

MINUTES
of the
THIRTY-SECOND GENERAL ASSEMBLY
of the
PRESBYTERIAN CHURCH
IN AMERICA

Part I
DIRECTORY
OF GENERAL ASSEMBLY
COMMITTEES AND AGENCIES

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PREVIOUS MINUTES

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June 15-17, 2004
Pittsburgh, Pennsylvania

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TIME AND PLACE OF THE NEXT MEETING OF THE GENERAL ASSEMBLY:
Tuesday, June 14 through Friday, June 17, 2005
Chattanooga, Tennessee

FUTURE GENERAL ASSEMBLIES:

June 2006	Atlanta, Georgia
June 2007	Memphis, Tennessee

32nd GENERAL ASSEMBLY ACTIONS SENT DOWN TO PRESBYTERIES:

Proposed Amendments to *BCO*:

<i>BCO</i> 24-3	see 32-48, III, 2, pp. 153-4
<i>BCO</i> 24-5	see 32-48, III, 2, p. 154
<i>BCO</i> 24-9	see 32-48, III, 5, pp. 163-5

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MINUTES OF THE THIRTY-SECOND GENERAL ASSEMBLY PRESBYTERIAN CHURCH IN AMERICA

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SUCCESSION OF MODERATORS

ASSEMBLY	YEAR	NAME	PLACE OF ASSEMBLY
1 st	1973	RE W. Jack Williamson	Birmingham, AL
2 nd	1974	TE Erskine L. Jackson	Macon, GA
3 rd	1975	RE Leon F. Hendrick	Jackson, MS
4 th	1976	TE William A. McIllwaine	Greenville, SC
5 th	1977	RE John T. Clark	Smyrna, GA
6 th	1978	TE G. Aiken Taylor	Grand Rapids, MI
7 th	1979	RE William F. Joseph, Jr.	Charlotte, NC
8 th	1980	TE Paul G. Settle	Savannah, GA
9 th	1981	RE Kenneth L. Ryskamp	Fort Lauderdale, FL
10 th	1982	TE R. Laird Harris	Grand Rapids, MI
11 th	1983	RE L. B. Austin III	Norfolk, VA
12 th	1984	TE James M. Baird, Jr.	Baton Rouge, LA
13 th	1985	RE Richard C. Chewning	St. Louis, MO
14 th	1986	TE Frank M. Barker, Jr.	Philadelphia, PA
15 th	1987	RE Gerald Sovereign	Grand Rapids, MI
16 th	1988	TE D. James Kennedy	Knoxville, TN
17 th	1989	RE John B. White, Jr.	La Mirada, CA
18 th	1990	TE Cortez A. Cooper, Jr.	Atlanta, GA
19 th	1991	RE Mark Belz	Birmingham, AL
20 th	1992	TE W. Wilson Benton, Jr.	Roanoke, VA
21 st	1993	RE G. Richard Hostetter	Columbia, SC
22 nd	1994	TE William S. Barker, II	Atlanta, GA
23 rd	1995	RE Frank A. Brock	Dallas, TX
24 th	1996	TE Charles A. McGowan	Fort Lauderdale, FL
25 th	1997	RE Samuel J. Duncan	Colorado Springs, CO
26 th	1998	TE Kennedy Smartt	St. Louis, MO
		TE Donald B. Patterson, Honorary Moderator	
27 th	1999	RE Thomas F. Leopard	Louisville, KY
28 th	2000	TE Morton H. Smith	Tampa, FL
29 th	2001	RE Steve Fox	Dallas, TX
30 th	2002	TE Joseph F. (Skip) Ryan	Birmingham, AL
31 st	2003	RE Joel Belz	Charlotte, NC
32 nd	2004	TE J. Ligon Duncan III	Pittsburgh, PA

SUCCESSION OF STATED CLERKS

YEARS	NAME
1973 - 1988	TE Morton H. Smith
1988 - 1998	TE Paul R. Gilchrist
1998 -	TE L. Roy Taylor

PART I
DIRECTORY OF GENERAL ASSEMBLY
COMMITTEES AND AGENCIES
2004-2005

I. OFFICERS OF THE GENERAL ASSEMBLY

Moderator

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Administration

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Administrator
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Fax: 828-884-6988
Email: ridgehaven@ridgehaven.org

DIRECTORY

III. PERMANENT COMMITTEES

ADMINISTRATIVE COMMITTEE

CHAIRMAN: TE Wayne C. Herring **VICE CHAIRMAN:** RE William H. (Bingy) Moore
SECRETARY: TE William C. Hughes

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TE William Fox, Fellowship

Class of 2007

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RE Wm. H. (Bingy) Moore IV, Chesapeake

Class of 2006

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TE William (Billy) Joseph III, Mississippi Valley

Class of 2005

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Alternates

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Christian Education and Publications PCA Retirement & Benefits, Inc.

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Mission to North America Covenant College

TE William G. Hay, Evangel TE W. Jerome (Jerry) Schriver, North Georgia
Mission to the World PCA Foundation

TE David G. Sinclair, Palmetto TE M. Wilson Smith, North Georgia
Covenant Theological Seminary Ridge Haven

RE William H. Porter, Blue Ridge
Reformed University Ministries

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SECRETARY: RE Ross E. Cook

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TE Michael C. Woodham, Southern Florida

Class of 2008

TE Don K. Clements, Blue Ridge RE Barron Caulfield Jr., Covenant
RE Joseph Westerlund, Rocky Mountain

Class of 2007

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Class of 2006

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Class of 2005

TE D. Marion Clark, North Florida RE Stephen M. Fox, SE Alabama
TE Willard G. (Will) LaRose, Chesapeake

Alternates

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Advisory Members

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TE Bryan Chapell, Illiana

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CHAIRMAN: TE Frank M. Barker Jr. **VICE CHAIRMAN:** TE Philip D. Douglass

SECRETARY: TE Bruce R. Finn

Class of 2009

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RE Frank A. Griffith, Calvary

Class of 2008

TE Donald H. Ward Jr., Blue Ridge RE Don Breazeale, Mississippi Valley
TE Philip D. Douglass, Missouri

Class of 2007

TE Braden E. (Brad) Taylor, Evangel RE John W. Jardine Jr., Heritage

Class of 2006

TE Bruce R. Finn, Philadelphia RE John P. Durie, South Texas
TE Thurman L. Williams, Chesapeake RE Chip Fellers, Tennessee Valley

Class of 2005

TE Frank M. Barker Jr., Evangel RE Harvey L. Anderson, North Georgia
RE Michael A. Russell, Evangel

Alternates

TE Redditt Andrews III, Northern California RE Thomas Newton, SE Alabama

DIRECTORY

COMMITTEE ON MISSION TO THE WORLD

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SECRETARY: TE D. Clair Davis **TREASURER:** TE S. Michael Preg Jr.

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TE James O. Brown, Heritage

Class of 2008

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RE Jay W. MacMoran, Philadelphia

Class of 2007

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Class of 2006

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Class of 2005

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Alternates

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RE Greg Triplett, North Georgia

Class of 2008

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Class of 2007

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Class of 2006

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TE Jonathan D. Inman, Western Carolina RE John J. Marshall, Savannah River

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Alternates

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MINUTES OF THE GENERAL ASSEMBLY

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BOARD OF TRUSTEES OF COVENANT COLLEGE

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SECRETARY: TE T. David Rountree **TREASURER:** RE James Jolly

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TE Robert A. Petterson, Suncoast Florida	

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TE Larry G. Mininger, OPC	RE Mark Good, Chesapeake
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	RE J. Thomas Holton, Evangel

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	RE John B. Harley III, Philadelphia
	RE Richard Hostetter, Tennessee Valley
	RE David Marshall, Blue Ridge

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	RE Mark Ensio, Southwest
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TE Robert K. Flayhart, Evangel	RE Craig Stephenson, Eastern Carolina
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	RE William B. French, Missouri
	RE Walter Turner, Pittsburgh

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TE Jung Kon (John) Suh, Korean Central	RE Edward S. (Ed) Harris, Missouri
	RE S. Fleetwood Maddox, Central Georgia
	RE Ron McNalley, North Texas

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DIRECTORY

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Class of 2007

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RE Jerry Sackberger, Missouri
DE David Pendency, Ohio Valley

Class of 2006

TE Walter (Jerry) Schriver, North Georgia RE Thomas R. Park, Gulf Coast

Class of 2005

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RE Ronald A. Kohlin, Gulf Coast

Advisory Members

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RE Robert C. Ham, Central Georgia
RE Edward S. Harris, Missouri

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CHAIRMAN: RE J. Allen Wright
VICE CHAIRMAN: RE William H. (Rock) Brockman
SECRETARY: RE Thomas W. Harris Jr. **TREASURER:** RE Albert Christman

Class of 2008

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RE Carl A. Margenau, Southern Florida

Class of 2007

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RE John Mardirosian, New Jersey
RE William H. Brockman, Potomac

Class of 2006

RE Thomas W. Harris Jr., Evangel
RE Thomas J. Stein Sr., Ohio Valley
RE Mark Miller, Evangel

Class of 2005

TE David L. Anderegg Jr., Gulf Coast RE J. Allen Wright, North Georgia
RE C. Frederick Muhl, Chesapeake

Advisory Members

TE L. Roy Taylor Jr., North Georgia

MINUTES OF THE GENERAL ASSEMBLY

BOARD OF DIRECTORS OF RIDGE HAVEN

PRESIDENT: RE Kim D. Conner

VICE PRESIDENT: TE John R. Furman **SECRETARY:** TE J. Paul Poynor III

Class of 2009

RE Kim Conner, Calvary

RE Stephen Morris, Mississippi Valley

Class of 2008

TE Hubert C. Stewart, Evangel

TE M. Wilson Smith, North Georgia

Class of 2007

TE John R. Furman, Blue Ridge

TE J. Paul Poynor III, Palmetto

Class of 2006

RE Eugene H. Friedline, James River

RE James A. Holcomb, Western Carolina

Class of 2005

TE Alfred W. (Al) Bennett Jr., SE Alabama

TE Daniel Steere, North Georgia

Advisory Members

TE James C. Bland III, South Texas

TE Charles H. Dunahoo, North Georgia

TE Paul D. Kooistra, Warrior

TE Rod S. Mays, Calvary

TE L. Roy Taylor Jr., North Georgia

DIRECTORY

V. SPECIAL COMMITTEES

THEOLOGICAL EXAMINING COMMITTEE

CHAIRMAN: TE J. Ligon Duncan III

SECRETARY: RE Fredrick T. Greco

Class of 2007

TE Stuart B. Latimer Jr., Nashville RE Charles Waldron, Missouri

Class of 2006

TE Michael D. Bolus, Fellowship RE Fredrick T. Greco, Great Lakes

Class of 2005

TE J. Ligon Duncan III, Mississippi Valley RE Warren Bennett, Mississippi Valley

Alternates

TE Clarence Dewitt Agan III

COMMITTEE ON CONSTITUTIONAL BUSINESS

CHAIRMAN: RE Dan Carrell

SECRETARY: RE E. J. Nusbaum

Class of 2008

TE Craig D. Childs, Piedmont Triad Re John Ward Weiss, SE Alabama

Class of 2007

TE Bryan Chapell, Illiana RE E. J. Nusbaum, Rocky Mountain

Class of 2006

TE Larry C. Hoop, Iowa RE David Yates, Missouri

Class of 2005

TE Mark A. Rowden, North Georgia RE Dan Carrell, James River

Alternates

TE John K. Reeves, Mississippi Valley RE Terrill I. Elniff, Western Carolina

COMMITTEE ON INTERCHURCH RELATIONS

CHAIRMAN: William S. (Will) Barker II

SECRETARY: Robert B. Ashlock

Class of 2007

TE Paul R. Gilchrist, Tennessee Valley RE James D. (Jimmy) Walters, Calvary

Class of 2006

TE Derek W. H. Thomas, Mississippi Valley RE Robert B. Ashlock, Tennessee Valley

Class of 2005

TE Wm. S. (Will) Barker II, Philadelphia RE John L. Marshall, Philadelphia

Alternates

TE Lewis Ruff, Northern California RE L. Stanley Jenkins, Pittsburgh

Ex-Officio

TE L. Roy Taylor Jr., North Georgia

Advisory Member

RE Bruce Terrell, North Georgia

MINUTES OF THE GENERAL ASSEMBLY

VI. STANDING JUDICIAL COMMISSION

CHAIRMAN: RE John B. White Jr. **VICE CHAIRMAN:** TE Charles E. McGowan
SECRETARY: TE G. Dewey Roberts **ASST. SECRETARY:** TE Dominic A. Aquila

Class of 2008

TE Stephen M. Clark, Potomac	RE Perry Denniston, Susquehanna Valley
TE William W. Harrell Jr., James River	RE Frederick Neikirk, Ascension
TE Michael Ross, Mississippi Valley	RE John Tolson, North Florida

Class of 2007

TE D. Steven Meyerhoff, Chesapeake	RE Samuel J. (Sam) Duncan, Grace
TE Michael M. Rico, Siouxlands	RE Terry L. Jones, Missouri
TE Paul D. Kooistra, Warrior	RE Steven T. O'Ban, Pacific NW

Class of 2006

TE Howell A. Burkhalter, Piedmont Triad	RE J. Howard Donahoe, Central Carolina
TE G. Dewey Roberts, Gulf Coast	RE J. Grant McCabe, Philadelphia
TE Charles E. McGowan, Nashville	RE John B. White Jr., North Georgia

Class of 2005

TE Dominic A. Aquila, Rocky Mountain	RE M. C. (Cub) Culbertson, North Texas
TE Robert M. Ferguson Jr., South Texas	RE Thomas F. Leopard, Evangel
TE Robert D. Stuart, Rocky Mountain	RE W. Jack Williamson, SE Alabama

VII. AD-INTERIM COMMITTEES

None appointed.

PART TWO

JOURNAL

MINUTES, THIRTY-SECOND GENERAL ASSEMBLY

First Session - Tuesday Evening

June 15, 2004

32-1 Assembly Called to Order and Opening Worship

The Thirty-Second General Assembly of the Presbyterian Church in America gathered for the opening worship service at 7:30 p.m. on Tuesday, June 15, 2004, in the David L. Lawrence Convention Center in Pittsburgh, Pennsylvania.

Order of Worship

**indicates standing*

Call to Order

RE Joel Belz

Organ Prelude

Please use this time to silently prepare your heart to worship.

“Amazing Grace”

Arr. Fred Swann

Organ, TE Larry Roff

Introit

“Glory to God,” J.S. Bach

Arr. Paul Christiansen

Combined Choir, Charles Smoak, M.D., Director

Debbi Dutton, Piano

*Call to Worship

TE John Holmes

*Therefore let us be grateful for receiving a kingdom that cannot be shaken,
and thus let us offer to God acceptable worship, with reverence and awe.*

Hebrews 12:28 (ESV)

*Hymn of Praise

“Praise, My Soul, the King of Heaven”

No. 76, *Trinity Hymnal*

RE Stan Jenkins, Organ

*Invocation and Lord’s Prayer

*Our Father which art in heaven,
Hallowed be thy name.*

MINUTES OF THE GENERAL ASSEMBLY

*Thy kingdom come.
Thy will be done in earth, as it is in heaven.
Give us this day our daily bread.
And forgive us our debts,
as we forgive our debtors.
And lead us not into temptation,
but deliver us from evil:
For thine is the kingdom,
and the power, and the glory, for ever.
Amen* Matthew 6:9-13 (KJV)

***The Apostles' Creed**

*I believe in God, the Father Almighty,
Maker of heaven and earth.

I believe in Jesus Christ, His only Son, our Lord,
who was conceived by the Holy Spirit,
and born of the Virgin Mary,
He suffered under Pontius Pilate,
was crucified, died, and was buried;
He descended into hell.
The third day He arose again from the dead.
He ascended into heaven
and is seated at the right hand of God the Father Almighty.
From there He will come to judge the living and the dead.

I believe in the Holy Spirit,
the holy catholic church,
the communion of saints,
the forgiveness of sins,
the resurrection of the body,
and life everlasting.
Amen.*

***Gloria Patri**

No. 734, *Trinity Hymnal*

Reading of the Law of God

TE Rick Perrin

Leader: *God spake all these words saying, "I am the Lord thy
God, which have brought thee out of the land of
Egypt, out of the house of bondage.*

People: *Thou shalt have no other gods before me.
Thou shalt not make unto thee any graven image.*

*Thou shalt not take the Name of the Lord they God
in vain;
Remember the Sabbath day to keep it holy.
Honor thy father and thy mother.
Thou shalt not kill.
Thou shalt not commit adultery.
Thou shalt not steal.
Thou shalt not bear false witness.
Thou shalt not covet.” Exodus 20:1-17 (KJV)*

*Jesus said unto him, “Thou shalt love the Lord thy
God with all thy heart, and with all thy soul, and
with all thy mind. This is the first and great
commandment. And the second is like unto it, Thou
shalt love thy neighbor as thyself. On these two
commandments hang all the law and the prophets.”
Matthew 22:37-40 (KJV)*

Prayer of Confession

Declaration of Pardon

*If we confess our sins, he is faithful and just to forgive us our sins and to
cleanse us from all unrighteousness. 1 John 1:9 (ESV)*

***Singing of a Psalm**

No. 15, Trinity Psalter

Intercessory Prayer

RE Andy Marcinko

Reflections from the Retiring Moderator

RE Joel Belz

Reading of God’s Word

TE Robert Drake

*Now it happened that as he was praying alone, the disciples were with
him. And he asked them, “Who do the crowds say that I am?” And they
answered, “John the Baptist. But others say, Elijah, and others, that one
of the prophets of old has risen.” Then he said to them, “But who do you
say that I am?” And Peter answered, “The Christ of God.” And he
strictly charged and commanded them to tell this to no one, saying, “The
Son of Man must suffer many things and be rejected by the elders and
chief priests and scribes, and be killed, and on the third day be raised.”*

*And he said to all, “If anyone would come after me, let him deny himself
and take up his cross daily and follow me. For whoever would save his life
will lose it, but whoever loses his life for my sake will save it. For what does*

MINUTES OF THE GENERAL ASSEMBLY

it profit a man if he gains the whole world and loses or forfeits himself? For whoever is ashamed of me and of my words, of him will the Son of Man be ashamed when he comes in his glory and the glory of the Father and of the holy angels. But I tell you truly, there are some standing here who will not taste death until they see the kingdom of God.”

Now Jesus was praying in a certain place, and when he finished, one of his disciples said to him, “Lord, teach us to pray, as John taught his disciples.”

And he said to them, “When you pray, say:

“Father, hallowed be your name.

Your kingdom come.

*Give us each day our daily bread, and forgive us our sins,
for we ourselves forgive everyone who is indebted to us.*

And lead us not into temptation.”

Luke 9:18-27; 11:1-4 (ESV)

Prayer of Illumination

Preaching of God’s Word *“Daily Faith”*

TE Robert Drake

Offertory

“Festival Piece on Saint Anne”

Arr. Butler

Combined Choir and Brass Ensemble

Charles Smoak, M.D., Director

Elizabeth Smoak, Organ

Offering taken to defray General Assembly costs. All additional funds raised will go to support church planting in the Pittsburgh and Ascension Presbyteries.

Offertory Prayer

TE Larry Elenbaum

***Doxology**

No. 731, *Trinity Hymnal*

Service of Communion

TE Larry Elenbaum

Invitation and Fencing

TE Dave Karlberg

Words of Institution

Communion Hymn

“O Sacred Head, Now Wounded”

No. 247, *Trinity Hymnal*

Prayer of Consecration

Distribution of Elements

Prayer of Thanksgiving and Dedication

***Closing Hymn**

“Soldiers of Christ, Arise”

No. 575, *Trinity Hymnal*

JOURNAL

***Benediction**

TE Dave Karlberg

***Postlude** “O Sons and Daughters, Let Us Sing”

Arr. Healey Willan
Organ, TE Larry Roff

Following worship, the Assembly recessed to reconvene at 9:20 p.m.

32-2 Declaration of Quorum and Enrollment

Moderator RE Joel Belz reconvened the Assembly for business at 9:25 p.m. with prayer by RE Richard Chewning.

The Moderator declared a quorum present with 885 Teaching Elders and 367 Ruling Elders.

Presbytery/City	Church	Teaching Elders	Ruling Elders
Ascension			
Akron, OH	Faith	Carl Bogue Jr.	James Bruder
Aliquippa, PA	New Life	Dale Szallai	
Beaver Falls, PA	Christ	Larry Elenbaum	
Butler, PA	Middlesex	Kevin Bowen	
	Westminster	Curt McDaniel	Towner Scheffler
		Michael Harvey	Al Grove
			Bill Mitchell
Cleveland, OH	Westminster	Roger Spence	
Ellwood City, PA	Berean	Bruce Gardner	
Erie, PA	Faith Reformed	Leon Ben-Ezra	
	West Erie Bible	Jerry Knight	Ken Peterson
Harrisville, PA	Rocky Springs	Scott Fleming	
Hudson, OH	Covenant Reformed	Scott Wright	Ray Gilliland
Industry, PA	Fairview Reformed	Richard Raines	Paul Fowler
Kittanning, PA	Reformed	Ozzie Kenyon	
Valencia, PA	Gospel Fellowship	Barry Woolner	Clark Marshall
		Nick Protos	Dan Jenny
Volant, PA	Hillcrest	Christopher Copeland	Steven Morley
		Irfon Hughes	Jay Neikirk
		Bob Peterson	
		Earl Fair	
		David Robinson	
Blue Ridge			
Charlottesville, VA	Grace Community	Don Ward Jr.	David Saville
	Trinity	Tony Giles	Bill Jones
	Bill Porter		Bradley Wright
	Mike Preg Jr.		
Draper, VA	Draper's Valley	Kenneth Pierce	
Fishersville, VA	Tabernacle	Essen Daley	Frank Root
			Chuck Bading

MINUTES OF THE GENERAL ASSEMBLY

Presbytery/City	Church	Teaching Elders	Ruling Elders
Blue Ridge Presbytery (continued) Harrisonburg, VA	Covenant	Bill Leach John Kuebler	David Marshall Don Perkuchin John Bennetch
Lexington, VA Roanoke, VA	Grace Westminster	Paul Carter John Furman Don Clements J.R. Foster Jr. Gordon Woolard Drew Trotter	Erskine Harton
Calvary Abbeville, SC Clinton, SC Conestee, SC Cross Hill, SC Easley, SC Fountain Inn, SC Greenville, SC	New Hope Westminster Reedy River Liberty Springs Grace Fairview Calvary Horizon Mitchell Road Second Shannon Forest	George Busch Jr. Jim O'Brien Trevor Downie Midge Cooley Ken Gentry Jr. Decherd Stevens Jim Stephenson Andy Lewis Peter Spink Rod Clay Michael Rybka	Barry Jones Jim Edwards Bill Boney Gene Speer Jim Bishop Bob Caldwell Ken Safford Mel Duncan
Greenwood, SC Greer, SC Newberry, SC Roebuck, SC	Greenwood Fellowship Smyrna Mount Calvary	Marty Martin Scott Hill Richard Thomas	Barry Richards E. C. Burnett Frank Griffith
Simpsonville, SC	Woodruff Road	David McIntosh Jr. Jeff Hooker III Carl Robbins Rod Mays Nick Willborn Tim Lane Joseph Pipa	
Central Carolina Albemarle, NC Belmont, NC Cameron, NC Charlotte, NC	Second Street Goshen Countryside Prosperity Stone Bridge Uptown Christ Covenant	Michael Cara Michael Moreau Jack Bowling Doug Falls Jr. Richard Harper Wayne Zaepfel Lindsey Williams Howard Brown Tom Hawkes Giorgio Hiatt	Dennis Drennen

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Presbytery/City	Church	Teaching Elders	Ruling Elders
Central Carolina Presbytery (continued)			
Concord, NC	Bible Providence	Daniel Jarstfer Stephen Baldwin Mark Weathers	Paul English
Ellerbe, NC	First Mount Carmel	James Watson David Alexander	Bill Black
Fayetteville, NC	Cross Creek Providence	Andy Webb	Walter Parrish III
Locust, NC	Carolina	Patrick Womack	Charlie Hinson Glenn Mabry
Marvin, NC	Grace Community	Harrison Spitler	Mike Folk
Matthews, NC	Christ Covenant	John Sittema	Harold Jones Granville Boone Howie Donahoe Jim Mezzanotte Andy Peterson
Mount Ulla, NC	Back Creek	Bill Thraikill	
Norman, NC	Norman	David Frierson	
Stanley, NC	First	Dan King David Nelson	Mike Dixon Grady Rhyne
		Andy White David Speakman	
Central Florida			
DeLand, FL	Immanuel	Michael Francis	
Dunnellon, FL	Springs	Keeth Staton	Riley Smith
Eustis, FL	New Hope	Dan Kerley	
Homosassa, FL	Nature Coast Community	Brad Bresson	
Lecanto, FL	Seven Rivers	Jim Cole Jr. Ray Cortese	
Maitland, FL	Orangewood	Jeff Jakes Carl Smith	
Melbourne, FL	Northside	Jerry Dodson III	
New Port Richey, FL	River Ridge	Bill Gunter	
Ocala, FL	Good Shepherd	Ted Strawbridge	
Orlando, FL	River of Life St. Paul's University	Chuck Holliday III Tom Patton III Mark Bates III Scott Puckett	Dale King
Oviedo, FL	Covenant	Jack Arnold Jim Fitzgerald Maurice Sikes	
Palm Bay, FL	Covenant		Wolf Unger
Port Orange, FL	Spruce Creek		Ray Heddleson
Spring Hill, FL	DaySpring	Scott Simmons	
Vero Beach, FL	Indian River	Bernie van Eyk	
Winter Springs, FL	Willow Creek	Frank Taylor Doug Walker Pete Alwinson Chuck DeGroat	Jeff Vogan

MINUTES OF THE GENERAL ASSEMBLY

Presbytery/City	Church	Teaching Elders	Ruling Elders
Central Florida Presbytery (Continued)			
		Don Mountan Stephen Fisher Al Mawhinney Robert Burns Jr. Thomas Eddy	
Central Georgia			
Forsyth, GA	Dayspring	David King	
Macon, GA	First	Paul Bankson Hunter Stevenson	Chuck Duggan
	North Macon	Mark Balthrop Peter Dietsch	
	Vineville	David Jordan	
Midland, GA	St. Andrews	Dave Vosseller	
Milledgeville, GA	Covenant	Andrew Adams	Doug Pohl
Perry, GA	Perry	Parker Agnew	
Thomasville, GA	Christ Community	Keith Coward	
Tifton, GA	New Life	Cory Colravv	
Valdosta, GA	Westminster	Steve Jones	
		John Kinser Ric Cannada Jr.	
Chesapeake			
Abingdon, MD	New Covenant	David Barker	Matthew Hall Jason Hannas Kendall Tant
Arnold, MD	Broadneck Evangelical	Jeffrey Rickett	
Baltimore, MD	Abbott Memorial Ref. Aisquith	Paul Warren Robert Bell John Ceselsky	Howard Flynn
	Evangelical Faith Christian Fellowship	Pat Parham Wy Plummer Craig Garriott Stan Long	Arthur Broadwick
	Inverness		Leo Price Norman Nice
	Loch Raven	Bob Dillard Jr. Richard Burguet	Ross Kenny Ralph Reed
	New Song Community	Thurman Williams Steve Smallman Jr.	
Davidsonville, MD	Grace Evangelical	Steve Meyerhoff	
Easton, MD	Shore Harvest	Thomas Poehlman	
Hunt Valley, MD	Hunt Valley	Frank Boswell	George Reede
Lutherville, MD	Valley	Tom Osterhaus	George Anderson Oog Kang Tom Frech Bingy Moore IV
Marriottsville, MD	Chapelgate	Bill Dever Jr. Scott Simmons Ron Steel	Donald Dixon Rick Riehl Ed Wright

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Presbytery/City	Church	Teaching Elders	Ruling Elders
Chesapeake Presbytery (continued)			
Millersville, MD	Severn Run Evangelical	Charles Morrison III Arch Van Devender	Brian Harral
Mount Airy, MD	Mount Airy	David Durant	
Owings Mills, MD	Liberty Reformed	Barry Cureton	
Pasadena, MD	Pasadena Evangelical	Tom Wenger	
	Severna Park Evangelical	Glenn Parkinson	
Reisterstown, MD	Covenant of Grace	John Aldrich	
Stevensville, MD	Safe Harbor	Todd Williams	
Timonium, MD	Timonium	Ben Taylor Jr.	Dick Reichley
		Eric Huber Steven Badorf	
Covenant			
Clarksdale, MS	First	Bill Gleason	Willis Frazer Clifford Johnson
Cleveland, MS	Covenant		Bo Morgan
Columbus, MS	Main Street	Jim Danner	Jim Alinder Delane Clark
Cordova, TN	St. Andrews	Douglas Barcroft	Dean Underwood
Fayetteville, AR	Covenant	Paul Sagan	Dick Chewning
Grenada, MS	Grenada	Matthew Schilling	
Hot Springs, AR	Covenant	Corey Pelton	
Indianola, MS	First		Howard Q. Davis Jr.
Jackson, TN	Covenant	Robbie Hinton	
Little Rock, AR	Covenant	Kelley Hand	
			Tim Reed
Memphis, TN	Independent	John Sartelle	Hugh Francis
	New Beginnings Comm.	Julian Russell	
Munford, TN	New Life Reformed		James Miller
Oxford, MS	Christ	Curt Presley III	
	College Hill	Chad Bailey	Frank Leggett
		Alan Cochet	
Pontotoc, MS	Maple Drive	Jack Wilkerson	
Salttillo, MS	Covenant Life	Fred Showers	
Starkville, MS	Grace	Jon Anderson	
Tupelo, MS	Lawndale	Tim Fortner Jr.	
Water Valley, MS	First		Clyde Herron Jr.
		Carl Chaplin Josh Martin	
Eastern Canada			
Bedford, NS	Bedford	Don Codling	
Miramichi, NB	Sovereign Community	Ian Crooks	
Toronto, ON	Grace Toronto	Mike Ivancic	
Toronto, ON	Grace West	Stephen Beck	
Eastern Carolina			
Carrboro, NC	Carrboro Community	Ru Sen	
Cary, NC	Peace	Steve Bostrom	

MINUTES OF THE GENERAL ASSEMBLY

Presbytery/City	Church	Teaching Elders	Ruling Elders
Eastern Carolina Presbytery (continued)			
Clayton, NC	Clayton Community	John Musgrave	
Durham, NC	Ch. of the Good Shepherd	Murray Garrott IV	
		David Bowen	John Sanders
Jacksonville, NC	Harvest	Paul Zetterholm	
Lucama, NC	Wilson	Randy Jenkins	
		Jerry Currin	Bill Walker
New Bern, NC	Village Chapel	Norman Evans	
Raleigh, NC	Calvary	Bryan Wright	
	Christ Our Comfort	Kevin Thumpston	
	Redeemer	Terry Traylor	Jeff Smith
			Gordon Duncan
Wilmington, NC	Trinity Reformed	Fred Hofland	
		Benjamin Inman	
Evangel			
Anniston, AL	Faith		Roger Sawyer
			Jack Totherow
Birmingham, AL	Altadena Valley	Brad Allison	
	Briarwood	Harry Reeder, III	Bert Mullis
		Brad Taylor	John Spencer
		Dave Matthews	Matthew Moore
		Howard Eyrich	Doug Haskew
		Alex Goodsell	Tom Leopard
		Young Song	Tommy Saunders
		Frank Barker Jr.	Tom Harris Jr.
			Bob Sproul Jr.
			Lamar Thomas
	Covenant	Chris Peters	Brother Hare Jr.
		Bill Hay	Manuel Zuniga
		Steve Singletary	
		Marty Crawford	
		Daniel Edwards	
	Faith	Alan Carter	Paul Canzoneri
	Harvest Community	Michael Jones	Marvin Smiley
			William Cunningham
	Oak Mountain	Bob Flayhart	
	Presbyterian of the Hills	Thomas Joseph	
	Red Mountain	Steve Malone Jr.	Brian Barrett
Cullman, AL	Christ Covenant	Andrew Siegenthaler	Mike Russell
Decatur, AL	Decatur	Greg Poole	
Helena, AL	Evangel		Wendell Smith
Huntsville, AL	Southwood	Ken Leggett	
		Michael Honeycutt	
	Westminster	Bill Smith	
Moody, AL	Community	Burt Boykin Jr.	David Russell
Sylacauga, AL	Knollwood	Daniel Seale	
		Mo Up De Graff	
		Paul Alexander	
		Gary Cox	

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Presbytery/City	Church	Teaching Elders	Ruling Elders
Fellowship			
Chester, SC	Trinity	Richard Wheeler	Joe Branham Sr.
Clover, SC	Bethel	John Gess	Stephen Ferguson
Fort Mill, SC	Christ Cornerstone	Scott Mosley	
Gaffney, SC	Salem	Todd Gothard	Kevin Ramsey
Lake Wylie, SC	Scherer Memorial	Rick Lindsay Jr.	Boyd Johnston
			Candler Harper
Rock Hill, SC	Westminster	Bill Fox Jr.	Robert Jolly
		Shelton Sanford III	Bill Cranford Jr.
			John Gabrenas
			Walter Wolff
			Shaun Ballard
York, SC	Filbert Temple	Wallace Tinsley Jr.	Simon Rotherham
		Bob Sprinkle Jr.	Tom Clark Jr.
		Jeff Ferguson	
Grace			
Biloxi, MS	First	David Skinner	
Brookhaven, MS	Faith	Pat Davey	
		Robert Oates	
Collins, MS	McDonald	George Felton Sr.	
Columbia, MS	Columbia	Caleb Cangelosi	
Crystal Springs, MS	First	Jim Shull	James Hudson
Ellisville, MS	Ellisville		Charlie Probst
Gulfport, MS	First		Loren Lohrbach
Hattiesburg, MS	First	Andy Silman	Bill Stanway
		Bob Penny	Sam Duncan
Heidelberg, MS	Heidelberg	Ray Bobo	
Leakesville, MS	Leakesville	Joe Rolison	
Moss Point, MS	Moss Point	Randy Kimbrough	
Picayune, MS	First	Stan Layton	
Prentiss, MS	Prentiss	F.W. Tripp	
		Michael Craig	
Great Lakes			
Bad Axe, MI	First	Jan Dykshoorn	
Dublin, OH	Northwest	David Dorst	
Ft. Wayne, IN	Providence	David Dupee	Hadley Mitchell
Holland, MI	Covenant	Tom Vanden Heuvel	
Hudson, OH	Grace	John Van Dyke	Fred Greco
LaPorte, IN	Faith Community	David Rogers	
Medina, OH	Harvest	Art Ames	Eli Miller
		David Wallover	
		Jason Strong	
		Mark Levine	
Gulf Coast			
Cantonment, FL	Pinewoods	David Anderegg	Frank Drew
Destin, FL	Cornerstone	Dewey Roberts	

MINUTES OF THE GENERAL ASSEMBLY

Presbytery/City	Church	Teaching Elders	Ruling Elders
Gulf Coast Presbytery (continued)			
Fairhope, AL	Eastern Shore	Bruce O'Neil	Benny Youngblood
Ft. Walton Beach, FL	Westminster	Bill Tyson	Don Barnes
Gulf Breeze, FL	Concord	Robert Dekker	Jerry Robertson
Gulf Shores, AL	Grace Fellowship	Rick Fennig	Tom Stanton
Madison, FL	Grace	Earl Adams	T.J. Neely
Niceville, FL	First		Jim Gerber
Pensacola, FL	Fairfield	Steve Cloud	Ron Kohlin
	McIlwain Memorial	Joe Grider	Bob Cooper
	Warrington	Robert Looper	Dan Bishop
Tallahassee, FL	CenterPoint	Bob Hornick	
	Wildwood	Chuck Ryor	
		Ed Hague	Ben Brown
			Greg Costas
Heartland			
Kansas City, MO	Christ	Tom Ellis	
Olathe, KS	New Hope	Jim Baxter	Charles Meador
Omaha, NE	Grace Reformed	Eric Olson	Lyle Nilson
	Harvest Community	Alan Mallory	Scott Floyd
Overland Park, KS	Redeemer	Nathan Currey	Michael Preston
	West Hills Community	Tony Felich	
Wichita, KS	Evangel	Abe Radmanesh	
	Heartland Community	Sean Brandt	
		Tim Rackley	
		Jeff Vaughn	
		Jimmy Dodd	
Heritage			
Bear, DE	Glasgow Reformed	Glenn Evans	Mike Zimansky Jr.
Cambridge, MD	Redeemer	Paul Dorman	
Coatesville, PA	Immanuel	Wayne Brauning	James Sauer
Dover, DE	Grace	Jonathan Seda	John Jardine Jr.
Hockessin, DE	Berea	J.R. Reap Jr.	Chuck Dey
			Hal Whitlock
Kemblesville, PA	Cornerstone	Mark Van Gilst	Bruce Boone
Newark, DE	All Nations Fellowship	Douglas Perkins	
	Evangelical	Chris Mucci	
West Chester, PA	Covenant	Dan Kiehl	
	Reformed	Stan Gale	Bob Carlson
Wilmington, DE	Faith	Jim Brown Jr.	Bob Almond
		Bob Gray	Frank Barlow
		Beryl Hubbard	
		Dal Stanton	
		Richard Crane	

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Presbytery/City	Church	Teaching Elders	Ruling Elders
Houston Metro Bellaire, TX	Southwest Korean Oaklawn	David Wakeland Chang-ho Lim Alex Villasana	Donald German
Katy, TX	Christ	John Carroll John-Gregory Farrell	
Lufkin, TX Pearland, TX Spring, TX	Covenant Faith Community Spring Cypress	Mark O'Neill Don Robertson Jeff Candell Robert Ferguson Jr. Chip Vining	Claude Roberts
Webster, TX	Bay Area		Tom Kelley Dave Kanipe
		Pat Roach	
Illiana Carbondale, IL Collinsville, IL Edwardsville, IL Marissa, IL Owensboro, KY Vincennes, IN Waterloo, IL	Evangelical Hope Center Grove Marissa Christ Westminster Concord	Wyatt George Jonathan Weyer James Ryan John Birkett Donald Hulsey Jr. Will Hesterberg Bryan Chapell	Larry Payton
Iowa Ackley, IA Des Moines, IA Holland, IA Walker, IA	Faith Redeemer Colfax Center Bible	Tim Diehl Wayne Larson Larry Hoop	Tom Bingham
James River Chester, VA	Centralia	Dan Lipford	Charles Woods Gene Friedline
Fredericksburg, VA	New City Fellowship	Bob Becker Jerry Gill	
Hampton, VA Hopewell, VA	Calvary Reformed West End	Byron Snapp	Thomas Taylor Jr. Sam Couch Cary Dunn
King George, VA Mechanicsville, VA Midlothian, VA Norfolk, VA	West Hopewell Grace Knox Reformed Sycamore Calvary Immanuel Trinity	John Lindsay Dave Bentz Clyde Bowie Harry Long Mark Bender Bill Harrell Rich Good Jack Howell	Ron Rice Earl Sykes
Richmond, VA	All Saints Reformed Stony Point Reformed	Dennis Bullock Frank Crane	Rick Hutton Howard Griffith Dan Carrell

MINUTES OF THE GENERAL ASSEMBLY

Presbytery/City	Church	Teaching Elders	Ruling Elders
James River Presbytery (continued)			
Virginia Beach, VA	West End	David Muntsinger	Ernie Forbes
	Eastminster	Robert Hobson Jr.	
Williamsburg, VA	New Covenant	Joe Mullen III	Ken Christian
	New Life	Wally Sherbon Jr.	
	Grace Covenant	Tom Darnell	
		Bob Fiol	
		Cal Frett	
Korean Capital			
Columbia, MD	Korean Jerusalem	Thorn Myung	
Glen Burnie, MD	Gloria Korean	Sun Man Kim	
Vienna, VA	Korean Central	Harold Kim	
		Paul Kim	
Korean Central			
Schaumburg, IL	Open	Jae Lee	
St. Louis, MO	Korean	John Suh	
Korean Eastern			
Bryn Mawr, PA	Main Line Korean	John Lee	
Flushing, NY	Korean Canaan	Joshua Ahn	
Lansdale, PA	Cornerstone	Steve Na	
Parsippany, NJ	Gospel	David Kang	
Philadelphia, PA	Emmanuel	Young Lee	
		Paul Kim	
		Steve Kim	
		Dwight Yoo	
	Philadelphia	Eliot Lee	
State College, PA	State College Korean	Sang Eun	
Woodside, NY	Korean	Samuel Park	
		William Jin	
		Henry Koh	
		Paul Lee	
Korean Northwest			
Carmichael, CA	Ark Mission	Thomas Park	
Tacoma, WA	The Good Church	Yong Lee	
		Johan Baik	
Korean Southeastern			
Alpharetta, GA	Sae Han	David Lee	
Apopka, FL	Orlando Korean	Young Cho	
Columbia, SC	Columbia	Joon Won Kang	
Ft. Walton Beach, FL	FWB Internat'l. Comm.	Joshua Ja	
		Bill Sim	
		Daniel Oh	

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Presbytery/City	Church	Teaching Elders	Ruling Elders
Korean Southwest			
Anaheim, CA	Korean American Trinity	Daniel Yom	
Buena Park, CA	Anaheim New Life	Samuel Park	
	Buena Park New Life	Sam Yoo	
Downey, CA	Sung Do	Samuel Jon Kim	
Los Angeles, CA	Segaero	Joel Kim	
Pomona, CA	Inland Korean	Daniel Choe	
Louisiana			
Lake Charles, LA	Bethel	Jim Jones Jr.	Dean Moore
Monroe, LA	Auburn Avenue	Steve Wilkins	Dale Peacock
Sulphur, LA	Covenant	Bill Smith II	Vince Lanier
Metropolitan New York			
Bridgewater, NJ	Grace Community	Ray Cannata	
Brooklyn, NY	Park Slope	Matthew Brown	
Columbia, NJ	Knowlton	Andrew Graham	
L.I.C., NY	Astoria Community	Darcy Caires Jr.	
Montclair, NJ	Redeemer	Randy Lovelace	
Mt. Freedom, NJ	Hope	Mark Wellman	
		Jeff Ridgway	
New York, NY	Emmanuel	Charlie Drew	
		Scott Strickman	
	Redeemer	Ryan Tompkins	
		John Lin	
		Tuck Bartholomew III	
Oyster Bay, NY	North Shore Community	John Yenchko	
Rye, NY	Trinity	Craig Higgins	
		John Lauber	
		Craig Chapman	
Short Hills, NJ	Covenant	Ken Shomo	
		David Miner	
		Clyde Godwin	
		James Harvey	
		Vito Aiuto	
Mississippi Valley			
Brandon, MS	Brandon	Tim Muse	
	Lakeland	Steve Jussely	Ed Nalley
Byram, MS	Grace	Roger Collins	
Carthage, MS	Carthage	Dan Gilchrist IV	
Clinton, MS	Providence	John Reeves	
Jackson, MS	First	Brister Ware	James Moore
		Joseph Holland Jr.	Vic Clark
		Bill Hughes	Owen Elder
		Billy Joseph III	Gene McRoberts Jr.
		Ligon Duncan III	Lee Owen Jr.
			Orrin Swayze
			Bob Cannada

MINUTES OF THE GENERAL ASSEMBLY

Presbytery/City	Church	Teaching Elders	Ruling Elders
Mississippi Valley Presbytery (continued)			
North Park	Dean Rydbeck Trinity	Rick Stark Mike Ross	Brian McGee
Kosciusko, MS	First	John Armstrong Jr. Ed Hartman	
Lexington, MS	First	Dale Van Ness	
Louisville, MS	Covenant	Jim Landrum	
	First	Sam Smith	
Macon, MS	Macon	Phillip Palmertree	
Pearl, MS	Pearl	Hugh Acton	Lee Atkinson George Powe
Philadelphia, MS	First	Rick Holbert	
Ridgeland, MS	Pear Orchard	Jason Edwards Carl Kalberkamp Jr.	Ken King
Tchula, MS	Tchula	Matt Baugh	
Union, MS	First	Christopher Shelton	
Vicksburg, MS	Westminster	Scott Reiber	John Lanting
Yazoo City, MS	Second	Neil Stewart	Thomas Peaster
		Mark Lowrey Jr. Fred Marsh Jim Baird Dale Hollenbeck Derek Thomas	
Missouri			
Ballwin, MO	Twin Oaks	Chris Polski Bud Moginot Jr.	John Myers
Chesterfield, MO	Chesterfield	Owen Tarantino	Carl Gillam
Columbia, MO	Redeemer	Donald Jefferson	Ron Freeman
Fenton, MO	Spring Hills	Dave Stain	
Ferguson, MO	New Life	James Williams	
Maplewood, MO	Crossroads	Andrew Vander Maas	
Owensville, MO	Redeeming Grace Fellshp	Tim Herrera	
St. Charles, MO	Grace	Andy Moehn	
St. Louis, MO	Covenant	George Robertson	David Yates
	Grace & Peace Fellshp	Kurt Lutjens	
	Kirk of the Hills	Michael Kennison Wilson Benton Jr. Stephen Estock	Ron Pohl Don Guthrie John Tubbesing Lowell Pitzer
	New City Fellowship	Barry Henning	
	Providence Reformed	Christopher Smith Jeff Meyers	
Union, MO	Trinity	Curtis Crumpecker Jr.	
Webster Groves, MO	Old Orchard	Ron Lutjens	
		Paul Woodard Leon Pannkuk Michael Curtis Phil Douglass Jim Hatch	

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Presbytery/City	Church	Teaching Elders	Ruling Elders
Nashville			
Clarksville, TN	Christ	Richard Schwartz	
Cookeville, TN	Grace	Joey Stewart	Darryl Richardson
Franklin, TN	Christ Community	Scott Roley	Jack Watkins
Murfreesboro, TN	Trinity	Lee Ferguson III	
		Brian Howard	
Nashville, TN	Christ	Andrew Boswell Jr.	Gif Thornton
		Raymond Ortlund Jr.	Paul Richardson
			Buz Graham
			Howard Shuman
	Covenant	Stuart Latimer Jr.	
	Good Shepherd	David Filson	
	Midtown Fellowship	Randy Draughon	
Tullahoma, TN	Covenant	Len Hendrix	
		Charles McGowan	
		Pete Mitchell Jr.	
		Marvin Padgett Jr.	
		David Cassidy	
		Charles DeWitt	
		Brian Habig	
		Fritz Games	
New Jersey			
Allenwood, NJ	Calvary		Ric Springer
Cherry Hill, NJ	Covenant	Chris Ehlers	
Fairton, NJ	Fairfield	Mike Schuelke	
Mount Laurel, NJ	Evangelical	Gary Englestad	John Mardirosian
	Village	Ted Trefsgar Jr.	
Williamstown, NJ	Evangelical of Star Cross	Randy Chesnutt	
		George Fuller	
		Jim Smith	
New River			
Barboursville, WV	Providence Reformed	Greg Cook	Virgil Roberts
			Jim-Bob Williams
Charleston, WV	Faith	Brant Wilkie	
		Riverview	David Currence
Fairmont, WV	Christ Community	Robert Wildeman Jr.	Pat Stanton
	Faith Reformed	John Ledden Sr.	Frank Deli
Hurricane, WV	Redeemer	Barrett Jordan	
Nitro, WV	Covenant	John Rollins Jr.	
Vienna, WV	Covenant		Bill Howell
		Kenny Robinson	
New York State			
Duanesburg, NY	Reformed	Santo Garofalo	
Ithaca, NY	New Life	Steve Froehlich	
Pittsford, NY	Grace	Cron Gibson	
Queensbury, NY	Redeemer Reformed	Mark Bell	

MINUTES OF THE GENERAL ASSEMBLY

Presbytery/City	Church	Teaching Elders	Ruling Elders
New York State Presbytery (continued)			
Rock Tavern, NY	Westminster	John Vance	
Schenectady, NY	First	Charles Stoker Jr.	
Wellsville, NY	Presbyterian of Wellsville	Ken Thompson	
		Jeff Dillard	
North Florida			
Fernandina Beach, FL	Amelia PCA	John McNicoll	
Gainesville, FL	Faith	Marion Clark	Dan Sonke William
Montgomery Jacksonville, FL	Christ		John DuBose David Skinner
	Ortega Redeemer Westminster	Dave Burke Toby DuBose Stephen Jennings	Mac Heavener
Live Oak, FL Middleburg, FL	Community Pinewood	Randy Wilding John Findlay Jr. Jeff Summers Rod Whited	Al Couch Ernie Jennings John Tolson
		Cliff Wilcox Steve Lammers	
North Georgia			
Acworth, GA	Christ Community	Michael Glass	
Athens, GA	Redeemer	Don Aldin	
Atlanta, GA	Christ Church Church of the Redeemer Intown Community Westminster	Walter Henegar Bruce McRae Chuck Frost Jr.	Randy Stair Bruce Terrell John White Jr. Bill Kuh
Blairsville, GA	Grace Community	John Grauley	
Chestnut Mountain, GA	Chestnut Mountain	John Batusic	Jack Sweeney Gordon Wells
Douglasville, GA Duluth, GA	Grace Old Peachtree Perimeter	Jon Payne Alan Johnson Randy Pope Jerry Schriver Bob Cargo Clay Coffee	Jon Richards
Fayetteville, GA	Covenant Redemption Fellowship	Dale Welden Mike Higgins	Ross Cook
Gainesville, GA	Westminster	Monte Starkes	Brad Auffarth
Lilburn, GA	Parkview	Bill Lyle	
Marietta, GA	Christ	Legree Finch Jr.	
McDonough, GA	Grace Community	Clifford Brewton	
Newnan, GA	Christ	Bob Orner	
Peachtree City, GA	Carriage Lane	Doug Griffith	
Powder Springs, GA	Midway	Gene Hunt	Rodney Pritchett
Smyrna, GA	Smyrna		Tim Verner

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Presbytery/City	Church	Teaching Elders	Ruling Elders
North Georgia Presbytery (continued)			
Snellville, GA	Chapel Woods	Robert Thompson Jr.	Norm Rosekrans
Stockbridge, GA	The Rock	Mark Rowden	
Stone Mountain, GA	Grace	Ken Melton	
Watkinsville, GA	Faith	Bob McAndrew Jr.	
		Woody Lajara	
		Bruce Owens	
		Archie Parrish	
		Rob Edwards	
		Doug Graulich	
		Roy Taylor Jr.	
		Bob Burns	
		Jack Beall	
		Charles Dunahoo	
North Texas			
Colleyville, TX	Colleyville		Wayne Wylie
Dallas, TX	New St. Peter's	Richard Lambert	Dave Windrick
	Park Cities	Skip Ryan	Brad Bradley
			David Gowdey
Fort Worth, TX	Fort Worth	Brian Webster	
Gainesville, TX	Westminster	Darrell McIntyre	
Lawton, OK	Beal Heights	John Butler	
McKinney, TX	Redeemer	Bryant McGee	
Norman, OK	Christ the King	Mike Biggs	
Oklahoma City, OK	Heritage	Shawn Young	Fred Muse
Plano, TX	Trinity	Jake Yohannan	
		John McCracken	David Rice
Richardson, TX	Town North	Dave Clelland	Mark Peck
Southlake, TX	Lakeside	David Boxerman	
Stillwater, OK	Grace Church Stillwater	Jonathan Dorst	
Tulsa, OK	Christ	Barry Noll	
		David O'Dowd	
Tyler, TX	Fifth Street	Steven Simmons	Kenneth Turman
			John Orbaugh
Waco, TX	Redeemer	Jeff Hatton	
		Paul Settle	
		Michael Rightmyer	
		Charles Cobb Jr.	
		Pete Hatton	
		Doug Serven	
		John Knorr	
Northern California			
Fresno, CA	Sierra View	Brian Peterson	
Layton, UT	Grace	Don Krafft	
Napa, CA	Faith	David Swavely	
Oakland, CA	All Nations	Lewis Ruff Jr.	
Pleasanton, CA	Grace	Thomas Brown	
Roseville, CA	Valley Springs	Tom Savage	Roy Young

MINUTES OF THE GENERAL ASSEMBLY

Presbytery/City	Church	Teaching Elders	Ruling Elders
Northern California Presbytery (continued)			
Salt Lake City, UT San Francisco, CA	New Song Salt Lake City Church	Sam Wheatley Iron Kim Fred Harrell Mike Hayes Tim Barton	
South Jordan, UT	Jordan	Dave Brown [REDACTED] Richard Young	
Northern Illinois			
Aledo, IL Elgin, IL Hammond, IN	Trinity Westminster Covenant	Daren Dietmeier Jim Thomson	Woodie Woods Roy Smith Tom Petroskey
Hanna City, IL Normal, IL Pardeeville, WI Peoria, IL Roselle, IL Vernon Hills, IL Woodridge, IL	Hanna City Christ Grace Redeemer Spring Valley Lakeview Christ	Ron Brady David Keithley Nathan Kline Mark Henninger Paul Winters Chris Gearhart Christopher Ribaud Ted Powers	
Northern New England			
Concord, NH Exeter, NH Lebanon, NH Portland, ME Portsmouth, NH	First Exeter All Nations Christ the Redeemer Hope	Doug Domin Steve Magee Chris Accardy Doug Warren Christopher Robinson	
Ohio Valley			
Cincinnati, OH	Church of the Covenant Faith	Dan Clay Dan Perrin	Chuck Hickey
Cynthiana, KY Indianapolis, IN	Covenant Grace Redeemer	David Sabella Chris Harper Mike Bradham	
Lexington, KY Louisville, KY	Christ Covenant Community	Bobby Beatty Dave Dively Sean Lucas	
Muncie, IN	Westminster	Kevin Eutsey Scott Parsons	
Richmond, IN Richmond, KY	Christ Trinity	Tom Stein Jr. Curt Gardner Mark Dalbey Zack Eswine	

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Presbytery/City	Church	Teaching Elders	Ruling Elders
Pacific			
Burbank, CA	New Life	Owen Lee	
Calabasas, CA	Church in the Canyon	Steve Muzio	
Glendale, CA	Calvary	Philip George	
Los Angeles, CA	Pacific Crossroads	Bill Powis II Joel Pelsue	
North Hills, CA	Valley	Ron Svendsen	Bob Taylor
Santa Barbara, CA	Christ		Roger Phelps
Torrance, CA	Redeemer	Jerrard Heard	
Pacific Northwest			
Athol, ID	Living Word	Michael Kohl	
Beaverton, OR	Evergreen	Nathan Lewis	
Bellevue, WA	Bellewood	John Day	
Boise, ID	Valley West	Brad Chaney	
Calgary, AB	Woodgreen		Richard Mercer
Issaquah, WA	Covenant	Eric Irwin Dave Scott	
Portland, OR	Intown	Charles Garland	
Poulsbo, WA	Liberty Bay	Andrew Krasowski	
Salem, OR	Evergreen	Stephen Lewis	
Seattle, WA	Green Lake	Kevin Vanden Brink	
Tacoma, WA	Faith	Rick DeMass	John Pribyl
Vancouver, WA	Westminster	Jim Bordwine II David Rapp	
Palmetto			
Aiken, SC	Grace		Ed Moore
	New Covenant	Michael Phillips	
Anderson, SC	New Covenant	Patrick Miller	
Chapin, SC	Chapin	Dan Ratchford Tim Hanley	
Charleston, SC	Church Creek Reformed	John Olson	Dean Ezell
Columbia, SC	Cornerstone	David Mulholland Rick Perrin	
	Covenant	Eric Dye	
Irmo, SC	Faith	Karl McCallister	
Lexington, SC	Lexington	David Bindewald	Tom Mason
Okatie, SC	Okatie	Al Lutz	
Orangeburg, SC	Trinity	John Ropp Jr.	
Ridgeway, SC	Aimwell	Jim Thorpe	
St. Matthews, SC	St. Matthews	Craig Pipkin	
Winnsboro, SC	Lebanon	Jim Riley Jr.	Pete Rambo Jr. Benny Clowney Sr.
		Larry Mills Bob Slimp Craig Wilkes Al McCallister Art Scott Ron Shaw	

MINUTES OF THE GENERAL ASSEMBLY

Presbytery/City	Church	Teaching Elders	Ruling Elders
Philadelphia			
Allentown, PA Bryn Mawr, PA	Lehigh Valley Proclamation	Don Stone Paul Karlberg Peter Lillback	Royce Seifert Norman Summer
Conshohocken, PA Coopersburg, PA Dresher, PA	Christ The King Cornerstone New Life	Adam Brice John Kinyon Jr. Clair Davis Michael Hollenbach Ron Lutz	
Glenside, PA Harleysville, PA Hatboro, PA	New Life Covenant Christ Covenant Covenant	John Muhlfeld Mark Herzer Erwin Morrison	Daniel Macha
Lansdale, PA Newtown Square, PA Philadelphia, PA	Lansdale Springton Lake Christ Liberation Fellowship Church of the Redeemer Grace Chapel New Life Northeast	Thomas Keane Jr. Dennis Brown Lance Lewis Jim Angehr Jr. John Appleton Steve Smallman Sr. Bob Willetts	Kenneth Rush
	Tenth	Aaron Messner Bruce McDowell	Brian Esterly
Quakertown, PA	Third Reformed Providence	Frank Moser Mel Farrar	Sam Grillo Ralph Ruth David McClure
Richboro, PA Scranton, PA Willow Grove, PA	Bucks Central Hope Calvary	Bruce Finn Stephen Wilson Rick Tyson	Ron Straka Mick Langley Flavien Pardigon
		Glenn McDowell Tom Patete Greg Hobaugh Bola Kadiri Richard Rojas Will Barker II David Green	
Piedmont Triad			
Asheboro, NC Burlington, NC Greensboro, NC Jamestown, NC	Grace Fellowship Northside Northwest Guilford Friendly Hills	Jeremy Sink Jim Mitchell Howie Burkhalter Craig Childs Sr. Jeff Miller	
Kernersville, NC Lexington, NC	Grace Meadowview Reformed	Randy Edwards Roger Wiles	Dan Rhodes Phil Williams Greg Greene
Winston-Salem, NC	Redeemer	Steven Angle Hunter Dockery	

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Presbytery/City	Church	Teaching Elders	Ruling Elders
Pittsburgh			
East Liverpool, OH	First Evangelical	Mark Dunn	
Eighty Four, PA	View Crest	Shaun Nolan	
Greensburg, PA	Laurel Highlands	Matt Bohling	
Harrison City, PA	New Life	Dennis Gill	
Johnstown, PA	Trinity	David Karlberg	
LaVale, MD	Faith	Lee Capper	
Leechburg, PA	Kiski Valley	David Milligan	
Ligonier, PA	Pioneer	David Kenyon	
		Jack Kinneer	
McKees Rocks, PA	Providence	Bailey Cadman	Denny Baker
		Ray Heiple	Tom Dodd
Monroeville, PA	Grace Reformed	Richard Lang	Larry Koster
	New Hope	Travis Bond	Jeff Owen
		Dennis Griffith	Rick Stiffler
		Charles Winkler	
Murrysville, PA	Murrysville Community		Jim Jenkins
N. Huntingdon, PA	Calvin	Bob Weeber	
Pitcairn, PA	Presbyterian	Jim Spitzel	
Pittsburgh, PA	First Reformed	Phillip Hardin	Dale McLane
			Stanley Jenkins
	South Hills	John Holmes	Donald Brown
			Andy Marcinko
Steubenville, OH	Covenant	Walter Coppersmith	Bob Musgrave
Washington, PA	Washington	Don Waltermeyer Jr.	
Wexford, PA	Covenant Community	J.D. Funyak	David Johnson
		Mark Porter	
		Chris Bennett	
		Bill Voorhis	
Potomac			
Alexandria, VA	Alexandria	Tom Holliday	Robert Morrison
			Lee Beckham
Arlington, VA	Christ		Steve Clarke
Bowie, MD	Mt. Zion Cov. Church	Kevin Smith	
	Reformed	Mike Coleman	Timothy Jones
			Steven Hollidge
Burtonsville, MD	Good Hope Reformed	Jack Waller	
California, MD	Cornerstone	Terry Baxley	Pat Shields
		Bob Boidock	
College Park, MD	Wallace	Bill Sutherland	Dick Larson
		Stephen Clark	Rock Brockman
			Jim Hemphill
Fairfax, VA	New Hope	David Coffin Jr.	Paul Balsarak
			Paul Wolfe
Falls Church, VA	Chinese Christian	John Chua	
		Rich Coffeen	
Frederick, MD	Faith Reformed	Jim Knight	Bert Hauver
Gainesville, VA	Gainesville	Jack Lash	

MINUTES OF THE GENERAL ASSEMBLY

Presbytery/City	Church	Teaching Elders	Ruling Elders
Hagerstown, MD Herndon, VA La Plata, MD Leesburg, VA	Grace Reformed Fellowship Grace Chinese Christian La Plata Community Potomac Hills Comm	Garry Knaebel Toon Yeo Jamie MacGregor Dave Crenshaw Dave Silvernail Jr. Brian Sleeth Don Sampson Jerry Mead John Hutchinson Butch Hardman Ron Bossom Mark Hayes Bill Wilkerson III Larry Yeager Glenn Hoburg Jim Spurgeon Palmer Robertson	Austin Chen
Lusby, MD Manassas, VA Martinsburg, WV McLean, VA	Harvest Fellowship Crossroads Pilgrim McLean		Horace Lamb John Fix Bruce Stanly Lightsey Wallace Jr.
Springfield, VA	Harvester		
Waldorf, MD Warrenton, VA Washington, DC Woodbridge, VA	Christ Covenant Heritage Grace Grace Reformed		Robert Amsler Kelly Chandler
Rocky Mountain Bozeman, MT Canyon Pines, CO Cheyenne, WY Colorado Springs, CO	Gallatin Valley Castle Rock Northwoods Forestgate Grace Village Seven	Craig Rowe Milan Norgauer David Kniseley James Urish David Brukiewa Kevin Allen	Lyle Lagasse Larnie Shinnick Joe Westerlund Roman Hidrogo Joe Baker E.J. Nusbaum
Denver, CO Lander, WY Longmont, CO Montrose, CO Wheat Ridge, CO	City Covenant St. Vrain Trinity Reformed Covenant	Sam Downing Scott MacNaughton Joey Parsons Frank VanLandingham Evan Hock Dominic Aquila	
Savannah River Augusta, GA	First	Paul Fowler Todd Teller Jack Jagoditsch Jr. Daren Russell Larry Gilpin Michael Cannon Jr. Patrick Harmon Marc Harrington Roland Barnes Chris Hutchinson Art Broadwick Terry Johnson David Roberts	Gene Betts William Hatcher Bryan McReynolds
Garden City, GA Martinez, GA Pooler, GA Savannah, GA	Lakemont Chapel In The Gardens Westminster First Grace Kirk O' the Isles Trinity		
Statesboro, GA			

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Presbytery/City	Church	Teaching Elders	Ruling Elders
Siouxlands			
Mankato, MN	Christ Church	Greg Lawrence	
Minnetonka, MN	Good Shepherd	Ian Hewitson	
Rochester, MN	Trinity	Max Rogland	Karl Pasch
		Dave Peterson	
South Coast			
Escondido, CA	New Life	Dennis Johnson	
Mission Viejo, CA	Aliso Creek	Thomas Gastil	
San Diego, CA	Harbor	Russell Kapusinski II	
Yorba Linda, CA	Grace	Ron Gleason	Martin Hedman
			Don Huizenga
		Julius Kim	
		Lloyd Kim	
		Peter Jones	
South Texas			
Austin, TX	Christ the King	John Ratliff	
	Emanuel	Matt Boulter	
	Redeemer	Danny Shuffield	
Bryan, TX	Westminster	Wade Coleman	
Harlingen, TX	Covenant	Jerry Maguire	
San Antonio, TX	Faith	Tim Hoke	
Victoria, TX	Christ	Mike Singenstreu	
		Jim Bland III	
		John Ferguson IV	
		Ronnie Rowe	
Southeast Alabama			
Clanton, AL	Clanton	Lamar Davis	
Clio, AL	Pea River	James Pitts	
Dothan, AL	Westwood	David Temples	
Floral, AL	First		Rupert Greene
Greenville, AL	First	Jeffrey Hamm	Jack Williamson
Monroeville, AL	Monroeville	Brannon Bowman	
Montgomery, AL	Covenant	Lee Bloodworth Jr.	Bruce Whittle
	Eastwood	Barton Lester	Milton Hodges
	Trinity	Claude McRoberts III	Steve Fox
		Michael Howell	Bill Joseph Jr.
		Patrick Curles	Mark Anderson
			Frank Ellis
			Hugh Frazer Jr.
	Young Meadows	Jim Simoneau	Alan Wallace
Pike Road, AL	First	Bill Wade Jr.	Meade Guy
Prattville, AL	First	Ray Cureton	Mike Cox
		Henry Smith	Ken Gilbert
Troy, AL	First	Michael Alsup	Raymond Taylor

MINUTES OF THE GENERAL ASSEMBLY

Presbytery/City	Church	Teaching Elders	Ruling Elders
Southeast Louisiana			
Baton Rouge, LA	Grace South Baton Rouge	James Calderazzo Scott Lindsay	Michael Lipe Olin Stubbs
Clinton, LA	Faith		
Mandeville, LA	Three Rivers	Gregory Ward	Ed Hackenberg
Zachary, LA	Plains	Woody Markert	Nelson Perret Mark Thompson
Southern Florida			
Boca Raton, FL	West Boca	John Peoples Jr.	Frank Finfrock
Delray Beach, FL	Seacrest Boulevard	Bill Ingram Randy Patterson	
Ft. Lauderdale, FL	Coral Ridge	Paul Hurst	Al Bunker Chuck Burge Bruce Nichols Peter Brundage
Hollywood, FL	Covenant St. Andrews	Robert Leuthold T.J. Campo Bradford Hunter	
Homestead, FL	Redlands Community	Phil Strong	
Key Biscayne, FL	Key Biscayne	David Moran	Jay Myers
Lake Worth, FL	Lake Osborne Continuing	Steve Van Roekel	Phil Knight
Margate, FL	First		Peter Dora
Miami, FL	El Shaddai Old Cutler	Dony St. Germain Greg Hauenstein Mike Khandjian	
Palm Beach Gardens, FL	Cornerstone	Joseph Franks IV	
Palm City, FL	Treasure Coast	Chris Hodge	
Southwest Ranches, FL	Christ Covenant	Brian Kelso	
Stuart, FL	Grace	Jim Bowen Jr.	
Tequesta, FL	Sand Harbor		Mike Miller
Wellington, FL	Wellington	Tim Christenson Bill Thompson Tim McKeown Larry Roff	
Southern New England			
Cambridge, MA	Christ The King	Naama Mendes Bradley Barnes Rick Downs Jr. Ed Killeen	
Concord, MA	Redeemer	Tim Andrews	
Coventry, CT	Pres. of Coventry	Robert Cox Brad Evans	
Manchester, CT	Pres. of Manchester	Mark Scholten	
Providence, RI	Trinity	Mel Sensenig Eric Molicki	
West Greenwich, RI	Christ Our Hope	Tony Phelps	
West Hartford, CT	Christ Community	Al Baker III Clay Daniel	


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Presbytery/City	Church	Teaching Elders	Ruling Elders
Southwest			
Albuquerque, NM	Providence	Randy Steele Gary McMillan	
Santa Fe, NM	Christ Church Santa Fe	Martin Ban	
Scottsdale, AZ	Covenant Community	Clay Smith	
Sun City West, AZ	Covenant	Tom Troxell	
Tucson, AZ	Desert Springs	Stu Sherard	
		Will Tilley	
Southwest Florida			
Brandon, FL	Westminster	David Crum Ivan Lambert Jr.	Lee Baird
Cape Coral, FL	Evangelical	Oliver Claassen	
Lakeland, FL	Covenant Trinity	John Larson Timothy Rice Lyle Caswell II Ted Sinn	Tim Strawbridge
Lutz, FL	Cornerstone	Rick Franks	
Marco Island, FL	Marco	David Swicegood	George Brown
Naples, FL	Covenant	John Anderson	Gary Shepherd Ron Brightwell Bill Boyd
Palm Harbor, FL	Grace Community	Tom Sandhoff Jr.	
Sebring, FL	Covenant	Darrell Arnold	
St. Petersburg, FL	St. Petersburg	David Harding	
Tampa, FL	Holy Trinity	Kyle Oliphint Stephen Casselli Freddy Fritz	
Venice, FL	Tampa Bay	Dwight Dolby	Hank Whitmore
Wauchula, FL	Auburn Road	Brook Larrison	Joe Vance
Winter Haven, FL	Faith Covenant Cypress Ridge El Shaddai	Paul Nasekos Donald Broadwater Esaie Etienne	
		Paul Joiner	
Susquehanna Valley			
Cochranville, PA	Faggs Manor	David Tate	
Dillsburg, PA	First Korean	Paul Hyunkook Kim	
Ephrata, PA	Reformed	William Graybill II Tom Nicholas Drew Derreth	Roy Chew Steve Schulz
Hanover, PA	Hanover Valley	Bob Eickelberg	Howard Perry
Harrisburg, PA	Trinity	David Kertland William Massey	Marlin Scheidler Lee Troup Roger St. Germain John Garner
Lampeter, PA	Harvest		
Lancaster, PA	Westminster Wheatland	David Anderson Michael Rogers	
Quarryville, PA	Faith Reformed	John MacRae	Chuck Miller
Shippensburg, PA	Hope Reformed	David Fidati	John Beall Jeff Fogelsanger
Shrewsbury, PA	Immanuel	Jim Tyson	

MINUTES OF THE GENERAL ASSEMBLY

Presbytery/City	Church	Teaching Elders	Ruling Elders
Susquehanna Valley Presbytery (continued)			
State College, PA	Oakwood		Perry Denniston
Williamsport, PA	Christ's Community	Bill Johnson	
York, PA	New Life	Dale Buettner	
	Providence	Andy Phillips	Chris Menges
		David Vos	
		Chad Brewer	
		Thomas Becker	
		Carl Derk	
Tennessee Valley			
Chattanooga, TN	Brainerd Hills	Gary Roop	Pete Gagliardi Vaughn Hamilton Todd Gaither
	Covenant	Render Caines	
	First	Eric Mullinax Rankin Wilbourne Mike Milton Steve Wallace Russell Hightower	Roger Ingvalson Pete Austin IV Robert Venable Sr. Pete Austin III Kenny Foster Pat Rolleston Rudy Schmidt Paul Emerson Jeff Hall
	New City Fellowship	James Pickett	
	St. Elmo	Cal Boroughs III	
Crossville, TN	First	Glenn Jakes	
Dalton, GA	Grace	Mark Cushman	
East Ridge, TN	East Ridge	J.R. Caines Jr.	
Flintstone, GA	Chattanooga Valley	Dan Gilchrist	Albert Leavengood
Ft. Oglethorpe, GA	First	Bob Borger	
Hixson, TN	Hixson	Robert Johnson	
Kingston, TN	Grace Fellowship	David Zavadiil	
Knoxville, TN	Christ Covenant	Jim Barnes	Andy Halbert
	Redeemer	Josh Eby	
	West Hills	Fred Fowler III Scott Horne	
LaFayette, GA	Highlands	Travis Hutchinson	
Lookout Mountain, GA	Rock Creek Fellowship	Eric Youngblood	
Lookout Mountain, TN	Lookout Mountain	Joe Novenson David Arthur Frank Hitchings III	Ralph Paden Frank Brock Fred Schumpert Don Kent Glenn Prager David Anderson Mark Buckner
Maryville, TN	Maryville Evangelical	Mark Horn Trinity	
Oak Ridge, TN	Covenant	Duncan Rankin	
Sevierville, TN	Evergreen	Brad Bradford III	
Signal Mountain, TN	Wayside	Marshall St. John	
Sweetwater, TN	Christ	Wes Alford	David Cleveland
		Gerald Morgan Paul Gilchrist Daniel Herron John Stone IV	

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Presbytery/City	Church	Teaching Elders	Ruling Elders
Warrior Aliceville, AL Camden, AL Tuscaloosa, AL	First First Riverwood	Tom Kay Jr. Paul Dixon Bryan Bond Paul Kooistra Marshall Brown John Robertson	John Graham
Western Carolina Andrews, NC Arden, NC Asheville, NC	Andrews Arden Covenant Reformed Grace & Peace Trinity	Gary Litchfield Skip Gillikin Chris Yates Philip Caines Robert Drake Jonathan Inman Jeff Hutchinson Mark Whipple 	Steve Doty Jim McAnulty Joel Belz Terry Elniff Bob Beasley
Barnardsville, NC Black Mountain, NC Brevard, NC Fletcher, NC Newland, NC Newport, TN Swannanoa, NC Waynesville, NC	Dillingham Friendship Cornerstone Grace Community Fellowship Fellowship Swannanoa Valley Covenant	Richard Hicks Craig Bulkeley Grady Love Dean Cortese Scott Fuller Jim Loftis Ed Olson Jr. Larry Jones Timothy Fary Morton Smith	James Linton Eric Moore Henry Leissing
Westminster Bristol, TN Bristol, VA Cedar Bluff, VA Elizabethton, TN Greeneville, TN Johnson City, TN Jonesborough, TN Kingsport, TN	Eastern Heights King Memorial Covenant Memorial Grace Reformed Meadow Creek Princeton Westminster Midway Arcadia Bridwell Heights Harmony Westminster	Rick Light Dan Foreman Carl Howell Jr. Curt Rabe Carel Van Der Merwe Theo van Blerk John Gullett Jim Richter Curtis Stapleton Ross Lindley John Irwin Larry Ball Jim Powell Brent Bradley Steve Warhurst Billy Carr	Richard Cole Bill McClay Arklie Hooten Jerry Harr Joe Reynolds

MINUTES OF THE GENERAL ASSEMBLY

Total Number of Teaching Elders:	967
Total Number of Ruling Elders:	390
Total Enrollment:	1357
Churches Represented:	710
Presbyteries Represented:	64

32-3 Adoption of the Docket

The second draft of the docket was **adopted** as **amended** to order the vote on the amendments to the “SJC Manual” after the vote on *BCO* amendments.

32-4 Election of Moderator

The Moderator opened the floor for nominations for Moderator of the 32nd General Assembly. TE William S. Barker II placed in nomination TE Peter A. Lillback. TE James M. Baird placed in nomination TE J. Ligon Duncan III. On motion, nominations were closed, and TE Duncan was elected Moderator **674-227**. The Moderator thanked the Assembly for his election and addressed the Assembly.

The Chairman of the Administrative Committee, RE Edwin M. Hackenberg, presented a plaque to the retiring Moderator, RE Joel Belz, in token of the Assembly’s appreciation for his year of service as Moderator.

32-5 Election of Recording and Assistant Clerks and Appointment of Parliamentarians

On nomination by the Stated Clerk, TEs David R. Dively, J. Robert Fiol, and Steven D. Meyerhoff were elected recording clerks; RE William Stanway was appointed timekeeper; Frank M. Barker III and Jesse Reagan were appointed sound engineers; RE Dale Carrell was appointed A-V engineer; TE James A. Smith was appointed chairman of the floor clerks and RE Richard Springer vice chairman; Mr. Steve Lawton was appointed photographer; Mr. Jeff Bone was appointed webstreaming engineer; Mr. Bryan Davis was appointed webmaster; TE Lawrence C. Roff was appointed Assembly organist; Mr. Bill Lloyd was appointed network manager.

The Moderator appointed RE Samuel J. Duncan and RE John B. White Jr. as assistant parliamentarians.

32-6 Constitutional Inquiry

The Assembly **received and referred** to CCB two **constitutional inquiries** from RE Tom Bingham, Chairman of the Review of Presbytery Records Committee (for text and opinion, see 32-36, pp. 132 – 33).

32-7 Personal Resolution #1

The Assembly **received and referred** a Personal Resolution from RE Patrick Shields, Potomac Presbytery, to Bills and Overtures (for text and action see 32-52, Recommendation 8, pp. 175, 192 – 99).

32-8 Announcements

The Stated Clerk made several announcements, including announcements that every person on the premises is asked to wear a printed nametag at all times for security purposes and that voter cards will not be reissued.

32-9 Recess

The Assembly recessed at 10:05 p.m. with prayer by TE William C. Hughes, to reconvene at 8:00 a.m. Wednesday morning.

**Second Session - Wednesday Morning
June 16, 2004**

32-10 Assembly Reconvenes

The Assembly reconvened at 8:00 a.m. on June 16, 2004, with the singing of hymn 167, "When Morning Gilds the Skies," and prayer by the Moderator.

32-11 Partial Report of the Stated Clerk

TE L. Roy Taylor, Stated Clerk, presented his report (Appendix A, pp. 252 – 56). The Stated Clerk reviewed the statistical portions of his report. He recognized the churches that were added to the denomination since the last Assembly (see Appendix A, pp. 255 – 56).

The Stated Clerk reported on the Presbytery's Voting on *BCO* Amendments sent down for Advice and Consent. **Item 1**, having received the concurrence of the necessary number of presbyteries (2/3), was **adopted** by the Assembly.

ITEM 1: Amend *BCO* 58-5 by adding the parenthetical phrase proposed in Overture 21. *M31GA*, 31-57, III, 14, p. 205

Be it therefore resolved that the General Assembly amend *BCO* 58-5 as follows:

The bread and wine being thus set apart by prayer and thanksgiving, the minister is to take the bread, and break it, in the view of the people, saying:

That the Lord Jesus Christ on the same night in which He was betrayed took bread; and when He had given thanks, He broke it, gave it to His disciples, as I, ministering in His name, give this bread to you, and said, "This is my body which is ~~broken~~ for you; do this in remembrance of Me" (Some other biblical account of the institution of this part of the Supper may be substituted here).

MINUTES OF THE GENERAL ASSEMBLY

ITEM 1 (continued)

FOR: 50	AGAINST: 0
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Presbytery	For	Against	Abstain	Vote
Ascension	33	0	0	+
Blue Ridge	30	1	0	+
Calvary	77	1	0	+
Central Carolina	50	0	1	+
Central Florida				
Central Georgia				
Chesapeake	50	0	2	+
Covenant	57	1	3	+
Eastern Canada	10	0	0	+
Eastern Carolina				
Evangel	41	1	4	+
Fellowship	43	0	1	+
Grace				
Great Lakes	18	4	0	+
Gulf Coast	39	5	3	+
Heartland	25	0	0	+
Heritage	14	1	0	+
Houston Metro				
Illiana	24	0	1	+
Iowa	14	1	1	+
James River	30	0	0	+
Korean Capital				
Korean Central	27	0	2	+
Korean Eastern	12	2	1	+
Korean Northwest				
Korean Southeastern				
Korean Southern	19	1	0	+
Korean Southwest	24	0	19	+
Louisiana	18	0	3	+
Metropolitan New York	28	0	3	+
Mississippi Valley	60	3	0	+
Missouri	27	0	0	+
Nashville	24	0	6	+
New Jersey	19	2	1	+
New River				
New York State	11	0	1	+

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Presbytery	For	Against	Abstain	Vote
North Florida	20	3	4	+
North Georgia				
North Texas	47	7	6	+
Northern California	28	0	2	+
Northern Illinois	22	0	0	+
Northern New England				
Ohio Valley	34	0	2	+
Pacific				
Pacific Northwest	49	0	0	+
Palmetto				
Philadelphia	40	0	3	+
Piedmont Triad	14	1	0	+
Pittsburgh	28	1	2	+
Potomac	52	1	0	+
Rocky Mountain	46	1	1	+
Savannah River	23	1	0	+
Siouxlands	20	0	2	+
South Coast				
South Texas				
Southeast Alabama	42	0	2	+
Southeast Louisiana	16	0	0	+
Southern Florida	23	0	5	+
Southern New England	19	0	1	+
Southwest	29	0	0	+
Southwest Florida				
Susquehanna Valley	31	1	2	+
Tennessee Valley	51	4	2	+
Warrior	12	4	2	+
Western Carolina	51	0	0	+
Westminster	32	1	0	+

32-12 Partial Report of the Standing Judicial Commission

The Stated Clerk yielded to RE John B. White Jr., Chairman of the SJC, who led the Assembly in prayer and presented **amendments to “SJC Manual.”** The Moderator ruled that proposed “SJC Manual” changes, Recommendations 1 and 2, were **adopted** by a clear 2/3 majority of commissioners present, which was also a clear majority of commissioners registered. (See text below; for Dissent to SJC’s Recommendation to Approve Amendment to “SJC Manual” 3.1, see SJC Report, pp. 113 – 15).

1. Amendments to the *Operating Manual for the SJC* at 11.7 (b) and 12.3 (b) to allow for electronic notification and acknowledgement for setting the time and place for hearings. Changes are in **bold**.

MINUTES OF THE GENERAL ASSEMBLY

11.7 When the Judicial Panel determines that the case is judicially in order, the Chairman of the Judicial Panel shall take the following actions:

- (a) Set a time and place for a hearing of the case, making every reasonable effort to obtain such time and place as may be agreeable to all parties. This hearing may be held by telephone conference call if all the parties and panel members agree.
- (b) Notify all parties of such time and place of hearing by letter with return receipt requested **or by electronic means. If by letter, S[s]uch notice shall be mailed not less than 40 days prior to the date of hearing. If by electronic means, such notice shall be sent not less than 40 days prior to the date of hearing and there must be a receipt of acknowledgement in the file from each party.** Such 40 day period may be shortened if the parties to the case agree in writing.

12.3 If it is determined that the Appeal or Complaint is **judicially in order**, the Chairman of the Commission shall take the following actions:

- (a) Set a time and place for a hearing of the Appeal or Complaint, making every reasonable effort to obtain such time and place as may be agreeable to both the parties.
- (b) Notify the parties of such time and place of hearing by letter with return receipt requested **or by electronic means. If by letter, S[s]uch shall be mailed not less than 30 days prior to the date of hearing. If by electronic means, such notice shall be sent not less than 30 days prior to the date of hearing and there must be a receipt of acknowledgement in the file from each party.**

Adopted

2. Amend “SJC Manual” 3-1 to allow for a conference call meeting in March if deemed prudent. Changes are in **bold**.

3.1 The annual stated meeting of the Commission shall be set for the first Thursday, Friday and Saturday of the month of March in each year. **The annual meeting may be held by telephone conference call if in the unanimous judgment of the officers, there is insufficient business to warrant a face-to-face meeting.** A second stated meeting of the Commission shall be set for the third Thursday, Friday and Saturday of October in each year. Ordinarily these stated meetings shall be scheduled to begin at 1 p.m. on Thursday and to conclude no later than noon on Saturday. The second stated meeting may be canceled if a majority of the Officers determine there is insufficient business to justify the meeting. Other business to be considered shall be governed by the procedure set out in Section 3.2 of this Manual.

Adopted

32-13 Partial Report of the Stated Clerk (continued) See 32-11, pp. 43 – 44.

The Assembly ratified the recommendation of the Stated Clerk in referring three communications: Communication 1 from North Florida Presbytery was referred to RPR to be received as information (see text below); Communication 2 from the United Reformed Churches was referred to IRC (for text and action, see 32-19, p. 54 – 55); and Communication 3 from the Orthodox Presbyterian Church was referred to AC and CE&P to be received as information (see text below).

COMMUNICATION 1 from North Florida Presbytery (to RPR)

Dear Fathers and Brothers:

Greetings in the name of our sovereign King of the Church, Jesus Christ our Lord! It is my joyful responsibility to forward the enclosed resolution, which is in response to recent communications from Westminster Presbytery (July 8, 2003), the Session of Coeburn Presbyterian Church (July 9, 2003), and Mr. Anthony Dallison (July 12, 2003). I’m so thankful to God that we have made progress toward understanding and unity between our presbyteries and our mutual call to minister the gospel of our Lord Jesus. In addition to forwarding the enclosed resolution approved by the Presbytery of North Florida I was charged to compose a cover letter expressing the sentiments mentioned in our discussion.

Yet before I do that, I again want to express my appreciation to the following men who have contributed to this resolution coming before our presbytery. I

MINUTES OF THE GENERAL ASSEMBLY

want to thank the Rev. Bill Bradley, the Rev. Bill Leutzinger, the Rev. Dr. Frank Smith, and your Stated Clerk, the Rev. Daniel Forman. Without their patient listening and understanding I doubt I would be writing this letter to you today. Also our presbytery is sincerely grateful to the Session and congregation of the Coeburn Presbyterian Church, Coeburn, VA, for their oversight of and ministry to Mr. Dallison.

I need to affirm first of all respect to the court I serve, the Presbytery of North Florida. Their friendship, encouragement and their editorial help that has aided me in the tasks I am given. On more than one occasion I have seen them do the hard job of administering censure and discipline against one of their own members. This was done when less principled, albeit easier, options were available to them. I appreciate also the trust they have placed in me, their Stated Clerk.

As I indicated, I was charged to encapsulate in a cover letter the expressions of hesitation that were offered as we discussed and eventually approved the resolution now before you. We have desired for over five years to not only read in print, but to see the repentance and brokenness expressed in Mr. Dallison's letter. All of us as presbyters know it is easy to declare the truth, yet it is far more difficult to live that truth out consistently and faithfully in our daily lives.

We want to reaffirm the sentiments expressed in my letter to Westminster Presbytery dated June 25, 2003. *"We continue to maintain that Mr. Dallison should do everything within his power and persuasion, not to get presbyteries to agree with him, but to win the love of his estranged wife. That is his first priority as a Christian husband."* We rejoice that Mr. Dallison has pledged to redouble his efforts to restore his marriage. It is our strong belief that he must shoulder the responsibility of winning the love and confidence of his estranged wife, whom he walked out on.

We believe it is very important that Mr. Dallison not only have godly sorrow for his sinful actions of striking his wife throughout his marriage, but that he come to a profound understanding of the sinful motivations that led him to such continued actions. Therefore we will continue to pray for Mr. Dallison and those close to him as he seeks to bring forth the fruits of repentance in the restoration of his marriage.

The question was raised whether restoring Mr. Dallison to the Lord's Supper was the intended first step toward the restoration of his ministerial credentials. We believe that steps toward being restored to the ministry ought to be taken very slowly and carefully as Biblical wisdom would dictate and our *BCO* instructs. Again as was stated in my previous letter *"we do not envision that day until their marriage is reconciled and a good, wholesome, loving marriage is witnessed by the church for more than a few months. That*

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responsibility is upon the shoulders of Mr. Dallison, first and foremost." Since the Biblical qualifications for being an elder is *that a man must be found blameless*, it seems abundantly reasonable that the scandal of his estrangement from his wife should be first removed from his life, before one would ever contemplate ordained gospel ministry. Also, the motivation for reconciliation must not be merely to set things in order for being accepted by the presbytery. After this wonderful, God-enabled event occurs and there is an extended witness of devoted, kind, marital love; then presbyters might again ponder whether God is calling one to the gospel ministry. These motivations and priorities seem to us to be very critical!

Because of our great concern mentioned above we do as a presbytery continue to maintain the right of original jurisdiction. It is not that we want to 'lord it over' anyone. But as our brothers in Westminster Presbytery well know, the responsibility of laying hands on a man for the gospel ministry is a solemn responsibility. Such ordained men have great influence over the flock and we will not lightly transfer this responsibility until we have been abundantly satisfied that Mr. Dallison or any other man under our oversight is fully qualified to officially minister the gospel of grace of our Lord Jesus Christ. It is with extreme confidence that our sister presbytery shares these same convictions. It is also with great joy and mutual respect that we appreciate Westminster Presbytery's acknowledgement of our presbytery's responsibility in this area.

Finally, I close extending again our heartfelt appreciation to our brothers in Westminster Presbytery who serve our Lord with Solemn conviction and faithfulness. We again publicly express our appreciation to the Session of Coeburn Presbyterian Church and their congregation for their loving oversight and ministry to our brother, Mr. Dallison. Finally we continue to assure our brother, Anthony, of our continued prayers for him, his progress in the gospel, and of his loving reconciliation with Helen, his wife.

May the grace of the Lord Jesus Christ be our joy and strength,

/s/ Randy L. Wilding, Stated Clerk
Presbytery of North Florida

Cc: Session of Coeburn Presbyterian Church, Coeburn, VA; Mr. Anthony R. Dallison, Coeburn, VA; 32 General Assembly of the Presbyterian Church in America, c/o Roy Taylor; Committee on Review of Presbytery Records for the 32 General Assembly of the Presbyterian Church in America

Enclosed: Resolution of North FL Presbytery, July 26, 2003

**Presbytery of North Florida
Resolution**

Whereas, a motion recently passed by our sister court states, “That Westminster Presbytery, out of deference to the wisdom of the 31st General Assembly and the expressed wishes of North Florida Presbytery, hereby rescinds its action of assuming original jurisdiction over Mr. Dallison, and returns the matter to the North Florida Presbytery and the Coeburn Session for appropriate action,” and

Whereas, the Presbytery of North Florida desires to remove the contention between our Presbytery and Westminster Presbytery regarding Mr. Anthony Dallison, and

Whereas, the Session of Coeburn Presbyterian Church has stated to the Presbytery of North Florida, “We have found him (Mr. Anthony Dallison) to be a hard worker in the church, humbly and willingly participating in the life of the congregation. We believe also that he has displayed a penitent attitude and demeanor. We see no reason that he should be kept from the Lord’s Table,” and

Whereas, Mr. Anthony R. Dallison states in a recent letter to North Florida Presbytery, “I have become increasingly convicted of my offence against my wife, Helen, and I continue to desire to be reconciled to her. During this time also, I have continued to feel the deep painfulness of being separated from Helen and recognize that the responsibility rests upon me to seek to effect reconciliation. ... I realize the need to re-double my efforts (with humility of heart) to win back my wife, Helen.”

Therefore let it be resolved that North Florida Presbytery:

1. Accepts the apology of Westminster Presbytery and rejoice with our brothers in our newfound agreement and therefore declare, “How good and pleasant it is when brothers live together in unity” (Psalm 133:1).
2. Agrees with the session of Coburn Presbyterian Church according to the provision of *BCO* p37-9a to restore Mr. Anthony Dallison to the Table of our Lord. The Presbytery of North Florida still retains the authority to restore Mr. Anthony Dallison to the Gospel Ministry according to *BCO* 37-9a.
3. Expresses its appreciation to Westminster Presbytery regarding their agreement to rescind their action in assuming Original Jurisdiction over Mr. Dallison.
4. Publicly thanks and acknowledges the Session of Coeburn Presbyterian Church for their faithful oversight of Mr. Anthony Dallison.
5. Pledges to pray for the Session of Coeburn Presbyterian Church as they continue to minister to Mr. Anthony Dallison as he seeks to woo his wife back into a faithful marriage union.
6. Joins in prayer with Anthony Dallison as he prays for the restoration of his marriage.

Furthermore let it be resolved that the Presbytery of North Florida:

1. Send this resolution to the appropriate courts, committees, and people, namely the 32nd General Assembly, Westminster Presbytery, Review of Presbytery Records for General Assembly, the Session of Coeburn Presbyterian Church, Coeburn, VA, and Mr. Anthony Dallison, and
2. Declares the unity between the Presbytery of North Florida and Westminster Presbytery regarding the Original Jurisdiction of Mr. Anthony Dallison, and lastly
3. Spread this resolution upon our minutes.

Attested this 26th day of July 2003:

/s/ Randy L. Wilding
Stated Clerk of North Florida Presbytery

COMMUNICATION 3 , (to AC & CE&P)
from The Orthodox Presbyterian Church
Office of the General Assembly
The Rev. Donald J. Duff, Stated Clerk
June 10, 2004

Dr. L. Roy Taylor, Stated Clerk
General Assembly of the Presbyterian Church in America
1700 North Brown Rd., Suite 105
Lawrenceville, GA 30043-8143

Dear Dr. Taylor,

The Seventy-First General Assembly of The Orthodox Presbyterian Church, meeting June 2-9, 2004, at Geneva College in Beaver Falls, Pennsylvania, had before it Communication 8 from the Committee on Christian Education of the General Assembly. That communication was as follows:

April 26, 2004

The Committee on Christian Education at its meeting held on March 22-24, 2004, passed the following motion:

Recommendation 1 that “in reference to the request of the most recent General Assembly of the PCA that the OPC be solicited to permit the PCA to publish the Westminster standards with the OPC-approved proof texts, either separately or jointly with the OPC . . . “was adopted in the following form: That the CCE recommends that the 71st GA grant permission to the PCA to use the proof texts for the Westminster standards approved for publication by various General Assemblies of the OPC.

The 71st General Assembly adopted the following as taken from the *Journal*:

152. RESPONSE TO COMMUNICATION 8.

Mr. Nelson presented the following recommendation of Advisory Committee 2, which was adopted:

Regarding the recommendation in Communication 8, the advisory committee recommends its adoption in the following form: “that the 71st General Assembly grant permission to the PCA to use the proof texts for the Westminster Standards approved by various General Assemblies of the OPC with proper attributions and after the OPC has published them.”

On motion the Stated Clerk was requested to communicate this action the Stated Clerk of the Presbyterian Church in America prior to their General Assembly.

Yours in Christ’s service,

/s/ Donald J. Duff, Stated Clerk

32-14 Partial Report of Review of Presbytery Records Committee (see also 32-55, pp. 205 – 8)

RE Tom Bingham, Chairman, presented the following proposed amendment to “RAO,” which was **referred** to CCB (see action at 32-36, p.133 and 32-52, p. 201).

That the language of "RAO" 14-3.e.5 be amended as follows (proposed additions in **bold print**):

Minutes of presbytery relating to examinations must list all specific requirements and trials for licensure and/or ordination which have been accomplished, **including that each candidate being examined for ordination is required to “state the specific instances in which he may differ with the Confession of Faith and Catechisms in any of their statements and/or propositions”**(BCO 21-4). This does not mean that a separate vote on each item must be recorded. Presbytery minutes shall record ministers’ and ministerial candidates’ stated differences with our Standards that the presbytery approves as doctrinal exceptions **in the following manner. Each Presbytery shall record whether:**

- a. **the candidate stated that he had no differences; or**
- b. **the court judged the difference(s) stated to be merely semantic (in which case the stated difference(s) need not be recorded); or**

- c. **the court granted an exception, in that it judged the stated difference as neither hostile to the system of doctrine nor striking at the vitals of religion (in which case the stated difference itself must be recorded).**

32-15 Partial Report of CoC on Interchurch Relations (see also 32-19, pp. 53 – 56)

TE Howard Griffith, Chairman, led the Assembly in prayer and introduced TE William Barker, Chairman of the Interchurch Relations Committee, who introduced the following fraternal delegates who addressed the Assembly: Rev. Robert Broline (Orthodox Presbyterian Church), Dr. Robert Cara (Associate Reformed Presbyterian Church) and Dr. Jerry O’Neil (Reformed Presbyterian Church, North America). TE Barker then introduced visiting brother Rev. Dr. Andrew McGowan (Principal of Highland Theological College, University of Highlands and Islands, and Honorary Professor of Reformed Doctrine, University of Aberdeen, Scotland).

32-16 Appointment of Committee on Thanks

The Moderator appointed the following men to serve as the Committee on Thanks: TE Henry Lewis Smith (Convenor) and RE Melton L. Duncan.

32-17 Personal Resolution #2

The Assembly **received and referred** a Personal Resolution from RE Frank Ellis, SE Alabama Presbytery, to Bills and Overtures (for text and action, see 32-52, Recommendation 8, pp. 175, 199 – 201).

32-18 Informational Report of Administrative Committee

Dr. Roy Taylor reported on the work of the Strategic Planning Committee. He yielded to RE Frank A. Brock, who further reported on the work of the Strategic Planning Committee. (See Appendix C, Attachment A, pp. 272 – 96; for complete AC report see Appendix C, pp. 262 – 363; for AC CoC report, see 32-47, p. 147.)

32-19 CoC on Interchurch Relations (continued)

TE Griffith led the Assembly in prayer and presented the report. **Recommendations 1-6** were **adopted.** (For complete IRC report, see Appendix G, pp. 384 – 91.)

I. Business Referred to the Committee

- The report of the permanent Interchurch Relations Committee
- The Communication from the United Reformed Churches of North America

- Minutes of the Permanent Committee for December 11, 2003, and March 16, 2004

II. Statement of Major Issues Discussed

The Committee addressed the IRC's discussions of church union with NAPARC churches (Appendix G, Item 1, p. 384). After consultation with TE Irfon Hughes and TE Roy Taylor, the reasons for the statement "all but one of the NAPARC denominations offered their opinions that for various reasons they were not prepared to enter into discussions with the PCA about possible organic union at this time" were clarified: these denominations were not unwilling to discuss union. Instead, none of the representatives of these denominations had been empowered by their denominations to enter into such discussions.

The Committee discussed the Communication from the URCNA. Interest was expressed in furthering our relationship with this denomination.

COMMUNICATION 2 from the United Reformed Churches in North America (to IRC)

**United Reformed Churches in North America
Committee for Ecumenical Relations and Church Unity**

June 2, 2004

Dr. L. Roy Taylor, Stated Clerk
Presbyterian Church in America
1700 N. Brown Road, Suite 105
Lawrenceville GA 30043-8143

Esteemed brothers in Christ,

We greet you in the name of the Lord Jesus Christ. At the occasion of the 32nd General Assembly of the Presbyterian Church in America we of the United Reformed Churches send you warm fraternal greetings in the name of our blessed King and Lord. It is our wish and prayer that you may receive His grace as you deliberate the numerous agenda items on your docket in a manner that pleases Him and builds up His Church. May the Lord bless you abundantly.

As you brothers gather in Pittsburgh on June 15-18, the United Reformed Churches also meet as synod in Calgary Alberta. The Calgary Synod faces some substantive issues: the Framework Hypothesis and Paedocommunion, to mention a few. The potential that delegates may need to focus on the justification by faith controversy is also a possibility. In addition the synod has before it the recommendation to enter into the next step of ecumenicity, *Ecclesiastical Fellowship*, with the Reformed Church in the United States (RCUS) and the

recommendation to join the NAPARC. Should the latter happen the occasion to meet as delegates would bring about greater opportunity to discuss matters of joint interest.

The United Reformed Churches are a small federation of almost 90 churches totaling about 20,000 members. Most of our churches seceded from the Christian Reformed Church during the 1990s. The Committee for Ecumenical Relations and Church Unity is our synod's means of having dialogue with other churches of like precious faith. We regret that for the last few years very little communication has exchanged between our two churches, and it is our desire to dialogue with your interchurch committee. Perhaps this could be pursued after both synods have adjourned.

Now may the God of peace who brought our Lord Jesus from the dead, that great Shepherd of the sheep, through the blood of the everlasting covenant make you complete in every good work to do His will, working in you what is well pleasing in His sight through Jesus Christ to whom be glory forever and ever. Amen.

Your fellow servant in Christ,

Rev. Richard Stienstra, Committee Secretary

III. Recommendations

1. That Fraternal Delegates, Corresponding Delegates and Ecclesiastical Observers be welcomed and invited to address the Assembly for the allotted time period (see 32-15, p. 53) *Adopted*
2. That visiting ministers be introduced to the Assembly (BCO 13-13). *Adopted*
3. That the PCA enter into fraternal relations with L'Eglise Reformee du Quebec (ERQ), now that the ERQ has been received into NAPARC. *Adopted*
4. That the Interchurch Relations Committee, in response to the communication of the United Reformed Churches in North America, review the issue of entering into fraternal relations with the URC, pending the URC's determination to seek membership in, and reception by the membership of NAPARC. *Adopted*
5. That the PCA adopt the NAPARC approved statement of the definition of organic union (Appendix G, III, 4 p. 385): "Organic union is defined as two or more NAPARC churches joining their diverse gifts, heritage and calling on the basis of scriptural

mandate (Ephesians 4:1-16; Acts 15:1-16:5; John 17; 1 Corinthians 12:12-31) to form one church by uniting together in theology, polity and ministry. This would require the eventual integration of church courts and administrative and legal structures.” *Adopted*

6. That the minutes of the IRC for meetings of December 11, 2003 and March 16, 2004 be approved, with exceptions of form and notations sent to the secretary of the IRC. (N.B. the full committee of commissioners discussed and voted unanimously on each of the exceptions of form.) *Adopted*

Commissioners Present:

Presbytery

Ascension
Calvary
Central Carolina
Chesapeake
Evangel
Fellowship
Great Lakes
Heartland
Houston Metro
James River
Metropolitan New York
Mississippi Valley
New York State
North Florida
Pacific Northwest
Pittsburgh
Potomac
Siouxlands
Southeast Alabama
Southwest
Southwest Florida
Westminster

Commissioner

TE Irfon Hughes
RE Frank A. Griffith
TE Bill Thrailkill
TE Tom Wenger
RE Manuel A. Zuniga
TE Jeff Ferguson
RE Fred Greco
TE Sean Brandt
RE Claude J. Roberts Jr.
TE Howard Griffith, Chairman
TE James Harvey
RE J. Lee Owen
TE Mark Bell
RE Daniel Sonke
TE Eric Erwin
RE Stan Jenkins
RE Paul McNulty
TE Max Rogland
RE Meade Guy
TE Tom Troxell
TE John Larson, Secretary
TE J.A.T. (Theo) van Blerk

32-20 Informational Report of Christian Education and Publications Committee

TE John C. Jagoditsch Jr., CoC Chairman, led in prayer and introduced RE Stephen M. Fox, Chairman of the Permanent Committee. He reported on the work of CE&P, yielding to TE Richard W. Tyson (Chairman of Training Subcommittee) and TE Dave W. Matthews (Chairman of Resources

Subcommittee), who also reported. (For CE&P report, see Appendix D, pp. 364 – 71; for CE&P CoC report, see 32-32, pp. 115 – 17.)

NOTE: The Moderator ruled that in the interest of time the Assembly would forego the formality of CoC Chairman introductions for the Informational Reports.

32-21 Informational Report of Covenant College

RE Niel Nielson, President of Covenant College presented the report (see Appendix E, pp. 372 – 78; for CC CoC report, see 32-34, pp. 119 – 21.)

The Assembly paused to sing hymn 565, “All For Jesus.”

32-22 Informational Report of Covenant Theological Seminary

TE Bryan S. Chapell, President, presented the report (see Appendix F, pp. 379 – 83) and yielded to TE Robert C. Cannada Jr. (Chancellor of Reformed Theological Seminary) and Dr. Samuel Logan (President, Westminster Theological Seminary), who spoke of their work together. (For CTS CoC report, see 32-33, pp. 117 – 19.)

32-23 Informational Report of Mission to the World

TE Paul D. Kooistra, Coordinator, presented the report (see Appendix I, pp. 459 – 81; for MTW CoC report, see 32-42, pp. 143 – 44).

32-24 Informational Report of Mission to North America

TE James C. Bland III, Coordinator, presented the report (see Appendix H, pp. 392 – 458), which included the 2004 WIC Love Gift video. (For MNA CoC report, see 32-35, pp. 121 – 32.)

The Assembly paused to sing hymn 7, “From All That Dwell Below the Skies.”

32-25 Informational Report of the PCA Foundation

RE Randel N. Stair, President, presented the report (see Appendix K, pp. 516 – 18), which included the new promotional video. (For PCAF CoC report, see 32-37, pp. 133 – 34.)

32-26 Informational Report of PCA Retirement & Benefits, Inc.

RE William G. Kuh, President, presented the report (see Appendix L, pp. 514 – 45). He introduced RE Allan Wright, Vice-Chairman of RBI, who spoke on investments. (For RBI CoC report, see 32-39, pp. 136 – 38.)

32-27 Informational Report of Reformed University Ministries

TE Rod S. Mays, Coordinator, presented the report (see Appendix M, pp. 551 – 63), which included reports from TE Howard Brown, co-opted member of the RUM Permanent Committee; Jennifer Hamilton, Reformed

University Fellowship (RUF) intern at the University of Mississippi; and TE [REDACTED], RUF campus minister at Stanford University. (For RUM CoC report, see 32-43, pp. 145 – 47.)

32-28 Informational Report of Ridge Haven

TE Morse Up De Graff, Administrator, presented the report (see Appendix N, pp. 564 – 66), which included a video, and led in prayer for Ridge Haven. (For RH CoC report, see 32-38, pp. 564 – 66).

32-29 Recess

The Assembly recessed at 11:53 a.m., with the singing of Psalm 23 and prayer by TE Tony B. Giles, to reconvene for business at 1:30 p.m.

**Third Session - Wednesday Afternoon
June 16, 2004**

32-30 Assembly Reconvenes

The Assenbly reconvened at 1:30 p.m. with the singing of hymn 76, “Praise My Soul the King of Heaven.”

32-31 Report of the Standing Judicial Commission

RE John White, Chairman, led the Assembly in prayer and presented the report. Amendments to “SJC Manual” had been adopted previously (see action at 32-12, pp. 45 – 47). Mr. White informed the Assembly that the officers for the next year are Chairman RE John White, Vice chairman TE Charles E. McGowan, Secretary TE G. Dewey Roberts, and Assistant Secretary TE Dominic A. Aquila.

**REPORT OF THE STANDING JUDICIAL COMMISSION
TO THE THIRTY-SECOND GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

INTRODUCTION

The Standing Judicial Commission (SJC) held its fall meeting on October 16 and 17, 2003 and held its annual meeting on March 4, 2004.

JUDICIAL CASES

The following is a list of Judicial Cases before the Commission over the period since the last General Assembly:

- 2001-34 Complaint of RE Leland Nichols, *et al.* vs. James River Presbytery
- 2002-2 Complaint of RE Leland Nichols, *et al.* vs. James River Presbytery

JUDICIAL CASES (continued)

- 2002-3 Complaint of RE Leland Nichols, *et al.* vs. James River Presbytery
- 2002-5 Complaint of Nancy J. Plowman vs. Philadelphia Presbytery (re-filed)
- 2002-9 Appeal of TE Stuart H. Merriam vs. Tennessee Valley Presbytery
- 2002-14 Appeal of David C. Lachman vs. Philadelphia Presbytery
- 2002-16 Complaint of Session of Delhi Presbyterian Church vs. Louisiana Presbytery
- 2002-17 Appeal of TE Sung K. Kim vs. Korean Capital Presbytery
- 2002-18 Complaint and Reference of TE Mark Herzor and TE Erwin Morrison vs. Philadelphia Presbytery
- 2003-1 Appeal of Dr. Mark Chavalas vs. Northern Illinois Presbytery
- 2003-2 Complaint of TE James W. Thornton vs. Westminster Presbytery
- 2003-3 Appeal of TE Paul W. Lee vs. Korean Southwest Presbytery
- 2003-4 Complaint of Dr. and Mrs. Frank Chin vs. Covenant Presbytery
- 2003-5 Complaint of TE James W. Thornton vs. Westminster Presbytery
- 2003-6 Complaint of RE Paul M. Wright vs. Eastern Carolina Presbytery
- 2003-7 Complaint of TE Aureliano Tan vs. South Texas Presbytery
- 2004-1 Complaint of Westminster Presbyterian Church vs. Westminster Presbytery
- 2004-2 Appeal of Nancy J. Plowman vs. Philadelphia Presbytery
- 2004-3 Complaint of Mr. Tim J. Harris vs. Heritage Presbytery

Of these, 0 cases were abandoned and Cases 2002-18, 2003-1, 2003-6, and 2003-7 were found out of order. Cases 2001-34, 2002-2, 2002-3, 2003-2, 2003-3, 2003-4, 2003-5, 2004-1, 2004-2, and 2004-3 were not completed in time for the SJC March meeting and await final determination by the full SJC in October. The Standing Judicial Commission has completed its work on Cases 2002-5 (Refiled), 2002-9, 2002-14, 2002-16, 2002-17, 2003-1, 2003-6, and 2003-7. The report on those cases is as follows:

REPORT OF THE CASES

**JUDICIAL CASE 2002-5 (REFILED)
COMPLAINT OF NANCY J. PLOWMAN
VS. PHILADELPHIA PRESBYTERY**

I. SUMMARY OF THE FACTS

1. On December 21, 2001 the Session of Lehigh Valley Presbyterian Church suspended Mrs. Nancy Plowman from the Sacraments of the Church (ROC, p. 5).
2. On January 17, 2002 Mrs. Plowman filed a Complaint against the December 21, 2001 action of the Session to suspend her from the Sacraments of the Church without due process (ROC, pp. 11-12).

MINUTES OF THE GENERAL ASSEMBLY

3. On February 1, 2002 the Session of Lehigh Valley Presbyterian Church sustained the part of Mrs. Plowman's Complaint that alleged that she was found guilty without due process and voted to begin process against her. However, the Session did not lift the suspension from the Sacraments of the Church (ROC, pp. 13, 25).
4. On February 21, 2002 the Session of Lehigh Valley Presbyterian Church cited Mrs. Plowman to appear March 11, 2002 to hear and receive charges against her (ROC, p. 16).
5. On March 2, 2002 Mrs. Plowman carried her Complaint to Philadelphia Presbytery alleging error on the part of the Session in suspending her from "the Lord's Table 12-21-01 without due process" (ROC, pp. 3-4).
6. On March 9, 2002 Philadelphia Presbytery determined that "the Complaint of Mrs. Nancy Plowman against the Session of Lehigh Valley Presbyterian Church be found out of order because the matter is properly still before the Session" (ROC, pp. 18-20).
7. On April 3, 2002 Mrs. Plowman filed her Complaint with the Standing Judicial Commission of the General Assembly and it was styled as Case 2002-5 (ROC, pp. 22-25).¹
8. On July 1, 2002 the Session of Lehigh Valley Presbyterian Church conducted the trial of Mrs. Plowman. Because Mrs. Plowman refused to force her children to testify in the trial, the Session took the following action: "We, therefore, find you, Nancy Plowman, to be guilty of contumacy *BCO* 32:6b, 33:2." The ROC also records: "The moderator stated 'Since you do not want to repent of your contumacy in this matter, the trial is ended without judgment and based on 33:2 you are suspended indefinitely from the Lord's Table'" (ROC, pp. 28, 31).
9. On July 31, 2002 Mrs. Plowman filed an Appeal with Philadelphia Presbytery against the judgment of the Session of Lehigh Valley Presbyterian Church of July 1, 2002 finding her guilty of contumacy (ROC, p. 51, # 5).
10. On August 9, 2002 the chairman of the Judicial Business Committee of Philadelphia Presbytery received the Appeal, and sometime after that he informed Mrs. Plowman "that the Appeal was out of order in that she had not submitted to a regular trial and was therefore not entitled to file an Appeal, there being no decision rendered by the trial court to Appeal (*BCO* 42-2)" (ROC, p. 51, # 6),

¹ The previously filed case was found administratively out of order by the SJC in that the case was still before the Session.

and also that no judgment had been rendered [*BCO* 42-1] (ROC, p. 46, # 7).

11. On August 18, 2002 Mrs. Plowman filed a Complaint with the Session of Lehigh Valley Presbyterian Church against its action of July 1, 2002 (ROC, pp. 30A-41; 51, # 7). (Note: Both the panel and SJC noted that there was confusion on the naming of the case as an Appeal or Complaint; the substance is that the case is an Appeal timely filed on July 31, 2002.)
12. On September 20, 2002 the Session of Lehigh Valley Presbyterian Church ruled the Complaint "out of order due to an untimely filing based on *BCO* 43-2" (ROC, pp. 42-43).
13. On October 19, 2002 Mrs. Plowman carried her Complaint to Philadelphia Presbytery (ROC, pp. 45-48).
14. On January 18, 2003 Philadelphia Presbytery denied the Complaint by ruling that it was out of order because it was not timely filed (ROC, p. 53).
15. On February 15, 2003 Mrs. Plowman filed her Complaint with the Standing Judicial Commission of the General Assembly (ROC, pp 54-56). Because the case was related to her former Complaint filed April 3, 2002 this Complaint was styled as Case 2002-5 (Refiled).

II. STATEMENT OF THE ISSUES

1. Did Philadelphia Presbytery err in its interpretation of *BCO* 42-2 and as a result did not accept Mrs. Plowman's Appeal dated July 31, 2002 against the judgment of the Session of Lehigh Valley Presbyterian Church taken on July 1, 2002?
2. Did the Philadelphia Presbytery, at its January 18, 2003 meeting, err in its interpretation of *BCO* 43-1 in finding Mrs. Plowman's Complaint of October 19, 2002 out of order because it was not timely filed?

III. JUDGMENT

1. Yes. The case is remanded to Philadelphia Presbytery to hear the Appeal as originally filed on July 31, 2002.
2. Yes. *BCO* 43-1 states that a Complaint cannot be filed where an Appeal is pending. There was an Appeal pending and the Complaint was timely filed after the Appeal was renamed as a Complaint. Once the Appeal was renamed as a Complaint on the suggestion of the chairman of the Judicial Business Committee the Complaint was timely filed.

IV. REASONING AND OPINION

The circumstances in this case require that we first explain why these two issues are presented and how they are interrelated. The complainant, Mrs. Plowman, was charged with offenses by the Session of Lehigh Valley Presbyterian Church. Mrs. Plowman heeded all of the citations and appeared at each Session of her trial. However, a dispute arose about her daughters testifying in the trial. Because Mrs. Plowman refused to force her under age communing children to testify, the Session determined that Mrs. Plowman had not submitted to regular trial because she would not allow her daughters to testify. Because of this, the Session ended the trial and charged Mrs. Plowman with contumacy. They also stated that Mrs. Plowman was not eligible to file an Appeal because she had not submitted to a regular trial; however, the Session did advise her that she could file a Complaint. Her counsel, to the contrary, advised her that she was eligible to file an Appeal because she had submitted to trial.

After Mrs. Plowman heeded the advice of counsel to file an Appeal, the chairman of the Judicial Business Committee of Philadelphia Presbytery informed Mrs. Plowman that her Appeal was out of order for the same reasons the Session had given. Because of this comment, her Appeal was withdrawn, renamed and refiled as a Complaint with the Stated Clerk of Philadelphia Presbytery on August 18, 2002 against the actions of the Session taken on July 1, 2002.

The first issue before us is whether Mrs. Plowman had a right to file an Appeal against the judgment of the Session of July 1, 2002 or whether it had to be a Complaint. Since she filed an Appeal first, then withdrew it, renamed it and refiled it as a Complaint, because of the expressed opinion of the chairman of the Judicial Business Committee of Presbytery, both the Appeal and Complaint have to be considered as being the same matter.

It is our judgment that Mrs. Plowman had the right to file an Appeal against the judgment of the Session because she had submitted to regular trial. Notwithstanding this fact, it is also our judgment that her Complaint should have been ruled as timely filed. We believe that the Appeal was proper and should have been found in order and adjudicated, but in either case (as an Appeal or Complaint), Presbytery should have taken Mrs. Plowman's case.

Let us explain in more detail.

The Record of the Case clearly indicates that one of the issues in this case is whether Mrs. Plowman had a right to Appeal the judgment of the Session of

Lehigh Valley Presbyterian Church (LVPC) taken on July 1, 2002. During the course of the trial, Mrs. Plowman refused to force her under age communing daughters to testify, even though they had been duly cited by the Session. The Session, citing *BCO* 32-6b and 33-2, found Mrs. Plowman guilty of contumacy for not allowing her daughters to testify. The ROC also indicates: "The moderator stated, 'Since you do not want to repent of your contumacy in this matter, the trial is ended without judgment and based on 33-2 you are suspended indefinitely from the Lord's Table.'" The Session also declared: "This process has ended without the completion of a regular trial" (ROC, p. 28. See also ROC, p. 51, # 3).

We note that it was the Session that "ended" the trial, not the complainant. It was because the trial was declared ended that the Session believed that the complainant had not submitted to regular trial (*BCO* 42-2), and was not eligible to file an Appeal. In fact, it informed Mrs. Plowman that "we continue to maintain that your only immediate course is to complain to the court of original jurisdiction" (ROC, p. 59).

However, the ROC demonstrates that the complainant did submit to regular trial, and as such did have the right of Appeal from the judgment of the Session. *BCO* 42-2 allows for Appeals for those who have submitted to trial. In this case, it is our opinion that "submitting to regular trial" means that the accused has heeded all citations and has attended all of the Sessions of the case against him or her. At no time did Mrs. Plowman refuse to attend Sessions of the court or not heed citations. The fact that the Session ended the trial cannot negate Mrs. Plowman's right to Appeal a judgment against her.

We believe that the LVPC Session erred by ruling that "the refusal of the Accused to 'cooperate with lawful proceedings'" resulted in the Session ending the judicial process and finding Mrs. Plowman guilty of contumacy. Then the Session aggravated this error by stating that Mrs. Plowman did not have the right of Appeal because, in their opinion, she had not submitted to regular trial (ROC, p. 51, # 2, 3).

Mrs. Plowman believed she had submitted to regular trial, and under advice of counsel, filed an Appeal with the Stated Clerk of Philadelphia Presbytery in a timely manner on July 31, 2002 (ROC, p. 51, # 5). However, the Report of the Judicial Business Committee states: "The Appeal was received by the chairman of the Judicial Business Committee on August 9, 2002 and Appellant *was informed that the Appeal was out of order in that she had not submitted to a regular trial and was therefore not entitled to file an Appeal, there being no decision rendered by the trial court to Appeal (BCO 42-2)*" [emphasis added]. This information is

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confirmed by Mrs. Plowman in her Complaint to Philadelphia Presbytery (ROC, p. 51, # 6 and p. 46, # 7).

BCO 42-3 lists a number of reasons for an accused person to file an Appeal:

The grounds of Appeal are such as the following: any irregularity in the proceedings of the lower court; refusal of reasonable indulgence to a party on trial; receiving improper or declining to receive proper evidence; hurrying to a decision before all the testimony is taken; manifestation of prejudice in the case; and mistake or injustice in the judgment and censure.

Given the basic facts in this case, Mrs. Plowman should have the right to assert some of these reasons in an Appeal, for example, her opinions concerning irregularities in the proceedings of the lower court, hurrying to a decision, and manifestation of prejudice.

Also, we note that there is no evidence in the ROC that the Presbytery ever acted on the validity of the Appeal. In fact, there is nothing in the ROC to show that the full Judicial Business Committee voted to find the Appeal out of order. What the ROC does indicate is that the chairman of the Judicial Business Committee acted. In the Judicial Business Committee Report to Presbytery, dated November 9, 2002 we find this wording: "The Appeal was received by the chairman of the Judicial Business Committee on August 9, 2002 and Appellant *was informed that the Appeal was out of order in that she had not submitted to a regular trial and was therefore not entitled to file an Appeal, there being no decision rendered by the trial court to Appeal (BCO 42-2)*" [(ROC, p. 51, # 6, emphasis added)]. Note, it was the chairman of the Judicial Business Committee that "informed" Mrs. Plowman that, in his opinion, her Appeal was out of order

Mrs. Plowman also reports this same incident where the chairman communicated this opinion to her: "After reviewing my case, Rev. Morrison advised me it would probably be found 'out of order' due to, *in his opinion*, no judgment having been rendered. He further advised me to rewrite it as a Complaint, which I did" (ROC, p. 46, emphasis added).

The ROC indicates that Mrs. Plowman filed her Appeal properly and timely with the Stated Clerk of Presbytery. The Clerk then sent the Appeal to the chairman of the Judicial Business Committee; he reports that he received it on August 9, 2002. Then sometime between August 9 and 18, 2002 the chairman informed Mrs. Plowman that the Appeal was out of order and that she should file a Complaint (ROC, p. 51, # 6 and p.46, # 7).

We believe that the chairman acted by himself without any authority from the full committee or the Presbytery. The Appeal was properly filed with the Clerk, was an official communication to the Presbytery, and should have been answered by the Presbytery. In giving his advice or opinion, the chairman gave a strong impression that the full Judicial Business Committee had found the Appeal out of order (ROC, p. 51, # 6).

Even if the Judicial Business Committee had met, since it is only a committee of Presbytery, it did not have the authority to conclude the matter (and, as stated above, there is no indication in the ROC that the Judicial Business Committee ever met and acted on the Appeal). *BCO* 15-1 makes a distinction between a committee and commission:

A commission differs from an ordinary committee in that while a committee is appointed to examine, consider and report, a commission is authorized to deliberate upon and conclude the business referred to it, except in the case of judicial commissions of a Presbytery appointed under *BCO* 15-3.

There is no evidence in the ROC that the Judicial Business Committee ever reported the Appeal to Presbytery for its consideration and action (a committee not being able to conclude a matter). Even if the committee had the powers of a judicial commission, there are special rules for judicial commissions in *BCO* 15-3, which still requires a report to and approval by Presbytery.

It is our determination that Mrs. Plowman submitted to her trial (*BCO* 42-2). It is also our determination that her Appeal was in order because a judgment was rendered by the Session (*BCO* 42-1). Hence, Mrs. Plowman's Appeal, which was rightly and timely filed, is properly before the Presbytery and should have been adjudicated. Thus, the case is remanded back to Philadelphia Presbytery for adjudication.

It is our judgment that Mrs. Plowman's Appeal of July 31, 2002 is in order and is remanded to Philadelphia Presbytery to be adjudicated. And because this case is a refile of a related case filed earlier, all the issues need to be seen in a continuum and dealt with as a whole.

The SJC is not persuaded that the Session properly interpreted and applied *BCO* 32-6.b and *BCO* 33-2. There also appears to be some question as to whether a quorum was present at the July 1, 2002 trial and whether there was a teaching elder as a member of the court since the teaching elder of Lehigh Valley Presbyterian Church appears to have recused himself (see *BCO* 12-3 and 12-1 and *ROC* pp. 28 and 40, paragraph 42, last sentence).

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It should also be noted that *BCO* 42-6 states that the filing of an Appeal has the effect of suspending the judgment of the lower court and the censure of suspension from the Lord's Table until the case is finally adjudicated.

This report was written by TE Dominic Aquila with the concurrence of RE Frank Brock and TE Charles McGowan. September 2003

The vote on the Case 2002-5 was:

TE Dominic A. Aquila	Concur	RE Thomas F. Leopard	Concur
RE Frank A. Brock	Absent	TE William R. (Bill) Lyle	Concur
RE Robert C. Cannada	Concur	RE J. Grant McCabe	Recused
TE Craig D. Childs Sr.	Concur	TE Charles E. McGowan	Concur
RE M. C. (Cub) Culbertson	Concur	TE D. Steven Meyerhoff	Concur
RE J. Howard Donahoe	Concur	RE Steven T. O'Ban	Disqualified
RE Samuel J. (Sam) Duncan	Concur	TE Michael M. Rico	Concur
TE Robert M. Ferguson Jr.	Concur	TE G. Dewey Roberts	Concur
TE William H. Harrell Jr	Concur	TE Robert D. Stuart	Absent
RE Terry L. Jones	Concur	RE John B. White Jr.	Concur
TE Paul D. Kooistra	Absent	RE W. Jack Williamson	Concur
RE Collie W. Lehn	Concur		

Adopted: 18 concurring, 0 dissenting, 1 disqualified, 1 recused and 3 absent.

Approved by the full Standing Judicial Commission on October 16, 2003

**CONCURRING OPINION FOR
JUDICIAL CASE NO. 2002-5 (REFILED)
COMPLAINT OF NANCY J. PLOWMAN VS. PHILADELPHIA
PRESBYTERY**

I concur in the result reached by the majority, but believe that the Reasoning and Opinion needs an additional basis to support the Judgment.

On July 1, 2002 the Session of the Lehigh Valley Presbyterian Church found Mrs. Plowman guilty of contumacy. On July 31, 2002 Mrs. Plowman timely filed her Appeal of this decision. On August 9, 2002 the Presbytery's Judicial Business Committee advised Mrs. Plowman that her Appeal was out of order due to her failure to submit to a regular trial and that she needed to file a Complaint.

The Presbytery's advice was not correct in that Mrs. Plowman had submitted to a regular trial and was entitled to have her Appeal heard.

Relying on Presbytery's advice, Mrs. Plowman withdrew her Appeal and filed a Complaint on August 18, 2002. The Session of the Lehigh Valley

Presbyterian Church found her Complaint to be out of order due to her failure to file a Complaint within 30 days of the Session's July 1, 2002 decision (BCO 43-2). Mrs. Plowman timely filed a Complaint regarding this decision with Philadelphia Presbytery, which denied the Complaint due to it not being timely filed with the Session.

First, when Mrs. Plowman withdrew her timely filed Appeal, that ended the matter, unless her Complaint was filed within 30 days of the July 1, 2002 action of the Session. Since her Complaint was not timely filed, the matter should have been concluded at that point.

Second, even though the matter should have been concluded, due to her withdrawal of the Appeal and untimely filing of the Complaint, all at the advice of Philadelphia Presbytery, the principles of justice, fair play, equity, and estoppel do not allow a court to give incorrect advice to an Appellant, who follows that advice, and then deny her right to be heard on the technicality that the Complaint was not timely filed, a direct result of the advice given by Presbytery.

In conclusion, if Presbytery had not given Mrs. Plowman the incorrect advice, her Appeal/Complaint would not be in order due to the Appeal having been withdrawn and her Complaint having not been timely filed. However, due to the Presbytery giving her incorrect advice, that was relied upon by Mrs. Plowman, the Presbytery must give Mrs. Plowman the right to be heard.

/s/Samuel J. Duncan

**JUDICIAL CASE 2002-9
APPEAL OF TE STUART H. MERRIAM
VS. TENNESSEE VALLEY PRESBYTERY**

I. SUMMARY OF THE FACTS

1. On October 10, 1995 Tennessee Valley Presbytery (TVP) deposed TE Dr. Stuart H. Merriam from the office of Teaching Elder (ROC 103). TE Merriam Appealed this action to the PCA Standing Judicial Commission (SJC) (Case 95-10) (ROC 72-73). The Appeal was upheld and the case was remanded to TVP for a new trial (ROC 104). TVP did not retry the case. (ROC 146, ROC Supplement 6).
2. By means of a reference, dated December 13, 1996 Case 96-7 (ROC 112), TVP requested that the SJC handle the matter related to TE Merriam. The SJC, on March 3, 1997 denied the request (ROC 116).
3. A called meeting of TVP was held on August 10, 2000 to "... determine a proper response on the part of TVP in reference to Stuart Merriam in light of the decision of the Papua New Guinea court to

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quash the verdict of guilty and set aside his sentence.” When this matter was addressed, there was a motion to restore the credentials to Stuart Merriam until after the investigation of reports concerning his Christian character. This motion was tabled. TVP then proceeded to appoint a commission to investigate and bring a preliminary report to the Fall Stated Meeting of TVP scheduled for October 10, 2000. (Although not supported by documentary evidence in the ROC, TE Merriam alleges that this meeting was not properly called in accordance with the procedures of the *BCO* (ROC 218).

4. On October 10, 2000 TVP heard a report of its appointed commission and voted to restore TE Merriam’s credentials in light of the criminal charges against him in Papua New Guinea having been “quashed.” Immediately following this action, his credentials were suspended because the commission’s investigation raised a strong presumption of guilt regarding TE Merriam’s character (ROC 158-159).
5. On January 13, 2001 TVP appointed a prosecutor for the pending judicial case against TE Merriam (ROC 160).
6. On May 31, 2001 at a special called meeting, TVP approved charges against TE Merriam (ROC 163-164). At the January 12, 2002 stated meeting TVP set April 20, 2002 the date for the next stated meeting, for the trial and cited TE Merriam to appear and answer the charges (ROC 166).
7. On April 20, 2002 TVP tried TE Merriam on the charges specified (ROC 2). He was found guilty and suspended indefinitely from the office of Teaching Elder “until [he] gives satisfactory evidence of repentance” (ROC 9).
8. On May 10, 2002 TE Merriam gave notice of Appeal of TVP’s action of April 20, 2002. This Appeal was styled Judicial Case 2002-9 which is the case before us.
9. The parties to the case had extensive disagreement concerning the ROC resulting in a delay in hearing it. A revised ROC was submitted on September 19, 2002. On October 28, 2002 with the agreement of the Respondent, a supplement was issued based on certain documents submitted by the Appellant. Final agreement on the ROC was reached in January, 2003. The hearing was held by telephone conference call on March 6, 2003.

II. STATEMENT OF THE ISSUE

Did Tennessee Valley Presbytery err in its procedures or judgment in finding the Appellant guilty of the charges?

III. JUDGMENT

No.

IV. REASONING AND OPINION

Though this case had its origins in two previous matters before the Standing Judicial Commission, Case 95-10 and a Judicial Reference styled Case 96-7, the present matter before us, SJC 2002-09, is not a retrying of those cases. (In Case 95-10 the SJC found that TVP had not followed proper procedure for due process and remanded the case back for a new trial and in the matter of the Judicial Reference from TVP, the SJC refused to accede to the reference). The Panel finds that the referenced cases have only an indirect bearing on the present matter.

Case 02-9 is an Appeal by Dr. Stuart Merriam of his conviction by Tennessee Valley Presbytery on April 20, 2002 of three specifications; to-wit 1) not being in subjection to his brethren (Ordination Vow 4) “as evidenced by his resistance to his accountability before his own board members and fellow missionaries, 2) not being zealous to maintain the peace of the church (Ordination Vow 6) “as evidenced by his maligning the courts of the church and its members, by attempts at manipulating members of the court to take sides, by using professional lawyers and others to imply the threat of civil court action against the church,” 3) not adorning the profession of the Gospel in his manner of life or walked with exemplary piety before the flock (Ordination vow 7) “as evidenced by a continuous pattern of arrogance, manipulation, slander and deceit against board members, staff members of his mission, and fellow presbyters.”

The Appellant asserted that his case should never have been introduced into judicial process in that a called meeting of Tennessee Valley Presbytery was not properly called by the required number of churches in *BCO* 13-12. We found no evidence to support that claim in the Record of the Case. Had there been evidence to support the claim, it would not have been a fatal flaw in the proceedings in that at the October 10, 2000 Stated Meeting of TVP cured the alleged defect by 1) restoring Dr. Merriam’s credentials based on the quashing of his conviction by a court in Papua New Guinea, 2) authorizing the suspension of his credentials without censure (*BCO* 31-10) because of the strong presumption of guilt concerning Dr. Merriam’s Christian character (*BCO* 31-2) and 3) authorizing the Moderator to appoint a prosecutor to prepare the indictment and to conduct the case (*ROC* 159).

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TVP upon motion properly seconded and carried approved charges that Dr. Merriam had broken his oath to the Lord in the failure to keep his ordination vows, of pride, of lording it over those entrusted to his care, of creating dissension among the brethren and of disturbing the peace, unity and purity of the church. Also approved were four specifications supporting the charges. One of the specifications was dropped at trial.

Appellant also alleged that TVP was not qualified to judge him because of prejudice arising from the previous cases. No specific evidence was cited and we find that TVP is precisely the proper body to conduct the trial of Appellant by virtue of *BCO* 34-1 which provides, "Process against a minister shall be entered before the Presbytery of which he is a member."

We find that the trial was properly conducted with appropriate deference given to the Appellant. We further find that the principle outlined in *BCO* 39-3(2) is of particular importance; to-wit, "A higher court should ordinarily exhibit great deference to a lower court regarding those factual matters which the lower court is more competent to determine, because of its proximity to the events in questions, and because of its personal knowledge and observations of the parties and witnesses involved. Therefore, a higher court should not reverse a factual finding of a lower court, unless there is clear error on the part of the lower court."

We find no clear error on the part of the lower court. We therefore sustain the judgment of Tennessee Valley Presbytery.

The Statement of the Facts was prepared by TE Charles McGowan, the Statement of the Issue and Judgment by the Panel and the Reasoning and Opinion by RE John White.

The vote on the Case 2002-9 was:

TE Dominic A. Aquila	Concur	RE Thomas F. Leopard	Concur
RE Frank A. Brock	Absent	TE William R. (Bill) Lyle	Concur
RE Robert C. Cannada	Abstain	RE J. Grant McCabe	Concur
TE Craig D. Childs Sr.	Concur	TE Charles E. McGowan	Absent
RE M. C. (Cub) Culbertson	Concur	TE D. Steven Meyerhoff	Concur
RE J. Howard Donahoe	Concur	RE Steven T. O'Ban	Concur
RE Samuel J. (Sam) Duncan	Recused	TE Michael M. Rico	Concur
TE Robert M. Ferguson Jr	Concur	TE G. Dewey Roberts	Concur
TE William H. Harrell Jr.	Concur	TE Robert D. Stuart	Absent
RE Terry L. Jones	Concur	RE John B. White Jr.	Concur
TE Paul D. Kooistra	Absent	RE W. Jack Williamson	Concur
RE Collie W. Lehn	Concur		

Adopted: 17 concurring, 0 dissenting, 0 disqualified, 1 recused, 1 abstain and 4 absent.

Approved by the full Standing Judicial Commission on October 16, 2003

**JUDICIAL CASE 2002-14
APPEAL OF RE DAVID C. LACHMAN
VS. PHILADELPHIA PRESBYTERY**

I. SUMMARY OF THE FACTS

1. At its 1/7/97 Session meeting, the Session of Calvary Presbyterian Church, Willow Grove, PA (“CPC”), advised Appellant that it did not support his candidacy to serve on Session and individual elders expressed their concerns about Appellant’s candidacy. ROC 48.
2. According to testimony given by one of the individual elders, RE McKendry Langley, there were four reasons for the Session’s concerns: a perceived air of superiority with a lack of submission to the Session; philosophical differences on the application of the regulative principle of worship; the use of Complaints against the Session and church; and creating bad morale, retarding the effective work of the Session and engaging in personal attacks. ROC 192.
3. After the 1/7/97 worship service, Appellant attempted to speak to RE Langley. RE Langley described the encounter as Appellant angrily demanding to know what RE Langley had said about him in the Session meeting, and that Appellant threatened to bring charges against him. ROC 63. Appellant describes the encounter as his attempt to go to a brother privately for reconciliation, ROC 50, though he admitted that he spoke rash words to RE Langley. ROC 75. In either case, RE Langley refused to speak to Appellant except in a Session meeting, on the basis of Proverbs 14:7, 17:14 and 26:21, as he had refused for several years. ROC 187.
4. On 11/16/97, RE Langley met with Appellant with TE Richard Tyson (Sr. Pastor of CPC) and RE Jason Kirk present. The meeting did not solve the conflict and TE Tyson advised Appellant that he should repent of causing disharmony. Appellant declined to repent. ROC 50-51.
5. In a letter dated 5/18/98, directed to the Session, Appellant recited his concerns about RE Langley and asked the Session to admonish RE Langley. He acknowledged the 11/16/97 discussion and his refusal to repent for causing disharmony but stated that he did not believe the Session had pointed out any particular deficiencies in his conduct.

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- Appellant also chastised the Session for refusing to acknowledge its responsibility in the conflict. ROC 50-51.
6. TE Jeffrey Hutchinson (Associate Pastor CPC) responded to Appellant on behalf of the Session in a letter dated 6/11/98. TE Hutchinson strongly counseled Appellant against taking steps that would cause further alienation between Appellant and RE Langley and invited Appellant to meet with the Session further to discuss the letter. ROC 54-55.
 7. Appellant responded to the Session in a letter dated 7/7/98, in which he stated that the Session refused to exercise its responsibility for the spiritual welfare of the congregation; charged the Session with misusing Scripture and refusing to take seriously the Lord's commands; advised the Session that he found the Session's counsel offensive; and stated that the elders had been complicit in what Appellant deemed to be RE Langley's sin against him. ROC 56-57.
 8. At the Session's invitation, Appellant and RE Langley appeared at the Session's 9/8/98 Called Meeting and there was extensive discussion regarding the relationship between the two men. Appellant accused RE Langley of slandering him and RE Langley denied doing so. The Session excused both men and decided to consider the matter further before responding to the men. ROC 60-63. The Session advised the men of this course of action in its letter of 9/23/98, ROC 64, and subsequently discussed a response at its 10/6/98 meeting. ROC 65.
 9. Before the Session responded, Appellant filed a Complaint on 11/3/98 to the Session for its failure to act in regard to his request for action against RE Langley, charging the Session with misinterpretation of Scripture and complicity in RE Langley's sin. ROC 67. The Session acknowledged receipt of the Complaint at its 11/3/98 Stated Meeting, voted to reconsider sending letters to Appellant and RE Langley, and appointed two elders to meet with Appellant and RE Langley to attempt reconciliation. ROC 68.
 10. At its Called Meeting of 11/19/98, the Session heard the report of the committee that had met with Appellant and RE Langley, ruled that the Complaint had not been timely filed, and approved sending a letter to Appellant and a second letter, to be sent jointly to Appellant and RE Langley. The Session also passed motions condemning Appellant's unruliness and contentiousness. ROC 69-71. In its 11/19/98 letter, directed solely to Appellant, the Session advised Appellant that his Complaint was not timely filed and was

- unnecessary, in light of the Session's joint letter of the same date to Appellant and RE Langley. ROC 72.
11. In its 11/19/98 joint letter to Appellant and RE Langley, the Session reviewed the troubled relationship between Appellant and RE Langley and rejected Appellant's assertions that RE Langley had slandered Appellant and was sinning in refusing to speak to Appellant. The Session also found that Appellant had not followed Matthew 18 in dealing with his problems with RE Langley. The Session advised Appellant that he had an angry and un-teachable heart, based upon Appellant's 7/7/98 letter to the Session and the meeting of 9/8/98, and directed Appellant to repent of his hotheadedness and recklessness, to ask God to refresh Appellant's understanding of Scripture, and to offer a biblical apology to RE Langley and to the Session. The Session also directed RE Langley to accept the apology, if given by Appellant. ROC 73-80.
 12. Appellant responded to the Session with his letter of 12/18/98, in which he rejected the Session's counsel. ROC 81-85.
 13. On 12/18/98, Appellant also filed a Memorial to the Philadelphia Presbytery ("PP"), asking the PP to require the CPC Session to withdraw and apologize to Appellant for its "misrepresentations, slanders and ungodly demands." ROC 86-88. The PP refused Appellant's request.
 14. The Session requested Appellant's presence at a Called Meeting set for 4/26/99 to discuss the history of his "troubled relationships" at CPC and the "tone and substance" of Appellant's conversations and correspondence with TE Hutchinson. ROC 93. (The correspondence between Appellant and TE Hutchinson is found at ROC 12-26. The "tone and substance" of Appellant's communication with TE Hutchinson is patronizing and disrespectful.) The meeting was rescheduled to 5/3/99 and the Appellant appeared before the Session on that date. ROC 94.
 15. At its 5/3/99 Called Meeting, the Session passed a motion stating that it would converse with Appellant in a private manner and endeavor to bring him to a sense of his guilt with respect to violations of the fifth, sixth and ninth commandments. Appellant then met with the Session. At the conclusion of the meeting, the Session excused Appellant, whereupon the Session passed motions finding that the Session's investigation had raised a strong presumption of guilt with respect to specific violations of the fifth, sixth and ninth commandments, initiating process against Appellant, and appointing TE Hutchinson as prosecutor with directions to prepare an indictment. The Session also suspended Appellant, without censure,

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- from his official functions as a ruling elder and appointed a committee to offer special pastoral care to Appellant's family while Appellant was under process. ROC 95-96.
16. In its letter of 5/4/99 directed to Appellant the Session informed Appellant of its 5/3/99 actions. ROC 36-37.
 17. On 7/8/99, the Session issued a citation to Appellant to appear before the Session on 7/26/99 to hear and receive charges and specifications proffered against him by the CPC Session. TE Tyson (Moderator) and RE Robert Miller (Clerk) signed the citation. The Charges and Specifications, signed by the same officers on the same date, accompanied the citation and were served upon Appellant. ROC 40-46.
 18. There were three charges: (I) violation of the fifth commandment, which charge was supported by seven specifications; (II) violation of the sixth commandment, which charge was supported by six specifications; and (III) violation of the ninth commandment, which charge was supported by 24 specifications. The various charges and specifications were founded upon statements made by Appellant in his letters of 5/18/98, 7/7/98 and 12/18/98, each directed to the Session; his appearance before the Session on 9/9/98; his Memorial to the PP on 12/18/98; and his Complaints filed with the PP on 11/3/98 and 5/6/99. ROC 41-46. Attached to the charges and specifications were 28 supporting exhibits. ROC 47-98.
 19. Appellant appeared before the Session for trial on 7/26/99 and pleaded not guilty to each charge and specification. ROC 102. Trial followed and was conducted in seven Sessions over eight months, with the last day of trial on 3/23/00. ROC 34. There is a transcript of the trial proceedings. ROC 100-248.
 20. The Prosecution's case against Appellant consisted primarily of documentary evidence (Appellant's letters to the Session and minutes of Session meetings), except that the Prosecution called Appellant to attest to the letters that Appellant had sent the Session. ROC 105. Appellant called numerous witnesses, most of whom offered testimony that was not favorable to Appellant.
 21. After trial, the Session met and discussed the case on 3/28/00 and decided to defer rendering judgment until a subsequent meeting, to allow for additional personal reflection by the members of the court. ROC 292. On 7/11/00, the Session found Appellant guilty of all charges and suspended Appellant from the office of ruling elder. The Session also decided to notify Appellant verbally and by letter, and to provide Appellant with a record of the trial. ROC 293.

