MINUTES

of the

TWENTY-FIRST GENERAL ASSEMBLY

PRESBYTERIAN CHURCH IN AMERICA

Part I
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Of General Assembly
Committees and Agencies

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June 7-11, 1993 Columbia, South Carolina The *Minutes of the General Assembly* are published by the Stated Clerk of the Gene Assembly and distributed by the Committee for Christian Education and Publications.

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TIME AND PLACE OF THE 22nd GENERAL ASSEMBLY:

Monday, June 6 through Friday, June 10, 1994 Atlanta, Georgia

FUTURE GENERAL ASSEMBLIES:

June 20-23, 1995	Dallas, Texas
June 1996	Fort Lauderdale, Florida
June 1997	Atlanta, Georgia (tentative)
June 1998	(to be determined)
June 1999	Baltimore, Maryland
June 2000	Tampa, Florida
	June 1996 June 1997 June 1998 June 1999

21st GENERAL ASSEMBLY ACTIONS SENT TO PRESBYTERIES AND SESSIONS:

Proposed Amendments to BCO:

iscu Ai	nenuments to bco.	
1.	BCO 15-1	See 21-56, III, 19, p. 143
2.	BCO 15-3	See 21-56, III, 11, p. 128
3.	BCO 20-1	See 21-56, III, 17, p. 139
4.	BCO 21-4,d	See 21-56, III, 14, p. 134
5.	BCO 24-1	See 21-56, III, 5, p. 120
6.	BCO 32-2, 32-3	See 21-56, III, 9, p. 125
7.	BCO 37-9	See 21-33, p. 80

MINUTES

OF THE

TWENTY-FIRST GENERAL ASSEMBLY

PRESBYTERIAN CHURCH IN AMERICA

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PART II

JOURNAL

TWENTY-FIRST GENERAL ASSEMBLY

June 7, 1993

First Session

21-1 Assembly Called to Order and Opening Worship

The Twenty-first General Assembly of the Presbyterian Church in America gathered for the opening worship service at 7:00 p.m. on Monday, June 7, 1993, in the auditorium of the Koger Center at The University of South Carolina, Columbia, South Carolina.

CALL TO WORSHIP INVOCATION HYMN #168 CONFESSION

Mr. Bumgardner Mr. Holmes "I Greet Thee, Who My Sure Redeemer Art" (vs. 1,3, 5 only) Mr. Perrin

Westminster Confession of Faith Chapter XXV

Leader: The visible Church, which is also catholic or universal under the gospel (not confined to one nation, as before under law), consists of all those who throughout the world that profess the true religion; and of their children: and is the kingdom of the Lord Jesus Christ, the house and the family of God, out of which there is no ordinary possibility of salvation.

Unto this catholic visible Church Christ hath given the ministry, oracles, People: and ordinances of God, for the gathering and perfecting of the saints, in this life, to the end of the world: and doth, by His own presence and Spirit, according to His promise, make them effectual thereunto.

HYMN #734 **OFFERING**

OFFERTORY

Westminster Brass & Kathy Seppamaki, Soloist Stephen Cook, Organist & Ann Wilson, Pianist Matthew 16:13-20

SCRIPTURE SERMON

"The Church That Christ Built"

Dr. W. Wilson Benton, Jr.

HYMN #429

"Let Thy Blood in Mercy Poured"

SACRAMENT OF THE LORD'S SUPPER

HYMN #347

"The Church's One Foundation" (vs. 1,2,5,6 only)

BENEDICTION POSTLUDE

Mr. Holmes

Gloria Patri

Following the worship service the Assembly recessed for twenty minutes at 8:50 p.m.

JOURNAL

21-2 Reconvening for Business

The Moderator, TE W. Wilson Benton, Jr., reconvened the Assembly for business at 9:15 p.m. with RE William Plowden, Stated Clerk of Palmetto Presbytery, leading in prayer.

21-3 Declaration of Quorum and Enrollment

The Moderator declared a quorum present.

ASCENSION PRESBYTERY	All towns are in Pennsylvania,	except as indicated.)
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City	Church	Teaching Elder	Ruling Elder
Akron, OH	Faith	Carl W. Bogue	George Caler
Akron, OH	Faith		Patrick Morgan
Beaver Falls	Christ	Larry Elenbaum	
Butler	Westminster	John Grauley	John Miller
Darlington	Darlington Ref		Nelson Kennedy
Ellwood City	Berean	Bruce Gardner	
Erie	Faith Ref	Leon Ben-Ezra	Kenneth Peterson
Volant	Hillcrest		Frederick (Jay) Neikirk
Wellsville, NY	PC of Wellsville	Lawrence Oldaker	
Wmsville, NY	Church/Savior		Paul Slish

Jeffrey Black Jerry Mead William Ohl Robert Peterson

City	Church	Teaching Elder	Ruling Elder
Abbeville	New Hope	Charles Champion	Henry McCord
Anderson	New Covenant	David Rountree	
Clemson	Clemson		Gil Wagle
Clemson	Clemson	Tim Lane	Paul McDonald
Clinton	Westminster	David Bryan	Collie Lehn
Clinton	Westminster	Alan Johnson	Bruce Senn
Clover	Bethel	John Gess	Don Johnson
Conestee	Reedy River	Kenneth Gentry	Dan Houck
Cross Hill	Liberty Sprgs.	Robert Slimp	
Easley	Covenant	Michael Osborne	
Edgefield	Edgefield	Rick Barbare	
Gaffney	Salem	Scott Hill	
Greenville	Mitchell Road	Earl Eckerson	David Dunning
Greenville	Mitchell Road	Peter Spink	Herb Crews
Greenville	Mitchell Road	John Crawford	
Greenville	Second	William R. Clay	James Orders
Greenville	Second		Hugh Player
Greenville	Second		Albert Anderson
Greenville	Shannon Forest	John Rose	
Greenwood	Greenwood	Curt Rabe	Carroll Beacham
Greer	Fellowship	Michael Mang	
Lake Wylie	Scherer Mem.	Richard Lindsay	Tom Leith
Lake Wylie	Scherer Mem.		Jack Bailey
Laurens	Friendship	Glen McClung	Ray Kellett
Laurens	Fiendship		John Armstrong
McConnells	Olivet	Chip McArthur	
Newberry	Smyrna	Gaynor Phillips	
Rock Hill	Hopewell	Daren Russell	
Rock Hill	Westminster	Shelton Sanford	Bays Moore*

Calvary Presbytery - continued

Rock Hill	Westminster	Bill Fox	
Rock Hill	Westminster	Andrew Phillips	Jim McKendrick
Rock Hill	Westminster		Frank Limerick
Rock Hill	Westminster		
Roebuck	Mt. Calvary	Ian Sears	
Roebuck	Roebuck	David White	
Sharon	Bullock Creek	Arnold Johnson	Osborne Dickson
Sharon	Bullock Creek		
Simpsonville	Davenport Rd.		David Brown
Simpsonville	Woodruff Rd	Rod Mays	Steve Price
Simpsonville	Woodruff Rd	Richard Thomas	
Spartanburg	Powell	Bill Thrailkill	
Spartanburg	Providence	Daniel Coleman	
Spartanburg	Trinity	Raymond Hellings	
Woodruff	Antioch	Jerry Crick	Mack Carlton
York	Filbert	Wallace Tinsley	John Hall
York	Filbert		Charles Hudson

Thomas Cross Jayme Sickert David Sinclair Michael Uhall Reuben Wallace

City	Church	Teaching Elder	Ruling Elder
Albemarle	Second St	David Alexander	
Belmont	East Belmont	Stephen Robinson	
Burlington	Northside	Kenneth Remer	Morris Crabtree
Burlington	Northside		Ferald Mann
Cameron	Countryside	William Bivans	
Charlotte	Prosperity	Stephen Stout	Mark Clark
Charlotte	Univ. City	Wayne Zaepfel	
China Grove	New Hope	Terry Crahen	Ben Thompson
Concord	Bible	S. Scott Willett	•
Comelius	South Lake	Wade Malloy	
Denver	Lakeshore	W. Joel McCall	W. Ted Smith
Ellerbe	First	Dewey Murphy	
Ellerbe	Mt. Carmel	David Frierson	
Fayetteville	Cross Creek	Jim Braden	
Fayetteville	Cross Creek		
Lexington	Meadowview	Gary Cox	Jim VanDessel
Lexington	Meadowview		
Locust	Carolina	Joseph Sullivan	
Matthews	Christ Covt	Harry Reeder	Bernard Lawrence
Matthews	Christ Covt	Tom Henry	Robert Dyar
Mooresville	Shearer	John Stodghill	A.J. Garafolo
Mt. Holly	Westview	Patrick Womack	
Mt. Ulla	Back Creek	Alex Coblentz	Robert White
Stanley	First	Dan King	
Stanley	First	Mike Dixon	
Winston-Salem	Redeemer	Stuart Stogner	

David Crocker Taylor McGown Jack Ottinger

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City	Church	Teaching Elder	Ruling Elder
DeLand	Immanuel	David Boxerman	•
Eustis	New Hope	Chuck McArthur	John Graves
Eustis	New Hope		Dick Hommes
Gainesville	Faith		Hugh Cunningham
Jacksonville	Christ	Joey King	
Jacksonville	Northshore	Tom Ellis	
Jacksonville	Ortega	Ben Taylor	
Jacksonville	Westminster	Anthony Dallison	
Lake Mary	River Oaks	John Montgomery	
Lecanto	Seven Rivers	Ray Cortese	
Maitland	Orangewood	Carl Smith	
Maitland	Orangewood	Joseph Creech	
McIntosh	Community	Benson Cain	
Middleburg	Pinewood	Rod Whited	Al Couch
Middleburg	Pinewood	Steve Reese	Nick Borko
New Port Richey	River Ridge	Allan Barth	Steve Adams
Ocala	Good Shepherd	Theodore Strawbridge	
Ocala	Grace	Neil Gilmore	Dean Aschliman
Ocala	Grace		Wally Krohn
Orlando	Pine Ridge	William Colclasure	
Orlando	University	Marvin Bates	
Palm Bay	Covenant	Dan Hendley	
Ponte Vedra Bch.	Ponte Vedra	Allan Scott	
Pt Orange	Spruce Creek		Ray Kruntorad
Spring Hill	Day Spring	Phil Stogner	
Titusville	Christ Comm.	Daniel Thompson	Lance Wallace

Wyatt Folds David Gordon Allen Mawhinney R. C. Sproul

City	RGIA PRESBYTERY (Church	Teaching Elder	Ruling Elder
Albany	Northgate	Ken Cross	
Augusta	Cliffwood	Timothy Stewart	Mike Adams
Augusta	Cliffwood		Frank Yount
Augusta	First	John Oliver	Robert Adams
Augusta	First	Randy Smith	
Augusta	First	John Nordan	R.T. Smith
Augusta	Lakemont	Walton Kendall	100000000000000000000000000000000000000
Columbus	St. Andrews	William Douglas	
Columbus	Westminster	Douglas Tilley	
Forsyth	Dayspring	John Browne	
Garden City	Chapel/Gardens	T.R. Carr	
Macon	First	Bob Wojohn	John Clark
Macon	First	7. 2022 N. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	Daniel Brundige
Macon	First		James Tinkey
Macon	First		Donald Comer*
Macon	North Macon	David Todd	Dan Gibson
Martinez	Westminster	J. Archie Moore	Julian Davis
Milledgeville	Covenant	John Kinser	Doug Pohl
Perry	Perry	Jim Shipley	John Blythe
Perry	Perry	Jeffrey Candell	Ron Bryant
Savannah	Independent	Terry Johnson	

Central Georgia Presbytery - continued

Savannah	Independent	Arthur Broadwick	
Savannah	Providence	Scott Reiber	
Statesboro	Trinity	Roland Barnes	Gayle Bailey
Statesboro	Trinity		
St. Mary's	Camden	David Currence	
Sylvania	Liberty	Tom Knowles	
Thomson	Thomson	Michael Bolus	Charles Simpson
Thomson	Thomson		Tenning Control
Thomson	Thomson		Charles Hill*
Valdosta	Westminster	William Gleason	Charlie Register
Waynesboro	First	James Knight	

Robert (Ric) Cannada Charles Morrison Craig Higgins

COVENANT PRE	SBYTERY (All town	s are in Mississippi, except	as indicated.)
City	Church	Teaching Elder	Ruling Elder
Carrollton	Carrollton	Grover Gunn	
Clarksdale	First	Thomas Kay	Harris Barnes
Clarksdale	First	James Turner	
Cleveland	Covenant	Tim Starnes	
Columbus	Main Street	Darwin Jordan	Jack Brown
Columbus	Main Street	Claude McRoberts	Leonard Robinson
Dyersburg	First	Werner Mietling	
Grenada	Grenada	James Perry	
Houston	Houston	Robert Penny	
Indianola	First	1.00	Howard Davis
Indianola	First		Marion Johnson*
Jackson, TN	Grace	Ford Williams	
Little Rock, AR	Covenant	Tim Reed	Ron Kelly
Marks	Marks	Laurie Jones	7.75
Memphis, TN	Grace Evan.	James Young	
Memphis, TN	Independent	John Sartelle	
Memphis, TN	Independent	Durant Fleming	
Osceola, AR	First	Joseph Grider	
Sardis	Sardis	David Smith	
Starkville	Grace	Sam Downing	Clay Taylor
Starkville	Grace	Brad Stewart	
Tupelo	Lawndale	Timothy Forther	
Water Valley	First	John Wingard	Barron Caulfield

Paul Bankston Richard Cannon Del Farris Robert S. Malone Wiliam Rose George Soltau

Ruling Elder

EASTERN CANADA PRESBYTERY

City Church Teaching Elder
Guelph, On Willow West Stephen Christian
Waterloo, ON Grace Pres Fell James Stade

Stephen Beck G. David Daley

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EASTERN CAROLINA PRESBYTERY (All towns are in North Carolina.)

City Church Teaching Elder Ruling Elder Carv Peace Steve Bostrom Austin Leake Jack VandenEnde Carv Peace Carv Peace Farl Smith* Chapel Hill Good Shepherd Peter T. Denton

Chapel Hill Good Shepherd Peter T. Denton
Chapel Hill Good Shepherd David A. Bowen
Fremont White Oak Lewis R. Jenkins
Goldsboro Antioch

Goldsboro Antioch Bruce Holoman
Greenville Christ Carl Brannan Tom Lamprecht
New Bern Pamlico Arthur Patterson

Raleigh Calvary John Alan Herrington
Raleigh New Covenant James O'Brien

EVANGEL PRESBYTERY (All towns are in Alabama.)

Church Teaching Elder Ruling Elder City Birmingham Altadena Valley Philip Anderson Birmingham Altadena Valley Charles Gibson Birmingham Briarwood Frank Barker Tom Harris Birmingham Briarwood Thomas Cheely Douglas Haskew Birmingham Briarwood George Mitchell Thomas Leopard Birmingham Romaine Scott Briarwood George Moss Birmingham Briarwood Thomas Saunders Birmingham Briarwood John Spencer Birmingham Briarwood Robert Sproul Birmingham Briarwood Houston Welch Birmingham Covenant Craig Boden Clark Hammond Birmingham Covenant William Hay Bruce Bailey Alan Carter Birmingham Faith

Birmingham Oak Mtn. Robert Flayhart
Birmingham Pres/East Morse UpDeGraff Mike Pruitt
Birmingham Pres/Hills Jeff Carlton

Birmingham Ref. Heritage Peter Leithart
Birmingham Third Richard Trucks Robert Hezlep
Courtland William Cooper

Cullman Christ Cov. Steve Nyquist
Ft. Payne Grace Stewart Jordan
Gadsden First Harry Cooksey William Whorton
Gadsden First Warren Gritzmacher

Gadsden First Warren Gritzmacher
Helena Evangel Jeffery Lowman
Huntsville Ebenezer James Daughtry
Huntsville Southwood William Heyward William Parks
Huntsville Westminster Paul Alexander Jim Service

Huntsville Westminster Paul Alexander Jim Service
Huntsville Westminster Chris O'Brien
Madison Community Keith Lorick
Moody Community Craig Childs

Community

Rainhow

First

Knollwood

Pres. Ref. Ch.

Moody

Pleasant Grove

Rainbow City

Sylacauga

Tuscumbia

Johnny Long Jimmy Lyons

Burt Boykin

Carl Russell

Calvin Frett

Michael Forester

Richard Markert

City	Church	Teaching Elder	Ruling Elder
Bay Springs	Bay Springs	Philip McRae	
Brookhaven	Faith		George Gully
Centreville	Thomson Mem	Robert Brunson	
Collins	McDonald	George Felton	
Crystal Springs	First	Wilson Smith	
Ellisville	Ellisville		Randy Martin
Ellisville	Ellisville		Charlie Probst
Gulfport	First	M.D. Connor	Bill Woleben
Gulfport	First		Tom Cook
Gulfport	First		Wayne Litzinger
Hattiesburg	Bay Street	Paul Honomichl	
Hattiesburg	First	L. Roy Taylor	Samuel Duncan
Hattiesburg	First		William R. Stanway
Hattiesburg	Woodland	David Jussely	
Hazlehurst	First	John P. Apel	
Leakesville	Leakesville		Gordon Rounsaville
Moss Point	Moss Point	Norman Bagby	James McElroy
Mount Olive	Mount Olive	Randy Kimbrough	
Natchez	Pine Ridge	Michael Ericson	
Prentiss	Prentiss	French W. Tripp	
Waynesboro	Philadelphus	Lee Bloodworth	
Waynesboro	Waynesboro	Jerry Robbins	R.B. Gustafson
Woodville	First	Eugene C. Case	

Vaughn Hathaway William Mosal

GREAT LAKES PRESBYTERY

Church	Teaching Elder	Ruling Elder
Church/Covenant		Thomas Stein
Faith	Daniel Perrin	
Covenant	Stan Johnson	
South Dayton	Donald Ward	
Northwest	Larry Allen	
Christ	Walter Lorenz	
Grace	Gil Odendaal	
Grace	David McKay	
Rawles Ave.	Robert Hamilton	
Dayspring	Andrew Adams	
Tates Creek	C.A. Lutz	
Community	David Dively	
Harvest	Michael VanArsdale	
Westminster	Petros Roukas	
New Life	Michael Kelly	
	Church/Covenant Faith Covenant South Dayton Northwest Christ Grace Grace Grace Rawles Ave. Dayspring Tates Creek Community Harvest Westminster	Church/Covenant Faith Daniel Perrin Covenant Stan Johnson South Dayton Donald Ward Northwest Larry Allen Christ Walter Lorenz Grace Gil Odendaal Grace David McKay Rawles Ave. Robert Hamilton Dayspring Andrew Adams Tates Creek C.A. Lutz Community David Dively Harvest Michael VanArsdale Westminster

Corbett Heimburger

GULF COAST PRESBYTERY (All towns are in Florida, except as indicated.)

City	Church	Teaching Elder	Ruling Elder
Cantonment	Pinewoods	John Findlay	Frank Oaks
Chattahoochee	Chattahoochee		Newton Brooks
Ft. Walton Bch.	Westminster	William Tyson	Earl Smith
Ft. Walton Bch.	Westminster		E.A. McCormac
Ft Walton Rch	Korean Comm	Ioshua Iea	

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Gulf Coast Presbytery -- continued

Gulf Breeze	Concord		Gerry Sovereign
Gult Shores, AL	Grace Flwship	Richard Fennig	
Madison	Grace	James Cavanah	Julian Gibson
Madison	Grace		Jack Hollingsworth
Milton	Westminster		and the state of t
Mobile, AL	Christ	M. Steve Wallace	
Montrose, AL	E. Shores	Malcom Griffith	Paul Fellers
Panama City	Covenant	Robert Hayes	
Pensacola	Fairfield	Tom Irby	
Pensacola	McIlwain	C. DeBardeleben	George Fell
Pensacola	McIlwain		John Woodward
Pensacola	Warrington	Robert Hornick	Paul White
Quincy	New Philly	Randy Wilding	
Tallahassee	Wildwood	Mike Khandjian	John Strobel
		H. Arnie Maves	
		Mark Rowden	

HEARTLAND	PRESBYTERY
City	Church

Holland, IA Colfax Center Lincoln, NE Covenant Lincoln, NE Covenant Olathe, KS Olathe Omaha, NE Trinity Shawnee, KS West Hills Comm Shawnee, KS West Hills Comm Walker, IA Bible Wichita, KS Evangel

Teaching Elder Larry Hoop Stuart Kerns

Alan Mallory Robert Baxter Phillip Kayser James Dodd Paddy Cook Walter Gienapp David Burke

Ruling Elder

Charles Meador

HERITAGE PRES	BYTERY
City	Church
Bear, DE	Glasgow Ref
Boothwyn, PA	Reformed
Dover, DE	Grace
Elkton, MD	Christ
Elkton, MD	Christ
Glen Mills, PA	Covenant
Hockessin, DE	Berea
Hockessin, DE	Berea
Media, PA	Calvary Ref
Media, PA	Calvary Ref
Middletown, DE	Crossroads
New Castle, DE	Heritage
Newark, DE	Evangelical
Newark, DE	Evangelical
W. Chester, PA	Reformed
Wilmington, DE	Faith
Wilmington, DE	Faith

Teaching Elder

Dwight Dunn Jonathan Seda Mike Chastain Daniel Kiehl Ernest Breen John McNicoll **Bruce Howes**

Bob Auffarth James Phillis Stanley Gale James Brown S. Edd Cathey

Ruling Elder Michael Zimansky

Walter Ramsour

John Jardine Memmus Forrest Floyd Veatch

Harold Whitlock Gene Wentling

James Albany

Doug Latimer Walter Walstrum

Donald MacLean Timothy Krizan

Richard Crane Rick Gray Strother Gross R. Laird Harris **Dal Stanton** Lynden H. Stewart

ILLIANA PRESBYTERY (All towns are in Illinois, except as indicated.)

City Church Teaching Elder Ruling Elder

Carbondale Evangelical **Burke Shade** Conlterville Grandcote Rick Greene Godfrey Westminster David Raer Bethel RPC Robert Ellis Sparta

JAMES RIVER PRESBYTERY (All towns are in Virginia.)

Church Teaching Elder **Ruling Elder** City Charlottesville Trinity Thomas Darnell John Kuebler Charlottesville Trinity Eugene Friedline Chester Centralia John Holmes

Hampton Calvary Ref Kerry Hurst

Wayne Good Hopewell River's Edge Hopewell West End Robert Wilson John Greaves Ira Staley Robert Paulus Hopewell W. Hopewell Midlothian Sycamore Harry Long Walter Lastovica

Norfolk Calvary Mark Bender Eden Kor Norfolk Jung Bok Kim Norfolk Immanuel William Harrell Richmond All Saints Howard Griffith Richmond Knox Ref. Mark Linker

Frank Crane Rick Trumbo Richmond Stony Pt. Richmond Stony Pt. Gary Johnson VA Beach New Covenant Joseph Mullen

VA Beach New Life Wally Sherbon Waynesboro Peace Andrew Ludlum

> Robert Becker J. Robert Fiol Douglas Kittredge

William Ivey

KOREAN CAPITAL PRESBYTERY

City Church **Teaching Elder Ruling Elder** Korean/Wash Burke, VA Tack Yong Kim

McLean, VA McLean Kor. Sang Mook Kim Woodbridge, VA Korean/S. Wash Myung-Kook Kim

KOREAN CENTRAL PRESBYTERY

Church Teaching Elder **Ruling Elder** City Chicago, IL Sungmin Joseph Kim

KOREAN EASTERN PRESBYTERY

City Church Teaching Elder Ruling Elder

Flushing, NY Korean Canaan Joshua Ahn Sang Eun St College, PA State College Samuel Park Woodside, NY Korean

KOREAN SOUTHEASTERN PRESBYTERY

Teaching Elder Ruling Elder City Church Doraville Onnuree Myong Chung Sang Mok Park Doraville Onnuree Korean Bethel Joon Kang Fay'ville, NC Kor./Gwinnett Dan Lee Norcross, GA

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KOREAN SOUTHERN PRESBYTERY

City Church Teaching Elder Ruling Elder

KOREAN SOUTHWEST PRESBYTERY

Shreveport

City Church Teaching Elder **Ruling Elder**

LOUISIANA PRESBYTERY (All towns are in Louisiana.)

City Church Teaching Elder Ruling Elder

Alexandria Jackson St Robert Vincent Delhi Delhi Paul Lipe

Lake Charles Bethel Ronald Davis Dean Moore Auburn Avenue Steven Wilkins Monroe Dale Peacock Ruston John Knox Don Locke Oscar Barnes Opelousas Westminster Thomas Duncan

Southern Pines Bill Frisbee James Meek

MID-AMERICA PRESBYTERY (All towns are in Oklahoma, except as indicated.)

Church City **Teaching Elder Ruling Elder** Moore Prairie Winds Fred Muse

Prairie Winds Clyde Goodner* Moore Spgfld, MO Immanuel Ref. Michael Obel Jeff Tucker

Carl Robbins

Robert Dillard

MISSISSIPPI VALLEY PRESBYTERY (All towns are in Mississippi.)

City Church **Teaching Elder** Ruling Elder Bailey Bailey Alton Phillips Chester Chatham Brandon Brandon Steve Hill

William Whitwer Brandon Lakeland Carthage Carthage Daniel Gilchrist

Clinton Providence John Reeves Stewart Valadie Clinton Mt. Salus Basil Albert

Jackson Alta Woods Steve Jusselv Jackson

First William Hughes Jackson First James Moore Jackson First Edmund Johnston

Jackson First John Caden

Jackson North Park James Shull Jackson Trinity Michael Ross Wynn Kenyon Kosciusko James Barnes First

Lexington First Dale Van Ness Louisville First Robert Schwanebeck Macon Macon S. Michael Howell Madison First Robert West

Pearl Pearl Robert Hays George Powe Philadelphia Carolina Philip Blevins

Philadelphia First Joel Beezley Elmer Adams

Raymond Raymond Ridgeland Pear Orchard Chuck Frost Ridgeland Pear Orchard Bill Davies Union First Mike Ahlberg

Yazoo City First Billy Perry

Mississippi Valley Presbytery -- continued

Bertil Anderson Donald Caviness Jayson Kyle John Kyle Mark Lowrey Fred Marsh Donald Patterson Paul Poynor Clay Quarterman

MISSOURI PRESBYTERY (All towns are in Missouri.)

City	Church	Teaching Elder	Ruling Elder
Ballwin	Chesterfield	Hugh Barlett	George Middendorf
Ballwin	Chesterfield		Carlton Gillam
Ballwin	Twi Oaks	Albert Moginot	
St. Louis	Covenant	George Robertson	
St. Louis	Covenant	Scott Bridges	
St. Louis	Kirk/Hills	W. Wilson Benton	John Hauser
St. Louis	Kirk/Hills	S. Michael Preg	John Prentis
St. Louis	Kirk/Hills	Gregory Poole	Bruce Owens
St. Louis	New City	Barry Henning	
St. Louis	Olive Branch	W. James Gray	
St. Louis	Providence Ref.	David Winecoff	Kent Hanson
Webster Grove	Old Orchard	Ron Lutjens	

Leon Pannkuk

Philip Douglass Eric Dye Donald McNair

NEW JERSEY P	RESBYTERY (All tow	ns are in New Jersey.)
City	Church	Teaching Elder
Brick	Calvary	
Cherry Hill	Covenant	
Fairton	Fairfield	Michael Schuelke
Hainesport	Village	
Middletown	New Life	John Light
Princeton	Princeton	Kenneth Smith
Short Hills	Covenant	David Miner
Somerset	Mt. Carmel	Robert Cameron
Somerville	Grace Comm.	Worth Carson
Ventnor	Faith	Elwin Jewell
Williamstown	Evangelical	J. Randy Chesnutt

Ruling Elder Richard Springer William Bonner

John Lane

Bill Greenwalt James Smith Allan Story

NEW RIVER PRESBYTERY (All towns are in West Virginia, except as indicated.)
City Church Teaching Elder Ruling Elder
Barboursville Providence Ref Jerry Maguire Virgil Roberts
Charleston Faith F. Leuzinger James Jarvis

Charleston Faith F. Leuzinger
Cloverdale Valley Ref. Scott Carter
Fairmont Faith Ref Kenneth Robinson

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New River Presbytery - continued

Floyd, VA Malden Narrows Roanoke, VA St. Albans

St. Albans

Harvestwood Kanawha Salines Valley

Valley Westminster Covenant

Covenant

Rodney King

Robert Miller Paul Harris

James Harrell Jim Williams Rodney Cecil

Lonnie Barnes Glendale Beck Charles McNutt

Steven Leonard

NORTH GEORGIA PRESBYTERY (All towns are in Georgia.)

City Atlanta Atlanta Atlanta Atlanta Atlanta Carrollton Cedartown Chestnut Mt Duluth Duluth Favetteville Fayetteville Gainesville Jonesboro Lilburn Marietta Norcross Norcross Norcross Peachtree City **Powder Springs Powder Springs** Smyrna Smyrna Snellville Stone Mountain Stone Mountain Villa Rica Watkinsville Woodstock

Woodstock

Church Intown Comm. Intown Comm. Westminster Westminster Westminster King's Chapel Grace Chestnut Mt Old Peachtree Old Peachtree Covenant Covenant Westminster Emmanuel Parkview Christ Perimeter Perimeter Perimeter Carriage Lane Midway Midway Smyrna Smyrna **Our Saviors** Grace Ingleside First Faith

Cherokee

Cherokee

Teaching Elder
Robert Cargo
Greg Perry
Oliver Claassen

Donald Jones
J. Michael Hill
John Batusic
Mike Plunket
Dale Weldon

Dale Weldon Richard Smith W. Jackson Beall Clifford Brewton

David Swicegood Robert Burns Randy Pope Walter Wood Doug Griffith Todd Allen Gene Hunt R. Grady Love James Baxter

Robert Jackson

George Ganey Terry Mercer James T. Lester John R. Maphet Ruling Elder Bruce Terrell Doug Russ John White John Underwood John Kreiner*

Joe Briggs Bobby Blaylock Dick Caylor Scott Schnarr

W. Al Gainey

Carl Wilhelm

Gordon Moore Harvey Anderson

Jud Lamos Lindsey Tippins Wes Richardson Robert Howard

Marc Kyle Ken Melton Leroy White

Richard Aeschliman Charles Dunahoo Robert Edmiston Terry Gyger James Hatch Dan Kim Donald Musin David Robinson Kennedy Smartt Henry Thigpen

North Georgia Presbytery -- continued

Allen Thompson Robert Valentine Michale Woodham James Young

City	Church	Teaching Elder	Ruling Elder
Carrollton	Metrocrest	Ronald Dunton	
Colleyville	Colleyville	Dale Smith	
Dallas	New Covenant	Robert Palmer	Elbert Norton*
Dallas	Park Cities	Skip Ryan	David Burger
Dallas	Park Cities	Pete Deison	Bill Farrell
Dallas	Park Cities	Paul Settle	Ron Wideman
Dallas	Park Cities		
Dallas	Park Cities		
Dallas	Town East	Charles Cobb	
Fort Worth	Fort Worth	Michael Sharrett	
Greenville	Westminster	Thomas Barnes	
Plano	Trinity	Jeff Rakes	
Richardson	Town North	David Clelland	Don Cole
Tyler	Fifth Street	Ronald Brady	Glen Milham

David Sherwood

NORTHEAST	PRESBYTERY	(All towns are in New York, except	as indicated.)
City	Church	Teaching Flder	Ruling Elder

and the second second

NORTHERN CALIFORNIA (All towns are in California)

City Church Teaching Elder Ruling Elder
Roseville Valley Springs David George
San Ramon Canyon Creek Lewis Ruff

Beverly Barnett Gary Nantt

NORTHERN ILLINOIS PRESBYTERY (All towns are in Illinois, except as indicated.)

Church Teaching Elder **Edward Powers Downers Grove** Christ Glendale, WI Lakeside Hammond, IN Crowell Cooley Covenant Hammond, IN Pine Street Bruce Stanek LaCrosse, WI Covenant Jeffrey Buikema Lake Forest North Shore David Geib Robert Smallman Merrill, WI Bible Pardeeville, WI Grace Nathan Kline

James Collins Craig Simon

Ruling Elder

Timothy Bayly Peter Vaughn

PACIFIC PRESBYTERY (All towns are in California.)

 City
 Church
 Teaching Elder
 Ruling Elder

 Artesia
 Cornerstone
 Bruce McRae

 Las Vegas, NV
 Spring Meadows
 Tim Posey
 Larry Warner

 Sepulveda
 Valley
 Rondell Shaw

Donald Aven J. Philip Clark Robert Ferguson Paul McKaughan

PACIFIC NORTHWEST PRESBYTERY (All towns are in Washington, except as indicated.)

City Church Teaching Elder Ruling Elder Calgary, Alb Covenant Evan. James Richwine Poulsbo Liberty Bay Andrew Krasowski Douglas Jasper Olympia South Sound Robert Cassis Seattle Hillcrest Robert Bruhn Tacoma Faith Robert Rayburn Steve Bicker Vancouver Westminster James Bordwine

> John Smed Paul Walker

PALMETTO PRESBYTERY (All towns are in South Carolina.)

City Church Teaching Elder Ruling Elder Aiken Grace James Hope MacLellan Cash Aiken Grace **Timothy Worrell** New Covenant Aiken Douglas Domin Donald Byerley* Alcolu **New Harmony** Ralph Bleasdale Andrews Andrews **Billy Rufus** Rlair Salem Richard Hodges Blythewood Pres Chapel Albert M. Wright Charleston Church Crk Ref James Simoneau Dean Ezell Cheraw Faith Robert Fitler Claude Vernon Cheraw Faith Frank Eskridge Chester Trinity John Tinsley Leonard Gwin Chester Donald Wood Trinity James Frierson* Chester Trinity Columbia Cornerstone K. Eric Perrin David Morrison Columbia Cornerstone David Mulholland William Fravel*

Palmetto Presbytery -- continued

Columbia	Covenant	LeRoy Ferguson	Manton Frierson
Columbia	Covenant		Mickey Owen*
Columbia	Eau Claire	Harold Patteson	Archie Barron
Columbia	Northeast	George Crow	Royce Waites
Columbia	Northeast	Julian Riddle	John Goodman
Columbia	Northeast		Wilson Lear
Columbia	Northeast		John Simmons
Columbia	Nursery Rd.	Perry Bowers	Jay Sensenig*
Columbia	Rose Hill	Craig Wilkes	George Moore
Columbia	Rose Hill		Earle Morris
Columbia	Southeast	Richard Burguet	Charles Taber
Columbia	Southeast		Bill Simoneau*
Conway	Grace	John R. Riddle	W.P. Boyd
Conway	Grace		W. Jennings Duncan
Dillon	First	John Bumgardner	Wilder and State of the State o
Dillon	First	John Dunigardior	Harry Gibbons*
Florence	Faith	James Ferguson	Hilton Terrell
Goose Creek	Metro North	Thomas Wood	rinton Terren
Hilton Head	Hilton Head	Clent Ilderton	
			Ted Cont
Irmo	St Andrews	Eddie Spencer	Ted Gantt
Irmo	St Andrews	Bill Barton	Glen Parsons
Irmo	St. Andrews		Roy Frazee
Kingstree	Bethel/Mouzon	William Walsh	
Kingstree	Central	James A. Bryant	
Kingstree	Kingstree	John Dodd	
Lexington	Lexington	Joseph Novenson	George Wessel
Lexington	Lexington	Carl Kalberkamp	Heinrich DuBose Schmitt
Lexington	Lexington		Art Bailie
Manning	New Covenant	Charles Tyler	Julius Eadon
Manning	New Covenant		Scott Duke
Mt. Pleasant	Eastbridge	Tom Musselman	
Mullins	Mullins	George F. Ganey	
Myrtle Beach	Faith	Arthur Scott	Robert Tiller
Orangeburg	Trinity	Thomas Anderson	Robert Beckett
Ridgeway	Aimwell	Karl McCallister	Roy Hudson
Ridgeway	Aimwell	Rail McCallister	Herman Magill
Salters	Union	Theodore Martin	ricinian wagin
		Theodore Martin	Ismas Dlaver
Sardinia	Sardinia	I D-II	James Player
St. Matthews	St. Matthews	James Dallery	Russell Zimmerman
St. Matthews	St. Matthews		Xennie Weeks
St. Matthews	St. Matthews		Hydrick Wienges
St. Matthews	St. Matthews	120000000000000000000000000000000000000	Othniel Wienges
Summerville	Oakbrook	Cameron Kirker	
Sumter	Westminster	John Ropp	
Surfside Beach	Surfside		Richard Barrett
Van Wyck	Trinity	Richard Holmes	Glenn Alexander
White Rock	Faith	William Powis	Bill Yaun*
Winnsboro	Lebanon	James Riley	Hennis Pope
Winnsboro	Lebanon		Ben Clowney
Winnsboro	Union Mem	George Busch	
		Kenneth Crosswhite	
		Daniel Deaton	
		Louis Igou Hodges	
		Robert Korn	
		William Larkin	
		William Larkin	

Palmetto Presbytery -- continued

Edward McCallister Kenneth Mulholland Ronald Shaw Robert Slimp Charles Wilson

PHILADEI	PHIA PRI	SRYTERY (AI	I towns are in	Pennsylvania)

City	Church	Teaching Elder	Ruling Elder
Abington	Church w/o Walls	Anees Zaka	
Allentown	Leigh Valley	Donald Stone	Gary Jenkins
Allentown	Leigh Valley		Royce Seifert
Glenside	New Life	John Yenchko	
Hatboro	Covenant	Erwin Morrison	George Harris
Hatboro	Covenant		Frank Richards
Lansdale	Lansdale	John Clark, Sr.	John P. Clark, Jr.
Levittown	Evangelical	Stephen Parker	
Newtown	Bucks Central	Bruce Finn	
Philadelphia	Korean United	Paul Kim	
Philadelphia	Tenth	Bruce McDowell	Eugene Betts
Philadelphia	Third Ref	Frank Moser	Samuel Grillo
Philadelphia	Third Ref		Frank Spadafora
Pipersville	Peace Valley	Glen McDowell	and the second s
Quakertown	Quakertown	Mel Farrar	
Upper Darby	Crossroads	Timothy Witmer	
Warminster	Korean Saints	Sung Kyun Na	
Wayne	Proclamation	Peter Lillback	J. Grant McCabe
Willow Grove	Calvary	George Smith	David Lachman
Willow Grove	Calvary	Richard Tyson	

William Barker Kenneth Bush Carl Derk Thomas Patete Hugh Wessel

PITTSBURGH PRESBYTERY (All towns are in Pennsylvania, except as indicated)

City	Church	Teaching Elder	Ruling Elder
Carmichaels	Greene Valley	Nick Protos	A STATE OF THE STATE OF
Cumberland, MD	Faith	LeRoy Capper	
Eighty Four	View Crest	Gary Baker	
Johnstown	Trinity	David Karlburg	
Leechburg	Kiski Valley	William Saadeh	
McKees Rocks	Providence	John Koelling	J. Howard Donahoe
Murrysville	Reformed	Charles Winkler	
Pitcairn	Pres/Pitcairn	James Spitzel	
Pittsburgh	First Ref.	William Smith	
Pittsburgh	South Hills	Arnold Frank	
Steub'ville, OH	Covenant	Lawrence Roff	
Wexford	Covenant	William Slawter	Jean Pressau

POTOMAC PRESE	SYTERY (All towns an	e in Maryland, except as	
City	Church	Teaching Elder	Ruling Elder
Abingdon	New Covenant		Dennis Baxter
Abingdon	New Covenant		Ernie Bruff
Annapolis	Evangelical	James Ferguson	
Arlington, VA	Christ	James Hutchens	
Baltimore	Aisquith	D. Ralph Davis	
Baltimore	Grace Reformed	Dan Broadwater	Dave Clause
California	Cornerstone	Terry Baxley	
Chantilly, VA	Chantilly	Allan Dayhoff	
Fairfax	New Hope	David Coffin	Einar Nelson
Falls Ch, VA	Chinese	John Chiou	Sen-Te Chow
Frederick	Faith Ref	George Miller	
Gambrills	Severn Run Evan		John VanDevender
Gambrills	Severn Run Evan		Timothy Hudson
Germantown	Shady Grove	Gary Yagel	Ira Ward
Gainesville, VA	Gainesville	John Lash	22 1000
Glen Burnie	Glen Burnie	Bradford Allison	
Hunt Valley	Hunt Valley	Frank Boswell	
Huntingtown	Chesapeake		Robert Hahn
Hyattsville	Wallace Mem		Harold Borchert
Hyattsville	Wallace Mem		Richard Larson
Hyattsville	Wallace Mem		Robert Lukens
Kingsville	White Marsh	Ronald Standiford	
Laurel	Christ Ref.	Julian Dusenbury	
Lutherville	Valley	R. Drew Derreth	William Moore
Manassas, VA	Cornerstone	Stephen Dawson	
Marriottsville	Chapelgate	Ronald Steel	
Marriottsville	Chapelgate	James McKee	
Martinsburg, WV	Pilgrim	Robert Schoof	James Brady
Martinsburg, WV	Pilgrim	Robert Thompson	Kenneth Cookus
Martinsburg, WV	Pilgrim		Ashton Stewart*
McLean, VA	McLean	Stephen Smallman	Kirk Bentson
McLean, VA	McLean	Edward Satterfield	
McLean, VA	McLean	Marlin Hardman	
McLean, VA	McLean	Larry Yeager	
Owings Mills	Liberty Ref	David Bryson	
Pasadena	Severna Park	Thomas Wenger	
Reston, VA	Reston	John Stringer	
Spencerville	Good Hope Ref.	Jack Waller	
Springfield, VA	Harvester	Ronald Bossom	Lightsey Wallace
Springfield, VA	Harvester		Larry Pratt*
Westminster	Westminster	Thomas Shields	
Woodbridge, VA	Grace Ref		Thomas Mason
Woodbridge, VA	Grace Ref		John Strain

Mark Mylin O. Palmer Robertson

ROCKY MOUNTA	AIN PRESBYTERY (All towns in Colorado, ex	xcept as indicated)
City	Church	Teaching Elder	Ruling Elder
CO. Springs, CO	Grace	Richard Fite	Lyle Lagasse
CO. Springs, CO	Village Seven	Bernhard Kuiper	
CO. Springs, CO	Village Seven	Arthur Ames	
Lander, WY	Covenant	James Urish	
Wheat Ridge	Covenant	James Talarico	Gary Flye

William Leonard

SIOUXLANDS PRESBYTERY (All towns are in South Dakota, except as indicated.)

City Chancellor Church Germantown Teaching Elder

Lennox

Lennox Ebenezer

Stan Sundberg Dennis Eide

Ruling Elder

David Peterson

SOUTH COAST PRESBYTERY (All towns are in California, except as indicated.)

City

Church Trinity

Teaching Elder Joseph Pipa

Ruling Elder

Escondido Moreno Valley

Grace

Conrad Carnes

Peter Jones

SOUTH TEXAS PRESBYTERY (All towns are in Texas.)

City Beaumont Church First Ref Teaching Elder Ronald Rowe

Ruling Elder

Bryan Houston Houston

Spring

Wells

Sugar Land

Westminster Bay Area Covenant Southwest

Christ

John Ragland James Bland Jeffrey Meyers David Wakeland

David Miller Ned Martin Richard Jones

Houston New Braunfels New Braunfels San Antonio

Christ Evangelical Spring Cypress Providence

Covenant

Timothy Hoke Kent Hinkson Alan McCall Paul Ferrie

Guillermo Salinas Chris Yates

SOUTHEAST ALABAMA PRESBYTERY (All towns are in Alabama)

City Andalusia Clanton

Church Covenant Teaching Elder Benny Powell Lamar Davis

Ruling Elder

Clayton Dothan Dothan Dothan

Clanton Clayton First First First

Jack Hoff Wm Thompson

Wm Langford Bill Jackson Charles McAllister

Enterprise First Eufala Covenant Florala First

David Silvernail Gary Litchfield

Rupert Greene Jack Williamson

Greenville Greenville Hayneville

Monroeville

Montgomery

Montgomery

Montgomery

Montgomery

First Hayneville Monroeville Covenant Covenant

First

William Mason Lawrence Gilpin Henry Bishop

Steve Jakes

Emory Watson

Calvin Poole Armistead Harper Mac Gardner Robert Shaw William Goodner

Montgomery Faith Montgomery First First Montgomery Montgomery

Trinity Trinity Trinity Trinity

William Lyle Meade Guy Cortez Cooper Steve Fox Curtis McDaniel Jack Noble Guy Richardson Frank Young

Temple Bowling William Joseph* Bryan Duncan

Burr Nabors

Montgomery Montgomery Opelika Opelika

Trinity Trinity Trinity

Peter Dovle Michael Alsup

Southeast Alabama Presbytery -- continued

Ozark	Randall Yelverton	
First	Henry Smith	Irving Wicker
First	Milton Cutchen	Lex Griffin
	First	First Henry Smith

David Gilleran James Hahn Joseph Harrell

SOUTHEAST LOUISIANA (All towns are in Louisiana)

City	Church	Teaching Elder	Ruling Elder
Clinton	Faith	Shane Sunn	Martin Stott
New Orleans	Orleans	John Keen	
Slidell	Trinity	Merle Messer	John Willis
Zachary	Plains	Andrew Silman	Ed Hackenberg
Zachary	Plains		Thomas McKowen
Zachary	Plains		Clovie Strickland

SOUTHERN FLORIDA PRESBYTERY (All towns are in Florida.)

City	Church	Teaching Elder	Ruling Elder
Boca Raton	Spanish River	David Nicholas	
Boca Raton	Spanish River		John Slavic
Boca Raton	West Boca Raton	Jan Sattem	
Coral Gables	Granada	James Smith	Robert Bell
Coral Gables	Granada	James Brown	Craig Bulkeley
Delray Beach	Seacrest Blvd.	Ronald Siegenthaler	
Ft. Lauderdale	Coral Ridge	James Kennedy	Allison Bunker
Ft. Lauderdale	Coral Ridge	Average Commence	Charles Hill
Ft. Lauderdale	Coral Ridge		Ralph Mittendorff
Ft. Lauderdale	Coral Ridge		Charles Bobyack
Ft. Lauderdale	Coral Ridge		Mortimer Weis
Grand Cayman	Boatswain Bay	David Beckman	
Hollywood	St. Andrews	Paul B. Fowler	John Stevenson
Homestead	Redlands	Michael Kennison	
Jupiter	Jupiter	William Thompson	
Key Biscayne	Key Biscayne	Jared Reed	Roland Smith
Key Biscayne	Key Biscayne	John Crimmins	
Lake Worth	Lake Osborne	Lynn Downing	Blair LittleJohn
Lake Worth	Lake Osborne		David Sincere
Margate	First/Coral Spgs.	Michael Potts	
Miami	Immanuel	J. Al LaCour	Glenn Buff
Miami	Jesus El Camino	Manuel Bersach	
Miami	Kendall	Dominic Aquila	Robert Staples
Miami	Kendall	John Swisher	
Miami	Korean BanSuk	Young-Pal Cho	
Miami	Old Cutler	Collins Weeber	Ed Walker
Miami	Old Cutler	Danny Levi	
Miami	Pinelands	David Stockment	
Miami	Shenandoah	Carlos Salabarria	
Miami	Trinity	Franklin Knowles	
Plantation	First	Robert Stuart	
Stuart	Grace	James Bowen	
Wilton Manors	Covenant		Joseph High

Southern Florida Presbytery -- continued

Cecil Brooks Donald Gahagen Eric Hausler

SOUTHWEST PRESBYTERY (All towns are in Arizona, except as indicated.)

Teaching Elder City Church Ruling Elder Alamagordo, NM Westminster Richard Smith

Albuquerque, NM Northeast Randy Steele

Los Alamos, NM Bryce Ave. Henry Fernandez Walter H. Meyers Phoenix Calvin William Montgomery Phoenix Calvin Stanley Wells

Sun City West Covenant Don Esty

SOUTHWEST FLORIDA PRESBYTERY (All towns are in Florida)

City Church Teaching Elder Ruling Elder Randy Greenwald Bradenton Hope Alden Weichel Brandon Westminster John Graham Henry Darden Brandon Westminster Larry Gillespie* Brandon Westminster David Crabtree Eric Mullinax

Cape Coral Evangelical Clearwater Christ Comm. Rod Culbertson Ft. Myers Westminster

David McWilliams

Lakeland Covenant Lakeland Covenant Tim Spilman Marco Island Marco Bruce Fiol North Port First George Crocker Robert Burridge Pinellas Park Grace Sebring Covenant Alfred Bennett Tampa Tampa Bay James Saxon

Tampa Seminole Steven Doan Venice Auburn Road **Dwight Dolby** Gordon Shaw Wauchula Faith Bruce Lax Gray Joe Vance

Winter Haven Covenant J. Ed Ouimette Gary Carnes Winter Haven Covenant Alden Ryon*

> Robert Byrne Will Faires Carlton Heil Russell Toms

Robert Burrows

Ralph Gross

SUSQUEHANNA VALLEY PRESBYTERY (All towns are in Pennsylvania.)

City Church **Teaching Elder** Ruling Elder Cochranville Earl Moessner Faggs Manor Dillsburg First Korean Paul Kim **Ephrata** Reformed PC Wm Graybill Frederick Gaston Harrisburg

Trinity Thomas Myers Perry Howard Hershey Church/Servant John Gallagher Harrison Brown Kirkwood Kirkwood Ken Hash

Chris Labs Lancaster Westminster Walter Watkins Mechanicsburg New Covenant Bruce Mawhinney

Quarryville Faith Ref Willard Lutz State College Oakwood Freddy Fritz

Susquehanna Valley Presbytery -- continued

Hudson Armerding John Buswell Richard Hivner

TENNESSEE VALLEY PRESBYTERY (All towns are in Tennessee, except as

indicated.)			
City	Church	Teaching Elder	Ruling Elder
Chattanooga	Brainerd Hills	Gary Roop	
Chattanooga	Covenant	Henry Schum	
Chattanooga	East Ridge	Thomas Schneider	
Chattanooga	First		Arthur Allen
Chattanooga	First		Fred Seepe
Chattanooga	First		Robert Venable
Chattanooga	First		T. Hooke McCallie
Chattanooga	New City	Randy Nabors	
Chattanooga	St. Elmo	Cal Buroughs	
Clarksville	New Covenant	Patrick Baiocchi	
Columbia	Zion	Arch Warren	Robert Grefseng
Crossville	First	Steven Simmons	
Dalton, GA	Grace	Mark Cushman	Gene Hayes
Dalton, GA	Grace	Steve Muzio	
Dayton	Westminster	Carter Johnson	
Flintstone, GA	Chattanooga Vly	Chas Anderson	George McKinley
Ft. Ogleth., GA	First	Robert Borger	a cold and a cold
Harriman	West Hills	Clyde Cobb	
Hixson	Hixson	Art Wood	
Knoxville	Cedar Springs	Don Hoke	Roy Zinn
Knoxville	Cedar Springs	Sam Cappel	Joe Johnson
Knoxville	Cedar Springs	Gerald Morgan	Seaton Garrett
Knoxville	West Hills	Frederick Fowler	
Lookout Mt	Lookout Mt	Sanders Willson	Richard Hostetter
Lookout Mt	Lookout Mt	Frank Hitchings	Ralph Paden
Lookout Mt	Lookout Mt	S. A. C.	Robert Holt
Lookout Mt	Lookout Mt		Cartter Frierson
Lookout Mt	Lookout Mt		Frank Brock*
Lookout Mt	Lookout Mt		Arthur Klem*
Lookout Mt	Lookout Mt		Marion Barnes*
Lookout Mt	Reformed	Kevin Skogen	
Murfreesboro	Trinity	Leonard Hendrix	Doug Wilson
Nashville	Christ	Charles McGowan	Marvin Padgett
Nashville	Christ	Dan Newell	David Dickerson
Nashville	Christ		Craig Valentine
Nashville	Covenant	Jim Bachmann	Mike Tant
Oak Ridge	Covenant	David Hall	Bruce Finney
Oak Ridge	Covenant		Henry Quinn
Sevierville	Evergreen	H. Randal Davis	Clifford Moore
Signal Mt.	Wayside	Marshall St. John	
Sweetwater	Sweetwater Vly	Robert Clarke	David Cleveland
	Sweetwater Vly		Carl Thompson

Paul Gilchrist Fred Harrell George Long

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WARRIOR PRESBYTERY (All towns are in Alabama.)

City Church **Teaching Elder** Ruling Elder Aliceville First Horace Hammett Eutaw First H. Wayne Fair

Pleasant Ridge Futaw Richard Owens

Marion Marion **Bruce Garris** Selma Woodland Hghts G. Fredric Mau Tuscaloosa Riverwood John Robertson John Graham Tuscaloosa Riverwood William Jollit William Joseph

> **Aubrey Adams** Thomas Kay Paul Kooistra

WESTERN CAROLINA PRESBYTERY (All towns are in North Carolina, except as

indicated.)

Waynesville

City Teaching Elder Ruling Elder Church Andrews Andrews Frank Hamilton Arden Arden Balus Chastain Arden Arden John Furman James Banks Asheville Cov Reformed Robert Drake Terrill Elniff Asheville Malvern Hills Joseph Clark John Tyndall Asheville William Laxton Trinity Asheville Trinity Nathaniel Belz Asheville Trinity Elliot Baron Barnardsville Dillingham John Jerguson William Dillingham **Boone** Westminster George Norris Boone Westminster S. Erick Allen

Brevard Grace Covenant Rhett Sanders Thomas Pomeroy Brevard Grace Covenant Edward Robeson Cashiers Whiteside Sam Forrester Franklin Emmanuel Thomas Schmitt

Hazelwood Hazelwood Larry Wilson William Green Hendersonville John Neville Covenant William Cole Hendersonville Covenant William Horner Hendersonville Covenant William McKay

Hickory New Covenant John Kelley Wayne Nearing Marion Landis Ted Mahaffey Morganton John Evans Faith

Newland Fellowship James Robbins Swannanoa Swannanoa Valley Daniel Sulc

> Leonard Bullock Gordon Crompton Morton Smith Robert Sweet

Philip Evaul

WESTMINSTER PRESBYTERY (All towns are in Tennessee, except as indicated.)

City Church Teaching Elder Ruling Elder Bruce Sinclair Abingdon, Va Abingdon Bristol Eastern Heights Rick Light

Bristol Tom Osterhaus Edgemont Hadley Pobst Bristol Edgemont Jim Huff

Raymond Colgrove Bristol Valley Pike Cedar Bluff, VA Covenant Carl Howell Cedar Bluff, VA Covenant L. Byron Snapp Coburn, VA Westminster James Reedy

Covenant

Westminster Presbytery -- continued

Elizabethton	Memorial	Steven Meyerhoff	David Slagle
Greenville	Meadow Creek	David Longacre	
Haysi	Dickenson	James Jones	Norman Mullins
Johnson City	Asbury	Joseph Wolfe	
Johnson City	Princeton	John Myers	
Johnson City	Westminster	Ben Konopa	
Jonesborough	Midway	Ross Lindley	Terry Jones
Kingsport	Bridwell Hgts	Larry Ball	James Baird
Kingsport	Bridwell Hgts		Mark Hecht
Kingsport	Harmony	Bert Edwards	John Phillips
Kingsport	Westminster	Gary Brent Bradley	Roger Schultz
Pulaski, VA	Pulaski	Stanley Armes	
Seven Mile Ford	Seven Mile Ford		Stewart Miller
Seven Mile Ford	Seven Mile Ford		Elmer Rouse*
Tazewell, VA	Trinity	Henry Johnson	

* Ruling Elder Alternates

Teaching Elders		805
Ruling Elders		386
[Ruling Elder (Alt.)	24]	
TOTAL ENROLLMENT		1215
Churches Represented		627

21-4 Adoption of Docket

On motion the Assembly adopted the docket as presented in its fourth draft.

21-5 Election of Moderator

Moderator Benton opened the floor for nominations for moderator. RE G. Richard Hostetter being the sole nominee, on motion the Assembly voted to close nominations and elected him by acclamation. He was escorted to the podium and assumed the chair.

The chairman of the Administrative Committee, RE William Bonner, presented to the retiring moderator a plaque in token of the Assembly's appreciation for his year of service as moderator.

21-6 Election of Recording and Assistant Clerks

On nomination by the stated clerk, TE's David R. Dively, J. Robert Fiol, and Frank D. Moser were elected recording clerks; TE Robert M. Ferguson and RE John B. White, Jr. were appointed assistant parliamentarians; and RE Walter Lastovica, TE H. S. (Hank) Schum, and TE James A. Smith were appointed timekeeper, overhead projector operator, and chairman of floor clerks respectively.

21-7 Recess

The Assembly recessed at 9:32 p.m. with prayer and the benediction by TE Sanders L. Willson.

MINUTES -- TUESDAY MORNING

June 8, 1993

Second Session

21-8 Assembly Reconvened

The Assembly reconvened at 8:00 a.m. with the singing of "All Creatures of Our God and King" and prayer led by Moderator Hostetter. The Moderator read from Ephesians 4:25-32. On request the Committee of Commissioners on Administration was excused from the floor for this session that they might complete their business.

21-9 Report of Stated Clerk

TE Paul R. Gilchrist, stated clerk, presented his report (Appendix A, pp. 263). He noted particularly the updating of the *Digest*, the statistical summaries, the churches for whom statistic had not been received, and the report on churches added to the denomination since the last Assembly. The Stated Clerk reported on litigation filed against the PCA and 35 other Judeo-Christian denominations by a cult leader.

CHURCHES ADDED TO THE DENOMINATION SINCE 20th GA AND THROUGH MAY, 1993

[Not Previously Report To General Assembly]

Presbytery	Church	Address	Date Rec.	Source
Calvary	Greenwood	Greenwood, SC	03/28/93	Organized
Central Carolina	First	Norman, NC	04/24/93	PCUSA
Central Florida	Community	McIntosh, FL	05/03/92	Organized
	River Oaks	Lake Mary, FL	03/14/93	Organized
	St. Paul's	Winter Park, FL	11/01/92	Organized
Central Georgia	Christ Community	Thomasville, GA	05/30/92	Organized
Evangel (fo	Oak Mountain rmerly Briarwood South)	Birmingham, AL	06/28/92	Organized
Great Lakes	Community	Louisville, KY	11/15/92	Organized
	Good Shepherd	Warsaw, IN	03/13/92	Organized
	Northwest	Dublin, OH	05/23/92	organized
James River	Eden Korean	Virginia Bch, VA	08/30/92	Organized
Korean Capital	Korean Central	Vienna, VA	05/06/92	Organized
	Korean of Wash'ton	Woodbridge, VA	04/05/93	Organized
Korean Southern	First Korean	Biloxi, MS	04/13/93	Calif. RPC of Korea
Northeast	Faith of Westchester	White Plains, NY	12/06/92	Independency
Northern Calif.	Oak Hill	Walnut Creek, CA	05/03/92	Organized
	Ridge	Paradise, CA	06/07/92	Organized
	Ridge	Paradise, CA	06/07/92	Organized

Northern Illinois	Spring Valley	Schaumburg, IL	05/16/93	Organized
Pacific Northwest	Faith	Spokane, WA	11/22/92	Organized
	Westminster	Vancouver, WA	08/23/92	Organized
Palmetto	Metro North	Goose Creek, SD	01/17/93	Organized
Philadelphia	Bucks Central	Newtown, PA	10/18/92	Organized
Potomac	Chantilly	Chantilly, VA	11/22/92	Organized
	Christ Reformed	Laurel, MD	01/03/93	Organized
	Good Hope Ref.	Spencerville, MD	11/22/92	Organized
	Grace Ref. Fellwshp	Hagerstown, MD	11/15/92	Organized
	Severn Run Evang.	Gambrills, MD	03/07/93	Organized
Rocky Mountain	Deer Creek Comm.	Littleton, CO	05/31/92	Organized
	Sung San	Aurora, CO	08/16/92	Independency
South Coast	North City	San Diego, CA	08/08/92	Merger of Grace & Chaparral Hills
	Trinity	Escondido, CA	01/31/93	Organized
South Texas	First Reformed	Beaumont, TX	09/13/92	Organized
SE Louisiana	Orleans	New Orleans, LA	04/25/93	Organized
Southern Florida	The PCA at Weston	Sunrise, FL	07/23/92	Organized
Southwest	Sa-Rang	Phoenix, AZ	10/18/92	Indep. Korean
Susquehanna Vly	Hope Reformed	Shippenburg, PA	03/28/93	Organized
Tennessee Valley	Mountainview	Chattanooga, TN	04/14/92	Organized

21-10 Voting on Book of Church Order Amendments

The Assembly moved to consideration of amendments to the *Book of Church Order* proposed by the Twentieth General Assembly. Items were acted upon as follows:

ITEM 1. That BCO 14-1 be amended by adding at the end:

15. All business shall ordinarily come to the floor of the Assembly for final action through Committees of Commissioners, except reports of the Standing Judicial Commission, the Committee on Constitutional Business, the Committee on Review of Presbytery Records, the Nominating Committee and Ad Interim Committees, which shall come directly to the Assembly.

Adopted

PRESBYTERY	FOR	AGAINST	ABSTAIN	VOTE
ASCENSION	41	0	1	+
CALVARY	82	0	0	+
CENTRAL CAROLINA	9	38	6	-
CENTRAL FLORIDA	21	4	12	+

CENTRAL GEORGIA				
COVENANT	51	2	2	+
EASTERN CANADA	7	0	0	+
EASTERN CAROLINA	20	2	1	+
EVANGEL	46	2	1	+
GRACE	31	5	0	+
GREAT LAKES	29	1	7	+
GULF COAST	1	36	1	-
HEARTLAND	16	12	3	+
HERITAGE	1	30	4	
ILLIANA	12	7	3	+
JAMES RIVER	23	6	3	+
KOREAN CAPITAL	0	16	0	
KOREAN CENTRAL				
KOREAN EASTERN	21	0	0	+
KOREAN NORTHWEST				
KOREAN SOUTHERN	11	1	0	+
KOREAN SOUTHEASTERN	8	0	3	+
KOREAN SOUTHWEST				
LOUISIANA	16	0	0	+
MID-AMERICA	12	0	0	+
MISSISSIPPI VALLEY				
MISSOURI	25	0	0	+
NEW JERSEY	18	0	13	+
NEW RIVER	22	0	1	+
NORTH GEORGIA	63	3	2	+
NORTH TEXAS	15	0	1	+
NORTHEAST	36	0	0	+
NORTHERN CALIFORNIA	10	0	1	+
NORTHERN ILLINOIS	25	2	1	+
PACIFIC				
PACIFIC NORTHWEST	24	0	4	+
PALMETTO	64	0	0	+
PHILADELPHIA	18	0	0	+
PITTSBURGH	26	0	2	+
POTOMAC	64	0	2	+
ROCKY MOUNTAIN	19	0	2	+
SIOUXLANDS				
SOUTH COAST	16	0	1	+
SOUTH TEXAS	21	0	0	+
SOUTHEAST ALABAMA	42	3	0	+
SOUTHEAST LOUISIANA	9	0	1	+
SOUTHERN FLORIDA	17	26	2	
SOUTHWEST	23	1	2	+
SOUTHWEST FLORIDA	7	32	5	
SUSQUEHANNA VALLEY	32	0	0	+
TENNESSEE VALLEY				

0	3	+
0	0	+
	0	

FOR 40 AGAINST 6

ITEM 2. Amend BCO 15-4 by adding:

No person may serve concurrently on the General Assembly's Standing Judicial Commission and any of the General Assembly's permanent committees.

Adopted

PRESBYTERY	FOR	AGAINST	ABSTAIN	VOTE
ASCENSION	46	0	0	+
CALVARY	82	0	0	+
CENTRAL CAROLINA	51	1	1	+
CENTRAL FLORIDA	7	35	1	
CENTRAL GEORGIA				
COVENANT	54	0	1	+
EASTERN CANADA	7	0	0	+
EASTERN CAROLINA	21	1	1	+
EVANGEL	34	26	2	+
GRACE	30	5	1	+
GREAT LAKES	35	1	1	+
GULF COAST	32	5	0	+
HEARTLAND	29	1	1	+
HERITAGE	31	0	3	+
ILLIANA	17	1	2	+
JAMES RIVER	29	2	1	+
KOREAN CAPITAL	0	16	0	
KOREAN CENTRAL				
KOREAN EASTERN	21	0	0	+
KOREAN NORTHWEST				
KOREAN SOUTHERN	10	2	0	+
KOREAN SOUTHEASTERN	5	2	4	
KOREAN SOUTHWEST				
LOUISIANA	16	0	0	+
MID-AMERICA	14	0	0	+
MISSISSIPPI VALLEY				
MISSOURI	22	5	0	+
NEW JERSEY	23	1	7	+
NEW RIVER	22	0	1	+
NORTH GEORGIA	17	50	1	
NORTH TEXAS	21	0	1	+
NORTHEAST	36	0	0	+
NORTHERN CALIFORNIA	11	0	0	+
NORTHERN ILLINOIS	28	0	0	+
PACIFIC				

PACIFIC NORTHWEST	28	0	2	+
PALMETTO	49	15	2	+
PHILADELPHIA	17	1	0	+
PITTSBURGH	23	5	2	+
POTOMAC	56	10	5	+
ROCKY MOUNTAIN	15	3	3	+
SIOUXLANDS				
SOUTH COAST	16	1	0	+
SOUTH TEXAS	20	1	0	+
SOUTHEAST ALABAMA	37	10	0	+
SOUTHEAST LOUISIANA	3	6	1	
SOUTHERN FLORIDA	2	36	2	
SOUTHWEST	25	0	1	+
SOUTHWEST FLORIDA	39	2	2	+
SUSQUEHANNA VALLEY	33	0	1	+
TENNESSEE VALLEY				
WARRIOR	22	0	2	+
WESTERN CAROLINA	36	0	1	+
WESTMINSTER	30	0	0	+

FOR 40 AGAINST 6

NOTE: In connection with Item 2, it was moved and seconded that those currently serving on both the Standing Judicial Commission and permanent committees of the Assembly be permitted to serve out the remainder of their terms of office. A point of order was raised from the floor, that the motion should be ruled out of order since it has the effect of suspending or circumventing the BCO amendment just adopted. The point of order was denied on the grounds that past General Assemblies have always allowed such "grandfathering" in the case of changes of procedures. The motion was then adopted.

ITEM 3. That BCO 24-5 Be ameded so that --

1. the first sentence in the third paragraph shall read as follows:

"The members of the church having answered this question in the affirmative, by holding up their right hands, the candidate shall then be set apart, with prayer by the minister or any other Session member and the laying on of hands of the Session, to the office of ruling elder (or deacon)"

2. the last paragraph shall read as follows:

"After which the minister or any other member of the Session shall give to the ruling elder (or deacon) and to the church an exhortation suited to the occasion."

Adopted

PRESBYTERY	FOR	AGAINST	ABSTAIN	VOTE
ASCENSION	40	2	2	+
CALVARY	82	0	0	+
CENTRAL CAROLINA	51	2	0	+
CENTRAL FLORIDA	41	1	0	+

CENTRAL GEORGIA				
COVENANT	51	3	1	+
EASTERN CANADA	7	0	0	+
EASTERN CAROLINA	21	1	0	+
EVANGEL	58	0	0	+
GRACE	36	2	1	+
GREAT LAKES	37	0	1	+
GULF COAST	36	0	0	+
HEARTLAND	31	0	0	+
HERITAGE	36	0	0	+
ILLIANA	18	0	1	+
JAMES RIVER	29	1	2	+
KOREAN CAPITAL	0	12	3	-
KOREAN CENTRAL				
KOREAN EASTERN	21	0	0	+
KOREAN NORTHWEST				
KOREAN SOUTHERN	5	8	0	4
KOREAN SOUTHEASTERN	1	8	2	
KOREAN SOUTHWEST				
LOUISIANA	16	0	0	+
MID-AMERICA	14	0	0	+
MISSISSIPPI VALLEY				
MISSOURI	23	0	0	+
NEW JERSEY	23	0	8	+
NEW RIVER	22	0	0	+
NORTH GEORGIA	64	2	2	+
NORTH TEXAS	19	4	1	+
NORTHEAST	39	0	0	+
NORTHERN CALIFORNIA	11	0	0	+
NORTHERN ILLINOIS	28	1	1	+
PACIFIC				
PACIFIC NORTHWEST	34	0	1	+
PALMETTO	63	1	0	+
PHILADELPHIA	19	0	0	+
PITTSBURGH	32	0	0	+
POTOMAC	72	0	0	+
ROCKY MOUNTAIN	21	0	2	+
SIOUXLANDS				
SOUTH COAST	17	0	0	+
SOUTH TEXAS	19	2	0	+
SOUTHEAST ALABAMA	43	0	0	+
SOUTHEAST LOUISIANA	10	0	0	+
SOUTHERN FLORIDA	46	0	1	+
SOUTHWEST	26	0	0	+
SOUTHWEST FLORIDA	43	0	1	+
SUSQUEHANNA VALLEY	33	1	3	+
TENNESSEE VALLEY				

WARRIOR	24	0	0	+
WESTERN CAROLINA	40	0	0	+
WESTMINSTER	31	0	0	+

FOR 43 AGAINST 3 ABSTAIN

ITEM 4. That BCO 34-1 be amended to read as follows:

"Process against a minister shall be entered before the presbytery of which he is a member. However, if the presbytery refuses to act in doctrinal cases or cases of public scandal the General Assembly, through its Standing Judicial Commission, at the request of two other presbyteries, shall assign the case to a neighboring presbytery for adjudication. In no instance shall such cases be tried *de novo* by a judicial commission of General Assembly."

Defeated by the presbyteries

PRESBYTERY	FOR	AGAINST	ABSTAIN	VOTE
ASCENSION	42	2	0	+
CALVARY	86	0	0	+
CENTRAL CAROLINA	2	49	2	4
CENTRAL FLORIDA	1	40	5	
CENTRAL GEORGIA				
COVENANT	13	33	13	
EASTERN CANADA	7	0	0	+
EASTERN CAROLINA	23	0	0	+
EVANGEL	10	48	1	
GRACE	19	17	2	
GREAT LAKES	22	4	8	+
GULF COAST	3	31	0	
HEARTLAND	30	1	0	+
HERITAGE	31	3	2	+
ILLIANA	0	19	2	-
JAMES RIVER	33	0	0	+
KOREAN CAPITAL	0	16	0	4
KOREAN CENTRAL				
KOREAN EASTERN	21	0	0	+
KOREAN NORTHWEST				
KOREAN SOUTHERN	1	11	0	-
KOREAN SOUTHEASTERN	0	8	3	
KOREAN SOUTHWEST				
LOUISIANA	14	1	1	+
MID-AMERICA	11	0	3	+
MISSISSIPPI VALLEY				
MISSOURI	24	1	0	+
NEW JERSEY	11	6	14	-
NEW RIVER	0	23	0	-
NORTH GEORGIA	10	57	1	-
NORTH TEXAS	23	0	2	+
NORTHEAST	27	9	4	+

NORTHERN CALIFORNIA	10	0	1	+
NORTHERN ILLINOIS	17	7	4	+
PACIFIC				
PACIFIC NORTHWEST	32	0	0	+
PALMETTO	26	33	4	-
PHILADELPHIA	10	7	2	+
PITTSBURGH	31	0	1	+
POTOMAC	78	0	0	+
ROCKY MOUNTAIN	9	12	2	-
SIOUXLANDS				
SOUTH COAST	1	16	0	-
SOUTH TEXAS	2	16	3	-
SOUTHEAST ALABAMA	8	40	1	
SOUTHEAST LOUISIANA	0	10	0	
SOUTHERN FLORIDA	45	0	0	+
SOUTHWEST	26	0	0	+
SOUTHWEST FLORIDA	39	3	3	+
SUSQUEHANNA VALLEY	37	0	0	+
TENNESSEE VALLEY				
WARRIOR	0	24	0	
WESTERN CAROLINA	40	0	0	+
WESTMINSTER	29	0	2	+

FOR <u>26</u> AGAINST <u>19</u>

21-11 Personal Resolution #1--RE John B. White, Jr., et al.

The Assembly on motion referred to the Committee of Commissioners on Bills and Overtures a personal resolution from RE John B. White, Jr., RE W. Jack Williamson, and TE Dominic Aquila, to be reported back at a later time with the pros and cons of this resolution. [See 21-56, III, 30, p. 163 for response.]

On motion the Committee of Commissioners on Bills and Overtures was excused from the floor until the conclusion of their business.

21-12 Personal Resolution #2--RE W. Jack Williamson, et al.

The following was received from RE W. Jack Williamson and RE Kenneth S. Keyes as Personal Resolution #2 and ordered spread upon the minutes.

We, the undersigned Kenneth S. Keyes and W. Jack Williamson, present this personal resolution for the purpose of truth and clarity to this 21st General Assembly of the Presbyterian Church in America.

In the early 1960's Concerned Presbyterians, Inc. was formed as a non-profit corporation and duly qualified by the IRS under Code Section 501 (3) (c). The undersigned Kenneth S. Keyes was and is the President and the undersigned W. Jack Williamson was and is the Secretary of said corporation. This corporation is still in existence and has not been dissolved.

Concerned Presbyterians, Inc. was a laymen's organization, with ministerial advisors, formed to combat the liberalism in the PCUS. This group was a major contributor to the eventual formation of the PCA.

Now, another group of men have organized and usurped that name "Concerned Presbyterians". Without asking our permission or consent, these men have publicly advertised meetings in that name and have filed a Memorial in this name to this 21st General Assembly.

This use of the name "Concerned Presbyterians" is both illegal and immoral. Many of our faithful followers have contacted us to know if our Concerned Presbyterians, Inc. group is the same as those men now publicly using this name. We don't know how many others may have been similarly confused and deceived.

We, as officers of Concerned Presbyterians, Inc., hereby publicly disavow any connection with this new group. We have no connection with them and do not agree with many of their actions or positions.

We call upon this new group, in the name of truth and honesty, to immediately cease and desist in the further use of this name.

We request this 21st General Assembly to receive this Personal Resolution as information and to spread it upon its minutes.

Respectfully submitted, /s/ Kenneth S. Keyes /s/ W. Jack Williamson

21-13 Committee on Thanks

Moderator Hostetter appointed the following men the Committee on Thanks for the Assembly: TE's William Fox, Lynn Downing, and Frank Hitchings and RE's George Fell and William (Bingy) Moore.

21-14 Overtures and Communications Received and Referred

On motion the Assembly received and referred Overtures 1 - 44 and Communications 1 - 6 as recommended by the Stated Clerk.

OVERTURES

OVERTURE 1 From the Presbytery of Southwest Florida

(to B&O)

"Call to Faithfulness in Preaching, Piety and Mission"

(see 21-56, III, 1, p.116)

OVERTURE 2 From Central Georgia Presbytery

(to B&O)

"Request Prompt Notification when Transferring Members"

(see 21-56, III, 2, p. 118)

OVERTURE 3 From the Presbytery of Westminster

(to CCB & B&O)

"Amend BCO 15-5 to Permit Discussion on Judicial Cases"

(see 21-56, III, 3, p. 119)

OVERTURE 4 From the Presbytery of Westminster	(to CCB & B&O)
"Amend BCO 3-4 re. the Constitution of the State"	(see 21-56, III, 4, p. 120)
OVERTURE 5 From North Georgia Presbytery "Amend BCO 24-1 To Be More Explicit on the Train	(to CCB & B&O)
Third 200 2 T 10 20 More Explicit on the Than	(see 21-56,III, 5, p. 120)
OVERTURE 6 From James River Presbytery	(to MTW)
"MTW Administrative Fees for Missionaries"	(see 21-38, III, 4, p. 84)
OVERTURE 7 From James River Presbytery	(to CCB & B&O)
"Amend BCO to Limit Floor Nominations at General	l Assembly" (see 21-56, III, 13, p. 134)
	(see 21-30, III, 13, p. 134)
OVERTURE 8 From Presbytery of Southwest Florida "Amend BCO and RAO to Require SJC to Report th	(to CCB & B&O)
Commissioners"	(see 21-56, III, 6, p. 122)
	(000 21 00) 111, 0, p. 111)
OVERTURE 9 From Westminster Presbytery	(to CCB & B&O)
"Amend BCO 19-1 to Require Anyone Being Licens	
PCA"	(see 21-56, III, 7, p. 123)
OVERTURE 10 From Warrior Presbytery "Amend BCO 14-1 and RAO to Limit the Terms of	(to CCB & B&O)
Commission"	(see 21-56, III, 8, p. 124)
OVERTURE 11 From Warrior Presbytery	(to MNA)
"Commend the Work of Palmer Home for Childre	(see 21-41, III, 9, p. 92)
OVERTURE 12 From the Presbytery of Southern Flori "Amend BCO 32-2 and 32-3 to Clarify Judicial Proc	
Allelid Deb 32-2 and 32-3 to clarify Judicial Free	(see 21-56, III, 9, p. 125)
OVERTURE 13 From Missouri Presbytery	(to AC)
"Limit Distribution of Literature at GA"	(see 21-64, III, 5, p. 173)
OVERTURE 14 From Potomac Presbytery	(to CCB & B&O)
"Amend BCO 38-3 to Clarify"	(see 21-56, III, 10, p. 126)
OVERTURE 15 From Potomac Presbytery	(to CCB & B&O)
"Amend BCO 15-3 on Judicial Commissions of Pres	bytery"
	(see 21-56, III, 11, p. 128)
OVERTURE 16 From Potomac Presbytery	(to B&O)
"A Declaration of Conscience Addressed to the Pres	
America"	(see 21-56, III, 12, p. 129)
	an - ap 45 km : 4 km (4.00%), 15 km (4.00%) (1.00%) (1.00%) (1.00%) (1.00%) (1.00%) (1.00%)

OVERTURE 17 From Susquehanna Valley Presbytery "Amend MTW Policy Manual to Limit Administrative Support Assessed to Missionaries" (see 21-38, III, 5, p. 85)
OVERTURE 18 From Rocky Mountain Presbytery (to MNA & CCB) "Clarify BCO re. Chaplain Candidates Being Ordained Without Call"
(see 21-41, III, 15, p. 98)
OVERTURE 19 From Covenant Presbytery "Amend BCO 14-1(11) to Limit Floor Nominations" (to CCB & B&O)
(see 21-56, III, 13, p. 133)
OVERTURE 20 From Covenant Presbytery (to CCB & B&O) "Amend BCO 21-4, d to Permit Ordination Sermons to be Heard by Commission" (see 21-56, III, 14, p. 134)
OVERTURE 21 Presbytery of Eastern Canada "Rebuke MNA for Promoting Activities Contrary to our Constitution and Instruct MNA to Conform to the Doctrines of PCA" (see 21-41, III, 16, p. 99)
OVERTURE 22 From Gulf Coast Presbytery (to CCB & B&O) "Amend BCO 13-9, f to Permit Presbyteries to Receive, Retain and Dismiss Members" (see 21-56, III, 15, p. 137)
OVERTURE 23 From the Presbytery of the Ascension (to CCB & B&O) "Amend BCO 34-10 to Permit Ministers Divested Without Censure to be Readmitted" (see 21-56, III, 16, p. 139)
OVERTURE 24 From Providence Reformed Presbyterian Church (To CCB & "Amend BCO 20-1 to Require Amendments to Calls" B&O) (see 21-56, III, 17, p. 140)
OVERTURE 25 From Third Reformed Presbyterian Church (to CCB & B&O) "Change the Invitation to the Sacrament of the Lord's Supper" (see 21-56, III, 18, p. 142)
OVERTURE 26 From Northeast Presbytery (to CCB & B&O) "Amend BCO 15-1 to Require Annual Review of Minutes of Commissions." (see 21-56, III, 19, p. 143)
OVERTURE 27 From Rocky Mountain Presbytery "Invitation to Hold the 25th General Assembly of the Presbyterian Church in America in Colorado Springs, Colorado in 1997" (see 21-64, III, 28, p. 180)
OVERTURE 28 From the Rocky Mountain Presbytery "Unwarranted Requirements on Presbytery Clerks" (see 21-56, III, 20, p. 144)

"Commend the Work of Palmer Home for Children' OVERTURE 39 From Rocky Mountain Presbytery	(to B&O) (see 21-56, III, 25, p. 16051) (to B&O) (see 21-56, III, 26, p. 161) (to B&O)
"Commend the Work of Palmer Home for Children' OVERTURE 39 From Rocky Mountain Presbytery "Protection of Life of the Unborn" OVERTURE 40 From Rocky Mountain Presbytery "Commendation of the People of Colorado" OVERTURE 41 From the Presbytery of South Texas "Exhort SBC to Continue Strong Stand Against Abo OVERTURE 42 From the Presbytery of South Texas	(to B&O) (see 21-56, III, 25, p. 16051) (to B&O) (see 21-56, III, 26, p. 161) (to B&O) ortion" (see 21-56, III, 27, p. 161) (to IRC)
"Commend the Work of Palmer Home for Children' OVERTURE 39 From Rocky Mountain Presbytery "Protection of Life of the Unborn" OVERTURE 40 From Rocky Mountain Presbytery "Commendation of the People of Colorado" OVERTURE 41 From the Presbytery of South Texas	(to B&O) (see 21-56, III, 25, p. 16051) (to B&O) (see 21-56, III, 26, p. 161) (to B&O) ortion"
"Commend the Work of Palmer Home for Children' OVERTURE 39 From Rocky Mountain Presbytery "Protection of Life of the Unborn" OVERTURE 40 From Rocky Mountain Presbytery "Commendation of the People of Colorado" OVERTURE 41 From the Presbytery of South Texas	(to B&O) (see 21-56, III, 25, p. 16051) (to B&O) (see 21-56, III, 26, p. 161) (to B&O)
"Commend the Work of Palmer Home for Children' OVERTURE 39 From Rocky Mountain Presbytery "Protection of Life of the Unborn" OVERTURE 40 From Rocky Mountain Presbytery	(to B&O) (see 21-56, III, 25, p. 16051) (to B&O)
"Commend the Work of Palmer Home for Children' OVERTURE 39 From Rocky Mountain Presbytery "Protection of Life of the Unborn"	(to B&O) (see 21-56, III, 25, p. 16051)
"Commend the Work of Palmer Home for Children' OVERTURE 39 From Rocky Mountain Presbytery	(to B&O)
"Commend the Work of Palmer Home for Children'	
	(see / 1-4) III y n ya
OVERTURE 38 From SE Alabama Presbytery	(to MNA)
OVERTURE 37 From Central Carolina "Ruling Elders and Deacons Should Be Traine Discipline"	(to B&O) ed in <i>BCO</i> and Rules of (see 21-56, III, 24, p. 159)
	(see 21-17, p. 62)
OVERTURE 36 From Louisiana Presbytery "Instruct IRC to Vote in Favor of NAPARC Received	(to IRC)
OVERTURE 35 From Louisiana Presbytery "Instruct IRC re. Concerns about CRC"	(to IRC) (see 21-17, p. 63)
"Questions about CRC"	(see 21-17, p. 66)
OVERTURE 34 From Calvary Presbytery	(to IRC)
OVERTURE 33 From Southern Florida "Establish a News Office to Promote PCA"	(to B&O) (see 21-56, III, 23, p. 158)
OVERTURE 32 From Mid-America Presbytery "Resolution Against CRC"	(to IRC) (see 21-17, p. 64)
OVERTURE 31 From Mid-America Presbytery "Instruct IRC to Vote in Favor of RCUS at NAPAR	(to IRC) C" (see 21-17, p. 61)
	(to B&O) (see 21-56, III, 22, p. 157)
OVERTURE 30 From North Georgia Presbytery "PCA Logo Resolution"	
"Memorial from Concerned Presbyterians" OVERTURE 30 From North Georgia Presbytery "PCA Logo Resolution"	(see 21-56, III, 21, p. 145)

OVERTURE 44 From Western Carolina

(to CCB & B&O)

"Amend BCO 14-1 to Disband Theological Examining Committee"

(see 21-56, III, 29, p. 163)

COMMUNICATIONS

COMMUNICATION 1 From the Orthodox Presbyterian Church

(to IRC)

"Urge PCA to Join ICRC"

(see 21-17, p. 67)

COMMUNICATION 2 From the Christian Reformed Church

(to IRC)

"Response to Concerns Expressed by the 19th General Assembly"

(see 21-17, p. 59)

COMMUNICATION 3

(to B&O)

"A Memorial Addressed to the 21st General Assembly of the Presbyterian Church in America: A declaration of Concern and A Call to the Presbyterian Church in America To Be True to Her Declarations"

(see 21-56, III, 21, p. 145 & 151)

COMMUNICATION 4 From North Georgia Presbytery

(to B&O)

"Resolution on Ban on Homosexuality in the Military"

(see 21-56, III, 12b, p. 133)

COMMUNICATION 5 From the Presbytery of the Ascension

(to B&O)

"Resolution of Concerned Presbyterians"

Be it Resolved that the Presbytery of the Ascension overture the 21st General Assembly to express our concern for and call to the Presbyterian Church in America to be true to her declarations, including the areas herein expressed.

At its April 1993 stated meeting, the Presbytery of Ascension voted not to adopt the following overture. However, Presbytery did vote to send the overture on to the 21st General Assembly on behalf of concerned presbyters.

Attested by: /s/ Frederick R. Neikirk Stated Clerk

NOTE: Same as Communication #3 but without signatures. The Bills and Overtures Committee did not specifically mention this overture, but did respond to Communication 3 to which this overture refers.

COMMUNICATION 6 From New River Presbytery

(to B&O)

"Memorial From Concerned Presbyterians"

At the adjourned Stated Meeting of New River Presbytery on March 24, 1993, motion was made, seconded and adopted that, on behalf of the signatories who are members of this Presbytery, the "Memorial Addressed to the 21st General Assembly of the Presbyterian Church in America" be adopted and sent to the General Assembly with the

notation that this adoption of the Memorial expresses the beliefs and convictions only of the signatories.

Attested by: /s/ Virgil Roberts Stated Clerk

NOTE: The "Memorial" is the same as contained in Communication #3. The Bills and Overtures Committee did not specifically mention this overture, but did respond to Communication 3 to which this overture refers.

21-15 Enrollment

The Stated Clerk announced that enrollment thus far totalled 1,093 -- 365 ruling and 728 teaching elders.

21-16 Greetings from Governor of South Carolina

The Stated Clerk introduced RE Earl Morris, Controller General of the State of South Carolina, who brought greetings on behalf of Governor Carroll A. Campbell, Jr. who wrote the following:

GREETINGS

On behalf of the State of South Carolina, I am pleased to welcome the commissioners of the Presbyterian Church in America's General Assembly to Columbia.

Since 1973, the Presbyterian Church in America has established a rich tradition of worship and service to communities throughout the nation. Yet, it is your willingness to meet with colleagues to share common problems and solutions which continues to reinforce unity among your membership. Conferences such as this resolve important issues and establish goals which strengthen relationships among churches throughout the global community. Though we face new challenges, the future holds much promise as you continue your service to mankind in the true spirit of discipleship.

Please accept my warmest wishes for continued success and do no hesitate to contact me if I may be of any assistance to you in the future.

21-17 Committee of Commissioners on Interchurch Relations

TE Randall Yelverton, chairman, led in prayer and presented the Committee's report. As a part of the report, the chairman introduced TE K. Eric Perrin, chairman of the permanent committee, who in turn introduced the following fraternal delegates, all of whom except TE Clemente addressed the Assembly.

Associate Reformed Presbyterian Church
Christian Reformed Church
Evangelical Presbyterian Church
National Presbyterian Church of Mexico

TE William Allen Church
Dr. Edwin Walhout
TE John Adamson, Moderator
TE Ramiro Laureano Garcia,
Moderator

C. . I Cl. I

TE Abel Clemente Vazquez, Stated Clerk

Orthodox Presbyterian Church

Reformed Presbyterian Church of North America

Dr. Jeffrey Boer
TE Clifford Glovier

I. Business Referred to Committee:

- A. Report of Permanent Committee [See Appendix H, p. 387]
- B. Minutes of Permanent Committee
- C. Overtures 31, 32, 34, 35, 36, and 42
- D. Communications # 1 & 2

II. Major Issues Discussed:

- A. We discussed Communication # 1 concerning Permanent Committee's response to membership in ICRC.
- B. Discussed 4 Overtures and 20th General Assembly's instructions dealing with the CRC.
- C. Discussed whether or not the Permanent Committee had complied with instructions given by the 20th General Assembly regarding the CRC.
- D. We discussed the Permanent Committee's action concerning the petition of the Reformed Church in the United States to join NAPARC. We also discussed Overtures 31 & 36, which applied to this petition
- E. In each of the discussions of all the above, input was received from Permanent Committee.

III. Recommendations:

 That the Assembly pause to pray for God's leading and blessing on steps being taken toward the formation of a World Presbyterians and Reformed Fellowship, and that God would use this fellowship to strengthen reformed churches around the world and to further the evangelization of the world, to the honor and glory of Christ.

Adopted

- That Fraternal Delegates from the NAPARC churches be welcomed and invited to address the Assembly.

 Adopted
- That the PCA appropriate a one-time amount of \$5,000 for the 350th Anniversary observance of the Westminster Assembly in London, September, 1993.
- 4. That the 21st General Assembly in response to Communication No. 2 from the Christian Reformed Church dated October 21, 1992, adopt the following resolution:

The Presbyterian Church in America expresses our thanksgiving to God that the Synod of the Christian Reformed Church in 1992 refused to ratify the change in the Church Order Article 3 that would have opened the office of minister, elder and evangelist to women, and assures the Christian Reformed Church that we shall continue to pray for God's blessing and leading among them. "As you presently meet, we will earnestly pray that your Synod will experience the power of the Holy Spirit as you strive for renewed faithfullness to the reformed heritage we hold in common."

Adopted

COMMUNICATION 2 From the Christian Reformed Church

"Response to Concerns Expressed by the 19th General Assembly"

Presbyterian Church in America Dr. Paul Gilchrist, Stated Clerk 1852 Century Place, Suite 190 Atlanta, GA 30345 October 21, 1992

Dear Dr. Gilchrist:

We greet you in the name of the risen and ascended Christ, rejoicing in the fellowship we have in him and with one another.

The synod of the Christian Reformed Church in North America (CRCNA) received your communication dated November 4, 1991, in which you convey the resolution adopted by your General Assembly at its June 15-19, 1992, meeting. We thank you for your expression of love, appreciation, and concern.

This communication was presented to the synod of the CRCNA in June 1992. The substance of the concern of the communication was referred to the Advisory Committee on Women in Ecclesiastical Office. The formal exchange of interchurch correspondence was referred to the Advisory Committee on Interdenominational Matters.

Synod 1992 adopted a recommendation of its Advisory Committee on Interchurch Relations to request the undersigned to write a letter of acknowledgment to thank the Presbyterian Church in America for its concern, to inform your church about what Synod 1992 decided with respect to the issue of women in office, and to convey the invitation that any further communications should be directed to the Interchurch Relations Committee. (See Acts of Synod 1992, p. 618.)

Following is a record of the recommendations adopted by the synod of the Christian Reformed Church with respect to the matter of women in ecclesiastical office.

- That synod not ratify the change in Church Order Article 3 and that the current wording be retained.
 - Grounds:
 - a. Although biblical arguments have been advanced both for and against ordaining women to the offices of the church, the biblical support for ordination presented in Report 31 is not sufficiently persuasive to win the confidence and support of the church.
 - b. There is reason to believe that ratification would aggravate the current unrest and divisiveness in the church, and therefore ratification would not be prudent in the current polarized situation.
- That synod encourage the churches to use the gifts of women members
 to fullest extent possible in their local churches, including allowing
 women to teach, expound the Word of God, and provide pastoral care,
 under the supervision of the elders.
 - Grounds:
 - Scripture teaches and our confessions affirm that men and women alike have been gifted by the Holy Spirit for the edification of the church (Acts 2:17-18; Romans 12; 1 Cor. 11:5;

Gal. 3:28; Eph. 4:1-13; Heidelberg Catechism Lord's Day 21, Q and A 55).

- Any failure of the church to use women's gifts result in a serious impoverishment of the church's life and inhibits women's joyful service in the church (1 Cor. 12).
- Women already minister in these capacities on mission fields with great blessing.

That synod remind the congregations that the diversity within the denomination will result in variations in practice.

- That synod urge churches which have already introduced practices not authorized by the Church Order to bring them into agreement with the above decisions.
- That synod attach the grounds of Report 31 to the decision of 1990 as a summary of the biblical data gathered from previous synodical study reports on this issue.

(Acts of Synod 1992, pp. 699-700)

May the Lord guide us in our conversations relating to this and other subjects so that we may provide one another with assistance and experience mutual understanding while together we seek to know and do the will of our God.

Yours in Christ, /s/ Leonard J. Hofman, General Secretary

- 5. That the Interchurch Relations Committee report to the 22nd General Assembly regarding any significant developments in the CRC.

 Adopted
- 6a. That General Assembly answer Overtures 31 & 36 in the negative Adopted

OVERTURE 31 From Mid-America Presbytery "Instruct IRC to Vote in Favor of RCUS at NAPARC"

Whereas, the Basis of the North American and Reformed Council (NAPARC) is "full commitment to the Bible in its entirety as the Word of God written, without error in all its parts and to its teaching as set forth in the Heidelberg Catechisms, the Belgic Confession, the Canons of Dort, the Westminster Confession of Faith, and the Westminster Larger and Shorter Catechisms"; and

Whereas, the Reformed Church in the United States (RCUS), which adheres to the historic Reformed faith as expressed in the Heidelberg Catechism,

has applied to NAPARC for membership; and

Whereas, it has been widely reported that one or more of the delegates of the Presbyterian Church in America (PCA) made derogatory comments with regard to the RCUS, including a denigrating of that church because of its size; and

Whereas, such comments could reflect a prideful attitude that regards small churches as being less needful than large churches; and

Whereas, most of the congregations in the PCA are themselves not large in size; and

Whereas, such comments do not reflect the sentiments of many in the PCA, both laymen and officers, who serve Christ faithfully in both small and large congregations; and

Whereas, the size of a church should not be a factor in determining its

usefulness in the kingdom; and

- Whereas, NAPARC is a purely advisory body that is designated to "[f]acilitate discussion and consultation between member bodies on those issues and problems which divide them as well as on those which they face in common and by the sharing of insights 'communicate advantages to one another' (Institutes IV, 2, 1)"; to "[p]romote the appointment of joint committees to study matters of common interest and concern"; to "[e]xercise mutual concern in the perpetuation, retention, and propagation of the Reformed faith"; and to "[p]romote cooperation wherever possible and feasible on the local and denominational level in such areas as missions, relief efforts, Christian schools, and church education"; and
- Whereas, the RCUS has a long history of courageous testimony, Biblical separation from unbelief, cooperation with other Reformed bodies, and ministry in the heartland of the nation, especially the Upper Midwest; and
- Whereas, the addition of the RCUS to NAPARC would only strengthen its witness to a watching world that sees a divided Church; and
- Whereas, the PCA joined the National Association of Evangelicals (NAE) for the purpose of demonstrating unity and cooperation; and
- Whereas, many of the churches that comprise the NAE are not Reformed, and many are not large; and
- Whereas, there is no good reason to deny the admittance of the RCUS to NAPARC or to delay the development of fraternal ties between the RCUS and the PCA;
- Now Therefore Be it Resolved that Mid-America Presbytery hereby overtures the 21st General Assembly of the Presbyterian Church in America to instruct its delegates to NAPARC to vote in favor of the reception of the RCUS to that organization; to establish with the RCUS the relationship of ecclesiastical correspondence, pending approval by that body; and to apologize to the RCUS for any unkind remarks made by any PCA delegates to NAPARC.

Adopted by Mid-America Presbytery at the 24th Stated Meeting on 16 April

1993.

Attested by: /s/ John O. Butler Stated Clerk

OVERTURE 36 From Louisiana Presbytery

"Instruct IRC to Vote in Favor of NAPARC Receiving RCUS"

Whereas, the basis of the North American Presbyterian and Reformed Council (NAPARC) is "full commitment to the Bible in its entirety as the Word of God written without error in all its parts and to its teaching as set forth in the Heidelberg Catechism, and Belgic Confession, the Canons of Dort,

- the Westminster Confession Faith, and the Westminster Larger and Shorter Catechisms"; and
- Whereas, the Reformed Church in the United Stated (RCUS), which adheres to the historic Reformed faith as expressed in the Heidelberg Catechism, has applied to NAPARC for membership; and
- Whereas, it has been reported that one or more of the delegates of the Presbyterian Church in America (PCA) made derogatory comments with regard to the RCUS, including a denigrating of that church because of its size; and
- Whereas, NAPARC is a purely advisory body that is designed to "(f)acilitate discussion and consultation between member bodies on those issues and problems which divide them as well as on those which they face in common and by the sharing of insights 'communicate advantages to one another' (Institutes IV, 2, 1)"; to (p)romote the appointment of joint committees to study matters of common interest and concern"; to (e)xercise mutual concern in the perpetuation, retention, and propagation of the Reformed faith"; and to (p)romote cooperation whenever possible and feasible on the local and denominational level in such areas as missions, relief efforts, Christian schools, and church education"; and
- Whereas, the RCUS has a long history of courageous testimony, biblical separation from unbelief, cooperation with other Reformed bodies, and ministry in the heartland of the nation, especially the Upper Midwest; and
- Whereas, the addition of the RCUS to NAPARC would only strengthen its witness to a watching world that sees a divided Church; and
- Whereas, there appears to be no good reason to deny the admittance of the RCUS to NAPARC or to delay the development of fraternal ties between the RCUS and the PCA;
- Therefore Be It Resolved that the Louisiana Presbytery hereby overtures the 21st General Assembly of the Presbyterian Church in America to inquire into the reported allegations and to instruct its delegates to NAPARC to vote in favor of the reception of the RCUS to that organization without further delay; to establish with the RCUS the relationship of ecclesiastical correspondence, pending approval by that body.

Adopted at the Forth Fourth Stated Meeting of Louisiana Presbytery, on April 24, 1993.

Attested by: /s/ Robert B. Vincent, Sr. Stated Clerk

- 6b. That our answering the Overtures on the RCUS not be interpreted as our making or countenancing any negative remarks regarding the RCUS.

 Adopted
- That General Assembly answer overtures 35 in the negative. A substitute motion to answer in the affirmative prevailed. Adopted

OVERTURE 35 From Louisiana Presbytery
"Instruct IRC re. Concerns about CRC"

Whereas, the Christian Reformed Church decided in its 1992 General Synod to allow women to "teach, to expound the Word of God and provide pastoral care...."; and

Whereas, some congregations in the CRC have moved in this year to ordain women to the office of elder and to allow unordained women to preach

the Word in worship; and

Whereas, Classis Grand Rapids East of the CRC approved a woman "for fulltime pastoral ministry in the Christian Reformed Church" and recommended her to CRC churches for a call to such a position; and

Whereas, the CRC has refused to exercise discipline on an ordained minister who has openly professed his homosexuality and, in fact, has renewed his ministerial credentials in order to extend his eligibility for a call to the pastorate; and

Whereas, the CRC has refused to discipline elders who teach the acceptability of homosexuality; and

- Whereas, the CRC has refused to exercise discipline on faculty members at Calvin College who teach evolutionary theories of origins, contrary to the Bible; and
- Whereas, the CRC has deposed and harassed faithful ministers of the gospel, who have spoken out on these issues, in some cases, banning them to preach in CRC congregations, while leaving other ministers in peace who favor these "innovations"; and
- Whereas, 32 churches containing over 7250 members have withdrawn from the CRC because of its unfaithfulness to God's Word in these and other issues.
- Therefore Be it Resolved that the Louisiana Presbytery hereby overtures the 21st General Assembly of the Presbyterian Church in America to instruct the stated clerk to write a letter to the stated clerk of the CRC expressing our grave concerns over these matters and calling the CRC to repentance over its departure from the Scriptures in its doctrine and practice.

Further Be it Resolved that the 21st General Assembly instruct its delegates to NAPARC to express this concern and to communicate our desire to see the CRC correct these errors and repent of these sins.

Adopted at the Forty Fourth Stated Meeting of Louisiana Presbytery, on April 24, 1993.

Attested by: /s/ Robert B. Vincent, Sr. Stated Clerk

NOTE: See Protest at 21-62, p. 168.

7b. That General Assembly answer overtures 32, 34 & 42 by reference to the action on Overture 35.

Adopted

OVERTURE 32 From Mid-America Presbytery
"Resolution Against CRC"

Whereas, the Christian Reformed Church has increasingly demonstrated a drift into liberalism; and

Whereas, the Presbyterian Church in America, as one of its sister churches, has a solemn obligation to warn the Christian Reformed Church of the danger of such deviations from Scripture and the Reformation; and

Whereas, examples of liberalism within the Christian Reformed Church include the presence of a homosexual minister without his being disciplined; the advocacy of worship definitely out of accord with the historic Reformed faith; the promotion of abortion by Calvin College professors; the teaching of evolution at Calvin College; the open advocacy of feminism by many people in high authority, including Calvin Seminary professors; and the appearance in the official denominational magazine of articles that state that the Bible is not the inerrant Word of God; and

Whereas, many teaching and ruling elders and deacons who have sought to combat this liberalism have found themselves being persecuted,

including both ecclesiastical sanctions and civil action;

Now Therefore Be it Resolved, that Mid-America Presbytery hereby overtures the Twenty-first Presbyterian Church in America General Assembly to address the Christian Reformed Church, by instructing our fraternal delegate(s) to Synod 1993 to read the following letter to the delegates to that body:

We, the General Assembly of the Presbyterian Church in America, hereby declare to you our concern with regard to what we perceive to be a general decline in your communion of commitment to the Reformed faith and an increasing acceptance of liberal and rationalistic ideas. We acknowledge our own imperfections and the fact that we are far from perfect in our ecclesiastical life. Nevertheless, we have an obligation to you, on the basis of Scripture and fraternal relations, to warn you of your danger. Indeed, we confess that we have failed you in not speaking out previously in strong language against the dangerous trends that have been in your church for many years: we beg your forgiveness in being polite rather than vigilant, courageous, and prophetic.

We love you in the Lord, and it is precisely because of that love that we now address you in this effort to awaken you. We urgently call you back to the Reformation heritage we share in common. We specifically urge you to repent of the growing acceptances of feminist ideals, of un-Reformed worship practices, of suggestions in official publications that the Bible is not the Word of God, of the tolerance of a homosexual minister, of the promotion of abortion and feminism by Calvin College professors, and of the continued teaching of evolution at Calvin College. We are abhorred by the unkind treatment of many brethren who have resisted this liberalism. We call upon you to rekindle a proper awareness of the antithesis and to join us in the battle against unbelief.

Adopted by Mid-America Presbytery at the 24th Stated Meeting on 16 April 1993.

Attested by: /s/ John O. Butler Stated Clerk

OVERTURE 34 From Calvary Presbytery "Ouestions about CRC"

Whereas, the Presbyterian Church in America has fraternal relations with the Christian Reformed Church (CRC); and

Whereas, the PCA General Assembly has in the past refused to enter into fraternal relations with at least one other Church because of its ordaining women to the office of ruling or teaching elder; and

Whereas, the CRC has at least a dozen congregations that have been ordaining women as ruling elders, with no disciplinary action against those congregations; and

Whereas, employees of Calvin College (a college of the CRC) have referred to God by using feminine forms such as "She"; and

Whereas, professors at Calvin College have published a book in which they maintain that abortion is not wrong, with no action being taken against them for their virtual advocacy of abortion; and

Whereas, certain professors at Calvin College have publicly advocated either biological or theistic evolution; and

Whereas, the CRC has at least one minister who has openly professed to be homosexual, with no disciplinary action being taken against him; and

Whereas, many faithful churches, officers, and people who have fought against such practices in the CRC are being persecuted for defending the historical, orthodox position of the Church; and

Whereas, we have an obligation as followers of Christ to be concerned about such things and to address them in a gentle yet forthright manner;

Therefore, Calvary Presbytery hereby respectfully overtures the 21st General Assembly of the Presbyterian Church in America to take firm action concerning these matters, to wit:

That the PCA call on the Christian Reformed Church to set in order the things that are wanting in the above stated matters;

 That the Interchurch Relations Committee report to the 22nd General Assembly regarding any significant developments in the CRC regarding these matters; and

3. That the PCA carefully and prayerfully re-evaluate her fraternal relations with the CRC at the 22nd General Assembly.

Adopted at the Stated Meeting of Calvary Presbytery, on April 22, 1993.

Attested by: /s/ Charles E. Champion

Stated Clerk

OVERTURE 42 From the Presbytery of South Texas "Regarding CRC"

Whereas, the Presbyterian Church in America has fraternal relations with the Christian Reformed Church; and

Whereas, the Christian Reformed Church has manifested numerous unbiblical trends for several years; and

Whereas, included among these trends are such things as toleration of evolution being taught at Calvin College, the publication of a book by Calvin College professors which states that abortion is not necessarily wrong, the use of feminine language to refer to God, the non-discipline of a minister who is a self-professed homosexual, the ordination of many women to the office of ruling elder with no action being taken against those consistories who have in this manner defied Synod, and the questioning of Biblical inerrancy and infallibility in articles in *The Banner*, and

Whereas, we have a duty to speak out against such deviations from our common faith by one of our sister churches;

Now Therefore Be It Resolved, that South Texas Presbytery hereby overtures the Twenty-First General Assembly of the Presbyterian Church in America, meeting in Columbia, South Carolina, to take the following action:

 To call upon the Christian Reformed Church to repent of a current unbiblical actions that have caused confusion and consternation among its own members and has been detrimental to the cause of Christ and His Kingdom;

To mandate that the Interchurch Relations Committee monitor
the situation very closely in the Christian Reformed Church for
the next two years in order to make a full report to the TwentyThird General Assembly as to what appropriate action should be
taken.

Adopted by the Presbytery of South Texas on April 24, 1993.

Attested by: /s/ Irvin M. May, Jr. Stated Clerk

Recommend that General Assembly concur with Permanent Committee's answer
to Communication # 1, namely, that we see no conflict on initiating another
Presbyterian and Reformed fellowship through WEF and that we will continue
to observe the ICRC.

Adopted

COMMUNICATION 1 From the Orthodox Presbyterian Church "Urge PCA to Join ICRC"

The General Assembly of the Presbyterian Church in America Dr. Paul R. Gilchrist, Stated Clerk 1852 Century Place, Suite 190 Atlanta, GA 30345

Fathers and Brethren:

The 59th General Assembly of the Orthodox Presbyterian Church, held on June 4-11, 1992 at Geneva College in Beaver Falls, PA, passed the following motion concerning the Presbyterian Church in America.

That the Assembly urge the Presbyterian Church in America to apply for membership in the ICRC and that the Assembly express to the PCA regret that the PCA is proceeding to initiate another worldwide Presbyterian and Reformed fellowship.

The worldwide Presbyterian and Reformed Fellowship referred to in the motion of the General Assembly is the proposed formation of a fellowship of Reformed and Presbyterian churches to be established under the auspices of the WEF (World Evangelical Fellowship).

The motion of the General Assembly did not give grounds but the grounds given by the Committee on Ecumenicity and Interchurch Relations, in recommending this action, were the following:

- In view of the existence of the ICRC, such a fellowship will not advance the cause of unity within the worldwide community of Presbyterian and Reformed churches.
- The proposed fellowship cannot be said to be a fellowship of Presbyterian and Reformed churches because it would not plan to enforce standards of Reformed faith and practice.

I hasten to send you this action of the General Assembly as I know that your Assembly will be meeting next week. May the Lord of the Church be with the Presbyterian Church in America, all her deliberations during the Assembly and in the ongoing work of the church during the coming year.

Yours in Christ's service, /s/ Donald J. Duff, Stated Clerk

 Recommend to General Assembly that Interchurch Relations Committee comply with instructions given by 20th General Assembly.

Resolved, that the 21st General Assembly hereby instructs the Interchurch Relations Committee to prepare documentation with regard to the Christian Reformed Church for presentation to the 22nd General Assembly, such documentation to include such matters as the view of Scripture, the toleration of beliefs in evolution and homosexuality, and the treatment of brethren who have stood against these modernist trends [M20GA, 20-22, III, 12, p.68].

Adopted

10. That the report as a whole be adopted

Adopted

Commissioners Present:

Presbytery

Ascension

Calvary

Evangel

Gulf Coast

Heritage

Mid-america

New River North Georgia

Palmetto

Southeast Alabama

Southeast Louisiana

Southwest

Southwest Florida

Warrior

Western Carolina

Commissioner

RE Kenneth Peterson

TE Scott Hill

TE Jeff Carlton

TE Daniel Kiehl

RE Jeff Tucker

RE Rodney Cecil

RE W. Al Gainey

TE John C. Ropp, Jr.

TE Randall Yelverton, Chairman

RE Clovie E. Strickland III, Secretary

RE Bill Montgomery

RE J. Alden Weschel, Jr.

RE Richard Owens

RE Nathaniel Belz

21-18 Committee of Commissioners on Covenant Theological Seminary

TE Keith Lorick, chairman, led in prayer and presented the Committee's report. [See the Covenant Theological Seminary Board's report in Appendix F, p. 371]

I. Business Referred to the committee

 Minutes of the Stated Meeting of the Board of Trustees and Minutes of the Executive Committee of the Board of Trustees of Covenant Theological Seminary.

Audit Report from Coopers & Lybrand.

II. Statement of Major Issues Discussed

Dr. Paul Kooistra reported on the status and history of Covenant Theological Seminary. The Seminary has experienced rapid growth in the past five years. This institution seeks to continue to provide training to students in presenting the Reformed Faith "warmly and winsomely". This growth spurt is attributed to prayer and the blessing of God.

