

MINUTES
of the
FORTY-THIRD GENERAL ASSEMBLY
of the
PRESBYTERIAN CHURCH
IN AMERICA

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DIRECTORY
OF GENERAL ASSEMBLY
COMMITTEES AND AGENCIES

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June 9-11, 2015
Chattanooga, Tennessee

**FORTY-THIRD GENERAL ASSEMBLY ACTIONS
SENT DOWN TO PRESBYTERIES**

No proposed amendments to *BCO* were sent to the Presbyteries
by the Forty-third General Assembly.

THE NEXT MEETING OF THE GENERAL ASSEMBLY:

Tuesday, June 20, through Friday, June 24, 2016
Mobile, Alabama

FUTURE GENERAL ASSEMBLY:

June 13-16, 2017 Greensboro, North Carolina

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Minutes of the Forty-third General Assembly

Published by the Office of the Stated Clerk of the General Assembly
of the Presbyterian Church in America

Lawrenceville, Georgia

2015

MINUTES OF THE FORTY-THIRD GENERAL ASSEMBLY PRESBYTERIAN CHURCH IN AMERICA

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***Note – re:** Recommendations in Reports of Committees of Commissioners

Double underlining in CoC Recommendations indicates that the Committee of Commissioners added or changed the wording from the original Permanent Committee or Agency Recommendation. (Where the original Permanent Committee or Agency Report has proposed a change in the *BCO* or *RAO*, that change is indicated by single underlining.)

SUCCESSION OF MODERATORS

ASSEMBLY	YEAR	NAME	PLACE OF ASSEMBLY
1 st	1973	RE W. Jack Williamson	Birmingham, AL
2 nd	1974	TE Erskine L. Jackson	Macon, GA
3 rd	1975	RE Leon F. Hendrick	Jackson, MS
4 th	1976	TE William A. McIlwaine	Greenville, SC
5 th	1977	RE John T. Clark	Smyrna, GA
6 th	1978	TE G. Aiken Taylor	Grand Rapids, MI
7 th	1979	RE William F. Joseph Jr.	Charlotte, NC
8 th	1980	TE Paul G. Settle	Savannah, GA
9 th	1981	RE Kenneth L. Ryskamp	Fort Lauderdale, FL
10 th	1982	TE R. Laird Harris	Grand Rapids, MI
11 th	1983	RE L. B. Austin III	Norfolk, VA
12 th	1984	TE James M. Baird Jr.	Baton Rouge, LA
13 th	1985	RE Richard C. Chewning	St. Louis, MO
14 th	1986	TE Frank M. Barker Jr.	Philadelphia, PA
15 th	1987	RE Gerald Sovereign	Grand Rapids, MI
16 th	1988	TE D. James Kennedy	Knoxville, TN
17 th	1989	RE John B. White, Jr.	La Mirada, CA
18 th	1990	TE Cortez A. Cooper Jr.	Atlanta, GA
19 th	1991	RE Mark Belz	Birmingham, AL
20 th	1992	TE W. Wilson Benton Jr.	Roanoke, VA
21 st	1993	RE G. Richard Hostetter	Columbia, SC
22 nd	1994	TE William S. Barker II	Atlanta, GA
23 rd	1995	RE Frank A. Brock	Dallas, TX
24 th	1996	TE Charles A. McGowan	Fort Lauderdale, FL
25 th	1997	RE Samuel J. Duncan	Colorado Springs, CO
26 th	1998	TE Kennedy Smartt	St. Louis, MO
		TE Donald B. Patterson (Honorary)	
27 th	1999	RE Thomas F. Leopard	Louisville, KY
28 th	2000	TE Morton H. Smith	Tampa, FL
29 th	2001	RE Stephen M. Fox	Dallas, TX
30 th	2002	TE Joseph F. "Skip" Ryan	Birmingham, AL
31 st	2003	RE Joel Belz	Charlotte, NC
32 nd	2004	TE J. Ligon Duncan III	Pittsburgh, PA
33 rd	2005	RE Howard Q. Davis Jr.	Chattanooga, TN
34 th	2006	TE Dominic A. Aquila	Atlanta, GA
35 th	2007	RE E. J. Nusbaum	Memphis, TN
36 th	2008	TE Paul D. Kooistra	Dallas, TX
37 th	2009	RE Bradford L. "Brad" Bradley	Orlando, FL
38 th	2010	TE Harry L. Reeder III	Nashville, TN
39 th	2011	RE Daniel A. Carrell	Virginia Beach, VA
40 th	2012	TE Michael F. Ross	Louisville, KY
41 st	2013	RE Bruce Terrell	Greenville, SC
42 nd	2014	TE Bryan S. Chapell	Houston, TX
43 rd	2015	RE James W. Wert Jr.	Chattanooga, TN

SUCCESSION OF STATED CLERKS

YEARS

1973 - 1988

1988 - 1998

1998 -

NAME

TE Morton H. Smith

TE Paul R. Gilchrist

TE L. Roy Taylor Jr.

PART I

DIRECTORY OF GENERAL ASSEMBLY COMMITTEES AND AGENCIES 2015-2016

I. OFFICERS OF THE GENERAL ASSEMBLY

Moderator

RE James W. Wert Jr.
1414 Lanier Place NE
Atlanta, GA 30306
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E-mail: jwwert@gmail.com

Stated Clerk

TE L. Roy Taylor Jr.
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II. MINISTRIES OF THE GENERAL ASSEMBLY

Administration

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Covenant Theological Seminary

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Mission to North America

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Mission to the World

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PCA Foundation, Inc.

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PCA Retirement & Benefits, Inc.

RE Gary D. Campbell, President
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www.pcarbi.org

Reformed University Ministries

TE Thomas K. Cannon, Coordinator
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Lawrenceville, GA 30043-8143
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www.ruf.org

Ridge Haven

RE Wallace Anderson, Executive Director
215 Ridge Haven Road
Brevard, NC 28712
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Fax: 828-884-6988
E-mail: wallace@ridgehaven.org
www.ridgehaven.org

DIRECTORY

**III. PERMANENT COMMITTEES
(2015-2016)**

ADMINISTRATIVE COMMITTEE

CHAIRMAN: TE Jerry Schriver **VICE CHAIRMAN:** TE Robert Brunson
SECRETARY: RE Pat Hodge

Class of 2019

TE Steven Jeantet, Suncoast Florida RE W. Todd Carlisle, Evangel
TE Timothy LeCroy, Missouri

Class of 2018

TE Rod Mays, Calvary RE Brad Bradley, North Texas
RE Tim Persons, Chesapeake

Class of 2017

TE Robert Brunson, Suncoast Florida RE Jon A. Ford, Central Indiana

Class of 2016

TE Jerry Schriver, Metro Atlanta RE Pat Hodge, Calvary
TE Rodney W. Whited, North Florida

Alternates

TE David V. Silvernail Jr., Potomac RE Jack L. Watkins, Nashville

Advisory

TE S. James Bachmann, Nashville

Chairman of Committee or Board, or Designate

TE David L. Stewart, Northern New England RE Mark Griggs, Tennessee Valley
Committee on Discipleship Ministries Covenant College

TE Douglas C. Domin, Eastern Carolina RE Miles Gresham, Evangel
Mission to North America Covenant Theological Seminary

TE Richard P. Wiman, Mississippi Valley RE Robbin W. Morton, C. Georgia
Mission to the World PCA Foundation

TE Edward W. Dunnington, Blue Ridge TE Jonathan Medlock, Northern California
Reformed University Ministries PCA Retirement & Benefits, Inc.

To Be Appointed
Ridge Haven

MINUTES OF THE GENERAL ASSEMBLY

COMMITTEE ON DISCIPLESHIP MINISTRIES

CHAIRMAN: TE David Stewart **VICE CHAIRMAN:** TE J. Edward Norton

SECRETARY: RE William Stanway

Class of 2020

TE Michael Craddock, Ohio Valley RE Ward Bursley, Calvary
RE Marshall Rowe, Tennessee Valley

Class of 2019

TE W. Scott Barber, Providence RE John Kwasny, Mississippi Valley
TE James Edward Norton, Covenant

Class of 2018

TE Marvin Padgett, Nashville RE Charles Gibson, Evangel
RE Steve Manley, Calvary

Class of 2017

TE Ronald N. Gleason, South Coast RE Donald Guthrie, Chicago Metro
TE David L. Stewart, Northern New England

Class of 2016

TE Bernard A. Lawrence, Central Carolina RE William Stanway, Grace
RE Gary White, Southeast Alabama

Alternates

RE James D. Murphy, Potomac

COMMITTEE ON MISSION TO NORTH AMERICA

CHAIRMAN: TE Douglas Domin **VICE CHAIRMAN:** RE Frank Griffith

SECRETARY: RE Eugene Betts

Class of 2020

TE Jonathan Price, Pittsburgh RE Paul Adams, Mississippi Valley
TE Thurman L. Williams, Missouri

Class of 2019

TE Irwyn I. Ince Jr., Chesapeake RE Ken Safford, Calvary
RE William A. Thomas, North Texas

Class of 2018

TE Douglas Domin, Eastern Carolina RE John (Jack) B. Ewing Jr., Suncoast Florida
TE Dave H. Schutter, Ohio

Class of 2017

TE Matthew Bohling, Pacific Northwest RE Frank Griffith, Calvary
RE Kenneth Pennell, Grace

Class of 2016

TE Hunter T. Brewer, Mississippi Valley RE Eugene Betts, Savannah River
TE Jason Mather, Pacific

Alternates

TE Murray W. Lee, Evangel RE Robert Howell, Palmetto

DIRECTORY

COMMITTEE ON MISSION TO THE WORLD

CHAIRMAN: TE Patrick J. Womack **VICE CHAIRMAN:** TE James O. Brown Jr.

SECRETARY: TE Troy Albee **TREASURER:** RE E. Tim McKibben

Class of 2020

TE Owen Y. Lee, Korean Capital
TE J. Paul Warren, Chesapeake

RE Alexander Jun, K. SW Orange County

Class of 2019

TE Richard P. Wiman, Mississippi Valley

RE Michael K. Alston, Tennessee Valley
RE Bashir Khan, Potomac

Class of 2018

TE William E. Dempsey, Mississippi Valley
TE Patrick J. Womack, Western Carolina

RE E. Tim McKibben, Metro Atlanta

Class of 2017

TE Troy Albee, Southern New England

RE Daryl Brister, Houston Metro
RE Keith R. Bucklen, Susquehanna Valley

Class of 2016

TE James O. Brown Jr., Heritage
TE Bruce A. McDowell, Philadelphia

RE James Froehlich, Georgia Foothills

Alternates

TE James E. Richter, Westminster

RE Hugh S. Potts Jr., Mississippi Valley

COMMITTEE ON REFORMED UNIVERSITY MINISTRIES

CHAIRMAN: TE Edward W. Dunnington **VICE CHAIRMAN:** RE Will W. Huss Jr.

SECRETARY: RE William H. Porter

Class of 2020

TE Paul Boyd, Nashville
TE Kenneth Foster, Heritage

RE Stephen R. Berry, S. New England

Class of 2019

TE Bryan Counts, Rocky Mountain

RE Cornelius W. Barnes, Mississippi Valley
TE Walter G. Mahla, S. New England

Class of 2018

TE Jack Howell, Tidewater
TE David Osborne, Eastern Carolina

RE Will W. Huss Jr., Calvary

Class of 2017

TE William F. Joseph, Southeast Alabama

RE Mark Myhal, Fellowship
RE William H. Porter, Rocky Mountain

Class of 2016

TE M. Marshall Brown, Chicago Metro
TE Edward W. Dunnington, Blue Ridge

RE Guice Slawson Jr., Southeast Alabama

Alternates

TE Clifton David Wilcox, Gulf Coast

RE Doug Bond, Pacific Northwest

MINUTES OF THE GENERAL ASSEMBLY

IV. AGENCIES

BOARD OF TRUSTEES OF COVENANT COLLEGE

CHAIRMAN: RE Richard T. Bowser **VICE CHAIRMAN:** RE Martin A. Moore
SECRETARY: TE Robert Rayburn **TREASURER:** RE Gary Haluska

Class of 2019

TE Julian C. Russell, North Texas	RE William P. Burdette, Suncoast Florida
TE Stephen E. Smallman Jr., Chesapeake	RE Robert Curtis, Southwest Florida
	RE Mark Griggs, Tennessee Valley
	RE Duncan Highmark, Missouri
	RE Martin A. Moore, Georgia Foothills

Class of 2018

TE Ralph Kelley, Mississippi Valley	RE Richard T. Bowser, Eastern Carolina
TE Robert S. Rayburn, Pacific Northwest	RE David Lucas, Suncoast Florida
TE Kevin M. Smith, Tennessee Valley	RE Bryce Sullivan, Nashville
TE A. Craig Troxel, OPC	

Class of 2017

TE J. Render Caines, Tennessee Valley	RE William Borger, Rocky Mountain
TE Robert E. Davis, Blue Ridge	RE Gary A. Haluska, Northern Illinois
TE Dale Van Dyke, OPC	RE Rob Jenks, South Coast
	RE Robert F. Wilkinson, Missouri

Class of 2016

TE Eric R. Hausler, OPC	RE Joel Belz, Western Carolina
TE Lance E. Lewis, Northern California	RE Peter B. Polk, Chesapeake
TE Michael F. Ross, Central Carolina	RE Stephen E. Sligh, Southwest Florida
	RE Gordon Sluis, Mississippi Valley

DIRECTORY

BOARD OF TRUSTEES OF COVENANT THEOLOGICAL SEMINARY

CHAIRMAN: RE Walter Turner **VICE CHAIRMAN:** RE William B. French

SECRETARY: RE Mark Ensio **TREASURER:** RE Craig Stephenson

Class of 2019

TE Hugh M. Barlett, Missouri
TE Christopher Harper, Siouxlans
TE Jonathan P. Seda, Heritage

RE William Bennett, Evangel
RE Ron McNalley, North Texas
RE Frank Wicks Jr., Missouri

Class of 2018

TE Brian C. Habig, Calvary
TE John K. Haralson Jr., Pacific Northwest

RE Brewster Harrington, Rocky Mountain
RE Robert B. Hayward Jr., Susq. Valley
RE Paul R. Stoll, Chicago Metro
RE Gif Thornton, Nashville

Class of 2017

TE William Boyd, Evangel
TE Joseph V. Novenson, Tennessee Valley

RE Mark Ensio, Southwest
RE Edward S. Harris, Missouri
RE Dwight Jones, Central Georgia
RE Stephen Thompson, Rocky Mountain

Class of 2016

TE Robert K. Flayhart, Evangel
TE David G. Sinclair Sr., Calvary

RE William B. French, Missouri
RE Carlo Hansen, Illiana
RE Craig Stephenson, Eastern Carolina
RE Walter Turner, Pittsburgh

BOARD OF DIRECTORS OF PCA FOUNDATION

CHAIRMAN: TE David H. Clelland **VICE CHAIRMAN:** RE John N. Albritton Jr.

SECRETARY: RE Russell Trapp

Class of 2019

TE Steve Dickey, Calvary

RE John F. Schoone, Metro Atlanta
RE Daniel M. Wykoff, Tennessee Valley

Class of 2018

RE John N. Albritton Jr., SE Alabama
RE Robert Bryant, Palmetto

Class of 2017

TE David H. Clelland, North Texas

RE Robbin W. Morton, Central Georgia
RE Andrew M. Schmidt, Central Carolina

Class of 2016

DE James Ewoldt, Missouri
RE Russell Trapp, Providence

Advisory

TE Jerry Schriver, Metro Atlanta
TE L. Roy Taylor Jr., Georgia Foothills

RE Will A. Trapp

MINUTES OF THE GENERAL ASSEMBLY

BOARD OF DIRECTORS OF PCA RETIREMENT & BENEFITS, INC.

CHAIRMAN: TE Jonathan B. Medlock **VICE CHAIRMAN:** RE William Brockman

SECRETARY: RE John Mardirosian **TREASURER:** RE Bruce Jenkins

Class of 2019

RE Bruce Jenkins, Rocky Mountain
RE J. Kenneth McCarty, North Texas
RE John A. Williamson, Evangel

Class of 2018

RE William H. Brockman, Potomac
RE William L. Spitz, Central Carolina
RE James W. Wert Jr., Metro Atlanta

Class of 2017

TE Eric B. Zellner, Covenant

RE Paul A. Fullerton, S. New England
RE M. Ross Walters, Calvary

Class of 2016

TE Jonathan B. Medlock, Northern California

RE John Mardirosian, New Jersey
RE John E. Steiner, Southeast Alabama

Advisory

L. Roy Taylor Jr., Georgia Foothills

RE Randy Kirkland, Missouri

BOARD OF DIRECTORS OF RIDGE HAVEN

PRESIDENT: RE Dan Neilson **VICE PRESIDENT:** TE J. Andrew White

SECRETARY: RE J. Randall Berger

Class of 2020

TE Richard O. Smith Jr., Susquehanna Valley

RE James Blaine Hicklin, Metro New York

Class of 2019

TE R. Andrew Newell, Palmetto

RE Marvin C. Culbertson, North Texas

Class of 2018

RE J. Randall Berger, Eastern Carolina
RE Pete Austin IV, Tennessee Valley

Class of 2017

TE David Hart Sanders, Calvary

TE J. Andrew White, Westminster

Class of 2016

RE Tom A. Cook Jr., Gulfstream
RE Dan Neilson, Savannah River

Advisory Members

TE James C. Bland III, Houston Metro

TE Stephen T. Estock, Georgia Foothills

TE Paul D. Kooistra, Warrior

TE L. Roy Taylor Jr., Georgia Foothills

DIRECTORY

V. SPECIAL COMMITTEES

THEOLOGICAL EXAMINING COMMITTEE

CHAIRMAN: TE Clay Holland **SECRETARY:** RE Charles Waldron

Class of 2018

TE Guy Prentiss Waters, Mississippi Valley RE William Blake Temple, Providence

Class of 2017

TE Eric R. Dye, Palmetto RE William D. Cranford Jr., Fellowship

Class of 2016

TE Clay Holland, Houston Metro RE Charles Waldron, Missouri

Alternates

TE Luke Kyungmoon Kim, Korean Central RE Terry Eves, Palmetto

COMMITTEE ON CONSTITUTIONAL BUSINESS

CHAIRMAN: TE Larry Hoop **SECRETARY:** RE Edward L. Wright

Class of 2019

TE Joshua Anderson, North Texas RE Stephen W. Dowling, SE Alabama

Class of 2018

TE Robert Browning, Covenant RE Richard Dolan, Georgia Foothills

Class of 2017

TE Larry C. Hoop, Ohio Valley RE Edward L. Wright, Chesapeake

Class of 2016

TE Arthur Sartorius, Siouxlans RE Philip Temple, Calvary

Alternates

TE Mark A. Rowden, Southwest RE Flynt Jones, Central Carolina

COMMITTEE ON INTERCHURCH RELATIONS

CHAIRMAN: TE Paul R. Gilchrist

Class of 2018

TE Hoochan Paul Lee, Korean NE RE Philip Graybeal, Calvary

Class of 2017

TE E. Bruce O'Neil, Chesapeake RE James C. Richardson, Gulf Coast

Class of 2016

TE Paul R. Gilchrist, Tennessee Valley RE Paul Richardson, Nashville

Alternate

TE Richard D. Phillips, Calvary RE Dennis Baker, Pittsburgh

Ex-Officio Member

TE L. Roy Taylor Jr., Georgia Foothills

Advisory Member

William Goodman, Georgia Foothills

MINUTES OF THE GENERAL ASSEMBLY

VI. STANDING JUDICIAL COMMISSION

CHAIRMAN: TE Fred Greco **VICE CHAIRMAN:** RE John B. White
SECRETARY: RE Samuel J. Duncan **ASST. SECRETARY:** RE R. Jackson Wilson

Class of 2019

TE Brad D. Evans, Southern New England	RE Howie Donahoe, Pacific Northwest
TE Paul B. Fowler, North Texas	RE Samuel J. Duncan, Grace
TE D. Steven Meyerhoff, Chesapeake	RE Terry L. Jones, Missouri

Class of 2018

TE Bryan S. Chapell, Northern Illinois	RE Daniel Carrell, James River
TE Charles E. McGowan, Nashville	RE Bruce Terrell, Metropolitan NY
TE George W. Robertson, Savannah River	RE John B. White Jr., Metro Atlanta

Class of 2017

TE William S. Barker II, Philadelphia	RE John R. Bise, Providence
TE Raymond D. Cannata, Southern Louisiana	RE E.J. Nusbaum, Rocky Mountain
TE Fred Greco, Houston Metro	RE John Pickering, Evangel

Class of 2016

TE David F. Coffin Jr., Potomac	RE E. C. Burnett, Calvary
TE Grover E. Gunn III, Mississippi Valley	RE Frederick Neikirk, Ascension
TE Paul D. Kooistra, Warrior	RE R. Jackson Wilson, Georgia Foothills

Clerk of the Commission

TE L. Roy Taylor, Georgia Foothills

VII. AD-INTERIM COMMITTEES

There are no Ad-Interim Committees at this time.

PART TWO JOURNAL

MINUTES OF THE FORTY-THIRD GENERAL ASSEMBLY First Session - Tuesday Evening June 9, 2015

43-1 Assembly Called to Order and Opening Worship

The Forty-Third General Assembly of the Presbyterian Church in America gathered for the opening worship service at 7:30 p.m. on Tuesday, June 9, 2015, at the Chattanooga Convention Center in Chattanooga, Tennessee. Moderator TE Bryan S. Chapell called the Assembly to order for worship (see Appendix W, p. 624]).

Following worship, the Assembly recessed at 9:10 p.m. to reconvene at 9:20 p.m.

43-2 Declaration of Quorum and Enrollment

The Moderator reconvened the Assembly at 9:20 p.m. for business, with prayer by TE Render Caines. The Moderator declared a quorum present with 329 Ruling Elders and 991 Teaching Elders (1320 total) enrolled (see Appendix S, p. 491, for complete roll).

43-3 Election of Moderator

The Moderator opened the floor for nominations for Moderator of the Forty-Third General Assembly. TE Joe Novenson placed in nomination RE James W. Wert Jr. TE Roland Barnes placed in nomination RE Richard "Ric" Springer.

Nominations were closed, and **by a two-thirds vote** the Assembly **suspended RAO 1-4** to conduct the vote on the Moderator electronically. However, because of questions as to the accuracy of the electronic devices, the vote was taken by ballot.

While the votes were tallied, verses of "Amazing Grace," "Holy, Holy, Holy," "Blessed Assurance," "There is a Fountain," and "O For a Thousand Tongues" were sung. **RE James W. Wert Jr.** was elected **515-466**.

Moderator Wert assumed the chair, acknowledged the presence and blessings of God in his parents and wife, and, referencing the Moderator's sermon, confessed his needs and desires.

MINUTES OF THE GENERAL ASSEMBLY

RE Danny McDaniel, Chairman of the Administrative Committee, presented to the retiring Moderator Chapell a plaque in token of the Assembly's appreciation for his year of service as Moderator.

43-4 Docket

The second draft of the Docket (p. 631) was declared **adopted** with the following items being added to the report of the Stated Clerk slated for Wednesday morning: a partial report of the Committee on Constitutional Business regarding proposed amendments from the Administrative Committee to the *RAO*, a partial report of the Administrative Committee regarding proposed amendments to the *RAO*, and a partial report of the Standing Judicial Committee regarding proposed amendments to the *SJC Manual*.

43-5 Election of Recording and Assistant Clerks and other Assembly Positions

On nomination by the Stated Clerk, the following were elected: TEs David Dively, Robert S. Hornick, Paul Lee, and D. Steven Meyerhoff, recording clerks; RE William R. Stanway, timekeeper; RE Robert Berman and TE Steve Jeantet, computing clerks; Frank M. Barker III (Barker Productions), Seminar Sound Engineer; Initial Production Group (IPG), Production Engineers; TE Lawrence Roff, organist; RE Ric Springer, Chairman of the floor clerks; and RE Tom Taylor, Vice Chairman of the floor clerks.

43-6 Appointment of Assistant Parliamentarians

RE Sam Duncan and RE John B. White Jr. were appointed assistant parliamentarians by the Moderator.

43-7 Personal Resolution #1

On a **two-thirds vote**, the following **Personal Resolution** from TE J. Ligon Duncan and TE Sean M. Lucas was **received and referred** to the Overtures Committee:

PERSONAL RESOLUTION ON CIVIL RIGHTS REMEMBRANCE

Whereas, last year and this year mark significant anniversaries in the Civil Rights movement: 2014 was the sixtieth anniversary of the United States Supreme Court decision *Brown v. Board of Education* and the fiftieth anniversary of the Civil Rights Act and Freedom Summer, and 2015 was the fiftieth anniversary of the Voting Rights Act and the Selma-to-Montgomery March; and

- Whereas**, many of our conservative Presbyterian churches at the time not only failed to support the Civil Rights movement, but actively worked against racial reconciliation in both church and society; and
- Whereas**, the 30th General Assembly adopted a resolution on racial reconciliation that confessed its covenantal, generational, heinous sins connected with unbiblical forms of servitude, but failed to deal with the covenantal, generational, heinous sins committed during the much more recent Civil Rights era (cf. Daniel 9:4-11); and
- Whereas**, the 32nd General Assembly adopted a pastoral letter on “the Gospel and Race” that was produced under the oversight of our Mission to North America committee, but that also failed to acknowledge the lack of solidarity with African Americans which many of our churches displayed during the Civil Rights era; and
- Whereas**, our denomination’s continued unwillingness to speak truthfully about our failure to seek justice and to love mercy during the Civil Rights era significantly hinders present-day efforts for reconciliation with our African American brothers and sisters; and
- Whereas**, God has once more given our denomination a gracious providential opportunity to show the beauty, grace and power of the gospel of Jesus Christ by showing Christ-like love and compassion towards the greater African American community;
- Be it therefore resolved**, that the 43rd General Assembly of the Presbyterian Church in America does recognize and confess our church’s covenantal and generational involvement in and complicity with racial injustice inside and outside of our churches during the Civil Rights period; and
- Be it further resolved**, that this General Assembly recommit ourselves to the task of truth and reconciliation with our African American brothers and sisters for the glory of God and the furtherance of the Gospel; and
- Be it finally resolved**, that the General Assembly urges the congregations of the Presbyterian Church in America to confess their own particular sins and failures as may be appropriate and to seek to further truth and reconciliation for the Gospel’s sake within their own local communities.

TE Sean M. Lucas

TE J. Ligon Duncan III

43-8 Personal Resolution #2

On a **two-thirds vote**, the following **Personal Resolution** from RE Ric Springer and RE Tom Taylor was **received and referred** to the Overtures Committee:

**PERSONAL RESOLUTION
THANKS FOR TE JAMES A. SMITH**

The 43rd General Assembly of the Presbyterian Church in America, meeting in Chattanooga, TN, June 8-12, 2015, wishes to express sincere and worshipful thanks to God for the faithful service of our brother and fellow-servant, TE James A. Smith.

Jim graduated from Faith Theological Seminary and was installed as pastor of a small independent congregation on May 27, 1955. He served that ministry faithfully for 50 years, retiring in 2005. In 1966, Jim as elected to the office of Stated Clerk of the New Jersey Presbytery and served without interruption for 50 years until his health began to fail in 2015.

Jim volunteered to serve the General Assembly of the Presbyterian Church in America as a floor clerk. He began service in 1982, was appointed Chairman of the clerks by Dr. Paul Gilchrist, Stated Clerk, in 1989 and served for 33 consecutive Assemblies until June, 2014. Jim holds the distinction of being the longest serving volunteer for the General Assembly in its history.

“Let the elders who rule well be considered worthy of double honor, especially those who labor in preaching and teaching.” 1 Timothy 5:17 (ESV)

RE Ric Springer
RE Tom Taylor

43-9 Personal Resolution #3

On a **two-thirds** vote, the following **Personal Resolution** from TE Paul Sagan, representing the Session of Covenant Presbyterian Church, Fayetteville, Arkansas, was **received and referred** to the Overtures Committee:

**PERSONAL RESOLUTION
A MEMORIAL IN TRIBUTE OF RICHARD C. CHEWNING
May 12, 1933 – February 17, 2015**

On Tuesday morning February 17, 2015, our beloved father and brother Richard “Dick” Chewning’s spirit went to be with his Creator. His passing was sudden, and while not surprising given his many health struggles, it was still unexpected. His enormous spiritual presence and huge personality will be greatly missed here on earth by all who knew Dick Chewning. He was born May 12, 1933, in Virginia to the late Vivienne Akers Chewning and

Carroll Wills Chewning. He is survived by his loving wife of 59 years, Shirley Clarke Chewning, and their three children, Karen C. Schoch and her husband Tim of Glenside, Pennsylvania; J. Jeffrey Chewning and his wife Susan of Springdale, Arkansas; and David C. Chewning of Waco, Texas. Dick and Shirley were blessed with seven grandchildren: David, Rebekah, Rachel, Samuel, Ruth, Sarah Katherine, and John. Granddaughter Rebekah Kirk and her husband Isaac have blessed them with two great-grandchildren, Isaac Kirk V and Alexa Joy Kirk. He is also survived by one brother, Rear Admiral (ret.) Robert Wills Chewning, and one beloved cousin, Robert Marshall Pinkham.

Funeral services for Dr. Chewning were held at 10:00 a.m., Tuesday, February 24, 2015, at Covenant Presbyterian Church, Fayetteville, Arkansas, with Dr. Paul Sagan officiating. Burial followed at Oak Hill Cemetery in Siloam Springs, Arkansas.

We will not forget the great Gospel truths that Dick loved to sit under in the preaching here at Covenant and to impart to others in his teaching and personal counseling ministry. Dick knew himself to be redeemed from the Fall. He believed his life could only be understood when seen in the light of God's patient, loving, merciful, and providentially manifested grace. He graduated from Virginia Tech, the University of Virginia, and the University of Washington, and did postdoctoral study at the University of St. Andrews in Scotland. He taught at the University of Richmond for twenty-five years, and held the "Harry and Hazel Chavanne Chair of Christian Ethics in Business" at Baylor University for fifteen years. We would encourage all who miss Dick's teaching, or never had the opportunity to be taught by him, to get Dick's book, *Becoming Partakers of the Divine Nature*. Dick's booming voice can still be heard when you open its pages and read the wisdom that he so often shared in his teaching and personal ministry.

During his academic career Dick also served on a number of Boards of Directors/Trustees for a total of ninety-three years and served as the "Chairman of the Board" of four of those organizations for thirty-one years. He was honored to serve twice as the Moderator of the Reformed Presbyterian Church, Evangelical Synod and once as the Moderator of the Presbyterian Church in America [13th PCA General Assembly, 1985].

Dick's academic passion was studying God's Word and seeking its application for those called to the field of "business." In doing this he had over one hundred articles, essays, and reviews published, along with writing and editing seven books. The writing he most cherished was his last,

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Becoming Partakers of The Divine Nature. Much of his writing was done with the members of the “Christian Business Faculty Association” in mind. He wanted Christian business faculty to understand, as thoroughly as possible, Christ’s mind as His revelation addresses the personal challenges that confront all who are called to work in the marketplace.

What is true of Abel in Hebrews 11:14 is also true of Dick’s life. God accepted Dick’s offering of his gifts for service, and like Abel in the Faith Hall of Fame, he serves as an example for us. “Through his faith, though he died, he still speaks” (Heb 11:4 ESV).

Here are a few things that the life of Dick Chewning speaks to us at Covenant and the broader church:

His love for the Gospel of grace drove his life and ministry. Dick reveled in the message of God’s grace for sinners. It was at Dick’s suggestion that Covenant Church of Fayetteville adopt as our church motto: “Apart from Christ we can do nothing.”

His love for the Triune God of the Scriptures, with a particular focus on God’s attributes, informed his work and ministry. His greatest love was the One, Triune God who revealed Himself in the incarnation, life, death, and resurrection of His only Son, Jesus Christ, and who sends His Spirit to dwell with those who are Christ’s inheritance. He considered it a high calling to serve as an elder in Christ’s church and to be granted the privilege of teaching in the church for many years. He wanted everyone to know that God the Creator Savior offers grace and mercy to everyone who repents and loves Him.

Dick also had a passionate love for people. One family member described it as “big love.” Foremost in his love was his deep affection for Shirley and his family. He never missed an opportunity to speak of how much he loved Shirley, and all of his children, and grandchildren, and great-grandchildren.

Dick loved to mentor young people. His sincere concern and interest in loving people and discipling them was a great example of spiritual leadership.

Dick was a churchman. He loved Covenant Church. He loved the work he did in the General Assembly. His last Sunday on earth was marked by attendance at public worship and Sunday School. He regretted that he didn’t have the strength to return to Sunday evening worship that night (which was cancelled due to winter weather). He never missed a stated Elder meeting or

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prayer meeting unless he was providentially hindered, which was extremely rare. In addition, few Christians have served the broader church more than Dick Chewning.

Several people have commented on the “hole” in our congregation at Covenant Church, Fayetteville, left by Dick’s absence from our midst. We are sure that many both feel his absence personally and in the institutions in which Dick was still serving at his passing. Let us not be discouraged but rather confident in the grace of the Lord Jesus, which supplies us with everything we need to carry out the work God has given us to do. Let us rejoice that Dick, though absent from the body, is present with the Lord and has joined that great cloud of witnesses cheering us on to victory.

Adopted by the Session

Paul S. Sagan

Moderator

Prentice Lee House

Clerk of Session

Covenant Presbyterian Church

Fayetteville, Arkansas

April, 14, 2015

To be sent to the Clerk of Session of Covenant Presbytery and to the Stated Clerk of the Presbyterian Church in America and spread on their minutes as a reminder of the instruction, inspiration and blessing we have received from Dr. Chewning’s life and work.

43-10 Personal Resolution #4

On a **two-thirds vote**, the following **Personal Resolution** from TE Harry Reeder representing Evangel Presbytery was **received and referred** to the Overture Committee:

MEMORIAL TO TEACHING ELDER R. THOMAS CHEELY

Whereas, on May 7, 2014, after he had “*served the purpose of God in his own generation,*” our Creator and Author of the destiny of all men, in His infinite wisdom has seen fit to call from our midst Teaching Elder R. Thomas Cheely into His glorious presence; and

Whereas, in 1969 Tom Cheely was ordained to preach the Gospel and has faithfully kept his ordination vows through continually affirming his belief that the Scriptures did not “become the Word of God” or “contain the word of God” but the Scriptures of the Old and New Testaments, as originally given, are the inerrant Word of God and the only infallible rule of faith and practice; and

Whereas, during his forty five years of serving the Lord he pastored several churches before accepting the call in 1983 to minister at Briarwood Presbyterian Church as its first Missions Pastor; and

Whereas, for thirty-one years as Missions Pastor, he faithfully served the Lord at Briarwood Presbyterian Church by undertaking each and every responsibility with diligence, grace, and focus, always seeking to honor Christ through leadership to reach the world for Christ through “tenacious and tender” leadership; and

Whereas, his leadership was blessed by the Lord through ministering to and supporting 500 foreign missionaries in 70 countries around the world through his visiting missionaries in all continents, through personal encouragement, and participation in the ministry work; and

Whereas, he also lead the Briarwood Ministry initiatives to plant and revitalize churches as well as send missionaries to evangelize and disciple locally in Birmingham, regionally in Alabama, and nationally throughout North America with extraordinary vision and effectiveness; and

Whereas, he faithfully provided leadership to Evangel Presbytery and the General Assembly of the Presbyterian Church in America and was widely recognized for his denominational leadership and participation on numerous General Assembly and Evangel Presbytery committees; and

Whereas, he also faithfully and effectively provided visionary as well as strategic leadership for various para-church mission agencies, projects, and endeavors; and

Whereas, Briarwood Presbyterian Church, its membership, fellowship, and leadership will miss greatly his presence yet knowing that the Lord “*does all things well*” and is grateful that Teaching Elder R. Thomas Cheely, in his thirty-one years of serving the Lord as Missions Pastor, advanced the cause of Christ through Briarwood’s commitment to “*equip Christians to worship God to reach Birmingham to reach the world for Christ*”;

Therefore Be It Resolved, that Evangel Presbytery does note the death of our brother in the Lord, with a deep sense of loss and sorrow by acknowledging that a “*prince in Israel*” has fallen, yet because of the Gospel a “*prince in Israel*” has been promoted, and we offer the prayer of thanksgiving for the life of Teaching Elder, Reverend Doctor R. Thomas Cheely as he lived among us and served the Lord so faithfully. “*To be absent from the body is to be present with the Lord.*” Evangel Presbytery rejoices in the full and certain assurance that our brother is in the presence of God to worship Him throughout eternity. To God be the glory, honor and power, both now and forevermore, Amen; and

Further Be It Resolved, that this Resolution be approved as a Memorial by Evangel Presbytery and that Evangel Presbytery likewise forward this memorial to the 43rd General Assembly of the Presbyterian Church in America; and

Further Be It Resolved, that this Resolution be spread upon the minutes of the Evangel Presbytery and that a copy be furnished to his wife, Kathy, as an expression of Evangel Presbytery’s deep appreciation for the life, testimony, and forty-five years of ministry by Teaching Elder R. Thomas Cheely to the Kingdom of God.

Adopted this twelfth day of August, in the year of our Lord, 2014

RE Jim Maples, Moderator

TE Thomas T. Joseph, Stated Clerk

43-11 Protest by TE Daniel Jarstfer

TE Daniel Jarstfer presented a formal **Protest** “that the Host Committee of the 43rd General Assembly did approve and appoint a woman to lead in the corporate worship of Christ’s Church.” The Assembly **received** the protest as being in temperate language, and ordered it **spread upon the minutes.**

The following commissioners joined in the protest:

RE Frank Aderholdt

RE Joe Harris

TE James Almond

TE Mark Horne

RE Dennis W. Baker

RE William H Johnson

TE Andrew Barnes

TE Albert Kona

TE Henry H. Beaulieu

TE George E Lacy Jr.

TE Brian Belh

RE C.F. Marcinak

TE Bob Brubaker

RE John M. Mardirosian

RE Rob Coker

RE Dale McLune

RE Kim Conner

RE Steven C. Morley

TE J. C. Cunningham

TE James Payne

TE Clif Daniell

RE Jerry Pierce

TE Philip DeHart

TE Ross Ritter

TE Dwight Dolby

RE James Robinson

TE Mark E. Fairbrother

TE Robert Todd Smith

TE Jeffrey T. Fartro

RE Will T. Thompson

TE Olin Ross Fearing

TE Ted Trefsger

RE James Fink

TE Thomas Troxell

TE David Gilbert

TE Bernie Van Eyk

RE Spencer Gray

TE Steven K. Walton

TE Edward D. Guyer

TE Al Ward

TE Andrew Halsey

TE Rick Wheeler

RE Vaughn R. Hamilton

43-12 Assembly Recessed

The Assembly recessed at 10:38 p.m. with prayer by TE Jerry Shriver to reconvene at 10:30 a.m. Wednesday morning.

Second Session - Wednesday Morning June 10, 2015

43-13 Assembly Reconvened

The Assembly reconvened at 10:45 a.m. on June 10, 2015, with the singing of “All for Jesus” and prayer by RE Brad Bradley.

43-14 Stated Clerk’s Report

TE L. Roy Taylor, Stated Clerk, presented his report (Appendix A, p. 91). He commented on the statistical information, in particular, church membership and churches added. Representatives of churches who had been particularized in the last year, including churches inadvertently omitted from the list, were recognized by the Assembly, as well as those representing churches that had transferred from other denominations.

The Stated Clerk reported on the *BCO* Amendments Sent Down to Presbyteries for Voting (Appendix A, p. 106). **Items 1-4**, having received concurrence of two-thirds of the presbyteries, were **adopted**. It was noted that additional presbyteries had reported their votes since the publication of the *Commissioner Handbook Supplement*.

43-15 Committee on Constitutional Business Partial Report

TE Larry Hoop, Chairman, led the Assembly in prayer and presented the Partial Report (Appendix O, p. 374), regarding the committee’s advice on proposed changes to the Rules of Assembly Operations, all of which were found to be **not** in conflict with the Constitution.

43-16 Administrative Committee – Committee of Commissioners Partial Report

RE Dan Carroll, Chairman, led the Assembly in prayer and presented the Partial Report. (See 43-47, p. 57, Recommendations 1 and 2.)

Recommendations 1 and 2 were **adopted by the requisite majority** (*RAO*, Article XX).

A **point of order** was made that voting members should be seated in the appropriate areas. The Moderator, ruling the point of order **well taken**, reminded the Assembly of the seating requirement for voting, and said that he would order such seating when needed.

43-17 Standing Judicial Commission Partial Report

TE Fred Greco, Chairman, led the Assembly in prayer and presented the Partial Report. **Recommendations IV. a-e**, proposing amendments to the SJC Manual, were **adopted by the requisite majority** (RAO 17-5; see 43-41, p. 41, and Appendix T, p. 527, for full SJC report).

43-18 Appointment of Committee on Thanks

The Moderator appointed the following men to serve as the Committee on Thanks: TE Henry Lewis Smith and RE Melvin Duncan.

The Stated Clerk requested that commissioners notify the clerks of any corrections to the Tuesday minutes. The Assembly paused for instructions as to electronic voting and testing of the equipment.

43-19 Interchurch Relations Committee of Commissioners Partial Report and Fraternal Greetings

TE Larry Hoop, Chairman, led the Assembly in prayer and presented the report, see 43-22 below. See Appendix N, p. 338, for the Permanent Committee report.

Recommendations 1-2 were **adopted**.

TE Paul Gilchrist, Chairman of the Permanent Committee, introduced the following men who brought greetings: Dr. Ray Sutton, Reformed Episcopal Church (Dr. Gilchrist responded with the reading of Philippians 4:5-7) and Rev. David Gomes, Presbyterian Church in Brazil (Dr. Gilchrist responded with the reading of Ephesians 1:15-21).

43-20 Assembly Recessed

The Assembly recessed with prayer by TE Gilchrist at 11:56 a.m. to reconvene at 1:30 p.m.

**Third Session - Wednesday Afternoon
June 10, 2015**

43-21 Assembly Reconvened

The Assembly reconvened at 1:30 p.m. with the singing of “In Christ Alone” and prayer by TE Gilchrist.

43-22 Interchurch Relations (Informational and Committee of Commissioners Reports) and Fraternal Greetings (continued from 43-19)

The Chairman resumed the report, introducing the following men who brought greetings: Dr. Peter Bakker, Reformed Churches of the Netherlands Liberated (Dr. Gilchrist responded with the reading of Ephesians 6:10);

Rev. Amador Lupes (TE Larry Trotter translating), Iglesia Nacional Presbiterian de Mexico (Dr. Gilchrist responded with the reading of Ephesians 2:19-20); Dr. Sam Logan, World Reformed Fellowship (Dr. Gilchrist responded with the reading of Jude 20, 21); Rev. Bernard Westerveld, L'Eglise Reformee du Quebec (Dr. Gilchrist responded with the reading of Ephesians 3:14); Dr. Chad Van Dixhoorn, Orthodox Presbyterian Church (Dr. Gilchrist responded with the reading of Philippians 1:9); Ruling Elder Dennis Royal, United Reformed Churches, North America (Dr. Gilchrist responded with the reading of 1Thessalonians 2:13ff); Rev. David Meridith, Free Church of Scotland (Dr. Gilchrist responded with the reading of Ephesians 1:15).

Recommendations 3, 5, 6 were **adopted**.

Recommendation 4 was **moved as a substitute** for the Permanent Committee recommendation and **adopted**.

Dr. Gilchrist spoke in support of Permanent Committee Recommendation 7. **Recommendation 7** was **moved as a substitute** for the Permanent Committee recommendation, and TE Duncan Rankin spoke in support of the CoC recommendation. Dr. Gilchrist responded for the Permanent Committee.

The **substitute motion failed 402-542-10**. A **motion to recommit the main motion** was made, the motion was called, and the motion to recommit **failed**. The **motion of the Permanent Committee** was **adopted 672-256-10**.

The Chairman closed the report with prayer.

REPORT OF THE COMMITTEE OF COMMISSIONERS ON INTERCHURCH RELATIONS

I. Business Referred to the Committee

- A. IRC Permanent Committee Report
- B. IRC Permanent Committee Minutes from:
 - 2014
 - 2015
- C. IRC Permanent Committee Recommendations

II. Statement of Major Issues Discussed

- A. IRC Permanent Committee Report
- B. IRC Permanent Committee Minutes from:
 - 2014
 - 2015
- C. IRC Permanent Committee Recommendations

III. Recommendations

1. That Fraternal Delegates, Corresponding Delegates, and Ecclesiastical Observers be welcomed and invited to address the General Assembly. *Adopted*
2. That visiting ministers be introduced to the General Assembly (BCO 13-3). *Adopted*
3. That the minutes of October 20, 2014, be approved without exception. *Adopted*
4. ~~That the minutes of April 6, 2015, be approved without exception.~~ That the April 6, 2015 minutes be approved without exception, reporting the following actions of the NAE:

National Association of Evangelicals - I attended a Consultation at St. Paul, MN, November 13, on same-sex marriage and religious liberty that was helpful to me in working with the Cooperative Ministries sub-committee on that issue.

NAE Board Meeting was held at Perimeter PCA, March 5. We opened our Thursday board meeting a presentation from Online for Life (onlineforlife.org). During our afternoon session Johnnie Moore presented his research on ISIS and the threat to Christians in the Middle East. He urged board members to engage their constituencies on these issues. The e-book version of Johnnie's new book, "Defying ISIS," is available now via Amazon. His presentation was followed-up with a panel discussing strategies for ministry in difficult places. In light of the intense stress on believers in the Middle East and around the world, the board approved a motion in support of the Persecuted Church. You can read the motion on the NAE website. Ed Stetzer of Lifeway Research updated us on the development of our evangelical research definition of the term "evangelical." We hope to have a proposed definition for the October board meeting.

I have forwarded to IRC the quarterly reports of the NAE.

Adopted

Rationale: the instructions of the 40th and 41st General Assembly direct the IRC to report any actions of NAE to the Assembly.

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5. That the minutes of October 8, 2013, be approved without exception. (Due to an oversight, the IRC Committee of Commissioners which had reviewed the minutes did not report their action to the Forty-Second General Assembly). *Adopted*
6. That the minutes of April 10, 2014, be approved without exception. (Due to an oversight, the IRC Committee of Commissioners which had reviewed the minutes did not report their action to the Forty-Second General Assembly). *Adopted*
7. That the General Assembly approve the PCA's formalizing of Corresponding Relations with the Evangelical Presbyterian Church, but not a fraternal relation, due to the ordination of women which undermines the inerrancy of Scripture. *Adopted*

Rationale: This amendment calls attention to the fact that this does not involve us in fraternal relations with a specific reason why.

Rationale:

- The Evangelical Presbyterian Church emerged from mainline Presbyterianism in 1981 for many of the same reasons the PCA withdrew in 1973.
- The EPC patterned much of its denominational identity after the PCA.
- A primary difference between the PCA and EPC over the years has been that in EPC polity the ordination of women has been a local option for Sessions and Presbyteries which the EPC considers to be a secondary, non-essential article of faith. The EPC's position of local option is a mediating position between the PCUSA position that women's ordination is mandated and the PCA position that women's ordination is prohibited.
- In 1988 the IRC members met with representatives of the EPC to discuss the EPC's request for fraternal relations with the EPC (*M16GA*, p. 377). The PCA and EPC exchanged ecclesiastical observers at their respective General Assemblies.
- In 1989 TE Rob Norris and TE Jeff Jeremiah of the EPC addressed the PCA Assembly (*M17GA*, p. 60). The IRC permanent committee recommended to the 17th General Assembly "That the PCA enter into fraternal relations with the EPC" (*M17GA*, p. 326).
- The 1989 IRC Committee of Commissioners offered a substitute recommendation that the PCA not seek "ecclesiastical fellowship" with the EPC but continue to exchange observers at General Assemblies, citing differences on allowance of women's

ordination. The IRC CoC’s recommendation was adopted (*M17GA*, pp. 59, 77).

- Since 1989 the EPC have exchanged observers at General Assemblies.
- Over the years the PCA and EPC have exchanged members, ministers, and churches.
- Over the years the PCA and EPC Stated Clerks have enjoyed cordial relationships.
- The PCA has contacts with the EPC through the NAE and WRF.
- In 2000 the 28th PCA General Assembly simplified our categories of ecclesiastical relationships to two: 1) fraternal relations, and 2) corresponding relations (*M28GA*, p. 514)
- Our relationship with the EPC since 1989 has been tantamount to “corresponding relations.” The recommendation of the IRC is essentially to formalize that existing relationship.

IV. Commissioners Present:

Presbytery

Ascension
 Calvary
 Central Georgia
 Chesapeake
 Chicago Metro
 Evangel
 Grace
 Gulf Coast
 Houston Metro
 Iowa
 Metro Atlanta
 Mississippi Valley
 Nashville
 New River
 Northwest Georgia
 Ohio
 Ohio Valley
 Pacific Northwest
 Pittsburgh
 Platte Valley
 Potomac
 Savannah River

Commissioner

RE Kenneth Peterson
 TE Mark Auffarth
 TE George Andrew Adams
 RE Jesse Crutchley
 TE Dan Adamson
 TE Harris Bond
 TE Joseph F. McLeod Jr.
 TE Richard A. Fennig
 TE Clifton Rankin
 TE Brian Janssen
 TE Randy Schlichting
 TE Ryan F. Biese
 TE Drew Martin
 TE Mark Kozak
 RE Robert Whitaker
 TE Jeffry Farto
 TE Larry C. Hoop
 TE James Sylvester Nease Jr.
 TE Jared Havener
 TE Kyle McClellan
 TE Jerry C. Mead
 RE Kevin Nichols

MINUTES OF THE GENERAL ASSEMBLY

Southeast Alabama
Southern New England
Southwest Florida
Tennessee Valley
Western Canada

TE Bruce K. Bowers
TE Daniel J. Jarstfer
TE Stephen J. Casselli
TE Michael Quillen
TE Jeffrey Kerr

Respectfully submitted,
/s/ TE Larry Hoop, Chairman

/s/ RE Kevin Nichols, Secretary

43-23 Personal Resolution #5

On a **two-thirds vote**, the following personal resolution from TE David Zavادل representing Tidewater Presbytery was **received and referred** to the Overture Committee:

**PERSONAL RESOLUTION
MEMORIAL FOR TE J. ROBERT FIOI**

Whereas, in his gracious providence, on December 23, 1940, John Robert Fiol was born as a covenant child to faithful Christian parents, Frank L. and Esther Fiol, serving Christ as missionaries in India;

Whereas, his preparation for the ministry of the gospel included Covenant College (BA 1962), Covenant Theological Seminary (M.Div. 1966), Pepperdine University (MA 1975), American University (1977), Webster University (MA 1988);

Whereas, J. Robert Fiol was licensed by the Midwest Presbytery (RPCES) in November 1966 and ordained by that same Presbytery in 1967;

Whereas, Teaching Elder J. Robert Fiol served in various capacities in the United States Navy from 1967 until his honorable retirement from active duty as Captain U.S. Navy in 1997, concluding 30 years of faithful service to God and country, which included assignments with both the Navy and Marine Corps, stateside and overseas and including 2 tours in Vietnam, tours in Bahrain, Iceland, and as pre-commissioning and command chaplain on board USS Abraham Lincoln (CV – 72);

Whereas, upon completion of his naval service in 1997 Teaching Elder J. Robert Fiol relocated to Atlanta, Georgia, to assume the position of Assistant to the Stated Clerk of the Presbyterian Church in America and continued serving faithfully and diligently until his retirement in 2011;

Whereas God in his providence, called Teaching Elder J. Robert Fiol into his Lord's eternal rest on November 12, 2014;

Therefore be it resolved, that the 43rd General Assembly of the Presbyterian Church in America express its thankfulness and gratitude to Almighty God Our Father for the life, ministry and example of Teaching Elder J. Robert Fiol in that God has used him as an instrument of his grace in a great variety of circumstances and places within his kingdom;

And be it further resolved, that the 43rd General Assembly of the Presbyterian Church in America express its heartfelt condolences to his wife Patricia with promises of our prayers for her and her family, being assured that “we do not grieve as those who have no hope”;

And be it further resolved, that this resolution be spread upon the minutes of the 43rd General Assembly of the Presbyterian Church in America and that a copy be sent to Mrs. Patricia Fiol.

Approved by unanimous vote of the Tidewater Presbytery on June 4, 2015.

TE Calvin F. Frett

TE William D. “Kip” Slawter

TE David Zavadil

43-24 Committee on Review of Presbytery Records

TE Per Almquist, Chairman, led the Assembly in prayer and presented the report and supplemental report (Appendix Q, p. 413).

Recommendations [Special Citations] IV.1-2 were adopted.

Recommendations V.1-8 were adopted.

Recommendations VI, 1-13, 15-55, 57-74, 76-80 were adopted.

On motion, the Assembly determined to allow 10 minutes for Minority Report presentations.

Recommendation 75 was taken up. A **Minority Report**, presented with a motion to **strike 75.c, 2nd exception of substance**, was **adopted 535-245-37**. **Recommendation 75** was **adopted as amended**.

75. That the Minutes of **Susquehanna Valley Presbytery**:

c. Be approved with exceptions of substance:

Exception: January 25, 2014 (RAO 16-3e.5) – Presbytery incorrectly judged transferring TE’s stated difference as more than semantic, but “not out of accord with any fundamental of our system of doctrine” vs “out of accord,” that is, “hostile to the system” or “striking at the vitals of religion” dealing with Sacraments. (**Note: Motion to strike failed 22-29-0**)

Recommendation 14 was taken up. A **Minority Report**, presented to find the presbytery's response (14.d) satisfactory, was **adopted 438-215-35**. **Recommendation 14** was **adopted as amended**.

43-25 A **motion** was made to **suspend electronic voting** for the remainder of the Assembly. The Assembly **defeated** the motion **51-754-2**.

43-26 Assembly Recessed

The order of the day having arrived, the Assembly recessed at 4:30 p.m. to reconvene for worship at 5:00 p.m. Prayer was offered by TE Duncan Rankin, including intercession for TE Mike Francis who is in a coma as a result of a recent heart attack.

Fourth Session - Thursday Morning June 11, 2015

43-27 Assembly Reconvened

The Assembly reconvened at 9:30 a.m. on June 11, 2015, with the singing of "And Can It Be?" and prayer by TE Fred Greco. The Moderator briefed the Assembly on its progress through the docket.

43-28 Review of Presbytery Records Report (continued from 43-24, p. 31)

TE Per Almquist, Vice-Chairman, led the Assembly in prayer and resumed the report.

Recommendation 56 (Appendix Q, p. 464) was presented by the Vice-Chairman. TE Tim LeCroy presented a **Minority Report** (Appendix Q, p. 464), to strike the exception of substance in Recommendation 56.c. Time having expired for debate, the Vice-Chairman had the final word and the **substitute motion** was **defeated 258-554-42**. **Recommendation 56** was **adopted**.

Recommendation 81 (Appendix Q, p. 481) was presented by the Vice-Chairman. RE Flynt Jones presented a **Minority Report** (Appendix Q, p. 485), to strike the exception of substance in Recommendation 81.c. The Special Order of the Day having arrived, debate was suspended. (See **43-32**, p. 33, for continuation of RPR Report.)

43-29 Special Order: Report of the Nominating Committee

TE Jack Howell, Chairman, led the Assembly in prayer and presented the report (Appendix P, p. 376) and the supplemental report (Appendix P, p. 407).

Recommendation 1 was **adopted**, electing all uncontested nominees and uncontested floor nominees. The **following nominees** were **elected**:

Constitutional Business Committee, Class of 2019: TE Joshua Anderson
Constitutional Business Committee, Alternate: TE Mark Rowden
Committee on Mission to North America, Alternate: RE Robert Howell

PCA Retirement & Benefits, Class of 2019: RE Bruce W. Jenkins
Reformed University Ministries, Alternate: TE Clifton Wilcox
Standing Judicial Commission, Class of 2016: TE Grover Gunn
Standing Judicial Commission, Class of 2019: TE Paul Fowler

Note: Savannah River Presbytery already having a member on the SJC, TE Nick Batzig was ruled ineligible.

The Chairman closed the report in prayer.

43-30 Standing Judicial Commission Oath of Office Administered

The Moderator administered the oath of office to all the newly elected members of the Standing Judicial Commission present, and the Assembly **declared** the Standing Judicial Commission to be the Judicial Commission of this Assembly in accord with *BCO* 15-4.

The following members took their vows: Ruling Elders Howie Donahoe, Sam Duncan, and Terry Jones, and Teaching Elders Grover Gunn, Brad Evans, and Steve Meyerhoff.

43-31 Overtures Committee Excused

Without objection, the Overtures committee was dismissed to continue their business.

43-32 Review of Presbytery Records Report (continued from 43-28, p. 32)

Debate on Recommendation 81.c resumed after the Special Order was completed.

A **point of order** by TE David Coffin, that it is inappropriate to refer negatively to an action of a previous Assembly, was **well taken**.

A **procedural motion** was made by TE Dan Herron, Central Indiana Presbytery, to recommit the matter back to RPR so that they might prepare a more complete rationale. A **point of order** was made by TE Coffin that a motion to recommit with instructions was out of order. After conferring with the parliamentarian, the Moderator ruled that the point of order was **not well taken**, explaining that recommitment with instructions is out of order for Committee of Commissioner and Overtures Committee recommendations, but not for RPR.

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A procedural motion to recommit without instruction was made, the motion to recommit with instruction having been withdrawn. The **procedural motion** to recommit was **defeated 132-732-28**.

The substitute motion was again before the Assembly. The time for debate having ended, the Assembly voted not to extend the time.

The Vice-Chairman had the final word, and the **substitute motion** was **defeated 287-603-39**. **Recommendation 81** was **adopted**.

Recommendation V.9 (Appendix Q, p. 415; see also section VII, p. 483), proposing an addition to *RAO* 16-7, **did not receive the requisite vote (360-273-57)**; see *RAO*, Article XX).

43-33 Report of Theological Examining Committee

TE P. Clay Holland, Chairman, led the Assembly in prayer and presented the report (Appendix R, p. 489).

43-34 PCA Retirement & Benefits, Inc. (Informational and Committee of Commissioners Reports)

RE Gary Campbell, President, presented the Informational Report, which included a video introduction to ServantCare and further explanation by Dr. David Powlison and TE Rod Mays. (For the full report of the Board of Directors of RBI, Inc., see Appendix J, p. 292)

TE Erik Veerman, Chairman, presented the CoC report (see below). **Recommendations 1-3, 5-6** were **adopted**. **Recommendation 4**, addressing the budget, was **deferred** to CoC on Administrative Committee. The Chairman closed the report with prayer.

REPORT OF THE COMMITTEE OF COMMISSIONERS ON PCA RETIREMENT & BENEFITS, INC.

I. Business Referred to the Committee

- A. RBI Board of Directors Minutes:
August 15, 2014; November 7, 2014; March 6, 2015
- B. Review of Auditor's Report
- C. Review of the Proposed 2016 Budget
- D. Review of Board of Directors Recommendations

II. Statement of Major Issues Discussed

- A. RE Campbell gave an informational report and presentation of the work of RBI. He discussed significant events that have occurred at RBI and focus areas for RBI efforts and programs. Specific topics in the presentation included:

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- 1) Preparing baby boomers for retirement;
 - 2) PCA Call Package Guidelines;
 - 3) Reimbursed unspent trustee fees;
 - 4) Increased death benefits for basic term life;
 - 5) Enhanced LTD insurance;
 - 6) PCA Church Administrator website;
 - 7) Budget/expense comparison and Retirement Plan total expense ratio;
 - 8) Significant Events:
 - Retirement plan investment assets have grown.
 - Investment Refresh: 94% participation in the PCA Target Retirement Funds.
 - Reduced rate exposure: replaced long term TIPS with short term TIPS.
 - Researched various hedging strategies.
 - Hired two “focused” large cap managers, Huber Capital and Wedgewood Partners.
 - Replaced international manager Thornburg with Dodge & Cox.
 - Re-evaluated performance of two managers: Geneva Capital and GW Capital, Domestic Small Cap.
- B. RE Campbell introduced TE Bob Clarke, RBI’s Director of Ministerial Relief, to discuss the PCA Ministerial Relief programs. TE Clarke began with an informational report and presentation. He discussed current annual costs to provide assistance to those in need within the PCA. He reviewed the current offerings and donations and reviewed what future offerings and donations are needed to continue the proper support. Using distributed explanatory materials, he discussed the following programs/initiatives:
- 1) Wise Planning;
 - 2) Compassionate Widowcare; and
 - 3) The new ServantCare program in partnership with CCEF.
- C. TE Clarke opened up the floor for a question and answer session. RE Campbell and TE Clarke answered several commissioners’ questions.

III. Recommendations

1. That the General Assembly approve the minutes of the board meetings dated August 15, 2014, November 7, 2014, and March 6, 2015. *Adopted*
2. That the General Assembly adopt the 2014 audit report dated April 30, 2015, by Capin Crouse LLP; *Adopted*

MINUTES OF THE GENERAL ASSEMBLY

3. That the General Assembly approve the use of Capin Crouse LLP to conduct the 2015 audit; *Adopted*
4. That the General Assembly approve the 2016 budget with the understanding that it is a spending plan and will be adjusted as necessary by the Board of Directors to accommodate changing conditions during that fiscal year; *Deferred to CoC on AC*
5. That the General Assembly approve the 2016 Trustee Fee Agreements for the Retirement Plan Trust and the Health & Welfare Benefits Trust; *Adopted*
6. And, that the General Assembly urge member churches to participate in the annual Relief Ministry Christmas Offering or to budget regular benevolence giving to support relief activities through the Ministerial Relief Fund. *Adopted*

IV. Commissioners Present:

Presbytery

Ascension
Calvary
Central Carolina
Central Georgia
Chicago Metro
Eastern Carolina
Evangel
Fellowship
Grace
Gulf Coast
Heartland
Heritage
James River
Metro Atlanta
New York State
North Texas
Northwest Georgia
Palmetto
Pittsburgh
Savannah River
South Texas
Southwest Florida
Tidewater

Commissioner

TE Stephen B. Tipton
RE Bill Johnson
TE Stanley E. Layton
RE George Rountree
RE Robert McCormick
RE Frederick Gervais
RE Robert G. Sproul, Jr.
TE Michael Grey Dixon
TE Joseph Henry Steele, III
RE Ben Brown
TE D. Timothy Rackley
TE Robert Dekker
TE William Daniel Lipford
TE Erik Veerman
TE Kenneth McHeard
TE David Andrew Wilson
TE Benjamin Thomas
TE Ronald E. Steel
RE L.S. Jenkins
TE Michael V. Phillips
TE Ben Hailey
TE James Peter Nichols
TE Jeffrey Daniel Ferguson

Respectfully submitted:

/s/ TE Erik Veerman, Chairman

/s/ TE Kenneth McHeard, Secretary

43-35 Cooperative Ministries Committee Report

The Moderator encouraged the Assembly to read the written report (Appendix M, p. 325).

43-36 Ridge Haven (Informational and Committee of Commissioners Reports)

RE Wallace Anderson, Executive Director, and RE Dan Neilson, President of the Board, presented the Informational report on the work of Ridge Haven, including a video. (For the full report of the Board of Directors of Ridge Haven, see Appendix L, p. 322)

TE Wallace Tinsley, CoC Chairman, led the Assembly in prayer and presented the CoC report (see below).

Recommendations 2-5 were adopted. **Recommendation 1**, addressing the budget, was deferred to CoC on Administrative Committee.

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
RIDGE HAVEN**

I. Business Referred to the Committee

The Committee of Commissioners for Ridge Haven met on June 9, 2015 at 9 a.m. TE Wallace Tinsley, Fellowship Presbytery, convened the meeting with a meditation upon Psalm 84 and opened with prayer. After electing TE Tinsley as Chairman and TE Drew Jones as secretary, the CoC gave consideration to the following items:

- A. RH Permanent Committee Report
- B. RH Permanent Committee Minutes from:
 - February 3-4, 2014
 - April 28-29, 2014
 - October 6-7, 2014
- C. RH 2016 Proposed Budget
- D. 2013 RH Audit
- E. RH Permanent Committee Recommendations

II. Statement of Major Issues Discussed

- A. The CoC heard a report from RE Wallace Anderson, Executive Director, on the blessings and challenges Ridge Haven has faced over the past year. Ridge Haven has reviewed its child protection policies, received several generous financial gifts, and is investing in upgrading its facilities and physical plant.

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- B. RH Permanent Committee Minutes from:
 - February 3-4, 2014
 - April 28-29, 2014
 - October 6-7, 2014
- C. RH 2016 Proposed Budget
- D. 2013 RH Audit
- E. RH Board Recommendations

III. Recommendations

- 1. That the Ridge Haven 2016 Budget and the 2016 New Construction Budget, as presented through the AC Budget Review Committee, be approved. *Deferred to CoC on AC*
- 2. That the 2013 audit dated May 29, 2014, performed by Robins, Eskew, Smith & Jordan, be approved as received. *Adopted*
- 3. That the minutes of the February 3-4, 2014 meeting of the Board of Directors of Ridge Haven be approved with notations, and that the minutes of April 28-29, 2014 and October 6-7, 2014 be approved without notation or exception. *Adopted*
- 4. That February 28, 2016, be a day our churches pray for the ministries of Ridge Haven. *Adopted*
- 5. That the Assembly commend the Board, Executive Director, and staff of Ridge Haven for their excellent work in behalf of the Kingdom of God. Specifically, that the Board and staff of Ridge Haven be commended in their current strides to implement faithful child protection practices and encourage them to continue pursuing all best practices for the sake of protecting children. *Adopted*

IV. Commissioners Present:

Presbytery

Ascension
Blue Ridge
Calvary
Covenant
Evangel
Fellowship
Grace
Gulf Coast
Heartland
Metro Atlanta

Commissioner

TE Jeffrey Zehnder
TE Brian Waters
RE John Cook
TE Richard Owens
RE Lamar Thomas
TE H. Wallace Tinsley Jr.
TE Drew Jones
RE Joel Holston
TE Richard E. Franks
TE Matthew Paul Abel

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North Florida	RE William Anderson
Northern Illinois	TE Justin Coverstone
Northwest Georgia	TE Thomas L. Myers
Ohio	TE Mike Sloan
Ohio Valley	TE Brian Ferry
Palmetto	TE Sean Sawyers
Savannah River	TE Roland S. Barnes
Southeast Alabama	TE Steve Muzio
Tidewater	TE W. Dennis Griffith

Respectfully submitted:

/s/ TE Wallace Tinsley, Chairman

/s/ TE Drew Jones, Secretary

43-37 PCA Foundation (Informational and Committee of Commissioners Reports)

RE Randall Stair, President, led the Assembly in prayer and presented the Informational Report of the Foundation. (For the full report of the Board of Directors of the PCA Foundation, see Appendix I, p. 288.)

TE Martin Wagner, CoC Chairman, presented the CoC report (below). **Recommendations 1 and 3** were **adopted**. **Recommendation 2**, addressing the budget, was **deferred** to CoC on Administrative Committee. The Chairman closed the report with prayer.

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
PRESBYTERIAN CHURCH IN AMERICA FOUNDATION**

I. Business Referred to the Committee

- A. PCAF Board of Directors Report
- B. PCAF Board of Directors Minutes
August 8, 2014, and March 6, 2015
- C. 2014 Audit of PCAF by Capin Crouse, LLP
- D. Recommendations of the PCA Foundation, Inc., Board

II. Statement of Major Issues Discussed

- A. The work of the PCA Foundation as presented in the PCA Foundation Board Minutes and report
- B. PCAF Board of Directors Minutes
August 8, 2014, and March 6, 2015
- C. Audited Financial Statements of the PCA Foundation
- D. Recommendations of the PCA Foundation, Inc., Board

III. Recommendations

1. That the financial audit for the PCA Foundation, Inc., for the calendar year ended December 31, 2014, by Capin Crouse, LLP be adopted. *Adopted*
2. That the General Assembly approve the proposed 2016 Budget of the PCA Foundation, Inc., with the understanding that it is a spending plan and will be modified as necessary by the PCA Foundation’s Board of Directors to accommodate changing circumstances during the year. *Deferred to CoC on AC*
3. That the Minutes of Board meetings of August 8, 2014, and March 6, 2015, be approved. *Adopted*

IV. Commissioners Present:

Presbytery

Calvary
Central Carolina
Evangel
Mississippi Valley
New River Presbytery
Ohio Valley
Savannah River
Southwest Florida
Tennessee Valley

Commissioner

TE Mark A. Horne
RE Jim Sutton
TE Martin Wagner
TE Charles M. Wingard
RE James Alexander
TE Donald W. Aven
TE James Daniel Wilkerson
TE John Steven Light Jr.
TE Daniel Scot Gilchrist

Respectfully submitted,
TE Martin Wagner, Chairman

TE John Steven Light Jr., Secretary

43-38 Assembly Recessed

The order of the day having arrived, the Assembly recessed at 12:00 p.m. with prayer by TE Martin Wagner, to reconvene at 1:30 p.m.

**Fifth Session – Thursday Afternoon
June 11, 2015**

43-39 Assembly Reconvened

The Assembly reconvened at 1:30 p.m. with the singing of “Crown Him with Many Crowns” and prayer by TE Larry Hoop.

43-40 Committee on Constitutional Business Report

TE Larry Hoop, Chairman, having led the Assembly in prayer, presented the report (Appendix O, p. 371) as information.

43-41 Standing Judicial Commission Report

TE Fred Greco, Chairman, led the Assembly in prayer and presented the Report of the SJC (Appendix T, p. 527) as information.

43-42 Committee on Discipleship Ministries (Informational and Committee of Commissioners Reports)

TE Stephen Estock, Coordinator, led the Assembly in prayer and presented the Informational Report of the Committee. TE Marvin Padgett, Executive Director of Great Commission Publications, reported on GCP's work. TE Mark Lowrey introduced a new Bible survey curriculum for young people, G2R. (For the full report of the CDM Permanent Committee, see Appendix D, p. 217.)

TE Eric Ashley, CoC Chairman, presented the CoC report (see below). **Recommendations 2-10** were adopted. **Recommendation 1**, addressing the budget, was deferred to CoC on Administrative Committee. The Chairman led the Assembly in prayer.

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
COMMITTEE ON DISCIPLESHIP MINISTRIES**

I. Business Referred to the Committee

- A. CDM Permanent Committee Report
- B. CDM Permanent Committee Minutes from:
 - September 2014
 - March 2015
- C. CDM 2016 Proposed Budget
- D. 2014 CDM Audit
- E. CDM Permanent Committee Recommendations

II. Statement of Major Issues Discussed

- A. CDM Permanent Committee Report
- B. CDM Permanent Committee Minutes from:
 - September 2014
 - March 2015
- C. CDM 2016 Proposed Budget
- D. 2014 CDM Audit
- E. CDM Permanent Committee Recommendations

III. Recommendations

1. That the General Assembly approve the 2016 CDM budget as presented by the Administrative Committee.
Deferred to CoC on AC
2. That the General Assembly approve the minutes of the meetings of the Permanent Committee for Discipleship Ministries in September 2014 and March 2015 and May 26, 2015. *Adopted*
3. That the General Assembly receive the 2014 Audit performed by Robins, Eskew, Smith, and Jordan, and approve the same firm for the 2015 Audit. *Adopted*
4. That the General Assembly give thanks to God and express appreciation to the churches and individuals who contributed to the 2014 Women's Love Gift given to benefit the PCA Women's Ministry through the Committee on Discipleship Ministries (CDM). The gift totaled over \$67,000. *Adopted*
5. That the General Assembly encourage churches and individuals to contribute generously to the 2015 Women's Love Gift designated to benefit the ministry of Reformed University Fellowship (RUF).
Adopted
6. That the General Assembly designate the 2016 Women's Love Gift to benefit the ministry of Mission to North America (MNA). *Adopted*
7. That the General Assembly encourage individuals, local churches, and presbyteries to utilize the many resources available on the CDM website (pcacdm.org), as well as the many books and resources offered through the PCA Bookstore (pcabookstore.com). *Adopted*
8. That the Assembly encourage individuals and local churches to utilize the excellent curricula from Great Commission Publications (GCP) (e.g., *Show Me Jesus*, *Kids' Quest*, and *So What?* Youth Bible studies), particularly the newly published curriculum for Preteens to Young Teens: *G2R* Genesis to Revelation Bible Review. *Adopted*
9. That the General Assembly give thanks to TE William Hesterberg, TE Winston Maddox, and RE Marshall Rowe for their faithful service as members of the Permanent Committee. *Adopted*
10. That the General Assembly re-elect TE Stephen Estock to serve as the Coordinator for the Committee on Discipleship Ministries (CDM). *Adopted*

IV. Commissioners Present:

Presbytery

Calvary
Central Georgia
Chattanooga Valley
Chicago Metro
Covenant
Evangel
Fellowship
Gulf Coast
Heritage
Houston Metro
Iowa
Metro Atlanta
Mississippi Valley
Missouri
Nashville
Ohio Valley
Palmetto
Philadelphia
Philadelphia Metro West
Piedmont Triad
Pittsburgh
Potomac
Savannah River
South Texas
Southeast Alabama
Southern New England
Southwest Florida
Tennessee Valley
Tidewater

Commissioner

TE Roger I. Sowder
TE Elliott Everitt
RE Marshall Rowe
TE Nate Conrad
RE Barron Caulfield Jr.
TE James Benjamin Youngblood Jr.
RE Lee Summerville
TE Joseph C. Grider
TE Thomas Michael Harr Jr.
TE Mitch Welborn
TE Brad DeVries
RE Kipper Tabb
TE Scott L. Reiber
TE Jacob A. Bennett
TE Eric Ashley
TE Lee F. Veazey
TE Joseph Wayne Arnold
TE Jerry McFarland
TE John P. Muhlfeld
RE Paul Koepfel
TE Allan Edwards
RE J. Lightsey Wallace II
TE Brad Waller
TE Elias Gama Pozos
TE Kevin Corley
TE Matthew Owens
TE Kenneth A. Aldrich
TE Philip Caines
RE Joseph P. Williams

Respectfully submitted:

/s/ TE Eric Ashley, Chairman

/s/ TE Elliott Everitt, Secretary

43-43 Reformed University Ministries (Informational and Committee of Commissioners Reports)

TE Hunter Bailey, CoC Chairman, led the Assembly in prayer. He yielded to TE Tom Cannon, Coordinator, for the Informational Report, which included a video presentation. (For the full report of the RUM Permanent Committee, see Appendix K, p. 300.)

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TE Hunter Bailey presented the CoC report (see below). **Recommendations 1-2, 4-5** were **adopted**. **Recommendation 3**, addressing the budget, was **deferred** to CoC on Administrative Committee.

REPORT OF THE COMMITTEE OF COMMISSIONERS ON REFORMED UNIVERSITY MINISTRIES

I. Business Referred to the Committee

- A. RUM Permanent Committee Report
- B. RUM Permanent Committee Minutes from:
September 30, 2014
March 17, 2015
- C. RUM 2014 Audit
- D. RUM 2016 Proposed Budget
- E. RUM Permanent Committee Recommendations

II. Statement of Major Issues Discussed

- A. TE Tom Cannon gave the RUM Permanent Committee Report
- B. RUM Permanent Committee Minutes from:
September 30, 2014
March 17, 2015
- C. RUM 2014 Audit
- D. RUM 2016 Proposed Budget
- E. RUM Permanent Committee Recommendations

III. Recommendations

1. That the General Assembly approve the minutes of the meetings of the Committee on Reformed University Ministries for September 30, 2014 and March 17, 2015. *Adopted*
2. That the General Assembly adopt the financial audit for Reformed University Ministries for the fiscal year ending December 31, 2014, by Carr, Riggs & Ingram, LLP. *Adopted*
3. That the General Assembly approve the proposed 2016 budget of Reformed University Ministries. *Deferred to CoC on AC*
4. That the General Assembly receive as information Attachments 1, 2, 3, 4, and 5 of the Permanent Committee Report. *Adopted*
5. That the General Assembly re-elect TE Thomas K. Cannon as Coordinator of Reformed University Ministries for the 2015/2016 term and commend him for his faithful service. *Adopted*

IV. Commissioners Present:

Presbytery

Ascension
Calvary
Central Carolina
Covenant
Eastern Carolina
Evangel
Fellowship
Grace
Gulf Coast
Heartland
Metro Atlanta
Metropolitan New York
Mississippi Valley
Nashville
New River
North Texas
Northern Illinois
Northwest Georgia
Ohio
Piedmont Triad
Pittsburgh
Potomac
Savannah River
Southeast Alabama
Southwest
Southwest Florida
Tennessee Valley
Wisconsin

Commissioner

TE Marc D. Miller
RE David Bragdon
TE William Matthew Ham
TE Hunter M. Bailey
TE Daniel S. Seale
RE Lee McCarty
TE Aaron Matthew Morgan
TE Sean M. Lucas
RE Lyndon Poff
TE Paul Reynolds
TE Walter H. Henegar
TE John V. D. Yenchko
RE Wiley P. Lowry Jr.
RE Greg Wilbur
TE Alex Ford
TE Chad Scruggs
TE Scott Paul Killy II
TE Clif Daniell
TE James Kessler
TE Benjamin Milner
RE James Partridge
TE Charles A. Baile
TE David A. Vosseller
TE Michael J. Alsup
TE Luke Townsend Smith
TE Daniel A. Dalton
TE W. Eric Duble
TE Benjamin Sinnard

Respectfully submitted,

/s/ TE Hunter Bailey, Chairman

/s/ RE Greg Wilbur, Secretary

43-44 Mission to the World (Informational and Committee of Commissioners Reports)

TE Lloyd Kim introduced himself to the Assembly, expressed his gratitude to God for several persons, and spoke of the work of MTW. (For the full report of the MTW Permanent Committee, see Appendix H, p. 266.)

MINUTES OF THE GENERAL ASSEMBLY

TE Nick Protos, CoC Chairman, presented the CoC report (see below). **Recommendations 1-5, 7-10** were **adopted**. After the approval of Recommendation 4, the Chairman led the Assembly in prayer for Dr. Kim. **Recommendation 6**, addressing the budget, was **deferred** to CoC on Administrative Committee.

REPORT OF THE COMMITTEE OF COMMISSIONERS ON MISSION TO THE WORLD TO THE FORTY-THIRD GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

I. Business Referred to the Committee

- A. Review of CMTW minutes from:
 - March 12-13, 2014
 - July 23, 2014
 - September 24-25, 2014
- B. Review of Recommendations from 2015 Permanent Committee
- C. Review of finances for 2015
- D. Review of Proposed 2016 CMTW Budget

II. Statement of Major Issues Discussed

- A. Review of CMTW minutes from:
 - March 12-13, 2014
 - July 23, 2014
 - September 24-25, 2014
- B. Review of Recommendations from 2015 Permanent Committee
- C. Review of finances for 2015
- D. Review of 2016 Proposed CMTW Budget

III. Recommendations

1. That the General Assembly urge churches to set aside the month of November 2015 as a month of prayer for global missions, asking God to send many more laborers into His harvest field. (Contact MTW to ask for copies of “30 Days of Prayer” to be sent to your church in the fall and to learn about other prayer resources MTW can provide); *Adopted*
2. That the General Assembly urge churches to set aside a portion of their giving for the suffering peoples of the world; to that end, be it recommended that a special offering for relief and mercy (MTW

- Compassion offering) be taken during 2015 and distributed by MTW; *Adopted*
3. That the General Assembly urge churches to set aside Sunday, November 8, 2015, as a day of prayer for the persecuted church worldwide; *Adopted*
 4. Having performed a review of Dr. Lloyd Kim's work to date, and with deepest gratitude to God for the leadership he has provided, MTW recommends that Dr. Kim be elected as coordinator of Mission to the World. *Adopted*
 5. That the General Assembly acknowledges the work of Dr. Paul D. Kooistra, Coordinator of Mission to the World, by passage of the following tribute:

When Dr. Paul D. Kooistra came as Coordinator in 1994, MTW was an adolescent mission agency struggling to find its identity. It has become, 20 years later, a stable global mission agency positioned and resourced to face the issues of the 21st century. A grace-based spiritual foundation is securely in place to build upon the geographic scope of ministry that has been expanded from one primarily focused on church planting among middle class people in mega cities, to one that now includes the lost and under-privileged in villages as well. MTW has continued its primary task of planting Reformed and covenantal churches. The scope of ministry to more diverse ethnic and faith-based people groups has been established, complemented with an increasing focus on mercy ministry, in Word and deed, ministering to those in great need or experiencing natural disasters. As the world has rapidly changed and God has raised up strong national leaders around the world, the role of MTW missionaries has become more collaborative, working to facilitate this rapidly-growing number of national partners. A permanent central location has been established which serves as a communication and administrative hub to provide efficient and cost effective service to our global mission force and to our network of church and individual supporters. The network of supporting churches and individuals has been strengthened, providing prayer, personal participation, and financial support commensurate with our expanded global footprint. Financial resources and the necessary

MINUTES OF THE GENERAL ASSEMBLY

control systems are in place, which provide stable operations. Administrative costs are now partially offset from investment earnings. We are thankful to God that He has chosen to work through Dr. Paul D. Kooistra as His instrument to build MTW into the mature agency that it has become, capable of dealing with 21st century issues. We thank God for his exemplary leadership of MTW and the PCA. We pray for God's grace and leading upon Paul as he begins this new chapter in his life and service to the Lord. Amen

Adopted

6. That the proposed budget of MTW, as presented through the Administrative Committee, be approved; *Deferred to CoC on AC*
7. That the minutes of the meeting of CMTW of March 12–13, 2014, be accepted; and the called meeting of July 23, 2014. *Adopted*
8. That the minutes of the meeting of CMTW of September 24–25, 2014, be accepted. *Adopted*
9. Regarding MTW's 2013 Financial Audit: That the Committee of Commissioners reviewed the financial audit for calendar year ending December 31, 2013. They also noted per CMTW's minutes that CMTW had accepted the audit. The audit contained no recommendations for change. The committee of commissioners commends the CMTW for their fine work. *Adopted*
10. That **Overture 2014-29** from Potomac Presbytery, "Erect Provisional Presbytery for Paraguay" (see p. 56 – referred by the 42nd General Assembly to the MTW Permanent Committee for further study), **be answered in the affirmative with the following grounds recorded** as a part of the motion.

MTW recommends that the Potomac Presbytery, because of their history of close relations with the Reformed and covenantal ministry in Paraguay and their ordination of the teaching elder overseeing the ministry, form, as a presbytery, a provisional commission to prepare, examine, and ordain candidates for the offices of Teaching and Ruling Elder until sufficient men have been ordained and churches established to form their own presbytery and a new Reformed and covenantal denomination in Paraguay.

Rationale and Operational Recommendation

By way of testimonial, in the 40 years that the PCA has been in existence, the provision in *BCO* 15-6 has rarely been exercised by

the MTW community. It has become our working model over the years to:

- a. Make every attempt to discover and develop working relationships with congregations, presbyteries, and Reformed denominations within a country rather than to multiply the number of denominations within a particular nation through the formation of provisional presbyteries. MTW has experienced numerous situations over the years where factions have wanted to begin their own denominations for no compelling theological reasons nor for reasons rooted in the desire to pursue the peace and purity of the church.
- b. In cases where no Reformed and covenantal churches and/or denominations are present, to develop and recognize local leadership and to form local congregations and presbyteries in partnership with Reformed and covenantal denominations in neighboring countries in the region. This is an attempt to honor the guiding principles of locality (local resources, local community, local collaboration, etc.) and indigenization and to foster regional teamwork and partnerships. These principles have become increasingly meaningful to our international colleagues and partners over the years.

Adopted

IV. Commissioners Present:

Presbytery

Ascension
Blue Ridge
Central Georgia
Chesapeake
Covenant
Eastern Canada
Eastern Carolina
Evangel
Fellowship
Georgia Foothills
Grace
Gulfstream
Heartland
Illiana

Commissioner

TE Nick E Protos
TE Andy Wood
RE Douglas Pohl
TE Bill Evans
TE William C Heard
TE Ben Julliffe
TE Todd Gwennap
RE Thomas A Saunders
TE Alan Wiley
RE Jon Richards
TE Allen Stanton
TE Randolph H. Patterson
TE George S. Granberry III
TE James Ryan

MINUTES OF THE GENERAL ASSEMBLY

Korean Central	TE Luke Kim
Korean Southwest Orange County	TE Joel Kim
Metro Atlanta	TE Dale Zarlenga
Metropolitan New York	TE Darcy Caires Jr.
Mississippi Valley	RE Alan Walters
Nashville	RE Darryl Richards
New York State	TE Keith A. Fagerheim
North Florida	RE Robert Moore
North Texas	TE Matthew Oliver
Northern Illinois	TE Steve Jones
Northwest Georgia	TE David Gilbert
Pacific Northwest	TE Brian Frey
Palmetto	TE Joseph Garris
Piedmont Triad	TE Chris Bitterman
Potomac	RE Herman A. Hauver
Rocky Mountain	RE David Kliever
Savannah River	TE Geoffrey Thomas Gleason
Siouxlands	TE John Irwin
Southern Louisiana	TE Robert Todd Smith
Southwest Florida	TE Robert Brubaker
Susquehanna	TE David Fidati
Tennessee Valley	TE Doyle Allen
Tidewater	TE David W. Zavadil
Warrior	TE James B. Richwine
Western Carolina	TE Craig Sheppard

Respectfully submitted,

/s/ TE Nick Protos, Chairman

/s/ TE Jim Richwine, Secretary

43-45 Mission to North America (Informational and Committee of Commissioners Reports)

TE Dave Muntsinger, CoC Chairman, introduced TE James C. Bland III, Coordinator, who led the Assembly in prayer and presented the Informational Report. He yielded to church planters TEs Marc Champagne, Alberto Guerra, and Corey Jackson, who addressed the Assembly. A video on chaplain ministry was presented. (For the full report of the MNA Permanent Committee, see Appendix G, p. 245.)

The Chairman presented the CoC report (see below). **Recommendations 1-2, 4-10** were **adopted**. **Recommendation 3**, addressing the budget, was **deferred** to CoC on Administrative Committee. The Chairman closed the report with prayer.

REPORT OF THE COMMITTEE OF COMMISSIONERS ON MISSION TO NORTH AMERICA

I. Business Referred to the Committee

- A. MNA Permanent Committee Report
- B. MNA Permanent Committee Minutes for September 10, 2014, December 8, 2014, and March 6, 2015
- C. MNA 2016 Proposed Budget
- D. MNA Permanent Committee Audit
- E. Overtures referred to MNA Committee: Overtures 4, 5, 6
- F. Permanent Committee Recommendations

II. Statement of Major Issues Discussed

- A. MNA Permanent Committee Report
- B. MNA Permanent Committee Minutes for September 10, 2014, December 8, 2014, and March 6, 2015
- C. MNA Permanent Committee Audit
- D. Overtures referred to Committee: Overtures 4, 5, 6
- E. MNA Permanent Committee Recommendations

III. Recommendations

1. That having reviewed the work of the MNA Coordinator during 2014 according to the General Assembly guidelines, the MNA Committee commend TE James C. Bland, III, for his excellent leadership, with thanks to the Lord for the good results in MNA Ministry during 2014, and recommend his re-election as MNA Coordinator for another year. Further, that the General Assembly take note of TE Bland's intention to retire from his call as MNA Coordinator as of the close of the 44th General Assembly (2016), with thanks to God for TE Bland's faithful service as MNA Coordinator since 1999 and with prayer for the MNA Permanent Committee and its Search Committee as they seek God's provision of a candidate to nominate as his successor. Attachment 3 (Permanent Committee Report) provides a complete list of MNA staff; see Attachment 4 (Permanent Committee Report) for the list of MNA Permanent Committee members. *Adopted*
2. That the General Assembly express thanks to God for the long and effective ministry of Bethany Christian Services in the area of pregnancy counseling and adoption, reaffirm its endorsement of Bethany for another year, and encourage continued support and participation by churches and

MINUTES OF THE GENERAL ASSEMBLY

presbyteries. See Attachment 5 (Permanent Committee Report) for Bethany’s Report. *Adopted*

3. That the General Assembly adopt the 2016 MNA Budget and commend it to the churches for their support. *Deferred to CoC on AC*
4. That the General Assembly adopt the 2014 MNA Audit. *Adopted*
5. That TE CH (COL) Stephen W. Leonard, USA, RET, and TE CAPT Paul R. Wrigley, USN, CHC, RET, be appointed to serve as PCA members of the Presbyterian and Reformed Commission on Chaplains and Military Personnel (PRCC) for the Class of 2019. *Adopted*
6. That **Overture 4** from Palmetto Presbytery, “Divide Palmetto Presbytery into Three Presbyteries,” (p. 602) **be answered in the affirmative.** *Adopted*
7. That **Overture 5** from Southwest Florida Presbytery, pending concurrence of the expressed desire of ~~Gulf Coast~~ Suncoast Florida Presbytery, “Restructure Boundaries of SW Florida Presbytery,” (p. 604) **be answered in the affirmative.** *Adopted*
8. That the 43rd General Assembly hear as information that in fulfillment of the directive of the 42nd General Assembly, the MNA Committee has reviewed the MNA Child Safety policy and considers it to be satisfactory to the requirements outlined in Overture 2014-6. *Adopted*
9. That **language amended in the PRCC Constitution** stating which chaplains are included in the denomination contribution calculation each year, and clarifying the consequences to PRCC (PCA) chaplains who willfully refuse to pay their required annual dues, **be answered in the affirmative** (Attachment 6, Permanent Committee Report, p. 265). Note: for amendments to the Constitution, the PRCC Constitution requires an affirmative vote of the General Assemblies of all member denominations. *Adopted*
10. That **Overture 6** from Suncoast Florida Presbytery, in concurrence with the expressed desire of Southwest Florida Presbytery, “Restructure Boundaries of SW Florida Presbytery,” (p. 607) **be answered in the affirmative.** *Adopted*

IV. Commissioners Present:

Presbytery

Ascension
Calvary
Central Carolina
Central Georgia
Chicago Metro

Commissioner

TE Jerad Nelson
TE W. Lawrence Ferris Jr.
TE Dean Faulkner
TE Dean E. Conkel
TE Paul Vroom

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Covenant	RE Shaun Sipe
Eastern Canada	TE William D Radford
Eastern Carolina	TE Grant M. Beachy
Evangel	TE William Kenneth Stuart III
Fellowship	RE Randy Gieselmann
Georgia Foothills	TE John S. Batusic
Great Lakes	TE Andrew Vander Maas
Gulf Coast	TE William H. Tyson
Gulfstream	RE Ron Tobias
Houston Metro	TE Dave W. Muntsinger
Iliana	RE Tom Rayborn
Metro Atlanta	RE Michael Vestal
Metropolitan New York	RE Kevin Heaphy
Mississippi Valley	TE Caleb G. Cangelosi
Nashville	TE Paul Joiner
North Texas	TE Jeremy Fair
Northern California	TE Martin W. Scales
Northern Illinois	RE Troy Young
Pacific Northwest	TE John Rantal
Palmetto	TE David Gentino
Philadelphia Metro	TE Dwight Dunn
Piedmont Triad	RE Jesse King
Pittsburgh	TE Samuel D. DeSocio
Potomac	TE William Evan Boyce
Providence	TE Wilson Shirley
Rocky Mountain	TE Doug Tharp
Savannah River	TE Ro Taylor
South Texas	RE Timothy Holliday
Southeast Alabama	TE Parker Johnson
Southern New England	TE Craig Luekens
Tennessee Valley	TE Hutch Garmany
Tidewater	RE David Mericle

Respectfully submitted:

/s/ TE Dave Muntsinger, Chairman

/s/ TE John Rantal, Secretary

43-46 Covenant Theological Seminary (Informational and Committee of Commissioners Reports)

TE Wayne Larson, CoC Chairman, led the Assembly in prayer and yielded to TE Mark Dalbey, President of the Seminary, who presented the Informational Report of the work of the Seminary, which included two short videos. (For the full report of CTS, see Appendix F, p. 228.)

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The Chairman presented the CoC report (see below). **Recommendations 1-7** were **adopted**. **Recommendation 8**, addressing the budget, was **deferred** to CoC on Administration. The Chairman closed the report with prayer.

REPORT OF THE COMMITTEE OF COMMISSIONERS ON COVENANT THEOLOGICAL SEMINARY

I. Business Referred to the Committee

- A. CTS Permanent Committee Report
- B. CTS Permanent Committee Minutes from:
April 2014; September 2014; January 2015
- C. CTS Executive Committee Minutes from:
April 2014; August 2014; September 2014; December 2014; January 2015; March 2015
- D. CTS 2016 Proposed Budget
- E. 2014 CTS Audit
- F. CTS Permanent Committee Recommendations

II. Statement of Major Issues Discussed

- A. CTS Permanent Committee Report
- B. CTS Permanent Committee Minutes from:
April 2014; September 2014; January 2015
- C. CTS Executive Committee Minutes from:
April 2014; August 2014; September 2014; December 2014; January 2015; March 2015
- D. CTS 2016 Proposed Budget
- E. 2014 CTS Audit
- F. CTS Permanent Committee Recommendations

III. Recommendations

1. That the General Assembly give thanks to God for the ministry of Covenant Theological Seminary; for its faithfulness to the Scriptures, the Reformed faith, and the Great Commission; for its students, graduates, faculty, staff, and trustees; and for those who support the Seminary through their prayers and gifts. *Adopted*
2. That the General Assembly encourage the congregations of the Presbyterian Church in America to support the ministry of Covenant Theological Seminary by contributing the Partnership Shares

- approved by the Assembly, and by recommending Covenant Seminary to prospective students. *Adopted*
3. That the General Assembly ask the Lord to bless Covenant Seminary's President, Dr. Mark Dalbey, and grant him and the Seminary's leadership team, faculty, and Board of Trustees great wisdom and clear vision as they seek to lead the institution into a new era of ministerial fruitfulness. *Adopted*
 4. That the General Assembly ask God to guide Covenant Seminary's ongoing efforts at recruiting new students, evaluating and strengthening our programs, and seeking to make the Seminary a greater resource for the church both locally and globally. *Adopted*
 5. That the General Assembly pray for unity among the brethren of the PCA and ask the Lord to work in all our hearts to foster a deeper desire to engage with one another and the world in compassionate and gospel-centered ways, that we might bear strong witness to the truth and power of God's redeeming grace. *Adopted*
 6. That the General Assembly approve the minutes of the stated meetings of the Seminary's Board of Trustees and Executive Committee of the Board of Trustees for the year as follows: *Board of Trustees Minutes* with exceptions of form for April 25–26, 2014; September 26–27, 2014; and January 30–31, 2015; and *Executive Committee Minutes* with exceptions of form for April 25, 2014; August 20, 2014; September 26, 2014; December 5, 2014; January 16, 2015 and ~~March 6, 2015~~. One general exception of substance was noted because neither the board of trustees nor the executive committee recorded their review of child protection policies and did not report that review failing to be in compliance with direction from the 42nd General Assembly. *Adopted*
Rationale: The board has not completed its approval of the Executive Committee minutes from March 6, 2015, so they were not submitted for review.
 7. That the financial audit for Covenant Theological Seminary for the fiscal year ending June 30, 2014, by Capin Crouse LLC, be received. *Adopted*
 8. That the proposed 2015–16 budget of Covenant Theological Seminary be approved. *Deferred to CoC on AC*

IV. Commissioners Present:

Presbytery

Calvary
Central Carolina
Central Indiana

Commissioner

TE Marty Huskey Martin
RE Timm Dazey
TE Pat Hickman

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Chicago Metro	TE R. Aaron Baker
Eastern Carolina	TE Sam Brown
Evangel	TE G. Mark Cushman
Gulf Coast	TE David S. Young
Illiana	RE Greg Myers
Iowa	TE Wayne Larson
Metro Atlanta	RE Joe Brand
Metropolitan New York	RE Dennis Martenz
Mississippi Valley	TE J. Scott Phillips
Missouri	TE John Pennylegion
Ohio Valley	RE Peter Hill
Palmetto	TE Eric R. Dye
Piedmont Triad	TE Austin David Pfeiffer
Pittsburgh	TE David Schweissing
Potomac	RE Tom Parker
Rocky Mountain	TE Robert Stuart
Savannah River	RE Jonathan Hanger
Siouxlands	RE Jock McGregor
South Coast	TE Peter Ronald Jones
South Texas	TE Robert Jason Pickard
Southeast Alabama	TE Caleb Galloway
Southern New England	TE Jarrett Allebach
Southwest Florida	TE Dwight L. Dolby
Tennessee Valley	TE Randolph Jackson

Respectfully submitted,

/s/ TE Wayne Larson, Chairman

/s/ TE Scott Phillips, Secretary

43-47 Administrative Committee (Informational and Committee of Commissioners Reports)

RE Dan Carrell, CoC Chairman, led the Assembly in prayer and yielded to TE L. Roy Taylor, Stated Clerk, who presented the Informational Report. (For the full report of the AC Permanent Committee, see Appendix C, p. 124.)

The Chairman presented the CoC report (see below). **Recommendations 3-35** were **adopted**. (See 43-16, p. 24, for action on Recommendations 1 and 2.) The Assembly expressed their appreciation for the Stated Clerk and his staff. The Chairman closed the report with prayer.

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
ADMINISTRATIVE COMMITTEE**

I. Business Referred to the Committee

- A. AC Permanent Committee Report to GA
- B. Minutes of the 2014-2015 meetings of the AC and Board of Directors
 - 1. AC – June 17, 2014, October 9, 2014, April 23, 2015
 - 2. BD – June 17, 2014, October 9, 2014, April 23, 2015
- C. Minutes of the 2013-2014 meetings of the AC and Board of Directors
 - 1. AC – June 18, 2013, October 11, 2013, April 24, 2014
 - 2. BD – June 18, 2013, October 11, 2013, April 24, 2014
- D. Budgets for the permanent Committees and Agencies
- E. Overtures Referred to the AC (Nos. 2 and 9)
- F. Recommendations of the AC Committee

II. Statement of Major Topics Discussed

- A. AC Permanent Committee Report to GA
- B. Minutes of the 2014-2015 meetings of the AC and Board of Directors
 - 1. AC – June 17, 2014, October 9, 2014, April 23, 2015
 - 2. BD – June 17, 2014, October 9, 2014, April 23, 2015
- C. Minutes of the 2013-2014 meetings of the AC and Board of Directors
 - 1. AC – June 18, 2013, October 11, 2013, April 24, 2014
 - 2. BD – June 18, 2013, October 11, 2013, April 24, 2014
- D. Budgets for the permanent Committees and Agencies
- E. Overtures related to the AC (Nos. 2 and 9)
- F. Recommendations of the AC Committee

III. Recommendations

- 1. That RAO 14-6.a be amended by adding the following sentence at the end of the paragraph: As soon as the CoC has elected a chairman and secretary, the CoC chairman will call on the Coordinator/Chairman of Permanent Committee or his designee to report on the work of the Permanent Committee, present the Committee's recommendations, and field questions or discussion from CoC members.

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Rationale: Information about the ministry of the Permanent Committee or Agency and recommendations for action will be presented by a person who is actually involved in the day-to-day work – someone who is best equipped to deal with questions, concerns, or discussion about the Committee’s work.

MSP Substitute 1: That *RAO* 14-6.a be amended by adding the following sentence at the end of the paragraph:

Before the work of the committee begins, the committee of commissioners chairman shall call on the Coordinator or Chairman of the permanent Committee or Agency or his designee to report on the work of that body and field questions or discussion from the committee of commissioners.

Adopted

Rationale: The original recommendation included abbreviations that were inconsistent with the surrounding sections of the *RAO*. The phrase “present the Committee’s recommendations” unintentionally implied that the Coordinator or Chairman would have to read all the recommendations to the committee of commissioners. We believe this substitute better represents the intention of the original motion.

2. That *RAO* 14-6.e be amended by the addition of the following as the first two sentences: If substitute recommendations are made by the CoC during its work of review, Permanent Committee staff will be consulted before a vote is taken. Permanent Committee staff will be available for consultation throughout CoC meeting, including when the CoC goes into executive session.

Rationale: Permanent Committee staff can offer additional information or reasoning that may help determine the feasibility or consequences of a substitute motion.

Note that although the CoC must go into executive session while formulating and voting upon recommendations, upon invitation the Permanent Committee Coordinator, Chairman, or his designee may be present for consultation or advice (*RONR* [11th ed.] p. 96, ll. 3-5).

MSP Substitute 2: That *RAO* 14-6.e be amended by the addition of the following at the end of the paragraph:

If a substitute recommendation is made by the committee of commissioners during its work of

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review, the permanent Committee or Agency staff members should be consulted before the committee's report is adopted and shall remain available for consultation throughout the committee of commissioners meeting, including when the committee goes into executive session. *Adopted*

Rationale: The original recommendation included abbreviations that were inconsistent with the surrounding sections of the RAO. Putting these sentences at the end of RAO 14-6.e also follows a logical order in keeping with the rest of 14-6. We believe this substitute better represents the intention of the original motion.

3. That Assembly direct the Administrative Committee and Office of the Stated Clerk to make arrangements for the General Assembly in 2018 to have pre-assembly meetings and functions on Tuesday and Wednesday so that the Assembly may convene on Wednesday with a view toward adjourning on Friday. *Adopted*
4. That the minutes of the AC for June 17, 2014, October 9, 2014, and April 23, 2015 be approved without exceptions but with a notation as to each of the three sets of minutes, which will be reported to the Administrative Committee. *Adopted*
5. That the minutes of the BD for June 17, 2014, October 9, 2014, and April 23, 2015 be approved without exceptions but with a notation as to the minutes of June 17, 2014, which will be reported to the Administrative Committee. *Adopted*
6. That the minutes of the AC for June 18, 2013, October 11, 2013, and April 24, 2014 be approved. (This was an oversight from the minutes of the 42nd General Assembly). *Adopted*
7. That the minutes of the BD for June 18, 2013, October 11, 2013, and April 24, 2014 be approved. (This was an oversight from the minutes of the 42nd General Assembly). *Adopted*
8. That the Assembly take note that the Administrative Committee has complied with the directive of the 42nd General Assembly, and that AC child protection policies have been reviewed and are in place (*M42GA*, p. 60). *Adopted*
9. That that the Assembly accept the invitation of Piedmont Triad Presbytery to host the 45th General Assembly in Greensboro, NC, June 13-16, 2017. *Adopted*
10. That the AC the Building Occupancy Cost charged to each ministry remain at \$12 per square foot for 2016. *Adopted*

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11. That the Assembly set the 2016 Committee and Agency financial support of the AC as listed below, with the notation that CDM and RH will have reduced contributions (RAO 5-4.a).

PCA Ministry	Contribution Amount
AC	
CDM	\$8,000
CC	\$11,500
CTS	\$11,500
MNA	\$11,500
MTW	\$11,500
PCAF	\$11,500
RBI	\$11,500
RH	\$8,000
RUM	\$11,500
	\$96,500

Adopted

12. That the budget for the proposed ad interim committee (in **Overture 2** and **Overture 9**) to prepare proposed revisions to WCF 21-8; WLC 117, 119 and WSC 60, 61 regarding the Sabbath be a maximum of \$15,000, \$5,000 of which shall be contributed by North Texas Presbytery and the remainder funding will be from contributions to the AC specifically designated for that ad interim committee (RAO 9-2), contingent upon the Assembly's approving the formation of the ad interim committee.

Adopted

13. That the Administrative Committee budget for 2016 of \$2,503,000 Operating Budget and \$1,458,000 Partnership Shares budget be approved.

Adopted

14. That the PCA Building budget for 2016 of \$304,884 Operating Budget be approved. The PCA Building does not participate in Partnership Shares.

Adopted

15. That the CDM budget for 2016 of \$1,642,150 Operating Budget and \$796,450 Partnership Shares budget be approved.

Adopted

16. That the CC budget for 2016 of \$30,795,184 Operating Budget and \$2,200,000 Partnership Shares budget be approved.

Adopted

17. That the CTS budget for 2016 of \$8,129,355 Operating Budget and \$2,100,000 Partnership Shares budget be approved.

Adopted

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18. That the MNA budget for 2016 of \$11,713,446 Operating Budget and \$4,153,157 Partnership Shares budget be approved. *Adopted*
19. That the MTW budget for 2016 of \$60,048,600 Operating Budget and \$7,757,244 Partnership Shares budget be approved. *Adopted*
20. That the PCAF budget for 2016 of \$1,006,000 Operating Budget be approved. (The PCAF does not participate in Partnership Shares.)
Adopted
21. That the RBI budget for 2016 of \$2,862,742 Operating Budget be approved. (RBI does not participate in Partnership Shares.) *Adopted*
22. That the RUM budget for 2016 of \$4,157,207 Operating Budget and \$4,062,886 Partnership Shares budget be approved. *Adopted*
23. That the RH budget for 2016 of \$1,900,000 Operating Budget and \$700,000 Partnership Shares budget be approved. *Adopted*
24. That the “2016 Budgeted Partnership Shares and Ministry Asks of PCA Ministry Partners by the Participating General Assembly Ministries” be approved (see p. 215). *Adopted*
25. That the Assembly take note that the 2014 Audit performed by Robins, Eskew, Smith & Jordan on the Administrative Committee has been received and reviewed as required by RAO 14-7.h. *Adopted*
26. That the Assembly take note that the 2014 Audit performed by Robins, Eskew, Smith & Jordan on the PCA Building Fund has been received and reviewed as required by RAO 14-7 h. *Adopted*
27. That the firm of Robins, Eskew, Smith & Jordan, PC, be approved as auditors for the Administrative Committee and the Committee on Discipleship Ministries for the calendar year ending December 31, 2015. *Adopted*
28. That the firm of Capin, Crouse, & Company be approved as auditors for the Committee on Mission to the World and the Committee on Mission to North America for the calendar year ending December 31, 2015. *Adopted*
29. That the firm of Carr, Riggs & Ingram, LLP, be approved as auditors for the Committee on Reformed University Ministries for the calendar year ending December 31, 2015. *Adopted*
30. That the AC receive the charts below as the acceptable response to the GA requirement for an annual report on the cost of the AC’s mandated responsibilities. *Adopted*

MINUTES OF THE GENERAL ASSEMBLY

UNFUNDED MANDATES

GENERAL ASSEMBLY COSTS					
Year	# of Commissioners	Total Costs	Cost per Commissioner	Amount of Fee Alloted to GA	Total Standard Fee
2010	1311	444,326	\$339	\$300	\$400
2011	1183	480,932	\$407	\$300	\$400
2012	1120	417,719	\$373	\$300	\$400
2013	1327	470,145	\$354	\$350	\$450
2014	1123	492,720	\$439	\$350	\$450

AC GENERAL ASSEMBLY RESPONSIBILITIES		
Description	2014 Total ²	Per Commissioner
Committee on Constitutional Business	\$11,862	\$11
General Assembly with Minutes ¹	\$522,720	\$465
Interchurch Relations Committee	\$24,684	\$22
Nominating Committee ²	\$19,629	\$17
Standing Judicial Commission	\$145,874	\$130
Theological Examining Committee ³	\$0	\$0
TOTALS	\$724,769	\$645

¹ Review of Presbytery Records is included in the General Assembly Total. In 2014, RPR cost \$40,514; production and delivery of the General Assembly Minutes cost at least \$30,000 and is included in this "Total."

² The expense of the Nominating Committee is shared by the PCA Committees and Agencies.

³ The Theological Examining Committee did not incur any material expenses in 2014 as per their report to the AC.

31. That the registration fee remain at \$450 for the 2015 General Assembly, with \$350 allocated to the GA expenses, \$25 for publication of the GA Minutes, and \$75 allocated to the Standing Committee cost center for the expenses of the Standing Judicial Commission. Honorably retired or emeritus elders would continue to pay 1/3 of the regular registration (\$150). Elders coming from churches with annual incomes below \$100,000, as per their 2014 statistics, may register for \$300. *Adopted*
32. That the Annual Administration Fee for Ministers be set at \$100 for 2016. *Adopted*
33. That the Assembly extend the call of the Stated Clerk, Dr. Roy Taylor, for another term (one year, RAO 3-4; 3-5; 4-9). *Adopted*

34. That the assignment of developing a PCA logo be continued in 2015-16. Grounds: Progress has been delayed due to illnesses of various Historical Center advisory members working on the project. *Adopted*
35. That the Assembly commend the AC staff for their dedicated and professional service and sacrifice: Dr. Roy Taylor, John Robertson, Richard Doster, Sherry Eschenberg, Wayne Herring, Robert Hornick, Priscilla Lowrey, Angela Nantz, Wayne Sparkman, Karen Cook, Anna Eubanks, Amy Hoxter, Monica Johnston, Erika Derr, Margie Mallow, and Billy Park. *Adopted*

IV. Commissioners Present

Presbytery

Ascension
Calvary
Chicago Metro
Covenant
Eastern Carolina
Evangel
Fellowship
Great Lakes
Gulf Coast
Houston Metro
Iowa
James River
Mississippi Valley
Nashville
Northern Illinois
Ohio Valley
Palmetto
Pittsburgh
Potomac
Savannah River
South Coast
Southeast Alabama
Southwest Florida
Tennessee Valley
Western Carolina
Westminster

Commissioner

RE Steven Morley
TE Paul Lambert Sanders
TE Ben Kappers
RE John Redwine
TE James Sutton
TE Daniel Leavengood
RE Tom Neagle
TE Jason M. Helopoulos
TE James S. Thorpe
TE Fred Greco
TE Larry Doughan
RE Daniel A. Carrell
TE Eric Mabbott
TE Anthony B. Giles
RE Fred Winterroth
TE David R. Dively
TE Louis Igou Hodges
TE Jonathan Price
TE Joel Craig St. Clair II
TE John Barrett
TE Trey Jasso
TE Frank Ellis Jr.
TE Justin Chappell
TE J. Wesley White
RE Jim Toms
RE Steve Leutbecher

Respectfully submitted,
/s/ RE Dan Carrell, Chairman

/s/ TE Joel St. Clair, Secretary

43-48 Covenant College (Informational and Committee of Commissioners Reports)

TE Erik McDaniel, CoC Chairman, led the Assembly in prayer and presented RE Derek Halvorson, President of the College, who presented a verbal and video Informational Report of the College (For the full report of the Covenant College, see Appendix E, p. 224.)

The Chairman presented the CoC report (see below).

Recommendations 1-2, 4-7 were **adopted**. **Recommendation 3**, addressing the budget, was **deferred** to CoC on Administrative Committee. The Chairman closed the report with prayer.

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
COVENANT COLLEGE**

I. Business Referred to the Committee

- A. CC Permanent Committee Report
- B. CC Permanent Committee Minutes from:
October 2014; March 2015
- C. CC 2014 Audit
- D. CC 2016 Proposed Budget
- E. CC Permanent Committee Recommendations

II. Statement of Major Issues Discussed

- A. CC Permanent Committee Report
- B. CC Permanent Committee Minutes from:
October 2014; March 2015
October 2014 (Executive Session); February 2015 (Executive Session)
- C. CC 2014 Audit
- D. CC 2016 Proposed Budget
- E. CC Permanent Committee Recommendations

III. Recommendations

1. That the General Assembly thank and praise God for the excellent work and faithfulness of the Board of Trustees, faculty, and staff of Covenant College in serving the Presbyterian Church in America by shaping students for lives of service in the Kingdom of God.

Adopted

2. That the General Assembly encourage congregations of the PCA to support the ministry of Covenant College through encouraging

prospective students to attend, through contributing the Partnership Shares approved by the General Assembly, and through prayer.

Adopted

3. That the General Assembly approve the budget for 2015-2016, as submitted through the Administrative Committee.

Deferred to CoC on AC

4. That the General Assembly adopt “The Covenant College and Supporting Foundation Financial Report” dated June 30, 2014, and prepared by Capin Crouse LLP.

Adopted

5. That the General Assembly approve the minutes of the meetings of the Board of Trustees for October 2-3, 2014, and March 19-20, 2015, and the minutes of the Executive Committee of the Board of Trustees for October 3, 2014 and February 13, 2015 with notations.
RATIONALE: The original dates were inaccurate and the Executive Committee minutes were provided to the committee for review.

Adopted

6. That the General Assembly receive as information the foregoing Annual Report, [Permanent Committee Report, pp. 1301-1304] recognizing God’s gracious and abundant blessing and commending the College in its desire to continue pursuing excellence in higher education for the glory of God.

Adopted

7. That the General Assembly encourage churches to designate a Sunday in the coming year to highlight the ministry of Covenant College and pray specifically for its mission and ministry.
RATIONALE: Rather than the General Assembly picking a single Sunday, it was considered prudent to give congregations liberty to designate a suitable Sunday.

Adopted

IV. Commissioners Present:

Presbytery

Ascension
Calvary
Eastern Carolina
Evangel
Fellowship
Grace
Gulfstream
Heartland
Houston Metro
Illiana
James River

Commissioner

TE Larry R. Elenbaum
RE Fredric Marcinak
RE Bruce Narveson
TE Erik McDaniel
TE Lewis Albert Ward Jr.
RE Phillip Shroyer
TE Jay Forester
TE Anthony J. Felich
RE Steve Mathis
TE Curran Bishop
TE J. Andrew Conrad

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Metropolitan New York	TE Erik David Swanson
Mississippi Valley	RE Brian Gault
New York State	TE Mark J. Dunn
North Florida	RE John Tolson
North Texas	TE Colin R. Peters
Northern Illinois	TE David Keithley
Northwest Georgia	TE James Ted Lester Jr.
Ohio Valley	RE Floyd Johnson
Pacific Northwest	TE Eric Irwin
Piedmont Triad	TE Francis Smith
Potomac	TE Brian Matthew Sandifer
Savannah River	TE Alexander Brown
Southern Louisiana	TE Kelly Dotson
Southwest	TE Steven Paul Cavallaro
Tennessee Valley	RE Scott Love
Tidewater	TE David Dickson
Western Carolina	TE Mike Thompson

Representing Covenant College were: Derek Halvorson, Joel Belz, Dan Wykoff, Mark Erickson, Jeff Sandhoff, Dick Bowser, Gary Haluska, Bob Wilkinson, Ralph Kelley.

Respectfully submitted,

/s/ TE Erik McDaniel, Chairman

/s/TE Alexander Brown, Secretary

43-49 Overtures Committee Report

RE John Bise, Chairman, led the Assembly in prayer and presented the report (see below, p. 77).

Recommendations 1, 8, 10, and Recommendations on Personal Resolutions 2-5 were **adopted** in gross.

The Chairman moved Recommendation 2.

At the Moderator's request the Stated Clerk reviewed the rules concerning debate and what those different rules mean as they apply to the Overtures Committee (RAO 15)

A motion to **recommit Recommendation 2** was **defeated 148-759-7**. **Recommendation 2** was **adopted 662-248-9**, answering Overture 2 in the negative.

The Chairman moved **Recommendation 9**, which was **adopted**, answering the overture by reference to Overture 2.

The Chairman moved **Recommendation 3**, which was **adopted**.

Recommendation 7, to answer Overture 7 in the affirmative as amended by the CoC, was introduced by the Chairman. A **Minority Report**

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(see below, p. 86), recommending that the overture be answered in the negative, was presented by Committee member RE Walter Monroe. An extended debate ensued.

During the debate, a **point of order** was raised as to whether the Assembly can call the previous question during the Report of the Overtures Committee. The **chair ruled** that there is no provision for limiting debate related to the OC Report. The **chair was challenged**, and the **Assembly upheld the ruling of the Moderator.**

The Chairman had the last word, and the **Minority Report** was **adopted as a substitute motion 477-455-15.** The **Minority Report as the Main Motion** was **adopted 519-399-17, answering Overture 7 in the negative.**

The following men registered their negative votes:

RE J. Robert Almond	TE David O. Donovan
TE Logan Almy	TE Allan Edwards
TE Scotty Anderson	TE Robert Eickelberg
TE John Armstrong	RE Michael S. Elmore
RE Dennis W. Baker	TE Jeffrey T. Fartro
TE Andrew Barnes	TE Olin Ross Fearing
TE Ryan F. Biese	TE Aaron Garver
RE John Bise	TE David B. Garner
TE Nathaniel Bower	TE David Gilbert
TE Matthew Bradley	TE Fred Greco
TE Jeffrey W. Brannen	TE David S. Hall
TE Alexander Brown	TE Aaron Halbert
TE Bob Brubaker	TE Andrew Halsey
TE David L. Burke	RE Vaughn R. Hamilton
TE Wesley Calton	RE Joe Harris
RE Terry Carnes	TE Mitch Haubert
TE Brain Carpenter	RE Herman A. "Bert" Hauver Jr.
TE David Coffin	TE Jared Havener
RE Rob Coker	TE Ray Heiple, Jr.
RE Kim Conner	TE Jason Helopoulos
TE Jeremy Coyer	TE Mark Herzer
TE Ken Cross	RE William F. Hill Jr.
TE Tom Darnell	TE W. Ross Hodges
TE David R. Dively	TE Jonathan Hood
TE Michael Dixon	TE Mark Horne
TE Daniel Dodds	RE John G. Huisman
TE Chris Donnelly	TE Christopher Hutchinson

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TE Daniel Jarstfer	RE Jerry Pierce
TE Trey Jasso	TE Kenneth A. Pierce
RE John Jennings	TE W. Duncan Rankin
TE William H. Johnson	TE William Robfoge
TE Ben Kappers	TE Gary N. Roop
TE Lane Keister	TE John Sackett
TE Ralph Kelley	TE David Hart Sanders
TE Kenneth Klett	TE Arthur Sartorius
TE Albert Kona	TE Daniel Schrock
TE Mark A. Kozak	TE Chris Sewell
TE George E. Lacy, Jr.	TE Benjamin Shaw
TE William D. Lipford	TE Benjamin Sinnard
TE William D. Lipford	RE Mark Slater
TE Jonathan Loerop	TE R. Todd Smith
TE Brian LoPiccolo	RE Christopher Sniffen
RE John Marirosian	TE Jim Spitzel
TE Drew Martin	TE Neil C. Stewart
RE Steve Mathis	RE Bill Stone
TE Sean McCann	TE David Strain
RE Martin McGee	RE Jim Stuart
TE Kenneth McHeard	RE William S. Summerville Jr.
TE John Eric McKenzie	TE Chris Talley
RE Dale McLane	TE Richard Thomas
TE Tim McQuitty	RE Will P. Thompson
RE David Mericle	TE Wallace Tinsley Jr.
TE Aaron D. Messner	TE Stephen Tipton
TE Marc Miller	RE Jim Tohill
TE Chrs Miller	RE John Tolson
TE Davis Morgan	TE Ted Trefsgar
TE Aaron Morgan	TE Lou Veiga
TE Sean Morris	TE Paul Walker
TE Thomas Morrison	TE Al Ward
TE Aaron Myers	TE Guy Waters
RE Greg Myers	TE Chad Watkins
RE Frederick Neikirk	TE Rick Wheeler
TE Jared Nelson	RE Ben Wiener
RE Kevin Nichols	TE Alan Wiley
RE Adam Peeler	TE Chris Wright
RE Kenneth Peterson	

The Chairman presented the Committee's recommendation on Personal Resolution #1 on Civil Rights Remembrance.

43-50 Assembly Recessed

The order of the day having arrived, the Moderator declared the Assembly recessed at 5:25, to reconvene at 9:00 after evening worship.

Sixth Session – Thursday Evening June 11, 2015

43-51 Assembly Reconvened

The Assembly reconvened at 9:10 p.m. with the singing of “A Mighty Fortress.”

Both the Moderator and Stated Clerk expressed that they erred earlier in not allowing a motion to call the question during the previous session.

43-52 Overtures Committee Report (continued)

TE David Coffin made the following **parliamentary inquiry**: if we vote up recommendation, vote down recommendation, refer resolution to next GA – all have same effect (except for whether the grounds go or not)? The Moderator ruled that this was in fact the case, and that regardless of the debate, the matter will go to the 44th General Assembly.

As debate began, a **procedural motion** was made by TE Mike Sloan to suspend the rules so that Personal Resolution 1 might be recommitted back to the Overtures Committee of the 43rd General Assembly.

A **point of order was raised** by TE Fred Greco that suspension of the rules was not necessary in order to recommit. The question, he suggested, was whether it was physically possible for the Overtures Committee to meet and take up the matter before the adjournment of the Assembly. The Moderator ruled the point of order **well taken**, confirming that suspension of the rules was not necessary for recommitting the resolution to the 43rd General Assembly Overtures Committee (*RAO 15-8.d*)

Debate on the procedural motion continued.

RE David Coffin raised a point of order that proper decorum must be maintained in debate (*RONR* [11th ed], pp. 43, 391-394).

A **parliamentary inquiry** was made as to whether there was any way for the Assembly to refer this matter to the 44th General Assembly, but with an accompanying sentiment of repentance. The Moderator stated that if the Assembly passed the main recommendation to refer the resolution to the 44th Assembly, the “Whereas” statements would be included in the General Assembly *Minutes*.

A **point of information** was requested as to whether it would be possible for the Assembly to suspend the rules so that the Assembly could have simple up or down vote on the original resolution. The Moderator

stated that the simplest way to get to that would be to vote on the procedural motion first and then come back to rules suspension.

The time limit for debate was extended twice.

Before the vote on the procedural motion was taken, the Assembly paused for prayer.

The voting was opened.

On a **personal inquiry**, RE Ric Springer asked the Moderator to explain what a “no” vote would mean. The Moderator explained that a “no” vote would return the Assembly to the committee’s original recommendation, RE Springer then asked if the Assembly might throw out the current vote since the results had not been posted, and revote with clearer understanding. The Moderator agreed.

The following **personal inquiry** was made: Is there a way, if we vote down the procedural motion, that we can do something tonight to acknowledge that something has to be done? The Moderator answered that any motion tonight other than voting on the Committee’s recommendation would require a suspension of our rules.

The following **personal inquiry** was then made: Once the vote is complete, could we have one more vote to press “yes” to indicate we are committed to the sentiment of this resolution? The Moderator replied that while sharing the sentiment of the question, he would not allow the action.

The **procedural motion** to refer Personal Resolution 1 back to the Overtures Committee of the 43rd Assembly was **defeated 214-541-9**.

TE Sam Suh made a motion to suspend the rules, have the resolution read, and proceed with a “yea” or “nay” vote.

A **point of order** was made by TE David Coffin that no suspension would allow the resolution to come to the floor at this time since the Overtures Committee did not bring it back to the floor, bringing instead a different recommendation. The Moderator ruled the point of order **well taken** as instruction.

A **personal inquiry** was made as to whether the Assembly could suspend the rule concerning the time in which a personal resolution must be brought to the floor so that a new resolution might be offered at this time. The Moderator ruled that the rule could be suspended, explaining that both a 2/3 majority and a minimum of half of the enrollment (661) would be necessary (RAO, Article XX)

On a **point of order**, the Moderator ruled that there would be no way for an Overture to be brought directly to the floor by suspending the rules.

On a point of order, the Moderator ruled that the Assembly could suspend the rules to allow a Personal Resolution after the deadline for admission by a 2/3 vote which must be half of the enrollment.

The **procedural motion** to suspend the Assembly’s rules for that purpose **failed 299-455-8**.

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The Assembly returned to consideration of the Overture Committee's recommendation on Personal Resolution 1. A lengthy debate ensued, after which the Chairman read the motion and grounds and had the last word.

The **Recommendation on Personal Resolution 1** was **adopted 684-46-16**, referring the Resolution to the 44th General Assembly.

After the vote, TE Frank Barker Jr. offered prayer for the families of TE Wayne King, RE Thomas Cheely, TE Robert Fiol, and RE Richard Chewning, and for TE James Smith and Edward Guyer.

An extended season of prayer followed, after which the Assembly sang "Blest Be the Ties That Bind."

The Moderator allowed the following **Protest**, presented by TE Jon Price, to be spread upon the minutes. The Protest was signed by over 200 commissioners:

We the undersigned commissioners of the 43rd General Assembly of the PCA understand that repentance is not merely a statement, but steps of faithfulness that follow. Allowing that more time is needed to adequately work on such a denominational statement, but also the need for action now, we recognize and confess our church's covenantal and generational involvement in and complicity with racial injustice inside and outside our churches during the Civil Rights period. We commit ourselves to the task of truth and repentance over the next year for the glory of God and the furtherance of the Gospel. We urge the congregations of the Presbyterian Church in America to confess their own particular sins and failures as may be appropriate and to seek truth and repentance for the Gospel's sake within their own local communities.

TE Dan Adamson	Chicago Metro
RE James F Alexander	New River
TE Jarrett Allebach	Southern New England
TE Patrick Allen	Chesapeake
TE James Almond	Catawba Valley
TE Per Almquist	Northern New England
TE John Armstrong	Potomac
TE David Atkisson	Ohio Valley
TE Donald H Bailey	Central Florida
TE Aaron Baker	Chicago Metro
TE Jon Beane	Covenant
TE Robert E Bell	Chesapeake
TE Jake Bennett	Missouri

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TE Curran D. Bishop	Illiana
TE Harris Bond	Evangel
TE Justin Borger	Central Florida
TE Andrew Boswell	Nashville
TE Billy Boyce	Potomac
RE R. Bruce Brierly	Potomac
TE Samuel J. Brown	Eastern Carolina
TE Alexander Brown	Savannah River
TE Robert D. Browning	Covenant
TE Robert F Brunson	Suncoast Florida
TE Caleb Cangelosi	Mississippi Valley
TE Raymond Cannata	Southern Louisiana
TE Tim Carroll	Potomac
TE Steve Cavallaro	Southwest
TE Justin R Chappell	Southwest Florida
RE Gordon Cloke	Central Florida
TE Stephen Coleman	Potomac
TE William T Conner	Rocky Mountain
TE Nate A. Conrad	Chicago Metro
TE Joseph Creech	Central Florida
TE Mark L Dalbey	Missouri
TE Essen Daley	Blue Ridge
TE Daniel Dalton	Southwest Florida
TE Jimmy Davis	North Texas
TE Samuel D. DeSocio	Pittsburgh
TE Kyle Dillon	Covenant
TE Larry Doughan	Iowa
TE George Edema	Iowa
TE Allan Edwards	Pittsburgh
TE Robert Eickelberg	Susquehanna Valley
TE Frank Ellis Jr.	Southeast Alabama
TE Stephen Estock	Georgia Foothills
TE Adam Feichtmann	South Coast
TE David Felker	Mississippi Valley
TE Brian Ferry	Ohio Valley
TE William Fikes	Tennessee Valley
TE Stephen A. Fix	Potomac
TE Alex Ford	New River
TE James E. Forester Jr	Gulfstream
TE Craig Frazier	Illiana

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TE Brian Frey	Pacific Northwest
TE David Gambrell	Central Florida
TE Joshua L Geiger	North Texas
TE Shane Gibson	Southern Louisiana
TE Michael Gordon	Platte Valley
TE Bobby Griffith Jr.	North Texas
TE Jeph Guinan	Evangel
TE Kyle Hackmann	Eastern Canada
TE Bryce Hales	South Coast
TE Andrew Halsey	Covenant
TE Zane Hart	Southwest Florida
TE Ed Hartman	Mississippi Valley
TE James L. Harvey III	Heritage
RE Herman Hauver	Potomac
TE Martin L Hawley	Northwest Georgia
RE Alan Hemphill	Rocky Mountain
TE Dennis Hermerding	Houston Metro
TE Pat Hickman	Central Indiana
TE Glenn Hoburg	Potomac
RE Timothy Holliday	South Texas
TE Robby Holt	Tennessee Valley
TE Larry C. Hoop	Ohio Valley
RE Bob Howell	Palmetto
TE Christopher Hutchinson	Blue Ridge
TE Travis B Hutchinson	Tennessee Valley
TE Daniel Iverson IV	Metro Atlanta
TE Parker James	Georgia Foothills
TE Parker Johnson	Southeast Alabama
TE Paul Joiner	Nashville
TE Reid Jones	Providence
RE Alexander Jun	Korean SW Orange County
TE Dan Katches	Northern California
TE Josiah Katumu	Chesapeake
TE Daniel Kiehl	Susquehanna Valley
TE David Keithley	Northern Illinois
TE Justin Kendrick	Calvary
TE James C Kessler	Ohio
TE Mike Khandjian	Chesapeake
TE Joel Kim	Korean SW Orange County
TE Lloyd Kim	South Coast

MINUTES OF THE GENERAL ASSEMBLY

TE John Kinyon	Eastern Pennsylvania
TE Joshua Knott	Heritage
TE Doug Kothe	Pacific Northwest
TE Tom Kristoffersen	New York State
TE Jerid Krulish	Pacific Northwest
TE Duke Kwon	Potomac
TE Wayne Larson	Iowa
TE Jack Lash	Potomac
TE Ryan Laughlin	Missouri
TE Luke D. LeDuc	Susquehanna Valley
RE Douglas C Leavengood	Grace
TE Timothy R. LeCroy	Missouri
TE Owen Lee	Korean Capital
TE Tommy Lee	Providence
TE James T. Lester	Northwest Georgia
TE Lance G. Lewis	Northern Carolina
TE John S. Light Jr	Southwest Florida
TE Stan Long	Chesapeake
TE William Lovell	North Texas
TE Brad Lucht	Northern Illinois
TE Benjamin Lyon	Tidewater
TE Eric Mabbott	Mississippi Valley
TE Bruce C Mawhinney	Susquehanna Valley
TE P.D. Mayfield	James River
TE Michael McBride	South Coast
TE Erik McDaniel	Evangel
TE Justin McGuire	Covenant
TE John Eric McKenzie	Tennessee Valley
TE Daniel McKinney	Tennessee Valley
TE Paul Meiners	Siouxlands
TE B.J. Milgate	Central Florida
TE Brandy Nelson	Georgia Foothills
RE Kevin Nichols	Savannah River
TE James Nichols	Southwest Florida
TE Walt Nilsson	Potomac
TE Omar Ortiz	Gulfstream
TE Matt Owens	Southern New England
TE Jack M Owens III	Mississippi Valley
TE Billy Park	Korean Southeastern
TE Tommy Park	North Florida

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TE Mike Park	Potomac
TE Daniel Passerelli	Chesapeake
TE Jeff Pate	Warrior
TE Randolph Patterson	Gulfstream
TE Dieter Paulsen	Fellowship
TE Mark L Peach	Northern California
RE John Pickering	Evangel
TE Toby Pope	Fellowship
TE James H. Powell	Tennessee Valley
TE Jonathan Price	Pittsburgh
TE Nick Protos	Ascension
TE Dan Quakkelaar	Wisconsin
TE Michael Quillen	Tennessee Valley
RE Thomas Quinn	Nashville
TE W. Duncan Rankin	Houston Metro
TE Jeremy Reeves	Rocky Mountian
TE Joshua Reitano	Ohio Valley
TE Paul Reynolds Jr.	Heartland
TE David J Richter	Southern New England
TE James E. Richter	Westminister
TE David Ridenhour	North Texas
TE Sean Roberts	Northern New England
TE John W. Robertson	Warrior
TE W. Bradford Robson	Covenant
TE David J Rogers	North Texas
TE Matthew J. Ryman	Central Florida
RE Donny Sanders	Warrior
TE Brian M. Sandifer	Potomac
TE Scott Sauls	Nashville
TE Scott Seaton	Potomac
TE Doug Serven	North Texas
TE Jason B. Shelton	Heritage
TE Alexander Shipman	Providence
TE John Paul Sibley	Palmetto
TE Benjamin Sinnard	Wisconsin
TE Abel Sisco	Platte Valley
TE Shawn Slate	Blue Ridge
TE Mike Sloan	Ohio
TE Richard D. Smith	Susquehanna Valley
TE Kevin M. Smith	Tennessee Valley

MINUTES OF THE GENERAL ASSEMBLY

RE Christopher K Sniffen	Chesapeake
RE Jacob Spencer	North Texas
TE Shaun Spencer	Wisconsin
TE Joel St. Clair	Potomac
TE Curt Stapleton	New River
Matt Stevens	Western Carolina
TE David L. Stewart	Northern New England
RE Bill Stone	Mississippi Valley
TE Jon Storck	Metro New York
TE David Story	Gulf Coast
TE James Sutton	Eastern Carolina
TE Erik Swanson	Metro New York
RE Michael Swart	Calvary
TE Ro Taylor	Savannah River
RE Bill Thomas	North Texas
TE Adam Tisdale	Providence
TE Joel Treick	Gulf Coast
TE Timothy A Trouten	Northern Illinois
TE Tag Tuck	Blue Ridge
TE Kevin Twit	Nashville
TE Kevin Vandenbrink	Missouri
TE Erik Veerman	Metro Atlanta
TE David A. Vosseller	Savannah River
TE Martin Wagner	Evangel
TE Jason Walch	Rocky Mountian
TE Paul Walker	Western Canada
TE Clay Walkup	Tennessee Valley
RE Alan Walters	Mississippi Valley
TE Lewis A Ward Jr.	Fellowship
TE Gregory A. Ward	South Texas
TE Douglas Warren	Suncoast Florida
TE Mitch Welborn	Houston Metro
TE Wes White	Tennessee Valley
TE Russ Whitfield	Potomac
TE Clinton H Wilcke	Covenant
TE Alan Wiley	Fellowship
TE Nate Wilks	Eastern Carolina
TE Matthew E Wilson	Gulfstream
TE Patrick J. Womack	Western Carolina
TE S. Andrew Wood	Blue Ridge

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TE William Yarbrough	Missouri
TE Jesse York	Missouri
TE Jeff K. Zehnder	Ascension

REPORT OF THE OVERTURES COMMITTEE

I. Business Referred to the Committee – 7 Overtures: 1-3, 7-10 and 5 personal resolutions.

Four other overtures (numbers 4-6 and 2014-29) were referred by the Stated Clerk to MNA and MTW respectively and were not considered by the OC. Two overtures (numbers 2 and 9) were referred to the AC as well as the OC.

II. Statement of Major Issues Discussed

Each overture and personal resolution was discussed and recommendations were made. If the OC did not recommend any amendment, then the overture/personal resolution is not reprinted and we included only the Clerk's Summary Title. In instances where the OC proposed amendments, the Presbytery's proposed action is reprinted, noting the changes proposed by OC.

The full text of the Overtures is found on pp. 31-59. OC recommendation numbers in this report correspond to the Overture numbers. Personal Resolutions may be found in the Daily Journal (*Handbook*, pp.3002 ff).

III. Summary of Recommendations

1	Pacific Northwest – Presbytery Judicial Commission	Negative	78-13-2
2	North Texas – Ad Interim Committee	Negative	52-38-0
3	Gulf Coast – Baptismal Vows	Negative	70-22-1
7	New Hope Session – Require Testifying	Affirmative as amended	60-39-0
8	Tidewater – Officers without Call	Negative	57-30-0
9	Tennessee Valley – Study Committee	Ref. Overture 2	78-13-1
10	Southern Louisiana – King Memorial	See recommendation	94-0-1
	Personal Resolution 1 – on Civil Rights	Refer to 44 th GA	80-0-0
	Personal Resolution 2 – Smith Thanksgiving	See recommendation	72-0-1
	Personal Resolution 3 – Chewning Memorial	See recommendation	73-0-0
	Personal Resolution 4 – Cheely Memorial	See recommendation	68-0-3
	Personal Resolution 5 – Fiol Memorial	See recommendation	40-0-0

IV. Recommendations

1. That **Overture 1** from **Pacific Northwest** (“Amend *BCO* 15-1 and 15-3 to give Presbyteries the Additional Option of Appointing a Judicial Commission Whose Decision would Be Final,” p. 596) be answered in the **negative and referred back** to Pacific Northwest Presbytery, without prejudice. *Adopted*
2. That **Overture 2** from **North Texas** (“Form Ad Interim Committee to Prepare Proposed Revisions to *WCF* 21-8; *WLC* 117, 119; and *WSC* 60, 61 Regarding Sabbath,” p. 599) be answered in the **negative**. *Adopted*

Grounds: We believe a study committee is unnecessary, finding our Standards sufficiently clear in their explanation of the Scripture's teaching on the Sabbath. Furthermore, an adequate vehicle already exists for men to express their differences to the Standards and their teaching regarding recreation on the Sabbath.

3. That **Overture 3** from **Gulf Coast** (“Change the Wording of Parental Promises upon the Baptism of Covenant Children, *BCO* 56-5, question #3,” p. 601) be answered in the **negative**. *Adopted*

Grounds: While the motivation for Overture 3 is commendable, the Overtures committee recommends answering in the negative for the following reasons:

The current language of “dedicate” goes back to at least 1894 in the PCUS *BCO*. This language has long been in use in the context of ministry among Baptist brethren.

The practice of Baptist dedications does not necessitate that a perfectly useful Biblical term needs to be changed to avoid the perception of Baptist theology.

BCO 56-4 includes lengthy instructions to the minister to give instruction on the nature of Covenant baptism, using “his own liberty and Godly wisdom as the ignorance or errors in the doctrine of baptism, and the edification of the people, shall require.”

The language of “dedicate” is in the third question in a series of questions asked of the parents. The first question asks the parents to acknowledge the child's need for a Savior. The second question asks the parents whether they claim the covenant promises of God. The

third question is sacramental language that deals with the dedication of a child who is already a member of His visible church. The covenantal context of baptism involves a response to divine covenant initiative. The responsibility of the parents to baptize their children is an act of obedience, and this feature of covenant baptism must be preserved.

Thus, in context of the explanation of the sacrament in *BCO* 56-4 and the preceding questions in *BCO* 56-5, the current language is Biblically sound and covenantally rich.

4. *[Overture 4 was referred to MNA by Stated Clerk.]*
5. *[Overture 5 was referred to MNA by Stated Clerk.]*
6. *[Overture 6 was referred to MNA by Stated Clerk.]*
7. That **Overture 7** from **the Session of New Hope PCA, Fairfax, VA** (“Amend *BCO* 35-1 to Require Church Officers to Testify,” p. 608) be answered in the **affirmative as amended.** *Adopted*

Strike all of *BCO* 35-1:

~~**35-1.**—All persons of proper age and intelligence are competent witnesses, except such as do not believe in the existence of God, or a future state of rewards and punishments. The accused party may be allowed, but shall not be compelled to testify; but the accuser shall be required to testify, on the demand of the accused. Either party has the right to challenge a witness whom he believes to be incompetent, and the court shall examine and decide upon his competency. It belongs to the court to judge the degree of credibility to be attached to all evidence.~~

And replace with:

- 35-1.** All persons of proper age and intelligence are competent witnesses, except such as do not believe in the existence of God, or a future state of rewards and punishments.
- a. In general, the accused party may be allowed, but shall not be compelled, to testify. However, because of the relationship of mutual accountability between church officers and the church created in the voluntary affirmation of ordination vows, church officers under accusation with regard to doctrinal views shall be

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- required to testify before the court of original jurisdiction. Such officers may remain present during the testimony of all other witnesses (BCO 35-4).
- b. The accuser shall be required to testify, on the demand of the accused.
 - c. Either party has the right to challenge a witness whom he believes to be incompetent, and the court shall examine and decide upon his competency.
 - d. It belongs to the court to judge the degree of credibility to be attached to all evidence.

Grounds:

Requiring officers to testify in cases involving doctrinal issues is consistent with our constitution;

Church officers are *required* to explain and defend their doctrine in order to be ordained to office (e.g., *BCO 21-4.c.*);

Church officers are *required* to explain and defend their doctrine when seeking admission to serve under the jurisdiction of another court (e.g., *BCO 13-6.*);

Church officers are *required* by their ordination vows to come forward and make known any way in which their views might have become out of accord with any of the fundamentals of our system of doctrine (e.g. *BCO 21-5.2.*);

Church officers are in the nature of the case continually obliged to voluntarily have their doctrine subject to legitimate scrutiny (1 Tim. 4:16; 1 Tim. 5:22; Acts 20:28-30);

A rule relieving all accused persons from an obligation to testify, as does *BCO 35-1*, undermines the responsibilities of our courts of original jurisdiction and our officers (cf. *BCO 31-2*);

Requiring church officers to testify in cases concerning their doctrine is consistent with the Scripture and the Westminster Standards:

(1) 2 Cor. 1:17-18; Prov. 15:23, 25:11, 28:13; Gen. 4:9; Job 31:33-37; Ps. 15:1-2, 32:3; Dt. 19: 15-19;

(2) *WLC #144* describing the duties required in the ninth commandment:

“The duties required in the ninth commandment are . . . appearing and standing for the truth; and from the heart,

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sincerely, freely, clearly, and fully, speaking the truth, and only the truth, in matters of judgment and justice, and in all other things whatsoever; . . .”

- (3) *WLC #145 “The sins forbidden in the ninth commandment are, all prejudicing the truth, and the good name of our neighbors, as well as our own, especially in public judicature; . . . forgery, concealing the truth, undue silence in a just cause, and holding our peace when iniquity calleth for either a reproof from ourselves, or a complaint to others; . . .”*
- (4) *WCF, Chapters XXX and XXXI.*

The limitation of this Overture to matters of doctrine removes the concern that the requirement to testify would cause any direct civil or criminal jeopardy to the officer.