22. On 11/8/00, with Appellant present, the Session delivered its findings and rendered its judgment finding Appellant guilty of all charges. The Session called for Appellant to give satisfactory evidence of repentance and assured Appellant of the Session's desire for reconciliation. ROC 31-33, 294.
23. Appellant filed his Appeal to the PP on 12/5/00, charging numerous instances of error and asking the PP to reverse the Session's judgment in whole. The allegations of error included the Prosecution basing its case solely on documentary evidence, without witnesses being called by the Prosecution to testify against Appellant. ROC 1-8. The PP appointed a Commission to conduct the Appeal.
24. Throughout his Appeal to the PP, Appellant alleged various deficiencies in the record of the case before the PP and claimed the Session minutes were insufficient. ROC 249, 307-308, 313-314. The Commission ordered the CPC Session to supplement the record of the case, whereupon the Session produced additional documents and the Commission made a determination that the record of the case was sufficient. ROC 365.² After receiving briefs and the parties' arguments, the Commission voted (5-0) on 9/3/02 to affirm the decision of the CPC Session. ROC 369-370. The PP approved the judgment of its Commission on 9/14/02. ROC 371.
25. On 10/12/02, Appellant filed his Appeal to the General Assembly against the 9/14/02 action of the PP and asked that the decision of the CPC Session be reversed. Appellant made numerous allegations of error and maintained that the judgment were deficient, among other reasons, because the Prosecution's case consisted solely of documentary evidence. ROC 372-377.

II. STATEMENT OF THE ISSUE

Did the Presbytery of Philadelphia err when it sustained the ruling of the Session of Calvary Presbyterian Church, Willow Grove, PA?

III. JUDGMENT

No.

² Appellant filed a Complaint to the General Assembly against the PP's conclusion that the record of the case was sufficient. SJC Judicial Case #2002-13. On 3/7/03, the SJC ruled #2002-13 to be administratively out of order for the reason that BCO 43-1 prohibits a Complaint in a judicial case in which an Appeal is pending. There was a second Complaint, #2002-18, filed by TE Mark Herzer and TE Erwin Morrison, which the SJC ruled administratively out of order on 3/7/03 for the same reason.

IV. THE REASONING AND OPINION OF THE COURT

The Appellant in his brief and in oral argument sought to have the decision of the Presbytery in affirming the decision of the lower court reversed in whole for one primary reason. The Appellant argued that the trial before Calvary Presbyterian Church of Willow Grove, PA should not have been upheld by Philadelphia Presbytery because the Session had failed to present a single witness to prove his guilt. The Appellant wrote several letters to the Session which formed the basis of the charges against him (as the statement of facts clearly reveals). The Appellant at his trial before the Session acknowledged, without repentance or remorse, that he had written such letters. Nevertheless, both the Appellant in his brief and his counsel at the hearing argued that another witness was needed because the letter was only witness to his guilt. Such line of reasoning would remove liability and responsibility from anyone who puts his statements in writing rather than expressing them before witnesses.

The fact remains that there were multiple witnesses to the Appellant's guilt in these matters. There is the witness of the documents; and there is the witness of the Appellant acknowledging that those documents were written by him. In addition, there were witnesses, even though called by the defense who supported the charges.

The record of the case also reveals that the Session followed all the principles of Matthew 18 before proceeding to trial; that the Session of Calvary Presbyterian Church was patient to an extreme in seeking to bring the Appellant to repentance before censuring him for his sins; and that Philadelphia Presbytery manifested similar patience in ultimately upholding the decision of the Session. If there was any significant failure on the part of either the Session or the Presbytery, it was in manifesting too much patience to the Appellant who has not manifested any credible signs of repentance for his sins.

The Summary of the Facts was written by RE Terry Jones, the Statement of the Issue and the Judgment by TE Bill Lyle, and the Reasoning and Opinion of the Court by TE Dewey Roberts. All concur.

The vote on the Case 2002-14 was:

TE Dominic A. Aquila	Concur	RE Thomas F. Leopard	Concur
RE Frank A. Brock	Absent	TE William R. (Bill) Lyle	Concur
RE Robert C. Cannada	Concur	RE J. Grant McCabe	Recused
TE Craig D. Childs Sr.	Concur	TE Charles E. McGowan	Concur

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RE M. C. (Cub) Culbertson	Concur	TE D. Steven Meyerhoff	Concur
RE J. Howard Donahoe	Concur	RE Steven T. O’Ban	Concur
RE Samuel J. (Sam) Duncan	Concur	TE Michael M. Rico	Concur
TE Robert M. Ferguson Jr.	Concur	TE G. Dewey Roberts	Concur
TE William H. Harrell Jr.	Concur	TE Robert D. Stuart	Absent
RE Terry L. Jones	Concur	RE John B. White Jr.	Concur
TE Paul D. Kooistra	Absent	RE W. Jack Williamson	Concur
RE Collie W. Lehn	Concur		

Adopted: 19 concurring, 0 dissenting, 0 disqualified, 1 recused and 3 absent.

Approved by the Standing Judicial Commission on October 16, 2003

**CONCURRING OPINION IN CASE 2002-14
APPEAL OF RE DAVID LACHMAN
VS. PHILADELPHIA PRESBYTERY**

I concur with the decision of the SJC, but wish to highlight a problem routinely apparent in cases like this. Sadly, this is another of those cases where a ruling elder was accused, tried, convicted and suspended from office by a Session with whom he had previous strained relations. This is obvious from the Record of the Case. Such cases are classic instances for Sessions to consider referring the matter to the Presbytery and requesting that the Presbytery act as the court of original jurisdiction (*BCO* 41 – References). In essence, it is a situation where a “change of venue” might be warranted, because accused parties have the right to “fair and impartial” trials (*BCO* 32-13). Furthermore, the *BCO* requires “great caution to be exercised in receiving accusations from any person who is deeply interested in any respect in the conviction of the accused” (*BCO* 31-8).

If such a reference is made by the Session, the Presbytery should normally only accept it with the consent of the accused, since the accused thereby loses one level of appellate review when the Presbytery becomes the court of original jurisdiction. Upon accepting the reference, Presbytery could hear the case as a whole (not normally the best idea) or assign the case to a judicial/trial commission.

Alternatively, while not suggested in the *BCO*, perhaps the original Session and the accused could agree on an ad-hoc trial court being another Session or a group of five elders from various Sessions. This ad-hoc court would not be a Presbytery commission but would serve as a substitute, Session-level original court. If a subsequent Appeal is filed, this ad-hoc court would be the Respondent in the case, not the original Session. Perhaps the PCA should consider incorporating this suggestion in the *BCO*, especially since

Presbyteries can decline references. Such a procedure would retain for the accused two levels of appellate review.

Finally, while the *BCO* does not specifically mention the accused party's right to petition for change of venue, *BCO* 32-16 alludes to something similar:

Either party may, for cause, challenge the right of any member to sit in the trial of the case, which question shall be decided by the other members of the court.

If an accused party, with cause, challenges the right of the *entire* Session to sit in the trial of his case, the Session should strongly considering referring the case to Presbytery and Presbytery should normally be accommodating and receive it (unless the challenge is frivolous).

In this particular case, however, no such challenge was made. The Appellant did not request the trial be referred to Presbytery nor assert, before trial, that he had a biased court. However, anyone who has been an elder for very long would admit it is difficult for a small Session to impartially try a current or former elder – especially if the charges refer to his ecclesiastical behavior. In all likelihood, the pastor/moderator and other Session members will be called to testify as happened in this case.

/s/ RE Howard Donahoe

JUDICIAL CASE 2002-16
COMPLAINT OF THE SESSION OF DELHI PRESBYTERIAN
CHURCH
VS. LOUISIANA PRESBYTERY

I. SUMMARY OF THE FACTS

Oct 1999 As a result of dispute involving their children, the Holland family stops attending Auburn Avenue Presbyterian Church (AAPC)

Nov 2000 AAPC transfers the Holland family to Delhi Presbyterian Church (DPC)

2001

Mar 22 AAPC learns of an article in the "Intelligence Report" of the Southern Poverty Law Center (the "SPLC"). This article was entitled "Confederates in the Pulpit" and describes TE Steve Wilkins, who pastors the AAPC, involvement in the League of the South (LOS) and the LOS's efforts to seek control of Southern churches. Mr. and Mrs. Holland are quoted in this article

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- concerning their refusal to allow their boys to be trained to fight.
- Apr 21 66th meeting of Louisiana Presbytery (LAP). LAP Pastoral Care Committee reports on SPLC article. LAP adopts the following “Louisiana Presbytery finds the charges in the article written by the SPLC against TE Steve Wilkins and the AAPC to be unsupported and those specific charges brought by current members of the Delhi Church not to have been brought in accordance with the *BCO*. Therefore, be it resolved that the Louisiana Presbytery encourages the Session of the Delhi Presbyterian Church to act in accordance with this motion and address the matter appropriately.”
- July 21 67th Meeting of LAP. DPC pastor, TE Paul Lipe, reports on meeting with Hollands. LAP adopts the following: “Louisiana Presbytery instruct[s] the Delhi Session to meet with the Hollands, RE Peacock, and TE Wilkins within 30 days in accordance with *BCO* 31-2.”
- Aug 21 Meeting between DPC Session and AAPC Session. Hollands do not attend.
- Oct 20 68th Meeting of LAP. Minutes of July 21 meeting edited (as shown above). TE Lipe reported on the matter with the Holland family and asked LAP to back away and allow DPC Session to deal with the Hollands. AAPC reports on meeting with DPC Session.

2002

- Jan 19 69th Meeting of LAP. TE Lipe reports for the DPC Session concerning their investigation in accord with *BCO* 31-2. TE Lipe reported on the various meetings and investigation that the DPC Session had conducted, and the DPC Session's conclusion that no offense had been committed "which rose to a level that would require process against anyone." TE Lipe stated that the Session of DPC had acted and that this concludes the matter. Upon the request of the Sessions of Westminster PCA and John Knox PCA, LAP assumed original jurisdiction in accordance with *BCO* 33-1. The Moderator appointed a committee of three “to meet with the Hollands and to seek reconciliation in this matter” (the “Reconciliation Committee”).
- April 20 70th Meeting of LAP. Reconciliation Committee reports having three phone contacts with the Hollands. The Committee reports “Mike Holland’s refusal to reconcile concerning the wrongs he has committed (Matt. 5:23-24) coupled with intense blame shifting (Gen. 3:12-13; Prov. 28:13; Matt. 7:3-5), is consistent with the attitude he has previously demonstrated with both AAPC and DPC. His continued unwillingness to reconcile evidences a contumacious spirit.”

LAP decides to "proceed with formal charges against Mike Holland

MINUTES OF THE GENERAL ASSEMBLY

for his contumacious spirit and his refusal to reconcile" with AAPC and TE Wilkins. Further, the "charges are to include the charge of violating the Ninth Commandment."

LAP also decides "that the committee on reconciliation be expanded to include RE Volney Pierce and reconstituted as a commission to draw up charges against Mr. Holland, and procedurally to act as prosecutors to prosecute the case against Mr. Holland before Presbytery at its next stated meeting to be held at Pineville OPC" (the "Commission").

Further, LAP decides to "admonish the Session of DPC for not supporting the [AAPC] Session in the matter of Mike Holland and that they repent and seek reconciliation with the [AAPC] Session." (This action was the subject of a Complaint filed by the DPC Session on or about May 9 and sustained at the July 20, 2002 meeting of LAP.)

- May 2 The Commission prepares an Indictment (Charges and Specifications) against Mike Holland and charges violations of failing to follow the Constitution of the PCA in bringing charges against TE Wilkins, refusing to reconcile, and being contumacious. The Indictment fails to particularly state the times, places and circumstances, as required by *BCO* 32-5.
- May 7 The Prosecutor, RE Sherman Stanford, issued a Citation to Mr. Holland ("Citation No. 1") to appear at his [Mr. Holland's] home on May 24, 2002. This Citation is signed by the Prosecutor and not the Moderator or Clerk, as required by *BCO* 32-4. Also, this Citation does not specify that it is to be a meeting of the Court, which in this case would be LAP, as required by *BCO* 32-3.
- May 11 Holland receives Citation No. 1, along with a letter from the Prosecutor. However, the Prosecutor and Commission fail to provide Mr. Holland with the names of witnesses then known to support the Indictment, as required by *BCO* 32-3. Mr. Holland did not confirm his willingness to meet with the Commission in his home.
- July 2 The Commission prepares a Second Indictment (Charges and Specifications) against Mike Holland and charges that Mr. Holland did not obey Citation No. 1. The Prosecutor, RE Sherman Stanford, issued another Citation to Mr. Holland ("Citation No. 2") to appear on July 20 at a Commission meeting at the Pineville OPC. Also, this Citation does not specify that it is to be a meeting of the Court, which in this case would be LAP, as required by *BCO* 32-3.
- July 8 Mr. Holland receives Citation No. 2, along with a letter. Many of the same deficiencies noted above are present in the Second

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- Indictment and Citation No. 2. Mr. Holland did not attend this meeting of the Commission.
- July 20 71st Meeting of LAP. TE Lipe reads a letter from the DPC Session which “strongly urges LAP to stay further proceedings re the Mike Holland – Auburn Avenue PC matter. Mike Holland is a member of [DPC], and as such is under the jurisdiction of the [DPC] Session (*BCO* 31-1). [LAP] has absolutely no jurisdiction over one of our members. For [LAP] to continue its action would be a gross violation of the *BCO* and of our rights as a Session (*BCO* 11-3), as well as the rights of one of our members” and reminded LAP that the DPC Session had conducted a “careful and lengthy investigation of the matter [and] did not find that an offense had been committed which rose to a level that would require process against anyone ...” and stated that only “a refusal to act on the part of the [DPC] Session could possibly justify Presbytery’s action. (*BCO* 33-1) We did act, and the matter has been concluded.”
- The Holland Commission reported and moved “that Mike Holland be charged with contumacy for failure to meet with the commission after two citations to appear.” LAP convicts Mr. Holland of contumacy, which has the effect of barring Mr. Holland from the Lord’s Table. No Appeal is pending.
- Aug 4 The DPC Session filed its Complaint with LAP “against the action of LAP by which the Presbytery moved to bar Mike Holland (a member of the Delhi Presbyterian Church) from the Lord’s Table.” The basis of this Complaint is that LAP did not have jurisdiction over Mr. Holland.
- Oct 7 The AAPC in a letter to the Stated Clerk of LAP stated its concern that “the relevant facts be set before [LAP]” in connection with the DPC Complaint. This letter was copied to all Sessions in LAP, along with a three (3) page, single spaced, “Proposed Findings of Fact Regarding the Complaint of the [DPC].”
- Oct 19 72nd Meeting of LAP. Motion to sustain the DPC Complaint failed.
- Nov 1 PCA Stated Clerk receives a Complaint from DPC Session “against the action of the Louisiana Presbytery in connection with the Holland-Auburn Avenue Presbyterian Church matter by which action LAP did bar from the Lord’s Table Mr. Michael Holland” and cited the following grounds, to wit: a) after an investigation, the Delhi Session did not find that an offense has been committed which rose to the level that would require process, b) the Delhi Session reported to the January 19, 2002 meeting of Louisiana Presbytery its findings and its actions which concluded this matter, c) Despite the action of the Delhi Session, the Presbytery of Louisiana assumed

jurisdiction over Mr. Holland, which is contrary to *BCO* 33-1, and d) by barring Mr. Holland from the Lord's Table, the Presbytery of Louisiana acted FOR the Session of the Delhi PCA, which is a violation of the 14th General Assembly's action which stated that a higher court may not act for a lower court.

II. STATEMENT OF THE ISSUES

1. Was the Complaint against the censure of Mike Holland timely filed?
2. Is the exercise of original jurisdiction over Mike Holland by LAP an act that is within the scope of the SJC's appellate review in this case?
3. Did LAP err in finding Mike Holland guilty of contumacy?

III. JUDGMENT

1. Yes
2. Yes
3. Yes. Thus the Complaint of DPC Session is sustained, and the judgment of the LAP, for lack of jurisdiction, is a nullity. Therefore, Mr. Holland is subject to the jurisdiction of DPC Session and its decisions.

IV. REASONING AND OPINION

The Complainant argues that LAP erred in barring Mr. Holland from the Lord's Table, when only the DPC Session has that authority. The basis of this argument is that a higher court cannot act for a lower court.

The Respondent counters with the argument that there was no Complaint filed within 30 days of LAP's action on January 19, 2002, whereby LAP assumed original jurisdiction of the Mike Holland matter. Therefore, LAP contends that its assumption of original jurisdiction is not subject to appellate review.

An analysis of this dispute must begin with *BCO* 33-1, which states that:

Process against all church members, other than ministers of the Gospel, shall be entered before the Session of the church to which such members belong, except in cases of Appeal. However, if the Session refuses to act in doctrinal cases or instances of public scandal and two other Sessions of churches in the same Presbytery request the Presbytery of which the church is a member to initiate proper or appropriate action in a case of process and thus assume jurisdiction and authority, the Presbytery shall do so.

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In applying this section to this case, it is clear that the DPC Session investigated the Mike Holland matter and came to the conclusion that there was no strong presumption of the guilt of Mike Holland, or anyone else, that would serve as a basis to institute process and appoint a prosecutor. See *BCO* 31-2. This conclusion was reported to LAP at the January, 2002 Stated Meeting.

On the other hand, LAP, in its April 21, 2001 Stated Meeting, passed the following resolution, to wit:

[LAP] considers the charges in the article against TE Steve Wilkins and the Auburn Avenue Session on the web site of the Southern Poverty Law Center to be fallacious and ungrounded, and ought to be disregarded as a whole.

This action was reconsidered, and the following was adopted, to wit:

[LAP] finds the charges in the article written by the Southern Poverty Law Center against TE Steve Wilkins and the Auburn Avenue Church to be unsupported and those specific charges brought by the current members of the Delhi Church not to have been brought in accordance with the *Book of Church Order*. Therefore, be it resolved that [LAP] encourages the Session of the [DPC] to act in accordance with this motion and address the matter appropriately.

Further, LAP, in its July 21, 2001 Stated Meeting, instructed the Session of the DPC to "proceed with this case with the Hollands and the Auburn Avenue Session within 30 days in accordance with *BCO* 31-2. This resolution was edited in the Minutes of LAP's October 20, 2001 meeting so that the LAP instructs the Session of the DPC "to meet with the Hollands, RE [Dale] Peacock, and TE Wilkins within 30 days in accordance with *BCO* 31-2."

Further, the Reconciliation Committee reported that "Mike Holland's refusal to reconcile concerning the wrongs he has committed (Matt. 5:23-24) coupled with intense blame shifting (Gen. 3:12-13; Prov. 28:13; Matt. 7:3-5), is consistent with the attitude he has previously demonstrated with both AAPC and DPC. His continued unwillingness to reconcile evidences a contumacious spirit."

Thereafter, LAP decided to "proceed with formal charges against Mike Holland for his contumacious spirit and his refusal to reconcile" with

AAPC and TE Wilkins, all of which suggests a prior determination by LAP that Mr. Holland was presumed guilty.

What is clear from the foregoing is that LAP came to hold a strong presumption of guilt with respect to Mr. Holland, and that LAP accordingly considered the DPC Session not to have initiated proper or appropriate action when the Session declined to institute process against Mr. Holland. Therefore, LAP was instructing the Session of the DPC to investigate, institute process, and appoint a prosecutor, all in accord with *BCO* 31-2. It is also clear that the Session of the DPC investigated the matter and found that there was not a strong presumption of the guilt of Mike Holland; therefore, in the view of the DPC Session, there was no basis upon which to proceed with the institution of process.

LAP contends that such a finding is not sufficient because the DPC Session did not "require Mr. Holland to repent of his sins and ask forgiveness for his actions." When the Session of DPC investigated and elected not to institute process against Mike Holland, the Session acted in accord with *BCO* 31-2. Once the Session conducted this investigation and reached its conclusion that there was not a strong presumption of guilt, LAP had no basis upon which to assume original jurisdiction under *BCO* 33-1.

LAP, in assuming original jurisdiction of Mike Holland on January 19, 2002 improperly disregarded the DPC Session's Report of its investigation and finding that there was not a strong presumption of guilt on the part of Mr. Holland. At that time, LAP was advised by TE Lipe that the DPC Session had acted and that the matter should be considered concluded, and in the face of the same, LAP improperly assumed original jurisdiction of the Mike Holland matter.

The exercise of original jurisdiction over Mike Holland by LAP is an act that is within the scope of the SJC's appellate review in this case. First, the DPC brought a timely filed Complaint about the imposition of a judgment upon Mr. Holland. This placed before the SJC the need for the SJC to review the exercise of jurisdiction by LAP over a member of a local church. In this process, the parties, both in their briefs and in their arguments before the SJC Panel, asserted that the case ought to be decided on the basis of whether or not the LAP has lawful jurisdiction over Mr. Holland. To answer this question, the SJC by necessity had to review the constitutional validity of the LAP actions in taking jurisdiction in January 2002.

The principle of jurisdiction in a system of graded courts is a foundational axiom fundamental to our entire system of biblical polity in the PCA. *BCO* 11-4 is a pivotal paragraph on this topic as it declares that: “it is necessary that the sphere of action of each court should be distinctly defined.” The conclusion of the first paragraph of *BCO* 11-4 declares that: “The jurisdiction of these courts is limited by the express provision of the Constitution.”

According to the express provisions of the Constitution, who has jurisdiction over Mike Holland? *BCO* 31-1 expressly declares that jurisdiction over Mike Holland belongs to DPC “except in cases as provided in *BCO* 33-1”. As stated earlier, since the ROC clearly indicates that DPC met its *BCO* 33-1 constitutional mandate “to act”, the provisions of *BCO* 33-1 do not apply to the question of jurisdiction over Mike Holland. It appears that LAP improperly interpreted the provision of *BCO* 33-1 as if it read “if the Session refuses to *properly* act.” The explicit provision of the Constitution of the PCA (*BCO* 31-1) declares that, in this case, the constitutional jurisdiction over Mike Holland belonged to DPC Session.

Now, the question to be dealt with is this: Does the fact that LAP declared on January 19, 2002 that it was assuming original jurisdiction over Mike Holland make it so? The answer is no. Although a timely filed Complaint against this action challenging LAP’s jurisdiction would have made the matter simpler, the lack of such a Complaint does not change the fact that the right of original jurisdiction never passed to LAP. The matter still rests in the hands of DPC Session. The determination of where jurisdictional boundaries are is not a matter of timely filing of a Complaint but is preset by the Constitution. The declaration of LAP that they took original jurisdiction from DPC does not make it so. Jurisdiction is a foundational fact that is constitutionally reviewable.

Given the fact that jurisdictional orbits are constitutionally defined rather than court declared, all that is required to bring LAP’s Jan 2002 assumption of original jurisdiction under appropriate review of the SJC is for DPC to file a timely Complaint against any subsequent action by LAP to exercise a jurisdiction that constitutionally is not rightfully theirs to exercise.

The final determination then must be that LAP has never had constitutional original jurisdiction over Mike Holland; therefore LAP erred in finding Mike Holland guilty of contumacy.

RE Samuel Duncan, RE Cub Culbertson, TE Bill Harrell, RE Jack Williamson, TE Craig Childs and TE Robert Ferguson.

MINUTES OF THE GENERAL ASSEMBLY

The vote on the Case 2002-16 was:

TE Dominic A. Aquila	Concur	RE Thomas F. Leopard	Concur
RE Frank A. Brock	Concur	TE William R. (Bill) Lyle	Concur
RE Robert C. Cannada	Concur	RE J. Grant McCabe	Concur
TE Craig D. Childs Sr.	Concur	TE Charles E. McGowan	Concur
RE M. C. (Cub) Culbertson	Concur	TE D. Steven Meyerhoff	Concur
RE J. Howard Donahoe	Dissent	RE Steven T. O’Ban	Concur
RE Samuel J. (Sam) Duncan	Dissent	TE Michael M. Rico	Concur
TE Robert M. Ferguson Jr.	Concur	TE G. Dewey Roberts	Concur
TE William H. Harrell Jr.	Dissent	TE Robert D. Stuart	Absent
RE Terry L. Jones	Concur	RE John B. White Jr.	Concur
TE Paul D. Kooistra	Absent	RE W. Jack Williamson	Concur
RE Collie W. Lehn	Concur		

Adopted: 18 concurring, 3 dissenting, 0 disqualified, 0 recused and 2 absent.

Approved by the full Standing Judicial Commission on October 17, 2003.

**DISSENTING OPINION CASE 2002-16
COMPLAINT OF DELHI SESSION
VS. LOUISIANA PRESBYTERY**

Whenever a judge expresses an opinion not shared by his fellow judges, he should do so with a great measure of humility. That demeanor is my intent. This dissent agrees with the SJC judgment on issues 1 and 2 but disagrees with the judgment on issue 3. This dissent focuses on a question of constitutional interpretation: What is meant by the phrase “refuses to act” in *BCO* 33-1? The Delhi Session’s allegation of error rests entirely on its contention that it did not “refuse to act.” The SJC agreed with that contention. However, the SJC interpretation of that phrase makes the assumption of original jurisdiction practically impossible. Furthermore, the SJC interpretation is one that the General Assembly has previously rejected. Finally, unless the General Assembly legislatively clarifies the phrase “refuses to act” in *BCO* 33-1 and 34-1, it might as well assume the provision for higher court assumption of original jurisdiction is extinct, at least with the present Court.

Assuming original jurisdiction (AOJ)

The paragraph in question is as follows:

33-1. Process against all church members, other than ministers of the Gospel, shall be entered before the Session of the church to which such members belong, except in cases of Appeal. However, if the Session refuses to act in doctrinal cases or instances of public scandal and two other Sessions of churches in the same Presbytery request the Presbytery of which the

church is a member to initiate proper or appropriate action in a case of process and thus assume jurisdiction and authority, the Presbytery shall do so.

Thus, according to *BCO* 33-1, three criteria are necessary for a broader/higher court to assume original jurisdiction:

1. There must be petitions from two Sessions in the same Presbytery.
2. The matter must be a doctrinal case or instance of public scandal.
3. The lower court must have “refused to act.”

Criterion 1: In this case there is no debate that two Sessions properly filed petitions.

Criterion 2: This question was not raised – but should have been. The Session did not dispute whether this second criterion was met. It did not question whether it was an AOJ-type case (doctrinal or public scandal). However, this case is clearly not a doctrinal matter and arguably does not rise to the level of “public scandal.” Criticizing someone in an interview in an obscure journal does not rise to the level of public scandal – regardless of whether the criticized individual believes it does. Not all public offenses are public scandals. It is unfortunate the Session did not raise this issue and the SJC did not directly consider it because if a case does not clear this second hurdle the next criterion is irrelevant.

Criterion 3: Here is the main issue in this case. The Presbytery contends the Session did not “act” and therefore AOJ was permissible since two other Sessions petitioned for such. But that raises the question: What is meant by the phrase “refuses to act?” The answer is not immediately obvious since there is a range of “actions” an original/trial court might take in a judicial case. Does “refuse to act” mean:

- a. refuse to investigate
- b. refuse to indict
- c. refuse to conduct a trial
- d. refuse to convict, or
- e. refuse to impose censure?

“Refuses to Act”

The Delhi Session and the SJC seem to believe the “action” envisioned in *BCO* 33-1 is merely some sort of “investigation.” In addition, this low standard of action is compounded by the broad latitude the *BCO* rightly gives the original court in how it conducts an investigation. *BCO* 31-2 simply requires that the Session “shall with due diligence and great discretion demand from such persons satisfactory explanations concerning reports affecting their Christian character...”

MINUTES OF THE GENERAL ASSEMBLY

The results of the Delhi Session's investigation were reported to the January 2002 Stated Meeting of Presbytery. Below are the Session's conclusions from that report (originally directed to the accused member of their church):

Although the DPC Session understands your frustration in seeking and in not finding help through the Church and her servants, we believe your contact with the SPLC [Southern Poverty Leadership Conference] was unwise. It seems to us that your action could be contrary to Paul's instructions to the Corinthian Christians in 1 Cor. 6:1-8. We counsel you against taking such a course of action in the future. Furthermore, in regard to the treatment your boys received at the hands of some youth at AAPC, we continue to urge a forgiving heart toward any who you feel may have wronged you and your boys. Eph. 4:43. (Record of Case, pp. 59-60)

The Session contends it "acted" by this investigation and pastoral counsel to the accused. Two other Sessions apparently disagreed and petitioned Presbytery to assume original jurisdiction. Evidently, Presbytery also concluded the Delhi Session had "refused to act" and acceded to the petitions and assumed original jurisdiction at the January 2002 meeting. Six months later at Presbytery's July 2002 meeting, two months after the man was indicted by a Presbytery Commission, a letter from the Delhi Session was read which included the following similar assertion:

We further remind the members of Presbytery that the Delhi Session informed the Louisiana Presbytery at its January meeting of its findings and of its actions which concluded the matter... Only a refusal to act on the part of the Delhi Session could possibly justify Presbytery's actions. We did act, and the matter has been concluded" (ROC 90).

The SJC agreed with the Session's contention, offering the following reasoning in its October 2003 decision:

Once the Session conducted this investigation and reached its conclusion that there was not a strong presumption of guilt, LAP had no basis upon which to assume original jurisdiction under *BCO* 33-1.

As stated earlier, since the Record of the Case clearly indicates that DPC met its *BCO* 33-1 constitutional mandate "to act," the provisions of *BCO* 33-1 do not apply to the question of jurisdiction over [the man].

The Presbytery apparently believes “act” means something greater than “investigate.” On the other hand, if the Session’s contention is correct and mere investigation and counseling equals sufficient action, then *BCO* 33-1 is essentially robbed of any teeth. If this interpretation is correct, any original court (Session or Presbytery) could “investigate” and report it found no grounds for indictment, thus automatically voiding any petitions filed for AOJ. Anyone who believes such a scenario is far-fetched should read more American Presbyterian history (for example, study New York Presbytery in the 1920’s).

Following such a broad interpretation, it would not matter if every other Session in a Presbytery, or all 67 Presbyteries in the PCA, petitioned the next higher court for AOJ. (The recent overtures to change the 34-1 petition requirement to 10% of the Presbyteries, even if adopted, would have been pointless with such a broad interpretation.)

Furthermore, even if the original court made a good faith effort at investigation, it still might not be sufficient in certain cases. Consider the following examples and ask whether the original court’s action ought to be sufficient to insulate it from AOJ in such doctrinal cases or cases of public scandal.

Case 1: A man who neither affirms infant baptism nor limited atonement is examined, ordained and installed by Session A as one of its three ruling elders. His exceptions are not noted in Session minutes and no elder files a Complaint nor does any other member from the congregation (because they are unaware or undisturbed). Sessions B and C learn of this and register their concern with Session A. Session A admits they discussed it during the elder’s exam and the deliberation on whether he should be approved as a nominee. They assert they have “investigated/acted on” the matter. If Sessions B and C file petitions for AOJ and assert the Session “refused to act,” are the petitions automatically disregarded, simply because Session A “investigated”?

Case 2: A member of Church A brings charges against a fellow member X when it becomes publicly known that member X performs abortions. Session A discusses abortion with the man (“investigates”) but chooses not to indict him on any charges. Sessions B and C learn of Session A’s decision in this matter and file petitions for AOJ. Is Presbytery automatically precluded from assuming original jurisdiction simply because Session A discussed the matter with the man and judged there was no strong presumption of guilt?

Case 3: A minister and long-time member of Presbytery A admits to Presbytery that he practices homosexual behavior and now believes the Bible permits such. Presbytery A discusses the matter but allows him to continue in his pastoral office, preaching weekly. Since his church and Presbytery are fond of him and either share or allow his view of sexual ethics, nobody files Complaint. However, Presbytery B and C learn of the action of Presbytery A and file petitions for AOJ. Would the General Assembly automatically be

precluded from assuming original jurisdiction simply because Presbytery A did “something”?

Thus, the “action” envisioned in *BCO* 33-1 in doctrinal cases or instances of public scandal surely must be something greater than mere investigation.

Consider also the chapter title of *BCO* 33, which implies action greater than investigation – “Special Rules Pertaining to Process Before Sessions.” *BCO* 33-1 begins with: “Process against all church members...” Investigation is not process. Process begins with a decision to indict, as stipulated by *BCO* 31-2:

If such an investigation, however originating, should result in raising a strong presumption of guilt of the party involved, the court shall institute process, and shall appoint a prosecutor to prepare the indictment and conduct the case.

However, the action standard is irrelevant in matters that are neither doctrinal cases nor cases of public scandal. For example:

Case 4: A wife accuses her husband of adultery and delivers this charge to Session A. Session A conducts a brief investigation and concludes there is no strong presumption of guilt and declines to indict the husband. The wife persuades Sessions B and C to petition for AOJ. However, Presbytery rightly judges the matter to be neither a doctrinal case nor instance of public scandal and declines to assume original jurisdiction regardless of how or whether Session A acted.

Proper Action

The SJC makes a startling statement in its Reasoning. In criticizing the Presbytery, the SJC wrote:

Louisiana Presbytery improperly interpreted the provision of *BCO* 33-1 as if it read “if the Session refuses to *properly* act.” (Italics in original.)

Is the SJC correct by asserting it is wrong to assume the adverb *properly* implicitly qualifies the verb “to act?” Is there *no* qualification to the action? Could an *improper* or an *unconstitutional* or *any* action suffice to void all petitions for the assumption of original jurisdiction? Surely, if a court has an obligation to act, it is reasonable to assume the court has an obligation to properly act, or at least to sufficiently act.

This is further apparent by subsequent wording in 33-1:

However, if the Session refuses to act in doctrinal cases or instances of public scandal and two other Sessions of churches in the same Presbytery request the Presbytery of which the

church is a member to initiate proper or appropriate action in a case of process and thus assume jurisdiction and authority, the Presbytery shall do so. (Underlining added.)

The underlined wording defines the type of action to be taken by the Presbytery, but by implication, also speaks to the type of action incumbent upon the Session in the first place. And in cases covered by *BCO* 33-1, it should be the Presbytery (broader court) rather than the Session who decides whether the Session has acted properly/sufficiently subject, as always, to appellate review by the Assembly.

Precedent

In a procedurally-related case a few years ago, the 2000 Tampa General Assembly indicated how the phrase *refuses to act* should be defined. During the year prior to that Assembly, three Presbyteries filed petitions in accord with *BCO* 34-1 asking the Assembly to assume original jurisdiction over a minister in Tennessee Valley Presbytery (Judicial Matter 99-1, TE Wood, *M28GA*, Tampa 2000, pp. 238-241). Like the Session in the present case, TVP contended it had not refused to act because it had investigated, discussed the matter and adopted two resolutions. By a 17-3 majority, the SJC concurred with TVP and ruled the petitions administratively out of order. Below is an excerpt from the SJC's pre-Assembly ruling:

It is clear that TVP did act on the allegations when, at its fall stated meeting on October 12, 1999, TVP adopted two resolutions on this matter. Since there was no refusal to act, the resolutions of the three Presbyteries are administratively out of order and not properly before the General Assembly. (*M28GA*, p. 239)

However, eight months after that SJC ruling, in responding affirmatively to overtures from four Presbyteries, the Tampa Assembly set aside this ruling and instructed the SJC to assume original jurisdiction and conduct an investigation in accordance with *BCO* 31-2. (*M28GA*, p. 310. Note: The ensuing SJC investigation did not result in an indictment – *M29GA*, Dallas 2001, pp. 70-82)

In that matter, TVP took actions similar to the Delhi Session. On their own initiative, members of TVP met with the accused and discussed the allegations. They reported to TVP, as did the minister's Session, and TVP rendered a judgment that there was no strong presumption of guilt (*BCO* 31-2). However, the ruling of the Tampa Assembly indicates that in doctrinal cases or cases of public scandal mere "investigation" does not constitute sufficient "action" for the purposes of *BCO* 34-1 (and, by implication, 33-1).

However, a number of SJC members apparently still hold a different interpretation. The year after the Tampa Assembly, at the Dallas Assembly in

2001, six SJC members filed a Concurring Opinion criticizing the Tampa Assembly's assumption of original jurisdiction and asserted that the Assembly erred when it did so. They wrote:

We believe the 28th General Assembly did err in assuming original jurisdiction of this case. The *BCO* 34-1 gives the General Assembly such authority only "if the Presbytery refuses to act" The Record of the Case clearly shows that Tennessee Valley Presbytery did act on this matter, and thus General Assembly did *not* have the constitutional authority to assume original jurisdiction. (*M 29GA*, p. 73)

According to Webster's Dictionary, the verb "act" may be defined as "a determination of the will producing an effect in the sensible world" or, in a judicial case: the essential elements of such an act are three, viz.: 1) an exertion of the will 2) an accompanying state of consciousness 3) a manifestation of such will by taking action. (*M29GA*, p. 74)

Contrary to such assertions, the General Assembly disagreed with these six SJC judges and their low standard of what constitutes "action" sufficient to void petitions for AOJ. Yet, this year in the Delhi case, the SJC continued to assert an interpretation of *BCO* 33-1 that the Tampa Assembly rejected for *BCO* 34-1. However, if it was constitutionally permissible for the Assembly to judge TVP had refused to act, it is constitutionally permissible for Louisiana Presbytery to judge Delhi Session had refused to act.

It appears the only way the Assembly can effectively communicate its interpretation to the SJC is by legislatively clarifying, or deleting, the phrase "refuses to act" in *BCO* 33-1 and 34-1.

A Matter of Balance

In the overwhelming majority of cases, Sessions and Presbyteries render wise and informed judgments when considering allegations of offenses. However, since our tradition admits all courts might err (*WCF* 31:4), many of our sister Reformed denominations also have provisions for a higher court to assume original jurisdiction – some even broader than ours.

For example, the Associated Reformed Presbyterian Church:

In cases where the court having original jurisdiction is unable or unwilling to exercise jurisdiction, the next higher court may assume original jurisdiction upon demonstration of sufficient cause having been shown to the higher court. (*ARP Book of Discipline* 3:3)

The Evangelical Presbyterian Church has a similar provision:

In the event a court shall be unable or unwilling to try a person or persons accused, the next higher court may assume jurisdiction after giving thirty days' written notice to the lower court of its intention to assume jurisdiction (*EPC Book of Discipline* 3-3).

When a court of original jurisdiction fails to act in a disciplinary case before it for a period of ninety days after initiation of the case, the next higher court may, on motion by any member of the church, assume jurisdiction. It may issue instructions to the lower court, or it may conclude the case itself. (3-4).

Arguably, some denominations have broadened this power beyond what is wise. Take this example of unreasonable Presbytery power from the PCUSA's *Book of Order*:

The Presbytery has the responsibility and power . . . to assume original jurisdiction in any case in which it determines that a Session cannot exercise its authority. Whenever, after a thorough investigation, and after full opportunity to be heard has been accorded to the Session in question, the Presbytery of jurisdiction shall determine that the Session of a particular church is unable or unwilling to manage wisely the affairs of its church, the Presbytery may appoint an administrative commission with the full power of a Session. This commission shall assume original jurisdiction of the existing Session, if any, which shall cease to act until such time as the Presbytery shall direct otherwise [G-11.0103(s)].

Yet, the PCA is not the PCUSA, and any excesses of former denominations ought not to cloud our reasoning in the PCA.

Interestingly, the Orthodox Presbyterian Church has no provision for the assumption of original jurisdiction. So, any members of the PCA who favor the choice of the OPC should seek to amend our *BCO* by proposing the deletion of our provision for AOJ (i.e., the last sentences of 33-1 and 34-1). However, if this is done, it ought to be done legislatively, not judicially.

Conclusion

The SJC's interpretation of the phrase "refuses to act" has rendered the last sentence of *BCO* 33-1 practically moot. The action standard is so low that almost any Session is insulated from peer or higher court review. More reasonably, we should simply admit there will be rare but appropriate instances where a higher court should accept petitions and assume original jurisdiction. Granted, we need to carefully navigate between Scylla and

Charybdis (never vs. frequent) but there is a way. And in the rare and unique cases for which it is designed, the broader court's assumption of original jurisdiction is an appropriate safeguard and consistent with the principles of Presbyterianism and the unity of the Church.

/s/ RE Howard Donahoe

**DISSENTING OPINION JUDICIAL CASE NO. 2002-16
COMPLAINT OF DELHI PRESBYTERIAN CHURCH
VS. LOUISIANA PRESBYTERY**

I dissent from the result reached by the majority.

I concur in the majority's finding that LAP improperly assumed original jurisdiction over Mr. Holland and was the author of the first half of the majority's Opinion finding such. However, I cannot agree with the majority's Opinion finding that LAP's assumption of original jurisdiction is within the scope of the SJC's appellate review or that LAP erred in finding Mr. Holland guilty of contumacy.

Upon my election to the Standing Judicial Commission, I took vows to, among other things: a) judge without respect to persons, b) judge not according to appearances, c) judge according to the Constitution of the Presbyterian Church in America, and d) recuse myself from such a case, if I cannot conscientiously apply the Constitution (*BCO* 15-1).

In my view, this case is controlled by the simple, plain reading of the provisions of Chapter 43 of the *Book of Church Order*. *BCO* 43-1 states that "a Complaint is a written representation made against some act or decision of the Church." In this case, the act or decision of LAP that is in question is its assumption of original jurisdiction over Mr. Holland on January 19, 2002.

BCO 43-2 states that "written notice of Complaint, with supporting reasons, shall be filed with the clerk of the court within thirty (30) days following the meeting of the court." In this case, there was no Complaint objecting to LAP's assumption of original jurisdiction over Mr. Holland filed within thirty (30) days of January 19, 2002.

In applying these provisions of the Constitution to this case, it is unfortunate for the DPC Session and Mr. Holland that a Complaint challenging the assumption of original jurisdiction over Mr. Holland by LAP in January, 2002 was not timely filed. Had such a Complaint been timely filed, there is no question that LAP's assumption of original jurisdiction should be set aside. However, the assumption of original jurisdiction over Mr. Holland is an act or decision that is not within the scope of the SJC's appellate review for the

reason that a Complaint challenging the assumption of original jurisdiction was not filed within thirty (30) days of LAP's act or decision to assume the same on January 19, 2002. In my opinion, no arguments or rationale offered by the majority overcome the requirement of *BCO* 43-2 that a Complaint be filed within thirty (30) days of the court's act or decision.

The majority states that LAP's exercise of original jurisdiction over Mr. Holland is subject to appellate review for the reason that DPC timely filed a Complaint about the imposition of a judgement against Mr. Holland [suspending him from the Sacraments]; therefore it was necessary "for the SJC to review the exercise of jurisdiction," i.e. the assumption of original jurisdiction.

To support its position, the majority relies upon *BCO* 11-4, which states that "[f]or the orderly and efficient dispatch of ecclesiastical business, it is necessary that the sphere of action of each court be distinctly defined." However, *BCO* 33-1 sets forth the procedure by which a Presbytery can assume jurisdiction over a member of a local church, and hence, LAP becomes that "distinctly defined" court when it assumed original jurisdiction over Mr. Holland, without a timely filed Complaint challenging the same.

In my opinion, the general provisions of *BCO* 11-4 are not sufficient grounds upon which to base the majority decision, which is clearly contrary to the plain meaning and specific provisions of *BCO* 43-2 (Complaints must be filed within 30 days following the meeting of the court). Therefore, it would be a violation of my vow to judge according to the Constitution to rule otherwise.

When a Presbytery undertakes to assume original jurisdiction over a local church member, pursuant to *BCO* 33-1, the Presbytery is acting or making a decision that is final, unless a Complaint challenging the act or decision is filed within thirty (30) days of the meeting of Presbytery at which the action is taken.

This principle is found in *Abshire v. Pacific Northwest Presbytery*, 2002-11, in which the SJC held:

In this case, between the time the Notice of the Called Meeting of PNP was given [concerning only charges against TE Abshire] and the time that PNP convened, charges against REs Lynch and Rooney were received by PNP and included in the matters referred to the Commission. . . . [Note: a Complaint challenging the inclusion of the charges against the two (2) ruling elders in the matters referred to the commission was filed more than thirty (30) days after the action of PNP]

It is noted that *BCO* 13-12 states that the purpose of the called meeting shall be stated in the notice and that "no other business

other than that named in the notice is to be transacted."

Had the Complainant timely filed a Complaint concerning this action, he would have an argument that PNP's action had exceeded the scope of the Notice. However, since no Complaint was timely filed, the Complaint that the Commission exceeded its authority as granted by the charge of the PNP is denied.

When a Presbytery undertakes to assume original jurisdiction over a local church member, pursuant to *BCO* 33-1, the Presbytery is acting or making a decision that is final, unless a Complaint challenging the act or decision is filed within thirty (30) days of the meeting of Presbytery at which the action is taken. If the majority's position is applied to the Abshire case, then PNP had no jurisdiction to assign new business (that was not in the Notice - the recently received new charges against the ruling elders) to the commission for the reason that *BCO* 13-12 states that "no other business other than that named in the notice is to be transacted." Therefore, the majority decision in the Delhi case is not consistent with the principles set forth in the Abshire case. The majority opinion in Delhi seems to reach its result based on the people involved, and it would be a violation of my vows to judge without respect to persons or according to appearances to rule otherwise.

In conclusion on the question of the assumption of original jurisdiction, while a higher court may not act for a lower court, this principle does not control, when the higher court has assumed original jurisdiction over a matter under the jurisdiction of a lower court. In such a case, the higher court is not acting for the lower court, it is acting as the lower court.

When LAP assumed original jurisdiction and no Complaint challenging this assumption was timely filed, LAP had jurisdiction over Mr. Holland and was acting as the local court. Therefore, the DPC Complaint is not timely filed in regard to the assumption of original jurisdiction and is not subject to appellate review by the SJC.

In examining whether or not LAP erred in finding Mr. Holland was guilty of contumacy, it should be noted that, as set out in the majority Opinion, LAP apparently prejudged the guilt of Mr. Holland. Further, AAPC apparently attempted to circularize the Court by mailing a letter to the Stated Clerk of LAP stating its concern that "the relevant facts be set before [LAP]" in connection with the DPC Complaint. This letter was copied to all Sessions in LAP, along with a three (3) page, single spaced, "Proposed Findings of Fact Regarding the Complaint of the [DPC]." Additionally, a review of the Record indicates certain deficiencies with the indictments and citations.

In view of these things, it is understandable that Mr. Holland had his doubts as to whether he could have received a fair and impartial hearing before the LAP. Notwithstanding his doubts, Mr. Holland should have submitted to a regular trial by LAP. If he felt he was unjustly tried, he could have Appealed to the next higher court, namely the General Assembly. If he, or the DPC Session, believed that LAP had wrongfully assumed original jurisdiction over him, he, or the DPC Session, should have filed a Complaint against that action in a timely manner. By his refusal to submit to trial, after LAP had assumed original jurisdiction with no Complaint against that action having been timely filed, Mr. Holland did manifest contumacy, not only with respect to LAP, but also with respect to the PCA.

The Complainant admitted that no objection to the process or procedure was being made concerning the manner in which Mr. Holland's guilt was determined. Likewise, the Complainant stated that no objection was being made as to the form and correctness of the indictments and citations. Accordingly, the same are not grounds upon which the Complaint could be sustained.

Based on the foregoing, the Complainant has failed to put forth an argument demonstrating reversible error that justifies overturning LAP's finding that Mr. Holland was guilty of contumacy.

/s/Samuel J. Duncan

**DISSENTING OPINION CASE 2002-16
COMPLAINT OF DELHI SESSION
VS. LOUISIANA PRESBYTERY**

It is the contention of this dissenting opinion, respectfully filed by one who served on the panel that heard the case, that the majority of the Standing Judicial Commission erred in several significant areas in its ruling on case 2002-16. First, the majority erred in their determination that the matter of Louisiana Presbytery's assumption of original jurisdiction was a matter for legitimate review by the SJC. Secondly, the majority erred when they determined that Louisiana Presbytery wrongly assumed original jurisdiction in this case. Finally, the majority erred in their disposal of the case.

SJC Review of the Matter of Louisiana Presbytery's Assumption of Original Jurisdiction

The Complaint of the Delhi Session was filed in response to Louisiana Presbytery's censuring one of its members. The contention of the Complaint, as written and filed with the Clerk of the SJC, is that Presbytery erred in so censuring one of the members of the Delhi church. No Complaint ever was filed

by the Session, or any member thereof, against the act of Presbytery's assumption of original jurisdiction *per se* in this case. This fact is acknowledged by the SJC majority. It was Presbytery's action of censuring the member of the Delhi Church that prompted the Delhi Session to file their compliant. Had the Session, in this instance, filed a Complaint against the Presbytery's assumption of original jurisdiction, instead of against the Presbytery's act of censuring a man for his contumacy, that Complaint would rightly have been ruled out of order, since it would have been filed after the 30 day limit for a Complaint to be filed against an action of Presbytery (*BCO* 43-2).

However, the majority contends that the matter of Presbytery's assumption of original jurisdiction was rightly reviewed by the SJC for two reasons: 1) that the act against which Delhi complained was based upon the assumption of original jurisdiction by the Presbytery, as both complainant and respondent have acknowledged, thus opening the question of the assumption of original jurisdiction for review by the higher court. Tainted root is the cause of tainted fruit, so the majority appears to reason; 2) that the assumption of original jurisdiction by Presbytery was *de facto* an unconstitutional act, being thereby void of authority and force, and thereby compelling the SJC to rule it so.

Regarding the connection of Presbytery's censuring a church member, against which act Complaint was timely filed, and Presbytery's act of having assumed original jurisdiction over the church member, against which act no Complaint was filed, it must be acknowledged that the former act does indeed issue from the latter. However, since the latter act was not subject of a timely filed compliant, deference should have been given by the SJC to the action of the lower court, as indeed it was by the panel hearing the case (*BCO* 39-3.2). Accordingly, the question of Presbytery's assumption of original jurisdiction should be considered to have been legitimately accomplished under the provisions of *BCO* 33-1, and thus, not a matter to be reviewed by the SJC. There simply is no provision in the *BCO* allowing the SJC to hear and rule on any matter that is not filed with it and found to be administratively in order. The act of Presbytery's assumption of original jurisdiction was never a matter against which Complaint was filed. The panel that heard this case determined to be administratively in order only the Delhi Complaint against the action of Presbytery's exercise of their assumed jurisdiction (i.e., the censure of the Delhi church member in question), while the matter of the Presbytery's assumption of original jurisdiction was determined by the panel to be, according to our constitutional provisions, not a matter for SJC review.

As the dissenting opinion filed by RE Sam Duncan in this case aptly observes, the majority is ruling inconsistently with previous SJC decisions when it rules that the Presbytery's action of assuming original jurisdiction may be reviewed

by the SJC after a 30 day period had expired with no timely Complaint having been filed against that action. According to RE Duncan:

When a Presbytery undertakes to assume original jurisdiction over a local church member, pursuant to *BCO* 33-1, the Presbytery is acting or making a decision that is final, unless a Complaint challenging the act or decision is filed within thirty (30) days of the meeting of Presbytery at which the action is taken.

This principle is found in *Abshire v. Pacific Northwest Presbytery*, 2002-11, in which the SJC held:

In this case, between the time the Notice of the Called Meeting of PNP was given and the time that PNP convened, charges against REs Lynch and Rooney were received by PNP and included in the matters referred to the Commission. The effect of this was to create a Judicial Commission in so far as the charges against TE Abshire were concerned and a Non-Judicial Commission to hear and consider all other matters.

It is noted that *BCO* 13-12 states that the purpose of the called meeting shall be stated in the notice and that "no other business other than that named in the notice is to be transacted."

Had the Complainant timely filed a Complaint concerning this action, he would have an argument that PNP's action had exceeded the scope of the Notice. However, since no Complaint was timely filed, the Complaint that the Commission exceeded its authority as granted by the charge of the PNP is denied.

If the majority's position is applied to the Abshire case, then PNP had no jurisdiction to assign new business (that was not in the Notice) to the commission for the reason that *BCO* 13-12 states that "no other business other than that named in the notice is to be transacted." Therefore, the majority in the Abshire case and the Delhi case are not being consistent... Men may not like the way that the 30 day time limit for the filing of Complaints against actions of PCA courts controls whether or not a Complaint is or is not administratively in order, and hence subject for judicial review. Yet, the 30 day time limit is currently part of our standards. It is subject to amendment according to the provisions of *BCO* 26, but not subject to being arbitrarily disregarded by members of the SJC who have vowed to judge all cases according to the Constitution of the Presbyterian Church in America.

The Matter of Louisiana Presbytery's Assumption of Original Jurisdiction

The Reasoning and Opinion of the SJC majority bases much of its justification for its ruling with respect to the legitimacy of Louisiana Presbytery's assumption of original jurisdiction, upon the assumed lack of a single word in *BCO* 33-1. As the dissenting opinion of RE Howard Donahoe rightly maintains:

The SJC makes a startling statement in its Reasoning. In criticizing the Presbytery, the SJC wrote:

Louisiana Presbytery improperly interpreted the provision of *BCO* 33-1 as if it read "if the Session refuses to *properly* act" (Italics in original).

Is the SJC correct in asserting it is wrong to assume the adverb *properly* qualifies the noun "act?" Is there *no* qualification to the action? Could an *improper* or an *unconstitutional* or *any* action suffice to void any petitions for the assumption of original jurisdiction? Surely, if a court has an obligation to act, it is reasonable to assume the court has an obligation to properly act, or at least to sufficiently act.

This is further apparent by subsequent wording in 33-1:

However, if the Session refuses to act in doctrinal cases or instances of public scandal and two other Sessions of churches in the same Presbytery request the Presbytery of which the church is a member to initiate proper or appropriate action in a case of process and thus assume jurisdiction and authority, the Presbytery shall do so (Underlining added).

The underlined wording defines the type of action to be taken by the Presbytery, but by implication, also speaks to the type of action incumbent upon the Session in the first place. And in cases covered by *BCO* 33-1, it should be the Presbytery (broader court) rather than the Session who decides whether the Session has acted properly/sufficiently subject, as always, to appellate review by the Assembly.

Precedent

In a procedurally-related case a few years ago, the Tampa General Assembly indicated how the phrase *refuses to act* should be defined. Prior to that Assembly, three Presbyteries filed petitions in accord with *BCO* 34-1 asking the Assembly to assume original jurisdiction over a minister in Tennessee

Valley Presbytery (Judicial Matter 99-1, TE Wood, *M28GA*, Tampa 2000, pp. 238-241). Like the Session in the present case, TVP contended it had not refused to act because it had investigated, discussed the matter, and adopted two resolutions. The majority of the SJC concurred and ruled the petitions administratively out of order. Below is an excerpt from that SJC pre-Assembly ruling:

It is clear that TVP did act on the allegations when, at its fall stated meeting on October 12, 1999 TVP adopted two resolutions on this matter. Since there was no refusal to act, the resolutions of the three Presbyteries are administratively out of order and not properly before the General Assembly (*M28GA*, p. 239).

However, eight months after that SJC ruling, in responding affirmatively to overtures from four Presbyteries, the Tampa Assembly set aside this ruling and instructed the SJC to assume original jurisdiction and conduct an investigation in accordance with *BCO* 31-2 (*M28GA*, p. 310. Note: The ensuing SJC investigation did not result in an indictment – *M29GA*, Dallas 2001, pp. 70-82).

In that matter, TVP took actions similar to the Delhi Session. On their own initiative, members of TVP met with the accused and discussed the allegations. They reported to TVP, as did the minister's Session, and TVP rendered a judgment that there was no strong presumption of guilt (*BCO* 31-2). However, the ruling of the Tampa Assembly indicates that in doctrinal cases or cases of public scandal mere "investigation" does not constitute sufficient "action" for the purposes of *BCO* 34-1 (and by implication, 33-1).

It should be especially noted, as RE Donahoe points out in the above remarks, that *BCO* 33-1, as it is written, clearly implies the adverb, *properly*, as a modifier for the action of a Session that is envisioned. For *BCO* 33-1 stipulates the way in which a Presbytery may assume original jurisdiction by stating: *when two other Sessions of churches in the same Presbytery request Presbytery of which the church is a member to initiate proper or appropriate action in a case of process and thus assume original jurisdiction and authority, the Presbytery shall do so.* If the words, *proper or appropriate*, expressly modify the action to be accomplished by the Presbytery in a case where it assumes original jurisdiction, then Louisiana Presbytery rightly read from and not into the provision that it is necessary for a Session to act properly and appropriately, as the case would warrant.

The majority of the SJC wrongly assumed the adverb, *properly*, to be no part of *BCO* 33-1. That adverb clearly is a part of *BCO* 33-1. Accordingly, if the majority of the SJC insisted upon reviewing Louisiana Presbytery's assumption of original jurisdiction, contrary to the prohibition of *BCO* 43-1 as stated above, the majority was at very least obliged to consider the issues and

reasoning that led the Presbytery to assume original jurisdiction in this case. No such consideration was given to this case by the majority, as the facile and erroneous assumption that the adverb, *properly*, was absent from *BCO* 33-1 appears to be sufficient grounds for the majority to have declared the Presbytery's assumption of original jurisdiction void.

Disposal of the Case

The panel hearing this case determined not to review the Presbytery's assumption of original jurisdiction for the reasons stated above, including reasons articulated in the dissenting opinion of RE Duncan, chairman of the panel. Members of the hearing panel may or may not have held in mind reservations or misgivings about the propriety of Presbytery's action in its having so assumed original jurisdiction, but they rightly resisted the usurping impulse to review that action against which no Complaint was timely filed. If the matter were as patently unconstitutional as the SJC majority contend, then its proper review should rest with the General Assembly's Committee on Review of Presbytery Records, and should be reported to the General Assembly according to the provisions of "RAO" 14-6.c.2 and not by the SJC. Accordingly, the panel proceeded to hear only arguments by the complainant as to why the censure against the man in question was unjust, and ruled that Presbytery, on the basis of evidence in the Record of the Case and presented at the hearing, had not erred in its application of the censure.

Even if this case were rightly to be decided on the merits of Presbytery's assumption or original jurisdiction, that question should have been argued by the parties, heard by the panel, and, through the panel's report, considered by the SJC, with judgment being rendered accordingly. The most grievous aspect of the majority's decision in this case is that no member of the SJC heard such arguments. The question was determined by the erroneously supposed missing word, *properly*, in *BCO* 33-1, and not by the SJC considering the merits of Presbytery's action in its assumption of original jurisdiction.

What was quite clear to the panel hearing the Complaint, and abundantly clear in the Record of the Case, was that the man disciplined by Louisiana Presbytery did manifest contumacy. The panel's proposed decision, therefore, ruled that Louisiana Presbytery did not err, as the Complaint maintained, in censuring the man for his demonstrated contumacy. The panel duly noted in its proposed decision that there were irregularities and procedural defects in the Presbytery's prosecution of the case, and that there was, on the part of Presbytery, an obvious presumption of the guilt of the man summoned by Presbytery to appear before its commission to answer charges against him. These features of the case prompted the undersigned author of this dissenting opinion to write in the proposed decision of the panel the following:

In view of these things, it is understandable that Mr. Holland had his doubts as to whether he could have received a fair and impartial hearing before the LAP. Notwithstanding his doubts, Mr. Holland should have obeyed the citations served upon him by LAP. If he felt he was unjustly tried, he could have Appealed to the next higher court, namely the General Assembly, after his having submitted to trial by LAP. If he believed that LAP had wrongfully assumed original jurisdiction over him, he should have filed a Complaint against that action in a timely manner. By his refusal to submit to trial, after LAP had assumed original jurisdiction with no Complaint against that action having been timely filed, Mr. Holland did manifest contumacy, not only with respect to LAP, but also with respect to the PCA.

Demonstrated contumacy has been practically justified in this case, on the basis of an erroneously based technicality. Had the SJC majority ruled that Louisiana Presbytery erred in the exercise of its assumed original jurisdiction in this case—the very thing which the Complaint in this case maintains—then responsibility for this justification would rest with the erring Presbytery. However, now that responsibility rests with the SJC, and, for our part in it, we who serve on the SJC must give account, not only to the General Assembly that commissioned us, but one day to God our Judge, who regards it a sin when His people call evil good, and good evil (Is. 5:20).

/s/TE William Harrell

**JUDICIAL CASE 2002-17
APPEAL OF TE SUNG K. KIM
VS. KOREAN CAPITAL PRESBYTERY**

After reviewing the Record of the Case for Case 2002-17, the panel recommends the following to the Standing Judicial Commission:

Case 2002-17 (Appeal of TE Sung K. Kim vs. Korean Capital Presbytery) is declared to be judicially out of order because the Record of the Case demonstrates that the Appellant did not submit to a trial ("Only those who have submitted to a regular trial are entitled to an Appeal" *BCO* 42-2). Mr. Kim did not submit to a regular trial before Korean Capital Presbytery, was found guilty of contumacy by the Presbytery, and was deposed from office (*BCO* 34-4).

TE Dominic Aquila, Chairman, RE Frank Brock, RE Collie Lehn
May 9, 2003

The vote on the Case 2002-17 was:

TE Dominic A. Aquila	Concur	RE Thomas F. Leopard	Concur
RE Frank A. Brock	Concur	TE William R. (Bill) Lyle	Concur
RE Robert C. Cannada	Concur	RE J. Grant McCabe	Concur

MINUTES OF THE GENERAL ASSEMBLY

TE Craig D. Childs Sr.	Concur	TE Charles E. McGowan	Concur
RE M. C. (Cub) Culbertson	Disqualified	TE D. Steven Meyerhoff	Concur
RE J. Howard Donahoe	Disqualified	RE Steven T. O’Ban	Concur
RE Samuel J. (Sam) Duncan	Absent	TE Michael M. Rico	Concur
TE Robert M. Ferguson Jr.	Concur	TE G. Dewey Roberts	Concur
TE William H. Harrell Jr.	Concur	TE Robert D. Stuart	Absent
RE Terry L. Jones	Concur	RE John B. White Jr.	Concur
TE Paul D. Kooistra	Absent	RE W. Jack Williamson	Concur
RE Collie W. Lehn	Concur		

Adopted: 18 concurring, 0 dissenting, 2 disqualified, 0 recused and 3 absent.

Approved by the full Standing Judicial Commission on October 16, 2003

JUDICIAL CASE 2002-18
COMPLAINT AND REFERENCE TE MARK HERZER AND TE ERWIN
MORRISON
VS. PHILADELPHIA PRESBYTERY

The officers passed the following motion:

The officers of the Standing Judicial Commission met on July 30, 2003 and considered the Record of the Case to determine whether the case was administratively in order under the *Manual of the Standing Judicial Commission* § 10. A motion was approved.

On Motion Case 2002-18 (TE Erwin Morrison vs. Philadelphia Presbytery, A Complaint) be found judicially out of order because it was filed against the actions of a judicial commission and not the completed actions of the Presbytery (*BCO* 15-3, 43-1).

The *Operating Manual of SJC* Section 10.2 states:

- “10.2 (a) If a case is initially found not to be administratively in order, the Stated Clerk shall contact the relevant parties or clerks and request that the case be put in order.
- (b) If a case cannot be put in order within the Rules of Discipline of the *BCO* and the requirements of this Manual, or
- (c) If the parties fail to put the case in order within 30 days after notification under this Section of the Manual,
- (d) Then the Officers of the Commission may make a determination that the case not be found in order and take no further action in relation to the case other than to recommend to the next meeting of the Commission that the case be dismissed on the ground that the case was not found in order.”

Approved by the full Standing Judicial Commission on October 16, 2003.

**JUDICIAL CASE 2003-1
 APPEAL OF DR. MARK CHAVALAS
 VS. NORTHERN ILLINOIS PRESBYTERY**

Panel recommendation:

That Case 2003-1 be found judicially out of order, that the case be dismissed per “*SJC Manual*” 11.6, and that the judgment of the Presbytery be suspended per *BCO* 42-7.

Reasoning: The Record of the Case (ROC) does not contain transcripts of the lower court proceedings. *BCO* 35-7 says, “*All testimony shall be recorded (transcription, audiotape, videotape, or some other electronic means) and witnesses informed of such prior to testifying. Such recording becomes part of the Record of the Case. However, in order to be referenced in written or oral briefs, such recording must be transcribed and the transcription authenticated by the trial court. The court of final Appeal may assess the cost of transcription equitably among the parties.*” Both the Appellant and Appellee reference certain testimony, which is not included in the ROC for the benefit of the panel. The Appellant has requested a corrected ROC to include the transcribed testimony. The Appellee, however, cannot accede to this request due to a malfunction in the recording machines at the time of the hearing.

Note 1: Appellee has informed the SJC that Dr. Mark Chavalas resigned his membership from Christ Covenant Church on September 29, 2003, said resignation being accepted without reservation by the Session of the church on October 9, 2003. The Panel did not view this resignation as abandoning the case because the Appeal occurred prior to the resignation of Dr. Chavalas, who did submit to a regular trial (*BCO* 42-2).

Note 2: After the initial decision of the Panel, both Appellant and Appellee were informed that the transcripts of testimony were missing. Appellee had the opportunity to perfect the case in accordance with Rule 11.6 of the “*SJC Manual*”. Appellee informed the court that the defect could not be cured due to the malfunctioning of two tape recording machines. Therefore no rebuke is necessary.

The vote on the Case 2003-1 was:

TE Dominic A. Aquila	recused	RE Terry L. Jones	concur
RE Frank A. Brock	absent	TE Paul D. Kooistra	absent
RE Robert C. Cannada	concur	RE Collie W. Lehn	concur
TE Craig D. Childs Sr.	concur	RE Thomas F. Leopard	concur
RE M. C. (Cub) Culbertson	concur	TE William R. (Bill) Lyle	concur
RE J. Howard Donahoe	concur	RE J. Grant McCabe	concur
RE Samuel J. (Sam) Duncan	concur	TE Charles E. McGowan	concur
TE Robert M. Ferguson Jr.	absent	TE D. Steven Meyerhoff	concur

MINUTES OF THE GENERAL ASSEMBLY

TE William H. Harrell Jr.	absent	RE Steven T. O'Ban	concur
TE Michael M. Rico	concur		
TE G. Dewey Roberts	concur		
TE Robert D. Stuart	concur		
RE John B. White Jr.	concur		
RE W. Jack Williamson	concur		

Adopted: 18 concurring, 0 dissenting, 0 disqualified, 1 recused, 0 abstained and 4 absent.

Approved by the full SJC on March 4, 2004.

JUDICIAL CASE 2003-6
COMPLAINT OF RE PAUL M. WRIGHT
VS. EASTERN CAROLINA PRESBYTERY

Recommended Opinion:

The Panel for Judicial Case 2003-6 (Paul Wright vs. Eastern Carolina Presbytery) recommends that the case be found judicially out of order (11.6, *Manual of the Standing Judicial Commission*).

The Record of the Case indicates that the issue in this case arose from a Reference (*BCO 41-1*) sent from the White Oak Presbyterian Church Session to Eastern Carolina Presbytery. The Session requested in this Reference that the Presbytery give it *advice* with regard to a doctrinal issue. The Presbytery gave its advice. It is against this action/advice that the Complaint before us was taken.

While the action of Presbytery may appear to be an action adopting a theological opinion, it is clear that the Session was asking for advice only and that the action of Presbytery was only giving advice, not establishing a doctrinal position (*BCO 41-3*). Therefore it is not a complainable action and is not binding.

The vote on the Case 2003-6 was:

TE Dominic A. Aquila	concur	RE Thomas F. Leopard	abstain
RE Frank A. Brock	concur	TE William R. (Bill) Lyle	concur
RE Robert C. Cannada	concur	RE J. Grant McCabe	concur
TE Craig D. Childs Sr.	concur	TE Charles E. McGowan	concur
RE M. C. (Cub) Culbertson	concur	TE D. Steven Meyerhoff	concur
RE J. Howard Donahoe	dissent	RE Steven T. O'Ban	concur
RE Samuel J. (Sam) Duncan	concur	TE Michael M. Rico	concur
TE Robert M. Ferguson Jr.	absent	TE G. Dewey Roberts	concur
TE William H. Harrell Jr.	absent	TE Robert D. Stuart	concur

JOURNAL

RE Terry L. Jones	concur	RE John B. White Jr.	concur
TE Paul D. Kooistra	absent	RE W. Jack Williamson	concur
RE Collie W. Lehn	absent		

Adopted: 17 concurring, 1 dissenting, 0 disqualified, 0 recused, 1 abstain, and 4 absent.

Approved by the full SJC on March 4, 2004

**DISSENTING OPINION CASE 2003-6
COMPLAINT OF RE PAUL WRIGHT
VS. EASTERN CAROLINA PRESBYTERY**

I respectfully dissent from the decision to rule this case judicially out of order. An SJC panel should have heard the case. While the subject matter in the original Complaint was confessional and theological, the immediate question considered by the SJC was procedural: *Is this Complaint reviewable?* The SJC answered “No,” but its reasoning is unpersuasive.

The SJC asserts Presbytery’s decision was advice only and this assertion seems primarily based on the fact that Eastern Carolina Presbytery (ECP) treated the Session’s request as a “Reference” (*BCO* 41). However, a Reference can ask for advice only or for final disposition of the matter. ECP nowhere qualified its ruling as “advice only.” On the contrary, the Record of the Case more clearly indicates ECP was establishing, or at least reiterating, a doctrinal position to which all elders must submit. This was the Complainant’s understanding. The Record shows the ruling was far more like “final disposition” than “advice only.” Furthermore, *BCO* 43 (Complaints) does not automatically prohibit all Complaints against Presbytery responses to References.

Requirements to be Judicially in Order

According to “SJC Manual” 11.5, a case is judicially in order based on five benchmarks:

- (a) that the case was timely filed as provided in *BCO* 42-3 and 43-2;
- (b) in the case of a Complaint, that the Complaint was first filed with the Court whose act or decision is alleged to be in error (*BCO* 43-2);
- (c) that a ground or reason has been specified as required by *BCO* 42-3 and 43-2;
- (d) that the parties have complied with the Rules of Discipline of the *BCO* and this Manual;
- (e) that the Record of the Case appears to be complete and sufficiently documented(www.pcanet.org/BCO/SJCmanual.htm).

In its ruling, the SJC did not specify which benchmark was not satisfied. Presumably, it was (d) and apparently the Rule in question is *BCO* 41 (References). But again, the *BCO* does not necessarily bar all Complaints against Presbytery responses to References. Not all responses to References are advice-only.

Background

Unfortunately, the Record did not contain any official letter from the Session to Presbytery stipulating that its request was a “Reference” (*BCO* 41). Regardless, the Record indicates two elders on that Session were seeking Presbytery’s “opinion and ruling.”

Per the Record, a Session (or at least two of its elders) sought Presbytery’s ruling on “interpreting the teaching of the Westminster Standards on redemption.” Some of the church’s elders had been teaching, and wanted to continue teaching, a broader view of the atonement than that expressed in the Westminster Standards one which they believed was taught in the Heidelberg Catechism (particularly question 37) and some other Reformed creeds. This constitutional question was raised at an April Stated Meeting of ECP and a 17-page paper was signed and distributed by two members of the Session. The paper’s final paragraph is below:

We thank you for reading our paper. We humbly seek your direction. May we teach the first listed portions of the creeds of the Reformation? If procedurally this is a decision for the local Session and church then we accept; if it is a matter for Presbytery to decide we ask your opinion and ruling (Underlining added).

At its July stated meeting, “after extensive debate,” ECP took the following action by a vote of 29-3:

M/S/C that ECP answer the reference from White Oak Presbyterian Church Session saying it is not allowed for elders who hold to and believe in a limited or particular redemption of the elect to hold or to teach also that Jesus Christ’s death atoned for the sin of every person in the world. (Underlining added.)

The phrase “not allowed” is different than “not advisable.” Apparently, ECP did not consider it a decision for the local Session to make. On the contrary, ECP declared elders were not allowed to teach, or even to hold, a particular theological view. Such declarations are a Presbytery’s prerogative, subject as usual to broader church review. While ECP’s wording may seem a bit peculiar, the declaration had overwhelming support in ECP and clear judicial

precedent in the PCA (Case 90-8, Bowen v. Eastern Carolina, *M19GA*, 1991 Birmingham, Vol. 2, p. 84). Regardless, the theological question was not the issue before the SJC. The question was whether ECP's ruling was even reviewable in the first place.

Factual Determination, Advice Only?

Below is the SJC reasoning and the *BCO* paragraph it cites:

While the action of Presbytery may appear to be an action adopting a theological opinion, it is clear that the Session was asking for advice only and that the action of Presbytery was only giving advice, not establishing a doctrinal position (*BCO* 41-3). Therefore it is not a complainable action and is not binding (Underlining added).

41-3. In making a reference, the lower court may ask for advice only, or for final disposition of the matter referred...

Is it really that clear? From whence comes this clarity? It seems solely based on the fact that ECP treated the request as a "Reference." However, the language of Presbytery's ruling plainly reads more like "final disposition" than "advice only." Furthermore, the Complainant did not view Presbytery's decision as advice only. In his filing with the SJC the Complainant said he believed he could no longer teach his view and "must now face the unpleasant task...whether to demit." Presumably, this was because he promised in the fifth ordination vow to "submit to his brethren in the Lord" (*BCO* 24-5). Finally, when ECP ruled on the elders' subsequent Complaint, it **still** did not qualify it as advice only – even though in their Complaint the elders wrote:

The insertion of the word "hold" in the final motion is a binder of conscience in derogation of *BCO* 11-2. We beg you to rethink the insertion of this word "**hold**."

ECP could easily have answered the Complaint by stating that its ruling was only advice – if, in fact, it was. The Presbytery offered no such clarification (at least not in the Record). Simply stated, the Presbytery ruling sounds like something for which all elders in ECP must submit.

***BCO* 41 & 43**

It seems the SJC believes a Presbytery action or decision is automatically and necessarily un-reviewable whenever it is a response to a Reference (*BCO* 41) – regardless of the action taken or decision rendered. That stipulation, however, does not appear in the *BCO* or *SJCM*. On the contrary, in the chapter governing Complaints, *BCO* 43-1 specifies the following:

A Complaint is a written representation made against some act or decision of a court of the Church. It is the right of any communing member of the Church in good standing to make Complaint against any action of a court to whose jurisdiction he is subject, except that no Complaint is allowable in a judicial case in which an Appeal is pending (Underlining added).

The only way a Complaint should be out of order in this case is for someone to demonstrate that the July 2003 vote of ECP was neither an action nor a decision of that court.

Binding or Non-Binding?

Under what circumstances should a Presbytery's decision be considered non-binding or merely advice or suggestion? Does it depend on:

1. how the matter got on the docket,
2. the nature of the matter,
3. the wording of the decision, or
4. some other standard?

Path to the docket - The SJC ruling implies a decision is binding or non-binding based on how the matter gets on the docket. That is, if a question arises via Reference (*BCO* 41), then Presbytery's action or decision is non-binding, regardless of the question and regardless of how compulsory Presbytery's ruling seems to sound. But the question answered by ECP could have made its way to the docket several ways: via an individual's motion from the floor, recommendation of a study committee, review of Session records, or simply "by any other satisfactory method" (*BCO* 40-5). And their decision and language could have been exactly the same. Is the decision to adopt the recommendation of a study committee reviewable but the decision to adopt an answer to a Reference un-reviewable – even if the adopted language is the same?

Nature of the matter - Some Presbytery actions are non-binding by the nature of the matter – regardless how they get on the docket. For example, if the Session had asked for Presbytery's advice on how often they should observe the Lord's Supper, and Presbytery adopted a motion saying they believed weekly was wisest (or monthly or quarterly), no one would reasonably consider it a decision against which a Complaint needed to be filed. The frequency of the Lord's Supper has not been regarded in the PCA as a matter of constitutional fidelity, but the nature and extent of the atonement has. In addition, while some matters are merely hypothetical, this case was not. The Record indicates "the Session was split on the issue" and "the majority of elders ceased from teaching the congregation" while they awaited Presbytery's ruling.

Wording of the decision - If a Presbytery intends its decision to be advice only, it can easily include qualifying language in whatever motion it adopts and it should. However, the Record indicates no such qualification either when ECP originally adopted the ruling or when they subsequently denied the Complaint. ECP's decision clearly reads like a declaration of what constitutes confessional fidelity. It clearly sounds compulsory.

Declaratory Judgment

Though the Complainant had not yet been disciplined for teaching his view of the atonement, he was basically seeking what the U.S. legal system calls a *declaratory judgment* (Title 28 U.S.C. §2201). This is where a **court** makes a binding determination of the legal rights of a plaintiff, even though no legal relief is awarded. The court determines the rights of parties without ordering anything be done or awarding damages. Such judgment is binding but is distinguished from other judgments or court opinions in that it lacks an executory process. It simply declares or defines rights to be observed or wrongs to be eschewed by a plaintiff, a defendant, or both. For example, a party to a contract may seek the legal interpretation of a contract to determine the parties' rights. A corporation may ask a court to decide whether a new tax is truly applicable to that business before it pays it. A person likely to be sued for patent infringement need not await the filing of a threatened suit by the patentee; the validity of the patent may be tested under the Declaratory Judgments Act.

Below is another definition:

[A declaratory judgment is] a court decision in a civil case that tells the parties what their rights and responsibilities are, without awarding damages or ordering them to do anything. Unlike most court cases, where the plaintiff asks for damages or other court orders, the plaintiff in a declaratory judgment case simply wants the court to resolve an uncertainty so that it can avoid serious legal trouble in the future. Courts are usually reluctant to hear declaratory judgment cases, preferring to wait until there has been a measurable loss. But especially in cases involving important constitutional rights, courts will step in to clarify the legal landscape. For example, many cities regulate the right to assemble by requiring permits to hold a parade. A disappointed applicant who thinks the decision-making process is unconstitutional might hold his parade anyway and challenge the ordinance after he's cited; or he might ask a court beforehand to rule on the constitutionality of the law. By going to court, the applicant may

avoid a messy confrontation with the city and perhaps a citation, as well (Underlining added. www.nolo.com).

A declaratory judgment is just as binding on the parties as a judgment in an actual suit. In the ECP case, the Complainant reasonably felt just as bound not to hold or teach the view as if he had been tried and found guilty of false teaching. Thus, the case should have been heard by an SJC Panel.

Certiorari

Unless the SJC is more careful, its authority to rule cases judicially out of order could morph into something like the U.S. Supreme Court's total discretion to decline to hear cases. The "writ of certiorari" is the basis upon which the Supreme Court exercises its discretion to take up cases from the states and the federal courts of Appeal that are of special interest to the Justices because of their national significance, or because it needs to resolve an important conflict in the law below, and are granted only for compelling reasons. (About 8,000 petitions are filed annually and the Supreme Court only grants cert for about 100.)

But the SJC does not have the authority to "deny cert." So, unless the SJC can cite a party's failure to comply with clear objective provisions in the *BCO* or "SJC Manual", an SJC Panel should hear the Complaint or Appeal. In the present case, the Complainant should have at least been invited to file a brief presenting his reasons why he disagreed with the Panel's interpretation of *BCO* 41 and ECP's Respondent should have been invited to file a brief clarifying whether Presbytery's decision was mere advice or its doctrinal position.

Conclusion

The *BCO* chapter on Complaints does not automatically or necessarily bar the filing of a Complaint against a Presbytery's action in response to a Reference. Declining to hear this case leaves the Complainant in a quandary. Apparently, it seems the SJC will only review the question if and after the ruling elder is disciplined for teaching something which Presbytery has ruled as un-teachable and he files an Appeal. However, if the right to declaratory judgment is afforded to citizens of the state, it ought to be afforded even more freely to members of the Church, especially since the *BCO* does not preclude doing so. Citizens don't vow to submit to the state, but elders vow to submit to their fellow elders. And if fellow elders declare you are not allowed to teach or even to hold a certain view, then your vow binds you to comply. Unfortunately per the SJC ruling, it seems the elders would need to break their vow of submission in order to get broader church review. Is our system really that wooden?

Respectfully submitted, /s/ RE Howard Donahoe

**JUDICIAL CASE 2003-7
COMPLAINT OF TE AURELIANO TAN
VS. SOUTH TEXAS PRESBYTERY**

RE John B. White Jr., Chairman of the Standing Judicial Commission, reported for the officers on this case.

M/S/C On motion, that Case 2003-7 (TE Aureliano Tan vs. South Texas Presbytery, A Complaint) be found administratively out of order because the Complaint was prematurely filed with the SJC in that South Texas Presbytery has not yet heard the Complaint.

The vote on the Case 2003-7 was:

TE Dominic A. Aquila	concur	RE Thomas F. Leopard	concur
RE Frank A. Brock	concur	TE William R. (Bill) Lyle	concur
RE Robert C. Cannada	concur	RE J. Grant McCabe	concur
TE Craig D. Childs Sr.	concur	TE Charles E. McGowan	concur
RE M. C. (Cub) Culbertson	concur	TE D. Steven Meyerhoff	concur
RE J. Howard Donahoe	concur	RE Steven T. O’Ban	concur
RE Samuel J. (Sam) Duncan	concur	TE Michael M. Rico	concur
TE Robert M. Ferguson Jr.	absent	TE G. Dewey Roberts	concur
TE William H. Harrell Jr.	absent	TE Robert D. Stuart	concur
RE Terry L. Jones	concur	RE John B. White Jr.	concur
TE Paul D. Kooistra	absent	RE W. Jack Williamson	concur
RE Collie W. Lehn	absent		

Adopted: 19 concurring, 0 dissenting, 0 disqualified, 0 recused, and 4 absent.

Approved by the full SJC on March 4, 2004.

PROPOSED “SJC MANUAL” CHANGES:

For text of proposed amendments to the *Manual of the SJC*, presented and approved by the Assembly, see 32-12, pp. 45 – 47.

DISSENT FROM SJC’S RECOMMENDATION TO AMEND “SJC MANUAL” 3.1

The Assembly should heartily commend the SJC for its attempt to decrease expenses for the PCA. However, this amendment is ill-advised in its proposed form. When the SJC considered this recommendation in March, 30% of the SJC members present voted against it. The Assembly should consider returning it to the SJC for further discussion or perhaps amend it from the floor at the Pittsburgh Assembly (point 2 below).

MINUTES OF THE GENERAL ASSEMBLY

At its March stated meeting, the SJC adopted a motion to recommend to the GA the following amendment to “*SJC Manual*” 3.1 (underlined):

3.1 The annual stated meeting of the Commission shall be set for the first Thursday, Friday and Saturday of the month of March in each year. The annual meeting may be held by telephone conference call if in the unanimous judgment of the officers, there is insufficient business to warrant a face to face meeting. A second stated meeting of the Commission shall be set for the third Thursday, Friday and Saturday of October in each year. Ordinarily these stated meetings shall be scheduled to begin at 1 p.m. on Thursday and to conclude no later than noon on Saturday. The second stated meeting may be canceled if a majority of the Officers determine there is insufficient business to justify the meeting. Other business to be considered shall be governed by the procedure set out in Section 3.2 of this Manual.

Below are some reasons why the amendment should not be adopted in its present form:

1. It is probably too unwieldy for 24 judges to discuss a Panel decision via conference call. While the officers surely would not schedule the March meeting as a conference call if there were a complicated case to consider, it’s still probably better not to discuss **any** Panel decision via such means. (SJC Panels sometimes hear cases via conference call, with the consent of the parties, but these calls only involve two parties and three judges.)

2. As an alternative, perhaps the following could be considered as a substitute for part of the SJC’s recommendation:

“The March meeting may be held by telephone conference call, as determined by a majority of the officers, **if there are no Panel reports for consideration.**”

The SJC-recommended phrase “*insufficient business*” should be more clearly and objectively defined and limited to mean “*no Panel reports.*” If the only business is approval of minutes and election of officers, then a conference call is adequate.

3. At its most recent meeting in March, the SJC only considered three cases, ruling one administratively out of order and two judicially out of order. That may not seem like enough business to justify a physical meeting, but two Panel reports were amended during that meeting resulting, presumably, in better decisions. While it’s possible, I’m not

sure the outcome would have been the same if the discussion were held over the phone. Justice might not have been served as well.

4. When the SJC meets physically, there is opportunity to recess and allow two judges to meet to achieve consensus or to hear each other more clearly. A conference call would not reasonably allow such. Furthermore, during a conference call, there is no opportunity to discuss things with the judge sitting next to you, as sometimes happens during review of Panel decisions.
5. If the SJC's business can be handled with just one meeting in a given year, it would probably be better to cancel the October meeting and move the cases to the March docket, as the "*SJC Manual*" already allows. (While the October meeting is called the "second" stated meeting, it is chronologically the first of the two SJC meetings each year between Assemblies. Presently, per *SJCM* 3.1, the SJC officers can cancel the October meeting, but not the March meeting. This past October meeting was not cancelled.)

Respectfully submitted, /s/RE Howard Donahoe

THE OFFICERS OF THE SJC CHOSEN FOR NEXT YEAR ARE:

Chairman	RE John White Jr.
Vice chairman	TE Charles McGowan
Secretary	TE Dewey Roberts
Assistant Secretary	TE Dominic Aquila

Respectfully submitted,

/s/RE John White Jr., Chairman /s/TE Dewey Roberts, Secretary

32-32 CoC on Christian Education and Publications

TE Jack Jagoditsch, Chairman, led the Assembly in prayer and presented the report (see Appendix D, pp. 364 – 71). **Recommendations 1-2, 4-9** were **adopted**. **Recommendation 3** was **deferred** to the report of the CoC on Administrative Committee (see 32-47, p. 150). The Chairman led the Assembly in prayer for CE&P. (For CE&P Informational Report, see 32-20, pp. 56 – 57.)

I. Business Referred to the Committee

II. Statement of Major Issues Discussed

III. Recommendations

1. That the minutes of September 18-19, 2003, with notations; February 19-20, 2004, with notations; and March 9, 2004, be approved. *Adopted*
2. That the audit report be approved. *Adopted*
3. That the budget of 2005 as presented by AC Committee be approved. *Deferred to AC (see 32-47, p. 150)*
4. That the following members of the class of 2004 be thanked for their service to the PCA and CE&P: TE James Shull, TE Rick Tyson, RE Jack Bagwell, RE Robert Rogland. *Adopted*
5. That the following members of the Women's Advisory Subcommittee be thanked for their service to the PCA and CE&P: Sherry Kendrick and JoAnn Hackenberg. *Adopted*
6. That the Assembly allow the distribution of the CE&P five-year plan to the commissioners for information, to show its relation to the PCA Strategic Plan framework, for prayer for its implementation over the next five years, and for sharing with church leaders regarding available training and resources. *Adopted*
7. That following an in-depth evaluation of the coordinator, the committee unanimously recommend to the Thirty-second General Assembly that TE Dunahoo be elected to serve as Coordinator of Christian Education and Publications for the coming year. *Adopted*
8. That a 2006 WIC denominational conference be approved. *Adopted*
9. That the Orthodox Presbyterian Church be thanked for their owning partnership in the GCP joint venture. *Adopted*

Commissioners Present:

Presbytery

Susquehanna Valley
Metro NY
MS Valley
Western Carolina
Calvary
James River
Heartland
Gulf Coast
Southwest
Westminster
Missouri
North Florida
Savannah River
Louisiana

Commissioner

TE David Kertland
TE Darcy Caires
RE Owen Elder
TE Gary Litchfield
RE Jim Edwards
TE Calvin Frett
TE Nathan Currey
RE Benny Youngblood
TE Stu Sherard
TE John Irwin
RE Lowell Pitzer
RE Ernie Jennings
TE Jack Jagoditsch
RE Dean Moore

Evangel	RE David M. Russell
Illiana	TE James C. Ryan
Potomac	RE Paul Balsarak
Chesapeake	TE Dave Barker
Ascension	TE Richard Raines
Pittsburgh	RE Dale McLane
S.E. Alabama	RE Raymond C. Taylor
Southwest Florida	TE Rick Franks
Potomac	RE J. Lightsey Wallace

Respectfully submitted:

s/s Jack Jagoditsch, Chairman

s/sErnie Jennings, Secretary

32-33 CoC on Covenant Theological Seminary

TE John P. MacRae, Chairman, led the Assembly in prayer and presented the report (see Appendix F, pp. 379 – 83). **Recommendations 1-5, 7** were **adopted**. **Recommendation 6** was **deferred** to the report of the CoC on Administration. The Chairman led the Assembly in prayer for CTS. (For CTS Informational Report, see 32-22, p. 57.)

I. Business Referred to the Committee

- a. Report of CTS
- b. The minutes of the following meetings of the Board of Trustees
 - i. April 25-26, 2003
 - ii. September 26-27, 2003
 - iii. January 30-31, 2004
- c. The minutes of the following meetings of the Executive Committee of the Board of Trustees
 - i. April 25, 2003
 - ii. August 25, 2003
 - iii. December 5, 2003
 - iv. January 31, 2004
 - v. March 5, 2004
- d. The financial audit for CTS on the proposed 2004-2005 CTS budget.

II. Statement of Major Issues Discussed

Dr. Chapell reported on the great progress of Covenant Seminary in a number of areas including:

1. The Seminary has recently purchased contiguous land, expanding the campus by fifty percent.
2. The 15th consecutive year of growth in the student body.

3. The additional requirement that all students participate in “covenant groups” to facilitate their integrating and living out what they learn in the classroom.
4. The start of a new degree program, Master of Arts in Educational Ministries (M.A.E.M.).
5. And the receipt of a two million dollar grant for sustaining pastoral excellence.

III. Recommendations

The Committee of Commissioners on Covenant Theological Seminary makes the following recommendations to the Thirty-Second General Assembly of the Presbyterian Church in America:

1. That the General Assembly give thanks to God for the ministry of Covenant Theological Seminary, for its faithfulness to the Scriptures, the Reformed Faith, and the Great Commission, for its president, students and graduates, its faculty and staff, its trustees, and for those who support Covenant Seminary through their prayers and gifts. *Adopted*
2. That the General Assembly encourage the congregations of the Presbyterian Church in America to support the ministry of Covenant Theological Seminary through their prayers and gifts, and by recommending Covenant Seminary to prospective students. *Adopted*
3. That the General Assembly encourage the congregations of the Presbyterian Church in America to support the ministry of Covenant Theological Seminary by contributing the Partnership Shares approved by the General Assembly. *Adopted*
4. That the minutes of the Board of Trustees of Covenant Theological Seminary for April 25-26, 2003, September 26-27, 2003, and January 30-31, 2004, be approved; and that the minutes of the meetings of the Executive Committee of the Board of Trustees for December 5, 2003, and March 5, 2004, be approved; and that the minutes of the Executive Committee of the Board of Trustees for April 25, 2003, August 25, 2003, and January 31, 2004, be approved with notations. *Adopted*
5. That the financial audit for Covenant Theological Seminary for the fiscal year ending June 30, 2003, by Humes and Barrington, CPA, be received. *Adopted*
6. That the proposed 2004-2005 budget of Covenant Theological Seminary be approved. *Deferred to AC (see 32-47, p. 150)*
7. That the Assembly pray for the ministry of Covenant Theological Seminary. *Adopted*

Commissioners Present:

Presbytery

Ascension
Blue Ridge
Calvary
Central Carolina
Chesapeake
Covenant
Eastern Carolina
Evangel
Fellowship
Gulf Coast
Heartland
Illiana
James River
Korean Eastern
Louisiana
Metropolitan New York
Mississippi Valley
Missouri
Nashville
New River
North Florida
North Georgia
Pacific Northwest
Piedmont Triad
Pittsburgh
Savannah River
Southeast Louisiana
Southwest
Southwest Florida
Susquehanna Valley
Tennessee Valley
Warrior
Western Carolina
Westminster

Commissioner

TE Nick E. Protos
TE Tony B. Giles
RE Barry Jones
TE Harrison Spittler
TE Glenn R. Parkinson
TE Jon C. Anderson
TE Kevin W. Thumpston
RE Doug Haskew
TE Todd D. Gothard
RE Robert Cooper
TE James A. Baxter
TE J. Wyatt George
TE Robert E. Hobson Jr.
TE John Hyung Ro Lee
TE Bill Smith
TE Randy Lovelace
RE Kenneth King
RE Carlton E. Gillam
RE Paul D. Richardson
TE Robert A. Wildeman Jr.
RE John Tolson
TE Greg Doty
TE Andrew T. Krasowski
TE Craig Childs
RE Dennis Baker
TE Chris Hutchinson
TE James Calderazzo
TE Clay Smith
TE Freddy Fritz
TE John P. MacRae
RE H. Paul Emerson
TE E. Bryan Bond
TE Craig S. Bulkeley
TE John M. Gullett

/s/ TE John MacRae, Chairman

/s/ TE Todd Gothard, Secretary

32-34 CoC on Covenant College

RE Mark Thompson, Chairman, led the Assembly in prayer and presented the report (see Appendix E, pp. 372 – 78). **Recommendations 1-3, 5-9** were **adopted**. **Recommendation 4** was **deferred** to the report of

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the CoC on Administration. TE H. Wallace Tinsley Jr. led the Assembly in prayer for Covenant College. (For Informational Report on Covenant College, see 32-21, p. 57).

I. Business Referred to the Committee

- A. Proposed operating budget for 2004-2005 (Appendix C, p. 312)
- B. Covenant College Financial Report
- C. Minutes of October 9-10, 2003; March 18-19, 2004
- D. Report of Covenant College to the 32nd General Assembly (Appendix E, pp. 372 – 78)

II. Statement of Major Issues Discussed

- A. Report on Dr. Niel Nielson's second year as president of Covenant College
- B. The minutes of the meetings of the Covenant College Board of Trustees
- C. Audited Financial Statements
- D. Department of Education audit of Covenant College

III. Recommendations

- 1. That the General Assembly thank and praise God for the excellent work and faithfulness of the Board of Trustees, faculty, and staff of Covenant College in serving the Presbyterian Church in America in its mission to educate students for the Kingdom of God. *Adopted*
- 2. That the General Assembly designate October 17, 2004, as "Covenant College Sunday" and encourage the congregations of the denomination to pray for the ministry of the college especially on that day. *Adopted*
- 3. That the General Assembly encourage the congregations of the PCA to support the ministry of Covenant College through encouraging prospective students to attend, through contributing the Partnership Shares approved by the General Assembly, and through their prayers. *Adopted*
- 4. That the General Assembly approve the Budget for 2004-2005 as submitted through the Administrative Committee. *Deferred to AC (see 32-47, p. 150)*
- 5. That the General Assembly accept "The Covenant College Financial Report" dated June 30, 2003, and prepared by Hazlett, Lewis, and Bieter, PLLC. *Adopted*
- 6. That the General Assembly approve the minutes of the meetings of the Board of Trustees for October 9-10, 2003, and March 18-19, 2004; with notations. *Adopted*

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7. That the General Assembly receive as information the foregoing Annual Report, recognizing God’s gracious and abundant blessing and commending the college in its desire to continue pursuing excellence in higher education for the glory of God. *Adopted*
8. That the General Assembly pray for Covenant College in its mission and ministry. *Adopted*
9. That the Board of Trustees of Covenant College consider distinguishing the differences between the Partnership Shares, “the askings,” and the Church Partnership Grant in future communications. *Adopted*

**Commissioners Present:
Presbytery**

Ascension
Central Georgia
Chesapeake
Covenant
Eastern Carolina
Evangel
Fellowship
Gulf Coast
Mississippi Valley
Missouri
North Florida
North Georgia
Ohio Valley
Pacific Northwest
Pittsburgh
Potomac
Southeast Alabama
Southeast Louisiana
Southern New England
Tennessee Valley
Warrior

Commissioner

RE Towner Sheffler
TE Dave Vosseller
RE Matthew M. Hall
RE Chester Morgan
TE Stephen D. Bostrom
TE Bradford E. Allison
RE Kevin Ramsey
TE Stephen Cloud
TE Dale T. Van Ness
TE Andrew Vander Maas
TE Randy L. Wilding
RE Jon Richards
TE Sean M. Lucas
RE John Pribyl
TE Shaun M. Nolan
TE Terry R. Baxley
TE William H. Wade Jr.
RE Mark Thompson
TE Brad Davis
TE David Zavadil
RE John Graham

Respectfully submitted,
/s/ RE Mark Thompson, Chairman

TE David Zavadil, Secretary

32-35 CoC on Mission to North America

RE Orrin H. Swayze, Chairman, led the Assembly in prayer and presented the report (see Appendix H, pp. 392 – 458). **Recommendations 1-8, 11-15** were **adopted**. **Recommendation 10** was **deferred** to the report of the CoC on Administration. **Recommendation 9** was **adopted**, the **Minority Report**

having been **defeated** (see text, p. 125). In accordance with Recommendation 9, the Assembly was led in a fifteen-minute season of prayer. (For MNA Informational Report, see 32-24, p. 57.)

I. Business Referred to the Committee

- MNA Permanent Committee Report and Recommendations
- MNA Permanent Committee Minutes: July 8, 2003; October 2-3, 2003; December 8, 2003; March 4-5, 2004; April 6, 2004
- Overtures referred to MNA:
 - Overture 3 from Fellowship Presbytery
 - Overture 4 from the Presbytery of Southern Florida
 - Overture 11 from Southwest Florida Presbytery

II. Statement of Major Issues Discussed

- The work of the MNA Permanent Committee for 2003 as presented in the Minutes
- The Recommendations presented in the Report of the MNA Permanent Committee
- The paper “**The Gospel and Race**” (Appendix H, Attachment E, pp. 427 – 57)
- The Overtures requesting changes in the boundaries of presbyteries and the formation of new presbyteries

III. Recommendations

The Committee of Commissioners on Mission to North America makes the following recommendations to the Thirty-Second General Assembly of the Presbyterian Church in America:

1. That the Minutes of the MNA Permanent Committee be approved as follows:
 - Minutes of October 2-3, 2003, and March 4-5, 2004, be approved without exception.
 - Minutes of July 8, 2003; December 8, 2003; and April 6, 2004, be approved with exceptions to form (“RAO” 13-13d.2).

Adopted
2. That as the MNA Committee has reviewed the work of the **MNA Coordinator** during 2003, according to the General Assembly guidelines, and commends **TE James C. Bland III** for his excellent leadership, with thanks to the Lord for the good results in MNA ministry during 2003, the General Assembly re-elect him as MNA Coordinator for another year.

Adopted
3. That the General Assembly express its gratitude to God for the **staff of Mission to North America** and for their faithful and effective work.

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TE Jim Bland	Coordinator
TE Jimmy Dodd	Church Planter Coaching Director
TE Jim Hatch	Church Planter Development Director
DE Ron Haynes	Disaster Response Director
TE Beryl Hubbard	Chaplain Ministries Associate Director
TE Henry Koh	Korean Ministries Coordinator
TE Fred Marsh	Assistant Coordinator
TE Tim McKeown	Multicultural Ministries Coordinator
TE Archie Parrish	Church Vitality Coordinator
TE Dave Peterson	Chaplain Ministries Coordinator
TE Ted Powers	Church Planting & Midwest Coordinator

Regional Coordinators/Movement Leaders

TE Brad Bradley	Southwest Regional Coordinator
TE Renato Bernardes	Brazilian Movement Leader
TE Randy Nabors	Urban & Mercy Ministries Movement Leader
TE Lewis Ruff	California Regional Coordinator
TE John Smed	Canada Regional Coordinator
TE Dony St. Germain	Haitian American Movement Leader
TE Terry Traylor	Atlantic South Regional Coordinator
TE Wy Plummer	African American Movement Leader
TE Alex Villasana	Hispanic American Movement Leader

Support Staff

Carol Brody	Database Analyst
John Clark	Communications Administrative Assistant
Genny Collins	Receptionist
Michelle Foster	Accountant
Judy Haynes	Disaster Response Administrative Assistant
Janice Lambert	Church Planter Administrative Assistant
Tracy Lane-Hall	Business Executive Assistant
Bekah Lawing	Chaplain Ministries Administrative Assistant
Vicki Mathias	Business Administrator
Ann Powers	Midwest Assistant
Tina Smith	Conference and Events Planner
Grace Song	Korean Ministries Administrative Assistant
Kelly Williams	Donor & Financial Administrative Assistant

Adopted

4. That the General Assembly thank God for the **increasing church planting** that is occurring under local church and presbytery initiatives; thank God for the labor in the Gospel of all PCA church planters, missionaries, and chaplains. Further, that the General Assembly

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encourage faithful prayer that the Lord will send additional laborers through MNA into the fields that are ripe for harvest in North America.

Adopted

5. That **PCA churches** be reminded of their **covenant obligation** to give high priority to giving MNA and all other PCA Committees and Agencies the Partnership Share/Askings, so that the Gospel is advanced in greater measure.

Adopted

6. That the General Assembly express its gratitude to the Lord for a **Thanksgiving Offering** of more than \$56,500 and commend to the churches of the PCA the opportunity to support Urban and Mercy Ministries, preferably through an offering taken during the Thanksgiving season; and further, that churches consider how they may directly participate in greater measure in Urban and Mercy Ministries.

Adopted

7. That the General Assembly express thanks to God for the long and effective ministry of **Bethany Christian Services** in the area of pregnancy counseling and adoption, reaffirm its endorsement of Bethany for another year, and encourage continued support and participation by churches and presbyteries.

Adopted

8. That the General Assembly commend to the churches these **resources and opportunities** for ministry available through MNA:

- The opportunity to seek the Lord's leading in church planting or the chaplaincy.
- The opportunity to participate in prayer and financial support (designated support in addition to Partnership Share/Asking Giving) for:
 - Church Planting among the many different regions, cultures and ethnic groups in North America;
 - Church Planting regional coordinators and movement leaders;
 - Church Planting apprenticeships (through the Timothy Fund);
 - Church Vitality;
 - Chaplain Ministries (especially through The Chaplain Guardian Corps);
 - Disaster Response.
- The opportunity to build relationships of fellowship and ministry with Korean churches and other ethnic groups within the PCA, as well as with other true believers in our local communities.
- Utilize the resources of Church Vitality materials and consultation services.

Adopted

9. That the General Assembly adopt the paper, "**The Gospel and Race**," (Appendix H, Attachment E, pp. 427 – 57) as its reply to Overture 17 to the 31st General Assembly (M31GA, p. 192) with the following editorial amendment:

p. 440, strike “Co-opted Members” section and replace with:

Co-opted Members

Teaching Elders

Ruling Elders

TE Roland Barnes	RE Gene Betts
TE John Findlay, Jr.	RE Jeb Gaither
TE Mike Khandjian	RE James Wright
TE Brian Kelso	RE Jack Ewing
TE Bill Krispin	RE John Ingvalson
TE Mo Leverett	RE John Steele
TE David Moran	
TE Doug Swagerty	
TE Tom Wood	
TE Rod Whited	
TE Bill Yarbrough	

WIC Advisory Members

Stephanie Hubach	Jennifer Mahaffey
------------------	-------------------

- Further, that the General Assembly enter into a fifteen-minute season of prayer in response to the Pastoral Letter;
- And further, that the General Assembly commend the Pastoral Letter to the members, churches and presbyteries of the Presbyterian Church in America. *Adopted*

Minority Report (For action, see pp. 121-22.)

That the General Assembly instruct MNA to send the paper “**The Gospel and Race**” (Appendix H, Attachment E, pp. 427 – 57) to the presbyteries to be carefully considered and freely discussed among the entire denomination with a view toward having the proposed language, biblical exegesis, theological formulations, and historical allusions perfected and more fully documented, and returned to the 33rd General Assembly for its consideration.

Grounds:

- a) The aim of the proposed pastoral letter is noble, and requires tremendous care and clarity in its articulation so that it most adequately reaches its aim.
- b) The framers of this document have done good work and performed a helpful service to the church in formulating a first draft, and we should build upon and honor their work by perfecting it for the benefit of all.
- c) The pastoral letter as currently drafted has various weaknesses that will likely diminish its message and effectiveness if left unattended.

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- d) There are vague definitions of terms, such as, “the term ‘race’ not only pertains to the color of skin and other biological factors, but also may include the cultural factors, associations, and assumptions that we attach to certain races as well” (p. 436).
 - e) There are racial emphases that are potentially divisive, such as, “we have been comfortable to let our brothers and sisters of races *other than Caucasian* quietly acquiesce...” (emphasis added, p. 445).
 - f) There are exegetical oversights that weaken the message of the document, such as: “Clearly, this is no general admonition to unity but a specific admonition to unity where the natural barriers of race so clearly manifest themselves” (p. 433), when Paul’s *specific* admonition seems to be aimed at unity where *covenantal* distinctions have historically manifested themselves, and that in turn will bring about unity where barriers of race manifest themselves.
 - g) There are theological ambiguities that should be clarified, such as, “We derive this view of race *from the Scriptures...*” (emphasis added, p. 436), yet there does not seem to be an indication of precisely where in the Scriptures this view is derived.
 - h) There are undocumented historical generalities that deprive us of a clear understanding of our sins and tend to evacuate the important duty of repentance of its meaning, such as, “Both the Northern and Southern Presbyterian traditions, out of which most of the founding congregations of the PCA came, allowed *extensive propagation* of error and confusion on the matter of race. Through both *verbal* and *written statements...* The Southern Presbyterian tradition, in particular, *publicly promulgated* views...” (emphasis added, p. 442).
 - i) To sincerely repent of “particular sins, particularly” (*WCF* 15.5) we must be clear and precise with regard to the reasons for, instances of, and allusions to our sins.
 - j) The PCA has a wealth of theological and pastoral wisdom residing in the presbyteries that could be employed in perfecting this pastoral letter and making it more meaningful and significant.
 - k) Little is gained and much may be lost by *hastily* approving and sending out this pastoral letter without further consideration, clarification, and perfection.
 - l) We ought to be thankful for this first draft, but at the same time we ought to view it as just that, *a first draft* that needs *further perfecting* to be considered a final product. TE Scott R. Wright
TE Jason Strong
10. That the **2005 MNA Budget** be referred to the Administrative Committee for recommendation to the General Assembly and commended to the churches for their support.

Deferred to AC (32-47, p 150)

11. That Overture 11 “Divide Southwest Florida Presbytery to form Suncoast Florida Presbytery” be answered in the affirmative, as follows:

OVERTURE 11 from: Southwest Florida Presbytery (to MNA)
“Divide Southwest Florida Presbytery to form Suncoast Florida Presbytery”

Whereas the Southwest Florida Presbytery was established by blending a new Presbytery out of the then South Florida Presbytery and Central Florida Presbytery to enable the better management of the increasing number of new churches and missions, and to further advance the establishment of new churches of the Presbyterian Church in America in the west and south areas of Florida; and

Whereas since the establishment of the Southwest Florida Presbytery, the number of churches and missions have continued to increase, and, at the same time, it has become apparent that a distinct geographical unit within the bounds of our Presbytery has developed, namely, the most southern area focused on and around Fort Myers and Naples; and

Whereas the above distinct geographical regions have developed out of the growth patterns presently taking place within the Presbytery, and the population growth and housing developments and the extensive driving times involved and other travel issues associated with ministering to the churches spread all across the vast area of the Southwest Florida Presbytery; and

Whereas, after research, discussions, and planning, the MNA Committee of Southwest Florida Presbytery concluded at its June 2, 2003, meeting that for the further advancement of church planting and for the better coordination of the ministries of both new and established churches in these areas of southwest Florida it is essential that a new Presbytery be established out of the present bounds of the Southwest Florida Presbytery; and

Whereas, it is also noted from contact with churches in the Presbytery after announcement on the floor of Presbytery that the following was recorded: with the multiplying of the Presbytery a more manageable geographical size will offer more connectional relationships, not only with Elders, but to include the Deacons and other key church leaders. More Ruling Elders will be involved as they will join together in the planning and planting of churches, thus leading to enhanced strategizing, learning from one another, and Presbytery funding more local church plants; and

Whereas at the July 12, 2003, Presbytery meeting an Ad Hoc Committee was established to address a request from MNA committee for the boundary of a new Presbytery. The Ad Hoc Committee met and determined the following:

Recommendations to the Southwest Florida Presbytery

1. The Committee recommends that Southwest Florida Presbytery be divided into two new Presbyteries. Churches located south of the Peace River (where the Peace River crosses I-75 in Charlotte County) will form a new Presbytery. All churches north of this dividing line will continue as Southwest Florida Presbytery.
2. The Committee recommends that the first reading of the overture creating a new Presbytery take place at the October Presbytery meeting in order to facilitate the multiplication of the existing Presbytery at the 2004 General Assembly.

Whereas at the Southwest Florida Presbytery meetings on October 14, 2003, and January 17, 2004, an overwhelming vote to approve multiplying into two Presbyteries was approved on the floor; and

Whereas this overture was approved by the Southwest Florida Presbytery Administration Committee on Bills and Overtures and presented to Southwest Florida Presbytery members at the April 27, 2004 meeting for approval to submit;

Therefore, this overture is sent to the Committee on Mission to North America-GA to be further processed as new business for the 32nd General Assembly of the Presbyterian Church in America, thereby creating the following two Presbyteries effective July 1, 2004:

Southwest Florida Presbytery will contain:

1. The “*Tampa Area*,” comprising all of the areas contained in the following Florida counties/cities: Pinellas—Lutz, Pinellas Park, Oldsmar, St. Petersburg; Hillsborough—Brandon, Riverview, Tampa; Polk—Lakeland, Winter Haven;
2. The “*Sarasota Area*,” comprising all of the areas contained in the following Florida counties/cities: Manatee—Bradenton; Sarasota—Sarasota, North Port; Hardee—Wauchula; Charlotte—north of the Peace River (where the Peace River crosses I-75).

Suncoast Florida Presbytery³, comprising:

all of the areas contained in the following Florida counties: Charlotte—south of the Peace River (where the Peace River crosses I-75); Lee—Cape Coral, Fort Myers, Sanibel, North Fort Myers, Lehigh Acres, Bonita Springs; Collier—Naples, Marco Island, Immokalee; Hendry—Labelle. *Adopted*

³ Name of Presbytery created by members of that new Presbytery and confirmed to be available for use by the Committee on Mission to North America – GA for purposes of this overture.

12. That RE Bentley B. Rayburn and TE Dr. James M. Hutchens serve as PCA Representatives on the Presbyterian and Reformed Joint Commission on Chaplains and Military Personnel (PRJC) for the Class of 2008. *Adopted*
13. That the PRJC be authorized to endorse all non-military chaplains who request endorsement, according to the stated guidelines in the PRJC “Chaplains Manual,” (see Appendix H, Attachment F, pp. 457 – 58). *Adopted*
14. That Overture 3 “Transfer Lancaster County from Palmetto Presbytery to Fellowship,” pending approval by Palmetto Presbytery, be answered in the affirmative, as follows:

OVERTURE 3 from Fellowship Presbytery (to MNA)

“Transfer Lancaster County, SC, from Palmetto to Fellowship Presbytery”

To the 32nd General Assembly of the Presbyterian Church in America:

Whereas, Fellowship Presbytery consists of the north-central South Carolina counties of Chester, York, and Union and a portion of Cherokee County, and

Whereas, Palmetto Presbytery consists of the thirty counties in South Carolina south and east of and including the counties of Aiken, Lexington, Richland, Fairfield, and Lancaster, and

Whereas, the Session of Trinity Presbyterian Church in Van Wyck, South Carolina, the only PCA Congregation in Lancaster County, has petitioned Palmetto Presbytery to transfer Lancaster County to Fellowship Presbytery, and

Whereas, Lancaster County geographically and economically is more closely associated with the north-central region of the state, and

Whereas, Fellowship Presbytery believes that there are significant church planting opportunities in Lancaster County that might be better met by Fellowship Presbytery with its more concentrated focus on north-central South Carolina,

Therefore be it resolved that Fellowship Presbytery, in concurrence with the above expressed desire of the Session of Trinity Presbyterian Church in Van Wyck, hereby overtures the 32nd General Assembly of the Presbyterian Church in America to redraw the border between the Fellowship Presbytery and Palmetto Presbytery transferring Lancaster County into Fellowship Presbytery to be effective July 1, 2004. *Adopted*

15. That Overture 4 “Divide Presbytery of Southern Florida to Create Gulfstream Presbytery” be answered in the affirmative, as follows:

OVERTURE 4 from Southern Florida Presbytery (to MNA)

“Divide Presbytery of Southern Florida to Create Gulfstream Presbytery”

To the 32nd General Assembly of the Presbyterian Church in America:

Whereas, the Presbytery of Southern Florida was the sixth Presbytery organized by the General Assembly of the PCA, being established on June 4, 1973⁴; and

Whereas, since the establishment of the Presbytery of Southern Florida the number of churches has increased from 14 churches at the time of its formation⁵ to 40 churches and missions as of December 31, 2003; and

Whereas, since the establishment of the Presbytery of Southern Florida the total number of members has increased from 6,751⁶ to 20,498⁷; and

Whereas, since the establishment of the Presbytery of Southern Florida the total number of ministers has increased from 20 Ministers⁸ to 66 staff Ministers and 34 other Teaching Elders as of December 31, 2003; and

Whereas, since the establishment of the Presbytery of Southern Florida the population of the eight counties making up the Presbytery has increased dramatically from year 1970 population of 2,415,332 to year 2000 population of 5,550,000⁹; and

Whereas, as God has granted substantial growth to the Presbytery of Southern Florida, the work of the Presbytery has also increased beyond what can be carefully and effectively accomplished in the quarterly meetings of Presbytery; and

Whereas, it has become apparent that at least two distinct geographical units within the boundaries of our Presbytery have developed with unique personalities, namely the three counties in the South: Monroe, Miami-Dade, and Broward and the five counties in the North: Palm Beach, Martin, Okeechobee, St. Lucie, and Indian River;

⁴ PCA Committee on Administration Website

⁵ 1974 Yearbook of the PCA, pg. 140

⁶ 1974 Yearbook of the PCA, pg. 140

⁷ 2003 Yearbook of the PCA, Volume IV, pg. 557

⁸ 1974 Yearbook of the PCA, pg. 140

⁹ <http://quickfacts.census.gov>

Therefore be it resolved that the Presbytery of Southern Florida overtures the 32nd General Assembly of the Presbyterian Church in America to divide the Presbytery of Southern Florida, with effect from January 1, 2005, into two presbyteries as follows:

- 1) A continuing Presbytery named the “Presbytery of Southern Florida,” comprised of the following counties: Monroe, Miami-Dade, Broward, and the Cayman Islands.
- 2) Create a new Presbytery named the “Gulfstream Presbytery,” comprised of the following counties: Palm Beach, Martin, Okeechobee, Indian River, and St. Lucie.
- 3) Teaching Elders carried on the Roll as Honorably Retired, Outside Bounds, or Without Call may choose the Presbytery they want to be a member of. If they do not make a choice, they will remain on the Roll of the Presbytery of Southern Florida. Candidates Under Care, Interns, or Licentiates will be in the same Presbytery as their home church. *Adopted*

IV. Committee Members

Presbytery

Ascension
 Blue Ridge
 Calvary
 Central Carolina
 Central Florida
 Central Georgia
 Chesapeake
 Covenant
 Eastern Canada
 Eastern Carolina
 Evangel
 Great Lakes
 Heartland
 Houston Metro
 Illiana
 Korean Eastern
 Metropolitan New York
 Mississippi Valley
 Missouri
 New River
 North Florida
 North Georgia
 Ohio Valley
 Pacific Northwest

Member

TE Scott R. Wright
 TE Bradley Wright
 RE Robert A. Caldwell
 TE Patrick Womack
 TE Marvin J. Bates III
 RE Chuck Duggan
 TE Benton W. Taylor Jr.
 TE James Danner
 TE Don Codling
 RE William Walker
 RE Francis Hare Jr.
 TE Jason Strong
 TE Jeff Vaughn
 RE Donald German
 TE Donald R. Hulsey Jr.
 TE Eliot Lee
 TE Mark Wellman
 RE Orrin H. Swayze, Chairman
 TE Stephen T. Estock, Secretary
 TE David A. Currence
 RE A. L. Couch
 TE Walter H. Henegar
 RE Chuck Hickey
 TE John Day

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Piedmont Triad	TE Jeff Miller
Pittsburgh	RE David Johnson
Potomac	RE Lee Beckham
Rocky Mountain	RE Larnie Shinnick
South Texas	TE Mike Singenstreu
Southeast Alabama	RE Hugh Frazer Jr.
Southeast Louisiana	TE Woody Markert
Southern Florida	RE Bruce Nichols
Warrior	TE Marshall Brown
Western Carolina	TE Dean P. Cortese
Westminster	TE Curtis A. Stapleton

/s/ RE Orrin H. Swayze, Chairman /s/ TE Stephen T. Estock, Secretary

The Assembly paused to sing hymn 37, “O God, to Us Show Mercy.”

32-36 Partial Report of Committee on Constitutional Business

On recommendation of CCB, the Assembly **referred** proposed amendments to “RAO” 14-3.e.5 to Bills and Overtures (see 32-14, p. 52; for further action, see 32-52, p. 201).

**FIRST SUPPLEMENTAL REPORT
OF THE COMMITTEE ON CONSTITUTIONAL BUSINESS**

I. Introduction

The Committee on Constitutional Business (CCB) met on June 16, 2004, to deal with business referred to it by the General Assembly.

Attendance was as follows:

TE Bryan Chapell – present	RE Dan Carrell, Chairman – present
TE Larry Hoop – present	RE Frederick (Jay) Neikirk, Secretary – present
TE Karl McCallister – present	RE E. J. Nusbaum – present
TE Mark Rowden – present	RE John Weiss (alt.) - excused
TE Morton Smith (alt.) – present	RE David Yates – present

II. Constitutional Inquiries (see also 32-6, p. 42; 32-44, p. 147)

Constitutional Inquiry 1 from the Committee on Review of Presbytery Records

Question: What is the constitutional definition of “papists” in *WCF* 24-3? Does this term include Roman Catholics who can give a credible profession of faith in Christ alone as their Savior?

Response: It would be unwise, improper, and unconstitutional for the Committee on Constitutional Business to determine abstractly the meaning of a point of doctrine such as this. The understanding of this term should be determined by means such as an *in thesi* statement, by judicial process, or, most commonly, by presbyteries working through the issue, subject to proper review. *Adopted by CCB*

(Note: TE Hoop recused himself from this vote)

Constitutional Inquiry 2 from the Committee on Review of Presbytery Records

Question: What is the RPRC’s responsibility under current *BCO* 21-4 in reviewing presbyteries’ granting of exceptions to the Constitution? Is the action by a presbytery reviewable by RPRC under “RAO” 14 and *BCO* 40? (Note: RPRC currently understands that “RAO” 14 and *BCO* 40 task it to review minutes and make recommendations relating to violations of the Constitution to GA.)

Response: In regard to *BCO* 21-4, the action of a presbytery is reviewable by the Committee on Review of Presbytery Records (CRPR) to the extent of its authority in that the CRPR is charged to Constitution (*BCO* 40-2). If the Committee finds an entry that it believes does not conform, it is to report that apparent violation in accordance with “RAO” 14-6.c. *Adopted by CCB*

III. Proposed Amendment to “RAO” 14-3.e.5 from the Committee on Review of Presbytery Records

It is the opinion of the CCB that the proposed amendment, as presented, is in conflict with the Constitution in that the reporting requirements proposed in the amendment do not cover all the possible responses of presbyteries under *BCO* 21-4 with regard to examinees’ stated differences with our Standards.

Adopted by CCB

Respectfully submitted,

/s/ RE Dan Carrell
Chairman

/s/ RE Frederick Neikirk
Secretary

32-37 CoC on PCA Foundation

TE Steven Froehlich, Chairman, led the Assembly in prayer and presented the report (see Appendix K, pp. 516 – 18; for Informational Report on PCAF, see 32-25, p. 57). **Recommendations 1, 3-4** were **adopted**. **Recommendation 2** was **deferred** to the report of the CoC on Administration.

I. Business Referred to the Committee

PCA Foundation, Inc., Report including Recommendations, Minutes, Audit and Budget.

II. Statement of Major Issues Discussed

No major issues were introduced or raised by the commissioners other than those in the recommendations.

III. Recommendations

The Committee of Commissioners on PCA Foundation, Inc. makes the following recommendations to the Thirty-Second General Assembly of the Presbyterian Church in America:

1. That the financial audit for the PCA Foundation, Inc. for the calendar year ended December 31, 2003 by Capin Crouse, LLP be received.
Adopted
2. That the proposed 2005 Budget of the PCA Foundation, Inc. be approved.
Deferred to AC (32-47, p. 150)
3. That the Minutes of Board meetings of August 1, 2003 and March 5, 2004 be approved.
Adopted
4. That the General Assembly commend the President, Randel N. Stair, his staff, and the Board of Directors of PCA Foundation, Inc., for their excellent service to the denomination and faithful work to the Lord Jesus Christ.
Adopted as Amended

Commissioners Present:

Presbytery

Ascension
Calvary
Central Carolina
Chesapeake
Covenant
Evangel
Fellowship
Heartland
Heritage
James River
Metropolitan New York
Mississippi Valley
Nashville
New York State
North Georgia
Pittsburgh
Southeast Alabama
Susquehanna Valley
Westminster

Commissioner

TE Michael Harvey
RE Bill Boney
TE Daniel Jarstfer
RE Richard Riehl
TE Joshua A. Martin
RE Roger Sawyer
TE Richard John Wheeler
TE Alan Mallory
RE Harold E. Whitlock
TE John Lindsay
TE John R. Lauber
RE Edward O. Nalley
RE Jack L. Watkins
TE Steve Froehlich
TE Robert Cargo
RE Jim Jenkins
RE R. Mike Cox
RE Bob Eickelberg
TE Larry E. Ball

Respectfully submitted,

/s/ TE Steve Froehlich, Chairman

/s/ RE Jack L. Watkins, Secretary

32-38 CoC on Ridge Haven

TE Claude E. McRoberts III, Chairman, led the Assembly in prayer and presented the report (see Appendix N, pp. 564 – 66; for Informational Report on RH, see 32-38, p. 58). **Recommendations 1-4, 6-9** were **adopted**. **Recommendation 5** was **deferred** to the report of the CoC on Administration.

I. Business Referred to the Committee

1. Approval of 2002, 2003 Audit
2. Approval of 2005 Budget
3. Approval of minutes of Board of Directors of September 4-5, 2003, February 23-24, 2004, and May 17-18, 2004
4. Approval of February 13, 2005 as Ridge Haven Sunday
5. Overture #5 (Revised Makeup of Ridge Haven Board of Trustees)

II. Statement of Major Issues Discussed

Work of Ridge Haven over the past year including increased camp registrations, improvements done to property, auditor's report, next year's budget, and the need to increase outside donor support to meet expenses.

Ridge Haven is a gift from God to the PCA and as such fulfills a vital ministry role in our denomination. Therefore, we ought to give our full support to Ridge Haven through partnership shares.

III. Recommendations

The Committee of Commissioners on Ridge Haven makes the following recommendations to the Thirty-Second General Assembly of the Presbyterian Church in America:

1. That the minutes of Ridge Haven Board of Directors of September 4-5, 2003 be approved. *Adopted*
2. That the minutes of Ridge Haven Board of Directors of February 23-24, 2004 be approved. *Adopted*
3. That the minutes of Ridge Haven Board of Directors of May 17-18, 2004 be approved. *Adopted*
4. That the Audited Financial Statements for years ending December 31, 2002 & 2003 be approved. *Adopted*
5. That the 2005 Budget be approved. *Deferred to AC (32-47, p. 150)*
6. That Overture #5 (Revised Makeup of Ridge Haven Board of Trustees) be answered in the negative. *Adopted*

MINUTES OF THE GENERAL ASSEMBLY

7. That the purpose for the existing line of credit for the water system be expanded to include the state-mandated septic system upgrade and repair. *Adopted*
8. That the Lord's Day, February 13, 2005, be recognized in PCA churches as Ridge Haven Sunday. *Adopted*
9. That the 32nd General Assembly encourage its congregations to prayerfully reconsider full participation in the Partnership Shares in support of Ridge Haven's ministry. *Adopted*

Commissioners Present:

Presbytery

Blue Ridge
Calvary
Central Carolina
Chesapeake
Evangel
Grace
Gulf Coast
Heartland
Missouri
Pittsburgh
Southeast Alabama
Tennessee Valley

Commissioner

RE Erskin Harton
TE Peter Spink
RE Grady Rhyne
RE Jason Hannas
TE Howard Eyrich
RE William Stanway
TE Richard A. Fennig
RE Scott Floyd
TE Michael P. Kennison
TE James D. Funiyak
TE Claude E. McRoberts III
TE Eric C. Mullinax

/s/ TE Claude McRoberts III, Chairman

/s/ TE Eric Mullinax, Secretary

32-39 CoC on PCA Retirement & Benefits, Inc.

RE Samuel Duncan, Chairman, led the Assembly in prayer and presented the report (see Appendix L, pp. 519 – 550; for RBI Informational Report, see 32-26, p. 57). **Recommendations 1-3, 5-12** were **adopted**. **Recommendation 4** was **deferred** to the report of the CoC on Administration. The Chairman led the Assembly in prayer.

I. Business Referred to the Committee

- A. Review of permanent committee minutes
- B. Review of auditors report
- C. Review of the budget
- D. Review of recommendations

II. Statement of Major Issues Discussed

General Recommendations of Retirement and Benefits, Inc.

III. Recommendations

1. That the General Assembly approve the minutes of the board meetings dated August 8, 2003, November 7, 2003 and March 5, 2004. *Adopted*
2. That the General Assembly receive the audit report dated April 16, 2004 by Capin Crouse LLP. *Adopted*
3. That the General Assembly approve the use of Capin Crouse LLP to conduct the 2004 audit. *Adopted*
4. That the General Assembly receive the 2005 budget with the understanding that it is a spending plan and will be adjusted as necessary by the Board of Directors to accommodate changing circumstances during the year. *Deferred to AC (32-47, p. 150)*
5. That the General Assembly approve the 2005 Trustee Fee Agreements for the Tax-Sheltered Annuity Trust and the Health & Welfare Benefits Trust (Appendix L, Attachment B, p. 526). *Adopted*
6. That the General Assembly approve the 23rd Amendment to the Tax-Sheltered Annuity Plan, relating to IRS-required changes, making PCA Retirement & Benefits, Inc. the single corporate trustee, and conduit abuse (Appendix L, Attachment C, pp. 527 – 47). *Adopted*
7. That the General Assembly approve the 24th Amendment to the Tax-Sheltered Annuity Plan, relating to the deletion of the obligation of the PCA to indemnify the trustee and its personnel (Appendix L, Attachment D, p. 547 – 48). *Adopted*
8. That the General Assembly approve the amendment to the “Corporate Bylaws” of Presbyterian Church in America (A Corporation), relating to filling vacancies on the Board of Directors of PCA Retirement & Benefits, Inc. (Appendix L, Attachment E, p. 548 – 49). *Adopted*
9. That the General Assembly concur with the Board of Director’s resolution expressing deep appreciation for Ann D. Llewelyn years of ministry and faithful service to PCA Retirement & Benefits, Inc. (Appendix L, Attachment F, p. 550). *Adopted*
10. That the General Assembly urge member churches to participate in the annual Christmas Offering or budget regular benevolence giving to support relief activities through the Ministerial Relief Fund. *Adopted*
11. That the General Assembly advocate participation in the benefit plans of PCA Retirement & Benefits, Inc., with particular emphasis on the health insurance plan. *Adopted*
12. And, that the General Assembly commend President Kuh and the RBI staff and Permanent Committee for their diligent work in ministering to the needs of our denomination. *Adopted*

Commissioners Present:
Presbytery Commissioner

Calvary	TE E. Crowell Cooley
Central Carolina	RE Jim Mezzanotte
Central Georgia	TE Core Colravy
Fellowship	RE William J. Cranford Jr.
Grace	RE Samuel J. Duncan
Gulf Coast	TE Joseph C. Grider
Heritage	RE Wayne F. Brauning
Mississippi Valley	TE Daniel Gilchrist IV
Missouri	TE J. Andrew Moehn
North Georgia	RE Jack Sweeney
Ohio Valley	TE Thomas J. Stein Jr.
Philadelphia	TE Frank D. Moser
Pittsburgh	TE David R. Kenyon
Potomac	TE Donald W. Sampson
Siouxlands	RE Karl R. Pasch
Southeast Alabama	TE James E. Pitts
/s/ RE Samuel J. Duncan	/s/ TE J. Andrew Moehn

The Assembly paused to sing Psalm 122 from the Trinity Psalter, and took a fifteen minute recess until 3:20 p.m.

32-40 Partial Report of Committee on Constitutional Business

RE Dan Carrell, Chairman, led the Assembly in prayer and presented the report. After reviewing the report, the Assembly **received** it as information. (See also 32-36, pp. 132 – 33; 32-54, pp. 203 – 5).

**REPORT OF THE COMMITTEE ON CONSTITUTIONAL BUSINESS
TO THE THIRTY-SECOND GENERAL ASSEMBLY OF THE
PRESBYTERIAN CHURCH IN AMERICA**

I. Introduction

The Committee on Constitutional Business (CCB) met one time subsequent to the 31st General Assembly, on April 22, 2004, in Atlanta, GA. At that meeting all work assigned to the Committee was completed. Attendance at the meeting was as follows:

TE Bryan Chapell - present	RE Dan Carrell - present
TE Larry Hoop - present	RE Frederick (Jay) Neikirk - present
TE Karl McCallister - present	RE E. J. Nusbaum - present
TE Mark Rowden - present	RE John Weiss (alt.) - excused
TE Morton Smith (alt.) - excused	RE David Yates - excused
TE Roy Taylor (Stated Clerk) - present	

II. Advice on Overtures

- A. Overture 1 from Heritage Presbytery:** “Add Knowledge of Holy Scripture to Ordination Requirements for Ruling Elders and Deacons”

In the opinion of the CCB, Overture 1 is **not** in conflict with other parts of the Constitution. In addition, we would note: a) that there is no clear evidence that the lack of this requirement was “inadvertent;” and b) that the proposed amendment, as written, may also create a constitutional ambiguity with regard to its application to already ordained elders and deacons, particularly those serving on rotating boards.”

Adopted by CCB

- B. Overture 2 from Eastern Canada Presbytery:** “Amend *BCO* 24-3 Regarding Election of Ruling Elders and Deacons”

In the opinion of the CCB, Overture 2 is **not** in conflict with other parts of the Constitution, with the notation that in the second line of the “Therefore” paragraph the parenthetical to be deleted is “(See also *BCO* 20-4)” rather than “(See also *BCO* 20-5)” as the Overture indicates.

Adopted by CCB

- C. Overture 5 from Westminster Presbytery:** “Revise Makeup of Ridge Haven Board of Trustees”

In the opinion of the CCB, Overture 5 is not properly before the CCB. Overture 5 is, in effect, asking for a proposal to change the governing structure for Ridge Haven. At a minimum this would include changes in the “RAO” and “Corporate Bylaws” of the PCA. Apart from specific language proposed to the General Assembly to effect these changes, CCB can provide no further advice on this matter.

Adopted by CCB

- D. Overture 6 from the Session of Ellisville Presbyterian Church:** “Amend *BCO* 13-1, 14-2, 23-2, 24-9 *et altera* to Restrict Teaching Elders Voting in Presbyteries and General Assembly to Pastors and Associate Pastors Only.”

In the opinion of the CCB, Overture 6 from the Session of Ellisville Presbyterian Church **is** in conflict with other parts of the Constitution. As we reported last year (*M3IGA* p. 163):

“*BCO* 3-1 specifies that the power is committed by Christ to His Church in the whole body. The present *BCO* 14-2 recognizes that fundamental principle and specifically delineates that TEs are entitled to representation growing out

of the membership in their presbytery not their local church. The proposed overture violates the concept of *BCO* 3-1 in that it denies that the power of Christ is given to His whole church...to include the presbytery. The overture assumes the power is invested only in the local church. The effect of this overture would be to disenfranchise all TEs who are not pastors or associate pastors. This would include but not be limited to: military chaplains, missionaries, church-planters, presbytery evangelists, seminary and college professors, General Assembly committee staff, any TEs laboring out-of-bounds, etc.”

Adopted by CCB with TE Chapell recusing himself.

E. Overture 7 from James River Presbytery: “Amend *BCO* 57-5 Regarding Adding a Congregation’s Vow at a Profession of Faith”

In the opinion of the CCB, Overture 7 from James River Presbytery is **not** in conflict with other parts of the Constitution. *Adopted by CCB*

F. Overture 8 from North Texas Presbytery: “Amend *BCO* 24-9 to Delete Age Requirements of Ruling Elders or Deacons Emeriti”

In the opinion of the CCB, Overture 8 from North Texas Presbytery is **not** in conflict with other parts of the Constitution.

Adopted by CCB

G. Overture 9 from Grace Presbytery: “Regarding Doctrinal Subscription, Amend *BCO* Preface, Section II, Preliminary Principles (by addition), Chapter 16 (by addition), and 21-4 (by deletion)”

In the opinion of the CCB, Overture 9 from Grace Presbytery is in conflict with the Second Ordination Vow (*BCO* 21-5.2; 24-5.2).

- a. The Overture states that truth is “revealed in the Scriptures . . . as interpreted by the *Westminster Confession of Faith*” as opposed to the Second Ordination Vow that states that the *Westminster Confession of Faith* “contain[s] the system of doctrine taught in the Holy Scriptures.” This would leave the PCA with a Preliminary Principle that would seem to elevate the *Confession of Faith* above Scripture.
- b. There is confusion in the Overture’s understanding regarding the process whereby exceptions are established. The proposed Overture states that any difference with the Standards that the man declares is to be identified as an exception. This is in conflict with our historic practice and present Constitution that

says the man declares his differences but the Presbytery determines whether they are truly exceptions (*BCO* 21-5.2; 13-9.a,f). This procedure is necessary because there is an historic gradation of differences within the Standards; i.e., scruples, reservations, and exceptions.

- c. The language of the proposed 16-3b is in conflict with the Second Ordination Vow in that it goes beyond the Second Ordination Vow. The language of the Overture is “. . .any officer who has been ordained, shall inform the court . . .of any instance where he may differ . . .,” while the Second Ordination Vow states, “If at any time you find yourself out of accord with any of the fundamentals of this system of doctrine, you will on your own initiative make known to your presbytery the change. . . .” *Adopted by CCB*

H. Overture 10 from Nashville Presbytery: “Amend *BCO* 15-4 to Allow One TE and One RE from the Same Presbytery to Serve on the SJC”

In the opinion of the CCB, Overture 10 from Nashville Presbytery is **not** in conflict with other parts of the Constitution. *Adopted by CCB*

III. Advice to the Stated Clerk

The Stated Clerk presented by letter six matters on which he had rendered advice and for which he requested the concurrence of the CCB. Under the provision of “RAO” 7-2(1) such advice is not reported to the General Assembly. The CCB hereby reports to the General Assembly that it concurs with the Stated Clerk’s advice in each case, noting only one suggested change in wording.

Adopted by CCB

IV. Minutes of the Standing Judicial Commission

The CCB has read the minutes of the Standing Judicial Commission dated October 16-17, 2003, and March 4, 2004, and found no lack of conformity to “RAO” 15 and MSJC. Further, the CCB expresses its appreciation to the SJC for providing additional information in its minutes that enables the CCB better to fulfill its responsibilities under “RAO” 15-1 and SJCM 21-5.

Adopted by CCB

s/s RE Dan Carrell, Chairman

s/s RE Frederick Neikirk, Secretary

32-41 Report of the Theological Examining Committee

TE Stephen M. Clark, Secretary, led the Assembly in prayer and presented the report, which was **received** as information.

The Theological Examining Committee (TEC) was not called upon to meet face-to-face this year. However, your TEC, by unanimous consent and in consultation with the Stated Clerk, did take one action in August of 2003 to fulfill its charge: “[T]o examine all first and second level administrative officers of committees, boards and agencies, and those acting temporarily in these positions who are being recommended for first time employment” (*BCO* 14.1.14).

The committee members are: TE J. Ligon Duncan III (Chairman), TE Michael D. Bolus, TE Stephen Clark, (Secretary), TE Stuart B. Latimer Jr. (alternate), RE Warren Bennett, RE Royce C. Seifert, and RE Charles Waldron (alternate). Minutes of our meetings are filed with the Stated Clerk’s office.

Committee Action

1. Dr. Niel Nielson, President of Covenant College, sought the TEC’s opinion on whether Mr. Wallace Anderson, then a second-level administrative officer of PCA MTW, needed to be re-examined before taking a second-level post at Covenant College as Vice President for Admission and Enrollment Management. Mr. Anderson had been examined by the TEC for his second-level position with PCA MTW in 1996. Mr. Anderson confirmed to the TEC that his views had not changed since that examination. The Committee, in consultation with the Stated Clerk, unanimously concurred that re-examination was unnecessary in this case, and approved of Mr. Anderson moving to the field.

Other Committee Business

1. The TEC does not approach its work *pro forma*. The TEC has repeatedly reaffirmed (in 1993, 1994, 1995, 1999, 2000, and 2003) its commitment to follow carefully the directives of *BCO* 14.1.14 by examining prospective first- and second-level officers of GA Committees, Boards and Agencies in each area specified there: Christian Experience, Bible Content, Theology, the Sacraments, Church Government, and Church History. The TEC thus examines in all the areas required by the *BCO*.
2. The Committee pursues no agenda, but does hear the views of examinees regarding controverted issues. Generally speaking, as you already know, in the PCA there is an allowed diversity in some of these matters and an expected unity on others. There is a range of opinion on the committee itself pertaining to some of these questions. Hence the Committee’s vote of approval is based upon a charitable hearing of the candidates’ positions, a

faithful reading of our Standards, and the corporate conscience of the church. The TEC is diligent to inform the GA of any exceptions to the Standards taken by a nominee.

3. TE Ligon Duncan, the TEC Chairman, may be reached at 601.973.9104, at lduncan@fpcjackson.org, or at 1390 North State Street, Jackson, MS 39209 regarding matters relating to the business of TEC. His PA, Missye Rhee Breazeale, can also be contacted at MissyeRheeB@fpcjackson.org to arrange for logistical matters in relation to examinations.
4. The TEC requests that the Nominating Committee of GA place in nomination only those men who have expressed their willingness and ability to travel and perform the duties of the TEC and, ordinarily, only those with experience in theological examination at Presbytery and/or General Assembly level.
5. The TEC reminds the GA, its Committees and Agencies that *BCO* 14.1.14 says “No person will begin work or move on the field without prior examination and approval by the GA’s TEC.”

32-42 CoC on Mission to the World

TE Larry C. Hoop, Chairman, led the Assembly in prayer and presented the report (see Appendix I, pp. 459 – 81). **Recommendations 1-4, 6-7** were **adopted**. **Recommendation 5** was **deferred** to the report of the CoC on Administration.

I. Business Referred to the Committee

II. Statement of Major Issues Discussed

III. Recommendations

The Committee of Commissioners on Mission to the World makes the following recommendations to the Thirty-Second General Assembly of the Presbyterian Church in America:

1. That the month of October, 2004, be set aside as a month of prayer for global missions, and ask God to send many more laborers into His harvest field *Adopted*
2. That the General Assembly urge the churches to set aside a portion of their giving for the suffering peoples of the world; to that end, be it recommended that a special offering for relief and mercy (Compassion Ministry) be taken during 2005 to be distributed by MTW *Adopted*
3. That the General Assembly set aside Sunday, November 14, 2004, as a day of prayer and fasting for the persecuted church worldwide *Adopted*

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4. That Paul Kooistra be reelected as Coordinator of MTW; having performed his annual evaluation, CMTW commends him for the excellent leadership he has provided MTW *Adopted*
5. That the proposed budget of MTW, as presented through the Administrative Committee, be approved
Deferred to AC (32-47, p. 150)
6. That the minutes of the meeting of March 5-7, 2003, be accepted with notations *Adopted*
7. That the minutes of the meeting of November 5-7, 2003, be accepted with notations *Adopted*

Commissioners Present:

Presbytery

Ascension
Blue Ridge
Calvary
Central Carolina
Central Florida
Evangel
Fellowship
Great Lakes
Gulf Coast
Heartland
Houston Metro
Iowa
James River
Missouri
North Florida
Ohio Valley
Palmetto
Pittsburgh
Potomac
Rocky Mountain
Southeast Alabama
Southern Florida
Southern New England
Susquehanna Valley
Tennessee Valley
Western Carolina
Westminster

Commissioner

RE Clark Marshall
RE William Jones
TE Andy Lewis
RE Mike Folk
TE Henry Thomas Patton III
TE Alex Goodsell
RE John Gabrenas
TE David J. Rogers
TE Robert B. Looper
RE Lyle Nilson
TE John A. Carroll
TE Larry C. Hoop
RE Earnest Forbes
TE Christopher Alan Polski
TE Rodney W. Whited
TE Scott Parsons
TE David B. Mulholland
TE W. Dennis Griffith
TE James M. MacGregor
TE Scott MacNaughton
TE Jeffrey L. Hamm
TE Philip B. Strong
TE Robert G. Cox
RE Howard E. Perry
TE Rankin Wilbourne
RE James Linton
RE Arklie Hooten

Respectfully Submitted,

/s/ TE Larry Hoop, Chairman

/s/ TE Scott Parsons, Secretary

The Assembly paused to sing hymn 353, “I Love Thy Kingdom Lord” and hymn 58, “For All the Saints.”

32-43 CoC on Reformed University Ministry

TE Paul L. Bankson, Chairman, led the Assembly in prayer and presented the report (see Appendix M, pp. 551 – 63). **Recommendations 1-5, 7-9** were **adopted**. **Recommendation 6** was **deferred** to the report of the CoC on Administration. RE Howard Q. Davis Jr. led the Assembly in prayer.