III. Recommendations

 That the Assembly hear the report of TE Paul Kooistra on Covenant Theological Seminary.
 Adopted

 That the General Assembly approve the minutes of the stated meetings of the board of trustees for May 15-16, 1992; September 25-26, 1992; January 29-30, 1993; and May 14-15, 1993; and the minutes of the executive committee of the Board of Trustees of Covenant Theological Seminary for December 4, 1992 and April 2, 1993.

 That the audit report of Covenant Theological Seminary be approved for the year ending June 30, 1992.

Adopted

4 That the budget of Covenant Theological Seminary be approved. Adopted

That churches be urged to participate at the level of ASKINGS. Adopted

 That the president, faculty and staff of Covenant Theological Seminary be commended for their work and ministry.

Adopted

That the report as a whole be adopted.

Adopted

"O Worship The King"

Comissioners Present:

PresbyteryCommissionerAscensionRE N. M. KennedyCalvaryTE Peter SpinkCentral GeorgiaTE Robert WojohnCovenantRE Leonard RobinsonEvangelTE Keith Lorick, ChairmanGreat LakesTE Andrew Adams

Great Lakes
Gulf Coast
Heritage
TE Andrew Adams
TE Robert Hayes
TE James Phillis
James River
RE Robert Paulus
TE Bob Schwanebeck
New Jersey
TE Stephen Clark
New River
RE James R. Harrell, Jr.

New River
Palmetto
RE James R. Harrell, J
TE Arthur Scott
TE John P. Clark, Sr.
Pittsburgh
Potomac
Southeast Alabama
Southwest Florida
RE James R. Harrell, J
TE Larthur Scott
TE John P. Clark, Sr.
TE Lawrence C. Roff
TE J.D. Dusenbury
TE Larry Gilpin
RE Ralph J. Gross, Jr.

Warrior RE John Graham
Western Carolina RE Elliott Baron
Westminster RE David Slagle

TE Paul Kooistra, President of the Seminary, was introduced and spoke briefly to the Assembly.

21-19 Recess

The Assembly recessed with prayer by TE Whaley (Bill) Barton at 11:28 a.m. and the session concluded with worship under the direction of Pacific Presbytery.

PRELUDE "Nearer My God to Thee" arr. Diane Bish

CALL TO WORSHIP

PRAYER HYMN #13

SCRIPTURE READING
MESSAGE
Psalm 150
"Increasing The Praise of God"

Rev. Robert Bruhn, Hillcrest PCA, Seattle, WA

HYMN # 70 "Praise, My Soul, The King of Heaven"
BENEDICTION

POSTLUDE Sinfonia (Cantata 29) J. S. Bach

Rev. Lawrence Roff, Organist

MINUTES, TUESDAY AFTERNOON

June 8, 1993

Third Session

21-20 Assembly Reconvened

The Assembly reconvened at 1:30 p.m. with the singing of Psalm 91 (from the *Trinity Psalter*, Proposed Hymnal Supplement Edition of *The Book of Psalms for Singing*) and prayer led by TE George Long.

21-21 Committee of Commissioners on Covenant College

TE Robert Penny, chairman, led in prayer and presented the report. TE Robert S. Rayburn, chairman of the Board of Trustees of the College, introduced RE Reginald McClelland, Professor of Philosophy, who addressed the Assembly on "Politically Correct Language". Recommendations were acted upon as follows:

I. Business Referred to the Committee

Report of the Permanent Committee. [See Appendix E, p. 367]

 Minutes of the Executive Committee of the Board of Trustees for September 25, 1992 and February 5, 1993.

 Minutes of the Board of Trustees for October 22-23, 1992 and March 18-19, 1993.

Proposed Budget for the fiscal year 1993-94.

II. Statement of Major Issues Discussed

 The committee discussed the recent growth in enrollment trends, the current limitations in facilities, and the Board of Trustees' long-term goals. The committee noted that the expansion of facilities was essential to Board of Trustees accomplishing its goals pertaining to enrollment growth.

2. The committee discussed the legal audit of the PCA as a whole. The committee noted that the report was copyrighted by the law firm producing the report, and could not be reproduced. A single copy of the report was circulated so that members of the committee could review four pages containing recommendations to the Covenant College Board and Administration.

The committee discussed the potential number of students from PCA churches

III Recommendations

1. That the General Assembly approve the 1993-1994 operating budget.

Adopted

2. That the General Assembly designate October 17 as Covenant College Sunday and encourage churches to observe the day, and as far as possible allow Covenant College students on fall break, alumni, or other representatives an opportunity to speak on behalf of the college.

Adopted

That the General Assembly urge every PCA church to participate in financial support of the college at the level of the PCA ASKINGS.

Adopted

- 4. That the GA approve the minutes of the Executive Committee of the Board of Trustees for September 25, 1992, and February 5, 1993; and the minutes of the Board of Trustees for October 22-23, 1992, and March 18-19, 1993.

 Adopted
- That the report as a whole be adopted.

 Adopted

Commissioners Present:

Northern Illinois

Presbytery
Ascension
Calvary
Central Carolina
Central Georgia
Central Georgia
Central Carolina
Central Georgia

Covenant TE Robert Penny, Chairman Evangel RE R. B. Bailey

RE Jack Hollingsworth **Gulf Coast** Heartland TE David L. Burke Illiana TE Bob Ellis James River TE Ira Staley RE Oscar Barnes Lousiana New Jersey RE John W. Lane New River TE Jerry Maguire TE John Vance Northeast

Pacific Northwest TE Robert Cassis
Philadelphia RE John Preston Clark, Jr., Secretary

RE Craig L. Simon

Southeast Alabama
RE Armistead R. Harper
Southern Florida
RE Charles F. Bobyach
TE Eric Mullinax
Susquehanna Valley
TE Thomas L. Myers
Warrior
TE Wayne Fair
Western Carolina
TE William P. Laxton

21-22 Ad Interim Committee on Communications

TE Paul Settle, chairman, led in prayer and presented the Committee's report as follows:

The Ad Interim Committee on Communications, appointed by the Eighteenth General Assembly "to study the whole area of PCA communications...what should be done, by whom, and how and who should fund them....", has been working diligently to review all current communications media presently utilized by PCA agencies, with special emphases on the PCA Messenger.

Due to the complex nature of the task, and of possible recent break-throughs in its efforts to engage all PCA agencies in the review, analysis, and recommendations process, the Committee has been unable to complete its work and requests the Assembly to continue this Committee at least one more year, or until its task is

completed.

- That the General Assembly continue this Committee and instruct it to report to the Twenty-Second General Assembly. Adopted
- 2. The report as a whole was adopted. Adopted

21-23 Committee of Commissioners on Interchurch Relations

The Assembly returned to the consideration of Recommendation 7, which had been interrupted during the Second Session [See 21-17, p. 63 for text and action].

21-24 Committee of Commissioners on Christian Education

TE George Mitchell, chairman, led in prayer and presented the Committee's report. [See Appendix D, p. 357]. TE Charles Dunahoo, Coordinator for Christian Education and Publications, reported briefly on behalf of the permanent Committee.

I. Business Referred to the Committee

- A. Report of the Permanent Committee.
- B. The Minutes of June 15, 1992, September 16-18, 1992, and February 18, 19, 1993 of the Permanent Committee.
- C. Audit Report for the twelve month period ending December 31, 1992.
- D. Proposed Budget for 1994.
- Report of the Sub-committee on Psalm Singing.

II. Statement of Major Issues Discussed

- A. Business Referred in I.
- B. The Work of the Ad Hoc Committee on Communications and its interaction with CE/P Permanent Committee and staff.

III. Recommendations

The approval of the June 15, 1992, September 16-18, 1992, and February 18, 19, 1993 minutes with the following notations and exceptions.
June 15, 1992

No exceptions or notations.

September 16-18, 1992

Notation as sent to the committee.

February 18, 19, 1993

Exception: Item #23, line 3. Replace "his continuing" with "his election".

Notation as sent to the committee.

General Notations as sent to the committee.

Adopted

- That the Assembly express its appreciation for the diligent service of John R. Riddle, John Van Voorhis and P. Legree Finch as members of the CE/P Committee.
- 3. That the CE/P Committee and staff give diligence to expanding their core of regional trainers to assist presbyteries and local churches in their Christian education and leadership training programs and working under the concept of the PCA School of Christian Education by Extension.

 Adopted Grounds: A reference which causes confusion and is not essential to the

recommendation.

- 4. That local churches and presbyteries be encouraged to develop a Men of the Covenant program ministry and the Men of the Covenant guide distributed to all the churches be considered as a beginning point.
 Adopted
- That the PCA express thanks to the Women in the Church for their generous Love Gift contribution in the amount of \$110,000 to CE/P's WIC to expand their ministry.

 Adopted
- That all PCA local WIC be encouraged to use the video presentations for 1993, developed by MNA and their Toronto church planting effort.

 Adopted
- 7. That the 1994 WIC Love Gift be given to Covenant College. Adopted
- That thanks be given for all 3,300 women who participated in the 1992 WIC assembly-wide conference.

 Adopted
- 9. That a special prayer of thanks be offered at the end of this report for the Great Commission Publications' joint venture between the Orthodox Presbyterian Church and the Presbyterian Church in America and that all our churches be encouraged to use GCP materials.
 Adopted
- As a result of CE/P's annual review and evaluation that Dr. Charles Dunahoo be heartily commended and be elected to continue as CE/P coordinator for 1994.

Adopted

- In that the report of the Sub-committee on Psalm Singing is in effect the report of an Ad Hoc Committee, its report should be given directly to the assembly as docketed.

 Adopted
- That the 1994 CE/P budget as presented by AC be approved and that the GA commit itself to its support.

 Adopted
- 13. That the Audit Report for the twelve month period ending December 31, 1992 be found to be in order.

 Adopted
- 14. We commend the CE/P Permanent Committee for the forthright manner in which they dealt with the exceptions to their 1991-92 minutes, and we recommend that the responses to the exceptions be approved. Adopted
- 15. The report as a whole was then adopted. Adopted

Commissioners Present:

Presbytery Central Georgia

Evangel
Grace
Gulf Coast
Heritage
Louisiana
New River
North Texas
Palmetto
Pittsburgh
Potomac

Southeast Alabama Tennessee Valley Western Carolina Commissioner

TE J. Archie Moore, Jr.

TE George Mitchell, Chairman

RE Randy D. Martin

RE Paul White

TE Stanley Gale

TE T. Mark Duncan RE Robert H. Miller

RE Glen Milham

TE William J. Larkin, Secretary

TE Charles L. Winkler TE David F. Coffin, Jr. TE H. Curtis McDaniel

TE Steven Muzio

RE William R. Horner

The chairman led in prayer in accord with Recommendation 9, remembering also Mr. and Mrs. Ralph Mittendorf as Mrs. Mittendorf deals with cancer.

21-25 Subcommittee on Psalm Singing

TE Terry Johnson, chairman, led the Assembly in the singing of Psalms 128; 1:1-2; 23:1-2; and 100:1-2. He then opened the Committee's report with prayer. [See Appendix D, Attachment 1, p. 362].

- That the General Assembly reaffirm that Psalm-singing in the worship of God is a Gospel ordinance, is commended by the Westminster Confession, and is an historic practice of Reformed churches.
 Adopted
- 2. That the General Assembly give thanks to God for the revival of the use of Psalms and Psalm portions in contemporary worship settings. We recognize the need for the Church to continuously encourage the singing of Psalms in ways that both honor God and communicate to the culture of the day. Adopted
- That congregations be encouraged to sing at least one Psalm at each of their services.

 Adopted
- That congregations be encouraged to identify Psalm-settings as Psalms, when they are sung.
 Adopted
- That hymnal-using congregations be encouraged to use the Psalm-rich Trinity
 Hymnal (since it averages 10 times the number of Psalms as the comparable
 Evangelical hymnals).

 Adopted
- That a program of re-education be undertaken by the CE&P Committee including:
 - Articles in the Messenger that explore such things as the history and value of Psalm singing.
 - b. Providing instruction in its educational material on the Scriptural mandate and historic precedent for Psalm-singing in the worship of God, and the many ways in which the person, sufferings, resurrection, and ongoing Messianic work of Christ are set forth in the Psalms.
 - Produce worship bulletin inserts which feature two Psalm settings as found in the *Trinity Hymnal*, thereby promoting both the hymnal and Psalm-singing.

Adopted

- 7. Form an ad hoc committee of the CE&P to complete the discussion with the RPCNA to the end that a simplified edition of The Book of Psalms for Singing might be produced with this format:
 - a complete Psalter
 - words only (normally one tune and version per Psalm)
 - a slender, inexpensive hymnal supplement

Adopted

- The funding be private, details to be worked out by the CE&P Committee in discussions with the RPCNA's Crown and Covenant Publications. Adopted
- That Christian Education and Publication contact other Reformed denominations informing them of the above recommendations and of the

availability in the near future of the adapted edition of *The Book of Psalms for Singing* with a view to encouraging the use of this metrical version of the Psalms in those Presbyterian and Reformed Churches in America which do not currently use a denominational Psalter.

Adopted

10. The report as a whole was adopted.

Adopted

The Assembly joined in singing Psalm 23 unaccompanied.

21-26 Personal Resolution #3--TE Dan Kim

The following Personal Resolution #3 was received and referred to the Committee of Commissioners on Bills and Overtures.

WHEREAS it has been reported that the President of South Korea is seeking to bring about a revolutionary and reformational transformation of the spiritual, moral, and cultural character of South Korea which is consistent both with the long and honorable history of South Korea and which is also consistent with the world-wide and universal spiritual and moral principles of the Judeo-Christian world-view.

NOW THEREFORE be it resolved that the Stated Clerk of the General Assembly of the Presbyterian Church in America write to the President of South Korea expressing encouragement and the prayers of the General Assembly of the Presbyterian Church in America.

NOTE: Unfortunately, the Bills and Overtures Committee did not present a recommendation to the 21st General Assembly. The chairman apologized for this oversight.

21-27 Personal Resolution #4--TE David Hall

The following Personal Resolution #4 was received and referred to the Committee of Commissioners on Mission to the World. [See text and action at 21-38, III, 24, p. 86.]

21-28 Personal Resolution #5--TE David Stockment

The following Personal Resolution #5 was received and ordered spread upon the minutes.

WHEREAS on August 24, 1992, Pinelands Presbyterian Church, located in the Cutler Ridge community of South Dade County, Florida, was ravaged by Hurricane Andrew; and

WHEREAS in this hurricane Pinelands Presbyterian Church sustained approximately \$295,000 damage to the contents and buildings of our educational wings and the total loss of our sanctuary and church offices and their contents; and

WHEREAS, even more significantly, within the space of a single week our congregation lost two-thirds of its attenders through relocation and other hurricane-related trauma; and

WHEREAS the loss of so many family units created a significant loss of income and threatened the health of our congregation; and

WHEREAS many sister congregations within the Presbyterian Church in America, upon learning of our plight, generously shared with us financial gifts, gifts of volunteer labor, and their prayer support to enable is to clean up hurricane damage, rebuild our physical plant, and rebuild our congregation; and WHEREAS the pastor, Session, and congregation of Pinelands Presbyterian Church wish to publicly and personally express our deep and abiding gratitude for the love, prayers, and support--financial and personal--that we have received from sister congregations across the country; and

WHEREAS the Session of Pinelands Presbyterian Church, on behalf of the congregation, asks for your on-going prayer support as we labor to rebuild our

congregation--nearly from scratch;

THEREFORE, be it resolved that this Twenty-first General Assembly of the Presbyterian Church in America accept this expression of thanksgiving and appreciation and continue to support Pinelands Presbyterian Church in prayer.

21-29 Personal Resolution #6--TE William Lyle

The following Personal Resolution #6 was received and referred to the Ad Interim Committee on Communications.

WHEREAS, the 1973 General Assembly authorized the production of a printed publication of this denomination; and

WHEREAS, the 1976 General Assembly authorized the primary purpose of the publication to be that of providing the denomination with news and information; and

WHEREAS, the 1980 General Assembly stated, "That all permanent committees and such committees of the General Assembly be encouraged to use the 'PCA Messenger' as the denomination's official news organ to keep the constituents informed as to the news and development within the PCA;" and

WHEREAS, the 1987 General Assembly stated "that in order to expand the MESSENGER in accordance with the original assignment from the Fourth General Assembly...CE/P be authorized to include a column open to various viewpoints expressed by the editor and others on issues before the church;" and WHEREAS, the historical purpose of the MESSENGER he that of informing

WHEREAS, the historical purpose of the MESSENGER be that of informing the "grass roots" membership of the PCA as to the concerns, activities, actions, and issues within this denomination;

BE IT THEREFORE RESOLVED, that the 21st General Assembly instruct the MESSENGER, through CE/P, to allow, encourage, and stimulate articles and editorials that provide for the dissemination of accurate information among the "grass roots" membership of this denomination regarding the concerns, activities, actions, and issues within this body and its constituent membership.

21-30 Personal Resolution #7--TE Fred Fowler

The following Personal Resolution #7 was received and referred to the Permanent Committee on Christian Education and Publications.

WHEREAS, our nation is now facing an insidious form of Religion, the New Age movement, which is rapidly gaining in popularity and having an especial effect on the thinking and actions of our nation's youth; and

WHEREAS, we need a united effort among the members and children of our churches to face the deception and threats by this New Age movement; and

WHEREAS, the Presbyterian Church in America is known for its/her firm grasp of Scripture and of sound theology which is vital for the enlightenment of those who are now being duped into accepting much of what is being promoted by the New Age Religion; and

WHEREAS, there needs to be a clear and forceful testimony which all of our

congregations and members must present before a watching world; and

WHEREAS, such a united struggle against heresy will not only enable all of us to have a clearer grasp of the truth, but will also enable us to emerge stronger in our faithfulness to our Lord;

BE IT RESOLVED that the 21st General Assembly request Christian Education and Publications:

- prepare materials which will give a concise portrayal of the major tenents of the New Age for use by our churches;
- provide a plan of action our churches can use in exposing and confronting the heresies of the New Age movement;
- give energetic and continuing encouragement to our churches to be active in warning our nation of the constant menace of the New Age religion; and
- 4. be prepared to present to the 22nd General Assembly the results of their

21-31 Personal Resolution #8--TE Frank Moser

The following Personal Resolution #8 was received and referred to the CoC on Administration [See 21-64, III, 32, p. 181 for text and action].

21-32 Personal Resolution #9--TE Vaughn Hathaway

The following Personal Resolution #9 was received and ordered spread upon the minutes.

We, the undersigned teaching and ruling elders of the Presbyterian Church in America, present this personal resolution in the spirit of truth and sincerity.

Within the past year, a number of elders, concerned about what was perceived to be a pervasive departure from Biblical Presbyterianism affecting some of the churches and courts of the Presbyterian Church in America, met in conference. After much prayer and deliberation, it was decided to implement the principle of Matthew 18, i.e., to go to a brother with whom there is a grievance. They determined to approach the entire General Assembly by forming an association to call the PCA to become what she had declared her purposes to be.

Because those elders who met in conference were members of and concerned for the PCA, in the spirit of the former organization, these men

decided to call themselves, "Concerned Presbyterians" in order to remind all the brethren of their original struggles against a greater departure.

Specifically to avoid what has this day, June 8, 1993, been alleged in an earlier received personal resolution, diligent inquiries were made in the various states in which the former organization might have been incorporated among which were the States of Delaware, North Carolina, Florida, Georgia, Alabama, and Mississippi. These inquiries resulted in the information that the group previously known as "Concerned Presbyterians, Inc." was no longer a legal existent corporation. The new group was informed that the name was legally available for use. Furthermore, the last active president of the former "Concerned Presbyterians," Dr. C. Gregg Singer, assured the new group that the original group was dissolved in 1976, and that most of its records were submitted to the archives.

If those men who now claim to continue as officers of the original organization would inform those who are members of the ad hoc committee of the new organization in which State or States the original Concerned Presbyterians continues to exist as a legal corporation, when that information is verified, the new Concerned Presbyterians will immediately cease to use the name wherever it is illegal to do so, and will offer public apology to the officers of the original Concerned Presbyterians.

The undersigned concur with the author of the previously received personal resolution that the groups are not the same. They also assert that a number of those who were affiliated with the former group have been perceived to be leading players in the actions which provoked the concerns of the new organization. The undersigned affirm, without equivocation, that those playing these roles are not supporters of the new organization.

It has been and continues to be the prayer of the undersigned that the use of the name of Concerned Presbyterians will stir up the consciences of those who took and who treasure the brave and sacrificial stand for the truth taken by our fathers in the faith as they departed their former connections in order to form a Continuing Church.

The undersigned ask that this personal resolution be received as information and that it be spread upon the Minutes of the 21st General Assembly as the previously offered personal resolution was.

/s/ Vaughn E. Hathaway, Jr.

The following commissioners added their names to the resolution: TE Charles L. Wilson, RE Gary S. Flye, RE Stanley Wells, TE James A. Jones, TE Rodney T. King, RE David C. Lachman.

21-33 Committee on Constitutional Business--Partial Report

TE Roland Barnes, chairman, led the Assembly in prayer and presented this partial report [See Appendix A, Attachment 1, Section II, p. 281].

PROPOSED AMENDMENT TO BCO 37:

Committee on Constitutional Business recommends that a new 37-9 be added:

In the case of the removal of censures from, or the restoration of, a minister, jurisdiction shall be as follows:

- A. If the censure(s) does not include excommunication, the presbytery inflicting the censure(s) shall retain the authority to remove the censure(s) and, at its discretion, restore him to office. This authority is retained by the presbytery even when a divested or deposed minister is assigned, under the provisions of BCO 46-8, to a session.
- B. If the censure includes excommunication, the penitent may only be restored to the communion of the church through a session (BCO 1-3; 6-4; 57-4; 57-5; 57-6). Once the penitent is restored, and therefore a member of a local church, the authority to remove any other censure(s) in respect to office, concurrently imposed with that of excommunication shall belong to the court originally imposing such censure(s).

Adopted and sent down to Presbyteries for advice and consent

21-34 Personal Resolution #10--TE W. E. Sherbon

The following Personal Resolution #10 was received and referred to the CoC on Bills and Overtures.

WHEREAS our nation is departing from truth in nearly every sphere of life; and

WHEREAS our government is a representative government and is influenced by the opinions of its people; and

WHEREAS many of our church members have virtually stopped writing to the proper authorities expressing their opinions on the various destructive issues facing our nation today due to:

- the large number of topics bombarding us that truly should be responded to by God's people;
- the time necessary to keep current on all such topics to be able to communicate effectively on all such topics; and

WHEREAS our silence on these topics is interpreted by many in the secular realm of our society as either indifference or agreement with the godless direction in which that area of our society is moving; and

WHEREAS the Church of Christ is to function as a prophetic voice to our society:

THEREFORE let it be resolved to:

- identify the major areas of gravest concern to the cause of Christ in our nation, i.e. abortion, euthanasia, homosexuality, religious liberty, education;
- divide the presbyteries nationally and assign each one a topic of concern as a main one to which they are responsible; and
- instruct them to encourage the members of the churches in their presbyteries to focus for the next year on their assigned topics.

This will allow the members of the PCA to express to our government an opinion of a much more significant magnitude that will reflect a godly perspective and may be used by God to slow the moral decay in the addressed areas.

NOTE: Unfortunately, the Bills and Overtures Committee did not present a recommendation to the 21st General Assembly. The chairman apologized for this oversight.

21-35 Recess

The Stated Clerk updated the registration figures for General Assembly as 380 ruling and 762 teaching elders. The Assembly then recessed with prayer by the Moderator at 5:05 p.m.

MINUTES, WEDNESDAY MORNING

June 9, 1993

Fourth Session

21-36 Assembly Reconvened

The Assembly reconvened at 8:00 a.m. with the singing of "When Morning Gilds the Skies" and prayer led by Moderator Hostetter. He also offered intercession for Ron Ensley, undergoing surgery this day for malignant polyps. The Moderator again read Ephesians 4:25-32.

21-37 Minutes of Previous Day's Sessions

The Stated Clerk presented the minutes of Monday's and Tuesday's Sessions. These were approved as distributed with any corrections submitted to the recording clerks.

21-38 Committee of Commissioners on Mission to the World

TE Oliver Claassen, chairman, led in prayer and began the Committee's report [see Appendix K, p. 432]. He called on TE John Kyle, Coordinator for Mission to the World, who reported for the Permanent Committee and introduced "The CoMission", a video concerning the opportunities now before the Church in the Commonwealth of Independent States (former Soviet Union). TE Ron Steele spoke of his experience in visiting the CIS. TE Jim Young, MTW CoMission Coordinator, made an appeal for those who would be willing and able to spend one year on a CoMission team. He also noted the need for financial support for these efforts. MTW's goal is 250 individuals involved by 1997.

TE Robert Auffarth, chairman of the Permanent Committee, read an expression of appreciation for the work of TE John Kyle and an announcement of his planned retirement in about one year:

The Permanent Committee of Mission to the World wants to take this opportunity to express sincere appreciation to John Kyle for his faithful service and hard work as coordinator of Mission to the World. Under his direction our mission force has had tremendous growth and at the present time, great opportunities are open to us, especially in many parts of the former communist world. We give thanks to our God for John's leadership.

Now, however, we must say that John Kyle will be retiring from his present position in about a year's time. Though he will continue to be the leader of Mission to the World during this time, a search committee elected by the Permanent Committee will be seeking to find a replacement for him. It is here we feel that the General Assembly may be of a great help to us.

The following general profile will give you some idea of the man we are looking for.

- 1. He must have impeccable spiritual qualifications.
- 2. He must be a churchman who understands how to build church relations.
- He must have a grasp of world missions
- He must be an able leader who can present a vision and get people to join him in that vision.
- He must have managerial skills.
- 6. He must have administrative abilities.

If you know someone who may fit this profile, please notify:

Robert F. Auffarth, Chmn. Search Committee 308 Possum Park Rd. Newark, Delaware 19711

Along with the name and address (and telephone number) of the candidate, please try to provide an up-to-date resume. It is important that you do this before the deadline of August 1, 1993.

Please pray for the Search Committee in looking for the man of God's choice.

On the Committee's behalf he invited the Assembly to assist the Committee in the finding of his successor.

Recommendations were acted upon as follows:

I. Business Referred to the Committee

A. The minutes of the CMTW for review:

May 7-8, 1992

May 22, 1992 (Conference Call)

October 1-2, 1992

- B. 1. The Financial Budget proposed for 1994 for
 - a) MTW
 - b) MTW/Impact
 - Auditor's Management Report of CMTW for 1991
- C. The 1992 CMTW Report and Recommendations

- D. Response to Overtures #6 and #17
- E. Other Business

II. Statement of Major Issues Discussed

- A. The availability of the Financial Audits for 1991 and 1992.
- B. Overtures #6 and #17.
- C. Exceptions to the CMTW minutes.
- D. The availability of the Legal Audit for 1992.

III. Recommendations

- That the minutes of the CMTW meeting of May 7-8, 1992 be approved with notations and the following exceptions:
 Adopted
 - a) Page 4, subcommittee chairman RE Jack Williamson is not a member of the CMTW (RAO 4-10a). We take note that the subcommittee was appointed when RE Williamson was a member of the CMTW, and in the future that CMTW appoint a permanent committee member to chair subcommittees.
 - b) Page 5, MTW/Impact 5/92-4: a subcommittee formed a commission, contrary to BCO 15-1. CMTW should correct its minutes and take care not to use this terminology in the future.
 - c) Page 7, MS-5/92-3, Committee did not respond appropriately to 20th GA regarding exceptions taken by the 19th GA (RAO 13-14g), further several of the responses are inadequate, to wit:
 - The CMTW did not correct prior minutes regarding not giving the name of the chairman and names of alternates. Prior minutes (October 4-5, 1990 and February 14-15, 1991) should be corrected. Subsequent minutes are being recorded properly.
 - The CMTW did not respond adequately to the exception on MS-10/90-1 and needs to identify all elders in attendance by RE and TE.
 - 3) The CMTW did not move to correct an exception regarding alternates not serving as voting members except to constitute a quorum (BCO 14-1-11, para. 3). This should be corrected in the future.
 - d) EA-5/92-1 refers to the approved team planning documents EA-1.8/9, referring to MTW as a church court, contrary to BCO 10-2. The Team Planning Documents need to be corrected.
 - e) EA-5/92-1 refers to the approved team planning documents EA-1.3, identifying that deaconess be constituted as a church office, contrary to BCO 7-2. This policy needs to be corrected.
- 2. That the minutes of the CMTW meeting of May 22, 1992 be approved.

Adopted

Minority Report From TE Frank Smith

That exception be taken to the May 22, 1993 minutes because of derogatory language regarding a missionary and his wife.

Defeated

GROUNDS:

 The minutes use such language as "unresolved personal issues ... that require much prayer and professional counseling."

2. This terminology is unnecessary and lends itself to the view that there is something

seriously wrong with the couple.

 This action was taken by CMTW without the missionary or his wife having appeared before CMTW, without any specific charges or allegations being mentioned and without the ability for this couple to defend themselves.

This violates the Golden Rule.

 That the minutes of the CMTW meeting of October 1-2, 1992 be approved with notations and the following exceptions:

a) Minutes of May 22 were not approved in a timely manner. (RAO 13-13 c5) In the future CMTW should approve minutes by the next meeting.

Adopted

- b-1) EA-10/92-7, (RAO 13-14-d2) Page 7 of the minutes, the implementation of the Co-Mission program necessarily involves our church in the violation of our confessional standards by use of the *Jesus Film*. WLC Q/A 109 forbids the "making of any representation of God, of any or all of the three persons, either inwardly in our mind, or outwardly in any kind of image or likeness of any creature whatsoever". This may involve compromise of missionaries' consciences.

 Defeated
- b-2) Recommend that CMTW find ways to have PCA missionaries serve with Co-Mission without the binding of their consciences in using the Jesus Film.

 Defeated

NOTE: TE David Lachman requested that his affirmative vote be recorded for 3 (b-1) and (b-2).

That Overture #6 be answered in the negative.

Adopted

OVERTURE 6 From James River Presbytery
"MTW Administrative Fees for Missionaries"

Whereas, the costs of operating the MTW offices closely parallels business overhead expenses, an item which needs to be closely monitored; and,

Whereas, we as churches have not always been mindful of our duty to provide financial support directly to MTW,

Now, therefore, be it resolved that the 21st General Assembly instruct the Committee on Mission to the World to submit their ASKINGS for 1995 as follows:

The first ASKING, "MTW Missionaries", will include those monies which should be given by name for a specific MTW missionary with the exception of administrative fees levied on missionaries. The second ASKING will be called "MTW Home Offices". This ASKING should include requests for all monies necessary to operate the MTW headquarters as well as the administrative fees and any other indirect costs."

Adopted by James River Presbytery on January 9, 1993.

Attested by: /s/ Eugene H. Friedline Stated Clerk That Overture #17 be answered in the negative.

Adopted

OVERTURE 17 From Susquehanna Valley Presbytery

"Amend MTW Policy Manual to Limit Administrative Support Assessed to Missionaries"

Whereas, Mission to the World has increased the administrative costs for each

missionary by about 61%, and

Whereas, this major increase is forcing the missionaries to raise significant amounts of additional support. This causing many of them to delay their departure for the field or to come home from the field before the best time therefore preventing important ministries, and

Whereas, the burden of this fund raising falling so heavily upon all of our missionaries is diverting both their and our attention and prayer from the

ministry to finances, and

Whereas, the Presbyterian Church in America was founded with an emphasis that all of its committees must raise their own support thereby giving the members an easy method of showing their support, or lack thereof, for the staffs. However, MTW requiring the missionaries to raise this much of the administrative burden shields the staff from the attitudes of the folks in the pews,

Therefore, be it resolved, that the Susquehanna Valley Presbytery respectfully overtures the Twenty-First General Assembly to amend, effective for the 1994/1995 budget year, the MTW Policy Manual by adding the

following sentences to the seventh paragraph of section 2.02.2:

The MTW Permanent Committee may assess each missionary for the cost of the administrative support which it provides. However, this charge shall not exceed ten percent of the missionary's total budget. All additional expenses of the MTW Permanent Committee and staff shall be raised directly by the Committee and staff.

Adopted unanimously at the Susquehanna Valley Presbytery meeting on February 20, 1993.

Attested by: /s/ David Rundle Stated Clerk

That the General Assembly express its gratitude to God for the missionaries and candidates of MTW and that we continue to ask Him to supply their physical, spiritual, and emotional needs.
 Adopted

 That the General Assembly express its appreciation to the members, churches.

That the General Assembly express its appreciation to the members, churches, and presbyteries of the PCA for their faithful prayers and financial support for the work and ministry of MTW.

Adopted

8. The Committee on MTW has reviewed the progress toward the MTW annual and long range goals, the performance of the coordinator and his staff. With thanksgiving to God, Committee on Mission to the World recommends that the General Assembly express its gratitude to TE John E. Kyle for his excellent

service as Coordinator of Mission to the World and that he be re-elected to the office of Coordinator.

Adopted

- 10. That the General Assembly urge the churches to set aside a portion of their giving for the suffering peoples of the world and that, to that end, it be recommended that a special offering for World Relief be taken during the Easter season of 1994.
 Adopted
- 11. That May 4, 1994 be set aside as the Day of Prayer and Fasting for World Evangelization and Revival as part of the National Day of Prayer, and that the General Assembly unite in prayer that God would send many more laborers to His harvest field.

 Adopted
- 12. That the seminaries and colleges involved in training PCA candidates for ministries and PCA churches be urged to promote the need for both elders and lay people to serve on Mission to the World church-planting teams.
- That the proposed budgets of MTW and MTW/Impact as presented through the Administrative Committee, be approved.

 Adopted
- 14. That the secondment agreement with the Freie Theological Akademie (German Theological Seminary) be approved.

 Adopted
- 15. That the cooperative agreement with Joni & Friends be approved. Adopted
- 16. That the cooperative agreement with Trans World Radio be approved.

17.

Adopted
That the cooperative agreement with United World Missions be approved.

- Adopted
- That the secondment agreement with Association of Christian Schools International be approved.

 Adopted
- That the General Assembly thank the Permanent MTW Committee members for their dedication and faithfulness in the oversight and review of the work of the MTW missionaries.

 Adopted
- 20. That CMTW member (class 1994) TE Jerram Barrs be instructed conscientiously to attend the CMTW meetings or resign.

 Adopted
- That the Legal Audit be referred to the 22nd GA (the audit was not made available to the C/C for review because it had not yet been reviewed by CMTW).
- 22. That the Auditor's Management Report of CMTW and MTW/Impact for 1992 be referred to the 22nd GA for review and approval.

 Adopted
- 23. That the response of CMTW and MTW/Impact concerning the Auditor's Management Report of CMTW and MTW/Impact covering the eighteen month period ending 31 December 1991 be approved.

 Adopted
- 24. Thank Covenant Presbyterian Church, Oak Ridge, TN, for their offer, through the Personal Resolution #4 from TE David Hall, but respectfully decline and suggest that they come back to the General Assembly if they so desire by Overture at some future point.
 Adopted

To: MTW Missionaries and Commissioners, 21st General Assembly

For some time we, as well as other Sessions and Presbyteries, have desired to help support our missionaries by reducing the expense for overhead.

If a way can be found to reduce such overhead by e.g. at least 10%, the average missionary can be saved 10% of their itineration time and \$5,000-\$6,000 (average, based on \$60,000 annual support budget) every year of their career. We wish to propose what may be a solution that also is based on good business sense. We offer this as a helpful attempt to (a) relieve some of the costly and complex administrative burden from MTW, and (b) expedite a missionary's leaving for the field, in that they would only have to raise 90% of present amounts. Thus, we respectfully ask that the answer below be given to this resolution, so as to allow a PCA Session or Presbytery the opportunity to contract to serve as administrators for MTW accounts.

Our Session understands that the burdens of fund-raising can often be difficult. Therefore, in an effort to alleviate some of that, the Session of Covenant Presbyterian Church, Oak Ridge, TN, hereby offers itself to administer any MTW accounts and provide all administrative services which MTW presently provides as reflected in its Administrative column (p.426. Handbook. The basis of this agreement, as at present, is that the responsibility for raising Salaries and Benefits in these line items lies with the missionaries in full.) at 5% of funds raised. We will do this as one of our means to help launch the work of world evangelization (even if we should incur additional expenses). With the oversight of professional Attorneys, CPA's, Financial Planners, Physicians, Counselors, Godly Elders, and others as needed, we will seek to provide all of the administrative services presently provided as reflected in the Administrative column (p.426 Handbook) to the missionaries at 5% without any other charge. If it is found that this 5% results in a surplus, being a non-profit venture, we will reduce rates. We request to do this for three years, after which we will report any surpluses to the Assembly. This plan should be thought of on the precedent that MTW already contracts out particular items to other groups. as e.g. the hiring of a professional psychologist for debriefings, paying a printer, and fees for banking, etc.

We understand that there will be much that we need to learn, but we are willing and capable to tackle that and do whatever it takes to service these accounts equal to the service they have been receiving. We believe missionaries would respond gleefully to this offer, which allows each participating missionary to save over 10% (The average charge is now in excess of \$9,000 per year for a full MTW couple.) of their total fund-raising each year of their career. We already have accounting software, computer hardware, local banking and telecommunication access and experienced financial advisors. We further pledge to purchase/retain any other services needed to provide such administrative services as referenced by the latest MTW budget (p.426 Handbook). All other arrangements/procedures between MTW and the missionary will remain the same. We humbly ask the 21st GA to answer each of the three items of this Resolution as follows:

 To record this sincere offer as one means of alleviating some of the burden on missionaries, or encourage/allow other Sessions and Presbyteries to likewise bid to serve as administering agents;

 To give its approval for MTW missionaries to contract for the above plan of administration, in lieu of paying the MTW Administrative charge; and

To have MTW advise each missionary by letter, both before beginning their itineration and on each HMA, so as to provide for this contractural service.

We pledge ourselves to solemnly provide any accounting, fiduciary, administrative, and pastoral support entailed: David W. Hall, Pastor; Elders Henry Quinn, Robert S Dotson, William Prater, Thomas Lynch, G. Louis Powell, Bruce Finney, Marvin Poutsma, Mark Buckner, John Haas III, P. Donald Quinley, Ron Taylor, Curt Ayers; Deacons Mark Mathews, Bob Reinoehl; William Reid, Computer Specialist

- Instruct CMTW to find ways to have PCA missionaries serve with CoMission without the binding of their consciences in using the "Jesus Film". Adopted
- 26. That in light of CMTW's action FEA-10/92-1

"That Donald Hoke, Frank Finfrock and Terry Longenecker be nominated and approved as new members of the Free China Christian College Association, Inc., an existing California corporation. That the FCCCA board become a decision-making board relating to, and representing CMTW in regard to the oversight of Christ's College, working in partnership with the Coordinator of MTW and the CMTW. Approved."

The General Assembly note that the Free China Christian College Association in Taiwan continues to be a subsidiary corporation of the PCA.

Adopted

The report as a whole be adopted.

Adopted

Commissioners Present:

Presbytery Ascension Central Carolina Central Florida Central Georgia Covenant Eastern Canada Evangel Gulf Coast Heartland James River New River North Georgia Northeast Northern California Pacific Northwest Palmetto Philadelphia

Potomac

Commissioner TE Robert C. Peterson TE David Frierson RE Wally Krohn TE William L. Gleason TE H. Richard Cannon TE Stephen R. Christian RE Mike Pruitt RE George Fell TE Phillip G. Kayser TE William Harrell TE Kenneth Robinson TE Oliver Claassen, Chairman TE Frank J. Smith TE David Brown TE Robert Bruhn RE Claude S. Vernon RE Frank Spadafora RE Richard R. Larson

Rocky Mountain Siouxlands Southeast Alabama Southwest Florida Susquehanna Valley Tennessee Valley Western Carolina Westminster

RE Gary Flye, Secretary
TE Stan Sundberg
RE Calvin Poole
TE Ed Ouimette
TE Freddy Fritz
RE Henry A. Quinn, Jr.
TE John M. Kelley
TE Joe A. Wolfe

The Committee of Commissioners for Mission to the World was excused at the end of the report in order to complete business referred to it on Tuesday.

21-39 Protest Regarding CoMission Cooperative Agreement

The following protest from TE Gary Flye et al, being adjudged temperate in language, was received and ordered spread upon the minutes.

We, the undersigned, do hereby respectfully protest the action of the 21st General Assembly in denying the MTW Committee of Commissioners Report Recommendation 3b to take exception to the partnership agreement with CoMission on the grounds that it violates the PCA Constitution (WLC Q/A 109) by use of the Jesus Film. We believe the failure of the General Assembly to uphold this exception is a serious departure from the plain teaching of the 2nd Commandment (Exodus 20, Deuteronomy 5) as explained in the Westminster Standards. With due respect to the brethren from the RPCES whose denomination officially permitted "pictures of Jesus", it must be recognized that the PCA was founded as a strict subscription Church, and that the General Assembly's failure to uphold the Law of God at this point is cause for grave concern. May God provide a means for us to minister to the people of the former Soviet Union without compromise of His Word in this way.

RE Gary S. Flye; TE Eugene C. Case; TE George G. Felton, Sr.; TE Vaughn E. Hathaway; TE Jerry W. Crick, Calvary; RE Stanley D. Wells; TE James D. Reedy; TE Rodney T. King; TE James H. Hyn; TE Lawrence Oldaker; RE T. J. Worrell; RE David C. Lachman; TE Robert C. Peterson; TE Larry E. Ball; RE James R. Baird; TE John W. Stodghill; TE G. Brent Bradley; TE Morton H. Smith; RE William Howell; TE William Leuzinger; RE Mark B. Hecht; TE Ross Lindley, TE Ken Gentry, TE Jerry W. Crick, RE Don Houk, TE Carl G. Russell, RE Frank Eskridge, RE Dounglas W. Latimer

NOTE: See Personal Response to Protest, 21-61, p. 166.

21-40 Committee of Commissioners on PCA Foundation

TE Thomas Ellis, chairman, led in prayer and began the Committee's report [See Appendix M, p. 534] by introducing RE Jack Hudson, president of the Foundation. He spoke briefly to the Assembly.

I. Business Referred to the Committee

- A. Minutes of August 15, 1992
- B. Minutes of February 13, 1993

- C. Financial Audit
- D. Agency Recommendations

II. Statement of Major Issues Discussed

- A. Information given to the Committee of Commissioners
- B. Conflict of Interest Issue
- C. Financial Audit
- D. Legal Audit

III. Recommendations

- That the Assembly give thanks for the work of the PCA Foundation and its president, Jack Hudson, his staff and the agency.

 Adopted
- That the budget of the 1994 Foundation be approved and sent to the Committee of Commissioners on Administration.

 Adopted
- That each local church be encouraged to consider the various ways the Foundation can serve them. Seminars, live and video, and our Estate and Trust Design and Review Service are available to be used to better inform God's people regarding more effective management of God's assets.

 Adopted
- 4. That the PCA Foundation be directed to use in the future promotional literature the policy stated in the August 15, 1992 minutes of the PCA Foundation, Inc. Board Meeting 08-15-3e that "capital gains or losses for A and C accounts will be tracked independently of original principal contributions in a capital reserve account. Upon termination of the A and C/P account net capital gains will accrue to the Foundation for its use. Net capital losses will be charged against original principal contributions. Investment risk will be bourne by the principal of each account."
- That the report as a whole be adopted.

Adopted

Commissioners Present:

Presbytery Calvary

Central Florida Central Georgia

Covenant Evangel Grace Gulf Coast

North Georgia Palmetto Philadelphia

Pittsburgh

Southeast Alabama Southeast Louisiana

Warrior

Western Carolina Westminster Commissioner

TE John M.McArthur, Jr. TE Thomas T. Ellis, Chairman

TE John Browne RE Jack Brown TE Jeff Lowman

RE William D. Woleben TE Charles DeBardeleben

RE LeRoy White
TE William Powis
TE Erwin Morrison
TE John H. Koelling
TE David Gilleran
RE John R. Willis
RE William D. Jollet
RE William C. Dillingham

RE Jim R. Baird

The Assembly paused to sing together "None Other Lamb".

21-41 Committee of Commissioners on Mission to North America

TE Terry Gyger, Coordinator for Mission to North America, addressed the Assembly concerning the work of the Committee. The 1993 Love Gift video was then viewed by the Assembly.

RE Howard Q Davis, Jr., chairman, led in prayer and presented the Committee's report [See Appendix J. p. 399]. Recommendations were acted upon as follows:

I. Business referred to the Committee:

- 1. Overtures 11, 18, 21, 38.
- Review the minutes of the Permanent Committee.
- The Report, supplemental Report and the recommendations of the Permanent Committee.
- Budget recommendations and review of the Audit Report.

II. Statement of Major Issues Discussed:

- Overtures 11, 18, 21, and 38 were reviewed and discussed along with the Permanent Committee's response to each.
- The Minutes of the meetings of the Permanent Committee since the 20th General Assembly were reviewed.
- The Report of the Permanent Committee to the 21st General Assembly, the Supplemental Report and the Recommendations of the Permanent Committee were reviewed and discussed.
- The budget recommendations and the Audit were reviewed and received
 as information.

III. Recommendations:

- That the General Assembly commend TE Terry Gyger for his leadership as MNA Coordinator, and re-elect him for another year. Adopted
- That the General Assembly express its gratitude to God for the staff and personnel of Mission to North America.

 Adopted
- That the General Assembly thank God for the PCA church planters of local church, presbytery or Assembly sponsorship, for Reformed University Ministries staff and interns, active duty and reserve chaplains, multicultural missionaries, International Students Christian Fellowship missionaries, and mercy missionaries.
- That the General Assembly approve an offering for PCA Mercy Ministry to be taken preferably during the Thanksgiving season. Adopted
- That the General Assembly encourage congregations to consider providing financial support in their benevolence budgets as they are able for specific church planters.

 Adopted
- 6. That, because of the continued need of God's intervention and blessing on all the ministries of Mission to North America toward the accomplishment of Vision 2000, the General Assembly reaffirm its dependence upon Almighty God for the growth and health of the PCA and urge congregations to continue to participate in the Army of Intercessors Prayer Project.
 Adopted

7. That the General Assembly express thanks to God for the long and effective ministry of Bethany Christian Services in the area of pregnancy counseling and adoption, encourage strong support for it by the churches and presbyteries, and invite its representative to speak to the Assembly at this or a more appropriate time. [See Appendix J, Attachment E, p. 429].

Adopted

8. That the General Assembly continue to encourage congregations to adopt a chaplain for prayer and encouragement.

Adopted

9. That Overture 11, from Warrior Presbytery, and Overture 38, from Southeast

Alabama Presbytery, be answered by the following:

The desperate need for institutions such as Palmer Home for Children is apparent in our culture. Warrior Presbytery has rightly wholeheartedly endorsed Palmer Home for Children, and Palmer Home for Children has been certified by MNA's Mercy Ministry Certification Program. However, a public presentation of a single ministry such as Palmer Home for Children creates the kind of similar expectations on the part of dozens of other worthwhile Christian organizations that a busy Assembly cannot accommodate. Therefore, regretfully, Overture 11 must be answered in the negative.

Adopted

OVERTURE 11 From Warrior Presbytery

"Commend the Work of Palmer Home for Children"

Whereas, our God describes Himself as One who defends the cause of the fatherless and gives them food and clothing (Deuteronomy 10:18); and

Whereas, the faith that our God and Father accepts as pure and faultless is one where we imitate Him by looking after children whose parents are not

present to care for them (James 1:27); and

Whereas, national statistics indicate that burgeoning numbers of children are in tremendous need of someone to defend their cause through godly care and Christ-like love -- cases of neglect and abuse are up 200 percent over the past decade; three children die from neglect and abuse each day; 500,000 children are currently living in temporary shelters, foster homes, and residential care facilities, and their numbers are expected to more than double within the next five or ten years; and

Whereas, our pro-life position requires us to be committed to caring for the

fatherless; and

Whereas, the Presbyterian Church in America has no denominational children's homes and is not currently recommending or endorsing a worthy residential child care ministry to its members, many of whom have a heart's desire to help provide the loving, long-term Christ-like care which many children need; and

Whereas, Palmer Home for Children is a long-term residential home which since 1895 has defended the cause of the fatherless and nurtured children

in need with Christ-like love; and

Whereas, Palmer Home for Children, though legally an independent institution, was founded by Presbyterians and has a long and distinguished record of service to Presbyterians and remains faithful to its Godly heritage; and

- Whereas, each board member of Palmer Home for Children must annually reaffirm and embrace the doctrines of Scripture as set forth in the Westminster Confession of Faith and the Larger and Shorter Catechisms, which Catechisms are also diligently taught to Palmer's children; and
- Whereas, by the grace of the Holy Spirit, Palmer Home for Children is very effective in working with children to bring them to a truthful and life-directing understanding of the gospel message of salvation; and
- Whereas, Warrior Presbytery wholeheartedly endorses and commends Palmer Home for Children as a Christ honoring ministry to fatherless children, worthy of the prayers and support of members of the Presbyterian Church in America; and
- Whereas, the stated clerk of Warrior Presbytery was instructed to write a letter to the Coordinator of Mission to North America requesting that agency to compile and publish a listing of all approved mercy ministries in the December issue of the PCA Messenger and to otherwise distribute and promote said listing through the denomination for the information and encouragement of God's people.
- Therefore be it resolved that Warrior Presbytery overtures the 21st General Assembly to allot Dr. Ed Waldron, the Executive Director of Palmer Home for Children, a portion of time to present the ministry of Palmer Home for Children.
- Adopted by Warrior Presbytery on October 20, 1992.

Attested by: /s/ R. Dennis Nolen, Jr. Stated Clerk

OVERTURE 38 From SE Alabama Presbytery "Commend the Work of Palmer Home for Children"

- Whereas, our God describes Himself as One who defends the cause of the fatherless and gives them food and clothing (Deuteronomy 10:18); and
- Whereas, the faith that our God and Father accepts as pure and faultless is one where we imitate Him by looking after children whose parents are not present to care for them (James 1:27); and
- Whereas, national statistics indicate that burgeoning numbers of children are in tremendous need of someone to defend their cause through godly care and Christ-like love -- cases of neglect and abuse are up 200 percent over the past decade; three children die from neglect and abuse each day; 500,000 children are currently living in temporary shelters, foster homes, and residential care facilities, and their numbers are expected to more than double within the next five or ten years --; and
- Whereas, our pro-life position requires us to be committed to caring for the fatherless; and
- Whereas, the Presbyterian Church in America has no denominational children's homes and is not currently recommending or endorsing a worthy residential child care ministry to its members, many of whom have a heart's desire to help provide the loving, long-term Christ-like care which many children need; and

Whereas, Palmer Home for Children is a long-term residential home which since 1895 has defended the cause of the fatherless and nurtured children in need with Christ-like love; and

Whereas, Palmer Home for Children, though legally an independent institution, was founded by Presbyterians and has a long and distinguished record of service to Presbyterians and remains faithful to its Godly heritage; and

Whereas, each board member of Palmer Home for Children must annually reaffirm and embrace the doctrines of Scripture as set forth in the Westminster Confession of Faith and the Larger and Shorter Catechisms, which Catechisms are also diligently taught to Palmer's children; and

Whereas, by the grace of the Holy Spirit, Palmer Home for Children is very effective in working with children to bring them to a truthful and lifedirecting understanding of the gospel message of salvation; and

- Therefore Be It Resolved. that the Southeast Alabama Presbytery wholeheartedly endorses and commends Palmer Home for Children as a Christ honoring ministry to fatherless children, worthy of the prayers and support of members of the Presbyterian Church in America, and that the Southeast Alabama Presbytery through its stated clerk exhorts and encourages other presbyteries of the Presbyterian Church in America to take similar action in endorsing the ministry of Palmer Home for Children, and:
- Be It Further Resolved that the stated clerk of Southeast Alabama Presbytery be requested to write a letter to the Coordinator of Mission to North America requesting that agency to compile and publish a listing of all approved mercy ministries in the December issue of the PCA Messenger and to otherwise distribute and promote said listing through the denomination for the information and encouragement of God's people,
- Be it Finally Resolved that Southeast Alabama Presbytery overtures the 21st General Assembly to allot Dr. Ed Waldron, the Executive Director of Palmer Home for Children, a portion of time to present the ministry of Palmer Home for Children.

Adopted by Southeast Alabama Presbytery at First Church, Dothan, AL on April 27, 1993.

> Attested by: /s/ Henry Lewis Smith Stated Clerk

10. That the General Assembly adopt the following:

Whereas, the Bible is our infallible rule of faith and practice, and

Whereas, the Bible establishes that by creation ordinance the heterosexual, monogamous, and faithful marriage relationship is both God's ordained basis for an orderly society and God's chosen vehicle to teach about His relationship with his people, and

Whereas, human sexuality has both procreation and mutual love and affection between husband and wife as its true expressions, and

Whereas, the Bible condemns the inappropriate use of human sexuality adultery, fornication, bestiality, pedophilia, including homosexuality and any other perversion of God's gift of sexuality, and

Whereas, it is conceivable that chaplains endorsed by the Joint Commission could well be asked in the future to compromise their convictions in these matters in carrying out their ministries,

Therefore, the 21st General Assembly of the Presbyterian Church in America

makes the following declaration:

The Bible, which is our infallible rule of faith and practice, commands us to express redemptive love and compassion to all persons. It further commands us to condemn sexual behavior which deviates from God's revealed standard as sinful and destructive. The Bible calls all who engage in these behaviors to repentance by turning to God and proving their repentance by their deeds. The chaplains of the Presbyterian Church in America are committed to providing a compassionate, redemptive, and caring ministry to military service members, their families, and other groups among whom they are called to minister regardless of sexual behavior or the diseases with which their constituents may be afflicted. Therefore, Presbyterian Church in America chaplains endorsed by the Presbyterian and Reformed Joint Commission on Chaplains and Military Personnel will continue to preach and minister in light of the whole counsel of God on these matters. *

Adopted

11. That the General Assembly adopt the following:

Adopted

Whereas, recognizing the often vital link in our culture between adequate church buildings and expansion of the Kingdom through church planting, the 11th General Assembly encouraged the MNA Committee to "continue and develop the Revolving Building Fund as a further alternative for the financing of church buildings (GA Minutes, 1983, p. 123, #11), and,

Whereas, the 13th General Assembly authorized the Committee on MNA "to establish... a separate Revolving Building Fund operating as a trust... to make loans to churches and/or presbyteries of the PCA, for the construction or remodeling of buildings and equipment or the purchase of land" (GA Minutes, 1985, p. 114, #17.b.), and,

Whereas, the 14th General Assembly created a separate PCA agency in recognizing "the Revolving Building Fund, operating as a trust, as ordered, but under the name "Investors Fund for Building and

Development, PCA" (GA Minutes, 1986, p. 115, #5), and,

Whereas, the Committee on Mission to North America took the initiative to establish a separate, completely self-contained office for the use of (the) mutual ministries of MNA and IFBD (GA Minutes, 1986, p. 369, Attachment D, #1), and,

Whereas, seven years have passed since the establishment by the Assembly of the Investors Fund for Building and Development through Mission to North America, and in that period of time as the IFBD has pursued the

^{*} Gen. 1:27, 28; Gen. 2:18-25; Gen. 19:1-29; Lev. 18:6-24, 20:13; Prov. 18:22; Mt. 19:4-6; John 2:1-11; Acts 26:20; Rom. 1:24-27; I Cor. 6:9-11; 7:2-4; Eph. 5:22-23; Rev. 19:6-9

mandate given it by the Assembly, God has poured out His blessing in such unusual ways that:

- The IFBD has:
 - Approved more than \$16 million in direct loans.
 - Brokered more than \$35 million in other financing.
 - Assisted more than 100 churches through its building consulting program.
 - Given financial information to countless churches.
 - Assisted an untold number in purchasing land and buildings.
- Whereas, under the sovereign hand of God, the ministry of the Investors Fund for Building and Development has been led by Coordinator TE Cecil A. Brooks with faithfulness, creativity and determination;
- Therefore, the 21st General Assembly joins the Committee on Mission to North America in rejoicing in God's goodness and faithfulness through IFBD in providing the means whereby such a large amount of the resources of God's people are being invested and used for Kingdom work that otherwise might not be and in enabling such large numbers of churches to be helped and encouraged and their buildings built.
- Further, the Assembly commends the staff and its Coordinator TE Cecil Brooks for faithfully and creatively pursuing the mandate given by the Assembly and urges the members and churches of the Presbyterian Church in America to continue to invest in the use and the services of the IFBD.
- 12. That the General Assembly approve the following:

 Adopted
 That in order for the General Assembly to understand the full scope of PCA campus ministry, the entire budget of the Campus Ministries Department of MNA and that of the affiliated campus committees, be provided hereafter to the GA for its information as Reformed University Ministries' budget and that the GA note with thanksgiving the entire 1994 Reformed University Ministries' budget.

Rationale:

- A. Since its beginning, the GA MNA Campus Ministries Department has provided support, resources, ministry-at-large projects, events, activities, and oversight of campus ministries as directed and funded by affiliated ministries. It has also assisted in starting campus ministries in geographical areas desiring such ministries and has helped them become affiliated with Reformed University Ministries/Mission to North America.
- B. The GA MNA budget, Campus Ministries Department, contained two elements:
 - International Students Ministries
 This line item reflects personnel costs, programming and associated expenses for staff members. There are presently seven staff members on the field. The budget allows for the addition of two staff people in 1994.

- Support Services and Area Assistance for affiliated campus ministries and their staff and for ISCF missionaries. This includes financial support, training, overall ministry projects, events and activities, and the necessary support staff, office rent, and salaries. Funding comes from contributions from affiliated ministries.
- C. Historically, the ministry budgets (personnel costs, program and associated expenses for local Campus Ministries and their staff) have been approved by each affiliated campus committee and its respective presbyteries. This is because all ministries and staff operate under the supervision of an affiliated committee and its respective presbyteries. This procedure for budgeting is reflected in the affiliation agreements between affiliated committees and GA MNA.

The budget of Campus Ministries of MNA has never reflected the total budget of the affiliated committees since those budgets are approved by presbyteries, not General Assembly. Because these budgets are not reflected, a false impression is given of support services and area assistance-related budget line items.

D. To reflect truly the total budget of campus ministries, both the ministries' costs and the support costs need to be reflected in one form.

E. The campus ministries department has grown from providing services for ministries on four campuses and seven staff members in 1984-1985 with receipts of \$120,309 and disbursements of \$90,122, to ministries on 26 campuses and 51 staff members in 1992 with receipts of \$1,341,714 and disbursements of \$1,306,090. The financial records of affiliated committees have been kept separately from GA MNA for these years with yearly audits provided to respective affiliated committees.

13. That the General Assembly encourage congregations to develop within their churches advocates who can come to know the multicultural missionaries and their need and who can speak to their churches on their behalf; and that congregations consider taking the financial support of an MNA multicultural missionary.

Adopted

 That the General Assembly adopt the budget for MNA for 1994 and commit itself to its support.

Adopted

15. That Overture 18, "Chaplain Candidates Being Ordained Without Call," from Rocky Mountain Presbytery be answered in the negative with the following rationale:
Adopted

The 21st General Assembly reaffirms its conviction that ordination is "the authoritative admission of one duly called to an office in the Church of God" (BCO 17-2), and that "Before a candidate, or licentiate, can be ordained to the office of the ministry, he must receive a call to a definite work." (BCO 20-1)

As well, the Assembly affirms the right of the US Military to require ordination prior to the issuing of orders to the chaplaincy. The Assembly further notes that ordinarily, the military also requires two years' ministry experience prior to calling a man as chaplain. Thus, ordinarily, a situation seeming to require ordination prior to a call to the chaplaincy would not occur. However, the need for more so-called "liturgical" chaplains has led the military to seek PCA chaplains at a more rapid rate, sometimes without requiring ministry

experience, leading to the "need" to ordain so that a man can be called as chaplain. The situation then has arisen because of the need in the military for PCA chaplains.

The Assembly rejoices in the number of PCA teaching elders that are

being called into the military chaplaincy leading to the situation before us.

Therefore, no changes are needed in the BCO as contemplated by the overture. However, the Assembly urges the Joint Commission on Chaplains and Military Personnel to endorse a candidate for Active or Reserve duty when he 1) has met all the requirements of the Commission for endorsement, and 2) has successfully completed all the requirements of his presbytery for ordination, including his ordination examinations. The presbytery would then "appoint a day for his ordination" (BCO 21-4), which would be contingent upon orders from the military. Immediately upon receipt of orders for active or reserve duty, the presbytery would conduct the service of ordination.

OVERTURE 18 From Rocky Mountain Presbytery

"Clarify BCO re: Chaplain Candidates Being Ordained Without Call"

Whereas, Ordination is defined in the *Book of Church Order* (17-2) as "...the authoritative admission of one duly called to the office in the Church of God,"; and

Whereas, the *Book of Church Order* (20-1) states that "Before a candidate, or licentiate, can be ordained tot he office of the ministry, he must receive a call to a definite work."; and

Whereas, the various branches of the United States Military require ordination prior to the issue of orders of a Chaplain; and

Whereas, the Presbytery is sometimes required to violate the *Book of Church Order* by ordaining a man who is awaiting orders for the Chaplaincy;

Therefore, be it resolved that the 21st General Assembly of the Presbyterian Church in America clarify the *Book of Church Order* and give guidance to the Presbyteries on the matter of Chaplain Candidates being ordained without call.

Adopted at the Winter Stated Meeting of Rocky Mountain Presbytery, on January 22, 1993.

Attested by: /s/ Lyle E. Lagasse

Stated Clerk

16. That Overture 21 from the Presbytery of Eastern Canada be adopted along with the following: Adopted

The Committee on Mission to North America first of all wishes to express its sincere appreciation to Eastern Canada Presbytery for this overture and to all those who wrote expressing concern about a strategy of evangelism that seemed to go contrary to the standards of our church. We have heard the message.

We are living, as the general Assembly well knows, in times that are challenging and complex. Realizing that the largest TV audience in the history of North America watched the 1993 Superbowl helps us understand that it also afforded one of the greatest opportunities to share the Gospel we have ever been

given. About half of the PCA churches do not have Sunday evening worship services. Many of these have home fellowship groups on Sunday night, and these groups often have special activities to try to reach their unreached neighbors and friends. With this in mind the former Coordinator of Evangelism, on his own initiative, sent the information about the Superbowl halftime video to a number of our churches. It was not his intent to cause anyone to feel that what was being suggested was being required. It was, on his part, an effort to provide another tool for reaching those masses that are paying no attention to our traditional way of trying reach them (preaching from our pulpits on Sunday morning and evening).

But having said all of that, we would further report that this mailing went out from the former Coordinator of Evangelism. It was his decision, and it was not approved by the Committee on Mission to North America. He has acknowledged that what he did was wrong and has asked, in his own words, that

"God forgive him and now I am asking yours."

The Committee on Mission to North America accepts the rebuke of this overture as well as its most gracious commendation. It also asks for the prayer and advice of the General Assembly in seeking ways to be consistent with the doctrines of Grace and at the same time find a point of contact with a world of lost men and women whose culture is increasing foreign to ours.

OVERTURE 21 From the Presbytery of Eastern Canada

"Rebuke MNA for Promoting Activities Contrary to our Constitution and Instruct MNA to Conform to the Doctrines of PCA"

- Whereas, Mission to North America, on November 20th, 1992, circulated the churches of the PCA promoting evangelism through Superbowl parties; and
- Whereas, the Superbowl parties meant inviting people into your home or church on the Lord's day to watch the Superbowl and a half-time evangelistic video, and
- Whereas, this is clearly contrary to the confessional standards of our church, which declare that "The sabbath or Lord's day is to be sanctified by an holy resting all the day, not only from such works as are at all times sinful, but even from such worldly employments and recreations as are on other days lawful; and making it our delight to spend the whole time (except so much of it as is to be taken up in works of necessity and mercy) in the public and private exercises of God's worship" (Larger Catechism question 117, emphasis added); and
- Whereas, the drift from biblical presbyterian principles to unbiblical neoevangelicalism comes most readily through misplaced zeal for reaching the lost, which leads to carelessness about scriptural principles in our outreach; and
- Whereas, MNA was asked in a letter dated December 2, 1992, from Bedford Presbyterian Church, to correct this breach of God's law as it is understood in this church; and

Whereas, MNA did not to our knowledge make any effort to discourage the error it had promoted; and

Whereas, MNA has not to this time responded to the challenge at all (though the individual with responsibility has responded personally); and

Whereas, the committees of the General Assembly are charged to be servants of the General Assembly, and are to operate according to the rules of the PCA, and in particular, in conformity to the Scripture as understood by the PCA,

Therefore, the Presbytery of Eastern Canada overtures the Twenty-First General Assembly:

- to commend the Committee on Mission to North America and its staff for its zeal for evangelism of the unchurched; but
- to rebuke the committee for its promotion of an activity which does not conform to our standards;
- to instruct the committee that it is to be careful to conform to the doctrine of the PCA in all that it does, and particularly that it should examine new proposals closely to be sure they conform to our doctrine, before promoting them; and
- to warn the whole church against yielding to the pragmatic spirit
 of our age, reminding all that we can not expect to do good by
 disobedience to God.

Adopted by the Presbytery of Eastern Canada on 27 February, 1993.

Attested by: /s/ D. A. Codling Stated Clerk

- 17. That minutes of October 1, 1992, be approved.

 18. That minutes of December 17, 1992, be approved.

 19. That minutes of March 4, 1993, be approved.

 20. That minutes of June 2, 1993, be approved.

 21. That the Committee of Commissioners on Mission to North America be
- 21. That the Committee of Commissioners on Mission to North America be requested to report to the 22nd General Assembly on the audit of the 18-month period ending December, 1991.

 Adopted

22. That the report as a whole be adopted. Adopted

Commissioners Present:

Presbytery Commissioner
Ascension RE Patrick Morgan

Ascension RE Patrick Morgan
Calvary TE Richard Lindsay
Central Georgia TE Tommie R. Knowles

Covenant RE Howard Q. Davis, Jr., Chairman Evangel TE Harry Cooksey
Great Lakes TE Larry Allen
Gulf Coast TE John Findlay

Heritage TE Dwight Dunn

Louisiana Mississippi Valley New Jersey North Georgia Northern Illinois Pacific Northwest Pittsburgh Potomac Rocky Mountain South Coast

Southeast Alabama Southeast Louisiana

Western Carolina

South Texas

TE Don Locke, Secretary

TE Jim Barnes TE Elwin E. Jewell RE Bobby G. Blaylock TE Bruce F. Stanek TE Jim Richwine TE Arnold Frank TE Terry Baxley TE James Talarico

TE Peter Jones RE David R. Miller TE Benny Powell

RE Edwin M. Hackenberg RE William H. Cole

Coordinator Gyger introduced Mr. Glen DeMoss, a ruling elder in the Christian Reformed Church as well as the Executive Director of Bethany Christian Services, Inc., who reported on the work of Bethany as called for by Recommendation 7.

21-42 Recess

The Assembly recessed with prayer the Moderator at 11:30 a.m. and the session concluded with worship under the direction of Northern Illinois Presbytery.

PRELUDE

"This Is My Father's World"

arr. Diane Bish

THE CALL TO WORSHIP

Missionary to Cairo, Egypt

DOXOLOGY INVOCATION

HYMN #24

SERMON

TE Jeff Buikema

Covenant PCA, LaCrosse, WI

SCRIPTURE READING

"Vast the Immensity, Mirror of Majesty"

RE Bill Sullivan, Westminster PCA, Paxton, IL

"Who Are We, Anyway?"

TE E. Crowell Cooley, Covenant PCA, Hammond, IN

PRAYER OF APPLICATION

TE Ted Powers

TE Bob Smallman

1 Peter 2:1-10

Christ Presbyterian Church, Downers Grove, IL

HYMN #110 BENEDICTION "Hallelujah, Praise Jehovah"

Bible Presbyterian Church, Merrill, WI

POSTLUDE

Allegro (Concerto in A Minor)

J. S. Bach

Rev. Lawrence Roff, Organist

MINUTES, WEDNESDAY AFTERNOON

June 9, 1993

Fifth Session

21-43 Assembly Reconvened

The Assembly reconvened at 1:30 p.m. with the singing of Psalm 51 and prayer led by TE Bernhard Kuiper. The Assembly granted Western Carolinas Presbytery's request to be excused from the floor to complete an examination.

21-44 Report of the Ad Interim Committee on Policy Questions of IAR

TE Collins D. Weeber reported for the Committee, beginning with prayer [See Appendix Q, p. 540].

 The Committee recommends that the 21st General Assembly instruct the Committee to bring a report on the PCA Health Plan to the 22nd General Assembly.

Adopted

 The Committee recommends that the 21st General Assembly instruct the Committee to bring a report on the IAR management of retirement funds to the 22nd General Assembly.
 Adopted

That the report as a whole be adopted.

Adopted

21-45 Committee of Commissioners on Administration, Conflict of Interest

TE Michael Preg, chairman, led in prayer and presented a partial report [See Appendix C, Attachment 3, p. 308]. RE Joel Belz reported for the Sub-committee on Conflict of Interest. Recommendations 6 through 8 of the Committee of Commissioners on Administration were adopted at this time. See 21-64 for text and action.

21-46 Committee of Commissioners on Mission to the World

Chairman Claassen led in prayer and presented the remaining item of business. Recommendation 24 was adopted at this time. See 21-38, p. 81 for text and action.

Further action was suspended due to the arrival of the order of the day for the Nominating Committee.

21-47 Nominating Committee

RE Julian Gibson, chairman, led in prayer and presented the Committee's report [See Appendix L, p. 506]. The following men were elected.

ADMINISTRATIVE COMMITTEE

Class of 1994

TE Laurie V. Jones, Covenant

Class of 1997

TE R. Grady Love, N. Georgia

RE William Joseph, Jr., SE Alabama

Alternates

TE G. Fredric Mau, Warrior

RE Blair LittleJohn, S. Florida

COMMITTEE FOR CHRISTIAN EDUCATION & PUBLICATIONS Class of 1997

TE Michael Potts, S. Florida

RE George Harris, Philadelphia

TE Don Musin, N. Georgia

Alternates

TE Howard A. Eyrich, Missouri

RE Lonn Oswalt, MS Valley

COMMITTEE ON MISSION ON NORTH AMERICA

Class of 1997

TE P. David Nicholas, S. Florida

RE Tim Gleeson, E. Canada RE M. Larry Smith, N. Texas

Alternates

TE Philip D. Douglass, Missouri

RE J. E. Johnston, Jr., MS Valley

COMMITTEE ON MISSION TO THE WORLD

Class of 1997

TE Oliver J. Claassen, N. Georgia

RE John B. Noble, Jr., SE Alabama

TE Addison P. Soltau, S. Florida

Alternates

TE George W. Long, TN Valley

RE Nelson M. Kennedy, Ascension

BOARD OF TRUSTEES OF COVENANT COLLEGE

Class of 1997

TE J. Robert Fiol, James River TE Gerald K. Partain, Rky Mountain TE Mark Van Gilst, Heritage

RE Robert L. Butterfield, C. FL RE Charles E. Carraher, S. Florida RE Charles James, Potomac RE Richard Leader, Mid-America

BOARD OF TRUSTEES OF COVENANT THEOLOGICAL SEMINARY Class of 1997

TE Michael R. Marcey, N. Illinois TE William Spink, Jr., Covenant

RE Edward S. Harris, Great Lakes RE Allen L. Knox, Jr., SE Alabama RE S. Fleetwood Maddox, C. Georgia RE John E. Spencer, Evangel

BOARD OF TRUSTEES OF THE INSURANCE, ANNUTIY, AND RELIEF FUNDS Class of 1997

TE Robert T. Clarke, III TN Valley RE W. Hal Shepherd, Evangel RE Thomas J. Stein, Great Lakes

BOARD OF TRUSTEES FOR THE INVESTOR'S FUND FOR BUILDING AND DEVELOPMENT

Class of 1997

RE Ray. C. Jones, N. Georgia TE Gerald Morgan, TN Valley

Note: RE Larry Allen, N. Georgia, was elected by the Board to fill vacancy in class of 1995.

BOARD OF TRUSTEES FOR THE PRESBYTERIAN CHURCH IN AMERICA FOUNDATION Class of 1994

TE David H. Clelland, N. Texas

Class of 1997
TE Thomas G. Kay, Jr., Covenant
RE Thomas Boggs, Warrior

BOARD OF TRUSTEES OF RIDGE HAVEN

Class of 1998

TE H. R. (Pat) Patteson, Palmetto RE Lindsey Tippens, N. Georgia

ASSEMBLY THEOLOGICAL EXAMINING COMMITTEE

Class of 1996

TE Douglas F. Kelly, MS Valley

RE Robert H. Cato, MS Valley

Alternates

TE Wayne C. Herring, Covenant

RE John Harley III, Philadelphia

COMMITTEE ON CONSTITUTIONAL BUSINESS

Class of 1997

TE Bryan Chapell, Illiana

RE Samuel J. Duncan, Grace

Alternates

TE William P. Thompson, SE Alabama

RE James Moore, MS Valley

COMMITTEE ON INTERCHURCH RELATIONS

Class of 1996 RE Alternates

TE K. Eric Perrin, Palmetto

RE Gene McRoberts, MS Valley

TE William Edgar III, Philadelphia

RE R. Meade Guy, SE Alabama

STANDING JUDICIAL COMMISSION

Class of 1997

TE John P. Clark, Sr., Philadelphia

RE John W. Lane, New Jersey

TE John E. Grauley, Ascension

RE Robert H. Miller, New River

TE Robert M. Ferguson, Pacific

RE Wayne Sparkman, Mid-America

Note:

vacancy open following the resignation of

TE John Sartelle from the class of 1995.

 Resolved that the General Assembly request that the Board of Trustees for Investors Fund for Building and Development amend their Bylaws so that they conform to the Rules of Assembly Operation regarding nominations. Defeated

Resolved that the General Assembly strongly encourage the stated clerks of
presbyteries to ascertain that those sections of the "Nominee Biographical
Form" to be completed by the presbytery and the candidate be completed before
forwarding said forms to the General Assembly Nominating Committee.

Adopted

The report as a whole be adopted.

Adopted

21-48 Committee of Commissioners on Mission to the World

The Assembly returned to the consideration of the Committee's report. The amendment on the "Jesus Film" (see 21-38, III, 25, p. 88) was adopted, and the report as a whole was then adopted.

21-49 Committee of Commissioners on Ridge Haven

TE Robert Palmer, chairman, led in prayer and presented the Committee's report [See Appendix N, p. 537]. RE Lindsey Tippens, chairman of the Board of Directors of Ridge Haven, spoke concerning the ministry of Ridge Haven.

I. Business Referred to the Committee:

- A. 1994 Budget
- B. Audit Report for Fiscal year Ending December 31, 1992.
- C. Minutes of Board of Directors' Meetings for July 16, 1992; September 10, 1992; October 22, 1992; November 12, 1992 and January 21, 1993.

II. Statement of Major Issues Discussed:

 A. Financial needs should be reached by contributions meeting General Assembly Askings.

III. Recommendations:

- A. That sessions and churches be requested to include Ridge Haven in their annual budgets to underwrite the operating expense Askings approved by General Assembly.

 Adopted
- B. That sessions and churches be encouraged to pray for the ministry of Ridge Haven and specifically pray for the need for funds to build additional facilities. Adopted
- C. That Ridge haven's 1994 budget be approved as submitted through the Administrative Committee. Adopted
- D. That the President of the Board of Directors of Ridge Haven be given 5 minutes on the floor of General Assembly on the Ministry of Ridge Haven.
 Adopted
- E. That the minutes of the Board of Directors meetings indicated above be approved with no exceptions. Adopted
- F. That the Committee of Commissioners on Ridge Haven be directed to report on the response of Ridge Haven to the exceptions to the minutes of the Board of Directors of Ridge Haven as listed in the minutes of the Committee of Commissioners on Ridge Haven at the 20th General Assembly.

 Adopted
- G. That the report as a whole be adopted. Adopted

IV. Supplemental Report:

The Committee of Commissioners met and took the following actions.

- A. The Board of Directors for Ridge Haven wishes to apologize to the 21st General Assembly of the Presbyterian Church in America for not presenting to the Committee of Commissioners the actions that were taken to correct the exceptions as noted by the Committee of Commissioners to the 20th General Assembly.
- B. Further, the Committee of Commissioners apologizes to the General Assembly for not noting in our review that no response to the exceptions cited by the 20th General Assembly had been made.
- C. The Board of Directors also wish to assure the commissioners to the 21st General Assembly that these exceptions will be corrected and reported to the Committee of Commissioners to the 22nd General Assembly of the Presbyterian Church in America.

Commissioners Present:

Commissioner Presbytery RE David Dunning Calvary TE James Stade Eastern Canada RE Austin Leake Eastern Carolina RE Earl Smith Gulf Coast TE Richard Greene Illiana New River TE Scott Carter North Georgia TE Jack Beall TE Robert Palmer, Chairman North Texas

Palmetto RE John Goodman Southeast Alabama RE Bryan Duncan

Southwest Florida TE Carlton Heil, Secretary
Warrior TE John Robertson

Western Carolina TE John Neville

21-50 Committee of Commissioners on Investor's Fund

RE Douglas Haskew, chairman, led in prayer and presented the Committee's report [See Appendix I, p. 394]. TE Cecil Brooks, Coordinator, spoke concerning the work of the Fund.

I. Business Referred to the Committee

- Minutes of the IFBD dated July 30, 1992, August 20, 1992, September 15, 1992, December 17, 1992, January 22, 1993, February 15, 1993, March 12, 1993, April 21, 1993, and May 19, 1993.
- IFBD Report and Recommendations to the 21st General Assembly, including revised policy guidelines.
- Financial audit.

II. Statement of Major Issues Discussed

Review of minutes, audit, and policy guidelines.

III. Recommendations

That the General Assembly express gratitude to God for continued growth of IFBD and its ministries to churches, as well as encourage churches, presbyteries, individuals and Committees of the Assembly to participate in IFBD programs.

Adopted

- That the General Assembly give thanks to the Father for the work of the staff of 2. IFBD, especially its Coordinator, Cecil A. Brooks. Adopted
- That the General Assembly approve the audit of the year ending December 31. 3. Adopted
- That the General Assembly approve Jack McDaniel as auditor to the Fund for 4. 1993. Adopted
- That the General Assembly receive the budget of IFBD for 1994 as a spending 5. plan and that adjustments will be made, during the year, if necessary by the Trustees. Adopted
- That the General Assembly adopt the Policy Guidelines as adopted by the 6. Trustees of IFBD as amended as follows: Adopted

POLICY GUIDELINES

PURPOSE I.

The Investor's Fund for Building and Development (IFBD) exists to glorify God by serving the General Assembly of the Presbyterian Church in America. Specifically, the IFBD is organized to provide biblical alternatives where:

God's people, in saving and investing the money received from God, will have assurance that these funds will be used to advance the Kingdom of God, as His people exercise consistent and responsible stewardship.

God's people, working through local congregations, may borrow from and repay to their brethren God's money in order to enable and encourage Kingdom growth.

God's people, in local churches, will find assistance and resources for the obtaining and developing of facilities in which they can glorify God and multiply disciples.

II. **ORGANIZATION**

Relationship to the General Assembly.

The IFBD is a separately-incorporated, integrated Auxiliary of the

Presbyterian Church in America, a corporation.

2. The IFBD, though closely related to the Committee on Mission to North America, as well as other agencies, exists as a separate agency of the General Assembly.

- 3. The IFBD is to report directly to the General Assembly, through a Committee of Commissioners for the Investor's Fund as required by the Rules of Assembly Operation as amended from time to time. As required by the RAO, the Trustees will provide annually to the Assembly:
 - Minutes of all meetings and records of all board actions according to a. the standards of RAO;
 - b. A certified audit:
 - A written report; C.
 - d. A budget for the ensuing budget year.

B. **Board of Trustees**

Composition: The Board of Trustees is composed of no more than seven and no less than three ruling and/or teaching elders elected by the General Assembly according to the Bylaws of the Investor's Fund for Building and Development of the Presbyterian Church in America, a corporation, and the Rules of General Assembly Operation.

- a. The Board, as within its bylaws, may from time to time elect cooperative members to the Board to assist it in carrying out its work for the General Assembly. Co-op members will have the privilege of the floor in all discussions and meetings of the board, may vote while in subcommittee, but may not vote on official actions of the Board.
- b. In order to fulfill its fiduciary responsibilities, the Board may elect interim Trustees as full members of the Board to fulfill unexpired terms of Trustees whose office has become vacant. Interim Trustees will serve until the position is filled by the General Assembly (per approved Bylaws).

Responsibilities of the Board of Trustees include, but are not limited to the following:

 To act as the legal entity for the Investor's Fund and to act in a manner commensurate with its fiduciary responsibilities.

b. To insure operation of the IFBD according to the Book of Church Order, Articles and Bylaws of the PCA and the Fund, Rules for General Assembly Operation, and the laws of the states where the Fund operates. The Trustees are to do all they can within these limits to advance the purposes of the Fund.

 To review and approve all legal and financial relations with banks, and other financial institutions, legal counsel, broker-dealers, etc.,

necessary for the operation of the Fund.

d. To employ a coordinator to administer the program and review the performance of the coordinator regularly in light of the goals of the Fund, as well as other relevant criteria.

- To provide an annual report, audit and budget to the General Assembly through appropriate channels according to the Rules of Assembly Operation.
- To set and approve the rates and terms of all public offerings made by and in the name of the IFBD.
- g. To review and examine all loans submitted according to the loan guidelines enumerated elsewhere in the policy manual, and to act as the legal entity for these loans.

In consultation with the staff, to the conditions for all loans.

 To see that the Fund operates in a way beneficial both to the investors and to borrowing entities; and client congregations as well as the General Assembly.

III. PERSONNEL

B.

A. The staff is to consist of a Coordinator, whose professional guidelines are as defined and amended by the Trustees (see Appendix 1).

The Coordinator may hire, at his discretion, such associates, assistants and clerical staff as deemed necessary for the efficient and effective administration of the IFBD.

C. The Board will maintain written personnel guidelines developed in consultation with the coordinator which will govern the conditions of employment, work environment, compensation in compliance with all federal, state and local laws, regulations and ordinances. This personnel policy is the responsibility of the Board of Trustees of IFBD as integral to its fiduciary responsibilities.

IV. OPERATIONS

A. Investments

The type terms, rates and conditions for the initial and subsequent investment
offerings will be determined by the Board of Trustees after consultation with
the staff, financial and legal counsel. Such determinations will be made as
market conditions and the status of the Fund require. All offerings will be
made through public offering circulars.

The Board of Trustees will determine the amount of the initial and subsequent offerings for the IFBD.

 Since each state requires a separate registration of the program, the Board, at the recommendation of the staff, will determine the order and timing of these

registrations.

4. In most states, the officers and directors of the IFBD will be able to solicit investments on behalf of the IFBD. From time to time, a state may require a broker-dealer to solicit investments. Until such time as a staff member is a registered broker-dealer, a relationship with a broker-dealer for authorization of transactions and other solicitation will be established by the board.

5. A reserve fund to cover loan difficulties and to fund emergency requests to redeem certificates will be established, the size of which will be determined by the Board in light of the size of the fund, the history of redemption requests and other relevant criteria. Investment of these funds will be consistent with

the philosophy, aims and objectives of the Fund.

B. Loans

Investor's Fund Loans

a. Qualified applicants

(1) Particular churches of the Presbyterian Church in America.

(2) Mission churches recognized by the presbytery and chartered by the state in which they are located and endorsed for a loan by the presbytery, and with a guarantee of repayment of the loan by the presbytery.

(3) Presbyteries which wish to borrow in order to purchase land for future mission projects. An application from a presbytery must include an affidavit of presbytery approval certified by the moderator of presbytery and the stated clerk

of presbytery.

b. Loan application:

- (1) Application is to be made directly to the IFBD on the form provided by the IFBD as amended from time to time. An application will not ordinarily be presented to the Trustees for review until deemed substantially complete. To be deemed substantially complete, an application must include:
 - (a) A completed application form.

(b) A specific property or project.

(c) Requested supporting data to include financial statements and budgets, all relevant contracts, notes, deeds, appraisals and other documents as requested by staff.

(d) A 1% application deposit accompanying the initial application. This deposit will be credited against any subsequent closing charges and will be used to cover costs in preparing and presenting a loan.

- (2) In addition to items required for application, each applicant may be asked for further materials as are usual and customary for closing of loans, including, but not limited to, inspections, surveys, title opinions, insurance, other insurances, and corporate resolutions.
- (3) Each applicant ordinarily should be represented by legal counsel or an escrow agency as appropriate.

c. Loan Approval:

 Since responsibility for successful operation of the IFBD, under God and the General Assembly, resides with the IFBD Trustees, they reserve final authority to approve or disapprove or delay loan applications and to set terms, rates

and conditions for the loans. Such decisions will be made according to the Guidelines established by the General Assembly, the statutory requirements on the Fund, the best interest of the investors and churches, and the financial status of the IFBD.

(2) Completed applications as defined above received by the IFBD will receive a preliminary review for compliance with the policy guidelines of IFBD, as well as the loan guidelines established by the Trustees. Applications may be returned to the applicant for further documentation. The staff will present to the Trustees only such applications as are substantially complete and in accord with the purposes of IFBD as approved by the General Assembly.

(3) Substantially complete applications will be presented to the Board of Trustees along with recommendations from the staff including terms, rates and conditions based upon the relevant requirements of IFBD at the time of application.

(4) The Board Of Trustees reserves the right to approve, disapprove or delay a loan according to their own judgment, and to make an independent investigation of an application.

(5) Notification of the approval of a loan application will be forwarded in writing to the applicant, as soon as possible after acceptance by the Board of Trustees. Notification will be the responsibility of the Secretary of the Board of Trustees. Approval does not take effect until all documentation is complete and funds are available.

(6) The IFBD staff, along with counsel, will be responsible for setting a closing and drawing up the documentation necessary to close. Notification of successful closing of an approved loan will be given the Board by the Loan Manager or other appropriate individual.

(7) Loan approval operating guidelines will be established from time to time by the Trustees and staff in keeping with those in the church lending industry and in consultation with the Fund Manager, and counsel.

d) General Conditions Provisions

(1) The Board of Trustees, pursuant to common practice, and in order to make most efficient use of IFBD assets, may from time to time offer to sell all or part of a loan to a qualified financial institution, in consultation with the Fund Manager and legal counsel.

(2) The Board of Trustees from time to time may allow the IFBD to act as a loan broker to assist PCA congregations seeking financing not in keeping with the loan guidelines of the IFBD or the specific needs of the church. Such "brokering" will be according to the standards of the industry and in the best interest of the church. A fee may be charged for such services.

(3) Funds for loans approved by the Trustees will be forwarded to the congregation by the Trustees of the Fund when all terms and conditions of the loan are fulfilled and the funds become available (all approvals are subject to the availability of funds. Approvals are valid only when funds are available and the necessary documentation has been completed.) Counsel to the Fund will notify the Fund when documentation is acceptable.

- (4) Should a borrowing congregation be dissolved or withdraw voluntarily from a presbytery which is a part of the Presbyterian Church in America, the IFBD officers will be expected to make demand for the outstanding balance of the note be paid in full. In the case of a mission church, the endorsing presbytery will be expected to fulfill the repayment schedule.
- (5) Loans may be fixed or variable rate. The rates and terms will be recommended for each loan by the IFBD staff. The final rates and terms will be set and implemented by the Trustees.
- (6) A one-to-five point fee for closing and discount will be charged to each loan. These funds will be used to offset the operating costs of the IFBD.
- (7) Each loan will be secured by a properly executed and recorded mortgage and loan agreement approved by the congregation at a duly called congregational meeting according to the Book of Church Order and such other collateral as deemed necessary by the Trustees. A Document of Approval signed by the Moderator and Secretary of the meeting will be required for closing.
- e) Loan Purposes:
 - The purchase of land;
 - (2) the purchase of existing facilities;
 - (3) The construction of new facilities;
 - (4) The renovation of existing facilities;
 - (5) The refinancing of existing loans in connection with the purchase and/or construction of land or facilities;
 - (6) Working capital loans secured by real estate.

Loans - Five Million Fund

- (a) A loan may be made, not only to an organized church, but to a mission church, properly chartered as a legal entity, when such a loan is recommended enthusiastically by the Presbytery of jurisdiction and when the Presbytery, by simple motion, agrees to take the responsibility for repayment of the loan should the mission fail in its obligation.
- (b) Ordinarily, no loan will be made to an organized church already possessing a sanctuary when the loan is to be used for the expansion of existing facilities or for the replacement of those facilities or to refinance an existing loan. However, applications for the loans filed at time of purchase that are to be used to reduce the amount of permanent financing are exempt from the refinancing restrictions. THE PURPOSE OF THE FUND WILL BE TO HELP NEW CHURCHES OBTAIN LAND AND/OR FIRST BUILDINGS THEY COULD NOT OBTAIN BY OTHER MEANS OR TO RENOVATE LEASED FACILITIES.
- (c) In instances where land only is to be purchased, then, ordinarily, the amount of the loan will be an amount which, when added to the amount raised by the applying congregation, will permit purchase of the land without the necessity of borrowing additional funds by the applying congregation. (Please furnish a copy of the land purchase contract.)
- (d) In instances where the loan is to be used in connection with the building of a facility or the acquiring of a facility that already has been constructed, then, ordinarily, the amount of the loan will be an amount which, when added to the amount raised by the congregation, will permit the applying congregation to have sufficient equity to

borrow the needed funds from an outside lender to construct or acquire the contemplated facility. (Please furnish a copy of the construction contract, if a new building is to be built, or a copy of the purchase contract on an existing building.)

(e) Loans may be unsecured and will be interest-free (until maturity or

default).

(f) All loans will be represented by a promissory note to the PCA Investor's Fund. The borrowing congregation will be expected to furnish to the PCA Investor's Fund on an annual basis:

 A copy of the financial statement including a balance sheet and operating statement for the preceding year.

(2) A copy of the congregation's budget for the coming year.

(3) A repayment schedule shall be part of this agreement for each loan and shall be presented to the church as part of the terms of the loan. Requests for changes in this schedule must be presented in writing to the PCA Investor's Fund Trustees.

It is understood that, should the borrowing congregation be dissolved or voluntarily withdraw from a Presbytery which is part of the Presbyterian Church in America, then the PCA Investor's Fund will be expected to make demand that the outstanding balance of the note be paid. In the case of a mission church, the endorsing Presbytery will be expected to fulfill the repayment schedule.

(g) Ordinarily, a church seeking a loan from the Five Million Fund first must be enrolled in a PCA Presbytery, either as a mission church or as a particular church for a period of twelve (12) months. Loans will be made only to a congregation that is recognized as a legal entity under the laws of the state in which such applying congregation is located.

(h) The applying church must request the MNA Committee of its Presbytery to write a recommendation of endorsement with comments as to the growth and development of the church, the suitability of the property and desirability of its location.

(i) Ordinarily, any loan application must be submitted to the Presbytery in which the applying congregation is a member and forwarded to the PCA Investor's Fund by the Presbytery with its recommendation.

(j) The PCA Investor's Fund reserves the right to make an independent investigation of any application for a loan and to accept, reject or delay action on any such application. In addition, the PCA Investor's Fund reserves the right to reduce the amount requested by such applying congregation.

(k) In the event funds have been contributed to the PCA Investor's Fund by an individual, church or Presbytery or any other party, and the donor places restrictions or designations on the use of such funds so contributed, then, if such funds are accepted by the PCA Investor's Fund all such funds shall be administered by the PCA Investor's Fund in accordance with the restriction or designation placed thereon by the donor. An example of such a restriction or designation would be funds given for endowment in which loans would be made only from the income received on these invested funds. Regular, undesignated gifts will not be placed in endowment or any other restricted category.

 Funds for loans approved by the PCA Investor's Fund will be forwarded to the congregation when all the terms and conditions of

the loan are fulfilled and the funds become available.

C. Consulting Services:

- Continuing the previous activities of the former Building Department of Mission to North America (assigned to IFBD 19th GA), IFBD will offer from time to time such consulting services as are deemed appropriate by the Trustees in light of the need for such services among PCA churches.
- Consulting services, such as building consultation and fund raising, will be
 offered on a fee-for-service basis. Fees will be set below market to make them
 available to the widest number of churches.
- Consulting services may include the oversight of various building services on behalf of a congregation or PCA organization, but by no means will IFBD be involved in the direct operating of construction, design or engineering firms.
- From time to time, to increase the effectiveness of the various consulting services, IFBD may subcontract certain portions of the work to qualified individuals or organizations.

V. ADMINISTRATION

- A. The IFBD will maintain an administrative manual to govern personnel policies (including vacation, sick leave, conflict of interest, etc.), general operation procedures, accounting and such other areas as the Board deems necessary.
- That the General Assembly approve the minutes for July 30, 1992, August 20, 1992, September 15, 1992, December 17, 1992, January 22, 1993, February 15, 1993, March 12, 1993, April 21, 1993, and May 19, 19/93.

 Adopted

8. That the report as a whole be adopted. Adopted

Commissioners Present:

Presbytery Commissioner
Calvary RE W. Paul Mo

Calvary RE W. Paul McDonald Covenant TE William H. Rose, Jr.

Evangel RE W. Douglas Haskew, Chairman

James RiverTE Robert C. WilsonLouisianaRE Dean MooreNew RiverTE Steve LeonardPacific NorthwestTE Jim RichwinePalmettoRE Robert J. Tiller

Southeast Alabama RE Frank C. Young, Jr.
Southeast Louisiana TE John K. Keen
Southern Florida RE Blair LittleJohn

Southwest Florida TE Randall R. Greenwald, Secretary

Warrior TE Bruce Garris
Western Carolina TE John P. Jerguson

21-51 Special Order for Bills and Overtures

The Assembly voted to establish 8:15 a.m. Thursday, June 10, 1993, as a special order for beginning the report of the Committee of Commissioners on Bills and Overtures.

21-52 Committee of Commissioners on Insurance, Annuities, and Relief

TE J. William Clark, chairman, led in prayer and presented the Committee's report [See Appendix G, p. 373]. RE James Hughes, Director, RE Ralph Paden, vice-chairman of the Board, and RE Earle Morris, Jr., chairman of the Board, spoke on the various plans. Chairman Clark then presented the Committee of Commissioners' report as follows:

I. Business Referred to the Committee

- 1. Report of the Board of Trustees.
- 2. Minutes of the Board Meetings.
- The Audit Report of Arthur Andersen and Company.
- The Ninth Amendment to the PCA MPP Plan.

II. Statement of Major Issues Discussed

- Status of PCA Teaching Elders not participating in Social Security System.
- The administrative cost of the Relief Fund and reaching the 20% limit as a goal.
- The July 1, 1993 increase in health insurance premiums.
- The addition of mutual funds as optional investment vehicles for PCA participants in the retirement program.
- 5. A decline in participants in the health insurance program.
- 6. The potential effect of a National Health Care System.

III. Recommendations

- That the Minutes of the Board Meetings, August 14-15, 1992, November 6-7, 1992, March 12-13, 1993, and June 7, 1993, be approved.
 Adopted
- That the audit report dated December 31, 1992, by Arthur Andersen and Company be received. Adopted
- That the General Assembly approve the use of Arthur Andersen and Company to conduct the 1993 audit.

 Adopted
- That the 1994 budget be received with the understanding that this budget is a spending plan and that adjustments will be made during the year, if necessary, by the Trustees.

 Adopted
- 5. That the General Assembly urge its member churches to receive an annual offering, such as the Christmas Offering, or regular benevolent giving to support relief activities through the Ministerial Relief Fund.

 Adopted
- 6. That Item 8 of Article II, Section 5, of the Trustees' Bylaws be amended as follows: Add the words "and plan documents" after the words "trust agreements" so that it reads: "To amend the various trust agreements and plan documents as changes become necessary, subject to approval of the General Assembly."

 Adopted
- 7. That the General Assembly approve the Ninth Amendment to the Presbyterian Church in America Money Purchase Pension Plan (MPP) with the understanding that later this year, after Congress has passed the tax bill of 1993, the entire MPP plan document will need to be amended and restated to comply with the new tax law and the 1986 tax law changes and will need to be

submitted to the 1994 General Assembly for approval before it can be submitted to the Internal Revenue Service for a new determination letter. Adopted

That the response of the Board of Trustees of IAR found in Attachment 2 of 8. Appendix G, p. 380, is accepted as completion of the request of the 19th GA regarding administrative expenses of the Relief Fund.

That James Hughes and his staff be commended for their diligent and faithful 9. labors, and the Board of Trustees be commended for the careful and meticulous preparation of the Minutes. Adopted

That the General Assembly adopt the report as a whole. 10.

Adopted

Commissioners Present:

Presbytery Commissioner RE Don Houck Calvary RE David A. Currence Central Georgia

TE Joe Grider

Covenant

RE William R. (Bill) Whorton Evangel **Gulf Coast** RE John Woodward

James River RE Mark Linker North Georgia TE George F. Ganey, III TE David A. Sherwood North Texas RE William (Bill) Yaun

Palmetto RE Robert Lukens Potomac

Rocky Mountain TE Jim Urish Southeast Alabama RE Charles McAllister Southwest Florida TE George A. Crocker

TE J. William Clark, Chairman Western Carolina TE Larry E. Ball, Secretary Westminster

21-53 Recess

The Assembly recessed with prayer by TE Randy Nabors at 5:00 p.m.

MINUTES, THURSDAY MORNING

June 10, 1993

Sixth Session

21-54 Assembly Reconvened

The Assembly reconvened at 8:00 a.m. with the singing of "Great God of Wonders" and prayer led by Moderator Hostetter. The Moderator again read from Ephesians 4:25-32, and the Assembly sang from Psalm 5, "O Jehovah, Hear My Words".

21-55 Minutes of Previous Day's Sessions

The minutes of Wednesday's Sessions were approved as distributed with any corrections submitted to the recording clerks.

The Stated Clerk announced final enrollment figures for the Assembly: 805 teaching elders, 386 ruling elders, 24 alternate ruling elders, for a total of 1,215.

21-56 Committee of Commissioners on Bills and Overtures

TE Howard Griffith, chairman, led in prayer and began the Committee's report.

I. Business Referred to the Committee.

- A. Overtures: 1, 2, 3, 4, 5, 7, 8, 9, 10, 12, 14, 15, 16, 19, 20, 22, 23, 24, 25, 26, 28, 29, 30, 33, 37, 39, 40, 41, 43, 44
- B. Communications: 3, 4, 5, 6
- C. Personal Resolutions: 1, 3, 10

II. Statement of the Major Issues Discussed

- A. Proposed Changes to the Constitution GA Nominations, Ecclesiastical commissions, Licensure, Changes in terms of call, Judicial procedures, Readmission after divestiture, Training of ruling elders and deacons, Constitution of the State, Admission to the Lord's Table, Standing Judicial Commission matters
- Miscellaneous
 Public relations, Declarations on moral concerns, Reform of the PCUSA,
 Transfer of members, Style and notations to minutes

III. Recommendations

 That Overture 1, from Southwest Florida Presbytery be answered in the negative, with the following ground:
 Adopted

While the Assembly supports the sentiment of the Overture, we believe the language is inappropriate.

OVERTURE 1 From the Presbytery of Southwest Florida

"Call to Faithfulness in Preaching, Piety and Mission"

Whereas, the Presbyterian Church in America (PCA) recognizes and rejoices in the historical heritage held in common with the Presbyterian Church United States of America (PCUSA). We are, therefore, deeply grieved with the decline in the PCUSA with respect to the professed doctrine and discipline which have traditionally characterized our parent church, the Presbyterian Church in America.

Whereas, during the 18th and 19th centuries the Presbyterian Church in America experienced significant growth and exercised eminent influence. She was indeed a great evangelical and educational force in America and far beyond: in terms of the education of covenant children, the conversion of sinners, the edification of saints, and the reformation of society. However, compared to the past, the 20th century on the whole seems disastrous in terms of growth and influence. At the same time,

parallel to this decline, church leaders during the 20th century have tended to tone down distinctive Reformed doctrines and church discipline to accommodate the modern age (See Lefferts A Leotscher,

The Broadening Church, 1954).

Whereas, as far as the PCUSA is concerned, this decline has involved abandoning the Church's traditional doctrine of the full and infallible inspiration and authority of the original Scriptures, accommodating all sorts of theologies and heresies in her ranks, and virtually abandoning the Biblical doctrine of church discipline. This has cost a once great Evangelical and Reformed Church the respect of many, including those whose PCUSA roots go back many generations. We rejoice in the PCUSA General Assembly's roundly rejecting their own committee's recent report on sexual ethics; which abandons the light of nature and the Ten Commandments, to advocate sexual immorality that is even an affront to so-called moral non-Christians and to accuse and challenge Biblical morality. However, since discipline of these false teachers has not been pursued, it seems only a matter of time in the PCUSA before this heretical teaching infects the whole body, leavens the whole lump, and Biblical sexual morality becomes like the infallible Scriptures and the Westminster Standards, merely a relic of the past (See Witherspoon's words in the original PCUSA Form of Government, 1788).

Whereas, the Scriptures, our confessional Standards, and the experience of the Presbyterian Church in America in the 20th Century, as compared to the 18th and 19th, teach the pragmatic folly of modernizing and moderating

Christianity to suit the times.

And Whereas, we consequently would encourage all true believers still in the PCUSA to make every effort in the 1990's to reform their church on the basis of the infallible Scriptures and her original confessional Standards, including bringing to trial and disciplining the false prophets and teachers in her midst. Should they come to realize that their efforts are in vain and not the best use of their time and gifts, or should decline in and communion with the PCUSA become more than their consciences can bear, we would encourage them, as individuals and congregations, to leave the PCUSA and pursue membership with a Biblically sound Presbyterian denomination with a view toward praying and working together for the glory of God and true Biblical revival in the 21st Century.

Therefore Be It Resolved that at the same time, while reflecting on the past follies and failures of the PCUSA, we are not unaware of our own shortcomings. Thus we call upon all our PCA ministers and members to practice and propagate our professed theology, polity, morality and piety. Since truth must be the ground of practice, we especially encourage all our teaching elders to preach worshipfully Christ and his Gospel, and teach systematically the Scriptures and our Standards; realizing that we are on oath to do this, as our chief responsibility in the Church, for which we all shall give account at the judgment seat of Christ. We encourage all our presbyters: to see to it that scriptural and confessional truths are effectively taught from the pulpit and on every

level, lest the PCA hypocritically incur the wrath of God and go the way of the PCUSA; and to exercise the apostolic discipline of Christ, both informal and if necessary formal, to remove false teaching from our midst. To this end we plead for honesty and integrity, with respect to the truth and all men.

And, finally we encourage each other, all our members and all our Christian brothers and sisters everywhere, including those in the PCUSA, to fulfill our high and holy calling in terms of the Great Commission - to witness to Christ the King in word and deed, to make disciples of Jesus everywhere, to establish disciplined Presbyterian churches in all nations, to teach all that the Lord commands us till he come, lest we be found to have built on shifting psychological sand rather than on the immovable rock of the Master's Word - in the assurance that: "this gospel of the kingdom shall be preached in all the world for a witness unto all nations; and then shall the end come."

Adopted at the Winter Stated Meeting of Southwest Florida Presbytery on Tuesday, January 14, 1992.

Attested by: /s/ A. Carlton Heil Stated Clerk

 That Overture 2, from Central Georgia Presbytery be answered in the affirmative, as amended:
 Adopted

OVERTURE 2 From Central Georgia Presbytery

"Request Prompt Notification when Transferring Members"

Whereas, it is in accord with the Scriptures and the BCO of the Presbyterian Church in America for believers in Christ to be clearly and continually identified with a local assembly of believers, and,

Whereas, church members from time to time move their place of residence or desire to change their church membership, and,

Whereas, it is in the best interest of individual believers, their families, and corresponding churches to establish a prompt and orderly transfer of membership, and,

Whereas, orderliness and effectiveness in ministry and in keeping of church roles is dependent upon good faith communication between a receiving church and a church of prior membership,

Therefore, Be It Resolved, in the matter of receiving and transferring members, that member congregations of the Presbyterian Church in America be exhorted.

 that the Session of a receiving congregation notify the former congregation, if that congregation be evangelical, and request release of members desiring to transfer when appropriate, and,

2. that the Session of a former congregation promptly transfer members in

good standing when asked to do so, and,

 that when a member whose transfer is requested is not in good standing in the former congregation, the Session of that congregation should so

inform the requesting Session and may explain why the member is not in

good standing, and,

4. where problems of discipline or known unrepented sin exist with persons desiring to transfer, the Sessions of both congregations should work together to bring about restoration of the individual and purity of the body.

5. Caution should be exercised in sending records of judicial proceedings

without the consent of the parties.

Adopted by Central Georgia Presbytery in Stated Meeting, July 18, 1992.

Attested by: /s/ Donald D. Comer

Stated Clerk

3. That Overture 3, from Westminster Presbytery be answered in the affirmative, with the following amendments:

Referred to Ad Interim Committee on Judicial Procedures

OVERTURE 3 From the Presbytery of Westminster

"Amend BCO 15-5 to Permit Discussion on Judicial Cases"

Whereas, the General Assembly of the Presbyterian Church in America is the highest court of the Church (BCO 14-1), and

Whereas, a function of a court is the hearing and determination of cases, and

Whereas, "It belongeth to synods and councils ministerially...to receive complaints in cases of mal-administration, and authoritatively to determine the same." (WCF XXXI, III; cf. Matt. 18:18) and

Whereas, the General Assembly of the Presbyterian Church in America has such powers as defined in the preceding paragraph, and

such powers as defined in the preceding paragraph, and

Whereas, an ecclesiastical commission may be appointed to conclude business appointed to it (BCO 15-1), and

Whereas, while a presbytery approves or disapproves a judgment of a judicial commission without <u>debate</u>, yet it is not restricted from asking questions

or engaging in discussion, (BCO 15-3), and

Whereas, the Standing Judicial Commission has been given power beyond that lodged with any other commission in that the General Assembly must approve or disapprove of the judgment of the commission without any "question" or "discussion" thus delegating part of its responsibility as the highest court of the church (BCO 15-1), and

Whereas, such delegation of responsibility may lead to faulty judgment as a

result of incomplete or inaccurate information, and

Whereas, Acts 15:17, which records the first judicial case of the New Testament, tells us that a decision was reached only after careful discussion by the whole body,

Therefore, be it resolved that BCO 15-5, third sentence, be amended by deleting "without question: and "or discussion" to read, "The General Assembly shall, without debate, approve or disapprove the judgment or may refer, (a debatable motion), any strictly constitutional issue(s) to a study committee."

Adopted at the Stated Meeting of Westminster Presbytery on October 10, 1992.

Attested by: /s/ Larry E. Ball

Stated Clerk

Minority Report on Overture 3

That Overture 3, from Southern Florida Presbytery, be answered in the

negative, on the following grounds:

It is contrary to the provisions of *BCO* 15, which was just studied y a blue ribbon panel and revised through the judicial process, and completed only four years ago. It behooves us to practice what we have, before we begin revising again so soon.

Kennedy Smartt, J. E. Johnston, Frank Limerick, G. Frederick Mau, W.

A. Simoneau, Meade Guy, Frank J. Oaks

4. That Overture 4, from Westminster Presbytery be answered in the negative.

Adopted

OVERTURE 4 From the Presbytery of Westminster
"Amend BCO 3-4 re. the Constitution of the State"

Whereas, the Scriptures call the civil government a minister and servant of God to do good, and defines goodness in terms of God's Word (Rom. 13:1-22), and

Whereas, Scripture specifically condemns, prescribes, and sets limits for various systems of government (Dt. 1:9-18; Dt. 17:14-20; I Sam. 8:1-22), and

Whereas, the basic principles, or "general equity" of the judicial law are still of value in the present age (WCF XIX:4), and

Whereas, the light of nature is always to be informed by "Christian prudence" and the "general rules of the Word" (WCF I:6),

Therefore, be it resolved that the second sentence of BCO 3-4 be amended to read: "The constitution of the church derives from divine revelation; the constitution of the state must be determined by human reason and the course of providential events, which are to be ordered by Christian prudence according to the general rules of the Word."

Adopted at the Stated Meeting of Westminster Presbytery on October 10, 1992.

Attested by: /s/ Larry E. Ball

Stated Clerk

That Overture 5, from North Georgia Presbytery be answered in the affirmative, as amended:

Adopted, and sent down to presbyteries for advice and consent

OVERTURE 5 From North Georgia Presbytery
"Amend BCO 24-1 To Be More Explicit on the Training of Officers"

Whereas, BCO 21-4 requires that all prospective officers in the PCA shall be examined as to their knowledge of the system of doctrine, government and discipline contained in the standards, and

Whereas, there is at present no provision in the BCO for officer nominees to be

prepared for such an examination, and

Whereas, a lack of knowledge in these areas can be, and has been, the source of misunderstandings, disagreements and disunity in local churches among deacons, ruling and teaching elders, and

Whereas, BCO 5-9.1 required all men of a mission church (unless they decline) to receive instruction in the qualifications and work of the office of

ruling elder, and

Whereas, BCO 21-4 a.1 requires a careful examination of a candidate for TE ordination as to his acquaintance with experiential religion, especially his personal character and family management (based on the qualifications set out in 1 Timothy 3:1-7 and Titus 1:6-9), a candidate for RE ordination should be likewise examined.

Therefore be it resolved that BCO 24-1 be amended as follows:

Amend by adding in line 7 after "Titus 1":

"Nominees for the office of ruling elder and/or deacon shall receive instruction in the qualifications and work of the office".

Amend 24-1 a. by adding after "his Christian experience" the words:
"especially his personal character and family management (based on the qualifications set out in 1 Timothy 3:1-7 and Titus 1:6-9)."

