
York, SC	Filbert	Dave Hall	Dan Hall
	Temple	Greg Marshall	Jeff Gott Jeff Sigmon
		Bill Fox Jr. Wallace Tinsley Jr.	
Georgia Foothills			
Athens, GA	Good Shepherd Redeemer	Morgan Angert Wes Andrews Todd Lowery Matt Siple	Chip Milner
Chestnut Mtn, GA	Resurrection Chestnut Mountain	Jared Bryant Travis Brown Ben Phillips	Jason Cunningham
Clarksville, GA	Christ	Hobie Wood	

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Georgia Foothills, continued			
Dacula, GA	Restoration		Richard Dolan
Duluth, GA	Old Peachtree	Joe Deighton Alan Johnson	Jon Richards Jack Wilson
Monroe, GA	Haynes Creek		Josh Fuller
Watkinsville, GA	Faith	Steven Brooks Nathan Parker	Jerry Norris
Winder, GA	Oconee Fellowship	Clay Werner	
	Northside	Tim Weldon Ben Coppedge Ed Dunnington Stephen Estock Alan Foster Bruce Owens Jeff Wreyford	
Grace			
Biloxi, MS	First	Tim Horn	
Centreville, MS	Thomson Memorial	Eric Greene	
Collins, MS	Collins McDonald		Ronnie Eaves
Crystal Springs, MS	First	Grover Gunn III Christopher Willett	Bob Lee
Gulfport, MS	First	Toby Holt	Jordan Carl Bryan Kelly
Hattiesburg, MS	Bay Street	Brian Davis	Sam Duncan Mike Smith
	First	Josh Adair Zeek Dean Jim McCarthy	Hugh Bolton Bill Stanway Bill Turpin Troy Gibson
Hazlehurst, MS	Woodland	David Irving	
Natchez, MS	First	James Logan	
Picayune, MS	New Covenant	John Franklin	Tommy Ellett
Summit, MS	First		Dick Ulerich
	New Covenant	Brian McCollough Danny Ruth	Harry Young
		Chip Huey Jr. Randy Kimbrough	
Great Lakes			
Ann Arbor, MI	Christ	Jeremy Byrd	Jim Lopez
Detroit, MI	Redeemer	Jon Saunders	Jerome Gorgon
East Lansing, MI	University Reformed	Jason Helopoulos Kevin Phipps	David Hinkley Allan Knapp Zane Meibeyer
Elkhart, IN	Heart City	Joel Irvin	Victor Yoder
Fenton, MI	Tyrone Covenant	Lawrence Bowlin David Groendyk	Steve Thomas

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Great Lakes, continued			
Ferndale, MI	New City	Matt Luchenbill	
Ft. Wayne, IN	Providence	Tony Garbarino	Mike Coplin Ross Harris
Grand Rapids, MI	Christ		Jerry Stutzman Jim Visser
Granger, IN	Gracehill Michiana Covenant	Ben Seneker Peter Wallace	David Shank Jacob Stoltzfus
Harrison Twnship, MI	Knox	Doug Graham Jon Herr	Roger Dean Dave Licavoli Donald Stickney
Holland, MI	Covenant Redeemer	Ken Klett Chip Byrd	
Hudsonville, MI	Trinity	Jeremy Visser	
Kalamazoo, MI	Good Shepherd	Ryan Potter Neil Quinn	Greg VandenHeuvel
Traverse City, MI	Redeemer	Austin Reed	
Valparaiso, IN	Good Shepherd	Andrew Gretzinger	Bruce Hrivnak Yon Lindborg
		Robert Knuth Confex Makhallira Elliott Pinegar	
Gulf Coast			
Cantonment, FL	Pinewoods	David Balzer Joel Treick	
Fairhope, AL	Eastern Shore	Andrew Colbert Pat Davey Kyle Parker	John Hailey Mike McCrary Doug Vermeulen
Foley, AL	Grace Fellowship	Rick Fennig	TJ Neely Rick Sullivan
Ft. Walton Beach, FL	Westminster	Chad Watkins Knox White	Jason Belcher Kelly Jones
Gulf Breeze, FL	Concord	Jonathan Becker	Joshua Hellyer Joel Holston
Lillian, AL	Lillian Fellowship	Dean Conkel	
Loxley, AL	Loxley	Jonas Brock	
Madison, FL	Grace	Stacey Cox	
Mobile, AL	Christ Christ Redeemer Grace Community	Ryan Alford Dustin Belue Jim Bryars	Scott Owens Brad Steffler
Niceville, FL	First	Joe Grider	David Margulis Shawn Mitchell
Panama City, FL	Covenant	Stephen Tipton	

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Gulf Coast, continued			
Pensacola, FL	Fairfield	Ralph LaGuardia	
Tallahassee, FL	CenterPoint	Brian Douglas	
	Westminster	Sean McGowan	George Close Brett Doster
	Wildwood	David McNeely	
		Gary Cox	
		Dennis Shackelford	
Gulfstream			
Boca Raton, FL	Spanish River	David Cassidy	
Jupiter, FL	Sand Harbor	Mark Murnan	Bob Brunjes
Palm Beach, FL	Truth Point	Matt Eusey	
Palm Beach Gard, FL	Cornerstone	Weston Lauver	
Port St. Lucie, FL	Christ the King	Jason Paugh	
Stuart, FL	Grace	Bernie van Eyk	
	Treasure Coast	Rob Edenfield	
Wellington, FL	Christ Community	Peter Bartuska	
Heartland			
Andover, KS	Kirk of the Plains	Rick Franks	
Lees Summit, MO	Christ the Redeemer	Aaron Suber	Stephen Campbell Jim Slocomb Larry Hauck
Olathe, KS	New Hope	Jim Baxter Tim Elliott	
Overland Park, KS	Redeemer	Nathan Currey Tony Felich	Patrick Berch Lance Kinzer
Shawnee, KS	Oak Hills	John Lee Dale Thiele	Bill Burns Bret Willoughby Marlon Johnston
Wichita, KS	Evangel Heartland Comm	Tim Rackley Gary Goodrich Jonathan Whitley	
		George Boomer Tom Johnson Steve Prost David Upchurch	
Heritage			
Dover, DE	Grace	Kenny Foster Joshua Suh	Tyler Hogan
Easton, MD	Shore Harvest	Scott Shaw	Matthew Bair
Elkton, MD	Fair Hill	Steve Coward	
Kemblesville, PA	Cornerstone	Billy Haines	George Pauley Seth Watts
Middletown, DE	The Town (PCA)	Scott Winchester	
Salisbury, MD	Providence	Jason Shelton	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Heritage, continued			
Wilimington, DE	Hope	William Stern	
Wilmington, DE	City	Israel Ruiz Ore	
		Rick Gray	
Highlands			
Arden, NC	Arden		James Aldrich David Livernois
Asheville, NC	Covenant Reformed	James Curtis Sean McCann	
	Grace & Peace Trinity	Jonathan Inman	Conley Brown Stephen Todd
Boone, NC	CrossPoint Comm Grace Highlands	Scott Stewart Graham Svendsen	
Elizabethton, TN	Memorial	Tim Mindemann	
Franklin, NC	Emmanuel	Tim McQuitty	
Hazelwood, NC	Hazelwood	Steve Muzio Cooper Starnes	
Mills River, NC	Grace Mills River	Patrick Lafferty	
Morganton, NC	Faith	Danny Beck	
Murphy, NC	Providence	David Hina	
Sylva, NC	Redeemer	Steven Hansen	
Weaverville, NC	First	Skip Gillikin Flavien Pardigon	Alan Sonner
		Cameron Anderson Lonnie Barnes Rob Herron Scott Hill Andrew Shank	
Hills and Plains			
Bartlesville, OK	Hope	Peter Johnson	Shane Pennington
Bentonville, AR	Christ	Chris Taylor	Aaron Raines Hans Saunders
Edmond, OK	Heritage	Wes Martin Michael Philliber	Neal Roberts Allan Wehe
Fayetteville, AR	King's Cross Christ Community Covenant	Casey Shutt Hunter Bailey Jay Bruce Paul Sagan	Andrew Brill Jeff Chewning Matthew Lee
Norman, OK	Christ the King	Mike Biggs Anthony Pyles	
Oklahoma City, OK	City		Jacob Spencer
Owasso, OK	Trinity	Blake Altman	Chuck Simmons
Rogers, AR	Trinity Grace	Chris Miller Brandon Van Marel	Noel Henley Stephen Rowe