8. That **Overture 8** from **Tidewater** (“Amend *BCO* 13-2, 34-10, 24-7, and 24-9 Regarding Ministers, Ruling Elders, and Deacons without Call,” p. 610) be answered in the **negative**. *Adopted*
9. That **Overture 9** from **Tennessee Valley** (“Establish Study Committee to Recommend Changes to the Westminster Standards Regarding the Sabbath,” p. 613) be answered **by reference to Overture 2**. *Adopted*
10. That **Overture 10** from **Southern Louisiana** (“Memorial to Teaching Elder John Wayne King,” p. 620) be answered **with the following recommendation**:
That the Assembly receive and spread on its Minutes this and all other overtures memorializing teaching elders who passed into glory during the past year, and we recommend that the Assembly pause at some suitable point to praise God for the work and influence of these faithful fathers and brothers, and finally we recommend that the Administrative Committee consider means whereby such memorials may be received in the future. *Adopted*

Personal Resolution 1 (see 43-7, p. 16)

That the Personal Resolution on Civil Rights submitted by TE Sean Michael Lucas and TE J. Ligon Duncan III, be **referred to the 44th General Assembly**. *Adopted*

Grounds: After consultation with the leadership of the African-American Presbyterian Fellowship, we present the following grounds:

Due to the gravity and complexity of racial sin, and sympathetic with the need to pursue corporate and personal repentance over it, the Committee believes that:

- A perfected version of the resolution would effect particular denominational, regional, and local church repentance more particularly, and could include specific suggestions with regard to the nature of the fruit of such repentance (Matthew 3:8; II Corinthians 7:10; *WCF* 15.5, 6).
- More time for Dr. Lucas's research to be disseminated and studied by the church would also help effect a more particular and heartfelt repentance (cf. *WCF* 15.1).
- Time for our African American brothers to visit with the Overtures Committee in next year's Assembly will further perfect the language and allow our repentance to be more heartfelt and accurate (cf. *WCF* 15.2).
- These matters of corporate repentance ought to come through lower courts of the Church rather than by personal resolutions. [It is important to note that personal resolutions have special provisions in the *RAO* for people without access to the courts of the PCA or in case of emergency. (Cf. *RAO* 13–2; *RAO* 11–2: ["Communications from individuals shall not be received by the General Assembly, unless they originate with persons who have no other access to the Assembly."])]

For the sake of the peace and purity of Christ's Church, and in preparation for the 44th General Assembly, the Committee encourages sessions and presbyteries prayerfully to consider any and all sins of racial prejudice and to pursue a proper course of action humbly, sincerely and expeditiously (Matthew 5:21–26; Ephesians 2:1–22; 4:1–32). *Adopted*

Personal Resolution 2 (see 43-8, p. 17)

That the Personal Resolution honoring TE James A. Smith be answered in the **affirmative, amending** this sentence as follows: Jim holds the distinction of being one of the longest serving volunteers..." *Adopted*

Personal Resolution 3 (see 43-9, p. 18)

That the Personal Resolution in memory of RE Richard C. Chewning be answered **as follows**:

That the Assembly spread on its Minutes this personal resolution memorializing a past moderator who passed into glory during the past year, and we recommend that the Assembly pause at some suitable point to praise God for the work and influence of this faithful father. Finally, we recommend that the Administrative Committee consider means whereby such memorials may be received in the future. *Adopted*

Personal Resolution 4 (see 43-10, p. 21)

That the Personal Resolution in memory of TE R. Thomas Cheely be answered **as follows**: That the Assembly answer all timely-made and received memorial resolutions to Teaching Elders by reference to the Assembly's action on Overture 10. *Adopted*

Personal Resolution 5 (see 43-23, p. 30)

That the Personal Resolution in memory of TE Robert Fiol be answered **by reference to the answer on PR 4**. *Adopted*

Overture 2014-29. [*Overture 2014-29 was referred to MTW by Stated Clerk.*]

V. Commissioners Present

Presbytery	Name
Ascension	RE Frederick Neikirk TE Thomas J. Stein Jr.
Blue Ridge	TE Chris Hutchinson RE Donald Weyburn
Catawba Valley	TE Bill Thrailkill
Calvary	RE Melton Duncan TE Richard M. Thomas
Central Carolina	TE G. Matthew Guzi RE Flynt Jones
Central Indiana	TE Steven Marusich
Chesapeake	RE Edward Wright TE John A. VanDevender
Chicago Metro	TE David Salsedo RE Brent Stutzman
Covenant	RE Howard Q. Davis Jr.

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Eastern Canada	TE Christopher A. Miller
	TE Kyle Hackmann
	RE Richard T. Bowser
Eastern Carolina	TE Crawford Michael Stevener
Evangel	TE Thomas T. Joseph
	RE Walter Monroe
Fellowship	TE Richard John Wheeler
Georgia Foothills	RE Richard Dolan
	TE Brady Nelson
Grace	RE Frank Aderholdt, Jr.
	TE Brian H. Davis
Great Lakes	RE Greg Molin
	TE David M. Sarafolean
Gulf Coast	RE Mark Koch
	TE Robert B. Looper
Gulfstream	TE Bernie van Eyk
Heartland	TE Andrew J. Barnes
Heritage	TE Rick Gray
Houston Metro	TE Dennis Hermerding
	RE Thomas Kelley
Illiana	TE John Birkett
Iowa	TE Ian G. Hard
James River	TE Dennis Bullock
	RE Richard E. Leino
Korean Central	TE Abraham Hong
Korean Northeastern	TE Hoochan Paul Lee
Metro Atlanta	TE Stephen Maginas
	RE James W. Wert Jr.
Metropolitan New York	TE Donald Friederichsen
Mississippi Valley	TE Kenneth A. Pierce
	RE Will Thompson
Nashville	TE Matthew Todd Bradley
	RE Paul Richardson
New Jersey	RE John Mardirosian
	TE Theodore W. Trefsgar Jr.
New River	RE Barry G. Sheets
New York State	TE Lawrence C. Roff
North Florida	RE Art Fox
North Texas	TE David H. Clelland
	RE Steven Vanderhill
Northern California	TE Robert Crossland

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Northern Illinois	RE Gary Haluska TE Timothy Trouten
Northern New England	TE Sean Joseph S. Roberts
Northwest Georgia	TE Joel Smit
Ohio	TE Nathaniel Bower
Ohio Valley	TE Michael Craddock RE Shay Fout
Pacific Northwest	RE Howie Donahoe TE Jerid Krulish
Palmetto	TE Lane Benton Keister
Philadelphia	TE Daniel Schrock
Philadelphia Metro West	TE David B. Garner
Piedmont Triad	TE Brian K. Deringer
Pittsburgh	TE Mitchell Lee Haubert RE Dale McLane
Platte Valley	TE Michael Roland Gordon
Potomac	RE James Fink TE J. Walter Nilsson
Providence	RE John R. Bise TE Randy E. Thompson
Rocky Mountain	TE Kevin Allen RE EJ Nusbaum
Savannah River	RE Thomas Harley TE Neil Stewart
Siouxlands	TE Brian Carpenter RE Ben Wiener
South Coast	TE Brian Tallman
South Texas	TE Wade Francis Coleman
Southeast Alabama	TE Patrick W. Curles RE Steven Dowling
Southern Louisiana	TE Joshua A. Martin RE Jeff Moore
Southern New England	TE David Richter RE Chris Shoemaker
Southwest	TE Mark A. Rowden
Southwest Florida	RE Gary Kimball TE Jonathan Winfree
Suncoast Florida	TE Jonathan Loerop
Susquehanna Valley	RE Robert B. Hayward Jr. TE Michael A. Rogers

MINUTES OF THE GENERAL ASSEMBLY

Tennessee Valley	TE T. Calhoun Boroughs III
	RE John Huisman
Tidewater	TE Benjamin Cameron Lyon
Western Canada	TE Bradley Jones
Western Carolina	TE Jonathan Inman
Westminster	RE Frank L. McCollum
Wisconsin	RE Steve Iler

Respectfully submitted,
RE John Bise, Chairman

TE Kenneth A Pierce, Secretary

**OVERTURES COMMITTEE
MINORITY REPORT – OVERTURE 7**

7. That Overture 7 be answered in the negative.

The adoption of the modification to *BCO* 35-1 by the majority of the Overtures Committee is in contravention of established civil, criminal, and ecclesiastical jurisprudence and may be in conflict with the constitution of the PCA. In particular, Overture #7, as adopted, in compelling an accused party to testify regarding theological issues, could be used against the accused party in any ancillary civil, criminal, or ecclesiastical proceedings to the detriment of the rights of the accused against self incrimination or breach of confidentiality.

TE Bob Crossland	RE Mark Koch	RE Walter Monroe
TE Thomas Joseph	RE Frank McCollum	TE Brad Nelson
RE Tom Kelly	TE Andy Moehn	TE Jonathan Winfree

43-53 Committee on Thanks Report

RE Melton L. Duncan, Secretary, led the Assembly in prayer and presented the report for the committee by reading the resolution of thanks (Appendix U, p. 594).

43-54 Election of a Commission to Review the Minutes of the 2015 General Assembly

TE L. Roy Taylor made a motion that the following men serve as a commission to review the minutes of the 2015 General Assembly: Ruling Elders John Dunahoo and John B. White Jr; Teaching Elders Robert Hornick and L. Roy Taylor.

43-55 Conclusion and Adjournment

The Stated Clerk gave final thanks to the host committee and, in particular, to Chairman RE Don Holwerda.

The Moderator adjourned the Assembly at 11:40 p.m. with words of encouragement, the singing of Psalm 133, and the pronouncement of the Apostolic benediction by the Stated Clerk, to convene in Mobile, Alabama, on June 21, 2016.

MINUTES OF THE GENERAL ASSEMBLY

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PART III

APPENDICES

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MINUTES OF THE GENERAL ASSEMBLY

The Appendices include the Reports of the Permanent Committees and Agencies as originally submitted to the General Assembly. The recommendations in this section are those originally submitted by the Permanent Committees and Agencies and may not have been adopted by the Assembly. See the report of the Committee of Commissioners for each of the respective Committees and Agencies in Part II, Journal, to find the recommendations as they were adopted by the Assembly

Appendix V presents the Overtures as originally submitted by the presbyteries. See the Overtures Committee report and other Committee of Commissioner reports for Assembly action on these overtures, including any amendments.

The PCA Committee and Agency budgets, as approved by the Assembly, are found in Appendix C, Attachment 2, beginning on p. 143.

APPENDIX A

STATED CLERK'S REPORT TO THE FORTY-THIRD GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA 2015

Interchurch Relations

- I serve on the Interchurch Relations Committee as part of my responsibilities (*RAO* 3-2 j.)
- I was a fraternal delegate at the General Synod of the Associate Reformed Presbyterian Church General Synod June 10-11, 2014, at Flat Rock, NC.
- I was an ecclesiastical guest at the quadrennial Provincial Assembly of the Anglican Church in North America June 25-28 at Latrobe, PA.
- I was a fraternal delegate to the General Assembly of the Presbyterian Church of Brazil in Natal, July 18-24.
- I was an ecclesiastical guest at the investiture of Dr. Foley Beach as the Archbishop of the Anglican Church of North America October 9 in Atlanta.
- I attended a meeting of the Common Ground Christian Network in Atlanta October 13-14 as an observer. The CGCN is a relatively new network of evangelical denominations, networks, and individuals that have emerged from mainline denominations.
- I attended the quadrennial General Assembly of the World Reformed Fellowship in Sao Paulo, Brazil, March 23-28, 2015. I was elected as a member of the Board of Directors.
- I continue to serve as the Chairman of the Board of Directors of the National Association of Evangelicals.
- I serve on the Board of Directors of the World Relief Commission of the National Association of Evangelicals by virtue of my being Chairman of the Board of Directors of the National Association of Evangelicals.

Lawsuit

There have been some developments in the suit I reported to the previous General Assembly.

MINUTES OF THE GENERAL ASSEMBLY

Austin Davis and wife, Catherine Davis; Daisy Davis; D.D. b/n/f Catherine Davis v. Covenant Presbyterian Church of Nashville; Nashville Presbytery, PCA; Presbyterian Church in America (A Corporation); Jim Bachman; Joe Eades; John Avery; and Worrick Robinson.

Davidson County, TN Circuit Court Docket No. 13C2510
Court of Appeals Docket M2013-02273-COA-R3-CV

Austin Davis is a former member and former deacon of Covenant Presbyterian Church in Nashville, TN. From at least 2002 forward Mr. Davis was involved in several supposed controversies and had a number of alleged grievances with the leadership of Covenant Church. In 2006, he advised the Session of his resigning from the office of deacon and his and his family's resigning their membership in Covenant Church. Over the years (2002-2013) Mr. Davis contacted the Stated Clerk's Office from time to time requesting the Stated Clerk to conduct an investigation of the leadership of Covenant Church. The Stated Clerk replied each time that he did not have the authority under the polity of the PCA to conduct such investigations and therefore would not do so.

On June 19, 2013, Mr. Davis filed a suit against Covenant Church, Nashville Presbytery, the Presbyterian Church in America (A Corporation), and several individual leaders in the Covenant Church. The suit was received in our mail room on June 24, 2013. On August 8, 2013 Mr. Davis filed an amended suit alleging negligence; negligent hiring, training supervision and retention; invasion of privacy; infliction of emotional distress; defamation and false light; malicious harassment; assault (two individuals); unfair trade practices; and civil conspiracy. Mr. Davis sought extensive actual and punitive damages, attorney's fees, and a jury trial.

We have been dismissed from the original suit and the amended suit. The court has awarded \$10,000 legal fees to be paid by the plaintiff to the PCA, a Corporation, and Nashville, Presbytery. The deadline for further appeal has passed.

Docket

I have prepared the docket for the 43rd General Assembly and submitted it to the AC (RAO 3-2.m).

Theological Examining Committee

Mr. Jeff Sandhoff has just been selected as Vice-President for Advancement at Covenant College. That is a second-level position which requires that he be examined by the TEC (*BCO* 41-1, 14). I have informed the TEC.

Resignations

I received resignations from members of General Assembly Committees or Agencies. I accepted the following resignations in behalf of the General Assembly in accordance with *RAO* 8-4.k and reported those resignations to the Nominating Committee:

- RE Kenneth Kneip resigned from CDM, Class of 2018. RE Alternate Steven B. Manley will fill the remainder of the term.
- TE Howell A. Burkhalter resigned from the Standing Judicial Commission, Class of 2016.
- RE Chad W. Davis resigned from the Board of the PCA Foundation, Class of 2018.
- TE Doug E. Swagerty resigned from MNA, Class of 2018. TE Alternate David Schutter will fill the remainder of the unexpired term.
- RE Patrick Shields resigned from the Interchurch Relations Committee, Class of 2016. RE Paul Richardson will fill the remainder of the unexpired term.
- TE Geoff Bradford of Eastern Carolina Presbytery was nominated by the Nominating Committee on March 21, 2015, for consideration for a TE position on the Standing Judicial Commission, Class of 2019. On April 15, 2015, he requested that his name be removed from the ballot. A floor nomination will be needed for that position.

Floor Nominations

Under *RAO* 8-4.i,

- Additional nominations are to be submitted in writing on forms supplied by the Stated Clerk, which shall include the consent of the nominee to serve, if elected, and a brief statement regarding the nominee.
- A nominee may give consent to only one nomination.
- Nominations are due by the close of business on the second day of the Assembly (close of Wednesday's business session).

Commissioners should also bear in mind:

MINUTES OF THE GENERAL ASSEMBLY

- Nominations should be made in opposition to specific candidates for specific positions and classes.
- There are several vacancies for which there are presently no nominees, namely:
 - CDM, RE for the Class of 2020
 - CDM, RE Alternate
 - MNA, RE Alternate
 - SJC, TE for the Class of 2019

Reference of Overtures

I received ten overtures. I have referred the overtures as listed below (*RAO* 3-2 g.; 11-5; 14-1). (One overture [#10] and four personal resolutions were received after the writing of the Stated Clerk's original report.

OVERTURE 1 from Pacific Northwest Presbytery (p. 596) (to CCB, OC)
“Amend *BCO* 15-1 and 15-3 to give Presbyteries the Additional Option of Appointing a Judicial Commission Whose Decision Would Be Final”

OVERTURE 2 from North Texas Presbytery (p. 599) (to OC, CCB, AC)
“Form Ad Interim Committee to Prepare Proposed Revisions to *WCF* 21-8; *WLC* 117, 119; and *WSC* 60, 61 Regarding Sabbath”

OVERTURE 3 from Gulf Coast Presbytery (p. 601) (to OC, CCB)
“Change the Wording of Parental Promises upon the Baptism of Covenant Children, *BCO* 56-5, question # 3”

OVERTURE 4 from Palmetto Presbytery (p. 602) (to MNA)
“Divide Palmetto Presbytery into Three Presbyteries”

OVERTURE 5 from Presbytery of Southwest Florida (p. 604) (to MNA)
“Restructure Boundaries of SW Florida Presbytery”

OVERTURE 6 from Suncoast Florida Presbytery (p. 607) (to MNA)
“Restructure Boundary of Suncoast Florida Presbytery”

OVERTURE 7 from Session of New Hope PCA, Fairfax, VA (p. 608) (to CCB, OC)
“Amend *BCO* 35-1. to Require Church Officers to Testify”

OVERTURE 8 from Tidewater Presbytery (p. 610) (to CCB, OC)
“Amend *BCO* 13-2, 34-10, 24-7 and 24-9 regarding Ministers, Ruling Elders, and Deacons without Call”

OVERTURE 9 from Tennessee Valley Presbytery (p. 613) (to AC, OC)
“Establish Study Committee to Recommend Changes to the Westminster Standards regarding the Sabbath”

OVERTURE 10 from Southern Louisiana Presbytery (p. 621) (to OC)
“Memorial to Teaching Elder John Wayne King”

In addition, one overture was referred back to the MTW Permanent Committee by the 42nd General Assembly and will again before the Assembly this year:

Overture Referred Back to MTW by 42nd General Assembly:

OVERTURE 2014-29 from Potomac Presbytery (p. 621) (to MTW)
“Erect Provisional Presbytery for Paraguay”

I received two overtures, one from Pittsburgh Presbytery and one from Southwest Florida Presbytery, which cannot be considered because they were received after the applicable deadlines.

Communications to the Forty-third General Assembly

I received a Communication (Attachment 1, p. 104) from The Associate Reformed Presbyterian Church (ARP) expressing regrets that they are unable to send a representative to this year’s PCA General Assembly because the date of our Assembly conflicts with the date of their General Synod.

Committee on Constitutional Business

- Since the last General Assembly I have not sought the advice of the CCB on any matters (*RAO* 8-2.b.1).
- I have received two non-judicial references to the CCB (*RAO* 8-2.b.2).
- I also referred to the CCB all proposed amendments to the *BCO* (*RAO* 11-5).

Presbytery Votes on the *Book of Church Order* Amendments.

BCO 26-2 requires an affirmative vote of two-thirds of the Presbyteries as part of the amendment process. The four items originally sent down for vote by the Forty-second General Assembly require the affirmative vote of fifty-five Presbyteries, since we now have eighty-two Presbyteries.

- The 42nd General Assembly gave initial approval to a proposed amendment to *BCO* 5-2, regarding establishing, receiving, and dissolving mission churches.
- The 42nd General Assembly gave initial approval to a proposed amendment to *BCO* 8-6, regarding the terms and duties of an evangelist.
- The 42nd General Assembly gave initial approval to a proposed amendment to *BCO* 18-7, regarding the removal or withdrawal of candidates under care.

MINUTES OF THE GENERAL ASSEMBLY

- The 42nd General Assembly gave initial approval to a proposed amendment to *BCO* 43-3,-8,-9, clarifying the process of adjudicating in a higher court a complaint that has been denied in a lower court.

As of May 19, 2015, all of the proposed *BCO* amendments initially approved by the Forty-second General Assembly had received an affirmative vote of 55 (2/3) or more of the presbyteries.

Presbytery Votes on Amendments Sent Down by 42nd General Assembly

	Amend:	For	Against
Item 1	<i>BCO</i> 5-2	64	1
Item 2	<i>BCO</i> 8-6	62	3
Item 3	<i>BCO</i> 18-7	64	1
Item 4	<i>BCO</i> 43-3, -8, -9	62	3

(For the complete record of the votes by presbyteries, see Attachment 2, p. 106.)

Standing Judicial Commission

I serve as clerk of the Standing Judicial Commission. The SJC is required to have an annual meeting in March and may have other meetings as the case load warrants. The SJC met October 16, 2014, March 5-6, 2015, and April 29, 2015. The case load for the SJC was lighter than usual this year. The SJC is funded by a portion of the General Assembly Commissioners' Registration Fee. That fee does not cover SJC costs fully. So the SJC is subsidized by the Administrative Committee.

Cooperative Ministries Committee

The CMC was established as a result of the Strategic Planning Process. It is composed of the six most recent moderators of the General Assembly, the chairmen of the General Assembly Committees and Agencies, and the coordinators and presidents of the General Assembly Committees and Agencies. The CMC met January 13-14, 2015, for its annual meeting. As secretary of the CMC, I worked with the current moderator to prepare the agenda (*RAO* 7-4 c.). Matters requiring Assembly action were referred to the appropriate Committees or Agencies (*RAO* 7-3 c.).

Statistics

Our statistics give us some insights into the health of our churches and denomination. Our statistics are mixed, with some increases and some decreases. Our total membership had a net loss of .99%. *This is only the second instance of a net loss in the history of the PCA.* In addition to the usual transfer of members into and out of the PCA, there have been congregational transfers-in and transfers-out. Some statistics for 2014 as compared with 2013 are:

- Churches and missions – 1,831, an increase of 23
- Total professions of faith – 9,425, an increase of 299
- Candidates for ministry – 545, an increase of 179
- Licentiates – 129, an increase of 41
- Ministers – 4,556, an increase of 140
- Communicants – 281,790, a decrease of 977
- Non-communicants – 72,170, a decrease of 481
- Total membership (Communicants, ministers & non-communicants) – 358,516, a decrease of 1,318.
- Total Family Units – 136,849, a decrease of 477
- Sunday School Attendance – 96,623, a decrease of 2,680
- Per capita Giving – \$2,708, an increase of \$89.
- Per Capita Benevolences – \$451, a decrease of \$1
- Total Reported Disbursements – \$766,520,059, an increase of \$17,300,662

CHURCHES ADDED TO THE DENOMINATION IN 2014

Presbytery	Church	Address	Date Rec.	Source
Central Georgia	Redeemer	Valdosta, GA	05/18/14	Ordained
Chicago Metro	Crete	Crete, IL		RCA
	First Reformed	Lansing, IL		RCA
	Grace Reformed	Lansing, IL		RCA
	Missio Dei	New Lenox, IL		RCA
	Peace Comm	Frankfort, IL		RCA
E. Canada	New City Ch	Hamilton, ON		Organized
E. Carolina	Christ the King	Wilmington, NC	11/02/14	Organized
Evangel	Southwood	Talladega, AL		PCUSA
	Unity	Weogufka, AL		PCUSA
New Jersey	Grace	Mount Laurel, NJ	11/15/14	merger of Village and Evangelical

MINUTES OF THE GENERAL ASSEMBLY

Churches Added, continued

North Florida	Grace Covenant	Hilliard, FL	04/10/14	Organized
North Texas	Christ	Carrollton, TX	01/12/14	Organized
	Christ the King	Duncanville, TX	02/08/14	Organized
	City	OK City, OK	06/08/14	Organized
	Redeemer	Amarillo, TX	05/20/14	Organized
Pacific NW	Grace	Mt. Vernon, WA	03/23/14	OPC
Palmetto	Watershed Flshp	Lexington, SC	07/24/14	Organized
Pittsburgh	Grace and Peace	Pittsburgh, PA	09/14/14	Organized
Southwest	Holy Cross	Tucson, AZ	01/23/14	Organized
Suncoast FL	Oak River	Bonita Spr, FL	Organized	
Susq Valley	Bethany	Oxford, PA	07/01/14	OPC

CHURCHES LOST FROM THE DENOMINATION IN 2014

Presbytery	Church	Address	Date	To
Korean Capital	Morning Star	Lutherville, MD		Dissolved
Korean NE	New Sprout	Flushing, NY	09/09/14	CRC
New Jersey	Evangelical	Mt Laurel, NJ	11/15/14	Merged w/ Village
	Locktown	Sergeantsville, NJ		Dissolved
	Village	Mt Laurel, NJ	11/15/14	Merged w/ Evangelical
Piedmont Triad	Ashe	Jefferson, NC	04/20/14	Transferred
Potomac	La Plata Comm	La Plata, MD	09/16/14	Dissolved
SE Alabama	Friendship	Montgomery, AL	10/29/14	Dissolved
	Plains	Auburn, AL	04/22/14	Dissolved
Westminster	Dickinson First	Haysi, VA	01/14/15	Reverted to mission
	King Memorial	Bristol, TN	10/11/14	Dissolved

MINISTERS ADDED TO THE DENOMINATION IN 2014

Presbytery	Name of Minister	Date Rec.	Source
Blue Ridge	Kelly Scott	10/26/14	Ordained
Calvary	Jegar Chinnavan	08/24/14	Ordained
	Steve Dickey	08/31/14	Ordained
	Jacob Morrison	04/27/14	Ordained

APPENDIX A

Ministers Added, continued

Catawba V	Tripp Castell	10/05/14	Ordained
	Michael Colvard	02/09/14	Ordained
	Eugene Oldham	06/08/14	Ordained
C. Carolina	Micah V.	09/28/14	Ordained
	David Baxter	06/29/14	Ordained
	Matthew Moynihan	06/22/14	Ordained
	Anthony Pizzuti	11/30/14	Ordained
	Andrew J. Schuster	10/12/14	Ordained
	Michael C. Whitham	01/05/14	Ordained
C. Georgia	David Martin	02/23/14	Ordained
C. Indiana	Steve Marusich		OPC
Chesapeake	Joshua Sillaman		Ordained
Chicago Metro	Ben Kappers	10/15/14	
	Kurt Kruger	10/15/14	
	Andy Nearpass	10/15/14	
	David Smith	10/15/14	
	Paul Vroom	10/15/14	
Covenant	Bo Collins	03/06/14	Ordained
	Kyle Dillon	06/29/14	Ordained
	Justin Jones	10/07/14	EPC
	Todd Matocha	05/27/14	EPC Wales
E. Canada	Albert Chung		Ordained
	Ben Jolliffe	03/30/14	Ordained
E. Carolina	William L. Harritt	11/22/14	Ordained
	Victor Manuel Labrada	11/16/14	Ordained
	James Sutton	08/03/14	Ordained
	JonPaul Watson	05/11/14	Ordained
E. PA	Joshua Earman	05/18/14	Ordained
	Jon Pickens	03/23/14	Ordained
	Scott Wilson	11/16/14	Ordained
Evangel	Daniel Leavengood		
	Jim Shaw		PCUSA
	Jeff Wood		PCUSA
Fellowship	Chad Barber	02/09/14	Ordained
GA Foothills	Bill Bennett	04/15/14	Ordained
	Seth Wallace	04/15/14	Ordained
	Peter Adams	09/20/14	United Ref Ch
Great Lakes	Matt Eide	03/09/14	Ordained
	Dennis Louis	06/29/14	Ordained
	Ben Nelson	07/14/14	Ordained
	Timothy Rott	05/14/14	Ref Ch NZ

MINUTES OF THE GENERAL ASSEMBLY

Ministers Added, continued

Gulfstream	Josiah Katumu	01/21/14	Ordained
	Christopher Perry	01/21/14	Ordained
Heartland	Ben Jensen	08/24/14	Ordained
	Thomas Von Stroh	08/14	Ordained
Heritage	Charles L. Betters	10/14	Ordained
	William Joseph Haines	06/14	Ordained
Houston Metro	Bryan Vilareal	02/09/14	Ordained
Illiana	Andrew Cheatham		
Korean Northeast	Dukjin Kim		
Korean Southeast	Timothy Eom	11/16/14	Ordained
Metro Atlanta	Ryan Brown	11/01/14	Ordained
	Hace Cargo		Ordained
	Herschel Hatcher	02/26/14	Ordained
	Ryan Johnson		Ordained
	Matt Luchenbill	03/05/14	Ordained
	Michael Phillips	02/23/14	Ordained
	Chris Sewell	10/05/14	Ordained
	Metro NY	Jeffrey Choi	
	Mark Howard	11/09/14	Ordained
	Robert Maeder	08/31/14	Ordained
	David K. Park	10/26/14	Ordained
MS Valley	Bruce Baugus	05/11/14	Ordained
	James Brignac		Ordained
Missouri	Lester Cruzat	10/21/14	
	Charles Johnson		Ordained
Nashville	Sam Taafe		Ordained
New Jersey	Peter Eck	12/07/14	Ordained
New River	Josh Bailey		Ordained
	Eric Dugan	12/14/14	Ordained
NY State	Douglas Chamberlain	09/20/14	RPCNA
	Timothy Chiarot	01/18/14	EPC
North Florida	Chuck Colson	01/25/14	Ordained
	Jesse Pickett	04/10/14	Ordained
North Texas	Imad Aubrey	05/11/14	Ordained
	Benjamin Graber	02/08/14	Ordained
	Shane Hatfield	08/03/14	Ordained
	Robby Higginbottom	11/08/14	Ordained
	Davis Morgan	02/09/14	Ordained
	Christopher Morrison	08/10/14	Ordained
	Brett Rayl	03/23/14	Ordained
	Samuel Rodriguez	02/08/14	OPC

APPENDIX A

Ministers Added, continued

NW Georgia	Cameron Barham	08/30/14	Ordained
	Benjamin Thomas	08/30/14	Ordained
Ohio	Brett Barkley	01/12/14	Ordained
	Nate Bower	09/21/14	Ordained
Ohio Valley	Michael Littell	11/16/14	Ordained
	Shane Terrell	01/11/14	Ordained
	Shane Wilmhoff	08/24/14	Ordained
Pacific NW	David Klein	01/24/14	OPC
	Steven Nicoletti		
	Kirk Seyfert		Ordained
Palmetto	Ross Hodges	11/16/14	Ordained
	Alexander Mark	08/24/14	Ordained
	Jonathan Williams	07/26/14	ARP
Philadelphia	Chris Currie	03/02/14	Ordained
	Hans Decker	02/23/14	Ordained
	Andrew Duncan	09/20/14	Ordained
	Andy Ew	01/18/14	Ordained
Phila Metro W	Steve Goddard	05/18/14	Ordained
	John Orlando	05/17/14	Ordained
Pittsburgh	Jared Havener	08/17/14	Ordained
	Nathaniel Keisel	11/02/14	Ordained
Potomac	Kenneth Marvin Godwin	01/28/14	SBC
Savannah River	Caleb Click	01/14	Ordained
South Coast	David Bruner		
	Karl Dahlfred		
SE Alabama	Allan Bledsoe	11/09/14	Ordained
	Ray Cureton	04/22/14	EPC
	Matthew DeLong	11/09/14	Ordained
	Ross Fearing	08/25/14	Ordained
South Texas	Josh Keller	05/18/14	Ordained
	Woonny Kim	09/14	Ordained
	Bryan Villareal	02/14	Ordained
S. New England	Nathan Hays	10/12/14	Ordained
	Solomon Kim	10/19/14	Ordained
	Matthew Owens	10/16/14	Ordained
	Leandro Pinheiro	01/18/14	PC Brazil
	Michael Robison	05/25/14	Ordained
Southwest	James Curtis Baysinger	02/16/14	Ordained
	Benjamin Castaneda	05/11/14	Ordained
	Benjamin Coppedge	03/30/14	Ordained
	Charles Williams	01/23/14	PCUSA

MINUTES OF THE GENERAL ASSEMBLY

Ministers Added, continued

SW Florida	Jeremy Kemp	09/28/14	Ordained
	Stanley McMahan	06/08/14	Ordained
Susquehanna V.	Trip Beans	06/14/14	Ordained
	Mark Mathews	05/17/14	OPC
TN Valley	Randy Jackson	06/08/14	Ordained
Wisconsin	John Andrew Perry		

MINISTERS DISMISSED TO OTHER DENOMINATIONS IN 2014

Presbytery	Name of Minister	Date	To
C. Carolina	Irfon Hughes	05/27/14	OPC
Chesapeake	Steven Badorf	11/11/14	ARP
Covenant	Brandson Davidson	05/18/14	Anglican
E. Carolina	David A. Bowen	07/03/14	EPC
Illiana	Rusty Mosley		OPC
Pacific NW	Michael Subracko		EPC
Phil Metro W	Mark Johnston		Evan Ch/Engl
Potomac	David Noble	01/12/14	EPC
Rocky Mtn	Steve Sage	04/24/14	EPC
South Texas	Brett Becker	04/14	EPC
SE Alabama	William Patrick Thompson	04/22/14	EPC

MINISTERS REMOVED FROM OFFICE IN 2014

Presbytery	Name of Minister	Date	Cause
Chesapeake	Hermann Mischke	11/14	Name Removed
Covenant	Durant Fleming	05/27/14	Demitted
Fellowship	John Collins		Divested
Great Lakes	Terry Lodico		Demitted
Heartland	David Carrick	03/07/14	Demitted
	Brett Daane	11/08/14	Demitted
Metro Atlanta	Stephan Cobbert	Demitted	
MS Valley	Christopher Shelt	10/15/14	Deposed
Missouri	Travis Tamerius	04/15/14	Divested
Nashville	Andy Garner	04/08/14	Demitted
New River	James David Eades		Name Removed
North Texas	Saji George	11/08/14	Deposed/ Excommunicated
	Daniel Killiam	11/08/14	Demitted

APPENDIX A

Ministers Removed, continued

N. Illinois	Scott Sieben	11/14	Name Removed
Ohio River	David Epperson		Name Removed
Phil Metro W	Paul Frick		Divested w/out Censure
Rocky Mtn	Matt Pacione		Divested
SE Alabama	John W. Thompson	08/25/14	Deposed
Suncoast FL	Chris Schwartz		Deposed
Tidewater	Ken Shomo		Removed
W. Canada	Marcus Toole	03/07/14	Deposed/ Excommunicated
Westminster	William Leuzinger	04/12/14	Name Removed

MINISTERS DECEASED IN 2014

Presbytery	Name of Minister	Date
Calvary	Earl Eckerson	06/14/14
Chesapeake	David Wayne	12/01//14
E. Canada	Everett Hawkes	04/12/14
E. Carolina	David Geib	11/03/14
Evangel	Tom Cheely	05/07/14
Great Lakes	Charles R. Young	07/14/14
Gulf Coast	John Walter TerLouw	11/10/14
Heartland	Lawrence Lunceford	
N. New Engl	Herb Shipman	05/15/14
NW Georgia	John Maphet	03/19/14
Phila Metro W	Richard Craven	
Potomac	John Chiou	10/20/14
S. Florida	David Ingram	02/20/14
	Michael Raia	11/11/14
S. Louisiana	John Wayne King	
Southwest	Charles E. Turner	06/14
TN Valley	Ben Haden	01/11/14
W. Carolina	James Gray Edwards	07/06/14

Attachment 1

**COMMUNICATION
TO THE FORTY-THIRD GENERAL ASSEMBLY**

COMMUNICATION 1 from The Associate Reformed Presbyterian Church
“Greetings and Information”

The Associate Reformed Presbyterian Church
Rev. Rob Patrick, Chairman, Interchurch Relations Committee
P.O. Box 1411, Bartow, Florida 33831

May 5, 2014

Dr. Roy Taylor, Stated Clerk
Presbyterian Church in America
1700 North Brown Road, Suite 105
Lawrenceville, GA 30043

Greetings from the Associate Reformed Presbyterian Church! It is with regret that we send a letter rather than a fraternal delegate to address your General Assembly this year, but the conflict of your Assembly with the 211th stated meeting of our General Synod necessitate this means of communication of greetings. Nevertheless, we pray you will receive our greetings as indication of our fond affection for you, our sister church, and of our eager desire for the Lord’s glory through our partnership in gospel labor.

Many of you are likely aware that, as you meet, we are engaged in an historic occasion at our Bonclarken conference grounds in Flat Rock, North Carolina. We are holding a concurrent Synod meeting with the Reformed Presbyterian Church of North America. While our business will be conducted in separate sessions, we will be joining throughout the week for shared times of worship and fellowship. Additionally, our agency directors will join together to present seminars regarding our work. For example, administrators from Erskine College and Seminary will join with those of Geneva College and Reformed Presbyterian Theological Seminary in presenting the work of these institutions of Christian Higher Education.

As to the purpose of this concurrent Synod, the idea is a kind of family reunion. Our shared membership in NAPARC has led to a deepening fellowship

APPENDIX A

and mutual interest between denominations that have a shared historical and theological heritage. There are no plans for effort towards organic union, but we are eager to see what the Lord may do as we enjoy closer fellowship. Please pray for us in this!

In terms of developments within the ARP Church, last year's Synod received approval after overture to Presbyteries of a new Form of Government. This year's Synod will receive the response of our Presbyteries to an overture for the removal of chapters 34 and 35 of *Westminster Confession of Faith* from our Standards. This overture is expected to receive overwhelming approval.

The ARP Church continues to be very active in world missions. Our newest fields are Spain and Lithuania. We already have several missionary pastors with their families in Spain working to plant churches. Several more candidate families are preparing for this field. Rev. Frank Van Dalen, who served as director of World Witness for nearly a decade, is beginning work in Lithuania in partnership with the Evangelical Reformed Church of Lithuania. We are grateful for the opportunity to serve with this historic denomination as it seeks a resurgence in ministry. We continue in mission work in the USA, as well as other nations.

Again, it is with fond regard and prayers for the Lord's blessing upon your General Assembly that we send these greetings. May Jesus Christ be glorified in His church, and to the ends of the earth!

Sincerely

Rev. Rob Patrick
Chairman, Interchurch Relations Committee
Associate Reformed Presbyterian Church

Attachment 2

**2014-2015
BCO AMENDMENTS SENT DOWN TO PRESBYTERIES
BY THE 42nd GENERAL ASSEMBLY
FOR VOTING, and for ADVICE AND CONSENT**

[NOTE: Additions indicated by underlining; deletions by ~~strike-through~~.]

ITEM 1: Amend BCO 5-2 as follows:

5-2. Ordinarily, mission churches are established by Presbyteries within their boundaries. ~~The responsibility for initiation and oversight of a mission church lies with a Presbytery, exercised through its committee on Mission to North America, or by a Session, in cooperation with Presbytery's committee on Mission to North America. However,~~

- ~~a. if an independent gathering of believers desires to form a congregation of the Presbyterian Church in America, they shall submit to the appropriate Presbytery a written request to come under Presbytery oversight. Upon approval of said request, the gathering will be assigned a temporary government (BCO 5-3), which government shall take steps to oversee the election of a pastor according to BCO 5-9.f.(1). The Presbytery will follow BCO 13-8 when it applies.~~
- a. Initiatives to which the Presbytery may respond in establishing a mission church include, but are not limited to, the following:
 - i. The Presbytery establishes a mission church at its own initiative.
 - ii. The Presbytery responds to the initiative of a Session of a particular church.
 - iii. The Presbytery responds to the petition of an independent gathering of believers who have expressed their desire to become a congregation by submitting to the Presbytery a written request.
- b. In the event an existing non-PCA church is interested in coming into the PCA, the Presbytery shall work with the

church leadership to determine whether the church should come into the PCA as a mission church or seek Presbytery approval to be received under the provisions of BCO 13-8.

- c. Should it become necessary, the Presbytery may dissolve the mission church. Church members enrolled should be cared for according to the procedures of 13-10.
- b. d. If the mission church is located outside the bounds of a Presbytery, the responsibility may be exercised through the General Assembly's Committee on Mission to North America or Committee on Mission to the World, as the case may be, according to the *Rules of Assembly Operations*. In such a case the powers of the Presbytery in the following provisions shall be exercised by the General Assembly through its appropriate committee.

BCO 5-2 would then read:

5-2. Ordinarily, mission churches are established by Presbyteries within their boundaries.

- a. Initiatives to which the Presbytery may respond in establishing a mission church include, but are not limited to, the following:
 - i. The Presbytery establishes a mission church at its own initiative.
 - ii. The Presbytery responds to the initiative of a Session of a particular church.
 - iii. The Presbytery responds to the petition of an independent gathering of believers who have expressed their desire to become a congregation by submitting to the Presbytery a written request.
- b. In the event an existing non-PCA church is interested in coming into the PCA, the Presbytery shall work with the church leadership to determine whether the church should come into the PCA as a mission church or seek Presbytery approval to be received under the provisions of BCO 13-8.
- c. Should it become necessary, the Presbytery may dissolve the mission church. Church members enrolled should be cared for according to the procedures of 13-10.
- d. If the mission church is located outside the bounds of a Presbytery, the responsibility may be exercised through the

MINUTES OF THE GENERAL ASSEMBLY

General Assembly's Committee on Mission to North America or Committee on Mission to the World, as the case may be, according to the *Rules of Assembly Operations*. In such a case the powers of the Presbytery in the following provisions shall be exercised by the General Assembly through its appropriate committee.

For: 64 Against: 1

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Item 1 - BCO 5-2									
Presbytery	For	Against	Abstain	Vote	Presbytery	For	Against	Abstain	Vote
1 Ascension	23	1	1	+	42 New Jersey	22	0	0	+
2 Blue Ridge	40	0	0	+	43 New River				
3 Calvary	62	0	2	+	44 New York State	27	0	2	+
4 Catawba Valley	35	0	0	+	45 North Florida				
5 Central Carolina	39	0	0	+	46 North Texas				
6 Central Florida					47 Northern California	25	0	0	+
7 Central Georgia	39	1	0	+	48 Northern Illinois	29	0	0	+
8 Central Indiana	20	0	0	+	49 Northern New England	14	0	3	+
9 Chesapeake	0	46	4	-	50 Northwest Georgia	34	0	0	+
10 Chicago Metro	24	0	1	+	51 Ohio	22	0	2	+
11 Covenant	57	0	6	+	52 Ohio Valley	19	0	3	+
12 Eastern Canada	16	0	0	+	53 Pacific				
13 Eastern Carolina	20	0	3	+	54 Pacific Northwest	35	0	0	+
14 Eastern Pennsylvania	25	0	0	+	55 Palmetto				
15 Evangel	74	0	2	+	56 Philadelphia	31	0	0	+
16 Fellowship	37	0	1	+	57 Philadelphia Metro West	28	0	0	+
17 Georgia Foothills	22	7	1	+	58 Piedmont Triad				
18 Grace	47	5	4	+	59 Pittsburgh	33	0	1	+
19 Great Lakes	22	0	0	+	60 Platte Valley	17	0	0	+
20 Gulf Coast	27	0	2	+	61 Potomac	43	0	2	+
21 Gulfstream	19	0	0	+	62 Providence	29	0	0	+
22 Heartland					63 Rocky Mountain	40	0	1	+
23 Heritage	31	0	0	+	64 Savannah River	44	0	0	+
24 Houston Metro					65 Stouxlans	11	0	2	+
25 Illiana	21	0	0	+	66 South Coast	19	0	0	+
26 Iowa	16	0	0	+	67 South Florida				
27 James River	24	0	0	+	68 South Texas	37	0	2	+
28 Korean Capital	19	0	4	+	69 Southeast Alabama	54	0	0	+
29 Korean Central					70 Southern Louisiana	29	1	0	+
30 Korean Eastern					71 Southern New England	38	0	1	+
31 Korean Northeastern	16	0	2	+	72 Southwest	26	0	1	+
32 Korean Northwest	12	0	4	+	73 Southwest Florida	30	13	5	+
33 Korean Southeastern					74 Suncoast Florida	22	0	0	+
34 Korean Southern					75 Susquehanna Valley				
35 Korean Southwest					76 Tennessee Valley	40	2	3	+
36 Korean Southwest O.C.					77 Tidewater	38	0	0	+
37 Metro Atlanta	46	0	0	+	78 Warrior	23	0	0	+
38 Metropolitan New York	28	0	2	+	79 Western Canada	17	0	1	+
39 Mississippi Valley	59	0	1	+	80 Western Carolina	31	0	1	+
40 Missouri	36	0	2	+	81 Westminster	27	0	0	+
41 Nashville	32	1	0	+	82 Wisconsin	21	0	1	+
Number of Presbyteries	82								
Number Reporting	65								
2/3 approval is	55								
<i>BCO</i> 26-2. Amendments to the <i>BCO</i> : (except 26-3)									
1. Approval by a majority of those present & voting at GA, then recommended to Presbyteries									
2. Advice and consent of 2/3 of Presbyteries									
3. Approval and enactment by a subsequent GA by a majority of those present & voting.									

ITEM 2. Amend BCO 8-6 as follows:

8-6. When a teaching elder is appointed to the work of an evangelist in foreign countries or where there are no other PCA churches within a reasonable distance, he is commissioned for a renewable term of twelve months to preach the Word, and to administer the Sacraments, to receive and dismiss members of mission churches, and to train potential officers. in foreign countries or the destitute parts of the Church. The Presbytery may by separate acts from that by which it commissioned him, entrust to the evangelist for a period of twelve months the power to organize churches, and, until there is a Session in the church so organized, to instruct, examine, ordain, and install ruling elders and deacons therein, and to receive or dismiss members. By separate actions the Presbytery may in extraordinary situations commission him to examine, ordain and install ruling elders and deacons and organize churches.

BCO 8-6 would then read:

8-6. When a teaching elder is appointed to the work of an evangelist in foreign countries or where there are no other PCA churches within a reasonable distance, he is commissioned for a renewable term of twelve months to preach the Word, to administer the Sacraments, to receive and dismiss members of mission churches, and to train potential officers. By separate actions the Presbytery may in extraordinary situations commission him to examine, ordain and install ruling elders and deacons and organize churches.

<p>For: 62 Against: 3</p>

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Item 2 - BCO 8-6									
Presbytery	For	Against	Abstain	Vote	Presbytery	For	Against	Abstain	Vote
1 Ascension	23	1	1	+	42 New Jersey	22	0	0	+
2 Blue Ridge	43	0	2	+	43 New River				
3 Calvary	63	0	2	+	44 New York State	28	1	1	+
4 Catawba Valley	34	0	1	+	45 North Florida				
5 Central Carolina	39	0	0	+	46 North Texas				
6 Central Florida					47 Northern California	25	0	0	+
7 Central Georgia	40	0	0	+	48 Northern Illinois	28	0	0	+
8 Central Indiana	20	0	0	+	49 Northern New England	18	0	0	+
9 Chesapeake	52	0	3	+	50 Northwest Georgia	35	0	0	+
10 Chicago Metro	24	0	1	+	51 Ohio	23	0	1	+
11 Covenant	63	0	0	+	52 Ohio Valley	19	0	2	+
12 Eastern Canada	16	0	0	+	53 Pacific				
13 Eastern Carolina	21	0	2	+	54 Pacific Northwest	33	0	1	+
14 Eastern Pennsylvania	27	0	0	+	55 Palmetto				
15 Evangel	70	0	2	+	56 Philadelphia	31	0	0	+
16 Fellowship	37	0	1	+	57 Philadelphia Metro West	30	0	0	+
17 Georgia Foothills	34	0	1	+	58 Piedmont Triad				
18 Grace	51	6	2	+	59 Pittsburgh	33	0	1	+
19 Great Lakes	21	1	0	+	60 Platte Valley	17	0	0	+
20 Gulf Coast	27	0	3	+	61 Potomac	43	0	1	+
21 Gulfstream	12	7	0	+	62 Providence	29	0	0	+
22 Heartland					63 Rocky Mountain	35	0	0	+
23 Heritage	29	0	2	+	64 Savannah River	43	0	0	+
24 Houston Metro					65 Sioulands	9	2	2	+
25 Illiana	1	21	1	-	66 South Coast	19	0	0	+
26 Iowa	20	0	0	+	67 South Florida				
27 James River	28	0	0	+	68 South Texas	39	1	1	+
28 Korean Capital	12	0	2	+	69 Southeast Alabama	57	0	0	+
29 Korean Central					70 Southern Louisiana	30	0	0	+
30 Korean Eastern					71 Southern New England	42	0	0	+
31 Korean Northeastern	16	0	2	+	72 Southwest	28	0	1	+
32 Korean Northwest	13	0	3	+	73 Southwest Florida	38	0	8	+
33 Korean Southeastern					74 Suncoast Florida	21	0	2	+
34 Korean Southern					75 Susquehanna Valley				
35 Korean Southwest					76 Tennessee Valley	31	6	5	+
36 Korean Southwest O.C.					77 Tidewater	39	0	0	+
37 Metro Atlanta	46	0	0	+	78 Warrior	1	18	4	-
38 Metropolitan New York	28	0	2	+	79 Western Canada	17	0	1	+
39 Mississippi Valley	62	0	2	+	80 Western Carolina	33	0	0	+
40 Missouri	34	0	4	+	81 Westminster	7	22	1	-
41 Nashville	36	0	0	+	82 Wisconsin	21	0	1	+
Number of Presbyteries	82								
Number Reporting	65								
2/3 approval is	55								
BCO 26-2. Amendments to the BCO: (except 26-3)									
1. Approval by a majority of those present & voting at GA, then recommended to Presbyteries									
2. Advice and consent of 2/3 of Presbyteries									
3. Approval and enactment by a subsequent GA by a majority of those present & voting.									

ITEM 3. Amend BCO 18-7 as follows:

18-7. The Presbytery may, upon application of the candidate, give a certificate of dismissal to another Presbytery. The candidate may be allowed to retain membership in his home church upon the request of his Session and the approval of both Presbyteries involved. A candidate shall, at his request or at the request of his Session, be allowed to withdraw from the care of the Presbytery. But in such a case sufficient reasons (and any actions taken) must be reported to the Presbytery. The Presbytery may also, for sufficient reasons, remove the name of the candidate from its roll of candidates; but in such a case it shall report its actions and the reasons therefore to the candidate and to the Session of his church. In all cases of a removal or withdrawal of a candidate, the sufficient reason for the action shall be recorded in the minutes of Presbytery.

BCO 18-7 would then read:

18-7. The Presbytery may, upon application of the candidate, give a certificate of dismissal to another Presbytery. The candidate may be allowed to retain membership in his home church upon the request of his Session and the approval of both Presbyteries involved. A candidate shall, at his request or at the request of his Session, be allowed to withdraw from the care of the Presbytery. But in such a case sufficient reasons (and any actions taken) must be reported to the Presbytery. The Presbytery may also, for sufficient reasons, remove the name of the candidate from its roll of candidates; but in such a case it shall report its actions and the reasons therefore to the candidate and to the Session of his church. In all cases of a removal or withdrawal of a candidate, the sufficient reason for the action shall be recorded in the minutes of Presbytery.

GROUNDS: As we are charged to shepherd our candidates and interns, this amendment helps ensure that we do so and helps close some gaps in dealing with candidates who do not pursue vocational ministry.

<p>For: 64 Against: 1</p>

APPENDIX A

Item 3 - BCO 18-7									
Presbytery	For	Against	Abstain	Vote	Presbytery	For	Against	Abstain	Vote
1 Ascension	23	2	1	+	42 New Jersey	22	0	0	+
2 Blue Ridge	44	0	0	+	43 New River				
3 Calvary	64	0	1	+	44 New York State	28	0	0	+
4 Catawba Valley	35	0	0	+	45 North Florida				
5 Central Carolina	39	0	0	+	46 North Texas				
6 Central Florida					47 Northern California	25	0	0	+
7 Central Georgia	40	0	0	+	48 Northern Illinois	28	0	0	+
8 Central Indiana	19	1	0	+	49 Northern New England	18	0	0	+
9 Chesapeake	52	0	2	+	50 Northwest Georgia	34	1	0	+
10 Chicago Metro	24	0	1	+	51 Ohio	24	0	0	+
11 Covenant	52	0	1	+	52 Ohio Valley	18	0	3	+
12 Eastern Canada	16	0	0	+	53 Pacific				
13 Eastern Carolina	21	0	2	+	54 Pacific Northwest	36	0	1	+
14 Eastern Pennsylvania	25	0	0	+	55 Palmetto				
15 Evangel	67	0	2	+	56 Philadelphia	31	0	1	+
16 Fellowship	37	0	1	+	57 Philadelphia Metro West	28	0	1	+
17 Georgia Foothills	35	0	1	+	58 Piedmont Triad				
18 Grace	61	0	0	+	59 Pittsburgh	34	0	1	+
19 Great Lakes	22	0	0	+	60 Platte Valley	18	0	0	+
20 Gulf Coast	32	0	1	+	61 Potomac	40	0	3	+
21 Gulfstream	17	0	2	+	62 Providence	29	0	0	+
22 Heartland					63 Rocky Mountain	0	35	0	-
23 Heritage	34	0	0	+	64 Savannah River	43	0	0	+
24 Houston Metro					65 Stouxlans	12	0	1	+
25 Illiana	22	0	1	+	66 South Coast	19	0	0	+
26 Iowa	21	0	0	+	67 South Florida				
27 James River	28	0	0	+	68 South Texas	37	2	2	+
28 Korean Capital	20	0	2	+	69 Southeast Alabama	51	0	0	+
29 Korean Central					70 Southern Louisiana	32	0	0	+
30 Korean Eastern					71 Southern New England	44	0	1	+
31 Korean Northeastern	18	0	0	+	72 Southwest	27	0	1	+
32 Korean Northwest	14	0	2	+	73 Southwest Florida	41	2	6	+
33 Korean Southeastern					74 Suncoast Florida	21	0	0	+
34 Korean Southern					75 Susquehanna Valley				
35 Korean Southwest					76 Tennessee Valley	43	0	2	+
36 Korean Southwest O.C.					77 Tidewater	43	0	0	+
37 Metro Atlanta	46	0	0	+	78 Warrior	23	0	0	+
38 Metropolitan New York	30	0	0	+	79 Western Canada	17	0	1	+
39 Mississippi Valley	58	1	1	+	80 Western Carolina	33	0	0	+
40 Missouri	37	0	1	+	81 Westminster	30	0	1	+
41 Nashville	36	0	0	+	82 Wisconsin	21	0	1	+
Number of Presbyteries	82								
Number Reporting	65								
2/3 approval is	55								
<i>BCO 26-2. Amendments to the BCO: (except 26-3)</i>									
1. Approval by a majority of those present & voting at GA, then recommended to Presbyteries									
2. Advice and consent of 2/3 of Presbyteries									
3. Approval and enactment by a subsequent GA by a majority of those present & voting.									

ITEM 4. Amend BCO 43-3, 8, and 9 as follows [to be voted on as a unit]:

43-3. If, after considering a complaint, the court alleged to be delinquent or in error is of the opinion that it has not erred, and denies the complaint, the complainant may ~~make~~ take that complaint to the next higher court. If the lower court fails to consider the complaint against it by or at its next stated meeting, the complainant may ~~make~~ take that complaint to the next higher court. Written notice ~~thereof of complaint, together with supporting reasons,~~ shall be filed with both the clerk of the lower court and the clerk of the higher court within thirty (30) days of notification of the last court's decision. Notification shall be deemed to have occurred on the day of mailing (if certified, registered or express mail of a national postal service or any private service where verifying receipt is utilized), the day of hand delivery, or the day of confirmed receipt in the case of e-mail or facsimile. Furthermore, compliance with such requirements shall be deemed to have been fulfilled if a party cannot be located after diligent inquiry or if a party refuses to accept delivery.

43-8. ~~Subject to the provisions below, after~~ After the higher court has decided that the ~~complaint~~ notice filed with its clerk is was timely and that the complaint is otherwise in order for it to be heard by the higher court, ~~the court~~ it shall hear the complaint, or in accordance with the provision of BCO 15-2 and 15-3, appoint a commission to do so. Ordinarily the court or its commission shall schedule a hearing in a manner that reasonably accommodates the schedules of the respective parties and affords each party a prior opportunity to file a written brief upon such terms and in accord with a briefing schedule established by the court or its commission in the reasonable exercise of its discretion. ~~If the date of the hearing shall, for good cause, be other than the same day it is presented, the court shall notify the complainant and respondent in writing of the date set for the hearing.~~

43-9. At the hearing, after all the papers bearing on the complaint have been read, the complainant and respondent will be given the opportunity to present argument, the complainant having the right of opening and closing the argument. After the hearing has been concluded, the court or the commission should go into closed session, and discuss and consider the merits of the complaint. The

vote should then or later be taken as to what disposition should be made of the complaint, and the complainant and respondent notified of the court's decision.

BCO 43- 3, 8, and 9 would then read

43-3. If, after considering a complaint, the court alleged to be delinquent or in error is of the opinion that it has not erred, and denies the complaint, the complainant may take that complaint to the next higher court. If the lower court fails to consider the complaint against it by or at its next stated meeting, the complainant may take that complaint to the next higher court. Written notice thereof shall be filed with both the clerk of the lower court and the clerk of the higher court within thirty (30) days of notification of the last court's decision. Notification shall be deemed to have occurred on the day of mailing (if certified, registered or express mail of a national postal service or any private service where verifying receipt is utilized), the day of hand delivery, or the day of confirmed receipt in the case of e-mail or facsimile. Furthermore, compliance with such requirements shall be deemed to have been fulfilled if a party cannot be located after diligent inquiry or if a party refuses to accept delivery.

43-8. Subject to the provisions below, after the higher court has decided that the notice filed with its clerk was timely and that the complaint is otherwise in order for it to be heard by the higher court, it shall hear the complaint, or in accordance with the provision of *BCO 15-2* and *15-3*, appoint a commission to do so. Ordinarily the court or its commission shall schedule a hearing in a manner that reasonably accommodates the schedules of the respective parties and affords each party a prior opportunity to file a written brief upon such terms and in accord with a briefing schedule established by the court or its commission in the reasonable exercise of its discretion.

43-9. At the hearing, after all the papers bearing on the complaint have been read, the complainant and respondent will be given the opportunity to present argument, the complainant having the right of opening and closing the argument. After the hearing has been concluded, the court or the commission should go into closed session, and discuss and consider the merits of the complaint. The vote should then or later be taken as to what disposition should be

MINUTES OF THE GENERAL ASSEMBLY

made of the complaint, and the complainant and respondent notified of the court's decision.

GROUND: The proposed amendments to Chapter 43 of the *Book of Church Order* would serve to clarify the process of adjudicating in a higher court a complaint that has been denied in a lower court.

For: 62 Against: 3

APPENDIX A

Item 4 - BCO 43-3, -8, -9									
Presbytery	For	Against	Abstain	Vote	Presbytery	For	Against	Abstain	Vote
1 Ascension	19	2	4	+	42 New Jersey	21	0	1	+
2 Blue Ridge	44	0	0	+	43 New River				
3 Calvary	67	0	2	+	44 New York State	29	0	0	+
4 Catawba Valley	35	0	0	+	45 North Florida				
5 Central Carolina	39	0	0	+	46 North Texas				
6 Central Florida					47 Northern California	24	0	1	+
7 Central Georgia	0	39	1	-	48 Northern Illinois	28	0	0	+
8 Central Indiana	18	1	0	+	49 Northern New England	17	0	1	+
9 Chesapeake	50	0	5	+	50 Northwest Georgia	32	1	0	+
10 Chicago Metro	24	0	1	+	51 Ohio	24	0	0	+
11 Covenant	62	0	1	+	52 Ohio Valley	20	0	3	+
12 Eastern Canada	15	0	1	+	53 Pacific				
13 Eastern Carolina	19	0	3	+	54 Pacific Northwest	34	0	0	+
14 Eastern Pennsylvania	22	2	3	+	55 Palmetto				
15 Evangel	71	0	2	+	56 Philadelphia	31	0	0	+
16 Fellowship	37	0	1	+	57 Philadelphia Metro West	29	0	1	+
17 Georgia Foothills	35	0	1	+	58 Piedmont Triad				
18 Grace	60	0	1	+	59 Pittsburgh	34	0	2	+
19 Great Lakes	22	0	0	+	60 Platte Valley	18	0	0	+
20 Gulf Coast	1	23	10	-	61 Potomac	43	0	1	+
21 Gulfstream	19	0	0	+	62 Providence	29	0	0	+
22 Heartland					63 Rocky Mountain	35	0	0	+
23 Heritage	32	0	0	+	64 Savannah River	43	0	0	+
24 Houston Metro					65 Siouxlands	1	6	5	-
25 Illiana	23	0	0	+	66 South Coast	19	0	0	+
26 Iowa	22	0	0	+	67 South Florida				
27 James River	28	0	0	+	68 South Texas	36	4	2	+
28 Korean Capital	12	0	4	+	69 Southeast Alabama	53	0	0	+
29 Korean Central					70 Southern Louisiana	24	8	0	+
30 Korean Eastern					71 Southern New England	42	1	0	+
31 Korean Northeastern	16	1	1	+	72 Southwest	26	0	1	+
32 Korean Northwest	14	1	1	+	73 Southwest Florida	35	2	6	+
33 Korean Southeastern					74 Suncoast Florida	25	0	0	+
34 Korean Southern					75 Susquehanna Valley				
35 Korean Southwest					76 Tennessee Valley	38	0	5	+
36 Korean Southwest O.C.					77 Tidewater	42	0	1	+
37 Metro Atlanta	46	0	0	+	78 Warrior	23	0	0	+
38 Metropolitan New York	28	1	3	+	79 Western Canada	17	0	1	+
39 Mississippi Valley	59	0	1	+	80 Western Carolina	33	0	0	+
40 Missouri	38	0	1	+	81 Westminster	30	0	1	+
41 Nashville	35	0	0	+	82 Wisconsin	21	0	1	+
Number of Presbyteries	82								
Number Reporting	65								
2/3 approval is	55								
BCO 26-2. Amendments to the BCO: (except 26-3)									
1. Approval by a majority of those present & voting at GA, then recommended to Presbyteries									
2. Advice and consent of 2/3 of Presbyteries									
3. Approval and enactment by a subsequent GA by a majority of those present & voting.									

APPENDIX B

BOARD OF DIRECTORS Presbyterian Church in America Minutes, April 24, 2014

The Board of Directors of the Presbyterian Church in America (A Corporation) held a regular meeting on April 24, 2014 at the MTW Office Building in Lawrenceville, GA. President Marty Crawford convened the meeting at 3:16 p.m., and RE Danny McDaniel opened the meeting with prayer.

The following men were in attendance:

TE James Bachmann, Nashville, Alt	RE Jon Ford, Central Indiana
TE John S. Batusic, Georgia Foothills	RE William L. Hatcher, Savannah River
TE Robert Brunson, Suncoast Florida	RE Pat Hodge, Calvary
TE Marty Crawford, Evangel	RE Danny McDaniel, Houston Metro
TE Billy Dempsey, MS Valley, MTW	RE William Mitchell, Ascension
TE David Hall, Northwest Georgia	RE Martin Moore, Georgia Foothills, CC
TE Jerry Schriver, Metro Atlanta	RE Gary White, SE Alabama, CEP
TE Richard O. Smith, C. Georgia, RH	RE Dan Wykoff, GA Foothills, PCAF
TE Rod W. Whited, North Florida	
TE Thurman L. Williams, Chesapeake, MNA	

Members Absent:

RE Cliff Eckles, Savannah River, **RBI**
RE Miles Gresham, Evangel, **CTS**
RE Scott Magnuson, Pittsburgh, **RUM**
RE David Woodard, Calvary, Alternate

Staff present:

TE L. Roy Taylor, Stated Clerk
TE John Robertson, Business Administrator
TE Wayne Herring, Church Relations Officer
TE Bob Hornick, Assistant to the Stated Clerk
TE Billy Park, Korean Relations Representative
RE Richard Doster, *byFaith* Magazine Editor
Ms. Angela Nantz, Operations Manager

A quorum was declared to be present.

The Minutes of the October 11, 2013, meeting were approved.

APPENDIX B

BD-04/14-2 **MSP** That the corporate minutes reflect that the annual corporate filings have been accomplished where required in a timely manner in all states where the corporation is registered to conduct business.

The Presbyterian Church in America (A Corporation) is registered in the state of Delaware and is registered as a foreign corporation in Georgia, Missouri, Mississippi, and Washington. The annual registrations in Delaware, Georgia, Missouri, and Washington have been completed. Mississippi requires no annual registration.

BD-04/14-3 **MSP** that the AC Minutes reflect, as a Board of Directors, that the annual RPCES corporate filings have been accomplished in a timely manner where required.

Delaware Corporations:

World Presbyterian Missions, Inc.
National Presbyterian Missions, Inc.
Christian Training, Inc.

Michigan Corporation:

Board of Home Ministries

Pennsylvania Corporation:

Reformed Presbyterian Church, Evangelical Synod

BD-04/14-4 **MSP** that the officers of the Presbyterian Church in America (A Corporation) are:

Marty Crawford, President until the close of the 42nd General Assembly
L. Roy Taylor, Secretary and Treasurer
John W. Robertson, Assistant Secretary and Treasurer
Angela Nantz, Assistant Secretary and Treasurer
Sherry Eschenberg, Assistant Secretary and Treasurer

Further, that at the close of the 42nd General Assembly, RE Danny McDaniel will assume the office of President.

BD-04/14-5 Dr. Taylor gave a written report that the PCA continues to be involved in the Davis lawsuit.

On September 19, 2013 a hearing was held by the court. The judge granted a motion that all defendants (including the PCA) be dismissed based on the plaintiff's failure to state a claim upon which relief can be granted. Austin Davis filed an appeal on October 9, 2013. A hearing was held before a three-judge panel on March 25, 2014. Our attorneys filed a motion to dismiss, and we are awaiting the decision of the court, which we expect to be favorable.

MINUTES OF THE GENERAL ASSEMBLY

The next meeting of the board will be June 17, 2014, in Houston, TX, in conjunction with the 42nd General Assembly.

President Marty Crawford adjourned the meeting at 3:33 p.m. with prayer by TE John Batusic, concluding with the Lord's Prayer.

Respectfully Submitted

/s/ TE Marty Crawford, President /s/ TE L. Roy Taylor, Secretary/Treasurer

BOARD OF DIRECTORS
Presbyterian Church in America
Minutes, June 17, 2014

The Board of Directors of the Presbyterian Church in America held a scheduled meeting on June 17, 2014, at the Hilton Americas in Houston, TX. President Marty Crawford called the meeting to order at 12:08 p.m., and RE William Hatcher opened with prayer.

In attendance:

TE John S. Batusic, Georgia Foothills
TE Robert F. Brunson, Suncoast Florida
TE Marty Crawford, Evangel
TE Jerry Schriver, Metro Atlanta
TE Rod Whited, North Florida

RE Jon Ford, Central Indiana
RE Miles Gresham, Evangel, **CTS**
RE William Hatcher, Savannah River
RE Scott P. Magnuson, Pittsburgh, **RUM**
RE Danny McDaniel, Houston Metro
RE William Mitchell, Ascension
RE Marty Moore, Georgia Foothills, **CC**
RE Gary White, SE Alabama, **CEP**
RE Dan Wykoff, GA Foothills, **PCAF**

Staff present:

TE L. Roy Taylor, Stated Clerk
TE John Robertson, Business Administrator
TE Bob Hornick, Assistant to the Stated Clerk
TE Wayne Herring, Church Relations Officer
Ms. Angela Nantz, Operations Manager

APPENDIX B

Guests present:

TE David Silvernail, Potomac, Representative from the AC Committee of Commissioners

TE Thomas Cannon, Evangel, RUM Coordinator

TE Mark Dalbey, Missouri, CTS President

TE Stephen Estock, Georgia Foothills, CEP Coordinator

RE Derek Halvorson, Tennessee Valley, CC President

A quorum was declared.

APPROVAL OF MINUTES

BD-06/14-1 MSP to approve the minutes of the April 24, 2014 meeting.

Dr. Taylor updated the board about the current legal situation. We are waiting on information from the appellate court regarding the Austin Davis case.

MSP to adjourn.

The meeting was closed in prayer by RE Jon Ford at 12:14 p.m.

Respectfully Submitted,

/s/ TE Marty Crawford, President

/s/ TE L. Roy Taylor, Secretary/Treasurer

BOARD OF DIRECTORS
Presbyterian Church in America
Minutes, October 9, 2014

The Board of Directors of the Presbyterian Church in America (A Corporation) held a scheduled meeting on October 9, 2014 at the MTW Conference Room in Lawrenceville, GA. President RE Danny McDaniel called the meeting to order at 2:04 p.m. RE Brad Bradley opened with prayer.

In attendance:

TE Bob Brunson, Suncoast Florida

TE Marty Crawford, Evangel

TE Doug Domin, N. New England, **MNA**

TE David Hall, Northwest Georgia

TE Steve Jeantet, SW Florida, Advisory

TE Timothy LeCroy, Missouri, Alternate

TE Rod Mays, Calvary

TE Jerry Schriver, Metro Atlanta

TE David L. Stewart, N. New Engl, **CDM**

TE Patrick Womack, W. Carolina, **MTW**

RE Brad Bradley, North Texas

RE Todd Carlisle, Evangel, Alternate

RE Mark Griggs, Tennessee Valley, **CC**

RE Pat Hodge, Calvary

RE Danny McDaniel, Houston Metro

RE Bill Mitchell, Ascension

RE Tim Persons, Chesapeake

RE Dan Wykoff, TN Valley, **PCAF**

MINUTES OF THE GENERAL ASSEMBLY

The following men were excused: RE Jon Ford, Central Indiana; RE Miles Gresham, Evangel, **CTS**; RE Scott Magnuson, Pittsburgh, **RUM**; TE Jonathan Medlock, Northern California, **RBI**; TE Rod Whited, North Florida.

Staff present:

TE L. Roy Taylor, Stated Clerk
TE John Robertson, Business Administrator
TE Bob Hornick, Assistant to the Stated Clerk
TE Billy Park, Korean Relations Representative
Ms. Angela Nantz, Operations Manager

Guests present:

TE James Bland, MNA Coordinator; RE Gary Campbell, RBI President;
TE Tom Cannon, RUF Coordinator; TE Stephen Estock, CDM Coordinator;
RE Randy Stair, PCAF President.

A quorum was declared.

APPROVAL OF MINUTES

BD-10/14-1 MSP to approve the minutes of the June 17, 2014 meeting with corrections.

BD-10/14-2 Dr. Taylor gave an update on the current legal situation. We are involved in one legal matter – the Davis case in Nashville, TN. We have been dismissed from the Tennessee Court of Appeals, and Mr. Davis was denied a rehearing. We have also been dismissed from a second lawsuit filed by Mr. Davis to the Circuit Court, and are awaiting the official order from the judge. We expect Mr. Davis to appeal both of these dismissals.

BD-10/14-3 MSP to approve the request for financial authorization for staff from the Committee on Reformed University Ministries (see Attachment).

MSP to adjourn.

The board adjourned at 2:12pm with prayer from TE Doug Domin.

Respectfully Submitted,

/s/ RE Danny McDaniel, President /s/ TE L. Roy Taylor, Secretary/Treasurer

Attachment

**Resolution of the Board of Directors of the
Presbyterian Church in America (A Corporation)**

Now be it resolved that the Directors of the Presbyterian Church in America (A Corporation) hereby grant authority to Thomas K. Cannon, Coordinator of Reformed University Ministries of the PCA, and/or Kathy Leedy, Director of Operations, and/or Dennis W. Shackelford, Business Manager, to establish, operate and manage brokerage, banking and/or administrative services with firms approved by the Committee on Reformed University Ministries. Evidence of such approval will be the notation of such in the minutes of the Committee on Reformed University Ministries.

We further certify that Reformed University Ministries is a ministry of the Presbyterian Church in America (A Corporation). (See the *Book of Church Order* 14-1, Item 12.)

Adopted on the 9th day of October 2014.

**Board of Directors
Presbyterian Church in America (A Corporation)**

/s/ E. R. McDaniel III
President

/s/ L. Roy Taylor
Secretary/Treasurer

/s/ John W. Robertson
Assistant Secretary/Treasurer

/s/ Angela S. Nantz
Assistant Secretary/Treasurer

APPENDIX C

REPORT OF THE ADMINISTRATIVE COMMITTEE TO THE FORTY-THIRD GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

MEETINGS OF THE ADMINISTRATIVE COMMITTEE AND BOARD OF DIRECTORS OF THE PRESBYTERIAN CHURCH IN AMERICA (A CORPORATION)

The Administrative Committee handles the ecclesiastical matters committed to it by the General Assembly (*BCO* 14-1.12; *RAO* 4-2; Article V [5]). The Administrative Committee of the General Assembly also serves as the Board of Directors of the Presbyterian Church in America (A Corporation) [PCA “Corporate Bylaws,” Article II, Section 2]. “The purpose of the corporation is to engage in any lawful act or activity for which corporations may be organized under the general Corporation Law of Delaware” (PCA Certificate of Incorporation). Matters requiring civil actions are handled by the PCA Board of Directors. The Board of Directors meets immediately following the meetings of the Administrative Committee to deal with civil actions and activities. The last stated meetings were:

June 15, 2014 – General Assembly, Houston, TX
October 9, 2014 – MTW Building, Lawrenceville, GA
April 23, 2015 – MTW Building, Lawrenceville, GA

SUMMARY OF THE ACTIONS OF THE BOARD OF DIRECTORS

These actions of the Board of Directors are reported to the General Assembly. No action of the General Assembly is required.

1. All required corporate filings of the Presbyterian Church in America (A Corporation) have been filed in the relevant states. The Presbyterian Church in America (A Corporation) is a registered Delaware corporation. The Presbyterian Church in America (A Corporation) is currently registered as a foreign corporation in Georgia, Missouri, and Mississippi.
2. All required corporate filings of the corporations of the Reformed Presbyterian Church, Evangelical Synod (acquired in the “Joining and Receiving” of 1982) have been filed in the relevant states. **Delaware Corporations:** World Presbyterian Missions, Inc.; National Presbyterian

Missions, Inc.; Christian Training, Inc. **Michigan Corporation:** Board of Home Ministries. **Pennsylvania Corporation:** Reformed Presbyterian Church, Evangelical Synod.

3. The current Officers of the Corporation (through the end of this Assembly) are: **President**, RE Danny McDaniel (Chairman, AC); **Secretary and Treasurer**, Dr. L. Roy Taylor, (Stated Clerk); **Assistant Secretary-Treasurers**, Rev. John Robertson (Business Administrator), Mrs. Sherry Eschenberg (Meeting Planner), Miss Angela Nantz (Operations Manager) [RAO 3-2.o, PCA “Corporate Bylaws,” Article IV].
4. The Stated Clerk updated the Board of Directors regarding the status of the Davis lawsuit (Austin Davis and wife, Catherine Davis; Daisy Davis; D.D. b/n/f Catherine Davis v. Covenant Presbyterian Church of Nashville; Nashville Presbytery, PCA; Presbyterian Church in America (A Corporation); Jim Bachman; Joe Eades; John Avery; and Worrick Robinson and Davidson County, TN Circuit Court Docket No. 13C2510, and Court of Appeals Docket M2013-02273-COA-R3-CV). See Stated Clerk’s Report to the General Assembly, p. 92.

PERSONNEL

- We appreciate the faithful and diligent service of all of the Staff of the Office of the Stated Clerk and the Administrative Committee. The PCA Historical Center and *byFaith* magazine operate under the AC/SC. Some work at least forty hours per week; others are part-time. Some work in the AC office suite; others work from other locations. The AC/SC staff presently includes L. Roy Taylor, John W. Robertson, Richard Doster, Sherry Eschenberg, Wayne C. Herring, Robert Hornick, Priscilla Lowrey, Angela Nantz, Wayne Sparkman, Karen Cook, Erika Derr, Anna Eubanks, Amy Hoxter, Monica Johnston, and Margie Mallow.
- Since the last General Assembly two retired AC/SC staff members and the wife of a staff member have gone to be with the Lord. Chaplain J. Robert Fiol (former Assistant to the Stated Clerk) passed away November 12, 2014. Joyce Herring, wife of TE Wayne Herring (Church Relations Officer), went to be with the Lord on December 20, 2014. Mrs. Susan Cullen (former statistics administrative assistant) passed away March 24, 2015.
- Wayne Sparkman, Director of the PCA Historical Center, has had surgery in October and February for cancer originating in his mouth. He has undergone chemotherapy and radiation therapy as well. A

CTS seminarian, Jody Van Dyke, is helping Wayne on a part-time basis at the Historical Center.

- The AC evaluated the job performance of the Stated Clerk (*RAO 3.3 d*) and recommends his re-election (*RAO 4-9*).

THE CONNECTIONAL MINISTRY OF THE ADMINISTRATIVE COMMITTEE AND OFFICE OF THE STATED CLERK

The Administrative Committee is a service committee connecting the entire PCA constituency; people, churches, and ministries. The AC and Office of the Stated Clerk have been combined since 1988, melding both the administrative, civil, and business functions of the Assembly with its broader ecclesiastical functions. More of a generalist committee than a specialist committee, the AC serves and connects in a number of ways.

- The composition of the AC is different from the other nine Committees and Agencies in that while eleven of its twenty members are directly elected by the General Assembly, each of the nine other Committees and Agencies has a designated representative as a voting member of the AC.
- The AC serves as the Board of Directors of the Presbyterian Church in America, a Corporation, and is responsible for the civil and legal affairs of the corporation.
- The AC has a broad focus as a service committee for the entire PCA constituency.
- The AC is responsible for the arrangements and logistics of the annual General Assembly meeting and works with a host Committee.
- The AC provides support services for Special Committees such as Interchurch Relations as we relate with other denominations, the Review of Presbytery Records as the Assembly ensures that Presbyteries are operating according to our Constitution, Theological Examining as we certify the orthodoxy of first and second level Committee or Agencies employees, Constitutional Business as overtures are reviewed for conformity to the Constitution, Nominating as Presbyteries' nominees for Assembly- level positions on Committees and Agencies are proposed, and Study Committees that the Assembly may create for particular issues.
- The AC provides logistical, clerical, and financial support for the Standing Judicial Commission.
- The AC provides support services for the Cooperative Ministries Committee.
- The AC assists churches and ministers in pastoral placement.

APPENDIX C

- The AC helps preserve the ongoing story of the PCA through the PCA Historical Center. (See Attachment 1, p. 137, for the report of the Historical Center.)
- The AC informs the PCA on current issues and news through *byFaith* magazine and *byfaithonline.com*.
- The Stated Clerk and his staff advise Presbyteries, Sessions, church officers, and members on controversial and sensitive issues.

OFFICERS FOR THE 2015-2016 ASSEMBLY YEAR

The AC at its spring meeting (*RAO 4-16*) elected the following as its officers for the 2015-2016 Assembly year commencing at the adjournment of the Forty-third General Assembly:

- Chairman – TE Jerry Schriver
- Vice Chairman – TE Bob Brunson
- Secretary – RE Pat Hodge

OVERTURES REFERRED TO THE AC

- **Overture 2** from North Texas Presbytery, “Form an Ad Interim Committee to Prepare Proposed Revisions to *WCF* 21-8; *WLC* 17, 119, and *WSC* 60, 61 Regarding the Sabbath”
- **Overture 9** from Tennessee Valley Presbytery, “Establish a Study Committee to Recommend Changes to the Westminster Standards Regarding the Sabbath”

CHILD PROTECTION POLICY

- The Forty-second General Assembly directed all Committees and Agencies to report to the CMC and the General Assembly regarding the Child Protection Policy of the respective Committees and Agencies.
- The AC reported its policies to the CMC in January of 2015. [Note: The CMC actually does not have oversight over the C&As].

FINANCIAL MATTERS

- The annual audits of the AC and the PCA Office Building were completed as required.
- The AC is recommending to the General Assembly that all C&A budgets for 2016 be approved as presented (*RAO 4-11*). Budgets are

MINUTES OF THE GENERAL ASSEMBLY

approved annually. Approved budgets are spending ceilings. (See Attachment 2, p. 143, for the 2016 proposed budgets of the Committees and Agencies.)

- The AC evaluated the CAO compensation guidelines as required. (*BCO* 14-1.13.). The Committees and Agencies state CAO compensation as separate line items in their respective proposed budgets presented to the Assembly.

The AC reviewed the General Assembly Commissioner's Registration fee as required. (*RAO* 9-4) and is recommending no increase this year. *Commissioners should note that the General Assembly Registration fees do not fully cover all the costs associated with the General Assembly, not all commissioners have paid the full fee, and the AC Funding Plan Adopted by the General Assembly in 2012 recommended that the General Assembly Registration fees more realistically cover costs. Moreover, some of the changes in General Assembly logistics and amenities that are being enacted and are being proposed will increase Assembly costs, which the AC has been absorbing.*

When the Standing Judicial Commission was established, the plan for funding the SJC was that it would be funded by a portion of General Assembly Registration Fees being reserved for SJC Operations. SJC costs have regularly exceeded Assembly Fee funding and the AC has had to subsidize the costs of SJC Operations.

The AC received and approved a recommendation from the Building Management Committee regarding the space cost fees for Committees and Agencies occupying the PCA Office Building. No increase is recommended.

The AC approved auditors for the various Committees and Agencies as requested.

“Certificate of Compliance” forms were signed by AC members and collected for the file (as part of the Conflict of Interest Policy, per *M21GA*, 1993, 21-64, p. 174ff).

DEVELOPMENT

The AC ended 2014 in the black (by less than \$4,000), for which we praise God and thank the PCA churches, General Assembly Committees and Agencies, Teaching Elders, and individual donors that support the ministry

of the AC. About 45% of PCA churches contributed to the AC in 2014. About 1/3 of PCA Teaching Elders paid the “Annual Administration Fee for Ministers” in 2014 as a voluntary contribution.

Since the adoption of the AC Funding Plan by the General Assembly in 2012, AC funding has improved. That AC Funding Plan includes six income streams for the AC.

A financially stable administrative hub (the Administrative Committee) is essential for the operation of the denomination. Most denominations and para-church agencies include administrative costs as overhead deducted from contributions. The PCA is very unusual in that we do not include administrative costs as overhead deducted from contributions but rather make the AC a separate funding request. So the AC has a unique development challenge.

IMPROVING RULING ELDER AND YOUNGER TEACHING ELDER PARTICIPATION AT GENERAL ASSEMBLY

The AC has the responsibility for General Assembly arrangements (*RAO* 3-2; 3-3; 10-1). The AC created a subcommittee in April 2012, tasked to “seek ways to adjust the General Assembly docket, schedule, and related events to increase ruling elder participation.” That report was presented to the AC in April 2013, and then sent to the Assembly as information. The GA was encouraged to submit to the AC their opinions on the report. The Cooperative Ministries Committee (CMC) created a subcommittee at its January 2014 meeting to review “Making the General Assembly more attractive to younger pastors and ruling elders.” The AC also conducted a survey in the spring of 2014, the results of which were made available to both the AC and the CMC subcommittees.¹ The CMC subcommittee reported to the CMC in January of 2015. The CMC report dealt mostly with RE participation. The report was heard by the CMC at its January 2015 meeting, and then referred to the AC.

The Assembly should note that the Cooperative Ministries Committee may not make recommendations directly to the General Assembly (*RAO* 7-3.c; 7-6).

¹ The survey was sent to all Presbytery Clerks. Forty-one Presbyteries took the survey and responded. Presbytery Clerks were asked to send the survey electronically to their Presbytery distribution lists with links provided so that those not at the Presbytery meeting could participate in the survey. The survey was also posted in the Reasoning Together section in byfaithonline.com. So those who participated in the survey were REs and TEs who would typically have an interest in Presbytery and General Assembly meetings.

MINUTES OF THE GENERAL ASSEMBLY

Therefore, the recommendations of the CMC sub-committee on the General Assembly were submitted to the AC for its consideration and recommendation because General Assembly arrangements are within the purview of the AC and the Office of the Stated Clerk (*RAO* 3-2; 3-3; 10-1).

Some of the changes that are being proposed could reduce the costs of attendance for commissioners because the major costs of attendance at the General Assembly are travel, lodging, and meals, *not* the General Assembly Commissioner's Registration Fee. Churches with total reported giving (i.e. churches that file an annual statistical report to the Office of the Stated Clerk) of less than \$100,000 and honorably retired ministers already have a reduction in the General Assembly Commissioner's Registration Fee. If we decide to begin the Assembly business sessions later in the week in 2018, one who prefers the business-only aspects of the Assembly could reduce his lodging and meal costs by attending only Thursday and Friday business sessions. We could not make that change of schedule until 2018 due to contracts with hotels and convention center that are already in place. Both the AC subcommittee and the CMC subcommittee have suggested that we shorten the Assembly. The AC would like the direction of the Assembly this year on whether the Assembly believes that beginning the Assembly business sessions later in the week in 2018 is a good idea.

Some of the changes being proposed or enacted will increase the costs of the annual General Assembly meeting for the AC. That could necessitate increasing the General Assembly Commissioner's Registration Fee and/or the AC's underwriting the increased costs (which would in turn increase the AC fundraising requirements).

Some of the proposed changes suggested by both the AC subcommittee and CMC subcommittee did not require *RAO* or *BCO* amendments, were considered helpful, and have been or are being implemented already. Some of those changes include:

- Electronic Voting – We tested electronic voting at a presbytery meeting and at the Nominating Committee in March. We found that the process increased voter confidence. We will try electronic voting at the Assembly this year. The costs for 2015 are being substantially underwritten by a donor. If we continue the process, that ongoing cost would have to be included in the costs of the Assembly.
- Interesting, informative, and ministry-related seminars – Seminars that would be particularly helpful and interesting to Ruling Elders will be made a priority. Seminars covering current topics or “hot button”

issues will continue to be offered. Assembly-wide seminars on particularly significant issues will continue.

- Welcoming New Commissioners – A “GA 101” or “Rookie” seminar will be provided to help educate commissioners to what are perhaps unfamiliar practices at GA. Arenas for connecting, fellowship, and networking will be developed. A First-time Commissioners Welcome Dinner will be hosted by the AC. Committees and Agencies will be requested to invite new commissioners to their functions.
- Assisting presbyteries and local sessions in fostering Ruling Elder attendance at GA.
- Scholarships – Funds are being developed and maintained by the AC for support of TEs and REs from churches with smaller budgets and for TEs without call.

The trend in other denominational gatherings is 1) to have fewer days of meeting, 2) to have less formal business in the general session (with more business delegated to committees [teams] or other persons), and 3) to have more worship, ministry training, fellowship opportunities, and celebration of fruitful ministries. Our Assembly must deal with certain matters of ecclesiastical business, but there are other factors such as worship, fellowship, networking, ministry training, education, resourcing, etc. that are important aspects of our General Assembly.

Taking into consideration the suggestions of both the AC subcommittee and the CMC subcommittee, weighing the results of the AC opinion survey, and taking a panoramic view and a long-term perspective, while seeking to avoid unintended negative consequences of decisions, the AC is recommending:

- **That the present format of the annual General Assembly (ecclesiastical business, plus worship, fellowship, ministry training, resourcing, etc.) be continued.**
- **That we adjust the General Assembly docket, schedule, and related events to benefit all commissioners and to increase Ruling Elder and younger Teaching Elder participation by making the General Assembly more accommodating to them.**

A shorter General Assembly could be scheduled as follows:

- Have all Committee of Commissioner briefings and meetings on Tuesday. (No Monday meetings) CoCs could do most business on

MINUTES OF THE GENERAL ASSEMBLY

Tuesday and have a final meeting to approve minutes and the final report Tuesday evening or Wednesday morning.

- Have the Overtures Committee meetings Tuesday and Wednesday. This would give OC about seventeen hours available for deliberations. Most controversial issues come through the Overtures Committee.
- Have CCB, AC, TEC, and SJC meetings on Wednesdays.
- Further reduce the number of seminars offered. Have fewer limited-interest seminars.
- Convene Wednesday, 1:30 p.m. for worship, communion, preliminary business, and election of moderator and some initial reports (IRC and RPR).²
- Have Wednesday evening open for fellowship, family time, or group dinners and meetings.
- Retain Friday, 12:00 noon, as adjournment goal.
- Reduce allotted time for floor business from 16 ½ hours to 14. We usually do not use all 16 ½ hours allotted.
- Have the Friday morning worship service to be a simple format (a hymn with organ or few instrumentalists, no choir, plus a sermon) limited to thirty minutes.

RECOMMENDATIONS

1. That *RAO 14.a* be amended by adding the following sentence at the end of the paragraph: As soon as the CoC has elected a chairman and secretary, the CoC chairman will call on the Coordinator/Chairman of Permanent Committee or his designee to report on the work of the Permanent Committee, present the Committee's recommendations, and field questions or discussion from CoC members.

Rationale: Information about the ministry of the Permanent Committee or Agency and recommendations for action will be presented by a person who is actually involved in the day-to-day work – someone who is best equipped to deal with questions, concerns, or discussion about the Committee's work.

2. That *RAO 14.c* be amended by the addition of the following as the first two sentences, If substitute recommendations are made by the CoC during its work of review, Permanent Committee staff will be consulted before a vote is taken. Permanent Committee staff will be available for

² *RAO 1-1* presently requires that the Assembly begin with a worship service to include a sermon or exhortation by the retiring moderator and communion. A possible change would be to have the worship service on Wednesday evening, but that would require a change to *RAO 1-1*, which could be done by one Assembly.

APPENDIX C

consultation throughout CoC meeting, including when the CoC goes into executive session.

Rationale: Permanent Committee staff can offer additional information or reasoning that may help determine the feasibility or consequences of a substitute motion.

Note that although the CoC must go into executive session while formulating and voting upon recommendations, upon invitation the Permanent Committee Coordinator, Chairman, or his designee may be present for consultation or advice (RONR [11th ed.] p. 96, ll. 3-5).

3. That Assembly direct the Administrative Committee and Office of the Stated Clerk to make arrangements for the General Assembly in 2018 to have pre-assembly meetings and functions on Tuesday and Wednesday so that the Assembly may convene on Wednesday with a view toward adjourning on Friday.
4. That the minutes of the AC for June 15, 2014, October 9, 2014, and April 23, 2015 be approved
5. That the minutes of the Board for June 15, 2014, October 9, 2014, and April 23, 2015 be approved
6. That the minutes of the AC for June 18, 2013, October 11, 2013, and April 24, 2013 be approved. (This was an oversight from the minutes of the 42nd General Assembly).
7. That the minutes of the Board for June 18, 2013, October 11, 2013, and April 24, 2013 be approved. (This was an oversight from the minutes of the 42nd General Assembly).
8. That the Assembly take note that the Administrative Committee has complied with the directive of the 42nd General Assembly, and that AC child protection policies have been reviewed and are in place (*M42GA*, p. 60).
9. That that the Assembly accept the invitation of Piedmont Triad Presbytery to host the 45th General Assembly in Greensboro, NC, June 13-16, 2017.
10. That the AC the Building Occupancy Cost charged to each ministry remain at \$12 per square foot for 2016.
11. That the Assembly set the 2016 Committee and Agency financial support of the AC as listed below, with the notation that CDM and RH will have reduced contributions (*RAO 5-4.a*).

NOTE: See chart on next page for agreed upon amounts for 2016.

MINUTES OF THE GENERAL ASSEMBLY

The following chart shows the agreed upon amounts for 2016:

PCA Ministry	Contribution Amount
AC	
CEP	\$8,000
CC	\$11,500
CTS	\$11,500
MNA	\$11,500
MTW	\$11,500
PCAF	\$11,500
RBI	\$11,500
RH	\$8,000
RUM	\$11,500
	\$96,500

12. That the budget for the proposed ad interim committee (in **Overture 2** and **Overture 9**) to prepare proposed revisions to *WCF* 21-8; *WLC* 117, 119 and *WSC* 60, 61 regarding the Sabbath be a maximum of \$15,000, \$5,000 of which shall be contributed by North Texas Presbytery and the remainder funding will be from contributions to the AC specifically designated for that ad interim committee (*RAO* 9-2), contingent upon the Assembly's approving the formation of the ad interim committee.
13. That the Administrative Committee budget for 2016 of \$2,503,000 Operating Budget and \$1,458,000 Partnership Shares budget be approved.
14. That the PCA Building budget for 2016 of \$304,884 Operating Budget be approved. The PCA Building does not participate in Partnership Shares.
15. That the CDM budget for 2016 of \$1,642,150 Operating Budget and \$796,450 Partnership Shares budget be approved.
16. That the CC budget for 2016 of \$30,795,184 Operating Budget and \$2,200,000 Partnership Shares budget be approved.
17. That the CTS budget for 2016 of \$8,129,355 Operating Budget and \$2,100,000 Partnership Shares budget be approved.
18. That the MNA budget for 2016 of \$11,713,446 Operating Budget and \$4,153,157 Partnership Shares budget be approved.
19. That the MTW budget for 2016 of \$60,048,600 Operating Budget and \$7,757,244 Partnership Shares budget be approved.
20. That the PCAF budget for 2016 of \$1,006,000 Operating Budget be approved. (The PCAF does not participate in Partnership Shares).
21. That the RBI budget for 2016 of \$2,862,742 Operating Budget be approved. (RBI does not participate in Partnership Shares).

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22. That the RUM budget for 2016 of \$4,157,207 Operating Budget and \$4,062,886 Partnership Shares budget be approved.
23. That the RH budget for 2016 of \$1,900,000 Operating Budget and \$700,000 Partnership Shares budget be approved.
24. That the “2016 Budgeted Partnership Shares and Ministry Asks of PCA Ministry Partners by the Participating General Assembly Ministries” be approved (see p. 215).
25. That the Assembly take note that 2014 Audit performed by Robins, Eskew, Smith & Jordan on the Administrative Committee has been received and reviewed as required by RAO 14-7 h.
26. That the Assembly take note that the 2014 Audit performed by Robins, Eskew, Smith & Jordan on the PCA Building Fund has been received and reviewed as required by RAO 14-7 h.
27. That the firm of Robins, Eskew, Smith & Jordan, PC, be approved as auditors for the Administrative Committee and the Committee on Discipleship Ministries for the calendar year ending December 31, 2015, be approved.
28. That the firm of Capin, Crouse, & Company be approved as auditors for the Committee on Mission to the World and the Committee on Mission to North America for the calendar year ending December 31, 2015.
29. That the firm of Carr, Riggs & Ingram, LLP, be approved as auditors for the Committee on Reformed University Ministries for the calendar year ending December 31, 2015.
30. That the AC receive the charts below as the acceptable response to the GA requirement for an annual report on the cost of the AC’s mandated responsibilities.

UNFUNDED MANDATES

GENERAL ASSEMBLY COSTS					
	# of	Total	Cost per	Amount of Fee	Total
Year	Commissioners	Costs	Commissioner	Alloted to GA	Standard Fee
2010	1311	444,326	\$339	\$300	\$400
2011	1183	480,932	\$407	\$300	\$400
2012	1120	417,719	\$373	\$300	\$400
2013	1327	470,145	\$354	\$350	\$450
2014	1123	492,720	\$439	\$350	\$450

MINUTES OF THE GENERAL ASSEMBLY

AC GENERAL ASSEMBLY RESPONSIBILITIES			
Description	2014		Per
	Total ²		Commissioner
Committee on Constitutional Business	\$11,862		\$11
General Assembly with Minutes ¹	\$522,720		\$465
Interchurch Relations Committee	\$24,684		\$22
Nominating Committee ²	\$19,629		\$17
Standing Judicial Commission	\$145,874		\$130
Theological Examining Committee ³	\$0		\$0
TOTALS	\$724,769		\$645

¹ Review of Presbytery Records is included in the General Assembly Total. In 2014, RPR cost \$40,514; production and delivery of the General Assembly Minutes cost at least \$30,000 and is included in this "Total."

² The expense of the Nominating Committee is shared by the PCA Committees and Agencies.

³ The Theological Examining Committee did not incur any material expenses in 2014 as per their report to the AC.

31. That the registration fee remain at \$450 for the 2015 General Assembly, with \$350 allocated to the GA expenses, \$25 for publication of the GA Minutes, and \$75 allocated to the Standing Committee cost center for the expenses of the Standing Judicial Commission. Honorably retired or emeritus elders would continue to pay 1/3 of the regular registration (\$150). Elders coming from churches with annual incomes below \$100,000, as per their 2014 statistics, may register for \$300.
32. That the Annual Administration Fee for Ministers be set at \$100 for 2016.
33. That the Assembly extend the call of the Stated Clerk, Dr. L. Roy Taylor, for another term (one year, *RAO* 3-4; 3-5; 4-9).
34. That the assignment of developing a PCA logo be continued in 2015-2016. Grounds: Progress has been delayed due to illnesses of various Historical Center advisory members working on the project.

Attachment 1

Report of the PCA Historical Center to the PCA Administrative Committee April, 2015

Fathers and brothers:

This year has been full of both challenges and victories for my family. Early in 2014 my wife was diagnosed with an infection in her spine, which required months of antibiotic treatment. Having finally healed from that, she was also blessed to have such good control over her blood glucose that her doctor said she could stop using insulin, and in the six months since, her blood glucose remains under good control. Now I am facing my own first real medical challenge in life, having been diagnosed initially in October of last year with a squamous cell carcinoma on the upper palate of my mouth. Surgery at that time was thought to have fully dealt with the matter, but the cancer reappeared in four lymph nodes in January. A subsequent surgery on February 18 was performed, and radiation & chemo treatments began in March and conclude at the end of April. My doctor gives me an 80% prognosis of being completely cured of this. In all of this, I am seeing the Lord's mercy and provision, and have every expectation of many years of good health ahead, by God's grace.

Collection Development

With the death of TE George Hutchinson in 2013, his widow Linda made a final transfer of his papers to the Center early this year, that donation totaling twenty-three boxes of documents. Additions were made to several other existing collections: William S. Barker; David Calhoun; Donald J. MacNair; Allan A. MacRae; and Harry Meiners. A lost manuscript of Gordon H. Clark was relocated by Andrew Zeller at the Sangre de Cristo Seminary, and I assisted in the process of moving that along for consideration of publication. One notable new collection is that of Nickles and Emily Cochran, covering mission work in Peru. The papers of James and Dot Moss, missionaries to Brazil, with correspondence covering the late 1950s to the early 1960s, is another important new collection.

MANUSCRIPT COLLECTIONS

- Barker, Frank, Jr., "The Unicef Theft," - 3 page typescript.
Barker, William S., Accrual to the Manuscript Collection, 1.0 cu. ft.
Borchert, Harold & Lois, Manuscript Collection, 5.0 cu. ft.
Calhoun, David B., Framed portrait of John Leighton Wilson
Calhoun, David B., One hundred twenty-two books, donated in two groups.
Clark, Gordon H., Accrual to the Manuscript Collection: Unpublished typescript of *First Lessons in Theology*
Cochran, Nickles and Emily, Manuscript Collection, consisting of six boxes [6.0 cu. ft.]
Hutchinson, George P., Final accrual to the Manuscript Collection. Twenty-three (23) boxes.
MacNair, Donald J., Accrual to the Manuscript Collection – [1.0 cu. ft.]
MacRae, Allan A., Accrual to the Manuscript Collection – [1.0 cu. ft.]
MacRae, Allan A., accrual: Letter addressed to, from Wm. B. Eerdmans, dated 5 May 1949, concerning page 180 in *Our Christian Heritage*, by J. K. Van Baalen.
Meiners, Harry, Accrual to the Manuscript Collection – [2.0 cu. ft.]
Moss, James & Dorothy ("Dot"), Manuscript Collection, Correspondence, late 1950's-early 60's. – [0.5 cu. ft.]
Oosterman, William, Accrual to the Manuscript Collection, 1.0 cu. ft.
Taylor, L. Roy, Manuscript Collection: First Presbyterian Church, Hattiesburg, MS – [6.0 cu. ft.]

RECORDS

- Administrative Committee, Stated Meeting of 24 April 2014
Christian Education & Publications, Records: Thirteen boxes, with thirty-four binders of 35mm. color slides.
A group of twenty (20) boxes from various PCA agencies.
Minutes of the First Presbytery of the Associate Reformed Presbyterian Church, 2006-2012 [nineteen items]
PCA Stated Clerk, Docket & Reports for the 9 October 2014 Stated Meeting of the Administrative Committee.
Retirement, Benefits & Insurance (RBI) Records, 1.0 cu. ft.
Review of Presbytery Records, 2008, Three Boxes
Review of Presbytery Records, 2013, Eight boxes
Reformed Presbyterian Church of Ireland Synod, *Minutes, 2013-2014 and Directory*. Pb, 192 p.

APPENDIX C

Tennessee Valley Presbytery, Records – 12.0 cu. ft. of documents.

World Reformed Fellowship, Records, 4.0 cu. ft.

Lookout Mountain Presbyterian Church, Lookout Mountain, TN
[org. 1882] – Session Minutes for 2010-2012.

CONGREGATIONAL HISTORY (PARTIAL LIST)

Bethel Presbyterian Church, Clover, SC [org. 1764], 2014 church history
Covenant Presbyterian Church, Sun City West, AZ, 2013 church history materials

First Presbyterian Church, Charleston, MS, 2013 history

First Presbyterian Church, Demopolis, AL [org. 1839], 2013 history

First Presbyterian Church, Dillon, SC, 2013 and 2014 histories

First Presbyterian Church, Water Valley, MS [org. 1843], 2013 history

First Presbyterian Church, Yazoo City, MS [org. 1841], 2013 and 2014 histories

Germantown Presbyterian Church, Chancellor, SD [org. 1886], 2013 history

Good Shepherd Presbyterian Church, St. Louis, Missouri, 2014 history

Indianola Presbyterian Church, history for 2013

Midway Presbyterian Church History, September 2012 – August 2013.

Mount Calvary Presbyterian Church, Roebuck, SC (1846), 2013 history

Mrs. Laverne Vinson, 2013 history of Bay Street Presbyterian Church, Hattiesburg, MS

New Augusta Presbyterian Church, New Augusta, MS, 2013 history

New Covenant Presbyterian Church, Manning, SC, 2013 history

New Life Reformed Presbyterian Church, Munford, TN (1977), 2013 and 2014 histories

Olivet Presbyterian Church, McConnells, SC [org. 1842] – 2013 history and bulletins.

Smyrna Presbyterian Church, Newberry, SC, 2012 history

Smyrna Presbyterian Church, Newberry, SC, 2013 history

Story Memorial Presbyterian Church, Marion, NC, 2013 history

Surfside Presbyterian Church, Myrtle Beach, SC [org. 1982], 2013 and 2014 histories

Wayside Presbyterian Church, Chocowinity, NC, 2013 history

Westminster Presbyterian Church, Alamogordo, NM [org. 1964], 2012 & 2013 bulletins

Research Library

A generous donation from the library of Dr. David Calhoun bolstered the growth of the Historical Center's research library this year. Dr. Calhoun and his wife have now moved to Batavia, IL, to be closer to their daughter and her family, and so he was prompted to thin out his library. Frankly I would rather he had kept his books and stayed here in St. Louis! I have otherwise been able to acquire some additional titles for the research library, without a great deal of expense. Notable acquisitions include a bound copy of TE Mike Honeycutt's Ph.D. dissertation on William Cunningham; a facsimile of the first edition of the Westminster Shorter Catechism, as prepared by William Carrothers (1897); and a strong collection of original nineteenth-century sermons by the Rev. Daniel Dana, pastor of the Newburyport, MA church where George Whitefield is buried.

Web Site [<http://www.pcahistory.org>] and Blogs

Our web site continues to get good traffic, and I receive some occasional feedback on how the content presented is proving helpful to many in the PCA and beyond. The Historical Center also hosts two blogs currently: *This Day in Presbyterian History* [www.thisday.pcahistory.org] and *The Continuing Story* [<http://continuing.wordpress.com>]. The former is a daily devotional and the latter blog offers more occasional postings on various aspects of American Presbyterian history. TE David T. Myers and I have shared the duties of writing the entries. There are now over 420 daily subscribers to the blog, with typically another 200 visitors to the blog site per day. Additional reach is achieved through Facebook, Twitter and Linked-In. In all, we may be reaching as many as 1,000 people per day with daily entries.

Patronage

Most of the patronage of the Historical Center comes by way of email, with some by phone and/or postal mail. Typically there will be a few per day who stop by to visit in person, with most of these being Covenant Seminary students with various questions. The economy continues to hamper the number of researchers who might prefer to do their research in person, so they instead request materials by email.

In 2015 I will be working with two Ph.D researchers who are writing their dissertations with primary reliance on collections preserved here at the PCA Historical Center.

Professional Development

I continue to maintain my standing as a Certified Archivist, while also remaining active with two professional archival organizations – the Midwest Archives Conference and the Association of St. Louis Area Archivists (ASLAA). My extended term as co-chair of the ASLAA group ended in the fall of 2013.

In the fall of 2014, I was able to attend three webinars: 1) Standards for Digital Archives, (09/10/14); 2) Beginner's Guide to Metadata (10/15/14); and 3) Information Architecture (12/09/14). Two more webinars are pending on Project Management: 1) Key Elements of a Project Plan; and 2) Evaluating Your Project Plan.

Projects for 2015

I plan to continue digitization of Presbytery minutes, time permitting. I would also like to scan a rare collection of a late nineteenth-century Presbyterian news magazine, *The Mid-Continent*, which ran from 1888 to 1896. We have a full run of this title, and partial runs only are found at a few other institutions.

General Assembly Exhibits and Related Work

At the 2014 General Assembly, the PCA Historical Center sponsored a pre-GA Conference on Presbyterian History, held on Monday afternoon. The four-hour conference consisted of two panels, with papers presented by TEs Caleb Cangelosi and David Filson as part of the first panel. TEs Howard Griffith and Nick Willborn offered comments on each of these papers. The second panel was organized under the theme of Presbyterians and Race Relations, and had papers presented by Dr. Otis Pickett and TEs Bobby Griffith and Sean Lucas, with Drs. Carl Ellis and Ligon Duncan offering comments for this second panel. Attendance was fair for the second panel, but low for the first panel.

No firm decision has been made yet for the Center's exhibit at the 43rd General Assembly, though Presbyterianism in Tennessee could be one such exhibit.

Volunteers

Mr. Jody Van Dyke, a second-year Covenant Seminary student, did some volunteer work during the 2014 fall semester, and more recently Rev. John Robertson cleared the way to allow the hiring of Mr. Van Dyke as an assistant at the Historical Center, employed for ten hours per week. I am particularly grateful to have Mr. Van Dyke's help at this time.

The members of the Historical Center Sub-Committee include:

- Dr. David B. Calhoun, Professor Emeritus of Church History at Covenant Theological Seminary
- Dr. Will S. Barker, II, past President of Covenant Seminary and past Professor of Church History at Westminster Theological Seminary
- Dr. Mike Honeycutt, current Senior Pastor of Westminster Presbyterian Church, Rock Hill, SC, and past Professor of Church History at Covenant Theological Seminary
- Rev. Henry Lewis Smith, pastor and Professor at the Birmingham Theological Seminary
- Mr. David Cooper, Ruling Elder at First Presbyterian Church, Chattanooga, TN, and former Wire Editor at the Chattanooga Times Free Press
- Miss Lannae Graham, former archivist at the Presbyterian Historical Foundation, Montreat, NC
- Mr. Ed Harris, financial consultant and long-time Board member for Covenant Theological Seminary
- Mrs. Shirley Duncan, previously co-owner of A Press, Greenville, SC, and now wonderfully enjoying her well-deserved retirement!
- Mr. Melton Duncan, a ruling elder and church administrator at the Second Presbyterian Church, Greenville, SC. He is one of Shirley Duncan's sons, and serves as an alternate for Mrs. Duncan.

Ex-officio members of the Subcommittee include:

- Dr. L. Roy Taylor, Stated Clerk of the Presbyterian Church in America
- Rev. John Robertson, Business Administrator for the Stated Clerk's Office and for the Administrative Committee

Respectfully submitted,

/s/ RE Wayne Sparkman, Th.M., C.A., Director of the PCA Historical Center

Attachment 2

PROPOSED BUDGETS

**ADMINISTRATIVE COMMITTEE
2016 PROPOSED BUDGET**

I. Economic Considerations and General Ministry Factors

Budget philosophy

The budget is built primarily on the job description of the Stated Clerk in the *R.A.O.*, which determines the services that are to be provided by the Office of the Stated Clerk to churches, presbyteries, Committees and Agencies, and to the General Assembly. The General Assembly has also placed the Historical Center and *byFaith* Magazine under the general oversight and in the budget of the AC.

General Comments

Many of the activities and responsibilities of the Administrative Committee are directly affected by the activity and growth of the PCA, which in turn are reflected in annual budget increases for many line items. The economic inflation rate also affects many budget items.

The budgets are presented in a format to comply with the standards for not-for-profit organizations adopted by the Financial Accounting Standards (FASB). The FASB standards provide a definition of “supporting activities” which they call “management and general.” Therefore, compensation for the stated Clerk and his staff is allocated according to the estimated time spent by each person in “program,” administration, and fund raising areas.

The U.S. economy appears stronger, especially in relation to the rest of the globe. Job recovery is reported to be on the move bringing, of course, more competition for employees, and that leads to higher wages. Energy is now more available and less expensive than anyone convinced it would be based on the experience of the previous three decades. Spending is expected to increase by 5% in 2015. All these factors argue for a stronger economy. (See *Kiplinger Letter*, March 6, 2015)

The stock market remains very nervous and the least negative piece of information can cause the market to turn down for a day or two. Threats have to do with various types of government and political action, any report of unexpected revenue downturns, negative news of financial difficulties anywhere in the world and news of war and rumors of war. In the PCA Business Administrator's opinion, the moral decline in our own nation and many other parts of the globe is and will be a contributing economic difficulty.

All of this being said, the PCA Administrative Committee 2016 budget is planned with modest growth in 2016. The 2016 budget will be quite similar to the 2015 budget, but some growth in expenditures is anticipated to cover a needed edition of the digest of the General Assembly minutes, development of a PCA logo, electronic voting at General Assembly and additional costs for enhancing the General Assembly for ruling elders and younger pastors.

Economic Assumptions

A. Stated Clerk/Administration

- 2.0% PCA Growth Rate (Pray 17% over 9 years)
- 0.8 % National Consumer Price Index (CPI) in 2014 and estimated 1.9% for 2015 – *Kiplinger Letter*, March 13, 2015
- 15.0 % Health Insurance Premiums as per RBI estimates
- 5.8% (or better) Unemployment in 2014; Kiplinger predicted a year end rate of 5.3% for 2015 – *Kiplinger Letter*, November 14, 2014
- The full time equivalent (FTE) employees budgeted for 2016 is 16.5.

B. PCA Office Building

- Rent will be at \$12.00 per square foot for 2016.
- The full time equivalent (FTE) employees budgeted at the beginning and end of the year will be 0.5.

NOTE: The international instability and the cost of energy along with the catastrophic acts of nature (God) are great unknowns in predicting future economies.

II. Major Changes in the Budget

The main changes in the PCA Administrative Committee budgets for 2016 over 2015 are expected to be the income and expenses of the General Assembly.

III. Income Streams and Development Plans

The PCA Administrative Committee staff is working to maintain or exceed the level of giving in 2015 that we received in 2014 and to have earned income which will match or exceed the 2014 financial performance. (2014 Earned Income was down in 2014 versus 2013.)

IV. Major Ministry Not Implemented in the Past Year

Because of the economic downturn and its effect on income streams, several proposed ministry efforts were omitted from the PCA Administrative Committee plans from 2008 through 2011. We are gradually addressing these postponed ministries.

- A new PCA Digest Volume is underway, having been delayed for several years during the “Great Recession.” Completion should occur in 2016 or 2017.
- A proposal to prepare a new edition of the *Book of Church Order* is postponed at least until 2016 based on staff load and an effort toward realistic expectations.
- Progress on a “logo” for the PCA was slowed with the illness of Mr. Wayne Sparkman. We believe progress will occur in 2015 and 2016.

Present & Future

- The rebuilding of the PCA AC website was postponed for several years, but has now been accomplished. We are reviewing our logo and all of our communication in an effort to maximize our informational delivery and improve our communication quality. We hope to have this complete by the 2015 General Assembly.
- We are continuing our efforts to provide Korean translations of our more important documents.
- The effort to digitize the GA Minutes is basically complete and available on the Historical Center’s website.
- In 2014, 2015 and 2016 we have budgeted for the production of a Digest of Minutes for the years 1999 through 2015.

V. Notes to Line Items

General Note: The net change in the AC Budget from 2015 to 2016 is \$52,335 or 2.18%.

Note 1: Contributions are budgeted to be almost the same as budgeted for 2014. Earned Income is estimated at \$1,045,000 for 2016 having produced a rounded \$1,100,000 in 2013 and \$1,037,000 in 2014. This will depend on General Assembly attendance at the Mobile assembly and the overall sales for advertisements.

Note 2: Salaries are budgeted to increase by \$149,350, including the possibility of increasing staff by one half-time equivalent employee, absorbing one independent contractor into the payroll, an estimated 15% increase in health costs and planned raises for 2016 of an estimated 3% should funds be available.

Note 3: Rent is expected to decrease slightly from 2015 to 2016 with a small cushion for rent at the General Assembly. (Line 8)

Note 4: Mailing and Shipping is expected to increase by about \$6,925 across our ministry, or 8.9%. This is due to more magazines in circulation and some historical trends in this expense category. Also, the General Assembly will be managing the expenses of the Commissioners Informational Brochure (the CIB) for the foreseeable years. (Line 10)

Note 5: Telephone – From trends and technological improvements, we expect this amount to increase from 2015 to 2016. Convention sites continue to ask high amounts for internet service. For the 2016 General Assembly, total telecommunications is estimated at \$21,260. (Line 12)

Note 6: Printing is estimated down from last year by \$7,000, yet includes the estimate for the digest, the CIB and increased subscriptions to *byFaith*.

Note 7: Professional Services are estimated to increase steady over all of our ministries. Some factors, such as legal expenses, can make this expense swing radically. There is a decrease of \$50,100 in 2016 compared to 2015, which is a net number in part made possible by moving the editor of *byFaith* from contract to employee status.

APPENDIX C

ADMINISTRATIVE COMMITTEE						
PROPOSED 2016 BUDGET						
DESCRIPTION	TOTAL PROGRAMS	MANAGEMENT & GENERAL	FUND RAISING	CAPITAL ASSETS	TOTALS	% OF TOTALS
SUPPORT & REVENUE						
1 Contributions (1)	\$1,458,000	\$0	\$0		\$1,458,000	58.25%
2 Fees	\$1,045,000	\$0	\$0		\$1,045,000	41.75%
3 Interest	\$0	\$0	\$0		\$0	0.00%
4 Others	\$0	\$0	\$0	\$0	\$0	0.00%
5 TOTAL REVENUES	\$2,503,000	\$0	\$0	\$0	\$2,503,000	100.00%
OPERATING EXPENSES						
6a Coordinator Sal & Hsng	\$184,500	\$10,250	\$10,250	\$0	\$205,000	8.19%
6b Coordinator Benefits		\$0	\$0	\$0	\$0	0.00%
6c Staff Salary & Benefits	\$1,087,500	\$40,550	\$40,700	\$0	\$1,168,750	46.69%
6 Total Staff Salary & Benefits	\$1,272,000	\$50,800	\$50,950	\$0	\$1,373,750	54.88%
7 Travel	\$189,750	\$4,000	\$1,500	\$0	\$195,250	7.80%
8 Rent	\$54,600	\$3,000	\$1,800	\$0	\$59,400	2.37%
9 Janitor/Grounds	\$0	\$0	\$0	\$0	\$0	0.00%
10 Mail/Ship	\$91,625	\$1,000	\$2,000	\$0	\$94,625	3.78%
11 Office Supplies	\$14,300	\$2,500	\$500	\$0	\$17,300	0.69%
12 Telephone	\$26,760	\$1,500	\$300	\$0	\$28,560	1.14%
13 Maintenance	\$0	\$1,000	\$0	\$0	\$1,000	0.04%
14 Leased Equipment	\$84,700	\$5,000	\$300	\$0	\$90,000	3.60%
15 Dues/Subscription	\$28,300	\$9,000	\$0	\$0	\$37,300	1.49%
16 Insurance	\$32,000	\$3,000	\$1,200	\$0	\$36,200	1.45%
17 Interest	\$0	\$0	\$0	\$0	\$0	0.00%
18 Printing	\$177,950	\$1,600	\$2,000	\$0	\$181,550	7.25%
19 Staff Training/Develop.	\$500	\$5,000	\$0	\$0	\$5,500	0.22%
20 Promotion/Appeals	\$2,000	\$0	\$0	\$0	\$2,000	0.08%
21 Foundation	\$0	\$0	\$0	\$0	\$0	0.00%
22 Planning	\$0	\$0	\$0	\$0	\$0	0.00%
23 Professional Services	\$267,200	\$18,000	\$4,000	\$0	\$289,200	11.55%
24 Taxes	\$0	\$0	\$0	\$0	\$0	0.00%
25 Utilities	\$6,500	\$0	\$0	\$0	\$6,500	0.26%
26 Contingencies	\$12,500	\$3,000	\$0	\$0	\$15,500	0.62%
28 Depreciation	\$17,500	\$800	\$400	\$0	\$18,700	0.75%
29 TOTAL OPERATING EXPENSES	\$2,278,185	\$109,200	\$64,950	\$0	\$2,452,335	97.23%
30 Operating Surplus/ Deficit	\$224,815	(\$109,200)	(\$64,950)	\$0	\$50,665	2.02%
31 LESS Depreciation	17,500	800	400	0	18,700	0.75%
32 NET OPERATING EXP.	\$2,260,685	\$108,400	\$64,550	\$0	\$2,433,635	100.00%
OTHER CAPITAL ITEMS:						
33 Capital Expenditures	\$0	\$0	\$0	\$0	\$0	0.00%
34 TOTAL CAPITAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	0.00%
26 TOTAL NET BUDGET	\$2,260,685	\$108,400	\$64,550	\$0	\$2,433,635	97.23%
36 SURPLUS/DEFICIT	\$242,315	(\$108,400)	(\$64,550)	\$0	\$69,365	2.77%
(1) Partnership Shares --- (contributions required from churches to fulfill responsibilities)						

MINUTES OF THE GENERAL ASSEMBLY

ADMINISTRATIVE COMMITTEE							
BUDGETS COMPARISONS STATEMENT							
FOR PROPOSED 2016 BUDGET							
DESCRIPTION	2013	2014	2015	PROPOSED BUDGET		2015 TO 2016	
	BUDGET	BUDGET	BUDGET	PROPOSED	% OF TOTALS	\$	%
SUPPORT & REVENUE							
1 Contributions (1)	\$1,478,155	\$1,510,645	\$1,457,000	\$1,458,000	58.25%	\$1,000	0.07%
2 Fees	\$734,500	\$690,750	\$893,000	\$1,045,000	41.75%	\$152,000	17.02%
3 Investments					0.00%	\$0	
4 Others		\$150,000	\$150,000	\$0	0.00%	(\$150,000)	
TOTALS SUPPORT & REVENUE	\$2,212,655	\$2,351,395	\$2,500,000	\$2,503,000	100.00%	\$3,000	0.12%
OPERATING EXPENSES							
6 News Office	\$388,405	\$364,040	\$409,840	\$468,080	18.70%	\$58,240	14.21%
7 Historical Center	\$119,260	\$116,710	\$121,120	\$128,340	5.13%	\$7,220	5.96%
8 Committees & Agencies	\$129,600	\$109,750	\$152,750	\$114,800	4.59%	(\$37,950)	-24.84%
9 Churches & Presbyteries	\$394,700	\$397,040	\$441,900	\$496,750	19.85%	\$54,850	12.41%
10 Stats & Publications	\$261,540	\$272,720	\$289,590	\$262,130	10.47%	(\$27,460)	-9.48%
11 Standing Comm.	\$273,200	\$294,300	\$287,850	\$259,500	10.37%	(\$28,350)	-9.85%
12 Gen. Assembly	\$489,950	\$492,720	\$527,525	\$548,585	21.92%	\$21,060	3.99%
TOTAL PROGRAMS	\$2,056,655	\$2,047,280	\$2,230,575	\$2,278,185	91.02%	\$47,610	2.13%
14 Management & General	\$97,390	\$93,910	\$108,450	\$109,200	4.36%	\$0	0.00%
15 Fund Raising	\$58,610	\$60,205	\$60,975	\$64,950	2.59%	\$0	0.00%
TOTAL MGMT. & FUND RAISING	\$156,000	\$154,115	\$169,425	\$174,150	6.96%	\$4,725	2.79%
TOTAL OPERATING EXPENSES	\$2,212,655	\$2,201,395	\$2,400,000	\$2,452,335	97.98%	\$52,335	2.18%
18 OPERATING SURPLUS/(DEFICIT)	\$0	\$150,000	\$100,000	\$50,665	2.02%	(\$49,335)	
19 LESS Depreciation	\$24,100	\$17,155	\$19,500	\$18,700	0.75%	(\$800)	
NET OPERATING EXPENSES	\$2,188,555	\$2,184,240	\$2,380,500	\$2,433,635	97.23%	\$53,135	2.23%
OTHER CAPITAL ITEMS:							
21 Capital Expenditures					0.00%		
22 Principal Loan Pmts					0.00%		
23 Building Loss/(Gain)					0.00%		
TOTAL CAPITAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL EXPENSES	\$2,188,555	\$2,184,240	\$2,380,500	\$2,433,635	97.23%	\$53,135	2.23%
NET SURPLUS/(DEFICIT) EXCLUDING DEPRECIATION	\$24,100	\$167,155	\$119,500	\$69,365	\$0	(\$50,135)	(\$0)
27 Equity Transfer Profit/(Loss)							
NET SURPLUS/(DEFICIT)	\$24,100	\$167,155	\$119,500	\$69,365	2.77%	(\$50,135)	
:(1) Partnership Share --- (contributions required from churches to fulfill responsibilities)							

APPENDIX C

ADMINISTRATIVE COMMITTEE					
FIVE YEAR FINANCIAL HISTORY					
FOR PROPOSED 2016 BUDGET					
	2010	2011	2012	2013	2014
DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL
SUPPORT & REVENUE					
1 Contributions (1)	\$1,005,135	\$1,174,258	\$1,093,457	\$1,086,230	\$1,097,020
2 Fees	\$769,690	\$733,873	\$698,332	\$1,100,588	\$1,036,945
3 Investments	\$146	\$23	\$575	\$98	\$2,327
4 Others					
TOTAL SUPPORT &					
5 REVENUE	\$1,774,971	\$1,908,154	\$1,792,364	\$2,186,916	\$2,136,291
OPERATING EXPENSES					
7 News Office	\$290,620	\$307,611	\$315,540	\$331,724	\$394,478
8 Historical Center	\$90,352	\$95,008	\$95,596	\$93,259	\$107,675
9 Committees & Agencies	\$87,916	\$98,673	\$87,211	\$90,405	\$96,778
10 Churches & Presbyteries	\$225,176	\$277,966	\$256,915	\$322,362	\$385,842
11 Stats & Publications	\$221,316	\$229,169	\$233,328	\$228,340	\$242,647
12 Standing Comm.	\$222,791	\$239,216	\$237,164	\$244,650	\$252,494
13 Gen. Assembly	\$440,447	\$480,932	\$408,518	\$468,780	\$476,855
TOTAL					
14 PROGRAMS	\$1,578,618	\$1,728,575	\$1,634,272	\$1,779,520	\$1,956,768
15 Management & General	\$95,287	\$88,736	\$83,302	\$96,607	\$103,303
16 Fund Raising	\$52,460	\$44,845	\$43,057	\$42,070	\$63,242
TOTAL MGMT. &					
17 FUND RAISING	\$147,747	\$133,581	\$126,359	\$138,677	\$166,545
TOTAL OPERATING					
18 EXPENSES	\$1,726,365	\$1,862,156	\$1,760,631	\$1,918,197	\$2,123,313
19 OPERATING SURPLUS/(DEFICIT)	\$48,606	\$45,998	\$31,733	\$268,719	\$12,979
20 LESS Depreciation & Dispositions	\$28,777	\$14,001	\$11,148	\$18,053	\$17,724
21 NET OPERATING EXPENSES	\$1,697,588	\$1,848,155	\$1,749,483	\$1,936,250	\$2,141,037
OTHER CAPITAL ITEMS:					
22 Capital Expenditures					
23 Principal Loan Pmts					
24 Other Items - Dishonored Pledges			\$200		
TOTAL CAPITAL					
25 EXPENDITURES	\$0	\$0	\$200	\$0	\$0
26 TOTAL EXPENSES W/O Depreciation	\$1,697,588	\$1,848,155	\$1,749,683	\$1,918,197	\$2,123,313
NET OPERATING SURPLUS/(DEFICIT)					
27 EXCLUDING DEPRECIATION	\$48,606	\$45,998	\$31,733	\$268,719	\$12,979
28 Equity Transfer	\$6,547	\$1,500	\$8,030	\$17,492	\$3,293
NET SURPLUS/(DEFICIT)					
29 EXCLUDING DEPRECIATION	\$55,153	\$47,498	\$39,763	\$286,211	\$16,271

MINUTES OF THE GENERAL ASSEMBLY

PCA OFFICE BUILDING PROPOSED 2016 BUDGET						
DESCRIPTION	TOTAL PROGRAMS	MANAGEMENT & GENERAL	FUND RAISING	CAPITAL ASSETS	TOTALS	% OF TOTALS
SUPPORT & REVENUE						
1 Contributions	\$0	\$0	\$0	\$0	\$0	0.00%
2 Investments	0	0	0	0	0	0.00%
3 Interest	0	6,000	0	0	6,000	1.97%
4 Rent	0	298,884	0	0	298,884	98.03%
5 TOTAL REVENUES	0	304,884	0	0	304,884	100.00%
OPERATING EXPENSES						
6 Staff Salary & Benefits	0	47,250	0	0	47,250	15.50%
7 Travel	0	600	0	0	600	0.20%
8 Rent	0	0	0	0	0	0.00%
9 Janitor/Grounds	0	37,000	0	0	37,000	12.14%
10 Mail/Ship	0	350	0	0	350	0.11%
11 Office Supplies	0	1,000	0	0	1,000	0.33%
12 Telephone	0	500	0	0	500	0.16%
13 Maintenance	0	35,000	0	0	35,000	11.48%
14 Leased Equipment	0	0	0	0	0	0.00%
15 Dues/Subscription	0	0	0	0	0	0.00%
16 Insurance	0	28,000	0	0	28,000	9.18%
17 Interest	0	0	0	0	0	0.00%
18 Printing	0	0	0	0	0	0.00%
19 Staff Training/Develop.	0	0	0	0	0	0.00%
20 Promotion/Appeals	0	0	0	0	0	0.00%
21 Foundation	0	0	0	0	0	0.00%
22 Planning	0	0	0	0	0	0.00%
23 Professional Services	0	37,000	0	0	37,000	12.14%
24 Taxes	0	2,200	0	0	2,200	0.72%
25 Utilities	0	65,000	0	0	65,000	21.32%
26 Contingencies	0	5,000	0	0	5,000	1.64%
27 Depreciation	0	6,000	0	55,981	61,981	20.33%
28 TOTAL OPERATING EXPENSES	\$0	\$264,900	\$0	\$55,981	\$320,881	105.25%
29 Operating Surplus/Deficit	\$0	\$39,984	\$0	(\$55,981)	(\$15,997)	-5.25%
30 LESS Depreciation	\$0	\$6,000	\$0	\$55,981	\$61,981	20.33%
31 NET OPERATING EXPENSES	\$0	\$258,900	\$0	\$0	\$258,900	84.92%
OTHER CAPITAL ITEMS:						
32 Capital Expenditures	\$0	\$0	\$0	\$0	\$0	0.00%
32a Loss (Gain) on Investments	\$0	(\$6,000)	\$0	\$0	(\$6,000)	0.00%
33 Depreciation Reserve	\$0	\$0	\$0	\$0	\$0	0.00%
34 TOTAL CAPITAL EXPENDITURE	\$0	(\$6,000)	\$0	\$0	(\$6,000)	-2.37%
35 TOTAL NET BUDGET	\$0	\$252,900	\$0	\$0	\$252,900	82.95%
36 SURPLUS/(DEFICIT)	\$0	\$51,984	\$0	\$0	\$51,984	17.05%

APPENDIX C

PCA OFFICE BUILDING							
BUDGETS COMPARISON STATEMENT							
for PROPOSED 2016 BUDGET							
DESCRIPTION	2013	2014	2015	2016	%	2015 TO 2016	
	BUDGET	BUDGET	BUDGET	BUDGET	OF TOTALS	\$	%
SUPPORT & REV							
1 Contributions	\$0	\$0	\$0	\$0	0.00%	\$0	0.00%
2 Fees	\$0	\$0	\$0	\$0	0.00%	\$0	0.00%
3 Investments	\$6,000	\$6,000	\$6,000	\$6,000	1.97%	\$0	0.00%
4 Rent	\$298,884	\$298,884	\$298,884	\$298,884	98.03%	\$0	0.00%
TOTAL SUPPORT & REVENUE	\$304,884	\$304,884	\$304,884	\$304,884	100.00%	\$0	0.00%
OPERATING EXP							
6 Capital Fund	\$55,981	\$55,981	\$55,981	\$55,981	0.00%	\$0	0.00%
7 TOTAL PROG	\$55,981	\$55,981	\$55,981	\$55,981	18.36%	\$0	0.00%
8 Mgmt & Gen'l	\$253,050	\$253,050	\$261,850	\$264,900	86.89%	\$3,050	1.16%
9 Fund Raising	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
10 TOTAL MGMT& FUND RAISING	\$253,050	\$253,050	\$261,850	\$264,900	86.89%	\$3,050	1.16%
11 TOTAL OPER EXPENSES	\$309,031	\$309,031	\$317,831	\$320,881	105.25%	\$3,050	0.96%
12 Operating Surplus/(Def)	(\$4,147)	(\$4,147)	(\$12,947)	(\$15,997)	-5.25%	(\$3,050)	0.00%
13 Depreciation	\$70,981	\$70,981	\$70,981	\$61,981	20.33%	(\$9,000)	-12.68%
14 NET OPERATING EXPENSES	\$238,050	\$238,050	\$246,850	\$258,900	84.92%	\$12,050	4.88%
CAPITAL ASSETS							
15 Capital Additions							
16 TOTAL OPER& CAPITAL EXP	\$238,050	\$238,050	\$246,850	\$258,900	84.92%	\$12,050	4.88%
16 Loss (Gain) from Investments	(\$6,000)	(\$6,000)	(\$6,000)	(\$6,000)		\$0	0.00%
17 SURPLUS/(DEF)	\$72,834	\$72,834	\$64,034	\$51,984	17.05%	(\$12,050)	-18.82%

MINUTES OF THE GENERAL ASSEMBLY

PCA OFFICE BUILDING					
FIVE YEAR FINANCIAL HISTORY					
for PROPOSED 2016 BUDGET					
DESCRIPTION	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 ACTUAL	2014 ACTUAL
SUPPORT & REVENUE					
1 Contributions	\$2,225	\$400	\$25	\$100	
2 Fees			\$20	\$2	\$3
3 Investments	\$40,267	\$1,763	\$49,438	\$118,431	\$33,623
4 Rent	\$298,884	\$298,884	\$298,884	\$298,884	\$298,884
TOTAL SUPPORT & REVENUE	\$341,376	\$301,047	\$348,367	\$417,417	\$332,510
OPERATING EXPENSES					
6 Capital Fund	\$56,712	\$56,712	\$56,756	\$55,732	\$58,263
7 TOTAL PROGRAM	\$56,712	\$56,712	\$56,756	\$55,732	\$58,263
8 Management & General	\$222,752	\$233,889	\$235,695	\$239,876	\$251,317
9 Fund Raising	\$16,320				
10 TOTAL MGMT& FUND RAISING	239,072	233,889	235,695	239,876	251,317
11 TOTAL OPERATING EXPENSES	295,784	290,601	292,451	295,608	309,580
12 OPERATING SURPLUS/(DEFICIT)	45,592	10,446	55,916	121,809	22,930
13 Less Depreciation and Dispositions	69,394	69,531	65,824	64,888	63,760
14 NET OPERATING EXPENSES	226,390	221,070	226,627	230,720	245,820
OTHER CAPITAL ITEMS					
15 Other Items	**	**	**	**	**
16 TOTAL OPERATING & CAPITAL EXPENSES	226,390	221,070	226,627	230,720	245,820
17 NET OPERATING SURPLUS/(DEFICIT)	114,986	79,977	121,740	186,697	86,689.63
**					
Equity Transfer	45,592	55,916	68,266		\$22,930
Investments Include:	(1,754)	6,133	13,660	29,482	34,644
3 Realized Gain(Loss) on Investments	(10,165)	(11,360)	17,612	64,024	(17,519)
3 Unrealized Gain(Loss) on Investments	6,217	6,989	18,166	24,925	16,498
3 Investment Income					

**COMMITTEE ON DISCIPLESHIP MINISTRIES
2016 Proposed Budget**

I. Economic Considerations and General Ministry Focus

The attached budget represents the anticipated financial activities associated with the ministry to connect and equip those in the PCA who plan and conduct discipleship ministry in the denomination. The staff of CDM works to consult with and train practitioners in the local church, particularly through local, regional, and national training events. Participants include ministers of discipleship, Bible teachers, small group leaders, Sunday school teachers, and the staff and volunteers who work in ministries to children, youth, and adults. CDM also provides resources for those in the local church by posting helpful materials on the CDM website, by publishing the work of PCA members, by recommending resources that are available in the broader Church, and by operating the PCA Bookstore and resource lending library.

CDM is working to recover from the decline in giving from PCA churches during and after the economic recession of 2008. A number of supporting churches experienced a sharp decline in membership, which also greatly affected giving to denominational causes. In some cases, a change in local church leadership has resulted in a change in giving priorities, and the CDM Committee and staff must be diligent to communicate to the churches the value of partnering with CDM to further discipleship ministry in the PCA. Since only 30% of PCA churches currently partner with CDM, there is great potential to see more churches participate, thus bringing relief to the financial strain. CDM is prayerful and hopeful that PCA churches will join to support financially the ministry of discipleship throughout the denomination.

Underlying budget assumptions include: 1) general economic uncertainty; 2) excluding medical care, overall inflation rate will be between 1% and 3%; 3) the 2016 budget assumes a 1% salary increase for the existing staff over the 2014 budget—which included a 4% increase. (Note: staff salaries have not been increased in over five years due to continued giving shortfall.). 4) health insurance premiums are expected to increase 15% from the rates being paid in 2015. 5) Occupancy cost in the PCA Building will remain at \$12 per square foot. 6) CDM anticipates employing 10.25 FTE employees which is a reduction of .5 FTEs from that budgeted for 2015. 7) CDM provides

mailroom and technology services and rents a significant portion of its floor space to Reformed University Fellowship and an outside tenant. Consequently, CDM has removed these [fully reimbursed] services out of “Management and General” for greater clarity.

II. Major Changes in Budget

The overall budget for 2016 remains essentially unchanged from that which was approved for 2015. However, there are several significant changes within the detail, which reflect shifts in macro influences and responses to ministry needs. First, the 2016 budget reflects CDM’s plans to carry out eight regional women’s ministry conferences in the U.S. and Canada. Second, CDM has decided to merge its YXL conference into the RYM, thus removing the income and expenses associated with sponsoring a conference from the budget. Third, the budget reflects an expected decline in book sales for the PCA Bookstore. Finally, the budget reflects the shift of dollars from Training in order bring on a staff person to execute a development effort to raise funds from churches, individuals and other organizations.

III. Income Streams

CDM depends on contribution income, as well as revenue earned from sales and fees. CDM’s primary source of gift income for the ministry is contributions from PCA churches. In light of the ministry responsibilities given to CDM by the General Assembly in the past, the “Ministry Ask” is set at \$7 per communicant member. If every PCA congregation was able to give at that level, CDM would be fully funded to accomplish what the Assembly has directed.

Since a majority of PCA congregations do not contribute to the ministry of CDM, and even those that do are unable to give the \$7 “Ministry Ask,” the staff of CDM works to solicit donations from individuals, local church women’s groups, and the PCA Foundation. In other words, the staff of CDM strives to “raise support” from PCA members in order to further the work of discipleship ministry. Additionally, the staff seeks to find creative ways to enhance revenue through sales of products, attendance at events, and the sale of advertising where possible. These revenues contribute little to the overall program cost (staff and office expenses) of CDM, but they do cover much of the out-of-pocket costs associated with delivering the training and resources.

IV. Major Ministry Not Implemented in the Past Year

In order to bring the scope of the ministry of CDM in line with the giving from PCA churches, the staff and permanent committee have focused on the areas of ministry to women, children, and resource development. Currently, the revenue generated by the sales of books and resources covers the expenses of the PCA Bookstore; however, there are limited resources to enhance the ministry of the bookstore. The ministry to youth is limited to the work of a part-time coordinator, and the ministry to men and seniors relies on the work of unpaid consultants.

V. Notes to Budget “line items”

- **Contributions and Support** (Budget Comp., line 1) represents all donated funds by churches, individuals and organizations. The steep decline in church giving that started in 2008 appears to have reached “bottom” with two simultaneous years of consistent giving. Thankfully, giving from individuals and organizations increased \$74,000 that provided the necessary resources for CDM to operate in 2014. This increase came primarily as a result of a special matching challenge gift and a development campaign called “Commit to Connect.” Against this backdrop, CDM is holding its projection of contribution income consistent with that approved for 2015. The slight increase reflects funds CDM will realize from the 2014 Love Gift designated for women’s ministries.
- **Other Revenue** (Budget Comp., line 2) consists of book sales, conference fees, membership fees, subscriptions, advertising, and reimbursements for postage and other services. The revenue projection for 2016 is essentially the same as budgeted for 2015 but includes two significant offsetting adjustments. While book sales were essentially flat from 2008 to 2011, the last three years have seen sales decline almost \$190,000. The prevalence of downloadable and online books, changes in purchasing patterns of churches and increased competition from religious and secular online retailers require a significant adjustment to the projection for sales for the coming year. This downward projection is offset by a projection of an additional \$130,000 income as CDM plans to sponsor eight regional conferences with 2,100 estimated to attend.
- **Seminars, Conferences and Consulting** (Budget Comp., line 3) include several general Christian education and leadership training events. This reduction is indicative of limited staff, lighter training

MINUTES OF THE GENERAL ASSEMBLY

schedule and a shift of more attention and training events to the Women's Ministry and Children's Ministry.

- The **Women's Ministry** (Budget Comp., line 4) represents the cost of related staff, the annual Women's Leadership Training Conference, the women's program at General Assembly, local seminars conducted in churches by the Women's Ministry Trainers and the aforementioned eight regional conferences planned in 2016. This increase of 65% almost completely represents the costs associated with these regional conferences along with some resource development paid for with proceeds from the 2014 Love Gift.
- CDM continues, in a limited way, to help local churches that request assistance in developing **Men's Ministries** (Budget Comp., line 5). This area of ministry has languished due to lack of funding. CDM continues to refer needs and inquiries to Gary Yagel of Forging Bonds for Brotherhood. While CDM had to discontinue sending funds to this ministry in 2013, the staff's desire is to return this modest subsidy in 2016.
- **Youth Ministry** (Budget Comp., line 6). Due to prolonged downturn of church giving, CDM has not been able to staff a full-time Youth Ministries staff person since 2009. In previous budgets the majority of the expenses related to this ministry were dollars earned and spent to sponsor the YXL conference hosted at Covenant College. The reduction in the 2016 budget reflects CDM's decision to merge that conference into one or more RYM conferences as a separate track of training.
- **Children's Ministry** (Budget Comp., line 7) is projected to decrease, as attempts made to grow the staff in this ministry through designated contributions have not provided the funds necessary to sustain this as a half-time position. Consequently, the projection has been revised to a .25 FTE position for 2016.
- **Seniors Ministry** (Budget Comp, line 8) represents the possibility of conducting one or two seminars in 2016. Registration fees would fund these potential events.
- **Publications and Curriculum** (Budget Comp., line 9) includes the periodicals *Equip & Connect* and *Staying Connected*. It also includes the costs associated with developing and producing other annual materials for various seasons such as Advent, Easter, Reformation Sunday, PCA Fifty Days of Prayer, as well as several Bible study books. CDM desires to raise special designated gifts for particular publication projects including both print and electronic.