Amend 24-1 b. by striking the word "standards" and replace with the words:

"in the Constitution of the Presbyterian Church in America (BCO Preface III, The Constitution Defined)."

Be it further resolved that the General Assembly request the Christian Education & Publications Committee to prepare a bibliography of material which could be used by Sessions in the training of officer nominees that Sessions can use in preparing nominees for election eligibility.

Adopted by North Georgia Presbytery on October 20, 1992.

Attested by: /s/ Robert Valentine

Stated Clerk

6. That Overture 8, from Southwest Florida be answered by recommending that the General Assembly establish an Ad Interim Committee on Judicial Procedures to review our current General Assembly judicial procedures, evaluating their comparative strengths and weaknesses. Said study committee shall report to the 22d General Assembly the results of its findings, complete with recommendations, if any, for further perfection of our judicial procedures.

Adopted

Said committee shall consist of:

Morton H. Smith Paul Gilchrist
LeRoy Ferguson W. Jack Williamson
David Coffin Dale Peacock

Paul Fowler T. David Gordon, alternate

Funding will be provided by private solicitation.

NOTE: The Moderator ruled out of order due to existence of two ad interim committees already (RAO 8-2); Assembly voted to suspend RAO 8-2 (in accordance with Article XVIII), by vote of 606 in favor, and the recommendation was then adopted. The moderator appointed David Coffin as convener.

OVERTURE 8 From Presbytery of Southwest Florida

"Amend BCO and RAO to Require SJC to Report through Committee of Commissioners"

Whereas, the Presbyterian Church in America (PCA) has always desired for the Committee of Commissioners to provide a grassroots "check and balance" for the General Assembly's permanent committees;

Whereas, the present practice of excluding the Standing Judicial Commission from the oversight of a Committee of Commissioners is deemed unsatisfactory because the Commission's reports lack details due to the nature of its work;

Whereas, the *Book of Church Order* does not allow for discussion on the floor of the General Assembly or for the asking of direct questions pertaining to the case;

Whereas, the General Assembly is the highest court, but it appears that we have created, unintentionally, the Standing Judicial Commission as a separate court, in that it has limited accountability to the General Assembly;

Whereas, there seems to exist frustrations among the members of the Standing Judicial Commission as was evident during the Twentieth (20th) General Assembly;

Whereas, precious Presbyterian principles are involved such as parity of the elders and the duty of mutual oversight;

Whereas, the Standing Judicial Commission deals primarily, if not exclusively, with disciplinary matters which is a mark of the true church;

Therefore be it resolved that the Presbytery of Southwest Florida overture the Twenty-First (21st) General Assembly to begin the process of amending the Book of Church Order and the Rules of Assembly Operations to allow for the oversight of a Committee of Commissioners to oversee the work of the Standing Judicial Commission.

Adopted at the Fall Stated Meeting of the Southwest Florida Presbytery on Saturday, October 10, 1992.

Attested by: /s/ TE A. Carlton Heil Stated Clerk

 That Overture 9, from Westminster Presbytery be answered in the negative on the following grounds:
 Adopted

In the providence of God in certain situations, particularly regarding small remote or rural congregations, a Presbytery may deem it desirable to permit, for example, a minister, ruling elder, seminarian or another man who is a member of another Reformed denomination, such as the Associate Reformed Presbyterian Church or the Orthodox Presbyterian Church, to supply the pulpit in one of our churches. Our current rules allow for this prudent practice, and provide a forum, licensure, in which a man may be examined by Presbytery and permitted to preach. Furthermore, should the Presbytery deem it unwise to continue to allow a man to preach in a church under its care, the license may be revoked or not renewed by the Presbytery. If necessary, the Presbytery might then refer a matter regarding such a man from another denomination to the court (Presbytery, Classis, Synod, Assembly, Session, Consistory, etc.) to which he is accountable.

OVERTURE 9 From Westminster Presbytery

"Amend BCO 19-1 to Require Anyone Being Licensed to be a Member of the PCA"

Whereas, church membership is Biblical; and

Whereas, our BCO currently allows men to be licensed without being a member of a PCA church, and thus accountable to a church court such as a presbytery or session:

Therefore, Westminster Presbytery overtures the General Assembly that BCO 19-1 be amended to read as follows: "A ruling elder, a candidate for the ministry, a minister from some other denomination, or some other man, that man being a member in good standing of a PCA church may be licensed for the purpose of regularly providing the preaching of the Word upon his giving satisfaction to the Presbytery of his gifts and passing the licensure examination (see also BCO 22-5 and 22-6).

Adopted at the Winter Stated Meeting of Westminster Presbytery on January 9, 1993.

Attested by: /s/ Larry E. Ball Stated Clerk

8. That Overture 10, from Warrior Presbytery by referring it to the Ad Interim Committee on Judicial Procedures (see Recommendation 6).

Adopted

OVERTURE 10 From Warrior Presbytery

"Amend BCO 14-1 and RAO to Limit the Terms of Standing Judicial Commission"

Whereas, the Standing Judicial Commission is a permanent organ of the General Assembly; and

Whereas, the General Assembly has for many years maintained a wise and prudent diversity of men on its permanent committees and agencies, thus making the most of many men's gifts: and

Whereas, the General Assembly of the Presbyterian Church in America is composed of a great many gifted and godly elders whose talents should be used to further the purposes of Jesus Christ; and

Whereas, the distribution of power in the hands of many men is most wise, given the Scriptural doctrine of total deprayity; and

Whereas, current procedures which have served so well in delineating the membership of permanent committees and agencies should be applied to Assembly standing commissions;

Be it therefore resolved that Warrior Presbytery overtures the Assembly to take the following actions, to be considered *seriatim*:

 To begin the process of amending BCO 14-1 (12) as follows (modifications underlined):
 Persons who have served a full term, or for at least two years of a partial term, on one of the Assembly's permanent committees,

standing commissions, or agencies shall not be eligible for election to an Assembly committee or standing commission until

one year has elapsed.

To amend RAO 4-6 by adding the following underlined material:
 No individual shall serve on more than one Assembly committee, standing commission, or agency at one time, except those who serve as permanent committee representatives on the Administrative Committee of General Assembly and those who serve on the Nominating Committee, Committee on Review of Presbytery Records, Ad Interim Committees.

 To amend RAO 13-2 by adding the following underlined material:

Commissioners serving on <u>standing commissions</u>, permanent committees or sub-committees of the Assembly or the staffs thereof are not eligible to serve on any Committee of Commissioners.

Adopted by Warrior Presbytery on October 20, 1992.

Attested by: /s/ R. Dennis Nolen, Jr. Stated Clerk

 That Overture 12, from the Presbytery of Southern Florida be answered in the affirmative, with editorial amendment.

Adopted and sent down to presbyteries for advice and consent

IOURNAL.

- OVERTURE 12 From the Presbytery of Southern Florida
 "Amend BCO 32-2 and 32-3 to Clarify Judicial Procedure"
- Whereas, the present wording in BCO 32-2 and 32-3 is not sufficiently clear about the process to be followed in handling a charge laid before a court; and
- Whereas, the present BCO 32-3 reference is made to "parties" with regard to the first meeting of the court even though there can be no "parties" at that time since the court has not yet made a preliminary decision regarding the charges. Also, there is no accused to be present at the first meeting; and
- Whereas, present BCO 32-3 seems to indicate that at the second meeting of the court, the accused hears the charges read, enters his plea, and, if he takes issue, the trial appears to have to be heard immediately. Add to this, that at the first meeting of the court, all parties and witnesses are cited to appear at "another meeting" no sooner than ten days after such citation. This appears to be the second meeting of the court and if the accused hears the charges against him at the second meeting of the court, how can he be expected to defend himself without proper information, counsel and time; and
- Whereas, the process and language need to be clarified regarding procedures that will help ensure that due process is provided for all parties, but especially the accused;

Therefore be it resolved that the Twenty-first General Assembly amend the Book of Church Order as follows:

- Add a second sentence to BCO 32-2 to read, "Any charge laid before a Session or Presbytery shall be reduced to writing with specifications and names of witnesses known to support the charge."
- Change BCO 32-3 to read (changes in bold type): When a charge is laid before a Session or Presbytery, it shall be adjudicated in the following manner:
 - (a) At the first meeting
 - (1) the Session or Presbytery shall determine if the charge has been filed in a timely manner and with appropriate language;
 - (2) shall appoint a prosecutor;
 - (3) shall order an indictment drawn and a copy served on the accused: and
 - (4) shall cite the accused to appear before the court on a specified date to hear the indictment and enter a plea.
 - (b) At the second meeting of the court which shall not be sooner than ten days after said citation:
 - (1) the court shall read the charges and specifications to the accused, if present, and he shall be called upon to enter a plea. If the

accused confesses, the court may deal with him according to its discretion;

- if he pleads and takes issue the court shall inform the accused of his rights and shall state the process that will be followed in the case. The moderator or clerk shall call attention of the parties to the Rules of Discipline (BCO chapters 27-46) and assist the parties to obtain access to them: and
- (3) shall cite all parties and witnesses to appear for the trial on a date set by the court.

Accused parties may plead in writing when they cannot be personally present. Parties necessarily absent should have counsel assigned to them."

Adopted at the Stated Meeting of the Presbytery of Southern Florida held on January 19, 1993.

Attested by: /s/ Daniel J. Domin Stated Clerk

- 10. That Overture 14, from Potomac Presbytery be answered with recommendation that the following matters be addressed in a perfected overture: Adopted
 - a. the nature of the visible church
 - the nature of church discipline, with special attention to jurisdiction, the nature of church power, the distinction between what is obligatory and what is optional, and divestiture
 - c. civil/legal implications
 - d. the concerns of CCB

OVERTURE 14 From Potomac Presbytery

"Amend BCO 38-3 to Clarify"

Present form of BCO 38-3

When a member or officer shall renounce the communion of this church by joining some other evangelical church; if in good standing, the irregularity shall be recorded, and his name erased. But if charges are pending against him, they shall be communicated to the church which he has joined. If the denomination be heretical, an officer shall have his name stricken from the roll, and all authority to exercise his office derived from this church shall be withdrawn from him; but a private member shall not be otherwise noticed than as above prescribed.

Whereas, BCO 38-3 in its present state is confusing and ambiguous, and has therefore been a common source of dispute,

Whereas, BCO 38-3 gives the impression that it is unlawful for a church to discipline a member who joins a cult or non-Christian religion,

Whereas, BCO 38-3 is inconsistent with Scripture because it leaves a loop hole through which a person may flee from godly church discipline (by joining another church, one that is unwilling to discipline the person),

Whereas, BCO 38-3 does not presently allow a session to discipline a private member who joins an heretical church, even if the session deems it appropriate and important for the member's own good.

Therefore, be it resolved, that the first part of BCO 38-3 be amended to read

(changes in bold):

When a member or officer shall renounce the communion of this church by joining some other evangelical church; if in good standing, and if no charges are pending against him, the irregularity shall be recorded, and his name erased. But if charges are pending against him, the case may be carried to completion, in a timely fashion, before his name is removed from the roll. If the member is found guilty of an offense, this shall be communicated to the church which he has joined. If the court does not pursue the case, the pending charges shall be so communicated.

and that BCO 38-3 be moved from its present location to form a new BCO 46-9. (Chapter 38 of the BCO pertains to "Cases Without Process" and this amendment adds to BCO 38-3 the possibility of judicial process. Chapter 46 pertains to "Jurisdiction: which this amendment is intended to address in the case of a member who has charges pending against him when he joins another church.)

And Therefore, be it resolved that the latter section of BCO 38-3 be amended

to read:

If the denomination be deemed heretical, the court shall, in the case of an officer, proceed to inflict appropriate censure, including but not necessarily limited to deposition with divestiture, withdrawing all authority to exercise his office derived from this church; but a private member, according to the discretion of the session, may or may not be censured.

And Therefore, be it resolved that the following sentence be added to the end of BCO 38-3:

If the body joined is a cult or non-Christian religion, any member shall be subjected to the highest censure.

The new BCO 46-9 (replacing 38-3) would then read:

When a member or officer shall renounce the communion of this church by joining some other evangelical church; if in good standing, and if no charges are pending against him, the irregularity shall be recorded, and his name erased. But if charges are pending against him, the case may be carried to completion, in a timely fashion, before his name is removed from the roll. If the member is found guilty of an offense, this shall be so communicated to the church which he has joined. If the court does not pursue the case, the pending charges shall be so communicated. If the denomination be deemed heretical, the court shall, in the case of an officer, proceed to inflict appropriate censure, including but not necessarily limited to deposition with divestiture,

withdrawing all authority to exercise his office derived from this church; but a private member, according to the discretion of the session, may or may not be censured. If the body joined is a cult or non-Christian religion, any member shall be subjected to the highest censure.

Since each of these three items, though related to the others, is also distinct and able to stand on its own, we urge General Assembly to vote on them separately.

Adopted by Potomac Presbytery on February 13, 1993.

Attested by: /s/ Richard Larson

Stated Clerk

11. That Overture 15, from Potomac Presbytery be answered in the affirmative as amended:

Adopted and sent down to presbyteries for advice and consent.

OVERTURE 15 From Potomac Presbytery

"Amend BCO 15-3 on Judicial Commissions of Presbytery"

- Whereas, Potomac Presbytery finds the language of BCO 15-3 which directs that in the hearing of a judicial commission report a Presbytery "without debate shall approve or disapprove the judgment" to place a burdensome restriction upon Presbytery's liberty to handle judicial cases in a manner that seems to it most suitable to the case at hand; and
- Whereas, such an absolute restriction is without warrant in either reason or Scripture; and
- Whereas, a distinction between the facts and issues of a case and the judgments and reasons of a decision is regularly made in civil and criminal judicial proceedings, the former determinations generally restricted to the trial of a case, but the latter liable to judicial review; and
- Whereas, recognizing and acting on the basis of such a distinction would offer Presbytery a measure of liberty in reviewing and correcting a judicial commission's decision without forcing Presbytery to re-try the case;
- Therefore, Potomac Presbytery overtures the 21st General Assembly to initiate amendment to the *Book of Church Order* as follows:

In 15-3 amend as follows so as to read (changes in bold type):

"Presbytery as a whole may try a judicial case within its jurisdiction (including the right to refer any strictly constitutional issue to a study committee with options listed below), or it may of its own motion commit any judicial case to a commission. Such a commission shall be appointed by the Presbytery from its members other than members of the Session of the church from which the case comes up. The commission shall try the case in a manner presented by the Rules of Discipline."

and in its place add:

Upon completion of the trial, the Commission shall submit its written decision to the Presbytery for the Presbytery's adoption as its own at its next stated meeting or a special meeting called for that

purpose. Such written decision shall include: (1) a summary of the facts; (2) a statement of the issues; (3) the judgment of the case; (4) the reasoning and opinion. The Presbytery, in considering the adoption of the Commission's written decision, shall not debate or amend Section 1 of the proposed decision, but may debate and amend Sections 2, 3 and 4. Presbytery may refer (a debatable motion) any strictly constitutional issue(s) of the Commission's written decision to a study committee. In case of referral, the Presbytery shall either dismiss some or all of the specific charges raised in the case or decide the case only after the report of the study committee has been heard and discussed. If Presbytery adopts the Commission's decision as its own (with or without amendment), it shall be entered on the minutes of Presbytery. If Presbytery fails to adopt, it shall hear the case as a whole, or appoint a new commission to hear the case again.

Adopted at the February Stated Meeting of Potomac Presbytery, February 13, 1993.

Attested by: /s/ Richard R. Larson Stated Clerk

 That Overture 16, from Potomac Presbytery be answered in the affirmative as amended:
 Adopted

OVERTURE 16 From Potomac Presbytery

"A Declaration of Conscience Addressed to the President of the United States of America"

Whereas, Potomac Presbytery finds an urgent need for a clear and unambiguous public affirmation of the teaching of God's Word concerning homosexuality addressing the fundamental moral principles relevant to the national debate concerning this matter; and

Whereas, such an affirmation is properly a part of the calling of this Assembly (Confession of Faith, XXXI.IV.):

Therefore, Potomac Presbytery overtures the 21st General Assembly to adopt and forward to the President of the United States of America (with copies to the leadership of the United States House of Representatives and Senate and to the governors of the several states and any other interested parties) the attached Declaration of Conscience.

Adopted at the February Stated Meeting of Potomac Presbytery, February 13, 1992.

Attested by: /s/ Richard R. Larson Stated Clerk

TO: The President of the United States of America

FROM: The General Assembly of the Presbyterian Church in America

RE: A Declaration of Conscience

Mr. President, in this Declaration the General Assembly of the Presbyterian Church in America humbly declares its conscience concerning the moral legitimacy of homosexuality. God has spoken without equivocation through His Word declaring homosexuality to be a perversion of His created order, His moral law, and the foundations of society.

This General Assembly is the highest governmental unit of the Presbyterian Church in America, a denomination representing 242,560 members and 2,239 ministers. Though founded by 250 congregations in 1973, the PCA traces its ancestry to the first American Presbyterians who organized themselves on these shores in 1789, and it now has some 1,086 congregations throughout the United States and Canada. It is not the regular practice of the General Assembly to address matters before the civil government. Our silence is not for lack of concern; on the contrary, we instruct and support our members in the God-given duties of civic responsibility. Nevertheless, we do not believe that the Church, as the Church, ought to engage in essentially political activity. Our Church constitution states, in accordance with Holy Scripture, that "Synods and councils are to handle, or conclude nothing, but that which is ecclesiastical; and are not to intermeddle with civil affairs which concern the commonwealth, unless by way of humble petition in cases extraordinary...." (Confession of Faith, PCA, 31.4). And yet we now find before us what we take to be a case extraordinary.

In particular, we feel compelled of conscience to speak because of the slanderous way in which truth has been portrayed, as if opposition to homosexual practice is merely a matter of prejudice against a minority. Please be informed that to act on this basis is to misjudge the issue entirely. This is a question of moral principle, striking at the very root of God's authority, man's created nature, and the structure and preservation of human society. We do not act out of a hateful prejudice which rejects the rights of minority peoples and seeks to exclude them from our communities. On the contrary, we affirm and rejoice in the God-created differences among the peoples of the world and we condemn prejudice as contrary to the heart of the gospel by which we live: that Jesus Christ is by His grace making of various peoples one community of love and fellowship. As His disciples we are called to judge, not by appearances, but to judge righteous judgment (John 7:24). The God we serve has made it plain that with Him there is no partiality, and that in this we must be like Him (Romans 2:11, James 2:1-9). As citizens we support the recognition and protection of the civil rights of all peoples.

And yet in perfect consistency with this commitment we stand resolutely opposed to homosexual practice as incompatible with the temporal good of our nation and the eternal good of its people. As a part of the Church of Jesus Christ, the Presbyterian Church in America has a primary concern for the spiritual well-being of women and men created in the image of God. Responsibility to such a calling will thrust us into irreconcilable conflict with any government policy ostensibly approving a way of life under its sphere of responsibility which is contrary to the eternal good of its citizens. Further, such approval would be a grievous violation of the government's own God-ordained calling (Romans 13:1-4).

Mr. President, frequent references in your speeches give evidence that you hold the Bible in high esteem as an authority to be cited in favor of your views, and as a source of wisdom in guiding our country. The Bible teaches that sexual distinction and

union are created by God and are to be expressed in marriage according to His purpose and ordinance.

And God created man in His own image, in the image of God He created him; male and female He created them. And God blessed them; and God said to them, "Be fruitful and multiply, and fill the earth."...For this cause a man shall leave his father and mother, and shall cleave to his wife; and they shall become one flesh. Genesis 1:27-28; 2:24

Together a man and a woman, united outwardly in the institution of marriage, united inwardly in love and affection, and united physically in sexual relations, are the means of transmitting and nurturing life, and that life, growing and flourishing in families, is the necessary foundation of all society. Homosexuality is a violation of these creation ordinances: it is a perversion of human nature, the gift of sexuality and the social order.

The Bible makes this plain when in the Old Testament God's law for the people

of Israel clearly forbids this violation of His created purposes.

You shall not lie with a male as one lies with a female; it is an abomination....Do not defile yourselves by any of these things....so that the land may not spew you out, should you defile it....Thus you are to keep My charge, that you do not practice any of the abominable customs which have been practiced before you....I am the Lord your God. Lev. 18:22.24.28.30; cf. Lev. 20:13.

Here nature itself, the land personified, is portrayed as revolted by homosexuality as a perversion of God's purposes. Lest this be thought of as an outmoded and unenlightened perspective, the New Testament affirms this same truth with even greater clarity when it excludes, not merely from the land of Israel, but from the eternal Kingdom of God, those who pursue homosexual practice.

Or do you not know that the unrighteous shall not inherit the kingdom of God? Do not be deceived; neither fornicators....nor homosexuals....shall inherit the kingdom of God. I Corinthians 6:9-10

Please note: in condemning homosexual practice we claim no self-righteousness. The Bible we cite also teaches that all particular sins flow from one rebellious disposition of heart, a disposition of heart that belongs to all (Ephesians 2:1-3). If we have been preserved from this perversion, it is only by God's mercy. And that mercy in Jesus Christ is so broad and free that may extend even to those caught up in homosexual practice, freeing them from its bondage. In the same passage we cited above the Apostle reminds the Corinthian believers, "And such were some of you; but you were washed, but you were sanctified, but you were justified in the name of the Lord Jesus Christ, and in the Spirit of our God."

In fact, in many of our own churches we have people who have left that lifestyle behind out of loyalty to Jesus Christ. In addition, one of our presbyteries supports a very active ministry of truth and compassion to the homosexual community in Philadelphia. Our categorical rejection of homosexual behavior as wrong and destructive cannot fairly be taken to mean that we have not extended ourselves or are unable to extend ourselves in compassion and courage to men and women in our society who are homosexual.

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homosexual behavior as wrong and destructive cannot fairly be taken to mean that we have not extended ourselves or are unable to extend ourselves in compassion and courage to men and women in our society who are homosexual."

Nevertheless, the New Testament is quite graphic in its warning that the prevalence and approval of homosexual practice in a culture is a sign of the judgment of God upon those who reject His rule.

For this reason God gave them over to degrading passions; for their women exchanged the natural function for that which is unnatural, and in the same way also the men abandoned the natural function of the woman and burning in their desire toward one another, men with men committing indecent acts and receiving in their own persons the due penalty of their error. Romans 1:26-27.

In the understanding of the New Testament, moral darkness has descended over a people who, though perhaps not given to such perversions themselves, nevertheless,

"give approval to those who practice them" (v. 32).

In addition, we would bring to your attention the disregard for the family implicit in any public sanction of homosexual practice. Such policy will generate confusion and contradiction as parents seek to foster and nurture the God-given sexual identity of their children. The delicacy of the formative experiences of children in relation to what is publicly approved by our national leadership is incompatible with a "value-neutral" approach which necessarily distorts the value-laden realities of sexuality as created by God. Our American civil government has historically respected the family's primacy in such matters, and has sought to nurture it. Any policy which legitimizes homosexual practice abandons this time-honored tradition.

To conclude, while condemning homosexual practice, we affirm our duty to love and do good to all, even those who are pursuing this perversion. But for us such love includes the responsibility to speak the truth in love. The truth is that our nation will suffer grievously if accommodated to this perversion. More profoundly, however, the truth is that those given over to homosexual practice will face the judgment of God. We understand the gospel to teach that there is no hope for such persons until they see this truth, embrace it, and turn away from their perversion through the power of Jesus Christ. Thus love requires that we bear witness to their hopeless condition in order that they might find hope. Love forbids our silence in the face of the eternal consequences of believing a lie.

As citizens of the United States we share with others in our community the blessings or curses that follow from the acts of our civil government. God Himself is the Author of sexual distinctions and the complementarity that finds its fulfillment in the loving union of a man and woman in marriage, and which is designed to produce that new life which is the natural and blessed fruit of that union. You should understand that the God Who created the world and Who rules it even now is neither ignorant of nor indifferent to what the government of the United States of America will do with regard to His institutions. The people of our country and their elected leaders must give account of themselves to God. Our prayer is that you will stand against any and every pressure that would be brought to bear on your Administration by those who would legitimize homosexual practices.

- 12b. That Communication #4 from North Georgia Presbytery be answered by reference to response to Overture 16.
 - NOTE: The Committee on Bills and Overtures adopted this recommendation by a vote of 24-0-1 as noted in their minutes. Unfortunately it was not reported to the 21st General Assembly.

COMMUNICATION 4 From North Georgia Presbytery "Resolution on Ban on Homosexuality in the Military"

The following resolution to be communicated to President Bill Clinton and Senator Sam Nunn was unanimously adopted by the Presbytery of North Georgia of the Presbyterian Church in America at its Stated Spring Meeting in Marietta, GA, on April 20, 1993:

- Whereas, the Bible is clear that sodomy is not a civil right but is rather an abominable sin and crime in God's sight, (see e.g. Leviticus 18:22; 20:13; I Corinthians 6:9), and
- Whereas, the Bible is also clear that cultures that allow this heinous evil to go unchecked put themselves in the way of God's judgment, (e.g. Genesis 19, Leviticus 18:24ff; Romans 1:26-32), and
- Whereas, military service requires discipline and interaction of such a nature that toleration of homosexuality will have a detrimental impact on the morale and effectiveness of the military, and
- Whereas, professional military leaders appear predominantly opposed to lifting the ban on homosexuality in the military,
- Therefore Be It Resolved that the ministers, elders, and churches of the North Georgia Presbytery of the Presbyterian Church in America are strongly and solidly opposed to the lifting of the ban on homosexuality in the military for reasons of both a moral and a prudential nature; and that we hereby request our civil leaders to resist every effort to lift this ban.

North Georgia Presbytery ordered that this resolution be sent to the General Assembly also.

Attested by: /s/ Bob Valentine Stated Clerk

 That Overture 19, from Covenant Presbytery be answered in the affirmative as amended. However, the minority report that it be answered in the negative was adopted.

OVERTURE 19 From Covenant Presbytery "Amend BCO 14-1(11) to Limit Floor Nominations"

Whereas, the Presbyterian Church in America was formed in December 1973 as a "grassroots" denomination, by all present, with the power flowing from the local court up to the highest court and permanent committees, and

Whereas, the presbyteries would know the best men qualified to serve on the different committees of the Assembly, and

Whereas, we have a permanent nominating committee to select men from those nominated by the presbyteries, and

Whereas, we want to continue to allow men to be nominated from the floor of the General Assembly as allowed in RAO 7:4i: "Additional nominations may be made in writing on forms supplied by the stated clerk," etc.,

Therefore, be it resolved that Covenant Presbytery overture the 21st General Assembly to start the process of amending the *BCO* in Chapter 14:1 (11), adding a third paragraph to say:

Those eligible as floor nominees are limited to those nominated by their presbytery for the current General Assembly and only to the particular committee, commission or agency to which they were nominated by their presbytery (ad interim committees excepted). To facilitate floor nominations, the Nominating Committee shall provide a list of names of all men so nominated by the presbyteries for each position.

Adopted by Covenant Presbytery at its stated meeting on October 6, 1992.

Attested by: /s/ Robert L. Penny

Stated Clerk

Minority Report on Overture 19

That Overture 19 be answered in the negative, and keep the system we are using now. However we would strongly urge that the report of the nominating committee which is distributed at the General Assembly include the biographical sketches from the Commissioners' Handbook as well as those of the men who are nominated from the floor, so that commissioners, when voting, will have all the biographical material in one place and be able to see it at a glance., and that Overture 19 be amended by striking the first "Whereas" clause; and

That Overtures 7 and 43 be answered by reference to the answer to Overture 18.

Adopted

Grounds:

A the time of the nominating committee's report it is difficult to keep up with two slates of nominees: one in the commissioner's bulky notebook and the other a few sheets of paper in hand. This would eliminate that difficulty.

14. That Overture 20, from Covenant Presbytery be answered in the affirmative, as amended:

Adopted and sent down to presbyteries for advice and consent

OVERTURE 20 From Covenant Presbytery

"Amend BCO 21-4, d To Permit Ordination Sermons to be Heard By Commission"

- Whereas, often presbyteries are faced with many TE ordination candidates at a meeting in which they all must preach a sermon before the presbytery,
- Whereas, this may be facilitated by allowing several men to preach before several commissions simultaneously,
- Whereas, many presbyteries have used this procedure without any discernible deficiencies; and
- Whereas, there has arisen some confusion and differences of interpretation of the present language of the *Book of Church Order* as to whether this is permitted;
- Therefore be it resolved to clear up the present confusion and differences as to whether this is permitted by amending the *Book of Church Order* 21-4,d., by adding the words "or committee thereof, upon 3/4 vote." The intention is to allow this practice to continue, but not require it.

Adopted by Covenant Presbytery at its stated meeting on March 2, 1993.

Attested by: /s/ Robert L. Penny Stated Clerk

15. That Overture 22, from Gulf Coast Presbytery be answered in the affirmative as amended:

Referred to the Committee on Constitutional Business for report to the 22nd GA

Strike the Whereas clauses, and the word, "Therefore," and begin the overture with: "Be it resolved that."

Amend BCO 13 by adding a new BCO 13-10, and renumbering the other paragraphs, to read as follows:

"When a Presbytery determines to dissolve a church, it shall give no less than sixty days' notice of such dissolution to the local church. With such notice, Presbytery shall communicate to the members their responsibility to transfer their membership to other particular or mission churches. Presbytery shall not retain members of dissolved churches on any roll (except as historical records), but may assist members of churches to be dissolved in the following manner:

- a. Presbytery may transfer membership to existing churches, with the consent of the individuals and the Sessions of the receiving churches.
- b. To any individual so requesting, Presbytery may grant a letter of dismission testifying that the individual was a member in good standing at the date of dissolution."

Grounds:

 Our form of polity, in its second Preliminary Principle, grants to every court the right to determine the terms of its communion: "In perfect consistency with the above principle, every Christian

Church, or union or association of particular churches, is entitled to declare the terms of admission into its communion." If a court is not permitted to interview members prior to receiving them into its communion, it is effectively denied its entitlement "to declare the terms of admission into its communion." Therefore, Presbytery must not be required to assume jurisdiction over these individuals (See Notation 1, below).

- 2) Our form of government permits those governed to elect those who govern them. Preliminary Principle 6 says: "Though the character, qualifications and authority of church officers are laid down in the Holy Scriptures, as well as the proper method of officer investiture, the power to elect persons to the exercise of authority in any particular society resides in that society." The same principle is embodied in BCO 3-1: "The power which Christ has committed to His Church vests in the whole body, the rulers and those ruled, constituting it a spiritual commonwealth. This power, as exercised by the people, extends to the choice of those officers whom He has appointed in His Church." Therefore, the congregation may not be assigned to the jurisdiction of any court which they have not elected. For this reason, Presbytery may not dissolve a church for the purpose of reducing it to mission status, since to do so would grant Presbytery power to remove the elected government (i.e., Session) and replace it with a non-elected government (i.e., Presbytery Commission).
- 3) Historically, Presbyterians have not permitted Presbyteries to dissolve churches without giving fair notice of such dissolution. In 1878, the GA of the Northern church sustained the action of Philadelphia North in dissolving a church, on the ground that proper notice had been given (See Notation 2, below).

4) The Sixteenth General Assembly has addressed relevant issues in response to a Constitutional Inquiry #4 from Ascension Presbytery as follows (See Notation 3, below)

Any alternative that would grant the privileges of membership in a particular church, without being under the full jurisdiction and care of the Session of a particular church, would sever the biblical relation between sacraments and discipline, and would grant to individuals ecclesiastical privilege without ecclesiastical accountability. Further, such would also rob such individuals of that care, discipline, and nourishment only available from an evangelist or elders shepherding a local flock committed to their care by the Lord. A Presbytery is not equipped to provide proper pastoral care for individuals apart from the structure of a local congregation.

Notation 1. J. Aspinwall Hodge (What is Presbyterian Law?, p. 140) affirmed this as a fundamental matter of historic Presbyterian polity:

"May a Session refuse to receive a communicant presenting a certificate from another church?

If the certificate be regular and in order, the Session may refuse to receive the applicant if not satisfied with his knowledge and piety, or if they deem it inexpedient for the church to receive him. The Session must judge of the qualification of its members. This principle was declared by the N.S. Assembly in 1864. It has been frequently recognized by the O.S. Assembly and by the reunited Church. Our 'Form of Government' gives this right to all the courts. The Assembly has always defended the privilege of the Presbytery to judge by examination the fitness of its members."

- Notation 2. "Presbytery of Philadelphia North, having served proper notice upon Hermon church of its purpose to dissolve said church, did dissolve it. After a full hearing of the case, this Commission is satisfied that the Presbytery of Philadelphia North was fully justified by the facts and by our Form of Government in the action then taken; and the Synod of Philadelphia was fully justified in sustaining the Presbytery in its action" (William E. Moore, *Digest*, 1886, p. 497).
- Notation 3. "1. Is the session terminated along with the congregation at the effective date of dissolution (or a particular church)? ANSWER: Yes."
 - "2. May the corporation (where applicable) continue to exist after the congregation dissolves to finish matters properly under its care according to state statutes? ANSWER: Yes, but see BCO 25-12 regarding disposal of property."
 - "3. Are the members of the congregation who do not request and receive transfers to other churches by or on the date of dissolution to be continued as some kind of members on a roll held by Presbytery for some definite or indefinite period of time? ANSWER: No."
 - "4. OR, does the membership of these members simply terminate at dissolution, thus making them 'other sessions removals' without process and necessitating their joining other churches thereafter by reaffirmation of faith? ANSWER: re q 4a: Yes. ANSWER: re q 4b: No. Membership in the Church visible is dissolved upon dissolution of the congregation, unless transfer is made prior to the dissolution of the church."
 - "5. OR, can members be assigned to membership in other existing churches simply by action of Presbytery, without consent of the Session(s) involved? ANSWER: Members not consenting to being assigned may not be assigned. Presbytery may assign members to congregations with the consent of the individuals and of the Session, if done prior to the dissolution." (M16GA, 177-78).

OVERTURE 22 Gulf Coast Presbytery

"Amend BCO 13-9, f to Permit Presbyteries to Receive, Retain and Dismiss Members"

Be it resolved that BCO 13-9, f be amended to include the following statement after "to dissolve churches"

"to dissolve churches and to retain and dismiss the members in good standing of a dissolved congregation for a period of one year, and to place them under the oversight of a committee of presbytery or the Session of a particular congregation within the presbytery."

Adopted at the Winter Stated Meeting of Gulf Coast Presbytery, on February 9, 1993.

Attested by: /s/ Robert S. Hornick Stated Clerk

16. That Overture 23 from Ascension Presbytery be answered in the negative, with the following grounds:
Adopted

Grounds:

 The current provisions of the BCO provide a functional process for divestiture and re-entry into the ministry.

b. The overture assumes that the ordination of a man who is divested without censure is somehow merely "suspended" and may be reinstated, when in fact a divested man has no ordination.

c. The first part of the overture largely repeats the current BCO 46-8. We understand that under this provision a minister divested without censure becomes a member in good standing in a local church, and therefore able to hold office and to enjoy any normal rights and privileges of church membership.

d. A man who has served as a teaching elder, though he was divested (albeit in a non-judicial manner), will easily meet most ordinary BCO requirements for ordination (i.e., he has been a candidate and an intern, he has met the educational requirements, etc.). We believe that passing an examination as to his call to the ministry and of the matters noted in BCO 21-4 would be all that is necessary under the current system for reordination.

e. We believe that a presbytery should have the right, as per current BCO 38-2, to divest without censure a man who is not fully satisfied in his own mind of his call to the ministry. We believe such a man, again pursuing the ministry, should be examined as to his sense of call in accordance with the procedure described in BCO 21-4 (not BCO 13-6).

We note that BCO 34-10 does not require a Presbytery either to institute judicial procedure or divest without censure (in fact such divestiture requires a special 2/3 vote).

BCO 13-2 merely requires that the Presbytery follow BCO 34-10 in the event that a man is without a call for three years. There is therefore no requirement that a man without a call for three or more years be divested.

 This does not delineate the procedure to be followed in the event of a call to another Presbytery.

OVERTURE 23 From the Presbytery of the Ascension

"Amend BCO 34-10 to Permit Ministers Divested Without Censure to be Re-admitted"

Whereas, Teaching Elders who are without a call for an extended period of time may be divested from office without censure by their presbytery; and

Whereas, such Teaching Elders would have to undergo the full ordination procedure if they should desire to go back to the ministry; and

Whereas, they may be led by the Lord to go back to the ministry at a later time in their life:

Therefore be it resolved that the Presbytery of Ascension overtures the 21st General Assembly to begin the process of amending the *BCO* by adding the following paragraph to 34-10:

"Upon divestiture without censure, the minister shall be assigned to the membership of a local church, with the concurrence of the Session of that church. As a member of the church he will enjoy all the rights and privileges of regular members including the right to hold office. Should he receive a call to the ministry and decide to accept it within ten years of his divestiture, he may in this case be received back into the membership of the Presbytery following the same procedure used for receiving a minister from another presbytery (BCO 13-6)."

Adopted at the May 1992 Stated Meeting of the Presbytery of the Ascension.

Attested by: /s/ Frederick R. Neikirk

Stated Clerk

17. That Overture 24 from Providence Reformed Presbyterian Church be answered in the affirmative, on the following grounds:

Adopted and sent down to presbyteries for advice and consent

a. This supports our current procedure. Notation: It should be noted that a failure to approve this recommendation should not be construed to mean that approval of amendments to the call by Presbytery is not required.

This supports and protects teaching elders and congregations

c. Although such approval will often be pro forma, this preserves the teaching elder's accountability to the court of which he is a member (the Presbytery). We also note that the call may address ministry prerogatives in addition to financial matters, and changes therefore should be subject to Presbytery review.

d. Annual reporting of changes in the calls of ministers has three positive effects: 1. It helps the presbytery keep up with the relation between the minister and his congregation. 2. It helps each church keep with the kind of salaries other ministers are receiving, and 3. It reminds the ruling elder who is attending presbytery to think about reviewing the call of his own minister.

OVERTURE 24 From Providence Reformed Presbyterian Church "Amend BCO 20-1 to Require Amendments to Calls"

Whereas, the 20th General Assembly declined to adopt an overture calling for an amendment to the *Book of Church Order* which would have denied Presbyteries authority to approve changes in terms of Pastor's calls (M20GA, p. 98, Overture 1), and

Whereas, the 11th General Assembly gave the following interim advice to Southwest Presbytery:

"BCO 20-1 indicates that Presbytery must approve the call of a pastor. The call establishes the relationship of the pastor to the calling body. The BCO is silent concerning amending the call; however, inasmuch as the initial relationship must be approved by Presbytery, it would follow that if any changes are made in the original call, the Presbytery would necessarily have to approve the changes in the call for the protection of both the pastor and the calling body." (M11GA, p. 101, item 55), and

Whereas, the advice of the 11th General Assembly to Southwest Presbytery is not well known, and

Whereas, the silence of the BCO concerning amending the call of a Pastor results in much confusion for Sessions and Presbyteries, and

Whereas, Sessions and presbyteries look to the BCO for guidance on how to amend the terms of a Pastor's call.

Therefore, be it resolved, that BCO 20-1 be amended by adding a third paragraph to read as follows:

"After the call and its terms have been approved by Presbytery, any amendment to the terms of the call must be reported to and approved by the Presbytery when amended."

This overture having been considered by New River Presbytery at the Adjourned Stated Winter Meeting, March 24, 1993 and failing to be adopted by a tie vote (7-7-1) is being presented to the 21st General Assembly in accordance with RAO 10-10.

Adopted at the Called Meeting of the Session of Providence Reformed Presbyterian Church March 28, 1993.

Attested by: /s/ Bradford DeVos Clerk of Session

I affirm that this overture was considered and not adopted by a tie vote (7-7-1) at the Adjourned Stated Winter Meeting of New River Presbytery on March 24, 1993.

Attested by: /s/ Virgil B. Roberts Stated Clerk

- 18. That Overture 25 from Third Reformed Presbyterian Church be answered in the negative, and instruct the Stated Clerk to communicate the following grounds to the Session of Third Reformed Presbyterian Church (in denial of their overture) and to Philadelphia Presbytery (in support of their action regarding this overture):

 Adopted
 - a. In recognition that this is the "Lord's table," 1 Corinthians 10:21, not the table of one church only, BCO 58-4 permits "open communion," that is, allowing members in good standing of any evangelical church to partake; and "close communion," which permits only those members of other churches who have been examined and approved by the Session to partake. (It does not permit "closed communion," the practice of excluding all but members of the particular congregation).
 - b. In the judgment of charity, we believe that other evangelical churches have examined and found credible the faith of their members and, on the basis of this presumed approval, in "open communion" we invite members of other churches to the Lord's table in our midst. In "close communion," the Session of a particular church itself determines the credibility of a visitor's profession of faith. There is no such available assessment in this life for members of the Invisible Church.
 - c. Baptism is into a community of believers, that is a church. Unbaptized people certainly should not be permitted to come to the Table. Of course unbaptized people credibly professing faith in Christ and seeking admittance to the Table should be baptized with all proper speed, and thereupon admitted to the Table. At this point, these communicants are baptized members of a visible church.
 - d. One cannot love Christ and eschew His bride. The credible profession of persons unwilling to unite to Christ's Church must be questioned. Any sinful unwillingness to unite with Christ's people should be addressed pastorally (Hebrews 10:25; I Corinthians 10:16-17). Those unwilling to unite to Christ's Church are outside the visible body of Christ.
 - e. One cannot be subject to Christ and not be subject to the government He has appointed in His Church. Believers become subject to the government of the Church through their covenantal vows of membership (Ephesians 4:11-12; Hebrews 13:17; 1 Thessalonians 5:12-13).
 - f. Church discipline is necessary for properly maintaining the Lord's table; such discipline is unavailable apart from membership in a visible church.
 - g. This overture implies that there is no biblical ground for the keeping of a roll of members of the visible church, and therefore of people who may partake of the church's sacrament. However, the clear evidence of Scripture is that the church should keep a roll of members. The supreme model for our membership roll is the membership roll of heaven (Exodus 32:32,33; Daniel 12:1; Luke 10:20; Philippians 4:3; Revelation 13:8; 20:12,15). The Biblical pattern is for new believers to be "numbered" or "added to" the rolls of the local church (Acts 2:41,47; 6:7; I Timothy 5:9). Members could be taken away from the roll (I Corinthians 5:2)-this indicates more than being physically barred, since even unbelievers could attend Christian worship (I Corinthians 14:23)-or reinstated (II

Corinthians 2:6-7); it is impossible to have coherent discipline without such a roll. There was a widow's roll for diaconal purposes (I Timothy 5:9). Elders are to know their sheep, and are accountable for the care of the flock entrusted to them--this demands knowing who they are; that is, it demands a list or roll (Hebrews 13:7,17-18; I Thessalonians 5:11-14; I Peter 5:2; Acts 20:28). The apostolic church utilized letters of transfer or commendation (Acts 18:27; Romans 16:1-2; II Corinthians 3:1; 8:23-24); examples of these letters include Philemon and III John. Interchurch business was conducted by people with reference letters (I Corinthians 16:3; II Corinthians 8:16-24). We conclude therefore that requiring professed believers to be enrolled as members of an evangelical church as a condition for taking the Lord's Supper is consistent with sound Biblical practice.

OVERTURE 25 From Third Reformed Presbyterian Church

"Change the Invitation to the Sacrament of the Lord's Supper"

Whereas, the *Book of Church Order*, 58-4, in its instructions concerning whom shall be invited to participate in the sacrament of the Lord's Supper, sets forth only two categories of people who may be invited:

EITHER "all those who profess the true religion, and are communicants in good standing in any evangelical church".

OR "those who have been approved by the Session, after having given indication of their desire to participate"; and

Whereas, the Philadelphia Presbytery in responding to Session's formal inquiry has interpreted "those who have been approved by the Session" to mean only those who have personally met with and been examined by the Session; and

Whereas, the Philadelphia Presbytery has also interpreted the wording of BCO 58-4 as ruling out the possibility of combining these two alternatives -- i.e. inviting all those who profess the true religion and are communicants in good standing in any evangelical church PLUS those additional people, not members of any evangelical church, who have met with and been approved by the Session; and

Whereas, this Session, after careful consideration and study, fails to see the biblical warrant for such restrictions on who ought to be invited to

participate in the Lord's Supper;

Therefore, we, the Session of Third Reformed Presbyterian Church, Philadelphia, PA, respectfully overture the General Assembly of the Presbyterian Church in America to begin the process of amending the Book of Church Order, and the Standards of the Church as needed, to provide for the invitation to participate in the sacrament of the Lord's Supper to be extended to anyone who is personally, individually, and conscientiously persuaded on the basis of God's Word that he has true faith in Jesus Christ and is a member of the Invisible Church, regardless of his membership, or lack thereof, in any particular congregation of the Visible Church; and

Further,, we recommend as one way of achieving this change the deletion from *BCO* 58-4 of the phrase, "and are communicants in good standing in any evangelical church,".

Attested by: /s/ Howard Tansley Clerk of Session

This overture was adopted by Session originally on April 14, 1992, and presented to Philadelphia Presbytery at its May 1992 stated meeting. Presbytery voted NOT to adopt the overture and forward it to the General Assembly. Session presented it directly to the General Assembly for consideration, but due to missing the required advance time limits it was ruled that it could not be considered by the 1992 Assembly. Session modified the overture slightly at its March 9, 1993 meeting and again presented it to the Philadelphia Presbytery on March 27, 1993. Presbytery again voted NOT to adopt it. We therefore present it directly to the Assembly in accord with the Rules for Assembly Operations.

In all our acts to adopt this overture, TE Frank D. Moser, pastor and moderator of Session, has requested his negative vote be recorded.

Attested by: /s/ Howard Tansley Clerk of Session

ATTEST

I do hereby attest that the statements made by Mr. Tansley concerning this overture are accurate and that Philadelphia Presbytery did on two separate occasions vote NOT to adopt this overture for forwarding to the General Assembly.

Attested by: /s/ Frank D. Moser Stated Clerk

19. That Overture 26 from Northeast Presbytery be answered in the affirmative, as amended:

Adopted and sent down to presbyteries for advice and consent

OVERTURE 26 From Northeast Presbytery

"Amend BCO 15-1 to Require Annual Review of Minutes of Commissions."

Whereas, under some circumstances a commission does not complete its work within a year; and

Whereas, under such circumstances the court establishing the commission may not have opportunity to review, amend, or approve the work of such a commission for a considerable time; and

Whereas, in circumstances wherein individuals wish to complain or appeal the actions of such a commission, they may not lawfully do so until the report is approved by the court, and are thus prohibited a timely redress of grievances, and

Whereas, the period for review of sessional and presbytery records is annual,

We therefore overture the General Assembly to amend BCO 15-1 by adding the following as the third sentence:

"Every commission must submit complete minutes and a report of its activities at least once annually to the court which has commissioned it."

and amending the fourth sentence of 15-1 to read:

"If the commissioning court approves actions contained therein, they shall become the actions of the court."

so that BCO 15-1 would read in its entirety:

"15-1. A commission differs from an ordinary committee in that while a committee is appointed to examine, consider and report, a commission is authorized to deliberate upon and conclude the business referred to it. It shall keep a full record of its proceedings, which shall be submitted to the court appointing it. Every commission of Presbytery or Session must submit complete minutes and a report of its activities at least once annually to the court which has commissioned it. If the commissioning court approves actions contained therein, they shall become the actions of the court. There may be no complaint or appeal from a final decision or judgment of the General Assembly. Every commission must be appointed by the court which constitutes it, except the Standing Judicial Commission of the General Assembly which shall be elected as provided in BCO 15-4."

Adopted at the January 1993 Stated Meeting of Northeast Presbytery.

Attested by: /s/ Philip J. Adams

Stated Clerk

 That Overture 28, from Rocky Mountain Presbytery be answered in the negative on the ground that the matter has already been handled by the Committee on Review of Presbytery Records.

Adopted

OVERTURE 28 From the Rocky Mountain Presbytery
"Unwarranted Requirements on Presbytery Clerks"

Whereas, Review of Presbytery Records Committee has submitted notations to the Rocky Mountain Presbytery that "M/S/C should be spelled out" and that "Books of the <u>Bible</u> should be underlined"; and

Whereas, standard English does not require that "M/S/C should be spelled out" and that "Books of the <u>Bible</u> should be underlined"; and

Whereas, it is commonly accepted among Clerks of Presbyteries that M/S/C is an appropriate abbreviation for "moved, seconded and carried"; and

Whereas, it is commonly accepted among Clerks of Presbyteries that Books of the <u>Bible</u> need not be underlined;

Therefore, Be it resolved that the 21st General Assembly of the Presbyterian Church in America direct the "Committee on Review of Presbytery Records" to refrain from placing the burden upon Clerks of Presbyteries to "spell out M/S/C" and "Underline books of the <u>Bible</u>".

Adopted at the Winter Stated Meeting at Rocky Mountain Presbytery, on January 23, 1993.

Attested by: /s/ Lyle E. Lagasse Stated Clerk

21. That Overture 29 from Westminster Presbytery and Communication 3 be answered in the affirmative by spreading the Memorial on the minutes, and by answering the Memorial as follows:

Adopted

Response of the 21st Assembly to Overture 29 and Communication 3

The Twenty-first General Assembly expresses its thanks for the concern expressed by Westminster Presbytery in Overture 29 and the Memorialists of Communication 3, and commends to all presbyters the calling to be concerned and watchful for the continued Biblical fidelity of the PCA. The Assembly gladly takes this opportunity to reaffirm its commitment to its Constitutional documents, and to its founding "Message to all the Churches of Jesus Christ Throughout the World." The Assembly encourages all presbyters to participate faithfully and diligently, with forbearance and love, within the courts of the church, to see these affirmations and commitments upheld for the building up of the church and the glory of its Lord.

With regard to the specific areas of concern as raised in the Overture/Communication:

"A. The Inerrancy and Sufficiency of Scripture."

With regard to this matter, the Assembly affirms its satisfaction with the Biblical fidelity of the statement of doctrine as found in its Constitution, its confidence in the procedures of the BCO to protect and preserve that doctrine, and its gratitude for the consistent pronouncements and decisions of previous Assemblies. The Assembly reminds all presbyters of the responsibility to uphold the provisions of the Constitution of the PCA, and of the right of any who are unsatisfied with the actions of a Session or Presbytery to seek correction through the complaint process (BCO 43). The Assembly warns, however, that apart from that process, general allegations concerning the failure of its courts are damaging to the peace and reputation of the church, contribute little to the solution of the alleged deficiencies, and may betray a lack of confidence in the practical effectiveness of Biblical Presbyterianism.

"B. The Delegation of Responsibilities Given to the Church Courts to Other Bodies."

The Assembly reminds presbyters of the abiding necessity of perfecting the judicial procedures of the PCA, as experience leads the church to recognize more appropriate means to apply Biblical principles. As that process continues, the Assembly urges temperance in the statement of dissatisfaction with the current system by those seeking change, and charity and patience toward those who attempt to persuade the church of needed reforms through the appropriate Constitutional processes.

"C. Looseness in Practice Regarding Subscription."

The Assembly affirms its confidence in the subscription vows as formally sufficient to protect the doctrinal fidelity of the offices of the church. The Assembly reminds all presbyters that the proper forum for the correction of inadequate practice with regard to subscription is, in the first instance, the Session or Presbytery, as the case may be, and then, if further correction is needed, through the review of the higher courts.

"D. The Drift from the Original Concept of Committees Serving the Assembly to Board-type Agencies."

The Assembly gladly takes this occasion to affirm its fundamental "Principles of Organization":

The Church is responsible for carrying out the Great Commission. The initiative for carrying out the Great Commission belongs to the Church at every Court level, and the Assembly is responsible to encourage and promote the fulfillment of this mission by the various courts. The work of the Church as set forth in the Great Commission is one work, being implemented at the General Assembly level through equally essential committees....It is the responsibility of the General Assembly to evaluate needs and resources, and to act on priorities for the most effective fulfillment of the Great Commission....The Assembly's committees are to serve and not to direct any Church Judicatories. They are not to establish policy, but rather execute policy established by the General Assembly (BCO 14-1).

The Assembly recommends that any specific corrections required in the implementation of its principles be brought to the attention of the persons or committees in question, or to the Assembly's attention through an overture recommending for its consideration whatever specific corrective actions are thought appropriate. Further, the Assembly, while acknowledging that its Committees of Commissioners and Permanent Committees are not without imperfection, and thus in need of ever increasing diligence in their Constitutionally appointed tasks, nevertheless commends these Committees for the measure of accomplishment that has marked their faithful labors, and continues to

express confidence in the committee structure as that which is best suited to the needs of the Church.

"E. The Efforts to Deny the Ecclesiastical Authority of Higher Courts over Lower Courts."

The Assembly affirms that "the Bible and the Bible alone" is the authority for the principles of our structure. Yet the Assembly would not deny the right, nor criticize the efforts, of any presbyter seeking to implement his conception of those principles (so far as they are consistent with the third ordination vow) according to his ability to persuade the church, through the deliberations of its courts, that his conception is Scriptural. Further, the Assembly reminds presbyters that "there are some circumstances concerning the worship of God, and government of the Church, common to human actions and societies, which are to be ordered by the light of nature, and Christian prudence, according to the general rules of the Word...." (Confession of Faith, I.6).

"F. The Move Toward Congregationalism within Congregations."

The Assembly commends to all presbyters the responsibility to uphold the provisions of the *Book of Church Order*, in fidelity to the third and fourth ordination vows, and for the orderliness and edification of the church. Concerning any Constitutional deficiencies among our congregations, the Assembly directs all presbyters and courts to their respective responsibilities with regard to the interpretation, application and enforcement of the Constitution, and in particular to the safeguards provided in the process of General Review and Control and Complaint (*BCO* 40 and 43).

"G. The Flagrant Abandonment of the Regulative Principle of Worship."

The Assembly gladly takes this opportunity to affirm the teaching of its Constitutional Standards with regard to worship as expressed in Confession of Faith, I.6 and XXI.1 (cf. II.2 and XVI.1); Larger Catechism, qq. 108 and 109; and Shorter Catechism, qq. 50 and 51. Nevertheless the Assembly reminds all presbyters that the affirmation of the principle that practices in worship must be warranted by Scripture does not, of itself, determine what practices are so warranted, nor does it exempt the appropriate courts of the church from honest debate concerning that matter, nor does it relieve presbyters of the duty to charitably bear with brethren who may differ concerning what is so warranted, within the bounds of our Constitutional Standards. As above, the Assembly reminds presbyters that alleged violations of the Standards should be brought before the Church according to the process established for that end (e.g. BCO 40 and 43).

In conclusion, the Assembly encourages all to join in the prayer of our concerned brethren, that "God may help us all to come to a unity of mind, so that we may be able to walk together in peace and joy." To that end the Assembly exhorts all presbyters to "pay close attention to yourself and to your

teaching; persevere in these things; for as you do this you will insure salvation both for yourself and for those who hear you" (1 Tim. 4:16). Some of our dear brothers have expressed these genuine concerns from their love of God and their desire to assure that in all ways, we conform to practices originally covenanted. Service to the Lord demands no less of us.

OVERTURE 29 From Westminster Presbytery "Memorial from Concerned Presbyterians"

Westminster Presbytery, meeting on April 17, 1993, adopted the following memorial and requests that it be spread upon the Minutes of the Twenty-First General Assembly.

Attested by: /s/ Larry E. Ball Stated Clerk

"A Memorial Addressed to the 21st General Assembly of the Presbyterian Church in America: A Declaration of Concern and A Call to the Presbyterian Church in America To Be True to Her Declarations"

TO: The Membership and especially the Ruling and Teaching Elders of the Presbyterian Church in America

FROM: The Undersigned Concerned Presbyterian Ruling and Teaching Elders of the Presbyterian Church in America

On December 4, 1973, the Presbyterian Church in America held its first General Assembly, and did at that time declare the intention of the newly forming denomination as to the kind of Church that was being brought into existence. The commissioners of the First General Assembly adopted a "Message to All Churches of Jesus Christ Throughout the World," which was signed by the members of that Assembly.

In the course of the two decades that have elapsed since that founding date, the Church has not only failed to reach the goals set forth in the "Message to All Churches," but she has in a number of ways actually turned away from these goals. We the undersigned concerned Presbyterians believe that we must hereby bear our testimony to our beloved Church against her abandonment of these positions, and to issue a call to her to demonstrate her integrity as a Church against her abandonment of these positions, and to issued a call to her to demonstrate her integrity as a Church by consciously setting out to reverse the present-day trends in the Church and to strive to put into practice what we first affirmed.

A copy of the "Message to All Churches" is appended to this statement, together with a list of the signers. While it is true that a number of signers have passed on to glory, and a few have moved to other fellowships, a large number are still living, and many are in places of leadership in the Presbyterian Church in America. In addition, there are a great many new Ruling and Teaching Elders, who were not present at the First General Assembly, but who have assumed the ordination vows of this Church. It is the conviction of the undersigned that the "Message" is but a logical expression of the implications of our ordination vows, and that all of us therefore should be striving to realize the goals set forth in the "Message". Again, for those who were received from the Reformed Presbyterian Church, Evangelical Synod, in the "joining and receiving" of

1982, they were received on the terms of the PCA. This means that those so received were entering the PCA on the PCA's principles, and thus they too are obligated to embrace the goals set forth in our "Message".

AREAS OF CONCERN

The Inerrancy and Sufficiency of Scripture

We express our alarm that there are Presbyterians that accept men as ministers who hold to the possibility of "new revelation" from God through prophecy or other means. To do so is to abandon the first principle of the Protestant Reformation, sola scriptura. It attacks the position of our Confessional Standards, which teach the sufficiency of Scripture as the only infallible rule of faith and practice.

Let the Assembly declare in no uncertain terms that she means her commitment to the Bible as the only and all-sufficient rule of faith and practice, and to call upon our Courts not to admit to office at any level any who hold to any form of "new" revelation.

B. The Delegation of Responsibilities Given to the Church Courts to Other Bodies We denounce the amendment to our *Book of Church Order*, which delegates all judicial cases to a Standing Judicial Commission, without any right reserved to the Assembly to question or debate the decisions of this Commission. In effect this erects an unbiblical body to handle matters that were delegated by the Lord to the Courts of the Church. We call upon the Assembly to begin the process of revising the *Book of Church Order* so as to provide again for the erection of Assembly Commissions to handle these matters, with the provision of proper consideration of the report of such Commissions by the Assembly itself.

C. Looseness in Practice Regarding Subscription

We affirm that the PCA was established as a "strict subscription," Old School Presbyterian Church, and we are concerned that there is such a loose practice on the part of our Presbyteries and Sessions on this matter. We call upon the Assembly to remind our Courts of our historic position on this matter, and to require that they put into practice the PCA position on subscription. We further call upon the Assembly to communicate with all Seminaries that are related to the PCA, either at the Assembly, Presbytery or Sessional level to instruct PCA candidates for the ministry in what the PCA expects of them in their ordination examinations.

 The Drift from the Original Concept of Committees Serving the Assembly to Board-type Agencies

We are greatly concerned that increasingly our Assembly Committees are acting as Boards, independent of the Assembly. We call upon the Assembly to remind the Committees of the guidelines found in the Book of Church Order (14-1). We also call upon the Assembly to instruct the Committees of Commissioners to be more careful in supervising the work of the Permanent Committees, and to instruct the Permanent Committees to take a firmer role in the direction of the various staffs hired by the Committees, and not just "rubber stamp" the recommendations of the staffs.

Regarding the course taken by both of the Mission Committees, we express concern over the centralization of power in the staffs of these committees, and the failure to develop a more Presbyterian approach to both home and foreign missions.

We call upon the Assembly to direct both Committees to devise a consistently Presbyterian method of handling both home and foreign missions.

For home missions, this means the recognition that the mission agency should be the Presbyteries, and not the Assembly. The Assembly's Committee is just to provide financial and technical aid, but not to maintain a control over the home missionaries. This is to prerogative of the Presbyteries.

For world missions, it means the development of a Presbyterian structure for the various groups of missionaries around the world, and granting the initiative as to program and functions to the various "missions" around the world. It means non-hierarchical relations between these missions and the Assembly's staff.

E. The Efforts to Deny the Ecclesiastical Authority of Higher Courts over Lower Courts

We are concerned by the efforts to change the Church polity, by denying the ecclesiastical authority that the higher courts have over the lower courts. We are, and intend to be, Presbyterians in our polity. We cannot be governed by the misuse of ecclesiastical powers by some denominations, or the improper judgments of civil courts regarding what ecclesiastical connection means. Rather the Bible and the Bible alone is to be the authority for our structure.

Again, we call upon the Assembly to abandon the attempt to use "worldly models" for the operation of our Assembly Committees and their staffs. We must develop a Biblical structure in the staffs of our Assembly Committees. The Bible teaches the equal authority (i.e. parity) of all elders, and that this authority resides in the assembled elders. This is Biblical Presbyterianism.

F. The Move Toward Congregationalism within Congregations

We are disturbed by the movement toward congregationalism within congregations. Biblical Presbyterianism sees the rule of the congregation in the hands of the Session. The only voice that the congregation has in the government of the congregation is the election of the officers. There is abroad in the PCA a movement that would have the Sessions delegate their responsibilities and authority in the various areas of the life of the congregation to committees made up of people from throughout the congregation. This is the erection of a new and unbiblical structure to do the work that the Bible envisions as being handled by the Session. The Session is not a board which reviews the direction set by the congregation: it is the gathered undershepherds who together lead the flock. We call upon the Assembly to warn our congregations not to erect unbiblical structures that are not provided for in the Bible or in our Book of Church Order.

G. The Flagrant Abandonment of the Regulative Principle of Worship

Particularly distressing to us is the widespread ignoring and open disregard for the regulative principle of worship, which is forbidden in Scripture as "will worship" (Col. 2:23). This is seen in all sorts of innovations in worship, things not commanded by God in the Bible. Immediately after giving the Ten Commandments, God elaborated on the Second Commandment instructing His people to observe His commandments in worship, neither adding to nor subtracting from them. (Deut. 12:32). Ignoring this principle begins with things which appear to be innocent, yet are not supported by the Bible as a part of worship. This quickly degenerates to all sorts of entertainment,

including skits, dancing, and other modern expressions of offering "strange fire" in services that are called "worship services." It is significant that we are now engaged in behavior which we denounced in a former ecclesiastical association. We call upon the Assembly to stop such practices at every level in our denomination, and to remind the Church that the regulative principle of Scripture is expressed in three places in the Constitution of our Church (Westminster Confession XXI:1, Larger Catechism Q 107-110, Shorter Catechism Q 50-51) to which all officers have subscribed in their ordination vows.

CONCLUSION

It is with regret that we feel constrained to address our beloved Church in this way. Our prayer is that there will be an openness to us by our General Assembly, and that the Assembly will take steps in moving the PCA toward what we declared we would do when we first organized. We believe that the positions we espouse are true to the Word, and to our Confessional and Polity Standards. We call upon our brethren to give this call a hearing, and move toward true reconciliation of the parties in the Church by acting in integrity toward the declaration made by the founders of this Church. We call on each Elder to review his vows made before God. We especially call upon each signer of the original "Message to All Churches" to pray and work and vote to carry out that which he affirmed before God and man. May God help us all to come to a unity of mind, so that we may be able to walk together in peace and joy.

COMMUNICATION 3 "A Memorial Addressed to the 21st General Assembly of the Presbyterian Church in America" was the same as Overture 29 from Westminster Presbytery (see above) but included the signatures and the attached "Message to All Churches of Jesus Christ Throughout the World From the General Assembly of the National Presbyterian Church" adopted at the First General Assembly of the PCA in 1973:

FROM: The Undersigned Concerned Presbyterian Ruling and Teaching Elders of the Presbyterian Church in America

Rodney T. King Raymond Calgrave, Jr. Larry W. Wilson Erwin Morrison G. Brent Bradley James Morgan Mack Carlton Terry Jones James M. Bowen, Jr. Robert L. Oldaker Robert C. Wilson Jeffrey M. Black Morton H. Smith Leonard T. Van Horn Lawrence B. Oldaker Carl W. Bogue James L. Braden Steven G. Simmons

King A. Counts
Eugene C. Case
James M. Hope
Mack N. Macquire
Jim Elliott
George R. Caler
Ross Lindley
*
Charles W. Eason
Arnold L. Frank
Anthony R. Dallison
Charles I. Wilson
Jerry W. Crick
*
Roger Schultz
J. G. Thompson
Stanley Smith

Jim R. Baird Stanley D. Wells, MD Robert S. Hart Joseph D. Beale John W. Stodghill Wiliam Harrell James A. Jones, Jr. W. A. Conrad James R. Bruder Chris Dollar Roger Wilson Earl F. Saunders, Jr. William G. Morgan James D. Reedy Larry E. Ball Charles Ledford, Jr. Richard Bacon

Additional names added at General Assembly:

Frank I Richards Joel E. Beezley Robert H. Miller Randall R. Greenwald Henry Fernandez Bryan Fryar Carl D. Ribbins Marshall C. St. John Pastor Bill Rose, Jr. Frank E. Smith David J. Brewer W. K. Ferrell James A. Kobb Jack Hoff Jose M. Martinez Michael Terrell Paul S. May Ronald D. Jenkins Gerard Berghoef Ralph Gross, Jr. Fred Youngblood, Jr. D. D. Mericle A. H. Willis, Jr. Wayne Rogers Casey A. Johnson

Vaughn Hathaway, Jr.

Herman L. Croom

Norman Mullins Stanny S. Mattox Frank J. Smith William J. Montgomery Glendale J. Beck James Randall Chesnutt T. David Rountree Charles L. Winkler Arch Van Devender Timothy M. Hudson David C. Lachman Thomas F. Barnes George M. Palhoun Wayne P. Walters John R. Bower Jeffrey D. Brotherton Don Anthony Kenneth L. Gentry, Jr. J. B. Ducker Kim D. Conner George R. Wood Pat Holbrook George A. Crocker

Bill Cross

Charles Brown

Billl Wheeler, III

D. B. Atkins, Jr.

Samuel B. Rowe

Robert L. Slimp William F. Woodhall

Gary R. Tackett

Mark B. Hecht James A. Robbins Rodney Cecil Michael E. Mang E. Howard Waddell Philip Blevins Thomas McCord Robert Penny Jim Bordwine Jim B. Williams Gary S. Flve Richard L. McBane Ron E. Grissett Donald H. Post, Jr. G. A. Nitshe, Jr. T. C. Albrecht Donald A. Houck C. Stuart Patterson Edward L. Butler Rod Clay Hugh M. Player James Lehan Albert S. Anderson Bruce M. Ferg Glenn Ellis Wiley Owens, Jr. Samuel P. Rowe Grover E. Gunn III William Lee Mattox

ATTACHMENT

A MESSAGE TO ALL CHURCHES OF JESUS CHRIST THROUGHOUT THE WORLD FROM THE GENERAL ASSEMBLY OF THE NATIONAL PRESBYTERIAN CHURCH

Greetings: Grace, Mercy and Peace be multiplied upon you!

As the National Presbyterian Church takes her place among the family of Churches of the Lord Jesus Christ, we take this opportunity to address all Churches by way of a testimony.

We gather as a true branch of the church of our Lord Jesus Christ. We affirm our allegiance to Him as the sole Head of the Church and the sole Law-giver in Zion. We remember that "the gates of hell shall not prevail" against His Church.

The constituency of this new denomination for the most part have separated themselves from the Presbyterian Church in the United States. The decision to separate has come only after long years of struggle and heartache on the part of many of us to return the Church to purity of faith and practice. Principle and conviction entered into that decision, reached only after much soul searching and earnest prayer. We have reluctantly accepted the necessity of separation, deeming loyalty to Christ to take precedence over relationship to any earthly institution, even to a visible branch of the Church of Christ.

In much prayer and with great sorrow and mourning we have concluded that to practice the principle of purity in the Church visible, we must pay the price of separation. We desire to elaborate upon these principles and convictions that have brought us to that decision.

We are convinced that our former denomination as a whole, and in its leadership, no longer holds those views regarding the nature and mission of the Church, which we accept as both true and essential. When we judged that there was no human remedy for this situation, and in the absence of evidence that God would intervene, we were compelled to raise a new banner bearing the historic, Scriptural faith of our forefathers.

First, we declare the basis of the authority for the Church. According to the Christian faith, the Bible is the Word of God written and carries the authority of its divine Author. We believe the Bible itself asserts that it has been given by inspiration, or more literally, has been "God-breathed" (II Timothy 3:16). "No prophecy ever came by the will of man; but men spake from God, being moved by the Holy Spirit" (II Peter 1:21). We declare, therefore, that the Bible is the very Word of God, so inspired in the whole and in all its parts, as in the original autographs, to be the inerrant Word of God. It is, therefore, the only infallible and all-sufficient rule of faith and practice.

This was the position of the founding fathers of the Presbyterian Church in the United States. We affirm with them in their "Address to All Churches" the application of this principle to the Church and her mission:

"Let it be distinctly borne in mind that the only rule of judgment is the written Word of God. The Church knows nothing of the intuitions of reason or the deductions of philosophy, except those reproduced in the Sacred Canon. She has a positive constitution in the Holy Scriptures, and has no right to utter a single syllable upon any subject except as the Lord puts words in her mouth. She is founded, in other words upon express revelation. Her creed is an authoritative testimony of God, and not speculation, and what she proclaims she must proclaim with the infallible certitude of faith, and not with the hesitating assent of an opinion."

We have called ourselves "Continuing" Presbyterians because we seek to continue the faith of the founding fathers of that Church. Deviations in doctrine and practice from historic Presbyterian positions as evident in the Presbyterian Church in the United States, result from accepting other sources of authority, and from making them coordinate or superior to the divine Word. A diluted theology, a gospel tending towards humanism, an unbiblical view of marriage and divorce, the ordination of women, financing of abortion on socio-economic grounds, and numerous other non-biblical positions are all traceable to a different view of Scripture from that we hold and that which was held by the Southern Presbyterian forefathers.

Change in the Presbyterian Church in the United States came as a gradual thing, and its ascendancy in the denomination, over a long period of time. We confess that it should not have been permitted. Views and practices that undermine and supplant the system of doctrine or polity of a confessional Church ought never to be tolerated. A Church that will not exercise discipline will not long be able to maintain pure doctrine or godly practice.

When a denomination will not exercise discipline and its courts have become heterodox or disposed to tolerate error, the minority finds itself in the anomalous position of being submissive to a tolerant and erring majority. In order to proclaim the truth and to practice the discipline which they believe obedience to Christ requires, it then becomes necessary for them to separate. This is the exercise of discipline in reverse. It is how we view our separation.

Some of our brethren have felt that the present circumstances do not yet call for such a remedy. They remain in the Presbyterian Church in the United States. We trust they will continue to contend for the faith, though our departure makes their position more difficult. We express to them our hope that God will bless their efforts, and that there may come a genuine spiritual awakening in the Presbyterian Church in the United States.

We trust that our departure may cause those who control and direct the programs and policies of the Presbyterian Church in the United States to reexamine their own position in the light of the Word. Our prayer is that God may use this movement to promote spiritual awakening, not only in the new

Church, but also in that from which we have separated. If in the providence of God, such were to occur, we would gladly acknowledge that the grounds for separation and division would have to be reassessed.

We declare also that we believe the system of doctrine found in God's Word to be the system known as the Reformed Faith. We are committed without reservation to the Reformed Faith as set forth in the Westminster Confession and Catechisms. It is our conviction that the Reformed Faith is not sectarian, but an authentic and valid expression of Biblical Christianity. We believe it is our duty to seek fellowship and unity with all who profess this faith. We particularly wish to labor with other Christians committed to this theology.

We further renew and reaffirm our understanding of the nature and mission of the Church. We have declared that Christ is King and only Law-giver in Zion. He has established the Church. His Church is a spiritual reality. As such it is made up of all the elect from all ages. This spiritual entity is manifested visibly upon the earth.

The Church visible is found wherever there are those who profess the true faith together with their children. As an assembly of those who do so profess this faith, we have established this denomination in the belief that it is a true branch of the Christian Church.

We believe the Church in its visible aspect is still essentially a spiritual organism. As such, its authority, motivation and power come from Christ, the Head, who is seated at the right hand of God. He has given us His rule-book for the Church, namely, the Word of God written. We understand the task of the Church to be primarily declarative and ministerial, not legislative or magisterial. It is our duty to set forth what He has given us in His Word and not to devise our own message or legislate our own laws.

We declare that the ultimate purpose of the Church is to glorify God. We believe this includes giving top priority to Christ's Great Commission. We reaffirm the substance of the position taken by the founding fathers of our former Church regarding the mission of the Church.

We desire distinctly and deliberately to inscribe on our Church's banner, as she now unfurls it to the world, in immediate subservience to the authority of our Lord as Head and King of the Church His last command: "Go ye therefore, and make disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit: teaching them to observe all things whatsoever I commanded you, and lo, I am with you always, even unto the end of the world." We regard this as the great end of our organization, and obedience to it, as the indispensable condition of our Lord's promised presence. It is the one great comprehensive objective, a proper conception of whose grandeur and magnitude is the only thing which under the constraining love of Christ, can ever sufficiently arouse our energies and develop our resources so as to cause us to carry on with that vigor and efficiency, which true loyalty to our Lord demands, those other agencies necessary to our internal growth and prosperity at home.

As a Church, we consciously seek to return to the historic Presbyterian view of Church government. We reaffirm in the words of that earlier "Address to All Churches" the following:

The only thing that will be at all peculiar to us is the manner in which we shall attempt to discharge our duty. In almost every department of labor, except the pastoral care of congregations, it has been usual for the Church to resort to societies more or less closely connected with itself, and yet logically and really distinct. It is our purpose to rely upon the regular organs of our government, and executive agencies directly and immediately responsible to them. We wish to make the Church, not merely a superintendent, but an agent. We wish to develop the idea that the congregation of believers, as visibly organized is the very society or corporation which is divinely called to do the work of the Lord. We shall, therefore, endeavor to do what has never been adequately done - bring out the energies of our Presbyterian system of government. From the session to the Assembly, we shall strive to enlist all our courts, as courts, in every department of Christian effort. We are not ashamed to confess that we are intensely Presbyterian. We embrace all other denominations in the arms of

Christian fellowship and love, but our own scheme of government we humbly believe to be according to the pattern shown in the Mount, and, by God's grace, we purpose to put its efficiency to the test."

As this new member of the family of Churches of the Lord Jesus Christ comes into being, we necessarily profess the biblical doctrine of the unity of all who are in Christ. We know that what happens in one portion of His Church affects all of the Body of Christ. We covet the prayers of all Christians that we may witness and serve responsibly. We desire to pursue peace and charity with love towards fellow Christians through the world.

To the Presbyterian Church in the United States, in particular, we express our continued love and concern. You are our spiritual mother, in your arms we were nurtured, under your ordinances we were baptized, in your courts we were ordained to serve our Lord and King, and to your visible organization we thought we had committed our lives. We sever these ties only with deepest regret and sorrow. We hope that our going may in some way recall you to that historic witness which we cherish as our common heritage.

We greet all believers in an affirmation of the bonds of Christian brotherhood. We invite into ecclesiastical fellowship all who maintain our principles of faith and order.

We now commend ourselves to God and the Word of His power. We devoutly pray that the Church catholic may be filled afresh with the Holy Spirit, and that she may speedily be stirred up to take no rest until the Lord accomplishes His Kingdom, making Zion a praise in the whole earth.

December 7, 1973

(This Address was signed by the individual delegates to the First General Assembly.)

John E. Spencer Charles W. McNutt H. S. Williford R. W. Teague William R. Johnson Manning E. Biggers Daniel E. Sulc John McNair Ross A. Bair John R. Carlisle J. Ligon Duncan Charles H. Dunahoo Joseph D. Beale F. Lamar Bryant

Frank W. Bratt
A. Dale Umbriet
Robert C. Cannada
Frank R. Morse
W. Arnold Lee
Leon F. Hedrick
Michael Schneider
Louie M. Campbell
Gordon K. Reed

Herman F. Ouantz

Bowen Jones

Willard W. Scott Thomas B. Parker G. Aiken Taylor James W. Long J. K. Baddley Evans Martin
John H Hunter, Jr.
Gordon L. Mellenchamp
Richard Sternsman
E. Lee Trinkle
Thomas L. Llewelyn
Peter R. Doyle
Weldon Doe, Jr.

Eurie Hayen Smith III Ronald Isaac Willis Edwin P. Elliott, Sr. John A. Blount James C. Turner Sidney S. Harrison

William F. Follen
Erskin L. Jackson
Marvin McClure Bicket
John E. Richards

C. Stuart Patterson Rev. Bill Harville James W. Kemper Frank E. Smith

Paul G. Settle

James M. Baird C. D. Murphy P. A. Yelverton

Norman A. Bagby, Jr. Robert J. Jamison Jack B. Scott Assembly.)
Jerry Sovereign
Donald R. Esty
William Jones

*

Joe D. Britton, Sr. Loren V. Watson C. B. Evans John M. Goodman Hugh Kemp Rudolph Russell

Warren Jackson Williamson Thurman Huskins

Joseph H. Armfield, Jr. Henry William Link James C. Bland, III Paul E. Hawkins Donald A. Dunkerly Finis McCluney

Herbert I. Broadwater, Jr. Kinnis C. Schumacher

Paul Lipe
J. Burdett Slicer
G. A. Nordstrom
Charley Lynn Chase
James Francis Miller
Raymond R. Williams
John R. McKinstry
Ben Connally
Byron Snapp
Winter B. Trayaham

J. W. Downing

William C. Dinwiddie Billy G. Combs Charles E. Estess Wick Broomall E. Douglas Patton Lewis Harrison Cecil Williamson, Jr. G. David Russell Wilbur Ward Ivan L. Ward O. Palmer Robertson Howard S. Allen Paul I. Griffith Jack C. Treloar John W. Jamison John Robert Buchannan W. G. Fowler William E. Pearson John Knox Bowling Harry N. Miller, Jr. Russell G. Flaxman James E.Gilbert David E. Crocker Edward O. Nalley Noland F. Armstrong Vernon N. West Harrison F. Harnden Joe C. Gardner, Jr. Roy Gamble, Jr. James T. McElrath John T. Clark Samuel B. Hoyt, Jr. Ray R. Cannada Robert E. Kresge Frank Clark Cecil E. Barnett Russell D. Toms Luther L. Allen, Jr. Herman Jackson Wayne C. Herring Billy E. Rufus Todd W. Allen Hugh W. Cunningham E. K. Fraley Joseph W. DeYoung W. Alan Mugler James N. Gay Lonnie A. Priest Sidney B. Anderson Fred E. Manning, Jr. Gordon D. Russell James B. Sherwood Morton H. Smith B. I. Anderson William H. Huffman Harold R. Patterson Basil P. Albert

Kenneth L. Ryskamp James E. Moore J. Lewis Baker O. A. (Lex) Griffin George W. Mitchell M. Timothy Elder L. Roy Taylor Wm. Henry Benchoff Eric McQuitty James H. Patterson Carl D. Yelverton Robert Phaturos Loyd Strickland Charles M. Plowden, Jr. Wm. C. Swain Hal E. McNeely Earle L. Glenn Henry F. Auter Jack Ross Kennedy Smartt Charles A. Miller, Jr. Louis C. Gunn, Jr. Jack Fisher Chester L. Foster H. J. Stripling, Jr. Thomas R. Patete Robert Nugent Kenneth A. Ironside A. Houston Blackwell Joseph Anthony Warner Douglas H. Miller Joseph C. Morecraft III Otis Chapman William H. Bell, Jr. Robert Neill Theodore W. Martin Jasper L. Green J. Mariner Cole F. E. Manning, Sr. Cecil J. Pitts Harry E. Gardner Pastor Bill Rose Donald B. Patterson Frank K. Chapo A. D. Owings Eden M. Bee Charles E. Turner Thurston D. Futch, Jr. Cecil Williamson Robert J. Ostenson Alex McKenzie John P. Clelland J. T. Johnson, Jr. Larry E. Ball

Harold E. Blankenship Laurie V. Jones, Jr. Wilson M. Coleman Frank M. Barker, Jr. J. T. Russell, Jr. Kenneth P. Wilson Robert Bourne W. F. Joseph, Jr. **Donald Mountan** James Lyons R. Grady Love Edwin E. Cunningham, Jr. Harold Borchert Wayne Rogers Watson Flowers Frederick Curtis Fowler III Jack B. Hathaway William H. Smith Kerry W. Hurst Gerald B. Morgan John K Rowes Thomas A. Cook Dewitt Smylie Earl E. Jaggers H. K Francis John W. Stodghill James E. Wilkinson, Jr. Claude Thompson **Jack Giddings** George H. Taylor, Jr. John W. P. Oliver Jamie C. Barnett James H. Stewart **David Hamilton** W. A. McIlwaine Ronald L. Swafford, Sr. E. C. Cooley George Collin Smith H. W. Murphy J. Gaynor Phillips Richard Eugene Hunt James B. Miller, Sr. **Boyce Coppinger** Ronald L. Siegenthaler Robert L. Mabson Fred D. Thompson, Jr. Oliver N. Hamby iulian Gibson Luther Mills Murdock M. Campbell, Sr. Joseph C. High E. G. Wood Elliott R. McCabe Glenn A. Buff

Edwin L. Worstall, Jr.

Charles Gene Parks

Henry Melicher

W. H. Roscopf David Nicholas Adrian DeYoung Joey Pipa Charles L. Wilson Thomas E. Lacey Edward C. Ventress

Frederick Clark George Holman Boyd D. Johnston Henry M. Hope, Jr.
James G. Edwards
Thos. E. Hoolsema
G. B. Grant
Dan H. McCown
J. D. Gilman
P. W. Malpass
Richard Lynn Downing
J. D. Lavender

Robert L. LaMay

Walter B. Love, Jr.

Morse Up de Graff John M. Barnes Jack Eubanks J. A. McOwen F. W. Chambers John J. McNicoll Ralph M. Langford W. C. Martin, Jr. E. Earl Bolton Young H. Park

22. That Overture 30, from North Georgia Presbytery be answered in the negative, on the ground that the Twentieth General Assembly relieved the Administrative Committee of this responsibility.
Adopted

OVERTURE 30 From North Georgia Presbytery "PCA Logo Resolution"

Whereas, the First General Assembly received and approved a communication regarding a unified emblem or logo for the PCA, and referred the issue to a committee; and

Whereas, the 11th General Assembly again approved the concept of a logo and approved guidelines directing the COA (now Administrative Committee) "to develop a distinctive emblem for seals, banners, and logo in accord with the following principles:

 Continue the direction set by the First General Assembly to have a uniform and distinctive designation for the denomination, its committees, agencies and churches.

Express the unity of the denomination in public relations, correspondence, road signs, etc.

 Respect the confessional position that no representation of deity shall be made.

 Permit the concurrent use of a specific logo for the permanent committees and agencies"; and

Whereas, the Fourteenth General Assembly, meeting in Philadelphia, did not accept a particular proposal for a logo, but did not reject the concept of a unified logo; and

Whereas, the Seventeenth General Assembly again instructed the COA (now AC) "to take up the matter of preparing and proposing a unified logo for the PCA and report to each General Assembly on this project until such a logo is adopted; and that the principles approved by the 14th General Assembly are reaffirmed and are to be followed,"; and

Whereas, the Eighteenth General Assembly rejected the proposed logo and directed that "the proposed logo design be referred to the Administrative Committee with the request that a simpler design be sought in further consultation with professional designers"; and

Whereas, a lack of sufficient funds to engage professional designers has deterred the AC from further progress thus far on a logo development; and

- Whereas, all past efforts to obtain General Assembly approval of a PCA logo have failed; and
- Whereas, there is a strong desire by many PCA churches to have a logo which provides them with a distinctive denominational identification; and
- Whereas, the PCA has existed for 20 years now with no distinctive, common identification for its churches; and
- Whereas, the Administrative Committee is broadly representative of the General Assembly, including representatives of the committees and agencies:
- Be it Therefore Resolved that the Presbytery of North Georgia overtures the General Assembly of the PCA to direct the Administrative Committee to develop a proposed logo for the PCA, to be submitted prior to the twenty-fifth General Assembly for approval.

Adopted by the North Georgia Presbytery on April 20, 1993.

Attested by: /s/ Bob Valentine

Stated Clerk

- 23. That Overture 33, from Southern Florida Presbytery be answered in the negative, on the following grounds:

 Adopted
 - a. The first "Whereas" wrongly presumes that there is no mechanism to promote the PCA publicly when, in fact, there exist a multitude of ways in which to promote the PCA without the need of a public relations office.
 - b. The Assembly desires to be especially careful not to transgress the requirements of Matthew 6:1.
 - Every local congregation in the denomination promotes awareness of the PCA's desire to minister to a fallen world by every benevolent or ministerial act it performs.
 - d. Our duty to be the salt of the earth and light to the world is to be carried out by the members and ministers of the covenant community individually and in the courts of the church as commanded by our Lord, rather than by abandoning our duties by delegation.
 - e. The cost of establishing such an office would be prohibitive.

OVERTURE 33 From Southern Florida

"Establish a News Office to Promote PCA"

Whereas, no mechanism is in place at present to promote the Presbyterian Church in America to the external media/press; and

Whereas, the *Messenger* office is responsible only to inform the Presbyterian Church in America constituency; and

Whereas, the general population is unaware of what the Presbyterian Church in America is doing, e.g. aid to Southern Florida following Hurricane Andrew; ministry to homosexuals; aid to the Carolinas following Hurricane Hugo; aid to Koreans in Los Angeles following riots; ministries to the homosexual community; ministries in ethnic

communities; successful world missions programs and outreach; goal/vision for AD 2000 - church growth; etc.; and

Whereas, other denominations (PCUSA, SBC, Methodists, Episcopalians) all have an office of Public Relations; and

Whereas, the Presbyterian Church in America needs a vehicle to communicate to the general public positions on moral and religious issues; and

Whereas, it is not the General Assembly's responsibility to address political and social issues arising out of the political situation; and

Whereas, there is no vehicle to address governmental infringement on the church; and

Whereas, if the Presbyterian Church in America is going to take a leadership position in the religious and secular world, we will need a news office;

Therefore Be It Resolved, that General Assembly instruct the Administrative Committee to establish and oversee a News Office, duties of which would be specifically to promote the Presbyterian Church in America externally to the press and media of what the Presbyterian Church in America is doing and what positions it has taken on issues of interest and concern to the general public.

Adopted at the Stated Meeting of Presbytery of Southern Florida held on April 20, 1993.

Attested by: /s/ Daniel J. Domin Stated Clerk

24. That Overture 37, from Central Carolina Presbytery be answered by reference to the action taken on Overture 5.

Adopted

OVERTURE 37 From Central Carolina

"Ruling Elders and Deacons Should Be Trained in BCO and Rules of Discipline"

- Whereas, there seems to be a continuing tension in many congregations between pastors and sessions and pastors, sessions and congregations and
- Whereas, this stress and tension seems to have its roots and causes in the failure of both the teaching and ruling elders to understand and properly apply the *Book of Church Order* for the settlement of such problems in their congregations and
- Whereas, there seems to be a rather serious lack of understanding of the *Book of Church Order* and the Book of Discipline of the Presbyterian Church in America, particularly on the part of those who have come into the Presbyterian Church in America from other denominations and who have not been trained in our *Book of Church Order*
- Be it Hereby Resolved that it is the duty of every presbytery to take great care that all of its members be trained and that they in turn take great care in the training of their respective ruling elders and deacons in the Book of Church Order and in the Book of Discipline in particular.

At the 53rd Stated Meeting of Central Carolina Presbytery, it was approved to send this overture to the General Assembly meeting in Columbia, South Carolina June 7-11, 1993.

Attested by: /s/ David M. Frierson Stated Clerk

 That Overture 39 from Rocky Mountain Presbytery be answered in the affirmative as amended. Adopted

OVERTURE 39 From Rocky Mountain Presbytery "Protection of Life of the Unborn"

Whereas, Scripture teaches us the sacredness of human life (Genesis 9:6-7); and Whereas, Scripture teaches that human life begins at conception (Psalm 139:13-16) with God "having fashioned us in our mother's womb"; and

Whereas, since 1973 a monstrous blight of abortion on demand has come upon our nation through the Supreme Court decision of *Roe v. Wade*; and

Whereas, the Christian Church has had a long history of opposition to abortion (e.g., *Didache*, 2.2); and

Whereas, the PCA has taken a consistent Christian position in opposition to abortion on demand (see e.g., M6GA, Appendix O, pp. 270-285, as well as subsequent GAs to the 6th GA, that passed resolutions in opposition to abortion); and

Whereas, the Christian Church in this land is free to lawfully appeal and plead to her rulers for godly laws and precepts to be enacted, and contrariwise, to urge the repeal of ungodly laws; and

Whereas, President Clinton has enacted executive orders to further endanger the safety and sanctity of the unborn; and

Whereas, President Clinton has taken a public stand approving abortion on demand, despite the Christians Church's (including President Clinton's own Church) long and honorable support of the unborn;

Therefore, Be it Resolved that the 21st General Assembly of the Presbyterian Church in America prayerfully and respectfully urge President Clinton to do all in his power as Chief Executive of the United States of America (having been placed in that position by God, Rom. 13:1-7) to protect the life of the unborn, for ultimately he must answer to Almighty God for the responsibilities to which he has been entrusted (2 Corinthians 5:10) and that the Stated Clerk of the PCA communicate this to the President by means of this overture and the PCA's position paper on abortion."

Adopted at the Spring Stated Meeting of Rocky Mountain Presbytery on April 22, 1993.

Attested by: /s/ Lyle E. Lagasse Stated Clerk

26. That Overture 40, from Rocky Mountain Presbytery be answered in the negative, with the following grounds:

IOURNAL.

- While we are sympathetic with the tenor of the overture, we do not believe that this overture will accomplish its desired effect.
- b. We further believe that WCF 31.4 would counsel against commending people for a particular vote on a particular piece of legislation. The Assembly's actions in civil affairs should generally be restricted to humble petitions.

A substitute motion was made to answer Overture 40 in the affirmative.

Adopted

NOTE: TE David Coffin requested that his negative vote be recorded.

OVERTURE 40 From Rocky Mountain Presbytery

"Commendation of the People of Colorado"

Whereas, numerous scripture texts prohibit the practice of homosexuality from the Church of Jesus Christ(1 Corinthians 6:9-10 being one); and

Whereas, thankfully, there is sufficient grace in Jesus Christ to cover any and all sins, even the sin of homosexuality; and

Whereas, the citizens of the State of Colorado have passed amendment #2 to the Constitution of the State of Colorado that prohibits the granting of minority status to homosexuals; and

Whereas, there is great opposition to amendment #2 by forces which would seek to promote ungodly living; and

Whereas, this amendment agrees with Biblical truth; and

Whereas, God's people are to be salt and light to this dark world (Matthew 5:13-16), and we are called to stand for His Truth unashamedly and in a winsome manner:

Therefore Be It Resolved that the 21st General Assembly of the Presbyterian Church in America commend the people of the State of Colorado for their courage in support of amendment #2 by sending a letter from our Stated Clerk of the General Assembly to the Governor of that state; and

By separate and appropriate actions, urge local churches throughout the PCA to take practical steps to support PCA churches in Colorado as they seek to advance Christ's Kingdom while their governing authorities enable them to live in all godliness and holiness. (1 Timothy 2:2)

Adopted at the Spring Stated Meeting of Rocky Mountain Presbytery on April 22, 1993.

Attested by: /s/ Lyle E. Lagasse Stated Clerk

27. That Overture 41, from South Texas Presbytery be answered in the affirmative as amended:
Adopted

OVERTURE 41 From the Presbytery of South Texas

"Exhort SBC to Continue Strong Stand Against Abortion"

Whereas, the Bible declares that life begins at conception and therefore, that abortion is murder;

Whereas, the present administration of the federal government supports proabortion positions and practices;

Whereas, the Southern Baptist Convention has on numerous prior occasions taken a stance in opposition to abortion;

Therefore Let it Be Resolved that the General Assembly of the Presbyterian Church in America exhorts our brothers in the Southern Baptist Convention to continue to take a Scriptural position concerning the value of human life and the atrocity of abortion and the responsibility of all Christian leaders to support human life issues.

Adopted by the Presbytery of South Texas on April 24, 1993.

Attested by: /s/ Irvin M. May, Jr.

Stated Clerk

 That Overture 43, from New River Presbytery be answered by reference to Overture 19. (See recommendation 13, above, p. 133.)

Adopted

OVERTURE 43 From the Presbytery of New River
"Amend RAO 13-2 To Limit Floor Nominations"

Whereas, men who are nominated to Permanent Committees and Agencies are to be men of proven ability; and

Whereas, the lower courts know best the merits of their members; and

Whereas, the Presbyteries are charged with nominating the best men available for each Committee and Agency; and

Whereas, men nominated from the floor are at times not the ones selected by their Presbytery as the best qualified; and

Whereas, commissioners at a General Assembly have little opportunity to know with any assurance the qualifications of the various nominees before voting:

Therefore the New River Presbytery hereby overtures the Twenty-First General Assembly to amend the Rules of Assembly Operations (13-2) to direct that only men nominated by their Presbytery that year to a particular Committee or Agency may be nominated to that Committee or Agency from the floor.

Adopted at the Winter Adjourned Stated Meeting of New River Presbytery on March 24, 1993.

Attested by: /s/ Virgil B. Roberts Stated Clerk

 That Overture 44, from Western Carolina Presbytery be answered in the negative on the ground that our present system better protects the theological integrity of our permanent committees.

Adopted

OVERTURE 44 From Western Carolina

"Amend BCO 14-1 to Disband Theological Examining Committee"

Therefore, be it resolved that the General Assembly disband the Theological Examining Committee called for in *BCO* 14-1, subsection 14 and be it further resolved that the General Assembly commit the examination responsibility to the respective Presbytery whose personnel would be recommended for employment as the administrative head of a General Assembly committee, board, or agency. *BCO* section 14-1, subsection 14 to be revised to read as follows:

Any person recommended to be an administrative head of a General Assembly committee, board or agency shall be examined, approved, and recommended for the specific position by at least a three-fourths (3/4) vote of those present and voting in the Presbytery of which he is a member.

He is to be examined in the areas of:

- Christian experience
- b. Theology
- c. The Sacraments
- d. Church government
- e. Bible content
- f. Church history, and the
- History of the Presbyterian Church in America.

(These are the same areas as prescribed in the present BCO 14-1, subsection 14.)

No person will begin work or move on the field without prior examination, approval, and recommendation of the Presbytery of which he is a member. No person will be presented to the Assembly for election to the position of the administrative head of a General Assembly committee, board, or agency who has not first received the recommendation of his Presbytery.

Adopted on November 14, 1992, at the stated meeting of Western Carolina Presbytery.

Attested by: /s/ W. Donald Munson, Jr. Stated Clerk

 That the Assembly respond to Personal Resolution #1 from John B. White, Jr., W. Jack Williamson, and Dominic A. Aquila as follows: Adopted

While the Assembly is always sympathetic when any PCA members, courts, agencies, or committees feel that they have been dealt with untruthfully, the Assembly does not consider itself obliged or competent to correct the alleged errors circulated publicly, unless the Assembly itself is the source of these alleged errors, or unless proper disciplinary procedures are brought before it by review, reference, or appeal from the lower courts. Therefore, the Assembly does not consider itself responsible or competent to render a judgment either on

the accuracy of the statements made about its Standing Judicial Commission in this Personal Resolution, nor does it consider itself responsible to render a judgment on the accuracy of the statements made in the Personal Resolution itself. The Assembly does, however, encourage all members and officers in the PCA to remember their duty to speak the truth in love, and it encourages members who find themselves aggrieved by other believers to address those grievances through the procedures outlined in Matthew 18. The Assembly therefore **respectfully denies the request** that Personal Resolution #1 be spread on the minutes.

31. The report as a whole was adopted with the following amendment. Adopted

"That a second version of the "Declaration of Conscience" be addressed to the Prime Minister of Canada, with only such minor editorial changes as may be required to clarify that the PCA and General Assembly are composed of citizens of both Canada and the United States of America" [CLERK'S NOTE: suggested emendations are found on the motion form itself].

Members Present:

Presbytery Ascension Calvary Central Carolina Central Georgia Covenant Grace Gulf Coast Heritage James River Louisiana Mid-America Mississippi Valley North Georgia North Texas Northeast

Palmetto
Philadelphia
Pittsburgh
Potomac
South Texas
Southeast Alabama
Southwest Florida
Tennessee Valley

Warrior Western Carolina Westminster Commissioner
TE Carl W. Bogue
RE Frank Limerick
TE Stephen Stout
TE Samuel J. Grillo
TE John Wingard
TE Norman Bagby

RE Frank J. Oaks (emeritus)
RE Douglas W. Latimer
TE Howard Griffith, Chairman

RE Dale Peacock TE Michael Obel RE J. E. Johnston TE Kennedy Smartt TE Dale Smith

TE T. David Gordon, Secretary

RE Bill Simoneau
RE Samuel J. Grillo
RE Howard Donahoe
RE Einar Nelson
TE Ronald C. Rowe
RE Meade Guy
TE Bob Burridge
RE Bruce Finney
TE G. Frederic Mau
TE Morton H. Smith
TE G. Brent Bradley

The Assembly paused to sing together "Amazing Grace". The Moderator declared a five minutes recess at 10:50 a.m. On reconvening at 10:55 a.m. he directed all commissioners to be seated on the main floor and announced that the green and red voting cards would no longer be used.

21-57 Personal Privilege on Christian Reformed Church

TE Eric Perrin, chairman of the permanent Committee on Interchurch Relations, informed the Assembly of a possible misrepresentation of actions taken by the Assembly concerning the Christian Reformed Church to the Christian Reformed Synod which was presently meeting. He asked the Moderator to instruct the Stated Clerk to transmit to the CRC Synod a copy of the actions taken by this Assembly concerning the CRC, without editorial comment, as soon as possible. The Moderator agreed.

21-58 Recess

The Assembly recessed with prayer by the Moderator at 11:30 a.m. and the session concluded with worship under the direction of Palmetto Presbytery.

PRELUDE INVOCATION CALL TO WORSHIP SCRIPTURE SERMON

Hebrews 12:1-3

"The Baton is in Your Hand: Run Well!"
TE Joseph Novenson, Lexington PCA, Lexington, SC

HYMN #358, v. 1, 2, 3 BENEDICTION

POSTLUDE

"For All The Saints"

Mrs. Robin Vaughan Parler, Organist Mrs. Barbara Taylor Howell, Pianist

MINUTES, THURSDAY AFTERNOON

June 10, 1993

Seventh Session

21-59 Assembly Reconvened

The Assembly reconvened at 1:30 p.m. with the singing of "Rock of Ages, Cleft for Me" and prayer led by TE H. S. (Hank) Schum.

21-60 Committee of Commissioners on Bills and Overtures

TE Howard Griffith, chairman, led in prayer and continued the Committee's report [See 21-56, p. 116 for text and action]. Recommendations 1, 3, 12-29 were acted upon at this time.

The Assembly paused for the singing of "Rejoice, the Lord Is King".

21-61 Personal Response to Protest on CoMission Agreement

The following response to the Protest Regarding CoMission Cooperative Agreement (21-39, p. 89) was moved and seconded. The Moderator denied a point of order that it was out of order as being new business and a point of order that it was not timely filed. A substitute motion was adopted that this statement be received and spread upon the minutes as a personal response of the undersigned.

In accordance with BCO 45-5, we the undersigned offer the following answer to the "Protest Regarding the CoMission Cooperation Agreement" (Minutes, 21-39, June 9, 1993).

The Protest states that "it must be recognized that the PCA was founded as a strict subscription Church." The General Assembly of the PCA has never formally declared that it is or was begun as a "strict subscriptionist Church". The statement that the PCA was established as a 'strict subscription', Old School Presbyterian Church, cannot be substantiated. The subscription issue has been an ongoing debate in American Presbyterianism since the eighteenth century in the Adopting Act of the Synod of 1729, and the Old School-New School controversy 1837-1869. In both the eighteenth and nineteenth century controversies compromises were effected. On one hand office-bearers are expected sincerely to affirm that they accept the Westminster Standards as containing the system of doctrine taught in Holy Scripture. On the other hand one may have tolerable exceptions to the standards, provided he make known his exceptions to his court of immediate jurisdiction and the court judges that his exception is not inimical to the system of doctrine. For example, on that basis historic premillennialism is acceptable but dispensational premillennialism is not. An essential aspect of any debate is the definition of terms. The two views extant in the PCA are not "strict subscription" vs. "loose subscription." The strict subscriptionists' caricature of those who disagree with them as holding to only a brief list of fundamental doctrines is inaccurate. misunderstands our historic position on this matter to be a view of strict subscription rather than the carefully-crafted, time-tested, balanced perspective expressed in the present wording of our ordination vows,

"Do you sincerely receive and adopt the *Confession of Faith* and *Catechisms* of this Church, as containing the system of doctrine taught in Holy Scriptures; and do you further promise that if at any time you find yourself out of accord with any of the fundamentals of this system of doctrine, you will on your own initiative, make known to your Presbytery the change which has taken place in your views since the assumption of this ordination vow?" (*BCO* 21-5, Q.2, See also *BCO* 24-5, Q.2).

The present wording of our ordination vows reflects the historic Protestant view on creeds and confessions, i.e. that they are secondary standards under the Holy Scriptures. The Bible is our only infallible rule of faith and practice. This view is different from the Eastern Orthodox and Roman Catholic that place the credal traditions of the Church on the same level of authority of Scripture. While we "sincerely receive and adopt the Confession of Faith and Catechisms of this Church as containing the system of doctrine taught in Holy Scriptures," we do

not accept any view of subscription to the standards that would appear to elevate our confession to the level of the authority of the Scriptures.

We agree with the position of Old School Theologian, Charles Hodge, "The third interpretation of the formula prescribed for the adoption of the Confession of Faith is the true via media. It is equally removed from 'the substance of doctrine' theory which has no definite meaning, leaving it entirely undetermined what the candidate professes; and from the impracticable theory which supposes the candidate to profess to receive every proposition contained in the Confession." (Biblical Repertory, 1858, "Adoption of the Confession of Faith," p. 688.)

Respectfully submitted,
TE L. Roy Taylor, Grace Presbytery
TE Paul D. Kooistra, Warrior
TE R.C. Sproul, Central Florida
TE Woodrow Wilson Benton, Missouri

The following commissioners added their names to the above: RE Newton J. Brooks, TE H. Randal Davis, TE W. Curt Rabe, TE Nick E. Protos, TE Jeffrey M. Candell, RE Julian H. Davis, TE William B. Leonard, Jr., TE James A. Meek, TE Bill Laxton, TE David H. Miner, TE Emory O. Watson, Jr., TE Fred O. Harrell, TE Claude McRoberts III, TE Benny L. Powell, TE Kent T. Hinkson, TE Kennedy Smartt, RE Guy Meade, TE John Nordan, TE Karl F. McCallister, TE John Swisher, TE James W. Hatch, TE Peter R. Vaughn, TE Gary R. Cox, TE George W. Mitchell, TE J. Al LaCour III, TE Ronald E. Steel, TE K. Eric Perrin, TE Donald J. McNair, TE Lawrence C. Roff, TE Harry D. Long, TE Phil Evaul, TE Mark J. Bender, TE Scott Bridges, TE David Bryan, TE Collins D. Weeber, TE Dr. Craig D. Childs, Sr., TE Mike Khandjian, TE Oliver J. Claassen, TE L. Craig Wilkes, RE Julian Gibson, RE Jack Hollingsworth, TE Charles C. Tyler, TE Robert J. Auffarth, TE David Currence, TE John Bumgardener, TE Arch Warren, TE Sanders L. Willson, RE Ralph S. Paden, RE William H. Moore IV, TE John E. Grauley, TE Hugh S. Wessel, TE Michael D. Bolus, TE John E. Kyle, RE John Spencer, TE Lewis A. Ruff, Jr., RE Eugene F. Hayes, RE Frank A. Brock, RE Temple Bowling, TE P. Cameron Kirker, TE T. Durant Fleming, TE Rick Smith, TE James O. Brown, TE R. Laird Harris, RE John C. Strodel, TE Donald Hoke, RE Michael C. Adams, TE John S. Ragland, RE John Woodward, TE Jim Young, RE J. E. Johnston, Jr., TE Ronald J. Brady, RE N. Bruce Senn, TE Richard O. Smith, Jr., TE John L. Rose, TE Don Hendley, TE Bruce K. Lax, TE Jim Posey, TE F. Leonard Hendrix, TE Harry S. Cooksey, RE W. F. Joseph, RE Elliott P. Baron, TE R. Thomas Cheely, TE Elwin Jewell, TE David Alexander, TE Benson Cain, RE Thomas Al Saunders, TE D. Worth Carson, TE Robert D. Stuart, RE Bruce Terrell, RE Charles E. Simpson, TE William L. Thompson, RE R. T. Smith, Jr., RE Marcus J. Kyle, TE Michael W. Plunket, TE Michael C. Woodham, RE Stephen M. Fox, TE Dale B. Welden, TE Ken Cross, TE Rodney W. Whited, RE Gilmour L. Wagle, TE James R. McKee, TE Thomas G. Cross, TE Ernest Breen, TE Richard B. Fite, TE A. Bernard Kuiper, RE Calvin Pool, RE W. Jack Williamson, TE Darwin Jordan, TE Charles W. Anderson, TE Arthur G. Ames, TE W. Christopher Labs, TE Paul H. Alexander, TE John Batusic, RE John A.

Graves, TE William A. Fox, Jr. TE David Swicegood, TE John K. Keen, TE W. Jackson Beall, RE Glenn Allen Rouff, TE Charles E. McGowan, TE David B. Mulholland, TE Charles W. McArthur, TE Ben W. Konopa,

TE Perry A. Bowers, TE J. Alex Coblentz, TE Charles G. DeBardeleben, TE John Light, RE James B. Banks, RE Balus Chastain, TE Bob Schwanebeck, TE Michael R. Alford, RE George K. Moss, TE Larry J. Younger, TE Albert F. Moginot, Jr. RE Robert G. Sproul, Jr. TE Glenn A. McClung, TE H. James Ferguson, TE Bruce A. Sinclair, RE Jack VandenEnde, TE Eddie Spencer, TE Stu Kerns, TE Carlos Salabarria, TE Henry Lewis Smith, TE G. Mark Cushman, RE Nick Borko, RE Collie Lehn, TE Barry Henning, TE Del Farris, TE H. Richard Cannon, RE James S. Albany, TE J. Arch Warren, RE B. G. Blaylock, TE George W. Robertson, RE John B. Prentis, TE Rick Fennig, TE Freddy Fritz, TE Bruce Mawhinney, TE Stephen L. Parker, TE James L. Cavanah II, RE Carl L. Wilhelm, TE Stephen A. Robinson, RE John T. Clark, TE John Furman, RE Daniel G. Brundige, RE James N. Tinkey, RE L. F. Yount, TE William E. Frisbee, Sr., RE Wallace L. Krohn, TE Charles H. Kobb, Jr., TE Richard J. Lindsay, Jr., RE Eddie M. Hackenberg, RE Clovis E. Strickland. RE Thomas R. Leith, TE William G. Hay, TE P. Thomas Wood, TE Timothy Fortner, TE William H. Slawter, TE Stephen Smallman, TE Robert E. Wojohn, Jr., TE Shelton P. Sanford, TE William T. Osterhaus, TE James A. Dodd, TE Alan B. Scott, TE Benton W. Taylor, Jr., TE David N. Beckmann, TE George F. Ganey III, RE Thurman W. Harris, Jr., TE Leon D. Pannkuk, TE Edward (Ted) W. Powers, TE Harry L. Reeder III, RE James B. Orders, Jr., TE John S. McNicoll, TE Bruce A. McDowell, TE James I. Riley, TE Rick Gray, TE Merle A. Messer, TE Frederick Fowler III, TE Daniel K. Thompson, TE Jimmy Lyons, TE Robert Fitler, TE Ronald L. Shaw, RE Howard E. Perry, RE Thomas E. Leopard, TE George W. Long, TE Timothy Stewart, TE Bill Lyle, RE Burr Nabors, TE David A. Bowen, RE Fred J. Muse, TE Larry C. Hoop, RE Dane Scott Schnarr, TE Scott Eric Allen, TE Randy Q. Smith, RE Robb Adams, TE Douglas Tilley, TE William P. Thompson, TE H. Andres Silman, TE Burt Boykin, TE Richard Trucks, TE W. James Gray, TE Peter T. Denton, Jr., RE Marvin Padgett, TE Thomas G. Kay, Jr., TE Thomas Kay, Sr., TE Malcolm M. Griffith, RE Eugene K. Betts, TE Wayne W. Zaepfel, TE John Montgomery, TE Gary W. Yagel, TE Frank Hitchings, TE Frank Barker, RE Clark Hammond, TE Gary Litchfield, RE George E. Moore, RE Douglas Haskew, RE Lance Wallace, TE Glenn McDowell, TE James B. Richwine, TE David Stockment, TE Andrew C. Phillips, RE Jim McKenrick, TE Whaley S. Barton, TE Terry Gyger, TE Charles Dunahoo, RE Earle Morris, Jr., TE Billy T. Davies, RE Ken Melton, RE Herbert Bays Moore, TE A. Randy Nabors, TE Craig L. Boden, TE Steve Nyquist, RE Carroll Beacham, TE Dennis Eide, TE Stan Sundberg, RE Houston Welch, TE Paul Bankson, RE Douglas Wilson, RE Thomas J. Stein, TE Michael E. Osborne, TE Gil Odendaal, TE Petros Roukas, TE C. Richard Barbare, TE Robert Benn Vincient, Sr., RE John B. White, Jr., RE Dick Jones, RE George H. Gulley, Jr., TE Robert Sweet, TE Barney Heyward, TE Michael F. Ross, RE William R. Stanway, TE Stephen P. Beck.