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Hills and Plains, continued			
Siloam Springs, AR	Redeemer	Ted Wenger	
Stillwater, OK	Grace	Jason Averill	
Tulsa, OK	Christ	Jason Bobo	Heath Kirkeby
	Grace & Peace	Jeremy Fair	Christopher Stokes
		Shane Hatfield	
		Scott Morris	
Houston Metro			
Beaumont, TX	Reformed		Ryan Bowling
	Riverside		Chuck Heare
Bellaire, TX	Southwest	David Wakeland	Eric Manthei
Houston, TX	Advent	Taylor Leachman	Winston Dollahon
	Christ Evangelical	Richard Colquitt	Keith Pendergrass
		Richard Harris	Jason Walker
		Juan Carlos Martinez	Ken Wynne
	Christ the King	John Trapp	Rob Hays
		Andres Zelaya	
	Cornerstone	Blake Arnoult	Neal Wade
			Philip Whitley
	Covenant	Lou Veiga	Andy Edwards
		Julian Zugg	Jeremy Thomas
Huntsville, TX	Christ	Nolan Williamson	
Katy, TX	Christ	Fred Greco	Mark Becker
		David King	Daryl Brister
		Curt Mire	Dave Cias
		Jason Wegener	
Lufkin, TX	Covenant	Mark O'Neill	Bill Craig
			Cecil Mott
Spring, TX	Spring Cypress	Ben Duncan	Justin Chandler
			Eric Haaland
The Woodlands, TX	Grace	Kyle Bobos	
		Bradley Wright	
Webster, TX	Bay Area	Chris Yates	
		Ken Thurman Jr.	
Illiana			
Carbondale, IL	Grace		Keith Phillips
Cutler, IL	Reformed	Curt Rabe	Keith Boyce
Edwardsville, IL	Center Grove	Ryan Diehl	Andre Kok
		Wes James	
Evansville, IN	Providence	Bill Hill Jr.	
Marissa, IL	Marissa	James Ryan	
Owensboro, KY	Christ	John Birkett	
Sparta, IL	Bethel Reformed	Alex Eppstein	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Illiana, continued			
Terre Haute, IN Waterloo, IL	Living Hope Concord	Chris Rufener Brian Sandifer	
Iowa			
Holland, IA Iowa City, IA Ledyard, IA North Liberty, IA	Colfax Center One Ancient Hope Bethany Evan&Ref Hope Evangelical	Luke Wolfe Colin Andrade Lincoln Larsen	Chris Sutton
James River			
Chester, VA Fredericksburg, VA	Centralia Evident Grace Fell New City Fellowship	Dan Lipford David Fischer Bob Becker	Matt Murray Doc Murdoc Gene Rivers Doug Bergen Robert Rumbaugh
Hopewell, VA	New Life in Christ	Sam Capitano	
Midlothian, VA	New Life Korean West End West Hopewell Spring Run	Soungkook Shin Eric Dugan Ethan Mullis Andrew Conrad Brian Fletcher Sean Sawyers	Jeff Miller Daniel Jordan
Richmond, VA	Sycamore All Saints Reformed	Levi Bakerink Dennis Bullock Steve Moulson Harrison Ford	Matt Fender Al Yancey George Constantino
Stafford, VA	Church Hill City West End Hope of Christ	Joe Brown Leonard Bailey	Rich Leino
		Harry Long Jim Pulizzi Fred Sloan	
Korean Capital			
Baltimore, MD Centreville, VA	Harris Creek Comm Christ Central	Hansoo Jin Sam Kim Owen Lee Bobby Suh Albert Young	Peter Kim
	Korean Central	Eung Yul Ryoo	Sang Choi Guang Yon Weon Han Song Yang
Chantilly, VA Clarksville, MD	Korean Harvest	Yong Ho Cha Walter Lee Brian Shim	
Glen Burnie, MD	Gloria Korean	Sang Rok Lee	

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Korean Capital, continued			
Laurel, MD	Covenant	Dong Woo Kim	
Rockville, MD	Rosebrook	Moses Lee	
		Daniel Baeq	
		Steve Yoon	
Korean Central			
Ann Arbor, MI	Korean	Jae Joong Hwang	
Elmhurst, IL	Vineyard	James Yoo	
Glenview, IL	First Korean	Stephen Jon	
Indianapolis, IN	Eunhye Korean	Paul Cho	
Louisville, KY	Korea SaeHan	Chung Man Lee	
Nixa, MO	First Korean	Ju-Heon Lyu	
Palatine, IL	Bethel	Eun Kwan Kim	
		Anson Lee	
St. Ann, MO	First Korean	Shinkwon Lee	
St. Louis, MO	Korean	Luke Kim	
Vernon Hills, IL	Highland Korean	Abraham Hong	
		Jason Hyunsoo Park	
		Paul Chi	
		Samuel Kang	
		Peter Kim	
		Sungwoo Nam	
		Brian Park	
Korean Eastern			
Ambler, PA	Sarang Nanum Comm	Seog Woo Sun	
Dillsburg, PA	First Korean	David Kim	
Lansdale, PA	Cornerstone	Andrew Kim	
State College, PA	State College Korean	Jonathan Kim	
		James Kim	
		Danny Kwon	
		Hukmin Kwon	
Korean Northeastern			
Hicksville, NY	New Heart	Paul Chung	
Pleasantville, NY	Sekwang Korean	Min Young Lee	
Tenafly, NJ	Glory Community	Sam Sung	
		Paul Lee	
Korean Northwest			
Anchorage, AK	Anchorage New Life	Yong Dok Pak	
Carmichael, CA	Ark	Wonsik Ha	
Honolulu, HI	Hawaii Central	Daniel Jung	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Korean Northwest, continued			
Pleasant Hill, CA	Hamonah	Sung Chol Lim	
Sacramento, CA	CrossPoint	Ezra Kim	
Walnut Creek, CA	Heavenly	Chun Ho Oh	
		Jeremiah Kim	
		Changwon Choi	
Korean Southeastern			
Charlotte, NC	Charlotte	Sungkyun Na	
Columbia, SC	Sandol	Thomas Oh	
Fayetteville, NC	New Life Community	Jong-Su Hong	
Ft. Walton Beach, FL	Internat'l Community	Joshua Jea	
Jacksonville, FL	Korean Cornerstone	Youngsu Jeong	
Macon, GA	Macon Korean	Sung Bok Oh	
Marietta, GA	Korean Covenant	Ilha Hwang	
Ocala, FL	Ocala Korean	Sam Kim	
Orlando, FL	Orlando Korean	Jae Lee	
		Daniel Yu	
Panama City, FL	Panama City Korean	Zadok Hong	
Peachtree Crnrs, GA	New Church	Youngchun Cho	Seungyeol Choi
		Sungyak Kim	Yoonho Kang
			Seung Hyun Kim
Pike Road, AL	Mont Open Kingdom	Kyung Jae Seo	
Sharpsburg, GA	Saebit Korean	Anthony Lee	
Suwanee, GA	Grace Community	Eddie Lim	
		Billy Park	
Tallahassee, FL	Korean Cornerstone	Joon Yung Jang	
Tampa, FL	Chodae Community	Injib Kim	
Winter Garden, FL	Him	Juseong Paek	
		David Lee	
		Terence Ng	
		Bill Sim	
Korean Southern			
Carrollton, TX	Dallas Dream	Young Ki	
	Hope	Sung Eun Yoon	
		Gu Kwang Lee	
		Min Ku Lee	
Friends Wood, TX	Houston	Soo Dong Kim	
Houston, TX	Korean Faith	In Seung Lee	
Korean Southwest			
Diamond Bar, CA	Global	Daniel Chin	
		Daniel Kim	
Los Angeles, CA	The Way	Jinhyuk Ju	
Pomona, CA	Inland	Hwan Ahn	James Han

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Korean Southwest, continued			
San Fernando, CA	Gateway	Sang Kim	
Torrance, CA	Redeemer	James Han	
Valencia, CA	Jesus Family	Seongryong Kwon	
		Johan Baik	
		Steve Ham	
		Paul Lee	
Korean Southwest Orange County			
Buena Park, CA	Il Shin	Joseph An	
Corona, CA	New Song	Jong Lee Lee	
Fullerton, CA	New Life	Will Chang	Alex Jun
Gardena, CA	Gardena	Taesup Shin	
Orange, CA	Orange Hill		Frank Cho
		Joel Kim	
		Sun Kwak	
Lowcountry			
Beaufort, SC	First Scots	Alex Mark	Mark Senn
		Steven Walton	Ron Woernle
Charleston, SC	Church Creek	Nick Batzig	Donald Cummings
			David Walters Jr.
Hilton Head Is, SC	Hilton Head	William McCutchen	Earl Crown
Mount Pleasant, SC	Christ Church	Michael Bauer	Tobe Hester
		Jon Payne	Mike Royal
North Charleston, SC	Two Rivers	Jeremy Mullen	
Orangeburg, SC	New City Fellowship	JP Sibley	
	Trinity	John Mark Patrick	
Summerville, SC	Hope Community	Nathan Francis	
		Sam Joyner Jr.	
		Jacob Lee	
Metro Atlanta			
Atlanta, GA	Atlanta Westside	Steven Gilchrist	John Gunter
		Walter Henegar	Nagib Hermes
		Woonny Kim	
		Jason Kriaski	
	Brookhaven	Zach Bradley	
	ChristChurch	Jeffery Hamm	Chris LeCraw
			Randy Stair
	Church/Redeemer	Bob Brunson	Chuck Francis
	Intown Community	Luke Brodine	Patrick Freeman
			Joseph Thompson
			Jim Wert Jr.
	Ponce	Hace Cargo	Jay Duff
		Tolivar Wills	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Metro Atlanta, continued			
Atlanta, GA	Tucker Westminster	Erik Veerman Rush Hill Carlton Wynne	Russell Berry Chet Lilly John White Jr. Kevin Lanclous
Covington, GA	Trinity	Matt Abel Rob Rienstra	David Vogelpohl
Cumming, GA Fayetteville, GA	GracePointe Covenant	James Nichols Jamie Lambert John Sutton	Frank Brown
Franklin, GA Johns Creek, GA	Redemption Fell Salem Perimeter	Bill Heard Howard Brown Ryan Brown Bob Cargo Ryan Carson Bob Carter Caleb Click Herschel Hatcher Matthew Means Jeff Norris Randy Pope Eric Ryan Randy Schlichting Jerry Schriver Chip Sweney Jr. Tony Thomas	Clint Demetriou Ryan Grant Alex Gue Tino Imbesi John Morris John Purcell III Randy Renbarger Mark Rockett Jamey Short Chad Turner Ryan Wood
Lawrenceville, GA	New City	Brandon Dean Ryan Johnson	Joe Brand
Lilburn, GA	Kainos Parkview	John Thompson James Martin	
Marietta, GA	East Cobb	Tim Locke Paul Owens	Bob Edwards Francois Longeiret
Norcross, GA Peachtree City, GA	Christos Community Carriage Lane	Alex Villasana Doug Griffith Sam Hogan Adam Peeler	Vic Gaylor Greg Rosser
Sharpsburg, GA Stockbridge, GA	Christ The Rock	Drew Archer John Stovall John Burch McKay Caston Stephen Maginas Michael Phillips Guy Richard James Saxon	