APPENDIX C

- The decrease of budgeted expenses for the **Bookstore** (Budget Comp., line 10) reflects the projected decline in revenue noted above. **Inventory Purchases** (Proposed, 6) are likewise anticipated to be reduced by a proportional amount.
- Expenses to operate the **Multi-media Library** are based on number of church members and volume of activity.
- **Management and General** (Budget Comp., line 12) In addition to staff, this line item includes the **Audit Fees** (Proposed, line 26), and CDM's share of **Liability Insurance** (Proposed, line 17) as well as fees that are mandated to CDM by the General Assembly such as Nominating Committee and Administrative Committee fees. See **General Assembly Shared Expenses** (Proposed, line 25)
- The line item **Committee/Agency Services** (Budget Comp., line 13) continues to be a significant change made in the presentation of the 2015 budget. CDM provides mailroom and technology services to the other Committees and Agencies in the building. In 2013, CDM also began leasing over 2,500 square feet of office space to RUF. Since these expenses now represent 8% of CDM's total budget and are 100% reimbursed to CDM, they have been separated so that the Management and General expenses associated with CDM are more fairly stated.
- **Depreciation** (Budget Comp., line 14) represents the anticipated annual depreciation on CDM assets such as computer equipment, software, copiers, postage equipment, etc.
- **Fund Raising** (Budget Comp., line 15) represents the costs associated with contacting churches, presbyteries, and individuals and informing them about the ministry of CDM and their potential role in supporting the ministry. This item is projected to increase significantly as CDM desires to hire a staff person to execute a development plan to provide the necessary funding for the overall ministry as well as particular ministry projects. The amount presented also includes 20% of the CDM Coordinator and his associated expenses.
- The Coordinator, his part time assistant and related expenses are allocated to the various expense categories as follows: Training 15%, Fund Raising 20%, Administration 15%, Bookstore 5%, Women's Ministry 10%, Youth Ministry 5%, Children's Ministry 10%, and Publications and Curriculum 20%

MINUTES OF THE GENERAL ASSEMBLY

Committee on Discipleship Ministries
Proposed 2016 Budget

	<u>Total</u>	<u>Management</u>	<u>Fund</u>	<u>Capital</u>		<u>% of</u>
	<u>Programs</u>	<u>& General</u>	<u>Raising</u>	<u>Assets</u>	<u>Totals</u>	<u>Totals</u>
SUPPORT & REVENUE						
1	Contributions and Support	\$435,365	\$219,668	\$129,417	\$12,000	\$796,450 48.50%
2	Other Revenues	\$703,200	\$142,100	\$400	\$0	\$845,700 51.50%
TOTAL SUPPORT AND REVENUE						
		\$1,138,565	\$361,768	\$129,817	\$12,000	\$1,642,150 100.00%
OPERATING EXPENSES						
3	Coordinator Salary and Housing	\$78,130	\$18,030	\$24,040	\$0	\$120,200 7.32%
4	Coordinator Benefits	\$16,848	\$3,888	\$5,184	\$0	\$25,920 1.58%
5	Staff Salary and Benefits	\$366,491	\$173,837	\$78,682	\$0	\$619,010 37.70%
6	Inventory Purchases	\$265,000	\$0	\$0	\$0	\$265,000 16.14%
7	Supplies	\$2,076	\$634	\$90	\$0	\$2,800 0.17%
8	Telephone & Internet	\$3,219	\$1,897	\$304	\$0	\$5,420 0.33%
9	Computer Expense	\$10,518	\$2,718	\$384	\$0	\$13,620 0.83%
10	Printing	\$41,200	\$0	\$2,500	\$0	\$43,700 2.66%
11	Postage & Shipping Materials	\$62,165	\$40,215	\$3,020	\$0	\$105,400 6.42%
12	Miscellaneous	\$963	\$3,138	\$350	\$0	\$4,450 0.27%
13	Subscriptions, Books, Materials	\$415	\$115	\$20	\$0	\$550 0.03%
14	Equipment Rental/Maint.	\$2,871	\$7,613	\$16	\$0	\$10,500 0.64%
15	Depreciation	\$5,932	\$1,812	\$256	\$0	\$8,000 0.49%
16	Occupancy Cost	\$45,302	\$44,820	\$1,078	\$0	\$91,200 5.55%
17	Liability Insurance	\$0	\$17,500	\$0	\$0	\$17,500 1.07%
18	Consultants, Prof. Services, Reps.	\$20,763	\$5,038	\$3,050	\$0	\$28,850 1.76%
19	Travel	\$68,750	\$1,450	\$4,800	\$0	\$75,000 4.57%
20	General Assembly Expense	\$10,830	\$680	\$1,240	\$0	\$12,750 0.78%
21	Staff Development / Book Allowa	\$725	\$195	\$60	\$0	\$980 0.06%
22	Graphics/Design	\$10,200	\$0	\$1,500	\$0	\$11,700 0.71%
23	Promotion and Advertising	\$4,300	\$0	\$500	\$0	\$4,800 0.29%
24	Video Acquisition and Production	\$8,800	\$0	\$0	\$0	\$8,800 0.54%
25	G.A. Shared Expenses	\$0	\$11,000	\$0	\$0	\$11,000 0.67%
26	Audit Fees	\$0	\$13,000	\$0	\$0	\$13,000 0.79%
27	Facilities, Events and Activities	\$84,500	\$0	\$3,000	\$0	\$87,500 5.33%
28	Committee Meetings	\$7,000	\$16,000	\$0	\$0	\$23,000 1.40%
29	Honorariums	\$26,500	\$0	\$0	\$0	\$26,500 1.61%
30	Vehicles	\$1,000	\$0	\$0	\$0	\$1,000 0.06%
31	Account Write-offs	\$0	\$0	\$0	\$0	\$0 0.00%
32	Extraordinary Expenses	\$0	\$0	\$0	\$0	\$0 0.00%
TOTAL OPERATING EXPENSES						
		\$1,144,497	\$363,580	\$130,073	\$0	\$1,638,150 99.76%
Surplus/(Deficit) from operations		(\$5,932)	(\$1,812)	(\$256)	\$12,000	\$4,000
LESS DEPRECIATION						
		(\$5,932)	(\$1,812)	(\$256)	\$0	(\$8,000) -0.49%
TOTAL CASH OUTLAYS						
		\$1,138,565	\$361,768	\$129,817	\$0	\$1,630,150 99.27%
OTHER CAPITAL ITEMS						
33	Capital Expenditures	\$0	\$0	\$0	\$12,000	\$12,000 0.73%
TOTAL CAPITAL EXPENDITURE						
		\$0	\$0	\$0	\$12,000	\$12,000
TOTAL NET BUDGET						
		\$1,138,565	\$361,768	\$129,817	\$12,000	\$1,642,150

APPENDIX C

Committee on Discipleship Ministries
Budget Comparisons Statement
for Proposed 2016 Budget

	Unaudited 2014 <u>Actual</u>	Approved 2014 <u>Budget</u>	Approved 2015 <u>Budget</u>	Proposed 2016 <u>Budget</u>	Budget % <u>of Totals</u>	2015 - 2016 Change in Budget <u>in \$</u> <u>in %</u>	
SUPPORT & REVENUE							
1 Contributions and Support	\$664,868	\$726,000	\$791,910	\$796,450	48.50%	\$4,540	0.6%
2 Other Revenues	\$745,295	\$948,500	\$850,100	\$845,700	51.50%	(\$4,400)	-0.5%
TOTAL SUPPORT & REVENUE	\$1,410,163	\$1,674,500	\$1,642,010	\$1,642,150	100.00%	\$140	0.0%
OPERATING EXPENSES							
TRAINING							
3 Seminars, Conferences, Consulting	\$58,394	\$110,309	\$69,672	\$46,232	2.82%	(\$23,440)	-33.6%
4 Women's Ministries	\$148,879	\$144,253	\$174,407	\$288,175	17.59%	\$113,768	65.2%
5 Men's Ministries	\$300	\$6,800	\$6,800	\$6,800	0.42%	\$0	0.0%
6 Youth Ministries	\$46,297	\$73,978	\$62,375	\$26,773	1.63%	(\$35,602)	-57.1%
7 Children's Ministries	\$117,300	\$111,503	\$147,593	\$135,187	8.25%	(\$12,406)	-8.4%
8 Seniors Ministry	\$0	\$1,500	\$1,500	\$1,500	0.09%	\$0	0.0%
RESOURCES							
9 Publications and Curriculum	\$140,070	\$125,762	\$156,997	\$149,360	9.12%	(\$7,637)	-4.9%
10 Bookstore	\$480,035	\$681,695	\$594,080	\$479,247	29.26%	(\$114,833)	-19.3%
11 Multi-media Library	\$7,082	\$17,700	\$11,257	\$11,224	0.69%	(\$33)	-0.3%
Total Programs	\$998,355	\$1,273,500	\$1,224,680	\$1,144,497	69.87%	(\$80,183)	-6.5%
12 Management & General	\$188,423	\$309,443	\$198,744	\$200,695	12.25%	\$1,951	1.0%
13 Committee/Agency Services	\$153,719	\$0	\$130,321	\$138,885	8.48%	\$8,564	6.6%
14 CDM Committee	\$11,773	\$18,000	\$16,000	\$16,000	0.98%	\$0	0.0%
15 Depreciation	\$6,673	\$14,000	\$7,000	\$8,000	0.49%	\$1,000	14.3%
16 Fund Raising	\$49,978	\$53,556	\$62,265	\$130,073	7.94%	\$67,809	108.9%
Total Management / Fund Raising	\$410,566	\$394,999	\$414,330	\$493,653	30.13%	\$79,323	19.1%
TOTAL OPERATING EXPENSES	\$1,408,921	\$1,668,500	\$1,639,010	\$1,638,150	100.00%	(\$860)	-0.1%
Surplus/(Deficit) from Operations	\$1,242	\$6,000	\$3,000	\$4,000		\$1,000	
LESS DEPRECIATION	(\$6,673)	(\$14,000)	(\$7,000)	(\$8,000)		(\$1,000)	
TOTAL CASH OUTLAYS	\$1,402,247	\$1,654,500	\$1,632,010	\$1,630,150		(\$1,860)	
OTHER CAPITAL ITEMS							
17 Capital Expenditures	\$1,865	\$20,000	\$10,000	\$12,000		\$2,000	20.0%
TOTAL CAPITAL ITEMS	\$1,865	\$20,000	\$10,000	\$12,000	0.00%	\$2,000	20.0%
TOTAL NET BUDGET	\$1,404,112	\$1,674,500	\$1,642,010	\$1,642,150		\$140	0.0%

MINUTES OF THE GENERAL ASSEMBLY

Committee on Discipleship Ministries Five Year Summary for Proposed 2016 Budget

	<u>2010</u> <u>Actual</u>	<u>2011</u> <u>Actual</u>	<u>2012</u> <u>Actual</u>	<u>2013</u> <u>Actual</u>	<u>2014</u> <u>Actual</u>
SUPPORT & REVENUE					
1 Contributions and Support	\$671,618	\$647,603	\$598,562	\$597,462	\$664,868
2 Other Revenues	\$973,155	\$1,233,535	\$908,621	\$817,562	\$745,295
TOTAL SUPPORT & REVENUE	\$1,644,773	\$1,881,138	\$1,507,183	\$1,415,024	\$1,410,163
OPERATING EXPENSES					
TRAINING					
3 Seminars, Conferences, Consulting	\$113,588	\$79,876	\$80,777	\$61,588	\$58,394
4 Women's Ministries	\$141,984	\$393,260	\$126,029	\$131,063	\$148,879
5 Men's Ministries	\$7,983	\$6,150	\$6,300	\$800	\$300
6 Youth Ministries	\$96,901	\$90,298	\$77,032	\$34,107	\$46,297
7 Children's Ministries	\$134,779	\$109,479	\$109,745	\$113,836	\$117,300
8 Seniors Ministries	\$0	\$0	\$0	\$0	\$0
RESOURCES					
9 Publications and Curriculum	\$132,050	\$161,300	\$157,112	\$127,534	\$140,070
10 Bookstore	\$694,372	\$668,825	\$622,181	\$571,018	\$480,035
11 Video Lending Library	\$25,098	\$20,306	\$13,877	\$8,574	\$7,082
Total Programs	\$1,346,756	\$1,529,494	\$1,193,054	\$1,048,522	\$998,355
12 Management & General	\$275,392	\$288,119	\$308,634	\$324,291	\$188,423
13 Committee/Agency Services					\$153,719
14 CE Committee	\$10,813	\$13,825	\$16,188	\$14,219	\$11,773
15 Depreciation	\$24,620	\$18,289	\$4,078	\$4,984	\$6,673
16 Fund Raising	\$39,894	\$31,820	\$31,878	\$34,083	\$49,978
Total Management / Fund Raising	\$350,718	\$352,052	\$360,778	\$377,577	\$410,566
TOTAL OPERATING EXPENSES	\$1,697,474	\$1,881,546	\$1,553,832	\$1,426,099	\$1,408,921
Surplus/(Deficit) from Operations	(\$52,702)	(\$408)	(\$46,649)	(\$11,075)	\$1,242
LESS DEPRECIATION	(\$24,620)	(\$18,289)	(\$4,078)	(\$4,984)	(\$6,673)
TOTAL CASH OUTLAYS	\$1,672,855	\$1,863,257	\$1,549,753	\$1,421,114	\$1,402,247
OTHER CAPITAL ITEMS					
17 Capital Expenditures	\$3,105	\$3,633	\$9,754	\$7,642	\$1,865
TOTAL CAPITAL ITEMS	\$0	\$3,633	\$9,754	\$7,642	\$1,865
TOTAL NET EXPENSES	\$1,672,855	\$1,866,890	\$1,559,507	\$1,428,757	\$1,404,112

**COVENANT COLLEGE
PROPOSED BUDGET
FISCAL YEAR ENDING JUNE 30, 2016**

I. Economic Considerations and General Ministry Factors

Covenant College operates as an institution of higher education in a highly competitive market. Since the College is largely dependent on tuition for its revenues, attracting qualified students is essential to sustainable operations. In recent years, the cost of higher education has come under increased scrutiny, and changing enrollment patterns have created challenges for accurately projecting student enrollment.

Despite these challenges, Covenant College has been able to maintain a relatively stable and sustainable business model. Two factors are especially important to the College's future: missional faithfulness and affordable net costs.

First, Covenant College remains faithful to its missional standards. Its professors subscribe to the Westminster Standards and faithfully embrace work in their scholarly disciplines. The entire college community, including the support staff, the residence life, the chapel program, as well as the academic program, embodies a commitment to the preeminence of Jesus Christ in all things. In addition, this missional faithfulness leads to seriousness about academic endeavors and a commitment to a rigorous program of study for every student. The College is passionate about Jesus, about learning, and about students. This faithfulness attracts dedicated and gifted students.

Second, the college strives for affordable net costs for families. The pricing structure of higher education is confusing and creates challenges during the admissions process. Typically there is a significant difference between the "sticker price" and the final bill that a student receives each semester. Students who complete the admissions process generally find an affordable net cost. Financial aid is awarded to nearly every student. Last year, the College awarded nearly \$14 million in financial aid. A student can estimate the cost of attendance by visiting the "net price calculator" on the college website.

II. Major Changes to Budget

The attached budget proposes a 3.9% increase in tuition and a 3.9% increase in room and board for the coming year. These increases allow the College to maintain its low student teacher ratio of 14:1 and to provide high quality, residential programs. Covenant College is committed to sound financial planning and good stewardship of its resources.

The proposed FY16 budget includes primarily marginal increases in expenses. No significant changes in programs or operations are expected in the coming year. We plan to add one new faculty position and two new staff positions.

The College has been blessed to have a stable financial position for many years. Covenant has adopted the practice of not spending all of the marginal increase from year to year until the revenue has been verified by fall enrollment in the traditional program. It is the goal of the College to have at least a 2% gain to net assets from the operating budget each year. The proposed budget accomplishes that goal.

III. Income Streams

Tuition and fees charged to students, gifts from donors (individuals and churches), fees for services, and gains from investing the college endowment and foundation constitute the four streams of income for the College.

The majority of College costs are paid by the students and their families, who are the direct beneficiaries. The College works with each family in an attempt to find an affordable path to attendance. The attraction and retention of students is essential to the financial health of the College.

Gifts from churches and individuals make up \$2.2 million dollars of the operating budget. Churches historically have given about \$1 million of that amount each year. Churches that participate in the Church Scholarship Promise program secure an award of 12.8% of annual tuition for their students.

The college provides other services for fees as well. Offering housing in its cottages, operating the college bookstore, and delivering conference services provide for a modest income stream which nets about \$250,000 each year.

Finally, the college endowment fund and the Covenant College Foundation provide modest resources directly to the annual operating budget of the college. In the 2015 fiscal year, around \$1.1 million dollars came from these investments.

IV. Major Ministry Not Implemented in the Last Year

There were no major ministry items not implemented in the last year.

V. Accounting Format & Other Notes

The college uses the NACUBO (National Association of College and University Business Officers) definitions of revenue and expense categories. This insures that the college will be able to directly compare various ratios with other colleges and assess our effectiveness in accordance with our assessment systems. While the categories do not exactly parallel the definitions used by the Accounting and Financial Reporting Guide for Christian Ministries, there is some similarity. NACUBO categories including Instructional, Academic Support, Library, Student Services, Public Service and Student Aid could be broadly considered "Program Services." Maintenance of Plant, Institutional Support and Fund Raising could be considered "Supporting Activities."

Compensation for the College's President for the fiscal year ending June 30, 2015 totals \$275,465, which consists of consists of a salary of \$234,465 and benefits of \$41,000.

Notes for Specific Budget Line Items

1. Depreciation and Maintenance and Operation of Plant

Covenant accounts for depreciation and for the maintenance and operation of plant (M&O) as operating expenses. Under Generally Accepted Accounting Principles, at year end, the actual depreciation and M&O expenses are divided among the various expense categories rather than being displayed as separate figures. This means the budget sheets below will display depreciation and M&O as budget figures without any actual expense being displayed for prior years.

MINUTES OF THE GENERAL ASSEMBLY

2. Capital Gifts

Covenant accounts for capital gifts as revenue in the year an unconditional pledge is made as accounting rules dictate. Capital gifts are released to unrestricted revenue annually in an amount equal to the facility's depreciation cost.

3. Correction in Accounting for Restricted Gifts

Prior to the fiscal year ending June 30, 2013 certain restricted gifts were classified as unrestricted. Upon review of our gift classification process we changed our approach to be more in line with generally accepted accounting principles. These restricted gifts are reflected in unrestricted income in net assets released from restrictions insofar as donor restrictions were met in the same fiscal year.

4. Changes in Net Assets (Net Income)

Industry standards for private higher education institutions is that the unrestricted portion of the budget (which is shown in the following pages) should result in a change in net assets (commonly referred to as net income) of 2% to 4% of budgeted revenues. The proposed budget shows a change in net assets within this range.

Covenant College
Proposed Budget for FYE June 30, 2016

	FYE 06/30/16 DRAFT
Revenues:	
Net tuition & fees	\$ 18,567,909
Auxiliary services	7,829,260
Gifts	2,200,000
Independent operations	830,000
Endowment spending	170,000
Other income	303,015
Net assets released from restrictions	<u>895,000</u>
Total Revenues	\$ 30,795,184
 Expenses:	
Instruction	\$ 10,153,961
Academic Support	996,371
Student Services	6,828,088
Institutional Support	4,175,821
Library	898,663
Public Service	256,102
Auxiliary Services	3,996,033
Independent Operations	976,481
Fundraising	<u>1,763,665</u>
Total Expenses	\$ 30,045,184
 Change in Net Assets	 \$ 750,000

MINUTES OF THE GENERAL ASSEMBLY

**Covenant College
Three Year Comparison**

	FYE 06/30/16 DRAFT	FYE 06/30/15 BUDGET	FYE 06/30/14 ACTUAL
Revenues:			
Net tuition & fees	\$ 18,567,909	\$ 17,610,418	\$ 17,316,926
Auxiliary services	7,829,260	7,380,273	7,015,996
Gifts	2,200,000	2,200,000	2,194,364
Independent operations	830,000	1,030,000	1,033,797
Endowment spending	170,000	163,340	163,342
Other income	303,015	303,015	491,032
Net assets released from restrictions	895,000	974,585	1,567,136
Total Revenues	\$ 30,795,184	\$ 29,661,631	\$ 29,782,593
Expenses:			
Instruction	\$ 10,153,961	\$ 9,701,927	\$ 9,815,212
Academic Support	996,371	967,391	1,262,911
Student Services	6,828,088	6,629,493	6,089,030
Institutional Support	4,175,821	3,892,884	3,470,609
Library	898,663	872,525	1,040,536
Public Service	256,102	247,525	228,049
Auxiliary Services	3,996,033	3,879,809	4,033,705
Independent Operations	976,481	1,253,332	1,647,973
Fundraising	1,763,665	1,712,381	1,545,943
Total Expenses	\$ 30,045,184	\$ 29,157,266	\$ 29,133,968
Change in Net Assets	\$ 750,000	\$ 504,365	\$ 648,625

APPENDIX C

**Covenant College
Five Year Budget Comparison**

	FYE 06/30/16 DRAFT	FYE 06/30/15 BUDGET	FYE 06/30/14 ACTUAL	FYE 06/30/13 ACTUAL	FYE 06/30/12 ACTUAL
Revenues:					
Net tuition & fees	\$ 18,567,909	\$ 17,610,418	\$ 17,316,926	\$ 17,278,056	\$ 15,224,532
Auxiliary services	7,829,260	7,380,273	7,015,996	6,346,226	6,084,055
Gifts	2,200,000	2,200,000	2,194,364	1,878,017	2,800,133
Independent operations	830,000	1,030,000	1,033,797	1,219,714	1,187,560
Endowment spending	170,000	163,340	163,342	123,087	233,598
Other income	303,015	303,015	491,032	281,791	448,514
Net assets released from restrictions	895,000	974,585	1,567,136	1,528,812	1,874,486
Total Revenues	\$ 30,795,184	\$ 29,661,631	\$ 29,782,593	\$ 28,655,703	\$ 27,852,878
Expenses:					
Instruction	\$ 10,153,961	\$ 9,701,927	\$ 9,815,212	\$ 9,072,783	\$ 8,920,102
Academic Support	996,371	967,391	1,262,911	1,302,988	1,374,679
Student Services	6,828,088	6,629,493	6,089,030	6,256,187	5,885,814
Institutional Support	4,175,821	3,892,884	3,470,609	3,536,163	3,643,599
Library	898,663	872,525	1,040,536	791,937	899,422
Public Service	256,102	247,525	228,049	327,223	214,329
Auxiliary Services	3,996,033	3,879,809	4,033,705	3,247,511	3,549,595
Independent Operations	976,481	1,253,332	1,647,973	1,410,703	1,388,970
Fundraising	1,763,665	1,712,381	1,545,943	1,853,304	2,195,480
Total Expenses	\$ 30,045,184	\$ 29,157,266	\$ 29,133,968	\$ 27,798,799	\$ 28,071,990
Change in Net Assets	\$ 750,000	\$ 504,365	\$ 648,625	\$ 856,904	\$ (219,112)

**COVENANT THEOLOGICAL SEMINARY
PROPOSED BUDGET 2015-2016**

I. Economic Considerations and General Ministry Factors

- a. Ministry Impact: Covenant Theological Seminary's more than 3,000 alumni serve in all 50 states and 40 other countries. People all over the world continue to download Covenant's free online materials.
- b. Budget Summary: FY16 operating budget of \$8,129,355 in net revenues and \$7,879,353 in net cash expenses results in a net cash basis income of \$250,002. (This does not include depreciation or results of endowment gains or losses). The net revenue of \$8,129,355 reflects an increase of \$84,759 compared to original FY15 budget of \$8,044,596. The majority of this increase is due to an increase in annual fund of \$50,000. The FY16 budgeted net expenses of \$7,879,353 reflect an increase of \$85,718 compared to original budgeted expenses for FY15 of \$7,793,635. This increase is primarily an investment in development of online and marketing materials, as personnel and other operating expenses were generally held steady.
- c. Credit Hours Taken: At 10,810 credit hours taken, the Seminary is projecting a decrease of 1% in FY16 from budgeted hours of 10,903 from FY15. We currently anticipate that the actual FY15 credit hours taken will be in a range between 10,000 and 10,200 hours.
- d. Tuition Costs: Tuition rate will stay at \$480 per credit hour for the fifth academic year in a row for MDiv and MA programs. However, with the 93 credit hour MDiv redesign, the total costs for the MDiv program will be at the median of Covenant's theological peer seminaries and below the median for aspirational peer seminaries. The tuition charge for a full-time student (taking 30 hours) will be \$14,400 before financial aid. For a full-time MDiv student with a call to ministry (and thus receiving a 50% scholarship), the total year cost is \$7,200.
- e. The endowment draw is budgeted at 5%.
- f. Faculty and full-time staff will not receive compensation increases. The retirement contribution for eligible staff and faculty to the 401(b) plan will remain at 3% of eligible compensation.

II. Major Changes in Budget

This year there were no major changes in the budget, after the extensive re-evaluation process undertaken for the FY15 budget, which included eliminating certain positions to reduce cost.

The only other significant change in the budget was an addition of approximately \$100,000 for use in selected marketing and communications initiatives to boost enrollment and engagement with our constituents.

III. Income Streams

The Seminary’s revenue sources are:

Tuition & Fees	41.3%
Covenant Fund	21.9%
Endowment*	13.6%
Restricted Gifts	11.0%
<u>Auxiliary Enterprises</u>	<u>12.2%</u>
Total	100.0%

(*Note that the Endowment line reflects withdrawals for both general operating purposes and for student scholarships.)

The tuition projection is based on enrollment projections in line with FY15 forecasted and year-to-date actuals, and reflects historical rates of scholarship, which currently account for approximately 39% of gross tuition.

The Covenant Fund represents unrestricted fund-raising for current-year expenses. The projection is based on the amount of sustainable giving based on analysis of donor pool, donor demographics, and gift acceptance policy of only including gifts under \$50,000 in the annual Covenant Fund.

The Endowment Draw is currently 5.0% of a twelve-quarter rolling average of the endowment assets based on the fair market value as of June 30, 2014 (the most recent audited amount when budget was prepared).

Restricted Gifts are counted as revenue when the gifts are actually spent for their restricted purpose.

Auxiliary Enterprises income is primarily the rents from students living on campus.

IV. Major Ministry Not Implemented in the Past Year

There was no planned ministry that was not implemented.

V. Notes to Budget line items

- a. Budget Comparison – Revenue
 - i. Covenant Fund – Unrestricted annual fund has been revised upward compared to current year to reflect increased staffing in the Development office while still excluding unrestricted gifts greater than \$50,000.
 - ii. Restricted Income – Increases to reflect specific Seminary strategic initiatives (i.e, planned giving officer, more Kern scholars, online content creation, etc.)
 - iii. Endowment – Draw reflects slight improvement of 3-year rolling average of endowment value.
- b. Budget Comparison – Expenses
 - Advancement – Includes the addition of marketing expenses and content creation to boost enrollment.

APPENDIX C

COVENANT THEOLOGICAL SEMINARY		
Proposed Budget for FY16		
	Board Approved	
	15-16	
	BUDGET	% of Total
REVENUES		
Education & General		
	Credit Hours Sold	10,810
- Gross Tuition	5,246,655	64.54%
----- Scholarships	2,065,992	25.41%
- Net Tuition Before Fees	3,180,663	39.13%
----- Fees	175,520	2.16%
- Net Tuition and Fees	3,356,183	41.28%
- Gifts and Donations	1,780,000	21.90%
- Auxiliary Enterprises	992,003	12.20%
- Funds Released from Temporary Restriction	895,805	11.02%
- Endowed Student Aid	349,170	4.30%
- Unrestricted Endowment	756,194	9.30%
Total Revenues	8,129,355	100.00%
EXPENSES		
Educational & General		
- President/Trustees	255,487	3.24%
- Strategic Academic Projects	119,255	1.51%
- Operations	186,252	2.36%
	President's Cabinet Sub-total	560,995
- Instruction	1,460,208	18.53%
- Instruction - Field Ed	9,800	0.12%
- Instruction - DMin	54,378	0.69%
- Instruction - ThM	2,000	0.03%
- Instruction - Evening	0	0.00%
- Instruction - ACCESS	75,463	0.96%
- Instruction - Counseling	343,638	4.36%
- Instruction - World Missions	22,128	0.28%
- Instruction - Schaeffer Inst.	194,454	2.47%
- Instruction - Center for Ministry	0	0.00%
- Instruction - Church Planting	89,058	1.13%
	Instruction Sub-total	2,251,127
- Library	374,477	4.75%
- Student Life	373,983	4.75%
- Registrar's Office	331,569	4.21%
- Student Aid - Admin.	61,488	0.78%
- Advancement/Development	688,082	8.73%
- Communications	183,925	2.33%
- Communications Restricted	145,348	1.84%
- Admissions	302,400	3.84%
- Alumni Relations	110,590	1.40%
- Business Office	377,943	4.80%
- Info. Tech. Services	441,921	5.61%
- Physical Plant	927,899	11.78%
	General Sub-total	4,319,624
	Total Educational and General	7,131,745
	Total Auxiliary Enterprises	747,608
Total Expenses	7,879,353	100.00%
Net Revenue/(Expense) Before Depreciation	250,002	
President's Salary	145,600	
Benefits	14,929	

MINUTES OF THE GENERAL ASSEMBLY

COVENANT THEOLOGICAL SEMINARY					
BUDGET COMPARISON FOR FY14 THROUGH FY16					
BUDGET - FY14-FY16		Original	Board Approved	FY16B	
	13-14	14-15	15-16	vs	
	ACTUAL	BUDGET	BUDGET	FY14A	
REVENUES					
Education & General					
	Credit Hours Sold	10,238	10,903	10,810	572
- Gross Tuition	4,861,131	5,283,695	5,246,655	385,524	
----- Scholarships	1,940,044	2,090,981	2,065,992	125,948	
- Net Tuition Before Fees	2,921,087	3,192,714	3,180,663	259,576	
---- Fees	178,440	175,520	175,520	-2,920	
- Net Tuition and Fees	3,099,527	3,368,234	3,356,183	256,656	
- Gifts and Donations	2,151,581	1,730,000	1,780,000	-371,581	
- Auxiliary Enterprises	1,056,121	1,016,791	992,003	-64,118	
- Funds Released from Temporary Restriction	629,155	864,272	895,805	266,650	
- Endowed Student Aid	286,651	327,894	349,170	62,519	
- Unrestricted Endowment	725,042	737,405	756,194	31,152	
Total Revenues	7,948,077	8,044,596	8,129,355	181,278	
EXPENSES					
Educational & General					
- President/Trustees	303,899	252,993	255,487	-48,412	
- Strategic Academic Projects	89,901	118,168	119,255	29,354	
- Operations	244,755	181,859	186,252	-58,503	
President's Cabinet Sub-total	638,555	553,020	560,995	-77,560	
- Instruction	1,566,917	1,473,144	1,460,208	-106,709	
- Instruction - Field Ed		9,800	9,800	9,800	
- Instruction - DMin	53,055	66,868	54,378	1,323	
- Instruction - ThM	2,004	2,000	2,000	-4	
- Instruction - Evening	413	0	0	-413	
- Instruction - ACCESS	76,111	75,001	75,463	-648	
- Instruction - Counseling	358,593	338,031	343,638	-14,955	
- Instruction - World Missions	50,331	58,296	22,128	-28,203	
- Instruction - Schaeffer Inst.	185,829	192,164	194,454	8,625	
- Instruction - Center for Ministry	60,213		0	-60,213	
- Instruction - Church Planting	90,575	88,266	89,058	-1,517	
Instruction Sub-total	2,444,041	2,303,570	2,251,127	-192,914	
- Library	422,938	370,031	374,477	-48,461	
- Student Life	360,758	370,218	373,983	13,225	
- Registrar's Office	329,932	315,254	331,569	1,637	
- Student Aid - Admin.	98,246	61,456	61,488	-36,758	
- Advancement/Development	512,141	583,415	688,082	175,941	
- Communications	346,514	353,179	183,925	-162,589	
- Communications Restricted	0	0	145,348	145,348	
- Admissions	401,050	296,038	302,400	-98,650	
- Alumni Relations	97,803	109,637	110,590	12,787	
- Business Office	408,684	381,252	377,943	-30,741	
- Info. Tech. Services	373,364	438,806	441,921	68,557	
- Physical Plant	999,794	913,224	927,899	-71,895	
General Sub-total	4,351,224	4,192,510	4,319,624	-31,600	
Total Educational and General	7,433,820	7,049,100	7,131,745	-302,075	
Total Auxiliary Enterprises	676,906	744,535	747,608	70,702	
Total Expenses	8,110,726	7,793,635	7,879,353	-231,373	
Net Revenue/(Expense) Before Depreciation	(162,649)	250,961	250,002	412,651	

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COVENANT THEOLOGICAL SEMINARY					
BUDGET COMPARISON FY12 - FY16					
	11-12	12-13	13-14	GA Approved 14-15	Board Approved 15-16
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET
	Unrestricted	Unrestricted	Unrestricted	Unrestricted	Unrestricted
REVENUES					
Credit Hours Sold	12,562	12,032	10,238	10,903	10,810
- Gross Tuition	6,144,314	5,762,590	4,861,131	5,283,695	5,246,655
---- Scholarships	2,294,176	2,103,019	1,940,044	2,090,981	2,065,992
- Net Tuition Before Fees	3,850,138	3,659,571	2,921,087	3,192,714	3,180,663
---- Fees	129,815	137,894	178,440	175,520	175,520
- Net Tuition and Fees	3,979,953	3,797,465	3,099,527	3,368,234	3,356,183
- Gifts and Donations	1,747,030	1,548,464	2,151,581	1,730,000	1,780,000
- Auxiliary Enterprises	1,009,727	1,033,558	1,056,121	1,016,791	992,003
- Funds Released from Temporary Restriction	678,683	750,340	629,155	864,272	895,805
- Quasi Draw	200,000	0	0	0	0
- Endowed Student Aid	216,677	267,240	286,651	327,894	349,170
- Unrestricted Endowment	905,748	1,095,833	725,042	737,405	756,194
Total Revenues	8,537,818	8,492,900	7,948,077	8,044,596	8,129,355
EXPENSES					
Educational & General					
- President/Trustees	294,551	304,167	303,899	252,993	255,487
- Strategic Academic Projects	33,709	196,949	89,901	118,168	119,255
- Operations	538,150	367,024	244,755	181,859	186,252
President's Cabinet Sub-total	866,410	868,140	638,555	553,020	560,995
- Instruction	1,730,239	1,676,271	1,566,917	1,473,144	1,460,208
- Instruction - Field Ed	0			9,800	9,800
- Instruction - DMin	114,130	95,011	53,055	66,868	54,378
- Instruction - ThM	2,000	2,004	2,004	2,000	2,000
- Instruction - Evening	0	0	413	0	0
- Instruction - ACCESS	15,116	53,195	76,111	75,001	75,463
- Instruction - Counseling	322,382	334,720	358,593	338,031	343,638
- Instruction - World Missions	28,068	37,187	50,331	58,296	22,128
- Instruction - Schaeffer Inst.	101,599	142,555	185,829	192,164	194,454
- Instruction - Center for Ministry	109,945	106,238	60,213		0
- Instruction - Church Planting	90,250	89,429	90,575	88,266	89,058
Instruction Sub-total	2,513,729	2,536,610	2,444,041	2,303,570	2,251,127
- Library	436,296	454,738	422,938	370,031	374,477
- Student Life	341,070	346,867	360,758	370,218	373,983
- Registrar's Office	346,848	329,258	329,932	315,254	331,569
- Student Aid - Admin.	100,455	105,593	98,246	61,456	61,488
- Advancement/Development	389,660	532,126	512,141	583,415	688,082
- Communications	489,648	418,335	346,514	353,179	183,925
- Communications Restricted	0	0	0	0	145,348
- Admissions	414,868	408,237	401,050	296,038	302,400
- Alumni Relations	88,262	95,675	97,803	109,637	110,590
- Business Office	341,205	339,805	408,684	381,252	377,943
- Info. Tech. Services	440,470	402,582	373,364	438,806	441,921
- Physical Plant	1,006,448	988,469	999,794	913,224	927,899
General Sub-total	4,395,230	4,421,685	4,351,224	4,192,510	4,319,624
Total Educational and General	7,775,369	7,826,435	7,433,820	7,049,100	7,131,745
Total Auxiliary Enterprises	762,444	663,717	676,906	744,535	747,608
Total Expenses	8,537,813	8,490,152	8,110,726	7,793,635	7,879,353
Net Revenue/(Expense) Before Depreciation	5	2,748	(162,649)	250,961	250,002

**MISSION TO NORTH AMERICA
PROPOSED BUDGET
2016**

I. Economic Considerations and General Ministry Factors

A. The Committee on Mission to North America (MNA) is a Permanent Committee of the Presbyterian Church in America, serving Presbyterian Church in America (PCA) churches and presbyteries under the nonprofit corporation of the PCA. MNA provides leadership and coordination of resources for church planting and outreach ministries at the denominational level for the United States and Canada. MNA carries out its ministry through the following programs:

- ✓ Church Planting –
 - African American Ministries
 - Church Planter Development/Recruitment
 - Church Planting Spouses Ministry
 - Church Renewal
 - Haitian American Ministries
 - Hispanic American Ministries
 - Korean Ministries
 - Leadership and Ministry Preparation (LAMP)
 - Midwest Church Planting Ministry
 - Native American/First Nations Ministries
 - Network of Portuguese Speaking Churches
 - Western Region Church Planting Ministry
 - Southwest and South Central Church Planting Ministry

- ✓ Outreach Ministries –
 - Chaplain Ministries
 - Disaster Response
 - English as a Second Language (ESL)
 - Metanoia Prison Ministries
 - Ministry to State
 - MNA Second Career Ministries
 - MNA ShortTerm Missions
 - Refugee and Immigrant Ministries
 - Special Needs Ministries
 - Urban and Mercy Ministries

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- ✓ Ministry to Constituency – MNA provides publications and referrals for established PCA churches to equip them for participation in church planting and outreach ministries.
- ✓ The PCA Five Million Fund (5MF) – The purpose of the 5MF, managed by MNA, is to make loans to PCA churches and mission churches to help them obtain land or to build first buildings they could not afford by any other means.

B. Budget estimates, overall, are guided by several factors to include cost of living increase, current economic conditions, as well as past history of actual expenses over a three (3) to five (5) year period of time.

II. Major Changes in Budget

No major changes are reflected in the proposed 2016 budget.

III. Income Streams

MNA's main income streams come through constituent donations, partnership share, and investment income.

IV. Major Ministry Not Implemented in the Past Year

All budgeted ministries were implemented in the past year.

V. Notes to Budget Line Items

◆ Our Calling

MNA coordinates church planting and outreach ministries to serve PCA churches and presbyteries in North America in their mission to grow and multiply biblically healthy churches.

◆ Assumption for 2016 budget: We are submitting a 2016 proposed budget that is an increase of approximately 5.00% from the 2015 budget. Due to an increase in church planter project accounts, we believe this is a realistic Total Expense Budget for 2016.

MINUTES OF THE GENERAL ASSEMBLY

- ◆ Per Capita Calculation: The 2016 Proposed *Total Expense Budget* of \$11,713,446 is adjusted down using the following formula:

2016 Proposed Total Expense Budget	\$11,713,446
2016 Proposed Church Planters/ Missionaries Expense	(<u>7,230,025</u>)
Subtotal	4,483,421

2016 Budgeted investment income	(154,067)
2016 Budgeted conference revenue	(<u>176,197</u>)
Total Net Partnership Share Fund	<u>\$ 4,153,157</u>

The *per capita* calculation of the *Partnership Share Fund* will be \$4,153,157 divided by the number of PCA members. The MNA Ministry Ask figure will remain at \$26 for 2016.

- ◆ An overall net increase of 3% in salaries and 5% in benefits is assumed. That is an aggregate of cost of living, merit increases and health insurance costs.
- ◆ Due to an evaluation of personnel needs, the total number of full-time equivalent staff budgeted for in the 2016 budget is 19.00 FTE, which is a decrease from the 2015 budget. There currently three (3) vacation positions.
- ◆ The cost being charged by the Administrative Committee for office space remained the same at \$12 per square foot for 2012 and has remained the same for the 2016 budget projection.

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**Mission to North America
Proposed 2016 Budget**

	Total Program	Total Administration/ General	Total Fund Raising	Total	% of Total
Support and Revenue					
Contributions	\$ 10,201,981	\$ 721,193	\$ 460,008	\$ 11,383,182	97.2%
Investment	-	154,067	-	154,067	1.3%
Conference Revenues	176,197	-	-	176,197	1.5%
Total Support and Revenue	10,378,179	875,259	460,008	11,713,446	100%
Expenses					
Coordinator Salary & Housing	-	86,002	86,002	172,005	1.5%
Coordinator Benefits	-	20,952	20,952	41,903	0.4%
Salaries	1,138,461	227,960	201,116	1,567,537	13.4%
Benefits	282,469	104,290	65,608	452,367	3.9%
Projects/Direct Support	8,041,252	-	-	8,041,252	68.6%
Travel	272,156	33,780	41,282	347,218	3.0%
Telephone	8,925	14,344	-	23,269	0.2%
Postage	14,563	9,571	18,646	42,780	0.4%
Materials/Supplies	69,677	18,308	11,399	99,384	0.8%
Office Space	-	35,471	-	35,471	0.3%
Scholarship/Training	119,985	39	-	120,023	1.0%
Missionary Ministry Programming	8,500	-	-	8,500	0.1%
Ministry Development	208,935	73,672	-	282,606	2.4%
Ministry Publications	145,026	21,601	-	166,627	1.4%
Conferences/Meetings	52,713	-	-	52,713	0.5%
Insurance	-	13,801	-	13,801	0.1%
Equipment & Maintenance	-	43,948	10,003	53,951	0.5%
Consultants	2,392	22,556	-	24,948	0.2%
NAE Dues	1,575	3,426	-	5,001	0.0%
Audit/Legal Services	-	38,639	-	38,639	0.3%
General Assembly	6,300	63,709	-	70,009	0.6%
Committee Meeting	5,250	18,191	-	23,441	0.2%
Foundation	-	-	5,000	5,000	0.0%
Depreciation	-	40,000	-	40,000	0.3%
Capital Expenditures	-	25,000	-	25,000	0.2%
Depreciation	-	(40,000)	-	(40,000)	-0.3%
Total Expenses	10,378,179	875,259	460,008	11,713,446	100%
Net of Revenue over Expenses	\$ -	\$ -	\$ -	\$ -	-

MINUTES OF THE GENERAL ASSEMBLY

Mission to North America Budget Comparison Spreadsheet For Proposed 2016 Budget

	2014 Actual	2014 Budget	2015 Budget	Proposed 2016 Budget	% of Total	Change in Budget	
						\$	%
Support and Revenues							
Individuals	\$ 214,928	\$ 156,139	\$ 163,946	\$ 172,143	1.47%	\$ 8,197	5.00%
Individuals - Designated for permanent staff	1,338,392	820,671	864,544	907,771	7.75%	43,227	5.00%
Individuals - Designated for church planters	4,311,210	3,232,275	3,393,889	3,563,583	30.42%	169,694	5.00%
Churches	1,358,131	1,729,039	1,815,491	1,904,768	16.26%	89,277	4.92%
Churches - Designated for permanent staff	909,508	763,356	801,524	841,600	7.18%	40,076	5.00%
Churches - Designated for church planters	2,715,118	3,325,570	3,491,849	3,666,441	31.30%	174,592	5.00%
Corporation/Foundation	608,041	296,486	311,310	326,876	2.79%	15,566	5.00%
Investment	168,610	139,743	146,730	154,067	1.32%	7,337	5.00%
Conference Revenues	259,706	159,815	167,807	176,197	1.50%	8,390	5.00%
Total Support and Revenues	11,883,644	10,623,095	11,157,090	11,713,446	100.00%	556,357	4.99%
Expenses							
Program							
Church Planters and Missionaries	7,026,328	6,557,846	6,885,738	7,230,025	61.72%	344,287	5.00%
Church Planting	1,609,520	1,576,861	1,653,704	1,736,390	14.82%	82,686	5.00%
Outreach Ministries	1,519,375	1,119,991	1,182,331	1,241,448	10.60%	59,117	5.00%
Ministry to Constituency	156,791	153,027	160,678	168,712	1.44%	8,034	5.00%
Five Million Fund	572	1,455	1,528	1,604	0.01%	77	5.02%
Total Program	10,312,586	9,409,180	9,883,979	10,378,179	88.60%	494,200	5.00%
Support Services							
Administrative & General	878,810	696,925	731,771	768,360	6.56%	36,589	5.00%
General Assembly	52,939	57,784	60,674	63,709	0.54%	3,035	5.00%
Committee Meetings	4,840	16,500	17,325	18,191	0.16%	866	5.00%
Development	397,471	412,705	433,340	455,007	3.88%	21,667	5.00%
PCA Foundation	-	5,000	5,000	5,000	0.04%	-	0.00%
Total Support Services	1,334,060	1,188,915	1,248,111	1,310,267	11.19%	62,156	4.98%
Capital Expenditures	-	25,000	25,000	25,000	0.21%	-	0.00%
Depreciation Expense	42,592	40,000	40,000	40,000	0.34%	-	0.00%
Depreciation Expense	-	(40,000)	(40,000)	(40,000)			
Total Expenses	11,689,238	10,623,095	11,157,090	11,713,446	100.00%	556,357	4.99%
Net Revenue	\$ 194,406	\$ (0)	\$ -	\$ -			
Additional Information:							
Coordinator Salary	\$ 115,740	\$ 162,131	\$ 166,995	\$ 172,005		5,010	3%
Coordinator Benefits	36,987	38,007	39,908	41,903		1,995	5%
Total	\$ 152,727	\$ 200,138	\$ 206,903	\$ 213,908		7,005	3%

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**MISSION TO NORTH AMERICA
Five Year Financial History (Actual)**

	2010	2011	2012	2013	2014
Support/Revenues					
Individuals	\$ 4,062,829	\$ 4,065,025	\$ 5,200,411	\$ 5,414,192	\$ 5,864,530
Churches	4,881,149	4,385,732	4,450,169	4,943,415	4,982,757
Corporation/Foundation	573,232	787,639	691,519	611,472	608,041
Investment	184,316	302,551	173,252	(209,062)	168,610
Conference Revenues	158,432	168,156	160,781	215,019	259,706
Total Support and Revenues	9,859,958	9,709,103	10,676,134	10,975,036	11,883,644
Expenses					
Program					
Church Planting	6,811,923	7,180,401	6,552,951	8,192,212	8,635,848
Outreach Ministries	1,459,692	1,089,734	1,106,704	1,535,383	1,519,375
Ministry to Constituency	102,262	118,012	121,841	118,728	156,791
Five Million Fund	1,557	137	428	1,974	572
Total Program	8,375,434	8,388,284	7,781,924	9,848,298	10,312,586
Support Services					
Administrative and General	691,463	737,252	825,688	903,930	878,810
General Assembly	58,968	45,517	65,375	40,377	52,939
Committee Meetings	9,488	11,724	9,967	6,234	4,840
Development	260,382	383,466	393,650	396,887	397,471
Total Support Services	1,020,301	1,177,959	1,294,680	1,347,428	1,334,060
Depreciation Expense	33,318	23,972	36,119	30,775	42,592
Total Expenses	9,429,053	9,590,215	9,112,723	11,226,501	11,689,238
Revenues Less Expenses	\$ 430,905	\$ 118,888	\$ 1,563,411	\$ (251,465)	\$ 194,406

NOTE regarding negative final outcomes: The deficit in any year is created by spending down the project and designated support accounts which had accumulated positive balances in previous years. Therefore, they indicate disbursement of actual cash rather than deficit spending.

**MISSION TO THE WORLD
PROPOSED CONSOLIDATED BUDGET 2016**

I. Economic Considerations and General Ministry Focus

The 2016 budget is proposed from an analysis of key factors that influence the income and expenses of Mission to the World operating in a global context with a rapidly changing global economy. We start by reviewing the results of 2014 and extend these indicators into 2015 and 2016.

The year 2014 saw the U.S. dollar value fluctuate up and down throughout the year, gradually gaining value against the Euro. The dollar also gained over the Yen for the better part of 2014. In mission work currency losses result in a negative financial impact in most parts of the world, and constant fluctuation makes planning very difficult. The U.S. economy continues to struggle to recover as does much of the global economy. The stock market was up for most of the year, ending the year up 8% (DJIA) to 12% (S&P 500). We do not expect a similar performance during the next two years. The economic patterns of the last few years have significantly impacted our historic growth patterns, but giving to our missionaries and field programs grew 3% in 2014.

Remembering that the entire program of Mission to the World is by the grace of God, we want to give God praise for a very positive year. In 2014 MTW saw an increase in giving from both home churches and individuals, even though the number contributing retracted for both groups. We rejoice in that we were able to see our ministries fully funded in the midst of the recovering U.S. and global economy conditions.

II. Major Changes in Budget:

Changes in budget reflect a careful look at the recovering economy and a desire to be good stewards of the resources God gives us through His people. We carefully worked with each department to reach a balanced budget in the home office. Several minor adjustments and potential new investment income helped reach the proposed budget. The final outcome should allow us to continue to give full support to our missionaries while helping them to advance ministry.

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In 2015 we will seek greater engagement with national partners at a strategy level. We will continue emphasizing partnerships with PCA churches, national partners and other agencies to advance church planting around the world. We will seek to open new ministries with an emphasis on church planting, mercy ministry, and Business As Missions. 2014 showed a decrease of 24 long-term missionaries over 2013, and a decrease of 46 in short-term interns. We experienced a slight decrease in two-year missionaries and a decrease in two-week participants. Our budget anticipates that we will restore positive growth to all areas and experience a slight increase in long-term missionaries, a slight increase in two-year missionaries, and a modest increase in interns and two-week numbers.

Development efforts of the Partner Relations Department will continue to focus on raising endowment funds that will go to reduce the administrative factor for long-term missionaries, as well as new major gifts to fund new programs and new initiatives. Our Church Resourcing Department has also set goals to continue to strengthen relationships with churches, which are the major revenue source for MTW and an important factor in funding the home office through partnership shares. Church Resourcing Department personnel have been personally visiting PCA congregations to support their missions programs. There was a major focus on the church-sponsored conference in California early in 2015, and the department will refocus in 2015 and 2016 on the growth of local church missions programs. Their goal is to find ways to help churches further their international mission goals by providing MTW resources where needed, which should positively impact missions in 2016.

Plans for information technology in 2016 will focus on a new Missionary Support Requirement system to replace the current aging system which we can no longer support or modify. This will supplement a new expense reimbursement application that will merge with the new portal using SharePoint software being completed in 2015. In 2015 we are also initiating a new platform for our website. This new platform also supports tracking systems that will add efficiency to our missionary mobilizing, candidate processing and our process working with our short-term participants. This program will take a few years to fully implement.

III. Income Streams:

Projections have been made regarding the number of missionaries, home office staff, annual income, and annual expenses. In making these projections the following assumption has been used:

We anticipate that continued efforts to recruit missionaries in 2015 would show additional results during 2016.

Ministry Personnel Plans	2012	2013	2014	2015 Plan	2016 Plan
Long-term Missionaries	641	620	596	600	605
Two-year Missionaries	119	118	115	120	122
Intern Missionaries	354	276	230	188	190
Two-week Missionaries	4,748	4,810	4599	5100	5200

We plan to hold the size of the home office staff even in 2015 to support the strategic initiative to control growth of administrative fees. There will be some realignment to match the changing culture we live in, and any additions will be directly related to new ministry that will generate needed income.

During 2014 we saw an improvement in the dollar’s purchasing power overseas, which helped control our Goods and Services ³cost as it gave more money to buy needed things. Similar improvement is not anticipated for 2015, but it may remain about the same. We would anticipate slightly lesser purchasing power in 2016. We will take any necessary steps to keep income and expenses in balance.

Missionary, project, and home office expenses have grown from \$7.8 million in 1985 to \$54.7 million in 2014, and are projected to be \$60.6 million in 2016. Income projections have assumed a gradual increase reflecting the very generous support for missionaries from churches and individuals in a very volatile and stagnant U.S. economy and in a gradually-growing PCA denomination. We have projected the support requirements of missionaries, adjusted the numbers for inflation, and balanced this with future income projections. For expense projections we

³ Payroll cost of living adjustment in each foreign location.

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modified the historic trends for salary adjustments, growth, and currency value, resulting in a small per-missionary unit increase for 2014, and we have anticipated a continuing economic recovery in 2015 and used three percent growth for 2015.

Missionary support accounts with deficit balances continue to remain low. Total deficits for all missionaries have declined from \$400,000 in 1994 to approximately \$24,000 in 2014, indicating strong support from MTW ministry partners and proactive management.

Partnership share giving for the home office grew from \$240,000 in 1994 to a peak of \$1,551,200 in 2011 but has dropped to \$1,316,244 in 2014. The major drop was in 2011. Partnership share giving in 2016 is projected to level off and remain constant, although we will continue to work with churches to see the amount increase. We have assumed that good church relations and enhanced equipping of churches will help to at least maintain giving in future years.

Project and field income is calculated by reviewing active special projects and collecting field ministry budgets from all teams and missionaries. We expect a slight increase in 2016. No capital campaigns are currently scheduled. Our Ambassador Program continues to provide major funding for new fields, church planting, training nationals, and mercy ministry, with level future giving projected for 2016.

Investment income projections assume that interest rates will continue to remain low over the next two years. In 2016 we expect a slight increase in distributions to the general fund due to the cash management program that has been put in place.

The 2016 proposed budget for short-term ministries is based on a summer program of 5,100 individuals, an internship program of 190 persons and a two-year missionary program of 122 missionaries. All programs in the Global Support group are designed to generate sufficient income to offset expenses whenever these programs expand.

The medical insurance fund (MIF) had a very good year in 2014. Some adjustments had been made to the plan to limit future costs, including a new provider group and a new pharmacy plan. The changes had the desired effect of reducing cost. We also experienced fewer large claims. As a result, the needed reserve has been fully restored. We expect

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medical costs to continue to increase faster than inflation. We increased medical premiums a modest 3% in 2015. If the plan continues on track in 2015 we anticipate an average premium increase in 2016 in the range of 10% due to continually increasing medical costs.

The fixed monthly administrative assessment charge per long-term missionary unit will see a decrease of 4% for 2015. This is the net decrease after taking a cost of living increase into consideration. The two-year missionaries and long-term itinerating missionaries will see a reduction of 3%: from 15% down to 12%. This is due to the endowment earning growth expected in 2015 and the CMTW decision on how to apply the Katherine Rose Strickland Mission Fund distributions to benefit all missionaries.

Further decreases are dependent on future growth in the endowment. With controlled or specially funded costs in the home office, we expect to keep the general fund in balance.

IV. Major Ministry not Implemented in the Past Year

There were no major items from the 2014 General Assembly budget that were not implemented during 2014.

V. Notes to Budget

The following three tables show the consolidated income and expense budget proposed for 2016. The first table shows the 2016 budget broken down into major components. The second table presents a historical perspective showing 2014 and 2015 budgets approved at General Assembly, 2016 information, and the changes in budget from 2015 to 2016. The third table shows a five-year history of income and expenses.

In addition to the income and expense budget, the capital expense budget is requested in the amount of \$148,000 for information technology, software purchases, ongoing network architecture development and improved telecommunication.

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MISSION TO THE WORLD							
PROPOSED 2016 BUDGET							
	Consolidated Budget	Ministry		Fund	Designated		% of
	Functional Analysis	Program	Administration	Raising	Programs	Totals	Totals
Income							
	Missionary Contributions	42,845,100				42,845,100	69.3%
	Project and Field Contributions	10,426,500				10,426,500	16.9%
	Unrestricted Contributions		1,132,900			1,132,900	1.8%
	Investment Income		12,100		1,013,400	1,025,500	1.7%
	Endowment Contributions				1,133,700	1,133,700	1.8%
	Gift Annuity and DAF Income				5,168,100	5,168,100	8.4%
	Other Income				98,100	98,100	0.2%
	Total Income	53,271,600	1,145,000	0	7,413,300	61,829,900	100.0%
Transfers							
	Total Transfers	(11,332,300)	6,031,500	0	5,300,800	0	
Total Income & Transfers		41,939,300	7,176,500	0	12,714,100	61,829,900	
Expenses							
	Staff Salary and Benefits		5,189,100	451,200		5,640,300	9.4%
	Staff Personnel Costs		216,000	18,800		234,800	0.4%
	Facilities and Vehicles		134,600	12,000	100	146,700	0.2%
	Communications		226,700	19,700	0	246,400	0.4%
	Fees, Dues, Insurance	450,800	192,900	16,800	(207,400)	453,100	0.8%
	Financial		34,000		248,000	282,000	0.5%
	IT/Electronic Communicat	0	173,900	15,100	0	189,000	0.3%
	Ministry and Nat'l Train		3,500		2,177,700	2,181,200	3.6%
	Office Operating		69,300		13,200	82,500	0.1%
	Postage/Shipping		78,200	6,300	2,000	86,500	0.1%
	Other Miscelaneous Expenses	4,500	0		6,300	10,800	0.0%
	Seminars/Conferences	0	118,300	10,300	76,200	204,800	0.3%
	Travel, Entertain. Meals		466,900	40,700	879,400	1,387,000	2.3%
	Project and Field Expenses	9,913,200				9,913,200	16.5%
	Missionary Salary and Benefits	24,530,100		1,635,300		26,165,400	43.6%
	Missionary travel and preparation	4,081,900				4,081,900	6.8%
	Missionary associated costs	1,844,900		123,000		1,967,900	3.3%
	MIF Claims & Expenses				6,352,900	6,352,900	10.6%
	Depreciation				422,200	422,200	0.7%
	Total Expenses	40,825,400	6,903,400	2,349,200	9,970,600	60,048,600	100%
	Consolidated Excess or Deficit(1)	1,113,900	273,100	(2,349,200)	2,743,500	1,781,300	
	Less Special Restriction Income(2)					1,770,300	
	Operational Excess or (Deficit)[1 less 2]					11,000	

MINUTES OF THE GENERAL ASSEMBLY

MISSION TO THE WORLD							
BUDGET COMPARISONS STATEMENT FOR PROPOSED 2016 BUDGET							
Consolidated Budget	2014	2014 GA	2015 GA	2016 GA	Budget	2015 TO 2016	
Budget Comparison	Actual	Approved	Approved	Proposed	% of	Change in Budget	
		Budget	Budget	Budget	Totals	\$ Inc.	% Inc.
Income							
Missionary Contributions	40,579,773	42,915,000	43,190,100	42,845,100	69.3%	(345,000)	-0.8%
Project and Field Contributions	10,172,224	8,897,000	9,667,900	10,426,500	16.9%	758,600	7.8%
Unrestricted Contributions	1,295,455	1,239,600	1,143,600	1,132,900	1.8%	(10,700)	-0.9%
Investment Income	1,151,508	1,338,800	1,111,200	1,025,500	1.7%	(85,700)	-7.7%
Endowment Contributions	1,749,311	1,016,200	2,230,100	1,133,700	1.8%	(1,096,400)	-49.2%
Gift Annuity and DAF Income	5,768,165	3,711,800	4,226,000	5,168,100	8.4%	942,100	22.3%
Other Income	298,068	244,700	768,900	98,100	0.2%	(670,800)	-87.2%
Total Income	61,014,504	59,363,100	62,337,800	61,829,900	100.0%	(507,900)	-0.8%
Expenses							
Staff Salary and Benefits	5,354,144	5,646,100	5,493,200	5,640,300	9.4%	147,100	2.7%
Staff Personnel Costs	178,794	240,400	231,700	234,800	0.4%	3,100	1.3%
Facilities and Vehicles	129,470	144,500	134,600	146,700	0.2%	12,100	9.0%
Communications	236,349	324,400	331,100	246,400	0.4%	(84,700)	-25.6%
Fees, Dues, Insurance	395,907	621,300	449,200	453,100	0.8%	3,900	0.9%
Financial	325,613	331,700	347,900	282,000	0.5%	(65,900)	-18.9%
IT/Electronic Communicat	204,706	229,000	206,900	189,000	0.3%	(17,900)	-8.7%
Ministry and Nat'l Train	1,318,177	1,285,100	1,094,700	2,181,200	3.6%	1,086,500	99.3%
Office Operating	79,042	76,400	73,500	82,500	0.1%	9,000	12.2%
Postage/Shipping	77,352	98,300	78,200	86,500	0.1%	8,300	10.6%
Other Miscellaneous Expenses	10,872	30,900	0	10,800	0.0%	10,800	0.0%
Seminars/Conferences	219,614	171,200	410,100	204,800	0.3%	(205,300)	-50.1%
Travel, Entertain. Meals	1,273,438	1,014,600	858,200	1,387,000	2.3%	528,800	61.6%
Project and Field Expenses	10,015,429	8,614,400	9,891,300	9,913,200	16.5%	21,900	0.2%
Missionary Salary and Benefits	24,665,338	26,136,700	26,017,600	26,165,400	43.6%	147,800	0.6%
Missionary travel and preparation	3,962,932	3,982,700	3,959,000	4,081,900	6.8%	122,900	3.1%
Missionary associated costs	1,910,632	1,950,000	2,096,100	1,967,900	3.3%	(128,200)	-6.1%
MIF Claims & Expenses	3,966,748	5,486,700	7,105,200	6,352,900	10.6%	(752,300)	-10.6%
Depreciation	387,307	709,600	718,000	422,200	0.7%	(295,800)	-41.2%
Total Expenses	54,711,866	57,094,000	59,496,500	60,048,600	100.0%	552,100	0.9%
Consolidated Excess or Deficit(1)	6,302,638	2,269,100	2,841,300	1,781,300			
Special Restriction Income(2)	5,642,517	2,268,500	2,840,500	1,770,300			
Operational Excess/(Deficit)[1 less 2]	660,121	600	800	11,000			
Coordinator's 2015 salary is \$111,975, housing is \$42,000 and benefits projected at \$42,947.							
Coordinator's 2016 salary is projected to be \$116,594, housing at \$42,000 and benefits at \$44,235.							

APPENDIX C

MISSION TO THE WORLD					
PROPOSED 2016 BUDGET - FIVE YEAR ACTUAL HISTORICAL DATA					
	2010	2011	2012	2013	2014
Income					
Missionary Contributions	37,161,314	38,377,905	40,061,505	40,484,442	40,579,773
Project and Field Contributions	8,910,764	11,168,365	8,557,148	9,796,085	10,172,224
Unrestricted Contributions	1,557,149	1,427,412	1,361,039	1,310,331	1,295,455
Investment Income	1,529,531	1,455,947	1,559,173	1,596,668	1,151,508
Endowment Contributions	1,681,883	209,411	1,883,393	7,868,834	1,749,311
Gift Annuity and DAF Income	3,695,082	3,258,230	4,435,030	4,825,908	5,768,165
Other Income	213,486	667,336	244,717	968,946	298,068
Total Income	54,749,209	56,564,606	58,102,005	66,851,214	61,014,504
Expenses					
Staff Salary and Benefits	4,880,821	5,028,847	5,291,457	5,346,456	5,354,144
Staff Personnel Costs	272,740	251,976	213,225	211,128	178,794
Facilities and Vehicles	141,033	134,857	124,886	142,518	129,470
Communications	226,604	261,697	238,719	300,043	236,349
Fees, Dues, Insurance	541,054	493,483	665,178	416,438	395,907
Financial	291,332	303,247	316,067	328,750	325,613
IT/Electronic Communicat	222,013	187,245	159,674	201,381	204,706
Ministry and Nat'l Train	802,930	967,671	1,416,720	963,092	1,318,177
Office Operating	76,673	65,784	63,633	72,726	79,042
Postage/Shipping	110,714	90,076	76,548	68,187	77,352
Other Miscellaneous Expenses	19,049	18,676	41,054	15,859	10,872
Seminars/Conferences	265,776	200,418	113,031	360,032	219,614
Travel, Entertain. Meals	960,016	804,684	683,566	780,751	1,273,438
Project and Field Expenses	9,666,634	10,956,223	8,551,935	8,943,319	10,015,429
Missionary Salary and Benefits	22,838,337	23,100,502	24,013,633	24,630,979	24,665,338
Missionary travel and preparation	3,287,588	3,265,363	3,875,633	3,843,803	3,962,932
Missionary associated costs	1,773,194	1,832,508	1,796,579	2,035,038	1,910,632
MIF Claims & Expenses	4,199,724	4,805,846	4,632,876	5,918,255	3,966,748
Depreciation	490,057	504,130	654,738	663,865	387,307
Total Expenses	51,066,289	53,273,233	52,929,152	55,242,620	54,711,866
Consolidated Excess or Deficit	3,682,920	3,291,373	5,172,853	11,608,594	6,302,638
New Restricted Funds	n.a.	3,577,864	4,185,732	9,988,918	5,642,517
Operational Excess or Deficit	n.a.	(430,446)	958,040	1,645,097	522,609
General Fund Excess or Deficit	792,215	143,955	29,081	(25,421)	137,512
Note: The 2013 actuals are slightly different from last year reflecting final audit numbers.					
Note: The 2014 actuals are slightly different from other budget reports due to pre-audit adjustments since February 1, 2015.					
Note: The 2014 actuals are pre-audit figures as the Audit is not complete until April 30, 2015.					

MINUTES OF THE GENERAL ASSEMBLY

PROPOSED 2016 GA BUDGET – CAPITAL EXPENDITURES

Description of Asset:	GA Approved 2015 Capital Budget	GA Proposed 2016 Capital Budget
Computer Network Servers	25,000	25,000
Dell Server	10,000	15,000
New Application Software	45,000	45,000
Telephone and LAN Equipment	13,000	13,000
Furniture and Building Improvements	20,000	25,000
Contract Labor – Software Development	25,000	25,000
System Software	5,000	0
Total Capital Budget	143,000	148,000

PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC.

**BUDGET NOTES
2016**

I. Economic Considerations and General Ministry Factors

The PCA Foundation's (PCAF) primary purpose is to use its assets "...for the support of the cause of the Kingdom of Jesus Christ, primarily through the Presbyterian Church in America, but also through other groups, societies, organizations, and institutions that minister in Jesus' name to man's spiritual, physical, emotional and intellectual powers." (PCAF Articles of Incorporation)

The purpose of the PCAF is accomplished primarily by providing information, education, and charitable financial services to individuals and families in order to help them carry out their charitable desires and stewardship responsibilities.

The PCAF offers the following charitable financial services: Advise and Consult Funds (donor-advised funds), Charitable Remainder Trusts, Charitable Lead Trusts, Endowments, Designated Funds for Churches, Estate Design, Bequest Processing, and providing educational materials, presentations and information.

The PCA Foundation has been somewhat affected since late 2008 by the recession, the weakened financial markets, and declining interest rates. These circumstances had a negative impact in late 2008 and during 2009 on the gifting of appreciated assets, the fair market values of the PCA Foundation's assets, and the income earned on some of its funds. Since 2009 gifting to the PCAF and total asset balances have shown continual growth due to improving financial markets and other circumstances. The challenge of earning income on some of the PCAF's funds still remains, and will continue, considering financial market volatility.

The PCA Foundation's proposed Operating and Capital Budget for 2016 of \$1,006,000 represents a \$30,000 or 3.1% increase from the 2015 General Assembly approved budget, primarily due to salary and benefit increases.

II. Major Changes in Budget

There are no major changes in operations included in the proposed 2016 Budget.

III. Income Streams

The PCAF is self-supported. It does not participate in the PCA's Partnership Shares Program, nor does it rely on the financial support of churches to help underwrite its operating expenses.

Approximately 74% of the PCAF's total 2016 budgeted operating revenue will be derived from interest/earnings generated by its Advise and Consult Fund, the PCAF Endowment, and several bank accounts. Trustee/Administrative Fees on Charitable Trusts, Endowments, and other accounts are budgeted to provide approximately 21% of the budgeted revenues, and charitable contributions (primarily from a small number of individuals and Board members) account for the remaining 5%.

The sources of revenue and support described above should be attainable and sufficient to provide the 2016 budgeted operating revenues.

IV. Major Ministry Not Implemented in the Past Year

There were no new major ministry plans of the PCA Foundation scheduled for implementation during 2014.

V. Notes to Budget "line items"

General Comments

The 2016 Operating and Capital Budget of \$1,006,000 represents a \$30,000 or 3.1% increase compared to the 2015 Budget of \$976,000. The primary reason for the increase in the 2016 Operating and Capital Budget compared to the 2015 Budget is the increase in budgeted staff wages and benefits (\$30,800).

Notes to Proposed 2016 Budget - (Notes generally relate to the proposed 2016 Budget Sheet and address notable variances of the 2016 Budget compared to the 2015 Budget.)

Support & Revenue

The 2016 Budget for Support and Revenue is \$1,006,000, the amount needed to fund the 2016 Operating and Capital Budget.

Note: The PCA Foundation does not participate in the PCA's Partnership Shares or Ministry Asks programs. It is self-supported.

Undesignated Earnings (line 1) – These payouts are from funds held by the PCA Foundation, mainly from Advise & Consult Funds and the PCAF Endowment, which help underwrite the Foundation's operating expenses. The payout percentages are set annually by the PCA Foundation's Board, and generally are somewhat correlated to the expected investment returns of the accounts. However, during times when the expected investment returns may be lower than the payout amounts needed to fund operations, reserves in these accounts are more than adequate to compensate for the differences. The 2016 Budget of \$725,000 represents a \$15,000, or 2% increase from the 2015 Budget amount of \$710,000. This is primarily the result of an anticipated increase in projected balances and income in the Advise & Consult Fund New Pool Fund compared to what was budgeted in the 2015 Budget.

C & A Support (line 2) – This line was previously used for the total General Assembly mandated support from four Committees and Agencies (Covenant College, Covenant Theological Seminary, Mission to North America and Mission to the World). In 1996, the total amount was \$176,000 and was reduced down incrementally to \$0 by 2000, the year the Foundation successfully achieved self-supporting status.

Fees (line 3) – 2016 Budgeted fees are administrative fees charged on funds held for long term administration such as Charitable Remainder Trusts, Charitable Lead Trusts, Endowments, and Designated Funds, etc. The 2016 Budget amount of \$215,000 is compared to the 2015 Budget amount of \$202,000. Current account balances, the anticipation of new accounts in 2015, along with some expected improvement in the economy and the financial markets, make achieving the 2016 Budgeted fee income realistic.

Contributions (line 4) – Gifts primarily from a small number of individuals and Board members help underwrite the Foundation's Operating Budget. The contributions budgeted for 2016 are \$50,000, compared to \$50,000 in the 2015 Budget.

Operations Expenses

The 2016 amount budgeted for operating expenses is \$1,005,500, compared to \$945,500 budgeted for 2015, an increase of \$60,000 or 6.3%.

Staff Wages & Benefits (lines 6, 7 and 8) – 2016 is budgeted at \$726,319, representing an increase of 4.4% or \$30,800 from the 2015 Budget amount of \$695,519. Wage increases budgeted for 2016 are approximately 3% of estimated 2015 wages.

The President's total 2016 Budgeted Compensation Package (lines 6 & 7 combined) reflects a 3% increase over the 2015 Budget amount. It should be noted that beginning in 2014, and as required by the Affordable Care Act (ACA), spousal health insurance expense is included in President's Salary (line 6) rather than in President's Benefits (line 7) where it had been expensed in prior years. This amount approximated \$7,300 in 2014. This reclassification change is reflected in the Budgets beginning in 2015.

The 2016 Budget for Staff Wages & Benefits of \$726,319 represents a \$183,263 increase over 2014 Actual of \$543,056. However, of this amount, \$124,555 is due to the salary and benefits of a Development Representative position included in the 2016 Budget, but which was vacant during 2014. The remainder of the increase of \$58,708 is due to wage, payroll tax, health insurance, and retirement plan contribution expense increases. (The budgeted salary increases in 2015 and 2016 are 4% and 3% respectively. Health insurance increases will be approximately 13% in 2015 and are budgeted to increase another 10% in 2016.)

All Other Operating Expenses (lines 9 - 24) – All other operating expenses for the 2016 Budget are \$279,181, compared to \$249,981 in the 2015 Budget, an increase of \$29,200. This increase is primarily due to increased depreciation on new Online Portal software (\$22,000) and increased office expense from the annual maintenance charge for the new software (\$8,400).

Capital Expenditures

Capital Expenditures (line 25) – The 2016 Budget of \$34,000 consists of \$5,000 for new computer hardware and office equipment and \$29,000 for additional system software costs of the Online Portal Project. The software will provide a portal for donors and will enhance grant distribution processing.

APPENDIX C

PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC. PROPOSED 2016 BUDGET

	2014 ACTUAL	2014 BUDGET	2015 BUDGET	GENERAL & ADMIN.	FUND RAISING	CAPITAL ASSETS	2016 TOTALS	% OF TOTAL
SUPPORT & REVENUE								
1. UNDESIGNATED EARNINGS	575,000	700,000	710,000	725,000	-	-	725,000	72.07
2. C&A SUPPORT	-	-	-	-	-	-	-	-
3. FEES	199,921	190,000	202,000	215,000	-	-	215,000	21.37
4. CONTRIBUTIONS	26,427	50,000	50,000	-	50,000	-	50,000	4.97
5. INTEREST INCOME	11,542	8,000	14,000	16,000	-	-	16,000	1.59
TOTAL SUPPORT & REVENUE	812,890	948,000	976,000	956,000	50,000	-	1,006,000	100.00
OPERATIONS EXPENSES								
6. PRESIDENT'S SALARY	169,900	161,160	177,200	63,875	118,625	-	182,500	18.14
7. PRESIDENT'S BENEFITS	38,850	47,590	39,900	14,385	26,715	-	41,100	4.09
8. STAFF WAGES & BENEFITS	334,306	462,500	478,419	322,107	180,612	-	502,719	49.97
9. TRAVEL EXPENSE	15,713	19,000	20,000	4,150	15,850	-	20,000	1.99
10. PROFESSIONAL SERVICES	31,977	43,500	43,000	36,000	7,500	-	43,500	4.32
11. PROMOTION	16,332	35,500	34,000	-	32,000	-	32,000	3.18
12. OFFICE EXPENSE	26,721	33,000	31,000	28,300	11,700	-	40,000	3.98
13. POSTAGE/UPS/FED EX	7,115	8,000	9,000	2,000	6,000	-	8,000	0.80
14. TAXES & LICENSES	100	300	300	300	-	-	300	0.03
15. RENT	29,016	29,040	29,040	29,040	-	-	29,040	2.89
16. TELEPHONE	4,340	5,000	5,000	1,250	3,750	-	5,000	0.50
17. DUES & SUBSCRIPTIONS	6,936	7,000	7,000	2,800	5,200	-	8,000	0.80
18. TRAINING	-	2,500	2,500	1,700	800	-	2,500	0.25
19. BOARD EXPENSE	12,597	16,000	16,000	16,000	-	-	16,000	1.59
20. OFFICE INSURANCE	16,568	13,400	17,800	21,000	-	-	21,000	2.09
21. GA EXPENSE	8,520	5,000	5,000	6,000	-	-	6,000	0.60
22. ADMIN/GA NOM. CMTE.	13,671	13,500	14,000	14,000	-	-	14,000	1.39
23. MISCELLANEOUS	258	1,010	1,841	341	-	-	341	0.03
24. DEPRECIATION	3,525	14,000	14,500	23,450	10,050	-	33,500	3.33
TOTAL OPERATIONS EXPENSES	736,445	917,000	945,500	586,698	418,802	-	1,005,500	99.95
SURPLUS/(DEFICIT) FROM OPERATIONS	76,445	31,000	30,500	369,302	(368,802)	-	500	0.05
CAPITAL ASSETS								
25. CAPITAL EXPENDITURES	43,546	45,000	45,000	-	-	34,000	34,000	3.38
26. LESS DEPRECIATION	(3,525)	(14,000)	(14,500)	-	-	(33,500)	(33,500)	(3.33)
TOTAL CAPITAL EXPENDITURES	40,021	31,000	30,500	-	-	500	500	0.05
TOTAL OPERATIONS & CAPITAL	776,466	948,000	976,000	586,698	418,802	500	1,006,000	100.00
TOTAL SURPLUS/DEFICIT	36,424	-	-	369,302	(368,802)	(500)	-	-

PCAF THREE YEAR COMPARISON OF INCOME, EXPENSE, SURPLUS/(DEFICIT)				
	2012	2013	2014	AVERAGE 2012-2014
BUDGET	848,000	885,500	948,000	893,833
INCOME	741,618	768,703	812,890	774,404
EXPENSE	716,416	734,732	736,445	729,198
SURPLUS/(DEFICIT)	25,202	33,971	76,445	45,206

MINUTES OF THE GENERAL ASSEMBLY

PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC.
 BUDGETS COMPARISON STATEMENT
 FOR PROPOSED 2016 BUDGET

DESCRIPTION	2014 ACTUAL	2014 BUDGET	2015 BUDGET	PROPOSED 2016 BUDGET	BUDGET % OF TOTAL	CHANGE IN BUDGET	
						IN \$	IN %
SUPPORT & REVENUE							
1. UNDESIGNATED EARNINGS	575,000	700,000	710,000	725,000	72.07	15,000	2.11
2. C&A SUPPORT	-	-	-	-	-	-	-
3. FEES	199,921	190,000	202,000	215,000	21.37	13,000	6.44
4. CONTRIBUTIONS	26,427	50,000	50,000	50,000	4.97	-	-
5. INTEREST INCOME	11,542	8,000	14,000	16,000	1.59	2,000	14.29
TOTAL SUPPORT/REVENUE	812,890	948,000	976,000	1,006,000	100.00	30,000	3.07
OPERATIONS EXPENSES							
PROGRAMS							
6. NONE	-	-	-	-	-	-	-
TOTAL PROGRAMS	-	-	-	-	-	-	-
SUPPORT SERVICES							
7. GENERAL & ADMIN.:	481,094	524,926	546,782	586,698	58.32	39,916	7.30
8. FUND RAISING	255,351	392,074	398,718	418,802	41.63	20,084	5.04
TOTAL SUPPORT SERVICES	736,445	917,000	945,500	1,005,500	99.95	60,000	6.35
TOTAL OPERATIONS EXPENSES:	736,445	917,000	945,500	1,005,500	99.95	60,000	6.35
SURPLUS (DEFICIT) OPERATION	76,445	31,000	30,500	500	0.05	(30,000)	-
CAPITAL ASSETS:							
9. CAPITAL EXPENDITURES	43,546	45,000	45,000	34,000	3.38	(11,000)	(24.44)
10. (LESS DEPRECIATION)	(3,525)	(14,000)	(14,500)	(33,500)	(3.33)	(19,000)	131.03
TOTAL CAPITAL EXPENDITURES:	40,021	31,000	30,500	500	0.05	(30,000)	-
TOTAL OPERATIONS & CAPITAL:	776,466	948,000	976,000	1,006,000	100.00	30,000	3.07
TOTAL SURPLUS/(DEFICIT):	36,424	-	-	-	-	-	-

APPENDIX C

PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC.
 FIVE YEAR ACTUAL REVENUE AND EXPENSE TRENDS
 2010-2014

	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 ACTUAL	2014 ACTUAL
SUPPORT & REVENUE					
1. UNDESIGNATED EARNINGS	439,774	479,902	495,000	535,000	575,000
2. C&A SUPPORT	-	-	-	-	-
3. FEES	163,622	160,959	175,089	185,343	199,921
4. CONTRIBUTIONS	80,515	51,970	64,967	36,275	26,427
5. INTEREST INCOME	7,798	3,944	6,562	12,085	11,542
TOTAL SUPPORT & REVENUE	691,709	696,775	741,618	768,703	812,890
OPERATIONS EXPENSES					
6. PRESIDENT'S SALARY	140,700	143,500	149,000	154,000	169,900
7. PRESIDENT'S BENEFITS	41,300	42,100	44,000	46,720	38,850
8. STAFF WAGES & BENEFITS	263,020	291,767	300,953	319,445	334,306
9. TRAVEL EXPENSE	15,909	13,370	17,365	16,033	15,713
10. PROFESSIONAL SERVICES	50,363	34,824	46,414	35,039	31,977
11. PROMOTION	23,524	18,876	21,623	16,033	16,332
12. OFFICE EXPENSE	27,252	22,341	26,553	28,066	26,721
13. POSTAGE/UPS/FED EX	13,690	8,925	6,441	7,707	7,115
14. TAXES & LICENSES	302	120	227	120	100
15. RENT	29,016	29,016	29,016	29,016	29,016
16. TELEPHONE	3,543	3,900	4,221	3,690	4,340
17. DUES & SUBSCRIPTIONS	5,449	6,191	6,151	6,134	6,936
18. TRAINING	-	148	495	495	-
19. BOARD EXPENSE	21,061	12,084	14,520	12,289	12,597
20. OFFICE INSURANCE	11,905	11,712	11,906	15,534	16,568
21. GA EXPENSE	2,046	4,678	3,987	4,662	8,520
22. ADMIN/GA NOM. CMTES.	1,376	2,044	1,626	13,781	13,671
23. MISCELLANEOUS	4,000	1,020	428	190	258
24. DEPRECIATION	12,612	33,094	31,490	25,778	3,525
TOTAL OPERATIONS EXPENSES	667,068	679,710	716,416	734,732	736,445
SURPLUS/(DEFICIT) FROM OPERATIONS	24,641	17,065	25,202	33,971	76,445
CAPITAL ASSETS					
25. CAPITAL EXPENDITURES	20,231	1,883	3,909	2,599	43,546
26. LESS DEPRECIATION	(12,612)	(33,094)	(31,490)	(25,778)	(3,525)
TOTAL CAPITAL EXPENDITURES	7,619	(31,211)	(27,581)	(23,179)	40,021
TOTAL OPERATIONS & CAPITAL	674,687	648,499	688,835	711,553	776,466
TOTAL SURPLUS/DEFICIT	17,022	48,276	52,783	57,150	36,424

**PCA RETIREMENT & BENEFITS, INC.
PROPOSED BUDGET
2016**

I. Economic Considerations and General Ministry Factors

- A. RBI Vision: To help our ministry partners steward God's financial resources with wisdom and compassion.
- B. RBI Mission: RBI is committed to serve the Lord and His Church by providing financial direction and ministries of encouragement and support. As a member of God's covenant family, RBI will deliver its services through a trusted and confidential relationship. We will provide professional expertise and competitive products designed to meet the retirement, insurance, and ministerial relief needs of our Church family.
- C. This budget reflects the costs incurred to administer the trust funds for PCA Retirement & Benefits, Inc. This budget does not reflect the financial activity in those trust funds. (Complete financial activity in the trust funds is provided in the *2014 RBI Annual Report*, which includes audited financial statements.)
- D. Economic considerations include a CPI of 2.2% and a medical trend of 10% based on our local group experience.

II. Major Changes in Budget

- A. The 2016 budget reflects a 10.2% increase, or \$265,864, compared to the 2015 approved budget (Budget Comparisons). The increase is spread between Retirement, Insurance and Relief due to a planned senior management transition, enhanced service objectives, and associated expenses as described in our report to the Forty-Third General Assembly.
- B. The total number of staff budgeted for 2016 is 20.5 FTE compared to 20 FTE in 2015; the additional 0.5 FTE is related to a senior management transition. Currently, 20 FTE positions are filled.
- C. The Retirement portion of Support and Revenue increased 12.8%, or \$186,225, due to a planned senior management transition, enhanced service objectives, and estimated inflation (Budget Comparisons – Line 1).

APPENDIX C

- D. The Insurance portion of Support and Revenue increased 8.3%, or \$58,128, due to a planned senior management transition, enhanced service objectives, and estimated inflation (Budget Comparisons – Line 2).
- E. The Relief portion of Support and Revenue shows a 3.9% increase, or \$16,011, due to enhanced development objectives and estimated costs associated with implementing the Relief Strategic Plan (Budget Comparisons – Line 3).
- F. The Insurance TPA income portion of Support and Revenue reflects fee income collected by RBI for in-house administration of the Insurance plan (Budget Comparisons – Line 4).
- G. The 2016 budget reflects \$57,540 for capital additions. (Proposed Budget – Line 25).
- H. Please note that 2014 actuals are unaudited. (Budget Comparisons and Five-Year Comparison).

III. Income Stream

The two sources of RBI budgeted revenue are 1) trustee fees charged to the Health and Welfare Benefit Trust and the PCA Retirement Plan Trust and 2) estimated Insurance In House TPA fees. The trustee fee is set by the General Assembly when it approves our budget.

IV. Major Ministry Not Implemented in the Past Year

All major ministry items were implemented.

V. Notes to Budget Line Items

- A. An overall net increase of 8.0% in salaries and benefits is assumed for 2016 compared to 2015. Budgeted positions assume a 2.2% cost of living factor and a 1.5% merit factor. Approximately 50% of the increase is related to a senior management transition. (Proposed Budget – Lines 5-8).
- B. Occupancy expense for the shared facility is expected to remain at the same rate of \$12 per square foot (Proposed Budget – Line 13).

MINUTES OF THE GENERAL ASSEMBLY

- C. Board meeting expense has increased 5.7% in anticipation of adding three more advisory members.
- D. All fundraising activities relate to the Ministerial Relief program through our development activities, annual Relief Offering, appeals through PCA Foundation and advertising in denominational publications (Proposed Budget – Fundraising Column).
- E. Our General Assembly line item includes RBI's share of the Nominating Committee expense and any Ad Hoc Committee expense, the cost of convention services, such as booth space and electrical supply, transportation of materials to and from General Assembly, seminars and other education / information activities presented at General Assembly. It also includes RBI's share of denominational legal expense. It does not include travel expense for staff and presenting board members (Five-Year Comparison – Line 10).

APPENDIX C

PCA RETIREMENT & BENEFITS, INC.						
PROPOSED 2016 BUDGET						
DESCRIPTION	TOTAL PROGRAMS	SUPPORTING ACTIVITIES	FUND RAISING	CAPITAL ASSETS	TOTALS	% OF TOTALS
Support & Revenue:						
1 Retirement		1,610,912		31,279	1,642,191	57.36%
2 Insurance		732,404		23,596	756,000	26.41%
3 Relief	274,451		150,435	2,665	427,551	14.94%
4 Insurance TPA Income		37,000			37,000	1.29%
Total Support & Revenue	274,451	2,380,316	150,435	57,540	2,862,742	100.00%
Operations Expenses:						
<i>Salaries & Benefits:</i>						
5 President's Salary	16,160	185,840			202,000	7.06%
6 President's Benefits	3,535	40,981			44,516	1.56%
7 Staff Salaries & Housing	160,275	1,119,228	84,142		1,363,645	47.63%
8 Staff Benefits	53,878	380,188	21,898		455,964	15.93%
<i>G & A:</i>						
9 Advertising, Promotions & Website	1,500	9,750			11,250	0.39%
10 Computer Expense	1,627	38,373	50		40,050	1.40%
11 Equipment Expense	735	9,465	45		10,245	0.36%
12 Insurance	880	43,120			44,000	1.54%
13 Occupancy Cost/Rent	8,172	73,312			81,484	2.85%
14 Office	2,139	126,685			128,824	4.50%
15 Postage	2,310	21,960	220		24,490	0.86%
16 Printing	1,510	23,200	280		24,990	0.87%
17 Professional Services	5,365	108,235			113,600	3.97%
18 Telephone	2,095	12,000	500		14,595	0.51%
19 Training	400	11,550	1,200		13,150	0.46%
20 Travel	10,355	83,090	12,850		106,295	3.71%
Subtotal	270,936	2,286,977	121,185	0	2,679,098	93.59%
21 Board Meetings	1,840	69,670			71,510	2.50%
22 Ministerial Relief Fund Raising			29,250		29,250	1.02%
23 General Assembly Expense	1,675	23,669			25,344	0.89%
Total Operations Expenses:	274,451	2,380,316	150,435	0	2,805,202	97.99%
24 Surplus/(Deficit) from Operations:	0	0	0	57,540	57,540	
Capital Assets:						
25 Capital Expenditures				57,540	57,540	2.01%
26 Depreciation		35,000			35,000	
27 Less Depreciation		(35,000)			(35,000)	
Total Capital Assets:	0	0	0	57,540	57,540	2.01%
Total Operations & Capital:	274,451	2,380,316	150,435	57,540	2,862,742	100.00%

MINUTES OF THE GENERAL ASSEMBLY

PCA RETIREMENT & BENEFITS, INC. BUDGET COMPARISONS STATEMENT FOR PROPOSED 2016 BUDGET							
DESCRIPTION	2014	2014	2015	PROPOSED BUDGET	% OF	2015 TO 2016	
	ACTUAL	BUDGET	BUDGET	2016 BUDGET	TOTALS	CHANGE IN BUDGET	IN %
Support & Revenue:							
1 Retirement	1,289,163	1,372,500	1,455,966	1,642,191	57.36%	186,225	12.8%
2 Insurance	617,460	657,375	697,872	756,000	26.41%	58,128	8.3%
3 Relief	375,667	444,480	411,540	427,551	14.94%	16,011	3.9%
4 Insurance TPA Income	37,018	26,000	31,500	37,000	1.29%	5,500	17.5%
Total Support & Revenue	2,319,308	2,500,355	2,596,878	2,862,742	100.00%	265,864	10.2%
Operations Expenses:							
<i>Programs:</i>							
5 Ministerial Relief	242,995	282,080	270,380	270,936	9.46%	556	0.2%
Total Programs:	242,995	282,080	270,380	270,936	9.46%	556	0.2%
<i>Supporting Activities:</i>							
6 Administration	1,750,354	1,977,993	2,119,960	2,286,977	79.89%	167,017	7.9%
7 Board Meetings	38,561	41,755	67,683	71,510	2.50%	3,827	5.7%
8 Fund Raising	132,672	159,160	141,160	150,435	5.25%	9,275	6.6%
9 General Assembly Expense	17,928	21,627	32,330	25,344	0.89%	(6,986)	-21.6%
Total Supporting Activities	1,939,515	2,200,535	2,361,133	2,534,266	88.53%	173,133	7.3%
Total Operations Expenses:	2,182,510	2,482,615	2,631,513	2,805,202	97.99%	173,689	6.6%
10 Depreciation/Disposals	37,014						
11 Surplus(Deficit) after Depreciation	99,784						
Capital Assets:							
12 Capital Additions	**	62,740	65,365	57,540	2.01%	(7,825)	
Total Operations & Capital:	2,219,524	2,545,355	2,696,878	2,862,742	100.00%	165,864	6.2%
Net Revenue over (under) Expense including depreciation and excluding equity transfer	99,784	(45,000)	(100,000)	0			
Additional Information:	2014	2014	Proposed	Proposed		Change in Budget	
	Salary	Budget	Budget	Budget		in \$	in %
President's Salary	185,297	183,855	194,000	202,000		8,000	4.1%
President's Benefits	39,017	40,785	43,150	44,516		1,366	3.2%

* See Budget Note V.D.

* Administrative costs reflected in this budget are incurred to administer the trust funds for Retirement, Insurance and Relief.

This budget does not reflect the financial activity in those trust funds.

** Capital Additions for 2014 were \$45,798. Equity Transfer additions for the building were \$5,549.

2014 Actuals are unaudited as of the 2016 Budget submission deadline.

APPENDIX C

PCA RETIREMENT & BENEFITS, INC.					
FIVE-YEAR COMPARISON					
DESCRIPTION	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 ACTUAL	2014 ACTUAL
Support & Revenue:					
1 Retirement	1,055,000	1,085,000	1,090,000	1,038,760	1,289,163
2 Insurance	420,000	485,000	503,700	469,563	617,460
3 Relief	197,000	288,353	235,724	364,078	375,667
4 Insurance TPA Income	0	9,991	24,485	29,837	37,018
5 Interest Income	98,483	0	0	0	0
Total Support & Revenue	1,770,483	1,868,344	1,853,909	1,902,238	2,319,308
Operations Expenses:					
<i>Programs:</i>					
6 Ministerial Relief	188,735	268,066	229,596	256,204	242,995
Total Programs:	188,735	268,066	229,596	256,204	242,995
<i>Supporting Activities:</i>					
7 Administration	1,173,869	1,246,801	1,402,825	1,481,609	1,750,354
8 Board Meetings	26,900	59,676	36,057	39,381	38,561
9 Fund Raising (Relief)	17,172	20,287	39,522	107,874	132,672
10 General Assembly Expense	20,535	13,368	7,994	17,170	17,928
Total Supporting Activities:	1,238,476	1,340,132	1,486,398	1,646,034	1,939,515
Total Operations Expenses:	1,427,211	1,608,198	1,715,994	1,902,238	2,182,510
11 Depreciation/Disposals	36,096	30,290	17,082	9,544	37,014
12 Surplus(Deficit) after Depreciation	307,176	229,856	120,833	(9,544)	99,784
Capital Assets:					
13 Capital Additions	**	**	**	**	**
Total Operations & Capital:	1,463,307	1,638,488	1,733,076	1,911,782	2,219,524
Net Revenue over (under) Expense including depreciation	307,176	229,856	120,833	(9,544)	99,784

Administrative Costs reflected in this budget are incurred to administer the trust funds for Retirement, Insurance and Relief. This budget does not reflect the financial activity in those trust funds.

	\$480,000 +				
	\$20,559 +	\$55,866+	\$51,342+	\$13,084+	\$45,798+
** Capital Additions	\$11,033	2,528	13,532	29,478	5,549
	Purchase of Suite 104 from RUM + computer upgrades + equity transfer of building and furnishings	Purchase of new copier + new conference room +computer upgrades + equity transfer of building and furnishings	Purchase of new company car + electronic data management set up + equity transfer of building and furnishings	Purchase of new printers, computers, website design + equity transfer of building and furnishings	Purchase of furnishings, database rewrite, website upgrade, computers + equity transfer of building and furnishings

**REFORMED UNIVERSITY MINISTRIES
PROPOSED BUDGET
2016**

The RUM Mission:

Reformed University Ministries has the goal of building the church now and for the future by reaching students for Christ and equipping students to serve. This is accomplished by supporting the RUF works of presbyteries and churches in the areas of administration, finance, development, intern program, training, conferences, recruiting, and general ministry operation.

I Economic Considerations and General Ministry Factors

- ◆ This budget reflects our continuing growth as we assist and work with presbyteries and churches to develop new RUF works on campuses nationwide. For 2016, we project to have 130 campus ministries with over 300 field staff, including 142 interns.
- ◆ There is a net increase of 6.5% in this budget over the 2015 budget.
- ◆ The total number of full-time equivalent staff budgeted for 2016 is twenty-six, an increase of zero over the 2015 budget.
- ◆ An overall net increase of 5% for salaries and related adjustments to benefits is assumed for all existing staff positions. That includes aggregate of cost of living and merit and benefit adjustments.
- ◆ The cost being charged by the Administrative Committee for office space is projected to be \$12 per square foot in 2016. (Due to the sale of RUM's equity share in the PCA office building, this amount is paid to PCA-CDM through a lease agreement.)
- ◆ The 2016 budget for the entire ministry of \$29,174,961, including affiliated committees, is included in the RUM General Assembly report for information.

II. Major Changes in Budget

- ◆ There are no major changes reflected in the 2016 budget.

III. Income Streams

- ◆ Income for the 2016 budget is projected to come from contributions (26.5%), affiliated committee transfers (71.2%), interest income (1.3%), and conference revenues (1.0%).

IV. Major Ministry Items Not Implemented

- ◆ All major ministry items have been implemented.

V. Notes to Budget Line Items

- ◆ The major areas of increase are for: 1) salary and benefits adjustments
2) an increase in development expenses for consulting, moving, additional travel, and a major donor event.

MINUTES OF THE GENERAL ASSEMBLY

REFORMED UNIVERSITY MINISTRIES
PROPOSED 2016 BUDGET

	Total Program	Total Admin & General	Total Fund Raising	TOTAL	% of Total
SUPPORT AND REVENUE					
1 Contributions	\$ 1,100,954	\$ -	\$ -	\$ 1,100,954	26.5%
2 Interest Income	0	53,721	0	53,721	1.3%
3 Campus Affiliated Transfers	1,377,111	1,010,658	574,163	2,961,932	71.2%
4 Conference Revenues	40,600	0	0	40,600	1.0%
TOTAL SUPPORT & REVENUE	2,518,665	1,064,379	574,163	4,157,207	100%
EXPENSES					
5 Coordinator Salary & Housing	167,000	0	0	167,000	4.0%
6 Coordinator Benefits	46,720	0	0	46,720	1.1%
7 Salaries	1,350,540	409,868	213,768	1,974,176	47.5%
8 Benefits	391,288	155,411	64,865	611,564	14.7%
9 Conferences/Training/Assesme	52,377	0	2,500	54,877	1.3%
10 Equipment & Maintenance	15,820	25,500	4,000	45,320	1.1%
11 Insurance	0	33,000	0	33,000	0.8%
12 Misc	37,575	39,800	13,100	90,475	2.2%
13 Postage	0	6,600	26,400	33,000	0.8%
14 Printing	0	2,200	92,400	94,600	2.3%
15 Rent	15,950	39,500	0	55,450	1.3%
16 Service Contracts	750	164,900	79,700	245,350	5.9%
17 Supplies	8,030	20,000	3,600	31,830	0.8%
18 Telephone	33,495	15,000	3,300	51,795	1.2%
19 Travel	399,120	22,600	70,330	492,050	11.8%
20 General Assembly	0	0	0	0	0.0%
21 Permanent Committee	0	35,000	0	35,000	0.8%
22 Capital Expenditures	0	45,000	0	45,000	1.1%
23 Depreciation	0	50,000	0	50,000	1.2%
TOTAL EXPENSES	2,518,665	1,064,379	574,163	4,157,207	100%
24 Net of Revenue over Expenses	\$ -	\$ -	\$ -	\$ -	

APPENDIX C

REFORMED UNIVERSITY MINISTRIES
BUDGET COMPARISON STATEMENT
FOR PROPOSED 2016 BUDGET

Support & Revenue		2014 Actual	2014 Budget	2015 Budget	Proposed 2016 Budget	% of Total	Change in Budget	
							in \$	in %
1	Contributions	\$ 987,296	\$ 932,821	\$ 1,193,259	\$ 1,100,954	26.5%	\$ (92,305)	-7.7%
2	Interest Income	43,148	41,444	64,000	53,721	1.3%	(10,279)	-16.1%
3	Campus Affiliated Transfers	2,665,662	2,488,737	2,597,700	2,961,932	71.2%	364,232	14.0%
4	Conference Revenues	46,868	54,000	50,000	40,600	1.0%	(9,400)	-18.6%
5	TOTAL SUPPORT & REVENUES	3,732,964	3,517,002	3,904,959	4,157,207	100%	252,248	6.5%
Expenses		2014 Actual	2014 Budget	2015 Budget	Proposed 2016 Budget	% of Total	Change in Budget	
							in \$	in %
PROGRAM								
6	Area Assistance and Intern Program	2,316,832	2,091,657	2,314,686	2,472,288	59.5%	157,622	6.8%
7	Assessment	31,615	28,622	40,600	46,377	1.1%	5,777	14.2%
8	TOTAL PROGRAM	2,348,447	2,120,279	2,355,286	2,518,665	60.6%	163,399	6.9%
SUPPORT SERVICES								
9	Support Services	775,107	927,722	633,267	934,379	22.5%	101,112	12.1%
10	General Assembly	0	10,000	4,000	0	0.0%	(4,000)	-100.0%
11	Permanent Committee	44,045	20,000	25,000	35,000	0.8%	10,000	40.0%
12	Advancement	440,549	417,001	665,428	574,163	13.8%	(91,263)	-13.7%
13	TOTAL SUPPORT SERVICES	1,259,701	1,374,723	1,527,693	1,543,542	37.1%	15,849	1.0%
14	Capital Expenditures	205,637	10,000	10,000	45,000	1.1%	35,000	350.0%
15	Depreciation Expense	50,625	12,000	12,000	50,000	1.2%	38,000	316.7%
16	TOTAL EXPENSE	3,864,410	3,517,002	3,904,959	4,157,207	100%	252,248	6.5%
17	Net Revenue Less Expense	\$ (131,418)	\$ -	\$ -	\$ -			

Additional Information:		2014 Actual	2014 Budget	2015 Budget	Proposed 2016 Budget	Change in Budget	
						in \$	in %
Coordinator Salary & Housing		\$ 227,962	\$ 148,000	\$ 148,000	\$ 167,000	\$ 21,000	14.4%
Other Income		20,738	-	-	-	-	0.0%
Coordinator Benefits		82,425	36,990	42,596	46,720	9,730	23.3%
Total		\$ 331,118	\$ 182,990	\$ 188,596	\$ 213,720	\$ 30,730	16.8%

MINUTES OF THE GENERAL ASSEMBLY

REFORMED UNIVERSITY MINISTRIES
BUDGET COMPARISON STATEMENT
FOR PROPOSED 2016 BUDGET

Support & Revenue	2009 Actual	2010 Actual	2011 Actual	2012 Actual	2013 Actual	2014 Actual
1 Contributions	\$ 668,700	\$ 638,171	\$ 625,368	\$ 796,113	\$ 1,004,973	\$ 987,296
2 Interest Income	65,615	53,731	36,860	41,444	87,144	43,148
3 Campus Affiliated Transfers	1,227,760	1,427,147	1,651,617	1,842,858	2,394,030	2,655,662
4 Conference Revenues	17,193	12,940	16,515	60,260	31,851	46,885
5 TOTAL SUPPORT & REVENUES	1,979,268	2,131,989	2,330,360	2,740,675	3,517,796	3,732,994
Expenses						
	2009 Actual	2010 Actual	2011 Actual	2012 Actual	2013 Actual	2014 Actual
PROGRAM						
6 Area Assistance and Intern Program	1,003,383	977,894	1,319,625	1,689,558	1,949,591	2,316,832
7 Training/Assessment	28,959	21,217	20,397	36,569	33,599	31,615
8 TOTAL PROGRAM	1,032,342	999,112	1,340,022	1,726,117	1,983,190	2,348,447
SUPPORT SERVICES						
9 Support Services	548,935	554,479	662,249	764,460	812,415	775,107
10 General Assembly	3,637	26,782	9,538	7,959	0	0
11 Permanent Committee	20,527	29,749	35,222	18,045	30,736	44,045
12 Advancement	288,978	223,896	241,624	400,688	495,054	440,549
13 TOTAL SUPPORT SERVICES	862,077	834,906	948,633	1,191,152	1,338,208	1,259,701
14 Capital Expenditures	1,838	30,283	27,887	42,225	87,833	205,637
15 Depreciation Expense	15,195	15,784	10,626	13,021	35,917	50,625
16 TOTAL EXPENSE	1,911,452	1,880,084	2,327,168	2,972,515	3,445,145	3,864,410
17 Net Revenue Less Expense	\$ 67,816	\$ 251,905	\$ 3,192	\$ (231,840)	\$ 72,650	\$ (131,416)
Additional Information:						
	2009 Actual	2010 Actual	2011 Actual	2012 Actual	2013 Actual	2014 Actual
Coordinator Salary & Housing	\$ 131,513	\$ 131,513	\$ 138,089	\$ 146,000	\$ 146,000	\$ 227,952
Other Income	5,000	0	0	0	0	20,739
Coordinator Benefits	30,716	33,114	35,197	38,746	38,746	82,425
Total	\$ 167,229	\$ 164,627	\$ 173,286	\$ 184,746	\$ 184,746	\$ 331,116

APPENDIX C

REFORMED UNIVERSITY MINISTRIES
ENTIRE MINISTRY BUDGET - FOR INFORMATION ONLY

	2011	2012	2013	2014	2015 Budget	2016 Proposed Budget
INCOME						
Campus Ministers	\$ 12,968,612	\$ 14,365,149	\$ 16,105,536	\$ 17,350,534	\$ 16,605,000	\$ 20,278,482
Interns	3,078,440	3,702,560	4,034,068	4,012,956	4,420,000	4,819,500
Campus Staff	201,927	208,779	183,812	297,246	294,000	378,000
Church Planting	414,047	604,639	837,865	1,036,908	1,430,000	1,332,000
General Fund	676,743	866,572	1,018,333	1,077,332	1,307,259	1,195,275
Ministry at Large*	603,537	1,475,821	1,176,951	1,171,704	999,829	1,171,704
TOTAL INCOME	\$ 17,935,306	\$ 21,223,520	\$ 23,406,564	\$ 24,946,680	\$ 25,056,088	\$ 29,174,961
EXPENSE						
Campus Ministers	\$ 11,109,259	\$ 12,429,610	\$ 13,669,467	\$ 14,680,466	\$ 14,821,500	\$ 18,200,800
Interns	2,595,430	3,075,106	3,365,335	3,405,715	3,718,000	4,054,000
Campus Staff	147,625	242,452	239,516	352,759	247,800	318,600
Church Planting	367,878	494,057	773,967	960,453	1,364,000	1,272,600
General Fund	2,299,281	2,924,257	3,321,400	3,658,772	3,904,959	4,157,207
Ministry at Large*	585,104	798,864	999,829	1,026,094	999,829	1,171,704
TOTAL EXPENSE	\$ 17,094,577	\$ 19,964,346	\$ 22,369,514	\$ 24,084,259	\$ 25,056,088	\$ 29,174,961
NET CHANGE BEFORE TRANSFERS						
Campus Ministers	\$ 1,849,353	\$ 1,935,539	\$ 2,436,068	\$ 2,670,069	\$ 1,783,500	\$ 2,077,682
Interns	493,010	627,454	668,732	607,241	702,000	765,450
Campus Staff	54,302	(33,673)	(55,704)	(55,513)	46,200	59,400
Church Planting	46,169	110,582	113,898	76,455	66,000	59,400
General Fund	(1,620,838)	(2,057,685)	(2,303,067)	(2,581,440)	(2,597,700)	(2,961,932)
Ministry at Large*	18,433	676,957	177,123	145,610	0	0
TOTAL NET CHANGE BEFORE TRANSFERS	\$ 840,729	\$ 1,259,174	\$ 1,037,050	\$ 862,422	\$ -	\$ -
SUPPORT SERVICE TRANSFERS						
Campus Ministers	\$ (1,034,200)	\$ (1,116,175)	\$ (1,716,405)	\$ (1,836,831)	\$ (1,783,500)	\$ (2,077,682)
Interns	(452,350)	(546,200)	(622,575)	(609,300)	(702,000)	(765,450)
Campus Staff	(14,400)	(19,800)	(17,700)	(34,875)	(46,200)	(59,400)
Church Planting	(17,900)	(20,675)	(36,150)	(42,900)	(66,000)	(59,400)
General Fund	1,618,850	1,705,850	2,392,830	2,523,906	2,597,700	2,961,932
TOTAL SUPPORT SERVICE TRANSFERS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

REFORMED UNIVERSITY MINISTRIES
ENTIRE MINISTRY BUDGET - FOR INFORMATION ONLY

	2011	2012	2013	2014	2015 Budget	2016 Proposed Budget
INTERNAL TRANSFERS*						
Campus Ministers	\$ (84,211)	\$ (131,844)	\$ (176,111)	\$ (118,872)	\$ -	\$ -
Interns	(24,293)	88,848	15,014	7,781	-	-
Campus Staff	44,121	(16,807)	72,631	82,150	-	-
Church Planting	14,400	(10,407)	(16,180)	(22,090)	-	-
General Fund	104,880	120,054	106,835	(73,881)	-	-
Ministry at Large*	(54,897)	(29,844)	(1,989)	124,912	-	-
TOTAL INTERNAL TRANSFERS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
NET INCREASE/DECREASE						
Campus Ministers	\$ 730,942	\$ 697,520	\$ 543,552	\$ 714,366	\$ -	\$ -
Interns	16,367	147,102	61,171	5,722	-	-
Campus Staff	84,023	(70,290)	(7,73)	(8,298)	-	-
Church Planting	42,669	79,500	61,568	11,465	-	-
General Fund	3,192	(231,781)	196,398	(131,415)	-	-
Ministry at Large*	(36,464)	647,113	175,134	270,522	-	-
TOTAL NET CHANGE AFTER TRANSFERS	\$ 840,729	\$ 1,259,174	\$ 1,037,050	\$ 862,421	\$ -	\$ -

**RIDGE HAVEN
PROPOSED GENERAL ASSEMBLY BUDGET
2016**

As the Lord continues to develop and grow Ridge Haven, our trust and faith also grows with it. We are privileged to see God work through Ridge Haven and take this ministry beyond our wildest expectations. It is both humbling and exciting to wait upon the Lord and seek Him in order to see His power and provision for us in a real and incredible way.

I. Economic Considerations and General Ministry Factors

Summer Camp Season: We are pleased to announce that our summer camps are continuing to grow substantially. Last summer we served over 3,500 campers and retreat groups. It seems that each year we see exponential growth, and it is such an encouragement to us!

One of our exciting additions to the summer camp program is the Trail Life Summer Adventure Camp. Trail Life USA is the new Christian alternative to the Boy Scouts. This camp was a great success in its inaugural year. Last year, we had 98 people for the Trail Life Adventure Camp; this year we are on target to have double that number.

Year-Round Ministry: Thanks to sustained growth and generous donations; Ridge Haven has been able to continually improve our seasonal ministry all year round. Last fall we had over 1,700 guests. Surprisingly, last winter we had over 1,400 guests! This spring we already have over 1,000 guests booked, and it continues to climb. God is good!

We have had a very positive response to our sports camps both in the summer, fall, and spring. Last year we had soccer and cross-country camps from North Carolina, Florida, Alabama, and Georgia. Because of this response and through very generous donations we are adding a new large recreation complex. It will include a new basketball court, regulation size soccer field and sand volleyball court, and a wooded playing field for our large group games.

We are especially excited about our Men's Adventure Weekends held throughout the year. These are the ultimate retreats for guys of all ages, from adult men to young boys with their fathers. It is a time of great fun and fellowship built around studying God's Word while experiencing community in His creation.

II. Major Changes in Budget

We praised the Lord that our total income in 2014 was 1.8M with expenses at 1.7M. Support from our ministry partners was very strong. In 2013 we had a record high of \$758,000 in contributions, up from \$630,972 in 2012. In 2014 we ended with \$670,000 in contributions, our second highest year ever! (We were down 90K in 2014 because of a timing issue where a major gift came in the first of this year instead of the end of 2014.)

Due to several large current pledges for new construction projects for 2015 and 2016, we have submitted both our normal Operations Budget and a separate New Construction Budget for 2016. Most of this budget will go toward new construction projects, but a portion will also allow us to start new ministry efforts to train and equip the next generation of PCA leaders.

III. Support/Revenue Streams

Ridge Haven receives support/revenue from the following sources:

1. Camp, Conference, and Retreat Fees (includes food service revenue)
2. Facility Rental
3. Contributions (includes Partnership Shares and Direct Contributions)
4. Minor sources of revenue, which include resident fees (water/sewer fees, road assessments, etc.), sale of assets (lot leases, timber sales, etc.), and interest-bearing bank accounts.

IV. Major Ministry Not Implemented in the Past Year

As we continue to expand our ministries and remodel key areas on campus, we want to put a new emphasis on unique adult conferences. We want to be a blessing and help bolster essential familial relationships by having conferences and retreats for fathers and sons, and mothers and daughters. We also want to focus on youth pastors and their families by better equipping them for their ministries and giving them a place to be rejuvenated and renewed. We would also like to expand our ministry to the inner city and be a greater impact on future generations.

V. 2016 Budget Line Items Notes

Lines 1, 2, and 3, Camps/Conferences/Retreats – We continue to be amazed that our summer camps have seen such wonderful growth. At the same time, we are aware of many families that are struggling financially, and of our responsibility to the PCA to serve. Our ministry partners as noted below in Line 5, “Contributions” have “stood in the gap” to enable us to continue to hold our camp tuition cost as low as possible, give discounts for several weeks, and give more scholarships than ever before. So far we have not turned anyone away that has shown demonstrated need. For individuals and church groups that cannot afford our regular camps and retreats, we offer the ability to work for part of the cost in our Group Service Project & Camp weeks. As of 2014, we made accounting changes to how we were designating groups and guests as “camp, retreat, or conference” to better track the activity of each.

Line 4, Property – In 2013 Ridge Haven divested itself of subdivisions 2 & 3 (99 lots) to a self-governing Property Owners Association. This is in partial fulfillment of recommendation #6 from the 2008 Task Force set up by the General Assembly to solve the ambiguity of having leases versus actually selling the lots. Ridge Haven will still provide water for these two subdivisions. Subdivisions 1 & 4, which are contiguous to our main property, will remain part of Ridge Haven. The lower income amount reflects this divestment of the two subdivisions.

This line item includes revenue from lot maintenance fees, water hookups, water usage fees, and road maintenance fees from the remaining 18 lots that are contiguous to our main campus. The amount budgeted each year reflects the predictable aspects of this revenue, i.e. the principal and interest being paid on lot leases being bought over time, the annually collected lot lease maintenance fees, water usage fees, and a portion of the road maintenance fees. This line item does not reflect the uncertain sale or resale of lot leases and water hookups. We may or may not have revenue from lot sales in any given year.

Line 5, Contributions – As noted above, because of a timing issue where a major gift came in the first of this year instead of the end of 2014, we were down 90K in 2014 from 2013. Due to our current pledges and interested ministry partners for new construction projects for 2016, we have submitted both our normal Operations Budget and a separate New Construction Budget, together totaling 1.3M in contributions.

APPENDIX C

Line 7, Reserve Transfers – Includes the release of designated funds and reimbursement of designated expenses paid by the general fund.

Line 8, Miscellaneous – Includes refund of state sales tax, amortization of lot leases, timber sales, Right-of-Way land sales, staff rentals, and interest revenue account for most of the revenue generated in this category.

Operating Expenses

Line 10, Payroll and Benefits – Includes payroll and benefits for 19 year-round employees (three of whom are part-time) and counselor and summer/weekend staff compensation is included in this category. Counselors and summer staff raise about 70% of their compensation and are included in line 5 (Contributions). In addition, camp and conference leaders, speakers, and musicians' honorariums and travel expenses are included in this category, as well as payroll taxes and workers' compensation insurance. Development of ministry partners for new construction projects is also included here.

Line 12, Office and Administrative – Includes major expense items, including commercial insurance, telephone fees, office and housekeeping supplies, loan interest and bank fees, and audit and legal fees.

Line 14, Facilities – Includes repairs, maintenance, deferred maintenance, real estate taxes, and refuse expenses. Our spending in this area continues to focus on past deferred maintenance, and we have made major progress in bringing our facilities back to a healthy state of repair.

Line 16, Ministry – Includes camp and retreat supplies, camp registration software fees, travel, and expenses associated with our Inner City Kids camp.

Line 17, Recruiting – Includes all printing costs, promotional ads and media productions, and the Executive Director and Program Director's recruitment initiatives and trips.

Line 18, Maintenance – Includes vehicle parts and service, fuel costs, and equipment leases.

2010-2014 Five-Year Comparison Notes

Comment - The 2014 figures are pre-audit and our auditors may adjust certain accounts such as depreciation.

MINUTES OF THE GENERAL ASSEMBLY

RIDGE HAVEN

PROPOSED BUDGET 2016		
DESCRIPTION	2016 Budget	% Total
Support/Revenue		
1. Camps	335,000	18%
2. Conferences	120,000	6%
3. Retreats	600,000	32%
4. Property	37,000	2%
5. Contributions	700,000	37%
6. Bookstore/Vending	57,000	3%
7. Reserve Transfers	1,000	0%
8. Miscellaneous	50,000	3%
Support/Revenue Total	\$ 1,900,000	100%
Operating Expense		
9. Executive Director	110,000	6%
10. Payroll & Benefits	830,000	44%
11. Bookstore/Vending	37,000	2%
12. Office & Administrative	117,000	6%
13. Food Service	175,000	9%
14. Facilities	195,000	10%
15. Utilities	100,000	5%
16. Ministry	75,000	4%
17. Recruiting & Development	35,000	2%
18. Maintenance	35,000	2%
19. Road Maintenance	5,000	0%
20. Water & Sewer	13,000	1%
21. Debt Retirement	-	0%
22. Depreciation	173,000	9%
Operating Expense Total	\$ 1,900,000	100%

PROPOSED 2016 NEW CONSTRUCTION BUDGET		
DESCRIPTION		% Total
Support/Revenue		
Contributions	600,000.00	100%
Support/Revenue Total	\$ 600,000	100%
Operating Expense		
Payroll & Benefits	50,000.00	8%
New Construction	550,000.00	92%
Expense Total	\$ 600,000	100%

APPENDIX C

RIDGE HAVEN

DESCRIPTION	2014 ACTUAL	2014 BUDGET	2015 BUDGET	2016 Budget*	2016 % totals	CHANGE 2014 actual- 2016 budget \$	CHANGE 2014 actual- 2016 budget %
Support/Revenue							
1. Camps	294,860	385,000	393,000	335,000	18%	40,140	14%
2. Conferences	96,276	53,000	54,000	120,000	6%	23,724	25%
3. Retreats	527,625	470,000	479,000	600,000	32%	72,375	14%
4. Property	33,892	70,000	71,000	37,000	2%	3,108	9%
5. Contributions	669,981	766,000	1,000,000	700,000	37%	30,019	4%
6. Bookstore/Vending	47,975	37,000	38,000	57,000	3%	9,025	19%
7. Reserve transfer	53,051	1,000	1,000	1,000	0%	(52,051)	
8. Miscellaneous	72,416	39,000	40,000	50,000	3%	(22,416)	-31%
Support/Revenue Total	\$1,796,076	\$1,821,000	\$2,076,000	\$1,900,000	100%	\$ 103,924	6%
Operating Expense							
9. Executive Dir. Salary/Benefits	88,876	104,000	108,000	110,000	6%	21,124	24%
10. Payroll	760,871	733,000	747,000	830,000	44%	69,129	9%
11. Bookstore	32,305	30,000	30,000	37,000	2%	4,695	15%
12. Office & Administrative	86,964	124,000	126,000	117,000	6%	30,036	35%
13. Food Service	148,349	129,000	131,000	175,000	9%	26,651	18%
14. Facilities	212,910	276,000	500,000	195,000	10%	(17,910)	-8%
15. Utilities	97,827	86,000	88,000	100,000	5%	2,173	2%
16. Ministry	67,774	72,000	74,000	75,000	4%	7,226	11%
17. Recruiting	29,794	10,000	10,000	35,000	2%	5,206	17%
18. Maintenance	27,620	30,000	34,000	35,000	2%	7,380	27%
19. Road Maintenance	4,528	3,000	3,000	5,000	0%	472	10%
20. Water & Sewer	1,238	11,000	11,000	13,000	1%	11,762	950%
21. Debt Retirement	-	-	-	-	0%	-	
22. Depreciation	144,000	155,000	170,000	173,000	9%	29,000	20%
Operating Expense Total	\$1,703,057	\$1,763,000	\$2,032,000	\$1,900,000	100%	\$ 196,943	12%
*Also see the New Construction Budget							

MINUTES OF THE GENERAL ASSEMBLY

RIDGE HAVEN

Five - Year Comparison					
Description	2010	2011	2012	2013	2014
Income					
1. Camps	269,611	246,425	354,115	373,783	294,860
2. Conferences	53,557	37,132	49,316	50,722	96,276
3. Retreats	271,142	319,477	352,706	427,206	527,625
4. Property	51,826	59,077	52,016	40,710	33,892
5. Contributions	441,066	504,155	630,972	758,499	669,981
7. Bookstore & Vending	25,755	28,133	37,674	35,682	47,975
8. Reserve Transfer	35,501	300	13,375	(17,508)	53,051
9. Miscellaneous	27,574	41,440	44,085	39,868	72,416
Total Income	\$ 1,176,032	\$ 1,236,139	\$ 1,534,259	\$ 1,708,962	\$ 1,796,076
Expense					
10. Payroll & Benefits	578,172	642,619	675,009	761,131	849,747
11. Bookstore & Vending	24,677	24,210	18,771	29,267	32,305
12. Office & Admin	114,515	108,128	132,753	74,245	86,964
13. Food Service	90,102	111,485	125,108	127,606	148,349
14. Facilities	97,534	70,844	111,999	134,318	212,910
15. Utilities	82,434	72,904	72,035	85,214	97,827
16. Ministry	45,500	51,093	82,161	52,678	67,774
17. Recruiting	8,309	7,239	9,397	9,441	29,794
18. Maintenance	42,128	24,255	22,870	29,530	27,620
19. Road Maintenance	11,400	20,367	22,812	2,723	4,528
20. Water & Sewer System	6,885	8,797	12,201	10,564	1,238
21. Depreciation	130,030	132,063	134,691	131,007	144,000
Total Expense	\$ 1,231,686	\$ 1,274,004	\$ 1,419,807	\$ 1,447,724	\$ 1,703,057
Net Ordinary Income (loss)	(55,654)	(37,865)	114,452	261,238	93,019

**2016 PARTNERSHIP SHARES STATEMENT
FOR THE PCA GENERAL ASSEMBLY MINISTRIES**

PREFACE

The working definition under which the 2016 Partnership Share Budgets have been calculated is as follows.

As a general statement, “Partnership Shares” describes the amount of money needed to cover the anticipated total expenses of a ministry minus earned income and minus funds designated to specific individuals who are missionaries, church planters, campus ministers, and staff (unless the ministry also guarantees the full compensation of the employee), as well as specific capital funds or similar designated monies. This portion of the approved expense budget is dependent on contributions from the PCA churches and individuals. In every case the “Partnership Share” is permitted to be at least the General Administrative and Overhead portion of the particular ministry’s total budget.

Two important numbers for each participating ministry are provided by the Partnership Share and Ministry Ask calculations. First, the numbers located in the column labeled “Per Capita Calculation” are obtained by a per capita giving formula, which divides the Partnership Share Fund amount for each General Assembly Ministry by the total number of communicant members last reported to and accumulated by the Office of the Stated Clerk.

A second set of numbers under the column labeled “Ministry Ask” is provided for churches. The “Ministry Ask” is the amount of money each Committee or Agency is asking the churches of the PCA to give if the church would like to give to PCA Ministries on a “per member” basis. The amount listed in this column is generally an estimate of what each Committee and Agency needs to receive from each *donor* church per member in order for the Committee or Agency to raise their full budget approved by the PCA General Assembly.

These two numbers provide churches and individuals with important factors as they seek to decide how to give to the PCA General Assembly Committees and Agencies. All PCA Ministries struggle to raise Partnership Share funds, and none of the PCA ministries would be sustained without generous donors who give far beyond the Partnership Share. Please assist as generously as you are able.

MINUTES OF THE GENERAL ASSEMBLY

In short, the Partnership Shares calculation is based on the inaccurate assumption that all churches have the same giving capacity per member and that all churches will give to all committees and agencies. The Ministry Ask is a more realistic figure.

**2016 Budgeted Partnership Shares and Ministry Asks
of PCA Ministry Partners
by the Participating General Assembly Ministries**

Participating Ministries of the PCA	2016 Total Expense Budget	2016 Partnership Share Fund			Ministry Asks \$ Per Member
		P.S. Fund	% of Total	Per Capita Calculation	
AC ¹	\$2,503,000	\$1,458,000	6.28%	\$5.17	\$7
CDM	\$1,642,150	\$796,450	3.43%	\$2.83	\$7
CC	\$30,045,184	\$2,200,000	9.47%	\$7.81	\$9²
CTS	\$7,879,353	\$2,100,000	9.04%	\$7.45	\$10
MNA	\$11,713,446	\$4,153,157	17.88%	\$14.74	\$26
MTW	\$60,048,600	\$7,757,244	33.40%	\$27.53	\$24
RUM	\$29,174,961	\$4,062,886	17.49%	\$14.42	\$14
RH	\$1,900,000	\$700,000	3.01%	\$2.48	\$4
TOTALS	\$144,906,694	\$23,470,493	100.00%	\$82.43	\$101

The total number of Communicant Members according to the PCA Administrative Committee was 281,790 as of December 31, 2014.

GENERAL NOTE

Gifts designated “spread per Partnership Shares” (or some equivalent) and the totally undesignated gifts (which amount to less than \$3,000 a year) will be spread according to the “Ministry Ask” column (by percentages of the total).

SPECIFIC COMMITTEE AND AGENCY NOTES

1. The PCA Administrative Committee requests that you contribute on the basis of 0.35% of total tithes and offerings (excepting contribution to capital campaigns for such efforts as new buildings). Please support us in this way if you are able to do so.
2. By giving \$10 per member to Covenant College, churches qualify for the Church Scholarship Promise program at Covenant College.
3. The portion of RUM's budget that General Assembly approves is \$4,157,207. The rest of this amount comes from budgets of churches and presbyteries that sponsor RUF works.

APPENDIX D

REPORT OF THE COMMITTEE ON DISCIPLESHIP MINISTRIES TO THE FORTY-THIRD GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

“The LORD has done great things for us; we are glad.” (Psalm 126:3 ESV)

The ministry of discipleship involves leading others in a life-transforming relationship with Jesus Christ. Growth in loving and following Christ is a work of God’s grace, grounded in his word and nurtured in the context of relationships. The LORD has done great things. He makes us glad. The mission of PCA Discipleship Ministries is to encourage and equip local churches to “make disciples” among the adults, youth, and children of the congregation.

Name change

The big event for 2014 was the action of the 42nd General Assembly to change our name from the Committee on Christian Education and Publications (CEP) to the Committee on Discipleship Ministries (CDM). This change better reflects our role in helping local churches fulfill the Great Commission by encouraging and equipping them to disciple children, youth, and adults within the congregation. The feedback we have received has been overwhelmingly positive, as the new name better reflects the current ministry vision to connect and equip those in the local church who do the work of discipleship ministry.

Consultation and Training

For many years, CDM staff members have consulted with local churches through personal visits, training events, telephone calls and email. Every week, staff members answer questions from leaders, who want insight into the programs and practices of various PCA churches. CDM staff members convert some of the recurring questions into the FAQs, or a document for the Ministry Toolbox, on the CDM website.



The fall of 2014 brought an increased number of requests for in-person training, particularly in the area of children's ministry. These Friday night-Saturday morning events are designed to be inexpensive training opportunities (less than \$50 registration fee) that are shaped by the needs of the local church. The local leaders work with the CDM staff to contextualize these "Connect Conferences" in order to serve those in the region around the host church.

For this year's report, we give you a look at some "trending topics" that CDM staff members have noted as we travel and speak around the PCA. These observations are not based on precise surveys; rather, they reflect questions, comments, and stories told by staff and volunteers serving local churches.

General Discipleship Ministry

- Small groups are the most common venue for PCA churches to study Scripture beyond the weekly sermon. Many congregations base discussion questions on the sermon, which strengthens the connection between the sermon and discipleship. There is a mix among churches: some use the "age & stage model" to define groups, while others use a "parish model," where groups are defined by neighborhoods.
- Sunday school programs continue, particularly in older, more established churches. In fact, a small number of congregations report that weekly attendance is increasing.
- A number of churches have requested help in developing a scope and sequence to create a more balanced discipleship program (usually for Sunday morning classes). Leaders in these churches are frustrated with a "piecemeal" approach to discipleship shaped by the desires of the moment (e.g., "What do we want to teach this month?").
- Some churches are wrestling with how to assess growth in discipleship. Simply tracking the classes offered in a discipleship program is insufficient; yet, finding a non-legalist way to measure spiritual growth is elusive.

Ministry to Children

- Many PCA congregations now offer some form of "Children's Church" and are eager to find curriculum for their program, especially one that teaches children the elements of worship. Over the past few months, CDM staff members have developed such a curriculum. Other churches use Children's church to teach the catechism.

- In light of the actions of the 42nd General Assembly, there has been increased interest in developing good child protection guidelines. CDM offers a number of resources in the “Ministry Toolbox” area of the website (pcacdm.org/toolbox).
- CDM staff members have been encouraged by the interest of many PCA churches to be more intentional in using the gifts of older covenant children to minister to younger covenant children. This type of “generational ministry” is a helpful tool to help upper elementary students discover and use their gifts.

Ministry to Youth

- There is an irony in today’s youth culture. Although students have been raised in an environment emphasizing self-esteem, many youth feel abandoned by their parents because of the influence of the performance culture. If a student doesn’t meet his goals in academics, sports, or social life, he feels worthless and unaccepted.
- Today’s youth are over-programed in school and in sports, and youth are more likely to remain connected to the church when the youth ministry equips them rather than entertains them. Youth desire to engage the world of real issues. When teaching the Bible or doctrine, leaders must emphasize the application of truth in a winsome way.
- The prevalence of digital and social media reflects a cultural shift, and many parents are struggling to adapt to changing ideas about connecting personally in modern culture. Older adults must seek to understand the new paradigms of communication, rather than react in fear, in order to nurture relationships with younger adults.

Ministry to Women

- In some PCA congregations, there is a desire to move away from a highly structured “WIC-circle” model of ministry, as women seek a different type of relational ministry that emphasizes biblical discipleship and service. Most PCA churches have some type of Bible study for the women of the congregation, even if there is no organized women’s ministry.
- CDM desires to see the universal biblical principles of womanhood contextualized locally in the life of a congregation. There is no “one-size-fits-all” model of women’s ministry in the PCA. Models vary depending on the needs and gifts of the women in the congregation, and the ministry context of the local church.

Ministry to Men

- Some PCA leaders are replacing the term “men’s ministry” with “men’s discipleship.” In some areas, “men’s ministry” is defined as an event-driven program (e.g., pancake breakfast, dinner with special speaker, etc.). These leaders want to emphasize the need for churches to help men grow as disciples of the Lord.
- There is a growing need in our churches for male discipleship as cultural pressures are leading boys in PCA churches into sexual promiscuity and homosexuality. Boys and adolescents need biblical models of godly manhood to counter the secular masculine stereotype of a self-consumed sports hero.
- Although the evil of pornography continues to threaten men and boys, some PCA elders believe there is little need to speak to the issue. PCA Men’s Ministry Consultant Gary Yagel reports the tutorial on helping men battle with lust is the most visited training video on his site (www.forgingbonds.org). John Freeman of Harvest USA has also published *Hide and Seek*, a helpful book on the topic to aid the average man before he falls into addiction.

PCA Bookstore (www.pcabookstore.com)

In the very competitive world of retail giants like Amazon, CBD, and Costco, niche retailers like the PCA Bookstore struggle to compete. The problem is not always price, as the **PCA Bookstore** often matches or beats the giants, especially on orders for multiple copies. Instead, the issue is usually convenience, as potential customers find it easier to go to large retailers for “one stop shopping” rather than support a ministry of the church. Also, the purchasing habits in many churches have changed, as ministry leaders ask individuals to buy resources rather than purchase multiple copies for a discount through a church account. In 2014, the PCA Bookstore experienced an 18% drop in sales, yet was still able to cover the costs of maintaining the ministry. Since the Bookstore is a significant avenue of connection to people inside and outside the PCA, CDM will continue this ministry as long as receipts cover expenses.

The largest single customer of the PCA Bookstore in 2014 was Amazon (approximately 3% of total sales), as resources published by CEP/CDM are sold through an Amazon seller account. The customer purchases a resource through Amazon, who then purchases the book from the PCA Bookstore.

APPENDIX D

The Bookstore staff fills the order and includes information about pcabookstore.com.

Top Selling Resources in the PCA Bookstore for 2014
<i>Denominational Resources</i> (PCA Yearbook, BCO pages, etc.) [PCA Stated Clerk]
<i>Westminster Confession of Faith and Catechisms</i> (hardcover and softcover) [CDM]
<i>The Trinity Hymnal</i> [GCP]
<i>The PCA Book of Church Order</i> [PCA Stated Clerk]
<i>True: Becoming a True Woman</i> preteen journal by Susan Hunt [CDM]
<i>Resources for Deacons</i> by Tim Keller [CDM]
<i>Understanding the Faith</i> by Stephen Smallman [P&R]
<i>Spiritual Mothering</i> by Susan Hunt [Crossway]

Financial Review

We marvel and give thanks for God’s provision during 2014. In September, CDM had no “human” hope of ending 2014 “in the black.” Through the generosity of our ministry partners—particularly a donor who provided a matching challenge gift and those who responded to the challenge—CDM was able to end the year with just enough income to cover its operating expenses. At the end of the year, CDM realized an Operating Surplus of \$1,242 and an overall increase of Unrestricted Net Assets of \$8,133 (due to the positive financial performance of the PCA Building Fund).

During 2014, contributions from PCA churches were essentially equal to the year before, which was encouraging after eight years of decline. Contributions of non-restricted gifts from individuals and other non-church organizations have been the most encouraging revenue stream during the last two years. These gifts, along with financial reserves from previous years, enabled CDM to operate without using a line of credit. The greatest financial challenge facing CDM is cultivating support from PCA churches.

Conclusion to the CDM Report

Indeed the LORD has done great things for the ministry of CDM, and we are glad. Our prayer is that God will use the staff and resources of CDM to help PCA congregations “make disciples” among the children, youth, and adults in the local church. As they grow in their knowledge of the love of God in Christ, they will proclaim through word and deed the blessings of God’s redemption through Jesus Christ.

Report from the Publishing Ministry of Great Commission Publications

Great Commission Publications (GCP) is the joint publishing ministry of the PCA and the Orthodox Presbyterian Church (OPC). This joint publishing ministry was established by the respective General Assemblies of the PCA and the OPC in 1975. GCP produces high quality Reformed and covenantal curriculum for all ages, as well as *Trinity Hymnal*.

GCP is governed by a twelve member board of trustees. Six are elected by the PCA CDM and six by the OPC Committee on Christian Education (CCE). Additionally, the PCA CDM Coordinator and the OPC CCE General Secretary for Christian Education serve as ex-officio, non-voting trustees. Currently the GCP Executive Director and the Associate Executive Director are PCA teaching elders and the Director of Business Operations is a PCA ruling elder. The President of the board of trustees is the Rev. Dr. Alan Strange, an OPC teaching elder.

This year GCP is publishing the **G2R Bible Survey** (Genesis to Revelation) for preteens and young teens using the English Standard Version (ESV). It will be available for use in Fall 2015. The study includes a survey of every book of the Bible. This allows churches more flexibility in how they group grades 5 through 8. Check out the website www.gcp.org to see how to use these studies in a two-year, three-year, or four-year plan. The critical nature of these foundational studies helps students integrate the stories of the Bible they have heard into a comprehensive understanding of God's one story of his redemptive plan throughout Scripture.

GCP's **So What?** Bible studies for youth continue to grow in popularity. For sample lessons visit www.sowhatstudies.org. There are nine studies in this series, which is published in a modular format making flexibility in scheduling an attractive feature for youth groups, small group Bible studies, homeschools, and Christian day schools. More **So What?** studies are on the drawing board for the future

GCP also publishes a child's curriculum based on *The Pilgrim's Progress*. Sales have been especially strong. It features a new child's edition of the book, a dramatic reading, and a selection of original songs, as well as lessons. For sample lessons for the **Pilgrim's Progress** curriculum visit www.children'spilgrimsprogress.org.

Plans for revising curriculum are ongoing. The major focus is the new Middle school curriculum in the ESV. Additional work is being done to develop more children's resources and curriculum.

Recommendations

1. That the General Assembly approve the 2016 CDM budget as presented by the Administrative Committee.
2. That the General Assembly approve the minutes of the meetings of the Permanent Committee for Discipleship Ministries in September 2014 and March 2015.
3. That the General Assembly receive the 2014 Audit performed by Robins, Eskew, Smith, and Jordan, and approve the same firm for the 2015 Audit.
4. That the General Assembly give thanks to God and express appreciation to the churches and individuals who contributed to the 2014 Women's Love Gift given to benefit the PCA Women's Ministry through the Committee on Discipleship Ministries (CDM). The gift totaled over \$67,000.
5. That the General Assembly encourage churches and individuals to contribute generously to the 2015 Women's Love Gift designated to benefit the ministry of Reformed University Fellowship (RUF).
6. That the General Assembly designate the 2016 Women's Love Gift to benefit the ministry of Mission to North America (MNA).
7. That the General Assembly encourage individuals, local churches, and presbyteries to utilize the many resources available on the CDM website (pcacdm.org), as well as the many books and resources offered through the PCA Bookstore (pcabookstore.com).
8. That the Assembly encourage individuals and local churches to utilize the excellent curricula from Great Commission Publications (GCP) (e.g., Show Me Jesus, Kids' Quest, and So What? Youth Bible studies), particularly the newly published curriculum for Preteens to Young Teens: G2R Genesis to Revelation Bible Review.
9. That the General Assembly give thanks to TE William Hesterberg, TE Winston Maddox, and RE Marshall Rowe for their faithful service as members of the Permanent Committee.
10. That the General Assembly re-elect TE Stephen Estock to serve as the Coordinator for the Committee on Discipleship Ministries (CDM).

APPENDIX E

REPORT OF COVENANT COLLEGE TO THE FORTY-THIRD GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

Greetings in the name of Jesus Christ,

On behalf of the Board of Trustees and the Covenant College community, I offer this annual report on the 2013–2014 academic year.

Academics

We appointed four new full-time faculty members, who will begin their service in the fall of 2014:

- Mr. Lok Kim (M.M., Orchestral Conducting, University of Tennessee at Chattanooga), assistant professor of music (currently visiting professor of music)
- Dr. Brianne Kobek (Ph.D., Spanish and Applied Linguistics, University of Alabama), assistant professor of Spanish
- Mr. David Tahere (M.M., Voice Performance, Temple University), assistant professor of music (currently visiting professor of music)
- Dr. Carole Yue (Ph.D., Cognitive Psychology, UCLA), assistant professor of psychology

We launched new concentrations in family studies and social work as well as new focuses in the art major.

The 2013–14 academic year marked the second consecutive year in which 100% of the college's seniors who applied to graduate school were accepted into their first- or second-choice program.

After due diligence and a significant amount of prayer, it became evident that the establishment of a branch campus in Indonesia was not a viable option. However, Covenant continues to provide counsel and assistance to the International Teachers College (ITC) in Karawaci (a suburb of Jakarta) that began its inaugural year in the fall of 2014. That assistance includes the assignment of Dr. Jim Drexler, dean of our Graduate School of Education, to the ITC, where he serves as acting president. Covenant College and the ITC continue to pursue other possibilities for collaboration, such as Covenant faculty teaching intensive courses at the ITC and study-abroad opportunities for Covenant students.

Admissions, Communications, & Enrollment

We were pleased to welcome 326 new students in the fall of 2013 and to celebrate with the 221 students who graduated in May 2014.

Fall-to-spring retention rates were very encouraging at 97.6% overall and 98% for freshmen—near-record levels and competitive with outstanding national institutions.

Several departments collaborated to plan and execute a Refer-a-Scot campaign, which resulted in over 1,000 referrals of prospective Covenant students to the College.

We created a Covenant College SoundCloud account, allowing constituents to easily listen to and share chapel messages and other podcasts. These audio tracks garner 3,500 plays per month. We also created a Covenant Instagram account, through which we engage our constituents with photography.

Campus & Facilities

Construction of six new tennis courts was completed, along with indoor batting cages for the College's softball and baseball teams.

Further progress was made in developing a plan for the renovation of Carter Hall, which was built in 1928 and operated as the Lookout Mountain Hotel before Covenant purchased it in 1964. It is the largest building on our campus, housing nearly 300 students as well as the majority of our administrative offices, the dining hall, bookstore, mailroom, and a café. This renovation will be an approximately \$19 million project that will be carried out in phases over two years.

Following investigations by facilities management and a structural engineer, we closed the college's longtime art facility—the Art Barn—in May 2014. This former equestrian stable, which dated to the hotel's original era, was a much-loved building that had well exceeded its useful life. We have begun to develop plans for construction of a new art facility, which is to be completed by the fall of 2015.

Development & Finances

Donors generously gave \$4,776,493 to Covenant during the 2013–2014 fiscal year, with roughly half of that amount designated for scholarships or to subsidize operating expenses and the other half designated for endowment or for capital projects (some being payments on pledges made during the college's last comprehensive campaign, which closed in 2013).

The college enjoyed positive operating results again in 2013. Overall, the college saw an increase in net assets of \$1.1 million.

Recognition

Covenant was ranked #6 among regional colleges in the South by *U.S. News & World Report*, and #13 among baccalaureate colleges in the nation by *Washington Monthly*.

The Chronicle of Higher Education recognized Covenant in its annual Great Colleges to Work For survey. The results placed Covenant in the top ten institutions for job satisfaction among small, four-year colleges.

Strategic Plan

In the spring of 2014, the Covenant College Board of Trustees approved a three-year strategic plan for the College. The overarching focus of the plan is on strengthening the total Covenant experience—the educational experience had both by students and by other college constituents—while increasing the availability and sustainability of that experience. This focus is supported by five strategic priorities:

- Strengthen academic excellence & impact
- Create lifelong Covenant value & connection
- Foster transformation through diverse experiences
- Create a sustainable economic model
- Strengthen organizational resilience & innovation

Each of the five priorities entails supporting objectives. In the first year of implementation, the College will focus on: enhancing mentoring and increasing opportunities for guided practicums and internships, evaluating and revising the core curriculum, evaluating and augmenting the College's marketing and communications strategy, assessing and revising the current business model, and implementing a plan to address deferred maintenance and capital expenditures. We monitor progress regularly throughout each year and will re-evaluate priorities annually.

Student Life & Chapel

In July of 2013 we appointed Rev. Grant Lowe, of the Pacific Presbytery, as college chaplain.

The college's Center for Calling and Career, in conjunction with the student development office, developed a senior-year curriculum aimed at helping students prepare for life after graduation through seminars (in topics such as personal financial management, taxes, and real estate), social activities, and interaction with alumni.

The College completed its first year as an NCAA Division III member of the USA South Conference and won the conference's Sportsmanship Award, as voted on by coaches and athletes from all of the conference's athletic programs. Both the men's cross country team and the baseball team won conference championships, with several other sports finishing in second place in the conference. The baseball team won the college's first ever bid to an NCAA national tournament.

Conclusion

We are grateful for the oversight of the PCA as we seek to remain faithful to our mission to explore and express the preeminence of Jesus Christ in all things. Thank you for your partnership in the work God is doing through Covenant College—your prayers and support encourage us daily.

Yours in Christ,
J. Derek Halvorson, Ph.D. ('93) President

Recommendations

1. That the General Assembly thank and praise God for the excellent work and faithfulness of the Board of Trustees, faculty, and staff of Covenant College in serving the Presbyterian Church in America by shaping students for lives of service in the Kingdom of God.
2. That the General Assembly encourage congregations of the PCA to support the ministry of Covenant College through encouraging prospective students to attend, through contributing the Partnership Shares approved by the General Assembly, and through prayer.
3. That the General Assembly approve the budget for 2015-2016, as submitted through the Administrative Committee.
4. That the General Assembly adopt "The Covenant College and Supporting Foundation Financial Report" dated June 30, 2014 and prepared by Capin Crouse LLP.
5. That the General Assembly approve the minutes of the meetings of the Board of Trustees for October 1-3, 2014, and March 19-20, 2015, with notations.
6. That the General Assembly receive as information the foregoing Annual Report, recognizing God's gracious and abundant blessing and commending the College in its desire to continue pursuing excellence in higher education for the glory of God.
7. That the General Assembly designate a Sunday in the coming year on which churches of the denomination are encouraged to highlight the ministry of Covenant College and to pray specifically for the college in its mission and ministry.