21-62 Protest Regarding Answer to Overture 35

The following protest from TE James Meek, being adjudged temperate in language, was received and ordered spread upon the minutes.

The undersigned respectfully, but solemnly, must in conscience protest the action of the 21st General Assembly in answering in the affirmative Overture 35 from Louisiana Presbytery concerning the Christian Reformed Church.

The allegations raised against the Christian Reformed Church in the "Whereas" portion of the Overture are indeed serious and, if proven true, warrant an expression of concern called for by the Overture. There is no dissent regarding the seriousness of the issues raised.

What the undersigned must in conscience protest is that the Assembly, in adopting this Overture, has accepted and spread upon its *Minutes* allegations contained in the "Whereas" portion of the overture, allegations against brothers not formally substantiated to this General Assembly in violation of Biblical principles of love and justice, principles embodied in our own <u>Rules of Discipline</u>. Specifically,

- The allegations were not proven. While some members of the Assembly may have personal knowledge of the matters referred to in the Overture, all members of the Assembly did not, nor did the Assembly as a whole have documentation of the charges laid before it. While reference was made in discussion of the Overture to press clippings, these were not provided to the Assembly for examination, nor would the Assembly itself be content to be judged by some of its own press clippings. The Assembly essentially has accepted as proven charges supported only by hearsay.
- 2. There was no opportunity for the "accused" to reply to the allegations, to correct misunderstandings, to provide explanatory information, or to make any defense. Yet, Proverbs 18:17 says that "The first to present his case seems right, till another comes forward and questions him." The Assembly has acted after hearing only the accuser.

 Both the Scriptures and our own Standards require the testimony of witnesses before convicting a brother of wrong. Yet no witnesses, in the sense of those with first-hand personal knowledge of the matters at issue, were heard or questioned by the Assembly.

Perhaps an analogy may help clarify. A court dealing with charges may have members who are personally acquainted with many of the facts surrounding the matter. This personal acquaintance, however, does not except the courts from providing due process to all parties, from hearing witnesses, gathering and weighing evidence, and from allowing accused parties to be heard. Courts which have done so have sometimes found that the "facts" turned out to be different than they at first appeared.

The issue before the General Assembly is not strictly a judicial matter, in that the Christian Reformed Church is not subject to the jurisdiction of the Assembly. Surely, however, these principles of justice and fairness apply in dealing with those outside our jurisdiction as well as with those under our jurisdiction.

There would be no cause for protest if the Overture had been prefaced in such terms as "Whereas it has been reported that..." and had the clerk been directed to "express our concern over these reports and the seriousness of the issues raised as, if true, being departures from the Scriptures in doctrine and practice that call for repentance".

Since, however, the Overture as adopted appears to condemn brothers without testimony, proof of charges, or opportunity for defense, the undersigned in conscience must respectfully protest these apparent violations of Biblical demands of love and justice.

/s/ James C. Meek

The following commissioners added their names to the above:

TE H. Leon Ben-Ezra, TE R. L. Hivner, Jr., TE Ron Lutjens, TE David F. Coffin, Jr., TE Darwin Jordan, RE Jack VandenEnde, TE Peter R. Vaughn, TE D. Worth Carson, RE Martin Stott, TE Andy Silman, RE John W. Lane, RE Roy E. Zinn, TE Shane Sunn, RE Frank Brock, TE Ira M. Staley, TE Robert Sweet, TE Nick E. Protos, RE Douglas W. Latimer, RE Frederick R. Neikirk, TE G. David Daley, TE Rodney T. King, TE Walter Lorenz, TE Paul R. Gilchrist, RE Newton J. Brooks, TE H. Randal Davis, TE W. Curt Rabe, TE Nick E. Protos. TE Jeffrey M. Candell, RE Julian H. Davis, TE William B. Leonard Jr., TE Bill Laxton, TE David H. Miner, TE Emory O. Watson Jr., TE Fred O. Harrell, TE Claude McRoberts III, TE Benny Powell, TE Kent T. Hinkson, TE Kennedy Smartt, RE Meade Guy, TE John Nordan, TE David Daley, TE Karl J. McCallister, TE John Swisher, TE James W. Hatch, TE Peter R. Vaughn, TE Gary R. Cox. TE George W. Mitchell, TE J. Al La Cour III, TE Ronald E. Steel, TE K. Eric Perrin, TE Donald J. MacNair, TE Lawrence C. Roff, TE Harry D. Long, TE Phil Evaul, TE Mark J. Bender, TE Scott Bridges, TE David Bryan, TE Collins D. Weeber, TE Craig D. Childs Sr., TE Mike Khandijan, TE Oliver J. Claassen, TE L. Craig Wilkes, RE Julian Gibson, RE Jack Hollingsworth. TE Charles C. Tyler, TE Robert J. Auffarth, TE David Currence. TE John Bumgardner, TE Arch Warren, TE Sanders Willson, RE Ralph S. Paden, RE W. H. Moore IV, TE John E. Grauley, TE Hugh S. Wessel, TE Michael D. Bolus, TE John E. Kyle, RE John Spencer, TE Lewis A. Ruff Jr., RE Eugene F. Haves. RE Frank A. Brock, RE Temple Bowling, TE P. Cameron Kirker, TE T. Durant Fleming, TE Rick Smith, TE James O. Brown, TE R. Laird Harris, RE John C. Strodal, TE Donald Hoke, RE Michael C. Adams, TE John S. Ragland, RE John Woodward, TE Jim Young, RE J. E. Johnston Jr., TE Ronald J. Brady, RE N. Bruce Senn Jr., TE Richard O. Smith, TE John L. Rowe, TE Dan Hendley, TE Bruck K. Lax, TE Tim Posey, TE F. Leonard Hendrix, TE Harry S. Cooksey, RE W. F. Joseph, RE Elliott Baron, TE R. Thomas Cheely, TE Elwin E.Jewell, TE David Alexander, TE Benson Cain, RE Thomas A. Saunders, TE D. Worth Carson, TE Robert D. Stuart, RE Bruce Terrell, RE Charles E. Simpson, TE William L. Thompson, RE R. T. Smith, RE Marcus J. Kyle, TE Michael W. Plunket, *, RE Stephen M. Fox, TE Dale B. Welden, TE Ken Cross, TE Rodney W. Whited, RE Gilmour L. Wagle, TE James R. McKee, TE Thomas G. Cross, TE Ernest Breen, TE Richard B. Fite, TE A. Bernhard Kuiper, RE Calvin Poole. RE W. Jack Williamson, TE L. Darwin Jordan, TE Charles W. Anderson, TE Arthur Ames, TE W. Christopher Labs, TE Paul Alexander, TE John Batusic,

RE John A. Graves, TE William A. Fox Jr., TE David Swicegood, TE John K. Keen, TE W. Jackson Beall, RE Glenn Rouff, TE Charles E. McGowan, TE David B. Mulholland, TE Charles W. McArthur, TE Ben W. Konopa,

TE Perry A. Bowers, TE Alex Coblentz, TE Charles DeBardeleben, TE John Light, RE James B. Banks, RE B. Chastain, TE Bob Schwanebeck, TE Michael Alford, RE George K. Moss, TE Larry J. Yencer, TE Albert Moginot, RE Robert G. Sproul Jr., TE Glen McClung, TE James Ferguson, TE Bruce Sinclair, RE Jack Vandenende, TE Eddie Spencer, TE Stu Kerns, TE Carlos Salabarria, TE Henry Lewis Smith, TE G. Mark Cushman, RE Nick Borko, RE Collie Lehn, TE Barry Henning, TE Del Farris, TE H. Richard Cannon, RE James A. Albany, RE Bob Blaylock, TE George W. Robertson, RE John Prentis, TE Rick Fennig, TE Freddy Fritz, TE Bruce Mawhinney, TE Stephen L. Parker, TE James L. Cavanah, RE Carl L. Wilhelm, TE Stephen A. Palmerson, RE John T. Clark, TE John Furman, RE Daniel Bundige, RE James N. Tinkey, RE Frank Yount, TE William E. Frisbee Sr., RE Wallas L. Knowles, TE CHarles H. Cobb Jr., TE Richard J. Lindsey, RE Edwin Hackenberg, RE Clovie E. Strickland, RE Thomas Leith, TE William G. Hay, TE P. Norman Wood, TE Timothy Fortner, TE William Slawter, TE Stephen Smallman, TE Robert E. Wojohn, TE Shelton P. Sanford, TE William T. Sanford, TE William T. Osterhaus, TE James A. Dodd, TE Alan B. Scott, TE Benton W. Taylor Jr., TE David N. Beckmann, TE George F. Ganey III, RE Thomas W. Harris Jr., TE Leon Pannkuk, TE Edward (Ted) W. Powers, TE Harry Reeder III, RE James B. Orders Jr., TE John McNicoll, TE Bruce A. McDowell, TE James I. Riley, TE Rick Gray, TE Merle A. Merser, TE Frederick Fowler III, TE Daniel K. Thompson, TE Jimmy Lyons, TE Robert Fitler, TE Ronald L. Shaw, RE Howard E. Perry, RE Thomas Leopard, TE George S. W. Long, TE Timothy Stewart, TE Bill Lyle, RE B. Nabors, TE David A. Bowen, RE Fred J. Muse, TE Larry C. Hoop, RE Dane Scott Schnarr, TE Scott Erick Allen, TE Randy Q. Smith, RE Robb Adams, TE Douglas Tilley, TE William P. Thompson, TE H. Andrew Silman, TE Burt Boykin, TE Richard Trucks, TE W. James Gray, TE Peter T. Dentan Jr., RE Marvin Padgett, TE Thomas G. Kay Jr., TE Malcolm M. Griffith, RE Eugene Betts, TE Wayne W. Zaepfel, TE John Montgomery, TE Gary Yagel, TE Frank Hitchings, TE Frank Barker, RE Clark Hammond, TE Gary Litchfield, RE George E. Moore, RE Douglas Haskew, RE Lance Wallace, TE Glenn McDowell, TE James B. Richwine, TE David Stockment, TE Andrew C. Phillips, RE Jim McKenrick, TE Whaley S. Barton, TE Terry Gyger, TE Charles Dunahoo, RE Earle Morris Jr., TE Billy T. Davis, RE Ken Melton, RE Herbert Bays Moore, TE A. Randy Nabors, TE Craig L. Boden, TE Steve Nyguist, RE Carroll Beacham, TE Dennis Eide, TE Stan Sundberg, RE Houston Welch, TE Paul Bankson, RE Douglas Wilson, RE Thomas J. Stein, TE Carl G. Russell.

21-63 Assembly Theological Examining Committee

TE Laird Harris, chairman, led in prayer and presented the Committee's report.

The Committee met on June 7, 1993 in Columbia, South Carolina to examine the following candidates for administration positions in the Presbyterian Church in America.

The examinations were all sustained:

TE Fred T. Marsh, Coordinator of Development, MNA TE Ronald L. Shaw, Missionary Pastor at Large, MTW Mr. Charles W. Phillips, Vice President of Advancement, Covenant College.

The examinations were in the areas of Christian experience, theology, sacraments, church government, Bible content, Church history, and the history of the Presbyterian Church in America.

 The Committee recommends that the General Assembly instruct its Permanent Committees to identify the second level positions whose office holders should be examined.
 Adopted

2. That the report as a whole be adopted

Adopted

TE R. Laird Harris, Chairman RE Roger D. Schultz RE Bruce G. Kitchen, Clerk TE David H. Miner

21-64 Committee of Commissioners on Administration

TE Arch Warren, designated to report for the Committee, led in prayer and presented the report [See Appendix C, p. 298]. Stated Clerk Gilchrist reported on the work of the Committee, and TE Kennedy Smartt reported on the Capital Building Fund. Recommendations were acted upon as follows:

I. Business referred to the Committee of Commissioners:

- Report of the Administration Committee, Handbook, pages 301ff.
- Minutes of meetings of the Board of Directors June 15, 1992 October 9, 1992

March 20, 1993

- 3. Minutes of the Administrative Committee
 June 15, 1992
 October 9, 1992
 March 19-20, 1993
- Overtures 13 from Missouri Presbytery and Overture 27 from Rocky Mountain Presbytery

Budgets to be reviewed

 Communications - Letters from James Ostenson, Charles Wilson, and Charles Ledford.

II. Statement of Major Issues Discussed:

- A. Information given to the Committee of Commissioners
- B. Disposition of Legal Audit.
- C. Uniform Financial Reporting.

III. Recommendations:

 That the 21st General Assembly continue the policy of reduced registration fees for Honorably Retired and Elder Emeritus commissioners and that the policy be reviewed again after the 23rd General Assembly.
 Adopted

 That the registration fee for the 22nd General Assembly (1994) in Atlanta be set at \$100.

Adopted

 That the 21st General Assembly set the dates for the 23rd General Assembly in Dallas for Tuesday, June 20 through Friday, June 23, 1995, as requested by the General Assembly Arrangements Committee.

Adopted

4. That the 21st General Assembly adopt as policy that no committee or agency may move from the PCA Office Building without prior approval of the General Assembly, or the Board of Directors of the PCA when the situation requires action before the General Assembly meets.
Adopted

Grounds: The Administrative Committee became aware of this problem when a sub-let tenant moved out. While this caused no difficulties with revenue, it showed the risk of future shortfall. The building was purchased to reduce costs and was rented to gain funds to pay off the building.

5. That the 21st General Assembly respond to Overture 13 in the negative.

Adopted

Grounds:

- General Assembly has already directed the Administrative Committee to handle all matters concerning the arrangements for General Assembly meetings,
- and that Overture 13 could be repressive to some groups within the PCA.

OVERTURE 13 From Missouri Presbytery

"Limit Distribution of Literature at GA"

The Missouri Presbytery of the Presbyterian Church in America respectfully overtures the Twenty-First General Assembly of the Presbyterian Church in America meeting on 7 June through 11 June, in the year of our Lord, 1993 at Columbia, South Carolina as follows:

Whereas, The General Assembly of the Presbyterian Church in America has adopted rules to direct its Administrative Committee for making the arrangements for the General Assembly; and,

Whereas, in accordance with those directions every exhibitor other than the Permanent Committees and Agencies of the PCA must be approved before being offered space for an exhibit, and,

Whereas, every exhibitor other than the Permanent Committees and Agencies of the PCA must pay a fee for the use of the exhibit space;

Therefore, the Missouri Presbytery humbly petitions the General Assembly to authorize its Administrative Committee to refuse permission for anyone other than the Permanent Committees and Agencies of the PCA and those approved organizations which have paid for exhibitor space to distribute literature or promote a 'cause' in the General Assembly building; and,

The General Assembly further instruct that the distribution of literature by the Permanent Committees and Agencies of the PCA and those

approved organizations which have paid for exhibitor space be limited to distribute literature only at their own exhibit space unless the Administrative Committee specifically authorizes such distribution (i.e. during a Report on the floor of the General Assembly).

This action may be found on the Minutes of Presbytery for 21 October 1992, page 110, motion 28.

Attested by : /s/ Albert F. Moginot, Jr.
Stated Clerk

 That RE Joel Belz, chairman of the Sub-Committee on Conflict of Interest be given time to present the report of the committee. [See Appendix C, Attachment 3, p. 308]

 That the 21st General Assembly adopt the Conflict of Interest Policy including the Certificate of Compliance for all the committees and agencies of the General Assembly.
 Adopted

CONFLICT OF INTEREST IN THE PRESBYTERIAN CHURCH IN AMERICA

I. BACKGROUND

The Presbyterian Church in America continues to minister and to grow in an ethically complex society. Faithful stewardship in the leadership of the church demands high levels of trust in every relationship, and avoidance even of the appearance of wrongdoing. By direction of the General Assembly and through the office of the Committee on Administration, an ad hoc committee of five people was appointed to review the need for the establishment of formal standards for the guidance of all the church's committees, boards, and management personnel.

II. DEFINITIONS AND ABBREVIATIONS

Presbyterian Church in America (PCA). Includes the General Assembly and all formal adjuncts to the General Assembly, its committees (both permanent and temporary) and boards of agencies, the management personnel of those entities, and the presbyteries of the church and their related committees. Included for counsel but not for jurisdiction are the particular churches of the denomination.

Management Personnel. For the purposes of this document, the term Management Personnel shall include all members and officers of committees and boards, together with the management level employees of those committees and boards.

III. REASONS FOR A POLICY

The Presbyterian Church in America, both as a corporation and as an ecclesiastical body initiated and sustained by God, has a mandate to conduct all its affairs decently and in order and in a manner which is above reproach in the sight of both God and man.

Such accountability includes a commitment to avoid all conflicts of interest. Such a duty is underscored by Standard 6 of the Evangelical Council for Financial Accountability, (of which the PCA is a member organization), which says simply: "Every member organization shall conduct its activities with the highest standards of financial integrity."

The PCA as a nonprofit tax-exempt ministry depends on charitable contributions from its members and the Christian public. The maintenance of that tax-exempt status is important for the church's continued financial stability. The Internal Revenue Service and state corporate and tax officials view the operations of the church and its parts as in the nature of a public trust that is subject to scrutiny by and accountability to both governmental authorities and members of the public.

IV. PERSONS CONCERNED

Conflict of interest policies of the PCA concern all Management Personnel and their families, as well as any employees who may influence the actions or obligate the PCA.

V. AREAS IN WHICH CONFLICTS MAY ARISE

Conflicts of interest may arise in a broad area of relationships. Included as examples, but not intended as an exhaustive list:

- Persons or entities supplying goods and services to the PCA.
- Persons or entities from whom the PCA leases property and equipment.
- 3) Persons or entities with whom the PCA deals in connection with the gift, purchase, or sale of real estate, securities, or other properties.
- Persons or entities paying honoraria or royalties for products or services delivered by the PCA or its agents or employees.
- Other ministries or nonprofit organizations.
- Donors and others supporting the PCA.
- Agencies, organizations, or associations which affect the operations of the PCA.
- Family members of PCA Management Personnel or of any of the entities listed here.

VI. NATURE OF CONFLICTING INTEREST

Conflict of interest exists when any interest, direct or indirect, on the part of any of the parties listed in the preceding section could reasonably be expected to exert influence of any kind on or affect the judgment of Management Personnel of the PCA.

Examples of such conflict of interest include:

- Owning stock, holding debt, holding office, or other proprietary interests in any third party dealing with the PCA.
- Receiving direct or indirect remuneration or benefits for services to the PCA.
- Using the PCA's personnel, equipment, supplies, or good will for other than formally approved activities, programs, and purposes.

- Receiving personal gifts or loans from third parties dealing with the 4) PCA.
- Obtaining interest in real estate, securities, or other property which the 5) PCA might reasonably be expected to consider buying or leasing.
- 6) Expending unreasonable staff time during normal business hours for personal affairs, or for other organizations, to the detriment of work performance for the PCA.

Such examples are provided only for illustration, and are not intended to be considered as an exhaustive list.

VII SCOPE OF THE POLICY

The fact that a relationship as described in this document exists does not mean that a conflict of interest necessarily exists, or that a conflict, if it does exist, is of such material importance that it is adverse to the interests of the PCA or its supporting public.

The essence of the policy governing conflict of interest in the PCA is that the existence of any of the interests described in this document shall be disclosed before any transaction is consummated. It shall be the continuing responsibility of all Management Personnel of the PCA to scrutinize all transactions for the potential of such conflict of interest, and immediately to

make written disclosure concerning that conflict to the chairman of that body, or, if the chairman is involved in the conflict, to the vice chairman or other appropriate officer.

VIII. A RESOLUTION

The PCA direct for adoption by all its entities the following standards:

1) Any possible conflict of interest, either previously existing or potential, on the part of any Management Personnel, affecting activities, property, funds, services, or employees shall be fully and promptly disclosed in writing to the chairman of that body, or, if the chairman is involved in the conflict, to the vice chairman or other appropriate officer.

Any Management Personnel having possible conflict of interest on any 2) matter should refrain from deliberating or voting on all actions relating to that matter. Where the by-laws of any body within the PCA require the establishment of a quorum prior to the conducting of business, those bodies should establish their own standing procedures as to whether a member refraining from voting should be counted toward the establishment of a quorum. Minutes of all meetings should reflect related disclosures and reasons for abstaining from particular votes.

3) The governing body of any part of the PCA, having been duly informed of real or potential conflict of interest in any of its dealings, shall determine whether the proposed transaction is just, fair, and reasonable in the light of those disclosures. When action is taken to affirm such transactions, the minutes of that meeting should include notation that the governing body took into account possible conflict of interest ramifications.

- 4) As a reminder of managerial and fiduciary responsibility, each governing body of any part of the PCA should establish means by which all Management Personnel, both prior to beginning their service and on an annual basis, should sign appropriate documents indicating their understanding of these standards and their eagerness to comply to their letter and spirit. (A brief recommended certificate for such use is an addendum to this report). The minutes of that body should reflect annually that such action was taken.
- 5) Committees of Commissioners, while reviewing the work and performance of committees and boards under their jurisdiction, should take care to note whether and how these standards concerning conflict of interest have been observed.

CERTIFICATE OF COMPLIANCE

I have carefully read the statement of policy concerning conflict of interest within the Presbyterian Church in America. I have considered both the literal expression of the statement, and its intent.

I hereby certify that, except as hereafter stated, I do not, to the best of my knowledge:

- [1] Have any of the relations with persons or firms as described in this document.
- [2] Have any interests whatever conflicting with the interests of the PCA.

EXCEPTIONS:

If any situation should arise in the future which I think may involve me in a conflict of interest, I will promptly and fully disclose it to the chairman of the committee or board involved, either directly or through my immediate superior.

Data	Cianatum	
Date:	Signature:	

8. That in response to the 20th General Assembly instructions that the Administrative Committee study the appropriateness of committees, boards of agencies, or employees thereof being involved in outside commercial interest promoting or soliciting funds for benefit plans in competition with denominationally authorized plans, that the 21st General Assembly recommend that full consideration and application of the principles included in the Conflict of Interest Report, Section VI:3, be observed by all committees, boards of agencies and employees thereof.

NOTE: Recommendation 6, 7 and 8 were acted on at 21-45, p. 102.

9. That the 21st General Assembly express its heartfelt appreciation for the Administrative Committee staff in Atlanta and at the PCA Historical Center in St. Louis, and that Dr. Paul R. Gilchrist be commended for his good work as Stated Clerk and be elected for another year of service. Adopted

- 9a. That in the future the AC make available to the Committee of Commissioners on Administration, in their packets, a blank copy of the evaluation forms for the Stated Clerk, and that the Chairman of the AC or his designate present to the Committee of Commissioners on Administration, in executive session, an oral report of the last evaluation of the Stated Clerk and that a copy of this evaluation be available to the Committee of Commissioners on Administration should they request to review it in executive session.

 Defeated
- That the 21st General Assembly approve Robins, Eskew and Farmer, PC as auditors for the Administrative Committee, Christian Education and Publications and Mission to North America for the calendar year ending December 31, 1993.
- That the 21st General Assembly approve Capin, Crouse & Co. as auditors for the Committee on Mission to the World for the calendar year ending December 31, 1993.
- Approve the Administrative Committee proposed 1994 expense budget of \$1,076,888 and ASKINGS budget of \$855,038.
- Approve the PCA Office Building proposed 1994 expense budget of \$605,900.
 Adopted
- Approve the Christian Education And Publications Committee proposed 1994
 Expense Budget of \$2,012,970 and ASKINGS budget of \$1,256,970.

Adopted

Comment: By its own admission the CE&P has not complied with the requirement for a revenue-based budget rather than a program based budget.

- Approve the Covenant College proposed 1994 expense budget of \$10,730,442 and ASKINGS budget of \$1,300,000.

 Adopted
- Approve the Covenant Theological Seminary proposed 1994 expense budget of \$3,912,900 and ASKINGS budget of \$1,500,00.

 Adopted
- Approve the PCA Foundation proposed 1994 expense budget of \$421,500.
 Adopted
- 18. Approve the Insurance, Annuities and Relief proposed 1994 expense budget of \$653,500.

 Adopted
- 19. Approve the Investor's Fund for Building Development proposed 1994 expense budget of \$367,184 and income of \$375,000.

 Adopted
- 20. Approve the Mission to North America Committee proposed 1994 expense budget of \$3,579,996, income of \$3,580,000 with a growth budget of \$1,458,000 and ASKINGS budget of \$3,180,000. Adopted Comment: We express our concern over the amount of staff salary adjustments in light of the general economy as well as the difficulties that our missionaries and church planters are having in raising their support.
- Approve the Mission to the World Committee proposed 1994 expense budget of \$18,465,992, income of \$18,585,000 and ASKINGS budget of \$17,960,000.
 Adopted

Comments:

- Administrative cost increase of \$430,000 or 17.6% over 1993 seems excessive in view of:
 - Projected increase in missionaries to 511 is 49 less than projection for 1993.

- b. The 1994 budget level of \$2,872,578 represents an increase of 95% over a six year period or more than 3 times the rate of increase in the number of missionaries.
- There is concern that discrepancies exist between MTW's
 published list of services covered by administrative costs, e.g.,
 "Since You Asked" -- brochure and those reported in the MTW
 budget [Appendix K, p. 436] as being covered by administrative
 costs.
- The 6% increase in salary and benefits for MTW staff and at least one increase of 12% seem excessive vis-a-vis other agencies, and in view of declining undesignated support of MTW from the churches.
- IMPACT should include a historical record of 2 year missionaries as well as its projected number of two-year missionaries for budget year under consideration [see Appendix C, Attachment 4, p. 335ff].
- 21a. That Mission to the World report in its "Criteria for Preparation of Proposed Budget" (see Appenidx C, Attachment 4, p. 325), the Missionary Units (husband/wife, singles) in addition to the total number of missionaries and that these units be listed in two categories:
 - Units fully administered by Mission to the World.
 - Units in Cooperative Agreements and administered partially by Mission to the World.

Adopted

22. Approve the MTW/IMPACT proposed 1994 expense budget of \$2,821,811.

Adopted

- Approve the Ridge Haven proposed 1994 expense budget of \$608,900 and ASKINGS budget of \$547,900.
- 23a. Direct the Board of Directors of Ridge Haven to report all projected income and expenses in future budgets. Adopted
- That automatic salary increases not be used to project future budgets of any of our committees, boards, or agencies, beginning in fiscal 1995.

 Adopted
- 25. That General Assembly grant the AC an extension until the 23rd General Assembly to comply with the directive of the 20th General Assembly to produce standards for the preparation and evaluation of all committee, board, and agency budgets which were to have been presented for consideration by this 21st General Assembly and that the General Assembly direct all committees, boards, and agencies to cooperate with the production of these standards. Adopted Comment: The Committee of Commissioners on AC notes that the AC did not

comply with the directives of the 20th General Assembly, but it appears that it would have been difficult if not impossible to do so. Moreover, the Committee of Commissioners agrees that the recommendations yet to be produced by the National Financial Task Force will be helpful in preparing Standards. However, the Committee of Commissioners believes that the AC should have reported to this 21st General Assembly its failure to comply, with an explanation, and should have requested from the General Assembly the necessary extension.

- 26. That the General Assembly direct all committees, boards, and agencies to include in their budgets:
 - Reasonable grounds for increase in askings from one year to the next.
 - Documentation that substantiates the funding included in the proposed budget for any new ministry or activity.
 - Columns be added to show % of change from previous year as well as change in dollar amounts.
 - Full disclosure of income and expenses.
 - Add a subtotal of total expenses showing cash outlays before depreciation.
 - 6. That the staff of the Administrative Committee and the staffs of the various agencies and committees jointly develop definitions and methodologies in determining the proportions of expenses which are "administrative" vis a vis "program".

Further, that AC monitor this compliance and report to the General Assembly any non-compliance of the General Assembly directives. Adopted as amended a. That the General Assembly in adopting these budgets is pledging its support of

- 26a. That the General Assembly in adopting these budgets is pledging its support of said budgets, therefore General Assembly should strongly encourage all members of the General Assembly to fully support these budgets.

 Adopted
- That the AC resume work on the <u>Church Administration Manual</u> but that they be guided by the Legal Audit in doing so, and that progress on this effort be reported to the 22nd General Assembly.

 Defeated
- 28. That Overture 27 be referred to the AC and for the AC to report back to the 22nd General Assembly.

 Adopted as Amended

OVERTURE 27 From Rocky Mountain Presbytery

"Invitation to Hold the 25th General Assembly of the Presbyterian Church in America in Colorado Springs, Colorado in 1997"

- Whereas, the Session of Village Seven Presbyterian Church, Colorado Springs, Colorado has petitioned the Rocky Mountain Presbytery to host the 25th General Assembly of the Presbyterian Church in America in 1997; and
- Whereas, the Rocky Mountain Presbytery, during its last Stated Meeting, January 23, 1993, did vote in favor of such a motion presented on the floor of that meeting; and
- Whereas, The Presbyters directed that this overture be respectively presented to the Presbyterian Church in America for consideration at the 21st General Assembly in June, 1993;
- Therefore, be it resolved that the 21st General Assembly of the Presbyterian Church in America carefully and prayerfully consider this invitation by the Rocky Mountain Presbytery to host the 25th General Assembly in Colorado Springs, during the year of our Lord, Nineteen Hundred Ninety Seven.

Adopted at the Winter Stated Meeting at Rocky Mountain Presbytery, on January 23, 1993.

Attested by: /s/ Lyle E. Lagasse Stated Clerk

29. MINUTES:

- a. That the minutes of the AC of June 15, 1992, be approved. Adopted
- That the minutes of the Board of Directors of June 15, 1992, be approved.
 Adopted
- c. That the minutes of the AC of October 9, 1992 be approved.

Adopted

- d. That the minutes of the Board of Directors of October 9, 1992, be approved with the notation that the agreement referenced in BD 10/92-5 was not attached to the minutes.

 Adopted
- 30. That the minutes of the AC of March 20, 1993, be approved.

Adopted as Amended

- 30a. That the AC give preference to Presbyterian and Reformed organizations to exhibit at General Assembly.

 Adopted as Amended
- 31. That the minutes of the Board of Directors of March 20, 1993, be approved.

Adopted

- That the AC be directed to assemble the recommendations in and response to the Legal Audit by the various committees, boards, and agencies and to present such reports through the appropriate committees, boards, and agencies to the 22nd GA, and that the parts of the Legal Audit referred to each committee, board, and agency be made available to the Committee of Commissioners reviewing its work at the 22nd General Assembly and that the entire legal audit and responses be made available to the Committee of Commissioners on AC at the 22nd General Assembly.

 Adopted NOTE: RE George Caler requested that his negative vote be recorded.
- 31b. That the General Assembly instruct the PCA Foundation that the Foundation is under the authority of General Assembly both ecclesiastically and as touching civil matters.

 Adopted
- 31c. That should the AC Board of Directors desire that the Stated Clerk's paper on "The Relationship of Agencies to the General Assembly" be accorded the status of a position paper, the AC should present the paper to the General Assembly for adoption.

 Adopted
- That Personal Resolution #8 from TE Frank Moser concerning fencing of the Lord's table during General Assembly communion be answered in the affirmative.

 Adopted

Personal Resolution #8:

WHEREAS, in the opening worship service of the 21st General Assembly, the sacrament of the Lord's Supper was celebrated without the appropriate fencing required by the *Book of Church Order*, 58-4, namely in the omission of any reference to those invited being "communicants in good standing in any evangelical church" or any words to that effect; and

WHEREAS, this is the third time in the mover's memory that this has occurred; and

WHEREAS, this matter has been the subject of repeated consideration, both in a judicial proceeding and in response to overtures, by previous General Assemblies; and

WHEREAS, the present Assembly is considering a response to Overture 25 wherein serious difficulty is being encountered in a local church because of differences on this question of the fencing of the table; and

WHEREAS, the consciences of an unknown number of commissioners were

deeply grieved because of this apparently unintentional omission; and

WHEREAS, the ordering of the worship services of the General Assembly ought to be in accord with the Standards of the Church, particularly in a matter

so central as the proper administration of the sacrament;

THEREFORE BE IT RESOLVED, that the 21st General Assembly instruct the Administrative Committee to take such steps as are expeditious and necessary, such as including this direction in the written manual (if such exists) for those in charge of arranging for this service each year, so that the Lord's Table may from this time forth be properly fenced at each and every celebration of the sacrament of the Lord's Supper at subsequent General Assemblies.

33. That the report as a whole be adopted. Adopted

Commissioners Present:

Presbytery Ascension Central Florida Evangel Grace Heartland Heritage James River Louisiana Mississippi Valley

Missouri New River North Georgia Palmetto

Pittsburgh Southeast Alabama

Southeast Louisiana Southwest Florida Tennessee Valley Western Carolina

Commissioner RE George R. Caler TE Rod Whited TE Carl G. Russell RE Charlie H. Probst RE Charles V. Meador TE Strother Gross RE John D. Greaves III TE Ronald (Ron) Davis

TE Robert E. Havs

TE S. Michael Preg, Jr., Chairman

RE Virgil B. Roberts RE Dane Scott Schnarr

TE James R. Simoneau, Secretary

TE William H. Smith TE Henry Bishop

RE Thomas C. McKowen IV RE David A. Crabtree TE J. Arch Warren RE William McKay

21-65 Procedural Motion

A procedural motion was adopted to reconvene Thursday evening 10 minutes after the benediction of the worship service, to consider the Standing Judicial Commission report and the final item of the Committee on Bills and Overtures.

21-66 Recess

The Assembly recessed with prayer by the Moderator at 5:30 p.m.

MINUTES, THURSDAY EVENING

June 10, 1993

Eighth Session

21-67 Assembly Reconvened

The Assembly reconvened at 8:55 p.m. with prayer led by the Moderator.

21-68 Committee of Commissioners on Bills and Overtures

TE Howard Griffith, chairman, led in prayer and continued the Committee's report. Recommendation 30 and the report as a whole was adopted.

21-69 Constitutional Inquiry

A constitutional inquiry by TE Morton Smith was proposed [See 21-71, 4 & 5, pp. 212 & 216 respectively below for text and action]. Moderator Hostetter ruled that the inquiries affected two specific cases and would be in order at the point in the business when these two items were considered.

21-70 Constitutional Inquiry

TE James Meek's constitutional inquiry, that the procedure for adopting and/or amending the report as a whole be clarified. This was **referred** to the Committee on Constitutional Business to report back to the 22nd General Assembly.

21-71 Standing Judicial Commission

TE Robert Ferguson, chairman, led in prayer and presented the report of the Commission. He reported that the stated clerk has verified that the Commission's report had been sent out the required thirty days prior to the beginning of the Assembly. Further, he reported that a separate packet had been sent to all clerks of sessions not sending commissioners to the 21st General Assembly. He also explained the procedure mandated by the Assembly for presentation of this report. Recommendations were acted upon as follows:

REPORT OF THE STANDING JUDICIAL COMMISSION TO THE TWENTY-FIRST GENERAL ASSEMBLY PRESBYTERIAN CHURCH IN AMERICA

I. INTRODUCTION

Your Standing Judicial Commission held two meetings of the full Commission: one "face to face" meeting on October 16 and 17, 1992 and another on March 5, 1993.

II. JUDICIAL CASES

The following cases were received by the Commission:

- Case 91-6 Sandra Lovelace vs. Northeast Presbytery (Case #2)
- 2. Case 92-1 Frank J. Smith vs. Northeast Presbytery
- 3. Case 92-2 Virgil B. Roberts vs. New River Presbytery
- 4. Case 92-5 Charles "Gene" Parks, Jr., et al. vs. Central Carolina Presbytery

5.	Case 92-6	William A. Conrad, et al. vs. Central Carolina Presbytery
		(Case #1)
6.	Case 92-7	William A. Conrad, et al. vs. Central Carolina Presbytery
		(Case #2)
7.	Case 92-8	Reference from Central Carolina Presbytery
8.	Case 92-9a	Antioch Session vs. Eastern Carolina Presbytery
9.	Case 92-9b	Robert J. Overman, III vs. Eastern Carolina Presbytery
10.	Case 92-10	Mr. & Mrs. Matthew Bernard vs. Ascension Presbytery
11.	Case 93-1	Frank J. Smith vs. Northeast Presbytery
12.	Case 93-2	Edgar Davis Johnson vs. Evangel Presbytery

In accordance with the *Manual* of the Standing Judicial Commission (*MSJC*) each of the above cases was first reviewed by the officers of SJC. They were either found not in order and returned or they were submitted to a Judicial Panel for hearing and preparation of a recommended judgment. Each case was then submitted to all the members of the Standing Judicial Commission along with the recommended judgment and decision of the Judicial Panel. The judgment of the Judicial Panel was approved by vote of the full Commission, in most cases by a unanimous vote (see individual cases).

Requests for a hearing before the full Commission were granted in four cases: Case 91-6 Sandra Lovelace vs. Northeast Presbytery (Case #2), Case 92-1 Frank J. Smith vs. Northeast Presbytery, Case 92-2 Virgil B. Roberts vs. New River Presbytery, and Case 92-9a Antioch Session vs. Eastern Carolina Presbytery. These full hearings have been concluded in the first three of these cases and the fourth will be heard at the next "face to face" meeting of the Commission. In all other cases where requests were received for a full hearing by the Commission these requests failed to receive the required votes of at least four (4) Commission members and were thus denied.

Under the *Manual* of SJC, minor language revisions in the reasoning and opinion of a decision may be made at the full Commission meetings. However, more substantive revision of a decision may only be made by a 2/3 vote of those members present and voting, or with the concurrence of a majority of the Judicial Panel. The reasoning and opinion sections of each decision were reviewed by the full Commission.

As was our experience last year, we saw again this year the Spirit of God working during our full Commission meetings. While a wide diversity of opinions was expressed and discussions were open and full, we always came to conclusions which met the approval of almost every member. It was a real blessing to see brothers work in the unity of the Spirit.

As of March 14, 1993 the following is the status of the only cases pending before the Standing Judicial Commission:

1. Case 92-9a Antioch Session vs. Eastern Carolina Presbytery

A Judicial Panel has heard this case and presented its decision at the March 5, 1993 meeting of the SJC. Four members of the Commission requested that this case be heard by the full Commission. This request was granted and this case will be

heard before the full Commission at its next "face to face" meeting. This meeting will not take place in time for its findings to be considered by the 21st General Assembly.

2. Case 93-1

Frank J. Smith vs. Northeast Presbytery

Status:

A Judicial Panel was appointed February 20, 1993. The Panel is assembling the record of the case. However, the Panel's decision and judgment is not expected to be finalized in time for consideration by the 21st General Assembly.

3. Case 93-2

Edgar Davis Johnson vs. Evangel Presbytery

Status:

The Secretary, through the office of the Stated Clerk, is assembling the record of this case. Once the record of the case is assembled, a Panel will be appointed. The Panel's decision and judgment is not expected to be finalized in time for consideration by the 21st General Assembly.

III. RECOMMENDATIONS

We, therefore, make the following recommendations regarding these judicial cases:

1. That the judgment in the case of Sandra Lovelace vs. Northeast Presbytery (Case #2) (SJC Docket 91-6) be approved.

Adopted

MRS. SANDRA LOVELACE VS. NORTHEAST PRESBYTERY

JUDICIAL CASE NO. 91-6

I. A Summary of the Facts

- 1. On January 11-12, 1991 the Northeast Presbytery in stated meeting received charges from Mrs. Sandra Lovelace, a member of Grace Presbyterian Church, Braintree, Massachusetts, against TEs Richard M. Gray and Brad Evans (letter dated January 5, 1991). On the basis of a letter dated January 25, 1991 from the Session of the Coventry Church, the reference of identical charges against REs Robert Persons and Edgar McCulloch, members of the Session of the Coventry Church. The Presbytery Clerk deemed this to be in accord with BCO 41 and placed it in the hands of the Administrative Committee, to be handled together with the identical charges against the above named teaching elders. The report of the Administrative Committee was made to the stated meeting of the Presbytery, May 10-11, 1991. (See "6" below.)
- On February 16, 1991 the Administrative Commission acting as a Session for the Braintree congregation called "a congregational meeting on Sunday, March 3, 1991, following the worship service for the purpose

of dissolving Grace PCA and requesting the Presbytery for mission status."

- On March 3, 1991 the congregation of Grace Presbyterian Church, Braintree, Massachusetts, met and with a quorum of 13 voting members voted unanimously to:
 - a. "To dissolve Grace Presbyterian Church in America as a functional church in the Northeast Presbytery of the PCA."
 - b. "To petition the Northeast Presbytery to take our congregation under their care as a new mission work." (Minutes of the congregational meeting)
- On April 6, 1991 the Braintree Commission/Session adopted the following action:

To dissolve Grace PCA Church per their request and refer the core members to the MNA Committee." (Minutes, April 6, 1991)

- On April 6, 1991 the Northeast Presbytery in a pro re nata meeting adopted the following actions:
 - "That Presbytery dissolve Grace PCA and refer the members to the MNA Committee per BCO 25-12."
- 6. On May 10-11, 1991 the Presbytery at its stated meeting acted on the charges of Mrs. Lovelace (Letters dated January 5, 1991, see "1" above.) against both the teaching and ruling elders by adopting the report of the Administrative Committee as follows:

"Introduction

In a letter dated 1/5/91 Sandra Lovelace filed charges against TEs Richard M. Gray and Brad Evans 'for favoritism in their application of justice in their role as ruling elders [sic] in the Presbyterian Church in America.' These charges were sent to the Committee on Administration per our Standing Rules IV, D, 1.

In another letter dated 1/5/91 Sandra Lovelace filed the same charges against REs Robert Persons and Edgar McCulloch. These were sent to TE Brad Evans, moderator of the Coventry Session of which these men are members.

In both cases the charges grow out of actions taken while these men were members of the first Judicial Commission serving as the Session of Grace Presbyterian Church of Braintree.

In a letter dated 1/25/91 the Session of Coventry in accord with BCO 41 referred these charges to the Presbytery. This reference is proper, so that

the charges against all four men were examined by the Administrative Committee.

We would move that both the charges and the reference are properly before the Northeast Presbytery.

Responsibilities of the Administrative Committee

BCO 31-2 has guided the deliberations of the Administrative Committee. By committing these matters to the committee the Presbytery is exercising its responsibilities to 'with due diligence demand from such persons satisfactory explanations concerning reports affecting their Christian character. This duty is more imperative when those who determine themselves aggrieved by injurious reports shall ask for an investigation. If such an investigation, however originating, should result in raising a strong presumption of guilt of the party involved, the court shall institute process...'

Although no witnesses are cited, apart from the voluntary prosecutor, Sandra Lovelace believes 'in their capacity as members of the Northeast Presbytery these men did not uphold the standards of the *BCO* with regards to a situation involving a fellow presbyter.'

The evidence consists of copies of attachment 1 of the 9/29-30/89 presbytery minutes (report of Church Visitation Committee) and a letter from the presbytery minutes 1/12-13/90 which is a protest regarding the deposition from office of TE John Graham.

Recommendations of the Administrative Committee

Recommended that Presbytery not proceed to trial against REs Robert Persons and Edgar McCulloch and TEs Richard M. Gray and Brad Evans, but instead exonerated them because our investigation did not 'result in raising a strong presumption of the guilt of the party involved' (BCO 31-2). We cite the following grounds:

- a. The evidence cited regarding the letter of protest signed by the accused is not apropos. Mrs. Lovelace's allegation is that formal judicial action was not taken with regard to her charges against a member of Grace Presbyterian Church. With regard to TE Graham, the accused protested that formal judicial action was taken. In fact, it can be viewed that the accused are consistent in believing that formal judicial process is a last resort. Instead of supporting the complainant's claims, the evidence actually contradicts them. At no point can we find any evidence of favoritism on the part of the accused.
- The complainant may not lawfully bring such charges since she has not exercised the means of reconciliation required by BCO 31-5: 'An injured party shall not become a prosecutor of personal offenses without having tried the means of reconciliation and

reclaiming required by Christ.' Specifically, Mrs. Lovelace did not address her injury in March 1990 when provided the express opportunity to do so by the court. Neither is there any evidence that the complainant has sought reconciliation with the accused before filing a charge with the court.

 Further, we believe that the accuser's course of action in this matter can be termed 'litigious, rash or highly imprudent' (BCO 31-8).

 Recommended that the three grounds for the recommendation be considered seriatim. Adopted.

Recommended that ground a. be approved.	Adopted.
Recommended that ground b. be approved.	Adopted.
Recommended that ground c. be approved.	Adopted.
The recommendation as supported by grounds a., b. and c.	Adopted.

Recommended that the introduction and the responsibilities presented by the committee be included in the minutes.

Adopted."

 On May 10-11, 1991 at its stated meeting Northeast Presbytery adopted the following action regarding a complaint of Mrs. Sandra Lovelace against actions of the April 6, 1991 pro re nata meeting:

Recommended that Presbytery take no action regarding the complaint received from Sandra Lovelace (Correspondence Item 90) regarding the April 6, 1991 pro re nata meeting of Northeast Presbytery, on the following grounds:

- a. BCO 43-1 limits the right of complaint to a communing member in good standing of a church court "to whose jurisdiction his is subject."
- b. BCO 13-1: "The Presbytery consists of all the teaching elders and churches within its bounds that have been accepted by the Presbytery."
- c. By action of Presbytery on April 6, 1991 the Grace Presbyterian Church was duly and lawfully dissolved, upon request of the congregation dated March 3, 1991. The right of Grace Presbyterian Church to dissolve and withdraw from its affiliation with Presbytery is expressly granted to it in BCO 25-11, which reads "particular churches need remain in association with any court of this body only so long as they themselves so desire. The relationship is voluntary, based upon mutual love and confidence, and is in no sense to be maintained by the exercise of force or coercion whatsoever. A particular church may withdraw from any court of this body at any time for reasons which seem to it sufficient."
- If Grace PCA does not exist, no one is under its jurisdiction, and therefore no one can complain its actions any longer. Further, for

Presbytery to assume original jurisdiction over Grace Presbyterian Church, or any members thereof, in light of their March 3, 1991 action requesting dissolution, would be a violation of *BCO* 25-11.

e. Sandra Lovelace is not a teaching elder.

 Therefore, Sandra Lovelace is not subject to the jurisdiction of Northeast Presbytery.

g. Therefore, Sandra Lovelace may not "make complaint" against Northeast Presbytery.

Adopted.

- On June 7, 1991 Mrs. Sandra Lovelace complained against two actions of Northeast Presbytery taken at its stated meeting of May 10, 1991.
 - a. The Presbytery is alleged to have erred in adopting the recommendations of the Administrative Committee not to proceed to trial against REs Robert Persons and Edgar McCulloch and TEs Richard Gray and Brad Evans.

Mrs. Lovelace alleges that the Presbytery erred in citing BCO 31-8, which warns courts to take great caution in receiving accusations from one who is known to be litigious, instead of accepting her as a "voluntary prosecutor" according to 31-9. She argues, "This would devise a policy that would shield any member of presbytery for any reason which violates the BCO.

The alternatives available to the court when charges are formally laid before it are to adopt the charges as its own if there is a strong presumption of guilt or to allow the voluntary prosecutor and to proceed through the full process either to find the accused guilty or to vindicate his name and condemn the accuser. To simply allow the charges not to be brought at all allows the court to shield any of its members from accountability."

b. The second action against which Mrs. Lovelace complained is that the Presbytery erred in ruling her complaint of May 1, 1991 "out of order on the grounds of non-membership in the PCA and not being under the direct authority of the Presbytery." Her reasoning is as follows:

"I was at all times a member in good standing of Grace PCA, Braintree.

 All membership of Grace PCA, Braintree was held directly by presbytery through its commission. This makes presbytery the immediate court of jurisdiction.

 The action of Grace PCA, Braintree at its congregational meeting on March 3, 1991 was not a renunciation of

jurisdiction of the PCA as alleged.

 One of the specifications of the complaint concerned the memberships in the former church being administered by presbytery through its commission. . . . Therefore the complaint was ruled out of order on one of the bases of the complaint itself."

II. A Statement of the Issues

The following issues are raised by the complaint, and by positions taken by Presbytery:

Does a court have the prerogative of not adjudicating a case once

charges have been placed before it?

 Did the Presbytery err in ruling the complaints against the actions of Presbytery on April 6, 1991 and May 10, 1991 out of order on the ground of non-membership in the PCA?

III. The Judgment

1.

 Deny Item 1 of the complaint. A court has the duty to investigate the allegations to determine if a trial is necessary (BCO 31-2).

2. Sustain Item 2 of the complaint. The Presbytery erred in ruling the complaint against the actions of Presbytery on April 6, 1991 and May 10, 1991 out of order on the ground of non-membership in the PCA. Complainant was a member of the PCA at the time the action of dissolving the church was taken.

IV. The Reasoning and Opinion of the Court

In a letter dated 1-5-91 Sandra Lovelace, the complainant, filed charges against two teaching elders and the same charges against two ruling elders. On January 25, 1991 the Session referred the charges against the ruling elders to the Presbytery. Thus both charges were properly before the Presbytery. These charges amounted to a Case of Process against these individuals under BCO Chapter 31. Under BCO 31-2, it was the duty of the Presbytery to "with due diligence and great discretion" investigate these charges. After such investigation, BCO 31-2 provides that the Presbytery should act as follows:

"If such investigation, however originating, should result in raising a strong presumption of the guilt of the party involved, the court shall institute process..."

Clearly, the BCO in this section envisions that the court shall make an investigation concerning such charges. After the court makes the investigation, the court has two alternatives, to-wit:

a. The court can decide that the facts do not raise a strong presumption of the guilt of the party involved and therefore the

court should not institute process and proceed to conduct the case;

or,

b. The court may find that there is a strong presumption of the guilt of the party involved, in which case, the court shall institute process and proceed to conduct the case.

In this case, the Presbytery placed these charges in the hand of its Administrative Committee which investigated the same. On May 10-11, 1991 the Presbytery acted on the charges made by the complainant in deciding not to institute process on the grounds that the investigation did not "result in raising a strong presumption of the guilt of the party involved." We concluded that the Presbytery had the prerogative, after such investigation, of concluding that the facts did not raise a strong presumption of the guilt of the party involved and therefore refusing to institute process (BCO 31-2).

We conclude that the Presbytery did err in ruling "out-of-order" the complaints of Sandra Lovelace against the actions of Presbytery on April 6, 1991 and May 10, 1991 relating to the charges she filed in her letter of January 5, 1991. Presbytery's reason was that such complaints were "out-of-order" on the ground that Sandra Lovelace was not a member in the Presbyterian Church in America at the time the complaints were filed on June 7, 1991 against the Presbytery actions of April 6, 1991 and May 10, 1991.

But there is no dispute that on January 5, 1991 when Sandra Lovelace filed the original charges against the two teaching elders and the two ruling elders, she was a communing member of Grace Presbyterian Church in Northeast Presbytery of the Presbyterian Church in America. All the subsequent actions grow out of and are related to the handling of these charges filed on January 5, 1991.

On April 6, 1991 Presbytery took the following action: "That Presbytery dissolve Grace PCA and refer the members to the MNA Committee per BCO 25-12." There is a dispute as to the effect such action had on the membership of the members of Grace Presbyterian Church - said Sandra Lovelace being one of those members. Presbytery takes the position that when the church was dissolved then its members were no longer members of PCA. The complainant argues that it was the intention that the members remain members of PCA by the Presbytery's action to "refer the core members to the MNA Committee." We think the resolution of this issue is moot and does not need to be decided in this case; for, we conclude that on January 5, 1991 Sandra Lovelace, complainant, was a communing member of Grace Presbyterian Church and duly and properly invoked the jurisdiction of a court of PCA. The said actions of Northeast Presbytery of April 9, 1991 and May 10-11, 1991 related to these initial charges filed by said Sandra Lovelace.

Sandra Lovelace's complaint of June 7, 1991 against Presbytery's actions of April 9, 1991 and May 10, 1991 also related to Presbytery's handling of this initial complaint.

So the crucial question in this case is: Does a member of PCA, who beings a case properly as a communing member but changes ones status in the course of the case, therefore, forfeit ones right to have the case heard to conclusion? We think not.

There is precedent on this issue in the case of Charles E. Chappell vs. Eastern Carolina Presbytery as reported in the Minutes of 19th General Assembly at page 488. Therein, Charles E. Chappell was a ruling elder and communicant member of Fuller Memorial Presbyterian Church on December 26, 1989 when he filed his complaint against Eastern Carolina Presbytery. Said Charles E. Chappell was a communicant member of Fuller Memorial Presbyterian Church, when on June 24, 1990, said congregation voted to withdraw from Eastern Carolina Presbytery of the PCA. The complaint of Charles E. Chappell was heard by a panel of the permanent Judicial Commission on September 14, 1990 and the judgment of the permanent Judicial Commission was adopted by the General Assembly on June 18, 1991 (GA Minutes, 19th General Assembly, p. 81). In this Chappell case, the complainant was a communing member of a PCA Church on December 20, 1989 when the complaint was filed, but was not a communing member of PCA when the case was finally heard and a decision rendered.

The principle therein affirmed and herein reaffirmed is that once jurisdiction is properly invoked that jurisdiction is not lost or forfeited by a change in the status of the parties. Once jurisdiction is properly invoked, a party is entitled to have the case completed to some final judgment even though the party's status has so changed during the pendency of the case that in the party's present status, the party could not invoke jurisdiction.

Note: This case was initially heard by a panel composed of Dr. Morton H. Smith, Mr. Eugene Friedline, and Mr. Harrison Brown. A hearing before the full Commission was requested and granted according to the Manual of the Standing Judicial Commission. This hearing before the full Commission was held on October 16, 1992. After the hearing, the Standing Judicial Commission voted, 19 to 0, not to concur with the judgment of the panel.

The full Commission then proceeded to restate the issues and the judgment as set out above.

In accordance with its Manual, the chairman appointed W. Jack Williamson to write the reasoning to be assisted by Mr. Mark Belz and Rev. Lee Ferguson, III.

The above reasoning has been prepared and all three of said members concur in this reasoning.

/s/ RE W. Jack Williamson /s/ RE Mark Belz /s/ TE LeRoy Ferguson, III

V. <u>Voting on Proposed Decision</u> APPROVED unanimously by SJC.

JUDICIAL PANEL'S JUDGMENT

JUDICIAL CASE NO. 91-6

[NOTE: The following judgment of the Judicial Panel was not affirmed by the SJC. BCO 15-5 requires that "any recommended judgment of a judicial panel" be reported to the General Assembly. The SJC, after a full hearing, returned the judgment found in the previous pages.]

II. A Statement of the Issues

The following issues are raised by the complaint, and by the positions taken by the Presbytery.

- May an individual bring charges before a court of the church without having first sought reconciliation as specified in BCO 31-5?
- 2. Does a court have the prerogative of not adjudicating a case, once a charge has been formally placed before it?
- 3. May a court declare an accuser to be "litigious, rash, and highly imprudent" without giving the accuser the right of self-defense?
- 4. Does a Presbytery have responsibility regarding members of a congregation which it dissolves?

III. The Judgment

- Sustain item #1 of the complaint.
- Sustain item #2 of the complaint.
- 3. Remand the case (both the accusations and preceding complaint) to the Presbytery for adjudication with the warning of BCO 31-9, that "Every voluntary prosecutor shall be previously warned, that if he fail to show probable cause of the charges, he may himself be censured as a slanderer of the brethren" be addressed to Mrs. Lovelace, if she intends to pursue the matter.

/s/ TE Morton H. Smith /s/ RE Eugene Friedline /s/ RE Harrison Brown

NOTE: See Dissent on Case 91-6 by TE David Coffin under 21-77, p. 226.

2. That the judgment in the case of Frank J. Smith vs. Northeast Presbytery (SJC Docket 92-1) be approved.

Adopted

FRANK J. SMITH VS. NORTHEAST PRESBYTERY

JUDICIAL CASE NO. 92-1

I. A Summary of the Facts

- On February 16, 1991 the Administrative Commission acting as a Session for the Braintree congregation called "a congregational meeting on Sunday, March 3, 1991, following the worship service for the purpose of dissolving Grace PCA and requesting the Presbytery for mission status."
- On March 3, 1991 the congregation of Grace Presbyterian Church, Braintree, Massachusetts, met and with a quorum of 13 voting members voted unanimously:

 To dissolve Grace Presbyterian Church in America as a functional church in the Northeast Presbytery of the PCA.

- To petition the Northeast Presbytery to take our congregation under their care as a new mission work. (Minutes of the congregational meeting)
- 3. On April 6, 1991 the Braintree Commission/Session adopted the following action:

To dissolve Grace PCA Church per their request and refer the core members to the MNA Committee. (Minutes, April 6, 1991)

- 4. On April 6, 1991 the Northeast Presbytery in a *pro re nata* meeting adopted the following actions:
 - "1. That Presbytery dissolve Grace PCA and refer the members to the MNA Committee per BCO 25-12.
 - "2. That the Report be approved and the Commission be dissolved."
- On May 10-11, 1991 at its stated meeting, Northeast Presbytery postponed indefinitely the following recommendation from the Committee on Mission to North America:

Recommended that Presbytery erect a Commission to establish a church in the Braintree area, members to consist of RE Robert Watts, RE Richard Judkings, TE Richard Lints, TE Robert Korljan (convener); that we suspend the Standing Rules so as to permit a quorum of any 3; that the trustees of the former Grace Presbyterian Church in Braintree be requested by Presbytery to allow the Commission to use their facility;

that the Commission invite the members of the former Braintree church to be examined for membership (in) the mission church.

- On June 8, 1991 TE Frank J. Smith complained against the Presbytery for its failure "to take pastoral care of the members of the former Grace Presbyterian Church of Braintree, Massachusetts."
- 7. At the September 13-14, 1991 stated meeting of the Presbytery, due to a misunderstanding between the clerk of the Presbytery and the complainant, the complaint had not been docketed. The Presbytery voted to receive it, and to act on it at its next stated meeting.
- 8. At the stated meeting of the Presbytery, January 10-11, 1992, the complaint was considered and ruled out of order:

Recommended that the Presbytery find the complaint out of order on the following grounds:

a. The complaint in fact addresses a matter of the April 6, 1991 pro re nata meeting of Presbytery, and thus was filed in an untimely

manner contrary to BCO 43-2.

b. The basis of the complaint is unconstitutional because it violates BCO 11-4: "The jurisdiction of these courts is limited by the express provisions of the Constitution." The complainant wrongly assumes the Presbytery is constitutionally required to take pastoral care of former members of a particular church who vote to dissolve the church. To sustain the complaint would require Presbytery to act contrary to our constitution, BCO 13-1: "The Presbytery consists of all the teaching elders and churches within its bounds that have been accepted by the Presbytery."

MSC, without objection, to consider the two grounds ad seriatim. Ground (a) was adopted. Ground (b) was adopted. The recommendation as a whole was adopted.

II. A Statement of the Issues

 Was the complaint of Mr. Smith of June 8, 1991 against the action of the Presbytery on May 10-11, 1991 out of order because the action of May 10-11 was itself tied to the action of Presbytery taken at its April 6, 1991 pro re nata meeting?

2. Does BCO 11-4 prohibit the Presbytery from taking under its care the

members of a dissolved congregation?

3. If a congregation is dissolved with the consent of the congregation, does the Presbytery have any responsibility for pastoral care of the members of such a dissolved congregation?

III. The Judgment

 Response to Issue 1: No. The complaint of June 8, 1991 against Presbytery's action of May 10-11, 1991 (to postpone indefinitely taking

pastoral care of the members of the former Grace Church, Braintree, Massachusetts) was timely filed and is in order. This matter is sent back to the Presbytery for adjudication.

2. Response to Issue 2: No. BCO 11-4 does not prohibit Presbytery from taking under its care members of a dissolved congregation, but does not

require it.

3. Response to Issue 3: Yes. The Presbytery does have the responsibility of providing for pastoral care by establishing a mission church or by providing pastoral care in some other way.

IV. The Reasoning and Opinion of the Court

The complaint was timely filed. Presbytery takes the position that the complaint is not timely filed because the action complained against occurred at the April 6, 1991 meeting rather than the meeting of May 10-11, 1991. It is true that the complaint was filed on June 8, 1991, more than thirty days following the April 6 meeting.

The congregation of Grace Presbyterian Church had asked that the Northeast Presbytery "take our congregation under their care as a new mission work." The Commission/Session of Grace Presbyterian Church responded to such request by recommending to Presbytery that Presbytery "dissolve Grace PCA Church per their request and refer the core members to the MNA Committee" (emphasis added). At the April 6 meeting, Presbytery heard the report of the Commission and voted to "dissolve Grace PCA and refer the members to the MNA Committee per BCO 25-12" (emphasis added). Some members of Presbytery construed this action to have the effect of removing all members of Grace Presbyterian Church from the rolls of the PCA, while other members of Presbytery - together with the members of Grace Presbyterian Church construed it as retaining the members in the PCA under Presbytery's MNA Committee. We believe all parties were acting in good faith, but in a spirit of fairness, we believe that the language of Presbytery's action must be construed in favor of those who were most affected thereby - the members who believed they were still members of the Presbyterian Church in America.

Therefore, considering the request of the congregation, recommendation of the Commission/Session, and the action of Presbytery - all of which envisioned care of the members under a presbytery-sponsored mission work - it seemed clear that the members would continue in the PCA under Presbytery's care.

At the May 10-11 presbytery meeting, however, action was taken to erect a Commission to establish a church in the Braintree area: that the Commission "invite the members of the former Braintree church (Grace Presbyterian Church) to be examined for membership (in) the mission church." By this action, for the first time, Presbytery indicated that the former members of Grace Presbyterian Church were outside the PCA.

This seems to be at variance with the action taken at the April 6 meeting, where the members were specifically referred to Presbytery's MNA Committee.

Presumably, the complainant in this case would not have complained against the April 6 action, apart from the interpretation of that action by the Presbytery's May action. It was in May that it first became obvious that Presbytery did not consider the former members of Grace Presbyterian Church to be members of the PCA, and a complaint filed within the requisite time period after the May meeting is deemed to have been timely filed.

2. BCO 11-4 does not prohibit a Presbytery from taking under its care the members of a dissolved congregation. BCO 11-4 contains the broad language "(t)he jurisdiction of these courts is limited by the express provisions of the Constitution." Northeast Presbytery argues that this language limits and prohibits a Presbytery from taking under its care the members of a dissolved congregation. However, the provisions of BCO 5-1 through 5-7 specifically clothe a Presbytery with authority - albeit not a mandatory responsibility - to exercise care over communicant and non-communicant members through that Presbytery's Committee on Mission to North America. Therefore, BCO 11-4 which incorporates "the express provisions of the Constitution" (including Chapter 5) does not prohibit such oversight by a Presbytery.

Instead, positively, a Presbytery has a constitutional duty to afford full pastoral care and oversight to members of a dissolved congregation who so request and are willing to receive it (1 Peter 5:1-4 and Acts 20:28). The Westminster Confession of Faith XXV, II, gives definition of the visible church; and a Presbytery should, before dissolving a church, attempt and offer to assist members of the local church to continue their association with a body of believers in the visible church.

3. Presbytery does have responsibility for providing pastoral care for the former members of Grace Presbyterian Church. In light of the conclusion reached under Issue 1, above, Northeast Presbytery does have responsibility for providing pastoral care for the former members of Grace Presbyterian Church. But the establishment of a mission church is not the only way this responsibility can be fulfilled. There are many alternatives open to Presbytery to provide such pastoral care.

If Presbytery had merely dissolved Grace Presbyterian Church, it would have no responsibility for the former members. This issue was raised at the 17th General Assembly (1988) in a constitutional inquiry from Ascension Presbytery (GA *Minutes*, 16th G.A., pp.177-178) as follows:

- Q3. Are the members of the congregation (of a dissolved church) who do not request and receive transfers to other churches by or on the date of dissolution to be continued as some kind of members on a roll held by Presbytery for some definite or indefinite period of time?
- A. No. Membership in the church visible is dissolved upon dissolution of the congregation, unless transfer is made prior to the dissolution of the church.

We concur with this answer though we note that the inquiry was whether or not the Presbytery had to keep the members of a dissolved congregation on a roll held by Presbytery for some period of time. It did not specifically deal with the duty of Presbytery to afford full pastoral care and oversight to such members of a dissolved congregation. (See reasoning as to Issue 2, above.) But Northeast Presbytery did not merely "dissolve" Grace Presbyterian Church. Its Committee on Mission to North America seemed willing to accede to the request of Grace congregation to also "take our congregation as a new mission work". On April 6, 1991 Northeast Presbytery took a single action which included two parts:

- "1. That Presbytery dissolve Grace PCA and refer the members to the MNA Committee per BCO 25-12.
- "2. That the Report be approved and the Commission be dissolved."

There is no question but that many members of the Presbytery and the former members of Grace Presbyterian Church construed this action to mean that former members remained members of the PCA under jurisdiction of the MNA Committee of Northeast Presbytery. We conclude that this construction of Presbytery's action of April 6, 1991 is a reasonable, possible interpretation thereof - although some members of Presbytery construed the action differently. In fairness, we believe that the former members of Grace Presbyterian Church had a right to expect that they would continue in the PCA, under the care and oversight of Northeast Presbytery's MNA Committee, as individual members of the PCA. As of April 6, 1991 each of these members was a member of the PCA and Northeast Presbytery had pastoral responsibility for those members. That obligation continues until Northeast Presbytery takes some further action, or until the members withdraw from the PCA or transfer their membership to another PCA church.

V. <u>Voting on Proposed Decision</u> APPROVED unanimously by SJC.

JUDICIAL PANEL'S JUDGMENT

JUDICIAL CASE NO. 92-1

[NOTE: The following judgment of the Judicial Panel was not affirmed by the SJC. BCO 15-5 requires that "any recommended judgment of a judicial panel" be reported to the General Assembly. The SJC, after a full hearing, returned the judgment found in the previous pages.]

II. A Statement of the Issues

The following issues are raised by the complaint, and by the positions taken by the Presbytery.

 Was the complaint of Mr. Smith made on June 8, 1991 against the action of the Presbytery on May 10-11, 1991 out of order because the action of May 10-11 was itself tied to an action of Presbytery taken at its April 6, 1991 pro re nata meeting?

 Did the Presbytery have any responsibility toward the members of the dissolved congregation?

congregation?

3. Does BCO 11-4 ("The jurisdiction of these courts is limited by the express provisions of the Constitution.") limit a Presbytery from taking under its care members of a dissolved congregation?

III. The Judgment

The complaint of Mr. Smith was ruled in order.

The complaint is sustained.

April 10, 1992

/s/ TE Morton H. Smith /s/ RE William N. Brown /s/ RE Eugene Friedline

3. That the judgment in the case of Virgil B. Roberts vs. New River Presbytery (SJC Docket 92-2) be approved.

Adopted

VIRGIL B. ROBERTS VS. NEW RIVER PRESBYTERY

JUDICIAL CASE NO. 92-2

I. A Summary of the Facts

On August 21, 1991 TE Don Post, Jr., pastor of Providence Reformed Presbyterian Church, tendered his resignation from the pastorate of the church.

At a duly called congregational meeting, held on September 8, 1991, the congregation of Providence Reformed Presbyterian Church, by a vote of 28-16, accepted TE Post's resignation. The congregation also voted to continue TE Post's salary and benefits until November 30, 1991.

At the November 8-9, 1991 stated meeting of New River Presbytery, the resignation of TE Post was presented. Commissioners of Providence Reformed Presbyterian Church were present. Motion was made and seconded that the resignation from TE Don Post, Jr. as pastor of Providence Reformed Presbyterian Church, together with the minutes of the congregational meeting that concurred with the resignation, be accepted and the relation be dissolved, TE Post to remain on the rolls of Presbytery without call.

A substitute motion was made and subsequently adopted that a commission be appointed to inquire into the circumstance regarding the propriety and orderliness of the resignation of TE Don post, Jr. ... to seek reconciliation of all parties involved who may possibly be offended....to dissolve the relationship of TE Post as pastor if it be determined that it is in the best interest of the church and TE Post.

A called meeting of New River Presbytery was held on December 7, 1991 to hear and act upon the report of the commission. The following action of the commission was adopted by New River Presbytery:

"The commission accepts the resignation of TE Don Post, Jr., effective August 21, 1991 and retains TE Post on the roll of New River Presbytery without call."

The following finding of the commission was not approved:

"That the Session of PRPC acted unwisely in that they (1) moved with undue haste in requesting the resignation of TE Post, and in calling a congregational meeting to vote on the dissolution of the pastoral relationship with TE Post, and (2) mentioning information which they did not feel free to discuss with the congregation."

It must be noted that prior to TE Post's resignation, Presbytery's Shepherding Committee had met with him and members of the PRPC Session. Following notification of TE Post's resignation and prior to the November 8-9 meeting of Presbytery, the Shepherding Committee met with members of the PRPC congregation, its ruling elders and TE Post. At the November 8-9 meeting of New River Presbytery, the Shepherding Committee did not report or cite any reason for Presbytery not accepting TE Post's resignation.

On November 25, Ruling Elder Virgil B. Roberts, a member of Providence Reformed Presbyterian Church, complained against the failure of New River Presbytery to adopt the properly made and seconded motion "that the letter of resignation of TE Don Post, Jr., as pastor of Providence Reformed Presbyterian Church, be accepted and the relation be dissolved, TE Post to remain on the rolls without call." The complainant noted that: 1) the minister had tendered his resignation, 2) the commissioners of PRPC had appeared before the Presbytery to show cause why Presbytery should accept the resignation, and 3) the congregation had concurred with the resignation in a properly called congregational meeting.

At the December 7, 1991 called meeting of New River Presbytery, the complaint was found to be in order, but denied. On December 23, complaint was filed with the Standing Judicial Commission.

II. A Statement of the Issues

1. Did New River Presbytery err at its November 8-9, 1991 meeting by not accepting the resignation of TE Don Post, Jr. and dissolve his pastoral relationship with Providence Reformed Presbyterian Church?

III. The Judgment

Yes. Book of Church Order 23-1 provides that "When any minister shall tender the resignation of his pastoral charge to his Presbytery, the Presbytery shall cite the church to appear by its commissioners to show cause why the Presbytery should or should not accept the resignation. If the church fail to appear, or if its reasons for retaining its pastor be deemed insufficient, his resignation shall be accepted and the pastoral relation dissolved."

IV. The Reasoning and Opinion of the Court

The essence of this matter is that TE Don Post, Jr., resigned from the pastorate of Providence Reformed Presbyterian Church. The Session, in concurrence, called a congregational meeting. The congregation by vote of 28 to 16 concurred. There is no indication in the record of the case that there were sufficient reasons for contesting the resignation.

The Shepherding Committee of Presbytery on several occasions prior to the November 8-9 meeting of Presbytery had met with TE Post, members of the Session and members of the congregation of PRPC. The Shepherding Committee had ample time and opportunity to prepare and report on any irregularity or problem with the resignation. There is no indication in the record of the case that this committee raised objection.

Indeed, nothing in the record of the case appears to warrant the appointment of a commission to inquire into the circumstances regarding the propriety and orderliness of the resignation of TE Don Post. On the contrary, the commission's attempt to cite the Session of PRPC acting "unwisely in that they (1) moved with undue haste in requesting the resignation of TE Post, and in calling a congregational meeting to vote on the dissolution of the pastoral relationship with TE Post" was rejected by Presbytery at the December 7, 1991 called meeting.

Respondent New River Presbytery has argued that BCO 13-9 "asserts the power of Presbytery to dissolve the pastoral relation, but not its obligation." This section of the Book of Church Order simply enumerates the powers of presbyteries, but cannot be cited to circumvent or contradict the provision of another chapter of the BCO, which deals with the specific matter at hand, i.e., the resignation of a pastor.

Much care should be exercised in taking general provision in one section of the BCO and applying them to specific situations that are dealt with in a specific section of the BCO. Dr. Morton Smith in his Commentary on the PCA Book of Church Order

notes that the Presbytery has authority to go beyond specific provisions that are spelled out in the BCO "so long as it is not in conflict with it."

The provision of BCO 23-1 specifically notes that regarding the dissolution of a pastoral relationship: "If the church fail to appear, or if its reasons for retaining its pastor be deemed insufficient, his resignation shall be accepted and the pastoral relationship dissolved." It is interesting that the only specific reference in BCO 23-1 to a determination of whether the dissolution of the pastoral relationship with the senior pastor was brought about in good order is as it relates to the matter of an associate or assistant pastor continuing to serve a congregation when the pastoral relation of the senior pastor was dissolved.

In this case there was no contest of the resignation of TE Post or the dissolution of the pastoral relationship at the time the original motion to accept the resignation and dissolve the pastoral relationship was made. In fact the only mention in the record of the case to any protest is a reference to the reading of a letter by one of its signatories, which according to respondent, "protested the dissolution of the relationship ..." It should be noted that this letter was dated December 1, 1991 and came nearly three months after the congregational meeting at which the congregation concurred with TE Post's resignation. While this letter was not part of the record of the case, complainant noted that far from protesting the dissolution, it called for Presbytery to assist in the healing process at Providence Reformed Presbyterian Church.

The majority of the panel notes that a previous decision in case 91-2, the Standing Judicial Commission and General Assembly affirmed that "the discretion given to a Presbytery under BCO 23-1 does not give a Presbytery power to prevent the implementation of a valid decision of a congregation." That "valid decision of a congregation" must be understood to include both the election of the pastor and the concurrence in his resignation. The fundamental right of a congregation to elect its officers was noted by Dr. Morton Smith in an article in the book The Historical Birth of the Presbyterian Church in America. He concluded that it is a fundamental provision of our polity that "the office bearers in the Apostolic church were chosen by the people.... On the basis of this (1 Timothy 5:1,7), we may conclude that the function of 'pastors and teachers' of Ephesians 4:11 are included under the office of elder."

Respectfully submitted, /s/ RE Gerald W. Sovereign /s/ RE John B. White, Jr.

V. Voting on Proposed Decision

The question was posed: Shall SJC concur with the judgment of the majority of the panel?

APPROVED by SJC: 16 concurring, 3 dissenting

DISSENTING OPINION #1

We dissent in the judgment and opinion of Case 92-2 and offer the following as appropriate reasoning as to why the complaint of RE Roberts should have been found in order but denied. The basic reason that the complaint should be denied is that to sustain the complaint is to effectively remove from the Presbytery the power given it by the Constitution of the Presbyterian Church in America in *The Book of Church Order* 13-9,c: "[t]o establish the pastoral relation and to dissolve it at the request of one or both of the parties, or where the interest of religion demands it." This section of the *BCO* delineates that

power of the Presbytery. If a Presbytery is <u>required</u> to dissolve a pastoral relationship whenever a church and a pastor agree to the dissolution, (no matter what circumstances lead to that decision), then the power to dissolve the relationship does not rest in the hands of the Presbytery but rather in the hands of the local church and the pastor of the local church.

The Book of Church Order does not give opportunity for the cases heard by the Standing Judicial Commission to be debated by the General Assembly. It is incumbent, therefore, that every member of the General Assembly of the Presbyterian Church in America carefully read the decision and this dissent. Then the Assembly should disapprove the judgment of the Standing Judicial Commission and adopt this dissenting opinion as the judgment of the General Assembly in this case.

I. USE OF THE WORD "SHALL" IN THE BOOK OF CHURCH ORDER

The complainant in his brief argues at great length (pg. 3-6) that the use of the word "shall" in general and in the BCO in particular means "determination, compulsion, obligation or necessity" when used in the second or third persons (pg.3 complainant's brief). It is apparent from general usage and from the BCO in particular that this is simply not the case.

The word "shall" is generally used in two different ways. It is used prescriptively and descriptively. The use that the complainant refers to is the prescriptive use. This is the use that does express "determination, compulsion, obligation or necessity." The complainant is correct in citing chapter 43 of the BCO for examples of this use of "shall". When the BCO says in 43-2 that "[a] complaint shall first be made to the court whose act or decision is alleged to be in error", it means that this is the course of action that <u>must</u> be followed when a complaint is to be filed. The same is true when 43-3 says that "[w]ritten notice of complaint...shall be filed with both the clerk of the lower court and the clerk of the higher court within thirty (30) days...". This means that the complaint <u>must</u> be filed in 30 days or else it is too late to file.

The descriptive use of "shall", however, is different and does not denote an action that must be done. This use of "shall" simply is a way of describing a procedure that is to be followed if a particular action is to be taken but it does not require the action to be taken. Chapter 5 of the BCO deals with the organization of a particular church. In 5-8, under the procedure for organizing a church, the first step pointed out is: "1. The Presbytery shall receive and approve a petition subscribed to by those persons seeking to be organized into a congregation..." This use of "shall" in the BCO clearly does not mean must. It is simply not true that whenever a presbytery receives a petition from a group of people who want to become a particular church they must receive the petition. This use of "shall" describes the procedure that must be followed if the presbytery is planning to organize a particular church. Likewise, in chapter 14 on the General Assembly, 14-11 deals with the work and structure of the Nominating Committee. The BCO says: "[e]ach Presbytery shall through its representatives present the Nominating Committee the name of one ruling and one teaching elder for each committee of the church, utilizing the nominating forms provided for this purpose by the stated clerk." To hold that "shall" always means that that which follows is mandatory "unless modified by some stated condition or circumstance" (according to the complainant's brief p. 3-4), the General Assembly would have to require every presbytery to present two names for every committee of the General Assembly every year. When a presbytery failed to do this, they would have to be cited for BCO violations and none of their names submitted for nomination could be accepted. It is quite clear that this is not what the BCO means and it is not how the BCO has been interpreted by the General Assembly. 14-1,11 does not require that every presbytery submit two names for every committee every year; it simply describes the process that presbyteries must follow when submitting names to the Nominating Committee. Other examples of this use of "shall" in the BCO are found in 13-2 in describing a minister continuing on the rolls of Presbytery, 13-11 in describing called meetings of Presbytery, and 19-5 in describing the examination of a licentiate who moves. There are many other examples of the descriptive use of "shall" in the BCO but these few examples suffice to show that it is simply not true to say that "shall" always means must when used in the third person as the complainant states in his brief.

Once it is understood that these two uses of "shall" are found in the BCO, it must be determined how "shall" is used in 23-1, the section of the BCO that is being examined in the complaint. In order to do that, it must be determined from other places in the BCO who has the power to dissolve the pastoral relationship.

II. PRESBYTERY'S POWER TO ESTABLISH AND DISSOLVE PASTORAL RELATIONSHIPS

Chapter 13 of the BCO deals with the makeup, power and function of the Presbytery. 13-9 is a detailed listing of the powers of the Presbytery. Item c. in that paragraph gives to the Presbytery the power: "[t]o establish the pastoral relation and to dissolve it at the request of one or both of the parties, or where the interest of religion imperatively demands it." From this section of the BCO it is clear that in the Presbyterian Church in America the Presbytery and the Presbytery alone has the power to establish

and dissolve pastoral relationships.

If it is understood that "shall" can be used in the prescriptive or descriptive way, then our understanding of its use in 23-1 is cleared up by 13-9 of the BCO. If the Presbytery has the power to dissolve the pastoral relation, then any understanding of the other sections of the BCO that would force the Presbytery to dissolve the relation (even though the Presbytery knew or believed that the events leading to the request for dissolution were unbiblical and sinful) would in effect remove that power from Presbytery. The only conclusion that can be made, therefore, is that "shall" in BCO 23-1 is used in the descriptive way, not the prescriptive way. Any other interpretation of 23-1 removes the power to dissolve the pastoral relation from the Presbytery.

The complainant and the majority of the panel, however, believe that the real power of dissolving the pastoral relationship rests in the hands of the congregation and the pastor. That is the only way that the decision of the majority of panel can be interpreted. If a pastor resigns to the Presbytery and the congregation concurs with that resignation, the Presbytery must dissolve the relationship no matter what, according to the decision of the panel. To say this is clearly to remove this power, that the BCO clearly gives to the Presbytery, and place it in the hands of the congregation and the pastor of the church.

The majority of the panel cites the previous case 91-2 of the Standing Judicial Commission to back up their reasoning. They quote a portion of that decision that says "the discretion given to a Presbytery under BCO 23-1 does not give a Presbytery power to prevent the implementation of a valid decision of a congregation". The majority applies that "valid decision of a congregation" to "include both the election of the pastor and the concurrence in his resignation" (p. 4 of decision). It would appear that from the reasoning of the majority that once a congregation has elected a pastor, the Presbytery has no option but to deliver the call into the hand of the person called. According to the BCO, however, that is not the case. The Presbytery must first examine the minister. If the minister fails to pass the examination, the Presbytery must refuse to place the call into the hands of the person called. The BCO even goes beyond this provision. BCO 21-1 says: "When a call has been presented to the Presbytery, if found in order and the Presbytery deem it for the good of the Church, they shall place it in the hands of the person to whom it is addressed" (emphasis added). The Presbyterian Church in America has recognized in its constitution that there will be times when a congregation issues a call to a man by means of a "valid decision of the congregation" when the Presbytery will not extend the call because it is not deemed to be "for the good of the Church". There is no doubt that these occurrences will be few but our constitution recognizes that the local congregation may err in calling a man that is unqualified or unsuited for the office or the particular situation. The constitution for that reason gives the Presbytery and not the local church and individual minister the power to establish the pastoral relation.

Just as the constitution recognizes that congregations may sin or err in the calling of a pastor (such sins or errors to be corrected by the Presbytery), it recognizes that a congregation and a pastor may sin or err in the seeking of the dissolution of a pastoral relation. That is why the Presbytery and the

Presbytery alone has the power to dissolve the pastoral relation.

The majority of the panel is concerned that if this complaint is denied, it would mean that "fundamental right of a congregation to elect its officers" would somehow be undermined. It is important to note, however, that this case has nothing to do with the election of officers. New River Presbytery was not seeking to place a pastor over the congregation that they had not elected. The Presbytery was seeking to determine if a relation with a properly elected pastor was being dissolved in a manner that was biblically correct. The Respondent's brief is helpful in pointing out that BCO 24-6 gives the Session discretion in dissolving a relationship between a Ruling Elder and a local congregation when the dissolution is requested by the congregation or when the Ruling Elder tenders his resignation. The Session may, but is not required to dissolve the relation (Brief of the Respondent, Judicial Case 92-2, p.3). It is clear that this constitutional provision for Biblical oversight by the Session is not contrary to BCO 16-2's provision for the congregation to elect its own officers. Even though 24-6 relates only to the Ruling Elder, it sheds light on the case of dissolving the pastoral relation. If the provisions of 24-6 are

not contrary to 16-2, then Presbytery's similar power in 13-4 is not either. This also lets us know that the BCO itself does not agree with the majority's interpretation of Standing Judicial Commission's judgment in case 91-2. The BCO does not recognize that every "valid decision of the congregation" must always be upheld by the higher courts of the church, if valid is understood to mean any decision reached by a majority of the congregation at a properly called congregational meeting.

III. HISTORICAL CONSIDERATIONS

The Presbyterian denominations that form the historical background of the Presbyterian Church in America have historically viewed the power of dissolving the pastoral relationship as resting solely in the hands of the Presbytery and did not believe that the Presbytery could be forced to dissolve a relationship by the combined request of the local church and the pastor. F.P. Ramsey in his exposition of the Rules of Discipline of the PCUS comments on the section of the Form of Government that is the equivalent of our 23-1 dealing with the dissolution of the pastoral relation. He notes:

"A Pastor resigns to the Presbytery, and not to the church; and the church applies to the Presbytery for a dissolution, and does not ask the Pastor to resign. It is the Presbytery that establishes and dissolves the pastoral relation, and not the Minister and the church. These two parties have no negotiations with each other directly concerning the pastoral relation, but only through the Presbytery.

At the same time...the church may have already had a meeting and prepared its answer to Presbytery, in case some other church has made out a call that aims at the removal of the Pastor, the church may likewise, if its Pastor gives notice of his intention of tendering his resignation to the Presbytery, hold a congregational meeting and appoint its commissioners to answer in the matter to Presbytery, before that meeting of Presbytery at which the Pastor's resignation is to be presented; and the issue may then be determined." (F.P. Ramsey, An Exposition of the Form of Government and the Rules of Discipline of the Presbyterian Church in the United States, (Richmond, Virginia, The Presbyterian Committee of Publication, 1898) p.155.)

There are two things of importance to note in Ramsey's comments: 1) since the Presbytery established the relationship, only the Presbytery can dissolve the relationship, therefore, the Pastor must resign not to the church but to the Presbytery; 2) even in cases where the pastor has made known to the congregation his desire to resign and the congregational meeting has been held, the issue is not yet settled. When Ramsey says that at the Presbytery meeting the "issue may then be determined", it is clear that the matter is not settled simply by the action of the pastor and the church. The Presbytery still has the power, if it chooses, not to dissolve the relationship. It is interesting to note that the wording of the 1898 Form of Government of the PCUS in this section is identical with our own 23-1 with the exception of the clause in ours that deals with men moving from the field.

J. Aspinwall Hodge gives another important insight into the nature of the pastoral relationship: "As the pastoral relation is not the result of a mutual agreement between the Minister and the people, but has been approved and constituted by the Presbytery, it cannot be dissolved at the pleasure either of the Pastor or congregation. The Presbytery has full and sole authority. The Minister cannot at pleasure leave his position and enter upon any other engagement. Neither can the congregation dismiss the Pastor or engage another without the sanction of Presbytery...This does not imply a want of consultation between the Pastor and people, but that the resignation must be made to the Presbytery, who must judge if.... the dissolution of the relation [is] desirable... (J. Aspinwall Hodge, "Chapter XVII. Of Resigning a Pastoral Charge," in What is Presbyterian Law as Defined by the Church Courts? Seventh edition, revised and enlarged (Philadelphia: Presbyterian Board of Publications and Sabbath-School Work, 1914), p.402-403.)

The understanding of the Northern church was the same as that of the Southern church. Presbytery is always responsible to investigate to see if dissolution is the best option. If it does not think so, the Presbytery has the option of not dissolving the relationship.

Though neither one of these books represent constitutional documents of either denomination, they were both published by the official publishing arm of both denominations. This would lead us to

think that these comments and opinions are not just those of these two men but in some sense reflect the understanding of the two denominations at the time the material was written.

IV. THE PARTICULARS OF THIS CASE

It is important to note that the Presbytery in this case did not fail to dissolve the pastoral relation. Prior to the November 8-9, 1991 meeting of New River Presbytery, the Presbytery's Shepherding Committee had met with the teaching elder and the ruling elders of the Providence Reformed Presbyterian Church. At the meeting of Presbytery no report was presented by the Shepherding Committee concerning the situation at the church. When it came time for Presbytery to discuss the dissolution of the pastoral relation, it is clear from the minutes that there were some concerns by some members of Presbytery about the request for dissolution. A majority of the Presbytery obviously believe that the situation was such that it would be in the interest of Biblical Christianity to appoint a commission to "1, [i]nquire[] into the circumstances regarding the propriety and orderliness of the resignation of TE... 2. To seek reconciliation of all parties involved who may possibly be offended. 3. To dissolve the relationship...if it be determined that it is in the best interest of the church and TE..." (Minutes 53rd Stated Meeting New River Presbytery Presbyterian Church in America, November 8-9, 1991, p.3). The majority of the Standing Judicial Commission believes that if the Shepherding Committee did not find reason for postponing the dissolution of the relation, the Presbytery had no right to postpone it. To affirm this is to possibly deny the Presbytery the right to do its work simply because a Presbytery committee could not obtain important information. It is possible that other members of Presbytery were aware of improprieties or problems that the Shepherding Committee did not discover. The great strength of Presbytery is that: "Where there is no counsel the people fall; but in the multitude of counselors there is safety (Proverbs 11:14)." If there were only one member of Presbytery that had concerns and he could convince the rest of Presbytery that the situation should be investigated, then the Presbytery would be right in delaying the dissolution because Presbytery and Presbytery alone has the power to dissolve the relation.

After the Presbytery established the commission to investigate the situation, the Presbytery met on December 7, 1991 to hear the report of the commission. The Presbytery at this meeting adopted the commission recommendation that the relation be dissolved. The Presbytery did not fail to dissolve the pastoral relation. It did dissolve it after investigation of the situation demonstrated that dissolution was the Biblical solution to the situation. The real question before the General Assembly at this time is not: "Is Presbytery required to dissolve the pastoral relation when requested by the pastor and the congregation?" The real question is: "Is the Presbytery required to dissolve a pastoral relation when requested by the pastor and the congregation even if the majority of Presbytery believe that there is a possibility of impropriety in the procedures followed in seeking the dissolution?" To answer this question in the affirmative is to deny Presbytery the opportunity to do its work. The Presbytery has spiritual oversight for the churches within its borders. To rule that the Presbytery must dissolve a pastoral relation even when a possibility of improprieties exist is to take away that oversight. New River Presbytery is correct when through their respondent they state that "the Presbytery was not only acting within its rights, but fulfilling its responsibility to shepherd those under its care" (Brief of the Respondent, Judicial Case 92-2 p. 2).

V. IMPLICATIONS OF THE MAJORITY'S DECISION

To adopt the majority's decision is to erode the power of the Presbytery in the Presbyterian Church in America in particular and to erode the historic, Presbyterian doctrine of graded courts in general. Because of the historic background of the Presbyterian Church in America coming out of the Presbyterian Church in the United States, the PCA has always had a concern of the abuse of the local church at the hands of the higher courts. This was seen in the way in which local churches had their property seized and at times had their sessions replaced by higher courts when these churches were in other Presbyterian denominations. Because of these types of fears, there has been a general trend in PCA polity to vest more power with the local church and to remove authority from the Presbytery and General Assembly or to give local churches or Presbyteries implied permission to ignore the decisions of higher courts. To adopt the majority's decision on this case is to further erode the power of the Presbytery. The General Assembly simply must stop this trend and this is a good place to begin.

We would encourage the Standing Judicial Commission to reject the majority's decision and to adopt this dissent. Adopting this dissent in no way removes the autonomy of the local church. It simply affirms that when a church joins the Presbyterian Church in America, it vows to abide by the polity of this church and to submit itself to the discipline of this church. Churches in the PCA have the right to assume that the Presbytery and General Assembly will hold them accountable to abide by the Biblical principles in their government. New River Presbytery did nothing more than what our Book of Church Order required them to do. To uphold the complaint takes the power of the Presbytery to dissolve the pastoral relation out of Presbytery's hands and puts it into the hands of the local church and the minister of the local church. This is another step toward congregational government and away from historic, Biblical Presbyterianism.

VI. CONCLUSION

When Jesus spoke to His disciples about their use of authority, He commanded them not to use authority the way the Gentiles did. "You know that the rulers of the Gentiles lord it over them, and those who are great exercise authority over them. Yet it shall not be so among you; but whoever desires to become great among you, let him be your servant" Matt. 20:25-26. The use of authority by church courts must never be in a way that seeks the harm or discomfort of the one under that authority. For the elders of the PCA, authority is always exercised in a pastoral way. It is clear from the record of the case that New River Presbytery did not postpone the dissolution of the pastoral relation at Providence Reformed Presbyterian simply to show its power or to lord its authority over the local church. The record clearly indicates that their concern was for the welfare of the local church and for the teaching elder involved. It is also clear from the BCO that the Presbytery exercised an authority that is clearly Presbytery's authority. New River Presbytery should, therefore, be commended for its action of love and compassion.

The experience of every minister and ruling elder in the Presbyterian Church in America demonstrates that in the vast majority of situations when a pastor resigns to Presbytery and the local church concurs with that request, the relation should be dissolved. New River Presbytery found that to be the case in this situation as well. There may be, however, an occasion when sin or error is involved in the process of dissolution. Then a Presbytery would be acting constitutionally if they did not dissolve the relation. The Book of Church Order recognizes this possibility and for that reason gives the power to establish and dissolve pastoral relations to the Presbytery. By rejecting the judgment of the majority and

adopting this dissent, the General Assembly will reaffirm this important power of Presbytery.

Since the Book of Church Order does not allow "question or debate or discussion" (BCO 15-5) during the report concerning a judicial case it is absolutely essential that the judgment of the Standing Judicial Commission on Case 92-2 be disapproved. The General Assembly would then have the option of adopting this dissenting opinion or ordering the case to be reheard either by the Assembly or by a special commission elected by the Assembly. Because of the great significance of this case, even if a commissioner does not agree with every point of this dissenting opinion they should give the entire Assembly the opportunity to hear this case. We the undersigned would strongly encourage the Assembly to do just that by disapproving the judgment.

Respectfully submitted, /s/ TE LeRoy H. Ferguson, III /s/ RE Harrison I. Brown

DISSENTING OPINION #2

This decision contains no properly justiciable issue.

In light of the rapidity with which New River Presbytery investigated (less than 30 days), and in view of their ultimate agreement, the Complaint should be denied. In reality these matters are settled, there is no justiciable case, and the issues are, in fact, resolved. An obvious path of resolution for this dispute, would have been for the Complaint to have been dropped after the Presbytery concurred following investigation, which would have resulted in no issue or case. We must continually be reminded that Courts are not to make law, but to decide disputes. And this dispute is already decided! There simply is no issue which the SJC can resolve. Rather than venturing into questionable interpretation, in the absence of a justiciable issue, it would be better for the Assembly not to approve this

judgment. In this case to render an opinion and judgment which sustains the Complaint results in little more than judicial intrusion into an already-resolved dispute.

The course of immediate and mandatory approval of dissolution by Presbytery, as the Complaint seeks to argue, amounts to automatic dissolution that approaches an unqualified rule by the 51% majority, which form of rule is not always correct, or biblical. In this case, the procedures as carried out by NRP worked and accomplished exactly that for which they were intended. Hence it is spurious to fault New River Presbytery in this matter by sustaining the Complaint. Their final action was not in error; they merely investigated, seeking to care for a minister's interest, rather than hastily dissolve a relationship.

Neither has harm been demonstrated. Furthermore, at no point was malice, arrogance, unconstitutionality, or the aspiration to usurp jurisdiction or property even hinted. Nowhere in the Record are those issues even obliquely raised. Had NRP refused to dissolve the Pastoral relationship after investigation, that would raise another set of constitutional judicial issues entirely. Yet, in light of the eventual concurrence, the only <u>material</u> issue is that of immediacy. In that New River Presbytery <u>did</u> meet within a month and did concur, after independent investigation, only strengthens that Presbytery properly reviewed such actions.

Furthermore, the SJC has its own precedent for acting in the fashion recommended in this Dissent. In an earlier case, ratified by the 19th GA, a Complaint was filed, which was not sustained in the Judgment "although technically sound", with the SJC affirming that it "resulted in no prejudice to the Complainant" (Min., 19GA, p.566). In this present case, too, it would appear better to construe "No Harm", and not sustain the Complaint as in Case 90-9. That standard of justice should be applied until actual harm or error has been demonstrated. In that the action called for by the Complaint is now the act of NRP, in the absence of some other error, to sustain the Complaint would only be to render an advisory opinion after the fact, which could well be construed as a type of judicial activism which we scrupulously wish to avoid. And in this case, the proposed opinion and judgment can actually cause far more harm than simply denying the Complaint.

It has not been shown that the lapse of less than one month between November 8-9, 1991 and December 7, 1991 actually impaired the congregation, their Pulpit Committee, or the membership. If the issue is phrased, "Did New River Presbytery appropriately seek to care for its own members and did it do so with urgency?", that question must be answered in the affirmative. It is not a proven hardship for an important relationship to be investigated, counsel given, and reconciliation sought - especially in light of a relatively close vote. To the contrary, those are biblical injunctions. NRP, apparently from the Record, did a conscientious and constitutional job, acting pastorally and within the confines of the constitution.

This proposed decision creates ill effects.

One of the more troubling aspects of this decision is that it has the effect, if continued, of absolutizing the "consent" of the congregation, without even as much as recognizing that these 'valid decisions' are subject to the review of, and correction by, the higher courts. If the lower courts make actions which are not subject to the higher courts, then we truly have a lower-archicalism (the true contrary of hierarchicalism or prelacy), which arguably is as dangerous as a hierarchicalism. It is not the best strand of Presbyterianism which allows its lower courts to either absolutely, or functionally, hamstring the higher courts, until or unless, the lower court gives its permission. Determinations of justice, even if motivated by a reaction to avoid hierarchicalism, must equally be mindful that the opposite of such hierarchicalism is a form of government lodging final power with the lowerarchs, which is also more a manifestation of reactionary impulse than biblical moderation. Normal and qualified Consent is good and desired, yet it is dangerous if Consent itself becomes absolute. Surely the PCA through its SJC does not wish to advocate Consent as an absolute and inviolable prerequisite for actions by the higher courts, as this decision can be construed. Nevertheless, such direction is the logic, and we warm, the resting home of the principles enunciated in the above decision.

Charles Herle, the second Moderator of the Westminster Assembly, clarified the boundaries of consent, as not so much giving the congregation consent on every issue, but in the election of the officers.

The approach which lodged all decisive power consistently, and conditionally upon the consent of the congregation, he called 'anabaptist' (or congregationalist):

"the consent of the members [is] not necessary further than the election of the officers[.] if we setle government upon such a popular way that will be anabaptisme[;] [but] the consent of the people in election of officers [is] absolutely necessary..." (Robert S. Paul, *The Assembly of the Lord*, T & T Clark, 1985, p. 151)

This may explain part of the original intent of "consent", and as such, appears different in scope from the proposed decision in 92-2. It may not be our intent to absolutize consent, but the effect of these views is to endow a sort of infallibility in certain ecclesiastical areas with the congregation or lower courts. In some areas, as in the dissolution of a pastoral role (per 92-2), if the BCO is interpreted in light of these principles and this decision, an absolute unmediated power, not even subject to review, is lodged with the lower court. Perhaps some would prefer such to hierarchical excess, but nonetheless, such preference should be recognized as excessive, and inconsistent with Presbyterianism. Again, it is the apparent absolutization of consent (not the proper role for consent) that raises this dissent. It can and will lead to many ill-effects, if permitted.

Congregations, too, can make mistakes. Since even the best of "consent" can be misguided or erroneous, we recognize the need for checks-and-balances, provided by the presbyterian form of government. In our very definitions, the word <u>presby-terian</u> means "ruled, governed" by Elders, not "ruled, governed" by the consent of the <u>demos</u> (as in a pure democracy).

This decision is too activistic, going beyond what the Complainant's own testified limitations admit.

Complainant's statements on p. 2 of his Brief (submitted 10/16/92) indicate that the SJC's recommendation was more aggressive than necessary. Complainant admits that there are cases in which a presbytery may lawfully reject the act of a lower court in dissolving a pastoral relationship (whereas, this decision seems to automatically admit no such instances). Moreover, Complainant affirms that there could be "circumstances when it would be proper for Presbytery to have proceeded as they did" (p.2 of 10/16/92 Brief), indicating that there are indeed situations in which Presbytery can annul acts of the congregation. Still the decision maintains a position beyond that more moderate approach of Complainant. Again, it seems dangerous and clear that, if this decision is consistently applied in our courts, there really is no need (other than a rubber stamp) for a higher court to concur. To rule that the action of the lower court is autonomous and fully independent strikes at the vitals of Presbyterianism.

It is greatly preferred that the SJC avoid even the appearance of an activist judiciary. We ought not set a precedent for an expansive judiciary, speaking to issues not necessarily before us. An activist precedent, even while from the best of intentions, can begin a furrow of activism, which in a not-so-distant day, can cut the other way. It would seem more advisable for this Assembly to simply vote down the proposed judgment, thereby denying the Complaint - even if debate is not allowed.

Respectfully submitted, /s/ TE David W. Hall

4. That the judgment in the case of Charles "Gene" Parks, Jr., et al. vs. Central Carolina Presbytery (SJC Docket 92-5) be approved. Adopted

C. GENE PARKS, ET AL. VS. CENTRAL CAROLINA PRESBYTERY

JUDICIAL CASE NO. 92-5

I. A Summary of the Facts

 This controversy arises out of certain actions taken by the Session of Northside Presbyterian Church. Complainant alleges that the actions of the Session violated the BCO, particularly wherein certain members of the Session submitted their names for resignation from the Session, and wherein such resignations were accepted by the Session.

2. At the January 12, 1992 Session meeting, a unanimous vote was taken to adopt certain recommendations proposed by Churches Vitalized, Inc., which included the proposal for the voluntary resignation of all but three. The Session then proceeded to select from among its members the elders who would continue as the Session of the church. In adopting this plan, the Session proceeded to dissolve the official relationship between all the elders but three. Formal letters of resignation were submitted on January 16, and one additional letter of resignation (Elder Littlejohn) was submitted on January 19. The letters of resignation were pro forma, since the resignations had been acted upon at the January 12 meeting.

3. Complainants allege that there is no provision in the BCO for multiple resignations. They further allege that the BCO was violated when the Session approved four months' severance pay and two months' insurance premiums to the former pastor, approved a plan to delay calling a pastor for 12 months, and made plans to revise the bylaws for future leadership of the church.

4. This matter was heard before a duly appointed Commission of the Central Carolina Presbytery, meeting on April 14, 1992 to hear arguments from both parties. After having heard arguments on both sides of the issue, the Commission dismissed the complaint and found the actions of the Northside Session to be in accord with the BCO. Complainants now bring their complaint, pursuant to the BCO, to this judicial body.

II. A Statement of the Issues

Complainants argue that:

 The Northside Presbyterian Church Session acted out of accord with BCO 24-6 when most of its elders resigned, and such resignations were accepted, as part of an "overall" plan adopted by the Session.

 The Northside Presbyterian Church Session acted out of accord with BCO 20-6 in approving severance pay and other benefits to the former pastor of the church.

 The Northside Presbyterian Church Session acted out of accord with BCO 20-2 in approving a plan proposing a twelve-month delay in the calling of a pastor.

4. The Northside Presbyterian Church Session acted out of accord with

BCO 25-7 in proposing a revision of church bylaws.

III. The Judgment

- 1. Item 1 of the complaint is denied.
- Item 2 of the complaint is denied.
- Item 3 of the complaint is denied.
- Item 4 of the complaint is denied.

IV. The Reasoning and Opinion of the Court

- We do not believe BCO 24-6 is a barrier to multiple resignations. The
 Session discussed and unanimously adopted a plan whereby some elders
 would voluntarily resign from their active positions on that Session. In
 adopting a plan that calls for multiple resignations, a Session that is
 ruling together, consults, counsels and seeks recommendations from one
 another regarding the validity and wisdom of such resignations, acts in
 conformity with BCO 24-6.
- 2. When a Session grants severance pay, and other benefits, following a pastor's resignation, it does not violate BCO 20-6, which has to do only with the call not the resignation of the pastor. A Session does have authority to determine the budget (BCO 12-5, b). The congregation always has the opportunity to discuss the issue of terms of the resignation and severance at the congregational meeting mandated by BCO 23-1, or at a special congregational meeting called for that purpose.

but this does not make the Session's action illegal or improper.

- 3. The Session did not violate BCO 20-2 by adoption of the "plan" which was presented to the congregation on January 19, 1992. That action, in and of itself, did not take steps to call a pastor, but merely presented to the congregation a plan for the steps to be taken. The Session was careful to state their intention to adhere to the BCO (Record, p.20), and it would be incumbent upon the Session, in all cases, to adhere to the provisions of BCO 20-2 in the election of a pulpit committee by the congregation and the calling of a pastor, which should be done without undue delay (BCO 20-2). Furthermore, the Session was in accord with the BCO in adopting the provision in the plan for an interim pastor for "about 12 months." "Interim" is considered equivalent to "stated supply" (BCO index, p.8). The Session may establish a temporary relationship with stated supply for no longer than a year, renewable at the request of the Session and at the review of Presbytery (BCO 22-5,6).
- The Session did not violate BCO 25-7 by indicating in its plan that the church's bylaws would be revised. A local church may, and often does, have bylaws. Such bylaws are envisioned, not prohibited, by BCO (see

BCO 25-7). There is no indication in the record that the Session intended to alter the PCA's BCO, or that the church's own bylaws would be out of accord with the BCO.

November 20, 1992

/s/ TE Robert Stuart /s/ RE Gerald Sovereign /s/ RE Mark Belz

V. Voting on Proposed Decision

APPROVED by SJC:

23 concurring, 1 disqualified.

TE Morton Smith submitted the following constitutional inquiry concerning Judgment 1:

"Cases 92-5 both involve reducing and/or dissolving sessions by ways not specified by the *BCO*. Inquiry: How may a Session be reduced in size? (92-5) How may a Session be dissolved? May a Session dissolve itself? May a congregation vote to dissolve the Session? (92-6)"

Denied

DISSENT ON CASE 92-5

The following dissent from TE Charles L. Wilson was received and ordered spread on the minutes.

In accordance with 45-2, I rise to register a dissent with respect to case 92-5.

To support my dissent, I give the following reasons:

In general, the procedures of adjudication have weaknesses or flaws such as;

 The GA is forced to act upon the decision of the SJC without access to the proceedings of the SJC.

B. While RAO 15-4 seems to require a hearing by the full commission when a request for review is tendered, such is not the case, and the effect of the ambiguity of RAO 15-4 is that only three men may make a decision of the Church, subjecting the Church to the rule of a minority of the judges, contrary to the wisdom of Scripture (Proverbs 11:14).

II. Specifically, with reference to Case 92-6:

3.

- The SJC failed to follow the RAO or the SJC Manual in their determination of the case.
 - The active members of the panel appointed to hear the case were not "those of the SJC who are geographically nearest to the Case." This is a violation of BCO 15-3 and SJC Manual 6.6.
 - The panel did not mail copies of Presbytery's brief to the Complainants (SJC Manual 7.7)
 - The panel did not make "every reasonable effort to obtain such time and place may be agreeable to all parties". (SJC Manual 7.7a)
- B. The decision rendered by the panel and sustained by the full Commission violates the Book of Church Order.
 - The last sentence of BCO 24-1 clearly states "the number of officers to be elected shall be determined by the congregation after hearing the Session's recommendations.
 - The Northside Session was allowed to remove TWO elders who did not resign.
 - By disregarding the BCO, the judicial panel and consequently, the full judicial commission, have set a precedent which effectively changes the Constitution of the PCA without the PCA courts voting in the prescribed manner (BCO 26-

- Prior to this decision there were four ways to remove an elder from the active duty of his office.
- a. Death
- b. Rotation
- c. Due Process of Trial
- d. Resignation

Now there are five ways to remove an elder from office.

Adding their names to the dissent were the following commissioners:

RE David C. Lachman; TE J. Robert Thompson, Jr.; RE Stanley Wells; TE Rodney T. King; TE Carl G. Russell; RE Douglas W. Latimer; TE Frank J. Smith; TE James A. Jones, Jr.; TE G. Brent Bradley

 That the judgment in the case of William A. Conrad, et al. vs. Central Carolina Presbytery (Case #1) (SJC Docket 92-6) be approved. Adopted

WILLIAM A. CONRAD, *ET AL*. VS. CENTRAL CAROLINA PRESBYTERY

JUDICIAL CASE NO. 92-6

I. A Summary of the Facts

- This case arises out of certain actions taken by the Session of Prosperity Presbyterian Church following a meeting of the congregation of the church on February 2, 1992.
- 2. The congregational meeting of February 2, 1992 was moderated by a representative of the Presbytery and after lengthy discussion the following decisions were made: first, resolved (BCO 23-1) not to dissolve the pastoral relationship between the pastor and the church; secondly, resolved (BCO 24-6, b) to request the Session to dissolve without censure the official relationship between all the then ruling elders and the church (105 yes, 33 no, and 1 abstention); and thirdly, resolved to request the Central Carolina Presbytery, upon the dissolution of the official relationship between the present ruling elders and the church, to appoint (BCO 13-9 and 15-2) a Commission of Presbytery to act as an Interim Session of the church for six months (91 yes, 41 no, and 7 abstentions). The latter two decisions of this congregational meeting were confirmed by another congregational meeting held on March 8, 1992.
- 3. After the February 2, 1992 congregational meeting, the Session met and resolved to concur with the congregational vote requesting the Session to dissolve the official relationship between the church and all the then serving ruling elders (5 for, and 4 against), and resolved to concur with the congregational vote to request the Presbytery to appoint a Commission to act as the church's Interim Session (5 for, and 4 against).

- 4. The Central Carolina Presbytery at a called meeting on February 17, 1992 acceded to the request of the Session and the congregation of Prosperity Church and appointed a Commission to act as an Interim Session for the church. The pastor of the church was not appointed a member of this Commission.
- 5. The four complainants were among the ruling elders of the Session whose official relationship with the church had been dissolved, and they formally complained to the Session of Prosperity Presbyterian Church on February 3 and 6, 1992 about the actions of the Session. Their complaints were heard and denied by the Commission appointed by the Central Carolina Presbytery to act as the Interim Session of the church, and subsequently the Presbytery denied these complaints on May 21, 1992 (for denial 30, against 0, and abstentions 0).
- 6. The complainants on June 2, 1992 brought their complaints to the Standing Judicial Commission. The officers of the Commission found the complaints administratively in order and appointed a panel to adjudicate the case. By the date of the appointment of the panel two other cases were received by the Commission concerning these four complainants and the Prosperity Presbyterian Church (Cases 92-7 and 92-8). In one of these cases (Case 92-8) the Central Carolina Presbytery referred all the matters concerning these complainants then before the Presbytery to the Commission for final disposition. The officers of the Commission found these additional cases administratively in order and referred them to this panel for adjudication.
- 7. After the appointment of the panel, and the selection of hearing dates (December 11 and 12, 1992), and during the assembly of the record of the cases, the complainants lodged various objections about the composition of the panel, about the manner in which the dates for the hearing were selected, and about the contents of the record of the case. The officers of the Commission denied the objections to the composition of the panel, pointing out that the members were selected in accordance with the Commission's Manual. The panel denied the objection about the dates for the hearing, and it denied some and agreed with other of the complainants' objections to the record of the case. The panel noted that in applying the Commission's Manual and the original jurisdictional responsibilities referred to the panel by the Presbytery, the arrangements made by the panel had facilitated all the parties actually being in attendance at the hearing, and facilitated all the parties having open access to the records of the case, and all the parties having the relevant Manual mandated time for presenting written briefs. The complainants exercised this opportunity and presented written briefs; however, the respondents chose not to present written briefs.
- 8. The panel heard the cases on December 11 and 12, 1992.