I. Business Referred to the Committee

- A. Minutes of the October, 7, 2003, June 10, 2003, and March 9, 2004, meetings of the Permanent Committee
- B. Audit for 2003
- C. Budget for 2005
- D. Report and recommendations of the Permanent Committee

II. Statement of Major Issues Discussed

The Coordinator introduced the Permanent Committee Chairman and the rest of the staff. The Committee of Commissioners heard a brief report from the Coordinator. Great progress has been made in establishing RUF Ministries around the country, and the Permanent Committee desires to expand RUF onto campuses, in parts of the country where the PCA is less geographically strong, through the partnership shares donations of the churches.

III. Recommendations

The Committee of Commissioners on Reformed University Ministry makes the following recommendations to the Thirty-Second General Assembly of the Presbyterian Church in America.

1. That the General Assembly give thanks to God for the ministry of Reformed University Ministries, for its faithfulness to the Scriptures, the Reformed faith, the Great Commission, for the students reached by RUF, its staff, its Permanent and Affiliated Committee members, for the development of multi-ethnic and African-American ministries, RUF’s in smaller presbyteries of the denomination, the RUF Fellows program, partnership with MTW, and for those who support the work of Reformed University Ministries through their prayers and gifts. *Adopted*
2. That the General Assembly encourage the congregations and Presbyteries of the Presbyterian Church in America to form Affiliated

MINUTES OF THE GENERAL ASSEMBLY

- Committees on Reformed University Ministries and work together to start and fund new RUF works within their bounds. *Adopted*
3. That the General Assembly encourage the congregations of the Presbyterian Church in America to support the ministry of Reformed University Ministries by contributing the Partnership Shares approved by the General Assembly. *Adopted*
 4. That the General Assembly approve the minutes of the meetings of the Committee on Reformed University Ministries for June 10, 2003, October 7, 2003 and March 9, 2004. *Adopted*
 5. That the General Assembly receive the financial audit for Reformed University Ministries for the fiscal year ending December 31, 2003, by Carr, Riggs & Ingram, LLP. *Adopted*
 6. That the General Assembly approve the 2005 budget of Reformed University Ministries, and note with thanksgiving the opportunities and challenges represented by the entire 2005 budget.
Deferred to AC (32-47, p. 150)
 7. That the General Assembly receive as information the Attachment for a listing of presbyteries and their affiliated committees, campus staff and location of ministries and the 2005 budget for the entire ministry including affiliated committees. *Adopted*
 8. That the General Assembly reelect TE Rod S. Mays as Coordinator of Reformed University Ministries for the 2004/2005 term and commend him for his faithful service. *Adopted*
 9. That the General Assembly pray for the ministry of Reformed University Ministries. *Adopted*

Commissioners Present:

Presbytery

Southeast Alabama
Central Georgia
East Carolina
Fellowship
Covenant
Pittsburgh
Ohio Valley
Westminster
Missouri
Evangel
James River
Calvary
Western Carolina

Commissioner

TE Michael J. Alsup
TE Paul Bankson
TE David A. Bowen
RE Philip W. Clark Jr.
RE Howard Q. Davis Jr.
TE Dennis J. Gill
TE Christopher Harper
RE Jerry Harr
TE Timothy Herrera
TE Michael W. Honeycutt
RE Rick Hutton
TE Timothy S. Lane
RE Eric B. Moore

JOURNAL

Korean Eastern	TE Steve Na
Illiana	RE Larry Payton
Ascension	RE Ken Peterson
Chesapeake	TE Jeffrey Scott Rickett
Great Lakes	TE John C. Van Dyke
South Florida	TE Stephen M. Van Roekel
Rocky Mountain	TE Frank D. VanLandingham
Houston Metro	TE Dale H. Vining
Philadelphia	TE Stephen R. Wilson
Potomac	TE Paul David Wolfe

/s/ TE Paul Bankson, Chairman

/s/ RE Rick Hutton, Secretary

32-44 Constitutional Inquiry

A Constitutional Inquiry from TE Paul Hurst was **received and referred** to CCB (for text and action, see 32-54, pp. 203 – 5).

32-45 Recess

The Assembly recessed in prayer at 4:15 p.m. with the singing of Psalm 124 and prayer by TE Michael F. Ross to reconvene for worship this evening and for business tomorrow morning at 9:30 a.m. Thursday morning.

**Fourth Session - Thursday Morning
June 17, 2004**

32-46 Assembly Reconvenes

The Assembly reconvened at 9:30 a.m. on June 17, 2004 with the singing of hymn 53, “Praise to the Lord, the Almighty” and prayer by TE Howell A. Burkhalter, who specifically prayed for the persecuted church.

32-47 CoC on Administrative Committee

TE Mark A. Rowden, Chairman, led the Assembly in prayer and presented the report (see Appendix C, pp. 262 – 363). **Recommendations 2,4-5,7-11** were **adopted**.

RE Sam Duncan assumed the Moderator’s chair. With reference to **Recommendation 1**, on a **point of order**, the **Moderator ruled** that since the recommendation is that the “Report be approved” (p. 268). amendments to the recommendation are not in order. The **Moderator ruled** that an amendment to change “approved” to “received” was ruled out of order, and on challenge the Moderator’s ruling was sustained. The Assembly **recommended** the Report of the Strategic Planning Committee, with all proposed

recommendations related to that report, with instructions that it be revised to put the report in a form better adapted for the consideration of the 33rd General Assembly. TE Ligon Duncan resumed the Moderator's chair.

Recommendation 3 was adopted with editorial correction.

Recommendation 6 was adopted as amended to add after "GA Minutes" (p. 270): "Commissioner registration fees for Ruling Elders from churches with total receipts of under \$100,000 (US or Canadian) as reported in the previous year to the Stated Clerk of the General Assembly, be discounted by 50 per cent."

Recommendation 12, to approve the Minutes of the Permanent Committee and the Board of Directors, was presented verbally and adopted.

Recommendation 13, to add the Stated Clerk to the Strategic Planning Committee as an advisory member, was presented verbally and adopted.

The Chairman commended the Stated Clerk for his service to the Assembly.

The Assembly without objection appended to this AC CoC report a Memorial to RE Walter Lastovica (for action and text, see 32-56, p. 248).

I. Business Referred to the Committee

- A. Minutes of the Administrative Committee
 - 1. June 10, 2003
 - 2. October 3, 2003
 - 3. April 2, 2004
- B. Minutes of the Board of Directors
 - 1. June 10, 2003
 - 2. October 3, 2003
 - 3. April 2, 2004
- C. Report and Recommendations of the Administrative Committee.

II. Statement of Major Issues Discussed

- A. Recommendations 1, 2, 3, and 11 of the AC Report, (Appendix C, pp. 268, 271), related to the Strategic Planning Committee (a sub-committee of AC).
- B. Recommendations 4, 5, and 9 of the AC Report, (Appendix C, pp. 268 – 271), related to the Committee and Agency budgets for 2005, and the CAO Compensation and Guidelines table.
- C. Recommendation 6, of the AC Report, (Appendix C, p. 270), related to an increase in the commissioner registration fee for 2005.

- D. Review and approval of AC & Board of Directors minutes from June 2003 to April 2004.

III. Recommendations

1. That the 2004 Strategic Planning Committee (SPC) Report be approved as amended, with the following recommendations:
 - a) That three (3) strategic initiatives to be studied are:
 - engaging Ruling Elders (pp. 284 – 86);
 - preparing the next generation (pp. 287 – 88); and
 - organizing resources to serve our corporate mission (pp. 288 – 93).
 - b) To achieve greater Ruling Elder participation and assure effective RE training. The AC should coordinate a task force with other Committees and Agencies, especially CE&P and Covenant Seminary, as well as churches and presbyteries with well-developed training materials (p. 284).
 - c) CE&P should take the lead in putting together a temporary task force with representatives of CE&P, Covenant Seminary, RUM, and Covenant College (and others that these entities agree to involve) to address the concerns of preparing the next generation. This task force should render a report to the Strategic Planning Committee by February 2005 (p. 287).
 - d) The GA should restructure the present Strategic Planning Steering Committee into a Strategic Planning Committee, (a sub-committee of AC), as a panel of highly qualified, godly individuals who should evaluate the work of the Committees/Agencies and render a final report to the AC at least two weeks prior to the spring meeting in 2005 (normally at the end of March). (See pp. 288 – 90).

Amendments to SPC report: replace “spouses” with “wives,” p. 284 (d), and p. 274 (First Initiative Summary [d]); and replace “Recommended Members of Committee,” p. 289, with the following language:

We recommend a committee of 16 members (8 TEs & 8 REs) consisting of the following 10 men:

<u>REs</u>	<u>TEs</u>
Frank Brock (chair)	Frank Barker
Joel Belz	Will Barker
Harry Hargrave	Ligon Duncan
Glen Fogle	Dave Clelland
Jack Williamson	Bill Lyle

MINUTES OF THE GENERAL ASSEMBLY

and 6 additional members (3TEs & 3REs), to be appointed by the AC, that represent the broad ethnic, theological, geographical and chronological diversity of our denomination. *Recommitted*

2. Recommendation #2, p. 268, relating to “Authorization of the SPC to raise funds,” be approved. *Adopted*
3. Recommendation #3, p. 268, relating to “the SPC be granted authority to replace members of the committee, if appropriate, as approved by the Administrative Committee, should a member drop out,” be approved. *Adopted*
4. That the ten committee and agency budgets and the building budget for 2005 (Recommendation #4, pp. 268 – 69) be approved.

Committee/ Agency	Operating Budget	Partnership Share
AC	\$1,920,452	\$1,211,052
CE&P	\$3,062,000	\$1,875,500
CC	\$22,235,260	\$2,275,000
CTS	\$8,730,000	\$2,255,000
MNA	\$6,495,270	\$6,250,270
MTW	\$43,328,030	\$5,732,023
PCAF	\$696,000	Not included
RBI	\$1,344,135	Not included
RUM	\$1,667,491	\$932,841
RH	\$1,365,207	\$675,855
Building	\$284,177	Not included

Adopted

5. That the Chief Administrative Officer Compensation and Guidelines table for 2005 be approved (Recommendation #5, Appendix C, pp. 269 – 70). *Adopted*

Note: The committee reviewed the audit report of AC and building fund and reconciled them with the actual revenue and expenses for 2003.

6. That Recommendation #6 (Appendix C, p. 270) be approved as amended by the CoC and a motion from the floor of General Assembly:

That the commissioner registration fee for 2005 be set at \$300; \$200 will be allocated to the General Assembly; \$75 to the SJC, budgeted under “Standing Committees and Commissions,” and \$25 allocated to “Stats and Publications” to cover the preparation, printing, and distribution of GA Minutes. Commissioner registration fees for Ruling Elders from churches with total receipts of under \$100,000 (US or

Canadian) as reported in the previous year to the Stated Clerk of the General Assembly, will be discounted by 50 per cent.

Adopted as Amended

7. Recommendation #7 (p. 270) – “That the General Assembly approve Robins, Eskew and Farmer, P.C., as auditors for the Administrative Committee and the Committee on Christian Education and Publications; Capin, Crouse & Co. as auditors for the Committee on Mission to the World and the Committee on Mission to North America; Carr, Riggs & Ingram LLP as auditors for the Committee on Reformed University Ministries for the calendar year ending December 31, 2004.” – be approved. *Adopted*
8. Recommendation #8, (p. 270) – “That the Assembly approve the Building Occupancy Cost charged to each ministry at \$11 per square foot for 2005. This represents no change in costs.” – be approved. *Adopted*
9. Recommendation 9#, (pp. 270 – 71) relating to “an annual report on the cost of the AC’s mandated responsibilities.” – be approved. *Adopted*
10. That the General Assembly continue the call to TE L. Roy Taylor as the Stated Clerk of the General Assembly for another year and that he be commended for his excellent service to Christ and His church. *Adopted*
11. Recommendation #11, (p. 271) “That the 2004 AC budget be amended by \$225,000 for designated funds . . .” be approved. *Adopted*

Note: That the GA take note that the perpetual lack of adequate funding and inability to raise funds through development is frustrating and distracting for the administration committee and stated clerk’s office and that the commissioners are urged to appeal to their churches to prayerfully consider supporting the administration.

12. That the AC minutes for 6-10-03, 10-3-03, and 4-2-04 and that the Board of Directors minutes for 6-10-03, 10-3-03, and 4-2-04 be approved. *Adopted*
13. That the Stated Clerk be added as an advisory member to the Strategic Planning Committee. *Adopted*

Commissioners Present:

Presbytery

Ascension
Central Carolina
Chesapeake
Evangel

Commissioner

TE Robert Charles Peterson
TE Andrew Webb
TE William H. Dever Jr.
RE Jack Totherow

MINUTES OF THE GENERAL ASSEMBLY

Fellowship	TE Robert F. Sprinkle Jr.
Gulf Coast	RE Tom Stanton
Heartland	TE D. Timothy Rackley
Heritage	RE J. Robert Almond
Houston Metro	TE John-Gregory Farrell
James River	TE L. Jackson Howell
Louisiana	RE Vince Lanier
Metropolitan New York	TE Craig Chapman
Mississippi Valley	RE John Lanting
North Georgia	TE Mark A. Rowden
Philadelphia	RE Brian Esterly
Piedmont Triad	TE Jeremy Sink
Pittsburgh	RE Larry Koster
Potomac	RE Patrick Shields
Rocky Mountain	TE Jim Urish
South Texas	TE Jerry I. Maguire
Southeast Alabama	RE W. Mark Anderson
Southeast Louisiana	TE J. Scott Lindsay
Tennessee Valley	RE Mark A. Buckner
Westminster	TE Daniel J. Foreman

Respectfully submitted,

/s/Mark A. Rowden, Chairman

/s/Mark A. Buckner, Secretary

32-48 CoC on Bills and Overtures

TE T. Calhoun Boroughs III, Chairman, led the Assembly in prayer and presented the report (see text below). **Recommendations 1-7** were **adopted**.

I. Business Referred to the Committee

II. Statement of Major Issues Discussed

III. Recommendations

1. That **Overture 1** from Heritage Presbytery (“Add Knowledge of Holy Scripture to Ordination Requirements for Ruling Elders and Deacons”) be **answered in the negative**. *Adopted*
Grounds: For 32 years what is clearly implied in the standards for ordination of Ruling Elders and Deacons has been sufficient, and it continues to be so. A man could not have a proper knowledge of our “system of doctrine, government, discipline contained in the

Constitution...” without a “knowledge of Holy Scripture.” The requirement for a Teaching Elder to be examined in the “practical knowledge of Bible content” is an examination directed at a candidate’s ability to use the Bible in the pastoral office (*BCO* 19-2,b.2., 19-5; 19-11 and 21-4). Further, the Committee concurs with Committee on Constitutional Business that a “Constitutional ambiguity” may be caused by changing ordination requirements.

OVERTURE 1 from Heritage Presbytery

“Add Knowledge of Holy Scripture to Ordination Requirements for Ruling Elders and Deacons”

This overture is presented to correct a serious omission in *BCO* Chapter 24-1. In the list of required subjects for the examination of officer candidates, no reference to examination in Bible content is made. This overture seeks to make explicit that which has already been implicit.

Whereas, Holy Scripture is the only inerrant, infallible and inspired Word of the Living God; (2 Tim 3:16)

Whereas, Holy Scripture is the sole written revelation from God so as to reveal Himself and declare His will to His Church (*WCF* I-1);

Whereas, God sets forth the offices of Elder and Deacon in Holy Scripture and calls men to teach and to “hold to the deep truths of the faith” (1 Timothy 3:1-10);

Whereas, officers must possess a working knowledge of Holy Scripture (Reference see requirements for Licensure, 19-2-b-2 and Ministers, 21-4-a-3)

Therefore be it resolved that the following requirement for the examination of nominees for the offices of the Church be added to *BCO* 24-1 as item b (so requiring the rest to be re-lettered c,d,e,) to correct a significant inadvertent oversight:
 “b. HIS KNOWLEDGE OF HOLY SCRIPTURE.”

2. That **Overture 2** from Eastern Canada Presbytery (“Amend *BCO* 24-3 Regarding Election of Ruling Elders and Deacons”) be **answered in the affirmative** as corrected by the notation from the Committee on Constitutional Business that in the second line of the “Therefore” paragraph the parenthetical to be deleted is “(See also *BCO* 20-4)” rather than “(See also *BCO* 20-5),” and amended by striking in the last line of the “Therefore” paragraph, “OR that the Assembly do otherwise as it sees fit to correct this reference (as it stands redundant) in *BCO* 24-3.” *Adopted*

Grounds: The Overture detects what is likely a mistake, and the remedy offered is sound.

OVERTURE 2 from Eastern Canada Presbytery

“Amend *BCO* 24-3 Regarding Election of Ruling Elders and Deacons”

Whereas, in the provisions for electing ruling elders and deacons, *BCO* 24-3 refers to the provisions for electing teaching elders, *BCO* 20-4, and

Whereas, the provisions of *BCO* 20-4 are also expressed in *BCO* 24-4, in a form specifically for ruling elders and deacons, and

Whereas, this redundancy suggests that a numerical error was made in inserting this reference, and

Whereas, *BCO* 20-5 gives directions about dealing with highly divided votes which are not found in *BCO* 24, and which might be to the point in elections of ruling elders and deacons as well as teaching elders, and

Whereas, this overture was referred back to the Presbytery of Eastern Canada by the 31st General Assembly, to refine it to avoid a conflict reported by the Assembly's Constitutional Business Committee,

Therefore the Presbytery of Eastern Canada overtures the 32nd General Assembly to amend *BCO* 24-3, by deleting (“See also *BCO* 20-5”); and by adding *BCO* 24-5 (renumbering the following sections); "24-5. On the election of a ruling elder or deacon, if it appears that a large minority of the voters are averse to a candidate, and cannot be induced to concur in the choice, the moderator shall endeavor to dissuade the majority from prosecuting it further; but if the electors are nearly or quite unanimous, or if the majority insist upon their right to choose their officers, the election shall stand."; OR that the Assembly do otherwise as it sees fit to correct this reference (as it stands redundant) in *BCO* 24-3.

3. That **Overture 6** (“Amend *BCO* 13-1, 14-2, 23-2, 24-9 et altera to Restrict Associate Pastors Only”) be **answered in the negative**.

Adopted

Grounds: The overture’s argument – that officers represent members of the congregation in the courts of the church – is mistaken. On the contrary, officers represent Christ in the exercise of the power given by Him to the whole body (cf. *BCO* 3-1, -2). Teaching Elders called by the Church to “needful” works (*BCO* 8-3) should not thereby lose any prerogative of our Lord’s calling. The Committee further notes

the opinion of the Committee on Constitutional Business that Overture 6 is in conflict with other parts of the Constitution.

OVERTURE 6 from the Session of Ellisville (MS) Presbyterian Church

“Amend *BCO* 13-1, 14-2, 23-2, 24-9 et altera to Restrict Teaching Elders Voting in Presbyteries and General Assembly to Pastors and Associate Pastors Only”

An overture to amend the Book of Church Order Chapters thirteen (13), fourteen (14), twenty-three (23), twenty-four (24), and all other necessary parts to avoid any constitutional conflicts for the purpose of identifying the voting members of the Presbytery and General Assembly Courts as representative of the whole body of believers.

Whereas, “Though the character, qualifications and authority of church officers are laid down in the holy Scriptures, as well as the proper method of officer investiture, the power to elect persons to the exercise of authority in any particular society resides in the society” (*BCO* Preface, II-6), and

Whereas, “The scriptural form of church government, which is representative or Presbyterian, is comprehended under five heads: a. the church; b. its members; c. its officers; d. its courts; e. its orders” (*BCO* 1-1), and

Whereas, “The members of this visible church catholic, i.e. whole body, are all those persons in every nation, together with their children, who make profession of their faith in the Lord Jesus Christ and promise submission to His laws” (*BCO* 1-3), and

Whereas, “Ecclesiastical Jurisdiction is not a several, but a joint power, to be exercised by presbyters in courts. These courts may have jurisdiction over one or many churches, but they sustain such mutual relations as to realize the idea of the unity of the Church” (*BCO* 1-5), and

Whereas, “This Scriptural doctrine of Presbytery is necessary to the perfection of the order of the visible Church, but is not essential to its existence;” (*BCO* 1-7), and

Whereas, “The church, with its ordinances, officers and courts, is the agency for the propagation of the faith, and the evangelization of the world.” (*BCO* 3-5), and

Whereas, “The exercise of ecclesiastical power, whether joint or several, has the divine sanction when in conformity with the statutes enacted by Christ, the lawgiver, and when put forth

by courts or by officers appointed thereunto in His Word” (BCO 3-6), and

Whereas, “A particular church consists of a number of professing Christians, with their children, associated together for divine worship and godly living, agreeable to the Scriptures, and submitting to the lawful government of Christ’s kingdom” (BCO 4-1), and

Whereas, the particular church officers are “teaching and ruling elders and its deacons” (BCO 4-2); “Its jurisdiction being a joint power, is lodged in the church Session, which consist of its pastor, pastors, its associate pastor(s), and its ruling elders” (BCO 4-3), and

Whereas, “The government of the Church is by officers gifted to represent Christ, and the right of God’s people to recognize by election (emphasis added) to office so gifted is inalienable. Therefore, no man can be placed over a church in any office without the election, or at least the consent of the church” (BCO 16-2), and

Whereas, “It belongs to the office of elder, both severally and jointly, to watch diligently over the flock committed to his charge.... They must exercise government and discipline, and take oversight not only of the spiritual interests of the particular church, but also the church generally...” (BCO 8-3), and

Whereas, “The church is governed by various courts, in regular gradations, which are all, nevertheless, Presbyteries, as being composed exclusively of presbyters” (BCO 10-1), and

Whereas, “These courts are church Sessions, Presbyteries, and the General Assembly” (BCO 10-2), and “All church courts are one in nature, constituted of the same elements, possessed inherently of the same kinds of rights and powers...” (BCO 11-3, emphasis added), and

Whereas, BCO 12-1 states clearly the composition of the church session is the pastor, associate pastor (if one exists) and the ruling elders of the particular church. All are elected to exercise government, discipline, and to take spiritual oversight of the congregation. Assistant pastor or pastors, although not elected members of the session, may be invited to attend and participate in discussion without vote, and

Whereas, membership in Presbytery, without a call and election by a particular church, must not give an elder voting privileges to exercise authority over church members, and

- Whereas**, the Presbytery, being one in nature with the Session (*BCO* 11-3), should consist of the elected pastor, pastor(s), associate pastors and ruling elders from each particular church, and
- Whereas**, the General Assembly, being one in nature with the Session and with the Presbytery (*BCO* 11-3), should consist of the pastor, pastors, associate pastors, and ruling elders from each particular church, and
- Whereas**, it is clear that the government of the church proceeds from the members of a particular church up through the elected officers (teaching and ruling elders) of that particular church and continues upward to the Presbytery through its elected representatives and further upward to the General Assembly by its elected representatives, and
- Whereas**, Elders appointed (not elected) by a court to do a particular work, (i.e. college and seminary teaching, chaplains, assistant pastors, missionaries, evangelist, church planters, etc.) are not part of the representative church government, and
- Whereas**, representative church government is violated when teaching elders who are not members of a particular church session vote in a court thereby representing only themselves and not being elected to represent those governed, and
- Whereas**, all teaching elders not being members of a particular church Session should be precluded from voting in the Presbytery and General Assembly courts but do retain their membership in the Presbytery for purposes of instruction and discipline.
- Therefore** be it resolved that *BCO* Chapter 13-1 be revised by deleting the second sentence and inserting a new second sentence, to read “When Presbytery meets as a court its voting members shall comprise only teaching elders who are members of a particular church Session and are in good standing with their presbyteries, and ruling elders as elected by their Sessions,” and
- Change *BCO* Chapter 14-2, by deleting the second sentence and inserting a new second sentence, to read “When General Assembly meets as a court its voting members shall comprise only teaching elders who are members of a particular church Session and are in good standing with their presbyteries, and ruling elders as elected by their Sessions.”

Change *BCO* 23-2 by deleting the last sentence, and
Change *BCO* 24-9 by deleting the last sentence, and
Change any other parts of the *BCO* as deemed necessary to make it
consistent with these *BCO* changes.

“May the Lord, the King and Head of the Church, bless and
honor these efforts to make clearer our form of governance.”
(Publisher’s Introduction to the Sixth Edition of the Book of
Church Order.”

Minority Report:

“Hear, O Israel! The Lord is our God, the Lord is one! And
you shall love the Lord your God with all your heart and with
all your soul and with all your might. And these words,
which I am commanding you today, shall be on your heart;
and you shall teach them diligently to your sons and shall talk
of them when you sit in your house and when you walk by
the way and when you lie down and when you rise up” (Deut.
6:4-7). “So when they had finished breakfast, Jesus said to
Simon Peter, ‘Simon, Son of John, do you love Me more than
these?’ He said to Him, ‘Yes, Lord; You know that I love
You.’ He said to him, ‘Feed My lambs.’ He said to him again
a second time, ‘Simon, Son of John, do you love me?’ He
said to Him, ‘Yes, Lord; You know that I love You.’ He said
to him, ‘Feed My sheep!’ He said to him the third time, ‘
Simon, Son of John, do you love me?’ Peter was grieved
because He said to him the third time, ‘Do you love Me?’
And he said to Him, ‘Lord, you know all things; You know
that I love You!’ Jesus said to Him, ‘Feed My sheep’” (John
21:15-17).

The church is admonished to be clear and distinct as it boldly
proclaims God’s Word to the world in all ages. Yet, it has
many times failed in its efforts to be faithful to this
commission. Many reasons are cited in the Scriptures. One
example may be found in I Corinthians 14:8-9: “For if the
bugle produces an indistinct sound, who will prepare himself
for battle? So also you, unless you utter by the tongue speech
that is clear, how will it be known what is spoken?” Today,
the weakness and inability seen in the church in its effort to
be clear and distinct seems to be the linked to its departure

from the core message of Scripture as summarized in the historic, reformed Presbyterian confession of faith.

The emphasis our God places on the feeding and caring for His children is clear. It is incumbent on all those called to “feed the sheep” to have this responsibility as their chief priority. It is evident, however, that this duty has not always been accepted and fulfilled. The energy being exerted in the church today on issues and controversies unrelated to the clear admonishment “feed my sheep” is impacting the congregations in negative ways and is causing many of our number to withdraw from the Great Commission given to us. There is evidence in church statistics and informal inquiry to support the conclusion the sheep are not being adequately fed, the sheep are becoming discouraged, and the sheep are becoming ineffective and offended.

Church statistics as of 2002 given in the Stated Clerk’s report to the Thirty-first General Assembly reports the following:

Number of Presbyteries	64
Number of Churches	1,248
Number of Churches without Pastors	143
Number of Members	311,817
Number Attending Regularly	224,906
Percentage in Regular Attendance	72%
Number of Teaching Elders	3,181

The statistics show a continued increase in organization structure – increased number of Presbyteries, churches, members, and ministers. The most significant statistics reveal, however, that 143 (11.5%) churches are without a shepherd and only 72% of the total membership are regularly attending. An overwhelming 86,911 members are not regularly attending. Per capita giving increased by 1% in 2002 over the past high in 2000. Per capita benevolences in 2002 decreased by 8% over the previous high in 1999. The data suggests that the general health of the congregations is in a weakened and declining state. These conditions should cause the church to fall before our Lord and cry out for forgiveness and strength to do what is known to be the right things.

MINUTES OF THE GENERAL ASSEMBLY

A number of informal reviews performed to identify reasons congregations are not attending Presbytery and General Assembly meetings reveal deep-seated problems. Examples of responses to the question of why the Session/congregation is not represented at the higher court levels are:

- The court generally ignores the needs of the local church
- The court is dominated by a few members
- The issues receiving resources are not those of the congregation members
- The decisions made by the court seem to have been made prior to the meeting
- The meetings are considered a waste of time by the average working ruling elder
- The voting representation is unbalanced
- The degree of influence being exerted by special interest groups is inordinate (para-church groups in the church courts)

Several recent issues that have been before the courts (Presbytery and General Assembly) and have consumed the resources of the church to the detriment of many congregations are:

- The Vision 2000 issue
- The length of the creation day question
- The Westminster Confession of Faith subscription issue
- The proposed changes to *BCO* 34 to require 10% of Presbyteries to petition General Assembly to assume original jurisdiction in discipline cases

These issues have been divisive and have disturbed the peace in the church.

The admonition to the church to do all things in an orderly and decent manner to the end of maintaining the purity and peace has been seriously weakened by the activities of such extra-church bodies as Presbyterian Pastors Leadership Network (PPLN). The proper governing of the church through its courts is disturbed by any special group promoting any special agenda. Further, the overwhelming domination of the Presbytery and General Assembly courts by voting members not representing and responding to the man-in-the-

pew membership works to undermine confidence in the court process and its actions.

There is some evidence that church government has moved in the direction of the civil government. That is, as actions are taken by the church, those actions tend to reflect the protections special interest elements have incorporated in for themselves. These elements have weakened rather than strengthened the solutions sought. For example, PPLN promotes the change to *BCO* 34 requiring 10% of the Presbyteries to request General Assembly to assume original jurisdiction of cases of alleged discipline not acted upon by a Presbytery. Believing that General Assembly should not involve itself in discipline cases, PPLN seeks to make General Assembly involvement so difficult that it will be non-existent, thereby emasculating General Assembly's ability to properly and biblically function in discipline cases.

A second example of the weakening of church government and the attendant disturbance within the church is the so-called "good faith subscription" to the Westminster Standards. The concept of good faith subscription by the officers and members opens the doctrinal standard adopted at the formation of the Presbyterian Church in America (PCA) to multiple interpretations. This modification, in effect, voids the historical standard the church has enjoyed since its beginning in 1773.

The court actions in the Presbyterian Church in the United States (PCUS) that resulted in the departure by that body from the historical Presbyterian doctrinal and governmental positions are well-documented. (Richards, 1986; Smith, 1973). It is clear these changes in doctrine and government began as small and insignificant movements. Yet, in time, the true size and significance became clear. Many members in the PCA today believe that in the short history of the denomination the movements have begun that are setting the church on the path that resulted in the separation from the PCUS in 1973.

Many officers and members believe it would be beneficial to the health of the church to have more grass roots representation in the church courts. To a growing number of church members, the voting rights afforded teaching elders that are not directly connected to a particular church

congregation (called and elected by the congregation) tends to make the actions of the courts vulnerable to special interest group influence. By contrast, accountability to the Session and members of a local congregation may increase the attention to biblical principle and reasonable, responsible action. Overture Six addresses this problem and offers a viable solution.

Therefore, be it resolved that Overture Six (6) be answered in the affirmative and sent down to the Presbyteries for approval.

Respectfully submitted,

Charlie H. Probst
Ruling Elder

4. That **Overture 7** (“Amend *BCO 57-5* Regarding Adding a Congregation’s Vow at a Profession of Faith”) be **answered in the negative**. *Adopted*

Grounds: The affirmation proposed is clearly implied in membership vows 3, 4, and 5 (*BCO 57-5*, membership vows 3-5). There are many noble sentiments worthy of expression, but the temptation to proliferate liturgical formulae should be resisted.

OVERTURE 7 from James River Presbytery

“Amend *BCO 57-5* Regarding Adding a Congregation’s Vow at a Profession of Faith”

Whereas, *BCO 56-5* includes an optional question that may be asked of the congregation of a local church upon the administration of infant baptism, whereby the congregation commits to assist the parents in the Christian nurture of the child, and

Whereas, one being admitted to the communicant membership of the local church vows to support God’s church in its worship and work and to promote its purity and peace, and

Whereas, one means of supporting the Church and promoting its purity and peace is to support its new members, and

Whereas, the intention of this Presbytery is to encourage the expression of such support through a congregational vow with respect to each new member of the local church,

Therefore be it resolved that the James River Presbytery respectfully overtures the 32nd General Assembly of the Presbyterian Church in America to approve amending *BCO*

57-5 by inserting the following language immediately after question number 5 addressed to those making a profession:

The minister may say to the congregation as follows:

Do you, the members of this congregation, agree to support [new member name(s)], encouraging and comforting [him/her/them] and urging [him/her/them] to ‘walk in a manner worthy of the Lord, fully pleasing to Him’?”

5. That **Overture 8** from North Texas Presbytery (“Amend *BCO* 24-9 to Delete Age Requirement of Ruling Elders or Deacons Emeriti”) be **answered in the affirmative**. *Adopted*
Grounds: The age requirement in the case of Ruling Elders appears to be arbitrary and the proposed amendment gives reasonable flexibility in dealing with emeritus status and the proposed amendment gives reasonable flexibility in dealing with emeritus status.

OVERTURE 8 from North Texas Presbytery

“Amend *BCO* 24-9 to Delete Age Requirement of Ruling Elders or Deacons Emeriti”

Whereas, the PCA in its Book of Church Order (*BCO*) has made it clear that the offices of teaching and ruling elder are not two offices, but one (*BCO* 8-9), and

Whereas, the *BCO* is careful in various sections to specify that rules for holding office pertaining to teaching elders should in like manner also apply to ruling elders and deacons (see e.g. *BCO* 34-10 and 38-2), and

Whereas, there appears to be a distinct inconsistency or disparity between *BCO* 23-2 which allows a teaching elder to retire simply by reason of age or infirmity, and *BCO* 24-9 which requires that a ruling elder or deacon be infirm or the age of seventy (70) before requesting emeritus status,

Therefore, be it resolved that the North Texas Presbytery does hereby overture the 32nd General Assembly of the Presbyterian Church in America that *BCO* 24-9 be amended to delete the specific requirement of 70 years of age for emeritus status for deacons and ruling elders, and that it be reworded to state that the deacon or ruling elder may request emeritus status simply by reason of age.

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We propose specifically the following change in the first sentence of *BCO* 24-9.

FROM: When a deacon or ruling elder becomes infirm or reaches the age of seventy (70), he may at his request and with the approval of the Session be designated deacon or elder emeritus.

TO: When a deacon or ruling elder *by reason of age or infirmity desires to be released from the active duties of the office*, he may at his request and with the approval of the Session be designated deacon or elder emeritus.

Explanation:

Normally, officers of the church are expected to perform the duties of the office in some manner. When they do not, the courts of the church are charged with taking action as to the reasons why. For example, a teaching elder may not be on the rolls of Presbytery for more than 3 years without a call (13-2). Although not explicitly stated, one would assume that in an analogous manner, ruling elders and deacons should normally not go for more than three years without performing the duties of the office. The *BCO* provides that a teaching elder may retire from active service when they reach an age agreeable to Presbytery. In this case, the teaching elder who retires maintains the privileges of the office without being required to have a call. He is a member of Presbytery and may serve if he desires.

This being the case for teaching elders, one would assume that an analogous situation should apply to ruling elders and deacons. A ruling elder or deacon who has served faithfully may want to retire from active service at age 60 or 62 for example. He might still serve in many ways in the church, but he may not desire to serve actively on his local Session. However, in the current *BCO*, a Session would not be able to endorse this. It would have to require the man to actively serve as long as he is physically able or until he reaches 70. This puts the Session in an awkward position of enforcing upon men standards of service that may be unreasonable. Under the current *BCO*, the only way to get around this is to allow the man to resign from active service per *BCO* 24-6,

ignore any time restrictions on service, and then move the man to emeritus status at age 70. In such a case, the man before the age of 70 is essentially in a *de facto* emeritus status. The change to *BCO* 24-9 that is being suggested by the Town North Session would simply allow a Session to place the man in a *de jure* emeritus status and avoid misunderstandings and confusion. By not specifying an exact age, it leaves the judgment to the Session in the same way that 23-2 leaves the designation of teaching elders at the discretion of the Presbytery.

***BCO* References:**

Section on the Retirement of Teaching Elders.

23-2. The Presbytery may designate a minister as honorably retired when the minister by reason of age wishes to be retired, or as medically disabled when by reason of infirmity is no longer able to serve the church in the active ministry of the Gospel. A minister medically disabled or honorably retired shall continue to hold membership in his Presbytery. He may serve on committees or commissions if so elected or appointed.

23-3. A minister, being medically disabled or honorably retired, may be elected pastor emeritus by a congregation which seeks to honor his past earnest labors among them.

Section on the Emeritus Status of Ruling Elders.

24-9. When a deacon or ruling elder becomes infirm or reaches the age of seventy (70), he may at his request and with the approval of the Session be designated deacon or elder emeritus. When so designated, he is no longer required to perform the regular duties of his office, but may continue to perform certain of these duties on a voluntary basis, if requested by the Session or a higher court. He may attend Diaconate or Session meetings, if he so desires, and may participate fully in the discussion of any issues, but may not vote.

6. That **Overture 9** from Grace Presbytery (“Regarding Doctrinal Subscription, Amend *BCO* Preface, Section II, Preliminary Principles [by addition], Chapter 16 [by addition], and 21-4 [by deletion]”) be **answered in the negative**. *Adopted*

Grounds: The overture raises very important issues which the PCA *may have to face at some point*, and it provides thoughtful proposals to address those issues; but some of the language proposed is cumbersome, and it is doubtful that the church is ready to take up the matter again at this time.

OVERTURE 9 from Grace Presbytery

“Regarding Doctrinal Subscription, Amend *BCO* Preface, Section II, Preliminary Principles (by addition), Chapter 16 (by addition), and 21-4 (by deletion).”

Whereas, the Presbytery of Grace overtured the 11th General Assembly asking that provision be made for the stating of “scruples” by those being examined by the Presbyteries (which the Assembly amended by the word “exceptions” but eventually answered the overture in the negative), and

Whereas, synods and councils may err (WCF 31-34), and

Whereas, the 30th General Assembly approved and recommended to the Presbyteries, and the 31st General Assembly subsequently approved and enacted what has been commonly referred to throughout the Church as the “Good Faith Subscription” amendment to the Book of Church Order Chapter 24 so that now it is only men seeking ordination as Teaching Elder who are required by their Presbytery to state specific instances in which they may differ with the Confession of Faith and Catechism, rather than all prospective officers and current officers of the Church, and

Whereas, a sizable minority voted against the enactment of the “Good Faith Subscription” amendment (40% of the commissioners voting voted in the negative), and

Whereas, the vote of the Presbyteries on the “Good Faith Subscription” amendment between the 30th and 31st General Assemblies indicated a sizable minority was opposed to that same amendment (it having been consented to with only two Presbytery votes more than required by *BCO* 26-2), and

Whereas, much of the opposition to the “Good Faith Subscription” amendment appears to have centered around four issues:

1. The relationship of the Holy Scriptures to the Westminster Standards.

2. The convoluted language of the Amendment itself.
3. The placement of the Amendment in Chapter 24.
4. Its application limited only to men coming before the Presbyteries for ordination as Teaching Elders rather than to all officers of the Church, and

Whereas, the “Good Faith Subscription” amendment did not fully address all of these issues, and

Whereas, the Constitution of the Presbyterian Church in America, as amended, does not contain any explanation or definition of what it means to “not be able in good faith sincerely to receive and adopt the Confession of Faith and Catechisms of this Church as containing the system of doctrine taught in the Holy Scriptures,” thus creating the probability of continued tension over the issues which the 30th and 31st General Assemblies hoped to reduce, and

Whereas, in the examination of candidates for the office of Ruling Elder and Deacon, Church Session currently are not bound by the language of *BCO* 21-4, and

Whereas, there is a compelling need to provide an equitable solution to the ongoing debate over the above mentioned issues, and

Whereas, there does not appear to be broad-based support even among those who prefer “Good Faith” subscription and those who prefer “Strict” or “Full” subscription to agree upon a procedure whereby exceptions may be stated by men seeking ordination and the church courts examining such men may consider those exceptions in the examination and ordination process, and

Whereas, there seems to be the need for amendments to the *Book of Church Order* that would address the continuing concerns over the above mentioned issues in the Presbyterian Church in America and redress actions taken by previous Assemblies;

Therefore, be it resolved that the Presbytery of Grace meeting on September 29, 2003 does overture the 32nd General Assembly initiate the process of amending the present *Book of Church Order* by

First, amending the Preface of the *Book of Church Order* Section II. PRELIMINARY PRINCIPLES by the addition of the following as a new number 5 and then renumbering accordingly the remaining Principles:

In accordance with the above principles, it is necessary to make effective provision that all who are ordained as officers be sound in the faith, and that there are truths and forms of faith and practice, truth and duty to which men of good character and principles must agree. Those truths and forms have been revealed in the Scriptures of the Old and New Testaments as interpreted by the Westminster Confession of Faith, together with the Larger and Shorter Catechisms.

Second, amending Chapter 16 “Church Orders-The Doctrine of Vocation” in the Book of Church Order by the addition of a new number 16-3 and renumbering the remaining paragraph as 16-4:

16-3 These officers of Christ’s Church must assent to specific questions for ordination, said questions serving as the vows of ordination for these officers (*BCO* 21-5; 24-5).

These vows, though enumerated in a logical and sequential order, form a unified statement of belief and are not contrary, fragmented parts.

A candidate for any office, as well as any officer who has been ordained, shall inform the court of which he is a member, before, during, and/or after the ordination process (*BCO* 21-5.2; 24-5.2), of any specific instance in which he may differ with the Confession of Faith and Catechisms (each such instance being referred to herein as an “exception”). The court, upon being so informed, shall then take one of the following actions in regards to such stated exceptions:

Find, during an examination, that the exception strikes at the vitals of the system of doctrine found in the Standards’ interpretation of the Holy Scriptures and, in the case of a candidate (*BCO* 18), licentiate or intern (*BCO* 19), or a Ruling Elder or Deacon nominee (*BCO* 24-1), arrest the examination in order for the man to receive additional instruction with the intent that his views be corrected.

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Find, during an examination, that the exception strikes at the vitals of the system of doctrine found in the Standards' interpretation of the Holy Scriptures and, in the case of an ordinand, Ruling Elder, or Deacon nominee disapprove the examination, recording in its minutes the actions of the court.

Find, during an examination, that the exception does not strike at the vitals of the system of doctrine found in the Standard's interpretation of the Holy Scriptures and, in the case of the ordinand, Ruling Elder, or Deacon nominee, approve the examination, recording in its minutes the findings of the court.

Find, in the case of an ordained officer who reports his exception(s) to the court, that the exception does not strike at the vitals of the system of doctrine found in the Standard's interpretation of the Holy Scriptures, recording in its minutes the actions of the court.

Find, in the case of an ordained officer who reports his exception(s) to the court, that the exception strikes at the vitals of the system of doctrine found in the Standards' interpretation of the Holy Scriptures recording in its Minutes the actions of the court. Further, in such event the court shall proceed to the steps of the discipline to the end that the officer shall repent of his erroneous beliefs or be removed from his office.

Third, amending *The Book of Church Order* 21-4 by striking the following two paragraphs from 21-4 as finally adopted by the 31st General Assembly:

While our Constitution does not require the candidate's affirmation of every statement and/or proposition of doctrine in our *Confession of Faith* and *Catechisms*, it is the right and responsibility of the Presbytery to determine if the candidate is out of accord with any of the fundamentals of these doctrinal standards and, as a consequence, may not be able in good faith sincerely to receive and adopt the *Confession of Faith* and *Catechisms*

of this Church as containing the system of doctrine taught in the Holy Scriptures (cf. *BCO* 21-5, Q.2; 24-5, Q.2).

Therefore, in examining a candidate for ordination, the Presbytery shall inquire not only into the candidate's knowledge and views in the areas specified above, but also shall require the candidate to state the specific instances in which he may differ with the *Confession of Faith* and *Catechisms* in any of their statements and/or propositions. The court may grant an exception to any difference of doctrine only if in the court's judgment the candidate's declared difference is not out of accord with any fundamental of our system of doctrine because the difference is neither hostile to the system nor strikes at the vitals of religion.

And be it further resolved, that the Presbytery of Grace states that the proposed amendments may be amended by the Standing/Permanent Committee of the General Assembly to which this Overture may be referred, as well as any Committee of Commissioners which might review the Overture. In addition, the Presbytery of Grace would support even a change of placement of the first two proposed amendments within the Book of Church Order but offers the following rationale for its suggested placement.

As to the creation of a new Preliminary Principle #5, we find it striking that the previous two Principles speak, first of the appointment of officers to preach the Word, administer the Sacraments, and exercise discipline in order to preserve the truth and duty, and second, the importance to distinguish between truth and falsehood. But we are troubled by the fact that the present #5, while important to retain, immediately speaks of the differences that men may hold yet still be ordained without some sort of sentiment about what must be embraced as truth by all officers. Therefore we offer the new #5 principle which demonstrates the source and embodiment of truth, the Holy Scriptures, and the relationship of the Standards to the Holy Scriptures.

As to the creation of a new Chapter 16, paragraph 3, we believe that it addresses the need to see that all officers, whether Elders or Deacons, are treated the same with respect

to exceptions taken to the Standards. Further, the new paragraph both defines an “exception” and permits the stating of exceptions by the candidate and the granting of exceptions by the court with ordination to follow. We are convinced that the point of tension in the Presbyterian Church in America is not to be found in the labels “Good Faith” versus “Strict” or “Full” but with the ability to state exceptions that may not strike at the vitals of the system of doctrine found in the Holy Scriptures as interpreted by the Standards. While we are aware of the opposing groups within the denomination who would insist that ordination requires assent without any exceptions or ordination must be granted regardless of any exceptions that might be stated, we believe that the overwhelming majority of Elders in the denomination desire an objective method of hearing and acting upon stated exceptions to our Standards by Ruling Elder and Deacon nominees, candidates, licentiates, interns, ordinands and Teaching Elders.

As to the removal of the 31st General Assembly’s “Good Faith” amendment, we believe that the adoption, in some form, of the previous two amendments obviates the necessity of that new portion of the Book of Church Order while achieving the very same goal.

7. That **Overture 10** from Nashville Presbytery “Amend *BCO* 15-4 TO Allow One TE and One RE from the Same Presbytery to Serve on SJC” be **answered in the negative**. *Adopted Grounds:* There is no justification for the shortage of men to serve; the proper remedy is to urge upon the consciences of officers the Lord’s calling.

OVERTURE 10 from Nashville Presbytery
 “Amend *BCO* 15-4 to Allow One TE and One RE from the Same Presbytery to Serve on SJC”

Whereas, *BCO* 15-4 states, “The General Assembly shall elect a Standing Judicial Commission to which it shall commit all judicial cases within its jurisdiction. This commission shall consist of twenty-four (24) members divided into four classes of three teaching elders in each class. Each class shall serve on a four-year term and each subsequent Assembly shall declare the Standing Judicial Commission as a whole to be its subcommission. Nominations and vacancies shall be filled

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- according to BCO 14-1 (11), with nominations allowed from the floor. No person may be elected if there is already a member of the commission from the same presbytery...” and
- Whereas**, six members of the SJC are to be elected by the General Assembly each year, but frequently there are not six nominees nominated by Presbyteries, and
- Whereas**, in 1999 nominations for the SJC totaled 4, consisting of 1 TE and 3 REs, and
- Whereas**, in 1999 the chairman of the GA Nomination Committee encouraged, from the floor, all presbyteries to turn in nominations because their pool was woefully short, and
- Whereas**, in 2000 nominations for the SJC totaled 3, consisting of 2 TEs and 1 RE, and
- Whereas**, in 2000 the chairman of the GA Nomination Committee pleaded, from the floor, with all presbyteries to turn in nominations because their pool was woefully short, and
- Whereas**, in 2001 nominations for the SJC totaled 5, consisting of 3 TEs and 2 REs; and
- Whereas**, in 2001 the chairman of the GA Nomination Committee requested, from the floor, all presbyteries to turn in nominations because their pool was woefully short, and
- Whereas**, in 2002 nominations for the SJC totaled 3, consisting of 1 TE and 2 REs, and
- Whereas**, in 2002 the chairman of the GA Nomination Committee encouraged, from the floor, all presbyteries to turn in nominations because the pool was woefully short, and
- Whereas**, in 2003 nominations for the SJC totaled 4, consisting of 2 TEs and 2 REs, and
- Whereas**, in 2003 the chairman of the GA Nomination Committee pleaded, from the floor, with all presbyteries to turn in nominations because their pool was woefully short, and
- Whereas**, some Presbyteries may have more than one man qualified and willing to serve on the SJC, and
- Whereas**, allowing one Teaching Elder and one Ruling Elder from the same Presbytery could help alleviate the shortage of men qualified and willing to serve on the SJC,
- Therefore** be it resolved that the *Book of Church Order* be amended by striking and adding the following (deletion indicated with ~~strike through~~, addition indicated in **bold**):

15-4. The General Assembly shall elect a Standing Judicial Commission to which it shall commit all judicial cases within its jurisdiction. This commission shall

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consist of twenty-four (24) members divided into four classes of three teaching elders and three ruling elders in each class. Each class shall serve a four-year term and each subsequent Assembly shall declare the Standing Judicial Commission as a whole to be its commission. Nominations and vacancies shall be filled according to *BCO* 14-1(11), with nominations allowed from the floor. ~~No person may be elected if there is already a member of the commission from the same Presbytery;~~ **Each Presbytery may have one Teaching Elder and one Ruling Elder serve on the Standing Judicial Commission, but no more at any one time. Yet, but** if a person is elected and changes Presbytery, he may continue to serve his full term. No person may serve concurrently on the General Assembly's Standing Judicial Commission and any of the General Assembly's permanent committees.

32-49 Recess

The Assembly recessed with the singing of hymn 571, "Stand Up, Stand Up for Jesus" and prayer by TE Derek W. H. Thomas to reconvene at 1:30 p.m.

Fifth Session - Thursday Afternoon June 17, 2004

32-50 Assembly Reconvenes

The Assembly reconvened at 1:30 p.m. with the singing of hymn 648, "My Jesus, I Love Thee" and prayer by TE Stephen T. Estock.

32-51 Report of the Nominating Committee

TE Harry D. Long, Chairman, led the Assembly in prayer and presented the report (Appendix J, pp. 482 – 515). **Recommendation 1, electing all non-contested nominees, was adopted.** All contested nominations were acted upon, and the following nominees were **elected**:

Christian Education & Publications Class of 2007 TE John Lauber

**Constitutional Business Committee
Alternate**

TE John K. Reeves

**Reformed University Ministries
Class of 2009**

RE Greg Triplett

**Standing Judicial Commission
Class of 2006**

TE Howell A. Burkhalter

Class of 2008

TE William W. Harrell Jr.

**Theological Examining Committee
Class of 2006**

RE Fredrick T. Greco

The vows of office were administered by the Moderator to the newly elected members of the Standing Judicial Commission ("RAO" 15-1). On **motion**, the Assembly **declared** the SJC to be the Judicial Commission of this Assembly in accord with *BCO* 15-4. The Chairman led the Assembly in prayer.

32-52 CoC on Bills and Overtures (continued, see 32-48)

TE Cal Boroughs, Chairman, led the Assembly in prayer and resumed the report. **Recommendation 9** was **adopted**. **Recommendation 8**, having been postponed for the order of the day (32-51), was **adopted** as **amended** to add, with necessary relettering, a new resolve "d," which states:

- d. And to call upon its members to be "the salt and light of the earth" in this context by exercising their full responsibilities as citizens including
 - (1) To communicate of the Biblical faith of the PCA on this matter
 - (2) To protect and defend the Biblical teaching of marriage, according to their own best judgment as citizens, in all spheres of public and private discourse.

For text of Overture 16 as amended, see below, pp. 177 – 80.

On a **point of order**, the Moderator ruled that the Assembly would vote on an amendment on the floor at the time the question was called, then revote on the amendment to the main motion and the main motion. Said amendment was defeated, then the amendment and amended Recommendation 8 were again adopted.

8. That **Overture 16** from Missouri Presbytery (“Marriage and Sexuality”) be **answered in the affirmative** as amended in the “Therefore” paragraph by striking and adding as indicated below (deletion indicated with ~~striketrough~~, addition indicated in **bold**); and that **Overture 12** from Rocky Mountain Presbytery and James River Presbytery (“Support Marriage Amendment to U.S. Constitution”), **Overture 13** from North Georgia Presbytery (“Support Marriage Amendment to U.S. Constitution – Version 2”), **Overture 14** from Central Carolina Presbytery (“Support Marriage Amendment to U.S. Constitution – Version 3”), **Overture 15** from Missouri Presbytery (“Support Marriage Amendment to U.S. Constitution – Version 4”), **Personal Resolution #1**, and **Personal Resolution #2** be **answered by reference to the amended answer to Overture 16**.

Adopted as Amended

Therefore, be it resolved that the 32nd PCA General Assembly:

- a) Humbly call on the ~~federal~~ **civil** governments of ~~both~~ Canada and the United States **and all nations of the earth** to act within their lawful powers and use whatever legislative and judicial instruments they deem most useful —~~(even constitutional amendment, if deemed necessary)~~—to ensure that marriage is legally defined and interpreted throughout their jurisdictions as existing exclusively between one man and woman. In support of this call, the Presbyterian Church in America declares to the Church, the Nation, and the World that:

God is truth.

His truth is firmly rooted and grounded in His immutable Nature and Being; it is not a construction of men; it is not variable, nor relative, nor dependent upon social or cultural context.

He has made His truth known to human beings most necessarily in the Holy Scriptures.

Among the truths that God has declared to human beings is the truth that the institution of marriage has been created by Him, from the time of the creation of human beings, and that it is ordained and defined by Him to be

the lifelong union of one man and one woman (Genesis 1-3; Matthew 19:5-6).

God's ordinance concerning marriage is binding upon all human beings in all places and at all times; it cannot be altered by legislative, judicial or cultural action. It is possible to deviate from God's ordinance, but it is not possible to change it.

God has ordained civil authorities "under Him, and over the people, for His own glory and the public good" (*WCF* XXIII.1), to the end that good (as defined by Him) may be encouraged and defended and evil (as defined by Him) may be suppressed and punished.

God is not mocked, for whatever one sows, that will he also reap (Galatians 6:7); God will hold those whom He has placed in authority accountable for their actions, and He has declared:

*Woe to those who call evil good
And good evil,
Who put darkness for light
And light for darkness,
Who put bitter for sweet
And sweet for bitter!
Woe to those who are wise in their own eyes,
And shrewd in their own sight!*

Isaiah 5:20

- ~~b) Humbly call on all provincial and state governments in Canada and the United States to act within their lawful powers to do the same;~~
- e) **b) Resolve to find ways To call upon the Presbyteries and Sessions of the PCA** to strengthen the marriages in its own churches and exhort its elders to be bolder and more caring shepherds of Christ's flock that we might help stem the scandalous rising tide of divorce in the church;
- d) **c) Resolve To call upon the Presbyteries and Sessions of the PCA** to encourage all men and women, boys and girls within the PCA to live chastely for the sake of the Savior who bought them, whether in marriage or in singleness, whether they must do battle against

heterosexual or homosexual temptation in seeking to be faithful to their Lord who loves them.

- d) And that these “calls” be communicated by the Stated Clerk to all who have inquired and may inquire concerning these matters.**

Grounds: This overture as amended most adequately addresses the concerns raised in Overtures 12-16 and Personal Resolutions #1 & #2 while enabling the church to bear her testimony in the most Biblical fashion.

OVERTURE 16 from Missouri Presbytery
“Marriage and Sexuality” (as amended and adopted by the 31st General Assembly)

Whereas the Church of Jesus Christ is sent into the world as salt, light, and witness to the full counsel of God; and

Whereas the Church—specifically, any branch thereof, including the Presbyterian Church in America (PCA)—is called upon at particular, extraordinary times to speak prophetically and serve compassionately with regard to particular public issues; and

Whereas the PCA has set precedent for boldly stating the demands of biblical justice for the civil commonwealth, while at the same time refraining from endorsement of particular legislative strategies, for example in its 1978 statement against legalized abortion; and

Whereas we the PCA, at this particular time and in the particular socio-political settings of North America into which God has sent us, are encountering much confusion over sexual matters in both private conversation and in the current public debate about so-called “gay marriage”; and

Whereas we should seize the opportunity to speak into this void, saddened that there has been so much erosion of the once-strong moral consensus that marriage is the divinely instituted, complementary human relationship of one man and one woman legally joined in a life-long, potentially procreative, monogamous commitment and that such family units are foundational for a healthy society; and

Whereas while the fundamental civil rights for all citizens also are foundational for a healthy society, the battle for “gay rights” is more and more being wrongly championed as the logical sequel to the fights of racial minorities and the fight for the rights of women, in spite of the fact that a person’s

homosexuality is a characteristic fundamentally different than one's ethnicity or gender; and

Whereas the real nature of homosexuality is obscured by the current preoccupation with the question of legal rights such that:

- a) the longstanding assessment, even among those who do not accept biblical revelation, of homosexuality as disordered, unnatural desire hardly comes into the discussion at all; and
- b) the stark biological reality that homosexual relationships by nature are sterile and incapable of passing on the gift of life from generation to generation is virtually forgotten; and
- c) the stunning scarcity of sexual monogamy within the homosexual community (candidly acknowledged even by proponents of homosexual love) has not been given due consideration in the public debate about the meaning of marriage; and

Whereas homosexuality, being unnatural desire, is not something to be celebrated but something from which Christ wants to redeem people by the great healing and restoring power of his grace (Romans 1:24-27; I Corinthians 6:9); and

Whereas it is not the promotion of human freedom but a form of cruelty, in the final analysis, for a society to encourage its citizens in the pursuit of desire which is, in essence, an affliction, and behavior which is offensive to God; and

Whereas certain civil magistrates have petitioned our church, wanting to know its mind on how marriage should be legally defined in the civil commonwealth of the United States; and

Whereas it is right and proper that the church should respond to such queries by bearing witness to the biblical truth that civil laws and courts should promote and protect marriage as a unique, male-female, monogamous community of two because of the way it propagates the human race and benefits the public in so many other ways;

Therefore be it resolved that the 32nd General Assembly:

- a) Humbly call on the civil governments of Canada and the United States and all nations of the earth to act within their lawful powers and use whatever legislative and judicial instruments they deem most useful to ensure that marriage is legally defined and interpreted throughout their jurisdictions as existing exclusively between one

man and woman. In support of this call the Presbyterian Church in America declares to the Church, the Nation, and the World that :

God is truth.

His truth is firmly rooted and grounded in His immutable Nature and Being; it is not a construction of men; it is not variable, nor relative, nor dependent upon social or cultural context.

He has made His truth known to human beings most necessarily in the Holy Scriptures.

Among the truths that God has declared to human beings is the truth that the institution of marriage has been created by Him, from the time of the creation of human beings, and that it is ordained and defined by Him to be the lifelong union of one man and one woman (Genesis 1-3; Matthew 19:5-6).

God's ordinance concerning marriage is binding upon all human beings in all places and at all times; it cannot be altered by legislative, judicial or cultural action. It is possible to deviate from God's ordinance, but it is not possible to change it.

God has ordained civil authorities "under Him, and over the people, for His own glory and the public good" (*WCF* XXIII.1), to the end that good (as defined by Him) may be encouraged and defended and evil (as defined by Him) may be suppressed and punished.

God is not mocked, for whatever one sows, that will he also reap (Galatians 6:7); God will hold those whom He has placed in authority accountable for their actions, and He has declared:

Woe to those who call evil good
And good evil,
Who put darkness for light
And light for darkness,
Who put bitter for sweet
And sweet for bitter!
Woe to those who are wise in their own eyes,
And shrewd in their own sight!

Isaiah 5:20

- b) Call upon the Presbyteries and Sessions of the PCA to strengthen the marriages in its own churches and exhort its elders to be bolder and more caring shepherds of Christ's flock that we might help stem the scandalous rising tide of divorce in the church.
- c) Call upon the Presbyteries and Sessions of the PCA to encourage all men and women, boys and girls within the PCA to live chastely for the sake of the Savior who bought them, whether in marriage or in singleness, whether they must do battle against heterosexual or homosexual temptation in seeking to be faithful to their Lord who loves them.
- d) Call upon its members to be "the salt and light of the earth" in this context by exercising their full responsibilities as citizens including:
 - (1) The communication of the biblical faith of the PCA on this matter;
 - (2) To protect and defend the Biblical teaching of marriage, according to their own best judgment as citizens, in all spheres of public and private discourse.
- e) And that these "calls" be communicated by the Stated Clerk to all who have inquired and may inquire concerning these matters.

OVERTURE 12 from Rocky Mountain Presbytery, James River Presbytery, and Mississippi Valley Presbytery
"Support Marriage Amendment to U.S. Constitution"

Whereas the Biblical presentation of marriage declares that it is a creation ordinance intended for all peoples of all times and of all places (Genesis 1-3; Matthew 19:5-6), and

Whereas marriage biblically defined requires heterosexual monogamy (Matt. 19; Eph. 5; Mal. 2; Gen. 1-3); and

Whereas the natural law of marriage has been deeply influential in the cultural, legal and national development of western civilization; and

Whereas the Christian tradition from ancient church to the modern age has defined marriage in this biblical manner; and

Whereas the *Westminster Confession of Faith* held by the PCA defines marriage in Chapter XXIV. 1-3:

1. Marriage is to be between one man and one woman: neither is it lawful for any man to have more than one wife, nor for any woman to have more than one husband, at the same time (Gen. 2:24; Matt. 19:5-6; Prov. 2:17).

2. Marriage was ordained for the mutual help of husband and wife, for the increase of mankind with a legitimate issue, and of the Church with an holy seed; and for preventing of uncleanness (Gen. 2:18; Mal. 2:15; 1 Cor. 7:2,9).

3. It is lawful for all sorts of people to marry, who are able with judgment to give their consent (Heb. 13:4; 1 Tim. 4:3; 1 Cor. 7:36-38; Gen. 24:58). and

Whereas the American civil law, positive law and constitutional decisions of our courts have hitherto affirmed this biblical and natural law expression of marriage; and

Whereas there is a definite movement in the U.S. and beyond to overthrow and destroy this biblical definition of marriage as is manifested by recent court decisions; and

Whereas an amendment to the U.S. Constitution that seeks to preserve this definition of marriage, while leaving other relevant aspects of marriage to the will of the people of each state, has already been introduced into the U.S. Congress; and

Whereas the PCA, although reticent to address the civil magistrate (*WCF XXXI.4*) is willing to do so in extraordinary cases such as it has done in the matters of the sanctity of life and the deleterious impact of homosexuality on families, churches, and both state and culture; and

Whereas the PCA has been requested to address this matter by letters from legislators addressed to the PCA through its Stated Clerk of the General Assembly that were read on the floor of the 31st Assembly to wit:

Marilyn N. Musgrave, member of the Congress of the United States House of Representatives, wrote:

I am writing to you as the original sponsor of the Federal Marriage Amendment (H.J.Res. 56) in the United States House of Representatives.

I would like to request the opinion of the General Assembly of the Presbyterian Church in America on the subject of this important effort to protect the legal status of marriage in America as the union of a man and a woman.

Most legal experts predict that this struggle will begin this summer. And the outcome of this struggle will have a profound legal, social and moral impact on our society for generations to come.

Needless to say, since this struggle involves a debate over the legal institution of marriage, it will be impossible for

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the Christian community to avoid being affected by this debate.

For your background, I have enclosed a packet of materials summarizing why the Federal Marriage Amendment is needed to protect the legal status of marriage in America from developments in our nation's courts. In addition, the enclosed materials outline the legal impact that the amendment would have once passed by Congress and ratified by the states.

Again, I would like to request the opinion of the General Assembly of the Presbyterian Church in America on the subject of this important effort to protect the legal status of marriage in America as the union of male and female.

Thank you very much for taking the time to bring this issue before the leadership of the Presbyterian Church in America. I look forward to hearing from you and the church on this important matter.

Sincerely, Marilyn N. Musgrave

James M. Talent, member of the United States Senate, wrote:

I am writing as a member of the PCA to request the opinion of the General Assembly of the Presbyterian Church in America on the subject of the Federal Marriage Amendment (HJ. Res. 56).

I believe in the traditional definition of marriage as the union of a man and a woman and believe our legal institutions should reflect that understanding. The issue has serious implications for our families and our society and I believe the General Assembly should take a position on it.

Thank you for taking the time to bring this issue before the leadership of the Presbyterian Church in America. I look forward to hearing from you and the church on this important matter.

Sincerely, James M. Talent

and

Whereas the redefinition of marriage from heterosexual monogamy is a matter of enormous and extraordinary importance for our PCA families, our churches, our denomination and indeed for our entire nation; and

Whereas the majority opinion of the Supreme Court of the State of Massachusetts in an act of usurpation of the legislative function has recently decided in favor of the constitutionality of homosexual marriages, declaring in its opinion:

“The question before us is whether, consistent with the Massachusetts Constitution, the Commonwealth may deny the protections, benefits, and obligations conferred by civil marriage to two individuals of the same sex who wish to marry. We conclude that it may not. The Massachusetts Constitution affirms the dignity and equality of all individuals. It forbids the creation of second-class citizens . . . We are mindful that our decision marks a change in the history of our marriage law... the marriage ban works a deep and scarring hardship on a very real segment of the community for no rational reason. . . .Private biases may be outside the reach of the law, but the law cannot, directly or indirectly, give them effect.” and

Whereas the dissenting views of the same Court declared:

“What is at stake in this case is not the unequal treatment of individuals or whether individual rights have been impermissibly burdened, but the power of the Legislature to effectuate social change without interference from the courts. . . .The power to regulate marriage lies with the Legislature, not with the judiciary . . . today the court has transformed its role as protector of individual rights into the role of creator of rights . . . today the court does not fashion a remedy that affords greater protection of a right. Instead, using the rubric of due process it has redefined marriage . . .

Courts have authority to recognize rights that were supported by the Constitution and history, but the power to create novel rights is reserved for the people through the democratic and legislative processes . . .

No State Legislature has enacted laws permitting same-sex marriages; and a large majority of States, as well as the United States Congress, have affirmatively prohibited the recognition of such marriages for any purpose. The law with respect to same-sex marriages must be left to develop through legislative processes . . .” and

Whereas the U.S. Constitution’s doctrine of “full faith and credit” brings the force of this state court’s decision upon every state in the federal union, and thus directly or indirectly impacting every PCA Church in the United States

Be it now therefore resolved that the PCA's 32nd General Assembly is overtured to declare its support for the Marriage Amendment, which states:

Marriage in the United States shall consist only of the union of a man and woman. Neither this Constitution nor the constitution of any State, nor state or federal law, shall be construed to require that marital status or the legal incidents thereof be conferred upon unmarried couples or groups.

And moreover that the PCA's 32nd General Assembly is overtured to declare its support for this Amendment to the President of the United States, both Houses of the U.S. Congress, as well as to all U.S. State legislatures, and to encourage its pastors, people, churches and institutions to exercise their appropriate and respective roles as citizens to further the process of the adoption of the Marriage Amendment to the U.S. Constitution.

OVERTURE 13 from North Georgia Presbytery
"Support of Marriage Amendment to U.S. Constitution –Version 2"

Whereas the Biblical presentation of marriage declares that it is a creation ordinance intended for all peoples of all times and of all places (Genesis 1-3; Matthew 19:5-6); and

Whereas marriage biblically defined requires heterosexual monogamy (Matt. 19; Eph. 5; Mal. 2; Gen. 1-3); and

Whereas the natural law of marriage has been deeply influential in the cultural, legal and national development of western civilization; and

Whereas the Christian tradition from ancient church to the modern age has defined marriage in this biblical manner; and

Whereas the Westminster Confession of Faith held by the PCA defines marriage in Chapter XXIV.1-3:

1. Marriage is to be between one man and one woman: neither is it lawful for any man to have more than one wife, nor for any woman to have more than one husband, at the same time (Gen. 2:24; Matt. 19:5-6; Prov. 2:17).
2. Marriage was ordained for the mutual help of husband and wife, for the increase of mankind with a legitimate issue, and of the Church with an holy seed; and for preventing of uncleanness (Gen. 2:18; Mal. 2:15; 1 Cor. 7:2,9).

3. It is lawful for all sorts of people to marry, who are able with judgment to give their consent (Heb. 13:4; 1 Tim. 4:3; 1 Cor. 7:36-38; Gen. 24:58); and

Whereas the American civil law, positive law and constitutional decisions of our courts have hitherto affirmed this biblical and natural law expression of marriage; and

Whereas there is a definite movement in the U.S. and beyond to overthrow and destroy this biblical definition of marriage as is manifested by recent court decisions; and

Whereas an amendment to the U.S. Constitution that seeks to preserve this definition of marriage, while leaving other relevant aspects of marriage to the will of the people of each state, has already been introduced into the U.S. Congress; and

Whereas the PCA, although reticent to address the civil magistrate (*WCF XXXI:4*) is willing to do so in extraordinary cases such as it has done in the matters of the sanctity of life and the deleterious impact of homosexuality on families, churches, and both state and culture; and

Whereas the PCA has been requested to address this matter by letters from legislators addressed to the PCA through its Stated Clerk of the General Assembly that were read on the floor of the 31st Assembly to wit:

Marilyn N. Musgrave, member of the Congress of the United States House of Representatives wrote:

I am writing to you as the original sponsor of the Federal Marriage Amendment (H.J.Res. 56) in the United States House of Representatives.

I would like to request the opinion of the General Assembly of the Presbyterian Church in America on the subject of this important effort to protect the legal status of marriage in America as the union of a man and a woman.

Most legal experts predict that this struggle will begin this summer. And the outcome of this struggle will have a profound legal, social and moral impact on our society for generations to come.

Needless to say, since this struggle involves a debate over the legal institution of marriage, it will be impossible for the Christian community to avoid being affected by this debate.

MINUTES OF THE GENERAL ASSEMBLY

For your background, I have enclosed a packet of materials summarizing why the Federal Marriage Amendment is needed to protect the legal status of marriage in America from developments in our nation's courts. In addition, the enclosed materials outline the legal impact that the amendment would have once passed by Congress and ratified by the states.

Again, I would like to request the opinion of the General Assembly of the Presbyterian Church in America on the subject of this important effort to protect the legal status of marriage in America as the union of male and female.

Thank you very much for taking the time to bring this issue before the leadership of the Presbyterian Church in America. I look forward to hearing from you and the church on this important matter.

Sincerely, Marilyn N. Musgrave

James M. Talent, member of the United States Senate, wrote:

I am writing as a member of the PCA to request the opinion of the General Assembly of the Presbyterian Church in America on the subject of the Federal Marriage Amendment (H.J. Res. 56).

I believe in the traditional definition of marriage as the union of a man and a woman and believe our legal institutions should reflect that understanding. The issue has serious implications for our families and our society and I believe the General Assembly should take a position on it.

Thank you for taking the time to bring this issue before the leadership of the Presbyterian Church in America. I look forward to hearing from you and the church on this important matter.

Sincerely, James M. Talent

OVERTURE 14 from Central Carolina Presbytery
“Support Marriage Amendment to U. S. Constitution – Version 3”

Whereas the Biblical presentation of marriage declares that it is a creation ordinance intended for all peoples of all times and of all places (Genesis 1-3; Matthew 19:5-6); and

- Whereas** marriage biblically defined requires heterosexual monogamy (Matt. 19; Eph. 5; Mal. 2; Gen. 1-3); and
- Whereas** the natural law of marriage has been deeply influential in the cultural, legal and national development of western civilization; and
- Whereas** the Christian tradition from ancient church to the modern age has defined marriage in this biblical manner; and
- Whereas** the Westminster Confession of Faith held by the PCA defines marriage in Chapter XXIV.1-3:
1. Marriage is to be between one man and one woman: neither is it lawful for any man to have more than one wife, nor for any woman to have more than one husband, at the same time (Gen. 2:24; Matt. 19:5-6; Prov. 2:17).
 2. Marriage was ordained for the mutual help of husband and wife, for the increase of mankind with a legitimate issue, and of the Church with an holy seed; and for preventing of uncleanness (Gen. 2:18; Mal. 2:15; 1 Cor. 7:2,9).
 3. It is lawful for all sorts of people to marry, who are able with judgment to give their consent (Heb. 13:4; 1 Tim. 4:3; 1 Cor. 7:36-38; Gen. 24:58); and
- Whereas** the American civil law, positive law and constitutional decisions of our courts have hitherto affirmed this biblical and natural law expression of marriage; and
- Whereas** there is a definite movement in the U.S. and beyond to overthrow and destroy this biblical definition of marriage as is manifested by recent court decisions; and
- Whereas** an amendment to the U.S. Constitution that seeks to preserve this definition of marriage, while leaving other relevant aspects of marriage to the will of the people of each state, has already been introduced into the U.S. Congress; and
- Whereas** the PCA, although reticent to address the civil magistrate (*WCF XXXI:4*) is willing to do so in extraordinary cases such as it has done in the matters of the sanctity of life and the deleterious impact of homosexuality on families, churches, and both state and culture; and
- Whereas** the PCA has been requested to address this matter by letters from legislators addressed to the PCA through its Stated Clerk of the General Assembly that were read on the floor of the 31st Assembly to wit:

Marilyn N. Musgrave, member of the Congress of the United States House of Representatives wrote:

MINUTES OF THE GENERAL ASSEMBLY

I am writing to you as the original sponsor of the Federal Marriage Amendment (H.J.Res. 56) in the United States House of Representatives.

I would like to request the opinion of the General Assembly of the Presbyterian Church in America on the subject of this important effort to protect the legal status of marriage in America as the union of a man and a woman.

Most legal experts predict that this struggle will begin this summer. And the outcome of this struggle will have a profound legal, social and moral impact on our society for generations to come.

Needless to say, since this struggle involves a debate over the legal institution of marriage, it will be impossible for the Christian community to avoid being affected by this debate.

For your background, I have enclosed a packet of materials summarizing why the Federal Marriage Amendment is needed to protect the legal status of marriage in America from developments in our nation's courts. In addition, the enclosed materials outline the legal impact that the amendment would have once passed by Congress and ratified by the states.

Again, I would like to request the opinion of the General Assembly of the Presbyterian Church in America on the subject of this important effort to protect the legal status of marriage in America as the union of male and female.

Thank you very much for taking the time to bring this issue before the leadership of the Presbyterian Church in America. I look forward to hearing from you and the church on this important matter.

Sincerely, Marilyn N. Musgrave

James M. Talent, member of the United States Senate, wrote:

I am writing as a member of the PCA to request the opinion of the General Assembly of the Presbyterian Church in America on the subject of the Federal Marriage Amendment (H.J. Res. 56).

I believe in the traditional definition of marriage as the union of a man and a woman and believe our legal institutions

should reflect that understanding. The issue has serious implications for our families and our society and I believe the General Assembly should take a position on it.

Thank you for taking the time to bring this issue before the leadership of the Presbyterian Church in America. I look forward to hearing from you and the church on this important matter.

Sincerely, James M. Talent

and

Whereas the redefinition of marriage from heterosexual monogamy is a matter of enormous and extraordinary importance for our PCA families, our churches, our denomination and indeed for our entire nation; and

Whereas the majority opinion of the Supreme Court of the State of Massachusetts in an act of usurpation of the legislative function has recently decided in favor of the constitutionality of homosexual marriages, declaring in its opinion:

The question before us is whether, consistent with the Massachusetts Constitution, the Commonwealth may deny the protections, benefits, and obligations conferred by civil marriage to two individuals of the same sex who wish to marry. We conclude that it may not. The Massachusetts Constitution affirms the dignity and equality of all individuals. It forbids the creation of second class citizens . . . We are mindful that our decision marks a change in the history of our marriage law . . . the marriage ban works a deep and scarring hardship on a very real segment of the community for no rational reason. . . . Private biases may be outside the reach of the law, but the law cannot, directly or indirectly, give them effect.

and

Whereas the dissenting views of the same Court declared:

What is at stake in this case is not the unequal treatment of individuals or whether individual rights have been impermissibly burdened, but the power of the Legislature to effectuate social change without interference from the courts. . . . The power to regulate marriage lies with the Legislature, not with the judiciary. . . . Today the court has transformed its role as protector of individual rights into

the role of creator of rights. Today the court does not fashion a remedy that affords greater protection of a right. Instead, using the rubric of due process it has redefined marriage . . .

Courts have authority to recognize rights that are supported by the Constitution and history, but the power to create novel rights is reserved for the people through the democratic and legislative process . . .

No State Legislature has enacted laws permitting same-sex marriages; and a large majority of States, as well as the United States Congress, have affirmatively prohibited the recognition of such marriages for any purpose. The law with respect to same-sex marriages must be left to develop through legislative processes . . .

and

Whereas the U.S. Constitution's doctrine of "full faith and credit" (Article IV Section 1) brings the force of this state court's decision upon every state in the federal union, and thus directly or indirectly impacting every PCA Church in the United States; and

Whereas the Federal Marriage Amendment protects the word "marriage" from being used for same-sex unions, the Institution of Marriage Amendment protects the very institution of marriage;

Be it now therefore resolved that the PCA's 32nd General Assembly be overtured to declare its support for the Institution of Marriage Amendment, which states:

"Marriage in the United States shall consist only of the union of a man and a woman. Neither the United States nor any State shall recognize or grant to any unmarried person the legal rights or status of a spouse."

And Moreover that the PCA's 32nd General Assembly be overtured to declare its support for this Amendment to the President of the United States, both Houses of the U.S. Congress, as well as to all U.S. State legislatures, and to encourage its pastors, people, churches and institutions to exercise their appropriate and respective roles as citizens to further the process of the adoption of the *Institution of Marriage Amendment* to the U.S. Constitution.

OVERTURE 15 from Missouri Presbytery

“Support Marriage Amendment to U. S. Constitution – Version 4”

Whereas the Bible presents marriage as a creation ordinance and defines it to be the union of one man and one woman (Genesis 1-3; Matthew 19:5-6); and

Whereas the Westminster Confession of Faith teaches that “Marriage is to be between one man and one woman” (*WCF* 24.1); and

Whereas over the last few years there has been a growing movement in many countries to undermine the biblical definition of marriage and promote the idea of homosexual “marriage” and civil unions; and

Whereas the differing views on the definition of marriage have triggered much political debate, particularly in the United States; and

Whereas the United States Congress has considered an amendment to the United States Constitution (H.J. Res. 56, S.J. Res. 26) stating that marriage in the United States shall consist only of the union of a man and woman. Neither this Constitution or the constitution of any State, nor state or federal law, shall be construed to require that marital status or the legal incidents thereof be conferred upon unmarried couples or groups; and

Whereas in June 2003 James M. Talent, a member of Twin Oaks Presbyterian Church (PCA) within the bounds of Missouri Presbytery and a member of the United States Senate, wrote the following letter addressed to the General Assembly of the PCA:

I am writing as a member of the PCA to request the opinion of the General Assembly of the Presbyterian Church in America on the subject of the Federal Marriage Amendment (H.J. Res. 56).

I believe in the traditional definition of marriage as the union of a man and a woman and believe our legal institutions should reflect that understanding. The issue has serious implications for our families and our society and I believe the General Assembly should take a position on it.

Thank you for taking the time to bring this issue before the leadership of the Presbyterian Church in America. I

look forward to hearing from you and the church on this important matter.

Sincerely, James M. Talent

and

Whereas the *Westminster Confession of Faith* (WCF 31.4) teaches Synods and councils are to handle, or conclude nothing, but that which is ecclesiastical: and are not to intermeddle with civil affairs which concern the commonwealth, unless by way of humble petition in cases extraordinary; or, by way of advice, for satisfaction of conscience, if they be thereunto required by the civil magistrate;

Be it now therefore resolved that Missouri Presbytery overtures the 32nd General Assembly of the Presbyterian Church in America to declare that the definition of marriage presented in H.J. Res. 56 (S.J. Res. 26) to be in accord with God's revealed will concerning marriage, to wit:

“Marriage ... shall consist only of the union of a man and a woman.”

And Moreover the Stated Clerk of the General Assembly should communicate the content of this overture to Senator James M. Talent in response to his request, as well as to the President of the United States, the President of the United States Senate, and the Speaker of the United States' House of Representatives to inform them of the unambiguous teaching of the Word of God on this important moral issue.

PERSONAL RESOLUTION #1 (see 32-7, p. 42)

A personal resolution from RE Patrick Shields, Potomac Presbytery, entitled,

“A Declaration of Conscience Addressed to the President of the United States of America, and to the members of the United States Senate and House of Representatives”

Whereas, there is an urgent need for a clear and unambiguous public affirmation of God's Word concerning homosexuality and marriage and addressing the fundamental moral principles relevant to the national moral debate concerning these interrelated matters; and

Whereas, such an affirmation is properly a part of the calling of this Assembly (*WCF*, XXXI.IV.); and

Whereas, the Potomac Presbytery, meeting on June 8, 2004, commended the presentation of this personal resolution for the consideration of the 32nd General Assembly of the Presbyterian Church in America;

Therefore, I, Patrick Shields, RE Potomac Presbytery, move that the 32nd General Assembly adopt and forward to the President of the United States of America and to each of the members of the United States Senate and House of Representatives (with copies to the governors of the several states and to any other interested parties) the attached letter, for the purpose of humbly offering the Pastoral Counsel of this body of the Church of Jesus Christ to the designated recipients regarding the clear teaching of scriptures on the subject of homosexuality and marriage. The attached proposed letter has been constructed to meld two prior teachings of the PCA:

- 1) The pastoral counsel previously provided by the 21st General Assembly of the PCA in a letter to the President of the United States, updated to current cultural context in which homosexual “marriage” is a topic of discussion and prospective civil government action; and
- 2) The statement made by the 31st General Assembly of the PCA regarding the biblical definition of marriage.

Mr. Moderator, I respectfully request this personal resolution be referred to the Committee of Commissioners on Bills and Overtures, or such other committee as may be appropriate, for their consideration along with other matters already before them.

TO: The President of the United States of America and to the members of the United States Senate and House of Representatives

FROM: The General Assembly of the Presbyterian Church in America

RE: A Declaration of Conscience and Pastoral Counsel

Mr. President, Senators, and Congressmembers, in this Declaration the General Assembly of the Presbyterian Church in America humbly declares its conscience concerning the moral legitimacy of homosexuality and concerning the appropriate definition of the institution of marriage. God has spoken without equivocation through His Word declaring homosexuality to be a perversion of His created order, His moral law, and the foundations of society. He has spoken just as clearly in defining the Holy institute of marriage to consist of one man and one woman and established this union to be one of those foundations of society.

This General Assembly is the highest governmental unit of the Presbyterian Church in America, a denomination representing 311,817 members and 3,181 ministers. Though founded by 250 congregations in 1973, the PCA traces its

ancestry to the first American Presbyterians who organized themselves on these shores in 1789, and it now has some 1,516 congregations throughout the United States and Canada. It is not the regular practice of the General Assembly to address matters before the civil government. Our silence is not for lack of concern; on the contrary, we instruct and support our members in the God-given duties of civic responsibility. Nevertheless, we do not believe that the Church, as the Church, ought to engage in essentially political activity. Our Church constitution states, in accordance with Holy Scripture, that “Synods and councils are to handle, or conclude nothing, but that which is ecclesiastical; and are not to intermeddle with civil affairs which concern the commonwealth, unless by way of humble petition in cases extraordinary....” (Confession of Faith, PCA, 31.4). And yet we now find before us what we take to be a case extraordinary.

In particular, we feel compelled of conscience to speak because of the slanderous way in which truth has been portrayed, as if opposition to homosexual practice, and to the “marriage” of those individuals engaging in a homosexual relationship to one another, is merely a matter of prejudice against a minority. Please be informed that to act on this basis is to misjudge the issue entirely. This is a question of moral principle, striking at the very root of God’s authority, man’s created nature, and the structure preservation of human society. We do not act out of a hateful prejudice which rejects the rights of minority peoples and seeks to exclude them from our communities. On the contrary, we affirm and rejoice in the God-created differences among the peoples of the world and we condemn prejudice as contrary to the heart of the gospel by which we live: that Jesus Christ is by His grace making of various peoples one community of love and fellowship. As His disciples we are called to judge, not by appearances, but to judge righteous judgment (John 7:24). The God we serve has made it plain that with Him there is no partiality, and that in this we must be like Him (Romans 2:11, James 2:1-9). As citizens we support the recognition and protection of the civil rights of all peoples.

And yet in perfect consistency with this commitment we stand resolutely opposed to homosexual practice as incompatible with the temporal good of our nation and the

eternal good of its people. As a part of the Church of Jesus Christ, the Presbyterian Church in America has a primary concern for the spiritual well-being of women and men created in the image of God. Responsibility to such a calling will thrust us into irreconcilable conflict with any government policy ostensibly approving a way of life under its sphere of responsibility which is contrary to the eternal good of its citizens. Further, such approval would be a grievous violation of the government's own God-ordained calling (Romans 13:1-4).

Mr. President, frequent references in your speeches give evidence that you hold the Bible in high esteem as an authority to be cited in favor of your views, and as a source of wisdom in guiding our country. Senators and Congressmembers, many of you have made speeches and public statements in which similar affirmations can also be found. The Bible teaches that sexual distinction and union are created by God and are to be expressed in marriage according to His purpose and ordinance.

And God created man in His own image, in the image of God He created him; male and female He created them. And God blessed them; and God said to them. "Be fruitful and multiply, and fill the earth."... For this cause a man shall leave his father and mother, and shall cleave to his wife; and they shall become one flesh.

Genesis 1:27-28; 2:24.

Together a man and a woman, united outwardly in the institution of marriage, united inwardly in love and affection, and united physically in sexual relations, are the means of transmitting and nurturing life, and that life, growing and flourishing in families, is the necessary foundation of all society. Homosexuality is a violation of these creation ordinances: it is a perversion of human nature, the gift of sexuality and the social order.

The Bible makes this plain when in the Old Testament God's law for the people of Israel clearly forbids this violation of His created purposes.

You shall not lie with a male as one lies with a female; it is an abomination.... Do not defile yourselves by any of these things.... Thus you are

to keep My charge, that you do not practice any of the abominable customs which have been practiced before you...I am the Lord your God. Lev. 18:22,24,28,39; cf Lev. 20:13.

Here nature itself, the land personified, is portrayed as revolted by homosexuality as a perversion of God's purposes. Lest this be thought of as an outmoded and unenlightened perspective, the New Testament affirms this same truth with even greater clarity when it excludes, not merely from the land of Israel, but from the eternal Kingdom of God, those who pursue homosexual practice.

Or do you not know that the unrighteous shall not inherit the kingdom of God? Do not be deceived; neither fornicators . . . nor homosexuals . . . shall inherit the kingdom of God.
1 Corinthians 6:9-10.

Please note: in condemning homosexual practice we claim no self-righteousness. The Bible we cite also teaches that all particular sins flow from one rebellious disposition of heart, a disposition of heart that belongs to all (Ephesians 2:1-3). If we have been preserved from this perversion, it is only by God's mercy. And that mercy in Jesus Christ is so broad and free that may extend even to those caught up in homosexual practice, freeing them from its bondage. In the same passage we cited above the Apostle reminds the Corinthian believers, "And such were some of you; but you were washed, but you were sanctified, but you were justified in the name of the Lord Jesus Christ, and in the Spirit of our God."

In fact, in many of our own churches we have people who have left that lifestyle behind out of loyalty to Jesus Christ. In addition, one of our presbyteries supports a very active ministry of truth and compassion to the homosexual community in Philadelphia. Our categorical rejection of homosexual behavior as wrong and destructive cannot fairly be taken to mean that we have not extended ourselves or are unable to extend ourselves in compassion and courage to men and women in our society who are homosexual.

Nevertheless, the New Testament is quite graphic in its warning that the prevalence and approval of homosexual practice in a culture is a sign of the judgment of God upon those who reject his rule.

For This reason God gave them over to degrading passions; for their women exchanged the natural function for that which is unnatural, and in the same way also the men abandoned the natural function of the woman and burning in their desire toward one another, men with men committing indecent acts and receiving in their own persons the due penalty of their error.
Romans 1:26-27.

In the understanding of the New Testament, moral darkness has descended over a people who, though perhaps not given to such perversions themselves, nevertheless, “give approval to those who practice them” (Rom. 1:32).

In addition, we would bring to your attention the disregard for the family implicit in any public sanction of homosexual practice or extension of the definition of marriage beyond the union of one man and one woman. Such policy will generate confusion and contradiction as parents seek to foster and nurture the God-given sexual identity of their children. The delicacy of the formative experiences of children in relation to what is publicly approved by our national leadership is incompatible with a “value-neutral” approach which necessarily distorts the value-laden realities of sexuality as created by God. Our American civil government has historically respected the family’s primacy in such matters, and has sought to nurture it. Any policy that legitimizes homosexual practice abandons this time-honored tradition.

Last June, the 31st General Assembly of this denomination, duly noting the disturbing trend and pressures on our government with regard to policies addressing homosexual practice, and especially with regard to the institution of marriage, pronounced the following statement and admonishment:

The Church now declares to the world the teaching of God’s Word concerning the family as summarized in the *Westminster Confession of Faith* XXIV.1-2.

- Marriage is to be between one man and one woman: neither is it lawful for any man to have more than one wife, nor for any woman

to have more than one husband at a time (Genesis 2:24; Matthew 19:5-6; Proverbs 2:17).

- Marriage is ordained for the mutual help of husband and wife, for the increase of mankind with legitimate issue, and of the Church with an holy seed; and for the preventing of uncleanness (Genesis 2:18, Malachi 2:15, I Corinthians 7:2, 9).

Furthermore, the Scriptures warn of the danger of any nation that defies God's law regarding the family (Proverbs 14:34).

In the ensuing year, the previously disturbing trend has become alarming. The pressures on you, the leaders of this nation's civil governmental institutions, have increased proportionally to the extent that we feel this humble declaration of conscience and pastoral counsel to be warranted.

To conclude, while condemning homosexual practice, we affirm our duty to love and do good to all, even those who are pursuing this perversion. But for us such love includes the responsibility to speak the truth in love. The truth is that our nation will suffer grievously if accommodated to this perversion. More profoundly, however, the truth is that those given over to homosexual practice will face the judgment of God. We understand the gospel to teach that there is no hope for such persons until they see this truth, embrace it, and turn away from their perversion through the power of Jesus Christ. Thus love requires that we bear witness to their hopeless condition in order that they might find hope. Love forbids our silence in the face of the eternal consequences of believing a lie.

As citizens of the United States we share with others in our community the blessings or curses that follow from the acts of our civil government. God Himself is the Author of sexual distinctions and the complementarity that finds its fulfillment in the loving union of a man and a woman in marriage, and which is designed to produce that new life which is the natural and blessed fruit of that union. You should understand that the God Who created the world and Who rules it even now is neither ignorant of nor indifferent to what the government of the United States of America will do

with regard to His institutions. The people of our country and their elected leaders must give account of themselves to God. Our prayer is that you will stand against any and every pressure that would be brought to bear on you in the conduct of your governmental duties by those who would further legitimize homosexual practices and pervert God's holy institution of marriage. Further, it is our prayer that, instead of being tempted by such pressures, you will stand firmly in the exercise of your duties for the sake of this nation's well being.

PERSONAL RESOLUTION #2 (see 32-17, p. 53)

TO THE GLORY OF GOD. AMEN.

Whereas, we live in a time when men and women increasingly understand Truth to be variable, relative, and dependent upon social and cultural context; and

Whereas, one manifestation of this understanding of Truth is a burgeoning cultural and political movement that seeks to redefine marriage, so as to include within its meaning homosexual unions; and

Whereas, attempts to redefine marriage so as to include homosexual unions have triggered much social and political debate, leading to misunderstanding, confusion, and doubt even within the Body of Christ; and

Whereas, the Honorable James M. Talent, a member of Twin Oaks Presbyterian Church (PCA) within the bounds of Missouri Presbytery and a member of the United States Senate, in June, 2003, wrote to the General Assembly of the Presbyterian Church in America:

I am writing as a member of the PCA to request the opinion of the General Assembly of the Presbyterian Church in America on the subject of the Federal Marriage Amendment (H.J. Res. 56).¹⁰

And

Whereas, the Church, as a Spiritual Commonwealth, is "to handle, or conclude nothing, but that which is ecclesiastical; and [is] not to intermeddle with civil affairs which concern the commonwealth" (*WCF XXXI.4*)¹¹,

¹⁰ "Marriage in the United States shall consist only of the union of a man and woman. Neither this Constitution or the constitution of any State, nor state or federal law, shall be construed to require that marital status or the legal incidents thereof be conferred upon unmarried couples or groups." (H.J. Res. 56, S.J. Res. 26)

¹¹ "Our Reformers appear to have clearly perceived the proper limits of the civil and ecclesiastical jurisdiction, and to have been very careful that they should be strictly

but is commanded by our King to “stand in the gate of the Lord’s house and to proclaim there this word” (Jeremiah 7:2), “warning everyone and teaching everyone with all wisdom” (Colossians 1:28), and to “preach the word,” always being ready to “reprove, rebuke, and exhort, with complete patience and teaching” (II Timothy 4:2);

Therefore, the Presbyterian Church in America declares to the Church, the Nation, and the World that :

God is truth

His truth is firmly rooted and grounded in His immutable Nature and Being; it is not a construction of men; it is not variable, nor relative, nor dependent upon social or cultural context.

He has made His truth known to human beings in the Holy Scriptures.

Among the truths that God has declared to human beings is the truth that marriage is ordained by Him, from the time of the creation of human beings, and that it is defined by Him to be the lifelong union of one man and one woman (Genesis 1-3; Matthew 19:5-6).

God’s ordinance concerning marriage is binding upon all human beings in all places and at all times; it cannot be altered by legislative, judicial or cultural action. It is possible to deviate from God’s ordinance, but it is not possible to change it.

observed. ‘The power and policy ecclesiastical,’ they say, ‘is different and distinct in its own nature from that power and policy which is called civil power, and appertaineth to the civil government of the commonwealth’... ‘Diligence should be taken ... that only ecclesiastical things be handled in the Assemblies, and that there be no meddling with anything pertaining to the civil jurisdiction.’” (Robert Shaw, *The Reformed Faith: An Exposition of the Westminster Confession of Faith*)

“The question here, How far should the church seek to bring her moral force in a corporate way to bear upon any legislation which may be proposed in regard to any of these topics [education, marriage, the Sabbath, and temperance], is a very serious practical question. It is evident that the church court should be exceedingly slow to meddle with those things on the civil side. The best thing is for the same members and officers of the church to act as citizens, and to seek thereby to bring their moral influence to bear upon legislation in such a way as to secure passage by the civil authorities of such laws as are for the welfare of the commonwealth. ... Christian citizens should not hand the affairs of the country over to those who are not Christians, but church courts should not deal with purely civil matters. The Christian, as a member of the church, acts in one sphere, and as a citizen he acts in another. In both he has duties, rights, privileges, and responsibilities, and he should be true and faithful in both relations.” (Francis R. Beattie, *The Presbyterian Standards*)

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God has ordained civil authorities “under Him, and over the people, for His own glory and the public good” (*WCF XXIII.1*), to the end that good (as defined by Him) may be encouraged and defended and evil (as defined by Him) may be suppressed and punished.

God is not mocked, for whatever one sows, that will he also reap (Galatians 6:7); God will hold those whom He has placed in authority accountable for their actions, and He has declared:

Woe to those who call evil good
And good evil,
Who put darkness for light
And light for darkness,
Who put bitter for sweet
And sweet for bitter!
Woe to those who are wise in their own eyes,
And shrewd in their own sight!

--- Isaiah 5:20

Be it now therefore resolved that the Stated Clerk of the General Assembly will communicate the content of this resolution to Senator James M. Talent in response to his request, as well as to the President of the United States, the Vice President of the United States, every other Senator and every other Congressman in order to inform them of the unambiguous teaching of the Word of God on these matters.

IN THE NAME OF THE FATHER, AND OF THE SON, AND OF THE HOLY SPIRIT. AMEN.

9. The Committee on the Review of Presbytery Records **proposed an amendment to the “RAO,”** which was referred to the Committee on Constitutional Business (see 32-14, p. 52). The *CCB* referred it to the Committee on Bills and Overtures (see 32-36, p. 133)

The Committee on Bills and Overtures proposes the following:
That the **proposed amendment to the RAO** be referred back to the Committee on Review of Presbytery Records to be perfected in light of the advice of the *CCB* and presented to the 33rd General Assembly. *Adopted*

MINUTES OF THE GENERAL ASSEMBLY

Commissioners Present:

Presbytery

Ascension
Calvary
Central Carolina
Central Florida
Central Georgia
Chesapeake
Covenant
Eastern Carolina
Evangel
Fellowship
Grace
Great Lakes
Gulf Coast
Heartland
Heritage
Houston Metro
Illiana
Iowa
James River
Korean Eastern
Louisiana
Mississippi Valley
Missouri
Nashville
New River
North Texas
Pacific Northwest
Palmetto
Philadelphia
Piedmont Triad
Pittsburgh
Potomac
Rocky Mountain
South Coast
Southeast Alabama
Southern New England
Southwest Florida
Susquehanna Valley
Tennessee Valley
Western Carolina

Commissioner

RE James Bruder
TE Decherd Stevens
RE Mike Dixon
TE Carl Smith
TE Keith Coward
RE Edward Wright
RE Clyde Herron Jr.
TE Benjamin T. Inman
TE Gregory J. Poole
RE Shaun Ballard
RE Charles H. Probst
TE Arthur G. Ames
TE E. Bruce O'Neil
RE Charles Meador
RE Mike J. Zimansky Jr.
TE Robert M. Ferguson
TE Jonathan Weyer
TE Wayne Larson
RE Sam Couch
TE Yong T. Jin
TE J. Steven Wilkins
TE Michael Ross
TE Owen Lee Tarantino
TE Charles McGowan
RE Virgil Roberts
RE Wayne Wylie
RE Richard Mercer
TE Robert L. Slimp
TE Aaron Messner
TE Howie Burkhalter
TE Phillip Hardin
TE David F. Coffin Jr.
TE David S. Kniseley
TE Peter Jones
TE T. Brannon Bowman
TE Mark A. Scholten
RE Henry Whitmore
RE Charles Coleman Miller
TE T. Calhoun Boroughs III
RE Terrell I. Elniff

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A motion to **reconsider** Recommendation 6 was **defeated**.
TE W. Duncan Rankin led the Assembly in prayer.

The Assembly paused to sing hymn 719, “A Christian Home.”

32-53 Assembly Recesses

The Assembly recessed for ten minutes at 3:30 p.m.

32-54 Second Supplemental Report of CCB

RE Dan Carrell, Chairman, led in prayer and presented the report, which was **received as information**. (See also 32-36, pp. 132 – 33; 32-40, pp. 138 – 41.)

SECOND SUPPLEMENTAL REPORT OF THE COMMITTEE ON CONSTITUTIONAL BUSINESS

I. Introduction

The Committee on Constitutional Business (CCB) met June 17, 2004, to complete one item referred to it too late for action at its June 16, 2004, meeting. Attendance was as follows:

TE Bryan Chapell – present
TE Larry Hoop – present

RE Dan Carrell, Chairman – present
RE Frederick (Jay) Neikirk,
Secretary – present

TE Karl McCallister – present
TE Mark Rowden – present
TE Morton Smith (alt.) – present

RE E. J. Nusbaum – excused
RE John Weiss (alt.) - excused
RE David Yates – present

II. Constitutional Inquiries

Constitutional Inquiry 3 from TE Paul Hurst (see 32-44, p. 147):

Question:

Inasmuch as the officers or trustees of a corporation shall be members of the congregation per *BCO* 25-7; and,

Since teaching elders are members of the presbytery and not the congregation per *BCO* 13-2;

Is it unconstitutional for teaching elders to serve as officers or trustees of the corporation?

If so, what is the remedy?

- a. Enforce the present *BCO* prohibiting teaching elders from serving as officers or trustees of the corporation, or
- b. Amend the *BCO* to permit teaching elders to serve as officers or trustees of the corporation, or
- c. Propose another remedy.

Response:

Question 1: Is it unconstitutional for teaching elders to serve as officers or trustees of the corporation?

Answer 1: Yes, assuming the corporation in question is that of a particular church as defined by *BCO* chapter 4.

Rationale

BCO 25, sections 9, 10, and 11 are designed to protect the property and relationships of the local congregation from the higher courts. *BCO* 25-7 must be understood in this context. A provision that allows one who is a member of Presbytery, rather than the local congregation, to be an officer or trustee of the entity that "...shall have sole title to [the local church's] property, real personal, or mixed, tangible or intangible, and shall be sole owner of any equity in any real estate, or any fund or property of any kind held by or belonging to any particular church..." would be inconsistent with that design.

The following provisions of the *BCO*, taken together, underscore this interpretation.

1. *BCO* 25-7, sentence 1 states "If a particular church is incorporated, the provisions of its charter and bylaws must always be in accord with the Constitution of the Presbyterian Church in America."
2. *BCO* 13 sections 1 and 2 make clear that teaching elders are members of Presbytery, not the particular church.
3. *BCO* 25-7, sentence 2 states "All the communing members on the roll of that church shall be members of the corporation." In the absence of any other provision in the *BCO* relating to corporate membership, this indicates a limit on membership in the corporation.
4. Nothing in the *BCO* indicates any pool other than communing members from which members, officers, or trustees of the corporation may be drawn.
5. *BCO* 25-7, sentence 3 states "The officers of the corporation, whether they be given the title *trustee* or some other title, shall be elected from among the members of the corporation in a regularly constituted congregational meeting."

Therefore, it is unconstitutional for teaching elders to serve as officers or trustees of the corporation of a particular church.

The CCB notes that *BCO* 25-11 provides for appropriate accommodation of the *BCO* and civil law in order to comply with mandates of civil law that do not pertain to "matters ecclesiastical." This Inquiry does not raise an issue that requires such an accommodation.

Question 2: What is the remedy?

Answer 2:

The CCB's charge is to provide Constitutional advice and interpretation. It is, therefore, beyond the Committee's purview to propose a remedy. This is particularly true in the case of an abstract remedy such as a potential *BCO* change because there may be civil and ecclesiastical consequences the Committee cannot anticipate.

Adopted by CCB

Respectfully submitted,

/s/ RE Dan Carrell, Chairman

/s/RE Frederick Neikirk, Secretary

32-55 Report of the Committee on Review of Presbytery Records

RE Tom Bingham, Chairman, led the Assembly in prayer and presented the report. **Recommendations 1-64** were **adopted**. **General Recommendations 1-8** were **adopted**. Recommendation 9 was declared moot, as it was dealt with as Recommendation 9 of CoC on Bills and Overtures (see 32-52, p. 201).

I. A list of Presbytery Minutes received by the Committee (See III below):

II. A list of the Presbyteries that have not submitted Minutes:

- Korean Capital
- Korean Eastern
- Korean Northwest
- Korean Southeastern
- Korean Southwest

III. A Report concerning the Minutes of each Presbytery:

1. That the Minutes of **Ascension** Presbytery:

- a. Be approved without exception: **January 25, 2003, July 26, 2003, October 17-18, 2003**
- b. Be approved with exceptions of form reported to presbytery: **April 26, 2003**
- c. Be approved with exceptions of substance: **None**
- d. **No response to the 31st GA or previous assemblies is required.**

Adopted

2. That the Minutes of **Blue Ridge** Presbytery:

- a. Be approved without exception: **October 10-11, 2003**
- b. Be approved with exceptions of form reported to presbytery: **April 4-5, 2003**
- c. Be approved with exceptions of substance:
Exception: January 11, 2003: No record of motions to approve language requirements, theology paper, or exegetical paper. BCO 21-4, RAO 14-3.e.5

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Exception: April 4-5, 2003: No record of sessional endorsement or 6 month membership for candidate. BCO 18-2, RAO 14-3.e.5

Exception: July 12, 2003: No record of approval of call. BCO 21-1

Exception: General: No reports on candidates or interns. BCO 18-6, 19-2

- d. **No response to the 31st GA or previous assemblies is required.**

Adopted

3. That the Minutes of **Calvary** Presbytery:

a. Be approved without exception: **January 25, 2003**

b. Be approved with exceptions of form reported to presbytery: **April 24, 2003, June 12, 2003, July 26, 2003**

c. Be approved with exceptions of substance: **None**

d. **That the following responses to the 31st GA exceptions be found satisfactory:**

Exception: January 26, 2002, April 25, 2002, July 27, 2002, October 24, 2002: Recurring minutes of presbytery meetings have not been approved. RAO 14-3.c.8

Response January 26, 2002: We agree with the exception, the Administration Committee met and reviewed the minutes, and approved the minutes. The Stated Clerk was putting this motion in his report, and this was overlooked. We regret oversight.

Response April 25, 2002: We respectfully disagree with the exception, although the minutes were not approved under the Administration Committee, they were approved under the Stated Clerk's report of Communications on page four (4) #8 of the July 27, 2002 meeting.

Response July 27, 2002: We respectfully disagree with the exception, although the minutes were not approved under the Administration Committee, they were approved under the Stated Clerk's report of Communications on page four (4) #9 of the October 24, 2003 meeting.

Response October 24, 2002: We respectfully disagree with the exception, although the minutes were not approved under the Administration Committee, they were approved under the Stated Clerk's report of Communications on page four (4) #10 in the January 25, 2003 minutes. (which you have not reviewed yet)

Note: The reason the Stated Clerk has put this motion in his report is because there are some meetings that The Administration Committee does not have a report. *Adopted*

4. That the minutes of **Central Carolina** Presbytery:

- a. Be approved without exception: **January 31-February 1, 2003, October 25, 2003, April 26, 2003**
- b. Be approved with exceptions of form reported to presbytery: **July 19, 2003**
- c. Be approved with exceptions of substance stated below: **None**
- d. **No response to the 31st GA or previous assemblies is required.**

Adopted

5. That the Minutes of **Central Florida** Presbytery:

- a. Be approved without exception: **None**
- b. Be approved with exceptions of form reported to presbytery: **January 28, 2003, March 25, 2003, August 19, 2003, October 14, 2003**
- c. Be approved with exceptions of substance stated below:

Exception: January 28, 2003: Pages missing (pg 3+ paras 2-5). BCO 13-11, RAO 14-3.b

Exception: March 25, 2003: No report of sessional minutes being reviewed. (This is a repeat finding) BCO 13-9.b, 40-1

- d. **That the following responses to the 31st GA exceptions be found satisfactory:**

Exception: August 20, 2002: No record of licensure candidate's written or oral exam. BCO 19-2, RAO 14-3.3.e.5

Response: The minutes of the 101st Stated Meeting of August 20, 2002 be amended to reflect the fact that Licensure Candidate TE [name omitted] satisfied the BCO Requirements for written or oral exam.

Exception: October 28, 2002: No record of signing ministerial obligation. BCO 13-7.

Response: The minutes of the 102nd Stated Meeting of October 28, 2002 be amended to reflect the fact that both TE [name omitted] and TE [name omitted] signed the ministerial obligation form as required in the BCO 13-7.

The Presbytery of Central Florida communicate to the 33rd General Assembly its thanks for the Assembly's attention to the keeping of presbytery records, along with CFP's sincere intention to fulfill its constitutional responsibilities where the keeping of its records is concerned.

- e. **That as no response to the 31st GA was received, these should be submitted to the 33rd GA:**

Exception: General: No record of review of sessional records. BCO 13-9.

Adopted

6. That the Minutes of **Central Georgia** Presbytery:

- a. Be approved without exception: **January 17-18, 2003, April 12, 2003, June 11, 2003, July 18, 2003, September 23, 2003, October 25, 2003**
- b. Be approved with exceptions of form reported to presbytery: **None**

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- c. Be approved with exceptions of substance: **None**
- d. **No response to the 31st GA or previous assemblies is required.**
- e. **Well done!**

Adopted

7. That the Minutes of **Chesapeake** Presbytery:

- a. Be approved without exception: **None**
- b. Be approved with exceptions of form reported to presbytery: **February 22, 2003, June 2, 2003, June 11, 2003, June 24, 2003, September 20, 2003**
- c. Be approved with exceptions of substance:
Exception: May 20, 2003: No record of session endorsement of candidate. BCO 18-2
- d. **No response to the 31st GA or previous assemblies is required.**

Adopted

8. That the Minutes of **Covenant** Presbytery:

- a. Be approved without exception: **February 4, 2003, May 27, 2003, October 7, 2003, December 18, 2003**
- b. Be approved with exceptions of form reported to presbytery: **None**
- c. Be approved with exceptions of substance: **None**
- d. **No response to the 31st GA or previous assemblies is required.**
- e. **Well done!**

Adopted

9. That the Minutes of **Eastern Canada** Presbytery:

- a. Be approved without exception: **None**
- b. Be approved with exceptions of form reported to presbytery: **February 28, 2003, October 3, 2003**
- c. Be approved with exceptions of substance stated below: **None**
- d. **That the following response to the 31st GA exception be found satisfactory:**

Exception: October 25-26, 2002: No record of opening meeting in prayer (second year cited). RAO 14-3.c.4

Response: Presbytery respectfully responds that the Committee on Review was in error. The minutes p. 492 read: ‘The Stated Meeting of the Presbytery of Eastern Canada was held on October 25, 2002, in Bedford Presbyterian Church, Bedford, NS. Presbytery was called to order on Friday at 6:32 p.m. by the Moderator, TE Ian Crooks. WORSHIP: TE IAN CROOKS: The moderator read from Deuteronomy 31:1-8, **led in prayer**, and preached on this text.’ (emphasis added).

Adopted

10. That the Minutes of **Eastern Carolina** Presbytery:

- a. Be approved without exception: **August 27, 2003**

- b. Be approved with exceptions of form reported to presbytery: **January 25, 2003, April 12, 2003, July 19, 2003, August 27, 2003, October 18, 2003**
- c. Be approved with exceptions of substance stated below:
 - Exception: January 25, 2003:** No record of congregational meeting to concur with request to dissolve pastoral relation. BCO 23-1
 - Exception: January 25, 2003:** No record of candidates' 6 month membership or sessional endorsement. BCO 18-2
 - Exception: April 12, 2003:** No record of candidates' 6 month membership or sessional endorsement. BCO 18-2
 - Exception: July 19, 2003:** No record of candidate for ordination completing internship. BCO 21-2
 - Exception: October 18, 2003:** No record of candidates' 6 month membership or sessional endorsement. BCO 18-2
 - Exception: October 18, 2003:** No record of commission being empowered to install minister or elders. BCO 5-9.1, 15-1,15-2
 - Exception: October 18, 2003:** Particularization commission did not have a quorum. BCO 15-2
- d. **No response to the 31st GA or previous assemblies is required.**

Adopted

- 11. That the Minutes of **Evangel** Presbytery:
 - a. Be approved without exception: **None**
 - b. Be approved with exceptions of form reported to presbytery: **January 28, 2003, May 13, 2003, August 9, 2003, October 28, 2003**
 - c. Be approved with exceptions of substance stated below.
 - Exception: May 13, 2003:** Exam items not listed. BCO 21-4, RAO 14-3.e.5
 - Exception: General:** No directory or roll of presbytery included. RAO 14-4.c.1
 - d. **That the following responses to the 31st GA exceptions be found satisfactory:**
 - Exception: January 22, 2002:** No record of ordination commission appointed. *BCO* 21-5
 - Response:** The Minister's Committee has this documentation but failed to include it with their report. Henceforth, it will be included.
 - Exception: January 22, 2002:** No record of ordination exam elements. RAO 14-3.e.5 *BCO* 21-4
 - Response:** This was an oversight and will in the future be included in the minutes.
 - Exception: January 22, 2002:** No record of meeting closed in prayer. *BCO* 10-5, RAO 14-3.c.5

Response: The absence of the recording of this event was also an oversight. It will be included in the future.

Exception: September 24, 2002: No record of ordination exam elements. RAO 14-3.e.5 BCO 21-4

Response: As above, this was an oversight that has been corrected.

Adopted

12. That the Minutes of **Fellowship** Presbytery

a. Be approved without exception: **January 25, 2003**

b. Be approved with exceptions of form reported to presbytery: **None**

c. Be approved with exceptions of substance stated below:

Exception: April 26, 2003: No record that examination for ordination included question if views had changed since licensure. BCO 21-4, RAO 14-3.e.5

Exception: April 26, 2003: No record that Licensure exam included questions on views of the constitution. BCO 19-2.c, RAO 14-3.e.5

Exception: June 30, 2003: Did not record if transferring minister agreed with constitution. BCO 13-6, RAO 14-3.e.5

Exception: September 25, 2003: Three fourths vote not recorded for waiving internship requirements. BCO 19-16

d. **That the following responses to the 31st GA exceptions be found satisfactory:**

Exception: January 26, 2002, April 5, 2002, September 19, 2002: No record of signing Ministerial Obligation. BCO 13-7.

Response: The record was signed at the time, but it was not entered into the record. We will endeavor to be more diligent to make note in the record in the future.

Adopted

13. That the Minutes of **Grace** Presbytery:

a. Be approved without exception: **March 25, 2003**

b. Be approved with exceptions of form reported to presbytery: **January 14, 2003, May 13, 2003, September 9, 2003**

c. Be approved with exceptions of substance:

Exception: May 13, 2003: Exam items not listed. BCO 13-6, 21-4, 19-4, RAO 14-3.e.5

Exception: September 9, 2003: Commission to ordain and install failed to provide complete record of proceedings. BCO 15-1

d. **No response to the 31st GA or previous assemblies is required.**

Adopted

14. That the Minutes of **Great Lakes** Presbytery:

a. Be approved without exception: **January 10-11, 2003, March 8, 2003, July 26, 2003, October 10, 2003**

b. Be approved with exceptions of form reported to presbytery: **May 2-3, 2003**

- c. Be approved with exceptions of substance stated below: **None**
- d. **That the following response to the 31st GA exception be found satisfactory:**

Exception: January 11-12, 2002: Presbytery changed licensure question #4 (by adding “in so far that it does not conflict with or inhibit your submission to your brothers in the OPC”) for OPC TE seeking licensure. *BCO* 19-3

Response: Great Lakes Presbytery regrets that it did not record the details of the agreement between [Name Deleted] and the Michiana Covenant Church. Great Lakes Presbytery will be more careful in documenting those arrangements in the future. Great Lakes Presbytery apologizes for the error and promises that in the future we will be more careful in this regard.

Adopted

- 15. That the Minutes of **Gulf Coast** Presbytery:

- a. Be approved without exception: **May 13, 2003**
- b. Be approved with exceptions of form reported to presbytery: **January 21, 2003, February 11, 2003, September 9, 2003, October 14, 2003**
- c. Be approved with exceptions of substance:

Exception: February 11, 2003: Examination for internship not recorded. *BCO* 19-9,10

Exception: October 14, 2003: Presbytery granted permission to TEs and Candidates to teach and practice their exceptions to WCF 24-3 regarding marrying Roman Catholics.

Exception: General: No reports on candidates or interns. *BCO* 18-6, 19-12

- d. **That the following responses to the 31st GA exceptions be found satisfactory:**

Exception: March 19, 2002: No record of licensure exam. *RAO* 14-3.e.5.

Response: Presbytery agrees with the exception. The examination of the TE in question was completed at the 93rd Stated Meeting of GCP.

Exception: May 14, 2002: Stated Supply not already licensed to preach in presbytery. *BCO* 19-1

Response: Presbytery agrees with the exception. The examination of the teaching elder had been delayed due to schedule conflicts. It was completed at a called meeting of GCP, September 9, 2003.

Exception: May 14, 2002: No record of commission report to particularize a church. *BCO* 13-8, *RAO* 14-3.e.4

Response: Presbytery agrees with the exception. The minutes in question were approved at the 93rd meeting of GCP.

Exception: October 8, 2002: No record of examining candidate on Bible content or PCA history during ordination exam. *BCO* 21-4, *RAO* 14-3.e.5

Response: Presbytery agrees with this exception. The examination of the candidate in Bible content and History of the PCA was included in his trials for ordination. Presbytery acknowledges its omission from the minutes.

Exception: October 8, 2002: No record of examining candidate on sacraments during ordination exam. *BCO* 21-4, *RAO* 14-3.e.5

Response: Presbytery agrees with this exception. The examination of the candidate was conducted during his trials for ordination. Presbytery acknowledges the omission from its minutes.

That the following responses to the 31st GA exceptions be found technically satisfactory:

Exception: March 27, 2001: Presbytery approved an exception to *WCF* 24-3 in which the candidate stated, “the *WCF* has gone too far in the section on marriage where in Chapter 24-3, it lumps Roman Catholics, infidels, and other idolaters together,” allowing him to “express his views” without clarifying what “express his views” means and whether he may practice his views. *BCO*26-1; 24-5

Response: (refer to response to May 8, 2001)

Exception: May 8, 2001: Presbytery approved two candidates with exceptions to *WCF* 24-3 in which they stated, “the *WCF* has gone too far in the section on marriage where in Chapter 24-3, it lumps Roman Catholics, infidels, and other idolaters together.” *BCO*26-1; 24-5

Response: In receiving the minutes for 3/27/01 and 5/8/01 presbytery believes that the exception was clearly stated, the candidate stated that his view concerning *WCF* 24-3 was an exception to the standards and further presbytery acknowledged that the view was an exception. Therefore, we request that the committee clarify what specific response is required of Gulf Coast Presbytery.

Rationale: Presbytery did not deal with the issue of clarifying “express his views,” which evidently means to teach his views, or with the issue of whether he may practice his views. A common way to stipulate is to say that the one taking an exception may “state his view while also stating that it is an exception to the standards”, and to further say that he may or may not “practice his views.” *BCO* 40-2.3

Response: Presbytery acknowledges the omission from its action. At the 93rd SM of GCP the candidates and the Teaching Elders in question were granted permission to teach and practice their view on *WCF* 24-3. *Adopted*

16. That the Minutes of **Heartland** Presbytery:
 - a. Be approved without exception: **None**
 - b. Be approved with exceptions of form reported to presbytery: **November 21-22, 2003**
 - c. Be approved with exceptions of substance:

Exception: April 25, 2003: No indication of $\frac{3}{4}$ vote to approve previous experience fulfilling the internship requirement. BCO 19-16

d. **That the following responses to the 31st GA exceptions be found satisfactory:**

Exception: January 31, 2002: There is no record of three TEs and three REs from at least three different churches requesting a called meeting. BCO 13-12

Response: Presbytery agrees with the exception. The meeting was duly called. Presbytery will attempt to be more careful in the future to note that meetings have been duly called.

Exception: July 1, 2002: No record of ministerial obligation being signed. BCO 13-7.

Response: Presbytery agrees with the exception. The clerk will ensure that the obligation is signed and presbytery will attempt to be more careful to record this matter in the future.

Exception: August 23, 2002: Licentiate not asked about change in views during ordination exam. BCO 21-4

Response: Presbytery agrees that, while the minutes reflect that the licentiate was examined as to his change in views regarding the Sabbath (and his declared reservation), they do not explicitly state that he was asked whether his views had changed in any other way. We will attempt to be more careful in this matter in the future.

Exception: April 27-28, 2001: 2001-24 – No record of requirements for laboring Out of Bounds. BCO 8-7

Response: Presbytery respectfully disagrees with this exception. Presbytery would not have approved the call if it were not convinced that the TE in question would be engaged in preaching and teaching the Word and have the freedom to maintain and teach the doctrine of our church. We understand the purpose of our minutes to be the preservation of our actions for historical purposes (RAO 14-3,f,1), not a recitation of the language of the BCO on each particular action. We do not believe our minutes reflect any such violation of our constitution. A reference to BCO 8-7 would have been appropriate in the minutes.

Rationale: BCO 8-7 references BCO 20-1 requiring that “Presbytery shall always make a record of the reasons why it considers the work to be a valid Christian ministry” and that the call shall have “assurance that the definite work will afford the liberty to proclaim and practice fully and freely the whole counsel of God.”

Response continued: Presbytery agrees with this exception and will attempt to be more thorough in this area in the future.

Adopted

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17. That the Minutes of **Heritage** Presbytery:
- a. Be approved without exception: **January 25, 2003, September 13, 2003**
 - b. Be approved with exceptions of form reported to presbytery: **November 8, 2003, December 6, 2003**
 - c. Be approved with exceptions of substance:
Exception: May 13, 2003: No record of charge given to candidate when taken under care. No record of proceeding closed in prayer. BCO 18-3
Exception: November 8, 2003: No record of candidate proceeding closed in prayer. BCO 18-3
 - d. **No response to the 31st GA or previous assemblies is required.**
Adopted
18. That the Minutes of **Illiana** Presbytery:
- a. Be approved without exception: **None**
 - b. Be approved with exceptions of form reported to presbytery: **January 10-11, 2003, April 12, 2003, October 18, 2003, October 29, 2003, December 18, 2003**
 - c. Be approved with exceptions of substance: **None**
 - d. **That the following response to the 31st GA be found satisfactory:**
Exception: June 27, 2002: Dissolved church with no record of provision for transferring members. *BCO* 13-10
Response: Transfer provisions under *BCO* 13-10 were made and transmitted to the Springfield church by a letter dated June 30, 2002 (see Attachment). However, the letter did not make it into the official presbytery minutes. This letter will be added to the minutes.
Exception: April 21, 2001, October 20, 2001: Incomplete record of exam elements. *BCO* 19-2; *RAO* 14-3e.5
Response: There is a lack of specific notation of the oral sermon for the licensure exam. It is to be noted that the candidates in both exams did indeed present a sermon for examination at the beginning of the meeting. However, a specific note will be added to the April 21, 2001 and October 20, minutes. Care will be taken in the future to make sure such notations are obvious.
Adopted
19. That the Minutes of **Iowa** Presbytery:
- a. Be approved without exception: **January 11, 2003, April 12, 2003, July 12, 2003**
 - b. Be approved with exceptions of form reported to presbytery: **November 15, 2003**
 - c. Be approved with exceptions of substance stated below:
Exception: July 12, 2003: Presbytery determined TE's view on marrying "papists" was not an exception to WCF 24-3.
 - d. **No response to the 31st GA or previous assemblies is required.**
Adopted

20. That the Minutes of **James River** Presbytery:
- a. Be approved without exception: **January 17-18, 2003**
 - b. Be approved with exceptions of form reported to presbytery: **April 12, 2003, July 19, 2003, October 18, 2003**
 - c. Be approved with exceptions of substance stated below:
Exception: October 18, 2003: Non-PCA man named as member of commission. BCO 13-1; 15-1
 - d. **That the following responses to the 31st GA exceptions be found satisfactory:**
Exception: January 19, 2002: No record of requirements being met for man coming under care. *BCO* 18-2
Response: The Presbytery agrees with the exception and promises to be more careful in the future.
Note: The requirements of this candidate were met. We failed to record the fact.
Exception: January 19, 2002: No record of presbytery action on dissolution of a church. *BCO* 13-9
Response: The Presbytery agrees with the exception and promises to be more careful in the future.
Note: The dissolution of the church came to the attention of Presbytery after the fact. As soon as Presbytery was aware of the action the members were assigned to PCA churches in the area.
Exception: January 19, 2002: Presbytery approved minister to labor out of bounds without record of approving the call and without the assurances of *BCO* 8-7 and 20-1,2.
Response: The Presbytery agrees with the exception and promises to be more careful in the future.
Exception: October 19, 2002: No evidence that *BCO* 23-1 was followed in dissolution of pastoral calls.
Response: The Presbytery agrees with the exception and promises to be more careful in the future.

Adopted

21. That the Minutes of **Korean Capital** Presbytery:
- a. Be approved without exception: **None**
 - b. Be approved with exceptions of form reported to presbytery: **None**
 - c. Be approved with exceptions of substance stated below:
Exception: No minutes submitted. BCO 40-1, RAO 14-4.a
 - d. **That as no response to the 29th GA exceptions were received, these should be submitted to the 33rd GA:**
Exception: General: No record Presbytery met required two meetings a year. *BCO* 13-12

Exception: October 2, 2000: No conformity to RAO 14-3.e.5 regarding Presbytery exams.

Exception: April 2, 2000: No minutes submitted. RAO 14-4

That as no response to the 27th GA was received, these should be submitted to the 33rd GA:

Exception: No minutes submitted: (RAO 14-4.a&b)

Adopted

22. That the Minutes of **Korean Central** Presbytery:

a. Be approved without exception: **None**

b. Be approved with exceptions of form reported to presbytery: **April 14-15, 2003, October 13-14, 2003**

c. Be approved with exceptions of substance stated below:

Exception: April 14-15, 2003: No record of trial being conducted in accord with BCO chapters 32-37.

Exception: June 19, 2003: No record of trial being conducted in accord with BCO chapters 32-37.

d. **That as no response to the 30th GA exceptions were received, these should be submitted to the 33rd GA:**

Exception: General: Minutes submitted in Korean for May 10, 2002, July 23, 2002

That as no response to the 29th GA exceptions was received, these should be submitted to the 33rd GA:

Exception: General: No minutes submitted. BCO40-1.

That as no response to the 28th GA exceptions were received, these should be submitted to the 33rd GA:

Exception: October 11, 1999: There is no review of session records. (BCO40-1, 40-2, 40-3.)

Exception: No Standing Rules submitted.

Adopted

23. That the Minutes of **Korean Eastern** Presbytery:

a. Be approved without exception: **None**

b. Be approved with exceptions of form reported to presbytery: **None**

c. Be approved with exceptions of substance stated below:

Exception: No minutes submitted. BCO 40-1, RAO 14-4.a (Note: minutes have been submitted for April, 2004 which will be reviewed next year.)

d. **That as no response to the 30th GA was received, this should be submitted to the 32nd GA:**

Exception: General: No minutes submitted. BCO 40-1

That as no response to the 28th GA were received, these should be submitted to the 33rd GA:

Exception: No minutes submitted. (RAO 14-4.a&b)

Exception: No indication that the exam for ordination included each of the parts required by *BCO* 21-4 (repeated from previous year).

Exception: April 11, 1995: Steps of ordination exam need to be stated *BCO* 19, 21.

Exception: November 24, 1992: No record of annual review of session records. *BCO* 40-1, 40-2, 40-3.

Adopted

24. That the Minutes of **Korean Northwest** Presbytery:

a. Be approved without exception: **None**

b. Be approved with exceptions of form reported to presbytery: **None**

c. Be approved with exceptions of substance stated below:

Exception: No minutes submitted. *BCO* 40-1, *RAO* 14-4.a

d. **That as no response to the 30th GA were received, these should be submitted to the 32nd GA:**

Exception: General: No minutes submitted. *BCO*40-1.

That as no responses to the 27th GA were received, these should be submitted to the 33rd GA:

Exception: No minutes submitted. (*RAO* 14-4.a&b)

Exception: April 16, 1996: Presbytery required to meet twice a year. Minutes submitted for only one stated meeting.

Exception: Failure to examine a TE for reception into presbytery. *BCO* 21-4.

Exception: No record of signing of the Statement of Ministerial Obligation. *BCO* 13-7.

Exception: April 11, 1995; October 10, 1995: No details of all parts of ordination examinations were given. *BCO* 21-4.

Adopted

25. That the Minutes of **Korean Southeastern** Presbytery:

a. Be approved without exception: **None**

b. Be approved with exceptions of form reported to presbytery: **None**

c. Be approved with exceptions of substance stated below:

Exception: No minutes submitted. *BCO* 40-1, *RAO* 14-4.a

d. **That as no responses to the 31st GA were received, these should be submitted to the 33rd GA:**

Exception: General: No minutes submitted. *BCO* 40-1

That as no responses to the 30th GA were received, these should be submitted to the 33rd GA:

Exception: General: No minutes submitted. *BCO* 40-1

Exceptions: General: Examination for ordination are not detailed per *RAO* 14-3.e.5.

That as no responses to the 28th GA were received, these should be submitted to the 33rd GA:

Exception: May 7, 1999 (p. 1, Item II.1): No ruling elders present. Therefore no quorum. *BCO* 13-4.

Exception: August 12, 1999 (p. 1, Item II.1): No ruling elders present. Therefore no quorum. *BCO* 13-4.

Exception: October 4, 1999 (p. 1, Item 2): Only 1 RE present. Therefore no quorum. *BCO* 13-4.

Exception: No Standing Rules submitted. RAO 14-4.c.2

Adopted

26. That the Minutes of **Korean Southern** Presbytery:
- a. Be approved without exception: **None**
 - b. Be approved with exceptions of form reported to presbytery: **October 13, 2003, November 10, 2003**
 - c. Be approved with exceptions of substance stated below:
 - Exception: October 13, 2003:** No record of examination of REs from received church. *BCO* 13-8
 - Exception: October 13, 2003:** No record of having two stated meetings within one year. *BCO* 13-12
 - Exception: October 13, 2003:** Resignation of TE without record of Church request or dissolution of relationship by presbytery. *BCO* 23-1
 - Exception: November 10, 2003:** No quorum established for called meeting. Only two REs attended. *BCO* 13-12
 - Exception: November 10, 2003:** No record of session's invitation for interim pastor. *BCO* 22-5,6, *BCO* 16-2
 - Exception: November 10, 2003:** Original jurisdiction assumed by presbytery for case against someone not a member of presbytery. *BCO* 31-3, 33-1, 39-1
 - Exception: November 10, 2003:** No record of process in cases resulting in excommunication. *BCO* 31-2, 32
 - d. **That as no responses to the 31st GA were received, these should be submitted to the 33rd GA:**
 - Exception: March 20, 2002:** Lack of quorum—three REs required. *BCO* 13-4
 - Exception: April 15, 2002, October 14, 2002:** No record of all parts of ordination exam included, no record of approval of call, no record of signing ministerial obligation form. *BCO* 21-4, RAO 14-3.e.5
 - That as no responses to the 30th GA were received, these should be submitted to the 32nd GA:**
 - Exception: April 14, 1997, April 12, 1999:** No record of ordination and installation. *BCO* 17-1 through 17-3; 21-5 through 21-8; 15-1 and 2.
 - Exception: October 13, 1997:** Removal of three TE's without process or approval. *BCO* 34-10 and *BCO* 46-8.

Exception: April 12, 1999: No record of Presbytery's approval of TE resignation. *BCO* 23-1. Improper procedure in dissolution of Dallas Presbyterian Church. *BCO* 13-10; 25-12.

Exception: October 9, 2000: A proxy for a TE was presented. *Robert's Rules 45*, SJC 90-5 (1973-1993 PCA Digest Item 78, pg 443.).

Exception: April 14, 1997, April 12, 1999, October 2, 2000: No quorum, only two ruling elders present. *BCO* 13-4.

Exception: April 10, 2000, October 9, 2000: No record of Presbytery review of sessional records. *BCO* 13-9b and *BCO* 40-1.

Exception: April 10, 2000, October 9, 2000: No reports from ministers laboring out of bounds. *BCO* 8-7.

That as no responses to the 27th GA were received, these should be submitted to the 32nd GA:

Exception: General: No English translation submitted;

Exception: General: No directory of candidates and licentiates included. RAO 14-4.c2.

Exception: June 27, 1996: The entirety of minutes is taken up with a trial and discussion of whether to dismiss a church. However, on page 5, we learn that the hearing is postponed because the accused is not present. (*BCO* procedures for discipline need to be followed.)

Exception: General: No record of annual review of sessional records. *BCO* 13-9b.

Exception: October 9, 1995: No record that a commission was established to install a TE *BCO* 21-4.

Exception: April 9, 2001: No quorum present therefore no business should have been transacted. *BCO* 13-4

Exception: April 9, 2001: Ordination of women as deaconesses not provided for in PCA Constitution. *BCO* 9-3; 7-2

Exception: April 9, 2001: Incomplete record of ordination examination elements and no record of signing Ministerial Obligation Form. *BCO* 21-4; 13-7; RAO 14-3.e.5

Exception: October 15, 2001: No quorum present. *BCO* 13-4

Exception: October 15, 2001: No explanation of what type of exams are taking place. Incomplete record of examination. *BCO* 21-4; RAO 14-3.e.5

Exception: Minutes for the 34th Stated Meeting not submitted. *BCO* 13-11; RAO 14-1

Adopted

27. That the Minutes of **Korean Southwest** Presbytery:

- a. Be approved without exception: **None**
- b. Be approved with exceptions of form reported to presbytery: **None**
- c. Be approved with exceptions of substance stated below:

Exception: No minutes submitted. *BCO* 40-1, RAO 14-4.a

- d. **That as no responses to the 31st GA were received, these should be submitted to the 33rd GA:**

Exception: General: Only one meeting of Presbytery in 2002. *BCO* 13-12

Exception: April 16, 2002: No record of congregational vote to withdraw from the PCA. *BCO* 25-11

Exception: April 16, 2002: No record of licensure examination. *BCO* 19-2

Exception: April 16, 2002: No record of transfer examination. *BCO* 13-6

That as no responses to the 30th GA were received, these should be submitted to the 32nd GA:

Exception: April 17, 2001, October 16, 2001: Incomplete record of exam elements. *RAO* 14-3.e.5

Exception: General: No record of reviewing session minutes. *BCO* 12-7

Exception: General: No directory, lists, roll of churches, standing rules submitted. *RAO* 14-4.c.1 and 2

Exception: April 13, 1998; October 12, 1999: There is no record of ordinands being asked the constitutional questions in accordance with *BCO* 21-5 and 21-9

Exception: General: Presbytery did not meet at least twice per year. *BCO* 13-12.

Exception: April 16, 1996; October 15, 1996; November 19, 1996: Parts of examination should be listed (*RAO* 14-3.e.5).

Exception: October 10, 1995, April 16, 1996; October 15, 1996; November 19, 1996: No record of presbytery approval of session records (*BCO* 13-9b) (repeated from previous year).

Exception: General: Teaching elders transferred in and out of churches and presbytery without explanation or required examinations. *BCO* 13, 8.

Exception: October 15, 1996: Electing Ruling Elders requires training and congregational election and possible ordination. *BCO* 5-9.

Exception: October 12, 1994: See below;

Exception: April 25, 1995: See below;

Exception: October 10, 1995 (Item 1 and 2): No record of congregational meetings to dissolve pastoral relationship (per *BCO* 23-1). A TE was removed from Presbytery rolls without explanation. *BCO* 13-10.

Exception: General: Record of examinations for ordination and licensure is missing and parts of the exam are not recorded. *BCO* 13-5,6, 19-2,3, 21-4.

Response: No response submitted.

Exception: General: Ruling elders should be examined by sessions and not by the Presbytery. *BCO* 24:1; 11:4. [NOTE: It is recognized that Korean Presbyteries are doing this in accord with their Korean customs and culture.]

Exception: General: There is no record of presbytery's approval of session records. *BCO* 13-9b; 40-1,2.

No record of commission to examine ruling elders before receiving mission church. *BCO* 13-8. *Adopted*

28. That the Minutes of **Louisiana** Presbytery:

a. Be approved without exception: **January 18, 2003, July 19, 2003, October 18, 2003**

b. Be approved with exceptions of form reported to presbytery: **None**

c. Be approved with exceptions of substance:

Exception: General: No directory or roll of presbytery included. RAO 14-4.c.1

Exception: General: No up-to-date copy of standing rules. RAO 14-4.c.2

Exception: General: No list of licentiates. RAO 14-4.c.1

Exception: General: No annual reports of members laboring out-of-bounds. *BCO* 8-7

Exception: General: Minutes not submitted by 4/15/04 to the GA. RAO 14-4.d

d. **No response to the 31st GA or previous assemblies is required.**

Adopted

29. That the Minutes of **Metropolitan New York** Presbytery:

a. Be approved without exception: **None**

b. Be approved with exceptions of form reported to presbytery: **January 11, 2003, March 8, 2003, April 9, 2003, May 23, 2003, June 30, 2003, September 12, 2003, October 16, 2003, November 7, 2003**

c. Be approved with exceptions of substance stated below:

Exception: March 8, 2003: No record of $\frac{3}{4}$ vote for waiving internship requirement. *BCO* 19-16

Exception: March 8, 2003: Executive session minutes not included. RAO 14-4.e.6

Exception: April 9, 2003: Executive session minutes not included. RAO 14-4.e.6

Exception: September 12, 2003: No record of $\frac{3}{4}$ vote for waiving internship requirement. *BCO* 19-16

Exception: October 16, 2003: Executive session minutes not included. RAO 14-4.e.6

Exception: November 7, 2003: Executive session minutes not included. RAO 14-4.e.6

- d. **That the following responses to the 31st GA exceptions be found satisfactory:**

Exception: General: Record of Licensure from *BCO* 19-4 not included in minutes.

Response: Presbytery understands that RAO 14-3.e.5 may possibly be interpreted to require its minutes to reflect that current practice of the Stated Clerk in giving each new licentiate a signed form worded according to *BCO* 19-4. We will so report our action.

Exception: General: No record of interns, candidates, and men serving out of bounds reporting to presbytery. *BCO* 19-12, 18-6, 8-7

Response: Presbytery agrees with the exception. Its committees, the Leadership Development Team and the Shepherding Team, are currently attempting to develop reporting procedures that will enable Presbytery to meet these *BCO* requirements in the future.

- e. **That the following response to the 31st GA exceptions be found unsatisfactory for the following reason:** *BCO* 13-11 requires a full and accurate record of presbytery proceedings to be sent to the GA annually for review.

Exception: General: No record of Ministerial Obligation signed for TEs. *BCO* 13-7

Response: Presbytery respectfully disagrees with the exception. We have always followed the pattern prescribed in *BCO* 13-7. The Stated Clerks have maintained and do maintain a file of signed Ministerial Obligation forms for the TEs on the rolls of Presbytery. Nowhere in either *BCO* 13-7 or RAO 14-3 is Presbytery required to record its fulfillment of this requirement in its minutes. If the General Assembly wishes to require Presbytery to note in its minutes its implementation of this requirement, let the RAO be amended to so require.

Adopted

30. That the Minutes of **Mississippi Valley** Presbytery:

- a. Be approved without exception: **February 11, 2003, May 6, 2003, August 5, 2003, November 4, 2003**
- b. Be approved with exceptions of form reported to presbytery: **None**
- c. Be approved with exceptions of substance: **None**
- d. **No response to the 31st GA or previous assemblies is required.**
- e. **Well done!**

Adopted

31. That the Minutes of **Missouri** Presbytery:

- a. Be approved without exception: **January 21, 2003, April 15, 2003, July 15, 2003**

- b. Be approved with exceptions of form reported to presbytery: **None**
- c. Be approved with exceptions of substance:
Exception: October 21, 2003: Exceptions to the constitution are mentioned but not recorded. RAO 14-3.e.5
Exception: General: No record of annual reports by TEs laboring out-of-bounds. *BCO* 8-4, 8-7
- d. **That the following responses to the 31st GA exceptions be found satisfactory:**
Exception: January 15, 2002, April 16, 2002: No record of commission to install. *BCO* 21-1, 21-5
Response: This information was not known at the time and the moderator gave the chairmen of the commissions the authority to appoint members to installation commissions. The clerk failed to incorporate the names in the minutes when notified. The minutes for January 15, 2002, and April 16, 2002, will be changed to reflect the names of the members of the commissions and subsequent minutes will be changed to reflect that reports from these commissions had been received and approved by Presbytery and that the commissions had been dismissed with thanks.

Adopted

32. That the Minutes of **Nashville** Presbytery:
- a. Be approved without exception: **None**
 - b. Be approved with exceptions of form reported to presbytery: **November 8, 2003, December 12, 2003**
 - c. Be approved with exception of substance stated below:
Exception: February 11, 2003: No record of transferee examined in Christian experience. RAO 14-3.e.5
Exception: May 10, 2003: TE divested without evidence of letters required. TE was not present at meeting. Reason for divestiture not given. *BCO* 34-10
Exception: September 9, 2003: No record of either congregational or session action with regard to dissolution of pastoral relationship. *BCO* 23-1
Exception: November 8, 2003: Exceptions to Westminster Confession of Faith not recorded. *BCO* 21-4, RAO 14-3.e.5
 - d. **That the following responses to the 31st GA exceptions be found satisfactory:**
Exception: September 10, 2002: Ordained a man without a call. *BCO* 13-7
Response: The call of [name deleted] was inadvertently left out of the minutes. The call has been inserted which shows that he was called as an evangelist with intention of planting a church in the presbytery. The ministerial obligation has also been included.

Exception: November 9, 2002: No record of signing ministerial obligation. *BCO* 13-7

Response: The call of TE [name deleted] was inadvertently omitted from the minutes. The call has been inserted into the minutes along with the Ministerial Obligation.

Exception: General: No record of session minutes being examined. *BCO* 13-9

Response: The Nashville Presbytery assigned the task of review of Session Minutes to the Shepherding Committee in 2002. The task was not completed until the February meeting of 2003. Please see the minutes of the 34th Stated Meeting on February 11, 2003.

General Response: Nashville Presbytery apologizes for these omissions and errors. Please lay this at the feet of a new clerk who is still learning. We will endeavor to improve our recording techniques.

Adopted

33. That the Minutes of **New Jersey** Presbytery:

a. Be approved without exception: **February 15, 2003, May 17, 2003, September 20, 2003, November 15, 2003**

b. Be approved with exceptions of form reported to presbytery: **None**

c. Be approved with exceptions of substance: **None**

d. **That the following responses be found satisfactory:**

Exception: February 16, 2002: Ordination exam items not listed. *RAO* 14-3.e.5

Response: In the future we will strive to record the examinations processes as the Committee requests. It is to be noted that in the minutes of the meetings held after the 2002 GA this policy was followed.

That the following response to the 30th GA be found satisfactory:

Exception: February 17, 2001, May 19, 2001: Incomplete exams. *RAO* 14-3e.5; *BCO* 21-4

Response submitted to the 31st GA: Presbytery respectfully disagrees with the interpretation of the standards, *RAO* 14-3e.5; *BCO* 21-4 (The candidates in question each came fully meeting the standards of *BCO* 21-4.) Presbytery recognizes the words of *RAO* 14-3e.5. It believes that the form recorded in its minutes, "...in all respects in accord with *BCO* 13-6..." is tantamount to listing each item individually. As support for this interpretation, Presbytery cites a previous incident. The exception to Presbytery's minutes for 1996 cites a failure to list required details. Presbytery's response was, "the minutes indicate that the candidate was received in accordance with *BCO* 18-2 and 18-3." The minutes of Presbytery's September 1998 meeting, under the listing of correspondence received, indicate that the Clerk of the General Assembly reported that New Jersey's

minutes were approved. Thus a previous vote of the General Assembly has approved Presbytery's interpretation.