APPENDIX F

**REPORT OF
COVENANT THEOLOGICAL SEMINARY
TO THE FORTY-THIRD GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

JUNE 2015

**The Gospel for the Future: Shaping a Vision for Equipping
Pastors and Leaders for Christ’s Church and Kingdom**

*Jesus went through all the cities and villages, proclaiming and
bringing the good news of the kingdom of God. LUKE 8:1*

The purpose of Covenant Theological Seminary is *to glorify the triune God by training his servants to walk in God’s grace, minister God’s Word, and equip God’s people—all for God’s mission*. These words encapsulate not merely our stated purpose as an institution dedicated to theological education; they also reflect the deep sense of calling and responsible stewardship we feel as we seek to carry out the mission that the Lord has entrusted to us.

For nearly 60 years, we have attempted to carry out this mission with a distinctive emphasis on the transforming power of the gospel as experienced in a vibrant living, learning, and worshiping community of grace—a community that, bathed in God’s grace and empowered by his Spirit, shapes and molds the hearts and minds of new generations of pastors and leaders to help carry Christ’s church and Kingdom forward geographically, generationally, and into every area of life. Our desire is to train leaders who, as our Lord Jesus did in Luke 8:1, not only *proclaim* the good news of the gospel, but also actually *bring* it as they equip others in their churches and communities to experience and live out the implications of grace-centered, gospel-empowered transformation.

A way of understanding our mission is by breaking our purpose statement into its component parts and their corresponding goals and tasks, as follows:

1. “To glorify the triune God” — a *doxological-liturgical* goal and task
2. “By training his servants” — an *educational-discipling* goal and task

3. “To walk in God’s grace” — a *formational-transformational* goal and task
4. “Minister God’s Word” — a *biblical-theological* goal and task
5. “Equip God’s people” — an *ecclesiastical-relational* goal and task
6. “All for God’s mission” — a *Kingdom-missional* goal and task

We are striving to live this out as a community that values truthful and grace-filled relationships with one another amid curricular, co-curricular, and local church activities that seek to transform the whole person for engagement in and with God’s Kingdom-mission for his world, with graduates able to grow into and provide healthy, grace-based leadership. This report gives an account of how we have attempted to do this over the past year and offers some hints of how we envision doing so in enhanced ways during the coming year and beyond.

Blessings and Opportunities Amid Ongoing Challenges

Over the past year we have reached a point of being stable, vigilant, and forward looking. We continue to be amazed at the Lord’s grace to us as he carries out his Kingdom training mission through our faculty and staff. The past year has seen many blessings and provided many opportunities for growth, even as we have continued to face many challenges.

Curriculum Modifications and Additional Degree Track Options

The Lord’s blessing has been evident in the work that our faculty and Academics team have done with several of our degree programs to make them more effective for ministry training in today’s changing environment.

- **Revised Master of Divinity (MDiv) Program.** We are in the second year of our revised MDiv program, as described more fully in last year’s report. The revised program reduced the number of overall credit hours required while enhancing our impact in the classroom. Some of these changes include:
 - The combination and restructuring of some courses with related themes and material.
 - The addition of a counseling practicum.
 - Additional work in the area of missions.
 - An enhanced field education component.
 - A more robust cohort group component that helps students process together through their seminary experiences in the context of supportive peer relationships.
 - A recently added a CMI Missional Discipleship Fellowship option; see more details below under “Master of Arts in

- Religion and Cultures (MARC) FSI and CMI Fellowship Track Options.”

The transition to the new program has gone well, though we are still working out some of the occasional bumps in the road as some students finish up their degrees under the old model while others begin under the new one.

- **Master of Arts (Theological Studies) (MATS) Evening Program and Fully Online Option.** The Seminary now offers an MATS Evening Program for those desiring to pursue the degree part-time through evening classes. Discounts are available for groups of three or more taking classes for credit. This is an excellent way for local churches or other ministries to train leaders, or for anyone to grow in understanding and living out their faith.

In addition, students may now pursue the MATS fully online. This newly revised and accredited version of the MATS is the same degree program offered on campus, but allows students to take all required classes part-time or full-time online. Thus, the program is ideal for those who are unable to leave current jobs or ministry settings to move to St. Louis, as no on-campus residency is necessary for this option. The program also allows for the possibility of applying a limited number of credit hours toward an MDiv degree.

- **Master of Arts in Religion and Cultures (MARC) FSI and CMI Fellowship Track Options.** In addition to the regular MARC General Track, which offers a broad biblical foundation for ministering in cross-cultural or international contexts, the MARC program now features two new track options that cover the same essential core material but also allow for specific emphases depending on the student’s area of interest and concentration.
 - **The FSI Cultural Apologetics Track**, offered in conjunction with our Francis A. Schaeffer Institute (FSI), gives students the tools for developing a deeper understanding of the culture(s) around us to communicate the gospel more effectively.
 - **The CMI Missional Discipleship Track**, offered in conjunction with our City Ministry Initiative (CMI), prepares students for the particular challenges involved in ministering the gospel in city/urban settings.

Through the generosity of our donors, the MARC program is able to offer **up to eight Fellowships per year in the FSI and CMI**

MARC tracks. These Fellowships include a tuition scholarship of up to 50 percent and the opportunity to serve a wide-ranging, practical ministry internship with either FSI or CMI, or approved affiliate ministries, depending on the student's degree track.

Additionally, students in our MDiv program may augment their degree by pursuing the **MDiv CMI Missional Discipleship Fellowship option**, which requires the student to take 9 credit hours of courses from the CMI Missional Discipleship curriculum—6 hours of core courses and 3 hours of electives.

- **Course Audit Fee Changes.** In 2014, we revamped our course audit fees so that Covenant Seminary alumni and their spouses—and anyone else—may audit any approved seminary course at the **new low audit rate of \$48 per credit hour**. This is great savings over the previous rate of \$240 per credit hour and gives students access to a broader array of classes than before. To audit classes, students first need to apply to and be accepted by the Seminary. The new audit structure replaces our former Lifetime of Ministry courses.

Financial Recovery Plan Status

Perhaps the most challenging aspect of our year has been our ongoing efforts at financial recovery following enrollment declines in the fall of 2011 and the fall of 2013. We continue to navigate changes within the overall economic landscape, changes in the demographics of students seeking theological education, and changes within the field of higher theological education itself. Yet, even here we have seen ample evidence of the Lord's grace and blessing.

As noted in last year's report, we have taken a multi-faceted approach to reducing our budget, including personnel and program cuts as well as a reduction in the percentage paid by the Seminary into retirement benefits for all employees. Difficult as these decisions were, we believe they were the correct ones to make, and as we have attempted to steward our resources wisely over the last year—not only through a reduced budget but also through an aggressive fundraising strategy that has helped us recover some of the lost ground financially—we have seen encouraging signs that these efforts are beginning to bear good fruit. We are not yet where we would like to be in terms of enrollment or finances, but we are greatly encouraged by the fact that **new student full-time equivalent enrollment was up 25%**

compared to last fall (though this is offset somewhat by a smaller than usual graduating class this year), and that **giving to special projects has also increased**.

We emphasize again this year that working toward greater financial health is not in itself our mission, but that achieving such health is vital in order to continue our mission. We are grateful for God's favor as he works his purposes in and through us—and through our many supporters in this denomination and beyond—amid what has been a challenging time for us. We ask prayer that the Lord would keep his hand of favor on us as we continue to seek his will by his grace and for his glory.

Faculty/Staff Updates for 2014–2015

- **Promotions/Additional Responsibilities**
 - **Dr. Phil Douglass**, professor of practical theology, took on the additional duties of director of the Doctor of Ministry program, a role he has handled before in his many years at the Seminary.
 - **Mrs. Alice Evans**, who served as senior director of organizational development and planning for the past several years, was named vice president of business and finance in 2014. In this role, Alice oversees all aspects of the Seminary's financial status while also continuing her oversight of our organizational and human resources areas.
 - **Rev. Chris Florence**, dean of academic administration and adjunct professor of practical theology for the past four years, was named vice president of academic administration and assistant professor of practical theology. His new role is an expansion of his previous one as he continues to lead, direct, and coordinate the many academic details of the institution.
 - **Mr. John Ranheim**, who has served us ably as director of development and senior director of development over the past decade, was named vice president of advancement in 2014. In this work John oversees our Development, Admissions, and Communications departments, and he is effectively developing all three teams in this critical season for the Seminary.
 - **Ms. Jessie Swigart**, associate dean of academics, recently took on the additional duties of managing the Seminary's online education program as our associate dean of online education. Jessie's knowledge of the Seminary, her expertise in educational ministries, and her organizational skills make her an excellent choice for this role.

- **Arrivals**
 - **Mr. Ken McDonald** joined us as director of development. Ken (MDiv '14) comes to Covenant with a wealth of business and ministry experience both from before and during his time in seminary. This is a great resource for us as he works with our alumni, donors, and other ministry partners.
 - **Mr. Travis Marshall** also joined us as director of development. Having fifteen years of pastoral experience as well as business experience prior to seminary, Travis (DMin '16) is energized by fostering caring relationships with churches, donors, and alumni.
- **Departures**
 - **Mr. Joel Christie**, who served us as director of development for the last four years, moved to Missouri Baptist Medical Center to pursue an opportunity as foundation officer for the Missouri Baptist Foundation.
 - **Mr. Israel Valenzuela**, associate dean of online education for the last two years, moved to Claremont School of Theology in Claremont, California, where he now serves as director of instructional design and online program development.

Board and Advisory Board Updates

- **Board Additions**
 - **Rev. Brian Habig**, senior pastor, Downtown Presbyterian Church, Greenville, South Carolina, joined our Board in 2014. He has served Downtown Presbyterian Church since 2005. Before that, he served for ten years as a campus minister with Reformed University Fellowship – first at Mississippi State (his alma mater), then at Vanderbilt, and has also served on the Permanent Committee of RUF. He graduated from Covenant Seminary in 1995. Brian and his wife, Dana, have three children.
 - **Mr. Bruce Harrington**, principal, Consulting Nonprofits, LLC, Colorado Springs, Colorado, joined our Board in 2014 after serving with the Advisory Board since 2010. Mr. Harrington assists non-profit organizations in achieving their mission by providing expertise in financial analysis, design and communication. Previously he was chief financial officer at WaterStone, a \$240 million Christian community foundation based in Colorado Springs, and was vice president for advancement at Covenant Seminary from 1984 to 1990. He has served as a ruling or teaching elder for the past thirty years and is currently a ruling elder at Forestgate Presbyterian Church,

serving as clerk of session. Bruce and his wife, Connie, have three married children and seven grandchildren.

- **Mr. Robert B. Hayward Jr.**, president and CEO of Quarryville Presbyterian Retirement Community, Quarryville, Pennsylvania, returned to our Board in 2014 after a year on our Advisory Board. His business experience includes banking, taking a company public in England, serving as CFO and COO of several aspects of the manufacturing sector, and founding his own consulting firm to assist small to medium-sized firms with financial matters and effective business practices. He has served on several boards, and has been a member of the Church Planting and Outreach Committee of Susquehanna Presbytery. He and his wife, Barbara, have five children. He was elected to his first term of service on Covenant's Board in 2005.
- **Advisory Board Additions**
 - **Mr. Doug Hickel**, an attorney with Summers Compton Wells in St. Louis, Missouri, joined our Advisory Board in 2014. He also serves as the president of the board of directors of Ditto, a resale store in St. Louis that supports Christian education. He received his law degree from St. Louis University and a BA in business and theology from Wheaton College. Doug was born in St. Louis and is a ruling elder at the Kirk of the Hills, where he has attended his entire life. He and his wife, Sabrina, have three young children.

Farewell to Old Friends

This year the Seminary said bittersweet farewells to some dear friends who will be greatly missed, though we rejoice that they now glory in the presence of their Lord.

- **Ms. Donnetta Nunley**, accounting supervisor at the Seminary for many years, went home to be with the Lord in January 2015 after a brief battle with cancer. Donnetta, known for her buoyant personality, sense of humor, and deep faith, was a favorite of our students, many of whom would often stop by her office to chat when they were in the building. Alumni who knew Donnetta in their student days also sought her out while on return visits to the campus. She loved helping others through her work in the Business Office and through her volunteer work at her church. She also played a role in the Lord's larger mission efforts by providing administrative assistance for Presbyterian Mission International (PMI).

- **Mr. Art Stoll**, long-time Board and Advisory Board member, passed away in December 2014. Mr. Stoll was chairman of the board of Armin Tool and Manufacturing Inc., South Elgin, Illinois. He served in the U.S. Army during World War II and upon his return home, re-entered the tool and die trade as a journeyman. Later founding Armin along with his wife, Min (now deceased), the company name being cleverly derived from a combination of their two first names. Having originally begun his service on our Board in 1964, Mr. Stoll's more than fifty years on the Board or Advisory Board make him the longest-serving trustee in the Seminary's history.
- **Dr. Gerard Van Groningen** passed into glory in June 2014 at age 93. Dr. Van Groningen was a World War II Army veteran, and the beloved husband for 64 years of Harriet. He had a long and distinguished career as a pastor and educator, serving at churches in Borculo, Michigan, and Geelong, Australia, and as a professor at Reformed Theological College in Australia, Dordt College in Iowa, Reformed Theological Seminary in Mississippi, and Covenant Theological Seminary in Missouri. He was a past president of Trinity Christian College in Palos Heights, Illinois, and was instrumental in establishing Reformed seminaries in Brazil and Latvia.

Selected Events, Programs, and Other Activities for 2014–2015

- **Community Center Renovations.** Work began last summer and continued throughout the fall and spring as new wiring, plumbing, ductwork, and HVAC equipment were installed; new windows installed; and the various new interior spaces framed in. While the building work is in progress, the large classroom in Buswell Library (room 111) has been turned into a temporary community center with dining space and vending and coffee machines. Renovations on the Community Center are on schedule to be complete and allow for reopening by the start of the fall 2015 semester.
- **Francis A. Schaeffer Lectures (October 2014)—Homosexuality and the Church: Toward Faithful Pastoral Care.** The conference sought to provide useful pastoral guidance to the Seminary community and our churches on the issues of sexuality broadly and homosexuality in particular. The desire to hold uncompromisingly to biblical truth on sexual ethics while at the same time expressing the compassion and understanding of Christ for people made in God's image was at the heart of the lectures.

Speakers included our own **Prof. Jerram Barrs**, professor of Christian studies and contemporary culture and resident scholar of

the Francis A. Schaeffer Institute; **Dr. Mark Yarhouse**, Hughes Endowed Chair and Professor of Psychology at Regent University, Virginia Beach, Virginia; and **Dr. Wesley Hill**, assistant professor of biblical studies, Trinity School for Ministry, Ambridge, Pennsylvania. Audio from the series is available through the Resources section of our website.

The main lecture series was preceded by two lead-up events: **Same-Sex Marriage: The Witness of the New Testament**, led by **Prof. Mark Ryan**, director of the Francis A. Schaeffer Institute, and **Dr. Dan Doriani**; and **Sexuality, Homosexuality, and the Witness of Leviticus**, featuring **Prof. Mark Ryan** and **Dr. Jay Sklar**, professor of Old Testament and author of *Leviticus* in the Tyndale OT Commentary series.

- **St. Louis L'Abri Conference (Oct. 2014)—To Walk Humbly With Your God: True Spirituality in an Age of Counterfeits.** Held at Westminster Christian Academy, the conference featured multiple speakers on topics ranging from “The Biblical Basis of True Spirituality” and “Spirituality According to Francis Schaeffer” to “Mindfulness, Meditation, and the Mind of Christ” and “Credible Conversations with the Gay Community.”

Speakers included our own **Prof. Jerram Barrs**; **Dr. Richard Winter**, professor of practical theology and counseling; and **Prof. Mark Ryan**; as well as **Dr. Bill Edgar**, professor of apologetics and John Boyer Chair of Evangelism and Culture at Westminster Theological Seminary; **Dr. Zack Eswine**, lead pastor, Riverside Church, Webster Groves, Missouri; and **Mr. Larry Snyder**, former director, L'Abri Fellowship Rochester, Minnesota.

- **Harrington Counseling Lectures (November 2014)—Being Known: Loving God Through the Prism of Interpersonal Neurobiology.** Our featured speaker for this event was **Dr. Curt Thompson**, author of *Anatomy of the Soul*. Dr. Thompson is a psychiatrist in private practice in Falls Church, Virginia, and the founder of Being Known, which develops teaching programs, seminars, and resource materials to help people explore the connections between interpersonal neurobiology and Christian spirituality that lead to genuine change and transformation. This lecture series explored how loving God with all of one’s mind has as much to do with how well and by whom we are known as it has to do with what and who we know and what we do. Along the way, Dr. Thompson showed glimpses of God's Kingdom as the new

science of the mind affirms the story of the gospel in all of its redeeming, embodied glory.

- **Regional Conferences.** As part of our ongoing effort to bring the resources of the Seminary to our constituencies, the Seminary partnered with four PCA churches in Birmingham, Alabama, to present a two-part conference in January 2015 on **Your Role in God’s Mission: Living the Gospel in All of Life**. Featured speakers were **Dr. Mark Dalbey**, **Prof. Jerram Barrs**, and **Dr. Michael Williams**. We hope to present more conferences like this throughout the year.
- **The 2014 Covenant Seminary Preaching Lectures (September 2014).** Our featured speaker this year was **Dr. Timothy Warren**, senior professor of pastoral ministries at Dallas Theological Seminary, who spoke to students on the topic of “Preaching with Authority.”
- **Men’s Leadership Breakfast (MLB).** During the fall 2014 semester, **Dr. Dan Doriani** led this popular community Bible study for area men on the theme “Exploring the Gospel of Grace in the Miracles of Jesus: God’s Power and Work—Then and Now.” For the spring 2015 semester Dr. Doriani was joined by **Dr. Mark Dalbey** to lead the MLB series on “Leadership, the Church, and Your Role in God’s Mission: Engaging with the Gospel during Difficult Times.”
- **Dr. Martin Luther King Jr. Celebration and Teach-In (January 2015).** The Seminary’s City Ministry Initiative (CMI) and our African American Student Fellowship joined forces with St. Louis-area churches New City Fellowship, Peace Tabernacle, and South City Church to present a “Dr. Martin Luther King Jr. Celebration and Teach-In” to celebrate the life, ministry, and vision of Dr. Martin Luther King Jr. The event offered a night of worship led by the St. Louis City Mass Choir, and teaching about Dr. King’s “A Letter From the Birmingham Jail” and his continuing challenge to today’s church. The keynote speaker was **Rev. Tony Myles**, associate pastor of New City Fellowship. Other voices included **Dr. Tisha Brooks**, assistant professor at Southern Illinois University-Edwardsville; **Mr. Howie Meloch** of InterVarsity Christian Fellowship; and **Pastor Bum Yong Kim** of Outpour Church.
- **A Thoughtful Response to the Events in Ferguson, Missouri.** In the aftermath of violent protests in Ferguson following the shooting death of a black youth by a white police officer, the Seminary hosted **a panel discussion** in September that focused on some of the issues and tensions involved. Dean of Students **Dr. Mike Higgins**, who

grew up in the area and still has family there, offered some timely and insightful comments in a post to the Thistle section of the Seminary website titled “Thoughts on Recent Events in Ferguson, Missouri,” which also appeared in *byFaith* magazine under the title “Reflections on Ferguson.”

- **Women’s Breakout Sessions/Ministry Matters for Women.** These popular sessions for wives of MDiv students and other seminary women feature discussion and interaction on topics of relevance to women in ministry. Speakers and discussion leaders are experienced pastor’s wives or women who serve in various other ministry roles. Session topics include “Friendships and Support Networks in the Ministry,” “Raising Children and Managing Family Life in the Ministry,” “Dealing with Difficult People,” “Handling Finances in the Ministry,” “Male/Female Relationships in Ministry,” and more. The sessions play a key part in our efforts to prepare whole families for the work of ministry.
- **Day of Prayer.** Once each semester classes are cancelled so the entire Seminary community can come together for a day of prayer and praise. This year we were blessed to be led by noted author and long-time Navigators staff member **Jerry Bridges** (in Nov. 2014) and our own **Dr. Jimmy Agan**, professor of New Testament (in Feb. 2015).
- **Fourth Annual Covenant Theological Conference.** This conference, sponsored by the student-led Theological Fellowship at Covenant Seminary, offered papers and presentations by students from Covenant and other educational institutions on various themes. **Dr. Hans Bayer**, professor of New Testament, delivered the plenary lecture based on his recent work in Petrine studies.
- **Covenant Magazine and *Presbyterion* Schedule Changes.** As part of the wise stewardship involved in our financial recovery plan, both *Covenant* magazine and *Presbyterion*, our academic journal, have been moved to a once-a-year publication schedule for the foreseeable future. Our hope is that eventually our budget will allow us to move both publications back to twice a year.
- **Alumni Gatherings and Webinars.** The Alumni Relations staff hosted several gatherings for Alumni in locations around the country as opportunities for graduates to reconnect with and encourage one another in life and ministry. Alumni Relations also hosted a several webinars on topics including effective small group ministry, featuring the expertise of Associate Dean of Students **Mark McElmurry**, and grace-based leadership, featuring President **Mark Dalbey**.

- **Website Content Management Revamp.** To improve behind-the-scenes usability of our website, Seminary Communications staff worked with an outside vendor to streamline the site’s content management system and simplify some of its user interfaces. Externally the site looks the same as it did before, but its overall functionality has been improved.
- **Planned Giving Website.** This year we also launched a new planned giving website, accessed through the Support section of our main website, that provides donors with information and resources helpful for estate planning and making estate gifts to the Seminary.
- **Website Resources.** Our free online resource archive continues to grow as we add new content regularly, including audio from selected courses, video and audio interviews with professors and other guest speakers, articles, and other material.

Selected Faculty Publications and Other Kingdom Service

Covenant Seminary has been blessed with a distinctive and distinguished faculty—a community of world-class pastor-scholars whose academic excellence and pastoral focus enable them to:

- Provide vital practical and academic instruction in preaching, teaching, leading, shepherding, and nurturing God’s people in the life of grace.
- Model for students both the head knowledge they need and the heart transformation they cannot do without.
- Disciple future pastors in the compassionate love of Christ that can only come from time spent in deep relationship with the Lord.

Our faculty is crucial to training faithful and fruitful pastors and ministry leaders—but their influence also extends well beyond the classroom, as the following list of recent publications and other Kingdom service indicates.

- **W. Brian Aucker**, Associate Professor of Old Testament
 - Contributor to *The ESV Women’s Devotional Bible* (Crossway, 2014)
- **Jerram Barrs**, Professor of Christian Studies and Contemporary Culture
 - Published Romanian translation of his book *Through His Eyes: God’s Perspective on Women in the Bible* and Bulgarian translation of *Learning Evangelism From Jesus*.

- Many interviews for magazines, on radio, and online related to his books *Echoes of Eden* and *Delighting in the Law of the Lord*.
- Wrote Foreword to *Living Salty and Light-Filled Lives in the Workplace*, by Luke Brad Bobo (Resource Publications, 2014).
- **Hans F. Bayer**, Professor of New Testament
 - Published Korean translation of his book *A Theology of Mark: The Dynamic Between Christology and Authentic Discipleship*.
 - Working on *Apostolic Bedrock: Christology, Identity, and Character Formation According to Peter's Canonical Testimony* (Paternoster Press, forthcoming)
- **Bryan Chapell**, President Emeritus and Adjunct Professor of Practical Theology
 - *The Gospel According to Daniel: A Christ-Centered Approach* (Baker, 2014).
 - Contributor to *The ESV Women's Devotional Bible* (Crossway, 2014).
- **David W. Chapman**, Professor of New Testament and Archaeology
 - Co-author with Eckhard J. Schnabel, *The Trial and Crucifixion of Jesus: Texts and Commentary* (Mohr-Siebeck, forthcoming in 2015).
 - Editor and contributor, *ESV Archaeology Bible* (Crossway, forthcoming in 2015–2016).
- **Tasha Chapman**, Dean of Academic Services and Adjunct Professor of Educational Ministries
 - Contributor to *The ESV Women's Devotional Bible* (Crossway, 2014).
 - Co-author with Bob Burns and Donald Guthrie, *Intersecting Leadership in Marketplace and Ministry* (IVP, forthcoming).
- **C. John "Jack" Collins**, Professor of Old Testament
 - "Adam and Eve in the Old Testament," in *Adam, the Fall, and Original Sin*, edited by Michael Reeves and Hans Madeume (Baker, 2014).
 - "Science, Scripture, and Adam and Eve," in *The Worldview Study Bible* (B&H, forthcoming).
- **Dan Doriani**, VP for Strategic Academic Initiatives and Professor of Theology
 - "Original Sin in Pastoral Theology," in *Adam, the Fall, and Original Sin: Theological, Biblical, and Scientific Perspectives*, edited by Michael Reeves and Han Madueme (Baker, 2014).
 - *I Peter*, in the Reformed Expository Commentary series (P&R, 2014).

- Contributor to *The ESV Women's Devotional Bible* (Crossway, 2014).
- Elected as member of The Gospel Coalition Council and writes monthly blog posts for TGC on a variety of topics related to faith and current issues.
- **Philip Douglass**, Professor of Practical Theology
 - Chairs MNA Committee of Missouri Presbytery and has taken a break after many years as the faithful chairman of the National MNA Committee of the PCA.
 - Meets extensively one-on-one with Seminary alumni during General Assembly to encourage them, consult on church issues, etc.
 - Consults on church planting, church personality, and other church matters.
- **D. Christopher Florence**, VP of Academic Administration and Assistant Professor of Practical Theology
 - "The History of Critical Thinking as an Educational Goal in Graduate Theological Schools," in *The Journal of Christian Higher Education* (Sept. 2014).
- **Robert A. Peterson**, Professor of Systematic Theology
 - Co-editor with Christopher W. Morgan of *Heaven* (Crossway, 2014).
 - Author of *Salvation Applied by the Spirit: Union with Christ* (Crossway, 2014).
 - Contributor to *The ESV Women's Devotional Bible* (Crossway, 2014).
 - Editor, *Presbyterion: Covenant Seminary Review* (annual scholarly journal).
- **Jay Sklar**, Professor of Old Testament
 - *Leviticus*, in Tyndale Old Testament Commentaries series (IVP, 2014).
 - "Four Things That Happen When You Study Leviticus for Ten Years," invited blog post at The Gospel Coalition website (2014).
 - "Sin," in *The Oxford Encyclopedia of the Bible and Theology* (forthcoming).
- **Richard Winter**, Professor of Practical Theology and Counseling
 - Taught the course Christian Counseling: An Integrated and Biblical Approach at 2014 Cambridge Summer School of Counseling in Cambridge, England.

- **Robert W. Yarbrough**, Professor of New Testament
 - “Familiar Paths and a Fresh Matrix: The Hermeneutics of 1 Timothy 2:9–15,” in *Women in the Church*, 3rd ed., edited by Andreas Kostenberger and Thomas Schreiner (Baker, forthcoming).
 - “Bye-Bye Bible? Progress Report on the Death of Scripture,” in *Themelios* (Dec. 2014).
 - “Adam in the New Testament,” in *Adam, the Fall, and Original Sin*, edited by Michael Reeves and Hans Madeume (Baker, 2014).
 - Many reviews, essays, and book recommendations published in a variety of scholarly journals.

Gospel-Centered Resources for Life and Ministry

In our effort to equip God’s people for Kingdom service not only in and through the church but also in every area of their lives, we continue to provide thousands of free gospel-centered resources for life and ministry—including complete seminary courses—through the Resources section of our website. Some recent additions include:

- Audio from the 2014 Francis A. Schaeffer Lectures on **Homosexuality and the Church**, featuring multiple speakers (see above under “Selected Events, Programs, and Other Activities”); and from the 2013 Schaeffer Lectures focusing on the intersection of faith, vocation, and work, featuring **Amy Sherman**, author of *Kingdom Calling*, and a variety of other speakers and workshop leaders.
- Audio of the 2014 Commencement Address delivered by **Dr. Steven Garber** of The Washington Institute, as well as a Q&A with Dr. Garber about his book *Visions of Vocation*; and audio of the 2013 Commencement Address by **Dr. Thurman Williams**, associate pastor of Grace and Peace Fellowship in St. Louis.
- An online reading copy of **Dr. Robert Yarbrough’s Evangelical Theological Society Presidential Address** from 2013, as well as a two-part Q&A with him on the Bible, inerrancy, and evangelical theology.

Conclusion: Your Seminary Serving You, the Larger Church, and God’s Kingdom Mission

We are proud of our continuing role as the denominational seminary for the PCA and value greatly our responsibility to serve and shape our denomination for God’s greater glory. We are grateful for the support and prayers of our PCA churches, and look forward to exploring new ways in which we can partner with them for the sake of the gospel.

As the world around us continues to change, and as the needs and contexts of those who seek ministry training change as well, we also see a responsibility to serve, shape, and learn from the broader church beyond the PCA to the extent that the Lord provides us the opportunity and resources to do so. We hope to share with you at future General Assemblies some of the ways in which God is guiding us in this regard.

In the meantime, we ask your continued prayers as we seek to be faithful to the calling the Lord has given us to train pastors and leaders for his church and Kingdom who do indeed *walk in God's grace, minister God's Word, and equip God's people—all for God's mission.*

Respectfully submitted,
Dr. Mark Dalbey
President

Recommendations

1. That the General Assembly give thanks to God for the ministry of Covenant Theological Seminary; for its faithfulness to the Scriptures, the Reformed faith, and the Great Commission; for its students, graduates, faculty, staff, and trustees; and for those who support the Seminary through their prayers and gifts.
2. That the General Assembly encourage the congregations of the Presbyterian Church in America to support the ministry of Covenant Theological Seminary by contributing the Partnership Shares approved by the Assembly, and by recommending Covenant Seminary to prospective students.
3. That the General Assembly ask the Lord to bless Covenant Seminary's President, Dr. Mark Dalbey, and grant him and the Seminary's leadership team, faculty, and Board of Trustees great wisdom and clear vision as they seek to lead the institution into a new era of ministerial fruitfulness.
4. That the General Assembly ask God to guide Covenant Seminary's ongoing efforts at recruiting new students, evaluating and strengthening our programs, and seeking to make the Seminary a greater resource for the church both locally and globally.
5. That the General Assembly pray for unity among the brethren of the PCA and ask the Lord to work in all our hearts to foster a deeper desire to engage with one another and the world in compassionate and gospel-centered ways, that we might bear strong witness to the truth and power of God's redeeming grace.

MINUTES OF THE GENERAL ASSEMBLY

6. That the General Assembly approve the minutes of the stated meetings of the Seminary's Board of Trustees and Executive Committee of the Board of Trustees for the year as follows:

<i>Stated Meetings of the Board</i>	<i>Called Meetings of the Board</i>
April 25–26, 2014	None
September 26–27, 2014	
January 30–31, 2015	

<i>Stated Meetings of the EC</i>	<i>Called Meetings of the EC</i>
December 5, 2014	April 25, 2014
March 6, 2015	August 20, 2014
	September 26, 2014
	January 16, 2015

7. That the financial audit for Covenant Theological Seminary for the fiscal year ending June 30, 2014, by Capin Crouse LLC, be received.
8. That the proposed 2015–16 budget of Covenant Theological Seminary be approved.

APPENDIX G

REPORT OF THE COMMITTEE ON MISSION TO NORTH AMERICA TO THE FORTY-THIRD GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

SUMMARY OF MNA 2014 MINISTRY PROGRESS

Serving the Church to Advance God's Kingdom

...striving side by side for the faith of the Gospel. (Philippians 1:27)

Introduction

Our Calling: MNA coordinates church planting and outreach ministries to serve PCA churches and presbyteries in North America in their mission to grow and multiply biblically healthy churches.

Our Vision: That God, by His grace and for His own glory, will transform the PCA into a grassroots church planting culture.

In fulfillment of this Vision, our Hope is...

- *To see all PCA churches become houses of prayer for all the nations (Mark 11:7), embracing a Great Commission vision.*
- *To see people coming to Christ from the many diverse communities and people groups of North America.*
- *To impact the centers of influence in North America.*
- *To see churches planted in all regions of North America.*

As assigned by the General Assembly, Mission to North America focuses on the development of church planting and outreach ministries resources in North America (United States and Canada) according to the priorities reflected in the four key points above.

Church Planting Services provide resources for these Seven Phases:

- **Recruit** church planters.
- **Assess** church planter candidates and their spouses.
- Train and assist church planters in their **Fundraising**.
- Seek God's guidance in **Placing** the church planter.
- Provide church planter **Training**.
- Support and encourage the church planter through **Coaching**.
- Encourage the ongoing vision through **Mentoring** church planters.

MNA's goal is to encourage presbyteries to carry out all seven of these phases themselves, or join with other presbyters in a larger system that provides for these services. MNA's focus is on working with presbyteries to provide these services themselves, rather than MNA presenting them in a centralized system.

Ministering among the Nations: The nations have come to North America. The Great Commission (Matthew 28:16-20) calls us to begin with our own PCA parishes in making disciples of the nations. During 2014, taking advantage of initiatives begun by World Relief, MNA added Refugee and Immigrant Ministry as a new Outreach Ministry, with Pat Hatch as Director. As the PCA experience with this ministry grows, MNA will facilitate sharing of resources and strategies for program ministry development for PCA congregations. We are encouraged at the number of PCA churches who already are initiating ministry among the immigrants who live as neighbors in their communities.

A growing resource for ministry among the nations who are coming to North America is the China Partnership (CP). In CP's own words, "CP exists to partner with the Chinese in planting gospel-centered churches in China to reach as many people as possible, and with U.S. churches to become active participants in missional efforts among the Chinese globally & locally. Since 2001, the China Partnership has tried to represent exactly what our name signifies – a partnership of churches and organizations that work together for the good of Chinese people. In China, we come alongside pastors and help them focus on developing gospel-centered, gospel-driven, and gospel-shaped personal lives and churches. We encourage them to be city-positive, looking at urban centers through the lens of the gospel and seeking the peace of the city." MNA commends CP to our churches who are already engaged in ministry among the Chinese or who wish to initiate ministry, both in China and in North America. Jeff Kyle serves as US Manager for CP. For more information, go to www.chinapartnership.org or e-mail: info@chinapartnership.org.

We present this report rejoicing at what God has done during 2014, and asking that you join us in praying that 2015 will continue to be a fruitful year in the advancement of the Gospel in North America through the PCA. Go to the MNA web site (www.pcamna.org) for staff contact information and further details on MNA ministries and services.

– *TE James C. Bland, III, MNA Coordinator*

I. Highlights of 2014 Church Planting Progress.

The work of Mission to North America is grouped for convenience into two major categories: Church Planting and Outreach Ministries. Both have one objective: to advance the Gospel in North America through planting healthy churches and developing other outreach ministries. The method in all MNA activity is to serve presbyteries and churches as they establish, build, and own their own church planting and outreach initiatives. For further details, visit the MNA web site: www.pcamna.org.

Church Planting, led by Ted Powers, with Jim Hatch in Church Planter Development; Alan Foster in Church Planter Recruiting; Doug Swagerty in Southwest region; Mike Kelly in West region.

- 53 church planters were placed on the field in 2014, sustaining an average of a new church planter placed on the field every week for more than 10 years.
- 11 church planter apprentices were placed on the field during 2014.
- 47 church planter candidates were assessed during 2014.

Attachment 1, p. 252, presents a list of all PCA church planters placed on the field during 2014. Some of these mission churches were established solely by presbyteries or churches without MNA involvement, while others utilized MNA services extensively. Teaching Elders assigned to a new site of a multi-congregation church are included in this list as church planters placed on the field.

African American Ministries, led by Wy Plummer: Three African American men were ordained as Teaching Elders, for a PCA total of 51.

Parakaleo Church Planting Spouses Ministry, led by Shari Thomas: Five local networks were added for a total of 21.

Haitian American Ministries, led by Dony St. Germain: Leadership training sites are under development in Miami and Naples FL.

Hispanic American Ministries, led by Hernando Sáenz: 39 churches and mission churches are committed to Hispanic leadership development.

Korean Ministries, led by Henry Koh: Approximately 10% of PCA churches are Korean language churches. Korean Southwest Presbytery was divided into two presbyteries.

Leadership and Ministry Preparation (LAMP), led by Brian Kelso: Sites increased from 32 to 35; students from 83 to 110.

Native American and First Nations Ministries, led by Bruce Farrant: Held East and West Talking Circles for the first time. One Native pastor is ordained and another licensed.

Network of Portuguese Speaking Churches, led by Juliano Socio: 14 churches are included in the network.

Urban and Mercy Ministries, led by Randy Nabors: At least 40 pastors participate in the New City Church Planting Network.

II. Highlights of 2014 Outreach Ministries Progress.

The work of Mission to North America is grouped for convenience into two major categories: Church Planting and Outreach Ministries. Both have one objective: to advance the Gospel in North America through planting healthy churches and developing other outreach ministries. The method in all MNA activity is to serve presbyteries and churches as they establish, build, and own their own church planting and outreach initiatives. For further details, visit the MNA web site: www.pcamna.org.

Chaplain Ministries, led by Doug Lee: David Tubley succeeded Ron Swafford as Staff Associate. See **Attachment 2**, p. 255, for Chaplain Ministries Report.

English as a Second Language, led by Nancy Booher: 17 ESL Schools began in 2014.

Metanoia Prison Ministries, led by Mark Casson: 110 PCA churches participate in Bible study correspondence. Active instructors increased from 390 to 495 in 2014.

Ministry to State, led by Chuck Garriott: Regular Bible studies, prayer breakfasts and other forums continue in Washington DC and several state capitals. Staff members added in Montana and Washington DC.

MNA SecondCareer, led by Gary Ogrosky: Number of opportunity listings grew from 47 to 68 during 2014. Southeast Regional and RV Ministry staff leaders added.

MNA ShortTerm Missions and Disaster Response, led by Arklie Hooten:

Sheds of Hope; and Comfort and Care added as two new ministries.

Shower trailers (6 total) and equipment trailers (51 total) added.

MNA ShortTerm Missions: mobilized short term missionaries to at least 30 unique destinations in the US and Canada.

Special Needs Ministries, led by Steph Hubach: Consultation services to 129 PCA churches. Cohosted a November Joni and Friends Disability Ministry Summit with an attendance of over 300 in Birmingham AL.

Refugee and Immigrant Ministry, led by Pat Hatch: Ministry launched in July 2014. Goal is to encourage churches to establish ministry among immigrants, including assistance to those for whom a path to citizenship is legally open.

III. MNA Stewardship and Finances: 2013 Progress

A. Ministry Ask/Askings Giving:

- MNA was supported in 2014 by 1,180 churches giving \$2,666,248 and 1,581 individual donors giving \$1,137,211. The MNA Partnership Fund budget includes designated support for MNA program staff members. 100% of all designated gifts to MNA go to their intended project; MNA receives no administrative support from designated income. MNA requests that churches give the Ministry Ask of \$26 per member, if giving on a per capita basis. If all churches gave \$26 per member, all projects would be funded without individual fundraising by project leaders.
- Especially in light of economic conditions since 2008, we are grateful to God for the generous and faithful giving of our churches. MNA encourages the churches of the PCA to make giving to all PCA Committees and Agencies a high priority, giving at the Ministry Ask level. Because many churches do not contribute at the Ministry Ask level, MNA senior staff members seek designated support for their personal support and programs. Churches have responded generously to these additional requests for support, providing significantly greater resources for ministry.

MINUTES OF THE GENERAL ASSEMBLY

Contact TE Associate Coordinator Fred Marsh (fmarsh@pcanet.org) or 404-307-8266 or RE Church Relations Director Stephen Lutz (slutz@pcanet.org or 828-242-1440) for further information on financial support for MNA.

B. Church Planting Projects and Other Funding:

- All church planters are supported by gifts designated for their particular projects. No administrative fees are taken from project support for any project coordinated by MNA. Every designated dollar given to MNA is used directly and fully for the purpose designated.
- Church planters who do not have a strong personal PCA network require a special priority for project support, particularly as we seek the Lord for much greater ministry among the many people groups of North America. MNA strongly encourages churches to give a high priority to church planters who do not have a background in the PCA and who thus lack a strong personal network through which to raise support.
- Five Million Fund for Church Buildings: providing interest-free loans of up to \$100,000, this fund continues to be a helpful source for churches as they put together funding packages for their initial building programs. This is a revolving fund, supported by loan repayments, as well as by donations.

C. Thanksgiving Offering: MNA is grateful to the Lord for more than \$29,000 given to the 2014 Thanksgiving Offering, and commends to PCA churches the opportunity to support, through the annual MNA Thanksgiving Offering, the training of men and women for leadership in ministry among the ethnic groups of our communities.

Recommendations:

1. That having reviewed the work of the MNA Coordinator during 2014 according to the General Assembly guidelines, the MNA Committee commend TE James C. Bland, III, for his excellent leadership, with thanks to the Lord for the good results in MNA Ministry during 2014, and recommend his re-election as MNA Coordinator for another year. Further, that the General Assembly take note of TE Bland's intention to retire from his call as MNA Coordinator as of the close of the 44th General Assembly (2016), with thanks to God for TE Bland's faithful service as MNA Coordinator since 1999 and with prayer for the MNA

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Permanent Committee and its Search Committee as they seek God's provision of a candidate to nominate as his successor. **Attachment 3**, p. 258, provides a complete list of MNA staff. See **Attachment 4**, p. 260, for the list of MNA Permanent Committee members.

2. That the General Assembly express thanks to God for the long and effective ministry of Bethany Christian Services in the area of pregnancy counseling and adoption, reaffirm its endorsement of Bethany for another year, and encourage continued support and participation by churches and presbyteries. See **Attachment 5**, p. 261, for Bethany's Report.
3. That the General Assembly adopt the 2016 MNA Budget and commend it to the churches for their support.
4. That the General Assembly adopt the 2014 MNA Audit.
5. That TE CH (COL) Stephen W. Leonard, USA, RET, and TE CAPT Paul R. Wrigley, USN, CHC, RET, be appointed to serve as PCA members of the Presbyterian and Reformed Commission on Chaplains and Military Personnel (PRCC) for the Class of 2019.
6. That **Overture 4** from Palmetto Presbytery, "Divide Palmetto Presbytery into Three Presbyteries" (p. 602), **be answered in the affirmative**.
7. That **Overture 5** from Southwest Florida Presbytery, pending concurrence of the expressed desire of Gulf Coast Presbytery, "Restructure Boundaries of SW Florida Presbytery" (p. 604), **be answered in the affirmative**.
8. That the 43rd General Assembly hear as information that in fulfillment of the directive of the 42nd General Assembly, the MNA Committee has reviewed the MNA Child Safety policy and considers it to be satisfactory to the requirements outlined in Overture 2014-6.
9. That **language amended in the PRCC Constitution** stating which chaplains are included in the denomination contribution calculation each year, and clarifying the consequences to PRCC (PCA) chaplains who willfully refuse to pay their required annual dues, **be answered in the affirmative** (see **Attachment 6**, p. 263). Note: for amendments to the Constitution, the PRCC Constitution requires an affirmative vote of the General Assemblies of all member denominations.
10. That **Overture 6** from Suncoast Presbytery, in concurrence with the expressed desire of Southwest Florida Presbytery, "Restructure Boundaries of SW Florida Presbytery" (p. 607), **be answered in the affirmative**.

Attachment 1

2014 CHURCH PLANTERS PLACED ON THE FIELD

This church planter list is compiled by MNA staff through contact with the presbyteries and attempts to identify every church planter placed on the field to begin a new work during 2014. In listing these mission churches, MNA does not intend to imply that MNA had direct involvement with each and every mission church. The majority of the listed mission churches utilized MNA services; others were established solely by presbyteries or sponsoring churches. Teaching Elders assigned to a new site of a multi-congregation church are included in this list as church planters placed on the field. Some church planters listed here may have been placed in previous years but not reported at the time.

Presbytery	Last Name	First Name	Location
Central Florida	Aitcheson	Mike	Orlando, FL
Central Florida	Stites	Eric	Orlando, FL
Chesapeake	LoPiccolo	Brian	Westminster, MD
Chesapeake	Wenger	Tom	Crofton, MD
Eastern Canada	Chung	Albert	Toronto, ONT CAN
Eastern Canada	Jolliffe	Ben	Ottawa, ONT CAN
E. Pennsylvania	Noll	Barry	Warminster, PA
Georgia Foothills	Johnson	Ryan	Lawrenceville, GA
Georgia Foothills	James	Parker	Athens, GA
Gulf Coast	Becker	Jon	Pensacola, FL
	Swanson	Chip	
Gulfstream	Wilson	Matt	Palm Beach Gardens, FL
Heartland	Von Stroh	Tom	Wichita, KS
Houston Metro	Hermerding	Dennis	Cypress, TX
Houston Metro	Avila	Edgardo	Houston, TX
Iowa	Sisco	Abel	Council Bluffs, IA
James River	Brown	Leon	S. Richmond, VA
Korean NE	Leung	Steve	Brooklyn, NY
Korean SE	Cha	Paul	Melbourne, FL
Metro New York	Kirk	James	Rivertowns, NY
Nashville	Doyle	Ryan	Brentwood, TN
New York	Furey	Jim	Buffalo, NY
New York	Hood	Jonathan	Syracuse, NY
N. California	Mills	Brad	Clovis/Fresno, CA
N. Illinois	Killy	Scott	Watseka, IL

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N. New England	Ogley	Ted	Hookset, NH
North Florida	Jeffares	Russell	Oakleaf, FL
North Texas	Cantu	Jahaziel	Dallas/Flower Mound, TX
North Texas	Bridgeman	Lee	Richardson, TX
Ohio	Kessler	James	Dublin, OH
Pacific NW	Hegtvedt	Ken	Bremerton, WA
Palmetto	Mark	Alex	Beaufort, SC
Palmeto	Sibley	JP	Orangeburg, SC
Philadelphia	Egli	Ryan	Mt Airy, PA
Potomac	Jeon	Paul	Falls Church, VA
Savannah River	Hinson	Josh	St. Marys, GA
South Coast	Kline	Bob	Scipps Ranch, CA
South Coast	Sanchez	Adriel	N Park/SD, CA
South Coast	Tallman	Brian	Alpine, CA
	McDermond	Scott	
South Florida	Houmes	John	Hollandale, FL
South Florida	Rojas	Henry	Miami Springs, FL
South Texas	Cano	Carlos	Laredo, TX
SE. Alabama	Matthews	Andrew	Seoul, S KOR
SE Florida	Turner	Ben	Lakeland, FL
Southwest	Viramontes	Adam	Albuquerque, NM
SW Florida	Skipper	Jeff	Winter Haven, FL
Suncoast	Warren	Doug	Estero, FL
Susquehanna Valley		Cottone	Jeff Chambersburg, PA
Susquehanna Valley		Kertland	David Hershey, PA
Wisconsin	Krueger	David	Wausau, WI
Wisconsin	Quakkelaar	Dan	Milwaukee, WI
Wisconsin	Tally	Jon	Milwaukee, WI

Church Planters Not Previously Listed

Presbytery	Last Name	First Name	Location
South Coast	Schreiber	Andy	Ramona, CA
Western Canada	McDowell	Scott	Victoria. BC CAN

2014 Church Planting Apprentices

Presbytery	Last Name	First Name	Location
South Florida	Abidoye	Jameson	Plantation, FL
Covenant	Anderson	Dan	Saline County, AR
Rocky Mountain	Edwards	Brad	Boulder, CO
Philadelphia	Findley	John	Philadelphia, PA

MINUTES OF THE GENERAL ASSEMBLY

Ohio	Grimm	Justin	Columbus, OH
Central Indiana	Holowell	Josh	Muncie, IN
Great lakes	Hudson	Walter Ray	Detroit, MI
New Jersey	Kilman	Brent	Sewell, NJ
Missouri	Long	Caleb	St Louis, MO
Northern CA	Warmath	Thomas	Salt Lake City, UT
SW Florida	Woodall	Justin	St Petersburg, FL

2014 MNA/Covenant Theological Church Planter Interns

Interns	Mentors	Church	Location
Samuel Belz	Mark Tucker	Midtown	St. Louis, MO
Andrew Whitaker	Dan Breed	Emmaus Road	Appleton, WI

Attachment 2

MNA CHAPLAIN MINISTRIES REPORT ON 2014 ACTIVITIES

Thanksgiving and Praise: We've added another "C" to our slogan, "Catch, Credential, and Care." One of our Commissioners said, "You ought to add 'Cover' to this moniker because that is a lot of what we do, i.e., "cover" the back of chaplains as they work in a challenging, changing environment. Whether as a military or civilian chaplain, the pluralistic environment of their ministries keeps them on their theological toes. I am grateful for God calling these wonderful men to this kind of ministry. One chaplain, who had been a pastor and Air Force Reserve chaplain for ten years, was called to Active Duty for a three year tour. After a few months he said, "I've had more engagement with people of all kinds in these few months than I had in all my years of church ministry. I love it!"

As of December 31, 2014, the PCA had 175 civilian and military chaplains. The PCA is privileged to endorse military and civilian chaplains in a variety of settings, including those of the additional 6 denominations in the Presbyterian and Reformed Commission (PRCC): Associate Reformed Presbyterian Church (ARPC), Korean American Presbyterian Church (KAPC), Korean Presbyterian Church in America (KPCA), Orthodox Presbyterian Church (OPC), The Reformed Presbyterian Church in North American (RPCNA), and United Reformed Churches of North America (RPCNA). As the MNA Chaplain Ministries Director, I also serve as the Endorser for aforementioned Reformed denominations. In total, the PRCC endorses and supports about 300 military and civilian chaplains and chaplain candidates.

2014 Highlights

New Staff: I am delighted to work with a new Associate Coordinator, Military Chaplaincy, retired Navy Chaplain, TE David Tubley. He, along with TE Del Farris (Associate Coordinator, Civilian Chaplaincy) and TE Mack Griffith (Associate Coordinator, Military Chaplaincy), make this ministry a joy in every way. The work of myself and the Associate Coordinators is not possible without the continued administrative support of RE Gary Hitzfeld, who provides "Care and Cover" for us.

New Chaplain Spouse Endeavor: The wives of our men are in the category of "secret service servants." They patiently endure the tempo and absences of their husbands and literally hold the families together in ways they "did not

sign up for.” So, some of the senior wives of the PRCC are partnering with MNA Parakeleo Church Planting Spouses Ministry and Women’s Ministries in the Church, a ministry of the Committee on Discipleship Ministries (CDM), to encourage these brave women.

Chaplain Recruitment: Our goal is to recruit an additional 20 chaplains and chaplain candidates during the year 2015. In 2014, 22 additional men came “on board” – most as new military chaplains. Del Farris worked hard to review our civilian chaplain ministry and hopes to add many men to our civilian chaplain ranks in the years ahead.

Finances: The total PRCC income increased modestly, which means: “In the black” and “all bills paid!”

Support Programs

Congregation Sponsorship: It is our goal to enlist three sponsoring congregations for every full-time military and civilian chaplain. The primary purpose of the sponsorship program is to enlist prayer support for the chaplain, his ministry, and his family. The sponsoring chaplain, in turn, will provide at least three update reports per year with prayer requests to the congregation.

Church Financial Support: To honor giving churches, a special Purple Star Certificate has been created to thank them for their sacrifice. In these challenging financial times, Chaplain Ministries is especially thankful for this kind of support; providing for MNA Staff to care for our current chaplains and to recruit more.

Missions Conferences: Since the Chaplaincy is all about the Great Commission, we enjoy such invitations. An increasing number of congregations during the past year have included chaplains in their respective missions conferences. Contact us and we will locate a chaplain to speak to your various church groups and/or worship services about MNA Chaplain Ministries.

Please Join In Prayer For These Current Challenges

Our chaplains have the First Amendment liberty to boldly represent our faith. No one can tell them how to pray, preach, counsel, or carry out their ecclesiastical duties. Our men are superb at walking through the pluralistic minefields inherent in the Chaplaincies. However, prayer is urgently needed for these requests, which are on our “ministry table” every day:

APPENDIX G

- Religious liberties are being challenged in the military due to recent legal and cultural changes. MNA Chaplain Ministries is partnering with like-minded evangelicals to help those whose liberties may be challenged in the future.
- Atheists and “free thinkers” are pressing for their own “chaplains” in the military.
- The homosexual lobby continues to press their decades-long strategy of litigation in order to pursue their political and personal goals, particularly now that they have federal status.
- We can expect the “world, the flesh and the devil” to tempt and challenge our chaplains to be quiet and fearful when it comes to bold Gospel proclamation.
- In order to serve this growing ministry, we need to increase our budget by \$50,000. This will enable us to stay on the road providing “Care and Cover” to these terrific families.

For more information on opportunities with MNA Chaplain Ministries, contact Gary Hitzfeld at ChaplainMinistries@pcanet.org or 678-825-1251.

/s/ Douglas E. Lee, MNA Chaplain Ministries Director, Executive Director,
Presbyterian and Reformed Commission on Chaplains and Military Personnel

Attachment 3

MNA STAFF MEMBERS

Glynn Barnes	MNA Second Career RV Outreach Specialist, Southeast
Ruth Ann Batstone	Parakaleo Church Planting Spouses Ministry Gospel Life Consultant
Casey Bedell	Ministry to State Associate Director to DC Ministries
TE Jim Bland	MNA Coordinator
RE Alan Bonderud	Metanoia Prison Ministries Associate Director
Nancy Booher	English as a Second Language (ESL) Ministries Director
Stephen Bostrom	Ministry to State, State Minister- Montana
TE John Browne	MNA Disaster Response Specialist, Sheds of Hope
Cristina Cairns	Parakaleo Church Planting Spouses Ministry Network Development Director
RE Mark Casson	Metanoia Prison Ministries Director
Jamie Devins	Parakaleo Church Planting Spouses Ministry Operations Manager
Jenny Dorsey	Parakaleo Church Planting Spouses Ministry Coaching Development Director and Church Planter Assessment Administrator
Andy Eisenbraun	MNA Disaster Response Specialist, Midwest Region
Cheryl Erb	Special Needs Ministries Assistant
TE Bruce Farrant	Native American and First Nations Ministries Coordinator
TE Del Farris	Chaplain Ministries, Associate Director, Civilian Chaplaincy
TE Alan Foster	Church Planter Recruiting Director
TE Chuck Garriott	Ministry to State Director
Maria Garriott	Parakaleo Church Planting Spouses Ministry Special Projects Director
TE Mack Griffith	Chaplain Ministries, Associate Director, Military Chaplaincy
TE Jim Hatch	Church Planter Development Director
Pat Hatch	Refugee and Immigrant Ministry Director
Vicki Hicks	Business Manager
RE Arklie Hooten	MNA Short Term Missions and Disaster Response Director
Stephanie Hubach	Special Needs Ministries Director
TE Mike Kelly	West Church Planting Director
TE Brian Kelso	Leadership and Ministry Preparation (LAMP) Director

APPENDIX G

TE Henry Koh	Korean Ministries Coordinator
TE Doug Lee	Chaplain Ministries Coordinator
DE Rick Lenz	MNA Disaster Response Specialist, South Central Region
RE Stephen Lutz	Church Relations Director
TE Fred Marsh	MNA Associate Coordinator
Peter Milner	Ministry to State, State Minister – Raleigh NC
TE Curt Moore	MNA Disaster Response Specialist, Gulf Coast
TE Randy Nabors	Urban and Mercy Ministries Coordinator
TE Gary Ogrosky	MNA SecondCareer Ministries Director
DE Keith Perry	MNA Disaster Response Specialist, Florida
TE Wy Plummer	African American Ministries Coordinator
TE Ted Powers	Church Planting & Midwest Church Planting Ministry Coordinator
DE Glen Pressley	MNA Disaster Response Specialist, South Atlantic
Tami Resch	Parakaleo Church Planting Spouses Ministry Associate Director
TE Hernando Sáenz	Hispanic American Ministries Coordinator
RE Dean Sinclair	Ministry to State Associate Director, Foreign Embassy Relations
TE Juliano Socio	Network of Portuguese Speaking Churches Coordinator
TE Doug Swagerty	Southwest Regional Director
Shari Thomas	Parakaleo Church Planting Spouses Ministry Director
Eric Tracy	Ministry to State Congressional Outreach Fellow
TE Dony St. Germain	Haitian American Ministries Coordinator
TE David Tubley	Chaplain Ministries, Associate Director, Military Chaplaincy
Joel Wallace	Special Needs Ministries Associate Director
TE Bruce Wells	MNA SecondCareer Regional Specialist, Southeast
DE Mark Willett	MNA Disaster Response Specialist, Mid-Atlantic

MNA Support Staff

Ann Bautista	MNA Disaster Response Administrative Assistant
Robert Blevins	Urban and Mercy Ministries Administrator of Logistics and Training Accounting Assistant
Rachel Bratley	MNA SecondCareer Ministries Facilitator
Barbara Campbell	Special Needs Ministries Assistant
Cheryl Erb	Accounting Manager
Michelle Foster	Assistant Accounting Manager
Jill Gamez	Accounting Assistant
Marcia Hill	MNA Chaplain Ministries Administrative Assistant
RE Gary Hitzfeld	Business Executive Assistant
Tracy Lane-Hall	MNA ShortTerm Missions and
Sherry Lanier	

MINUTES OF THE GENERAL ASSEMBLY

Shelly Marshall
Ann Powers
Grace Song
Karen Swartz
Rebekah Taft

Disaster Response Facilitator
Metanoia Prison Ministries Facilitator
Church Planting Assistant
Korean Ministries Administrative Assistant
Electronic Communications Assistant
Ministry to State Program Assistant

Attachment 4

MNA COMMITTEE MEMBERS

CLASS 2019

TE Irwyn Ince Jr.
RE Ken Safford
RE Bill Thomas

CLASS 2018

TE Doug Domin
RE Jack Ewing
TE Dave Schutter

CLASS 2017

TE Matt Bohling
RE Frank Griffith
RE Ken Pennell

CLASS 2016

RE Gene Betts
TE Hunter Brewer
TE Jason Mather

CLASS 2015

TE Murray Lee
RE Pat Patterson Jr.
RE Bob Sawyer

COMMITTEE ALTERNATE

RE Paul Adams

Attachment 5

BETHANY CHRISTIAN SERVICES

Dear Mission to North America and Members of the Presbyterian Church in America,

I want to thank you for the ongoing support and prayers that you offer for Bethany and its work. God has blessed Bethany with a very successful year of providing services to children and families. This year Bethany will serve over 230,000 children and families. Bethany's work brings families together through adoption, keeps families together through its family preservation and foster care programs, and partners with the Christian community worldwide to provide services in the name of Jesus Christ.

In 2015, Bethany will place over 1600 children in loving adoptive homes. These children come from expectant parents in the United States and 15 other countries. Bethany has opened foster to adoption programs in five African countries. We partner with African churches and their members to provide homes for children who are abandoned and live in orphanages. It is humbling to see God's spirit move through these families and their willingness to rescue children from living in institutions. I ask you to pray for more adoptive families to come forward in the countries of Ethiopia, South Africa, Zambia, and Ghana. Also we are continuing to expand our foster to adoption work in China. Although we partner with the Chinese government, many of the foster parents that come forward are Christian families. Please pray that more Christian Chinese families will come forward to be foster and adoptive parents.

Several years ago Bethany started a new program called Safe Families for Children. We now have 31 sites providing this service in their local communities. Safe Families for Children is a program where Bethany partners with a local church to have its members voluntarily take in children for up to 30 days. A single parent who is in a crisis of losing her children to the government foster care system is able to voluntarily place the children with a Christian family on a temporary basis. The reasons for her children needing a temporary home may be due to hospitalization, loss of housing, drug treatment, or short-term imprisonment. Bethany, with our church partners, has placed thousands of children temporarily with these host families. Other members of the host families' church provide assistance to the single parent. In our work, 98% of all children return to their parent. We

MINUTES OF THE GENERAL ASSEMBLY

continue to hear stories of people who receive this help, and in turn give their life to the Lord. We even hear of government workers, who are so impressed by the Christian community, that they have given their life to the Lord as well.

We continue to expand our pro-life counseling services to single women who are experiencing an unplanned pregnancy. While birth rates have dropped for single women and teenagers, there are still over one million abortions that occur every year in the United States. Also, there has been a significant decrease in teenage birth rate; however statistics show that one third of all teenagers between the age of 14 and 18 will experience a pregnancy during that span of their life. Bethany thanks you for your support, which allows us to continue to offer free pregnancy counseling to all women with whom we engage.

I want to thank you again for your support and prayers for Bethany's work. Our ongoing relationship has enabled Bethany to provide services to hundreds of thousands of children and families on an annual basis. We look forward to our continuing relationship and please feel free to contact me if you have any questions regarding our service.

Sincerely,

William J. Blacquiere, President/CEO

Attachment 6

PRESBYTERIAN AND REFORMED COMMISSION

**CURRENT (2014) CONSTITUTION
ARTICLE VI — FINANCIAL SUPPORT**

The Commission shall be financially supported primarily through contributions of member denominations and donations from interested individuals, churches and groups. Commission income shall be supplemented by the dues of endorsed chaplains.

- A. The financial support of the Commission shall be primarily the responsibility of the member denominations, for whom the Commission endorses and supports chaplains.
 - 1. Each denomination shall contribute a specific annual amount for each active duty, Reserve components, Veterans Administration or civilian chaplain requiring an endorsement by the employing body. Chaplains not required to have an endorsement will not be counted.
 - 2. In addition, the Commission shall be free to communicate with and to receive donations from individuals, churches or other organizations, both within and outside of the member denominations.
 - 3. Each denomination shall be responsible for all expenses incurred by its own representatives at any meetings of the Commission or its committees.

**PROPOSED AMENDMENT (2015)
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MINUTES OF THE GENERAL ASSEMBLY

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CURRENT (2014) CONSTITUTION

- B. Chaplains also have a responsibility to share in the cost of their endorsement and support. Chaplain dues, as distinct from denominational contributions, will be assessed and received as follows:
1. Amounts of chaplain dues shall be reviewed by the Commission at least biennially.
 2. Each military and civilian chaplain who requires an ecclesiastical endorsement shall pay a designated amount of annual dues. Requests for waivers of dues shall be considered by the Commission when received in writing.
 3. A chaplain may request his church, presbytery, or denomination to pay some or all of his dues, or a presbytery or denomination may elect to contribute all or part of their chaplains' dues to the Commission.
 4. If a chaplain's dues remain unpaid, and a waiver request is not approved by the Commission, the Executive Director shall inform his denominational representatives on the Commission. The Chaplain's denomination will become responsible for the dues, and will deal with the chaplain through presbytery as it desires.

PROPOSED AMENDMENT (2015)

- B. Chaplains also have a responsibility to share in the cost of their endorsement and support. Chaplain dues, as distinct from denominational contributions, will be assessed and received as follows:
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 4. If a chaplain's dues remain unpaid, and a waiver request is not approved by the Commission, the Executive Director shall inform his denominational representatives on the Commission. The Chaplain's denomination will become responsible for the dues, and will deal with the chaplain through presbytery as it desires. Failure to pay dues by the chaplain or his supporting church, etc. (see #3 above), or by the denomination to cover for the chaplain (as stated above in this section), may lead to the withdrawal of endorsement.

APPENDIX H

REPORT FROM THE COMMITTEE ON MISSION TO THE WORLD TO THE FORTY-THIRD GENERAL ASSEMBLY PRESBYTERIAN CHURCH IN AMERICA

Vision: *the gospel of the kingdom advancing throughout the world ~*

We want the gospel to spread throughout the world, the Church to grow, Satan's kingdom destroyed, and Christ's reign extended to the ends of the earth.

Mission: *making disciples among all nations ~*

We are called to be obedient to the Great Commission by teaching people to follow Jesus as Lord and Savior, to be baptized, and to obey all that Jesus commands.

Values:

- *Church ~*
The establishment, growth, and maturity of the Church in all our ministry efforts.
- *Grace-based ~*
Community life and ministry shaped by God's grace for us in His Son, Jesus Christ.
- *Reformed and Covenantal ~*
A ministry that is guided, inspired, and shaped by our theology.
- *Mercy, Justice, and the Love of God ~*
A love for God that is demonstrated through acts of mercy and justice.

Though this report is from the Chairman of the Committee on Mission to the World, the introduction is written by our Coordinator-Elect, Dr. Lloyd Kim.

The theme for this report to the 2015 PCA General Assembly is change. So much has changed in the global Church over the past 20 years. So much has changed in global missions. And much has also changed at Mission to the World.

The first big change has to do with the retirement of our coordinator, Dr. Paul Kooistra. We give thanks to God for Dr. Kooistra, who successfully led the MTW family for two decades. His faithful service to our denomination

and to the global Church leaves a legacy that will continue into the foreseeable future. But we are also grateful for the many years of service of our Chief Financial Officer, Roger Kooistra, and Director of Home Office Operations Floyd Simmons, who recently retired. These men have served faithfully for many years and have played important roles in the health and vitality of our MTW family.

Part and parcel with these changes is the introduction of new leadership. The Committee on Mission to the World has nominated me as the new coordinator. Prior to this, my wife and I served with MTW for 10 years in Southeast Asia; first in the Philippines, then in Cambodia. During this time I had various regional roles, including a brief stint as the international director for Asia/Pacific. I am humbled by this nomination and yet have a strong internal sense of call to this role for such a time as this.

MTW's vision for kingdom advancement throughout the world has not changed. Our mandate to be obedient to the Great Commission has not changed. Our Reformed and covenantal values have not changed. But the world has changed, and we are now reflecting upon how we as an organization need to adapt in light of these global changes. How do we better collaborate with the growing and maturing Church in the global South? How do we mobilize a new generation of missionaries as previous generations retire? How do we become more flexible in our policies to better mobilize missionaries from diverse ethnic communities in the U.S. and beyond?

These are some of the challenges we are facing as a mission. These are the opportunities we are given for greater kingdom growth and advancement. In the next several years we will continue to see change in the global Church, global missions, as well as in MTW. As we navigate these changes our hope will remain in the unchangeable promises of our Savior. Christ will build His Church and the gates of Hades will not overcome it (Matt 16:18).

2014 GLOBAL MINISTRY HIGHLIGHTS

ASIA/PACIFIC

Growth and Change — Eighteen years ago, the Asia/Pacific Area Retreat required space for 200 missionaries with children and office staff. As we plan the 2015 Area Retreat, we now need room for 450 people! God has blessed the region with tremendous growth over the years, though many more laborers are still needed in this vast area of the world. God has also

graciously provided leadership to the region. In January 2014, Dr. Lloyd Kim stepped into the role as International Director for Asia/Pacific. Due to his effective service in this role, and as team leader and regional director prior, Dr. Kim was subsequently appointed coordinator of MTW. After a brief interim service by Dr. Paul Taylor, Cartee Bales—formerly the Area Director of South Asia—assumed the role in December 2014. God has been faithful in providing leadership to this growing number of workers.

Cambodia — *Khmer Presbytery*: In 2014, a total of seven Khmer pastors were ordained into a new Khmer-led presbytery. They hope to ordain at least three additional men in the coming year. *Cambodia Freedom Project*: MTW Cambodia's anti-trafficking initiative grew tremendously in 2014 with the development of strategic partnerships and the execution of large-scale outreach and training events, the culmination of which was the J3 Conference held in Siem Reap this past November. MTW Cambodia co-hosted this conference (along with International Justice Mission, World Vision, Chab Dai and others) to equip the local church to engage issues of injustice in their communities while bridging the gap between the local church and NGO communities.

Global City Church Planting — City-center church planting in global cities of Asia progressed in 2014, by God's grace. *New City Fellowship*, based in a top-10 city of **South Asia**, moved from home Bible studies to public worship in the summer; now there is an average of 60 regular attendees on Sundays (including children), and a constant stream of visitors. *Grace City Bangkok*, in Thailand, was launched in April, ministering in downtown **Bangkok**, with Rev. Dr. Natee Tanchanpongs serving as lead pastor. In **Tokyo**, Japan, *Grace Harbor Tokyo*, with Pastor Seima Aoyagi, began meeting twice each month with about 70 in attendance, and plans to launch weekly worship this year. Grace Harbor is the second such plant in Tokyo, adding to *Grace City Church*, which now has an attendance averaging 130 on Sundays. Two more downtown Tokyo churches are currently being planned. All of these are results of God's rich blessing and partnership between MTW teams and Redeemer PCA's City to City ministry.

EUROPE

Ukraine — Anyone who has watched world news this year is well aware of the precarious political and social situation that unfolded in Ukraine during 2014. This has impacted the lives of our personnel on the field and could have implications for future ministry. In February, previously peaceful

demonstrations in Kiev turned violent, provoking a situation described by some as “revolution” and by others as “civil war.” In the midst of this, MTW has striven to care for field personnel according to the specific needs and locations of the various teams. Some left their ministry site for a few weeks or a few months to remove themselves from the “pressure cooker” in which they were living. Others opted to return to the U.S. for Home Ministry Assignment. Still others have remained, ever watchful of the situation, and yet fully focused on working hand-in-hand with their Ukrainian partners to advance the gospel and minister to the needs of those around them.

MTW has work in three cities in Ukraine:

- As of this writing, a majority of the team in Odessa continues working with little interruption in their ministry. Although they are the closest in proximity to the “occupied” portions of the country, they are finding open doors and opportunities to minister the love of Christ in the midst of chaos and uncertainty. Before the uprising, the team was in the process of developing an exit strategy for their work and was identifying potential new church-planting sites. The political situation has slowed that process considerably.
- Two MTW families remain on-site in Kiev (with one additional family on home assignment), and continue to monitor the situation closely. Although the violence has shifted east, being in the capital city carries inherent risks.
- The team in L’viv is geographically removed from much of the unrest. However, the church is experiencing significant stress from sending their men off to fight in the war. Many church members and MTW personnel have relatives who live in the war-torn areas of the country, adding a level of stress and concern for extended family. As a result, opportunities to minister to those who are hurting abound.

In all three sites, opportunities to minister to others and deepen relationships with the Ukrainian people are plentiful, and the gospel is bearing fruit.

Human Trafficking — Over the past several years our MTW teams across the globe have become increasingly aware, concerned, and proactive in addressing the issue of human trafficking. Within Europe, our flagship ministry addressing this travesty is *Daughters of Bulgaria*, an outreach spearheaded by the MTW-Bulgaria church-planting team. Each week our missionaries and church members go out to the “Ring Road” in Sofia to befriend women who are caught up in this way of life. Over the years, friendships with the women have deepened, and more opportunities than ever are presenting themselves to show the love of Christ in very specific ways to

the ladies. But the impact of this ministry is not just local— MTW's influence in this arena is expanding as others learn about the Daughters of Bulgaria ministry, our concern for this issue, and the expertise our personnel have gained through their research and hands-on experience. In December 2014 Daughters of Bulgaria hosted a country-wide "Human Trafficking and Sexploitation Forum," which brought together representatives from NGOs, government officials, and Christian ministries with the goals of connecting like-minded people and making a difference. Furthermore, MTW, through Daughters of Bulgaria, has been asked to join forces with the Europe Freedom Network to co-sponsor a Europe-wide Bridge Conference on human trafficking in the spring of 2015. Just as human trafficking exists as a network, so the efforts to combat this crime also require collaboration on a broad scale. We are excited to be on the leading edge of this battle, and to be able to bring about healing and restoration in the name of Christ to those whose lives are torn apart as a result of this devaluation of human life.

Slovakia — The most despised people-group of all Europe are the Roma (or "gypsies") of Slovakia. For many years the MTW church-planting team in Slovakia has been carrying out a multi-faceted ministry to the Roma people. MTW personnel have been involved through regular visits to a Roma village to preach, teach, and build relationships. God has enabled them to take relationships to the next level and address such issues as the Roma being constantly penniless and deeply indebted to loan sharks due to poor spending habits; and, most importantly, addressing why the Roma children frequently fail in school. Gospel transformation has been ongoing throughout the community as a result of the ministry. Our missionaries have taught the Roma how to develop realistic family budgets. The team has established a preschool, they are teaching job skills to men and women alike, and bit by bit their quality of life is improving. Roma believers are modeling before the entire community that the gospel is making an improvement in their lives. Their desire is to not "set our light under a basket, but on a hill, for *all* to see," and thus glorify God. To that end, the MTW-Slovakia team is in the process of purchasing land to construct a community center, and hopes to hire a young Slovakian woman as a "missionary" to the Roma people. This community center will allow the team and church to expand current ministries in order to reach more people.

LATIN AMERICA

Peru — It is a joy to celebrate the work that God has been doing in and through the ministries of La Fuente Clinic in Cusco, Peru. The local team of medical professionals desires to train the next generation of healthcare

providers to be disciples of Jesus. The clinic staff cares for the poor by providing family medicine, pediatrics, dentistry, and ophthalmology procedures, all while sharing the healing power of the gospel with each patient. In addition to their clinic responsibilities, MTW team members disciple medical students by introducing them to Christ-centered healthcare. Cusco is also the site of Josephine House, a home for babies and children from desperate situations. Many of the children have physical issues like seizures, Downs Syndrome, and cleft palate. All of them receive a lot of love and care, so it is a delight to see the happy faces and know that for many this home has made a life-saving difference.

Panama — A new initiative for the Latin America region is a church-planting ministry in Panama, a key country in the region. God has brought together a core group of seven believers who have begun meeting and learning the Westminster Confession, the Larger and Shorter Catechisms, and every tenet of the Reformed faith. It has also been very encouraging to see three men express interest in becoming leaders in the church. They are meeting once a week to go through material in preparation to be examined, elected, and ordained as elders/deacons. This core group began offering English classes as an outreach. The response has been very good, opening doors to minister to university students and young professionals, as well as Colombians and Venezuelans who have relocated to Panama for better job possibilities. MTW missionaries Marc and Sam Summers returned to Panama City to join the Lee family that recently arrived there.

Cuba — Several MTW missionaries continue to serve and support ministry growth in Cuba through serving our national partners with conferences, training, and mentoring. Over the course of the year, Richard Crane completed several training seminars for Christian counselors in four locations (Havana, Oliver, Placetas, and Holguín.) Richard reports, “My courses...went very well. The students are already forming ‘counseling centers’ in their churches, and the interaction we have in class is each time deeper and more significant.” We are excited to see what doors will open to more closely partner with Cuban Christians in the coming years.

SUB-SAHARAN AFRICA

MTW/TIMO — The MTW/TIMO program continues in partnership with Africa Inland Mission (AIM) with the McReynolds and Schoepp families living among the Sakalava people in the village of Ambatozavavy, Madagascar. The team continues to build friendships with their neighbors,

most recently with a group of talented musicians and songwriters. As this group has taught them language and culture, the McReynolds have been able to begin sharing the gospel with them, and most recently began working with them to develop Sakalava Christian music with translated words from Daniel 3, Isaiah 43, and a redemption story song taken from Matthew and Ephesians. In December the team held a public gathering emphasizing a Christmas/Redemption theme in the biggest village in the region. More than 300 people were in attendance, and it was the first time they used the name of Jesus in any of their public outreach events. Team members read the Christmas story from Matthew, the first time the gospel had been put into the local dialect. The McReynolds and Schoepp families report that there have been hard times, living without electricity, running water, and vehicles for these past few years. But they continue to see the amazing benefits of living in the village with the people and will be excited to see what fruit will come from the seed being sown.

Uganda — The Kampala team continues to be encouraged about the possibilities of the Business Development Center (BDC) in the city. The center began in 2013 with the stated purpose of bringing kingdom values to the business culture of Uganda. To date there have been 50 graduates of the program, all having participated in a 14-week entrepreneurial training program. This past summer executives from Chick-Fil-A offered weekday training. The prayer of the local director of the center, Moses Engwau, and our local missionary, Carolyn Phillips, who is partnering with the program, is that “the BDC will be instrumental in building an environment where business is conducted ethically, employees and customers are treated fairly, and people are honest.” It has also been exciting to see Daniel and Jalia Matovu, a Ugandan couple, start a jewelry business. After beginning the business in their garage with 10 local workers, they now employ 100 people in their local workshop and 150 more who work from their homes. Each day Bible studies are offered and the Lord of the Harvest has added Muslim background believers to their number.

Ethiopia — Our team in Addis Ababa is working in Suki, an informal slum community on the southwest edge of the city, which is home to more than 15,000 people, many displaced due to increasing house rent and neighborhood demolition and resettlement. The slum offers a minimal water supply, no community sanitation, and significant physical and spiritual needs. The team recently completed a water project that provides clean water to more than 500 families in the Suki community. The team is also

launching a cervical cancer screening program that will broaden the team's presence in the community and also help them to identify more HIV+ people. They have also started several well-attended Bible studies and have had the joy of baptizing several new believers.

MTW GLOBAL SUPPORT MINISTRIES

Mobilization — MTW has been praying over the last year that God would raise up 150 long-term and two-year missionaries to meet the needs of PCA church-planting efforts around the world. We are in need of another 85 missionaries by the end of 2015 and would ask for the prayers of all our churches that He would send out workers for the harvest. Additionally, we are making a concerted effort this year to meet with representatives of the millennial generation to better understand how our missional community needs to grow in order to provide a welcoming context for them. We see in the rising generation a heart for the gospel and a heart for mercy, and we are embracing the challenge of listening and growing with them.

Global Youth and Family Ministry — MTW's GYFM exists to serve the global church in engaging the emerging generation with the gospel across North America and around the world. We do this by supporting and celebrating the families of our missionaries, mobilizing churches and individuals to reach the next generation, and equipping PCA youth ministers as well as national leaders and churches. GYFM has a strong team and has now begun to place long-term missionaries internationally as part of its plan to create a network of resources around the world.

Church Resourcing — MTW's Church Resourcing Department exists to assist local churches in developing and executing their missions efforts. We provide resources for churches such as: training modules for establishing and improving a missions focus, on-site consultations with missions committees, connections for missions speakers, an arsenal of reading resources, vision trips, and much more. We are constantly visiting churches all around the U.S., and would be happy to visit and encourage your church. A highlight for 2015 was the West Coast regional missions conference put together in partnership with local churches—a great example of how MTW desires to partner with churches to fulfill the Great Commission.

MINUTES OF THE GENERAL ASSEMBLY

MTW MISSIONARY STATISTICS

As of December 31, 2014, the MTW missionary family consisted of the following:

1. CHURCH PLANTING		401
MTW-Direct	393	
Cooperative Ministries	8	
2. THEOLOGICAL EDUCATION		64
MTW-Direct	53	
Cooperative Ministries	11	
3. OTHER		116
MTW-Direct	71	
Administration	13	
Education	12	
Medical	26	
Nurture/Counseling	8	
Global Youth & Family Ministry	12	
Cooperative Ministries	45	
Administration	10	
Education	6	
Medical	5	
Nurture/Counseling	3	
Translation/Support	21	
4. LEAVE OF ABSENCE		15
TOTAL LONG-TERM MISSIONARIES		966
COUNTRIES		86
SHORT-TERM		
Two-Year		115
Intern: 2–11 Months		230
Two-Week		4,599
NATIONAL PARTNERS		
Indigenous church-planting partners		967*

*In addition, we are working with 200 house churches.

Figure 1: Long-Term Missionaries - Type of Ministry

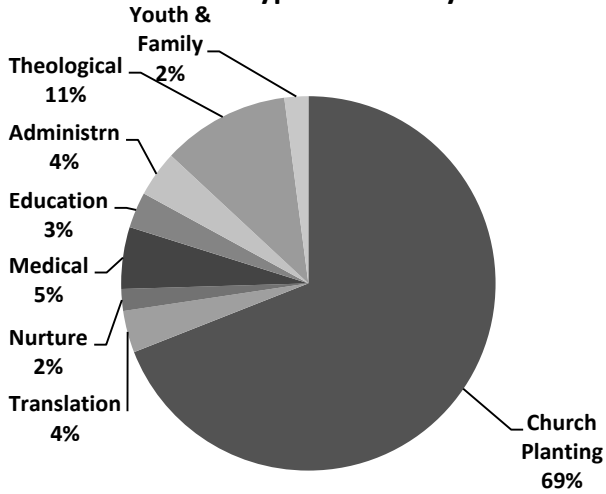


Figure 2: Long-Term Missionary Profile

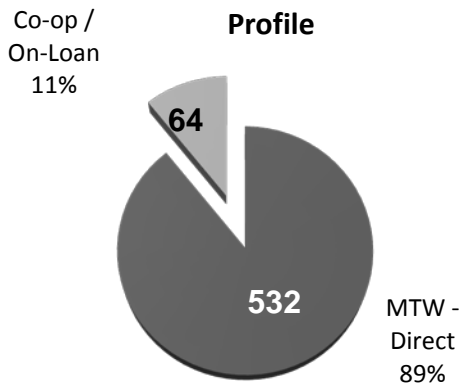
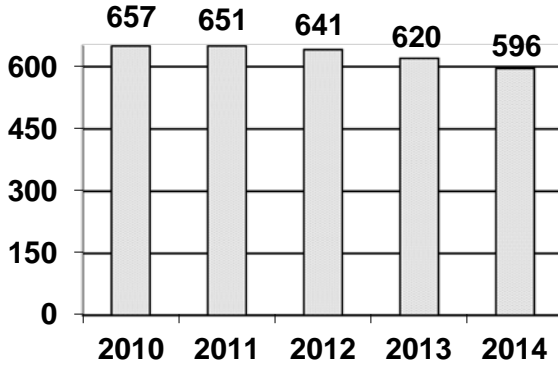


Figure 3: Long-Term Missionaries



(Includes Husband and Wife Individually)

Figure 4: Two-Year Missionaries

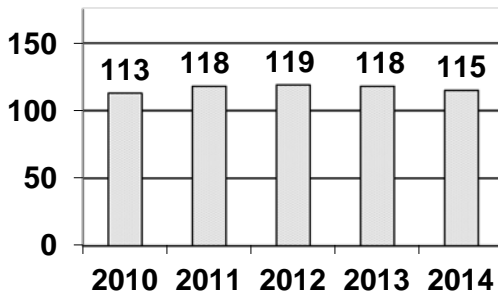


Figure 5: Interns (2-11 Months)

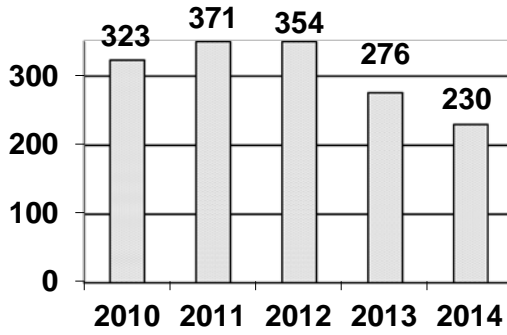


Figure 6: Two-Week Missionaries

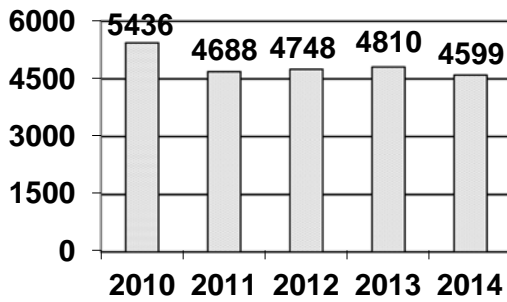


Figure 7: Number of Ministry Countries

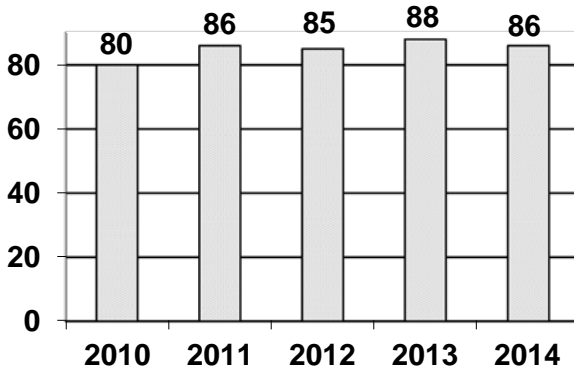
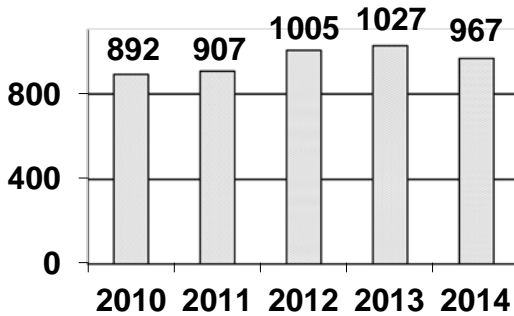


Figure 8: National Partners



(Individual Partners)

In 2014 we are also working with 200 house churches.

RECOMMENDATIONS

1. That the General Assembly urge churches to set aside the month of November 2015 as a month of prayer for global missions, asking God to send many more laborers into His harvest field. (Contact MTW to ask for copies of “30 Days of Prayer” to be sent to your church in the fall and to learn about other prayer resources MTW can provide);
2. That the General Assembly urge churches to set aside a portion of their giving for the suffering peoples of the world; to that end, be it recommended that a special offering for relief and mercy (MTW Compassion offering) be taken during 2015 and distributed by MTW;
3. That the General Assembly urge churches to set aside Sunday, November 8, 2015, as a day of prayer for the persecuted church worldwide;
4. Having performed a review of Dr. Lloyd Kim’s work to date, and with deepest gratitude to God for the leadership he has provided, MTW recommends that Dr. Kim be elected as coordinator of Mission to the World.
5. That the General Assembly acknowledges the work of Dr. Paul D. Kooistra, Coordinator of Mission to the World, by passage of the following tribute:

When Dr. Paul D. Kooistra came as Coordinator in 1994, MTW was an adolescent mission agency struggling to find its identity. It has become, 20 years later, a stable global mission agency positioned and resourced to face the issues of the 21st century. A grace-based spiritual foundation is securely in place to build upon the geographic scope of ministry that has been expanded from one primarily focused on church planting among middle class people in mega cities, to one that now includes the lost and under-privileged in villages as well. MTW has continued its primary task of planting Reformed and covenantal churches. The scope of ministry to more diverse ethnic and faith-based people groups has been established, complemented with an increasing focus on mercy ministry, in Word and deed, ministering to those in great need or experiencing natural disasters. As the world has rapidly changed and God has raised up strong national leaders around the world, the role of MTW missionaries has become more collaborative, working to facilitate this rapidly-growing number of national partners. A permanent central location has been established which serves as a communication and

MINUTES OF THE GENERAL ASSEMBLY

administrative hub to provide efficient and cost effective service to our global mission force and to our network of church and individual supporters. The network of supporting churches and individuals has been strengthened, providing prayer, personal participation, and financial support commensurate with our expanded global footprint. Financial resources and the necessary control systems are in place, which provide stable operations. Administrative costs are now partially offset from investment earnings. We are thankful to God that He has chosen to work through Dr. Paul D. Kooistra as His instrument to build MTW into the mature agency that it has become, capable of dealing with 21st century issues. We thank God for his exemplary leadership of MTW and the PCA. We pray for God's grace and leading upon Paul as he begins this new chapter in his life and service to the Lord. Amen

6. That the proposed budget of MTW, as presented through the Administrative Committee, be approved;
7. That the minutes of the meeting of CMTW of March 12–13, 2014, be accepted; and
8. That the minutes of the meeting of CMTW of September 24–25, 2014, be accepted.
9. Regarding MTW's 2013 Financial Audit: That the Committee of Commissioners reviewed the financial audit for calendar year ending December 31, 2013. They also noted per CMTW's minutes that CMTW had accepted the audit.
10. That **Overture 2014-29** from Potomac Presbytery, "Erect Provisional Presbytery for Paraguay" (see p. 621 – referred by the 42nd General Assembly to the MTW Permanent Committee for further study), **be answered in the affirmative with the following grounds recorded** as a part of the motion.

MTW recommends that the Potomac Presbytery, because of their history of close relations with the Reformed and covenantal ministry in Paraguay and their ordination of the teaching elder overseeing the ministry, form, as a presbytery, a provisional commission to prepare, examine, and ordain candidates for the offices of Teaching and Ruling Elder until sufficient men have been ordained and churches established to form their own presbytery and a new Reformed and covenantal denomination in Paraguay.

Rationale and Operational Recommendation

By way of testimonial, in the 40 years that the PCA has been in existence, the provision in *BCO* 15-6 has rarely been exercised by the MTW community. It has become our working model over the years to:

- a. Make every attempt to discover and develop working relationships with congregations, presbyteries, and Reformed denominations within a country rather than to multiply the number of denominations within a particular nation through the formation of provisional presbyteries. MTW has experienced numerous situations over the years where factions have wanted to begin their own denominations for no compelling theological reasons nor for reasons rooted in the desire to pursue the peace and purity of the church.
- b. In cases where no Reformed and covenantal churches and/or denominations are present, to develop and recognize local leadership and to form local congregations and presbyteries in partnership with Reformed and covenantal denominations in neighboring countries in the region. This is an attempt to honor the guiding principles of locality (local resources, local community, local collaboration, etc.) and indigenization and to foster regional teamwork and partnerships. These principles have become increasingly meaningful to our international colleagues and partners over the years.

Respectfully submitted,
TE Mark Bates, III, Chairman
Committee on Mission to the World

Attachment 1

**MISSION TO THE WORLD
LONG-TERM MISSIONARIES**

(as of December 31, 2014)

Adams, Rev./Mrs. Trey (Kiki)	Collinge, Dr. Jody
Akovenko, Mr./Mrs. Jim (Sue)	Congdon, Rev./Mrs. Joe (Felicity)
Aschmann, Mr./Mrs. Rick (Betty)	Conroy, Mr./Mrs. Dennis (Rhonda)
Austin, Rev./Mrs. Tom (Ann)	Cooper, Mr./Mrs. Tony (Fairly)
Bailey, Rev./Mrs. Richard (Teresa)	Cosner, Rev./Mrs. Mike (Chrissy)
Bakelaar, Mr./Mrs. Peter (Diane)	Coulbourne, Rev./Mrs. Craig (Ree)
Barnett, Ms. Ellen	Courtney, Dr./Mrs. Tom (Jan)
Bergey, Dr./Mrs. Ron (Francine)	Craig, Mr./Mrs. Scott (Kathy)
Berry, Rev./Mrs. Mark (Lori)	Crane, Rev./Mrs. Richard (Robyn)
Boling, Mr./Mrs. Peter (Jenny)	Crocker, Ms. Cheryl
Bonham, Rev./Mrs. Nathaniel (Nikki)	Cross, Rev./Mrs. Jerry (Peggy)
Bolton, Ms. Rosemary	Culmer, Dr. Dave
Borden, Rev./Mrs. Jeff (Patty)	Daniel, Dr./Mrs. David (Brooke)
Box, Mr./Mrs. Rick (Pam)	Daniel, Dr./Mrs. Mark (Rachel)
Boyer, Rev./Mrs. Gene (Monique)	Davidson, Rev./Mrs. Charles (Bonita)
Boyett, Mr./Mrs. Mike (Susan)	Davila, Mr./Mrs. Rodney (Jana)
Brinkerhoff, Ms. Jane	Davis, Mr. David
Brooks, Ms. Bobbi Jo	Day, Rev./Mrs. Bill (Sherry)
Brooks, Mr./Mrs. David (Gwen)	DeWitt, Dr./Mrs. Charles (Carol)
Bronson, Rev./Mrs. Andrew (Becky)	Diaso, Dr./Mrs. David (Dawn)
Brown, Ms. Roberta	Dillon, Mr./Mrs. Scott (Meghan)
Burch, Dr./Mrs. John (Susan)	Dinkins, Ms. Ruth
Burkemper, Mr./Mrs. Jamie (Jennifer)	Dishman, Rev. Peter
Burnham, Mr./Mrs. Bob (Andrea)	Dortzbach, Rev./Mrs. Karl (Debbie)
Burrack, Ms. Pamyla	Dunn, Rev./Mrs. Caleb (Aimee)
Cain, Rev./Mrs. Brooks (Riva)	Eastman, Mr./Mrs. Jay (Holly)
Call, Mr./Mrs. Ray (Michele)	Ebbers, Mr./Mrs. Derek (Shannon)
Camenisch, Rev./Mrs. Glenn (Frances)	Edwards, Mr. Jeff
Carr, Rev./Mrs. Bill (Susan)	Edwards, Dr./Mrs. Tom (Connie)
Carter, Ms. Brenda	Edging, Rev./Mrs. Steven (Brooke)
Carter, Mr./Mrs. Michael (Cathalain)	Eide, Rev./Mrs. Jonathan (Tracy)
Chambers, Mr./Mrs. Garry (Anita)	Elmerick, Mr./Mrs. Christopher (Stephanie)
Chapin, Mr./Mrs. Craig (Yumiko)	Elliott, Mr./Mrs. Gary (Tammy)
Chaplin, Rev./Mrs. Carl (Becky)	Elswick, Mr./Mrs. Anthony (Amber)
Chase, Mr./Mrs. Matt (Carly)	Etienne, Rev./Mrs. Esaie (Natacha)
Christiansen, Ms. Betsy	Fisher, Mr./Mrs. Paul (Dawn)
Clarke, Rev./Mrs. Terry (Francine)	Fitzpatrick, Rev./Mrs. Joe (Bev)
Clow, Mr./Mrs. John (Kathy)	Flores, Ms. Chery
Cobb, Rev./Mrs. Donald (Claire-Lise)	

APPENDIX H

Gahagen, Mr./Mrs. Craig (Heather)
 Galage, Mr./Mrs. Tim (Therese)
 Gildard, Mr./Mrs. James (Jacki)
 Goodman, Mr./Mrs. Bill (Carla)
 Goodwin, Rev./Mrs. Sam (Elizabeth)
 Graber, Rev./Mrs. Ben (Anna)
 Grady, Ms. Miriam
 Greete, Rev./Mrs. Richard (Crissy)
 Gregoire, Mr./Mrs. Dan (Rebecca)
 Grubb, Mr./Mrs. Glenn (Sharlene)
 Gutierrez, Mr./Mrs. Nathaniel (Alicia)
 Hacquebord, Rev./Mrs. Heero (Anya)
 Halbert, Mr./Mrs. Aaron (Rachel)
 Hale, Mr./Mrs. Robert (Deborah)
 Harmon, Mr./Mrs. John (Mollie)
 Harrell, Mr. Frank
 Harrell, Rev./Mrs. Joe (Becky)
 Hatch, Mrs. Alice
 Haynes, Rev./Mrs. Matt (Sarah)
 Henry, Mr./Mrs. Paul (Crystal)
 Henson, Dr./Mrs. Nathan (Kristen)
 Hill, Rev./Mrs. Scott (Ruth)
 Hinkle, Mr./Mrs. Lee (Shannon)
 Holliday, Mr./Mrs. Tim (Kristy)
 Holton, Dr./Mrs. Isaac (Joanne)
 Honea, Ms. Ellie
 Ilderton, Rev./Mrs. Rob (Jenny)
 Iverson, Rev./Mrs. Dan (Carol)
 Jensen, Rev./Mrs. Ben (Julie)
 Jesch, Mr./Mrs. Matt (Esta)
 Johnson, Rev./Mrs. Ben (Becca)
 Johnson, Ms. Darlene
 Johnson, Mr./Mrs. Johnny (Annette)
 Johnston, Mr./Mrs. Greg (Susan)
 Jung, Rev./Mrs. Jim (Claudia)
 Karner, Ms. Linda
 Kim, Dr./Dr. Lloyd (Eda)
 Kim, Dr./Mrs. Joe (Juliet)
 Kines, Rev./Mrs. Josh (Emily)
 King, Mr./Mrs. Robert (Kimberly)
 Knutson, Dr./Mrs. Dale (Nancy)
 Kooi, Mr. Brent
 Lancaster, Mr./Mrs. Bo (Brynne)
 Lang, Mr./Mrs. Josh (Laura)
 Larsen, Dr./Mrs. Eric (Rebecca)
 Lathrop, Mr./Mrs. Robbie (Murray)
 Lee, Rev./Mrs. Michael (Tricia)
 Lee, Rev./Mrs. Paul (Susan)
 Lennox, Mr./Mrs. Patrick (Regina)
 Lesondak, Rev./Mrs. John (Kathy)
 Lim, Rev./Mrs. Tim (Moon Sook)
 Linkston, Mr./Mrs. Chuck (Jimmie Lynn)
 Long, Ms. Katherine
 Lowther, Mr./Mrs. Roger (Abi)
 Lundgaard, Mr./Mrs. Kris (Paula)
 Lupton, Rev./Mrs. Andrew (Laura-Kate)
 Luther, Mr./Mrs. Phillip (Kay)
 Lyle, Mr./Mrs. Joe (Ann)
 Mailloux, Rev./Mrs. Marc (Aline)
 Marooney, Mr./Mrs. Rick (Sharon)
 Marshall, Rev./Mrs. Verne (Alina)
 Martin, Mr./Mrs. David (Jill)
 Mateer, Rev./Mrs. Sam (Lois)
 Matlack, Rev./Mrs. Ken (Tammie)
 Matsinger, Rev./Mrs. Jay (Nancy)
 McGinty, Mr./Mrs. Coby (Pamela)
 McLaughlin, Rev./Mrs. Seth (Renee)
 McMahan, Mr./Mrs. Mike (Robin)
 McMillan, Mr./Mrs. Chris (Andrea)
 McNeill, Mr./Mrs. Don (Fran)
 McReynolds, Mr./Mrs. Bryan (Rebe)
 Meiners, Rev./Mrs. Paul (Liz)
 Mills, Mr./Mrs. Tim (Rhianna)
 Mitchell, Rev./Mrs. Danny (Mary Pat)
 Mitchell, Rev./Mrs. Pete (Ruth)
 Nantz, Dr./Mrs. Quentin (Karen)
 Newkirk, Rev./Mrs. Matt (Caroline)
 Newkirk, Ms. Susan
 Newsome, Rev./Mrs. Wayne (Amy)
 Oh, Dr./Mrs. Michael (Pearl)
 Ooms, Ms. Lois
 Padilla, Rev./Mrs. Tito (Kim)
 Parks, Mr./Mrs. Michael (Amy)
 Parr, Mr./Mrs. Brian (Karsee)
 Patterson, Mr./Mrs. Jim (Mary Alice)
 Pettengill, Mr./Mrs. Mike (Erin)
 Pervis, Mr./Mrs. David (Erin)
 Pfeil, Mr./Mrs. Jon (Sarah)
 Phillips, Ms. Carolyn

MINUTES OF THE GENERAL ASSEMBLY

Pike, Rev. Mel
 Pohl, Rev./Mrs. Craig (Stacy)
 Polk, Rev./Mrs. Jason (Liz)
 Powlison, Rev./Mrs. Keith (Ruth)
 Quarterman, Dr./Mrs. Clay (Darlene)
 Radke, Rev./Mrs. Sean (Lisa)
 Ramsay, Rev./Mrs. Richard (Angelica)
 Rarig, Dr./Mrs. Steve (Berenice)
 Rayl, Rev./Mrs. Brett (Taylor)
 Reiter, Ms. Joy Candee
 Rieger, Rev./Mrs. Joshua (Gina)
 Richards, Ms. Debbie
 Ringsmuth, Ms. Jessica
 Robertson, Rev./Mrs. Steve (Amy)
 Rockwell, Mr./Mrs. Larry (Sandra)
 Rollo, Mr./Mrs. John (Claudia)
 Roman, Mr./Mrs. Pete (Renee)
 Rudd, Mr./Mrs. Marcus (Heather)
 Rug, Rev./Mrs. John (Cathy)
 Sabin, Mr./Mrs. Mike (Eli)
 Schweitzer, Dr./Mrs. Bill (Pam)
 Sexton, Mr./Mrs. John (Elizabeth)
 Shadburne, Mr./Mrs. Andy (Missy)
 Shane, Rev./Mrs. John (Susan)
 Shelden, Mr./Mrs. Howard (Deidre)
 Shepherd, Rev./Mrs. Doug (Masha)
 Shim, Dr./Mrs. Albert (Bertina)
 Sinclair, Rev./Mrs. Bruce (Pam)
 Sink, Rev./Mrs. Jeremy (Gina)
 Smalling, Rev./Mrs. Roger (Dianne)
 Smith, Rev./Mrs. Luke (Sokha)
 Smith, Rev./Mrs. Ron (Peg)
 Stanton, Rev./Mrs. Dal (Beth)
 Stevens, Ms. Carla
 Stewart, Mr./Mrs. Robert (Lisa)
 Stoddard, Rev./Mrs. David (Eowyn)
 Stout, Ms. Julie
 Summers, Rev./Mrs. Marc (Sam)
 Sundeen, Ms. Susan
 Swanson, Ms. Stephanie Pike
 Sweet, Mr./Mrs. Robbie (Lydia)
 Talley, Rev./Mrs. Jeff (Esther)
 Tanzia, Rev./Mrs. Bob (Joanne)
 Taylor, Rev./Mrs. Jonathan (Katherine)
 Taylor, Rev./Mrs. Paul (Sarah)
 Thomas, Ms. Christina
 Thornton, Rev./Mrs. Jamie (Julia)
 Traub, Rev./Mrs. Will (Judi)
 Travis, Mr./Mrs. Ed (Nitya)
 Treadwell, Mr./Mrs. Michael (Emily)
 Trotter, Rev./Mrs. Larry (Sandy)
 Troxell, Mr./Mrs. Mike (Ashley)
 Van Der Westhuizen, Rev./Mrs.
 Johan (Stephanie)
 Vaughn, Rev./Mrs. Jeff (Heather)
 Wadhams, Mr./Mrs. Michael (Lindie)
 Waldecker, Dr./Mrs. Gary (Phyllis)
 Wallace, Ms. Melinda
 Wallace, Ms. Adeline
 Wannemacher, Mr./Mrs. Bruce
 (Barbara)
 Ward, Mr./Mrs. James (Sara)
 Warren, Mr./Mrs. Andy (Bevely)
 Watanabe, Rev./Mrs. Gary (Lois)
 Wegener, Rev./Mrs. David (Terrienne)
 Wessel, Rev./Mrs. Hugh (Martine)
 White, Mr./Mrs. David (Robin)
 White, Ms. Rebecca
 Williams, Mr./Mrs. Bert (Nancy)
 Wilson, Mr./Mrs. Tom (Teresa)
 Wilson, Dr./Dr. Nathan (Audrey)
 Wixon, Ms. Linda
 Wolfe, Dr./Mrs. Rich (Lori)
 Wood, Mr. Kenton
 Wood, Dr. Susan
 Woolard, Rev./Mrs. Gordon (Marilyn)
 Wroughton, Rev. Jim
 Young, Rev./Mrs. Bruce (Susan)
 Young, Rev./Mrs. Corey (Jessica)
 Young, Rev./Mrs. Dan (Becky)
 Young, Rev./Mrs. Steve (Sarah)
 Allen/Rosalie P*
 Andrew/Megan N*
 Beau/Jennifer F*
 Bill/Suzanne S*
 Bruce/Pat R*
 Calvin/Geeta T*
 Cartee/Colleen B*
 Chuck/Barbara A*
 Chuck/Wyema P*

APPENDIX H

Dan/Janet M*
 David/Cindy C*
 David/Marcia J*
 David/JanT*
 Donnie/Kara W*
 Edwin/Cathy C*
 Emad/Michelle M*
 Emily L*
 Eric/Sara-Beth N*
 Frank/Sheree N*
 Frank/Cindy S*
 Franklin/Beth B*
 Greg/Ginger O*
 Greg/Paula H*
 Hatem/Lisa B*
 Ian/Darlene B*
 James/Debbie M*
 Jan S*
 Jeff/Mary Elizabeth K*
 Jeff/Mischa M*
 Jay/Tiffany T*
 Jeffrey/Jamie G*
 Jill H*
 Jim/Karan R*
 Jim/Carin F*
 Joel/Emily S*
 John P*
 John/Terri L*
 John/Liz S*
 John/Sandy S*
 John/Alison W*
 Jon/Katie B*
 Jonathan/Beka H*
 Jonathan/Maggie I*
 Jud/Jan L*
 Judith J*
 Keith/Debbie K*
 Kurt/Jill P*
 Kyria, J*
 Lee/Emma D*
 Leoma G*
 Leonard/Julie S*
 Lewis/Elsbeth C*

Marie T*
 Matt/Tara M*
 Micah/Blair V*
 Michael/Mary L*
 Neal/Debbie W*
 Nick/Laura L*
 Paul/Kim B*
 Perry/Betty H*
 Phil/Amina F*
 Phil/Barb D*
 Philip/Joy K*
 Rachid/Autumn P*
 Renee V*
 Richard/Hye Young J*
 Richey/Keli G*
 Robert/Amanda N*
 Rod/Becky B*
 Roy/Kristy B*
 Roy/Brenda S*
 Satoshi/Cally K*
 Seth/Leslie W*
 Scott/Christine D*
 Stan/Jennifer P*
 Tracy/Joy D*
 Tim/Huilan M*
 Tim/Nicole M*
 Tom/Catalina N*
 Tom/Lisa S*
 Tom/Lucy W*
 Won Ho K*

* Serving in sensitive area

Attachment 2

TWO-YEAR MISSIONARIES

(as of December 31, 2014)

Alexander, Ms. Judy	Martin, Mr./Mrs. Jeremy (Angel)
Barker, Mr. Chris	McAlpin, Mr./Mrs. Brett (Valerie)
Barnes, Mr./Mrs. David (Crystal)	Mirabella, Rev./Mrs. Tom (Karen)
Bauserman, Ms. Rachel	Mullins, Mr./Mrs. Josh (Christa)
Bentson, Mr. Tim	Norris, Mr./Mrs. Kirk (Anna)
Bocanegra, Mr./Mrs. Mark (Megumi)	Norton, Mr. Clarke
Bowles, Mr./Mrs. John (Julie)	Powell, Mr./Mrs. Jon (Olya)
Bridges, Mr./Mrs. Avery (Marilyn)	Price, Ms. Robin
Brink, Mr./Mrs. Daniel (Katy)	Schleper, Mr./Mrs. Scott (Helen)
Brock, Rev./Mrs. Chris (Donnette)	Schoepp, Rev./Mrs. Jed (Elly)
Brown, Mr. /Mrs. Dick (Joanne)	Shumate, Mr./Mrs. Jonathan (Kathleen)
Cain, Mr./Mrs. Adam (Michelle)	Smith, Ms. Lydia
Carpio, Mr./Mrs. Alejandro (Rebekah)	Smith, Mr./Mrs. Robert (Jeanne)
Cedeno, Mr./Mrs. Omar (Jen)	Swanson, Mr. Joel
Church, Mr./Mrs. Ben (Kim)	Terrell, Mr./Mrs. Andrew (Olivia)
Cordell, Mr./Mrs. Bradley (Sara)	Thompson, Mr./Mrs. Mark (Kelly)
Culbertson, Mr./Mrs. Ryan (Karen)	Vander Gried, Mr./Mrs. Howard/Sandy
deFuniak, Ms. Kate	Warren, Mr./Mrs. Randy (Debra)
DeWitt, Mr. Jim	Wiggs, Ms. Kelsey
Dougherty, Mr./Mrs. Derek (Laura)	Winfree, Mr./Ms. Ambrose (Becky)
Floyd, Mr./Mrs. Ross (Angela)	Young, Ms. Jillisa
Garner, Mr. Adam	Zimmerman, Ms. Kendra
Gee, Mr./Mrs. Isaac (Kelley)	Zobrosky, Mr./Mrs. Chris (Catherine)
Gee, Mr./Mrs. Jake (Anna-Claire)	Audrey J*
Goeglein, Ms. Lydia	Brady/Jenna N*
Hall, Mr./Mrs. Jarett (Mary-Carole)	Brian/Mandy S*
Hogsett, Ms. Lauren	Curtis/Marisa S*
Jean-Rejouis, Mr./Mrs. Davidson (Katie)	David/Bethany B*
Jussely, Ms. Carrie	Glenn/Mary Ellen R*
Knox, Mr. Jason	Ian/Heather J*
Laughlin, Mr./Mrs. Drew (Marianna)	Jonathan/Christy L*
Lavallee, Ms. Virginia	Jonathan/Kristin M*
Lebo, Ms. Haley	John/Eunice K*
Lee, Mr. Ross	Lenden/Gemma F*
Marlowe, Mr./Mrs. Eric (Miranda)	

*Serving in sensitive area

Attachment 3

RETIRING MISSIONARIES

The following missionaries have given many years of their lives in service of world evangelization with Mission to the World. We honor these deeply committed colleagues as they enter a new phase of ministry during their retirement years.

Gutierrez, Rev. Gerry – Peru
effective August 31, 2014

King, Mr. Robert/Mrs. Kim – Papua New Guinea
effective December 31, 2014

L*, Rev. Andrew/Mrs. Anne – Enterprise International
effective August 31, 2014

Mateer, Rev. Sam/Mrs. Lois – Chile
effective December 31, 2014

Nantt, Rev. Gary/Mrs. Carol – South Africa,
effective January 31, 2014

Smith, Ms. Jane – Taiwan
effective January 31, 2014

Tate, Rev. Jim/Mrs. Caty – Ecuador
effective March 31, 2014

Wallace, Ms. Melinda – Ukraine
effective December 31, 2014

*Last name not listed due to restricted country placement.

APPENDIX I

**REPORT OF THE
PRESBYTERIAN CHURCH IN AMERICA
FOUNDATION, INC.
TO THE FORTY-THIRD GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

The PCA Foundation is pleased to report that, by God’s grace, the PCA Foundation’s ministry was once again blessed during 2014. We are pleased to see how the Lord continues to help fund Kingdom Ministry through the work of the PCA Foundation, even during difficult economic times.

Total gifts to the PCA Foundation during 2014 were \$13.2 million.

We are pleased to report that the PCA Foundation distributed, or granted to ministry, \$7.7 million during 2014. Distributions to PCA churches were \$3.2 million, distributions to PCA Committees and Agencies were \$1.1 million, and distributions to other Christian ministries were \$3.4 million.

We continue to look for opportunities to work with PCA churches and their members, and are desirous of helping individuals and their families fulfill their stewardship responsibilities and carry out their charitable desires.

The 2014 distributions and grants to ministry by the PCA Foundation were as follows:

Mission to the World	\$377,000
Mission to North America	143,000
Committee on Discipleship Ministries	70,000
Administrative Committee	23,000
RBI-Ministerial Relief	77,000
Reformed University Ministries	263,000
Covenant College	70,000
Covenant Theological Seminary	38,000
PCA Foundation	26,000
Ridge Haven	<u>30,000</u>
<i>Total Committees & Agencies</i>	1,117,000
PCA Churches	3,184,000
Other Christian Ministries	<u>3,367,000</u>
<i>Total</i>	<u>\$7,668,000</u>

APPENDIX I

The PCA Foundation's total assets were \$66.6 million as of December 31, 2014. This compares to \$59.8 million as of December 31, 2013. Much of what the Foundation does results in gifts coming into the Foundation and going right back out as distributions and grants to ministries within a relatively short period of time — often within the same or the following year. Therefore, the PCA Foundation may realize significant amounts as both gifts and distributions in a given year, and total assets may stay about the same, or experience substantial increases or decreases from year to year.

The PCA Foundation has and continues to make significant progress in serving members and friends of the PCA. Since 1997, total assets have grown from \$16.6 million to \$66.6 million. This total asset balance provides a sound base for future financial support of PCA Churches, PCA Committees and Agencies, and other Christian ministries.

Coincidental with the growth of its assets since 1997, the PCA Foundation received \$150.4 million in gifts, and made distributions to ministries totaling \$108.3 million.

Throughout 2014, the PCA Foundation continued to market the Designated Funds for churches, presbyteries, and other ministries. We believe that they will be used by more churches, presbyteries, and ministries as the value and benefits of this service become known to them. By setting up a Designated Fund with the Foundation, a church, presbytery or ministry specifies the intended use of the Fund and controls distributions from it. The PCA Foundation invests and administrates the Fund, and can accept various types of gifts to it, such as stocks, mutual funds, land, etc.

The PCA Foundation plans to continue intentional marketing to and servicing of individuals and families, churches, presbyteries and ministries, as well as provide services to PCA Committees and Agencies whenever possible. During 2015, the PCA Foundation plans to begin the implementation of an online portal, which will allow PCA Foundation donors to access their account information online, and will also improve grant distribution processing.

The PCA Foundation became fully self-supported in 2000, a process that began in 1998. Prior to becoming self-supported, a significant amount of its operating expenses were underwritten by some of the PCA Committees and Agencies. The Foundation does not participate in the PCA's Partnership Shares or Ministry Ask Programs, nor does it rely on the financial support of churches to help underwrite its operating budget. Rather, its operations are

funded primarily by fees and earnings on accounts, and by some charitable contributions from a small number of individuals and families, including current and former PCA Foundation Board Members.

Because the main focus of the PCA Foundation is not on raising funds for its own operations, or for any other particular ministry, it has a unique opportunity and niche within the PCA. Our ministry is providing charitable financial services and vehicles to help Christians carry out their stewardship responsibilities and charitable desires. Our most popular service is the Advise & Consult Fund (a donor advised fund). We also offer endowments, charitable trusts, bequest processing and estate design to individuals and families.

Since the PCA Foundation is self-supported, it is “donor driven,” which means that we work on the donor’s agenda, not our own, or that of any other ministry. Therefore, the timing and amounts of distributions and to which ministry are determined by the donors themselves, not the PCA Foundation. We provide charitable services to individuals without pressuring them to give to the PCA Foundation for its own operations, or to any other particular ministry. The result is that more funding is available for Kingdom building.

The PCA Foundation will continue to strive to effectively meet the needs of its present and future donors, as well as those of the PCA: its churches, presbyteries, Committees, and Agencies. By God’s grace, the PCA Foundation will be able to do so.

We ask that you continue to pray for the Board and Staff of the Foundation as they seek to continue leading the PCA Foundation successfully into the future, especially during these difficult economic times.

Recommendations:

1. That the financial audit for the PCA Foundation, Inc. for the calendar year ended December 31, 2014, by Capin Crouse, LLP be adopted.
2. That the General Assembly approve the proposed 2016 Budget of the PCA Foundation, Inc. with the understanding that it is a spending plan and will be modified as necessary by the PCA Foundation’s Board of Directors to accommodate changing circumstances during the year.
3. That the Minutes of Board meetings of August 8, 2014 and March 6, 2015 be approved.

Respectfully Submitted,
Randel N. Stair
President

APPENDIX I

Attachment

**PCA FOUNDATION
PLANNED GIVING REPORT**

January 1, 2014 through December 31, 2014

New Gifts "IN"		\$13,201,000
Total Distributions Made		\$7,668,000
Distributions Made:	<u>Amount</u>	<u>%</u>
Total C&A	\$ 1,117,000	15%
PCA Churches	<u>3,184,000</u>	<u>41%</u>
TOTAL PCA	4,301,000	56%
Other Christian	<u>3,367,000</u>	<u>44%</u>
TOTAL 2014	<u>\$7,668,000</u>	<u>100%</u>

1980 through December 2014

New Gifts "IN"		\$191,660,000
Total Distributions Made		\$135,811,000
Distributions Made:	<u>Amount</u>	<u>%</u>
Total C&A	\$ 35,308,000	26%
PCA Churches	<u>56,419,000</u>	<u>42%</u>
TOTAL PCA	91,727,000	68%
Other Christian	<u>44,084,000</u>	<u>32%</u>
TOTAL 1980 – December 2014	<u>\$135,811,000</u>	<u>100%</u>

APPENDIX J

REPORT OF THE BOARD OF DIRECTORS OF PCA RETIREMENT & BENEFITS, INC. TO THE FORTY-THIRD GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

We are pleased to present the 2014 Annual Report on behalf of the Board of Directors and staff of PCA Retirement & Benefits, Inc. (RBI).

I'm not a historian, nor do I have any plans to become one, but by God's grace, I believe 2014 will go down as one of the most significant in our history. Before going on, I suppose I should pause and confess that I get enthusiastic over events others might view as *just another day at the office*. But, in this case, I feel that with respect to the PCA Retirement Plan, we moved into a new realm of service and care for a very large number of our PCA ministry partners.

During 2014, all PCA Retirement Plan participants received information from our offices about a program that we called *Investment Refresh*. In the technical language of defined contribution (DC) professionals, this program is known as a *plan re-enrollment*. We had been studying the implementation of such programs by trustees of DC plans for several years, and the RBI staff and the Board reached the conclusion that a plan re-enrollment would result in a meaningful improvement in service to our retirement plan participants. How is that possible?

I think that most people who've had experience with a DC plan (like the PCA Retirement Plan) know the occasional frustration associated with managing a retirement investment portfolio. This frustration typically is associated with the complexity of trying to select appropriate mutual funds, determining the right proportions of fund ownership, and fretting over what to do with your retirement assets as your desire for risk moderates over time. Clearly, managing a personal retirement plan is a profoundly challenging chore for the vast majority of users, especially for those who have no financial background.

Through the use of the PCA Target Retirement Funds (TRF's), the *Investment Refresh* initiative largely eliminates all of the headaches mentioned above and transfers these management responsibilities to investment professionals who

oversee the TRF's. Through our communication efforts, 94% of participants in the PCA Retirement Plan decided not to opt out of our recommendation to utilize this family of PCA TRF's. We believe this means that the vast majority of those using the plan will experience a more optimized investment result over the course of their working lives.

We are humbled and gratified that 94% of PCA Retirement Plan participants chose to make *Investment Refresh* their personal choice in managing their retirement assets. This stunning result is "historic" in that it far exceeds any that we or our plan consultant is aware. Further, this event creates a more direct interaction for us with our ministry partners. In the future, we will be able to provide far more support to retirement plan investors through the portfolio management of the PCA TRF's. No longer will our ministry partners need to worry about such things as, "How do I make a change in my retirement plan account?" "Do I have the correct exposure to stocks, bonds and alternative assets?" or "How do I manage these exposures as I get closer to retirement?" If you are invested in one of the PCA TRF's, the RBI investment experts will now be responsible for these portfolio management challenges.

We welcome this unique opportunity to serve you. Yet, we also know that the outcome of *Investment Refresh* does not resolve every retirement planning issue you face. For instance, every PCA employee needs to know how to coordinate a practical savings plan over their working career so they can accumulate sufficient wealth to care for themselves during their retirement years. At RBI, we have been preparing ourselves for the past three years to assemble the necessary resources to provide these services to the PCA. We are currently engaged in a plan to deliver retirement planning seminars to all of our presbyteries. In addition, our Ministry Partner services group has recently grown in numbers and depth so that we can become a more proactive source of help to all of our friends across the PCA. It is our hope that the achievements mentioned above will serve to assist you in stewarding God's financial resources.

As far as the U.S. economy is concerned, 2014 was another year of continued slow improvement. Heading this list of improving factors was the American consumer. The amount of labor slack (percent of unemployed or underemployed in the labor force) has fallen dramatically over the past 5 years. And as the slack in the labor markets continues to fall, it is quite likely that the volume and quality of higher paying jobs will improve as well.

Interestingly, the news continues to get better for the American consumer. Not only is the labor picture improving, but household debt servicing is about as low as it has been since 1980. At the same time, the quality of the debt in the hands of consumers is improving as well, given the significant drop in delinquency rates. The additional and significant icing on the cake includes rising stock prices in retirement plan portfolios, rising housing values, and finally plunging gasoline prices. All of this adds up to a far better picture than experienced only a few years ago.

In the face of all this good news for the American consumer, wage growth during this past year was relatively stagnant. Early indications of a change in wage prospects can be found in an economic statistic called the “quit rate” (number of workers leaving their jobs as a percent of the total labor force). This measure provides an early indication of the tautness of the job market, which has been rising rapidly in recent months.

While the above points are clearly good news for the United States, a broader view of the world indicates that the U.S economy seemed to be the only clock working in the house in 2014. Apart from a few countries, most of the world seems to still be recovering from the aftershocks of the Great Recession of 2007-2009. The European Union (EU) continues to experience pitiful economic growth given the challenges of implementing a synchronized monetary policy under a confederation structure. Added to the mix are the challenges of a belligerent Russia and Greece once again melting down over ongoing EU austerity requirements. China, the driving force in the Asia-Pacific region, is experiencing a general slowdown in growth which will require the country to implement additional stimulus measures.

Despite these challenges outside the U.S., growth around the world should accelerate in 2015 and 2016. Why is this? It seems clear that the age of globalization is here and probably here to stay. This means that those countries that have favorable demographic characteristics (a younger labor force) and relatively efficient infrastructure will become the new global growth engines. Countries such as India, China, Brazil, Indonesia, Mexico, and Turkey are already well down this economic road.

Indications that this international growth trend is strongly in place are also clearly evident. Over the past 20 years the number of democracies around the world has grown substantially and these subsequent new freedoms have allowed more of the world’s population to live and work where they choose and to cross borders. Global integration has been materially facilitated

through continued expansion of the World Trade Organization. Significant improvements in compatible technologies and containerized shipping have lowered the cost of cross-border transactions and trade.

Despite the above, the United States remains in a better position than most developed economies in the world. However, this outlook is highly dependent upon a number of important events going right.

- 2015 will be a year of important U.S. monetary policy decisions. A mistake by the Fed could negatively impact inflation or the pace of growth in the U.S. economy.
- Given the party leadership changes in Congress, legislative issues are becoming increasingly important. For instance immigration policy has a large impact on our country's long term growth and productivity. Also, corporate tax policy is an issue presently, given the ever increasing number of public companies choosing to be domiciled overseas.
- Global events remain an ever present risk for the U.S. and radical Islamists have threatened democratic freedoms all over the world.
- A soft global economy and a rising dollar may hurt U.S. exports and manufacturing.

If you are still with me as we have walked through the elements of potential events in 2015, then you are beginning to understand the challenges of investing for the future. While no one can be certain of the future, the Investment Committee of the RBI board has implemented the following strategies in the PCA Target Retirement Funds.

- We have created an overall asset allocation strategy that carefully reflects the demographic characteristics and needs of PCA employees.
- The fixed income portion of the portfolio is well diversified among core bonds, short-term investment grade bonds, short-term inflation protected securities, and international bonds.
- The international portfolio and its exposure to high quality developed markets are augmented by emerging markets and small cap investments.
- We recently added exposure to morally screened stock index portfolios benchmarked to the Russell 1000 Growth and Value.
- A real asset fund has been added as an inflation hedge.

In conclusion, we certainly expect that in the year ahead, financial markets will experience ongoing volatility given the macroeconomic risks already detailed in this report. We realize that in such environments it may be difficult to know peace when our retirement plans are hanging in the balance. Our prayer for you is that you will intimately know the Prince of Peace who by His Spirit will overwhelm you with His love and true peace. Knowing that Jesus is the shepherd of our hearts as well as our Sovereign Lord gives us hope for the future, no matter what may come.

We do this work for you with joy and are deeply inspired by your gospel ministry across this nation and the world. Thank you for your service. We at RBI look forward to helping you, our ministry partners, steward God's financial resources with wisdom and compassion.

Summary of 2014 Operations

Total retirement plan assets under management grew by 6.1% from \$447,637,097 to \$474,857,010. This growth can be attributed to comparative market performance over the prior year and net inflows (against outflows) of participant contributions. As our largest plan, participation in the PCA Retirement Plan increased a modest 3.62%. Participation results within the various insurance benefit plans offered by RBI were very good. For the year, the number of participants increased in PCA Basic Life (3.4%), PCA Enhanced Life (2.1%), PCA Dependent Life (10.5%) and PCA Long Term Disability (3.2%). We experienced large percentage participation increases in Voluntary AD&D (30.6%), PCA Dental (18.8%) and PCA Vision (12.9%) due to their relative newness (early in a plan growth cycle) and competitive pricing.

A significant event occurred in the **PCA Retirement Plan** with our decision to re-enroll all 6,500 participants into age-appropriate target retirement funds (TRF). Calling this process Investment Refresh, we achieved a 94% rebalancing into the TRFs. We believe this will have a dramatic impact for our participants, enabling them to better withstand market volatility as their investments automatically reallocate as they approach retirement age.

Each of the **PCA Long Term Disability Plan (LTD)** options experienced minimal changes in 2014, but the decision was made to change the payroll and billing accounting method to one which would allow employees filing disability claims to receive the disability income as tax free. This change

would have the impact of increasing rates, effective January 1, 2015, across all plans. There will be a three year phase-in period from January 1, 2015, and employees may have a slight impact to income taxes based on how employers provide the benefit. However, this change will be a tremendous benefit to those on disability.

The **PCA Group Life Insurance Plans** experienced minimal changes in 2014, but a decision was made to increase the Basic Life benefit from \$10,000 to \$25,000, effective January 1, 2015, with no price increase. The death benefit has been \$10,000 for many years and we felt it prudent to increase the amount for our most basic product. The plans continue to be good values, including such features as Will Preparation (for those with insurance supplemental to Basic Life) and Portability or Convertibility upon employment termination or retirement.

RBI has recommended GuideOne as the **Property and Casualty** firm that PCA organizations should consider. GuideOne provides coverage in every state, specializes in providing insurance to churches, and works to offer PCA organizations group affiliated pricing. More information can be learned on the RBI website at pcarbi.org.

RBI previously recommended a number of different **Long Term Care** programs and carriers. Currently, RBI recommends LTC Financial Partners as the LTC agency that PCA churches and employees should consider; the company is licensed in every state and can source policies among a range of insurance carriers. More information can be learned on the RBI website at pcarbi.org.

During 2014, fourteen teaching elders, five wives of teaching elders, and four widows were called home to Glory. The 2013-2014 Relief Offering of \$619,774, plus other giving to **Ministerial Relief in 2014** of \$32,488, provided primary funding for Relief activities. Ministerial Relief Development work provided \$31,175 of additional funding for future Relief Fund needs.

Throughout the year, there were 60 relief recipients who received a combined amount of \$493,725. Sixteen families received Survivor Assistance in 2014. Monthly, short-term, or emergency supplemental income assistance was provided to those retired pastors, disabled pastors, pastors without call, missionaries, active pastors facing emergencies, lay workers, their widows (by death or abandonment), and dependent children who

qualified according to need under guidelines established by the Relief Committee of the RBI Board of Directors.

Please assist us in the stewardship of our God-given resources and our ministry to “the least of these” by directing those in need to the applications for Ministerial Relief and Health Insurance Assistance (for pastors without call) to the Ministerial Relief section of our website.

We would appreciate your prayers that God would give us discernment and wisdom as we consider the needs of His servants in the U.S. and throughout the world, that He may be glorified in all things.

Legislative Changes

It was announced in October by the Internal Revenue Service that all three key retirement plan contribution limits for 2015 would be increased. The list below references maximum amounts for elective deferrals (employee contributions), defined contributions (employee and employer contributions), and catch-up contributions (employee contributions for participants who are 50 and older). The 2015 Contribution Annual Limits are listed below:

- 403(b) Elective Deferral Maximum is \$18,000
- 415(c) Defined Contribution Maximum is \$53,000
- 414(v) Catch-up Contribution Limit is \$6,000

Staff

The RBI staff is thankful to the Lord for His faithfulness and everlasting love to His Church this past year and eagerly awaits the opportunities and challenges in store for our future. We believe that God will continue to bless our ministry to others as we remain faithful to Him. We welcome the prayers and partnership of participants and churches this year and into the future.

Teresa D. Aiello, Accounting Manager
David L. Anderegg Jr., Financial Planning Advisor
Gary D. Campbell, President
Robert T. Clarke III, Relief Director
Harry S. Cooksey, Relationship Manager
Myra J. Davis, Benefit Specialist
Edward W. Dunnington, Financial Planning Advisor
Susan A. Hamnett, Benefit Analyst

Traci M. LaVernway, Staff Accountant
Chester R. Lilly III, Business Manager
Jan B. Magnuson, Benefits Representative
Bruce H. McRae, Development Officer
Mark S. Melendez, Ministry Partner Services Manager
Bonnie K. Nowak, Benefit Analyst
Vickie M. Poole, Relief Assistant
Sybil P. Pullen, Staff Accountant
Heather S. Redmond, Executive Assistant
Teresa Reese, Senior Accountant
Sandie N. Robertson, Administrative Assistant
Katelyn H. Rogers, Ministry Partner Services Assistant

Recommendations

1. That the General Assembly approve the minutes of the board meetings dated August 15, 2014, November 14, 2014, and March 6, 2015;
2. That the General Assembly adopt the 2014 audit report dated April 30, 2015, by Capin Crouse LLP;
3. That the General Assembly approve the use of Capin Crouse LLP to conduct the 2015 audit;
4. That the General Assembly approve the 2016 budget with the understanding that it is a spending plan and will be adjusted as necessary by the Board of Directors to accommodate changing conditions during that fiscal year;
5. That the General Assembly approve the 2016 Trustee Fee Agreements for the Retirement Plan Trust and the Health & Welfare Benefits Trust;
6. And, that the General Assembly urge member churches to participate in the annual Relief Ministry Christmas Offering or to budget regular benevolence giving to support relief activities through the Ministerial Relief Fund

It is our privilege to serve those who minister in the Presbyterian Church in America.

Respectfully Submitted,
TE Jonathan B. (Jon) Medlock
Chairman, Board of Directors

RE Gary D. Campbell, CFA
President

APPENDIX K

REPORT OF REFORMED UNIVERSITY MINISTRIES TO THE FORTY-THIRD GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

INTRODUCTION

Ministry to college represents an important part of the mission of the Presbyterian Church in America. The college years have increasingly become a time for questioning authority, scrutinizing absolutes, throwing out old premises, and reinventing the self. Students must learn to navigate that milieu of converging thought, and Reformed University Ministries is thankful to be part of this unfolding campus narrative to reach students for Christ and equip them to serve. The passion and vigor of college students have proved, over the last 200 years, to affect the church globally, significantly engaging the world with mission and purpose. The story of redemption playing out is bigger than any story that we can imagine.

Reformed University Ministries goes to the campus with a fixed theology (The Westminster Standards) and a flexible methodology that allows us to contextualize in order to suit various campus personalities and demographics. We are not limited in how and where we preach the Gospel.

To engage the current academic culture, Reformed University Ministries sends ordained PCA ministers to serve on the college campus, preach the gospel of Christ, build Christ's Church, and ultimately to prepare students to live all of life under the Lordship of Christ. This is a concrete expression of our commitment to our covenant children and our obedience to the Great Commission, to reach students for Christ and equip them to serve.

The Permanent Committee for Reformed University Ministries wishes to thank all of our churches, presbyteries, and the General Assembly for their oversight, financial support, prayers, and encouragement for our campus ministers and interns who have served on 125 campuses across America.

REFORMED UNIVERSITY FELLOWSHIP

Reformed University Fellowship (RUF) offers the truth of God's Word to students who are searching. By working within the context of the Church, we follow Christ's leadership as He builds His Kingdom. Students are instructed

in Evangelism and Missions, Growth in Grace, Fellowship and Service, and a Biblical World-and-Life View. An ordained PCA minister leads each RUF, actively working to accomplish goals in these four major areas. RUF strengthens the Church by reaching students who may not know Christ, as well as equipping those who know Him to serve.

REFORMED UNIVERSITY FELLOWSHIP INTERNATIONAL

RUF International (RUF-I) reaches out to international students and scholars in the USA. Currently over 700,000 internationals study on US campuses, making American universities the world's top destination for international students. Currently, the largest number of students studying in the US come from China and India, while some of the fastest growing groups are from nations officially "closed" to the gospel - like Saudi Arabia and Iran. God is at work bringing future world leaders and culture-shapers to the USA; the world mission field is no longer just "over there." God has commanded his people to "welcome the foreigner." As RUF ministers represent *the church going to the campus*, RUF-International represents *the church welcoming the nations and equipping kingdom ambassadors*. Our RUF-I campus ministers train and partner with individuals, churches, and Presbyteries to:

- Welcome scholars from all nations through deed ministries of Biblical hospitality
- Explore the gospel of Christ with internationals through Word ministries like investigative Bible study.
- Equip internationals to become servant-leaders for God's global kingdom.

RUF-I now serves 11 USA campuses. We pray for many more opportunities to lead the PCA onto a contemporary, cost-effective world mission field.

REFORMED UNIVERSITY FELLOWSHIP GLOBAL

Reformed University Fellowship Global (RUF-G) partners with MTW and other mission agencies to establish RUF ministries on campuses around the world. To date, these partnerships have established ministry relationships in Peru, Greece, Mexico, Prague, and Spain. A new RUF-G work is planned this year for Bogota, Colombia.

Hundreds of RUF students have served on mission trips with their RUF campus ministry, both domestically and abroad through Mission to the World.

MINISTRY DISTINCTIVES

Weekly large group, small groups, and one-on-one staff-student meetings provide the structure for campus ministry. Each kind of meeting is essential in ministering to college students. In large group meetings the truth is taught through preaching the good news of Jesus and corporate worship. Small groups focus on study, prayer, and fellowship, and many are led by junior and senior students, under the direction of the campus minister and interns. One-on-one meetings between students and staff members offer in-depth discipleship, evangelistic encounters, and accountability in trust-confidence relationships, as well as counseling. RUF emphasizes the development of a biblical world-and-life view. As students learn to think biblically, they will make a lasting difference in the Church and the world. A key distinctive of RUF is its connection to the Church. Through exhortation by their campus minister, attendance with friends at local churches, involvement in campus community, and exposition of Biblical truth, college students learn to love the Church and develop a lifelong commitment to involvement with God's people. RUF provides a bridge maintaining (or establishing) connection to the Church as students make the transitions from home to college to work and family life. RUF does not exist for the purpose of perpetuating a campus ministry, but in order to grow the church.

CAMPUS INTERNS

Launched in 1980, the Intern Program has trained over 700 interns. In the last 25 years the program has grown at a rate of 13% per year. Nearly 130 young men and women (all recent college graduates) are currently working directly with a campus minister to receive on-the-job-training in evangelism, small group leadership, and one-on-one ministry. While interns minister to college students, they also participate in a study program focusing on biblical and theological training. After their internship with Reformed University Ministries, interns move into both vocational ministry and the broader marketplace with a deepened understanding of God's Word and experience in His service. The campus intern, as well as campus staff, is equipped to be "an instrument for noble purposes, made holy, useful to the Master and prepared to do any good work" (II Timothy 2:21).

SUMMER CONFERENCE

The purposes of Summer Conference are: to provide solid Biblical exposition and teaching to equip students to better understand and live the Christian life;

to offer teaching, training, and equipping in skills related to reaching others for Christ; and to provide fellowship and fun among Christians from over 100 college and university campuses.

Reformed University Ministries' thirty-third Summer Conference was held the weeks of May 5-10, May 12-17 and May 18-23 2014, in Panama City Beach, Florida. Students and staff from across the country gathered at the beginning of the summer for clear exposition of God's Word, prayer, seminars, and fellowship. Ricky Sessions, Senior Pastor, Independent Presbyterian Church, Memphis, TN; Scotty Smith, Preacher in Residence, West End Community Church, Nashville, TN; and John Stone, Assistant RUF Coordinator were the speakers.

Summer Conference addressed the topic of Justification, one of the principles of RUF Philosophy of Ministry. The Summer Conference schedule included back to back large group meetings in the evening, free time in the afternoon, and seminars in the mornings. Reformed University Ministries Campus Ministers and staff led a variety of seminars covering both theological and practical topics.

Our 34th Summer Conference will be held for three weeks again in 2015: May 4-9, May 11-16, and May 17-22, addressing the topic of Sanctification. Speakers for these weeks will be Leo Schuster, Brian Habig and Ricky Jones.

WIVES RETREAT

Almost 70 wives of RUF ministers met in Atlanta the weekend of January 15-18, 2015, for a retreat to enjoy fellowship, encouraging teaching, and connection. Sessions were led by Tami Resch (pastor's wife from Walnut Creek PCA in Columbus OH), Ruth Ann Batstone (counselor with Serge) and Abby Hutton (women's director at Walnut Creek PCA).

These wives returned to their homes refreshed and ready to aid in the ministry of God's word on the campus and the pursuit of His call.

STAFF TRAINING

In 2015 our training for field staff will include orientation for new interns and new campus ministers and our normal training in July and December. July training will be in Atlanta and December training will be in Denver. This training is where we work out the distinctives of the ministry and

provides philosophical, practical, and reflective instruction to RUF campus ministers, interns, and staff. We will be hearing from John Cox this summer on marriage and family life as a pastor and in December we hope to have the Rev. Rankin Wilborn to talk to us about preaching into today's world.

RUF CAMPUS MINISTER ASSESSMENT

In December of 2006, RUF held its first Campus Minister Assessment. Since that time, Assessment has been held twice a year, in February and July. During Assessment, candidates are interviewed by former and senior RUF ministers and some of their wives. The prospective campus ministers complete a personality profile, preach and demonstrate small group leadership, and engage with assessors in a marriage and family interview, along with other activities designed to help RUF evaluate each applicant. We assess approximately 25 candidates a year.

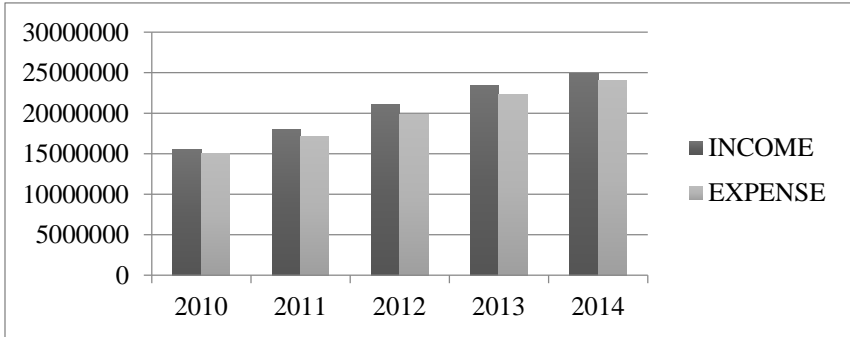
GROWTH

2014 was another year of growth as RUF partnered with presbyteries to start 11 new campus ministries on the following campuses: James Madison, Delaware State, University of Akron, East Carolina University, Columbia University, MIT, Prague Czech Republic, Boston University, University of Southern California, Auburn University (RUF), and Southern Methodist University (RUF). This growth placed RUF ministries on over 125 campuses in 42 states and in 60 Presbyteries.

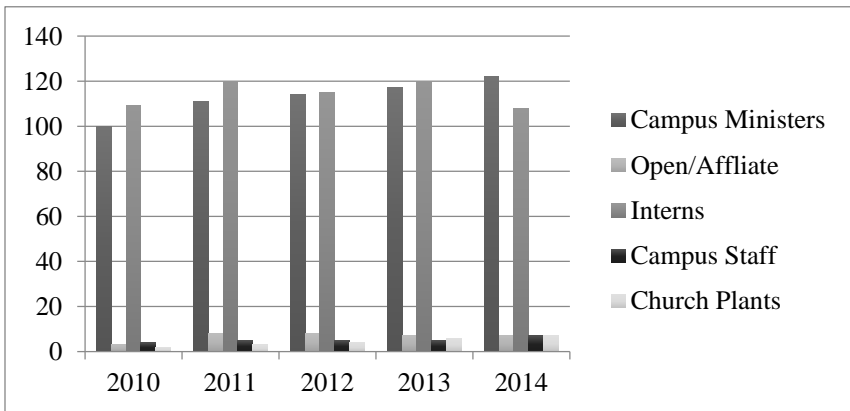
Reformed University Fellowship continues to grow with five ministries scheduled to begin in 2015: University of California – Irvine, Florida Gulf Coast, University of North Carolina – Wilmington, University of Delaware, Penn State (RUF).

APPENDIX K

**INCOME GROWTH vs. EXPENSES YEAR TO YEAR
OVERALL MINISTRY**



**HEADCOUNT GROWTH
OVERALL MINISTRY**



RUF'S VISION FOR THE CHURCH

Currently over eighty former RUF Campus Ministers are serving our church as church planters, pastors, associate pastors, assistant pastors, and denominational staff. Thousands of RUF Alumni are serving in the church enforcing the fact that RUF is not just about perpetuating campus ministry but about enriching the Church. We have also added a church planting track to our staff training for former RUF campus ministers who are now planting churches as well as current campus ministers who are interested in church planting.

CONCLUSION

God is at work through the ministry of RUF. RUF strives to engage culture and carry out the kingdom priorities of the Church. God brings together students and ministers from many different walks of life to accomplish His purposes. Each person influenced by Reformed University Ministries will in turn influence many other people in the course of his or her life. The Church is strengthened as students learn to love and seek out the Church, and are trained to serve as future church leaders.

RECOMMENDATIONS

1. That the General Assembly approve the minutes of the meetings of the Committee on Reformed University Ministries for September 30, 2014 and March 17, 2015.
2. That the General Assembly adopt the financial audit for Reformed University Ministries for the fiscal year ending December 31, 2014, by Carr, Riggs & Ingram, LLP.
3. That the General Assembly approve the proposed 2016 budget of Reformed University Ministries.
4. That the General Assembly receive as information Attachments 1, 2, 3, 4, and 5, beginning on p. 307. [Note: for Attachment 5, RUF Campus Minister Reports, see 2015 Commissioner Handbook, pp. 821-935.]
5. That the General Assembly re-elect TE Thomas K. Cannon as Coordinator of Reformed University Ministries for the 2015/2106 term and commend him for his faithful service.

Attachment 1

**RUF Report to the General Assembly
Affiliated Committees, Campuses, Staff and Total Funds Dispersed**

The Committee on Reformed University Ministries provides support services to Presbyteries whose campus ministries are affiliated with Reformed University Ministries. The Presbyteries receiving services make a contribution toward their cost. Presbyteries and their affiliated committees are completely responsible for the funding of ministries within their area and for determining the budget of each ministry. Reformed University Ministries receives and disburses funds only as directed by the Presbyteries.