II. A Statement of the Issues

Two issues were before the Court:

 May the Session of Prosperity Presbyterian Church, which has been requested by majority vote of the congregation to resign, dissolve the

- official relationship between the church and all the ruling elders on the Session, without censure?
- 2. May the Session of Prosperity Presbyterian Church concur with the majority vote of the congregation and request the Central Carolina Presbytery, upon the dissolution of the Session, to appoint a Commission to act as an Interim Session for the congregation?

III. The Judgment

- 1. The judgment of the Court is that Issue #1 is answered in the affirmative.
- The judgment of the Court is that Issue #2 is answered in the affirmative.

IV. The Reasoning and Opinion of the Court

- 1. At the hearing the complainants argued: first, that a Session cannot dissolve itself upon the request of a majority vote of the congregation; secondly, that BCO 24 only applies to an individual ruling elder and not to a whole Session; thirdly, that there is no provision in the BCO to permit a whole Session dismissing itself, except where due process has been instigated; fourthly, that the BCO does not permit a Session to turn over its responsibilities to the Presbytery; and lastly that the Presbytery erred in permitting the congregation to petition the Presbytery following the February 2, 1992 congregational meeting. There was also concern on the part of the complainants that when the Session dissolved the official relationship between the ruling elders and the church, this action of the Session amounted to divesting these elders of their office without due process.
- 2. The Presbytery argued at the hearing: first, that the BCO enacts the principles that a local congregation has the right to choose its own teaching and ruling elders (BCO 20 to 23, and 24) and that the leadership so appointed governs with consent of the governed (BCO 23 and 24); secondly, that when BCO 24-6, b expressly gives the congregation the right to request a Session to dissolve the official relationship between an elder and the church, it gives, by good and necessary deduction, the congregation the right to request the dissolution of that relationship between the congregation and any given number of identified ruling elders; and that, BCO 13-9 and 15-2 give a Presbytery the authority to appoint an Interim Session for a local church when requested by that local church.
- 3. The Court noted that the Session of Prosperity Presbyterian Church had been requested by majority vote of the congregation to dissolve the official relationship, without censure, between the church and all the ruling elders on the Session. This request by the congregation and the Session's subsequent action acceding to this request were taken on the understanding that BCO 24-6, b applied only in cases where the elder/s concerned had "become unacceptable in his official capacity to a majority of the church which he serves" and where the/those elder/s are not chargeable with any "heresy nor immorality". The action taken by the Session was to dissolve the official relationship between the church and the ruling elders. This action was taken by a majority vote of the

Session and following the request of the congregation. The effect of the Session's action was to render the Session inoperative or dissolved because the Session no longer had any ruling elder members who could help form a quorum.

4. The Court concurs with the Presbytery that when BCO 24-6, b expressly gives a congregation the right to request its Session to dissolve the official relationship between an elder and the church, it gives, by good and necessary deduction, the congregation the right to request the dissolution of that relationship between the congregation and any given number of identified ruling elders.

5. When a Session acting upon the request of a congregation dissolves the official relationship between a ruling elder and his congregation pursuant to BCO 24-6, that action does not divest the ruling elder of his office. The action of the Session under BCO 24-6 is taken "without censure" and it dissolves his official relationship as a member of the Session at that time.

6. The Court noted that the Session of Prosperity Presbyterian Church by majority vote invited the Central Carolina Presbytery, upon the Session being effectively dissolved, to appoint a Commission to act as an Interim Session for the congregation. It was noted that this action was taken by the Session after exercising its formal responsibility to consider whether or not to concur with the majority vote of the congregation which requested this action.

7. The Court concurs with the Presbytery that in the circumstances of this case, BCO 13-9 and 15-2 do give the Presbytery the authority to appoint an Interim Session for the Prosperity Church as that church had requested such action by a majority vote of both the Session and the congregation.

January 15, 1993

/s/ TE Robert M. Ferguson /s/ TE Michael D. Bolus /s/ RE John Barnes

V. Voting on Proposed Decision

APPROVED by SJC: 21 concurring, 3 abstentions.

TE Morton Smith submitted the following constitutional inquiry concerning Judgment 1:

"Cases 92-6 both involve reducing and/or dissolving sessions by ways not specified by the *BCO*. Inquiry: How may a Session be reduced in size? (92-5) How may a Session be dissolved? May a Session dissolve itself? May a congregation vote to dissolve the Session? (92-6)"

Denied

OBJECTION ON CASE 92-6

The following objection from TE Charles L. Wilson was received and ordered spread on the minutes.

In accordance with the rights and privileges provided a member of the court who did not have the right to vote on a complaint (BCO 45-1, 45-4), I rise to object to the decision of this court in regard to adopting the decision of the Standing Judicial Commission (SJC) in Case 92-6.

To support my objection I give the following reasons:

- I. In general, the procedures of adjudication have weaknesses or flaws such as;
 - The GA is forced to act upon the decision of the SJC without access to the proceedings of the SJC.
 - B. While RAO 15-4 seems to require a hearing by the full commission when a request for review is tendered, such is not the case, and the effect of the ambiguity of RAO 15-4 is that only three men may make a decision of the Church, subjecting the Church to the rule of a minority of the judges, contrary to the wisdom of Scripture (Proverbs 11:14).
- II. Specifically, with reference to Case 92-6:
 - The SJC failed to follow the RAO or the SJC Manual in their determination of the case.
 - The active members of the panel appointed to hear the case were not "those of the SJC who are geographically nearest to the Case." This is a violation of RAO 15-3 and SJC manual 6.6.
 - The Record of the Proceedings was defective.
 - The Panel did not allow all the necessary corrections to the Record of the Proceedings (SJC Manual 5.5a, b, c, d).
 - Inasmuch as the Record of Case was defective, the case was not judicially in order. (SJC Manual 6.1a)
 - The panel did not allow thirty days after the receipt of the record of the case to determine if the record of the case was correct and to set a time for the hearing (SJC Manual 7.f, 7.5f).
 - The panel did not make "every reasonable effort to obtain such time and place as may be agreeable to all parties". (SJC Manual 7.7a)
 - Very early in the case, I faxed an appeal to the full Commission, which was in a stated meeting, only to have the appeal rejected, violating RAO 15-1 and BCO 40-5.
 - B. The decision rendered by the panel and sustained by the Commission violates the Book of Church Order.
 - There is no provision for dissolving the Session of a vibrant 220 member church in the BCO.
 - A Session can not be dissolved by using the procedure set forth in BCO 24-6b
 because 24-6b requires a Session to be in place to act upon the resignations of
 the individual elders.
 - Even if there had been another court to receive the resignations of the individual elders, no resignations were submitted either by the five elders who voted to dissolve the Session or the four elders who voted against dissolving the Session.
 - Even if there had been resignations submitted to a Session, the procedure prescribed by BCO 24-6 was not followed.
 - The Session did not have a conference with each ruling elder.
 - Voting upon a congregational request fifteen minutes after that request was made does not allow time for careful consideration.
 - BCO 12-1 "If there are THREE or more ruling elders, the Pastor and TWO ruling elders shall constitute a quorum." There were FOUR ruling elders who did not resign and voted against dissolving the Session.
 - C. The decision rendered by the panel and sustained by the full Commission ignores the wise decisions of previous General Assemblies.

1. When asked "May a congregation, by vote at a Congregational meeting, dissolve the Session?", the 14th General Assembly responded, "the congregation may not dissolve the Session. The congregation may in accordance with BCO 24-6 by a majority vote in a regularly called Congregational meeting REQUEST THE SESSION to dissolve the relationship of officers INDIVIDUALLY, but the ultimate DECISION rests with the Session." (M14GA, pg. 336)

2. In effect, the panel upheld Central Carolina Presbytery's suspension of the four elders who did not quit. The 19th General Assembly ruled that our polity and BCO does "not give a Presbytery the authority and power to suspend members of the Session without the consent of the Congregation AND without due process". (M19GA, Exhibit B, IV, 2, page 492; M20GA, IV, page 146)

3. The 19th and 20th General Assemblies ruled that there is "no provision for a 'Session pro tem' in the BCO of the Presbyterian Church in America (BCO 11-4) (M19GA, Exhibit B, IV, 4, page 492; M20GA, Exhibit IV, page 147)

The decision rendered by the panel and sustained by the Commission violates the laws D. of the State of North Carolina by ignoring the Corporation Laws of Prosperity Church.

- E. By disregarding the BCO and previous General Assembly decisions, the judicial panel and consequently, the full Judicial Commission, have set a precedent which effectively changes the Constitution of the PCA without the PCA courts voting in the prescribed manner (BCO 26-2). Prior to this decision there were four ways to remove an elder from the active duty of his office.
 - Death 1.
 - 2. Rotation
 - 3. **Due Process of Trial**
 - 4. Resignation.

Now there are five ways to remove an elder from office.

/s/ TE Charles L. Wilson

The following signed as Dissenters:

TE Frank J. Smith; TE Carl G. Russell; RE David C. Lachman, TE J. Robert Thompson, Jr.

That the judgment in the case of William A. Conrad, et al. vs. Central 6. Carolina Presbytery (Case #2) (SJC Docket 92-7) be approved. Adopted

WILLIAM A. CONRAD, ET AL. VS. CENTRAL CAROLINA PRESBYTERY

JUDICIAL CASE NO. 92-7

I. A Summary of the Facts

This case arises out of certain actions taken by Central Carolina

Presbytery on May 21, 1992 and July 16, 1992.

2. The action of Central Carolina Presbytery taken on May 21, 1992 was to request the Interim Session, appointed by the Presbytery, to investigate and determine if "the accusers ought to be censured by the Interim Session for slander against TE Stephen O. Stout and/or any other related offenses against the church."

- On June 16, 1992 complaint was filed with the Presbytery against its May 21, 1992 action. The minutes of the Presbytery show that on July 16, 1992 the complaint was dealt with by the Presbytery and denied.
- 4. Thus, the parties to the Case 92-7 find themselves in disagreement over the constitutional validity of actions of the Presbytery as those actions relate to the Prosperity Presbyterian Church, 5533 Prosperity Road, Charlotte, North Carolina. To understand the facts and dynamics of Case 92-7, one must also have a working knowledge of Case 92-6. Case 92-6 involves the constitutional question which also is before this Court of the Presbyterian Church in America, namely: "Shall the congregation have the final word, in all cases, as to who shall at any time be its ruling elders. Further, in the event the local congregation requests its entire Session to resign and requests the Presbytery to appoint an Interim Session, shall actions flowing from such congregational action have constitutional validity when consented to by the Presbytery?"
- 5. Prior to the particular complaints of Case 92-7, the complainants had filed action against previous actions of the Session of Prosperity Presbyterian Church and Central Carolina Presbytery. All these prior actions and complaints relate to the Session calling a congregational meeting for the purpose of accepting the resignations of all the elders of the Session and to request the Presbytery to establish a Commission to serve for six months as an Interim Session for the Prosperity Church. Subsequent to the call the congregation met and voted to place into action both of these requests. The action of the Session and congregation was then placed before the Presbytery, which concurred with the request by establishing an Interim Session.
- 6. Subsequent to these actions, there was a request which came before Presbytery to establish an Investigative Committee to look into charges brought by the complainants against TE Stephen O. Stout. Upon the hearing of the report of the Investigative Committee, the Presbytery accepted the findings and the recommendation of the committee that there was no constitutional ground for the Presbytery to initiate any disciplinary action against TE Stout.
- 7. Thus, this Court of the Presbyterian Church in America has before it the responsibility of giving a judicial determination as to the constitutionality of two particular decisions of Central Carolina Presbytery. Those decisions are set forth below as "A Statement of the Issues."

II. A Statement of the Issues

The two issues before the Court:

- May Central Carolina Presbytery constitutionally adopt the report of its Investigative Committee and not institute judicial process against one of the teaching elders of the Prosperity Presbyterian Church?
- 2. May Central Carolina Presbytery, subsequent to its adoption of the report of its Investigative Committee, constitutionally refuse to allow the persons who brought the original accusations to become voluntary prosecutors?

III. The Judgment

The judgment of the Court is that Issue #1 is answered in the affirmative.
 Thus, the complaint is denied.

The judgment of the Court is that Issue #2 is answered in the affirmative. Thus, the complaint is denied.

IV. The Reasoning and Opinion of the Court

- In accord with the Book of Church Order 31-1 which says, "The original jurisdiction in relation to ministers of the Gospel pertains exclusively to the Presbytery", and Book of Church Order 31-2 which says, "The Presbytery shall exercise care over those subject to their care. (The Presbytery) shall with due diligence and great discretion demand from such persons satisfactory explanations concerning reports affecting their Christian character", this Court of the Church believes these provisions were properly fulfilled by the Presbytery through its Investigative Committee. The Committee gave careful examination of TE Stout and determined that there was NOT a "strong presumption of guilt" (BCO 31-2). Thus, the Presbytery acted properly.
- 2. In accord with Book of Church Order 31-3, a voluntary prosecutor is ALWAYS a representative of the Presbyterian Church in America. Therefore, even a voluntary prosecutor is subject to the approval of Presbytery. Since Central Carolina Presbytery found no just cause to establish a case against TE Stout, it acted properly in denying the complainants any such voluntary status before the Presbytery.

January 15, 1993

/s/ TE Robert M. Ferguson /s/ TE Michael D. Bolus /s/ RE John Barnes

V. Voting on Proposed Decision

APPROVED by SJC:

21 concurring, 3 abstentions.

OBJECTION ON CASE 92-7

The following objection from TE Charles L. Wilson was received and ordered spread on the minutes.

In accordance with the rights and privileges provided a member of the court who did not have the right to vote on a complaint (BCO 45-1, 45-4), I rise to object to the decision of this court in regard to adopting the decision of the Standing Judicial Commission (SJC) in case 92-7.

To support my objection I give the following reasons:

In general, the procedures of adjudication have weaknesses or flaws such as;

A. The GA is forced to act upon the decision of the SJC without access to the proceedings of the SIC

B. While RAO 15-4 seems to require a hearing by the full commission when a request for review is tendered, such is not the case, and the effect of the ambiguity of RAO 15-4 is that only three men may make a decision of the Church, subjecting the Church to the rule of a minority of the judges, contrary to the wisdom of Scripture (Proverbs 11:14).

II. Specifically, with reference to Case 92-7:

- A. The SJC failed to follow the RAO or the SJC Manual in their determination of the case.
 - The active members of the panel appointed to hear the case were not "those of the SJC who are geographically nearest to the Case." This is a violation of BCO 15-3 and Standing Judicial Commission Manual 6.6.

The Record of the Proceedings was defective.

 The Panel did not allow all the necessary corrections to the Record of the Proceedings (SJC Manual 5.5a, b, c, d).

4. Inasmuch as the Record of Case was defective, the case was not judicially in

order. (SJC Manual 6.1a)

 The panel did not allow thirty days after the receipt of the record of the case to determine if the record of the case was correct and to set a time for the hearing (SJC Manual 7.f, 7.5f).

 The panel did not make "every reasonable effort to obtain such time and place may be agreeable to all parties". (SJC Manual 7.7a)

B. The decision rendered by the panel and sustained by the full commission amends the BCO without going through the process of 26-2.

This SJC decision effectively eliminates from BCO 31-6 the phrase "the case

may be conducted by any person appearing as prosecutor".

 The SJC decision also changes the intent of BCO 31-9 by saying "a voluntary prosecutor is subject to the approval of Presbytery". There is no need to warn a voluntary prosecutor if he is approved by the court.
 /s/ Charles L. Wilson

Dissenters:

TE Frank J. Smith: TE Carl G. Russell

NOTE: See also Dissent on Case 92-7 by TE David Coffin under 21-77, p. 228.

7. That the finding in the case of Reference from Central Carolina Presbytery (SJC Docket 92-8) be confirmed.

Adopted

REFERENCE

CENTRAL CAROLINA PRESBYTERY

JUDICIAL CASE NO. 92-8

Reference of:

- Complaint dated June 16, 1992 by William A. Conrad, et al., Complainants vs. the Interim Session of Prosperity Presbyterian Church, Respondent.
- Complaint dated August 12, 1992 by William A. Conrad, et al., Complainants
 vs. the Interim Session of Prosperity Presbyterian Church, Respondent.
- Judicial Reference to the Central Carolina Presbytery from the Interim Session of Prosperity Presbyterian Church for the adjudication of charges against William A. Conrad, et al., members of the Prosperity Church.

I. A Summary of the Facts

- 1. The Central Carolina Presbytery, at its meeting of September 15, 1992, received three additional judicial cases concerning William A. Conrad, et at., and the actions taken by the Interim Session of Prosperity Presbyterian Church. The Presbytery had previously received and adjudicated two other cases concerning William A. Conrad, et al., and the actions of the Interim Session of Prosperity Presbyterian Church. The Presbytery's decisions in those cases were, at that time, being complained against to the Standing Commission.
- 2. The Presbytery felt that these three additional matters ought to be referred to the Standing Judicial Commission under BCO 41 because all these cases arose out of the same situation, because the matters in these cases were of a delicate nature, because these matters had divided the church for an extended period of time, because the peace of the church required that these cases be finalized quickly, and because the basic issues of the cases were, in the opinion of the Presbytery, already on appeal before the Commission.
- The officers of the Commission found this reference administratively in order and referred it for adjudication to the panel which had been appointed to hear the other two complaints.
- 4. The panel, while investigating the record of the case, discovered that in addition to these four complaints and the reference already before the Court, the Central Carolina Presbytery had subsequently received at least two further complaints concerning William A. Conrad, et al., and the Interim Session of Prosperity Presbyterian Church. When the panel met and began considering preliminary matters for these referred cases, the panel noted that neither the Stated Clerk of the Presbytery nor the Presbytery's appointed representative in the other two William A. Conrad, et al. Cases (Cases 92-6 and 92-7) felt themselves authorized to advise the panel on the scope of the Presbytery's intention when it referred the cases to the Commission.
- 5. In the light of the lodging of at least two additional complaints, the panel was concerned to determine whether the Presbytery, at its September meeting, had intended the Commission to exercise jurisdiction in all matters arising before and after that presbytery meeting in relation to the William A. Conrad, et al. Case; or whether the Presbytery had intended that the Commission's jurisdiction be limited to all matters pertaining to the cases specifically referred to the Commission as of the date of the presbytery meeting. The panel did not feel it was appropriate that it exercise a jurisdiction wider than the specific focus of the referred matters without a clear indication that a wider jurisdiction was intended by the Presbytery.

6. The panel felt that, if it adjudicated the specifically referred cases, its decision could render the remaining complaints moot as the issues in those cases appeared to be very similar to the issues in the cases already before the Commission. Also the panel felt that having decided Cases 92-6 and 92-7 the Presbytery would be in a position to adjudicate these additional cases.

II. A Statement of the Issues

 Should the Court act upon the reference from the Central Carolina Presbytery?

III. The Disposition of the Case

- Without discussing herein the issues of the case, the panel declines the request of the Central Carolina Presbytery to adjudicate the matters referred to the Standing Judicial Commission. The panel discovered that, in addition to the complaints and other matters referred to the Standing Judicial Commission by the Central Carolina Presbytery, there were additional complaints and matters related to these referenced matters which had not been formally referred to the Standing Judicial Commission. The panel considered that if the matters referred to the Standing Judicial Commission were adjudicated the decision rendered would make these additional complaints and matters moot without giving them due consideration (BCO 41-5, paragraph 2).
- Therefore the panel refers all matters in Case 92-8 back to the Central Carolina Presbytery.

January 15, 1993

/s/ TE Robert M. Ferguson /s/ TE Michael D. Bolus /s/ RE John Barnes

- IV. <u>Voting on Proposed Disposition</u> APPROVED unanimously by SJC.
- 8. That the finding in the case of Robert J. Overman, III vs. Eastern Carolina Presbytery (SJC Docket 92-9b) be confirmed.

 Adopted

ROBERT J. OVERMAN, III VS. EASTERN CAROLINA PRESBYTERY

JUDICIAL CASE NO. 92-9b

I. A Summary of the Facts

This complaint arose when the Eastern Carolina Presbytery (ECP) licensed Mr. Arthur Peterson at its meeting of July 18, 1992. Mr. Overman's complaint was adjudicated by the ECP at its October 17, 1992 meeting. The complaint was not sustained. Mr. Overman carried his complaint to the General Assembly.

II. The Disposition of the Case

The officers of the Standing Judicial Commission reviewed the complaint at its December 10, 1992 meeting and determined the following:

92-9b was found not in order. Recommendation to the full Commission: that 92-9b be found not in order because of lack of standing since the complainant is not subject to the jurisdiction of the Eastern Carolina Presbytery (BCO 43-1; MSJC 6.2). Note: The basic issue raised by 92-9b has been addressed by the complaint brought by the Session of Antioch Presbyterian Church and will be adjudicated.

/s/ TE Robert M. Ferguson /s/ TE Dominic A. Aquila /s/ RE John W. Lane

III. <u>Voting on Proposed Disposition</u> APPROVED unanimously by SJC.

NOTE: See Protest by TE Frank J. Smith under 21-79, p. 258.

 That the finding in the case of Mr. & Mrs. Matthew Bernard vs. Ascension Presbytery (SJC Docket 92-10) be confirmed.
 Adopted

MR. & MRS. MATTHEW BERNARD VS. ASCENSION PRESBYTERY

JUDICIAL CASE NO. 92-10

I. A Summary of the Facts

This case arose out of a censure of excommunication of Mr. and Mrs. Matthew P. Bernard by the Session of Church of the Savior, Williamsville, New York. This Session was a Commission of Presbytery appointed by the Ascension Presbytery to give oversight to this congregation. At its meeting of April 21, 1992 this Session voted the censure of excommunication and informed the Bernards by letter on May 6, 1992. On June 5, 1992 the Bernards appealed this censure to the General Assembly.

II. The Disposition of the Case

The officers of the Standing Judicial Commission reviewed this appeal at its February 20, 1993 meeting and determined the following:

This is an appeal regarding an excommunication. M/S/C that 92-10 is administratively out of order since this appeal has not been heard by the next higher court. Since an appeal goes to the next higher court and not the court of original jurisdiction, this appeal must be heard by the next higher court which is

Ascension Presbytery. (Note: the excommunication that is being appealed was determined by a Commission of Presbytery acting as the Session of Church of the Savior of Williamsville, New York, thus this appeal has not been heard by Ascension Presbytery which is the next higher court. It is the view of the officers of the Standing Judicial Commission that the issue that must be determined is whether the censure of excommunication was properly determined and administered.)

/s/ TE Robert M. Ferguson /s/ RE John B. White /s/ TE Dominic A. Aquila /s/ RE John W. Lane

III. <u>Voting on Proposed Disposition</u> APPROVED unanimously by SJC.

NOTE: See also Dissent on Case 92-10 by TE David Coffin under 21-77, p. 228.

The report as a whole be adopted.

Adopted

21-72 Recess

The Assembly recessed with prayer by the Moderator at 10:45 p.m.

MINUTES, FRIDAY MORNING

June 11, 1993

Ninth Session

21-73 Assembly Reconvened

The Assembly reconvened at 8:00 a.m. with worship under the direction of South Texas Presbytery.

PRELUDE

"When I Survey The Wonderous Cross"

CALL TO WORSHIP

HYMN #165

"Ye Servants of God Your Master Proclaim"

INVOCATION SCRIPTURE

2 Corinthians 4:1-11

MESSAGE

"How to Keep From Losing Heart"

Rev. Kent Hinkson, Spring Cypress PCA, Spring, TX

HYMN #521

"My Hope is Build"

BENEDICTION POSTLUDE

"In Thee is Gladness"

J. S. Bach

Rev. Lawrence Roff, Organist

After a brief recess the Moderator called the Assembly to business at 8:40 a.m. with prayer and the reading Ephesians 4:25ff.

21-74 Minutes of Previous Day's Sessions

The minutes of Thursday's morning and afternoon Sessions, distributed Thursday evening were approved with corrections and/or additions to be submitted to the recording clerks.

21-75 Objection and Dissent

It was moved and seconded to allow TE Charles Wilson to read his objection and dissent begun the previous evening into the record in its entirety at this time. A substitute motion was adopted to allow Mr. Wilson fifteen minutes to read and/or speak to his objection and dissent. [See text at the end of Cases 92-6, p. 217, and 92-7, p. 220]

21-76 Standing Judicial Commission

RE John White, vice-chairman, led the Assembly in prayer and continued the Commission's report. Recommendations 6-9 were handled at this time. The report as a whole was adopted.

21-77 Dissents and Protest by David Coffin to SJC Cases

Dissents and Protest of TE David F. Coffin, Jr. to SJC Cases 91-6; 92-2; 92-7; 92-10

Fathers and Brethren, as the Assembly is bound by Book of Church Order 15-5 to adopt SJC decisions without the possibility of deliberation as a body, the only option for commissioners doubtful about those decisions appears to be the filing of dissents and protests. This course is necessary, however personally unattractive, because of the powerful effect an SJC ruling has on the way Presbyteries and Sessions interpret the BCO. Absent the possibility of debate, if there is no testimony that some, at least, are of another mind with regard to the meaning of the Constitution, silence becomes assent. Therefore, with some lack of enthusiasm, I nevertheless take this opportunity to exercise the right under the provisions of BCO 45-1: "Any member of a court who had a right to vote on a question, and is not satisfied with the action taken by that court, is entitled to have a dissent or protest recorded." I speak now not with regard to the facts of these cases, which I take as given by the SJC, but with regard to the SJC's construction and application of the Constitution. Further, I offer these dissents and protests while maintaining all due respect for the SJC, and with confidence in the integrity of those who serve as acting in good conscience in the decisions they have rendered:

DISSENT ON CASE 91-6:

I dissent from the action of the court in case 91-6, Lovelace vs. Northeast Presbytery. The reason for my dissent is as follows:

As defined by the SJC there are two issues here addressed. The first is, "Does a court have the prerogative of not adjudicating a case once charges have been placed before it?" The SJC answers yes. The SJC suggests that BCO 31-2, which admittedly does give a court the prerogative, in some cases, to refuse to take up a case of process,

is applicable to all cases. On the basis of this provision the SJC concludes only that "A court has the duty to *investigate* the allegations to determine if a trial is necessary" [emphasis added]. This judgment misconstrues the meaning of BCO 31-2 in such a way as to undermine the right of an offended brother to "tell it to the Church" (Mat. 18:17).

In its ruling the SJC neglects a critical distinction made in *BCO* 32-2: "Process against an offender shall not be commenced unless some person or persons undertake to make out the charge; or unless the court finds it necessary, for the honor of religion, itself to take the step provided for in Chapter 31-2."

In this provision there are two ways a case can come before a court: 1. when "some person or persons undertake to make out the charge"; 2. when the "court *finds* it necessary" to follow 31-2 [emphasis added]. Note that 31-2 only governs where there is no person willing to bring the charge, where on the basis of "reports" the court investigates and determines whether there is that "strong presumption of guilt" which requires that charges be filed.

The distinction articulated in BCO 32-2 runs throughout chapter 31, and is critical to construing its directions properly (consider: a case instituted by court: 31-3; 31-6; 31-7; a case instituted by persons: 31-3; 31-6; 31-8; 31-9). In sum, in a case instituted by a person or persons bringing charges, BCO 32-3 governs, and its provisions specify clearly that "When a charge [as opposed to "reports"] is laid before the Session or Presbytery, it shall be reduced to writing," etc. (emphasis added). This is distinct from the procedure of BCO 31-2, where the Presbytery has the duty of investigation and may possibly bring an indictment. Because the cause of action is not a person filing a charge, but only "reports" that have come to the attention of the court, greater latitude is permitted.

In 91-6 the SJC's statement of the facts shows that a person filed charges. Therefore the court in question should have followed the provisions of *BCO* 32-3ff and tried the case.

The second issue the SJC puts as follows: "Did the Presbytery err in ruling the complaints against the actions of the Presbytery on April 6, 1991 and May 10, 1991 out of order on the ground of non-membership in the PCA?" The SJC answers yes, urging the principle that

once jurisdiction is properly invoked that jurisdiction is not lost or forfeited by a change in the status of the parties. Once jurisdiction is properly invoked, a party is entitled to have the case completed to some final judgment even though the party's status has so changed during the pendency of the case that in the party's present status, the party could not invoke jurisdiction.

Note that the SJC's only argument for this principle is a citation from a previous Judicial Commission decision, not some provision of the BCO. Precedent notwithstanding, the SJC's point is doubtful, and appears to contradict the principle underlying the actual provisions of BCO 38-3, where jurisdiction ceases upon the loss of membership. The SJC's judgment entirely overlooks this counter-evidence, embodied in the Constitution itself, which at least raises questions concerning the decision's principle and precedent.

If the SJC, counter to the principles of BCO 38-3, is to find some reason for continued jurisdiction after loss of membership, the rationale must extend further than past practice, and be grounded in, or at least articulated in a way that is consistent with,

the Constitution itself. Further, if such a rationale is found, surely the rule ought not be simply, "once started standing remains." On the contrary, prudence (and civil court analogies) suggest an additional test: whether or not there is a continuing validity to the cause of action, and a remedy by the court possible. A failure of this test should lead the court to determine that the matter is moot.

2. PROTEST ON CASE 92-2:

I protest the action of the court in Case 92-2, Roberts vs. New River Presbytery and ask that the dissenting opinions be entered as the reason for the protest.

In addition, I believe that the effects of the views expressed in the decision are fundamentally subversive of our polity. The SJC asserts that the discretion given to a Presbytery under BCO 23-1 does not give a Presbytery power to prevent the implementation of a valid decision of a congregation. The SJC continues: "That 'a valid decision of a congregation' must be understood to include both the election of the pastor and the concurrence in his resignation" [emphasis added]. This assertion is made with reference to BCO 23-1, which speaks exclusively of the dissolution of the pastoral relation. That ground should be found here for the proposition (itself incredible) that the Presbytery is compelled to act according to a congregational decision to call a pastor, is indefensible. Cf. BCO 21-1, "When a call has been presented to the Presbytery, if found in order and the Presbytery deem it for the good of the Church, they shall place it in the hands of the person to whom it is addressed" [emphasis added].

DISSENT ON CASE 92-7:

I dissent from the action of the court in Case 92-7, Conrad vs. Central Carolina Presbytery. The reason for my dissent is as follows:

The SJC decision asserts that Presbytery may refuse to allow charges to be filed with the court after an investigation under BCO 31-2 leads to no indictment. This decision is plagued by the same problems attending case 91-6 as described above. BCO 31-2 requires investigation but also gives the Presbytery discretion concerning charges in the case of "reports" or when one under its authority requests such an investigation. But when a person files charges with the Presbytery, BCO 32-2,-3ff require the Presbytery to proceed to trial. In this case, charges being filed, the Presbytery should have proceeded in the Constitutionally specified manner.

DISSENT ON CASE 92-10:

I dissent from the action of the court in Case 92-10, Bernard vs. Ascension Presbytery. The reason for my dissent is as follows:

In this case the SJC judged an appeal to be out of order on the grounds that it was not first brought to the court next higher. Yet the circumstances described in the decision (I. A Summary of the Facts) show that the court alleged to have erred was the Presbytery, acting through its commission. In this case the court next higher must be the SJC. The fact that the commission was performing the duties of a Session does not change its essential character as the Presbytery itself, acting through this agency. That this is so is evident in the SJC's ruling in Case 91-6 where it is noted that a Commission-acting-as-Session of Presbytery dissolved a congregation at its request.

The following commissioners joined in the dissents/protests:

On #2, TE J. Robert Thompson, Jr.; TE Carl G. Russell; TE John (Jack) Lash; TE G. Brent Bradley; TE James A. Jones, Jr.; TE LeRoy H. Ferguson, III, TE Scott Reiber, TE James A. Meek; RE Frederick R. Neikirk; #3: TE Rodney T. King, RE Frederick R. Neikirk; On #4, TE Rodney King; On #1, TE Frank J. Smith, except change to objection.

21-78 Review of Presbytery Records

RE Donald Comer, chairman, led in prayer and presented the Committee's report.

- I. A list of the Presbytery Minutes received by the Committee (See III below)
- II. A list of the Presbyteries which have not submitted Minutes Covenant (October 1992); Great Lakes (March 13-14, 1992); Pacific (Submitted April 24, 1992 only); Pittsburgh.

III. A Report concerning the Minutes of each Presbytery

1. That the Minutes of Ascension Presbytery:

- a. Be approved without exception: July 11, 1992; August 22, 1992; September 18-19, 1992; January 8-9, 1993; February 27, 1993.
- Be approved with exceptions of form reported to the presbytery: November 14, 1992.
- Be approved with exceptions of substance stated below: May 1-2, 1992:
 - 92-51: There is no mention of the 3/4 vote by Presbytery to approve previous experience for an internship. (BCO § 19-16)
- No response from the 20th GA or previous assemblies is required.

Adopted

That the Minutes of Calvary Presbytery:

- Be approved without exception: August 25, 1992; January 23, 1993.
- b. Be approved with exceptions of form reported to the presbytery: Generally and April 23, 1992; July 25, 1992.
- Be approved with exceptions of substance stated below:
 April 23, 1992:

There is no indication that the requirements of BCO § 18-2 were met. June 16, 1992:

The purpose of the call is not stated, nor found in order, nor is it appended. (BCO § 13-11; RAO § 14-10-D-2)

October 23, 1993:

There is no indication that the requirements of BCO § 18-2 were met.

d. No response from the 20th GA or previous assemblies is required.

3. That the Minutes of Central Carolina Presbytery:

- Be approved without exception: January 25, 1992; February 17, 1992; April 25, 1992; May 21, 1992; July 18, 1992; October 24, 1992; January 23, 1993.
- No response from the 20th GA or previous assemblies is required. b.

Adopted

4. That the Minutes of Central Florida Presbytery:

Be approved without exception: July 21, 1992.

- h. Be approved with exceptions of form reported to the presbytery: Generally and January 21, 1992; April 14, 1992; October 17, 1992.
- Be approved with exceptions of substance stated below: C. October 17, 1992:

Permanent Committee Reports, B, MNA: There is no correspondence or explanation for the severance between the teaching elder and his church. nor is his subsequent status within presbytery defined. (BCO § 23-1)

d. No response to the exceptions of the 20th GA was received.

Adopted

5. That the Minutes of Central Georgia Presbytery:

- Be approved without exception: April 14, 1992; July 18, 1992; October 13, 1992; January 16, 1993.
- And that their response to the exceptions of the 20th General Assembly b. be approved as satisfactory.

Response to the 20th GA Exceptions: C.

The following response to the one exception of substance was adopted in

Stated Meeting, July 18, 1992.

"Central Georgia Presbytery receives as information the exception of substance and respectfully responds that though it disagrees with the exception for practical reasons, Presbytery will discontinue its practice of dividing the Court to hear multiple ordination sermons until such time as it becomes an allowable practice." Thank you for calling this to our attention.

Adopted

6. That the Minutes of Covenant Presbytery:

Minutes not submitted: October 1992.

- b. Be approved with exceptions of form reported to the presbytery: Generally and March 5, 1991; May 28, 1991; October 1, 1991; December 10, 1991; March 3, 1992; May 26, 1992.
- Be approved with exceptions of substance stated below: C. March 5, 1991:

p. 8: Presbytery cannot divide to hear ordination sermons (BCO § 21-4) May 28, 1991:

p. 11: Presbytery dissolved the pastoral relationship with no evidence of congregational concurrence. (BCO § 23-1)

May 26, 1992:

p. 13, 15: The call to a non-PCA work was approved with no evidence that the assurances of BCO § 8-7 were received.

- p. 20: Presbytery erected a commission which included non-members of the Court (as opposed to inviting ones to participate as visiting brothers). (BCO § 15-1)
- p. 23: A commission was appointed to license a man with no evidence that he had presented a sermon to Presbytery or been examined orally before Presbytery. (BCO § 19-2. c, d)

General Comment:

Due to the serious illness of the previous stated clerk of presbytery, the minutes contained many problems and omissions. The current stated clerk made a noble attempt to record and submit proper minutes, but some details were lost and probably will not be recovered. The present clerk is to be commended for the minutes as submitted, but also encouraged to perfect the minutes as other documents and details are retrieved.

No response to the exceptions of the 19th GA was received.

Adopted

7. That the Minutes of Eastern Canada Presbytery:

- Be approved without exception: February 13-15, 1992; June 10, 1992; October 1-2, 1992.
- Be approved with exceptions of substance stated below:
 Generally:

There is no up to date directory, roll of presbytery or list of candidates under care and licentiates, nor is there an up to date copy of the standing rules. (BCO § 13-10)

August 19, 1992:

- p. $\overline{3}16$: There is no indication recorded of a teaching elder's transfer. (BCO § 13-6)
- No response from the 20th GA or previous assemblies is required.

Adopted

- 8. That the Minutes of Eastern Carolina Presbytery:
 - a. Be approved without exception: February 22, 1992; August 15, 1992.
 - Be approved with exceptions of form reported to the presbytery: March 21, 1992; April 25, 1992.
 - c. Be approved with exceptions of substance stated below:

October 17, 1992:

- pp. 2,3: There is no indication of the nature of complaints that are mentioned in the Stated Clerk's report. (BCO § 13-10)
- No response from the 20th GA or previous assemblies is required.

- That the Minutes of Evangel Presbytery:
 - a. Be approved without exception: May 12, 1992; August 4, 1992 September 22, 1992; January 26, 1993.
 - And that their response to the exceptions of the 20th General Assembly be approved as satisfactory.
 - c. Response to the 20th GA Exceptions:
 - Evangel Presbytery responds to the exceptions to her minutes by the 20th General Assembly of the Presbyterian Church in America meeting in Roanoke, VA as follows:

A) Three of the exceptions are the same in nature with the Minutes for May 1, 1991, September 24, 1991 and January 28, 1992 in that the full text of a pastoral call is not recorded or referenced and there is no indication of congregational action. I, as the Stated Clerk, express my apology for not including a copy of the call in BCO 20-6, but we haven't done it that way since I've been clerk (since 1976) and it has never been called to our attention. We as a Presbytery promise to reference all calls in the future assuring you that all calls that have previously been approved have been reviewed by a committee of Presbytery and approved by Presbytery. In all of the three cases cited by your committee, we assumed if a call was presented by the particular church calling the particular man it was certainly by congregational action or Sessional action as the case may be. We will comply.

B) Our response to the exceptions of the 18th General Assembly was not approved as satisfactory. I apologize to the Presbytery and to you in that I failed to include in our minutes the correct action of Evangel Presbytery. The correct action is as follows: "I moved and it was approved that we note the requirement, apologize for

being in error, and promise to conform."

We pray that this response will be received as satisfactory.

Adopted

10. That the Minutes of Grace Presbytery:

Be approved without exception: May 12, 1992; September 8, 1992;
 January 12, 1993.

b. Be approved with exceptions of substance stated below: March 9, 1993:

Page 152 is missing. (BCO § 13-10; RAO § 10-14)

c. And that their response to the exceptions of the 20th General Assembly be approved as satisfactory.

d. Response to the 20th GA Exceptions:

The Presbytery of Grace at its September 8, 1992 Meeting agrees with the exception taken to its May 8, 1990 Minutes concerning the erection of a Commission to approve those May 8, 1990 Minutes which did not report its action to the next Presbytery Meeting. We pledge to be more diligent in the use of such commissions in the future.

On motion duly made, seconded, and adopted, the above response was approved.

- 11. That the Minutes of Great Lakes Presbytery:
 - Minutes not submitted: March 13-14, 1992.
 - Be approved without exception: March 8-9, 1991, September 11-12, 1992, and December 4-5, 1992.
 - Be approved with exceptions of form reported to the presbytery: Generally and December 6-7, 1991.

Be approved with exceptions of substance stated below:
 Generally:

There is no mention of approval of internship for a man being ordained. (BCO § 21-4)

September 13-14, 1991:

p. 14: The request to divest a minister without censure was handled at the initial meeting rather than at the second meeting. (BCO § 38-2)

p. 18: There is no mention of authorization to proclaim the Reformed faith or validation of the area of ministry. (BCO § 8-7)

General Comment:

It is noted that Great Lakes Presbytery has been providentially hindered in presenting its 1991 and 1992 minutes to the General Assembly in a timely manner due to the serious illness of the previous stated clerk of presbytery.

e. And that their response to the exceptions of the 19th General Assembly

be approved as satisfactory.

f. Response to the 19th GA Exceptions:

- (1) Stated Spring Meeting of March 10-11, 1989: Violation of BCO 21-5 in that the individual who preached at an installation service was not a member of or invited by the Presbytery; violation of BCO 5-9 in that ruling elders were elected five weeks before the church was organized. Answer: The Commission did not follow the BCO in the matter, so Presbytery will instruct future commissions to do so.
- (2) Stated Fall Meeting of September 14-15, 1990: Violation of BCO 21-6 and 21-10 in that the Commission addressed the installation questions to the congregation rather than the session at the installation of an Assistant Pastor. Answer: This Commission failed to follow the BCO, so Presbytery will try to instruct future commissions ahead of time.

On motion it was determined to make the above Presbytery's answers to the 20th General Assembly.

Adopted

12. That the Minutes of Gulf Coast Presbytery:

- a. Be approved without exception: May 12, 1992; July 23, 1992; August 11, 1992; October 17, 1992.
- No response from the 20th GA or previous assemblies is required.

Adopted

13. That the Minutes of Heartland Presbytery:

Be approved with exceptions of substance stated below:

August 14-15, 1992:

Pages 259-266 are missing: the minutes indicate they contain reports presented and acted upon. (BCO § 13-10)

November 13-14, 1992:

p. 274, # 92-86: There is no record of the required 4/5 vote of the congregation. (BCO \S 23-1, \P 1)

March 19-20, 1993:

p. 293, # 93-9: A teaching elder was received with no record of his being examined touching his views in theology, etc. (BCO § 13-6)

And that their response to the exceptions of the 20th General Assembly b.

be approved as satisfactory.

Response to the 20th GA Exceptions: C.

In compliance with RAO 14-9, f, Heartland Presbytery notes in its minutes the following exceptions of substance reported by the Committee on Review of Presbytery Records to the 20th General Assembly together with presbytery's response in each case.

Exception: November 8-9, 1991: Page 210, 91-154 Presbytery failed to record in its minutes the reasons why it considers this work to be a valid Christian ministry when the source of the call came from a source other than a church in the PCA BCO § 20-1;

Response: Heartland Presbytery Minutes, p. 210, action #91-154, reads as follows:

91-154. Call to Douglas Holmes from 1st Congregational Church, The stated clerk read a call received from 1st Congregational Church, Keokuk, IA ...for Douglas Holmes to labor "out of bounds" of PCA serving as their pastor. The clerk also read a second letter...from the church stipulating their agreement to the conditions of our BCO 8-7 assuring our presbytery that "he will have full freedom to maintain and teach the doctrine of our church." Doug expressed willingness to accept the call. It was moved and seconded to approve the terms of the call with the letter of stipulation and to place it in Douglas Holmes' hands. Adopted.

Presbytery agrees with the exception in that, technically, it should have recorded the assumption that it considered the call from a non-PCA church as coming from a "valid Christian ministry." presbytery's action to require the stipulation of agreement with BCO 8-7 and its next action #91-155 to ordain Holmes as an evangelist laboring out of bounds, achieves the same purpose, while protecting the individual and the presbytery.

Exception: March 20-21, 1992: Page 233, 92-33: The minutes fail to record whether Presbytery ascertained congregations concurrence with a teaching elder's request for dissolution of the pastoral relationship

BCO§23-1.

Response: Heartland Presbytery minutes, p. 233, action #92-33 reads as

follows [Note especially the underlined portion.]:

92-33. Dissolution of pastoral relationship between TE Jim Spurgeon and Evangel Church, Wichita. It was moved (#A-146, Rec. C.1) that the pastoral relationship between TE Jim Spurgeon and Evangel Church, Wichita, be dissolved by mutual agreement, and that the pulpit be declared vacant as of April 30, 1992. Adopted.

The phrase "by mutual agreement" indicates that presbytery had in fact ascertained congregational concurrence in the dissolution. The Care of Churches Committee had in hand minutes of a duly called congregational meeting, moderated by an honorably retired PCA teaching elder, during which the congregation acted to accept the pastor's

resignation which had been submitted to the session. The matter came to the attention of the committee through the action of the congregation at the direction of the session. Adopted.

Adopted

- 14. That the Minutes of Heritage Presbytery:
 - a. Be approved with exceptions of form reported to the presbytery: Generally and May 11, 1992; June 27, 1992; September 19, 1992; November 14, 1992; February 13, 1993.
 - Be approved with exceptions of substance stated below:
 September 19, 1992:
 - 6-A: There is no record that, when the pastor was allowed to labor in a church outside the bounds of presbytery, he was guaranteed full freedom to teach and practice the Reformed faith. (BCO § 8-7)
 - 6-A: The minutes are not clear as to the nature of the questions concerning the Sabbath, nor how his questions related to his subscription vows. (BCO § 21-4, 5)
 - 6E-4: A ruling elder was being allowed to continue in office who does not hold to infant baptism. (WCF § 28-4)

November 14, 1992:

6: The Care Committee did not report on the ruling elder who does not hold to infant baptism. (WCF § 28-4)

February 13, 1993

- 3-C: The ruling elder who does not hold to infant baptism was still on the session. (WCF § 28-4)
- No response from the 20th GA or previous assemblies is required.

Adopted

- 15. That the Minutes of Illiana Presbytery:
 - Be approved without exception: April 11, 1992.
 - Be approved with exceptions of form reported to the presbytery: October 10, 1992.
 - Be approved with exceptions of substance stated below: July 18, 1992:
 - p. 1: The purpose of the called meeting is not stated. (BCO § 13-11; RAO § 14-10 d. 2.)

There is no record that a teaching elder signed the ministerial obligation. (BCO § 13-7)

There is no copy of the call appended to the minutes. (BCO § 20-1) October 10, 1992:

p. 310: There is no clear statement that a candidate is either a member of a church of the presbytery or that he has the endorsement of a session. (BCO § 18-2)

January 8-9, 1992:

- p. 317: There is no notation of congregational approval of the procedure of a commission replacing the session. (BCO § 13-9 ff.; § 15-2)
- And that their response to the exceptions of the 19th and 20th General Assemblies be approved as satisfactory.

e. Responses to 20th GA Exceptions:

Responses to our Jan 10-11, 1992, Minutes:

Exception: "There is no evidence from Calvary Presbytery that they had previously approved this (John Stone's)

internship." P. 295, 3b

Response: Calvary Presbytery did not previously approve Mr. Stone's internship. (See paragraph 2 of Mr. Stone's letter, attached. You will need to contact Calvary Presbytery if you desire to know why.)

Exception: "There is no record that Illiana Presbytery approved the exception by the required 3/4 vote." P. 295, 3b

Response: Illiana apologizes for not recording a specific vote on either motion. On voice vote there were no votes against and no abstentions to either motion.

Exception: "Both the Westminster Confession and the Directory of Worship teach that the Lord's Supper is an element of public as over against private worship. While any teaching elder may preside, unless other elders and individuals are present this practice constitutes private communion and is contrary to the Standards of the Presbyterian Church in America." P. 295-296, 6

Response: Illiana Presbytery acknowledges a poor choice of words in referring to this as "private Communion", as Illiana is aware that true private communion is contrary to the nature of the sacrament. Illiana submits that at least two elders (including one TE) along with members of the Akin family were present at such communion. Thus other elders and individuals were present. (Lona Akin died in September 1992.)

Response to General Exception:

Exception: "There is no directory, roll or list of candidates and licentiates provided. This is a substantial exception in as much as it has been a problem for three years."

Response: As can be seen from Ms. Brenda Hoyt's letter of May 4, 1992, the office of the Stated Clerk of the PCA, indicated they received and have on file Illiana's Directory of 1/12/91. Thus this

has not been a problem for three years.

Furthermore, updating the PCA-Administration form, pages 354-359, and adding a listing of men under care and licentiates and adding a listing of all regular committees of Illiana; this information was mailed to the Stated Clerk's office on 1/16/92 and again on 5/9/92. All information said to be absent was provided.

Exception: "That their (Illiana's) response to the exception of the 19th General Assembly not be approved as satisfactory."..."Use of commissions is not authorized for examinations irrespective of the make-up of the commission."

Response: Illiana will not in the future divide itself for the purpose of examining candidates, unless the standards of the PCA are amended to allow such division.

Adopted

16. That the Minutes of James River Presbytery:

- Be approved without exception: July 11, 1992, September 12, 1992;
 October 10, 1992, and January 9, 1993.
- Be approved with exceptions of form reported to the presbytery: April 11, 1992.
- Be approved with exceptions of substance stated below:
 Generally:

There is no record that presbytery followed its bylaws (p. 7) and the BCO (§ 13-9, b.; § 40-3) in examining sessional records.

 And that their response to the exceptions of the 20th General Assembly be approved as satisfactory.

e. Response to the 20th GA Exceptions:

Exception:

General: There is no mention of an annual report of candidates for the ministry under the presbytery's care. (BCO § 18-6). (This presbytery has been cited for this previously.)

Response: A motion was adopted that Presbytery respectfully agrees with the exception of substance concerning no list or mention of an annual report of Candidates under care as required by *BCO* 18-6 and promised to be more careful and to improve its reporting in the future.

- That the Minutes of Korean Capital Presbytery:
 See Recommendation 1 under IV below.
- 18. That the Minutes of Korean Central Presbytery: See Recommendation 1 under IV below.
- That the Minutes of Korean Eastern Presbytery:
 See Recommendation 1 under IV below.
- 20. That the Minutes of Korean Northwest Presbytery: See Recommendation 1 under IV below.
- That the Minutes of Korean Southeastern Presbytery:
 See Recommendation 1 under IV below.
- 22. That the Minutes of Korean Southern Presbytery: See Recommendation 1 under IV below.
- 23. That the Minutes of **Korean Southwestern** Presbytery: See Recommendation 1 under **IV** below.

24. That the Minutes of Louisiana Presbytery:

Be approved without exception: January 25, 1992; April 25, 1992;
 July 25, 1992; November 19, 1992; January 23, 1993; April 24, 1993.

b. No response from the 20th GA or previous assemblies is required.

Adopted

25. That the Minutes of Mid-America Presbytery:

Be approved without exception: February 25, 1993; April 16, 1993.

b. Be approved with exceptions of form reported to the presbytery:

October 10-11, 1992; January 4, 1993.

c. And that their response to the exceptions of the 20th General Assembly be approved as satisfactory. Presbytery has submitted no response to the exceptions taken by the 19th General Assembly. Presbytery is directed, at its next stated meeting, to adopt a response to the exceptions taken by the 19th General Assembly and report to the 22nd General Assembly.

d. Response to the 20th GA Exceptions:

. The 20th GA made the following exception of substance:

Exception: April 10, 1992: "Reference 92.2.018 -- Presbytery cannot entrust an ordination examination to a commission (*BCO 15-2*, last sentence)."

Response: I propose the following response: "Mid-America Presbytery respectfully concurs with the Assembly's exception. The next business day after the meeting in question, the Stated Clerk of Presbytery researched the matter, and informed the Chairman of the Candidates and Credentials Committee, which had been clothed as a Commission in the matter, that the Commission could not be entrusted with ordination examination. The Commission never met in this capacity; no examination by Commission was conducted."

2. The 20th GA did not approve this Presbytery's response to

the exceptions of the 19th GA, as no response was received.

Response: I propose the following response: "Mid-America Presbytery respectfully concurs with the Assembly's action in not approving our response to the exception of the 19th GA. This action was through an oversight of our Presbytery. Our response to this exception is as follows:

Exception: April 14, 1990, Commission report, 3/8/90, p. 18: 'Commission dismissed RE from service as an elder. The Commission has authority to act a as a Session, only if this has been agreed to by the congregation. These Minutes do not show

whether or not this is the case. BCO 15-2/13-9.'

Response: 'Mid-America Presbytery respectfully replies to this exception. The Commission met with the congregation of Calvary PCA, Stilwell, OK, in a duly called congregational meeting. It was M/S/C, by unanimous action of the congregation, to authorize the Commission to dismiss the RE in question. We confess that the minutes of the Commission fail to reflect this important matter, and will take more care in the future in recording these issues."

26. That the Minutes of Mississippi Valley Presbytery:

Be approved without exception: April 28, 1992; June 2, 1992; October 20, 1992; February 16, 1993.

 And that their response to the exceptions of the 20th General Assembly be approved as satisfactory.

No response from the 20th GA or previous assemblies is required.

Adopted

27. That the Minutes of Missouri Presbytery:

Be approved without exception: July 15, 1992.

Be approved with exceptions of form reported to the presbytery: April 22, 1992; October 21, 1992; January 19, 1993.

c. And that their response to the exceptions of the 20th General Assembly

be approved as satisfactory.

d. Response to the 20th GA Exceptions:

Exception: Missouri Presbytery recorded on its Minutes for 21 October 1992 (page 109) the following criticism of its Minutes (see Journal page 247 of the 20th GA): - "The criticism touches three points: Page 77 There were no letters of recommendation for men taken under care from their Sessions, nor was there any evidence that they had been members of the Church for at least six months (BCO 18-2). Page 77 There was no evidence that either candidate for licensure had produced a written sermon (BCO 19-2). There were no reports from interns (BCO 19-12)." Response: "21. A motion was so ordered that this reply be sent to the General Assembly's Committee on Review and Control: Page 77 - the Minutes will be corrected to show that Chris Polski and John Puryear had been members of their respective Churches for six months prior to coming Under Care; and that their letters of recommendation (3 and 4) shall be included in the Documentary file of Presbytery. Page 77 - Paul Frick and Cooper McWhirter were assigned, and did produce written sermons which were preached before Presbytery; and the Minutes shall be corrected to so indicate. And, from this review on we shall tally and show in our Minutes "reports" and "no reports" of Interns."

Please note in this latter regard that our Presbytery requires

quarterly reports of Interns now in conformity with the BCO.

The above motion was presented to Presbytery by the Administrative Committee of Presbytery.

Adopted

28. That the Minutes of New Jersey Presbytery:

 Be approved without exception: July 11, 1992; September 19, 1992; November 21, 1992.

b. Be approved with exceptions of substance stated below:

May 16, 1992:

p. 261, #7: There is no record of a teaching elder signing the ministerial obligation. (BCO § 13-7)

p. 256, item G: There is no record of the two complaints, one of which was sustained, and one of which was not.

 With regret, the presbytery's response to the exceptions taken by the 20th General Assembly be found unsatisfactory, as the response does not

clearly state that presbytery intends to include all reports of commissions in its minutes in the future, as General Assembly requires of all presbyteries, (BCO § 15-1). It is hoped that the presbytery will not find it difficult to append a copy of a commission's minutes.

d. Response to 20th GA Exceptions:

Exceptions: September 28, 1991: page 217, No copy of a commission report is appended to or included in the minutes (BCO § 15-1).

November 23, 1991: page 234, Neither the commission's report nor its minutes were included either in the minutes of presbytery or appended as per *BCO* § 15-1 and *RAO* § 14-10 f.2.

February 15, 1992: page 247, Neither the commission's report nor its minutes were included either in the minutes of the presbytery or appended as per BCO § 15-1 and RAO § 14-10 f.

Response: It was moved and carried to adopt the following as the response of the Presbytery to the exceptions for the minutes of 9/18/91, 11/23/91, and 2/15/92. These are separate instances of the same exception, i.e. failure to include in the Presbytery's minutes, or append to them, the minutes or reports of a commission. There are four commissions included in these locations, for one of them, called "the Cape May Commission," the entire report appears on pages 218 and 219 and there it is noted that its minutes and actions were approved. The other three commissions are the same in that they are the routine method by which Presbyteries regularly handle repetitive business, in this case two are ordination commissions and one a commission to organize a church.

Ordination commissions commonly report to Presbytery by submitting their minutes, which are almost always made up by the filling in of blanks on a form. There is seldom a formal report beyond this and in the opinion of Presbytery, there is none required. The report of such a commission is obvious, the man in question was ordained and installed. A commission to organize a church is much the same but without a stylized form for its minutes. In the absence of a report to the contrary, the minutes show that the responsibility was carried out. The record shows that the minutes indicated the examination and approval of the elders took place and the implication again is clear, that the church was organized. No further formal report was submitted nor do we believe that one should really be necessary.

To insist on more than this is to ask of the clerk's office, repeated inclusions of a form and/or stylized and repetitive expressions which really add very little if anything of significance to the information already quite clear. Rather than help Review Committee accomplish the real goal of its function such citations appear to bog it down with work that seems to accomplish little more than irritate Presbyteries and their clerks.

Further, when Presbytery feels it is criticized in such a "minute" way for what it feels are at best only technical errors, if that, it does not help to have a misreference to the standards in the citation. This is seen in the present instance, by the apparently erroneous citation of RAO 14-

10-f-2 when it appears that RAO 14-10-f-5 is the correct one. Presbytery also notes that according to RAO 14-9-c-2, such an exception, a failure in conformity to RAO, is not one of "Substance" but of "form". Though it may be said that this is a repeated infraction of this form Presbytery would respectfully claim that, for the above reasons, it is only technical at best and that comparison of its minutes to any previous citations shows the endeavor to clarify any ambiguity that may have been alleged.

Such "little" irritations would hardly be worthy of note except that they have a tendency to produce a reaction against the process of review. The taking of such exceptions thus tend to undermine the good of correcting the Presbyteries, faithfulness, encouraging the clerks in their functions and stimulating them to better style and so to better minutes. It further has the potential of being counterproductive by possibly fostering resentment or disrespect for the committee or its legitimate processes. The Presbytery of New Jersey desires to be respectful and makes the observations only in the hopes of promoting the glory of God. If further notes the expressed intention of its clerks to record these types of commissions in a manner more clearly in accordance with the specific requirements of the BCO and rules of RAO so as to indicate that all proper concerns have been dealt with while striving for good style and readability. Approved by Presbytery September 19, 1992.

Adopted

29. That the Minutes of New River Presbytery:

- Be approved without exception: August 22, 1992; November 13-14, 1992.
- b. Be approved with exceptions of form reported to the presbytery: Generally and March 13-14, 1992; July 10-11, 1992.
- Be approved with exceptions of substance stated below:
 Generally:

There is no annual report of candidates. (BCO § 18-6)

July 10-11, 1992:

- p. 5: There is no record of examination on church government. (BCO § 13-6)
- And that their response to the exceptions of the 20th General Assembly be approved as satisfactory.

e. Response to the 20th GA Exceptions:

Exception: December 7, 1991, p. 2, 53-1-4 ff. The minutes of a session's executive session were read in open court, which is impermissible (Robert's Rules, section 9).

Response: New River Presbytery took note of this exception at its 56th Stated Meeting, November 13/14, 1992 and adopted the following motion:

12. Motion was made, seconded, and adopted that Presbytery respond to the exception of substance (December 7, 1991: Page 2, 53-1-4ff. The Minutes of a session's executive session were read in open court, which is impermissable [Robert's Rules, section 9]) taken by the 20th General

Assembly as follows: "New River Presbytery agrees with the exception and promises to be more careful in the future."

Adopted

30. That the Minutes of Northeast Presbytery:

- Be approved with exceptions of form reported to the presbytery: January 8-9, 1993.
- Be approved with exceptions of substance stated below: May 8-9, 1992;

p. 22, # 17 d: The minutes do not show that a candidate's sermon was preached before the whole presbytery as part of his ordination examination. (BCO § 21-4)

September 11-12, 1992:

p. 22 of 27, line 38: There is no record of a teaching elder being required to sign the Book of Obligation. (BCO § 13-7)

Attachment #2, line 7, item #3: The commission met and acted without a quorum. (BCO § 15-2; p. 13 of 26, line 12: The minutes for May 10-11, 1991 show that the same problem was cited last year and occurs again this year.)

January 8-9, 1993:

p. 20, # 23, 1: There is no record of the presbytery having received testimonials of a candidate's Christian character and promise of usefulness. (BCO § 18-2)

p. 21 of 21, item 24.5: The minutes record no reasons for presbytery not having taken action on a retired teaching elder's divorce. (WCF 24:6; BCO § 31:2; § 34:2)

c. And that their response to the exceptions of the 20th General Assembly not be approved as satisfactory: though the response is appropriate, the exceptions continued in practice.

d. Response to the 20th GA Exceptions:

Exceptions: May 10-11, 1991: page 27, # 18 A Commission to install must have at least two teaching elders and two ruling elders present. This commission had only one teaching elder (BCO 15-2).

Response: Presbytery agrees with the exception and promises to be more careful in the future. Presbytery hereby reminds its commissions that they may not act without a lawful quorum.

Exception: May 10-11, 1991: page 27, # 18 There is no record of a sermon being preached as part of the ordination exam. (BCO 21-4).

Response: Presbytery is unable to identify this exception to the Minutes from the reference cited.

Exception: May 10-11, 1991: page 27, # 18 The commission appointed a member to itself. This it cannot do; BCO 15-1 states that a commission must be appointed by the court that constitutes it.

Response: Presbytery agrees with the exception and corrects the record by noting that the Moderator, in accordance with its <u>Standing Rules</u>, appointed the member to the commission, not the commission itself. "In the event, that a member(s) is unable to serve, the moderator shall be empowered to appoint the necessary teaching or ruling elder(s) to ensure that the commission has a quorum." <u>Standing Rules</u> v. Commissions.

Exception: May 10-11, 1991: page 36, #22.2 There is no record of a sermon being preached as part of the trials for ordination, or that the candidate met the educational requirements or the original languages requirement. (BCO 21-4).

Response: Presbytery agrees with the exception and corrects its records by noting that the candidate did preach before presbytery at its January 11-12, 1991 Stated Meeting on Matthew 2:1-12 as part of his trials for licensure. Further, Presbytery accepted the candidates degrees of Master of Divinity from Westminster Theological Seminary and Master of Theology in Historical Theology from Princeton Theological Seminary as fulfilling the requirements of BCO 21-4. Presbytery failed to approve these two items by separate acts as part of the ordination trials and promises to be more careful in the future.

Adopted

- 31. That the Minutes of Northern California Presbytery:
 - a. Be approved without exception: March 13-14, 1992.
 - Be approved with exceptions of substance stated below: October 2-3, 1992;
 - p. 3, ¶ 9: A teaching elder was erased from the roll of presbytery by $BCO \S 46-2$, instead of $BCO \S 34-10$; § 13-2.
 - p. 8, ¶ 13: The quorum of a commission was improperly constituted. ($BCO \S 15-2$)
 - No response from the 20th GA or previous assemblies is required.

Adopted

- 32. That the Minutes of Northern Illinois Presbytery:
 - Be approved with exceptions of form reported to the presbytery: Generally and April 24-25, 1992.
 - Be approved with exceptions of substance stated below: April 24-25, 1992:
 - 92-38, p. 14: There is no 3/4 vote recorded to approve previous experience in lieu of internship. (BCO § 19-16)
 - 92-38, p. 15: There is no record of *BCO* § 19-4 being implemented. July 18, 1992:
 - 92-58, p. 20: The purpose of the called meeting is not recorded. (BCO § 13-11; RAO § 14-10, d. 2.)
 - 92-68, p. 25: The first reading of amendments to the standing rules is in violation of SR § 13-2, requiring this to be done at stated meetings only.
 - 92-68, p. 26: Amendments made to the minutes of the April 24-25, 1992 meeting are not recorded. (SR § 13-2)
 - October 23-24, 1992:
 - 92-90, p. 35: The second ratifying vote to amend the standing rules is invalid because of the above (92-68, p. 25). (SR § 13-2)
 - And that Presbytery be directed to draft a response at their next stated meeting and report to the 22nd General Assembly.
 - There was no response to the exceptions of the 20th GA.

33. That the Minutes of North Georgia Presbytery:

 Be approved without exception: July 18, 1992; October 20, 1992; January 16, 1993; April 20, 1993.

b. And that their response to the exceptions of the 20th General Assembly

be approved as satisfactory.

c. Response to the 20th GA Exceptions:

Exception: October 15, 1991:

Paragraph 4 There is no report of the commission in the minutes of the presbytery (BCO § 15-1).

Paragraph 4 There is no record that the commission was organized

according to BCO § 15-2.

Response: The particular problem with the minutes of North Georgia Presbytery for October 15, 1991, arises from the fact that the session of the Chapel Woods Presbyterian Church was not familiar with the PCA Book of Church Order and acted according to the rules of the PCUS where the session installed assistant ministers. When presbytery discovered this, the session had already installed Teaching Elder Paul Owens. Rather than ask that this be done over, presbytery took the action recorded in the minutes noting the fact that we were aware of the irregularity. We were aware of the fact that the commission was not set up according to BCO 15-1 and no commission report was in the minutes because there was no presbytery commission. Presbytery in recognizing the irregularity of this action and approving it, realized that the record of this installation would be in the sessional records of the Chapel Woods Church and not in presbytery's minutes.

Presbytery's error was made in the Called Meeting of June 1, 1991, when no commission of presbytery was set up to install Mr. Owens. For this oversight and the resulting confusion we apologize. We trust that from this we have learned always to set up a commission when a man is received. Approved by the Presbytery of North Georgia January 16, 1993.

Adopted

34. That the Minutes of North Texas Presbytery:

Be approved without exception: July 24-25, 1992.

 Be approved with exceptions of form reported to the presbytery: June 27, 1992; October 23-24, 1992.

Be approved with exceptions of substance stated below:
 April 24-25, 1992:

2707, p. 11: There are no reports on interns. (BCO § 19-12)

d. No response from the 20th GA or previous assemblies is required.

Adopted

35. That the Minutes of Pacific Presbytery:

Minutes not submitted: (They submitted April 24, 1992 only.)

Be approved without exception: April 24, 1992.

No response from the 20th GA or previous assemblies is requred.

Adopted

36. That the Minutes of Pacific Northwest Presbytery:

a. Be approved without exception: April 24-25, 1992; July 10, 1992.

- b. Be approved with exceptions of form reported to the presbytery: October 2-3, 1992.
- Be approved with exceptions of substance stated below: January 10, 1992:

p. 8, item 7: There is no record that the church concurred with the resignation of the teaching elder. (BCO § 23-1)

 And that their response to the exceptions of the 20th General Assembly be approved as satisfactory.

e. Response to the 20th GA Exceptions:

Exception: a. January 11, 1991, p. 8, 4a. & b. There is no record of the congregation's concurrence with the proposed dissolution of pastoral relationships (BCO § 23-1).

Response: Recommendation: that Presbytery respond to the exception with the following: Presbytery acknowledges the error. An examination of its records indicates that in a duly called meeting of the congregation, the congregation did in fact vote to concur in both resignations. Presbytery stands corrected and will seek to take greater care in the reporting of such resignations in the future. Recommendation was adopted.

Exception: b. April 26-27, 1991: p. 19, item 2 There is no record that a teaching elder called to a non PCA work was granted "full freedom to maintain and teach the doctrine of our church". Presbytery must have assurance of this (BCO § 8-7).

Response: Recommendation: that Presbytery respond to the exception with the following: Presbytery acknowledges the error. As a matter of fact, that issue was discussed at length in the Presbytery's Credentials Committee. It is not certain from the record whether the Committee reported its conclusions to the Presbytery in connection with its recommendation. Presbytery stands corrected and promises to take greater care in such cases in the future. Recommendation was adopted.

Exception: c. April 26-27, 1991: p. 24, item 10 There is no record of that the candidate for ordination submitted the required theological and exegetical papers, or that the same were approved. Also there is no record of the required sermon being preached. (BCO § 21-4)

Response: Recommendation: that Presbytery respond to the exception with the following: Presbytery acknowledges the error. An examination of Presbytery records indicates that the required papers had been submitted and were approved and that the required sermon had been preached and approved as part of his examination for licensure. The same should have been reported in the minutes. Presbytery further inquires of the Committee on Review of Presbytery Records, in light of the action of the 20th General Assembly permitting Presbyterys to report examinations for licensure and ordination without the listing of each part of the exam, whether it continues to be required to report that required papers were submitted and approved. Recommendation was adopted.

Exception: d. April 26-27, 1991: p. 25, item 1 There is no record of the congregation's concurrence with the proposed dissolution of pastoral relationships (BCO § 23-1).

Response: Recommendation: that Presbytery respond to the exception with the following: Presbytery acknowledges the error. An examination of Presbytery records indicates that the congregation, in a duly called meeting did, in fact, concur in the resignation of TE Reaves. Presbytery stands corrected and will seek to take greater care in the reporting of such resignations in the future. Recommendation was adopted.

I trust these responses will meet with your approval; if not, please advise. You will notice that there is a question which we pose to you in

paragraph c.

Adopted

37. That the Minutes of Palmetto Presbytery:

 Be approved without exception: January 23, 1992; April 23, 1992; July 23, 1992; October 22, 1992.

No response from the 20th GA or previous assemblies is required.

Adopted

38. That the Minutes of Philadelphia Presbytery:

- Be approved without exception: March 14, 1992; November 14, 1992.
- Be approved with exceptions of form reported to the presbytery: May 9, 1992.
- Be approved with exceptions of substance stated below:
 September 12, 1992:

Women should not be on an executive committee in what appears to be a

ruling capacity. (1 Timothy 2:12; BCO § 7-2, § 9-7)

d. And that their response to exceptions # 1, 2, 4 and 5 of the 20th General Assembly be approved as satisfactory. And that their response to the third exception not be approved as it was incorrect. The presbytery clerk's pending recommendation to presbytery would resolve this difficulty.

e. Response to the 20th GA Exceptions:

1. Exception: May 11, 1991, p.1, ¶ 7, There are no minutes of the commission to ordain in the appendix (BCO 21-7; 15-2)

Response: Presbytery agrees that it was in error and has been attempting

to rectify such matters since then.

2. Exception: p. 2, ¶ 13-D, There is no record of the examination of a teaching elder as per BCO 13-6. He was not on the roll at the time of the MNA report.

Response: TE David Kang had already been admitted to Presbytery at

the previous meeting (see minutes of March 9, 1991).

3. Exception: September 14, 1991, p. 3, ¶ 17-E -- The minutes do not reflect congregational assent to the dissolution of pastoral relations (BCO 23-1).

Response: The Presbytery has searched diligently and has been unable

to find this reference in its minutes of September 14, 1991.

4. Exception: January 11, 1992, p. 6, ¶ 18 -- The minutes do not identify areas of the examination as required by BCO 21-4.

Response: We understand this exception now to be moot due to General Assembly action to permit summary recording of these examinations, as

per communication with RE Donald Comer, chairman of the RPR Committee.

5. Exception: p. 6, ¶ 16 -- The minutes do not reflect either presbytery of the committee as hearing or approving the licensure sermon (BCO 19-2).

Response: Presbytery acknowledges the omission and responds by way of its Licensure Committee that said sermon was indeed heard by that committee.

Adopted

39. That the Minutes of Pittsburgh Presbytery:

No minutes were submitted as this is a newly constituted presbytery, and none are required to be submitted under RAO § 14-7, b.

Adopted

40. That the Minutes of Potomac Presbytery:

- a. Be approved without exception: January 11, 1992; February 8, 1992; May 12, 1992; June 15, 1992; September 19, 1992; November 10, 1992
- And that their response to the exceptions of the 20th General Assembly be approved as satisfactory.

c. Response to the 20th GA Exceptions:

Exception: The Presbytery was cited for the following: The minutes for 2/9/91 and 5/14/91 showed no reports from interns (BCO 19-2) and, in general, no reports given from candidates under care (BCO 18-6). (Appendix 3-B).

Response: The following responses to these matters were:

i. It was M/A that the Presbytery agrees that we have failed on occasion to provide time for reports of interns. We will attempt, in the future, to comply with this requirement.

ii. It was moved that the Presbytery agrees that we have not provided reports from candidates under care. Each candidate will be reported on to Presbytery in the future.

Adopted

41. That the Minutes of Rocky Mountain Presbytery:

- Be approved without exception: January 23-24, 1992; April 23-24, 1992; September 23-24, 1992.
- No response from the 20th GA or previous assemblies is required.

Adopted

42. That the Minutes of Siouxlands Presbytery:

- Be approved with exceptions of form reported to the presbytery: Generally and September 24, 1992; January 28, 1993; April 22, 1993.
- Be approved with exceptions of substance stated below: Generally:

SR 1.055: "Presbytery committees may be composed of any members in good standing of any congregation," is in violation of $BCO \S 7-2$, $\S 9-7$. SR 1.031, $\S 2$ has a provision that mission churches may be governed by committees. ($BCO \S 5-3$)

SR 1.022 allows a called meeting of presbytery by representatives of two churches, contrary to $BCO \S 13-11$.

Reports as a whole are approved but not appended nor spread upon the minutes. (BCO § 13-10; RAO § 14-10. f. 5)

September 24, 1992:

p. 3, # 19: A judicial commission was established in the absence of charges to deal with a situation in a local church; no quorum is specified, nor was a convenor named. (BCO § 30; § 15-2)

January 28, 1993:

- p. 2, # 18: The judicial commission's judgment was approved and indicated to be in the addendum, but it was not included. (BCO § 15-2; § 13-10)
- p. 3, # 18: A letter of recommendation regarding the teaching elder, sustaining him in theology and the sacraments was to be written, but there was no record of his examination. (BCO § 19-3; § 21-4)

April 22, 1993:

- p. 3, # 38-24, ¶ 4: The standing rules were amended with no indication that proper procedure was followed. (Standing Rules)
- p. 4, # 38-24, ¶ 8: Exceptions to session minutes must be specified. (BCO \S 40-3; \S 13-9, b; \S 13-10)
- p. 4, #38-31, ¶2: A commission was established without a quorum and no task was specified. (BCO § 15-2)
- p. 4, # 38-33, ¶ 3 f.: An individual's ordination was approved, but there was no indication that his internship was completed or waived, nor that he was a candidate prior to the meeting, nor that he preached a sermon. (BCO § 19-7; § 21-4)

General Comment:

Due to a high rate of turnover in the office of stated clerk, there were many deficiencies in the presbytery minutes. The current clerk has made diligent effort, including seeking assistance from the Committee on Review of Presbytery Records, in order to perfect the minutes and should be commended for his labors; however, continued effort must be exerted in order to bring the minutes of Siouxlands Presbytery up to accepted form.

c. And that their responses to the exceptions of previous General Assemblies not be approved as satisfactory. While the efforts of the presbytery and its clerk are appreciated, the responses are too unclear to allow proper evaluation of their merits. The presbytery is directed to refine these responses at their next stated meeting and report to the 22nd General Assembly.

d. Response to the 20th GA Exceptions:

"M/S/A that presbytery accept the corrections to presbytery minutes as outlined by Bob Steadman." (see minutes April 22-23, 1993 Stated Meeting, p. 2, item 38-24, ¶ 5). Note: No specifics were submitted to the General Assembly. NOTE: No specifics were submitted to the General Assembly.

43. That the Minutes of South Coast Presbytery:

a. Be approved without exception: January 24-25, 1993; April 24-25, 1992; August 8, 1992; September 18-19, 1992; November 7, 1992.

 And that their response to the exceptions of the 20th General Assembly be approved as satisfactory.

c. Response to the 20th GA Exceptions:

Exception: General: No minutes record the annual reports from candidates or ministers laboring out of bounds as required by BCO § 18-6; § 8-7.

Response: It was moved, seconded and passed that the Presbytery concur with the judgment of the 20th General Assembly that the Presbytery failed to record the reception of the annual reports of candidates and ministers laboring outside the bounds of Presbytery; and that the Stated Clerk inform the General Assembly that it is our intention not only to receive each of these reports this year, but also to record their reception and disposition.

Adopted

44. That the Minutes of South Texas Presbytery:

Be approved without exception: November 20, 1992.

Be approved with exceptions of form reported to the presbytery: April 24-25, 1992; July 24-25, 1992.

Be approved with exceptions of substance stated below:
 Generally:

The minutes of two churches were not received for review. (BCO § 40-1) April 24-25, 1992:

- p. 3, Treasurer's Report: A motion was made by a non-member of the court. (BCO § 13-1)
- p. 4: A commission reported, but its minutes were neither included nor appended. (BCO § 15-1)
- p. 5: The minutes of three commissions were not appended. (BCO § 15-1)

October 31, 1992:

- p. 6: There is no record of congregational concurrence in the resignation. (BCO § 23-1)

 January 29, 1993:
- p. 5: A teaching elder was suspended from the sacraments (indefinitely) and from office (indefinitely) without any explanation, process or confession. (BCO § 34, § 31, § 32)

pp. 5, 7: A non-member of the court made motions. (BCO § 13-1)

- p. 6: There was immediate ordination of an evangelist without record of compliance with $BCO \S 21-5$, $\P 1$, or $BCO \S 21-7$: the laying on of hands, exhortations, etc.
- d. No response from the 20th GA or previous assemblies is required.

 Adopted

45. That the Minutes of Southeast Alabama Presbytery:

Be approved without exception: September 23, 1991, April 28, 1992;
 May 13, 1992; July 14, 1992; January 26, 1993.

- Be approved with exceptions of form reported to the presbytery: October 27, 1992.
- Be approved with exceptions of substance stated below:
 October 27, 1992:
 - 92-5-6, p. 1: The moderator did not establish the size or quorum of the commission. (BCO § 15-2)
- And that their response to the exceptions of the 20th General Assembly be approved as satisfactory.
- e. Response to the 20th GA Exceptions:

Exception: October 22, 1991: Pages 91-6-15 & 91-6-25 The minutes of a Called Meeting for September 23, 1991 are referred to but were not submitted to the General Assembly for review (BCO § 13-10 and RAO § 14-10)

Response: In response to exceptions, the minutes that were omitted have been submitted for review (see 45. a. above).

Adopted

- 46. That the Minutes of Southeast Louisiana Presbytery:
 - a. Be approved without exception: January 23, 1993.
 - Be approved with exceptions of form reported to the presbytery: February 25, 1993; March 18, 1993.
 - c. Be approved with exceptions of substance stated below:

 Generally:
 - There was no separate directory or roll of Presbytery.

 d. No response was required as this is a new presbytery.

Adopted

- 47. That the Minutes of Southern Florida Presbytery:
 - Be approved without exception: April 21, 1992; July 21, 1992; November 20, 1992; January 19, 1993.
 - b. No response from the 20th GA or previous assemblies is required.

Adopted

- 48. That the Minutes of Southwest Florida Presbytery:
 - a. Be approved without exception: January 14, 1992; October 10, 1992.
 - Be approved with exceptions of substance stated below: April 11, 1992:
 - p. 4, 10-D, 4: There is no record of a call from the church. (BCO § 20-1, 6) Note: an assistant pastor is called by the session; an associate
 - pastor is called by the congregation. (BCO § 22-3, 4)
 - July 14, 1992:
 - p. 4, 9-B, 2: There is no record of a call from the church. (BCO § 20-1,
 - 6) There is no record of congregational vote for an assistant pastor to become the senior pastor. (BCO § 23-1, ¶ 3)
 - p. 5, 9-B, 6: A non-PCA ordained minister was serving as a stated supply. He was examined as to his views, but in order for him to be licensed, the BCO § 19-2 requires that he be examined in basic knowledge as outlined.
 - c. No response from the 20th GA or previous assemblies is required.

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49. That the Minutes of Southwest Presbytery:

Be approved without exception: June 22, 1992.

 Be approved with exceptions of form reported to the presbytery: January 23-24, 1992; April 23-24, 1992.

Be approved with exceptions of substance stated below:

April 23-24, 1992:

92-18, # 6: There is no action taken regarding a teaching elder who has been without call for more than five years. (BCO § 13-2, § 34-10)
October 1-2, 1992:

92-37, # 13: There is no action taken regarding teaching elders who have been without call for more than three years. (BCO § 13-2, § 34-10)

 And that their response to the exceptions of the 20th General Assembly be approved as satisfactory.

e. Response to the 20th GA Exceptions:

Exception: Minutes of the September 26-27, 1991 Stated Meeting, p. 91-24. Section 20 h: "That a commission was appointed without evidence in the minutes of there being a request from the church that they do so (BCO 18-6)" and an accompanying observation that there is no provision for a Session pro tempore.

Response: The exception is acknowledged. It should be noted that this action was taken to deal with a problem at the Cornerstone PC, which is now in the Rocky Mountain Presbytery. At the next Stated Meeting, on September 26, there first occurred the last meeting of the "old" Southwest Presbytery. having dealt with old business and matters related to the division into two Presbyterys, each of the newly constituted Presbyterys met separately. The minutes of the "old" Presbytery do not show any action regarding the Cornerstone PC situation. The newly constituted Rocky Mountain Presbytery may have dealt with it. A draft copy of this response will be sent to the Stated Clerk of the Rocky Mountain Presbytery with a request that they inform you of any action they may have taken.

Exception: p. 91-24 Section 20 i: Same exception statement as above.

Response: Again we acknowledge the exception. An oral request was received from the Session of the Northeast Presbyterian church in Albuquerque, but that was not recorded in the minutes. The minutes of the next Stated Meeting - that of the newly constituted Southwest Presbytery - records that the commission was dissolved and that TE Randy Steele had been called by the congregation to be their Pastor.

General: That there is no annual report of candidates under care. (*BCO* 18-6).

Response: the exception is acknowledged. It was thought that showing the list of candidates under care in the Presbytery Directory met the BCO requirement; however, it is clear that a written report from each candidate (and from his instructors) should be obtained. A change in the Standing Rules to make this a clear responsibility of the Christian Education Committee is being requested.

Re comments to the previous response: Standing Rule 1.050a is being revised to emphasize the right of a congregation to call their own Pastor,

as you have advised. Having said that, we assert that the present wording does not in any way interfere or diminish that right. The intention is and shall remain that the churches are required not to interfere or diminish the duty of Presbytery to examine Pastors coming into Presbytery, to maintain the standards of the Presbyterian Church in America.

Adopted

50. That the Minutes of Susquehanna Valley Presbytery:

a. Be approved without exception: February 15, 1992; May 16, 1992; June 27, 1992; September 19, 1992; November 21, 1992.

 And that their response to the exceptions of the 20th General Assembly be approved as satisfactory.

c. Response to the 20th GA Exceptions:

Exception: February 16, 1991, p. 160: The President and members at large from the Women in the Church may be advisors of presbytery committees, but they may not be regular members (1 Timothy 2:11-12).

Response: SVP minutes, page 160, the Presbytery passed the following at the 21 November 1992 meeting:

M/S/C Whereas, the Twentieth General Assembly took exception to the February 16, 1991 Minutes of the Susquehanna Valley Presbytery in that the Presbytery has officers of the Pres-WIC as members of the Education and Conference Committee of the Presbytery, and

Whereas, the only reason given for this exception was a reference to 1 Timothy 2:11-12, which says, "A woman should learn in quietness and full submission. I do not permit a woman to teach or to have authority over a man; she must be silent." and

Whereas, the Susquehanna Valley Presbytery does not believe that membership on a Presbytery committee gives anyone authority or makes them a teacher, but is rather a place of service, and

Whereas, most of our churches have women serving on committees which are created by sessions to serve the session, and

Whereas, the Seventh General Assembly approved the following answer to a constitutional inquiry: "a trustee is not ordained and is not an officer of the church, and therefore election of a female communing member on the roll of the church does not contravene the *BCO* 26-6 and 26-7." (1979, p. 101), and

Whereas the Susquehanna Valley Presbytery is willing to be in submission to the brethren, and promises to willingly remove these fine women from membership on our committee if the General Assembly can show us from Scripture (or even the `Book of Church Order') that this practice is not proper,

Therefore, be it resolved that the Susquehanna Valley Presbytery respectfully disagrees with the exception taken to its Feb. 16, 1991, Minutes and refers it back to the Assembly for action (RAO 14-9, f.2.).

Exception: September 21, 1991, p. 179: The appointment of a moderator for a session should include an indication of the request or consent of the session (BCO § 12-3).

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Response: M/S/C on page 179, under John Woll, change "TE Harold Kelley shall serve as Moderator of the session with the consent of the New Covenant Fellowship Session."

Adopted

51. That the Minutes of Tennessee Valley Presbytery:

a. Be approved without exception: May 12, 1992.

- b Be approved with exceptions of form reported to the presbytery: Generally
- c. Be approved with exceptions of substance stated below:

Generally:

The presbytery did not include commission reports of ordination and/or installation of pastors.

Details of calls were not included in the minutes. (RAO § 14-10. f.5.) January 10, 1992:

- p. 5, Ministerial Committee: There was no mention of the congregation's response to their pastor's resignation. (BCO § 23-1)
- No response from the 20th GA or previous assemblies is required.

Adopted

52. That the Minutes of Warrior Presbytery:

Be approved without exception: July 21, 1992.

- Be approved with exceptions of form reported to the presbytery:
 Generally and December 11-12, 1992; January 19, 1992.
- Be approved with exceptions of substance stated below:
 April 21, 1992:

20.118: There is no intern report included in the minutes. (BCO § 19-12)

October 20, 1992:

20.310: The request for stated supply relationship should include a request from the session. (BCO § 22-6)

January 19, 1993:

20.439: The previous minutes give licensure status of a person now listed as an intern, but there is no record of his internship being approved. (BCO § 19-7 ff.)

No response from the 20th GA or previous assemblies is required.

Adopted

- 53. That the Minutes of Western Carolina Presbytery:
 - Be approved without exception: March 21, 1992; June 17, 1992; July 18, 1992; November 14, 1992.
 - And that their response to the exceptions of the 16th, 18th and 20th General Assemblies be approved as satisfactory.
 - c. Response to the 20th GA Exceptions:

Exception: We recommend that the 20th General Assembly cite Western Carolina Presbytery for failing to submit responses to the exceptions taken by the 16th and 18th General Assemblies and direct them to respond at their next stated meeting.

Response: Enclosed you will find the response of Western Carolina Presbytery to the exceptions reported to the 1992 General Assembly concerning 1991 minutes. These have been considered and approved by

Western Carolina Presbytery in the Stated Meeting of November 14, 1992.

Also please note that the citing of Western Carolina Presbytery for failure to respond to exceptions by the 16th & 18th General Assemblies includes the actual responses in the minutes. (See M20GA 20-71, III 49, ¶ 261f.) I do not know what you want from me as Stated Clerk. If this is a mistake, and it must surely be, please correct.

Response to the GA Review and Control - Regarding Presbytery

minutes of Western Carolina Presbytery November, 1992.

Response to exceptions of 1991 minutes.

Exception of substance noted page 5, item 3 regarding the dissolution of pastoral relations - Please note that the congregation did approve the dissolution and that it was a matter of failing to include this in the minutes and this will be corrected.

 Response to the citing of Western Carolina Presbytery regarding exceptions in the 1987 and 1989 minutes.

It was reported that no response was made and yet the response itself is in the text of the 1992 minutes. This response was sent to the GA Stated Clerk and obviously given to the Review and Control Committee.

I am forwarding a copy of the GA 1992 minutes to the Stated Clerk with the request that if there is more to be considered that I be notified and that I will certainly comply with the request of the Committee.

Adopted

54. That the Minutes of Westminster Presbytery:

- Be approved without exception: January 9, 1993; February 1, 1993.
- b. Be approved with exceptions of form reported to the presbytery: July 11, 1992; October 10, 1992; November 17, 1992.
- c. No response from the 20th GA or previous assemblies is required.

Adopted

IV. General Recommendations and or Information:

 The Committee continues to note the progress of the Korean Language Presbyteries as to the review of their minutes. It is believed that translating the Korean minutes into English as done last year, for the first time, is counterproductive due to the excessive expenditure of time and resources involved.

Therefore, the Committee recommends that the minutes of the Korean Language Presbyteries due to be submitted to the Twenty First General Assembly be reviewed in the Korean language by representatives of the Korean Language Presbyteries as considered by the Nineteenth General Assembly. A preliminary review will be accomplished by September of this year, and the review will be completed at the annual meeting of the Korean Language Presbytery stated clerks in November. The completed translation of the BCO and RAO into the Korean language with mirrored pages in English should greatly facilitate the work.

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Encouragement and assistance will be provided by the Stated Clerk of General Assembly, Dr. Daniel Kim, representing Mission to North America Committee, and the Chairman of the Committee on Review of Presbytery Records. The outcome of this effort will be presented to General Assembly in June of 1994 through the Committee on Review of Presbytery Records.

Adopted

That General Assembly thank all presbyteries that sent representatives to serve
on the Committee on Review of Presbytery Records, and that the Assembly
remind all presbyteries to send a representative to General Assembly to serve on
the Committee next year.

Adopted

 That the General Assembly inform the stated clerks of presbyteries of the following:

The following are exceptions of substance and/or form contained in minutes presented to the 20th General Assembly and frequently repeated in minutes presented to the 21st General Assembly:

- Failure to list ministers and churches on presbytery roll who have unexcused absences:
- b) Failure to note the quorum of a commission:
- Failure to note that a congregational meeting was held to concur with the request of the pastor to dissolve the pastoral relationship;
- Failure to attach minutes of commissions (ordination, installation, organization, adjudication, etc.) and to approve such minutes:
- Failure properly to record votes when more than a simple majority is required;
- Lack of annual reports of candidates and ministers laboring out of bounds, and of reports of interns at each stated meeting;
- g) Failure to list exceptions to sessional records and responses to such exceptions:
- h) Failure to include changes in terms of calls to ministers.

The Committee has also found that these additional errors frequently appear in presbytery minutes:

- The motion to lay on the table is frequently misused (see Robert's Rules of Order, § 17);
- b) The minutes of a called meeting should record verbatim the portion of the call stating the purpose of the meeting (RAO § 14-10. d. 2.);
- c) A motion to receive a committee report is in error. A motion to adopt a report as a whole indicates that presbytery endorses every word of the report, including the indicated facts and its reasoning, as its own statement; in such a case the entire report should be published with the minutes (Robert's Rules of Order, § 50).

The Committee further recommends presbyteries adopt the following practices:

a) That, when a committee is acting with the power of a commission in accordance with a standing rule, the rule be cited in the text of the minutes where such action is reported.

b) That each set of minutes be approved before the end of the next stated meeting (RAO § 14-10. c. 5.).

c) That presbyteries follow the recommendation of RAO § 14-10. d. 3. to number their paragraphs consecutively and to give a title over each paragraph indicating the content of the business included in that paragraph.

Adopted

4. That General Assembly continue reimbursement of expenses of members of the Committee on Review of Presbytery Records, according to the policy approved by the 19th General Assembly (M19GA, 19-61, III. 16. A., page 125).

Adopted

5. That General Assembly instruct stated clerks of presbyteries that minutes of presbyteries relating to examinations must list all specific requirements and trials for licensure and/or ordination which have been accomplished. This does not mean that a separate vote on each item must be recorded.

Adopted

6. That the 21st General Assembly refer the following constitutional inquiries to the Committee on Constitutional Business for report on the first day of the 22nd General Assembly:

a. According to BCO 21-1, does a presbytery place a call in a man's hands before he is examined?

b. Was the action of the 20th General Assembly in approving item IV. 4. j. of the report of the Committee on Review of Presbytery Records, specifically that portion which reads as follows: "(financial amounts need not be included)"; particularly as it relates to BCO 13-10 and RAO 14-10 d. 3 constitutional?

Is the following proposed action of the Committee on Review of Presbytery Records constitutional: that sensitive and/or deleted information omitted from published minutes of a Presbytery be made available to the sub-committee of the full Committee on Review which is reviewing that presbytery's minutes. (It should be noted that the heart of this matter and the one preceding is whether a Presbytery may send the Committee on Review of Records minutes which have any matters deleted.)

c. In BCO 15-1, the "it" of line 6 seems to be ambiguous. Does it refer to the "full record of its proceedings" of line 4 or to "the concluding actions of the commission" of line 5? This is a question of how extensive the minutes of a Commission should be in the record of the ecclesiastical body. What needs to be recorded?

Adopted

V. Miscellaneous Information:

The officers elected to serve next year are as follows:

Chairman: RE Frederick R. Neikirk (Ascension)

Vice-chairman (Chairman Elect): TE Ross Lindley (Westminster)

Secretary: TE Rodney J. King (New River)

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The report as a whole was adopted.

Adopted

Roll of Committee on Review of Presbytery Records:

Presbytery: Commissioner:

Ascension RE Frederick R. Neikirk
Central Georgia RE Donald Comer, Chairman
Central Florida TE Anthony Dallison

Eastern Carolina
Evangel
Great Lakes
Gulf Coast
TE Antitony Danison
TE David Bowen
RE Phil Anderson
TE Robert Hamilton
TE Jim Cavanah

Heartland TE Larry Hoop, Secretary
James River RE Eugene H. Friedline
Mississippi Valley TE John K. Reeves
Missouri TE James Gray

New River
Northern California
North Georgia
Pacific
Pacific Northwest
TE Rodney J. King
TE Beverly J. Barnett
TE David Robinson
TE Donald W. Aven
TE Paul Walker

Pacific Northwest TE Paul Walker
Palmetto TE James M. Hope
Philadelphia RE J. Grant McCabe
Rocky Mountain TE Rick Fite

South Coast

South Coast

Southeast Alabama

Southeast Louisiana

Southern Florida

Southwest

TE Joseph A. Pipa, Jr.

RE Temple Bowling

TE Shane Sunn

RE Charles Hill

RE Walt Meyers

Tennessee Valley
Western Carolina
Westminster
TE Leonard Hendrix
RE Robert Hart
TE Ross Lindley

The following reported but were not able to attend:

Commissioner: Presbytery: TE Charles Champion Calvary Central Carolina RE James Nicholson RE Robert Carson Covenant RE Richard Mayfield Grace TE Bruce Howes Heritage Illiana RE Ron Schulz TE John Owen Butler Mid-America New Jersey RE John Fuester RE Stanley J. Zalewski Northeast TE Bryan Abshire Northern Illinois

North Texas RE John Mulkey
Pittsburgh RE Knute Wiegand
Potomac RE Russell Doig

Siouxlands South Texas Southwest Florida Warrior RE Robert Steadman RE Irvin May, Jr. RE Franklyn Ward RE Charles Davis

The following were not represented: **Presbytery:**Eastern Canada
Louisiana
Susquehanna Valley

21-79 Protest from TE Frank J. Smith

I do hereby protest the determination of the General Assembly in Case 92-9b in ruling the complaint out of order. Any member of a congregation under the jurisdiction of a presbytery may issue a complaint against presbytery. This has always been the practice of the PCA. Indeed, if the General Assembly follows this logic evident in this decision consistently, no ruling elder who is a member of a Session could ever complain against an act of presbytery, since a ruling elder is not under jurisdiction of presbytery in the sense of immediate and direct jurisdiction. This is a mischievous decision which undercuts seriously the ability of the Lord's people to redress grievances and possible injustices, and represents a totally revolutionary view that overthrows virtually all precedent.

/s/ TE Frank J. Smith. RE David C. Lachman and TE Rodney T. King joined in signing this protest.

21-80 Procedural Motion for 1994 Docket

The Assembly voted to docket on the first day of business the answer to the Constitutional Inquiry regarding action on reports as a whole (see *Minutes*, 21-70).

21-81 Committee on Thanks

TE William Fox, chairman, led in prayer and presented the Committee's report.

Adopted

"Oh give thanks to the Lord for He is good! For His mercy endures forever. Let the redeemed of the Lord say so, whom He has redeemed from the hand of the enemy, and gathered out of the lands, from the east and from the west, from the north and from the south."

On behalf of the commissioners to the 21st General Assembly - redeemed of the Lord and gathered from the lands, from the east and the west and the north and the south - we give thanks to our most gracious and sovereign God! We thank Him that He has called us out of darkness into His marvelous light, that He has called us to serve Him in this part of Christ's Church.

We thank Him for calling us this week to this place to address the challenges and to serve the opportunities He has placed before us to promote the Gospel of Jesus

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Christ and to advance His kingdom. We thank Him for the joy of worship and fellowship with our Lord Jesus and with one another that we have experienced this week.

We thank our God for providing the adequate facilities and most helpful staff of the Koger Center. We give thanks for our generous brothers and sisters in Christ of First Presbyterian Church (ARP) for the use of their facilities and for graciously arranging their programs and schedules around ours.

We thank God for the Greater Columbia Convention and Visitors Bureau for many special accommodations and arrangements made with the community for us far

beyond the call of duty.

We thank God for our moderator, for our PCA Administrative Committee and especially its staff and volunteers, for the Stated Clerk, recording clerks, parlimentarian, time keepers, floor clerks, musicians, and countless "behind the scenes" servants for their planning, preparation and excellent work.

We thank God for the Women in the Church for their pleasant hospitality, for delicious refreshments and lob lolly coffee. We men are much more comfortable because of the wonderful work of our wives, our daughters and our sisters in Christ.

We are particularly grateful to God and give Him thanks for Palmetto Presbytery, for its Host Committee and for countless brothers and sisters who obviously spent much time in prayer, planning and preparation to provide this 21st meeting of the Presbyterian Church in America with a most excellent, smoothly run, and comfortable Assembly.

We have purposefully omitted names for it would be humanly impossible to discover all who labored so lovingly and sacrificially. We are confident our Lord who sees all things in secret will reward each one.

Well done good and faithful servants.

TO GOD BE THE GLORY!

Respectfully submitted,

TE Bill Fox, Chairman RE William H.(Bingy) Moore TE Frank Hitchings RE George Fell TE Lynn Downing

21-82 Approval of Minutes

The Assembly voted to allow the minutes of the Thursday evening and Friday sessions to be approved by the Stated Clerk and commissioners from the Atlanta area.

21-83 Protests from TE Morton Smith

First Protest

In accord with BCO 45-3 I file the following protest against the failure of the Assembly to refer my constitutional inquires to the Constitution Committee for opinions on the proper way to reduce the number of elders of a Session, and to dissolve a Session. The decisions on Cases 92-5 and 92-6 will no doubt become precedent setting for procedures that have not been properly considered by the Assembly.

/s/ TE Morton H. Smith

Second Protest

In accord with BCO 45-3 I file the following protest to all of the Judicial Cases in which the panels were not constituted in accord with RAO 15-3, which stipulates "... judicial panels shall be composed of those qualified members of the Standing Judicial Commission who are geographically nearest to the case." This stipulation makes no provision for exception to the rule of how the panels are to be constituted.

/s/ TE Morton H. Smith

21-84 Personal Privilege for TE Lewis Ruff

The Assembly received and ordered spread upon the minutes a personal statement from Mr. Ruff.

Last evening I gave a speech against a motion that would have caused a delay until the next Assembly of one and possibly two judicial cases. In the midst of my speech, a member of this body rose to object to what he perceived to be an attack on the motives of the mover of the motion, rather than a speech speaking to the issue itself. I did not intend to communicate a question of the mover's motives and, despite the agreement of the moderator to that effect, I regret very much that that is what at least a few people heard. I have known and observed the mover of the motion for 8 years and have only ever seen him to be a man of integrity, who loves the Lord Jesus Christ, His Church, and especially the branch of the visible church known as the Presbyterian Church in America. If in any way I have sown seeds in your mind that would cause you to respect him less or question his character, I ask you to forgive me, to do your best to remove those seeds from your mind, and to question instead my ability to communicate clearly.

/s/ Lewis Ruff

21-85 Excuses from Part of the Assembly

The following commissioners requested excuse from attendance at portions of the Assembly:

Presbytery	Commi	ssioner
Calvary	RE Osborne Dickson	TE Arnold Johnson
	TE John M McArthur, Jr.	TE John Rose
	TE David White	
C. Carolina	TE Gary Cox	TE David Frierson
	TE J. Andrew White	
C. Florida	Johon Montgomery	
C. Georgia	TE Jeffrey Candell	TE Douglas Tilley
Grace	TE Philip McRae	
Great Lakes	TE Andrew Adams	TE Michael Kelly
	TE C. A. Lutz	RE Hadley T. Mitchell
	TE Gil Odendaal	TE Petros Roukas
Gulf Coast	TE Don Dunkerley	TE Mike Khandjuan
	RE E. A. McCormac	RE John Strobel
Heartland	TE Larry Hoop	
Heritage	TE Robert J. Auffarth	TE Dwight Dunn
	TE Stanley Gale	
James River	RE Robert Paulus	TE Ira Staley

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Louisiana	TE Paul Lipe	
Mississippi Valley	TE Robert Hays	RE George Powe
New Jersey	TE Elwin Jewell	
Northeast	TE Michael Alford	
North Georgia	TE Don Musin	TE Kennedy Smartt
N. Illinois	TE John W. Queen, Jr.	
Palmetto	RE Heinrich D. Schmitt	TE Ronald Shaw
Philadelphia	RE Eugene Betts	TE Bruce McDowell
	TE Glenn McDowell	
Pittsburgh	TE Gary Baker	
Potomac	RE James Brady	TE Ralph Davis
	RE Kenneth Cookus	TE Robert Schoof
	TE Larry Yeager	
Southeast Alabama	RE Armistead R. Harper	TE William Mason
Southern Florida	TE Douglas J. Culver	TE Lynn Downing
The state of the s	RE Blair LittleJohn	TE Collins Weeber
	TE Manuel F. Salabarria	
Southwest Florida	RE Gary Carnes	TE Dwight Dolby
	TE Bruce Fiol	TE Randy Greenwald
	TE J. Ed Ouimette	RE Alden Ryon
	RE J. Alden Weichel	
Susquehanna Valley	RE Howard E. Perry	
Tennessee Valley	TE Charles McGowan	
Westminster	RE Mark Hecht	RE Terry Jones
Section of the sectio	TE Tom Sullivan	

21-86 Adjournment

The Assembly voted to adjourn at 10:10 a.m. to convene on June 6, 1994, in Atlanta, Georgia, and all joined in singing Psalm 133, prayer led by TE Robert Fiol, and the singing of the Doxology.

PART III

APPENDICES

The Appendices include the Reports of the Permanent Committees as originally submitted to the General Assembly, except where the text may have been amended by the Assembly. The recommendations in this section are those originally submitted by the Permanent Committees and may not have been adopted by the Assembly. See the reports of the committee of Commissioners for each of the respective committees to find the recommendations as they were adopted by the Assembly.

The budgets as approved by the Assembly are found in Appendix C, p. 310-356.

APPENDIX A

REPORT OF THE STATED CLERK TO THE TWENTY-FIRST GENERAL ASSEMBLY PRESBYTERIAN CHURCH IN AMERICA June 7-11, 1993

Though I walk in the midst of trouble,
You will revive me;
You will stretch out Your hand
Against the wrath of my enemies,
And Your right hand will save me.
The Lord will perfect that which concerns me;
Your mercy, O LORD, endures forever;
Do not forsake the works of Your hands.
Psalm 138:7-8

In the midst of difficult days David "strengthened himself in the Lord his God" (1 Samuel 30:6). The Lord has been a real source of strength and His covenant love has proved enduring and faithful. One cannot help but praise God for His goodness and grace and mercies both to us individually and to us as a church, for this we are grateful.

I. PUBLICATIONS

As usual during the past year we have published several items in connection with the work of the Stated Clerk of the General Assembly. First of all the *Minutes of the 20th General Assembly* were done in a timely fashion. By using thinner paper and a better quality paper we were able to keep the General Assembly *Minutes* in one volume last year. We were afraid that with the volume of work that we were publishing that we would have to go to two volumes as we did in 1991.

Again, the *Directory of Churches* (sometimes known as the "Blue Directory") was distributed at the end of January. This enabled our secretaries to have more time to publish the 1993 Yearbook. The 1993 Yearbook should be available by the time of the General Assembly through the Christian Education and Publication Bookstore. We continue to publish this in two volumes because of the tremendous amount of material that is reported in the Yearbook.

The Commissioners' Handbook for the 21st General Assembly has gone out to all registered commissioners. This year we are expecting between 1300 and 1400 commissioners at the 21st General Assembly in Columbia.

We have finally been able to bring the *PCA Digest* up to date. Dr. Morton H. Smith has graciously worked to bring this document up to date. It will be available for committees of commissioners at the 21st General Assembly for their use.

II. BOOK OF CHURCH ORDER AMENDMENTS

There were four *Book of Church Order* amendments sent down to presbyteries by the 20th General Assembly for advice and consent. These are listed starting on page 251 of the *Commissioners' Handbook*. At the General Assembly, I expect to report whether all of the amendments were approved by the Presbyteries or not. One of them seems to be in doubt.

III. STATISTICS

A five-year summary of PCA statistics is attached (Table 1, see page 204). For 1992 we are reporting 1,086 particular churches and 140 missions. The number of total churches is up 1.1% from a year ago to 1,226.

As for membership, our statistics show a total of 242,560, which includes ministers, communicant members, and non-communicants. The total membership represents an increase of 3.76%.

There are some other figures that would be of interest to the General Assembly. Benevolent contributions for General Assembly and Presbytery causes were almost 17 million dollars for a 13.4% increase. Yet total congregational benevolences for the year was \$52,246,829. Per capita giving for all causes during this past year was \$1,254, which is an increase of 5.6% over 1991.

We now have 2,239 ordained ministers in the PCA (see Table 2, page 205). Once again, I would remind people that besides those who are in pastoral ministries (associate pastors, etc), there are a large number of foreign missionaries, chaplains, professors, and administrators. This reflects a very healthy influence in various areas of life and in various ministries that God has given to us.

Unfortunately, the statistics still continue to be somewhat soft as long as there are churches for whom we have not received recent statistics. Table 3 (page 206) lists these churches. I would encourage pastors and elders to see to it that these statistics are made available so that we can get an accurate figure of what God is doing throughout our denomination.

Table 4 (page 215), gives a summary analysis by Presbyteries of churches contributing to General Assembly causes. We are thankful that the number of churches contributing to one or more General Assembly causes has increased from 82% in 1991 to 83% this past reporting year. However, a closer look of the support by committees or agencies leaves much room for growth and development.

IV. NEW CHURCHES SINCE 20TH GA

Table 5 (page 219) lists all the churches added to the PCA since June of 1992. These are the ones that have been reported to our office. We welcome all of these. Following the tradition long established we will give special recognition during the 21st GA of the commissioners representing these churches.

V. OTHER ASSEMBLY ASSIGNMENTS

The Stated Clerk has sought to be faithful to his Lord and Master, Jesus Christ. He has tried diligently to fulfill all the responsibilities of his office and regularly reports to the chairman of the Administrative Committee, under whose supervision he serves. The clerk has attended presbytery meetings, preached in churches, conducted seminars, responded to multitudinous questions on the *BCO* and other General Assembly documents, has conducted meetings of presbytery clerks (both Korean and Anglo), communicating fairly regularly with sessions and friends of the PCA. He has served as a resource person to various committees of the General Assembly as well as the Standing Judicial Commission in order to enable them to do their work on behalf o General Assembly.

The clerk is grateful for the hard-working staff without whose help it would be impossible to fulfill the duties of the office. Above all, he is grateful to the Lord Jesus Christ, the King and Head of the church, who wonderfully rules and overrules in the affairs of people. We humbly offer the work of our hands and minds to His glory, honor and praise.

Faithfully submitted,

/s/ Paul R. Gilchrist Stated Clerk of General Assembly

TABLE 1

FIVE YEAR SUMMARY OF THE PRESBYTERIAN CHURCH IN AMERICA STATISTICS

	1988	1989	1990	1661	1992
Presbyteries	4	47	49	20	54
	426	866	1,055	1,044	1,086
Missions.	126	120	128	169	140
Ministers	1,978	1,971	2,096	2,198	2,239
Candidates	•	255	566	333	329
Licentiates	1	185	191	159	193
f Faith b	2,124	2,348	2,524	2,889	3,296
Profession of Faith by Adults	3,329	3,574	4,728	4,159	4,212
Communicants	170,344	172,519	183,968	189,737	195,352
Non-communicants	38,832	43,525(1)	38,757	41,835	44,969
Total Membership (Comm, Non-comm, Ministers)	211,154	218,015	224,821	233,770	242,560
Family Units.	78,857	83,415	89,616	93,537	6,592
Sunday School Attendance	101,870	109,467	112,674	120,105	112,671(4)
Adult Baptisms	1,614	1,686	1,834	2,494	2,607
Infant Baptisms	3,787	4,057	4,489	4,731	4,682
Total Contributions	191,094,807	183,315,615(2)	204,427,817	221,068,564	241,281,568
Per Capita Giving (3)	1,122	1,093	1,141	1,188	1,254
Assembly Causes	9,432,052	11,000,553	11,436,347	12,502,118	14,074,146
Presbytery Causes	2,224,299	2,550,230	2,410,094	2,443,649	2,871,124
Congregation Benevolences	38,110,387	47,600,758	48,550,118	50,929,600	52,246,829
Total Benevolences	49,766,738	61,151,541	62,396,559	65,875,367	69,192,099
Per Capita Benevolences (3)	304	365	348	354	360
Congregational Current Expenses	101,010,154	111,177,210	123,432,523	135,916,733	146,529,743
Congregational Building Expenditures	35,520,438	35,664,818	41,899,537	46,990,433	46,219,893
Total All Disbursements	186 297 330	995 500 206	227 728 619	248 782 533	261 941 735

Included non-baptized covenant children; all other years include only baptized covenant children.
 Beginning in 1989, the statistics included a category for Earned Income, separate from Total Control.
 Presbytery and Assembly per capita giving was figured only for those congregations reporting fina.
 Beginning in 1992, the statistics show attendance. Until 1991, the numbers reflect enrollment.

Beginning in 1989, the statistics included a category for Earned Income, separate from Total Contributions.

Presbytery and Assembly per capita giving was figured only for those congregations reporting financial statistics. Beginning in 1992, the statistics show attendance. Until 1991, the numbers reflect enrollment.