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Metropolitan New York			
Manhasset, NY	Living Faith Comm	Philip Sangjin Chung	
New York, NY	Emmanuel	Scott Strickman	
	Redeemer	David Bisgrove	
		Michael Keller	
		Rich McCaskill III	Bruce Terrell
		Bruce O'Neil	
		Hector Sanchez Jr.	
		Jeffrey White	
	Redeem East Harlem	Justin Adour	
Oyster Bay, NY	North Shore Comm	John Yenchko	
Palisades Park, NJ	Exilic	Aaron Chung	
		Jay Harvey III	
		Gene Joo	
Stamford, CT	Grace		Michael Taliercio
Water Mill, NY	Grace	Mark Middlekauff	
		Abraham Cho	
		Jim Fredere	
		Wei Ho	
		Jon Storck	
		Andrew Terrell	
Mississippi Valley			
Bailey, MS	Bailey	Eric Mabbott	
Brandon, MS	Brandon	John Dawson	Scotty Dickey
Byram, MS	Grace	Roger Collins	
Carthage, MS	Forest Grove		Brad Gomillion
Clinton, MS	Pinehaven	Allen Stanton	Kevin Burns
			Larkin Chapman
	Providence	Ian Kayser	
Delhi, LA	Delhi	Chris Wright	
Flowood, MS	Lakeland	John Duke	William Davis
		Steve Jussely	William Sutton
		John Revell	
Jackson, MS	First	David Felker	Ned Currie
		Wiley Lowry III	George Fair
		Jamie Peipon	Craig Flowers
		David Strain	Claude Harbarger
			Bill Stone Jr.
			Alan Walters
	Redeemer	Brian Gault	
		Elbert McGowan Jr.	
		Zack Owens	
Louisville, MS	First	Matt Miller	Steven Holman
		Scott Phillips	Mike Triplett
Macon, MS	Macon	Michael Butterfield	
Madden, MS	Carolina	Perry McCall	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Mississippi Valley, continued			
Madison, MS	Madison Heights	Wally Bumpas Jr.	
Meridian, MS	Northpointe	Mason Kiple Kevin Vollema	
Monroe, LA	Ouachita	Harris Bond	
Pearl, MS	Pearl	Joey McLeod Jr.	David Powe
Philadelphia, MS	First	David Storment	
Raymond, MS	Raymond	Zachery Byrd	
Ridgeland, MS	Highlands	Bradford Mercer Joseph Wheat III	Hap Farber Mac McGehee Kevin Russell
	Pear Orchard	Christian Brewer Caleb Cangelosi Dean Williams	James Clark Ken Haynes John Moran
Ruston, LA	Covenant Reformed	Chris Stevens	Chuck Murphy Rob Pierce Samuel Hutton
Tchula, MS	Tchula		
Union, MS	First	Christopher Shelton	
Vaiden, MS	Blackmonton	Philip McRae	
Winona, MS	First	Andy Coburn	
Yazoo City, MS	First Second	Charles Wingard	Rob Coker Jamie Peaster
		Ligon Duncan III Robert Hays Wayne Herring Jeff Jordan Ralph Kelley Mark Lowrey Jr. Fred Marsh Joshua Rieger Jim Stewart Guy Waters	
Missouri			
Ballwin, MO	Twin Oaks	David Barnes Russell St. John	Brian Roby Robert Wilkinson
Byrnes Mill, MO	Spring Hills	Dave Stain	
Chesterfield, MO	Chesterfield	Hugh Barlett Tony Howard Justin Huensch Owen Tarantino	George Middendorf John Ranheim
Columbia, MO	Midtown Redeemer	Ross Dixon Ryan Speck	Darrell Allgaier Ken Leslie
Eureka, MO	Heritage	Jesse York	
Farmington, MO	Grace	Allan Harmingening Tyler Hendley	Paul Earhart

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Missouri, continued			
Kirkwood, MO	Trinity	Chris Polski Pablo Rosales	Thomas Schmidt
Maplewood, MO	Crossroads		Kyle Keating
Owensville, MO	Redeem Grace Fell	Charles Stover	Greg Brown
St. Louis, MO	Covenant	Greg Meyer Christopher Smith	John Bauer
	Grace & Peace Fell	Mike Brandenstein	
	Kirk of the Hills	Chad Townsley	Lowell Pitzer John Tubbesing Phil VanValkenburg Christian Madsen Joe Thompson
	Memorial	Samuel Dolby Greg Johnson Keith Robinson	
	Midtown		Marcus Whitman
	New City Fell		Steve Schaper
	New City South	Nicholas Dahlquist	
	New City West End	Anthony Johnson Thurman Williams	
	Restoration Comm	Jon Eagin Daniel Song	
Union, MO	Trinity	Curtis Crumpecker Jr.	
Washington, MO	New Port	Darrell Jung	
Wentzville, MO	New Creation	Loren Bell	
		Cartee Bales John Chung Kenneth Conklin Phil Douglass Phil Fiol Ben Hoemann Benjamin Kieffer Robert Kim Tim LeCroy Brad Matthews Jay Sklar	
Nashville			
Brentwood, TN	All Saints	Matthew Bradley Nathan McCall	Jay Hollis JD Stuart
Columbia, TN	Zion	Paul Joiner Jeff Wilkins	
Cookeville, TN	Grace	Step Morgan	
Franklin, TN	Christ Community	Ken Leggett Randy Lovelace Mike Smith	Stephen Bingham Steve Kuhn Elliott Wood

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder	
Nashville, continued	Cornerstone	Tony Giles Benjamin Griffith Nathan Shurden	Randy Allen	
	Mercy Parish	Ryan Doyle Jamie Crampton	Brandon Herrenbruck Michael Mastroberti	
	Goodlettsville, TN	Faith	George Grant Brian Phillips Jason Parolini John Pink	
	Mt. Juliet, TN	Hickory Grove	Kenny Silva Mitchell Carter	
	Murfreesboro, TN	Trinity	Stacey Croft	
	Nashville, TN	Christ	Mika Edmondson David Filson Russ Ramsey Scott Sauls Todd Teller	
		City Covenant	David Richter Ryan Anderson Patrick Curles	Jeff Creasy Tom Drury LeeEric Fesko Buz Graham Doug Korn Bill Mooney Mac Purdy Rob Wheeler
		Flatrock Community	J Hager	Jeremy Kath Bryce Sullivan Jack Watkins Joshua Davis Ryan Hudson
		Midtown Fellowship	Matt Avery Brant Bonetti Elliott Cherry Darrell Jones Jeremy Kemp Eric Ashley	
		Parks West End Comm	John Bourgeois IV Carter Crenshaw Greg Davis Chan Kilgore	Chuck Merritt
Nolensville, TN	Southpointe Comm	Monte Starkes		
Rockvale, TN	Redeemer	Paul Boyd	Greg Brinkmann	
Tullahoma, TN	Covenant	Bill Clark Mike Fennema Charles McGowan Steve Robertson Kevin Teasley Kevin Twit Bill Tyson Britton Wood	Frank Wonder	

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
New Jersey			
Allenwood, NJ	Calvary	Tom Harr Jr.	
Cherry Hill, NJ	Covenant	Bob Orner	
Lawrenceville, NJ	Hope	Stephen O'Neill	Jason Method
		David Rowe	
Mount Laurel, NJ	Grace	Ted Trefsgar Jr.	
Northfield, NJ	Hope Community	Don Waltermeyer Jr.	
New River			
Barboursville, WV	Providence Reformed	Mark Kozak	Rob Finley
Buckhannon, WV	Grace	Alan Hager	
Hurricane, WV	Redeemer	Kurt Gray	
		Barrett Jordan	
Nitro, WV	Covenant	Josh Bailey	
		Michael VanDerLinden	
New York State			
Ballston Spa, NY	Hope		John VanVoorhis
Buffalo, NY	Christ Central	Christopher Jhu	
Cortland, NY	Church/Redeemer	Daniel Wells	
Ithaca, NY	New Life	Steve Froehlich	
Rochester, NY	Grace	Marc Swan	
	New City Fell	Chris Holdridge	
Rock Tavern, NY	Westminster	Kevin Chiarot	
Syracuse, NY	Christ	Jonathan Hood	
North Florida			
Fernandina Beach, FL	Grace Community	David Bradsher	
Gainesville, FL	Faith	Kevin Nelson	
Jacksonville, FL	Christ	Dave Abney	
		Willie Addison Jr.	
		Matt Morrison	
	Christ Church	John Lawler	
	Ortega	Joshua Hinson	Kevin Morris
	Westminster	Stephen Spinnenweber	Bill Cheek
			Tim Vertz
Live Oak, FL	Community	Tommy Peterson	Klaas Reyneveld
Middleburg, FL	Pinewood	J.D. Funyak	Jay Funyak
		Ren Zepp	Jason Henning
			Rick Roberts
St. Augustine, FL	Good News	David Aucremann	
St. Johns, FL	Cross Creek	Keith Snow	
		Dave Burke	
		Larry Roff	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
North Texas			
Amarillo, TX	Redeemer		David Gatz
Anna, TX	Grace and Peace	Matt Wood	Brian Heise James Poteet
Arlington, TX	Redeemer		Stephen Wolters
Carrollton, TX	Metrocrest	Bill Lovell	Paul Hartgrove Larry Perry
Celina, TX	New City	Jake Patton	
Colleyville, TX	Colleyville	Josh Anderson	
Dallas, TX	Christ the King	Mark Husband	Greg Gorman
	Lakewood		Randall Gradle
	New City Fell	Robbie Mills	
	New St. Peter's	Alex Dean	Jim Pocta
		Noah Wiersema	
	Park Cities	Mark Davis	Brad Bradley
		Pete Deison	Kyle Manley
		Paul Goebel	Rick Owens
		Bill Lamberth Jr.	Bill Thomas
			Steven Vanderhill
			Blake Woodall
Fort Worth, TX	Fort Worth	Brandon Eggar	
	Grace Community	Andrew Sarnicki	
Frisco, TX	Christ Community	Patrick Poteet	
Lubbock, TX	Providence	Ronnie Rowe	Peter Griffith
McKinney, TX	Redeemer	Seth Miller	Michael Lovelace
		Jordan Stone	Gary Matlack
		Mark Trigsted	Daniel Wann
Midland, TX	Providence	Dagan Mayfield	
Paris, TX	Faith	Justin Hilliard	
Plano, TX	Trinity	Jeff Morrow	Chip Gorman
		Jake Yohannan	Scott McNeill
Prosper, TX	Zion	Mark Belonga	
Richardson, TX	Town North	David Rogers	Joel Aguilar
			David Schlimme
Rockwall, TX	Rockwall	Zach Pummill	Rob Scheele
		Marq Toombs	
Shreveport, LA	Grace	Howard Davis III	
		Quinn Hill	
Southlake, TX	Lakeside	Donny Friederichsen	Steven Stallard
			Ben Thompson
Temple, TX	Redeemer	David Rapp	Ken Smith
Tyler, TX	Fifth Street	Drew Pressoir	Clint Covington
			Matthew Marshall
Weatherford, TX	Weatherford		Wes Hammond
			Robert Looper