From January 1, 2014 to December 31, 2014, Reformed University Ministries received \$24,946,680 and disbursed \$24,084,249 for campus ministers and interns as directed by presbyteries and their Affiliated Committees. The funds are received for particular ministries, which are the responsibility of a presbytery as noted below. The responsible body receives an audit report of its funds.

REFORMED UNIVERSITY MINISTRIES
ENTIRE MINISTRY BUDGET - FOR INFORMATION ONLY

	2011	2012	2013	2014	2015 Budget	2016 Proposed Budget
INCOME						
Campus Ministers	\$ 12,958,612	\$ 14,365,149	\$ 16,105,535	\$ 17,350,534	\$ 16,605,000	\$ 20,278,482
Interns	3,078,440	3,702,560	4,034,068	4,012,956	4,420,000	4,819,500
Campus Staff	201,927	203,779	183,812	297,246	294,000	378,000
Church Planting	414,047	604,639	887,865	1,036,908	1,430,000	1,332,000
General Fund	678,743	866,572	1,018,333	1,077,332	1,307,259	1,195,275
Ministry at Large*	603,537	1,475,821	1,176,951	1,171,704	999,829	1,171,704
TOTAL INCOME	\$ 17,935,306	\$ 21,223,520	\$ 23,406,564	\$ 24,946,680	\$ 25,056,088	\$ 29,174,961
EXPENSE						
Campus Ministers	\$ 11,109,259	\$ 12,429,610	\$ 13,669,467	\$ 14,680,466	\$ 14,821,500	\$ 18,200,800
Interns	2,585,430	3,075,106	3,365,335	3,405,715	3,718,000	4,054,050
Campus Staff	147,625	242,452	239,516	352,759	247,800	318,600
Church Planting	367,878	494,057	773,967	960,453	1,364,000	1,272,600
General Fund	2,299,281	2,924,257	3,321,400	3,658,772	3,904,959	4,157,207
Ministry at Large*	595,104	739,564	999,829	1,026,004	999,829	1,171,704
TOTAL EXPENSE	\$ 17,094,577	\$ 19,964,346	\$ 22,369,514	\$ 24,084,259	\$ 25,056,088	\$ 29,174,961
NET CHANGE BEFORE TRANSFERS						
Campus Ministers	\$ 1,849,353	\$ 1,935,539	\$ 2,436,068	\$ 2,670,069	\$ 1,783,500	\$ 2,077,682
Interns	493,010	627,454	666,732	607,241	702,000	765,450
Campus Staff	54,302	(33,673)	(55,704)	(55,613)	46,200	(59,400)
Church Planting	46,169	110,582	113,898	76,455	66,000	59,400
General Fund	(1,620,538)	(2,057,685)	(2,303,067)	(2,581,440)	(2,597,700)	(2,961,932)
Ministry at Large*	18,433	676,957	177,123	145,610	-	0
TOTAL NET CHANGE BEFORE TRANSFERS	\$ 840,729	\$ 1,259,174	\$ 1,037,050	\$ 862,422	\$ -	\$ -
SUPPORT SERVICE TRANSFERS						
Campus Ministers	\$ (1,034,200)	\$ (1,116,175)	\$ (1,716,405)	\$ (1,836,831)	\$ (1,783,500)	\$ (2,077,682)
Interns	(452,350)	(549,200)	(622,575)	(600,300)	(702,000)	(765,450)
Campus Staff	(14,400)	(19,800)	(17,700)	(34,875)	(46,200)	(59,400)
Church Planting	(17,900)	(20,875)	(36,150)	(42,900)	(66,000)	(59,400)
General Fund	1,618,950	1,705,950	2,392,930	2,523,906	2,597,700	2,961,932
TOTAL SUPPORT SERVICE TRANSFERS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

MINUTES OF THE GENERAL ASSEMBLY

REFORMED UNIVERSITY MINISTRIES
ENTIRE MINISTRY BUDGET - FOR INFORMATION ONLY

	2011	2012	2013	2014	2015 Budget	2016 Proposed Budget
INTERNAL TRANSFERS*						
Campus Ministers	\$ (84,211)	\$ (131,844)	\$ (176,111)	\$ (118,872)	\$ -	\$ -
Interns	(24,293)	68,848	15,014	7,781	-	-
Campus Staff	44,121	(18,807)	72,631	82,150	-	-
Church Planting	14,400	(13,407)	(16,300)	(22,090)	-	-
General Fund	104,880	120,054	106,635	(73,681)	-	-
Ministry at Large*	(54,897)	(29,844)	(1,989)	124,912	-	-
TOTAL INTERNAL TRANSFERS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
NET INCREASE/DECREASE						
Campus Ministers	\$ 730,942	\$ 687,620	\$ 543,952	\$ 714,366	\$ -	\$ -
Interns	16,367	147,102	61,171	5,722	-	-
Campus Staff	84,023	(70,280)	(773)	(8,238)	-	-
Church Planting	42,669	79,500	61,568	11,465	-	-
General Fund	3,192	(231,781)	196,398	(131,415)	-	-
Ministry at Large*	(36,464)	647,113	175,134	270,522	-	-
TOTAL NET CHANGE AFTER TRANSFERS	\$ 840,729	\$ 1,259,174	\$ 1,037,050	\$ 862,421	\$ -	\$ -

Attachment 2

Presbytery Committees and Campus Staff

PRESBYTERIES

**Alabama Joint Committee on
Campus Work (Evangel, Southeast
Alabama, and Warrior, Providence,
Gulf Coast*)**

*Florida Cooperative

Catawba Presbytery

Central Carolina Presbytery

CAMPUS AND STAFF

Alabama A&M University

TE Roy Hubbard

Auburn University & RUF

TE Wes Simmons

TE Matthew DeLong (RUF)

Birmingham Southern College

TE Tom Franklin

Jacksonville State University

TE Grant Carroll

Samford University

TE Matt Terrell

University of Alabama

TE Ryan Moore

**University of Alabama -
Birmingham**

TE Adam Venable

**University of Alabama -
Huntsville**

TE Reid Jones

University of South Alabama*

RE Lanier Wood

Davidson College

TE Sid Druen

Johnson & Wales University

TE Michael Whitham

**University of North Carolina -
Charlotte**

TE Heath McLaughlin

MINUTES OF THE GENERAL ASSEMBLY

Central Georgia/Savannah River Joint Committee (Central GA, Savannah River)	Georgia Southern University TE Ro Taylor Mercer University TE Elliott Everitt Savannah College of Art and Design TE Soren Korenegay
Central Indiana Presbytery	Indiana University TE Brad Tubbesing Purdue University TE Curtis McDaniel
Chesapeake Presbytery	John Hopkins University Vacant
Chicago Metro Presbytery	Northwestern University TE Luke Miedema
Eastern Carolina Presbytery	Duke University TE Crawford Stevener East Carolina University TE Tom Hart North Carolina State University TE Chuck Askew University of North Carolina - Chapel Hill TE Simon Stokes University of North Carolina - Wilmington Open
Eastern Pennsylvania Presbytery	Lehigh University TE Scott Mitchell

**Florida Joint Committee on
Campus Work (Central Florida,
Gulf Coast, North Florida,
Florida, Southern Florida, and
Southwest Florida)**

Florida State University
TE David Story
Florida Gulf Coast University
TE Lucas Tanner
University of Central Florida
TE Lee Wright
University of Florida
TE Tim Carper
University of North Florida
TE Tommy Park
University of South Florida
TE Jeff Lee

Heartland Presbytery

Kansas State University
TE Jon Dunning

Heritage Presbytery

Delaware State (HBCU)
TE Daryl Whattley
University of Delaware & RUFIAffiliate
TE Nick Owens
TE Rick Gray (RUFIAffiliate)

Houston Metro Presbytery

Rice University
TE Juan Carlos Martinez
University of Houston
TE Blake Arnoult

Iowa Presbytery

University of Iowa
Vacant

Metro New York Presbytery

City Campus Ministry
TE Michael Keller
Columbia University
TE Eric Lipscomb

MINUTES OF THE GENERAL ASSEMBLY

**Mid South (Covenant, Grace, and
Mississippi Valley)**

Belhaven University

TE Seth Starkey

Delta State University

TE Seth Still

Holmes Community College

Vacant

Jackson State University

TE Elbert McGowan

Mississippi College

TE Jeff Jordan

Mississippi State

TE Brian Sorgenfrei

Rhodes College

TE John Craft

University of Arkansas

TE Trey Bundrick

**University of Central Arkansas -
Hendrix**

College

TE Bradford Green

University of Memphis

TE Johnathan Keenan

University of Mississippi

TE Jason Sterling

University of Southern Mississippi

TE Ben Shaw

University of Tennessee - Martin

TE Dawson Bean

Missouri Presbytery

University of Missouri

TE Ross Dixon

Washington University

TE SJ Lim

Nashville Presbytery

Belmont University

TE Kevin Twit

Middle Tennessee State University

TE Sam Taaffe

Tennessee Tech University

TE Jeff Wilkins

Vanderbilt University

TE Stacey Croft

Western Kentucky University

TE Fritz Games

**North Georgia Joint Committee
(Georgia Foothills, NW Georgia,
Metro Atlanta)**

Emory University

TE Steven Maginas

Georgia Tech & RUFU Affiliate

TE Michael Phillips

TE Tracey West (RUFU)

Kennesaw State University

TE Wes Calton

**University of Georgia & RUFU
Affiliate**

TE Justin Clement

TE Jeff Thompson (RUFU)

North Texas Presbytery

Baylor University

TE Way Rutherford

Oklahoma State University

TE Shane Hatfield

**Southern Methodist & RUFU
Affiliate**

TE James Madden

TE Chris Morrison (RUFU)

Texas Christian University

TE Ryan Anderson

Texas Tech University

TE Steve Percifield

University of Northern Texas

TE Matt Odum

MINUTES OF THE GENERAL ASSEMBLY

**North Texas Presbytery
(continued)**

University of Oklahoma
TE Justin Westmoreland
**University of Texas - Tyler/
Tyler Junior College**
TE Dan Smith
University of Tulsa
TE Brent Corbin

Northern California Presbytery

Stanford University
TE Britton Wood
University of California - Berkeley
TE Brent Webster
University of Utah
TE Bryce Hales

**Northern New England
Presbytery**

University of Vermont
TE John Meinen

Ohio Valley Presbytery

University of Kentucky
TE Johnathan Davis
University of Louisville
Vacant

Ohio Presbytery

University of Akron
TE Nate Bower

Pacific Presbytery

University of California - Irvine
TE Chad Brewer
**University of California - Los
Angeles**
TE Joe White
**University of California - Santa
Barbara**
TE Jaimeson Stockhaus
University of Southern California
TE Alex Watlington

APPENDIX K

Pacific Northwest Presbytery	Boise State TE Brian Frey University of Oregon Open Campus University of Washington TE Drew Burdette
Piedmont Triad Presbytery	Wake Forest University TE John Bourgeois
Pittsburgh Presbytery	University of Pittsburgh TE Derek Bates
Platte Valley Presbytery	University of Nebraska TE Brian Brown
Potomac Presbytery	George Mason University RUFIAffiliate TE Matteson Bowles University of Maryland TE Chris Garriott
Rocky Mountain Presbytery	Colorado State University TE Ryan Hughes US Air Force Academy TE Jim Covey
Siouxlands Presbytery	University of Minnesota Vacant
South Carolina Joint Committee on Campus Work (Calvary, Fellowship, and Palmetto)	Anderson University TE John Boyte Clemson University & RUFIAffiliate TE Stephen Speaks TE Rick Brawner (RUFIA)

MINUTES OF THE GENERAL ASSEMBLY

**South Carolina Joint Committee
(continued)**

College of Charleston
TE Danny Clark
Erskine College
TE Paul Patrick
Furman University
TE David Ely
University of South Carolina
TE Sammy Rhodes
Winthrop University
TE Mark Ashbaugh
Wofford University
TE David Fisk

South Texas

Texas A&M University & RUFIAffiliate
TE Ben Hailey
TE Jason Pickard (RUFIAffiliate)
Texas A&M University Corpus Christi
TE Paul Miller
Trinity University
TE Michael Novak
University of Texas - Austin & RUFIAffiliate
Vacant
TE Bojan Dragicevic (RUFIAffiliate)

Southern New England Presbytery

Boston University
TE Nathan Dicks
Brown University/Rhode Island School of Design
TE Eddie Park
Harvard University
TE Jeremy Mullen
Michigan Institute of Technology
TE Solomon Kim

APPENDIX K

Southern New England Presbytery (continued)	University of Connecticut TE Lucas Dourado Yale University Vacant
Southeast Louisiana Presbytery	Louisiana State University TE Ande Johnson Tulane University TE Will Tabor
Southwest Presbytery	New Mexico State University TE Ben Coppedge
Susquehanna Valley Presbytery	Millersville University TE Trip Beans Pennsylvania State University & RUF1 Affiliate TE Joe Dentici TE Richard Smith
Tennessee Valley	Carson Newman University TE Cam Smith Covenant College Vacant University of Tennessee - Chattanooga TE John Mark Scruggs University of Tennessee - Knoxville & RUF1 Affiliate TE Matt Howell TE Lee Ledbetter (RUF1)
Virginia Joint Committee on Campus Work (James River and Blue Ridge)	Christopher Newport University TE Dave Latham College of William and Marry TE Ben Robertson

MINUTES OF THE GENERAL ASSEMBLY

Virginia Joint Committee
(continued)

James Maddison University
TE Joe Slater
Liberty University - Lynchburg
TE Marc Corbett
University of Virginia
TE Shawn Slate
Virginia Commonwealth University
TE Peter Rowan
Virginia Tech
TE Andy Wood
Washington and Lee University
TE Lewis Lovett

Western Carolina Presbytery

Appalachian State University
TE Chris Horne
Western Carolina University
TE Brian Thomas

Westminster Presbytery

East Tennessee State University
TE Chad Smith

Wisconsin Presbytery

University of Wisconsin - Milwaukee
TE Mike Wenzler

MTW Affiliations

National Autonomous University of Mexico
Open Campus

World Harvest

Prague University
TE Cody Janicek

Attachment 3**Current Interns and Staff for 2014-2015 (116)****1st Year Interns: 57 (58)**

John Baber – Oklahoma University	Becca Mason –UCLA
Laura Ball - Northwestern	Lauren May – U of Arkansas
Ryan Berkompas – Belhaven	Jesse McCallister - Mercer
Alex Bosgraf – Boise State	Ellie McCardwell – Stanford
Nick Bratcher – Indiana University	Anna Grace McDermott– UNC Chapel Hill
Diana Castano – NC State	Davis Mooney – VA Tech
Jack Chambers – UTC	Martha Moseley Stainsby– Baylor U
Nolan Charboneau - USA	Megan Overzet – Indiana U
Cyril Chavis –JSU * part time	Jaimie Pastori – Winthrop U
Daniel Covert - Auburn	Tim Price – NYC, City Campus
Emily Snook Dahlquist –U of Tulsa	Jacob Roberts – William & Mary
Will Dallery - Vanderbilt	Caity Roberts – Oklahoma State U
Eric Disch – UNC Chapel Hill	Julia Rushing – UC Berkeley
Melanie Drake - USM	Mary-Ashley Seabrook – Birmingham So U
James Ensley – Texas A & M, RUF I	Anna Catharine Sedlak – U of Maryland
Stephanie Gardner – SCAD	Laura Sharrett - Emory
Heather Gargis – VA Tech	Annie Kate Shuler - Samford
Laura Gunnufsen – U of Memphis	Kristen Spink Thompson – Texas A & M
Matt Heiser - Trinity	Joel Stiling – UGA, RUF I
Alex Hill – U of Kentucky	Jared Strommen –USF
William Jacobson – U of Maryland	Katie Tison – College of Charleston
Allison Joffrion – U of North Texas	Sean Troxel – New Mexico State U
Jennifer Kent – U of AL - Huntsville	Julia van Vollenhoven – Colorado State U
Taylor King - LSU	Kelsey Vaughn –UT Knoxville, RUF I
Halston Kirkpatrick - UVa	Scott Vehaun – U of S. Carolina
Robert Knuth - UGA	Matt Walker - Vanderbilt
Hayden Lewis - Auburn	
Christian Lursen – Delta State	
Jennie Mackey – William & Mary	
Charles Marchman - TCU	
Katie Martin - Vanderbilt	

MINUTES OF THE GENERAL ASSEMBLY

2nd Year Interns: 44

Kelly Archerd -UGA
Will Barbour- U of South Carolina
Linnea Barnhart Keyton- Belmont
Chris Brearly – Clemson University
Mallory Brooks – Furman
Justin Burnam – Wake Forest
Tanner Crum – Furman
Franklin Davis – Wofford
Anthony Degani – MS State
Amanda DeYoung – U of Houston
Emily Dobbins – E. Tennessee State U
Caroline Dunklin – U of Mississippi
Franky Garcia – UCF
Alex Gottfried – UT Knoxville
Lauren Harris – Wake Forest
Mary Elizabeth Haynes - TCU
Kentra Hayworth – U of S. Carolina
Harrison Holbrook – U of Alabama
Ben Johnson – Erskine College
Wood Keyton - Belmont
Thomas Kuhn - Kentucky
Louis Lamb - UVA
Jacob Lee - VCU

Jordan Lohkamp – New Mexico
State U
Philip Mahaffey – Mexico
Graham Martin – U of Mississippi
Zach Meyer – NC State
Barr Overcast – Covenant College
Conrad Quiros – UCLA
Jonathan Richardson – Belmont
Todd Robinson – GA Southern
Carla Sanchez – Texas Tech
Patrick Sanders - Florida
Casey Seo - UCSB
Chris Shay – Brown University
Dana Skerry – New Mexico State U
Ben Spivey –Texas A & M,
Corpus Christi
Jess Springer - Stanford
Matt Statham – Penn State
Jackie Turnage - LSU
Cameron Umphrey - Minnesota
Kaylan Vanderlip – Erskine College
Caroline White – MS State
Scott Wilson – College of Charleston

3rd Year Interns: 5

Mary Hope Bray – Belhaven
Weston Duke – Rhodes
Marlin Harris – Emory
Teddy Hess - Stanford
Katherine Miller – NYC, City
Campus

Campus Staff: 6

Catherine Cook – College of William
& Mary
Amy Hudson – NC State/Meredith
Leslie Janikowsky – Rhodes
Sara Keller – NYC, City Campus
Ruth Martinez – Mexico
Callie Norris Miller–RUF Lynchburg

Part Time Interns: 4

Cyril Chavis – Jackson State U
(*First Year*)
Terry Dykstra – GA Tech

Carly Morrow – UT Chattanooga
Latasha Allston – Jackson State U

Attachment 4

**NATIONAL STAFF
REFORMED UNIVERSITY MINISTRIES**

National Coordinator, Tom Cannon
Assistant to the Coordinator, Belinda Day Owenby
Assistant Coordinator, John Stone
Assistant to the Assistant Coordinator, Emily Larsgaard
RUFU Coordinator, Al LaCour
Southwest Area Coordinator, Keith Berger
Assistant to Southwest Area Coordinator, Cynthia Hebert
Southeast Area Coordinator, JR Foster
Assistant to Southeast Area Coordinator, Lizzie Morrison
Northeast and MidWest Area Coordinator, David Green
Assistant to Northeast and MidWest Area Coordinator, Adriel Adams
TN, KY, IN, IL, MO Area Coordinator, Brent Harriman
Mid-South Area Coordinator, Les Newsom
Assistant to Mid-South Area Coordinator, Laura Wofford
NC, VA Area Coordinator, John Pearson
West Coast Coordinator, Pat Roach
Director of Internship, Mitch Gindlesperger
Intern Administrator, Emily, Craft
Campus Staff Oversight, Casey Cockrum
Director of Ministry Advancement, Kevin Teasley
HR/Donor Services Manager, Michelle Stone
Development Associate, Amy Work
Development Associate, Jaymie Tomlinson
Director of Operations, Kathy Leedy
Business Manager, Dennis Shackelford
Accounting Manager, Cheryl Lundy
Accounting Associate, Courtney Hulteen
Accounting Associate, Kath Hill
Marketing Communications, Kirstin Spivey
Event Coordinator, Lynn Barry

APPENDIX L

REPORT OF RIDGE HAVEN TO THE FORTY-THIRD GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

It is such a blessing to realize how the Lord is allowing us to minister to literally thousands of youth and their covenant families each year. In fact, almost 8,000 came to Ridge Haven last year, a 20% increase in guest visits. How thankful we are for how God is providing! As one board member stated at our fall Board meeting:

We are literally busting at the seams and what a great problem to have! To think that just five years ago we were thinking about closing. What a mighty God we have.

Summer Camp Season – Ridge Haven continues to expand our ministry with week and weekend camps and retreats. We served over 3,500 last summer! To see the joy and excitement on the faces of our campers as God works in the hearts of our children and youth is an amazing privilege.

Our summer campers were excited by the new cabin activity groups we began last summer where we divided the campers into groups based on their interests. This allows the campers to play, bunk, and build relationships with peers and counselors they can immediately relate to.

Year-Round Ministry – Summer is just one season of our ministry. As soon as summer ends, junior high, senior high, college groups, church youth groups, and church-wide groups of all kinds start coming every weekend until Thanksgiving. Last fall we served over 1,700 guests. Winter is fast becoming one of the busier seasons for us, with this past winter serving more than 1,400 guests. Our third annual Winter Retreat in January alone had over 450 guests this year. There is such a demand for this winter event that we added another session in February, Winter Retreat II, where we had over 350 people. As one youth leader told us: “Thank you for having a place where we can get these kids away from their hectic lives and the constant bombardment of Satan, and point them to Jesus.”

Our new “Quarter Life” conference, a long weekend especially designed for the 20 and 30’s age group of both singles and couples, hosted 150 at our first

event last April 2014. With special guest leaders for ministry and music we gave the future leaders of the PCA a spring event to help them grow in their faith and to make connections in the larger family of believers. We expect continued growth in the coming year.

While all this is exciting for us, what is even more exciting is that we believe that the resurgence here at Ridge Haven is another indicator of what is happening throughout the PCA. For years it has seemed like school and sports have been the center of family life rather than the church. This notion seems to be in flux, based on what we have seen at Ridge Haven. Churches more and more are focusing on ministering to our youth as a priority.

Ministry Contributions and Campus Improvements – Along with our incredible growth, we have seen overwhelming support from our ministry partners. This has allowed us to once again balance our budget, keep our camp and guest costs down, and invest heavily into improving and expanding our campus.

Over the last five years our income budget has gone from 1.2M to 1.8M last year. Due to some very generous pledges this year toward our new construction projects, we have submitted a 1.9M Operations Budget and a 600k New Construction Budget for 2016.

Last year we expanded our lake by 30% and added multiple docks and platforms. We continued the remodeling of our guest rooms, lounges, and cabins. Currently we are developing a 4.5 acre recreational complex alongside a stream in a previously undeveloped area of our 700+ acre campus. The complex will have a regulation size soccer field and sand volleyball court, a basketball court, a camping village, and a wooded playing field for our large group games.

Special Camps - We are excited that so many of your children and youth are taking advantage of the special General Assembly camp designed especially for those visiting Chattanooga this year with the availability of bus transit to and from Ridge Haven. We continue to offer our highly specialized “Brave Heart” camp for youth that are walking the journey of grief after the death of someone they love. And our ever changing “service project camps” are a more and more popular way to do a local short term missions project for the benefit of Ridge Haven and its long term future and ministry to the PCA, while enjoying a time of retreat and refreshment on our campus. Our inner city camp week remains a highlight of our year.

How You Can Help - Spread the word about the ministries at Ridge Haven. We want to continue to grow and share the Gospel with both young and old, and bring refreshment and revitalization to all who visit us. We are adding new amenities and updating our facilities to handle more guests, and our customer service approach to making each visit an experience not soon forgotten is making a difference. Indeed many of our guests are reserving their spot for the next year before they leave!

Summary – We are so thankful to the Lord and you, His Church, for allowing us to expand and improve our ministry. It is so exciting to be a part of this ministry and denomination where the Lord is allowing us to participate in His kingdom work so powerfully. We continue to praise Him and put our faith in Him as we seek to reach more and more youth and Covenant families for His kingdom. To God be all glory!

Recommendations:

1. That the Ridge Haven 2016 Budget and the 2016 New Construction Budget, as presented through the AC Budget Review Committee, be approved.
2. That the 2013 audit dated May 29, 2014, performed by Robins, Smith & Jordan, be received.
3. That the minutes of the Board of Directors of Ridge Haven be approved: February 3-4, 2014; April 28-29, 2014; and October 6-7, 2014.
4. That February 28, 2016, be a day our churches pray for the ministries of Ridge Haven.

Respectfully submitted,
Wallace Anderson, Executive Director

APPENDIX M

COOPERATIVE MINISTRIES COMMITTEE REPORT TO THE FORTY-THIRD GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

The Cooperative Ministries Committee (CMC) has been given several responsibilities by the General Assembly (*RAO 7-3*). The CMC:

- Considers matters referred to it by the Committees and Agencies of the General Assembly.
- Meets together to foster cooperative ministry among the Committees and Agencies of the General Assembly.
- Facilitates integrated long-range planning that supports progress toward the overall ministry and mission of the PCA.
- Establishes appropriate subcommittees from time to time.
- Sends appropriate recommendations to the chief administrative officers and their respective Committees and Boards from time to time.
- Monitors and evaluates standards for effectiveness for General Assembly Committees and Agencies.
- Serves as a forum to resolve issues of inter-agency cooperation, collaboration, or conflict.

The composition of the CMC is unique in that both the chairmen as well as the chief administrative officers of the General Assembly permanent Committees and Agencies are voting members. Additionally, the present Moderator of the General Assembly and the last five previous Moderators of the General Assembly serve as advisory members (*RAO 7-1*). The PCA Stated Clerk serves as clerk of the CMC. The present Moderator of the General Assembly serves as Moderator of the meeting(s).

ANNUAL MEETING OF COOPERATIVE MINISTRIES COMMITTEE

The Cooperative Ministries Committee of the General Assembly of the Presbyterian Church in America met January 14, 2015, in the MTW Building in Lawrenceville, Georgia, for its annual meeting as required by *RAO 7-4.a*.

Voting Members Present

AC Coordinator/Stated Clerk - TE L. Roy Taylor

AC Representative - TE Jerry Schriver

CC President – RE J. Derek Halvorson

MINUTES OF THE GENERAL ASSEMBLY

CC Chairman - RE Richard T. Bowser
CDM Coordinator - TE Stephen T. Estock
CDM Chairman – TE David L. Stewart
CTS President - TE Mark L. Dalbey
CTS Chairman – RE Walt Turner
MNA Coordinator - TE James C. Bland, III
MNA Chairman – TE Douglas C. Domin
MTW Provisional Coordinator - TE Lloyd Kim
MTW Chairman - TE Marvin J. (Mark) Bates
PCAF President - RE Randel N. Stair
PCAF Chairman - TE David H. Clelland
PCA RBI President - RE Gary D. Campbell
PCA RBI Chairman – TE Jonathan B. Medlock
RUM Coordinator - TE Thomas K. (Tom) Cannon
RUM Chairman – RE Scott P. Magnuson

Voting Members Absent

RH Executive Director - RE Wallace Anderson
RH President – RE Dan Nielsen

Advisory Members Present

TE Bryan S. Chapell – Moderator of the 42nd General Assembly
RE Bruce W. Terrell - Moderator of the 41st General Assembly
TE Michael F. Ross - Moderator of the 40th General Assembly
RE Daniel A. Carrell - Moderator of the 39th General Assembly
TE Harry L. Reeder, III - Moderator of the 38th General Assembly
RE Bradford L. Bradley - Moderator of the 37th General Assembly

Advisory Members Absent

None

Visitors

TE Marty Crawford – Member, Subcommittee on Making the PCA and the GA More Attractive to Younger Pastors and REs
RE Richard Doster – Editor, *byFaith* Magazine
Ms. Ellen Dykas - Member, Subcommittee on Role of Women in the PCA
Mrs. Sherry Eschenberg - AC Meeting Planner
TE Rod Mays – Member, Subcommittee on Role of Women in the PCA
Ms. Angela Nantz - AC Operations Manager
Ms. Michelle Odle - Member, Subcommittee on Role of Women in the PCA
TE John Robertson – AC Business Administrator
Ms. Jen Stegmann – Member, Subcommittee on Role of Women in the PCA

MATTERS DISCUSSED AND ACTIONS TAKEN

The CMC makes no recommendations directly to the General Assembly because the *Rules of Assembly Operations* stipulates that recommendations are made through the appropriate Committee or Agency (RAO 7-3.c; 7-6).

Child Protection

Each Committee and Agency reported that they have or are working on a Child Protection Policy in response to Overture 6 from the 2014 General Assembly. It was noted that each Committee and Agency should report through their own report to the General Assembly their child protection information.

Work on Prioritized Issues

Last year the CMC prioritized five issues and appointed subcommittees to explore these specific issues and present reports and recommendations at the next stated meeting. (See Attachment 1, p. 330, for rosters of the subcommittees.) The issues prioritized were:

- The role of women
- Homosexuality
- Rising generation of leaders
- Making the General Assembly more attractive to younger pastors and ruling elders
- Practicing diversity well

This year these subcommittees reported back, and a brief overview of their findings, in some cases preliminary, follows.

SUMMARY OF SUBCOMMITTEE REPORTS TO CMC

Role of Women

The subcommittee reported that they had discussed the importance of and possible means of giving women a greater voice and more visible roles in all levels of PCA church life. They recognized that both the OPC and the former RPCES have discussed proposals for constitutional changes to recognize deaconesses while maintaining the male-only governing roles of Teaching Elder (minister) and Ruling Elder. The subcommittee also noted that there is an allowable diversity of practice in PCA churches on the role of

women, ranging from women ministering to other women and children only, to women participating in all roles that do not require ordination. The PCA as a whole needs to discuss this issue, bringing scripture to bear on both history and the present culture.

This report was only preliminary, and the CMC granted the subcommittee's request to extend its report for another year.

Homosexuality

The subcommittee reported that one of the key issues facing the PCA, like many other evangelical denominations, is how best to minister to those who are sexually broken, particularly people who are sexually attracted to members of the same gender. The subcommittee, recognizing that we are all broken people living in a fallen world, discussed the PCA's response to issues of sexual expression, reviewing God's intentions for sexual intimacy, the origins of sexual brokenness, and recent developments in same-sex issues (in mainline denominations and in the political realm). (See Attachment 2, p. 331, for text of the subcommittee report.)

The CMC voted to continue the work of the subcommittee for another year, and allowed the subcommittee to revise and extend their remarks for the record.

Rising Generation of Leaders

The subcommittee reported on the need for the Committees and Agencies to develop succession planning for staff, committees, and boards. In particular they focused on how to cultivate and invite the younger generations of leaders into their work. Other topics of study connected to the work of the General Assembly-focused subcommittee, and those topics were deferred to that committee. Before the next stated meeting, this subcommittee hopes to broaden the scope of its focus to report back.

The CMC voted to continue the work of the subcommittee.

Making the General Assembly More Attractive to Younger Pastors and Ruling Elders

The subcommittee reported that they had used the 2013 AC subcommittee report on improving the General Assembly as a starting point for discussions.

During its research, the subcommittee consulted with a number of REs and TEs across the PCA and also received the results of a survey on the General Assembly conducted by the AC.

The CMC approved recommendations to be sent to the AC (Attachment 3, p. 334), to be considered along with recommendations from the AC subcommittee on the same issue. Any recommendations to the General Assembly will come through the AC (*RAO* 7-3.c, f; 7-5; 7-6; Article X).

Practicing Diversity Well

Recognizing this was only a starting point, the subcommittee looked toward promoting ethnic diversity in the PCA, in particular by offering six recommendations (Attachment 4, p. 336). The subcommittee had gathered statistics on ethnic diversity in the United States and also, with the help of an ethnicity study by Mission to North America (MNA), on ethnic diversity among PCA teaching elders.

The CMC approved the subcommittee's recommendations.

Attachment 1
CMC Subcommittee Rosters

At the January 22, 2014, meeting of the CMC, the Moderator appointed sub-committees “to explore specific issues in order to present reports and recommendations to the next stated meeting.” Membership of the subcommittees was as follows.

- **Role of Women in the Church**
 - TE Paul Kooistra (convener)
 - TE Stephen Estock
 - TE Rod Mays
 - TE Mike Ross
 - RE Gary White
- **Homosexuality**
 - TE L. Roy Taylor (convener)
 - TE Tom Cannon
 - RE Daniel A. Carrell
 - TE David H. Clelland
 - RE Bruce Terrell
- **Rising Generation of Leaders**
 - RE Derek Halvorson (convener)
 - RE Gary D. Campbell
 - TE Philip D. Douglass
 - RE Edwin C. Eckles
 - RE William B. French
 - RE Scott P. Magnuson
- **Practicing Diversity Well**
 - TE Harry L. Reeder III (convener)
 - RE Wallace Anderson
 - TE James C. Bland
 - TE Joseph L. Creech
 - TE Mark L. Dalbey
- **Making the PCA & the GA More Attractive to Younger Pastors & REs**
 - RE Bradford L. Bradley (convener)
 - TE Marty W. Crawford
 - RE Martin A. (Marty) Moore
 - RE Dan Nielsen
 - TE John W. Robertson
 - RE Randel N. Stair

The *RAO* 4-10 allows for non-members of a committee to be on a sub-committee. The chairman of a sub-committee must be a member of the committee.

Attachment 2
Report of the CMC Sub-Committee on Homosexuality
January 14, 2015

At the 2014 Cooperative Ministries Committee Meeting the CMC addressed key issues that the PCA, like many other evangelical denominations, face in ministering in the 21st century. One of those issues is the issue of sexual brokenness, particularly people who are sexually attracted to members of the same gender. We are all broken people living in a fallen world.

A PCA Response to Issues of Sexual Expression

The exclusiveness of salvation through faith in Christ alone and the Church's response to homosexuality may well be two of the most important issues of our day. As always the Church must interpret the trends of our times in light of the Bible rather than interpreting the Bible in light of the trends of our times. The Church is called to speak the truth in love (Eph. 4:15). In speaking the truth in love, we realize that we may well be misunderstood. When we speak the truth that sexual intimacy is biblically reserved only for heterosexual marriage, there will be those who think that it is unloving not to affirm all sorts of sexual behaviors. When we affirm that the Lord Jesus Christ graciously forgives all sorts of sins, even sexual sins, some may think we are not standing firmly enough for the truth.

God's Intentions for Sexual Intimacy

Throughout history the Church has always believed, taught, and confessed that God's intention for sexual intimacy was confined to heterosexual marriage between a man and a woman (Gen. 2:24; Matt. 19:5-6). The Bible, the Westminster Standards, and our *Book of Church Order* are explicit and clear on this issue (*WCF* 24-1; *WLC* 137-139; *BCO* 59). The biblical standard of sexual ethics is fidelity within heterosexual marriage or chastity outside of such a marriage. There is not a single biblical reference to homosexual activity in which such activity is divinely approved. In fact, when the Bible addresses homosexual activity, it is regarded as a sinful act (Lev. 18:22; 20:13; Deut. 23:17; Romans 1:18-32). Though several mainline denominations have condoned same-sex sexual relationships and re-defined marriage, the PCA maintains the biblical standards on marriage and sexual ethics.

The Origins of Sexual Brokenness

The Fall into Sin has affected our humanity in every aspect of our being. Thereafter, human beings were born spiritually dead, i.e. no longer in fellowship with God but separated from him. Just as physical death is the separation of the spirit/soul from the body (Gen. 35:18) so spiritual death is separation from God (Gen. 2:17; Rom. 5:12; Eph. 2:1-3). Our wills became rebellious. Our understanding became clouded. Our affections became distorted (Gen. 6:5; Ps. 58:1-5; Jer. 17:9; Rom. 3:10-23; 8:6-8). We became subject to physical abnormalities, all kinds of afflictions and physical deteriorations that eventually lead to death (Gen. 2:17; Romans 5).

All sexual sins, whether heterosexual or homosexual, have their root in original sin and total depravity. Moreover sexual desires and behaviors are complex and may be affected and shaped by a myriad of factors such as childhood experiences, positive and negative role models, sexual abuse, family life, abnormal hormonal levels, or unusual physical conditions.

Recent Developments in Same-sex Issues

Though violations of biblical sexual ethics have occurred throughout history, several factors have recently brought same-sex attraction to the fore. As a result of these wide-ranging and intense cultural pressures, most of the mainline American Protestant denominations have officially approved of same-sex relationships. Numerous civil courts have ruled same-sex marriage to be constitutional, and the matter was taken to the United States Supreme Court to decide on the constitutionality of same-sex marriage. So the Church's maintaining its biblical standards will increasingly be standing against the flow of the mainstream of American culture.

We offer the following wisdom for our members, officers, and churches:

1. Speak the truth in love. Speaking the truth requires that in our personal conversations, teaching, and preaching we clearly articulate not only that all sexual relations outside of heterosexual marriage are sinful actions, but that we trace these behaviors to the root cause of original sin.
2. Speak the truth in love. A common perception of evangelical Christians from those in the homosexual community is that Christians hate homosexuals. Just as the Church has ministered the gospel to women who have become pregnant out of wedlock and sought to help them either to develop Christian parenting skills or to provide adoption services, the Church should minister the gospel to those who struggle with same-sex attraction. Many in the homosexual community have

church backgrounds, but did not find the Church to be helpful as they struggled with same-sex attractions.

3. Recognize the complexity of same-sex attraction. There are some who deliberately choose behavior influenced by same-sex attraction. A significant number of homosexuals, however, state that they would have preferred to have been attracted to members of the opposite sex. It would be simplistic to assume that all homosexuals deliberately choose to be attracted to persons of the same sex.
4. Recognize that some, but not all, who struggle with same-sex attraction may be able, by God's grace, to become attracted to persons of the opposite gender and enter into a heterosexual marriage. Rosaria Champagne Butterfield is an example (see *The Secret Thoughts of an Unlikely Convert*). Such cases require patient Christians and a loving church ethos for transformations to occur.
5. Realize that some who struggle with same-sex attraction, due to a complex of factors, may never fully experience opposite-sex attraction and therefore are called to lifelong celibacy in order to practice sexual purity. Wesley Hill is an example of one who is committed to lifelong celibacy (see *Washed and Waiting, Reflections on Christian Faithfulness and Homosexuality*).
6. Due to the effects of the fall, there are people who have physical or also psychological characteristics that create and present utterly complex situations and cases.
7. Dealing with people in sexual brokenness will require some challenging pastoral care and discipline issues. The best of wisdom and knowledge afforded us by special and common grace must be used in responding to such issues. To this end we strongly commend that the study paper of 2011 by the RPCNA entitled *The Gospel & Sexual Orientation* to be read and studied by Teaching Elders and Sessions.
8. Realize that Christians who struggle with same-sex attraction may relapse. We should be prepared to deal mercifully with those "relapses" as we would with others.
9. The Church needs to avoid the Spiritual Museum model (perfect specimens who are on display) and practice the Spiritual Hospital model, (imperfect people who are in various stages of spiritual recovery).
10. One of the major problems people who struggle with same-sex attraction is loneliness. The Church needs to develop ministries to incorporate lonely people into the fellowship of the church.
11. Seek to learn from other evangelical churches and para-church ministries that have developed gospel ministries to homosexual persons.

Attachment 3
Making the General Assembly More Attractive
to Younger Pastors and Ruling Elders

KEY RECOMMENDATIONS

1. Improve the training and mentoring of new REs to include an understanding of their duties and responsibilities outside the local church:
 - a. Develop and utilize training materials that include an emphasis on both presbytery and GA activities and duties, and encourage participation in the government of the church.
 - b. Encourage TEs to bring REs to all presbytery meetings and to mentor the REs in how presbytery and GA function and impact the local congregation. Encourage REs to be responsible to report to their local churches about presbytery and GA issues and business.
 - c. Appoint an RE Advocate for each Presbytery to assist the nominating committee in encouraging REs to serve on presbytery and GA committees, to provide training for new REs especially at church plants, and to structure presbytery activities to make new REs feel welcome and connected at presbytery meetings.
 - d. Work with the Stated Clerk of each presbytery to gather and keep up to date a roster/database of active REs from each church to include them on presbytery e-mail communications.
 - e. Encourage each presbytery and local church to establish a financial scholarship program to assist in sending REs to GA.

2. Take steps to assimilate new REs at GA:
 - a. Special name tags/colors so first-timers can be easily identified.
 - b. First-timer orientation programs to introduce GA and make people aware of opportunities to learn, participate, and connect.
 - c. Well-promoted socials/mixers to introduce them to other first-timers, to PCA Committee and Agency staff, and to key PCA leaders.
 - d. Encourage presbyteries to coordinate their attendees so groups can travel together, and make plans for eating, fellowshiping, and attendance at GA events. Promote and communicate GA issues of relevance to those that attend GA and better allow their

APPENDIX M

understanding and preparation for participation. Promote sharing of best practices.

- e. Encourage PCA agencies to work with the AC to invite first-timers to events during GA to help them make connections and gather an understanding of our agencies and their activities.

STRUCTURAL RECOMMENDATIONS FOR GENERAL ASSEMBLY MEETINGS

1. Utilize electronic voting technology to shorten business sessions and improve the accuracy of votes.
2. Establish four to five recurring airline hub city locations to allow for longer term convention contracts to save costs while providing variety in location. Locations in the south, southeast, near north, mid-west, and near west, perhaps with two-year terms before moving.
3. Change the *BCO* (14-5) to increase the minimum for a GA quorum to 200 commissioners of whom half shall be REs.

Attachment 4
Practicing Diversity Well Subcommittee Recommendations

The CMC approved the following subcommittee recommendations:

1. We recommend that a strategy to communicate to the denomination as a whole, individual presbyteries, and church planting networks be developed and implemented containing the various resources as well as ethnic leaders presently available and assembled in the MNA/GA, along with existing strategies for ethnic evangelism, discipleship, and church planting.
2. We recommend that the current profile of ethnic diversity in the Teaching Elder leadership provided by the MNA/GA be considered in light of thanksgiving for the progress which has been made in recent years and for consideration of what yet needs to be done in light of the significant growth of ethnic diversity in North America which is outlined in a *USA Today* article (“Second Immigration Wave Lifts Diversity to Record High: Collision of Cultures, Languages and Politics Poses Perils and Promises,” Greg Toppo and Paul Overberg, © USA Today, October 23, 2014).

PCA TEACHING ELDER DIVERSITY – MNA ETHNICITY STUDY

- Total number of Teaching Elders in PCA 4416
(*2014 PCA Yearbook Reporting 2013 Statistics)
 - Total White Teaching Elders 3651, 82.6%
 - Total Korean Teaching Elders 656, 14.9%
 - Total African American Teaching Elders 51, 1.2%
 - Total Hispanic American Teaching Elders 32, .7%
 - Total Portuguese/Brazilian Teaching Elders 18, .4%
 - Total Haitian American Teaching Elders 8, .2%
3. We recommend that the GA Nominating Committee create a strategic focus to secure qualified ethnic Teaching and Ruling Elders for leadership positions in the PCA Committees and Agencies. While affirming the strategic thoughtfulness of the Nominating Committee regarding geographical representation in the GA leadership Agencies and Committees, a similar strategy promoting qualified ethnic leadership from the Asian, Hispanic, and African-American contingencies in the PCA is also needed.
 - An approved amendment was that, since the CMC may not make recommendations directly to the Assembly (*RAO* 7-6; 7-3 c.) the CMC asks the AC that the AC recommend to the General Assembly that *RAO* 8-4.b be amended by adding the following sentence at the

end of the paragraph: “Moreover, the Nominating Committee should make reasonable efforts to propose qualified nominees who reflect the ethnic diversity of the Church.” [Note: this recommended *RAO* change was referred to the AC for consideration and action].

4. In light of the need for exploring strategies to secure proper Teaching Elder credentials which affirm our standards of ministerial leadership for ordination, we recommend exploring and communicating how not only the extraordinary clause can be used from the *Book of Church Order* to achieve such an objective, but also how “equivalency seminary training” as affirmed in the *BCO* may be implemented for ethnic ministerial candidates (i.e. the recent MNA publication concerning theological education through LAMP, seminary programs that include hybrid and intensive courses, etc.).
5. We recommend encouraging a focused multiplication and mobilization of qualified ethnic ruling elders in local churches who will then be candidates for positions of leadership in the Presbytery, the General Assembly, and the various Agencies and Committees of the PCA.
6. We encourage forums and conversations at the local church, presbytery, and General Assembly levels that give opportunity for non-Anglo ethnic leaders to help Anglo leaders understand some of the challenges and opportunities they face in the PCA as well as ways that Anglos can remove obstacles and build bridges to value and support greater input and strategizing from non-Anglos in the overall missional advancement of the PCA.

APPENDIX N

REPORT OF THE INTERCHURCH RELATIONS COMMITTEE TO THE FORTY-THIRD GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

Membership

TE Paul Gilchrist, Chairman	RE James Richardson
TE Sang Young Park	RE Patrick J. Shields, Vice-chairman
TE E. Bruce O’Neil	RE Robert G. Sproul, Secretary
TE Richard Phillips, Alternate	RE Paul Richardson, Alternate
TE L. Roy Taylor, <i>ex officio</i> (RAO 3-2 j.)	
RE William Goodman, MTW Advisory	

Meetings

The Committee met twice via conference call.

- October 20, 2014
- April 6, 2015

The Work of the Interchurch Relations Committee (IRC)

- The PCA was formed in 1973 after its founding fathers regarded the formation of a new denomination to be a tragic necessity after decades of denominational renewal and reformation efforts had failed. One of the actions of the First General Assembly was to form a Subcommittee on Interchurch Relations under the Committee on Administration (*MIGA*, p. 24) as a means of living out our theology of the doctrine of the Church. The Subcommittee on Interchurch Relations was the entity that recommended to the General Assembly the historic “Message to All Churches of Jesus Christ throughout the World” (see www.pcahistory.org/documents/message).
- The early IRC was instrumental in the formation of the North American Presbyterian and Reformed Council (NAPARC) in 1974. The Assembly later underscored the importance of the PCA’s relationships with other Christians by elevating the subcommittee to Special Committee status. The IRC negotiated the Joining and Receiving plan with the Reformed Presbyterian Church, Evangelical Synod in 1982. The IRC was instrumental in the formation of International Reformed Fellowship in 1992 (mostly Presbyterian Reformed denominations in North, Central, and South America, India, and East Africa), which in 2000 was expanded

to become the World Reformed Fellowship (Reformed denominations, institutions, ministries, and individuals from six continents).

- The Interchurch Relations Committee is guided by the biblical teachings on the unity and mission of the Church and the PCA Constitution, particularly the *Westminster Confession of Faith* (Ch. 25, Of the Church; Ch. 26, Of the Communion of the Saints and Ch. 31, of Synods and Councils) and the *Book of Church Order* (1-7; Ch. 2; 14-1.1; and 14-1.2). The *Rules of Assembly Operations* (3-2 j.; 8-1) also guide the committee in its work.

Items Discussed

- Requests of several Presbyterian denominations in Pakistan for fraternal relations with the PCA. There are about seventeen Presbyterian denominations in Pakistan. The IRC is not familiar with each of those denominations. MTW will do research on this question and report back to the IRC so that the IRC can make more informed recommendations to the Assembly.
- Reference from the CMC regarding establishing corresponding relations with the Evangelical Presbyterian Church. The IRC is making a recommendation to the General Assembly this year.
- Request of the National Presbyterian Church of Mexico, with whom we have Assembly-level fraternal relations, to develop mutually beneficial, grass-roots ministry relationships with PCA Presbyteries, Church Planting networks, congregations, institutions, and individuals. The IRC is including that as an information item in its report.
- The 2014 meeting of the North American Presbyterian and Reformed Council, Hamilton, Ontario, November 11-13.
- The 2015 quadrennial meeting of the World Reformed Fellowship in Sao Paulo, Brazil, March 23-27, 2015.
- Format for Fraternal delegates to the General Assembly
- IRC hospitality for Fraternal delegates.
- Updating the list of denominations with which the PCA has either Fraternal Relations or Corresponding Relations.
- Types of relationships with newly formed evangelical denominations coming out of mainline denominations.

National Presbyterian Church of Mexico

- *The Presbyterian Church of Mexico (INPM) would like to work in mutually beneficial, grass-roots partnerships with PCA Presbyteries, networks, local churches, and individuals.* The National Presbyterian Church (INPM) is the largest Presbyterian denomination in North

America. For many years INPM had fraternal relations with the PCUSA. Previously the INPM not only had fraternal relations with the PCUSA but also sister relationships with the PCUSA on several levels, Presbytery to Presbytery, and congregation to congregation. Those relationships, though mutually beneficial in many respects, unfortunately had some unintended consequences of paternalism or economic dependency. In recent years the INPM severed their ties with the PCUSA due to unacceptable actions of the PCUSA General Assembly on matters of theology and polity.¹

- MTW has worked with IPNM from the 1970s. General Assembly Committees of the PCA (both MTW and MNA) have worked with INPM for decades both within Mexico and on both sides of the Mexico-USA border. MNA had a Border Ministry on the Mexico-USA border for a number of years. MTW now carries on that ministry on both sides of the USA-Mexican border. A major cooperative effort between INPM and MTW is in Monterrey in a Church Planting Center. The Monterrey Church Planting Center, now working with two PCA Church Planting Networks in Florida, is amenable to extending that assistance to PCA Presbyteries, additional networks, and churches in the Southwest to recruit, assess, train, and deploy Hispanic church planters in church planting efforts in the USA.
- The PCA and INPM have established fraternal relations on the General Assembly levels. INPM sent its President (Moderator) and Stated Clerk (General Secretary) to the 2014 PCA General Assembly. IRC chairman and former Stated Clerk, Dr. Paul Gilchrist (who is fluent in Spanish) attended the IPNM General Assembly in 2014. At that time INPM leaders reiterated their desire for grass-roots cooperative ministries with the PCA. At the October 20, 2014, IRC meeting, the committee asked the Stated Clerk to report to the Presbytery Clerks' Annual Meeting December 5-6, 2014, on the National Presbyterian Church of Mexico's desire for sister Presbytery relationships with PCA Presbyteries, networks, and congregations. At the World Reformed Fellowship General Assembly meetings in Sao Paulo, Brazil, March 23-28, 2015, members of the IPNM and the PCA delegations further discussed possible grass-roots level avenues of cooperative ministry. At the April 6, 2015, meeting of the IRC the committee instructed the Chairman and Stated Clerk to highlight this ministry opportunity in the IRC report to the General Assembly.

¹ The PCUSA's removal of the fidelity and chastity requirement for ordination and the definition of marriage.

- Since the Immigration Reform Act of 1965 removed immigration quotas, the world has come to America. The previously used description of missions as geographical, home missions and foreign missions, is obsolete. The present paradigm is intra-cultural as distinguished from inter-cultural (cross-cultural) missions. Hispanics (17.1% of US population) have replaced African-Americans (13.2% of US population) as the largest ethnic minority in the USA. Within the next decade there will be no Anglo majority in America. The USA will be a nation of minorities. Less than one percent of PCA congregations, however, are Spanish language churches. The PCA has only 32 Hispanic ministers (0.7% of PCA TEs). More effective PCA ministry to Hispanics in the USA and Canada is obviously a great need. The cooperation of IPNM and the PCA on grass-roots levels in planting Spanish-speaking churches in the USA is a great opportunity for mutually beneficial ministry.

Presbytery Clerks, Network leaders, or Sessions that are interested in grass-roots partnerships with The National Presbyterian Church of Mexico may contact (in English, they will translate there), the Rev. Amador López-Hernández, Moderator of the National Presbyterian Church. Communications should be sent, Attention: Moderator Amador Lopez, at asambleageneral@gmail.com or asambleageneral@prodigy.net.mx or alohe1@hotmail.com.

North American Presbyterian and Reformed Council (NAPARC)

- The North American Presbyterian and Reformed Council (NAPARC) was hosted by the Canadian Reformed Church, November 11-13, in Grimsby, ONT, Canada. The meeting was held at Covenant Canadian Reformed Church, with Rev. Peter Holtvlüwer chairing the event. Thirteen denominations attended and no Official Observer Church attended. TE Dr. Paul Gilchrist and RE Jim Richardson represented the Presbyterian Church in America.
- Each denomination gave a summary report of its previous year's statistics and major events or issues within their respective denominations.
- Some denominations within NAPARC are in communication with each other regarding the possibilities of ecclesiastical union. The 2015 Associate Reformed Presbyterian Church Synod will meet concurrently with the Reformed Presbyterian Church of North America Synod at Bonclarken, Flat Rock, NC, June 8-12, 2015. The Heritage Reformed Congregations Synod approved actions to pursue organic union with the Free Reformed Churches of North America and to enter into a correspondence relationship with the Reformed Church in the United States.

MINUTES OF THE GENERAL ASSEMBLY

- The possibilities of any of the NAPARC denominations seeking ecclesiastical union with the PCA appears remote, at least until after those denominations currently in conversation with each other result in definite decisions.
- The Korean American Presbyterian Church reported a concern that one of their largest churches had left the KAPC and joined the PCA. The KAPC procedures for a church leaving the denomination are more complex than the procedures of the PCA *Book of Church Order*. The procedures for a congregation's leaving the PCA are relatively easy (PCA *Book of Church Order*, chapter 25, especially 25-11). The KAPC was concerned that the procedures of the KAPC may not have been properly honored. After the meeting, the PCA Stated Clerk corresponded with the KAPC representative regarding the matter, stating that the pastor in question, his session, and congregation "think that they complied with the requirements of the KAPC's *Book of Church Order* in calling and conducting the congregational meeting and informing the KAPC Presbytery they understood to have jurisdiction concerning the congregational action. Evidently there was, in the least, misunderstanding of the requirements and inadequate communication among the parties involved. We regret that we have offended our KAPC brothers in this process. We hope that good relations between our two denominations may be maintained."
- The next meeting will be hosted by Église Réformée Du Québec, Quebec, QC, Canada; November 10-12, 2015. Displays will be under the purview of the host church. Dues will be \$700 per denomination. The Protestant Reformed Church in North America and the Bible Presbyterian Church will be invited to attend as observers. The officers for NAPARC 2015 are –

Chairman	Rev. Bernard Westerveld, ERQ
Vice-Chairman	Rev. Joel Overduin, FRCNA
Secretary	Rev. Ron Potter, RCUS
Treasurer	Rev. Maynard Koerner, RCUS

World Reformed Fellowship (WRF)

- The PCA delegation to the quadrennial General Assembly of the World Reformed Fellowship in Sao Paulo, Brazil March 23-28, 2015, included TE Paul R. Gilchrist, RE James C. Richardson, TE L. Roy Taylor, and TE K. Eric Perrin. TEs Gilchrist (chairman of the IRC) and Taylor (the PCA Stated Clerk) met with the President and General Secretary (Stated Clerk) of the National Presbyterian Church of Mexico to discuss their concerns to develop mutually beneficial grass-roots relationships

between our two denominations. Dr. Gilchrist retired from the Board of Directors. Our Stated Clerk was elected to another term on the Board of Directors and to chair a committee on denominational participation in WRF. Dr. Eric Perrin, a PCA minister, was re-elected as Chairman of the Board. Dr. Flip Buys, a minister of the Reformed Churches of South Africa, was elected as the new President.

- The Preamble to the WRF Statement of Faith states:

On March 31, 2011, the Board of Directors of the World Reformed Fellowship completed work on a Statement of Faith that was five years in the making. Why a new Statement of Faith? There were three guiding motives behind our work: 1) We wished to express accurately the common elements of the historic Reformed Confessions which we have used to define ourselves theologically - The Gallican Confession, The Belgic Confession, The Heidelberg Catechism, The Thirty-Nine Articles of Religion, The Second Helvetic Confession, The Canons of Dort, The Westminster Confession of Faith, the London Confession of 1689, and the Savoy Declaration; 2) We wished to bring that historic Reformed orthodoxy to bear on some of the critical issues facing the church of the 21st century - abortion, genetic manipulation, the nature of marriage, poverty, suffering, and oppression; and 3) We wished to include the voices of evangelical Reformed Christians from the entire world, in light of the fact that all of the historic Reformed confessions were written in Western Europe or Great Britain. It has never been and is not now our intention that our Statement of Faith *replace* any of the historic confessions. However, at the Fourth General Assembly of the WRF in Sao Paulo, Brazil, on March 26, 2015, the members of the WRF determined that the WRF Statement of Faith may stand alongside the historic confessions as one of those to which prospective members may subscribe.
- This WRF General Assembly gave final approval to the WRF Statement of Faith (see Attachment). The WRF had worked on the statement for several years. Some PCA ministers had expressed concerns that the section on Holy Scripture needed to be strengthened. The IRC communicated that to the WRF. The final version of the WRF Statement of Faith reflects that input when it says,

The Scriptures are God-breathed, having been written when men spoke from God, as they were carried along by the Holy Spirit. The Scriptures are God's Word and are completely

reliable. As originally given, they are without error in all that they affirm, a doctrine that has been termed ‘biblical inerrancy’ by many Reformed theologians. God superintended the work of writing them so that they are precisely what he intended them to be. Having chosen to use human beings, God did not override their humanity or dictate the Scriptures to them. They therefore display the personal history and literary style of each author and the characteristics of the period in which they were written, while remaining in every respect the Word of God himself.

- The full statement is available on the WRF web site in English, Spanish, French, Portuguese, Italian, Korean, and Afrikaans <http://wrfnet.org/about/statement-of-faith#Doctrine>.
- The Assembly should note that the WRF Statement of Faith does not replace or supersede the *Westminster Confession of Faith*, *Westminster Larger Catechism*, or *Westminster Shorter Catechism*, which are part of the Constitution of the PCA.
- The WRF Statement of Faith is an historic and significant document in that it was composed by theologians from several branches of the Reformed Tradition, it was composed by scholars from around the world, it is not uniquely Northwestern European, and it addresses issues that have arisen since the Reformation.

Common Ground Christian Network

For several years, with the approval and encouragement of the IRC, the Stated Clerk has attended some meetings of renewal groups emerging from mainline denominations that have formed new denominations such as the Anglican Church in North America, the North American Lutheran Church, the Evangelical and Reformed Congregational Churches, the Evangelical Presbyterian Church and the Evangelical Covenant Order of Presbyterians. There are also renewal groups of evangelicals still working some mainline denominations. They have formed a network now called the Common Ground Christian Network (CGCN) to share best practices for ministry and witness. The CGCN meets semi-annually. The IRC is being kept informed by the Stated Clerk. The IRC is informing the General Assembly concerning developments but is making no recommendation to the General Assembly at this time regarding CGCN.

Recommendations

1. That Fraternal Delegates, Corresponding Delegates, and Ecclesiastical Observers be welcomed and invited to address the General Assembly.
2. That visiting ministers be introduced to the General Assembly (*BCO* 13-3).

3. That the minutes of October 20, 2014, be approved without exception.
4. That the minutes of April 6, 2015, be approved without exception.
5. That the minutes of October 8, 2013, be approved without exception. (Due to an oversight, the IRC Committee of Commissioners which had reviewed the minutes did not report their action to the Forty-Second General Assembly).
6. That the minutes of April 10, 2014, be approved without exception. (Due to an oversight, the IRC Committee of Commissioners which had reviewed the minutes did not report their action to the Forty-Second General Assembly).
7. That the General Assembly approve the PCA's formalizing of Corresponding Relations with the Evangelical Presbyterian Church.

Rationale:

- The Evangelical Presbyterian Church emerged from mainline Presbyterianism in 1981 for many of the same reasons the PCA withdrew in 1973.
- The EPC patterned much of its denominational identity after the PCA.
- A primary difference between the PCA and EPC over the years has been that in EPC polity the ordination of women has been a local option for Sessions and Presbyteries which the EPC considers to be a secondary, non-essential article of faith.² The EPC's position of local option is a mediating position between the PCUSA position that women's ordination is mandated and the PCA position that women's ordination is prohibited.

² The Fourth EPC General Assembly adopted the statement:

The Evangelical Presbyterian Church does not believe that the issue of the ordination of women is an essential of the faith. The historic Reformed position on the scriptural doctrine of government by elders is believed to be that form needed for the perfecting of the order of the visible church, but has never been considered essential to its existence. The Westminster Confession of Faith makes it clear that the church catholic is sometimes more, sometimes less, visible according to the purity of the church at a particular time. Also, the purest churches under heaven are subject both to mixture and error. Nonetheless, in spite of such failures to be all God wants His church to be, the Westminster Confession of Faith affirms that, "...there shall always be a church on earth to worship God according to His will." Thus, while some churches may ordain women and some may decline to do so, neither position is essential to the existence of the church. Since people of good faith who equally love the Lord and hold to the infallibility of Scripture differ on this issue, and since uniformity of view and practice is not essential to the existence of the visible church, the Evangelical Presbyterian Church has chosen to leave this decision to the Spirit-guided consciences of particular congregations concerning the ordination of women as elders and deacons, and to the presbyteries concerning the ordination of women as ministers. It is in this context that the Evangelical Presbyterian Church states in its Book of Government, Chapter 6, titled "Rights Reserved to a Local Church" that "The local church has the right to elect its own officers" (6-2). This right is guaranteed in perpetuity. Finally, the motto of our church summarizes our stance: "In essentials, unity; in nonessentials, liberty; in all things, charity." *Adopted by the 4th [EPC] General Assembly June 1984.*

MINUTES OF THE GENERAL ASSEMBLY

- In 1988 the IRC members met with representatives of the EPC to discuss the EPC's request for fraternal relations with the EPC (*M16GA*, p. 377). The PCA and EPC exchanged ecclesiastical observers at their respective General Assemblies.
- In 1989 TE Rob Norris and TE Jeff Jeremiah of the EPC addressed the PCA Assembly (*M17GA*, p. 60). The IRC permanent committee recommended to the 17th General Assembly "That the PCA enter into fraternal relations with the EPC" (*M17GA*, p. 326).
- The 1989 IRC Committee of Commissioners offered a substitute recommendation that the PCA not seek "ecclesiastical fellowship" with the EPC but continue to exchange observers at General Assemblies, citing differences on allowance of women's ordination.³ The IRC CoC's recommendation was adopted (*M17GA*, pp. 59, 77).
- Since 1989 the EPC have exchanged observers at General Assemblies.
- Over the years the PCA and EPC have exchanged members, ministers, and churches.
- Over the years the PCA and EPC Stated Clerks have enjoyed cordial relationships.
- The PCA has contacts with the EPC through the NAE and WRF.
- In 2000 the 28th PCA General Assembly simplified our categories of ecclesiastical relationships to two: 1) fraternal relations, and 2) corresponding relations (*M28GA*, p. 514)⁴
- Our relationship with the EPC since 1989 has been tantamount to "corresponding relations." The recommendation of the IRC is essentially to formalize that existing relationship.

³ "That the PCA continue communications with the EPC by exchanging observers at national meetings, but that the PCA not seek a relationship of 'ecclesiastical fellowship' with the EPC under the current circumstances because of their irrevocable position providing for the ordination of women as ruling and teaching elders."

⁴ The approved recommendation was that the General Assembly establish two levels of relations with other denominations:

- Fraternal Relations – The General Assembly may maintain a fraternal relationship with other Presbyterian/Reformed denominations that are voting members of the North American Presbyterian and Reformed Council and with other such Churches with whom the General Assembly wishes to establish fraternal relations unilaterally. This would involve the exchange of fraternal delegates, exchange of General Assembly or General Synod minutes, communications on matters of mutual concern, and other matters that may arise from time to time.
- Corresponding Relations – The General Assembly may maintain corresponding relations with other evangelical Churches in North America or in other continents for exchanging greetings and letters of encouragement. This may include the exchange of official observers at the broadest assemblies, and communications on issues of common concern.

Attachment

Statement of Faith of the World Reformed Fellowship (English)

- I The Doctrine of God
- II. Evil and Sin
- III. The Person and Work of Christ
- IV. The Person and Work of the Holy Spirit
- V. God's Work of Salvation
- VI. The Christian Life
- VII. Holy Scripture
- VIII. The Church
- IX. Tradition
- X. Mission and Evangelism
- XI. Law and Ethics
- XII Eschatology

I. The doctrine of God

1. The identity of the Creator
We believe in one God, who is the creator, sustainer and ruler of everything that exists. By his eternal decrees he has established the universe and governs it according to his sovereign will. No being greater than he exists, and no being has the power to affect, modify or diminish his sovereignty over his creation.
2. The Creator and his Creatures
God communicates his presence and his power to all his creatures, but in particular to the human race, which he has made in his own image, both male and female. There is a basic equality of being between men and women but with differences, so that the callings of men and women are not interchangeable but complementary. Although there is no distinction of gender in God, he reveals himself to us essentially in masculine terms and his Son became incarnate as a male.
3. The self-revelation of the Creator to all human beings
God is a personal being and reveals himself in personal terms. In ancient times, he spoke to many different people in many different ways. His words were accompanied and his promises were fulfilled by actions that were signs of his power. In speaking to human beings, he revealed both himself and his purposes to them in the expectation that they would respond by obeying whatever he commanded them to do.

The natural order bears witness to the existence, power and majesty of its divine creator, so that no-one has any excuse not to believe in him. General revelation is the term used to describe those ways in which God reveals himself to all human beings without exception, in nature, in history and in conscience. General revelation is sufficient to make us aware of the existence and power of God and even of our responsibilities before him, but not sufficient to bring us to salvation. Special revelation is required because as fallen creatures we are spiritually blind and spiritually dead. True knowledge of God comes about when we are enabled by God to see and understand the truth of his self-revelation.

Because human beings are created in the image of the personal God, both God and human beings are personal. They think and communicate with one another in ways that can be expressed in human language. Because of this connection, human beings can come to a knowledge of both visible and invisible reality and can use concepts derived from the latter to develop and transform the former. As part of the visible creation, human beings live in interdependence with all other material creatures but because they are created in the image of God, they are conscious of their status and are able to look for meaning in, and exercise dominion over, the rest of the created order.

Human knowledge is personal and extends from an ability to acquire and catalogue factual details, to the capacity for analyzing them in order to come to an understanding of their deeper meaning and purpose. By virtue of this, human beings have a responsibility towards the creation which has been entrusted to them and must answer to God for the way in which they relate to it. Human knowledge is objectively limited by creaturely finitude and subjectively by a rejection of God which has led to a state of radical sinfulness. The objective ability to acquire knowledge and understanding remains in human beings despite their fall into sin, but the effect of that is so great that it is impossible for any human being or society to fulfil the creation mandate in the way originally intended by God.

4. The self-revelation of the Creator to his covenant people
God makes himself known more fully and completely to his covenant people, with whom he has established a special relationship. God reveals himself to them by his Spirit through his

Word, which is living (in Jesus Christ), written (in Holy Scripture) and spoken (in preaching).

God's revelation of himself in the Old and New Testaments is accurate and sufficient for human beings to know, love and serve him. However, such knowledge of God cannot be complete because there is much about God which cannot be known by us and there are some things that can be known by experience but cannot be fully expressed in human language. In himself, God is often so unlike any of his creatures that we can only speak of him by saying what he is not – he is not visible, not mortal, not comprehensible either physically or mentally. However, he has characteristics that human beings can recognize and express, and he has them to an absolute degree, in that he is all-knowing, all-wise and all-powerful. These characteristics are identifiable but they cannot be fully defined within the boundaries of human reason and logic. They can only be truly known and understood through personal relationship with God established by faith in the Lord Jesus Christ.

God spoke in a special way to Abraham, to whom he gave the promise that he would become the father of a great nation. He would be given a land and he would bring blessing to the whole world. These promises were renewed to his son Isaac and grandson Jacob, to whom the name of Israel was given. Through Jacob's descendants, Israel, the nation, became a special people whose historical destiny was to receive and transmit God's Word to the world, and to prepare for the coming of a divine Saviour. This Word was given through chosen servants and eventually it was preserved in the written texts that we now call the Hebrew Bible, or Old Testament. What was promised and foreshadowed in the Old Testament Scriptures was eventually fulfilled in Christ. While many of the prescriptions in the Old Testament, including temple worship and animal sacrifices, are no longer necessary, their spiritual principles have not been abolished. These remain valid for Christians, who have been united to the people of Israel on the basis of the faith that we share with Abraham. Christian believers form a family, the kingdom of God, which extends to the utmost limits of the world, and the preaching of the Christian gospel brings blessings to all who hear it and believe. Those who are ethnically Jewish, but who have not accepted Christ, have not received the blessings promised to their ancestors, but nevertheless retain a special place in the plan and purposes of God that will be fully revealed at the end of time. The church, therefore,

is under obligation to share the message of Jesus as Messiah, Saviour and Lord with the Jewish people. Their incorporation into the Christian church is on the same basis as non-Jews.

5. The Father, the Son and the Holy Spirit form a Trinity of equal persons.

In Jesus Christ, God reveals himself as a Trinity of persons, making Christianity unique among the monotheistic religions of the world. God is not a solitary monad, but a Trinity of Father, Son and Holy Spirit, who dwell in personal communion forever. It is because of this that human beings, who are created in the image and likeness of God, have a sense of their own personal identity and relationship with both God and other people. The individual distinctiveness inherent in personal identity, whether human or divine, is grounded in the distinctions of the three divine persons, who subsist eternally in the one God.

The Father, Son and Holy Spirit are all equally and fully God in their own right, and not by derivation, transfer or inheritance from the Father or anyone else. They share a common divine nature and because there is only one God, it is inadequate to claim to know one of the persons without knowing all three. The divine persons relate to each other in ways which are distinctive to each of them but which are all characterized by the common denominator of love. It is because the Father loves the Son that he has given him all authority in heaven and earth. It is because the Son loves the Father that he voluntarily sacrificed himself for us, so that we might live with him in heaven as the Father wants us to. It is because the Holy Spirit loves both the Father and the Son that he comes into the world, not to speak primarily about himself, but to bear witness to them and to bring their common life to us. Finally, it is because we too are persons, created in the image of God, that we can receive his love, relate to him in that love and manifest that love in all our personal relationships.

6. In the Old Testament God speaks in the person of the Father
In the Old Testament God speaks as one person, whom the New Testament equates with the Father of Jesus Christ, although the term 'Father' was not normally used to speak about God in Israel. However, it is clear that the God of the Old Testament is both sovereign and invisible in a way which is fully in agreement with the person of the Father as revealed to us by Jesus. The Father is the one

whose will Jesus (as the Son) has come to obey and fulfil and he is the one person of the Godhead who remains both permanently invisible and transcendent at all times. The Son and the Holy Spirit are not very extensively described in the Old Testament but they are eternally present in God and participate fully in all his acts, especially the great work of creation, and there are many references to the person and work of the promised Messiah, as well to the work of God's Spirit among the people of God and in the broader world.

7. God has revealed himself fully and finally in Jesus Christ
 God has spoken fully and finally in Jesus Christ, who has fulfilled the ancient covenant made with Israel and with all his elect. He is both prophet and Word, priest and sacrifice, king and kingdom. No further revelation of God is necessary because he is himself God in human flesh. In Jesus Christ God revealed himself as the Son who identified the first person as his Father and promised that after his departure he would send a third person, the 'other Comforter' whom the Scriptures call the Holy Spirit. It is therefore intrinsic to the teaching of Christ that there are three persons in the one God.
8. God reveals himself to us in language we can understand
 Because God has condescended to use human language and because the person of the Son became a man, it is possible to speak about him in human terms. The first disciples could have described the physical appearance of Jesus, but did not do so. The New Testament does not give any specific encouragement to make pictures or statues of him, either as aids to worship or as reminders of his presence on earth. No picture or dramatic portrayal of Jesus has any authority in itself, and such things must never become objects of veneration or worship, but may be useful in other ways.

II. Evil and sin

1. The origin of evil
 God made the entire universe very good. God is not the author of evil, and his holiness is not compromised by its existence. Evil originated in the rebellion of Satan and some of the angels. It appears that pride was at the root of their fall. The fallen angels are called demons and are led by Satan. They oppose the work of God and seek to frustrate his purposes. Nevertheless God remains sovereign over the powers of evil and uses their actions to forward his plan of salvation. Demons are not to be worshipped or served in

any way. Their activity lies behind false religions and Satan blinds human minds to the truth.

2. Evil and humanity

Evil intruded into human life through the sin of the first human beings in the Garden of Eden. Adam is the ancestor of the entire human race and so every human being must suffer the consequences of his sin, which included a disordered world and physical death. Adam and Eve set themselves in the place of God, and gave their allegiance to Satan. Succumbing to the temptation of being like God has far reaching consequences. Robbing God of the glory due to him leads to the elimination of the distinctions established by him and involves transgression into the domain of the divine, the abrogation of the male-female distinctions ordained by God and the confusion between human beings and animals. By using that which is good for the wrong reasons, chaos, tension and suffering have appeared in the midst of human society.

3. The effects of sin in human life

Human beings join forces with supernatural agents who have brought about such horrific evils as genocide, the abuse of power, world wars, various types of terrorism, psychopathic killing, human trafficking, drug abuse and violence of all kinds. Without underestimating and undermining the significance of human beings, such outrageous forms of evil are propagated and orchestrated by demonic forces with the result that human beings can be divided, destroyed and brought below the level of animals in their thoughts and behavior. Evil is not only directed towards the destruction of creation and the image of God in the descendants of Adam and Eve, but also towards suppression of the church and the truth of God. Though demons do not multiply, nor can they be destroyed by humans, we are still called to resist the evil, injustice, oppression and violence that the demons use for their purposes, while awaiting and praying for the return of Jesus Christ, who will bring an end to all these things.

4. The universality of sin and its consequences

In Adam all die and death has spread to everyone because all have sinned. The whole human race is implicated in the fall and its consequences: sin, alienation, violence, war, illness, suffering and death. Spiritually speaking, all human beings are dead because they are in rebellion against God and cut off from his blessings. Although fallen human beings can discover many truths, they lack the

framework needed to understand them as aspects of God's truth. As sinners they refuse to accept the consequences of the truth that they do have, and instead suppress it by their wickedness. Bodily death is also at work in them until they return to the dust from which they were taken. Unless God graciously intervenes, spiritual death will become eternal death.

III. The person and work of Christ

1. The Glory of Christ

At the center of Christianity lies the person of Jesus Christ. His glory and greatness are such that to worship and exalt him is both the duty and the desire of every believer.

2. The incarnate Son of God has one divine person and two natures

The divine person of the Son of God, the second person of the Trinity, took on a complete human nature in the womb of the Virgin Mary and was born as the man Jesus of Nazareth. He now has two natures, one divine and one human, which remain whole and distinct in themselves but are at the same time united in and by his divine person. Because his divine nature, which he shares with the Father and the Holy Spirit, cannot suffer or die, the Son acquired a human nature in order to be able to pay the price of human sin and reconcile us to God. On the cross, it was the person of the Son, in his two natures, who suffered and died.

3. The incarnate Son of God is a true human being

As the incarnate Jesus of Nazareth, the Son of God became a true human being. He possessed a human mind and a human will, and he had a normal psychological make-up, while retaining his divine nature. He was tempted in the same way as any other human being, but did not fall into sin.

4. The incarnate Son of God was perfectly able to reconcile us to his Father

The man Jesus Christ was able to take our place on the cross and pay the price of our sin, not because of any natural or objective superiority to us but because he was perfectly obedient to his Father and therefore entirely without sin. In becoming sin for us, he could cancel our debt towards God without incurring any guilt that would have separated him from his Father. The redemptive work of Christ

secured the salvation of all who were chosen in him before the foundation of the world.

5. The nature of Christ's resurrection body

After two days in the tomb, Jesus of Nazareth rose again from the dead with a transformed but still recognizable human nature. His resurrection body was capable of transcending natural physical laws but still retained its own physical properties. In his ascension, that body was further transformed into the heavenly state which it still possesses and has been taken up into God. Human beings will be resurrected, not as Jesus was on the first Easter morning, but as he is now, in his ascended state.

IV. The person and work of the Holy Spirit

1. The Holy Spirit as a person of the Trinity

The Holy Spirit is involved in the work of creation and redemption along with the Father and the Son. In particular, the incarnate Son was conceived by the Holy Spirit, anointed with the Holy Spirit and empowered by the Holy Spirit to perform his public ministry on earth.

2. The work of the Holy Spirit in redemption

The Holy Spirit applies the Son's work of redemption to individual believers and unites them both to Christ their head and to one another. He is the agent of the adoption of believers into God's family and gives them the inner assurance that they have been chosen by the sovereign power of God. He helps, teaches, guides and leads believers in accordance with God's revealed will and character. He sanctifies believers by producing his fruit in them and he constantly intercedes for them in prayer to the Father.

3. The sending of the Holy Spirit at Pentecost

The coming of the Holy Spirit at Pentecost was the beginning of a new work of God in the life of believers, which led to the foundation of the Christian church. The extraordinary revelatory gifts given at that time were unique signs of the beginning of the messianic age and they may not be claimed automatically or required as decisive proof of God's power at work today. The continuing and diverse gifts of the Holy Spirit must be sought for in humility, according to his will and in order to glorify God in service for the common good of the church.

4. The Holy Spirit and spiritual revival

The power of the Holy Spirit continues to be manifested in special ways during times of spiritual revival which occur periodically in the life of the church. These times of awakening and spiritual refreshing further the expansion of God's kingdom by making people more conscious of their sinfulness and turning them to Christ in a new and deeper way. At such times, believers are reminded of the presence of the Holy Spirit as they become more aware of his working in their lives and of his gifts to them. Spiritual revival is especially effective in bringing God's people back to him by reforming the church, which is constantly in danger of going astray. Nevertheless, the work of the Holy Spirit which is evident at times of spiritual revival is always present in the church and believers must eagerly pray for his fruits and his gifts at all times.

5. The Holy Spirit and spiritual warfare

The Holy Spirit actively combats Satan and his demons and protects believers from them. The Holy Spirit delivers men and women from demon oppression and possession and equips them with the spiritual weapons they need to resist the power of the devil. The Bible forbids believers from dabbling with the forces of darkness and their works.

V. God's work of salvation

1. Common Grace

God exercises a common grace to all humanity as well as the special grace by which people enter into salvation. By this common grace, sin is restrained, sinful human beings receive blessings from God and they are enabled to do good things. This common grace provides a foundation for human society and enables work in the arts and sciences. It is the Holy Spirit who enables this work in the arts and sciences, thus cultural progress and human civilization are good gifts of God, made possible despite the fall of humanity into sin.

2. The call and election of God

God's call to human beings is to repent and believe. No one can respond to this call without the work of the Holy Spirit. Though many may aurally receive the message, or read it directly from the Bible, or indirectly in Christian literature, not all are chosen. Rather than abandon the human race in its fallen condition, God sovereignly and graciously elected some to eternal life. Only those whose hearts and minds are illumined by the Holy Spirit are empowered to accept the promised gifts of forgiveness of sins and acceptance with God.

3. The nature of regeneration

By the work of the Holy Spirit, a dead sinner receives life from God, and the implanting of that life results in a new orientation towards God and his righteousness. Only the Holy Spirit can bring about the change which produces holiness, without which none shall see God. While this regenerating work produces character changes, Christians are unique persons, for while they all possess the Holy Spirit, they are all different. What they share in common is the implanting of new life, which means that they are now in an indissoluble spiritual union with Christ. The New Testament expresses this by saying that Christians are 'in Christ,' that is, they become 'heirs of God and joint-heirs with Christ.' Because they are so united to Christ in whom are hidden all the treasures of wisdom and knowledge, they are complete in him. All Christian believers have the Spirit of Christ, and being in union with Christ also means that they are in a vital relationship with one another. They share a common salvation and have common goals and aspirations.

Effects of regeneration

God's work in regeneration needs no repetition. Having been justified by God, Christians display that change in status by a change in their spiritual condition. Conversion marks the conscious beginning of a new life so that believers seek to live in accordance with their new nature, with affections set on spiritual and eternal issues. At the heart of the new life are repentance and faith, which are bonded together as the expression of conversion.

5. Faith

The grace to believe is the gift of God. Faith, then, is an act of receiving the blessings of salvation by personal belief in, and commitment to, Christ the Saviour. This faith is the instrument by which divine revelation and all the promised blessings are grasped, received and enjoyed. It is a conviction that the Bible's message is true and that personal appropriation of Christ's merits and work is essential. True faith rests on its object, Christ Jesus, and he is embraced as Saviour, and by an act of committal the soul rests on him alone for salvation.

6. Justification

Justification is the act of God which follows effectual calling by the Holy Spirit and the sinner's consequent response of repentance and faith: 'whom he called, these he also justified.' In justification God

declares sinners to be righteous in his sight, regarding their sins as forgiven and counting the righteousness of Christ as belonging to them. Justification is not a pretense on God's part that sinners are righteous when in fact they are guilty. For justification to be real and consistent with the holiness of God, it must have a meritorious ground. A real righteousness must exist for God to be righteous in his declaration of justification. Sinners are justified on the basis of a righteousness supplied by another, the righteousness of the Lord Jesus Christ which is counted as belonging to them. This imputation of the righteousness of Christ is fundamental to the Christian faith.

7. The righteousness of Christ is the basis of our justification
The righteousness of Christ comprises his life of perfect obedience to every commandment of the law of God and his death on the cross by which he bore the penalty of God's holy wrath due to the sins of all his people, a work sealed by his triumphant resurrection. Believers now share the same righteous status as Christ who has satisfied all the demands of God's law in their place and on their behalf. The ground of the sinner's justification is solely the perfect righteousness of Christ.
8. The harmony between Paul and James in their teaching about justification
There is no conflict between the teaching of Paul and that of James regarding justification. Paul writes of justification as pardon and acceptance before God; James insists that if this justification is real, it will show itself in a life of obedience.
9. The adoption of believers in Christ
The position of the Lord Jesus Christ as the eternal uncreated Son of God by nature is unique. Nevertheless he is not ashamed to call those he has saved his brothers and sisters. These adopted children of God are heirs of the inheritance which Christ has secured for them, the full measure of the blessings of redemption, and so they are described as 'heirs of God and fellow heirs with Christ.'

As children of God, believers share in all the blessings provided by God for his family and by the internal witness of the Holy Spirit, they recognize and address God as Father. They are the objects of the love of God, of his compassion, and of his care for their needs. The children of God also have the privilege of sharing in the sufferings of Christ and his subsequent glorification. A further

privilege of God's children, which confirms their adoption, is their experience of the fatherly chastening of God. They are assured that: 'God is treating you as sons. For what son is there whom his father does not discipline?' The unity of the children of God in one body is also a privilege to be enjoyed and a responsibility that requires mutual love and ministry.

The full blessings of adoption will not be enjoyed until the glorious return of the Lord Jesus Christ. Adoption has a present dimension but also an eschatological dimension, which is an element of Christian hope. Thus 'we ourselves, who have the first fruits of the Spirit, groan inwardly as we wait eagerly for adoption as sons, the redemption of our bodies.' Adoption will not be complete until Christ gives his people new bodies at the resurrection, when believers will enjoy 'the freedom of the glory of the children of God' along with the renewed creation.

10. The Holy Spirit's work of sanctification

The Holy Spirit works in the lives of those who have been justified and adopted to make them holy and to transform them into the likeness of Christ. God's work in believers includes both willing and doing what he requires. Active obedience to the commandments of the Lord is essential. Sanctification requires the putting to death of all that is sinful in human life and the development of new godly habits and patterns of thinking and living.

11. The attainment of Christian perfection

During this present life no believer is entirely free of sin, and sanctification progresses at varying rates. God's disciplining his beloved children also serves their sanctification. The work of sanctification will be completed by the power and grace of God. The spirit is fully sanctified at death, joining 'the spirits of the righteous made perfect.' At the resurrection the body of a believer will share in that perfection, being made like the glorious body of Christ. Ultimately every believer will fully 'bear the image of the man of heaven.'

VI. The Christian life

1. Authentic spirituality

Christian spirituality is a life-long process of deep reverence and love for God, which translates into a right relationship with fellow human beings. Christian spirituality is practical godliness, leading to

transformation into the likeness of Christ. It is not directed at the self, nor at seeking after an impersonal force, nor at attaining to a nebulous state of existence or altered states of consciousness. It is growing in covenantal union with the Triune God, and in ever-increasing fellowship with God's people in the world. It is the result of spiritual regeneration maintained and governed by the Holy Spirit.

2. The means of godliness

The Holy Spirit produces godliness in us by applying the Word of God to our hearts and minds, teaching us obedience, uniting us in the corporate fellowship of all believers, in the true worship of God, in our witness to the world, in trials and suffering, and in confrontation with evil.

3. The results of godliness

The results of godliness include transformed minds and hearts, words and actions, prayerfulness, and a life that continually grows into the image of Christ. Godliness produces a lifelong growth in self-denial, a daily 'taking up of our cross' and following Christ by practicing love, patience, forgiveness, gentleness, compassion and kindness to all, especially to those of the Christian family. It involves the continuous yielding of ourselves in total devotion to God, experiencing inexpressible joy, filial fear, selfless reverence, glowing love, compassion, and self-controlled boldness, balanced with humility, respect, awe, contentment, childlike trust, obedience, undying hope, and God's peace in the face of trials, grief and pain.

4. Spiritual experiences

A God-centered spiritual life receives these spiritual experiences as a gift from the Holy Spirit. As we seek to draw near to the Triune God, we are reminded that we are always living in his presence wherever we are. We are therefore motivated to fulfil our calling to be instruments of his transforming grace wherever his providence has placed us. Experience of our covenantal union with God in this life is but a foretaste of the glory of communion with God in the age to come.

VII. Holy Scripture

1. The Scriptures were brought into existence by God the Holy Spirit

The Scriptures are God-breathed, having been written when men spoke from God, as they were carried along by the Holy Spirit. The Scriptures are God's Word and are completely reliable. As originally

given, they are without error in all that they affirm, a doctrine that has been termed ‘biblical inerrancy’ by many Reformed theologians. God superintended the work of writing them so that they are precisely what he intended them to be. Having chosen to use human beings, God did not override their humanity or dictate the Scriptures to them. They therefore display the personal history and literary style of each author and the characteristics of the period in which they were written, while remaining in every respect the Word of God himself.

2. The Scriptures are recognized through the work of God the Holy Spirit
The Scriptures display many fine qualities which commend them to us but ultimately our full persuasion and assurance of their infallible truth and divine authority is from the Holy Spirit as he bears witness to our hearts, by and through the Word. It is to the believer indwelt by the Holy Spirit, that the Scriptures display their authenticity as the Word of God. The Christian church received the Hebrew Bible and the Greek New Testament in this way and was enabled to recognize it as its authoritative canon. The Scriptures do not draw their authority from the church, or from any source other than God himself.
3. The Scriptures are understood through the work of God the Holy Spirit
The Scriptures have a fundamental clarity but only the Christian believer can receive and understand their spiritual meaning and significance, having access to the mind of Christ. Humanity’s fall into sin affected the mind as well as the will and the emotions. The spiritual blindness thus incurred left human beings unable to understand the things of God without the work of the Holy Spirit. When human beings are effectually called and regenerated, the Holy Spirit begins to open up the Scriptures to their understanding. In his wisdom, the Holy Spirit reveals to us the true meaning of God’s revelation.
4. The Scriptures are applied by God the Holy Spirit
God brings men and women to himself through the preaching of his Word. The Holy Spirit uses the preaching, teaching and study of the Scriptures to make us wise for salvation through faith in Christ Jesus and to give us his mind. Whether preached or read, the Scriptures are profitable for teaching, for reproof, for correction, and for training in righteousness, that we may be equipped for every good work and show forth a God-honoring lifestyle. They thus provide for the foundation, confirmation and regulation of our faith.

5. The presuppositions governing the interpretation of Scripture
Holy Scripture is the Word of God and therefore it cannot contradict itself. Our reading, interpreting, understanding and applying of it is influenced in various degrees and levels by our previous convictions or presuppositions about God and about the Bible. In order to understand it correctly, it is necessary to be aware of our presuppositions and examine them in the light of the biblical text so that we may reform them and bring them more closely into agreement with the meaning of the text itself. Since the Scriptures claim divine origin and inspiration, only those interpretative methods that take such claims seriously can arrive at their true meaning.
6. The clarity of Scripture
The need for scholarly study of the Bible in its original languages does not undermine the clarity or the divine authority and trustworthiness of Scripture. The truths necessary for salvation are so clearly expressed in Scripture that both learned and unlearned readers may and should understand them. The message of Scripture must be expounded in the light of the philosophies and opinions which challenge and oppose its presuppositions. In defending the biblical worldview against such opponents, the clarity of Scripture's meaning is attained, not only by a careful comparing of one biblical text with another, but also by examining the meaning of its opposite.
7. The appropriate methods of interpretation
The Bible is God's Word and so must be read in humble submission and prayer for the illumination of the Holy Spirit. Since it was written in human languages within specific cultural, social and temporal contexts, its meaning must be sought through the use of general rules of interpretation and the help of related fields, such as archaeology, history, textual criticism, and the study of the original languages. All these methods must take into account its divine origin, infallibility and human character.
8. The meaning of a biblical text
A biblical text can have many different practical applications and significances, but its primary meaning is usually determined by the careful use of the historical, grammatical, and redemptive-historical principles already outlined in the previous paragraph. Allegorical, spiritual and figurative interpretations have no authority unless they are specifically approved by the text itself.

9. The universality of truth and its application

God's truth revealed in Scripture is universal, eternal and relevant for all cultures, ages and peoples. Nevertheless, there can be several and distinct applications of that truth. In contextualizing God's Word, the church should distinguish between biblical principles which are the eternal and universal manifestations of God's truth, and the practical implications of those principles, which can vary in different contexts. It must always make sure that its applications are legitimate and proper extensions of the fundamental and unchanging principles.

10. The normative pattern of God's self-revelation in post-biblical times

Since the completion of the New Testament canon, the normative pattern has been for God to speak to us in and through the Holy Scriptures with the enlightenment of the Holy Spirit, who dwells in our hearts and reveals both the Father and the Son to us. Those who hear the Spirit's voice receive the inheritance promised to us in the Son, and with his help they do the will of the Father in their lives. It is to teach us what this means and to guide us as we seek to put God's will into practice that the Holy Spirit has given us written texts to inform, challenge and encourage us along the way. In addition to the Old Testament, these texts are the revelation given to the followers of Christ, by or with the approval of the twelve disciples who saw him after he rose from the dead and whom he appointed to lead and instruct the church. The texts were collected by the first Christians, who acknowledged them as bearing the full authority of God himself, and were grouped together as the New Testament. No Christian teacher or church has the right to insist on beliefs which are not contained in Scripture or to interpret any one of them in a way which contradicts what God has revealed of himself elsewhere in Scripture.

VIII. The Church

1. Its Nature

The church is both the invisible company of all Christians (known only to God) and the visible church on earth, in its many communities. The church is the spiritual and supernatural Body of Christ, who is the Head of the church. Every Christian is united to Christ and joined to every other Christian by God, thus constituting the church. In the life of the one, holy, catholic and apostolic church, the worship of God, fellowship, the Holy Scriptures, the sacraments and mission, are central.

2. The Ministries of the Church

Scripture indicates a number of ministries which God has given to the church at different times: apostles, prophets, elders, deacons and evangelists. Today, in each local church there are to be elders and deacons. The elders are to be pastors, overseers and examples and some of them are to devote themselves to preaching and teaching. Deacons are to care for the poor and needy, and to see to the practical, financial and fabric needs of the church. Like the eldership, this is a spiritual office requiring spiritual qualities.

3. Worship of God

The primary responsibility of the church is the worship of God. The nature and content of this worship is determined by God himself, as revealed to us in Scripture. This should include the singing of praise to God, the reading and preaching of Scripture and prayer.

4. The Autonomy of the Local Congregation

Each congregation of believers has a degree of autonomy under the rule of the elders but there is also a wider unity with all other congregations. This connectionalism has been expressed in different ways at different times, in different parts of the church.

5. The Sacraments

A sacrament is an outward and visible sign of an inward and spiritual grace. It is instituted by Christ and is representative of the work of Christ. Protestant churches recognize only two: Baptism and the Lord's Supper (or Eucharist or Holy Communion). These are often identified with the two sacraments of the Old Testament church: circumcision and the Passover. Baptism is a rite of initiation into the Christian church. It is to be administered by using water. The Lord's Supper points to the death of Christ on the Cross, using bread and wine as symbols of the body and blood of Christ. It also provides for believers an opportunity for the strengthening of faith, fellowship in Christ and spiritual nourishment, while proclaiming the Lord's death until he comes.

IX. Tradition

1. The existence and validity of apostolic traditions

Every Christian church lives according to the rule of faith inherited from the apostolic age. The Holy Scriptures are the uniquely authentic and normative form of this rule, by which all other beliefs and practice must be measured. The apostolic churches undoubtedly

had customs which are not recorded in Scripture or enjoined by it, but such traditions are not binding on later generations of Christians. Similarly, although it is possible that lost apostolic writings may one day be rediscovered, they will not be regarded as Holy Scripture because they have not been handed down from apostolic times as part of the normative rule.

2. The authority of creeds and confessions

During the course of its history the church has adopted creeds and confessions of faith in order to clarify the teaching of Scripture. These documents and other similar decisions of various ecclesiastical bodies enjoy the authority possessed by those who adopted them and must be so regarded and respected by later generations. However, they are not infallible and where it can be shown that they are not in agreement with the teaching of Scripture or that their teaching can be more clearly expressed in a different way, the church is free to alter them accordingly.

3. The Reformers' response to inherited traditions

The sixteenth-century reformers undertook a thorough revision of the church's traditions and abandoned those beliefs and practices which were clearly contrary to scriptural teaching. Some went further and discarded traditions which were not supported by Scripture even though they were not necessarily contrary to it either. An example of this was the celebration of Christmas on 25th December, which has no biblical warrant but clearly testifies to the New Testament doctrine of the incarnation of Christ. Traditions of this kind may be retained, modified or discarded at the discretion of the local church, provided that no biblical doctrine is thereby compromised.

4. Patterns of worship and church government

Every church has developed patterns of worship and government which over time have become traditions of their own. As long as these practices are not contrary to the teaching of Scripture and continue to fulfil the task for which they were first devised there is no reason why they should not be retained. Nevertheless, each local church is free to modify such traditions as it sees fit. In particular, churches which have emerged from foreign missionary activity may have inherited practices from those missionaries that are not easily indigenized. Churches of that kind have a special responsibility to examine the biblical warrant for such transplanted customs and should be encouraged to modify them if by doing so they can make

the witness of the gospel more effective in their circumstances. Nevertheless, no church should abolish, modify or adopt any tradition or practice without considering the effect such a move might have on the witness of the Christian community as a whole.

5. The expedient retention of certain traditions
Some traditions have become so deeply rooted and universal in the Christian world that to alter them would achieve nothing and lead to unnecessary division within the church. An example of this is the custom of worshipping God on Sunday which, though clearly practiced in the early church, is not specifically enjoined in the New Testament. There are circumstances where particular Christian bodies, for example in certain Muslim countries, may find it more convenient to worship on another day of the week, but no church should take it upon itself to abandon Sunday worship merely because it is not specifically required by Scripture. In cases of this kind the visible unity of the Christian world should be maintained if no theological principle is compromised thereby.

X Mission and evangelism

1. Our calling to be God's witnesses through word and deed
Our mission in the world flows from our passion for the glory of God and our assurance of the coming of his kingdom. The church as the community of Christ, is God's instrument of evangelism, which is the preaching and sharing of the gospel of Jesus Christ, through both words and deeds, that Christ died for our sins and was raised from the dead according to the Scriptures and that he, as the reigning Lord, now offers forgiveness of sin, eternal life and gifts of the Spirit to all who repent and believe. In obedience to the commission of our God, we have to present two hands to all people: (1) the hand calling them to repentance, faith and eternal reconciliation with God through Christ, and (2) the hand manifesting deeds of mercy and compassion, extending the goodness of God's kingdom on earth in the name of Christ. This is the example given to us by Christ himself and proclaims that we are conformed to the image of Christ and have received the Holy Spirit as the first fruits and guarantee of God's new creation.
2. The extent of the call to mission
Our proclamation of the gospel has social consequences as we call people to love and repentance in all areas of life. Likewise, our social involvement has evangelistic consequences as we bear witness to the

transforming grace of Jesus Christ. If we ignore the world we betray the great commission by which God sends us out to serve the world. If we ignore this commission we have nothing to bring to the world. Our obedience to God stirs up our zeal for missions by making us trust him totally. This makes our witness both bold and gentle, and attracts the attention of unbelievers.

3. The compassion of Christians for the world
We affirm the great need for Christians to be clothed with compassion in the name of Christ, in the midst of poverty, disease, injustice and all forms of human misery. We are concerned that there are millions of people in this world living in desperate poverty. In calling us to clothe ourselves with compassion we are called to walk with the poor and convey the transforming grace of God with a quality of spiritual life that allows us to enter a suffering community not as saviours, but as servants of Christ the Saviour.
4. The transformation of human community
We understand the transformation of community to be the comprehensive reversal of the effects of sin over all of life and all the earth that alienated men and women from God, from self, from others and from the environment and the restoration of God's order in creation. It is God's intention that all human beings should be full bearers of his image. This task begins in this life but will only be completed when Christ returns in glory at the end of time. It aims to transform the sinful culture and society in which we live and to construct a new culture and new society in conformity with the nature of the Kingdom of God which has been inaugurated by Christ.

XI. Law and ethics

1. The natural law
The law of God is the expression of his love and reveals his righteous requirements for the human race. It was written on the hearts of human beings at creation and, despite their fall into sin, they still have an awareness of its requirements through their consciences. In Eden, God also revealed his will for human beings in verbal form, in the command not to eat of the tree of the knowledge of good and evil.
2. The law of Moses
The Mosaic Law contained ceremonial elements which foreshadowed the person and work of Christ and the life of his church, and which

have now been fulfilled. The law also contained judicial elements which shaped the civic life of Israel and which provide principles of justice that are to be reflected in the life and laws of all nations. The moral elements of the law continue to provide the pattern for godly living. God's law shows sinners their sin and points them to Christ as the only Saviour. The law in addition provides a measure of restraint on the expression of sin in society. It is also the guide for life for Christians as they are renewed in the image of Christ, revealing both the sin to be hated and the righteousness to be pursued.

3. Christ as the fulfilment of the law

Christ has fulfilled the requirements of the law, becoming a curse for his chosen people. Those who have been brought to faith in Christ express their love for the Lord by obeying his commandments through the enabling of the Holy Spirit.

4. Matrimony and sexual ethics

Marriage as heterosexual monogamy was instituted by God, with husband and wife leaving their own families and cleaving to one another in a lifelong relationship. Sexual desires are to be fulfilled within that union, and children born within it are to be cared for and nurtured in Christian knowledge and practice. Owing to human sinfulness, deviations from this pattern occur. The Bible disallows sexual relationships outside the bond of marriage, as it does same sex unions. Dissolution of a marriage by divorce is permissible if adultery has occurred, or if unbelievers irretrievably desert their Christian spouses. Man is described in Scripture as the 'head' of woman, as Christ is the 'head' of man and God is the 'head' of Christ. That headship in family and in church is demonstrated by loving as Christ loved the church.

5. Family planning

Family planning is acceptable, though contraception by such means as taking a pill after conception or by abortion of a fetus is really the destruction of a new life. For married couples experiencing difficulty in conceiving, in vitro fertilization (IVF) is one possible option, though use of donor sperm or surrogate mothers is not because these practices, though medically feasible, intrude into the marriage relationship. Experimentation with human embryos is destructive of human life, as is experimentation with adult humans that may result in illness, disability, or even death. Though cloning of humans ('somatic cell nuclear transfer') may be technologically possible,

neither ‘reproductive cloning’ nor ‘therapeutic cloning’ fits the biblical model in which sex and procreation are part of the covenantal relationship of marriage. Human scientific discoveries, though intrinsically good in themselves, can be used in defiance of God’s moral order for his world. Life, and the ability to bear children, have to be viewed as God’s gifts, and they are sovereignly bestowed.

6. The prolongation of life

Human bodies are subject to various illnesses, and modern medicine is able to assist with appropriate treatments, operations, and medicinal drugs. Organ transplants are a legitimate extension of such medical intervention to cure illnesses or to prolong life.

7. The termination of life

Just as the creation of a new person is God’s action, so it is he who determines the end of a person’s life. Both origination and termination of life are in his sovereign control. While drugs may be used to relieve pain, they are not to be used to terminate human life, nor are they intended for use in giving an individual pleasure or to induce extrasensory states. Though modern technology may enable a person to be kept artificially alive, yet when no evidence exists of brain activity, then turning off such equipment is not wrong.

XII. Eschatology

1. The eternal plan of God

At the very beginning of time there was a promise of fulfilment in the end of Adam’s probation, God’s Sabbath rest, and the promise of eternal life from the tree of life. All these anticipated God’s intention to perfect what he had made very good. Paul saw the resurrection (or recreation) of the last Adam as the fulfilment of the creation of the first Adam before the Fall. The history of redemption is the outworking of God’s saving purposes, culminating in the life and death of the Saviour, the taking of salvation to the nations, and the eschatological recreation of heaven and earth. In the present time, those who are united to Christ already experience the power of the world to come by the Spirit who lives in them. Even though they will experience death, they already have a taste of the future resurrection.

2. The state of the dead

Immediately after death, the souls of human beings return to God, while their bodies are destroyed. They do not fall into a state of sleep. The souls of the saved enter into a state of perfect holiness and

joy, in the presence of God, and reign with Christ, while they await the resurrection. This happiness is not impeded by the memory of their lives in earth, since now they consider everything from the light of God's perfect will and plan. Their happiness and salvation is solely by God's grace. They have no power to intercede for the living or to become mediators between them and God. The souls of the lost are not destroyed after death, but enter into a state of suffering and darkness, cast away from God's presence, while they await the judgment day. There are no other states besides these two after death. Neither the souls of the saved nor those of the lost can return to the land of the living after death. All experiences attributed to the action of disembodied souls must be attributed either to human imagination or to the action of demons.

3. The second coming of Christ

The resurrection of Christ, followed by the sending of the Holy Spirit, inaugurated the new era, called the last days in Scripture. The Christian in this present time lives in the 'semi-eschatological' reality of the 'already' of Christ's finished work, and the 'not yet' of the future consummation. One day Christ will return to this world in a visible manner, with the glorious body of his resurrection, so that the whole world will see him. He will come in power, with the saints and his angels, to judge all human beings and bring God's kingdom to completion. The Scriptures strongly exhort us to be ready for Christ's coming; nevertheless, they do not give us a timetable or signs of when that might be. Christ's return remains the highest Christian hope. The church is encouraged to pray for it and to speed it up by preaching the gospel to the whole world.

4. The resurrection of the dead

The dead who belong to Christ will be resurrected by his power, with a body similar to his, and made fit for the eternal state of fellowship with God and everlasting joy. As for the lost, they will also be resurrected, but for judgment and eternal punishment. This fate should make us tremble and fear and drive us to preach the gospel of God's saving grace to all nations. The personal identity of both the saved and the lost will be the same as they were on earth, but their bodies will be transformed in their substance and properties.

5. The last judgment

Christ will return to this world as its judge, because he is the Son of Man and the king who reigns over it eternally. He will judge the

living and the dead in righteousness and will show no favoritism or partiality. The elect will be declared justified on account of Christ's death and resurrection for them, and invited to enter his everlasting kingdom. The wicked and reprobate will be justly convicted of their sins and iniquities and cast out from his presence, along with Satan and the demons. In the meantime, Christians should support all lawful efforts to bring justice to this world, knowing that full and perfect judgment will be made at the end of time. As to the rewards Christ has promised to his people, Scripture says very little, but enough to give us an additional motivation for obedience and faithfulness.

6. The millennium

The interim between Christ's exaltation and his second coming, that is, the present time when the good news of the gospel and its blessings are made known to the nations, has been recognized by most of the church as the millennium referred to in the Scriptures. Some, however, hold to a literal period of a thousand years of Christ's rule over the earth after Christ has returned. The present time still suffers the effects of human sin and rebellion and the power of Satan. Manifestations of evil will occur in the world, alongside expressions of Christ's kingdom, until he returns in glory.

7. The new creation

After Christ returns, God will recreate the physical universe, and his resurrected people, vested with immortality and perfection, will live under Christ's rule in this new heaven and earth forever.

8. Different interpretations of eschatological matters

Christians agree about the main events that constitute the last things, but not always about their sequence and nature. The last things should be discussed with humility, remembering that it was often only after prophecies were fulfilled that God's people fully understood them.

APPENDIX O

REPORT OF THE COMMITTEE ON CONSTITUTIONAL BUSINESS TO THE FORTY-THIRD GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

I. Introduction

The Committee on Constitutional Business (CCB) met prior to the 43rd General Assembly on April 27-28, 2015, in the PCA Administrative Offices in Lawrenceville, GA. Attendance at the meetings was as follows:

Teaching Elders

Robert Browning, Present
David Miner, Present
Larry Hoop, chairman, Present
Josh Anderson (Alt), Present
Arthur Sartorius, Present

Ruling Elders

David Snoke, Present
Philip Temple, Present
Steve Dowling (Seated Alt), Present
Richard Dolan, Absent
Edward Wright, secretary, Present

II. Advice on Overtures

The Stated Clerk referred the following overtures to the Committee:

- A. Overture 1 from Pacific Northwest Presbytery: “Amend *BCO* 15-1 and 15-3 to Give Presbyteries the Additional Option of Appointing a Judicial Commission Whose Decision Would Be Final”

In the opinion of the CCB, Overture 1 **may be in conflict with other parts of the Constitution**. The proposed 15.3.b.2, as written, is ambiguous as to when the sixty (60) day window for filing written notice of a complaint begins (*BCO* 43-2). Additionally, it is unclear under the provisions of *BCO* 43-1 who would have the right to file a complaint. *Adopted by the CCB*

- B. Overture 2 from North Texas Presbytery: “Form Ad Interim Committee to Prepare Proposed Revisions to *WCF* 21-8; *WLC* 117, 119; and *WSC* 60, 61 Regarding Sabbath”

In the opinion of the CCB, Overture 2 is **not** in conflict with other parts of the Constitution. *Adopted by the CCB*

- C. Overture 3 from Gulf Coast Presbytery: “Change the Wording of Parental Promises upon the Baptism of Covenant Children, *BCO* 56-5, question # 3”

In the opinion of the CCB, Overture 3 is **not** in conflict with other parts of the Constitution. *Adopted by the CCB*

- D. Overture 7 from the Session of New Hope PCA, Fairfax, VA: “Amend *BCO* 35-1.to Require Church Officers to Testify”

In the opinion of the CCB, Overture 7 **may be in conflict with the Constitution**. *BCO* 35-3 leaves open the question of whether a person's testimony would count as one of the two witnesses required, and *BCO* 35-4 leaves open the question of whether the TE, as a witness, could be asked to not be present at the testimony of other witnesses. *Adopted by the CCB*

- E. Overture 8 from Tidewater Presbytery: “Amend *BCO* 13-2, 34-10, 24-7 and 24-9 regarding Ministers, Ruling Elders, and Deacons without Call”

In the opinion of the CCB, Overture 8 **is, as written, in conflict with the Constitution**. The insertion of the new language for *BCO* 34-10 now leaves a conflict with *BCO* 42-2. The current version of *BCO* 34-10 includes the phrase, “*he may appeal, as if he had been tried after the usual forms.*” *BCO* 42-2 limits appeal to those who have submitted to trial and without the current qualifying phrase in *BCO* 34-10, the proposed overture stands in conflict with the Constitution. *Adopted by the CCB*

- F. Two overtures were referred to the CCB by the PCA Stated Clerk, that were received after the deadline for submitting overtures that require CCB review (*RAO* 11-6). The CCB took no action on these overtures.

IV. Non-Judicial References

- A. The Presbytery of Southeast Alabama submitted the following non-judicial reference for the CCB's consideration:

“Concerning *Book of Church Order* 13-2, the Presbytery of Southeast Alabama seeks guidance on the question—When a TE is approved to labor outside the bounds of Presbytery, is it required to have received

the approval of the other presbytery in whose bounds he would labor, prior our presbytery granting approval for said TE to move onto the fields and begin his ministry?"

The CCB responded as follows:

It is the opinion of the CCB that a TE is required to receive approval of the presbytery in whose bounds he is laboring, but it is not necessarily required prior to the requesting presbytery granting its approval for the said TE to move onto the field and begin his ministry. What is clear, per *BCO* 13-2, is that the said TE cannot move onto the field regardless of approval by the presbytery of which he is member, unless the presbytery in whose bounds he would labor concurs. *Adopted by the CCB*

- B.** The Iowa Presbytery submitted the following non-judicial reference for the CCB's consideration:

"If a member of Iowa Presbytery (IP) without call, who has moved his residence from the geographic bounds of IP into the geographic bounds of another presbytery, requests that he be granted status to serve out of bounds in a ministry that organizes short term mission trips to a foreign country, does *BCO* 13-2 require that he also receive the approval of the presbytery in whose bounds he now resides?"

The CCB responded as follows:

It is the opinion of the CCB that if it is determined by either presbytery that the TE in question is laboring in the bounds of the presbytery where he resides, then the TE in question would be required to receive approval from both presbyteries. *Adopted by the CCB*

V. Minutes of the Standing Judicial Commission

It was moved to report to the General Assembly that the CCB had examined the Minutes of the Standing Judicial Commission meetings on May 14, 2014; June 17, 2014; August 11, 2014; October 16, 2014; November 20, 2014; and March 5-6, 2015; that it had also examined the Minutes of the meetings of SJC officers on August 28, 2014; October 6,

2014; November 3, 2014; December 8, 2014; and January 16, 2015. The minutes were found to be in order without exception and notations reported to the SJC. *Adopted by the CCB*

VI. Election of Officers for 2013-2014

The following were elected as officers of the Committee for 2015-2016:
Chairman – TE Larry Hoop
Secretary – RE Edward Wright

Submitted by:

TE Larry Hoop, Chairman

RE Edward Wright, Secretary

SUPPLEMENTAL REPORT OF THE COMMITTEE ON CONSTITUTIONAL BUSINESS TO THE FORTY-THIRD GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

I. Introduction

The Committee on Constitutional Business (CCB) met during the 43rd General Assembly on June 9, 2015, at the Chattanooga Convention Center in Chattanooga, TN. Attendance at the meetings was as follows:

Teaching Elders

Robert Browning – Present

David Miner – Absent

Larry Hoop – Present

Josh Anderson (Alt) – Absent

Art Sartorius – Present

Ruling Elders

David Snoke – Absent

Philip Temple – Present

Steve Dowling (Seated Alt) – Present

Richard Dolan – Present

Edward Wright – Present

II. Advice on Proposed Change to *RAO 16-7* by the Committee on Review of Presbytery Records (RPR).

The Stated Clerk referred the following proposed change to *RAO 16-7* by the RPR to the CCB:

Add *RAO 16-7.h*:

Minority Reports

- 1) With respect to any recommendation, prior to a recess or adjournment of the Review of Presbytery Records Committee following the adoption of said recommendation, any member of the committee may indicate an intention to file a minority report by giving notice to the chairman.

- 2) The minority report, from at least six (6) members of the committee, must be filed with the chairman of the committee and the office of the Stated Clerk of General Assembly not more than seven (7) days after the adjournment of the RPR Committee meeting.

In the opinion of the CCB, the proposed changed to *RAO 16-7* by the RPR is **not** in conflict with other parts of the Constitution or the *RAO*.

Adopted by the CCB

III. Advice on Substitute Motion to Amend *RAO 14-6.a* from the Committee of Commissioners on Administrative Committee (AC CoC)

The Stated Clerk referred a proposed Substitute Motion to amend *RAO 14-6.a* from the AC CoC (reference page 319 of *Commissioner Handbook*).

In the opinion of the CCB, the proposed Substitute Motion to amend *RAO 14-6.a* from the AC CoC is **not** in conflict with other parts of the Constitution or the *RAO*.

Adopted by the CCB

IV. Advice on Substitute Motion to Amend *RAO 14-6.e* from the AC CoC

The Stated Clerk referred a proposed Substitute Motion to amend *RAO 14-6.e* from the AC CoC (reference pages 319-320 of *Commissioner Handbook*).

In the opinion of the CCB, the proposed Substitute Motion to amend *RAO 14-6.e* from the AC CoC is **not** in conflict with other parts of the Constitution or the *RAO*.

Adopted by the CCB

Submitted by:

TE Larry Hoop, Chairman

RE Edward Wright, Secretary

APPENDIX P

MINUTES OF THE NOMINATING COMMITTEE OF THE GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA March 21, 2015

The Nominating Committee of the General Assembly convened in Atlanta, Georgia, at the Crown Plaza Atlanta Airport Hotel on Saturday, March 21, 2015. The Chairman, TE Jack Howell, called the meeting to order at 9:02 a.m. The committee spent a brief time in worship and prayer.

A quorum was declared. A roll was distributed for attendance. The Chairman welcomed the Committee and recognized two guests from the PCA Administrative Committee Office – TE L. Roy Taylor, Stated Clerk, and Ms. Angela Nantz, Operations Manager. Forty-eight committee members were in attendance as follows, and eleven additional members submitted preliminary ballots:

Members attending:

<u>PRESBYTERY</u>	<u>NAME</u>	<u>CLASS</u>
Ascension	RE Kenneth Peterson	2015
Blue Ridge	TE Don K. Clements	2015
Calvary	TE Robert D. Cathcart Jr.	2015
Central Florida	TE Brandon Lauranzon	2015
Central Indiana	TE Daniel Todd Herron	2016
Chicago Metro	TE R. Aaron Baker	2017
Eastern Canada	TE William D Radford	2017
Eastern Carolina	TE JonPaul Dee Watson	2017
Eastern Pennsylvania	TE Richard W. Tyson	2017
Evangel	TE Danny Giffen	2016
Fellowship	TE Lewis Albert Ward Jr.	2015
Georgia Foothills	TE Don Aldin	2015
Grace	TE Sean M. Lucas	2017
Gulf Coast	TE Richard A. Fennig	2015
Gulfstream	TE V. Omar Ortiz	2016

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Heartland	TE Andrew J. Barnes	2017
Heritage	RE Bill Zinkand	2015
Houston Metro	TE Fred Greco	2017
Illiana	TE Aaron Myers	2016
Iowa	TE James Hakim	2016
James River	RE Richard E. Leino	2015
Korean Northeastern	TE Hoochan Paul Lee	2017
Metropolitan New York	TE Donald Friederichsen	2017
Mississippi Valley	RE Paul Adams	2017
Missouri	TE John Pennylegion	2017
New York State	TE Lawrence C. Roff	2016
North Florida	TE Rodney W. Whited	2016
North Texas	TE Paul B. Fowler	2016
Northern California	TE Bryce Hales	2016
Northwest Georgia	RE Wes Richardson	2015
Ohio	TE James Kessler	2015
Pacific Northwest	TE David Richmon	2017
Palmetto	TE P. Cameron Kirker	2015
Piedmont Triad	TE Brian K. Deringer	2015
Pittsburgh	RE Dennis Baker	2016
Potomac	TE Joel Craig St. Clair II	2016
Providence	RE Frank Cohee	2017
Rocky Mountain	TE Kevin Allen	2015
Savannah River	RE William L. Hatcher	2017
South Texas	TE Michael John Novak	2017
Southeast Alabama	TE Bruce Bowers	2017
Southwest	TE Mark A. Rowden	2016
Southwest Florida	TE Steven Jeantet	2015
Suncoast Florida	TE Byron West	2016
Susquehanna Valley	TE Jedidiah Stephen Slaboda	2015
Tidewater	TE L. Jackson Howell	2015
Western Canada	TE Jeffrey Kerr	2017
Westminster	TE James Andrew Moehn	2017

MINUTES OF THE GENERAL ASSEMBLY

The chairman recognized TE Steve Jeantet, who explained the new electronic voting procedures.

The committee elected TE Steve Jeantet to act as Secretary for this meeting.

Preliminary vote tallies were discussed by the Committee. The Committee approved a slate of nominees for each of the Standing Committees, Agencies, and Commission to be presented to the General Assembly.

The Committee discussed the usage of electronic voting, Survey Monkey, and preliminary ballot distribution.

MSP - The Committee approved changes to the Nominating Committee Manual. These changes include updated language in regards to new digital options, editorial updates, and general corrections. These changes were sent to the Committee ahead of time for review, per NC Manual Part V.

MSP - The Committee approved changes to the bio form used by individuals seeking election to the various GA level committees and boards.

MSP - The Committee tasked the 2016 Nominating Committee to develop a proposal for the use of technology for submitting floor nominations at General Assembly, to be considered at the 2016 Spring Meeting.

Nominations were entertained for Chairman and Secretary of the 2015-2016 Nominating Committee. The Committee elected TE Fred Greco from Houston Metro Presbytery to serve as Chairman and TE Sean Lucas from Grace Presbytery as Secretary.

The Chairman announced that the next meeting of the Nominating Committee will be at General Assembly in Chattanooga, TN, on Wednesday, June 10, 2015, after the conclusion of the Floor Nominations. The following men were elected to be Assistant Secretaries to assist in writing the report:

TE Mark Rowden
TE Robert Cathcart
RE Dennis Baker
TE Daniel Herron
RE William Hatcher
RE Richard Leino
TE Andy Moehn
TE Fred Greco
TE David Richmon

APPENDIX P

The 2016 meeting will be Saturday, April 2, 2016 (due to Palm Sunday and Easter scheduling). The Committee approved March 23 to be the deadline for online preliminary voting, and March 30 to be the distribution date for preliminary tallies, reminding the Committee to keep these tallies confidential.

MSP that the Committee adjourn.

Chairman Howell adjourned the meeting at 11:50 a.m., and TE Fred Greco closed in prayer.

Respectfully Submitted,

TE Jack Howell, Chairman

TE Steve Jeantet, Acting Secretary

ADMINISTRATIVE COMMITTEE

A. Present Personnel

Teaching Elders

Ruling Elders

Class of 2018

TE Rod Mays, Calvary

RE Brad Bradley, North Texas
RE Tim Persons, Chesapeake

Class of 2017

TE Robert Brunson, Suncoast Florida

RE Jon A. Ford, Central Indiana

Class of 2016

TE Jerry Schriver, Metro Atlanta

RE Pat Hodge, Calvary

TE Rodney W. Whited, N. Florida

Class of 2015

TE David W. Hall, NW Georgia

RE Danny McDaniel, Houston Metro
RE William Mitchell, Ascension

Alternates

TE Timothy LeCroy, Missouri

RE W. Todd Carlisle, Evangel

B. To Be Elected:

Class of 2019

2 TEs and 1 RE

Alternates

1 TE and 1 RE

C. Nominations:

Class of 2019

TE Steven J. Jeantet, SW Florida RE W. Todd Carlisle, Evangel
TE Timothy R. LeCroy, Missouri

Alternates

TE David V. Silvernail, Potomac RE Jack L. Watkins, Nashville

D. Biographical Sketches:

TE Steven Jeantet: *Southwest Florida.* B.A. International Business from Jacksonville University. MDiv RTS Orlando. PhD Candidate in Organizational Leadership from Eastern University. Executive Pastor, Covenant Life Church, Sarasota, FL (2010-Present). Minister of Outreach at Glasgow Church in Bear, DE (2007 - 2010), Mentor I Instructor at Thomas Edison State College in Trenton, NJ (2010-Present). Advisor to the Administrative Committee (2014-2015). Representative of the SWF Presbytery to the Nominations Committee (2013-2015). Overseeing rollout of electronic voting at General Assembly.

TE Timothy R. LeCroy: *Missouri.* B.S. Chemical Engineering, North Carolina State University. MDiv Covenant Theological Seminary, St. Louis, MO. PhD Historical Theology, Saint Louis University, St. Louis, MO. Lead Pastor, Christ our King PC in Columbia, MO 2012-present. Assistant Pastor, Providence PC, Saint Louis, MO. Ordained as Deacon, 2009. Served on Missouri Presbytery's Candidates and Interns Committee and Reformed University Ministries Committee. Served on General Assembly on CoC for Covenant Seminary and Interchurch Relations. Secretary: Interchurch Relations CoC, 2012. Currently adjunct instructor of Church History at Covenant Theological Seminary teaching Mdiv course on Ancient and Medieval Church History.

TE David V. Silvernail: *Potomac.* B.A. American University, Washington, DC. M.Div. Gordon-Conwell Theological Seminary. D.Min Covenant Theological Seminary. Senior Pastor, Potomac Hills Presbyterian Church, Leesburg, VA, for 18 years. Pastor, First Presbyterian Church, Enterprise, AL, 1991-96. Served on Administrative Committee 2009-13. Chairman: AC Subcommittee on Ruling Elder participation in General Assembly, 2012-13. Served on GA CoC for AC, MNA, MTW and RBI. Chairman, Potomac Presbytery Committee on Administration and Stewardship. Chairman, Potomac Presbytery Nominations Committee. Previous Chair of Potomac Presbytery's MTW Committee. Infantry Officer, United States Army: Operations Officer, Aide-de-camp to two General Officers, Company Commander.

RE W. Todd Carlisle, *Evangel*. B.S., Samford University, 1988; JD, Cumberland School of Law, 1991. Elder and Deacon at Briarwood Presbyterian Church for 20+ years. Has served in leadership roles and on the Board of several ministries at Briarwood, such as Campus Outreach and Briarwood Christian School. Recognized in the Best Lawyers in America, Birmingham Magazine "Top Attorney" for Corporate Finance.

RE Jack L. Watkins, *Nashville*. B.S. Secondary Education, University of Tennessee at Martin '73. Ruling Elder, Covenant Presbyterian Church. Member of the Administrative Committee 2008-2012 and as Chairman, 2012. Served on Committees of Commissioners for several General Assemblies including PCA Foundation, RBI, RUF, and Administrative. Member of the PCA Church Business Administrators Group during tenure at Christ Community. Stated Clerk of Nashville Presbytery 2000-2009. Currently Treasurer of Nashville Presbytery.

COMMITTEE ON CONSTITUTIONAL BUSINESS

A. Present Personnel

Teaching Elders

Ruling Elders

Class of 2018

TE Robert Browning, Covenant

RE Richard Dolan, GA Foothills

Class of 2017

TE Larry C. Hoop, Ohio Valley

RE Edward L. Wright, Chesapeake

Class of 2016

TE Arthur Sartorius, Siouxlans

RE Philip Temple, Calvary

Class of 2015

TE David H. Miner, Potomac

RE David Snoke, Pittsburgh

Alternates

TE Joshua Anderson, North Texas

RE Stephen W. Dowling, SE AL

B. To Be Elected:

Class of 2019
1 TE and 1 RE

Alternates
1 TE and 1 RE

C. Nominations:

Class of 2019
TE Joshua Anderson, North Texas RE Steven W. Dowling, SE AL

Alternates
TE Mark Rowden, Southwest RE Flynt Jones, Central Carolina

D. Biographical Sketches:

TE Joshua Anderson: *North Texas.* B.A., University of Virginia; M.Div., Covenant Seminary (2008) Summa Cum Laude. Senior Pastor, Colleyville Presbyterian Church, Colleyville, TX. Member, Review of Presbytery Record Committee, 2009-2014; Missouri Presbytery Representative, Parliamentarian, Missouri Presbyterian, January 2013-April 2014; Chair, Missouri Presbyterian Candidates & Interns Committee, 2010-2014; Member, Missouri Presbytery Administrative Committee, 2010-2014.

TE Mark Rowden: *Southwest.* M.Div. Covenant Seminary. Pastor, Immanuel PCA, Mesa, AZ. Chaired and served on Overtures Committee, Committee of Commissioners for Administrative Committee, Committee on Constitutional Business, and member of GA Nominating Committee. Served on MNA Committee in Gulf Coast Presbytery, Recording Clerk for the Administrative Committee of North Georgia/Metro Atlanta Presbytery, Recording Clerk for Southwest Presbytery. Served on Administrative and Judicial Business Committee of Southwest Presbytery.

RE Steven W. Dowling: *Southeast Alabama.* Director of Converged Infrastructure for Sirius Computer Solutions, San Antonio, TX. Retired US Marine Corps. Chaired Overtures Committee, Alternate Member of Committee on Constitutional Business, Moderator for the Southeast Alabama Presbytery, Member of Nomination Committee and Candidates, Licentiates and Interns Committee, Alternate on Examinations Committee, Chaired Judicial Commissions - all for Southeast Alabama

Presbytery. Elder in charge of Adult and Children's Sunday School, Liaison to Women in the Church, Board member for Covenant Presbyterian Church Christian School, Maintenance and Execution of Church's Leadership Training Program, regularly preaching for Covenant PCA, Auburn AL.

RE Flynt Jones: *Central Carolina.* MBA Info Systems Management, summa cum laude, University of South Carolina; BS Electrical Engineering, cum laude, Mississippi State University. Lead Engineer in Technology Integration at Duke Energy in Charlotte, NC, SC. Professional Engineer, IEEE Member. Member GA Committee on Constitutional Business, 2013-2014; Overtures Committee, 2007, 2012; Review of Presbytery Records, Committee; Nominations Committee; Committee of Commissioners, Admin, Christian Ed, MNA and RUM. Stated Clerk Central Carolina Presbytery, 2009- present, Moderator, 2003, Chairman, Administration Committee, Bills and Overtures, Nominations Committee, Member of RUM, Session records, Judicial Commissions. Clerk of Session, Christ Covenant Church, Matthews, NC, 2014-present, Ruling Elder, Christ Covenant 2010-present, Clerk of Session, Grace PCA Harrisburg, NC 1997-2009.

BOARD OF TRUSTEES OF COVENANT COLLEGE

A. Present Personnel

Teaching Elders

Ruling Elders

Class of 2018

TE Ralph Kelley, MS Valley
 TE Robert S. Rayburn, Pacific NW
 TE Kevin M. Smith, TN Valley
 TE A. Craig Troxel, OPC

RE Richard T. Bowser, E. Carolina
 RE David Lucas, Suncoast Florida
 RE Bryce Sullivan, Nashville

Class of 2017

TE J. Render Caines, TN Valley
 TE Robert E. Davis, Blue Ridge
 TE Dale Van Dyke, OPC

RE William Borger, Rocky Mtn
 RE Gary A. Haluska, N. Illinois
 RE Rob Jenks, South Coast
 RE Robert F. Wilkinson, Missouri

MINUTES OF THE GENERAL ASSEMBLY

Class of 2016

TE Eric R. Hausler, OPC	RE Joel Belz, Western Carolina
TE Lance E. Lewis, N. California	RE Peter B. Polk, Chesapeake
TE Michael F. Ross, C. Carolina	RE Stephen E. Sligh, SW Florida
	RE Gordon Sluis, MS Valley

Class of 2015

TE Julian C. Russell, N. Texas	RE T. March Bell, Potomac
TE Stephen Smallman Jr., Chesapeake	RE Mark Griggs, TN Valley
	RE Bradley M. Harris, Covenant
	RE Timothy Pappas, S. Florida
	RE R. Craig Wood, Blue Ridge

B. To Be Elected:

Class of 2019

7 members (TE or RE)

One may be from another NAPARC denomination

C. Nominations:

Class of 2019

TE Julian C. Russell, N. Texas	RE William P. Burdette, Suncoast FL
TE Stephen Smallman, Chesapeake	RE Robert Curtis, SW Florida
	RE Mark R. Griggs, TN Valley
	RE Duncan Highmark, Missouri
	RE Martin A. Moore, GA Foothills

D. Biographical Sketches:

RE William Burdette: *Suncoast Florida.* President of Suncoast Contractors Supply, Ft. Myers, FL, and Beach Lumber LLC, Long Beach, MS. Founding and current member of North Ft. Myers PCA. Currently on the board of the Covenant College Foundation and past member of the Parent's Council for Covenant College. Married for 38 years to Lynn Burdette, who is in charge of recruiting for CC for the state of Florida. Two of their children and son-in-law graduated from CC.

RE Robert Curtis: *Southwest Florida.* B.S. in Commerce, University of Virginia. Real Estate Developer with 25 years' experience in banking, development, and investing. Former member of the board of The Center for Christian Study in Charlottesville, VA. Married to Laurie, five children, the eldest of which is a freshman at CC. Has been a ruling elder in the PCA for 19 years, presently at Holy Trinity PCA in Tampa, FL.

RE Mark Griggs: *Tennessee Valley.* Attorney/Teacher. Ruling elder at Covenant PCA, Chattanooga since 1989. Attorney practice in estate planning. Teaching Economics, Entrepreneurship, Logic, and Personal Finance at Covenant Christian School in Chattanooga for the past eleven years. Served on the board of Covenant Christian School for the past six years. Presently finishing his first term on the board of Covenant College and also on the board of the Covenant College Foundation on its Advancement Committee. Married to Beth, they have four children, one a current student at CC.

RE Duncan Highmark: *Missouri.* Ruling Elder at Trinity PCA, St. Louis, MO. Now retired; volunteers for various church and mission organizations. Prior to working part time at Trinity PCA, he was Executive Director for Twin Oaks PCA. Retired as VP for Research and Marketing for Purina Mills. Married to Debbie, they have two grown children. He has served two four-year terms on the board of Covenant College and during that time he served as the chairman of the admissions committee.

RE Martin Moore: *Georgia Foothills.* Ruling Elder at Chestnut Mountain PCA, Flowery Branch, GA. Graduated from Ohio University as a CPA and most recently worked as the CFO of Cogent Healthcare. Married to Susan, they have two grown children. Has served two four-year terms on the board of CC and during his second term served as the Chairman of the Board. He also serves on the board of the Covenant College Foundation. If reelected he will return to the board as the Vice Chairman.

TE Julian Russell: *North Texas.* M.Div. RTS 97, CTS ThM 08, D.Min. 13. Assistant Pastor for Urban and Mercy Ministries, Park Cities PCA, Dallas. Dr. Russell has been involved in the PCA for twenty years. He and his wife, Christiana, have three adult children, two of whom graduated from Covenant College. He is completing his first term on the Covenant College Board of Trustees.

TE Steve Smallman, Jr: *Chesapeake.* B.A. Covenant College, 85, M.Div. WTS 91. Senior partner in 15four Integrated Media and Associate Pastor of New Song Community PCA in Baltimore, MD. Steve has been involved in the PCA for almost 40 years. He and his wife, Mary (Lutz) have two adult sons and a daughter-in-law, Isaiah and Kelly (Gillikin) and Paul, all graduates of Covenant College. He is an active recruiter and advocate for the college and is completing his first term on the board of trustees.

COMMITTEE ON DISCIPLESHIP MINISTRIES

A. Present Personnel

Teaching Elders

Ruling Elders

Class of 2019

TE W. Scott Barber, Providence

RE John Kwasny, MS Valley

TE James Edward Norton, Covenant

Class of 2018

TE Marvin Padgett, Nashville

RE Charles Gibson, Evangel

RE Steve Manley, Calvary

Class of 2017

TE Ronald N. Gleason, South Coast

RE Donald Guthrie, Missouri

TE David L. Stewart, N. New England

Class of 2016

TE Don K. Clements, Blue Ridge

RE William Stanway, Grace

RE Gary White, SE Alabama

Class of 2015

TE L. William Hesterberg, Illiana

RE Marshall Rowe, TN Valley

TE Winston Maddox, Southwest

Alternates

TE Robert S. Rienstra, Metro Atlanta

Vacant

B. To Be Elected:

Class of 2020

1 TE and 2 REs

Alternates

1 TE and 1 RE

C. Nominations:

Class of 2020

TE Michael Craddock, Ohio Valley

RE Ward Bursley, Calvary

FLOOR NOMINATION

Alternates

TE Bernard A. Lawrence, C. Carolina

FLOOR NOMINATION

D. Biographical Sketches:

TE Michael Craddock, *Ohio Valley*. BA Digital & Fine Arts, Georgetown College, Georgetown, KY, 2005; M.Div Covenant Theological Seminary, 2009. Senior Pastor, North Cincinnati Community Church, Mason, OH. Associate Pastor, Director of Spiritual Formation, North Cincinnati Community Church, 2009-2014; Director of Student Ministries, Spring Hills PCA, Fenton, MO, 2006-2009. Intern, Campus Outreach, Georgetown College. Served on RUF Committee and Nominating Committee of Ohio Valley Presbytery. Served on PCA GA Host Committee and as Chair of Children and Family Activities, Louisville, KY, 2012.

TE Bernard A. Lawrence, *Central Carolina*, BS Systems Science, University of West Florida, 1977; MA Theological Studies, Reformed Theological Seminary, 2010. Senior Associate Pastor, Christ Covenant Church, Matthews, NC, overseeing shepherding and discipleship ministries. Chairman of Shepherding Committee, Central Carolina Presbytery. Board member of PeacePoint Ministries. Participates with Joni and Friends Southeast Regional Ministry. Integral part in developing discipleship ministry through small groups at Christ Covenant.

RE Ward Bursley, *Calvary*, BS General Engineering, West Point Academy. Retired Sales and Service Executive, 2012. While serving the US Army, involved with Officers Christian Fellowship. Founding member of Christ Covenant Church, Matthews, NC. Clerk of Session, Eastside PCA, Greenville, SC. Chair, Pulpit Nominating Committee, Shannon Forest Pres. Church, 2008-2009. Board member, 6 years, including Chair for 2 years, of Shannon Forest Christian School. Board member and treasurer, Association for Christian Conferences, Teaching, and Service (ACCTS). Mentor since 2012 of Father Teen Adventure, a ministry run by Officers Christian Fellowship.

BOARD OF TRUSTEES OF COVENANT THEOLOGICAL SEMINARY

A. Present Personnel*Teaching Elders**Ruling Elders***Class of 2018**

TE Brian C. Habig, Calvary

RE Brewster Harrington, Rocky Mtn

TE John K. Haralson Jr., Pacific NW

RE Robert B. Hayward Jr., Susq. V

RE Paul R. Stoll, Chicago Metro

RE Gif Thornton, Nashville

MINUTES OF THE GENERAL ASSEMBLY

Class of 2017

TE William Boyd, Evangel	RE Mark Ensio, Southwest
TE Joseph V. Novenson, TN Valley	RE Edward S. Harris, Missouri
	RE Dwight Jones, Central Georgia
	RE Stephen Thompson, Rocky Mtn

Class of 2016

TE Robert K. Flayhart, Evangel	RE William B. French, Missouri
TE David G. Sinclair Sr., Calvary	RE Carlo Hansen, Illiana
	RE Craig Stephenson, E. Carolina
	RE Walter Turner, Pittsburgh

Class of 2015

TE Christopher Harper, Siouxlands	RE Wayne Copeland, Calvary
TE C. Scott Parsons, TN Valley	RE Samuel Graham, Covenant
	RE Miles Gresham, Evangel
	RE Ron McNalley, North Texas

B. To Be Elected:

Class of 2019

6 members (TE or RE)

One may be from another NAPARC denomination

C. Nominations:

Class of 2019

TE Hugh Barlett, Missouri	RE William Bennett, Evangel
TE Chris Harper, Siouxlands	RE Ron McNalley, North Texas
TE Jonathan Paul Seda, Heritage	RE Frank Wicks, Missouri

D. Biographical Sketches:

TE Hugh Bartlett: *Missouri.* M.Div. and D.Min., Covenant Theological Seminary, Senior Pastor, Chesterfield Presbyterian Church Chesterfield, MO. since 1992; served as campus minister, University of Nebraska, served as the chairman of the Care of the Churches Committee, the MNA, and Candidates Committees; Visiting Professor at Covenant Theological Seminary, teaching homiletics for over 15 years; member of American Theological Schools accreditation preparation team for the Seminary.

RE William Bennett: *Evangel.* B.A. Furman University; M.B.A., Samford University, graduated School of Mortgage Banking; Senior Vice President and Chief of Staff, Cadence Bank, Birmingham, AL; Within Evangel Presbytery, currently a member of the Church and Pastor Care Committee; served on the MNA Committee of Commissioners; former chairman of Pulpit Search Committee; Board Member Covenant Day School.

TE Chris Harper: *Siouxlands.* M.Div., Covenant Theological Seminary; Pastor, Trinity Presbyterian Church Rochester, MN, since 2008; served as campus minister, Ohio State University; past director of International Campus Ministries for MTW; served on Candidates and Credentials Committees in Siouxlands, Great Lakes, and Ohio Valley Presbyteries; served on Committee of Commissioners at General Assembly for Covenant Seminary, MTW, RUM, PCA Foundation, Covenant College, and RBI; member of Seminary Board Student Services Committee.

RE Ron McNalley: *North Texas.* Member of Park Cities Presbyterian Church; Owner of Employee Benefits Resources, Inc.; served on Presbytery Nominations and Ministerial Relations Committees; currently serving on Theological Examining Committee; served on the boards of Westminster Literature Resources, Inc and the board of Missionary Health Plan. Inc., a nonprofit organization which assists evangelical missionaries of various groups in securing health insurance.

TE Jonathan Paul Seda: *Heritage.* Undergraduate degree Houghton College; M.Div. Bible Seminary; D.Min. Covenant Theological Seminary; Senior Pastor Grace Presbyterian Church Dover, DE; currently serving on Heritage Presbytery's RUF Committee, Young Life's Delaware State Board of Directors, and the Executive Committee of the Board of Mosaix Global Network (championing multi-ethnic church in the U.S and abroad); has served as Seminary Board member on Student Life and Academic Committees.

RE Frank Wicks: *Missouri.* Presently President of the Applied Markets Business Unit for Sigma-Aldrich; served as Vice President of Operations beginning as a research chemist and subsequently working in marketing; has been a Director of Cass Information Systems, Inc.; served for four years on the staff of the Navigators at the Air Force Academy and at the University of Colorado at Boulder. He holds a PhD; member of Good Shepherd Presbyterian Church, Oakville, MO; served on Seminary Board Finance and Executive Committees.

COMMITTEE ON INTERCHURCH RELATIONS

A. Present Personnel

Teaching Elders

Ruling Elders

Class of 2017

TE E. Bruce O'Neil, Chesapeake

RE James C. Richardson, Gulf Coast

Class of 2016

TE Paul R. Gilchrist, TN Valley

RE Patrick J. Shields, Potomac

Class of 2015

TE Sang Yong Park, Korean Eastern

RE Robert G. Sproul Jr., Evangel

Alternates

TE Richard D. Phillips, Alternate

RE Paul Richardson, Nashville

B. To be Elected:

Class of 2018

1 TE and 1 RE

Alternates

1 TE and 1 RE

C. Nominations:

Class of 2018

TE Hoochan Paul Lee, Korean NE

RE Philip Graybeal, Calvary

Alternates

TE Richard D. Phillips, Calvary

RE Dennis W. Baker, Pittsburgh

D. Biographical Sketches:

TE Hoochan Paul Lee: *Korean Northeastern.* Pastor, Glory Community Church, Cliffside Park, New Jersey. Stated Clerk of Korean Northeastern Presbytery (2013-present) and of Korean Eastern Presbytery (2009-2011). Served on Korean Northeastern Candidate Examining Committee (2012-2014). Also served on Korean Eastern Shepherding Committee (2005-2007), Youth Committee (2002-2006), and Candidate Examining Committee (2006-2011). Served on General Assembly's Theological Exam Committee, Review of Presbytery Records Committee, Nominating Committee, and Overtures Committee.

TE Richard D. Phillips: *Calvary*. B.A. University of Michigan; M.B.A. University of Pennsylvania; M.Div. Westminster Theological Seminary; D.D. Greenville Presbyterian Theological Seminary. Senior Minister of Second Presbyterian Church, Greenville, SC (2007- present). Previous pastoral service in Coral Springs, FL, and Philadelphia, PA. Past chairman of Committee of Commissioners on Bills and Overtures. Alliance of Confessing Evangelicals, Council & Board of Directors (1999-present); Philadelphia Conference on Reformed Theology, conference chairman, (2000-present); God’s Living Word radio broadcast speaker, (2003- present). *Reformed Expository Commentary* (P&R Publishing), series co-editor, (2005- present). The Gospel Coalition council member (2008- present); Twin Lakes Fellowship ministerial adviser (2002-); Knox Theological Seminary Board of Directors (2005-2007).

RE Philip Graybeal: *Calvary*. Doctorate in Educational Leadership. Governance Consultant to Christian Ministries for the last 14 years. Christian school Head for 22 years. Married to Elaine for 39 years with three children and six grandchildren. Served on Calvary Presbytery Christian Education Committee. Member of Mitchell Road Presbyterian Church, Greenville, South Carolina.

RE Dennis W. Baker: *Pittsburgh*. B.S in Special Education, Clarion University of PA; Masters in Social Work, Clarion University of PA. Member of Providence PCA, McKees Rocks, PA. Medical Social Worker for Medi Home Health. Employed in Social Services for over 30 years, including case manager at Bair Foundation and Big Brothers/Big Sisters. Ruling Elder since 1988. Served on Presbytery Credentials, Discipleship, and MNA Committees; General Assembly Overtures and Covenant College Committees.