Response submitted to the 32nd GA: We will challenge no further the difference of opinion between NJ Presbytery and the Review Committee and record our examinations processes in the future as the committee requests.

32nd GA Note: General Assembly reminds the presbytery that the difference was between GA and the presbytery, not the Review Committee. *Adopted*

34. That the Minutes of **New River** Presbytery:

a. Be approved without exception: **January 11, 2003, May 3, 2003**

b. Be approved with exceptions of form reported to presbytery: **April 5, 2003, September 20, 2003**

c. Be approved with exceptions of substance:

Exception: May 24, 2003: Meeting not duly called. (Only have two REs and two TEs.) *BCO* 13-12

d. **That the following responses to the 30th GA exceptions be found satisfactory:**

Exception: September 22, 2001: Incomplete record of TE transfer exam elements. *BCO* 13-6; *RAO* 14-3.e.5

Response: (refer to response to March 12,13, 1999)

Exception: November 26, 2001: Minutes submitted incomplete. *BCO* 13-11; *RAO* 14-1

Response: (refer to response to March 12,13, 1999).

Exception: March 12-13, 1999 (p. 3): Items 75-17.f., 75-17.g., and 75-17.g., and 75-17.i refer to appendices which are not attached.

Response: I have attached revised minutes of September 22, 2001 which include a record of the elements that the candidates were examined on per *BCO* 13-6 and *RAO* 14-4e.5. In addition, I have attached copies of the minutes of November 26, 2001 including the appendix of 83A-3 and 83A-6. You will also find copies of the items referred to in the minutes of March 12-13, 1999: copies of Items 75-17f, 75-17g and 75-17i included.

Adopted

35. That the Minutes of **New York State** Presbytery:

a. Be approved without exception: **May 17, 2003, September 19-20, 2003**

b. Be approved with exceptions of form reported to presbytery: **January 18, 2003**

c. Be approved with exceptions of substance: **None**

d. **No response to the 31st GA or previous assemblies is required.**

Adopted

36. That the Minutes of **North Florida** Presbytery:

a. Be approved without exception: **May 3, 2002, June 21, 2003, July 26, 2003**

- b. Be approved with exceptions of form reported to presbytery: **February 14, 2003, September 12, 2003**
- c. Be approved with exceptions of substance: **None**
- d. **That the following response to the 30th GA exception be found satisfactory:**
Exception: General: No intern reports at any meeting and they do have interns. *BCO* 19-12.
Response: North Florida Presbytery sincerely regrets this oversight and acknowledges our error. We promise by God's grace and help to attempt to correct this in the future.

Adopted

37. That the Minutes of **North Georgia** Presbytery:
- a. Be approved without exception: **None**
 - b. Be approved with exceptions of form reported to presbytery: **January 18, 2003, April 15, 2003, July 19, 2003, October 21, 2003**
 - c. Be approved with exceptions of substance stated below:
Exception: April 15, 2003: TEs without call over three years not dealt with. *BCO* 13-2, 34-10
Exception: July 19, 2003: No record of commission established or report of commission. *BCO* 15-2
Exception: July 19, 2003: No record of TE being examined in all areas. No record of $\frac{3}{4}$ vote to omit areas. No record of ordination questions being asked for transferring TE from other denomination. *BCO* 21-4, 13-6, 21-5
 - d. **That the following response to the 31st GA exception be found satisfactory:**
Exception: July 20, 2002: No record of congregational concurrence with dissolution of pastoral relationships. *BCO* 23-1
Response: Presbytery regrets the omission; we erred in not citing congregational concurrence, which did occur, and will so note in the future.

Adopted

38. That the Minutes of **North Texas** Presbytery:
- a. Be approved without exception: **None**
 - b. Be approved with exceptions of form reported to presbytery: **February 7-8, 2003, May 2-3, 2003, August 22-23, 2003, November 7-8, 2003**
 - c. Be approved with exceptions of substance stated below:
Exception: February 7-8, 2003: No record of $\frac{3}{4}$ vote on approval of internship prior to candidacy. *BCO* 19-16
Exception: August 22-23, 2003: No record of asking questions of evangelist. *BCO* 21-11

Exception: August 22-23, 2003: No record of receiving a call from a session and approval of a call from presbytery. *BCO* 22-3

Exception: November 7-8, 2003: No record of examination of Bible knowledge and theology for transferring licentiates. *BCO* 19-5

- d. **No response to the 31st GA or previous assemblies is required.**

Adopted

39. That the Minutes of **Northern California** Presbytery:

- a. Be approved without exception: **None**
b. Be approved with exceptions of form reported to presbytery: **March 7-8, 2003, June 21, 2003, October 3, 2003**
c. Be approved with exceptions of substance:
Exception: June 21, 2003: No record that called meeting was duly called. *BCO* 13-12

- d. **That the following responses to the 31st GA exceptions be found satisfactory:**

Exception: October 4-5, 2002: Members of dissolved mission church not assigned to other churches. *BCO* 13-10

Response: Presbytery agrees with the exception of substance regarding its October 4-5, 2002 Minutes. Presbytery corrects its record to indicate that the dissolved mission church did not have any members to be assigned to other churches. The Northern California Presbytery promises to be more careful in the future.

Adopted

40. That the Minutes of **Northern Illinois** Presbytery:

- a. Be approved without exception: **None**
b. Be approved with exceptions of form reported to presbytery: **January 28, 2003, April 14-15, 2003, May 23, 2003**
c. Be approved with exceptions of substance:
Exception: General: July and October minutes not submitted. *BCO* 13-11, 40-1, *RAO* 14-4.a

Exception: General: No standing rules submitted. *RAO* 14-4.c.2

- d. **That as no response to the 31st GA exceptions was received, this should be submitted to the 33rd GA.**

Exception: January 22, 2002: No record of complete licensure exam. *BCO* 19-5,6

Adopted

41. That the Minutes of **Northern New England** Presbytery:

- a. Be approved without exception: **None**
b. Be approved with exceptions of form reported to presbytery: **April 20, 2002, October 19, 2002, January 18, 2003, April 19, 2003, July 19, 2003, September 17, 2003, October 18, 2003**
c. Be approved with exception of substance stated below:

Exception: October 19, 2002: A motion attempting to assign a deposed TE to a particular congregation is ruled out of order by the moderator “in consideration of *BCO* 38-3.” Nothing in *BCO* 38-3

bears on this motion. Moreover, the deposed TE's statement that he was appealing censure indicates that he was not seeking to leave the PCA. (Note also that the subsequent action was to assign him to a non-PCA church and the implications of that [see January 18, 2003 item 20, #10]). Note also that this action is not part of the judgment of the case so it appears to fall outside of the restriction of *BCO* 40-3. Also, the case was ruled out of order (see January 18, 2003, item 20; M31GA p. 93). This appears to be a serious violation.

Exception: January 18, 2003: No copy of appeal attached to minutes. *BCO* 40-2

Exception: July 19, 2003: Mission church established without specification of temporary form of government. *BCO* 5-3

Exception: July 19, 2003: No record of congregational concurrence in commission appointed as temporary session. *BCO* 16-2

Exception: September 17, 2003: Called meeting without record of 10 day notice. *BCO* 13-12

Exception: October 18, 2003: No record of properly organizing mission church. *BCO* 5-8.2, 5-8.3, 5-8.4, 5-9.3, 5-9.4, 5-11, 24-5

d. **That the following response to the 31st GA exception be found satisfactory:**

Exception: April 20, 2002: Incomplete minutes submitted. Pages 2,4,6,8 missing. RAO 14-3.b

Response: Our response is that we have included the complete minutes in this correspondence package. I had printed the minutes on both sides of the page when photocopying, I apparently failed to catch the back sides of the pages for the original submission.

Exception: July 20, 2002: No record of $\frac{3}{4}$ vote of presbytery for use of extraordinary clause; no record of omitted portions of trial. *BCO* 21-4

Response: Our response is that the vote was unanimous for use of the extraordinary clause in [name deleted] ordination trials. Because we value ordination in the Orthodox Presbyterian Church so highly, we voted to omit the following parts of the ordination trials:

- Knowledge of the Greek and Hebrew languages.
- Bible content
- A thesis on some theological topic assigned by Presbytery.
 - An exegesis on an assigned portion of scripture, requiring the use of the original language or languages.
 - Preaching a sermon before the Presbytery or committee thereof.

I hope this response is acceptable to the Review of Presbytery Records Committee.

Adopted

42. That the Minutes of **Ohio Valley** Presbytery:
- a. Be approved without exception: **None**
 - b. Be approved with exceptions of form reported to presbytery: **January 6, 2003, May 2, 2003, July 25, 2003, September 15, 2003, October 10, 2003**
 - c. Be approved with exception of substance:
Exception: July 25, 2003: No record of approved exceptions for licensure. RAO 14-3.e.5
Exception: September 15, 2003: No record of asking candidate if he had stated differences with the standards. *BCO* 21-4, RAO 14-3.e.5
Exception: October 10, 2003: No record of approved internship. *BCO* 21-2
Exception: October 10, 2003: No record of approved exceptions for ordination. RAO 14-3.e.5
 - d. **No response to the 30th GA or previous assemblies is required.**

Adopted

43. That the Minutes of **Pacific** Presbytery:
- a. Be approved without exception: **None**
 - b. Be approved with exceptions of form reported to presbytery: **January 28, 2003, February 25, 2003, May 3, 2003, September 27, 2003**
 - c. Be approved with exception of substance:
Exception: January 28, 2003: No record of required 4/5 vote of congregation and $\frac{3}{4}$ vote of presbytery. *BCO* 23-1
Exception: February 23, 2003: Record indicates that TE was reordained. *BCO* 17-2, 21-9
 - d. **That the following responses to the 31st GA exceptions be found satisfactory:**
Exception: January 22, 2002: Incomplete record of exam elements. *BCO* 21-4.
Response: This examination was conducted completely in accordance with the *Book of Church Order*, and all elements of *BCO* 21 were included in the examination. We apologize for the lack of inclusion of this information.
Exception: January 22, 2002: No record of actions in executive session. RAO 14-4.e.6.
Response: No actions in the executive session were taken, and no records of the executive session were kept. We will remember to take notes during future executive sessions.
Exception: May 30, 2002: No record of ministerial obligation signed. *BCO* 13-7.
Response: We regret that we have not recorded this signing, but we will get it done at the next meeting of Pacific Presbytery on May 1, 2004.
Exception: May 30, 2002: No indication of *BCO* 13-4 requirements for a called meeting. *BCO* 13-4

Response: A quorum for this called meeting appears to be indicated by the attendees. Three TEs and three REs were present for the called meeting. However, in the future we will be more careful about indicating the quorum in the minutes.

Exception: May 30, 2002: Incomplete record of ordination exam elements with regard to previous licensure exam. *BCO* 21-4

Response: [Name Deleted] was previously examined for licensure and passed all parts of the exam, and therefore was examined only in the sacraments and church history, as required by *BCO* 21-4.

Exception: September 28, 2002: No minutes for a called meeting. *BCO* 13-11; *RAO* 14-4

Response: We are unable to find any reference to a called meeting in the minutes for September 28, 2002, and therefore we are unable to respond appropriately to this exception. We kindly request more information.

Exception: September 28, 2002: Incomplete record of exam elements. *BCO* 21-4.

Response: This examination was conducted completely in accordance with the *Book of Church Order*, and all elements of *BCO* 19-2 were included in the examination. We apologize for the lack of inclusion of more precise information.

Exception: September 28, 2002: No report from a commission. *BCO* 15-1.

Response: We are unable to find any reference to a commission in the minutes for September 28, 2002, and therefore we are unable to respond appropriately to this exception. We kindly request more information.

- e. **That as no response to the following 31st GA exception was submitted this should be submitted to the 33rd GA:**

Exception: General: No review of sessional records. *BCO* 13-9.b

Response: No response submitted.

Adopted

44. That the Minutes of **Pacific Northwest** Presbytery:

- a. Be approved without exception: **January 10-11, 2003, April 25-26, 2003, October 3-4, 2003, November 11, 2003**
- b. Be approved with exceptions of form reported to presbytery: **None**
- c. Be approved with exception of substance stated below: **None**
- d. **That the following response to the 31st GA exceptions be found unsatisfactory for the following reason:** It is permissible to give the moderator this authority, but *BCO* 13-11 requires a full and accurate record of all proceedings, including the appointment of commissions, even by the moderator. See also *BCO* 15-2.

Exception: January 11, 2002: No record of a commission to ordain candidate. *BCO* 21-5

Response: Presbytery's minutes (Jan. 2002 pg. 9-10) were faulted for providing no record of a commission to ordain [Name Deleted] at the time his examination was sustained and approved. Several years ago Presbytery added to its *Standing Rules* a provision in the paragraph enumerating the duties of the Moderator (*SR 3.1*) that reads as follows: "Unless Presbytery shall appoint Presbyters to commissions by its own action, the Moderator shall appoint commissions to execute the decisions of Presbytery except in judicial cases." For several years Presbytery has lived with this provision and, accordingly, has made no record in its minutes of the appointment of ordination and installation commissions. That the Moderator did in fact appoint a commission to ordain and install [Name Deleted] is demonstrated by the fact that the report of said commission is given in the April 2002 minutes of Presbytery. Presbytery is now curious to know if it is permissible to give this authority to the Moderator.

Adopted

45. That the Minutes of **Palmetto** Presbytery:
- a. Be approved without exception: **April 24, 2003, July 24, 2003**
 - b. Be approved with exceptions of form reported to presbytery: **January 23, 2003, October 23, 2003**
 - c. Be approved with exceptions of substance: **None**
 - d. **That the following responses to the 31st GA exceptions be found satisfactory:**
Exception: January 24, 2002: *BCO* requires a 3/4 majority to use the extraordinary clause to omit a portion of the exam. *BCO* 21-4
Response: This was a typographical error. Actually it was a 100% vote. Minutes have now been corrected to reflect the 3/4 required vote.
That the following responses to the 29th GA exceptions be found satisfactory:
Exception: October 25, 2001: The action indicates that Palmetto Presbytery approved by 2/3 majority the extraordinary clause examination without specifying the reasons or the parts omitted. RE [name deleted] is not listed as a candidate for ministry, a licentiate, or an intern in the Presbytery's records. *BCO* 21-4.
Response sent to the 31st GA: October #72-20 This was orally explained at this meeting and written in the January 2003 minutes when [name deleted] was examined and a copy of these minutes is attached.
Rationale: *BCO* 21-4 requires 3/4 vote as opposed to 2/3 vote to invoke the extraordinary clause.
Response sent to the 32nd GA: This was a typographical error. Actually it was a 100% vote. Minutes have now been corrected to reflect the 3/4 required vote. (We are attaching the support

documentation (p. 16 #72-20 and support documentation p. 20 under “MEN COMING FOR ORDINATION” THE STATEMENT.”)

Adopted

46. That the Minutes of **Philadelphia** Presbytery:
- Be approved without exception: **January 18, 2003, March 8, 2003**
 - Be approved with exceptions of form reported to presbytery: **May 10, 2003, September 13, 2003, November 8, 2003**
 - Be approved with exceptions of substance: **None**
 - That the following responses to the 31st GA exceptions be found satisfactory:**
Exception: July 19, 2002: Call not signed by moderator of congregational meeting. *BCO* 21-1; 21-6.
Response: This call was in fact signed by the moderator, but the copy provided to the clerk for inclusion in the Minutes did not bear the signature. Presbytery will try to avoid this in the future.
That the following response to the 30th GA exceptions be found satisfactory:
Exception: January 20, 2001, March 10, 2001, September 8, 2001, November 10, 2001: No record of commission minutes. *BCO* 15-1; *RAO* 14-3.e.4
Response: No response submitted.
Response: Presbytery admits its errors in not requiring the Minutes to include these commission minutes and has taken steps (as evidenced by the 2002 Minutes beginning with the September stated meeting—the first meeting following the 30th General Assembly) to correct this omission henceforth.
Exception: January 20, 2001, May 12, 2001, September 8, 2001, November 10, 2001: No record that candidates accepted calls. *BCO* 13-11; 20-1; 21-1
Response: No response submitted.
Response: Presbytery affirms that the candidates noted in the respective Minutes did in fact accept the calls approved by Presbytery for their services and will in the future note such acceptances in the Minutes.

Adopted

47. That the Minutes of **Piedmont Triad** Presbytery:
- Be approved without exception: **None**
 - Be approved with exceptions of form reported to presbytery: **April 19, 2003, July 19, 2003, October 18, 2003**
 - Be approved with exceptions of substance:
Exception: January 18, 2003: No record of installation for move from assistant to associate. *BCO* 15-1, 15-2, 21-9, 21-10
 - That the following responses to the 31st General Assembly be found satisfactory:**

Exception: January 19, 2002: Charge not given to candidate. *BCO* 18-3

Response: We agree with the 31st GA that we neglected to note the charges given to the candidate on 19 January 2003 and 20 July 2002. Our minutes incorrectly reflect what actually occurred. These two candidates did receive their respective charges. We will endeavor to be more careful in the future to record the charges given to the candidates.

Exception: April 13, 2002: Reason for pastoral dissolution not provided. *BCO* 23-1

Response: We agree with the 31st GA that we neglected to provide the reason for pastoral dissolution according to *BCO* 18-3. He resigned (*BCO* 23-1) and the shepherding committee recommended that the presbytery receive his resignation. We will endeavor to be more careful in the future to record the reason for pastoral dissolutions.

Exception: July 20, 2002: Charge not given to candidate. *BCO* 18-3

Response: We agree with the 31st GA that we neglected to note the charges given to the candidate on 19 January 2003 and 20 July 2002. Our minutes incorrectly reflect what actually occurred. These two candidates did receive their respective charges. We will endeavor to be more careful in the future to record the charges given to the candidates. *Adopted*

48. That the Minutes of **Pittsburgh** Presbytery:
- Be approved without exception: **January 11, 2003, April 26, 2003, July 12, 2003,**
 - Be approved with exceptions of form reported to presbytery: **October 18 (25), 2003**
 - Be approved with exceptions of substance: **None**
 - No response to the 31st GA or previous assemblies is required:** *Adopted*
49. That the Minutes of **Potomac** Presbytery:
- Be approved without exception: **January 21, 2003, March 15, 2003, June 30, 2003, September 16, 2003**
 - Be approved with exceptions of form reported to presbytery: **November 15, 2003**
 - Be approved with exceptions of substance: **None**
 - No response to the 31st GA or previous assemblies is required.** *Adopted*
50. That the Minutes of **Rocky Mountain** Presbytery:
- Be approved without exception: **September 25-26, 2003**
 - Be approved with exceptions of form reported to presbytery: **January 23-24, 2003**
 - Be approved with exceptions of substance:
Exception: January 23-24, 2003: No record of congregational meeting. *BCO* 23-1

Exception: April 24-25, 2003: Internship waived without record of $\frac{3}{4}$ vote. *BCO* 19-16

- d. **No response to the 31st GA or previous assemblies is required.**

Adopted

51. That the Minutes of **Siouxlands** Presbytery:

- a. Be approved without exception: **None**
- b. Be approved with exceptions of form reported to presbytery: **January 24-25, 2003, April 24-25, 2003, September 25-26, 2003**
- c. Be approved with exceptions of substance:
Exception: January 24-25, 2003: No record of approval of knowledge of Hebrew in ordination exam. *BCO* 21-4
Exception: April 24-25, 2003: No record of 2/3 vote in divestiture of TE without censure. *BCO* 34-10
Exception: April 24-25, 2003: No record of divested TE being assigned to some particular church. *BCO* 46-8
Exception: September 25-26, 2003: No record of candidate's 6 month membership or sessional endorsement. *BCO* 18-2
- d. **That as no responses to the 30th GA were received, these should be submitted to the 33rd GA:**
Exception: January 25-26, 2002: Incomplete record of exam elements. *BCO* 21-4; RAO 14-3.e.5.
Response: Siouxlands Presbytery acknowledges and regrets the exceptions of substance to the minutes of the January 25-26, 2002 Stated Meeting.

Regarding failure to properly report exam elements, *BCO* 21-4; RAO 14-3.e.5, our records have been amended and adjusted by adding Called Meeting Minutes, reports of commissions of presbytery, and calls as indicated by the 31st General Assembly.

We acknowledge our aforementioned error, Siouxlands Presbytery assures General Assembly of our intention to follow *BCO* 18-1; *BCO* 21-4; RAO 14-3.e.4 and RAO 14-3.e.5 with great diligence and record precisely the results of all Siouxlands Presbytery activities.

Exception: April 25-26, 2002: No report of commission. *BCO* 18-1; RAO 14-3.e.4.

Response: Siouxlands Presbytery acknowledges and regrets the exceptions of substance to the minutes of the April 25-26, 2002 Stated Meeting.

Regarding failure to include the report of commissions, *BCO* 18-1; RAO 14.e.4, the commissions did not function and will be dismissed at the 71st meeting of Siouxlands Presbytery.

We acknowledge our aforementioned error, Siouxlands Presbytery assures General Assembly of our intention to follow *BCO* 18-1; *BCO* 21-4; RAO 14-3.e.4 and RAO 14-3.e.5 with great diligence and record precisely the results of all Siouxlands Presbytery activities.

Adopted

52. That the Minutes of **South Coast Presbytery**:
- a. Be approved without exception: **None**
 - b. Be approved with exceptions of form reported to presbytery: **January 25, 2003, April 26, 2003, September 20, 2003**
 - c. Be approved with exceptions of substance stated below:
Exception: January 25, 2003: Record indicates TE ordained again at installation. *BCO* 21-4
Exception: April 26, 2003: No record of full procedure regarding dissolution of pastoral relation. *BCO* 23-1
Exception: September 20, 2003: No record of proper procedures followed in dissolution of church regarding members etc. *BCO* 13-10
Exception: September 20, 2003: No record of complete ordination exam. *BCO* 21-4
Exception: September 20, 2003: No record of complete transfer exam. *BCO* 21-4, RAO 14-3.e.5
Exception: September 20, 2003: No record of reason for extraordinary clause and no record of $\frac{3}{4}$ vote. *BCO* 21-4
 - d. **That the following response to the 31st General Assembly be found satisfactory:**
Exception: January 26, 2002: Presbytery deposed and excommunicated a TE without record of specifying charges. *BCO* 15-3; *BCO* 32-6.a. & b.; and *BCO* 36-6 & 7.
Response: The Presbytery concurs with the finding of the Review Committee that the Presbytery deposed and excommunicated a teaching elder without recording the specifying charges in the January 25, 2002 minutes. We erred in not making reference to previous minutes that dealt with this issue going back to January 22, 2000 (see minutes from the meetings of 1/22/00, 4/22/00, 9/16/00, 12/19/00, 1/27/01, 2/29/01, 4/28/01, 9/15/01), Ultimately, TE [Name omitted] was disciplined for the sin of contumacy because he refused to respond to the Presbytery's overtures (*BCO* 32-6).
Exception: January 26, 2002: Presbytery approved a report of a commission dealing with a complaint that did not contain the names of the commissioners, affirmation that a quorum was present during the hearings, the complaint, and the reasoning. *BCO* 15-1, 2, & 3; *BCO* 32-18; and *BCO* 43-6.
Response: The Presbytery concurs with the finding of the Review Committee that the Presbytery approved a report of a commission

dealing with a complaint that did not contain the names of the commissioners, affirmation that a quorum was present during the hearings, the complaint, and the reasoning. In actuality, the commission was set up to adjudicate a judicial appeal, not a complaint. So the Presbytery erred by calling the appeal a complaint. However, we are confused because *BCO* 15-3 says, “If Presbytery approves (the action of the commission) the JUDGMENT of the commission shall be final and shall entered on the minutes of Presbytery as the action.” *BCO* 15-1 states that “A commission shall keep a full record of its proceedings, which shall be submitted to the court appointing it. Upon such submission this record shall be entered on the minutes of the court appointing it EXCEPT in the case of a presbytery commission serving as a session or a judicial commission as set forth in *BCO* 15-3.” It is our understanding, then, that the whole record of the commission did not need to be entered in the Presbytery’s minutes, but simply that the Presbytery concurred with the judgment of the commission. In any case, we are attaching the commission report with the names of the commissioners, affirmation that a quorum was present and the reasoning behind the commission’s decision.

Exception: January 26, 2002: Presbytery imposed the censure of definite suspension upon a teaching elder without record of specifying charges. *BCO* 15-3; *BCO* 34-7; *BCO* 36-6; and *BCO* 38-1.

Response: The Presbytery concurs with the finding of the Review Committee that the Presbytery imposed the censure of definite suspension upon TE [name omitted] without record of specifying charges. TE [name omitted] came forth as his own accuser (in accord with *BCO* 38-1) and with deep, heartfelt repentance confessed the sin of alcohol abuse. In light of that confession, the Presbytery imposed the censure of definite suspension for eight months under the supervision of New Hope Presbyterian session. TE [name omitted] approved of both the statement of the facts and the censure imposed.

Exception: General: No record that Presbytery reviewed and approved Session minutes. *BCO* 13-9.b. and Standing Rule of Presbytery 4.1.2.8.

Response: The Presbytery concurs with the finding of the Review Committee that there is no record of review and approval of session minutes. The Committee on Administration of the Presbytery is endeavoring to bring the review of all session minutes up to date during the year 2004.

- e. **That the following responses to the 31st General Assembly be found unsatisfactory:**

Exception: January 26, 2002: No list of exam elements. *BCO* 13-6; 21-4; RAO 14-3.e.5.

Response: The Presbytery concurs with the finding of the Review Committee that the Presbytery did not list all of the exam elements in 21-4, however we did record that [name omitted] “was examined regarding his knowledge and views as required by *BCO* 21-4 and answered in the affirmative the questions put to candidates at their ordination.”

Rationale: RAO 14-3.e.5 leaves no option to the presbytery regarding the recording of exam elements

Exception: September 21, 2002: Presbytery lifted the censure and restored the teaching elder to his office (censure of definite suspension on January 26, 2002) without including in the minutes the prescribed wording in *BCO* 37-1. *BCO* 37-1 and *BCO* 37-5.

Response: The Presbytery concurs with the finding of the Review Committee that when the Presbytery restored TE [name omitted] in September of 2002, the Presbytery failed to include the prescribed wording of *BCO* 37-1 and 37-5. The Presbytery did express the sentiments of those declarations in TE [name omitted] in lifting the censure, however those words were not recorded in the minutes.

Rationale: *BCO* 37-1 and 37-5 leave no option to the presbytery regarding the wording to be used in the removal of censure.

Adopted

53. That the Minutes of **South Texas** Presbytery:

- a. Be approved without exception: **None**
- b. Be approved with exceptions of form reported to presbytery: **January 24-25, 2003, April 25-26, 2003, June 2, 2003, July 25-26, 2003, October 24-25, 2003**

- c. Be approved with exceptions of substance stated below:

Exception: January 24-25, 2003: Presbytery appointed a commission without stating a quorum. *BCO* 15-2

Exception: April 25-26, 2003: No record that Presbytery used the prescribed form when they examined and licensed men. *BCO* 19-4

Exception: October 24-25, 2003: Presbytery approved a motion to admonish a TE “for knowingly circularizing certain TEs and REs in the presbytery after the moderator’s request to cease (*BCO* 30-2).” There is no record of the institution of judicial process against the man. The censure of admonition “shall be administered to an accused who, upon conviction, satisfies the court as to his repentance and makes such restitution as is appropriate.” (*BCO* 30-1, 30-2, 36-3)

That the following responses to the 31st GA exceptions be found satisfactory:

Exception: April 19, 2002: Report from judicial commission does not include a copy of the complaint, names of the panel, and whether or not a quorum was present. No signed report. *BCO* 15-1, 2, 3; *BCO* 32-18; *BCO* 43-6.

Response: The Presbytery concurs with this exception. The report is an appendix to the meeting minutes, but the Clerk did not append them to the submission to the Committee on the Review of Presbytery records. The Appendix contains a copy of the complaint, names of the panel, notice of a quorum, and is signed by the Convener of the Commission.

That the following responses to the 30th GA exceptions be found satisfactory:

Exception: January 26-27, 2001: *BCO* amendment votes do not reflect the number of votes for, against or abstained. *RAO* 14-3.e.2

Response: The South Texas Presbytery acknowledges and apologizes for its failure to record the actual number of votes when in our meeting of January 26-27, 2001, we recorded the following: “*ditto*”. As there is no record of the actual vote totals there is no way to correct this error. However, the South Texas Presbytery will undertake to record the actual number of votes, as required, in the future.

Exception: January 26-27, 2001: No record of commission report. *BCO* 13-11; 15-1

Response: The Presbytery concurs with this exception. The minutes of the commission cannot be located. The Stated Clerk will endeavor to be more diligent in his record keeping in the future.

Exception: January 26-27, 2001: No record of congregational meeting to request or concur in dissolution of pastoral relation. *BCO* 23-1

Response: The Presbytery concurs with this exception. The dissolution of pastoral relations was handled by the Ministerial Relations Committee acting as a commission of the Presbytery between Presbytery meetings. This procedure is in accordance with the Standing Rules of the South Texas Presbytery. The Committee did not submit a report to the Presbytery. The Stated Clerk will attempt to be more diligent to ensure committee and commission reports are received and entered into the minutes in the future.

Exception: January 26-27, 2001: Incomplete record of exam elements. *RAO* 14-3.e.5; *BCO* 21-4

Response: The Presbytery concurs with this exception. Although all elements of the exam were included in the examination before the committee and on the floor of Presbytery, incomplete records of the examination elements was kept and recorded in the minutes. The Stated Clerk will attempt to be more diligent in his record keeping in the future to reflect accurately the exam elements administered to each candidate.

Exception: January 26-27, 2001: No record of substance given on the nature of the individual’s exception regarding the Sabbath. *BCO* 21-4; *WCF* 21

Response: The Presbytery concurs with this exception. The exception was concerning recreation on the Sabbath, believing the Sabbath was created for man and not man for the Sabbath. The Stated Clerk regrets that these exceptions were not recorded in the minutes of the Presbytery and will strive to be more complete in the future.

Exception: January 26-27, 2001: No record that two ministers from other denominations were examined by Presbytery or any committee of Presbytery. *BCO* 13-6; 21-4

Response: The Presbytery concurs with this exception. Although not reflected in the minutes, both ministers were examined extensively in committee and again on the floor of Presbytery. The Stated Clerk regrets that these examinations were not recorded in the minutes of the Presbytery and will strive to be more complete in the future.

Exception: April 27, 2001: No record of transferring TE being examined. *BCO* 13-6; *RAO* 14-3.e.5

Response: The Presbytery concurs with this exception. The TE being examined had been ordained in the South Texas Presbytery and served with Reformed University Ministries in the Presbytery. He stated that his views had not changed since his previous examination before the South Texas Presbytery. The Stated Clerk regrets that these elements were not recorded in the minutes of the Presbytery and will strive to be more complete in the future.

Exception: July 27-28, 2001: No copy of complaint referred to in the minutes. *BCO* 43-1; 43-2; 13-11

Response: The Presbytery concurs with this exception. The entire file of the complaint is contained in a 100+ page binder and segregated from other minutes. In the future, the Stated Clerk will endeavor to include all annexes and attachments to the minutes in future submissions to the Committee on Review of Presbytery Records.

Exception: July 27-28, 2001: No record of minutes of commission. *BCO* 13-11; 15-1

Response: The Presbytery concurs with this exception. See above response for the minutes of the commission.

Exception: July 27-28, 2001: No record that the Presbytery examined transferring TEs. *BCO* 13-6

Response: The Presbytery concurs with this exception. Each transferee was examined on his views and call and on Christian experience, theology, sacraments, *BCO* and exceptions to the Confession before the examining committee. Their examinations on the floor of Presbytery was arrested after answering questions by the committee and no further questions were forthcoming. The Stated Clerk regrets that these elements were not recorded in the minutes of the Presbytery and will strive to be more complete in the future.

Exception: October 26-27, 2001: Incomplete record of exam elements. *BCO* 21-4; RAO 14-3.e.5

Response: The Presbytery concurs with this exception. The examination was conducted in accordance and included all elements required by the *BCO*, but the Stated Clerk neglected to record these elements in detail in the minutes. The Stated Clerk regrets that these elements were not recorded in the minutes of the Presbytery and will strive to be more complete in the future.

Exception: October 26-27, 2001: No copy of call. *BCO* 20-1; 20-6

Response: The Presbytery respectfully disagrees with this exception. Copies of call are not required to be submitted to General Assembly, merely to be maintained in the Presbytery records. *Adopted*

54. That the Minutes of **Southeast Alabama** Presbytery:

- a. Be approved without exception: **January 28, 2003, April 22, 2003, December 10, 2003**
- b. Be approved with exceptions of form reported to presbytery: **October 28, 2003**
- c. Be approved with exceptions of substance stated below: **None**
- d. **That the following response to the 31st GA exception be found satisfactory:**

Exception: January 29, 2002: Licensure exam incomplete; did not preach before Presbytery. *BCO* 19:1, 21:4

Response: Concerning the failure of the Presbytery to require the licentiate to preach before Presbytery, we failed to record specifically what parts of the examination required for a minister coming from another denomination were omitted. Though presbytery understood (“Motion was made and passed that in view of his 23 years of pastoral experience in the ARP, the licensure exam required in *BCO* 19-1 be replaced with an examination as to his views [19-2]”), this should have been stated, along with reasons. *Adopted*

55. That the Minutes of **Southeast Louisiana** Presbytery:

- a. Be approved without exception: **None**
- b. Be approved with exceptions of form reported to presbytery: **January 25, 2003, April 26, 2003, July 26, 2003, October 24, 2003**
- c. Be approved with exception of substance stated below: **None**
- d. **No response to the 30th GA or previous assemblies is required.**

Adopted

56. That the Minutes of **Southern Florida** Presbytery:

- a. Be approved without exception: **April 15, 2003, July 15, 2003**
- b. Be approved with exceptions of form reported to presbytery: **None**
- c. Be approved with exceptions of substance stated below:

Exception: January 21, 2003: No record of congregational meeting to request dissolution of pastoral relation. *BCO* 23-1

Exception: April 8, 2003: No record of session action to request dissolution of pastoral relation. *BCO* 23-1

Exception: October 21, 2003: No record of session action to request dissolution of pastoral relation. *BCO* 23-1

d. **That the following response to the 30th GA exception be found satisfactory with great joy:**

Exception taken by the 30th General Assembly: April 17, 2001: In view of the candidate's exception to *WCF* II:3, as stated below, which strikes at the fundamentals of our system of doctrine, the Presbytery of Southern Florida erred in sustaining his examination for transfer.

With regard to *WCF* II:3, "I do not believe that the Holy Spirit eternally proceeds from the Father and the Son, but, in the integrity of the Holy Trinity, from the Father alone. I believe that the references such as John 14:16-17, 26, 15:26, 16:7-15, refer to the out-pouring of the Spirit at Pentecost and not to His eternal procession. While it is true, of course, that the Holy Spirit is the *Spirit of Christ*, He is also referred to as the *Spirit of God*, and, as far as that goes, in the mystery of the Holy Trinity, Jesus is referred to as the *Everlasting Father*. Historically, the addition of the *filioque* was made unilaterally by the Roman Catholic Church centuries after the Council of Nicea and subsequently inherited by Protestantism."

Response: Dear Fathers and Brothers, we thank the Lord for Him and the work of His Kingdom. We are thankful to the Lord for your zeal to promote the whole truth of the Gospel, and your care to be faithful in this matter. The Presbytery of Southern Florida acknowledges that it did indeed err by accepting the written statement by the candidate with regard to his "exception to *WCF* II:3, stating that he does 'not believe that the Holy Spirit eternally proceeds from the Father and the Son, but in the integrity of the Holy Trinity, from the Father alone.'"

We agree with you that this statement by the candidate was not only poorly written but in theological error. Though we were far more careful in our oral exams of this candidate, we failed to point out the error of his written statement and his need to correct what he had written in view of what he actually believed. We are delighted to report to you that each and every concern that was verbalized at the 31st GA regarding what commissioners believed this candidate believed and their concerns for the implications of his belief were all contrary to his actual beliefs. As a result of the directive from the 31st GA, we asked the candidate to restudy this issue and come before the Credentials Committee and the Presbytery to be re-examined in his views on the Holy Trinity. As a result of his further study the candidate has retracted his exception, and corrected his previous statement and now in good conscience fully affirms *WCF* II:3.

MINUTES OF THE GENERAL ASSEMBLY

We rejoice in the partnership of the Gospel that the Lord Jesus has given us as we labor together in His vineyard and your desire for the glory of our covenant God and the purity of His Church.

Adopted

57. That the Minutes of **Southern New England** Presbytery:
- Be approved without exception: **January 18, 2003**
 - Be approved with exceptions of form reported to presbytery: **March 21, 2003**
 - Be approved with exceptions of substance:
Exception: May 17, 2003: No record of assurance of liberty while laboring out of bounds in non-PCA setting. *BCO 20-1, BCO 8-7*
Exception: May 17, 2003: No record of quorum designated for commission organizing churches. *BCO 15-2*
Exception: September 19, 2003: No record of quorum designated for commission installing elders. *BCO 15-2*
Exception: September 19, 2003: No record of declaration of internship. *BCO 19-10*
Exception: September 19, 2003: No record of questions regarding ordination addressed to session. No record of questions 3 and 4 being asked. *BCO 21-6 (footnote 2)*
Exception: September 19, 2003: Record indicates commission did not have a quorum. *BCO 15-2*
 - No response to the 31st GA or previous assemblies is required.**

Adopted

58. That the Minutes of **Southwest** Presbytery:
- Be approved without exception: **None**
 - Be approved with exceptions of form reported to presbytery: **January 16-17, 2003, April 24, 2003, September 25, 2003**
 - Be approved with exceptions of substance:
Exception: February 21, 2003: No record of proper call. *BCO 13-11*
Exception: April 24, 2003: Page 5 of Presbytery minutes is missing. *BCO 13-11*
 - No response to the 31st GA or previous assemblies is required.**

Adopted

59. That the Minutes of **Southwest Florida** Presbytery:
- Be approved without exception: **January 25, 2003**
 - Be approved with exceptions of form reported to presbytery: **January 11, 2003, April 8, 2003, July 12, 2003, October 14, 2003**
 - Be approved with exceptions of substance stated below:
Exception: January 11, 2003: No record of ordination examination on history of PCA. *BCO 21-4.a.7*
Exception: April 8, 2003: No record of congregational meeting to concur with the dissolution of pastoral relation. *BCO 23-1*

Exception: July 12, 2003: No record of congregational meeting to concur with the dissolution of pastoral relation. *BCO* 23-1

Exception: October 14, 2003: Though mentioned, no record of list of exceptions is included in minutes. *BCO* 21-4

Exception: October 14, 2003: No record of congregational meeting to concur with the dissolution of pastoral relation. *BCO* 23-1

d. **That the following responses to the 30th GA exceptions be found satisfactory:**

Exception: April 10, 2001: Incomplete record of exam elements. RAO 14-3.e.5; *BCO* 19-2

Response: We regret this error in record keeping and will seek to do better in the future.

Exception: July 14, 2001: No record of 4/5 congregational vote for change in call from associate to senior pastor. *BCO* 23-1

Response: We appreciate this exception being brought to our attention and will be more careful in the future.

Exception: October 9, 2001: No record of congregational meeting to dissolve pastoral relation. *BCO* 23-1

Response: We have been assured that such a vote was taken and we will seek to keep better records in the future.

Adopted

60. That the Minutes of **Susquehanna Valley** Presbytery:

a. Be approved without exception: **May 17, 2003**

b. Be approved with exceptions of form reported to presbytery: **February 15, 2003, September 20, 2003, November 15, 2003**

c. Be approved with exceptions of substance:

Exception: August 16, 2003: No record of proper call for presbytery meeting. *BCO* 13-12

Exception: September 20, 2003: TE dismissed to independency rather than to individual church. *BCO* 38-3

d. **No response to the 31st GA or previous assemblies is required.**

Adopted

61. That the Minutes of **Tennessee Valley** Presbytery:

a. Be approved without exception: **None**

b. Be approved with exceptions of form reported to presbytery: **January 11, 2003, April 12, 2003, July 8, 2003, October 14, 2003**

c. Be approved with exceptions of substance stated below:

Exception: January 11, 2003: No record of views examined. *BCO* 19-2.c

Exception: July 8, 2003: Incomplete examination of TEs being received into presbytery. *BCO* 13-6

Exception: July 8, 2003: No record of questioning regarding stated differences to the constitution. *BCO* 21-4

Exception: August 28, 2003: Called meeting minutes not submitted to GA. *BCO* 40-1, RAO 14-4.a

Exception: October 14, 2003: Incomplete examination of TEs being received into presbytery. *BCO* 13-6

Exception: October 14, 2003: Record indicates no commission properly empowered by presbytery to install. *BCO* 15-1,2, see also 13-6

Exception: October 14, 2003: No record of questioning regarding stated differences to the constitution. *BCO* 21-4

- d. **No response to the 31st GA or previous assemblies is required.**

Adopted

62. That the Minutes of **Warrior** Presbytery:

- a. Be approved without exception: **None**
- b. Be approved with exceptions of form reported to presbytery: **January 21, 2003, April 15, 2003, October 21, 2003**
- c. Be approved with exceptions of substance: **None**
- d. **That as no responses to the 31st GA were received, these should be submitted to the 33rd GA:**

Exception: May 30, 2002: Called meeting requested by only two TEs and two REs instead of three TEs and REs. *BCO* 13-12

Exception: August 27, 2002: Candidate for ordination not examined in original languages. *BCO* 21-4.a.2 and RAO 14-3.e.7. Also, no record of ordinand's signing Ministerial \Obligation book. *BCO* 13-7.

Exception: October 15, 2002: No record of completion of academic requirements. *BCO* 21-4 and RAO 14-3.e.5

Exception: October 15, 2002: No record of $\frac{3}{4}$ vote to approve preaching before committee. *BCO* 21-4.d

Exception: October 15, 2002: No record of PCA history exam. *BCO* 21-4.a.7

That as no responses to the 30th GA were received, these should be submitted to the 33rd GA:

Exception: April 17, 2001: Incomplete record of exam elements. *BCO* 21 4.a.2

Response: No response submitted.

Exception: April 17, 2001: Incomplete record of exam elements. *BCO* 21-4.b, c; RAO 14-3.e.5

Response: No response submitted.

Exception: General: No intern reports at any stated meeting. *BCO* 19-12

Response: No response submitted.

Adopted

63. That the Minutes of **Western Carolina** Presbytery:

- a. Be approved without exception: **January 11, 2003**

- b. Be approved with exceptions of form reported to presbytery: **February 22, 2003, May 6, 2003, June 11, 2003, August 2, 2003, October 21, 2003, November 14, 2003**
- c. Be approved with exceptions of substance stated below: **None**
- d. That the following response to the 31st GA be found satisfactory:
Exception: General: Presbytery continues to review only a small number of Sessional minutes, in spite of favorably responding to the same exception last year. *BCO* 13-9b
Response: Western Carolina Presbytery thanks the Committee for its gracious oversight. Western Carolina Presbytery acknowledges its failure to review many of the sessional records of its member churches. We continue to refine our procedures in this matter and shall strive to fulfill our duty to review the sessional records of our churches.

Adopted

64. That the Minutes of **Westminster** Presbytery:
- a. Be approved without exception: **February 18, 2003, April 22, 2003, July 1, 2003, July 12, 2003, October 11, 2003**
 - b. Be approved with exceptions of form reported to presbytery: **January 11, 2003, April 12, 2003**
 - c. Be approved with exceptions of substance stated below: **None**
 - d. **That the following responses to the 31st GA be found satisfactory:**
Exception: General: No report of signing ministerial obligation *BCO* 13-7
Response: Westminster Presbytery regrets its deficiency in failing to report on the signing of the Ministerial Obligation and those TE's that serve out of bounds (*BCO* 13-7;8-7).
Exception: General: No reports from TEs out of bounds. *BCO* 8-7
Response: Westminster Presbytery regrets its deficiency in failing to report on the signing of the Ministerial Obligation and those TE's that serve out of bounds (*BCO* 13-7;8-7).
Exception: October 12, 2002: Presbytery restored a deposed minister, who was not under its jurisdiction, to the table from indefinite suspension from the sacraments. *BCO* 13-1, 37-8, 9.a
Response: That Westminster Presbytery, out of deference to the wisdom of the 31st General Assembly and the expressed wishes of North Florida Presbytery, hereby rescinds its action of assuming original jurisdiction over [Name Deleted], and returns the matter to the North Florida Presbytery and the Coeburn Session for appropriate action.

Adopted

IV. General Recommendations:

1. That the 32nd General Assembly rejoice and give praise to God for the wonderfully encouraging response of the Southern Florida Presbytery to the particular concern that the 31st General Assembly had with their proceedings, and thank the Lord for their modeling for us all the godly wisdom of welcoming correction instead of being offended by it (Proverbs 15:5). RE Mike Simpson led in a prayer of thanksgiving. *Adopted*
2. That the 32nd General Assembly ask the Stated Clerk to include the following advice of the Committee on Constitutional Business regarding constitutional inquiry #2, as part of his next Stated Clerk's letter: "In regard to BCO 21-4, the action of a presbytery is reviewable by the Committee on Review of Presbytery Records (CRPR) to the extent of its authority in that the CRPR is charged to examine presbytery records for conformity with Scripture and the Constitution (BCO 40-2). If the Committee finds an entry that it believes does not conform, it is to report that apparent violation in accordance with RAO 14-6.c." *Adopted*
3. That the 32nd General Assembly commend every Presbytery and Clerk for their hard and good and important work in the recording of Presbytery minutes. *Adopted*
4. That the 32nd General Assembly commend Roy Taylor, Rebekah Bostrom, and the entire Stated Clerk's office, for their outstanding help and support of the Committee on Review of Presbytery Records. *Adopted*
5. That the 32nd General Assembly commend Roy Taylor and the Stated Clerk's office for overseeing the updating of the translation of the *BCO* and *RAO* into Korean and bringing it up to date with current revisions. *Adopted*
6. That the 32nd General Assembly remind each Presbytery of the excellent "door for ministry" that stands open for a representative from each Presbytery to serve on the Committee on Review of Presbytery Records. Though the work is long and hard and eye-straining, God regularly blesses the Committee with tremendous fellowship, camaraderie, and laughter (and free coffee, soda, and reimbursed expenses). Many hands make light work! *Adopted*
7. That the 32nd General Assembly remind each Presbytery and Clerk that "an ounce of prevention is worth a pound of cure," and encourages Clerks to make use of the following "ounces of prevention":
 - a) Regular review of the General Assembly guidelines for the recording of Presbytery minutes.
 - b) Attendance at the annual Presbytery Stated Clerks Meeting.
 - c) One's fellow Clerks, the Stated Clerk and his excellent staff, and each member of your Committee on Review of Presbytery Records, who stand ready to assist in any way, year-round. *Adopted*

8. That the 32nd General Assembly call all Presbyteries' attention to two particular procedural items:
- a) Please remember to bring any minutes of Executive Sessions to General Assembly for review by the Committee on Review of Presbytery Records.
 - b) When responding to the General Assembly regarding exceptions of substance, please remember to use the form and guidelines contained in RAO 14-10. *Adopted*
9. That, in light of the newly incorporated language to BCO 21-4, the 32nd General Assembly task the Committee on the Review of Presbytery Records, in consultation with the Stated Clerk's Office, to recommend an amendment to RAO 14-3.e.5, in order to standardize Presbytery recording of ministers' and ministerial candidates' stated differences with our Standards. *Declared moot*
(in light of action of B&O CoC, see 32-52, p. 201)

V. Officers Elected To Serve At The 33rd General Assembly

Chairman:	RE Mike Simpson (South Texas)
Vice Chairman:	TE Brad Bresson (Central Florida)
Secretary:	RE Paul English (Central Carolina Presbytery)
Assistant Secretary:	RE John Whitner (Westminster)
Assistant Secretary:	TE Scott Phillips (Nashville)

VI. Roll Of Committee On Review On Presbytery Records

Presbytery	Committee Member
Ascension	RE Ray Gilliland
Blue Ridge	TE Kenneth Pierce
Calvary	TE George Busch
Central Carolina	RE Paul English
Central Florida	TE Brad Bresson
Central Georgia	TE Andrew Adams
Covenant	RE Jim Alinder
Eastern Carolina	TE Norm Evans
Evangel	TE Daniel Seale
Great Lakes	TE David Dupee
Illiana	TE John Birkett
Iowa	RE Tom Bingham
James River	RE Thomas Taylor
Louisiana	TE James Jones
Metropolitan New York	TE Craig Higgins
Mississippi Valley	TE Timothy Muse

MINUTES OF THE GENERAL ASSEMBLY

Nashville	TE Scott Phillips
New Jersey	TE Ted Trefsgar
North Georgia	RE Timothy Verner
Palmetto	RE John Garrison
Philadelphia	TE John Appleton
Piedmont Triad	TE Randy Edwards
Pittsburgh	TE W. David Milligan
Rocky Mountain	RE Lyle Lagasse
Savannah River	TE Daren L. Russell
South Florida	TE Bill Thompson
South Texas	RE Mike Simpson
Southeast Alabama	TE Lamar Davis
Western Carolina	TE Jeffrey Hutchinson
Westminster	RE John R. Whitner

/s/ RE Tom Bingham, Chairman

/s/ RE Paul English, Secretary

32-56 Memorial to RE Walter Lastovica

The Stated Clerk read a memorial presented by the Administrative Committee for RE Walter Lastovica. Without objection, the Assembly appended this to the AC Report (32-47, p. 148).

Walter was committed to his church. He was a founding member of the Presbyterian Church in America. He served as timekeeper for General Assembly for most of the 32 years the PCA has existed, and developed our system of warning lights that we continue to use to this day. He was an elder and Sunday school teacher and superintendent at West End Presbyterian Church and most recently a member and elder at Sycamore Presbyterian in Midlothian. He served on various committees at the General Assembly and Presbytery levels in addition to his involvement in the local church. Our Lord's Church, and countless lives individually, have been enriched and blessed by his life and consistent witness for his Lord. Walter Lastovica was called home by his Lord on December 3, 2003. He will be sorely missed.

32-57 Report of Committee on Thanks

RE Melton Duncan led the Assembly in prayer and presented the report, which was **adopted** with editorial amendment. TE Howard Griffith led the Assembly in prayer for TE T. David Gordon, who is struggling with cancer.

RESOLUTION OF THANKS

I. Introduction

The Committee of Thanks met on June 17th 2004 with TE Henry Lewis Smith of Southeast Alabama Presbytery (Chairman) and RE Melton L Duncan of the Presbytery of Calvary (Secretary) present.

II. Resolution

Unto these hills so fair and pleasant in the western district of Penn's woods we have gathered with vibrant joy and praise to the Triune and covenant keeping God for the thirty-second General Assembly of our beloved Presbyterian Church in America. We have been challenged this week to rejoice in the sovereignty of God and we pray that He would bless the labor of this denomination through its faithfulness to God's Word and that despite our weakness He would continue to make His Church strong.

We rejoice to see the vigor of the Presbyteries of Ascension and Pittsburgh in this early pioneer homeland of 18th Century American Presbyterianism. As the Assembly was reminded Tuesday evening, it was in Pittsburgh that we first saw the fruits of church extension in the early days of the PCA. This Assembly appreciates the hospitality and meticulous planning of its hosts, carried out efficiently and proffered with kindness, courtesy, and cheer. Thanks to the tireless and patient volunteers for every service and act and the happy host of helpers, drivers, ushers, and even informants of secret Steel-City culinary delights.

Indeed the very character of this city is marked by the Scots-Irish Presbyterian and Covenanter virtues of thrift and industry. In this land of Maitland Alexander, James Montgomery Boice, Clarence Edward Macartney, John Gerstner, George Junkin (Stonewall Jackson's father-in-law), John Reed Miller, and R.C. Sproul, this thirty-second PCA General Assembly feels very much at home.

We appreciate the work of our Moderator, Dr J. Ligon Duncan III, for his love of the ordinary means of grace and his Christ focused leadership in this thirty-second Assembly. We remember his late father's service to this Assembly fondly. Our heartfelt thanks go out to the Stated Clerk and his office for so diligently serving the needs of this Church court; as well as the faithful work of a veritable army of Assembly staff at every level.

The Assembly has been aided by its organist Larry Roff, who has labored mightily toward providing a magnificent pipe organ in the historic Reformed Church in Odessa, Ukraine. We have also been much blessed by the worship services of the week and are grateful for the preaching of God's Word by Robert Drake, Art Broadwick, and O. Palmer Robertson; and for the skillful aid of each individual liturgist and musician.

MINUTES OF THE GENERAL ASSEMBLY

As we leave, we are resolved that this Assembly be dismissed with gratitude for the advancing work of the Gospel within the visible Church and resolved to pray for the continued peace, purity, and unity of the Presbyterian Church in America.

Adopted

Respectfully submitted,
/s/ RE Melton L Duncan,
Calvary Presbytery

/s/ TE Henry Lewis Smith
Southeast Alabama Presbytery

32-58 Minutes of the Assembly

The Assembly authorized the Stated Clerk to appoint a commission to approve the Minutes of the Assembly.

32-59 Recess

The Assembly recessed at 5:00 p.m. with the singing of hymn 168, “I Greet Thee, Who My Sure Redeemer Art” and prayer by TE A. Earl Adams, to reconvene following worship for conclusion of business.

32-60 Excused from Part or All of the Assembly

Presbytery	Commissioner
Central Carolina	TE J. Andrew White
Chesapeake	RE Oog Kang
	TE Charles Morrison
Missouri	RE John Myers
Nashville	TE Charles E. McGowan
New Jersey	TE Ted Trefsgar
Pacific	RE Woodie Woods
Rocky Mountain	RE E. J. Nusbaum
Southeast Alabama	TE Lamar Davis
Susquehanna Valley	RE John Beall
	TE Carl H. Derk
Tennessee Valley	RE Fred Schumpert

32-61 Adjournment

The Assembly reconvened at 8:40 p.m. At 8:45 p.m. the Moderator declared the 32nd General Assembly adjourned with the singing of Psalm 133 and the pronouncement of the Apostolic Blessing (II Corinthians 13:14), to reconvene June 14-17, 2005, in Chattanooga, Tennessee.

PART III APPENDICES

The Appendices include the Reports of the Permanent Committees as originally submitted to the General Assembly. The recommendations in this section are those originally submitted by the Permanent Committees and may not have been adopted by the Assembly. See the report of the Committee of Commissioners for each of the respective Committees and Agencies in Part II, Journal, to find the recommendations as they were adopted by the Assembly.

The budgets, as approved by the Assembly are found in Appendix C, Attachment B, beginning on p. 297.

APPENDIX A

STATED CLERK'S REPORT TO THE THIRTY-SECOND GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

Interchurch Relations

I serve on the Interchurch Relations Committee as part of my responsibilities ("RAO" 3-2 j)

- I serve on the Executive Committee of the National Association of Evangelicals.
- I serve on the Governing Board of the World Reformed Fellowship.

Lawsuits

At the date of this writing, the PCA is party to one lawsuit, Suzanne MacDonald v. Grace Church, Seattle, Pacific Northwest Presbytery, and the Presbyterian Church in America (A Corporation), Case CV03-2955, United States District Court for the Western District of Washington at Seattle. Counsel representing the General Assembly has filed on May 20, 2004, a motion for the PCA (A Corporation) to be dismissed from the case.

Vacancies and Resignations from General Assembly Committees, Boards, and Agencies

Resignations from General Assembly Committees, Boards, and Agencies are to be submitted to the Stated Clerk ("Rules of Assembly Operation," 7-4, k). As of the date of the writing of this report:

1. RE Ralph S. Paden submitted his resignation from RBI (Class of 2006) in a letter dated August 22, 2003.
2. RE Earl E. Morris Jr. submitted his resignation from RBI (Class of 2005) in a letter dated December 22, 2003.
3. TE Terry Gyger submitted his resignation from the SJC (Class of 2006) in a letter dated September 13, 2003.
4. TE Terry Johnson submitted his resignation from CE&P (Class of 2007) in a letter dated February 5, 2004.

In accordance with RAO 7-4, k, I conferred with chairmen of the respective Committee, Commission, or Board and accepted the resignations on behalf of the General Assembly. I reported the resignations to the Nominating Committee as well for their information and action.

Withdrawal of Nomination

I received a communication from TE Richard J. Lindsay Jr. of Fellowship Presbytery, whom the Nominating Committee had nominated to the SJC in

the Class of 2006, that he has declined the nomination. A floor nomination will be required to fill that slot.

Official Correspondence

- I have communicated to Sen. James M. Talent of Missouri and Congresswoman Marilyn N. Musgrave of Colorado the actions of the 31st General Assembly regarding Overture 19 to the 31st General Assembly on the matter of the PCA's views on biblical marriage.
- I have communicated to the Stated Clerks of the NAPARC denominations the action of the 31st General Assembly regarding Overtures 24 and 25 on the matter of Church Union. Thus far I have not received an official response from those respective judicatories. (See IRC Report, p. 901.)

Jacksonville Assembly Invitation Withdrawn

September 17, 2003, I received a communication from North Florida Presbytery that the Presbytery had voted on September 12 to withdraw its invitation to host the 2006 General Assembly. The Presbytery did not think they had the leadership resources at this point to host the Assembly. Notice of withdrawal was received before any contracts were signed. The Presbytery indicated that they might reconsider in the future. (See AC Report, p. 305.)

Endorsements Declined

From time to time I receive requests to endorse initiatives, causes, proposed legislation, and projects "on behalf of the PCA." "RAO" 3-2.t states regarding the Stated Clerk, "He shall be authorized to make public statements for and on behalf of the denomination only insofar as such statements are warranted on the basis of specific actions of the General Assembly." On that basis I have declined to endorse on behalf of the PCA such items as:

- Iraq War II (requests to support or denounce).
- "The Passion of the Christ" movie (requests to support or denounce).
- The proposed Amendment to the U.S. Constitution regarding marriage. On this matter I have referred inquirers to the action of the Thirty-first General Assembly, in which the PCA reiterated its position on a biblical view of marriage, but did not endorse or denounce any specific proposed legislation.
- The "Forty Days of Purpose" program promoting the use of Rick Warren's book, *The Purpose-Driven Life*.

I explain to inquirers what the PCA constitution may say or what specific actions the General Assembly has taken regarding an issue. I explain to them that I am not authorized to endorse or denounce matters on behalf of the

Assembly on issues to which the constitution does not speak or on which the General Assembly has not taken action.

Amicus Curiae Brief

From time to time I am asked to be a signatory to Friend of the Court briefs on behalf of the PCA. I explain to inquirers what the PCA constitution may say or what specific actions the General Assembly has taken regarding an issue that may be the subject of the *amicus* brief. The most recent request was to participate in an *amicus* brief in the state of Nebraska in a case regarding partial birth abortion. Though the PCA takes a stand against abortion based on our ecclesiastical constitution and *in thesi* statements of the General Assembly, I am not authorized unilaterally to commit the PCA to a case without the specific authorization of the General Assembly. Moreover, there is no funding budgeted or available for such legal costs.

Advice to the Stated Clerk from the Committee on Constitutional Business

Since the last General Assembly I have sought the advice of the CCB on several matters in accordance with “RAO” 7-2 (1).

Revision of Korean Translation of the BCO

The Revision of the Korean translation of the *BCO* has been made available through the CE&P Bookstore.

Statistics

Statistical data give us some idea of the condition of the Church. Our data is incomplete in that not all churches submit annual reports and some submit only partial reports. If all churches reported and submitted complete reports, the picture would be more accurate. Our latest figures are for the calendar year ending December 31, 2003. For a complete listing of reported statistics, see the 2004 *PCA Yearbook*. Some comparative statistics from **2002 compared with 2003** are:

- Total Churches (incl. mission chs.) 1,565 Net Gain of 49
- Total Membership (of all types) 320,400 Net Gain of 8,583
- S.S. Attendance 115,108 Net Loss of 1,501
- Prof. Of Faith by Cov. Children 4,729 Net Decrease of 30
- Prof. Of Faith by Adults 5,770 Net Decrease of 177
- Total Prof. of Faith 10,499 Net Decrease of 257
- Total Members Added 26,721 Net Increase of 133
- Total Membership Losses 17,970 Net of 551 More Losses
- Per Capita Benevolence Giving \$392 Net Per Capita Increase of \$16
- Per Capita Total Giving \$2,119 Net Per Capita Increase of \$110
- Total Local Church Disbursements \$530,501,802 Net Increase of \$415,175

Our annual growth rate was 2.68% for 2003, which is relatively good. The following is a comparison of the PCA Annual Growth Rate with other American Denominations (Source: *Yearbook of American and Canadian Churches 2004*).¹

▪ American Baptist Churches in the USA	+2.87%
▪ Presbyterian Church in America	+2.68%
▪ Assemblies of God	+2.30%
▪ Southern Baptist Convention	+1.21%
▪ Episcopal Church	+0.01%
▪ United Methodist Church	-0.57%
▪ Lutheran Church Missouri Synod	-1.08%
▪ Evangelical Lutheran Church in America	-1.21%
▪ Presbyterian Church (USA)	-1.41%

Churches Added to the PCA in 2003

As of the date of the writing of this report we have records of seventeen churches that were added to the PCA in Statistical Year 2003. Most of the additions were mission churches organized into particular churches. Most of the losses were no-longer-viable churches that were dissolved. North Georgia Presbytery and Metropolitan New York Presbytery together accounted for 35% of the newly organized churches.

CHURCHES ADDED TO THE DENOMINATION IN 2003

Presbytery	Church	Location	Date Rec.	Source
Calvary	Grace	Easley, SC	06/01/03	Organized
	Redeemer	Trav. Rest, SC	09/21/03	Organized
C. Carolina	Ch. of the Redeemer	Monroe, NC	12/07/03	Organized
Covenant	Covenant	Hot Spr., AR	07/13/03	Organized
	Trinity Grace	Rogers, AR	07/27/03	Organized
E. Carolina	Wilson	Wilson, NC	07/27/03	Organized
Metro NY	Christian Comm.	Danbury, CT	05/11/03	Organized
	Emmanuel	New York, NY	02/23/03	Organized
	Living Faith	Flushing, NY	02/09/03	Organized
N. Georgia	East Lanier	Flowry Br., GA	09/21/03	Organized

¹ The fastest growing American religious group was the cult, The Jehovah's Witnesses, which grew by 3.3%. The Roman Catholic Church grew by 1.74% due, to a large degree, to immigration.

MINUTES OF THE GENERAL ASSEMBLY

	Grace Community	McDonough, GA		Emmanuel & Messiah merged
	Grace Covenant	Dallas, GA	03/30/03	Organized
N. Texas	Trinity Harbor	Rowlett, TX	04/06/03	Organized
Pacific NW	Agape	Fed. Way, WA	11/23/03	Indep.
	Westminster	Lethbridge, AB	11/09/03	RCA
Palmetto	Chapin	Chapin, SC	10/26/03	Organized
S. Florida	Iglesia Evang.	Miami, FL		Organized

Presbytery Votes on the *Book of Church Order* Amendment.

BCO 26-2 requires an affirmative vote of two-thirds of the Presbyteries as part of the amendment process. We now have sixty-six Presbyteries. Proposed *BCO* amendments now require the affirmative vote of forty-four Presbyteries. Only one *BCO* proposed amendment was sent down to Presbyteries for their vote; this item received the required majority to put the matter before the Assembly according to *BCO* 26-2.

Item 1: Amend *BCO* 58-5 by adding the parenthetical phrase proposed in Overture 21, *M3IGA*, 31-57, III, 14. (See 32-11, pp. 43 – 45, for text, explanatory notes, and vote tally.)

The vote of Presbyteries was 50 for, and 0 against. Item 1 is before the Assembly for a vote on its ratification.

APPENDIX B

BOARD OF DIRECTORS Presbyterian Church in America Minutes, June 10, 2003

The Board of Directors of the Presbyterian Church in America (A Corporation) held a regular meeting on June 10, 2003, at the Charlotte Convention Center in Charlotte, NC. The meeting was called to order by President RE Edwin Hackenberg at 12:10 p.m. with prayer by RE John (Jack) Sullivan.

MSP to approve the minutes of the March 14, 2003, meeting of the Board of Directors as printed and distributed.

The following men were in attendance:

RE Edwin Hackenberg, SE LA	TE Timothy Diehl, Iowa
TE William Fox Jr., Fellowship	TE Wm. C. Hughes, MS Valley, Alt.
RE R. B. Gustafson, Jr., Grace	RE Pat Hodge, Calvary, Alternate
RE William Joseph Jr., SE AL	TE W. J. (Jerry) Schriver, N.GA, PCAF
TE Michael Milton, TN Valley	RE Dwight Allen, North Georgia, CC
RE Joe A. Baker, Rocky Mtn.	RE Michael Wilson, South Texas, MNA
RE Kenneth Rush, Philadelphia	RE Tom Harris, Evangel, RBI
TE William Joseph III, MS Valley	RE John (Jack) Sullivan, W. Car., CE&P

The following were excused: TE Wayne C. Herring, Covenant; TE Curtis McDaniel, Southern Florida; TE Andy Silman, Grace, **CTS**; TE Wilson Benton, Missouri, **RUM**; TE Roy P. Carter, Nashville, **MTW**

Staff present included:

TE L. Roy Taylor, Stated Clerk and Secretary/Treasurer
TE John W. Robertson, Business Admin. and Asst. Secretary/Asst. Treasurer
TE J. Robert Fiol, Asst. to the Stated Clerk
Mrs. Diane Hitzfeld, Office Manager and Asst. Secretary/Asst. Treasurer

A quorum was declared to be present. The agenda was adopted.

The Secretary/Treasurer reported to the Board that the PCA is not party to any lawsuits at this time.

The next meeting of the Board of Directors will be October 3-4, 2003, in Atlanta, Georgia.

There being no other business, the meeting was closed in prayer at 12:20 by RE Edwin Hackenberg.

Respectfully submitted,

s/s RE Edwin Hackenberg, President s/s TE L. Roy Taylor, Secretary/Treasurer

BOARD OF DIRECTORS
Presbyterian Church in America
Minutes, October 3, 2003

The Board of Directors of the Presbyterian Church in America (A Corporation) held a regular meeting on October 3, 2003, at the PCA Office Building in Lawrenceville, GA. President RE Edwin M. Hackenberg called the meeting to order at 4:20 p.m. TE Timothy Diehl led in the opening prayer.

A quorum was declared present with the following in attendance:

TE Michael A. Milton, TN Valley	RE Edwin M. Hackenberg, SE Louisiana
TE Timothy Diehl, Iowa	RE Wm. H. (Bingy) Moore IV, Chesapeake
TE George C. Fuller, New Jersey	RE William Joseph Jr., SE Alabama
RE Joe A. Baker, Rocky Mtn.	RE Michael Wilson, South Texas, MNA
RE Pat Hodge, Calvary	TE Richard J. (Rick) Lindsay, RH
RE J. Allen Wright, N. Georgia	TE W. Jerry Schriver, N. Georgia, PCAF
TE H. Curtis McDaniel, S. Florida	RE Dwight Allen, North Georgia, CC

The following were excused: TE William C. (Bill) Hughes, Mississippi Valley; TE Wayne Herring, Covenant; TE William (Billy) Joseph III, Warrior; RE John W. DuBose, North Florida (Alternate); TE Roy P. Carter, Nashville, **MTW**; TE W. Wilson Benton, Missouri, **RUM**, TE David G. Sinclair, Palmetto, **CTS**; RE Stephen M. Fox, **CE&P**

Also present (representing those who were absent) were TE Dave Matthews, **CE&P** and TE Robert Flayhart, **CTS**.

The following staff members were also present:

TE L. Roy Taylor, Stated Clerk
TE J. Robert Fiol, Assistant to the Stated Clerk
TE John W. Robertson, Business Administrator
Mrs. Diane Hitzfeld, Office Manager

Approval Of Minutes:

The minutes of the June 10, 2003, Board of Directors meeting were approved with corrections. The agenda was approved and a quorum was deemed to be present.

BD-10/03-1 MSP that Mrs. Diane Hitzfeld be replaced by Rev. J. Robert (Bob) Fiol as Assistant Secretary/Assistant Treasurer, thus the people listed below would be elected to their designated positions until 12/31/2004 or until such time as they are re-elected by the Administrative Committee or the General Assembly as the constitution requires.

Officers Of The Corporation

President – current chairman of the AC [set by RAO 4-3; Corporate Bylaws, IV-2]: Mr. Edwin M. Hackenberg

Secretary – current Stated Clerk of the General Assembly [BD-10/98-1; set by Corporate Bylaws, IV-3]: Dr. L. Roy Taylor

Assistant Secretary:

Rev. John W. Robertson, Business Administrator [BD-10/98-2]

Rev. J. Robert (Bob) Fiol, Assistant to the Stated Clerk [BD-3/89-4]

Treasurer – current Stated Clerk of the General Assembly [BD-10/98-1; set by Corporate Bylaws IV-4]: Dr. L. Roy Taylor

Assistant Treasurer:

Rev. John W. Robertson, Business Administrator [BD-10/98-2]

Rev. J. Robert (Bob) Fiol, Assistant to the Stated Clerk [BD-3/89-4]

TE L. Roy Taylor reported that the Presbyterian Church in America (A Corporation) is not party to any lawsuits at this time.

BD-10/03-2 MSP that the following registered agents be approved for each of the registered corporations of the PCA:

Rev. John Robertson, Presbyterian Church in America (A Corporation) in Georgia

Rev. Bruce B. Howes, Presbyterian Church in America (A Corporation) in Delaware

Christian Training, Inc., in Delaware

National Presbyterian Missions, Inc., in Delaware

World Presbyterian Missions, Inc., in Delaware

Rev. Walter Lorenz, Board of Home Ministries, Inc., in Michigan

Mr. Mark Belz, Presbyterian Church in America (A Corporation) in Missouri

There being no further business, the meeting was adjourned at 4:30 p.m.
RE William H. (Bingy) Moore IV closed the meeting with prayer.

The next meeting will be April 2-3, 2004, at the PCA office building.

Respectfully submitted,

s/s Edwin M. Hackenberg, President

s/s L. Roy Taylor, Secretary

BOARD OF DIRECTORS
Presbyterian Church in America
Minutes, April 2, 2004

The Board of Directors of the Presbyterian Church in America (A Corporation) held a regular meeting on April 2, 2004, at the PCA Office Building in Lawrenceville, GA. President Edwin Hackenberg convened the meeting at 4:46 p.m. and opened with prayer.

The following men were in attendance:

RE Dwight Allen, CC	TE William C. Hughes, MS Valley
RE Joe A. Baker, Rocky Mountain	RE William Joseph, Jr., SE Alabama
RE Brad Bradley, N. Texas, RUM	TE Wm. (Billy) Joseph III, Warrior
TE Don K. Clements, B. Ridge, CEP	TE Richard (Rick) Lindsay Jr., Fellshp, RH
TE Timothy Diehl, Iowa	TE Curtis (Curt) McDaniel, Ascension
RE John W. DuBose, North Florida	TE Michael A. Milton, Tennessee Valley
TE George Fuller, New Jersey	RE Wm. H. (Bingy) Moore IV, Chesapeake
RE Edwin M. Hackenberg, SE LA	TE Jerry Schriver, PCAF
TE Wayne C. Herring, Covenant	RE Michael Wilson, South Texas, MNA
RE Pat Hodge, Calvary	RE J. Allen Wright, North Georgia, RBI

The following Board member was excused: TE David G. Sinclair, Palmetto, **CTS**.

Staff present included:

TE L. Roy Taylor, Stated Clerk and Secretary/Treasurer
TE John W. Robertson, Business Admin. and Asst. Secretary/Asst. Treasurer
TE J. Robert Fiol, Asst. to the Stated Clerk and Asst. Secretary/Asst. Treasurer
Ms. Kristin Zeller, Operations Manager

A quorum was declared to be present.

MSP to approve the minutes of the October 3, 2003, meeting of the Board of Directors as printed and distributed.

BD-04/04-2 – MSP that the corporate minutes reflect that the annual corporate filings for the Presbyterian Church in America (A Corporation) have been accomplished where required in a timely manner in all states where the corporation is registered to conduct business.

BD-04/04-3 – MSP that the AC Minutes reflect, as a Board of Directors, that the annual RPCES corporate filings have been accomplished in a timely manner where required.

APPENDIX B

BD-04/04-4 – As an item of information, the Stated Clerk/Secretary-Treasurer of the Corporation informed the Board of Directors that Grace Presbyterian Church of Seattle, WA, Pacific Northwest Presbytery, and the Presbyterian Church in America (A Corporation) have all been named as defendants in a lawsuit, case number CV03-2955 filed October 1, 2003, in U.S. District Court of Washington State. We believe we have sufficient grounds to be dismissed from the suit.

BD-04/04-5 – MSP that Ms. Kristin E. Zeller, Operations Manager, be elected Assistant Secretary and Assistant Treasurer of the Presbyterian Church in America (A Corporation).

The next meeting of the Board of Directors will be held on Tuesday, June 14, 2004, at the David L. Lawrence Convention Center, in conjunction with the 32nd General Assembly.

The meeting was adjourned at 5:05 with prayer by TE Mike Milton.

Respectfully Submitted,

s/s RE Edwin Hackenberg, President s/s TE L. Roy Taylor, Secretary/Treasurer

APPENDIX C

REPORT OF THE ADMINISTRATIVE COMMITTEE TO THE THIRTY-SECOND GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

I. Meetings

October 3, 2003

April 2, 2004

The AC also meets during the week of the General Assembly.

II. Summary of the Actions of the Board of Directors

The members of the AC also serve as the Board of Directors of the PCA, a Corporation, a civil entity (PCA “Corporate Bylaws,” Article II Section 2). The Board of Directors meets immediately following the AC meetings to conduct civil business.

1. All required corporate filings of the Presbyterian Church in America (A Corporation) have been filed in the relevant states. The Presbyterian Church in America (A Corporation) is a registered Delaware corporation. The Presbyterian Church in America (A Corporation) is currently registered as a foreign corporation in Georgia, Missouri and Mississippi.
2. All required corporate filings of the corporations of the Reformed Presbyterian Church, Evangelical Synod (acquired in the “Joining and Receiving of 1982) have been filed in the relevant states. **Delaware Corporations:** World Presbyterian Missions, Inc.; National Presbyterian Missions, Inc.; Christian Training, Inc. **Michigan Corporation:** Board of Home Ministries. **Pennsylvania Corporation:** Reformed Presbyterian Church, Evangelical Synod.
3. The current Officers of the Corporation are; **President**, Mr. Edwin M. Hackenberg, **Secretary and Treasurer**, Dr. L. Roy Taylor, (Stated Clerk), **Assistant Secretaries**, TE John W. Robertson (Business Administrator), Miss Kristin Zeller, (Operations Manager). **Assistant Treasurers**, TE John W. Robertson (Business Administrator), TE J. Robert Fiol, Assistant to the Stated Clerk, Miss Kristin Zeller (Operations Manager) [“RAO” 3-2, o., PCA “Corporate Bylaws,” Article IV].
4. As of the time of this writing there is one legal suit currently pending in a civil court against the Presbyterian Church in America (A Corporation). Grace Presbyterian Church of Seattle, WA, Pacific Northwest Presbytery, and the Presbyterian Church in America, a Corporation have all been named as defendants in a lawsuit, Suzanne McDonald vs. Grace Church Seattle, Pacific Northwest Presbytery, and the Presbyterian Church in

America, (A Corporation), Case number CV03-2955, filed October 1, 2003 in the U.S. District Court of Washington State. We believe we have ground to be dismissed from the suit.

III. Election of AC Officers for 2004-2005 Assembly Year

The Administrative Committee elected the following officers:

Chairman	TE Wayne C. Herring
Vice Chairman	RE William “Bingy” Moore
Secretary	TE William C. Hughes

IV. Strategic Planning

The Committee has made progress over the past year. Based in the previously approved Mission, Values, Identity, Vision, and Strategic Priorities of the Plan, the Strategic Planning Committee has developed Initiatives to move the plan forward. A sub-committee composed of Frank Brock, Will Barker, Ligon Duncan, Harry Pinner, Jim Wert, John White, Jack Williamson, and Roy Taylor met frequently by conference call from June through December. A preliminary draft report was sent to the ten Coordinators. Changes in the first draft were made as a result of discussions in the January 20, 2004, Coordinators’ meeting. The full Strategic Planning Committee met February 27, 2004, and made further changes in the second draft of the report. The AC met April 2, 2004, and made additional changes. This third draft of the report is presented to the Assembly as a result of input from several sources over a period of months.

Consonant with the 2003 recommendations of the SPC as approved by the assembly, the AC has discussed Strategic Planning at both of its meetings since the Assembly. The AC is moving forward with *byFaith* magazine as a means of building greater denominational understanding and cooperation. The AC is proposing an Assembly docket that should encourage greater participation of Ruling Elders.

V. News Office, PCA News.com, PCA *byFaith* News Magazine

The General Assembly approved the following recommendation, recorded in the *Minutes of the 30th General Assembly*, 30-62, III, 8, p. 296:

That the AC be authorized to proceed to develop “PCANews” [a print magazine] in cooperation with the other PCA Committees and Agencies while maintaining the existing web magazine and developing a hard copy for the PCA at large in the year 2003. The AC would be the publisher and would obtain a highly qualified editor. [Note: No expansion funds will be expended until funds are pledged through a development effort

conducted by the AC Staff in cooperation with others who will help.]

Adopted

In accordance with that authorization, the AC has moved ahead on plans for the magazine.

▪ **Subcommittee to Oversee a PCA News Magazine, *by Faith***

The Administrative Committee, in 2003, appointed a Subcommittee on PCANews, operating under and reporting to the Administrative Committee of the PCA. The Subcommittee on PCANews produced the Mission Statement for the PCANews magazine, established editorial policy, is securing the necessary financial funding, has employed an editor, and will direct the ongoing publication of the newsmagazine. The Subcommittee reports regularly to the AC through the Stated Clerk on the status of the magazine. Major actions of the Subcommittee are subject to the approval of the AC, but this Subcommittee on PCA News has been given appropriate independence so that truth is protected and editorial opinion buffered from the waves of self-interest and politics which flow in every group of people.

▪ **Terms and Numbers of Subcommittee Members**

The AC approved that the number of members of the Subcommittee on PCA News be nine (9), including two *ex officio* members, the Stated Clerk of the PCA and the Business Administrator of the AC; and that members serve four-year terms by appointment of the Administrative Committee from nominations arising from the Subcommittee. Individuals will not serve more than two consecutive terms, but can be reappointed after a year's rotation off of the Subcommittee. The *ex officio* members will be exempt from these rotation requirements. The Business Administrator will vote only in the absence of the Stated Clerk and will function as the Chief Financial Officer for the newsmagazine.

▪ **Members of the Subcommittee on PCA News Magazine, *by Faith***

The AC approved that Dr. Bryan Chapell (TE), St. Louis, MO; Mr. Frank Brock (RE), Lookout Mountain TN; Mr. Joel Belz (RE), Asheville NC; Mr. Victor H. Hanson II (RE), Birmingham AL; Mr. Ed Harris (RE), St. Louis MO; Dr. Paul Kooistra (TE), Atlanta GA; Mr. John Prentis (RE), St. Louis, MO; Dr. L. Roy Taylor (TE), Atlanta GA; and Mr. John Robertson (TE), Atlanta GA, be appointed to the Subcommittee on PCANews. (Note: RE Ed Harris found it necessary to resign from the subcommittee).

▪ **The Publisher**

The Administrative Committee of the PCA is the Publisher of the newsmagazine being established and the magazine operates under the

Presbyterian Church in America (A Corporation) for all needs of legal entity and business operations.

▪ **The Editor**

A position of editor has been established and is overseen in the following manner. The editor serves at the pleasure of the Subcommittee on PCA News. The editor, operating under Subcommittee-approved policy, is solely responsible for the content and daily operations of the magazine. The editor will submit policy proposals to the Sub-committee for approval. The editor has the ordinary personnel and financial responsibility to manage the newsmagazine, and the authority to oversee and manage both is delegated to him. RE Dick Doster has been retained as editor and RE Nat Belz as associate editor.

▪ **Relationship of *byFaith* Magazine to PCANews.com**

PCANews.com and all related aspects of its operations function under the editor of the *byFaith* newsmagazine when established. These two instruments of communication are envisioned to complement each other and function together to inform the PCA and other interested constituencies of news and developments regarding the PCA and other relevant matters. The PCANews.com web magazine is being revamped to give it the look, philosophy, and substance of *byFaith*.

VI. AC Financial Matters

1. The AC audit was performed by Robins, Eskew, Farmer, and Jordan. It was approved by the AC and forwarded to the AC Committee of Commissioners for their review and report to the Assembly.
2. The AC reviewed all General Assembly Committee and Agency proposed budgets as required (“RAO” 4-11).
3. The AC evaluated the CAO compensation guidelines as required (*BCO* 14-1.13).
4. The AC reviewed the General Assembly Commissioner’s Registration fee as required (“RAO” 9-4).
5. The AC received and approved a recommendation from the Building Management Committee regarding the space cost fees for Committees and Agencies occupying the PCA Office Building.
6. The AC approved auditors for the various Committees and Agencies as requested.

VII. Development

The Committee continues to discuss the issue of developing more effective methods of funding General Assembly Ministries (Partnership Shares) and funding the work of the AC/SC.

- The Stated Clerk had been requested by the Coordinators and directed by the AC to prepare a proposal for an alternative to Partnership Shares. The Clerk suggested a proportional giving plan similar to that which was suggested to the Strategic Planning Committee coming up through presbyteries last year. The Committee discussed the possibility of moving from a *per capita* request of funding (Partnership Shares) for undesignated gifts to proportional giving (requesting churches to give 5% of their offerings to the General Assembly Ministries). That idea was considered, but abandoned as an idea that would not necessarily be an improvement. The AC is not recommending any change to the Partnership Shares plan at this time.
- In some denominations and in most para-church ministries, administrative costs are deducted from ministry contributions. In the PCA, however, the work of the Administrative Committee and Office of the Stated Clerk (AC/SC) is funded primarily through separate requests for contributions. Though the AC/SC provides necessary services and structures for the PCA to exist and minister as a denomination, the AC/SC ministry is not as captivating and soul-stirring as others. Therefore, we face a unique challenge in funding. In our communications with churches (via letters, phone calls, conversations, and visits), for the most part the consensus response has been an expression of appreciation for the ministry of the AC/SC. A number of churches report the necessity of cutbacks in staff and ministry contributions due to decreased giving in the churches. The economic outlook is better now, but improvements usually take a year to make it through the pipeline of church budgets. Fewer churches gave in 2003 than in 2002 (638 churches, 42% of the churches in 2003 as compared with 678 churches, or 45% of the churches in 2002). On the other hand, churches that gave 100% of Partnership Shares or more increased (267 churches, 18% of the churches in 2003, as compared with 234 churches, 16% of the churches in 2002).

VIII. Biblical Conciliation Director to the AC Staff

TE John Kinser, an experienced minister who has received *Peacemaker*® training, is now working on the AC/SC staff on a part-time basis, as a result of requests from presbyteries and churches, to assist PCA churches in conflict management and prevention. A network of over fifty PCA members who have received various levels of *Peacemaker*® training has been established to

serve PCA churches in different locales. Interested PCA churches and members help to fund this ministry.

IX. Exceptions to Minutes

There were no exceptions of substance carried over from the previous Assembly to which the AC needed to respond.

X. Assembly Exhibitors

In accordance with “RAO” 9-5, the AC revised the list of approved exhibitors, removing several that had not exhibited in five years and approving other new exhibitors, using the guidelines of “RAO” 9-5.

XI. Annual Evaluation

The AC performed the annual evaluation of the Stated Clerk in accordance with “RAO” 3-3, d. The committee recommends that the General Assembly continue the call to TE L. Roy Taylor as the Stated Clerk of the General Assembly for another year.

XII. Future Assemblies

Future Assemblies are scheduled as follows:

- 2005, Chattanooga, TN
- 2006, Memphis, TN or Atlanta, GA
- 2007, Memphis, TN, or Atlanta, GA

We were scheduled to be in Jacksonville, FL in 2006. The North Florida Presbytery withdrew their invitation due to several factors. Covenant Presbytery has invited us to Memphis, TN. They are flexible as to the date due to North Florida’s withdrawal.

XIII. Overtures

As of the April 2, 2004, AC meeting, no overtures from presbyteries had been referred to the committee.

XIV. Historical Center

The PCA Historical Center, located in the Library Building of Covenant Theological Seminary, St. Louis, is served by the Director, RE Wayne Sparkman, M.A.R., M.Div. Website activity (<http://www.pcanet.org/history>) has continued to increase. Additions to the archives over the last year include:

- Papers of the Mansfield Kaseman trial of 1980. The Kaseman Case in National Capital Union Presbytery of the PCUSA was a watershed

case. Mr. Kaseman, a candidate for the ministry, could not affirm the deity of Christ. The case led several churches and ministers to come into the PCA and was instrumental in the formation of the Evangelical Presbyterian Church.

- The James M. (Buck) Hatch Papers. Rev. Hatch was for many years a professor at Columbia Bible College and had a profound influence on a number of PCA ministers.
- The James McAlpine Photograph Collection. The collection chronicles the missionary career of the Rev. and Mrs. McAlpine, who served as PCUS missionaries to Japan.
- Over 170 volumes have been added to the Center's 2,000-volume research library.
- The Loraine Boettner Papers. Dr. Boettner was an early twentieth-century graduate of Princeton Theological Seminary. Through his books and writings he influenced many.
- The Robert Dick Wilson Papers. As part of the Allan A. McRae Papers, it was discovered that we also received the papers of Dr. Robert Dick Wilson, a noted Old Testament scholar and early twentieth-century professor at Princeton Theological Seminary.
- The Arthur H. Matthews Papers. Mr. Matthews was a journalist who served on the staff of *Christianity Today*, *The Presbyterian Journal*, and the *PCA Messenger*.

AC Recommendations to the General Assembly

1. That the 2004 Strategic Planning Committee Report be approved.
2. That the SPC be authorized to raise funds (\$150,000 to \$300,000) to support its work.
3. That the SPC be granted authority to replace members of the committee, if appropriate, should a member drop out.
4. That the ten Committee and Agency budgets and the Building budget for 2005 be approved by the 32nd General Assembly:
 - AC - \$1,920,452 Operating Budget and \$1,211,052 for the Partnership Shares budget.
 - CEP - \$3,062,000 Operating Budget and \$1,875,500 for the Partnership Shares budget.
 - CC - \$22,235,260 Operating Budget and \$2,275,000 for the Partnership Shares budget. (Note: This was the budget submitted for the April AC meeting. CC has advised that CC will submit a revised budget for consideration by the AC and the Assembly).
 - CTS - \$8,730,000 Operating Budget and \$2,255,000 for the Partnership Shares budget.

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- MNA - \$6,495,270 Operating Budget and \$6,250,270 for the Partnership Shares budget.
 - MTW - \$43,610,510 Operating Budget and \$5,732,023 for the Partnership Shares budget.
 - PCAF - \$696,000 Operating Budget (PCAF is not included in the Partnership Shares budget.).
 - RBI - \$1,344,135 Operating Budget (RBI is not included in the Partnership Shares budget).
 - RUM - \$1,667,491 Operating Budget and \$932,841 for the Partnership Shares budget.
 - RH - \$1,365,207 Operating Budget and \$675,855 for the Partnership Shares budget.
 - PCA Office Building - \$284,177 Operating budget (The Building is not included in the Partnership Shares budget).
5. That the Chief Administrative Officer Compensation and Guidelines for 2005 be approved as represented by the schedule below.

CAO COMPENSATION & GUIDELINES COMPARISON

	Proposed 2005 High	Proposed 2005 Median	Proposed 2005 Low
AC	144,000	129,000	114,000
CE&P	140,000	125,000	110,000
MNA	155,000	138,000	121,000
MTW	171,000	153,000	135,000
CC	169,000	151,000	133,000
CTS	166,000	148,000	130,000
RBI	148,000	132,000	116,000
PCAF	170,000	152,000	134,000
RH	127,000	113,000	99,000
RUM*	140,000	125,000	110,000

Notes:

- a. The subcommittee assumed a definition of compensation as including any income, or form of income, from the employer which the IRS considers taxable and all forms of non-taxable benefits, such as but not limited to, housing allowance, insurance premiums, and retirement-plan contributions. Moving expenses are not included in the definition of compensation.
- b. Calculated Median @ 3% increase for 2005 and high-lows at +12% & -12% factor of the Median to give a range of proposed high and proposed low.
- c. Dollars were rounded to nearest \$1,000 to admit the estimation reality in computing compensation guidelines.

MINUTES OF THE GENERAL ASSEMBLY

- d. * RUM officially became a permanent committee as of June 2001; therefore, these numbers of necessity were calculated without an equivalent history as compared with the other positions.
- 6. That the commissioner registration fee for 2005 be kept at \$250; \$170 will be allocated to the General Assembly; \$55 to the SJC, budgeted under “Standing Committees and Commissions,” and \$25 allocated to “Stats and Publications” to cover the preparation, printing, and distribution of *GA Minutes*.
- 7. That the General Assembly approve Robins, Eskew and Farmer, P.C., as auditors for the Administrative Committee and the Committee on Christian Education and Publications; Capin, Crouse & Co. as auditors for the Committee on Mission to the World and the Committee on Mission to North America; Carr, Riggs & Ingram LLP as auditors for the Committee on Reformed University Ministries for the calendar year ending December 31, 2004.
- 8. That the Assembly approve the Building Occupancy Cost charged to each ministry at \$11 per square foot for 2005. This represents no change in costs.
- 9. That the Assembly receive the charts below as the acceptable response to the GA requirement for an annual report on the cost of the AC’s mandated responsibilities:

GENERAL ASSEMBLY COSTS

Year	Commissioners	Total Costs	Cost per Commissioner
1994	1293	\$166,984	\$129
1995	1117	\$155,411	\$139
1996	1229	\$162,084	\$132
1997	1191	\$156,980	\$132
1998	1423	\$204,618	\$144
1999	1238	\$211,364	\$171
2000	1367	\$266,223	\$195
2001	1293	\$269,453	\$208
2002	1603	\$281,068	\$175
2003	1510	\$385,210	\$255

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AC GENERAL ASSEMBLY RESPONSIBILITIES

Description	2003 Total	Per Commissioner
Committee on Constitutional Business	\$14,639	\$ 9
General Assembly with Minutes ¹	\$385,210	\$255
Interchurch Relations Committee	\$ 15,819	\$ 10
Nominating Committee	\$ 13,361	\$ 8
Standing Judicial Commission	\$ 83,908	\$ 52
Theological Examining Committee	\$ <u>12,527</u>	\$ <u>8</u>
TOTALS	<u>\$525,464</u>	<u>\$342</u>

10. That the General Assembly continue the call to TE L. Roy Taylor as the Stated Clerk of the General Assembly for another year.
11. That the 2004 AC budget be amended by \$225,000 for designated funds for the Strategic Planning Committee. The SPC will raise those funds and such funds will not be included in Partnership Shares.

¹ Review of Presbytery Records is included in the General Assembly Total. In 2003, RPR cost \$6,306.

ATTACHMENT A

**2004 REPORT OF THE STRATEGIC PLANNING COMMITTEE
(SPC)
TO THE ADMINISTRATIVE COMMITTEE AS
DIRECTED BY THE 31ST GENERAL ASSEMBLY OF THE PCA**

Background Summary

By the grace of God the Presbyterian Church in America has thrived for a generation. Her commitment to the inerrancy of Scripture, the Reformed faith and the Great Commission have borne great fruit, and this church has advanced in faithfulness, numbers and vision beyond any realistic expectation of our founding fathers. We give thanks to our God for these blessings and pray that he may not only keep us faithful to our past but also hopeful in our future through Christ.

Concern for and commitment to the future of Christ's Church caused the PCA General Assembly of 2000 to take stock of the present state of this blessed church. The PCA has grown considerably since its inception. There are now more than 300,000 members and 3000 ministers. PCA members come from increasingly varied sociological, ethnic, and geographical backgrounds. There are now more than 1500 churches scattered throughout North America – a quintupling of the original number, and more than 60 presbyteries – more than tripling the original number. As we have changed, so also have our continent and culture. We minister in a world rapidly changing and markedly different from that in which the PCA was established a brief generation ago.

Acknowledgement of these internal and external changes, together with recognitions that our growth has slowed and that our greater size and complexity have created new challenges, led the 2000 General Assembly to appoint a Strategic Planning Committee (SPC) to work with church leaders and presbyteries to identify our most pressing challenges. The 2003 General Assembly then gave the SPC the assignment of prioritizing these challenges and proposing processes to address them.

REPORT SUMMARY

(Full report and rationale follow these summaries, pp.275 ff)

The following summaries identify three priority challenges along with initiatives for addressing them that will need to be approved by the 2004 General Assembly in order for the strategic planning process to progress. These are not the only concerns that the SPC identified, but rather are the challenges that were prayerfully felt to be the most strategic to address in order to secure the future peace, purity, and progress of Christ's church.

Priority Challenge Summaries:

1. Engaging Ruling Elders

Securing the historic blessing and critical contribution of informed and committed ruling elder leadership at all levels of the PCA's governance for the sake of her biblical guidance, continuing vitality, and the sustained faithfulness of future generations.

2. Preparing the Next Generation

Addressing the need for coordination of the work of the Committees and Agencies in supporting presbyteries and churches in their ministry to the needs of youth and in the development of the denomination's next generation of leaders.

3. Organizing Resources to Better Serve Our Corporate Mission

Providing fact-based analysis and proposals regarding ways to fund, organize, and evaluate the Agencies and Committees of the denomination so that presbyteries and churches are best served for the fulfillment of our corporate Gospel calling.

First Initiative Summary—Engaging Ruling Elders

Presbyterian theology and polity call for leadership and ownership of the work of the church to be shared on a sustained basis by ruling and teaching elders in all governing levels of the denomination. The responsibility for achieving greater ruling elder participation and assuring effective ruling elder training can effectively be aided by the Administrative Committee. To accomplish this, the Administrative Committee should coordinate a temporary task force with CE&P and Covenant Seminary, as well as churches and presbyteries with well-developed training material, toward the following goals:

- a. To strive to assure greater proportional representation between TEs and REs in presbyteries and General Assembly. To do this will require re-examination and recommendation for possible change of the design of presbyteries and General Assembly in ways that encourage RE interest and involvement in furthering the purity, unity, peace, and progress of the corporate church.
- b. To encourage and support Covenant Seminary and CE&P in developing minimum training standards prior to ordination for REs as suggested guidelines for churches.
- c. To assist Covenant Seminary, CE&P, and churches to develop training platforms that can be disseminated through the stated clerks and local churches. In addition to biblical and *BCO* requirements, training needs to include the way a denomination serves churches,

the polity and structure of the PCA, and the importance of RE participation in church assemblies.

- d. To help promote and disseminate CE&P's training for spouses of REs and TEs.

Second Initiative Summary—Preparing the Next Generation

Christian Education and Publications should take the lead in putting together a temporary task force with representatives of Christian Education & Publications, Covenant Seminary, Reformed University Ministries, and Covenant College (and others these entities agree to involve) to address the concerns represented in this initiative. The task force should render a report to the Strategic Planning Committee by February 2005. The responsibilities of this task force would include coordinating efforts for:

- a. Gathering and analyzing data to better pinpoint where we are doing well in reaching the next generation;
- b. Challenging our youth on the various callings in the kingdom and with regard to the cultivation of the gifts needed for these callings;
- c. Encouraging the church to talk in relevant ways to the oncoming culture;
- d. Reaching multi-ethnic youth;
- e. Assisting the various Committees and Agencies to work in a manner that is complementary and supportive.

Third Initiative Summary—Organizing Resources To Better Serve Our Corporate Mission

The General Assembly should restructure the present Strategic Planning Steering Committee into a Strategic Planning Committee, as a panel of highly qualified, godly individuals who should evaluate the work of the Committees/Agencies and render a report to the General Assembly. The Strategic Planning Committee should be charged with the following:

- a. Evaluating how Committees and Agencies relate to and collaborate with one another;
- b. Evaluating the efficiency, effectiveness, and appropriateness of Committees and Agencies regarding the respective roles assigned to them by General Assembly;
- c. Evaluating the best means for effective governance and standards of accountability for the Committees/Agencies to the General Assembly;
- d. Evaluating the extent to which each Committee/Agency is subject to a system of periodic external review (peers, consultants, constituents);

- e. Evaluating the budgets and method of funding of each denominational Committee/Agency and making recommendations as to the best way to fund the work of the Committees and Agencies;
- f. Evaluating the level of resources from General Assembly Committees and Agencies available to and needed by presbyteries and churches;
- g. Examining the operations, procedures and goals of the General Assembly and making suggestions regarding how these may be improved for the sake of the purity, peace, and progress of the church;
- h. Examining the operations, procedures, and goals of the presbyteries and making suggestions regarding how these may be improved for the sake of the purity, peace, and progress of the church;
- i. Retaining professional consulting to help structure the process and to help gather and analyze data for presentation to the Strategic Planning Committee. Only experienced and competent Christian consultants with demonstrable knowledge and understanding of the PCA should be considered for the professional consulting role.

FULL REPORT AND RATIONALE

PCA Strategic Planning Steering Committee—Current Active members²

<u>RE</u>	<u>TE</u>
Joel Belz	Frank Barker
Frank Brock	Will Barker
Sam Duncan	Wilson Benton
James “Bebo” Elkin	Ric Cannada
Tom Harris	Dave Clelland
Richard Hostetter	Ligon Duncan
Harry Pinner	Wayne Herring
John White	Tim Keller
Jack Williamson	Rob Rayburn
Mike Wilson	Joseph Wheat

Jim Wert (serving as consultant)

The Strategic Planning Steering Committee makes the following report in response to the action of General Assembly 2003 regarding the Administrative Committee. We again want to express our appreciation for the opportunity to consider the entire work of the denomination. This has been a challenging but invigorating process.

² Mark Belz, Paige Benton Brown, Dan Doriani (now EPC) and Barbara Thompson have not participated recently in meetings. Barbara Thompson participates as a faithful prayer partner. Harry Pinner has announced his resignation.

MINUTES OF THE GENERAL ASSEMBLY

Following is a brief chronology of the Strategic Planning Process to date:

- June 2000 GA asks the Coordinators/Agency heads and a Strategic Planning Steering Committee to develop a Strategic Plan within two years.
- June 2002 GA extends the process one more year
- June 2003 GA receives the report of the Strategic Planning Steering Committee, *Being Revived + Bringing Reformation*, and extends the life of the committee one more year.
- January 2004 On behalf of a sub-committee of the Strategic Planning Steering Committee, Frank Brock presents an interim report to Coordinators/Agency heads and their chairs.
- February 2004 The Coordinators/Agency heads and Strategic Planning Steering Committee meet to finalize this report to the Administrative Committee.

Explanatory Index to this Report

I. Preamble

This gives an overview of the insights and perspectives gained during this last year of the planning process

II. The GA 2003 Motions to Which the Strategic Planning Steering Committee is Responding

The motions of GA 2003 regarding Strategic Planning are restated.

III. Responses to the Motions

There is a general response to Motions 1 and 2. There are three initiatives in response to the part of Motion 3 that asked the Strategic Planning Steering Committee to “develop broader recommendations for plan execution at the denominational level and/or regarding specific denominational issues and opportunities and report these recommendations to the General Assembly for their further action.” These three initiatives are briefly summarized as having to do with:

1. Engaging Ruling Elders

Securing the historic blessing and critical contribution of informed and committed ruling elder leadership at all levels of the PCA’s governance for the sake of her biblical guidance, continuing vitality and the sustained faithfulness of future generations

2. Preparing the Next Generation

Addressing the need for coordination of the work of the Committees and Agencies in supporting presbyteries and churches in their ministry to the needs of youth and in the development of the denomination's next generation of leaders.

3. Organizing Resources for Our Corporate Mission

Providing fact-based analysis and proposals regarding ways to fund, organize, and evaluate the Agencies and Committees of the denomination so that presbyteries and churches are best served for the fulfillment of our corporate Gospel calling.

I. Preamble

At the recommendation of the Coordinators/Agency heads and the Administrative Committee, the 2000 General Assembly created a Strategic Planning Steering Committee. The Assembly formed this 24-person committee to bring to the 2002 General Assembly a Strategic Plan for the Presbyterian Church in America.

For the first time since the founding of the PCA thirty years ago, the General Assembly asked a small group of individuals representative of the church leadership to think about the overall ministry of the denomination as a whole and report back.

The denomination is a system of graduated councils/courts that connects churches in extending God's kingdom in eternally significant ways. Individuals, local churches, and presbyteries carry out most of the ministry of the PCA. The Committees and Agencies exist only to serve and provide *some* services that local churches/presbyteries cannot provide alone. The denomination is *not* the Committees/Agencies. However, the cooperation and coordination of the work of the Committees and Agencies is critical to the welfare of the denomination because in them there is a concentration of leadership, talent, and resources which are vital to sustaining cooperative ministries of the entire Church.

Though the Strategic Planning Committee is composed of persons active in the PCA, the committee retained the services of a PCA elder and consultant who had gone through a similar process with other organizations, denominations, and para-church groups. This consultant encouraged the committee to use a two-phase process, with phase one being to develop consensus on the PCA's Mission, Identity, Values, and Strategic Priorities. (These are outlined at the end of this document.)

MINUTES OF THE GENERAL ASSEMBLY

This is no small task for a denomination that has grown and changed considerably since its inception. There are more than 1500 churches scattered all over North America. PCA members and elders come from increasingly varied sociological, ethnic, geographical, racial, denominational, national, and economic backgrounds. Newly emerging leaders in the denomination are less interested in some historical issues that led to the founding of the denomination and are intensely interested in having a reformational denomination in a culture radically different from the one that existed at the founding

However, by God's grace, the 2003 General Assembly favorably received the work of the Committee and extended its life for another year. The Committee put before the Assembly a booklet, *Being Revived + Bringing Reformation*, which reduced to writing the PCA's Mission, Values, Identity, and Strategic Priorities that would guide the second phase of the planning process.

In the second phase of the process, a smaller sub-committee of the Strategic Planning Steering Committee was given the responsibility of studying the PCA's structure, resources, and leadership, and recommending the next planning steps to the Committee/Agency heads and the Strategic Planning Steering Committee. This sub-committee was composed of Ruling Elders Frank Brock, Jack Williamson, John White, Harry Pinner, and Jim Wert (consultant); and Teaching Elders Roy Taylor, Will Barker, and Ligon Duncan. This sub-committee has met for about 1½ hours every other week since the 2003 General Assembly.

The sub-committee faced a number of challenges that made its task daunting. Perhaps the most formidable is a lack of information. There are now ten Committees and Agencies of the denomination that employ more than 1000 people, steward hundreds of millions of dollars in assets, and manage combined annual operating budgets that exceed a hundred million dollars. There are more than 60 presbyteries, 1500 churches, 3000 ministers, and 300,000 members. No serious analysis has been done to ascertain where or why certain churches are growing and others are not. There is little available analysis of presbyteries, which represent the heart of Presbyterianism, to learn where churches are being planted, people are being converted, the culture is being reformed. Although the sub-committee had many years of collective experience as members of the PCA, the members had no alternative but to use mostly anecdotal or barely analyzed spotty information.

The sub-committee read the reports of those presbyteries that went through a Strategic Planning Process. The sub-committee would have benefited from more reports from more presbyteries. Members of the sub-committee met with heads of seven of the Committees/Agencies and gained valuable insights and information through this process.

Even with the limited time and lack of information, certain themes emerged that shaped the report. They are as follows:

- a. As individuals, we love Christ's Church. We are all active members of our local church. It is where we feel we most belong.
- b. We decry the cultural drift away from sound doctrine and believe in the importance of the reformed church for revival and transformation through its historic commitments to doctrine, piety, culture and mission.
- c. We believe in and want to affirm the importance of our denomination because we believe that our denomination maintains purity of doctrine, provides accountability and fellowship, enables stronger educational possibilities, expands the opportunity for mission, and enlarges the reformational role of the local congregation.
- d. We believe that the best *denomination* is one that is decentralized, dynamic, and responsive to the needs of local churches and a changing culture. While the doctrine and polity of the PCA should not change, the organizational design of the denomination must be able to change if the denomination is to reform the culture of the twenty-first century. In the world of complex, socially dynamic organizations that characterize the modern world, a denomination must have flexible organizational structure and strong, capable leadership. In fact, some informed observers predict that denominations that refuse to change will be come irrelevant or extinct in the twenty-first century. We believe that there is a significant danger to our denomination of becoming essentially a loose association of quasi-independent churches where teaching elders simply hold their credentials.
- e. We want to affirm the importance of the presbytery as being the most effective and least bureaucratic level of the Presbyterian system of government. We would love to see the practices of the most dynamic presbyteries shared throughout the denomination. We believe that much could be learned from studying those presbyteries having growth and an expanding ministry.
- f. We are in agreement with the basic principles outlined in Chapter 14 of the *BCO*³ regarding the PCA's Committees/Agencies. From the outset,

³ From *BCO* Chapter 14

the PCA adopted a mission and a structure that maintained that the PCA was responsible to carry out the Great Commission of our Lord but in a manner consistent with Reformed theology and ecclesiology. In the beginning, there were to be three program committees plus a service committee (the Administrative Committee), which was the Assembly's way of declaring its interpretation of the Great Commission, which indicates *three foci*, namely education, world missions, and home missions.⁴ Three program committees were established on the principle that while the church's mission is one mission, there are three distinct program areas. In 2001 the General Assembly completed the process of establishing Reformed University Ministries as a fourth separate program committee.

- g. Along with the program committees, the *BCO* established an Administrative Committee to serve the denomination with common administrative functions. We see the need for the Committees and Agencies to work together. There must also be good administration to insure that Committees/Agencies work cooperatively to bring programs in these four areas that will serve presbyteries and local congregations.
- h. The focus of this report is on the Committees/Agencies because the Strategic Planning Steering Committee is a committee of General Assembly and it is only to the General Assembly as a church court that

“The initiative for carrying out the Great Commission belongs to the Church in every Court level, and the Assembly is responsible to encourage and promote the fulfillment of this mission by the various courts.”

“The work of the Church as set forth in the Great Commission is one work, being implemented at the General Assembly level through equally essential committees.”

“The committees are to serve and not to direct any Church judicatories. They are not to establish policy, but rather execute policy established by the General Assembly.”

“The Committees are to serve the Church through the duties assigned by the General Assembly.”

“The General Assembly Permanent Committees are the Administrative Committee of the General Assembly, Committee on Christian Education and Publications, Committee on Mission to North America, and Committee on Mission to the World.”

⁴ In establishing the three program committee structure, the Assembly was both recognizing and acknowledging the necessity of defining the one mission, in three different areas of concentration. One can read *the Minutes of the Advisory Convention of 1973*, Asheville, NC, and later *the Minutes of the First General Assembly of the National Presbyterian Church* (now PCA) to understand the rationale behind the areas of emphasis of its one mission.

the Committees/Agencies are accountable. The sub-committee believes strongly that Committees/Agencies need to be held accountable to work together to support churches' and the denomination's mission and strategic priorities. But such accountability does not necessarily imply carefully scrutinizing every single action taken; it can also imply structuring the Committee/Agency, charging the Committee/Agency with strategic directives, empowering local committees/boards that select and hold accountable able leaders, and providing sufficient resources. We do not believe that this will happen without sustained, fact based analysis of the work and cooperative effort of all the Committees/Agencies.

- i. All actions of this or subsequent committees need to be subject to periodic assessment by the General Assembly so that the Committees/Agencies can have the freedom to operate creatively and reformatively.

II. The GA 2003 Motions to Which the Strategic Planning Steering Committee is Responding (see *M31GA.31-43.III.1-3*, pp. 137-138):

III. Recommendations

1. That the "Future Direction of the PCA: A Framework for Planning" be approved as edited as a working draft as reflecting the mission, vision, values, and priorities of the PCA, and be commended as its framework for strategic planning. Further, we recommend that this document be summarized and packaged for distribution to the whole denomination to promote common terminology and coordinated initiatives across the denomination. The complete planning document, along with a summary of the discussion sessions within presbyteries should be made available generally through the PCA website and in the *byFaith* magazine. As part of this summary, the Steering Committee should identify common issues and opportunities that surfaced through these presbytery discussions, and offer examples of successful local efforts to implement the planning framework. *Adopted as amended*
 [Note: See Appendix C, Attachment A, p. 300, *M31GA*, for text of "The Future Direction of the PCA, A Framework for Planning."]
2. That PCA Committees and Agencies discuss the "The Future Direction of the PCA: A Framework for Planning", and indicate how their own strategic priorities are consonant with

denominational direction. Presbyteries and congregations are encouraged to craft their own strategic plans by discussing the PCA identity, mission, values, vision and strategic priorities as described in the "PCA Framework for Planning" and formulate their own strategic priorities consonant with the strategic priorities set forth in this plan. We encourage them to further develop concrete objectives and initiatives that can be implemented at presbytery and local church levels, as well as a prioritized list of external resources that would aid and enhance their efforts in making progress toward their goals. We further recommend that these planning efforts be designed as broad-based efforts inclusive of ruling and teaching elders, deacons, other male and female church members, youth, and other constituents involved in the life of the church. The Strategic Planning Steering Committee will collect responses and plans from presbyteries, Committees and Agencies and summarize them by the 2004 GA.

Adopted

3. That the Strategic Planning Steering Committee continue its work until the 2005 GA. This work will include collecting, collating and summarizing local strategic planning efforts, e.g. from presbyteries, local churches, Committees and Agencies. Further, we recommend that the Strategic Planning Steering Committee be charged to facilitate these local-planning efforts, and given adequate resources to fulfill this responsibility. To raise these resources, the Committee is authorized to contact individuals, local churches and presbyteries to solicit contributions. To further support such efforts, we recommend that the CE&P Committee assemble and publish a collection of denominational resources available to presbyteries and local churches to assist them in their planning efforts. The Strategic Planning Steering Committee is encouraged to develop broader recommendations for plan execution at the denominational level and/or regarding specific denominational issues and opportunities and report these recommendations to the General Assembly for their further action. Finally, we encourage the denomination to continue to hold up the work of this committee in prayer.

Adopted

III. Responses to the Motions

Response to GA Recommendation 1

Being Revived + Bring Reformation is available in the PCA bookstore and website. Some churches, presbyteries and committees are using the booklet which is helping to promote common terminology and to coordinate initiatives. Since GA 2003, Chesapeake Presbytery went through a strategic planning process and forwarded their report to the Steering Committee and Committee/Agency heads.

Response to GA Recommendation 2

The committee is aware that some of the Committees and Agencies are already working to develop strategic plans consonant with the PCA's Identity, Mission, Values, Vision and Strategic priorities. Reports from MNA, PCAF and RUM have been received and forwarded to the AC.

Responses to GA Recommendation 3

The 2003 GA asked the Strategic Planning Steering Committee to "develop broader recommendations for plan execution at the denominational level and/or regarding specific denominational issues and opportunities and report these recommendations to the General Assembly for their further action." Before rendering the committee's recommendations, we would like to restate the four PCA Strategic Priorities that guide this report:

- (1) Empower church health and growth for new and existing churches
local and worldwide
- (2) Develop leadership for the future
- (3) Increase denominational understanding and effectiveness
- (4) Engage the culture—timeless truths for our times

In light of this theology and history and these Strategic Priorities, we submit the following initiatives and recommendations:

INITIATIVES AND RECOMMENDATIONS

First Initiative—Engaging Ruling Elders⁵

◆ Initiative

Presbyterian theology and polity calls for leadership and ownership of the work of the church to be shared on a sustained basis by ruling and teaching elders at all assemblies of the denomination. The responsibility for achieving greater ruling elder participation and assuring effective ruler elder training can effectively be aided by the Administrative Committee. To accomplish this, the Administrative Committee should coordinate a task force with other Committees and Agencies, especially CE & P and Covenant Seminary, as well as churches and presbyteries with well-developed training material, toward the following goals:

- a. Strive to assure greater proportional representation between TEs and REs in presbytery and General Assembly. To do this will require re-examination of the design of presbyteries and General Assembly in ways that encourage RE interest and involvement in furthering the purity, unity, peace and progress of the corporate church.
- b. To encourage and support Covenant Seminary and CE&P to develop minimum training standards prior to ordination for RE's as suggested guidelines for churches.
- c. To assist Covenant Seminary, CE&P and churches to develop training platforms that can be disseminated through the stated clerks and local churches. In addition to biblical and *BCO* requirements, training needs to include the way a denomination serves churches, the polity and structure of the PCA, and the importance of RE participation in church assemblies.
- d. To help promote and disseminate CE&P's training for spouses of REs and TEs.

● Rationale for the first initiative

Participation. From the inception of the PCA, the vital involvement and significant leadership of ruling elders has been a distinctive and a blessing. Having assemblies where ruling and teaching elders work side by side to further the mission of the PCA can be significantly aided by the Administrative Committee's coordination of a temporary task force

⁵ This initiative supports three *strategic priorities* of the strategic framework, 1) "Empower church health and growth for new and growing churches," 2) "Develop leadership for the future," and 3) "Increase denominational understanding and effectiveness."

devoted to this purpose. The AC proposes the docket of the General Assembly, and the General Assembly Local Arrangements Committee is a sub-committee of the AC. This does not mean that the Administrative Committee should develop—training materials or do training. However, we recognize that the Administrative Committee is in position to help coordinate and evaluate ruling elder informational needs, because its regular involvement, coordination and contact of pastors and stated clerks, provides needed insights into the type of training materials needed and the avenues of distribution that can be most effective.

Biblical church government calls for ruling and teaching elders but there is a lack of ruling elder participation sometimes at the local church level, often at the presbytery level and, especially, at the General Assembly level. Active informed ruling elder involvement is necessary for the health of the entire church in matters of doctrine, polity, spiritual vitality and cultural engagement. The goal of this initiative is increased participation by ruling elders in all aspects of church life according to gifts, recognizing differences in gifts and roles.

General Assemblies and presbyteries foster purity, unity, peace and progress of the corporate church. Church assemblies need to have the explicit objective of being ruling elder friendly to insure that the gifts and abilities that ruling elders can provide are utilized. The structure of committees, the preparation of the docket, etc. need to encourage joint ruling/teaching elder participation. Greater participation of ruling elders can contribute to the practical engagement of the church and the culture and safeguarding of sound doctrine. Failure to achieve this engagement potentially abdicates these responsibilities to a “professional class” of ministers. General Assembly and presbytery meetings are held to fulfill their constitutional responsibilities. Such meetings may also provide opportunities for nurturing fellowship, training for ministry in the local church, setting strategic direction and priorities, and discovering ministry resources. The committee believes that more prominently including these additional elements in the format of our meetings will make the meetings more relevant to the ministries of the local church.

Each session, presbytery and General Assembly needs to have a docket where those assembled expeditiously resolve matters vital to the life and health of the church and its role in extending God’s kingdom. Ruling elders must feel that their input is needed and that the matters being discussed are worth the time and effort that is being asked. Business should not be denigrated or slighted but rather allowed to have the focus its importance requires. It is also important that the fellowship

and education of the church at a national level be enhanced for her corporate functioning. There must be an appropriate amount of time given to an assembly with a clear benefit from doing so.

Training. The local pastor is responsible for most elder training. There are also several Committees/Agencies that help with elder training, such as Covenant Seminary, CE&P, MNA and AC. However, the Strategic Planning Steering Committee understands that the present focus is diffused and believes that focused attention can be coordinated effectively at this time by a taskforce led by the Administrative Committee. Such focused attention and coordinated effort is vital for something so basic to the welfare of the denomination.

With the technology that is available, excellent training material on DVDs and web sites could be developed that would train RE's to be cognizant of the denomination's Strategic Priorities and engaged in the process of implementing these at the lowest but most important level, the local church *and* presbytery. The genius of Presbyterian government is not only the local church but also the presbytery, where churches work together to address the needs of the entire presbytery.

It is also important, however, that REs understand the use and limits of church assemblies when these assemblies become judicial courts. Because of actions in various PCA church courts, it appears that the body is sometimes confused about the distinctive PCA polity. While all forms of Presbyterian Church Government hold certain basic biblical principles in common, the so-called "grass-roots" polity of the PCA is unique in our adherence to the Preliminary Principles of the First General Assembly of 1789. We need to reaffirm PCA polity (governance) and have comprehensive training in polity, as expressed in our eight preliminary principles found in the preface to the *BCO*. "The power of all church courts in PCA is exclusively moral and spiritual. This spiritual power is completely separate from, and is to be kept separate from, civil coercive power, just as planets moving in concentric orbits *BCO* 3-4." Officer training should include instruction in individual spiritual qualifications, practical knowledge of the Bible, Reformed theology, and involvement in ministry, as well as in polity.

Second Initiative—Preparing the Next Generation⁶

◆ Initiative

Christian Education and Publications should take the lead in putting together a temporary task force with representatives of Christian Education & Publication, Covenant Seminary, Reformed University Ministries, and Covenant College (and others these entities agree to involve) to address the concerns represented in this initiative. The task force should render a report to the Strategic Planning Committee by February 2005. The responsibilities of this task force would include coordinating efforts for:

- a. Gathering and analyzing data to better pinpoint where we are doing well in reaching the next generation;
- b. Challenging our youth on the various callings in the kingdom and with regard to the cultivation of the gifts needed for these callings;
- c. Ensuring that the church is talking in relevant ways to the oncoming culture;
- d. Reaching multi-ethnic youth;
- e. Assuring that the work of the various Committees and Agencies is complementary and supportive.

● Rationale for the second initiative

A key to the future effectiveness of the PCA is the passing on of the heritage received by this generation of leaders to the next generation. This will involve deploying our denominational resources to help the rising generation realize the goals of Christ in this world and the Spirit's gifts for accomplishing these goals. There are many methods to stimulate the next generation: individual mentoring, vacation Bible school, retreats and conferences, youth ministers, Reformed University Ministries, Covenant College, and Covenant Seminary.

Since the early part of the twentieth century, formal education has had an increasingly influential role in shaping American's world-view and since the 1950s media has become far more influential in the lives of youth. If the church is to help young people develop a biblical world-view, it must supplement and shape the work of Sunday school teachers and youth leaders. The PCA's teachers are products of secondary and higher education, which most often have a pervasively human-centered world-view.

⁶ This initiative primarily supports the strategies, "Develop leadership for the future" and "Engage the culture—timeless truth for our times."

Youth ministers, Covenant Seminary, Covenant College and Reformed University Ministries all seek to help young people develop a biblical world-view. Many of these graduates of secondary and higher educational institutions will someday serve the church as teachers and leaders. Covenant Seminary has received a very large grant from the Lilly Foundation, which created the Youth in Ministry Institute (YiMI) and should have experience and resources to help these efforts. Because of the dynamic relationship between today's high school and college students and tomorrow's church leaders, the PCA's largest graduate education institution should fill a key leadership role in the various educational initiatives.

Third Initiative—Organizing Resources to Serve Our Corporate Mission Better⁷

◆ Initiative

The General Assembly should restructure the present Strategic Planning Steering Committee into a Strategic Planning Committee as a panel of highly qualified, godly individuals who should evaluate the work of the Committees/Agencies and render a report to the General Assembly. The Strategic Planning Committee should be charged with the following:

- a. Evaluating how Committees and Agencies relate to and collaborate with one another;
- b. Evaluating the efficiency, effectiveness and appropriateness of Committees and Agencies regarding their respective roles assigned to them by General Assembly;
- c. Evaluating the best means for effective governance and standards of accountability for the Committees/Agencies to the General Assembly;
- d. Evaluating the extent to which each Committee/Agency is subject to a system of periodic external review (peers, consultants, constituents);
- e. Evaluating the budgets and method of funding of each denominational Committee/Agency and making recommendations as to the best way to fund the work of the Committees and Agencies;
- f. Evaluating the level of resources from General Assembly Committees and Agencies available to and needed by presbyteries and churches;
- g. Examining the operations, procedures and goals of the General Assembly and making recommendations regarding how these may be improved for the sake of the purity, peace and progress of the church;

⁷ This initiative primarily supports the strategy, "Increase denominational understanding and effectiveness."

APPENDIX C

- h. Examining the operations, procedures and goals of the presbyteries and making recommendations regarding how these may be improved for the sake of the purity, peace and progress of the church;
- i. Retaining a professional consultant to help structure the process and gather and analyze data for presentation to the Strategic Planning Committee. Only experienced and competent Christian consultants with demonstrable knowledge and understanding of the PCA should be considered for the professional consulting role.

This will need to be a hard working committee willing to spend significant time and resources to gather information and render difficult judgements regarding the structure, resources and personnel of the PCA. The members of the committee must be independent and objective in their analysis. Members must be uniquely qualified and possess the following skills: theological understanding, organizational and analytical experience and church history (especially PCA). The members of the committee must have considerable integrity and the respect of their peers. Therefore, the recommendation is that the larger Strategic Planning Steering Committee that has served through February 2004 be reduced to a more functional size. The ongoing group, which will be known as the Strategic Planning Committee, will be composed of ten men, five ruling and five teaching elders, none of whom should head one of the denomination's committees or agencies. We express our thanks to the past members for their service.

The following are recommended to serve as members of this committee:

REs

Frank Brock (chair)
Joel Belz
Harry Hargrave
Glen Fogle
Jack Williamson

TEs

Frank Barker
Will Barker
Ligon Duncan
Dave Clelland
Bill Lyle

Knowing that any planning process requires accurate information and adequate input as well as continued oversight and encouragement to enable full participation and success, we propose that this committee consult regularly with the Committee/Agency heads as its work progresses and involve other experts, participants and survey instruments as deemed appropriate. The Strategic Planning Committee will render a final report to the Administrative Committee at least two weeks prior to the spring meeting in 2005 (normally at the end of

March). Timing of responses to the committee may require an extension of the work to 2006.

We recommend that the Strategic Planning Committee, in conjunction with Committee/Agency heads, develop a budget. Once the budget is established, Committee/Agency heads and Strategic Planning Committee members need to seek funding from the churches and other sources as was done at the outset of this strategic planning process.

- Rationale for studying the structure of the PCA's Committees/Agencies and presbyteries.

The present structure of the denomination was designed when the denomination was much smaller, the Committees were fewer, there were no Agencies, and resources were more limited than now. The Assembly wanted to avoid the failures of the previous denomination.

The General Assembly represents the entire denomination and is charged with oversight of the denomination's Committees and Agencies. Though the present governance structure of elected committees/boards, committees of commissioners and votes by the General Assembly works reasonably well for each Committee/Agency, the General Assembly must have a way to evaluate the efficiency and effectiveness of all PCA Committees and Agencies as a whole. The Strategic Planning Steering Committee recommends that study of the structures needs to look at the following:

- a. *Performance criteria.* We must develop criteria that will be used in assessing the performance of each Committee/Agency. Such criteria need to assess at least the centrality of mission, the use of resources, and the ministry to which resources are directed. Though it is impossible to assess spiritual outcomes, the churches of the denomination need timely, accurate, factual information about each Committee/Agency to allow churches to decide on the effectiveness and efficiency of the Committee/Agency.
- b. *Cooperation.* No matter how well a particular Committee/Agency does its own work, an essential part of any outside evaluation is the extent to which that Committee/Agency cooperates with the other Committees and Agencies of the denomination.
- c. *Budget.* A sub-committee studying the structure of the denomination needs to have an adequate budget. Similar efforts indicate the cost will be between \$150,000 and \$300,000. While this is a sizeable amount of money, the present Strategic Planning Steering Committee has been hampered throughout its existence by

a lack of resources to gather information and analyze it. Without such analysis, any future committee will find it hard to make informed, thoughtful recommendations that will result in a healthier denomination.

- d. *Relationship between Committees/Agencies and presbyteries.* As the Strategic Planning Steering Committee considered the structure of the denomination, it was apparent that some presbyteries are very active and effective while others are less active and effective. Having the presbyteries direct and control more of the denomination's ministry seems to be a worthwhile goal, but further study is needed to see how the Committees/Agencies could facilitate such a goal and how to fund such a goal.
- e. *Strategic direction of the denomination.* Other issues were raised during the planning process, such as a feeling of disenfranchisement (by some large and some small churches), cultural non-awareness, alternate credentialing and growth of ethnically targeted churches, current assembly designs/processes and women's issues⁸. Further study is needed to determine how Committees/Agencies can take church-wide concerns and develop them into programs relevant to the presbytery and local church to help them be more reformational.
- f. *Responsive, nimble, and relevant.* It is no secret that the churches of the PCA give more resources to ministries outside the control of the Assembly than to the PCA's own Committees/Agencies. In addition, there are many dynamic independent ministries that draw primarily from the PCA. The goal of PCA Committees/Agencies is to serve the churches. Every effort needs to be made to make the denominational Committees/Agencies as organizationally dynamic as independent ministries, without losing theological integrity. Theological wrangling, bureaucracy, and archaic structures may have contributed to cultural disinterest in denominations. Presbyterian government does not have to be traditional to be biblical. Our forefathers were revolutionary in the way they created structures responsive to the culture of their day. We need to think reformationally ourselves. The sub-committee needs to think about how this denomination can have the greatest impact on a technological, diverse and secularly educated culture. We believe that the "grass roots" idea of the PCA can become a powerful contributor to enable the denomination to have fruitful local, innovative, effective ministry without a top-heavy layer of church government. However, this does not negate the impact that effective

⁸ (Page 10 of "Being Revived + Bring Reformation")

Committees/Agencies can have in realizing this hope. We need to offer suggestions of new structure or restructured Committees/Agencies that would better serve the presbyteries and churches of the PCA as we seek to be revived and bring reformation to our nation and the world.

- g. *Always being reformed.* Because we live in a rapidly changing world that requires of organizations flexibility and adaptability, there needs to be a way for the General Assembly to express its collective opinion on the structure of the denomination. It must be anticipated that those responsible for the oversight of Committees and Agencies will always focus on the work of that committee or agency. There must be some way for the denomination to express its support of the work of that Committee/Agency, as it pertains to the denomination as a whole.
- Rationale for studying the funding of the committees, agencies and presbyteries of the PCA.

As the Strategic Planning Steering Committee considered the present resources available to the Committees/Agencies, it was apparent that the various Committees/Agencies have very different funding models. Some agencies are almost entirely dependent on church partnership giving while some agencies ask no funding at all. This creates confusion over where the churches' money is going. We believe that this may be caused by the fact that the Committees/Agencies are in fact providing three different kinds of services without the churches recognizing these differences:

- a. Services essential to the operation of a denomination. The clearest example of this is the work that AC does: planning and administering an annual General Assembly, review of presbytery records, judicial process, constitutional questions involving the *Westminster Standards*, *Book of Church Order*, and *Rules of Assembly Operation*, Interchurch Relations, Nominating Committee, minutes of the General Assembly, advice to presbyteries, churches, and individuals, PCA Office Building, etc.
- b. Services paid primarily by the recipient. Perhaps the clearest examples of this are paying for books ordered through the denominational bookstore, paying tuition at Covenant College, paying premiums to RBI for insurance, etc.
- c. Services of such magnitude and strategic importance that collective church support is the only realistic alternative. Perhaps the clearest examples of this are a worldwide mission agency, a seminary,

presbytery-based ministries to colleges and universities, publication of Sunday School materials, or an affordable Christ-centered college.

The Strategic Planning Steering Committee believes that further study should address at least the following seven issues:

- a. *Equity.* The sub-committee needs to strive for determining means of equitable funding among Committees and Agencies. While a uniform system of reporting operating budgets may be impossible, there needs to be a mechanism to ensure that partnership shares are developed using the same assumptions and criteria, delineating cost centers along the lines outlined above.
- b. *Proximity.* People like to give money to local things where they can see the results of what they are giving to. The genius of Presbyterian government may be the idea of presbytery yet there is little connection between presbytery funding and denominational Committees and Agencies. (Interestingly, RUM has a financial model based in presbyteries and is very successful.) Any funding proposal for the Committees/Agencies needs also to consider funding means for presbyteries, with some way of encouraging the stronger presbyteries to help the weaker.
- c. *Proportionality.* Churches have different levels of ability to support the PCA denominational causes. Any alternative funding discussion should, at least, include consideration of a proportional-giving plan that would involve a certain percent of the operating budgets of churches going to Committees/Agencies and a certain percent going to presbyteries. (An example might be that churches would be urged to give a certain percent of their operating budget to the work of the Committees/Agencies and a certain percent to the work of their presbytery and a certain percent to help fledgling presbyteries.)
- d. *Strategic and innovative.* God's people invest most in innovative, responsive and strategic ministry. Within the PCA we have many capable local church leaders committed to our reformed principles but often their energy and leadership is being expressed in informal networks outside the purview of the denomination. What can we learn from this? How should the Committees and Agencies appropriately respond to this?
- e. *Transparency, accountability and results.* A fifth observation is that people want to know that they are giving where there is sound financial management and clear, measurable objectives. These Committees/Agencies all believe that their ministry is important but local churches find it difficult to compare the work of the ministries with one another. It is hard for churches to know how to distinguish the most critical needs.

- f. *Denominational support.* A sixth observation is that some churches want help from the Committees/Agencies but often do not support them. The churches of the denomination need to provide the Committees/Agencies the financial support necessary to serve the denomination without the Committees/Agencies spending excessive resources in fund raising. The PCA is more than a place for the teaching elders to hold their credentials. Churches have a responsibility to either support the approved denominational Committees/Agencies or sever the relationship. As we have reviewed the most recent available data, it would appear that of the 1189 churches reporting, 659 churches gave at a level equal to or greater than 2% of their operating budget.
- g. *Research, coordination and strategic thinking.* Any study of funding needs to especially consider funding for the Administrative Committee. As the earlier documents of the Strategic Planning Committee attest, administration is a necessary part of the work of the denomination. Administration is a spiritual gift that God uses to enhance opportunities for ministry. The Administrative Committee can serve the denomination best by collecting and analyzing data, coordinating information flow between agencies, organizing the activities of GA assigned tasks and committees, disseminating “best practices” to churches and presbyteries, etc. Such important behind the scene activities cannot be supported with the funding presently being received. Since the activities of the Administrative Committee are largely unseen, it is difficult to raise money for the work that is currently being done and projects that should be done which are of vital and strategic importance to the denomination as a whole.

Conclusion—A Call to Prayer

We recommend that the General Assembly call upon the churches and presbyteries to commit to special seasons of prayer and repentance, between now and the 33rd General Assembly, that God’s Spirit will bring revival, reformation and renewal of ministry vision to the members, churches, presbyteries and General Assembly of the PCA; and asking specifically for the leading and power of the Spirit in the work of the Strategic Planning Committee. We recognize that God moves when His people pray, and that unless He moves, any plan will be in vain: “Unless the LORD builds the house, its builders labor in vain. Unless the LORD watches over the city, the watchmen stand guard in vain.” (Ps. 127:1) “Not by might nor by power, but by my Spirit,” says the LORD Almighty. (Zech. 4:6)

**EXCERPTS FROM *BEING REVIVED + BRINGING REFORMATION*,
RECEIVED BY GA 2003**

◆ ***The PCA Identity***

The Presbyterian Church in America is a covenant community of churches committed to:

- ***Biblical inerrancy and authority.*** *The denomination's foundational commitment is to the Bible as the inspired Word of God, the only infallible rule of faith and practice.*
- ***A reformed-covenantal theology.*** *The denomination's office-bearers subscribe in good faith to The Westminster Standards.*
- ***Mutual accountability.*** *The denomination follows an ecclesiastical connection yet "grass roots" Presbyterian church government and Biblical church discipline, as reflected in The Book of Church Order.*
- ***Cooperative ministry.*** *The denomination seeks to accomplish more together than the separate units of the church could accomplish on their own (local church, presbytery, General Assembly, networks, and like-minded brothers and sisters in the Church Jesus Christ).*

◆ ***The Mission Statement***

- *The mission of the Presbyterian Church in America is to glorify and enjoy God by equipping and enabling the churches of the PCA to work together to fulfill the Great Commission by making disciples of all nations, so that people will mature as servants of the triune God, will worship God in spirit and truth, and will have a reforming impact on culture.*

◆ ***The PCA Values***

The PCA as a denomination and among its member churches will pursue all the following defining values:

* These have been alphabetized to avoid any sense of priority.

- *Accountability to one another privately and through the church corporately for personal holiness.*
- *Cooperation by engaging in ministry together as local churches, presbyteries and as a denomination, and with like-minded churches in North America and the world.*
- *Faithfulness to the Holy Scriptures as the inspired, inerrant Word of God.*

MINUTES OF THE GENERAL ASSEMBLY

- *Fidelity to the reformed faith as the system of doctrine most consistent with the Word of God.*
- *Love to the one true and living God, to fellow Christian, and to our unbelieving neighbors.*
- *Obedience to fulfilling the Great Commission.*
- *Prayer that fulfills biblical models and instructions.*
- *Worship that is God-centered, Biblically based, participatory, historically informed and culturally appropriate.*

◆ ***The PCA Vision***

The PCA, through the General Assembly, its Committees, Agencies and Presbyteries, should guide, connect and support local churches and presbyteries so that they work together to fulfill our mission statement.

- *A succinct motto for this vision is “Being revived and bringing reformation.”*

**ATTACHMENT B
BUDGETS OF COMMITTEES AND AGENCIES**

**ADMINISTRATIVE COMMITTEE
BUDGET NOTES
2005**

Budget philosophy

The budget is built primarily on the job description of the Stated Clerk in the RAO, which determines the services that are to be provided by the Office of the Stated Clerk to churches, presbyteries, committees, and agencies, and to the General Assembly.

General Comments

Many of the activities and responsibilities of the Administrative Committee are directly affected by the size and growth of the PCA, which in turn are reflected in annual budget increases for many line items. The economic inflation rate also affects most budget items and is applied to most budget line items, except as noted in the Economic Assumptions shown below.

The budgets are presented in a format to comply with the standards for not-for-profit organizations adopted by the Financial Accounting Standards (FASB). The FASB standards provide a definition of “supporting activities” which they call “management and general.” Therefore, compensation for the Stated Clerk and his staff is allocated according to the estimated time spent by each person in “program,” administration, and fund-raising areas.

The development of a PCA news magazine, authorized at the 30th General Assembly, generated the largest change in this budget. It particularly accounts for the increase in FTE employees.

2005 Economic Assumptions

- A. Stated Clerk/Administration
 - 3.0% PCA Growth Rate
 - 2.6 % Atlanta Consumer Price Index (CPI) and inflation rate
 - 1.9 % National
 - 4.9 % Health Insurance Premiums (per RBI)
 - 0.3 % Transportation (as of 12/31/03)
 - 3.8 % Employee Cost Index

The full time equivalent (FTE) employees budgeted at the beginning and end of the year will be 15.0.

- B. PCA Office Building
 - 0% Rent remains at \$11.00 per square foot for 2005
 - 1.9 % Consumer Price Index (CPI) and inflation rate

The full time equivalent (FTE) employees budgeted at the beginning and end of the year will be 0.5.