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
North Texas, continued			
		Keith Berger Lou Best Ben Dunson Richey Goodrich Chris Morrison Graham Purcell Justin Smith Davis Sweatt JB Wilbanks	
Northern California			
Brigham City, UT	Brigham City Bible	Alex Ford	
Elk Grove, CA	New City Fellowship	Lance Lewis	
Fremont, CA	New Life	Kevin Timmons	
Fresno, CA	Grace Fresno	Brad Mills	Ray Sanchez
Honolulu, HI	The City	John Kim	
Palo Alto, CA	Grace	David Jones Iron Kim Ben Melchers Daniel Katches	Jason Greene
Paso Robles, CA	Covenant		
Roseville, CA	Valley Springs		Chad Edison Sean Gann
Salt Lake City, UT	New City Salt Lake	Mark Peach Rob Wootton	
San Anselmo, CA	Grace	Jeremiah Hill	
San Jose, CA	Grace South Bay	Bob Crossland	Matt Cabot
Santa Rosa, CA	Redeemer	Michael Awtry	
St. George, UT	All Saints Reformed	Ben Kappers	
West Jordan, UT	Jordan Valley	Jon Stoddard	
		Chase Daws John Kong Jon Medlock	
Northern Illinois			
Aledo, IL	Trinity		Larry McAuley Troy Young
Freeport, IL	Grace Fellowship	Justin Coverstone	
Hanna City, IL	Hanna City	David Keithley	Ben Harding Fred Winterroth
Normal, IL	Christ	Brad Lucht	
Paxton, IL	Westminster	Steve Jones	
Peoria, IL	Grace	John Cherne III Greg Grindinger	Michael Flinn Keith Reynolds
	Redeemer	Mark Henninger	
Springfield, IL	Exodus	Stephen Lawrence	
Urbana, IL	All Souls	Luke Herche	
		Ethan Brown Bryan Chapell	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Northern New England			
Exeter, NH	Exeter		Ernie Shipman
Lewiston, ME	Free Grace	Per Almquist	
Pembroke, NH	Christ	Ian Hard	
St. Albans, VT	Trinity	Seth Anderson	
Northwest Georgia			
Canton, GA	Cherokee	Clif Daniell	Daryl Lipham Chuck Lokey Stephen Murphy Kirk Swanson
	Grace	Robie Hembree	
Carrollton, GA	King's Chapel	Andrew Hendley	
Cedartown, GA	Grace	Matthew Rabe	
Dallas, GA	Grace Covenant		Daniel Stout
Douglasville, GA	Grace	Greg Bylsma David Gilbert	Justen Ellis Timothy Verner
Kennesaw, GA	Christ Community	Cameron Barham	Jonathan Stuckert
Marietta, GA	Hope	Martin Hawley	
Powder Springs, GA	Midway	David Hall Marc Harrington	Rodney Pritchett Wes Richardson Bob Whitaker
Rome, GA	Seven Hills Fell	Bryan Pierce Jeff Summers	
Smyrna, GA	Smyrna	Danny Myers Joel Smit	Jared Kee Jordan Lee
Villa Rica, GA	First	Thomas Myers	
Woodstock, GA	Christ Covenant	Job Dalomba Brian Stock Buster Williams	
Ohio			
Boardman, OH	Cornerstone	Mark Bell	
Hudson, OH	Grace	Rhett Dodson	Mark Bailey Gregg Gorzelle
	Redeemer	Jacob Piland Jason Piland Scott Wright	Ray Gilliland Ernie Miller
Mayfield Heights, OH	Story	Jeremy King	
Medina, OH	Harvest	David Wallover Seth Young	
North Canton, OH	Trinity	Lee Hutchings	Scott Wulff
Vincent, OH	Veto		John Fennell Bill Howell
		Nate Bower	

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Ohio Valley			
Centerville, OH	South Dayton	Casey Cramer Michael Littell	Bruce Page Shahram Parvani
Cincinnati, OH	New City	Brian Ferry Zach Meyer Michael Previterra Josh Reitano Ryan Zhang	
Danville, KY	Grace PCA	Shane Terrell	Kevin Dilbeck
Elizabethtown, KY	Grace	Monty Hershberger	
Hamilton, OH	Living Hope PCA	Chad Grindstaff	
Lexington, KY	Hope Tates Creek	Marshall Wilmhoff Robert Cunningham Mark Randle	Paul Adams Chuck Sox Ronald Whitley Matt Dielman Herb Melton Jake Williams
Louisville, KY	Community		
	Redeemer	Fritz Games Murray Nickel	
Ludlow, KY	Trinity	Billy Otten	Shay Fout Tom Hill Don Bond
Middlesboro, KY	Grace Fellowship		
Richmond, KY	Covenant Community	Josh Crawford Travis Stephens Larry Hoop	
Pacific			
Glendale, CA	Calvary	Philip George	
Los Angeles, CA	Pacific Crossroads	Paul Hahn Jr.	
North Hills, CA	Valley	Ron Svendsen	
South Pasadena, CA	The Way	Michael Gregory Timothy Lien	
Pacific Northwest			
Anchorage, AK	Faith	Jerid Krulish	Bill March
Beaverton, OR	Evergreen	Adam Parker	Mike Barnes Charlie Meeker Jim Sherwin Howie Donahoe
Bellevue, WA	Hope	Martin Hedman	
Boise, ID	Boise	Brian Frey	
Hillsboro, OR	Ascension	Eric Costa	
Issaquah, WA	Covenant	Andrew Perkins	
Mill Creek, WA	Trinitas	Brant Bosserman	Scott Hedgcock
Portland, OR	Hope	Charlie Shaw	
Poulsbo, WA	Liberty Bay	Patrick Severson	Everett Henry
Puyallup, WA	Resurrection	David Scott	John Galle
Seattle, WA	Trinity	Gavin Brand Michael Kelly Luke Morton	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Pacific Northwest, continued			
Spokane, WA	Coram Deo	Matt Allhands	
Tacoma, WA	Faith	Steven Nicoletti	
Vancouver, WA	Westminster	Chris Wiley	Tom Berkompas Camden Spiller
Yakima, WA	St. Andrews	Craig Harris	
		Jonathan Kiel	
Palmetto			
Aiken, SC	Grace New Covenant	Trent Still Brad Rogers	Andrew Rutherford
Blair, SC	Salem	Richard Hodges	
Chapin, SC	Chapin	Scott Dinkins	
Columbia, SC	Christ Covenant Columbia	Trevor Allen David Gentino	Robert Allen
	Eau Claire Northeast St. Andrews	Adam Shields Eric Walter Marc Rattray	David Layman Larry Mack
Irmo, SC	Grace Point	Todd Boone Keith Kneeshaw	
Lexington, SC	Lexington		James Inman Richard Laughridge Joe Wright
North Augusta, SC Winnsboro, SC	North Augusta Fell Lebanon	Jason Cornwell Matthew Coplin	Jason Pope
		Craig Wilkes	
Pee Dee			
Alcolu, SC	New Harmony	David Sanders	Christopher DuRant
Andrews, SC	Andrews	Mark Horne	
Cheraw, SC	Faith	Joe Arnold	Bob Eskridge
Conway, SC	Grace	Kyle Brent	Sidney MacIntyre Stephen Wayne Michael Brown
Dillon, SC	First	Matt Adams Don Stager	
Florence, SC	Faith Good Shepherd	Jordan Gallo Stacey Severance	Jack North Tim Bell Andy McInville John Ropp
Hartsville, SC	Hartsville	Mike Moreau	
Kingstree, SC	Central Kingstree	Robert Jolly Joe Womack	Will Carsten
	Mouzon	Michael Brown	

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Pee Dee, continued			
Myrtle Beach, SC	Faith Surfside	John Irwin Brian Peterson	Carroll Armstrong Paul Goodrich Ron Riesz
Sumter, SC	Westminster	Stuart Mizelle James Carter	
Philadelphia			
Chestnut Hill, PA	Cresheim Valley		Lindsay Brooks Jeffrey Hart
Glenside, PA	New Life Rock of Israel	Mark Moser Fred Klett III	
Philadelphia, PA	Northeast Community Renewal Tenth	Maranatha Chung Dwight Yoo Liam Goligher Ryan Egli SJ Lim	
Philadelphia Metro West			
Bryn Mawr, PA	Proclamation	Jeremy Johnson	Bob Carlson Mike Harnish Patrick Tolbert
Coatesville, PA Harleysville, PA Upper Darby, PA	Olive Street Covenant Crossroads Comm	Timothy Brindle John Rohrman David Van Meerbeke Phil DeHart Dave Garner Peter Lillback	
Piedmont Triad			
Burlington, NC Clemmons, NC Greensboro, NC Lexington, NC	Northside New Hope Covenant Grace Meadowview Ref	Jim Mitchell Benjamin Tietje Tom Brown George Sayour	Greg Greene Ozzie Marin
Winston-Salem, NC	Hope Redeemer Salem Trinity	Ethan Smith Giorgio Hiatt Chris Horne Ben Milner Joel Branscomb Derek Radney Palmer Robertson Douglas Stelzig Darin Stone	Trevor Laurence