TABLE 2
STATUS OF ORDAINED MINISTERS IN PCA BY POSITION as of December 31, 1992

	Column A	Column B *
Pastor	751	49
Senior Pastor	182	
Associate Pastor	99	3 2
Assistant Pastor	181	10
Evangelist	33	6
Organizing Pastor	133	2
Subtotal	1379	
Administration	122	68
Chaplain	86	
Foreign Missionary	147	12
Campus Minister	25	1
Stated Supply	25	2
Professor	78	10
Teacher	16	7
Honorably Retired	186	
Medically Disabled	2	
Out-of-Bounds	3	3
Without Charge	169	
Suspended	5	
TOTAL	2243	

^{*} The number listed in Column A includes those in Column B, who are listed by presbyteries as serving out of bounds.

TABLE 3

CHURCHES NOT REPORTING 1992 STATISTICS

Ascension (5-0-5)	
Berean, Ellwood City, PA	1991
Chapel, Beaver, PA	1988
Darlington, Darlington, PA	1991
Rocky Springs, Harrisville, PA	1990
Westminster, Cleveland, OH	1991
Calvary (7-0-7)	
Beech Street, Gaffney, SC	1991
Center Point, Moore, SC	1991
Clemson, Clemson, SC	1991
Fulton, Greer, SC	1991
Grace Community, Greenville, SC	1990
Mountville, Mountville, SC	1984
Union, Abbeville, SC	1991
Central Carolina (6-1-7)	
Back Creek, Mt. Ulla, NC	1991
Castanea, Stanley, NC	1988
Coulwood, Charlotte, NC	1988
Faith, Charlotte, NC	1988
Prosperity, Charlotte, NC	1991
University City, Charlotte, NC (m)	1991
Westminster Reformed, Concord, NC	1991
Central Florida (1-2-3)	
Good News, St. Augustine, FL (m)	1991
Indian River, Edgewater, FL (m)	1991
Ponte Vedra, Ponte Vedra Beach, FL	1991
Central Georgia (1-0-1)	
Westminster, Valdosta, GA	1987
Covenant (11-1-12)	
Bassett, Bassett, AR	1988
College Hill, Oxford, MS	*
Faith, Aberdeen, MS	1985
First, Clarendon, AR	1990
First, Indianola, MS	1991
Grace Evangelical, Memphis, TN (m)	*

Covenant (continued)	
Houlka, Houlka, MS	1991
Itta Bena-Morgan City, Itta Bena, MS	1991
Northside, Sherwood, AR	1985
Old Lebanon, Ackerman, MS	1990
Reformed, Pontotoc, MS	1990
Spout Springs, Ripley, MS	1991
Eastern Canada (0-1-1)	
Willow West, Guelph, ONT (m)	1991
Eastern Carolina (1-1-2)	
Harvest Fellowship, Jacksonville, NC (m)	*
Lednum Street, Durham, NC	1991
Evangel (6-3-9)	
Christ Covenant, Cullman, AL (m)	*
Eastside, Gadsden, AL	1991
First, Jasper, AL	1990
First, Tuscumbia, AL	1991
Frontier, Birmingham, AL	*
Grace Fellowship, Albertville, AL	1988
Grace, Fort Payne, AL	1991
New City Church, Birmingham, AL (m)	*
PC of the Hills, Birmingham, AL (m)	
Grace (15-0-15)	
Bay Springs, Bay Springs, MS	1991
Columbia, Columbia, MS	1990
Ellisville, Ellisville, MS	1988
First, Biloxi, MS	1991
First, Crystal Springs, MS	1990
First, Taylorsville, MS	1990
Hopewell, Mt. Olive, MS	1991
McDonald, Collins, MS	1988
Meadville, Meadville, MS	1991
Northwood Hills, Gulfport, MS	1991
Oldenburg, Roxie, MS	1987
Petal, Petal, MS	1988
Sleigo, Collins, MS	1984
Thomson Memorial, Centreville, MS	1991
Union Church, Union Church, MS	1991
Great Lakes (1-2-3)	
Dayspring, Lexington, KY (m)	1991
Grand Valley, Allendale, MI (m)	*
Harvest Church, Medina, OH	1991

Gulf Coast (4-1-5)	
Fort Walton Beach Korean Community, Ft. Walton, FL (m)	1990
Loxley, Loxley, AL	1991
Westminster, Milton, FL	1990
Westminster, Tallahassee, FL	1989
Wildwood, Tallahassee, FL	1991
Heartland All Churches Reporting	
Heritage (5-0-5)	
Calvary Reformed, Media, PA	1991
Christ, Elkton, MD	1991
Christ's Community, Salisbury, MD	1990
Gethsemane, West Grove, PA	1991
Reformed, West Chester, PA	1991
Illiana (3-1-4)	- 200
First, West Frankfort, IL (m)	1986
Grandcote Reformed, Coulterville, IL	1991
Reformed, Cutler, IL	1991
Westminster, Vincennes, IN	1991
James River (2-1-3)	
Eden Korean, Virginia Beach, VA	*
Knox Reformed, Richmond, VA (m)	*
The Coventry Church, Yorktown, VA	1989
Korean Capital (9-6-15)	
Ban Suk, Glen Burnie, MD	*
Calvary, Cockeysville, MD	*
Damascus Korean, Silver Spring, MD (m)	*
Eden Korean, Annandale, VA	*
Emmanuel, Timonium, MD	1990
Korean Central, Baltimore, MD	1991
Korean Jerusalem, Columbia, MD	1991
Korean Orthodox, McLean, VA	*
Korean Zion, Baltimore, MD	*
McLean Korean, McLean, VA	1991
PC of Gardens, Fairfax, VA (m)	1990
San Sang, Fairfax, VA (m)	*
Washington Paradise, Silver Spring, MD (m)	1991
Wheat PC of Washington, Bethesda, MD (m)	*
Young Saeng Korean, Centreville, VA (m)	1991
(1.7) = 1.1 ★ (1.4) 4.1 ★ 1.1 (1.1) (1.1) (1.1) (1.1) (1.1) (1.1) (1.1) (1.1) (1.1) (1.1)	

Korean Central (5-3-8)	
First Korean, Springfield, MO	1991
Han-Maum, Chicago, IL (m)	1989
Holy Nation, Chicago, IL	1991
Korean, St. Louis, MO	1985
Korean Bethel, Chicago, IL	1991
Korean Bethel, Cincinnati, OH (m)	*
Sung Min, Chicago, IL	1989
World Siloam, Chicago, IL (m)	*
Korean Eastern (2-5-7)	
Hab Dong, Cheltenham, PA	*
Korean, Edison, NJ	*
Nak Won, Willow Grove, PA (m)	*
New Covenant, Hulmeville, PA (m)	*
Philadelphia, Philadelphia, PA (m)	*
State College Korean, State College, PA (m)	*
Union Korean, Ayer, MA (m)	*
Korean Northwest (4-2-6)	
Dong San, Dublin, CA (m)	*
Eden Korean, Castro Valley, CA	*
Elm, San Jose, CA	*
Korean Bethany, San Jose, CA	1991
Kwang Sung, Union City, CA (m)	*
Shalom Korean, Los Altos, CA	*
Korean Southeastern (1-3-4)	
Grace Han-Mee, Atlanta, GA (m)	*
Korean Shin Jung, Atlanta, GA	1989
Panama City Korean, Panama City, FL (m)	1990
Wheat Grain, Columbus, GA (m)	*
Korean Southern (5-3-8)	
Chung Hyun, Houston, TX	*
Dallas Korean, Carrollton, TX	1991
First Korean, Carrollton, TX	1991
Hahn-Mee United, Oklahoma City, OK	*
Korean Church of A & M, College Station, TX	1990
Korean PC of Irving, Carrollton, TX (m)	*
Korean, Houston, TX	1991
Myung Seong, Killeen, TX (m)	1991

Korean Southwest (9-4-13)	
Asia, N. Hollywood, CA	*
Eastside Korean, Bellevue, WA	*
Enshuah, Carson, CA	*
Korean Holy & Grace, Los Angeles, CA	*
Los Angeles Amen, Glendale, CA (m)	*
New Jerusalem Korean, Los Angeles, CA (m)	*
Rialto Korean, Rialto, CA	*
Sa-Rang, Cerritos, CA	1991
Sierra Vista Korean United, Sierra Vista, AZ	*
Torrance Glory, Torrance, CA (m)	
Victory, Los Angeles, CA	1985
West Valley Korean, Reseda, CA	1991
Yeolin Moon, Cerritos, CA (m)	*
Louisiana (2-0-2)	
Atchafalaya, Melville, LA	1981
DeRidder, DeRidder, LA	1986
Mid-America (2-0-2)	
Covenant, Fayetteville, AR	1989
Immanuel Reformed, Springfield, MO	1990
Mississippi Valley (18-0-18)	
Alta Woods, Jackson, MS	1991
Bethesda, Edwards, MS	1990
Carolina, Madden, MS	1991
Center Point, Prairie Point, MS	1987
Concord, Pickens, MS	1991
Covenant, Forest, MS	1991
Covenant, Louisville, MS	1991
Dekalb, Dekalb, MS	1989
First, Madison, MS	1991
First, Philadelphia, MS	1989
Goodman, Goodman, MS	1987
Korean Church of Jackson, Raymond, MS	1991
Mount Moriah, Newton, MS	1991
Old Madison, Canton, MS	1991
Pleasant Springs, Preston, MS	1988
Scooba, Scooba, MS	1990
Smyrna, Kosciusko, MS	1977
Tchula, Tchula, MS	1990

Missouri (4-1-5)	
Good Shepherd, St. Louis, MO	1991
New City Fellowship, University City, MO (m)	*
Old Orchard, Webster Groves, MO	1991
Olive Branch, St. Louis, MO	1991
Redeemer, Columbia, MO	1988
Redeemer, Columbia, WO	1700
New Jersey (3-0-3)	
Communidade Crista, Newark, NJ	*
Covenant Bible Church, Cape May, NJ	1989
Village, Hainesport, NJ	1991
New River (1-0-1)	
Covenant, St. Albans, WV	1991
North Georgia (2-3-5)	
Carriage Lane, Peachtree City, GA	1991
Church of the Open Door, Chamblee, GA (m)	*
Cornerstone, Conyers, GA (m)	1990
East Cobb, Marietta, GA	1991
New Covenant Fellowship, Atlanta, GA (m)	*
North Texas (5-1-6)	
Christ the King, Ft. Worth, TX	1991
Colleyville, Colleyville, TX	1991
Lakeside, Grapevine, TX (m)	*
Lakewood, Dallas, TX	1991
Town North, Richardson, TX	1991
Westminster, Bedford, TX	1991
Northeast (7-3-10)	
Berea, Barrington, RI	1991
Christ, Orange, CT (m)	*
Community Covenant, St. Albans, VT	1991
Covenant, Flushing, NY	1989
Faith Church of Westchester, White Plains, NY	*
Nova Vida Fellowship, Allston, MA (m)	*
PC of Coventry, Coventry, CT	1991
Redeemer Reformed, Glen Falls, NY	1991
Shiloh Chapel, Jefferson, NH (m)	1988
Westminster, Rock Tavern, NY	1991
Northern California (2-0-2)	
Oak Hills, Walnut Creek, CA	1989
Sierra View, Fresno, CA	1990

N. J. W. 1 (4 6 4)	
Northern Illinois (1-0-1)	1001
Lakeside, Milwaukee, WI	1991
Pacific (4-1-5)	
Calvary, Glendale, CA	1991
Church in the Canyon, Calabasas, CA	1989
New Life, Manhattan Beach, CA	1991
Valley, North Hills, CA	1989
Valley Springs, Palmdale, CA (m)	
Pacific Northwest (4-3-7)	
Christ Church, Lake Stevens, WA	1991
Covenant, Issaquah, WA	1991
Evergreen, Portland, OR (m)	*
Grace Reformed, Sechelt, BC (m)	1991
Highline Reformed, Seattle, WA	1989
Trinity, St. Albert, ALB (m)	1991
Woodgreen, Calgary, ALB	1991
Palmetto (4-0-4)	
Central, Kingstree, SC	1987
Faith, Cheraw, SC	1990
Heritage, W. Columbia, SC	1991
Hilton Head, Hilton Head Island, SC	1991
Philadelphia (5-1-6)	
Berith, Newtown Square, PA	1990
Bucks Central, Newtown, PA (m)	1990
Hope, Solebury, PA	1989
Lansdale, Lansdale, PA	1991
New Life, Philadelphia, PA	1990
Phila Soh Mang, Ambler, PA	1991
Pittsburgh (3-0-3)	
PC of Pitcairn, Pitcairn, PA	1991
Redeemer Church, Pittsburgh, PA	1990
View Crest Reformed, Eighty Four, PA	1991
Potomac All Churches Reporting	
Rocky Mountain (4-1-5)	
Cornerstone, Ft. Collins, CO	1990
Evergreen, Evergreen, CO (m)	1988
Sung San, Aurora, CO	*
Tree of Life, Boulder, CO	1991
Trinity Reformed, Montrose, CO	1991

Siouxlands (7-0-7)	
Alexander, Underwood, ND	1990
First, Hinckley, MN	1991
Good Shepherd, Brooklyn Park, MN	1990
Lennox Ebenezer, Lennox, SD	1991
Pollock Memorial, Pollock, SD	1991
Reformed, Lemmon, SD	1991
Reformed, Dodge, ND	1991
Nototinea, Douge, 112	1,7,1
South Coast (0-1-1)	
Oak Springs, Temecula, CA (m)	1991
South Texas (6-2-8)	
Dios Con Nosotros, McAllen, TX (m)	*
Emmanuel Reformed, McAllen, TX	1991
Evangelical, San Antonio, TX	1991
Kingwood Forest, Kingwood, TX (m)	
Oaklawn, Houston, TX	1991
PC of the Hills, Austin, TX	1991
Providence, Sugarland, TX	1991
Spring Cypress, Spring, TX	1990
Southeast Alabama (7-1-8)	
Calabee, Shorter, AL	1990
Clanton, Clanton, AL	1990
Covenant, Eufaula, AL (m)	1991
Friendship, Hope Hull, AL	1991
New Harmony, Waverly, AL	1985
Ozark, Ozark, AL	1990
Trinity, Opelika, AL	1991
Woodland, Notasulga, AL	1990
Southeast Louisiana All Churches Reporting	
Southern Florida (5-1-6)	
Christ, Vero Beach, FL	1991
El Redentor, Miami, FL	1990
Key Biscayne, Key Biscayne, FL	1991
Korean Ban Suk, Miami, FL	1991
PC of Boatswain Bay, West Bay, BWI	1991
PC of Ft. Pierce, Ft. Pierce, FL (m)	*
Southwest (2-0-2)	
Hope, Gilbert, AZ	1990
South Valley, Chandler, AZ	1988

Year for Which Statistics Were Last Received (* = No Statistics Available)

Southwest Florida (2-1-3)	
First, North Port, FL	1990
Inglesia Gracia, Lakeland, FL (m)	*
Seminole, Tampa, FL	1990
Susquehanna Valley (2-0-2)	
Providence, York, PA	1990
Trinity, Harrisburg, PA	1991
Tennessee Valley (4-0-4)	
Covenant, Tullahoma, TN	1991
New Covenant, Clarksville, TN	*
Reformed, Lookout Mountain, GA	1990
Trinity, Maryville, TN	1991
Warrior (10-1-11)	
Akron, Akron, AL	1987
Catherine, Catherine, AL	*
Cedar Grove, Epes, AL	1988
Central, Emelle, AL	1987
Covenant, York, AL	1991
Crescent Hill, Selma, AL	1990
Gainesville, Gainesville, AL	1973
Mt. Olivet, Gordo, AL	1979
Myrtlewood, Myrtlewood, AL	1981
Oxford, Cuba, AL	1977
Trinity, Tuscaloosa, AL (m)	*
Western Carolina (1-0-1)	
Emmanuel, Franklin, NC	1991
Westminster (1-0-1)	
King Memorial, Bristol, VA	1986

Total number of churches: 221 (last year 152)

Total number of missions: 61 (last year 72)

282 (last year 224)

TABLE.

VOTE: This analysis is based on the 1992 statistics in the PCA Yearbook G.A. CONTR. 35% G.A. Causes Number SUMMARY ANALYSIS BY PRESBYTERY OF CHURCHES CONTRIBUTING TO G.A. CAUSES the World Mission to North America Number Christian Education Number Total Number of Churches Missions Aissions Aissions Aissions Aissions issions **Aissions** Aissions Aissions Missions scension **Gulf Coast** earthand Carolina Central Georgia Cenada Carolina Florida Central

		Total Number	Admini- stration		Christian Education	200	Mission to North Am	to	Mission t	9 h	Covenan College		Covenant Seminary		Ridge		G.A. Cau	808	G.A. CONTR. SUMMARY	AY.
		of	Number Contrib.	Percent	Number Contrib.	Percent	Number Contrib.	Percent	Number Contrib.	ercent	Number Contrib.	Percent	Number Contrib.	arcent	Number Contrib.	Percent	Number Contrib.	ercen	Number Contrib.	Percen
Heritage			10		11	%69	12	75%	13	81%	12	75%	12		4	25%	12	75%	14	88%
	Missions	-	•	100%	-	100%	-	100%	-	100%	-	100%	-	100%	-	100%		100%	- !	100
	Total	17	=	65%	12	71%	13	76%	14	82%	13	76%	13	76%	2	883	13	76%	15	88
Illiana	Churches	11	4	36%	4	36%	00	73%	9	91%	9	91%	6	82%	-	86	2	45%	9	91%
	Missions	-	0	%0	0	%	0	%	0	%	0	%	0	%	0	%	0	%	0	80
	Total	12	4	33%	4	33%	80	67%	10	83%	10	83%	6	75%	-	8%	5	45%	10	83%
James	Churches	24	16	849	14	58%	16	67%	17	71%	14	58%	6	38%	8	33%	14	58%	21	88%
River	Missions		0	%0	0	%0	0	%0	0	%	0	%0	0	%	0	%	0	%	0	80
	Total	52	16	64%	14	26%	16	64%	17	%89	14	26%	6	36%	80	32%	14	56%	21	84%
Korean	Churches		2	15%	-	8%	3	23%	2	15%	0	%0	0	%0	0	%0	1	8%	3	23%
Capita!	Missions	5	-	20%	0	%0	2	40%	-	20%	0	%	0	%0	0	%0	0	%	8	8
	Total	18	3	17%	-	89	5	28%	8	17%	0	%0	0	%0	0	%0	1	6%	6	33%
Korean	Churches	7	0	%0	0	%0	2	29%	0	%0	0	%0	0	%0	0	%0	-	14%	2	29%
Central	Missions	9	0	80	0	%0	0	%0	0	%0	0	%	0	%	0	%0	0	%	0	80
	Total	10	0	%0	0	%0	2	20%	0	%0	0	%0	0	%0	0	%0	1	10%	2	20%
Korean	Churches	8	-	13%	1	13%	1	13%	2	25%	0	%0	0	%0	0	%0	1	13%	3	38%
Eastern	Missions	9	0	8	0	%0	0	%	0	80	0	%0	0	%0	0	%	0	8	0	8
	Total	14	-	7%	1	7%	-	7%	2	14%	0	%0	0	9%0	0	80	-	28	3	21%
Korean	Churches	5	0	%0	0	%0	0	%0	0	%0	-	20%	0	%0	0	%0	1	20%	-	50%
Vorthwest	Missions	4	0	ő	0	%0	0	%0	0	80	0	%	0	%	0	%	-	52%	-	52%
100000000000000000000000000000000000000	Total	6	0	80	0	%0	0	%0	0	%0	-	11%	0	%0	0	%0	2	22%	2	22%
Korean	Churches	3	0	80	0	%0	-	33%	0	%	0	%	0	%0	0	80	-	33%	8	81%
Southeast	Missions	=	-	86	0	%0	0	%	0	%0	0	%	-	86	0	%	0	%	-	86
7	Total	14	-	7%	0	%0	-	7%	0	%0	0	%0	-	7%	0	%	-	7%	3	21%
Korean	Churches	7	0	80	0	%0	1	14%	0	%0	0	%0	0	%0	0	%0	1	14%	2	29%
Southern	Missions	2	0	8	0	%0	0	%	0	8	0	%	0	%	0	8	0	8	0	80
	Total	6	0	80	0	%0	-	11%	0	%0	0	%0	0	%0	0	%	-	11%	2	22%
Korean	Churches	2 2	0	80	0	%0	1	14%	0	%0	0	%0	0	%0	0	%0	•	14%	2	28%
Southwest	Missions	9	0	6	0	%0	0	%0	0	8	0	%	0	%	0	80	0	80	0	8
	Total	13	0	6	0	%0	-	8%	0	%	0	%	0	%	0	8		8%	2	15%
Louisiana	Churches	10	9	60%	5	20%	4	40%	9	%09	4	40%	4	40%	က	30%	4	40%	7	8
	Missions	-	0	6	0	%0	-	100%	-	100%	0	80	0	%	0	80	0	8	-	100%
	Total	=	9	55%	5	45%	5	45%	7	64%	4	36%	4	36%	3	27%	4	36%	8	73%
Mid-	Churches	7	2	29%	-	14%	2	29%	4	57%	က	43%	က	43%	0	8	ဇ	43%	9	86%
America	Missions	8	-	33%	-	33%	-	33%	-	33%	•	33%	-	33%	0	80	-	33%	-	33%
	Total	10	3	30%	5	20%	3	30%	5	20%	4	40%	4	40%	٥	%0	4	40%	7	70%
Mississippi	i Churches	s 55	31	26%	33	%09	32	28%	37	67%	8	40%	ន	45%	13	24%	8	62%	4	80%
Valley	Missions	0	0	60			0	%	0	%	0	%	0	%	0	80	0	%	0	80
	Total	55	31	56%	33		32	58%	37	67%	22	40%	ន	45%	13	24%	34	62%	4	80%
Missouri	Churches	17	9	29%	10	29%	=	65%	16	94%	9	29%	13	29%	2	29%	12	71%	17	100%
	Missions	-	0	6	0	%	0	%0	0	%	0	%	0	%	0	80	0	8	0	8
	Total	18	2	99	9	26%	=	61%	16	89%	9	26%	13	72%	2	28%	12	67%	17	94%

		Total Number	Admini- stration		Christi		North A	nerice	Mission the Worl	a 2	College	=	Seminar		Haven		G.A. Cau	505	SUMMA	44.
		of Churches	Number Contrib.	Percent	Number Contrib. Pe	rcen	Number Contrib_F	Percent	Number Contrib.	Percent	Number Contrib.	Percent	Number Contrib.P	ercent	Number Contrib.	Percent	Number Contrib.	Percen	Number Contrib. Perce	Percent
New	Churches	17	10		7	41%	80				7	41%	9	35%	4	24%	11	65%	14	82%
Jersey	Missions	-	0	%0	0	%0	0	%0			0	%0	0	%	0	%	0	%0	0	8
	Total	18	10	26%	7	39%	8	44%		4	7	36%	9	33%	7	22%	=	61%	14	78%
New	Churches		6	%09	6	%09	6	%09			7	47%	7	47%	9	33%	11	73%	12	80%
River	Missions		0	%0	0	%	0	%0			0	%	0	%	0	%0	0	%	0	%0
	Total	15	6	%09	6	%09	6	809			7	47%	7	47%	2	33%	11	73%	12	80%
North	Churches		22	71%		L	20	65%			15	48%	13	45%	12	39%	19	61%	56	84%
Georgia	Missions	7	2	29%				57%			-	14%	-	14%	0	%0	-	14%	4	57%
	Total	38	24	63%	22		24	63%			16	45%	14	37%	12	32%	20	53%	30	79%
North	Churches		7	41%		L	=	65%			10	29%	9	35%	3	18%	11	65%	16	94%
Texas	Missions	e	-	33%	-	33%	-	33%			-	33%	-	33%	-	33%	-	33%	-	33%
	Total	20	8	40%	80	40%	12	60%	16	80%	11	55%	7	35%	4	20%	12	60%	17	85%
Northeast	Churches		8	47%	9	35%	6	53%		71%	9	35%	5	29%	2	12%	10	29%	15	88%
	Missions		0	%0	0	%	0	%0	0	%	0	%0	0	%0	0	%0	0	%	0	%0
	Total	23	8	35%	9	26%	6	39%		52%	9	26%	2	22%	2	8%	10	43%	15	65%
Northern	Churches		2	29%	1	14%	1	14%	5	71%	9	43%	-	14%	0	%0	2	29%	2	71%
California	Missions	9	2	40%	-	20%	2	40%	2	40%	2	40%	2	40%	0	%	ဗ	%09	က	%09
0.00	Total	12	4	33%	2	17%	3	25%	7	58%	5	45%	3	25%	0	%0	5	42%	8	67%
Northern	Churches		7	41%	9	35%	6	53%	14	85%	9	35%	9	35%	0	%0	2	29%	15	88%
Illinois	Missions	8	-	33%	-	33%	-	33%	8	84.9	0	%	0	%0	0	%0	8	67%	8	67%
	Total	20	80	40%	7	35%	10	20%	16	80%	9	30%	9	30%	0	%0	7	35%	17	85%
Pacific	Churches		3	30%	4	40%	3	30%	6	806	3	30%	3	30%	0	%0	5	20%	6	80%
	Missions	8	0	80	0	%	0	%0	0	%0	0	%	0	%0	0	%	0	%	0	8
	Total		3	25%	4	33%	3	25%	6	75%	3	25%	3	25%	0	%0	5	45%	6	75%
Pacific	Churches		14	82%	=	859	10	29%	14	82%	11	65%	10	29%	4	24%	14	82%	17	100%
Northwest	Missions	7	-	14%	-	14%					0	8	0	%	0	8	0	%	-	14%
	Total	24	15	63%	5 12	50%		1			=	46%	10	45%	4	17%		28%	18	75%
Palmetto	Churches		25	28%	5 24	26%					22	51%	21	49%	23	53%		28%	39	91%
	Missions	-		_						-	-	100%	-	100%	-	100%	0	8	-	100 %
	Total	44	26								23	52%	22	20%	24	55%		57%	9	91%
Philadel-	Churches	23	12	52%	12	25%	12	52%	16	70%	4	61%	9	43%	9	56%	12	52%	19	83
phie	Missions	2	0	6							0	8	0	8	0	5	0 !	8	- :	200
	Total		12	48%				_	1	1	4	26%	9	40%	9	24%	12	48%	20	80%
Pittsburgh	Churches		12	67.9						94%	9	200	00	20%	2	2	13	47/	-	8
	Missions	2								%	0	8	0	8	0	80		20%	-	20%
	Total	20	12							85%	9	20%	6	45%	3	15%		70%	18	808
Potomac	Churches		Ĩ						23	62%	83	53%	24	51%	15	32%	83	53%	4	87%
	Missions	2	-	20%						%	0	%	0	%0	0	%	-	20%	8	8
	Total	52	33	63%						26%	52	48%	24	46%	15	29%		50%	\$	83%
Rocky	Churches		5	20%	4	40%	8	30%	80	80%	4	40%	9	20%	0	80	9	%09 80%	80	80%
Mountain	Missions		0	6	9	80	-	20%	0	%	0	8	0	%	0	%	0	%	-	20%
	Total		4	42%	4	33%	4	33%	80	67%	4	33%	2	45%	0	%	9	50%	o:	75%

		Total Number	Admini- stration		Education		North Am	erice	MISSION I		College		Seminary		Haven		G.A. Cau	808	SUMMA	RY
		of Churches	Number Contrib.	Percent	Number	rear	Number Contrib. Po	ercent	Number Contrib.	ercent	Number Contrib.	Percent	Number Contrib.	ercent	Number Contrib.	Percent	Number Contrib.	ercen	Number Contrib. Percer	Percent
Siouxlands	Churches	10	9	%09	7	70%	7	20%	7	20%	9	20%	7	70%	-	10%	8	80%	10	100%
	Missions	0	0	%0	0	%	0	80	0	%	0	%	0	%0	0	%0	0	%	0	%
	Total	10	9	%09	7	70%	7	%02	7	%02	2	20%	7	70%	-	10%	8	80%	10	100%
South	Churches	7	4	21%	1	14%	3	43%	4	21%	က	43%	-	14%	-	14%	က	43%	9	86%
Coast	Missions	8	-	33%	-	33%	-	33%	8	67%	-	33%	-	33%	0	%	0	%0	9	100%
	Total	10	5	20%	2	20%	4	40%	9	%09	4	40%	2	20%	-	10%	3	30%	6	80%
South	Churches		8	44%	6	20%	12	829	13	72%	9	33%	2	28%	9	17%	6	50%	15	83%
Texas	Missions	2	0	%	0	%0	0	%		80	0	%	0	%	0	%	0	%	0	%0
	Total	20	8	40%	6	45%	12	80%	13	65%	9	30%	2	25%	3	15%	6	45%	15	75%
Southeast	Churches	35	20	21%	17	49%	20	21%	27	77%	11	31%	8	23%	6	26%	19	54%	29	83%
Alabama	Missions	2		%	0	%	0	8	-	20%	0	%	0	%	0	%	0	%0	-	20%
	Total	37	8	54%	17	46%	20	54%	28	76%	11	30%	8	22%	6	24%	19	51%	30	81%
Southeast	Churches	9	3	50%	3	20%	4	67%	2	83%	2	33%	2	33%	3	20%	5	83%	9	100%
Louisiana	Missions		0	%	0	%0	-	100%	-	100%	0	%	0	%	0	%	0	%	-	100%
	Total	7	3	43%	3	43%	2	71%	9	86%	2	29%	2	29%	3	43%	5	71%	7	100%
Southern	Churches		17	29%	11	38%	15	52%	22	%92	11	38%	6	31%	4	14%	14	48%	24	83%
Florida	Missions	2	0	%	0	%0	0	%0		20%	0	%	0	%	0	%	0	%	-	20%
	Total		17	55%	11	35%	15	48%	23	74%	=	35%	6	29%	4	13%	14	45%	25	81%
Southwest	Churches		4	31%	60	23%	4	31%	7	54%	9	46%	9	23%	0	%	80	62%	6	%69
	Missions		0	%	0	%	0	%	0	%	0	%	0	%	0	80	0	%	0	%
	Total		4	31%	3	23%	4	31%	7	54%	9	46%	3	23%	0	%0	8	62%	6	%69
Southwest	Churches	_	14	67%	12	21%	14	67%	17	81%	11	52%	=	52%	7	33%	-1	52%	19	%06
Florida	Missions	6	0	%	0	%	0	%0	0	%	0	%	0	%0	0	80	0	%	0	%0
	Total	24	14	58%	12	20%	14	58%	17	71%	=	46%	Ξ	46%	7	29%	11	46%	19	79%
Susque.	Churches		80	57%	7	20%	6	64%	12	86%	80	57%	7	50%	-	7%	9	71%	14	100%
Valley	Missions		0	80	0	%0	0	%		100%	-	100%	0	0%	0	%	0	%0	-	100%
	Total	15	8	53%	7	47%	6	809	13	87%	6	%09	7	47%	-	28		67%	15	100%
Tennessee	Churches	_			19	54%	19	54%		74%	24	%69	17	49%	12	34%		869	8	94%
Valley	Missions		0		0	%	0	%		20%	0	%	0	80	0	8		%	-	20%
	Total			_	19	51%	19	51%		73%	24	65%	17	46%	12	35%	24	65%	34	95%
Warrior	Churches		0	31%	=	38%	4	48%		52%	9	21%	9	21%	9	21%	4	48%	17	29%
	Missions		0	80	0	8	0	8	0	%	0	%	0	%	0	8	0	%	0	%
	Total	30	6	30%			14	47%		20%	9	20%	9	20%	9	20%		47%	17	57%
Western	Churches		15	28%	15		16	62%	21	81%	13	20%	13	20%	15	28%		%69	24	95%
Carolina	Missions		0	%			0	%		%	0	%	0	%	0	%	0	%	0	%
	Total	26	15	58%	15	58%	16	62%	21	81%	13	20%	13	50%	15	58%		69%	24	92%
West-	Churches	-	16	62%	14	54%	12	46%	Ĺ	82%	7	27%	S	19%	9	23%	16	62%	24	95%
minster	Missions		0	80	0	%0	0	%		20%	0	%	0	%	0	8	-	20%	-	20%
	Total	28	16	57%	14	20%	12	43%		82%	7	25%	9	18%	9	21%	17	61%	52	89%
ALL	Churches	1079	578	54%				26%	747	%69	476	44%	426	39%	288	27%	612	57%	892	83%
PRESBY.	Missions				=	8%	8	14%	30	21%	6	%9	6	89	က	2%		13%	47	33%
TERIES	Total				-			51%	782	64%	487	40%	437	36%	294	24%		52%	945	77%

ATTACHMENT 1

REPORT OF THE COMMITTEE ON CONSTITUTIONAL BUSINESS TO THE 21ST GENERAL ASSEMBLY

I. INTRODUCTION

Your committee on Constitutional Business met only one time subsequent to the 20th General Assembly. This meeting was held April 23 and 24, 1993 in Atlanta, Georgia. The committee was able to meet all of its assignments at that meeting. The members present were:

TE Roland Barnes, Central Georgia, Chairman; TE Craig Childs, Evangel; TE Bryan Chapell, Illiana; RE David C. Lachman, Philadelphia; and RE Richard Springer, New Jersey. The other members of the committee were excused.

II. GENERAL ASSEMBLY ASSIGNMENTS

The 20th General Assembly assigned one item of business to the committee, namely, an overture from Delmarva Presbytery (M20GA, p. 295), to "draft amendments to BCO 37 to clarify jurisdiction in the process of restoring an excommunicated and deposed teaching elder", as quoted in the minority report of the committee, adopted by the 20th General Assembly. (M20GA, p. 296)

The committee considered the following items in reaching its proposed amendment to the BCO:

- 1. Constitutional Inquiry on BCO 30-5 (1982, p. 49, 10-12,c): the status of an ordained person while under censure is equivalent to NO ordination.
- Court of original jurisdiction for ministers is presbytery or GA. BCO 31-1; 3
 4-1. Session has jurisdiction on all who are not ministers. BCO 33-1
- Only ministers have membership in the Presbytery. BCO 13-2; 46-6

Review of Censures:

Presbytery may

- suspend indefinitely BCO 34-4; 34-8; 36-7
- suspend definitely BCO 34-7; 36-7
- depose BCO 34-7; 36-7; 46-8
- depose with another censure BCO 30-5; 36-7 (must assign to a session if deposed BCO 46-8)

- divest with or without censure BCO 38-2; 34-10; 46-8 (must assign to a session of divested BCO 46-8)
- 5. excommunicate BCO 34-4; 36-7

In the case of Deposition:

- Only the court inflicting this censure (or suspension) may remove it or give permission to do so. BCO 34-8; 34-9; 36-7; 37-1; 37-3; 37-5; 37-7; 37-8
- Deposed or divested ministers must be assigned to a session (see above).
- May include another censure (see above).

In the case of Excommunication:

- 1. Either session or presbytery may impose this censure (see above).
- 2. It is defined as excision from the communion of the church. BCO 30-4
- Only the session may admit persons to the communion of the church. BCO 12-5: 37-4
- Session exercises jurisdiction on all who are not ministers (see above).

Question posed by the original overture: Which court has jurisdiction in the process of restoring an excommunicated and deposed teaching elder? Objections adopted by the GA from the minority report: Does the session or presbytery have the power to proceed with restoration? What relationship, if any, does an excommunicated teaching elder sustain with the presbytery of original jurisdiction? What are the implications of BCO 34-8, 37-5 and 37-7? What is the proper jurisdiction both in BCO 37-4 and in respect to other relevant sections of BCO?

Responses of the committee to the questions:

Which court has jurisdiction in the process of restoring an excommunicated and deposed teaching elder?

RESPONSE:

It is the opinion of the committee that the two issues (deposition and excommunication) must be separated for proper consideration. Clearly, the BCO indicates that the power to remove the censure of deposition resides in the court of original jurisdiction. At the very least, the court must consent to the removal of the censure, even if the censured individual moves out of the bounds of the court. Though the deposed individual has been assigned to a local session (with its permission) only a presbytery may admit or restore a man to the office of teaching elder, thereby reinstating his membership in that court.

However, in the case of excommunication, the affected individual has no relationship either with the session or the presbytery. The very definition of that censure indicates that the man is outside of the communion of the body of Christ (both visible and invisible). As such, he is considered lost and an unbeliever. Only the sessions of the church have the authority to admit men to the communion of the saints. Such a person, once excommunicated, may only be restored to communion by a session

through the ordinary means available to all those who seek to unite with Christ and His church. If he has also been deposed, once restored to fellowship in the church, the court of original jurisdiction retains the power to remove other censures inflicted.

RESPONSE:

The session has the jurisdiction to restore the excommunicated offender to the fellowship of the church. The presbytery (court of original jurisdiction) has the authority to deal with any other censure inflicted.

2. Does the presbytery or session have the power to proceed to restoration?

RESPONSE:

See the committee's response to question #1, above.

3. What relationship, if any does an excommunicated teaching elder sustain with the presbytery of original jurisdiction?

RESPONSE:

If the censured is excommunicated, there is no relationship with the church at all (definition of excommunication). Once restored to the communion of the church, the presbytery would retain jurisdiction over censures inflicted respecting office.

4. What are the implications of BCO 34-8, 37-5 and 37-7?

RESPONSE:

The scope of BCO 34-8 does not include excommunication and the jurisdiction is clearly with the presbytery.

In the case described in *BCO* 37-5, the deposed officer has not been excommunicated. The only reference to excommunication is that the public confession component of the restoration must follow the same formula as that for restoration from the censure of excommunication.

The implication of 37-7 is that the censured person may not avoid the restoration process by moving to another remote location. Note that the language includes both session and presbytery. The nature of the censure would determine the court involved.

5. What is the proper jurisdiction both in BCO 37-4 and in respect to other relevant sections of BCO?

RESPONSE:

In all cases of censure of a minister, not involving excommunication, the presbytery retains original jurisdiction or may transfer jurisdiction to another presbytery in the event that the censured person should move out of bounds of the original.

In the case of an excommunicated person, the individual is not, in fact, a minister. That he is considered an infidel and unbeliever, and, as such, is under the jurisdiction of neither a session, presbytery, or any court of the church. Should he seek restoration to the fellowship of believers, he must "join" or be restored to membership just like any other excommunicated person on a credible profession of or reaffirmation of faith through a local session. Authority to deal with any censure(s) with respect to office would be retained by the original court.

PROPOSED AMENDMENTS TO BCO:

Add a new 37-9, as follows:

In the case of the removal of censures from, or the restoration of, a minister, jurisdiction shall be as follows:

- A. If the censure(s) does not include excommunication, the presbytery inflicting the censure(s) shall retain the authority to remove the censure(s) and, at its discretion, restore him to office. This authority is retained by the presbytery even when a divested or deposed minister is assigned, under the provisions of BCO 46-8, to a session.
- B. If the censure includes excommunication, the penitent may only be restored to the communion of the church through a local session (BCO 1-3; 6-4; 57-4; 57-5; 57-6). Once the penitent is restored, and therefore a member of a local church, the authority to remove any other censure(s) in respect to office, concurrently imposed with that of excommunication shall belong to the court originally imposing such censure(s).
- III. NON-JUDICIAL REFERENCES advice to the Stated Clerk The committee considered two items from the Stated Clerk.

Reference 1 - Memorial from Northeast Presbytery. Statement of the Facts:

- On 10/16/1992, the Standing Judicial Commission approved the decision in Judicial Case 91-6 "Sandra Lovelace vs. NE Presbytery" finding against NE Presbytery.
- This decision is being reported to the 21st General Assembly in June, 1993.
- The decision was communicated to the parties following the October, 1992 meeting.
- 4. In February, 1993, NE Presbytery adopted a "Memorial Regarding Case 91-6" in which the Presbytery disagrees with the decision of the SJC.

Ouestion:

What should the Stated Clerk do in reporting this communication to the GA?

Advice to the Stated Clerk re. Memorial from Northeast Presbytery:

Response: It is the opinion of the CCB that the Memorial from Northeast Presbytery should not be published in the *Handbook for Commissioners*; nor should it be communicated to the General Assembly in any form prior to the conclusion of the pending judicial case.

Rationale:

(1) BCO 15-5 delineates the specific process by which judicial cases may be brought to the General Assembly. This process prohibits debate or deliberation before the court. It appears that the intent of the process is that the forum for the deliberation of the issues of the cases is before the Commission of the court and not before the court itself unless the court disapproves the judgement of the commission.

(2) BCO 39-2 specifically prohibits Northeast Presbytery from "sitting, deliberating, or voting" on this case when it comes before the 21st General Assembly. Again, the principle appears to be that the forum for Northeast Presbytery to debate the issues was before the commission and

not the 21st General Assembly.

(3) BCO 42-4 specifically prohibits any attempt to circularize a higher court in an appeal, and BCO 43-2 specifically prohibits any attempt to circularize a higher court in a complaint. Therefore, regardless if this is a complaint or appeal, Northeast Presbytery is prohibited from circularizing the General Assembly.

(4) The privilege of "memorial" as it is delineated in BCO 40-5 is not clear. The identity of "such court", i.e. the court with "delinquent or grossly unconstitutional proceedings," is grammatically difficult to identify. CCB recommends that some presbytery submit a BCO amendment to completely rewrite BCO 40-5 so that it makes grammatical sense. Also, the privilege of memorial needs to be eliminated or defined. If it is defined, it may fit better in BCO 41 or BCO 45.

(5) The CCB refers the Stated Clerk to M12GA, p. 139, 12-53, II, 58. Here reference is made to the proper use of a memorial subsequent to the meeting of the court at which an error has been alleged to have been committed. Further detail is recorded in this action of the General Assembly which indicates the court's view of a "memorial".

Reference 2 - Rules of Evidence

Can a refusal to answer a question, or charge, posed by the session be construed as an admission of guilt (BCO 31-2 vs 35-1)?

Response: We will divide the question as follows:

A. Can a refusal to answer a question posed by the Session be construed as an admission of guilt?

Answer: No. BCO 35-1 clearly states that an accused may not be compelled to testify. BCO 31-2 indicates that if there is a strong presumption of guilt, the Session shall institute process. BCO 35-3 requires the testimony of at least two witnesses, or one witness with corroborating evidence in order to find the accused guilty of the charge. Therefore, the Session is bound not only to the rules of evidence, but procedural requirements as well.

B. Can a refusal to answer a charge posed by the Session be construed as an admission of guilt?

Answer: No. BCO 33-2 notes that failure to plead to a charge is prima facia evidence of the sin of contumacy and may be immediately censured. It is not, however, evidence of guilt concerning the original charge.

CCB concurs with the action of the Stated Clerk.

IV. OVERTURES TO GENERAL ASSEMBLY

Overture 3 from Presbytery of Westminster
 "Amend BCO 15-5 to permit discussion on Judicial Cases"
 The overture was found in order and referred to the Committee of Commissioners on Bills and Overtures with no notations.

- Overture 4 from the Presbytery of Westminster
 "Amend BCO 3-4 re. the Constitution of the State"
 The overture was found in order and referred to the Committee of Commissioners on Bills and Overtures with the following notations: that "are" should be changed to "is" in the underlined section.
- 3. Overture 5 from North Georgia Presbytery
 "Amend BCO 24-1 to be more explicit on the training of officers"
 The overture was found in order and referred to the Committee of Commissioners on Bills and Overtures with the following notations: In the first suggested amendment add the word "to" following "Men who aspire", and "nominations" should be singular.
- 4. Overture 7 from James River Presbytery "Amend BCO to limit floor nominations at General Assembly" The overture was found in order and referred to the Committee of Commissioners on Bills and Overtures with the following notations: that "14-11" should read "14-1,11" and that "board" be changed to "agency".
- 5. Overture 8 from Presbytery of Southwest Florida "Amend BCO and RAO to require SJC to report through a Committee of Commissioners" The overture was found out of order, based on RAO 10-4 and BCO 26-2, and referred to the Committee of Commissioners on Bills and Overtures with the following notations and recommendations: that the overture does not contain

specific amendment language and should be returned to the presbytery for a specific amendment.

Overture 9 from Westminster Presbytery

"Amend BCO 1901 to require anyone being licensed to be a member of the PCA"

The overture was found in order and referred to the Committee of Commissioners on Bills and Overtures with the following notations: that the amendment read, ". .some other man who is a member in good standing of a PCA church may be licensed..."

7. Overture 10 from Warrior Presbytery

"Amend BCO 14-1 and RAO to limit the terms of Standing Judicial Commission"

The overture was found in order and referred to the Committee of Commissioners on Bills and Overtures with the following notations: that in the "therefore" paragraph, the word should read "ad seriatim".

8. Overture 12 from Presbytery of South Florida

"Amend BCO 32-2 and 32-3 to clarify judicial procedure"

The overture was found in order and referred to the Committee of Commissioners on Bills and Overtures with the following notations: that the second "whereas" is based on an improper assumption, and that the phrase in the first amendment should read, ".. witnesses known.."

Overture 14 from Potomac Presbytery

"Amend BCO 38-3 to clarify"

The overture was found out of order and referred to the Committee of Commissioners on Bills and Overtures with the following notations: It, at least, introduces a category of censure not recognized by *BCO*, i.e. "deposition with divestiture." In addition, there are the following concerns to be noted:

- the word "cult" in the third "therefore" and in the last line of the proposed amendment introduces problematic language and should be deleted:
- that the three sentences together beginning with "if" in the newly worded BCO 46-9 create confusion in that the amendment does not specify if these are separate conditions or contingencies based on one another;
- that the comma after the word "roll" should be a period; and, 4. that the
 word "court" in the second "if" sentence has an unclear antecedent.

Overture 15 from Potomac Presbytery

"Amend BCO 15-3 on Judicial Commissions of Presbytery"

The overture was found out of order and referred to the Committee of Commissioners on Bills and Overtures with the following notations: that it

would violate BCO 15-1 with respect to a commission's authority to conclude its business and it would create a logical inconsistency with BCO 15-5.

Overture 18 from Rocky Mountain Presbytery
"Clarify BCO re: Chaplain Candidates being ordained without call"
The overture was found out of order for the same reasons as Overture 8 and referred to the Committee of Commissioners on Bills and Overtures.

Overture 19 from Covenant Presbytery
 "Amend BCO 14-1(11) to limit floor nominations"

The overture was found in order and referred to the Committee of Commissioners on Bills and Overtures with the following notations: that the first "whereas" contains language that is contrary to the principles set forth in BCO Preface I and II, 7 and 8, and BCO chapter 3.

13. Overture 20 from Covenant Presbytery "Amend BCO 21-4, d to permit ordination sermons to be heard by commission" The overture was found in order and referred to the Committee of Commissioners on Bills and Overtures with no notations.

Overture 22 form Gulf Coast Presbytery
 "Amend BCO 13-9, f to permit presbyteries to receive, retain and dismiss
 members"

The overture was found out of order and referred to the Committee of Commissioners on Bills and Overtures with the following rationale:

- (1) Other than the case of Presbytery assigning a Session to a mission church, there are no references in BCO permitting the presbytery to hold the membership of individuals other than ministers. BCO 33-1 indicates that jurisdiction for "regular" church members resides solely in the Session. BCO 6-2 and 6-4 clearly note that members are admitted through a local Session. BCO 4 defines a particular church as its members who are under the jurisdiction of a Session. This rationale does not preclude the right of a presbytery to exercise its oversight by assigning a commission to act with sessional authority where circumstances require.
- (2) As worded the resolution appears to bind members of the dissolved church to the immediate jurisdiction of the presbytery for a period of (not less than) one year regardless of other affiliations they may choose to assume during that time. If the amendment as a whole is adopted, at the very least, language to resolve the tension between the Overture's likely intent and the constitutional rights of members (e.g. "for a period not to exceed one year", or "for a period of up to one year") is needed.

MINORITY REPORT by RE David C. Lachman and TE Roland Barnes:

The undersigned recommend that Overture 22 be found in order and referred to the Committee of Commissioners on Bills & Overtures, for the following reasons:

- The rationale of the majority of the CCB in finding the proposed amendment to the BCO unconstitutional is without substance in that
 - a. there is nothing in the words 'up to' or 'not to exceed' which essentially adds to or changes the meaning of the phrase "for a period of one year." However worded it allows a presbytery to retain and dismiss members (in good standing) of a dissolved congregation in the course of the year following said dissolution. What is clearly envisaged is simply the presbytery's handling the normal process of transfer in the course of the ensuing year. The words proposed by presbytery in its overture convey the idea in question clearly -- fully as clearly as the words, the addition of which, the committee believes would render the suggested amendment constitutional.
 - b. that there are no current references in the BCO expressly enabling presbytery "to hold the membership of individual members other than ministers" does not preclude the addition of specific language to that effect. Neither the sections of the BCO cited nor anything else in the BCO (or in Scripture or our Confessional standards) precludes the possibility of individual church members holding membership under the immediate jurisdiction of a presbytery. (This is not, of course, to confuse them with those who are voting members of presbytery, as specified by the BCO.)
- The proposed amendment is fully in accord with various principles enunciated in the BCO and various express provisions found therein, as well as being in accord with historic Presbyterian practice (for this see W. E. Moore, The Presbyterian Digest, 1886, p. 48 and p. 752 and J. D. Leslie, Presbyterian Law and Procedure in the PCUS, 1930, p. 392):
 - a. the unity of the PCA is such that it is one church visible and the power exercised on behalf of Christ is mediated directly to each court:

 BCO 11-1, "The jurisdiction of Church courts.......... they have power to establish rules...admit those qualified to sealing ordnances...." In cases where no session exists, presbytery may perform this duty directly or through either a commission or an evangelist. (BCO 5-2, 5-3, 5-4)
 - b. BCO 5-4 states: "At the discretion of the temporary governing body, members may be received into the mission church as prescribed" in BCO 12. Clearly, in the case of the mission church the governing body (the court) may be the presbytery. In this case the members of the mission church are members directly under the oversight of presbytery, since there is no session. These members sustain the same relationship to presbytery as do members of an organized church to the session.

- c. The PCA is one visible church and all members of local congregations are members of the PCA. (BCO 1-5: "Ecclesiastical jurisdiction is not a several, but a joint power, to be exercised by presbyters in court. These courts may have jurisdiction over one or many churches, but they sustain such mutual relations as to realize the idea of the unity of the Church.")
- d. According to BCO 11-3 "All Church courts are one in nature, constituted of the same elements, possessed inherently of the same kinds of rights and powers, and differing only as the Constitution may provide." It is not unconstitutional to amend the constitution so as to alter the different responsibilities of the various courts. Thus it is not unconstitutional to provide for members of a mission church, or a church which has been dissolved, to be members of the church at the presbytery level.
- e. Presbyteries are not only church courts, but include as their constituents churches, their session and members (BCO 11-4: "...what is common to the ministers, Sessions, and churches within a prescribed district..."; 13-1: "The Presbytery consists of all the Teaching Elders and churches within its bounds that have been accepted by the Presbytery.") Officers of the presbytery meet as a court, but the members of the local churches which comprise presbytery do not. There is nothing to prohibit ordinary members from holding membership in presbytery directly as well as through the mediation of a session.

We believe the majority of the CCB has completely failed to demonstrate the proposed amendment to the BCO to be unconstitutional, that the proposed amendment is in harmony with the existing BCO and historic Presbyterian practice and that it therefore should be found in order and sent to the Committee of Commissioners on Bills and Overtures for a recommendation.

Respectfully submitted, /s/ RE David C. Lachman /s/ TE Roland Barnes

- 15. Overture 23 from the Presbytery of the Ascension
 - "Amend BCO 34-10 to permit ministers divested without censure to be readmitted"
 - The overture was found out of order and referred to the Committee of Commissioners on Bills and Overtures with the following notations:
 - that it does not delineate the procedure to be followed in the event of a call to another presbytery, and
 - (2) that it violates the concept of divestiture in BCO 38-2.

- 16. Overture 24 from Providence Reformed Presbyterian Church "Amend BCO 20-1 to require amendments to calls"

 The overture was found in order and referred to the Committee of Commissioners on Bills and Overtures with no notations.
- 17. Overture 25 from Third Reformed Presbyterian Church "Change the invitation to the Sacrament of the Lord's Supper"
 The overture was found out of order and referred to the Committee of Commissioners on Bills and Overtures with the following notations: that there would be, at the very least, serious ramifications as to the understanding of other portions of the BCO; especially with respect to the identity of the visible church and the role of the sacrament in defining the visible church and that it is in conflict with BCO 6-2, 6-4, and chapter 57 as well as WCF 27.1
- 18. Overture 26 from Northeast Presbytery "Amend BCO 15-1 to require annual review of minutes of commissions" The overture was found in order and referred to the Committee of Commissioners on Bills and Overtures with the following notations: that the third whereas draws an improper assumption.

Respectfully submitted, /s/ Roland Barnes, Chairman /s/ Richard Springer, Secretary

SUPPLEMENTAL REPORT OF THE COMMITTEE FOR CONSTITUTIONAL BUSINESS TO THE TWENTY FIRST GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

Constitutional Inquiry from Westminster Presbytery

<u>Item 1</u>. When a case is appealed to a higher court is it constitutional for the judgment of the case to contain a judgment on an issue that was not in the original complaint?

RESPONSE OF THE COMMITTEE TO ITEM 1:

It was moved and carried to adopt the following as the response of the committee:

The BCO does not specifically speak to the question of an issue not in the original complaint. Each case must be considered in the light of the BCO's requirements. The grounds of an appeal of a case to a higher court are limited to those listed in BCO 42-3. The record of the case as defined in BCO 42-5 limits the evidence before the higher court. When new evidence comes to light, the BCO mandates that a case "be remanded to the lower court from which the appeal was made." The higher court is therefore limited in its judgments to the evidence contained in the record of the case.

Item 2. Is it constitutional within our presbyterian and confessional church to allow the lowest court of the church to disapprove nominees for church office based on theological issues which it judges to be out of accord with the Scriptures and Constitution of the PCA when no specification of error has been found with these theological beliefs and the General Assembly has previously ruled that such beliefs are compatible with our confessional standards and more importantly with Scripture itself?

RESPONSE OF THE COMMITTEE TO ITEM 2:

It was moved and carried to adopt the following response to this question:

Yes, it is constitutional for all the courts of the church not to approve prospective officers based on theological issues which it judges to be out of accord with the Scriptures and the constitution of the PCA. No specification of error is required (BCO 12-5b and BCO 24-1). A party who believes that an error has been made approving a prospective officer may complain, dissent, protest or object. (BCO 43 and 45)

<u>Item 3</u>. If 1) and /or 2) above are not constitutional what redress is available when such judgments are made by the General Assembly?

RESPONSE OF THE COMMITTEE TO ITEM 3:

It was moved and carried to adopt the following response to the question: No redress as such is available from judgments of a General Assembly; consciences may be relieved by the right of dissent, protest and objection (BCO 45).

APPENDIX B

BOARD OF DIRECTORS PRESBYTERIAN CHURCH IN AMERICA

June 15, 1992

The Board of Directors of the Presbyterian Church in America held a regular meeting on June 15, 1992, in the Roanoke Room of the Sheraton Airport Hotel, Roanoke, Virginia.

The meeting was convened by Chairman Scott Levy at 2:35 P.M.; RE John White, Jr. opened with prayer.

A quorum was declared present. Those attending were as follows:

William A. Fox, Calvary Robert S. Hornick, Gulf Coast William C. Hughes, MS Valley R. Grady Love, North Georgia Donald J. MacNair, Missouri Ronald L. Shaw, CE&P James E. Shipley, IAR L. Roy Taylor, Grace William Bonner, New Jersey Robert Eberst, PCA F G. Paul Jones, CTS Scott Levy, Illiana William Moore, Potomac William Rocap, C. Carolina John White, MNA

STAFF:

TE Paul R. Gilchrist, Stated Clerk
RE Ross E. Cook, Business Administrator
Mrs. Laurel De Bert, Administrative Assistant
RE Jerry Kornegay, Director of PCA Historical Center

The minutes of the March 21, 1992, BOARD OF DIRECTORS meeting were approved.

The meeting was adjourned at 2:37 p.m. with Dr. Paul Gilchrist closing with prayer.

Respectfully submitted,

/s/ RE Scott Levy, Chairman

/s/ TE Paul R. Gilchrist, Secretary

BOARD OF DIRECTORS PRESBYTERIAN CHURCH IN AMERICA

October 9, 1992

The Board of Directors of the Presbyterian Church in America held a regular meeting on October 9, 1992, at Howard Johnsons Hotel, Atlanta, Georgia.

The meeting was convened by Chairman William Bonner at 2:15 p.m. RE Hal Whitlock led in prayer.

A quorum was declared present. Those attending were as follows:

TE Render Caines, CC
TE William Fox, Calvary
TE William Henderson, Northeast
TE Robert Hornick, Gulf Coast
TE William Hughes, MS Valley
TE Donald J. MacNair, Missouri
TE L. Roy Taylor, Grace
TE Richard Trucks, Evangel
TE Loren Watson, PCAF

RE L. B. Austin, MTW
RE William Bonner, New Jersey
RE David Huggins, Jr., TN Valley
RE G. Paul Jones, CTS
RE William Joseph, SE Alabama
RE Ralph Mittendorff, CE&P
RE William Moore, Potomac
RE Ralph Paden, IAR
RE Harold Whitlock, Heritage
RE John White, MNA
RE Irving Wicker, IFBD

STAFF:

TE Paul Gilchrist, Stated Clerk
RE Ross Cook, Business Administrator
Mrs. Laurel De Bert, Admin. Assistant
RE Jerry Kornegay, Director of PCA Historical Center

VISITORS:

James Ostenson, Counsel for Board of Directors

The agenda was approved.

The Minutes of the June 15, 1992 BOARD OF DIRECTORS meeting were approved.

- BD 10/92-1 MSP to approve the use of surplus funds from the Roanoke General Assembly, not to exceed \$10,000, to pay for the Field Audit phase of the Legal Audit, as conditionally approved by the General Assembly.
- BD 10/92-2 MSP that the President appoint a subcommittee of the Board of Directors to review the legal audit analysis as provided to the Board and report to the Board at its March 1993 meeting. The subcommittee shall also recommend procedures for distribution of the report, if appropriate, in accordance with the

copyright provisions of Gammon & Grange, beyond the Board of Directors and committees and agencies.

NOTE: The following members were appointed: William Bonner, president; Donald J. MacNair, William Rocap, William (Bingy) Moore and L. Roy Taylor.

- BD 10/92-3 MSP that the Board of Directors approve the recommendation of the chairman authorizing the Stated Clerk to send a set of all the documents relating to the communication of the PCA Foundation with the AC and Board of Directors relating to the Legal Audit and the relationship of agencies to the Board of Directors, together with other pertinent materials, to Mr. Robert C. Cannada of Butler, Snow, O'Mara, Stevens and Cannada of Jackson, Mississippi, to review and give his opinion of these matters. (This law firm served as counsel for the PCA when it was first organized in 1973.)
- BD 10/93-4 MSP to elect Ross E. Cook, Business Administrator, and Laurel J. De Bert, Administrative Assistant, as Assistant Treasurers of the Corporation.

At the president's request, Vice-President Don MacNair assumed the Chair for the following discussion due to the fact that President William Bonner is also President of the Board, Quarryville Presbyterian Home.

BD 10/92-5 MSP that the Board of Directors adopt the following resolution:

RESOLVED, That the Board of Directors hereby ratifies the actions of the officers of the Corporation in executing the attached Modification Agreement between the Corporation and the Quarryville Presbyterian Home, dated October 1, 1992, modifying the Promissory Note and Deed to Secure Debt encumbering the Corporation's real property situated at 1852 Century Place, Atlanta, Georgia.

Both Mr. Bonner and RE Harold Whitlock (also on the Board of Quarryville Presbyterian Home) abstained from discussion and voting on this item.

President William Bonner again assumed the Chair.

The meeting was adjourned with prayer by TE William Fox at 3:30 p.m.

Respectfully submitted,

/s/ RE William Bonner, President

/s/ TE Paul R. Gilchrist, Secretary

BOARD OF DIRECTORS PRESBYTERIAN CHURCH IN AMERICA

March 20, 1993

The Board of Directors of the Presbyterian Church in America held a regular meeting on March 20, 1993, at Howard Johnsons Hotel, Atlanta, Georgia.

The meeting was convened by Vice-Chairman Donald MacNair at 10:10 a.m. TE Cecil Brooks led in prayer.

A quorum was declared present. Those attending were as follows:

TE R. Lynn Downing, MTW
TE Cortez Cooper, MNA
TE William Fox, Calvary
TE Robert Hornick, Gulf Coast
TE William Hughes, MS Valley
TE Donald J. MacNair, Missouri
TE L. Roy Taylor, Grace

RE William Bonner, New Jersey RE Robert Eberst, PCAF RE G. Paul Jones, CTS RE William Joseph, SE Alabama RE Ralph Mittendorff, CE&P RE William Moore, Potomac RE Ralph Paden, IAR RE Lindsey Tippins, RH RE Harold Whitlock, Heritage RE Irving Wicker, IFBD

STAFF:

TE Paul Gilchrist, Stated Clerk
RE Ross Cook, Business Administrator
Mrs. Laurel De Bert, Admin. Assistant
RE Jerry Kornegay, Director of PCA Historical Center

VISITORS:

James Ostenson, Counsel for Board of Directors
W. Jack Williamson
RE James Hughes, Director of IAR
TE Cecil Brooks, Coordinator of IFBD
TE Terry Gyger, MNA Coordinator
RE Jack Hudson, Director of PCA Foundation
TE John Kyle, Coordinator of MTW
TE James Hatch, MNA

The agenda was approved.

The Minutes of the October 9, 1992 BOARD OF DIRECTORS meeting were approved.

- BD-3/93-1 MSP that the corporate minutes reflect that the annual corporate filings have been accomplished in a timely manner in all states where the corporation is registered to conduct business.
- BD-3/93-2 MSP that the Board of Director's minutes reflect that the annual RPC,ES corporation filings have been accomplished in a timely manner where required.
- BD-3/93-3 MSP to report to the General Assembly that the Representative Legal Audit for the PCA has been completed and sent to the heads of all the committees and agencies for their consideration; and that the Board of Directors has referred the legal audit and the Response to the PCA Foundation: Position Paper "Relationship of Agencies to GA" to the AC officers and the 2 subcommittee chairmen to report back to the full Administrative Committee in March 1994, taking into account the discussion at the meeting the morning of 3/20/93, and to hear this report at a Special Meeting of the AC.

The meeting was closed at 10:43 a.m. with RE James Hughes, Director of IAR, leading in prayer.

Respectfully submitted,

/s/ TE Donald J. MacNair Vice-Chairman

/s/ TE Paul Gilchrist, Secretary

APPENDIX C

ADMINISTRATIVE COMMITTEE REPORT TO THE TWENTY-FIRST GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

"We, however, will not boast beyond measure, but within the limits of the sphere which God appointed us -- a sphere which especially includes you. . . .not boasting of things beyond measure, that is, in other men's labors, but having hope, that as your faith is increased, we shall be greatly enlarged by you in our sphere." 2 Corinthians 10:13,15

The Administrative Committee of the General Assembly continues to serve the Church of Jesus Christ, recognizing its own sphere of responsibilities within the General Assembly. We are grateful to the Lord for the grace that He has given to us during this past year. The committee seeks to serve the General Assembly as a committee and through its staff in Atlanta.

I. MEETINGS BETWEEN THE ASSEMBLIES

Following the annual meeting in June at the 20th General Assembly in Roanoke, Virginia, the committee met twice in Atlanta, Georgia to take care of the matters assigned to it. The first meeting was held on October 9 and 10, 1992 and another meeting on March 19 and 20, 1993. The annual meeting this year is scheduled for June 7, 1993 in Columbia, South Carolina.

II. SUMMARY OF ACTIONS BY THE BOARD OF DIRECTORS

The Administrative Committee serves the PCA in its corporate capacity as the Board of Directors. The Board is called to order during the three times the Administrative Committee meets. The minutes of the Board of Directors are attached, see pages 331 through 335. These minutes contain the routine actions regarding the filing of proper documents with the various states where the PCA is incorporated. At the time of this writing, there are no pending suits against the Presbyterian Church in America (A Corporation).

The Board of Directors ratified the actions of the officers of the corporation in executing a modification agreement between the corporation and the Quarryville Presbyterian Home, dated October 1, 1992, modifying the promissory note and deed to secure debt incumbering the corporation's real property situated at 1852 Century Place, Atlanta, Georgia. This action was in response to the need for renegotiating and consolidating all the loans relative to the PCA Office Building here in Atlanta.

The 20th General Assembly required all committees and agencies to participate in the Legal Audit questionnaire and then directed the completion of an on-site Representative Field Legal Audit contingent on obtaining designated funding. The

Representative Legal Audit for the PCA "has been completed and sent to the heads of all the committees and agencies for their consideration." The Board of Directors has referred the Legal Audit and the response to the PCA Foundation, a position paper "Relationship of Agencies to General Assembly", to the AC Officers and the two subcommittee chairman to report back to the full Administrative Committee in March, 1994. This sub-committee is to take into account discussions held at the March meeting of the AC.

III. GENERAL ASSEMBLY ASSIGNMENTS

The Administrative Committee was temporarily released from its responsibility of producing a Church Administration Manual and that we report to the 21st General Assembly after receiving results of the Legal Audit. The fact that the Legal Audit was not received until a day before the March meeting of the Administrative Committee, it was impossible to pursue this matter. It is expected that we will have a report on this subject to the 22nd General Assembly.

The 20th General Assembly required each committee or agency's budget to be in the same format as its operating financial statements. Compliance with this directive is incumbent upon each committee and agency and it is not considered under the purview of the AC to oversee the compliance. The following action by the GA may have some impact on this requirement anyway, however.

The 20th General Assembly directed the AC to recommend budgeting standards for the preparation and evaluation of all committee and agency budgets and report back to the 21st General Assembly. During the year our business administrator, Ross Cook, has worked on this project with our financial auditors, our CPA consultant and the other business managers. It was the judgment of all parties, including the Budget and Finance Sub-Committee that it would be wise to delay action for two years on any formal requirement since the National Financial Auditors' Task Force is working on standardized formats for non-profit organizations which are not expected to be adopted for another year or two.

IV. PCA OFFICE BUILDING

We have a mortgage balance of \$1,915,000 as of June 1, a reduction of \$129,000 from June 1992. At the current rate of payments the mortgage will be paid off by December 2002.

The building continues to have an occupancy rate over 90%, which is considerably above the average for Atlanta office buildings. Commercial (non-PCA) tenants occupy 12% of the total space, which allows some further growth of the PCA offices before we fully occupy the building. Based on the expansion rate of the last 4 years, the PCA will fully occupy the building within 3 or 4 years.

With the passing of a no-smoking ordinance in DeKalb County early this year, we have now implemented a no-smoking policy for the entire building, including commercial tenant space.

RE Loyd Strickland has served as chairman of the Capital Building Fund Subcommittee since 1988 when the building was purchased. He presented a report to the March 1993 meeting of the AC. This report is attached and its recommendation was adopted by the AC.

V. PERSONNEL

While income shortfall prevents us from fully staffing our office, we are blessed with a staff of competent, productive personnel who work well together and are always willing to give the extra effort necessary to meet the many deadlines we face in the Clerk's office. Regular training, and upgrading of our computer hardware and software, enable us to keep up with workload increases which are a result of the growth of the PCA.

The only turn-over we've had in the past year was the loss of our receptionist, whom we were able to replace very quickly with a very competent young lady from a PCA church. We have made an important addition, however, in cooperation with CE&P, MNA, MTW and IAR, by adding a computer systems manager. He is accomplishing much more for us than we would be able to get from a computer consultant and also saving us much money on our hardware and software upgrades. But his most important contribution will be the installation of a new data base, PARADOX, which will allow our office to share our statistical and address information with the other committees and agencies by either direct line or floppy disk -- which we have not been able to do before.

Our Director of the PCA Historical Center, Jerry Kornegay continues to do an excellent job, with very limited resources. His separate report follows on page 401.

VI. SOME OF THE MORE IMPORTANT ACTIONS TAKEN

- Approved new exhibitors for General Assembly subject to space availability: Cogan Industries, David C. Cook Publishing Company, Turning Point, Chesapeake Theological Seminary, Counsel on Biblical Manhood and Womanhood, B. B. Kirkbride Bible Company, Compassion International ("Compassion"), Metal Products Company, and Gordon-Conwell Theological Seminary.
- Approved possible and participants as requested by the 21st General Assembly Arrangements Committee: Anthony Evans, Dawson McAllister, Jay Kessler, Dave Dravecky, Josh McDowell, Bill Bennett, Gordon McDonald, Harry Dent, Jack Eckerd.
- 3. Set the following dates for AC meetings: June 7, 1993 in Columbia, South Carolina, October 1 and 2, 1993, March 18 and 19, 1994, June 6, 1994, and October 14 and 15, 1994.
- Made a through evaluation of the Stated Clerk's work through the past year.

VII. RECOMMENDATIONS

- That the 21st General Assembly continue the policy of reduced registration fees for Honorably Retired and Elder Emeritus commissioners and that the policy be reviewed again after the 23rd General Assembly.
- That the registration fee for the 22nd General Assembly (1994) in Atlanta be set at \$100.
- That the 21st General Assembly set the dates for the 23rd General Assembly in Dallas for Tuesday June 20 through Friday June 23, 1995 as requested by the General Assembly Arrangements Committee.
- 4. That the 21st General Assembly adopt as policy that no committee or agency may move from the PCA Office Building without prior approval of the General Assembly, or the Board of Directors of the PCA when the situation requires action before the General Assembly meets.
- 5. That the 21st General Assembly respond to Overture 13 in the affirmative with the final paragraph amended to read: "The General Assembly further instructs that the distribution of literature by those approved organizations which have paid for exhibitor space be limited to distribution of literature only at their own exhibit space unless the Administrative Committee specifically authorizes such distribution."
- That RE Joel Belz, chairman of the Sub-committee on Conflict of Interest be given time to present the report of the committee.
- That the 21st General Assembly adopt the Conflict of Interest Policy including the Certificate of Compliance for all the committees and agencies of the General Assembly.
- 8. That in response to the 20th General Assembly instructions that the Administrative Committee study the appropriatenes of committees, boards of agencies, or employees thereof being involved in outside commercial interests promoting or soliciting funds for benefit plans in competition with denominationally authorized plans, that the 21st General Assembly recommend that full consideration and application of the principles included in the Conflict of Interest Report, Section VI:3, be observed by all committees, boards of agencies and employees thereof.
- 9. That the 21st General Assembly express its heartfelt appreciation for the Administrative Committee staff in Atlanta and at the PCA Historical Center in St. Louis, and that Dr. Paul R. Gilchrist be commended for his good work as Stated Clerk and be elected for another year of service.

- That the 21st General Assembly approve Robins, Eskew and Farmer, PC as auditors for the Administrative Committee, Christian Education and Publications and Mission to North America for the calendar year ending December 31, 1993.
- That the 21st General Assembly approve Capin, Crouse & Co. as auditors for the Committee on Mission to the World for the calendar year ending December 31, 1993.
- Approve the Administrative Committee proposed 1994 expense budget of \$1,076,888 and ASKINGS budget of \$855,038.
- 13. Approve the PCA Office Building proposed 1994 expense budget of \$605,900.
- 14. Approve the Christian Education and Publications Committee proposed 1994 expense budgetof \$2,012,970 and ASKINGS budget of \$1,256,970.
- 15. Approve the Covenant College proposed 1994 expense budgetof \$10,730,442 and ASKINGS budget of \$1,300,000.
- 16. Approve the Covenant Theological Seminary proposed 1994 expense budget of \$3,912,900 and ASKINGS budget of \$1,500,000.
- 17. Approve the PCA Foundation proposed 1994 expense budget of \$421,500.
- Approve the Insurance, Annuities and Relief proposed 1994 expense budget of \$653,500.
- Approve the Investor's Fund for Building Development proposed 1994 expense budget of \$367,184 and income of \$375,000.
- Approve the Mission to North America Committee proposed 1994 expense budget of \$3,579,996, income of \$3,580,000 with a growth budget of \$1,458,000 and ASKINGS budget of \$3,180,000.
- Approve the Mission to the World Committee proposed 1994 expense budget of \$18,465,992, income of \$18,585,000 and ASKINGS budget of \$17,960,000.
- 22. Approve the MTW/Impact proposed 1994 expense budget of \$2,821,811.
- Approve the Ridge Haven proposed 1994 expense budget of \$547,900 and ASKINGS budget of \$547,900.

Respectfully submitted,

/s/ William J. Bonner, Chairman

ATTACHMENT 1

REPORT OF THE PCA HISTORICAL CENTER TO THE TWENTY-FIRST GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

<u>Purpose</u>: The purpose of the PCA Historical Center is to fulfill the historical preservation/research needs of the Presbyterian Church in America, its committees and agencies and the churches of the denomination.

Assessment: The Historical Center continues to conduct an annual assessment and survey of its operations based on a model developed by the Society of American Archivists. The most recent assessment indicates that the area of greatest need is for continued improvement in all areas of outreach - both to the denomination as whole and to the academic community.

<u>Promotion</u>: The major promotion project for the Historical Center over the past year has been the development of a video workshop on writing church history. This workshop was primarily designed to encourage local churches to start writing their history and to provide suggestions on how to begin such a project. The workshop includes a short instructional video and a portfolio of handout materials for each viewer. The workshop was first available at the WIC Conference held in Atlanta in September 1992. Churches and groups wishing to schedule the video workshop can do so by contacting the Historical Center.

Research: Professional researchers continue to use the records and personal papers housed in the Historical Center. Dr. Keith Pavlischek, professor at Northern Missouri State University, visited the Center during the summer of 1992 to gather material for an article on the influence of the "Presbyterian Journal". In November of 1992, Reverend David Winecoff used the J. Oliver Buswell Collection as a research source for a paper on Buswell's view of Van Til's concept of "Common Grace". Additional requests for information and assistance were regularly received via telephone and mail.

Oral History: The Oral History Program continues to have a high priority in the operations of the Center. We are constantly looking for people to be interviewed and individuals willing to record oral histories for the Center. Current efforts continue to focus on individuals who were members of the Bible Presbyterian Church, missionaries for the Independent Board for Presbyterian Foreign Missions and leaders in the establishment of the PCA. Recently completed interviews include sessions with Dr. John H. Gerstner, Dr. Wilber Wallis and Rev. Todd Allen. The Oral History Program is not only active in seeking and conducting oral interviews, we are regularly transcribing those interviews. Mrs. Cindi Millen spends approximately ten hours a week transcribing oral histories for the Historical Center. Recently transcribed oral interviews include those with Mary and Presley Edwards (laymen leaders in the

RPCES), Mr. Kenneth Keyes, Dr. John Richards, Dr. Aiken Taylor, Dr. Morton Smith and Mr. Jack Williamson.

<u>Collections</u>: The Historical Center continues to receive records from denominational offices and personal papers of church leaders. The most recent accessions include the personal papers of Rev. Frank Fiol (missionary to India, 1936 - 1980), Minutes of Children for Christ (1944 - 1967) and the records of John Spencer (first secretary for the Committee on Administration of the PCA).

Staff: The staff of the Historical Center consists of a full time director, two student workers and three volunteers.

Margaret Stephens, Mrs. Al (Florence) Graham and Mrs. Robert (LaVerne) Rayburn are our volunteers. They regularly process our collections and organize our photographic materials.

Intern Program: The internship program established with Missouri Baptist College has been in effect for one year. Our first intern, Yael Davis, spent two full semesters learning the duties of an archivist. During her internship with the Center she organized and processed several small collections, entered information into the computer data base, mounted numerous photographs and worked with local church histories. She was a valuable addition to the staff of the Historical Center. Future interns will allow the Center to reduce the backlog of unprocessed records as well as establish new programs to better serve the denomination.

<u>Historical Center Sub-Committee</u>: Members of the Historical Center Sub-Committee are:

Mr. Scott T. Levy, Chairman Miss Lannae Graham Dr. Donald J. MacNair Dr. David B. Calhoun Mr Edward S. Harris Mrs. Paul (Georgia) Settle

Dr. Paul Gilchrist and Mr. Ross Cook are ex-officio members of this committee.

Future Projects

Microfilming: The Historical Center has numerous documents and publications that are over one hundred years old. Some of these items are in reasonably good condition. Others are extremely fragile and will begin to crumble if handled extensively. The best method of preserving the information they contain is by microfilming. The Historical Center has developed a three pronged approach to protect our older documents. The first approach is a joint microfilming effort through cooperative agreements with other institutions. The initial project in this approach was an arrangement between the PCA Historical Center, the Library of Covenant Theological Seminary and the PC(USA) department of History in Philadelphia to microfilm back issues of the Christian Sentinel (1891 - 1901). The Center will continue to pursue additional joint projects with institutions that have a concern for preserving Presbyterian records/history. A second approach to microfilming will be the preparation of grant proposals to individual and

corporate foundations. While this approach will be time consuming, if successful, it will save the expenditure of denominational funds. The third approach will be to microfilm essential records over a period of several years using a limited amount of funds from the annual operating budget of the historical Center. The overall strategy of the Historical Center will be to use all three approaches, with the idea of limiting the amount of denominational funds allocated to preservation microfilming.

<u>Denominational History</u>: A second major project for the Historical Center will be the preparation and publication of a booklet/book on the history of the denomination. Current planning calls for the publication to contain a brief outline history of key events leading to the founding of the PCA and excerpts from many of our recently transcribed oral histories. This publication will be designed to assist seminary students in the preparation for their licensure/ordination exams and as a guide for teaching new church members about the events surrounding the formation of the PCA.

/s/ Jerry Kornegay Director

ATTACHMENT 2

REPORT OF THE CHAIRMAN OF THE CAPITAL BUILDING FUND SUBCOMMITTEE MARCH 1993

We have completed five full years in the PCA Office Building now, during which time we have had an occupancy rate exceeding 90% while the average vacancy rate for commercial office buildings in Atlanta has hovered around 20%. A high occupancy rate, coupled with rental rates at the local market level and modest fundraising, has enabled us to reduce the debt load to a manageable level.

The year-end financial reports for 1992 show that while we received \$120,000 in contributions from churches and individuals, we finished the year with a \$128,000 operating surplus. During this same period the mortgage was reduced from \$2,147,000 to \$1,967,000 - a reduction of \$180,000.

On August 4, 1992 the Committee met at the AC offices and decided that, since the original pledges were nearly complete, another effort to raise funds for the building was needed. The campaign consisted of sending letters to a select group of 330 churches requesting names of contacts within their church whom we could solicit for the Capital Building Fund. The letters to the churches arrived the same week as Hurricane Andrew hit Florida so the campaign was immediately called off. We will discuss renewal of a fund-raising effort in our scheduled conference call meeting in May.

As the financial reports show, we can probably meet all financial obligations now without the help of contributions, but that requires that we maintain the same level of occupancy we have enjoyed. It would also mean that it will take another 10 years to pay off the present mortgage, during which time we would pay out another \$1,000,000 in interest.

The financial results for 1992, the budget for 1993, and the proposed budget for 1994, show cause for concern about the necessity of maintaining a high occupancy level. Requests by some PCA tenants to have their lease agreement allow them to move out without prior General Assembly approval give us cause for concern. Although we can find no clear dictate from the General Assembly that all PCA entities in Atlanta must be located in the PCA Office Building, we believe that was the expectation and intent of the Assembly in its unanimous approval of the building purchase at the 15th General Assembly.

Therefore, in our February 26 conference call meeting we passed the following motion:

"That the Capital Building Fund Committee recommend to the Administrative Committee that they recommend that General Assembly adopt as policy that no committee or agency may move from the PCA Office Building without prior approval of the General Assembly, or the Board of Directors of the PCA when the situation requires action before the GA meets."

Respectfully submitted,

/s/ Loyd Strickland, Chairman

ATTACHMENT 3

REPORT OF THE SUBCOMMITTEE ON CONFLICT OF INTEREST

The subcommittee on Conflict of Interest met three times to fulfill the Administrative Committee's and the General Assembly's assignments. It met by telephone conference on September 1, in actual committee on November 19, and again by telephone conference on February 1.

- (1) In response to the request that a subcommittee be appointed to review a proposal concerning conflict of interest and to recommend a policy to the Administrative Committee for adoption by the General Assembly, we submit the attached policy statement and recommend its adoption.
- (2) In response to the General Assembly's instruction that the Administrative Committee study the appropriateness of committees, boards of agencies, or employees thereof being involved in outside commercial interests promoting or soliciting funds for benefit plans in competition with denominationally authorized plans:

This committee urges the careful consideration and application of the principles included in the attached statement, and especially of Section VI:3, by all committees, boards of agencies, and employees thereof.

The Subcommittee was composed of:

RE Joel Belz, Chairman RE Jean Owens RE Ralph Paden RE Kenneth Ryskamp

The Administrative Committee received their report and adopted the recommendations as amended above.

NOTE: The Conflict of Interest Policy was adopted uner 21-64, III, 7, p. 175, where it is printed in full.

ATTACHMENT 4

APPROVED 1994 ASKINGS (1) for the PCA GENERAL ASSEMBLY MINISTRIES

		1994			
	1993	EXPENSE	1994	percent	\$ Per
	<u>ASKINGS</u>	BUDGET	<u>ASKINGS</u>	of TOTAL	MEMBER
Administrative Committee (4)	\$ 853,626	1,682,788	\$ 855,038	3.2	\$4.38
Christian Education	1,220,217	2,012,970	1,256,970	4.7	6.43
& Publications					
Mission to North America	3,111,740	3,579,996	3,180,000	12.0	16.28
Mission to The World	15,696,740	18,465,992	17,960,000	67.5	91.94
Covenant College (3)	1,309,740	10,730,442	1,300,000	4.9	6.65
Covenant Seminary (3)	1,526,740	3,912,900	1,500,000	5.6	7.68
Ridge Haven	509,815	608,900	547,900	2.1	2.80
IMPACT		2,821,811	-0-	-0-	-0-
Insurance, Annuities & Relief		653,500	-0-	-0-	-0-
Investors Fund for Building and Development		375,000	-0-	-0-	-0-
PCA Foundation (2)		(421,500)	-0-	-0-	-0-
TOTALS	\$24,228,618	\$44,844,299	\$26,599,908	100.0%	\$136.16

TOTAL COMMUNICANT MEMBERS (1992 STATISTICS) = 195,352

- (1) The ASKINGS is that portion of the approved expense budget which is dependent on contributions from the PCA churches and individuals. When the contributions are less than the amount of the ASKINGS, the committees, agencies and institutions cannot fulfill the programs and services which the General Assembly approved at the June 1993 meeting.
- (2) The PCA Foundation budget is included in the budgets of the participating committees and agencies for reimbursement. Therefore, its budget is not added to the total.
- (3) Institutions are on a July 1 through June 30 Fiscal Year.
- (4) The PCA Office building budget is not included in the ASKINGS. The gifts for the Office Building Fund are over and above the ASKINGS and benefit all of the committees and agencies in Atlanta.

ATTACHMENT 5

ADMINISTRATIVE COMMITTEE Proposed Budgets for 1994

BUDGET PHILOSOPHY:

The budget is build primarily on the job description of the Stated Clerk which determines the services that are to be provided to the churches, presbyteries, committees and agencies, and to the General Assembly. These activities are therefore sensitive to the size and growth of the PCA which in turn are reflected in the budget increases from year to year.

Each budget presented is a balanced budget. Even though the AC has never received the full ASKINGS, the goal and commitment is to finish each year without a deficit.

ASSUMPTIONS

- A. Stated Clerk/Administration
 - Cost of Living (COL) Index for 1994 will increase 4.0%.
 - Postage (mailings) rates will increase 10%.
 - 3. Health insurance premiums will increase 10% in January 1994.
 - Costs for travel (travel, hotel and food) will increase 15%.
 - Workman's compensation insurance premiums will increase 10% over 1993 rates.
 - The PCA growth rate will be 3%.
 - The FTE at the beginning and end of the year to be the same -- 10.5.
- B. PCA Office Building
 - 1. Increase rent 3.7% for \$14.50 per square foot starting January 1994.
 - Insurance increase will be 5% over 1993.
 - 3. Utilities will increase 10% due to the proposed federal fuel tax.
 - Full Time Equivalent (FTE) employees to be the same at beginning and end of the year -- 0.5.

ADMINISTRATIVE COMMITTEE Proposed Budgets for 1994

		41.7256.55		PROPOSED
	BUDGET	(1) ACTUAL	BUDGET	BUDGET
	<u>1992</u>	1992	<u>1993</u>	<u>1994</u>
INCOME				
Undesignated	1,032,981	564,036	838,626	845,038
Designated	6,000	20,007	15,000	10,000
Earned	17,000	183,856	135,050	218,850
Interest	6.000	4,035	5,400	3,000
TOTAL INCOME	1,061,981	771,934	994,076	1,076,888
EXPENSES				
St. Ck Salary & Housing	63,508	59,238	59,238	59,238
St. Ck Benefits	9,242	15,652	15,652	15,652
Salaries & Benefits	418,601	259,262	352,076	385,505
Travel	228,820	99,548	209,925	226,960
Rent	58,960	48,702	40,054	66,485
Janitor/Grounds	0	0	0	0
Mail/Ship	29,950	31,619	34,126	40,760
Office Supplies	17,220	13,010	18,710	17,860
Telephone	21,640	18,965	21,680	26,370
Maintenance	8,400	11,581	8,685	9,500
Leased Equipment	11,730	14,306	9,560	16,500
Dues/Subscriptions	4,920	6,315	7,470	8,850
Insurance	10,000	6,859	6,270	7,560
Interest	1,000	0	500	1,500
Printing	54,070	48,952	65,785	57,560
Training/Development	7,800	613	5,450	5,450
Promotion	6,010	10,281	8,540	9,790
Foundation	33,750	26,717	49,875	52,688
Planning	5,000	0	3,000	3,000
Professional Services	19,060	25,870	19,740	16,100
Taxes	3,100	1,630	4,000	3,000
Utilities	0	0	0	0
Contingencies	25,000	5,152	22,240	18,760
Depreciation	24,200	22,930	31,500	27,800
TOTAL EXPENSES	1,061,981	727,202	994,076	1,076,888
Surplus/(deficit)	0	44,732	0	0

NOTE: (1) These are unaudited figures

		PROPOSED BUDGETS FOR 1994	SED BUDGETS FOR	R 1994		
	Stated Clerk	B Historical Center	Standing Committees	D General Assembly	E TOTAL AC OPERATIONS	
						L
	830,038	15,000	0		845,038	-
	10,000		0	•	10,000	8
	31,000	1,500	28,350	158,000	218,850	9
	3,000		0	0	3,000	4
	874,038	16,500	28,350	158,000	1,076,888	2
						1
	59,238		0	0	59,238	
	15,652		0	0	15,652	8
	297,350	42,070	2,585	43,500	385,505	8
	22,000	3,700	153,260	15,000	226,960	^
7	41,485)	0	25,000	66,485	8
	0		0	0		6
	19,255	1,500	4	15,700	40,760	10
	10,900	3,500	098	2,600	17,860	11
	14,400	1,300	9,470	1,200		12
	8,500	1,000	0	0		13
	1,500		0	15,000		
	8,600	250	0	0		15
	7,560	0	0	0		16
	1,500			0	1,50	
	23,100	300	098	33,300	27,560	18
Training/Development	4,500	750	0	200		
	3,290	3,500	0	3,000	9,790	20
	52,688)	0 0	0	52,688	
	3,000)	0 0	0	3,000	22
Professional Services	15,000	100	0	1,000	16,100	23
	3,000	•	0 0	0	3,000	
	0	J	0	0		52
	15,000	400	098	2,500		28
	26,000	1,800	0	0	27,800	27
TOTAL EXPENSES	686,518	60,170	172,200	158,000	1,076,888 94758UDIX	3 28
	187,520	-43.670	-143.850	•		2

	<	00	o	٥	w	L	ø	ı	-	
	1992	1992 ACTUALS (1)	1)	19	1993 BUDGETS		1994 PR(1994 PROPOSED BUDGETS	GETS	
DESCRIPTION	BUILDING	CAPITAL C	CAPITAL CONSOLIDATED FUND	BUILDING	CAPITOL O	CONSOLIDATED	BUILDING	CAPITAL CO	CAPITAL CONSOLIDATED FUND	
INCOME										
Undesignated	•	120,141	120,141	0	125,000	125,000	0	81,000	81,000	-
Designated	0	0	0	9,000	9,000	10,000	0	9,000	5,000	~
Earned	24,722	0	24,722	900'9	0	6,000	4,000	0	4,000	6
Rent	535,699	0	535,699	519,300	0	519,300	528,000	0	528,000	*
TOTAL INCOME	560,421	120,141	680,562	230,300	130,000	960,300	532,000	86,000	618,000	40
EXPENDITURES										
Salaries & Benefits	10,012	4,054	14,066	12,140	3,560	15,700	15,350	4,400	19,750	8
Travel	0	0	0	•	1,800	1,800	0	2,100	2,100	1
Rent	0	0	0	0	0	0	0	0	0	80
Janitor/Grounds	29,020	0	29,020	35,000	0	35,000	31,400	0	31,400	6
0 Mali/Ship	0	0	0	250	1,500	1,750	0	1,500	1,500	9
1 Office Supplies	229	0	528	91	901	200	300	9	400	=
2 Telephone	381	62	443	1,980	200	2,480	400	200	006	12
3 Maintenance	34,387	0	34,387	42,500	0	42,500	38,350	0	38,350	5
Leased Equipment	•	0	0	•	0	0	0	0	•	7
5 Dues/Subscriptions	0	0	0	0	0	0	0	0	0	15
5 Insurance	13,327	0	13,327	15,300	0	15,300	16,750	0	16,750	16
7 Interest	5,049	168,476	173,525	4,500	175,000	179,500	000'6	161,000	170,000	17
8 Printing	•	828	828	•	1,000	1,000	0	1,000	1,000	82
Training/Developmen	o ueu	0	0	0	0	0	0	0	0	19
D Promotion	•	3,334	3,334	•	4,800	4,800	0	4,800	4,800	8
1 Foundation	•	0	0	•	0	0	0	0	0	2
22 Planning	•	0	0	0	0	0	0	0	0	8
23 Professional Services		0	14,655	14,750	0	14,750	16,000	0	16,000	ន
t Taxes	49,630	•	49,630	92,000	0	25,000	51,450	0	51,450	24
5 Utilities	181,181	0	181,181	95,870	0	95,870	98,500	0	98,500	83
26 Contingencies	5,200	0	5,200	15,000	0	15,000	15,000	0	15,000	8
27 Depreciation	32,377	94,854	127,231	40,000	100,000	140,000	38,000	100,000	138,000	27
28 TOTAL EXPENSES	S 280,448	271,608	552,056	332,390	288,260	620,650	330,500	275,400	605,900	88
29 Surplus /(deficit)	279,973	151,467	128,506	197,910	.158,260	39,650	201,500	-189.400	12.100	8

NOTE (I) Preliminary. These figures do not reflect final year end adjustments.

CHRISTIAN EDUCATION & PUBLICATIONS Proposed Budget for 1994

Philosophy:

CE/P's ministry program is driven by the Strategic Faith Plan. The plan defines CE/P's mission, goals, strategies and programs. The proposed budget is a "program-based" budget and represents the resources needed to adequately fund the planned activities which have been approved and/or directed by the Committee and the General Assembly.

Summary:

The proposed 1994 expenses are essentially the same as the pproved 1993 budget with some redistribution of resources among the various ministry programs. CE/P's contribution need increases \$36,753 or 3%. CE/P has attempted and continues to utilize other revenues to make for continuous shortfalls in church's support of the ASKINGS. The 1993 Budget is based on 25.15 FTE Employees and the 1994 Budget assumes 26.15 FTE. This increase is based on the addition of a Director of Men's Ministries.

Revenue Projection:	1993	1994
	Budget	Budget
Book Sales	380,000	392,000
Advertising	88,000	80,000
Subscriptions	132,130	130,000
Seminar Fees	15,000	24,000
Video Library Fees	39,750	42,000
Postage Reimbursement	58,000	58,000
Conference/Meeting Fees	15,000	21,000
Other Reimbursements	0	9,000
WIC 1992 Love Gift	100,000	0
Contribution Need	1,220,217	1,256,970
Total Income	2.048.097	2,012,970

Assumptions:

* The Bookstore will not be able to maintain its current 7% annual growth in sales; therefore, 3% is anticipated. Consequently, inventory purchases are anticipated to be the same as in 1993.

* Based on 1992 activity, seminar and conference fee income fee income appears to be underbudgeted for 1993. It is more accurately reflected in the 1994 budget.

CE/P assumes 12,000 subscribers to the Messenger. There are currently 10,000.

* The increase in Salaries and Benefits is due to the anticipated addition of a Men of the Covenant Consultant and a projected 10% increase in health insurance premiums. COL is projected at 4%.

The decrease in the *Messenger* budget is due to lower printing costs as a result of using less expensive paper. Graphic design costs were less due to greater

efficiency in working with the contract artist.

CHRISTIAN EDUCATION & PUBLICATIONS Proposed Budget for 1994

* CE/P decreased its travel budget due to the actual performance in 1990 and 91. Travel costs are, however, projected to increase 15%. CE/P staff have traditionally sacrificed to save money in this area.

* The increase in committee meetings is a function of increased travel expenses and additional PresWIC's participating in the annual PresWIC meeting.

- The PCA Foundation line item is based on information provided to CE/P by the Foundation.
- * Postage is projected to increase as non-profits are expected to lose some of the bulk mail discounts. Additionally, UPS rates are expected to increase at rate faster than inflation.

CHRISTIAN EDUCATION & PUBLICATIONS PROPOSED BUDGET FOR 1994

BUDGET ACTUAL BUDGET BUDGET BUDGET 1992 1993 1994		ACTIVITY BUD	GET			
1992 1992 1993 1994					PROPOSED	
NCOME		BUDGET	ACTUAL	BUDGET	BUDGET	
Contributions/Support (ASKINGS)		1992	1992	1993	1994	
Contributions/Support (ASKINGS)	INCOME					
1992 Love Gift Contribution		1,212,252	696,272	1,220,217	1,256,970	
TOTAL INCOME		0	0	100,000		
EXPENSES	Other Revenues					
Diffice of Coordinator 126,051 113,838 128,971 130,709 130,0709	TOTAL INCOME	1,947,252	1,664,020	2,048,097	2,012,970	
Bulletin Supplement 25,345 20,696 25,594 24,980 Messenger 381,857 304,737 396,718 375,057 Training Seminars 129,656 93,374 140,810 145,291 Regional Trainers 31,505 8,506 20,250 18,500 Administration/Development 366,360 284,608 377,046 371,528 Bookstore 518,968 466,019 524,302 520,663 Women in the Church (WIC) 134,522 191,380 198,341 181,812 Men of the Covenant 0 0 0 0 47,015 Curriculum and Publications 45,750 0 43,250 40,750 Cross Cultural 19,095 15,209 19,525 15,997 Pastor's Conferences 24,200 11,082 28,695 25,692 Youth Ministries 56,638 1,205 45,715 50,447 Video Library 57,385 50,262 63,979 64,529 Ministry to Elderly 29,920 0 0 0 Total Expenses \$1,947,252 \$1,560,915 \$2,013,097 \$2,012,970 Surplus Deficit 0 103,105 35,000 0 FUNCTIONAL EXPENSE BUDGET INCOME Contributions/Support (ASKINGS) 1,212,252 696,272 1,220,217 1,256,970 1992 Love Gift Contribution 0 0 100,000 0 0 Other Revenues 735,000 967,748 727,880 756,000 TOTAL INCOME 1,947,252 1,664,020 2,048,097 2,012,970 EXPENSES Salary Coordinator 52,187 51,750 54,796 56,978 Benefits Coordinator 15,479 13,621 15,475 18,022	EXPENSES			100000	5.5-217	
Messenger 381,857 304,737 396,718 375,057 Training Seminars 129,656 93,374 140,810 145,291 Regional Trainers 31,505 8,506 20,250 18,500 Administration/Development 366,360 284,608 377,046 371,528 Bookstore 518,968 466,019 524,302 520,663 Women in the Church (WIC) 134,522 191,380 198,341 181,812 Men of the Covenant 0 0 0 47,015 Curriculum and Publications 45,750 0 43,250 40,750 Cross Cultural 19,095 15,209 19,525 15,997 Pastor's Conferences 24,200 11,082 28,695 25,692 Youth Ministries 56,638 1,205 45,715 50,447 Video Library 57,385 50,262 63,979 64,529 Ministry to Elderly 29,920 0 0 0 FUNCTIONAL EXPENSE BUDGET <td colspan<="" td=""><td></td><td></td><td></td><td></td><td></td></td>	<td></td> <td></td> <td></td> <td></td> <td></td>					
Training Seminars 129,656 93,374 140,810 145,291 Regional Trainers 31,505 8,506 20,250 18,500 Administration/Development 366,360 284,608 377,046 371,528 Bookstore 518,968 466,019 524,302 520,663 Women in the Church (WIC) 134,522 191,380 198,341 181,812 Men of the Covenant 0 0 0 43,250 47,015 Curriculum and Publications 45,750 0 43,250 40,750 Cross Cultural 19,095 15,209 19,525 15,997 Pastor's Conferences 24,200 11,082 28,695 25,692 Youth Ministries 56,638 1,205 45,715 50,447 Video Library 57,885 50,262 63,979 64,529 Ministry to Elderly 29,920 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Bulletin Supplement					
Regional Trainers 31,505 8,506 20,250 18,500						
Administration/Development 366,360 284,608 377,046 371,528 Bookstore 518,968 466,019 524,302 520,663 Women in the Church (WIC) 134,522 191,380 198,341 181,812 Men of the Covenant 0 0 0 47,015 Curriculum and Publications 45,750 0 43,250 40,750 Cross Cultural 19,095 15,209 19,525 15,997 Pastor's Conferences 24,200 11,082 28,695 25,692 Youth Ministries 56,638 1,205 45,715 50,447 Video Library 57,385 50,262 63,979 64,529 Ministry to Elderly 29,920 0 0 0 0 0 0 0 Winstry to Elderly 29,920 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						
Bookstore						
Women in the Church (WIC)						
Men of the Covenant						
Curriculum and Publications 45,750 0 43,250 40,750 Cross Cultural 19,095 15,209 19,525 15,997 Pastor's Conferences 24,200 11,082 28,695 25,692 Youth Ministries 56,638 1,205 45,715 50,447 Video Library 57,385 50,262 63,979 64,529 Ministry to Elderly 29,920 0 0 0 0 0 0 0 0 Total Expenses \$1,947,252 \$1,560,915 \$2,013,097 \$2,012,970 Surplus Deficit 0 103,105 35,000 0 FUNCTIONAL EXPENSE BUDGET BUDGET ACTUAL BUDGET BUDGET BUDGET 1992 1992 1993 1994						
Cross Cultural 19,095 15,209 19,525 15,997 Pastor's Conferences 24,200 11,082 28,695 25,692 Youth Ministries 56,638 1,205 45,715 50,447 Video Library 57,385 50,262 63,979 64,529 Ministry to Elderly 29,920 0 0 0 FUNCTIONAL EXPENSE BUDGET PROPOSED BUDGET ACTUAL BUDGET BUDGET 1992 1992 1993 1994 INCOME Contributions/Support (ASKINGS) 1,212,252 696,272 1,220,217 1,256,970 1992 Love Gift Contribution 0 0 100,000 0 Other Revenues 735,000 967,748 727,880 756,000 TOTAL INCOME 1,947,252 1,664,020 2,048,097 2,012,970 EXPENSES Salary Coordinator 52,187 51,750 54,796 56,978 Benefits Coordinator 15,479 13,621 15,475 18,022<			•	771		
Pastor's Conferences 24,200 11,082 28,695 25,692 Youth Ministries 56,638 1,205 45,715 50,447 Video Library 57,385 50,262 63,979 64,529 Ministry to Elderly 29,920 0 0 0 FUNCTIONAL EXPENSE BUDGET BUDGET ACTUAL BUDGET BUDGET INCOME Contributions/Support (ASKINGS) 1,212,252 696,272 1,220,217 1,256,970 1992 Love Gift Contribution 0 0 100,000 0 Other Revenues 735,000 967,748 727,880 756,000 TOTAL INCOME 1,947,252 1,664,020 2,048,097 2,012,970 EXPENSES Salary Coordinator 52,187 51,750 54,796 56,978 Benefits Coordinator 15,479 13,621 15,475 18,022						
Youth Ministries 56,638 1,205 45,715 50,447 Video Library 57,385 50,262 63,979 64,529 Ministry to Elderly 29,920 0 0 0 \$1,947,252 \$1,560,915 \$2,013,097 \$2,012,970 Surplus Deficit 0 103,105 35,000 0 FUNCTIONAL EXPENSE BUDGET BUDGET ACTUAL BUDGET BUDGET 1992 1992 1993 1994 INCOME Contributions/Support (ASKINGS) 1,212,252 696,272 1,220,217 1,256,970 1992 Love Gift Contribution 0 0 100,000 0 Other Revenues 735,000 967,748 727,880 756,000 TOTAL INCOME 1,947,252 1,664,020 2,048,097 2,012,970 EXPENSES Salary Coordinator 52,187 51,750 54,796 56,978 Benefits Coordinator 15,479 13,621 15,475 18,022						
Video Library 57,385 50,262 63,979 64,529 Ministry to Elderly 29,920 0 0 0 \$1,947,252 \$1,560,915 \$2,013,097 \$2,012,970 Surplus Deficit 0 103,105 35,000 0 FUNCTIONAL EXPENSE BUDGET BUDGET ACTUAL BUDGET BUDGET 1992 1992 1993 1994 INCOME Contributions/Support (ASKINGS) 1,212,252 696,272 1,220,217 1,256,970 1992 Love Gift Contribution 0 0 100,000 0 Other Revenues 735,000 967,748 727,880 756,000 TOTAL INCOME 1,947,252 1,664,020 2,048,097 2,012,970 EXPENSES Salary Coordinator 52,187 51,750 54,796 56,978 Benefits Coordinator 15,479 13,621 15,475 18,022						
Ministry to Elderly			.,			
Total Expenses \$1,947,252 \$1,560,915 \$2,013,097 \$2,012,970				0	0	
BUDGET ACTUAL BUDGET BUDGET BUDGET BUDGET 1992 1992 1993 1994 1994 1995 19			\$1,560,915	\$2,013,097	\$2,012,970	
BUDGET ACTUAL BUDGET BUDGET BUDGET 1992 1993 1994 1992 1993 1994 1994 1995	Surplus Deficit	0	103,105	35,000	0	
BUDGET 1992 1993 1994	f	UNCTIONAL EXPENS	SE BUDGET			
1992 1993 1994					PROPOSED	
INCOME		BUDGET	ACTUAL	BUDGET		
Contributions/Support (ASKINGS) 1,212,252 696,272 1,220,217 1,256,970 1992 Love Gift Contribution 0 0 100,000 0 Other Revenues 735,000 967,748 727,880 756,000 TOTAL INCOME 1,947,252 1,664,020 2,048,097 2,012,970 EXPENSES Salary Coordinator 52,187 51,750 54,796 56,978 Benefits Coordinator 15,479 13,621 15,475 18,022		1992	<u>1992</u>	1993	1994	
1992 Love Gift Contribution 0 0 100,000 0 Other Revenues 735,000 967,748 727,880 756,000 TOTAL INCOME 1,947,252 1,664,020 2,048,097 2,012,970 EXPENSES Salary Coordinator 52,187 51,750 54,796 56,978 Benefits Coordinator 15,479 13,621 15,475 18,022					100	
Other Revenues 735,000 1,947,252 967,748 2,048,097 727,880 2,048,097 756,000 2,048,097 2,012,970 EXPENSES Salary Coordinator 52,187 51,750 54,796 56,978 54,796 56,978 56,978 13,621 15,475 18,022		1,212,252				
TOTAL INCOME 1,947,252 1,664,020 2,048,097 2,012,970 EXPENSES Salary Coordinator 52,187 51,750 54,796 56,978 Benefits Coordinator 15,479 13,621 15,475 18,022	The second secon		•		100 September 200	
EXPENSES Salary Coordinator 52,187 51,750 54,796 56,978 Benefits Coordinator 15,479 13,621 15,475 18,022						
Salary Coordinator 52,187 51,750 54,796 56,978 Benefits Coordinator 15,479 13,621 15,475 18,022	TOTAL INCOME	1,947,252	1,664,020	2,048,097	2,012,970	
Benefits Coordinator 15,479 13,621 15,475 18,022				F4 700	F0 070	
0.1. 0 01.11					336,052	
Cataly 1 regions can						
Donomo i regium dani						
Salary Support Staff 240,940 214,903 276,355 294,839 Benefits Support Staff 32,328 24,763 48,957 51,328						
Employer FICA Tax 29.818 24.207 30.064 30.562						
SALARIES AND BENEFITS SUBTOTAL 758,782 635,793 817,086 862,615						

CHRISTIAN EDUCATION AND PUBLICATIONS

Proposed Budget for 1994

				PROPOSED
	BUDGET	ACTUAL	BUDGET	BUDGET
	1992	1992	1993	1994
FUNCTIONAL EXPENSE BUDGET - COI				-
Purchases/Bookstore Inventory	265,000	215,628	235,000	235,00
Office Supplies	18,850	9,625	15,150	14,300
Telephone	29,900	24,517	30,100	30,500
Computer Expense	7,780	5,716	9,350	11,250
Printing	201,200	144,455	190,000	176,500
Postage/Shipping Materials	119,400	109,719	126,600	127,220
Miscellaneous	9,975	6,447	10,390	9,450
Dues/Subscriptions	2,050	2,503	1,925	2,550
Equipment Rental/maint	10,000	3,848	8,400	7,550
Equipment Purchases	3,000	539	2,000	2,000
Capital Expenditures	35,000	23,418	40,000	40,000
Office Rent	100,495	86,628	86,646	92,885
Warehouse Rent	1,800	2,700	2,100	2,700
Liability Insurance	7,800	8,135	13,150	11,000
Property Tax	7,700	5,322	5,950	5,700
Professional Counsulting	5,000	1,595	3,000	6,000
Travel	80,000	36,411	75,000	70,500
Book Allowance	1,1780	922	1,550	1,450
Vehicles	8.200	5.328	7,400	6,300
Staff Development	3,000	1,998	2,800	2,950
Graphics/Design	55,000	26,773	54,500	45,800
Advertising	4,500	805	3,650	3,150
Video Purchases	22,000	14.040	22,000	21,000
GCP Curriculum	20,000	0	20,000	20,000
PCA Foundation	43,750	34,025	46,000	52,600
GA Shared Expenses	3,000	2,121	2,500	2,500
Audit Fees	5,800	5,292	6,000	6,000
	12,000	8,094	19,000	15,500
Meeting Facility	22,500	29,012	28,500	35,750
Committee Meetings Honorariums	15,700	13.669	20,250	19,250
Writers/Photography	5,600	4,394	4,700	5,600
	18,500	5,761	20,800	15,800
Promotion	5,700	1,201	5.500	6,500
Special Events	600	450	600	600
Interest Expense WIC National Conference	35,000	80,092	000	000
	35,000	00,092	28,000	ŏ
WIC Love Gift Production Curriculum/Video Prudction	ŏ	ŏ	45,000	42,500
Account Write-offs	1,500	2,104	2,500	2,000
	1,300	1,835	2,500	2,000
AD Hoc Comm. Committee TOTAL EXPENSES	\$1,947,252	\$1,560,915	\$2,013,097	\$2,012,970
TOTAL ENT ENGLO				
NET SURPLUS (DEFICIT)	0	103,105	35,000	0

MISSION TO NORTH AMERICA Proposed Budgets for 1994

The MNA Mission

In obedience to and in dependence upon our sovereign God, the purpose of MNA is to enable PCA churches and presbyteries to start and develop healthy, reproducing churches in North America by providing vision communication, resource development, strategic planning, training, support services, and special ministries, so that a movement of multiplying reformed churches is initiated and sustained.

- * This budget reflects our continuing emphasis on regionalization assisting/working with presbyteries to develop church planting in local areas. That means less direct funding will be done through the GA MNA office and more done at the local level.
- * The proposed 1994 budget is very similar to the 1993 budget. The only department with a major change is the Campus Ministry Department, which has an increase of \$200,000. For the first time, the MNA Campus Ministry Department expenses are combined with the full budgets of the affiliated committees and shown for information following the MNA budget.
- * This is a "cost center" budget; therefore, administration, finance, General Assembly and Committee expenses are divided into each department under the line "Operational Support".
- * An overall net increase of 5% in salaries and benefits is assumed.
- * The total number of staff budgeted for in the 1993 budget was 23. In 1994 it is 25, the increase being in the campus department.
- * More space in the PCA building was occupied by MNA in 1992 to allow for the expansion of the Campus Department/RUM as well as the eventual addition of staff to the development department. The cost being charged by the Administrative Committee is expected to increase from \$14/square foot in 1993 to \$14.50/square foot in 1994.