ADMINISTRATIVE COMMITTEE						
PROPOSED 2005 BUDGET						
DESCRIPTION	TOTAL PROGRAMS	MANAGEMENT & GENERAL	FUND RAISING	CAPITAL ASSETS	TOTALS	% OF TOTALS
SUPPORT & REVENUE						
1 Contributions (1)	\$108,000	\$1,017,852	\$0	\$0	\$1,125,852	58.62%
2 Fees	\$781,200	\$13,000	\$0	\$0	\$794,200	41.35%
3 Interest	\$0	\$400	\$0	\$0	\$400	0.02%
4 Others	\$0	\$0	\$0	\$0	\$0	0.00%
5 TOTAL REVENUES	\$889,200	\$1,031,252	\$0	\$0	\$1,920,452	100.00%
OPERATING EXPENSES						
6a Coordinator Salary & Housing	\$104,169	\$5,788	\$5,787	\$0	\$115,744	6.03%
6b Coordinator Benefits	\$21,381	\$1,187	\$1,188	\$0	\$23,756	1.24%
7 Staff Salary & Benefits	\$691,995	\$47,278	\$24,033	\$0	\$763,306	39.75%
8 Travel	\$121,000	\$5,000	\$7,200	\$0	\$133,200	6.94%
9 Rent	\$57,482	\$2,747	\$1,570	\$0	\$61,799	3.22%
10 Janitor/Grounds				\$0	\$0	0.00%
11 Mail/Ship	\$86,000	\$10,000	\$8,000	\$0	\$104,000	5.42%
12 Office Supplies	\$21,000	\$8,500	\$1,000	\$0	\$30,500	1.59%
13 Telephone	\$22,900	\$10,000	\$1,200	\$0	\$34,100	1.78%
14 Maintenance	\$600	\$5,000		\$0	\$5,600	0.29%
15 Leased Equipment	\$83,400	\$14,000	\$4,000	\$0	\$101,400	5.28%
16 Dues/Subscription	\$4,100	\$4,000		\$0	\$8,100	0.42%
17 Insurance	\$2,400	\$12,000		\$0	\$14,400	0.75%
18 Interest		\$2,000		\$0	\$2,000	0.10%
19 Printing	\$143,500	\$4,000	\$8,000	\$0	\$155,500	8.10%
20 Staff Training/Develop.	\$9,150	\$6,000		\$0	\$15,150	0.79%
21 Promotion/Appeals	\$30,000	\$2,000	\$3,000	\$0	\$35,000	1.82%
22 Foundation	\$5,000		\$0	\$0	\$5,000	0.26%
23 Planning	\$9,400			\$0	\$9,400	0.49%
24 Professional Services	\$196,000	\$40,000	\$2,500	\$0	\$238,500	12.42%
25 Taxes				\$0	\$0	0.00%
26 Utilities				\$0	\$0	0.00%
27 Contingencies	\$28,200	\$4,000	\$1,500	\$0	\$33,700	1.75%
28 Depreciation	\$28,676	\$1,062	\$559	\$0	\$30,297	1.58%
29 TOTAL OPERATING EXPENSES	\$1,666,353	\$184,562	\$69,537	\$0	\$1,920,452	100.00%
30 Operating Surplus/ Deficit	(\$777,153)	\$846,690	(\$69,537)	\$0	\$0	0.00%
31 LESS Depreciation	28,676	1,062	559	0	30,297	0
32 NET OPERATING EXP.	\$1,637,677	\$183,500	\$68,978	\$0	\$1,890,155	100.00%
OTHER CAPITAL ITEMS:						
33 Capital Expenditures	\$0	\$0	\$0	\$0	\$0	0.00%
34 TOTAL CAPITAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	0.00%
26 TOTAL NET BUDGET	\$1,637,677	\$183,500	\$68,978	\$0	\$1,890,155	98.42%
36 SURPLUS/DEFICIT	(\$748,477)	\$847,752	(\$68,978)	\$0	\$30,297	1.58%
(1) Partnership Shares --- (contributions required from churches to fulfill responsibilities)						

**ADMINISTRATIVE COMMITTEE
BUDGETS COMPARISONS STATEMENT
FOR PROPOSED 2005 BUDGET**

		2003	2003	2004	PROPOSED BUDGET		2004 TO 2005	
		ACTUAL	BUDGET	BUDGET	2005	% OF	CHANGE IN BUDGET	
	DESCRIPTION				TOTALS		\$	%
SUPPORT & REVENUE								
1	Contributions (1)	\$887,856	\$1,156,682	\$1,272,345	\$1,211,052	63.06%	(\$61,293)	-4.82%
2	Fees	\$504,400	\$437,400	\$565,350	\$709,000	36.92%	\$143,650	25.41%
3	Investments	\$1,117	\$700	\$400	\$400	0.02%	\$0	0.00%
4	Others		\$0			0.00%	\$0	100.00%
TOTAL SUPPORT & REVENUE								
5		\$1,393,373	\$1,594,782	\$1,838,095	\$1,920,452	100.00%	\$82,357	4.48%
OPERATING EXPENSES								
6	News Office/ News Magazine	\$204,100	\$325,615	\$435,020	\$398,811	20.77%	(\$36,209)	-8.32%
7	Historical Center	\$79,885	\$133,868	\$112,330	\$114,518	5.96%	\$2,188	1.95%
8	Committees & Agencies	\$362		\$73,090	\$100,259		\$27,169	100.00%
9	Churches & Presbyteries	\$123,147	\$107,526	\$133,275	\$195,321		\$62,046	46.55%
10	Stats & Publications	\$136,070	\$157,588	\$188,960	\$188,808		(\$152)	-0.08%
11	Standing Comm.	\$161,571	\$201,982	\$221,695	\$285,189	14.85%	\$63,494	28.64%
12	Gen. Assembly	\$360,209	\$296,278	\$342,350	\$383,447	19.97%	\$41,097	12.00%
TOTAL PROGRAMS								
13		\$1,065,344	\$1,222,857	\$1,506,720	\$1,666,353	86.77%	\$159,633	10.59%
14	Management & General	\$280,207	\$297,156	\$205,295	\$184,562	9.61%	(\$20,733)	-10.10%
15	Fund Raising	\$50,456	\$74,769	\$126,080	\$69,537	3.62%	(\$56,543)	-44.85%
TOTAL MGMT. & FUND RAISING								
17		\$330,663	\$371,925	\$331,375	\$254,099	13.23%	(\$77,276)	-23.32%
TOTAL OPERATING EXPENSES								
18		\$1,396,007	\$1,594,782	\$1,838,095	\$1,920,452	100.00%	\$82,357	4.48%
OPERATING SURPLUS/(DEFICIT)								
19		(\$2,634)	\$0	\$0	\$0	0.00%	\$0	.00%
20	LESS Depreciation	\$39,516	\$39,800	\$25,000	\$30,297	1.58%	\$5,297	21.19%
NET OPERATING EXPENSES								
21		\$1,356,491	\$1,554,982	\$1,813,095	\$1,890,155	98.42%	\$77,060	4.25%
OTHER CAPITAL ITEMS:								
22	Capital Expenditures	COMPLETE	\$0	\$0	\$0	0.00%	\$0	0.00%
23	Principal Loan Pmts	COMPLETE	\$0	\$0	\$0	0.00%	\$0	0.00%
24	Other items Gain on Asset	\$9,633	\$0	\$0	\$0	0.00%	\$0	0.00%
TOTAL CAPITAL EXPENDITURES								
25		(\$9,633)	\$0	\$0	\$0	\$0	\$0	0.00%
TOTAL EXPENSES								
26		\$1,346,858	\$1,554,982	\$1,813,095	\$1,890,155	98.42%	\$77,060	4.25%
NET SURPLUS/(DEFICIT) EXCLUDING DEPRECIATION								
27		\$46,515	\$39,800	\$25,000	\$30,297	\$0	\$5,297	\$0
28	Equity Transfer	(\$7,076)						
29	NET SURPLUS/(DEFICIT)	\$39,439	\$39,800	\$25,000	\$30,297	1.58%	\$5,297	21.19%
(1) Partnership Share --- (contributions required from churches to fulfill responsibilities)								

PCA ADMINISTRATIVE COMMITTEE					
5 YEAR BUDGET COMPARISON					
A	2005	B	C	D	E
DESCRIPTION	BUDGET	2004	2003	2002	2001
		BUDGET	BUDGET	BUDGET	BUDGET
INCOME					
1 Undesignated	1,125,852	1,262,145	1,146,482	1,051,490	942,322
2 Designated	85,200	10,200	10,200		
3 Earned	709,000	565,350	437,400	295,300	524,300
4 Interest	400	400	700	7,000	3,000
5 Other					
TOTAL INCOME	1,920,452	1,838,095	1,594,782	1,353,790	1,469,622
EXPENDITURES					
6a St. Clerk Compensation	115,743	115,744	111,348	107,200	102,920
6AA St Clerk Benefits	23,757	23,756	22,852	22,000	21,080
6b Staff- St. Louis	65,500	63,000	58,600		
6c Staff- Atlanta	697,806	744,345	512,372	553,554	572,320
6 Total Staff Sal. & Benefits	902,806	946,845	705,172	682,754	696,320
7 Travel	133,200	136,200	136,200	165,025	182,400
8 Rent	61,799	62,000	58,400	44,800	40,000
9 Janitor/Grounds	0	0	0	0	0
10 Mailing/Shipping	104,000	125,000	127,010	61,100	63,600
11 Office Supplies	30,500	28,200	21,300	22,900	25,700
12 Telephone	34,100	25,400	25,300	25,600	27,300
13 Maintenance	5,600	5,400	5,400	3,800	5,400
14 Leased Equipment	101,400	91,000	120,000	66,800	141,752
15 Dues/Subscription	8,100	17,100	14,100	15,600	15,100
16 Insurance	14,400	9,400	9,050	8,000	7,000
17 Interest	2,000	2,000	5,000	2,000	0
18 Printing	155,500	172,700	166,500	74,500	81,000
19 Training/Development	15,150	11,250	11,750	16,750	18,750
20 Promotion	35,000	41,500	25,000	20,500	31,500
21 Foundation	5,000	5,000	5,000	5,000	5,000
22 Planning/Layout	9,400	6,000	9,000	3,000	3,000
23 Professional Services	238,500	96,900	81,400	54,600	59,600
24 Taxes	0	0	0	250	0
25 Utilities	0	0	0	0	0
26 Contingencies	33,700	31,200	29,400	42,900	46,400
27 Depreciation	30,297	25,000	39,800	37,911	19,800
28 TOTAL EXPENSES	1,920,452	1,838,095	1,594,782	1,353,790	1,469,622
29 Surplus/(deficit)	0	0	0	0	0

PCA OFFICE BUILDING PROPOSED 2005 BUDGET						
DESCRIPTION	TOTAL PROGRAMS	MANAGEMENT & GENERAL	FUND RAISING	CAPITAL ASSETS	TOTALS	% OF TOTALS
SUPPORT & REVENUE						
1 Contributions	\$0	\$5,000	\$0	\$2,000	\$7,000	2.46%
2 Fees	\$0		\$0		\$0	0.00%
3 Interest	\$0	\$1,200	\$0	\$2,000	\$3,200	1.13%
4 Rent	\$0	\$273,977	\$0		\$273,977	96.41%
5 TOTAL REVENUES	\$0	\$280,177	\$0	\$4,000	\$284,177	100.00%
OPERATING EXPENSES						
6 Staff Salary & Benefits	\$0	\$32,495	\$0	\$0	\$32,495	11.43%
7 Travel	\$0	\$500	\$0	\$1,000	\$1,500	0.53%
8 Rent	\$0	\$0	\$0	\$0	\$0	0.00%
9 Janitor/Grounds	\$0	\$45,000	\$0	\$0	\$45,000	15.84%
10 Mail/Ship	\$0	\$200	\$0	\$0	\$200	0.07%
11 Office Supplies	\$0	\$1,000	\$0	\$0	\$1,000	0.35%
12 Telephone	\$0	\$6,500	\$0	\$500	\$7,000	2.46%
13 Maintenance	\$0	\$30,000	\$0	\$0	\$30,000	10.56%
14 Leased Equipment	\$0	\$0	\$0	\$0	\$0	0.00%
15 Dues/Subscriptions	\$0	\$0	\$0	\$0	\$0	0.00%
16 Insurance	\$0	\$17,000	\$0	\$0	\$17,000	5.98%
17 Interest	\$0	\$0	\$0	\$0	\$0	0.00%
18 Printing	\$0	\$0	\$0	\$0	\$0	0.00%
19 Staff Training/Develop.	\$0	\$1,200	\$0	\$0	\$1,200	0.42%
20 Promotion/Appeals	\$0	\$0	\$0	\$0	\$0	0.00%
21 Foundation	\$0	\$0	\$0	\$0	\$0	0.00%
22 Planning	\$0	\$0	\$0	\$0	\$0	0.00%
23 Professional Services	\$0	\$29,000	\$0	\$0	\$29,000	10.20%
24 Taxes	\$0	\$4,000	\$0	\$0	\$4,000	1.41%
25 Utilities	\$0	\$50,000	\$0	\$0	\$50,000	17.59%
26 Contingencies	\$0	\$4,000	\$0	\$2,000	\$6,000	2.11%
27 Depreciation	\$0	\$37,703	\$0	\$56,000	\$93,703	32.97%
28 TOTAL OPERATING EXPENSES	\$0	\$258,598	\$0	\$59,500	\$318,098	111.94%
29 Operating Surplus/Deficit	\$0	\$21,579	\$0	(\$55,500)	(\$33,921)	-11.94%
30 LESS Depreciation	\$0	\$37,703	\$0	\$56,000	\$93,703	32.97%
31 NET OPERATING EXPENSES	\$0	\$220,895	\$0	\$3,500	\$224,395	78.96%
OTHER CAPITAL ITEMS:						
32 Capital Expenditures	\$0	\$0	\$0	\$0	\$0	0.00%
32a Principal Loan Payments	\$0	\$0	\$0	\$0	\$0	0.00%
33 Prepaid Rent	\$0	\$0	\$0	\$0	\$0	0.00%
34 TOTAL CAPITAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	0.00%
35 TOTAL NET BUDGET	\$0	\$220,895	\$0	\$3,500	\$224,395	78.96%
36 SURPLUS/(DEFICIT)	\$0	\$59,282	\$0	\$500	\$59,782	21.04%

PCA OFFICE BUILDING BUDGETS COMPARISON STATEMENT for PROPOSED 2005 BUDGET							
DESCRIPTION	2003	2003	2004	2005	%	2004 to 2005	
	ACTUAL	BUDGET	BUDGET	BUDGET	OF TOTALS	CHANGE IN BUDGET	
						\$	%
SUPPORT & REV							
1 Contributions	\$9,542	\$67,000	\$27,000	\$7,000	2.46%	(\$20,000)	-74.07%
2 Fees					0.00%	\$0	0.00%
3 Investments	\$1,295	\$500	\$2,800	\$3,200	1.13%	\$400	100.00%
4 Rent	\$248,598	\$246,000	\$273,977	\$273,977	96.41%	\$0	0.00%
TOTAL SUPPORT & REVENUE	\$259,435	\$313,500	\$303,777	\$284,177	100.00%	(\$19,600)	-6.45%
OPERATING EXP							
6 Capital Fund	\$86,447	\$63,500	\$60,200	\$59,500	0.00%	(\$700)	-1.16%
7 TOTAL PROG	\$86,447	\$63,500	\$60,200	\$59,500	20.94%	(\$700)	-1.16%
8 Mgmt & Gen'l	\$228,125	\$225,623	\$244,155	\$258,598	91.00%	\$14,443	5.92%
9 Fund Raising		\$0	\$0	\$0	\$0	\$0	0.00%
10 TOTAL MGMT & FUND RAISING	\$228,125	\$225,623	\$244,155	\$258,598	91.00%	\$14,443	5.92%
11 TOTAL OPER EXPENSES	\$314,572	\$289,123	\$304,355	\$318,098	111.94%	\$13,743	4.52%
12 Operating Surplus/(Def)	(\$55,137)	\$24,377	(\$578)	(\$33,921)	-11.94%	(\$33,343)	5768.69%
13 Depreciation	\$92,392	\$93,000	\$93,000	\$93,703	32.97%	\$703	0.76%
14 NET OPERATING EXPENSES	\$222,180	\$196,123	\$211,355	\$224,395	78.96%	\$13,040	6.17%
CAPITAL ASSETS							
15 Capital Additions	**						
16 TOTAL OPER & CAPITAL EXP	\$277,317	\$196,123	\$211,355	\$224,395	78.96%	\$13,040	6.17%
17 SURPLUS/(DEF)	\$37,255	\$117,377	\$92,422	\$59,782	21.04%	(\$32,640)	47.42%

**

Equity Transfer \$49,268
Misc Inc (Prior Year) \$5,869

PCA OFFICE BUILDING 5 YEAR BUDGET COMPARISON					
A	B	B	C	D	E
DESCRIPTION	2005 BUDGET	2004 BUDGET	2003 BUDGET	2002 BUDGET	2001 BUDGET
INCOME					
1 Undesignated	7,000	27,000	2,000	100,000	
2 Designated	0	0	65,000		
3 Earned	0	0			
4 Interest	3,200	2,800	500		8,000
5 Other	273,977	273,977	246,000	223,200	510,000
TOTAL INCOME	284,177	303,777	313,500	323,200	518,000
EXPENDITURES					
6 Salaries & Benefits	32,495	34,255	27,323	26,797	25,360
7 Travel	1,500	1,500	1,500	3,000	4,500
8 Rent	0	0			
9 Janitor/Grounds	45,000	40,000	45,000	31,250	52,500
10 Mailing/Shipping	200	200	400	400	2,000
11 Office Supplies	1,000	1,000	400	400	500
12 Telephone	7,000	6,200	5,000	12,000	12,000
13 Maintenance	30,000	18,000	15,000	15,000	48,000
14 Leased Equipment	0	0			
15 Dues/Subscription	0	0			
16 Insurance	17,000	14,000	16,000	12,000	20,000
17 Interest	0	0	7,500	22,500	
18 Printing	0	0	1,000		
19 Training/Development	1,200	1,200	1,000	1,000	
20 Promotion	0	0			
21 Foundation	0	0			
22 Planning/Layout	0	0			
23 Professional Services	29,000	29,000	27,000	22,500	22,500
24 Taxes	4,000	4,000			
25 Utilities	50,000	60,000	45,000	40,000	80,000
26 Contingencies	6,000	6,000	4,000	8,750	25,000
27 Depreciation	93,703	93,000	93,000	100,000	73,500
28 TOTAL EXPENSES	318,098	308,355	289,123	295,597	365,860
29 Surplus/(deficit)	(33,921)	(4,578)	24,377	27,603	152,140

**CHRISTIAN EDUCATION AND PUBLICATIONS
2005 BUDGET NOTES**

Philosophy:

CE&P's ministry program is driven by the Strategic Faith Plan. The plan defines CE&P's mission, goals, strategies, and programs. The proposed budget is a "program-based" budget and represents the resources needed to fund the planned activities, which have been approved and/or directed by the Permanent Committee and the General Assembly.

Summary:

The proposed 2005 expense budget represents a total increase of \$67,120 or 4.93% from the 2004 budget. Because an additional \$43,500 of revenue is projected from conference revenues, CE&P's contribution need only increases \$23,620 or 1.26%

Assumptions:

Underlying assumptions include: 1) the PCA will grow between 3% and 5%; 2) the consumer price index or inflation rate will be approximately 2.5%; 3) occupancy cost will not exceed \$11.25 per square foot; and 4) health insurance premiums are expected to increase 10%. 5) CE&P's full-time equivalent (FTE) employee count will remain at 23.5 as presented in the 2004 budget. CE&P currently employs 17.5 FTE employees.

Notes:

- **Other Revenue** (Budget Comparison Statement [BCS], line 2) consists of book sales, conference fees, membership fees, subscriptions, advertising, and reimbursements for postage and other services. The 2005 revenue budget is projected to increase due to CE&P's plan to host another denominational conference on mercy ministry in 2005. The anticipated increase in conference revenue is offset somewhat by a projected decrease in bookstore sales and video library membership fees. Sales and memberships were originally projected for 2004 based on a trend of steady increases through 2002. However, in 2003, CE&P experienced a decrease as a result of changes in the purchasing patterns of several key items. It is, therefore, prudent for CE&P to more conservatively project sales for the coming years.
- **Seminars, Conferences and Consulting** (BCS, line 3) is estimated to increase due to the above-mentioned Mercy Ministry conference. This increase of conference expense is also represented in **Travel, Facilities**

and Events, and **Honorariums** (Proposed Budget [PB], lines 19, 28, 30). This budget item also includes several general Christian education conferences along with special training conferences on topics such as multi-cultural and racial ministry, Christian schooling, senior citizen ministry, pastors and wives conferences, and on-site seminary training. CE&P's Regional Teacher Trainers continue to be called into more churches for seminars and consultations.

- **Women in the Church** (BCS, line 4) will remain essentially unchanged in 2005. It is believed the 2004 budget allows CE&P's WIC staff, paid consultants, and network of trainers to effectively work with presbyteries and local churches in training women in ministry.
- CE&P continues, in a limited way, to help local churches that request assistance in developing **Men's Ministries** (BCS, line 5). Currently, most of CE&P's ministry to men occurs through officer training events and consultation conducted by CE&P's Program Staff. CE&P also plans to develop a ministry manual for use by churches in establishing men's ministries.
- The slight increase in **Youth Ministries** (BCS, line 6) partially represents additional costs of the facilities for the two Presbyterian Youth of America (PYA) camps in the summer of 2005. These expenses are also represented in **Travel, Facilities and Events**, and **Honorariums** (PB, lines 19, 28, 30).
- In 2002-03, CE&P took a major step in partial fulfillment of its strategic plan by establishing and staffing a **Children's Ministries** department (BCS, line 7). This ministry assists PCA churches in training workers, staffing positions, and identifying resources available to them. Since 2001, CE&P has hosted an annual conference for children's workers. Each year this conference has grown and its continued anticipated growth represents part of the budget increase for 2004. CE&P also has established a Children's Ministry Advisory Sub-committee, which is funded from this ministry.
- **Publications and Curriculum** (BCS, line 8) includes the periodicals *Equip for Ministry* and the *Bulletin Supplement* and a portion of the *WIC Resource Letter*. It also includes the costs associated with developing and producing other annual materials for Stewardship season, PCA Fifty Days of Prayer, and Christian Education Sunday as well as other video series and training manuals. The planned increase is due to the production of several new ministry manuals and study books as well as the need for additional personnel to assist in maintaining and enhancing the CE&P website.

MINUTES OF THE GENERAL ASSEMBLY

- The **Bookstore** (BCS, line 9) decreases significantly due to the reassignment of a budgeted employee to the **Publications and Curriculum** (BCS, line 8) ministry. The workload which has already been reduced by the new Bookstore website allows for a reduction in personnel. The decrease is also due to anticipated lower **Inventory Purchases** (PB, line 6) that will result from the anticipated decrease in sales.
- **Management and General** (BCS, line 11) remains essentially unchanged for the 2005 budget.
- CE&P budget reflects two different types of depreciation. In 2001 CE&P received furniture valued at \$102,603 as a result of the capital campaign, which raised funds for the PCA building. **Depreciation – building furniture** (BCS, line 13) represents the annual depreciation on this furniture. **Depreciation – other assets** (BCS, line 14) represents the anticipated annual depreciation on all other CE&P assets such as computer equipment, copiers, postage equipment, vehicles, etc.
- **Fund Raising** (BCS, line 15) represents the costs associated with contacting churches, presbyteries, and individuals and informing them about the ministry of CE&P and their potential role in giving toward the partnership share. This budgeted amount includes one full-time equivalent staff person as well as a part-time regional representative, travel expenses, and mailing costs. This amount decreases from 2004 due to a lower projected cost of a much-needed promotional video for Christian education that can be used in PCA churches.
- Though CE&P has been relieved of the responsibility of funding a portion of the **PCA Foundation** (BCS, line 16 and PB, line 25), CE&P desires to cooperatively develop long-term giving through this agency as funds are available.
- The Coordinator, his assistant, and related expenses are allocated to the various expense categories as follows: Training 25%, Fund Raising 10%, Administration 10%, Bookstore 15%, WIC 10%, Youth Ministries 10%, Publications and Curriculum 20%.

CHRISTIAN EDUCATION AND PUBLICATIONS PROPOSED 2005 BUDGET							
	Total Programs	Management & General	Fund Raising	Capital Assets	Totals	% of Totals	
SUPPORT & REVENUE							
1	Contributions and Support	\$1,875,500	\$0	\$0	\$0	\$1,875,500	61.25%
2	Other Revenues	\$1,186,500	\$0	\$0	\$0	\$1,186,500	38.75%
TOTAL SUPPORT AND REVENUE		\$3,062,000	\$0	\$0	\$0	\$3,062,000	100.00%
OPERATING EXPENSES							
3	Coordinator Salary and Housing	\$93,760	\$11,720	\$11,720	\$0	\$117,200	3.83%
4	Coordinator Benefits	\$15,840	\$1,980	\$1,980	\$0	\$19,800	0.65%
5	Staff Salary and Benefits	\$971,300	\$190,950	\$96,550	\$0	\$1,258,800	41.11%
6	Inventory Purchases	\$400,000	\$0	\$0	\$0	\$400,000	13.06%
7	Supplies	\$16,700	\$4,700	\$900	\$0	\$22,300	0.73%
8	Telephone	\$14,594	\$2,228	\$678	\$0	\$17,500	0.57%
9	Computer Expense	\$15,916	\$3,982	\$602	\$0	\$20,500	0.67%
10	Printing	\$143,000	\$1,000	\$8,000	\$0	\$152,000	4.96%
11	Postage & Shipping Materials	\$157,400	\$2,050	\$4,050	\$0	\$163,500	5.34%
12	Miscellaneous	\$4,196	\$5,252	\$152	\$0	\$9,600	0.31%
13	Subscriptions, Books, Materials	\$2,204	\$1,098	\$98	\$0	\$3,400	0.11%
14	Equipment Rental/Maint.	\$3,640	\$6,780	\$80	\$0	\$10,500	0.34%
15	Depreciation	\$0	\$0	\$0	\$53,700	\$53,700	1.75%
16	Occupancy Cost	\$63,218	\$20,669	\$3,613	\$0	\$87,500	2.86%
17	Liability Insurance	\$0	\$13,000	\$0	\$0	\$13,000	0.42%
18	Professional Services / Consultants	\$43,500	\$7,000	\$10,000	\$0	\$60,500	1.98%
19	Travel	\$74,500	\$2,800	\$22,000	\$0	\$99,300	3.24%
20	General Assembly Expense	\$11,600	\$3,200	\$200	\$0	\$15,000	0.49%
21	Staff Development / Book Allowance	\$4,070	\$1,190	\$140	\$0	\$5,400	0.18%
22	Graphics/Design	\$35,000	\$0	\$2,000	\$0	\$37,000	1.21%
23	Promotion and Advertising	\$30,700	\$0	\$3,000	\$0	\$33,700	1.10%
24	Video Purchases	\$12,000	\$0	\$0	\$0	\$12,000	0.39%
25	PCA Foundation	\$0	\$0	\$10,000	\$0	\$10,000	0.33%
26	G.A. Shared Expenses	\$0	\$3,500	\$0	\$0	\$3,500	0.11%
27	Audit Fees	\$0	\$9,000	\$0	\$0	\$9,000	0.29%
28	Facilities, Events and Activities	\$262,500	\$0	\$0	\$0	\$262,500	8.57%
29	Committee Meetings	\$9,000	\$20,000	\$0	\$0	\$29,000	0.95%
30	Honorariums	\$46,000	\$0	\$0	\$0	\$46,000	1.50%
31	Vehicles	\$4,000	\$2,500	\$500	\$0	\$7,000	0.23%
32	Curriculum/Video Production	\$36,500	\$0	\$21,000	\$0	\$57,500	1.88%
33	Account Write-offs	\$1,500	\$0	\$0	\$0	\$1,500	0.05%
34	Scholarships	\$2,500	\$0	\$0	\$0	\$2,500	0.08%
TOTAL OPERATING EXPENSES		\$2,475,138	\$314,599	\$197,263	\$53,700	\$3,040,700	99.22%
Surplus/(Deficit) from operations		\$586,862	(\$314,599)	(\$197,263)	(\$53,700)	\$21,300	
LESS DEPRECIATION		\$0	\$0	\$0	(\$53,700)	(\$53,700)	
TOTAL CASH OUTLAYS		\$2,475,138	\$314,599	\$197,263	\$0	\$2,987,000	97.55%
OTHER CAPITAL ITEMS							
35	Capital Expenditures	\$0	\$0	\$0	\$75,000	\$75,000	2.45%
TOTAL CAPITAL EXPENDITURES		\$0	\$0	\$0	\$75,000	\$75,000	
TOTAL NET BUDGET		\$2,475,138	\$314,599	\$197,263	\$75,000	\$3,062,000	

**CHRISTIAN EDUCATION AND PUBLICATIONS
BUDGET COMPARISONS STATEMENT
FOR PROPOSED 2005 BUDGET**

	Unaudited 2003 Actual	2003 Budget	2004 Budget	2005 Budget	Budget % of Totals	2004 - 2005 Change in Budget in \$ in %	
SUPPORT & REVENUE							
1 Contributions and Support	\$957,251	\$1,811,050	\$1,851,880	\$1,875,500	61.83%	\$23,620	1.26%
2 Other Revenues	\$1,229,121	\$1,143,000	\$1,143,000	\$1,186,500	38.17%	\$43,500	3.67%
TOTAL SUPPORT & REVENUE	\$2,186,372	\$2,954,050	\$2,994,880	\$3,062,000	100.00%	\$67,120	4.93%
OPERATING EXPENSES							
TRAINING							
3 Seminars, Conferences, Consulting	\$283,594	\$423,690	\$336,920	\$431,720	11.25%	\$94,800	21.96%
4 Women in the Church	\$210,163	\$296,931	\$296,931	\$299,401	9.91%	\$2,470	0.82%
5 Men's Ministries	\$33,510	\$57,470	\$57,470	\$57,470	1.92%	\$0	0.00%
6 Youth Ministries	\$176,559	\$219,535	\$228,924	\$234,694	7.64%	\$5,770	2.46%
7 Children's Ministries	\$111,460	\$131,677	\$154,547	\$158,947	5.16%	\$4,400	2.77%
RESOURCES							
8 Publications and Curriculum	\$179,478	\$314,513	\$318,513	\$370,413	10.64%	\$51,900	14.01%
9 Bookstore	\$711,074	\$854,272	\$925,452	\$846,232	30.90%	-\$79,220	-9.36%
10 Multi-media Library	\$30,284	\$79,761	\$79,761	\$76,261	2.66%	-\$3,500	-4.59%
Total Programs	\$1,736,123	\$2,377,849	\$2,398,518	\$2,475,138	80.09%	\$76,620	3.10%
11 Management & General	\$243,705	\$272,879	\$297,099	\$294,599	9.92%	-\$2,500	-0.85%
12 CE Committee	\$13,110	\$20,000	\$20,000	\$20,000	0.67%	\$0	0.00%
13 Depreciation - building furniture	\$14,684	\$0	\$14,700	\$14,700	0.49%	\$0	0.00%
14 Depreciation - other	\$33,958	\$44,400	\$39,000	\$39,000	1.30%	\$0	0.00%
15 Fund Raising	\$147,961	\$198,323	\$194,263	\$187,263	6.49%	-\$7,000	-3.74%
16 PCA Foundation	\$0	\$10,000	\$10,000	\$10,000	0.33%	\$0	0.00%
Total Management / Fund Raising	\$453,417	\$545,602	\$575,062	\$565,562	19.20%	-\$9,500	-1.68%
TOTAL OPERATING EXPENSES	\$2,189,540	\$2,923,450	\$2,973,580	\$3,040,700	99.29%	\$67,120	2.21%
Surplus/(Deficit)	-\$3,168	\$30,600	\$21,300	\$21,300			
LESS DEPRECIATION - building furnit	-\$14,684	\$0	-\$14,700	-\$14,700	-0.49%		
Surplus/(Deficit) from Operations	\$11,516	\$30,600	\$36,000	\$36,000			
LESS DEPRECIATION - other	-\$33,958	-\$44,400	-\$39,000	-\$39,000	1.30%	\$0	
TOTAL CASH OUTLAYS	\$2,140,898	\$2,879,050	\$2,919,880	\$2,987,000	97.50%	\$67,120	
OTHER CAPITAL ITEMS							
17 Capital Expenditures	\$18,706	\$75,000	\$75,000	\$75,000	2.50%	\$0	0.00%
TOTAL CAPITAL ITEMS	\$18,706	\$75,000	\$75,000	\$75,000	2.50%	\$0	0.00%
TOTAL NET BUDGET	\$2,159,604	\$2,954,050	\$2,994,880	\$3,062,000	100.00%	\$67,120	2.19%

CHRISTIAN EDUCATION AND PUBLICATIONS					
FIVE-YEAR HISTORY					
FOR PROPOSED 2005 BUDGET					
	1999	2000	2001	2002	2003
	Actual	Actual	Actual	Actual	Actual
SUPPORT & REVENUE					
1 Contributions and Support	\$813,806	\$840,112	\$848,113	\$899,375	\$957,251
2 Other Revenues	\$1,457,076	\$1,075,792	\$1,240,513	\$1,185,201	\$1,229,121
TOTAL SUPPORT AND REVENUE	\$2,270,882	\$1,915,904	\$2,088,627	\$2,084,576	\$2,186,372
OPERATING EXPENSES					
3 Salaries and Benefits	\$791,718	\$828,979	\$868,663	\$893,117	\$928,500
4 Inventory Purchases	\$442,584	\$378,856	\$403,717	\$442,307	\$394,287
5 Supplies	\$21,614	\$17,357	\$22,355	\$12,837	\$9,449
6 Telephone	\$13,499	\$13,037	\$14,390	\$11,519	\$9,036
7 Computer Expense	\$8,439	\$4,613	\$8,018	\$14,019	\$12,474
8 Printing	\$105,479	\$88,773	\$103,642	\$106,064	\$102,498
9 Postage & Shipping Materials	\$115,537	\$122,999	\$135,266	\$151,642	\$129,211
10 Miscellaneous	\$4,717	\$6,119	\$5,580	\$5,279	\$6,443
11 Subscriptions, Books, Material	\$2,098	\$1,939	\$4,997	\$1,661	\$1,398
12 Equipment Rental/Maintenance	\$6,435	\$5,057	\$4,958	\$5,450	\$5,101
13 Depreciation	\$29,701	\$28,650	\$30,460	\$44,435	\$48,642
14 Office Rent	\$82,162	\$89,535	\$85,623	\$79,367	\$78,850
15 Liability Insurance	\$6,368	\$5,774	\$8,933	\$7,025	\$11,972
16 Property Tax	\$2,074	\$2,273	\$2,126	\$0	\$0
17 Professional Services	\$81,214	\$61,933	\$32,415	\$48,465	\$40,531
18 Travel	\$73,889	\$61,382	\$54,448	\$50,325	\$49,419
19 General Assembly Expense	\$6,690	\$7,602	\$11,709	\$4,441	\$5,539
20 Staff Development / Book Allowance	\$1,158	\$2,540	\$1,788	\$1,609	\$871
21 Graphic Design	\$20,120	\$21,078	\$28,265	\$18,865	\$23,348
22 Promotion and Advertising	\$3,872	\$2,202	\$11,897	\$7,745	\$3,636
23 Video Purchases	\$10,699	\$8,106	\$5,891	\$6,168	\$2,928
24 G.A. Shared Expenses	\$2,238	\$2,072	\$2,044	\$2,354	\$2,213
25 Audit Fees	\$6,500	\$6,500	\$6,500	\$7,500	\$8,000
26 Facilities, Events and Activities	\$112,929	\$107,138	\$192,599	\$124,368	\$225,488
27 Committee Meetings	\$41,941	\$18,403	\$16,825	\$16,656	\$19,787
28 Honorariums	\$28,718	\$20,598	\$30,890	\$30,985	\$37,035
29 Vehicles	\$6,150	\$5,780	\$3,171	\$3,458	\$4,460
30 Curriculum/Video Production	\$0	\$22,712	\$0	\$54	\$27,640
31 Account Write-offs	\$169	\$329	\$585	\$236	\$785
32 Scholarships	\$1,000	\$0	\$0	\$0	\$0
TOTAL OPERATING EXPENSES	\$2,029,710	\$1,942,338	\$2,097,755	\$2,097,951	\$2,189,540
Surplus/(Deficit)	\$241,171	-\$26,434	-\$9,128	-\$13,375	-\$3,168
LESS DEPRECIATION-building furnitu	\$0	\$0	-\$4,892	-\$14,684	-\$14,684
Surplus/(Deficit) from Operations	\$241,171	-\$26,434	-\$4,236	\$1,309	\$11,516
LESS DEPRECIATION-other	-\$29,701	-\$28,650	-\$25,568	-\$29,751	-\$33,958
TOTAL CASH OUTLAYS	\$2,000,009	\$1,913,688	\$2,067,295	\$2,053,516	\$2,140,898
OTHER CAPITAL ITEMS					
33 Capital Expenditures	\$67,263	\$16,336	\$37,059	\$49,374	\$18,706
TOTAL CAPITAL ITEMS	\$67,263	\$16,336	\$37,059	\$49,374	\$18,706
TOTAL NET BUDGET	\$2,067,272	\$1,930,024	\$2,104,354	\$2,102,890	\$2,159,604

**COVENANT COLLEGE
BUDGET NOTES
2004-2005**

2004-05 Budget Comments

Covenant College's 2004-2005 budget has been prepared based upon conservative enrollment estimates for the traditional program and moderate increases in tuition and fee rates. Prospects are strong, however, for a record year in new student enrollment, although final matriculation numbers will not be available for some time. Quest and Masters of Education programs should continue to grow steadily, and we seek revenue gains in the Auxiliary and Independent Operations areas. The budgeted increase in annual fund (unrestricted) giving has been moderated since we will devote increased attention to capital fundraising needed to provide the facilities for a growing campus population. Overall revenue growth is planned at a 4.4% level.

Corresponding expense growth will be focused on human resource expense categories. We plan on relieving faculty overload and reinstating annual merit increases for faculty and staff after a three-year freeze. Other expense increases are expected in the areas of student financial aid, utilities, and insurance.

Accounting Format

The college uses the NACUBO (National Association of College and University Business Officers) definitions of revenue and expense categories. This insures that the college will be able to directly compare various ratios with other colleges and assess our effectiveness in accordance with our assessment systems. While the categories do not exactly parallel the definitions used by the *Accounting and Financial Reporting Guide for Christian Ministries*, there is some similarity. NACUBO categories including Instructional, Quest, M.Ed., Academic Support, Library, Student Services, Public Service, and Student Aid could be broadly considered "Program Services." Maintenance of Plant, Institutional Support, and Fund Raising could be considered "Supporting Activities."

Accounting for Depreciation and Capital Gifts

1. Depreciation

Covenant accounts for depreciation as an operating expense. Generally accepted accounting principles require depreciation to be accounted for as an operating expense, and these rules must be followed to obtain an external audit in good standing. Funding depreciation is also advantageous as it provides funds to repair and replace facilities as they age without additional fund-raising. Finally, the accrediting body in which Covenant participates requires a balanced bottom line for continued accreditation, including depreciation. For these three reasons, the college must actually fund the depreciation expense from operating revenues. This expense is shown under Expenses as divided between Maintenance of Plant Depreciation, representing the depreciation costs of the facilities used for educational purposes, and Auxiliary & Independent Operations Depreciation, representing the depreciation costs of the residence halls, food service, and for-profit facilities. The 2004-2005 budget, as proposed, funds the total depreciation expense of approximately \$1,500,000.

2. Capital Gifts

Covenant accounts for capital gifts as revenue in the year an unconditional pledge is made, as accounting rules dictate. Capital expenses are accounted for through depreciation expense over time. This means capital projects tend to positively overstate the operating results of the college. In order to show the results more clearly, the operating net results for the college are shown on the expense budget at the bottom of the page on the line titled "NET REVENUE - adjusted for unrestricted endowment and construction." This line represents the operating results of the college, including the total depreciation expense, but excluding changes related to capital construction gifts or changes in the market value of the unrestricted endowment.

COVENANT COLLEGE					
PROPOSED 2004-2005 BUDGET					
	ACTUAL	ADJUSTED			
	02-03	BUDGET	PROPOSED	INC(DEC)	%
		03-04	04-05		INC
REVENUE					
EDUCATION & GENERAL					
TRADITIONAL TUITION/FEES (Net of unfunded aid)	9,708,296	9,365,794	9,600,000	234,206	2.5%
QUEST TUITION/FEES (Net of unfunded aid)	2,189,117	2,574,230	2,755,000.00	180,770	7.0%
M Ed TUITION/FEES (Net of unfunded aid)	156,718	143,249	160,000.00	16,751	11.7%
UNRESTRICTED GIFTS	2,000,156	2,200,000	2,275,000	75,000	3.4%
CAPITAL, ENDOWM. & REST.GIFTS USED (Other than shown below)	580,743		-	-	
UNRESTRICTED INVESTMENT RETURN	70,851	175,000	150,000	(25,000)	-14.3%
PRIVATE GRANTS	123,698	447,350	480,000	32,650	7.3%
STUDENT AID - GOVERNMENT-WORK STUDY	231,458	231,083	240,326	9,243	4.0%
STUDENT AID - GOVERNMENT-SEOG	175,000	175,000	175,000	-	0.0%
STUDENT AID - ENDOWED AND RESTRICTED GIFTS USED	921,900	723,848	771,863	48,015	6.6%
OTHER	367,002	217,486	232,000	14,514	6.7%
TOTAL EDUCATIONAL & GENERAL	16,524,939	16,253,040	16,839,189	586,149	3.6%
AUXILIARY SERVICES (Room & Board)	3,269,135	3,618,778	3,896,071	277,293	7.7%
INDEPENDENT OPERATIONS	1,322,961	1,425,555	1,500,000	74,445	5.2%
TOTAL REVENUES	21,117,035	21,297,373	22,235,260	937,887	4.4%
EXPENSES					
EDUCATION & GENERAL					
TRADITIONAL INSTRUCTIONAL.	4,633,119	4,079,232	4,242,401.00	163,169	4.0%
QUEST (Excluding tuition discounts)	1,775,687	1,916,102	1,992,746.00	76,644	4.0%
M Ed (Excluding tuition discounts)	161,450	200,399	208,415.00	8,016	4.0%
ACADEMIC SUPPORT	678,641	960,026	998,427.00	38,401	4.0%
LIBRARY	335,520	364,333	378,906.00	14,573	4.0%
STUDENT SERVICES	2,150,703	2,173,656	2,249,734.00	76,078	3.5%
PUBLIC SERVICE	435,372	769,920	754,000.00	-15,920	-2.1%
MAINTENANCE OF PLANT	1,483,443	1,414,452	1,456,856.00	42,404	3.0%
INST. SUPPORT	1,918,398	1,800,121	1,854,125.00	54,004	3.0%
PRESIDENT'S SALARY	139,083	125,000	125,000.00	-	0.0%
PRESIDENT'S BENEFITS	24,238	19,306	19,982.00	676	3.5%
FUND RAISING	1,052,488	1,056,875	1,098,000.00	41,125	3.9%
UNALLOCATED WORK STUDY EXPENSE	N/A	231,083	240,326.00	9,243	4.0%
STUDENT AID (Excluding tuition discounts)	1,089,397	898,848	946,863.00	48,015	5.3%
MAINT. OF PLANT DEPRECIATION.	1,103,991	1,100,000	1,100,000.00	-	0.0%
TOTAL EDUC. & GENERAL EXPENSES	16,981,530	17,109,353	17,665,781	556,428	3.3%
AUXILIARY SERVICES (Room & Board)	2,568,928	2,548,439	2,750,000	201,561	7.9%
INDEPENDENT OPERATIONS	1,123,736	1,041,540	1,100,000	58,460	5.6%
AUXILIARY & IND. OPERATIONS DEPRECIATION	440,691	400,000	427,336	27,336	6.8%
CONTINGENCY/OTHER		173,041	283,260	110,219	63.7%
TRANSFERS		25,000	8,883	-16,117	-64.5%
TOTAL EXPENSES	21,114,885	21,297,373	22,235,260	937,887	4.4%
NET REVENUE - Distributed as Below:	2,150	0.00	0.00		

COVENANT COLLEGE FIVE YEAR HISTORY						
	ACTUAL 99-00	ACTUAL 00-01	ACTUAL 01-02	ACTUAL 02-03	ADJUSTED BUDGET 03-04	PROPOSED 04-05
REVENUE						
EDUCATION & GENERAL						
TRADITIONAL TUITION/FEES (Net of unfunded aid)	8,174,310	8,684,083	10,195,933	9,708,296	9,365,794	9,600,000
QUEST TUITION/FEES (Net of unfunded aid)	1,431,163	1,663,331	1,805,200	2,189,117	2,574,230	2,755,000.00
M Ed TUITION/FEES (Net of unfunded aid)	180,190	209,291	198,600	156,718	143,249	160,000.00
UNRESTRICTED GIFTS	1,923,237	1,753,653	1,773,043	2,000,156	2,200,000	2,275,000
CAPITAL, ENDOWM. & REST.GIFTS USED(Other than shown below)	2,925,168	2,597,028	1,187,741	580,743		-
UNRESTRICTED INVESTMENT RETURN	621,130	287	(205,473)	70,851	175,000	150,000
PRIVATE GRANTS				123,698	447,350	480,000
STUDENT AID - GOVERNMENT-WORK STUDY	248,972	232,723	231,083	231,458	231,083	240,326
STUDENT AID - GOVERNMENT-SEOG	155,401	155,390	160,206	175,000	175,000	175,000
STUDENT AID - ENDOWED AND RESTRICTED GIFTS USED	913,609	905,335	1,014,747	921,900	723,848	771,863
OTHER	386,918	304,245	342,297	367,002	217,486	232,000
TOTAL EDUC & GEN REVENUES	16,960,098	16,505,366	16,703,377	16,524,939	16,253,040	16,839,189
AUXILIARY SERVICES (Room & Board)	2,730,015	2,838,131	3,174,039	3,269,135	3,618,778	3,896,071
INDEPENDENT OPERATIONS	1,329,115	1,248,947	1,191,902	1,322,961	1,425,555	1,500,000
TOTAL REVENUES	21,019,228	20,592,444	21,069,318	21,117,035	21,297,373	22,235,260
EXPENSES						
EDUCATION & GENERAL						
TRADITIONAL INSTRUCTIONAL.	3,535,170	4,144,666	4,638,971	4,633,119	4,079,232	4,242,401.00
QUEST (Excluding tuition discounts)	1,254,788	1,353,327	1,581,041	1,775,687	1,916,102	1,992,746.00
M Ed (Excluding tuition discounts)	151,489	166,388	175,324	161,450	200,399	208,415.00
ACADEMIC SUPPORT	490,618	579,935	590,041	678,641	960,026	998,427.00
LIBRARY	231,183	288,076	410,469	335,520	364,333	378,906.00
STUDENT SERVICES	1,761,539	2,029,060	2,097,210	2,150,703	2,173,656	2,249,734.00
PUBLIC SERVICE	432,977	497,109	544,516	435,372	769,920	754,000.00
MAINTENANCE OF PLANT	1,412,722	1,469,505	1,492,067	1,483,443	1,414,452	1,456,856.00
INST. SUPPORT	1,840,690	1,840,690	1,833,597	1,918,398	1,800,121	1,854,125.00
PRESIDENT'S SALARY	127,011	127,011	135,504	139,083	125,000	125,000.00
PRESIDENT'S BENEFITS	19,386	19,386	17,986	24,238	19,306	19,982.00
FUND RAISING	1,017,843	991,851	1,147,270	1,052,488	1,056,875	1,098,000.00
UNALLOCATED WORK STUDY EXPENSE	N/A	N/A	N/A	N/A	231,083	240,326.00
STUDENT AID (Excluding tuition discounts)	1,159,890	1,064,105	1,174,953	1,089,397	898,848	946,863.00
MAINT. OF PLANT DEPRECIATION.	990,264	1,248,271	1,071,676	1,103,991	1,100,000	1,100,000.00
TOTAL EDUC & GENERAL EXPENSES	14,425,570	15,819,380	16,910,625	16,981,530	17,109,353	17,665,781
AUXILIARY SERVICES (Room & Board)	2,421,577	2,353,142	2,500,208	2,568,928	2,548,439	2,750,000
INDEPENDENT OPERATIONS	1,121,814	1,117,185	1,217,169	1,123,736	1,041,540	1,100,000
AUXILIARY & IND. OPERATIONS DEPRECIATION	463,932	527,856	435,840	440,691	400,000	427,336
CONTINGENCY/OTHER					173,041	283,260
TRANSFERS					25,000	8,883
OTHER BUDGET CHANGES NOT YET SPREAD ACROSS THE CATEGORIES	N/A	N/A	N/A			
TOTAL EXPENSES & TRANS.	18,432,893	19,817,563	21,063,842	21,114,885	21,297,373	22,235,260
NET REVENUE - Distributed as Below:	2,586,335	774,881	5,476	2,150	-	-

**COVENANT THEOLOGICAL SEMINARY
BUDGET NOTES FOR 2004-2005**

1. Overall, the budget increase is 12.9%. This follows a 7.24% budget decrease for this year.
2. The tuition rate increase of 8.1% compares to 8.8% this year.
3. Over one-fifth of the increase in unrestricted revenues will be used toward financial aid for students.
4. Our request for Partnership Shares reflects an increase of 12.75%. This increase supports our strategic plan focus towards strengthening financial aid support for Master of Divinity students, and our new initiative to sustain pastors in their first five years of ministry.
5. Staff will receive 4% wage increases on average, after receiving no increase this year. Also, the retirement contribution by the seminary will be raised from 5% to 7.5%. It was reduced from 10% to 5% for this year, in a cost-saving move.
6. Two new faculty positions are included in the budget.

**COVENANT THEOLOGICAL SEMINARY
EXPENSES - BUDGET & 5-YEAR COMPARISON**

	BUDGET - FY 2004-2005 (7/1/04-6/30/05)						PROPOSED 04-05	CHANGE FROM 03-04	
	98-99 ACTUAL	99-00 ACTUAL	00-01 ACTUAL	01-02 ACTUAL	02-03 ACTUAL	03-04 BUDGET	BUDGET	\$	%
Educational & General:									
1 -Traditional Instructional	\$1,541,865	\$1,590,564	\$1,866,558	\$2,082,251	\$2,097,888	\$2,104,251	\$2,255,520	\$151,269	7.19%
2 -Youth in Ministry Institute		\$199,108	\$391,580	\$278,396	\$460,079	\$239,018	\$214,039	(\$24,979)	-10.45%
3 -Francis Schaeffer Institute	\$176,013	\$190,075	\$218,125	\$213,206	\$169,761	\$128,196	\$136,091	\$7,895	6.16%
4 -Center for Ministry							\$431,900		
5 -Academic Support	\$140,222	\$151,507	\$153,046	\$164,281	\$149,222	\$131,981	\$144,182	\$12,201	9.24%
6 Instructional Sub-total:	\$1,858,100	\$2,131,254	\$2,629,309	\$2,738,134	\$2,876,950	\$2,603,446	\$3,181,732	\$578,286	22.21%
7 -Library	\$258,846	\$294,878	\$325,188	\$347,162	\$361,123	\$338,459	\$369,483	\$31,024	9.17%
8 -Student Services	\$310,790	\$282,625	\$301,792	\$184,688	\$193,572	\$184,272	\$197,264	\$12,992	7.05%
9 -Student Aid	\$862,258	\$864,370	\$878,327	\$969,747	\$1,130,554	\$1,254,890	\$1,385,650	\$130,760	10.42%
10 -Institutional Support	\$1,886,570	\$2,284,777	\$2,362,645	\$2,487,459	\$2,404,478	\$2,282,108	\$2,429,744	\$147,636	6.47%
11 -President - Salary	\$92,400	\$99,792	\$102,786	\$110,870	\$111,240	\$111,240	\$114,563	\$3,323	2.99%
12 -President - Benefits	\$15,866	\$15,787	\$14,085	\$18,340	\$17,304	\$12,051	\$16,368	\$4,317	35.82%
13 -Physical Plant	\$463,057	\$495,323	\$550,758	\$619,521	\$653,556	\$662,470	\$836,668	\$174,198	26.30%
14 Total E. & G.	\$5,747,887	\$6,468,806	\$7,164,890	\$7,475,921	\$7,748,777	\$7,448,936	\$8,531,472	\$1,082,536	14.53%
Auxiliary Enterprises:									
15 -Operations	\$52,459	\$49,544	\$57,685	\$60,477	\$37,284	\$32,380	\$37,130	\$4,750	14.67%
16 -Student Apartments	\$120,080	\$156,954	\$174,404	\$193,372	\$185,225	\$158,297	\$59,975	(\$98,322)	-62.11%
17 -Cov. of Grace (tape/radio)	\$42,464	\$51,882	\$42,495	(now part of Institutional Support)				\$0	
18 Total Auxiliary	\$215,003	\$258,380	\$274,584	\$253,849	\$222,509	\$190,677	\$97,105	(\$93,572)	-49.07%
19 Transfers	\$63,551	\$142,501	\$79,050	\$93,210	\$217,050	\$79,050	\$79,050	\$0	0.00%
20 Contingency	\$2,476	\$2,773	\$0	\$0	\$10,549	\$11,337	\$22,373	\$11,036	97.34%
21 Total Expenses	\$6,028,917	\$6,872,460	\$7,518,524	\$7,822,980	\$8,198,885	\$7,730,000	\$8,730,000	\$1,000,000	12.94%
22 Net Revenue/(Expenses)	\$275	\$1,631	\$855	\$452	\$175	\$0	\$0		

COVENANT THEOLOGICAL SEMINARY										
REVENUES - BUDGET & 5-YEAR COMPARISON										
	BUDGET - FY 2004-2005 (7/1/04-6/30/05)	98-99 ACTUAL	99-00 ACTUAL	00-01 ACTUAL	01-02 ACTUAL	02-03 ACTUAL	03-04 BUDGET	PROPOSED	CHANGE	
								04-05 BUDGET	FROM 03-04 \$ %	
REVENUES:										
Educational & General:										
1	-Tuition & Fees:	\$2,711,978	\$2,739,630	\$2,834,296	\$3,236,070	\$3,509,954	\$4,010,464	\$4,445,632	\$435,168	10.85%
2	-Endowment	\$728,800	\$1,068,000	\$1,336,295	\$1,276,170	\$1,127,075	\$654,820	\$750,550	\$95,730	14.62%
3	-Unrestricted Gifts	\$1,636,489	\$1,730,393	\$1,747,647	\$1,794,768	\$1,782,029	\$1,680,000	\$1,755,000	\$75,000	4.46%
4	-Restricted Gifts (Used)	\$189,830	\$443,848	\$711,412	\$679,683	\$881,760	\$604,186	\$977,112	\$372,926	61.72%
5	-Student Aid	\$165,344	\$199,501	\$201,916	\$202,259	\$212,058	\$201,400	\$201,400	\$0	0.00%
6	-Other	\$130,882	\$243,556	\$221,828	\$146,841	\$208,830	\$87,400	\$90,100	\$2,700	3.09%
7	Total E. & G.	\$5,563,323	\$6,424,928	\$7,053,394	\$7,335,791	\$7,721,706	\$7,238,270	\$8,219,794	\$981,524	13.56%
Auxiliary Enterprises:										
8	-General	\$122,731	\$92,591	\$107,598	\$114,108	\$108,402	\$214,213	\$221,501	\$7,288	3.40%
9	-Student Apartments	\$343,138	\$356,572	\$358,387	\$373,533	\$368,951	\$277,517	\$288,705	\$11,188	4.03%
10	Total Auxiliary	\$465,869	\$449,163	\$465,985	\$487,641	\$477,353	\$491,730	\$510,206	\$18,476	3.76%
11	Total Revenues	\$6,029,192	\$6,874,091	\$7,519,379	\$7,823,432	\$8,199,059	\$7,730,000	\$8,730,000	\$1,000,000	12.94%
Partnership Shares:										
12	Approved by G.A.	\$1,630,000	\$1,915,000	\$1,760,000	\$1,785,000	\$2,000,000	\$2,000,000	\$2,255,000	\$255,000	12.75%
13	Actually Received	\$655,671	\$688,705	\$711,528	\$703,542	\$727,172	(approved)	(proposed)		
14	(% Received)	40.2%	36.0%	40.4%	39.4%	36.4%				
15	Tuition (30 hours)	\$6,960	\$7,260	\$7,500	\$7,800	\$8,160	\$8,880	\$9,600		
16	(% increase)	5.5%	4.3%	3.3%	4.0%	4.6%	8.8%	8.1%		
Enrollment:										
17	-Head Count, Fall	870	872	850	851	869	872	892		2.29%
18	-Full Time Equivalent	377	374	377	406	418	419	425		1.43%

**COVENANT THEOLOGICAL SEMINARY
BUDGET COMPARISON FOR 2004-2005**

BUDGET - FY 2004-2005				Proposed	CHANGE	
(7/1/04-6/30/05)	02-03	03-04	04-05	FROM 03-04		
	ACTUAL	BUDGET	BUDGET	\$	%	
REVENUES						
Education & General						
-Tuition & Fees	3,509,954	4,010,464	4,445,632	435,168	10.9%	
- Endowment	1,127,075	654,820	750,550	95,730	14.6%	
- Gifts & Grants	1,782,029	1,680,000	1,755,000	75,000	4.5%	
- Restricted Gifts	881,761	604,186	977,112	372,926	61.7%	
- Student Aid	212,058	201,400	201,400	0	0.0%	
- Other	208,830	87,400	90,100	2,700	3.1%	
Educational & General sub-total	7,721,707	7,238,270	8,219,794	981,524	13.6%	
Auxiliary Enterprises	477,353	491,730	510,206	18,476	3.8%	
Total Revenues	8,199,060	7,730,000	8,730,000	1,000,000	12.9%	
EXPENSES						
Educational & General						
- President/Trustees	223,367	221,064	228,504	7,440	3.4%	
- Instruction	1,397,661	1,333,891	1,377,141	43,250	3.2%	
- Instruction - YIMI	460,079	239,018	214,039	-24,979	-10.5%	
- Instruction - Instruc. Tech.	147,628	132,784	129,006	-3,778	-2.8%	
- Instruction - D. Min.	72,601	74,025	67,339	-6,686	-9.0%	
- Instruction - Th. M.	7,461	6,300	6,300	0	0.0%	
- Instruction - Evening	23,173	38,250	28,250	-10,000	-26.1%	
- Instruction - ACCESS	217,557	162,766	184,572	21,806	13.4%	
- Instruction - Counseling	154,759	151,671	164,045	12,374	8.2%	
- Instruction - World Missions			88,780			
- Instruction - Schaeffer Inst.	169,761	128,196	136,091	7,895	6.2%	
- Instruction - Center for Ministry			431,900			
- Instruction - Church Planting	77,048	72,583	65,905	-6,678	-9.2%	
Instruction Sub-total	2,727,728	2,339,484	2,893,368	553,884	23.7%	
- Registrar's Office	149,222	131,981	144,182	12,201	9.2%	
- Library	361,123	338,459	369,483	31,024	9.2%	
- Student Services	193,572	184,272	197,264	12,992	7.1%	
- Family Nurture	37,934	42,118	39,384	-2,734	-6.5%	
- Student Aid - Admin.	79,811	97,940	103,060	5,120	5.2%	
- Student Aid - Scholarships	1,130,554	1,254,890	1,385,650	130,760	10.4%	
- Development	381,967	339,744	384,267	44,523	13.1%	
- Public Relations	272,214	480,814	509,874	29,060	6.0%	
- Gift & Estate Planning	136,820	143,514	150,624	7,110	5.0%	
- Admissions	328,076	335,646	344,621	8,975	2.7%	
- Enrollment & Ext. Programs	85,679	0	0			
- Audio/Visual Services	56,456	81,265	72,666	-8,599	-10.6%	
- Resource Ctr. (Media)	164,342	0	0			
- Business Office	398,021	410,054	464,691	54,637	13.3%	
- Info.Tech. Services	368,335	385,221	407,166	21,945	5.7%	
- Physical Plant	653,556	662,470	836,668	174,198	26.3%	
Total Educational & General	7,748,777	7,448,936	8,531,472	1,082,536	14.5%	
Auxiliary Enterprises	222,509	190,677	97,105	-93,572	-49.1%	
Transfers	217,050	79,050	79,050	0	0.0%	
Contingency	10,549	11,337	22,373	11,036	97.3%	
Total Expenses	8,198,885	7,730,000	8,730,000	1,000,000	12.9%	
Net Revenues/(Expenses)	175	0	0	0		

**MISSION TO NORTH AMERICA
PROPOSED BUDGET NOTES
2005**

The MNA Mission:

THAT GOD, by His grace and for His own glory, through the cooperative prayers and efforts of the churches and presbyteries of the PCA, will ignite a powerful church planting and vitalization movement that has an impact on all of North America with the Gospel of Jesus Christ and at the same time transforms both the heart and the face of the PCA. We long to see North America deeply transformed as the result of people being saved, lives being changed, disciples being made, and needs being met in the name of Jesus Christ.

- ◆ While the total revenue and expenses will increase 0.06% compared to the 2004 budget, the portion included in the “partnership share” will decrease by 0.2%.
- ◆ An overall net increase of 5% in salaries and benefits is assumed. That is an aggregate of cost of living, merit increases and health insurance costs.
- ◆ The Chaplain Ministries budget for 2005 has increased by 12.05% compared to 2004 due to the expanding number of chaplains to oversee.
- ◆ Disaster Ministries is a new line item included in the 2005 budget this year, with expenditures of \$88,800, which is 1.37% of the total MNA budget.
- ◆ The Fund Raising line item is decreasing by 30.67%, which brings Fund Raising to 4.6% of the total budget. This decrease is due in part to a full-time ministry representative position being dissolved.
- ◆ The Ministry to Constituency line item is increasing with this budget year due to restructuring conferences and personnel and moving those line items from Training and Assessment resulting in a 61.67% increase.
- ◆ The total number of multicultural missionaries budgeted for is four. Between 59 and 78 church planting and urban and mercy projects are budgeted to receive support.
- ◆ Due to evaluation of personnel needs, the total number of full-time equivalent staff budgeted for in the 2005 budget is 20.50, which is a decrease from the 2004 budget. All of these positions are currently filled.
- ◆ The cost being charged by the Administrative Committee for office space is assumed to be at \$11 per square foot.

**MISSION TO NORTH AMERICA
PROPOSED 2005 BUDGET**

	Total Program	Total Administration/ General	Total Fund Raising	Total	% of Total
Support and Revenue					
Contributions	\$ 5,543,742	\$ 401,075	\$ 305,453	\$ 6,250,270	96.2%
Investment	-	70,000	-	70,000	1.1%
Conference Revenues	175,000	-	-	175,000	2.7%
Total Support and Revenue	<u>5,718,742</u>	<u>471,075</u>	<u>305,453</u>	<u>6,495,270</u>	100%
Expenses					
Coordinator Salary & Housing	37,991	25,327	63,318	126,635	1.9%
Coordinator Benefits	7,401	4,934	12,334	24,668	0.4%
Salaries	818,467	141,630	112,721	1,072,818	16.5%
Benefits	352,757	33,985	20,129	406,871	6.3%
Projects/Direct Support	3,490,250	-	-	3,490,250	53.7%
Travel	160,000	35,000	35,000	230,000	3.5%
Telephone	20,500	12,000	5,000	37,500	0.6%
Postage	14,900	14,000	-	28,900	0.4%
Materials/Supplies	40,100	20,000	35,000	95,100	1.5%
Office Space	41,276	11,000	11,250	63,526	1.0%
Scholarship/Training	270,000	-	-	270,000	4.2%
Missionary Ministry Programming	15,000	-	-	15,000	0.2%
Missionary Communication	6,500	-	-	6,500	0.1%
Ministry Development	38,500	-	-	38,500	0.6%
Ministry Publications	194,000	3,000	-	197,000	3.0%
Conferences/Meetings	190,500	-	-	190,500	2.9%
Insurance	-	12,000	-	12,000	0.2%
Equipment & Maintenance	-	25,000	3,000	28,000	0.4%
Consultants	18,600	21,000	2,700	42,300	0.7%
NAE Dues	2,000	2,700	-	4,700	0.1%
Audit	-	17,500	-	17,500	0.3%
General Assembly	-	12,000	-	12,000	0.2%
Committee Meeting	-	45,000	-	45,000	0.7%
Foundation	-	-	5,000	5,000	0.1%
Depreciation	-	50,000	-	50,000	0.8%
Capital Expenditures	-	35,000	-	35,000	0.5%
Depreciation	-	(50,000)	-	(50,000)	-0.8%
Total Expenses	<u>5,718,742</u>	<u>471,075</u>	<u>305,453</u>	<u>6,495,270</u>	100%
Net of Revenue over Expenses	\$ -	\$ -	\$ -	\$ -	-

**MISSION TO NORTH AMERICA
BUDGET COMPARISON STATEMENT
FOR PROPOSED 2005 BUDGET**

	2003 Actual *	2003 Budget	2004 Budget	Proposed 2005 Budget	% of Total	Change in Budget \$	%
Support and Revenues							
Individuals	\$ 1,499,001	\$ 1,504,127	\$ 1,792,109	\$1,803,589	27.77%	\$ 11,480	0.64%
Churches	3,581,139	4,304,772	4,377,679	4,292,717	66.09%	(84,962)	-1.94%
Corporation/Foundation	127,890	158,041	89,924	153,965	2.37%	64,041	71.22%
Investment	34,274	70,000	70,000	70,000	1.08%	-	0.00%
Conference Revenues	151,557	125,000	160,000	175,000	2.69%	15,000	9.38%
Total Support and Revenues	5,393,861	6,161,940	6,489,712	6,495,270	100.00%	5,558	0.09%
Expenses							
Program							
Church Planting	3,349,426	4,503,950	4,696,369	4,565,670	70.29%	(130,699)	-2.78%
Church Vitality	169,751	238,223	243,128	243,128	3.74%	(0)	0.00%
Chaplain Ministries	247,369	227,405	254,267	286,800	4.42%	32,533	12.79%
Urban & Mercy Ministries	69,288	101,584	106,918	107,211	1.65%	293	0.27%
Five Million Fund	11,341	20,000	20,000	20,000	0.31%	-	0.00%
Ministry to Constituency	311,941	277,133	251,830	407,132	6.27%	155,302	61.67%
Disaster	71,135	-	-	88,800	0.00%	88,800	0.00%
Total Program	4,230,251	5,368,295	5,572,512	5,718,742	86.68%	57,430	2.62%
Support Services							
Administrative & General	409,152	363,035	391,819	379,075	5.84%	(12,744)	-3.25%
General Assembly	12,270	12,000	12,000	12,000	0.18%	-	0.00%
Committee Meetings	43,697	45,000	45,000	45,000	0.69%	-	0.00%
Fund Raising	363,693	338,610	433,381	300,453	4.63%	(132,928)	-30.67%
PCA Foundation	5,000	5,000	5,000	5,000	0.08%	-	0.00%
Total Support Services	833,812	763,645	887,200	741,528	11.42%	(145,672)	-16.42%
Capital Expenditures	-	30,000	30,000	35,000	0.54%	5,000	16.67%
Depreciation Expense	46,811	24,000	24,000	50,000	0.77%	26,000	108.33%
Depreciation Expense	-	(24,000)	(24,000)	(50,000)			
Total Expenses	5,110,874	6,161,940	6,489,712	6,495,270	98.63%	5,558	0.09%
Net Revenue	\$ 282,987	\$ 0	\$ -	\$ -			
Additional Information:							
Coordinator Salary	\$ 114,895	\$ 114,895	\$ 120,640	\$ 124,259		3,619	3%
Coordinator Benefits	21,449	22,470	23,594	24,301		708	3%
Total	\$ 136,344	\$ 137,365	\$ 144,233	\$ 148,560		4,327	3%

MISSION TO NORTH AMERICA					
FIVE-YEAR FINANCIAL HISTORY (ACTUAL*)					
	1999	2000	2001	2002	2003
Support/Revenues					
Individuals	\$ 964,002	\$ 1,166,378	\$ 1,071,829	\$ 1,333,262	\$ 1,499,001
Churches	2,944,986	3,042,235	3,067,546	3,217,367	3,581,139
Corporation/Foundation	404,931	87,618	112,618	66,900	127,890
Investment	69,153	126,491	75,359	27,187	34,274
Campus Affiliated Transfers **	308,039	322,699	-	-	-
Conference Revenues	111,689	106,551	122,882	157,801	151,557
Total Support and Revenues	4,802,800	4,851,972	4,450,235	4,802,517	5,393,861
Expenses					
Program					
Church Planting	1,938,328	1,640,193	2,244,791	2,368,419	2,745,106
Multicultural Ministries	741,352	777,663	878,734	785,820	604,320
Campus Ministries **	574,195	592,083	-	-	-
Church Vitality	126,027	149,916	167,940	181,207	169,751
Chaplain Ministries	145,902	161,777	200,431	203,349	247,369
Urban & Mercy Ministries	46,836	52,275	86,245	101,253	69,288
Five Million Fund	10,336	10,966	10,397	10,600	11,341
Ministry to Constituency	210,413	175,138	224,892	223,206	311,941
Disaster	6,549	7,250	587,005	321,817	71,135
Total Program	3,799,938	3,567,261	4,400,435	4,195,671	4,230,251
Support Services					
Administrative & General	317,618	334,253	343,846	402,739	409,152
General Assembly	9,036	11,224	16,248	15,374	12,270
Committee Meetings	35,397	35,094	33,831	39,087	43,697
Fund Raising	376,978	326,084	318,066	285,852	363,693
PCA Foundation	20,000	5,000	5,000	5,000	5,000
Total Support Services	759,029	711,655	716,991	748,052	833,812
Depreciation Expense	33,805	40,175	44,099	51,172	46,811
Total Expenses	4,592,772	4,319,091	5,161,525	4,994,895	5,110,874
Revenues Less Expenses	\$ 210,028	\$ 532,881	\$ (711,290)	\$ (192,378)	\$ 282,987
** Campus Ministries became a separate Committee - Reformed University Ministries - during 2001.					

**MISSION TO THE WORLD
BUDGET NOTES
2005**

I. Methodology and Background

The 2005 budget is proposed from an analysis of key factors that influence the income and expenses of Mission to the World operating in a global context with a rapidly changing global economy. We start by reviewing the results of 2003 and extend these indicators into 2004 and 2005.

The year 2003 saw the U.S. dollar value decline throughout the year losing moderately against the Yen and substantially against the Euro. For mission work this has resulted in additional costs that are hidden from our donors. Our overseas missionary expenses in U.S. dollars ended the year 2003 at approximately one hundred percent of budget. The U.S. economy has shown some recovery but continues to be soft. The stock market made a strong recovery in 2003. The economic patterns of the last few years have had little impact on monthly contributions from donors and we saw a return to normal year-end giving to our missionaries and programs. We continued to see a few gifts and trusts coming into the endowment fund. The total income for the year was just over one hundred two percent of budget without endowment income and security investment gains.

Remembering that the entire program of Mission to the World is by the grace of God, we want to give God praise for a very positive year, which saw a growing number of supporting home churches and an increasing force of missionaries in the midst of the moderate U.S. economy and a weak dollar.

II. Future Directions for 2005

There are several major goals coming from MTW's strategic direction that will be part of the 2005 program. A few new ministry sites are planned in 2004 and more sites are a part of the growth and expansion plans for 2005. We plan to open or expand church planting movement (CPM) sites in all five of our international regions, as well as initiate several new CPM support ministry programs (e.g. campus, medical, teaching English and street children). We experienced a slight negative net growth in the number of long-term missionaries in 2003 because several cooperative agreement missionaries went with their cooperative agency only. We plan for the number to increase in 2004 and 2005. We also have continued growth goals

for the number of short-term workers (two-year, interns and two-week participants) for 2005.

We have begun to see church partnership models materialize to strengthen church planting movements around the globe. Our new focus on Muslim ministry, Enterprise, is using this as their primary model for new ministry initiatives. We believe we will see various models of church partnerships in the coming years as we proactively engage local churches in focused church-planting ventures.

The Global Training and Development (GTD) team is working on the opening of the MTW University in 2004 and we plan to continue to expand this training model in 2005. The goals of the GTD team are to actively support and involve our missionaries and national church planters in proven methods and best practices in advancing church-planting movements.

Plans in the home office for 2005 are to strengthen ongoing support of the missionaries and churches we serve. MTW plans to enhance our current resourcing and equipping of the local home churches in global missions and we anticipate some staffing needs to facilitate those efforts. Other increases in home office staff in 2005 are for general administrative growth to keep pace with the ministry growth and for short-term programs that are projected to expand.

Major development efforts will continue to focus on raising endowment funds that will hopefully reduce the administrative factor some time in the future and to fund major new programs and new initiatives. Our partner relations team has also set goals to continue to strengthen relationships with churches that are the major revenue source for MTW and an important factor in funding the home office.

Plans for information technology in 2004 will focus on the implementation of the recently acquired global communication tool (portal) and the selection of major applications for better functionality, data integration and global access. The applications to be reviewed will be the short-term project management system, the human resource system, the general accounting system, the donor services system and the contact management/recruiting system. The year 2005 will include the second major upgrade in this plan.

III. Projection Base for 2005

Projections have been made regarding the number of missionaries, home office staff, annual income and annual expenses. In making these projections, the following assumptions have been used:

MINUTES OF THE GENERAL ASSEMBLY

We anticipate that continued efforts to recruit missionaries in 2004 would show additional results during 2005. Using 1996 as the comparison year to 2005, career missionaries will grow from 512 to 593, two-year missionaries from 117 to 213, internship missionaries from 50 to 394 and two-week missionaries from 2036 to 7356;

We plan to limit home office staff in 2005 to 98, a slight increase to support the strategic ministry initiatives that have recently been started (see Charts I – V for further details); and

We have anticipated that the U.S. dollar will continue to decline in value during 2004 and remain level in 2005. We expect other global economic factors to be unstable with higher inflation than here in the U.S., but somewhat offset by currency value

Income (excluding endowment and gift annuities) and expenses have grown from \$7.8 million in 1985 to \$37.5 million in 2003 and is projected to be \$43.3 million in 2005. Income projections have assumed a continuing strong support for missionaries from churches and individuals in a reasonably stable U.S. economy and in a gradually growing PCA denomination. We have projected the support requirements of missionaries, adjusted for inflation, as a basis for future income. For expense projections, we used historic trends for salary adjustments, growth, and currency value resulting in an increase of approximately eight percent for 2004 and we have used approximately the same percentage for 2005.

Missionary support accounts with deficit balances continue to remain low. Total deficits for all missionaries have gone from \$400,000 in 1994 down to approximately \$45,500 in 2003 indicating the strong support of MTW's ministry partners.

Partnership share giving for the home office grew from \$300,000 in 1994 to \$1,218,200 in 2003, a decrease of \$62,117 from 2002. The year 2005 is projected to increase over the 2002 giving due to focused efforts by the Church Relations Department. We have assumed that good church relations and enhanced equipping of churches will produce positive results. (See Charts VI – VIII for further details.)

Project and field income is calculated as a part of the support requirements of missionaries and we expect a 4 to 5 percent growth in 2005. No major new field capital campaigns are expected to impact 2005 expenditures.

APPENDIX C

Investment income projections assume that interest rates will increase very gradually from their current levels over the next two years. In 2005, if the stock market continues to recover, we will see some endowment earnings available as needed in the general fund and for global training and development operational costs.

The 2005 proposed budget for short-term ministries is based on a summer program of 7,356 students, an internship program of 394 persons, and a two-year missionary staff of 213 missionaries. In the home office, two additional full-time equivalent positions are added for 2005 to support the expansion of these programs. Expanded programs in the short-term group will generate both higher income and expenses that are being designed to stay in balance.

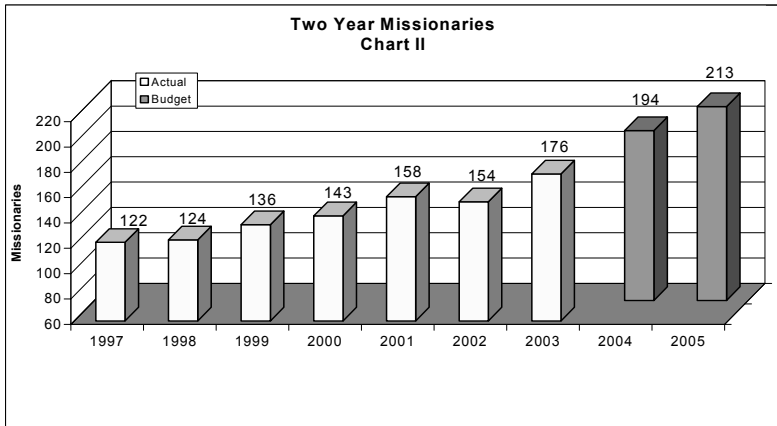
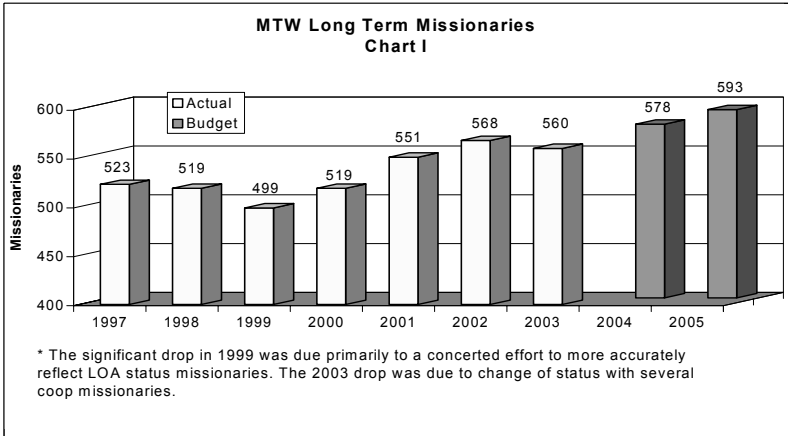
The medical insurance fund (MIF) had an above average expense year in 2003 compared to an average year for 2002. We expect that medical costs will increase faster than inflation. The Medical Benefits Reserve showed no improvement in 2003 but premiums were increased in 2004 and also planned for in 2005.

The fixed monthly administrative assessment charge per missionary will increase per the fixed formula linked to the consumer price index. With controlled or specially funded costs in the home office, we expect to keep the general fund in balance.

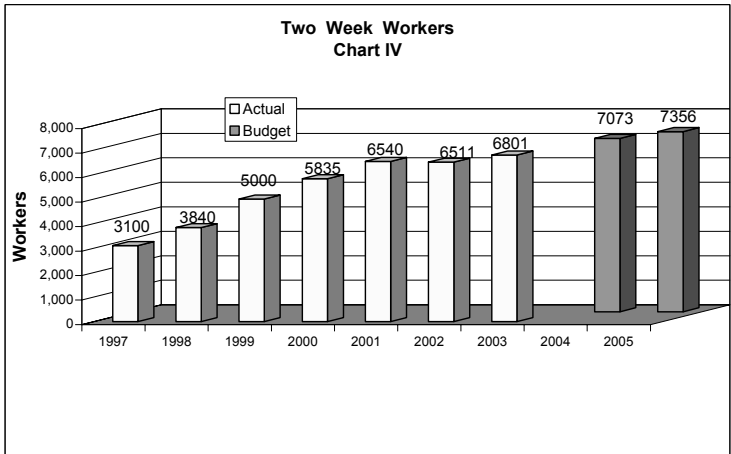
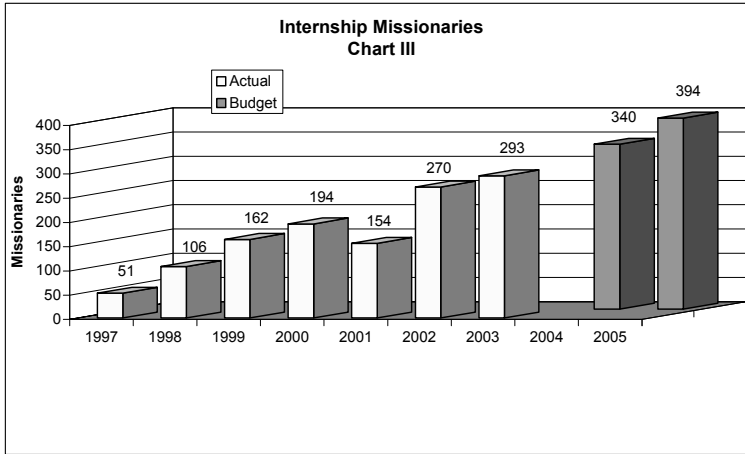
Following the eight charts, there are three tables showing the consolidated income and expense budget proposed for 2005. The first table presents a historical perspective showing 2003 and 2004 budgets approved at General Assembly, 2005 information and the changes in budget from 2004 to 2005. The second shows a functional breakdown between program, administration, fund raising, and designated programs. The third table shows a five-year history of income and expenses.

In addition to the income and expense budget, the capital expense budget is requested in the amount of \$300,000 for information technology, improved telecommunication and some office reconfigurations to maximize space utilization for staff growth.

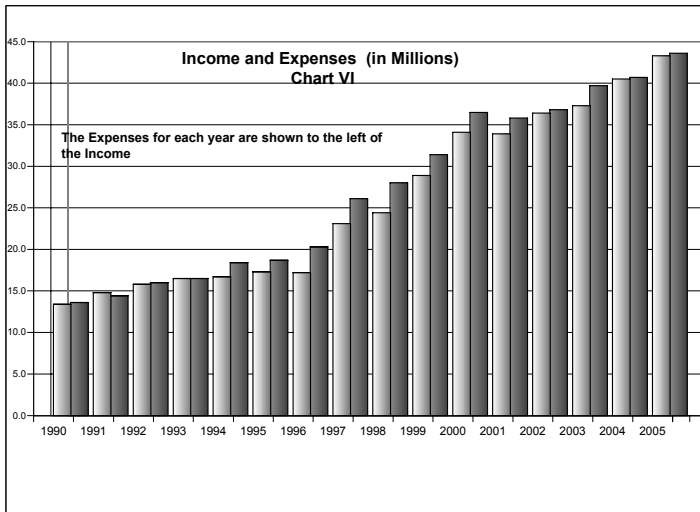
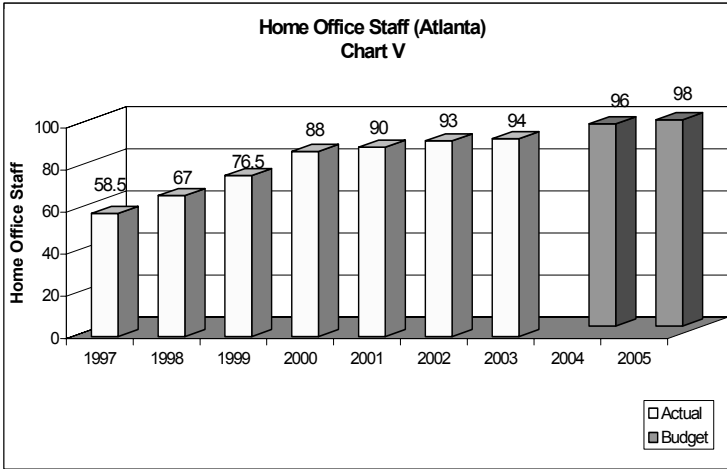
MINUTES OF THE GENERAL ASSEMBLY



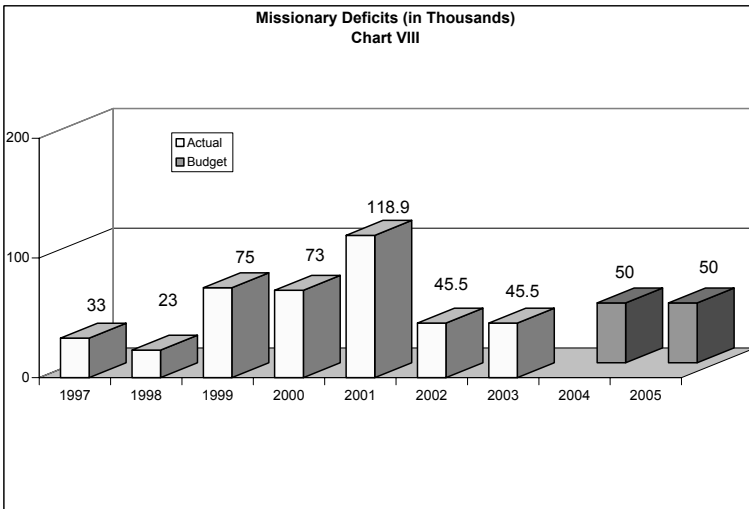
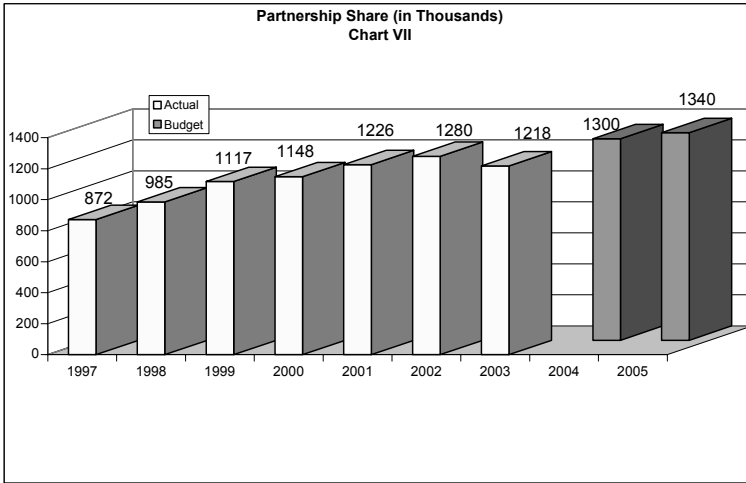
APPENDIX C



MINUTES OF THE GENERAL ASSEMBLY



APPENDIX C



**MISSION TO THE WORLD
PROPOSED 2005 BUDGET**

Consolidated Budget Functional Analysis	Ministry Program	Administration	Fund Raising	Designated Programs	Totals	% of Totals
Income						
Contributions & Support	35,325,835	140,906	30,069	87,070	35,583,880	81.60%
Project & Field Contributions	7,123,100	50,000	0	0	7,173,100	16.40%
Legacies & Bequests	8,490	0	0	26,000	34,490	0.10%
Investment Income	29,100	340,740	0	12,260	382,100	0.90%
Endowment Income	0	0	0	104,000	104,000	0.20%
Charitable Gift Annuity Income	0	0	0	78,000	78,000	0.20%
Other Income	56,250	3,130	0	195,560	254,940	0.60%
Total Income	42,542,775	534,776	30,069	502,890	43,610,510	
Transfers						
Admin Assessment MS Project	-34,850	34,850	0	0	0	
Inter-Department Transfer (All other)	-296,444	125,061	17,883	153,500	0	
Transfer Medical Insurance	-3,182,959	-373,256	-50,095	3,606,310	0	
Total Transfers	-3,514,253	-213,345	-32,212	3,759,810	0	
Total Income & Transfers	39,028,522	321,431	-2,143	4,262,700	43,610,510	
Expenses						
Staff salary & benefits	2,419,495	3,217,357	539,318	0	6,176,170	14.30%
Office materials & expenses	78,804	289,646	14,430	0	382,880	0.90%
Postage & shipping	40,493	101,280	20,957	860	163,590	0.40%
Project & field expenses	7,720,100	167,760	20,000	0	7,907,860	18.30%
Personnel, recruiting, assessment	107,049	88,938	3,663	0	199,650	0.50%
Occupancy	32	135,184	224	0	135,440	0.30%
Telecommunication services	39,773	72,731	10,506	0	123,010	0.30%
Partner relations & promotion	169,941	34,894	19,175	0	224,010	0.50%
Professional expenses	101,116	190,606	33,988	0	325,710	0.80%
Insurance	83,008	41,305	407	0	124,720	0.30%
Travel	623,158	236,071	86,871	0	946,100	2.20%
Committees & conferences	120,893	243,005	16,782	0	380,680	0.90%
Miscellaneous & other	87,805	142,553	132	167,060	397,550	0.90%
Missionary salary & benefits	20,079,290	0	0	0	20,079,290	46.30%
Missionary travel & preparation	1,489,840	0	0	0	1,489,840	3.40%
Missionary associated costs	414,050	0	0	0	414,050	1.00%
MIF expenses	0	0	0	3,601,680	3,601,680	8.30%
Depreciation	0	0	0	255,800	255,800	
Total Expenses	33,574,847	4,961,330	766,453	4,025,400	43,328,030	
Operations Excess or Deficit	5,453,675	-4,639,899	-768,595	237,300	282,480	

MISSION TO THE WORLD
BUDGET COMPARISONS STATEMENT FOR PROPOSED 2005 BUDGET

Total Consolidated Budget Budget Comparison	2003 Actual	2003 GA Approved Budget	2004 GA Approved Budget	2005 GA Proposed Budget	Budget % of Totals	2004 TO 2005 Change in Budget \$ Inc.	2005 % Inc.
Income							
Contributions & Support	31,138,905	31,169,480	31,980,360	35,583,880	81.60%	3,603,520	11.30%
Project and Field Contributions	6,535,773	7,515,510	7,179,940	7,173,100	16.40%	-6,840	-0.10%
Legacies & Bequests	41,654	49,320	6,160	34,490	0.10%	28,330	459.90%
1 Investment Income	1,170,222	567,040	400,740	382,100	0.90%	-18,640	-4.70%
2 Endowment Income	478,188	104,000	104,000	104,000	0.20%	0	0.00%
Charitable Gift Annuity Income	142,812	78,000	78,000	78,000	0.20%	0	0.00%
Other Income	216,671	172,650	281,640	254,940	0.60%	-26,700	-9.50%
Total Income	39,724,226	39,656,000	40,030,840	43,610,510	100.00%		
Expenses							
Staff Salary and Benefits	5,285,270	5,960,828	5,634,380	6,176,170	14.30%	541,791	9.60%
Office Materials and Expense	355,442	526,550	359,580	382,880	0.90%	23,300	6.50%
Postage and Shipping	158,119	226,540	213,520	163,590	0.40%	-49,930	-23.40%
Project and Field Expenses	7,209,727	7,557,000	7,828,060	7,907,860	18.30%	79,800	1.00%
Personnel, Recruiting, Assess	173,884	291,320	121,380	199,650	0.50%	78,270	64.50%
Occupancy	91,641	137,990	116,100	135,440	0.30%	19,340	16.70%
Telecommunication Services	102,664	133,470	118,140	123,010	0.30%	4,870	4.10%
Partner Relations & Promotion	204,386	76,790	221,720	224,010	0.50%	2,290	1.00%
Professional Expenses	299,741	237,520	427,990	325,710	0.80%	-102,280	-23.90%
Insurance	117,890	94,510	179,450	124,720	0.30%	-54,730	-30.50%
Travel	895,202	1,201,250	1,341,850	946,100	2.20%	-395,750	-29.50%
Committees & Conferences	396,906	320,460	301,420	380,680	0.90%	79,260	26.30%
Miscellaneous & Other	334,889	435,315	296,860	397,550	0.90%	100,690	33.90%
Missionary Salary & Benefits	17,076,865	17,127,417	17,493,320	20,079,290	46.30%	2,585,970	14.80%
Missionary Travel, Preparation	1,275,685	1,682,990	1,521,730	1,489,840	3.40%	-31,890	-2.10%
Missionary Associated Cost	320,966	510,430	514,720	414,050	1.00%	-100,670	-19.60%
MIF Expenses	3,009,939	2,945,410	2,995,570	3,601,680	8.30%	606,110	20.20%
Depreciation	238,800	94,210	77,130	255,800	0.60%	178,670	231.60%
Total Expenses	37,548,014	39,560,000	39,762,920	43,328,030	100.00%	3,565,111	9.00%
Operations Excess or Decifit	2,176,211	96,000	267,921	282,480			
Less Endowment / Capital Net Gain	882,706	85,030	260,550	281,840			
Excess or (Deficit)	1,293,505	10,970	7,370	640			
Coordinator's salary at \$85,352, housing at \$40,950 and benefits at \$22,040.							
1 Long Term Investments	800,000						
2 Unusual / One Time gifts	500,000						

MISSION TO THE WORLD					
PROPOSED 2005 BUDGET--FIVE-YEAR ACTUAL HISTORICAL DATA					
	1999	2000	2001	2002	2003
Income					
Contributions & Support	24,087,646.51	28,195,010.02	27,422,332.92	29,138,034.99	31,138,904.94
Unfulfilled Pledges	0	-78,075.00	97,574.00	-56,384.82	0
Project and Field Contribution	6,282,277.65	6,026,742.13	6,792,880.83	6,643,205.28	6,535,773.25
Legacies & Bequests	83,470.54	145,012.66	943,389.13	284,724.50	41,654.16
Investment Income	1,426,511.60	52,295.00	299,029.33	-267,959.46	1,170,222.17
Endowment Income	26,299.95	221,446.60	73,596.02	675,979.77	478,188.26
Charitable Gift Annuity In	153,183.34	185,918.52	92,036.32	-2,550.13	142,812.17
Other Income	121,423.97	1,739,616.55	125,467.84	399,879.02	216,670.57
Admin Assessment MS Project	0	-4,764.17	0	0	0
Inter-Department Transfer	-717,486.61	4,764.17	0.01	-0.3	-80.01
Transfer Medical Insurance	0	0	0	0	0
Total Income	31,463,326.95	36,487,966.48	35,846,306.40	36,814,928.85	39,724,145.51
Expenses					
Staff Salary and Benefits	3,426,106.84	4,183,990.29	4,629,480.31	5,181,065.90	5,285,269.55
Office Materials and Expense	411,128.97	417,128.74	442,545.98	431,673.25	355,442.16
Postage and Shipping	174,980.94	188,879.32	182,360.47	176,476.51	158,119.19
Project and Field Expenses	5,448,810.09	7,094,911.11	6,889,908.73	7,462,670.77	7,209,727.06
Personnel, Recruiting, Assess	178,443.35	159,977.20	245,336.16	98,656.22	173,883.82
Occupancy	167,886.89	217,520.51	169,123.00	74,978.05	91,640.90
Telecommunication Services	114,837.00	99,431.96	99,414.83	107,093.07	102,664.40
Partner Relations & Promotion	91,016.62	85,911.35	56,040.49	109,520.08	204,385.55
Professional Expenses	275,386.48	385,505.87	191,519.11	405,162.46	299,740.67
Insurance	138,540.05	72,408.45	77,968.67	127,041.44	117,890.14
Travel	1,244,717.10	860,262.61	1,157,337.40	1,023,198.49	895,201.68
Committees & Conferences	201,597.09	259,053.54	255,492.66	452,771.09	396,905.60
Miscellaneous & Other	124,626.30	1,677,247.92	281,690.87	275,653.04	334,888.55
Missionary Salary & Benefits	13,217,636.94	14,408,179.48	14,686,849.92	15,548,160.72	17,076,864.83
Missionary Travel, Preparation	1,239,138.30	1,134,073.73	1,295,137.82	1,376,946.42	1,275,684.57
Missionary Associated Cost	617,876.43	459,196.23	452,815.88	459,994.28	320,966.27
MIF Expenses	1,792,847.96	2,354,937.98	2,719,255.67	2,878,245.91	2,809,939.49
PCA Building Construction	0	2,984.00	-2,484.00	0	0
Depreciation	71,079.09	78,500.63	112,213.72	238,814.82	238,800.00
Total Expenses	28,936,656.44	34,140,100.92	33,942,007.69	36,428,122.51	37,348,014.43
Excess or Deficit	2,526,670.51	2,347,865.56	1,904,298.71	386,806.34	2,376,131.08

Note: The 2003 actual expenses are slightly different from other budget reports due to pre-audit

**PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC.
2005 BUDGET NOTES**

GENERAL COMMENTS:

The 2005 Operating and Capital Budget of \$696,000 represents a \$23,000 or 3.4% increase over the 2004 Budget of \$673,000. This increase is primarily due to increases in staff wages and benefits (\$13,000) and capital expenditures (\$10,000).

Both the 2004 and 2005 Budgets include wages and benefits for the position of V.P. Development, including related travel and training expenses. However, the position was unfilled in 2003, and this accounts for a significant portion of the variance between the 2005 Budget and 2003 Actual.

NOTES TO PROPOSED 2005 BUDGET - (Notes generally relate to notable comparisons of 2005 Budget to 2004 Budget.)

SUPPORT & REVENUE

Note: The PCA Foundation does not participate in the PCA's Partnership Shares program. It is self-supported.

UNDESIGNATED EARNINGS (line 1) – These payouts are from funds held by the PCA Foundation, mainly from Advise & Consult Funds and the PCAF Endowment, which help underwrite the Foundation's operating expenses. The payout percentages are set annually by the PCA Foundation's Board, and generally are correlated to the expected investment returns of the accounts. The 2005 Budget of \$389,500 represents a 6% increase from the 2004 Budget. This increase is primarily the result of budgeted increases in the anticipated Advise & Consult Fund account balance and also anticipated increases in interest and earnings.

C & A SUPPORT (line 2) – General Assembly mandated support from the four remaining Committees and Agencies (Covenant College, Covenant Theological Seminary, Mission to North America, and Mission to the World) was eliminated in 2000. Their mandatory support in 1999 was \$15,000 each, for a total of \$60,000, having been reduced from \$30,000 each in 1998, \$34,000 each in 1997 (after a \$10,000 refund to each), and \$44,000 each in 1996. The Foundation successfully achieved self-supporting status in 2000.

FEES (line 3) – 2005 Budget fees are administrative fees charged on funds held for long term administration such as Charitable Remainder Trusts, Charitable Lead Trusts, Endowments, and Designated Funds, etc. The 2005 Budget amount of \$125,000 represents a 25% increase over the 2004 Budget amount, and a 36% increase over 2003 Actual. The funding of

MINUTES OF THE GENERAL ASSEMBLY

certain Charitable Trusts during 2003, anticipation of new trusts in 2004 and 2005, and the expectation of rising equity markets over the next 18 months make achieving the 2005 Budget realistic.

CONTRIBUTIONS (line 6) – Gifts primarily from a small number of individuals and families help underwrite the Foundation’s Operating Budget. The 2005 Budget amount of \$175,000 consists of a \$60,000 matching challenge contribution from a family and the corresponding matches budgeted at \$75,000 for a period of 10 years (1999-2008), plus normal contributions to the Foundation. It is anticipated that increases in revenue from increased Undesignated Earnings and Fees will decrease the amount of contributions needed in 2005 from the amount budgeted for 2004. The matching challenge contributions helped provide the resources necessary for the Foundation to successfully achieve self-supported status in 2000, and are necessary to help in the transition to the point where the need for voluntary contributions is minimal or eliminated.

OPERATIONS EXPENSES

STAFF WAGES & BENEFITS (line 8) – 2005 Budget increase of 3% over the 2004 Budget is primarily due to budgeted compensation increases and increasing health insurance costs. The 2005 Budget variance from 2003 Actual is primarily due to the V.P. Development position being unfilled during 2003.

PROFESSIONAL SERVICES (line 10) – 2005 Budget increase of \$6,000 or 17.3% over the 2004 Budget is primarily due to increased financial audit and audit related expenses.

TRAVEL AND TRAINING EXPENSES (lines 9 and 18) –2005 Budget and 2004 Budget variances to 2003 Actual primarily due to V.P. Development position being unfilled during 2003.

PROMOTIONAL AND POSTAGE EXPENSES (lines 11 and 13) – 2005 Budget and 2004 Budget expenses reflect increased marketing and promotion activity compared to 2003 Actual, due to improving equity and financial markets, and the corresponding need for increased marketing and promotion.

RENT (line 15) – 2005 Budget is for space rented in new PCA Building at a rate of \$11.00/sq. ft. The 2004 amount is \$11.00/sq. ft., and the 2003 amount was \$10.00/sq. ft.

CAPITAL EXPENDITURES (line 25) – 2005 Budget is primarily for computer and software purchases and upgrades.

**PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC.
PROPOSED 2005 BUDGET**

	2003 ACTUAL	2003 BUDGET	2004 BUDGET	GENERAL & ADMIN.	FUND RAISING	CAPITAL ASSETS	2005 TOTALS	% OF TOTAL
SUPPORT & REVENUE								
1. UNDESIGNATED EARNINGS	270,814	334,000	368,000	389,500	-	-	389,500	55.96
2. C&A SUPPORT	-	-	-	-	-	-	-	-
3. FEES	91,768	95,000	100,000	125,000	-	-	125,000	17.96
4. CONTRIBUTIONS	161,741	200,000	200,000	-	175,000	-	175,000	25.14
5. INTEREST INCOME	5,715	8,000	5,000	6,500	-	-	6,500	0.93
TOTAL SUPPORT & REVENUE	530,038	637,000	673,000	521,000	175,000	-	696,000	100.00
OPERATIONS EXPENSES								
6. PRESIDENT'S SALARY	114,663	114,663	118,103	42,783	79,454	-	122,237	17.56
7. PRESIDENT'S BENEFITS	33,652	33,652	34,661	12,556	23,318	-	35,874	5.15
8. STAFF WAGES & BENEFITS	179,812	249,502	266,350	173,578	100,562	-	274,140	39.39
9. TRAVEL EXPENSE	8,811	31,000	33,100	2,470	23,730	-	26,200	3.76
10. PROFESSIONAL SERVICES	29,830	32,600	34,600	27,000	13,600	-	40,600	5.83
11. PROMOTION	38,030	47,500	53,500	-	51,000	-	51,000	7.33
12. OFFICE EXPENSE	25,658	23,183	27,600	20,725	8,025	-	28,750	4.13
13. POSTAGE/UPS/FED EX	10,996	10,000	16,000	4,000	12,000	-	16,000	2.30
14. TAXES & LICENSES	315	100	100	225	-	-	225	0.03
15. RENT	24,180	24,200	26,620	26,620	-	-	26,620	3.82
16. TELEPHONE	5,297	8,000	6,000	1,500	4,500	-	6,000	0.86
17. DUES & SUBSCRIPTIONS	5,367	6,000	6,400	2,520	4,680	-	7,200	1.03
18. TRAINING	-	11,200	11,200	9,400	800	-	10,200	1.47
19. BOARD EXPENSE	11,393	10,500	10,500	11,500	-	-	11,500	1.65
20. OFFICE INSURANCE	12,655	9,400	12,900	14,575	-	-	14,575	2.09
21. GA EXPENSE	6,201	6,000	6,000	6,000	-	-	6,000	0.86
22. GA NOM.	1,108	1,500	1,500	1,500	-	-	1,500	0.22
23. MISCELLANEOUS	186	1,000	866	379	-	-	379	0.05
24. DEPRECIATION	13,448	17,000	17,000	11,900	5,100	-	17,000	2.44
TOTAL OPERATIONS EXPENSES	521,602	637,000	683,000	369,231	326,769	-	696,000	100.00
SURPLUS/(DEFICIT) FROM OPERATIONS	8,436	-	(10,000)	151,769	(151,769)	-	-	-
CAPITAL ASSETS								
25. CAPITAL EXPENDITURES	13,181	17,000	7,000	-	-	17,000	17,000	2.44
26. LESS DEPRECIATION	(13,448)	(17,000)	(17,000)	-	-	(17,000)	(17,000)	(2.44)
TOTAL CAPITAL EXPENDITURES	(267)	-	(10,000)	-	-	-	-	-
TOTAL OPERATIONS & CAPITAL	521,335	637,000	673,000	369,231	326,769	-	696,000	100.00
TOTAL SURPLUS/DEFICIT	8,703	-	-	151,769	(151,769)	-	-	-

PCAF THREE YEAR COMPARISON OF INCOME, EXPENSE, SURPLUS/(DEFICIT)				
	2001	2002	2003	AVERAGE 2001-2003
BUDGET	595,000	767,000	637,000	666,333
INCOME	600,839	546,004	530,038	558,960
EXPENSE	598,547	524,419	521,602	548,189
SURPLUS/(DEFICIT)	2,292	21,585	8,436	10,771

PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC.
BUDGETS COMPARISON STATEMENT
FOR PROPOSED 2005 BUDGET

DESCRIPTION	2003 ACTUAL	2003 BUDGET	2004 BUDGET	PROPOSED 2005 BUDGET	BUDGET % OF TOTAL	CHANGE IN BUDGET	
						IN \$	IN %
SUPPORT & REVENUE							
1. UNDESIGNATED EARNINGS	270,814	334,000	368,000	389,500	55.96	21,500	5.84
2. C&A SUPPORT	-	-	-	-	-	-	-
3. FEES	91,768	95,000	100,000	125,000	17.96	25,000	25.00
4. CONTRIBUTIONS	161,741	200,000	200,000	175,000	25.14	(25,000)	(12.50)
5. INTEREST INCOME	5,715	8,000	5,000	6,500	0.93	1,500	30.00
TOTAL SUPPORT/REVENUE	530,038	637,000	673,000	696,000	100.00	23,000	3.42
OPERATIONS EXPENSES							
PROGRAMS							
6. NONE	-	-	-	-	-	-	-
TOTAL PROGRAMS	-	-	-	-	-	-	-
SUPPORT SERVICES							
7. GENERAL & ADMIN.:	325,780	328,274	351,749	369,231	53.05	17,482	4.97
8. FUND RAISING	195,822	308,726	331,251	326,769	46.95	(4,482)	(1.35)
TOTAL SUPPORT SERVICES	521,602	637,000	683,000	696,000	100.00	13,000	1.90
TOTAL OPERATIONS EXPENSE	521,602	637,000	683,000	696,000	100.00	13,000	1.90
SURPLUS (DEFICIT) OPERATION	8,436	-	(10,000)	-	-	10,000	-
CAPITAL ASSETS:							
9. CAPITAL EXPENDITURES	13,181	17,000	7,000	17,000	2.44	10,000	142.86
10. (LESS DEPRECIATION)	(13,448)	(17,000)	(17,000)	(17,000)	(2.44)	-	-
TOTAL CAPITAL EXPENDITUR	(267)	-	(10,000)	-	-	10,000	-
TOTAL OPERATIONS & CAPIT	521,335	637,000	673,000	696,000	100.00	23,000	3.42
TOTAL SURPLUS/(DEFICIT):	8,703	-	-	-	-	-	-

**PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC.
FIVE YEAR ACTUAL REVENUE AND EXPENSE TRENDS**

	2003 ACTUAL	% OF TOTALS	2002 ACTUAL	% OF TOTALS	2001 ACTUAL	% OF TOTALS	2000 ACTUAL	% OF TOTALS	1999 ACTUAL	% OF TOTALS
SUPPORT & REVENUE										
1. UNDESIGNATED EARNINGS	270,814	51.09	262,391	48.06	390,547	65.00	248,817	51.96	231,423	44.40
2. C&A SUPPORT	-	-	-	-	-	-	-	-	60,000	11.51
3. FEES	91,768	17.31	78,509	14.38	71,694	11.93	69,283	14.47	64,009	12.28
4. CONTRIBUTIONS	161,741	30.51	200,029	36.64	125,563	20.90	140,863	29.42	148,622	28.51
5. INTEREST INCOME	5,715	1.08	5,075	0.93	13,035	2.17	19,917	4.16	17,214	3.30
TOTAL SUPPORT & REVENUE	530,038	100.00	546,004	100.00	600,839	100.00	478,880	100.00	521,268	100.00
OPERATIONS EXPENSES										
6. PRESIDENT'S SALARY	114,663	21.98	111,323	21.23	111,323	18.60	104,558	22.21	103,500	24.95
7. PRESIDENT'S BENEFITS	33,652	6.45	32,672	6.23	32,672	5.46	30,969	6.58	25,864	6.23
8. STAFF WAGES & BENEFITS	179,812	34.47	180,342	34.39	201,956	33.74	125,858	26.74	85,560	20.62
9. TRAVEL EXPENSE	8,811	1.69	8,878	1.69	12,486	2.09	10,459	2.22	8,084	1.95
10. PROFESSIONAL SERVICES	29,830	5.72	27,127	5.17	57,404	9.59	64,134	13.63	67,182	16.19
11. PROMOTION	38,030	7.29	50,542	9.64	69,284	11.58	40,608	8.63	40,168	9.68
12. OFFICE EXPENSE	25,658	4.92	25,945	4.95	29,750	4.97	23,960	5.09	17,777	4.28
13. POSTAGE/UPS/FED EX	10,996	2.11	14,767	2.82	12,161	2.03	3,990	0.85	5,858	1.41
14. TAXES & LICENSES	315	0.06	120	0.02	61	0.01	45	0.01	191	0.05
15. RENT	24,180	4.64	24,180	4.61	21,276	3.55	19,824	4.21	20,174	4.86
16. TELEPHONE	5,297	1.02	5,660	1.08	8,014	1.34	6,565	1.39	5,840	1.41
17. DUES & SUBSCRIPTIONS	5,367	1.03	5,310	1.01	5,843	0.98	2,920	0.62	2,424	0.58
18. TRAINING	-	-	1,187	0.23	1,056	0.18	1,216	0.26	504	0.12
19. BOARD EXPENSE	11,393	2.18	9,541	1.82	9,812	1.64	9,661	2.05	10,384	2.50
20. OFFICE INSURANCE	12,655	2.43	8,762	1.67	8,752	1.46	10,587	2.25	10,085	2.43
21. GA EXPENSE	6,201	1.19	4,931	0.94	7,114	1.19	5,535	1.18	3,870	0.93
22. GA NOM.	1,108	0.21	1,263	0.24	953	0.16	1,222	0.26	1,298	0.31
23. MISCELLANEOUS	186	0.04	100	0.02	706	0.12	219	0.05	62	0.01
24. DEPRECIATION	13,448	2.58	11,769	2.24	7,924	1.32	8,359	1.78	6,044	1.46
TOTAL OPERATIONS EXPENSES	521,602	100.00	524,419	100.00	598,547	100.00	470,689	100.00	414,869	100.00
SURPLUS/(DEFICIT) FROM OPERATIONS	8,436	1.59	21,585	3.95	2,292	0.38	8,191	1.71	106,399	20.41
CAPITAL ASSETS										
25. CAPITAL EXPENDITURES	13,181	2.49	37,523	6.87	4,232	0.70	-	-	20,524	3.94
26. LESS DEPRECIATION	(13,448)	(2.54)	(11,769)	(2.16)	(7,924)	(1.32)	(8,359)	(1.75)	(6,044)	(1.16)
TOTAL CAPITAL EXPENDITURE	(267)	(0.05)	25,754	4.72	(3,692)	(0.61)	(8,359)	(1.75)	14,480	2.78
TOTAL OPERATIONS & CAPITAL	521,335	98.36	550,173	100.76	594,855	99.00	462,330	96.54	429,349	82.37
TOTAL SURPLUS/DEFICIT	8,703	1.64	(4,169)	(0.76)	5,984	1.00	16,550	3.46	91,919	17.63

NOTES: New Position---VP Development hired in fall of 2000, but vacant since early 2002. Sr. Accountant hired in fall 2001, accounting previously outsourced under Professional Services. Promotion expense in 2001 reflects marketing research costs, and development of new marketing materials/brochures.

**PCA RETIREMENT & BENEFITS, INC.
PROPOSED BUDGET NOTES
2005**

STATEMENT OF PURPOSE

The purpose of PCA Retirement & Benefits, Inc., is to glorify God through serving His servants who minister in the Church by offering financial products to provide for the health and welfare, retirement and relief needs of the denomination's ministers, missionaries, lay church workers, and their families, and to serve the churches, committees, and agencies of the PCA and related organizations by sponsoring and endorsing a denominational property and liability insurance program.

- This budget reflects the costs incurred to administer the trust funds for PCA Retirement & Benefits, Inc. This budget does not reflect the financial activity in those trust funds. (Complete financial activity in the trust funds may be found in the RBI Annual Report, which includes audited financial statements.)
- The 2005 budget reflects a 5.31% increase of \$67,835 over the 2004 budget. Actuals for 2003 are unaudited.
- The increase in the Retirement portion of Support and Revenue is based on anticipated growth in the PCA Retirement Plan and related services.
- The decrease in the Relief portion of Support and Revenue is related to staffing changes. The 2004 budget included transition costs for hiring and training a new Relief Representative to replace Ann Llewelyn, who retired March 31, 2004. No transition costs are needed in 2005.
- The total number of staff budgeted for 2005 is 12 FTE, the same as 2004. Currently, eleven of these positions are filled.
- An overall net decrease of 1.1% in salaries and benefits is assumed in 2004. Budgeted positions include a 4% average salary increase, but this is offset by the reduction in compensation related to the hiring of two new employees to replace two long-term employees.
- Occupancy costs for the shared facility are expected to remain the same as 2004, which is \$11 per square foot.

**PCA RETIREMENT & BENEFITS, INC.
PROPOSED 2005 BUDGET**

DESCRIPTION	TOTAL PROGRAMS	SUPPORTING ACTIVITIES	FUND RAISING	CAPITAL ASSETS	TOTALS	% OF TOTALS
Support & Revenue:						
1 Insurance		509,700		4,300	514,000	38.24%
2 Retirement		686,835		31,300	718,135	53.43%
3 Relief	91,000		20,000	1,000	112,000	8.33%
Total Support & Revenue	91,000	1,196,535	20,000	36,600	1,344,135	100.00%
Operations Expenses:						
Salaries & Benefits:						
4 President's Salary	2,420	118,580			121,000	9.00%
5 President's Benefits	495	24,105			24,600	1.83%
6 Staff Salaries	60,885	496,625			557,510	41.48%
7 Staff Benefits	17,000	123,000			140,000	10.42%
G & A:						
8 Computer Expense	400	10,050			10,450	0.78%
9 Equipment Expense	150	3,600			3,750	0.28%
10 Insurance	500	32,575			33,075	2.46%
11 Marketing/Advertising		52,000			52,000	3.87%
12 Office	450	16,300			16,750	1.25%
13 Postage	850	14,650			15,500	1.15%
14 Printing	50	22,200			22,250	1.66%
15 Professional Services	2,000	141,375			143,375	10.67%
16 Rent	1,650	34,625			36,275	2.70%
17 Telephone	1,400	14,650			16,050	1.19%
18 Training	500	5,850			6,350	0.47%
19 Travel	1,000	63,400			64,400	4.79%
Subtotal	89,750	1,173,585	0	0	1,263,335	93.99%
20 Board Meetings	1,250	19,450			20,700	1.54%
21 Ministerial Relief Christmas Offering			20,000		20,000	1.49%
22 General Assembly Expense		3,500			3,500	0.26%
Total Operations Expenses:	91,000	1,196,535	20,000	0	1,307,535	97.28%
23 Surplus/(Deficit) from Operations:	0	0	0	36,600	36,600	2.72%
Capital Assets:						
24 Capital Expenditures				36,600	36,600	2.72%
25 Depreciation		26,000			26,000	
26 Less Depreciation		(26,000)			(26,000)	
Total Capital Assets:	0	0	0	36,600	36,600	2.72%
Total Operations & Capital:	91,000	1,196,535	20,000	36,600	1,344,135	100.00%

**PCA RETIREMENT & BENEFITS, INC.
BUDGET COMPARISONS STATEMENT
FOR PROPOSED 2005 BUDGET**

DESCRIPTION	2003 ACTUAL	2003 BUDGET	2004 BUDGET	PROPOSED BUDGET		2004 TO 2005	
				2005 BUDGET	% OF TOTALS	CHANGE IN BUDGET IN \$	IN %
Support & Revenue:							
1 Insurance	400,000	400,000	504,000	514,000	38.24%	10,000	1.98%
2 Retirement	589,000	589,000	648,300	718,135	53.43%	69,835	10.77%
3 Relief	104,942	121,000	124,000	112,000	8.33%	(12,000)	-9.68%
4 Other Income	4,753	0	0	0	0.00%	0	0.00%
Total Support & Revenue	1,098,695	1,110,000	1,276,300	1,344,135	100.00%	67,835	5.31%
Operations Expenses:							
Programs:							
5 Ministerial Relief	108,745	102,000	106,000	91,000	6.77%	(15,000)	-14.15%
Total Programs:	108,745	102,000	106,000	91,000	6.77%	(15,000)	-14.15%
Supporting Activities:							
6 Administration	1,011,275	948,000	1,117,300	1,172,335	87.22%	55,035	4.93%
7 Board Meetings	16,005	24,000	22,000	20,700	1.54%	(1,300)	-5.91%
8 Fund Raising	17,244	18,000	18,000	20,000	1.49%	2,000	11.11%
9 General Assembly Expense	3,025	3,000	3,000	3,500	0.26%	500	16.67%
Total Supporting Activities	1,047,549	993,000	1,160,300	1,216,535	90.51%	56,235	4.85%
Total Operations Expenses:	1,156,294	1,095,000	1,266,300	1,307,535	97.28%	41,235	3.26%
10 Depreciation/Disposals	31,128						
11 Surplus(Deficit) after Depreciation	(88,727)						
Capital Assets:							
12 Capital Additions	**	15,000	10,000	36,600	2.72%	26,600	266.00%
Total Operations & Capital:	1,187,422	1,110,000	1,276,300	1,344,135	100.00%	67,835	5.31%
Net Revenue over Expense including depreciation and excluding equity transfer	(88,727)	0	0	0			

* Administrative Costs reflected in this budget are incurred to administer the trust funds for Insurance, Retirement and Relief. This budget does not reflect the financial activity in those trust funds.

** Capital Additions for 2003 were \$44,248. Equity Transfer additions for building and furnishings were (\$7,288).

2003 Actuals are unaudited.

PCA RETIREMENT & BENEFITS, INC.					
FIVE-YEAR COMPARISON					
DESCRIPTION	1999 ACTUAL	2000 ACTUAL	2001 ACTUAL	2002 ACTUAL	2003 ACTUAL
Support & Revenue:					
1 Insurance	404,000	410,000	410,000	455,830	400,000
2 Retirement	321,700	368,800	449,000	538,030	589,000
3 Relief	74,000	76,500	80,000	84,072	104,942
4 Other Income	8,977	14,217	9,923	3,317	4,753
Total Support & Revenue	808,677	869,517	948,923	1,081,249	1,098,695
Operations Expenses:					
Programs:					
5 Ministerial Relief	57,195	62,939	66,567	68,528	108,745
Total Programs:	57,195	62,939	66,567	68,528	108,745
Supporting Activities:					
6 Administration	680,762	727,408	796,023	987,998	1,011,275
7 Board Meetings	14,680	13,961	16,134	19,322	16,005
8 Fund Raising	17,139	16,027	16,311	15,774	17,244
9 General Assembly Expense	1,691	1,369	1,763	2,074	3,025
Total Supporting Activities:	714,272	758,765	830,231	1,025,168	1,047,549
Total Operations Expenses:	771,467	821,704	896,798	1,093,696	1,156,294
10 Depreciation/Disposals	33,781	28,793	27,857	19,448	31,128
11 Surplus(Deficit) after Depreciation	3,429	19,020	24,268	(31,895)	(88,727)
Capital Assets:					
12 Capital Additions	**	**	**	**	**
Total Operations & Capital:	805,248	850,497	924,655	1,113,144	1,187,422
Net Revenue over Expense including depreciation	3,429	19,020	24,268	(31,895)	(88,727)

* Administrative Costs reflected in this budget are incurred to administer the trust funds for Insurance, Retirement and Relief. This budget does not reflect the financial activity in those trust funds.

** Capital Additions

\$28,645	\$4,226	\$3,850 +	\$29,397 +	\$44,248 +
database,	computer	\$214,823	(\$3,856)	(\$7,288)
computer,		computer	computer,	automobile,
display,		+ equity	copier, fax +	computers +
exec desk		transfer of	equity	equity transfer
chair		building	transfer of	of building and
		and	building and	furnishings
		furnishings	furnishings	

**REFORMED UNIVERSITY MINISTRIES
PROPOSED BUDGET NOTES
2005**

The RUM Mission:

Reformed University Ministries has the goal of building the church now and for the future by reaching students for Christ and equipping students to serve. This is accomplished by supporting the RUF works of presbyteries and churches in the areas of administration, finance, development, intern program, training, conferences, recruiting, and general ministry operation.

- ◆ This budget reflects our continuing growth as we assist and work with presbyteries and churches to develop new RUF works on campuses nationwide. For 2005 we project to have 95 campus ministries with over 160 field staff, including 66 interns.
- ◆ The total expense growth of 59.6% can be attributed to: the addition of \$500,000 for campus development and general increase to travel and operating expenses.
- ◆ The total number of full-time equivalent staff budgeted for 2005 is nine and part-time is one. Eight full-time positions are currently filled. The unfilled positions are Administrative Assistants.
- ◆ An overall net increase of 5% in salaries and related adjustments to benefits is assumed for all existing staff positions. That includes aggregate of cost of living and merit increases.
- ◆ The cost being charged by the Administrative Committee for office space is projected to be \$12 per square foot in 2005.
- ◆ The 2005 Budget for the entire ministry of \$10,625,130, including affiliated committees, is included in the RUM General Assembly report for information.

APPENDIX C

REFORMED UNIVERSITY MINISTRIES						
PROPOSED 2005 BUDGET						
		Total	Total	Total		
		Program	Admin & General	Fund Raising	TOTAL	% of Total
SUPPORT AND REVENUE						
1	Contributions	500,000	381,353	51,488	932,841	55.9%
2	Interest Income		20,000		20,000	1.2%
3	Campus Affiliated Transfers	623,583	91,067		714,650	42.9%
4	Conference Revenues				0	0.0%
TOTAL SUPPORT & REVENUES		1,123,583	492,421	51,488	1,667,491	100%
EXPENSES						
5	Coordinator Salary & Housing	120,335			120,335	7.2%
6	Coordinator Benefits	21,816			21,816	1.3%
7	Salaries	209,996	211,200	4,400	425,596	25.5%
8	Benefits	45,996	34,189	0	80,185	4.8%
9	Conferences	5,638	1,131		6,769	0.4%
10	Direct Support of Area Coordinators	56,100			56,100	3.4%
11	Equipment & Maintenance		16,854		16,854	1.0%
12	Insurance	13,268			13,268	0.8%
13	Misc		9,098	10,000	19,098	1.1%
14	Postage		13,288	17,410	30,698	1.8%
15	Printing		27,563	17,250	44,813	2.7%
16	Rent		39,768		39,768	2.4%
17	Service Contracts		45,738		45,738	2.7%
18	Supplies	27,354	18,236	1,077	46,667	2.8%
19	Telephone	10,164	5,812	300	16,276	1.0%
20	Travel	107,533	7,590	1,051	116,173	7.0%
21	Web Page	5,384			5,384	0.3%
22	General Assembly		7,479		7,479	0.4%
23	Permanent Committee		25,000		25,000	1.5%
24	Campus Development	500,000			500,000	30.0%
25	Capital Expenditures		10,000		10,000	0.6%
26	Depreciation		19,475		19,475	1.2%
TOTAL EXPENSES		1,123,583	492,421	51,488	1,667,491	100%
27	Net of Revenue over Expenses	0	0	0	0	

MINUTES OF THE GENERAL ASSEMBLY

REFORMED UNIVERSITY MINISTRIES								
BUDGET COMPARISON STATEMENT								
FOR PROPOSED 2005 BUDGET								
				Proposed		Change in		
Support & Revenue	2003	2003	2004	2005	% of	Budget		
	Actual	Budget	Budget	Budget	Total	in \$	in %	
28 Contributions	191,201	353,055	370,640	932,841	55.9%	562,201	151.7%	
29 Interest Income	23,088	27,500	22,000	20,000	1.2%	(2,000)	-9.1%	
30 Campus Affiliated Transfers	672,896	618,150	652,350	714,650	42.9%	62,300	9.6%	
31 Conference Revenues	1,975	0	0	0	0.0%	0	0.0%	
32 Transfer from MNA	0	0	0	0	0.0%	0	0.0%	
33 TOTAL SUPPORT & REVENUES	889,160	998,705	1,044,990	1,667,491	100%	622,501	59.6%	
				Proposed		Change in		
Expenses	2003	2003	2004	2005	% of	Budget		
	Actual	Budget	Budget	Budget	Total	in \$	in %	
PROGRAM								
34 Area Assistance	432,564	456,181	511,610	1,076,458	64.6%	564,847	110.4%	
35 Training	23,048	49,035	44,959	41,741	2.5%	(3,218)	-7.2%	
36 Web Page	1,261	5,125	5,253	5,384	0.3%	131	2.5%	
37 TOTAL PROGRAM	456,873	510,341	561,822	1,123,583	67.4%	561,761	100.0%	
SUPPORT SERVICES								
38 Support Services	313,689	322,378	377,875	430,467	25.8%	52,591	13.9%	
39 General Assembly	3,248	7,119	7,297	7,479	0.4%	182	2.5%	
40 Permanent Committee	18,740	25,000	25,000	25,000	1.5%	0	0.0%	
41 Advancement	31,831	109,367	44,034	51,488	3.1%	7,454	16.9%	
42 TOTAL SUPPORT SERVICES	367,508	463,864	454,206	514,433	30.9%	60,228	13.3%	
43 Capital Expenditures	8,627	6,000	10,000	10,000	0.6%	0	0.0%	
44 Depreciation Expense	17,440	18,500	18,963	19,475	1.2%	513	2.7%	
45 TOTAL EXPENSE	850,448	998,705	1,044,990	1,667,491	100%	622,501	59.6%	
46 Net Revenue Less Expense	38,712	0	0	0				
				Proposed		Change in		
Additional Information:	2003	2003	2004	2005		Budget		
	Actual	Budget	Budget	Budget		in \$	in %	
Coordinator Salary & Housing	109,148	109,148	114,605	120,335		5,730	5.0%	
Coordinator Benefits	20,646	20,268	21,208	21,816		607	2.9%	
Total	129,794	129,416	135,813	142,151		6,338	4.7%	

APPENDIX C

**Reformed University Ministries
Proposed General Budget 2005
For Information Only**

	1999 Actual	2000 Actual	2001 Actual	2002 Actual	2003 Actual	2004 Budget	2004 Reforecast	2005 Budget
Contributions, Revenues & Transfers								
Unrestricted	33,126	115,017	138,130	187,595	191,201	370,640	317,421	932,841
Revenues-Conferences	37,254	6,475	7,131	2,225	1,975	-	-	-
Interest Income	18,557	39,999	30,974	20,660	23,088	22,000	24,000	20,000
WIC Love Gift	-	-	-	-	-	-	20,000	-
Transfers from MNA	98,049	100,000	-	-	-	-	-	714,650
Transfers	308,039	398,135	490,193	593,639	672,896	652,350	715,450	714,650
Total Contributions, Revenue & Transfers	495,025	659,626	666,429	804,118	889,160	1,044,990	1,076,871	1,667,491
Expenses								
<i>Area Assistance:</i>								
Personnel-Area Assistance-Coordinator	73,811	119,625	117,627	123,551	129,794	135,813	135,393	142,151
Personnel-AA Other than Coordinator	110,305	164,598	165,738	155,741	235,619	271,454	280,305	312,092
Campus Development	-	-	-	-	-	-	-	500,000
Web Page	-	5,000	2,932	1,919	1,261	5,253	5,253	5,384
Books	77	789	375	316	393	1,077	1,077	1,104
Conferences	2,935	3,301	864	3,839	2,211	5,500	5,500	5,638
Insurance	4,456	6,736	7,876	8,620	10,769	10,250	12,062	13,268
New Ministries	5,509	7,127	7,765	5,986	7,060	15,696	16,696	17,114
Pastoral Care	1,368	1,159	313	783	9,613	2,208	26,708	29,158
Telephone	9,615	9,663	7,132	5,197	6,859	8,375	9,680	10,164
Travel	28,988	38,235	23,845	31,783	30,246	61,238	39,800	45,770
UPS	-	-	-	-	-	-	-	-
<i>Area Assistance</i>	<i>237,054</i>	<i>356,234</i>	<i>334,467</i>	<i>337,733</i>	<i>433,825</i>	<i>516,863</i>	<i>532,474</i>	<i>1,081,842</i>
<i>Support Services:</i>								
Personnel	107,490	153,949	158,771	181,671	169,448	228,561	207,144	245,389
Bank Charges	29	84	377	2,802	5,798	3,150	6,378	7,016
Books Lost	42	118	67	39	42	108	108	110
Conferences	1,239	-	-	256	150	1,104	1,104	1,131
Depreciation	130	4,444	9,909	18,561	17,440	18,963	19,000	19,475
Postage	2,850	3,269	4,116	9,432	8,483	10,500	10,500	11,025
Printing	15,715	15,577	22,549	24,416	24,420	26,250	26,250	27,563
Rent	36,863	34,988	34,658	33,436	33,535	36,316	39,636	39,768
Maintenance & Repair Equipment	-	948	150	1,014	341	1,655	1,655	1,737
Service Contracts	12,071	22,490	26,307	36,628	27,593	37,956	30,352	33,387
Payroll Service Charges	-	-	-	5,672	6,075	-	6,882	7,350
PCA Foundation	-	-	-	4,000	5,000	-	5,000	5,000
RUM Equipment	-	469	1,805	1,637	10,757	9,000	14,700	15,000
Supplies	229	2,164	5,092	5,236	8,392	6,300	10,490	13,113
Gifts	674	289	-	107	162	538	538	552
Staff Relations	884	875	1,848	3,451	3,778	3,675	4,156	4,572
Copier/Fax	-	309	842	5,860	7,650	6,300	8,797	10,117
Telephone	153	648	2,471	3,928	4,803	4,305	5,284	5,812
Travel	229	1,017	961	5,582	2,467	6,900	6,900	7,590
UPS	2,987	1,786	1,849	1,398	1,673	2,208	2,208	2,263
Misc.	1,029	94	360	92	1,749	1,051	1,824	1,972
<i>Support Services</i>	<i>177,616</i>	<i>243,538</i>	<i>272,119</i>	<i>347,218</i>	<i>339,756</i>	<i>406,838</i>	<i>403,806</i>	<i>459,942</i>
<i>Training:</i>								
Training	18,577	11,930	6,243	9,328	5,684	14,753	14,753	15,491
Supplies/General	15,138	21,331	18,956	14,268	17,364	30,205	25,000	26,250
UPS	-	-	-	-	-	-	-	-
<i>Training</i>	<i>33,715</i>	<i>33,260</i>	<i>25,199</i>	<i>23,596</i>	<i>23,048</i>	<i>44,959</i>	<i>39,753</i>	<i>41,741</i>
<i>Advancement:</i>								
Personnel	36,006	-	36,108	16,984	3,194	4,000	4,000	4,400
Conferences	928	-	-	-	-	-	-	-
Campus Development	-	-	-	-	-	-	-	-
Postage	4,310	8,012	7,881	10,654	13,763	12,795	15,139	17,410
Printing	49,361	11,315	15,084	12,115	4,808	19,838	15,000	17,250
Telephone	74	-	75	0	-	300	300	300
Training	-	-	-	-	-	-	-	-
Travel	23	-	31	657	-	1,025	1,025	1,051
UPS	-	-	-	-	-	-	-	-
Misc.	464	3,188	-	4,083	10,066	5,000	32,000	10,000
Video	-	845	733	-	-	1,077	1,077	1,077
<i>Advancement</i>	<i>91,166</i>	<i>23,360</i>	<i>59,912</i>	<i>44,492</i>	<i>31,831</i>	<i>44,034</i>	<i>68,541</i>	<i>51,488</i>
<i>General Assembly</i>								
Permanent Committee	1,012	-	5,363	-	3,248	7,297	7,297	7,479
	603	4,564	4,349	11,079	18,740	25,000	25,000	25,000
Total Expense	541,166	660,957	701,410	764,119	850,448	1,044,990	1,076,871	1,667,491
Surplus (Deficit)	(46,140)	(1,331)	(34,982)	39,999	36,712	-	-	-

MINUTES OF THE GENERAL ASSEMBLY

**Reformed University Ministries
For Information Only**

	1999 Actual	2000 Actual	2001 Actual	2002 Actual	2003 Actual	2004 Budget	2004 Reforecast	2005 Budget
INCOME								
Contributions - Affiliated Committees	2,384,146	3,080,107	3,342,746	4,102,312	4,923,523	5,637,811	5,743,219	6,579,640
Contributions - International Staff	49,016	33,329	18,455	19,350	18,101	20,000	-	-
Contributions - Campus Staff	100,235	100,717	94,130	64,610	109,716	-	58,349	44,145
Contributions - Campus Interns	501,684	603,619	843,586	1,031,121	1,010,643	1,191,050	1,076,264	1,166,100
Contributions - Mississippi Affiliated Cmt	570,910	615,317	711,085	853,500	904,004	840,000	876,946	920,850
Contributions - General	40,326	115,017	138,130	198,415	191,201	370,640	317,421	932,841
Revenues - M-at-L Conferences & Projects	149,310	176,897	165,994	374,009	400,471	235,229	230,479	246,904
Revenues - Conferences	37,254	6,475	7,131	2,225	1,975	-	-	-
Interest Income	18,557	39,999	30,974	20,660	23,088	22,000	24,000	20,000
WIC Love Gift	-	-	-	-	-	-	20,000	-
Transfers from MNA	98,049	100,000	-	-	-	-	-	-
Campus Affiliated Transfers	308,039	398,135	490,193	593,639	672,896	652,350	715,450	714,650
TOTAL INCOME	4,257,525	5,279,612	5,842,425	7,259,841	8,255,618	8,969,080	9,062,127	10,625,130
EXPENSES								
<i>General Ministry</i>								
<i>Area Assistance:</i>								
Personnel - Area Assistance - Coordinator	73,811	119,625	117,627	123,551	129,794	135,813	135,393	142,151
Personnel - AA Other than Coordinator	110,305	164,598	165,738	155,741	235,619	271,454	280,305	312,092
Conferences/Telephone/Travel	41,538	51,199	31,841	40,819	39,315	75,113	54,980	61,572
Campus Development	-	-	-	-	-	-	-	500,000
New Ministries	5,509	7,127	7,765	5,986	7,060	15,896	16,696	17,114
Pastoral Care and Other	5,891	13,685	11,497	11,637	22,037	18,768	45,100	48,914
<i>Sub-Total</i>	<i>237,054</i>	<i>356,234</i>	<i>334,467</i>	<i>337,733</i>	<i>433,825</i>	<i>516,863</i>	<i>532,474</i>	<i>1,081,842</i>
<i>Support Services:</i>								
Personnel	102,490	153,949	158,771	181,671	169,448	228,561	202,144	245,389
Postage/Printing	21,562	20,632	28,513	35,246	34,576	38,958	38,958	40,860
Rent	36,863	34,988	34,658	33,436	33,535	38,316	39,636	39,768
Service Contracts	12,071	22,490	26,307	48,300	38,667	37,956	42,034	45,738
Other	4,640	11,480	23,871	48,565	63,530	63,048	81,034	88,197
<i>Sub-Total</i>	<i>177,616</i>	<i>243,538</i>	<i>272,119</i>	<i>347,218</i>	<i>339,756</i>	<i>406,838</i>	<i>403,806</i>	<i>459,942</i>
<i>Other:</i>								
Training	33,715	33,260	25,199	23,596	23,048	44,959	39,753	41,741
Advancement	91,166	23,360	59,912	44,492	31,831	44,034	66,541	51,488
General Assembly	1,012	-	5,363	-	3,248	7,297	7,297	7,479
Permanent Committee	603	4,564	4,349	11,079	18,740	25,000	25,000	25,000
<i>Sub-Total</i>	<i>126,496</i>	<i>61,185</i>	<i>94,824</i>	<i>79,168</i>	<i>76,867</i>	<i>121,289</i>	<i>140,591</i>	<i>125,708</i>
Total General Ministry	541,166	660,957	701,410	764,119	850,448	1,044,990	1,076,871	1,667,491
<i>Ministry-at-Large</i>								
Summer Conference	119,787	97,373	129,025	145,809	169,145	169,000	164,250	180,675
Missions Projects	28,021	71,848	40,545	33,805	32,412	66,229	66,229	66,229
Total Ministry-at-Large	147,808	169,221	169,571	179,614	191,558	235,229	230,479	246,904
<i>Campus Ministries</i>								
Affiliated Committees	2,195,433	2,893,861	3,351,268	4,020,235	4,574,341	5,637,811	5,743,219	6,579,640
International Staff	33,029	3,771	11,342	4,804	3,427	20,000	-	-
Campus Staff	102,793	101,131	96,244	75,644	38,138	-	58,349	44,145
Campus Interns	491,472	606,964	803,591	966,282	979,516	1,191,050	1,076,264	1,166,100
Mississippi Affiliated Committee	570,910	615,317	711,085	790,418	936,532	840,000	876,946	920,850
Total Campus Ministries	3,393,638	4,221,044	4,973,530	5,857,387	6,531,953	7,688,861	7,754,777	8,710,735
TOTAL EXPENSES	4,082,611	5,051,222	5,844,511	6,800,916	7,573,959	8,969,080	9,062,127	10,625,130
Surplus (Deficit)	174,914	228,391	(2,086)	458,925	681,659			

**RIDGE HAVEN
BUDGET NOTES
2005**

Introduction

To some, budgets and numbers are hard to read and even harder to understand. Others, however, are never more at home or comfortable than when around “the numbers.” For Ridge Haven, we welcome the opportunity to share the numbers with you because they continue to point to the record of God’s faithfulness. Even in the midst of tight economics, the Lord has continued to supply our needs, enabling us to carry on the work of the kingdom and to make improvements that help us to serve the Church more effectively.

The water system project begun in 2001 is now complete. With the help and generosity of many churches and several individuals, we were able to pay for all of the required changes except \$15,000. This amount was secured from the line of credit approved by the 2000 General Assembly. The borrowed amount will be paid off by mid 2004.

In 2003 the Lord provided more summer campers than ever before, breaking our old record by more than 200. This is reflected in an increase of almost \$100,000 in support and revenue in camps and conference registrations and more than \$25,000 in food service support and revenue.

Though our receipt of partnership share support remained at the same level as several of the previous years, the Lord provided several one-time gifts that kept us in the black and even enabled us to move ahead with a couple of projects.

We are also pleased to note that the Ridge Haven 2005 partnership share request has declined for the third year in a row. As the amount requested of our church family decreases, our sincere hope, prayer, and request is that many more churches will accept their partnership share responsibilities and begin supporting Ridge Haven. Without the support of our church family, the significant budget short-fall will continue to hinder the fulfillment of our assigned responsibilities and desires to begin to move aggressively toward the establishment of Ridge Haven northeast, southwest, and northwest.

Ridge Haven’s needs, challenges, and requests for the 2005 budget are similar to those stated to the Thirty-First General Assembly. Due to the limited involvement of many PCA churches, the 2003 shortfall was \$375,537,

MINUTES OF THE GENERAL ASSEMBLY

approximately 27% of our budget. For this reason we ask each church to take note of the important ministry Ridge Haven provides and to understand that the often-made excuse for non-support—that “Ridge Haven is too far away for use of the services . . .”—misses the point and connectional responsibility of being involved with Ridge Haven as a mission and ministry beyond the services that can be personally accessed. In essence, it has become an excuse to say, “I have no need of you.” Our humble plea asks each one to note that this response violates the word and the principles of 1 Corinthians 12 that “the eye cannot say to the hand, ‘I have no need of you’.” With regard to our need, we ask each one to be not only a “hearer” of the word but also a “doer.”

Notes

1. The 2005 Budget Comparisons Statement and Budget form have been changed by:

a. The removal of the previously numbered line 14, Property Taxes, in the Support/revenue sections. Rationale: The income paid in by the residents is paid out on their behalf as a “wash” and has no effect on the Ridge Haven operating budget, serving only to inflate the bottom lines. Ridge Haven does pay taxes on unsold lot lease property as well as the raw mountain land it owns. This is an operating expense and therefore is included, line 35.

b. The removal of the previously numbered line 46, Water System Loan.

Rationale: During 2003, thankfully it was necessary to borrow only \$15,000 to complete the necessary work to the water system. \$9,000 of the balance owed was paid in 2003. The balance of \$6,000 will be paid in 2004. Other parts of the system still need to be upgraded but all that was required by the State was completed.

By removal of the previously numbered line 46 in the 2005 Budget Comparisons Statement and Proposed Budget, the 2003 and 2004 expense totals have also been altered.

2. Support/Revenue – The income numbers projected for 2005 are based on the actual income numbers from 2003 and any projected increases or decreases based on actual planning or fact-based expectations.

3. Line 4, Resident Payments - This category includes income from lot leases, lot lease interest, lot lease maintenance fees (the administrative amount we charge for keeping all lot information on file and current), water hookups, water usage fees, and road maintenance fees. Of the \$60,513 received in

APPENDIX C

2003, \$24,000 came from water tap fees, ordinarily not more than \$10,000 and \$14,000 from the final gifts to help pay for the water system upgrades.

The amount projected for 2005 is the amount expected *without* lot sales and water hookup fees, of which we have no guarantee and therefore planned income. Additionally, we have no expectation of water system upgrade gifts.

4. Line 5, Other Contributions – The category includes contributions from WIC groups, other groups, and individuals toward the daily operations of Ridge Haven. It does *not* include special project and/or one-time offering project gifts such as are provided through the Keenagers Conferences, occasional PresWIC retreat groups, etc. During 2003 we had a one-time individual gift that comprised more than 70% of the total. The number projected for 2005 reflects an amount usually received in this category.

5. Line 6, Non-medical Reimbursements – The category includes amounts paid to Ridge Haven by individuals or groups for the use of Ridge Haven postage, office copier, vehicle parts, fuel, etc.

6. Line 12, Sale of Assets – The category reflects the liquidation of material items no longer needed. The amounts reported are unpredictable. There is no certainty of income from the sale of assets from year-to-year.

7. Line 16, Other Salary/Benefits – In addition to the Administrator, the Ridge Haven staff consists of a total of 10 year-around employees. The Administrative Assistant, Ministry Director, Maintenance Superintendent, Resident Manager, Food Service Director and Housekeeping Director are salaried, full-time employees. The Office Assistant, Accounting Manager, Food Service Assistant Director, and one Housekeeping employee are all year-around part-time hourly-paid employees. The present (2004) budget also includes part time food service, housekeeping, and maintenance employees.

The 2005 budget provides for the Office Assistant position to be full-time, the addition of a Camps Director (intern), Development staff, increased compensation for each of the salaried positions to be brought more in line with the camp/conference industry standards, full-time Maintenance Assistant, and a 3% cost-of-living increase for all other employees.

8. Line 18, Counselor and Camp Support Staff - The budgeted figure provides for an amount needed to allow us to remain competitive in compensating counselors and camp support staff. The budgeted figure also provides for additional camp counselors and camp support staff for larger camps and a junior counselor or CIT (counselors in training) program involving upper-grade high school students.

MINUTES OF THE GENERAL ASSEMBLY

9. Line 20, Workers' Comp, Social Security, & Medicare - The amount includes present Social Security, Medicare, and workers' compensation for all employees. The jump in the amount is due mostly to the changeover of identifying this as its own category as opposed to being included in other salaries and benefits. The amount proposed includes the corresponding cost for increasing compensation and added staff identified in the line 16 note.
10. Line 21, Other Fees - This category includes North Carolina Fees (usually a small amount), Miscellaneous fees (also usually a small amount), Solid Waste Fees, Pool Fees (the amounts we pay for county inspection at the beginning of each season), etc. The 2003 actual amount includes the annual loan-maintenance fee created by the establishment of a line of credit to finance the water system upgrades approved by the 2000 General Assembly.
11. Line 22, Tele/Communications – This category includes telephone, radio communication units, DSL, and our web site maintenance.
12. Line 23, Planning/Promotion/and Recruiting - This category includes all printing costs, promotional ads and videos, Administrator and Ministry Director promotional work and trips, the Ministry Director's counselor recruiting expenses, and a small amount for the Administrator's development travel expenses.
13. Line 27, Audit – The Board has taken action to change the Ridge Haven auditor for 2004 that will be compensated in the winter of 2005. The figure reflects the anticipated increased cost with the new firm.
14. Line 29, Other Facilities - The single largest item in this category is our facility and vehicle insurance. During 2002 we increased the limits of our general insurance coverage. Insurance coverage has also been increased by property values and insurance rates. During 2002 we added two new types of insurance, a liability umbrella, Officer, and BOD liability.
15. Line 32, Equipment/Furnishings - We continue to need additional equipment (audio-visual, computers, etc.) and furnishings (chairs, tables, sofas, beds, etc.). These items are purchased as the money becomes available.
16. Line 33, Grounds - We have several erosion and landscape projects we are seeking to implement. The amount indicated will allow us to do these as the money comes in.
17. Line 35, Property Taxes (Ridge Haven portion) - Please see note 1.-a. above.

APPENDIX C

18. Line 38, Vehicles - Ridge Haven owns and operates a fleet of 8 vehicles. The budgeted amount allows for us to repair and/or replace aging and/or failing vehicles as the money comes in. We presently have need of a four-wheel-drive truck and SUV, a new tractor, and a 15-passenger van to replace one that was retired in 2003.

19. Line 43, Facilities Renovation – All 21 of the Ridge Haven buildings/facilities need renovations and updating from time-to-time that are not otherwise provided for in the day-to-day maintenance category. The amount provided in this category reflects renovations and large-project, presently needed repairs for five different buildings.

20. Line 44, Water & Septic Systems - The budgeted amount reflects the actual projected cost of maintenance for the water and septic systems once upgrading projects are complete.

21. Line 45, New Programming - The addition of new conferences and/or other similar ministries requires an upfront investment of about \$10,000-\$12,000 per conference. It takes approximately three years for a conference to reach the "break-even" point. At least two new conferences are being planned for 2004-2005, A Springtimers Conference and a Marriage Conference.