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Pittsburgh			
Bovard, PA	Laurel Highlands	Adrian Armel	
East Liverpool, OH	First Evangelical	Gregory Mead	
Harrison City, PA	New Life	Matthew Fisher	
Indiana, PA	Resurrection Indiana	David Schweissing	
LaVale, MD	Faith	Lee Capper	
Leechburg, PA	Kiski Valley	Matt Stevens	Michael Myers
Ligonier, PA	Pioneer	David Kenyon	
Murrysville, PA	Murrysville Comm	Seth Gurley	
		Jason Leist	
Pittsburgh, PA	City Reformed	John McCombs	Jim Partridge
	First Reformed	Brent Horan	
		James Weidenaar	
	Grace and Peace	Travis Scott	
Robinson Tship, PA	Providence	Rick Appleton	Denny Baker
		Jeff Garrett	Jim Stuart
		Ray Heiple Jr.	
Washington, PA	Washington	Mike Bowen	
		John Kenyon	
		Frank Moser	
		Adam Thomas	
Platte Valley			
Fremont, NE	Grace	Kyle McClellan	
Lincoln, NE	Zion	Stu Kerns	
		Tag Tuck	
Omaha, NE	Harvest Community	Jacob Gerber	Brandon Scholting
		Andrew Lightner	
		Michael Gordon	
		Thomas Kuhn	
		Jason Schafer	
Potomac			
Alexandria, VA	Alexandria	Josh Diack	
		Tom Holliday	
Annandale, VA	One Voice Fell	Chris Sicks	
Arlington, VA	Christ	Billy Boyce	Mark Doehnert
			Bob Mattes
	Emmanuel	Nathan Boyette	
		Scott Seaton	
Ashburn, VA	King's Cross	Paul May	
Bowie, MD	Reformed	Stephen Fix	Steve Hollidge
Burke, VA	Christ	Porter Harlow	Scott Hatch
California, MD	Cornerstone	Dae Gyu Kim	Stu Asp
			Doug Leepa
College Park, MD	Wallace	Ryan Moore	

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Potomac, continued			
Derwood, MD	Shady Grove	Charlie Baile	
Fairfax, VA	New Hope	David Coffin Jr. Paul Wolfe	
Falls Church, VA	Chinese Christian	John Chua	
Frederick, MD	Faith Reformed	John Armstrong Jr.	Martin Hudzinski Rich Rochford Jr.
Fulton, MD	Good Hope	Jack Waller	
Germantown, MD	Christ		Matt Pickens
Herndon, VA	First Asian Indian	Jegar Chinnavan	
	Grace Christian	Zhongming Chen	
Lusby, MD	Harvest Fellowship	Barry Noll	Cal Metz
Manassas, VA	Spriggs Road	Matt Bowles	Bo Deane
		Michael Mang	
Martinsburg, WV	Pilgrim	Kirk Blankenship	
McLean, VA	McLean	Ryan Laughlin	Tom Pilsch
		Matt Lietzen	Steve Welke
		Terence Little	
		JT Tarter II	
Silver Spring, MD	Mosaic Community	Joel St. Clair	
Waldorf, MD	Christ New Comm	Abraham Nuquay	
Warrenton, VA	Heritage	Todd Gwennap	Edward Faudree Erick Reese
Washington, DC	Grace	Glenn Hoburg	Ryan Bratt
		Duke Kwon	
		Andrew Russell	
		Russell Whitfield	
		Remargo Yancie	
Woodbridge, VA	Crossroads		Josiah Huggins Aaron Root
		Cyril Chavis	
		Chris Garriott	
		Ken Godwin	
		Irwyn Ince Jr.	
		Joseph Ko	
		Michael Langer	
		Don Sampson	
Providence			
Albertville, AL	Grace Fellowship	Caleb Ehmke	
		Jackie Gaston Jr.	
Athens, AL	Grace Covenant	Jeff Hooker III	
Cullman, AL	Christ Covenant	Jason Ellerbee	Jonathan Haynes
Decatur, AL	Decatur	Rick Stark	Brian Rodgers
		Nathan White	Blake Temple
Florence, AL	Redeemer	Scott Barber	James Thigpen
Fort Payne, AL	Grace	Dave Latham	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Providence, continued			
Huntsville, AL	Cornerstone	Brian Russ Wilson Shirley Adam Venable	John Bise Frank Cohee
	Southside Southwood The Village Westminster	Alex Shipman James Ensley David Hammond Stephen Hooks Nick Robison Joe Steele III William Plott	Skeets Simonis Jr. Dennis Bradford Tom Adams Robert Johnson Ken Shipman
Madison, AL	Valley	William Plott	
Meridianville, AL	North Hills	Jacob Hale Adam Tisdale	
Owens Cross Rds, AL	Christ	Mike Calvert	Crawford Dillon
Scottsboro, AL	Redeemer	Dieter Paulson	
Tuscumbia, AL	First	Scott Edburg Randy Thompson	John Waggoner Al Willis
		Ron Clegg Lenden Fleeman Glenn Gresham Joel Linton	
Rio Grande			
Albuquerque, NM	City High Desert	Justin Edgar Dan Rose	
El Paso, TX	Christ the King	Dawson Hunt	
Las Cruces, NM	University	Jordan Huff Patrick Tebbano	Robin Rose
White Rock, NM	Bryce Avenue	Zachary Garris	Charles Bell
		Daniel Herron	
Rocky Mountain			
Aurora, CO	New Life	Tim Sin	
Castle Rock, CO	Cornerstone	Shawn Young	Dennis Helsel Bruce Olson
Centennial, CO	Elevate Hope Skyview	Brett Weston Rick Vasquez	
Cheyenne, WY	Northwoods	Blake Denlinger	Timothy Anderson
Colorado Springs, CO	Cheyenne Mountain Forestgate Grace and Peace Village Seven	Matthew Capone Matt Giesman Vincent Hoppe Chris Hodge	Jim Franks
	Westside	Davis Morgan	Jim Johnson David Kliwer EJ Nusbaum Michael Van Arsdale

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Rocky Mountain, continued			
Denver, CO	Denver	Ronnie Garcia	
Falcon, CO	High Plains Fell	Matt Holst	John Leaf
Gillette, WY	Harvest Reformed	Caleb Nelson	
Kalispell, MT	Faith Covenant	Lloyd Pierson	
Lafayette, CO	The Table	Brad Edwards	
		Bryce Hales	
Lander, WY	Covenant	Scott MacNaughton	Kelly Dehnert Doug Duncan
Littleton, CO	Deer Creek Comm	Duane Cory Daniel Nealon JonPaul Watson	Tim Ringquist
Longmont, CO	Redeemer Longmont	Justin Chappell Paul Ranheim	
Montrose, CO	Trinity Reformed		Ronald Kruis
New Castle, CO	Trinity Reformed	Zach Kruis	
Westminster, CO	Rocky Mountain	Shane Waldron Christopher Weniger	
		Dominic Aquila Mark Bates III Wes Calton Bill Nikides Sam Rico Kurt Schimke	
Savannah River			
Augusta, GA	Cliffwood	Geoff Gleason	Jackson Cox Jon Thompson
	First	Mike Hearon D.T. House II Ken McHeard Luke Niday	
	Lakemont	Dave Vosseller	
Brunswick, GA	Redeemer	Jim Shaw II	
Dublin, GA	Covenant	Jonathan Rowe	
Evans, GA	Christ Church Redeemer	Robbie Hendrick Anthony Brogan Charlie Stakely IV	Glynn Dyer
Lyons, GA	Grace Community	Jason Davis	
Martinez, GA	Westminster	Mark Scholten	Dan Nielsen
Richmond Hill, GA	New Covenant	Dave Senters	Travis Peacock Rob Shepherd
Savannah, GA	Grace	JC Cunningham	Mark Board Tom Taylor Jr.
	The Kirk	Peter Whitney	Ty Donaldson
St. Simons Is, GA	Golden Isles	Alex Brown	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Savannah River, continued			
Statesboro, GA	Trinity	Roland Barnes Henry Beaulieu	
		Evan Gear Terry Johnson Nathanael Miller Timothy Shaw	
Siouxlands			
Duluth, MN	Grace	Nathan Lee	
Hinckley, MN	First	Dan Brendsel	
Minnetonka, MN	Good Shepherd	Judson Marvel	Paul Helseth Blake Pool
Rapid City, SD	Black Hills Comm	Art Sartorius	
Spearfish, SD	New Covenant	Luke Bluhm	
Sturgis, SD	Foothills Community	Jeffrey Neikirck	
		Bill Carr Matt Ryman	
South Coast			
Aliso Viejo, CA	Aliso Creek	Nick Locke	
Escondido, CA	New Life	Julius Kim Won Kwak Robin Lee	
Irvine, CA	New Life	Jeffrey Suhr	
La Mesa, CA	New Life	Connor Underseth Joel Wood	
Murrieta, CA	Christ	Robert Recio Dan Warne	
Newport Beach, CA	Redeemer	Danny Morgan	
San Diego, CA	Harbor City Resurrection	Omar Ortiz Robert Novak	
Yorba Linda, CA	Grace	Ben Muresan Clayton Willis	
		Chad Brewer Ray Call III Steven Cooper Lloyd Kim	
South Florida			
Coral Springs, FL	First	David Barry	Greg Misyko James Poole
Cutler Bay, FL	Pinelands	Aldo Leon	Christopher Barrett Richard Closius