COMMITTEE ON MISSION TO NORTH AMERICA

A. Present Personnel

Teaching Elders

Ruling Elders

Class of 2019

TE Irwyn L. Ince Jr., Chesapeake

RE Ken Safford, Calvary

RE William A. Thomas, N. Texas

MINUTES OF THE GENERAL ASSEMBLY

Class of 2018

TE Doug Domin, N. New England RE John (Jack) B. Ewing Jr., Suncoast FL
TE Dave H. Schutter, Ohio

Class of 2017

TE Matthew Bohling, Pacific NW RE Frank Griffith, Calvary
RE Kenneth Pennell, Grace

Class of 2016

TE Hunter T. Brewer, MS Valley RE Eugene Betts, Savannah River
TE Jason Mather, Pacific

Class of 2015

TE Murray W. Lee, Evangel RE Cecil Patterson Jr., N. Florida
RE Robert Sawyer, S. New England

Alternates

Vacant RE Fletcher Paul Adams, MS Valley

B. To Be Elected:

Class of 2020

2 TEs and 1 RE

Alternates

1 TE and 1 RE

C. Nominations:

Class of 2020

TE Jonathan A. Price, Pittsburgh RE Fletcher Paul Adams, MS Valley
TE Thurman Williams, Missouri

Alternates

TE Murray W. Lee, Evangel RE FLOOR NOMINATION

D. Biographical Sketches:

TE Jonathan A. Price: *Pittsburgh.* B.S. Biology, Geneva College; M. Div. Covenant Theological Seminary. Pastor of Covenant Community Presbyterian Church in Wexford, PA (2011-present) and current Director of Three Rivers Church Planting Network. Served as consultant and assistant director of CTS's Youth in Ministry Institute during seminary. Former Assistant Pastor of Children's and Youth Ministries at Murrysville Community PCA. For four years, directed/organized yearly winter

retreats for youths of the Presbytery; completed second term on RUM committee; served one term on MTW Committee. Currently serving third year as chairman of MNA Committee.

TE Thurman Williams: *Missouri*. M.Div. Chesapeake Seminary; D.Min. Covenant Theological Seminary. Pastor Grace and Peace Fellowship in St. Louis since 2013. Formerly pastored New Song Community Church (PCA) in Baltimore (2000-2013). Served on the following Presbytery Committees: MNA (Potomac), Program (Chesapeake), Urban and Mercy Ministries (Chesapeake), and Reconciliation and Kingdom Justice (Missouri). Served three terms on the MNA Committee over the past 12 years, including about half that time on the MNA's Administration Committee.

TE Murray Lee: *Evangel*. B.A. Samford University, 2002; MDiv Covenant Theological Seminary, 2005. Doctoral Candidate, University of Alabama, (present). Senior Pastor, Cahaba Park Church, Birmingham, AL (2007-present). MNA Permanent Committee 2013-Present; CTS Advisory Board 2010-Present; General Assembly-wide Seminar 2014 Panel Member: Past, Present, and Future; Chairman of MTW Committee of Commissioners of 2014 GA; Chairman of MNA Committee of Commissioners of 2012 GA; Chairman of CTS Committee of Commissioners of 2011 GA; Chairman of MNA Committee of Commissioners for 2009 GA; Chairman of Evangel Presbytery's MNA committee 2010-2014; Chairman of MNA Strategic Planning Sub-Committee for Evangel Presbytery's efforts in church planting and church revitalization; Leadership team for Alabama Church Planting Network; Cahaba Park Church planted 2 daughter churches in first five years of ministry.

RE Fletcher Paul Adams: *Mississippi Valley*. Retired. Began serving as a deacon in 1966, elected a ruling Elder in 1982. Served two terms on presbytery MNA committee, on Credentials Committee, and Nomination Committee. Served on the borrowed session of Redeemer PCA, Jackson, MS, when it was formed. Served on numerous ad-hoc committees at presbytery level. Served on numerous Committees of Commissioners at GA level. Currently serves on the Board of Directors of PCA Disaster Response and as Clerk of Session at Raymond Presbyterian Church, Raymond, MS.

COMMITTEE ON MISSION TO THE WORLD

A. Present Personnel

Teaching Elders

Ruling Elders

Class of 2019

TE Richard P. Wiman, MS Valley

RE Michael K. Alston, TN Valley
RE Bashir Khan, Potomac

Class of 2018

TE William E. Dempsey, MS Valley
TE Patrick J. Womack, W. Carolina

RE Edwin T. McKibben, Metro Atlanta

Class of 2017

TE Troy Albee, S. New England

RE Daryl Brister, Houston Metro
RE Keith R. Bucklen, Susq. Valley

Class of 2016

TE James O. Brown Jr., Heritage
TE Bruce A. McDowell, Philadelphia

RE Jim Froehlich, Georgia Foothills

Class of 2015

TE Marvin J. Bates III, Rocky Mtn

RE David L. Franklin, North Texas
RE Edward J. Lang, Chesapeake

Alternates

TE James E. Richter, Westminster

RE Hugh S. Potts Jr., MS Valley

B. To Be Elected:

Class of 2020

2 TEs and 1 RE

Alternates

1TE and 1 RE

C. Nominations:**Class of 2020**

TE Owen Y. Lee, Korean Capital
TE J. Paul Warren, Chesapeake

RE Alexander Jun, Korean Southwest

Alternates

TE James Richter, Westminster

RE Hugh S. Potts Jr., Mississippi Valley

D. Biographical Sketches:

TE Owen Y. Lee: *Korean Capital*. M.Div., Westminster Seminary California, Escondido, California. Senior Pastor, Christ Central Presbyterian Church, Centreville, Virginia. Assistant Recording Clerk of the Korean Capital Presbytery. Currently a trainer for Redeemer: City-to-City Church-Planter Incubator program. Served as an assessor at the MNA Church Planters Assessment Center (2014). Short-term missionary work with MTW, Manila, Philippines (Summer 2005, 2006).

TE J. Paul Warren: *Chesapeake*. Reformed Theological Seminary, Orlando, Florida. Senior Pastor, Abbott Memorial Church, Baltimore, Maryland. Currently serves on the board of directors for the Ethiopia AIDS Care & Treatment Project and Harbor Christian Foundation. Served as Vice-Moderator of Chesapeake Presbytery (2012). Served as Moderator of Presbytery (2013). He and his wife are the parents of six children, one of whom will graduate from Covenant Seminary in May 2015.

TE James Richter: *Westminster*. B.S. and M.S. Civil Engineering, Auburn University, Auburn, Alabama. D.Min., Reformed Theological Seminary, Jackson, Mississippi. Senior Pastor, Westminster PCA, Johnson City, Tennessee. Currently serves as Alternate member of MTW Permanent Committee. He and his wife currently serve as the MTW Pastoral Associates Couple for the MTW team in Kyiv, Ukraine. Participated in short term mission trips with members of his congregations to help support other MTW ministries in Queretaro, Mexico, Fairmont, West Virginia, and Cherokee, North Carolina.

RE Alexander Jun: *Korean Southwest*. Professor of Education, Azusa Pacific University, Azusa, California. Served as Regional Director of Southeast Asian Partnership in Kampot Province, Cambodia. Serves as a Ruling Elder at New Life Mission Church, Fullerton, California. Appointed as RE representative to Korean Southwest Presbytery in 2004. Missions experience teaching English in Shanghai, China.

MINUTES OF THE GENERAL ASSEMBLY

RE Hugh S. Potts, Jr.: *Mississippi Valley*. Bank C.E.O. with a law degree. Participated in mission trips principally to Mexico and Belize. Has served as Ruling Elder for 28 years. Presently serves on the boards of French Camp Academy and Belhaven University. Served one term on Committee on Mission to the World (2005 - 2010).

**BOARD OF DIRECTORS
PRESBYTERIAN CHURCH IN AMERICA FOUNDATION**

A. Present Personnel

Teaching Elders

Ruling Elders

Class of 2018

RE John N. Albritton Jr., SE AL
Vacant

Class of 2017

TE David H. Clelland, North Texas RE Robbin W. Morton, C. Georgia
Vacant

Class of 2016

RE James Ewoldt, Missouri
RE Russell Trapp, Providence

Class of 2015

DE John F. Schoone, Metro Atlanta
RE William O. Stone, MS Valley
RE Daniel M. Wykoff, TN Valley

B. To Be Elected:

Class of 2019

3 members (TE, RE, or DE)

Class of 2018

1 member (TE, RE, or DE)

Class of 2017

1 member (TE, RE, or DE)

C. Nominations:

Class of 2019

TE Steve Dickey, Calvary

DE John F. Schoone, Metro Atlanta
RE Daniel M. Wykoff, TN Valley

Class of 2018

RE Robert Bryant, Palmetto

Class of 2017

DE Andrew Schmidt, C. Carolina

D. Biographical Sketches:

TE Steve Dickey: *Calvary*. B.A. American Government; M.Div. Columbia International University. Pastor of Administration and Discipleship; Chair of the Administrative Committee (*Calvary*); establishes, implements, and administers the financial processes and procedures with oversight of \$1.8 million budget; served with Corporate Chaplains of America, Inc.; worked in auto industry with financial management, accounting services, and investments of Jack Dickey Ford, Inc. and Dickey Chrysler Plymouth Dodge.

DE John F. Schoone: *Metro Atlanta*. University of Illinois, Finance; Senior Relationship Manager at MetLife; worked in financial services industry since late 1980s; FINRA Series 7, 63, and 24 license; life insurance license; PCAF's Board of Directors and its Investors Committee past 4 years.

RE Daniel M. Wykoff: *Tennessee Valley*. B.A. Business Administration, Covenant College; Master's degree in Accounting, Georgia State University; CPA and CGMA; currently working as Chief Financial Officer/Vice President for Business & Finance, Covenant College; Board of Trustees, PCA Foundation including Finance Committee; serves as Foundation's representative on Board of the AC.

RE Robert Bryant: *Palmetto*. CPA with Personal Financial Specialist (PFS); Owner/Principal of a Registered Investment Company doing business as Raymond James Financial Services, Inc.; Candidates and Credentials, MNA, and Campus Ministries, Palmetto Presbytery; currently serving as an advisory board member on the PCA Foundation.

MINUTES OF THE GENERAL ASSEMBLY

DE Andrew Schmidt: *Central Carolina.* B.A. Business Administration, Covenant College; Masters of Accounting, University of North Carolina; audit partner, Grant Thornton, LLP (global accounting firm); deacon at Cross Park Church, serves on the finance committee.

BOARD OF DIRECTORS OF PCA RETIREMENT & BENEFITS, INC.

A. Present Personnel

Teaching Elder

Ruling Elder

Class of 2018

RE William H. Brockman, Potomac

RE William L. Spitz, Central

Carolina

RE James W. Wert Jr., Metro Atlanta

Class of 2017

TE Eric B. Zellner, Covenant

RE Paul A. Fullerton, S. New Engl

RE M. Ross Walters, Calvary

Class of 2016

TE Jonathan B. Medlock, N. CA

RE John Mardirosian, New Jersey

RE John E. Steiner, SE Alabama

Class of 2015

RE Bruce Jenkins, Rocky Mountain

RE J. Kenneth McCarty, N. Texas

RE John A. Williamson, Evangel

B. To Be Elected:

Class of 2019

3 Members (TE, RE, or DE)

C. Nominations:

Class of 2019

RE Bruce W. Jenkins, Rocky Mtn

RE J. Kenneth McCarty, N. Texas

RE John A. Williamson, Evangel

D. Biographical Sketches

RE Bruce W. Jenkins: *Rocky Mountain*. B.S. Business Administration, Drake University; Mortgage Consultant, Excel Financial Group, LLC (2011–present); Principal–Consultant, Hewitt Associates (2007 – 2010); Director & Consulting Actuary, Buck Consultants (2000-2007); PCA–RBI Board (class of 2015); committees–Audit, Investment; Enrolled Actuary–Retired, 1988; American Academy of Actuaries–Retired, 1980; Associate of the Society of Actuaries–Retired, 1980.

RE J. Kenneth McCarty: *North Texas*. B.A. French, University of Texas at Arlington; Master of Professional Accounting, University of Texas at Arlington; Chief Financial Officer, BBT Capital Management, LLC (1999–present); Director of Internal Audit, Bass Companies (1991–1999); Certified Public Accountant; Member of the American Institute of Certified Public Accountants (AICPA); Chartered Global Management Accountant (CGMA); PCA–RBI Board (class of 2015); committees–Audit, Investment, Relief, President’s Advisory Council.

RE John A. Williamson: *Evangel*. B.S. Engineering, Vanderbilt University; Financial Representative, Northwestern Mutual (1975–present); deep experience building and managing a significant client network providing solutions for estate planning, insurance, employee benefits, long-term care and asset management; Series 7, 8, 63, and 65 securities registration; CLU and ChfC designations.

BOARD OF DIRECTORS OF RIDGE HAVEN

A. Present Personnel

Teaching Elders:

Ruling Elders:

Class of 2019

TE R. Andrew Newell, Palmetto

RE Marvin C. Culbertson, N. Texas

Class of 2018

RE Randy Berger, Eastern Carolina

RE Pete Austin IV, TN Valley

MINUTES OF THE GENERAL ASSEMBLY

Class of 2017

TE David Sanders, Calvary

TE J. Andrew White, Westminster

Class of 2016

RE Tom A. Cook Jr., Gulfstream

RE Dan Neilson, Savannah River

Class of 2015

TE Benjamin Robertson, Tidewater

RE Kim Conner, Calvary

B. To Be Elected:

Class of 2020

2 members (either TE or RE)

C. Nominations:

Class of 2020

TE Richard O. Smith, C. Georgia

RE Blaine Hicklin, Metro New York

D. Biographical Sketches:

TE Richard Smith: *Central Georgia.* Pastor of Northgate Presbyterian Church in Albany, GA. Richard and his wife met at RH, his son was saved while camping at Ridge Haven, and they are regular attendees of the family camp. Served on the RH Board; while not officially on the Board, worked unofficially hours each week in support of RH. Instrumental financial support raiser for RH through which the new covered recreation center was funded.

RE Blaine Hicklin: *Metropolitan New York.* B.A. Lander University. Film courses at Fordham University in NYC. Works as a producer. Ruling elder for almost ten years; has served on the shepherding team for the Metro Presbytery for the past four years. Attended Ridge Haven camps and retreats as a child and young adult in SC which were very positive, shaping experiences in his Christian life.

COMMITTEE ON REFORMED UNIVERSITY MINISTRIES

A. Present Personnel

Teaching Elders:

Ruling Elders:

Class of 2019

TE Bryan Counts, Rocky Mountain

RE Cornelius W. Barnes, MS Valley
RE Walter G. Mahla, S. New Engl

Class of 2018

TE Jack Howell, James River

RE Will W. Huss Jr., Calvary

TE David Osborne, E. Carolina

Class of 2017

TE William F. Joseph, MS Valley

RE Mark Myhal, Fellowship
RE William H. Porter, Rocky Mtn

Class of 2016

TE M. Marshall Brown, Pacific

RE Guice Slawson Jr., SE Alabama

TE Edward W. Dunnington, Blue Ridge

Class of 2015

TE Martin “Mike” Biggs, N. Texas

RE Scott P. Magnuson, Pittsburgh
RE Mark Bakker, Calvary

Alternates

TE Clifton David Wilcox, Gulf Coast

RE Allen Powers, Warrior

B. To Be Elected:

Class of 2020

2 TEs and 1 RE

Alternates

1 TE and 1 RE

C. Nominations:

Class of 2020

TE Paul Boyd, Nashville

RE Stephen R. Berry, S. New England

TE Kenneth L. Foster, Heritage

Alternates

TE Clifton Wilcox, Gulf Coast

RE Douglas Bond, Pacific

D. Biographical Sketches:

TE Paul Boyd: *Nashville.* Graduated from Covenant Seminary in 2002. Currently planting Redeemer Church in Murfreesboro, TN. Served with RUF from 2002 to 2007 at the University of North Florida in Jacksonville. Served with RUF from 2007 to 2013 at Middle Tennessee State University in Murfreesboro. He and Rachel have been married 12 years and have three boys.

TE Kenneth L. Foster: *Heritage.* Associate Pastor at Grace Presbyterian, Dover, DE. Ordained TN Valley Presbytery (2006). For a number of years served as a bi-vocational pastor and drove an 18-wheeler. 5 years as chairman of his Presbytery's RUM Committee. Instrumental in helping start RUM at Delaware State Univ. and Univ. of Delaware. Taught workshops during MNA's Mercy Conf. He and his wife have two grown sons.

TE Clifton Wilcox: *Gulf Coast.* BA Bible & Christian Ed. Belhaven College, (1981); MDiv Covenant Theological Seminary (1992); Current church planter with Gulf Coast Presbytery; Youth Minister 8 ½ years before seminary; RUF Campus Minister at Univ. of Florida (1992-2003); Was Assistant Coordinator with RUM in Atlanta (2003-2009); Serves on presbytery Committee for RUM. He and wife Julie have three grown children.

RE Stephen R. Berry: *Southern New England.* Professor of History at Simmons College (Boston); First became involved with RUF as an undergraduate at Vanderbilt. Participated in student core groups and mission trips. Attended seminary but decided on an academic career rather than the ministry. Has visited RUF large group meetings throughout the South. Has a deep understanding of undergraduate student culture and student's profound need for sound Biblical presentation. Serves on presbytery Shepherding Committee and teaches adult Sunday School at Redeemer Pres. in Concord, MA. Met his wife through RUF.

RE Douglas Bond: *Pacific Northwest.* Teacher/Author/tour leader/conference speaker; Has taught college bound high school students for many years; Helped start RUF at The Univ. of Washington; Has written fiction and non-fiction books and articles of particular interest to young adult and teen readers; Believes that RUF is the very best ministry for communicating the good news of a confessionally Reformed faith to young people. Has served on his presbytery's RUM Committee.

STANDING JUDICIAL COMMISSION

A. Present Personnel

Teaching Elder

Ruling Elder

Class of 2018

TE Bryan S. Chapell, N. Illinois	RE Daniel Carrell, James River
TE Charles E. McGowan, Nashville	RE Bruce Terrell, Metropolitan NY
TE George W. Robertson, Savannah R	RE John B. White Jr., Metro Atlanta

Class of 2017

TE William S. Barker, Philadelphia	RE John R. Bise, Providence
TE Raymond D. Cannata, S. Louisiana	RE E.J. Nusbaum, Rocky Mountain
TE Fred Greco, Houston Metro	RE John Pickering, Evangel

Class of 2016

TE David F. Coffin Jr., Potomac	RE E. C. Burnett, Calvary
TE Paul D. Kooistra, Warrior	RE Frederick Neikirk, Ascension
Vacant	RE R. Jackson Wilson, GA Foothills

Class of 2015

TE Grover Gunn, Mississippi Valley	RE Howie Donahoe, Pacific NW
TE William R. Lyle, Suncoast Florida	RE Samuel J. Duncan, Grace
TE D. Steven Meyerhoff, Chesapeake	RE D. W. Haigler Jr., Missouri

B. To Be Elected:

Class of 2019

3 TEs and 3 REs

Class of 2016

1 TE

C. Nominations:

Class of 2019

TE Geoff Bradford, E. Carolina	RE Howie Donahoe, Pacific NW
TE Brad D. Evans, S. New England	RE Samuel J. Duncan, Grace
TE D. Steven Meyerhoff, Chesapeake	RE Terry L. Jones, Missouri

Class of 2016

TE Grover E. Gunn, Mississippi Valley

D. Biographical Sketches:

TE Geoff Bradford: *Eastern Carolina.* BA in English Literature, Davidson College. MDiv, Westminster Philadelphia. Pastor of Christ the King Presbyterian Church, Raleigh, NC since 2011. Has served the church in a variety of roles: Missions Coordinator ('95-'97), Youth Pastor ('97-'02 New Life Pres. Washington, PA), Church Planter and Pastor (Liberty Church, Philadelphia '02-'11). Presbytery involvement: Presbytery Vision Committee, Philadelphia Presbytery ('08); Moderator, Eastern Carolina Presbytery (2014-present). Hopes to bring broad ministry perspective to SJC.

TE Brad D. Evans: *Southern New England.* Pastor, Presbyterian Church of Coventry, CT for 35 years. Very active in serving Southern New England Presbytery with nearly perfect attendance at meetings. Has served on almost all committees. Has been elected moderator numerous times. Has experience moderating extensive judicial procedure for presbytery. Helped write standing rules of SNEP when it divided from Northeast Presbytery. Attends GA regularly. Served on various CoCs: MTW, Overtures, Covenant College. Represented presbytery successfully before SJC. Son OPC pastor, Son-in-law PCA pastor.

TE Steven Meyerhoff: *Chesapeake.* Senior Minister, Grace Evangelical Presbyterian Church, Davidsonville, MD. Served three presbyteries as Stated Clerk: Rocky Mountain (RPCES, '79-'82), Siouxlans ('83-'88), Westminster ('99-'02). Also served as Moderator of Chesapeake ('07). Presbytery Committees: MTW, Sessional Records, CE, and Shepherding. GA Service: Recording Clerk (93-present), AC ('93-'97), TEC ('99-'03), SJC ('03-Present; Secretary, '06-'07, Assistant Sec. '10-'11; '12-'13).

TE Grover Gunn: *Mississippi Valley.* BA Math, MS State, MDiv, RTS-Jackson, Enrolled in D.Min at RTS-Jackson. Stated Supply, McDonald Presbyterian Church, Collins, MS. Has served several PCA churches in AR, TN, and MS, including Grace Presbyterian, Jackson, TN '00-'09. Stated Clerk, Covenant Presbytery '95-'08. Extensive GA service: Chaired GA RPR twice; GA Federal Vision and New Perspective Study Committee; Member of GA SJC '08-'12; '13-15.

RE Howard Donahoe: *Pacific Northwest.* BS Political Science, USAF Academy; MA Aeronautical Technology, Arizona State; Two Classes at RTS (Systematics II and Theology of Worship); Airline Pilot US Air/

APPENDIX P

American Airlines - 30 yrs.; Air Force Pilot - 8 yrs.; Served as Moderator of Pittsburgh and Central Carolina Presbyteries; Chairman, Candidates and Credentials for Pittsburgh Presbytery. Stated Clerk of Central Carolina ('06-'09) and Pacific Northwest ('12-present). GA Experience - Committee of Commissioners: Overtures, AC, IRC; Chairman of Host Committee for Charlotte GA and Assistant Parliamentarian; Nominating Committee (2 terms); RPR ('08, '12-'14); SJC – 16 years, Assistant Secretary last two years.

RE Samuel J. Duncan: *Grace.* Retired Chapter 7 Bankruptcy Trustee and Staff Attorney for Chapter 13 Bankruptcy Trustee. Moderator, Grace Presbytery ('94, '97, '98, '07). Many years serving Grace Presbytery Examinations Committee; Served on various Presbytery Judicial Commissions; provided counsel and advice to other committees and commissions. GA experience: Chairman, PCA Creation Study Committee; CCB, served as secretary; Served on SJC for many years in various roles – Vice-Chairman, Secretary, Asst. Sec. Currently Secretary; Asst. Parliamentarian of GA for many years.

RE Terry L. Jones: *Missouri.* Licensed Attorney in Private Practice since 1981. Sole practitioner since '03. Clerk of Session, Twin Oaks Presbyterian. Moderator of Missouri Presbytery. GA experience: Divorce and Remarriage Committee ('90-'92); several terms on the SJC from '02-'12. He and his wife, Irene, have 3 children.

THEOLOGICAL EXAMINING COMMITTEE

A. Present Personnel

Teaching Elders

Ruling Elders

Class of 2017

TE Eric R. Dye, Palmetto

RE William Cranford, Fellowship

Class of 2016

TE Clay Holland, Houston Metro

RE Charles Waldron, Missouri

Class of 2015

TE Howard Griffith, Potomac

RE Phillip Shroyer, Grace

Alternates

TE Guy Waters, MS Valley

RE W. Blake Temple, Providence

B. To Be Elected:

Class of 2018

1 TE and 1 RE

Alternates

1 TE and 1 RE

C. Nominations:

Class of 2018

TE Guy Waters, Mississippi Valley RE Blake Temples, Providence

Alternates

TE Luke Kyungmoon Kim, Korean C. RE Terry L. Eves, Calvary

D. Biographical Sketches:

TE Guy Prentiss Waters: *Mississippi Valley*. B.A., University of Pennsylvania, 1995; M.Div., Westminster Theological Seminary, 1998; Ph.D., Duke University, 2002. James M. Baird Professor of New Testament, Reformed Theological Seminary, Jackson, MS. Presbytery Credentials Committee, 2003-Present (Chairman, 2004-2010); Presbytery Nominations Committee, 2011-Present (Chairman, 2013-Present); Moderator, Presbytery of the Mississippi Valley, November, 2011. General Assembly Overtures Committee, 2012; General Assembly Theological Examining Committee, 2007-2011 (Chairman, 2009-2011). Stated Supply of Second Presbyterian Church, Yazoo City, MS (2014-present). An author of numerous widely published books, chapters, and articles; frequent reviewer of theological books for publications such as *Reformation 21* and *Reformed Theological Review*.

TE Luke Kim: *Korean Central*. B.S., California State University, Long Beach, CA; M.Div., Westminster Theological Seminary, Escondido, CA; Th.M. (in Systematic Theology), Trinity Evangelical Divinity School, Deerfield, IL. Senior Pastor, Highland Presbyterian Church, Vernon Hills, IL, 2009-current. Previously, Assistant Pastor, Inland Presbyterian Church, Pomona, CA, 2004-2009. General Assembly Overture Committee 2010-2011, Committee on Review of Presbytery Records 2011,2013,2014, CoC for Interchurch Relations 2012-2013. Presbytery service includes Missions Committee; Theological committee; Chairman of Bylaw Committee (2011-present).

RE William Blake Temple: *Providence.* University of Alabama (1978). President and CEO of Temple, Inc., a family business for the past 29 years. Ruling Elder at Decatur Presbyterian Church, Decatur, Alabama (2004-present). Member of School Board, Decatur Heritage Christian Academy for the past six years. Former Moderator of Providence Presbytery; Member, Candidates and Credentials Committee (2006-2014); Alternate, General Assembly Theological Examining Committee (2014).

RE Terry Eves: *Calvary.* B.A., Grace College; M.A.R., Westminster Theological Seminary; M.A., The Dropsie College of Hebrew and Cognate Languages, Philadelphia, Pa; Ph.D., The Dropsie College. Professor of Old Testament and Hebrew at Erskine Theological Seminary in Due West, South Carolina (2005-present). Ruling Elder at Living Hope PCA, Anderson, South Carolina. On Translation Team for the *Revised New Living Translation* (2004). Faculty Chairman of Erskine Theological Seminary. Past Alternate, Member, and Chairman of the Theological Examining Committee.

**SUPPLEMENTAL REPORT
OF THE NOMINATING COMMITTEE
TO THE FORTY-THIRD GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

The Nominating Committee of the General Assembly convened in Chattanooga, Tennessee, at the Chattanooga Convention Center, on Wednesday, June 10, 2015. Chairman TE Jack Howell called the meeting to order at 4:45 p.m. with prayer.

Members in attendance:

<u>PRESBYTERY</u>	<u>REPRESENTATIVE</u>	<u>CLASS</u>
Ascension	RE Kenneth Peterson	2015
Calvary	TE Robert D. Cathcart Jr.	2015
Central Carolina	TE Thomas D. Hawkes	2017
Central Indiana	TE Daniel Todd Herron	2016
Chesapeake	TE Michael L. Khandjian	2016
Chicago Metro	TE R. Aaron Baker	2017
Eastern Canada	TE William D. Radford	2017

MINUTES OF THE GENERAL ASSEMBLY

Evangel	TE Danny Giffen	2016
Fellowship	TE Lewis Albert Ward Jr.	2015
Great Lakes	TE Jason M. Helopoulos	2017
Gulf Coast	TE Richard A. Fennig	2015
Gulf Stream	TE V. Omar Ortiz	2016
Heartland	TE Andrew J. Barnes	2017
Houston Metro	TE Fred Greco	2017
Illiana	TE Aaron Myers	2016
Korean Northeastern	TE Hoochan Paul Lee	2017
Mississippi Valley	RE Paul Adams	2017
Missouri	TE John Pennylegion	2017
Nashville	RE Jack Watkins	2015
Ohio	TE James Kessler	2015
Pacific Northwest	TE David Richmon	2017
Pittsburgh	RE Dennis Baker	2016
Potomac	TE Joel Craig St. Clair II	2016
Providence	RE Frank Cohee	2017
South Texas	TE Michael John Novak	2017
Southern New England	TE Preston Don Graham Jr.	2017
Southwest	TE Mark A. Rowden	2016
Southwest Florida	TE Stephen Jeantet	2015
Suncoast Florida	TE Byron West	2016
Tennessee Valley	TE Brian Cosby	2015
Tidewater	TE L. Jackson Howell	2015
Western Canada	TE Jeffrey Kerr	2017

Chairmen TE Jack Howell reviewed the proper method for handling floor nominations and writing biographical sketches.

13 floor nominations were reviewed for eligibility, 12 of which were found to be eligible.

The Chairman requested volunteers to compile and format the biographical data accompanying the Floor Nominations.

MSP that the Committee adjourn.

Chairman Howell adjourned the meeting at 5:45 p.m. and TE Mark Rowden closed with prayer.

APPENDIX P

COMMITTEE ON CONSTITUTIONAL BUSINESS

Class of 2019

(1 TE to be elected)

Nominating Committee Nominee

TE Joshua Anderson, North Texas

Floor Nominee

TE Thomas T. Joseph, Evangel

Thomas T. Joseph: *Evangel.* Has served as the pastor of Lake Crest Presbyterian Church since 1996. He has served as Stated Clerk of Evangel Presbytery since 2003; also was a member, and then Chairman of Evangel's Candidates, Licentiates, and Interns Committee from 1999-2003. Has also served on various General Assembly Committees of Commissioners, four times on the Overtures Committee.

Alternate

(1 TE to be elected)

Nominating Committee Nominee

TE Mark Rowden, Southwest

Floor Nominee

TE Michael Sloan, Ohio

Michael Sloan: Ohio. BA, Philosophy and Religion, magna cum laude, Covenant College; MDiv, magna cum laude, Covenant Theological Seminary. Co-Organizing pastor, New City Presbyterian Church, Hilliard, OH; Assistant/Associate pastor, Old Peachtree Presbyterian Church, Duluth, GA, 2008-2014. Served as moderator of Georgia Foothills Presbytery; served as chair of credentials committee of Georgia Foothills Presbytery; served as member of Overtures Committee of the GA for multiple years and multiple committees of commissioners. Main author of the Statement on Child Protection for the PCA. Co-author of Faithful Protection: Developing Your Church's Child Protection Plan (Doulos Resources, 2014).

COMMITTEE ON DISCIPLESHIP MINISTRIES

Class of 2020

(1 RE to be elected)

Nominating Committee Nominee

NONE

Floor Nominee

RE Marshall Rowe, TN Valley

Marshall Rowe: *Tennessee Valley Presbytery.* Marshall has been a member of Lookout Mountain PC for 22+ years, where he has served as a deacon and currently as an elder. A graduate of Covenant College in 1987, he

MINUTES OF THE GENERAL ASSEMBLY

has worked in the development office for 24+ years. His leadership experience includes serving on the Executive Committee, Officer Nomination Committee, and Home Missions Committee of LMPC. In addition, RE Rowe's leadership experience includes service with children and youth ministry, teaching children in 3rd and 5th grade, and working with curriculum materials published by Great Commission Publications. In 2013, RE Rowe was elected to CDM as the RE alternate, where he filled a vacancy and completed the final 18 months of an unexpired term.

Alternate

(1 RE to be elected)

Nominating Committee Nominee

NONE

Floor Nominee

RE James D. Murphy, Potomac

James D. Murphy: *Potomac.* 1993 Naval Academy Graduate. RE at Potomac hills PC since 2014. Served 24 years in military, 19 years as USMC officer and helicopter pilot. Hosted & led small group Bible studies and assisted Navy chaplains throughout USMC career. Served as worship leader and on leadership team of PCA church plant. Experience in children and youth ministry, working in nursery, homeschooling, and assisting in youth groups and summer Bible camps. Enjoys discipleship ministry to young adults and new believers, as well as teaching discipleship, evangelism, and apologetics.

MISSION TO NORTH AMERICA

Alternate

(1 RE to be elected)

Nominating Committee Nominee

VACANT

Floor Nominee

RE Robert Howell, Palmetto
RE Thomas Vander Veen, Chicago
Metro

Robert Howell: *Palmetto.* 1975 B.A from Florida Bible College. Married to Barbara Taylor. In 1988 ordained Deacon at Lexington PCA and Ruling Elder in 1992. Serves on MNA Committee in presbytery and co-leads the Disaster Recovery Sub Committee. Self employed at RH Construction in Gilbert, SC.

APPENDIX P

Thomas Vander Veen: *Chicago Metro.* BA, Calvin College. MA, PhD, Brown University. Ruling Elder at Trinity Presbyterian Church, Hinsdale, IL. Treasurer of Chicago Metro Presbytery. Founding member of economic consulting firm in Chicago. Involved in several PCA church plant efforts. Served on advisory team of Chicago Metro Presbytery to support and counsel pastors of PCA church plants.

PCA RETIREMENT & BENEFITS, INC.

Class of 2019

(1 TE, RE, or DE to be elected)

Nominating Committee Nominee

RE Bruce W. Jenkins, Rocky Mtn

Floor Nominee

TE Benjamin M. Hailey, S. Texas

Benjamin M. Hailey: *Rocky Mountain.* BS Biology, Delta State University. MDiv Reformed Theological Seminary. RUF Campus Minister, Texas A&M (2008-present) and Hinds Community College; Ministerial Relations Committee Member. 2011- RUF Summer Conference Director. 2005-2007- Adjunct Faculty teaching OT and NT at Hinds Community College. Prior to serving with RUF, Youth Director at FPC Madison, MS.

REFORMED UNIVERSITY MINISTRIES

Alternate

(1 TE to be elected)

Nominating Committee Nominee

Clifton Wilcox, Gulf Coast

Floor Nominee

Tom Gibbs, South Texas

Tom Gibbs: *South Texas.* MDiv, Covenant Seminary, 1997. DMin, Covenant Seminary, 2015. RUM Campus Minister at Baylor for five years. Planter and organizing pastor of Redeemer San Antonio. Past Chairman of Southwest Church Planting Network, responsible for starting RUF ministries across TX, OK, NM, and AZ.

STANDING JUDICIAL COMMISSION

Class of 2016

(1 TE to be elected)

Nominating Committee Nominee

TE Grover Gunn, MS Valley

Floor Nominee

TE Larry C. Hoop, Ohio Valley

Larry C. Hoop: *Ohio Valley.* Served on staff of Intervarsity (1972-80). Associate Pastor, Westminster PC, Elgin, IL (1985-88). Pastor, Colfax Center PC Holland, IA (1988-2012); HR; Editor – “Reasoning Together” page of byFaithonline.com. GA Service: Bills and Overtures Committee nine times; RPR (Secretary and Vice-Chairman); CCB (Currently serving 3rd term and served as chairman); Clerk of Ohio Valley Presbytery.

Class of 2019

(1 TE to be elected)

Nominating Committee Nominee

VACANT

Floor Nominee

TE Nick Batzig, Savannah River

TE Cal Boroughs, TN Valley

TE Paul Fowler, North Texas

Nick Batzig: *Savannah River.* Church Planter in Richmond Hill, GA. Former intern at 10th Presbyterian Church, Philadelphia, PA. Graduated from Greenville Presbyterian Theological Seminary. Served on Theological Examinations Committee of Savannah River Presbytery for 5 years. Editor of “The Christward Collective,” a site of the Alliance of Confessing Evangelicals. Married to Anna with three sons – Micah, Eli, and Judah.

Cal Boroughs: *Tennessee Valley.* Senior Pastor of St. Elmo Presbyterian Church. He is a former church planter and has served extensively at the Presbytery level. He has served on the Candidate and Credentials Committee as well as the mercy committee. He has served as moderator of the Tennessee Valley Presbytery. He has served with excellence at the General Assembly on both the Bills and Overtures and newer Overtures Committee, being elected chair in 2004. He is a graduate of both Covenant College and Covenant Theological Seminary.

Paul Fowler: *North Texas.* Professor at Reformed Theological and Columbia Seminaries. Pastor in Northwest Georgia; Hollywood, Florida; Augusta, Georgia; and Fairhope, Alabama. Served the General Assembly many years, including 16 years on the Standing Judicial Commission; Chairman of several ad interim committees; and served as Moderator of Gulf Coast Presbytery.

APPENDIX Q

REPORT OF COMMITTEE ON REVIEW OF PRESBYTERY RECORDS TO THE FORTY-THIRD GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA May 2015

I. A list of Presbytery Minutes received by the Committee (See VI below):

II. A List of Presbyteries that have not submitted Minutes and/or responses to exceptions of previous General Assemblies:

Central Florida
Korean Central
Korean Northwest
Susquehanna Valley

III. A list of Presbyteries that submitted Minutes after the 60-day deadline required by *RAO 16-4.d*:

Catawba Valley
Chicago Metro
Gulf Coast
Heartland
Korean Capital
Korean Northeastern
Mississippi Valley
New Jersey
New River
North Texas
Northern New England
Pacific
Philadelphia
Platte Valley
Rocky Mountain
Siouxlands
South Coast
South Florida
Western Carolina
Westminster
Wisconsin

IV. Special Citations:

1. Cite the following presbyteries to appear before the Standing Judicial Commission according to the provisions of *RAO* 16-4.e and *BCO* 40-1, 4 and 5 for repeatedly failing to submit minutes and/or responses to exceptions of substance:

South Florida (Responses to GA exceptions to minutes of 2011 through 2013)

2. Cite the following presbyteries to appear before the Committee on Review of Presbytery Records at its 2016 meeting (date to be determined by the Administrative Committee) with the stated records according to the provisions of *RAO* 16-4.e and *BCO* 40-1, 4 and 5 for repeatedly failing to submit minutes and/or responses to exceptions of substance:

Central Florida (Responses to GA exceptions to minutes of 2011 and 2012)

Korean Northwest (Responses to GA exceptions to minutes of 2011)

Susquehanna Valley (Responses to GA exceptions to minutes of 2010 through 2012)

V. General Recommendations:

That the 43rd General Assembly, meeting in Chattanooga, TN:

1. Thank Dr. Roy Taylor, Margie Mallow, Karen Cook, Sherry Eschenberg, Angela Nantz, TE Billy Park, and the rest of the AC staff who covered their responsibilities, as well as MTW and their staff for the use of their facilities, their attentive support, and friendly welcome.
Adopted
2. Commend the 2015 Committee on Review of Presbytery Records officers, TE Jon Anderson, TE Per Almquist, TE Kenneth McHeard, and TE Milan Norgauer for their dedication to the work, capable leadership, and helpful shepherding.
Adopted
3. Commend those Clerks who sent records for their hard work to create, keep, and submit their records, and every presbytery who sent delegates to be committee members.
Adopted

APPENDIX Q

4. Urge those who failed to send reports or delegates to do so in the future. Note that 67 of 82 presbyteries had representatives (including 46 TEs and 21 REs) appointed to the committee this year, with 57 attending the meeting. We urge all to observe stated deadlines, as 21 reports were received late, rendering them unable to be mailed to committee members ahead of the meeting, which adds an extra burden on the committee. *Adopted*
5. Remind presbyteries and their clerks that recent *RAO* 16-3.e.6 changes have clarified that the details of a pastor's call do not need to be documented in presbytery minutes, but the fact of presbytery's review and approval of each new call does. *Adopted*
6. Remind presbyteries approving the dissolution of a pastoral relationship (*BCO* 23-1) to document prior congregational (in the case of pastors and associate pastors) or sessional (in the case of assistant pastors) approval of that action. *Adopted*
7. Urge presbyteries, when recording an examinee's stated differences to the Confessional Standards, to be careful to use the candidate's own words. The presbytery's recorded judgment on each difference must use the wording of one of the four categories explicitly spelled out in *RAO* 16-3.e.5.a through d. *Adopted*
8. Remind presbyteries that the actions of their commissions are the actions of that presbytery, and the full record of each commission's proceedings must be included in subsequent presbytery minutes (*BCO* 15-1). *Adopted*
9. Add *RAO* 16-7.h: *Adopted*

h. Minority Reports

- 1) With respect to any recommendation, prior to a recess or adjournment of the Review of Presbytery Records Committee following the adoption of said recommendation, any member of the committee may indicate an intention to file a minority report by giving notice to the chairman.
- 2) The minority report, from at least six (6) members of the committee, must be filed with the chairman of the committee and the office of the Stated Clerk of General Assembly not more than seven (7) days after the adjournment of the RPR Committee meeting.

VI. Report Concerning the Minutes of each Presbytery:

1. That the Minutes of **Ascension** Presbytery: *Adopted*
 - a. Be approved without exception: **January 25, 2014; April 26, 2014; July 26, 2014; and November 8, 2014.**
 - b. Be approved with exceptions of form reported to presbytery: **None.**
 - c. Be approved with exceptions of substance: **None.**
 - d. No response to the 43rd GA or previous assemblies is required.

2. That the Minutes of **Blue Ridge** Presbytery: *Adopted*
 - a. Be approved without exception: **January 24-25, 2014, and July 8, 2014.**
 - b. Be approved with exceptions of form reported to presbytery: **April 25-26, 2014, and General.**
 - c. Be approved with exceptions of substance:
Exception: April 25-26, 2014 (BCO 13-5) – Transfer without a definite ecclesiastical work and without further elaboration.
Exception: April 25-26, 2014 (BCO 23-1) – No record of congregational approval of dissolution of pastoral relations.
Exception: September 26-27, 2014 (BCO 21-4.f; RAO 16-3.e.5) – No record of candidate’s differences being judged in accord with RAO 16-3.e.5.
 - d. That the following response to the 43rd GA be found satisfactory:
Exception: January 18, 2013 (BCO 21-4; RAO 16-3.e.5) – Stated differences not recorded in candidate’s own words.
Response: Presbytery agrees with this exception, and will seek to be careful in the future to capture the candidate’s own words.

3. That the Minutes of **Calvary** Presbytery: *Adopted*
 - a. Be approved without exception: **January 25, 2014; April 5, 2014; April 24, 2014; and October 3, 2014.**
 - b. Be approved with exceptions of form reported to presbytery: **June 18, 2014, and July 26, 2014.**
 - c. Be approved with exceptions of substance:
Exception: July 26, 2014 (page 6). In the transfer exam of a Southern Baptist minister, Presbytery examined on theology, sacraments, and BCO. They omitted Greek, Bible content, church history, PCA history, exegetical paper, theology paper, and sermon. It appears Presbytery was following an older version of BCO 13-6. In addition, it appears the Hebrew exam was waived without the

requisite 3/4 vote. Or, if Presbytery was intending to waive Greek, Bible, and history, there is no record of a 3/4 vote.

- d. That the following responses to the 43rd GA be found satisfactory:
- Exception: January 26, 2013** (*BCO* 23-1) – No record of congregational approval of dissolution of call.
- Response:** We apologize; the motion was made to dissolve TE [name omitted]’s relationship with Christ’s College in Taiwan as a MTW missionary, and be placed as a member of Calvary Presbytery as Honorably Retired. The motion was omitted from the record.
- Exception: April 25, 2013** (*BCO* 21-4) – No record candidate was examined in PCA history.
- Response:** There were three (3) examinations that day that were completed. One was for Licensure (page 6); no exam in history needed. The other two (2) for ordination were both recorded with approval for their history exams, under #1, line 4 of the report and under #2, line 4 of the report. If this is incorrect, please advise.
- e. That the following responses to the 43rd GA be found unsatisfactory:
- Exception: April 25, 2013** (*BCO* 32-2, 4; *BCO* 35-3; *BCO* 38-1) – TE indefinitely suspended with no record of process.
- Response:** This was under the Shepherding Committee Report on page 7, and we apologize for not recording this properly; there was a lengthy discussion about the matter (in executive session for 54 minutes), the issue, witnesses who were involved and interviewed, including the TE and his wife, before the motion was made. We hope this clears up our lack of information in the motion, and we will seek to be more careful in the future.
- Rationale:** Presbytery still has not indicated whether the censure of suspension was imposed after conviction at trial or after written confession in a case without process (*BCO* 38-1).
- Exception: July 27, 2013** (*BCO* 19-2.e and f, *RAO* 16-3.e.5) – Candidate’s differences not recorded as approved by presbytery in proper manner.
- Response:** We assure The General Assembly the question was asked the candidate about any exceptions of our Constitution. However, it was not recorded in the Presbytery minutes, and for that we apologize, and we seek to be more careful in the future.
- Rationale:** Presbytery still has not indicated (1) what the candidate’s differences were and (2) which part of *RAO* 16.3.e.5 it adopted as its judgment on the difference(s).
- f. That the following response to the 41st GA be found satisfactory:

Exception: October 28, 2010 (BCO 36-1, 5, 6, 7) – No record of Commission action in Judicial Case; the Commission failed to observe proper procedure by censuring a TE as a Commission; no record of conviction by Presbytery or confession of accused; no record of Presbytery’s approval of Commission’s action

Response: We want to assure the General Assembly the matter was handled properly by the Presbytery, but we failed to put it in the minutes properly. The Commission’s judgments were approved by the Presbytery, but we failed to record the action in the minutes. We will endeavor to be more careful in the future in these areas.

- g. That the following response to the 40th GA be found satisfactory:

Exception: No record that Presbytery voted on these responses to exceptions of substance.

Response: We apologize for the major oversight. Getting approval was overlooked. The response was approved at the July 27, 2013 meeting of Calvary Presbytery (found in The Minutes of Presbytery July 27, 2013 on page 5, item 6, with the response under appendix 1-F) Thank you. We will be more careful in the future.

4. That the Minutes of **Catawba Valley Presbytery:** *Adopted*
- a. Be approved without exception: **None.**
 - b. Be approved with exceptions of form reported to presbytery: **September 23, 2014.**
 - c. Be approved with exceptions of substance:
Exception: January 25, 2014; February 18, 2014; May 27, 2014; September 23, 2014 (BCO 13-7) – No record of ministerial obligation being signed.
 - d. That the following response to the 43rd GA be found unsatisfactory:
Exception: January 25, 2013 (BCO 21-4; RAO 16-3.e.5) – Candidate’s differences not recorded in the proper manner.
Response: CVP regrets that it did not record the Candidate’s difference with the Standards in his own words, although we did have in hand his written explanation of his views, which were approved by Presbytery as not striking at the vitals of true religion. We will be more diligent to record and attach exceptions more in accord with the *BCO* and *RAO*.
Rationale: The Presbytery failed to include the candidate’s difference(s) in his own words in their response.
 - e. The following responses to the 41st GA were found unsatisfactory, and as no further responses were received, responses must be submitted to the 44th GA:

Exception: May 22, 2012 (*BCO* 21-4, and *RAO* 16-3.e.5) – Candidate’s difference with the Standards was not recorded in the candidate’s own words.

Response: CVP regrets that it did not record the Candidate’s difference with the Standards in his own words; although we did have in hand his written explanation of his views, which were approved by Presbytery as not striking at the vitals of true religion. We will be more diligent to record exceptions more accurately and in accord with the *BCO* and *RAO*.

Rationale: The Presbytery again failed to include the candidate’s difference(s) in his own words. They acknowledged that they exist but did not include them in their response.

Exception: November 27, 2012 (*BCO* 21-4 and *RAO* 16-3.e.5) – Candidate’s difference with the Standards was not recorded in the candidate’s own words and Presbytery did not record how it was judged.

Response: CVP regrets that it did not record this Candidate’s difference with the Standards in his own words; although we did have in hand his written explanation of his views, which were approved by Presbytery. We acknowledge that we failed to record that Presbytery approved his exceptions as not striking at the fundamentals of the faith. We will be more diligent to record exceptions more accurately and in accord with the *BCO* and *RAO*.

Rationale: The Presbytery again failed to include the candidate’s difference(s) in his own words. They acknowledged that they exist but did not include them in their response.

- f. As no responses were received, responses must be submitted to the 44th GA:

Exception: September 17, 2011 (*BCO* 20-1) – Presbytery approved a call to a minister from a church not listed in the directory.

Exception: September 17, 2011 (*BCO* 18-2) – No record of 6-month church membership for candidate.

5. That the Minutes of **Central Carolina** Presbytery: *Adopted*
 - a. Be approved without exception: **February 22, 2014; May 27, 2014; August 23, 2014; and November 18, 2014**
 - b. Be approved with exceptions of form reported to presbytery: **None.**
 - c. Be approved with exceptions of substance: **None.**
 - d. No response to the 43rd GA or previous assemblies is required.

6. That the Minutes of **Central Florida** Presbytery: *Adopted*

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- a. Be approved without exception: **None.**
- b. Be approved with exceptions of form reported to presbytery: **None.**
- c. Be approved with exceptions of substance: **None.**
- d. That the following response to the 41st GA be found satisfactory:

Exception: November 15, 2011 (*WLC* 177; *BCO* 58-4; *RAO* 16-6.c.1) – Presbytery granted an exception which appears to be out of accord “that is, hostile to the system or striking at the vitals of religion” (*RAO* 16-3.e.5.d), specifically [the following text is from the November 15, 2011 minutes of Central Florida Presbytery]: The sacrament of the Lord’s Supper (“I take exception to the underlined clauses above, which prohibit younger members of the covenant community in partaking of the covenant meal. Although the traditional interpretation as represented in *WLC* and *WSC* reflects the view of many competent scholars, I find the position commonly referred to as ‘paedo-communion’ to be a more biblically consistent understanding of the sacrament.”)

Response: The 41st General Assembly took issue with the record of our Presbytery’s judgment of an exception taken by a candidate for ordination to the Gospel Ministry back in 2011. Our Clerk and chairman of our Examining Committee, along with several senior members of this Presbytery, were witnesses to the floor discussion of both our issue, and also the related issues associated with Pacific Northwest Presbytery.

We join the assembly in its longstanding rejection of the practice of paedo-communion. Both the examination and discussion of this candidate’s representations clearly revealed this fact. We believe that our action in approving his examination was to the matter of his clear and well-founded orthodoxy in all other matters of his examination, excepting his views of paedo-communion.

We believe now that we did err in how we characterized the exception. We should have judged views of the candidate as “out of accord, that is, hostile to the system of doctrine which we all agree is contained in Holy Scripture. We regret that error and have corrected it by the following amendment to the minutes of our November 15, 2011 meeting, adopted this date:

MSP that the exception of candidate [name omitted] to the confessional standards, namely his expressed views on the practice of paedo-communion, be judged to be out of accord, that is, hostile to the system of doctrine contained in Holy Scriptures.

We believe that it is helpful to remember the written commitment [that the] candidate voluntarily provided the Presbytery

along with his paedocommunion exception, recorded in our submitted minutes:

The committee noted Mr. [name omitted]'s "qualifying note" to the latter exception on the Lord's Supper:

I take this exception to the Standards reluctantly and only because I cannot with good conscience or conviction affirm the standard interpretation reflected therein. Although this is my personal belief of what this passage teaches, I recognize that it is a minority position both historically and contemporarily. Because of this, I am willing to refrain from teaching this position within the church and to submit to the majority position in practice. I have no larger agenda to advance or theological position upon which this exception rests. To state it clearly: my interpretation is not based on nor do I affirm what is commonly known as "Federal Vision theology."

It is our conviction that candidate [name omitted] specifically expressed commitment to not in any way teach, advocate, or practice paedocommunion, as he in good conscience yielded to this presbytery's practice in the administration of the sacrament, sufficiently and pastorally fences the table. We believe it will hopefully lead to our good brother's growth in grace on this issue. If TE [name omitted] ever decided he cannot keep these commitments, we believe that the actions of the 1988 General Assembly require him to notify us of his change in commitment and we will at that time deal in good order with the matter of his ordination in the PCA. We pray that our action contributes to settling the peace and purity of our beloved Presbyterian Church in America. Thank you all for the work you are doing for the Kingdom of our Lord and Savior. God bless you in your labors during this General Assembly.

2015 Additional Response from Presbytery:

Move that Central Florida Presbytery affirm its decision of November 12, 2013, to amend its evaluation of the "paedocommunion exceptions," taken by candidate [name omitted] to the doctrinal standards of the PCA in his examination of November 15, 2011, from "more than semantic, but not out of accord with any fundamental of our system of doctrine" to being "out of accord, that is,

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hostile to the system, contained in Holy Scriptures (RAO 16-3e.5.d).

(MSP without dissent, April 21, 2015, at the 155th Stated Meeting of Central Florida Presbytery.)

Rationale: The Central Florida Presbytery has corrected their 2011 omission and has now recorded its judgment of this man's confessional difference according to *RAO* 16-3.e.5. Therefore, Presbytery has satisfactorily responded to the citation of substance sent by the 41st GA.

At the same time, it would be an error to sustain an ordination exam if the examining court judges a confessional difference to be "hostile to the system of doctrine" (a phrase used in Presbytery's response):

BCO 21-4.f (second sentence): "The court may grant an exception to any difference of doctrine only if in the court's judgment the candidate's declared difference is not out of accord with any fundamental of our system of doctrine because the difference is neither hostile to the system nor strikes at the vitals of religion." (Emphasis added.)

Presbytery believes they erred in November 2011 "in how they characterized the exception." And if their use of the phrase "hostile to the system" in their November 2013 response is intended as it is used in *BCO* 21-4, that puts them in the position of needing to address this question: "What should a Presbytery do, after it has ordained a man who expressed a confessional difference, if Presbytery subsequently judges that difference to be one that is 'hostile to the system'?"

Central Florida's response indicates they appropriately wrestled with that question and seem to be following the principles enunciated in the second part of *BCO* 34-5:

34-5. Heresy and schism may be of such a nature as to warrant deposition; but errors ought to be carefully considered, whether they strike at the vitals of religion and are industriously spread, or whether they arise from the weakness of the human understanding and are not likely to do much injury.

In F.P. Ramsay's 1898 *Exposition of the Book of Church Order*, he comments thusly on *BCO* 34-5 (same comment in Dr. *Morton Smith's Commentary on the PCA Book of Church Order*):

[BCO 34-5] It *is* constitutional to let men remain in the ministry with erroneous views, provided said views do not strike at the vitals of religion, and are not industriously spread. If a view *does* logically strike at the vitals of religion, but is not industriously spread, and does not practically destroy the piety or usefulness of the Minister, it may be tolerated. But in the case of the Minister especially, the influence of his views upon his teaching must be considered. (Emphasis added.)

The minister ordained by Central Florida stated he was “*willing to refrain from teaching this position within the church and to submit to the majority position in practice.*” Presbytery apparently trusts the man’s word. Regardless of one’s opinion of the acceptability of his minority confessional view, the GA sees no reason to question Central Florida’s judgment that it will not be “industriously spread.”

By judging the response as Satisfactory, the GA is neither agreeing nor disagreeing with Central Florida’s November 2013 judgment of the man’s 2011 confessional difference.

- e. As no response to the 41st GA was received, response must be submitted to the 44th GA:

Exception: January 25, 2011 (BCO 13-11 and BCO 40-1) – Minutes of executive session not included.

Exception: April 5, 2011 (BCO 19-2) – Incomplete record of licensure exam requirements.

Exception: April 5, 2011, and November 15, 2011 (BCO 13-6) – No record of examination of TE transferring into Presbytery.

Exception: August 23, 2011, and November 15, 2011 (BCO 21-9) – Incomplete ordination exam.

Exception: January 25, 2011; April 5, 2011; and August 23, 2011 (BCO 21-10) – No commission formed to install TEs.

Exception: April 5, 2011 (BCO 38-2) – Request to be divested of office was acted upon at the same meeting.

Exception: November 15, 2011 (BCO 21-4 and RAO 16-3.e.5) – Presbytery’s judgment of candidate’s stated differences with our Standards not recorded in the proper manner.

Exception: January 24, 2012 (BCO 21-4) – All specific requirements of ordination exam not recorded (see also RAO 16-3.e.5).

Exception: August 21, 2012 (BCO 19-2) – All specific requirements of licensure exam not recorded (also see RAO 16-3.e.5).

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Exception: November 13, 2012 (BCO 13-6) – No record of examination of TE transferring into Presbytery.

7. That the Minutes of **Central Georgia** Presbytery: *Adopted*
 - a. Be approved without exception: **January 10-11, 2014; September 9, 2014; and November 20, 2014.**
 - b. Be approved with exceptions of form reported to presbytery: **May 13, 2014; June 5, 2014; and General.**
 - c. Be approved with exceptions of substance: **None.**
 - d. No response to the 43rd GA or previous assemblies is required..

8. That the Minutes of **Central Indiana** Presbytery: *Adopted*
 - a. Be approved without exception: **February 14, 2014; May 9, 2014; June 24, 2014; and November 14, 2014**
 - b. Be approved with exceptions of form reported to presbytery: **General.**
 - c. Be approved with exceptions of substance:
Exception: September 12, 2014 (BCO 13-11) – No record of pastoral call.
Exception: September 12, 2014 (BCO 19-2) – (Appendix F) Presbytery’s judgment on what appears to have been a licensure candidate’s stated difference with WLC 177 was not recorded in the proper manner (RAO 16-3.e.5).
 - d. No response to the 43rd GA or previous assemblies is required.

9. That the Minutes of **Chesapeake** Presbytery: *Adopted*
 - a. Be approved without exception: **January 14, 2014; March 11, 2014; May 13, 2014; June 18, 2014; and September 9, 2014.**
 - b. Be approved with exceptions of form reported to presbytery: **None.**
 - c. Be approved with exceptions of substance:
Exception: General (BCO 18-6) – No record of annual reports from men under care.
Exception: November 11, 2014 (BCO 23-1) – No record of congregational meeting and vote to dissolve calls of TEs.
 - d. That the following response to the 43rd GA be found satisfactory:
Exception: September 21, 2013 (BCO 19-2.f; RAO 16-3.e.5) – Stated difference not recorded in candidate’s own words.
Response: Chesapeake Presbytery (CP) appreciates CRPR’s reminder that candidate’s committees and clerks are free to help the candidate express his differences in a manner that assists CRPR in their review and that these differences be recorded in the minutes in

APPENDIX Q

the candidate's own words per (*BCO* 19-2.f; *RAO* 16-3.e.5). Therefore, CP has clarified the candidate's stated difference with the Westminster Standards and amended the minutes so that §17.B.d. of the CP minutes for September 21, 2013, read as follows: RE [name omitted] stated a difference with the Westminster Standards on the issue of the observation of the Sabbath in his own words as follows:

I believe keeping the Sabbath is important as commanded in the Scriptures. I do not hold that all recreation is breaking the Sabbath. A family walk or throwing around a ball in the back yard I do not believe is breaking the Sabbath although both are recreation.

Thus, the relevant section of the CP minutes for September 21, 2013 now reads:

- c. **MA** from the Credentials Committee that, having examined each candidate to its satisfaction in his: Christian testimony and experience, basic knowledge of Bible doctrine, practical knowledge of Bible content, and basic knowledge of the government of the Presbyterian Church in America as defined by the *Book of Church Order*, to arrest the examination for licensure as a whole, pending questions from the floor (*BCO* 19-2c).
- d. RE [Name Omitted] stated a difference with the Westminster Standards on the issue of the observation of the Sabbath (i.e., allowance for restful recreational activities) by stating "I believe keeping the Sabbath is important as commanded in the Scriptures. I do not hold that all recreation is breaking the Sabbath. A family walk or throwing around a ball in the back yard I do not believe is breaking the Sabbath although both are recreation." RE [Name Omitted] reported that he has no expressed differences with the Westminster Standards (*BCO* 19-2e).
- e. The Moderator excused the candidates from the room. TE [Name Omitted] reported that all of the candidates did very well in all of the various portions of their licensure exams.

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- f. **MA** that CP rule that RE [name omitted]'s stated difference with the Standards does not qualify as an exception (*BCO* 19-2f).
- g. **MA** to sustain the licensure exam as a whole for RE [Name Omitted].
- h. **MA** to sustain the licensure exam as a whole for RE [Name Omitted].
- i. The candidates were invited back into the room.
- j. The Moderator posed to RE [Name Omitted] and RE [Name Omitted] the four questions for licensure from (*BCO* 19-3). Each candidate answered the questions in the affirmative.
- k. The Moderator prayed for the candidates and read the following pronouncement from (*BCO* 19-4): "*In the name of the Lord Jesus Christ, and by that authority which He has given to the Church for its edification, we do license you to preach the Gospel in this Presbytery wherever God in His providence may call you; and for this purpose may the blessing of God rest upon you, and the Spirit of Christ fill your heart. Amen.*"
- l. Let the record show that:
 - i. *At Severn Run Evangelical Presbyterian Church, the 21st day of September 2013, the Chesapeake Presbytery, having received testimonials commending RE [Name Omitted], proceeded to submit him to the prescribed examination for licensure, which was met to the approval of the Presbytery. Having satisfactorily answered the questions for licensure, RE [Name Omitted] was licensed by the Presbytery to preach the Gospel within the bounds of this Presbytery.*
 - ii. *At Severn Run Evangelical Presbyterian Church, the 21st day of September 2013, the Chesapeake Presbytery, having received testimonials commending RE [Name Omitted], proceeded to submit him to the prescribed examination for licensure, which was met to the approval of the Presbytery.*

Having satisfactorily answered the questions for licensure, RE [Name Omitted] was licensed by the Presbytery to preach the Gospel within the bounds of this Presbytery.

- C. TE [Name Omitted] concluded the report with prayer. Please clarify the exception if I have failed to give an adequate response.
- e. That the following response to the 41st GA be found unsatisfactory:
Exception: May 15, 2012 (BCO 7-2, 9-3) - A session was improperly granted four years to come into compliance with BCO 7-2 and 9-3.
Previous Response found Unsatisfactory: CP recognizes and endorses proper doctrine and polity (i.e., that only men are to serve as ordained deacons), fully concurs with the RPR finding, and seeks RPR acceptance of the CP's ongoing process in transitioning Loch Raven Presbyterian Church to a male-only deaconate over the next two and a half years. CP and LRPC have together been dealing with the issue for over 27 years, enduring bitterness and tears and frustration while seeking to be sensitive to the deeply-held convictions stemming from a commitment apparently made to the congregation in 1986 at the time of the original joining and receiving from an independent status into the PCA to allow women to continue to serve as deaconesses (LRPC had originally been affiliated with the United Presbyterian Church denomination, cf., <http://www.lochravenpca.org/about/our-history/>). LRPC's plan to transition to a men-only deaconate came soon after the church received a new pastor in January of 2012 - representing a major breakthrough on this issue. As evidence of LRPC's alignment with BCO 7-2 and 9-3, we are attaching the LRPC minutes from its May 14, 2012 meeting here: (the relevant action is recorded at the bottom of pg. 2)
(Adobe document) *"In order for any individual to be elected to an office, he or she must receive a simple majority of all those voting. Only male communicant members in good standing are eligible for election to the office of Ruling Elder. Both men and women communicant members in good standing are eligible for election to the office of Deacon."*
- CP will continue to monitor the situation and make sure the transition takes place as planned. CP thanks RPR for its continued oversight of this issue and asks that RPR find this answer sufficient at this time.

2013 Rationale: General Assembly recognizes the forbearance shown by the presbytery and appreciates its desire to shepherd this congregation. However, presbytery's response is unsatisfactory because the church is not in full compliance with the *BCO*.

2014 Response: In response to RPR's finding the CP answer to the 41st GA to be unsatisfactory, at the 52nd stated meeting of CP held on September 9, 2014, the CP Shepherding Committee was tasked to coordinate with the CP Stated Clerk and meet with the Session of LRPC in order to work toward a solution in this matter. The CP Shepherding Committee met with the LRPC Session and reported to the 53rd Stated meeting of CP held on November 11, 2014, that LRPC's progress toward a resolution be found acceptable for the current moment, and the good faith effort on the part of the LRPC Session be found commendable and that presbyters be urged to join with the LRPC Session to pray for a unified adoption of a revised set of By-Laws at the LRPC Stated Congregational Meeting on January 22, 2015. The LRPC congregation overwhelmingly approved the changes to the relevant portions of their Bylaws as follows (new approved language highlighted in the red text, old language in strikethrough):

Section 2 – Nominees

~~In order for any individual to be elected to an office, he or she must receive a simple majority of all those voting. Only male communicant members in good standing are eligible for election to the office of Ruling Elder. Both men and women communicant members in good standing are eligible for election to the office of Deacon~~

In order for any individual to be elected to a Board, he or she must receive a simple majority of all those voting. Only male communicant members in good standing are eligible for election and ordination to the office of Ruling Elder. Male communicant members in good standing are eligible for election and ordination to the Board of Deacons.

Rationale [of Presbytery]: The LRPC Bylaws change makes clear that the concept of a deaconess is outside the context of ordination and is placed in a proper context of providing assistance to an all-male Board of ordained deacons. As such, it fully conforms to the *BCO*. This change also aligns itself with previously approved

historic Presbyterian polity on this matter (for example, the Digest of the Principal Acts and Deliverances of the General Assembly of the United Presbyterian Church of North America from 1859 to 1902 –

§XXXIII.4 – Deaconesses states: *That while the General Assembly does not find in Scripture sufficient authority for the ordination of women to the office of deacon, it is convinced that pious women may, with profit to themselves, and with great advantage to the cause of suffering humanity and of Christ, be organized to act as assistants of the deacons; it being understood, however, that those so devoting themselves and banded together, shall not be formed into sisterhoods living apart from ordinary society, after the manner of certain Popish devotees, or even of some associations found in certain denominations of the Protestant Church. (Vol. IV, p. 567, 1878)*

Rationale: The original exception cited for May 15, 2012 was that the presbytery improperly granted a session four years to come into compliance with BCO 7-2 and 9-3. The relevant section from those minutes are:

(5/15/12, p. 387, Section 12.c) MA to find the 14 May 2012 e-mail message presented to Loch Raven Pastor [name omitted] to be satisfactory and commendable response to the CSR request. The relevant text of the e-mail is printed here: “[*The Session of Loch Raven Presbyterian Church [will] transition to a Board of Deacons, which will consist of only ordained men. Such transition will occur with[in] four years.*] (Appendix E)”

In their updated response, Chesapeake Presbytery notes that LRPC voted to approve changes in their bylaws such that male communicant members in good standing are eligible for election and ordination to the Board of Deacons. This update, however, neither reflects the full changes made to the LRPC Bylaws, nor addresses the original exception.

The new bylaws do reflect that males are eligible for election and ordination, yet they also include that women are eligible for election and commissioning. Immediately following the above quoted Bylaw change, the newly approved Bylaws continue: "Female communicant members in good standing are eligible for election and commissioning to the Board of Deacons."

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This practice is contrary to *BCO 9-7*, which states, "It is often expedient that the Session of a church should select and appoint godly men and women of the congregation to assist the deacons..." First, according to the LRPC Bylaws, it is the congregation, not the Session, who elects these Deaconesses. Second, there seems to be no mechanism whereby godly men may be so selected to assist the Deacons.

While these Bylaw changes do distinguish between ordained Deacons and commissioned, and therefore non-ordained, Deaconesses, they do not address the original exception from 2012 that both men and women are serving on a "Board of Deacons." Such a change does not address the statement from LRPC that there will be a transition to a Board that will consist of only ordained men. Rather, the LRPC Bylaws explicitly state that both ordained Deacons and commissioned Deaconesses will comprise the "Board of Deacons." As such, it is not explicit in the LRPC Bylaws whether these non-ordained, commissioned, Deaconesses will vote on issues before the Board. With nothing in the Bylaws to distinguish these Deaconesses from ordained Deacons beyond being simply commissioned, it seems that voting rights are assumed.

Finally, while the election of men and women to assist the deacons is provided for in *BCO 9-7*, and while the commissioning of such assistants is not prohibited by *BCO 9-7* so long as they are not ordained, the situation outlined in LRPC's Bylaws does not reflect the spirit of the constitutional provisions. Rather than serving as assistants to help the Board, they are members of the Board with, ostensibly, voting privileges. The issue at stake is not the title given to these Deaconesses, but the function they perform. As such, they are not covered under the provision of *BCO 9-7*, even though they are only commissioned.

10. That the Minutes of **Chicago Metro** Presbytery: *Adopted*
- a. Be approved without exception: **October 15, 2014.**
 - b. Be approved with exceptions of form reported to presbytery: **January 15, 2014; April 9, 2014; July 16, 2014; and General.**
 - c. Be approved with exceptions of substance:
Exception: January 15, 2014 (BCO 13-6) – No record of TEs being examined on their views in theology, sacraments, or church government.
Exception: January 15, 2014 (BCO 13-11) – Action on motions not recorded.

Exception: April 9, 2014 (*BCO* 13-11) – Action on motions not recorded.

- d. That the following responses to the 43rd GA be found satisfactory:

Exception: July 16, 2013 (*BCO* 18-7) – No record of dismissal from previous presbytery.

Response: The Presbytery agrees that it failed to note that the candidate who was transferring from another Presbytery was being dismissed from that Presbytery. Our Presbytery had been in contact with the dismissing Presbytery but failed to note his dismissal into our Presbytery in the minutes. The Presbytery apologizes and will be careful to note in its minutes the dismissal of transferring candidates in the future.

Exception: January 16, 2013 (*BCO* 21-4; *RAO* 16-3.e.5) – Candidate's second difference not recorded.

Response: The candidate for ordination in question only had one stated difference with the standards, which was recorded, but we erroneously stated in our minutes that he had two differences. We regret our notation error and the confusion it caused.

Exception: General (*BCO* 13-9.b) – No record of review of sessional records.

Response: The Presbytery agrees that the record of sessional minutes review was incomplete, failing to note in its minutes the results of the review of minutes. We are seeking to develop a system to be better in conducting, recording, and reporting the review of session minutes by our Presbytery.

- e. That the following response to the 41st GA be found satisfactory:

Exception: April 25, 2012 (*BCO* 23) – No reason recorded for the removal of TEs from the rolls of Presbytery.

Response: We thank the committee for the clarification on this exception, as the men who were removed from the rolls of presbytery in item 6.1.2 (page 2 of the April 25, 2012 minutes) were candidates, not Teaching Elders. Since the removal of TEs from our rolls would come in our Shepherding Committee's report, not in the report of our Candidates and Credentials Committee, we did not clearly denote that the men were candidates and not TEs. In the future, we will be sure to make explicit when candidates are being removed per *BCO* 18-7. The reasons for the removal of these three candidates (which was added to the corrected minutes noted in our response to the 43rd General Assembly) were that two men had been

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ordained in other presbyteries and the third ordained by another denomination.

- f. That the following response to the 40th GA be found satisfactory:
Exception: July 20, 2011 (BCO 21-4) – Approval of ordination not recorded

Response: We agree with this exception in that we failed to record the approval of all the ordination exams for this minister. This was a failure to note, as we did approve all the exams before ordaining the candidate. We will be careful to note explicitly that all elements of an exam were approved, in the future.

11. That the Minutes of **Covenant** Presbytery: *Adopted*
- a. Be approved without exception: **May 27, 2014 and October 7, 2014.**
 - b. Be approved with exceptions of form reported to presbytery: **February 4, 2014 and General.**
 - c. Be approved with exceptions of substance: **None.**
 - d. No response to the 43rd GA or previous assemblies is required.
12. That the Minutes of **Eastern Canada** Presbytery: *Adopted*
- a. Be approved without exception: **October 17, 2014.**
 - b. Be approved with exceptions of form reported to presbytery: **None.**
 - c. Be approved with exceptions of substance:
Exception: February 28, 2014 (BCO 19-16) – No record of $\frac{3}{4}$ vote of presbytery for waiving internship requirement.
Exception: February 28, 2014 (BCO 13-6, BCO 21-4, BCO 19-16) – No record of exam or waiving internship for minister transferring from another denomination.
Exception: February 28, 2014 (BCO 21-4.g) – No record of appointment of commission to ordain.
 - d. No response to the 43rd GA or previous assemblies is required.
13. That the Minutes of **Eastern Carolina** Presbytery *Adopted*
- a. Be approved without exception: **January 25, 2014; May 3, 2014; July 19, 2014 and October 18, 2014**
 - b. Be approved with exceptions of form reported to presbytery: **None**
 - c. Be approved with exception of substance: **None**
 - d. No response to the 43rd GA or previous assemblies is required.

14. That the Minutes of **Eastern Pennsylvania** Presbytery: *Adopted*
- a. Be approved without exception: **February 15, 2014; April 12, 2014; September 20, 2014; and November 8, 2014.**
 - b. Be approved with exceptions of form reported to presbytery: **General.**
 - c. Be approved with exceptions of substance:
Exception: November 8, 2014 (*BCO* 20-1) – Ordination of TE: no record of call to a definite work.
 - d. That the following response to the 43rd GA be found unsatisfactory (**Note: Motion to find unsatisfactory passed by vote of 26-22**)
Exception: November 19, 2011 – The Presbytery granted the following exception which seems to be out of accord with a fundamental of our system of doctrine: “I take exception to *WLC*, Q.177, in the words ‘and that only to such as are of years an ability to examine themselves’ because this prevents baptized members of the visible church (namely covenant children who have received the sign and seal of baptism and are therefore entitled to all the benefits of the blessings of Christ) from approaching the Lord’s Table [sic]. I take it that Paul’s words in 1 Cor. 11:28-29 were directed to adults but were not meant to be taken as a general statement applying to young children.”

Response:

- (1) The presbytery recognizes that (*BCO* 21-4), *subparagraph f* says, “The court may grant an exception to any difference of doctrine only if in the court’s judgment that candidate’s declared difference of doctrine is not out of accord with any fundamental of our system of doctrine because the difference is neither hostile to the system nor strikes at the vitals of religion.
- (2) The court judged that the exception of the candidate was not out of accord with a fundamental of our system because it is not hostile to our system of doctrine nor did it strike at the vitals of religion.
- (3) According to our Standing Rules when a candidate is granted an exception, he may teach his exception, but he must be able and willing to do so in a manner which will not disturb the peace of the church. He must make clear that his teaching in this particular case differs from the standards of the church and he must be able and willing to explain the position of the standards with sympathy and respect. This does not give the candidate the right to practice his exception. When he was later ordained, the candidate took vows promising to approve the form of

government and discipline of the PCA and to be in subjection to his brethren in the Lord. Thus, we believe the exception is not hostile to our system of doctrine. We believe such teaching may even be helpful.

- (4) As to striking at the vitals of religion, we believe that this exception hardly does that knowing from the records of the PCA that the issue of paedocommunion is one that has been discussed in several General Assemblies through the years, indicating that a number of people in the denomination hold this view. If the General Assemblies considered that paedocommunion was a view that struck at the vitals of religion, such persons would have been removed from the denomination.
- (5) We admit that we may have missed the real issue, but not knowing the rationale for making this an exception of substance adds to this possibility.

Rationale: The statement of the candidate which the GA finds problematic is the lack of differentiation between the benefits received in the sign and seal of water baptism as opposed to the benefits received by regeneration. The candidate showed this lack of differentiation in his own words: “this (WLC 177, committee) prevents baptized members of the visible church (namely covenant children who have received the sign and seal of baptism and are therefore entitled to all the benefits of the blessings of Christ) from approaching the Lord’s Table.” The issue is not the holding of paedocommunion per se, but rather the specific reason the candidate propounds as to why he holds to paedocommunion.

2014 Response: From the minutes of the meeting of November 19, 2011, we read that [Name Omitted] expressed his exception to *Westminster Larger Catechism* Q. 177 as follows: “I take exception to WLC.Q. 177 in the words ‘and that only to such as are of years and ability to examine themselves’ because this prevents baptized members of the visible church (namely, covenant children who have received the sign and seal of baptism and are therefore entitled to all the benefits of the blessings of Christ) from approaching the Lord’s Table. I take it that Paul’s words in 1 Cor.11:28-29 were directed to adults, but were not meant to be taken as a general statement applying to young children.”

In response to the General Assembly’s objection to [Name Omitted]’s language in this exception, the Presbytery requested that [Name Omitted] consider whether, upon reflection and given the

General Assembly's objection, he might rephrase his language so as to be more precise. He agreed that a rephrasing of the exception would be wise, and sent the following, revised language to the Presbytery:

I take exception to WLC Q. 177 in the words 'and that only to such as are of years and ability to examine themselves.' This unnecessarily prevents some baptized members of the visible church – namely, covenant children – from approaching the Lord's Table and so from receiving some of the benefits that should belong to those who belong to Christ's visible body. I take it that Paul's words in 1 Cor.11:28-29 were directed to adults, but were not meant to be taken as a general statement applying to young children.

Given that the General Assembly's objection seems to be with the phrase (in the original text), "entitled to all the benefits of the blessings of Christ," [Name Omitted] (and the Presbytery) recognize that a differentiation ought to have been made between the benefits afforded to the regenerate and the benefits afforded to a member of the visible church who may or may not be regenerate. We believe that this revised language addresses this problem, removing any confusion that may flow from the implied universality of the original wording of the phrase "all the benefits."

Rationale: Mr. [Name Omitted] revised statement of his difference does not address the issue of the benefits received as a member of the visible church versus those received by regeneration. It raises additional concerns as to the meaning of "visible church" and "Christ's visible body" in relationship to regeneration and the role of justifying faith and the sacraments. His phrase, "some of the benefits," is not defined, and especially not defined in accordance to the doctrinal statements of our standards, for example: "The efficacy of baptism is not tied to that moment of time wherein it is administered (*WCF* 28.6); it is tied to the work of the Holy Spirit in producing justifying faith, whether that work is at a very young or old age. The Lord's Supper seals "all benefits" only "unto true believers" (*WCF* 29.1). The sacraments become effective "only by the working of the Holy Ghost, and the blessing of Christ" (*WLC* Q. 161). They ordinarily do not produce faith, but "strengthen and increase... faith" (*WCF* 14.1, *WLC* Q. 72, 162). The grace and efficacy is conferred only upon worthy receivers (*WCF* 27.3, *WLC* Q. 168, 170, 171, 174), that is upon those who have been regenerated by the

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Holy Spirit and given faith, and who receive the Sacraments by faith (WCF 29.7), while the “ignorant... receive the outward elements in this sacrament; yet, they receive not the thing signified” and are therefore unworthy (WCF 29.8). In summary, his difference is not satisfactory in that it lacks clarity on the meaning of the phrases chosen.

Minority Report on Recommendation d for Eastern Pennsylvania follows.

Minority Report on Recommendation d for Eastern Pennsylvania

By a vote of **26-22**, the RPR committee adopted a recommendation to judge, as Unsatisfactory, Eastern Pennsylvania Presbytery's 2014 updated response to an exception of substance citation relating to an exam from November 2011 where Presbytery sustained an ordination exam in which the candidate stated a difference with Larger Catechism 177 on the admissibility of covenant children to the Lord's Supper.

The Minority intends to recommend that the GA judge Eastern Pennsylvania's updated response as Satisfactory.

The following 20 men indicated their intent to present a Minority Report. A more extensive Minority Report may be posted later.

TE Dan Adamson	Chicago Metro Presbytery
TE John Barrett	Savannah River
TE Kirk Blankenship	Piedmont Triad
RE Richard Dolan	Georgia Foothills
RE Howie Donahoe	Pacific Northwest
TE Bobbie Griffith	North Texas
TE Todd Gwennap	Eastern Carolina
TE Dan Herron	Central Indiana
TE Bradley Jones	Western Canada
TE Dan Kaiser	Pacific
TE Kevin Labby	Central Florida
TE Tim LeCroy	Missouri
TE Ken McHeard	New York State
TE Patrick Morgan	Siouxlands
TE Jeff Pate	Warrior
TE David Schutter	Ohio
TE Erik Swanson	Metro New York
TE Paul Warren	Chesapeake
TE Tim Weldon	Gulfstream
TE Sam Wheatley	Northern California

15. That the Minutes of **Evangel** Presbytery: *Adopted*
- a. Be approved without exception: **May 13, 2014 and August 12, 2014.**
 - b. Be approved with exceptions of form reported to presbytery: **General.**
 - c. Be approved with exceptions of substance:

Exception: February 11, 2014 (BCO 21-4) – No record of completed internship, language requirements, or theological and exegetical papers.

Exception: November 18, 2014 (BCO 21-4) – No record of reasons for using extraordinary clause.

Exception: November 18, 2014 (BCO 21-4) – No record of language requirements met for ordinands.
 - d. That the following responses to the 43rd GA be found satisfactory:

Exception: February 12, 2013 (BCO 21-4) – Candidate’s differences with the standards not written in his own words.

Response: Presbytery agrees with this exception. Once it was determined by Presbytery that the candidate’s views on Creation (old earth, day-age theory) were indeed a difference with our Standards and approved them as an exception which was more than semantic, but “not out of accord with any fundamental of our system of doctrine,” we should have required him to submit in his own writing his views. However, due to the fact that he originally stated he had no differences and that his differences were only discovered through questions directed to him from the floor, this was overlooked. We will be more diligent in the future to keep such things in mind during floor examinations. We thank the Committee for its diligence in uncovering this oversight.

Exception: February 12, 2013 (BCO 21-4; RAO 16-3.e.5) – All specific requirements for ordination not listed as fulfilled.

Response: Evangel Presbytery agrees with this exception. The person being examined for ordination had previously been examined for licensure. When we recorded the requirements he had previously met, we failed to note that he had met the requirements for Greek and Hebrew. This oversight was unfortunate and with renewed diligence, it should not happen again.

Exception: May 14, 2013 (BCO 21-4) – No ruling on Greek and Hebrew in an ordination trial

Response: Evangel Presbytery agrees with the exception. The two men previously examined had been licentiates and their Greek and Hebrew requirements had already been met. We failed to record the

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acceptance of the Greek and Hebrew requirement of the third gentleman coming for ordination examination. We took his Seminary coursework in lieu of those requirements as allowed in *BCO* 21-4.c, but failed to record that action in our Minutes. It is our desire to exercise greater care in the future regarding these matters.

16. That the Minutes of **Fellowship** Presbytery: *Adopted*
- a. Be approved without exception: **January 24, 2014; May 29, 2014; and September 25, 2014.**
 - b. Be approved with exceptions of form reported to presbytery: **April 26, 2014 and General.**
 - c. Be approved with exceptions of substance: **None.**
 - d. That the following response to the 43rd GA be found satisfactory:
Exception: April 27, 2013 (*BCO* 21-4) – Presbytery incorrectly judged ordination candidate’s differences with *LC* 109 and *LC* 156 to not be exceptions of any sort.
Response: Upon further consideration of the exception we believe that it is a category **c** exception. We appreciate the General Assembly’s Review of Presbytery Records Committee for calling our attention to this error.
17. That the Minutes of **Georgia Foothills** Presbytery: *Adopted*
- a. Be approved without exception: **January 18, 2014 and September 16, 2014.**
 - b. Be approved with exceptions of form reported to presbytery: **April 15, 2014 and Directory.**
 - c. Be approved with exceptions of substance:
Exception: April 15, 2014 (*BCO* 21-4a) – No record of college degree for ordinand or $\frac{3}{4}$ approval of extraordinary circumstance.
 - d. That the following response to the 43rd GA be found satisfactory:
Exception: January 19, 2013 (*BCO* 21-4 and *RAO* 16-3.e.5) – All specific requirements for ordination not recorded.
Response: Presbytery acknowledges the mistake and will correct our practice in the future.
18. That the Minutes of **Grace** Presbytery: *Adopted*
- a. Be approved without exception: **May 13, 2014.**
 - b. Be approved with exceptions of form reported to presbytery: **None.**
 - c. Be approved with exceptions of substance:
Exception: January 14, 2014 (*BCO* 21-4, *RAO* 16.3.e.5) – Stated difference on Sabbath not recorded in his own words.

Exception: January 14, 2014 (BCO 18-2, 3) – No record of endorsement by candidate’s session, no record of six months membership for candidate.

Exception: September 9, 2014 – BCO 13-7 – Ministerial obligation not shown to be signed.

- d. No response to the 43rd GA or previous assemblies is required.

19. That the Minutes of **Great Lakes** Presbytery: *Adopted*

- a. Be approved without exception: **None**.
 b. Be approved with exceptions of form reported to presbytery: **January 11, 2014; May 3, 2014; and September 19-20, 2014**.
 c. Be approved with exceptions of substance: **None**.
 d. That the following responses to the 43rd GA be found satisfactory:

Exception: May 4, 2013 (BCO 13-9.b) – No record of review of sessional records.

Response: Review of Sessional records is recorded: 168. H. The Stated Clerk reads the report of the review of records for Trinity Presbyterian. 169. Church, DeMotte, IN. Three Notations, Three Exceptions. M/S/C.

Presbytery instituted in 2014 a schedule for Sessional records review and we are now following it with good results.

Exception: General (BCO 15-1) – Commission minutes not entered into presbytery minutes.

Response: We apologize that commission minutes are not always submitted on time for Presbytery meetings and therefore do not make it into the substance of the presbytery minutes, but are added in as sequential documents. We are learning to add reports into the body of the minutes so this will not continue to happen.

20. That the Minutes of **Gulf Coast** Presbytery: *Adopted*

- a. Be approved without exception: **August 14, 2014 and October 14, 2014**.
 b. Be approved with exceptions of form reported to presbytery: **February 10, 2014; General and Directory**.
 c. Be approved with exceptions of substance:
Exception: May 13, 2014 (BCO 13-7) – Ministerial obligation not shown to be signed.
 d. That the following response to the 43rd GA be found satisfactory:

Exception: February 11-12, 2013 (BCO 15-1) – No report of commission to install TE.

Response: Gulf Coast Presbytery acknowledges the failure to include the minutes from an installation commission in the minutes from the 123rd Presbytery Meeting, October 9, 2012, as required by (*BCO* 15-1). The Clerk has been instructed to include those minutes in the permanent record.

21. That the Minutes of **Gulfstream** Presbytery: *Adopted*

a. Be approved without exception: **April 29, 2014; July 15, 2014; and October 21, 2014.**

b. Be approved with exceptions of form reported to presbytery: **January 21, 2014 and General.**

c. Be approved with exceptions of substance: **None.**

d. That the following responses to the 43rd GA be found satisfactory:

Exception: January 15, 2013 (*BCO* 13-4) – Quorum declared present but only two REs listed as attending.

Response: Gulfstream regrets this oversight. Gulfstream affirms that a quorum was present and that the error lies in the proper recording of names of attendees. Gulfstream uses an attendance register to record attendance rather than a formal roll call. Presbyters will be reminded of the importance of signing the attendance sheet.

Exception: April 16, 2013 (*BCO* 21-4.a, *BCO* 19-16) – No record of internship or its waiver based on previous experience.

Response: Gulfstream regrets this oversight. Gulfstream affirms that the licentiate served a satisfactory internship at Grace Presbyterian Church in Stuart, Florida. Gulfstream will use care in noting the details of internships in future minutes.

Exception: October 15, 2013 (*BCO* 21-4; *RAO* 16-3.e.5) – Stated differences not recorded in candidate's own words or judged by the presbytery

Response: Gulfstream regrets this oversight. This derives from a typographical error in which a portion of text was inadvertently omitted.

The candidate stated, "No, my views regarding the Confession, Catechisms, and the *Book of Church Order* have not changed and I believe I am in accordance with them all."

Gulfstream re-affirms that it found the statement acceptable.

Exception: October 15, 2013 (*BCO* 13-6; 21-4) – Incomplete transfer exam of a minister from another denomination

Response: This appears to result from the same typographical error noted in the previous comment, as the other matters were addressed within the written record. If the previous response is acceptable,

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then, it should likewise resolve this comment. If this is not the case, then Gulfstream would respectfully request additional clarification of what was missing.

22. That the Minutes of **Heartland** Presbytery: *Adopted*
- a. Be approved without exception: **March 7-8, 2014.**
 - b. Be approved with exceptions of form reported to presbytery: **None.**
 - c. Be approved with exceptions of substance:
Exception: August 1, 2014 (BCO 21-4, RAO 16-3.e.5) – Stated difference not judged by the presbytery according to prescribed categories.
Exception: November 7-8, 2014 (BCO 13-7) – No record of ministerial obligation being signed.
Exception: November 7-8, 2014 (BCO 23-1) – No record of congregation approving the dissolution of pastoral relationship.
Exception: November 7-8, 2014 (BCO 13-11, BCO 15-1) – Commission minutes not included in the presbytery’s records.
 - d. No response to the 43rd GA or previous assemblies is required.
23. That the Minutes of **Heritage** Presbytery: *Adopted*
- a. Be approved without exception: **January 25, 2014; May 13, 2014; September 13, 2014; and November 8, 2014.**
 - b. Be approved with exceptions of form reported to presbytery: **None.**
 - c. Be approved with exceptions of substance: **None.**
 - d. No response to the 43rd GA or previous assemblies is required.
24. That the Minutes of **Houston Metro** Presbytery: *Adopted*
- a. Be approved without exception: **January 17, 2014; August 18, 2014; and November 17, 2014.**
 - b. Be approved with exceptions of form reported to presbytery: **April 11, 2014 and General.**
 - c. Be approved with exceptions of substance: **None.**
 - d. That the following responses to the 43rd GA be found satisfactory:
Exception: April 19, 2013 (BCO 46-8) – TE divested without censure was not assigned membership in a particular church.
Response: TE [Name Omitted], formerly associated with Grace Presbyterian Church (PCA), Woodlands, Texas, has demitted the ministry and left the PCA. He and his family joined Christ Church United Methodist in October, 2011. Please see the attached communication from Christ Church (UM) regarding the [Name Omitted] family.

Exception: April 19, 2013. (*BCO* 13-7): Ministerial obligation not shown to be signed.

Response: Presbytery regrets this omission to its minutes, and promises to be more consistent in the future.

25. That the Minutes of **Illiana** Presbytery: *Adopted*

- a. Be approved without exception: **January 11, 2014.**
- b. Be approved with exceptions of form reported to presbytery: **April 12, 2014; October 17, 2014; and General.**
- c. Be approved with exceptions of substance: **None.**
- d. That the following responses to the 43rd GA be found satisfactory:
Exception: January 11, 2013 (p. 2) – (*BCO* 21-4; *RAO* 16-3.e.5) – Stated differences not recorded in the candidate’s own words nor presbytery’s judgment of them.

Response: It is correct that I did not include the wording in the candidate’s own words; this was my oversight. I am including them in my report to presbytery to get their approval to my response to exceptions for GA 42. They will be included in the minutes of October 18, 2014. (Please see Appendix C, page 8 in October Minutes)

Exception: General – (*BCO* 13-9.b) – No record of review of records of church sessions.

Response: I must admit I am at a loss to answer this exception. In each of the three Stated Meetings the particular churches who are scheduled to report are named in the **Administrative Items** portion of our meeting; and a reviewer volunteer is identified under the heading Appointment of Records Committee. Then, later in the day under the **Care of the Church** portion of the meeting the Report of the Records Committee, (the members of that committee) offer their reports and pray for the church. I include the letter provided by the church as an appendix duly identified.

Illiana Presbytery has been reviewing our Standing Rules in order to update them to conform to changes that have become part of the *Book of Church Order (BCO)*. In addition there have been several proposals above and beyond *BCO* update requirements to address other changes relevant to Illiana. One such update has been an exploration of a more complete Sessional Minutes Review; but as of this writing Presbytery does not have a final motion to support. To that end, I am unsure how to satisfy this exception’s expectations; please advise.

26. That the Minutes of **Iowa** Presbytery: *Adopted*
- a. Be approved without exception: **March 8, 2014; July 12, 2014; and November 8, 2014.**
 - b. Be approved with exceptions of form reported to presbytery: **Directory.**
 - c. Be approved with exceptions of substance: **None.**
 - d. That the following responses to the 43rd GA be found satisfactory:

Exception: November 9, 2013 (BCO 46-8) – TE divested without censure not assigned to membership in a local church.

Response: Recognizing the challenges which are faced by reviewing minutes of meetings in which every detail is not included, after seeking advice from the Stated Clerk's office, discussing this in the Candidates and Credentials Committee of and then on the floor of Iowa Presbytery, we believe it would be useful in our response to the exception to take the following actions:

 1. Explain the situation which led to the action taken.
 2. Highlight challenges which accompanied the situation.
 3. Seek your advice for a better way to word the action taken if it were a situation presented to you.
 - 1) The Situation
 [Name Omitted] served one congregation within Iowa presbytery for fourteen years. At the time of his leaving, there was no reason for the presbytery to take any action of divesting, censuring or deposing him.
 [Name Omitted] then moved to Joplin, Missouri, where he was initially affiliated with Christ the King Presbyterian Church and for reasons unknown to the presbytery, then stopped worshipping there.
 [Name Omitted] communicated with the presbytery previous to our November 2013 meeting. While we saw his leaving the PCA entirely, we did not believe we would be able to investigate further prior to divesting him.
 - 2) The Challenges
 His move placed him over three hundred miles from any church of Iowa Presbytery, so assigning him to any church within the presbytery did not seem useful.
 While he initially chose to worship at what has become Christ the King Church, a PCA church in Joplin, for reasons unknown to the presbytery, he chose to leave that church, and the last place we knew he worshiped was Grace Episcopal Church in Carthage, MO.

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It does not seem to us to be reasonable on our part to approach a non-PCA affiliated church and ask them to take upon themselves the role dictated in (BCO 46-8)

3) Seeking your advice

Given that no Iowa Presbytery church is in a reasonable distance wherein their Session might be more involved than the Presbytery as a whole; and

Given that the place in which he was regularly worshipping was outside the PCA; and

Given that no portion of the BCO clearly deals with this issue; It appears to us that the (BCO 46-8) response suggested by Review of Presbytery Records does not meet this need. Recognizing that no single BCO reference could sufficiently explain this action, it appeared reasonable at that time to cite (BCO 34-10). If the Review of Presbytery Records Committee can offer us a more suitable way to record this which reflects the difficulty of the situation more accurately; we will gratefully receive your counsel.

Exception: 2012 General (BCO 8-7) – No record in the minutes of any stated meetings of an annual report from TEs working out of bounds

Response: Oral reports were given periodically for several of the teaching elders who were laboring out of bounds in 2012. Regrettably, however, Iowa did not always record these reports in our minutes or maintain records to make sure a report was received from each in a given year. Iowa Presbytery will be taking steps to assign this responsibility to a committee to ensure better reporting in the future.

27. That the Minutes of **James River** Presbytery: *Adopted*
- Be approved without exception: **April 12, 2014 and October 11, 2014.**
 - Be approved with exceptions of form reported to presbytery: **January 11, 2014; July 17, 2014; Directory and General.**
 - Be approved with exceptions of substance: **None.**
 - No response to the 43rd GA or previous assemblies is required.
28. That the Minutes of **Korean Capital** Presbytery: *Adopted*
- Be approved without exception: **October 23, 2014.**
 - Be approved with exceptions of form reported to presbytery: **January 27, 2014; April 7, 2014; and October 6, 2014.**

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- c. Be approved with exceptions of substance:
Exception: April 7, 2014 (BCO 21-4) – Stated differences of candidate not recorded.
Exception: April 7, 2014 (BCO 15-1) – Minutes of a commission not entered.
Exception: October 6, 2014 (BCO 20-1) – No record of call to a particular work.
Exception: April 7, 2014; and October 6, 2014 (BCO 13-7) – Signing of ministerial obligations not recorded.
- d. That the following responses to the 43rd GA be found satisfactory:
Exception: April 8, 2013 (BCO 13-5) – Terms of call not included.
Response: Korean Capital Presbytery regrets this oversight and will seek to follow BCO 13-5 carefully in the future.
Exception: April 8, 2013 and October 7, 2013 (BCO 21-4) – No record of requiring statement of differences from TE and licentiate.
Response: Korean Capital Presbytery regrets this oversight and will seek to follow BCO 21-4 carefully in the future.
Exception: October 7, 2013 (BCO 13-10) – No record of transfer or dismissal of members upon dissolution of church.
Response: Korean Capital Presbytery regrets this oversight and will seek to follow BCO 13-10 carefully in the future.
Exception: General (BCO 24-1; presbytery bylaws 7.17) – Election of ruling elders precedes training and examination for office.
Response: Korean Capital Presbytery amended its presbytery bylaws on April 6, 2015, in order to conform to the *BCO* procedure and will seek to follow it carefully in the future.
Exception: General (Preliminary Principles 6; BCO 24-1; presbytery bylaws 7.17) – Presbytery holds the right to determine the number of ruling elders allowed to serve on the session (not the congregation).
Response: Korean Capital Presbytery amended its presbytery bylaws on April 6, 2015, in order to conform to the *BCO* procedure and will seek to follow it carefully in the future.
- e. That the following response to the 43rd GA exception be found unsatisfactory:
Exception: April 29, 2013 (BCO 21-4) – Stated difference with standard is recorded, but the decision of the court is not recorded.
Response: Korean Capital Presbytery regrets this oversight and will seek to follow *BCO* 21-4 carefully in the future.
Rationale: The presbytery needs to judge the stated differences and record that in the minutes (*RAO* 16-3.e.5).

29. That the Minutes of **Korean Central** Presbytery: *Adopted*
- a. Be approved without exception: **None.**
 - b. Be approved with exceptions of form reported to presbytery: **April 8, 2014.**
 - c. Be approved with exceptions of substance:
Exception: April 8, 2014 and October 14, 201 (*BCO* 19-2; *RAO* 16-3.e.5) – Incomplete record, not showing all the items of exams were completed –for three exams: transfer, under care, and licensure.
Exception: April 8, 2014 and October 14, 2014 (*BCO* 15-1) – No record of the formation of installation and ordination commissions, or any record that Moderator was authorized to appoint, or any other provision was made for the appointment of the commission.
Exception: October 14, 2014 (*BCO* 19-2.f; *RAO* 16-3.e.5) – No record of requiring statement of differences with our Standards.
Exception: October 14, 2014 – Insufficient record of: (1) What was the church’s request, and (2) What exactly was approved by Presbytery (page 10).
 - d. As no responses were received, responses must be submitted to the 44th GA:
Exception: April 16, 2013 and October 15, 2013 (*BCO* 13-9.b) – No record of review of session minutes.
Exception: April 16, 2013 and October 15, 2013 (*BCO* 18-6; *BCO* 19-12) – No annual reports from interns or candidates.
Exception: October 15, 2013 (*BCO* 13-7) – No record of ministerial obligation being signed.
Exception: General (*BCO* 24-1; presbytery bylaws 17.3) – Election of ruling elders precedes training and examination for office.
30. That the Minutes of **Korean Eastern** Presbytery: *Adopted*
- a. Be approved without exception: **None.**
 - b. Be approved with exceptions of form reported to presbytery: **April 22, 2014 and September 9, 2014.**
 - c. Be approved with exceptions of substance:
Exception: General (*BCO* 13-9.b) – No record of review of sessional records.
Exception: September 9, 2014 (*BCO* 13-6) – Insufficient record of transfer candidates including insufficient examination.
Exception: September 9, 2014 (*BCO* 13-7) – No record of ministerial obligation being signed.
Exception: September 9, 2014 (*BCO* 20-1; 13-5) – No record of call to a definite ecclesiastical work.

- Exception: September 9, 2014** (*BCO* 13-11) – No record of calls issued to transferring ministers being approved by the presbytery.
- Exception: September 9, 2014** (*BCO* 21-4) – No record of requiring statement of differences with standards for an ordination exam.
- d. That the following responses to the 43rd GA be found unsatisfactory:
- Exception: April 2, 2013** (*BCO* 13-9) – No record of review of sessional records
- Exception: September 10, 2013** (*BCO* 13-7) – No record of ministerial obligation being signed
- Exception: September 10, 2013** (*BCO* 13-6; *BCO* 21-4) – No record of statement of differences with the standards from ordinand
- Exception: September 10, 2013** (*BCO* 20-1) – No record of call to definite work for transfer candidate
- Exception: September 10, 2013** (*BCO* 20-1) – Terms of call not included for transfer candidate
- Exception: General** (*BCO* 24-1; presbytery bylaws 7.2) – Election of ruling elders precedes training and examination for office
- Response:** TE [Name Omitted] motioned to agree to write Response to Exception, to report to the next Stated Meeting for an approval by April, 10, 2015, and then to report to General Assembly and the motion was seconded by TE [Name Omitted].
- Presbytery agrees with the exceptions and promises to be more careful in the future.
- Rationale:** While the presbytery agreed with the exceptions and committed to be more careful in the future, the minutes from 2014 included nearly all the same exceptions of form and substance. Noted, however, was the presbytery’s amending the process of training REs to be in conformity with *BCO* 24-1.
- e. As no responses were received in 2014, responses must be submitted to the 44th GA:
- Exception: September 11, 2012** (*BCO* 21-4) – Stated differences with our Standards not recorded in the proper manner (see also *RAO* 16-3.e.5).
- Exception: September 11, 2012** (*BCO* 20-1) – Ordination of TE: terms of call not included (also *BCO* 13-11, “full and accurate record”).
- Exception: General** (*BCO* 13-9.b) – No record of review of sessional records.
- Exception: February 1, 2011** (*BCO* 34-10) – Record indicates a TE was removed and reinstated without following proper procedures.

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Exception: June 28, 2011 and October 4, 2011 (BCO 21-4) – No record of candidate stating differences or presbytery judging differences.

31. That the Minutes of **Korean Northeastern** Presbytery: *Adopted*
- a. Be approved without exception: **February 4, 2014 and April 1, 2014.**
 - b. Be approved with exceptions of form reported to presbytery: **September 9, 2014; General and Directory.**
 - c. Be approved with exceptions of substance:
Exception: February 4, 2014 and September 9, 2014 (BCO 21-4) – All specific requirements of ordination exam not recorded.
Exception: April 1, 2014 (BCO 13-8, 11; 24-1, 6) – Incomplete record of examination of RE's of a church received into presbytery.
 - d. That the following responses to the 43rd GA be found satisfactory:
Exception: October 1, 2013 (BCO 20-1) – Terms of call not included.
Response: The candidate's terms were included and approved at the meeting. Presbytery apologizes that the previous clerk did not record the terms of call in the minutes and will be more careful in the future.
Exception: November 12, 2013 (BCO 13-1) – More RE representation present from one church than allowed by BCO.
Response: Presbytery apologizes for the error and will be more mindful of church representation in the future.
Exception: November 12, 2013 (BCO 13-4) – Not enough REs present to satisfy quorum requirements.
Response: Presbytery apologized for this error and has ratified the actions and minutes of the meeting of Nov. 12, 2013, on our meeting of Sept. 9, 2014.
32. That the Minutes of **Korean Northwest** Presbytery: *Adopted*
- a. Be approved without exception: **None.**
 - b. Be approved with exceptions of form reported to presbytery: **General.**
 - c. Be approved with exceptions of substance:
Exception: April 7, 2014 (BCO 13-6) – Incomplete Record of TE transfer exam.
Exception: April 7, 2014 and September 22, 2014 (BCO 21-4) – No record of stated differences in candidate's own words.
Exception: April 7, 2014 and September 22, 2014 (BCO 21-4) – Incomplete ordination exam.

Exception: April 7, 2014 and September 22, 2014 (BCO 19-2) – Incomplete licensure exam.

Exception: April 7, 2014 (BCO 21-1) – No record of definite call.

Exception: April 7, 2014 (BCO 13-8) – Incomplete record of ruling elder examination.

Exception: September 22, 2014 (BCO 13-6) – Incomplete record of TE transfer exam.

Exception: September 22, 2014 (BCO 21-1) – No record of definite call.

Exception: September 22, 2014 (BCO 13-8) – Incomplete record of ruling elder examination.

Exception: General (BCO 13-9.6) – No record of review of session minutes.

Exception: General (RAO 16-4.c.3) – No response to exceptions.

- d. As no responses were received, responses must be submitted to the 44th GA:

Exception: General (RAO 16-3.e.4) – Installation commission not properly formed or reported.

Exception: General (BCO 21-4; BCO 13-6 and BCO 19-2) – No statement of differences with standards.

Exception: General (BCO 21-4) – All specific requirements for ordination and transfer exams not recorded.

Exception: General (BCO 20-1) – No record of definite call for TE being ordained/installed.

Exception: General (BCO 13-9.b) – No record of review of sessional records for most churches.

Exception: April 9, 2013 (BCO 19-2) – All specific requirements for licensure exam not recorded.

Exception: October 12, 2011 (BCO 21-4) – Incomplete record of ordination exam requirements.

Exception: October 12, 2011 (BCO 21-4; RAO 16-3.e.5) – No record of candidate’s stated differences.

Exception: October 12, 2011 (BCO 13-10) – Church dissolved without proper notice of Presbytery approval.

Exception: April 13, 2011 (BCO 13-6) – Incomplete record of transfer examination.

33. That the Minutes of **Korean Southeastern** Presbytery: *Adopted*
- a. Be approved without exception: **None.**
 - b. Be approved with exceptions of form reported to presbytery: **April 7-9, 2014; October 6-8, 2014; General and Directory.**

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- c. Be approved with exceptions of substance:
Exception: April 7-9, 2014; October 6-8, 2014 (BCO 13-7) – Ministerial obligation form not shown to be signed.
Exception: April 7-9, 2014; October 6-8, 2014 (BCO 20-1) – No record of call to a definite work.
- d. That the following responses to the 43rd GA be found satisfactory:
Exception: General (BCO 13-6; BCO 21-4) – Incomplete transfer exam.
Response: We do acknowledge that transferred pastors were not examined completely as the *BCO* requires. This has been corrected and we give the full exam on all transferring pastors. Perhaps, the confusion was due to their previous NAPARC membership. We apologize for this serious oversight and ask for your forgiveness and direction on this matter
Exception: April 8, 2013 (BCO 21-4) – Incomplete ordination exam.
Response: The candidate was examined a year ago for the licensure and the Presbytery decided not to examine him on the subjects that he was already examined - will include this part in the future.
- e. That the following response to the 41st GA be found satisfactory:
Exception: April 4, 2011 – Divestment of a minister without censure at the same meeting.
Response: Two members were removed from the roll after confirming their letter of request since they transferred to other denomination – We will do a better job of stating the cause.

34. That the Minutes of **Korean Southern** Presbytery: *Adopted*

- a. Be approved without exception: **April 21, 2014.**
- b. Be approved with exceptions of form reported to presbytery:
General.
- c. Be approved with exceptions of substance:
Exception: General (BCO 13-9; 40-1) – Review of sessional records not recorded.
Exception: October 21, 2013 (BCO 21-4) – All requirements for ordination exam not recorded.
Exception: October 21, 2013 (BCO 21-4) – No record of requiring stated differences.
Exception: October 21, 2013 (BCO 21-5) – Ordinand listed as a TE prior to ordination.
Exception: October 21, 2013 (BCO 15-2, 21-5) – No ordination commission established.

Exception: October 21, 2013 (BCO 13-7) – Ministerial obligation form not signed.

Exception: October 21, 2013 (KSP Standing Rules e. 15, sec 1) – No record of $\frac{2}{3}$ vote for standing rules change.

- d. That the following responses to the 43rd GA be found satisfactory:

Exception: April 15, 2013 (BCO 13-7) – Ministerial obligation not shown to be signed.

Response: The ministerial obligation was written on the page 12 of the minutes but was not signed by the applicants. In the future, we will get signatures.

Exception: April 15, 2013 (BCO 21-4) – No record of stated differences with standards.

Response: Although the Presbytery tested each applicant's agreements with the Westminster Confession, no record was made on the minute. In the future, we will record it in the minutes.

Exception: General (BCO 13-12) – No record of two presbytery meetings.

Response: Korean Southern Presbytery usually has two meetings annually in April and in October on the third Monday. So the Presbytery submits its minutes of April and of October annually. Therefore, the submission of two minutes naturally covers the second half part of the two-year before the GA and the first part of the year of the last GA.

Exception: General (BCO 13-9.b) – No record of review of sessional records.

Response: We tried to correct this exception but did not succeed in guiding the member churches to have their sessional records been checked. We apologize about this thing and will do our best in checking the sessional records.

Exception: October 22, 2012 (BCO 21-4) – Unclear record of ordination/transfer exam.

Response: The exam was not ordination/transfer exam but licensure exam for the two candidates in the Presbytery who were seminary graduates and have been trained in the member churches. The exam was carried out according to the rules for the tests of the licentiate in *BCO*.

Exception: October 22, 2012 (BCO 5-3) – No record of mission church oversight for newly established church.

Response: The mission church has automatically oversight because the planting pastor of the newly established church, Pilgrim Presbyterian Church of Dallas, is a TE member in the Presbytery. He was appointed and dispatched to the new church as an evangelist by this Presbytery.

35. That the Minutes of **Korean Southwest** Presbytery: *Adopted*
- a. Be approved without exception: **None.**
 - b. Be approved with exceptions of form reported to presbytery: **March 11, 2014; September 14, 2014; and Directory.**
 - c. Be approved with exceptions of substance:
 - Exception: March 11, 2014; September 14, 2014 (BCO 9.b)** – No record of review of records of church sessions.
 - Exception: March 11, 2014 (BCO 13-7)** – Signed ministerial obligation not included.
 - Exception: March 11, 2014 (BCO 19-2)** – All specific requirements of licensure exam not recorded.
 - Exception: March 11, 2014 (BCO 19-2d)** – No record of candidate for licensure preaching a sermon.
 - Exception: March 11, 2014 (BCO 19-2f)** – No record of requiring statement of differences with our Standards.
 - Exception: March 11, 2014 (BCO 20-1)** – Ordination of TE: no record of call to a definite work.
 - Exception: March 11, 2014; September 14, 2014 (BCO 21-4)** – All specific requirements of ordination exam not recorded.
 - Exception: March 11, 2014; September 14, 2014 (BCO 21-4f)** – No record of requiring statement of differences with our Standards.
 - d. That the following responses to the 43rd GA be found satisfactory:
 - Exception: March 12, 2013 (BCO 13-9.b)** – No record of review of sessional records.
 - Response:** We tried to persuade each session, but churches have been reluctant. We need more time to get our churches to comply.
 - Exception: March 12, 2013 (BCO 19-2)** – No record of licensure candidate presenting sermon.
 - Response:** We do have our candidates preach a sermon, but it is not recorded properly. We will be more careful in the future.
 - e. That the following responses to the 43rd GA be found unsatisfactory:
 - Exception: March 12, 2013 (BCO 13-6; BCO 21-4)** – No statement of candidate's differences with Standards.
 - Response:** We do ask about candidate's differences with our Standards. However, we need to be more careful to record it appropriately in our minutes.
 - Rationale:** The presbytery did not provide the statement of the candidate's difference in response to General Assembly.
 - Exception: March 12, 2013 (BCO 20-1)** – No record of call to a definite work.

Response: The Credentials Committee keeps the record of this, but we will record it in our Presbytery Minutes in the future.

Rationale: Does not appear to be practice of presbytery to record specific call information.

Exception: March 12, 2013 (*BCO* 13-10) – No record of transfer or dismissal of members upon dissolution of church.

Response: Actually, we have it, but it was recorded as an appendix that was not sent to GA (RPR). We will send the appropriate records next time.

Rationale: Send the appendix.

Exception: March 12, 2013 (*BCO* 13-6; *BCO* 21-4) – Incomplete transfer exam for NAPARC pastor

Response: Korean Southwest Presbytery is well known among Korean Presbyteries as the hardest to pass the exam. Incomplete transfer exam must be a recording error and not because we did not thoroughly exam our transfer candidates. We will be more careful in the future.

Rationale: Information still incomplete (*RAO* 16-3.e.5). Note: Presbytery is out of accord with reporting requirements concerning exams in general for 2013.

Exception: General (*BCO* 24-1; presbytery bylaws article 23) – Election of ruling elders precedes training and examination for office.

Response: We do this upon the church's request. This presbytery does not require to do this. The request from church or session for this is rooted on Korean Churches' traditional practice. We want to clarify than many churches' elders have been elected in accordance with the *BCO* order, but there are some churches that request that they keep their order – elect then train. We do this upon the church session's request.

Rationale: Still out of compliance with *BCO* 24-1.

Exception: March 12, 2013 (*BCO* 13-12) – Presbytery submitted minutes for only one meeting in 2013

Response: We thought we sent all. We will submit the missing minutes for 2013. We will be more careful next time.

Rationale: Additional minutes still not submitted.

36. That the Minutes of **Korean Southwest Orange County** Presbytery:

Adopted

- a. Be approved without exception: **None.**
- b. Be approved with exceptions of form reported to presbytery: **September 16, 2014 and December 16, 2014.**

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- c. Be approved with exceptions of substance:
Exception: September 16, 2014 and December 16, 2014 (*BCO* 13-4) – Quorum not met for presbytery meeting. All actions of these two presbytery meetings will need to be ratified by a subsequent presbytery meeting that has a quorum present.
- d. No response to the 43rd GA or previous assemblies is required.

37. That the Minutes of **Metro Atlanta** Presbytery: *Adopted*

- a. Be approved without exception: **May 6, 2014.**
- b. Be approved with exceptions of form reported to presbytery: **None.**
- c. Be approved with exceptions of substance:
Exception: January 25, 2014 and September 16, 2014 – (*BCO* 23-1) - No record of who recommended dissolving pastoral relations.
- d. That the following response to the 43rd GA be found unsatisfactory:
Exception: May 7, 2013 (*BCO* 13-10) – No record of 60-day notice to congregation prior to dissolution and no record of membership transfer.
Response: We failed to include the letter from the church. We will be more careful in the future
Rationale: Presbytery's answer does not resolve the original exception which includes both the 60-day notice to the congregation from the presbytery and record of membership transfer.

38. That the Minutes of **Metropolitan New York** Presbytery: *Adopted*

- a. Be approved without exception: **May 20, 2014.**
- b. Be approved with exceptions of form reported to presbytery: **March 18, 2014 and General.**
- c. Be approved with exceptions of substance:
Exception: March 18, 2014; September 16, 2014 and November 4, 2014 (*BCO* 15-1) – Minutes of commission not entered in Presbytery minutes (see also *RAO* 16-3.e.4).
Exception: September 16, 2014 (*BCO* 13-7) – Ministerial obligation not shown to be signed.
Exception: September 16, 2014 - (*BCO* 23-1) Dissolution of pastoral relation not properly recorded by presbytery.
- d. That the following response to the 43rd GA be found satisfactory:
Exception: May 21, 2013 (*BCO* 21-4) – No record of candidate being examined in church government.
Response: Presbytery acknowledges a mistake in the record. The candidate was examined in *BCO*, and we failed to record that properly the first time. In the future, Presbytery will endeavor to keep full and accurate records of its proceedings.

APPENDIX Q

39. That the Minutes of **Mississippi Valley** Presbytery: *Adopted*
- Be approved without exception: **February 4, 2014; May 6, 2014; August 5, 2014; and November 4, 2014.**
 - Be approved with exceptions of form reported to presbytery: **None.**
 - Be approved with exceptions of substance: **None.**
 - No response to the 43rd GA or previous assemblies is required.
40. That the Minutes of **Missouri** Presbytery: *Adopted*
- Be approved without exception: **April 15, 2014; July 15, 2014; and October 21, 2014.**
 - Be approved with exceptions of form reported to presbytery: **General.**
 - Be approved with exception of substance:
Exception: January 21, 2014 (BCO 19-6) – Licentiate removed from rolls without reason being recorded.
 - No response to the 43rd GA or previous assemblies is required.
41. That the Minutes of **Nashville** Presbytery: *Adopted*
- Be approved without exception: **February 11, 2014; March 13, 2014; April 8, 2014; June 10, 2014; August 12, 2014; and November 11, 2014.**
 - Be approved with exceptions of form reported to presbytery: **None.**
 - Be approved with exception of substance: **None.**
 - No response to the 43rd GA or previous assemblies is required.
42. That the Minutes of **New Jersey** Presbytery: *Adopted*
- Be approved without exception: **March 15, 2014 and September 20, 2014.**
 - Be approved with exceptions of form reported to presbytery: **May 17, 2014.**
 - Be approved with exceptions of substance:
Exception: November 15, 2014 (BCO 15-1; RAO 16-3.c.4) – Completion of each action of commission not entered into minutes; no indication of installation sermon, charge, etc.
Exception: November 15, 2014 (BCO 13-7) – Ministerial obligation not shown to be signed.
 - No response to the 43rd GA or previous assemblies is required.
43. That the Minutes of **New River** Presbytery: *Adopted*
- Be approved without exception: **None.**
 - Be approved with exceptions of form reported to presbytery: **January 25, 2014; May 17, 2014; October 25, 2014; and General.**

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- c. Be approved with exceptions of substance:
Exception: January 25, 2014 (BCO 18-22) – No motion to receive men as candidates under care.
Exception: October 25, 2014 (BCO 13-7) – No record of ministerial obligation being signed.
- d. That the following response to the 43rd GA be found satisfactory:
Exception: September 26, 2013 (BCO 13-7) – Ministerial obligation not shown to be signed
Response: A corrected copy is included with this form, plus the original copy. [RPR notes that the document was included.]
- e. That the following responses to the 43rd GA be found unsatisfactory:
Exception: September 7, 2013 (BCO 19-2; RAO 16-3.e.5) – All specific requirements for licensure not recorded.
Response: These are provided in the document appended below. [CRPR notes that the document was included].
Rationale: A list of licensure exam requirements, which is the substance of the presbytery's response, does not demonstrate that men granted license by the presbytery were, in fact, examined in all areas required.
Exception: September 26, 2013 (BCO 21-4; RAO 16-3.e.5) – All specific requirements for ordination not recorded
Response: These are provided in the document appended below.
Rationale: A list of ordination exam requirements, which is the substance of the presbytery's response, does not demonstrate that men ordained by the presbytery were, in fact, examined in all areas required.

- 44. That the Minutes of **New York State** Presbytery: *Adopted*
 - a. Be approved without exception: **January 18, 2014; May 17, 2014; July 8, 2014; and September 19, 2014.**
 - b. Be approved with exceptions of form reported to presbytery: **None.**
 - c. Be approved with exceptions of substance: **None.**
 - d. No response to the 43rd GA or previous assemblies is required.
- 45. That the Minutes of **North Florida** Presbytery: *Adopted*
 - a. Be approved without exception: **November 6, 2014.**
 - b. Be approved with exceptions of form reported to presbytery: **January 25, 2014; April 10, 2014; July 12, 2014; August 14, 2014; and October 9, 2014.**
 - c. Be approved with exceptions of substance:

Exception: General (BCO 13-9b) – No records of review of Session records.

Exception: April 10, 2014 and October 9, 2014 (RAO 16-3.e.5) – Exam record did not list “all specific requirements and trials for licensure and/or ordination which have been accomplished.”

Exception: July 12, 2014 and October 9, 2014 (BCO 13-11) – Complaint to presbytery not included in minutes.

Exception: January 25, 2014 and April 10, 2014 (BCO 13-6; 21-4a) – No record of “the parts omitted” from educational requirements which necessitated the “exceptional cause.”

Exception: August 14, 2014 (BCO 23-1) – Pastoral relationship dissolved without record of congregational meeting requesting same.

Exception: January 25, 2014 (BCO 15-1) – Minutes of commission not entered in presbytery minutes.

Exception: October 9, 2014 (BCO 15-1) – Minutes of commission incomplete (only last page present) and not signed.

- d. That the following response to the 43rd GA be found satisfactory:

Exception: October 10, 2013 (BCO 20-1) – Terms of call not included.

Response: We regret not including the terms in the minutes, though they were presented. We promise to be more careful in the future.

46. That the Minutes of North Texas Presbytery: *Adopted*

- a. Be approved without exception: **February 7-8, 2014; May 2-3, 2014; August 1-2, 2014; and November 7-8, 2014.**

- b. Be approved with exceptions of form reported to presbytery: **General and Directory.**

- c. Be approved with exceptions of substance:

Exception: May 2-3, 2014 (BCO 13-11) – Complaint sent to Presbytery not recorded in minutes.

Exception: November 7-8, 2014 (BCO 13-7) – Ministerial obligation not shown to be signed.

Exception: November 7-8, 2014 (BCO 21-4) – All specific requirements of ordination examination not recorded.

- d. That the following responses to the 43rd GA be found satisfactory:

Exception: February 1-2, 2013 (BCO 15-2) – Only one RE on commission.

Response: In examining these minutes, we cannot find the commission you refer to. There are commission minutes attached, but they clearly state the quorum and the proper number of RE’s are listed. Please help us understand this exception.

Exception: February 1-2, 2013 (BCO 21-4; RAO 16-3.e.5) - No record of presbytery ruling on candidate's stated differences to LC 109 and WCF 25.2.

Response: In examining these minutes we cannot find the lack of record that you refer to. Only one candidate was examined and his stated differences are recorded and voted on by the presbytery. Please help us to understand the problem with this exception.

Exception: February 1-2, 2013 (BCO 21-4; RAO 16-3.e.5) – Incomplete record of ordination exam.

Response: In examining these minutes we cannot find the lack of record that you refer to. Only one candidate was examined and the parts of his exam were stated in the minutes. He had been previously licensed and as allowed by (BCO 21-4 b). He was only examined in the areas “which were not covered in his examination for licensure.” Please help us understand the problem with this exception.

Exception: May 3-4, 2013 (BCO 18-2) – No record of church concurrence in dissolution of pastoral relationship.

Response: We assume this is the two dissolutions referred to under the MCRC report. They are recorded that way because our Standing Rules (9-5.2) allow this committee to dissolve all uncontested dissolutions. The committee may simply report that the pastoral relationship was dissolved. However, for clarity we shall in the future reference this Standing Rule to note that the requirement was met. We apologize for this lack of clarity in the minutes.

47. That the Minutes of **Northern California** Presbytery: *Adopted*

a. Be approved without exception: **None.**

b. Be approved with exceptions of form reported to presbytery: **General and Directory.**

c. Be approved with exceptions of substance:

Exception: February 7, 2014 (BCO 15-1) – Commissions to ordain and install not appointed for either candidate to be ordained or TE transferring in to accept call.

Exception: May 2, 2014 and October 3, 2014 (BCO 15-1) – Minutes of commission not entered in presbytery minutes.

d. That the following responses to the 43rd GA be found satisfactory:

Exception: February 22, 2013 (BCO 13-7) – Ministerial obligation not shown to be signed.

Response: Presbytery agrees with this exception. The transferring Teaching Elder had previously signed the ministerial obligation form as a member of this presbytery upon his ordination, per (BCO 13-7).

The teaching elder in question had transferred out of this presbytery (for 2 or 3 months) and was transferring back into this presbytery at the February 22, 2013 meeting. Presbytery mistakenly believed the obligation did not need to be re-signed, and promises to be more careful in the future.

Exception: February 22, 2013 (*BCO* 20-1) – No record of call to definite work.

Response: Presbytery agrees with this exception of substance and regrets its oversight of not including the call to a definite work for TE Ernest Kim. At the time of the meeting, the call to a definite work was read aloud and approved by all parties, and placed in the hands of TE Kim. However, presbytery failed to record the call to a definite work. Presbytery promises to be more careful in the future.

Exception: February 22, 2013 (*BCO* 15-2) – Commission contains only one RE.

Response: Presbytery agrees with this exception of substance. The second Ruling Elder was erroneously recorded as an ‘alternate’. (Item 5.b – Commission to Oversee Finances). The second Ruling Elder was not an alternate, but a full member of the commission.

Exception: May 3, 2013 (*BCO* 18-3) – No record of men coming under care being asked required questions.

Response: Presbytery agrees with this exception and regrets not recording the fact that the men coming under care were asked the required questions. Each candidate was asked the questions and properly answered.

Exception: May 3, 2013 (*BCO* 13-10) – Process to dissolve church not followed.

Response: Presbytery respectfully disagrees with this exception of substance. The May 3, 2013 minutes record (Item 6.1.i) that all those attending the church in question have been referred to local/area churches. Furthermore, it should be noted that the church in question was a mission church and had no formal members. If further action or application of (*BCO* 13-10) is required in this situation, presbytery will gladly receive such advice.

Exception: May 3, 2013 (*BCO* 20-1) – Call not included in minutes thus causing confusion as to the calling body/organization.

Response: Presbytery admits confusion on this exception of substance. The minutes record that the call was read aloud, placed in the hands of the ministers for whom there was a change in call, and approved by all parties involved. Presbytery has no recollection of including the terms of a call in its minutes for GA RPR for any

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Teaching Elder in the past. If such terms are required for RPR review, presbytery will gladly include them henceforth and will agree with this exception of substance.

- e. That the following responses to the 43rd GA be found unsatisfactory:
Exception: February 22, 2013 (BCO 21-4; RAO 16-3.e.5) – Stated differences with standards not recorded in proper manner.

Response: Presbytery agrees with this exception and promises to be more careful in the future.

Rationale: Stated difference and presbytery's judgment thereof should be included in response to General Assembly.

Exception: February 22, 2013 (BCO 13-6) – Minister transferring from another denomination not asked to state differences with the standards

Response: Presbytery agrees with this exception and regrets its oversight. Presbytery did require the transferring candidate's stated differences with the standards, but did not record such. Presbytery promises to be more careful in the future.

Rationale: Stated difference and presbytery's judgment thereof should be included in response to General Assembly.

Exception: February 22, 2013 (BCO 13-6) – Minister transferring from another denomination only examined on views.

Response: Presbytery agrees with this exception and regrets its oversight. The transferring candidate was asked and examined in all areas required in (BCO 21-4) Presbytery promises to be more careful in the future.

Rationale: Presbytery not clear on resolution. Was this a recording error, or did they go back and re-examine the minister? And if the latter, there ought to be minutes of this re-examination.

48. That the Minutes of **Northern Illinois** Presbytery: *Adopted*
- Be approved without exception: **July 30, 2014.**
 - Be approved with exceptions of form reported to presbytery: **January 11, 2014; May 13, 2014; July 9, 2014; and September 13, 2014.**
 - Be approved with exceptions of substance: **None.**
 - No response to the 43rd GA or previous assemblies is required.
49. That the Minutes of **Northern New England** Presbytery: *Adopted*
- Be approved without exception: **January 18, 2014; April 12, 2014; July 19, 2014; and October 18, 2014.**
 - Be approved with exceptions of form reported to presbytery: **None.**

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- c. Be approved with exception of substance: **None.**
- d. No response to the 43rd GA or previous assemblies is required.

50. That the Minutes of **Northwest Georgia** Presbytery: *Adopted*

- a. Be approved without exception: **January 25, 2014 and May 6, 2014.**
- b. Be approved with exceptions of form reported to presbytery: **August 30, 2014.**
- c. Be approved with exception of substance: **None.**
- d. No response to the 43rd GA or previous assemblies is required.

51. That the Minutes of **Ohio** Presbytery: *Adopted*

- a. Be approved without exception: **February 1, 2014; August 23, 2014; and November 1, 2014.**
- b. Be approved with exceptions of form reported to presbytery: **General and May 2, 2014.**
- c. Be approved with exception of substance:
Exception: General (BCO 13.9.b) – No record of Faith Presbyterian Church session minutes being reviewed.
- d. That the following responses to the 43rd GA be found satisfactory:
Exception: February 2, 2013 and November 2, 2013 (BCO 13-7) – Ministerial obligation not shown to be signed.

Response: Obligation forms were signed. From this point forward we will indicate that the forms were signed in our minutes. Action noted at our February 3, 2015 meeting:

Ministerial Obligation Form: The following men were recognized as having signed the Ministerial Obligation Form on the dates they were approved by the Presbytery: TE [Name Omitted] and TE [Name Omitted] February 2, 2013 and TE [Name Omitted] on November 2, 2013.

Exception: November 2, 2013 (BCO 21-4; RAO 16-3.e.5) – Stated differences not judged or recorded in proper manner.

Response: At our February 3, 2015 meeting the following action was taken:

Categorization of Exceptions. Regarding the categorization of TE [Name Omitted]'s exception regarding the Sabbath, according to RAO 16-3, a motion to categorize TE [Name Omitted]'s exception as RAO 16-3, 5c— the stated difference is judged to be more than semantic, but “not out of accord with any fundamental of our system of doctrine” was seconded and passed on vote.

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52. That the Minutes of **Ohio Valley** Presbytery: *Adopted*
- Be approved without exception: **January 11, 2014; May 20 2014; October 21, 2014; and July 22, 2014.**
 - Be approved with exceptions of form reported to presbytery: **None.**
 - Be approved with exception of substance: **None.**
 - No response to the 43rd GA or previous assemblies is required.
53. That the Minutes of **Pacific** Presbytery *Adopted*
- Be approved without exception: **May 2-3, 2014 and September 26-27, 2014.**
 - Be approved with exceptions of form reported to presbytery: **Directory.**
 - Be approved with exception of substance:
Exception: January 24-25, 2014 (BCO 13-7) – Ministerial obligation not shown to be signed.
 - That the following response to the 43rd GA be found satisfactory:
Exception: September 27-28, 2013 (BCO 21-4) – All specific requirements of ordination exam not recorded
Response: Pacific Presbytery agrees with the exception and has corrected its record. The candidate for ordination had been examined in his Christian Experience and calling, as recorded in the May 4, 2013 minutes. This should have been noted in the September 27-28, 2013 minutes. The September 27-28, 2013 minutes have been amended and are attached. We will endeavor to make a complete record of all exam requirements in the future.
54. That the Minutes of **Pacific Northwest** Presbytery: *Adopted*
- Be approved without exception: **January 23-24, 2014; May 15-16, 2014; and September 25-26, 2014.**
 - Be approved with exceptions of form reported to presbytery: **None.**
 - Be approved with exception of substance:
Exception: General (BCO 13-9b) – Incomplete record of review of records of church sessions.
 - No response to the 43rd GA or previous assemblies is required.
55. That the Minutes of **Palmetto** Presbytery: *Adopted*
- Be approved without exception: **January 25, 2014; April 24, 2014; July 26, 2014; and October 23, 2014.**
 - Be approved with exceptions of form reported to presbytery: **None.**
 - Be approved with exceptions of substance: **None.**

- d. That the following responses to the 43rd GA be found satisfactory:
- Exception: January 27, 2011; April 28, 2011; and July 28, 2011** - General No annual report from TEs laboring out of bounds.
- Response:** The Shepherding Committee of Palmetto Presbytery requires an annual report from all of its teaching elders laboring outside of bounds and includes the fact of these reports in its Presbytery reports and moves that each teaching elder LOB be granted permission to LOB for the upcoming calendar year. Palmetto Presbytery apologizes for the oversight in not noting these reports in its minutes.
- Exception: January 27, 2011 (BCO 18-2)** - No record of endorsement of candidate by his session or a record of having been a church member for six months under care of the session for candidate.
- Response:** The Candidate's Committee requires membership in a PCA church for a minimum of six months and proof of that membership and the endorsement of that particular session before any individual is given the status of a candidate for the Gospel ministry. In the case mentioned, the six-month period was observed and sessional endorsement obtained. Palmetto Presbytery apologizes for the oversight in not noting these matters in its minutes.
- Exception: April 28, 2011 and July 28, 2011 (BCO 21-4)** - No record of exam in PCA history.
- Response:** Examinations of candidates for ordination in Palmetto Presbytery do include an examination in PCA history before the committee and before Presbytery. As far as we remember, the exam of [Name Omitted] (April 28, 2011) did include the area of PCA history. Palmetto Presbytery does apologize for not including this specific detail in its minutes.
- In the exams of [Name Omitted] and [Name Omitted](July 28, 2011), two men who had been previously ordained and were transferring in from other PCA presbyteries, the Candidates Committee and the Presbytery followed the wording in (BCO 13-6) which says, "Ministers seeking admission to a Presbytery from other Presbyteries in the PCA shall be examined on Christian experience, and also touching their views in theology, the Sacraments, and church government." It had not been the understanding of Palmetto Presbytery that men who were previously ordained in the PCA. had to be examined in PCA History. We ask to be instructed if this interpretation is incorrect, so that we will change in this regard. The examination for ordination of [name omitted] did include PCA History.

56. That the Minutes of **Philadelphia** Presbytery: *Adopted*
- a. Be approved without exception: **January 29, 2014; July 16, 2014; and September 20, 2014.**
 - b. Be approved with exceptions of form reported to presbytery: **None.**
 - c. Be approved with exceptions of substance:
Exception: February 27, 2014 – Presbytery ordained a man who is unsure that the New Testament “itself teaches a *universal* prohibition of women eldership”. (**Note: Vote to include this item as an exception of substance was 26-25-0**)
 - d. That the following response to the 43rd GA be found satisfactory:
Exception: September 21, 2013 (*BCO* 21-4; *RAO* 16-3.e.5) – Presbytery granted an exception, but the stated difference is not recorded in the minutes.
Response: This was an oversight as the candidate stated, “no exceptions.” This will be corrected in the minutes.
 - e. That the following response to the 43rd GA be found unsatisfactory:
Exception: September 21, 2013 (*BCO* 19-2.d) – Candidates submitted written copies of sermons to committee but there is no record of the candidates preaching the sermons to presbytery or a committee thereof
Response: The Philadelphia Presbytery has begun to make sermons available (1) by invitation to the candidate’s host church, or (2) electronically online, or (3) at the recommendation of a committee. The candidate’s sermons were made available to the Presbytery, but this was not noted in the minutes (but will be noted in the future).
Rationale: This does not comply with *BCO* 19-2.d, which requires a candidate for licensure to “present orally his sermon or exhortation before presbytery or before a committee of presbytery.”

Minority Report on Recommendation C for Philadelphia Presbytery

By a vote of **26-25**, the RPR committee adopted a recommendation to cite Philadelphia Presbytery with an exception of substance for sustaining an ordination exam in which a candidate stated he was not 100% sure the New Testament “itself teaches a universal prohibition of women eldership.”

The Minority intends to recommend the GA not cite Philadelphia with an exception of substance for their judgment on this matter.

The following 13 men indicated their intent to present a Minority Report.

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A more extensive Minority Report may be posted later.

TE Dan Adamson	Chicago Metro
TE Kirk Blankenship	Piedmont Triad
RE Richard Dolan	Georgia Foothills
RE Howie Donahoe	Pacific Northwest
TE Bobbie Griffith	North Texas
TE Todd Gwennap	Eastern Carolina
TE Dan Herron	Central Indiana
TE Tim LeCroy	Missouri
TE Jeff Pate	Warrior
TE David Schutter	Ohio
TE Paul Warren	Chesapeake
TE Tim Weldon	Gulfstream
TE Sam Wheatley	Northern California

57. That the Minutes of **Philadelphia Metro West** Presbytery: *Adopted*
- Be approved without exception: **January 18, 2014; March 15, 2014; September 20, 2014; and November 15, 2014**
 - Be approved with exceptions of form reported to presbytery: **None.**
 - Be approved with exceptions of substance:
Exception: May 17, 2014, (RAO 16-3.e.5) – Stated differences not judged by the presbytery using prescribed categories.
 - That the following responses to the 43rd GA be found satisfactory:
Exception: May 18, 2013, (BCO 13-6) – Incomplete transfer exam.
Response: In 2012, when we redrew the Philadelphia Metro-West presbytery lines to include Crossroads Presbyterian Church, we moved the church and TEs into Philadelphia Metro-West Presbytery (PMWP). The Crossroads TEs were well known by many of the presbytery members when most of PMWP was part of the Philadelphia presbytery (prior to creating the new presbytery in 2006). Many members continued to be in contact with the TEs of Crossroads PC. After transferring the church and TEs to PMWP as part of redrawing the presbytery lines, we thought they should be examined to introduce them to some of the PMWP members that did not know the TEs from Crossroads PC. We held exams but noted that the exams were incomplete in the May, 2013, minutes. We later decided that follow up exams with the Crossroads TEs were not necessary.
Exception: September 21, 2013 and November 16, 2013 (BCO 8-7) – No indication given that TE laboring out of bounds has “full freedom to maintain and keep the doctrine of the church.”

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Response: TE [Name Omitted] has full freedom to maintain and keep the doctrine of the church in his role at Bridgepoint Church. We will update the minutes to include the statement.

58. That the Minutes of **Piedmont Triad** Presbytery: *Adopted*
- Be approved without exception: **January 25, 2014; July 26, 2014; and October 25, 2014.**
 - Be approved with exceptions of form reported to presbytery: **April 26, 2014.**
 - Be approved with exceptions of substance: **None.**
 - No response to the 43rd GA or previous assemblies is required.
59. That the Minutes of **Pittsburgh** Presbytery: *Adopted*
- Be approved without exception: **January, 25, 2014; April 26, 2014; July 25-26, 2014; and October 17-18, 2014.**
 - Be approved with exceptions of form reported to presbytery: **None.**
 - Be approved with exceptions of substance: **None.**
 - No response to the 43rd GA or previous assemblies is required.
60. That the Minutes of **Platte Valley** Presbytery: *Adopted*
- Be approved without exception: **February 2, 2013; April 27, 2013; and July 27, 2013.**
 - Be approved with exceptions of form reported to presbytery: **Directory.**
 - Be approved with exceptions of substance:
Exception: October 26, 2013, (BCO 21-4) – No record of requiring statement of differences.
Exception: General: No minutes from 2014.
 - No response to the 43rd GA or previous assemblies is required.
61. That the Minutes of **Potomac** Presbytery: *Adopted*
- Be approved without exception: **May 6, 2014.**
 - Be approved with exceptions of form reported to presbytery: **September 16, 2014.**
 - Be approved with exceptions of substance:
Exception: January 28, 2014 (BCO 21-4c2-4; RAO 16-3e5) – No record of thesis, exegesis, or sermon preached by candidate for ordination.
Exception: March 15, 2014 and November 15, 2014 (BCO 13-7) – Ministerial obligation not shown to be signed by transferees.

- Exception: March 15, 2014 and November 15, 2014** (*BCO* 19-2c)
– No record of candidate for licensure being examined orally before presbytery.
- d. No response to the 43rd GA or previous assemblies is required.
62. That the Minutes of **Providence** Presbytery: *Adopted*
- a. Be approved without exception: **February 11, 2014 and August 5, 2014.**
- b. Be approved with exceptions of form reported to presbytery: **May 13, 2014 and General.**
- c. Be approved with exceptions of substance:
Exception: November 11, 2014 (*BCO* 19-2; 21-4) Not all specific requirements for licensure recorded; no indication of requirements of licentiate to record any stated differences with our confessional standards, no recording of presbytery’s judgment on those potential differences.
- d. That the following responses to the 43rd GA be found satisfactory:
Exception: February 12, 2013 (*BCO* 21-4) – All specific requirements for ordination not recorded.
Response: Thank you for catching our oversight. We did fail to record approval of sermon for ordinand [name omitted] and the appropriate handling of exceptions for multiple ordinands but did in fact approve those. We will seek to record them appropriately in the future.
Exception: February 12, 2013 (*BCO* 5-9) – No commission established upon request of church to particularize.
Response: This was an oversight on our part. We did indeed appoint such a commission but did not properly record the members of that commission in the minutes. The appointed commission did function in that role, as future minutes indicate.
Exception: February 9, 2010 and November 9, 2010 (*BCO* 21-4) – Incomplete record of ordination exam.
Response: The exam of the licentiates for ordination was conducted, but the recording was incomplete, for this the Presbytery apologizes and agrees with the exception and corrects its record and promises to be more careful in the future.
Exception: November 9, 2010 (*BCO* 5-9.2) – No record that organizing commission examined ruling elders before their election.
Response: This was an unintentional oversight on our part. The organizing commission did examine the ruling elders in accordance

with *BCO* 5-9, but it was not properly recorded. We apologize for this oversight and endeavor to be more careful in the future.

Exception: February 14, 2012; May 8, 2012; August 7, 2012; and November 13, 2012 (*BCO* 21-4) – Stated differences with our Standards not judged in the proper manner.

Response: In every case in these 2012 minutes, the Presbytery ruled that the candidate's exceptions (recorded in writing at the end of the minutes) were exceptions that were "not out of accord with any fundamental of our system of doctrine, because the difference is neither hostile to the system nor strikes at the vitals of religion." We failed to include that ruling in our minutes and intend to do so in the future.

Exception: August 2, 2011; August 7, 2012; and November 13, 2012 (*BCO* 19-2) – All specific requirements of licensure exams not recorded.

Response: We believe the portion of the licensure exam omitted in all these cases was the recording of and ruling upon exceptions to the standards. We erred in this regard with all these licentiates. We included this during their ordination exams so these are now recorded under those exams, but in the future we will require the same of licentiates and record exceptions as *BCO* 19 requires.

Exception: May 8, 2012 (*BCO* 18-3) – Candidate approved without exam and no record of answering questions in the affirmative.

Response: This is a clerical error on our part. The candidate in question ([Name Omitted]) was brought under care, answered the questions, and was charged at our August 2012 meeting, and those minutes reflect that accurately. We will correct that error.

Exception: May 8, 2012 (*BCO* 41 and 42) – Minutes of called meeting not included.

Response: Thanks for noticing this oversight on our part. We have included those minutes from our March 29, 2012, called meeting along with these responses.

- e. That the following response to the 43rd GA be found unsatisfactory:

Exception: February 12, 2013 and August 6, 2013 (*BCO* 21-4; *RAO* 16-3.e.5) – Stated differences not recorded in candidate's own words or judged by presbytery.

Response: Stated differences were submitted in writing to Candidates and Credentials Committee. We failed to record them properly in Presbytery minutes and have now remedied that practice. All stated differences were judged by Presbytery to be exceptions that were "not out of accord with any fundamental of our system of

doctrine because the difference is neither hostile to the system nor strikes at the vitals of religion.” We failed to include that ruling in our minutes and intend to do so in the future.

Rationale: Stated difference and presbytery’s judgment thereof should be included in response to General Assembly.

63. That the Minutes of **Rocky Mountain** Presbytery: *Adopted*

a. Be approved without exception: **January 23, 2014 and October 2, 2014.**

b. Be approved with exceptions of form reported to presbytery: **April 24, 2014; May 20, 2014; General and Directory.**

c. Be approved with exceptions of substance:

Exception: January 23, 2014 (BCO 46-8) – Divested TE not transferred to a congregation.

d. That the following responses to the 43rd GA be found unsatisfactory:

Exception: January 24, 2013 - All specific requirements of ordination exam not recorded.