RIDGE HAVEN						
2005 PROPOSED BUDGET						
DESCRIPTION	TOTAL PROG'M	GEN. & ADMIN.	FUND RAISING	CAPITAL ASSETS	TOTALS	% OF TOTAL
SUPPORT/REVENUE						
1. C/C Registrations	251,458	0	0	0	251,458	18.42
2. Non-C&C Facilities	0	152,928	0	0	152,928	11.20
3. Partnership Share	314,751	361,104	0	0	675,855	49.51
4. Resident Payments*	0	12,704	0	0	12,704	0.93
5. Other Contributions*	0	30,000	0	0	30,000	2.20
6. Non-medical Reimbr*	0	650	0	0	650	0.05
7. Vending	0	2,903	0	0	2,903	0.21
8. Food Service	111,452	84,099	0	0	195,551	14.32
9. Bookstore/campstore	27,982	7,767	0	0	35,749	2.62
10. Medical Reimburse	1,200	0	0	0	1,200	0.09
11. NC Tax Refunds	4,337	0	0	0	4,337	0.32
12. Sale of Assets*	0	0	0	0	0	0.00
13. Interest & Rebates	0	1,872	0	0	1,872	0.13
SUPPT/REV TOTAL	711,180	654,027	0	0	1,365,207	100.00
OPERATING EXPEN						
14. Admin Salary/Benefits	37,126	57,874	0	0	95,000	6.96
15. Admin Promo/Ed/GA	1,000	1,000	2,000	0	4,000	0.29
16. Other Salaries/Benefits*	164,057	283,450	20,000	0	467,507	34.24
17. Temporary Help	0	7,000	0	0	7,000	0.51
18. Counselor & Support Staff	65,000	0	0	0	65,000	4.76
19. C/C Spkers/Dirs/Music	45,000	0	0	0	45,000	3.30
20. Workers Comp/SS/MC*	7,232	24,768	0	0	32,000	2.34
21. Other Fees*	6,750	2,250	0	0	9,000	0.66
22. Tele/Communication*	5,250	9,750	0	0	15,000	1.10
23. Plnng/Promo/Rectrn*	33,000	0	6,000	0	39,000	2.86
24. C/C Expenses	45,000	0	0	0	45,000	3.30
25. Board Meetings	2,750	2,750	0	0	5,500	0.40
26. Office Expenses	10,889	19,111	1,000	0	31,000	2.27
27. Audit*	1,925	3,575	0	0	5,500	0.40
28. Cafe Service/Repair	6,000	0	0	0	6,000	0.44
29. Other Facilities*	19,250	35,750	0	0	55,000	4.03
30. GA Nominating Comm	0	2,500	0	0	2,500	0.18
31. Legal Fees	0	1,000	0	0	1,000	0.07
32. Equip/Furnishings*	0	25,000	0	0	25,000	1.83
33. Grounds*	0	10,000	0	0	10,000	0.73
34. Utilities	14,000	26,000	0	0	40,000	2.93
35. Prop Taxes (RH portion)*	0	11,000	0	0	11,000	0.81
36. Maintence & Tools	0	13,000	0	0	13,000	0.95
37. Vending	1,680	2,520	0	0	4,200	0.31
38. Vehicles*	15,750	29,250	0	0	45,000	3.30
39. Food Service	67,200	52,800	0	0	120,000	8.79
40. C/C & Other Medical	2,000	0	0	0	2,000	0.15
41. Bookstore/Campstore	16,250	8,750	0	0	25,000	1.83
42. Miscellaneous	0	1,000	0	0	1,000	0.07
43. Facilities Renovation*	0	100,000	0	0	100,000	7.32
44. Water & Septic Systems*	0	15,000	0	0	15,000	1.10
45. New Programming*	24,000	0	0	0	24,000	1.76
OPER. EXP. TOTALS	591,109	745,098	29,000	0	1,365,207	100.00

RIDGE HAVEN							
2005 BUDGET COMPARISON STATEMENT							
DESCRIPTION	2003	2003	2004	PROPOSED	%	CHANGE	
	ACTUALS	BUDGET	BUDGET	2005 BUDGET		TOTALS	2004-2005 IN \$
SUPPORT/REVENUE							
1. C/C Registrations	251,458	157,747	197,856	251,458	14.11	53,602	27.09
2. Non-C&C Facilities	152,928	151,280	184,781	152,928	13.18	-31,853	-21.06
3. Partnership Share	190,168	809,898	723,005	675,855	51.56	-47,150	-5.82
4. Resident Payments*	60,513	18,410	26,250	12,704	1.87	-13,546	-73.58
5. Other Contributions*	116,641	28,522	47,660	30,000	3.40	-17,660	-61.92
6. Non-medical Reimbr*	650	4,000	990	650	0.07	-340	-8.50
7. Vending	2,903	3,989	5,125	2,903	0.37	-2,222	-55.70
8. Food Service	195,551	169,978	168,680	195,551	12.03	26,871	15.81
9. Bookstore/campstore	35,749	30,856	32,592	35,749	2.32	3,157	10.23
10. Medical Reimburse	1,200	510	1,020	1,200	0.07	180	35.29
11. NC Tax Refunds	4,337	9,199	12,966	4,337	0.92	-8,629	-93.80
12. Sale of Assets*	0	0	0	0	0.00	0	0.00
13. Interest & Rebates	1,872	5,118	1,221	1,872	0.09	651	12.72
SUPPT/REV TOTAL	1,013,970	1,389,507	1,402,146	1,365,207	100	0.01	0.00
OPERATING EXPEN							
14. Admin Salary/Benefits	84,442	85,000	87,000	95,000	6.44	8,000	9.41
15. Admin Promo/Ed/GA	2,073	4,000	4,000	4,000	0.30	0	0.00
16. Other Salaries/Benefits*	342,096	400,504	441,596	467,507	32.68	25,911	6.47
17. Temporary Help	4,795	5,000	7,000	7,000	0.52	0	0.00
18. Counselor & Support Staff	60,635	60,000	65,000	65,000	4.81	0	0.00
19. C/C Spkers/Dir's/Music	42,103	40,000	45,000	45,000	3.33	0	0.00
20. Workers Comp/SS/MC*	30,419	8,000	8,850	32,000	0.65	23,150	289.38
21. Other Fees*	8,711	3,500	8,000	9,000	0.59	1,000	28.57
22. Tele/Communication*	12,304	15,000	15,000	15,000	1.11	0	0.00
23. Plnng/Promo/Rectrn*	37,962	30,000	33,000	39,000	2.44	6,000	20.00
24. C/C Expenses	39,925	35,000	42,000	45,000	3.11	3,000	8.57
25. Board Meetings	4,693	6,200	6,200	5,500	0.46	-700	-11.29
26. Office Expenses	30,437	28,000	28,000	31,000	2.07	3,000	10.71
27. Audit*	3,695	4,300	4,000	5,500	0.30	1,500	34.88
28. Cafe Service/Repair	4,076	10,000	6,000	6,000	0.44	0	0.00
29. Other Facilities*	52,357	55,000	55,000	55,000	4.07	0	0.00
30. GA Nominating Comm	2,222	2,000	1,800	2,500	0.13	700	35.00
31. Legal Fees	501	500	1,000	1,000	0.07	0	0.00
32. Equip/Furnishings*	260	25,000	25,000	25,000	1.85	0	0.00
33. Grounds*	6,154	10,000	10,000	10,000	0.74	0	0.00
34. Utilities	46,716	40,000	43,000	40,000	3.18	-3,000	-7.50
35. Prop Taxes (RH portion)*	9,455	15,555	16,500	11,000	1.22	-5,500	-35.36
36. Maintenance & Tools	6,397	13,000	13,000	13,000	0.96	0	0.00
37. Vending	3,670	4,200	4,200	4,200	0.31	0	0.00
38. Vehicles*	15,360	45,000	45,000	45,000	3.33	0	0.00
39. Food Service	114,042	60,000	60,000	120,000	4.44	60,000	100.00
40. C/C & Other Medical	1,494	3,000	3,500	2,000	0.26	-1,500	-50.00
41. Bookstore/Campstore	22,178	30,000	30,000	25,000	2.22	-5,000	-16.67
42. Miscellaneous	0	2,500	1,000	1,000	0.07	0	0.00
43. Facilities Renovation*	0	206,500	206,500	100,000	15.28	-106,500	-51.57
44. Water & Septic Systems*	32,894	11,000	11,000	15,000	0.81	4,000	36.36
45. New Programming*	0	24,000	24,000	24,000	1.78	0	0.00
OPER. EXP. TOTALS	1,022,066	1,281,759	1,351,146	1,365,207	100	14,061	1.10

RIDGE HAVEN					
FIVE-YEAR FINANCIAL HISTORY					
DESCRIPTION	1999	2000	2001	2002	2003
SUPPORT/REVENUE	ACTUALS	ACTUALS	ACTUALS	ACTUALS	ACTUALS
1. C/C Registrations	144,736	204,681	157,747	197,856	251,458
2. C/C Facilities	16,208	0	0	0	0
3. Non-C/C Facilities	118,126	143,574	151,280	184,781	152,928
4. Partnership Share	169,442	182,784	172,556	197,756	190,168
5. Resident Payments	25,650	40,496	18,410	35,317	60,513
6. Other Contributions	44,039	37,881	28,522	47,660	116,641
7. Non-Medical Reimbur	1,299	4,121	1,288	990	650
8. Vending	3,834	3,799	3,989	5,125	2,903
9. Food Service	175,312	189,804	169,978	168,680	195,551
10. Bookstore/Campstore	33,306	36,016	30,856	32,592	35,749
11. Medical Reimbursement	1,100	714	510	1,020	1,200
12. NC Tax Refunds	2,804	7,850	9,199	12,966	4,337
13. Sale of Assets	1,382	100	3,535	1,050	0
14. Interest	3,335	5,534	5,118	1,221	1,872
15. Property Taxes	0	0	0	0	0
SUPPT/REV TOTAL	740,573	857,354	752,988	887,014	1,013,970
OPERATING EXPEN					
16. Admin Salary/Benefits	61,777	67,300	77,169	81,201	84,442
17. Admin Promo/Ed/GA	1,933	2,953	1,654	2,238	2,073
18. Other Salaries/Benefits	276,824	271,085	308,447	344,598	342,096
19. Temp Employees	3,015	6,240	6,545	6,857	4,795
20. Coun & Suppt Staff	34,014	41,020	49,504	52,771	60,635
21. C/C Spkers, Dirs, Mus	26,345	28,048	35,104	43,628	42,103
22. Workers Comp	7,289	4,484	4,018	6,960	30,419
23. Payroll Taxes	19,661	1,970	0	0	0
24. Other Fees	1,443	4,272	3,133	6,748	8,711
25. Tele/Communications	8,679	8,306	13,397	12,246	12,304
26. Plnng/Promo/Recrtn	19,121	29,018	21,592	32,124	37,962
27. C/C Expenses	28,073	29,416	31,297	37,897	39,925
28. Board Meetings	6,025	4,310	5,418	4,442	4,693
29. Office Expense	13,595	26,878	16,535	19,916	30,437
30. Audit	4,100	3,875	3,600	3,450	3,695
31. Cafe Service/Repair	11,716	0	1,973	4,598	4,076
32. Other Facilities	30,813	49,857	32,545	44,082	52,357
33. GA Nominating Comm	1,298	1,356	1,384	1,363	2,222
34. Legal Fees	554	293	210	838	501
35. Equipment/Furnishings	2,718	2,672	958	426	260
36. Grounds	3,787	0	0	2,598	6,154
37. Utilities	43,189	39,105	43,881	41,400	46,716
38. Property Taxes	7,755	7,999	8,038	9,594	9,455
39. Maintenance & Tools	1,463	8,054	12,768	2,948	6,397
40. Vending	2,737	4,151	3,323	3,410	3,670
41. Vehicles	15,228	16,355	15,761	15,146	15,360
42. Food Service	73,040	47,674	54,878	94,098	114,042
43. C/C & Other Medical	1,559	1,249	2,311	3,204	1,494
44. Bookstore/Campstore	23,823	26,581	27,897	25,498	22,178
45. Miscellaneous	1,991	0	0	0	0
46. Facility Renovations	0	0	0	142,315	0
47. Water System	12,084	51,056	2,636	187,118	32,894
48. New Programming	0	0	0	0	0
OPER. EXP. TOTALS	745,649	785,577	785,976	1,233,712	1,022,066

ATTACHMENT C

**REPORT OF THE PCA HISTORICAL CENTER
TO THE ADMINISTRATIVE COMMITTEE
JUNE 2004**

Fathers and brothers:

This has been an exciting year, with a lot of challenges, a lot of work, and hopefully a good deal of service to the Church at large. I praise God for the continuing development of this institution, and pray that our collections will be used of the Lord to the furtherance of His kingdom. I like to think of the Historical Center as a repository of the life-witness and testimony of many of God's people. In that sense, this institution serves both an evangelistic purpose for the world at large and a didactic purpose for the Church. The world can, especially now through the Internet, more readily see this collective testimony to God's faithfulness. And increasingly the Church is becoming aware of the resources here at the Historical Center, utilizing these materials to the strengthening of doctrine, polity and worship.

The work of the PCA Historical Center has been proceeding well, with a number of new collections received in 2003 and early 2004. Several projects are moving ahead to completion as well. Other projects are long-term works, such as the Southern Presbyterian Review Project. This Project was begun in February of 2003, and is described in more detail below.

With the added growth of our collections we will again be facing the need to purchase more shelving in the near future. Each range of shelving costs between \$1500 and \$2500, depending on length. We will also soon need to add more shelving for books in the reading room of the Historical Center, as we continue to add to the Center's research library.

I should note that I am very grateful for the Administrative Committee's willingness to afford the purchase in February of last year of a new computer and scanner for the Historical Center. It has been a tremendous help in keeping up with the Center's work. Budget allowances also permitted the purchase of a quantity of new acid-free boxes and folders for the processing of collections.

To detail some of the areas of progress at the Historical Center:

COLLECTIONS DEVELOPMENT

Loraine Boettner Papers (0.5 cu. ft.) – Recent donations to the PCA Historical Center have been quite interesting. For several years now I have wondered what happened to the papers of Loraine Boettner, and others have asked me the same question. Dr. Boettner was a graduate of Princeton Seminary, a close friend of Samuel Craig (founder of P&R Publishing) and a noted author of popular works on the Reformed faith. Through his books Dr. Boettner influenced tens of thousands of people around the world.

Now we finally know what happened to his papers. The father of a current Covenant Seminary student stopped in for a visit at the Historical Center in December and introduced himself as the Rev. Tony Mattia, a Baptist pastor from Kansas. As it turns out, Rev. Mattia had become a close friend of Dr. Boettner's in his later years and even helped to officiate at his funeral when he died. Rev. Mattia had in his possession what are in effect the remaining "papers" of Loraine Boettner. Regrettably, the collection is composed primarily of some thirty photographs and just a few letters, because, as I found out, Dr. Boettner had instructed a relative to burn the contents of several filing cabinets containing his papers.

While Boettner was clearly not part of the PCA, he certainly influenced many in the PCA, and for this reason I am pleased to welcome the addition of this collection. Moreover, as we are attempting to document something of the breadth of the conservative Presbyterian movement, the Boettner Collection is all the more pertinent.

Kaseman Trial Records (3.0 cu. ft.) – We were blessed to receive several important collections during the week of General Assembly this last June 2003. Among these was the donation of two boxes of documents pertaining to the infamous 1980 Kaseman trial in the UPCUSA. TE Glen Knecht, now in the EPC, was at that time the pastor of Wallace Memorial Presbyterian Church and one of those who brought charges against National Capital Union Presbytery for their reception of Mr. Mansfield Kaseman, a candidate who could not affirm the deity of Christ. The General Assembly of the UPCUSA subsequently affirmed the Presbytery's action in receiving Mr. Kaseman, and so the trial proved to be a landmark in the history of that denomination. It was the action that prompted Dr. John Gerstner Sr. to leave the UPCUSA and to declare that Church apostate. The Kaseman trial was also one of the final factors leading to the formation of the Evangelical Presbyterian Church. When Wallace Memorial recently began to move its offices, the importance of these materials was recognized, and the decision was made by the Wallace

Session to transfer them to the PCA Historical Center for preservation and to make these documents accessible.

James “Buck” Hatch Papers (2.0 cu. ft.) – Received in the fall of 2003 was the donation by TE Jim Hatch of the Papers of his father, James M. (“Buck”) Hatch, who was for many years a professor at Columbia Bible College and a formative figure in the lives of many of the earlier PCA pastors.

James A. McAlpine Photograph Collection (1.0 cu. ft.) – Mrs. Ann Cowan has donated several hundred photographs documenting the work of her parents, the Rev. James A. McAlpine and his wife Pauline. The McAlpines were career PCUS missionaries to Japan. Also donated by Mrs. Cowan was a small collection of hand-decorated paper napkins, which were a fund-raising tool used to support the indigenous Presbyterian Church in the post-war era. The McAlpine Papers were already part of our Collection and these are important additions to those materials.

DeVelde Bible: In processing the Allan A. MacRae Papers, I was delighted to find that we also had received the Papers of Dr. Robert Dick Wilson, noted linguist, Old Testament scholar, and the mentor and close friend of Dr. Allan MacRae. Among Wilson’s papers was a letter from one of his students, Everett DeVelde, expressing his appreciation for Wilson’s teaching. In that letter he mentioned how he had made a practice of jotting down in his Hebrew Bible Dr. Wilson’s various quips and comments in class. DeVelde went on to become an OPC pastor, and though he is now deceased, his son is still living and is as well an OPC pastor. A copy of this letter was send to Rev. DeVelde Jr., and in a subsequent conversation, he graciously offered to donate his father’s Hebrew Bible to the PCA Historical Center.

Arthur H. Matthews Papers: A pending donation will be the Papers of Arthur H. Matthews. Mr. Matthews was a noted journalist, having served on the staff of *Christianity Today* in the years it was based in Washington, D.C., then on the staff of the *Presbyterian Journal*, and later the *PCA Messenger*. Lannae Graham, a member of the PCA Historical Center’s Advisory Board, was a close friend of Mr. Matthews and she is working with this collection, getting it ready for transfer to the Historical Center.

Draper Valley PCA Records: Other materials received at GA include the older Session records of Draper Valley Presbyterian Church, including Minutes books dating back to the 1850’s. These were donated by TE Ken Pierce, the present pastor of Draper Valley. The Stated Clerk’s Office also took the opportunity at the end of the 2003 General Assembly to transfer about 15 cubic feet of documents, including SJC records and other materials.

Illiana Presbytery Records: In November I received from the Presbytery's Stated Clerk 12 boxes of records from Illiana Presbytery

New River Presbytery Records: TE Don Clements donated the records of several dissolved churches from New River Presbytery.

G. AIKEN TAYLOR AWARD

I am pleased to announce that the G. Aiken Taylor Award for the Essay on American Presbyterian History has been awarded this past year to Mr. Bruce Benedict, a recent graduate of Reformed Theological Seminary, Oviedo, FL, who is now serving Redeemer Presbyterian Church (PCA) in Indianapolis, IN. His paper, "Charles W. Baird: An American Presbyterian Retrospective," focused on Reformed liturgical development, particularly as manifested in Baird's works, *Eutaxia* and *A Book of Public Prayer*. Drs. C.N. Willborn, Sean Lucas and Barry Waugh served as judges for the 2003 Taylor Award. A brief award ceremony took place on November 18, 2003, with Professor John Muether presenting the award to Mr. Benedict.

SPONSORED LECTURES

On Friday, October 3, 2003, the PCA Historical Center co-sponsored with Covenant Seminary a set of lectures on Jonathan Edwards. Dr. David Calhoun and Dr. Sean Lucas each brought two brief lectures during the Friday chapel service at Covenant, followed by expanded lectures on that Friday evening. In the evening lecture, Dr. Calhoun presented a paper on Edwards and the Great Awakening, while Dr. Lucas lectured on Southern Presbyterian reaction to Edwards. This was the first such opportunity that the Historical Center has had to sponsor a lecture series. The lectures were well received and I will be looking for the opportunity to present similar events in the future.

LIBRARY ACQUISITIONS

Another aspect of the work at the Historical Center is the development of a research library that focuses on all aspects of Presbyterian history, polity, biography, etc. The Center currently houses about 2,000 volumes, and some 250 works were added to this collection in 2003. I was particularly pleased in being able to locate five or six titles by ministers of the old Reformed Presbyterian Church, General Synod for addition to our collection of materials for that denomination. A good percentage of the books received have been donations, including a copy of *The Westminster Confession into the 21st Century*, (edited by TE Ligon Duncan), and an 1850 edition of the PCUSA Constitution that turns out to have been the first New School printing of that text.

PATRONAGE & USE OF THE FACILITY

Schaeffer Video: Significant use of the PCA Historical Center continues to grow, as the Center becomes better known. Of great interest to many will be the televised video presentation on the life of Dr. Francis Schaeffer that was produced by Day of Discovery Ministries. The Historical Center has a modest collection of materials on Dr. Schaeffer's early ministry and these materials were used in the production of this video. I was also able to assist Mr. David McCasland, the producer, in setting up interviews with a number of people who knew and worked with Dr. Schaeffer.

ETS Paper: Other notable research using the Center's collections included the paper presented at the Fall Meeting (2003) of the Evangelical Theological Society by Kent Berghuis and Matt Blackmon. The paper was titled "The Buswell-Chafer Controversy Circa 1936-1937: An Unusually Civil War of Words?" Further information can be found at www.etsjets.org/meetings/2003/2003-papers-2.html

Other research: Dr. Sean Lucas has paid several visits to the Center, preparing research on the conservative Presbyterian movement in the 20th century. Mr. Paul Weinhold, a Covenant College senior, has made several trips to the Historical Center, researching his senior thesis on Carl McIntire's influence on the National Association of Evangelicals. Another student, Ms. Christina Sim, at Princeton Theological Seminary, contacted the Historical Center for assistance with a senior thesis on conservative women in the Southern Presbyterian Church in the 1960's. A resulting interview with Mrs. Paul Settle was especially helpful in the preparation of her paper.

Web Site: Through most of 2003 the Center's web site was the third most frequented of all the sections of the overall PCA web site. On average, there were about 450-475 visits a day to the site.

Southern Presbyterian Review Project: A number of archives have launched projects to digitize various periodicals and other works. Such projects serve to promote the largerwork of the organization, while also providing access to useful materials. Notable is Princeton Seminary's online resource of the Presbyterian Review. In that light, the PCA Historical Center has begun to digitize and post online portions of the 19th century journal, *The Southern Presbyterian Review*. This journal played a key role in the ecclesiastical and intellectual history of the Southern Presbyterian Church, and so it remains today a valuable tool in the study of that history. Thus far, over sixty articles have been posted to a special section of the Historical Center's web site. For more information, see <http://www.pcanet.org/history/periodicals/spr/index.html>.

One unexpected bonus from this project has been the number of contacts that have been made as a result of this Project. As a result of these articles being posted to the Center's site, I have had valuable correspondence with the descendants of several prominent Southern Presbyterians, including James Woodrow and Archibald McQueen. The Woodrow contact, for one, led to the loan of some original photographs and the possible future donation of copies of sermons and other documents.

Dr. Barry Waugh has been especially helpful in this Project, assisting with the preparation of articles for posting and in writing many of the biographical sketches that are posted in conjunction with the Project. Drs. Sean Lucas and C.N. Willborn are also writing several biographies for this Project.

Index to 19th and 20th Century Literature on Presbyterianism: The SPR Project began with an Author-Title Index and the Project has in turn led to the recent preparation of similar indexes to *The Presbyterian Quarterly* and the *Biblical Repertory and Princeton Review*. Indexes to the *Southern Presbyterian Journal*, the *PCA Messenger* and MTW's *Network* are currently in process. The point of all this work is to make these resources more accessible. They contain a wealth of material which is often overlooked simply because researchers are unaware of their contents.

PCA Position Papers and RPCES Documents of Synod: Another useful resource that should be noted at the Center's web site is the posting of PCA Position Papers, and the older, but still very useful studies prepared by the RPCES, both of which can be accessed at the Document section of the web site: www.pcanet.org/history/documents/index.html.

Finding Aids (Collection Indexes): I continue to work on migrating the finding aids for the collections to electronic format, such that there will be a fully accessible index to each box within the Collection. At present, this work is about 80% complete, and I would estimate that, in the midst of all else that goes on here, the work should be completed sometime late in 2004. At present I am working on the Presbyterian Journal Collection.

TRAINING

An on-going arrangement is developing between the PCA Historical Center and Covenant College. In early June of 2002 I spent two weeks training Mr. Jason Mitchell, who then returned to the College to work the remainder of that summer setting up the College archives. In March of 2004 I was again able to train another Covenant student, Miss Amanda Lewis, though the time available for instruction this year was limited to one week. Mr. Tad Mindeman, Library director at Covenant College, and Dr. Jay Green, history professor at Covenant, are overseeing this fledgling program at Covenant.

VOLUNTEER ASSISTANCE AND OTHER FRIENDS OF THE HISTORICAL CENTER

Two Covenant Seminary students have been helping with the Center's workload this last fall semester. Mr. Ed Gall has been processing architectural drawings and local church history materials, while Mr. Darien Burns has processed the James A. McAlpine photograph collection that was donated earlier last year by Mrs. Cowan.

Invaluable assistance has been rendered by others who are part of a growing circle that might be termed Friends of the Historical Center. Drs. C.N. Willborn, Sean Lucas and Barry Waugh have already been mentioned above. Another new friend of the Center is Mrs. Edythe Heilner, who is the mother of TE Chris Polski (Twin Oaks PCA, St. Louis). Mrs. Heilner has volunteered her services as an expert with Adobe Photoshop ® and now assists us with the preservation of old photographs.

HISTORICAL CENTER BOARD

The members of the Historical Center Board include:

- Dr. David B. Calhoun, Professor of Church History at Covenant Theological Seminary
- Dr. Will S. Barker, II, past President of Covenant Seminary, past Professor of Church History at Westminster Theological Seminary and now adjunct Professor at Covenant Theological Seminary.
- Rev. Henry Lewis Smith, pastor and Professor at the Birmingham Theological Seminary.
- Mr. David Cooper, Wire Editor of the Chattanooga Times and Ruling Elder at First Presbyterian Church of Chattanooga.
- Miss Lannae Graham, formerly an archivist at the Presbyterian Historical Foundation, Montreat, NC and the Billy Graham Archives, Wheaton, IL.
- Mrs. Shirley Duncan, co-owner of A Press, Greenville, SC. and the mother of TE Ligon Duncan.
- Mr. Ed Harris, financial consultant and long-time Board member of Covenant Seminary.
- Mr. John Spencer, Ruling Elder, Briarwood Presbyterian Church, Birmingham, AL.

Ex-officio members include:

- Dr. L. Roy Taylor, Stated Clerk of the Presbyterian Church in America.
- Rev. John Robertson, Business Manager for the Stated Clerk's Office and the Administrative Committee of the PCA.

Respectfully submitted,
RE Wayne Sparkman, PCA Historical Center

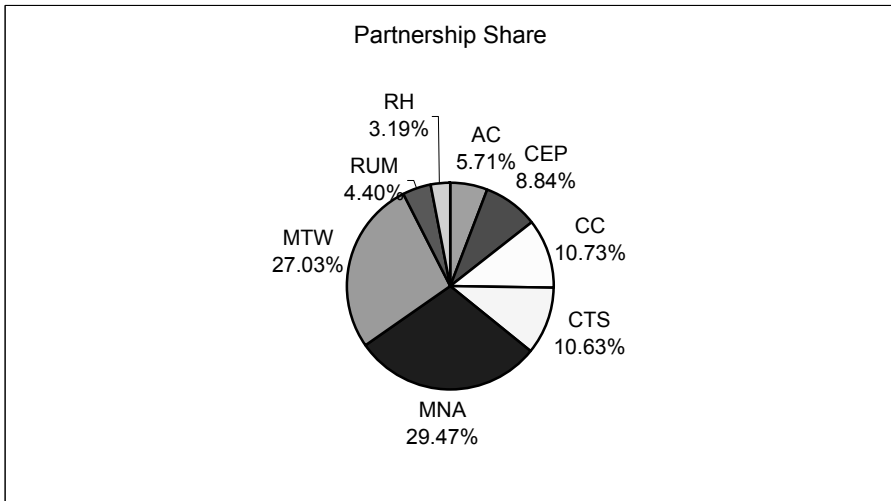
ATTACHMENT D

2005 PARTNERSHIP SHARES FOR THE PCA GENERAL ASSEMBLY MINISTRIES

	2005	2004	2005 Partnership Shares ⁽¹⁾		
	Expense Budgets	Partnership Shares	Budget	% of Total	\$ per Member
Administrative Committee ⁽²⁾	1,920,452	1,272,345	1,211,052	5.71%	4.73
Christian Education & Publications	3,062,000	1,851,880	1,875,500	8.84%	7.32
Covenant College ⁽³⁾⁽⁴⁾	22,235,260	2,200,000	2,275,000	10.73%	8.88
Covenant Theological Seminary ⁽⁴⁾	8,730,000	1,960,000	2,255,000	10.63%	8.80
Mission to North America	6,495,270	6,259,712	6,250,270	29.47%	24.39
Mission to the World ⁽⁵⁾	43,328,030	5,441,400	5,732,023	27.03%	22.37
Reformed University Ministries	1,667,491	370,640	932,841	4.40%	3.64
Ridge Haven	1,365,207	723,005	675,855	3.19%	2.64
PCA Foundation ⁽⁶⁾	696,000			0.00%	0.00
PCA Retirement & Benefits ⁽⁶⁾	1,344,135			0.00%	0.00
TOTALS	91,126,325	20,078,982	21,207,541	100%	82.77

See explanatory notes (1-6) on next page.

256,224 Total Communicant Members (2003 Statistics)



APPENDIX C

- (1) The PARTNERSHIP SHARE is that portion of the approved expense budget that is dependent on contributions from the PCA churches and individuals. ***When contributions are less than the amount of the PARTNERSHIP SHARE, the Committees and Agencies cannot fulfill the programs and services that the General Assembly approved.***
- (2) The PCA Office Building budget is not included in the PARTNERSHIP SHARE. Gifts for the Office Building Fund are over and above the PARTNERSHIP SHARE, and benefit all of the committees and agencies in Atlanta.
- (3) Covenant College will ask \$10/member for its Church Scholarship Promise Program for 2005.
- 4) These two institutions are on a July 1 through June 30 fiscal year.
- (5) The Mission to the World PARTNERSHIP SHARE includes the consolidated portion of the MTW budget identified as Unrestricted or General Fund. It does not include any items which are considered Restricted or “donor designated” funds, including, but not limited to, such items as: missionary support, program ministries and project budgets, etc.
- (6) PCA Retirement & Benefits, Inc., and PCA Foundation do not share in the PARTNERSHIP SHARES program.

APPENDIX D

REPORT OF THE COMMITTEE ON CHRISTIAN EDUCATION AND PUBLICATIONS TO THE THIRTY-SECOND GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

Jesus' command "*to make disciples*" has set the stage for Christian Education and Publications' ministry. When the PCA was organized, members of the organizing committee believed the PCA should be a church committed to the authority of Scripture, the Reformed Faith, and the Great Commission. In the PCA in its original organization as set forth in the *PCA Book of Church Order*, the "one work" of the church is done in three areas: Christian education, home missions, and world missions.

We have understood from the beginning that the church's role is to make disciples, baptizing and teaching all things which Christ has commanded (Matthew 28: 19,20). The Christian Education and Publications Committee has focused on two major areas: providing training and resources to local churches and presbyteries to facilitate the doing of the Great Commission throughout the PCA.

Christian Education and Publications has fulfilled its task of making disciples in a variety of areas. We have provided educational resources: Sunday school curriculum, training and resources for: discipling the rising generations, leadership, and particularly for officers and wives, Women in the Church ministries, mercy ministry, and for youth and children. CE&P also provides a variety of denominational publications. We have worked with other committees and agencies in areas of common interests and responsibilities, and sponsored events with local churches and presbyteries. This has been the thrust of CE&P's ministry.

CE&P has chosen to carry out its mission through five-year "strategic faith plans." Those plans have been specific both in training and resources, and therefore measurable in their implementation. The focus was training and providing resources for those who lead in the church, home, and school. As of this Thirty-second General Assembly, we are completing the most recent five-year plan, which focuses on reaching and discipling the rising generations, especially the millennial children.

The next five-year plan is in place and copies will be distributed to the commissioners of the assembly. The focus will be "discipling God's covenant people." We will discuss the focus more fully in part two of this report. The target audiences are the churches and individual families. As adults are trained to pass on the faith to the next generation and as we provide adults

with good leadership and shepherding skills in today's challenging world, we believe there will be an observable difference.

Part One—a review of the most recent 2003-2004 ministry of CE&P, including a brief review of the last five-year plan, relating to training and resources.

For the past year, CE&P was active, with over 3,600 people involved in our various training events, such as CE&P's Equip Conferences, usually held in presbyteries, key cities, or regionally staged. The annual WIC leadership conference drew women from each presbytery in the PCA, along with directors and coordinators of women's ministries in some fifty churches. The 3,600 participants include attendees to the annual children's director and coordinators conference, youth conferences, and regional trainer events in local churches.

We also partnered with several PCA committees and agencies in youth training and conferences. We worked with Mission to North America to create an important mercy ministry training event that was attended by many. CE&P also joined with Christian Schools International on Christian schooling conferences. Most of CE&P's ministry is done in cooperation with local sponsoring groups such as presbyteries and churches in both large metropolitan and smaller areas. Each of the training events is unique because we plan them with the local groups according to their needs.

One of the ministries that continues to encourage us is our joint ownership of Great Commission Publications with the Orthodox Presbyterian Church. It has been both encouraging and exciting to see more PCA churches using our Sunday school curriculum. In contrast to the general trends in Sunday school, and despite what some in the church growth movement would say, Sunday school is not a dying ministry in the PCA. At least sixty percent of our churches are using the whole or parts of the curriculum. These churches range from some of our largest to some of our smaller churches. CE&P's regional trainers regularly assist local churches in setting up their Christian education program and training the teachers to tell the Gospel story using our "Show Me Jesus" Sunday school curriculum.

The GCP board and staff requested a marketing survey in the PCA and the OPC separately, to evaluate the curriculum, the strengths and weaknesses, and to elicit suggestions. We were gratified not only by the response to the survey, but by the encouragement we received from the responders. The sales and use of the *Trinity Hymnal* in PCA churches has been positive.

Publications such as *Equip for Ministry*, the bi-monthly CE&P magazine, are being distributed to some 9,000 readers. *The WIC Quarterly* is mailed to 3,800 people. Over 40,000 monthly *Bulletin Supplement* inserts were

MINUTES OF THE GENERAL ASSEMBLY

distributed. In addition, our website keeps us in constant touch with individuals, churches, and presbyteries. We have produced Bible study materials for WIC, officer-training materials, and most recently, produced a manual for children's ministry. For the last three years, CE&P has had the responsibility of providing materials for the PCA week of prayer. We have carried out that responsibility in conjunction with Mission to North America and the "50 Days of Prayer" materials. People use this 50-day prayer material before the annual PCA General Assembly.

Our CE&P bookstore continues to serve PCA churches and individuals. With online access, the bookstore is able to provide churches and individuals with materials and efficient service. The bookstore continues to be a major hub of CE&P's resource provision to the PCA. Our multimedia library is another often-used resource throughout the PCA. Over three hundred PCA churches are members of that program.

We continue to be grateful for the churches and individuals that not only use our training and resources, but who also are faithful to support the ministry. CE&P relies both on contributions and revenues to fund its ministry. Though contributions were slightly higher during the past year, and though CE&P was able to end the year with a small surplus, several projects were left undone in order to operate within the monies received.

As we look back over the last five years, CE&P has been able to multiply the above number of people served through our various events. Three examples are in order: we have seen the children's ministry conference grow from fifty attendees to over 250. Plus, we have added a full-time coordinator of children's ministry. We have also added ten WIC trainers to our fifteen regional trainers. This helps churches keep cost for such assistance at a minimum. The Presbyterian Youth of America, PYA, is a summer training conference for eleventh and twelfth graders with much leadership potential. It has grown to two conferences, one east and one west, with over 1,000 participants during the five year period.

We have been in more than half of the PCA presbyteries with various training events. We have met annually with Presbytery Christian education chairmen, and PresWIC presidents from across the church. We have conducted three conferences for pastors and wives, including youth pastors and wives, conferences aimed at encouraging and assisting participants in their various ministries. Over 4,000 women took part in our 1999 denominational WIC Conference, and so the last four years we have focused more on presbytery and regional events for WIC. Training, and placing ten regional WIC trainers has been part of that ministry during this five-year period.

As mentioned before, we have partnered with Mission to North America in hosting two major denominational mercy ministry conferences and worked with North Georgia Presbytery in hosting two conferences on racial reconciliation. With those events, we have begun to work more closely with MNA and local presbyteries who are either implementing the alternative track training program for men studying for the ministry, or those showing interest in doing so.

We have been most grateful for the feedback on our efforts to challenge the church to minister to the rising generation. Our training events and resources have raised the awareness and sensitivity of the PCA to the great need to pass on the faith to the next generation. Churches have commented on how this has helped them identify, mobilize, and train people to work in avenues like the Sunday school, Pioneer Clubs, and other children and youth ministries. We were encouraged by the opportunities during the past five years to make the church more aware of the open door for such ministry. In this light we have been able, through our training events and resources, to encourage the churches to facilitate and partner with their families for the purpose of discipling the next generation.

As indicated above in the 2003-2004 section, we have also been grateful to see churches in the PCA and beyond using our GCP curriculum in their programs. This curriculum is thoroughly biblical and consistently Reformed and covenantal. It is a major part of our making disciples and will be even more so during the next five years.

Without being too exact, we know we have assisted several hundred churches during the past five years in acquiring youth and children's ministers, Christian school personnel, and, through our networking in the music and worship conferences, have assisted a number of churches in collecting and distributing resumes of people involved in those ministries. We have developed an online database placement that churches are using more and more. Our staff have consulted with many of those churches during their search process. Staff members have also had many opportunities to speak and teach in several seminaries during this time.

One of our earlier dreams was also realized during the past five years, and that was developing a catechism-training program for our covenant children and youth. Through GCP, CE&P now offers a three-year program, *Kid's Quest*, for local churches and families to use in catechizing covenant children. The response during the first year's availability has exceeded our expectations.

We have used our Adult Biblical Education Series, written by Dr. Jack Scott, as the basis of a series of five studies designed for the women in the church. In changing roles and assignments, the CE&P staff has been able to focus

more directly on these studies. Our desire has been to provide materials for women that are biblically Reformed and covenantally structured. Two of the five books will carry over into the next five-year plan.

Part Two—the next five years

After careful analysis, evaluations, interviews, prayer, and seeking God’s guidance, CE&P will focus on an even more intentional ministry of “discipling God’s covenant people.” CE&P takes the church’s task to “make disciples” seriously but believes there is a definite disconnect between the command and the implementation in many cases. The CE&P staff and committee are concerned that the PCA, with its commitment to the Presbyterian and Reformed theology, has a greater challenge before it than to merely cave to present trends that downplay the teaching of sound doctrine and a biblically Reformed world and life view. On the other hand, CE&P is concerned that holding to Presbyterian and Reformed theology should not be done with some kind of triumphalistic attitude that announces the faith but does not apply it to life.

Our understanding of the Reformed faith is that it applies to the “priesthood of all believers” and not simply some professionally trained group within the church. Theology is for every believer. Doctrine is life and life is doctrine. We believe the church is one body with each part having different gifts; hence, roles and assignments. We further believe, in contrast to some in the church world, that every believer should be trained to live a godly life, and to be able to give a reason for what they believe.

The theme of the five-year plan is “making kingdom disciples.” All of our training events, resources, and consultations will be aimed at that target. The kingdom framework for making disciples will focus not merely on disseminating information through teaching, or focus only on formation, but on shaping the individual’s spiritual life. CE&P’s thrust will be on transformation, where the information and formation are carried out in such a way that transformed lives will take place. That transformation will be obvious because of the ministries that grow out of such training and equipping.

We share a growing concern that many leaders and teachers in our churches have not developed a full-orbed discipleship approach that coordinates the preaching and teaching ministry with the Sunday school, the youth and children’s ministries, as well as Bible studies for men and women. The result is eclectic and lacks coherence. We share a concern that seminary training has been lacking in helping our pastors develop a vision for being intentional in disciple making. We believe this contributes to a disconnect between the

pulpit and the pew and ultimately promotes the idea that being a Christian does not really change the way people think and live.

While the five-year plan calls for many of the same kinds of training events as in the last plan, and while newer and more frequent events will be included, the focus will be on making kingdom disciples. We will reflect this in our leadership training, as well as our teacher training and other facets of our ministry such as: women, children, youth, men, officers, pastors, Bible study leaders.

As we have developed the plan, we have been made increasingly aware of the quickly changing religious scene in America. We are further aware that more young people are disassociating themselves from organized religion. Fewer people understand what they believe. There are a growing number of converts to other religions, especially to Islam. We realize that we have to do a better job of training and equipping our people to live in this world. By understanding what we call kingdom discipleship, we believe we can better address our ministry to this pluralistic and relativistic situation.

A high priority will be encouraging and assisting churches to lead more in coordinating and facilitating a closer connection between the home and the church, as they relate to Christian schooling. Also important will be training adults to know how to disciple covenant children in the home and church. That will involve providing the right resources.

We will integrate training the church in the areas of mercy, compassion, and justice into our mission, increasing the authenticity and integrity the younger people claim are missing in most Christian communities.

We will use our publications, and increase the electronic media and technology to multiply our efforts, thus offering more resources to local churches. The Internet will become more and more a place of contact for us with churches and members. More of our training events will be made available via technology. Our curriculum will continue to be published in the most helpful ways. One of the changes in our GCP curriculum will be going from a three-year to a two-year division. This decision was made after careful study, surveying the churches, and trying to make our materials more adaptable to local church ministries.

As more PCA women see their responsibilities in the home, as well as marketplace, increasing, our women's ministry, maintaining its covenant foundation, will challenge the women of the PCA to be kingdom disciples. This will enable them to see every aspect of life, as being under the Lordship of Christ. Through conferences, seminars, and other resources, the women in the PCA will be an encouragement helping CE&P communicate this concept.

The projected youth and children's ministry manuals, the projected Bible studies to be published, and the conferences included in the five-year plan will carry out the theme of making kingdom disciples.

Another way CE&P will advance this theme will be working with other approved organizations and ministries that will be key players in our youth and children's ministries, men's ministries, and our officer and leadership training and resources. Networking is a must, given our time frame and the need to intensify such training and equipping.

We believe that because of Christ, the church is our only hope to turn things around in our culture, and we will not do that by embracing a truncated view of the Christian life. We will not do that by withdrawing our influence from the culture, nor will we do that by being like and doing things according to the culture. A kingdom people are different. As Christians are transformed—thinking, acting, deciding, and living differently from the world around them—a greater impact will be experienced. Equipping and training Christians to be transformed by the renewing of the mind are vital ministries that the church cannot afford to ignore. We are reaping the harvest from some of that negligence already. Only God knows if we can make any significant difference. CE&P is committed to challenging its churches to rise to the occasion and take advantage of the opportunity and open door that God has set before us.

As you read over the five-year plan "Making kingdom disciples," do so prayerfully. We also ask you to commit yourselves to working with us in the PCA that God's people will be kingdom people in life and reality, who bow to King Jesus in every area of life. To God be the glory!

Recommendations:

1. That the minutes of September 18-19, 2003, February 19-20, 2004, and March 9, 2004, be approved.
2. That the audit report be approved.
3. That the budget of 2005 as presented by AC Committee be approved.
4. That the following members of the class of 2004 be thanked for their service to the PCA and CE&P: TE James Shull, TE Rick Tyson, RE Jack Bagwell, RE Robert Rogland.
5. That the following members of the Women' Advisory Sub-Committee be thanked for their service to the PCA and CE&P: Sherry Kendrick and Jo Ann Hackenberg.
6. That the Assembly allow the distribution of the CE&P five-year plan to the commissioners for information, to show its relation to the PCA Strategic Plan framework, for prayer for its implementation over the next

APPENDIX D

five years, and for sharing with church leaders regarding available training and resources.

7. That following an in-depth evaluation of the coordinator, the committee unanimously recommend to the Thirty-second General Assembly that TE Dunahoo be elected to serve as Coordinator of Christian Education and Publications for the coming year.
8. That a 2006 WIC denominational conference be approved.
9. That the Orthodox Presbyterian Church be thanked for their owning partnership in the GCP joint venture.

APPENDIX E

REPORT OF COVENANT COLLEGE TO THE THIRTY-SECOND GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

Greetings in the name of Jesus Christ.

With thankful praise, we are grateful to report that God has blessed the work and ministry of Covenant College in remarkable ways during this past year. A growing student body, an emerging and strong leadership team, faithful prayer and financial support from churches and individuals, expanding programs, and a widening presence in the higher education marketplace are indicators of God's blessing. Witnessing such blessings in the challenging conditions which we have faced during the last twelve to eighteen months has been a joyful encouragement, especially as we seek continually to evaluate the college's strengths and weaknesses in light of our mission.

That mission – to provide an academically excellent, Christ-centered post-secondary education to the Presbyterian Church in America and the wider church – has at its core the three-pronged purpose for our students which guides all we do:

1. that our students would be graciously and thoroughly grounded in Jesus Christ, finding their identity in him as Savior and King;
2. that our students would be permeated with a biblical frame of reference, orienting every dimension of their study and their lives in light of God's inerrant Word;
3. that our students would be equipped to work and serve in their God-ordained callings as servants of the King, bringing his transforming truth and grace to bear in every nook and cranny of the creation.

This purpose, in support of our mission, provides the focus and direction for every facet of the college, and we pray that God will continue to enable Covenant College to serve our growing number of students according to this purpose.

I. Academic Program

At the heart of Covenant College is the centuries-old tradition of Christ-centered scholarship, taking every thought captive to obey Christ. This means much more than conducting the educational enterprise in a Christian setting, as important as this is, or encouraging our students to be involved in discipleship and ministry outside of the classroom, which we certainly do. It means primarily that, in every academic discipline and course and discussion,

we seek to inquire and investigate in light of Christ and his grace and truth. And it means that we seek to declare and demonstrate in very specific ways the supremacy and reign of Jesus Christ in how we think about and do history, physics, business, art, music, physical education, sociology, engineering, nursing, and the many other academic disciplines. Biblical faith must never simply stand alongside our study, just as it must never stand alongside our vocations. It must ground and inform and give direction to all of our activities in all the dimensions of our lives. To this end, Covenant College faculty members are sincere in their faith and serious in their scholarship. Subscribing to the Westminster Standards and affirming the inerrancy of the Scriptures, they must demonstrate to their peers and to the Board of Trustees their competence in integrating biblical faith with their respective academic disciplines. The faculty instruct our students through a core curriculum and a major area of study, which together provide the breadth and depth of learning and preparation which have always been the hallmark of Christian education in the liberal arts tradition, in contrast with narrowly technical or pre-professional training designed to prepare students to do one particular thing. Eighty percent of Covenant's faculty have terminal academic degrees, and our student-to-faculty ratio is 14:1.

The capstone project of the academic program is a major paper of usually at least thirty pages in which each student demonstrates the ability to produce meaningful scholarship from a biblical frame of reference, within his or her respective major discipline. The specific goal is that students who graduate from Covenant College would have an unusually keen ability to connect their faith with their learning, and therefore would be able to carry that ability into every learning context for the rest of their lives – in the workplace, in the church, in the community, and in their families.

In this past year, we were able to expand the landscape of this distinctive academic enterprise by adding four new majors: Community Development, Natural Science in Nursing, English with a Concentration in Theater, and Art. We also developed the TESOL (Teaching English to Speakers of Other Languages) program, which leads to professional certification.

In addition, because of a major grant from the Lilly Endowment for the Theological Exploration of Vocation, we have launched, among many initiatives, a fully-staffed Office of Internships, which aims to provide significant “bridge” opportunities that enable our students to put to work their emerging integrative abilities in specific vocational settings. Covenant students are very intentional about this integration; they have a strong desire to understand and live out the connections among God's gospel call, his

vocational callings on their lives, their particular talents, and what they are learning at Covenant.

God has also blessed Covenant College with the opportunity to serve many students in “nontraditional” ways. Both of our nontraditional programs are growing in enrollment, generating positive net income, and exerting godly influence in helping students connect faith and practice and life. The Master of Education program provides graduate education in both educational administration and curriculum/instruction, and continues to receive high marks for the quality of instruction and the impact of its graduates on more than 7,000 K-12 students influenced by the educators who attend the program. The Quest program, enabling adult learners to complete their college degrees, continues to expand, with locations now from north of Chattanooga to south of Atlanta and with a newly-approved program in Early Childhood education.

One new faculty joined the college during this past year, and recent publications by our faculty include:

Teaching Redemptively: Bringing Grace and Truth Into Your Classroom,
by Dr. Donovan Graham;

Christian Microenterprise Development: An Introduction by Dr. Russell
Mask;

Fitness for a Lifetime, co-authored by Professor Will Stern.

II. Students

This past year our incoming class of students was the second highest in the college’s history, bringing total enrollment to just under 1,300. The college’s student population has more than doubled since 1990, and applications for the fall of 2003 were at a record high. Our students come from 46 states and 26 countries, and more than half come to Covenant from more than 500 miles away. Roughly 60% are from PCA backgrounds, 57% are female, and 16% were home-schooled. Our incoming class of students, while reflecting a variety of backgrounds, nevertheless demonstrated great potential for Covenant’s distinctive academic program, with an average SAT score of 1189, ACT of 24, and high school grade point average of 3.6. (NOTE: As of March 10, 2004, with several months remaining in the recruiting season, the Admissions Office had received more new student applications for Fall 2004 than in any previous year. This is a great blessing and a great responsibility, as we have a limited number of openings. Due to this record number of applications, we started a waiting list for additional applications.)

It is clear from many sources that students’ experiences outside the classroom are often just as formative as their explicitly academic work. Covenant’s

tradition of Christ-centered scholarship includes, therefore, the intentional development of a seamless learning culture that seeks to reflect and express our purpose outside the classroom. Both faculty and administrative staff participate along with students in a wide range of leadership roles overseeing residence life, career development, intercollegiate athletics and intramural sports, health and counseling services, student government, students organizations and activities, off-campus ministries, etc.

In this past year, 95% of our students reported that they were either satisfied or very satisfied with their residence life experience, and 86% reported that residence life has encouraged them with respect to our stated purpose: their identity in Christ, a biblical frame of reference, and Christ-honoring service.

The chapel program provides a regular context for coming together as a community around the core purpose of the college. The schedule includes preaching of the Word, faculty presentations, guest lectureships, and small group fellowship and accountability. Our chaplain of many years, Dr. Donovan Graham, will be leaving Covenant at the end of this year to pursue missions, and, with gratitude for Dr. Graham's outstanding service and ministry, we look forward with joy and hope to new leadership in this important role.

Co-curricular activities include active music and drama groups with full calendars, as well as intercollegiate athletics in seven sports (a track club was developed in spring 2004, and golf will begin in fall 2004) and intramural programs in which almost 90% of our students participate. Student leadership, with administrative support and resources, maintains a lively campus life with numerous events throughout the year. In all of these co-curricular activities, it is our aim to support the central academic program and to provide enriched opportunities for students to develop fully their talents and interests as they look forward to life-long service for Christ.

III. Support Services

In order to support and enhance the academic and co-curricular programs of the college, it is essential that we provide excellent assistance in many areas. New initiatives include full implementation of a campus-wide database system (Banner), significant upgrades in hardware and software, wireless networks in residence halls (with policies and technical tools for responsible usage and accountability), a swipe card system which will eventually be expanded to campus-wide use, new cataloging and off-campus-access software which enables our library services to be delivered more effectively, and a new food service provider (Chartwells) who is receiving very positive feedback from students and employees alike. Finally the college hired a full-

time Director of Human Resources to oversee the HR and Personnel functions which serve our 180 employees.

IV. Finances, Campus Development, Staffing

God graciously enabled Covenant College to complete this past year “in the black,” with positive financial operating results in the midst of significant challenges. The total college operating budget was reduced for the year by approximately \$1,000,000 without budget-related lay-offs or salary reductions. Some positions vacated by retirement or resignation were restructured so that the work could be accomplished with fewer people.

Total giving for the college was \$3,290,589 for the year. Through the generous and faithful partnership of more than 600 churches and thousands of individuals, the college’s annual fund (*The Covenant Fund*) reached its annual goal of \$2,000,000. This is the largest annual giving total in the college’s history, and we praise God for this blessing. We are particularly encouraged that 40% of the college’s alumni participated in the annual fund, placing Covenant in second place among all Christian colleges and near the top of all colleges and universities in alumni percentage giving.

Of course, the purpose of all this is to enable greater numbers of students to attend the college. Covenant students received almost \$8,000,000 in grants and scholarships, with 95% of our students receiving some form of financial aid. Because of the generous support of so many, our students are able to complete their four years comparing financially very favorably with all other students (average debt load of \$16,000 compared to the national average of \$14,000 for all public and private institutions).

Our commitment to stewardship of the campus spurred us to renovation projects on several of our facilities: student room renovations in Carter Hall, a new roof for the chapel building, complete renovation of our swimming pool, and the implementation of a proactive, planned renewal strategy for the entire campus.

The long-term plan for the college outlines growth of our residential student population from 860 currently to 2,000. This will require not only wise and winsome recruiting strategies and growth in academic programs and staff, but also thoughtful and strategic financial and campus development planning. God has providentially brought together a wonderful leadership team for this crucial period of the college’s growth, including Dr. Jeff Hall (Vice President for Academic Affairs), Steve Randolph (Vice President for Finance and Administration), Wallace Anderson (Vice President for Admissions and Enrollment Management), and Troy Duble (Director of Advancement). In addition, Dr. Frank Brock, former college president, serves as president of the

Covenant College Foundation, established to support the mission of the college by building the college's endowment. These leaders, along with many others among the faculty, staff, students, alumni, and parents, are providing highly competent, energetic, and mission-focused direction for all the areas of the college, and we ask for your prayers for them in their important callings.

V. Summary

As we look back on the past year, we are grateful for God's gracious and abundant provision in every respect. We are thankful for the faithful and generous support of God's people. We treasure the calling of God to Christ-centered higher education and the opportunity to serve our students, their families, and their churches. And we are eager to watch God's purposes unfold in this next year and beyond.

Thank you for the privilege of serving you and participating in raising up generations of creative, thoughtful, articulate, knowledgeable, and Kingdom-minded Christians. May the Lord bless us all as together we seek to declare and demonstrate the preeminence of Jesus Christ in all things, until he comes again.

Respectfully submitted,
Niel Nielson
President, Covenant College

Recommendations:

1. That the General Assembly thank and praise God for the excellent work and faithfulness of the Board of Trustees, faculty, and staff of Covenant College in serving the Presbyterian Church in America in its mission to educate students for the Kingdom of God.
2. That the General Assembly designate October 17, 2004, as "Covenant College Sunday" and encourage the congregations of the denomination to pray for the ministry of the college especially on that day.
3. That the General Assembly encourage the congregations of the PCA to support the ministry of Covenant College through encouraging prospective students to attend, through contributing the Partnership Shares approved by the General Assembly, and through their prayers.
4. That the General Assembly approve the Budget for 2004-2005 as submitted through the Administrative Committee.
5. That the General Assembly accept "The Covenant College Financial Report" dated June 30, 2003, and prepared by Hazlett, Lewis, and Bieter, PLLC.

MINUTES OF THE GENERAL ASSEMBLY

6. That the General Assembly approve the minutes of the meetings of the Board of Trustees for October 9-10, 2003, and March 18-19, 2004; with notations.
7. That the General Assembly receive as information the foregoing Annual Report, recognizing God's gracious and abundant blessing and commending the college in its desire to continue pursuing excellence in higher education for the glory of God.
8. That the General Assembly pray for Covenant College in its mission and ministry.

APPENDIX F

REPORT OF COVENANT THEOLOGICAL SEMINARY TO THE THIRTY-SECOND GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

As Covenant Theological Seminary completes its forty-eighth year of educational ministry, we give thanks for our Lord's blessings and his sustaining provision. By God's grace and through the encouraging support of PCA churches, we are pleased to report our fifteenth consecutive year of increasing enrollment. The Lord is using the faithfulness of this small denomination to do something wonderful for the future of our church and world. He has used this church to lay an educational foundation for a great army of faithful pastors and church leaders for future generations. Our efforts, in combination with those of other faithful seminaries, now indicate that there are more ministers in training at Bible-believing Presbyterian seminaries than at any other time in the history of the world. In recognition of this gracious provision, we rejoice in our growing opportunity to serve the PCA and the Church at large.

Expansion of Ministry and Vision

As the Lord has expanded our ministry, He has also expanded our vision for accomplishing our mission of serving the local church beyond our former geographical and generational boundaries. This expansion has been in progress for some time. Prior examples include our distance-education *Access* program, our Youth in Ministry Institute, and our recent purchase of contiguous land that expands our campus by fifty percent.

While we are indeed thankful for these advances and for the seminary's consistent growth, we are mindful of the challenges and high calling that often accompany such great blessings. Thus, the faculty and administrators of Covenant Seminary are seeking not only to teach well, but also to learn well – to learn from our students, our graduates, and the congregations of the PCA that we serve, so that we can better fulfill our mission of training God's servant-leaders.

Many of you responded to our Alumni Survey of 2002. Others of you may have participated in one of the twenty research projects of the Lilly-funded Pulpit and Pew Research on Pastoral Leadership. Your responses have been invaluable in determining the future course of our ministry. You have taught us that future and current ministers share a longing for support in three key areas: training, renewal, and community.

With these priorities in mind, Covenant Seminary is committed to preparing and sustaining spiritual leaders for a Lifetime of Ministry. This commitment

is reflected both in our degree programs and in new programs specifically intended to support those who have moved into full-time ministry.

Curriculum Changes for Ministry Support

The M.Div. remains our flagship degree and the center of our institutional focus. Our continuing prayer is that the Lord will enable our churches to help us identify the 100 leader students each year who have the greatest potential for pastoral excellence. To train these students well for the work of the local church we constantly evaluate the content and effectiveness of our instruction for ministry preparation. For instance, in order to prepare for ministry we want our students to be involved in ministry while they are in seminary. Thus, in Fall 2003 we modified our class schedule so that students have more time for service in the local church. Students have responded positively to this change.

An additional example of our ministry focus is the changes in the first-year Covenant Theology course, which has undergone significant reformatting to lay a ministry foundation for all subsequent studies. This course enables students to see how God's inerrant Word presents the redemptive message of a covenant-keeping God throughout the Bible. The two-semester course is now team taught by several faculty and administrators from different disciplines, so that students see how the whole curriculum is related to ministry preparation. All M.Div. students also must attend mandatory spiritual formation groups organized around the contents of this course. The goal of these "covenant groups" led by faculty, administrators, and senior M.Div. students is to make sure that students are reflecting and discussing how this biblical material directly relates to their personal walk with God, as well as the life of the local church. By connecting the academic content of the class with the community of the covenant groups, we hope to further break down the compartmentalizing of academic and spiritual preparation so that students understand very early how their beliefs integrate with their ministry preparation.

Faculty Publications

In addition to their teaching responsibilities, faculty members at Covenant Theological Seminary also seek to minister through the written word. Listed below are the faculty members with works that were published or in progress during 2003.

Bryan Chapell	"A Pastoral Overview of Infant Baptism" in <i>The Case for Covenantal Infant Baptism</i> (P&R)
David Chapman	"Marriage & Family in Second Temple Judaism" in <i>Marriage and Family in the Biblical World</i> (IVP)

- Jack Collins *Science and Faith: Friends or Foes?* (Crossway)
- Nelson Jennings *Theology in Japan: Takakura Tokutaro (1885-1934)*
(UP)
- Robert Peterson *Adopted by God: From Wayward Sinners to Cherished*
Children (P&R)
- Hell Under Fire*, with coeditor Chris Morgan
(Zondervan)
- Why I Am Not an Arminian*, with coauthor Michael
Williams (IVP)
- Michael Williams *Why I Am Not an Arminian*, with coauthor Robert
Peterson (IVP)
- Richard Winter *The Pursuit of Excellence* (IVP)
- The Perils of Perfectionism* (IVP)
- Still Bored in a Culture of Entertainment* (IVP)

New Ministry Support Degree

We are already training many persons in your churches through our accredited and rapidly growing distance-education *Access* program. Still, ministers and sessions are telling us that there is a great need for more qualified support staff, particularly non-ordained ministry leaders. Seeking to meet this need, we recently received approval from the Association of Theological Schools in the United States and Canada (ATS) and have also petitioned the North Central Association of Colleges and Schools (NCA) to add the Master of Arts in Educational Ministries (M.A.E.M.) to Covenant's accredited degree offerings.

With the M.A.E.M., Covenant Seminary will provide additional support to pastors by training non-ordained leadership for the important educational ministries of the church. The M.A.E.M. is a professional degree designed to provide students interested in the educational mission of the Church with critical training in theological foundations, educational theory, and the practice of educational ministry. These ministries encompass work with children, youth, women, colleges/universities, seniors, adults, and worship.

We expect that many young leaders-in-training will join us in St. Louis to prepare for non-ordained ministry leadership through this degree. Others who are already engaged in ministry may use our distance-education *Access* program to complete much of the degree while still serving their local congregations.

Pastors' Courses and Conferences

As part of Covenant Seminary's renewed effort to support and learn from alumni and pastors who are serving in all stages of ministry, in January of 2003 we began the Lifetime of Ministry Series, which allows those in ministry to join us in our existing January-term classes. Additionally, we

hosted the Fall Pastors' Conference in October of 2003. Based on your feedback from this conference, each fall we now plan to sponsor the Covenant Connect Conference with special speakers and workshops directly addressing the issues of ministry. We hope many pastors and ministry leaders will join us for this conference on October 19-20, 2004. Through these conferences, we hope to enrich the Covenant community and the Church by maintaining life-transforming, educational contact with our alumni and others who are vitally involved in ministry.

Sustaining Excellence for Teaching and Ruling Elders

Our ability to serve the ministry of the local church has been greatly enhanced by a \$2-million grant from Lilly Endowment, Inc. This grant is devoted to "Sustaining Pastoral Excellence" and will provide for the nurturing of pastors and ruling elders through three programs: renewal retreats, vocational discipleship retreats, and pastor-in-residence retreats. Through these retreats, ministry leaders will experience training, renewal, and community, the three hallmarks of ongoing pastoral excellence. This grant has also prepared the way for further cooperation with our partners in educational ministry, Reformed Theological Seminary and Westminster Theological Seminary. We are pleased to work together with these institutions to create lifelong learning and renewal opportunities for pastors and to refine seminary education.

Impact of the Economy

Despite the financial blessing of this grant, we felt the impact of a struggling economy during the 2002-3 academic year. The stock market decline from 2001 thru 2003 reduced our endowment, from which we draw operating funds, by 8.25%. Though our giving from faithful supporters remained at record levels, we reduced our operating budget in order to finish the year in the black. Most churches were affected by the economic downturn during this time as well, resulting in fewer job opportunities and a more difficult placement year for graduates. Still, by the end of 2003, all M.Div. graduates seeking ministry positions with the Seminary's recommendation had been placed. We are very thankful to the Lord for the support of PCA churches and donors during this tough economic period.

As we look to the future, we find great strength in the faithfulness of our Lord, and our hearts fill with praise for the ways that he is equipping and enabling Covenant Seminary to serve his Church. We pray that He will fill our hearts with the gratitude that grants continued strength for His purposes and submission to His will.

Respectfully submitted,

s/s Bryan Chapell, President

Recommendations:

1. That the General Assembly give thanks to God for the ministry of Covenant Theological Seminary, for its faithfulness to the Scriptures, the Reformed faith, and the Great Commission, for its students and graduates, its faculty and staff, its Trustees, and for those who support Covenant Seminary through their prayers and gifts.
2. That the General Assembly encourage the congregations of the Presbyterian Church in America to support the ministry of Covenant Theological Seminary through their prayers and gifts, and by recommending Covenant Seminary to prospective students.
3. That the General Assembly encourage the congregations of the Presbyterian Church in America to support the ministry of Covenant Theological Seminary by contributing the Partnership Shares approved by the General Assembly.
4. That the minutes of the meetings of the Board of Trustees of Covenant Theological Seminary for April 25-26, 2003, September 26-27, 2003, and January 30-31, 2004, be approved; and that the minutes of the meeting of the Executive Committee of the Board of Trustees for April 25, 2003, August 25, 2003, December 5, 2003, January 31, 2004, and March 5, 2004, be approved.
5. That the financial audit for Covenant Theological Seminary for the fiscal year ending June 30, 2003, by Humes and Barrington, CPA be received. That the proposed 2004-2005 budget of Covenant Theological Seminary be approved.
6. That the Assembly pray for the ministry of Covenant Theological Seminary.

APPENDIX G

REPORT OF THE INTERCHURCH RELATIONS COMMITTEE TO THE THIRTY-SECOND GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

I. Membership

TE William S. Barker, Chairman	RE Robert B. Ashlock, Secretary
TE Paul R. Gilchrist, Vice Chairman	RE John L. Marshall
TE Derek W. H. Thomas	RE Jack D. Merry
TE Cecilio N. Lajara, Alternate	RE James D. Walters Jr., Alternate
TE L. Roy Taylor, Stated Clerk (Ex officio member, RAO 3-2, j.)	
RE Bruce Terrell (Advisory Member, MTW Consultant)	

II. Meetings

December 11, 2003 -- Via conference call
March 16, 2004 -- Via conference call

III. Items Discussed and Actions Taken by the Committee

1. Letters regarding church union actions of the 31st General Assembly were sent to stated clerks or general secretaries of all NAPARC churches. The PCA was represented by TEs Roy Taylor, Will Barker, Paul Gilchrist, and Irfon Hughes at the meeting of NAPARC hosted by the RPCNA in Pittsburgh, November 11-12, 2003. At that meeting all but one of the NAPARC denominations offered their opinions that for various reasons they were not prepared to enter into discussions with the PCA about possible organic union at this time. No NAPARC member Church's General Assembly or General Synod has yet officially responded to the PCA's invitation to enter into possible organic union discussions. The 2003 OPC General Assembly referred the matter to their Committee on Ecumenicity and Interchurch Relations for study and recommendation. The Orthodox Presbyterian Church (OPC) was the one denomination that indicated it was systematically meeting with other NAPARC denominations, and a meeting between the OPC's Committee on Ecumenicity and Interchurch Relations and the PCA's Committee on Interchurch Relations has been scheduled for September 21-22, 2004, in Atlanta, in accord with the answer of the 31st General Assembly to Overtures 25 and 24. (See *M31GA* 31-26, pp. 71-76.)
2. Upon receiving an invitation to send observers to the meeting of Christian Churches Together in the USA (CCT-USA) in Colorado in January 2004, the IRC asked the Stated Clerk to respond that we are not able to attend CCT without some affirmation by that body of the early creeds and

councils of the Church and that the IRC is not authorized to join any interchurch organization without the approval of the General Assembly. CCT-USA is an interchurch forum of mainline Protestant Churches, Roman Catholic, Eastern Orthodox, Evangelical, and Charismatic Churches. CCT-USA is seeking more Evangelical participation. The IRC is not recommending that the PCA join CCT-USA.

3. A request from Mr. Von Clayton of the Conservative Christian Congregational Churches that the PCA send representatives (preferably a systematic theologian or church historian) to a theological dialogue of Roman Catholics and Evangelicals was referred to the President of Covenant Seminary.
4. The IRC adopted the NAPARC-approved statement of the definition of organic union: "Organic union is defined as two or more NAPARC churches joining their diverse gifts, heritage, and calling on the basis of scriptural mandate (Ephesians 4:1-16; Acts 15:1-16:5; John 17; 1 Corinthians 12:12-31) to form one church by uniting together in theology, polity, and ministry. This would require the eventual integration of church courts and administrative and legal structures."
5. At the meeting of NAPARC, a report on women in the military was not adopted, three denominations (including the PCA) voting in favor, but one voting against and three abstaining.
6. NAPARC's plans for a joint celebration of the 500th anniversary of John Calvin's birth in 2009 are proceeding with TE Roy Taylor chairing the Interim Committee.
7. TEs Roy Taylor and Will Barker represented the PCA at the 62nd annual convention of the National Association of Evangelicals (NAE) in Colorado Springs on March 11-12. Under the new leadership of Rev. Ted Haggard, NAE seems reinvigorated. A new branch of NAE, the Congress of Young Evangelicals, was attended by 200 young professionals 30 or under, college students, and high school students from across the country, who adopted five core values consistent with NAE's principles.
8. The committee received reports from TE Paul Gilchrist on World Reformed Fellowship, which is holding 2004 gatherings in Europe and South Africa and anticipates new leadership in the coming year.
9. The committee appointed fraternal delegates or observers to other General Assemblies or representative gatherings:
 - a. ARPC, June 8-10, Bonclarken, Flat Rock, NC (NAPARC member)
 - b. ERQ, June 19-20, Montreal, Quebec (NAPARC member)
 - c. EPC, June 24-26, Virginia Beach, VA (NAPARC observer)

- d. KAPC, May 18-21, Meadowlands, East Rutherford, NJ (NAPARC member)
 - e. OPC, June 2-9, Geneva College, Beaver Falls, PA (NAPARC member)
 - f. RCUS, May 10-13, Newton/Manitowac, WI (NAPARC member)
 - g. RPCNA, June 27-July 2, Taylor University, Upland, IN (NAPARC member)
 - h. URCNA, June 15-18, Calgary, Alberta (NAPARC observer)
10. The IRC instructed the Stated Clerk to contact the Reformed Episcopal Church about the possibility of a renewal of an exchange of ecclesiastical observers as had been done in the earlier years of the PCA.
 11. The attached chart (pp. 380 – 81) demonstrates the similarities and differences among the NAPARC Churches. This is in response to the action of the 31st General Assembly's instruction to the IRC (*M31GA* 31-26, p. 71.)
 12. The Committee received an update on the World Reformed Fellowship from TE Paul Gilchrist.

REPORT ON WORLD REFORMED FELLOWSHIP

March 2004

The World Reformed Fellowship was begun through an initiative of the Interchurch Relations Committee in the early 1990s. The Presbyterian Church in America entered a joint fellowship with the National Presbyterian Church of Mexico and the Presbyterian Church of Brazil by vote of the General Assembly in 1994. The original intention was to provide opportunities for evangelical Reformed denominations to meet in non-binding gatherings where trust and friendship might be established, mutually beneficial partnerships might be created, and cooperation in evangelism, missions, church planting, and training of pastors might be encouraged. In this manner relationships between Reformed denominations in other parts of the world might be conducted by the IRC through this new paradigm.

Most of the effort of the new organization, originally called the World Presbyterian and Reformed Fellowship, was directed toward Latin America. In 1995 a Latin American Fellowship of Reformed Churches (CLIR) was organized, and in 1997 a full time Executive Secretary, Rev. Bill Green, of what is now the United Reformed Churches, began working out of Costa Rica. In the years since, CLIR has sponsored pastor training seminars, published a Reformed journal and other literature, and developed a multi-denominational church planting effort in Panama, in addition to holding regular CLIR General Assemblies. The result has been that for the first time in history, Presbyterian

and Reformed Churches in Latin America are working together in partnerships that move east and west, not just north and south with the United States, as has been the case in the past. These partnerships further the gospel in that continent and support the churches in sending missionaries abroad.

In October 2000, the World Presbyterian and Reformed Fellowship held a joint meeting with the International Reformed Fellowship, which had also been organized in 1994 by Dr. Luder Whitlock and Dr. Robert Godfrey, along with Presbyterian and Reformed leaders from Asia. The aims and practices of the two organizations were similar. Seventy or eighty Reformed leaders from around the world gathered and developed an expanded vision. The organizations merged and chose a new name, World Reformed Fellowship. The purpose was carried over from the old WPRF, to link those possessing ministry resources with those who have vision but few resources, to the end that the evangelical and Reformed branch of the church in various regions of the world might support one another in advancing the kingdom of Christ.

An international governing board of 17 leaders from a dozen countries was established. Dr. Rick Perrin of the PCA was named chairman. Dr. Paul Gilchrist, former PCA Stated Clerk, was named Executive Secretary. Dr. Woody Lajara from the PCA was elected treasurer. The PCA's Dr. Luder Whitlock, Executive Director of Excelsis, also serves on the board and the executive committee. WRF created a Web site, www.WRFnet.org, under the direction of the Rev. Tom and Laurie Vanden Heuvel. Tom is a PCA pastor in Michigan.

At the October 2000 meeting WRF expanded its fellowship opportunities, adding to the denominational level of relationships, fellowship connections for Reformed ministries, agencies, and organizations, as well as times for individual leaders to meet and grow in knowledge and friendship with one another. Regional fellowships are now being developed in Europe and Africa with the expectation that general assemblies will be held in those areas within the next year. The fellowship in Asia continues on an informal basis. WRF also called Dr. Peter Jones to be Scholar at Large, and he has gone on to create a ministry called Christian Witness to a Pagan Planet (CWIPP).

WRF has been limited since late 2001 by diminished financial resources, as have many Christian organizations. The WRF Executive Committee met in Atlanta on April 16-17 of this year. Dr. Gilchrist has asked to relinquish some of his duties, and WRF expects to name a new Executive Secretary momentarily and to launch a renewed effort to advance the work worldwide. WRF believes it possesses the potential to become a vehicle for practical cooperative partnerships and communication with Reformed believers all over

the world, thus serving the church in significant and practical ways; and requests the ongoing prayers of the PCA to that end.

IV. Recommendations

1. That Fraternal Delegates, Corresponding Delegates, and Ecclesiastical Observers be welcomed and invited to address the Assembly.
2. That visiting ministers be introduced to the General Assembly (*BCO* 13-13).
3. That the PCA enter into fraternal relations with L'Eglise Reformee du Quebec (ERQ), now that the ERQ has been received into the membership of NAPARC.

ATTACHMENT							
SIMILARITIES AND DIFFERENCES AMONG NAPARC CHURCHES							
	ARPC	ERQ	KAPC	OPC	PCA	RCUS	RPCNA
CREEDS	Westminster Standards Additions and notes.		Westminster Standards; Creed of 12 Articles	Westminster Standards America Version prior to 1903	Westminster Standards American Version prior to 1903	Three Forms of Unity	Westminster Standards Testimony of the RPC
MEMBERSHIP How received:	Credible prof. of faith -tog. w/ covn't. of membership		Credible proession of faith	Credible profession of faith	Credible profession of faith	Confessional subscription to Three Forms of Unity	Credible profession of faith
OFFICERS Number: ...Women: Vows:	Three Deacons Systm. Doct.		Three No Systm. Doct.	Two/Three No Systm. Doct.	Two No Systm. Doct.	Three No Full subscrpt.	Two Deacons Sysmt. Doct.
POLITY Broader/Higher Means Courts Synod/Assembly Owner Church Property	Higher F.O.G Irenical;Delib/Judicial Ministers/Elders Presbytery		Higher BCO/Const. Deliberative/J udicial Delegated Congregation	Higher F.G. Deliberative/Judicial Delegated Congregation	Higher BCO/Const Semi-Deliber/ Judicial TE/Rep. RE Congregation	Higher Constitution Deliberative/ Judicial Mandatory Ministers/Elders Congregation	Higher Constitution/ D.C.G.;B.D; Deliberative/ Judicial TE/Rep. RE Synod
WORSHIP Means to conduct Psalms/Hymns RegulativePrinc. Number of L.ord's Day Services	Dir. Worship Yes Yes Sess. mand.		Variations Yes Yes Sess. mand.	Dir. Worship Yes Yes Sess. mand.	Variations within WCF/BCO parameters Yes Yes Sess. mand.	Dir. Worship Yes Yes Sp. Council. mandated	Dir. Worship EPS/a capella Yes Sess. mand.
LORD'S SUPPER & FREQUENCY	Fenced/ Session controlled		Session Controlled	Fenced/ Session controlled	Fenced/ Session Controlled	Fenced/Ex. Visiting Church Memb. /Sp. Council controlled	Fenced/Ex. Visiting Church Memb./ Session controlled
CORRECTIVE DISCIPLINE REQUIRED	Yes		Yes	Yes	Yes	Yes	Yes
CATECHIZING	No		No	No	No	Yes	

CONFIRMATION	No		Yes	No	No	Yes	No
THEOLOGICAL DISTINCTIVES				Within confessional bounds , freedom	Within Confessional bounds, freedom	6 day creation/ Male hdshp voting in cong. mtngs/ Women not in military combat/ Members not in oath bound societies.	Members not in oath bound societies/ Women not in military combat.
ECUMENICAL	NAPARC; ICRC		NAPARC	NAPARC; ICRC	NAPARC; NAE; WRF	NAPARC ICRC	NAPARC; ICRC;NAE
MISSIONS	HM/FM		HM/FM	H.M./F.M.	HM/FM	HM/FM	HM/FM
INTERCHURCH RELATIONS	Fraternal: PC;KAPC; OPC;CRC; PCA;RPCNA Corresp: RCA; CPC; CPCA; PCUSA		Fraternal: PCA;OPC; RPCNA; ARPC;KPC- Hapdong; KPC-Refmd; KPC-Hapshin Corresp.	Eccles Fellow ARPC; CanRC; CGKN; EPCEW; EPCI; FCS; PCA; PCK(Kosin);RCJ;RCUS; RCNZ; RPCI; RPCNA	Fraternal: NAPARC Churches Correspond:	Fraternal: OPC; RPCNA; CanRef; ERCC; GKN-Lib. Corresp: URCNA	Fraternal: RCUS;ARP; OPC;PCA Corresp:
OTHER FRATERNAL RELATIONS	ARP -Pakistan; ARP-Mexico						RPC Ireland RP Pres/Aust TCCF Cyprus Americ PC FCScotland Synod of NA
EDUCATIONAL INSTITUTIONS	College and Seminary		Seminary	M.T.I.	Covenant College and Seminary	None	College and Seminary

Summary of Distinctives

1. Three Forms of Unity (RCUS)
2. Additional chapters XXXIV and XXXV in *Westminster Confession of Faith* (ARPC)
3. The Testimony of the RPCNA
4. Women in the office of Deacon (ARPC, RPCNA)
5. Exclusive Psalmody/A Cappella Singing (RPCNA)
6. Exclusive Six Day Creation Position (RCUS)
7. Male Headship Voting in Congregational Meetings (RCUS)
8. Delegated Synod /Assembly (OPC)
9. Required Catechising and Confirmation (RCUS)
10. Members not in Oath-Bound Societies (OPC, RCUS, RPCNA)
11. Women Not Serving in Military Combat Roles (RCUS, RPCNA, PCA)
12. Visitors to Lord's Supper examined as to faith and Church Membership (RCUS, RPCNA)
13. No Denominational Educational Institutions (OPC, RCUS)
14. Church Property Held by Synod/Presbytery (ARPC, RPCNA)

APPENDIX H

REPORT OF THE COMMITTEE ON MISSION TO NORTH AMERICA TO THE THIRTY-SECOND GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

*“Working Together To Transform North America”
“Striving Together for the Faith of the Gospel” (Philippians 1:27)*

INTRODUCTION

It is our prayer that God by His grace and for His own glory will ignite a powerful church planting and vitalization movement that has an impact on all of North America with the Gospel of Jesus Christ and at the same time transforms both the heart and the face of the PCA. This will take the cooperative prayers and a united effort of all the churches and presbyteries of the PCA.

The work of the Apostle Paul in his church planting endeavor at Ephesus sets the pattern for the spread of the Gospel:

“This went on for two years, so that all the Jews and Greeks who lived in the province of Asia heard the word of the Lord.” Acts 19:10

Paul preached the Gospel, developed leaders, and planted a church. The result in two years was that by the Spirit a *cooperative* movement had been launched to plant churches throughout the Roman Province of Asia to include: Smyrna, Pergamos, Thyatira, Sardis, Philadelphia, and Laodicea.

We have seen results over the past year as we work together to transform North America with the Gospel. During 2003, by God’s grace, MNA was able to take a number of new steps in ministry, among them:

- Completion of the new MNA Vision Statement (Attachment A, p. 417), presented to the 31st General Assembly. As we work with our churches and presbyteries in the implementation of this vision, we are very encouraged with the response.
- TE Jim Hatch was added as Church Planter Development Director, leading our effort to significantly increase the number of church planters placed each year.
- After several years without their regular use, we re-instituted church planter readiness seminars, a means for seminary students to experience a preliminary evaluation of their calling and gifting for church planting.
- TE Jimmy Dodd, after providing coaching and mentoring for Midwest church planters for several years, increased his time committed to MNA in

order to begin enlisting and training others in the coaching of church planters. Also new: a church planter support web site - www.pastorserve.net

- 50 church planters were placed across North America, among the highest ever in one year.
- TE Alex Villasana began serving on a part-time basis as Hispanic American Movement Leader; joining TE Renato Bernardes, Brazilian Movement Leader; TE Wy Plummer, African American Movement Leader; TE Dony St. Germain, Haitian American Movement Leader; and TE Henry Koh, Korean Ministries Coordinator.
- A Leadership Task Force was established to develop ways of training men for ministry in their cultural contexts more effectively than is possible in the seminary setting. As we explore and develop alternatives, we are working closely with Covenant Seminary and other seminaries that primarily serve the PCA.
- Central Florida Presbytery developed a church planter assessment center which MNA has credentialed as one of a total of five assessment centers now available for prospective church planters; three conducted directly by MNA, plus one conducted by Redeemer/New York, along with this new one in Central Florida.
- We established a system for credentialing church planter assessment centers, so that all church planters for the PCA are assessed through a similar process.
- Deacon Ron Haynes and his wife, Judy, began MNA Disaster Response. This service will provide teams to respond to disasters in North America; and also, Ron will assist churches and presbyteries in developing their own local response plans.
- MNA's first English as a Second Language (ESL) conference was hosted by Harvester Presbyterian in Springfield, Virginia. The number of churches initiating ESL ministries is rapidly growing across the PCA.
- We developed a church planter spouse profile. A long-standing need is now being addressed more directly by MNA: support services to the wives of church planters.

Please join with us in rejoicing at the Lord's provision and leading in these significant new steps. At the time of the writing of this report, during the first quarter of 2004, we anticipated these new steps during 2004:

- We are trusting God for at least 60 church planters to be placed on the field.
- Church Planter Basic Training, an intensive, week-long church planting course, has been designed and will launch in January 2004. Targeting new planters just ready to enter the field, the course will be co-taught by MNA Church Planting Coordinator Ted Powers and TE Steve Childers, an MNA contract worker and professor at Reformed Theological Seminary-

Orlando. This intensive week will cover a variety of topics designed to give the planter the tools he needs immediately upon entering the field. A second training week is scheduled for July in Chicago.

- In July 2004, Chicago will host the Crossroads Conference, a broadly based training conference for church planters and pastors. With Basic Training covering the “basics” of church planting, the larger summer training conference will address a variety of church health topics, including planting and growing biblically healthy churches, the personal life of the church planter and his family, preaching, leadership, and leadership training. Plenary sessions will feature presentations by men who are successfully building ministries among a variety of North American people groups.
- Led by former MNA Church Planting Coordinator John Smed, a Canadian Assessment Center was developed during 2003. MNA expects to add this as a sixth annual MNA credentialed Church Planter Assessment Center.
- We plan to further develop a network of Church Planter Coaches.
- The 2004 WIC Love Gift project will provide launching funds for a Hispanic American Movement Leader and ESL staff leadership for MNA.
- We anticipate providing leadership to the PCA in new funding initiatives for church planting among the many non-Anglo people groups of North America. Our current practice of church planters raising the support for their projects is highly effective for church planters who have a strong network of family and friends in the PCA. For those who lack these networks of relationships, however, the challenge is great, and we seek more effective ways to provide this funding.

Please pray with us for major advances in these efforts, in addition to sustaining and making more effective the ministries of MNA that are already underway. We ask your prayers, your full participation and your financial support as we join with you in trusting God for a great harvest in the Gospel during 2004. In the following section, we present in more detail the highlights of 2003 and anticipated new steps for 2004.

CHURCH PLANTING

THAT GOD, by His grace and for His own glory, through the cooperative prayers and efforts of the churches and presbyteries of the PCA, will ignite a powerful church planting and vitalization movement that has an impact on all of North America with the Gospel of Jesus Christ and at the same time transforms both the heart and the face of the PCA. We long to see North America deeply transformed as the result of people being saved, lives being changed, disciples being made, and needs being met in the name of Jesus Christ.

For I am not ashamed of the gospel, for it is the power of God unto salvation for all who believe, to the Jew first and then to the Greek. (Romans 1:16)

MNA serves PCA churches and presbyteries by providing leadership and coordinating resources to fulfill this vision. During the year 2003, there were advancements in all aspects of church planting, led by TE Ted Powers, MNA Church Planting Coordinator.

Strategic Planning

MNA assists churches and presbyteries in identifying their key *centers of influence* in which to plant churches and develop other ministries. Across North America, we have also identified key cities, as outlined in the Vision Statement, as being strategic for the continued outreach and growth of the PCA. We are working on an ongoing basis with the presbyteries to identify and place additional church planters in key centers of influence. Please review the list of church planters placed during 2003 (Attachment B, p. 422) and note the variety of contexts for the new church plants in terms of location, size of populations and ethnic/cultural mix of the communities.

Prayer Mobilization

In addition to individual prayer letters circulated by church planters and others in ministry, MNA presents prayer requests updated on a quarterly basis through the publication *Multiply*. Effective June 2004, prayer information will be primarily presented on the MNA web site, which will reduce costs and allow more prayer requests and more frequent updates of prayer request information.

Team Building

- MNA coordinates a Key Leader meeting in January each year, bringing together MNA presbytery chairmen, leaders of church planting networks and other key church planting leaders. The goals of this meeting include offering training to help leaders be more effective in their roles, sharing resources and strategies for church planting, and introducing services that MNA can provide in the critical factors of church planting including assessment, training, and mentoring.
- MNA Staff members work with churches and presbyteries, assisting them in developing their church planting and other MNA related ministries.
- From time to time, MNA calls together key leaders to evaluate and set goals for ministry development for all of the ministries assigned to MNA by the General Assembly.

Church Planter Development and Placement

Development of a group of potential new church planters to be trained and placed in church planting situations is critical to our goals. The MNA Report to last year's General Assembly included this comment: "*What is needed over the next year is to develop a more systematic and comprehensive plan for both recruiting new church planters AND developing the next wave or generation of church planters.*" In God's providence, a significant step of progress to that end in 2003 was adding TE Jim Hatch to the MNA staff as Church Planter Development Director. Jim returned to MNA staff after eight years at Covenant Theological Seminary. His initiatives include the following:

- Enlist pastors, campus ministry staff, presbytery MNA chairmen, and college and seminary staff into the practice of referring potential church planting candidates to MNA.
- Work closely with potential church planting candidates, including college students, seminary students, pastors, staff pastors, and others, to assist them in determining God's leading for them.
- MNA events such as the Church Planter Readiness Seminars (CPRS) on seminary campuses and other Vision Gatherings to identify potential church planters and represent MNA's vision for church planting ministry.
- Encourage and assist leaders throughout the PCA in identifying and investing in potential church planters in their own spheres of ministry.

Members of the Assembly are encouraged to contact Jim Hatch if they are interested in discussing the possibility of church planting or have recommendations of others whom God may so call.

Church Planter Assessment

- During 2003, forty-seven couples or single men were assessed for their readiness for church planting in five MNA credentialed Assessment Centers (three of these centers were directly administered by MNA; one by Redeemer/New York; one by Central Florida Presbytery). Twenty-five were qualified for church planting; eighteen were provisionally qualified to plant a church after serving in a church planting apprenticeship.
- MNA resumed use of Church Planter Readiness Seminars on seminary campuses to expose students to church planting and to provide a general assessment of their gifts and skills as they consider church planting. Three were conducted during 2003 (RTS-Orlando, CTS, and WTS-Philadelphia).
- A new church planter spouse profile was developed by the Church Planting Center based on research with a group of church planters' wives. This protocol was followed in developing the original church planter profile, and this significantly upgrades the spouse profile for its use in assessment.

- MNA Movement Leaders and other experienced non-Anglo pastors participated as a regular part of the assessment process.

Church Planter Training

- New church planters are given an Orientation to church planting following each Assessment Center. This training opportunity is primarily an introduction to services MNA can provide to church planters on the field, including administrative support in managing finances, fundraising, and apprenticeship and coaching opportunities on the field.
- A Training Conference was held in July 2003 in Atlanta, with the theme “Gripped by Grace.” Keynote speakers were Steve Brown and Bryan Chapell. Approximately 130 church planters, pastors, and wives attended.
- MNA appointed a Leadership Development Task Force to explore and develop options for methods of alternative education for pastoral ministry, with the specific goal of better providing training for ministry in the community and cultural context indigenous to the man who is training for ministry.

Church Planter Funding

- MNA provides training in fund raising to all Assessment Center qualified church planters. In addition, coaching in the fund raising process is provided to assist church planters in reaching their funding goals. All church planting project funds are raised by the church planter, working with the church or presbytery sponsoring the church plant.
- MNA provides cash flow and cash management services for church planters.
- On an ongoing basis, MNA Staff seek to cultivate new individual and church donors for church planting projects.

Church Planter Placement

- *Fifty church planters were placed on the field during 2003 across the PCA. This is a higher number than has generally been typical during the past 10 years.*
- MNA assists church planter candidates in identifying the church planting opportunity that they believe is God’s call for them.

Church Planter Coaching

TE Jimmy Dodd provides the primary MNA leadership for church planter coaching. The objective of the MNA coaching/care program is to provide individual coaching and care for each man who plants a church within the denomination. Working with presbyteries, mother churches, and church planting networks, the MNA coaching ministry seeks to provide an individual coach for each church planter.

- In addition to directly coaching a number of church planters himself, Jimmy recruits and trains individual coaches for church planters. This is a pilot program, and MNA expects to expand these services in the future. Mentoring and coaching church planters after they are on the field remains one of the areas in which MNA would like to see the greatest progress in the future.
- *Church Planter Update* is an e-mail newsletter Jimmy provides as a resource for church planters and their coaches. Subscriptions to the
- *Church Planter Update* continue to grow at a rapid pace and even beyond the PCA.
- The needs of church planter wives have not been well addressed in the past; MNA hopes during 2004 to develop sources of support, mentoring, and training for wives of church planters.

eed for coaching has never been greater. It was reported in the PCA online newsletter (confirmed by Focus on the Family) that we are now in a period of pastoral crisis the likes of which are unprecedented. In 2003, more than 4,000 pastors left the pastoral ministry *each month* in the USA. Church planters generally are high casualties.

Celebrating what God is doing is central to all that we do

- *MNA seeks every opportunity to proclaim the good news of God's working in church planting, through print media, website pages, and speaking opportunities.*
- *A key part of MNA conferences and other gatherings is the church planters' own stories and testimonies of God's faithfulness in their ministries.*

MULTICULTURAL MINISTRIES

All of the previously described MNA activities include men and women from every ethnic group and cultural background now served by and included in the PCA. Therefore, the following section should not be understood in isolation from the preceding, but rather is included here to highlight some of the gains of the past and hopes for the future in our calling to minister among all the people groups of North America. Serving as MNA Multicultural Ministries Coordinator, TE Tim McKeown addresses some of the unique aspects of the PCA's expansion of ministry among non-Anglo people groups in North America.

The MNA Vision Statement states, "*As part of this vision we hope that, by God's grace, the PCA will look significantly different in ten years in several ways: More diverse, seeing many churches planted and many people coming*

to Christ among the various cultural, ethnic and socio-economic groups of North America.”

Not since the early twentieth century have we in the U.S. seen immigration change the face of America as radically as it is changing now. Between 1990 and 2000, the white non-Hispanic population of the U.S. grew by approximately 4%. During that same period of time the Asian population increased by almost 50% and Hispanics by 45%. Hispanics have already surpassed African Americans as the largest minority in the U.S. Between 2000 and 2050, whites are projected to grow at only 6% while both Hispanics and Asians will increase by almost 200%, which will soon make whites a minority. God has brought the world to North America and our Great Commission mandate redefines cross-cultural missions as beginning with our neighbors.

By God’s grace, the PCA is growing in ministry among some non-Anglo ethnic groups in North America. MNA Movement Leaders provide leadership for those who have the greatest presence. A few highlights from 2003 before taking a look at the work of each Movement Leader:

- A second annual Hispanic Ministries Convocation met in September 2003, hosted by Old Cutler Presbyterian in the greater Miami area.
- MNA called together the first English as a Second Language (ESL) convocation for the PCA, meeting in November 2003 at Harvester Presbyterian in Springfield, Virginia.
- TE Alex Villasana, pastor of Oak Lawn Presbyterian in Houston, began a limited part-time role as the first Hispanic American Movement Leader for MNA.
- The Leadership Development Task Force was formed. While the goal is to make training for ministry more accessible to all church planters and other pastors, it is especially important that key leaders of non-Anglo ethnic groups have the opportunity to train for ministry in their indigenous cultural context.
- In North America, the PCA has a beginning presence in the form of at least one or two congregations or missions who are predominantly: African; French speaking Canadian; Chinese (3 congregations or missions); Russian Jews; Japanese; and Middle Eastern.

English as a Second Language (ESL)

All immigrants to North America share one common necessity. They need and want to learn English. In 2003, MNA gathered together several PCA churches who are already skilled in teaching English as a Second Language (ESL) and organized a training conference for other PCA churches who are interested in utilizing ESL to share Christ with the multitude of nations now located on our doorsteps. With the tapes of the conference and manuals

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available, MNA continues to help churches develop and implement ESL programs.

The greatest challenges in ministry among the many ethnic groups in North America are leadership development and funding. Both will be addressed as we strive together, to develop a greater ministry among the non-Anglo ethnic groups with whom we are neighbors.

MNA African American Ministries, led by TE Wy Plummer, MNA Movement Leader

Vision: The Vision of the African American Movement Leader is to facilitate an indigenous Reformed movement in the African American community (primarily, but not exclusively) by way of church planting.

The following goals have been established to realize this vision:

- Help plant ten churches over the next ten years that seek to reach African Americans.
- Help church planters develop a vision to start vital churches that have a vision to plant other churches.
- Work closely with churches, presbyteries and church planting networks interested in starting churches that reach the African American community.
- Seek and recruit African American college students, seminarians, and pastors interested in working with the PCA.
- Encourage Presbyteries to start campus ministries at historically African American colleges and universities.
- Develop an African American Center for Ministry for the study, development, and promulgation of indigenous, Reformed theology.

Prayer Mobilization: Prayer is presently being mobilized through supporters who receive newsletters and appeal letters.

As of early 2004, there are twenty-seven African American Teaching Elders in the PCA. Nine are serving as senior pastors of particular churches; nine are serving as church planters; six are serving as assistant or associate pastors in medium and large predominantly Anglo churches, and three are serving in para-church ministries.

Funding is one of the greatest challenges facing African American church planters. Since African Americans and other minorities are new to the PCA, the family and friends networks through which funds are most readily raised by the church planter have not yet been well established.

MNA Brazilian Ministries, led by TE Renato Bernardes, MNA Movement Leader

Vision: The MNA Brazilian Movement Leader exists in order to bring together Brazilian pastors and churches for the common purpose of planting

new churches in areas in the USA and Canada where the Brazilian/Portuguese immigrant presence is strong, while strengthening the ties among PCA Portuguese speaking pastors and churches. In addition, it exists to integrate our pastors and our churches into the main stream of the PCA, at the Presbytery and denominational level.

Planned for 2004:

- Greater participation with MNA and other PCA key leaders, to build a greater fellowship and working together in ministry.
- Gatherings of the Brazilian pastors twice during 2004, for the purpose of encouragement, addressing pastoral challenges, and establishing goals for planting additional churches and other advances in ministry.
- One special meeting involving all Movement Leaders, and English speaking, Hispanic American, African American, and other ethnic and minority groups who can help us continue to grow in our understanding of the complexities of working together in a multicultural setting.
- Participation with MNA Leadership development Task Force for the training of future pastors and leaders to minister among the Brazilian people living in North America.

Funding: We will continue to develop partnerships with non-Portuguese speaking churches.

MNA Haitian Ministries, led by TE Dony St. Germain, MNA Movement Leader

Vision: Our mission is to be a Christ-centered ministry filling the United States, Canada and Haiti with spiritually healthy, worshipping and evangelizing Haitian Presbyterian churches of all sizes; and to develop Haitian leaders with a passion for Christ and a devotion to the diligent and disciplined study of God's Word, discipleship, multiplication mindset, personal character, and ministry skills essential for dynamic leadership.

- Phase I – Establish Foundations in Miami: To reach the large Haitian community in Miami, 90.7 percent of whom are un-churched. To minister to first and second generation Haitians by developing a church planting center.
- Phase II – Expansion to other cities with sizable Haitian populations: To see God develop ten key Haitian PCA churches that become central in a multiplying movement in North America, including Florida's Dade and Broward counties, plus the cities of Winter Haven, Orlando, New York, Boston, Chicago and in the country of Haiti. To develop a network of Haitian leaders for aggressive church planting, and to establish a presbytery in south Haiti by May 2004.

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- Phase III – Develop a Haitian church planting network: To solidify ownership for the expansion of church planting among Haitian PCA pastors, laymen and churches. This includes vision casting, and extensive church planter recruiting, placing, assessing, training, funding, mentoring and coaching, evaluating, and empowering.

MNA Hispanic American Ministries, led by TE Alex Villasana, MNA Movement Leader.

Vision: We envision a movement of Presbyterian churches working together to plant Hispanic churches that eventually will be bilingual and that will be transforming their communities with the power of the Gospel. We commit ourselves to: Proclaim the Gospel of our Lord Jesus Christ in the Hispanic communities of the United States and Canada, according to the Holy Scriptures, making disciples regardless of country of origin, age, social condition, or residential status.

- Establish a network of churches focused on church planting among Hispanic Americans, seeking to mutually support one another for this gigantic task.
- Search for different approaches to train men as pastors and church planters, in keeping with PCA ordination standards.
- Acknowledge that the differences that exist within the Hispanic American people, as well as their desires, represent a great opportunity for the preaching of the true Gospel of our Lord Jesus Christ that will generate reconciliation and unity in the Spirit within the Hispanic people in the United States.
- Carry each other's burdens with love and prayer to our heavenly Father in such a way that our unity would be a powerful testimony to American society.

Highlights from 2003:

- Around 100 participated in MNA's second annual Hispanic Ministries Convocation held in Miami in September 2003. Three successful Hispanic church planters from outside the PCA challenged, encouraged, and taught participants about three ways to minister among Hispanic Americans in North America.
- MNA and MTW cooperated to produce a CD full of Reformed resources in Spanish, which was distributed to all conference participants.
- MNA has produced and reproduced a Manual for Hispanic American church planting in North America that is available in both English and Spanish.
- The MNA web site has numerous resources available for download; see the Multicultural Ministries page of the web site.

- MNA and MTW continue working together in BEAMM (Border Evangelism and Mercy Ministry) along the Mexico/US border to see churches planted and men trained for the future expansion of Hispanic works for the PCA in North America.

The 2004 WIC Love Gift project will provide launching funds for an MNA Hispanic American Movement Leader and ESL staff leadership for MNA.

MNA Korean Ministries, led by TE Henry Koh, MNA Korean Ministries Coordinator.

Vision: Reaching “First Generation” Koreans (those who were born in Korea, and for whom Korean is the primary language for worship, as well as for everyday discourse within their communities), serving them in these ways:

- Introduce the PCA to the many Korean people in North America who are seeking denominational affiliation.
- Encourage and facilitate greater fellowship and ministry between Korean language churches (most of whom are currently members of the seven Korean language presbyteries) and English language churches in the PCA. This includes participation in General Assembly, shared presbytery ministry, and shared use of church buildings and other resources.
- The Coalition of Korean Churches, a fellowship organization among the PCA Korean churches, meets annually for a seminar and fellowship. TE Bryan Chapell was the speaker in 2003.
- New young 1.5 generation pastors have now replaced retiring senior pastors in Korean Central Presbyterian Church, Vienna, VA; Korean Presbyterian Church in Washington, Fairfax, VA; Holy Hill Community Church, Los Angeles, CA; and Bethel Korean Presbyterian Church, Chicago, IL.

Vision: Second Generation leadership development steps:

- To make our denomination more multiethnic and multicultural by training the second generation Korean Americans and planting the multiethnic churches through them, to reach the multiethnic America and the world with the Gospel of Christ.
- An English Ministry (EM) Pastors Conference is held annually for the Korean second generation pastors. About 130 gathered at Korean Central Presbyterian Church, Vienna, VA in January 2003. TE Frank Barker and WIC leader Susan Hunt were the speakers. The 2004 Conference is being planned at the same location with TE Harry Reeder III as the speaker.

URBAN AND MERCY MINISTRIES

Working Together to Transform North America “Striving Together for the Faith of the Gospel” (Philippians 1:27)

This keynote text for the MNA report is especially applicable to the very important work of MNA Urban and Mercy Ministries. Urban and Mercy ministry development has been growing since the PCA began. During recent years, commitment to ministry indeed appears to be a growing trend in the PCA, accompanying the ministry in Word that has been a hallmark since the inception of this denomination. The Spirit is at work, convincing us of His call to show the mercies of our Lord, even as we preach the Gospel in some of the most challenging communities in North America and in response to ever-greater needs. The Lord is blessing, bringing response to the Gospel by the power of His Spirit, along with addressing personal and community needs at a significant level. Leadership in Urban and Mercy Ministries is provided by TE Randy Nabors as MNA Movement Leader and by TE Fred Marsh, MNA Assistant Coordinator.

Disaster Response, led by Deacon Ron Haynes, MNA Disaster Response Director.

This was introduced in April 2003 as a new ministry. Since the founding of the PCA, North America disaster response in the case of disasters beyond the resources of local churches and presbyteries has been assigned to MNA. While staff leadership has been available from time to time, most of MNA’s participation in this important ministry has been limited to appealing for funds across the PCA.

Vision: To assist churches and presbyteries in responding to God’s call to mercy, through disaster response; to show God’s love and mercy to and share the Gospel with those who are affected by a disaster, in meeting their physical, emotional and spiritual needs.

Strategies and Goals:

- Develop support. During 2003, Ron Haynes, along with his wife Judy who assists him in this ministry, spent a major portion of his time itinerating to raise support. Because this is a new ministry beyond the resources provided to MNA through regular Partnership Share/Askings giving, designated support must be developed.
- Work with the presbyteries to prepare in advance for disaster response in their communities and their regions.
- Establish a database of volunteers who can respond to disasters in other regions.
- Lead response teams. Once personal support is established, Ron and Judy will lead teams who work on site in disaster response.

MNA Urban and Mercy Ministries continues its ongoing efforts

- We are working with CE&P to conduct a third denomination-wide mercy ministries conference, April 14-16, 2005.
- Each year, Covenant College's Chalmers Center for Economic Development offers its Christian Economic Development Institute, as a means of equipping church members in developing ministries in communities of need.
- The annual Christian Community Development Association (CCDA) meeting is a gathering point for PCA-affiliated urban and mercy ministries. In 2003, at least 150 people from PCA-affiliated ministries attended the CCDA conference. In 2004, CCDA will meet in Atlanta, October 27-31.
- A directory of PCA-affiliated urban and mercy ministries is available from MNA on request. *Please visit our web site [www.pcanet.org/mna].* This directory is a valuable resource for any PCA church involved in urban and mercy ministries, or who wishes to begin such ministries in their community.

MNA Thanksgiving Offering

The annual MNA Thanksgiving Offering continues to be a resource for the development of urban and mercy leadership in the PCA. Primarily, the funds are used to sponsor internships and other on-the-job training experiences for new staff members, seminary students, or college students working in urban and mercy ministries. By the end of February 2004, more than \$56,500 was received in response to the 2003 Thanksgiving Offering appeal.

Bethany Christian Services

Beginning with the 11th General Assembly in 1983, Bethany Christian Services has been endorsed by the PCA, upon MNA's annual review and recommendation. We note with gratitude the services of Bethany to thousands of Christian families throughout its sixty years of service, and commend Bethany to the PCA for continued involvement and support. Their report is found as Attachment C, p. 423.

CHAPLAIN MINISTRIES

*To the weak I became weak, to win the weak. I have become all things to all men
so that by all possible means I might save some.
I do all this for the sake of the gospel,
that I may share in its blessings. I Corinthians 9:22-23*

Our Presbyterian and Reformed Joint Commission (PRJC) chaplains consistently have the opportunity to live out Paul's example of doing ministry (1 Cor. 9:22). Chaplains assigned to and serving our government institutions (Military, Veteran Affairs, Prisons, Hospitals) are sent by the Church to "be

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all things to all people” in order that the Good News may be communicated to those they serve regardless of location. Currently, under the authority of MNA, the PCA sends:

- 46 US Army Active Duty 22 US Army Reserve 10 National Guard
- 22 US Navy Active Duty 5 US Navy Reserve 3 Air National Guard
- 13 US Air Force Active Duty 3 US Air Force Reserve
- 16 Chaplain Candidates
- 5 Civil Air Patrol
- 3 Veteran Affairs, Full-time
- 2 Veteran Affairs, Part-time
- 6 Prisons – Full-time
- 19 Civilian Hospital and Retirement Center Chaplains

TE David Peterson serves as MNA Chaplain Ministries Coordinator and as the Executive Director of the Presbyterian and Reformed Joint Commission on Chaplains and Military Personnel (PRJC). In addition to endorsing chaplains for the PCA, the PRJC also endorses chaplains for the Orthodox Presbyterian Church (OPC), Reformed Presbyterian Church of North America (RPCNA), Korean American Presbyterian Church in America (KAPC), and the Korean Presbyterian Church in America (KPCA). The combined total of chaplains from these denominations provides a strong Reformed witness to our military, hospitals, retirement centers and prisons.

	<u>Year 2003</u> <u>(recruitment)</u>	<u>Total</u> <u>(including 2003)</u>
PCA Active Duty	18	81
PCA Reserves/NG	3	43
PCA Chaplain Candidates	15	16
OPC Active Duty	5	12
OPC Reserves/NG	0	7
OPC Chaplain Candidates	0	3
RPCNA Chaplains	0	2
RPCNA Reserves/NG	0	2
RPCNA Chaplain Candidates	0	0
KAPC Active Duty	1	8
KAPC Reserves/NG	0	0
KAPC Chaplain Candidates	0	0
KPCA Active Duty	0	1
KPCA Reserves /NG	0	0
KPCA Chaplain Candidates	0	1
Other (VA, Prison, Hospital	<u>0</u>	<u>48</u>
TOTAL	42	224

God has granted us a significant increase in the number of chaplains endorsed and sent during the last several years. (See Attachment D, p. 425) However, the blessing is not that we have more chaplains but that God has granted these chaplains much fruitfulness in their ministries. During Operation Iraqi Freedom, thirty-four PRJC chaplains served in Afghanistan, Kuwait and Iraq. God used our chaplains as his instruments to lead a significant number of troops to a saving knowledge of Jesus Christ, to pastor, disciple and encourage the Christians, and to lead, literally, hundreds of worship services.

Operations Iraqi Freedom and Enduring Freedom

During the conflicts with Iraq and Afghanistan thirty-four PCA chaplains were sent to the “war zone” to minister to the “troops.” The policy of unit rotation allows many of our chaplains to return to the United States with their unit. Several reserve chaplains were activated before and during the war. A considerable number of other reserves have been activated during the last several months and are serving in Iraq or Afghanistan. Other reserve chaplains have been activated to serve in hospitals and support units.

Chaplain Sponsorship Program

The Congregational Chaplain Sponsorship Program is designed to enlist prayer support for all military active duty, VA, and Prison Chaplains. The goal is to enlist three (3) sponsoring congregations for each chaplain. The chaplain, in turn, is encouraged to provide a quarterly update on his ministry and identify specific prayer needs. If they are able, all sponsoring congregations are requested to include MNA Chaplain Ministries in their annual budget. However, financial support is not mandatory in order to be a sponsoring congregation. The primary purpose of the program is to enlist prayer support. Through 2003, 232 PCA congregations participated.

Veteran Guardian Corps

The Veteran Guardian Corps (VGC) was recently organized to identify all PCA Military Veterans. All former and present Military Active Duty, Reserve, and National Guard are encouraged to become members. The purpose of the VGC is two-fold: 1) To recognize those who have served or are serving in the military in order to express appreciation to them and increase the awareness of the cost of freedom. 2) To identify those who are presently serving in the military in order that a PCA chaplain, if available, may call on them and provide spiritual nourishment and encouragement. VGC registration forms are available from MNA. To date we have approximately fifty-five Veterans as members.

2003 Chaplain Recruiting

(In a few cases, applicants are still in process):

Military Active Duty	15
Military Chaplain Candidates	11
Military Reserve/National Guard	5

Chaplain Training

In December 2003, fourteen recently accessioned chaplains or chaplain candidates were provided training on “How to Minister in a Pluralistic Environment without Compromise.” In addition, ten spouses were in attendance. Several breakout sessions designed to assist chaplain spouses were conducted. On June 14-15, 2004, Chaplain Training will be conducted in Pittsburgh, PA. Resource persons for the training are Ruling Elders Robert C. Cannada and W. Jack Williamson. The primary purpose of the training will be to provide chaplains with a greater understanding of the Declaration of Independence and the Constitution in relationship to our religious heritage and how it impacts chaplains serving in our government institutions (Military, State/Federal Prisons, Veteran Affairs).

Financial Support

In order to oversee MNA Chaplain Ministries, the annual cost is \$250,000. In order to obtain the needed funds, we are requesting PCA Congregations include Chaplain Ministries in their annual budget. Because PCA churches do not give the full Partnership Share/Askings, this ministry is supported primarily by designated gifts. In addition, we are seeking to enlist 1,000 members in the Chaplain Guardian Corps (CGC) who will provide annual financial support. All endorsed chaplains are required to pay a monthly or annual fee, which raises approximately \$40,000 annually.

MNA Chaplain Ministries continues to experience tremendous blessing from God. It is a blessing from God that we are able to endorse and send chaplains into our government institutions. During 2003, in nearly all cases, our chaplains were seeing abundant blessing on their ministry, whether it was in Iraq, Afghanistan, Kosovo, Bosnia, Korea, Germany, Italy, Turkey, Africa, on the seas, or numerous stateside locations. Our chaplains minister to thousands of service members, hospital patients, prisoners, and family members. Many to whom they ministered have come to a saving knowledge of Jesus Christ. Christians, including PCA members, have been pastored, discipled, and encouraged in their faith and hundreds of chapel and field worship services have been conducted.

“Look, I tell you, lift up your eyes, and see that the fields are white for harvest. Already the one who reaps is receiving wages and gathering fruit for eternal life, so that sower and reaper may rejoice together. For here the saying holds true, One sows, and another reaps. I sent you to reap that for which You did not labor. Others have labored, and you have entered into their labor.” John 4: 35-38

CHURCH VITALITY

The mission of MNA Church Vitality, led by TE Archie Parrish as MNA Church Vitality Coordinator, is to encourage and equip PCA churches to watch and pray for revival as we work and pray for more vital churches, working together to transform North America.

Watching and Praying for Revival

- *Kingdom Intercessor Training*, a strategy based on Acts 1:14-15 to build Kingdom Intercessors, continued to be utilized by churches and presbyteries to equip Christians to pray more biblically, more regularly. Local church training events were held in five cities. Plans for 2004 include up to six local church events, and three city/presbytery leadership training events.
- *Key Covenant Fellowships* are designed to help participants in their study of revival, as they continue to watch and pray for it. Small groups across America are using *The Spirit of Revival* and the helpful *Leader's Guide for Spirit of Revival* to learn more about and pray for revival.

Working and Praying for More Vital Churches

- The January 2004 *Embers to a Flame Conference* at Briarwood Presbyterian Church in Birmingham, AL, provided training, ideas, and encouragement to a large number of pastors and ruling elders, from twenty-six churches and six countries. This conference is the main source of revitalization teaching for churches on a statistical plateau or in decline; however, many healthy churches are now attending to apply the biblical principles and, therefore, keep or increase their vitality. The annual mid-year *Embers to a Flame Conference* was successfully held in September 2003 at Kirk of the Hills Presbyterian Church, St. Louis, MO. The third annual mid-year conference is scheduled for Pinewood Presbyterian Church, Middleburg, FL, September 30 – October 2, 2004. The eleventh annual *Embers to a Flame Conference* in Birmingham, AL, at Briarwood Presbyterian Church, is scheduled for January 20 – 23, 2005.
- Materials for *Days of Prayer and Fasting* were developed and are available to presbyteries, churches, and other groups who want to hold this type of event. They are available free upon request.
- Two new strategies for more effectively using the *Armorbearer Intercessory Ministry (AIM)* and *A Simple Way to Pray* were developed. AIM provides biblical encouragement for leaders to pray more effectively for their members, and for members to commit to praying daily for their leaders. A group study curriculum has been developed, for local church leaders to teach their people to pray, using Luther's *A Simple Way to Pray*

as the training manual. Both of these tools are available through MNA Church Vitality.

- MNA Church Vitality recognizes that no ministry will survive and flourish without prayer. Several hundred persons have recently agreed to pray for the work and ministry of Church Vitality by joining the National Prayer Team. These persons receive periodic email prayer requests from Church Vitality. This prayer support is vital to the Lord's working through this ministry.
- *Pastors-at-Large* and *Consulting Services* are other ministries available to churches and pastors in order to provide counsel, advice, encouragement, and further training in Church Vitality.

MNA STEWARDSHIP

As we join in “working together to transform North America,” the Lord calls us to devote our time, talent and treasure to the purpose of “...*striving together for the faith of the Gospel.*” MNA seeks to exercise a careful stewardship of all the resources the PCA entrusts to her, and at the same time to encourage the churches and members of the PCA to invest their resources in building the Kingdom. Led by TE Fred Marsh as Assistant Coordinator, MNA ministries offer the opportunity for the Lord's people to use their resources in this way. From the Apostle Paul further, “*I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the Gospel from the first day until now. . . .*” As churches and individuals give of their time, talent and treasure, they enter into a partnership which provides the base for sending the Lord's servants into the harvest field.

Communications

- *Multiply* has been our quarterly communication of what the Lord is doing through various ministries of the PCA that advance the Gospel. Weekly content for intercessory prayer with a regional focus was included in each issue. Effective June 2004, intercessor content will be primarily web-based, and the quarterly publication, under the new name, *Mission Report* will be used for more focused ministry themes.
- The MNA web site (www.pcanet.org/MNA) is being built over time into a resource for all kinds of information and referral sources for ministries related to building the church. *Multiply* and the *Intercessor* content for all regions is included on the web site.

Partnership Share/Askings Giving

In 2003, church giving to MNA increased 1.71% over 2002. While MNA expresses gratitude to God for this increase, it must be recognized that such

increases do not equip us to advance the Gospel in substantially greater measure. MNA encourages the churches of the PCA to make giving to all committees and agencies a high priority. The Lord is at work through the PCA in advancing His Kingdom. In order for the PCA to grow stronger, member churches must be committed to denominational support, just as a particular church can be strong financially only if her members give faithfully.

Church Planting Project Funding

- All church planters are supported by gifts designated for their particular projects. MNA invites churches and individuals to consider joining as partners with a church planter, enlisting him as a missionary sent and supported by their church. *There are no administrative transfer fees taken from this project support. Every dollar given to a designated ministry or project that is related to MNA is used directly and fully for that ministry or project.*
- Non-Anglo ethnic church planters and movement leaders require a special priority for project support, particularly as we seek the Lord for much greater ministry among the people groups of North America. Often the churches they lead in planting take longer to reach self-support, yet these men often lack the strong networks of family and friends in the PCA who will commit to their support. *MNA strongly encourages churches to give a high priority to supporting church planters who do not have a background in the PCA, and who thus lack a strong personal network through whom to raise support.*
- MNA welcomes contributions toward endowment funds for the support of multicultural church planting, for annual operations support, and for urban and mercy ministries, in order to increase the number of church planters and others who can respond to the call to minister to those in need.
- The Timothy Fund for Church Planting Apprentices is a special fund to supplement the support of men who have been graduated from seminary, but who need further training before they begin to lead a church plant. Thus far, gifts totaling \$715,315.00 have been contributed to this fund, substantially assisting many apprentices.

Estate Design and Endowment Services

MNA utilizes and recommends the services of the PCA Foundation in assisting individuals in their stewardship. In addition to the regular PCA Foundation programs, MNA Advise and Consult Funds are also available, managed by the PCA Foundation.

Five Million Fund for Church Buildings

Providing interest-free loans of up to \$80,000, this fund continues to be a helpful source for churches as they put together funding packages for their building programs. Though the funds are limited, they often make a difference in the church’s ability to qualify for a loan, or they provide additional working cash that is very necessary. This fund is supported by the return payments of the churches to whom loans are made, as well as by donations.

Recommendations:

1. That having reviewed the work of the **MNA Coordinator** during 2003, according to the General Assembly guidelines, the MNA Committee commends **TE James C. Bland III** for his excellent leadership, with thanks to the Lord for the good results in MNA ministry during 2003, and recommends his re-election as MNA Coordinator for another year.
2. That the General Assembly express its gratitude to God for the **staff of Mission to North America** and for their faithful and effective work.

TE Jim Bland	Coordinator
TE Jimmy Dodd	Church Planter Coaching Director
TE Jim Hatch	Church Planter Development Director
DE Ron Haynes	Disaster Response Director
TE Beryl Hubbard	Chaplain Ministries Associate Director
TE Henry Koh	Korean Ministries Coordinator
TE Fred Marsh	Assistant Coordinator
TE Tim McKeown	Multicultural Ministries Coordinator
TE Archie Parrish	Church Vitality Coordinator
TE Dave Peterson	Chaplain Ministries Coordinator
TE Ted Powers	Church Planting & Midwest Coordinator

Regional Coordinators/Movement Leaders

TE Brad Bradley	Southwest Regional Coordinator
TE Renato Bernardes	Brazilian Movement Leader
TE Randy Nabors	Urban & Mercy Ministries Movement Leader
TE Lewis Ruff	California Regional Coordinator
TE John Smed	Canada Regional Coordinator
TE Dony St. Germain	Haitian American Movement Leader
TE Terry Traylor	Atlantic South Regional Coordinator
TE Wy Plummer	African American Movement Leader
TE Alex Villasana	Hispanic American Movement Leader

Support Staff

Carol Brody	Database Analyst
John Clark	Communications Administrative Assistant

Genny Collins	Receptionist
Michelle Foster	Accountant
Judy Haynes	Disaster Response Administrative Assistant
Janice Lambert	Church Planter Administrative Assistant
Tracy Lane-Hall	Business Executive Assistant
Bekah Lawing	Chaplain Ministries Administrative Assistant
Vicki Mathias	Business Administrator
Ann Powers	Midwest Assistant
Tina Smith	Conference and Events Planner
Grace Song	Korean Ministries Administrative Assistant
Kelly Williams	Donor and Financial Administrative Assistant

3. That the General Assembly thank God for the **increasing church planting** that is occurring under local church and presbytery initiatives; thank God for the labor in the Gospel of all PCA church planters, missionaries, and chaplains. Further, that the General Assembly encourage faithful prayer that the Lord will send additional laborers through MNA into the fields that are ripe for harvest in North America.
4. That **PCA churches** be reminded of their **covenant obligation** to give high priority to giving MNA and all other PCA Committees and Agencies the Partnership Share/Askings, so that the Gospel is advanced in greater measure.
5. That the General Assembly express its gratitude to the Lord for a **Thanksgiving Offering** of more than \$56,500 and commend to the churches of the PCA the opportunity to support Urban and Mercy Ministries, preferably through an offering taken during the Thanksgiving season; and further, that churches consider how they may directly participate in greater measure in Urban and Mercy Ministries.
6. That the General Assembly express thanks to God for the long and effective ministry of **Bethany Christian Services** in the area of pregnancy counseling and adoption, reaffirm its endorsement of Bethany for another year, and encourage continued support and participation by churches and presbyteries.
7. That the General Assembly commend to the churches these **resources and opportunities** for ministry available through MNA:
 - The opportunity to seek the Lord’s leading in church planting or the chaplaincy.
 - The opportunity to participate in prayer and financial support (designated support in addition to Partnership Share/Asking Giving) for:
 - Church Planting among the many different regions, cultures and ethnic groups in North America;
 - Church Planting regional coordinators and movement leaders;
 - Church Planting apprenticeships (through the Timothy Fund);

MINUTES OF THE GENERAL ASSEMBLY

- Church Vitality;
 - Chaplain Ministries (especially through The Chaplain Guardian Corps);
 - Disaster Response.
- The opportunity to build relationships of fellowship and ministry with Korean churches and other ethnic groups within the PCA, as well as with other true believers in our local communities.
 - Utilize the resources of Church Vitality materials and consultation services.
8. That the General Assembly adopt the paper, “**The Gospel and Race**,” (Attachment E, pp. 427 – 457) as its reply to Overture 17 to the 31st General Assembly (M31GA, p. 192);
- Further, that the General Assembly enter into a fifteen-minute season of prayer in response to the Pastoral Letter;
 - And further, that the General Assembly commend the Pastoral Letter to the members, churches and presbyteries of the Presbyterian Church in America.
9. That the General Assembly adopt the **2005 MNA Budget** and commend it to the churches for their support.
10. That the division of Southwest Florida Presbytery into two presbyteries be approved, pending receipt by the Stated Clerk of the General Assembly of the final wording of the overture.
11. That RE Bentley B. Rayburn and TE Dr. James M. Hutchens serve as PCA Representatives on the Presbyterian and Reformed Joint Commission on Chaplains and Military Personnel (PRJC) for the Class of 2008.
12. That the PRJC be authorized to endorse all non-military chaplains who request endorsement, according to the stated guidelines in the PRJC “Chaplains Manual,” (see Information Paper in Attachment 6, p. 457 – 58), That Overture 3 “Transfer Lancaster County from Palmetto Presbytery to Fellowship,” pending approval by Palmetto Presbytery, be answered in the affirmative, as follows:

OVERTURE 3 from Fellowship Presbytery (to MNA)
“Transfer Lancaster County, SC, from Palmetto to Fellowship Presbytery”

To the 32nd General Assembly of the Presbyterian Church in America:

Whereas, Fellowship Presbytery consists of the north-central South Carolina counties of Chester, York, and Union and a portion of Cherokee County, and

Whereas, Palmetto Presbytery consists of the thirty counties in South Carolina south and east of and including the counties of Aiken, Lexington, Richland, Fairfield, and Lancaster, and

Whereas, the Session of Trinity Presbyterian Church in Van Wyck, South Carolina, the only PCA Congregation in Lancaster County, has petitioned Palmetto Presbytery to transfer Lancaster County to Fellowship Presbytery, and

Whereas, Lancaster County geographically and economically is more closely associated with the north-central region of the state, and

Whereas, Fellowship Presbytery believes that there are significant church planting opportunities in Lancaster County that might be better met by Fellowship Presbytery with its more concentrated focus on north-central South Carolina,

Therefore be it resolved that Fellowship Presbytery, in concurrence with the above expressed desire of the Session of Trinity Presbyterian Church in Van Wyck, hereby overtures the 32nd General Assembly of the Presbyterian Church in America to redraw the border between the Fellowship Presbytery and Palmetto Presbytery transferring Lancaster County into Fellowship Presbytery to be effective July 1, 2004.

14. That Overture 4 “Divide Presbytery of Southern Florida to Create Gulfstream Presbytery” be answered in the affirmative, as follows:

OVERTURE 4 from Southern Florida Presbytery

“Divide Presbytery of Southern Florida to Create Gulfstream Presbytery”

To the 32nd General Assembly of the Presbyterian Church in America:

Whereas, the Presbytery of Southern Florida was the sixth Presbytery organized by the General Assembly of the PCA, being established on June 4, 1973¹; and

Whereas, since the establishment of the Presbytery of Southern Florida the number of churches has increased from 14 churches at the time of its formation² to 40 churches and missions as of December 31, 2003; and

Whereas, since the establishment of the Presbytery of Southern Florida the total number of members has increased from 6,751³ to 20,498⁴; and

¹ PCA Committee on Administration Website

² 1974 Yearbook of the PCA, pg. 140

³ 1974 Yearbook of the PCA, pg. 140

⁴ 2003 Yearbook of the PCA, Volume IV, pg. 557

Whereas, since the establishment of the Presbytery of Southern Florida the total number of ministers has increased from 20 Ministers⁵ to 66 staff Ministers and 34 other Teaching Elders as of December 31, 2003; and

Whereas, since the establishment of the Presbytery of Southern Florida the population of the eight counties making up the Presbytery has increased dramatically from year 1970 population of 2,415,332 to year 2000 population of 5,550,000⁶; and

Whereas, as God has granted substantial growth to the Presbytery of Southern Florida, the work of the Presbytery has also increased beyond what can be carefully and effectively accomplished in the quarterly meetings of Presbytery; and

Whereas, it has become apparent that at least two distinct geographical units within the boundaries of our Presbytery have developed with unique personalities, namely the three counties in the South: Monroe, Miami-Dade, and Broward and the five counties in the North: Palm Beach Martin, Okeechobee, St. Lucie, and Indian River;

Therefore be it resolved that the Presbytery of Southern Florida overtures the 32nd General Assembly of the Presbyterian Church in America to divide the Presbytery of Southern Florida, with effect from January 1, 2005, into two presbyteries as follows:

- 1) A continuing Presbytery named the “Presbytery of Southern Florida,” comprised of the following counties: Monroe, Miami-Dade, Broward, and the Cayman Islands.
- 2) Create a new Presbytery named the “Gulfstream Presbytery,” comprised of the following counties: Palm Beach, Martin, Okeechobee, Indian River, and St. Lucie.
- 3) Teaching Elders carried on the Roll as Honorably Retired, Outside Bounds, or Without Call may choose the Presbytery they want to be a member of. If they do not make a choice, they will remain on the Roll of the Presbytery of Southern Florida. Candidates Under Care, Interns, or Licentiatees will be in the same Presbytery as their home church.

Respectfully Submitted,

Committee on Mission to North America

⁵ 1974 Yearbook of the PCA, pg. 140

⁶ <http://quickfacts.census.gov>

MNA COMMITTEE MEMBERS

Class of 2008

RE Donald Breazeale
TE Philip D. Douglass
TE Donald H. Ward Jr.

Class of 2007

RE John W. Jardine

Class of 2006

TE Bruce R. Finn
TE Thurman L. Williams
RE John P. Durie
RE Errol (Chip) Fellers

Class of 2005

TE Frank M. Barker Jr.
RE Harvey L. Anderson
RE Michael A. Russell

Class of 2004

TE Renato D. Bernardes
TE Gary R. Cox
RE William Thetford
RE Michael L. Wilson

Alternates

TE Robert (Dan) King
RE Thomas E. Newton

**ATTACHMENT A
MNA VISION STATEMENT**

“WORKING TOGETHER TO TRANSFORM NORTH AMERICA”

*Only conduct yourselves in a manner worthy of the gospel of Christ, so that whether I come and see you, or remain absent, I may hear of you, that you are standing firm in one spirit, with one mind **striving together for the faith of the gospel.** (Philippians 1:27)*

OUR VISION

THAT GOD, by His grace and for His own glory, through the cooperative prayers and efforts of the churches and presbyteries of the PCA, will ignite a powerful church planting and vitalization movement that has an impact on all of North America with the Gospel of Jesus Christ and at the same time transforms both the heart and the face of the PCA. We long to see North America deeply transformed as the result of people being saved, lives being changed, disciples being made, and needs being met in the name of Jesus Christ.

For I am not ashamed of the gospel, for it is the power of God unto salvation for all who believe, to the Jew first and then to the Greek. (Romans 1:16)

As part of this vision we hope that, by God’s grace, the PCA will look significantly different in ten years in several ways:

- (1) More diverse, seeing many churches planted and many people coming to Christ among the various cultural, ethnic and socio-economic groups of North America.
- (2) A much stronger presence in the city centers of North America and that the PCA is no longer primarily a suburban and rural denomination. Cities and their strategic importance can be defined by the following criteria:
 - a. Concentrations of people
 - b. Centers of influence
 - c. Crossroads of society
 - d. Cultural, ethnic and socio-economic diversity
- (3) More geographically representative, with a significant presence throughout all the regions of the United States and Canada.
- (4) More churches planted and growing as the result of effective evangelism and that the ministries of our churches become more characterized by mercy and community engagement, truly becoming “salt and light” so that all men might “see our good works and give glory to our Father in heaven” (Matthew 5:14-16).
- (5) That there will be a greater vitality of our existing churches, that we’ll see many of our churches that have plateaued or are declining be revitalized, and that all the churches of the PCA will be known as “houses of prayer for all nations” (Mark 11:17).

Stage I: The First Two Years (2003 - 2004)

That the PCA, by God’s grace and for His glory, will plant 100 (50 each year) Christ-centered, Gospel-driven churches that will be uniquely characterized by an engaging Reformed world and life view and are strategically positioned to have a significant Kingdom impact on North America by targeting the centers of influence and the various people groups of our culture.

Thus MNA will spearhead a “**Major Cities Initiative**” that will assist the presbyteries, churches, and networks of the PCA in identifying the key cities and centers of influence as well as the different people groups both within their respective boundaries and generally throughout North America for planting these churches. The majority of these 100 churches will be planted in the major metropolitan areas of North America in general and in the city centers in particular, but the PCA will also continue to plant churches in the suburbs, midsize cities, and small towns of North America.

During this two-year period, MNA will also study the requirements for beginning to plant churches at a much higher rate, including such issues as staffing, structure, policies, and finances. As part of this expanded effort, it will be necessary over the next two years to develop and implement:

- (1) A comprehensive **Church Planter Development System** including more effective recruiting and placement as well as alternative methods of theological education and credentialing.
- (2) A comprehensive **Church Planter Support System** including an effective coaching ministry to every church planter.
- (3) A **Church Vitalization System** to help keep churches healthy and growing (since most churches tend to plateau after 5-7 years).
- (4) A plan for seeing an increasing number of churches revitalized.
- (5) Effective systems both to equip more presbyteries, regions, and networks to do their own recruiting, assessing, training, and coaching and to significantly expand MNA's ability to either facilitate or provide these services regionally and locally.
- (6) Effective ministries to more of the various people groups of North America, particularly Hispanics.

To increase significantly the number of churches planted annually will require a basic paradigm shift—one that has already begun in many ways—from planting churches directly to providing leadership and coordination for others to plant churches.

Stage II: The Next Eight Years (2005-2012)

Having established a more significant presence and strategic “beachheads” throughout North America, that the PCA, by God’s grace and for His glory, will plant an *additional 650* churches over the next *8* years thereby enabling the Gospel to have a more comprehensive, penetrating, and transforming impact on North America. This *might* occur in *approximately* the following progression:

- (1) **60** churches/year during 2005-2006 = **120** churches
- (2) **75** churches/year during 2007-2008 = **150** churches
- (3) **90** churches/year during 2009-2010 = **180** churches
- (4) **100** new churches/year during 2011-2012 = **200** churches

If God blesses and these numbers are reached each year then we could see the following totals:

750 new churches by 2012
2,000 total churches by 2012 (adjusting for failures and closures)
400,000 total membership by 2012 (approximately 200/church)

Stage III: 20/20 Vision (2013-2020)

The above projections are not intended to simply be linear projections of growth but a call to action by the PCA. The challenge is that the PCA will need to do some things differently and give greater priority to its mission if these goals are going to be realized. Thus, looking into the more distant future, MNA hopes to see a continual increase in the rate of successful church planting so that by the year 2020, by God's grace, we would see an additional 1000+ churches being added to the Kingdom. If this were to occur, it would bring the total number of PCA churches to approximately 3,000 with total membership around 600,000.

CORE VALUES

1. The Gospel of the Kingdom is central to everything we do.
2. The Church is God's instrument to advance the Gospel and to extend the Kingdom.
3. Church planting and evangelism are foundational to obeying the Great Commission.
4. We must become a culturally, ethnically and socio-economically diverse denomination to reach North America with the Gospel.
5. We must reach the City to impact culture.
6. The Great Commission must never be separated from the Great Commandment; the Gospel must be communicated in both word and deed.
7. Prayer is essential to discovering the will and pleasure of God in fulfilling our calling as well as appropriating the necessary power for fulfilling our calling.
8. Only a team ministry, including significant lay involvement, will fulfill our calling/purpose as MNA.

STRATEGIC IMPLEMENTATION

1. **Partnership** - working together, sharing ideas and resources, and cooperating in ministry efforts represent both the biblical model and a practical necessity in fulfilling the Great Commission. There is so much more that can be done working together than apart. Partnerships may be expressed in a number of ways including the following:
 - a. MNA must partner with churches, presbyteries, networks, and denominational committees in strategizing, recruiting, assessing, placing, training, coaching, and fundraising.
 - b. Churches, presbyteries, and networks must support and partner with each other.

- c. Partnering in strategic ways with other, non-PCA churches and denominations that advance this vision.
2. MNA acknowledges the biblical value and necessity of planting **indigenous churches** – i.e. churches that effectively contextualize the Gospel and biblical faith.
3. MNA is committed to the biblical value and necessity of planting churches of “**irresistible influence**” – i.e., churches that have a Reformed world and life view, are fervent in Spirit, are passionately evangelistic, are meaningfully involved in and identified with their communities, are engaged in deeds of mercy and justice, and are reproducing. (It is not only important that we plant churches but is also important to consider what kinds of churches are planted – i.e. vibrant, faithful, healthy).
4. MNA recognizes the necessity and value of preparing and credentialing men for ministry through alternative models involving on-site theological, apprenticeship training in addition to traditional seminary training according to the guidelines established by the 6th General Assembly (*M6GA*, p. 214).
5. MNA is convinced that working in teams is the most biblical and effective way to plant churches. In particular, we are committed to the recruiting and use of lay leadership on our church planting teams as well as ordained staff.
6. MNA affirms the strategic value of not only planting new churches, but also revitalizing existing churches. During this ten-year period, we are committed to seeing many PCA churches revitalized.
7. MNA affirms the strategic value of ministering to men and women through the ministry of chaplains in the military and other institutions.

MINUTES OF THE GENERAL ASSEMBLY

ATTACHMENT B
CHURCH PLANTERS PLACED ON THE FIELD IN 2003

Presbytery	Church Planter	Church Name	Location
C. Carolina	Howard Brown/ Giorgio Hiatt	Christ Central	Charlotte, NC
C. Carolina	Cameron Kirker	West Rowan Church	Salisbury, NC
C. Florida	Don Bailey	Conway Project	Orlando, FL
C.I Florida	Ryan Jeffes	Redeemer Presbyterian	Inverness, FL
Covenant	Mark Anthony Swain	TBD	Memphis, TN
E. Carolina	Ru Sen	Carrboro Community Church	Carrboro, NC
Evangel	Joel Miller	Providence Presbyterian	Birmingham, AL
Great Lakes	Greg Blosser	Grace Central	Columbus, OH
Gulf Coast	Darwin Box	Northpointe	Tallahassee, FL
Gulf Coast	Chuck Ryor	Center Point	Tallahassee, FL
Gulf Coast	Scott Seidler	Kings Bay Church	Panama City, FL
Heritage	Tom Poelman	Shore Harvest Church	Easton, MD
K. Capital	Simon Chung	Koinos Fellowship Church	Chantilly, VA
Metro NY	Matt Brown	Park Slopes Mission	New York Borough
MetroNY	John Lee	Good News Mission	Edison, NJ
Missouri	Tommy Lee	Cornerstone Presbyterian Church	St. Louis, MO
Missouri	Andrew Vander Maas	Crossroads Presbyterian Church	Maplewood, MO
Nashville	Bang Davis	Grace Fellowship	Springhill, TN
N. Florida	Ty Keyes	Grace Community	Newberry, FL
N. Georgia	Jim Moon	Crosspointe Church	Smyrna, GA
N. Georgia	Dave Crandell	Christ Community Church	Conyers, GA
N. Georgia	Raymond Causey	Atlanta Community Church	Jonesboro, GA
N. Georgia	Shane Wheeler	All Souls Church	Decatur, GA
N. Texas	Rusty Mosley	Anglo Plant	Temple-Belton, TX
N. Texas	Rich Lambert	New St. Peters	Dallas, TX
N. Texas	Marvin Williams	New Dominion Comm. Church	Dallas/McKinney, TX
N. California	Ken Brown	TBD	Walnut Creek, CA
N. California	Tim Barton	West Jordan Presbyterian	Jordan, UT
N. California	Michael Keene	TBD	Santa Rosa, CA
N. California	Paul Kim	Harbor PCA	Carmel Valley, CA
N. Illinois	Brad Beier	Chicago IL Project	Chicago, IL
N. Illinois	Phil Haltom	TBD	Hinsdale, IL
N. Illinois	Peter Kim	Cityview PCA	Chicago, IL
N. New Engl.	Chris Accardy	All Nations Presbyterian Church	Lebanon, NH
Ohio Valley	Steve Gonzales	Covenant	Wilmington, OH
Pacific	Owen Lee	New Life Mission Church/Burbank	Burbank, CA
Pacific NW	Steve Laug	Grace Vancouver	Vancouver, Va
Piedm. Triad	Steve Angle	Waightown Community	Winston-Salem, NC
Piedm. Triad	Howie Burkhalter	Northwest Guilford Mission	Greensboro, NC
Pittsburgh	Mike Van Arsdale	North Hills Mission	North Hills, Pittsburgh, PA
Potomac	Mike Horrigan	Dayspring	Linthicum, MD
Potomac	Glenn Hoburg	Christ the King PC	Dupont Circle, Wash. DC
Rocky Mtn.	Richard Rieves	Fort Collins Church Plant	Ft. Collins, CO
South Coast	Russ Kapusinski	Mission San Diego	San Diego, Ca
S.New Engl.	Al Baker	Hartford Church Planter	Hartford, CT
Southwest	Scott Brown	TBD	Phoenix, AZ
Southwest	Mike McLaughlin	Crossroads Presbyterian Church	Albuquerque, NM
Susq. Valley	Dale Buettner	New Life Presbyterian Church	York, PA
TN Valley	Paul Hahn	Redeemer Mission	Knoxville, TN
TN Valley	Paul Paulson	Grace Mission	Jasper, TN
TN Valley	Paul Hahn	Redeemer Mission	Knoxville, TN
TN Valley	Paul Paulson	Grace Mission	Jasper, TN

ATTACHMENT C
BETHANY CHRISTIAN SERVICES
Report to the Thirty-second General Assembly

Bethany is often referred to as a para-church ministry. Within secular context and definition, that reference is probably correct.

Much more apropos, meaningful and descriptive, however, is to recognize Bethany as a diaconal ministry. . . an extension of the Christian church. Even more importantly, Bethany is an extension of Christ's love for His people and of Christ's ministry. In Galatians 6:2, Christ instructs us to "bear one another's burdens and in so doing fulfill the law of Christ'." Jesus' ministry among us proclaimed (both in word and deed) the inexhaustible love of our heavenly Father. Jesus in turn challenges us to emulate that inexhaustible compassion.

The General Assembly of the Presbyterian Church in America endorses Bethany as "your agency" which provides Christian compassion to young people living with unplanned pregnancies; to families eager to become parents through adoption; and to children who currently live without parents or a family to love them.

Abortion continues to occur in each of our communities every day. Over a million lives are lost every year.

Every day over 1,000,000 homeless children wake up wondering if this will be the day a family says to them "you will be ours for the rest of your life."

Every day countless couples silently live with the agony of infertility. Bethany's ministry surrounds these children and these families with the love of Jesus.

In 2003, Bethany will touch the lives of over 35,000 children, young people and families worldwide. We have ministered to:

Young people and their families whose lives have been thrown into turmoil and chaos as a result of an unplanned pregnancy. It is our privilege to turn the thoughts and hearts of these young people away from abortion and to help them understand the wonder of life that is developing within them.

Older children . . . children with medical and emotional challenges; sibling groups; and children who have lived in foreign orphanages for their entire lives. So very often these children are difficult to find homes for. But, Bethany enjoys a special blessing. We have the benefit of working within a larger Christian community who believes as we do, that Jesus expects us to respond to the special needs of these children.

AND

MINUTES OF THE GENERAL ASSEMBLY

Bethany continues as an oasis for young families whose answer to infertility often finds itself in adoption . . . a physical representation of our spiritual adoption into the eternal family of our heavenly Father.

Bethany currently ministers from 79 office locations across the United States and in 15 foreign countries. The ministry we provided in 2003 required revenue of \$47,000,000. Ten million was received in gifts from churches, individuals, businesses and foundations who believe in what Bethany is accomplishing in Jesus' name.

Thank you for the \$1,200,000 committed by congregations and individual members of your denomination. Thank you, too, for serving as board members on our local and national boards of directors. Thank you for opening your hearts as adoptive and foster parents. Thank you for volunteering. And, thank you for praying.

The Lord reminds us of the power of prayer in numerous passages throughout scripture. As Bethany looks at the year ahead, we want to make you aware of several challenges for which your continuing prayer support is needed:

- Many more Christian families who are willing to open their hearts and homes to children living with special needs and challenges are needed.
- Financial resources are needed to underwrite the cost of finding homes for these children (often exceeding \$15,000 for each child).
- We are eager for the continuance by public sources to participate in funding a Christian ministry without restricting our witness.
- Wisdom and encouragement is needed for our staff who are faced every day with making decisions that will affect a child or a family's life, often for the rest of that person's life.
- Strength for families who are discouraged by infertility.

2004 is Bethany's 60th Birthday! Throughout these 60 years, hundreds of thousands of lives have been touched. Through Bethany's efforts 24,728 children have joined Christian, adoptive families. We give God the glory for the blessings He has showered upon us and for how He has used us to fulfill His purposes.

As we anticipate the year ahead and as we plan our ministry for the next several years, your endorsement and the partnership of your people are essential in helping us give the compassion of Jesus to a hurting world. We thank God for allowing us to be a shining light, within His world. We also thank you for your continuing partnership.