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
South Florida, continued			
Dorado, PR	Trinity	Zachary Lutz	
Ft. Lauderdale, FL	Coral Ridge	Robert Pacienza Andrew Siegenthaler	
Hollywood, FL	St Andrews Park Rd	TJ Campo	
Homestead, FL	Redlands Community	Lee Mashburn	
Miami, FL	New City Fellowship	Steven Lantz	
San Juan, PR	Iglesia La Travesía	Yamil Alejandro Jose' Carlo Mirabal Juan Jose Cotto	
Southwest Ranch, FL	Christ Covenant	Brian Kelso	
Wilton Manors, FL	New	Justin Beam	
		Al Barth Woody Woodham	
South Texas			
Austin, TX	All Saints	Brent Baker Tim Frickenschmidt	
	Christ the King	Timothy Fox	
	CrossPointe	Steve Johnson	
	Emmanuel	Adam Lopez Greg Ward	
	Redeemer	Eric Landry	Landy Ligon Barry McBee Joshua Torrey Mike McDonald
Bryan, TX	Westminster	Wade Coleman Tree Triolo	
Harlingen, TX	Covenant	Italo Furieri	Jim Frost
Kerrville, TX	Christ	Billy Crain	Tuan La
New Braunfels, TX	Christ	John Bennett Berdj Tchilinguirian	
San Antonio, TX	Christ	Luke Evans	
	Redeemer	Matt Beham	Jeremy Whitley
	Trinity Grace	Victor Martinez Michael Novak	
		Tom Gibbs Ross Lockwood Lee Wright	
Southeast Alabama			
Auburn, AL	Christ	Eric Zellner	
Auburn, AL	Covenant	Jere Scott Bradshaw	Steve Dowling
Brewton, AL	First	Parker Johnson	Earl Cooper
Clanton, AL	Grace Fellowship	Kevin Corley	
Dothan, AL	First	Caleb Galloway	Nick Shimoda Banks Smith
	Westwood	Lynn Miley	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Southeast Alabama, continued			
Enterprise, AL	First	Chris Thomas	Gerry Whitaker
Eufaula, AL	Covenant	Brewer Ames III	
Greenville, AL	First	Rob Fossett	
Hayneville, AL	Hayneville	Lincoln Speece	Robert Haigler
Millbrook, AL	Millbrook	Brannon Bowman	
Monroeville, AL	Monroeville	Roger McCay Jr.	
Montgomery, AL	Eastwood	Lee Bloodworth Jr.	Tommy James
		Ross Hodges	Lee Sumner
		Billy Joseph III	
	First	Barton Lester	
	Trinity	Reed DePace	Rodger Morrison
		Michael Howell	Mark Anderson
		Claude McRoberts III	Thomas Danielson
			Fred Johnson
			John Steiner
	Young Meadows	Adam Coppock	
Okinawa, JAP	Okinawa Covenant	Miguel D'Azevedo	
Opelika, AL	Trinity		Roger Lien
			Dozier Smith T
Prattville, AL	First	Allan Bledsoe	Doug Gordon
		Bryant Hansen	
Stuttgart, GER	Covenant Fellowship	Nicholas Bullock	
Troy, AL	First	Rick Holbert	
Wiesbaden, GER	Christ	Phil Gelston	
		Michael Alsup	
		Braden Benson	
		Samuel Bratt	
		Tanner Crum	
		Terry Fox	
		Joe Harrell	
		Henry Morris	
		Gary Spooner	
		James Williams	
Southern Louisiana			
Baton Rouge, LA	South Baton Rouge	Nathan Tircuit	
	Westminster	Brandon Bernard	
Lafayette, LA	Parish	Josh Kines	Alec Moyer
Metairie, LA	Grace	Richard Davies	
New Orleans, LA	Redeemer	Ray Cannata	Jason Cabell
			Ken Kostrzewa
	St. Roch Community		Aaron Collier
Zachary, LA	Plains	Ricky Glenn	
		Campbell Silman	

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Southern New England			
Boston, MA	Citylife	Daniel Paik	
Charlestown, RI	Christ Our Hope	Daniel Jarstfer	Chris Shoemaker
Concord, MA	Redeemer	Matthew Kerr	Cris Campelli Rob Steele
Coventry, CT	Presbyterian	Will Snyder	
Dorchester, MA	Christ the King		David Daniel Patrick Sewell
Manchester, CT	Presbyterian	Michael Robison	
New Haven, CT	Christ	Jefferson Bennett Curran Bishop Mike Brunjes Preston Graham Jr. Benjamin Sheldon	
Newton/LF, MA	Christ the King New	Nathan Barczi Bradley Barnes Troy Albee	
North Pembroke, MA	Grace		Nick Angert
Providence, RI	Trinity		Andy Norquist
Quincy, MA	Christ the King	Helio Carneiro	
	Christ the Redeemer	Matthew Owens	
Springfield, MA	Grace	Stephen LaValley	
W. Springfield, MA	Covenant Comm	Rodney Collins Robert Hill Pedro Lino	
Woburn, MA	Christ the King Unit.	Timothy Chang Lucas Dourado Thomas Hudson Solomon Kim	
Southwest Florida			
Brandon, FL	Westminster	Jeremy Fuller Wes Holland Jr. Jimbo Mullen	Jim Eggert Sylvester Pittman
Clearwater, FL	Christ Community	Bob Brubaker	
Indian Shores, FL	Christ the King	Peter LaPointe	
Lakeland, FL	Covenant	Jeff McDonald Adam McNeal David McWilliams	Allen Montgomery Jared Morrison Scott Robinson
	Redeemer	Dave Martin	
	Strong Tower	Brian MacDonald	
Lutz, FL	Cornerstone	Sam Lago	
Mulberry, FL	Greater Hope	Stan McMahan Jr.	Ryan Choate
Palm Harbor, FL	Grace Community	Brent Bergman	
Riverview, FL	Redeemer	Josh Gilman	
St. Petersburg, FL	City	Justin Woodall	Will Scott
	St. Petersburg	David Harding Alex Woods	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Southwest Florida, continued			
Tampa, FL	Christ Central	John Keen	Todd Bayley Ed Jordan
	Tampa Bay	Freddy Fritz	
Winter Haven, FL	Westtown	Morgan Lusk	Barry Bennett
	Cypress Ridge	Rodney Barton	
	Redeemer	Drew Bennett	
		Tony Elswick Jonathan Winfree	
		Esaie Etienne Aldo Mondin	
Suncoast Florida			
Bonita Springs, FL	Bay	Patrick Womack	Michael Levenhagen Andy Mitchell
Bradenton, FL	Cornerstone	Phil Woods	
Cape Coral, FL	Providence Christian	Brent Lauder	
Lake Suzy, FL	Grace	David Stewart	
Marco Island, FL	Marco	Scott Kerens	
Naples, FL	Covenant	Aaron Dean Chris Voorhees Brent Whitefield	
North Ft. Myers, FL	North Ft. Myers	Dann Cecil	Aleksy Fomichenko
North Port, FL	Covenant of Grace		
	Word of Life	Arnie Brevick	
Sarasota, FL	Covenant Life	Ken Aldrich	Jim Robinson
		Bob Dillard Jr.	
Venice, FL	Faith	Keith Ledford	Jim Robinson
	Auburn Road	Dwight Dolby	
		Ted Hamm	
Susquehanna Valley			
Alexandria, PA	Christ Reformed	Angelo Valle	Pat Daly
Carlisle, PA	Carlisle Reformed	Matt Purdy	
		Decherd Stevens	
Chambersburg, PA	Redeemer	Jeff Cottone	Edward Lankford
Harrisburg, PA	Second City	Peter Rowan	
	Trinity	Michael Wolcott	
	Hershey	David Kertland	
Hummelstown, PA	Harvest	Jim Furey	Lee Brooks John Mwaura James Ressler Patrick Rohal
Lancaster, PA	Westminster	Barry Cureton	
		Dave Kieffer	
	Wheatland	Luke Le Duc Keith Winder	

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Susquehanna Valley, continued			
Mount Joy, PA	Proclamation	Troy DeBruin	
Quarryville, PA	Faith Reformed	Michael Brown	
State College, PA	Oakwood	Owen Hughes	Brian Roberg
		Dan Kiehl	Douglas Sharp Jr.
York, PA	New Life	Erik Swanson	Joe Heidler
	Providence	Vince Wood	Darryl MacPherson
			Al Taglieri
		Bob Eickelberg	
		Paul Hyunkook Kim	
		Shibu Oommen	
Tennessee Valley			
Chattanooga, TN	Covenant	Jake Bennett	Adam Sanders
		John Jones IV	
	First	Gabe Fluhrer	Loren Hartley
		Mike Haberkorn	Mike Kramer
			Bart Rolan
	Grace+Peace	Benjie Slaton	
	New City Fell	Kevin Smith	Oliver Trimiew
	New City Fell E Lake	Josiah Katumu	
	North Shore Fell	Chris Powell	
		John Tomberlin	
	Restoration Southside	Jared Huffman	
Cleveland, TN	Trinity	Sam Brown	Ben Christmann
Crossville, TN	First	Andy Aikens	Robert Berman
			Jim Sparks
Dalton, GA	Grace	Adam Brokaw	
		Wes Parsons	
Dayton, TN	Westminster	Carter Johnson	
		Dennis Johnson	
Flintstone, GA	Chattanooga Valley	Dennis Louis	Rob Chaplin
Ft. Oglethorpe, GA	First	Ryan Biese	Nathan Bowers
			Wil Davis
Hixson, TN	Hixson	Thad Davis	
		Steven Edging	
		Robert Johnson	
Jasper, TN	Grace	Erik McDaniel	
Knoxville, TN	Christ Covenant	Seth Hammond	Andy Halbert Sr.
		Joel McCall	Mitchell Moore
			John Wood
	Redeemer	Shawn Slate	
	West Hills	John McKenzie	
Knoxville, TN	Resurrection	Brent Harriman	Bill Browne
LaFayette, GA	Highlands	Tom May	Dan Hudson

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Tennessee Valley, continued			
Lookout Mtn, TN	Lookout Mountain	Frank Hitchings III Chad Middlebrooks Wil Nettleton IV Brian Salter	Bill Davis Gill Jeong Don Kent Keith Michaels John Wingard
Louisville, TN	Christ the King	Nate Xanders	
Maryville, TN	Trinity	Jonathan Brooks	Barry Heaton
Morristown, TN	Lakeway	Chris Talley	
Oak Ridge, TN	Covenant	John Blevins III Sean Morris Nick Willborn	Brad Isbell William Prater
Rising Fawn, GA	Rock Creek Fellowship	Eric Youngblood	Scott Jones
Signal Mountain, TN	Mountain Fellowship Wayside	Jimmy Davis Brian Cosby	Aaron Gould David Moss
Sweetwater, TN	Christ	Wes Alford	
		Doyle Allen Carl Ellis Jr. Corey Pelton Jim Richter Chandler Rowlen John Mark Scruggs Curt Stapleton David Stoddard	
Tidewater			
Chesapeake, VA	Crosswater	Dan Kerley	
Hampton, VA	Calvary Reformed	TJ Schley	
Norfolk, VA	Trinity	Jack Howell Ben Lyon	
Suffolk, VA	Westminster Ref	Brett Carl	Bill Cover Micah Mattix
Virginia Beach, VA	Eastminster	David Zavadil	
	New Covenant	Jeff Elliott	Kurt Nelson
	New Life	Ken Christian Jr	Ken Christian Sr.
	Resurrection Comm	James Brock	
Williamsburg, VA	Grace Covenant	Dennis Griffith	Timothy Nargi Jr.
Warrior			
Aliceville, AL	First	Derrick Brite	Mark Gilliam Donny Sanders
Brent, AL	Brent	Mitchell Haubert	
Demopolis, AL	First		Scott Kirkpatrick Jimmy Mackin
Eutaw, AL	Pleasant Ridge	Tom Kay Jr.	
Selma, AL	New Covenant	Michael Perry	