Response: Presbytery acknowledges this recording oversight and promises to do better in the future.

Rationale: No evidence that the ordination exam was completed.

Exception: – April 18, 2013 and October 3, 2013 (BCO 20-1 and BCO 8-7 and BCO 13-2) – TE serving out of bounds either without concurrence of other presbytery or without assurance of (BCO 20-1).

Response: Presbytery acknowledges this recording oversight and promises to do better in the future.

Rationale: Presbytery has not demonstrated that their minutes reflect whether the TE is serving out of bounds either with concurrence of other presbytery or with assurance of (BCO 20-1).

Exception: – April 18, 2013 (BCO 13-2 and BCO 34-10) – All requirements for divesting a minister not recorded [no record of transfer; no record of divested with or without censure].

Response: Presbytery acknowledges this recording oversight and promises to do better in the future.

Rationale: Presbytery has not provided the information referenced in the exception.

64. That the Minutes of **Savannah River** Presbytery: *Adopted*

a. Be approved without exception: **January 24, 2014; April 15, 2014; and July 31, 2014.**

b. Be approved with exceptions of form reported to presbytery: **October 15, 2014.**

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- c. Be approved with exceptions of substance:
Exception: July 18, 2014 (BCO 19-2.b.2) – No record of exam in practical Bible knowledge.
Exception: July 18, 2014 (BCO 19-2.d) – No record of sermon preached.
- d. That the following response to the 43rd GA be found satisfactory:
Exception: October 16, 2013 (BCO 21-4.e) – No record of candidate being asked for his stated differences.
Response: Motion passed 23, January 2015. We agree that we neglected to state in our minutes that both men examined declared no differences, which they had; and that this fact should have been so stated. (RAO 16-3-e-5-a)

65. That the Minutes of **Siouxlands** Presbytery: *Adopted*

- a. Be approved without exception: **January 24, 2014; April 24, 2014; and September 25-26, 2014.**
- b. Be approved with exceptions of form reported to presbytery: **None.**
- c. Be approved with exceptions of substance: **None.**
- d. No response to the 43rd GA or previous assemblies is required.

66. That the Minutes of **South Coast** Presbytery: *Adopted*

- a. Be approved without exception: **January 25, 2014 and April 26, 2014.**
- b. Be approved with exceptions of form reported to presbytery: **General.**
- c. Be approved with exceptions of substance:
Exception: General (BCO 13-9.b) – Review of session records for 13 churches out of 25.
Exception: General (RAO 16-3e.5) – Candidate’s stated differences not judged with appropriate RAO language.
Exception: September 27, 2014 (BCO 13-7) – Ministerial obligation not shown to be signed.
- d. No response to the 43rd GA or previous assemblies is required.

67. That the Minutes of **South Florida** Presbytery: *Adopted*

- a. Be approved without exception: **August 12, 2014.**
- b. Be approved with exceptions of form reported to presbytery: **November 11, 2014 and General.**
- c. Be approved with exceptions of substance:
Exception: February 11, 2014 (BCO 13-7) – Ministerial obligation not shown to be signed.

- Exception: February 11, 2014; August 12, 2014** (*BCO* 21-4) – No record of requiring statement of differences with our standards.
- Exception: February 11, 2014; May 13, 2014; August 12, 2014** (*BCO* 21-4) – No record of all specific requirements of ordination.
- Exception: May 13, 2014** (*BCO* 21-4) – No record of ordination exam.
- Exception: General** (*BCO* 13-9.b) - No record of review of records of church Sessions.
- Exception: General** (*RAO* 16-4.c.1) – TE roll incomplete; unsure if Sessions represented; licentiates, REs, and churches not specified.
- Exception: General** (*BCO* 15-1) - No commission reports/minutes.
- d. As no responses were received, responses must be submitted to 44th GA:
- Exception: General** (*BCO* 13-1; *BCO* 13-4; *BCO* 13-11; and *RAO* 16-3.c.6) – Insufficient record of those present at the meeting, namely, the ruling elders and the churches they represented. The names of alternate ruling elders and their respective churches should also be included, and the names of visitors may be included.
- Exception: February 12, 2013** (*BCO* 19-2) – No record of licensure exam.
- Exception: February 12, 2013** (*BCO* 23-1) – No record of congregational meeting to approve dissolution of pastoral relationship.
- Exception: February 12, 2013; May 14, 2013; and November 12, 2013** (*BCO* 19-3) – No record of licensure questions being propounded.
- Exception: November 12, 2013** (*BCO* 19-2) – All specific requirements for licensure exam not recorded.
- Exception: November 12, 2013** (*BCO* 21-4) – All specific requirements for ordination exam not recorded.
- Exception: May 8, 2012 and August 14, 2012** (*BCO* 21-4) – All specific requirements of ordination exam not recorded (see also *RAO* 16-3.e.5).
- Exception: February 7, 2012; May 8, 2012; August 14, 2012; and November 13, 2012** (*BCO* 13-9b) – No record of review of sessional records of church Sessions.
- Exception: February 7, 2012; and August 14, 2012** (*BCO* 20-1) – Ordination of TE: terms of call not included (also *BCO* 13-11, “full and accurate record”).
- Exception: August 14, 2012** (*BCO* 21-4) – Stated differences with our Standards not recorded in the proper manner (see also *RAO* 16-3.e.5).

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Exception: November 13, 2012 (BCO 13-6) – Incomplete record of TE transferring into Presbytery.

Exception: November 13, 2012 (BCO 5-3; 15-1) – Assignment of a temporary Session without recording justification or church invitation.

Exception: General (BCO 08-7) – No record in the minutes of any stated meetings of an annual report from TEs working out of bounds.

Exception: General (BCO 15-1) – No annual report from commission that was established on November 8, 2011.

Exception: General (BCO 13-9.b) – No record of review of sessional records.

Exception: January 18, 2011 (BCO 21-4 and RAO 16-3.e.5) – All specific requirements for ordination exam not recorded.

Exception: January 18, 2011 (BCO 21-4 and RAO 16-3.e.5) – No record of stated differences.

68. That the Minutes of **South Texas** Presbytery: *Adopted*

- a. Be approved without exception: **January 24-25, 2014; April 25-26, 2014; August 8-9, 2014 and October 24-25, 2014**
- b. Be approved with exceptions of form reported to presbytery: **None**
- c. Be approved with exceptions of substance: **None**
- d. No response to the 43rd GA or previous assemblies is required.

69. That the Minutes of **Southeast Alabama** Presbytery: *Adopted*

- a. Be approved without exception: **February 6, 2014; February 17, 2014; April 22, 2014; July 24, 2014; August 14, 2014; August 26, 2014; and October 28, 2014.**
- b. Be approved with exceptions of form reported to presbytery: **None.**
- c. Be approved with exceptions of substance: **None.**
- d. That the following responses to the 43rd GA exceptions be found satisfactory:

Exception: General (BCO 13-9.b) – No record of review of all sessional records.

Response: Again, our failure to record. We have a published schedule of churches due to submit records at our four stated meetings per annum, and have faithfully followed it.

Exception: General (BCO 18-2) – No record of endorsement of candidate by his session or a record of having been a church member for six months under care of the session for candidate.

Response: In every case, these were received, sometimes given verbally by the Session’s representative at Presbytery, either an RE or TE. We will correct this.

- e. That the following responses to the 43rd GA be found unsatisfactory:
Exception: General (BCO 21-4; RAO 16-3.e.5) – No record of how candidates’ differences were judged by presbytery.

Response: This represents a failure to record. It has been our (incorrect) procedure to not enter the judgment of presbytery in response to exceptions unless they were of such serious nature as to instruct the candidate not to teach them. We will correct this.

Rationale: Stated difference and presbytery’s judgment thereof should be included in response to General Assembly.

Exception: January 22, 2013 (BCO 21-4; RAO 16-3.e.5) – Candidates’ differences not recorded in his own words.

Response: We acknowledge and regret that this was overlooked and not recorded properly. It has been and will be our policy to so request, receive and record the candidates’ differences.

Rationale: Stated difference in the candidates’ own words should be included in response to General Assembly.

- 70. That the Minutes of **Southern Louisiana** Presbytery: *Adopted*

- a. Be approved without exception: **January 25, 2014; April 26, 2014; July 26, 2014; and October 25, 2014.**

- b. Be approved with exceptions of form reported to presbytery: **General.**

- c. Be approved with exceptions of substance: **None.**

- d. That the following responses to the 43rd GA be found satisfactory:
Exception: January 26, 2013 (BCO 21-4; RAO 16-3.e.5) – Candidate’s differences not stated in his own words.

Response: Presbytery agrees with this exception. While TE [Name Omitted] was required to state differences, his differences were not recorded in his own words. Our Candidates Committee reported TE [Name Omitted] views on the Sabbath in his own words as follows:

“I do not believe in organized sports on the Lords Day, however, I may take a walk with my family.” TE [Name Omitted] expressed his views similarly to Presbytery. Presbytery moved, seconded and agreed to approve Dr. [Name Omitted] examination in Theology and to declare that his difference of view regarding the observance of Sabbath is merely semantic. Presbytery apologizes for not recording the candidate’s differences in his own words and promises to do better in the future

Exception: January 26, 2013 (BCO 13-7) – Ministerial obligation not shown as being signed.

Response: Presbytery agrees with this exception. Presbytery has obtained a signed ministerial obligation form from TE [Name Omitted]. Presbytery also apologizes for the oversight and promises to do better in the future.

- e. That the following responses to the 41st GA be found satisfactory.

Exception: April 28, 2012; and October 27, 2012 (BCO 13-11) - No record of where examined TE was received: no record of appointment of installation commission.

Response: SLAP agrees with this exception. While both actions were taken, we neglected to record them in our minutes. As evidence we have included the Report of the Commission to Install TE [Name Omitted]. We apologize for this oversight, and promise to be more careful in the future.

Exception: April 28, 2012 (BCO 21-4) - No record of requiring statement of differences with our standards.

Response: SLAP agrees with this exception. TE [Name Omitted] was required to state differences with our standards but this was not carefully recorded in our minutes. TE [Name Omitted] submitted a full explanation of his views regarding the Sabbath, which we have included with this response. The Candidates Committee also recorded that during the course of his examination he was asked about inward images on any Persons of the Godhead (LC #109), in which TE [Name Omitted] stated that he “does not see that it is wrong to have an inward image of Christ as long as the image is not worship, and that it would be difficult not to have such inward images in his mind as he reads certain portions of Scripture.” Presbytery declared that TE [Name Omitted]’s views on Sabbath observance and inward images of Christ are exceptions, and judged the stated differences to be more than semantic, and yet not out of accord with any fundamental of our system of doctrine. While the court’s judgement on these differences was clearly stated in our minutes, we failed to clearly articulate that TE [Name Omitted] had stated his differences and what these differences were. We apologize for the oversight and promise to be more careful in the future

Exception: October 27, 2012 (BCO 20-1) - Approval for TE to serve out of bounds with inadequate documentation, i.e., no assurance in the written call to allow “full freedom to maintain and teach the doctrines of the church.”

Response: Presbytery agrees with the exception. (*BCO* 20-1 and *BCO* 8-7) are clear that the Presbytery is to be assured that teaching elders laboring out bounds are afforded the “full freedom to maintain and teach the doctrines of the church.” SLAP wrongfully assumed TE [Name Omitted] would be afforded such freedom based on the relationships that exist between many of our members and missionaries working with the Christian Missionary Society in Peru and based on previous work experience and partnerships our members have had with this Society. We realize this is insufficient to merit the “assurance” required of our constitution. In response, we have requested and received written assurances from the Christian Missionary Society of Peru and the local church where TE [Name Omitted] is serving. We apologize for this oversight and promise to be more careful in the future

71. That the Minutes of **Southern New England** Presbytery: *Adopted* a.
 Be approved without exception: **January 18, 2014; April 25-26, 2014; June 7, 2014; and September 20, 2014.**
- b. Be approved with exceptions of form reported to presbytery: **Directory.**
- c. Be approved with exceptions of substance: **None.**
- d. No response to the 43rd GA or previous assemblies is required.
72. That the Minutes of **Southwest** Presbytery: *Adopted*
- a. Be approved without exception: **January 23-24, 2014; April 24-25, 2014; August 12, 2014; and September 25-26, 2014.**
- b. Be approved with exceptions of form reported to presbytery: **None.**
- c. Be approved with exceptions of substance: **None.**
- d. That the following responses to the 43rd GA be found satisfactory:
Exception: January 24, 2013 (*BCO* 13-6) – All specific requirements for transfer exam not listed.
Response: The transferee was examined by the Christian Education and Credentials Committee and by the Court as a whole as per (*BCO* 13-6):
- 13-6.** Ministers seeking admission to a Presbytery from other Presbyteries in the Presbyterian Church in America shall be examined on Christian experience, and also touching their views in theology, the Sacraments, and church government . . .
- However, the minutes did not record this action appropriately. Also, because of the extraordinary circumstances of timing and therefore

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the difficulty of properly reviewing and resolving questions about the transferee's Call, its approval was delegated to the installing commission. The commission met on March 3, 2013 for the installation and at that time reviewed the Call, approved it, and placed it into the transferee's hand. It was accepted. This action is recorded in the report of the installing commission attached to the minutes of the April 25, 2013 stated meeting. This report was accepted by the Presbytery at its April 25, 2013 stated meeting.

The Presbytery will endeavor in the future to conduct the examination and approval of the Call in proper order in accordance with the *BCO* and properly record the same in its minutes.

Exception: January 24, 2013 (*BCO* 13-7) – Ministerial obligation not shown to be signed.

Response: The Ministerial Obligation Form was signed on January 24, 2013 (copy attached), but the signing of the same was not recorded. We will be more careful to be accurate with our minutes in the future.

73. That the Minutes of **Southwest Florida** Presbytery: *Adopted*

a. Be approved without exception: **February 8, 2014; May 13, 2014; September 13, 2014; and November 11, 2014.**

b. Be approved with exceptions of form reported to presbytery: **None.**

c. Be approved with exceptions of substance: **None.**

d. That the following response to the 43rd GA be found satisfactory:

Exception: May 14, 2013 (*BCO* 21-4.c) – All specific requirements of ordination exam not recorded.

Response: Presbytery agrees with the 43rd General Assembly that in May 14, 2013 Presbytery Minutes, all specific requirements of ordination exam were not recorded (*BCO* 21-4.c). All specific requirements of ordination exam were in fact carried out with the ordination candidate, although they were not recorded in the Presbytery Minutes. The Presbytery regrets the error and promises to be more careful in the future.

74. That the Minutes of **Suncoast Florida** Presbytery: *Adopted*

a. Be approved without exception: **May 9, 2014; January 10, 2014; and September 12, 2014.**

b. Be approved with exceptions of form reported to presbytery: **None.**

c. Be approved with exceptions of substance: **None.**

d. That the following responses to the 43rd GA be found satisfactory:

Exception: September 13, 2013 (BCO 23-1) – No record of congregational vote to dissolve pastoral relation.

Response: Presbytery agrees with the exception since the church in question supplied the minutes of their called congregational meeting on June 9, 2013 to dissolve pastoral relations which the Presbytery approved but the Stated Clerk simply failed to record that detail in the minutes. The clerk apologizes for the error and promises to be more careful in the future.

Exception: November 15, 2013 (BCO 13-7; BCO 20-1) – No record of signing ministerial obligation.

Response: Presbytery agrees with the exception since the ministerial obligation was not signed until 2014. The correction was made in the minutes and the signed document was included in the appendix of the November 15, 2013 minutes.

75. That the Minutes of **Susquehanna Valley** Presbytery: *Adopted*

a. Be approved without exception: **None.**

b. Be approved with exceptions of form reported to presbytery: **February 15, 2014 and September 16, 2014.**

c. Be approved with exceptions of substance:

Exception: January 25, 2014 and October 4, 2014 (BCO 13-11; 13-12) – No recorded call for meeting attached for review.

Exception: January 25, 2014 (RAO 16-3e.5) – Presbytery incorrectly judged transferring TE’s stated difference as more than semantic, but “not out of accord with any fundamental of our system of doctrine” vs “out of accord,” that is, “hostile to the system” or “striking at the vitals of religion” dealing with Sacraments. (**Note: Motion to strike failed 22-29-0.**)

Exception: February 15, 2014 (BCO 22-4; 23-1) – Presbytery should not receive completed dissolution of call by Session but must terminate/dissolve call itself based on inputs of parties.

Exception: May 17, 2014 (BCO 13-6; 21-4) – No record of examination of TE transferring from another Presbytery.

Exception: February 15, 2014; May 17, 2014; September 16, 2014; and November 15, 2014 (BCO 13-7) – No record of signing form of ministerial obligation on transfer into Presbytery.

Exception: May 17, 2014 (BCO 13-6; 21-4) – Minister from another denomination should be fully examined or received under extraordinary clause.

Exception: May 17, 2014 (BCO 21-4) – No record of sermon or testimony.

Exception: September 16, 2014 (*BCO* 23-1; 22-2) – No record of congregational meeting to approve new/revised call of pastor changing status.

Exception: September 16, 2014 (*BCO* 22-2) – No record of congregational meeting to approve resignation prior to Presbytery acting on call.

Exception: November 15, 2014 (*BCO* 13-6) – No record of views exam on transfer into Presbytery.

- d. As no responses were received, responses must be submitted to the 44th GA:

Exception: February 16, 2013 and September 17, 2013 (*BCO* 21-4; *RAO* 16-3.e.5) – All specific requirements for ordination exam not recorded.

Exception: February 16, 2013 and September 17, 2013 (*BCO* 13-7) – Ministerial obligation not shown to be signed.

Exception: November 16, 2013 (*BCO* 23-1) – No record of congregational meeting to dissolve pastoral relationship.

Exception: February 18, 2012; September 18, 2012; and November 17, 2012 (*BCO* 13-6) – Incomplete record of transfer examination from another denomination.

Exception: February 18, 2012 and May 19, 2012 (*BCO* 21-4, *RAO* 16-3.e.5) -Candidates' exceptions are not stated in his own words.

Exception: September 18, 2012 (*BCO* 20-1) – Ordination of TE, no record of call to a definite work.

Exception: February 18, 2012; September 18, 2012; and November 17, 2012 (*BCO* 13-6) – Incomplete record of transfer examination from another denomination.

Exception: February 18, 2012 and May 19, 2012 (*BCO* 21-4; *RAO* 16-3.e.5) – Candidates' exceptions are not stated in his own words.

Exception: September 18, 2012 (*BCO* 20-1) – Ordination of TE; no record of call to a definite work.

Exception: February 19, 2011 (*BCO* 21-4; *RAO* 16-3.e.5) – All specific requirements for ordination exams not recorded.

Exception: February 19, 2011 (*BCO* 21-4; *RAO* 16-3.e.5) – Stated differences not judged by presbytery.

Exception: February 19, 2011 (*BCO* 13-10) – No record of transfer or dismissal of members after dissolution of a church.

Exception: November 19, 2011 (*BCO* 23-1) – No record of congregational approval of dissolution of call.

Exception: May 15, 2010; September 18, 2010; and November 20, 2010 (*BCO* 18-2) – No record of 6-month membership.

Exception: February 20, 2010 (*BCO* 21-4) – Not all required elements of ordination exam included in the minutes.

Minority Report on Recommendation c [second Exception of Substance]
for Susquehanna Valley

By a vote of **29-22**, the RPR committee adopted a recommendation to cite Susquehanna Valley Presbytery with an exception of substance for sustaining a *BCO* 13-6 transfer exam of a PCA minister who expressed a difference with Larger Catechism 177 and his view, but not practice, on the admissibility of covenant children to the Lord’s Supper.

The Minority intends to recommend the General Assembly **not** cite Susquehanna Valley with an exception of substance for their judgment on this matter.

The following 18 men indicated their intent to present a Minority Report. A more extensive Minority Report may be posted later.

TE Dan Adamson	Chicago Metro
TE John Barrett	Savannah River
TE Kirk Blankenship	Piedmont Triad
RE Richard Dolan	Georgia Foothills
RE Howie Donahoe	Pacific Northwest
TE Bobbie Griffith	North Texas
TE Todd Gwennap	Eastern Carolina
TE Dan Herron	Central Indiana
TE Bradley Jones	Western Canada
TE Dan Kaiser	Pacific
TE Kevin Labby	Central Florida
TE Tim LeCroy	Missouri
TE Dave Lindberg	Metro Atlanta
TE Patrick Morgan	Siouxlands
TE Erik Swanson	Metro New York
TE Paul Warren	Chesapeake
TE Tim Weldon	Gulfstream
TE Sam Wheatley	Northern California

76. That the Minutes of **Tennessee Valley** Presbytery: *Adopted*
- Be approved without exception: **None.**
 - Be approved with exceptions of form reported to presbytery: **April 12, 2014.**

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- c. Be approved with exceptions of substance:
Exception: January 11, 2014 (BCO 23-1) – No record of request for dissolution of assistant pastor relationship; no record of dissolution of assistant pastor relationship.
Exception: April 12, 2014 (BCO 23-1) – No record of congregational concurrence in dissolving a pastoral relationship.
Exception: July 8, 2014 (BCO 23-1) – No record of dissolving a pastoral relationship.
Exception: July 8, 2014 (BCO 20-1) – No record of call from congregation.
Exception: July 8, 2014 (BCO 21-4; RAO 16-3.e.5) – Stated differences not judged by the presbytery according to prescribed categories.
Exception: October 14, 2014 (BCO 23-1) – No record of session’s concurrence in dissolving an assistant pastor relationship.
Exception: October 14, 2014 (BCO 23-1) – No record of congregational concurrence in dissolving a pastoral relationship.
Exception: General (BCO 13-9b) – Incomplete review of records of church sessions.
- d. No response to the 43rd GA or previous assemblies is required.

77. That the Minutes of **Tidewater** Presbytery: *Adopted*

- a. Be approved without exception: **None**.
- b. Be approved with exceptions of form reported to presbytery: **February 1, 2014; June 3, 2014; and October 2, 2014**.
- c. Be approved with exceptions of substance:
Exception: February 1, 2014 (BCO 13-11; RAO 16-3.f.1) – Substitute motion mentioned but not included in minutes.
Exception: June 3, 2014 (BCO 21-4.c) – All specific requirements of ordination exam not recorded.
Exception: October 2, 2014 (BCO 23-1) – Congregational concurrence with dissolution of call not shown.
- d. No response to the 43rd GA or previous assemblies is required.

78. That the Minutes of **Warrior** Presbytery: *Adopted*

- a. Be approved without exception: **April 15, 2014**.
- b. Be approved with exceptions of form reported to presbytery: **January 21, 2014; October 21, 2014; and General**.
- c. Be approved with exceptions of substance:
Exception: January 21, 2014 (BCO 46-8) – Membership of TE divested not recorded.

Exception: January 21, 2014 (BCO 15-1) – Membership committee empowered to act as a commission; minutes of commission not entered into Presbytery minutes.

Exception: October 12, 2014 (BCO 15-1) – Minutes of commission not entered in record.

- d. No response to the 43rd GA or previous assemblies is required.

79. That the Minutes of **Western Canada** Presbytery: *Adopted*

- a. Be approved without exception: **March 7-8, 2014 and October 3-4, 2014.**

- b. Be approved with exceptions of form reported to presbytery: **None.**

- c. Be approved with exceptions of substance: **None.**

- d. That the following response to the 43rd GA be found satisfactory

Exception: March 1-2, 2013 (BCO 13-10) – No record of the disposition of the members of a mission church following its dissolution.

Response: Presbytery respectfully disagrees with the exception of substance. At the March 2013 meeting, Presbytery dissolved the Commission of Oversight for the Jesus Church Mission and transferred the duties of the Commission to the Missions Committee. Presbytery as a whole assumed oversight of Jesus Church and its membership until the Missions Committee was in a position to make appropriate recommendations for Presbytery’s action. No action was taken at the referenced meeting to formally dissolve the mission church and therefore no disposition of its members was necessary.

80. That the Minutes of **Western Carolina** Presbytery: *Adopted*

- a. Be approved without exception: **None.**

- b. Be approved with exceptions of form reported to presbytery: **May 6, 2014 and General.**

- c. Be approved with exceptions of substance:

Exception: February 22, 2014 (BCO 13-7) – No record of the ministerial obligation having been signed.

- d. No response to the 43rd GA or previous assemblies is required.

81. That the Minutes of **Westminster** Presbytery: *Adopted*

- a. Be approved without exception: **January 11, 2014; April 12, 2014; July 12, 2014; October 11, 2014; and November 18, 2014.**

- b. Be approved with exceptions of form reported to presbytery: **General.**

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- c. Be approved with exceptions of substance.
Exception: Manual (RAO 16-3.e.5, 16-6.c (1)) – Includes a declaration that all officers and candidates must affirm, in violation of court’s power. SJC 2009-25/2009-26 (M39GA pp.548ff.) (**Note: vote on motion to strike failed 21-26-0**)
- d. That the following response to the 43rd GA be found satisfactory:
Exception: July 13, 2013 (BCO 21-4; RAO 16-3.e.5) – Candidate’s stated differences not recorded in the proper manner.
Response: Minutes have been corrected.

Note: **Notification of intent to file a Minority Report** was given at the RPR meeting. (See below, p. 485, for Minority Report.)

82. That the Minutes of **Wisconsin Presbytery:** *Adopted*
- a. Be approved without exception: **September 8, 2012 and April 26, 2014.**
 - b. Be approved with exceptions of form reported to presbytery: **September 13, 2014.**
 - c. Be approved with exceptions of substance:
Exception: September 13, 2014 (BCO 34-10; BCO 46-8) – Removed divestiture from a previous TE rather than followed ordination procedures.
 - d. That the following responses to the 43rd GA exceptions be found satisfactory:
Exception: April 27, 2013 (BCO 19-2; RAO 16-3.e.5) – Stated differences with our standards not recorded in the proper manner.
Response: Wisconsin Presbytery agrees that the stated differences to our standard was not recorded in the proper manner in the minutes of the April 27, 2013 meeting as required by (BCO 19-2; RAO 16-3.c.5). The proper motion should have been to “judge the stated differences to be more than semantic, but not out of accord with any fundamental of our system of doctrine.” We promise to be more diligent in the future.
Exception: September 8, 2012 (BCO 40-1; RAO 16-1) – Missing minutes of stated meeting.
Response: Wisconsin Presbytery agrees with the Exceptions regarding the missing minutes of the Stated Meeting on September 8, 2012. The missing minutes accompany this response. We promise to be more careful in the future.

- e. That the following response to the 43rd GA be found unsatisfactory:
Exception: January 26, 2013 (BCO 40-1; RAO 16-1) – Missing minutes of called meeting.
Response: Wisconsin Presbytery agrees with the Exceptions regarding the missing minutes of the Called Meeting on January 26, 2013. The missing minutes accompany this response. We promise to be more careful in the future.
Rationale: Though the presbytery submitted minutes from this meeting, page 2 of 3 from these minutes was still missing.

VII. Proposed Changes to the RAO

Add a new item: **RAO 16-7.h**

Adopted

h. Minority Reports

- 1) With respect to any recommendation, prior to a recess or adjournment of the Review of Presbytery Records Committee following the adoption of said recommendation, any member of the committee may indicate an intention to file a minority report by giving notice to the chairman.
- 2) The minority report, from at least six (6) members of the committee, must be filed with the chairman of the committee and the office of the Stated Clerk of General Assembly not more than seven (7) days after the adjournment of the RPR Committee meeting.

VIII. Officers for 2015-2016

The officers for 2015-2016 are:

TE Jon Anderson – Chairman
TE Matt Bradley – Vice Chairman
TE Paul Lee – Secretary
RE Dan Kaiser – Assistant Secretary

IX. Members Present

Presbytery	Name
Ascension	TE Stephen B. Tipton
Calvary	TE Benjamin Shaw
Central Carolina	RE Flynt Jones

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Central Florida	TE Kevin Labby
Central Georgia	RE Robbin W. Morton
Central Indiana	TE Daniel Todd Herron
Chesapeake	TE J. Paul Warren
Chicago Metro	TE Dan Adamson
Covenant	TE James Llewellyn Codling
Eastern Carolina	TE Todd Gwennap
Fellowship	TE Aaron Matthew Morgan
Georgia Foothills	RE Richard Dolan
Great Lakes	TE Elliott S.W. Pinegar
Gulf Coast	RE Ben Brown
Gulfstream	TE Timothy P. Weldon
Heartland	RE Peter Griffith
Heritage	RE J. Robert Almond
Houston Metro	RE Lee Joseph
Illiana	TE Jason Knox
Iowa	RE Donald Donaldson
Korean Northeastern	TE Hoochan Paul Lee
Korean Southeastern	TE Edward Lim
Korean Southern	TE Sung S. Kim
Metro Atlanta	TE Dave Lindberg
Metropolitan New York	TE Erik David Swanson
Mississippi Valley	TE J. Scott Phillips
Missouri	TE Timothy LeCroy
Nashville	TE Matthew Todd Bradley
New River	RE Barry Sheets
New York State	TE Kenneth McHeard
North Texas	TE Bobby G. Griffith, Jr.
Northern California	TE Sam Wheatley
Northern New England	TE Per Almquist
Northwest Georgia	TE Gregory A. King
Ohio	TE Dave H. Schutter
Ohio Valley	RE Dr. Shay Fout
Pacific	RE Dan Kaiser
Pacific Northwest	RE Howie Donahoe (alternate)
Palmetto	TE Lane Benton Keister
Piedmont Triad	TE Kirk Mitchell Blankenship
Pittsburgh	TE Frank D. Moser
Potomac	RE Ronald E. Boenau
Rocky Mountain	TE Milan Norgauer
Savannah River	TE John Barrett

APPENDIX Q

Siouxlands	TE Patrick J. Morgan
South Coast	TE Adam Feichtmann
South Florida	RE Terence Murdock
South Texas	TE Jon Christopher Anderson
Southeast Alabama	RE Gerald L. Whitaker
Southern Louisiana	RE Jack Owens
Southern New England	RE Chris Shoemaker
Southwest	TE Thomas Edward Troxell
Southwest Florida	TE Freddy Fritz
Suncoast Florida	TE Jonathan Loerop
Tennessee Valley	Dr. Robert Berman
Warrior	TE Jeffrey Glenn Pate
Western Canada	TE Bradley Jones

MINORITY REPORT

On Recommendation 81: Westminster Presbytery Minutes

We move to strike the following exception of substance [81.c] from the Committee on Review of Presbytery Records (CRPR) recommendation on the minutes of Westminster Presbytery:

Exception: Manual (RAO 16-3.e.5, 16-6.c.1) – Includes a declaration that all officers and candidates must affirm, in violation of court’s power. SJC 2009-25/2009-26 (M39GA pp.548ff.) (**Note: vote on motion to strike failed 21-26-0**)

So that the revised recommendation would read (insertion underlined):

81. That the Minutes of **Westminster** Presbytery:
 - a. Be approved without exception: **January 11, 2014; April 12, 2014; July 12, 2014; October 11, 2014 and November 18, 2014.**
 - b. Be approved with exceptions of form reported to presbytery: **General.**
 - c. Be approved with exceptions of substance: **None**
 - d. **That the following response to the 43rd GA exception be found satisfactory:**

Exception: July 13, 2013 (BCO 21-4; RAO 16-3.e.5) – Candidate’s stated differences not recorded in the proper manner.

Response: Minutes have been corrected.

Background:

During the CRPR meeting, no representative of Westminster Presbytery (WP) was present to explain this attachment to their Manual (standing rules). Later, the WP clerk clarified that no presbyter voting for or against this declaration was asked to sign it. Neither is it a basis for discipline of any member. The paper is used by the WP Examinations Committee to assess whether a man seeking admission agrees with the thinking of presbytery. If not, that fact is reported and he may still be received upon a simple majority vote of the full presbytery.

WP's "Declaration on the Special Creation of Adam and Eve" was adopted at its October 13, 2012 stated meeting. It concludes:

Therefore, Westminster Presbytery, in the due exercise of our responsibilities and not infringing on the due liberties or rights of any other (BCO Preface, Preliminary Principle 2:2), adopts the following resolution that (1) reaffirms what we believe the Scriptures and our Westminster Standards teach; and (2) warns and condemns about erroneous opinions that are injurious to the gospel as well as to the peace, purity, and progress of the church. Westminster Presbytery:

1. Affirms and preaches that the Scriptures (cf. Genesis 1-3; Romans 5:12-19; and 1 Corinthians 15:20-22) teach that Adam and Eve are as historical individuals as any of us, were immediately created by God through his direct and miraculous intervention, that God formed Adam, the first man, from the dust of the ground, and made Eve directly from Adam without the need of lengthy time nor a naturalistic process to create Adam and Eve in original righteousness and holiness (cf. also the actions of the 28th PCA GA [2000], 184, 200-201).

2. Denies that Genesis 2:7 or other Scriptures teach that Adam and Eve are the products of evolution from lower forms of life or previous species, or that God acted upon a group of humans or hominids from which he set apart the first couple (cf. Mt. 19:4).

3. Believes that the answer to Question 17 of the Larger Catechism, "How did God create man?" is, as the 40th General Assembly declared, "sufficiently clear that Adam and Eve were real, historical

human beings directly created by God,” to wit: After God had made all other creatures, he created man male and female; formed the body of the man of the dust of the ground, and the woman of the rib of the man, endued them with living, reasonable, and immortal souls; made them after his own image, in knowledge, righteousness, and holiness; having the law of God written in their hearts, and power to fulfil it, and dominion over the creatures; yet subject to fall.

*4. Resolves that any man desiring to serve as an ordained officer in this court must affirm and agree with this Declaration.***

5. Invites other Sessions and Presbyteries to join in adopting this Declaration as merely echoing what our standards sound forth and as part of a continuing faithful witness and stewardship for the glory of God and ‘the faith handed down once and for all to all the saints’ (Jude 3).

*****Westminster Presbytery, at its January 12, 2013, Stated Meeting, approved as second reading, to amend the Manual by adding this Overture, and particularly to stress Item # 4 above as the position of this Presbytery regarding officers which serve in this court***

Rationale:

We the minority, believe that the use of this declaration in the examination of candidates and ministers is not an exception of substance, for the following reasons:

1. The above declaration is fully in accord with our doctrinal standards.
2. The Presbytery is expressly given **power** to “condemn erroneous opinions which injure the purity or peace of the Church.” (BCO 13-9.f) “Every court has the right to resolve questions of doctrine and discipline seriously and reasonably proposed, and in general to maintain truth and righteousness, condemning erroneous opinions and practices which tend to the injury of the peace, purity, or progress of the Church.” (BCO 11-4)
3. The Presbytery is expressly given **jurisdiction** “to examine and license candidates for the holy ministry; to receive, dismiss, ordain, install, remove and judge ministers.” (BCO 13-9.a)

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4. The General Assembly has the power to “review the records of the Presbyteries, to take care that the lower courts observe the Constitution; to redress whatever they may have done contrary to order.” (*BCO* 14-6.c)

The undersigned members of CRPR humbly believe that the presence of this declaration in the records of Westminster Presbytery does not warrant a response to the next General Assembly.

Respectfully submitted,

RE Shay Fout	TE Aaron Morgan
TE Freddy Fritz	RE Barry Sheets
RE Flynt Jones	RE Chris Shoemaker
TE Greg King	TE Tom Troxell

APPENDIX R

REPORT OF THE THEOLOGICAL EXAMINING COMMITTEE TO THE FORTY-THIRD GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA June, 2015

I. Introduction to the Committee's Work

A. Purpose and Scope of Examinations

According to our *Book of Church Order*, Teaching Elders should seek office “out of a sincere desire to promote the glory of God in the Gospel of his Son.” In this same spirit, the Theological Examining Committee (comprising 3 Teaching Elders, 3 Ruling Elders, and 2 alternates) serves the General Assembly by ensuring that candidates for positions of influence in our denomination are both gifted for and committed to promoting the glory of God by promoting the biblical gospel of Jesus Christ. Our task according to *The Book of Church Order*, chapter 4, section 1.14, is to examine “all first and second level administrative officers of committees, boards, and agencies, and those acting temporarily in these positions who are being recommended for first time employment.”

B. Nature of Examinations

The examinations we administer resemble those for the ordination of Teaching Elders in the PCA, covering the following areas: Christian experience, theology, the sacraments, church government and the *BCO*, Bible content, church history, and the history of the PCA. Our standard procedure is to administer a written examination covering theological views, followed by an intensive oral examination, which covers not only views but knowledge in these areas.

II. Summary of the Committee's Work

In the past year, our committee has conducted one examination:

On August 1, 2014, we examined TE Dr. Lloyd Kim, Nominee for MTW Coordinator. All areas of TE Kim's exam were sustained and unanimously approved by the committee.

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The Committee reviewed TE Kim's written statement of personal differences, included below, and deemed these differences not to be out of accord with the fundamentals of our system of doctrine as the stated differences are neither hostile to the system nor strike at the vitals of religion. South Coast Presbytery had previously approved Dr. Kim's difference related to *WCF* 21:8, and he was to notify the Presbytery of his difference relating to *WCF* 27:4.

- A. *WCF* 27:4 – First I would affirm my belief in the statement as it stands in normal situations. However, in unique circumstances where a community of believers exist without a minister of the Word lawfully ordained, I believe other identifiable men, ruling elders or other men pursuing ordination, are able to administer the sacraments for such a time until a minister of the Word lawfully ordained is available, i.e. in a mission field context. I believe this is permissible in these special circumstances in order not to deny members of the body of Christ the sacraments of the church for an inordinate amount of time.

- B. *WCF* 21: 8 – I believe there are two aspects to the Sabbath: one is rest from work; the other is worship. I believe that the “rest” aspect of Sabbath can be properly kept while doing leisure activities, such as recreational sports, etc.

III. Committee Correspondence

The Committee's minutes may be obtained through the Office of the Stated Clerk.

Respectfully submitted,

TE P. Clay Holland, Chairman

RE Charles Waldron, Clerk

APPENDIX S
ATTENDANCE REPORT
FORTY-THIRD GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Ascension			
Aliquippa, PA	New Life	Jared Nelson	
Beaver, PA	Chapel	Tom Stein, Jr.	
Butler, PA	Westminster	Dan Ledford	Travis Furman
DuBois, PA	Grace Reformed	Derek Miller	
Ellwood City, PA	Berean	Bruce Gardner	
Erie, PA	West Erie	Marc Miller	Ken Peterson
Harrisville, PA	Rocky Springs	Scott Fleming	
Industry, PA	Fairview Reformed	Richard Raines	
		Jeffrey Zehnder	
Valencia, PA	Gospel Fellowship	Nick Protos	
Volant, PA	Christ Covenant Fell	Jeremy Coyer	
	Hillcrest	Stephen Tipton	Steven Morley
			Jay Neikirk
		Earl Fair	
		John Kenyon	
Blue Ridge			
Blacksburg, VA	Grace Covenant	Christopher Hutchinson	Donald Weyburn
Charlottesville, VA	Grace Community	Tag Tuck	
	Trinity	Andrew Field	
Christiansburg, VA	Providence	Brian Waters	
Draper, VA	Draper's Valley	Bob Davis	
		Roland Mathews	
Forest, VA	Mercy	Rob Edwards	
Harrisonburg, VA	Covenant	Tim Frost	
		Todd Pruitt	
Martinsville, VA	Hope	Dave Gilleran	
Roanoke, VA	Westminster	Kyle Ferguson	
		Sean Morris	
Waynesboro, VA	Tabernacle	Essen Daley	Don Bailey
Winchester, VA	Eagle Heights	Clenton Ilderton	Charles Torpy
		Shawn Slate	
		Andy Wood	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Calvary			
Abbeville, SC	New Hope	John Fastenau	John Cook
Anderson, SC	Living Hope	Brett Barbee	
Conestee, SC	Reedy River		Kim Conner
Easley, SC	Covenant	Larry Ferris, Jr.	
Greenville, SC	Calvary	Decherd Stevens	William Hill
	Downtown	Jake Patton	Michael Swart
	Eastside	Timothy Udouj	
	Horizon	Mark Auffarth	
	Mitchell Road	Jim Stephenson	
		Curtis DuBose	Phil Graybeal
		Rod Mays	Philip Temple
	Second	Rick Phillips	David Bragdon
		Robert Spears III	Mel Duncan
			Ken Safford
			Garry Moes
Greer, SC	Fellowship	Marty Martin	
Laurens, SC	Friendship	Robert Cathcart Jr.	
Newberry, SC	Smyrna	Mark Horne	
Roebuck, SC	Mount Calvary	David Sanders	
		Richard Thomas	
Seneca, SC	Crossgate	Tom Musselman	
Simpsonville, SC	Christ Community	Paul Sanders	Tom Davies
		Roger Sowder	
	Palmetto Hills	Jacob Morrison	
	Woodruff Road	Scotty Anderson	Joe Harris
		Dan Dodds	Bill Johnson
		Berti Kona	Fredric Marcinak
		Carl Robbins	
Spartanburg, SC	Grace	Justin Kendrick	
		J.R. Foster Jr.	
		Benjamin Shaw	
Catawba Valley			
Belmont, NC	Goshen	James Almond	
Charlotte, NC	StoneBridge	Doug Falls Jr.	
		Tim Mascara	
China Grove, NC	New Hope	James Byers	
Harrisburg, NC	Grace	Eugene Oldham	
Moorestville, NC	Harbor	Wes James	
Mount Ulla, NC	Back Creek	Bill Thrailkill	
Stanley, NC	First	Scott Deneen	
		James Cochell	
		Sid Druen	

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Central Carolina			
Albemarle, NC	Second Street	John Black	
Charlotte, NC	Christ Central	Howard Brown	
	Hope Community	Matt Guzi	
		Matt Ham	
	Sovereign Grace	Sean McCann	
	Uptown	Wes Andrews	
		Tom Hawkes	
		Mike Kruger	
		Dave Kulp	
		Micah Vickery	
Ellerbe, NC	First	Stan Layton	Timm Dazey
Fayetteville, NC	Cross Creek	Monty Kirk, III	Walter Parrish III
		Josh Owen	
Locust, NC	Carolina	David Yoran	
Matthews, NC	Christ Covenant	Dave Baxter	Flynt Jones
		Mike Ross	Jim Sutton
Monroe, NC	Church/Redeemer	Dean Faulkner	
Waxhaw, NC	Grace Community	Harrison Spitzer	
		Ken Cross	
		Tom Henry	
		Douglas Kelly	
		Rick Trott	
Central Florida			
Casselberry, FL	Chinese Evan Christ	Biao Chen	
		Jinan Zhang	
Dunnellon, FL	Springs	Keeth Staton	
Homosassa, FL	Nature Coast Comm	Brad Bresson	
Lecanto, FL	Seven Rivers	Ray Cortese	
		Adam Jones	
Maitland, FL	Orangewood	Joe Creech	
		David Gambrell	
		Jeff Jakes	
Melbourne, FL	Northside	Jeffrey Godwin	
Orlando, FL	Christ Kingdom	Scott Puckett	
	Christ United Fell	Mike Aitcheson	
	Lake Baldwin	Mike Tilley	
	St. Paul's	Justin Borger	Gordon Cloke
		Frank Cavalli	John Maynard

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
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Central Florida, continued

	University	Clint Delaplane Michael Hart BJ Milgate Matthew Ryman Jonathan Culley	
Palm Bay, FL	Covenant		
Port Orange, FL	Spruce Creek		Vic Headley
Titusville, FL	Christ Community	Dan Thompson	
Vero Beach, FL	Christ the King		Zach Aills
Winter Springs, FL	Willow Creek	Kevin Labby	
		Don Bailey, Jr. Burk Parsons Kevin Struyk John Tweeddale	

Central Georgia

Albany, GA	Northgate		Jeremiah Pitts
Americus, GA	St. Andrews	Jeffrey Brannen	
Eatonton, GA	Lake Oconee		George Rountree
Forsyth, GA	Dayspring	Dean Conkel	
Macon, GA	First	Andy Wyatt	Don Blackburn Paul Cable Chuck Duggan Paul McCommon Rob Morton Doug Pohl
	North Macon	Joshua Garrett Hunter Stevenson	
Milledgeville, GA	Covenant	Andrew Adams	
Perry, GA	Perry	Parker Agnew	
Tifton, GA	New Life	Samuel Maves	
Valdosta, GA	Redeemer Valdosta	Scott Horne	
		Elliott Everitt	

Central Indiana

Bloomington, IN	Hope	Dan Herron	
Brownsburg, IN	Trinity	Steve Marusich	
Indianapolis, IN	Grace	Dave McKay	
	Redeemer	Pat Hickman	Gary Boring
Muncie, IN	Westminster	Kristofer Holroyd	
Richmond, IN	Christ		Jon Ford
		Brad Tubbesing	

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder	
Chesapeake				
Aberdeen, MD	Living Hope	Donald Dove	Chris Sniffen	
Annapolis, MD	Evangelical	Bruce O'Neil		
Baltimore, MD	Abbott Memorial	Hansoo Jin	Ed Wright	
	Aisquith	Robert Bell		
	City Church	John Ceselsky		
	Faith Christian Fell	Patrick Donohue		
		Craig Garriott		
		Stan Long		
	Inverness	Bob Dillard Jr.		
	New Song Comm	Louis Wilson		
Columbia, MD	City of Hope	Irwyn Ince, Jr.		
Crofton, MD	Trinity	Tom Wenger II		
Davidsonville, MD	Grace Evangelical	Steve Meyerhoff		
Lutherville, MD	Valley	Fowler White		
Marriottsville, MD	Chapelgate	Patrick Allen		
		Mike Khandjian		
		Dan Passerelli		
Millersville, MD	Severn Run Evan	Arch Van Devender	Jesse Crutchley	
			Tim Persons	
Pasadena, MD	Pasadena Evan	Tom Wenger		
	Severna Park Evan	William Evans III		
Relay, MD	Grace Reformed	Josiah Katumu		
Severn, MD	Grace Point	Josh Sillaman		
Stevensville, MD	Safe Harbor	Todd Williams		
Timonium, MD	Timonium	Nicholas Ganas		
		Ben Taylor Jr.		
Westminster, MD	Deep Run	Brian LoPiccolo		
		Daniel Iverson III		
		Michael Stephan		
Chicago Metro				
Chicago, IL	Cityview	Dan Adamson		
	Covenant	Aaron Baker		
		David Salsedo		
Crete, IL	Crete	David Smith		
Frankfort, IL	Peace Community	Kurt Kruger		
Hinsdale, IL	Trinity			
Lansing, IL	First Reformed	Ben Kappers		
	Grace Reformed			
				Brent Stutzman
				Leroy Childress

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Chicago Metro, continued			
Naperville, IL	Naperville	Nate Conrad	
New Lenox, IL	Missio Dei	Paul Vroom	
Winnetka, IL	Grace	Marshall Brown	
		Wes Neel	
		Ted Powers	
Covenant			
Charleston, MS	First	Andrew Halsey	
Columbus, MS	Main Street	Todd Matocha	
Conway, AR	Christ	Kevin Hale	
Cordova, TN	Grace Community	Nathan Tircuit	
Fayetteville, AR	Christ Community	Hunter Bailey	
	Covenant	Paul Sagan	John Redwine
Fort Smith, AR	Covenant	John Clayton	
Germantown, TN	Riveroaks Reformed	William Spink Jr.	
Greenville, MS	Covenant	Jon Beane	
Greenwood, MS	Westminster	Richard Owens	
Hernando, MS	Christ Covenant	Clint Wilcke	Shaun Sipe
Houston, MS	Houston	Don Locke	
Indianola, MS	First	Eric Zellner	Q. Davis Jr.
Joplin, MO	Christ the King	Reed Dunn	
Memphis, TN	Independent	Jeremy Jones	
		Brad Robson	
Olive Branch, MS	Christ	Robert Browning	
Oxford, MS	Christ	Curt Presley III	
	College Hill	Justin McGuire	
Rogers, AR	Trinity Grace	Chris Miller	
Sherwood, AR	Trinity Fellowship	Mike Fennema	
Siloam Springs, AR	Redeemer	Ted Wenger	
Starkville, MS	Grace	Bill Heard	
Tupelo, MS	Lawndale	Bill Bradford	
Union City, TN	Grace	Billy McGarity	John Kevin Jones
Water Valley, MS	First	Harold Spraberry	Barron Caulfield
		Carl Chaplin	
		Alan Cochet	
		Kyle Dillon	
		Steve Hill	
		Les Newsom	

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City/State	Church	Teaching Elder	Ruling Elder
Eastern Canada			
Bedford, NS	Bedford	Bill Radford	
Moncton, NB	Redeemer Comm	Kevin Rogers	
Ottawa, ON	Resurrection	Ben Jolliffe	
Toronto, ON	Grace Toronto	Kyle Hackmann	
Eastern Carolina			
Carrboro, NC	Grace Community	William Sofield	
Cary, NC	Peace		Randy Berger William Haynes Rick Gervais
Chapel Hill, NC	Christ Community	Byron Peters	
Durham, NC	Christ Cent Durham Church/Good Shepherd	Daniel Mason Chris Garrett	Bruce Clark
Fuquay-Varina, NC	Grace	Sam Brown	Dick Bowser
Jacksonville, NC	Harvest	Grant Beachy	
Morrisville, NC	Trinity Park	Corey Jackson	
Raleigh, NC	Calvary	Nate Wilks	Benton Hobgood
	Christ The King	James Sutton	
	Redeemer	Daniel Seale	Bruce Narveson
Wilmington, NC	Christ the King	Rob Hamilton	
Winterville, NC	Christ	Todd Gwennap David Osborne	
		Crawford Stevener Simon Stokes	
Eastern Pennsylvania			
Center Valley, PA	Cornerstone	John Kinyon Jr.	
Warminster, PA	Christ Covenant	Mark Herzer	Terry Carnes
Yardley, PA	Faith	Jules Grisham	
		Josiah Bancroft IV John Burch David Green	
Evangel			
Alabaster, AL	Cornerstone	Jeph Guinan	
Alpine, AL	Salem	Bill Maynor	
Anniston, AL	Faith	Erik McDaniel	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Evangel, continued			
Birmingham, AL	Briarwood	Frank Barker, Jr.	Tom Harris Jr.
		Mark Cushman	Doug Haskew
		Lynn Downing	Lee McCarty
		Howard Eyrich	Dave Morey
		Jules Martinez	Bert Mullis, Jr.
		Dave Matthews	Tommy Saunders
		Harry Reeder, III	Hadden Smith
		Brad Taylor	Bob Sproul, Jr.
		Benny Youngblood Jr.	Lamar Thomas
			Charles Woodall
	Cahaba Park	Murray Lee	
		Ken Stuart III	
	Covenant	Bill Boyd	Bill Bennett
		Danny Giffen	
		Bill Hay	
	Faith	Alan Carter	
		Carl Smith	
		Martin Wagner	
	Oak Mountain	Bob Flayhart	
		Tom Patton III	
		Gary Purdy	
	Red Mountain	Will Spokes	Miles Gresham
			John Pickering
	Third	Hunter Twitty	Colin Luke
			Walter Monroe
Fairfield, AL	Urban Hope	Alton Hardy	
Hoover, AL	Cross Creek	Chris Peters	
	Lake Crest	Thomas Joseph	
Jacksonville, AL	Hope Community	Steve Mayes	
Jasper, AL	First	Scott Pierce	
Moody, AL	Community	Burt Boykin Jr.	
		Quinn Hill	
Pell City, AL	Lakewood	Daniel Leavengood	
Pleasant Grove, AL	Pleasant Grove	Jim Maples	
Rainbow City, AL	Rainbow	Harrison Hatfield	
		Robbie Hendrick	
San Juan, PR	Iglesia La Travesía	Ronnie Garcia	
Springville, AL	Christ Community	Rick Hutchinson	
Sylacauga, AL	Knollwood	Harris Bond	
Trussville, AL	Christ	James Dickson	
		Tom Cannon	
		Tom Franklin	

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Fellowship			
Chester, SC	Trinity	Richard Wheeler	
	Zion	Al Ward Jr.	
Clover, SC	Bethel	John Gess	Brent Clinton
			Ruling Elder
Fort Mill, SC	Christ Ridge	Michael Dixon	Tom Neagle
Gaffney, SC	Salem	Toby Pope	
Lake Wylie, SC	Scherer Memorial	Aaron Morgan	Michael Elmore
		Alan Wiley	
McConnells, SC	Olivet		William
Summerville			
Rock Hill, SC	Westminster	Mike Honeycutt	
Van Wyck, SC	Trinity	Dieter Paulson	
York, SC	Filbert	David Hall	Randy Gieselmann
		Wallace Tinsley Jr.	
		Mark Ashbaugh	
		William Robfogel	
Georgia Foothills			
Alpharetta, GA	Open Door Comm	Joshua Cho	
		Keedai Kim	
Athens, GA	Redeemer		Matt Siple
	Resurrection	Don Aldin	
Blairsville, GA	Grace	Daniel Henderson	
Buford, GA	Braselton	Stuart Floyd	
Chestnut Mtn, GA	Chestnut Mountain	John Batusic	John Rollo
		Kennedy Smartt	
Clarkesville, GA	Christ	Brandon Meeks	
		Hobie Wood	
Duluth, GA	Old Peachtree	Alan Johnson	Jon Richards
			Jack Wilson
Gainesville, GA	Westminster	Stacey Cox	Steve Fisher
		Brady Nelson	
Lawrenceville, GA	Ivy Creek	Charles Garland	Richard Dolan
		Buck Rogers	
Loganville, GA	Monroe	Jeff Morgan	
Suwanee, GA	Chris	Rod Entrekin	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Georgia Foothills, continued			
Watkinsville, GA	Faith	Steven Brooks Bob McAndrew Jr.	
		Stephen Estock Parker James Bruce Owens Roy Taylor Jr.	
Grace			
Bay St. Louis, MS	Lagniappe	Carey Hammett	
Brookhaven, MS	Faith	Russ Hightower Chandler Rowlen	
Centreville, MS	Thomson Memorial	Eric Greene	Ken Pennell
Columbia, MS	Columbia		Bob Lee
Crystal Springs, MS	First	Jim Shull	Doug
Gulfport, MS	First	Drew Jones III	
Leavengood		Guy Richard	Phillip Shroyer
Hattiesburg, MS	Bay Street	Brian Davis	Sam Duncan
	First	Sean Lucas	Frank Aderholdt Jr. Bill Stanway
	Woodland	Joe Steele III	
McComb, MS	New Covenant	Lane Stephenson	
Mize, MS	Calvary	Joey McLeod Jr.	
Picayune, MS	First	Chris O'Brien	Dick Ulerich
Prentiss, MS	Prentiss	F.W. Tripp	
Waynesboro, MS	Waynesboro	Allen Stanton	
		Jack Chinchin	
Great Lakes			
DeMotte, IN	Trinity	Stephan Van Eck	
Fenton, MI	Tyrone Covenant	James Mascow	Brad Sjöholm
Ft. Wayne, IN	Providence		Greg Molin
Grand Rapids, MI	Christ	Andrew Vander Maas	Bob La Fleur
Granger, IN	Michiana Covenant	Jonathan Bonomo	
Harrison Twnshp, MI	Knox PC	Doug Graham	Richard Wells
Holland, MI	Covenant	Ken Klett	

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City/State	Church	Teaching Elder	Ruling Elder
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Great Lakes, continued

Midland, MI	Christ Covenant	Dave Sarafolean	
Royal Oak, MI	New City PC	Ryan McVicar	
Traverse City, MI	Redeemer	Scott Korljan	
		Jason Helopoulos	
		Elliott Pinegar	

Gulf Coast

Atmore, AL	First	Jim Thorpe	
Cantonment, FL	Pinewoods	Joel Treick	Don Roe
Crestview, FL	Grace Redeemer PCA	David Young	
Destin, FL	Safe Harbor	James Calderazzo	
Fairhope, AL	Eastern Shore	Pat Davey	Mike McCrary
Ft. Walton Beach, FL	Westminster	Bill Tyson	Mark Koch
			Lyndon Poff
			Joel Holston
Gulf Breeze, FL	Concord		
Gulf Shores, AL	Grace Fellowship	Rick Fennig	
Mobile, AL	Grace Community	Jim Bryars	
		Ben Nelson	
Niceville, FL	First	Joe Grider	
Pensacola, FL	McIlwain Memorial	Rob Looper	
Tallahassee, FL	Wildwood		Ben Brown
		Bob Hornick	
		David Story	

Gulfstream

Boca Raton, FL	Spanish River	Dan Myers	Ron Tobias
Delray Beach, FL	Seacrest Boulevard	Jay Forester	
		Randy Patterson	
Lake Worth, FL	Lake Osborne	Omar Ortiz	
Palm Beach Gard, FL	New City	Matt Wilson	
Port St. Lucie, FL	Christ the King	JC Cunningham	
Stuart, FL	Grace	Bernie van Eyk	
	Treasure Coast	David Richardson	
Wellington, FL	Wellington	Peter Bartuska	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Heartland			
Kansas City, MO	Christ	Andrew Barnes	
Olathe, KS	New Hope	Paul Reynolds	
Overland Park, KS	Redeemer	Tony Felich	
Wichita, KS	Evangel	Tim Rackley	
	Heartland Community	Rick Franks	
		George Granberry III	
Heritage			
Easton, MD	Shore Harvest	Dale Kulp	
Kemblesville, PA	Cornerstone	Mark Van Gilst	Bruce Boone Jules Paoli
Lewes, DE	New Covenant	Robert Dekker	
Newark, DE	Evangelical	Jay Harvey III	Bob Almond
		Joshua Knott	
Salisbury, MD	Providence	Jason Shelton	
West Grove, PA	Stillwaters	Peter Doerfler	
Wilmington, DE	Faith	Thomas Harr Jr.	
		Rick Gray	
Houston Metro			
Cypress, TX	King's Cross Cypress	Dennis Hermerding	
Houston, TX	Christ the King	Andrew Flatgard	
		Clay Holland	
	Covenant	Lou Veiga	
Katy, TX	Christ	Fred Greco	Daryl Brister
		Duncan Rankin	Steve Mathis
Spring, TX	Spring Cypress	Dave Muntsinger	
		Mitch Welborn	
Sugar Land, TX	Providence	Alan McCall	
The Woodlands, TX	Grace	Todd Crusey	Danny McDaniel
Webster, TX	Bay Area		Tom Kelley
		Blake Arnoult	
		Jim Bland III	

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City/State	Church	Teaching Elder	Ruling Elder
Illiana			
Carbondale, IL	Grace	Curran Bishop	
Coulterville, IL	Grandcote Reformed	James Stark	
Edwardsville, IL	Center Grove	Craig Frazier	
	Providence	Aaron Myers	Greg Myers
			Tom Rayborn
Marissa, IL	Marissa	James Ryan	Mark Menninga
Newburgh, IN	Providence	Jerry Straight	
Owensboro, KY	Christ	John Birkett	Steve Thomas
Iowa			
Des Moines, IA	Redeemer	Wayne Larson	
Elk Run Heights, IA	New Life Fellowship	Larry Doughan	Cody Engel
Holland, IA	Colfax Center	Robby Grames III	
Hospers, IA	Hospers	Brian Janssen	
Iowa City, IA	One Ancient Hope	Ian Hard	
		Brad DeVries	
		George Edema	
James River			
Chester, VA	Centralia	Dan Lipford	
Fredericksburg, VA	Evident Grace	Gordon Duncan	
	New City Fellowship	Bob Becker	Doc Murdock
	New Life in Christ	Douglas Kittredge	Robert Rumbaugh
Hopewell, VA	West End	Eddie Reed Jr.	
	West Hopewell	Bill Laun	
Mechanicsville, VA	Knox Reformed	Clyde Bowie	
Midlothian, VA	Covenant	John Neal	
	Spring Run	Andrew Conrad	
	Sycamore	John Casteel	
		Harry Long	
Richmond, VA	All Saints Reformed	Dennis Bullock	
	Crown and Joy	Leon Brown	
	Northside Richmond	Matt Lorish	
		PD Mayfield	
	Stony Point Ref	Dan Carrell	
Stafford, VA	Hope of Christ	Leonard Bailey	Rich Leino

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Korean Capital			
Centreville, VA	Christ Central	Owen Lee Eddie Kim	
Korean Central			
Glenview, IL Vernon Hills, IL	First Korean Highland Korean	Robert McCormick Abraham Hong Luke Kim	
Korean Eastern			
State College, PA	State College Korean	Jonathan Kim	
Korean Northeastern			
Cliffside Park, NJ	Glory Community	Paul Lee	
Korean Southeastern			
Charlotte, NC	Charlotte	Sung Kyun Na	
Columbus, GA	Columbus	Young Pal Cho	
Enterprise, AL	Smyrna Korean	Joon Yung Jang	
Farragut, TN	Korean Sarang	Jin Eun Jung	
Fayetteville, NC	New Life Comm	Jong-Su Hong	
Ft. Walton Beach, FL	FWB Int Comm	Joshua Jea	
Melbourne, FL	Open Kingdom	Paul Cha	
Orlando, FL	Orlando Korean	Jae Lee	
Peachtree Corn, GA	New Church	Bill Sim	Andy Shim
Suwanee, GA	Grace Community	Billy Park	
Korean Southwest Orange County			
Fullerton, CA	New Life	William Chang Samuel Park Joel Kim	Alexander Jun
Metro Atlanta			
Atlanta, GA	Atlanta Westside Brookhaven	Walter Henegar Chris Talley Zach Bradley Hace Cargo	Michael Vestal

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City/State	Church	Teaching Elder	Ruling Elder
Metro Atlanta, continued			
Atlanta, cont'd.	ChristChurch Church/Redeemer Intown Community St. Paul's	Paul Gardner	Jim Wert, Jr.
		James Brock	
	Village Westminster	Trent McEntyre	John White Jr.
		Tolivar Wills	
Covington, GA Fayetteville, GA Johns Creek, GA	Trinity Covenant	Matthew Armstrong	Kevin Lanclos
		Aaron Messner	
	Perimeter	Erik Veerman	Joe Brand Dan Case Clint Demetriou Randy Renbarger
		Matt Abel	
		Jamie Lambert	
		Ryan Brown	
		Bob Cargo	
		Charles Hooper Jr.	
		Daniel Iverson IV	
		Matt Luchenbill	
Randy Pope			
Marietta, GA Norcross, GA Peachtree City, GA	East Cobb Christos Community Carriage Lane	Randy Schlichting	Spencer Gray Adam Peeler
		Jerry Schriver	
	Monte Starkes		
	Jeff Summers		
	Tim Locke		
	Alex Villasana		
Snellville, GA Stockbridge, GA Stone Mountain, GA	Brookwood The Rock Grace	Doug Griffith	Jan Lind Ed Salter
		Timothy Gwin	
		Chris Sewell	
		Dale Zarlenga	
		Chad Bailey	
		David Balzer	
		Stephen Maginas	
Metropolitan New York			
Astoria, NY	Queens	Darcy Caires Jr. Jon Storck	
Hoboken, NJ Montclair, NJ	Redeemer Hoboken Redeemer	Tony Hinchliff Erik Swanson Daniel Ying	Dennis Martenz

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Metropolitan New York, continued			
New York, NY	Redeemer	Aaron Bjerke John Lin Bijan Mirtolooi David Plant Ed Sirya Jeffrey White	William Gough Bruce Terrell
Oyster Bay, NY	North Shore Comm	John Yenchko	Kevin Heaphy
Short Hills, NJ	Covenant	Donny Friederichsen	
Suffern, NY	All Souls Comm	William Reinmuth	
Teaneck, NJ	Grace Redeemer	Joshua Desch William Iverson	
Mississippi Valley			
Bailey, MS	Bailey	Eric Mabbott	
Belzoni, MS	First	Richard Wiman	Richard Cobb
Brandon, MS	Brandon	John Dawson	
Byram, MS	Grace	Roger Collins	
Clinton, MS	Providence	Matt Giesman	Brian Gault
Delhi, LA	Delhi	Paul Lipe	Walter Huffman
Jackson, MS	First	David Felker Ed Hartman Ralph Kelley David Strain	Alan Futvoye Buz Lowry, Jr. Robert Mims Bill Stone, Jr. Jim Tohill Alan Walters
	Redeemer	Michael Campbell	
	Trinity	Kenneth Pierce	Martin McGee
Kosciusko, MS	First	Trey Owens III	
Lexington, MS	First	Scott Huber	
Louisville, MS	First	Roy McDaniel Scott Phillips	
Macon, MS	Macon	Ricky Glenn	
Meridian, MS	Northpointe	Gavin Breeden Bob Schwanebeck Jr.	
Raymond, MS	Raymond		Paul Adams
Ridgeland, MS	Highlands	Lee Hutchings Bradford Mercer	Kevin Russell
	Pear Orchard	Caleb Cangelosi	Tom Young
Vicksburg, MS	Westminster	Scott Reiber	Gordon Sluis Terry Warren

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City/State	Church	Teaching Elder	Ruling Elder
Mississippi Valley, continued			
Winona, MS	First	Ryan Biese	
Yazoo City, MS	First	Sam Smith	
	Second		Rob Coker Will Thompson
		Jim Baird Nate Bonham Hunter Brewer Ligon Duncan III Mark Lowrey Jr. Fred Marsh Seth Starkey Guy Waters Charles Wingard Chris Wright	
Missouri			
Ballwin, MO	Twin Oaks	Bill Myers Russell St. John	Terry Jones Robert Wilkinson
Chesterfield, MO	Chesterfield	Hugh Barlett	Carl Gillam George Poland
Columbia, MO	Christ Our King Redeemer	Tim LeCroy Ryan Speck	
Eureka, MO	Heritage	Jesse York	
Maplewood, MO	Crossroads	David Anderson Daniel Song	
St. Louis, MO	Cornerstone Covenant	Aaron Hofius Ryan Laughlin John Pennylegion	
	Good Shepherd	Bill Wade Jr.	
	Grace & Peace Fell	Thurman Williams	
	Kirk of the Hills	Craig Doctor	John Tubbesing
	New City Fellowship	Kevin Vanden Brink	
		Cartee Bales Jake Bennett Wilson Benton Jr. Mark Dalbey Daniel Doriani Keith Robinson William Yarbrough	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Nashville			
Columbia, TN	Zion	Paul Joiner Chad Middlebrooks	Bill Courter Thomas Quinn
Cookeville, TN	Grace	Chris Donnelly	Darryl Richards
Franklin, TN	Christ Community	David Cassidy Mike Smith	
	Cornerstone	Tony Giles Nathan Shurden	Jim Payne Greg Wilbur
	Parish	George Grant	
Murfreesboro, TN	Redeemer	Paul Boyd	
	Trinity	Brandon Eggar	
Nashville, TN	Christ	David Filson Ken Leggett Scott Sauls	Paul Richardson
	City	Tom Darnell Drew Martin	
	Covenant	Jim Bachmann Matthew Bradley Wayne Herring Nathan McCall	Charles Irby Bryce Sullivan Jack Watkins
	West End Community	Eric Ashley Steven Edging	
Tullahoma, TN	Covenant	Len Hendrix Jr.	
		Andrew Boswell Jr. Charles McGowan Marvin Padgett Jr. Sam Taaffe Kevin Twit	
New Jersey			
Allenwood, NJ	Calvary		Ric Springer
Cherry Hill, NJ	Covenant	Bob Orner	
Mount Laurel, NJ	Grace	Ted Trefsgar Jr.	John Mardirosian
Sewell, NJ	Mercy Hill	Phil Henry	
New River			
Barboursville, WV	Providence Reformed	Mark Kozak	Jim Williams
Fraziers Bottom, WV	Pliny		Barry Sheets
Malden, WV	Kanawha Salines	Alex Ford	
Morgantown, WV	Mercy	Curtis Stapleton	James Alexander

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
New York State			
Cortland, NY	Church/Redeemer	Keith Fagerheim Mick Leary	
Duanesburg, NY	Duanesburg Ref	Kenneth McHeard	
Ithaca, NY	New Life	Steve Froehlich	
Penfield, NY	Grace	Marc Swan	Chris Holdridge
Schenectady, NY	First	Mark Dunn Larry Roff	
Syracuse, NY	Christ	Jonathan Hood	
Wellsville, NY	Presbyterian	Tom Kristoffersen	
North Florida			
Gainesville, FL	Faith	Steve Lammers	
Hilliard, FL	Grace Covenant	Jesse Pickett	
Jacksonville, FL	Christ	Chuck Colson Keith Dickerson	
	Christ Ch Intown	Dave Abney	William Anderson
	Ortega	Dave Burke	Art Fox
	Westminster	Stephen Jennings	Robert Moore
Middleburg, FL	Pinewood		John Tolson
St. Johns, FL	Cross Creek	Paul Kalfa	
		Tommy Park Jr. Rod Whited	
North Texas			
Anna, TX	Grace and Peace	Matthew Wood	
Carrollton, TX	Christ	Bill Lovell	
	Metrocrest	Jimmy Davis David Ridenhour	
Colleyville, TX	Colleyville	Josh Anderson	
Dallas, TX	Bethel	Brian Tsui	
	Cristo Rey	Joshua Geiger	
	New St. Peter's	John Buerger Colin Peters	
	Park Cities	Paul Goebel Julian Russell Chad Scruggs Jeffrey White	Brad Bradley Tim Jeffress Bill Thomas Bill Thomas Steven Vanderhill

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
North Texas, continued			
Denton, TX	Denton	David Wilson	Stephen Shannon
Fort Worth, TX	Fort Worth Grace Community	Darwin Jordan Davis Morgan	
Harker Heights, TX	Hill Country PCA	Lou Best	
Lancaster, TX	Christ the King	Patrick Lafferty	
Lawton, OK	Beal Heights	Brian Belh	
McKinney, TX	Redeemer	Bryant McGee	Charles Broom
Midland, TX	Providence	Peter Dietsch	
Oklahoma City, OK	City	Bobby Griffith Jr. Doug Serven	Jacob Spencer
Richardson, TX	Town North	Imad Aubrey David Rogers	Richard Dawson
Southlake, TX	Lakeside	David Boxerman	
Stillwater, OK	Grace	Ryan Baker	
Tulsa, OK	Christ RiverOaks	Jeremy Fair Jonathan Dorst Ricky Jones	
		Dave Clelland Matthew Odum Matt Oliver	
Northern California			
Elk Grove, CA	Soaring Oaks	Lance Lewis	
Fresno, CA	Sierra View	Brad Mills	
Palo Alto, CA	Grace	Robert Crossland	
Paso Robles, CA	Covenant	Daniel Katches	
Riverton, UT	Gospel	Doug McNutt	
Salt Lake City, UT	City	Mark Peach	
San Luis Obispo, CA	Trinity	Jon Medlock	
San Ramon, CA	Canyon Creek	Marty Scales	
Santa Rosa, CA	Redeemer	Tony Marseglia	
		Mark Fairbrother David Jones	
Northern Illinois			
Aledo, IL	Trinity	Daren Dietmeier	Troy Young
Forreston, IL	Forreston Grove	Jeremy Cheezum	
Freeport, IL	Grace Fellowship	Justin Coverstone	

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Northern Illinois, continued			
Hanna City, IL	Hanna City	David Keithley	Fred Winterroth
Normal, IL	Christ	Brad Lucht	Gary Haluska
Paxton, IL	Westminster	Timothy Trouten	
Peoria, IL	Grace	Steve Jones	
	Redeemer	Bryan Chapell	
Urbana, IL	All Souls	Mark Henninger	
Watseka, IL	Amazing Grace	Luke Herche	
		Scott Killy II	
Northern New England			
Lewiston, ME	Free Grace	Per Almquist	Kevin Kidd
Pembroke, NH	Christ	Doug Domin	
Portland, ME	Christ the Redeemer	Sean Roberts	
		David Stewart	
Northwest Georgia			
Canton, GA	Cherokee	Ross Ritter	
Dallas, GA	Grace Covenant	Legree Finch Jr.	
Douglasville, GA	Chapel Hill	Thomas Myers	
	Grace	Clif Daniell	
		David Gilbert	
Marietta, GA	Christ	Toby Holt	
	Hope	Martin Hawley	Neil Nelson
Powder Springs, GA	Midway	Joel Smit	Wes Richardson
		Ben Thomas	Bob Whitaker
			Jim Wolff
Smyrna, GA	Smyrna	Jason Davis	Ted Schmidt
Summerville, GA	First	Gregory King	
Woodstock, GA	Christ Covenant	Ted Lester Jr.	Tom Chapman
		Wes Calton	
Ohio			
Hilliard, OH	New City	James Kessler	
		Mike Sloan	
Hudson, OH	Grace	Rhett Dodson	
		Nate Bower	
		Jeffrey Fartro	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Ohio Valley			
Cincinnati, OH	Faith New City	Matt Cadora Brian Ferry Josh Reitano	
Danville, KY	Redeemer Grace PCA	Marc Champagne Shane Terrell	Kevin Dilbeck
Elizabethtown, KY	Grace	David Atkisson	Peter Hill Jerry Pierce
Florence, KY	Grace and Peace	Lee Veazey	
Hamilton, OH	Living Hope PCA	Chad Grindstaff	
Lexington, KY	Tates Creek	Robert Cunningham Marshall Wilmhoff	Ronald Whitley
Louisville, KY	Community Redeemer	Bill Smith II	Arne Keister
Ludlow, KY	Trinity	Charles Hickey	Shay Fout Tom Hill
Mason, OH	N Cincinnati Comm	Michael Craddock	
Middlesboro, KY	Grace Fell	Don Aven	Floyd Johnson
		Dave Dively Doug Hess Larry Hoop Walter Wood Jr.	
Pacific			
Bakersfield, CA	Covenant	Randy Martin	
Glendale, CA	Calvary	Philip George	
Long Beach, CA	King's	Robin Lee Jason Mather	
Los Angeles, CA	Pacific Crossroads	Timothy Lien Rankin Wilbourne	
Pasadena, CA	Grace Pasadena		Tim Ownbey
Santa Barbara, CA	Christ	Paul Ranheim Kyle Wells	Bob Nisbet
Pacific Northwest			
Anchorage, AK	Faith	John Jones IV	
Bellingham, WA	Christ	Daniel Robbins	
Issaquah, WA	Covenant	Eric Irwin	
Lake Stevens, WA	Crossroads	Doug Kothe	
Portland, OR	Hope	Aaron Morris	

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Pacific Northwest, continued			
Poulsbo, WA	Liberty Bay	Andy Krasowski	John Thomas Sr.
Redmond, WA	Redeemer Redmond		Howie Donahoe
Seattle, WA	Green Lake	Luke Morton	
		David Richmon	
	Living Hope	Matt Bohling	Stephen Meerdink
Tacoma, WA	Faith	Rick DeMass	
	Resurrection	David Scott	
Vancouver, WA	Westminster	Jerid Krulish	
Woodinville, WA	Exile	Sy Nease Jr.	Darren Maxfield
		Brian Frey	
		John Rantal	
Palmetto			
Alcolu, SC	New Harmony	Michael Brown	
Andrews, SC	Andrews	Clint Stockton	
Beaufort, SC	First Scots	Alex Mark	
Bluffton, SC	Grace Coastal	Sam Joyner Jr.	
Blythewood, SC	Blythewood	Jim Powell	
Chapin, SC	Chapin	Dan Ratchford	
Charleston, SC	Church Creek	David Donovan	
Cheraw, SC	Faith	Joe Arnold	
Columbia, SC	Columbia	David Gentino	
		John Paulling	
	Covenant	Eric Dye	
	St. Andrews	Dale Welden	Bryan Clifton
			Adam Williams
Conway, SC	Grace	Jody Garris	
Hartsville, SC	Hartsville	David McIntosh Jr.	
Irmo, SC	Faith	Karl McCallister	
Kingstree, SC	Mouzon	Ed Ouimette	
Lexington, SC	Lexington		Bob Howell
Mount Pleasant, SC	Christ Church	Ross Hodges	
		Jon Payne	
	Eastbridge	Ron Steel	
Orangeburg, SC	Trinity	John Mark Patrick	
		Sean Sawyers	
Sumter, SC	Westminster	Stuart Mizelle	
Winnsboro, SC	Lebanon	Lane Keister	Bobby Caldwell
		Igou Hodges	
		J.P. Sibley	
		Marcus Van Vlake	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Philadelphia			
Philadelphia, PA	liberti church east Tenth Third Reformed	John Alexander Jerry McFarland Daniel Schrock Marion Clark Gregory Hobaugh Jeff Jue	Pat Canavan
Philadelphia Metro West			
Boothwyn, PA Bryn Mawr, PA	Reformed Proclamation	Dwight Dunn	Mike Harnish Gerald Kunze
Coatesville, PA Conshohocken, PA Harleysville, PA West Chester, PA	Olive Street Christ The King Covenant Meadowcroft Reformed	Dale Van Ness Tom Keene John Muhlfeld Max Benfer Stan Gale Phil DeHart Dave Garner	
Piedmont Triad			
Jamestown, NC Lexington, NC	Friendly Hills Meadowview Ref	Nathan Kline Chris Bitterman Francis Smith	Jesse King Paul Koeppel
Winston-Salem, NC	Hope Redeemer Salem	Clyde Godwin David Speakman Josh Kwasny Tripp Sanders III Austin Pfeiffer Brian Deringer	
Pittsburgh			
Bovard, PA Eighty Four, PA Johnstown, PA	Laurel Highlands View Crest Trinity	Adrian Armel Shaun Nolan Jared Havener David Karlberg	
LaVale, MD	Faith	Lee Capper	

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Pittsburgh, continued			
Leechburg, PA	Kiski Valley	Allan Edwards	
Ligonier, PA	Pioneer	Jack Kinneer	
Monroeville, PA	New Covenant		Jeff Owen
North Huntingdon, PA	Calvin	Aaron Garber	
Pitcairn, PA	Presbyterian	David Schweissing	
Pittsburgh, PA	City Reformed		James Partridge
	First Reformed	Jim Spitzel	Stanley Jenkins
			Dale McLane
	Grace and Peace	Sam DeSocio	
Robinson Township, PA	Providence	Providence	Mitchell Haubert
	Denny Baker		
		Ray Heiple Jr.	Jim Stuart
Washington, PA	Washington	Don Waltermeyer Jr.	
Wexford, PA	Covenant Community	Jon Price	
Platte Valley			
Fremont, NE	Grace	Kyle McClellan	
Lincoln, NE	Redeemer PCA	Michael Gordon	
	Zion	Keith Ghormley	
		Abel Sisco	
Potomac			
Alexandria, VA	Alexandria	Tom Holliday	
		Christopher Sicks	
Arlington, VA	Christ	Billy Boyce	
	Emmanuel	Scott Seaton	
Bowie, MD	Reformed	Stephen Fix	
California, MD	Cornerstone	Walt Nilsson	
College Park, MD	Wallace	Stephen Coleman	Bashir Khan
Derwood, MD	Shady Grove	Charlie Baile	Tom Parker
Fairfax, VA	New Hope	David Coffin Jr.	
Frederick, MD	Faith Reformed	John Armstrong Jr.	Bruce Brierly
			Bert Hauver
Fulton, MD	Good Hope	Jack Waller	
Gainesville, VA	Gainesville	Jack Lash	Larry Poe
Hancock, MD	Grace Christian Fell	Edward Guyer	
Herndon, VA	Grace Christian	Zhiyong Wang	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Potomac, continued			
Leesburg, VA	Potomac Hills	Dave Silvernail Jr.	
Lusby, MD	Harvest Fellowship	Rich Good	
Martinsburg, WV	Pilgrim	Jerry Mead	Jim Fink
McLean, VA	McLean	James Forsyth	March Bell
		David Stephenson	
Silver Spring, MD	Mosaic Community	Joel St. Clair II	
Springfield, VA	Harvester	Mark Hayes	Lightsey Wallace II
Warrenton, VA	Cristo Redentor	Robert Amsler	
	Heritage	Brian Sandifer	
Washington, DC	Grace	Glenn Hoburg	
		Duke Kwon	
		Mike Park	
		Russell Whitfield	
Woodbridge, VA	Crossroads	Tim Carroll	
		Palmer Robertson	
Providence			
Athens, AL	Grace Covenant	Jeff Hooker III	
Brownsboro, AL	Cornerstone	Wilson Shirley	John Bise
			Frank Cohee
Decatur, AL	Decatur	John Gordy	Blake Temple
		Tommy Lee Jr.	
Florence, AL	Redeemer	Scott Barber	
Fort Payne, AL	Grace	John Mathieu Jr.	
Huntsville, AL	Southwood	Will Spink	
		Chad Townsley	
	The Village	Alex Shipman	
	Westminster	Nathan Eldridge	
		Michael Shipman	
Meridianville, AL	North Hills	Adam Tisdale	
Tuscumbia, AL	First	Randy Thompson	
		Ron Brady	
		Roy Hubbard	
		Reid Jones	

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Rocky Mountain			
Castle Rock, CO	Cornerstone	Shawn Young	
Centennial, CO	Skyview	Rick Vasquez	
Cheyenne, WY	Northwoods	Milan Norgauer	
Colorado Spr, CO	Cheyenne Mountain	Jim Alexander	
	Forestgate	Bob Stuart	Alan Hemphill
	Village Seven	Kevin Allen	Dave Kliewer
		Mark Bates III	E. J. Nusbaum
		Bryan Counts	
		Doug Tharp	
	Westside	Jeremy Reeves	
Denver, CO	Denver	Bill Connors	
		Matt Morginsky	
		Jason Walch	
Lander, WY	Covenant	Scott MacNaughton	
		Don Pegler	
		John Sackett	
		Joel Swearingen	
Savannah River			
Augusta, GA	Cliffwood	Geoff Gleason	Jonathan Hanger
			Robert
Samuelsen	First	John Barrett	Gene Betts
		Mike Hearon	Tom Harley
		Michael Phillips	
		George Robertson	
	Lakemont	Dave Vosseller	
Brunswick, GA	Redeemer		Kevin Nichols
Evans, GA	Christ Church	Josiah Jones	
	Redeemer	Charles Stakely IV	
Martinez, GA	Westminster		Dan Nielsen
Richmond Hill, GA	New Covenant	Nicholas Batzig	
Savannah, GA	Grace	Brad Waller	Thomas Taylor Jr.
	Kirk O' the Isles	Neil Stewart	
St. Simons Island, GA	Golden Isles	Alexander Brown	
Statesboro, GA	Trinity	Roland Barnes	
		Henry Beaulieu	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Savannah River, continued			
Waynesboro, GA	First	Logan Almy	
		Timothy Foster	
		Larry Gilpin	
		Terry Johnson	
		Ro Taylor	
		Jim Wilkerson	
Siouxlands			
Hinckley, MN	First		Ben Wiener
Lemmon, SD	Reformed	John Irwin	
Rapid City, SD	Black Hills Comm	Art Sartorius	
Rochester, MN	Trinity		Jock McGregor
Sturgis, SD	Foothills Community	Brian Carpenter	
		Paul Meiners	
South Coast			
Encinitas, CA	Redeemer	Bryan Schafer	
Escondido, CA	New Life	Peter Jones	
La Habra, CA	Mission	Martin Hedman	
La Mesa, CA	New Life	Trey Jasso	
		Brian Tallman	
Newport Beach, CA	Redeemer	Adam Feichtmann	
Poway, CA	North City	David Nutting	
Rancho St. Marg, CA	Resurrection	Bryce Hales	
San Diego, CA	Bridge	Stephen Phelan	
	Parkside	Mike McBride	
Spring Valley, CA	Pilgrim	Ben Rochester	
Yorba Linda, CA	Grace	Ron Gleason	
		Lloyd Kim	
South Florida			
Coral Gables, FL	Granada	Worth Carson	Terry Murdock
Ft. Lauderdale, FL	Coral Ridge	Paul Hurst	
Grand Cayman,	Presbyterian	Ron Smith	
Hollywood, FL	St. Andrews	T.J. Campo	

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
South Florida, continued			
Miami, FL	Pinelands	Nathan Parker	
Palmetto Bay, FL	Old Cutler	Daniel Levi	
Southwest Ranch, FL	Christ Covenant	Brian Kelso	
South Texas			
Austin, TX	All Saints	Josh Eby Josh Keller	
	CrossPointe Redeemer	Steve Johnson Danny Shuffield Jack Smith Greg Ward	
Beeville, TX	Providence	George Lacy	
Bryan, TX	Westminster	Jon Anderson Wade Coleman	
Harlingen, TX	Covenant	Gama Pozos	Timothy Holliday
Kerrville, TX	Christ Church	John Standridge Ben Hailey Michael Novak Jason Pickard	
Southeast Alabama			
Auburn, AL	Covenant		Steve Dowling
Brewton, AL	First	Parker Johnson	
Clanton, AL	Grace Fellowship	Kevin Corley	
Enterprise, AL	First		Gary White
Eufaula, AL	Covenant	Caleb Galloway	
Millbrook, AL	Millbrook	Steve Muzio	
Monroeville, AL	Monroeville	Michael MacCaughelty	
Montgomery, AL	Eastwood	Billy Joseph, III	
	Trinity	Patrick Curles	Mark Anderson
Funderburk		Michael Howell	David
		Claude McRoberts III	Bart Harmon Bill Joseph Jr.
	Young Meadows	Jim Simoneau	
Opelika, AL	Trinity	Bruce Bowers	
Ozark, AL	Ozark	Frank Ellis, Jr.	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
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Southeast Alabama, continued

Prattville, AL	First	Bryant Hansen	
Stuttgart, Germany	Covenant Fellowship	Steven Walton	
Troy, AL	First	Michael Alsup	
Wiesbaden, Germany	Christ	Phil Gelston	
		Jere Scott Bradshaw	
		Ross Fearing	
		Bob Owen III	
		Henry Lewis Smith	

Southern Louisiana

Baton Rouge, LA	South Baton Rouge	Scott Lindsay Woody Markert Josh Martin	
	Westminster		John Jennings
Clinton, LA	Faith	Kelly Dotson	
DeRidder, LA	DeRidder	Jim Jones, Jr.	
Lake Charles, LA	Bethel	Steven Wright	
New Orleans, LA	Redeemer	Ray Cannata Ben Cunningham Shane Gibson	
Slidell, LA	Trinity	Todd Smith	
Zachary, LA	Plains	Todd Lowery Bob Wojohn Jr.	Jim Boring Jeff Moore Jack Owens
		Ande Johnson	

Southern New England

Cambridge, MA	Christ The King	Richard Downs Jr. Robbie Mills	Nathan Barczi
	CTK Roxbury	Logan Keck	
	CTK Newton	Bradley Barnes	
	CTK Somerville	Matthew Owens David Richter	
Concord, MA	Redeemer	Matthew Kerr	
Coventry, CT	Presbyterian	Brad Evans	
New Haven, CT	Christ	Preston Graham Jr. Craig Luekens	

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Southern New England, continued			
Richmond, RI	Christ Our Hope	Daniel Jarstfer	Chris Shoemaker Mark Slater
Worcester, MA	Grace	Jarrett Allebach Solomon Kim Richard Lints Jeremy Mullen	
Southwest			
Albuquerque, NM	Crossroads Fell	Justin Edgar	
Las Cruces, NM	University	Stephen Yates	
Mesa, AZ	Immanuel	Mark Rowden	
Phoenix, AZ	New Valley	Greg Schneeberger	
Santa Fe, NM	Christ	Doug Swagerty	
Scottsdale, AZ	Covenant Community	Joshua Creason	
Sun City West, AZ	Covenant	Tom Troxell	Tom Helgerson
Tucson, AZ	Catalina Foothills	Allen Cooney Winston Maddox	
	Desert Springs	Steven Cavallaro	
	Rincon Mountain	Luke Smith	
Southwest Florida			
Bradenton, FL	Cornerstone	Justin Chappell	
Clearwater, FL	Christ Community	Bob Brubaker	
Lakeland, FL	Christ Community	Lyle Caswell Jr. Dax Gibson	
	Covenant		Gary Kimball Allen Montgomery
	Strong Tower	Ben Turner	
	Trinity	Stan McMahan Jr. Tim Rice	Adam Davidson Frank McCaulley
Riverview, FL	Redeemer	Craig Swartz	
Sarasota, FL	Covenant Life	Ken Aldrich Zane Hart Steve Jeantet Scott Mawhinney	
Sebring, FL	Covenant	Tom Schneider	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Southwest Florida, continued			
Tampa, FL	Holy Trinity Seminole Sojourner Tampa Bay	Stephen Casselli Danny Dalton Steven Light, Jr. Freddy Fritz James Nichols	
Venice, FL Winter Haven, FL	Auburn Road Church/Redeemer	Dwight Dolby Drew Bennett Jeff Skipper Jonathan Winfree Ken Matlack	Jim Robinson David Smith
Suncoast Florida			
Estero, FL Ft. Myers, FL	Gulf Coast Westminster	Doug Warren Bob Brunson Byron West	
Marco Island, FL Naples, FL	Marco Covenant	Steven Schoof Trent Casto Paul Wrigley	
North Ft. Myers, FL	Cypress Wood North Ft. Myers	Jonathan Loerop Dann Cecil	Dawson Gladding Dennis Royall
Susquehanna Valley			
Carlisle, PA Ephrata, PA Harrisburg, PA Lancaster, PA	Carlisle Reformed Reformed Trinity Westminster	Matt Purdy Tom Nicholas Bob Eickelberg	Wayland Gillingham Keith Greer Robert Hayward Jr.
	Wheatland	Luke Le Duc Bruce Mawhinney	
Shippensburg, PA State College, PA	Hope Reformed Oakwood	David Fidati Dan Kiehl	

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Susquehanna Valley, continued			
York, PA	Providence	Vince Wood Trip Beans Kenneth Fagerheim George Omerly III Richard Smith Jr.	
Tennessee Valley			
Chattanooga, TN	Brainerd Hills Covenant	Gary Roop Render Caines	Vaughn Hamilton Jeremy Gaines Mark Wilson
	First	Tim Tinsley	Pete Austin IV Bruce Cory Loren Hartley
	New City Fellowship	Billy McKillop Jim Pickett Kevin Smith	Oliver Trimiew
	North Shore Fell	Tim Hayse Robby Holt Daniel McKinney Chris Powell	
	Red Bank St. Elmo	Eric Duble Cal Boroughs III	Hans Madueme David Peterson Scott Love
Cleveland, TN	Trinity	Philip Caines	
Crossville, TN	First	Michael Quillen	Robert Berman
Dalton, GA	Grace	Pablo Ayllon Randy Jackson	
East Ridge, TN	East Ridge	J.R. Caines Jr.	
Flintstone, GA	Chattanooga Valley	Dan Gilchrist Clay Walkup	
Ft. Oglethorpe, GA	First	Doyle Allen	
Hixson, TN	Hixson	Morgan Lusk	
Knoxville, TN	West Hills	John McKenzie	
Lookout Mtn, GA	Grace		Gary Huisman John Huisman
Lookout Mtn, TN	Lookout Mountain	David Arthur Jared Huffman Joe Novenson Brian Salter	Tad Dacus Joseph Donnovin Ted Hope Don Kent Gary Lindley

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
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Tennessee Valley, continued

Maryville, TN	Smoky Mountain Trinity	Bill Fikes David Anderson	Glenn Prager
Oak Ridge, TN	Covenant	Nick Willborn	
Rising Fawn, GA	Grace Comm Trenton Rock Creek Fell	Hutch Garmany Corby Shields Eric Youngblood	
Sevierville, TN	Evergreen	Wes White	
Signal Mountain, TN	Wayside	Brian Cosby	Aaron Little
Sweetwater, TN	Christ	Wes Alford	
		Jeremy Coenen Paul Gilchrist Travis Hutchinson Grant Lowe Jim Powell John Southworth Jr. David Stoddard	

Tidewater

Chesapeake, VA	Crosswater	David Dickson	Scott Yagel
Hampton, VA	Calvary Reformed	Jeff Ferguson	Dave Mericle
Norfolk, VA	Trinity	Jack Howell Ben Lyon	
Virginia Beach, VA	Eastminster	David Zavadil	Joe Williams
Williamsburg, VA	Grace Covenant	Dennis Griffith	

Warrior

Aliceville, AL	First		Jason McBride Donny Sanders
Eutaw, AL	First	Jim Richwine	
	Pleasant Ridge	Tom Kay Jr.	
Tuscaloosa, AL	Riverwood	Jeff Pate	
		John Robertson	

Western Canada

Calgary, AB	Woodgreen	Brad Jones	
Edmonton, AB	Crestwood	Jeff Kerr	
Lethbridge, AB	Westminster Chapel	Ian Crooks	
		Paul Walker	

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Western Carolina			
Arden, NC	Arden	Craig Sheppard Chad Watkins	
Asheville, NC	Covenant Reformed Grace & Peace Trinity	Jonathan Inman Duane Davis Joe Mullen III	Joel Belz Conley Brown Stephen Todd
Brevard, NC	Cornerstone	Andy Silman	Allen Monroe
Franklin, NC	Emmanuel	Tim McQuitty	
Hazelwood, NC	Hazelwood	Patrick Womack	
Hendersonville, NC	Covenant		James Toms James Wert
Marion, NC	Story Memorial	Matt Stevens	
Morganton, NC	Faith	Mike Thompson	
Newport, TN	Fellowship	Jim Loftis	
		Chris Horne	
Westminster			
Bristol, TN	Eastern Heights Edgemont Walnut Hill	Rick Light Aaron Bartmess Andy Moehn	
Cedar Bluff, VA	Covenant	Carl Howell Jr.	
Greeneville, TN	Grace Reformed Meadow Creek	Carl Van Der Merwe Jeffrey Neikirk	
Johnson City, TN	Christ Community Westminster	Stephen Perkins Jim Richter	Steve Leutbecher Frank McCollum
Kingsport, TN	Arcadia Bridwell Heights Harmony	Rodney Barton Patrick Hines Mark Blalack	
		Chad Smith Andy White	
Wisconsin			
Appleton, WI	Emmaus Road	Daniel Breed	
Delafield, WI	Cornerstone	Ben Sinnard Chris Vogel	Steve Iler
Green Bay, WI	Jacob's Well	Dan Jackson	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
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Wisconsin, continued

La Crosse, WI	Christ Covenant	James McCune	
Madison, WI	Lake Trails	Shaun Spencer	
Merrill, WI	Bible	Andy Perry	
Milwaukee, WI	Brewers Hill	Dan Quakkelaar	
	Christ	Jon Talley	

Total Number of Teaching Elders	1087
Total Number of Ruling Elders	309
Total Number of Attendees	1396
Total Number of Churches Represented	839
Total Number of Presbyteries Represented	79

APPENDIX T

REPORT OF THE STANDING JUDICIAL COMMISSION TO THE FORTY-THIRD GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

I. INTRODUCTION

Since its report to the 42nd General Assembly, the Standing Judicial Commission has held six meetings: a video conference reconvened meeting on May 14, 2014; an in person special meeting (at General Assembly) on June 17, 2014; a video conference special meeting on August 11, 2014; a video conference stated meeting on October 16, 2014; a video conference special meeting on November 20, 2014; and an in person annual meeting on March 5-6, 2015. A video conference is scheduled for April 29, 2015, which is after the submission of this Report.

II. JUDICIAL CASES

2012-08	Complaint: TE Art Sartorius vs. Siouxslands Presbytery
2013-03	Complaint: Mr. G. Rick Marshall vs. Pacific Presbytery
2013-06	Appeal: TE Stephen Gonzales vs. Great Lakes Presbytery
2013-08	Complaint of RE Warren Jackson vs. Northwest Georgia Presbytery
2013-10	Appeal: TE Stuart Latimer vs. Chicago Metro Presbytery
2013-12	Appeal: Mr. G. Rick Marshall vs. Pacific Presbytery
2014-01	Complaint of TEs Don Aven/David Dively vs. Ohio Valley Presbytery
2015-01	Complaint of RE D. G. Sanfacon vs. Philadelphia Presbytery
2015-02	Complaint of TE Chris Gearhart vs. Chicago Metro Presbytery

Case 2014-01 was heard by the full Commission on March 5, 2015, and is currently under deliberation. At this time, Cases 2015-01 and 2015-02 have not been determined to be Administratively in Order. The SJC has completed its work on Cases 2012-08, 2013-03, 2013-06, 2013-08, 2013-10, and 2013-12.

The report on those cases follows.

III. REPORT OF THE CASES

CASE 2012-08
TE ART SARTORIUS, *ET AL.*
VS.
THE PRESBYTERY OF THE SIOUXLANDS

DECISION ON COMPLAINT
JUNE 17, 2014

I. SUMMARY OF THE FACTS

This case came to the SJC on the Complaint of TE Art Sartorius, three other Teaching Elders and three Ruling Elders, after it had been denied by Presbytery of the Siouxlands. The Complaint was heard by the SJC as a whole on March 6, 2014.

01/24-25/03 The Presbytery of the Siouxlands (“PS”) approved candidate Gregory Lawrence’s trials for ordination. As a part of those trials, PS also approved a paper Lawrence submitted entitled, “Covenant of Works: Toward a more Biblical Understanding of Covenant.”

04/2005 PS established a study committee “for the purpose of studying the controversy concerning ‘The New Perspective on Paul’ (NPP), Norman Shepherd (NS), and Federal Vision Theology (FV) and submit a report to presbytery.”

01/2007 PS received the study committee’s report and adopted the finding that “The proponents of these views [meaning NPP and FV] are outside the system of doctrine of the Westminster standards and do contradict the Scriptural teaching.”

06/2007 The 35th meeting of the PCA General Assembly (Memphis) received the report of the Ad Interim Study Committee on Federal Vision, New Perspective, and Auburn Avenue Theology together with its nine recommended declarations. Recommendation 3 was

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adopted, which said: “The GA recommends the [nine] declarations in this report as a faithful exposition of the Westminster Standards, and further reminds those ruling and teaching elders whose views are out of accord with our Standards of their obligation to make known to their courts any differences in their views.”

- 04/24-25/08 At a Stated Meeting of PS, a motion was made requesting a *BCO* 31-2 investigation of TE Lawrence due to reports that he held views akin to Federal Vision Theology. The request was denied.
- 09/26-27/08 PS considered a Complaint that had been timely filed against the decision not to investigate TE Lawrence. The Complaint was denied by a vote of 18-12, and the complainants made complaint to the General Assembly.
- 02/25/09 A panel of the SJC considered the Complaint and recommended to the SJC that the Complaint be sustained (Judicial Case 2008-14). The SJC adopted the recommendation of the panel in October, 2009.
- 04/23-24/09 After the February SJC panel decision, PS formed an Investigative Committee to “conduct a *BCO* 31-2 investigation as to whether or not TE Greg Lawrence holds or is preaching/teaching views with respect to the Covenant of Works or other doctrines associated with the so-called Federal Vision Theology that are contrary to the doctrinal standards of the PCA.”
- 09/2009 The Investigative Committee recommended by a vote of 4-2 that PS find a strong presumption of guilt that TE Lawrence was teaching doctrine “that strikes at the fundamentals of the system and/or the vitals of religion in his doctrine of baptism.” However, a substitute motion was approved by a vote of 25-13 that stated: “That Presbytery reject (not adopt) the report of the committee with its motion to find a strong presumption of guilt in the teachings of TE Lawrence on baptism.” Then an additional motion was approved by a vote of 20-17 (with one abstaining), that PS “finds no strong presumption of guilt in the preaching/teaching views of

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TE Lawrence with respect to any doctrines associated with the so-called Federal Vision that are contrary to the doctrinal standards of the PCA.”

10/20/09 At a called meeting, PS heard two Complaints that had been timely filed against PS’s action to exonerate TE Lawrence. PS sustained the complaints by repenting of “acting in haste” in its full exoneration of TE Lawrence. It appointed a new (2nd) committee to continue the investigation.

01/22/10 The 2nd Investigative Committee recommended by a vote of 6-0 that PS find a strong presumption of guilt with regard to TE Lawrence’s “preaching/teaching views . . . with respect to doctrines associated with the so-called Federal Vision theology that are contrary to the doctrinal standards of the PCA.” However, action on this motion was postponed in response to TE Lawrence’s request for instruction. PS then moved to form an Instructional Committee “to work with and instruct TE Lawrence regarding the substance and formulations of the doctrinal matters contained in the Investigative Committee’s report and the nine declarations concerning Federal Vision theology made at the 2007 PCA General Assembly.” The motion carried.

04/22-23/10 The Instructional Committee gave a provisional report on its work with no action taken.

09/23-24/10 The Instructional Committee gave its report which was received as information. The postponed motion of the 2nd Investigative Committee was then considered. A substitute motion was made that read:

“A.) Having investigated TE Lawrence’s views at considerable length, Presbytery at this time finds no strong presumption of guilt that any of the theological views of TE Lawrence strike at the vitals of religion, or are hostile to any fundamental of our system of doctrine. B.) Presbytery recommends to

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TE Lawrence the exhortations of the Committee to Work with and Instruct TE Lawrence; and further exhorts TE Lawrence to great care in his formulations of doctrine, for the sake of the peace and purity of the Church. C.) That Presbytery dismiss the relevant committees with thanks.”

The motion to substitute carried and was considered *seriatim*. Part A of the motion failed and the moderator announced that the effect of the defeat of the motion was to find a strong presumption of guilt in regard to the theological views of TE Lawrence. Parts B and C of the motion passed by acclamation. PS then established a Judicial Commission (JC) per *BCO* 15-3 to adjudicate the case and report its non-debatable judgment to Presbytery.

02/20/11

The Charges and Specifications were filed by the prosecutor with the Stated Clerk of the PS. The indictment read:

Charge 1 – That TE Lawrence holds, defends, and teaches a view of covenant theology that is contrary to the covenant of works and covenant of grace distinction as set forth in the Westminster Standards (*WCF* 7:2-3; *WLC* 20-22, 30-34; *WSC* 12, 20; Jer. 31:31-34; Rom. 7:9, 10:5-10; Gal. 3:10-12; Phil. 3:8-9).

Charge 2 – That TE Lawrence holds, defends, and teaches a view of baptism in which the elect receive saving benefits such as union with Christ and new life by means of their water baptism contrary to the Westminster Standards (*WCF* 27.1; 28.1; *WSC* 91, 92, 94; *WLC* 165, 168; Matt. 3:11; Acts 2:41, 10:44-48, 16:31-34; Rom. 4:11; 1 Pet. 3:21).

Charge 3 – That TE Lawrence holds, defends, and teaches that the reprobate receive at baptism

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union with Christ, new life, and forgiveness of sins in some sense thus creating a parallel soteriological system contrary to the Westminster Standards (*WCF* 27.1; 28.1; *WSC* 91, 92, 94; *WLC* 165; Matt. 3:11; Acts 2:41, 10:44-48, 16:31-34; Rom. 4:11; 1 Pet. 3:21).

Charge 4 – That TE Lawrence holds, defends, and teaches the view that some can receive saving benefits and then lose them thereby overturning the doctrine of the perseverance of the saints contrary to the Westminster Standards (*WCF* 3.6, 3.8, 11:5, 17.1; *WLC* 64-66, 68, 79; Isa. 54:7-8; John 5:24-25, 10:25-30; 1 Cor. 1:8-9; Phil. 1:6).

Charge 5 – That TE Lawrence holds, defends, and teaches the view that assurance is grounded primarily in baptism, contrary to the Westminster Standards, thus minimizing or denying the subjective grounds of assurance and the possibility of an infallible assurance (*WCF* 3.8, 18:1-3; *WLC* 80; Rom. 8:16; 2 Cor. 13:5; 2 Pet. 1:10; 1 John 2:3, 3:14, 4:13, 5:13).

- 05/26/11 The JC convened via conference call and read the charges to TE Lawrence. TE Lawrence responded to each of the five charges with a plea of “Not Guilty.” TE Lawrence also submitted a written statement regarding his plea to each charge entitled “Defendant’s Plea.”
- 09/12-14/11 The Trial took place on September 12-14, 2011 and concluded with a unanimous (6-0) verdict of “Not Guilty” on all five charges. TE Lawrence did not testify at the trial. (*BCO* 35-5)
- 09/22/11 The JC reported their verdict to PS. PS adopted the recommended Judgments of “Not Guilty” on all five charges by a vote of 24-6.
- 10/14/11 A Complaint was timely filed alleging that PS erred in finding TE Lawrence “Not Guilty” of the five charges. It alleged 1) that PS erred in failing to condemn erroneous

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views of TE Lawrence that are contrary to the Standards, and 2) that PS erred in the process taken by the JC to reach its verdict.

- 01/27-28/12 PS received the Complaint and referred it to a Complaint Review Committee to recommend a response at the next Stated Meeting of PS.
- 04/2012 The Complaint Review Committee published its recommendation. It considered three errors alleged in the complaint, (1) that PS failed to “condemn erroneous opinions” per *BCO* 13-9.f; (2) that PS erred in admitting evidence that could not be cross-examined in the trial of TE Lawrence; and (3) that PS erred in weighing too heavily one part of evidence over against another. Their judgment was that PS did not violate the Constitution in arriving at the “Not Guilty” verdict, and that the trial was held in good order. Their recommendation was to deny the Complaint.
- 04/26/12 At the next Stated Meeting of PS, the recommendation of the Complaint Review Committee was approved, denying the Complaint.
- 05/22/12 The Complaint was carried to the Standing Judicial Commission of the General Assembly by four Teaching Elders and three Ruling Elders.
- 03/06/14 The SJC as a whole heard the Complaint.

II. STATEMENT OF THE ISSUE

Did the Presbytery of the Siouxlands err on September 22, 2011 in approving their Judicial Commission’s recommended judgments?

III. JUDGMENT

Yes. Presbytery of the Siouxlands erred because its Judicial Commission made serious procedural errors that undermined the legitimacy of the Judgments proposed. The disposition to be made of this Complaint is that PS is instructed to undertake a new trial of TE Lawrence according to the instructions that follow (*BCO* 43-9, -10).

IV. REASONING AND OPINION

Upon review of the Record of the Case (ROC), it is clear that the JC erred by receiving what was essentially testimony from the defendant while at the same time allowing the defendant to decline to testify. In so doing the JC admitted testimony contrary to *BCO 35-5*:

Witnesses shall be examined first by the party introducing them; then cross-examined by the opposite party; after which any member of the court, or either party, may put additional interrogatories.

The Rules of Discipline do provide that “The accused party may be allowed, but shall not be compelled, to testify; . . .” (*BCO 35-1*). TE Lawrence chose to exercise this right. The Rules further provide that “At the second meeting of the court, the charges shall be read to the accused, if present, and he shall be called upon to say whether he be guilty or not.” (*BCO 32-2*)

However, TE Lawrence did not simply say “guilty or not,” but submitted the four page “Defendant’s Plea” pleading not guilty to the charges and providing written testimony with respect to each charge as to why he was not guilty. Further, Defense Exhibit 1, Part 1 was created and submitted post indictment, as well as Defense Exhibit 1, Part 2, Item 11. The JC admitted these items over objection. The JC treated these statements as testimony, quoting from them in articulating the reasons for its decision. The court should not have admitted such exculpatory material from the defendant, written after Presbytery voted to indict, unless he was waiving his right to decline to testify. This serious procedural error cast a shadow over the entire proceeding thereafter, sustaining an appearance of injustice in the adjudication of the trial, and casting doubt upon the ability of the JC to assess properly evidence as to the character of TE Lawrence’s views by cross examination. Cross examination is an essential tool in the pursuit of justice and arrival at the truth.¹ This is especially true where a party or witness has made what appear to be conflicting statements. The JC clearly erred in receiving the post

¹ Proverbs 18:17, “The one who states his case first seems right, until the other comes and examines him.”

indictment exculpatory statements offered by TE Lawrence without also requiring that TE Lawrence to be subject to cross examination with respect to those statements.²

In the disposition of a Complaint the SJC is governed by *BCO* 43-10:

The higher court has power, in its discretion, to annul the whole or any part of the action of a lower court against which complaint has been made, or to send the matter back to the lower court with instructions for a new hearing.

F. P. Ramsey, when explaining the boundaries set forth in the provision, argues:

The superior court [may not] . . . reverse the decision (in the sense in which reverse means more than annul). For instance, if the decision has been a decision finding guilty in a judicial case, *on appeal* the superior court may find the party not guilty; but *on a complaint* the superior court can only annul the finding of guilty, leaving the Church simply silent on the issue. Or if the complaint is against a decision of not guilty in a judicial case, the superior court could not reverse the decision on complaint; it could only annul the finding, leaving the Church silent on the issue. . . . But if the decision complained of was in a judicial case, whether the decision was guilty or not guilty, the superior court may order a new trial. . . .³

Consistent with Ramsey’s sound analysis, we order a new trial with the following instructions:

1. Presbytery shall conduct a new trial of TE Lawrence on the same Indictment that was filed on February 20, 2011. Presbytery may conduct this trial as a whole, or appoint a new Judicial Commission (which may include members of the original

Commission), or, with the understanding that the SJC is not required to accede to that request (*BCO* 41-5), may refer the

² We note that defense counsel referred to “cross examination of the document” at trial. This is a *non-sequitur* which may have contributed to the error. Cross examination refers to the questioning of a witness, not a document. The fact that the prosecution had the opportunity to ask other witnesses about the document did not cure the error created when it was denied the opportunity to ask the accused about the document, and, more significantly, the views summarized and advanced in it.

³ *An Exposition of the Form of Government and the Rules of Discipline of the Presbyterian Church in the United States* (Richmond: The Presbyterian Committee of Publication, 1898), pp. 255-256. Emphasis added.

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judicial case to the SJC for its trial and decision (*BCO* 15-3; 41-2, -3, -6).

2. Any part of the transcript of the testimony and examination of witnesses from the first trial and documents referred to with respect to those witnesses may be entered as evidence at the request of either party. Any other documentary evidence must be submitted to the trial court for its judgment *de novo*. The trial court shall take great care not to allow material to be included at any point in the proceedings that is inadmissible according to the rules of *BCO* 35. The defendant shall again have the right to testify or not as he so desires. However, no exculpatory written expression of the defendant's views, prepared after February 20, 2011, shall be admissible unless the defendant testifies at trial. In addition, the trial court shall pay special attention to documenting and addressing fully each charge in the indictment so that the court and any higher court subsequently reviewing the trial record will have a clear understanding of TE Lawrence's views with respect to the allegations of the indictment.
3. If the judicial case is not referred to the SJC (#1 above), the trial court shall proceed to trial with all due consideration and alacrity.
4. If a judicial commission is employed, its report shall be considered by Presbytery as soon as possible and shall be distributed to all TEs and Session Clerks at least 14 days before the Presbytery meeting at which it is to be considered under the rules of *BCO* 15-3.
5. Should the trial court finally render guilty judgments on the charges, TE Lawrence would have the right to file an Appeal with the SJC following the procedures of *BCO* 42.
6. Should the trial court finally render not guilty judgments on the charges, the Complainants in this case (or anyone else with standing) shall have the right to file a Complaint following procedures of *BCO* 43. In the event such a Complaint is filed to, and denied by, the Presbytery, the Complainants shall have the right to file with the SJC.

7. Any Complaint should include the following:

Regarding *BCO* 39-3.2. On what factual matters, if any, is there a dispute between the Complainants and the trial court?

Regarding *BCO* 39-3.3. On what matters of judgment or discretion, if any, is there a dispute between the Complainants and the trial court?

Regarding *BCO* 39-3.4. On what specific section of the Constitution, if any, are there disputes with respect to the interpretation of the Constitution, between the Complainants and the trial court?

8. Should the Presbytery deny the Complaint, Presbytery's report should include the following:

An answer to the Complaint's assertions concerning disputed evidence, if any, setting forth from the ROC TE Lawrence's views contrary to those assertions (determinations under *BCO* 39-3.2).

An answer to the Complaint's assertions concerning disputed matters of judgment, if any, i.e., judgments as to why one set of defendant statements should be given more credence than another (e.g., because of recantation, revision or clarification) (determinations under *BCO* 39-3.3).

An answer to the Complaint's assertions concerning differing interpretations of specific Constitutional provisions, if any, and why those interpretations are to be preferred over any claims of the complainant (determinations under *BCO* 39-3.4).

In conclusion, we note this case provides an appropriate occasion to think again about the rules of evidence that govern judicial proceedings in the PCA with respect to the theological views of an officer of the church. We raise no question about the longstanding principle of justice that insists that a governing authority has the burden of proof with respect to alleged wrongdoing, or an accused's right against self-incrimination. However we note that with respect to the doctrinal views of officers of the church:

- they are required to explain and defend their opinions in order to be ordained to office (e.g., *BCO* 21-4.c.);

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- they are required to explain and defend their opinions when seeking admission to another court (e.g., *BCO* 13-6.);
- they are required by their second ordination vow to notify the court of original jurisdiction if they find themselves out of accord with any of the fundamentals of our system of doctrine subsequent to their ordination (e.g., *BCO* 21-5.2.); and
- they are required to explain and defend their opinions to the court under whose authority they labor upon mere reports that their views are defective (*BCO* 31-2).

In the last instance mentioned, should the court in question, after an investigation that requires the accused to give “satisfactory explanations,” find a strong presumption of guilt, and thus institute process, from that point forward the accused is released from the responsibility to give an account of his views and teaching because of his *BCO* 35-1 right to decline to testify. The exercise of this right diminishes the capacity of our courts of original jurisdiction and courts of appellate review in their Christ-appointed responsibilities. Perhaps the Presbyteries will find in these observations an occasion to study and suggest amendments to our order that will remedy this anomaly.

This opinion was written jointly by TE David Coffin, TE Fred Greco, RE Frederick Neikirk, and RE John Pickering, with suggested contributions by a number of Commissioners, and adopted as amended by the SJC.

The Decision in Case 2012-08 was adopted by a vote of 18 Concurring, 1 Dissenting, 2 Recused, 0 Abstaining, 3 Absent.

Barker, <i>Recused</i>	Donahoe, <i>Concur</i>	Meyerhoff, <i>Concur</i>
Bise, <i>Concur</i>	Duncan, <i>Concur</i>	Neikirk, <i>Concur</i>
Burkhalter, <i>Absent</i>	Greco, <i>Concur</i>	Nusbaum, <i>Dissent</i>
Burnett, <i>Absent</i>	Gunn, <i>Absent</i>	Pickering, <i>Concur</i>
Cannata, <i>Concur</i>	Haigler, <i>Concur</i>	Fowler, <i>Concur</i>
Carrell, <i>Concur</i>	Kooistra, <i>Concur</i>	Terrell, <i>Concur</i>
Chapell, <i>Recused</i>	Lyle, <i>Absent</i>	White, <i>Concur</i>
Coffin, <i>Concur</i>	McGowan, <i>Concur</i>	Wilson, <i>Concur</i>

CONCURRING OPINION
CASE 2012-08
SARTORIOUS VS. SIOUXLANDS PRESBYTERY

We concur with the Standing Judicial Commission decision that the Presbytery of the Siouxlands (PS) did err in approving their Judicial Commission's recommended judgment and that the case should be remanded to Presbytery for a new trial. We also agree with the rationale that there were serious procedural errors that undermined the legitimacy of the judgments proposed. These procedural errors made it impossible for the trial court, and subsequently Presbytery, to assess fully TE Lawrence's views. At the same time, material that is properly in the Record raises questions about TE Lawrence's views that we believe must be answered, as a part of the new trial, for the peace and purity of the Church. We summarize these issues below in the hope that this will assist Presbytery in dealing with this matter and in preparing a subsequent record, to the end that TE Lawrence can be properly vindicated should that be appropriate, that error can be addressed if that is necessary (*BCO* 13-9(f)), and that the appellate court can exercise its appropriate function under *BCO* 39-3 should that be necessary.

From the outset of the *BCO* 31-2 investigation, TE Lawrence maintained that he held to the Westminster Standards. At the same time, however, he maintained, in documents and testimony properly before the trial court, views of the covenant of works, baptism, and apostasy that appeared to previous Presbytery committees, and previous meetings of Presbytery, to be contrary to the Standards and likely hostile to the system of doctrine.

In his paper initially submitted to PS titled "Covenant of Works," TE Lawrence questioned the substance of the covenant of works itself. He writes: "The unfortunate result is that the designation 'covenant of works' coupled with the imbibed law presents a paradigm in which righteousness is through works." (ROC 243) "The covenant of works/covenant of grace dichotomy implies a distinction in God's means and mode of achieving His purpose. Conversely, an understanding of one covenant in two stages fits nicely with the plan and purpose of God revealed in Scripture. Finally, the covenant of grace construed as 'a second' covenant (W.C. VII.3; WLC 30) conceals the primacy of the eternal covenant among the persons of the godhead upon which God's covenant with man is built. Thus, rather than dichotomization and division, God's relations with man are built and flow from His inter-Trinitarian relations and form one historical covenant in two stages (Old Covenant/New Covenant)...The unfortunate designation of God's covenant with Adam as a 'covenant of works' serves only to confuse

and obscure the relational and gracious nature of God's covenantal dealings with man. Furthermore, the resulting bifurcation feeds the unfortunate misrepresentation of God as a miserly despot rather than the Biblical picture of our gracious covenant Lord." (ROC 247-8)

Before the first two investigative committees, TE Lawrence affirmed that "God's covenantal dealings with His creatures is one in which grace is given and faithfulness is demanded." That is, life before and after the fall was lived by grace through faith, and 'covenant faithfulness' is required for both. "Faith is the means before and after the fall." (ROC 247 ftnt. 31, 256-7) In response to the question, "With whom is the covenant of grace made?", he states, "The covenant of grace is the promise of salvation (in the form of a covenant) in which the Triune God binds Himself to believers and their children, to be their God...binds them to Himself to be His own and to serve Him, thus insuring their salvation, *unless they break the Covenant by unbelief and disobedience.*" (ROC 273-4; italics ours)

This idea of being in covenant with God '*unless they break the covenant*' coincides with TE Lawrence's views of baptism and apostasy as expressed in the Record of the Case. Before the first two investigative committees, he affirmed, "Baptism is the initiatory rite by which we are united to Christ and thus granted new life...brought into the fellowship of His body, the church...adopted as sons of God...cleansed of our sins...all of which is a gracious work of God the Father through the Son, by the Holy Spirit." He references (among other texts) Titus 3:5, Romans 6:3-4, Galatians 3:27, 1 Cor. 6:11 and 12:13. (ROC 252) By the rite of baptism, even the reprobate receive "in some sense" union with Christ, new life and the forgiveness of sins. "That happens in the rite." He would not distinguish between the sign and the thing signified. "There's a union of the sign and the thing signified...All who have been baptized into Christ have been baptized into His death, buried by baptism into His death, so that as Christ was raised from the dead through the glory of the Father, so we, too, might walk in newness of life." (ROC 265-8)

Further, the Record includes statements that suggest that TE Lawrence believes that being in covenant with God does not guarantee eternal life, for he concludes that someone can fall away who was united to Christ's death and resurrection. Within the covenant of grace, there are both "those who are preserved unto eternal life and those who are unfaithful and apostatize." (ROC 251-2, 267-8, 351) This line of argument is consistent with his statements about perseverance and apostasy in the new covenant, that someone can be baptized and experience the grace of God and fall away in

unbelief. In his Hebrews 6 sermon, he preached that those who have been enlightened, tasted of the heavenly gift and partaken of the Holy Spirit “have themselves known the new life that is theirs in Jesus Christ.” This is nothing less than “full salvation...full regeneration.” They have experienced the grace of God. The question is whether they will continue in that grace. “Hebrews Chapter 6 teaches the possibility of real apostasy. Some people do indeed fall away, and it is a real fall from grace. Apostates lose something they actually possessed.” (ROC 221-4) Using Ephesians 2 as a backdrop, he writes, “The Bible consistently presents apostates as moving through three stages, with their final end worse than the beginning. We begin being spiritual [sic] dead in our sin, our trespasses, without hope and without God in the world. But we are then made alive, in a sense, in Christ and experience the blessings within the context of God’s church, God’s people. Finally, apostates are those who forsake the Lord of the covenant and lose those blessings.” (ROC 226-7; cf. 351) All this suggests that one can be made alive in Christ and experience the grace of God, but in the end lose what they actually possessed; that believers can be in a covenant relation with God and then break the covenant by unbelief.

Finally, documents and testimony properly in the Record suggest that TE Lawrence is seeking to interpret Scripture with two paradigms in mind: the confessional paradigm of internal ‘saving benefits’, and another paradigm of external ‘social benefits’. The Confession is focused on internal ‘saving benefits’ of the elect. There are other ‘social benefits’ that are ‘common operations of the Holy Spirit’ that all members of the visible church receive. In his sermon on Romans 6, he states, “Baptism itself is an entrance into new life....This new life that is wrought through Me, Jesus is saying, through My life, death, and resurrection will be poured out – this new life which on a grand scale is the fulfillment in the midst of history of the promises of God is applied individually in baptism to you. One must be born again by water and the Spirit, born into the kingdom of God.” (ROC 292) TE Lawrence then says he is not using this language to mean ‘regeneration’ as the saving work of the Spirit upon the elect, but rather ‘new life’ within the covenant community. It is a matter of “status.” When he concludes in his Hebrews 6 sermon that some people do indeed fall away from real grace, he says this refers to the ‘common operations of the Spirit’. (ROC 295) With regard to Ephesians 2 and apostates being made alive in Christ at some point, he interprets this ‘phenomenologically’ (i.e., from the perspective of what we see) so that someone appears to be made alive, “in a sense,” in Christ, and is made a participant in the visible church. (ROC 295-6)

If this is true, it would suggest that a dualistic paradigm informs his hermeneutic of key soteriological passages in Scripture, distinguishing between those who are ‘externally’ and ‘internally’ members of the covenant of grace. Those who profess faith and then fall away possessed “in some sense” forgiveness of sins, however “not in the same sense” as those who persevere. But he does not want to qualify that further. (ROC 270-1) They can be said to be saved or given new life, but not in the Confessional sense. Regeneration and new life refer to life within the covenant or the visible church; it is a matter of status, of receiving ‘social benefits’, not ‘saving benefits’.

As we have said, all of the above statements are gleaned from portions of the Record that were properly before the Court. If they, in fact, reflect TE Lawrence’s views then they would appear to raise serious concerns with regard to his proper understanding of the ‘saving benefits’ effectually applied by the Holy Spirit. (*cf.*, *WCF* 3.6; 10.1-2; 11; 12; 13), and his views of the covenant of works, baptism, and apostasy (*cf.*, *WCF* 3; 7; 10-13; 17; 19; 27; 28).

It is our opinion that a new trial must squarely respond to these concerns. In our judgment that requires that Presbytery answer at least the following three questions as part of the mandated new trial:

1. Is there any evidence that TE Lawrence did not make the statements referenced above (or similar statements)? If so, that needs to be made clear at the new trial so TE Lawrence can be appropriately vindicated.
2. If it is clear that TE Lawrence did make the statements noted above, or similar statements, then in what ways has TE Lawrence changed his views? If recision and repentance were necessary, how specifically was that handled? Presbytery’s Judicial Commission appeared to give great weight to the report of the Instructional Committee (the third committee established by Presbytery to deal with this). The bulk of that report, however, was a statement of affirmations and denials that appear to have been written by the Committee and to which TE Lawrence gave assent. We wonder if that sufficiently provides a window into whether or not TE Lawrence is really approaching the interpretation of Scripture through the two paradigms noted above.

Further, the heart of the Instructional Committee’s report is bound up in this sentence from their conclusion: “We have also instructed TE Lawrence, helping him to understand why some have understood him to believe and teach views contrary to the Standards, to clarify and articulate more clearly what he actually believes, and to rescind and

repent of statements and opinions that were misleading or wrong.” (ROC 303) Yet there is very little evidence in the report of the Instructional Committee, or anywhere else in the Record of the Case, to indicate of what specific views TE Lawrence repented or what views he rescinded. Further, Presbytery’s respondent was unable to offer any indication of a specific instance of a view that TE Lawrence either rescinded or from which he repented. Given the nature of true, Biblical, repentance (see WCF XV-5,6) that is not sufficient.

Thus, we hope the record of any new trial will make clear: a) where, specifically, TE Lawrence has changed his views (if such change was necessary and has occurred), and b) where and how he has repented of previously held views (if such repentance was necessary and has occurred).

3. If it is clear that TE Lawrence has made statements such as those reflected above, and if there is not evidence of substantial and demonstrable change having taken place in TE Lawrence’s views, then the record of a new trial would need to show either a) how TE Lawrence has qualified those views so that they do not do violence to the “system of doctrine” or b) how his expressed views, on their face, can be harmonized with that “system of doctrine.” Those are critical questions of Biblical and Confessional theology and hermeneutics that are crucial to our shared life as a body.

In conclusion, we offer this concurring opinion, not to prejudge the outcome of the future trial for that, by definition, will come with a new record that is not before us. Rather, our concern is to provide additional guidance to Presbytery with regard to doctrinal questions and concerns that are found in the current Record and that we believe need to be clearly addressed as this process moves forward. In our judgment, whether or not TE Lawrence is guilty of the charges laid against him, the only way to advance the peace and purity of the Church and to bring honor to the King and Head of the Church through this matter is for Presbytery to be sure that the matters raised above are clearly addressed in the new trial.

TE Paul Fowler RE Frederick Neikirk

This Concurring Opinion is joined by:

TE Fred Greco

TE Paul Kooistra

RE John Bise

RE E.C. Burnett

RE Dan Carrell

RE Sam Duncan

RE John White

**CONCURRING OPINION
CASE 2012-08
SARTORIOUS VS. SIOUXLANDS PRESBYTERY**

We concur in part. We agree the six-page, April 2011, post-indictment Motion to Rescind should have been inadmissible if the defendant was unwilling to answer questions about it. At trial, the prosecutor objected to the admission of the 42-page Defense Exhibit 1 and the April Motion comprised about 1/7 of that Exhibit. In its written decision, 11 of the 48 quotes chosen by the trial court came from the April Motion. While it's not clear what relative weight the trial court gave to any specific quote, the court indicated it relied more heavily on the defendant's "more current" statements, and the April Motion was one of the two most recent documents before the court. However, we do not share the same concerns as the SJC Decision regarding the Defense Exhibit 1, Part 1 cut-and-paste arrangement (12 pages) or the four-page Plea Statement (noting that no specific objection was raised by the prosecutor or the complainants to the latter).

The Decision understandably raises questions about the broadly held protection against double jeopardy - a right guaranteed to US citizens by the Fifth Amendment to the Constitution. While our *BCO* doesn't explicitly prohibit double jeopardy, perhaps now is the time to consider whether there ought to be instances when double jeopardy protection adheres. For example, perhaps *BCO* 43-10 should be revised to stipulate an appellate court shall not annul a trial court's acquittal, or order a new trial after an acquittal, unless the appellate court rules (1) there was substantial defendant or judicial misconduct (like bribery, blackmail, threatening, or things of that magnitude) or egregious procedural error and (2) the acquittal resulted primarily from the misconduct or error.

/s/ RE Howard Donahoe

This Concurring Opinion is joined by: /s/ TE Raymond Cannata

**CONCURRING OPINION
CASE 2012-08
SARTORIOUS VS. SIOUXLANDS PRESBYTERY**

We concur with the Standing Judicial Commission (SJC) Decision that the Presbytery of the Siouxlands (PS) erred in approving its Judicial Commission's recommended judgments, which proceedings involved serious procedural errors [improperly admitting evidence], necessitating a new trial.

The Decision stated that PS' Judicial Commission "erred by receiving [admitting as evidence] what was essentially testimony from the defendant while at the same time allowing the defendant to decline to testify." The Decision, to our thinking, creates some uncertainty as to the admission of evidence by a defendant, depending on when the questioned exculpatory documents are prepared, and the *Book of Church Order (BCO)* does not provide a basis for such a ruling, i.e. exculpatory documents prepared before a certain date/event would be admissible by a defendant, while exculpatory documents prepared after a certain date/event would not be admissible by a defendant.⁴

The Reasoning and Opinion of the Decision is vague, perhaps purposefully so, and has seemingly conflicting dates/events. While it does not actually state that exculpatory documents created before a certain date/event would be admissible by the defendant, this concept might be argued from the Decision; hence this Concurring Opinion.

The Decision states:

The court should not have admitted such exculpatory material from the defendant, written after Presbytery voted to indict, unless he was waiving his right to decline to testify.

and

However, no exculpatory written expression of the defendant's views, prepared after February 20, 2011, shall be admissible unless the defendant testifies at trial.

First, the conflict is examined. These sentences set out two dates/events, as a bright line test – exculpatory documents created after which would not be admissible (absent the defendant testifying).

The Summary of Facts, as compiled from the Record of the Case, fails to clearly state the date on which PS voted to indict (if it even did, as this is not

⁴ It should be pointed out that the preclusion of a defendant's writings being introduced in evidence is limited to exculpatory writings of the defendant, by the defendant. This preclusion does not apply to the prosecutor. A prosecutor has the burden of proving the charges and specifications, and in a doctrinal case, such as this one, a prosecutor may only meet his burden by placing the defendant's prior writings/statements in evidence (basically admissions under civil/criminal evidence rules). Thus a prosecutor would not be precluded from introducing a defendant's writings/statements found in books/articles the defendant has authored, blog postings, personal letters/emails, oral statements made to others, statements made and recorded in the minutes of presbytery/investigative committees.

a specific action normally taken by a court). However, as set out in the Summary of the Facts in the Decision, the moderator, at a September 23-24, 2010 meeting of PS, ruled “that the effect of the defeat of the motion was to find a strong presumption of guilt in regard to the theological views of TE Lawrence.” A court finding a strong presumption of guilt is the equivalent of voting to indict. (See *BCO* 31-2 “. . . If such investigation, however originating, should result in raising a strong presumption of the guilt of the party involved, the court shall institute process, and shall appoint a prosecutor to prepare the indictment and to conduct the case.”)

As set out in the Summary of the Facts in the Decision, the prosecutor, on February 20, 2011, filed his Charges and Specifications with the PS Stated Clerk, which is certainly not the date on which PS voted to indict. Thus the Decision has two conflicting dates/events, after which exculpatory documents created by a defendant would not be admissible (absent the defendant testifying).

Second, while the Decision is not vague that exculpatory documents created by a defendant, after a certain date/event, would not be admissible in his defense in the event a defendant elected to not testify at trial, the Decision is vague, perhaps purposefully so, in that one could argue, from what the Decision does not specifically hold, that exculpatory documents created by a defendant, before a certain date/event, would be admissible in his defense in the event he elected to not testify at trial. The *BCO* provides no basis for such a ruling.

The basis for excluding a defendant’s exculpatory writings from evidence when he does not testify begins with *BCO* 35-3:

The testimony of more than one witness shall be necessary in order to establish any charge; yet if, in addition to the testimony of one witness, corroborative evidence be produced, the offense may be considered to be proved.

Our *BCO* is consistent with Scripture by requiring more than just one witness to prove an offense; however, our *BCO* specifies that one witness, plus corroborative evidence (written documents), can be used to prove the charge. Thus corroborative evidence (written documents) is equated with a live witness, in order to meet the more than one witness requirement.

Case 2013-03

**COMPLAINT OF G. RICK MARSHALL
VS.
PACIFIC PRESBYTERY**

**DECISION ON COMPLAINT
OCTOBER 16, 2014**

The Complaint is Judicially Out of Order, because it has to do with matters in a judicial case that an accused should reserve for proper disposal in an appeal, not through a complaint (*BCO 32-14; 42-3*), and because it arose in a judicial case in which an appeal is now pending (*BCO 43-1*) .

The Decision in Case 2013-03 was adopted by a vote of 13 Concurring, 3 Dissenting,
0 Recused, 0 Abstaining, 8 Absent.

Barker, *Concur*
Bise, *Dissent*
Burkhalter, *Absent*
Burnett, *Absent*
Cannata, *Absent*
Carrell, *Dissent*
Chapell, *Concur*
Coffin, *Concur*

Donahoe, *Concur*
Duncan, *Concur*
Greco, *Concur*
Gunn, *Concur*
Haigler, *Absent*
Kooistra, *Absent*
Lyle, *Absent*
McGowan, *Dissent*

Meyerhoff, *Absent*
Neikirk, *Concur*
Nusbaum, *Concur*
Pickering, *Concur*
Robertson, *Concur*
Terrell, *Concur*
White, *Absent*
Wilson, *Concur*

CONCURRING OPINION

Case 2013-03

MARSHALL VS. PACIFIC PRESBYTERY

I concur with the SJC Judgment in this Case, but believe further comment is warranted. There's little dispute Mr. Marshall's Complaint became administratively out of order once his Appeal was pending, per *BCO 43-1*. (Case 2013-12) But the SJC also cited *BCO 32-14*. I concur with that reference and believe this Complaint was out of order when it was originally filed because 32-14 stipulates the *trial court* renders decisions on all objections during the "progress of a trial" – not the Presbytery that appointed the trial commission. (The accused filed complaint against the nature of the indictment.)

43-1. A complaint is a written representation made against some act or decision of a court of the Church. It is the right of any communing member of the Church in good standing to make complaint against any action of a court to whose jurisdiction he is subject, except that no complaint is allowable in a judicial case in which an appeal is pending.

32-14. On all questions arising in the progress of a trial, the discussion shall first be between the parties; and when they have been heard, they may be required to withdraw from the court until the members deliberate upon and decide the point.

First it's worth noting that if the Record of this trial had been complete, the objections raised by the defendant at his arraignment (the ones raised in his Complaint) would have been considered by the SJC along with the other issues raised in the Appeal. In other words, there was no *need* to file a *BCO* 43 Complaint. He did not lose the opportunity to have his objections considered by the appellate court. But consideration of those objections was mooted by the SJC's suspension of the conviction and the censure in his Appeal, due to the incomplete Record.

The *BCO* does not explicitly allow for what's known in U.S. law as an "interlocutory appeal" (i.e., appealing a lower court's ruling to an appellate court prior to the final judgment of the lower court). And Mr. Marshall's Complaint was essentially that. It seems U.S. civil courts might allow such an appeal, but only if it meets narrow requirements. For example, the U.S. Supreme Court delineated requirements for U.S. federal courts, holding that a pre-judgment appeal would be permitted only if:

1. the outcome of the case would be conclusively determined by the issue;
2. the matter appealed was collateral to the merits (i.e., of a secondary nature to);
3. and the matter was effectively unreviewable if immediate appeal were not allowed.

(*Lauro Lines v. Chasser*, 1989, <https://supreme.justia.com/cases/federal/us/490/495/case.html>)

And interlocutory appeals are apparently even more rare in criminal cases. A defendant's petition for permission to appeal a trial court's pre-verdict ruling usually must demonstrate that he will be irreparably harmed if he must wait until the end of the trial to appeal. Perhaps our *BCO* should be amended to allow for such unique and narrow appeals. But even if they were allowed, this Complaint did not meet any of the above requirements - let alone all three.

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A Dissenting Opinion in this Case apparently interprets *BCO* 32-14 as not applying until the first day of a trial. And that's not an illogical interpretation, given the wording in *BCO* 32-14 (which is the same as in the 1879 PCUS *Book of Order*.) But I think a more reasonable interpretation is to understand the phrase, "in the progress of a trial" to mean something like "during judicial process" – i.e., the period between when a church court votes to direct the appointment of a prosecutor and when the trial court renders a judgment. I believe this is probably how 32-14 has been applied in the few trials we've had in the PCA, at least those at the Presbytery level.

The Dissent's interpretation of *BCO* 32-14 and 43-1 would allow an unlimited number of *BCO* Complaints in a judicial case at any point prior to the convening of the actual trial. If the accused were allowed to file Complaints against any and all actions of a trial commission up to the time of the trial, it could significantly and needlessly delay the trial, especially if adjudication of each Complaint needed to wait for the next Stated Meeting of Presbytery. For example, the accused might file Complaints against:

1. the appointment of a particular prosecutor
2. the wording of the indictment
3. the appointment of a particular member of the trial commission
4. the date of the trial
5. any pre-trial rulings of the trial commission (allowable defense counsel, witness citations, length of briefs, scheduled length of trial, length of closing arguments, etc.)

I don't share the Dissent's confidence that this scenario would be unlikely, or easily managed.

At the same time, I admit the *BCO* 32-14 phrase "withdraw from the court" presents a challenge to my interpretation, as perhaps does the sequencing of *BCO* 32-12 and 32-13. So a clarifying revision to 32-14 might be warranted. Again, the SJC Judgment did not rest on this interpretation of *BCO* 32-14. The Complaint was clearly out of order once the Appeal was pending (*BCO* 43-1).

However, to clarify the matters in dispute in this Case, perhaps *BCO* 43-1 could be revised, maybe like one of the examples below:

- 43-1. A complaint is a written representation made against some act or decision of a court of the Church. It is the right of any communing

member of the Church in good standing to make complaint against any action of a court to whose jurisdiction he is subject, ~~except that no complaint is allowable in a judicial case in which an appeal is pending.~~ However, in matters related to a judicial case, no complaint is allowable to the accused after process has commenced (i.e., the court has directed the appointment of a prosecutor and ordered an indictment drawn - BCO 32-2). For any other member in good standing, if their complaint is filed after process has commenced, adjudication shall be delayed until after the judicial case has been completed or, if an appeal is filed, after it has been adjudicated or withdrawn.

43-1. A complaint is a written representation made against some act or decision of a court of the Church. It is the right of any communing member of the Church in good standing to make complaint against any action of a court to whose jurisdiction he is subject, ~~except that no complaint is allowable in a judicial case in which an appeal is pending.~~ No complaint is allowable in a judicial case. All objections to proceedings in a judicial case shall be handled according to BCO 32-14, which decision(s) shall be final, except that an accused not satisfied with the decision may offer such as grounds in an appeal (BCO 42-3).

/s/ RE Howard Donahoe

DISSENTING OPINION
Case 2013-03
MARSHALL VS. PACIFIC PRESBYTERY

The first two of the SJC Commissioners listed below having been members of the Panel that recommended sustaining the Complaint, and the third sharing their view of the rationale underlying the SJC's decision on October 16 to find this case Judicially Out of Order, we cast dissenting votes against that decision. Since then, however, upon further reflection we find ourselves concurring in the SJC's determination, but we continue to dissent from the first part of its rationale. Consequently, we now offer this Dissenting Opinion to provide a factual and procedural summary of the case, explain why the Complaint was filed to begin with, and why the SJC should have limited the basis for its decision.

Factual and Procedural Summary

G. Rick Marshall is a member of Redeemer Presbyterian Church in Torrance, California. In May 2012 the Session of that church issued an indictment against Mr. Marshall asserting that he was “harboring bitterness over matters that should be resolved,” was unwilling to meet with the Session, and was unwilling to commune with the church leaders at the Lord’s Table. By memorandum to the Session, Marshall objected to the process that had begun, alleging various procedural irregularities, including that Session members could not serve as both witnesses and judges, citing relevant provisions of the *BCO*.

The following August, the Session referred the case to Pacific Presbytery, which accepted the reference and proceeded to appoint a Judicial Commission to “handle the case.” The Commission eventually issued a new indictment that included certain allegations not found in the Session’s indictment. In response, Marshall submitted to the Commission a Motion to Dismiss, again alleging procedural irregularities. The Panel later concluded that by issuing a new indictment the Judicial Commission had exceeded the scope of the Session’s reference and the legitimate mandate arising from it.

Marshall met with the Judicial Commission in early January 2013. His request for dismissal having been denied, he entered pleas of Not Guilty. As the month unfolded, he engaged in multiple email exchanges with the Stated Clerk of the Presbytery who also served as Secretary of the Judicial Commission. Eventually the Clerk advised Marshall that his only option to challenge the refusal to dismiss was to file a complaint with the Presbytery. Marshall did so later that month.

At its stated meeting two days later, Presbytery denied the Complaint, which Marshall brought to the SJC the following month. The Judicial Commission proceeded with process, however, and held a trial in May 2013. It determined to recommend that Marshall be found guilty on each of two counts, and Presbytery accepted the recommendation at its meeting in September, imposing the censure of admonition.

Marshall filed an appeal to the SJC. This became Case 2013-12, which is separately addressed. He based his appeal on essentially the same grounds as those underlying his Complaint.

The SJC's Rationale

The SJC offered two reasons for concluding that the Complaint was Judicially Out of Order. It said that Marshall's objections were properly to be disposed of in an appeal, citing *BCO* 32-14 and 42-3. It further said that the objections arose "in a judicial case in which an appeal is now pending," citing *BCO* 43-1.

***BCO* 32-14 and 42-3**

Chapter 32 of the *BCO* sets forth general provisions applicable to all cases of process. *BCO* 32-14, the last of those provisions, states: "On all questions arising in the progress of a trial, the discussion shall first be between the parties, and when they have been heard, they may be required to withdraw from the court until the members deliberate upon and decide the point." This undoubtedly is a sound provision, but it does not apply here because Marshall's objections and related Motion to Dismiss were raised months before his trial even began. They were aimed at avoiding a trial altogether.

BCO 42-3 sets forth examples of "grounds of appeal," which include, among others, "any irregularity in the proceedings of the lower court." This again is undoubtedly a sound provision, but it is beside the point. Nothing in that section suggests that an appeal is the exclusive procedure through which to cure such an irregularity.

***BCO* 43-1**

BCO 43-1, cited by the SJC for another proposition, as indicated above, actually provides the answer to the question of whether Marshall's Complaint was in order. The key sentence is as follows: "It is the right of any communing member of the Church in good standing to make complaint against any action of a court to whose jurisdiction he is subject, except that no complaint is allowable in a judicial case in which an appeal is pending."