**ATTACHMENT D
CHAPLAIN ROSTER**

Ascension

Stevan M. Horning, USAR,
Prison Ministry
John P. Kenyon, USAF

Calvary

Arnold C. Johnson, USNR
Steven E. Logan, USAR
Philip A. McClimon, USN
Michael A. Uhall, USN

Central Carolina

Peter M. Deitsch, USA
Christopher A. Faria, USA

Central Florida

Geren M. Baird
Robert N. Burns, USN
Thomas A. Eddy, USA
Stephen D. Fisher, USN
Jamie B. Freeland, USAR
Glenn H. Gresham, USAF
Brett Hedgepeth, Candidate
David A. Tubley, USN

Central Georgia

Robert L. Jarrett, USAFR
Gary K. Sexton, USA
Michael R. Stewart, Hospital

Chesapeake

John G. Sackett, USAF

Covenant

Alan Cochet, USNR
Delbert L. Farris, VA
William L. Gleason, USAR

Eastern Canada

Alan Stewart, Community
Chaplain

Eastern Carolina

Ronald Morrell, Prison

Evangel

Robert B. Allman, USA
Cecil “Ray” Barrett, USAF
Jacob A. Clement, Candidate
James L. Spiritosanto, Prison

Grace

Michael R. Craig, USN
Harry “Chip” Huey, USA
Martin D. Payne, CAP
Shannon K. Philio, USAF
John W. Stodghill, Hospital

Great Lakes

F. Seth Dyrness,
Mark R. Levine, USA
James B. von Drehle, Hospital

Gulf Coast

Robert W. Gardner, USAF
David P. Gilleran, USANG
Malcolm M. Griffith, USANG
Montgomery B. Kirk, USN
Jason L. Riggs, USN
George “Dewey” Roberts,
USA

Heartland

David E. Upchurch, USAR

Heritage

Anthony R. Wade, Candidate

Houston Metro
Lawrence Ruddell, USNR

Illiana

Robert C. Marsh, USA
Thomas J. McCort, USA

James River

Joseph C. Paul, USN

Korean Central

Se Woo Park, USA

Korean Eastern

Jinhee Chang, USAR

Korean Southeastern

Sung Hee Choi, USN
Moon Hyung Kim, USA
Daniel S. Oh, USA

Korean Southwest

David Y. Suh, Candidate

Louisiana

Kenneth D. Counts, USN
Michael F. Frazier, USA
William J. Manning, USA

Mississippi Valley

James R. Carter, USA
Kenneth R. Elliott, USAirNG
Donald R. Malin, USANG
Douglas B. McCullough, USAR

Missouri

Daniel Chinn, Campus Chaplain
Michael R. Curtis, USA
Eric R. Dye, USA
Joel E. Hampton, USAF
Leslie “Michael” Hardeman,
USA
Solomon K. Kendagor, VA
Jon K. Maas, USAR, Prison
Albert F. Moginot, CAP
Leon D. Pannkuk
Jeffrey Schrage, Candidate
Robert A. Wildeman, USA

Nashville

Joseph C. Welch, USA
Mark T. Winton, USA

New Jersey

Gary C. Englestad
Frederick G. Reber
Daniel J. Ricketts
Joseph P. Trombetta, Ret. Home

MINUTES OF THE GENERAL ASSEMBLY

Chaplains, continued

New River

John W. Griessel, USA

New York State

Jeffrey D. Dillard, USA

North Florida

Ronald L. Swafford, USN

North Georgia

Henry H. Beaulieu,
Thomas J. Faichney, USA
John M. Higgins, USAR
Wesley N. Horne, USANG
Thomas A. MacGregor, USA

North Texas

Jeffrey L. Baker, Candidate
Michael Rightmyer, USA
Mark E. Fairbrother, USA
Michael M. Howard, USAR
Keith H. Knauf, Prison
Steven T. Orren, USN
John A. Routzahn, USA
Randy E. Williams, USN
Richard R. Young, USA

Northern Illinois

David H. Schutter, Candidate
W. Kent Seldal, Hospital

Ohio Valley

Donald W. Aven, Hospital
Kenneth N. Brown, USA
Scott Cauble, USN
David G. Epperson, USA
Phillip Futoran, USAR
Douglas C. Hoover, USA

Pacific Northwest

Collin S. Grossruck, USA
John E. Johnston, USAR
John M. Kohl, CAP
Markus von Steinfort, Candidate
Paul C. Walker, Hospital
Fred L. Zoeller, USNR

Palmetto

Michael C. Pipkin, USAR
John C. Ropp, USAFR

Philadelphia

Christopher Bennett, USN
Kenneth W. Bush, USA
Dwight Horn, USN
Robert T. Mortenson
Robert Nay, USA
Richard Rojas, USA
Douglas E. Rosander, USN
Peter R. Sniffin, USA
Paul R. Wrigley, USN

Potomac

Robert D. Boidock, USANG

Rocky Mountain

Seth H. George, USA
James R. Griffith, USA
Scott R. Huber, USA
Carter H. Mills, USAirNG
Brendon M. O'Dowd, USAF
James E. Singleton, USAR
Andrew S. Zeller, USANG

Savannah River

Michael Cannon, USAR
J. Marty Fields, USAirNG
Curtis Singleton, Community

Siouxlands

Douglas E. Lee, USA
Patrick J. Morgan, USAR
David Peterson, Chaplain
Endorser

South Coast

Randall E. Bowen, USA
Robert A. Callison, USN

South Texas

Keith N. Goode, USA

Southeast Alabama

Wylly H. Collins, USANG
Lamar B. Davis, CAP
Franklin D. Hudson, USAR
Lonnie L. Locke, USA
James McKay, Candidate
C. Robert Owen, USA

Southern Florida

Phillip B. Binnie, VA
David E. Hwang, Hospital
Edward J. Yurus, USA

Southern New England

Allan M. Baldwin, Hospital

Southwest

Frederick S. McFarland, USAF
William E. Tilley, Hospital
Thomas E. Troxell, USANG

Southwest Florida

Robert D. Byrne, VA
David A. Crum, USNR
Stephan T. Edwards, VA

Susquehanna Valley

Hubert L. Foshee, Prison
J. Mark Tedford, Ret. Home

Tennessee Valley

Kevin D. McCarty, Candidate
Michael A. Milton, USAR
A. Randy Nabors, USAR
Daniel K. Waterman, USAF

Western Carolina

Timothy E. Fary, USAR
Darwin K. Glassford, Fire Dept.
George A. Ridgeway, USN

ATTACHMENT E
Committee on Mission to North America
PASTORAL LETTER ON RACISM
Approved at the March 2004 MNA Committee Meeting
as the Committee's Recommendation
to the Thirty-Second General Assembly

This paper is presented by the MNA Committee as its recommendation to the 32nd General Assembly. The Pastoral Letter is finally perfected and approved by the 32nd General Assembly. *Nothing is in any way official or final until action is taken by the 32nd or a subsequent General Assembly. Nothing that is contained in this draft may be properly quoted as the official position of the PCA General Assembly. It is strictly the recommendation of the MNA Committee.*

To: Teaching and Ruling Elders of the PCA
From: the 32nd General Assembly

"The Gospel and Race: A Pastoral Letter" was adopted by the 32nd General Assembly of the Presbyterian Church in America. This letter is commended to our churches to clarify the position of our denomination on very important issues relating to racism in the past, present, and future. It is also intended to provide guidance in examining our own hearts with respect to this issue and lead the flock the Lord has entrusted to our care.

The letter seeks to provide a definition of racism, a theological perspective on racism, pastoral responses to racism and discussion of pastoral issues relating to racism. Racism is an explicit or implicit belief or practice that qualitatively distinguishes or values one race over other races. From a biblical perspective, it is the position of the General Assembly that racism, as it is defined in the letter, is sin, and that repentance must follow both individually and corporately.

James reminds us that "faith without works is dead" (James 2:26b). We call on each elder, session, presbytery, committee, and agency of our denomination to study this letter and seek to turn from the sin of racism even in its most subtle of forms. You are strongly encouraged to engage the leadership of your church in examining this issue with the objective of developing specific actions you will follow to lead your congregation in conviction and repentance of this sin, whether in its most subtle or most overt form.

It is the prayer of the General Assembly that our Lord Christ will be glorified and that His grace will be poured out upon each of us as individuals as we

struggle daily with sin and as we rest in the promise of reconciliation found in His Gospel.

THE GOSPEL AND RACE: A PASTORAL LETTER

INTRODUCTION: WHY A PASTORAL LETTER?

The 31st General Assembly (2003) of the Presbyterian Church in America took the following action in response to Overture 17 from Nashville Presbytery (a copy of the entire text of the overture, as amended by the Assembly, is included in the Attachments section of this paper, pp. 445 – 46):

We therefore request the Thirty-first General Assembly of the PCA to assign to MNA the task of drafting a proposed Pastoral Letter designed to set forth the truth of our position on the issue of the Gospel and race. This letter would be in a manner consistent with the Gospel imperatives for the encouragement of racial reconciliation and Gospel outreach to people of every "tribe and tongue and people and nation" (Rev 5.9 NKJV), and the enhancement of existing ministries of mercy, across all social, racial, and economic boundaries, to the glory of God.

We further request that MNA (Mission to North America) take full responsibility for the funding of this project and that MNA include representatives from a breadth of racial and regional backgrounds in the task in order to ensure that it is ultimately a product of grassroots leadership.

This overture followed Overture 20 to the 30th General Assembly (2002), also from Nashville Presbytery, which read in part (the full text of overture 20 is included in the Attachments section of this paper, p. 652):

We therefore confess our covenantal involvement in these national sins. As a people, both we and our fathers have failed to keep the commandments, the statutes, and the laws our God has commanded. We therefore publicly repent of our pride, our complacency, and our complicity. Furthermore, we seek the forgiveness of our brothers and sisters for the reticence of our hearts, which has constrained us from acting swiftly in this matter.

As a people, we pledge to work hard, in a manner consistent with the Gospel imperatives, for the encouragement of racial reconciliation, the establishment of urban and minority congregations, and the enhancement of existing ministries of mercy in our cities, among the poor, and across all social, racial, and economic boundaries, to the glory of God. Amen.

Overture 20 of the 30th General Assembly established the position of the Presbyterian Church in America with regard to Racial Reconciliation. The

32nd General Assembly, in response to Overture 17 of the 31st General Assembly, provides and commends to the churches of the PCA this Pastoral Letter, *for guidance as to the Gospel imperatives for the encouragement of racial reconciliation and Gospel outreach to people of every "tribe and tongue and people and nation" (Rev 5.9 NKJV), and the enhancement of existing ministries of mercy, across all social, racial, and economic boundaries, to the glory of God.*

The title of this Pastoral Letter is *The Gospel and Race*. The challenge before us is that of living according to the Gospel we have received. As we seek the mind and heart of the Lord for our lives as God's people, it is good for us to be reminded directly from God's Word of Christ's love, a love so great that Christ gave His very life for us, so that we might be reconciled to Him. It is His love that compels us to proclaim the Gospel and live in its light, so that we not only become sons of God, but in Him we even become the righteousness of God:

^{2Co 5:14} For Christ's love compels us, because we are convinced that one died for all, and therefore all died. ^{2Co 5:15} And he died for all, that those who live should no longer live for themselves but for him who died for them and was raised again. ^{2Co 5:16} So from now on we regard no one from a worldly point of view. Though we once regarded Christ in this way, we do so no longer. ^{2Co 5:17} Therefore, if anyone is in Christ, he is a new creation; the old has gone, the new has come! ^{2Co 5:18} All this is from God, who reconciled us to himself through Christ and gave us the ministry of reconciliation: ^{2Co 5:19} that God was reconciling the world to himself in Christ, not counting men's sins against them. And he has committed to us the message of reconciliation. ^{2Co 5:20} We are therefore Christ's ambassadors, as though God were making his appeal through us. We implore you on Christ's behalf: Be reconciled to God. ^{2Co 5:21} God made him who had no sin to be sin for us, so that in him we might become the righteousness of God.

We begin with a reminder of the atoning work of Christ because that is the foundation for all that we do. As we address the issue of race, we do so not because it is politically correct, or out of any pressure from outward society, but simply because it is our desire that the convicting and restoring power of God's grace in the Gospel be applied to the manifestations of racial sin of which we ourselves are guilty, and that those who experience the negative effects of these sins might know the healing power of God's grace – that we who have been reconciled to God through Christ might become together a holy temple in the Lord, reconciled to one another by His Spirit (Ephesians 2:20-22). God's grace provides the only means to conquer our fears, remove our guilt, resolve our anger and give us the strength to persevere as one family where Jesus Christ is Lord. We declare that the Holy Spirit

is our only source of power for true unity in the Body, and that He strengthens us through daily repentance, prayer and the cleansing power of the Word.

The desire of the General Assembly is that this letter will be widely read and will provide helpful guidance to the members and churches of the PCA. Our desire, further, is

- that we as God's people will step out of our cultural comfort zone with the Gospel, to minister among our neighbors, especially among those who are different from ourselves;
- that all of us will search our hearts and recognize our sin, open ourselves to the examination of the Holy Spirit, and having received the grace of the Gospel, turn from it with full purpose of, and endeavor after, new obedience (WCF-SC 87).
- that we will spur one another on to love and good deeds.

We begin with theological and textual foundations and move from there into practical implications for ministry. For further study, we commend the *Report on Racial Questions* approved in 1966 by the Reformed Presbyterian Church, Evangelical Synod, which can be found in pp. 385-387 in *Documents of Synod, Study Papers and Actions of the RPCEs – 1965-1982*. We commend also the *Report of the Committee on Problems of Race* of the Orthodox Presbyterian Church (*Minutes of the Forty-first General Assembly, 1974*, pp. 101-118), which can be found at <http://opc.org/GA/race.html>.

For further practical ministry application, we commend the answer to Overture 19 to the 30th General Assembly, addressing the call to ministry among the people groups of North America, a copy of which is included in the Attachments (p. 654); we commend also the MNA Paper: *Ministering Among the People Groups of North America*, approved along with the overture, and available upon request from MNA.

While this Pastoral Letter primarily addresses the church in the North American cultural context, it is also important to keep in mind that the biblical perspective presented applies to all cultural contexts.

FOUNDATIONS IN BIBLICAL TEXT AND THEOLOGICAL PERSPECTIVE

Let us start with the end of the story. The Gospel unites all of God's people, bringing them together into one Body, despite the divisions with which we live in a fallen world. The Scriptures give us a rich picture of our final state. The implication is that in heaven we will recognize these distinctions, while at the same time we are wholly united as one people:

Rev 5:9 And they sang a new song: “You are worthy to take the scroll and to open its seals, because you were slain, and with your blood you purchased men for God from every tribe and language and people and nation.

Rev 7:9 After this I looked and there before me was a great multitude that no one could count, from every nation, tribe, people and language, standing before the throne and in front of the Lamb. They were wearing white robes and were holding palm branches in their hands.

The Scriptures are clear about where God’s people are headed and what it will look like once we are there. What relationship does the present age have to our eternal state? In this present age, the future eternal state breaks into this world. In many ways, this in-breaking is the beginning of the end. For this reason, the end of the age is marked by the preaching of the Gospel to all nations:

Mt 24:14 And this Gospel of the kingdom will be preached in the whole world as a testimony to all nations, and then the end will come.

Acts 1:8b ...and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.

Acts 15 further shows this Kingdom in-breaking by identifying the taking of the Gospel to the Gentiles as the fulfillment of this mission of uniting under Christ one people gathered from all peoples:

Ac 15:14 Simon has described to us how God at first showed his concern by taking from the Gentiles (plural) a people (singular) for himself. Ac 15:15 The words of the prophets are in agreement with this, as it is written: Ac 15:16 “After this I will return and rebuild David’s fallen tent. Its ruins I will rebuild, and I will restore it, Ac 15:17 that the remnant of men may seek the Lord, and all the Gentiles who bear my name,” says the Lord, who does these things Ac 15:18 that have been known for ages.

The *Report of the Committee on Problems of Race*, which was approved in 1974 by the General Assembly of the Orthodox Presbyterian Church, summarizes how Acts 15 demonstrates God’s mission to bring diverse peoples together under Christ:

1. Jews and Gentiles ministered to each other and worshipped together because Acts 15:1 says, Jews “came down from Judea and taught the brethren.”
2. The apostolic council agreed to admit Gentiles to full fellowship without putting them in bondage to Mosaic ceremonial law. Yet there were certain practices common to Gentile culture to which the Jewish believers could not as yet adjust (15:20). At these tension points the

Gentiles were asked to conform to Jewish practice. Yet on the other hand the apostles and elders gave the Gentiles freedom in all other matters (eating pork, etc...). This represented a tremendous adjustment for the Jewish church. Both groups were therefore asked to make major compromises out of a desire to maintain the unity of the church in love.

3. In connection with I Corinthians 6 and Romans 15:1-9, this passage shows that these special apostolic ordinances were practical only when and where the need arose. In both Corinth and Rome, Paul makes eating meat offered to idols a matter of Christian liberty. Thus as maturity grew or as the cultural situation allowed, the restrictions were lifted and both groups offered the other one complete freedom in cultural matters. This passage has much to say to us about the “cultural patterns” that separate Christians of different races. Our cultural patterns must come second to our desire to serve God and build the church together. (*Minutes of the Forty-first General Assembly, 1974, Orthodox Presbyterian Church, p. 103*).

Paul's letter to the Ephesians gives further elaboration and proof that this is the age in which we should expect to see diverse and even hostile peoples being brought together:

^{Eph 2:11} Therefore, remember that formerly you who are Gentiles by birth and called “uncircumcised” by those who call themselves “the circumcision” (that done in the body by the hands of men)—^{Eph 2:12} remember that at that time you were separate from Christ, excluded from citizenship in Israel and foreigners to the covenants of the promise, without hope and without God in the world. ^{Eph 2:13} But now in Christ Jesus you who once were far away have been brought near through the blood of Christ. ^{Eph 2:14} For he himself is our peace, who has made the two one and has destroyed the barrier, the dividing wall of hostility, ^{Eph 2:15} by abolishing in his flesh the law with its commandments and regulations. His purpose was to create in himself one new man out of the two, thus making peace, ^{Eph 2:16} and in this one body to reconcile both of them to God through the cross, by which he put to death their hostility. ^{Eph 2:17} He came and preached peace to you who were far away and peace to those who were near. ^{Eph 2:18} For through him we both have access to the Father by one Spirit. ^{Eph 2:19} Consequently, you are no longer foreigners and aliens, but fellow citizens with God's people and members of God's household, ^{Eph 2:20} built on the foundation of the apostles and prophets, with Christ Jesus himself as the chief cornerstone. ^{Eph 2:21} In him the whole building is joined together and rises to become a holy temple in the Lord. ^{Eph 2:22} And in him you too are being built together to become a dwelling in which God lives by his Spirit.

It is this stunning truth that Paul declares, a truth which he calls the “mystery of Christ” and the “mystery of the Gospel.” In Ephesians 3:6 he states, “This mystery is that through the Gospel the Gentiles are heirs together with Israel, members together of one body, and sharers together in the promises in Christ.” It is of no small significance that Paul ends his letter to the Ephesians with the request that they pray for him in this way: “Pray also for me, that whenever I open my mouth, words may be given me so that I will fearlessly make known the mystery of the Gospel, for which I am an ambassador in chains. Pray that I may declare it fearlessly, as I should.” Notice that Paul does not say he is in chains for declaring the Gospel. He says he is in chains for declaring the “mystery” of the Gospel. The mystery of the Gospel upsets the status quo of race and resistance has never been far away.

In Colossians 3.12-15 Paul exhorts believers with these words: “Therefore, as God’s chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness and patience, Bear with each other and forgive whatever grievances you may have against one another. Forgive as the Lord forgave you. And over all these virtues put on love, which binds them all together in perfect unity. Let the peace of Christ rule in your hearts, since as members of one body you were called to peace.” These exhortations have particularly great significance to the issue of the Gospel and race, since they are the application of the truth declared in the immediately preceding verse 11: “Here there is no Greek or Jew, circumcised or uncircumcised, barbarian, Scythian, slave or free, but Christ is all, and is in all.” It is because of our unity across the lines of race that we are exhorted (“therefore”) to live out the unity laid out in the words that follow. Clearly, this is no general admonition to unity but a specific admonition to unity where the natural barriers of race so clearly manifest themselves. Read in this way, this text brings home a powerful message to a church divided along the lines of race.

This unity of the human race existed in its original creation (Genesis 1:28), and the Gospel restores the unity that has been lost. John Stott, in *Decisive Issues Facing Christians Today* (1995), provides an excellent theological perspective on racism in light of God’s redemption, in his exposition of Acts 17:22-31.

“What then was Paul’s attitude to this multi-racial, multi-cultural and multi-religious situation? He made four affirmations.

“First, he proclaimed *the unity of the human race*, or, *the God of Creation*. God is the Creator and Lord of the world and everything in it, he said. He gives to all human beings their life and breath and everything else. From one man he made every nation of men, that they should

inhabit the whole earth, so that human beings would seek and find him, though he is not far from any of us. For ‘in him we live and move and have our being’ and ‘we are his offspring.’ From this portrayal of the living God as Creator, Sustainer and father of all humankind, the apostle deduces the folly and evil of idolatry. But he could well have deduced from it the folly and evil of racism. For if he is the God of all human beings, this will affect our attitude to them as well as to him.”

“Secondly, Paul proclaimed *the diversity of ethnic cultures*, or, *the God of History*. The living God not only made every nation from one man, that they should inhabit the earth, but also ‘determined the times set for them and the exact places where they should live’ (Acts 17:26; cf. Deuteronomy 32:8). Thus the times and the places of the nations are in the hand of God.”

“Thirdly, Paul proclaimed *the finality of Jesus Christ*, or *the God of Revelation*. He concluded his sermon with God’s call to universal repentance because of the coming universal judgment, for which God has both fixed the day and appointed the judge (verses 30-31). Paul refuses to acquiesce in the religious pluralism of Athens or applaud it as a living museum of religious faiths. Instead, the city’s idolatry provoked him (verse 16) – probably to jealousy for the honour of the living and true God. So he called on the city’s people to turn in repentance from their idols to God.”

“We learn, then, that a respectful acceptance of the diversity of *cultures* does not imply an equal acceptance of the diversity of *religions*. The richness of each particular culture should be appreciated, but not the idolatry which may lie at its heart. For we cannot tolerate any rivals to Jesus Christ, believing as we do that God has spoken fully and finally through him, and that he is the only Saviour, who died, and rose again, and will one day come to be the world’s Judge.”

“Fourthly, Paul proclaimed *the glory of the Christian church*, or, *the God of Redemption*. ...the New Testament is the story of the divine ingathering of nations into a single international society. ... Since God has made every nation and determines their times and places, it is clearly right for each of us to be conscious of our nationality and grateful for it.while our racial, national, social and sexual distinctions remain, they no longer divide us. They have been transcended in the unity of the family of God (Galatians 3:28).”

“The church must therefore exhibit its multi-racial, multi-national and multi-cultural nature.”

“Only a true theology, the biblical revelation of God, can deliver us from racial pride and prejudice. Because He is the God of Creation, we affirm the unity of the human race. Because He is the God of History, we affirm the diversity of ethnic cultures. Because he is the God of Revelation, we affirm the finality of Jesus Christ. And because He is the God of Redemption, we affirm the glory of the Christian church.” (pp. 222-225, quoted by permission of Revell, division of Baker Publishing Group).

In summary, racial distinctives are:

- **Distinguishable categories; they are not irrelevant.** *In the church at Antioch there were prophets and teachers: Barnabas, Simeon called Niger, Lucius of Cyrene, Manaen (who had been brought up with Herod the tetrarch) and Saul. (Acts 13:1)*
- But they are not defining categories that prohibit unity in the worship, fellowship and mission of the Body of Christ. *There is neither Jew nor Greek, slave nor free, male nor female, for you are all one in Christ Jesus. (Galatians 5:28)*
- And they are categories included in the distinctive and eternal celebration of God’s work through the ages. *After this I looked and there before me was a great multitude that no one could count, from every nation, tribe, people and language, standing before the throne and in front of the Lamb. They were wearing white robes and were holding palm branches in their hands. (Revelation 7:9)*

RACISM IN GENERAL TERMS

Racism is an explicit or implicit belief or practice that qualitatively distinguishes or values one race over other races. Racism includes the social exclusion or judgment, or the segregating, of an individual or group of individuals based on racial differences, which always include physical appearance and its underlying genetic structure that are hereditary and unalterable.

To further develop the manifestations of racism, it may be helpful to distinguish among at least three forms of racism. Although they are not exhaustive or completely distinguishable, the following categories are helpful: racial dogma, racial prejudice, and racial dominance.

1. Racism in the sense of racial dogma: “... doctrine or teaching ... that asserts the superiority of one race over another or others, and that

seeks to maintain the supposed purity of a race or the races” (*Webster's New World Dictionary*).

2. Racism in the sense of racial prejudice: “Prejudice implies a preconceived and unreasonable judgment or opinion ... marked by suspicion, fear, or hatred” (*Webster's New World Dictionary*). Racial prejudice is judging people by the color of their skin, rather than by their character.
3. Racism in the sense of racial dominance: “Any activity by individuals or institutions that treats human beings in an inequitable manner because of color” (Gordon DeBlaey and Peter DeJong, “Resource Manual for Race Relations in the Christian School,” 1976, p. 8).

Note that racism in the form of racial prejudice and racial dominance can exist independently of racism in the form of racial dogma. In all three forms of racism, racial identity becomes a value having priority over other assessments of social judgment, and racial solidarity is practiced as an ethical principle.

RACE AND RACISM IN THIS PASTORAL LETTER

Race and Racism are loaded words. They are mostly used in the spheres of sociology and popular media. Since there are tomes written on the subject with a wide range of definitions, it is important that we define them for our purposes. The word “race,” as used in this pastoral letter, is not a scientific classification; rather, in the language of one author, the term “race” is used to denote “a social phenomenon with a biological component” (Sowell, *Race and Culture*). That is, the term “race” not only pertains to the color of skin and other biological factors, but also may include the cultural factors, associations, and assumptions that we attach to certain races as well. We derive this view of race from the Scriptures that reveal cultural distinctions and attitudes about those distinctions.

Let us consider the Jerusalem Council as an example. As the OPC paper that was previously mentioned indicates, the Bible provides categories for the biological factors (Gentiles), cultural associations (what the OPC paper calls a “cultural pattern”), as well as attitudes about both (the Council rose out of how to wisely apply the Kingdom principles to our attitudes about biological factors and cultural associations). In summary, the word “race” in this paper refers to the nuances of our being created distinctly, in distinct times, places, and communities, along with our individual and corporate views of those distinctions.

With that definition in hand, we can work on defining racism for this paper. Racism is any want of conformity to or transgression of the Bible’s approach to race; it is any belief or act that is contrary to God’s bringing His redeeming

shalom to the races. More specifically, racism is the sinful action or attitude of elevating (idolizing) the superiority of one's race over another in such a way as to cause a lack of love for one another as Christ loved, to hate others in our hearts and actions, and/or to act toward a race in an oppressive, unjust or indifferent manner. Racism, like any other sin, is expressed in thoughts and actions by an individual. But as individuals act together, racism can be expressed by a group or institution.

Because we are bombarded by views of race and racism from places other than the Bible, it is often difficult to ascertain what is God's view of racism and why it is sin. The following section addresses how and why racism is sin. The purpose of this section is to free us from unnecessary guilt, expose us to our past and present sin, and guide us in new obedience.

RACISM IS SIN.

As stated above, racism is sinful. It involves a failure to love as Christ has loved. The additional biblical and theological principles that follow may be cited to further highlight the sinfulness of racism.

Racism Denies the Gospel.

In his letter to the Galatians, Paul describes his rebuke to Peter for acting on the basis of cultural custom, which the Gospel had transcended. By responding on the basis of cultural custom, Peter's conduct communicated that he found his justification in the law, rather than in the Gospel:

Gal 2:11 When Peter came to Antioch, I opposed him to his face, because he was clearly in the wrong.^{Gal 2:12} Before certain men came from James, he used to eat with the Gentiles. But when they arrived, he began to draw back and separate himself from the Gentiles because he was afraid of those who belonged to the circumcision group.

Gal 2:13 The other Jews joined him in his hypocrisy, so that by their hypocrisy even Barnabas was led astray.

Gal 2:14 When I saw that they were not acting in line with the truth of the Gospel, I said to Peter in front of them all, "You are a Jew, yet you live like a Gentile and not like a Jew. How is it, then, that you force Gentiles to follow Jewish customs?"

Gal 2:15 "We who are Jews by birth and not 'Gentile sinners'

Gal 2:16 know that a man is not justified by observing the law, but by faith in Jesus Christ. So we, too, have put our faith in Christ Jesus that we may be justified by faith in Christ and not by observing the law, because by observing the law no one will be justified.

Racism is Idolatry.

The first commandment—You shall have no other gods before me. Racism grounds the identity and security of human life not in the God who alone is our Creator, Redeemer, and Sanctifier, but in self – a creature – and therefore an idol.

Racism is Murder.

The sixth commandment—You shall not kill. Hating your brother is a violation of the commandment, as is vile mockery of another and unexpressed hateful heart attitudes. The sixth commandment requires “charitable thoughts, love, compassion, meekness, gentleness, kindness; peaceable, mild and courteous speeches and behavior; forbearance, readiness to be reconciled, patient bearing and forgiving of injuries, and requiting good for evil;” the sixth commandment forbids “sinful anger, hatred, envy, desire of revenge . . . provoking words, oppression . . . striking, wounding, and whatsoever else tends to the destruction of the life of any.” *WLC* (Q. 135 & 136). The sixth commandment is not only violated in the extremes of anger, hatred, or desire for revenge, but also violated in the omission of charitable thoughts, love, compassion, the unwillingness to be reconciled and the failure to forgive injuries—to any or all of which we may easily succumb to based on how we view persons of another race.

“We know that we have passed from death to life, because we love our brothers. Anyone who does not love remains in death. Anyone who hates his brother is a murderer, and you know that no murderer has eternal life in him.” (I John 3:14-15).

“You have heard that it was said to the people long ago, ‘Do not murder, and anyone who murders will be subject to judgment.’ But I tell you that anyone who is angry with his brother will be subject to judgment. Again, anyone who says to his brother, ‘Raca,’ is answerable to the Sanhedrin. But anyone who says, ‘You fool!’ will be in danger of the fire of hell.” (Matthew 5:21-22).

Racism is Lying.

The ninth commandment—You shall not bear false witness. The ninth commandment requires the maintaining and promoting of truth between man and man, and of our own and our neighbor’s good name, especially in witness bearing. The ninth commandment forbids whatsoever is prejudicial to truth, or injurious to our own or our neighbor’s good name. (*WSC* Q. 77 & 78)

Lev 19:16 “Do not go about spreading slander among your people. Do not do anything that endangers your neighbor’s life. I am the LORD.

Zec 8:16 These are the things you are to do: Speak the truth to each other, and render true and sound judgment in your courts;

THEOLOGICAL PROBLEMS OF RACISM

Racism reflects a corrupt view of the doctrines of Creation and Providence. “So God created man in His own image; in the image of God He created him; male and female He created them. God blessed them and said to them, ‘Be fruitful and increase in number; fill the earth and subdue it. Rule over the fish of the air and over every living creature that moves on the ground’” (Gen. 1:27ff). God “made from one, every nation of mankind to live on all the face of the earth, having determined their appointed times, and the boundaries of their habitation” (Acts 17:26). Since all human beings are descendants of Adam and Noah, there is only one human race; thus when one race is considered superior to another, it denies the doctrine of creation, in which all races have a common origin. Further, God’s providential care does not distinguish among people based on race.

Racism minimizes the doctrine of the Fall. “There is no difference, for all have sinned and fall short of the glory of God” (Rom 3:22-3).

Racism is a rejection of the doctrine of Redemption. “But now in Christ Jesus you who once were far away have been brought near through the blood of Christ. For he himself is our peace, who has made the two one and has destroyed the barrier, the dividing wall of hostility, by abolishing in his flesh the law with its commandments and regulations. His purpose was to create in himself one new man out of the two, thus making peace, and in this one body to reconcile both of them to God through the cross, by which he put to death their hostility” (Ephesians 2:13-16). Since all races originated from the first Adam, but despite that common origin became alienated from one another because of sin, the redeemed of all races are reunited in the Second Adam.

Racism corrupts the doctrine of Consummation. “And they sang a new song: ‘You are worthy to take the scroll and to open its seals, because you were slain, and with your blood you purchased men for God from every tribe and language and people and nation. You have made them to be a kingdom and priests to serve our God, and they will reign on the earth’” (Revelation 5:9-10). Every race is present at the consummation of human history.

RACISM DISTINGUISHED FROM LEGITIMATE ASSOCIATION BASED ON NATURAL AFFINITIES

There are natural associations of people, along homogeneous lines, which are not necessarily wrong. The test of such an association’s biblical propriety comes as Christians honestly and rigorously question its purpose, its consequences, and the attitude with which it is pursued. Is my association in any way out of conformity to God’s desire? For instance, is there overt, or even subtle, enforcement of racial segregation; i.e., is there a choice in whether one is associated with a group or

segregated from it? Associating with your own ethnicity is not wrong. As John Franklin remarks, “There is nothing inherently wrong with being aware of color as long as it is seen as making distinctions in a pleasant, superficial, and unimportant manner. It is only when character is attached to color, when ability is measured by color, when privilege is tied to color, and a whole galaxy of factors that spell the difference between success and failure in our society are tied to color—it is only when such considerations are attached to color that it becomes a deadly, dreadful, denigrating factor among us all” (John Hope Franklin, *The Color Line*, 72-73).

Natural affinities of background, culture, and language are often powerful vehicles for the transfer of the Gospel and for unity in worship. These affinities are not inherently evil and may legitimately create much congregational homogeneity in locales where there is little racial or social diversity. However, such affinities become barriers to the Gospel mission and testimony of the church when the desire to associate only with like persons becomes justification for the active or passive exclusion or segregation of persons from different backgrounds or for the devaluing of their contribution to the body of Christ. Formally or informally segregating persons from position or membership in any gathered body of Christ on the basis of race, national origin, color, or social status is contrary to the Gospel (Eph. 2:13-16; James 2:1-9). In contrast, when the gathered people of God reflect the power of the Gospel to transform all cultures and unite all peoples in the worship of their Creator and Savior, then the Gospel is powerfully represented and the Lord is greatly glorified. Those who find themselves placed in contexts of little racial or social diversity are called to discern ways to respond to this cross-cultural Gospel calling as are those who find themselves in contexts of diversity.

While establishing groups based on natural affinities is not always wrong, it should be undertaken with great care. This approach is the basis of the homogeneous principle of church growth, which has been a significant principle in the church growth literature of recent decades. But could it be that planning for the growth of the church along natural affinity lines has become an obstacle to the supernatural work of the Spirit that would show a watching world the power of the Gospel? Francis Schaeffer argued that the final and conclusive argument for the truthfulness of the Christian faith is “observable oneness among true Christians” (*The Great Evangelical Disaster*, 170-171). Surely there is no greater or more conclusive argument for the truthfulness and power of the Christian faith than observable oneness among true Christians across the lines of race. This is a oneness that is not natural and it is for this very reason a powerful demonstration of the truth of the Gospel. *Such an approach might not seem efficient but it would be effective in attaining the goal of demonstrating a Gospel that unites people across the dividing lines of race.*

AS GOD’S PEOPLE, HOW SHOULD WE RESPOND?

How should God’s grace, given to us by the power of the Spirit through the Gospel, be evidenced in our lives by addressing the sins of racism? Through the Spirit, Peter provides a framework within which to address these issues practically, in speaking of the people of God as a new people, priesthood and nation, called out of darkness by His mercy. Since we are one people of God, we should not allow racial differences to divide us. While this is a spiritual reality and will be seen in its complete manifestation only in heaven, we are called to seek as full a unity of God’s people as possible in this age:

^{1Pe 2:9} But you are a chosen people, a royal priesthood, a holy nation, a people belonging to God, that you may declare the praises of him who called you out of darkness into his wonderful light. ^{1Pe 2:10} Once you were not a people, but now you are the people of God; once you had not received mercy, but now you have received mercy.

God calls us to prayer.

We respond first with prayer because the challenges we face in living as God’s people are spiritual challenges. The power of Christ – alone – will bring triumph over sin and will bring holy living. In particular, unity in the church is brought about by the Holy Spirit. God calls us to pray that the Holy Spirit will break down barriers that separate us from one another and create the unity that ought to be exhibited within the body of Christ, that Christ will defeat the kingdom of Satan, that progress in reconciliation among Christians may be achieved in our generation as never before.

God calls us to self-examination.

God’s Word brings conviction to all of us:

^{Mt 7:1} “Do not judge, or you too will be judged.

^{Mt 7:2} For in the same way you judge others, you will be judged, and with the measure you use, it will be measured to you.

^{Mt 7:3} “Why do you look at the speck of sawdust in your brother’s eye and pay no attention to the plank in your own eye?

^{Mt 7:4} How can you say to your brother, ‘Let me take the speck out of your eye,’ when all the time there is a plank in your own eye?

^{Mt 7:5} You hypocrite, first take the plank out of your own eye, and then you will see clearly to remove the speck from your brother’s eye.

All of us, by virtue of our fallen nature, have some elements of racism in our heart. Whether or not we judge people based on race as such, each of us is guilty of judging particular individuals or groups of people based on characteristics that are natural and which they are not able to change, or based on preconceived notions of the behavior of their particular group. What is

more superficial than skin? The Lord calls us to judge only by righteous judgment, to examine our attitudes, our prejudices, our stereotypes. The Lord calls us to repent of such sin; to turn from it and to treat all persons with justice, mercy, and love.

The doctrine of grace is great because it enables us to be honest with ourselves before the Lord and to seek His loving correction so that, motivated by forgiveness rather than guilt, we may be more like Christ. Right motivation comes from knowing Christ as our Savior and seeking to do His will out of love for Him. God calls us to confess to Him our sins of commission and omission, even the thoughtless jest and the unchallenged racial slur.

God calls us to repent of the sins of our history.

Both the Northern and Southern Presbyterian traditions, out of which most of the founding congregations of the PCA came, allowed extensive propagation of error and confusion on the matter of race. Through both verbal and written statements these errors were freely presented not only as pragmatic realities, but also as sanctioned by Scripture: that certain races are inherently inferior to others; that slavery is justified; and that segregation based on race is justified, even if forced by law or institutionalized. The Southern Presbyterian tradition, in particular, publicly promulgated views of this nature to such an extent that they are inseparably identified with the teaching of the Presbyterian Church in the minds of many. Thus the Presbyterian Church failed to stand for biblical truth in these matters. Even where the official positions of the church did not reflect racist views, the silence of many in the church allowed the free expression of racist sentiments that were then perceived as the official position of the church.

One of the express motivations for the founding of the PCA was a desire to be the continuing Presbyterian Church. The founders of the PCA sought to establish a church in continuity with past biblical Presbyterianism, the distinctives of which were being eroded by non-biblical and even anti-biblical liberal theology. PCA founding leaders articulated the entirely positive and biblical motivations of preserving the inerrancy of Scripture, reaffirming the reformed system of doctrine and moving ahead boldly to fulfill the Great Commission. Since we are a product of this expressed intention to be the continuing Presbyterian Church, it is crucial that we repent of those teachings and actions in our history that are sinful, make a clear break from them and establish a new beginning in obedience, by God's grace. A number of biblical texts present examples of such repentance.

Daniel addressed not only his own sins and those of his people, but also the sins of his fathers in prayer to God:

^{Da 9:4} I prayed to the LORD my God and confessed: “O Lord, the great and awesome God, who keeps his covenant of love with all who love him and obey his commands,

^{Da 9:5} we have sinned and done wrong. We have been wicked and have rebelled; we have turned away from your commands and laws. ^{Da 9:6} We have not listened to your servants the prophets, who spoke in your name to our kings, our princes and our fathers, and to all the people of the land.

^{Da 9:7} “Lord, you are righteous, but this day we are covered with shame—the men of Judah and people of Jerusalem and all Israel, both near and far, in all the countries where you have scattered us because of our unfaithfulness to you.

^{Da 9:8} O LORD, we and our kings, our princes and our fathers are covered with shame because we have sinned against you. ^{Da 9:9} The Lord our God is merciful and forgiving, even though we have rebelled against him; ^{Da 9:10} we have not obeyed the LORD our God or kept the laws he gave us through his servants the prophets. ^{Da 9:11} All Israel has transgressed your law and turned away, refusing to obey you.

“Therefore the curses and sworn judgments written in the Law of Moses, the servant of God, have been poured out on us, because we have sinned against you. ^{Da 9:12} You have fulfilled the words spoken against us and against our rulers by bringing upon us great disaster. Under the whole heaven nothing has ever been done like what has been done to Jerusalem. ^{Da 9:13} Just as it is written in the Law of Moses, all this disaster

has come upon us, yet we have not sought the favor of the LORD our God by turning from our sins and giving attention to your truth. ^{Da 9:14} The LORD did not hesitate to bring the disaster upon us, for the LORD our God is righteous in everything he does; yet we have not obeyed him. ^{Da 9:15} “Now, O Lord our God, who brought your people out of Egypt with a mighty hand and who made for yourself a name that endures to this day, we have sinned, we have done wrong.

^{Da 9:16} O Lord, in keeping with all your righteous acts, turn away your anger and your wrath from Jerusalem, your city, your holy hill. Our sins and the iniquities of our fathers have made Jerusalem and your people an object of scorn to all those around us. ^{Da 9:17} “Now, our God, hear the prayers and petitions of your servant. For your sake, O Lord, look with favor on your desolate sanctuary. ^{Da 9:18} Give ear, O God, and hear; open your eyes and see the desolation of the city that bears your Name. We do not make requests of you because we are righteous, but because of your great mercy. ^{Da 9:19} O Lord, listen! O Lord, forgive! O Lord, hear and act! For your sake, O my God, do not delay, because your city and your people bear your Name.”

Similarly, Ezra confessed past and present national sins:

MINUTES OF THE GENERAL ASSEMBLY

Ezr 9:5 Then, at the evening sacrifice, I rose from my self-abasement, with my tunic and cloak torn, and fell on my knees with my hands spread out to the LORD my God ^{Ezr 9:6} and prayed: “O my God, I am too ashamed and disgraced to lift up my face to you, my God, because our sins are higher than our heads and our guilt has reached to the heavens.

^{Ezr 9:7} From the days of our forefathers until now, our guilt has been great. Because of our sins, we and our kings and our priests have been subjected to the sword and captivity, to pillage and humiliation at the hand of foreign kings, as it is today. ^{Ezr 9:8} “But now, for a brief moment, the LORD our God has been gracious in leaving us a remnant and giving us a firm place in his sanctuary, and so our God gives light to our eyes and a little relief in our bondage.

Nehemiah, in the same manner, confessed the past national sins:

Ne 9:5 And the Levites—Jeshua, Kadmiel, Bani, Hashabneiah, Sherebiah, Hodiah, Shebaniah and Pethahiah—said: “Stand up and praise the LORD your God, who is from everlasting to everlasting. Blessed be your glorious name, and may it be exalted above all blessing and praise.

^{Ne 9:33} In all that has happened to us, you have been just; you have acted faithfully, while we did wrong. ^{Ne 9:34} Our kings, our leaders, our priests and our fathers did not follow your law; they did not pay attention to your commands or the warnings you gave them. ^{Ne 9:35} Even while they were in their kingdom, enjoying your great goodness to them in the spacious and fertile land you gave them, they did not serve you or turn from their evil ways.

Furthermore, the words of our Lord with regard to the sins of our fathers are particularly sobering and convicting:

Lk 11:46 Jesus replied, “And you experts in the law, woe to you, because you load people down with burdens they can hardly carry, and you yourselves will not lift one finger to help them. ^{Lk 11:47} “Woe to you, because you build tombs for the prophets, and it was your forefathers who killed them. ^{Lk 11:48} So you testify that you approve of what your forefathers did; they killed the prophets, and you build their tombs. ^{Lk 11:49} Because of this, God in his wisdom said, ‘I will send them prophets and apostles, some of whom they will kill and others they will persecute.’ ^{Lk 11:50} Therefore this generation will be held responsible for the blood of all the prophets that has been shed since the beginning of the world, ^{Lk 11:51} from the blood of Abel to the blood of Zechariah, who was killed between the altar and the sanctuary. Yes, I tell you, this generation will be held responsible for it all.

Just as we celebrate those aspects of our history of which we are proud, we must also acknowledge with sadness and turn from those practices in our history that do not reflect biblical standards. We must profess, acknowledge and confess before God, before one another, and before the watching world, that the tolerance of chattel slavery, forced or institutional segregation based on race, and declarations of the inferiority of certain races, such as were practiced and supported by many voices in the Presbyterian tradition, were wrong and cannot be accepted within our ranks today.

For years we have left unattended in our midst the vestiges of racism, and the reality of its raw presence within corners of our denomination. We have been comfortable to let our brothers and sisters of races other than Caucasian quietly acquiesce to our unwillingness to make changes on their behalf, in contrast to Christ's laying down His life for us. We repent of our offenses against our brothers and sisters in Christ. Both as individuals and together as a church, we are compelled by the Gospel to repent of racism in our own hearts and in our actions, and we are compelled to commit ourselves to wrestle against it personally and publicly. We repent of our sins of omission and commission in this area. We confess that we do not have the strength to overcome the power of racism and that we need Christ to be our Rock in this struggle. We confess that we do not know how to be the New Community of God's People, and we confess our inadequacy to reflect the Gospel as it will be expressed in its fullness in Heaven. Yet, notwithstanding our inadequacies, we commit to seeking the leading and empowering of the Holy Spirit, believing in the sufficiency of His sanctifying power to transform us, and we commit ourselves to follow that leading as we, in cooperation with other branches of Christ's universal Church, pledge ourselves to ministry among every nation, tribe, people and language, both in North America, and in all other regions of the world. (For further discussion of practical ministry among the people groups of North America, see the resources listed in the Introduction.)

God calls us to repent of current racial attitudes and practices that are sinful, and calls us to deeds in keeping with repentance.

Racism is deeply entrenched in North America. Today, in the United States, there are many proponents, and even entire organizations, devoted to the acceptance of slavery, segregation, and the belief that one race is superior to another. Such views have an impact even within our own church community. We affirm that such practices are abhorrent to the Holy Word of God, are contrary to the proclamation and living out of the Gospel, and cannot be allowed in the church of Jesus Christ. Where segregation is no longer forced by law but has become institutionalized in our society, we are called to live out and apply the Gospel, so that people are treated as equals without regard to their race. This means not only addressing wrong doing, but also seeking

racial reconciliation, acting justly and loving mercy as we walk humbly with our God and with one another (Micah 6:8). In North America today, there is a great influx of new immigrants from other regions of the world. The call to biblical witness among all peoples without prejudice or favoritism applies to our treatment of new immigrants. In our fallen human condition, it is difficult to avoid generalizations about people of a different race, whether based on our firsthand experience or the reported experience of others. God calls us to minister among the strangers within our gates; God calls us to minister among our neighbors without regard to their racial background.

God calls us to seek racial reconciliation, loving our neighbor as ourselves.

Racism can prompt sins of omission, that is, the failure to stand for what is just and merciful in the treatment of others. Racism can also be manifested in active and passive forms. Some examples:

- Failure to evangelize people of other cultures and races within our communities and within the areas covered by our regional church, the presbytery.
- Exclusion or discouragement on the basis of race of any person from membership, privilege or responsibility, including leadership, in any church, or in the presbytery or General Assembly.
- Discrimination, based on race, against a Christian participant in worship services or other services or functions of the church.
- Disassociation with other branches of Christ's Church due to differences in racial composition.
- Hiring based on matching particular races with particular jobs.
- Failure to apply God's Word to racial issues, allowing the perpetuation of racist attitudes and practices within the church.

Some examples of positive actions that contribute to racial reconciliation:

- Seasons of prayer and repentance.
- Examination of the patterns, language, and culture within our churches that erect barriers to other races.
- Teaching in our services and classes concerning racism and callings for repentance in this regard.
- Reading publications by authors of other races.
- Development of individual friendships across racial lines.
- Ministry among new residents who are settling into a community and learning the American culture and language, including studying the cultures and languages of those living among us.
- Intentional efforts to raise up church leaders and share leadership in the church across racial and cultural lines.

- Cross-cultural ministries that include a variety of forms, including heterogeneous congregations.
- A return to ministry and church planting in our cities and other communities in which racial division and conflict is often most evident, bringing the healing power of the Gospel in Word and deed.

God calls us not to overlook these practices, but rather conscientiously to call one another to greater faithfulness to His Word.

God calls us to a practical ministry that is consistent with our understanding of the Gospel and our ecclesiology.

In the Presbyterian tradition, we seek properly to represent Christ's Body by seeking rightly to administer the Word, sacraments and discipline. In the PCA, we believe that we have a biblical formulation of the Gospel and sound methods of evangelism and discipleship, and are therefore equipped to carry out the Great Commission, which is a call to make disciples of all people groups. Sometimes it is asserted that PCA distinctives will hinder progress in ministry among certain ethnic or socio-economic groups; however, if our distinctives are biblical, then we are well equipped and called to minister among all people groups.

The 31st General Assembly included in response to Overture 17 (p. 654) a call to “. . . the enhancement of existing ministries of mercy, across all social, racial, and economic boundaries, to the glory of God.” We reaffirm that call in this Pastoral Letter, and for guidance in practical ministry, we again refer to the resources listed in the Introduction.

God calls us to minister among the poor.

Ministry among the poor is closely related to the issue of racism, because of the frequent association of poverty with certain racial groups. Both Old and New Testament passages present God's call to minister among the poor within the church and outside the church (Leviticus 19:10; Galatians 6:10). At the same time, great care should be taken – even in our motivation to show God's mercy and help those in need – that we avoid stereotyping people of any race, automatically associating certain races and poverty in our own hearts and actions.

God calls us to develop cross-cultural relationships and ministries and to plant churches among the people groups of North America as well as the other regions of the world.

Cross-cultural ministry is a foundational commitment of the PCA, most often expressed in the call to missions in other regions outside of North America. God calls us to cooperate with others in His Church as well as to minister directly among all the races and cultures of North America as well. Often the

need of the rest of the world is emphasized more than the need in North America because of the perceived relative absence of the Gospel in other regions of the world. In truth, however, geographical location is not the only, or even the primary, consideration in determining where cross-cultural ministry is to occur. In the case of peoples in North America, while there might be disparities of historical Gospel presence among different cultures, there is the ongoing need for cross-cultural Gospel ministry among all peoples, irrespective of ethnicity, language, culture or race.

CONCLUSION

Ps 139:23 Search me, O God, and know my heart; test me and know my anxious thoughts.

Ps 139:24 See if there is any offensive way in me, and lead me in the way everlasting.

1Jn 3:11 This is the message you heard from the beginning: We should love one another.

1Jn 3:18 Dear children, let us not love with words or tongue but with actions and in truth.

As we conclude, let us be reminded again of the title of this Pastoral Letter, *The Gospel and Race*. And let us also be reminded of the finished work of Jesus Christ Himself on our behalf, through the words of the Apostle Paul:

Ro 3:21 But now a righteousness from God, apart from law, has been made known, to which the Law and the Prophets testify.

Ro 3:22 This righteousness from God comes through faith in Jesus Christ to all who believe. There is no difference,

Ro 3:23 for all have sinned and fall short of the glory of God,

Ro 3:24 and are justified freely by his grace through the redemption that came by Christ Jesus.

Ro 3:25 God presented him as a sacrifice of atonement, through faith in his blood.

This pastoral letter has addressed the issues of biblical and theological foundations; calls to prayer, self-examination and repentance; and practical outworkings of ministry. May it be our prayer that the Lord will graciously work in our hearts and lives by His Spirit, bringing us to self-examination, repentance and full commitment to His leading through His Holy Word, so that our lives will increasingly reflect these biblical truths: that all persons are created in His image, and that all who belong to the Body of Christ are His sons and daughters and members of one family, with no room for racial discrimination. May it be our prayer that the Spirit will work in great power through the Gospel, so that we who have been reconciled to God through

Christ will be reconciled to one another through Christ, and built up into one holy household for His praise.

Acknowledgments

Special thanks to the following whose research, reflections, source materials and actual wording of key thoughts is used in the Pastoral Letter without specific citation: TEs Cal Boroughs, Bryan Chapell, John Frame, Giorgio Hiatt, [REDACTED], Mike Khandjian, Randy Nabors, Wy Plummer, RE Wayne Sparkman. A draft of this Pastoral Letter was circulated to at least 200 individuals beyond this list and the MNA Committee as listed below. Our thanks to those from among these 200 who responded with specific recommendations.

With the exception of published works, sources used in this Pastoral Letter are not noted. The draft of the Pastoral Letter presented to the 32nd General Assembly was approved by the Committee on Mission to North America at its March 2004 stated meeting. Those contributing to MNA Committee process include not only the formally elected Committee members, but also Co-opted and Advisory members, as listed below.

MNA Committee

Teaching Elders

- TE Frank Barker
- TE Renato D. Bernardes
- TE Gary R. Cox
- TE Philip D. Douglass
- TE Bruce Finn
- TE Don Ward
- TE Thurman Williams
- TE Robert “Dan” King (Alt.)

Ruling Elders

- RE Harvey L. Anderson
- RE Donald Breazeale
- RE John P. Durie
- RE Chip Fellers
- RE John W. Jardine
- RE Michael A. Russell
- RE William Thetford
- RE Michael L. Wilson
- RE Thomas Newton (Alternate)

Co-opted Members

Teaching Elders

- TE Roland Barnes
- TE John B. Findlay Jr.
- TE Brian Kelso
- TE William C. “Bell” Krispin
- TE Morgan C. “Mo” Leverett

ATTACHMENTS TO PASTORAL LETTER ON RACISM

From the 30th General Assembly Minutes:

30-53 Committee of Commissioners on Bills and Overtures (continued)

The Chairman led the Assembly in prayer and returned to the report. [See also 30-50, p. 212.] The Assembly paused for prayer for a commissioner in need of medical care. Recommendations 7-11, 13 (in accordance with “RAO” 18), and 14-21 were adopted.

14. That Overture 20 from Nashville Presbytery (“Racial Reconciliation”) be answered by the adoption of the following statement. *Adopted*

Whereas, the heinous sins attendant with unbiblical forms of servitude—including oppression, racism, exploitation, manstealing, and chattel slavery—stand in opposition to the Gospel; and,

Whereas, the effects of these sins have created and continue to create barriers between brothers and sisters of different races and/or economic spheres; and

Whereas, the aftereffects of these sins continue to be felt in the economic, cultural, and social affairs of the communities in which we live and minister;

We therefore confess our involvement in these sins. As a people, both we and our fathers, have failed to keep the commandments, the statutes, and the laws God has commanded. We therefore publicly repent of our pride, our complacency, and our complicity. Furthermore, we seek the forgiveness of our brothers and sisters for the reticence of our hearts that have constrained us from acting swiftly in this matter.

We will strive, in a manner consistent with the Gospel imperatives, for the encouragement of racial reconciliation, the establishment of urban and minority congregations, and the enhancement of existing ministries of mercy in our cities, among the poor, and across all social, racial, and economic boundaries, to the glory of God. Amen.

Note:

The Presbyterian Church in America participated in addressing the question of racial reconciliation as early as 1977, through her delegation to the NAPARC conference on race relations, and the resulting statement adopted.

That statement achieved a “consensus on a number of crucial issues” and it began by confessing serious inadequacies with respect to NAPARC member churches concerning race relations in the church:

We are convinced that we, as Reformed Christians, have failed to speak and act boldly in the area of race relations. Our denominational profiles reveal patterns of ethnic and racial homogeneity. We believe that this

situation fails to give adequate expression to the saving purposes of our sovereign God, whose covenant extends to all peoples and races.

We are convinced that our record in this crucial area is one of racial brokenness and disobedience. In such a situation the credibility of our Reformed witness, piety and doctrinal confession is at stake. We have not lived out the implications of that biblical and confessional heritage which we hold in common with each other, with its emphasis on the sovereignty and freedom of grace, on the absence of human merit in gaining salvation, and on the responsibility to subject all of life to the Lordship of Christ.

The statement continued with a summary of faithful biblical teaching adapted to address the defects confessed above:

Although there are marked distinctions and even divisions among men, including those of race, mankind, according to the teaching of the Bible, has a single origin. Later distinctions and divisions are indeed significant and may not simply be pushed aside; nevertheless, the Bible clearly teaches that the Gospel is universal in its offer and its call. All men are created in the image of God and have fallen into sin, and are in need of redemption. All those who are in Christ are united together with Him as their Head in a new humanity, in which the distinctions and divisions that otherwise separate men are transcended in a new unity. True, the distinctions mentioned in the Bible as having been overcome in Christ are not primarily those of race, nor does the Bible think along lines that correspond with the distinctions of race as we understand them today; nevertheless, racial distinctions and divisions as we know and understand them today certainly fall under those things that have been transcended in Christ. How, then, is the new unity in Christ to be expressed in the communion of the church today as it bears on the question of race?

The description of God's people in I Peter 2:9, 10, as a chosen generation, a royal priesthood, a holy nation, reveals the church's visible oneness as the community of those separated into the Lord. It is a oneness on the order of the racial, cultic, and national unity of Israel (Exodus 19:6), and it has as its purpose the declaration of the wonderful works of God. Therefore, the church's identity transcends and makes of secondary importance the racial, national and cultic identities of the world.

We see in Revelation 7:9, 10, the chosen race worshiping the Lamb in heaven. They come from different backgrounds, yet worship with one voice. Is not the unity of our worship here on earth to be a copy of that

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which takes place within the heavenly sanctuary? Should not all those washed in the blood of the Lamb joyously worship together?

In the light of such scriptural teaching, the statement continued in the acknowledgement of sin on the part of the member churches:

In repentance we acknowledge and confess that we have failed effectively to recognize the full humanity of other races and the similarity of their needs, desires, and hopes to ours; and thus we have failed to love our neighbor as ourselves... Within the church, our members have exhibited such attitudes and actions as discourage membership or participation by minority groups... Our churches have not been free from such formal actions as discourage membership or participation by minority groups. They have been guilty of a lack of positive action concerning mission to ethnic groups in their own neighborhoods and to ethnic groups at large. They have practiced a kind of cultural exclusivism, thinking of the church as "our church" rather than Christ's. This involves the sins of pride and idolatry.

Yet the statement was able to acknowledge the work of grace evident in this matter, particularly in the seminaries that serve the PCA:

We commend...Westminster Theological Seminary for its ministerial institute, which intends to assist inner-city pastors in their continued training in ministry and Covenant Theological Seminary for its Urban Ministers' Institute....

The statement concluded with a number of exhortations, among which are included:

We encourage congregations to reach out to the entire community around them.

We encourage congregations to rise to meet the challenge of racial diversity in changing neighborhoods.

We encourage members of our congregations to remain in those communities where there are racially changing patterns.

We acknowledge that in order to change our unbiblical profile, we should urge churches in NAPARC to give priority to a vigorous pursuit of evangelism and church planting in racially, economically, and ethnically diverse communities....

In reaffirming the great commission, we recommend ...that cross-cultural evangelism be encouraged in our churches through preaching, modeling, and discipling, through the elders and pastors, beginning with the use of our covenant families and homes, and house-to-house neighborhood outreach.

OVERTURE 20 from Nashville Presbytery
“Racial Reconciliation”

(to B&O)

Whereas, the Scriptures portray a covenantal pattern of both celebration of our rich heritage and repentance for the sins of our fathers; and,

Whereas, our nation has been blessed even as we have repeatedly addressed iniquity, redressed injustice, and assessed restitution for our inconsistent application of the ideals of truth and freedom; and,

Whereas, the heinous sins attendant with unbiblical forms of servitude—including oppression, racism, exploitation, manstealing, and chattel slavery—remain among the defining features of our national history; and,

Whereas, the issues surrounding that part of our history continue to shape our national life, even creating barriers between brothers and sisters of different races and/or economic spheres from enjoying unencumbered Christian fellowship with one another; and,

Whereas, the aftereffects of that part of our history continue to be felt in the economic, cultural, and social affairs of the communities in which we live and minister;

We therefore confess our covenantal involvement in these national sins. As a people, both we and our fathers have failed to keep the commandments, the statutes, and the laws our God has commanded. We therefore publicly repent of our pride, our complacency, and our complicity. Furthermore, we seek the forgiveness of our brothers and sisters for the reticence of our hearts, which has constrained us from acting swiftly in this matter.

As a people, we pledge to work hard, in a manner consistent with the Gospel imperatives, for the encouragement of racial reconciliation, the establishment of urban and minority congregations, and the enhancement of existing ministries of mercy in our cities, among the poor, and across all social, racial, and economic boundaries, to the glory of God. Amen.

From the 31st General Assembly Minutes:

31-53 Partial Report of the Committee of Commissioners on Bills and Overtures [continued from 31-18]

TE Don Clements, Chairman, read 2 Timothy 2:14, led the Assembly in prayer and presented the report [See also 31-18, p. 67 and text and action at 31-57, p. 168.] ... A minority report for Recommendation 8 was heard and defeated. Recommendation 8 was adopted. The Chairman closed in prayer.

8. That Overture 17 from the Nashville Presbytery (“Appoint Ad Interim Committee on Racism” be answered in the affirmative as amended. *Adopted*

[See *MG431-53*, p. 157.]

OVERTURE 17 from Nashville Presbytery
“Appoint Ad Interim Committee on Racism”

(to B&O, AC)

Whereas, the Thirtieth General Assembly overwhelmingly adopted a statement on racism; and,

Whereas, the adoption of this statement has exposed some divisions within the PCA regarding the issue of racism; and,

Whereas, those issues, apart from the brief statement adopted by the Thirtieth General Assembly (and earlier statements adopted by the Reformed Presbyterian Church, Evangelical Synod prior to its being received by the PCA) have never been directly addressed by the PCA; and,

Whereas, the *Book of Church Order (BCO)* Preface under Preliminary Principles 4 states that Godliness is founded on truth and a test of truth is its power to promote holiness according to our Savior’s rule, “By their fruits ye shall know them” (Matthew 7:20); and,

Whereas, there is an inseparable connection between faith and practice, truth and duty; otherwise, it would be of no consequence either to discover truth or to embrace it; and,

Whereas, the connections of faith and practice, truth and duty have been historically and currently severely compromised; and,

Whereas, the confusion over that compromise continues even to the degree that the Gospel is in jeopardy, understanding that racism is a clear contradiction to the Gospel in that it stakes our identity as the Church on something other than the truth of Scripture (Gal. 3.26-29; Eph. 2.14-18; Col. 3.11); and,

Whereas, we believe sin has brought division between the races and that God’s goal is the healing of these divisions, in anticipation of that great day when there will be a multitude that no one can count, from every nation, tribe, people, and language standing before the throne in front of the Lamb crying out “Salvation belongs to our God, Who sits on the throne, and to the Lamb” (Rev. 7.9-10); and

Whereas, we give thanks for the growing ethnic and racial diversity in our midst and desire to see it increase to the glory of God; and,

Whereas, a pastoral letter can be a helpful way of addressing an issue of complexity and emotion; and

Whereas, it would also provide practical advice and instruction to sessions and presbyteries for recognizing and redressing issues related to the Gospel and race;

~~Therefore be it resolved, that the Thirty First General Assembly of the PCA appoint an ad interim committee to write a Pastoral Letter designed to set forth the truth of our position on the issue of the Gospel and race~~

~~(“RAO” 8-1). This letter would be in a manner consistent with the Gospel imperatives, for the encouragement of racial reconciliation, the establishment of urban and minority congregations, and the enhancement of existing ministries of mercy in our cities, among the poor, and across all social, racial, and economic boundaries, to the glory of God.~~

~~Be it further resolved, that the moderator appoint seven members who would represent a breadth of racial and regional backgrounds in the task in order to ensure that it is ultimately a product of grassroots leadership (“RAO” 8-3).~~

~~The Ad Interim Committee on the Gospel and Race would be funded by designated gifts sent to the Administrative Committee of the General Assembly (“RAO” 8-2).~~

We therefore request the Thirty-First General Assembly of the PCA to assign to MNA the task of drafting a proposed Pastoral Letter designed to set forth the truth of our position on the issue of the Gospel and race. This letter would be in a manner consistent with the Gospel imperatives for the encouragement of racial reconciliation and Gospel outreach to people of every “tribe and tongue and people and nation” (Rev 5.9 NKJV), and the enhancement of existing ministries of mercy, across all social, racial, and economic boundaries, to the glory of God.

We further request that MNA take full responsibility for the funding of this project and that MNA include representatives from a breadth of racial and regional backgrounds in the task in order to ensure that it is ultimately a product of grassroots leadership.

Mission to North America Response to Overture 19 (approved by the 31st General Assembly–2003):

Recommended Answer to the Overture:

Whereas, God promised that all nations (Hebrew: gowy) of the earth will be blessed through His covenant with His people Israel (Genesis 17:1-7; 18:18; Psalm 2:6-8; Isaiah 2:2-5; 49:6);

Whereas the Great Commission commands that it is the responsibility of the covenant community to disciple, baptize and, teach all nations, with the result of their following the Lord (Mathew 28:18-20);

Whereas the coming of the Holy Spirit at Pentecost confirmed that the promises of God are for every people group (Greek: ethnos), the early church addressed the challenges resulting from the Church including people of various races and ethnic backgrounds, and the Revelation of the Spirit to the Apostle John points us forward to an assembly in heaven composed of every nation, tribe, people and language (Acts 2:1-6; 6:1-7; 13:46-49; 13:46-49; 15:12-19; Revelation 5:6-10; 7:9-10);

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Whereas, the United States and Canada, historically composed of many people groups, are experiencing ever greater immigration from an increasing diversity of people groups;

Whereas, Chesapeake Presbytery overtured the 30th General Assembly, through Overture 19, to erect a special study committee to:

- 1) Explore the challenges presented to our ministry by the increasing ethnic diversity of our nation,
- 2) Suggest ways our General Assembly Committees, Presbyteries, and churches might meet these challenges,
- 3) Offer a statement of biblical values and commitments declaring to God, to the world, and to ourselves our convictions in these matters;

Whereas, the Presbyterian Church in America at the 30th General Assembly has expressed our repentance for the barriers created by racism, and its commitment to strive to remove them;

Whereas the 30th General Assembly instructed the MNA-GA staff to respond to Overture 19;

Therefore, the 31st General Assembly answers Overture 19 of the 30th General Assembly as follows:

That the General Assembly reaffirms that obedience to the Scriptures and the Great Commission includes proclaiming the Gospel in Word and deed among many people groups (gowy/ethnos) of North America, as well as to the uttermost parts of the earth.

That the General Assembly reaffirms our calling to be the fragrance of Christ, extending everywhere and among all people groups in our communities our evidence/witness in word and deed that Jesus Christ is Lord and the Kingdom of heaven has come.

That the General Assembly urges presbyteries and churches to give intentionally high priority to developing churches and ministries that are culturally sensitive, ministering among all people groups (gowy/ethnos) within our communities and spheres of influence in North America.

That the General Assembly calls the presbyteries, churches and members of the PCA to special focused prayer, vision and strategic steps for the fulfillment of the Great Commission among all people groups (gowy/ethnos) in North America.

That the General Assembly instructs the committees and agencies of the PCA to seek specific ways in which to increase their leadership and coordination of resources for a greater equipping of presbyteries and churches for ministry among all people groups (gowy/ethnos) of North America.

APPENDIX H

Further, that the MNA Working Paper, *Ministering Among the People Groups of North America*, be received as information and commended to the churches of the PCA for guidance in their ministries among the people groups of their respective communities. Additional resources on this subject are available on the MNA website or from the MNA office and are commended to elders, deacons, other church leaders and members.

The MNA Paper, *Ministering Among the People Groups of North America*, is available upon request from Mission to North America.

REFERENCES CITED IN THE GOSPEL AND RACE: A PASTORAL LETTER

Note: Permission has been obtained from the publishers to include quotations and references in the Pastoral Letter.

DeBlaey, Gordon and Peter De Jong. *Resource Manual for Race Relations in the Christian School*. 1976.

Franklin, John Hope. *The Color Line: Legacy for the Twenty-First Century*. University of Missouri Press, 1993.

Reformed Presbyterian Church, Evangelical Synod. *Documents of Synod, Study Papers and Action of the RPCES—1965-1982*.

Schaeffer, Francis A. *The Great Evangelical Disaster*. Crossway Books, 1984.

Stott, John R. *Decisive Issues Facing Christians Today*. Grand Rapids: Revell (Division of Baker Publishing Group), 1995.

Online

Minutes of the Forty-First General Assembly of the Orthodox Presbyterian Church, 1974. "Report of the Committee on Problems of Race. III: Survey of Relevant Biblical Passages (b) Acts 15:1-3.
<http://opc.org/GA/race.html>.

ATTACHMENT F INFORMATION PAPER

PRJC Issues and Concerns Committee

March 2, 2004

SUBJECT: PRJC Ecclesiastical Endorsement of Non-military Chaplains (NMCs)

1. EXSUM: At the March 2003 meeting of the PRJC, The Issues and Concerns Committee was tasked to answer the question: "Should the PRJC "endorse" NMCs or simply acknowledge them in some other way ("credential", "authorize", "support", "certify")? The PRJC has an increasing

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number of NMCs who want the backing of a committee like the PRJC. These NMCs believe that having an official status with a body like the PRJC will enhance their viability and authority in their jobs. It is the position of this sub-committee that all NMCs should be endorsed like our military chaplains.

2. Requirements: In the PRJC "Chaplains Manual," (fully approved by all PRJC member denominations) the "requirements for ecclesiastical endorsement" are clearly laid out. These requirements were thoughtfully created and provide a superb basis for any kind of institutional chaplaincy. The bottom line is that these requirements (and the ensuing responsibilities of the endorser and endorsee) provide a base-line foundation for determining the qualifications of any kind of chaplaincy.

3. Waivers: Due to the nature of certain kinds of institutional chaplaincies (race-track, Police, Boy Scouts, etc.) certain requirements could be waived. For example, an M.Div may not truly be required to operate in certain chaplain positions. Some of our PRJC member denominations ordain men without the M.Div. The key question would be: "Is the Teaching Elder in good standing within his presbytery?"

4. Application: The application process would essentially remain the same. The current form and process is more than adequate.

5. PRJC Contributions: Every NMC would be expected to contribute according to the same rules for military chaplains. The current policy is: Volunteer - no dues; part-time - partial dues; full-time - full dues). A specific amount is published by the PRJC each year.

6. Reports: Every NMC would submit reports according to the same rules for military chaplains: part-time or volunteer - once/year; full-time - once/quarter.

7. Conclusion: The current PRJC Manual provides the basis for "endorsing" NMCs. This sub-committee can find no valid reason to put the NMC in another category. The integrity of our endorsing system remains intact and without confusion.

For the Committee

Douglas E. Lee/404-464-8480

douglas.lee@us.army.mil

APPENDIX I

REPORT FROM THE COMMITTEE ON MISSION TO THE WORLD TO THE THIRTY-SECOND GENERAL ASSEMBLY PRESBYTERIAN CHURCH IN AMERICA

The purpose of MTW, as the mission-sending agency of the PCA, is to help fulfill the Great Commission by advancing Reformed and covenantal church-planting movements through word and deed in strategic areas worldwide.

By God's grace, we are seeing this purpose fulfilled by focusing on four areas:

1. Grace — Saturating every aspect of our lives and ministry with complete dependence upon the gospel of grace;
2. Mobilizing — Equipping and sending PCA missionaries and indigenous church planters;
3. Partnering — Multiplying the number of partnerships between PCA churches, MTW, and our national partners; and
4. Church-Planting Movements — Advancing indigenously-led church-planting movements.

In our commitment to saturate every aspect of our ministry and lives with complete dependence upon the gospel of grace, we have initiated an MTW-wide emphasis on prayer and expanded our Living in Grace (LiG) ministry both in North America and on our fields. We have been encouraged by reports, such as those from Peru and Honduras, where our missionaries have incorporated this emphasis into important planning meetings that they have held.

We conducted one LiG conference in Covenant Presbyterian Church in Birmingham, and at this writing, we plan to conduct a second conference the third weekend in March at Village Seven Presbyterian Church in Colorado Springs. We have also had two conferences on our fields—one in Japan and the other in Taiwan.

The strategy of starting church-planting movements, rather than simply planting individual churches, allows us to multiply our results. In the Philippines, the Lord has enabled us to plant forty-eight churches, each with an indigenous pastor and a place of worship; all of this in less than ten years. Now these churches are helping to plant six churches that are focusing on street kids. They have also sent their first missionaries to Japan and Myanmar.

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The same multiplication is beginning in the Ukraine, Peru, Japan, and Mexico. In fact, we believe it is fair to say that such thinking is becoming the norm within MTW. The church-planting team in Sweden has recently made the decision to divide into three separate subteams and initiate simultaneous church plants in three cities.

We are also in the process of deploying a church-planting team to Honduras. This opportunity grew out of our relief work efforts following Hurricane Mitch. God has given us a talented team, and it will be a joy to watch God work to plant his Church in Central America.

In our commitment to recruit, equip, support, and send PCA missionaries and indigenous church planters, we are thankful to the Lord of the harvest for his provision. MTW has 560 long-term missionaries. This is a decrease of only eight, and reflects the fact that ten missionaries were reassigned to another agency in order to be more efficient and reduce costs for those missionaries. We have 293 intern missionaries (an increase of twenty-three), 176 two-year missionaries (an increase of twenty-two), and in 2003, our two-week workers totaled 6,801 (an increase of 290).

Possibly the most significant shift is the fact that we are laboring with 352 national leaders, an increase of seventy-two percent in just one year.

We have continued to refocus and reaffirm MTW's commitment to church planting. Nine years ago, MTW's mission force consisted of sixty-four percent cooperative agreement missionaries. Today, sixty-three percent of our missionaries are working as church planters and only twenty-four percent are cooperative agreement missionaries with other organizations.

Our partnership for East Asia just finished a planning session at which the original eight U.S. partnership churches joined to direct the deliberations together. The partnership is working to help equip pastors to more effectively lead the church there in Spirit-led growth. We were very encouraged that many new U.S. churches have shown an interest in this work and were a part of this consultation, some for the first time. Recently when some of the U.S. partners were visited by some of the pastors, the U.S. partners asked how they could pray for our brothers and sisters. The response of one of the pastors was, "Please don't pray for the persecution to stop!"

Maybe we should ask ourselves if we would be willing to make the same request for the sake of Christ and for the advancement of Christ's kingdom.

MTW MISSIONARY STATISTICS

As of December 31, 2003, the MTW missionary family consisted of the following:

1. CHURCH PLANTING.....	354
..... MTW-Direct.....	331
..... Urban.....	289
..... Hinterland.....	29
..... University Ministries.....	13
..... Cooperative Agreement.....	23
2. THEOLOGICAL EDUCATION 48	
..... MTW-Direct.....	29
..... Cooperative Agreement.....	19
3 OTHER....	144
..... MTW-Direct.....	57
..... Administration.....	19
..... Education.....	21
..... Medical.....	14
..... Nurture/Counseling.....	3
..... Cooperative Agreement.....	87
..... Administration.....	25
..... Education.....	8
..... Medical.....	7
..... Nurture/Counseling.....	11
..... Translation/Support.....	32
..... University Ministries.....	4
4. LEAVE OF ABSENCE	14
TOTAL LONG-TERM MISSIONARIES	560
5. SHORT-TERM	
..... Two-Year.....	176
..... Intern: 2-11 Months.....	293
..... Two-Week.....	6,801
6. NATIONAL PARTNERS*	352

*Indigenous church-planting leaders

Figure 1: Long-Term Missionaries – Types of Ministry

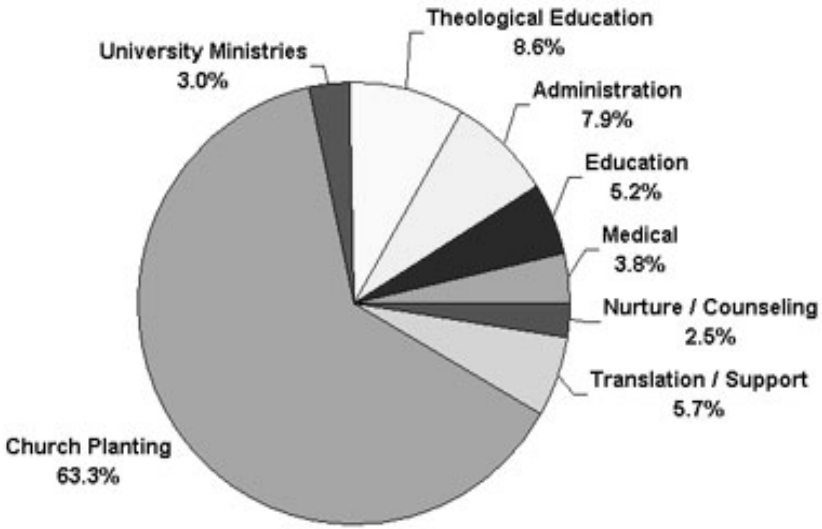


Figure 2: Long-Term Missionary Profile

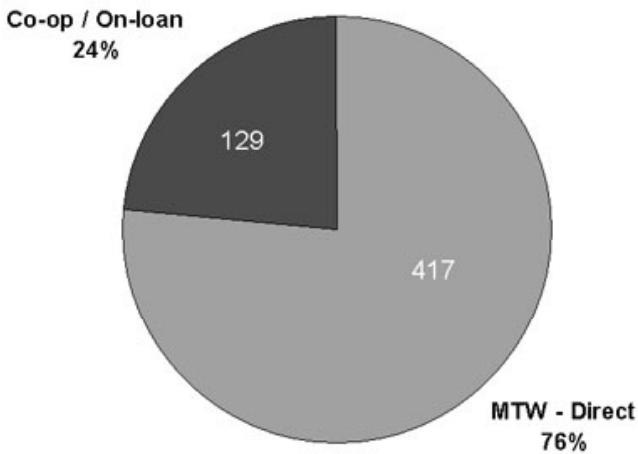


Figure 3: Long-Term Missionaries

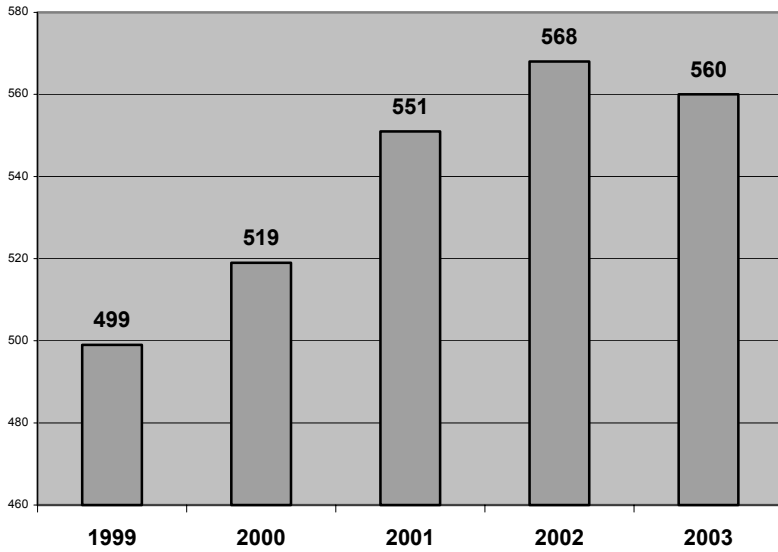


Figure 4: Two-Year Missionaries

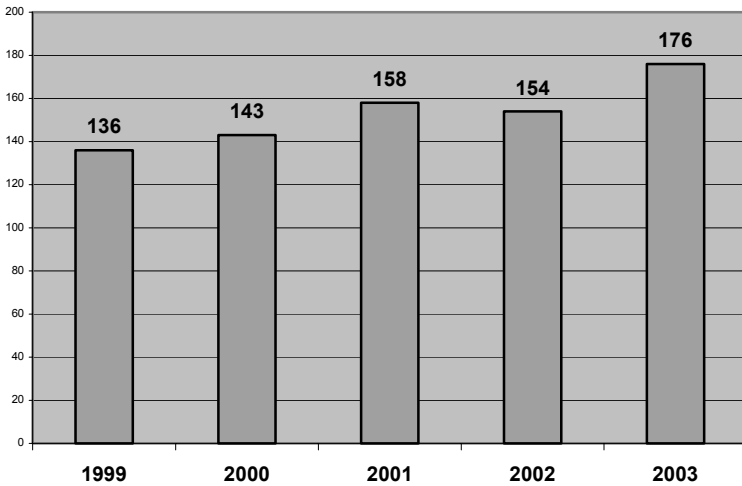


Figure 5: Interns (1-11 Months)

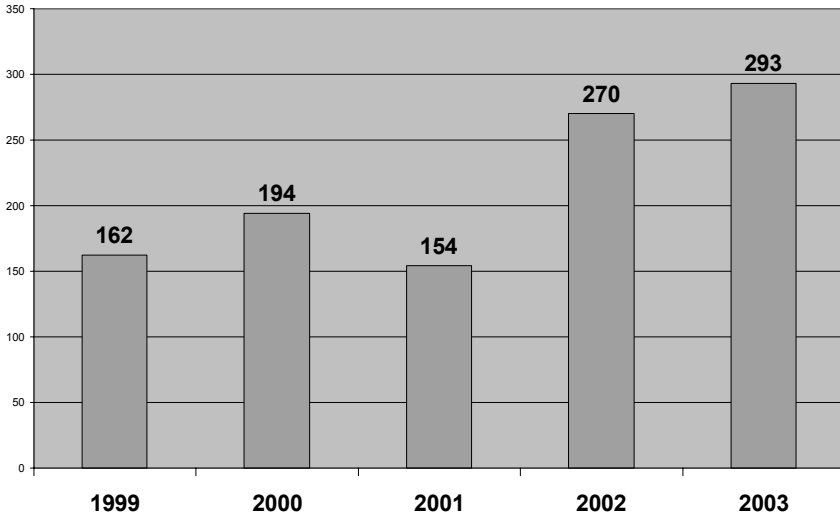


Figure 6: Two-Week Workers

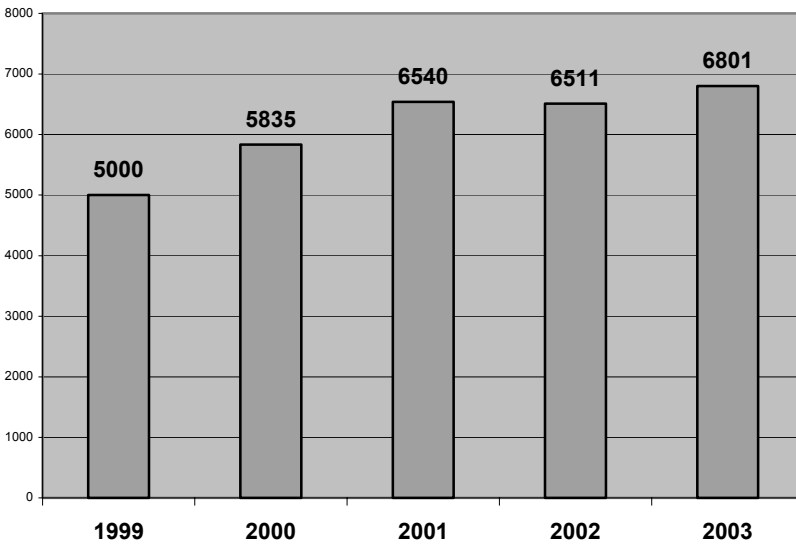
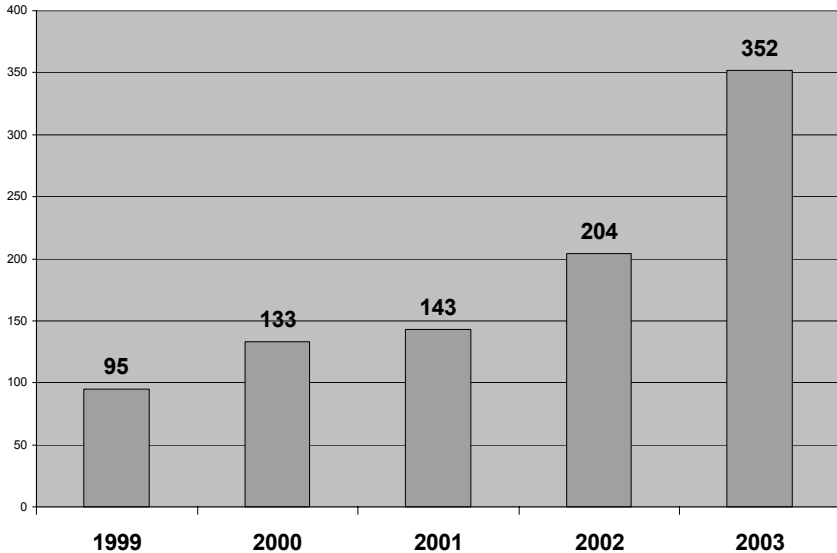


Figure 7: National Church Planting Partners

GLOBAL MINISTRY HIGHLIGHTS

SUB-SAHARA AFRICA:

Ethiopia:

We have continued to move toward establishing this area as a church-planting field. God has given us favor with the local government due to our HIV/AIDS program, and has given us a building and land in the slum where we work. It has been used for training, medical work, and it will be the site of the church once we begin. We have seen many people come to faith in Christ. Short-term teams have had life-changing experiences as they have ministered in this very hard, but rewarding, area. Andy Warren, the team leader, is on Home Ministry Assignment (HMA) recruiting a team and plans to return to Ethiopia later this year.

Uganda:

There are many PCA churches working in this area. We have met with two groups this year to see what role, if any, MTW should have beyond theological education. We have just begun this process and have had productive meetings, but plans are not yet finalized.

Africa:

At our leadership training this year, the leaders met as a group to look at the continent to decide where we should be opening new ministries. We have only recently reemphasized church-planting ministry in Africa. We have begun to formulate a plan and are in need of missionary recruits, particularly for word and deed ministry and church planting.

South Africa:

The church plant we were working with in Durban is now on its own because our missionary is leaving the area. We are looking at the northern part of the country and the possibility of cooperating with a local denomination to plant up to twenty churches in years to come. Meanwhile, MTW missionaries in university work in Cape Town have seen many men come to Christ from several national backgrounds from both inside and outside the country.

Kenya:

Lois Ooms continues to do great things in community health without using outside money. She is consulting with several of our other teams to see if they can develop similar programs in their country.

ASIA/PACIFIC:

It's been exciting to see the increasing cooperation between PCA churches and MTW in the strategy and hands-on work required in the opening of new ministries. One of these is an East Asia Partnership. The leadership for the East Asia Partnership consists of ten PCA churches and MTW, a partnership which continues to grow and now includes more than eleven additional churches with others joining. The leadership, made up of local churches and MTW, established the initial strategy. The broader partnership is now implementing these plans together and developing the work.

On another front, MTW has joined with a mission-minded PCA church doing work in two sensitive countries in Asia. We believe this is a model, which will enable MTW to work side-by-side with PCA churches that enter significant ministry opportunities throughout the Asia/Pacific area.

Nagoya, Japan:

In the 1950s, a theological seminary was developed that became the source of almost all pastors that are serving in the Presbyterian Church in Japan today. That school was later merged with another, and because of theological differences, we lost our ability to recruit graduates into the ministry of the Presbyterian Church of Japan. Thus, a new school is needed. The Nagoya Church-Planting Team has taken on the task of developing that new seminary. Dr. Michael Oh previously spent three years on the Nagoya Team, and he has just returned to Japan to coordinate this project.

Bangladesh:

The new work among the tribal people in the Chittagong Hill Tracts has taken a couple of interesting turns:

1. This work is among those that we often think about when we mention "unreached people groups." The Mru people are a remote and undeveloped tribal people who are animistic in their belief. The Chakma, while somewhat more advanced, are also listed among the unreached tribal people groups of the world.
2. Two schools are being opened in this area to provide education for grades 5-7, since little or no education is available at that level among these people.
3. While we have had many MTW cooperative agreement missionaries involved in translation, primarily through Wycliffe Bible Translators, we have rarely had translation as part of the church-planting work. Here, in the Hill Tracts, Bible translation will be needed, so we are seeking translators to work side-by-side with the church-planting missionaries.

Asia/Pacific Area:

A resource team is being developed to assist in opening new countries and ministries in the region, and to provide support and encouragement to our present ministries. Chris and Jenny Garrett are the first to arrive on the field in this capacity, while two more couples are raising their support to join this team.

New Works:

At least one new country has been opened up each year for the last several years in the Asia/Pacific Region. This will continue to be our goal. At the present time we are building relationships and exploring possibilities to develop new works in the following countries: Nepal, Bhutan, Indonesia (non-Muslim), and several island countries of the South Pacific.

Indigenous Leadership:

Several works have been developed in the Asia/Pacific region where the pioneering, missionary leaders are nationals whom we have come to know, love, and trust. This is true in Myanmar, the eastern section of India, and Bangladesh. We anticipate more of this occurring in the future. In some cases, we will later bring North American missionaries to assist, but in other situations, we will simply continue to develop the work in partnership with the national leadership.

ENTERPRISE:

Unprecedented Opportunities:

While the need to offer the gospel to Muslims is clear, what many are not aware of are the unprecedented opportunities we have to participate in what God is doing around the Muslim world. Enterprise workers are facilitating national church-planting movements across the globe and are intentionally including PCA churches and members in all aspects of the ministry. From initial exposure and training in the West to equipping church leaders in restricted-access countries, the PCA has unprecedented openings for fruitful ministry.

Senegal:

In a country that is 95 percent Muslim, a church-planting movement is emerging. Several churches have been started in the capital of Dakar and the nearby villages, with three congregations starting recently. Enterprise workers are developing plans to work with church leaders in their hopes to plant churches in the surrounding region. As in other Enterprise sites, a partnership of PCA churches is working closely with the field team and national leaders in these efforts.

Southwest Asia:

Despite increasing opposition from various individuals, the Presbyterian Church in this area continues to grow. Their church members have done an excellent job of developing a positive reputation in the community, while holding true to their Reformed and evangelical beliefs. Two new congregations are being established with groundbreaking inroads into their official recognition and acceptance. As they continue to equip future church leaders, they will also be working with Reformed churches in a neighboring country where it is very difficult to provide training—especially from Westerners.

Brussels:

Brussels, where eight percent of the population is Muslim, and nearby London, where significant numbers of Muslims from the entire world have immigrated, are becoming important training and development hubs for Enterprise. We see these cities as key locations to promote, train, and equip PCA members in the context of on-going ministry. PCA churches are being invited to send teams to serve alongside Enterprise workers and become equipped to reach Muslims in the United States.

Working with PCA Churches:

Enterprise is committed to working with PCA churches that want to reach Muslims in their own cities, where ministry can typically be more open than in other parts of the world. Enterprise considers these efforts strategic because of the increased opportunities for on-going ministry, the potential for

training and development, and perhaps most importantly, the connections such efforts can have into related ministry around the world. A priority for Enterprise will be to identify PCA churches that share this commitment to globalized ministry.

Middle East:

In the last twelve months, Enterprise has sent several members of the PCA to a significant country in the Middle East. These representatives include seminary professors and pastors who will assist the growing churches there, as well as being the only evangelical group in the world who are engaging in dialogue with national religious officials. Additionally, teams were sent to provide medical assistance in a needy area, providing mercy and deepening the positive reception of the PCA.

Abidjan, Ivory Coast:

Churches in this area are assuming more leadership responsibility for their congregations, as the Enterprise team prepares for their own ministry transition. We are encouraged that these churches are committed to planting churches in the surrounding region, and the Enterprise team is looking at how to assist the training and sending of national church planters.

South Asia:

One of the most exciting opportunities for Enterprise in the last twelve months is our new relationship with a Reformed church-planting-movement leader in South Asia. The church leaders we are working with have a heart for reaching one of the largest Muslim countries in the world where many are responding to the gospel. Our most immediate need is to develop a partnership of PCA churches that is meaningfully engaged in this important opening.

EUROPE:

Bulgaria:

The growth in this ministry is very exciting as we anticipate the arrival of three new families during 2004. We are also in the formative stages, through our Advanced Team (A-team), in both student and mercy ministries. Our teaching in the denomination has been warmly received, and we have been able to challenge the current leadership in key areas of need. Two new books have come off the presses, both in the area of ecclesiology. Many more are still in the process. Our biggest challenge has been financial due to the strong downturn in the value of the dollar. The development of an MK school is going steadily forward as we seek to recruit teachers for the second year (Fall 2004) with potential tripling of the number of students.

Czech Republic:

Since 1996 when we first adopted our present vision and strategy for the Czech Republic, we have planted two churches and organized another group as a particularized church. Presently we have one church-planting work in the northwest area of Prague, which would be our fourth church toward fulfilling our vision. We continue to assist the particularized church in Zlín (Moravia). Under the approval of the Reformed Church Presbytery, an Orthodox Presbyterian Church couple has begun the initial contact work for starting a new church-plant in another part of Prague. MTW-Czech plans to assist with this new work in the future when we have missionaries that can serve there. We have four translation works in various stages of progress.

Germany:

The Berlin team continues in its diverse ministries. In addition to facilitating national churches that are planting churches, they have also launched a family ministry center and a seminary.

Sweden:

Our team in Sweden has split into three sites. Significant in last year's advances was the establishment of a new Reformed denomination. MTW will play a critical role in the drafting of the constitution, the translation of the Westminster Standards, and the writing of a book of church order. We will participate with the organizing committee in recruiting, training and facilitating indigenous ministers in prayerful hope of an ongoing church planting movement.

Ukraine:

As the Lord enables, a Ukrainian-led church-planting movement of the Evangelical Presbyterian Church of Ukraine and other Reformed bodies will be established in Ukraine that will be used as a base for ministry to other Russian-speaking countries and the world. We are praying that by 2016 at least thirty-two churches will be established. Maintaining our Reformed and covenantal values of worship, discipleship, and evangelism, each new church will place a strategic emphasis on multiplication, mercy, and missions. The most promising signs of progress are to be seen in the new church-plants.

Ukraine Seminary:

We have completed three-quarters of the first class' education, and see real progress in these twenty lives and ministries. Since we started a second class of seventeen students last year, we had not planned another group this year, but they came anyway!! We added seven new students.

Western Europe General:

The Scotland work and partnership is going well. MTW has been privileged to come alongside the Free Church of Scotland as it endeavors to plant several new churches. MTW has its first full-time missionary couple on site. We are hoping to begin sending short-term missionaries to Ireland to assist as a short-term sending site as well as to assist in the development of new churches.. We have one full-time couple in Italy who are nearing the end of language training and will be finalizing their strategic documents soon. A new team leader has been appointed for Madrid, Spain, and that team is in the process of being rebuilt. The relationship between MTW and the EREI (Reformed denomination in France) continues to grow and develop, for which we are very thankful. In England we have completed one church-plant, have another on the way, and are beginning to look for the next site.

LATIN AMERICA:**Significance:**

Latin America remains a vibrant area with many coming to the Lord and new churches being planted because of God's gracious work. Andrew Walls reminds us that "The majority of Christians now belong to Africa, Asia, and Latin America. These regions will increasingly be the places where Christian decisions and Christian choices will have to be made." What a joy to work in this diverse and challenging region of the world!

Prayer:

A strategic priority throughout MTW has been "*to initiate an MTW-wide emphasis on prayer.*" Gratefully, this emphasis has been palpable both at the regional and the team level. Throughout the Caribbean and during a recent country retreat in Peru, there was a renewed emphasis on prayer.

Grace:

Latin America has yet to experience a genuine Reformation on the scale of Europe in the 16th Century. However, the hunger for the doctrines of grace and the theology of the Reformation is growing throughout the region. LiG seminars are very well received and are having a very positive impact on lives. Doors have opened in the context of the Reformed denominations, and increasingly so among other groups and movements. Calvin well noted, "The nations will be subdued by the doctrines of grace." This is happening in ways that we have not seen even in the recent past.

Justice, Mercy, and the Love of God:

MTW's strategic priority to "expand our church-planting movement (CPM)-support ministries of both word and deed in order to enhance our CPM endeavors" has taken on a God-breathed life of its own. New projects related

to at-risk children are forming in Mexico and Peru, and projects related to compassionate health care are taking root in Belize and Cusco, Peru.

Theological Education:

Throughout the region and in countries as diverse as Cuba and Colombia, PCA pastors, church leaders/planters, and hundreds of new believers are being trained by PCA missionaries who partner with U.S.-based programs like LOGOI's FLET (*Facultad Latino Americana de Estudios Teológicos*) and MINTS (Miami International Seminary), and thousands of books have been given to seminary students.

Peru Leadership Team:

The formation of the Peru Leadership Team (PLT) brings a unified team vision to the entire country, including both city and rural areas, to better serve emerging church-planting movements, the training of national leaders, health ministry issues, and the development of new ministries to "at-risk children."

BEAMM (Border Evangelization and Mercy Ministry):

The U.S./Mexican border remains a wide-open and developing area for ministries ranging from church planting and revitalization to English-as-a-second-language projects, to theological education, and to mercy ministry. Recent changes in leadership have brought a renewed sense of unity to the BEAMM project.

The International Church of Santiago de Chile:

This congregation, serving the expatriate community of the Santiago area, has become a model as we consider other such congregations in cities like Mexico City, Lima, Guadalajara, and other mega cities in Latin America. The migration of so many people between the U.S. and Latin America underscores the need to be more international in planting churches along the migratory routes of students, business/commercial and political leaders, and along U.S. borders and urban centers where immigrants and refugees are swelling our populations.

University Ministries:

Across Latin America, with little or no Christian witness to the millions of college students, the works in Ecuador and Mexico have underscored our commitment to move more intentionally towards this demographic group. University Ministries remains a key recruiting area for the Latin American region.

Recommendations:

The Committee on Mission to the World makes the following recommendations to the Thirty-Second General Assembly of the Presbyterian Church in America:

1. **That** the month of October 2004, be set aside as a month of prayer for global missions, and ask God to send many more laborers into His harvest field;
2. **That** the General Assembly urge the churches to set aside a portion of their giving for the suffering peoples of the world; to that end, be it recommended that a special offering for relief and mercy (Compassion Ministry) be taken during 2005 to be distributed by MTW;
3. **That** the General Assembly set aside Sunday, November 14, 2004, as a day of prayer and fasting for the persecuted church worldwide;
4. **That** Paul Kooistra be reelected as Coordinator of MTW; having performed his annual evaluation, CMTW commends him for the excellent leadership he has provided MTW;
5. **That** the proposed budget of MTW, as presented through the Administrative Committee, be approved;
6. **That** the minutes of the meeting of March 5-7, 2003, be accepted; and
7. **That** the minutes of the meeting of November 5-7, 2003, be accepted.

Respectfully submitted,

s/s Robert V. Massengill, Chairman, Committee on Mission to the World

**ATTACHMENT A
TRIBUTE TO BRENDA BEHREND 1946-2003**

Brenda Behrend, an elect lady and beloved child of God, was born on June 7, 1946, and passed from this life into the loving presence of her Savior, on the morning of November 5, 2003, in her beloved Mexico City where she had lived and served the Lord as a part of the Mission to the World family for eighteen years. There was no question in Brenda's mind that if the Lord was pleased to take her to Himself during her illness, that she wanted to remain in Mexico City, which was her home and the place where she could be surrounded by her closest friends.

MINUTES OF THE GENERAL ASSEMBLY

Brenda had been ill for several months, but all through her illness she maintained, by the grace of God, an optimistic attitude believing that she was in the hands of the Lord Jesus and that nothing could do her ultimate harm. Though, during the latter part of her illness, she was seldom able to leave her home, she had many visitors, so many at times that she was exhausted by the end of the day, though she would not have wanted it any other way. These visitors were a testimony to her love for her Mexican friends, particularly "her students," and their great love for her.

She had a profound effect upon those who knew her and particularly on the doctors, nurses and the home health care staff who cared for her during the last months and weeks of her life on earth. As was typical of Brenda, though she had great personal needs, her focus was not herself, but others and especially their need to know Christ. Especially in the process of dying, she saw her purpose in the short life remaining to her to be a witness for Christ, an incarnation of the love of God for others—in that, she was faithful and untiring.

Her passage from this life into the next occurred on the morning of November 5, 2003. As they often had, close friends, Pastor Saul Rodriguez and his wife, Mayela, came to visit Brenda. Pastor Rodriguez took Brenda's guitar and began playing hymns while his wife began to sing. It was during the singing of one of Brenda's favorites, "Amazing Grace," that without apparent suffering or pain, she slipped from this life into the arms of her Savior, Jesus. Only a month before at the end of one of Pastor Rodriguez visits Brenda had said to him, "I'll see you in heaven."

During the next five days there was a funeral service and several memorial services in which many gave testimony to Brenda's ministry in their lives. These services were concluded by a gathering of the MTW missionaries at the home of Joe and Becky Harrell in which they read from the Anglican funeral service and then took Brenda's ashes to a private niche at a funeral home in her beloved Mexico.

During those last weeks when someone expressed amazement that Brenda was still thinking about others rather than herself and actively sharing her faith with her visitors, she would reply by saying, "Isn't that why God has left us here?" The most fitting memorial we can give to Brenda is to remember why God has left us here and lovingly get on with our privileged task of the Great Commission.

**ATTACHMENT B
PROVISIONAL PRESBYTERIES**

Below is the report of MTW's work with provisional presbyteries outside the USA for the calendar year 2003. If available, we have listed attendees by elder status and name. In some cases many of the attendees are elders in training who were attending as observers.

CHILE

April 19, 2003

Attendance: TE Sam Mateer, TE Verne Marshall, TE Roger Dye, TE John Rug, TE Johan Van Der Westhuizen, RE Rodney Davila, Sergio Iglesias, Jorge Elliott, George Even, Waldimar Ulrich, and other nationals.

October 18, 2003

Attendance: TE Sam Mateer, TE Verne Marshall, TE Roger Dye, TE John Rug, TE Johan Van Der Westhuizen, RE Rodney Davila, Sergio Iglesias, Jorge Elliott, George Even, Waldimar Ulrich, and other nationals.

COTE D'IVOIRE

August 4, 2003

Attendance: TE [REDACTED] RE [REDACTED], TE Siriki Traore, TE Mamadou Ky, TE Nestor Dabire.

September 9, 2003

Attendance: TE [REDACTED] RE [REDACTED], Missionary [REDACTED], TE Siriki Traore, TE Mamadou Ky, TE Nestor Dabire.

October 6, 2003

Attendance: TE [REDACTED] RE [REDACTED], Missionary [REDACTED], TE Siriki Traore, TE Mamadou Ky, TE Nestor Dabire.

November 3, 2003

Attendance: TE [REDACTED] RE [REDACTED], Missionary [REDACTED], TE Siriki Traore, TE Mamadou Ky, TE Nestor Dabire.

As of the end of 2003, the Presbytery will function without MTW presence. However, the missionaries will serve as consultants meeting with the Presbytery every three months.

CZECH REPUBLIC

May 28, 2003

Attendance: TE Carl Chaplin, TE Sidney Anderson, TE Thomas K. Johnson, RE Rene Drapala, RE Mirek Stica.

October 15, 2003

Attendance: TE Carl Chaplin, TE Sidney Anderson, TE Thomas K. Johnson, RE Rene Drapala, RE Mirek Stica.

UKRAINE

11th Proto-Presbytery of the EPCU (Evangelical Presbyterian Church of Ukraine — April 23-24, 2003

Attendance: TE Paul Alexander, TE Rod Gorter, TE Heero Hacquebord, TE Mel Pike, TE Clay Quarterman, TE Eric Huber, Missionary John Bush; 16 Voting Ukrainians (TE's, RE's, and proto – TE's and RE's); Guests: Jim Fredere, David Shain, and 7 Ukrainians

12th Proto-Presbytery of the EPCU — October 1-2, 2003

Attendance: TE Eric Huber, TE Clay Quarterman, TE Mel Pike, , TE Paul Alexander, TE Heero Hacquebord, and missionary David Shane, 16 Voting Ukrainians (TE's, RE's, and proto – TE's and RE's); 14 Guests (all non-voting – all Ukrainian)

ATTACHMENT C
MTW LONG-TERM MISSIONARIES
(As of December 31, 2003)

*Sikander (Carol "Jean")
Akovenko, Mr./Mrs. James (James /Sue)
Allen, Jr., Dr./Mrs. William (Bill/Jeanine)
Anderson, Rev./Mrs. Sidney (Sid/Louise)
*Charles (Barbara)
* Soetji
Arnes, Rev./Mrs. Stanley (Stanley/Donna)
Aschmann, Mr./Mrs. Richard (Richard/Betty)
Atkisson, Rev./Mrs. David (David/Lynn)
Austin, Rev./Mrs. Thomas (Tom/Ann)
Baas, Ms. Martheen
Bakelaar, Mr./Mrs. Peter (Peter/Diane)
*Rodney (Becky)
Barnett, Miss Ellen
Beckwith, Mr./Mrs. Glenn (Glenn/Gayle)
* Kristy
Bennett, Rev./Mrs. Dennis (Dennis/Cynthia)
Bergey, Dr./Mrs. Ron (Ron/Francine)
Bergmark, Mr./Mrs. Stacy (David/Stacy)
Berry, Mr./Mrs. Mark (Mark/Lori)
Birdsall, Rev./Mrs. S. (Doug/ Jeanie)
*Dennis (Judy)
* Rosemary
Booth, Mr./Mrs. Dennis (Dennis/Natalie)
Borden, Rev./Mrs. Jeffrey (Jeff/Patty)
Bowman, Mr./Mrs. Eugene (Gene/LuAnn)
Box, Mr./Mrs. Rick (Rick/Pam)
*Anthony (Tracy)
Boyer, Rev./Mrs. R. (Gene/Monique)
Brady, Miss Dawn
Brinkerhoff, Miss Jane
Brooks, Mr./Mrs. David (David/Gwen)
Brown, Miss Roberta
*Jan
Buckner, Jr., Rev./Mrs. James
(James/Bonnie)
Burch, Rev./Mrs. John (John/Susan)
Burnham, Mr./Mrs. Robert (Bob/Andrea)
Burrack, Miss Pamyla
Cadiante, Miss Nena
Camenisch, Rev./Mrs. Glenn (Glenn/Frances)
Campbell, Mr./Mrs. Timothy (Tim/Angela)
*Thomas (Helene)
Carr, Rev./Mrs. Billy (Bill/Susan)
Carter, Miss Brenda
Caulkins, Mr./Mrs. Donald (Don/Marion)
Chambers, Mr./Mrs. Garry (Garry/Anita)
Chaplin, Rev./Mrs. Carl (Carl/Becky)
Clay, Mr./Mrs. Henry (Henry/Wendy)
Clow, Mr./Mrs. John (John/Kathy)
Cobb, Rev./Mrs. Donald (Donald/Claire-Lise)
████████████████████
Collinge, Dr. JoAnne
*Dennis (Rhonda)
*Stuart (Laura)
Cooper, Mr./Mrs. Thomas (Tony/Fairly)
Coulbourne, Mr./Mrs. Craig (Craig/Ree)
Courtney, Dr./Mrs. Thomas (Tom/Jan)
Crane, Rev./Mrs. Richard (Richard/Robyn)
Crocker, Miss Cheryl
Cross, Rev./Mrs. David (David/Barbara)
Cross III, Rev./Mrs. Walter (Jerr/ Peggy)
*Dana (Jennifer)
Cunningham, Rev. and Mrs. David (David
& Susan)
Cunningham, Mr./Mrs. Jack (Jack/Kim)
████████████████████
Dance, Mr./Mrs. Peter (Peter/Judy)
Dangler, Miss Sally
Davidson, Rev./Mrs. Charles (Charles/Bonita)
Davidson, Mr./Mrs. Gordon
(Gordon/Karen)
Davila, Mr./Mrs. Rodney (Rodney/Jana)
Davis, Mr. David
Day, Rev./Mrs. William (Bill/Sherry)
*Phil (Barb)
*Lee (Emma)
Deibert, Miss Nancy
*Kirksey (Sandra)
Deutschmann, Rev./Mrs. Hans
(Hans/Gretchen)
DeVere, Miss Jill
*Scott (Christine)
Dinkins, Miss Mary Ruth
Dortzbach, Rev./Mrs. Karl (Karl/Debbie)
DuBose, Mr./Mrs. Curtis (Curtis/Chris)
Dunn, Mr./Mrs. Caleb (Caleb/Aimee)
Dye, Rev./Mrs. Richard (Dick/Ann)
Dye, Rev./Mrs. Roger (Roger/Laura)
Eastman, Mr./Mrs. Jay (Jay/Holly)
Edwards, Dr./Mrs. Thomas (Tom/Connie)
Eide, Rev./Mrs. Jonathan (Jonathan/Tracy)
Erb, Miss Cheryl
Evans, Rev./Mrs. William (Bill/Dana)

APPENDIX I

- *David (Eleanor)
 * Phil
 Fiol, Mr./Mrs. Alan (Alan/Margaret)
 Fisher, Mr./Mrs. Paul (Paul/Dawn)
 Fitzpatrick, Rev./Mrs. Joseph (Jo/ Bev)
 Fleischfresser, Miss Gail
 Fleming, Miss Caroline
 Foucachon, Rev./Mrs. Francis (Francis/Donna)
 Frederic, Mr./Mrs. James (Jim/Carin)
 Friese, Ms. Mary Lee
 Gahagen, Mr./Mrs. Craig (Craig/Heather)
 Gahagen, Rev./Mrs. Don (Don/Sue)
 Garner, Dr./Mrs. David (Dave/Minda)
 Garrett, Rev./Mrs. Chris (Chris/Jenny)
 Gildard, Mr./Mrs. James (Jamie/Jacki)
 * Leoma
 Girnus, Mr./Mrs. Steve (Steve/Kim)
 Goodman, Mr. J. (Bill)
 Gray, Rev./Mrs. Rick (Rick/Wendy)
 Greete, Mr./Mrs. Richard (Rich/Crissy)
 *Robert (Sharlene)
 Gutierrez, Rev./Mrs. Gerardo (Gerry/Ruth)
 Gutierrez, Mr./Mrs. Osman (Osman/Janett)
 Hacquebord, Mr./Mrs. Heero (Heero/Anya)
 Hale, Mr./Mrs. Robert (Robert & Deborah)
 Harrell, Rev./Mrs. Joseph (Joe/Becky)
 Hart, Ms. Sandra
 Hatmaker, Miss Charlene
 Hebert, Mr./Mrs. Harless (Dave/Paula)
 Helmly, Mr./Mrs. Frank (Frank/Darlene)
 Hershberger, Mr./Mrs. Michael (Mike/Susan)
 Hicks, Miss Eileen
 Hollenbeck, Mr./Mrs. Dale (Dale/Kathy)
 Horn, Rev./Mrs. Timothy (Tim/Sarah)
 * Nancy
 Huber, Rev./Mrs. Eric (Eric/Lauren)
 Hudson, Rev./Mrs. Thomas (Tom/Carol)
 *Perry (Betty)
 Iverson, III, Rev./Mrs. Daniel (Dan/Carol)
 Jackson, Rev./Mrs. William (Bill/Jean)
 * Judith
 * James
 Johnson, Mr./Mrs. Ronny (Ron/Lizanne)
 Johnson, Miss Darlene
 Johnson, Rev./Mrs. Gary (Gary/Linda)
 *David (Marcia)
 *Keith (Deborah)
 Karner, Miss Linda
 *Satoshi (Cally)
 *Younis (Jennifer)
 Kiewiet, Rev./Mrs. David (David/Jan)
 *Dong (Joo Eun)
 Kim, Rev./Mrs. Eunsoo (Eunsoo/Hyunyoung)
 Kim, Mr./Mrs. Lloyd (Lloyd/Eda)
 *J. Wayne (Julie)
 King, Mr./Mrs. Robert (Robert/Kimberly)
 Knutson, Dr./Mrs. Dale (Dale/Nancy)
 Kyle, Rev./Mrs. John (John/Lois)
 Kyle, Rev./Mrs. Jayson (Jay/Maureen)
 [REDACTED]
 *Judson (Jan)
 Lathrop, Mr./Mrs. Robbie (Robbie/Murray)
 *John (Terri)
 Lesondak, Rev./Mrs. John (John/Kathy)
 Linkston, Mr./Mrs. Chuck (Chuck/
 Jimmie-Lynn)
 Long, Dr./Mrs. Paul (Paul/Mary Jo)
 Lorick, Rev./Mrs. C. Keith (Keith/Elizabeth)
 *Michael (Mary)
 Lyle, Mr./Mrs. Joseph (Joe/Ann)
 Mailloux, Rev./Mrs. Marc (Marc/Aline)
 *Timothy (Nicole)
 *Jeff (Mischa)
 Marshall, Rev./Mrs. Verne (Verne/Alina)
 Marshall, Mr./Mrs. Craig (Craig/Kimberly)
 Martin, Mr./Mrs. David (David/Jill)
 Mateer, Rev./Mrs. Samuel (Sam/Lois)
 Matlack, Rev./Mrs. Kenneth (Ken/Tammie)
 Matsinger, Rev./Mrs. Jay (Jay & Nancy)
 Matthews, Mr./Mrs. Frank (Frank/Suzanne)
 *Dan (Janet)
 McCune, Mr./Mrs. Christopher (Chris/Liz)
 McGinnis, Mr./Mrs. Gregory
 (Greg/Elizabeth)
 McKaughan, Rev./Mrs. Paul (Paul/Joanne)
 Meiners, Rev./Mrs. Paul (Paul/Liz)
 *Emad Azmi (Michelle)
 Miley, Miss Virginia
 Mitchell, Jr., Rev./Mrs. Petrie (Petrie/Ruth)
 Mollenkof, Mr./Mrs. Mark (Mark/Clarice)
 *Christopher (Lisa)
 Moore, Mr. Curtis
 *Anthony (Amy)
 Mylin, Rev./Mrs. Mark (Mark/Marti)
 *Tom (Catalina)
 Nantt, Rev./Mrs. Gary (Gary/Carol)
 Nantz, Dr./Mrs. Quentin (Quentin/Karen)
 Nelson, Mr./Mrs. James (Scott /Mary Ann)
 Newbrander, Rev./Mrs. Tim (Tim/Lyn)
 *Frank (Sharon)
 Newland, Miss Judith
 Newsome, Rev./Mrs. Charles (Wayne/Amy)
 *Bill (Cheryl)
 Norton, Mr./Mrs. Richard (Richard/Lynn)

MINUTES OF THE GENERAL ASSEMBLY

Oban, Miss Carol
 Oh, Mr./Mrs. Michael (Michael/Pearl)
 Ooms, Miss Lois
 Padilla-Morales, Rev./Mrs. Manuel
 (Manuel/Kim)
 *Wade (Valerie)
 Park, Dr./Mrs. Hyung Young (Yong/Soon Ja)
 Patterson, Mr./Mrs. James (Jim/Mary Alice)
 * Dana
 * Kurt
 *David (Erin)
 Pfeil, Mr./Mrs. Jonathan (Jonathan/Sarah)
 Pike, Rev./Mrs. Melvin (Mel/Cindie)
 Pike, Miss Stephanie
 Pohl, Mr./Mrs. Craig (Craig/Stacy)
 Porter, Mr./Mrs. Daniel (Dan/Bonnie)
 Powlison, Rev./Mrs. Keith (Keith/Ruth)
 *Allen (Rosalie)
 Quarterman, Dr./Mrs. Clayton (Clay/Darlene)
 Rahaim, Mr./Mrs. Robert (Robert/Linda)
 Ramsay, Rev./Mrs. Richard (Rich/Angelica)
 Rarig, Rev./Mrs. Stephen (Steve/Berenice)
 *Bruce (Patricia)
 *Scot (Kimberly)
 Richards, Miss Deborah
 Richie, Miss Merrily
 Riedel, Mr./Mrs. Brian (Brian/Julie)
 Rockwell, Mr./Mrs. Lawrence (Larry/Sandy)
 Rollo, Mr. John (John/Claudia)
 Ross, Mr./Mrs. Jeremy (Jeremy/Amanda)
 Rowan, Mr./Mrs. Steve (Steve/Nancy)
 Rug, Rev./Mrs. John (John/Cathy)
 Sabin, Mr./Mrs. Michael (Mike/Eli)
 *Ben (Hannah)
 *Michael (Sheryl)
 Schoof, Rev./Mrs. Steve (Steve/Beth)
 *Tom (Lisa)
 Senter, Mr./Mrs. Gregory (Greg/Marilyn)
 Sexton, Mr./Mrs. John (John/Elizabeth)
 Shane, Rev./Mrs. John (John/Susan)
 Shelden, Mr./Mrs. Howard (Howard/Deidre)
 *Craig (Lisa)
 Sinclair, Rev./Mrs. Bruce (Bruce/Pam)
 *Frank (Cindy)
 Smalling, Rev./Mrs. Roger (Roger/Dianne)
 Smith, Rev./Mrs. David (Dave/Dee)
 Smith, Rev./Mrs. Ronald (Ron/Peg)
 * Jane
 Spooner, Dr./Mrs. Ursula (Art/Ursula)
 Stanton, Rev.Mrs. Dallard (Dal/Beth)
 Stanton, Mr. Tom (Tom/Toni)
 *John (Liz)
 Stelzig, Rev./Mrs. Douglas (Doug/Cindy)
 Stevens, Mr./Mrs. Carl (Karl/Irma-Marie)
 Stevens, Miss Carla
 Stewart, Mr./Mrs. Robert (Robert/Lisa)
 Stoddard, Mr./Mrs. David (David/Eowyn)
 *Stephen (Beth)
 * Virginia
 Strumbeck, Rev./Mrs. David (David/Susan)
 [REDACTED]
 Summerall III, Mr./Mrs. Kermit
 (Kermit/Nicole)
 Summers, Mr./Mrs. Marc (Marc/Sam)
 Sundeen, Miss Susan
 *John (Sandra)
 Talley, Rev./Mrs. Jeffrey (Jeff/Esther)
 Tarter, Rev./Mrs. Chuck (Chuck/Michelle)
 Tate, Mr./Mrs. Jim (James/Caty)
 Taylor, Rev./Mrs. Gordon (Gordon/
 Elizabeth E.)
 [REDACTED]
 Taylor, Rev./Mrs. Jonathan
 (Jonathan/Katherine)
 Taylor III, Rev./Mrs. Paul (Paul/Sarah)
 *David (Jan)
 Thomas, Mr./Mrs. Keith (Keith/Julie)
 Thompson, Rev./Mrs. Kenneth (Ken/Kim)
 Traub, Rev./Mrs. William (Will/Judi)
 *Edgar (Nitya)
 Trotter, Rev./Mrs. Lawrence (Larry/Sandy)
 Troxell, Mr./Mrs. Charlie (Charlie/Jan)
 Truong, Dr./Mrs. Hi Phan (Hi/Yen)
 *Wesley (Beverly)
 van-der-Westhuizen, Rev./Mrs. Johan
 (Johan/Stephanie)
 Veldhorst, Rev./Mrs. David (Dave/Jan)
 Vick, Miss Renee
 Vos, Ms. Nelly (Nelly)
 Wagner, Mr./Mrs. Richard (Richard/Ramona)
 Waldecker, Rev./Mrs. Gary (Gary/Phyllis)
 Wallace, Miss Ruth Adeline
 Wallace, Miss Melinda
 Wannemacher, Mr./Mrs. Bruce
 (Bruce/Barbara)
 Ward, Jr., Rev./Mrs. Herbert (Herb/Kathy)
 Warren, Mr./Mrs. John Andrew
 (Andy/Beverly)
 Watanabe, Rev./Mrs. Gary (Gary/Lois)
 Wegener, Rev./Mrs. David (David/Terrienne)
 Wessel, Rev./Mrs. Hugh (Hugh/Martine)
 White, Miss Rebecca
 White, Mr./Mrs. David (David/Robin)
 Wiley, Mr./Mrs. James (Matt/Amy)

APPENDIX I

Williams, Rev./Mrs. Hubert (Bert/Nancy)
*Gregory (Debbie)
Williams, Dr./Mrs. Steven (Steve/Rita)
Williams, Mrs. Terry
Wixon, Miss Linda
Wolfe, Dr./Mrs. Richard (Richard/Lori)
Wood, Mr./Mrs. Kenton (Kenton/Karen)
Wood, Miss Susan Wood, Rev./Mrs.
William (Bill/Christel)
Woodham, Dr./Mrs. Michael (Michael/
Debbie)

Woodson, Rev./Mrs. Robert (Bob/Shirley)
Woolard, Mr./Mrs. Gordon (Gordon/Marilyn)
Wos, Mr./Mrs. Bradley (Brad/Patty)
[REDACTED]
Wroughton, Rev./Mrs. James (Jim/Ellen)
Young, Rev./Mrs. Bruce (Bruce/Susan)
Young, Rev./Mrs. Stephen (Steve/Sarah)
Young, Rev./Mrs. Daniel (Dan/Becky)
Zapata-Ruiz, Rev./Mrs. Moises (Moises/Lourdes)

*Missionaries in Sensitive Areas

ATTACHMENT D
MTW SHORT-TERM TWO-YEAR MISSIONARIES
(As of December 31, 2003)

Alexander, Rev./Mrs. Paul (Paul/Lorraine)
Alexander, Ms. Judith
Arends, Mr./Mrs. David (David/Jane)
Austin, Rev. Kenneth
* Marlene
*Robert (Amy)
Beck, Mr./Mrs. Peter (Peter/Gretchen)
Benson, Mr. Steve
Boesch, Ms. Kimberly
Borko, Mr./Mrs. Jason (Jason/Eva)
Bristol, Mr./Mrs. Robert
Brown, Mr./Mrs. Matthew (Kyle/Carol)
Bryan, Ms. Sandra
Bundukamara, Mr./Mrs. Francis
(Francis/Cristi)
Bush II, Mr./Mrs. John (John/Alexandra)
Byers, Ms. Lisa
Carlton, Ms. Terry
Coker, Ms. Sara-Margaret
Conrad, Mr. Brian
[REDACTED]
Courtney, Ms. Jennifer
Craig Sr., Mr./Mrs. Scott (Scott/Kathy)
Cummings, Mr./Mrs. Jonathan (Jon/Susanna)
Deadwyler, Ms. Laura
Denton, Ms. Meredith
DeWitt, Mr. James
Dolan, Mr. John
Donaldson, Ms. Sarah
Dupee, Mr./Mrs. Kenneth (Kenneth/Carolyn)
Ellis, Rev./Mrs. Ronald (Ron/Cathy)
Emerson, Mr./Mrs. Daniel (Daniel/Naomi)
Fennig, Miss Nicole
Galton, Mr. Sean
*Jeffrey (Jamie)

Glass, Ms. Stephanie
Grady, Ms. Miriam
Granberry, Mr./Mrs. Christopher
(Chris/Mary)
*Daniel (Malora)
Griebel, Ms. Christine
Gustafson, Mr./Mrs. Arnold (Arnold/Nancy)
Guthrie, Mr./Mrs. Mark (Mark/Laura)
Guzman, Mr./Mrs. Bill (Bill/Melissa)
Hagen, Ms. Mary Margaret
Halbert, Jr., Mr. Paul
* Dianna
Haynie, Mr./Mrs. Jim (Jim/Patti)
Helm, Mr./Mrs. Harvey (Harvey/Joan)
*Joel (Paula)
Hill, Ms. Karen
Ingram, Ms. Sarah
Jennings, Ms. Donna
*Calvin (Susan)
Kelly, Mr. Matthew
*Jane
Keplinger, Ms. Christie
Kinnick, Ms. Susanna
* Laurie
Laird, Mr./Mrs. John (John/Micha)
Leadbetter, Mr./Mrs. Lee (Lee/Jennifer)
Lee, Mr./Mrs. Dong-Gu (Daniel/Esther)
Leslie, Mr. Nathan
Lowther, Mr./Mrs. Roger (Roger/Abi)
* Minette
Marshall, Mr./Mrs. David (David/Chris)
Matthias, Ms. Elizabeth
McClain, Ms. Laura
McMahan, Mr./Mrs. Michael
(Mike/Robin)


MINUTES OF THE GENERAL ASSEMBLY

McNeill, Mr./Mrs. Donald (Don/Fran)
Merwin, Mr./Mrs. Michael
(Michael/Jeanette)
Montag, Mr./Mrs. Susan (Dick/Sue)
*Keith (Patricia)
Moore, Ms. Corry
Morey, Mr./Mrs. Kenneth (Ken/Cathy)
Morgan, Mr. William
*Evan (Kelley)
Murphy, Ms. Julie
Nelms, Mr./Mrs. James (Jim/Julie)
Noonan, Mr./Mrs. William (Bill/Jessica)
* Mary Katherine
Oakley, Ms. Sara
Palmer, Ms. Jennifer
* John
Pickett, Ms. Marion
Pike, Ms. Beverly
Rantal, Ms. Heather
Repp, Mr./Mrs. James (James/Joyce)
Rhoades, Mr./Mrs. Roger (Roger/Carol)
* Heidi
*Glenn (Mary)
Ruble, Ms. Cynthia
Russell, Ms. Annie
Scott, Ms. Amanda
Scott, Mr./Mrs. Steven (Steve/Deborah)

Sechler, Mr./Mrs. Richard (Dick/Sharon)
Shaffer, Ms. Susan
Shaffer, Ms. Sheila
Simpson, Mr./Mrs. Margaret
(Chuck/Margaret)
Smith, Dr./Mrs. Wiley (Wiley/Karon)
Spence, Mr./Mrs. John (John/Gail)
Spranger, Mr./Mrs. Michael (Mike/Sue)
Stanly, Ms. Alice
Stegall, Ms. Linda
Suiters, Mr./Mrs. Jerry (Jerry/Kathy)
Thompson Sr., Mr./Mrs. Mark
(Mark/Kelly)
Toole Jr., Mr. Marcus
Van-Gilst, Mr. Michael
Wagner, Mr. John
Waterhouse, Mrs. Elizabeth
Wheaton, Mr./Mrs. Gerald (Gerry/Jessica)
* Stacy
White, Mr./Mrs. David (David/Barbara)
* Rebecca
* Blythe
* Kimberly
* Corey

*Missionaries in Sensitive Area

ATTACHMENT E
MTW STAFF MISSIONARIES
(as of December 31, 2003)


Rollo, Mr./Mrs. John (Claudia)
Taylor, Rev./Mrs. Paul (Sarah)
Thompson, Rev./Mrs. Ken (Kim)

APPENDIX J

MINUTES OF THE NOMINATING COMMITTEE OF THE THIRTY-SECOND GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

The Nominating Committee of the General Assembly convened in Atlanta, Georgia at the Crowne Plaza Hotel on Saturday, March 27, 2004. The Chairman, TE William Lamkin, called the meeting to order at 9:00 AM and TE Don Clements opened the meeting in prayer.

The Chairman welcomed the Committee and recognized two guests from the PCA Office – TE L. Roy Taylor, Stated Clerk and Miss Kristin Zeller, Operations Manager. Roll Call was taken by circulating a roster. Thirty-two Committee members were in attendance as follows and six additional members submitted initial ballots by mail:

Presbytery	Representative
Blue Ridge	RE John Bennetch (2006)
Central Carolina	TE David M. Frierson, Sr. (2005)
Central Florida	TE Scott Puckett (2006)
Chesapeake	RE George Anderson (2004)
Covenant	RE Ford Williams (2006)
Great Lakes	RE Fred Greco (2005)
Heartland	TE Tony Felich (2005)
Heritage	RE Robert Almond (2006)
Houston Metro	RE Claude Roberts (2005)
Iowa	TE Wayne Larson (2004)
James River	TE Harry Long (2006)
Mississippi Valley	RE James “Bebo” Elkin (2005)
Missouri	TE Stephen Estock (2005)
Nashville	RE Paul Richardson (2005)
New Jersey	RE Jack Dever (2004)
New River	TE David Stewart (2004)
Northern California	TE Lewis Ruff (2004)
North Florida	TE William Lamkin (2004)
Pacific	RE Robert Taylor (2005)
Piedmont Triad	RE Howie Burkhalter (2006)
Pittsburgh	RE Andy Marcinko (2004)
Potomac	RE Robert Morrison (2004)
Rocky Mountain	RE Larnie Shinnick (2006)
Southeastern Alabama	TE John Weiss (2005)

APPENDIX J

Southeast Louisiana	TE Steven C. Leonard (2004)
Southern Florida	RE Gordon Frost (2004)
Southern New England	TE Richard Downs (2005)
Southwest	TE Gary McMillan (2004)
Susquehanna Valley	TE John MacRae (2006)
Warrior	TE Thomas Kay, Jr. (2006)
Western Carolina	RE Stephen Lutz (2005)
Westminster	TE Tom Sullivan, Jr. (2005)

Chairman Lamkin directed the Committee to Titus 1 focusing on Titus 1:5 and the task of appointing elders that would lead the Church for the glory of God. After the Committee sang “Glorious Things of Thee Are Spoken,” a season of prayer was held and TE John Weiss closed in prayer.

It was moved, seconded and carried that the Committee suspend the rules to accept nominations that were submitted by nominees in a timely fashion, but with respect to which the Stated Clerk of the applicable presbytery did not submit a summary sheet in a timely fashion. It was further moved, seconded and carried that the nominations from Southeast Alabama Presbytery that were submitted by the nominees in a timely fashion, but with respect to which a summary sheet was not submitted in a timely fashion by the Stated Clerk to the Committee be accepted. It was further moved, seconded and carried that nominations from nominees received after the deadline not be accepted. It was further moved, seconded and carried that a handwritten nomination submitted in contravention of the Manual of Operations of the Committee (II.B.1.a) not be accepted. It was further moved, seconded and carried to reconsider the nomination of TE Thomas Pickett. Finally, it was further moved, seconded and carried that the nomination of TE Thomas Pickett be accepted.

Subcommittee assignments were made and the main meeting was divided into subcommittees for deliberation. The subcommittees were instructed to recess for lunch after concluding their deliberations.

The Nominating Committee reconvened as a Committee of the whole at 12:45 PM and the Chairman led in prayer. The Chairman requested volunteers to help compile the biographical data that is to accompany the Nominating Committee report to the General Assembly. The Chairman asked for 14 volunteers to help with this. A show of hands indicated sufficient help.

Reports of the subcommittees were received and discussed and the Committee developed a slate of nominees to be presented to the General Assembly. It was moved, seconded and carried that the report of the Committee for a slate of ballots be approved as a whole.

MINUTES OF THE GENERAL ASSEMBLY

Nominations were entertained for Chairman and Secretary of the 2005 GA Nominating Committee. The Committee elected RE Fred Greco from Great Lakes as Chairman and TE Howie Burkhalter from Piedmont Triad as Secretary. It was moved, seconded and carried that TE Harry Long present the report at the 2004 General Assembly. The Chairman announced that the 2004 Committee will meet at the 2004 General Assembly at a place to be announced by the Chairman pro tem and that the 2005 GA Nominating Committee is scheduled to meet on March 19, 2005.

It was moved, seconded and carried to direct the Stated Clerk's Office to be attentive to the inclusion of information and biographies of eligible alternates for their respective committees. It was moved, seconded and carried to assign the task of writing candidate biographies to a subcommittee of volunteers. It was further moved, seconded and carried that the Stated Clerk and the staff of the Stated Clerk's Office, especially Miss Zeller, be thanked for their service to the Nominating Committee.

It was moved and seconded that we adjourn this meeting of the 2004 GA Nominating Committee. The meeting was adjourned with the singing of "I Love Thy Kingdom Lord," and a prayer by TE Stephen Estock.

Respectfully Submitted,

/s/ Fredrick T. Greco, Secretary

/s/ William Lamkin, Chairman

ADMINISTRATIVE COMMITTEE

A. Present Personnel:

Teaching Elders

Ruling Elders

Class of 2007

William C. Hughes, MS Valley

Pat Hodge, Calvary

Wm. H. (Bingy) Moore IV,
Chesapeake

Class of 2006

Wayne C. Herring, Covenant

Joe A. Baker, Rocky Mtn.

William (Billy) Joseph, III, MS Valley

Class of 2005

Timothy Diehl, Heartland

William Joseph Jr., SE Alabama

Class of 2004

Michael A. Milton, TN Valley
Curtis McDaniel, S. Florida

Edwin Hackenberg, SE Louisiana

Alternates

George C. Fuller, New Jersey*

John W. DuBose, N. Florida*

(*Eligible for re-election to this body only)

B. To Be Elected:

Class of 2005

1 RE

Class of 2008

2 TEs and 1 RE

Alternates

1 TE and 1 RE

C. Nominations:

Class of 2005

RE William G. Mitchell

Class of 2008

TE George C. Fuller
TE William Fox

RE John W. DuBose

Alternates

TE Marty Crawford

RE David Dawson

D. Biographical Sketches:

TE Marty Crawford, *Evangel.* Assistant Pastor and Church Administrator, Covenant PC (Birmingham, AL). Oversees the financial, legal and administrative matters of congregation. Previous experience in accounting with a “big five” accounting firm (three years) and private practice. Served on Committee of Commissioners for Insurance, Annuities and Relief (2002).

RE David Dawson, *Westminster.* Ruling Elder, Abingdon PC (Abingdon, VA). Manages rural public water utility serving 45,000 with an operating budget of \$9,000,000. BS, MS and PhD degrees in engineering.

RE John W. Dubose, *North Florida.* Has served 19 Years as a Ruling elder. Currently serving as Church Administrator, and Treasurer of Presbytery. Has chaired MTW comm. of Central Florida in addition to serving as missionary to Russia after the fall of the Iron Curtain (1994-2000) with Training Center for Church Planting and Humanitarian Projects.

MINUTES OF THE GENERAL ASSEMBLY

TE William Fox, *Fellowship*. B.A. Commerce and Business Administration (University of Alabama); M.Div. and D.Min (RTS Jackson and Charlotte). Associate Pastor, Westminster PC (Rock Hill, SC) for 14 years. Served on Administration Committee for four terms (Chairman for two years). Served on Presbytery Missions, Administration, Membership, Examinations, Candidates and Interns committees.

TE George C. Fuller, *New Jersey*. Currently Honorably Retired Pastor and Professor. Has served as President of Westminster Seminary, Executive Director of National Presb. and Reformed Fellowship, former chair of AC.

RE William G. Mitchell, *Ascension*. Ruling Elder and Clerk of Session, Westminster PC (Butler, PA). B.S. in Business Administration (Robert Morris University). Delegate to GA seven of the past eight years. Served on Committee of Commissioners for IAR; Nominating Committee (Chairman); currently Volunteer Co-Chairman for Host Committee for 32nd GA.

COMMITTEE FOR CHRISTIAN EDUCATION AND PUBLICATIONS

A. Present Personnel:

Teaching Elder:

Ruling Elders

Class of 2008

Don Clements, Blue Ridge

Barron Caulfield Jr., Covenant
Joseph Westerlund, Rocky Mtn.

Class of 2007

VACANCY

VACANCY

Class of 2006

Robert Dekker, Gulf Coast
Dave Matthews, Evangel

Bob Beasley, W. Carolina
Ross Cook, N. Georgia

Class of 2005

D. Marion Clark, N. Florida
Willard G. LaRose, Chesapeake

Steve Fox, SE Alabama

Class of 2004

James Shull, Grace
Richard Tyson, Philadelphia

Jack Bagwell, Fellowship
Robert Rogland, Pacific NW

Alternates

L. William Hesterberg, Illiana*

Casey Johnson, Calvary*

(*Eligible for re-election to this body only)

B. To Be Elected:

Class of 2007
1 TE and 1 RE

Class of 2009
2 TEs and 1 RE

Alternates
1 TE and 1 RE

C. Nominations:

Class of 2007
TE John R. Lauber RE Casey Johnson

Class of 2009
TE L. William Hesterberg RE John J. Sullivan.
TE Michael C. Woodham

Alternates
TE H. Wallace Tinsley Jr RE Ken Melton

D. Biographical Sketches:

TE L. William Hesterberg: *Illiana*. Senior Pastor, Concord Presbyterian Church, Waterloo, IL, since 1994. Former moderator, Illiana Presbytery. Served on GA Committee of Commissioners for CE&P and as a member of the GA Nominating Committee. Former chairman of Presbytery committees for MNA and Candidates and Credentials, and currently serves on the presbytery MNA committee. M.Div. (1976) and M.Th. (1996) from Covenant Seminary. Visiting instructor, Eastern Regional Theological Seminary and University, Donetsk, Ukraine.

RE Casey Johnson: *Calvary*. Has served as an elder at Second Presbyterian Church, Greenville, SC, since 1988, with prior service as a deacon (1981-84, 87-88). Served as a member of the Presbytery MTW and CE Committees for three years (respectively). He and his wife, Nancy, home school their seven children. Their oldest child graduated from Bob Jones University, and their next oldest is currently enrolled as a freshman at BJU. Mr. Johnson is active in the Center for Scientific Creation, having been a member of the association since its inception in 1991.

TE John R. Lauber: *Metro New York*. Asst. Pastor, Trinity Church, Rye, New York. Extensive youth ministry experience, including development and implementation of curriculum. Prior experience as a elementary school teacher (5th Grade). Received his M.A. (T.S.) from RTS-Orlando,

MINUTES OF THE GENERAL ASSEMBLY

and also holds a B.A. in History. Has served on the Presbytery Missions Team since 2003 and also served as part of a Presbytery Judicial Commission from 2002-2003.

RE Ken Melton: *North Georgia.* Served as a ruling elder at Grace Presbyterian Church (Stone Mountain, GA) since 1976 and is actively involved in teaching ministries of the church (children and adult). Has served on the N.GA Presbytery CE committee, and is familiar with operations of the GA CE&P committee. Retired US Army officer, served as Director of HR for Westin Hotels until retiring in 1999, and actively consults with the Georgia State Dept. of Nat. Resources on HR issues.

RE John J. Sullivan: *Nashville.* Past Chairman, GA CE&P Committee (2000-2003), with extensive prior GA service on the CE&P committee (1992-95, 1996-1999) and the GA Administrative Committee (2000-2003). Member of the Board of Trustees, Great Commission Publications, since 1994. Presbytery level service includes prior Moderator (WNC), Administrative Committee Chairman, and Presbytery CE&P. Retired Airline Captain.

TE H. Wallace Tinsley Jr.: *Fellowship.* Senior Pastor, Filbert Presbyterian Church, York, SC. Prior service as member of GA CE&P and as member of GA Committee of Commissioners for CE&P on several occasions. Extensive presbytery-level experience, actively participating in Membership and CE Committees, serving as committee Chairman on numerous occasions. Prior education experience, past youth ministry experience, actively involved in helping men prepare for service as pastors. M.Div. and Th.M. (Old Testament) from Westminster-Philadelphia.

TE Michael C. Woodham: *South Florida.* Dr. Woodham is pastor/missionary/educator with extensive experience. He holds a doctorate in Administration and Leadership from the Univ. of Alabama (1996) and an M.Div. from RTS-Jackson (1975). Ordained in 1975 (North Georgia), he served as an evangelist/church planter in Ecuador from 1977-84, and as the Field Coordinator for Iona Centres for Theological Studies in Mandeville, Jamaica 1984-88. He has served as the International Director for the Iona Centres since 1988, is a faculty member of the Miami International Seminary (since 2000), and served as an adjunct faculty member with Knox Seminary (1993-2002). He has been an MTW missionary since 1984. He is a prior member of the GA CE&P Committee, which he served as secretary.

COMMITTEE ON CONSTITUTIONAL BUSINESS

A. Present Personnel:

Teaching Elders

Ruling Elders

Class of 2007

Bryan Chapell, Illiana

E. J. Nusbaum, Rocky Mtn.

Class of 2006

Larry C. Hoop, Iowa

David Yates, Missouri

Class of 2005

Mark Rowden, N. Georgia

Dan Carrell, James River

Class of 2004

Karl F. McCallister, Palmetto

Frederick (Jay) Neikirk, Ascension

Alternates

Morton H. Smith, Western Carolina*

John Ward Weiss*

(*Eligible for re-election to this body only)

B. To Be Elected:

Class of 2008

1 TE and 1 RE

Alternates

1 TE and 1 RE

C. Nominations:

Class of 2008

TE Craig D. Childs

RE John Ward Weiss

Alternates

TE John K. Reeves

RE Terrill I. Elniff

D. Biographical Sketches:

TE Craig D. Childs: *Piedmont Triad*; BS 74 (Univ. of Alabama), D.Min. 83 (Columbia Theological Seminary); Senior Pastor, Friendly Hills Presbyterian Church (Jamestown NC); Chairman General Assembly Committee on Constitutional Business (1995, 2000-2003) Alternate and Member General Assembly Committee on Constitutional Business (1992-1995, 1998-2003) Member General Assembly Standing Judicial Commission (2003-2004) Co-Chair 1988 Rayburn vs. Missouri Presbytery, Secretary 1997 Special Judiciary Commission to retry Landrum vs. Mississippi Valley Presbytery.

MINUTES OF THE GENERAL ASSEMBLY

RE Terrill I. Elniff: *Western Carolina*; BA (John Brown University) MA and MBA (Western Carolina University); Certified Public Accountant and Adjunct Professor (Montreat College). Former member General Assembly Theological Examining Committee, and Committee of Commissioners (Bills and Overtures, and Administration); Treasurer of Western Carolina Presbytery; Ruling Elder at Covenant Reformed Presbyterian Church (Asheville NC).