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Warrior, continued			
Tuscaloosa, AL	Riverwood Trinity	Jeff Pate Pace Holdbrooks Richard Vise Jr. Paul Kooistra John Robertson Ron Smith Stewart Swain	Allen Powers
West Hudson			
Glen Rock, NJ	Grace Redeemer	Steve Sage Peter Wang Brad Bissell	David Talcott
Montclair, NJ	Redeemer	Daniel Liu Rob Maeder	
Short Hills, NJ	Covenant		
Somerville, NJ	Crossroads Comm	John Hanna	
Westminster			
Bristol, TN	Walnut Hill	Andy Moehn	Jerry Neas AJ Babel Paul Gorman Theo Hagg Larry Steuck Daniel Witcher
Glade Spring, VA	Seven Springs	Thomas Rickard	
Greeneville, TN	Meadow Creek	Richard Steele	
Johnson City, TN	Christ Community	Bill Leuzinger Jim Powell	
	Westminster	Bobby Roberts	
Kingsport, TN	Westminster	Andy Wyatt Rob Dykes Steve Warhurst	
		Will Barbour III	
Wisconsin			
Cedar Grove, WI	Faith Reformed	Zachary Tarter	Steve Iler Ted Kemen
Delafield, WI	Cornerstone	Clay Smith	
Green Bay, WI	Jacob's Well	David Gallagher Dan Jackson	
La Crosse, WI	Christ Covenant	Spencer Thomas	
Milwaukee, WI	Christ	Michael Bowman	
Oconomowoc, WI	Grace & Peace	Jon Talley	
Pardeeville, WI	Grace	Ben Sinnard	
Wausau, WI	New Hope Comm	Charles Walton Tony Lombardo	
		Nick Bratcher	

MINUTES OF THE GENERAL ASSEMBLY

ATTENDANCE SUMMARY:

TEACHING ELDERS	1634
RULING ELDERS	751
TOTAL	2385
PRESBYTERIES	88
CHURCHES	1036

ADDENDUM 1
(See Journal, p. 25)

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
INTERCHURCH RELATIONS
TO THE FORTY-NINTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

I. Business Referred to the Committee

- A. IRC Permanent Committee Report
- B. IRC Permanent Committee Minutes from:
September 8, 2021
April 12, 2022
- C. IRC Permanent Committee Recommendations

II. Statement of Major Issues Discussed

- A. IRC Permanent Committee Report
- B. IRC Permanent Committee Minutes from:
September 8, 2021
April 12, 2022
- C. IRC Permanent Committee Recommendations

III. Recommendations

- 1. That Fraternal Delegates, Corresponding Delegates, and Ecclesiastical Observers be welcomed and that the Assembly hear their greetings. *Adopted*
- 2. That visiting ministers be introduced to the General Assembly (BCO 13-3). *Adopted*
- 3. That the minutes of September 8, 2021, be approved without exception. *Adopted*
- 4. That the minutes of April 12, 2022, be approved without exception. *Adopted*
- 5. That Overture 2022-3 from Pee Dee Presbytery, "Withdraw from the National Association of Evangelicals" be answered in the affirmative. ~~negative based on the following:~~ *Adopted*

Grounds:

- ~~1. Overture 2022-3 repeats several arguments of Overtures 2011-12 and 2019-23 from Central Carolina Presbytery that the General Assembly has answered in the negative twice.~~

MINUTES OF THE GENERAL ASSEMBLY

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- ~~2. The PCA's being a member of the NAE is consistent with our Lord Jesus' prayer of John 17.~~
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- ~~3. The PCA's being a member of the NAE is consistent with our theology of the Church as expressed in the Westminster Confession, Chapters 25 and 26.~~
- ~~4. The First General Assembly gave Mission to the World permission to join the NAE to benefit from the NAE's services and expertise of the World Relief Commission, the Evangelical Foreign Missions Association, and the Chaplains Commission (M1GA, 1973, p. 39). In 1973, military chaplains were under MTW, but were later transferred to MNA.~~
- ~~5. In 1986, after several years of study, the IRC recommended that the PCA as a denomination join the NAE, citing six reasons.[†] Those reasons are still valid. The General Assembly approved the PCA's joining the NAE as a denomination (M14GA, 1986, pp. 323-324).~~
- ~~6. The PCA General Assembly has spoken to issues that have moral and ethical implications including:~~
- ~~a. Abortion~~
 - ~~b. Homosexuality~~
 - ~~c. Biblical Marriage between one man and one woman~~
 - ~~d. Religious Liberty~~
 - ~~e. Racial Reconciliation~~
 - ~~f. Nuclear War~~
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- ~~7. The NAE is not a synod or council (WCF 31-5, BCO 3-3); it is an association of denominations, institutions, congregations, and individuals. The NAE does not speak to all political issues, (see <https://www.nae.org/for-the-health-of-the-nation/>) but only to issues that have moral or ethical implications such as~~
- ~~a. Abortion~~
 - ~~b. Homosexuality~~
 - ~~c. Biblical Marriage between one man and one woman~~
 - ~~d. Religious Liberty~~

~~e. Racial Reconciliation~~

- ~~8. The actions of the General Assembly do not reflect the unanimous opinions of all members of the PCA[#] any more than the actions of the Board of Directors of the NAE reflect the opinions of every individual member of the NAE member denominations. There are different opinions on political issues that have moral and ethical implications by individual members of both the PCA and the NAE. The NAE, like the PCA, reflects a constituency not a monolith.~~
- ~~9. Overture 2022-3, like Overture 2019-23 alleges that the NAE “has changed its stance on the death penalty.” Actually, the action taken October 19, 2015 was simply to recognize that there are differences among Evangelicals regarding the death penalty because of racial and economic inequities in the use of the death penalty, the costs to the state of decades of appeals (it is cheaper to give life sentences without parole), and that innocent people have been executed. There are those in the PCA of the same opinion. Overture 2019-23’s asserting, as a new argument, that the NAE “has changed its original stance on the death penalty” could be understood as the NAE’s going on record as opposing the death penalty in every instance. *That interpretation is factually incorrect.* The Washington Post article referenced in Overture 2019-23 acknowledges that the NAE’s 2015 position is more nuanced than its 1973 position. However, the 2015 resolution *did not* say that there are no circumstances in which the death penalty is appropriate. The article simply pointed out that with the advances in DNA technology to prevent innocent persons from being executed, the facts that African American, Hispanic, and low-income prisoners are more likely to be executed, and the generational differences in perspectives make the death penalty a more complex issue today than in 1973. Our confessional position is that the state has the power of the sword to punish evildoers, which may include capital punishment (*WCF 23-1*). Neither the NAE 1973, nor 2015 resolutions are contrary to our confessional position that the state has the power of the sword.~~
- ~~10. Overture 2022-3 repeats the allegation of Overture 2019-23 that the NAE passed a motion entitled, “Fairness for All.” The~~

MINUTES OF THE GENERAL ASSEMBLY

~~NAE Board of Directors did not approve a motion for "Fairness for All." The Executive Committee, prior to the Board meeting, discussed the issue as a legal protection for Christian colleges October 11, 2018. However, when discussed by the Board, the Board did not approve a motion for "Fairness for All." As of October 11, 2018, no congressional representative or senator had introduced a "Fairness for All" legislation in the Congress.~~

~~11. Like Overtures 2011-12 and 2019-23, Overture 2022-3 repeats the same allegation that the RPCNA withdrew from the NAE in 2009 for theological reasons. The minutes of the General Synod did not cite the grounds for the action. The alleged theological compromise with Muslims was not communicated to the President of the NAE until a year after the RPCNA withdrew from the NAE. The RPCNA's IRC did not recommend that the RPCNA withdraw from the NAE; that motion came from the floor by one of the commissioners. See the endnote v for further details.ⁱⁱⁱ~~

~~ⁱThe six reasons were: 1. Joining the NAE will give us the opportunity to express our oneness with brothers and sisters without the implications of a Church Council or doing ecclesiastical functions. It will strengthen our identity as a biblical voice on the American scene where the name "Presbyterian" frequently is associated with theological liberalism. Our confession of one holy catholic church needs to be more than a mere confession (*Westminster Confession of Faith*, chapters 25 and 26); — our Lord Jesus Christ prayed, "Neither pray I for these alone, but for them also which shall believe on Me through their word; that they all may be o n e ..." (John 17:20); and, the Apostle Paul wrote, "with all lowliness and meekness, with longsuffering, forbearing one another in love; endeavoring to keep the unity of the Spirit in the bond of peace. There is one body ..." (Ephesians 4:2-4). 2. Joining the NAE will magnify our voice in speaking to the moral issues of the day as we unite with 15 million other believers and 47 other NAE denominations; — by uniting with Christians from other communions, we will be in a better position to put "feet" to our prayers for national righteousness (Proverbs 14:35) and to our help for the world's poor and hungry, doing together what none can do alone. 3. Joining the NAE will enrich our fellowship and help to break down caricatures of the Reformed position and have our own caricatures of other communions corrected; — we cannot afford the luxury of remaining apart in the face of the materialistic paganism in America. Our brothers and sisters who love Christ and honor His Word need to know that we are interested in having fellowship beyond our narrow Reformed family. 4. Joining the NAE will enable us to express our voice and theology in helping to formulate and articulate a Christian world and life view within the NAE; — by uniting with Christians from other communions, we will have the opportunity to dialogue on central theological issues (e.g., the Sovereignty~~

~~of God, the extent of the atonement, the kingdom of God). 5. Joining the NAE will enable us to take up our responsibilities for the ministries of the NAE commissions/affiliates from which the PCA presently benefits; — membership in the NAE will make the PCA a part owner of the World Relief Corporation, a wholly owned corporation of the NAE. 6. Joining the NAE will give us the opportunity to be linked with a worldwide group of evangelicals; — each national evangelical association around the world is a member of the World Evangelical Fellowship (WEF). Both the NAE and the WEF will provide a much needed sense of support to the PCA as she seeks to fulfill her Lord's command to go into all the world and make disciples.~~