				PROPOSED
	BUDGET	ACTUAL	BUDGET	BUDGET
	1992	1992	1993	1994
INCOME	100			
Individual	780,000	669,603	750,000	750,000
Church	2,350,000	2,506,314	2,350,000	2,430,000
Corporation/Foundation	300,000	303,023	300,000	350,000
Investment	78,000	28,709	50,000	50,000
Miscellaneous	54,000	0	5,000	0
TOTAL INCOME	\$3,562,000	*\$3,507,649	\$3,455,000	\$3,580,000

^{*} Includes \$641,000 disaster income

MISSION TO NORTH AMERICA Proposed Budgets for 1994

				-
			17.2	PROPOSED
	BUDGET	ACTUAL	BUDGET	BUDGET
	1992	1992	1993	1994
EXPENSES				
Coordinator Salary	51,321	54,674	57,143	60,000
Coordinator Benefits	10,179	6,581	12,857	13,500
TOTAL	61,500	61,255	70,000	73.500

(These figures are included in the "Operational Support" line items below)

	СН	URCH PLANT	ING		
	1.00		77-47-4-4	PROPOSED	
	BUDGET	ACTUAL	BUDGET	BUDGET	GROWTH
	1992	1992	1993	1994	1994
ANGLO CHURCH PLANTING		-	-	-	
Regionalization					
Start-up/Communication	0	0	0	10,000	0
Canada	30,000	335	40,000	15,000	10,000
Midsouth	0	360	0	15,000	15,000
Midwest	50,000	82.096	75,000	80,000	10,000
Northeast	0	137	0	15,000	15,000
Southeast	0	0	0	15,000	15,000
West	50,000	7,100	75,000	15,000	15,000
SUBTOTAL	130,000	90,028	190,000	165,000	80,000
Enabling Church Planting (facili	tating presbyterie	s			
and local churches)	807,000	527,600	810,000	835,000	580,000
Training & Assessment	33,000	66,099	64,000	50,000	0
General					
Salaries (1)	208,500	78,234	112,000	94,500	35,000
Travel & Telephone	45,250	44.091	20,000	20,000	00,000
Postage & Printing	14,000	6,887	9,000	10,000	5,000
Special Projects	10,000	9,414	0	10,000	0,000
Miscellaneous	5,000	5,910	5.000	5,000	ő
Church Relations (2)	0,000	90,121	114,000	114,000	ŏ
Direct Office Space	14.800	7,917	11,000	9,000	ŏ
Operational Support	60,000	207,502	210,000	213,000	ő
SUBTOTAL	357,550	450,076	481,000	475,500	40,000
TOTAL	\$1,327,550	\$1,133,803	\$1,545,000	\$1,525,500	700,000
MULTICULTURAL CHURCH PLA	NTING				
Hispanic Ministry (3)					
Field Support	260,000	160,626	260,000	200,000	0
Houston Project	0	20,943	25,000	25,000	0
NYC Project	0	0	0	0	50,000
Border Project	0	0	0	0	50,000
Scholarships	0	0	0	0	10,000
TOTAL HISPANIC	260,000	181,569	285,000	225,000	110,000

MISSION TO NORTH AMERICA

				PROPOSED	
	BUDGET	ACTUAL	BUDGET	BUDGET	GROWTH
	1992	1992	1993	1994	1994
French Ministry	1332	1332	1000	1004	1001
Field Support	95,000	90.580	95,000	95,000	0
Quebec Project	0	0	0	0	100,000
TOTAL FRENCH	95,000	90,580	95,000	95,000	100,000
Korean Ministry					
Salaries	60,500	69,008	65,000	70,000	
Travel & Telephone	14,400	10,010	14,500	12,000	
Scholarships	10,000	3,000	10,000	10,000	
Printing & Postage	4,000	5,319	4,000	4,000	
Field Support	20,000	0	20,000	20,000	
KPMC	5,000	1,076	5,000	5,000	
Miscellaneous	2,000	0	2,000	0	
Direct Office Space	6,400	<u>7,917</u>	7.000	9,000	_
TOTAL KOREAN	122,300	96,330	127,500	130,000	0
Black Ministry		-			
Salaries	0	0	0	0	0
Travel & Telephone	0	0	0	0	0
Scholarships	0	2,000	0	0	0
CUM	0	0	0	0	0
Training	. 0	0	0	0	0
Field Support	35,000	35,950	_0	_0	50,000
TOTAL BLACK	35,000	37,950	0	0	50,000
Japanese Ministry		40.400	40.000	40.000	40.000
Field Support	19,000	18,123	19,000	19,000	10,000
TOTAL JAPANESE	19,000	18,123	19,000	19,000	10,000
Portuguese (Brazilian) Ministry		00 000	75 000	75 000	40.000
Field Support	0	26,868	75.000	<u>75,000</u>	40,000
TOTAL PORTUGUESE	0	26,868	75,000	75,000	40,000
Chinese Ministry			•	0	5,000
Scholarships	0	0	0		10,000
Field Support	0	0	0	0	15,000
TOTAL CHINESE	0	U	U	U	15,000
General Department			00.000	04 500	•
Salaries	200,000	63,532	90,000	94,500	0
Travel & Telephone	43,250	10,456	10,000	12,000	0
Sharpes/Wycliffe	36,000	31,756	36,000	36,000	5,000
C.U.T.S.	0	500	0	0 000	25,000
Ministry development	2,000	5,926	2,000	2,000	0
Education/Publication	10,000	2,503	0	0	0
Special Projects	10,000	0 0 0	0 000	20,000	0
Church Relations (2)	0	30,040	38,000	38,000	
Direct Office Space	9,600	7,917	7,000	9,000	0
Operational Support	60,002	123,513	123,500	139,000	20,000
TOTAL GENERAL DEPARTMENT	370,852	276,143	306,500	330,500	30,000
MULTICULTURAL GRAND TOTAL	902,152	727,563	908,000	874,500	355,000

MISSION TO NORTH AMERICA

				PROPOSED	
	BUDGET	ACTUAL	BUDGET	BUDGET	GROWTH
	<u>1992</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1994</u>
New York City Project (4)					
Anglo Church Planting	0	0	0	0	
Ministry Operating Expenses	0	0	0	0	
Ethnic Church Planting	60,000	0	0	0	
Bridges of Friendship (Mercy)	0	0	0	0	
Training/Interns	0	0	0	0	
Operational Support	40,000	Q	0	0	_
TOTAL NYC PROJECT	100,000	Ō	0	0	ō
TOTAL CHURCH PLANTING					
(Anglo & Multicultural)	\$2,329,702	\$1,861,366	\$2,453,000	\$2,400,000	\$1,055,000
Campus Ministry					
Salaries (5)	150,000	114,839	171,000	239,512	100,000
Travel & Telephone	14,000	12,818	14,000	30,000	25,000
Printing & Materials	15,000	11,463	17,000	20,000	0
Field Assistance	15,000	1,529	0	15,000	20,000
International	200,000	226,692	250,000	341,534	100,000
Training	3,000	3,132	5,000	10,000	5,000
Direct Office Space	14,000	17,179	16,000	25,000	0
Operational Support	40,000	93,870	99,000	89,000	0
TOTAL CAMPUS	451,000	481,522	572,000	770,046	250,000
Evangelism & Revitalization					
Salaries	50,000	49,843	50,000	50,000	
Travel & Telephone	5,000	4,296	5,000	5.000	
Conferences	5,000	0	0	0	
Publications	0	0	15,000	15,000	
Operational Support	40,000	9,881	12,000	0	
TOTAL EVANGELISM		-			7
/REVITALIZATION	100,000	64,020	82,000	70,000	0
Chaplains (6)					
Salaries	20,000	20,120	25,000	26,250	33,000
Office Expense	1,800	1,980	1,200	2,0000	0
Commission	1,500	1,177	1,200	1,2000	Ö
Travel	8,000	9,121	9,100	9.0000	ő
Printing	2,500	3,267	2,500	2,500	ő
Conference	1,500	1,950	1,000	2,000	ő
Operational Support	40,000	9,881	8,000	9,000	ő
TOTAL CHAPLAINS	75,300	47,496	48,000	51,950	33,000

MISSION TO NORTH AMERICA

				PROPOSED	
	BUDGET	ACTUAL	BUDGET	BUDGET	GROWTH
	1992	1992	1993	1994	1994
Mercy & Disaster Relief			-	-	
Salaries	65,000	71,425	65,000	65,000	0
Missionaries	340,000	107,819	160,000	160,000	20,000
Process & Placement	2,000	0	1,000	0	0
Internship/Summer Program	10,000	0	0	0	0
Convocations	5,000	0	500	0	0
Travel & Telephone	10,000	8,037	3,500	5,000	0
Printing & Postage	12,500	910	7,000	5,000	0
Ministry Development	15,000	2,488	5,000	5,000	100,000
Church Relations	10,000	0	7,000	0	0
Disaster	0	560,080	0	0	0
Direct Office Space	1,250	1,476	4,000	4,000	0
Operational Support	40,000	49,405	50,000	44,000	0
TOTAL MERCY/DISASTER	510,750	801,640	303,000	288,000	120,000
Building & Development Ministrie	s (7)				
Salaries	36,820	0	0	0	
Travel & Telephone	11,000	0	0	0	
Printing	3,500	0	0	0	
Postage	2,000	0	0	0	
Legal	1,000	0	0	0	
Direct Office Space	700	0	0	0	
Direct Support	0	0	0	0	
Operational Support	40,000	0	0	0	
TOTAL BLDG & DEVELOPMENT	95,020	Ō	ō	ō	0
Ft. Pierce project (Investment)	0	43,071	0	0	0
TOTAL CHURCH PLANTING					
SUPPORT DEPTS	\$1,232,070	\$1,437,749	\$1,005,000	\$1,179,996	\$403,000
TOTAL BUDGET	\$3,561,772	\$3,299,115	\$3,458,000	\$3,579,996	\$1,458,000

NOTES:

- An additional staff person had been anticipated in the 1993 budget, but is not at this point for the 1994 budget. This amount is now shown in the growth column.
- Church Relations as a department has been overhauled to more accurately represent the amount of work it does for church planting. It now appears as a line item under the various categories and the estimated amounts are computed by the total amount of expenses the department incurs.
- This decrease reflects an anticipated reduction of Hispanic missionaries.
- The anglo portion of the New York City Project has successfully been completed by MNA. The
 emphasis now is on multicultural works and these are included in the respective line items of the
 multicultural budget.
- 5. This reflects an increase of 2 staff (an area coordinator and a secretary).
- The growth budget in the chaplain's department anticipates the possible hiring of a new full-time director.
- 7. Building and Development Ministries was moved to the Investor's Fund with GA approval in 1991.

MISSION TO NORTH AMERICA

REFORMED UNIVERSITY MINISTRIES FOR INFORMATION ONLY PROPOSED BUDGET FOR 1994

\$1,650,000

421,275

40,000

Revenue (2)					
Conferences & Projects		192,000			
Mission to North America		50,000			
Interest		7,000			
Transfers (3)		.,			
from Campus Ministries		250,000			
TOTAL	\$2	,610,275			
				PROPOSED	
	BUDGET	ACTUAL	BUDGET	BUDGET	GROWTH
	1992	1992	1993	1994	1994
EXPENSES					
Overall Ministry					
* Salaries (4)	150,000	114,839	171,000	239,512	100,000
* Travel & Telephone	14,000	12,818	14,000	30,000	25,000
* Printing & Materials	15,000	11,463	17,000	20,000	0
* Direct Office Space	14,000	17,179	16,000	25,000	0
SUBTOTAL	193,000	156,299	218,000	314,512	125,000
Ministry at Large (2)					
ISCF Christmas Conference	0	0	0	7,000	0
Summer Conference	0	0	0	90,000	0
Life View Conference	0	0	Ö	35,000	0

\$411,000 \$387,652 \$473,000 \$2,609,501 \$575,000
*These line items are included in the MNA Campus Ministries Department Budget

0

3.132

1,529

4.661

226,692

226,692

0

0

0

5.000

5.000

250,000

250,000

0

0

60,000

10,000

15,000

217,000

341,534

500,952

814,228

421,275

2,077,989

5,000

100,000

125,000

200,000

425,000

0

3.000

15,000

18,000

200,000

200,000

0

0

NOTES TO BUDGET:

Mission Projects (5)

* Field Assistance (6)

Campus Ministries (7)
* International Student
Christian Fellowship

Affiliated Committees

MS & AR Affiliated Committee (1)

* Training

SUBTOTAL

Interns/Staff

SUBTOTAL

TOTAL

INCOME

Contributions - Ministries

Contributions - General

Contributions - MS & AR (1)

- The Mississippi-Arkansas Affiliated Committee handles all their own financial matters and is a self-contained ministry.
- Conferences and projects are self-funded through participants.

MISSION TO NORTH AMERICA REFORMED UNIVERSITY MINISTRIES

NOTES TO BUDGET - continued

- Transfers from campus ministries are to cover services, resources and oversight for individual staff, ministries, and affiliated committees.
- 4. Includes seven full-time staff (office personnel and area coordinators).
- Based on nine one-week spring break projects and one two-month summer project.
- Assisting new works to get started.
- Detail of expenses for campus ministries:

International Chadent	Salaries & Benefits	Programming	Associated	Other	Total
International Student Christian Fellowship	237,534	35,000	62,000	7,000	341,534
Interns/Staff	305,752	87,595	107,605	0	500,952
Affiliated Committees	570,061	84,872	142,705	16,590	814,228
MS & AR	340.000	31,775	41,500	8,000	421,275
	1,453,347	239,242	353,810	31,590	2,077,989

GENERAL INFORMATION

- 1. An overall 5% increase in salaries and benefits was applied.
- Budgeting based on staffing as follows:

	1002	1004		
	1993	1994	Total	Connet
0242	Current	Increase	Total	Growth
ISCF	7	1	8	2
Interns	17	0	17	5
Affiliated committee	12	2	14	4
MS & AR	10 46	$\frac{1}{4}$	11 50	<u>0</u> 11
NON-FUNDED STAFFING				
	1993	1994		
	Current	Increase	Total	Growth
ISCF	1	0	1	0
Interns	4	0	4	0
Affiliated Committee	2	0	2	0
	7	ō	7	ō
OTHER				
	Current	Increase	Total	Growth
Coord/area Coord	3	0	3	2
Support Staff	3 6	1	47	0 2

- Training, field assistance and overall ministry expenses are funded by the support services, training and field assistance line items in the budgets of the intern and affiliated committees and from general income and Mission to North America contributions
- 4. Affiliated committee budgeted expenses are approved by committees and respective presbyteries and not General Assembly. This includes primary funding of overall ministry expenses, training, and field assistance. Additional funding comes from general contributions to Campus Ministries and GA MNA. International Students Christian Fellowship missionaries and budgets are approved by GA MNA and support must be raised by missionaries. Ministry-at-large projects and events are self-funded through registration and project costs covered by participants.

MISSION TO THE WORLD Proposed Budgets for 1994

REVIEW OF BUDGET FOR 1994

Attached to these comments are detailed schedules of the Mission to the World budget for 1994. The 1994 figures are compared to the 1992 actual results as well as the 1993 budget as approved by the 20th General Assembly.

It is important to note that the preparation of a budget eleven months prior to its effective date allows for considerable discrepancies between budget estimates and actual results.

II. CRITERIA FOR PREPARATION FOR 1994 BUDGET

- A. The proposed budget covers the period January through December 1994 and is prepared on the basis of actual results for the year 1992.
- B. MTW missionary growth for the last 6 years is as follows:

Date	Missionary i	# Growth
January 30, 1987	386	3.8%
June 20, 1988	403	4.4%
June 30, 1989	442	10.0%
June 30, 1990	463	4.8%
December 31, 1990 (six months)	476	2.8%
December 31, 1991	497	4.4%
December 31, 1992	478	(3.8%)
December 31, 1993 Budget	560	
December 31, 1994 Budget	511	6.9% (over 1992)

C. Missionary support income for the budget year has been projected at 15% over actual income for 1992.

Income from all sources included in the budget figure under consideration will result in an estimated 17.5% increase over actual income for 1992. If the incomne from the "CoMisison", a new program, is eliminated the increase will be 11.1%.

D. Expenses for the budget year were calculated based on individual analysis and projected costs, except those directly related to missionaries for which estiomates were taken based on past experience and missionary growth.

III. INCOME GROWTH

A. The following is the total "contribution" income growth pattern of Mission to the World for the past 6 years:

Date	Amount ¹	Growth
1987/88	\$ 9,653,928	9.7%
1988/89	10,509,070	8.9%
1989/90	12,165,142	16.7%
19902	11,842,161	-,-3
1991	14,089,711	18.9%
1992	15,816,487	12.3%
1993 Budget	16,312,740	3.1%
1994 Budget	18,585,000	13.9%

- Includes income from all sources
- 2 Calendar year for comparison
- Not calculated due to change in fiscal year

MISSION TO THE WORLD

IV. ADMINISTRATIVE COSTS

The following is the Administrative cost comparison from previous years actual to the 1994 Budget.

Date	Cost %
1985/86	17.5%
1986/87	15.7%
1987/88	15.7%
1988/89	15.3%
1989/90	13.1%
1990 (six months)	13.7%
1991	14.0%
1992	16.4%
1993 Budget	15.0%
1994 Budget	15.5%

V. BUDGET 1994 - EXPENSE DETAILS

- 1. Coordinator's compensation-Salary and housing reflects a 12.3% increase over 1992 actual since there have not been any salary increases for the past two years. Health insurance reflects an increase of 17.6% due to the estimated continuing increase in premiums. The total increase for Coordinator compensation and benefits over 1992 actual is 11.6%, which is within the parameters established by the Coordinator's range of \$75,386 to \$95,946 as approved by the General Assembly.
- Senior staff salaries reflect a possible increase of 6% in 1993 and 6% in 1994. Current staff is 9 full time and there is the anticipated hiring of a Church Relations Director in 1993. The total increase in Senior Staff salary is 12.7% over 1993 budget.
- With the new area of mission development under the heading of "CoMission" it will become necessary to hire a staff of 3 to handle this program with a salary cost of \$89,016.
- Office salaries reflects an increase programmed for 1994 of 6% and the addition of 2 new members to assist int he increased workload.
- Benefits increase are a consequence of higher overall staff and their compensation costs.
- Committee meeting budget has been lowered from the 1993 budget by 21.7% to reflect
 the reduction in the number of meetings being held, even though higher costs are
 anticipated.
- Conferences and meetings shows an increase of 12.6% over 1992 actual, due to the high cost of travel to the annual area missions conferences.
- General Assembly costs are higher by 46.8% over 1992 actual, due mostly to MTW;s subsidy to the PCA Foundation which shows an increase of 54.9% over 1992 actual. NTW is also subsidizing the Administrative Committee computer staff.

MISSION TO THE WORLD

Proposed Budget for 1994

- Missionary travel reflects an increase of 11% over 1991 actual. Cost of travel, set up and shipping overseas is higher than in the past resulting in greater costs.
- Personnel Development reflects a decrease from actual 1991 of 5.3% as in the past year a Team Development Training course took place.
- Communications. Increased postage and telephone expenses are expected to reflect higher costs in the future.
- Promotions. There has been a considerable increase in the cost of sending missionary prayer letters and cards (11.1%). Also other publications for donor awareness and recruitment are planned for 1994.
- Itineration costs. As indicated previously in these comments the higher costs of trqvel and lodging, as well as increased number of missionaries, have resulted in an overall cost increase of 29.2% over actual 1992.
- 14. Staff Travel. This line reflects a substantial increase over the actual figures for 1991. This latter year did not reflect any travel for the Church Relations Department, nor the overlap travel on the transition of the Pastor-at-Large position.
- "CoMission" expenses have been included in the budget even though at this time it is uncertain what expenses will be incurred.

				PROPOSED
	BUDGET	ACTUAL	BUDGET	BUDGET
	1992	1992	1993	1994
INCOME				
Contributions to General Fund	500,000	602,426	596,740	550,000
Contributions to Missionaries	14,100,000	14,208,444	15,100,000	16,400,000
Contributions to CoMission Mis.	0			1,010,000
Field Income	100,000	170,744	265,000	195,000
Project Income	200,000	691,428	315,000	320,000
Gifts from Legacies	0	14,707	0	0
Investment Income	88,000	38,708	10,000	40,000
Other Income	13,200	68,070	26,000	70,000
Transfer Ms. Income from Impact	0	21,9670	0	0
TOTAL INCOME	15,001,200	15,816,487	16,312,740	18,585,000
Expenses		15,780,164	16,302,290	18,465,992
Surplus (Deficit)		36,323	10,450	119,008

MISSION TO THE WORLI Proposed Budget for 1994

	ACTUAL	BUDGET		PROPOSED BUDGET 1994	GET 1994
	1992	1993	Admin	Program	TOTAL
(PENSES					
nordinator's Comp.	81,912	86,950	0	91,440	91,440
laries	8,567,089	8,941,600	1,341,018	9,055,084	10,396,102
nefits	2,310,348	2,418,200	369,860	2,436,610	2,806,470
numittee Meetings	45,323	70,000	54,800	0	54,800
omputer Services	78,816	110,100	84,580	0	84,580
Inferences & Meetings	242,303	201,400	79,000	193,900	272,900
4 Expense	50,388	69,300	73,900	0	73,900
ofessional Services	37,906	44,940	44,500	0	44,500
xcupancy Costs	227,728	210,300	230,300	0	230,300
fice Expense	126,885	145,100	95,800	46,200	142,000
ssionary Travel	816,794	802,000	0	907,000	900,000
ssoc. Mission. Costs	212,259	215,600	0	228,000	228,000
arsonnel Development	270,380	301,000	2,000	251,000	256,000
ommunications	161,497	192,400	163,320	34,680	198,000
omotions	359,956	385,400	0	400,000	400,000
neration	301,879	445,000	0	390,000	390,000
aff Travel	131,144	168,200	125,500	65,700	191,200
ther Expenses	193,225	145,800	205,000	0	205,000
eld Expenses	927,982	1,014,000	0	1,115,000	1,115,000
oject Expenses	635,347	315,000	0	330,800	330,800
antmaking Expense	1,003	20,000	0	10,000	10,000
CoMission Expense	0	٩	0	38,000	38,000
JTAL.	\$15,780,164	\$16,302,290	\$2,872,578	15,593,414	\$18,465,992

MISSION TO THE WORLD Proposed Budget for 1994

	ACTUAL	BUDGET		PROPOSED BUDGET 1994	
# of Missionaries at Year End	1992 478	560 560	Admin	Program	101AL 511
EXPENSES Coordinator's Compensation					
Salary/Compensation	65,100	70,100	0	73,140	73.140
Annuity	6,185	009'9	0	6.950	6,950
Health	3,912	4,800	0	4,600	4,600
Disability	1,365	1,350	0	1,400	1,400
Auto	5,350	4,100	0	5,350	5,350
Subtotal	81,912	86,950	10	91,440	91,440
Salaries					
Senrior Staff	455,486	543,700	346.938	266.148	613.086
Office Staff	752,677	712,500	821,400	0	821,400
CoMission Staff	0	0	46,620	42.396	89,016
Outside Help	32,508	26,000	33,000	0	33,000
CoMission Missionary Support	0	0	0	880.000	880,000
Missionary Support	5,180,324	5,310,000	0	5,580,540	5,580,540
Missionary Quotas	2,050,395	2,251,500	0	2.286.000	2,286,000
Retirees' Supplement	95,699	97,900	93,060	0	93,060
Subtotal	8,567,089	8,941,600	1,341,018	9,055,084	10,396,102

MISSION TO THE WORLD PROPOSED BUDGET for 1994

	ACTIIAI	RIDGET		PROPOSED BUDGET 1994	994
	1992	1993	Admin	Program	TOTAL
Benefits				012 002	700 100
Annuity	648,695	608,000	068,890	01/02/	447,000
Disability	96.197	79.400	13,850	103,230	000,711
Hoolth	1 081 311	1 220 600	186.070	1,128,230	1,314,300
i ito locuropeo	287 10	95,000	10 730	100.510	111,240
LIIE IIISUIAING	20,000	000,200	04.620	383 930	465.550
Payroll Taxes	385,959	405,600	020,00	000000	0 200
Retirees' Medicare Payments	9,401	9,600	9,200		000 0
Subtotal	2,310,348	2,418,200	369,860	2,430,610	2,000,410
Committee Meeting					
Travel	12 973	20 000	16.000	0	16,000
Lotel	14 540	25,000	18,000	0	18,000
Mosle	16 323	23,000	19,000	0	19,000
Medis	4.70	000'6	1800	0	1,800
Subtotal	45.323	00002	24.800	10	54,800
Subrotal	and a	2006			
Computer Services					
Telephone Lines	4,516	2,000	1,100	0	81.1
Software Maintenance/Support	31,589	25,600	10,900	0	10,900
Hardware Maintenance/Support	22,725	31.500	16,980	0	16,980
Programmino/Consulting	881	18,000	20,000	0	20,000
Off. Site Back in Storage	1001	0	2.000	0	2,000
Simplified and delical	10,403	22 000	16,600	0	16,600
Complies	2,77	000,0	12,000	0	12,000
I raining I ravel	210'	000,0	2000		2,000
Software Purchases	265	0	0000	ole	7007
Subtotal	78,816	110,100	84,580	•	000,40

MISSION TO THE WORLD Proposed Budget for 1994

	ACTUAL	BUDGET		PROPOSED BUDGET 1994	
	1992	1993	Admin	Program	TOTAL
Staff & Missionaries	28.500	29.400	4,000	26.900	30.900
Annual Summer Conferences	42,784	63,000	45,000	7,000	52,000
Local & Regional Conferences	10,222	21,000	0	15,000	15,000
Annual Area Retreat Subtotal	242,303	201,400	30,000	145,000 193,900	272,900
General Assembly Expenses					
GA Charnes	14.401	27.300	15,000	C	15,000
GA Presentation Costs	962	0	1,200	. 0	1,200
PCA Foundation	34.025	45.000	52,700	0	52,700
Administrative Co. Support	1,000	0	2,000	0	2,000
Subtotal	50,388	69,300	73,900	10	73,900
Professional Services					
Audit/Accounting	23,701	27,400	26,200	0	26,200
Research	4,143	2,400	2,000	0	2,000
Consultant Services	8,983	11,000	11,000	0	11,000
Legal	1,079	2,640	1,300	0	1,300
Other Professional Services	0	1,500	1,000	Ol	1,000
Subtotal	37,906	44,940	44,500	•	44,500
Occupancy Costs					
Lease Office	174,423	166,000	172,000	0	172,000
Insurance - Workman's Comp	35,662	39,600	38,000	0	38,000
Insurance - Other	16,022	0	17,000	0	17,000
Repairs & Maintenance	102	3,000	2,000	0	2,000
Storage Costs	822	1,500	1,200	0	1,200
Safe Deposit Box	88	200	100	a	100
Subtotal	227,728	210,300	230,300	•	230,300

		Proposed Budget for 1994	Proposed Budget for 1994		
	ACTUAL	BUDGET		PROPOSED BUDGET 1994	
	1992	1993	Admin	Program	TOTAL
Office Expenses Bank Charges	7.172	6.500	5,300	2,500	7,800
Office Equipment Maintenance	14,967	6,700	16,000	0	16,000
Repairs/Maintenance Auto	226	1,200	1,200	0	1,200
Hospitality	2,845	000'9	1,000	2,600	3,600
Supplies & Printing	53,536	71,700	52,700	9,300	62,000
Subscription/Publications	30,154	12,600	4,000	29,000	33,000
Dues & Memberships	17,234	40,400	15,600	2,800	18.400
Subtoal	120,000	145,100	Ono'cs	46,500	142,000
Missionary Travel					
Travel to Field	132,787	318,000	0	145,000	145,000
Travel from Field - Reserve	251,917	0	0	280,000	280,000
Shipping	167,671	189,000	0	185,000	185,000
Ministry Travel	153,504	167,000	0	167,000	167,000
Set-Up Expense	110,915	128,000	ol	130,000	130,000
Subtotal	816,794	802,000	•	902,000	902,000
Associated Missionary Costs					
Computer/Software Purchase	65,356	80,000	0	70,000	20,000
College Education Assistance	38,628	42,800	0	42,000	42,000
Language Study	94,323	77,800	0	101,000	101,000
Continuing Education	13,952	15,000	a	15,000	15,000
Subtotal	212,259	215,600	0	228,000	228,000
Personnel Development					
Assessment Center	40,247	40,000	0	48,000	48,000
Candidate Expense	29,245	31,500	0	34,000	34,000
Recruitment	3,580	000'9	0	000'9	9000
Missionary Training	80,258	136,500	0	000'06	000'06
Debriefing	22,349	44,100	0	36,000	36,000
Physicals	24,901	26,800	0	27,000	27,000
Team Leader Development	66,129	12,500	2,000	10,000	12,000

MISSION TO THE WORLD Proposed Budget for 1994

Personnel Development - continued	ACTUAL 1992	8UDGET <u>1993</u>	Admin	PROPOSED BUDGET 1994 Program	994 <u>TOTAL</u>
	3,671 0 270,380	3.600 301,000	3,000 0 5,000	0 0 251,000	3,000 256,000
	2,568	2,900	3,000	0	3,000
	742	1,300	1,000	0	1,000
	79,637	88,000	87,120	089'6	96,800
	7,573	11,000	8,000	800	8,800
	12,847	14,500	14,000	0	14,000
	41,082	52,000	34,600	20,400	25,000
	5,553	6,300	2,400	1,000	6,400
	4,903	9,300	000'9	0	9000
	85	800	9	0	9
	6,530	6,300	4,100	2,800	006'9
	161,497	192,400	163,320	34,680	198,000
	6,560	20,000	0	10,000	10,000
	116,993	112,000	0	125,000	125,000
	12,513	15,000	0	15,000	15,000
Communication Donors - Cards	23,390	24,500	0	26,000	26,000
Domm. with Donors - Letters	165,975	170,000	0	185,000	185,000
	5,662	1,400	0	2,000	7,000
	11,736	12,500	0	14,000	14,000
	17,127	0	0	18,000	18,000
	359,956	385,400	0	400,000	400,000
	39,645	49,000	0	20,000	20,000
	60,535	000'68	0	75,000	75,000

		MISSION TO THE WORLD Proposed Budget for 1994	THE WORLD dget for 1994		
	ACTUAL	BUDGET		PROPOSED BUDGET 1994	
	1992	1993	Admin	Program	TOTAL
Itineration - continued	171.00	000 000	•	000 000	000 000
Travel	17,081	290,000		246,000	000,545
Other	10,982	17,000	ol	17,000	17000
Subtotal	301,879	445,000	•	390,000	390,000
Staff Travel					
Coordinator	10,722	15,000	0	15,000	15,000
Senior Staff	95,876	130,000	104,250	34,700	138,950
Staff Travel	1,071	3,500	2,500	0	2,500
Other Travel	350	0	750	0	750
Foreign Regional Coord	2.000	1,200	0	10,000	10,000
US Regional Representatives	1.473	9,500	0	000'9	900'9
Hospitality	16,652	000'6	18,000	9	18,000
Subtotal	131,144	168,200	125,500	65,700	191,200
Other Expenses					
Other Expense	17,531	2,800	3,000	0	3,000
Donations	7,640	4,000	10,000	0	10,000
Taxes	10,516	8,700	8,000	0	8,000
Interest	7,451	8,300	12,000	0	12,000
Depreciation	150,087	112,000	162,000	0	162,000
contingencies	0	10,000	10,000	ol	10,000
Subtotal	193,225	145,800	205,000	0	205,000
Field Expense	927,983	1,014,000	0	1,115,000	1,115,000
Project Expense	635,347	315,000	0	330,800	330,800
Tentmaking Expense	1,003	20,000	0	10,000	10,000
CoMission Expense	0	0	0	38,000	38,000
TOTAL EXPENSES	\$15,780,164	\$16,302,290	\$2,872,578	15,593,414	\$18,465,992

MTW/IMPACT Proposed Budget for 1994

Criteria For Preparation of the 1994 Budget

The proposed budget comes from the period January - December 1994 and is prepared based on the actual figures for 1992, as well as, the anticipated growth of the MTW/IMPACT Program. We are anticipating the following level of participation for 1994:

Two-Week	2400
Two-Month	65
Two-Year	100
TOTAL	2560

You will notice a significant discrepancy at points in the Approved Budget 1993 figures as compared with both the Actual 1992 Expenses and the Proposed budget 1994. The Budget 1993 figures were determined in February 1991 based on a projected number of participants. The actual number of participants was lower than projected. In most cases this will explain why the Budget for 1993 is significantly higher for certain line items. The Proposed 1994 Budget is based on the Actual 1992 Expenses.

II. Budget 1994 -- Expense Details

- A. Salaries/Benefits. Reflects a 6% annual increase plus the addition of two more staff. We are calculating an annual cost of living increase of 4% for overseas living for the two-year missionaries.
- Benefits. The increase reflects higher total salaries as well as a 4% annual increase in group medical benefits.
- C. Conferences. The increase in annual area retreat cost reflects an attendance of twice the numbers from 1992. The retreat in 1994 will be held for Far East/Australia missionaries.
- D. Professional Services. MTW financial services reflects a 4% annual increase to be paid to MTW for services rendered (i.e. receipting, payroll, check-printing, etc.).
- E. Occupancy. The discrepancy under lease/office between Actual 1992 expenses and Budgeted 1993 is due to MTW/IMPACT leasing more office space.
- F. Travel Missionaries. Travel to/from field reflects a 20% annual increase as well as an increase in two-year missionary numbers. Program Travel reflects transportation expenses related to ministry.
- G. Associated Missionary. IMPACT Ministry reflects a 4% annual increase in the amount spent by two-year missionaries on non-transportation expenses related to ministry (i.e. supplies, materials, hospitality, etc.).
- H. Personnel. Recruitment reflects additional expense related to travel by an additional recruiter in the fall months. Urbana expenses reflect estimated expenses for the followup of the December 1993 Urbana Conference.
- Promotion. Alumni newsletter reflects our plan to reinstate a newsletter to our alumni.
 Prayer cards and letters reflect increased numbers of two-year missionaries.
 Video/other reflects our plans to produce a new video for MTW/IMPACT.

- Staff Travel. Reflects a 12% increase over 1992 estimates due to the high cost of domestic and international travel.
- K. Projects. Expenses are based on the following past and present numbers:

	1991	1992	1993	1994
Two-Month	55	48	40	65
Two-Week	1600	1800	2200	2400

				PROPOSED
	BUDGET	ACTUAL	BUDGET	BUDGET
	1992	1992	1993	1994
	1992	1332	1000	100.
INCOME	1,000,000		4 700 040	
Missionary Support Project Support	1,818,029		1,739,810	
Two Month	316,497		235,490	
Two Week	711,628		803,990	
Interest	42,898		31,200	
Other	28,612		25,120	
TOTAL	\$2,917,664		\$2,835,610	
EXPENSES				
Salaries				
Office Staff	231,540	204,886	293,210	286,840
Outside Help	1,803	646	330	870
Missioinary	826,803	595,929	615,560	692,050
Quotas	43,996	44,433	76,980	51,600
Subtotal	1,104,142	845,893	986,080	1,031,360
Benefits	40.004	10 500	22,730	19,500
Annuity	19,604	16,580 12,297	12,110	14,460
Disability	15,297		219,170	187,190
Health	232,156	159,145 17.825	19.040	20,970
Life Insurance	17,909	57,998	63,930	68,220
Payroll Taxes	74,616	206	2,840	240
Other	484	264,052	339,820	310,580
Subtotal	360,066	204,032	339,020	310,300
Committee Meeting	0.400	0.500	4,130	2,740
Travel	2,182	2,533 9,143	16,410	9,870
Hotel/Meals	10,557	145	430	160
Other	496 13,235	11,820	20,970	12,770
Subtotal	13,235	11,020	20,570	12,110
Conferences	7.400	2.054	2,900	3.000
Conferences-Misc. (GA, STL, etc)	7,139	2,034	2,500	300
Annual Summer Conference	0 5.735	5,500	2,980	6,390
Local Field Conference		5,128	26,260	12,000
Annual Area Retreat Subtotal	25,034 37,908	12,682	32,140	21,690
	0.,000			
Professional Services	0.700	E 500	5,960	5,960
Audit/Accounting Service	9,702	5,520	15,550	17,110
MTW Finalcial Services	15,840	15,840 1,687	200	1.820
Other	702	23,047	21,710	24,890
Subtotal	26,244	23,047	21,710	24,000

	BUDGET 1992	ACTUAL 1992	BUDGET 1993	PROPOSED BUDGET 1994
Occupancy			-	
Lease/Office	17,347	30.525	17.830	27,855
Other	172	0,020	80	1
Subtotal	17,519	30,525	17,910	27,856
Office				
Repairs and Maintenance	109	0	160	0
Bank Charges	0	863	0	930
Hospitality	0	460	0	500
Subscriptions/Publications	0	510	0	550
Dues and Memberships	0	520	0	560
Supplies and Printing	3,227	4,413	3.020	4,770
Other	1,999	96	1,420	100
Subtotal	5,335	6,862	4,600	7,410
Travel Missionaries				
Travel to/from Field	107,527	43,179	72,930	55,720
Shipping	40,280	28,414	15,600	33,000
Program Travel	57,653	37,823	34,650	43,920
Setup	18,606	19,416	24,520	22,550
Passposts/Visas/Shots	7,232	8,843	8,300	10,270
Subtotal	231,298	137,675	156,000	165,460
Associated Missionart Expenses				
Language Study	12,000	13,021	16,910	15,120
Ministry	15,788	25,250	22,560	29,320
Special Projects	11,758	3,912	10,760	4,540
Subtotal	39,548	42,182	50,230	48,980
Personnel				
Candidate Expenses	10,341	9,635	17,900	11,190
Recruitment	2,867	4,493	4,570	5,220
Missionary Training	50,792	19,041	51,580	22,110
Debriefing	16,317	19,100	7,570	22,180
Staff Development	349	869	1,030	1,170
Urbana	0	0	8,000	1,500
Subtotal	80,666	53,137	90,650	63,370
Communications	22.2	. 45.5		
Postage	20,391	9,783	16,870	12,980
Telephone	18,702	11,646	17,590	15,450
Federal Express	304	0	60	0
Fax	640	1,526	1,210	2.020
Subtotal	40,037	22,955	35,730	30,450

RUDGET	ACTUAL	BUDGET	PROPOSED BUDGET
1992	1992	1993	1994
2144		1 200	2,000
			7,270
7.077			
			14,360
			6,710
<u>16,455</u>	25		20,000
40,470	24,866	27,390	50,340
0	0	3,530	0
8.940	580	4,660	650
	441	1,500	475
9,606	1,021	9,690	1,125
269.379	126,024	221,760	204,790
		694,710	820,740
872,728	680,147	916,470	1,025,530
\$2,878,802	\$2,156,864	\$2,709,390	\$2,821,811
	2,144 5,780 16,091 0 16,455 40,470 0 8,940 666 9,606	1992 1992 2,144 0 5,780 6,263 16,091 12,365 0 6,213 16,455 25 40,470 24,866 0 0 8,940 580 666 441 9,606 1,021 269,379 126,024 603,349 554,123 872,728 680,147	1992 1992 1993 2,144 0 1,390 5,780 6,263 11,050 16,091 12,365 11,770 0 6,213 3,000 16,455 25 180 40,470 24,866 27,390 0 0 3,530 8,940 580 4,660 666 441 1,500 9,606 1,021 9,690 269,379 126,024 221,760 603,349 554,123 694,710 872,728 680,147 916,470

COVENANT COLLEGE Proposed Budgets for FY 1993-94

	ASSUMPTIO	ONS		
	BUDGET	ACTUAL	BUDGET	PROPOSED BUDGET
FISCAL YEAR	91-92	91-92	92-93	93-94
Fall Enrollment	<u> </u>	<u>v. v.</u>	<u> </u>	30.01
New Students	185	186	210	200
Full Time Equiv.	534	634	678	687
Quest	190	190	133	140
Residence Halls on Campus	400	400	425	440
Apartments	43	43	42	40
Board Plan Partic.	400	400	476	440
Fees:				
Tuition	3,950	3,950	4,200	4,525
Avg. Room	769	769	807	828
Apartment	900	900	945	975
Avg. Board	885	885	924	952
TOTAL FEES (Apt not included)	5,604	5,604	5,931	6,305
Annual Fund	1,250,000	1,181,000	1,250,000	1,300,000
Salary Scale increase	6.0%	6.0%	4.5%	4.0%
TOTÁL AVE. SALARY INC.	6.0%	6.0%	4.5%	4.0%
Student/Faculty Ratio	14.6	14.0	15.2	14.2
Student/Staff Ratio	6.9	6.9	7.2	6.9
Control of the contro	BUDGETS			
REVENUE				
Education & General:				
Trad. Tuition/Fees	4,105,235	4,253,284	4,583,600	5,149,477
Quest Tuition/Fee	715,082	1,082,434	735,640	877,371
M Ed Tuition/Fees	29,502	35,147	87,434	100,000
Czech/Slovak	0	0	26,030	83,892
Government App.	156,300	141,863	156,300	156,300
Gifts-Unres.	1,308,000	1,181,060	1,250,000	1,300,000
Gifts - Rest.	0	88,911	75,196	78,202
Endowment	60,200	150,659	60,200	60,200
Other	155,833	254,238	165,027	165,027
Student Aid	479,700	769.864	479,700	548,628
SUBTOTAL	7,009,852	7,957,460	7,619,127	8,519,097
Auxiliary Enterprises:	30,000		2.2.2.	
Residence Halls	664,365	668,621	687,354	783,472
Board Plans	703,788	693,634	725,636	827,873
Lookout Inn	100,000	102,631	100,000	100,000
Conferences	475,000	446,651	500,000	500,000
Other	0	11,760	0	0
SUBTOTAL	1,943,153	1,923,297	2,012,990	2,211,345

\$8,953,005

TOTAL REVENUES

\$9,880,757

\$9,632,117

\$10,730,442

COVENANT COLLEGE Proposed Budgets for FY 1993-94

	DUDOET	4071141	DUDGET	PROPOSED
	BUDGET 91-92	ACTUAL 91-92	BUDGET 92-93	BUDGET 93-94
EXPENSES:				
Education & General				
President's Salary	79,793	79,793	82,187	82,187
President's Benefits	7,016	7,016	7,436	8,971
Trad. Instr.	1,724,487	1,804,615	1,962,213	2,111,864
Quest	541,691	677,159	574,377	544,807
M Ed	95,618	89,155	122,733	135,219
Czech/Slovak	490,893	0	26,030	83,892
Acad. Support	0	499,112	577,131	421,056
Library	208,265	208,735	217,103	240,610
Student Services	945,742	980,881	600,971	642,032
Maint. of Plant	684,870	742,884	672,625	734,245
Inst. Support	1,264,971	1,312,791	1,696,829	1,939,286
Student Aid	1,157,366	1,806,847	1,325,317	1,734,625
SUBTOTAL	7,200,712	8,208,988	7,764,952	8,678,794
Auxiliary Enterprises:	200,000	ACULT		
Residence Halls	566,898	487,173	636,555	707,197
Board Plans	561,082	504,853	616,671	705,322
Admin	0	38,698	38,685	39,641
Lookout Inn	78,554	108,596	82,474	100,000
Conferences	426,560	421,831	404,475	410,692
Other	37,010	21,852	4 770 000	4 000 000
SUBTOTAL	1,670,104	1,583,003	1,778,860	1,962,852
Contingency	0	0	0	1,607
Transfers	82,189	82,749	88,305	<u>87.189</u>
TOTAL EXP. & TRANS	8,953,005	9,874,740	9,632,117	10,730,442
NET REVENUE	0	6,017	0	0
REVENUE BY SOURCE:				
Trad Students	61.1%	56.8%	62.3%	63.0%
Quest Students	8.0%	11.0%	7.6%	8.2%
M Ed Students	0.0%	0.4%	0.9%	0.9%
Czech/Slovak	0.0%	0.0%	0.3%	0.8%
Donors	17.1%	18.0%	16.0%	15.5%
Government	4.7%	4.1%	4.3%	3.9%
Profit Businesses	6.4%	5.7%	6.2%	5.6%
Other	2.4%	4.1%	2.3%	2.1%
TOTAL	100%	100%	100%	100%
TOTAL	100%	100%		

COVENANT COLLEGE Proposed Budgets for FY 1993-94

	BUDGET 91-92	ACTUAL 91-92	BUDGET 92-93	PROPOSED BUDGET 93-94
EDUCATION & GENERAL EXPENSES B	Y CATEGORY:			
Trad. Instr.	23.9%	22.0%	25.3%	24.3%
Quest	7.5%	8.2%	7.4%	6.3%
M Ed	1.3%	1.1%	1.6%	1.6%
Czech/Slovak	0.0%	0.0%	0.3%	1.0%
Academic Support	6.8%	6.1%	7.4%	4.9%
Library	2.9%	2.5%	2.8%	2.8%
Student Services	13.1%	11.9%	7.7%	7.4%
Main. of Plant	9.5%	9.0%	8.7%	8.5%
Inst. Support	18.8%	17.0%	21.7%	23.4%
Student Aid	16.1%	22.0%	17.1%	20.0%
TOTAL	100%	100%	100%	100%

COVENANT THEOLOGICAL SEMINARY Proposed Budget for FY 1993-94

Revenue

A. Tuition and Fees:

- Tuition in most programs is increasing from \$150 per credit hour to \$160.
 This rate continues to be competitive and is below the average seminary in the Association of Theological Schools. The increase is necessary to cover increased program costs, and added faculty (two more than in the FY 92-93 budget). Tuition pays only about 40% of the total cost to educate a seminarian.
- Tuition for the Doctor of Ministry program will increase from \$175 per credit hour to \$190/credit hour.
- Enrollment is expected to grow from the 442 students in the Fall of 1992 to 503 students. We expect a growth in full-time equivalent students from 310.6 to 372.31 in the Fall of 1993. In addition we expect 34 students to be auditing classes.
- B. Endowment: Earnings available for use will be reduced from 8% to 7.7%. With management expenses the net income to the operating budget will be 7.4%. Because of two large Endowment gifts in FY 92-93 revenue will increase from \$256,000 to \$324,800.
- C. Gifts & Grants: In a continuing effort to bring Gifts & Grants into line with the level raised by most other seminaries the Gifts & Grants goal will be reduced to \$1.500,000.
- D. <u>Student Aid:</u> Student aid revenue will decrease to \$130,600. Restricted funds previously available are used up, and with a drop in earnings usage from 7.7% to 7.4% total revenue available was affected.
- E. <u>Other Income:</u> Without a full-time person in Media Production, media sales are expected to drop about \$1,500. Interest on cash investments will be less due to low interest rates being paid.

F. Auxiliary Enterprises:

- General Revenue will be up with more guest rooms and more frequent usage.
- Apartment rent is not being increased; however, several apartments are being
 used by single students. With more experience we are getting a more accurate
 idea of true revenue. Any extra revenue from single student apartments is
 used to pay utilities, and pay for a higher incidence of needed repairs.
- Timeless Insights participation continues to decline.

II. Expenditures:

A. General:

- The budget assumes overall salary increases of 5%. The increases will be a
 mixture of cost of living (3.5% in most cases) and merit where appropriate.
 This follows a 1% increase last year.
- Based on the best judgment from our insurance agent we budgeted for a 20% increase in medical insurance premiums.
- General expenses were increased by 3.5% based on inflation projections from Kiplinger Letter.

B. Educational & General:

- President & Trustees:
 - Secretary becomes full-time. Although only 60% of her time is charged to this budget there are added benefits such as medical and retirement.

COVENANT THEOLOGICAL SEMINARY Proposed Budget for FY 1993-94

 Mailing cost increased with more mail being sent from this office to a growing constituency.

Instruction - General Budget:

a. Two instructors are added - Collins and a Homiletics instructor. 100% of Jim Meek is now charged here. Previously 33% of his time was charged to the Extension program.

 Supplies, travel, membership dues are increased to compensate for added instructors.

- Money is added to purchase software for new instructors, and upgrade software for current instructors.
- d. A computer is purchased for the Homiletics instructor and 3 replacement computers are purchased for current faculty. Our computers are getting very old and are too small and slow for new software. We will be continuously upgrading and replacing old computers. The computers have been a boon to productivity. With each instructor doing his own wordprocessing we have reduced significantly the need for more secretarial help.

e. With more prospective students interested in the seminary more

catalogs must be printed.

f. Faculty overload teaching is paid \$650/credit hour rather than \$600. There has been no increase amount paid in four or five years. This increase affects all Instruction budgets except the Extension program and Church Planting.

g. Money is added to several budgets to improve the central computer efficiency. The rapid student body growth is straining the central computer resources.

Instruction - Doctor of Ministry:

With a growing program part-time secretarial hours are increased.

5 more classes are taught.

c. Provision is made for a new program in Birmingham.

d. A part-time person is hired to do grammar and sentence structure review of thesis drafts. In this way instructors can confine their review to content. This part-time position also works with thesis drafts in general Instruction and the Master of Theology program.

Instruction - Master of Theology: Provision for thesis supervisor and higher

credit hour payment.

5. Instruction - Evening Program: 2 more classes taught (however, classes are

smaller so tuition is less).

6. <u>Instruction - Extension Program:</u> The future direction of this program is uncertain. So, allocation of Jim Meek was moved to general Instruction, and the allocation of part of a secretary was moved to the Registrar's Office to accurately show where their time is spent. The only expense and revenue shown for this area is to maintain existing sites where students are active.

Instruction - Francis Schaeffer Institute:

There is provision to pay a teaching overload for Jerram Barrs.

A secretary becomes full-time.

- Added budget costs are covered by Restricted Gifts actively being raised for the Institute.
- Instruction Church Planting: There is less activity in this program, so travel and honorarium are reduced.

Registrar's Office:

- a. 100% of the secretary is now charged to this budget.
- Provision is made for extra help at registration.

COVENANT THEOLOGICAL SEMINARY Proposed Budget for FY 1993-94

 Many operating expenses are increasing with such a large student body.

10. Library:

- a. Some part-time labor is added.
- Student Labor is increased to provide necessary services for a larger student body.
- With the replacement of one full-time position with part-time labor benefit costs are reduced.

Student Services:

- a. 1 summer student labor position is added to service a growing student body.
- Other departmental expenses are increased because of a larger student body.

Family Nurture Program:

- A part-time person is added a few hours per week some months of the year to help with details of managing the program.
- More baby-sitters are necessary with more students and therefore more children.
- Other expenses increase because of a larger student body.

13. Student Aid:

- Some part-time labor added. Other secretarial time is allocated here because of continually growing government requirements.
- Some operating expenses are added to properly allocate those expenses to this budget.
- Student Aid increases by \$90,000 due to more tuition income (more students, higher tuition). Student Aid typically is about 35% of tuition.

Development:

- One salary was inadequately budgeted this year.
- Secretarial equivalent time is increased slightly.
- One new employee this year goes onto the retirement program next year.
 - Printing cost is increased to reflect our current experience.
- Most other expense increases are only inflationary.

15. Admissions:

- A portion of a part-time secretary is added.
- A student worker is added to help admissions (an ever growing pool of prospective students) and placement of graduating students (this responsibility is being moved from Student Services to Admissions).
- Travel and duplicating is increased to handle placement and to admissions for the new Masters in Counseling beginning next year.
- Electronic Media Production: The budget reduces to the current level of activity since we are not currently video taping classes.

Business Office:

- a. We were buried under the workload of an ever increasing student body and had to move a part-time person to full-time this year. The new budget reflects the full-time person. That new full-time person begins the retirement program next year.
- Mailing costs are increasing because of a larger accounts receivable mailing list and a more active collections procedure automatically generated by the new computer.
- Bad Debt expense increased although it is only .2982% of tuition revenue.

COVENANT THEOLOGICAL SEMINARY Proposed Budget for FY 1993-94

- d. The legal audit we did last summer made it apparent I needed to increase relevant reference material to keep current with changing laws. Our situation is more complicated than most because we fit somewhere in IRS regulations between a church and a university.
- Physical Plant:
 - Student labor is increased because added maintenance is needed for a more intensely used campus.
 - b. A new employee this year goes on the retirement program next year.
 - Part-time labor in the Physical Plant Department is increased.
 - d. More vehicles require higher maintenance costs.
 - Utility cost is <u>reduced</u> by over \$10,000 because of energy conservation projects Will Pierson has completed.
 - Insurance cost is expected to increase 10%.
 - Provision is made for anticipated office preparations for the new Homiletics instructor.

C. Auxiliary Enterprises:

- Operations: Other than inflationary increases labor is added because of the increased use of guest rooms and provision is made to upgrade a guest room and purchase new sheets, towels, and lamps.
- Student Apartments:
 - Student labor is increased to allow for more frequent carpet care.
 - Adequate budget for single student apartment utilities.
 - Insurance is expected to increase 10%.
 - As the apartments age more repair becomes necessary.

D. Transfers:

- . Educational & General: facility & equipment capital work:
 - \$8,400 Chapel roof replacement
 - \$3,000 replaces roof on Edwards Annex.
 - \$43,700 debt service on the Administrative Computer System (system paid for by the end of FY 94-95).
- Auxiliary Enterprises facility capital Work:
 - \$40,000 to be set aside as reserves for future apartment repairs.
 - \$26,000 debt service on the Balcon Estates home.
- Contingency is only 1.6% of the total budget.

FES/pb

COVENANT THEOLOGICAL SEMINARY Proposed Budget for FY 1993-94

				PROPOSED
	BUDGET	ACTUAL	BUDGET	BUDGET
	91-92	91-92	92-93	93-94
REVENUES:				
Education & General				
Tuition:		0.000	7.0.22	
General	557,200	852,208	1,016,000	1,275,700
Doctor of Ministry	48,400	30,930	41,500	79,000
Master of Theology	20,200	26,038	21,500	40,500
Evening Program	92,400	89,060	105,200	99,000
Extension Programs	18,900	14,415	15,700	11,500
Auditors	16,900	23,203	29,800	20,400
Fees	26,000	32.372	32,000	35,000
TUITION AND FEES	776,600	1,068,226	1,261,700	1,561,100
Endowment	230,500	230,500	256,000	324,800
Gifts & Grants - ASKINGS *	1,385,000	1,379,784	1,526,740	1,500,000
Restricted Gifts	56,000	162,249	10,000	20,000
Student Aid	128,000	129,778	134,000	3,130,600
Other	29,700	52,070	42,240	38,000
TOTAL ED. & GENERAL	2,605,800	3,022,606	3,230,680	3,574,500
Auxiliary Enterprises:				
General	42,800	55,772	54,550	57,850
Student Apartments	249,600	260,691	262,150	274,150
Timeless Insights	9,900	9,260	7,700	6,400
TOTAL AUXILIARY	302,300	325,723	324,400	338,400
TOTAL REVENUES	\$2,908,100	\$3,348,329	3,555,080	\$3,912,900
EXPENDITURES:				
Educational & General:				
President/Trustees Expenses	57,132	57,436	57,587	61,482
President - Salary	57,383	57,383	57,957	60,855
President - Benefits	10,571	10.958	10,552	11,673
PRESIDENT/TRUSTEE SUBTOTAL	125,086	125,777	126,096	134,010
Instruction:	577,723	595,594	697,370	825,718
Instruction - D. Min	29,201	17,076	54,828	75,744
Instruction - Th.M.	8,800	6,524	10,361	12,497
Instruction - Evening	22,537	16,850	22,532	28,265
Instruction - Extension	39,049	27,787	39,023	11,189
Instruction - Schaeffer Inst.	73,998	82,723	88,468	108,084
Instruction - Ch. Pltg	48,685	74,551	53,599	52,902
INSTRUCTION SUBTOTAL	799,993	821,104	966,181	1,114,399

COVENANT THEOLOGICAL SEMINARY Proposed Budget for FY 1993-94

			PROPOSED
		BUDGET	BUDGET
91-92	91-92	92-93	93-94
58,958	64,137	64,777	81,593
133,252	138,627	144,850	153,153
83,907	35,456	101,140	118,423
13,990	13,541	14,880	21,667
253,952	385,855	474,837	575,828
414,196	468,822	418,210	475,682
197,303	228,835	244,461	267,132
65,793	50,149	33,404	21,176
212,304	229,032	224,242	250,541
288,177	374,936	306,561	327,447
2,646,912	2,992,321	3,119,699	3,541,051
21,761	36,980	29,786	36,333
105,833	122,648	129,728	137,539
15,404	13,113	13,279	13,177
142,998	172,740	172,791	187,049
111,490	176,890	82.990	122,300
6,700	0	179,600	62,500
\$2,908,100	\$3,341,950	\$3,555,080	\$3,912,900
0	\$6,379	0	0
4,024	10,402	10,402	10,402
373	401	427	537
220.93	262.6	305.36	372.31
	Actual:	481	
		310.6	
	58,958 133,252 83,907 13,990 253,952 414,196 197,303 65,793 212,304 288,177 2,646,912 21,761 105,833 15,404 142,998 111,490 6,700 \$2,908,100 0 4,024 373	91-92 91-92 58,958 64,137 133,252 138,627 83,907 35,456 13,990 13,541 253,952 385,855 414,196 468,822 197,303 228,835 65,793 50,149 212,304 229,032 288,177 374,936 2,646,912 2,992,321 21,761 36,980 105,833 122,648 15,404 13,113 142,998 172,740 111,490 176,890 6,700 \$3,341,950 0 \$6,379 4,024 10,402 373 401 220,93 262.6	91-92 91-92 92-93 58,958 64,137 64,777 133,252 138,627 144,850 83,907 35,456 101,140 13,990 13,541 14,880 253,952 385,855 474,837 414,196 468,822 418,210 197,303 228,835 244,461 65,793 50,149 33,404 212,304 229,032 224,242 288,177 374,936 306,561 2,646,912 2,992,321 3,119,699 21,761 36,980 29,786 105,833 122,648 129,728 15,404 13,113 13,279 142,998 172,740 172,791 111,490 176,890 82,990 6,700 0 179,600 \$2,908,100 \$3,341,950 \$3,555,080 0 \$6,379 0 4,024 10,402 10,402 373 401 427 2

^{*} Actual ASKINGS outcome:

^{- 1990-91:} Of the per capita ASKINGS of \$8.05 only \$2.45 was received from churches - 1991-92: Of the per capita ASKINGS of \$7.51 only \$2.57 was received from churches

PCA INSURANCE, ANNUITIES and RELIEF Proposed Budget for 1994

			PROPOSED
BUDGET	ACTUAL	BUDGET	BUDGET
1992	1992	1993	1994
375,000	380,000	383,000	380,000
270,000	270,000	283,740	193,500
99,720	95,000	85,000	80,000
\$744,720	\$745,000	\$751,740	\$653,500
61,750	61,750	61,750	64,850
15,600	13,320	17,700	16,000
212,790	175,804	199,250	215,700
50,140	37,124	51,300	49,254
21,200	17,759	21,000	20,196
\$361,480	\$305,756	\$351,000	\$366,000
3,180	0	1,000	0
19,080	17,500	19,000	19,000
29,220	19,432	21,740	12,000
51,480	36,932	41,740	31,000
			25,000
23,320	20,674	23,000	24,000
31,800	17,204	40,000	40,000
5,300	500	8,000	8,000
10,600	1,245	8,000	5,000
2,120	1,109	3,000	3,000
1,740	845	0	0
0	21,191	24,000	24,000
6,360	5,700	10,000	13,000
21,200	12,865	16,000	13,000
15,900	17,846	12,000	15,500
21,200	24,088	50,000	41,500
43,460	29,699	37,000	29,500
12,720	8,550	10,000	10,000
98,580	80,175	90,000	0
5,300	2,105	3,000	4,250
33,900	17,134	25,000	25,750
\$333,500	\$260,929	\$359,000	\$256,500
\$746,460	\$603,617	\$751,740	\$653,500
	1992 375,000 270,000 99,720 \$744,720 61,750 15,600 212,790 50,140 21,200 \$361,480 3,180 19,080 29,220 51,480 23,320 31,800 5,300 10,600 2,120 1,740 0 6,360 21,200 15,900 21,200 15,900 21,200 43,460 12,720 98,580 5,300 33,900	1992 1992 375,000 380,000 270,000 270,000 99,720 95,000 \$744,720 \$745,000 61,750 61,750 15,600 13,320 212,790 175,804 50,140 37,124 21,200 17,759 \$361,480 \$305,756 3,180 0 19,080 17,500 29,220 19,432 51,480 36,932 23,320 20,674 31,800 17,204 5,300 500 10,600 1,245 2,120 1,109 1,740 845 0 21,191 6,360 5,700 21,200 12,865 15,900 17,846 21,200 24,088 43,460 29,699 12,720 8,550 98,580 80,175 5,300 2,105 33,900 17,134	1992 1992 1993 375,000 380,000 383,000 270,000 270,000 283,740 99,720 95,000 85,000 \$744,720 \$745,000 \$751,740 61,750 61,750 61,750 15,600 13,320 17,700 212,790 175,804 199,250 50,140 37,124 51,300 21,200 17,759 21,000 \$361,480 \$305,756 \$351,000 3,180 0 1,000 19,080 17,500 19,000 29,220 19,432 21,740 51,480 36,932 41,740 23,320 20,674 23,000 31,800 17,204 40,000 5,300 500 8,000 10,600 1,245 8,000 2,120 1,109 3,000 1,740 845 0 0 21,191 24,000 6,360 5,700

NOTES:

⁽¹⁾ Includes insurance, retirement and personal automobile expenses

⁽²⁾ Includes cost of hardware, software (under \$1,000) and depreciation

⁽³⁾ TPA fees have been paid out of the operating fund in the past. These costs are based on participation levels and asset balances and are thus unpredictable. Therefore, these costs will be paid directly out of the respective trusts (Retirement and Health).

INVESTOR'S FUND FOR BUILDING AND DEVELOPMENT Proposed Budget for 1994

General Comments

- A. The Investor's Fund for Building and Development Budget proposal for 1994 represents the outcome of a re-appraisal of the most efficient and cost-effective manner in which to administer the Fund. The substantial growth of the Investor's Fund for Building and Development assets and activities in 1993 required the staff and Board to reassess its operating and administrative structure. With advice from others, and from observation of similar PCA agencies (e.g. IAR) the decision has been made to out-source all but the staff functions. This out-sourcing resulting in reduced overhead costs, includes many of the office support functions including clerical and bookkeeping. Thus the reductions in personnel expense, etc., even as the Investor's Fund for Building and Development expands.
- B. It is expected, barring any severe economic downturns, that Investor's Fund for Building and Development will reach assets of approximately \$10,000,000 by mid year. The budget reflects, not only a 5% inflation adjustment from 1992 actuals, but also estimates on the increased cost of doing business at this higher level of assets. There are only a few economies of scale to be realized and they are incorporated in these numbers.
- C. Investor's Fund for Building and Development does not receive significant income for operations from gifts. Investor's Fund for Building and Development is not included in the ASKINGS of the General Assembly. The overwhelming majority of its income is derived from the sale and provision of loans and consulting and management services. Loans are made with fees of up to 3% of the loan principal, consulting services at \$2500 per agreement, management fees are on a contract basis. See notes to income on the budget.

NOTES TO 1992 ACTUAL:

- In January of 1992 Investor's Fund for Building and Development served as the conduit for a
 gift of real property to MNA who, because of their non-corporate status, could not receive the
 gift. The property was sold in that month and net proceeds of \$63,447 given to MNA.
 Subtracting this unusual event, 1992 operating income was \$372,799 and operating expense
 \$349.976 (see contributions and refer to Audit).
- Investor's Fund for Building and Development substantially reduced its overhead in 1992 by allocating the cost of <u>loans</u> directly to the loan itself and not receiving it as income and then charging it. On-going loans do sometimes require some legal attention as do loans prepared but not closed by the borrower.
- Increased <u>marketing</u> cost represented the need to raise more investment dollars due to increased demand for loans from PCA congregations as well as increased costs for consulting ministry development.
- Management are fees paid to Reliance Trust Company, the Fund manager, Loan Servicer, Paying Agent, Registrar for the Fund. The fees are approximately 1.5% of Fund assets. The Fund's assets increased \$1.5 million over the original conservative estimates made in 1991 (when 1992 Budget was prepared).
- Consultants represents a new line item introduced after the beginning of the Budget year.
 Consultants are assisting Investor's Fund for Building and Development in its consulting program for churches developing facilities.
- Development represents expenses incurred on real property in Fort Pierce, Florida held jointly with MNA.

INVESTOR'S FUND FOR BUILDING AND DEVELOPMENT Proposed Budget for 1994

NOTES TO BUDGET:

- A. Income: Income is estimated on a straight line extrapolation from 1992 actuals. The Fund does not budget the actual loan interest income or certificate interest expense.
- B. Expense: See following notes
 - Note 1 <u>Director Salary/Benefits</u> This figure represents salary and benefits paid to Associate Coordinator plus a Coordinator Allowance. The Coordinator is a full time employee of MNA.
 - Note 2 Office Support Reduced figures represent personnel reductions and out-sourcing of administrative services.
 - Note 3 Rent Represents estimated costs of reduced space requirements.
 - Note 4 Loans are no longer expensed through the fund. The reduced amount reflects an allowance for ongoing legal review and consultation.
 - Note 5 Marketing represents the combined costs of marketing the investment opportunity of the Fund as well as the consulting services of the Fund.
 - Note 6 These are estimated fees, fee <u>management</u> to be paid to Reliance Trust Company. They may vary significantly based on the actual size of the fund.
 - Note 7 Most of the <u>Trustees</u> meetings (about 20 meetings per year) are held by conference call. Trustees meet physically in Atlanta once per year.
 - Note 8 Misc/Ins. The Fund pays for workers compensation, directors and officers liability, etc., through the Administrative Committee. Cost for 1994 will be based on 1993 history.
 - Note 9 <u>Loans</u> are for repayment of no interest/low interest loans of the Revolving Building Fund inherited from RPCES. As funds are available some of these notes will be retired.
 - Note 10 Contributions an allowance for gift or transfers to other committees or agencies.
 - Note 11 Starting in 1993, all expenses related to developing the Fort Pierce, Florida, property will be capitalized on the balance sheet of the Fund as the property is prepared for sale.

INVESTOR'S FUND FOR BUILDING AND DEVELOPMENT Proposed Budget for 1994

				PROPOSED
	BUDGET	ACTUAL	BUDGET	BUDGET
	1992	1992	1993	<u>1994</u>
INCOME:		500000		
Loan Fees	0	110,960	0	140,000
Consulting	0	73,520	0	85,000
Gifts	0	66,722	0	10,000
Misc	0	11,179	0	15,000
Management Fees	0	107,367	0	50,000
Investment	0	56,598	0	75,000
Total Income	370,250	426,346	325,778	375,000
EXPENSES:				
Personnel				
Director's Salary	0	0	0	6,000
Assoc. Director's Salary	33,497	31,000	33,137	28,793
Assoc. Director's Benefits	22,056	20,000	22,416	27,416
Office Support	88,182	88,242	55,000	34,560
Travel	1,500	0	1,500	0
Telephone	7,500	8,306	7,800	8,700
Office 3	3,500	6.750	6,000	7,500
Rent	19,500	3,813	8,100	3,600
Legal - Loans 4	24,000	4,109	0	0
Legal - Registration ³	7,500	6,123	10,000	10,000
Postage	3,500	6,300	7,000	6,615
Printing	2,500	3,541	3,500	4,000
Marketing 5	25,000	30,152	25,000	30,000
Management 6	75,000	88,440	85,000	120,000
Trustees 7	2,500	2,152	3,000	3,000
Accounting	4,750	4,025	5,500	6,000
Misc/Ins 8	3,100	5,894	6,600	7,500
GA/Conferences	2,000	2,690	2,000	2,500
Consultants	0	17,069	0	20,000
Loans 9	6,000	0	6,000	6,000
Contributions 10	35,000	63.447	35,000	35.000
Development 11	0	21,370	0	0
Total Expenses	366,585	413,423	322,553	367,184
SURPLUS/(DEFICIT)	3,665	12,923	3,225	7,816

PCA FOUNDATION, INC. Proposed Budget for 1994

NOTES:

- Planned Giving Field Staff Wages was accounted for separately because we were
 planning for three part-time representatives. Since this will be one full-time
 position in the future, it should be included in Staff Wages.
- 3. Staff Wages includes 3 full-time, 1 part-time and some temporary help, if needed.
- This category has increased due to adding of two additional full-time staff members.
- 5. Travel Staff includes Planned Giving Representative as well.
- Travel Planned Giving Field Staff has been included in Travel Staff. There is a
 considerable increase due to the fact that we had only one part-time representative
 in 1992 and for only 3/4 of the year. We will have a full-time representative in
 1994.
- 18. Office Insurance increase is due in part to the Foundation acquiring their own \$5,000,000 D&O.

PCA FOUNDATION, INC. Proposed Budget for 1994

					PROPOSED
		BUDGET	ACTUAL	BUDGET	BUDGET
		<u>1992</u>	1992	<u>1993</u>	1994
INC	OME				
	Committees and Agencies	\$250,000	\$217,766	\$300,740	\$321,500
	esignated Earnings	100,000	100,000	100,000	100,000
One	TOTAL	\$350,000	\$317,766	\$400,740	\$421,500
EXP	ENSES				
1.	President's Salary	50,539	50,539	51,000	53,550
2.	President's Benefits	11,994	10,814	14,986	15,529
3.	Planned Giving field				
	Staff Wages	35,000	17,764	50,000	In Staff
3.	Staff Wages	53,600	50,443	60,000	95,100
4.	Staff Benefits	3,824	5,172	7,563	27,800
5.	Payroll Taxes	10,100	8,998	12,317	11,372
6.	Travel President	36,000	17,699	31,000	22,000
7.	Travel Planned Giving				
	Field Staff	15,000	7,394	13,000	In Staff
7.	Travel Staff	0	951	750	23,050
8.	Professional Services	35,000	50,737	46,740	53,600
9.	Promotion/Advertising	31,500	25,593	43,000	35,500
10.	Office Expense	9,450	8,531	10,000	10,974
11.	Postage	0	4,986	6,000	6,000
12.	Taxes & Licenses	0	412	500	500
13.	Rent	19,328	19,116	19,824	20,532
14.	Telephone	9,000	7,235	8,000	9,200
15.	Dues & Subscriptions	400	305	450	450
16.	Staff Training	8,000	1,511	5,600	6,000
17.	Board Expense	8,400	11,235	9,000	10,000
18.	Capital Expenses	3,500	1,572	2,500	4,500
19.	Office Insurance	5,000	7,773	5,500	11,213
20.	GA Nominating Committee	0	1,109	1,500	1,500
21.	Miscellaneous Expense	4,365	1,479	1,510	3,130
	TOTAL	\$350,000	\$311,368	\$400,740	\$421,500
Les	s Capital Expenditures		(1,572)		
	preciation		<u>3.775.</u>		
Per	Financial Statement		313,571		

RIDGE HAVEN CONFERENCE CENTER Proposed Budget for 1994

Assumptions and Notes:

- Undesignated operating income from churches in 1992 was \$123,600 and is 31.2% of total ASKINGS.
- Undesignated operating income from individuals in 1992 was \$58,146 and is 14.7% of total ASKINGS.
- Undesignated operating income from WIC in 1992 was \$4,104 and is 1.0% of total ASKINGS.
- Total received from churches and individuals was \$185,850 and is 46.9% of total ASKINGS.

A new three (3) story, bedroom building that was funded by designated gifts over a three (3) year period will be built in 1993. This new facility will not be completed until after General Assembly, but it will be a most welcome addition to Ridge Haven. This will add 16 bedrooms with private baths and 2 double beds in each bedroom. There will also be forty-eight dormitory spaces, three lounges with fireplaces, and two screen porches. This wonderful addition will make it possible for Ridge Haven to house an additional 112 people for a total of 452 persons. There will be an increase in Ridge Haven's utility costs due to the start up of this building but we feel confident the increased revenues provided by expanded participation will more than offset the start up costs.

Ridge Haven has a desperate need to upgrade its vans. The present vehicles were donated by various individuals through the years. They are mechanically sound but leave a great deal to be desired visually. The newest one is 11 years old. The vehicle account is funded to purchase a late model, low mileage 15-passenger van next year.

The maintenance account was left at \$18,000 to provide funds for painting and reroofing buildings that will be due in 1994.

Ridge Haven had 5 full time paid personnel all of 1992. We anticipate the need for an additional permanent office worker for 30 hours a week. We anticipate the inflation rate to be greater in 1993 and these increases will be reflected in the 1993 and 1994 salary reviews.

The proposed casualty insurance figure anticipates increases that we have been told to expect in the lines of coverage that we carry. We also anticipate raising the coverage limits due to the increased litigation against non-profit entities.

The promotional expenses, which may seem abnormally high, include the funding for a Director of Development whose dual role will be to enhance Ridge Haven's visibility in the denomination and raise funds for our capital construction needs. This position was approved four years ago and was filled for a period of time. The position has not been filled recently due to lack of funding.

RIDGE HAVEN CONFERENCE CENTER Proposed Budget for 1994

	BUDGET 1992	ACTUAL 1992	BUDGET 1993	PROPOSED BUDGET 1994
INCOME				
Income from Facilities Contributions (ASKINGS) TOTAL	95,000 396,358 \$491,358	56,372 282,096 \$338,468	57,500 509.815 \$567,315	61,000 <u>547,900</u> 608,900
EXPENSES				
Administrator's Salary and Benefits	58,000	0	60,000	63,000
Other Salaries	143,358	136,568	156,000	162,000
Summer/parttime Workers	40,000	37,081	44,500	54,500
Equipment/Vehicle Expense	12,000	13,083	35,000	35,000
Utilities	42,000	39,077	44,000	57,600
Property Taxes	5,500	6,113	7,500	7,500
Maintenance/Tools	18,000	11,711	18,000	18,000
Casualty Insurance	12,000	13,424	18,000	20,800
Telephone	7,500	5,479	7,500	7,500
Promotional Expense	85,000	25.533	85,000	85,000
Travel	1,000	1,898	2,500	2,500
Board Meeting Expenses	3,500	5,711	6,000	7,400
Office Expense	7,000	7,809	8,500	9,500
Audit	2,500	5,100	5,000	5,600
Miscellaneous	1,000	1,469	1,000	1,600
Payroll Taxes	13,500	5,575	15,000	15,000
Foundation Support	37,500	20,452	49,875	52,700
Nominating Co. Expenses	2,000	1,109	2,200	2,200
Legal Audit	0	845	1,740	1.500
Legal Fees TOTAL	491,358	338,468	567,315	$\frac{1,500}{608,900}$

APPENDIX D

THE REPORT OF THE COMMITTEE FOR CHRISTIAN EDUCATION & PUBLICATIONS TO THE TWENTY-FIRST GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

INTRODUCTION

What a delight and privilege to serve a God who justifies us in His sight through Christ.

Your Christian Education and Publications Committee (CE/P) is convinced that many of us who identify with the Reformed school of theology have not only failed to develop a world and life view consistent with God's truth, but even claiming to be Reformed soteriologically, we do not always demonstrate a consistent understanding of our "so great salvation." This seems so particularly when it comes to understanding grace and justification; two truths so dear to us. Many seem to move beyond justification into sanctification and forget that each day we live we need fresh applications of God's justifying grace to our lives.

As a result, many of us tend to expect more from each other than God expects of us. This does not contribute toward building strong and wholesome relationships. Self-righteous attitudes condemn those critical of others having even the slightest differences in understanding. The insecurity so demonstrated by those claiming such a corner on truth is most grievous. Paul instructs us, "Accept one another as Christ has accepted you" Have we nearly demonstrated applicable understanding of this truth?

World Harvest's Sonship program has seen testimony after testimony verifying this. Some of our PCA ministers, having gone through that program, say, "I don't think I really understood the gospel of grace in my ministry." As the Church before the watching world, we must build bridges and show respect and understanding for one another "to bring praise to God."

We at CE/P are challenged by the opportunity God has set before us—the opportunity of helping our Church come to a fuller understanding of and appreciation for the full-orbed Reformed faith which impacts not only truths, but relationships as well. For, Christianity is a religion of truth fleshed out in relationships vertically and horizontally.

Through CE/P's education, training and the personal ministries of CE/P staff and committeemen, we have the privilege and challenge of helping our Church members understand what it means to be *Reformed in faith and life--* in theory and in application. Satan and his host appear to be working in our midst like we have not seen previously, using his age-old strategy of attacking those in leadership to knock the PCA off course and divert us from our Christ-commanded mission. We must learn Satan's clever devices, recognize his tactics and remember who is our real enemy.

One of the reasons CE/P devotes so much time and energy to leadership training is because, as staff members travel about the PCA, local churches and those in leadership positions were not leading. Rather, they were drifting or reacting to the moment. Often, PCA men and women, many possessing great leadership skills in the marketplace, have been largely ineffective in using those skills to help their churches focus on their mission. This is surely one of Satan's ways of diverting us-- keeping us from clearly defining "Who we are" and "Why we are." Not knowing "Who we are" and "Why we are," how can we ask and properly respond to "How are we doing?"

Training church leaders is an area where CE/P can make its greatest contribution to the PCA. Much more needs to be accomplished in this area so God's will can be followed and His mission accomplished. While the Holy Spirit is the key in effective leadership, there are still skills to be developed and people to be trained.

Training leaders has always been the hub of CE/P's wheel. Here are some of the ministries used to train PCA leaders:

CONFERENCES AND SEMINARS

CE/P's conference and seminar schedule has taken us across the PCA. Since last General Assembly, over 1,500 church leaders have participated in:

Pastor's Conferences at Ridge Haven.

Worship and Music Conference in Birmingham.

Pastor's seminars in Delaware and Pennsylvania

Pastors and Wives Conferences in Maryland and at Ridge Haven.

Sharpen Your Skills seminars in Mississippi, Texas, Pennsylvania, Missouri; Florida, Tennessee, North Carolina, South Carolina, Alabama, Maryland and Delaware.

The International Women in the Church conference held last September in Atlanta was an overwhelming success. More than 3,300 women from across the PCA, including several of our overseas missionaries, were inspired, encouraged, instructed, renewed and challenged by the speakers, musicians, and especially by a sense of unity in Christ. Working with local WICs and PresWICs, CE/P is planning five or six regional WIC conferences during the next two years. We intend to propose holding the next assembly-wide WIC conference in 1997.

In January, a dozen presbytery CE chairmen spent a day and a half with us discussing Christian education throughout the PCA. The representatives, from California, South Carolina, Tennessee, Delaware, Alabama, and Georgia expressed appreciation, and believe the time was well spent. CE/P intends to build on this for the future.

PUBLICATIONS

Much time and energy has been invested since last General Assembly discussing communications and publications needs in the PCA. There has been significant study, research and meetings with the AD HOC Communication Committee and others.

The *Messenger*, the official denominational magazine, continues to present the whole work of the whole Church accurately, winsomely and in a timely manner. The CE/P Committee, after careful evaluation and much study, concludes:

a denominational magazine is most valuable in forming and maintaining a sense of denominational identity and loyalty.

the denominational magazine *must* be provided without charge to each household in the Church.

The Bulletin Supplement continues to be an effective and cost-effective way of keeping the PCA before PCA lay members.

The WIC Newsletter and Effective Church Leadership are especially valuable and effective resources for communicating with special groups within our churches.

MINISTRY TO YOUTH

CE/P serves as the coordinating agency for PCA youth ministries. Our task is to develop a trained and equipped generation of PCA youth who know and love Jesus Christ personally and savingly, and are:

committed to Christ.

knowledgeable in His Word.

dedicated to ministry relationships.

capable of thinking through issues from a self-consciously biblical and Reformed perspective, and

able to make a meaningful difference among their peers, and later, impact the world.

CE/P cooperates and supports many organizations working with PCA youth. Reach Out Ministries is especially valuable in training youth workers and leaders. To aid CE/P in this effort, a youth ministries staff person will be added as resources permit.

PCA BOOKSTORE

Better than 90 percent of PCA churches and missions utilize our bookstore services and educational resource services CE/P provides. The bookstore will continue to expand its market and services, assisting our churches and members obtain quality books and materials reflecting CE/P's and the PCA's mission.

CURRICULA

Your CE/P Committee continues to encourage churches to use *Great Commission Publications* Sunday school materials. WIC study books will continue to be published according to need, at least annually. Leadership and officer training materials, including videos, are available through our PCA Bookstore or by recommendation from CE/P's Curriculum Consultant.

VIDEO LIBRARY

CE/P's Video Library stocks more than 700 titles. As of March 24, 1993, 300 PCA churches were enrolled in the video lending program.

SUMMARY

We are living at a crucial time in history. These are important days. When Paul declared, "This day is the most important day of all," he was speaking to us today. Things are not well in our nation nor worldwide. Interestingly, and frightenly, Christianity is receiving a better audience elsewhere than it is in America. Cultural pluralism, set in a context of secular humanism, appears to be ruling the day and our country. America, "the most religious nation on earth," with over 100 recognized and organized religions, is falling right in line. Never has it been more crucial to address the issues of today from a firmly biblical Reformed world and life view.

But how we do this? How do we build those bridges? How do we show respect and understanding without accommodating the secular culture? Answers to these questions are vital! We, in the PCA, must realize that we are sinners saved by grace. We must renounce any triumphalistic attitude, especially so with the late *boomers* and *busters*. We must be humble servants of Christ reflecting integrity, commitment and sincerity in all we do.

Your Christian Education and Publications Committeemen and staff rededicate themselves to continue earnestly striving to make a difference in the PCA in the days ahead, to the end that God will be glorified and the PCA will make a difference in America and throughout the world.

1 Romans 13:11

RECOMMENDATIONS:

- The approval of the June 15, 1992, September 16-18, 1992, and February 18, 19, 1993 minutes.
- That the Assembly express its appreciation for the diligent service of John R. Riddle, John Van Voorhis and P. Legree Finch as members of the CE/P Committee.
- 3. That the CE/P Committee and staff give diligence to expanding their core of regional trainers to assist presbyteries and local churches in their Christian education and leadership training programs (in keeping with the Strategic Faith Plan) and working under the concept of the PCA School of Christian Education by Extension.

- 4. That local churches and presbyteries be encouraged to develop a Men of the Covenant program ministry and that the Men of the Covenant guide distributed to all the churches be considered as a beginning point.
- That the PCA express thanks to the Women In the Church for their generous Love Gift contribution in the amount of \$110,000 to CE/P's WIC to expand their ministry.
- That all PCA local WIC be encouraged to use the presentations for 1993, developed by MNA and their Toronto church planting effort.
- 7. That the 1994 WIC Love Gift be given to Covenant College.
- That thanks be given for all 3,300 women who participated in the 1992 WIC assembly-wide conference.
- That a special prayer of thanks be offered at the end of this report for the Great Commission Publications' joint venture between the Orthodox Presbyterian Church and the Presbyterian Church in America.
- As a result of CE/P's annual review and evaluation that Dr. Charles Dunahoo be heartily commended to continue as CE/P coordinator for 1994.
- 11. That the General Assembly hear from the Ad Hoc Committee on Communications.
- 12. That the General Assembly hear from the "Study Committee to Encourage Psalm Singing" on use of psalms singing in worship services.

ATTACHMENT 1

REPORT OF THE "PSALM SINGING" SUBCOMMITTEE

INTRODUCTION

The task of our committee, as appointed by the 20th General Assembly, is to "formulate practical ways in which Psalm-singing can be encouraged in the congregations of the Presbyterian Church in America and other Reformed churches and to make a report regarding this at the next (i.e. the 21st) General Assembly."

In pursuance of this task we have divided our work into two sections. First, a preamble answering the question, "Why the Psalms?" Second, seven practical recommendations.

WHY THE PSALMS?

Why the Psalms? Rather than asking the above question, the real question should be, "Why not the Psalms?" Most Christian traditions hold to a high view of Biblical authority. Conservative Christians even proclaim the doctrine of Biblical inerrancy. Scripture study and memorization are eagerly encouraged. How can it be that the Psalms, which God gave to His people specifically to be sung, particularly in public worship, and which for centuries were sung among all the major Protestant groups (exclusively so among Presbyterian, Reformed, Baptist, and Congregational denominations), are universally neglected? How has it happened that the Psalms, which undeniably are the very word of God, have been completely supplanted by hymns in our day?

Let's look at the question from another angle. Should one's reading priority be good Christian literature or the Bible? "Oh that's easy to answer," you say, and we agree. While the reading of good Christian literature is profitable and good and should be encouraged, it should never be allowed to replace the greater good of Bible reading, the ultimate source material upon which good Christian books are based. Case is closed. Yet this is precisely what has happened in the area of the church's songs. It is not our intention to argue for Psalm-singing to the exclusion of hymn singing. But what should be the priority? Isn't itself-evident that even the best hymns are nevertheless of human composition and should never be allowed to replace the greater good of Psalm-singing? That this obvious truth has nearly completely "slipped the mind" of the modern church is yet another sign that things are seriously amiss in the worship of our churches.

Old Paths Made New

Perhaps a little more background may help. That the Biblical Book of Psalms was the hymn book of Israel cannot by doubted. From the time of David to the time of Christ the people of God learned to express their praise of God through the singing of Psalms. While this is universally understood to be true of the Old Testament church, it is seldom recognized that the Psalter has served as the primary hymnal of the New Testament church throughout most of its history.

Consider the evidence, both implied and direct. When Jesus and the disciples sang a "hymn" at their Passover observance, the Last Supper, it was undoubtedly the Hallel section of the Psalter (consisting of Psalms 113-118) that was sung (Mt 26:30; Mk 14:26). When the early church "lifted their voices to God with one accord," it was to the words of the 146th and 2nd Psalms (Acts 4:24ff). The church at Corinth sang Psalms (I Cor. 14:15,26), and Paul commended the singing of "Psalms, hymns, and spiritual songs" (Eph 5:19; Col 3:16). Whatever one makes of "hymns" and "spiritual songs" (some argue that these are merely the Psalm titles used in the Septuagint, the Greek version of the Old Testament - eg. Psalms 30, 67, 75), the singing of the canonical book of Psalms is encouraged, even commanded. James asks (Jas 5:13), "Is anyone cheerful? Let him sing psalms" (Greek = psalmoi). There can be no question that the Apostolic church sang the Psalms, thus making it a practice normative for the church today.

Among the church Fathers, Tertullian (2nd Century) and Jerome (mid-4th to 5th Centuries) testify that Psalm-singing was an essential feature of the worship of their day. The singing of Psalms received the strongest commendation from Chrysostom and Augustine. The Fifth Century marks the beginning of the "Dark Ages," and the onset of a number of ecclesiastical developments regretted by Protestants. Among these was the disappearance of congregational song. Singing became the sole preserve of the monasteries. Yet even then it was the Psalms that the monks read and sang with an almost fanatical zeal. For a thousand years the Psalms inspired the monastic orders. The Reformation of the Sixteenth Century then revived the *congregational* singing of the Psalter, which dominated the church-music scene until the middle of the last Century. For most of its history the Psalter has been the hymnal of the Christian church.

Let's look at the past 450 years more closely. Louis Benson, the noted Presbyterian hymnologist from earlier in this century, speaking for the Stone Lectures at Princeton Theological Seminary in 1907, observed that the distinctive contribution of the Reformed churches to the music of the church has been the congregational singing of metrical Psalms. The development of the proto-type of all subsequent Psalters, the Genevan or Huguenot Psalter, took place over a twenty-four year period as a result of the will and vision of one man, John Calvin. Rejecting both the Latin and Protestant hymns, Calvin preferred Psalm singing, arguing that "we shall not find better songs nor more fitting for the purpose, than the Psalms of David, which the Holy Spirit spoke and made through him" (Preface to the Psalter, 1543). He consciously sought to revive the practice of the early church. Clement Marot, a court poet and leading lyricist of the day, provided renderings for the first 30 Psalms. Theodore Beza, head of the Geneva Academy and eventual successor of Calvin in Geneva provided the other 120. Louis Bourgeois wrote 83 original melodies, an achievement of outstanding genius. An unknown hand contributed tunes formost of the remaining Psalms. The finished product, all 150 Psalms put in metrical form for singing, a distinctive tune provided for nearly every Psalm, was unprecedented, and its influence profound.

One could argue that the Genevan Psalter has been the most used "hymn book" in the history of the church. As the Calvinistic Reformation spread, so did the practice of congregational Psalm singing. The Reformed churches in France, the Netherlands, and Germany, as well as the Presbyterian church in Scotland and later the Puritan churches in America were all exclusively Psalm singing until the beginning of the 19th Century. In

the French and Dutch churches, the old Genevan settings and tunes are still used extensively four hundred and fifty years later!

Psalm-singing crossed the English channel in 1556 with the publishing of the first Anglo-Genevan Psalter. Subsequent English-language Psalters were heavily influenced by this work. The first Scottish Psalter, 1564, the Ainsworth Psalter (the metrical Psalmbook which crossed the Atlantic on the Mayflower and used by the Pilgrim Fathers), and all the first English Psalter, the Sternhold and Hopkins, or "Old Version," published in 1562, all showed considerable Genevan influence. While the Huguenot distinctives later waned in England, Scotland and America, Psalm-singing did not. Psalters continued to be developed in the English-speaking world and cumulatively to dominate the church's music. In England the Tate and Brady Psalter, sometimes called the "New Version" (1696) was often printed in the back of the Book of Common Prayer until the later years of the 19th Century. The Scottish Psalter, 1650, reduced drastically the metrical variety of its renderings (it was almost entirely common meter) and in so doing eliminated most of the Genevan tunes. But Scotland remained exclusively Psalm-singing until the 1860's, and still today the Psalms are sung in every service of the Presbyterian Churches of Scotland. The Bay Psalm Book, the first book published in North America, the Psalter of the Puritans, similarly reduced the metrical variety. Yet it enjoyed enormous popularity, undergoing seventy printings through 1773. American Protestantism was virtually exclusively Psalm-singing until the Great Awakening in the 1740's. Our fore-fathers, both Evangelical and American, were Psalm-singers!

A Stronger Spirituality

All this history and heritage are well and good, even reassuring for those who respect the tradition of the church. But our chief concern is with the worship and piety of God's people. It is our conviction that the revival of the Psalms is crucial if the Christian church is ever to regain the militant spirituality of the Reformation era. Benson argues that the *Genevan Psalter* played a vital role in the spread of the Genevan doctrines as well as shaping the piety of the Reformed churches. "The singing of Psalms became the Reformed cultus, the characteristic note distinguishing its worship from that of the Roman Catholic Church," he argues. Moreover,

The familiar use of Psalms in worship only emphasized the power of their appeal to the individual experience, and made Psalmody as much a part of the daily life as of public worship. The family in the home, men and women at their daily tasks, were recognized as Huguenots because they were heard singing Psalms. The Psalter became to them the manual of the spiritual life. It ingrained its own characteristics deep in the Huguenot character, and had a great part in making it what it was...to the Huguenot, called to fight and suffer for his principles, the habit of Psalm singing was a providential preparation. The Psalms were his confidence and strength inquiet and solitude, his refuge from oppression; in the wars of religion they became the songs of the camp and the march, the inspiration of the battle and the consolation in death, whether on the field or at the martyrs stake. It is not possible to conceive of the history of the Reformation in France in such a way that Psalm singing should not have a great place in it (Journal of the Presbyterian Historical Society, "John Calvin and the Psalmody of the Reformed Churches," vol. V, June, 1909, p 73).

Thus there is a distinctive piety that develops as a result of Psalm-singing, a strong, militant and even masculine spirituality. Calvinism produced what Roland Bainton called"a race of heroes," and Psalm-singing had no small part in bringing this about. The Huguenots in their struggle against the French monarch, the Dutch in their fight for independence from the Spanish Empire, and the Parliamentary armies in their civil war against the Stuart monarchy all sang the Psalms into battle, often against overwhelming odds. The 68th, "Let God arise," was known as the battle Psalm of the Huguenots. Our Reformed Fathers favorite metaphor for the Christian life was that of warfare. Nearly every Psalm refers to the conflict between the righteous and the wicked (148 of 150 by onecount), a theme which is almost non-existent in modern hymns. As the church in America finds itself more and more in a hostile environment, perhaps it is indeed "of the Lord" that the congregational singing of the Psalms be revived.

Biblical Wholeness

Finally, the Psalms are unrivaled as a complete guide of spiritual life, precisely what they were meant to be. In them we find the whole range of human emotions and experiences. The Psalms are authentic. The joy of praise, the pain of persecution, the comfort of adoption, the sorrow of death, the hope of heaven, the cry for justice all find full expression, often with vivid realism. This is to say that the Psalms are human in a way that few hymns dare to be. The whole body of Christian doctrine is to be found in the Psalms. They are virtually a "little Bible" as Luther called them. What about the gospel? Showing the profound insight that we regularly expect from him, Luther says the Book of Psalms "should be precious and dear to us if only because it most clearly promises the death and resurrection of Christ, and describes His kingdom, and the nature and standing of all Christian people" (Preface to the Psalms, 1528). Likewise Augustine believed, "the voice of Christ and His Church is well-nigh the only voice to be heard in the Psalms." The time has come to bring them back into the mainstream. A revival of Psalm-singing can only add depth to the shallow waters of contemporary Christianity.

RECOMMENDATIONS

Therefore we urge the adoption of the following recommendations:

- That the General Assembly reaffirm that Psalm-singing in the worship of God is a Gospel ordinance, is commended by the Westminster Confession, and is an historic practice of Reformed churches.
- That congregations be encouraged to sing at least one Psalm at each of their services.
- That congregations be encouraged to identify Psalm-settings as Psalms, when they are sung.

- 4. That hymnal-using congregations be encouraged to use the Psalm-rich *Trinity Hymnal* (since it averages 10 times the number of Psalms as the comparable Evangelical hymnals).
- 5. That a program of re-education be undertaken by the CE&P Committee including:
 - a. Articles in the *Messenger* that explore such things as the history and value of Psalm singing.
 - b. Providing instruction in its educational material on the Scriptural mandate and historic precedent for Psalm-singing in the worship of God, and the many ways in which the person, sufferings, resurrection, and ongoing Messianic work of Christ are set forth in the Psalms.
 - Produce worship bulletin inserts which feature two Psalm settings as found in the *Trinity Hymnal*, thereby promoting both the hymnal and Psalm-singing.
- 6. Form an ad hoc committee of the CE&P to complete the discussion with the RPCNA to the end that a simplified edition of The Book of Psalms for Singing might be produced with this format:
 - a complete Psalter
 - words only (normally one tune and version per Psalm)
 - a slender, inexpensive hymnal supplement
- The funding be private, details to be worked out by the CE&P Committee in discussions with the RPCNA's Crown and Covenant Publications.
- 8. That Christian Education and Publication contact other Reformed denominations informing them of the above recommendations and of the availability in the near future of the adapted edition of *The Book of Psalms for Singing* with a view to encouraging the use of this metrical version of the Psalms in those Presbyterian and Reformed Churches in America which do not currently use a denominational Psalter.

APPENDIX E

REPORT OF COVENANT COLLEGE TO THE TWENTY-FIRST GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

This report summarizes the work of the college from March 21, 1992, to March 20, 1993.

Enrollment has continued to increase in the current academic year. This year a record 211 new students matriculated at the college for the fall semester. This was the first time in the college's history that we had more than 200 new students and the first time to reach the level of 600 traditional students. This was also the highest total enrollment (head count and full-time equivalent) in the college's history. Nevertheless, we estimate that Covenant College gets only 2% to 3% of all the potential PCA college students. Currently, 65% of Covenant's students come from PCA churches. Total enrollment has grown 48% since 1988.

	FALL 1991	FALL 1992
Traditional students	579	600
Non-traditional degree completion program (Quest)	148	133
Master of Education	20	<u>25</u>
Total (head count)	747	758
Full-time equivalent	701	736

Because the fiscal year of the college begins July 1 and ends on June 30, the financial part of this report covers the previous fiscal year. As indicated in the audit report for 1991-1992, the college closed its fiscal year with a balanced budget in spite of missing the annual fund goal by \$68,940. The audited statement has been sent to AC.

Commencement in May of 1992 was a special occasion for the college. Our speaker was Colonel David Peterson, a distinguished alumnus of the college who was in charge of all chaplains in Desert Storm. A record 182 graduates received their degrees on that occasion.

Joining Covenant's faculty this year were Kenneth Brooks (physical education and basketball coach), Harriet Parsons-Heddendorf (sociology), Patricia Ralston (English), and Randy Smith (computer science).

In a unique venture in cooperation with the Czech Ministry of Industry, Covenant College conducted a training program for a selected group of Czech business executives beginning in August. The Czechs, after forty years of communism, are eager to learn managerial techniques in a market-based economy and in a context of Christian moral principles and values. After four weeks of instruction, the students participated in business internships. Many of the Czech students commented on the value of what they learned and their impressions of the Christian faith, which they observed in the lives of Covenant College faculty and staff. Because of the effectiveness of the pilot program, a second group of Czech executives came for the program in November.- We ask for continued progress for the Czech executives. For most, this was their first exposure to the gospel.

Czechoslovakia has become two countries. Covenant has entered into a contract with the Slovak Republic and a group of Slovak executives is scheduled to come to Chattanooga in March for this program.

Realizing the crucial importance of making Covenant College affordable to more students and families, the college has addressed this need by replacing the annual fund with the Horizon Trust, to be used to provide scholarships and grants for deserving and needy students. There are over two hundred students with a financial need in excess of \$8,000. (There is an equally large group of students with no need.) It is anticipated that all contributions to Covenant will go toward scholarships unless otherwise directed by the donor.

The Horizon Trust was created for one special purpose: to help others realize that Covenant's primary responsibility is to provide a quality Christ-centered education. The college must rely on others to make this education affordable to qualified students with a demonstrated need. Alumni, churches, and friends of the college are asked to make regular monthly or quarterly contributions and to consider pledges spanning two or three years.

During spring break this year more than eighty students, faculty, and staff participated in Break on Impact. Eight teams traveled to locations in Mexico, Jamaica, the Dominican Republic, and five communities in the United States to help people with great needs and to live out their faith in Christ.

Through the generosity of donors, Covenant initiated a new program to help inner-city high school students prepare to enter college. Tutoring students in an inner-city Chattanooga high school is a weekly commitment of about twenty-five Covenant students. This summer these inner-city students will be able to receive two weeks of intensive education on campus. These Project Excel volunteers are having a significant impact.

By means of funds made available through the capital campaign over the past several years, two campus construction and renovation projects have now been completed. Construction of Robert G. Rayburn Hall, the new wing of Founders Residence Complex, is now complete. This new wing can accommodate seventy-two residents. The historical Carter Hall renovation included all new furniture for residents.

a new phone system, correction of plumbing problems that affected hot water supply, roof repairs, a new fire alarm system, the installation of electrical outlets to meet student needs, and installation of computer outlets to make a campus-wide computer network possible.

It is anticipated that construction on the science building will begin in 1994. Plans are in the final stages for this sorely needed building, using an estimated \$6 million of the capital campaign.

The capital campaign ended on December 31, 1992. The college has received capital pledges and gifts amounting to \$13.9 million, not including other restricted gifts or annual fund gifts.

Applications from prospective students for the fall semester 1993 are now seven percent above last year, our best previous year. As of the end of February, the college had received \$685,643 in gifts and grants toward this year's goal of \$1,250,000. Giving during the winter months has been considerably below the level needed to reach the goal by June 30. (In 1991, the most recent year for which figures are available, charitable giving declined nationwide by twenty percent.)

During 1992 gifts from churches increased by \$25,000 above the previous year. In addition, 200 churches supported the college at the level of the PCA ASKINGS in 1992. A total of 530 churches supported the college at some level in 1992.

Since October 1992, a study committee of faculty, staff, and students has been making initial preparations for the next six-year plan for the college to begin in July 1994 and end in the year 2000. This will be a broad-base process involving as many people as possible. Those interested are encouraged to write the college and give their suggestions.

The college has agreed in principle to hire Charles Phillips as vice-president of advancement effective July 1, 1993, subject to approval by the denominational theological examining committee.

The basic indicators are positive. The budget is tight but we have managed to balance it, though this year may be one of the most difficult years in recent history. The students seem to be growing and learning. Student morale, as measured by retention, seems high. The college has a remarkably capable faculty. Students say that the greatest strength of the college is the faculty. Students graduating from Covenant seem to have made significant progress, as stated in the college's purpose statement, in the following areas: identity in Christ, scriptural knowledge, academic inquiry, analytical skills, communication skills, and service that is Christlike. We believe that the biblical world-and-life view taught by Covenant College will be of great value to the denomination and the Kingdom for years to come. This investment by families and churches in a quality Christ-centered education is large, but it is our opinion that the investment in our young people (often sacrificial) is pleasing to our Lord.

RECOMMENDATIONS TO THE GENERAL ASSEMBLY

- 1. That the General Assembly approve the 1993-1994 operating budget.
- That the General Assembly designate October 17 as Covenant College Sunday
 and encourage churches to observe the day, and as far as possible allow
 Covenant College students on fall break an opportunity to speak on behalf of the
 college.
- That the General Assembly urge every PCA church to participate in financial support of the college at the level of the PCA ASKINGS.

Approved and respectfully submitted for the Board of Trustees of Covenant College

/s/ Robert S. Rayburn, Chairman

APPENDIX F

REPORT OF COVENANT THEOLOGICAL SEMINARY TO THE 21ST GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

June 1993

Covenant Seminary continues to be one of the fastest-growing seminaries in the United States. We had the largest entering class in our history last fall, and our total enrollment of 481 students is also a record. This represented an increase of 17 percent over the 1991-92 enrollment. Last year Covenant recorded a 37 percent increase (full-time equivalency) in our M. Div. program. This growth continued in 1992-93 with an increase of 27 percent. This swell in the ministerial training program enrollment demonstrates Covenant's primary focus on preparation for pastoral ministry.

But it is not numbers with which we are most concerned. We are committed to being a covenant community where the grace of our Lord Jesus Christ is modeled by faculty, administration and especially our students. Focusing on God encourages humility. You don't have to take yourself seriously because God in Christ has already taken each of His children very seriously. We want students to understand that their careers or the size of their churches is not important, but rather whether or not they are bringing glory to our Lord and Savior, Jesus Christ. Operating in the ministry in this way gives birth to a new sense of freedom. Our personal worth was settled beyond doubt in Christ. We are free to serve. We are free to fail. We are free to rejoice in God working in and through us and others.

Of course, what really makes a seminary is not statistics, but a teaching faculty which embodies the love of Christ and disciples students so that they can experience the freedom we have in God's grace. This year a visitor from another educational institution wept after observing our faculty carry on business in a faculty meeting. He said that what brought him to tears was that he saw something far too rare even in Christian circles: a visible manifestation of Christlike humility and love. What he saw was a faculty which lives out Phil. 2:1-8, part of God's call to view others as more important than ourselves. We believe that this modeling of Christlikeness within our faculty is an important part of our curriculum. In fact it is that part of the curriculum which is most important, but cannot be put into a course/curriculum. We want our students, at the end of their studies, to know Christ more intimately than when they came to Covenant.

Our newest professor, Dr. Jack Collins, arrived in January from three years of hands-on church planting experience in the Pacific Northwest. Dr. Collins has a Ph.D. in Hebrew from the University of Liverpool in England, as well as two engineering degrees from MIT and a Master of Divinity degree. He is an example of the type of

bright, young and diverse men whom God is calling to serve at Covenant Seminary. It is because of Dr. Collins and the faculty of which he is a part that more and more students are coming to Covenant.

This academic year we reduced the amount spent on administration by 7 percent. At the same time we increased the amount spent on instruction and library by 27 percent. This is evidence that we are trying to keep the costs of running the Seminary in check, while at the same time meeting the instructional needs of a burgeoning student enrollment.

Two other statistics of interest to the church are the endowment, which has grown from \$3.8 million in 1988 to \$7 million this year, and the facilities on campus. Our total square footage has grown from 72,000 square feet in 1988 to 139,000 square feet today. All of this growth has been achieved without taking on debt.

Covenant Seminary is owned by the Presbyterian Church in America. We are most thankful to our churches, as more and more of them are beginning to catch the vision of what God is doing at their seminary. Giving from churches grew this past year by 14 percent to \$491,000, and we believe that we will see another healthy increase when this year's books are closed on June 30, 1993.

If a prospective student visits Covenant Seminary, that student is likely to matriculate at the Seminary as a student. In 1991, 150 interested men and women visited Covenant Seminary. Of that number, 149 enrolled as students. This last year 226 interested men and women visited and 215 enrolled.

We would like to invite all of our PCA congregations and Presbyteries to visit. If you were to spend some time on the campus talking with the faculty and 4 students, you would better understand what God is doing at your seminary. We need the prayers and support of our denomination as we continue to attempt to meet the challenges which God has placed before us. It is a great privilege for all of us who study, teach and work at Covenant to be a part of the community which God has built. We want you to be a part of our team. Thank you for your interest, your prayers and your support.

Respectfully submitted,

/s/ Paul D. Kooistra President

PDK:bkk

APPENDIX G

REPORT OF THE BOARD OF TRUSTEES OF THE INSURANCE, ANNUITY AND RELIEF FUNDS TO THE TWENTY-FIRST GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

STATEMENT OF PURPOSE

The purpose of the Board of Trustees of the Insurance, Annuity and Relief Funds of the Presbyterian Church in America is to glorify God through serving His servants who minister in the Church. Insurance and Annuities acts as a service organization to support and assist PCA churches and related organizations by offering employee benefits. The Ministerial Relief Fund assists PCA retired and disabled ministers, lay workers, their surviving spouses and dependent children on a needs basis.

Foreword

God's blessing was evident on the work of your Board of Trustees during 1992. Returns on our retirement plan assets favorably tracked the indexes by which they are measured. The PCA Health Plan fared better during 1992 than in previous years, requiring no overall increase in premiums for January 1993. Good claims experience led to a decrease in premiums for the Long-Term Disability Plan for 1993. Total assets increased by 12.5%, from \$43,457,700 to \$48,894,903, during the year.

These positive things happened despite the relatively weak economy, which provided the political catalyst allowing a Washington outsider to defeat the incumbent president in a three way race in November. Political uncertainty during much of the year also added to the nervousness of the financial markets. Only in the last quarter did the markets seem to gather confidence in the future.

Uncertainty about the future direction of health care, but with the prospect of a new administration giving this crucial area high priority during the early days of 1993, gave some the hope that the federal government may finally come to consensus on ways to moderate the ever-spiraling costs for health care. Whether that hope is realized remains to be seen.

As we moved into 1993, the IAR Board and Staff were thankful to God for His blessing during 1992.

Retirement Plans

Retirement plan assets grew from \$41,844,160 to \$47,147,420 during the year, a 12.7% increase over 1991. Net return after all administrative, investment and custodial fees for the Equity Fund was 7.4%. The Balanced Fund produced 7.2%, and the Income Fund 6.6%.

Several enhancements were made to the PCA retirement plans during 1992. Participants in the Tax-Sheltered Annuity Plan were able to make loans against their accounts starting in April. This benefit, which had been halted in 1989 because of administrative capacity and a high default rate, was reinstated with the strong administrative support of Benefit Services Corporation (BSC), our new record-keeper.

With BSC we were also able to add a toll-free benefits phone service to enable participants to receive information on their accounts, as well as to model loans. In a move to further consolidate and simplify procedures, the contribution collection function was moved to BSC July 1. This change allows us to more quickly invest the contributions received for plan accounts and helps to simplify our accounting procedures.

In an effort to assist participants to diversify their retirement account investments, the Board decided to add three mutual fund options, in addition to the regular three morally restricted PCA fund options. After a careful analysis of suitable funds, the Investment Committee chose INVESCO's Financial Industrial Income Fund, Fidelity's Balanced Fund and Vanguard's Bond Market Fund. Participants may choose between any of the six options in five percent increments, beginning January 1, 1993.

It is the intention of the Board to move from quarterly to daily valuation of retirement accounts on July 1, 1993. Participants will then be able to receive daily information on the status of their accounts. It is our hope that loans and investment option changes can be initiated through the Benefits Phone. Details are being worked out to accommodate these functions. July 1 is also the goal for these changes.

We are constantly working towards providing a state-of-the-art retirement plan with superior service for PCA ministers, missionaries and lay workers.

Insurance Plans

Nineteen ninety-two proved to be a better than anticipated year for the PCA Health Plan. It represented a transition year in carriers from Blue Cross/Blue Shield of Michigan to Pacific Mutual (PM Group). From all reports, claims service from PM Group has been excellent. The claims experience for the year was sufficiently favorable to allow PM Group to require no overall increase in premiums for January 1993. Some minor adjustments were made to bring two-person coverage more in line with costs compared to family (three or more person) coverage. Rates for the two-person coverage reduced by \$20 per month, while rates for family coverage increased

by \$10 per month. Because of the continuing high costs of prescription drugs to the plan, the deductible was increased from \$6 to \$7 per prescription or refill.

One important factor in cost-containment with Pacific Mutual was the inclusion of the PHCS Preferred Provider Organization (PPO) network, which involves negotiated fees for both doctors and hospitals in forty-three major metropolitan areas in the United States. For 1993, the addition of Health Care Savings, another PPO network in North and South Carolina, has enabled more of our participants to realize cost savings through a PPO. Whether living in a PPO area or not, all participants benefit, since overall costs for the plan are reduced, leading to lower increases in premiums over time.

PM Group decided to allow any participants' dependents who were covered by another group health plan and who lose that coverage through termination of employment, to be covered by the PCA plan without showing proof of insurability. Payment for a pre-existing condition is limited to \$2,000 during the first 12 months of coverage.

On the benefits side, the maximum reimbursement for specified therapies (physical, occupational, etc.) was increased from \$750 to \$1,500.

The Grotenhuis Group of Grand Rapids, Michigan continues to handle enrollments, terminations and billing for the Group Health Plan. The same functions related to the Long-Term Disability and the Term Life Insurance Plans were transferred January 1, 1992 to Grotenhuis. This has simplified the procedure for church treasurers, in that now all insurance coverages are handled through one billing source.

Favorable claims experience in the Long-Term Disability Plan (LTD) resulted in a decrease in premiums for 1993 of approximately nine percent for those covered by Social Security and seven percent for those not covered by Social Security. The Board of Trustees enhanced the LTD benefit by extending the three percent annual cost-of-living increase to participants receiving benefits from five years to an indefinite period. This means that as long as a participant is disabled and on benefit, he/she will receive a three percent annual increase in the benefit.

The one area in which claims exceeded expectations during 1992 was life insurance. There were eight deaths and several disability waiver-of-premium reserves set up, so that the total paid out in claims and reserve set ups was significantly higher than the premiums paid during the year. As a result, Metropolitan Life Insurance Company, our life carrier, increased our rates slightly. The Board of Trustees decided to use existing insurance reserves to offset these increases, so that participants realized no increase in premiums.