TE John K. Reeves: *Mississippi Valley*; BA 69 (Belhaven College) M. Div. 72 (RTS Jackson); Pastor (Providence Presbyterian Church, Clinton MS); Member Board of Covenant Seminary (1987-1991), Member General Assembly CE&P Committee (1977-1980), Member several Committees of Commissioners for previous General Assemblies, including Bills and Overtures, Christian Education, MTW, Inter-Church Relations, IAR (on some serving as Secretary or Chair), former Moderator in both Grace Presbytery, and in Mississippi Valley Presbytery.

RE John Ward Weiss: *Southeast Alabama*; BA 77 (Presbyterian College) JD 80 (Univ. of Alabama School of Law) LLM 85 (in Taxation, NYU School of Law); Practicing Attorney (20 yrs) and Adjunct Professor (Jones School of Law); General Assembly Committee on Constitutional Business 2000-2001, Former Moderator SE Alabama Presbytery 1999, General Assembly Nominating Committee 2003-2004, Deacon 1989-1998, Ruling Elder 1998-date (Trinity Presbyterian Church, Montgomery Alabama).

BOARD OF TRUSTEES OF COVENANT COLLEGE

A. Present Personnel:

Teaching Elders

T. David Rountree, Calvary
Lonnie W. Barnes, C. Carolina
Arthur E. Scott, Palmetto

Ruling Elders

Class of 2007

Donald E. Rittler, Chesapeake
Bruce C. Williams, Nashville
William J. Montgomery, N. Florida
Jim Jolly, TN Valley

Class of 2006

Bruce R. Fiol, SW Florida
Larry G. Miner, OPC
George W. Robertson, Missouri

Stephen Briggs, Metro NY
Mark Good, Chesapeake
Mark W. Harris, Ohio Valley
J. Thomas Holton, Evangel

Class of 2005

Michael Malone, C. Florida
E. Marvin Padgett Jr., Nashville
VACANCY

Joel Belz, W. Carolina
Charles R. Cox, SW Florida
John B. Harley III, Philadelphia
Richard Hostetter, TN Valley

Class of 2004

Arthur Broadwick, C. Georgia*
Dennis Johnson, South Coast*
Al Lutz, Palmetto*
Robert S. Rayburn, Pacific NW*

Dwight Allen, N. Georgia*
Robert Avis, Missouri*
Timothy Pappas, S. Florida*

(*Eligible for re-election to this body only)

B. To Be Elected:

Class of 2008

7 members (TE or RE)

One may be from another NAPARC denomination

C. Nominations:

Class of 2008

TE J. Render Caines
TE Charles E. Hill
TE Michael L. Jones
TE Robert Petterson

RE Bob G. Avis
RE Stephen R. Nielson
RE Timothy Pappas

D. Biographical Sketches:

RE Bob G. Avis: *Missouri.* Ruling Elder, Kirk of the Hills PC (St. Louis, MO). Served three terms on Permanent Committee, CC, once as Chairman. Served as Chairman of the Search Committee to find current president Dr. Nielson. Retired from A. G. Edwards, Inc. Served as a U. S. Naval aviator.

TE J. Render Caines: *Tennessee Valley.* Senior Pastor, Covenant PC (Chattanooga, TN). Served on Permanent Committee, CC, once as Vice-Chairman, once as Chairman of the Academic Committee, and as a member of the search committee that found and hired Dr. Nielson. Served as Stated Clerk of the Tennessee Valley Presbytery.

TE Charles E. Hill: *Central Florida.* Professor, Reformed Theological Seminary (Orlando, FL). Assistant Professor of Religion, Northwestern College, 1989-94; Associate Professor of New Testament, Reformed Theological Seminary, 1994-2003, Professor of New Testament, 2003.

TE Michael L. Jones: *Evangel.* Pastor, Harvest Community PC (Birmingham, AL). Serves on Candidates, Licentiates and Interns

MINUTES OF THE GENERAL ASSEMBLY

Committee, Evangel Presbytery. Served on MNA Committee of Commissioners. Keynote speaker at 30th General Assembly. Served with Campus Crusade for Christ for 15 years.

RE Stephen R. Nielson: *North Texas Presbytery.* Ruling Elder, Park Cities PC (Dallas, TX). Served on Ordination Committees, North Texas Presbytery. Serves as Worship Moderator of Music and Arts Committee at Park Cities; served as Chairman of Search Committee for Director of Music; has been a concert pianist for over 30 years. Served on the faculties of Olivet Nazarene University, University of Texas and Southern Methodist University.

RE Timothy Pappas: *South Florida.* Ruling Elder, Immanuel PC (Miami, FL). Served on Board of Westminster Christian School from 1992-2000. Serves as Chief Financial Officer of the Keyes Company, a real estate company serving Southeast Florida. He is a Florida CPA and Real estate Broker.

TE Robert Petterson: *Southwest Florida.* Senior Pastor, Covenant PC (Naples, FL). Served as chairman of Candidates and Credentials Committee and MNA Committee of Midwest and Oklahoma Presbyteries. Also served as Moderator of the Southwest Presbytery of the RPCES. Served three years as East Coast President of Mastermedia International. Serves on the board of Overseas Council, which establishes seminaries and theological graduate schools in developing nations.

BOARD OF TRUSTEES OF COVENANT THEOLOGICAL SEMINARY

A. Present Personnel:

Teaching Elders

Ruling Elders

Class of 2007

Robert K. Flayhart, Evangel
David G. Sinclair, Palmetto

Craig Stephenson, E. Carolina
Carlo Hansen, Illiana
William B. French, Missouri
Walter Turner, Pittsburgh

Class of 2006

Michael A. Campbell, S. Florida
Jung Kon (John) Suh, Kor. Central

Stephen (Steve) Doty, W. Carolina
Edward S. (Ed) Harris, Missouri
Fleetwood Maddox, C. Georgia
Ron McNalley, N. Texas

Class of 2005

VACANT
William Spink, Jr., Covenant

Robert E. Hamby, Calvary
Jack Kramer, Missouri
Lanny W. Moore, SW Florida
Rudolph F. Schmidt, TN Valley

Class of 2004

Dan Dermeyer, Heartland*
Donald Furuto, Evangel*

Bruce Breeding, N. Texas*
John Reed, Missouri*
Robert Singleton, S. Florida*
Arthur Stoll, N. Illinois*

(*Eligible for re-election to this body only)

B. To Be Elected:

Class of 2005

1 member (TE or RE)

Class of 2008

6 members (TE or RE)

1 may be from another NAPARC denomination

C. Nominations:

Class of 2005

TE C. Scott Parsons

Class of 2008

TE Donald K. Furuto
TE Joseph Novenson

RE Bruce E. Breeding
RE Richard Ellingsworth
RE Mark Ensio
RE John H. Wood

D. Biographical Sketches:

RE Bruce E. Breeding: *North Texas.* Clerk of Session, Redeemer PC, McKinney, TX. B.A. and M.A. in mathematics, M.B.A. and Ph.D. in Management Information Systems. Holds these certifications: CPA, CBA, CCP, CISA, and CIA. Presently provides accounting, tax and computer consulting. Previously taught at the college level and worked as an auditor. Is presently on the Board of CTS and serves on the executive committee of CTS's capital campaign. Has traveled and served with CTS faculty and students.

RE Richard Ellingsworth: *Chesapeake.* Hunt Valley PC, Hunt Valley, MD. Has advanced degrees in Electrical Engineering and Business Administration. Cofounder and President of Greenleaf Christian Books

MINUTES OF THE GENERAL ASSEMBLY

and Vice President of Keystone Scent Company. Has served two full terms on CTS Board and is ready to return after one year off. Past service on the CTS Board included: Chairman of the Board, Chair of Student Services Committee, and Academic Affairs and Finance Committee. Served on Potomac Presbytery's CE Committee.

RE Mark Ensio: *Southwest.* Catalina Foothills PC, Tucson, AZ. President of Ballast Technologies, Inc. and Grantech, Inc. Has served two full terms on CTS Board and is ready to return after one year off. In past served on CTS's capital campaign steering committee, brought business background to bear in areas of budget control, finance, student services and trustee development, and helped establish a satellite D.Min. program for CTS. Actively involved in Christian education.

TE Donald K. Furuto: *Evangel.* Associate Pastor, Briarwood PC, Birmingham, AL. Earned a B.A. in History and Zoology from UCLA and a Ph.D. in Cellular and Molecular Biology from USC, M.Div. from Birmingham TS in 1985 and D.Min. from CTS in 2000. Has been on staff of Briarwood for sixteen years. Presently Associate Pastor of Christian Ed and Small Groups and an instructor at Birmingham TS. Just completing his first term on CTS Board and eager to serve a second.

TE Joseph Novenson: *Tennessee Valley.* Senior Pastor, Lookout Mtn. PC, Lookout Mountain, TN. Earned a B.A. from Rider College and an M.Div. from Westminster TS. Served on CTS Board from 1996-1999. Currently serves on 2005 GA Worship Committee and has served as Chairman of Review and Control of Presbytery Minutes Committee. Has served on Board of Ben Lippen Christian School, Palmetto Presbytery Shepherding Committee, Pastor's Advisory Committee of RTS, Tennessee Valley Presbytery Pastoral Care and Tennessee Valley Presbytery Nominating Committee.

TE C. Scott Parsons: *Ohio Valley.* Senior Pastor, Westminster PC, Muncie, IN. 1987 graduate of CTS (M.Div.). Has a deep love and respect for CTS. Previously pastored New Hope PC in Monroeville, PA. He has chaired two Presbytery CE committees and has served on three Committee of Commissioners for CTS, chairing in 2003.

RE John H. Wood: *Evangel.* Covenant PC, Birmingham, AL. President of Wood Fruitticher Grocery Co., a wholesale food distributor in the Southeast. Was a founding member of his church twenty-five years ago and has served as a Deacon for six years and a Ruling Elder for fourteen. Served on the capital campaign committee for CTS. His oldest daughter and her husband are students at CTS and two of his sons plan to attend CTS.

**BOARD OF TRUSTEES FOR THE
PRESBYTERIAN CHURCH IN AMERICA FOUNDATION**

A. Present Personnel:

Teaching Elders

Ruling Elders

Class of 2007

C. Eugene McRoberts Jr., MS Valley

Jerry Sackberger, Missouri

David Pendry, Ohio Valley

Class of 2006

Walter J. (Jerry) Schriver, N. Georgia Thomas R. Park, Gulf Coast

Class of 2005

John N. Albritton Jr., SE Alabama

William F. Farrell, N. Texas

Ronald A. Kohlin, Gulf Coast

Class of 2004

David Clelland, N. Texas*
Georgia*

Robert (Neal) Ham, C.

(*Eligible for re-election to this body only)

B. To Be Elected:

Class of 2008

2 members (TE, RE or DE)

C. Nominations:

Class of 2008

TE David Clelland

RE Willis Frazer

D. Biographical Sketches:

TE David Clelland: *North Texas Presbytery.* Senior Pastor, Town North PC. He has been widely involved at all levels of the PCA's government that included moderator of the Presbytery and member and chairman of various committees. He has served on the PCAF Board for ten years.

RE Willis Frazer: *Covenant Presbytery.* Graduate, University of Mississippi. Chairman and CEO of Covenant Bank. Served on the PCAF board for 8 years (Chairman for two years). Moderator, Covenant Presbytery; Member of Credentials and Candidates Committee, Covenant Presbytery. Representative to the Administration Committee.

MINUTES OF THE GENERAL ASSEMBLY

**BOARD OF TRUSTEES OF
RETIREMENT & BENEFITS, INC.**

A. Present Personnel:

Teaching Elders

Ruling Elders

Class of 2007

Albert Christman, Louisiana
John Mardirosian, New Jersey
William H. Brockman, Potomac

Class of 2006

Thomas W. Harris Jr., Evangel
Thomas J. Stein Sr., Ohio Valley
VACANT

Class of 2005

David L. Anderegg Jr., Gulf Coast

VACANT
J. Allen Wright, N. Georgia

Class of 2004

TE Robert L. Roane, S. Texas*

Gary Campbell, Missouri*
Glenn Fogle, Heartland*

(* Eligible for re-election to this body only)

B. To Be Elected:

Class of 2008

3 Members (TE, RE, or DE)

Class of 2006

1 Member (TE, RE, or DE)

Class of 2005

1 Member (TE, RE, or DE)

C. Nominations:

Class of 2008

TE Robert T. Clarke III

RE Chris Blum
RE Carl A. Margenau

Class of 2006

RE Mark Miller

Class of 2005

RE C. Frederick Muhl

D. Biographical Sketches:

RE Chris Blum, *Missouri*. Clerk of Session, Covenant PC (St. Louis, MO). Previously served as deacon. Financial analyst with 14 years experience in banking and investments. Since 1999 has worked in Edward Jones' equity research department. Previous experience includes portfolio manager for stock and bond investments and bank examiner.

TE Robert T. Clarke III, *Covenant*. Pastor, Covenant PC (Greenville, MS). Prior to entering the ministry, managed a family business in Columbia, SC. Prior service as ruling elder and deacon. Served two terms on IAR Board of Trustees (1993-2001), serving on Investment, Relief (Chairman) and Strategic Planning Committees.

RE Carl A. Margenau, *South Florida*. Ruling Elder, Old Cutler PC (Miami, FL). BBA in accounting (University of Miami). Certified Public Accountant, having worked with two major accounting firms and owning own firm for 24 years. Certified counselor for Christian Financial Concepts. Co-authored brochure on tithing.

RE Mark Miller, *Evangel*. Ruling Elder, Covenant PC (Birmingham, AL). Previously served as deacon and trustee. Investment Manager for full service brokerage firm since 1986. Teaches Biblical Financial Concepts using Crown Ministries material.

RE C. Frederick Muhl, *Chesapeake*. Ruling Elder, Chapelgate PC (Marriottsville, MD) since 1974. Previously served as deacon. Chaired or served on two Building Committees, Stewardship Campaigns, Christian Education Committee. Sunday School Superintendent for 12 years. Chair, The National Federation of the Blind's Community Partnership. Senior Vice President-Investments with Legg Mason. Certified Retirement Plan Consultant. J.D. from University of Baltimore.

COMMITTEE ON INTERCHURCH RELATIONS

A. Present Personnel:

Teaching Elders

Ruling Elders

Class of 2006

Derek W. H. Thomas, MS Valley

Robert B. Ashlock, TN Valley

Class of 2005

TE Wm. S. (Will) Barker II, Philadelphia
Philadelphia

RE John L. Marshall,

Class of 2004

TE Paul R. Gilchrist, TN Valley RE Jack D. Merry, NY State

Alternates

TE Cecilio N. Lajara, N. Georgia* RE James D. (Jimmy) Walters Jr., Calvary*
(* Eligible for re-election to this body only)

B. To be Elected:

Class of 2007

1 TE and 1 RE

Alternates

1 TE and 1 RE

C. Nominations:

Class of 2007

TE Paul R. Gilchrist RE James D. (Jimmy) Walters

Alternates

TE Lewis Ruff RE L. Stanley Jenkins

D. Biographical Sketches:

RE L. Stanley Jenkins, *Pittsburgh*. Ruling Elder and Clerk of Session (since 1998), First Reformed PC (Pittsburgh, PA). Commissioner to GA since 1997 (except Louisville, KY). Served on Presbytery Committees, including Church and Pastoral Care (1999-2001) and Administration (2004). B.S. in Mechanical Engineering (Carnegie-Mellon University).

TE Paul R. Gilchrist, *Tennessee Valley*. Executive Secretary, World Reformed Fellowship. Served as the Stated Clerk of PCA (1988-1999). Served one term on IRC. Has held seminars on Presbyterianism and the Reformed Faith in Latin America and Africa.

TE Lewis Ruff, *Northern California*. Organizing Pastor, All Nations Presbyterian Mission (Oakland, CA). Founding Moderator of Northern California Presbytery (served four subsequent terms). Chairman, Presbytery MNA Committee (1991-1997, 2001-). Chairman, Home Missions & Church Extension Committee, Presbytery of Southern California (OPC). Serving as California Regional Coordinator, PCA MNA Committee (1999-); Western Regional Coordinator, PCA MNA Committee (1996-1999). Served as Chairman, Committee of Commissioners IRC, PCA GA (1997, 2001). Fraternal Delegate from OPC to Synod of CRNCA (1984, 1986).

RE James D. (Jimmy) Walters Jr., Calvary. Professional Forester, South Carolina Forestry Commission. Has served two, four-year terms on the Examination Committee of Calvary Presbytery, a partial term on Examination Committee of Palmetto Presbytery, is currently on MTW, Calvary Presbytery and is a Past Moderator of Calvary Presbytery. At the GA Level, he has served a Four-year term on PCA Interchurch Relations Committee, on the IRC Commission to visit with officials of the Christian Reformed Church regarding their position on the ordination of women and their impending suspension from NAPARC, has addressed the General Synod of the Associate Reformed Presbyterian Church twice, as an observer from the PCA's IRC and has attended almost all meetings and conference calls as a member of the IRC.

COMMITTEE ON MISSION TO NORTH AMERICA

A. Present Personnel:

Teaching Elders

Ruling Elders

Class of 2008

Donald H. Ward Jr., Blue Ridge
Philip D. Douglass, Missouri

Don Breazeale, MS Valley

Class of 2007

John W. Jardine Jr., Heritage

Class of 2006

Bruce R. Finn, Philadelphia
Thurman Williams, Chesapeake

John P. Durie, S. Texas
Chip Fellers, TN Valley

Class of 2005

Frank M. Barker Jr., Evangel

Harvey L. Anderson, N. Georgia
Michael A. Russell, Evangel

Class of 2004

Renato Bernardes, Metro NY
Gary R. Cox, Evangel

William Thetford, Warrior
Michael L. Wilson, S. Texas

Alternates

R. Daniel (Dan King), C. Carolina*
(*Eligible for re-election to this body only)

Thomas E. Newton, SE Alabama*

B. To Be Elected:

Class of 2007

1 TE

Class of 2009

1 TE and 2 REs

Alternates

1 TE and 1 RE

C. Nominations:

Class of 2007

TE Braden E. "Brad" Taylor

Class of 2009

TE R. Daniel "Dan" King

RE Eugene K. "Gene" Betts

RE Frank A. Griffith

Alternates

TE Redditt Andrews III

RE Thomas Newton

D. Biographical Sketches:

TE Redditt Andrews III: *Northern California.* Senior Pastor of Soaring Oaks PC, Elk Grove, CA. Raised in the inner city, has a desire to see more multi-cultural ministries in the PCA. Currently the pastor of a racially and culturally diverse congregation.

RE Eugene K. "Gene" Betts: *Savannah River.* BS in Chemistry (Dickinson College, PA). MD from Bowman Gray School of Medicine (Wake Forest University, NC). Works as a pediatric anesthesiologist at Univ. of Pennsylvania and Medical College of Georgia. Former Deacon and Ruling Elder at Tenth Presbyterian in Philadelphia. Currently a Ruling Elder at First PC in Augusta, GA. He has served on the MNA Committee of Philadelphia Presbytery and the General Assembly, as well as on the GA Committee on Administration.

RE Frank A. Griffith: *Calvary.* Retired after 48 years of service in construction supervision and management with a large design and construction firm. Last position held was the Corporate Director of Safety and Construction Quality Assurance. Clerk of Session at Mount Calvary PC (Roebuck, SC) since 1998. Served on the Candidate, Nomination, and Shepherding Committees of Calvary Presbytery, as well as the IRC Committee of Commissioners at the 30th GA. Has taught Adult Sunday School classes and a Bible study at a local prison. Has participated in short-term missions trips in the US and Haiti.

TE R. Daniel "Dan" King: *Central Carolina.* Pastor, First PC, Stanley, NC. Former Moderator, Central Carolina Presbytery. Chairman, Candidates Committee, Central Carolina. Member, Presbytery Oversight Commission

responsible for developing a PCA mission work in a community near Stanley, NC. Speaker for the “Fanning the Flame” conference on Church Revitalization sponsored by Briarwood PC.

RE Thomas E. Newton: *SE Alabama.* Ruling Elder, First PC (Prattville, AL). Senior Partner of shopping center development firm, Newton Oldacre McDonald. Has served as an alternate for the MNA Permanent Committee for a number of years. In the Presbytery, he has served on the MNA Committee, the Examinations Committee, and the Special Committee formed to create SE Alabama Presbytery out of Evangel Presbytery.

TE Braden E. "Brad" Taylor: *Evangel.* Pastor for Hispanic Ministries at Briarwood PC, Birmingham, AL. Serves on the MNA Subcommittee for Long Range Planning in Evangel Presbytery, which is responsible for helping presbyters strategize and set goals for ethnic church planting, especially among the growing Hispanic population. Has worked with MNA to host the Hispanic Ministries Convocation.

COMMITTEE ON MISSION TO THE WORLD

A. Present Personnel:

Teaching Elders

Ruling Elders

Class of 2008

Joseph L. Creech, C. Florida

Ronald Pohl, Missouri
Jay W. MacMoran, Philadelphia

Class of 2007

S. Michael Preg Jr., Blue Ridge

Class of 2006

William G. Hay, Evangel
Scott Sherman, N. Georgia

L. B. (Pete) Austin III, TN Valley
John Vanderveld, N. Texas

Class of 2005

Shelton P. Sanford, Fellowship
D. Clair Davis, Philadelphia

Edward J. Lang, Chesapeake

Class of 2004

Allan M. Barth, Metro NY
Roy P. Carter, Nashville

Donald Blackburn Sr., C. Georgia
Robert Massengill, Grace

Alternates

James O. Brown, Heritage*
(*Eligible for re-election to this body only)

Don C. Barnes, Gulf Coast*

B. To Be Elected:

Class of 2007

1 RE

Class of 2009

2 TEs and 1 RE

Alternates

1 TE and 1 RE

C. Nominations:

Class of 2007

RE Donald C. Barnes

Class of 2009

TE J. Edward Norton

RE Jay W. MacMoran

TE James O. Brown

Alternates

TE Rodney Whited

RE Hugh Potts

D. Biographical Sketches:

RE Donald C. Barnes: *Gulf Coast*. B.S. in Business Administration and is the owner of an Industrial Sales Agency. Served on the MTW GA Committee and Gulf Coast Presbytery MTW. Chairman of the Eastern Shore Missions and Campus Outreach Gulf Coast Committees and made mission trips to Peru, Ecuador, Philippines and Kazakhstan.

RE Keith Bucklen: *Susquehanna Valley*. B.A. in Natural Sciences from Johns Hopkins and an M.D. from PA State University College of Medicine. Currently practices surgery in Waynesboro, PA. Served as mission chairman in several churches. Mission experiences include: volunteer surgeon in Abidjan, West Africa, 3 per year short term overseas mission projects and served on CMTW.

TE James O. Brown: *Heritage*. Senior Pastor of Faith Presbyterian Church in Wilmington. He has been involved with foreign missions at all levels in the PCA, and has visited PCA missionaries in Europe.

TE J. Edward Norton: *Covenant*. Minister to Adults at the Independent Presbyterian Church in Memphis. He was a part of the initial MTW work in Prague, Czech Republic. In addition, he has ministered in Mexico, Romania and Scotland. He is a board member of Third Millennium, which is committed to taking advanced education beyond the English-speaking world.

RE Hugh Potts: *Mississippi Valley.* B.A., University of MS in political science and J.D. from the same university. He practices banking and law in his role as CEO. Hugh has served as moderator of his Presbytery, Credentials and Administration Committees and taught adults for over 20 years.

TE Rodney Whited: *North Florida.* Organizing pastor of Pinewood Presbyterian Church and has served there 23 years. He has been moderator of his Presbytery, chaired the Presbytery's MNA committee and GA Chairman of Committee of Commissioners for both MTW and MNA. His mission experiences include: trips to South Africa, Argentina, Venezuela and Mexico.

BOARD OF TRUSTEES OF RIDGE HAVEN

A. Present Personnel:

Teaching Elders

Ruling Elders

Class of 2008

Hubert C. Stewart, Evangel
M. Wilson Smith, N. Georgia

Class of 2007

John R. Furman, Blue Ridge
J. Paul Poynor III, Palmetto

Class of 2006

Eugene H. Friedline, James River
James A. Holcomb, W. Carolina

Class of 2005

Alfred W. (Al) Bennett Jr., SE Alabama
Daniel Steere, N. Georgia

Class of 2004

Richard J. Lindsay Jr., Fellowship* Steve Morris, MS Valley*

B. To Be Elected:

Class of 2009

2 members (either TE or RE)

C. Nominations:

Class of 2009

RE Kim Conner
RE Stephen Morris

D. Biographical Sketches:

RE Kim Conner, *Calvary*. Ruling Elder and Clerk of Session (for 15 years), Reedy River PC (Conestee, SC). Previously served as deacon. Served on Presbytery Examination and MTW Committees. College degree in Landscape Architecture. Previously served on Ridge Haven Board.

RE Stephen Morris, *Mississippi Valley*. Ruling Elder, Pear Orchard PC (Ridgeland, MS). Presently serving as Member of Board of Trustees of Ridge Haven. Secretary, Presbytery MTW Committee. College degree in Recreation and Outdoor Recreation. Served as Director, Lake Forest Ranch Camp and Conference Center in Macon, MS (1976-1993).

COMMITTEE ON REFORMED UNIVERSITY MINISTRIES

A. Present Personnel:

Teaching Elders

Ruling Elders

Class of 2008

R. Stephen Malone Jr., Evangel
VACANT

William H. Porter, Blue Ridge

Class of 2007

Philip S. Kruis, Southwest

Class of 2006

Matthew C. Brown, Metro NY
Jonathan D. Inman, W. Carolina

J. David Woodard, Calvary
John J. Marshall, C. Georgia

Class of 2005

W. Wilson Benton Jr., Missouri

Bradford L. Bradley, N. Texas
Elwood (Woody) Camp, Nashville

Class of 2004

William E. Dempsey, Missouri
LeRoy H. (Lee) Ferguson III, Nashville

Frank C. Young Jr., SE Alabama
John M. Kimbrough III, MS Valley

Alternates

Melvin L. Sensenig, S. New England* Charles Duggan III, C. Georgia*
(*Eligible for re-election to this body only)

B. To Be Elected:

Class of 2007

1 RE

Class of 2008

1 TE

Class of 2009
1 TE and 2 REs

Alternates
1 TE and 1 RE

C. Nominations:

Class of 2007
RE Charles A. Duggan III

TE Rod Culbertson Jr.
Class of 2008

TE Melvin L. Sensenig
Class of 2009
RE Thomas C. Bain Jr.
RE Greg Triplett

Alternates
TE John A. Gess
RE Melton L. Duncan

D. Biographical Sketches:

RE Thomas C. Bain Jr., *North Texas.* Ruling Elder, Park Cities PC (Dallas, TX). Current Chairman, North Texas Presbytery Joint Campus Ministry. Serves on Joint Southwest Campus Ministry Committee. Served on Board of Trustees for Covenant College; Past Moderator of Session at Park Cities PC. President of Park Cities Presbyterian Church Foundation. Past President, Strief Capital Corporation (1995-2003).

RE Charles A. Duggan III, *Central Georgia.* Ruling Elder, First Presbyterian Church (Macon, GA) since 1995. He is a business owner. He has served on the Central Georgia Presbytery Committee for the past four years. He is the chairman of the First Presbyterian Church Evangelism and Outreach Committee and serves on the MTW Committee, as well as the FPC Youth Committee. Charles led a Men's Discipleship Group in his home and has taught the growing College Sunday School class for about eight years. Charles and his wife enjoy regularly attending the Mercer RUF and hosting RUF events.

TE Rod Culbertson Jr., *Southwest Florida.* Director of Admissions and Adjunct Professor of Evangelism and Discipleship, RTS-Charlotte. Former Dean of Students, RTS-Charlotte. Campus Minister at University of Florida (1980-89); Chairman, Florida Joint Committee (1990-96); Member, RUM/GA Coordinator Search Committee (1995-96); Member, RUM Study Committee (1998-99). Member, MNA GA Committee of Commissioners.

MINUTES OF THE GENERAL ASSEMBLY

RE Melton L. Duncan, Calvary. Ruling Elder, Second Presbyterian Church (Greenville, SC). Manager, A Press Printing Co. The son of a ruling elder, involved with RUF Campus Ministry at Clemson while attending school. Former Chairman of Diaconate. Serving as Sunday School Superintendent. Member, Presbytery Theological Examining Committee.

TE John A. Gess, Fellowship. Senior Pastor, Bethel PC (Clover, SC). Chairman, Presbytery RUM Committee. Served on and chaired committees in Calvary and Fellowship Presbyteries that had oversight of RUM Ministries. Chairman, Carolina Area Committee on Campus Ministries. Served on GA MNA sub-committee on Campus Ministry.

TE Melvin L. Sensenig, Southern New England. Pastor of church plant, Trinity Presbyterian Church in Providence, Rhode Island. Responsible for establishing contacts with various campus ministries and the groundwork for campus ministry for the church. He also worked with a national campus ministry called BASIC (Brothers and Sisters in Christ). He previously served on the MNA committee in the former Northeast Presbytery and was involved in establishment of the RUM ministries in Cambridge and New Haven. Served on the steering committee for the creation of the Southern New England Presbytery and serves on the Missions Committee of that Presbytery, including MNA, RUM, and MTW. Previously served on the Interchurch Relations Committee of Commissioners at the General Assembly.

RE Greg Triplett, North Georgia. Ruling Elder, Redeemer PC (Athens, GA). Serving on Presbytery RUF committee. Redeemer PC is the host church for RUF on the University of Georgia campus. B.S. in Forest Management (Mississippi State University). Former Member, Mississippi Army National Guard, including active duty tour during Desert Storm.

STANDING JUDICIAL COMMISSION

A. Present Personnel:

Teaching Elders

Ruling Elders

Class of 2007

D. Steven Meyerhoff, Chesapeake
Michael M. Rico, Siouxlands
Paul D. Kooistra, Warrior

Samuel J. (Sam) Duncan, Grace
Terry L. Jones, Missouri
Steven T. O'Ban, Pacific NW

Class of 2006

VACANT	J. Howard Donahoe, C. Carolina
G. Dewey Roberts, Gulf Coast	J. Grant McCabe, Philadelphia
Charles E. McGowan, Nashville	John B. White Jr., N. Georgia

Class of 2005

Dominic A. Aquila, Rocky Mtn	M. C. (Cub) Culbertson, N. Texas
Robert M. Ferguson Jr., S. Texas	Thomas F. Leopard, Evangel
Robert D. Stuart, Rocky Mtn	W. Jack Williamson, SE Alabama

Class of 2004

William H. Harrell Jr., James River*	Frank A. Brock, TN Valley*
Craig D. Childs Sr., Piedmont Triad*	Robert C. Cannada, MS Valley*
William R. (Bill) Lyle, N. Georgia*	Collie W. Lehn, Calvary*

(*Eligible for re-election to this body only)

B. To Be Elected:

Class of 2006

1 TE

Class of 2008

3 TEs and 3 REs

C. Nominations:

Class of 2006

TE Richard J. Lindsay Jr.

Class of 2008

TE Stephen Clark	RE Perry Denniston
TE Bill Leuzinger	RE Frederick (Jay) Neikirk
TE Michael Ross	RE John Tolson

D. Biographical Sketches:

RE Perry Denniston, *Susquehanna Valley*. Ruling Elder and Clerk of Session, Oakwood PC (State College, PA). Served on Judicial Commission for Susquehanna Valley. Served 30 years in U.S. Army (20 years active duty), retired with rank of Colonel. Served on military Courts Martial and on lower level judicial and administrative boards, several times as president. Regular teacher, adult and children’s Sunday school.

TE Stephen M. Clark, *Potomac*. Senior Pastor, Wallace PC (College Park, MD). Chairman, Program Committee of Potomac (2003-), Committee on Ministerial Relations of Potomac (1996-2002), Candidates and Credentials Committee, New Jersey (1989-1993). Member, GA Theological Examining Committee (1997-1998, 2001-2004), GA Women in the Military Committee (2000-2003). Lecturer, Historical

MINUTES OF THE GENERAL ASSEMBLY

Theology (RTS- Washington). Former Lecturer in Historic Theology, Chesapeake Theological Seminary (1997-2000) and Practical Theology, Westminster Theological Seminary (1991-1993).

TE Richard J. Lindsay Jr., *Fellowship*. Pastor, Scherer Memorial PC (Lake Wylie, SC). Served on committee for the founding of Fellowship Presbytery. Served on Presbytery Committees for AC, Missions, Nominations and Sessional Records, and Membership. Served two terms on Board of Directors of Ridge Haven (including Secretary).

TE Bill Leuzinger, *Westminster*. Pastor, Abingdon PC (Abingdon, VA). Moderator of Westminster Presbytery (two terms). Served on Presbytery Committees for Nominations, Examinations and Missions. Also served on several special appointed committees. Served on Judicial and Investigative Commissions. Served as one of Westminster Presbytery's representatives in a hearing before a panel of the SJC (Judicial Case 01-28).

RE Frederick (Jay) Neikirk, *Ascension*. Ruling Elder, Hillcrest PC (Volant, PA). Professor of Political Science at Geneva College. Stated Clerk of Presbytery (14 years); served as Moderator of Presbytery multiple times. Served on numerous Presbytery committees and commissions. Serves on GA Committee on Constitutional Business. Previously served on a special judicial commission of GA; served three times on Review of Presbytery Records Committee of Commissioners (twice as Chairman). Currently serves as Co-Chairman of Host Committee for the 2004 GA.

TE Michael Ross, *Mississippi Valley*. Senior Pastor, Trinity PC (Jackson, MS). Served on GA Nominations Committee (three times); regional MNA Coordinator; MTW Scotland-PCA Partnership Committee. Served on Presbytery Committees: MNA, Nominations, Advisory/Shepherding, Credentials. Author of devotional readings for the "PCA 50 Days of Prayer" (MNA).

RE John Tolson, *North Florida*. Ruling Elder, Pinewood PC (Middleburg, FL). Practicing attorney in Orange Park, FL. Serving, RUF Committee for North Florida Presbytery. Commissioner to GA last six years. Served on Committee of Commissioners for Covenant College, Covenant Seminary and Ridgehaven. Served as head of the legal department for a publicly traded construction materials company with operations across the southeast U.S. for 17 years.

THEOLOGICAL EXAMINING COMMITTEE

A. Present Personnel:

Teaching Elders

Ruling Elders

Class of 2006

Michael D. Bolus, Fellowship

VACANT

Class of 2005

J. Ligon Duncan III, MS Valley

Warren Bennett, MS Valley

Class of 2004

Stephen Clark, Potomac

Royce C. Seifert, Philadelphia

Alternates

Stuart B. Latimer Jr., Nashville*

Charles Waldron, Missouri*

(*Eligible for re-election to this body only)

B. To Be Elected:

Class of 2006

1 RE

Class of 2007

1 TE and 1 RE

Alternates

1 TE and 1 RE

C. Nominations:

Class of 2006

(Floor Nomination)

Class of 2007

TE Stuart B. Latimer Jr.

RE Charles Waldron

Alternates

TE Clarence D. Agan III

(Floor Nomination)

D. Biographical Sketches:

TE Clarence D. Agan, Calvary. Pastor, Clemson, PC (Clemson, SC). Assistant Professor of New Testament, Erskine Theological Seminary (1999-2003); Adjunct Professor of New Testament, Covenant Theological Seminary (1997-1999). Served on Committee of Commissioners for Covenant Seminary. Serving as alternate on Calvary Examinations Committee. B.A. in Philosophy (Clemson University); M.Div. (Covenant Theological Seminary); Ph.D. in New Testament Exegesis (University of Aberdeen).

MINUTES OF THE GENERAL ASSEMBLY

TE Stuart Latimer Jr., *TE Nashville Presbytery*. He received his BA from Clemson University, his M.Div. from Westminster Theological Seminary in California, and a Th.M. from Covenant Theological Seminary (1996). He has served as a guest lecturer and course mentor at the seminary level on several occasions. He was the RUF campus minister at Vanderbilt University from 1996 until 2001, and he now serves as an associate pastor at Covenant Presbyterian Church in Nashville, Tennessee. Mr. Latimer has served his presbytery actively in the area of theological examinations. For the last two years he has served as the chairman of Nashville Presbytery's Leadership Development Team, having served as a committee member since his ordination in 1996. He has helped his presbytery to develop position papers and has rewritten the licensure and ordination exams.

RE Charles Waldron, *Missouri*. Ruling Elder, Kirk of the Hills PC (St. Louis, MO). Moderator, Missouri Presbytery. Former Chairman of Presbytery Candidates and Credentials Committee. Producer of officer training materials for the local church, including lesson plans and exams. Graduate of Bellhaven College. 25 year tenure with the Macerich Company, currently Senior VP of Property Management.

**MINUTES OF THE
NOMINATING COMMITTEE OF THE
THIRTY-SECOND GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA
June, 2004**

The Nominating Committee of the General Assembly convened in Pittsburgh at the David L. Lawrence Convention Center on Wednesday, June 16, 2004. The Chairman Pro-Tem, TE Harry D. Long called the meeting to order at 5:45 PM and opened the meeting in prayer.

Roll Call was taken by circulating a roster. Twenty-one Committee Members were in attendance:

Presbytery

Ascension
Blue Ridge
Central Florida
Chesapeake
Covenant
Fellowship
Great Lakes

Representative

TE Bruce Gardner
RE John Bennetch
TE Scott Puckett
RE George Anderson
RE Ford Williams
TE Scott Mosley
RE Fred Greco, Secretary

APPENDIX J

Heritage	RE Robert Almond
Houston Metro	RE Claude Roberts
Iowa	TE Wayne Larson
James River	TE Harry Long, Chairman Pro-Tem
Missouri	TE Stephen Estock
Nashville	RE Paul Richardson
Northern California	TE Lewis Ruff
Pacific	RE Robert Taylor
Philadelphia	RE Norman Sumner
Piedmont Triad	RE Howie Burkhalter
Pittsburgh	RE Andy Marcinko
Potomac	RE Robert Morrison
Rocky Mountain	RE Larnie Shinnick
Susquehanna Valley	TE John MacRae

Eight floor nominations were reviewed for eligibility. All nominees were found to be eligible and biographical sketches were prepared for them.

The Committee was informed by the Stated Clerk's Report that TE Richard J. Lindsay, Jr. withdrew his name from nomination for SJC Class of 2006.

Recommendations

1. That all uncontested nominees nominated by the Nominating Committee be declared elected to their respective positions.
2. That the following floor nominees be placed on the ballot for the respective positions below:

COMMITTEE FOR CHRISTIAN EDUCATION AND PUBLICATIONS

Class of 2007

1 TE to be elected

Nominating Committee Nominee

TE John R. Lauber

Floor Nominees

TE Samuel S. Park

TE Andrew J. Webb

TE John R. Lauber: *Metro New York.* Asst. Pastor, Trinity Church, Rye, New York. Extensive youth ministry experience, including development and implementation of curriculum. Prior experience as a elementary school teacher (5th Grade). Received his M.A. (T.S.) from RTS-Orlando, and also holds a B.A. in History. Has served on the presbytery Missions Team since 2003 and also served as part of a presbytery judicial commission from 2002-2003.

MINUTES OF THE GENERAL ASSEMBLY

TE Samuel S. Park: *Korean Eastern.* Senior Pastor, Korean Presbyterian Church of Southern N.Y. Moderator of Korean Eastern Presbytery (1998). Chair of Presbytery Educational Committee (2001-). Graduate of CUNY (B.A.), Westminster Theological Seminary (M.Div.), and NYU (PhD. In Education).

TE Andrew J. Webb: *Central Carolina.* Organizing Pastor, Providence PCA Mission Church, Fayetteville, NC. Former Ruling Elder. Graduate of University of St. Andrews (M.A. History) and Westminster Theological Seminary – Philadelphia (M.Div.). Prior experience with two Public Relations Firms on Madison Avenue, N.Y. (1990-1993). Has had published a number of theological essays. Served on Presbytery Assistance Committee and Membership Committee (Philadelphia Presbytery) and Nominations and Candidates Committees (Central Carolina). Has served on GA Committee of Commissioners for Bills & Overtures, Administration and Covenant Theological Seminary.

COMMITTEE ON CONSTITUTIONAL BUSINESS

Alternates

1 TE to be elected

Nominated Committee Nominee

TE John K. Reeves

Floor Nominee

TE William R. Lyle

TE John K. Reeves: *Mississippi Valley;* BA 69 (Belhaven College) M. Div. 72 (RTS Jackson); Pastor (Providence Presbyterian Church, Clinton MS) Member Board of Covenant Seminary (1987-1991), Member General Assembly CE&P Committee (1977-1980), Member several Committees of Commissioners for previous General Assemblies, including Bills and Overtures, Christian Education, MTW, Inter-Church Relations, IAR (on some serving as Secretary or Chair), former Moderator in both Grace Presbytery and Mississippi Valley Presbytery.

TE William R. Lyle: *North Georgia;* Pastor (Parkview PCA, Lillburn, GA) Former member of the Standing Judicial Commission, serving as Vice-Chairman. Served on Presbytery Examination Committees in Southeast Alabama Presbytery and North Florida Presbytery specializing in BCO examinations.

COMMITTEE ON REFORMED UNIVERSITY MINISTRIES

Class of 2009

1 RE to be elected

Nominated Committee Nominee

RE Greg Triplett
Frazer, Jr. M.D.

Floor Nominee

RE David Hugh

RE Greg Triplett: *North Georgia.* Ruling Elder, Redeemer PC (Athens, GA). Serving on Presbytery RUF committee. Redeemer PC is the host church for RUF on the University of Georgia campus. B.S. in Forest Management (Mississippi State University). Former Member, Mississippi Army National Guard, including active duty tour during Desert Storm.

RE David Hugh Frazer, Jr. M.D.: *Southeast Alabama.* Ruling Elder (1981-) and Deacon (1977-1981), Trinity Presbyterian Church (Montgomery, AL). Allergist/Immunologist in Montgomery, AL. Member of the Presbytery Joint Committee on Campus Work (RUF). Served on numerous Diaconate and Session committees, and currently serves as Chairman of Ministry and Outreach and Assimilation. Son and daughter have been active in RUF.

STANDING JUDICIAL COMMISSION

Class of 2006

1 TE to be elected

Nominated Committee Nominee

~~TE Richard J. Lindsay, Jr.~~
(name withdrawn per Stated Clerk's Report)

Floor Nominee

TE Howell Burkhalter
TE Eliot K. Lee

Class of 2007

1 TE to be elected

Nominated Committee Nominee

TE Bill Leuzinger
Jr.

Floor Nominee

TE William H. Harrell,

TE Richard J. Lindsay, Jr., Fellowship. Pastor, Scherer Memorial PC (Lake Wylie, SC). Served on committee for the founding of Fellowship Presbytery. Served on Presbytery Committees for AC, Missions, Nominations and Sessional Records, and Membership. Served two terms on Board of Directors of Ridge Haven (including Secretary).

MINUTES OF THE GENERAL ASSEMBLY

TE Bill Leuzinger, *Westminster*. Pastor, Abingdon PC (Abingdon, VA). Moderator of Westminster Presbytery (two terms). Served on Presbytery Committees for Nominations, Examinations and Missions. Also served on several special appointed committees. Served on Judicial and Investigative Commissions. Served as one of Westminster Presbytery's representatives in a hearing before a panel of the SJC (Judicial Case 01-28).

TE Howell Burkhalter, *Piedmont Triad*. Church Planter, Northwest Guilford Mission (Greensboro, NC). Graduate of Wake Forest University (B.A. and J.D. *cum laude*) and Reformed Theological Seminary, Charlotte (M.A.). Has experience as an attorney concentrating in civil litigation, including extensive trial experience and appellate experience. Former Ruling Elder and Executive Pastor, Redeemer Presbyterian Church (Winston-Salem, NC). Past Moderator, Central Carolina Presbytery; Moderator, Piedmont Triad since its inception. Served on various GA Committee of Commissioners and is Secretary Elect of GA Nominating Committee.

TE Eliot K. Lee, *Eastern Korean*. Senior Pastor, Philadelphia Church. Moderator, Korean Eastern Presbytery. Stated Clerk, Korean Eastern Presbytery (1994-2004). Served on Presbytery Shepherding Committee and Conflict Resolution Committee. Former Ruling Elder, serving in area of mission, education and management. Graduate of Yonsei University, Korea (B.A.), Westminster Theological Seminary (M.Div.). Graduate work at Wharton School of Business (University of Pennsylvania).

TE William H. Harrell, Jr., *James River*. Pastor, Immanuel Presbyterian Church for 24 years (Norfolk, VA). Has served on numerous Presbytery Committees. Served for the immediately preceding 4 years on Standing Judicial Commission.

THEOLOGICAL EXAMINING COMMITTEE

Class of 2006

1 RE to be elected

Nominated Committee Nominee

None

Floor Nominee

RE Fredrick T. Greco

RE Fredrick T. Greco, *Great Lakes*. Ruling Elder (1999-) and Clerk of Session (1999-2003), Grace Presbyterian Church (Hudson, OH). Licensed by Great Lakes Presbytery (2000-) and Mississippi Valley Presbytery (2003-). Member (2000-) and Chairman (2003-), Presbytery

APPENDIX J

Candidates and Credentials Committee; revised Presbytery written theological, sacraments, and original language examinations and supervised revisions to other Presbytery written examinations. Graduate of Univ. of Buffalo (B.A., Classical Greek Studies), Univ. of Chicago (M.A. Classical Greek Studies), and Univ. of Michigan Law School (J.D.). Contributor, Mounce's Complete Expository Dictionary. Instructor in Greek, NE Ohio Bible Institute; Instructor, Eastern Ukraine Theological Seminary. Chairman-elect, GA Nominating Committee.

It was moved, seconded and carried that the Chairman Pro-Tem, Secretary and two members of the Committee approve the minutes.

It was moved and carried that this meeting of the 2004 GA Nominating Committee be adjourned. The meeting was adjourned in prayer by TE Stephen Estock.

Respectfully Submitted,
/s/ Fredrick T. Greco, Secretary

/s/ Harry D. Long, Chairman Pro-Tem

APPENDIX K

PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC., REPORT TO THE THIRTY-SECOND GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

The PCA Foundation is pleased to report that, by God's grace the PCA Foundation's ministry during 2003 remained healthy. The Lord continues to bless the work of the Foundation, now in its fifth year on a self-supporting basis.

Total gifts to the Foundation during 2003 were \$8.5 million. This compares to \$7.1 million in 2002. The economy and financial markets improved during 2003, and we are pleased with how the Lord provided during the year.

The PCA Foundation distributed, or granted to ministry, \$4.3 million during 2003. This compares to \$3.8 million in 2002. Distributions to PCA churches were \$2.0 million in both 2002 and 2003. Distributions to PCA Committees and Agencies increased to \$0.9 million in 2003 from \$0.8 million in 2002, while distributions to non-PCA ministries increased to \$1.3 million in 2003 from \$1.0 million in 2002.

We continue to look for opportunities to work with PCA churches and their members, so that distributions to PCA churches may increase.

The 2003 distributions (grants) to ministry by the Foundation were as follows:

Mission to the World	\$175,000
Mission to North America	46,000
Christian Education and Publications	21,000
Administrative Committee	11,000
RBI-Ministerial Relief	28,000
Reformed University Ministries	128,000
Covenant College	38,000
Covenant Seminary	158,000
PCA Foundation	194,000
Ridge Haven	<u>88,000</u>
<i>Total Committees & Agencies</i>	887,000
PCA Churches	2,043,000
Other Christian Ministries	<u>1,332,000</u>
<i>Total</i>	<u>\$4,262,000</u>

It has been exciting to see how the Lord used the Foundation during 2003 in Kingdom ministry, and how He continues to use it.

APPENDIX K

Total assets as of December 31, 2003 were \$31.6 million, compared with \$26.0 million as of December 31, 2002. It is important to note that, while growth in total assets is desirable, it does not tell the whole story about what the Foundation does and accomplishes in its ministry. Much of what we do results in gifts coming into the Foundation and going right back out as distributions to ministries within a relatively short period of time — often within the same or the following year. Therefore, the Foundation may realize significant amounts as both gifts and distributions in a given year, yet it may not experience a substantial change in total assets. However, we were pleased that during 2003, total assets increased \$5.6 million, or 21.5% from 2002.

Throughout 2003, the Foundation continued to market the Designated Funds for churches, presbyteries, and other ministries. This service has been well received, and we believe that it will be used by more churches, presbyteries, and ministries as the value and benefits of this service become known to them. By setting up a Designated Fund with the Foundation, a church, presbytery or ministry specifies the intended use of the Fund and controls distributions from it. The Foundation invests and administrates the Fund, and can process various types of gifts, including appreciated assets.

The Foundation plans to continue intentional marketing to and servicing of individuals and families, churches, presbyteries and ministries, as well as provide services to PCA Committees and Agencies whenever possible.

Because the main focus of the Foundation is not on raising funds for its own operations, or for any other particular ministry, it has a unique opportunity and niche. Our ministry is providing services and financial vehicles to help Christians carry out their stewardship responsibilities and charitable desires, as well as offering services and financial vehicles to churches, presbyteries and other ministries. The Foundation is “donor driven,” which means that we work on the donor’s agenda, not our own. We provide charitable services to individuals without pressuring them to give to the PCA Foundation, or any other ministry, for operating support. The result is that more funding is available for Kingdom building.

The Foundation will continue to strive to effectively meet the needs of its present and future donors, as well as the PCA: its churches, presbyteries, Committees, and Agencies.

By God’s grace, the result of our work will be a continued increase in the gifts to the Foundation, distributions to ministry from the Foundation, and growth of the Foundation’s total assets.

We ask that you continue to pray for the Board and Staff of the Foundation as they seek to continue leading the Foundation successfully into the future.

MINUTES OF THE GENERAL ASSEMBLY

Recommendations:

1. That the financial audit for the PCA Foundation, Inc. for the calendar year ended December 31, 2003 by Capin Crouse, LLP be received.
2. That the proposed 2005 Budget of the PCA Foundation, Inc. be approved.
3. That the Minutes of Board meetings of August 1, 2003 and March 5, 2004 be approved.

Respectfully Submitted,

s/s Randel N. Stair, President

ATTACHMENT A
PCA FOUNDATION
PLANNED GIVING REPORT

January 1, 2003 through December 31, 2003

New Gifts "IN"	\$8,511,065
Total Distributions Made	\$4,261,879

Distributions Made:	<u>Amount</u>	<u>%</u>
Total C&A	\$886,766	20.8%
PCA Churches	<u>\$2,043,079</u>	<u>47.9%</u>
TOTAL PCA	\$2,929,845	68.7%
Other Christian	<u>\$1,332,034</u>	<u>31.3%</u>
TOTAL 2003	<u>\$4,261,879</u>	<u>100.0%</u>

Pre J&R through December 2003

New Gifts "IN"	\$84,681,920
Total Distributions Made	\$54,745,148

Distributions Made:	<u>Amount</u>	<u>%</u>
Total C&A	\$18,442,231	33.7%
PCA Churches	<u>\$22,901,915</u>	<u>41.8%</u>
TOTAL PCA	\$41,344,146	75.5%
Other Christian	<u>\$13,401,002</u>	<u>24.5%</u>
TOTAL Pre J&R – Dec. 2003	<u>\$54,745,148</u>	<u>100.0%</u>

APPENDIX L

REPORT OF THE BOARD OF DIRECTORS OF PCA RETIREMENT & BENEFITS, INC. TO THE THIRTY-SECOND GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

Statement of Purpose

The purpose of the Board of Directors of PCA Retirement & Benefits, Inc. is to glorify God through serving His servants who minister in the Church by offering financial products to provide for the health and welfare, retirement and relief needs of the denomination's ministers, missionaries, lay church workers and their families, and to serve the churches, committees and agencies of the PCA and related organizations by sponsoring and endorsing a denominational property and liability insurance program.

Summary

The year 2003 was ushered in with cautious optimism. The market had shown signs of recovery, yet fears continued about ongoing conflict in Iraq. Later in the year, the New York Attorney General introduced evidence about pervasive abusive trading practices by mutual fund companies. Despite these challenges, 2003 saw the end of a three-year bear market, with the Dow Jones Industrials, the S&P 500, and the NASDAQ producing positive returns for the year.

A number of factors served as a catalyst for growth. President Bush and Congress passed \$300 billion in tax cuts into the hands of consumers. The Chairman of the Federal Reserve slashed short-term interest rates to 30-year lows. Capital expenditures increased as companies implemented technology improvements, and corporate spending overall rose as managers determined to restock inventories.

During this economic upswing, PCA Retirement Plan participation increased in kind with 290 new enrollments for a total of 5,040 participants at year-end 2003. Equity returns increased substantially over prior years, with debt instruments and other fixed income investments faring less well as contributions flowed into the equity markets. All PCA Retirement Plan investment options reflected positive returns on the year. The performance of the eleven plan funds yielded annual rates of return ranging from .3% to 59.1%, with eight of the funds posting double-digit returns. Total retirement plan assets under management increased dramatically to \$201.6 million, over 29% growth, appropriately reflecting the rebound in the stock market.

PCA Retirement & Benefits, Inc., also known as RBI, saw increased participation in the Long-Term Disability plan, reflecting growth in participation of almost 5%. The implementation of the new PCA Health Plan reversed the declining participation of the former Health Insurance Plan. The

MINUTES OF THE GENERAL ASSEMBLY

new PCA Health Plan welcomed 222 new participants representing a 42% growth in plan participation in the new Plan design. The combined Life Insurance Plans saw minimal participation increases, but the introduction of an enhanced death benefit schedule for the PCA Term Life Plan should increase participation more meaningfully next year. The PCA Ministerial Relief Fund contributions for 2003 exceeded those in 2002. The contributions, predominantly generated through the PCA Christmas Offering are vital to the PCA's growing relief ministry.

Plan changes and participation increases in 2003 indicate a year of growth representing the value and competitiveness of RBI's offerings in serving the security needs of those who serve the Lord.

The following represent some of the major highlights of 2003:

- Changed the Long Term Disability carrier from Standard Insurance of Oregon to UnumProvident.
- Capped and closed the health plan as administered by Pacific Life and began the transition to the new health plan designs for those enrolled in the plan.
- Introduced a five-option health plan to groups newly enrolling into the PCA Health Plan, offering HMO, POS, PPO1, PPO2, and PPO3 options, as well as five Medicare Supplement options to those actively-at-work senior PCA employees.
- Hired Commerce Benefits Group as the new third-party administrator for the PCA Health Plan.
- Hired Chet Lilly as Marketing & Field Coordination Manager.
- Increased *Benefit Bulletin* publication from twice a year to quarterly.
- Redesigned all promotional materials, reflecting the new PCA Retirement & Benefits, Inc. name and logos.
- Selected Mark Melendez to succeed Tom Bryant as Business Manager.
- Converted the Life Insurance carrier from John Hancock to MetLife. Substantially enhanced the death benefit schedule on the PCA Term Life Plan at no additional cost to participants.
- Created the position of Retirement Plan Coordinator and promoted Steven Wykoff CFP® to the position.
- Selected the Wadell & Reed Advisor Vanguard fund to replace the Janus Growth & Income fund for the Large Cap Growth option in the PCA Retirement Plan.

Please refer to Attachment A: PROGRAM SUMMARY (p. 511) for comparative statistical information on the PCA benefit plans for the past three years.

Retirement

New enrollments in the PCA Retirement Plan were 290. Total enrollment at year end, including retirees on benefit, surviving spouses, and those with frozen accounts, stood at 4,846. Retirement plan net assets on 12/31/03 were \$201.6 million, compared with \$155.9 million for year-end 2002, a significant 29.0% increase.

PCA Retirement Plan Funds	2001	2002	2003
<i>PCA Equity Fund</i>	-7.4%	-18.8%	29.1%
<i>PCA Balanced Fund</i>	-3.2%	-11.7%	16.1%
<i>PCA Income Fund</i>	7.0%	6.4%	3.8%
<i>Small Cap Fund</i>	12.1%	-27.0%	59.1%
<i>Mid Cap Fund</i>	-21.6%	-24.5%	31.0%
<i>Large Cap Growth Fund</i>	-14.7%	-22.1%	18.1%
<i>Value Fund</i>	6.0%	-12.4%	27.5%
<i>Stock Index Fund</i>	-12.2%	-22.4%	27.9%
<i>Foreign Fund</i>	-7.7%	-8.9%	29.8%
<i>Bond Fund</i>	11.9%	4.2%	7.7%
<i>Money Market</i>	3.8%	1.2 %	0.3%

Overall, all eleven funds were up for the year. Equities out-performed bonds, as reflected in the lower returns of the PCA Income Fund and the Bond Fund versus the returns of all the equity funds. The Money Market Fund posted a slim increase.

Benefits

PCA Health Plan

Health insurance was a major issue at the 2002 General Assembly with the proposal to mandate coverage in the PCA Health Plan. After the defeat of the proposal, RBI transitioned to a partially self-funded plan design with full-reinsurance protection. The anticipated savings allowed for a welcomed zero percent premium increase for those participating in the plan at the beginning of 2003. For non-participating groups, a new plan was designed to offer more options and provide long-term viability for the PCA family. The new PCA Health Plan is more competitive and matches most provisions of current plans in the marketplace today. Reflecting this new design, plan participation increased over 42% since its May 2003 launch. Those participating in the former design began the transition to the newer plan, a process that will be completed in 2004.

PCA Long-Term Disability Plan

Enrollment in the plan continued to increase. Plan provisions remained unchanged for 2003, despite a new contract and a change in carriers from Standard Insurance of Oregon to UnumProvident. However, under the new contract, rates dropped from 0.65% of compensation to 0.60% for those paying social security taxes and dropped from 0.90% to 0.85% for those “opted-out” of social security. Rates were guaranteed for three years.

PCA Life Insurance Plans

RBI was able to maintain the same rates for the PCA Basic Life, Term Life, and Optional Life Plan premiums for 2003 and the rates are guaranteed through 2004. During the fourth quarter, MetLife purchased the John Hancock group book of business, but rates and provisions remained unchanged. Additionally, the death benefit schedule was enhanced with the \$250,000 death benefit expanded to those ages 49 and younger and the death benefit amounts doubling in other age groups.

Ministerial Relief

During 2003, 14 ministers, 2 minister’s widows, 3 minister’s wives and 4 lay employees died. Ann Llewelyn continued to minister to a growing number of widows by telephone counseling, letters and personal visits. Ann announced later in the year that she would be retiring in 2004 after 16 years of distinguished service to the denomination. RBI selected Deborah Brown as Relief Representative Designate. Debby brings her experience of working with mercy and service ministries, including family counseling, to assume the full Relief Representative’s responsibilities when Ann retires at the end of March.

The PCA Ministerial Relief Fund continued to provide monthly supplemental income assistance to eligible retired and disabled ministers, missionaries and lay church employees or their surviving widows and dependent children. Monthly assistance is subject to annual review. Following a case-by-case review, the Fund provided assistance to help pay extensive out-of-pocket medical and dental expenses. The Fund paid health insurance premiums for limited time periods to eligible PCA ministers without call. All Relief assistance is given on a needs basis.

The annual Christmas Offering provides primary funding for relief activities. Relief giving totaled over \$405,000 for the year. While RBI is most grateful to the many churches and individuals who gave to this important ministry, there is much more that can be done with only 50% of the churches participating. We encourage those who have not contributed to this important ministry to consider being a part of the blessing of the Ministerial Relief Fund.

Legislative Changes

On December 8, 2003, President George W. Bush signed into law the Medicare Prescription Drug Improvement and Modernization Act of 2003. The act restructured Medicare to provide for discounts to Medicare beneficiaries on prescription drugs. This legislation will provide for comprehensive drug coverage for Medicare beneficiaries, beginning January 1, 2006.

Beginning earlier this year, eligible Medicare beneficiaries were able to enroll in a Medicare-approved discount card program that will offer discounts on their prescription drugs. All beneficiaries have a choice of at least two Medicare endorsed cards. All Medicare beneficiaries would be eligible for the card, except those enrolled in Medicaid and entitled to Medicaid drug coverage. RBI reminds the assembly that only those “opted into” the social security program are eligible to participate in Medicare.

On the retirement front, contribution limits were raised again in 2003. Employers and employees combined may now contribute up to the lesser of \$41,000 or 100% of compensation. The limit and catch-up contributions have increased by \$1,000 and will continue to increase by \$1000 each year through 2006. Elective deferral limits for 2003 increased to \$12,000 plus an additional \$2,000 for those over 50 years of age. For 2004, those limits have been increased to \$13,000 plus \$3,000 for those over age 50.

Staff

Following are RBI’s current staff members:

Teresa D. Aiello, Accountant
Robert M. Bishop Sr., Field Coordinator
Deborah B. Brown, Relief Representative Designate
Brenda G. Hoyt, Secretary/Receptionist
Sally Kaplan, Executive Assistant
William G. Kuh, President
Justin P. Ledford, Service Representative
Ann Llewelyn, Relief Representative
Chester R. Lilly III, Marketing Manager
Mark S. Melendez, Business Manager
Jonathan Tubbs, Service Representative
Steven O. Wykoff, Retirement Plan Coordinator

Recommendations:

1. That the General Assembly approve the minutes of the board meetings dated August 8, 2003, November 7, 2003 and March 5, 2004.
2. That the General Assembly receive the audit report dated April 16, 2004 by Capin Crouse LLP.

MINUTES OF THE GENERAL ASSEMBLY

3. That the General Assembly approve the use of Capin Crouse LLP to conduct the 2004 audit.
4. That the General Assembly receive the 2005 budget with the understanding that it is a spending plan and will be adjusted as necessary by the Board of Directors to accommodate changing circumstances during the year.
5. That the General Assembly approve the 2005 Trustee Fee Agreements for the Tax-Sheltered Annuity Trust and the Health & Welfare Benefits Trust (Attachment B, p. 512).
6. That the General Assembly approve the 23rd Amendment to the Tax-Sheltered Annuity Plan, relating to IRS-required changes, making PCA Retirement & Benefits, Inc. the single corporate trustee, and conduit abuse (Attachment C, pp. 513 – 33).
7. That the General Assembly approve the 24th Amendment to the Tax-Sheltered Annuity Plan, relating to the deletion of the obligation of the PCA to indemnify the trustee and its personnel (Attachment D, pp. 533 – 34).
8. That the General Assembly approve the amendment to the corporate bylaws of Presbyterian Church in America (A Corporation), relating to filling vacancies on the Board of Directors of PCA Retirement & Benefits, Inc. (Attachment E, pp. 534 – 35).
9. That the General Assembly concur with the Board of Director's resolution expressing deep appreciation for Ann D. Llewelyn years of ministry and faithful service to PCA Retirement & Benefits, Inc. (Attachment F, p. 536).
10. That the General Assembly urge member churches to participate in the annual Christmas Offering or budget regular benevolence giving to support relief activities through the Ministerial Relief Fund.
11. And, that the General Assembly advocate participation in the benefit plans of PCA Retirement & Benefits, Inc.

Respectfully Submitted,

s/s Glenn Fogle, Chairman
Board of Directors, PCA Retirement & Benefits, Inc.

s/s William G. Kuh, President

Board of Directors, PCA Retirement & Benefits, Inc.

**ATTACHMENT A
PROGRAM SUMMARY**

Participation in your programs for the last three years was as shown below:

Program	<u>12/31/00</u>	<u>12/31/01</u>	<u>12/31/02</u>	<u>12/31/03</u>
Tax-Sheltered Annuity Plan				
Employer Contribution	3,660	4,224	4,408	4,986
Salary Reduction Contribution	2,135	2,518	2,619	3,009
Total Active Retirement Participants	3,473	3,740	3,790	4,044
Frozen Retirement Accounts	635	698	775	802
Retirees/Surviving Spouses				
Receiving Retirement Plan Benefits	220	222	223	222
Total Retirement Participation	4,328	4,662	4,788	4,846
Health Insurance	800	804	661	749
Optional Life Insurance	452	439	422	407
Term Life Insurance	1,119	1,134	1,169	1,173
Long-Term Disability Plan	1,949	2,016	2,078	2,177
Disabled Participants Receiving Benefits	10	10	10	1
Long-Term Care Insurance Participants	58	58	54	52
Property & Liability Insurance				
Participating Entities	14	272	272	243
Relief*	39	39	37	35

* Family units receiving direct financial assistance on a regular basis. Other assistance is given on a case-by-case basis as special needs arise.

Retirements, Disabilities and Deaths

During 2003 the following participants began receiving retirement benefits: TE William Brooks, TE Cortez Cooper, Harold DeCou, TE Walter Gienapp, TE Clarence Lutz, TE George Norris, Patricia Pino, TE Michael Raia, Larry Russell, TE Arthur Scott, TE Paul Settle, TE Fredric Thompson, Helen Viers, Enid Warner, TE William Whitwer.

During 2003 the following plan participant began receiving disability benefits: Ms. Ann Davis.

During 2003 the following plan participants or dependents died: Mr. Arthur H. Matthews, Mrs. Mary Ellen Armes, TE Julian Stennis, TE William A. Mahlow, Ms. Trudy R. Roberts, Mrs. Betty L. Scoggins, Mrs. G. Lynn Davis, TE Robert A. Wildeman, Sr., Mr. Nat Heeth, Mrs. Elaine Yelverton, Mrs. Eleanor Jackson, Mrs. Charlotte A. Etheridge, Mrs. Linda Knowles, Mrs. Linda Ben-Ezra, TE Bruce Garris, Mrs. Clara M. Buehman, TE Bob Auffarth, TE Virgil Pino, TE Ernest Breen, Ms. Agnes Jean Lappin, Mrs. Laura Candice Jackson.

Total PCA life insurance benefits paid to beneficiaries amounted to \$191,793.

**ATTACHMENT B
RESOLUTION**

Whereas, the corporation serves as trustee under the Trust Agreement for the Presbyterian Church in America Tax-Sheltered Annuity Plan and under the Presbyterian Church in America Health and Welfare Benefit Trust, and as administrator of the corresponding plans of the Presbyterian Church in America;

Whereas, Section 53-12-173 of the Georgia Code provides that the corporation may receive a fee for services as trustee of the trusts pursuant to an agreement with the settlors of the trusts, which are Presbyterian Church in America (A Corporation), a Delaware corporation, and the General Assembly of the Presbyterian Church in America; and

Whereas, the corporation's staff have calculated appropriate trustee fees based upon the budgeted expenses of serving as trustee and administering the plans;

Now Therefore Resolved, that the Retirement Plan Trustee Fee Agreement and the Health and Welfare Benefit Plan Trustee Fee Agreement for 2005, between the corporation and the settlors of the trusts, as presented to the board of directors, and the trustee fees included therein, are hereby approved and adopted, and the president of the corporation is authorized and directed to sign the trustee fee agreements on behalf of the corporation; and

Further Resolved, that the foregoing trustee fee agreements and trustee fees be presented to the General Assembly of the Presbyterian Church in America for approval and adoption, and that after such approval and adoption the trustee fee agreements be presented to the Stated Clerk of the church for signature.

In Witness Whereof, the hand and seal of each member of the board of directors is set forth below, effective as of March 5, 2004.

TE David L. Anderegg, Jr.
RE William H. Brockman
RE Gary D. Campbell
RE Albert C. Christman
RE Glenn A. Fogle
RE Thomas W. Harris, Jr.

RE John M. Mardirosian
TE Robert L. Roane
RE Thomas J. Stein
RE J. Allen Wright
Vacant
Vacant

ATTACHMENT C
TWENTY-THIRD AMENDMENT TO THE PRESBYTERIAN
CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN

THIS AMENDMENT to the Presbyterian Church in America Tax-Sheltered Annuity Plan (hereinafter referred to as the “Plan”), made this 8th day of August, 2003, by the Board of Directors of PCA Retirement & Benefits, Inc., as Trustee of the Insurance, Annuity and Relief Funds of the Presbyterian Church in America (hereinafter referred to as the “Trustee”), to be effective as noted below;

WITNESSETH:

WHEREAS, the Presbyterian Church in America sponsors and maintains the Plan as a retirement income account under Section 403(b)(9) of the Internal Revenue Code of 1986, as amended; and

WHEREAS, Section 11.01 of the Plan reserves to the Trustee the right to alter or amend the Plan subject to the approval of the General Assembly of the Presbyterian Church in America; and

WHEREAS, it is the desire of the Trustee to amend the Plan to reflect certain changes made in order to meet the requirements of the Internal Revenue Service for issuing a favorable private letter ruling regarding the tax status of the Plan, to recognize the institution of a single corporate trustee rather than a board of trustees, and to prevent the use of the Plan as a mere conduit to other retirement vehicles.

NOW THEREFORE, IT IS RESOLVED that the Plan be amended and ratified as provided in Exhibit A, to be effective as noted in Exhibit A; and it is

FURTHER RESOLVED, that the President of PCA Retirement & Benefits, Inc. is hereby authorized to take any and all actions necessary and desirable to carry out this and the foregoing resolutions.

IN WITNESS WHEREOF, the Trustee has caused this Twenty-Third Amendment to be executed on the day and year first above written.

TRUSTEE: PCA RETIREMENT & BENEFITS, INC., by its Board of Directors

TE David L. Anderegg, Jr.
RE William H. Brockman
RE Gary D. Campbell
RE Albert C. Christman
RE Glenn A. Fogle
RE Thomas W. Harris, Jr.

RE John M. Mardirosian
RE Ralph S. Paden
TE Robert L. Roane
RE Thomas J. Stein
RE J. Allen Wright
RE Earle E. Morris Jr.,
Leave of Absence

EXHIBIT A

The Plan is hereby amended as follows:

Ratification of Changes Required by Internal Revenue Service, effective April 2, 2003.

1. The second paragraph of the recitals is amended to read:

WHEREAS, the Plan is intended to be a church plan within the meaning of Section 414(e) of the Internal Revenue Code of 1986, as amended (the "Code"), and is also intended to meet the requirements of a retirement income account under Section 403(b)(9) of the Code;

2. The first sentence of Section 1.08 is amended to read:

The term "**Employee**" shall mean an individual who is employed by a Church as defined in Section 1.05 above.

3. Section 1.09 is amended to read:

The term "**Employer**" shall mean a Church as defined in Section 1.05 above with respect to which the Trustee has consented to accept contributions made either at the initiative of the Employer or pursuant to a Salary Reduction Agreement under which the Church as defined in Section 1.05 purchases an Annuity Contract provided by this Plan. The term "Employer" shall also include a duly ordained minister of the Presbyterian Church in America engaged in the exercise of his ministry with the approval of the appropriate presbytery, with respect to whom the Trustee has consented to accept contributions made by him on his own behalf, and any employer other than a Church as defined in Section 1.05 which employs such a minister in connection with the exercise of such ministry and with respect to which the Trustee has consented to accept contributions made by such employer on the minister's behalf. The Trustee may manifest its consent by the act of accepting contributions, and each Church as defined in Section 1.05 or other employer which or minister who has made contributions to the Plan which have been accepted by the Trustee shall be deemed to be an Employer.

4. Section 1.19 is amended to read:

The term "**Service**" shall mean a Participant's aggregate elapsed time in completed years and months of employment with the Church whether occurring before or after January 1, 1983, and aggregating all employment with any entity that is included in the definition of Church under Section 1.05. In the case of a duly ordained minister of the Presbyterian Church in America engaged in the exercise of his ministry with the approval of the appropriate

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presbytery, “Service” includes as well the years (and portions of years) in which the minister was a self-employed individual (within the meaning of Code Section 401(c)(1)(B)) with respect to his ministry.

5. The second paragraph in Section 2.01(a) is amended to read:

A Salary Reduction Agreement shall apply only with respect to Compensation for services rendered to the Employer by the Participant which is not currently available and which has not been paid prior to the Salary Reduction Commencement Date. Subject to the limitations in the preceding sentence, a Participant may enter into more than one Salary Reduction Agreement each year. A Salary Reduction Agreement may be terminated at any time with respect to future Compensation not currently paid or available.

6. Section 4.04(a)(1)(C) is amended to read:

Benefit payments to Participants and Beneficiaries and reasonably-necessary administrative expenses paid from the Trust Fund since the last preceding Valuation Date; less

7. The second paragraph of section 5.01(a) is amended to read:

It is the responsibility solely of the Participant and the Participant’s Employer to carefully determine whether contributions to the Participant’s Account for any calendar year comply with the foregoing restrictions and to assure that they do comply.

8. Section 5.01(b)(1) is amended to read:

(b) A Participant’s Defined Contribution Limit for any calendar year is the amount determined under Code Section 415(c), which currently provides generally as follows, or the corresponding provision of any future United States internal revenue law, as amended:

(1) **General Rule:** The Participant’s Defined Contribution Limit is equal to the lesser of:

- (A) 100% of the Participant’s includible Compensation (excluding any amount excludable from income under Code Section 107) in such calendar year, or
- (B) \$40,000, or such greater amount as is permitted under Code Section 415(c) as adjusted under Code Section 415(d)(1)(C).

9. Section 5.01(b)(3) is amended to read:

- (3) **Special Rules.** The Defined Contribution Limit of a Participant who is qualified to and does make an election under Code Section 415(c)(7) (providing in general for a special contribution limit of \$10,000 per year for church employees, with contributions taken into account under this special limit not to exceed \$40,000) is determined under such Code Section and the Regulations issued thereunder. Likewise, the Defined Contribution Limit of a Participant performing services outside the United States will be no less than the greater of \$3,000 or the Participant's includible compensation determined under section 403(b)(3).

10. Section 5.01(b)(4) is amended to read:

- (4) **Compensation Definition.** For purposes of Code Section 415(c), a "Participant's Compensation" has the meaning given that term in Code Section 403(b)(3) for the particular circumstances of the Participant. Code Section 403(b)(3) currently provides in substantial part that a Participant's Compensation means the compensation received from an Employer which is includible in gross income (computed without regard to Code Section 911) for the most recent period (ending not later than the close of the taxable year) which under Code Section 403(b)(4) may be counted as one year of service, and which precedes the taxable year by no more than five years. A Participant's Compensation does not include any amount contributed by the Employer under this Plan, except as provided below. A Participant's Compensation does include (A) any contribution (including a contribution under this Plan) under a Salary Reduction Agreement, and any other elective deferral (as defined in Code Section 402(g)(3)), and (B) any amount which is contributed or deferred by the Employer at the election of the Employee and which is not includible in the gross income of the Employee by reason of Code Sections 125, 132(f)(4), or 457.

11. Section 5.01(c) is amended to read:

- (c) Contributions to a Participant's Account pursuant to a Salary Reduction Agreement may not exceed the limitation on elective deferrals imposed by Code Section 402(g) as amended, except that additional elective deferrals in excess of the Code Section 402(g) limitation may be made to the Accounts of certain Participants in certain circumstances under Code Section 414(v) as amended. For purposes of this Section 5.01(c), other than paragraph (3) below, the term "elective deferral" has the meaning given that term by Code Section 402(g)(3). Code Sections 402(g) and 414(v) currently provide generally as follows:

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- (1) **General Rule.** The base limitation on all elective deferrals of a Participant in a taxable year is the amount for that year determined under the following table:

For taxable years beginning in calendar year:	The applicable dollar amount is:
2002	\$11,000
2003	\$12,000
2004	\$13,000
2005	\$14,000
2006 and thereafter	\$15,000

The limitation for Year 2006 will be adjusted each year thereafter for the cost-of-living in accordance with Code Section 402(g)(4), effective as of January 1 of each calendar year. To the extent that the contribution limitation under Code Section 402(g) is violated, such violation will only affect the individual participant with respect to whom the excess contribution is made and shall affect no other Plan participant.

- (2) **Increase for Certain Long-Term Employees.** The foregoing limitation on elective deferrals may be increased for any year for an Employee of a Church or another qualified organization who has completed 15 or more years of service with his or her Employer, by the least of the following: (a) \$3,000, (b) \$15,000 reduced by additional elective deferrals in prior years permitted by this special rule, or (c) the excess of \$5,000 multiplied by the number of years of service of the Employee with the qualified Employer over the elective deferrals made by the Employer on behalf of such Employee for prior taxable years.
- (3) **Increase for Employees Over Age 50.** The Account of a Participant who qualifies as an eligible participant in a plan year may receive additional elective deferrals in that year up to an amount for that year determined under the following table, except that such additional elective deferrals may not exceed the excess (if any) of the Participant's compensation (as defined in Code Section 415(c)(3)) over the Participant's other elective deferrals for the year made without regard to this special rule. For purposes of this Section 5.01(c)(3), an "eligible participant" is a Participant who would attain age 50 by the end of the taxable

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year, and with respect to whom no other elective deferrals may (without regard to this special rule) be made to the Plan for the plan (or other applicable) year by reason of the application of any limitation or other restriction described in Code Section 414(v)(3) or comparable limitation or restriction contained in the terms of this Plan. For purposes of this Section 5.01(c)(3), the term “elective deferral” has the meaning given such term by Code Section 414(u)(2)(C).

For taxable years beginning in:	The applicable dollar amount is:
2002	\$1,000
2003	\$2,000
2004	\$3,000
2005	\$4,000
2006 and thereafter	\$5,000

The limitation for Year 2006 will be adjusted each year thereafter for the cost-of-living in accordance with Code Section 414(v)(2)(C), effective as of January 1 of each calendar year. An additional elective deferral made under this special rule is not subject to any other contribution limitation imposed by this Section 5.01, and is not considered when applying such contribution limitations to other contributions made for the Employee. For purposes of the foregoing special rule all retirement plans described in Code Section 414(v)(6)(A)(i), (ii), and (iv) that are maintained by the Presbyterian Church in America must be treated as a single plan, so that the total of additional elective deferrals to the Participant’s Account under this Plan and additional elective deferrals to the Participant’s accounts under such other plans in a plan year cannot exceed the single amount identified above.

- (4) **Distribution of Excess Deferrals.** Notwithstanding any other provision of this Plan, if the Participant notifies the Trustee no later than the first March 1 following the close of the taxable year that the portion of contributions made for that year in excess of the limitation imposed in this Section (c) for that year must be distributed from the Participant’s Account, as described in Code Section 402(g)(2)(A), then the Trustee only as permitted by that Code section may distribute such excess deferrals, plus any income or minus any losses allocable to them, to the Participant no later than the first April 15 following the close of the taxable

year. The Participant is solely responsible to timely make the foregoing notification.

- (5) **Responsibility for Compliance.** The amount of elective deferrals to a Participant's Account and all other plans, contracts, or arrangements of the Presbyterian Church in America in any calendar year may not exceed the amount of the limitation in effect under section 402(g)(1)(A) for taxable years beginning in such calendar year. It is the responsibility solely of the Participant and the Participant's Employer to carefully determine whether contributions to any Participant's Account for any calendar year comply with the limitations imposed in this Subsection (c) and to assure that they do comply.

12. Section 6.02 is amended to read:

Events Permitting Distributions of Employee Contributions. Except as otherwise provided by this Plan, a Participant may begin receiving distributions of funds from the Participant's Account that are attributable to contributions made pursuant to a Salary Reduction Agreement or to funds transferred from a Code Section 403(b)(7) custodial account (including earnings thereon) only if:

- the Participant has attained age 59 ½;
- the Participant has had a severance of employment (as provided in Section 12.16);
- the Participant has become disabled within the meaning of Code Section 72(m)(7); or
- in the case of contributions made pursuant to a Salary Reduction Agreement, the Participant suffers financial hardship as provided in Section 6.08 below, except that hardship does not entitle a Participant to receive earnings on such contributions.

13. Section 6.03 is amended to read (note additional change to Section 6.03 set out below):

Permitted Distributions of Employer Contributions. After any Plan valuation a Participant may elect to receive a distribution of all or any portion of his Account, excluding the portion of his Account consisting of Salary Reduction Contributions and earnings thereon, and excluding funds in the Account transferred from a Code Section 403(b)(7) custodial account and earnings thereon.

14. The last paragraph of section 6.04 is amended to read:

The Participant bears the responsibility to determine whether any distribution is subject to or exempt from the excise tax described above, and to pay any excise tax arising from any distribution.

15. Section 6.06 is amended to read:

Cash-Out of Small Accounts. Notwithstanding any other provision of this Plan, the Trustee may, in its sole discretion, require payment in a lump sum of the value of the Account of any Participant who has had a severance of employment if the balance in his Account, as of the date of his severance of employment, is less than \$2,500.00. Furthermore, a Participant who has had a severance of employment may elect to receive a lump sum distribution of his Account following any plan valuation, provided that request for such withdrawal has been received by the Trustee no later than the date established by the Trustee for the receipt of such distribution requests. Any such payments will extinguish all rights of the cashed-out Participant to benefits under this Plan.

16. Section 6.07 is amended to read:

Payment of Small Benefits. Notwithstanding any other provision of this Plan, the Trustee may, in its sole discretion, make payments to any recipient who is in pay status in quarterly or annual installments if the amount otherwise payable on a monthly basis is less than one hundred dollars (\$100.00) per month.

17. Section 6.09 is amended to read (note additional change to Section 6.09 set out below):

Transfers of Interest in Plan. A Participant may elect to have all or a portion of his Account transferred to another annuity contract meeting the requirements of Code Section 403(b)(1) or to a custodial account meeting the requirements of Code Section 403(b)(7) following any plan valuation, provided that request for such transfer has been received by the Trustee no later than the date established by the Trustee for the receipt of such transfer requests; provided, however, any funds so transferred which were subject to the distribution restrictions of Code Section 403(b)(11) or Code Section 403(b)(7) must remain subject to such distribution restrictions after the transfer. The Trustee shall have complete and absolute discretion to determine whether the proposed transferee contract or custodial account selected by the Participant satisfies the applicable requirements of the preceding sentence.

18. Section 6.10 is amended to read:

Intentionally Omitted.

19. Section 6.11(c) is amended to read:

Each such loan shall be adequately secured by a pledge of all or a portion of the Participant's Accounts so that, in the event the Participant has an event of default under the terms of, or does not repay such loan in the time set forth in, the promissory note, the Trustee may deduct the total amount of such loan (including any accrued but unpaid interest) or any portion thereof from the balance of the Participant's Accounts where Section 6.02 has been satisfied or from any distribution from the Trust Fund to which such Participant or his Beneficiary(ies) may be entitled, and that portion of the Participant's Account which is equivalent in value to the amount so deducted shall be canceled.

20. Section 6.11(e) is amended to read:

In the event that a Participant has an event of default or does not timely repay any principal or interest due on a Participant loan as described in Section 6.09(c), the Trustee may in accordance with procedures established by the Trustee, treat the entire amount of principal balance due plus accrued interest as being distributed to the Participant (together with any income tax required to be withheld).

21. Section 6.12(a) is amended to read:

This Section 6.12 applies to distributions made on or after January 1, 1993. A distributee may elect at the time and in the manner prescribed by the plan administrator, to have any portion of an eligible rollover distribution paid directly to an eligible retirement plan specified by the distributee in a direct rollover.

22. Article VII is amended to read:

MANNER OF AND TIME FOR DISTRIBUTIONS

7.01 Distribution Forms.

(a) A Participant may elect to receive distributions in one or a combination of the following ways:

- in a lump-sum payment (subject to Section 7.05 below);
- in installment payments paid monthly, or at some other interval no less frequent than annually approved by the Trustee, over a period certain not to exceed the life expectancy of the Participant or the joint and last survivor life expectancy of the Participant and the Designated Beneficiary; or

- if permitted by the Trustee, as a life annuity or an annuity for the life of the Participant with a survivor annuity for the life of the Designated Beneficiary (which may be purchased from a licensed insurance company and either distributed to the Participant or retained in the Trust Fund and used as the source of funding payments from the Trust to the Participant and the Participant's Beneficiaries).

(b) If the Participant dies before his or her Account has been completely distributed, the Beneficiary may elect to receive all assets remaining in the Account in one or a combination of the following ways, subject to the terms of any annuity elected by the Participant:

- in a lump-sum payment (subject to Section 7.05 below); or
- in installment payments paid monthly, or at some other interval no less frequent than annually approved by the Trustee, over a period certain not to exceed the life expectancy of the Participant or the joint and last survivor life expectancy of the Participant and the Designated Beneficiary.

(c) The amounts to be distributed each year under any of the foregoing elections must comply with Section 7.02 below.

7.02 Necessary Compliance with Code Section 401(a)(9) and Regulations.

(a) **Statutory Rules of Code Section 401(a)(9).** Notwithstanding any other provision of this Plan, all distributions must comply with the statutory rules of Code Section 401(a)(9), including the incidental death benefit requirement in Code Section 401(a)(9)(G). Those rules provide generally as follows:

(1) **In General.** The entire interest of each Participant must be distributed (i) not later than the required beginning date, or (ii) beginning not later than the required beginning date, in accordance with Regulations, over the life of such Participant or over the lives of such Participant and a designated beneficiary (or over a period not extending beyond the life expectancy of such Participant or the life expectancy of such Participant and a designated beneficiary).

(2) **Required Distribution Where Participant Dies Before Entire Interest is Distributed.** (i) If the distribution of the Participant's interest has begun as provided in Regulations and the Participant dies before his entire interest has been distributed to him, the remaining portion of such interest must be distributed at least as rapidly as under the method of distributions being used, as provided in the Code and

Regulations, as of the date of his death. (ii) If the Participant dies before the distribution of his interest has begun as provided in Regulations, the entire interest of the Participant must be distributed within 5 years of the death of such Participant. (iii) However, if any portion of the Participant's interest is payable to (or for the benefit of) a designated beneficiary, if such portion will be distributed (in accordance with Regulations) over the life of such designated beneficiary (or over a period not extending beyond the life expectancy of such beneficiary), and if such distributions begin not later than 1 year after the date of the employee's death or such later date as the Regulations prescribe, then for purposes of item (ii) above, the portion payable to the designated beneficiary will be treated as distributed on the date on which such distributions begin. (iv) Notwithstanding the foregoing, if any portion of the Participant's interest is payable to (or for the benefit of) a designated beneficiary who is the surviving spouse of the Participant, the date on which distributions are required to begin under the preceding sentence will not be earlier than the date on which the Participant would have attained age 70-1/2; and if the surviving spouse dies before the distributions to such spouse begin, as provided in Regulations, the foregoing rules regarding required distributions where the Participant dies before the entire interest is distributed will be applied as if the surviving spouse were the Participant.

(3) **Required Beginning Date.** For purposes of this general description of statutory rules under Code Section 401(a)(9), the term "required beginning date" means April 1 of the calendar year following the later of (i) the calendar year in which the employee attains age 70 1/2, or (ii) the calendar year in which the employee retires.

(4) **Life Expectancy.** For purposes of this general description of statutory rules under Code Section 401(a)(9), the life expectancy of a Participant and the Participant's spouse (other than in the case of a life annuity) may be redetermined but not more frequently than annually.

(5) **Designated Beneficiary.** For purposes of this general description of statutory rules under Code Section 401(a)(9), the term "designated beneficiary" means any individual designated as a beneficiary by the Participant.

(6) **Treatment of Payments to Children.** Under Regulations, for purposes of this general description of statutory rules under Code Section 401(a)(9), any amount paid to a child is treated as if it had

been paid to the surviving spouse if such amount will become payable to the surviving spouse upon such child reaching majority (or other designated event permitted under Regulations).

(7) **Treatment of Incidental Death Benefit Distributions.** The entire interest of each Participant must be distributed in accordance with the incidental death benefit requirements of Code Section 401(a).

(b) **Regulations.** Notwithstanding any other provision of this Plan other than the requirement in Section 7.02(a) above that all distributions comply with the statutory rules of Code Section 401(a)(9), distributions must be made in accordance with Regulations Sections 1.401(a)(9)-1 through 1.401(a)(9)-9, as amended, which provide generally as described in Sections 7.03 and 7.04 below.

(c) **Override of Conflicting Provisions.** The provisions of this Plan reflecting Code Section 401(a)(9) override any distribution options in the Plan that are inconsistent with that section.

(d) **Early Distributions.** Distributions made in any year prior to the date distributions are required to begin under this section or the following sections of this Article VII need not equal or exceed any minimum amount. However, every distribution form, such as an annuity, elected by a Participant or Beneficiary before such date but providing for distributions on or after such date must provide that such distributions will comply with this section and the following sections of this Article VII.

7.03 Required Minimum Distributions Before the Death of the Participant (Other Than From an Annuity Contract).

(a) **Required Beginning Date.** Distributions of the Participant's Account must commence no later than April 1 of the calendar year following the later of (i) the calendar year in which the Participant attains age 70 1/2, as determined under Regulations, and (ii) the calendar year in which the Participant retires from Service. The April 1 so determined is the "Required Beginning Date" for purposes of the remainder of this Article VII.

(b) **Beneficiary.** For purposes of the remainder of this Article VII, the term "Designated Beneficiary" is the Beneficiary of the Participant, if any, who qualifies as a designated beneficiary under Code Section 401(a)(9) and the Regulations thereunder.

(c) **Minimum Amounts to be Distributed.** The minimum amount required to be distributed to the Participant for each Distribution Calendar Year is equal to the quotient obtained by dividing the Account balance as of December 31 of the calendar year immediately preceding the Distribution

Calendar Year by the Applicable Distribution Period determined under this Section 7.03. In the event of a Rollover Contribution, if the amount rolled over is distributed in one calendar year but not received by the Plan until the following calendar year, the Account balance to be divided to determine the required minimum distribution for the year of receipt is determined as though the Plan had received the rollover amount in the previous calendar year.

(d) **Distribution Calendar Year.** For purposes of this Article VII, a “Distribution Calendar Year” is a calendar year for which a minimum distribution is required. If the Required Beginning Date is April 1 of the calendar year following the calendar year in which the Participant attains age 70 ½, the Participant’s first Distribution Calendar Year is the year the Participant attains age 70 ½. Likewise, if the Required Beginning Date is April 1 of the calendar year following the calendar year in which the Participant retires, the Participant’s first Distribution Calendar Year is the year the Participant retires.

(e) **Applicable Distribution Period Up to Date of Death.** For purposes of this Article VII, the “Applicable Distribution Period” for Distribution Calendar Years up to and including the Distribution Calendar Year that includes the Participant’s date of death is determined using the Uniform Lifetime Table in A-2 of Regulations Section 1.401(a)(9)-9, as amended, for the Participant’s age as of the Participant’s birthday in the relevant Distribution Calendar Year. If a Participant dies on or after the Required Beginning Date, the Applicable Distribution Period for the Distribution Calendar Year that includes the Participant’s death is determined as if the Participant had lived throughout the year. Notwithstanding the foregoing, if the sole Designated Beneficiary of a Participant (of the Participant’s entire interest at all times during the Distribution Calendar Year) is the Participant’s surviving spouse, the Applicable Distribution Period is the longer of the period determined in accordance with the first sentence, and the joint life expectancy of the Participant and spouse using the Joint and Last Survivor Table in A-3 of Regulations Section 1.401(a)(9)-9, as amended, for the Participant’s and spouse’s attained ages as of the Participant’s and the spouse’s birthdays in the relevant Distribution Calendar Year.

(f) **Payment Dates.** The distribution required to be made on or before the Required Beginning Date is the distribution required for the first Distribution Calendar Year. The required minimum distribution for subsequent Distribution Calendar Years, including the Distribution Calendar Year containing the Required Beginning Date, must be made completely on or before the end of that Distribution Calendar Year.

7.04 Required Minimum Distributions after the Death of a Participant (Other Than From an Annuity Contract).

(a) **Minimum Amounts to be Distributed When Participant Dies On or After Required Beginning Date.** If the Participant dies on or after the Required Beginning Date, distributions must continue, and the minimum amount required to be distributed for each Distribution Calendar Year after the Distribution Calendar Year containing the Participant's date of death is equal to the quotient obtained by dividing the Account balance as of December 31 of the calendar year immediately preceding the Distribution Calendar Year by the Applicable Distribution Period determined under this Section 7.04. In the event of a Rollover Contribution, if the amount rolled over is distributed in one calendar year but not received by the Plan until the following calendar year, the Account balance to be divided to determine the required minimum distribution for the year of receipt is determined as though the Plan had received the rollover amount in the previous calendar year.

(b) **Minimum Amounts to be Distributed When Participant Dies Before Required Beginning Date.** If the Participant dies before the Required Beginning Date, distributions must be made pursuant to one of two rules elected by the Beneficiary:

- **Five Year Rule:** the Participant's entire interest must be distributed by the end of the calendar year which contains the fifth anniversary of the Participant's death; or
- **Life Expectancy Rule:** (i) if the Participant's surviving spouse is not the sole Designated Beneficiary, distributions must commence on or before the end of the calendar year immediately following the calendar year in which the Participant died; or (ii) if the Participant's surviving spouse is the sole Designated Beneficiary, distributions must commence on or before the later of (a) the end of the calendar year immediately following the calendar year in which the Participant died, and (b) the end of the calendar year in which the Participant would have attained age 70 $\frac{1}{2}$; and (iii) regardless of Designated Beneficiary, the minimum amount required to be distributed for each Distribution Calendar Year after the Distribution Calendar Year containing the Participant's date of death is equal to the quotient obtained by dividing the Account balance as of December 31 of the calendar year immediately preceding the Distribution Calendar Year by the Applicable Distribution Period determined under this Section 7.04. In the event of a Rollover Contribution, if the amount rolled over is distributed in one calendar year but not received by the Plan until the following calendar year, the Account balance to be divided to determine the required minimum distribution for the

year of receipt is determined as though the Plan had received the rollover amount in the previous calendar year.

The Designated Beneficiary must elect one of the foregoing rules no later than the earlier of (i) the end of the calendar year in which distribution would be required to commence in order to satisfy the requirements for the foregoing Life Expectancy Rule, and (ii) the end of the calendar year which contains the fifth anniversary of the date of death of the Participant. The election becomes irrevocable as of the last date such an election may be made. If the Beneficiary fails to elect one of the foregoing rules by the required date, distributions will be made in accordance with the Five Year Rule if the Participant has no Designated Beneficiary, and in accordance with the Life Expectancy Rule if the Participant does have a Designated Beneficiary.

(c) **Applicable Distribution Period After Date of Death.** For purposes of this Article VII, the “Applicable Distribution Period” for Distribution Calendar Years after the Distribution Calendar Year that includes the Participant’s date of death is determined as follows. (i) If the Participant does not have a Designated Beneficiary as of the September 30 of the calendar year following the calendar year of the Participant’s death, as determined in accordance with Regulations, the Applicable Distribution Period is the remaining life expectancy of the Participant. (ii) If the Participant does have a Designated Beneficiary as of the September 30 of the calendar year following the calendar year of the Participant’s death, as determined in accordance with Regulations, the Applicable Distribution Period is the longer of (a) the remaining life expectancy of the Participant, and (b) the remaining life expectancy of the Designated Beneficiary.

(d) **Determination of Life Expectancies After Date of Death.** (i) The remaining life expectancy of the Participant for any Distribution Calendar Year after the Distribution Calendar Year that includes the Participant’s date of death is determined by identifying life expectancy for the Participant’s age as of the Participant’s birthday in the calendar year of the Participant’s death, and then for each subsequent year reducing that life expectancy by one for each calendar year that has elapsed after the calendar year of the Participant’s death. (ii) If the Designated Beneficiary is not solely the Participant’s surviving spouse, the remaining life expectancy of the Designated Beneficiary for any Distribution Calendar Year after the Distribution Calendar Year that includes the Participant’s date of death is determined by identifying life expectancy for the Designated Beneficiary’s age as of the Designated Beneficiary’s birthday in the calendar year immediately following the calendar year of the Participant’s death, and then for each subsequent year reducing that life expectancy by one for each calendar year that has elapsed after the calendar year immediately following the calendar year of the

Participant's death. (iii) If the Participant's surviving spouse is the sole Designated Beneficiary, the remaining life expectancy of the Designated Beneficiary for any Distribution Calendar Year after the Distribution Calendar Year that includes the Participant's date of death, up to the Distribution Calendar Year that includes the date of death of the surviving spouse, is determined by identifying life expectancy for the surviving spouse's age as of the surviving spouse's birthday in that calendar year. The remaining life expectancy of such a Designated Beneficiary for any Distribution Calendar Year after the Distribution Calendar Year that includes the surviving spouse's date of death is determined by identifying life expectancy for the surviving spouse's age as of the surviving spouse's birthday in the calendar year of the surviving spouse's death, and then for each subsequent year reducing that life expectancy by one for each calendar year that has elapsed after the calendar year of the surviving spouse's death. (iv) Life expectancies are computed using the Single Life Table in A-1 of Regulations Section 1.401(a)(9)-9, as amended. (v) In the case of multiple Designated Beneficiaries or a Designated Beneficiary other than an individual, remaining life expectancies will be determined in accordance with the Regulations. As a general rule, the Regulations provide that if more than one individual is a Designated Beneficiary as of the applicable date for determining who is the Designated Beneficiary, the remaining life expectancy is the shortest life expectancy among the Designated Beneficiaries.

(e) **Special Circumstance in which Spouse is Treated as Participant.** If the surviving spouse is the Participant's sole Designated Beneficiary, and dies after the Participant but before distributions to the spouse have begun, the Five Year Rule and the Life Expectancy Rule will be applied as if the surviving spouse were the Participant, and the date of death of the surviving spouse will be substituted for the date of death of the Participant. Notwithstanding the foregoing, the special rules for surviving spouses described in Section 7.04(b) and this subsection (e) are not available to the surviving spouse of the Participant's surviving spouse merely by virtue of the treatment of the Participant's surviving spouse as the Participant. Distributions are considered to have begun to the surviving spouse on the date distributions are required to commence to the surviving spouse under Section 7.04(b) above even though distributions actually have been made before that date.

7.05 Lump Sum Payments. The Trustee has the authority to approve or disapprove a Participant's or Beneficiary's election to receive distributions in a lump sum. A Participant may request payment of one or more of his Accounts as a lump sum and payment of his remaining Accounts in a manner permitted under the other provisions of this Article VII, and may request an

initial payment of a part of any Account as a cash distribution followed by payment of the remainder of such Account in a manner permitted under the other provisions of this Article VII. The Trustee may deny or delay authorization of payment of lump sums in its discretion, and the exercise of such discretion to prevent the Trust Fund from incurring losses upon liquidation of Trust Fund assets is a proper exercise of this discretion.

7.06 Distribution of Earnings in Final Distribution Year. Any Trust Fund earnings allocable to the Participant's Accounts for the calendar year in which a lump sum distribution or the last installment distribution is made may be paid to the Participant (or the Participant's Beneficiary as applicable) in a separate distribution after the amount of such earnings has been determined.

7.07 Additional Methods of Benefit Distribution. The Trustee has discretion to permit payment of retirement benefits in any manner or form not specifically described in this Article VII, provided that all distributions must comply with the rules in Sections 7.02, 7.03, and 7.04 and any other applicable requirements of the Code or Regulations.

7.08 Changes in Distributions. A Participant or Beneficiary who is receiving distributions may, subject to the following restrictions, elect to change the amount, manner or form of distributions. The following restrictions apply:

- (a) The change must be an amount, manner, or form permitted under the provisions of the Plan.
- (b) Any change in amount must continue to comply with the rules in Sections 7.02, 7.03, 7.04 and any other applicable requirements of the Code or Regulations.
- (c) All changes must be made in writing and are subject to the approval of the Plan Administrator.
- (d) No more than one election to change may be made in any Plan Year.
- (e) The Plan Administrator shall have discretion to adopt appropriate rules for the administration requests made under this Section 7.08.

7.09 Distributions Paid from an Annuity Contract.

(a) **Purchase and Distribution of Annuity Contract.** The purchase with the Participant's entire individual account of an annuity contract from an insurance company in accordance with applicable Regulations under Code Section 401(a)(9) satisfies all minimum distribution requirements of the Plan if the payments actually made under the annuity contract meet the applicable requirements of Code Section 401(a)(9) and the Regulations thereunder. If

the annuity is purchased after distributions are required to have commenced, distributions from the Plan still must comply with the minimum distribution requirements of this Article VII for the calendar year of purchase, but for this purpose payments under the annuity contract in such year will be treated as distributions from the Plan.

(b) **Purchase of Annuity Contract to Fund Distributions.** Any annuity contract under which distributions are made from the Plan must provide for a schedule of distributions that complies with Section 401(a)(9) and the Regulations thereunder.

7.10 Benefits Payable to an Alternate Payee Pursuant to a Qualified Domestic Relations Order. Distributions from the portion of a Participant's Account payable to an alternate payee under a qualified domestic relations order ("QDRO") must comply with special rules in the Regulations under Code Section 401(a)(9) that are applicable to such distributions. Those rules provide generally as follows.

(a) **Treatment of Former Spouse.** A former spouse to whom all or a portion of the Participant's Account is payable pursuant to a QDRO will be treated as a spouse of the Participant for purposes of this Article VII.

(b) **Distributions Required from a Separate Account.** If a QDRO provides that the Participant's Account is to be divided and a portion to be allocated to an alternate payee, such portion will be treated as a separate account which separately must satisfy the requirements of this Article VII, and may not be aggregated with other separate accounts of the Participant for purposes of satisfying this Article VII. The Designated Beneficiary of such separate account is determined as though any designation of the Beneficiary under the QDRO was a designation under the Plan.

(c) **Alternate Rules for a Separate Account.** A separate account established pursuant to a QDRO must be distributed in accordance with the rules in Section 7.03 except that the Applicable Distribution Period is the life expectancy of the alternate payee. The alternate payee only may elect whether the Account will be distributed upon the death of the Participant under the Five Year Rule or under the Life Expectancy Rule in Section 7.04(b). If the alternate payee dies on or after the Required Beginning Date (except with respect to distributions from an annuity contract), but before the Participant dies, distribution of the remaining portion of the Participant's Account must be made in accordance with the rules in Section 7.03 for distributions during the life of the Participant. Only after the death of the Participant is the required minimum distribution determined in accordance with the rules in Section 7.04.

(d) **Distribution of Portion of Account to Alternate Payee.** If a QDRO does not provide that a Participant's Account is to be divided, but provides instead that a portion of the Participant's Account is to be paid to an alternate payee, such portion will not be treated as a separate account of the Participant. Instead, such portion will be treated as having been distributed to the Participant for purposes of determining whether this Article VII has been satisfied with respect to the Participant.

23. Section 10.05 is amended to read:

Integration of Trust. The Trust Agreement shall be deemed to be a part of this Plan, and all rights of Participants or others under this Plan shall be subject to the provisions of the Trust Agreement, provided that the terms of this Plan govern in the event of any inconsistency with the provisions of the Trust.

24. Section 11.03 is amended to read:

Distribution upon Termination. In the event of termination of the Plan, the amounts maintained in Accounts shall, unless the Trustee exercises the right reserved in the next succeeding sentence, remain to be used by the Trustee to pay benefits to or on behalf of the Participants in accordance with applicable provisions of the Plan. The Trustee, subject to prior approval by the General Assembly, specifically reserves the right, in the event of termination of this Plan, to require payment of all benefits under this Plan in the form of lump sum distributions, notwithstanding any elections of benefits that have been made and approved by the Trustee (whether or not in pay status) under any other provision of this Plan. In the event that the distribution of any benefits to a participant or beneficiary would otherwise violate Code section 403(b)(11) or section 403(b)(7), such benefits must be transferred to another annuity contract for the benefit of such participant or beneficiary meeting the requirements of Code section 403(b)(11) or section 403(b)(7).

25. Section 12.16 is amended to read:

Separation from Service. For purposes of this Plan, a Participant who is a minister and an ordained Teaching Elder in the Presbyterian Church in America shall be considered to have had a severance of employment from the Employer, or to have terminated Service with the Employer, only when such Teaching Elder is either:

- No longer a member of any presbytery of the Presbyterian Church in America, or
- Honorably retired from his Presbytery.

Any other Participant shall be considered to have had such a severance of employment or to have terminated Service with the Employer whenever any employment of the Participant with an Employer terminates.

26. The sixth paragraph of the Salary Reduction Agreement For Tax Sheltering, located in Appendix One, is amended to read:

This agreement will remain in full force and effect during the continued employment of the Employee until it is terminated either by the execution of a new salary reduction agreement or by execution of the Termination clause and will not apply to amounts already paid.

Changes to Reflect Single Corporate Trustee, effective June 12, 2003 [date of General Assembly approval].

27. All references to multiple Trustees are amended to the singular Trustee, and such amendments are made as are necessary to produce agreement between subject and verb and between antecedent and pronoun.

28. Section 1.21 is amended to read:

The term "Trustee" means PCA Retirement & Benefits, Inc. or any other person or persons entrusted by the Presbyterian Church in America with the maintenance of this Plan. The appointment, removal, and terms and conditions of employment of the Trustee shall be determined by the Presbyterian Church in America.

29. The section entitled "Use of Terms," which immediately follows Section 1.22, is amended to read:

Any words used in this Plan document in the masculine shall be read and be construed in the feminine where they would so apply, and vice-versa. Words in the singular shall be read and construed as though used in the plural in all cases where they would so apply, and vice-versa. Any disagreement between subject and verb or between antecedent and pronoun shall be read and construed so as to produce the requisite agreement.

30. The second paragraph of Section 9.01 is amended to read:

The Trustee shall from time to time establish rules for the administration of the Plan and transaction of its business. The records of each Employer, as certified to the Trustee, shall be conclusive with respect to any and all factual matters dealing with the employment of a Participant. The Trustee shall interpret the Plan and shall determine all questions arising in the administration, interpretation, and application of the Plan, and all such determinations by the Trustee shall be conclusive and binding on all persons and shall be afforded the maximum deference permitted by law.

Any action to be taken by the Trustee shall be taken by a majority of its governing board (or a majority of Trustees in the case of Co-Trustees), provided that the governing board (or a majority of Co-Trustees) may designate and authorize a committee of one or more of its members (or of the Co-Trustees) to take action on behalf of the Trustees (or all the Co-Trustees).

Changes To Prevent Conduit Abuse, effective August 8, 2003.

31. Section 6.03 is amended by adding the following sentence to the end, “Notwithstanding the foregoing general authorization for distributions, the Trustee may deny any distribution request in its discretion if it appears from the frequency of distributions or otherwise that the Participant is using the account as a conduit to other retirement accounts or annuities, or other retirement funding vehicles.”
32. Section 6.09 is amended by adding the following sentence to the end, “Moreover, notwithstanding the general authorization for transfers provided in this Section 6.09, the Trustee may deny any transfer request in its discretion if it appears from the frequency of transfers or otherwise that the Participant is using the account as a conduit to other retirement accounts or annuities, or other retirement funding vehicles.”

**ATTACHMENT D
TWENTY-FOURTH AMENDMENT TO THE PRESBYTERIAN
CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN**

This Amendment to the Presbyterian Church in America Tax-Sheltered Annuity Plan (hereinafter referred to as the “Plan”), made this 5th day of March, 2004, by the Board of Directors of PCA Retirement & Benefits, Inc., as Trustee of the Insurance, Annuity and Relief Funds of the Presbyterian Church in America (hereinafter referred to as the “Trustee”), to be effective as noted below;

Witnesseth:

Whereas, the Presbyterian Church in America sponsors and maintains the Plan as a retirement income account under Section 403(b)(9) of the Internal Revenue Code of 1986, as amended; and

Whereas, Section 11.01 of the Plan reserves to the Trustee the right to alter or amend the Plan subject to the approval of the General Assembly of the Presbyterian Church in America; and

Whereas, it is the desire of the Trustee to amend the Plan to eliminate the indemnification obligation of the Presbyterian Church in America.

Therefore, it is Resolved that the Plan be amended and ratified as provided in Exhibit A, to be effective immediately; and it is

Further Resolved, that the President of PCA Retirement & Benefits, Inc. is hereby authorized to take any and all actions necessary and desirable to carry out this and the foregoing resolutions.

In Witness Whereof, the Trustee has caused this Twenty-Fourth Amendment to be executed on the day and year first above written.

Trustee: PCA Retirement & Benefits, Inc., by its Board of Directors

Adopted this 5th day of March 2004

TE David L. Anderegg, Jr.
RE William H. Brockman
RE Gary D. Campbell
RE Albert C. Christman
RE Glenn A. Fogle
RE Thomas W. Harris, Jr.

RE. John M. Mardirosian
TE Robert L. Roane
RE Thomas J. Stein
RE J. Allen Wright
Vacant
Vacant

EXHIBIT A

The Plan is hereby amended as follows:

The complete text of Section 12.15 is deleted and replaced with the words "Intentionally Omitted."

ATTACHMENT E

DIRECTORS OF PCA RETIREMENT & BENEFITS, INC. WRITTEN CONSENT TO BOARD ACTION AT NOVEMBER 7, 2003 MEETING

Pursuant to the provisions of the Georgia Nonprofit Corporation Code (Georgia Code 14-3-107 et seq.), we, the undersigned directors of PCA Retirement & Benefits, Inc., do hereby unanimously consent to and adopt the following resolutions and waive notice of the proposal of same, which action has the same force and effect as if taken by us by unanimous affirmative vote at meetings of the board of directors of said corporation, duly called and held pursuant to applicable provisions of the Georgia Nonprofit Corporation Code and other Georgia law, and direct that the written consent to such action be filed with the minutes of the proceedings of the directors of the corporation.

A. Amendment to Bylaws for Replacement Directors

Resolved, that the Bylaws of the corporation are hereby amended by replacing the current Section 3.09 with the following:

3.09 Vacancy on the Board. (a) A vacancy on the board of directors because of death, resignation, removal, disqualification or otherwise, may be filled by the directors for the unexpired portion of

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the term subject to the approval of the next General Assembly. (b) If no director remains, and the vacancy is not filled by the General Assembly, any person may submit an application to the superior court of the county where the registered office of the corporation is located. (c) Except as provided by the General Assembly, a vacancy that will occur at a specific later date (by reason of a resignation effective at a later date or otherwise) may be filled before the vacancy occurs but the new director may not take office until the vacancy occurs.

Further Resolved, that the board of directors hereby approves and adopts the Bylaws as so amended as the bylaws of the corporation.

B. Recommended Amendment to Bylaws of Denominational Corporation

Resolved, that the board of directors hereby approves and recommends that the General Assembly approve the following changes to the Corporate Bylaws of Presbyterian Church in America (A Corporation), in order to provide for the filling of vacancies on the board of directors that arise between meetings of the General Assembly.

Modify Section 1 of Article VI. Other Boards and Agencies, by inserting the following sentence at the end of the last paragraph: "A vacancy on the board of directors because of death, resignation, removal, disqualification or otherwise, may be filled by the directors for the unexpired portion of the term subject to the approval of the next General Assembly."

In Witness Whereof, the hand and seal of each member of the board of directors is set forth below, effective as of November 7, 2003.

TE David L. Anderegg Jr.
RE William H. Brockman
RE Gary D. Campbell
RE Albert C. Christman
RE Glenn A. Fogle
RE Thomas W. Harris Jr.

RE. John M. Mardirosian
TE Robert L. Roane
RE Thomas J. Stein
RE J. Allen Wright
Vacant
RE Earle E. Morris Jr., Leave of
Absence

**ATTACHMENT F
RESOLUTION**

- Whereas**, Ann D. Llewelyn has served PCA Retirement & Benefits, Inc. for sixteen years as its Relief Representative; and
- Whereas**, she has undertaken each and every responsibility with diligence, grace, and focus, always seeking to honor Christ and always desiring the good of God’s people and the particular well being of those ministered to through the Relief Fund where she so faithfully has served as the Relief Representative; and
- Whereas**, there are untold numbers of recipients who have been blessed through her ministry through deeds of love and mercy, and ongoing encouragement to widows, pastors and their families; and
- Whereas**, the Lord has significantly blessed Ann D. Llewelyn and as she has faithfully used her gifts of encouragement and administration in a way that not only honors Christ but encourages the people of God; and
- Whereas**, she moves into another season of her life that some call “retirement” but we call “the next chapter of grace...”;
- Now Therefore Be It Resolved**, by this Board of Directors of PCA Retirement & Benefits, Inc., that the directors join together to express deep appreciation to our sister in the faith, Ann D. Llewelyn, for her years of ministry and faithful service to the Lord Jesus Christ whom we serve. Our prayers shall follow her as she continues her service to our Lord in “the next chapter of grace”; and
- Be it Further Resolved**, that this Resolution be spread upon the minutes of PCA Retirement & Benefits, Inc. and that a copy be furnished to Ann D. Llewelyn as an expression of this Board’s love and appreciation for her years of service and those to come.

Adopted this the fifth day of March in the Year of our Lord, 2004

Board of Directors of PCA Retirement & Benefits, Inc.

TE David L. Anderegg Jr.
RE William H. Brockman
RE Gary D. Campbell
RE Albert C. Christman
RE Glenn A. Fogle

RE Thomas W. Harris Jr.
RE. John M. Mardirosian
TE Robert L. Roane
RE Thomas J. Stein
RE J. Allen Wright

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REPORT OF THE COMMITTEE ON REFORMED UNIVERSITY MINISTRIES TO THE THIRTY-SECOND GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

Reformed University Ministries has a goal of building the church now and for the future by: “Reaching students for Christ and equipping students to serve.” This speaks eloquently of our commitment to our covenant children and our obedience to the Great Commission. College years are a time of great opportunity for reaching students with the Gospel. Many testify in later life that their college years were the time when they seriously considered God’s truth.

Reformed University Fellowship

Reformed University Fellowship (RUF) offers the truth of God’s Word to students who are searching. By working within the context of the church, the Body of Christ, we follow His leadership as He builds His Kingdom on earth. Students are instructed in Evangelism and Missions, Growth in Grace, Fellowship and Service, and a Biblical World-and-Life View. An ordained PCA minister leads each RUF while actively working to accomplish goals in these four major areas. We strengthen the church by ministering to covenant children and by evangelizing the lost on campuses across this nation.

Reformed University Fellowship International

Reformed University Fellowship International (RUF^I) is reaching out to “all nations,” sharing the Gospel of Christ and training Christian internationals to serve Him all over the globe. The hundreds of students involved in RUF^I are from over 30 different countries in South America, Asia, Europe, Africa and the Middle East. Some of these countries are restricted or closed, prohibiting missionaries to serve there. Many of the students return to their own countries to build the Church at home. Our four RUF^I campus ministers are privileged to introduce internationals to Christ. One of their goals is to help Christian internationals in their struggle to live for Christ in their own cultures.

Campus Interns

Campus interns allow a much broader outreach on the campuses. In this learning and ministering position, young men and women, all recent college graduates, work directly with a campus minister to receive on-the-job-training in evangelism, small group leadership, and one-to-one ministry. A planned program of biblical and theological training accompanies this practical service. After their internship with Reformed University Ministries, interns

disperse into the marketplace, carrying to their future vocations and churches a deepened understanding of God's Word and experience in His service. Truly, campus interns and other campus staff are learning to be "an instrument for noble purposes, made holy, useful to the Master and prepared to do any good work" (II Timothy 2:21).

Ministry Distinctives

Weekly large group, small groups, and one-to-one staff/student meetings provide the structure for campus ministry. Each is essential in ministering to college students. In large group meeting the truth is taught by faithful teaching of the Bible and corporate worship. Small groups focus on study, prayer, and fellowship. One-to-one meetings between students and staff members offer in-depth discipling of Christians, evangelistic encounters, and the building of trust-confidence relationships. Each of these three parts supports and strengthens the others. RUF emphasizes the development of a biblical world-and-life view. The true perspective on any situation is God's perspective, seen through the lens of Scripture. As students learn to think biblically they will make a lasting difference in the Church and the world. One of the most distinctive things about the ministry of RUF is its connection to the Church. College students learn to love the Church and develop a lifelong commitment to involvement with God's people. RUF provides a bridge for students keeping them connected to the church as they make the transitions from home to college, and from college to work and family life.

Conferences

Summer Conference 2003 provided solid Bible exposition, equipping students to better understand and live the Christian life and to reach others for Christ. They enjoyed fellowship and fun in beautiful surroundings with Christians from over 70 college and university campuses. The twenty-third Summer Conference addressed the topic of Glorification. The conference was held May 12-17 with 850 students and staff attending. The speaker was the Reverend Jean Larroux, from Independent Presbyterian Church in Memphis, Tennessee. Students were eager to receive God's Word. The 2004 conference, which will address the Doctrine of Sanctification, will be held May 10-15 and May 17-22, 2004. Our speaker for week one will be the Reverend Joe Novenson, senior pastor of Lookout Mountain Presbyterian Church in Lookout Mountain, Tennessee. Our speaker for the second week will be the Reverend Steve Malone, senior pastor from Red Mountain Church in Birmingham, Alabama, and former RUF Campus Minister at Delta State University and Auburn University.

Conferences provide activities and a relaxing atmosphere as well as a concentrated time for biblical teaching that is new to many students. This

teaching is done through elective workshops which the student may choose (two per day), small group study, prayer, and large group teaching each evening. It is a great place for students to gather at the end of a school year for clear exposition of God's Word, for prayer and discussion, and for fellowship with students from RUF groups across the United States. In addition to Summer Conference, regional Fall, Winter, and Spring conferences are held throughout the year.

Staff Training

In 2003, there were five weeks of training for the field staff. This in-depth training is a distinctive of the ministry and provides philosophical, practical, and reflective instruction to RUF campus ministers, interns, and staff. A Foundations of Campus Ministry Conference was held in 2003 at Westminster Theological Seminary in Philadelphia, Pennsylvania, during August. This is a "crash course" in our philosophy of ministry for those interested in learning how Reformed University Ministries does its work, whether church staff, missionary, or lay person. This year the conference will be held August 9-12, 2004 at Reformed Theological Seminary in Charlotte, North Carolina.

Growth

The year 2003 was a year of growth as seven new campus ministries were started. The new ministries are: Davidson College, Colorado State University, Pennsylvania State University, Stanford University, University of Oregon, Virginia Commonwealth University, and Washington University. This growth placed RUF on 77 campuses nationwide, with a hope of reaching 86 total campuses in 2004. Also, we had a total of 57 interns in 2003 and 68 are expected in 2004. Reformed University Ministries continues to grow with at least eight new ministries scheduled for 2004, which are Florida International University, Trinity College, University of Connecticut, University of Iowa, University of Kentucky, University of North Carolina – Chapel Hill, William and Mary, and Virginia Tech.

In Memoriam

Miss Jean Lappin, retired staff member of Reformed University Fellowship International, entered her heavenly rest on November 19, 2003. After serving in the United Arab Emirates and Jordan with WPM/MTW from 1975 to 1982, her mission focus became international students, and she served with Reformed University Ministries from 1983 until her retirement in 1998. Even in her retirement, she continued to minister to her neighbors at Westminster Towers in Rock Hill, South Carolina. She left a generous gift to Reformed University Ministries, and we will honor Jean by establishing the Jean Lappin RUF Endowment Fund to assist in the development and funding of RUF

International campus ministries (dear to Jean's heart) and multi ethnic RUF ministries. In doing so, we recognize and will be building upon the legacy that Jean established during her faithful years of missionary service.

Conclusion

What is the reason for this growth and excitement? God is at work! One campus minister told us, "God's Word is alive and active. The Gospel is powerful. That is why RUF is growing . . . we seek to be faithful to God's Word and to biblically minister to students."

We are engaging the culture and carrying out the kingdom priorities of the Church. We are actively seeking to assist presbyteries in beginning RUF on multi-ethnic and historically African- American campuses. Through our internship program and reaching out to minority leadership training in our seminaries, we seek to develop diverse leadership on all of our campuses. We are developing an RUF Fellows Program to equip Campus Ministers to engage the academy and bring the Gospel to the university culture clearly and with relevance. We are able to bring much-needed assistance to new RUF ministries in presbyteries in the United States and Canada where the denomination is small and growing, such as the West, Midwest, Northeast, and Western Canada. Our growing partnership with MTW will extend the growth of the ministry of the church to university campuses in countries around the world.

God brings together students and ministers from many different walks of life to accomplish His purposes. Each person that is touched by Reformed University Ministries will, in turn, touch many other people in the course of his or her life. The Church is strengthened as students learn to love and seek out the Church, and are trained to serve as future church leaders, such as core group members for church plants and elders. One campus minister reports his joy "to watch the gospel transform so many students' lives through the teaching of God's Word as well as involvement in the [local] PCA church plant. Most students come from non-PCA backgrounds; however, over 70% of them attend [this church] weekly." Another is grateful that "The Lord continues to give us opportunities to engage unbelieving students." God *is* at work! How glorious!

Recommendations:

1. That the General Assembly give thanks to God for the ministry of Reformed University Ministries, for its faithfulness to the Scriptures, the Reformed faith, the Great Commission, for the students reached by RUF, its staff, its Permanent and Affiliated Committee members, for the development of multi-ethnic and African-American ministries, RUFs in smaller presbyteries of the denomination, the RUF Fellows program,

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- partnership with MTW, and for those who support the work of Reformed University Ministries through their prayers and gifts.
2. That the General Assembly encourage the congregations and Presbyteries of the Presbyterian Church in America to form Affiliated Committees on Reformed University Ministries and work together to start and fund new RUF works within their bounds.
 3. That the General Assembly encourage the congregations of the Presbyterian Church in America to support the ministry of Reformed University Ministries by contributing the Partnership Shares approved by the General Assembly.
 4. That the General Assembly approve the minutes of the meetings of the Committee on Reformed University Ministries for March 11, 2003, June 10, 2003, and October 7, 2003.
 5. That the General Assembly receive the financial audit for Reformed University Ministries for the fiscal year ending December 31, 2003, by Carr, Riggs & Ingram, LLP.
 6. That the General Assembly approve the 2005 budget of Reformed University Ministries, and note with thanksgiving the opportunities and challenges represented by the entire 2005 budget.
 7. That the General Assembly receive as information the Attachment for a listing of presbyteries and their affiliated committees, campus staff, and location of ministries, and for the 2005 budget for the entire ministry including affiliated committees.
 8. That the General Assembly reelect TE Rod S. Mays as Coordinator of Reformed University Ministries for the 2004/2005 term and that he be commended for his faithful service.
 9. That the General Assembly pray for the ministry of Reformed University Ministries.

ATTACHMENT

REFORMED UNIVERSITY MINISTRIES

The Committee on Reformed University Ministries provides support services to presbyteries whose campus ministries are affiliated with Reformed University Ministries. The presbyteries receiving services make a contribution toward their cost. Presbyteries and their affiliated committees are completely responsible for the funding of ministries within their area and for determining the budget for such ministries. Reformed University Ministries receives and disburses funds only as directed by the presbyteries and their affiliated committees.

From January 1, 2003, to December 31, 2003, Reformed University Ministries received \$6,061,983 and disbursed \$5,595,421 as directed by presbyteries and their affiliated committees. The funds are received for particular ministries, which are the responsibility of a presbytery as noted below. The responsible body receives an audit report of its funds. The following list gives the presbyteries and their affiliated committees, campus staff, and location of ministries receiving support services through Reformed University Ministries, and other ministries and staff affiliated with Reformed University Ministries.

PRESBYTERIES

Alabama Joint Committee on Campus Work (Evangel, Southeast Alabama, and Warrior)

Carolina Joint Committee on Campus Work (Calvary, Fellowship, Palmetto, and Western Carolina)

CAMPUS AND STAFF

Auburn University
Rev. Richard Vise
Samford University
Mr. Tim Taylor
University of Alabama
Rev. Marshall Brown

Anderson College
Mr. John Boyte
Appalachian State University
Rev. Justin Kendrick
Clemson University
Rev. Stephen Speaks
Rev. Rick Brawner (RUF1)
College of Charleston/ The Citadel
Rev. Berry Hudson
Furman University
Rev. Rob Hamby
University of North Carolina – Asheville
Rev. Philip Caines

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	University of North Carolina – Charlotte Rev. Will Faires (RUFJ)
	University of South Carolina Rev. Daryl Madi (through 5/03) Rev. Matt Lucas (beginning 6/03)
	Winthrop University Rev. Jeff Ferguson
Central Carolina Presbytery	Davidson College Rev. David Speakman (beginning 6/03)
Central Georgia Presbytery	Georgia Southern University Rev. David Wilson Mercer University Rev. Colin Peters Savannah College of Art and Design Rev. Tom Cannon
Chesapeake Presbytery	Towson University Rev. Steve Badorf
Eastern Carolina Presbytery	North Carolina State University Rev. Ben Inman Wake Forest University Rev. Kevin Teasley
Florida Joint Committee on Campus Work (Central Florida, Gulf Coast, North Florida, Southern Florida, and Southwest Florida)	Florida Southern College Rev. Paul Joiner Florida State University Rev. J.R. Foster University of Florida Rev. Clif Wilcox (through 5/03) Rev. Steve Lammers (beginning 6/03) University of North Florida Rev. Paul Boyd
Heartland Presbytery	University of Nebraska Rev. Bart Moseman
Metro New York Presbytery	New York University Rev. Vito Aiuto

MINUTES OF THE GENERAL ASSEMBLY

Mississippi Joint Committee on
Campus Work (Covenant, Grace,
Mississippi Valley and Southeast
Louisiana)

**Mississippi/W. Tennessee/
Louisiana/Arkansas Area**

Mr. James “Bebo” Elkin
Mrs. Sara Ellen Allbritton
Belhaven College

Mr. Tim Udouj
Delta State University
Rev. Josh Martin
Louisiana State University

Rev. Keith Berger
Mississippi College
Rev. Joey Wright
Mississippi State University

Rev. Ricky Jones
University of Arkansas
Rev. Ted Wenger

University of Memphis
Rev. Robert Browning
Miss Casey Coleman

University of Mississippi
Rev. Les Newsom
University of Southern Mississippi
Rev. Clint Wilcke
University of Tennessee – Martin
Rev. Nathan Tircuit

Missouri Presbytery

University of Missouri
Rev. Chad Brewer (through 5/03)
Rev. Ross Dixon (beginning 6/03)

North Georgia Presbytery

Emory University
Rev. Jeremy Jones
University of Georgia
Rev. Rob Edwards
Rev. Jeff Thompson (RUF1)

Northern California Presbytery

Stanford University
Rev. [REDACTED] (beginning 6/03)
University of Utah
Rev. Mike Howard

Pacific Presbytery

University of California-Santa Barbara
Rev. Geoff Shaw

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Pacific Northwest Presbytery	University of Oregon Rev. David Rapp (beginning 6/03) University of Washington Rev. Ed Dunnington
Philadelphia Presbytery	Lehigh University Rev. David Green
Piedmont Triad Presbytery	Wake Forest University Rev. Kevin Teasley
Potomac Presbytery	University of Maryland – College Park Rev. Steve Marusich
Rocky Mountain Presbytery	Colorado State University Rev. Kyle Parker (beginning 6/03)
Southern New England Presbytery	Brown University Rev. Eric Molicki Harvard University Rev. Glenn Hoburg (through 5/03) Mr. Bradley Barnes (beginning 6/03) Rhode Island School of Design Rev. Eric Molicki Yale University Rev. Preston Graham (through 5/03) Rev. Clay Daniel (beginning 6/03)
Southwest Joint Committee on Campus Work (North Texas, South Texas and Southwest)	Southwest Area Rev. Ronnie Rowe Baylor University Rev. Pete Hatton New Mexico State University Rev. Shaynor Newsome Rice University Rev. Pat Roach Southern Methodist University Rev. David Rea Texas A&M University Rev. John Ferguson Texas Christian University Rev. Dustin Salter Texas Technological University Rev. Marc Corbett

MINUTES OF THE GENERAL ASSEMBLY

	<p>University of Arizona Rev. Dennis Hermerding University of Oklahoma Rev. Doug Serven University of Texas – Austin Rev. Bill Boyd (through 5/03) Rev. Benjie Slaton (beginning 6/03) Rev. Derick McDonald (RUF1) University of Tulsa Rev. John Knorr</p>
Susquehanna Valley Presbytery	<p>Millersville University Rev. Tom Becker Pennsylvania State University Rev. Chad Brewer (beginning 6/03)</p>
Tennessee Joint Committee on Campus Work (Nashville and Tennessee Valley)	<p>Belmont University Rev. Kevin Twit Covenant College Rev. Jed Johnston Middle Tennessee State University Rev. Fritz Games Tennessee Technological Univ. Rev. Scott Phillips University of Tennessee – Chattanooga Rev. Jason Little University of Tennessee – Knoxville Rev. John Stone (through 5/03) Mr. Britton Wood (beginning 6/03) Mrs. Elizabeth Wood Vanderbilt University Rev. Brian Habig</p>
Virginia Joint Committee on Campus Work (James River and Blue Ridge)	<p>University of Virginia Rev. Greg Thompson Virginia Commonwealth University Mr. Chris Daniel (beginning 6/03) Washington and Lee University Rev. John Pearson</p>
Westminster Presbytery	<p>East Tennessee State University Rev. Curtis Stapleton (through 5/03) Mr. David Balzer (beginning 6/03) King College Rev. Curtis Stapleton (through 5/03) Mr. David Balzer (beginning 6/03)</p>

CAMPUS INTERNS

Justin Amburgey	University of South Carolina
Stephanie Anderson	Appalachian State University
Joel Andrews	University of Missouri
Michael Andrews	University of Tennessee, Chattanooga
Ada Appling	University of Tennessee, Knoxville
Beth Archer	Vanderbilt University
Jenny Atkinson	Clemson University
Beth Barnes	Southern Methodist University
Bethany Boulton	Florida State University
Luke Brodine	University of Washington
Bryan Cannon	University of Tulsa
Melissa Carder	University of Maryland, College Park
Meg Chapin	University of Texas
Dan Chase	University of Mississippi
Joe Choi	University of Nebraska
Emily Craft	Middle Tennessee State University
John Craft	University of Georgia
Leigh Craft	University of Georgia
Ruth Crumplar	Auburn University
Chris Daniel	University of Texas
Krista Edmiston	Wake Forest University
Abby Estes	University of Virginia
Alex Ford	Appalachian State University
Jon Frey	Florida State University
Ryan Greene	Louisiana State University
Carrie Gregory	University of Mississippi
Jennifer Hamilton	University of Mississippi
Rich Hamlin	Texas A&M University
Ella Harr	Tennessee Technological University
Emily Harris	College of Charleston
Kristen Harris	Rice University
Laura Heining	Louisiana State University
Mark Holyfield	The Citadel
Allyson Kalberkamp	Texas A & M University
Frank Laughlin	University of Virginia
Meredith Leachman	Texas Christian University
Leslie Logan	University of Georgia
Sarah Mathias	University of South Carolina
Bryan Miller	Middle Tennessee State University
Summer Oakes	Emory University
Merilee Olps	Delta State University
Elizabeth Ouimette	Middle Tennessee State University
Kristie Perkins	University of South Carolina
Lisa Riley	University of Tennessee, Chattanooga

MINUTES OF THE GENERAL ASSEMBLY

Carolyn Roche	Clemson University
Britt Roe	University of Southern Mississippi
Shelley Ross	Mississippi State University
Brian Sorgenfrei	Auburn University
Will Spokes	University of Georgia
Ryan Swindell	Mississippi State University
Elizabeth Taylor	Texas A&M University
Parker Tenent	University of Mississippi
Alex Watlington	Mercer University
Peter Winterburn	Clemson University
Britton Wood	University of Tennessee, Knoxville
Carlton Wynne	Southern Methodist University

REFORMED UNIVERSITY MINISTRIES

**Coordinator of Campus
Ministries**

Dr. Rod Mays

**Ass't. Coordinator for Training &
Pastoral Care**

Rev. John Stone

**Ass't. Coordinator for Interns &
Administration**

Rev. Clif Wilcox

**Administrative Assistant to the
Coordinator**

Miss Karen Rose

Intern Recruiter/Event Coordinator

Mrs. Samantha Mohlenhoff

Development Assistant

Miss Jenny Atkinson

Development Assistant

Mrs. Bonnie Standridge

Accounting Manager

Mr. Van Hoyt

APPENDIX M

**Reformed University Ministries
For Information Only**

	1999 Actual	2000 Actual	2001 Actual	2002 Actual	2003 Actual	2004 Budget	2004 Reforecast	2005 Budget
INCOME								
Contributions - Affiliated Committees	2,384,146	3,090,107	3,342,746	4,102,312	4,923,523	5,637,811	5,743,219	6,579,640
Contributions - International Staff	49,016	33,329	18,455	19,350	18,101	20,000	-	-
Contributions - Campus Staff	100,235	100,717	94,130	64,610	109,716	-	58,349	44,145
Contributions - Campus Interns	501,684	603,619	843,586	1,031,121	1,010,643	1,191,050	1,076,264	1,166,100
Contributions - Mississippi Affiliated Cmt	570,910	615,317	711,085	853,500	904,004	840,000	876,946	920,850
Contributions - General	40,326	115,017	138,130	198,415	191,201	370,640	317,421	932,841
Revenues - Mt-at-L. Conferences & Projects	149,310	176,897	165,994	374,009	400,471	235,229	230,479	246,904
Revenues - Conferences	37,254	6,475	7,131	2,225	1,975	-	-	-
Interest Income	10,557	39,999	30,974	20,660	23,088	22,000	24,000	20,000
WIC Love Gift	-	-	-	-	-	-	20,000	-
Transfers from MNA	98,049	100,000	-	-	-	-	-	-
Campus Affiliated Transfers	308,039	398,135	490,193	593,639	672,896	652,350	715,450	714,650
TOTAL INCOME	4,257,525	5,279,612	5,842,425	7,259,841	8,255,618	8,969,080	9,062,127	10,625,130
EXPENSES								
General Ministry								
<i>Area Assistance:</i>								
Personnel - Area Assistance - Coordinator	73,811	119,625	117,627	123,551	129,794	135,813	135,393	142,151
Personnel - AA Other than Coordinator	110,305	164,598	165,738	155,741	236,619	271,454	280,305	312,092
Conferences/Telephone/Travel	41,538	51,199	31,841	40,819	39,315	75,113	54,980	61,572
Campus Development	-	-	-	-	-	-	-	500,000
New Ministries	5,509	7,127	7,765	5,966	7,060	15,696	16,696	17,114
Pastoral Care and Other	5,891	13,695	11,497	11,637	22,037	18,788	45,100	48,914
<i>Sub-Total</i>	<i>237,054</i>	<i>356,234</i>	<i>334,467</i>	<i>337,733</i>	<i>433,825</i>	<i>516,863</i>	<i>532,474</i>	<i>1,081,842</i>
<i>Support Services:</i>								
Personnel	102,490	153,949	158,771	181,671	169,448	228,561	202,144	245,389
Postage/Printing	21,552	20,632	28,613	35,246	34,576	38,958	38,958	40,850
Rent	36,863	34,988	34,668	33,436	33,535	38,316	39,636	39,768
Service Contracts	12,071	22,490	26,307	48,300	38,667	37,956	42,034	45,738
Other	4,640	11,480	23,871	48,565	63,530	63,048	81,034	88,197
<i>Sub-Total</i>	<i>177,616</i>	<i>243,538</i>	<i>272,119</i>	<i>347,218</i>	<i>339,756</i>	<i>406,838</i>	<i>403,806</i>	<i>459,942</i>
<i>Other:</i>								
Training	33,715	33,260	25,199	23,586	23,048	44,959	39,753	41,741
Advancement	91,166	23,360	59,912	44,492	31,831	44,034	68,541	51,488
General Assembly	1,012	-	5,363	-	3,248	7,297	7,297	7,479
Permanent Committee	603	4,564	4,349	11,079	18,740	25,000	25,000	25,000
<i>Sub-Total</i>	<i>126,496</i>	<i>61,185</i>	<i>94,824</i>	<i>79,168</i>	<i>76,867</i>	<i>121,289</i>	<i>140,591</i>	<i>125,708</i>
Total General Ministry	541,166	660,957	701,410	764,119	850,448	1,044,990	1,076,871	1,667,491
Ministry-at-Large								
Summer Conference	119,787	97,373	129,025	145,809	159,146	169,000	164,250	180,675
Missions Projects	28,021	71,848	40,545	33,605	32,412	66,229	66,229	66,229
Total Ministry-at-Large	147,808	169,221	169,571	179,414	191,558	235,229	230,479	246,904
Campus Ministries								
Affiliated Committees	2,195,433	2,893,861	3,351,268	4,020,235	4,574,341	5,637,811	5,743,219	6,579,640
International Staff	33,029	3,771	11,342	4,804	3,427	20,000	-	-
Campus Staff	102,793	101,131	96,244	75,644	38,138	-	58,349	44,145
Campus Interns	491,472	606,964	803,591	966,282	979,516	1,191,050	1,076,264	1,166,100
Mississippi Affiliated Committee	570,910	615,317	711,085	790,418	936,532	840,000	876,946	920,850
Total Campus Ministries	3,393,638	4,221,044	4,973,530	5,857,383	6,531,953	7,688,861	7,754,777	8,710,735
TOTAL EXPENSES	4,082,611	5,051,222	5,844,511	6,800,916	7,573,959	8,969,080	9,062,127	10,625,130
Surplus (Deficit)	174,914	228,391	(2,086)	458,925	681,659			

APPENDIX N

RIDGE HAVEN REPORT TO THE THIRTY-SECOND GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

Ridge Haven exists as a camp, conference, and retreat center, and a residential community to proclaim the gospel to the lost, nurture God's people in the truth of God's word, and provide a place of rest, refuge, and renewal so that God is glorified and God's people are challenged and equipped for service and ministry in His kingdom. – The Ridge Haven Purpose Statement

Introduction

The Presbyterian Church In America and its ministries are an extraordinary work of God! We are thankful for the privilege and opportunity of being part of it! Ridge Haven is a uniquely beautiful, serene, resourced, and valuable gift. The wonder of this extraordinary gift by the Father is often beyond words. Its colors, scenes, views, and sounds, provide a kaleidoscope of experiences that capture both the mind and the heart. But even more than the created cathedral continually giving glory to God, the work of God's Spirit in the lives of His people at Ridge Haven is a wonder to behold. For those of you who have prayed for us, supported us financially, utilized our services, trusted us with your campers, and sent us students, families, church officers, WIC, women's, men's groups, and children's groups, we thank you! Sola Deo Gloria.

In 2003...

- We experienced many exciting blessings including. . .
- 1,428 campers – summer and winter camps (new record).
- 604 conference participants (new record).
- 26,970 occupancy days (new record).
- Completion of the renovation of Iverson and Dean Lodges.
- Completion of the renovation of Shepherds Hall.
- Completion of the new center signage.
- Beginning construction of the new West Trek trail.
- Provision of a substantial gift for providing camp scholarships.
- Celebration of our Twenty-Fifth anniversary (special picnic lunch and worship).
- Addition of three new homes to the residential community.

In 2004...

- Exciting blessings are continuing including. . .
- Construction on two of four new homes.

- Addition of a new forty-foot climbing tower.
- Completion of the new wilderness camp area.
- Completion of the new Inspiration Point outdoor worship area.
- The process of securing a site development plan designed to bring Ridge Haven southeast to completion.
- Completion of the cafeteria dining expansion accompanied with several serving improvements.
- Completion of the first phase of residential road paving.

Our greatest desires are...

- To be a more useful tool to the King and Head of the Church in the extension of His Kingdom.
- To expand our ministries, add new facilities, and broaden our resources for greater glory to the King and Head of the Church.
- To render greater service to the Presbyterian Church In America.

Our greatest obstacles are...

- The lack of Partnership Share support.
- The churches that fail to see Ridge Haven as a valuable ministry and mission serving the whole PCA.
- Churches and pastors who neglect to pass on Ridge Haven information and materials to congregational members unless the pastors personally know of or are interested in the Ridge Haven ministry being promoted.
- Ministerial candidates being accepted for ordination, both on the congregation and presbytery levels, who have little or no knowledge of and/or care little about the Assembly's Committees and Agencies (including Ridge Haven), what they do, their needs, and their value.
- Misinformed church leaders who think, "Ridge Haven doesn't need our support."

Our greatest hopes are...

- Members and leaders in the denomination who will give a functional and practical recognition of and who will participate in the PCA's "connectionalism" on the presbytery and/or assembly level.
- The denominational education of our members and leaders resulting in a change in the attitude that will allow Ridge Haven to overcome its greatest obstacles.

We ask you to join us in praying for...

- 1,400 summer camp registrations.
- An Acts 16:31 camper response rate of 15%.

MINUTES OF THE GENERAL ASSEMBLY

- 8,500 guests.
- Improvement of partnership share participation to 35%.
- Our ability to communicate and present Ridge Haven effectively to all the churches and people of the PCA through appropriate literature, our website, and our General Assembly presentations.
- Revival and a powerful outpouring of the Holy Spirit on the PCA.

Recommendations:

The specific list of recommendations for the Thirty-second General Assembly will be provided through the Ridge Haven Committee of Commissioners.

PART IV
CORRECTIONS TO PREVIOUS MINUTES
OF GENERAL ASSEMBLY

ERRATA FOR MINUTES OF THE 31st GENERAL ASSEMBLY 2003:

p. 215 The first sentence on the page should be corrected and additional text inserted as follows:

Negative votes on Recommendation 29 were recorded by TE Thomas Talbot Ellis and TE Morton H. Smith: “That the Minutes of Metropolitan New York Presbytery be approved due to the Presbytery’s Response to the Exception to *WLC* 109. This is an error according to *WLC* 109, which states that the second commandment forbids ‘the making any representation of God, of all or of any of the three persons, either inwardly in our mind or outwardly in any kind of image or likeness of any creature whatsoever.’” [See *M31GA*, 31-63, III. 29.d, pp. 235-36.]

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 - Partnership Shares Appendix C, Attachment D, p. 362;
See also 32-47, III, 4, p. 150
 - Permanent Committee Report Appendix C, p. 262
 - Response to 30th GA Overture 35 31-43, III, 13, p. 141
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OPC – Rev. Robert Broline
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