The exception is narrowly circumscribed. It does not rule out a complaint merely in the course of a judicial case, but only when an appeal is pending. The SJC never explains on what basis it purports to justify making an appeal the exclusive means of addressing procedural irregularities, particularly in light of the plain language of *BCO* 43-1. What this language does is offer an opportunity to a lower court to suspend a judicial proceeding in order to

allow time to reconsider its own action and perhaps to await a review and decision by a higher court. This allows for the possibility of correcting an error by the lower court without the expense and disruption of a trial, the results of which might be overturned on appeal if alleged procedural irregularities are actually found to have been made. Here, however, as noted above, the lower court (Pacific Presbytery and its Judicial Commission) chose to proceed to trial despite Marshall's Complaint.

RE Donahoe's Concurring Opinion raises the specter of a defendant filing multiple complaints against trial court rulings, but that was not the case here, where a single complaint rested on multiple grounds. We are aware of no prior case giving rise to multiple complaints during the course of a judicial proceeding. If multiple complaints were to be filed, they could easily be consolidated for review. In any event, concern over a remote possibility would not permit the SJC to set aside the plain language of *BCO 43-1*.

The Exception to *BCO 43-1*

Nevertheless, we are satisfied that once Marshall filed his appeal, jurisdiction over his Complaint was lost. The exception in *BCO 43-1* does not point to the filing of a complaint but to whether one is "allowable" when an appeal is pending. The existence of an appeal necessarily means that the trial is complete. Thus, once an appeal is filed, no plausible reason exists to allow what amounts to the same case to proceed on parallel tracks.

Conclusion

In sum, if we were to vote on the matter today, we would concur with the decision of the SJC finding that the Complaint is now Judicially Out of Order, but we would file a Concurring Opinion to point out the error in the first part of the SJC's two-pronged rationale.

/s/ TE Charles McGowan

/s/ RE Dan Carrell

/s/ RE John Bise

CASE 2013-06

**TE STEPHEN GONZALES
VS.
GREAT LAKES PRESBYTERY**

**DECISION ON APPEAL
AUGUST 11, 2014**

I. SUMMARY OF THE FACTS

2006 TE Stephen Gonzales is received by Great Lakes Presbytery (“GLP”) with a call to Christ Church, Grand Rapids, Michigan.

12/2008 - 9/18/2010

Following the excommunication of TE Gonzales’ wife in 2009 after her confessed infidelities, a recommendation by GLP’s Church & Ministerial Welfare Committee (“CMW”) that TE Gonzales take an extended leave, TE Gonzales’s resignation as Associate Pastor, a further recommendation by CMW that TE Gonzales demit the office of TE, the refusal of TE Gonzales to demit, and various other facts set forth in SJC 2010-28, a GLP Judicial Commission concludes that no charges are in order against TE Gonzales. Nevertheless, the commission recommends that (i) TE Gonzales either demit or, if not, “voluntarily step away from pastoral ministry for a time,” (ii) if TE Gonzales does not demit, he should remain under care of CMW (and out of active ministry) for at least three years, and (iii) if TE Gonzales does not follow the advice of the Commission, then GLP “will not, in good conscience, be able to recommend [TE Gonzales] and may choose not to dismiss [TE Gonzales] to another presbytery or church.”

10/11/2010

Following GLP’s denial of a complaint by TE Gonzales regarding GLP’s 3/02/2013 approval of the Judicial Commission report and related actions, TE Gonzales brings his complaint to the SJC. The SJC holds that GLP erred in adopting the Judicial Commission’s final recommendation that GLP not recommend TE Gonzales or dismiss TE

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Gonzales to another presbytery or church on the grounds that “apart from due process, no pastoral recommendations, counsel or advice from a court to a member can expressly or by implication diminish a member’s good standing.”

- 9/2011 GLP rejects what it interpreted as TE Gonzales’ request to labor out of bounds as interim pastor of Orchard View Church of God and hospice chaplain at Grace Hospice.
- 1/14/2012 GLP adopts CMW recommendation that TE Gonzales voluntarily demit the ministry.
- 2/24/2012 CMW conducts phone conference to discuss TE Gonzales and plans to initiate *BCO* 34-10 process at May 5, 2012, stated Presbytery meeting.
- 5/4/2012 CMW meets with TE Gonzales, discusses *BCO* 34-10 & 13-2. TE Jan Dykshoorn suggests to TE Gonzales that he meet with 3 named TEs to work on reconciliation. TE Gonzales responds "Yes unequivocally." In addition, TE Gonzales agrees to accept CMW's advice not to fill pulpits.
- 5/5/2012 CMW suspends recommendation to proceed with *BCO* 34-10. GLP approves CMW plans to appoint three presbyters to meet with TE Gonzales.
- 5/24/2012 GLP Stated Clerk Jan Dykshoorn attempts to recruit three presbyters to meet 8/3/2012 with TE Gonzales. The committee was never formed.
- 8/18/2012 TE Terry Lodico, a member of GLP and a professional psychotherapist, provides a report to GLP stating that TE Gonzales “is able to fulfill a pastoral role.”
- 12/2012 CMW prepares draft of report to GLP recommending divestiture of TE Gonzales under *BCO* 34-10.
- 1/12/2013 CMW presents report to GLP; GLP discusses in executive session first step in *BCO* 34-10 process. GLP approves motion to divest as first step of process.

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- 5/4/2013 GLP conducts *BCO* 34-10 hearing in executive session. GLP, by a vote of 16-6-1, approves CMW recommendation to divest without delay under second step of *BCO* 34-10.
- 5/20/2013 TE Gonzales appeals to SJC.
- 2/13/2014 Panel Hearing was conducted by video conference, with members RE John Pickering, Chairman, TE Grover Gunn, Secretary, and RE Jay Neikirk.

II. STATEMENT OF THE ISSUES

1. Did GLP err at its May 4, 2013 Stated Meeting by “receiving improper . . . evidence” (*BCO* 42-3) as evidences for a *BCO* 34-10 divestiture?
2. Did GLP err at its May 4, 2013 Stated Meeting by “. . . divest[ing] TE Steve Gonzales from office . . . without delay” without following the process required in *BCO* 34-10?
3. Did GLP err at its May 4, 2013 Stated Meeting by in failing to “. . . appoint a committee of 3 presbyters to meet with TE Gonzales with the view to dealing with issues that will lead to the place of full confidence”?
4. Did GLP err at its May 4, 2013 Stated Meeting by insisting that TE Gonzales “demit for not having his household in order” when there was no trial to prove this public accusation?
5. Did GLP err at its May 4, 2013 Stated Meeting by not assigning TE Gonzales “to membership in some particular church” pursuant to *BCO* 46-8?

III. JUDGMENTS

1. Any Judgment on this Specification is rendered moot because of the error identified in Specification No. 2.
2. Yes.
3. Any Judgment on this Specification is rendered moot because of the error identified in Specification No. 2.

4. Any Judgment on this Specification is rendered moot because of the error identified in Specification No. 2.
5. Any Judgment on this Specification is rendered moot because of the error identified in Specification No. 2.

IV. REASONING AND OPINION

Specification No. 2: The Great Lakes Presbytery of the Presbyterian Church in America erred in “. . . divest[ing] TE Steve Gonzales from office . . . without delay” without following the process required in *BCO* 34-10.

This specification is sustained.

TE Gonzales appeals his divestiture without censure under *BCO* 34-10. That section provides:

Whenever a minister of the Gospel shall habitually fail to be engaged in the regular discharge of his official functions, it shall be the duty of the Presbytery, at a stated meeting, to inquire into the cause of such dereliction and, if necessary, to institute judicial proceedings against him for breach of his covenant engagement. If it shall appear that his neglect proceeds only from his lack of acceptance to the Church, Presbytery may, upon the same principle upon which it withdraws license from a licentiate for lack of evidence of the divine call, divest him of his office without censure, even against his will, a majority of two-thirds (2/3) being necessary for this purpose.

In such a case, the clerk shall under the order of the Presbytery forthwith deliver to the minister concerned a written note that, at the next stated meeting, the question of his being so dealt with is to be considered. This notice shall distinctly state the grounds for this proceeding. The party thus notified shall be heard in his own defense; and if the decision pass against him he may appeal, as if he had been tried after the usual forms. This principle may apply, with any necessary changes, to ruling elders and deacons.

Application of *BCO* 34-10 requires that Presbytery take several discrete steps and make several factual findings. Specifically:

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1. Presbytery must record that the minister in question is “habitually fail[ing] to be engaged in the regular discharge of his official functions,” either because *BCO* 13-2 applies or for some other reason that would need to be set forth by Presbytery.
2. If such a determination is made, “it shall be the duty of the Presbytery, at a stated meeting, to inquire into the cause of such dereliction and, if necessary, to institute judicial proceedings against him for breach of his covenant engagement.”
3. If Presbytery determines that the “cause of such dereliction” does not make judicial proceedings necessary (in the form of charges against the minister for breach of his covenant engagement), and “[i]f it shall appear that his neglect proceeds only from his lack of acceptance to the Church,” then Presbytery “may, upon the same principle upon which it withdraws license from a licentiate for lack of evidence of the divine call, divest him of his office without censure, even against his will, a majority of two-thirds (2/3) being necessary for this purpose.”
4. Under the second paragraph of *BCO* 34-10, if the Presbytery has made it all the way through step 3 above, the clerk is to provide a written note to the minister in question stating the grounds for the proceeding. At the next stated meeting of the Presbytery, the matter is to be heard and the minister permitted to be heard in his own defense.

Our examination of the Record of the Case reveals that GLP failed to follow these steps properly. First, GLP did not record at its January 12, 2013, stated meeting, which was the initial meeting in the *BCO* 34-10 process, that TE Gonzales has “habitually fail[ed] to be engaged in the regular discharge of his official function,” or determine that the “cause of such dereliction” did not make judicial proceedings (i.e., formal process under *BCO* Chapter 31) necessary. Instead, both the CMW report and the discussion of the matter at the GLP meeting on January 12, 2013 all reflect a focus on the second half of step 3 described above; that is, whether or not there was a “lack of acceptance to the Church” with regard to TE Gonzales. For example, the CMW report, which GLP used as the “written note . . . [which] distinctly state[s] the grounds for [the divestiture] this proceeding” (*BCO* 34-10), states:

TE Gonzales has lost the confidence of the church:

TE Gonzales has received counsel and advice from the Great Lakes Presbytery following March 13, 2009, when his call to Christ Church, Grand Rapids, was formally dissolved and he was

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declared to be without call. Thereafter, for a period of over three years, Great Lakes Presbytery consistently has advised TE Gonzales to demit the ministry, or at the very least, cease from active ministry. However, TE Gonzales has not heeded the advice of the Presbytery and openly rejected it on numerous occasions (see below).

At the Stated Meeting of the Great Lakes Presbytery, the Presbytery passed a motion "that Steve Gonzales demit from the ministry . . ." [Minutes of GLP, March 13, 2010, Art. IV. B. 2.]

On January 14, 2012, at its Stated Meeting (of January 14, 2012), Presbytery voted to adopt the committee's recommendation that "TE Gonzales demit the ministry."

Both times and consistently throughout, TE Gonzales has failed to heed the advice of Presbytery and openly rejected it.

(Quote from the January 12, 2012, recommendations of CMW.)

In the same fashion, the Record of the Case shows that much of the discussion leading up to these recommendations focused on whether TE Gonzales was humble and submissive, not on whether he was failing to perform his duties or on his reasons for failing to do so. Some of that discussion might be relevant to a lack of acceptance finding, but not to the question of neglect and the reasons therefor.

It is not reasonable to expect that each of the conclusions in steps 1-3 outlined above will be examined, debated and proved on the record at the first stated meeting in the *BCO* 34-10 process. Rather, the structure of *BCO* 34-10 suggests that the most that can be determined at the first meeting is that *it appears to Presbytery without hearing from the minister* that steps 1-3 are satisfied. After all, the *BCO* requirement that the minister be heard in his own defense only applies by its terms to the *second BCO* 34-10 meeting, although nothing in *BCO* 34-10 suggests that the minister would or should be prohibited from speaking (assuming he is present) in the first *BCO* 34-10 meeting. This bifurcated structure suggests its own rationale: to give the minister in question and the presbyters of the Presbytery the opportunity to pray, prepare and reflect on the matter at hand before the second *BCO* 34-10 meeting. The weightiness of a divestiture of a TE, even without censure, fully justifies this precautionary approach. Nevertheless, it would appear that the Presbytery

should at least make a preliminary determination in the first *BCO* 34-10 meeting that all of the elements of steps 1-3 above are satisfied before proceeding with step 4.

We note that it appears that the only time the question of neglect was raised in the proceedings below was in the exchange at the May 4, 2013, hearing (the second *BCO* 34-10 meeting) between OPC SS Peter Wallace and RE Shaw:

OPC SS Peter Wallace: I will call your attention to the first sentence, in *BCO* 34-10 “*Whenever a minister of the Gospel shall habitually fail to be engaged in the regular discharge of his official functions....*” I haven’t yet heard the answer to that question, is he not habitually engaged in the regular discharge of his official functions? I have heard one objective statement that he is serving as a hospice chaplain. Now, as I understand it, a hospice chaplain has at least some ministerial functions involved, so therefore I would want to hear, o.k. if because there is a question of neglect, if it appears that there is a question of neglect of his regular duties proceeds from his “lack of acceptance to the Church,” in order to get that question we have to first establish that there is neglect, Has he habitually failed to be engaged in the regular discharge of his official functions? If we want to get on some objective grounds, has he been, that would have to be established, in order to ask the second question, does this come from his lack of Acceptance to the church? I don’t know the answer to that; perhaps the others do. . . .

RE Shaw: Sorry, those words that were referenced [by OPC SS Peter Wallace] were the grounds... for it shall be the duty of the Presbytery to inquire, . . . down below, later (reading), when all those things are settled [--] that sentence, that’s the sentence that brings about this hearing, in other words, the fact that we’re here, it’s been determined, that is the fact that the motion was made in the past.

We are obliged to side with our OPC brother on this question. Though the record does not reflect what RE Shaw knew or remembered (if he was present) about what happened at the first meeting, the effect of his reasoning in this case would be to allow GLP to “eat its cake and have it too” by deferring consideration of the neglect question at the first meeting to the second meeting and then ignoring it at the second meeting because it was implicitly decided at the first meeting.

One might conclude that the missing steps at the January 12, 2013, meeting are to be inferred from Presbytery's decision to move forward under *BCO* 34-10. We reject this conclusion for two reasons. First, we believe it is important for the Presbytery to state *on the record* the elements of steps 1-3 so that the minister in question and the presbyters know the nature of the matter to be considered at the second *BCO* 34-10 meeting. Second, GLP made clear at the Panel Hearing that it views the two procedures contemplated by *BCO* 34-10 – “judicial proceedings” under *BCO* Chapter 31 and divestiture without censure under the first paragraph of *BCO* 34-10 – as alternatives equally available to Presbytery. We reject that view. *BCO* 34-10 states that “it shall be the duty of the Presbytery, at a stated meeting, to inquire into the cause of such dereliction and, *if necessary*, to institute judicial proceedings against him for breach of his covenant engagement” (emphasis added). If judicial proceedings under *BCO* Chapter 31 are “necessary,” then Presbytery should pursue them. For example, if Presbytery determines that the minister's dereliction of his duty arises in whole or in part because of laziness and not “*only* from his lack of acceptance to the Church” (emphasis added), then judicial proceedings concerning the sin of laziness are “necessary”. The minister would then have all the formal rights of an accused under a *BCO* Chapter 31 trial. The Presbytery cannot simply choose to divest him without a trial under *BCO* 34-10 because that would be easier or more convenient than following the processes of *BCO* Chapters 31 and 32.

Conversely, if Presbytery determines that the minister's neglect does, in fact, arise “only from his lack of acceptance to the Church,” then a formal trial makes little sense because the minister is not necessarily being accused of a particular sin for which to put him on trial. Lack of acceptance, in this context where the divestiture is to be without censure, does not connote lack of acceptance due to the minister's ongoing notorious sin. Rather, it appears to refer to a lack of acceptance due to other causes, such as incompetence, evident lack of pastoral gifts, or possibly an excess supply of talented ministers. A lack of acceptance due to issues such as these is the only basis upon which a presbytery has the option of responding to negligence through divestiture without censure instead of deposition with censure. The ground for a divestiture without censure in *BCO* 34-10 is not this lack of acceptance; the ground is a *negligence which proceeds only from* this lack of acceptance. A negligence which does not proceed only from this lack of acceptance would be a ground for deposition with censure following Chapter 31 proceedings, but not for divestiture without censure.

We do not rule out the possibility of a Presbytery making summary findings without extensive evidence in the record at the first *BCO* 34-10 meeting, and then backing up those findings in the record at the second *BCO* 34-10 meeting. However, the Record of the Case here shows no evidence that GLP considered any of the requirements of *BCO* 34-10 at the May 4, 2013, meeting other than the question of “lack of acceptance of the church.”

If the Record of the Case clearly established TE Gonzales’ neglect in pursuing a call and performing the other duties expected of a TE without call, the SJC might be persuaded to overlook the omission of clear findings by GLP on neglect and the reasons therefor. But that is not the case. Instead, the Record of the Case contains several pieces of evidence showing TE Gonzales’ ongoing efforts to find a call and to perform other duties that would make use of his pastoral gifts, and that Presbytery was aware of those efforts. See, for example, (Letter from Grace Hospice regarding TE Gonzales’ employment as Chaplain); (Letter from GLP regarding TE Gonzales’ request to labor out of bounds as interim pastor of Orchard View Church of God and hospice chaplain at Grace Hospice); (Open letter from TE Gonzales referencing “3 churches interested in me with one of them flying me down this week for a second interview”); (Testimony at May 4, 2013, hearing regarding TE Gonzales’ pulpit supply activities in OPC churches and his leading of a Bible Study in Owosso). We stress that we are not commenting on whether TE Gonzales was well qualified to engage in these activities or whether GLP should have approved or permitted any of them. We note them merely to emphasize the absence of any analysis by GLP on the question of whether TE Gonzales had “habitually fail[ed] to be engaged in the regular discharge of his official functions.”

We also note that TE Gonzales ceased some of these activities *at the request of GLP*. It seems questionable whether a TE can be accused of neglect in his duties when he has been advised by his presbytery that, for the good of himself and the church, he should temporarily cease performing those duties. While this question may not be the “heart of the case” as proposed by TE Gonzales at oral argument, it would bear close consideration in any future hearing examining the question of TE Gonzales’ neglect of his duties.

Even if the Record of the Case clearly established TE Gonzales’ neglect of his duties and an examination of the reasons therefor by GLP, we would have questions about GLP’s conclusion regarding “lack of acceptance to the church.” GLP appears to have based this conclusion

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completely on TE Gonzales' evident lack of acceptance to his presbytery (that is, GLP) without any examination of whether congregations and other calling bodies within the church would have any interest in calling him. As noted above, a hospice and a church outside our denomination both employed TE Gonzales for a time, other churches expressed interest in TE Gonzales, and TE Gonzales performed pulpit supply duties in OPC churches. While most, or possibly all, of these opportunities appear to have been outside our denomination, they demonstrate enough interest in TE Gonzales' pastoral services that we would have difficulty upholding a finding of "lack of acceptance to the church" which did not even consider these facts in reaching a conclusion.

However, we emphasize that our conclusion in this case is not based on second guessing the facts as found by GLP. Similarly, we are in no way suggesting that GLP did not make serious efforts over a period of years to deal pastorally with their concerns regarding TE Gonzales. Rather, our conclusion is based on GLP's *failure to find any facts at all* on the questions of neglect and reasons therefor. It is a requirement of our standards that GLP do so in a case of this nature.

TE Gonzales' divestiture is reversed and annulled. He remains a member in good standing of GLP. No further action of GLP is required by the Standing Judicial Commission in this matter at this time. GLP is not prohibited from either bringing formal process against TE Gonzales under *BCO* Chapter 31 or pursuing a divestiture without censure under *BCO* 34-10, but if it were to pursue either, it must do so in accordance with the provisions of the applicable chapter of the *BCO*.

This opinion was written by RE John Pickering, unanimously adopted by the Panel, and amended and approved by the full SJC.

The Decision in Case 2013-06 was adopted by a vote of 15 Concurring, 0 Dissenting, 0 Recused, 0 Abstaining, 6 Absent, 3 Excused.

Barker, <i>Concur</i>	Donahoe, <i>Concur</i>	Meyerhoff, <i>Concur</i>
Bise, <i>Concur</i>	Duncan, <i>Concur</i>	Neikirk, <i>Concur</i>
Burkhalter, <i>Absent</i>	Greco, <i>Concur</i>	Nusbaum, <i>Absent</i>
Burnett, <i>Excused</i>	Gunn, <i>Concur</i>	Pickering, <i>Concur</i>
Cannata, <i>Excused</i>	Haigler, <i>Concur</i>	Robertson, <i>Concur</i>
Carrell, <i>Concur</i>	Kooistra, <i>Absent</i>	Terrell, <i>Concur</i>
Chapell, <i>Absent</i>	Lyle, <i>Absent</i>	White, <i>Absent</i>
Coffin, <i>Concur</i>	McGowan, <i>Excused</i>	Wilson, <i>Concur</i>

CONCURRING OPINION
CASE 2013-06
GONZALES VS. GREAT LAKES PRESBYTERY

I believe further comment is warranted, including some scrutiny of a statement in the Decision regarding “lack of acceptance to the Church.”

34-10. Whenever a minister of the Gospel shall habitually fail to be engaged in the regular discharge of his official functions, it shall be the duty of the Presbytery, at a stated meeting, to inquire into the cause of such dereliction and, if necessary, to institute judicial proceedings against him for breach of his covenant engagement. If it shall appear that his neglect proceeds only from his lack of acceptance to the Church, Presbytery may, upon the same principle upon which it withdraws license from a licentiate for lack of evidence of the divine call, divest him of his office without censure, even against his will, a majority of two-thirds (2/3) being necessary for this purpose.

In such a case, the clerk shall under the order of the Presbytery forthwith deliver to the minister concerned a written note that, at the next stated meeting, the question of his being so dealt with is to be considered. This notice shall distinctly state the grounds for this proceeding. The party thus notified shall be heard in his own defense; and if the decision pass against him he may appeal, as if he had been tried after the usual forms. This principle may apply, with any necessary changes, to ruling elders and deacons. (Underlining added.)

13-2. . . . When a minister shall continue on the rolls of his Presbytery without a call to a particular work for a prolonged period, not exceeding three years, the procedure as set forth in *BCO* 34-10 shall be followed. (Underlining added.)

To begin, it’s important to note the language of 34-10 is essentially verbatim from the 1879 PCUS *Book of Order*.⁶ This dated language could benefit from some revision, because the circumstances of ministers-without-call have changed significantly in 135 years. Perhaps this Case, and the need for five pages of SJC Reasoning, demonstrates that need.

⁶ The only revision changed “probationer” to “licentiate.” <http://pcahistory.org/bco/rod/34/10.html>

Additionally, understanding and applying these paragraphs well is critical because there are ministers without call in every one of our 81 Presbyteries today. In my Presbytery, 12% of our non-retired ministers are currently without call. If the ratio is similar in other Presbyteries, then there are about 530 PCA ministers without call,⁷ and for whom 13-2 and 34-10 might apply. Given that number, perhaps this part of our BCO should be reviewed to make sure it's written as clearly as it should be.⁸

My quibble involves a statement from the Reasoning in this Case:

Even if the Record of the Case clearly established [the minister's] neglect of his duties and an examination of the reasons therefor by GLP, we would have questions about GLP's conclusion regarding "lack of acceptance to the church."

First, it's unclear from whence comes the quote at the end of the statement. When that phrase is used in *BCO* 34-10 the word "Church" is capitalized. It's important to note that whenever Church is capitalized in the *BCO* it refers either to our denomination as a whole, or to the broader Church - but not to an individual local church.⁹ For example, note the difference in *BCO* 21-1: "No minister, licentiate or candidate shall receive a call from a *church* but by the permission of his Presbytery. When a call has been presented to the Presbytery, if found in order and the Presbytery deems it for the good of the *Church*, they shall place it in the hands of the person to whom it is addressed." (Emphasis added.)

Second, when a minister has been without call for three years, Presbytery does not need to establish that the minister has "neglected" his duties – because he doesn't *have* official duties (other than participating in Presbytery). Being without call for three years is simply a factual matter of record, which automatically triggers the requirement for Presbytery to address and answer the question: "Has he been without call due to his lack of acceptance to the Church?" If so, and if two-thirds of the Presbytery votes to divest, it is done. The *BCO* does not envision a minister continuing without call indefinitely merely because he continues to preach occasionally and continues to look for a call. Yet this is a common scenario in many of our Presbyteries.

⁷ In the PCA Clerk's report to the 2014 Houston GA, he reported 4,416 ministers.

⁸ For example, some Presbyteries consider Stated Supply as being a call. Others do not.

⁹ In the *BCO*, the capitalized "Church" appears 450 times (in over 60 paragraphs) and the un-capitalized "church" appears 435 times.

Third, while this Decision was rendered on a matter of procedure, the SJC statement also raises questions about Presbytery’s *judgment* (at least obliquely). But absent a finding of “clear” error in that judgment, the “great deference” ordinarily required by *BCO* 39-3.3 was not adequately rendered. The *BCO* wisely avoids defining what constitutes “lack of acceptance to the Church.” As in our *BCO* today, the 1879 *Book of Order* referenced the “lack of acceptance” phrase to the principle of withdrawing licensure. In 1879, the withdrawal paragraph read thusly: “When a probationer shall have been preaching for a considerable time, and his services do not appear to be edifying to the Church, the Presbytery may, if it thinks proper, recall his license.”¹⁰ Applying that principle, if two-thirds of a Presbytery judges that the services of a minister without call no longer appear to be edifying to the Church, it can divest. And that would be a judgment subject to appellate review per the standards of *BCO* 39-3.3.

Periodic pulpit supply, or hospice chaplaincy, or things of that sort are not conclusive evidence of a minister’s acceptance to the Church. Neither is how aggressively a minister is seeking a call. While these factors should be considered in any divestiture decision, none are decisive. Acceptability to the Presbytery is the most important component in measuring acceptability to the Church. And the *BCO* quantifies how this acceptability is measured. At a stated meeting, after hearing the minister explain why he should not be divested despite having been without call for three years, a two-thirds vote to divest indicates he’s apparently not acceptable to the Church.¹¹ And *great* deference should ordinarily be afforded this discretionary decision since the higher court cannot be nearly as familiar as Presbytery with the circumstances leading to a divorce, a lost call, subsequent events, the current state of a man’s character, gifts and life, etc. This point is emphasized in the final sentence of Presbytery’s Brief, which reads: “After five years of dialog with [the minister] our presbytery is more convinced than ever that he is not fit for pastoral ministry at this juncture.” Because the SJC did not demonstrate how that conclusion is a *clear* error of judgment, I cannot agree with the part of the Decision questioning that Presbytery conclusion.

/s/ RE Howard Donahoe

¹⁰ 1879 PCUS Form of Government 6.12

<https://archive.org/stream/bookofchurchorde00pres#page/46/mode/2up>

¹¹ See an analogous 3/4 vote in *BCO* 34-8 regarding restoration after deposition.

CASE 2013-08

**RE WARREN JACKSON
VS.
NORTHWEST GEORGIA PRESBYTERY**

**DECISION ON COMPLAINT
MARCH 6, 2015**

The Standing Judicial Commission (SJC) finds the above-named Complaint Administratively Out of Order (*OMSJC* 9.1.a.), as upon further examination of the Record of the Case it is clear that the Complainant did not have standing to file a Complaint with Northwest Georgia Presbytery (NWGP) in this matter (*BCO* 43-1). RE Jackson was not a commissioner to the January 2013 meeting of NWGP and therefore did not have standing to file a complaint there. The source of a *BCO* 40-4, 5 report does not thereby gain standing with the court. As this defect cannot be put in order, the Complaint is dismissed (*OMSJC* 9.2.b., d.).

However, the SJC finds that the correspondence from RE Jackson to NWGP dated January 10, 2013, and from RE Jackson to Midway Presbyterian Church Session dated October 15, 2012, (collectively, the “Correspondence”), qualifies as a credible report alleging an important delinquency (*BCO* 40-5) with respect to a court next below NWGP, the Session of Midway Presbyterian Church. NWGP failed to respond to that credible report. The SJC takes note of that important delinquency, and accepts jurisdiction with respect to the matter (*RAO* 17-2).

The court alleged to have offended, NWGP, has appeared before the SJC in writing (8/7/2013, email from Greg King, Stated Clerk, Northwest Georgia Presbytery). In that email he acknowledged that NWGP failed to consider the above-cited *BCO* 40-5 communication from RE Warren Jackson, alleging an important delinquency on the part of the Session of Midway Presbyterian Church. The Clerk has apologized to Mr. Jackson and to the Presbytery for the oversight.

It remains, then, for the SJC to remit the whole matter to NWGP (*BCO* 40-5) with the injunction that it take up the concerns of Mr. Jackson expressed in the Correspondence and dispose of them in a constitutional manner.

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This Decision was adopted by the SJC, as a substitute for the Proposed Panel Decision.

The Decision in Case 2013-08 was adopted by a vote of 17 Concurring, 0 Dissenting, 0 Recused, 0 Abstaining, 6 Absent.

Barker, <i>Concur</i>	Duncan, <i>Concur</i>	Neikirk, <i>Concur</i>
Bise, <i>Concur</i>	Greco, <i>Concur</i>	Nusbaum, <i>Concur</i>
Burnett, <i>Concur</i>	Gunn, <i>Concur</i>	Pickering, <i>Concur</i>
Cannata, <i>Absent</i>	Haigler, <i>Absent</i>	Robertson, <i>Absent</i>
Carrell, <i>Concur</i>	Kooistra, <i>Absent</i>	Terrell, <i>Concur</i>
Chapell, <i>Concur</i>	Lyle, <i>Absent</i>	White, <i>Absent</i>
Coffin, <i>Concur</i>	McGowan, <i>Concur</i>	Wilson, <i>Concur</i>
Donahoe, <i>Concur</i>	Meyerhoff, <i>Concur</i>	

**CONCURRING OPINION
CASE 2013-08
RE WARREN JACKSON VS. NORTHWEST GEORGIA
PRESBYTERY**

We concurred with the SJC Decision, but believe further explanation is warranted.

In October 2012 while RE Jackson was still a member of the Session, he sent a letter to the Session requesting correction to the minutes of a Session meeting he attended three months prior in July. The Session considered his letter at a November meeting, but declined to take the actions he requested. In January 2013, he sent Presbytery what he called a *BCO* 40-5 letter alleging the Session had committed “important delinquencies” and “grossly unconstitutional proceedings” and sought Presbytery review of the two matters shown below:

- a) He contended the Session minutes of July 2012 did not record the reasons for his decision to resign from the Session in December 2012. (In July he announced his intent to resign five months later in December so his son could be considered for nomination as elder, apparently to comply with a Session policy.)
- b) He contended the Session minutes did not fully reflect that the Session had (allegedly) been “excluding congregational nominees on improper bases and through improper procedure.” (Presumably, this

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referred to his contention the Session erred by not inviting every elder nominee to attend formal and official training before ruling on the nominee's eligibility, per his understanding of *BCO* 24-1: "After the close of the nomination period, nominees for the office of ruling elder and/or deacon shall receive instruction in the qualifications and work of the office.")

Presbytery did not act on his letter at its January meeting, apparently because the Presbytery Clerk mistakenly thought it related to a live Complaint in a related matter. RE Jackson then filed a February Complaint with Presbytery against that inaction, and Presbytery denied that Complaint at its May meeting. He then filed a Complaint with the SJC in June 2013, but the Case was not ruled judicially in order until November 2014. (The delay was apparently caused by disagreements over the contents of the Record of the Case, which led to a separate hearing in order to finalize the Record.) It was not until March 2015 when the SJC ruled RE Jackson did not have standing to file the February 2013 Complaint with Presbytery because he was not a commissioner to its January meeting and therefore his June 2013 Complaint to the SJC was also out of order.

At the same time, his out-of-order June Complaint to the SJC has been regarded as a "credible report" of an important delinquency, that is, of Presbytery's not considering his January *BCO* 40-5 letter. Presbytery has admitted its error (inadvertent though it may have been) and now must determine whether the report alleging Sessional delinquencies is valid. The SJC has not ruled the Session was delinquent. It has only ruled that a report alleging important delinquencies needs to be examined on its merits. The judgment of whether the Session committed such delinquencies is one that Presbytery has the right to make. Presbytery needs to determine (1) whether the allegations, if true, rise to the level of being an "important delinquency" or a "grossly unconstitutional proceeding," and (2) whether his letter is a credible report of such. If those determinations are made in the affirmative, then Presbytery should proceed with the citation described in *BCO* 40-5:

40-5. When any court having appellate jurisdiction shall receive a credible report with respect to the court next below of any important delinquency or grossly unconstitutional proceedings of such court, the first step shall be to cite the court alleged to have offended to appear before the court having appellate jurisdiction, or its commission, by representative or in writing, at a specified time and place, and to show what the lower court has done or failed to do in

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the case in question. The court thus issuing the citation may reverse or redress the proceedings of the court below in other than judicial cases; or it may censure the delinquent court; or it may remit the whole matter to the delinquent court with an injunction to take it up and dispose of it in a constitutional manner; or it may stay all further proceedings in the case; as circumstances may require.

On a separate procedural matter, there was no evidence in the Record that RE Jackson filed a timely *BCO* 43-1 complaint with the Session regarding the matters he presented to Presbytery in his January 40-5 letter. Nor is there evidence he made a motion to amend Session minutes, even though he was apparently still a Session member between July and December 2012. But if a person neglects to file a timely Complaint, it's questionable whether he can thereafter seek higher court review via a 40-5 letter. If that were permitted, the deadline for filing a Complaint with a Session would become less critical because anyone could just send a 40-5 letter to Presbytery and trigger higher court review, regardless of whether the individual filed a Complaint first or had a Complaint ruled untimely. If that's our current constitutional situation, it's a loophole the PCA should legislatively close.

It seems more reasonable to understand the intent of *BCO* 40-5 as being reserved for circumstances where the letter writer has no other access to the higher court, a principle similar to that in our *Rules of Assembly Operations*, Section 11-2:

Communications from individuals shall not be received by the General Assembly, unless they originate with persons who have no other access to the Assembly. If the Assembly desires to receive and consider any such communications, other than as information, the Stated Clerk shall recommend reference to the proper Assembly committee. Letters, telegrams, or telephone calls from communicants or congregations of the PCA are not proper communications, and are not to be received by the Assembly.

/s/ RE Howard Donahoe

/s/ RE Dan Carrell

CASE 2013-10

**APPEAL OF REV. STUART LATIMER
VS.
CHICAGO METRO PRESBYTERY**

**DECISION ON APPEAL
MAY 14, 2014**

This Case came before an SJC Panel on November 13, 2013 on appeal by Rev. Stuart Latimer who had been a church planting evangelist at Grace PCA Mission in Chicago Metro Presbytery (the “Presbytery” or “CMP”). At the time of the trial, he was one day away from the expiration of his one-year definite suspension from office as a result of his earlier admission to the sin of adultery. Subsequent to that confession, an informal separation and his filing for divorce gave rise to Presbytery charging him with violating his seventh ordination vow “by pursuing an unbiblical divorce.” He was found guilty at trial and deposed from office. As explained below, the SJC sustains the Appeal and voids the trial Judgment.

I. SUMMARY OF FACTS

05/23/12 At a Presbytery Called Meeting, Shepherding Committee members Rev. Williams and Rev. Allums reported on interactions with Rev. Stuart Latimer (Appellant). He confessed to adultery committed in July 2010 (which he had previously denied) and answered questions. Presbytery adopted the following:

In accordance with *BCO* 34-7, for the healing of the wounds from this scandal,

- (1) that Stuart Latimer be suspended definitely from his office as evangelist at Grace Presbyterian (mission church) for 12 months, and
- (2) that the pastoral relationship between Grace Presbyterian (mission church) and TE Stuart Latimer be dissolved, effective immediately.

Grace Mission Church gave Rev. Latimer a 6-month severance of \$15,500 per month (\$93,000 total) plus continued medical insurance for him and his family through November 2012.

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06/24/12 Rev. Latimer met with two members of his mission church Advisory Team. He later testified at trial they informed him his wife had some demands. He understood them to be: immediate separation and that “we would move immediately to Birmingham, AL . . . so that we would be in Birmingham by August 1.” At trial, he testified as follows regarding his response at that meeting:

I told them that I could not move to Birmingham because her father is connected to judges and her threats throughout the marriage had been, direct quote, and I think I told you all this back in January, quote, “My daddy has a lot of money and he will make sure you never see your children again.” And that was what she had said in therapy sessions in Nashville and in Chicago.

06/26/12 TE and Mrs. Latimer had a meeting with their therapist. At trial, Rev. Latimer testified Mrs. Latimer informed him and the therapist that she planned to divorce. (Mrs. Latimer did not attend the trial.)

06/27/12 Mrs. Latimer left Illinois with the three children (ages 17, 14, 7) for a previously scheduled two-week vacation in Alabama. Per his trial testimony, Rev. Latimer then discovered she had withdrawn \$41,000 from a joint savings account and had taken the children’s birth certificates from the house. He testified that based on advice received from a pastor friend and an elder, he called and received legal counsel from an attorney and filed a petition for divorce. The legal reason given in the petition was: “Irreconcilable differences have caused the irretrievable breakdown of the marriage. Attempts at reconciliation have failed and any further attempts would be impracticable and not in the best interest of the family...”

Rev. Latimer testified as follows at his May, 2013 trial:

I called an attorney, talked to that attorney on the phone and to be honest, Dave, I didn’t read a whole lot on that [divorce filing], okay? I’m not – I would

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have signed the same thing, so I'm not taking my signature off of it, but I was freaked out. I was at Glencoe Beach up on top talking to the attorney, and the attorney said – 'cause I said I am not looking for a divorce, what do I do? Because she's taken our money and our kids and birth certificates. And the attorney said you must file so that she is not able to file something against you in Alabama. And I said, can I file it and if she returns as she promised to do, withdraw it? And he said, absolutely, you can withdraw . . . I did file on the 27th because that was the day I found out that the money and the birth certificates were gone. But I did not serve her until after July 9th when she told me she was not coming back.

- 07/09/12 Latimer testified his wife sent him an email or text "saying that she was not returning, that pastors had advised them to stay in Alabama." (Document is not in the Record.) Mrs. Latimer apparently wanted the children to begin school in Alabama in August.
- 07/11/12 Rev. Latimer filed an Emergency Petition for Restraining Order and Preliminary Injunction to Order the Return of the 3 Minor Children to Illinois and for Temporary Custody. The next day, the Illinois Court ordered Mrs. Latimer to return the children to Illinois within 5 days.
- 07/12/12 Rev. Latimer had the divorce petition served on Mrs. Latimer.
- 07/16/12 Mrs. Latimer returned from Alabama to Illinois with the three children.
- 07/17/12 Mrs. Latimer counter-filed for divorce.
- 08/10/12 Mrs. Latimer filed a Petition for Leave to Remove Children from the State of Illinois. She also filed a Motion asking that the marital residence be listed for sale. Rev. Latimer testified Mrs. Latimer also filed for an Order of Protection hearing in which she alleged "that I had abused her for our entire marriage, that I had physically abused her, harassed her, stalked her."

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- 08/13/12 Mrs. Latimer apparently withdrew her filing for an Order of Protection. Neither withdrew their divorce filings.
- 08/15/12 By agreed order of the Illinois Court, Rev. and Mrs. Latimer agreed that Rev. Latimer would leave the Illinois home by August 17, Mrs. Latimer and children would remain in the home, and the residence would be placed on the market for sale. In late August, the Latimers entered into a contract for the sale of the house with a closing date set for October 15, 2012.
- 09/14/12 Mrs. Latimer filed an Emergency Petition for Temporary Removal of the Minor Children from Illinois indicating she wanted to move them to Alabama. The petition stated: “this matter is an emergency in that, as of October 15, 2012, [Mrs. Latimer] and the children will no longer have a residence and will have no assets or income with which to acquire replacement housing.”
- 10/05/12 The Illinois Court ruled on the Emergency Petition and declared Mrs. Latimer could temporarily remove the children to AL, pending further action by the court. Rev. Latimer reported he had obtained new employment to begin October 22 and argued he would have a salary that enabled him to financially support the family in Illinois. Below is an excerpt from the Illinois Court’s ruling:
- Under the findings set forth above, and in considering the totality of the circumstances and all of the evidence presented before this court, considering the arguments of counsel and in reviewing case law, and review of the evidence presented, including testimony and all evidence, this court finds that [Mrs.] Latimer has met her burden of proof to show that it is in [the three children’s] best interest to move to Birmingham, Alabama...
- 10/15/12 Closing on the sale of the house.
- 10/17/12 Presbytery Stated Meeting. Rev. Latimer was not present. The two care committees reported in Executive Session. CMP adopted the following motion:

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In response to the investigation from the committee assigned to the Latimer family, there is strong presumption of guilt that TE Latimer has pursued an unbiblical divorce, and in failing to consult with presbytery regarding ordination vows 4 and 7, it is so moved that CMP institute process, select a prosecutor to prepare the indictment and to conduct the case against TE Stuart Latimer in accordance with *BCO* 31-2.

This was five months after the Presbytery meeting where he confessed to adultery and Presbytery imposed Definite Suspension for one year. The Definite Suspension was to expire automatically on May 23, 2013 (i.e., approximately seven months after Presbytery's decision to indict).

- 01/16/13 At Presbytery's Stated Meeting, the Prosecutor and Arraignment Commission reported. Presbytery adopted a recommendation from the Committee of Care to allow Rev. Latimer to make a motion. Rev. Latimer read a statement that he prepared, addressing the charges against him, and he moved the charges be withdrawn and he be allowed to demit the ministry. Latimer spoke to the motion and there were questions from the floor. The motion failed by a vote of 9-12.
- 04/16/13 At Presbytery's Stated Meeting, the Prosecutor reported for the Judicial Commission. CMP adopted a motion that "the trial should focus only on the charge of unbiblical divorce," thus dropping a second charge regarding failure to consult with Presbytery.
- 05/22/13 Presbytery held a Called Meeting to conduct the Trial. The meeting lasted 5 hours and 8 minutes, with 20 TEs and 7 REs present. By a vote of 22-2-1, the Presbytery found him guilty of pursuing an unbiblical divorce. He was deposed from office and assigned membership to Trinity PCA in Hinsdale, IL (subject to the approval of that Session).
- 06/25/13 The PCA received Mr. Latimer's four-page Appeal, which presented six specifications of error:

1. Mistake or injustice in the judgment and censure part 1.
2. Mistake or injustice in the judgment and censure part 2.
3. Mistake or injustice in the judgment and censure part 3.
4. Multiple evidences of a manifestation of prejudice in the case: (lists 14 items)
5. Irregularity in the proceedings of the lower court: (lists four items)
6. Refusal of reasonable indulgence regarding location of trial

11/13/13 SJC Panel Hearing on the Appeal in Chicago with RE Nusbaum (chairman), TE McGowan and RE Donahoe.

II. STATEMENT OF THE ISSUE

Shall the Appeal be sustained?

III. JUDGMENT

Yes.

Specification 1 is sustained in part.

Specification 2 is sustained in part.

Specification 3 is sustained in part.

Specifications 4, 5, and 6 are not sustained.

After prevailing in an Appeal, an Appellant's status would normally be restored automatically to that which he held on the day of the trial. In this Case, the trial was 5/22/12 and on that day he was still serving a one-year definite suspension from office, but with only one day remaining. Therefore, since the one-year definite suspension expired on 5/23/12 (eleven months ago), the Appellant is today a member of Chicago Metro Presbytery, without call.

IV. REASONING AND OPINION

There were no disputes regarding any substantial facts in this case. The Appellant's specifications of error numbers 4, 5 and 6 are not sustained (and the Reasoning comes at the end of this Decision). Specifications of error numbers 1, 2 and 3 are all related and are essentially against a decision made by Presbytery in a matter of discretion and judgment.

Therefore, SJC's standard of review is described in *BCO* 39-3.3:

A higher court should ordinarily exhibit great deference to a lower court regarding those matters of discretion and judgment which can only be addressed by a court with familiar acquaintance of the events and parties. Such matters of discretion and judgment would include, but not be limited to: the moral character of candidates for sacred office, the appropriate censure to impose after a disciplinary trial, or judgment about the comparative credibility of conflicting witnesses. Therefore, a higher court should not reverse such a judgment by a lower court, unless there is clear error on the part of the lower court. (Underlining added.)

Specifications 1, 2 and 3

Presbytery was focused on the following question, prior to indictment and at trial: *“Did TE Latimer have biblical grounds for divorce?”* Presbytery rightly answered: No. But that was not the most pertinent question. The most pertinent question, and the one on which our judgment to sustain in part rests, is:

Did TE Latimer sin on June 27, 2012 when he filed a divorce petition with the State of Illinois?

We do not find so and rule that Presbytery clearly erred in judging that he sinned in doing so.

There is no indication in the record that TE Latimer ever had “grounds to divorce” his wife. But whether his June 27, 2012, filing constituted sin turns not on whether he had grounds to divorce, but on whether his filing, combined with other evidence in the record, can reasonably be read to indicate an intent on his part to divorce. In other words, was his true objective to get divorced, or was the divorce filing intended for other purposes entirely, such as the protection of his children, as he argued? It doesn't matter whether the filing was a wise or well-advised means to achieve his objective, or whether the children needed protecting, none of which the SJC can evaluate. What matters is whether TE Latimer's intentions in filing were sinful. We find no conclusive evidence in the record that TE Latimer's intentions were sinful, and Presbytery clearly erred in finding otherwise.

The primary evidence cited by Presbytery to oppose this conclusion is the fact that TE Latimer never withdrew his divorce filing. But no conclusion on his intent to divorce can be drawn from this fact because of his wife's counter-filing for divorce 12 days after his initial filing. Her counter-filing changed the circumstances, and the record doesn't speak to what TE Latimer's rights and responsibilities were in the divorce proceedings after her counter-filing.

In potential and actual divorce proceedings, *both* spouses (including the guilty spouse) have rights with respect to the civil magistrate in resolving issues related to child custody, property, finances, alimony, child support, visitation, etc.

In this decision, the SJC is not in any way criticizing Mrs. Latimer's behavior or her decisions. Nor is the SJC agreeing or disagreeing with the Appellant's contention that his June 27, 2012 filing was "required to protect the children" or his contention that a *divorce* petition was his only legal recourse. However, the record provides no conclusive evidence that TE Latimer filed for divorce immediately seeking a dissolution of the marriage or that TE Latimer had any intentions in the filing other than seeking what he believed was best for his children. Under the specific facts of this case, particularly the absence of evidence that his intentions were other than those he stated, to utilize civil process for such a purpose is not, of itself, sin.

Next we address the Appellant's specifications of error 4, 5 and 6, which are not sustained.

Specification 4

The Appellant alleges there was prejudice in the case. But none of the 14 alleged manifestations of prejudice rise to the level of something warranting sustaining the Appeal and reversing the lower court's judgment or censure. Many relate to allegations of inadequate Presbytery shepherding and inadequate pastoring in the demise of the marriage.

Specification 5

The Appellant alleges four irregularities in the proceedings of the Presbytery (shown below, followed by the SJC response):

MINUTES OF THE GENERAL ASSEMBLY

- a. *“At one point prior to the trial, the moderator said that the “strong presumption of guilt” prior to charges being filed meant that I was not considered innocent until proven guilty. I do not know if this was said to the court when they were deliberating but if it was it was wrong.”* But there is nothing in the Record demonstrating this allegation and the Appellant could not show evidence in the Record when asked at the Hearing.
- b. *“I had to leave the court while they deliberated but the Prosecutor stayed with the court.”* The trial transcript does not indicate the Appellant raised an objection. And the Appellant does not indicate what harm this caused or what section of the *BCO* was violated. *BCO 35-11* would seem to imply a prosecutor would certainly not “sit as a judge,” but it is unclear what the Prosecutor did or did not do while the Presbytery deliberated.

35-11 A member of the court who has given testimony in a case becomes disqualified for sitting as a judge if either party makes objection.
- c. *“The court denied my use of a legal recording showing my wife instituted her plan of divorce prior to my filing.”* This refers to a recording the Appellant made of a meeting with two members of the mission church “Advisory Team” (unbeknownst to them). The transcript shows this matter was discussed, and while the tape was not admitted, the Appellant was invited to summarize his understanding of the conversation, which he did.
- d. *“Because of the lateness of the hour, there was not a full opportunity for the Presbytery to ask me questions.”* The Record does not indicate the Appellant, who acted as his own counsel, had inadequate time to present his case. Furthermore, there is no indication in the Record there were presbyters seeking to ask questions who were denied the opportunity.

Specification 6

The Appellant claims the court refused a reasonable indulgence: *“The court refused to hold the trial at or near my church which would have made it easier for my witnesses to testify. After asking repeatedly, the court did move the trial a few miles closer but not close enough to enable me to ask other witnesses...”* Rev. Latimer’s church is 17 miles north of the church where the trial was conducted. That distance is not a burden for defense witnesses sufficient to warrant sustaining this specification of error. Furthermore, he stated at the Hearing that Presbytery moved the trial closer than where it was first scheduled to occur, at his request.

Finally, care should be exercised in referring to this decision as persuasive precedent, for the outcomes of divorce cases so often rest upon their unique facts.

This decision was drafted by the Panel, amended and adopted by the SJC.

The Decision in Case 2013-10 was adopted by a vote of 18 Concurring, 0 Dissenting, 1 Recused, 0 Abstaining, 5 Absent.

Barker, <i>Concur</i>	Donahoe, <i>Concur</i>	Meyerhoff, <i>Concur</i>
Bise, <i>Concur</i>	Duncan, <i>Concur</i>	Neikirk, <i>Concur</i>
Burkhalter, <i>Absent</i>	Greco, <i>Concur</i>	Nusbaum, <i>Concur</i>
Burnett, <i>Absent</i>	Gunn, <i>Concur</i>	Pickering, <i>Concur</i>
Cannata, <i>Recused</i>	Haigler, <i>Concur</i>	Fowler, <i>Concur</i>
Carrell, <i>Concur</i>	Kooistra, <i>Absent</i>	Terrell, <i>Concur</i>
Chapell, <i>Absent</i>	Lyle, <i>Absent</i>	White, <i>Concur</i>
Coffin, <i>Concur</i>	McGowan, <i>Concur</i>	Wilson, <i>Concur</i>

**CONCURRING OPINION
CASE 2013-10
LATIMER VS. CHICAGO METRO PRESBYTERY**

I concur with the Decision but believe it's important to address the censure imposed a year before the trial (i.e., a one-year Definite Suspension for adultery imposed in May 2012). First, it could reasonably be argued that Deposition (instead of Suspension) would have been a more appropriate censure for a minister guilty of the sins contained in the Record of this Case.

Second, it seemed clear at the Panel Hearing that Presbytery did not realize *Indefinite* Suspension was an option when it imposed the original one-year Definite Suspension. If Presbytery had suspended the minister indefinitely, then it could simply have evaluated his subsequent actions, including his divorce filing, whenever it reviewed the Indefinite Suspension sometime in the future. This is one reason why it's generally unwise to choose Definite Suspension for sins that affect a marriage if it's unclear how the marriage will fare after the offense. It's hard to imagine on May 23, 2012, this Presbytery could confidently forecast what the minister's marriage or public reputation would look like one year later on May 23, 2013, when the Definite Suspension would automatically have ended. It's hard to imagine it was reasonable for this Presbytery to be confident in May 2012 that one year later the man would automatically be ready to resume ministerial duties.

But Chicago Metro Presbytery is not entirely at fault in this Definite/Indefinite confusion. Two recent attempts were made to revise and clarify this part of the *BCO* (unsuccessfully). In 2012, Overture 17 asked the Louisville GA to clarify when Definite Suspension can be imposed. In 2013, Overture 14 asked the Greenville GA to revise and clarify the provisions on Indefinite Suspension. Unfortunately, neither was adopted. Below are excerpts from the Rationale from those Overtures:

Overture 17 (Louisville 2012) There are often circumstances where an offender (officer) is considered penitent (or at least not impenitent), and a suspension from office is warranted, but it's not clear what duration is necessary. The court wisely wants to evaluate how the officer's life progresses (even though he may be penitent now). For example, a minister may sin against his wife and confess and repent of it, but the Presbytery is not ready to set a specific date in the future on which they are presently certain he will automatically be ready to pastor again. But the current *BCO* wording puts them in a dilemma. They don't want to impose indefinite suspension, because that suggests impenitence, but they don't want to impose definite suspension, as presently described in the *BCO*, because that suggests a present confidence about the future scenario. The censured officer is "penitent, but not yet ready" - but current *BCO* wording does not address that scenario very well.

Overture 14 (Greenville 2013) This change would allow indefinite suspension from office without necessarily needing to render a judgment on the nature of the man's repentance. This Overture will give the court more flexibility. While the change involves five *BCO* sections, it is not complicated. With these changes, indefinite suspension could be an option even if the man shows some signs of repentance. It does not revise any other censures. Current *BCO* wording fails to adequately address a common situation - i.e., a man needs to be suspended from office, but as the *BCO* is currently worded, neither definite nor indefinite seem to apply. Currently, if the offender is not "impenitent," indefinite suspension would not seem to apply. But definite suspension requires the court to set a date when the suspension will automatically be removed, and often the court is not confident what that date should be.

The solution is to allow indefinite suspension even if there are some signs of repentance, and require the court to set a date on which the

censure would next be reviewed. Then the difference between definite and indefinite would not hinge on an immediate judgment regarding repentance. Instead, the choice would hinge on whether the court is ready to set an automatic date for restoration (i.e., definite suspension). If not, it will choose indefinite. For example, let us say a minister sins, confesses, and repents (at least to some degree). And say Presbytery judges a censure greater than Admonition is necessary, but the court is not ready to set a specific date when it's certain he will automatically be ready to pastor again (i.e., definite suspension). Current *BCO* wording puts them in a dilemma. The censured officer is, to some degree, "penitent, but not yet ready." But the court is not sure when he will be ready. Current *BCO* wording does not address that scenario very well.

The Louisville GA returned Overture 17 to the Presbytery for further perfection (without prejudice). Presbytery revised and re-filed, but last year's Greenville GA Overtures Committee recommended answering Overture 14 in the negative, by a vote of 55-31. The OC's grounds are shown below and are even more unpersuasive now, reviewed in light of this Case.

Greenville OC Grounds: The Overture blurs the grounds for inflicting the censure of indefinite suspension from a judicial basis (impenitence in the face of conviction of sin) to grounds of prudence or shepherding concerns ("not yet ready to be restored to office"). The power of the church is ministerial and declarative. The court, upon finding the grounds for indefinite suspension are no longer present (e.g. impenitence), must declare such to be the case and therefore the censure is removed. All shepherding concerns regarding the individual are readily able to be addressed through admonition, both formal and personal. Further, removal of the censure of indefinite suspension is not the same as resumption of call, which is subject to approval by the congregation or ministry directly involved and the concurrence of the Presbytery.

The *BCO* should be revised to fix this serious - and not uncommon - confusion. This Case should be sufficient evidence of the need. In the meantime, Sessions and Presbyteries should be aware the *BCO does not* prohibit courts from considering imposing Indefinite Suspension from Office on ordained offenders even if they show some signs of repentance. That decision is a matter of discretion and judgment subject to normal review by higher courts (*BCO* 39-3.3).

CONCURRING OPINION
CASE 2013-10
LATIMER VS. CHICAGO METRO PRESBYTERY

Although I readily concur with the SJC Decision on Appeal, dated May 14, 2014, I submit this Concurring Opinion because I believe the Decision never directly addresses the heart of the Case.

The actual charge upon which TE Latimer was tried read as follows:

In the name of the Presbyterian Church in America, the Chicago Metro Presbytery charges Stuart Latimer with failing to fulfill his seventh ordination vow by pursuing an unbiblical divorce, this not being only an offense against our constitution, but also the word of God, according to Ephesians 5 and Matthew 19. It is a sin against the peace, unity and purity of the church and the honor and majesty of the Lord Jesus Christ as the king and head thereof.

Apparently the mere filing of a petition for divorce was enough for the Presbytery to conclude that Latimer was pursuing a divorce. But it never explained why that was so.

As the SJC has recognized, Latimer filed on advice of counsel with the asserted intention of protecting his children and with the understanding that he could later withdraw his petition. Moreover, counsel was concerned with jurisdiction. As Latimer testified, “the attorney said you must file so that she is not able to file something against you in Alabama.” Given the circumstances, his filing was essentially a defensive pleading to preserve certain legal options that might not otherwise have been available. No complaint or petition proceeds on its own.

The only other filing by Latimer of record in this Appeal is the emergency petition that the SJC mentions, seeking to have the children returned to Illinois from Alabama. In other words, the Record of the Case shows no document that on its face indicates that Latimer was “pursuing” a divorce, regardless of how one might characterize the divorce. The Case turns less on intention than on mere objective facts. It is the pursuit, the key element of the charge, that was missing from the evidence before the SJC.

Indeed, despite the fact that the divorce petition was filed in June 2012, and the trial took place almost a year later, in May 2013, the trial record reveals

nothing about the legal proceedings, if any, after the court ruling in October 2012, cited by the SJC, authorizing the move of the children to Alabama. Nothing was said to the SJC Panel, which heard the Appeal in November 2013, about whether either party had actually obtained a divorce, and apparently the Panel never inquired. Even in writing this Concurring Opinion some two years after the initial filing, I still do not know whether the Latimers are or are not divorced.

/s/ RE Dan Carrell

CASE 2013-12

**APPEAL OF G. RICK MARSHALL
VS.
PACIFIC PRESBYTERY**

**DECISION ON APPEAL
OCTOBER 16, 2014**

As the lower court failed to send up a material part of the Record of the Case, itself of injury to the Appellant, which failure cannot be remedied, the judgment from which the Appeal has been taken shall be suspended indefinitely, and as such, the case is dismissed. Pacific Presbytery is rebuked and urged to take greater care to preserve, transcribe, and transmit all testimony in any subsequent judicial proceedings (*BCO 42-7*).

The Decision in Case 2013-12 was adopted by a vote of 18 Concurring, 0 Dissenting, 0 Recused, 0 Abstaining, 6 Absent.

Barker, <i>Concur</i>	Donahoe, <i>Concur</i>	Meyerhoff, <i>Concur</i>
Bise, <i>Concur</i>	Duncan, <i>Concur</i>	Neikirk, <i>Concur</i>
Burkhalter, <i>Absent</i>	Greco, <i>Concur</i>	Nusbaum, <i>Concur</i>
Burnett, <i>Absent</i>	Gunn, <i>Concur</i>	Pickering, <i>Concur</i>
Cannata, <i>Absent</i>	Haigler, <i>Concur</i>	Robertson, <i>Concur</i>
Carrell, <i>Concur</i>	Kooistra, <i>Absent</i>	Terrell, <i>Concur</i>
Chapell, <i>Concur</i>	Lyle, <i>Absent</i>	White, <i>Absent</i>
Coffin, <i>Concur</i>	McGowan, <i>Concur</i>	Wilson, <i>Concur</i>

**CONCURRING OPINION
CASE 2013-12
MARSHALL VS. PACIFIC PRESBYTERY**

I concur with the SJC Judgment in this Case, but believe further comment is warranted. To avoid the unfortunate technical problem encountered by Pacific Presbytery, trial courts should consider making a second recording of all testimony. Or, better yet, hire a court reporter. It will probably be less expensive to employ a court reporter than to hire someone later to transcribe an audio or video recording in the event an appeal is filed. (See *BCO* 35-7.)

Some quick research indicates court reporters usually charge an hourly appearance fee - typically \$50-70 per hour, or sometimes just a per diem rate of about \$150-300. If neither party requests a transcript be prepared afterwards, then the fee is simply the “non-write” appearance fee. If transcription becomes necessary, the cost is usually about \$3.00 to \$4.00 per page for an original transcript. There will likely be about 40 pages of transcript for each hour of testimony. So, the reporter and transcript fees for a ten-hour trial might run between \$1,500- \$2,000, for example. (Prices will likely also vary by region.)

If transcription is made later from some type of audio, the cost might vary from \$4.00 to \$6.00 per page. The charge is usually determined by the quality of the recording. If the recording is very clear, with only a few voices, the rate would be in the lower range. But if there are several voices and/or the audio is poor quality and requires the reporter to listen to the audio multiple times to understand, the rate for a transcription would be in the higher range (perhaps \$3,000 for a 10-hour trial.)

BCO 35-7 stipulates: “The court of final appeal may assess the cost of transcription equitably among the parties.” But it’s not clear how such an assessment would be enforced.

Finally, our courts should realize anew that not all sin warrants trial prosecution.¹² Given the amount of the Lord’s time and money that’s expended in any trial, and given most elders have little trial experience (especially prosecution), trials should be reserved for those relatively rare instances that actually warrant them. For example, it’s questionable whether a trial is prudent in a case where Titus 3:10-11 might apply.

/s/ RE Howard Donahoe

¹² See Concurring Opinion in Case 2011-15 Hahn v. Philadelphia Metro West in M42GA, 2014 Houston GA.

IV. PROPOSED MANUAL CHANGES

The SJC submits to the 43rd General Assembly the following proposed amendments (additions underscored; deletions ~~strikethrough~~) to the *Operating Manual of the Standing Judicial Commission (OMSJC)* for adoption.

a) Amend *OMSJC* 4.1 as follows:

- 4.1 The ~~annual~~ stated meetings of the Commission shall ~~be set to~~ begin on the first Thursday of ~~the month of~~ March and on the third Thursday of October in each year. The annual stated meetings may be held by telephone conference call if, in the unanimous judgment of the officers and the Panel Chairmen prepared to report a Panel decision, if any, there is insufficient business to warrant a face-to-face meeting. By the same standard, a stated meeting may be canceled. ~~A second stated meeting of the Commission shall be set to begin on the third Thursday of October in each year.~~ The duration of these meetings shall be set by the Chairman in consultation with the other officers, as guided by the need to make the most efficient use of time, while not slighting the right of parties appearing to a fair hearing, and not restricting full and free deliberation on the part of the Commission. Ordinarily these stated meetings shall be scheduled to begin at 1 p.m. on Thursday and to conclude no later than noon on Saturday. ~~The second stated meeting may be canceled if a majority of the Officers determine there is insufficient business to justify the meeting.~~ Other business to be considered shall be governed by the procedure set out in Section 4.2.

so that the amended section shall read:

- 4.1 The stated meetings of the Commission shall begin on the first Thursday of March and on the third Thursday of October in each year. The stated meetings may be held by telephone conference call if, in the unanimous judgment of the officers and the Panel Chairmen prepared to report a Panel decision, if any, there is insufficient business to warrant a face-to-face meeting. By the same standard, a stated meeting may be canceled. The duration of these meetings shall be set by the Chairman in consultation with the other officers, as guided by the need to make the most

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efficient use of time, while not slighting the right of parties appearing to a fair hearing, and not restricting full and free deliberation on the part of the Commission. Ordinarily these stated meetings shall be scheduled to begin at 1 p.m. on Thursday and to conclude no later than noon on Saturday. Other business to be considered shall be governed by the procedure set out in Section 4.2.

Rationale: The current section is cumbersome in the division of subjects taken up and liable to confusion in the introduction of multiple standards; the revision orders matters more consistently in a topical fashion. Given the increase of Commission business, there is no longer any reason to treat the Spring meeting other than the Fall meeting. Adding to the decision-making body the Panel Chairmen ready to report will add a broader perspective as to what constitutes “insufficient business” and thus strengthen the decision-making process in this very important judgment. This perspective, in particular, will help keep before the Commission one of the original virtues claimed for the institution, i.e., that there be a timely hearing and disposition of cases. Recently our procedure has been failing to live up to this aspiration. “Justice delayed is justice denied.”

- b) Amend *OMSJC*, Chapter 9, Administrative Procedure, by adding a new paragraph 9.2.e. as follows:

9.2.

e. That recommendation shall include a brief statement of the grounds for the determination that the case is not in order and either an explanation as to why it cannot be put in order or a report that the parties have failed to do so.

- c) That *OMSJC* 7.4 be amended as follows:

7.4 The parties shall have the right to examine the Record of the Case. Corrections to the Record of the Case ~~may be submitted~~ shall be considered as follows:

a. The Panel Chairman, or the Chairman of the Commission if the case is to be heard by the Commission, shall serve as mediator between the parties with respect to the perfection of the Record. The Convener of a Panel may initiate this process (cf. *OMSJC* 10.3)

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- b. If a party objects to the Record as being incorrect or ~~defective~~ incomplete, such party shall notify: (i) the Stated Clerk, (ii) the Panel Chairman or the Chairman of the Commission if the case is to be heard by the Commission, and (iii) the other party, by mail or electronic means within 15 days of the date of receiving of such Record of the Case from the Stated Clerk. Any party so objecting shall specify, in writing, the alleged defect(s) and proposed remedy(ies) ~~suggestions for the corrections that should be made.~~ Such party shall send a copy of the objections by mail or electronic means and suggested corrections to the other party to the case. Failure to lodge a timely objection to the Record of the Case ~~shall will~~ constitute acceptance of the Record of the Case by the parties.
- c. If the other party shall accede to the objection ~~agree to the suggested corrections~~, such ~~corrections shall be reduced to writing, it shall be so stipulated in writing to by the parties~~ and made a part of the Record of the Case. Such stipulation shall be filed by mail or electronic means with the Stated Clerk and the Panel Chairman, or the Chairman of the Commission if the case is to be heard by the Commission, not more than 30 days after the date the last party received such Record of the Case from the Stated Clerk.
- d. ~~If the other party does not accede to the objection, if the parties do not agree on the correction, the hearing will be postponed, and the Stated Clerk shall remit the Record of the Case to the Clerk of the lower court, together with the party's objections and suggested corrections. The Clerk or the Representative of the lower court shall reply promptly to these objections within 10 days of receipt of the notice of objections and corrections.~~
- e. ~~If the Clerk of the lower court fails to reply or refuses these objections or certifies to the correctness of the Record of the Case as submitted, the full Commission or the Judicial Panel, or the Commission if the case is to be heard by the Commission, may consider proof of the error shall hold a hearing with respect to the objection as submitted by the party, hear arguments of from the parties, and make a decision as to whether in fairness and justice the Record of the Case should be corrected.~~

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- e. The Judicial Panel, or the Commission if the case is to be heard by the Commission. ~~The full Commission or the Judicial Panel~~ may extend any of the deadline dates in this section if it determines that so doing is in the interest of justice.

so that the amended section shall read:

- 7.4 The parties shall have the right to examine the Record of the Case. Corrections to the Record of the Case shall be considered as follows:
 - a. The Panel Chairman, or the Chairman of the Commission if the case is to be heard by the Commission, shall serve as mediator between the parties with respect to the perfection of the Record. The Convener of a Panel may initiate this process (cf. OMSJC 10.3).
 - b. If a party objects to the record as being incorrect or incomplete, such party shall notify the Stated Clerk, the Panel Chairman, or the Chairman of the Commission if the case is to be heard by the Commission, and the other party, by mail or electronic means within 15 days of the date of receiving of such Record of the Case from the Stated Clerk. Any party so objecting shall specify, in writing, the alleged defect(s) and proposed remedy(ies). Failure to lodge a timely objection to the record of the case shall constitute acceptance of the record of the case by the parties.
 - c. If the other party shall accede to the objection, it shall be so stipulated in writing and made a part of the Record of the Case. Such stipulation shall be filed by mail or electronic means with the Stated Clerk and the Panel Chairman, or the Chairman of the Commission if the case is to be heard by the Commission, not more than 30 days after the date the last party received such Record of the Case from the Stated Clerk.
 - d. If the other party does not accede to the objection, the Judicial Panel, or the Commission if the case is to be heard by the Commission, shall hold a hearing with respect to the objection, hear arguments from the parties, and make a decision as to whether in fairness and justice the Record of the Case should be corrected.

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- e. The Judicial Panel, or the Commission if the case is to be heard by the Commission, may extend any of the deadline dates in this section if it determines that so doing is in the interest of justice.

Rationale:

The section as currently worded does not specify that the Commission should take the initiative in disputes with respect to the ROC, a defect that may needlessly prolong the matter. The amendment preserves the administrative role of the Stated Clerk, but makes the Commission, or Panel, chairman, as the case may be, an active participant in the resolution. Further the deleted section c. removes the intermediate step of returning the matter to the Presbytery, and facilitates a more speedy conclusion, by letting the Commission, through the appropriate body, settle the question. Finally, terms employed are made consistent throughout.

- d) Amend *OMSJC* 10.3 by adding “d” as follows:

10.3 When a Judicial Panel is appointed, one member thereof shall be designated as “Convener.” The Convener may make initial contact with the parties:

- a. to obtain information for the initial meetings of the Panel;
- b. to answer initial questions by the parties;
- c. to answer questions of the parties concerning the preparation and submission of written briefs; and
- d. to begin the process of considering corrections to the Record of the Case, if any (see *OMSJC* 7-4).

Rationale:

The addition of item d. makes clear that the Convener of a Panel may begin the process of considering objections to the ROC in order to facilitate the option provided for in *OMSJC* 10-5, to wit, “This second meeting may form part of the first organizational meeting of the Judicial Panel referred to under *OMSJC* 10.4 if the requirements of *OMSJC* 7.4 have been met.”

MINUTES OF THE GENERAL ASSEMBLY

e) Amend *OMSJC* 10.6 as follows:

Add to the beginning of the third sentence “Except as noted in the following sentence, [i]f...” Then, add a new fourth sentence to read as follows: “If, however, the defect is related to the lower court’s inability to provide a Record of the Case that is ‘complete and sufficiently documented’ as defined in *BCO* 32-18, 42-5, and *OMSJC* 7 then the Panel shall apply *BCO* 42-7 or 43-6 as appropriate.”

so that the amended section shall read:

10.6 If the Judicial Panel determines that a case is not judicially in order, the Panel through the Stated Clerk shall notify the parties and give them an opportunity to cure the defect, if it can be cured within the Rules of Discipline of the *BCO* and the requirements of this Manual. If the defect is cured within 30 days from receipt of such notice, the Panel shall proceed to hear and adjudicate the case. Except as noted below, if significant defects are not cured within 30 days from the receipt of notice then the Panel may make a determination that the case not be found in order and take no further action in relation to the case other than to recommend to the next meeting of the Commission that the case be dismissed on the ground that the case was not found in order. If, however, the defect is due to the neglect or failure of the lower court to provide a Record of the Case that is “complete and sufficiently documented” as defined in *BCO* 32-18, 42-5, and *OMSJC* 7, then the Panel shall apply *BCO* 42-7 or 43-6 as appropriate. If the decision of the Panel is not confirmed by the Commission, the Commission may return the case to the Panel, or may appoint a new Panel in accordance with *RAO* 17.3 to hear and adjudicate the case, or may decide to hear the case as the Full Commission.

Rationale:

1. Currently there is a tension in our rules in that *BCO* 42-7 and 43-6 specify that if the complete record is not provided by the lower court the decision of that court is suspended until a suitable Record can be produced. At the same time, however, *OMSJC* 10.5 and 10.6 suggest that lack of a complete Record is grounds for declaring a case “judicially out of order.” As discussed below, that is a very different

outcome with a very different effect. This amendment eliminates that tension.

2. While we might argue, correctly, that the *BCO* supercedes *OMSJC* at this point, having the potential conflict in our rules is not wise. We should clean up any language in *OMSJC* that is inconsistent with the *BCO*.

V. ELECTION OF OFFICERS

The Officers of the Standing Judicial Commission elected for 2015-2016 are as follows:

Chairman:	TE Fred Greco
Vice Chairman:	RE John White
Secretary:	RE Samuel J. Duncan
Assistant Secretary:	RE Jack Wilson

Respectfully submitted,

/s/ TE Fred Greco, Chairman

/s/ RE Samuel J. Duncan, Secretary

APPENDIX U

RESOLUTION OF THANKS

“HOW BEAUTIFUL ON THE MOUNTAINS ARE THE FEET OF THEM WHO BRING GOOD TIDINGS!” (Isaiah 52:7)

Here amongst the scenic mountains of East Tennessee for the Forty-third General Assembly of the Presbyterian Church in America, we are conscious that we are “treading where the Saints have trod.” What spiritual and physical renewal we have experienced in this blessed river valley town surrounded by the high places which 150 years ago rang with the sounds of war!

It was here that New Englander Cyrus Kingsbury began his labor of lifelong sacrificial service to native Americans with the Brainerd Mission, accompanying his beloved Choctaws along the “Trail of Tears,” first to Mississippi, then finishing his call in Oklahoma.

We thankfully rejoice in the later godly and biblically-faithful ministries that include Pastors James L. Fowle and Ben Haden, and Ruling Elders J. Park McCallie, pioneer in classical Christian Education, and Ruling Elder Pete Austin, with a contagious burden for world missions. All these elders served in First Presbyterian Church of Chattanooga. We note with fondness the fruitful multi-ethnic ministry at the New City Fellowship, pastored for many years by Randy Nabors.

We rejoice in the continued ministry of Lookout Mountain native son, former Moderator Kennedy Smartt. We are grateful in the presence of a founding father still with us today. We praise God for the continued growth of the PCA and note with gladness the recent formation of the African American Presbyterian Fellowship.

We are thankful for the ordinary means of grace and the able preachers who have served the 43rd General Assembly of the PCA so well through proclamation of the WORD: Bryan Chapell of Grace Peoria, Rankin Wilbourne of Pacific Crossroads, Los Angeles, and Kevin Smith of New City Fellowship, whose preaching was accompanied by powerful soul stirring instrumental and vocal music. We have been uplifted by all the musicians during Assembly week, including Larry Roff, GA Organist.

APPENDIX U

We praise God for the leadership of Covenant College, our beloved denominational school, and its President, Derek Halvorson, a son of the PCA. We are thankful for the gracious ministry of Joe Novenson at Lookout Mountain Church.

This Assembly has been affably served by Jim Wert as its Moderator, gifted with a gentle touch and ready sense of humor. We wish to recognize the Stated Clerk and the wonderful work of his office along with the excellent Host Committee so capably chaired by RE Don Holwerda, and we wish to thank PCA volunteers who served tirelessly and guided the PCA family throughout the week in Gig City as we sought to be Anchored in Christ, Active in Culture.

Mr. Moderator, from high atop the Volunteer State we move this motion be adopted with thanksgiving and acclamation.

TE Henry Lewis Smith, Chairman, Presbytery of Southeast Alabama
RE Melton L. Duncan, Secretary, Presbytery of Calvary

APPENDIX V

OVERTURES TO THE FORTY-THIRD GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

(Note: The following is the original text of the overtures as submitted by presbyteries to the PCA Office of the Stated Clerk. For any changes to these overtures by the Committees of Commissioners and/or the Assembly, see the respective Committee of Commissioners Reports.)

OVERTURE 1 from Pacific Northwest Presbytery (to CCB, OC)
“Amend *BCO* 15-1 and 15-3 to give Presbyteries the
Additional Option of Appointing a Judicial Commission
Whose Decision Would Be Final”

Proposed additions underlined. A proposed one-word deletion is shown by strikethrough.

BCO 15 – Ecclesiastical Commissions

15-1. A commission differs from an ordinary committee in that while a committee is appointed to examine, consider and report, a commission is authorized to deliberate upon and conclude the business referred to it (except in the case of judicial commissions of a Presbytery appointed under *BCO* 15-3.b.1 below). A commission shall keep a full record of its proceedings, which shall be submitted to the court appointing it. Upon such submission this record shall be entered on the minutes of the court appointing (except in the case of a presbytery commission serving as a session, or a judicial commission as set forth in *BCO* 15-3.b.1). When a commission is appointed to serve as an interim Session, its actions are the actions of a Session, not a Presbytery. Every commission of a Presbytery or Session must submit complete minutes and a report of its activities at least once annually to the court which commissioned it.

[15-2. No change proposed.]

15-3. Judicial Cases within Presbytery’s Jurisdiction

- a. Presbytery as a whole may try a judicial case within its jurisdiction (including the right to refer any strictly constitutional issue to a study committee with options listed below).

b. Presbytery may of its own motion commit any judicial case to a commission. Such a commission shall be appointed by the Presbytery from its members other than members of the Session of the church from which the case comes up. The Presbytery shall choose one of the two options below when appointing a judicial commission and the commission shall try the case in the manner presented by the Rules of Discipline.

(1) The judicial commission's judgment shall be preliminary and the commission shall submit to the Presbytery a full statement of the case and the judgment rendered proposed. The Presbytery without debate shall approve or disapprove of the judgment, or may refer, (a debatable motion), any strictly constitutional issue(s) to a study committee. In case of referral, the Presbytery shall either dismiss some or all of the specific charges raised in the case or decide the case only after the report of the study committee has been heard and discussed. If Presbytery approves, the judgment of the commission shall be final and shall be entered on the minutes of Presbytery as the action. If Presbytery disapproves, it shall hear the case as a whole, or appoint a new commission to hear the case again.

(2) The judicial commission's judgment shall be Presbytery's final decision when the commission renders it. In addition, when the commission is appointed, Presbytery may adopt provisions for receiving and considering any commission minority report. The provisions could be similar to those in BCO 15-5.c with whatever revisions Presbytery deems necessary.

Rationale

1. This amendment gives a Presbytery three choices. It could (a) hear the case as a whole, (b-1) assign the case to a judicial commission to bring a recommendation, or (b-2) assign it to a commission for final action. And a Presbytery could choose a different option depending on each case.
2. The new additional option (b-2) could help avoid a situation where presbyters vote on a preliminary commission judgment without having sufficient familiarity with the case (trial transcript, first-hand observation of witness testimony, pre-trial briefs, etc.).

MINUTES OF THE GENERAL ASSEMBLY

3. With our current procedure, a Presbytery's approval of a non-debatable judgment recommended by its judicial commission is often perfunctory because the *BCO* does not stipulate how extensive the commission report must be, or when it must be distributed to the presbyters, or how much of the commission material must be available to the presbyters, etc.
4. The new option (b-2) could also ensure that a quicker decision be rendered when the case warrants such - i.e., Presbytery would not need to wait for the next stated meeting to approve the judgment.
5. With either commission option, Presbytery would remain free to appoint any number of men to the commission (quorum at least 2+2 per *BCO* 15-2).
6. The suggestion for a minority report provision alludes to what is used for *SJC* minority reports, whereby 1/3 of the commission could file a minority report/substitute motion. In that case, the full Presbytery could hear both recommendations and choose one – without debate. Presbytery could use the 1/3 threshold or could set any % threshold it deemed appropriate.
7. With either commission option, Presbytery would still consider any Complaint filed against the final action. Presbytery could hear the Complaint as a whole, or assign it to a 15-3.b.1 judicial commission for recommendation, or assign it to a 15-3.b.2 commission for final decision. And if it were assigned to a 15-3.b.2 commission, it could expedite getting the matter to the *SJC* - by several months (if applicable).
8. Last year, Overture 40 proposed a similar revision and it was referred back for further perfection. (Overture 40 was not from Pacific NW.)

Approved by Pacific Northwest Presbytery at its stated meeting, September 26, 2014. Presbytery reserves the right to revise this overture and re-file prior to the deadline for the 2015 GA. (Formatting was revised February 15, 2015, and re-filed.)

Attested by /s/ RE Howard Donahoe, stated clerk

OVERTURE 2 from North Texas Presbytery (to OC, CCB, AC)
“Form Ad Interim Committee to Prepare Proposed Revisions
to WCF 21-8; WLC 117, 119; and WSC 60, 61 Regarding Sabbath”

Whereas the grounds stated in Overture 7 to the 41st General Assembly of the PCA by North Texas Presbytery are still of valid concern; and

Whereas the 41st General Assembly responded to Overture 7 in the negative with the following **Grounds**: “*It would be better if Presbyteries that have concerns or questions with WCF 21:8, WLC 117 and 119 and WSC 60 and 61 would adopt overtures proposing specific changes to the Westminster documents so that the General Assembly can be clear as to the scope of the issues and whether a study committee is necessary.*” (M41GA, p. 66) In submission to the direction and counsel of the 41st General Assembly; and

Whereas a growing number of teaching elder candidates have taken and have had approved stated differences to these portions of the Westminster Standards; and

Whereas this reality, at least, causes the appearance of conflict between what we officially confess and what we actually believe and practice; and

Whereas we understand the resolution of this situation will take considerable study, work, and debate;

Therefore be it resolved that the North Texas Presbytery overtures the Forty-Third General Assembly of the PCA to erect a study committee, as requested in Overture 7 to the 41st General Assembly, to consider changes to the portions of the Westminster Standards [WCF 21-8; WLC Q&As 117, 119; WSC Q&As 60, 61] referred to in the “Grounds” for the 41st Assembly’s response, above. The budget for such study committee is not to exceed \$5,000 funded by North Texas Presbytery.

Adopted by North Texas Presbytery at its stated meeting February 07, 2015

Attested by /s/ TE David M. Frierson, stated clerk

Possible language for study committee to consider, approved by North Texas Presbytery:

[~~Strike through~~ for deletions; underlining for new wording;]

WCF 21-8. This Sabbath is then kept holy unto the Lord, when men, after a due preparing of their hearts, and ordering of their common affairs beforehand, do not only observe an holy rest, all the day, from their own works, words, and thoughts about their worldly employments ~~and recreations~~, but also are taken up, ~~the whole time~~, in the public and private exercises of his worship, and in the duties of necessity and mercy.

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WLC Q. 117. How is the Sabbath or the Lord's Day to be sanctified?

- A. The Sabbath or Lord's Day is to be sanctified by an holy resting all the day, not only from such works as are at all times sinful, but even from such worldly employments ~~and recreations~~ as are on other days lawful; and making it our delight to spend ~~the whole time (except so much of it as is to be taken up in works of necessity and mercy)~~ in the public and private exercises of God's worship: and, to that end, we are to prepare our hearts, and with such foresight, diligence, and moderation, to dispose and seasonably dispatch our worldly business, that we may be the more free and fit for the duties of that day, including focusing on public and private worship as well as works of necessity and mercy.

WLC Q. 119. What are the sins forbidden in the fourth commandment?

- A. The sins forbidden in the fourth commandment are all omissions of the duties required, all careless, negligent, and unprofitable performing of them, and being weary of them; all profaning the day by idleness, and doing that which is in itself sinful; and by all needless works, words, and thoughts, about our worldly employments ~~and recreations~~.

WSC Q. 60. How is the Sabbath to be sanctified?

- A. The Sabbath is to be sanctified by a holy resting all that day, even from such worldly employments ~~and recreations~~ as are lawful on other days; and spending ~~the whole time~~ in the public and private exercises of God's worship, ~~except so much as is to be taken up in the works of necessity and mercy~~ as well as engaging in works of necessity and mercy.

WSC Q. 61. What is forbidden in the fourth commandment?

- A. The fourth commandment forbiddeth the omission, or careless performance, of the duties required, and the profaning the day by idleness, or doing that which is in itself sinful, or by unnecessary thoughts, words, or works, about our worldly employments ~~or recreations~~.

OVERTURE 3 from Gulf Coast Presbytery (to OC, CCB)
“Change the Wording of Parental Promises upon the
Baptism of Covenant Children, *BCO* 56-5, Question # 3”

Whereas Covenant Theology is one of the distinctives of Reformed and Presbyterian Churches, and particularly of the Presbyterian Church in America; and

Whereas we affirm that “children of believers are, through the covenant and by right of birth, non-communing members of the church,” and “hence they are entitled to Baptism . . . ,” (*BCO* 6-1), and “that the promise is made to believers and their children,” and therefore “children of believers have an interest in the covenant, and right to the seal of it . . . no less than the children of Abraham in the time of the Old Testament” (*BCO* 56-4-e); and

Whereas the *Westminster Confession of Faith* affirms that “the visible church, which is also catholic or universal under the gospel . . . consists of all those throughout the world that profess the true religion; and of their children (*WCF* 25-1),” and that “not only those that do actually profess faith in and obedience unto Christ, but also the infants of one, or both, believing parents, are to be baptized,” (*WCF* 28-4); and

Whereas the *Westminster Larger Catechism* asks: “Unto whom is baptism to be administered?” and answers: “Baptism is not to be administered to any that are out of the visible church, and so strangers from the covenant of promise, till they profess their faith in Christ, and obedience to him, but infants descending from parents, either both, or but one of them, professing faith in Christ, and obedience to him, are in that respect within the covenant, and to be baptized,” (*WLC* 166; cf. *WSC* 94); and

Whereas many of us live in primarily Baptist cultures which reject the baptism of covenant children, so that we often labor to convince and persuade members coming out of such backgrounds and into our churches that their children ought to receive the sacrament of covenant baptism because God in his providence has placed them within the covenant people and so given their children the privilege of being taught the word of God with a view to leading them to walk in the footsteps of the faith of their parent(s) (cf. Romans 3:1ff and 4:9-12); and

Whereas in Baptist church cultures they “dedicate” their children rather than baptizing them, the former having no Biblical warrant but apparently instinctively reflecting their desire that their children belong to the Lord; and

Whereas the third promise we ask Christian parents to make, which says – “Do you now dedicate your child to God, and promise, in humble

reliance upon divine grace . . .,” (BCO 56-5) – sounds more Baptist than Covenantal, and undermines the distinction we make between what we do with our children and what God has in his providence already done by placing them in a Covenant home;

Therefore, be it resolved that the wording of the third promise be changed to read: “Do you now unreservedly dedicate your child to God, and Do you now acknowledge that God in his providence has placed this child within the covenant family, and entrusted (him/her) to your care, and do you promise, in humble reliance upon divine grace, that you will endeavor to set before (him/her) a godly example, that you will pray with and for (him/her), that you will teach (him/her) the doctrines of our holy religion, and that you will strive, by all the means of God’s appointment, to bring (him/her) up in the nurture and admonition of the Lord?” (BCO 56-5) [Underlining for new wording; ~~strike through~~ for deletions]

*Adopted by Gulf Coast Presbytery at its stated meeting February 10, 2015
Attested by /s/ Robert S. Hornick, stated clerk*

OVERTURE 4 from Palmetto Presbytery (to MNA)
“Divide Palmetto Presbytery into Three Presbyteries”

Whereas, from the 1st General Assembly of the Presbyterian Church in America in 1973, as well as the PCA Vision 2000 statement, the priorities of being *“true to the Bible and the Reformed Faith and obedient to the Great Commission of Jesus Christ”* have been the guiding principles for the worship and work of the Church; and

Whereas, the Palmetto Presbytery Mission Statement declares that,
...Palmetto Presbytery exists to glorify God by extending the kingdom of Jesus Christ over all individual members of presbytery and through all areas of society even in all nations and cultures. To accomplish this end, we aim to fill Palmetto Presbytery with churches and church officers growing in vital worship, personal holiness, true fellowship, theological depth, assertive evangelism and deeds of compassion,

The distinctiveness of the PCA lies on both reformation and revival. Without an emphasis on revival, ‘reformation’ may become either a mimicking of political ideologies or sterile doctrinalism. Without an emphasis on reformation, ‘revival’ may become a shallow pietism or mysticism. Only reformation and revival together can accomplish the Great Commission of our Lord; and

- Whereas**, the General Assembly has recommended that presbyteries with over 30 churches consider subdivision for the most effective gospel ministry, and has offered criteria for such a need; and
- Whereas**, Palmetto Presbytery has grown to 48 churches and 5 mission churches covering 29 counties with up to a four-hour drive separating our churches; and
- Whereas**, Palmetto Presbytery has grown to 112 ministers on the roll and some 30+/- interns and licentiates, and has a communicant membership of 12,475 (December 2013 data); and
- Whereas**, Palmetto Presbytery has the potential to divide and multiply into two or more presbyteries that would meet the “Guidelines for Dividing Presbyteries,” as adopted by the 26th General Assembly of the Presbyterian Church in America of having “*a minimum of 10 churches,*” “*a total communicant membership of at least 1000,*” “*regional cohesiveness,*” and “*at least 3 churches each having a membership of at least 125 communicant members*”; and
- Whereas**, it has been part of the history of Palmetto Presbytery to divide and multiply in the shared *work to expand the Kingdom as part of Calvary Presbytery, as realized in the formation of Palmetto Presbytery* on January 1, 1984; and also Fellowship Presbytery on July 1, 1994, and
- Whereas**, the formation of smaller presbyteries would create greater geographic proximity between churches and therefore a more strategic kingdom alliance to plant new churches within the boundaries of the presbyteries; and
- Whereas**, the formation of new presbyteries would create presbyteries with similar demographic characteristics within communities and townships; and
- Whereas**, Palmetto Presbytery on October 23, 2014, voted “*for the advancement of the Kingdom, it is time for Palmetto Presbytery to initiate the process of multiplying the presbytery*”;
- Therefore, be it resolved** that Palmetto Presbytery hereby overtures the 43rd General Assembly of the Presbyterian Church in America, to divide and multiply Palmetto Presbytery into three (3) new presbyteries by allowing a geographical division, effective January 1, 2016, by:
- a. Establishing the boundary of a continuing “Columbia Area Presbytery” (or some name that suits it members) to include the following five (5) counties of South Carolina: Fairfield, Lexington, Richland, Aiken, Kershaw.
 - b. Establishing the boundary of a new “Coastal Carolina Presbytery” (or some name that suits it members) to include the following twelve (12) counties of South Carolina: Chesterfield, Marlboro, Lee, Sumter,

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Darlington, Florence, Dillon, Marion, Clarendon, Williamsburg, Georgetown, Horry.

- c. Establishing the boundary of a new "Low Country Presbytery" (or some name that suits it members) to include the following twelve (12) counties of South Carolina: Charleston, Berkeley, Dorchester, Beaufort, Jasper, Hampton, Allendale, Bamberg, Barnwell, Colleton, Calhoun, Orangeburg.
- d. Permitting Teaching Elders with calls to RUF or calls from MTW or those carried on the rolls as Honorably Retired, Laboring Out-Of-Bounds, or Without Call to choose the presbytery in which they desire membership. If a choice is not made by the effective date they will be placed on the roll of Columbia Area Presbytery. Candidates, interns, and licentiates will be in the same Presbytery as their home church.

Adopted by Palmetto Presbytery at its stated meeting, January 24, 2015

Attested by /s/ TE Louis Igou Hodges, stated clerk

OVERTURE 5 from Presbytery of Southwest Florida (to MNA)
"Restructure Boundaries of SW Florida Presbytery"

Whereas, a presbytery confined to a smaller geographic region can lead to more efficient oversight, cooperation, and connection between particular congregations in the presbytery; and

Whereas, fostering a sense of connectionalism and cooperation of churches, teaching elders, and ruling elders beyond the local congregation is a hallmark of historic Presbyterianism; and

Whereas, a presbytery that has greater concentration within a specific geographic region may and should lead to a greater emphasis on church planting within that region; and

Whereas, a presbytery that encompasses a smaller geographic region should permit shorter meetings and shorter driving distances for presbyters to such meetings; and

Whereas, shorter distances should lead to greater participation in presbytery by ruling elders, thus allowing ruling elders to better fulfill their established calling to "govern the church well;" and

Whereas, the Guidelines for Dividing Presbyteries, as adopted by the 26th General Assembly of the Presbyterian Church in America, attached hereto as Exhibit A (the "Guidelines"), include "regional cohesiveness," "member churches hav[ing] a potential for shared ministries," and "member churches hav[ing] a common commitment to the region;" and

Whereas the Lord has greatly blessed the working of the Presbytery of Southwest Florida giving us a total of twenty six churches (plus three mission works) within the bounds of our Presbytery, and

Whereas, the Guidelines encourage Presbyteries with over 30 churches to “consider whether subdivision would lead to more effective ministry”; and

Whereas, the Suncoast Florida Presbytery, having heard of the discussion of the Presbytery of Southwest Florida to multiply, requested that the churches in the southern portion of the Presbytery of Southwest Florida join them;

Now therefore be it resolved, that Presbytery of Southwest Florida overture the 43rd General Assembly to restructure the boundary of the Presbytery of Southwest Florida so that all churches and mission works in the counties of Manatee, Sarasota, that portion of Charlotte north of the Peace River, DeSoto and Glades join the Suncoast Florida Presbytery, effective July 1, 2015.

Adopted by the Presbytery of Southwest Florida at its stated meeting, February 14, 2015

Attested by /s/ TE Freddy Fritz, stated clerk

**Exhibit A- Guidelines for Dividing Presbyteries
(Approved by the 26th General Assembly [M26GA, 26-44, p. 180])**

As presbyteries grow in the number of congregations and membership they include, there may come a time at which division of the presbytery may be helpful. Presbyteries should take care that they do not divide prematurely, causing one or more of the resulting presbyteries to lack the resources necessary for their future growth. On the other hand, a presbytery may become so large that it cannot give adequate attention to the needs of the churches and ministers within its membership, and may find even its efforts at church planting and other growth in ministry difficult.

The 16th General Assembly (1988) established guidelines for the division of presbyteries presented below unchanged. These guidelines are sufficient in addressing most options.

Special care should be taken to ensure that the division of a presbytery is not made in haste or without adequate consideration of the needs of all parties involved. Therefore, at the very earliest stages of discussion of a possible division, those initiating the discussion: (a) should take care to ensure that all churches and teaching elders (including missionaries and other out of bounds members) who will possibly be affected are fully informed of the discussion

MINUTES OF THE GENERAL ASSEMBLY

as early as possible; (b) should communicate with the stated clerk of the presbytery, who in turn should communicate with the entire presbytery; (c) should be encouraged to contact General Assembly Mission to North America and the General Assembly Stated Clerk very early in the process as well, for any assistance they may be able to offer in making a smooth transition and in giving advice that may be helpful to the planning process; and (d) should target the first meeting of a presbytery in the summer or fall of the year so that they may be able to fully participate in the nominating process of General Assembly without undue delay

(Following are Guidelines taken from the *M16GA* 1988, p.143, 16-63, III, 16-17):

- (1) A presbytery should have a radius of 2-1/2 hours maximum driving distance.
- (2) A presbytery should have a minimum of 10 churches.
- (3) A presbytery should have a total communicant membership of at least 1000.
- (4) Presbytery boundaries should not partition metropolitan areas.
- (5) A presbytery should have regional cohesiveness.
- (6) A presbytery should have at least 3 churches each having a membership of at least 125 communicant members.
- (7) Presbytery boundaries should be such that its member churches have a potential for shared ministries.
- (8) Presbytery boundaries should be such that its member churches have a common commitment to the region within the boundaries and sense their shared responsibility to cover the region with the Gospel.
- (9) When a presbytery reaches 30 churches, it should consider whether subdivision would lead to more effective ministry. Reasons:
 - (i) It is often to the advantage of very large presbyteries to subdivide for more efficient oversight and closer cooperation.
 - (ii) Additional presbyteries are urgently needed in most of the United States, other than the South, and in Canada in order to make the Presbyterian system of government operate efficiently. A presbytery in an area where the PCA is not particularly strong could be viable with as few as ten churches, and even with less. (The first presbytery in this land had but seven.)
- (10) A presbytery should limit its boundaries to that geographic area for which it is able to take meaningful responsibility for evangelism and church development.

Reasons: M12GA, 12-67, III, 8.

- (11) We acknowledge the existence of language presbyteries.
- (12) We recognize the “ideal nature of guidelines such as these and understand that several existing presbyteries do not presently meet all of them.”

Approved by the MNA Committee, Oct 97

OVERTURE 6 from Suncoast Florida Presbytery (to MNA)
“Restructure Boundary of Suncoast Florida Presbytery”

Whereas, Suncoast Florida Presbytery, with eight churches and two mission works, has enjoyed the blessings and experienced the challenges of life in a smaller presbytery for the last ten years, and

Whereas, the Guidelines for Dividing Presbyteries, as adopted by the 26th General Assembly of the Presbyterian Church in America, encourage Presbyteries with over 30 churches to “consider whether subdivision would lead to more effective ministry”; and

Whereas, the Lord has greatly blessed the work of the Presbytery of Southwest Florida, giving it a total of twenty six churches (plus three mission works) within the bounds of their Presbytery, and

Whereas, having reached the recommended threshold for considering subdivision, the Presbytery of Southwest Florida entered into a lengthy period of study and discussion of the future boundaries of the presbytery; and

Whereas, the Suncoast Florida Presbytery, having heard of the discussion of the Presbytery of Southwest Florida to multiply, invited the churches in the southern portion of the Presbytery of Southwest Florida to consider joining with it in order to forge a unified vision for ministry and church planting for the entire Suncoast region;

Now therefore be it resolved, that Suncoast Florida Presbytery overtures the 43rd General Assembly to restructure the boundary of Suncoast Florida Presbytery to include the counties of Manatee, Sarasota, that portion of Charlotte north of the Peace River, DeSoto, and Glades (with all churches and mission works therein), and that all teaching elders and churches be received without examination, effective July 1, 2015.

Adopted by Suncoast Florida Presbytery at its stated meeting, January 9, 2015
Attested by /s/ TE Jonathan Loerop, stated clerk

OVERTURE 7 from the Session of New Hope PCA, (to CCB, OC)
Fairfax, VA
“Amend *BCO* 35-1.to Require Church Officers and Accusers to Testify”

Note: (*RAO* 11-10) The overture was rejected by Potomac Presbytery at a Special Meeting on February 7, 2015, by a vote of 18 to 24.

Whereas, there is a long established tradition in Anglo-American law, with the respect to the compulsory powers of government, that an accused person cannot be required in any criminal case to testify against himself, the justice of which we raise no question or objection, and,

Whereas, that tradition appears to have influenced the language with respect to the Rules of Discipline of the Southern Presbyterian tradition (*BCO* 35-1), in the right of the accused not to be compelled to testify, and

Whereas, a church court has no recourse to the use of force, or physical pains and penalties, and does not pretend to adjudicate criminal cases, but, on the contrary, has only moral and spiritual power exercised, as ministerial and declarative (Preliminary Principles 7.-8.), and

Whereas, church officers are *required* to explain and defend their life and doctrine in order to be ordained to office (e.g., *BCO* 21-4.c.);

Whereas, church officers are *required* to explain and defend their life and doctrine when seeking admission to serve under the jurisdiction of another court (e.g., *BCO* 13-6.);

Whereas, church officers are *required* by their ordination vows to come forward and make known any way in which their views might have become out of accord with any of the fundamentals of our system of doctrine (e.g., *BCO* 21-5.2.); and

Whereas, church officers are *required* to explain and defend their life and doctrine to the court under whose authority they labor upon mere reports that their views or actions are inconsistent with their profession (*BCO* 31-2);

Whereas, in each instance the context is a quasi-judicial setting and officers are *required* to “testify”;

Whereas, should the person in question fail in his testimony, he would not be ordained, or not admitted to the new court, or make himself liable to censure after further proceedings;

Whereas, according to the foregoing, church officers are in the nature of the case continually obliged to voluntarily have their life and doctrine subject to legitimate scrutiny (1 Tim. 4:16; 1 Tim. 5:22; Acts 20:28-30);

Whereas, in this context, a rule relieving *all* accused persons from an obligation to testify, as does *BCO* 35-1, undermines the responsibilities of our courts of original jurisdiction and our officers (cf. *BCO* 31-2);
Therefore be it resolved, that the 43rd General Assembly begin the process of amending *The Book of Church Order* by approving the amendment to *BCO* 35-1 set forth below and sending the same for the advice and consent of the Presbyteries:

strike the second sentence and add in its place

In general, the accused party may be allowed, but shall not be compelled to testify. However, because of the relationship of mutual accountability between church officers and the church created in the voluntary affirmation of ordination vows, church officers under accusation shall be required to testify before the court of original jurisdiction. The accuser shall be required to testify, on the demand of the accused.

so that the amended provision reads as follows (added material underscored):

BCO 35-1. All persons of proper age and intelligence are competent witnesses, except such as do not believe in the existence of God, or a future state of rewards and punishments. In general, the accused party may be allowed, but shall not be compelled to testify. However, because of the relationship of mutual accountability between church officers and the church created in the voluntary affirmation of ordination vows, church officers under accusation shall be required to testify before the court of original jurisdiction. The accuser shall be required to testify, on the demand of the accused. Either party has the right to challenge a witness whom he believes to be incompetent, and the court shall examine and decide upon his competency. It belongs to the court to judge the degree of credibility to be attached to all evidence.

Adopted by the Session of New Hope Presbyterian Church at its stated meeting, February 12, 2015

Attested by RE Frederick Kuhl, stated clerk of Session

OVERTURE 8 from Tidewater Presbytery (to CCB, OC)
“Amend *BCO* 13-2, 34-10, 24-7 and 24-9 regarding
Ministers, Ruling Elders, and Deacons without Call”

Whereas The PCA has over 300 ministers without call out of the 4,400 total reported last year by the PCA Clerk. It is hard to estimate the number of ruling elders and deacons without call; and

Whereas in *BCO* 13-2, there is currently no annual reporting requirement for ministers without call, like that required for ministers laboring out of bounds (*BCO* 8-7); annual reporting aids presbyteries in caring for their members effectively; and

Whereas we have some ministers in the PCA who have been without call for over a decade, and some ruling elders and deacons probably longer than that. Many presbyters are probably reticent to divest a minister, even when it is prudent, and thus it is unusual for there to be a 2/3 majority to do so. That is a very high bar. And few Sessions even think about the question of a ruling elder or deacon in extended without call status; and

Whereas A Presbytery would still have the right to extend a minister’s without call status indefinitely by simply majority vote each year, and would not need to record reasons for doing so. Nor would it be required to adopt reasons for divestiture without censure, other than noting the minister had been without call for three years. The same would apply to Sessions reviewing without call status of ruling elders and deacons.

Therefore be it resolved, to amend *BCO* 13-2, 34-10, 24-7 and 24-9 regarding ministers, ruling elders, and deacons without call.

(Proposed additions are underlined. Proposed deletions are shown by strikethrough.)

(1) Amend the present last sentence of *BCO* 13-2 and add a new final sentence as follows:

BCO 13-2. . . . When a minister shall continue on the rolls of his Presbytery without a call to a particular work for a ~~prolonged period, not exceeding~~ three years, the procedure as set forth in *BCO* 34-10 shall be followed. Ministers without call shall report annually at a stated meeting of their Presbytery.

(2) Delete the two paragraphs of *BCO* 34-10 and replace with a single paragraph as follows:

BCO 34-10. ~~Whenever a minister of the Gospel shall habitually fail to be engaged in the regular discharge of his official functions, it shall be the duty of the~~

~~Presbytery, at a stated meeting, to inquire into the cause of such dereliction and, if necessary, to institute judicial proceedings against him for breach of his covenant engagement. If it shall appear that his neglect proceeds only from his lack of acceptance to the Church, Presbytery may, upon the same principle upon which it withdraws license from a licentiate for lack of evidence of the divine call, divest him of his office without censure, even against his will, a majority of two thirds (2/3) being necessary for this purpose.~~

~~In such a case, the clerk shall under the order of the Presbytery forthwith deliver to the minister concerned a written note that, at the next stated meeting, the question of his being so dealt with is to be considered. This notice shall distinctly state the grounds for this proceeding. The party thus notified shall be heard in his own defense; and if the decision pass against him he may appeal, as if he had been tried after the usual forms. This principle may apply, provision also applies, with any necessary changes, to ruling elders and deacons.~~

Replacement BCO 34-10. If a minister has been without call for three years, Presbytery shall divest him without censure, unless a majority of Presbytery votes in favor of extending the without call status for another year or changes his status to honorably retired (BCO 23-2). Henceforth, the renewal of without call status requires annual approval. Such ministers shall always be notified of the meeting when Presbytery will consider this matter, and shall be given the opportunity to speak to the matter. Divestiture without censure is an action that may be appealed (BCO 42). This provision also applies, with any necessary changes, to ruling elders and deacons.

- (3) Add a new final sentence as a third paragraph to BCO 24-7 so that 24-7 in its entirety reads:**

24-7. Ordination to the offices of ruling elder or deacon is perpetual; nor can such offices be laid aside at pleasure; nor can any person be degraded from either office but by deposition after regular trial; yet a ruling elder or deacon may have reasons which he deems valid for being released from the active duties of his office. In such a case the Session,

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after conference with him and careful consideration of the matter, may, if it thinks proper, accept his resignation and dissolve the official relationship which exists between him and the church.

The ruling elder or deacon, though chargeable with neither heresy nor immorality, may become unacceptable in his official capacity to a majority of the church which he serves. In such a case the church may take the initiative by a majority vote at a regularly called congregational meeting, and request the Session to dissolve the official relationship between the church and the officer without censure. The Session, after conference with the ruling elder or deacon, and after careful consideration, may use its discretion as to dissolving the official relationship. In either case the Session shall report its action to the congregation. If the Session fails or refuses to report to the congregation within sixty (60) days from the date of the congregational meeting or if the Session reports to the congregation that it declined to dissolve such relationship, then any member or members in good standing may file a complaint against the Session in accordance with the provisions of *BCO* 43.

In either of these non-judicial scenarios, the ruling elder or deacon becomes an officer without call, and he shall report annually to a stated meeting of the Session of the church at which his membership then resides. (See also *BCO* 34-10.)

(4) Amend *BCO* 24-9 by adding a final sentence as follows:

***BCO* 24-9.** When a ruling elder or deacon cannot or does not for a period of one year perform the duties of his office, his official relationship shall be dissolved by the Session and the action reported to the congregation. In this case, he becomes a ruling elder or deacon without call, and he shall report annually to a stated meeting of the Session of the church at which his membership then resides. (See also *BCO* 34-10.)

Approved by Tidewater Presbytery at its stated meeting, February 7, 2015
Attested by /s/ TE David Zavadil, stated clerk

OVERTURE 9 from Tennessee Valley Presbytery (to AC, OC)
“Establish Study Committee to Recommend Changes to the
Westminster Standards regarding the Sabbath”

Whereas the grounds stated in Overture 7 to the 41st 5 General Assembly of the PCA by North Texas Presbytery are still of valid concern; and

Whereas the 41st General Assembly responded to Overture 7 in the negative with the following Grounds: “It would be better if Presbyteries that have concerns or questions with *WCF* 21:8, *WLC* 117 and 119 and *WSC* 60 and 61 would adopt overtures proposing specific changes to the Westminster documents so that the General Assembly can be clear as to the scope of the issues and whether a study committee is necessary.” (*M41GA*, p. 66) In submission to the direction and counsel of the 41st General Assembly; and

Whereas a growing number of teaching elder candidates have taken and have had approved stated differences to these portions of the Westminster Standards; and

Whereas this reality, at least, causes the appearance of conflict between what we officially confess and what we actually believe and practice; and

Whereas we understand the resolution of this situation will take considerable study, work, and debate;

Therefore be it resolved that the Tennessee Valley Presbytery overtures the Forty-Third General Assembly of the PCA to erect a study committee, as requested in Overture 7 to the 41st General Assembly, to consider changes to the portions of the Westminster Standards [*WCF* 21-8; *WLC* Q&As 117, 119; *WSC* Q&As 60, 61] referred to in the “Grounds” for the 41st Assembly’s response, above. The budget for such study committee is not to exceed \$5,000 funded by designated contributions.

Possible language for study committee to consider [Strike-through for deletions; underlining for new wording]:

WCF 21-8. This Sabbath is then kept holy unto the Lord, when men, after a due preparing of their hearts, and ordering of their common affairs beforehand, do not only observe an holy rest, all the day, from their own works, words, and thoughts about their worldly employments ~~and recreations~~, but also are taken up, ~~the whole time~~, in the public and private exercises of his worship, and in the duties of necessity and mercy.

WLC Q. 117. How is the Sabbath or the Lord's Day to be sanctified?

A. The Sabbath or Lord's Day is to be sanctified by an holy resting all the day, not only from such works as are at all times sinful, but even from such worldly employments ~~and recreations~~ as are on other days lawful; and making it our delight to spend ~~the whole time (except so much of it as is to be taken up in works of necessity and mercy)~~ in the public and private exercises of God's worship: and, to that end, we are to prepare our hearts, and with such foresight, diligence, and moderation, to dispose and seasonably dispatch our worldly business, that we may be the more free and fit for the duties of that day, including focusing on public and private worship as well as works of necessity and mercy.

WLC Q. 119. What are the sins forbidden in the fourth commandment?

A. The sins forbidden in the fourth commandment are all omissions of the duties required, all careless, negligent, and unprofitable performing of them, and being weary of them; all profaning the day by idleness, and doing that which is in itself sinful; and by all needless works, words, and thoughts, about our worldly employments ~~and recreations.~~

WSC Q. 60. How is the Sabbath to be sanctified?

A. The Sabbath is to be sanctified by a holy resting all that day, even from such worldly employments ~~and recreations~~ as are lawful on other days; and spending ~~the whole time~~ in the public and private exercises of God's worship, ~~except so much as is to be taken up in the works of necessity and mercy~~ as well as engaging in works of necessity and mercy.

WSC Q. 61. What is forbidden in the fourth commandment?

A. The fourth commandment forbiddeth the omission, or careless performance, of the duties required, and the profaning the day by idleness, or doing that which is in itself sinful, or by unnecessary thoughts, words, or works, about our worldly employments ~~or recreations.~~

FOUNDATIONS:

It is common in exams in TVP for candidates to take exception to *WCF* chapter 21, section 8 and *LC* questions 117 and 119 and *SC* questions 60 and 61. TVP routinely approves these exceptions regarding recreation on the Sabbath without discussion. In fact, taking exception to the Standards' prohibition of recreation on the Sabbath seems to have become the default position of the PCA.

With this reality it seems to us that it is time to consider amending the Standards regarding recreation on the Sabbath. We recognize that this is not a process to be entered into without careful thought and most importantly without clear Scriptural guidance. But it is our belief that it is Scripture itself that needs to be heard. Objecting to recreation on the Sabbath cannot come from merely not liking the prohibition. We recognize that often we must do what we might naturally desire not to do because of our faithfulness to God's Word. At times we must be willing to stand against our culture because of our commitment to Scripture as God's rule of faith and life. Is the prohibition of recreation on the Sabbath to be included in this resistance to the prevailing winds that characterize our culture? We are not convinced that it is. And we base this on what we believe Scripture commands. At the same time we wish to be clear that our proposal is not intended to lessen our appreciation of the Confession and Catechisms but is rather a call for *greater confessional integrity*.

This short paper will seek to address two critical questions: Is the prohibition of recreation on the Sabbath expressly set down in Scripture? Is recreation forbidden on the Sabbath by good and necessary consequence from Scripture? One will recognize that this is the framework given by the *WCF* for understanding "the whole counsel of God" (*WCF* chapter 1, section 6:

The whole counsel of God, concerning all things necessary for his own glory, man's salvation, faith, and life, is either expressly set down in Scripture, or by good and necessary consequence may be deduced from Scripture: unto which nothing at any time is to be added, whether by new revelations of the Spirit, or traditions of men. Nevertheless we acknowledge the inward illumination of the Spirit of God to be necessary for the saving understanding of such things as are revealed in the Word; and that there are some circumstances concerning the worship of God, and government of the Church, common to human actions and societies, which are to be ordered by the light of nature and Christian prudence, according to the general rules of the Word, which are always to be observed.

It is our belief that the case for or against recreation on the Sabbath must be made from Scripture. For that reason we do not enter into the historical situation that gave rise to the Assembly dealing with this specific matter. We are aware of the historical context of the Westminster Assembly and the positive influence of Nicolas Bownd's 1595 treatise on the Sabbath and the

negative influence of King James' Book of Sports issued in 1617 and 1633. However informative this history may be in demonstrating the cultural influences on the Westminster Assembly, the final appeal must be to God's Word, which the Assembly believed they were interpreting correctly.

While considering whether Scripture forbids recreation on the Sabbath, it is necessary to remember the positive nature of the fourth commandment. In Mt. 22.36-40 Christ summarized the first table of the Law with the words, "You shall love the Lord your God with all your heart, and with all your soul, and with all your mind" (see also *LC* question 102). As we approach the fourth commandment, we are being given instruction as to how we are to demonstrate our love to God as we keep the Sabbath.

First – is recreation on the Sabbath forbidden by divine command? The Sabbath command in Ex. 20.8-11 and Dt. 5.12-15 begins with the instruction to remember the Sabbath day, to keep it holy. This opening sentence gives the general instruction that God's people are to celebrate and call to memory the seventh day that it may be separated and set apart to God. A major difference in the Sabbath day from the other six days is the restriction on work on the Sabbath. In the use of *'ābad* (to labor) and *mēlā'ka* (occupation, work), the commandment has in view what the Confession phrases as worldly employments. *'ābad* is the term used in Gen. 2.5, 15; 3.23; 4.2, 12 to speak of tilling the ground and in Ex. 5.18 to do the work of making bricks. These examples are consistent with the use of *'ābad* throughout the Old Testament, and it is plain that the word is limited to work in the sense of physical labor. The use of *mēlā'ka* falls into the same category as can be seen from its use in passages such as Gen. 2.2; Jer. 18.3; and Jonah 1.8. Based on the terms used in the fourth commandment, it is labor, not activities in general, that is prohibited on the Sabbath.

But what about Isaiah 58.13, which the Standards use as a proof text to forbid recreation: "If you turn back your foot from the Sabbath, from doing your pleasure on my holy day, and call the Sabbath a delight and the holy day of the Lord honorable; if you honor it, not going your own ways, or seeking your own pleasure or talking idly" (ESV)? Does this not clearly forbid any form of recreation on the Sabbath? The context of the chapter is God's critique of formalism in Israel's worship with specific focus on fasting and Sabbath keeping. Both fasting and Sabbath are to be a "delight" or "pleasure" (the Hebrew reading, *hēpeš*). It must be emphasized that *hēpeš* is not referring to fun and games but to the things that we take pleasure in or are a delight to us. We see this usage in passages such as Is. 54.12 ("walls of precious stone"); Mal. 3.12 ("all the nations will call you blessed for you will

be a land of delight"); Job 31.12 ("if I have withheld anything that the poor desired"); Is. 44.28 ("I am the Lord Who says of Cyrus, he is my shepherd and he shall fulfill all my purpose"); Is. 53.10 ("the will of the Lord shall prosper in his hand"); Prov. 31.13 ("*she seeks wool and flax and works with willing hands*"); Eccl. 3.17 ("*I*"); Is. 58.3 ("behold, in the day of your fast you seek your own pleasure, and oppress all your workers"). It is apparent from the wide range of usage that the meaning of *hēpeš* cannot be limited to recreation and there is good reason to question whether this is the correct understanding of the term in Is. 58.13. This is particularly true in light of its use in Is. 58.3, which points to a meaning associated with work, not recreation. Given the semantic range of *hēpeš*, its usage in passages such as Prov. 31.13, Eccl. 3.17, and its context in Is. 58, it is likely that the idea of "pursuing one's business" would make more sense in Is. 58.13. In summary, from the words used in the Sabbath command and in Is. 58, we are not convinced that recreation is forbidden by divine command.

Second - Is recreation on the Sabbath forbidden by good and necessary consequence? Is. 58.13 states that God will bless those who turn back from doing their pleasure, their delight, their will on the Sabbath. Obviously that does not include the pleasure of worship and serving God. It does at least mean that the Sabbath is not a day to do with as we please. Does that preclude recreation? To consider this question it is helpful to think about the purpose of the Sabbath as a gift of God – a sign of His goodness. Jesus taught in Mk. 2.27 that the Sabbath is for our benefit and as such is a sign of God's grace. The reaction of the Pharisees here is quite instructive. They "watched Jesus, to see whether He would heal him [a man with a withered hand] on the Sabbath, so that they might accuse Him" (Mk. 3.2). The Pharisees interpreted the Sabbath in terms of Law and had lost sight of the Sabbath as a sign of God's grace. Jesus' anger at them (Mk. 3.5) is understandable. This helps us understand the Sabbath command – God is interested in a proper heart attitude over against a mere external obedience. In this light Is. 58.13, while consistent with the fourth commandment, carries us further along so that it is not only a matter of refraining from our work on the Sabbath but also not viewing the day as a "free" day in which we may pursue our "pleasures" – whatever those pleasures may be. This understanding is undoubtedly behind the Standards' prohibition of recreation. But we believe that it prohibits too much. What is condemned is recreation or any other thing occupying the focus of the day. We can and must say that the Sabbath is not to be devoted to recreation, but that is a far different statement than saying that all recreation is to be prohibited. Is. 58.13 is a control on our Sabbath observance, reminding us that we are to devote the day to the worship and enjoyment of our Creator and Redeemer not our own pursuits.

How do we properly worship and enjoy God on the Sabbath? We follow the example that God set forth on the seventh day of creation as Ex. 20.11 instructs us – God rested. We know that God did not rest because He was physically tired. This directs us away from seeing the Sabbath as being intended solely for the purpose of providing a time of physical rest, although since God knows how we are made (Ps. 103.14), this purpose certainly is included. But the significance of God’s rest on the seventh day can be better understood from Ex. 31.17 – “on the seventh day He rested and was *refreshed*.” In Ex. 23.12 we read: “Six days you shall do your work, but on the seventh day you shall rest; that your ox and your donkey may have rest, and the son of your servant woman, and the alien, may be *refreshed*. The Hebrew root for *refresh* is *nāpaš*, the common term for breath or to breathe. The idea of its use in the Sabbath command is that God finished His creation work and then took a breath. Surely it was not to “catch His breath.” Most likely the idea is that on the seventh day God ceased from His work of creation and was then able to look at, contemplate, and enjoy His creative activity. To follow this pattern means that on one day of the week we can rest and be refreshed in body and soul because God is the Creator. We can rest from our fear and concern for our needs because it is God, our Creator, who will sustain us and supply what we need. We see this at work in the wilderness wanderings when God commanded that no manna be collected on the Sabbath as He would supply enough on the sixth day (Ex. 16.22f). We also see this in the command that the land be given a Sabbath rest with no reaping or gathering every seventh year (Lev. 25.1-7). How could God command such a radical agricultural policy? What answer was there for those who asked “what shall we eat in the seventh year if we may not sow or gather in our crops?” (Lev. 25.20) God replies: “I will command my blessing on you in the sixth year, so that it will produce a crop sufficient for three years” (Lev. 25.21). God promises this as the Creator and Sustainer of life. Relating this to Ex. 20.10, we can rest and be refreshed on the Sabbath because God is our Creator and Sustainer. We do not need to fear for our own needs when God commands that we labor only six days of the week. Instead we can give worship to God who supplies our needs and breathe – be refreshed. Does this allow for recreation? We believe that it does as part of our refreshment on the Sabbath.

The Sabbath command is to be understood not only in light of creation but also in light of God’s redemption of His people (Dt. 5.15). Here we are to observe the Sabbath with reference to God as our Redeemer. God brought His people out of bondage in Egypt into the rest of the promised land which foreshadowed the Sabbath rest (Heb. 4). As is the case in acknowledging

God as Creator, keeping the Sabbath in light of God as Redeemer is an exercise of faith. The Sabbath is to be a time set aside in which God is worshipped as Redeemer; it is to be a time of resting in His redemptive work. The cares and concerns of this world hold no terror for us. We do not have to spend seven days laboring to insure our existence and safety. We look to God's redemptive work in which He secures life for us. Since God takes this responsibility upon Himself we are called to rest in Him, delight in Him, and joyfully and freely give worship to Him. Can this include recreation? Recreation as an exercise in freedom certainly seems appropriate to the Sabbath day.

Our conclusion is that Scripture does not either expressly prohibit recreation on the Sabbath nor does it forbid it by good and necessary consequence. But we trust that in saying this we have made clear that we do not believe that the Sabbath is a time for doing as we please. Any activity on the Sabbath must be examined as to its consistency with the Sabbath as a sign of response to God as our Creator and Redeemer. Recreation is not always a good thing, for it can be abused and misused as can all God's good gifts. We recognize that far too often recreation is pursued as an end in itself. Jacques Ellul's insightful quote is to the point: "Obviously the Christian does not understand the holy day if on it he prefers to head for the beach or the ski slopes. It is not just that he has been badly taught or does not need rest. But he will not take up his freedom. He is not acting like a man who is freed in Christ. Nor has he discovered that prayer and worship in fact refresh him far more effectively than eight hours of play" (*The Ethics of Freedom*, p. 130). There can also be a problem with recreation that does not lend itself to enjoyment of God or fellowship with other Christians. A Sunday "couch potato" watching sports all day would be a case in point. If a given recreational activity distorts or detracts from the significance of the day which God in His goodness has given us, then that type of recreation should be stopped. But that is far different from prohibiting all recreation on the Sabbath. From our study of Scripture we humbly believe that the Westminster fathers got this wrong and we propose that all references to the forbidding of recreation on the Sabbath in the Standards be stricken.

*Adopted by Tennessee Valley Presbytery at its stated meeting, April 18, 2015
Attested by /s/ TE Doyle Allen, stated clerk*

OVERTURE 10 from Southern Louisiana Presbytery (to OC)
“Memorial to Teaching Elder John Wayne King”

Whereas, God in His providence was pleased to grant the birth of John Wayne King to Daniel Willard King and Ordine Robinette King; and

Whereas, Wayne King was convinced of the truth of the Gospel and of the Reformed faith from his childhood and had his heart stirred for the work of Bible translation from the time he was in high school; and

Whereas, this flame was fanned during his studies at Louisiana Tech University, Calvin College, Reformed Theological Seminary, as well as in training with Wycliffe Bible Translators; and

Whereas, during his training with Wycliffe God was pleased to introduce Wayne to his future wife Julie, who shared his passion for Bible translation and would go on to support and encourage Wayne in a lifetime of ministry; and

Whereas, God saw fit to place Wayne in Malaysia where he would spend over twenty years learning the Tombonuo language and translating the New Testament, together with Genesis, Psalms, and Proverbs; and

Whereas, once the bulk of the translation for the Tombonuo language was complete, God called Wayne to serve as the pastor of Westminster Presbyterian Church in Baton Rouge, LA, where he faithfully served the last ten years of his life; and

Whereas, on September 20, 2014, God in His providence brought Wayne’s earthly days of work and worship to an end and began his days of heavenly rest;

Therefore, be it resolved that this Forty-Third General Assembly of the Presbyterian Church in America expresses its thanks and gratitude to the Almighty God for the life and ministry of Teaching Elder John Wayne King;

And be it further resolved, that this Forty-Third General Assembly of the Presbyterian Church in America express its condolences to Mrs. Julie King with promises of our prayers for her and the family;

And be it further resolved, that this memorial be spread upon the minutes of the Forty-Third General Assembly of the Presbyterian Church in America.

*Adopted by Southern Louisiana Presbytery at its stated meeting, May 6, 2015
Attested by /s/ TE Campbell Silman, stated clerk*

OVERTURE 2014-29 from Potomac Presbytery (to MTW)
“Erect Provisional Presbytery for Paraguay”

[Referred by 42nd General Assembly back to the MTW Permanent Committee for further study and recommendation. See 2015 MTW Report, Recommendation 10, p. 713.]

Whereas the Presbyterian Church in America has had no official presence in Paraguay until very recently; and

Whereas TE Roberto Maureira is a member of Potomac Presbytery; and

Whereas TE Maureira is now serving “out of bounds” in Asunción, Paraguay; and

Whereas the congregation he is serving (El Renuevo) is requesting the oversight and fellowship of this denomination; and

Whereas there is currently no National Presbyterian Church in Paraguay; and

Whereas TE Maureira is desirous to see the establishment of a National Presbyterian Church in Paraguay; and

Whereas TE Maureira has been active in church planting as well as developing and training men for both Ruling Elders and potential Teaching Elders for two active church plants; and

Whereas many individual members and member churches of Potomac Presbytery have had a long-standing relationship with TE Maureira; and

Whereas it is the desire of Potomac Presbytery to assist TE Maureira in his effort to establish a functioning Presbytery in Paraguay;

Therefore be it resolved that the 42nd General Assembly of the Presbyterian Church in America, according to *BCO* 15-6, commit to a commission the task of forming a provisional Presbytery in Paraguay with the goal of establishing an indigenous Presbyterian and Reformed Church. Said commission shall have authority to act as the Presbytery in all matters pertaining to the establishment and ordering of a national Church and shall report annually to the General Assembly. The commission shall be dissolved when there are at least three national Teaching Elders and three organized churches under its care, and these shall then constitute a separate national Church.

To support said commission, Potomac Presbytery presents the following men to be considered as members of the commission by merit of their long-standing relationship with the work in Paraguay and their fluency in the Spanish language: TE Roberto Maureira, TE Joel Acevedo, RE Larry Pratt, and TE Robert Amsler.

*Adopted by Potomac Presbytery at its stated meeting, March 15, 2014
Attested by /s/ RE Richard T. Osborne, stated clerk*

Rationale for a Provisional Presbytery for Presbyterian Mission Work in Paraguay

Establishing the Work in Paraguay

Potomac Presbytery received TE Roberto Maureira as a member in good standing at its stated meeting on November 16, 2013. A commission will travel to Paraguay this summer to see him installed as the pastor of Iglesia Presbiteriana El Renuevo, a congregation in Luque, just east of Asuncion, with approximately 80 members. This comes after nearly 18 years of effort on the part of a small group of churches and dedicated missionaries, pastors, and servants.

Paraguay has one of the smallest percentages of evangelical Christians in all of South America (4%). The population of the country is a little over 6 million, of which 2 million live in Asunción and its environs. Many Paraguayans are nominally Roman Catholic, but they do not have an understanding of the Gospel. Evangelicals tend to be Pentecostal. Aside from Reformed works sponsored by Korean missionaries, TE Maureira is unaware of any other Reformed churches in Paraguay.

In 1996 Heritage Presbyterian Church, with the help of Gainesville PCA (both members of Potomac Presbytery) and a few other interested churches and individuals, started *Project Paraguay* to encourage and support the development of a Reformed Presbyterian Church in Paraguay. They initially supported Chileans Joel and Gladys Acevedo in that church planting work.

The Acevedos spent over six years planting El Renuevo. During that time, the Acevedos' home church in Belloto, Chile (a member of the National Presbyterian Church of Chile), supervised the work in conjunction with Project Paraguay. The Acevedos oversaw the formation of El Renuevo, the construction of its current facility, the development of a Christian School and the election of a local pastor, Roberto Maureira, a Chilean with 25 years of experience in Paraguay. El Renuevo has an active Session and Deaconate.

Pastor Maureira arrived in Paraguay in the late 1980's from Chile, where he had been ordained in the National Presbyterian Church (which worked for many years in partnership with MTW). Pastor Maureira came under the Session of the Presbyterian Church of Asunción, which was planted by Koreans, though he then moved under the South American Presbytery of Korean Spanish-speaking churches. The Koreans formed their own

Presbytery in Paraguay in the 1990's, and Roberto continued working with them until five years ago, when he moved to the El Renuevo church. That Presbytery has since ceased to function.

Church Planting

El Renuevo has planted a daughter congregation in nearby Barrio Parque, and there are active plants in Marín Kaabe and Mariano Roque Alonso. Miguel Díaz is a pastoral candidate preparing to assist at El Renuevo and Parque. Marín Kaabe and Roque Alonso will also need pastors. TE Maureira is continuing to train and prepare men for those works as well.

Recently, the congregation of El Renuevo requested reception by Potomac Presbytery. They desire the oversight, affiliation, and fellowship of like-minded believers. Since Potomac Presbytery cannot receive a church that is out of our bounds, and since we have received TE Maureira as a member of Potomac Presbytery, it is our desire to assist this brother and his congregation in receiving the oversight they seek, and encouraging them in the formation of a new National Church in Paraguay.

It is because of the long-standing relationship of a number of individuals and churches in this Presbytery with this work in Paraguay that we now have the opportunity and privilege of seeking the assistance of the PCA in helping this brother form a new National Presbyterian and Reformed Church in Paraguay.

APPENDIX W

General Assembly Worship Service June 9, 2015

Pre-Service Music

Adonia String Trio

ENTERING INTO WORSHIP

With silent prayers of confession and thanksgiving,
prepare to meet the *sovereign* God in worship.

Prelude and Call to Worship

Arr. Dan Forrest

How Great Thou Art

O Lord my God! O Lord my God! How great Thou art!
O Lord my God, when I in awesome wonder
Consider all the worlds Thy hands have made,
I see the stars, I hear the rolling thunder,
Thy power throughout the universe displayed.
Then sings my soul, my Savior God, to Thee,
how great Thou art, how great Thou art!

When through the woods and forest glades I wander
And hear the birds sing sweetly in the trees;
When I look down from lofty mountain grandeur,
And hear the brook, and feel the gentle breeze.
Then sings my soul, how great Thou art!

And when I think that God, His Son not sparing
sent Him to die, I scarce can take it in;
That on the cross, my burden gladly bearing,
He bled and died to take away my sin.
Then sings my soul, how great Thou art! How great Thou art!

When Christ shall come with shout of acclamation
And take me home, what joy shall fill my heart!
Then I shall bow in humble adoration,
And there proclaim, "My God, how great Thou art!"
Then sings my soul, my Savior God, my Savior to Thee,
How great Thou art! How great Thou art!

(1953 The Stuart Hine Trust CCLI #447727)

APPENDIX W

*Hymn of Praise LOBE DEN HERREN
Praise to the Lord, the Almighty

*Invocation Rev. Doyle Allen

CELEBRATING THE PRESENCE OF GOD

Scripture Reading Rev. Travis Hutchinson
Psalm 100

Leader This is the Word of the Lord.
Congregation **Thanks be to God.**

*Hymn of Exaltation DIADEMATA
Crown Him with Many Crowns

Presentation of Tithes and Offerings

Offertory Anthem arr. Forrest
Hail the Day that Sees Him Rise!

If God be for us, who can be against us? He Who did not spare His only Son,
But gave Him up for all. Shall He not with Him freely give us all things?

Hail the day that sees Him rise, Alleluia! To His throne beyond the skies, Alleluia!
Christ, the Lamb for sinners giv'n, Alleluia! Enters now the highest heav'n Alleluia.

Circled round with angel pow'rs Alleluia! Their triumphant Lord and ours, Alleluia!
Christ has conquered death and sin, Alleluia! Take the King of Glory in, Alleluia!

Hail the day that sees Him rise, Alleluia! To His throne beyond the skies, Alleluia!
Christ, the Lamb for sinners giv'n, Alleluia! Enters now the highest heav'n Alleluia.

(2014 Beckenhorst Press CCLI No. 447727)

*Doxology OLD HUNDREDTH
Praise God from whom all blessings flow;
Praise Him, all creatures here below;
Praise Him above, ye heavenly host:
Praise Father, Son and Holy Ghost. Amen.

*Prayer of the Church Rev. Eric Mullinax

APPENDIX W

Gentle voice, so meek and mild; gentle words of understanding.
“You are my beloved child. Come to Me. I will give you rest.
Bring your grief and bring your cares. Bring your heartaches and bring your sorrow.”
Do you hear the voice of Jesus, gently calling, “Come unto Me”?

Gentle voice, so full of love. Gentle words so rich in mercy.
“You are my beloved child. Come to Me. I will give you rest.”

(2006 Harold Flammer Music CCLI #447727)

The Celebration of the Lord’s Supper

The Invitation and Caution

The Apostles’ Creed

***I BELIEVE IN GOD THE FATHER ALMIGHTY**, Maker of heaven and earth.
I BELIEVE IN JESUS CHRIST, His only Son, our Lord, who was conceived
by the Holy Spirit, and born of the virgin Mary. He suffered under
Pontius Pilate, was crucified, died, and was buried; He descended into
hell. The third day He rose again from the dead. He ascended into
heaven and is seated at the right hand of God the Father Almighty. From
there He will come to judge the living and the dead.
I BELIEVE IN THE HOLY SPIRIT, the holy catholic church, the communion
of saints, the forgiveness of sins, the resurrection of the body, and the life
everlasting. Amen.*

The Institution (1 Corinthians 11)

The Partaking of the Supper

RESPONDING TO THE WORD

*Song of Commitment arr. Camp Kirkland
Before the Throne of God Above

*Before the throne of God above, I have a strong, a perfect plea,
A great High Priest whose name is Love, who ever lives and pleads for me.
My name is graven on His hands, my name is written on His heart.
I know that while in heaven He stands, no tongue can bid me thence depart,
No tongue can bid me thence depart.*

*When Satan tempts me to despair, and tells me of the guilt within,
Upward I look and see Him there, who made an end of all my sin.
Because the sinless Savior died, my sinful soul is counted free.
For God the Just is satisfied to look on Him and pardon me,*

MINUTES OF THE GENERAL ASSEMBLY

*To look on Him and pardon me.
Behold Him there the Risen Lamb, my perfect spotless righteousness,
The great unchangeable I Am, the King of glory and of grace,
One with Himself I cannot die. My soul is purchased by His blood,
My life is hid with Christ on high, with Christ my Savior and my God,
With Christ my Savior and my God..*

(1997 Vikki Cook and Charitie L. Bancroft Worship CCLI No. 447727)

*Benediction

Dr. Bryan Chapell
Grace Presbyterian church, Peoria

Postlude

arr. Parker

Hark, I Hear the Harps Eternal

Hark, I hear the harps eternal ringing on the farther shore,
As I near those swollen waters, with their deep and solemn roar.
Hallelujah, hallelujah, hallelujah, praise the Lamb,
Hallelujah, hallelujah, glory to the great I AM.

And my soul though stained with sorrow, fading as the light of day,
Passes swiftly o'er those waters to the city far away,
Hallelujah, hallelujah, hallelujah, praise the Lamb,
Hallelujah, hallelujah, glory to the great I AM.

Souls have crossed before me, saintly, to that land of perfect rest;
And I hear them singing faintly in the mansions of the blest.
Hallelujah, hallelujah, hallelujah, praise the Lamb,
Hallelujah, hallelujah, glory to the great I AM.

(1976 Lawson-Gould Music Publishers Inc. CCLI #447727)

PART IV

CORRECTIONS TO PREVIOUS MINUTES OF THE GENERAL ASSEMBLY

Corrections to *Minutes of the Forty-second General Assembly*:

- p. 9 Committee on Reformed University Ministries
Class of 2019
“TE Walter G. Mahla, S. New England”
Should read: “RE Walter G. Mahla, S. New England”

- p. 16 Second Session – Wednesday Morning
Date should read: “June 18, 2014”

- p. 31 Fourth Session – Thursday Morning
Date should read: “June 20, 2014”

- p. 56 Fifth Session – Thursday Afternoon
Date should read: “June 20, 2014”

MINUTES OF THE GENERAL ASSEMBLY

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PART V

REFERENCES AND INDEX

FORTY-THIRD GENERAL ASSEMBLY PRE-ASSEMBLY SCHEDULE AND DRAFT DOCKET

Presbyterian Church in America
Chattanooga Convention Center
Chattanooga, Tennessee • June 8-12, 2015
(Second Draft)

PRE-ASSEMBLY SCHEDULE

Monday, June 8, 2015

- 8:00 a.m.** Commissioner Registration Open
10:00 a.m. Briefing for Overtures Committee
11:00 a.m. Meeting of Overtures Committee begins
Briefing for all other Monday Committees of Commissioners
12 noon Lunch (on your own)
1:00 p.m. Meetings of the Committees of Commissioners:
Administrative Committee
PCA Retirement & Benefits, Inc.
5:00 p.m. Commissioner Registration Closed

Tuesday, June 9, 2015

- 7:30 a.m.** Commissioner Registration Open
8:00 a.m. Committees of Commissioners begun Monday continue as needed
Briefing of Committees of Commissioners
9:00 a.m. Meetings of the Committees of Commissioners:
Committee on Discipleship Ministries
Covenant College
Covenant Theological Seminary
Interchurch Relations
Mission to North America
Mission to the World
PCA Foundation
Ridge Haven
Reformed University Ministries
11:00 a.m. Meeting of the AC/Board of Directors

MINUTES OF THE GENERAL ASSEMBLY

Tuesday, June 9, 2015 (continued)

- 12 noon – 1:00 p.m.** Briefing of Floor Clerks
12:45 p.m. Pre-Assembly Prayer Meeting
2:00 p.m. Theological Examining Committee (if necessary)
Meeting of the Committee on Constitutional Business (if necessary)
2:00 – 4:30 p.m. Seminars
2:00 – 3:00 p.m. First Session
3:30 – 4:30 p.m. Second Session
4:30 – 6:30 p.m. Choir Rehearsal and Training for Communion Elders and Ushers
7:45 p.m. Commissioner Registration Closed (may open briefly after the worship service)

**43rd GENERAL ASSEMBLY
PROPOSED DOCKET**

Only the orders of the day and special orders are fixed times in the docket. Other items may be taken up earlier or later in the docket, depending upon the rate at which actions on reports are completed. *Therefore, those who present reports should be prepared to report earlier or later than the docketed times.*

Tuesday Evening, June 9, 2015

- 7:00 p.m.** Musical Prelude
7:30 p.m. Opening Session of the General Assembly
Call to Order by the Moderator: Presiding Bryan Chapell (RAO 1-1)
Worship Service and Observance of the Lord's Supper
9:00 p.m. Assembly Reconvenes
Report on enrollment and determining of quorum (RAO 1-2)
Election of Moderator (RAO 1-3, 1-4, 1-5)
Presentation to Retiring Moderator
Presentation of Docket (RAO 3-2, m)
Election of Recording and Assistant Clerks
Appointment of Assistant Parliamentarians (RAO 3-2, i)
9:45 p.m. Recess
9:45 – 11:00 p.m. Fellowship Time and Dessert Social in the Exhibit Hall

DOCKET

Wednesday, June 10, 2015

- 8:00 a.m.** Seminars
Commissioner Registration Open
- 9:15 a.m.** Assembly-wide Seminar
- 10:45 a.m.** Assembly Reconvenes
Report of the Stated Clerk of the General Assembly,
including:
 New Churches Added, Statistics, Overtures (*RAO* 11-4
 to 11-11)
 Communications (*RAO* 11-1, 11-2, 11-3, 11-11)
 Report on Presbytery Votes on Proposed Amendments
 to *BCO*
 Vote on *BCO* Proposed Amendments approved by
 Presbyteries
 Partial Report of Committee on Constitutional Business
 Partial Report of Administrative Committee
 Partial Report of Standing Judicial Commission
- 11:00 a.m.** Appointment by Moderator of a Committee of Thanks
Minutes of Tuesday Session
Local Greetings

Note on Presentation of New Business:

All personal resolutions are new business (*RAO* 13-1, 13-2, 11-9) and are to be presented no later than the recess of the afternoon session. A two-thirds majority vote is required. If the Assembly receives the resolution, it will be referred by the Stated Clerk to the proper committee of commissioners.

- 11:05 a.m.** Report of the Committee of Commissioners on Interchurch
Relations and Fraternal Greetings
- 12 noon** Lunch Recess
- 1:30 p.m.** Assembly Reconvenes
Partial Report of the Administrative Committee
Review of Presbytery Records Committee Report
- 2:15 p.m.** Cooperative Ministries Committee Report (*RAO* 7-6)
- 2:30 p.m.** Theological Examining Committee Report
- 2:45 p.m.** Informational and Committee of Commissioners Reports
PCA Retirement & Benefits, Inc.
Ridge Haven Conference Center
PCA Foundation

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- 4:30 p.m.** Recess prior to Worship Service
Deadline for Nominations from the floor to the Nominating Committee (*RAO* 8-4, i)
Meeting of the Nominating Committee

Wednesday, June 10, 2015 (continued)

- 5:00 p.m.** Assembly Reconvenes for Worship Service
Commissioner Registration Closed
- 6:30 p.m.** Dinner Recess and Fellowship Time
- 7:00 p.m.** Celebration at Covenant College

Thursday, June 11, 2015

- 8:00 a.m.** Seminars
Commissioner Registration Open
- 9:30 a.m.** Assembly Reconvenes
Minutes of Wednesday Sessions
- 9:45 a.m.** Committee on Constitutional Business Report
- 10:00 a.m.** Standing Judicial Commission Report
- 10:15 a.m.** **Special Order**: Nominating Committee Report
Administration of vows to SJC members (*RAO* 17-1)
Declaration of SJC as Assembly's Commission (*BCO* 15-4)
- 10:45 a.m.** Informational and Committee of Commissioners Reports
Committee on Discipleship Ministries
Reformed University Ministries
Mission to the World
- 12 noon** Recess for Lunch
- 1:30 p.m.** Assembly Reconvenes
Informational and Committee of Commissioners Reports
Mission to North America
Covenant Theological Seminary
Administrative Committee
Covenant College
- 3:30 p.m.** Overtures Committee Report
- 5:00 p.m.** Commissioner Registration Closed
- 5:30 p.m.** Recess for Dinner
- 7:00 p.m.** Musical Prelude
- 7:30 p.m.** Assembly Reconvenes for Worship Service
- 9:00 p.m.** Reconvene for business (if necessary) Overtures Committee

DOCKET

Friday, June 12, 2015

- 8:00 a.m.** Assembly Reconvenes
Minutes of Thursday Session
- 8:10 a.m.** Overtures Committee Report
- 11:35 a.m.** Committee on Thanks Report
- 11:45 a.m.** Appointment of Commission to review and approve final
version of minutes
Adjournment (*BCO* 14-8)
Sing Psalm 133
- 12 noon** Apostolic Benediction (II Corinthians 13:14)

**Only commissioners with badges will be admitted to the floor of the
Assembly.**

MINUTES OF THE GENERAL ASSEMBLY

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**QUICK REFERENCE:
GENERAL ASSEMBLY SESSIONS AND ITEM NUMBERS
IN DAILY JOURNAL
FORTY-THIRD GENERAL ASSEMBLY**

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Published by
Stated Clerk of the General Assembly
Presbyterian Church in America
1700 North Brown Road, Suite 105
Lawrenceville, GA 30043-8143
678-825-1000 FAX 678-825-1001
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