~~ii. We have Chapter 45 in the BCO, "Dissents, Protests, and Objections," which is often employed at the General Assembly as the Minutes of the General Assembly record.~~

~~iii. The RPCNA's withdrawal from the NAE needs to be understood in its context:~~

- ~~• The RPCNA was a member of the NAE since 1949. Dr. Jack White of the RPCNA was Secretary of the Board and Dr. D. Howard Elliott of the RPCNA was President for a time.~~
- ~~• RPCNA concerns were expressed to the NAE Board Chairman that a statement on Creation Care could be misunderstood as radical environmentalism. The Creation Care portion of the Health of the Nation document was carefully crafted (with PCA representative input) so that it would be a biblical and responsible statement and did not endorse a radical position, either right or left. Moreover, the NAE staff was instructed by the board not to go beyond the NAE's adopted position.~~
- ~~• The President (Leith Anderson) and Board Chairman (Roy Taylor) met with representatives of the RPCNA at an NAE Board meeting in Orlando in March 2008 and discussed RPCNA concerns.~~
- ~~• The RPCNA delegation asked the advice of NAPARC regarding participation in the NAE at the November, 2008 meeting. The PCA delegation (Craig Higgins and Roy Taylor) discussed the matter with the RPCNA brothers.~~
- ~~• The RPCNA's Interchurch Relations Committee did not recommend to the General Synod that the RPCNA withdraw from the NAE; rather they recommended that the Synod discuss the matter. After fifteen minutes of discussion, a motion from the floor was made that the RPCNA withdraw. The motion secured a majority vote (*Minutes of the RPCNA General Synod, June 24, 2009, pp. 120-121*). No grounds for the action were specified in the Minutes.~~
- ~~• The RPCNA reported to NAPARC at the November 2009 meeting, "We wish to thank the Council for the discussion held one year ago on membership in the National Association of Evangelicals (NAE). We found it helpful but our committee was still not persuaded one way or another, therefore, we asked our Synod for a discussion of the matter to see whether the delegates would give us a clear indication on whether to continue our membership. Instead a motion was offered from the floor calling for an end to this membership and the motion passed" (RPCNA Report to NAPARC, fall, 2009).~~
- ~~• In August 26, 2010, over one year after the RPCNA General Synod's action, a member of the RPCNA Interchurch Relations Committee informed the NAE President and Board Chairman of the Synod's 2009 action and mentioned NAE President Dr. Leith Anderson's participation in a conference of Christians, Jews, and Muslims held at Yale~~

~~University, (July 2008) and the document entitled "Loving God and Neighbor Together" (November, 2007) that was the basis of the conference. The letter mentioned other unspecified concerns. The letter concluded by saying, "We are not closing the door to future cooperation and/or membership with the NAE, but we pray that our action may be a means that God will use to help to encourage the NAE to be faithful to its commitment to 'cooperate without compromise.'"~~

● ~~On September 13, 2009, the President of the NAE responded to the RPCNA Interchurch Committee. He stated that the Yale Conference of 2007 was not mentioned by the RPCNA delegation in the meeting with them and the NAE President and Chairman in 2008. Dr. Anderson also mentioned that at the Yale Conference he had clearly given a straightforward explanation of biblical evangelical doctrine on God and salvation only through the Lord Jesus Christ. So clear was the NAE president's explanation, that salvation was only through faith in the Lord Jesus Christ that a Jewish rabbi, strongly objected.~~

IV. Commissioners Present:

Presbytery Commissioner (*Convener)

Arizona	TE Joshua Harp
Ascension	TE David O'Leary
Calvary	TE Carl Robbins
Canada West	TE Chris Pignatiello
Catawba Valley	TE Dan King
Central Carolina	RE Flynt Jones
Central Florida	TE Greg Doty
Central Georgia	TE Mitchell A. McGinnis
Chesapeake	TE Doug Serven
Chicago Metro	TE Michael Kyle Edwards
Eastern Canada	TE Luke Barnabas Bert
Eastern Carolina	TE John A. Musgrave
Evangel	TE Jim Alexander
Fellowship	RE Chris Griesman
Georgia Foothills	TE Travis Joshua Brown
Grace	TE Brian McCollough
Great Lakes	TE Peter J. Wallace
Gulf Coast	TE Joseph C. Grider
Heartland	TE Gary Goodrich
Highlands	TE James Curtis
Hills & Plains	TE Chris Taylor
Houston Metro	TE Ben S. Duncan
James River	RE Al Yancey
Korean Capital	TE Dong Woo Kim
Lowcountry	RE Ron Woernle
Metro Atlanta	RE Francois Longeiret

ADDENDUM 1 - JOURNAL

Mississippi Valley	TE Harris Bond
Missouri	TE Ryan Speck
Nashville	TE Randy M. Lovelace
North Texas	RE Benjamin Thompson
Northwest Georgia	RE Bob Whitaker
Pee Dee	RE Michael Brown
Philadelphia Metro West	TE David Garner
Piedmont Triad	TE George Sayour
Pittsburgh	TE Seth Dakota Gurley
Potomac	TE Russ Douglas Whitfield
Providence	TE Joe Henry Steele III
Savannah River	TE Kenneth Anthony McHeard*
Siouxlands	TE Nathan Lee
Southern New England	TE Thomas D. Hudson
Southeast Alabama	TE James E. Williams
Southwest Florida	TE Stan Keith McMahan Jr.
Susquehanna Valley	TE Peter James Rowan
Tennessee Valley	RE Robert Berman

Respectfully submitted,
/s/TE Ken McHeard, Chairman

/s/TE Peter Wallace, Secretary

ADDENDUM 2
(See Journal, p. 32)

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
PCA RETIREMENT & BENEFITS, INC.
TO THE FORTY-NINTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

I. Business Referred to the Committee

- A. RBI Board of Directors Minutes:
 - September 17, 2021
 - November 19, 2021
 - March 11, 2022
- B. Review of Audited Financials/Report for 2021
- C. Review of the Proposed 2023 Budget
- D. Review of Board of Directors Recommendations

II. Statement of Major Issues Discussed

- A. The Chairman gave a devotional and then introduced TE Ed Dunnington, RBI's President. TE Dunnington introduced the RBI staff, then he gave began a presentation on the work of RBI. Specific topics in the presentation included:
 - 1) Announcing the Name Change for the Agency
 - 2) Retirement Plan & Investments
 - a. Long-Term Investment Performance
 - b. Risk Management
 - c. Average Assets Under Management
 - d. Moral Screen
 - e. Affordable Investments
 - f. Expense Ratio
 - g. Consulting & Advocacy
 - 3) Insurance Plans
 - a. Notable Items from 2021
 - 4) Pastoral Wellbeing
 - a. Minister Relief: The Reality
 - b. Financial Assistance
 - c. Counseling Services
 - d. 2021 Impact
 - e. Gifts at Work

- f. Growing Needs in the PCA
 - g. The Stats
 - h. The Research
 - i. Present Need
- 5) CoC Business
- a. Agency Recommendations

III. Recommendations

1. That the General Assembly approve the minutes of the Board of Directors meetings dated ~~September 17, 2021~~, November 19, 2021, and March 11, 2022 without exception, and the minutes of September 17, 2021 with an exception of substance that no record of any action taken on the recommendations of the Programs Committee and recommend that the Board take action on those recommendations; *Adopted*
2. That the General Assembly receive the 2021 Audited Financials as reviewed by Capin Crouse LLP; *Adopted*
3. That the General Assembly approve the 2023 Operating Budget with the understanding that it is a spending plan and will be adjusted as necessary by the Board of Directors to accommodate changing conditions during that fiscal year; *Deferred to CoC on AC*
4. That the General Assembly approve the 2023 Trustee Fee Agreements for the 403(b) Retirement Plan Trust, the Health and Welfare Benefit Trust, and the Ministerial Relief Trust; *Deferred to AC*
5. That the General Assembly exhort PCA Presbyteries, churches, and related ministries to review and utilize the 2022 PCA Call Package Guidelines in creating compensation packages for Teaching Elders; *Adopted*
6. That the General Assembly urge member churches to participate in an annual offering to Ministerial Relief or to budget regular benevolence giving to support relief activities through the Ministerial Relief Fund; *Adopted*
7. That the General Assembly be informed that during early 2022 the PCA Retirement & Benefits, Inc. agency under the direction of the Board of Directors, as permitted in RAO 4-3, changed its civil corporate name from “PCA Retirement & Benefits, Inc.” to “Geneva Benefits Group, Inc.” (also known as Geneva Benefits Group or Geneva); and that the General Assembly expressly authorize and ratify such incorporation. *Adopted*
8. That the General Assembly commend President Ed Dunnington and the staff of Geneva Benefits Group for their faithful service to the Church. *Adopted*

MINUTES OF THE GENERAL ASSEMBLY

IV. Commissioners Present:

Presbytery

Blue Ridge
Calvary
Central Georgia
Chesapeake
Columbus Metro
Eastern Carolina
Evangel
Fellowship
Grace
Great Lakes
Gulf Coast
Heartland
Houston Metro
James River
Korean Capital
Mississippi Valley
Missouri
Nashville
New York State
Northern California
Northern New England
Pacific Northwest
Potomac
Southeast Alabama
Southern Florida
Susquehanna Valley
Tennessee Valley

Commissioner

TE W. Duncan Rankin
RE Jon Barkman
RE Paul McCommon
TE PD Mayfield
TE Nate Conrad
TE Doug C. Domin
RE David ODell
TE Branden Cole Williams
RE Bill Turpin
TE Ryan Potter
RE Jason Belcher
RE Bret Willoughby
RE Philip Whitley
TE J. Andrew Conrad
TE Brian Sang Hoon Shim
RE Claude W. Harbarger
RE Lowell S. Pitzer
RE John C. Pink
TE Christopher Jhu
TE Daniel P. Katches
TE Per Almquist
RE Charlie Meeker
TE Kirk Blankenship
RE Rodger Morrison
TE John K. Keen
TE Troy DeBruin
TE William Rowlen

Respectfully submitted:

/s/ TE J. Andrew Conrad, Chairman

/s/ TE Per Almquist, Secretary