Eligibility for the Supplemental Life Insurance (SLI) Plan (with coverages ranging from \$10,000 to \$40,000, plus Accidental Death and Dismemberment (AD&D), spouse and dependent children's coverages) was extended to all participants in the Term Life Insurance (TLI) Plan in 1993. Previously, eligibility for this plan was open only to those covered by the Basic Life Plan attached to the PCA Health Insurance Plan. Proof of insurability is required for those entering the SLI Plan after normal eligibility expires.

Overall, we are quite pleased with the performance of our insurance plans for 1992.

We should offer, however, a note of caution. Nineteen ninety-two was an unusual year as far as the health plan was concerned. Continuing inflation in medical costs and government cost-shifting to private insurers will undoubtedly result in premium increases for 1994 and may require an earlier increase.

Ministerial Relief

Ministerial Relief Assistant Ann Llewelyn continued to handle basic administration of the Relief Fund, as well as minister to many of our retirees and the widows of a number of deceased ministers, missionaries and lay church workers.

We are thankful to our Lord for the response of our churches to the 1992 Christmas Offering. Through March 10, 1993, the offering was approximately \$230,000. We continue to monitor 195 retired ministers and missionaries and 95 widows. We are currently assisting on a regular basis forty-five needy church servant families. We also assist, on an as-needed basis, other retirees, disabled ministers, etc., as those needs are verified.

The Board wishes to emphasize to the General Assembly that much of the work of Ministerial Relief is related to ministry and not just administration of a fund. The budgeted expenses for Ministerial Relief should be considered by the Assembly as a combination of administration and ministry, much the same as the budget of a local church. The pastor may be involved in administration, but much of his time is given to ministry. The same is true of Ann Llewelyn.

See Appendix Two for an updated response to the 19th General Assembly's action related to administrative expenses for the Ministerial Relief Fund.

The 1991 Women in the Church Love gift was received in April 1992 by the Ministerial Relief Fund to assist in expanding our ministry, especially to new widows of ministers, missionaries and lay church employees. During the year consultations have taken place between IAR and CE&P/WIC to determine whether our denomination can expand its ministry to other widows within our presbyteries and churches. We hope to continue this consultation during 1993 and to be able to devise a strategy for assisting our congregations to better minister to all the widows in our churches.

Board of Trustees

Teaching Elder Bruce Howes of Heritage Presbyterian began service as a new trustee after the 1992 General Assembly. Ruling Elders Gordon Frost (South Florida), Earle Morris (Palmetto) and Thomas Stein (Great Lakes) complete their terms in the Class of 1993 at the close of the Twenty-first General Assembly. Both Gordon and Earle have served two terms and are not immediately eligible for reelection. Tom will complete

his first term of service. All three have rendered outstanding service to the Board and the denomination through their tenures. Gordon has served as a member and Chairman of the Relief Committee and as a member of the Insurance Committee. Earle has served as Vice-Chairman and Chairman of the Board, as well as Chairman of the Administrative Committee and as a member of the Investment Committee during his nine years on the Board. Tom has served as Board Secretary and as a member of the Insurance and Relief Committees. The Board and Staff sincerely appreciate the service of these brothers.

Personnel Changes

Several changes in office personnel occurred during 1992. Controller Chris Dardaman left IAR to pursue a career in financial planning. Marketing Coordinator Steve Ostenson, also a CPA, assumed additional responsibilities related to financial management and accounting. Mrs. Teresa (Terry) Aiello joined the staff as accountant to assist Steve. Mrs. Shannon Hunt also joined the staff as Secretary/Receptionist. Full-time staff now number seven, down from fifteen and one-half positions in 1989, due in large measure to our use of the Grotenhuis Group and Benefit Services Corporation to handle a number of the enrollment, billing, collection and record-keeping functions formerly done in house.

The Board and Staff count it a privilege to serve the Lord by serving the churches, committees and agencies, as well as the ministers, missionaries and lay church employees of the PCA.

RECOMMENDATIONS:

- That the Minutes of Board meetings of June 15, 1992, August 14-15, 1992, November 6-7, 1992 and March 12-13, 1993 be approved.
- That the audit report dated December 31, 1992 by Arthur Andersen & Company be received.
- That the General Assembly approve the use of Arthur Andersen & Company to conduct the 1993 audit.
- That the 1994 budget be received with the understanding that this budget is a spending plan and that adjustments will be made during the year, if necessary, by the Trustees.
- That the General Assembly urge its member churches to receive an annual offering or budget regular benevolent giving to support relief activities through the Ministerial Relief Fund.

- 6. That Item 8 of Article II, Section 5, of the Trustees' Bylaws be amended as follows: Add the words "and plan documents" after the words "trust agreements" so that it reads: "To amend the various trust agreements and plan documents as changes become necessary subject to approval of the General Assembly."
- 7. That the General Assembly approve the Ninth Amendment to the Presbyterian Church in America Money Purchase Pension Plan (MPP) (see Attachment Three), with the understanding that later this year, after Congress has passed the tax bill of 1993, the entire MPP plan document will need to be amended and restated to comply with the new tax law and the 1986 tax law changes and will need to be submitted to the 1994 General Assembly for approval before it can be submitted to the Internal Revenue Service for a new determination letter.

Further, that the resolution related to the Ninth Amendment be adopted and included in the Minutes of the General Assembly.

Respectfully Submitted,

Earle Morris Chairman James L. Hughes Director

ATTACHMENT ONE

PROGRAM SUMMARY

Participation in our programs for the last three years was as shown below:

Program	12-31-90	12-31-91	12-31-92
Health Insurance	1,319	1,249	1,133
Supplemental Life Insurance	580	404	346
Relief*	52	44	45
Tax-Sheltered Annuity Plan			
Employer Contribution	1,296	1,482	1,495
Salary Reduction Contribution	303	394	421
Term Life Insurance	978	955	1,014
Long-Term Disability Plan	1,061	1,110	1,200
Total Active Retirement Participants	1,383	1,593	1,601
Frozen Retirement Accounts	335	395	425
Retirees/Surviving Spouses			
Receiving Retirement Plan Benefits	113	137	148
Disabled Participants Receiving Benefit	ts 3	6	5

^{*} Family units receiving direct financial assistance on a regular basis.

Retirements, Disabilities and Deaths

During 1992 the following participants began receiving benefits: TE Leonard Bullock, TE Jon K. Crow, Mrs. Earline Litchfield, Mrs. Sarah H. Lord, Dr. Elmer B. Smick, TE W.C. Smith, Mrs. Donna E. Strom, Dr. Richard B. Strom, TE William A. Swets, TE Charles E. Turner and Mrs. Mary Jane Wilburn.

The following disability plan participant began receiving benefits: Mr. Robert L. Gant, Jr.

During 1992 the following plan participants died: Mrs. Adelaide Brown, TE Bruce Davis, Mr. Robert Forbeck, Mr. William Hachmeister, TE Arthur Herries, TE Michael Sartelle and his son, Nathaniel and TE Charles Yeargan. Total life insurance claims paid to survivors amounted to \$503,200.

ATTACHMENT TWO

Further Response to the 19th General Assembly's Inquiry into Administrative Expenses of the Relief Fund

"The Ministerial Relief Fund assists PCA retired and disabled ministers, lay workers, their surviving spouses and dependent children on a needs basis."

__ from the IAR Purpose Statement regarding the Relief Fund

1. Summary

The IAR Trustees believe we have failed to adequately explain the nature of "administrative" expenses of the Relief Fund. We continue to take steps to reduce the overhead costs of administrating this ministry, and have clarified what the true costs are. We believe the Relief Fund meets a real need and we encourage our churches to continue to increase their giving to the annual Christmas Offering for Ministerial Relief.

2. Brief History of The Fund

When the PCA was formed, a special fund was set up to assist needy retired and disabled pastors, missionaries and lay church workers. When the PCA was new it had few retirees. There were few calls upon this fund. A reserve began to be built to meet anticipated future needs. Initially, the Director of IAR handled the requests on a case by case basis. However, as the PCA grew, processing these requests took on a greater time need.

In January of 1988, Mrs. Ann Llewelyn, a pastor's widow, was hired. Initially, she served a secretary to the Coordinator of Ministerial Relief, a position authorized by the 1985 General Assembly. Later her title was changed to Relief Assistant. As the Board sees it, Ann has two major responsibilities. First of all, she ministers to recent widows of pastors, to help them during the initial grieving process. This ministry extends to older widows as well. Secondly, she helps potential recipients with relief applications and processes applications for assistance.

The Board, under the authority of the General Assembly, has established careful guidelines for providing relief assistance. Applicants to the Relief Fund are screened through a necessary application process. We seek to be sensitive to the needs of potential recipients and at the same time are responsible to assure that Relief funds are distributed only to the truly needy. We desire to faithfully administer the gifts entrusted to us in the spirit of 2 Corinthians 8:19-20. To properly administer a fund of this size and to provide "front line" ministry to widows, the Board believes it is prudent to employ the Relief Assistant. We furthermore believe we have a godly woman who faithfully fulfills this ministry on our behalf.

3. Explanation of the Finances

To illustrate how funds are raised and spent, we have listed our anticipated budget for 1993. All figures are rounded.

Income

\$230,000 - 1992 Christmas Offering received to date (3/10/93)

70.000 - Anticipated return on Relief Fund investments

\$300,000 - Funds for 1993

Awards

\$166,000 - Anticipated direct aid to needy church servants

Ministry

\$20,000 - Pro-rata costs for salary, benefits, telephone and travel for Relief Assistant

Promotion

\$17,000 - Anticipated costs for Christmas Offering materials

Administration

\$30,500 - Pro-rata share of office administrative costs related to the Relief ministry

\$17,500 - Pro-rata share of salary and benefits for Relief Assistant

\$251,000 - Total anticipated expenses

Concerning the Income:

Our 1992 Christmas offering was up again from the previous year. The anticipated return on investments is based on 1992 actual returns.

Concerning the Expenditures:

Based on Relief grants to date, we anticipate \$166,000 going to needy church servants in 1993. This figure may increase as we become aware of more needs.

The 1993 salary and benefits for the Relief Assistant include such items as salary, FICA, health, disability and life insurance, and retirement contributions. The salary package of the Relief Assistant is not, strictly speaking, an "administrative" expense. It is true that a portion of her time is spent processing relief requests, however, she also spends significant time on the phone and handling correspondence with widows and retired ministers and missionaries with inadequate income. Considering her salary as "administration" would be somewhat analogous to a local church categorizing the Pastor's salary as an "administrative" expense. We believe that the attention given in serving hurting retirees and widows is an appropriate use of Ministerial Relief Funds within our charge from the General Assembly.

The costs for Christmas Offering materials include the cost of the color insert and envelopes. These materials are sent to about 750 churches, from 10-3000 inserts per church. The cost includes printing and shipping. In 1992 we "recycled" a previous brochure to hold down production costs. The \$30,500 "office administrative" expenses includes the cost for office space (PCA building cost per square foot set by the AC), postage, computer expenses, pro-rata costs for other office expenses, board expenses and annual audit. Due to recalculation and reallocation of expenses, these figures are lower this year.

Conclusion

The true "administrative" expenses of the Relief Fund are less than 20% of total income.

The Trustees of IAR will continue to carefully monitor the costs involved in the Relief ministry.

ATTACHMENT THREE

NINTH AMENDMENT TO THE PRESBYTERIAN CHURCH IN AMERICA MONEY PURCHASE PENSION PLAN

THIS AMENDMENT to the Presbyterian Church in America Money Purchase Pension Plan (hereinafter referred to as the "Plan"), made this 14th day of August, 1992 by the Board of Trustees of the Insurance, Annuity and Relief Funds of the Presbyterian Church in America (hereinafter referred to as the "Trustees"), to be effective as noted below;

WITNESSETH:

WHEREAS, the Presbyterian Church in America sponsors and maintains the Plan; and

WHEREAS, Section 11.01 of the Plan reserves to the Trustees the right to alter or amend the Plan subject to approval of the General Assembly of the Presbyterian Church in America;

WHEREAS, the Trustees have determined that it is appropriate to allow participants in the Plan to direct that their account balances be transferred to another tax-qualified money purchase pension plan containing similar or more restrictive limitations as required by law, provided that the transfer does not affect the tax-qualified status of the Plan;

NOW THEREFORE, the Plan is hereby amended as follows, to be effective as of the date a favorable determination letter has been issued by the Internal Revenue Service indicating that this Amendment does not affect the previously determined tax-qualified status of the Plan:

I

A new Section 6.09 is hereby added at the end of Article VI of the Plan to read as follows:

6.09 Transfer of Account Balances.

- (a) General Rule. A Participant may at any time request that the Trustees transfer all of his aggregate Account balances (in kind or in cash, in the sole discretion of the Trustees) to another money purchase pension plan qualified under Code §401(a) containing similar or more restrictive limitations as required by law, and such transfer shall be made by the Trustees as soon as administratively practicable after the Valuation Date which is coincident with or next follows the date the requirements of this Section are, pursuant to subsection (d) below, satisfied; provided however, any funds so transferred must remain subject to any distribution limitations of this Plan immediately after the transfer, and the transfer of assets must satisfy Code §414(1).
- (b) <u>Satisfaction of Requirements.</u> For purposes of the preceding sentence, the Participant requesting the transfer must present sufficient evidence that the transferee plan meets the requirements of the preceding sentence by producing a favorable determination letter from the Internal Revenue Service that the transfer of assets to the transferee plan will not be treated as a distribution to the requesting Participant, will satisfy the requirements of the preceding sentence, and will not affect the qualified status of this Plan. In lieu of the favorable determination letter required under the preceding sentence, an opinion of legal counsel (chosen by the Participant and acceptable to the Trustees) directed to the Plan and the Trustees may be substituted.
- (c) <u>Special Requirements for Known Issues.</u> Furthermore, in the event that the Trustees have actual knowledge of an issue relating to the qualification of the transferee plan or relating to the transfer of assets, such issue must be expressly resolved in favor of the transferee plan or the transfer, as applicable, by a ruling from the Internal Revenue Service or by an opinion of acceptable legal counsel directed to the Plan and the Trustees.
- (d) <u>Determination in Trustee's Discretion.</u> The Trustees shall have complete and absolute discretion to determine whether the proposed transferee plan selected by the Participant and the proposed transfer of assets to such plan satisfy the applicable requirements of this Section.

II

All other provisions of the Plan not inconsistent herewith are hereby ratified and confirmed.

IN WITNESS WHEREOF, the Trustees have caused this Ninth Amendment to be executed on the day and year first above written.

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TRUSTEES.

EXCERPT FROM THE MINUTES OF THE GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

WHEREAS, the Board of Trustees of the Presbyterian Church in America Insurance, Annuities and Relief Funds has approved adoption of the Ninth Amendment to the Presbyterian Church in America Money Purchase Pension Plan, subject to approval by the General Assembly;

WHEREAS, the General Assembly has determined that the amendment recommended by the Trustees should be approved;

RESOLVED, that adoption of the amendment is hereby ratified by the General Assembly of the Presbyterian Church in America.

STATED CLERK'S CERTIFICATION

	of the General Assembly of the Presbyterian attached hereto is a true and correct Excerpt
	General Assembly, duly called, convened and
	, 1993, and that such Resolution therein
contained is still in full force and effect.	
IN WITNESS WHEREOF, I has	ve hereto affixed my signature this
day of, 1993.	
	Stated Clark

APPENDIX H

REPORT OF THE COMMITTEE ON INTERCHURCH RELATIONS TO THE TWENTY-FIRST GENERAL ASSEMBLY PRESBYTERIAN CHURCH IN AMERICA

I. Membership

TE Tim Fortner	Covenant	1995
RE Wilson Barbee	C. Carolina	1995
TE Henry L. Smith	SE Alabama	1994
RE George H. Gulley, Jr.	Grace	1994
TE Robert Vasholz	Missouri	1993
RE Jack Merry	Northeast	1993
TE Paul R. Gilchrist	Stated Clerk	ex officio
RE Carl Wilhelm	North Georgia	ex officio
TE K. Eric Perrin	Palmetto	alternate
RE David Wyatt	S. Florida	alternate

II. Meetings

August 25, 1992 (telephone conference call) January 19, 1993 (telephone conference call) March 25, 1993 (telephone conference call)

III. Items Discussed and Actions Taken

A. Chairman

At its August meeting the committee received with regret the resignation of Henry Lewis Smith as chairman and elected K. Eric Perrin to succeed him. Mr. Smith continues on the committee who greatly value his excellent leadership and contributions to the IRC.

B. World Evangelical Fellowship

Paul R. Gilchrist, PCA Stated Clerk, and K. Eric Perrin attended the 9th General Assembly of the World Evangelical Fellowship (WEF), June 21-16, 1992, in Manila, Philippines, as delegates of the Presbyterian Church in America. They were joined by Paul Taylor who has recently moved to the Philippines to do church planting with Mission To The World. This was at no expense to the PCA.

The General Assembly in Manila was preceded by meetings of the various WEF Commissions the week before, and was attended by some 300 delegates representing the Evangelical Associations of 71 nations around the world and numerous affiliated missions agencies and organizations.

Early in the Assembly, the Commissions reported on their work. There are seven Commissions:

- Theology (among other projects, preparing publications on the uniqueness of Christ as a counter to pressures of syncretism many churches are facing).
- 2. Youth
- Church renewal (which is changing its name to Church Life and Witness, and is preparing for a month of prayer and fasting in October, 1993, and a Day of Prayer for the world in 1994, involving 5,000 churches).
- Religious Liberty (helping the church deal with religious persecution and pressure).
- Women's Concerns
- Inter-church Relief and Development Alliance (dealing with the poverty
 of many recent converts around the world).
- Missions

A highlight of the General Assembly came on Wednesday night, June 24, when President Elect Ramos of the Philippines addressed the Assembly. If not specifically an evangelical, Gen. Ramos is nevertheless the first Protestant President of the Philippines. At the conclusion of his address, the President Elect sat as the Assembly prayed fervently for him.

On June 25, WEF International Director David Howard formally stepped aside after 10 years and handed leadership of WEF over to new International Director, Jun Vencer. Vencer has been the General Secretary of the Philippine Council of Evangelical Churches and on the WEF Executive Council for the past 12 years. He is the first non-westerner to hold this position.

The next General Assembly will be held not in the usual period of 6 years, but in 1996 to coincide with the 150th anniversary of the founding of the Evangelical Alliance, which became WEF in 1951.

Of particular interest to the PCA is the progress toward forming a world-wide fellowship of Presbyterian and Reformed Churches. The 19th General Assembly instructed the Interchurch Relations Committee to pursue such a fellowship under the WEF umbrella. Accordingly, a sub committee of IRC, chaired by Eric Perrin and composed of Paul Gilchrist and Carl Wilhelm from MTW, corresponded with numerous church bodies around the world, inviting them to meet with us at the WEF General Assembly to discuss the matter.

On the afternoon of June 25 the meeting took place with about 15 present representing 5 continents and Presbyterians in Brazil, India, Japan, Australia, Greece, Mexico, the Philippines and the United States.

After a period of introduction and fellowship, PCA Stated Clerk Paul Gilchrist addressed the group and Rick Perrin presented the IRC's proposal for a non-binding fellowship and network of Bible-believing Presbyterians. A very positive and helpful discussion ensued. All agreed that a fellowship of Presbyterian and Reformed Churches, made up of those who are connected to WEF was a desirable goal. There has

never existed a fellowship on the model we are proposing, namely that the fellowship be connected directly to the larger body, but the benefits are that it encourages Presbyterians to see themselves in the context of the world church and within the overarching goal of world evangelization. Or, to put it in other words, the fellowship would exist as a means to an end, not as an end in itself.

Several concerns were raised for careful exploration, including the avoidance of a party spirit within WEF, relationships with churches not yet in their national Evangelical Associations and Regional Reformed fellowships.

The meeting concluded with the commitment to continue work toward formal organization of a fellowship. Various denominations need time to consider the possibility of involvement. Further communication is needed with churches around the world. Rick Perrin agreed to serve as chairman of the ongoing efforts, and others present were enlisted to help. We will aim to hold the official formation of this fellowship, if it can be brought together, at the next WEF General Assembly in 1996 in England.

We are gratified to have the continued enthusiastic support of the WEF Executive Council, who is encouraging us in our efforts.

C. CLADE III

Rick Perrin, IRC Chairman, attended (at no expense to the PCA) the meeting of Latin American evangelicals called CLADE III, held in Quito, Ecuador, in late August, early September, 1992. Over 1,000 delegates were present.

He presented a proposal for the World Fellowship of Presbyterians under the World Evangelical Fellowship to a group of Presbyterian leaders representing nine (9) Latin American nations and ten (10) Presbyterian denominations. The proposed fellowship was greeted with interest and a desire for further communication.

D. Meeting with the Presbyterian Church of Brazil

On Tuesday, October 20, representatives of the PCA met in Atlanta with a delegation from the Presbyterian Church of Brazil to discuss relationships between the PCA and the PCB. Representing the PCA were: Stated Clerk Paul Gilchrist; IRC Chairman Rick Perrin; Ross Cook, Tom Hudson, and Eric Tucker. From the PCB were: Chairman of PCB's Interchurch Relations Committee, Ludjero Morais (addressed the 20th's General Assembly of the PCA in 1992); Stated Clerk Nelson Marino, Valdir Cunha, and Wilson DeSouza.

Discussions centered around possible triangular relationships in the area of missions, since Brazil does not allow money to leave the country; cooperative ventures, and the PCB's desire to renew ties with Presbyterians in this country which were severed years ago due to liberalism in the older Presbyterian denominations.

PCA representatives stressed that we could not have "Fraternal Relations" with them but were happy to pursue "Fraternal Correspondence," under our plan to carry out relationships with Presbyterians around the world through the World Fellowship of Presbyterians proposed under the World Evangelical Fellowship. The PCB indicated that they were committed to that concept and would work as partners with the PCA to develop that fellowship.

The PCB delegation met subsequently with representatives of MTW and MNA. The IRC encouraged development of cooperative agreements and contracts between individual PCA churches, institution and individuals and the PCB.

E. NAPARC

Paul Gilchrist, PCA Stated Clerk; Rick Perrin, Interchurch Relations Committee Chairman; and John Neville represented the PCA at the 18th meeting of NAPARC which was held at the ARP's Bonclarken Conference Center in Flat Rock, NC, October 28-29.

New officers were elected to lead NAPARC for the coming year. They are: Paul Gilchrist (PCA), Chairman; Thomas Tyson (OPC), Vice-Chairman; Donald Duff (OPC), Secretary; and Charles Carlisle (ARP), Treasurer.

NAPARC adopted the following statement to be forwarded to the Christian Reformed Church:

That the North American Presbyterian and Reformed Council send a letter to the Synod of the Christian Reformed Church expressing our thanksgiving to God that the Synod of the CRC in 1992 refused to ratify the change in the Church Order Article III that would have opened the office of minister, elder and evangelist to women, and assures the CRC of the continuing prayer of the churches of NAPARC.

In other action, NAPARC voted to postpone for one year (until 1993) the petition of the Reformed Church in the United States to join NAPARC. The Executive Committee was also asked to study the issue of representation in NAPARC and report back to the next meeting.

NAPARC heard a report from the Special Committee on the Commemoration of the 350th Anniversary of the Westminster Assembly. A significant program is being planned to commemorate the Westminster Assembly in London, September 23-25, 1993. It will he held at Westminster Cathedral and in the Jerusalem Chamber. It will include addresses by James M. Boyce, Will Barker, John R. de Witt, Sam Logan, Doug Kelly, Robert Godfrey, Joel Nederhood, Sinclair Ferguson, Rob Norris, Jay Adams, and Eric Alexander. A tour of England and Scotland is also being offered to participants. Informational packets will soon be available and member denominations are encouraged to spread the word to their people. It is the hope of the Committee that 200-300 participants will go to London for the anniversary celebration. In order to help defray the costs of the celebration, NAPARC also voted to increase the member assessments by 20 percent, to \$1200 for the PCA.

NAPARC then heard reports from the member denominations and observer churches, set November 10, 1993, as the next full meeting of NAPARC to be held in Grand Rapids, hosted by the Christian Reformed Church.

The IRC authorized the chairman to communicate with the Interim Committee of NAPARC, informing them of IRC's concern over lack of voting parity of the membership of NAPARC, should the membership increase; and asking them to consider weighted voting for member churches, based on size.

F. Communication from the Orthodox Presbyterian Church
The committee responded to Communication No. 1 to the 21st General
Assembly from the Orthodox Presbyterian Church regarding membership in the
International Council of Reformed Churches that we see no conflict on initiating
another Presbyterian and Reformed fellowship through WEF and that we will

G. Westminster Assembly Commerative Conference

continue to observe the ICRC.

The IRC has been delighted to hear of and encourage the plans for the 350th Anniversary observance of the Westminster Assembly, to be held in London, September 21-27, 1993. Brochures and other information have been circulated to the churches. We are hoping for an excellent response to the conference.

TE Will Barker replaced TE Henry Smith as the PCA's representative to the planning committee. The IRC wishes to commend the committee for a well done job.

The committee has asked the PCA to appropriate \$5,000 to help defray expenses for the Westminster observance, based on a per member cost to NAPARC denominations of \$3.70.

The IRC has recommended to the General Assembly Arrangements Committee for the Twenty-Second General Assembly, that they hold the American Celebration of the Westminster anniversary as the pre-Assembly Conference in Atlanta in 1994. This would be done in cooperation with the NAPARC committee that has planned the London event. The matter is under consideration.

H. Christian Reformed Church

The 20th General Assembly instructed the IRC:

Resolved, that the 20th General Assembly hereby instructs the Interchurch Relations Committee to prepare documentation with regard to the Christian Reformed Church for presentation to the 21st General Assembly, such documentation to include such matters as the view of Scripture, the toleration of beliefs in evolution and homosexuality, and the treatment of brethren who have stood against these modernist trends [M20GA, 20-22, III, 12, p. 68].

In response to this the IRC adopted the following:

The Interchurch Relations Committee notes that the action of the 20th General Assembly concerning the Christian Reformed Church (M20GA, 20-22, III, 12, p. 68) was taken before the Assembly had heard from the CRC regarding the actions of the 1992 Synod.

In light of that, the IRC recommends that the 21st General Assembly communicate the following to the CRC:

The Presbyterian Church in America expresses our thanksgiving to God that the Synod of the Christian Reformed Church in 1992 refused to ratify the change in the Church Order Article 3 that would have opened the office of minister, elder and evangelist to women, and assures the Christian Reformed Church that we shall continue to pray for God's blessing and leading among them.

It is the strong feeling that it would be inappropriate and even offensive to the CRC, for the PCA to initiate an investigation into the internal affairs of another denomination, especially when that denomination is in the process of seeking to resolve their problems and debates. We wish them well.

I. National Association of Evangelicals

The National Association of Evangelicals convened its fifty-first annual convention in Orlando, Florida on Sunday, March 7, 1993. The PCA is increasingly being represented in the NAE leadership. Among the PCA members elected this year were TE's Michael Alford and Leon Wardell and RE Earl Witmer to the Board of Administration, Class of 1996.

The convention theme was "Hope for a Hurting World." The NAE affirmed "that the church of Christ provides the only means of bringing a lasting hope to our hurting world." In other action, the convention adopted a resolution calling on President Clinton "to withdraw his initiative to life the current ban on homosexuals in the armed forces" because among other reasons, "such presidential action would defy the moral law of God and the standard of natural law...."

The convention concluded on Tuesday evening, March 9 with a ringing address by former Missouri Governor John Ascroft.

As a side note, Paul Gilchrist and Ric Perrin met with representatives of the Christian Reformed Church and the Reformed Presbyterian Church of North America regarding the proposed World Presbyterian and Reformed Fellowship under WEF. Both denominations expressed strong interest and encouragement in such a fellowship.

The committee has contacted the NAE board urging them to continue the 1993 policy that the NAE reserve the Lord's Day as a time of worship, instruction and fellowship only, when the convention meets on Sunday.

J. Fraternal Delegates

Fraternal delegates have been appointed to the 1993 Assembly of the following churches with whom we are in ecclesiastical fellowship:

Rev. John Neville

Rev. Walter Loranz

Rev. John Grauley

Rev. Paul Doriani

Rev. Tom Henry

Associated Reformed Presbyterian Christian Reformed Church Orthodox Presbyterian Church Reformed Presbyterian Church of

North America

Korean American Presbyterian Church

Evangelical Presbyterian Church Rev. Duane Corv

IV. RECOMMENDATIONS

 That the Assembly pause to pray for God's leading and blessing on steps being taken toward the formation of a World Fellowship of Presbyterians, and that God would use this fellowship to strengthen reformed churches around the world and to further the evangelization of the world, to the honor and glory of Christ.

That Fraternal Delegates from the NAPARC churches be welcomed and invited to address the Assembly.

 That the PCA appropriate a one-time amount of \$5,000 for the 350th Anniversary observance of the Westminster Assembly in London, September, 1993.

 That the 21st General Assembly in response to Communication No. 2 from the Christian Reformed Church dated October 21, 1992, adopt the following resolution:

The Presbyterian Church in America expresses our thanksgiving to God that the Synod of the Christian Reformed Church in 1992 refused to ratify the change in the Church Order Article 3 that would have opened the office of minister, elder and evangelist to women, and assures the Christian Reformed Church that we shall continue to pray for God's blessing and leading among them.

APPENDIX I

THE REPORT OF THE INVESTOR'S FUND FOR BUILDING AND DEVELOPMENT OF THE PRESBYTERIAN CHURCH IN AMERICA TO THE 21ST GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

I. MISSION AND MINISTRY

THE MINISTRY OF THE PCA INVESTOR'S FUND IS CHURCH GROWTH. It is a great misconception to think that the Investor's Fund simply is the lending arm of the PCA (and some say the best kept secret in the PCA). The true goal of the Investor's Fund is not simply to gather as many investment dollars as possible and to make as many loans as possible; that is the work of secular lending institutions. The work of the Investor's Fund is to provide to PCA churches the financial and consulting resources to enable them to fulfill the Great Commission. So much of the growth of individual congregations is tied to the facilities in which and from which they minister. Therefore, it is the burden of any denomination to provide the best direction it can--together with the financial assistance--to enable churches to secure the very best facilities in which to carry out their particular vision and ministry.

The Investor's Fund, in assisting churches to grow, does three things:

- Provides an alternative in which God's people, in saving and investing the money they have received from God, will have an assurance that these funds will be used to advance the Kingdom of God;
- 2. Enables God's people in local congregations to borrow and repay to their brethren the funds they need to grow their congregation; and
- Offers God's people the assistance and resources necessary for obtaining and developing the facilities in which they can glorify God and multiply disciples.

II. THE IMPACT

Over the past seven years since its inception in 1986, the Investor's Fund has received investments totalling more than \$10 million dollars (current assets \$8.5 million); has approved loans in excess of \$16 million; has "brokered" more than \$35 million in other financing. Through its consulting program--The Basic Consulting System begun three years ago--IF has assisted or is assisting more than 100 congregations both "new" and "old". In churches that have completed the consulting program, and have moved into their own facilities utilizing the programs developed by IF, the average increase in

attendance in less than one year has been 50%. At least two churches have experienced 100% growth within the first six months. An informal poll indicates that, in six churches completed through the development programs of IF, more than 600 new people are involved in PCA churches, yielding increased ministry and financing; including missions support, to the PCA.

In our American society, as we try to reach the so-called "unchurched", one of the most effective means of church growth has been for a congregation to move into its own dedicated facility. To re-apply the words of a recent movie, "If you build it, they will come". The priorities of many of our friends and neighbors demand that we provide comfortable surroundings for worship and ministry, well-appointed facilities for children and church-related activities, in addition to ministries that are relevant to where God is working in their lives.

III. THE MARKET

But it is becoming increasingly difficult--from both a development standpoint as well as a financing standpoint--to obtain adequate, temporary or permanent facilities. Practically, though not legally, our churches are being denied access to public buildings, such as schools. Development regulations are piling delays upon costs in the construction or expansion of facilities. But, the worst harm is the least well-known. Churches are being frozen out of the financing market as new regulations imposed upon banks are having a very direct impact on the banks' willingness to make loans to churches.

In the current regulatory environment, banks are being forced to tighten their lending. To begin with, bank regulators have generally treated church loans as suspect. Now it is being proposed;

- That churches be limited to borrowing two-thirds of the value of their project, instead of the three-fourths that has been common in the past.
- 2. That churches in many urban and suburban markets will be classified as a "5" on the 1 to 5 scale with "1" being the best loan. Church loans will be considered "problem" loans with the increased costs associated with such lending.

The result of this is that existing churches will find it possible--though more difficult--to get commercial loans. But mission churches, with little cash and short financial histories, will find that commercial lending sources will have virtually dried up. Churches without buildings, with rare exceptions, start a spiral of decline if they do not get into a facility. Failure to get into a facility contributes to the stagnation of the congregation and its eventual loss of ministry and membership. When young, energetic pastors who start churches leave, the decline of the churches begins. Leadership starts to burn out and there is a loss of quality and vision. Eventually--or rapidly--these churches disappear.

IV. CONCLUSION

Now more than ever, the PCA's Investor's Fund is needed. Without it, the goals of VISION 2000 are going to be a dream--not a reality. The Investor's Fund, with all its ministries, is a vital part of the growth of the PCA and the expansion of the Kingdom as we move towards the year 2000 and beyond. But, the offering of securities for investment with the attendant regulations and administration, in addition to mortgage loans to churches, is a complex business. It is a ministry which is extremely sensitive to the ups and downs of the financial and economic markets. It requires the marketing of an investment and the provision of services for which there is ample competition in the marketplace. There are more than 4,000 mutual funds into which a person can put God's money, not to mention the stocks, the CDs, and the bonds. Out in the market, there are other similar types of lending and consulting programs, but all have a motive built around making a profit rather than serving the church. Even so, they are competition to the Fund.

The Investor's Fund must "turn a profit", if only a dollar more than what it is obligated to pay its investors and service providers. But it operates a business/ministry in the marketplace, setting it apart from the other Agencies and Committees of the General Assembly, especially since it receives no gifts from the denomination, either from the churches directly or through the Askings. Every dollar of the Investor's Fund budget is an earned dollar for service provided. The demands of operating such a business/ministry in the marketplace are great, and call for constant monitoring to determine the best way to see that our churches have the services they need.

Activity in 1992

A. Investment Activity

 The Investor's Fund now is registered to receive investments in the following states:

Alabama Delaware Florida
Georgia Indiana Kentucky (new)
Maryland Mississippi New Jersey
North Carolina Pennsylvania (limited) South Carolina
Tennessee Virginia West Virginia

- Registration in Texas is pending.
- 3. In 1992, new investments were received totalling \$5.2 million dollars. Total investments exceed \$7.5 million at the end of 1992 (this amount would have been \$9 million but, in January and April, IF redeemed Certificates 93 and 188 totalling more than \$1.4 million held by Insurance, Annuities and Relief. As of General Assembly, it is expected total Fund assets will exceed \$9 million.

B. Loan Activity

- Investor's Fund loans. As of December 31, 1992, loan commitment totalled (in 1992) \$4.010.000.00. Total loans made since the Fund's inception exceed \$11.075.730.00. By General Assembly, an additional \$1.9 million in loans will be disbursed (See Appendix 1).
- Five Million Fund loans. The total amount of new loans made from FMF in 1992 was \$270,000,00. The total loan balance as of December 31, 1992 was \$1,276,050,70 (See Appendix 2).
- By our informal record-keeping, the Fund--through its assisted financing program--placed loans in excess of \$1.5 million and bond programs of \$5.4 million.

C. Consulting Activity

- The BCS--Basic Consulting System--has or has had more than 100 participants, primarily churches without buildings, mostly new churches.
 A number of services have grown out of the consulting program, including development services, and--most recently--multi-leveled fundraising programs.
- The ACS--Advanced Consulting Service--began limited work at the end
 of 1992 to assist the many established churches with unique building and
 financing needs. A group of support services, similar to those in the
 BCS, are available through this program.

D. Administrative Activity

- In order to lower the administrative costs of the Fund, many of the functions formerly done by staff have been outsourced to specialty firms at much-reduced cost to the Fund. Also, the Fund is utilizing a "virtual corporation" approach to its consulting rather than developing a large staff. Instead, it utilizes people on an as-needed basis.
- New accounting and record-keeping software will be put into place at Reliance Trust Company at the first of 1993 to facilitate services to investors.
- Our on-going study of the Fund and the economy has led to the discussion of long-range options for the Fund. Early in 1993, a Blue Ribbon Commission is to be appointed by the Trustees to present specific options to the General Assembly regarding the Fund.

E. Recommendations:

See supplemental report.

FIRST SUPPLEMENT TO THE REPORT OF THE INVESTOR'S FUND FOR BUILDING AND DEVELOPMENT TO THE 21ST GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

RECOMMENDATIONS:

- A. That the General Assembly express gratitude to God for continued growth of IFBD and its ministries to churches, as well as encourage churches, presbyteries, individuals and Committees of the Assembly to participate in IFBD programs.
- B. That the General Assembly give thanks to the Father for the work of the staff of IFBD, especially its Coordinator, Cecil A. Brooks.
- C. That the General Assembly approve the audit of the year ending December 31, 1991.
- D. That the General Assembly approve Jack McDaniel as auditor to the Fund for 1993.
- E. That the General Assembly receive the budget of IFBD for 1994 as a spending plan and that adjustments will be made, during the year, if necessary by the Trustees.
- F. That the General Assembly adopt the Policy Guidelines as adopted by the Trustees of IFBD (Appendix 3).

APPENDIX J

THE REPORT OF THE COMMITTEE ON MISSION TO NORTH AMERICA TO THE 21ST GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

I. INFORMATION

The Presbyterian Church in America has for twenty years sought to be "true to the Scriptures, the reformed faith, and obedient to the Great Commission." The PCA Vision 2000 statement, presented to the 15th General Assembly, said, in part: "As one communion in the worldwide church, the Presbyterian Church in America exists to glorify God by extending the kingdom of Jesus Christ over all individual lives through all areas of society and in all nations and cultures. To accomplish this end *the PCA aims to fill the world with churches* that are continually growing in vital worship, in theological depth, in true fellowship, in assertive evangelism and in deeds of compassion."

The PCA aims to fill the world with churches. What a challenge! What a strategic ministry! What else would bring such joy to the heart of the King of the Church than to see His Church multiplied the world over, the Church for whom He gave His life.

Enabling the PCA to fill <u>North America</u> with biblical churches is the ultimate objective of Mission to North America. How is that best done?

The means to that end issue from the very nature of a biblical church. Churches are to reproduce themselves through evangelism and discipleship; they are to multiply. In the Scripture, multiplication occurs among individuals, (Acts 5:15; 6:7; 2 Timothy 2:2) but also among congregations.

Paul's equipping strategy in Ephesus resulted in a church multiplying movement, "so that all the Jews and Greeks who lived in the province of Asia heard the word of the Lord." (Acts 19:10). (Acts 16:5 may imply likewise a multiplication in the number of churches.) Churches are to start churches that can start churches. Under God's hand, the PCA can fill North America with biblical churches as churches multiply churches. MNA seeks a multiplication movement of healthy PCA churches throughout North America!

And how is that best done? Not primarily from Atlanta, to be sure. A growing movement of multiplying churches will occur when church planting truly becomes the ministry of local churches, presbyteries and regions. Thus, MNA continues to implement regionalization, whereby the work of MNA is increasingly done on a decentralized basis and churches and presbyteries take seriously their own ministry of church planting.

In fact, MNA's Campus Ministries for years has led the way in a decentralized approach to ministry. Oversight and funding of specific campus ministries is done by affiliated committees formed by several presbyteries in a specific area. The MNA Campus Ministries Department serves the regional affiliated committees and their ministries with support, resources, ministry-at-large projects, events, activities and oversight of campus ministries as directed by the regional committees. Reformed University Ministries has thus done pace-setting work in creating a dynamic and creative cooperative ministry where the primary initiative and focus remains on the local or regional level.

MNA is encouraged to see interest, enthusiasm, involvement, goal-setting and church planting beginning to occur on regional levels. This is often in cooperation with but not necessarily as a direct result of the efforts of GA MNA. We are praying for increasing local initiating of church planting functions and for more effective enabling functions by MNA.

Multiplication by regionalization. God is blessing this direction of the ministry of MNA. As is reflected later in this report, part-time regional MNA coordinators or consultants are in place for Canada, the West, the Northeast, and the Midsouth. The Midwest continues under full-time regional leadership.

II. DEPARTMENTS

Anglo Church Planting

Multiplication through Regionalization shows most conspicuously in this department. MNA in cooperation with presbyteries will continue aggressively to pursue major church planting projects in cities where there is no strong witness. But the heart of our church planting ministry will be "to enable the PCA to start, grow, and multiply churches," as MNA assists churches, presbyteries and regions in their own planting.

We rejoice in the progress of regionalization through the efforts of this department and its Coordinator TE John Smed. He is to be commended for the aggressive manner in which he is pursuing the regionalization objective with limited budget and staff.

Part-time regional coordinators or consultants are in place for Canada (TE Evan Bottomley), the West (TE Lewis Ruff), the Northeast (TE Kenneth Smith), and the Midsouth (TE Andrew Silman). TE Corbett Heimburger continues to coordinate expansion in the Midwest full-time. These men, all of whom have planted churches, are active in presbytery/regional church planting. Their willingness to serve their region, MNA, and the PCA is most encouraging. They are laying the groundwork for launching our most concerted church planting effort "Every Church Plant a Church," to be in place by June 1995.

Under the leadership of TE Evan Bottomley, the Canadian region produces exciting news in two strategic areas. In western Canada, Mountain View Community Church in Agassiz, British Columbia began in May 1992 with Sunday evening worship only, and

is now up to 120 in attendance with a monthly income of \$3000. Another western work is about to commence under TE Andrew Homeyer's leadership in a strategic growing area of Kelowna, BC.

Toronto, Ontario, has drawn the attention of all Canadians with the encouragement of MNA and the WIC Love Gift. As is mentioned elsewhere in this report, TE Stephen Beck, a capable man of God, is moving to Toronto to begin a work in that world-class city.

Though the Canadian works are small, the level of commitment is not. In 1991, the Canadian churches contributed \$20,000 to church planting. This increased in 1992 to \$40,000. In 1993, \$80,000 will go to begin new churches in Canada. And this from fewer than 20 churches and missions!

In the Western Region, under the leadership of TE Lewis Ruff, all six Anglo presbyteries have endorsed the Inter-Presbytery Committee concept by which regional vision, goals, prayer support and training are developed through the assistance of the part-time Western Regional Coordinator. Meetings are held at least twice a year with two representatives from each presbytery for the purposes of prayer, planning and evaluation.

An annual Revitalization and Growth Conference provides challenge, inspiration, and training for church planters and other interested pastors and laity in the West. The early 1993 gathering brought together 85 people from Hawaii, Montana, Idaho, New Mexico, Nevada and Colorado, as well as the western coastal states.

New churches include works in Portland, Oregon; Boise, Idaho; Denver, Colorado; and Salt Lake City, Utah. Future sites being studied in the West include Kapolei, Hawaii; Pueblo, Colorado; San Diego, California; and the San Francisco Bay area.

In the Northeast Region, under the leadership of TE Kenneth Smith, thirty key leaders from Virginia to Delaware to New England gathered in Princeton, New Jersey in early 1993. The purpose was to create a plan for church planting for the entire region. Nine presbyteries and presbytery MNA committees were represented.

Currently in the Northeast there are 195 organized churches and 29 mission works. The group identified 60 key locations specifically for church planting over the next three years. Boston was identified as the next target area for a major church planting effort in cooperation with GA MNA. Plans were laid to continue meeting twice yearly to provide additional accountability for the region's church planting.

The Midsouth Region held a key leaders' meeting in March 1993 in Jackson, Mississippi, with pastors and laymen from ten presbyteries from the region. Under the leadership of TE Andew Silman and other presbytery MNA chairmen, regional leaders prayed, evaluated and planned for effective church planting in the Midsouth.

In the Midwest TE Corbett Heimburger provides capable regional leadership. In the last four years, 26 churches have been started and two more added by transfer, which is

a 30 percent increase. The region is trusting God to double the number of churches by the year 2000.

Works begun last year include the Northwest Presbyterian Church in the Columbus, Ohio suburb of Dublin. Church planter TE Larry Allen reports that in less than a year worship attendance is approaching 200. The congregation is organized with a group of strong elders. Numerous people have come to Christ.

Also begun last year is New City Fellowship in St. Louis, pastored by TE Barry Henning. The church has already begun several ministries which are beginning to address the serious problems of the urban environment which is home for the new church. A particular focus of the New City Fellowship is tearing down the barriers between blacks and whites. God is at work. Worship attendance is averaging about 140 and plans are being discussed for daughter churches in the city.

Recruitment of capable men called to church planting continues to be one of our greatest challenges. Increasingly, potential church planters are being called to our attention by people in the very regions where the men are.

MNA continues to provide the PCA with quality assessment for church planting in cooperation with the Church Planting Center. Of the 37 couples assessed in 1992, fully 78 percent already labor in church planting. The priority in assessment on call, character, and spiritual giftedness is especially noteworthy. The assessment process has been augmented by a day's orientation for all qualified PCA church planters, where the vision and strategy for church multiplication is shared.

The training and personal needs of church planters is an ongoing concern. On the one hand, MNA continues to develop a coaching/mentoring plan to provide ongoing training to the church planter once he is in place. On the other hand, the Obadiah Fund has been established at MNA for the support and care of church planters and their families who are in times of financial and emotional stress. The goal is to have a \$20,000 revolving fund for use in times of crisis and need.

One church planter, helped from the Obadiah Fund, wrote: "We really appreciate all the support and encouragement that you have been to us. Far more than money, we especially are moved by your interest in us as people, your care for our well-being, and your concern for our spiritual life as much as our "success" in this work. It's great to know we have a friend that we can always turn to."

This department in Atlanta consisting of its coordinator and his administrative secretary cannot adequately meet these needs church planters face. Regionalization is essential to insure that both training and personal needs can be met by men closer to the scene.

The 1992 Summer Church Planter Training Conference succeeded in forwarding the multiplication movement for MNA church planting. Approximately 110 church planters, wives, other pastors, core-group members, and others profited from the workshops and seminars. This year's conference will be held in Atlanta, July 26-30.

In looking to 1993, MNA is encouraged by the initial response to the Women in the Church Love Gift project, which ties directly to MNA's regionalization. Through the generosity of the women of the PCA, a Partnership Fund will be established enabling MNA to assist churches, presbyteries and regions in their own church planting efforts. The Love Gift will also launch a church planting project in Toronto under the leadership of TE Stephen Beck. Churches are encouraged to work closely with their local WIC presidents to insure that as many WIC groups as possible participate. A Love Gift video can be obtained from Christian Education and Publications.

Church planters supported by MNA during 1992 will be found as <u>Attachment A</u>. (Note: The Assembly is asked to remember that this list does not include the large number of church planters fielded by local churches or presbyteries <u>with no GA MNA</u> financial assistance. Because regions are increasingly active in church planting, the actual church planting force in North America is substantially larger than this list might indicate.)

Multicultural Church Planting

At the 20th General Assembly MNA Coordinator Terry Gyger raised several *critical issues* that confront us. One was: "How do we penetrate the poor, the blue collar, and the many ethnic groups across our continent and begin to see movements of reformed church planting among them?" The Multicultural Church Planting Department, under the leadership of Dr. J. Allen Thompson, continues to wrestle with this challenge.

The non-anglo population of North America continues to grow at an amazing pace both in actual numbers and as a percentage of the total population. Hispanics are the fastest growing ethnic group in the United States. However, the Hispanic population is also the fastest growing segment of the Protestant church. The twenty percent Protestant population in Latin America is replicated here among immigrants. There is further a demonstrated openness and receptivity of these peoples to the gospel.

Yet the reformed family of churches generally and the PCA specifically has not seemed able to take advantage of this extraordinary and strategic opportunity. Others, such as Baptist, Nazarene, and Pentecostal denominations are having the most success. This is most likely due to factors such as their use of lay leaders as ministers, the less stringent academic requirements in their training, and their sensitive reinforcing of the Hispanic culture's value of social ranking by giving status to ministers early in their development.

Denominations such as ours that place a higher value on graduate level Master of Divinity degrees for ordination have generally been unable to attract Hispanics as ministers under our requirements.

An academic degree or ministry credential is important to Hispanics. But often, leaders who are respected and valued by their communities have only a 12th grade education and are thus ineligible for our theological training institutions. Further, most Hispanic leaders are already in a place of responsible ministry and often maintain jobs in the

community. It is impractical and often unwise for them to be uprooted from their context to receive training that may appear culturally inappropriate.

What is the solution? It may be that, among other things, the PCA will need to wrestle with whether our understanding and practices of training and credentialling for ministry need to be reconsidered, especially among ethnic minorities.

Another specific challenge faced at MNA is the funding of our multicultural missionaries in North America. They encounter severe difficulties. Most national missionaries are not fluent in English and therefore are not as free in their presentations as North Americans. Some need translators. Nationals, recognizing themselves as guests, are often hesitant to make a proposal for support. Therefore, advocates are needed to assist nationals in securing their financial support.

MNA is encouraged by the growing cooperation between Mission to the World and Mission to North America in areas of mutual benefit and ministry. For example, MNA and MTW are cooperating "to begin a church-multiplying movement in seven major twin cities along the U.S./Mexico border." In Quito, Ecuador, training workshops have been held for Hispanics from Latin America and the United States as MNA and the Church Planting Center assist Mission to the World in establishing a Latin American Church Planting Center. MNA is attempting to develop a network of Hispanic leaders from various countries that can stimulate and assist each other. In an increasingly "borderless world", we are finding it essential to create linkage between ethnic leaders in the US and their country of origin.

The PCA Korean ministry continues to grow under the leadership of Dr. Dan Kim. In 1992, five churches and four missions were added with a total now of 102 churches and missions and 156 teaching elders, including eight foreign missionaries. Dr. Kim and the MNA staff are wrestling with the most effective way to see a church planting movement emerge among second-generation Koreans.

Multicultural missionaries serving in 1992 will be found in Attachment B.

CAMPUS MINISTRIES

Reformed University Ministries

The campus ministry of Mission to North America (Reformed University Ministries) is in the business of building the church for today and for tomorrow. Our staff are breaking ground on the secular culture of college and university campuses through student-led ministries which reach out to other students. On 36 campuses these ministries are touching *unchurched* and *dechurched* students with the gospel and equipping Christian students for life and service. In so doing we are not only building in individuals a foundation for godly living but also helping to position living stones in the structure of Christ's church. (See <u>Attachment C</u> for a listing of campuses and staff.)

If the church is to impact the culture of our day, its members must understand how to apply biblical truth to every area of their personal lives, beginning with their thought worlds and extending into every aspect of their actions. One of the major goals of Reformed University Ministries is to help students develop a view of life which relates God and the Bible to all aspects of life, or to develop a biblical world-and-life view. In keeping with this purpose, on February 5-7 in Atlanta, Reformed University Ministries hosted 850 people at its first regional world-and-life view conference, *LifeView '93*.

Students responded in force to the invitation to a weekend of hard thinking on the question: "What is a world view and how does it affect my life?" Seminars dealt with biblical perspectives on topics such as vocation, work, leisure, the meaning of success, knowing and doing God's will, and the purpose of the church and how we can fit into that purpose.

Dr. Reginald McLelland of Covenant College explained the importance of one's worldand-life view, urging students to examine their own frameworks for understanding reality, making value judgments, and choosing courses of action. He exhorted them to obey Christ's Lordship in every area of life--personal, family, work, church, community, and culture. Some students said:

I really am motivated to give all areas of life to God and try to glorify Him in things like schoolwork.... I also want to break out from my comfort zone. I find myself thinking that other things aren't important like my Bible and so I don't try and glorify God in those areas!

I am going to dedicate more of my life to the study of God's Word, loving my neighbor in my walk with Christ, and give my utmost toward my education.

[I plan to] honor my commitment more to Him by taking an active leadership position on campus and in the work force. Offer my talents freely to Him for His glory.

Dr. Richard Pratt of Reformed Theological Seminary-Orlando developed role models from Scripture--Jesus Christ, Hezekiah, and Daniel. Using the life of King Hezekiah, he challenged students to build God's church with the stones of truth and unity, held together with the mortar of patience, priorities, and prayer. Here are some students' responses:

Pratt's insights on love and building the church were things I really needed.

I feel convicted to stop my constant critique of the world and get on my knees! Time to put what I've learned into practice!

I want to embrace Christ's church and be faithful, loving and giving to her, as she belongs to God and He esteems and loves her much more than I fear I do most of the time.

While teaching students to view any chosen profession in the light of God's calling (vocation), the ministry of Reformed University Fellowship groups does provide a

fertile training and testing ground for those who feel God's call to the gospel ministry. Our emphases on in-depth biblical/theological teaching and practical training in evangelism and discipleship provide a solid foundation for further studies and preparation. Some seventy-five former students out of the ministry have attended seminary. Listen to one seminary student as he reflects on his years as a student in Reformed University Fellowship and then as a campus intern:

I see that God's placing me in RUF as a student and later as an intern was amazingly critical. First, as I began to discern a call to the ministry, I had a first-hand opportunity to see ministry modeled by my campus minister. Second, my service in RUF gave me an opportunity to exercise my gifts in teaching and outreach. This testing is an important part of discerning a call. Undergirding all this was an incredible diet of weekly teaching in God's Word, including its application to my life and world view. Thinking through and digesting biblical teaching, teaching small groups, helping initiate meetings with individuals--all prepared me for seminary and made my present training ten times richer than it would be without this background.

Brian Habig, Student Covenant Theological Seminary

Over the years, over eighty college graduates have spent one or two years with Reformed University Ministries as campus interns. In this "learning/ministry" position, young men and women work directly under a campus minister, receiving on-the-job training in evangelism, small group leadership and one-to-one ministry. A planned program of biblical and theological training accompanies this practical service. The work of interns makes possible a much broader outreach on campuses, much of their efforts being in the areas of evangelism and follow-up of inquirers. After their service with Reformed University Ministries, interns disperse into many walks of life, carrying to their vocations and churches their deepened understanding of God's Word and experience in His service.

One former intern, who has graduated from seminary, now serves as Minister to Youth in a large PCA church. Helping him part-time are two seminary students who also served with Reformed University Ministries as campus interns. He has this to say:

The training and experience I received as a university student in RUF and later as a campus intern has profoundly influenced me and my ministry. First, Reformed University Ministries' emphasis on the big picture of growing as a Chrisitan within the church, and particularly within the context of the local church, has shaped my vision for youth ministry as an integrated part of the total church ministry. This means, for example, drawing our covenant youth into the fellowship of corporate worship and helping them experience growth through the God-appointed means of the preaching of the Word and the sacraments. An essential ingredient of this whole ministry, of course, is individualized and age-appropriate nurture (instruction and encouragement) in a life of devotion to God.

Second, the theological perspective I acquired over my years with Reformed University Ministries helped me comprehend that my life of devotion to God encompasses a full-

orbed, godly response to His creation. Young people need a ministry that not only teaches them to love the truth, but also inspires them with a full appreciation of Godgiven life. They catch a vision when they see that true nobility lies in loving God, His Word, people, beauty--not in running from activity to activity. They respond to the idea of thinking God's thoughts about all things. This is real life. This is what makes men and women out of irresponsible children.

Rev. Bill Moore, Director of Youth Ministries First Presbyterian Church, Jackson, Mississippi

The church is being built and strengthened with a vision for the lost and needy in this country and throughout the world. Cross-cultural spring break projects and summer mission opportunities help students gain understanding of people from different socioeconomic and ethnic backgrounds. Over 130 students participated this year in one of seven spring break cross-cultural projects located in La Victoria, Mexico; Chattanooga, Tennessee; Greenville, South Carolina; New York City; and Miami, Florida.

Here is what one student had to say upon returning from a project in Mexico:

Words can hardly describe the impact that the missions trip had on my life and on my thinking. The absolute unashamed faith of the church in La Victoria and the graciousness of the people we met there and in Ometepec proves that we are truly one body of believers in Christ all over the world. The example that they set with their simple faith and incredible eternal perspective revealed many areas in my own life that need work. Seeing the persecution that these people endure while joyfully standing firm, and the purity of their love for each other and for us as Christian brothers and sisters, has given me a burden for them and for that area of Mexico that will last a lifetime.

Jennifer Brown, Student Vanderbilt University

Each summer Reformed University Ministries works with MTW/Impact on summer cross-cultural programs. Yearly, between eighteen and twenty-three percent of the participants have come from Reformed University Fellowship groups.

International Students Christian Fellowship

Through work with international students in the United States, Reformed University Ministries is reaching out to "all nations," sharing the gospel of Christ and training Christian nationals to serve Him all over the globe. Our seven missionaries, serving with International Students Christian Fellowship (ISCF) on over ten campuses, become actively involved in the lives of internationals, introducing them to Christ and grounding them in the fundamentals of biblical faith. One of their goals is to help Christian internationals struggle with how to live for Christ in their own cultures. Upon returning home, these students are helping to build the church and are having an impact within the culture of their own countries.

A young Japanese man became a Christian only four days before leaving the United States for his home in Tokyo. Knowing he needed encouragement and training, I contacted a Japanese graduate of Reformed Theological Seminary living in Tokyo, who looked up this new Christian and is now meeting with him. I also put him in contact with Dan Iverson and the PCA church planting team in Tokyo. This Japanese Christian is now involved in activities with the PCA team as well as with a local church nearer his home.

Derick McDonald, ISCF Missionary Southern Illinois University (Carbondale)

As I write this report, an Indonesian professor and graduate student is preparing to return to his native country. This man was already a Christian when he came to the United States for a masters degree in agriculture. For a year and a half, he has met regularly with me to study the Bible, the Westminster Shorter Catechism, and a broad spectrum of Christian studies. As he returns to teach in the University of Sriwigaya in the city of Polambang, Indonesia, he will be one of only two evangelical Christians on a predominantly Muslim faculty. Committed to active involvement in his local church, he also has determined to use his off times to spread the gospel in remote areas of his homeland.

A Kenyan Christian came to the United States to earn a master's degree in agricultural economics. For over two years we studied the Bible together, and this young man grew in his understanding of the Word. Concerned about the corruption in the politics of his home country, he aspired to gain a place of influence in his government someday. Having returned to Kenya the only educated person in his region, he has now been elected to parliament.

Rick Brawner, ISCF Missionary Clemson University

A student from Singapore came to the United States as a young Christian. For two years we studied the Bible together, becoming close friends. Together we ploughed through Berkhof's Summary of Christian Doctrine and discussed a Christian world view, particularly as it related to his field of finance. Sadly, two years spent in the army upon his return to Singapore exacted a toll from his commitment to God. In his own words, "I had no heart for the Lord." Undoubtedly, however, God used the foundation laid in His Word, for he later wrote: "I am revived now. I started attending Bible study, sing in the Sunday choir, and do Scripture memory. . . I am not going back to the Lord so that He'll give me business [as a life insurance salesman], but rather the fact is that I needed a renewal in my life." He is now involved in a local church where he is actively engaging others in conversations in an effort to draw them more deeply into an understanding of biblical truth.

Brian DeJong, ISCF Missionary Jackson, Mississippi area

At the second annual ISCF Christmas Conference in December 1992 over forty students saw the sights of Orlando and attended a conference on Christianity. They represented the countries of Bulgaria, China, England, India, Indonesia, Iraq, Japan, Korea, Northern Ireland, Poland, Taiwan, Uzbekistan, Vietnam, Wales, and Zambia.

For most international students a highlight of the annual Christmas Conference is the opportunity to stay with an American family for several days. This year families from both Orangewood Presbyterian Church and University Presbyterian Church volunteered to take in two or three students for six days. More important than the meals and beds they provided was the interest they took in the students' lives. The love expressed in action by these Christians and their churches was living testimony to the message being presented to those without Christ. When international students were themselves Christians, the mutual love and fellowship in Christ strengthened Christ's body international. The church is being built.

Evangelism And Revitalization

Growth in the PCA in the year of 1991 was just over three percent. It is too early, as this report goes to press, to reflect on the 1992 figures. Of the growth in 1991, the figures would be encouraging had it not been for the large number removed from the rolls of our churches due to the failure of our assimilation. We took in 21,575 which would have been a 9.6 percent growth rate, but we lost or removed 14,577. Let's talk about that latter figure.

Of the 1121 Anglo churches in the PCA in 1992, 46 percent were either plateaued or in decline. This compares to a figure of about 75 percent for all of the North American protestant churches. The PCA figure is better than most because of the number of new churches being started by our presbyteries and by MNA. But 46 percent is still troubling. What is the reason for it? Well, in about 238 of those churches the primary reason (though not the only one) would be the location of the church (located in a changing neighborhood, in a dying community, off the beaten path, etc.). In about 64 of them the primary blame could be laid to the lay leadership of the church, and in perhaps 42 cases the chief cause could be some traditional attitudes that stand in the way (discrimination, etc.). But the most troubling reason of all is that in approximately 165 of these churches (14.7 percent of our total number of Anglo churches) the primary, though by no means the only, reason for stagnation or decline is in the pastoral leadership.

What do we mean by that? We mean that the primary problem is found in the performance of the minister. This is not to question his sincerity, integrity, or orthodoxy in any way. It could be that he doesn't fit the situation, that his gifts and personality are a mismatch with the needs of the congregation. Perhaps he is concentrating on preaching strong sermons when what the congregation needs is a lot of pastoral visitation and attention or his leaders need training and discipling. It often means he lacks those very people skills necessary to handle some of the problems he is

encountering or the leadership skills to equip his leaders toward the vision God would have for the congregation. He may need the skills in encouragement of a Barnabas and instead has the rashness of a Simon Peter. Or his salary may not be sufficient to meet his family needs and he has to help with child care so that his wife can work outside the home. Or he just may lack the evangelistic emphasis his church needs.

During the past year the Department of Evangelism has sought to address this problem through seminars, conferences, visits and counsel. The Coordinator conducted 44 conferences and seminars through the year, and in addition served as the Coordinator of the MNA prayer ministry. He also has been very active in helping to coordinate the response of the Atlanta area churches of all denominations in gearing up to meet the challenge of the opportunity presented by the Olympic Games in 1996. At that time some three and a half million visitors will be coming to Georgia, to see, to profit, to catch a dream, and hopefully for the Atlanta area churches, to come face to face with Jesus Christ. In preparation for all of this, plans are being made to reach into the city through sports initiated prior to the games and to reach out in love and hospitality during the games to show the watching world a city of churches that are on fire for Jesus Christ.

Chaplain Ministries

Fifty-eight PCA teaching elders now serve as active duty chaplains in the military services. In addition, 91 serve in the National Guard, reserves and other categories, including 12 seminarians in the chaplains candidate program.

The Presbyterian and Reformed Joint Commission on Chaplains and Military Personnel has expressed grave concern to MNA about the growing openness in our culture toward homosexuality as an accepted lifestyle and specifically openness to homosexuality in the military. The Commission is rightly concerned that PCA teaching elders in the military chaplaincy in the future may well be asked to compromise their convictions in these matters as they carry out their ministries. Therefore, MNA brings to the Assembly a recommendation originating with the Commission that will serve to protect our chaplains in this matter.

TE William (Bill) Leonard coordinates the MNA Chaplains Ministry. He also serves as Executive Director of the Presbyterian and Reformed Joint Commission on Chaplains and Military Personnel, which is the endorsing agency for chaplains not only for the PCA, but also for the Orthodox Presbyterian Church, the Reformed Presbyterian Church of North America, and the Korean American Presbyterian Church. The Commission report is found as **Attachment D**.

Mercy Word/Deed

The deep and broad involvement of the entire PCA in ministries of mercy and compassion is the goal of the Mercy Word/Deed Department. Seeking to assist

presbyteries and churches reach out effectively in this way, six areas receive focus by MNA:

The Poor (especially inner city)
The Senior Adult
The Children
The Afflicted (emotionally and physically)
Those touched by disaster

There is no doubt that the disaster relief aspect of our ministry captivated the attention of the PCA in 1992. The riots in Los Angeles, Chicago, and Atlanta following the Rodney King verdict and Hurricane Andrew in South Florida led to massive destruction, need and pain. The PCA responded generously with deep compassion. To date, in excess of \$640,000 has been received. This has been distributed to needy and hurting families in Los Angeles, Chicago, Atlanta, and in the greater Miami area.

MNA continues to work through Mercy Missionaries among Haitians in Miami, Florida; inner city widows in Chattanooga, Tennessee; and among prisoners in South Carolina.

MNA has resumed its Mercy Ministry Certification Program. This enables mercy ministries that may be technically outside PCA control as such but aligned with the PCA in goal and vision, to be examined and certified by MNA as worthy of PCA involvement and support. Agencies such as Palmer Home for Children in Columbus, Mississippi, and Westminster Towers Senior Retirement Home in Rock Hill, South Carolina, illustrate the kind of ministries that can be certified.

Bethany Christian Services has for some fifty years served throughout North America in the area of pregnancy counseling and adoption. Uniquely related to the PCA through Assembly endorsement, Bethany continues to provide exceptionally helpful experience, and quality service to PCA churches and individuals. We commend Bethany to the presbyteries and churches and individuals of the PCA for involvement and financial support. The annual Bethany report will be found as **Attachment E**.

A list of Mercy Missionaries who served in 1992 is included in Attachment F.

III. RECOMMENDATIONS

- That the General Assembly commend TE Terry Gyger for his leadership as MNA Coordinator, and re-elect him for another year.
- That the General Assembly express its gratitude to God for the staff and personnel of Mission to North America.
- That the General Assembly thank God for the PCA church planters of local church, presbytery or Assembly sponsorship, for Reformed University Ministries staff and interns, active duty and reserve chaplains, multicultural

missionaries, International Students Christian Fellowship missionaries, and mercy missionaries.

- That the General Assembly approve an offering for PCA Mercy Ministry to be taken preferably during the Thanksgiving season.
- That the General Assembly encourage congregations to consider providing financial support in their benevolence budgets as they are able for specific church planters.
- 6. That, because of the continued need of God's intervention and blessing on all the ministries of Mission to North America toward the accomplishment of Vision 2000, the General Assembly reaffirm its dependence upon Almighty God for the growth and health of the PCA and urge congregations to continue to participate in the Army of Intercessors Prayer Project.
- 7. That the General Assembly express thanks to God for the long and effective ministry of Bethany Christian Services in the area of pregnancy counseling and adoption, encourage strong support for it by the churches and presbyteries, and invite its representative to speak to the Assembly at this or a more appropriate time. (See report from Bethany Christian Services, Attachment E)
- 8. That the General Assembly continue to encourage congregations to adopt a chaplain for prayer and encouragement.
- That Overture 11 from Warrior Presbytery be answered by the following:

The desperate need for institutions such as Palmer Home for Children is apparent in our culture. Warrior Presbytery has rightly wholeheartedly endorsed Palmer Home for Children, and Palmer Home for Children has been certified by MNA's Mercy Ministry Certification Program. However, a public presentation of a single ministry such as Palmer Home for Children creates the kind of similar expectations on the part of dozens of other worthwhile Christian organizations that a busy Assembly cannot accommodate. Therefore, regretfully, Overture 11 must be answered in the negative.

10. That the General Assembly adopt the following:

Whereas, the Bible is our infallible rule of faith and practice, and

Whereas, the Bible establishes that by creation ordinance the heterosexual, monogamous, and faithful marriage relationship is both God's ordained basis for an orderly society and God's chosen vehicle to teach about His relationship with his people, and

Whereas, human sexuality has both procreation and mutual love and affection between husband and wife as its true expressions, and

Whereas, the Bible condemns the inappropriate use of human sexuality including adultery, fornication, bestiality, pedophilia, incest, homosexuality and any other perversion of God's gift of sexuality, and

Whereas, it is conceivable that chaplains endorsed by the Joint Commission could well be asked in the future to compromise their convictions in these matters in carrying out their ministries,

Therefore, the 21st General Assembly of the Presbyterian Church in America

makes the following declaration:

The Bible, which is our infallible rule of faith and practice, commands us to express redemptive love and compassion to all persons. It further commands us to condemn sexual behavior which deviates from God's revealed standard as sinful and destructive. The Bible calls all who engage in these behaviors to repentance by turning to God and proving their repentance by their deeds. The chaplains of the Presbyterian Church in America are committed to providing a compassionate, redemptive, and caring ministry to military service members, their families, and other groups among whom they are called to minister regardless of sexual behavior or the diseases with which their constituents may be afflicted. Therefore, Presbyterian Church in America chaplains endorsed by the Presbyterian and Reformed Joint Commission on Chaplains and Military Personnel will continue to preach and minister in light of the whole counsel of God on these matters. *

11. That the General Assembly adopt the following:

Whereas, recognizing the often vital link in our culture between adequate church buildings and expansion of the Kingdom through church planting, the 11th General Assembly encouraged the MNA Committee to "continue and develop the Revolving Building Fund as a further alternative for the financing of church buildings (GA Minutes, 1983, p. 123, #11), and,

Whereas, the 13th General Assembly authorized the Committee on MNA "to establish... a separate Revolving Building Fund operating as a trust... to make loans to churches and/or presbyteries of the PCA, for the construction or remodeling of buildings and equipment or the purchase of land" (GA Minutes, 1985, p. 114, #17.b.), and,

Whereas, the 14th General Assembly created a separate PCA agency in recognizing "the Revolving Building Fund, operating as a trust, as ordered, but under the name "Investors Fund for Building and Development, PCA" (GA Minutes, 1986, p. 115, #5), and,

Whereas, the Committee on Mission to North America took the initiative to establish a separate, completely self-contained office for the use of (the) mutual

^{*} Gen. 1:27, 28; Gen. 2:18-25; Gen. 19:1-29; Lev. 18:6-24, 20:13; Prov. 18:22; Mt. 19:4-6; John 2:1-11; Acts 26:20; Rom. 1:24-27; I Cor. 6:9-11; 7:2-4; Eph. 5:22-23; Rev. 19:6-9

Whereas, seven years have passed since the establishment by the Assembly of the Investors Fund for Building and Development through Mission to North America, and in that period of time as the IFBD has pursued the mandate given it by the Assembly, God has poured out His blessing in such unusual ways that:

1. The IFBD has:

- Approved more than \$16 million in direct loans.
- b. Brokered more than \$35 million in other financing.
- Assisted more than 100 churches through its building consulting program.
- Given financial information to countless churches.
- e. Assisted an untold number in purchasing land and buildings.

Whereas, under the sovereign hand of God, the ministry of the Investors Fund for Building and Development has been led by Coordinator TE Cecil A. Brooks with faithfulness, creativity and determination; therefore,

The 21st General Assembly joins the Committee on Mission to North America in rejoicing in God's goodness and faithfulness through IFBD in providing the means whereby such a large amount of the resources of God's people are being invested and used for Kingdom work that otherwise might not be and in enabling such large numbers of churches to be helped and encouraged and their buildings built.

Further, the Assembly commends the staff and its Coordinator TE Cecil Brooks for faithfully and creatively pursuing the mandate given by the Assembly and urges the members and churches of the Presbyterian Church in America to continue to invest in the use and the services of the IFBD.

12. That the General Assembly approve the following:

That in order for the General Assembly to understand the full scope of PCA campus ministry, the entire budget of the Campus Ministries Department of MNA and that of the affiliated campus committees, be provided hereafter to the GA for its *information* as Reformed University Ministries' budget and that the GA note with thanksgiving the entire 1994 Reformed University Ministries' budget.

Rationale:

A. Since its beginning, the GA MNA Campus Ministries Department has provided support, resources, ministry-at-large projects, events, activities, and oversight of campus ministries as directed and funded by affiliated ministries. It has also assisted in starting campus ministries in geographical areas desiring such ministries and has helped them become

affiliated with Reformed University Ministries/Mission to North America.

- B. The GA MNA budget, Campus Ministries Department, contained two elements:
 - International Students Ministries
 This line item reflects personnel costs, programming and associated expenses for staff members. There are presently seven staff members on the field. The budget allows for the addition of two staff people in 1994.
 - Support Services and Area Assistance for affiliated campus ministries and their staff and for ISCF missionaries. This includes financial support, training, overall ministry projects, events and activities, and the necessary support staff, office rent, and salaries. Funding comes from contributions from affiliated ministries.
- C. Historically, the ministry budgets (personnel costs, program and associated expenses for local Campus Ministries and their staff) have been approved by each affiliated campus committee and its respective presbyteries. This is because all ministries and staff operate under the supervision of an affiliated committee and its respective presbyteries. This procedure for budgeting is reflected in the affiliation agreements between affiliated committees and GA MNA.

The budget of Campus Ministries of MNA has never reflected the total budget of the affiliated committees since those budgets are approved by presbyteries, not General Assembly. Because these budgets are not reflected, a false impression is given of support services and area assistance-related budget line items.

- D. To reflect truly the total budget of campus ministries, both the ministries' costs and the support costs need to be reflected in one form.
- E. The campus ministries department has grown from providing services for ministries on four campuses and seven staff members in 1984-1985 with receipts of \$120,309 and disbursements of \$90,122, to ministries on 26 campuses and 51 staff members in 1992 with receipts of \$1,341,714 and disbursements of \$1,306,090. The financial records of affiliated committees have been kept separately from GA MNA for these years with yearly audits provided to respective affiliated committees.
- 13. That the General Assembly take note of the difficulty that capable multicultural missionaries to North America have in developing financial support because of 1) lack of fluency in English, 2) lack of networks of friends and contacts within

the PCA, and 3) a natural and cultural reluctance to put themselves forward to ask for financial support in a land where they feel they are "guests", and 4) the challenges they face in the area of theological training and presbytery credentialing; that further, because of the desperate need of the gospel among the many people groups in North America, the Assembly encourage congregations to develop within their churches advocates who can come to know these missionaries and their need and who can speak to their churches on their behalf; and that congregations consider taking the financial support of an MNA multicultural missionary.

 That the General Assembly adopt the budget for MNA for 1994 and commit itself to its support.

Respectfully submitted,

Committee on Mission to North America

MNA COMMITTEE MEMBERS

CLASS OF 1996

TE James C. Bland RE James Hanemaayer RE John Jardine, Jr TE H. Andrew Silman

CLASS OF 1995

TE Kenneth A. Smith TE Lewis A. Ruff, Jr. RE Eugene K. Betts

ALTERNATES

TE Philip Douglass

CLASS 0F 1994

TE Harry L. Reeder, III TE W. Wilson Benton, Jr. RE John B. White RE John E. Wheeler

CLASS OF 1993

TE Cortez Cooper RE James C. Turner RE Tim Gleeson (NOTE: R. Arthur Williams resigned - alternate RE Tim Gleeson is filling his unexpired term)

ATTACHMENT A CHURCH PLANTERS SUPPORTED IN 1992

Larry Allen (w-Kitty) Northwest PC Dublin, OH

Richard Anderson (w-Reva) Good Shepherd PC Warsaw, IN

William Anderson (w- Diana) Oak Creek PC Santa Clarita, CA

Jack Bradley (w-Diana) Valley West PC Boise, ID

Robert Cassis (w-Kathy) South Sound PC Olympia, WA

Robert Dillard (w-Juanita) Southern Pines PC Shreveport, LA

Jimmy Dodd (w-Sally) West Hills Community Church Shawnee, KS

Ronald (Ron) Ellis (w-Cathy) Gallatin Valley PC Bozeman, MT

David George (w-Jayne) Valley Springs PC Roseville, CA

Clyde Godwin (w-Valerie) Friendly Hills PC Greensboro, NC

Preston Graham (w-Lisa) Christ PC New Haven, CT Richard (Rich) Hagler The Church on the Point Dana Point, CA

Wesley Horne (w-Renee) Town Hills Church Atlanta, GA

John Keen (w-Diane) Orleans PC New Orleans, LA

Timothy Kirk (w-Sally) Christ Community Church Carmel, IN

Robert Korljan (w-Jayne) Phoenix, AZ

Steve Laug (w-Irene) Fraser Valley Surrey, British Columbia

Alan Lee (w-Sally) New Life PC Lansdale, PA

Nathan Lewis (w-Glenda) Evergreen PC Portland, OR

Robert McPherson (w-Ankara) Valley Springs PC Palmdale, CA

John Montgomery (w-Linda) River Oaks PC Lake Mary, FL

Paul Owens (w-Rhoda) Willow Woods PC Sellville, GA

CHURCH PLANTERS SUPPORTED IN 1992 -- continued

Alan B. Scott (w-Dabney) Ponte Vedra Beach PC Ponte Vedra, FL

Mark Slepicka (w-Sheryl) Grace Covenant PC Denver, CO

Roger Sowder (w-Jeanne) Oak Springs PC Temecula, CA

Steve Stahl (w-Gayle) Kingwood Forest PC Kingwood, TX

John (Arch) Van Devender (w-Judith) Severn Run Evangelical PC Severn Park, MD Jonathan Van Hoogen (w-Vicki) East River PC Boise, ID

Allen Waldecker (w-Janie) Walnut Grove PC Des Moines, IA

Jimmy Young (w-Sue Ann)
Grace Evangelical Mission
Germantown, TN

Wayne Zaepfel (w-Beth) University City PC Charlotte, NC

ATTACHMENT B MULTICULTURAL MISSIONARIES SUPPORTED IN 1992

Gerald Austin (w-Gwen) The New City Chruch Birmingham, AL

Francis L. Foucachon (w-Donna)
Eglise Chretienne Reformee de LaRive
Nord
Repentigny, Quebec

Commaunaute Chretienne de LaRive Sud St. Lambert, Quebec

Jose Martinez (w-Pam) Hispanic Church Planter McAllen, TX

Elliot Ramos New York City Project

Demetrio Rodriguez (w-Dolohiram) Hispanic Church Planter New York City Project Guillemo Salinas (w-Jennie) Hispanic Church Planter Brownsville, TX

Claude and Pat Sharpe Bible Translators with Sea Islanders St. Helena, SC

Nelio DaSilva (w-Teresa) Hispanic Church Planter New York City Project

Tsuneyoshi Takeda (w-Makimi) Westminster Japanese Christian Center Roswell, GA

Isaias Uc (w-Ruth) Emanuel Dios Con Nosotros McAllen, TX

J. Garnet Zoellner (w-Daryl) Institut Farel Charny, Quebec

ATTACHMENT C ATTACHMENT TO REFORMED UNIVERSITY MINISTRIES 1992 GA REPORT

The Committee on Mission to North America provides support services through Reformed University Ministries-MNA to presbyteries whose campus ministries are affiliated with Reformed University Ministries-MNA. The presbyteries receiving services make a contribution toward their cost. Presbyteries and their affiliated committees are completely responsible for the funding of ministries within their area and for determining the budget for such ministries. Reformed University Ministries-MNA receives and disburses funds only as directed by the presbyteries and their affiliated committees.

From January 1992 to December 31, 1992, Reformed University Ministries-MNA received \$1,341,712 and disbursed \$1,306,090 as directed by presbyteries and their affiliated committees. The funds are received for particular ministries, which are the responsibility of a presbytery as noted below. The responsible body receives an audit report of its funds. The following list gives the presbyteries and their affiliated committees, campus staff, and location of ministries receiving support services-accounting through Reformed University Ministries-MNA, and other ministries and staff affiliated with Reformed University Ministries-MNA.

PRESBYTERIES

Alabama Joint Committee on Campus Work (Evangel, Southeast Alabama, and Warrior)

CAMPUS AND STAFF Auburn University Rev. Paul Hahn University of Alabama Rev. Billy Joseph

Calvary Committee on Campus Work

Clemson University Rev. David Sinclair Winthrop University Rev. Sam Joyner

Central Georgia Committee on Campus Work

Georgia Southern University Rev. Craig Higgins Mercer University Rev. Henry Morris

Florida Joint Committee on Campus Work (Central Florida, Gulf Coast, South Florida, and Southwest Florida) Area Coordinator
Rev. David Gordon
Florida State University
Rev. Ron Brown
University of Central Florida
Mr. Marty Fields
University of Florida
Rev. Cliff Wilcox

Missouri Committee on Campus Work

University of Missouri Rev. Billy Dempsey

Palmetto Committee on Campus Work Southeast Louisiana MNA/Campus Committee University of South Carolina Louisiana State University Rev. Shane Sunn

Tennessee Valley Committee on Campus Work

University of Tennessee Rev. Fred Harrell Vanderbilt University Rev. Hal Farnsworth

Texas Joint Committee on Campus Work (North and South Texas)

Texas A & M Rev. Chris Yates

CAMPUS INTERNS/STAFF

Nat Akin Susan Bukovsky Margaret Carroll Jerdone Davis Jody Elder Lyn Ford Wendy Brown Gant Charles Godwin Brian Habig Tara Hart Julie Holland

Ricky Jones
Jean Kinzinger
Russ McAnulty
Laura McReynolds
Polly McReynolds
Terry Mitchell
Sigrid Morrison
Dean Moyer

Jay Outen
Phillip Palmertree
Ronnie Rogers
Carrie Shaffer
Kim Smith
Curtis Stapleton
Todd Teller
Ashlyn Tennant

Vanderbilt University Florida State University University of Alabama Clemson University University of Arkansas University of Tennessee Delta State University Mississippi State University Vanderbilt University Auburn University University of Southern Mississippi University of Tennesee Winthrop University Texas A & M University University of Alabama Clemson University Florida State University University of Mississippi University of Southern Mississippi Clemson University University of Central Florida University of Mississippi University of Arkansas Auburn University Winthrop University Mississippi State University Florida State University

Barbara Vander Zwaag Paul Vucish Gwynn Llewelyn Wear Richie Younce Mississippi State University University of Tennessee Clemson University Florida State University

OTHER AFFILIATED MINISTRIES

Mississippi Joint Committee on Campus Work (Covenant, Grace and Mississippi Valley Presbyteries) Mississippi/Arkansas Area Mr. James Elkin Administrative Assistant Cindy Baskin Cindy Thompson (part-time) Belhaven College Mr. John Stone **Delta State University** Rev. Steve Malone Mississippi State University Rev. Sam Downing University of Arkansas Rev. Mike Biggs University of Mississippi Rev. Jeffrey Lancaster University of So. Mississippi Rev. Chip Huey University of Tennessee-Martin Rev. Paul Bankson

Part-Time Ministries Hinds Junior College Mississippi College Jackson State University

Chairman of Subcommittee Rev. Carl Derk Staff Pastoral Assistant for Campus Ministry of Tenth Presbyterian Church Mr. Christopher Ribaudo

Philadelphia Area Schools
University of Pennsylvania
Temple University
Drexel University
University of the Arts
Philadelphia College of Textiles

Philadelphia Presbytery

INTERNATIONAL STUDENTS CHRISTIAN FELLOWSHIP

Atlanta Area Rev. Jim Gearing

Miss Jean Lappin

DeKalb Community College

Emory University
Georgia State University

Georgia Institute of Technology

Clemson University Rev. Rick Brawner

Mississippi State University Miss Julie McLean

Jackson, Mississippi Area Mr. Brian DeJong (part-time)

Philadelphia Area Rev. Bruce McDowell

Drexel University Hahnemann University

Pennsylvania Academy of Fine

Arts

Philadelphia College of Pharmacy and Science St. Joseph's University Temple University University of Pennsylvania

University of the Arts

Southern Illinois University Rev. Derick McDonald

Placement Pending Rev. Will Faires

GA MNA OFFICE

Coordinator of Campus

Ministries

Rev. Mark L. Lowrey, Jr. Assistant to the Coordinator

Mr. David B. Cantey
Administrative Secretary
Mrs. Sheila Wortham

ATTACHMENT D REPORT FROM THE PRESBYTERIAN AND REFORMED JOINT COMMISSION ON CHAPLAINS AND MILITARY PERSONNEL

When the righteous prosper, the city rejoices . . . thru the blessing of the upright a city is exalted . . . righteousness exalts a nation, but sin is a disgrace to any people." Proverbs 11:10,11 14:34

Our report this year begins as it did last year with the same challenge from God's Word because it is even more pertinent in today's behavior than it was a year ago! But then some of you may be reading it this year in my report for the first time!

The homosexual battle for the soul of the military has begun! Opening shots have been fired, and the destiny of the chaplaincy as we know it today is in great danger. We do not seek to polarize or politicize this vital issue. But the gauntlet has been thrown down by others, and we are now openly challenged to combat. It is not a battle of our choosing, but in it we must remember the sound words of the French philosopher Blaise Pascal:

It is false piety to preserve peace at the expense of truth. It is also false zeal to preserve truth at the expense of charity.

The PCA, and those denominations represented by our Commission, from their beginning have affirmed the Bible as our only infallible rule of faith and practice. We believe and seek faithfully to obey its commands to show love and compassion to all persons who, regardless of sexual preference, are made in the image of God. At the same time we must condemn homosexual behavior as sinful and dangerous as the Scripture of both old and new testaments so strongly attest. (Leviticus 18:22, Romans 1:24-29, I Corinthians 6:9) Remembering verse 11 of I Corinthians 6, that "this is what some of (us) were", we thank God for His saving and sanctifying grace from all kinds of sinful behavior!

We agree with the present position of the Uniform Code of Military Justice (UCMJ). Articles 125 and 134, with the Department of Defence Directive 1332.14 regarding homosexual behavior as incompatible with honorable military service, with the Chairman of the Joint Chiefs of Staff, and with the service chiefs that "homosexual behavior is inconsistent with maintaining good order and discipline." This Commission strongly supports long-standing DOD policy banning known homosexuals from entering military service and prohibiting homosexual behavior by members of the military. We oppose lifting this ban.

While maintaining this position, however, our chaplains <u>continue</u> to provide compassionate and caring ministry to all service members and their families regardless of sexual preference and behavior or the diseases with which they may be afflicted. But we can never condone such destructive behavior (Romans 1:27).

It is naive in the extreme to believe that once homosexuals are permitted to enter the military with no questions asked, that great pressure will not then be brought to bear upon Congress to change the UCMJ to accommodate the strident demands of Gay Pride, Queer Nation, and ACT-UP. Quotas will be established. Same-sex marriages will be expected. And chaplains who preach from, or read in chapel worship, or counsel using the warnings of the above referenced Scriptures will eventually be charged with sexual harassment and hounded out of the services. We shall fight like we fight hell to prevent this.

The denominations represented by our Commission, including the PCA, must take a public stand on these issues, in addition to affirming the Scriptures as our rule of faith and practice. Military blood supplies can well be contaminated (we have already lost one chaplain to aids contracted by contaminated blood in 1984). Military medical costs will skyrocket. Military morale will plummet. The next war will find a very hollow military if our present course continues.

What shall we do about all this? It is providential that the PCA and RPCNA members of our Commission last year became affiliate members of the NAE Commission. Your director serves as vice chairman of that commission and on their executive committee. Our combined voice is now being heard in Washington. Retired Chaplain BG Jim Hutchens, a PCA pastor and member of our Commission, gives part of his time in the NAE Washington office We urge that your voice be heard first of all at God's throne of grace, and then by government leaders as was that of Isaiah and Jeremiah and others with a prophetic voice in their day.

In the midst of our present great national turmoil and confusion on these issues, we rejoice to report that the chaplaincy forces endorsed by this Commission stand at the highest numerical level in our history with new chaplains being added regularly. Several military bases have multiple numbers of our chaplains serving together, up to five in at least three areas. Several of our more senior chaplains now serve in key chaplaincy positions. Our current roster is attached, not only for your information, but as a challenge and encouragement for individual prayer support. Churches are challenged again to seek out a chaplain/chaplains for "adoption", pledging their faithful communication and prayer support. Presbyteries who have endorsed chaplains to this Commission ministry should send designated "Chaplain Ministry" gifts to MNA. This significant ministry of our chaplain's office could be so much more effective with additional financial support from churches and presbyteries.

We deeply appreciate the fine logistic support of MNA and the continued effective witness of our chaplaincy quarterly *On Line*. It is being blessed of God spreading the word of our faithful "missionaries to the military" as well as the work of additional chaplain ministries in other categories.

Brethren, let us thank God together for this significant chaplains ministry around the world!

Faithfully, in Christ our Lord, William B. Leonard, Jr., Director

CHAPLAIN ROSTER

ACTIVE DUTY - ARMY

MAJ Russell C. Barrett 1LT Peter Brzezinski CPT Kenneth W. Bush MAJ Fred S. Carr CPT James R. Carter MAJ David L. Dare CPT Eric R. Dve **CPT Michael Frazier** CPT R. J. Gore, Jr. LTC Bill C. Grewnwalt 1LT John Griessel MAJ James R. Griffith MAJ Leslie Hardeman CPT Scott R. Huber LTC-S Douglas E. Lee COL Stephen W. Leonard CPT Steven E. Logan CPT Jon K. Maas MAJ Thomas A. MacGregor CPT David McMillan LTC Charles H. Morrison COL David P. Peterson LTC W. Ingram Philips, III CPT Michael C. Pipkin MAJ Charles M. Rector MAJ David F. Roberts CPT John A. Routzahn CPT Gary K. Sexton CPT Peter R. Sniffen MAJ Robert A. Wildeman, Jr. CPT Andrew S. Zeller

ACTIVE DUTY - NAVY

CDR Donald W. Aven
CDR Christopher P. Bennett
LT Robert A. Callison
LTJG Sung Hee Choi
LT Kenneth Counts
LCDR Michael R. Craig
LCDR Daniel E. Deaton
CPT J. Robert Fiol
LCDR Duane D. Mallow

ACTIVE DUTY - NAVY -- continued

LCDR George Ridgeway
LT Douglas E. Rosander
LCDR Timothy D. Rott
LCDR John C. Smith
LT James L. Spiritosanto
CDR Ronald L. Swafford, Sr.
LT William E. Tilley
LT David Tubley
Lt Michael A. Uhall
LT Jeffrey R. Weir
LT Jan P. Werson
LCDR Paul Wrigley

ACTIVE DUTY - AIR FORCE

LTC David E. Crocker LTC Robert W. Gardner COL Beryl T. Hubbard CPT Frederick S. McFarland

ARMY NATIONAL GUARD

The Rev. Mr. Richard Anderson The Rev. Mr. John O. Butler The Rev. Mr. Gary R. Cox The Rev. Mr. Lamar Davis The Rev. Mr. David Gilleran The Rev. Mr. William Gleason The Rev. Mr. Malcolm M. Griffith The Rev. Mr. Wesley N. Horne, Jr. The Rev. Mr. Donald K. Malin The Rev. Mr. William Manning The Rev. Mr. James Pakala The Rev. Mr. Kenneth Ribelin The Rev. Mr. Daniel J. Ricketts The Rev. Mr. Richard H. Rosser The Rev. Mr. Paul Sagan The Rev. Mr. Thomas E. Troxell

RESERVES - ARMY

The Rev. Mr. Hubert R. Baker The Rev. Mr. Mark Fairbrother The Rev. Mr. D. Charles Frost, Jr. The Rev. Mr. Gary Griffith The Rev. Mr. Marvin L. Harris The Rev. Mr. Stevan Horning The Rev. Mr. F. Douglas Hudson The Rev. Mr. Edward L. James The Rev. Mr. John E. Johnston The Rev. Mr. Philip H. Lancaster The Rev. Mr. John R. Maphet The Rev. Mr. Douglas B. McCullough The Rev. Mr. Douglas D. Mendis The Rev. Mr. Robert S. Mortenson The Rev. Mr. A. Randy Nabors The Rev. Mr. Donald H. Post, Jr. The Rev. Mr. George Dewey Roberts The Rev. Mr. James E. Singleton The Rev. Mr. David Upchurch

RESERVES - NAVY
The Rev. Mr. Alan Cochet
The Rev. Mr. David A. Crum
The Rev. Mr. Arnold C. Johnson
The Rev. Mr. William Mahlow, Jr.
The Rev. Mr. Steven Parker
The Rev. Mr. Larry Ruddell
The Rev. Mr. Fred L. Zoeller, Jr.

AIR NATIONAL GUARD

The Rev. Mr. Kenneth R. Elliott The Rev. Mr. Albert C. Hitchcock

RESERVES - AIR FORCE

The Rev. Mr. George Carter Crenshaw The Rev. Mr. Robert L. Jarrett The Rev. Mr. John C. Ropp, Jr.

CIVIL AIR PATROL

The Rev. Mr. Daniel Fannon
The Rev. Mr. Paul O. Honomichl
The Rev. Mr. Edward S.S. Huntington
The Rev. Mr. Albert F. Moginot, Jr.
The Rev. Mr. Roy S. Parker
The Rev. Mr. Henry Thigpen

VA HOSPITAL - FULL-TIME

The Rev. Mr. Phillip B. Binnie The Rev. Mr. Robert D. Byrne

VA HOSPITAL - PART-TIME

The Rev. Mr. David Dively
The Rev. Mr. Lyle R. Graff
The Rev. Mr. Robert E. Hobson
The Rev. Mr. Ron Morrell
The Rev. Mr. Charles E. Turner

RETIREMENT HOME CHAPLAINS

The Rev. Mr. Allen M. Baldwin The Rev. Mr. O. George Billings The Rev. Mr. John Buswell The Rev. Mr. Drennon Cottingham The Rev. Mr. F. Seth Dyrness The Rev. Mr. Roger W. Hunt The Rev. Mr. Leon Pannkuk The Rev. Mr. James B. Von Drehle The Rev. Mr. Paul Walker

AIDS HOSPICE CHAPLAIN

The Rev. Mr. Ken C. Larter

PRISON CHAPLAINS

The Rev. Mr. Hubert L. Foshee The Rev. Mr. George S. Soltau

POLICE CHAPLAINS

The Rev. Mr. Charles H. Cobb

The Rev. Mr. John Clark

The Rev. Mr. Gary C. Englestad

MERCHANT MARINE PORT CHAPLAINS

The Rev. Mr. James Ransom The Rev. Mr. Curtis Singleton

NATIONAL CHAPLAIN FOR THE AMERICAN LEGION

The Rev. Mr. James Wagner

BOY SCOUTS OF AMERICA CHAPLAIN

The Rev. Mr. James A. Jones, Jr

CAMPGROUND CHAPLAIN

The Rev. Mr. Ted Ragsdale

RETIRED

Dr. A. Kenneth Austin

The Rev. Mr. Harry F. Barnett

The Rev. Mr. R. L. Brinkley, Sr.

The Rev. Mr. Samuel S. Cappel

The Rev. Mr. John P. Clark

The Rev. Mr. Don K. Clements

The Rev. Mr. Howard T. Cross

The Rev. Mr. Wayne Good

The Rev. Mr. James M. Hutchens

The Rev. Mr. Edward A. Jussely

The Rev. Mr. Wiliam B. Leonard, Jr.

The Rev. Mr. John M. MacGregor

The Rev. Mr. Nelson K. Malkus

The Rev. Mr. James S. Martin

The Rev. Mr. Wilbur A. Siddons

The Rev. Mr. Thomas E. Sidebotham

The Rev. Mr. Frederick D. Thompson

The Rev. Mr. E. Lee Trinkle

The Rev. Mr. Leon F. Wardell

The Rev. Mr. Lawrence Withington

ATTACHMENT E BETHANY CHRISTIAN SERVICES ANNUAL REPORT TO THE PRESBYTERIAN CHURCH IN AMERICA

In the 6th chapter of Acts we read of the apostles gathering to appoint who today would be called deacons. Their concern in doing so was to assure that the word of God continued to be proclaimed, but also that the physical needs of people be responded to as well. In appointing the group of seven deacons, they gave special consideration to finding people who had skills which prepared them for a diaconal ministry.

Christ commands us to proclaim His gospel of salvation. However, He also expects us to care for the needs of people who are hurting. Indeed, Christ Himself acted as an excellent example of this caring throughout His ministry.

The Presbyterian Church in America has endorsed Bethany as its ministry to children, young people, and families with a specific emphasis on caring for those who are living with unintended pregnancies and for couples wishing to adopt. We interpret your endorsement as our appointment just as these seven deacons were appointed in the early church's history. Just as these early deacons did, Bethany has specific skill in ministering to these people.

Since your denomination's endorsement of our work in 1983, our outreach in your name has continued to grow both domestically and internationally. In 1992, it was Bethany's privilege to touch the lives of over 26,000 people -- in Jesus' name.

Bethany's primary mission in areas of concentrated Presbyterian Church in America membership is to provide counseling to young people experiencing the crisis of an unplanned pregnancy and to care for couples who wish to adopt. 1992 was a year of significant ministry in this area of service; 864 children were placed with Christian adoptive families. And, including young women whose lives were touched through their calls to Bethany LIFELINE, over 18,500 women, who were living with pregnancy-related issues, were counseled.

Bethany has made a commitment to help young people regardless of their needs. We are fervently committed to providing alternatives to abortion. In addition to counseling, alternate living arrangements, assistance with medical care, clothing, temporary foster care for children, and adoptive placement is provided. We provide our ministry without cost to the young person. Doing so, obviously emphasizes the importance of your financial partnership with Bethany.

Bethany is committed to finding Christian adoptive homes for children regardless of their unique circumstances. Of the 864 children for whom Bethany found adoptive families in 1992, 109 were children living with some special need -- physical or emotional -- and 261 were children of color. All are children of our Heavenly Father and it was Bethany's privilege to find Christian families for them. Again, our ability to

do so was a real testimony to your partnership. The cost of finding homes for these special children is extensive . . . often exceeding \$10,000. However, the adopting family rarely reimburses Bethany for the cost. It is your financial commitment which makes our ministry to these children possible.

Bethany ministers from 54 locations across the United States. In addition, we have staff members in the Philippines, Romania, and Albania. Their responsibility is to extend the love of Jesus to children in these countries with a special emphasis on promoting international adoption.

In Michigan, Bethany's services go beyond the provision of pregnancy counseling and adoption. We care for children who have been abused, families who are at risk of disintegration, and children who are living with emotional disturbances. Our long-range plan and goal is to encourage branch offices to also diversify their service provision.

In Hebrews 4, we are invited to come before the throne of grace with boldness. We at Bethany have done so, as have many of our friends who daily remember Bethany's ministry in prayer. And the Lord has responded graciously. So often we find ourselves helping people through situations which appear to be impossible. But He guides and leads us . . . so often coming up with surprising, yet marvelous answers.

In 1992, Bethany's ministry required a budget of over \$16 million; \$4 1/2 million in gift revenue was received. Of that \$4 1/2 million, we project that \$825,000 was received from individuals and churches associated with the Presbyterian Church in America. Our deepest appreciation is extended to every person and church congregation that was so generous with support.

Your gifts were used to:

support our full range of care and counseling provided to birth parents. support the cost of placing children with Christian adoptive families. The cost of doing so exceeds \$10,000. The average reimbursement received is approximately \$5,500. The remaining cost is covered by your gifts. assist in the adoptive placement of special needs children. The cost of finding Christian homes for these children is primarily underwritten by gifts from the Christian community.

As this new year unfolds, we look forward to continuing to serve our Lord in partnership with you. We find ourselves living in a new political climate. It appears that the current administration is much more inclined to support a woman's right to choice. Rather than being discouraged, let's recommit ourselves to ministry. Doing so gives us an even greater opportunity to reach out to young people and to emphasize the beauty and sanctity of Human Life.

Richard D. Roeters Director of Development Bethany Christian Services

ATTACHMENT F MERCY MISSIONARIES 1992

Raymond (Ray) Dunbar (w-Louise) Prison Ministries Ft. Mill, SC

Andy Mendonsa (w-Gloria) Widow's Ministry Chattanooga, TN

William (Bill) Rushbrook (w-Ronnie) Disaster Services San Jose, CA

Henry (Chip) Trigg (w-Brenda) Haitians in Miami Miami, FL

APPENDIX K

REPORT FROM THE COMMITTEE ON MISSION TO THE WORLD TO THE TWENTY-FIRST GENERAL ASSEMBLY PRESBYTERIAN CHURCH IN AMERICA

Vision 2000--Partnering in World Missions, the Ten-Year Plan of Mission to the World approved by the Eighteenth General Assembly establishes the Mission to the World mandate as:

"Mission to the World will advance world evangelization with greater emphasis on developing and strengthening partnerships to plant and build the church. Success will be determined by our faithfulness to God's Word and can be measured by the qualitative and quantitative growth of that part of the body of Christ to whom we are ministering."

We are pleased to report the progress made during 1992 to the Twenty-First General Assembly, including some of the challenges being faced, and a cross-section of the plans and goals for 1993. This report will review these under the headings that describe the major foci around which we are building our strategies and action plans.

- A. Praver
- B. Church Planting-Building the Body of Christ
- C. Partnership Relationships
- D. Personnel
- E. Expanding MtwImpact
- F. Training
- G. Two-Thirds World Missions
- H. Tentmaking
- I. Finance/Administration

A. PRAYER

Without exception, mobilizing prayer for world evangelization and the ministries of Mission to the World must be the priority focus of MTW. The spiritual battlelines are becoming increasingly clear worldwide as our MTW missionaries apply the power of the Gospel of Jesus Christ in the areas of the world where satan has historically exercised virtually absolute control.

Yet, MTW is acutely conscious that it is not accomplishing its goal of mobilizing United Prayer for World Missions and Revival in the churches of the PCA. The illness and homegoing of the Rev. Bruce Davis impacted our ability

to accomplish many goals since he carried the major responsibility. Others of the staff were able to step in and we did serve the churches of the PCA with the resources for the Annual Day of Prayer and Fasting; we provided books, booklets and brochures, and the MTW Missionary Prayer Directory was developed for churches requesting these materials.

During 1993 we are praying for God's provision of the necessary additional staff person to lead our emphasis on prayer and church relations.

B. CHURCH PLANTING-BUILDING THE BODY OF CHRIST

During 1992 progress was made in deploying teams as follows:

	1992	TOTAL
Urban Ministry Missionary Teams	3	24
Urban Ministry Multi-National Teams	3	7
Hinterland Ministry Missionaries	4	4
Missionary Church Planters in		
Cooperation With Other Organizations	1	17
Missionaries in Church Nurture		
Ministries in Cooperation With Other		
Organizations	5	18
	Urban Ministry Multi-National Teams Hinterland Ministry Missionaries Missionary Church Planters in Cooperation With Other Organizations Missionaries in Church Nurture Ministries in Cooperation With Other	Urban Ministry Multi-National Teams Hinterland Ministry Missionaries Missionary Church Planters in Cooperation With Other Organizations Missionaries in Church Nurture Ministries in Cooperation With Other

New fields were approved and/or teams were deployed to Durres, Albania; Prague, Czech Republic; Guayaquil, Ecuador; Alma-Ata, Kazakhstan; Tacna, Peru; and Manila, Philippines; making a total of 31 teams identified and/or in place. Teams are currently being formed for (East) Berlin, Germany; Warsaw, Poland; and Dakar, Senegal.

We are projecting an additional six teams during 1993.

C. PARTNERSHIP RELATIONSHIPS

We were able to meet our 1992 goals as we continued or developed working relation-ships with nineteen PCA churches for ministry partnerships either within the individual church or overseas. Additionally, we have intensified our relationships with seven missionary agencies during 1992 and project an additional eight for 1993. These relationships include church planting behind the agency ministries (Wycliffe Bible Translators), working together on a Business Institute (Navigators-Kazakh-American International Business Institute), evangelism for teachers and school children (Walk Thru the Bible Ministries, Navigators, and Campus Crusade with *The CoMission*) etc.

D. PERSONNEL

MTW did not meet its 1992 goal of 40 additional career missionaries. Instead we closed the year with 486, a net decline of seven from December 1991.

The following are the career missionary totals, comparing December 31, 1991 with 1992, according to the ministry designation:

MIS	SSIONARY REPORTCAREER PERSONNEL	12/31/91	12/31/92
1.	Church-Planting Urban Ministry Missionary Teams	187	145
2.	Church-Planting Urban Ministry Multi-national Tear	ms 25	50
3.	Church-Planting Hinterland Ministry Teams	0	7
4.	Cooperative Church Nurture	10	20
5.	Church-Planting Partnerships Sub-Total	23 245	40 262
6.	Technical and Support Cooperative Agreements	174	169
7.	Church Nurture/Theological Education Sub-Total	74 248	55 224
	Total - Career Personnel Included in above:	<u>493</u>	<u>486</u>
	1. Leave of Absence	13	7
	2. Tentmakers	0	0
	3. Lay Men and Women	390	386
	33 Resignations or retirement 26 New Missionaries -7 New Growth		

For 1993 we are again praying for a net growth of 40 career missionaries. The expanded ministry in what was the Soviet Union and Central Europe calls for laborers for this abundant harvest.

E. EXPANDING MtwImpact

We continue to project aggressive growth in the MTW short-term program. We closed 1992 with 83 two-year short-term missionaries, and had deployed 53 for a two-month summer program and 1,772 in the one- and two-week programs.

The following are the totals for short-term missionaries for 1991 and 1992.

MISSIONARY REPORTMtwImpact		12/31/91	12/31/92
1.	Two-Year Missionaries	100	83
	Lay People	95	78
	Church Planting	82	52
	Volunteers	8	10
	Semi-Retired	8	6
	Transfer to Career	8	6
	Two-Week Summer Workers	1600	1772
	Two-Month Workers	55	53

F. TRAINING

During 1992 we held a Leadership Training Program which included 22 potential future leaders for MTW teams and an additional 25 who are currently in leadership positions. Additionally, we were involved with 20 other denominational and inter-denominational mission-sending agencies assisting them with training through providing personnel and/or materials.

New MTW missionaries approved for church planting attended the MTW nineweek cross-cultural training program at Missionary Internship and Two-Year short-term missionaries participated in the three-week cross-cultural training program.

The MtwImpact staff holds a leadership training retreat for all volunteer staff who lead the two-week projects during the summer. In 1992 more than twenty PCA members participated in this training prior to leading the two-week projects.

G. DEPLOYING LAITY

Two-Thirds World Missions and Tentmaking

Participating with Two-Thirds World Missions we targeted to have seven MTW people focusing on and enabling the emerging missions movement from the Two-Thirds World. Linking with this missions movement is more complex than we anticipated and the four who were involved do not reflect in depth MTW's commitment to this direction. During 1993 we will work on the process of understanding better the issues, so that we can begin establishing the necessary relationships.

H. TENTMAKING

Tentmaking continues to be an important strategy for taking the Gospel to areas of the world not accessible to the traditional missionary thrust.

We have a consultant who will lead the initial formation and start-ups of this new thrust, and is gathering information and doing research. Our only personnel deployed at present are teaching in the Business Institute in Kazakhstan.

I. FINANCES

We praise God for His provision during 1992. Income grew by 12 percent and expenses by eight percent above 1991. The income was 105.4 percent of the budget, expenses 105.5 percent of budget.

		<u> 1991</u>	1992
(p	ASKINGS, calendar year per person, per year)	81.23	79.40
Inco	ome (not net income), calendar year		
1.	MTW (in millions)	14,118	15,816
2.	MtwImpact (in millions)	1,953	2,278
Adr	ministrative Costs (%)	14.0%	16.4%
Adr	ministrative transfer from		
Su	pport accounts (%)	8.9%	12.1%

The management and administrative costs continue to concern MTW staff and Committee. During 1992, 12 percent was drawn from missionary support accounts to cover expenses for which there is no designated income.

As requested by the Twentieth General Assembly, the following is a breakdown of the 1993 budget showing administrative costs plus ministry expenses for which there is no designated income. The combination of these two form the 12 percent drawn from missionary support accounts.

1993 BUDGET BREAKDOWN ADMINISTRATION AND PROGRAM COSTS

ADM	INISTRATION	PROGRAM	BUDGET
Coordinator Compensation		86,950	86,950
Salaries	1,108,250	7,833,350	8,941,600
Benefits	372,600	2,045,600	2,418,200
Committee Meetings	70,000		70,000
Computer Services	110,100		110,100
Conferences & Meetings	13,500	187,900	201,400
G.A. Expenses	52,600	16,700	69,300
Professional Services	44,940		44,940
Occupancy Costs	210,300		210,300
Office Expense	87,300	57,800	145,100
Missionary Travel		802,000	802,000
Assoc. Missionary Costs		215,600	215,600
Personnel Development		301,000	301,000
Communications	159,600	32,800	192,400
Promotions		385,400	385,400
Itineration		445,000	445,000
Staff Travel	79,500	88,700	168,200
Other Expenses	135,000	10,800	145,800
Field Expenses		1,014,000	1,014,000
Projects Expenses		315,000	315,000
Tentmaking Project		20,000	20,000
TOTAL EXPENSES	2.443.690	13,858,600	16,302,290
TOTAL BUDGETED INC	COME		16,312,740
ADMINISTRATION PER	RCENTAGE		15%

MAJOR DEVELOPMENTS DURING 1992

The CoMission

The world previously under the domination of communism is now being described as the greatest opportunity for the Gospel in history, which will probably never be repeated until China reopens to the Gospel. With this opportunity, there is now an unprecedented mobilization of the the Church, but also cults and religions as well. There are many evangelical Western organizations and churches launching ministry thrusts into the Commonwealth of Independent States, the Baltic Republics and Central and Eastern Europe nations. The challenge for MTW is to select the most strategic opportunities from the plethora of ministries.

In October your Committee on Mission to the World accepted the invitation to become a partner with *The CoMission* to send Mtw*Impact* short-term workers and MTW church planters as part of that strategic evangelism thrust to teachers in schools, the children and their parents.

The CoMission is asking the Lord of the Harvest for 12,000 one-year workers during the next five years followed by church planters to establish a projected 80,000 churches during the next five years. MTW has identified Odessa, the Ukraine, for our initial focus and expects to send 240 short-term missionaries plus church planters into that city. We invite churches of the PCA to join us in this project.

* RETIREES

The following missionaries gave many years of their lives in service of world evangelization with Mission to the World. We honor these deeply committed ministering colleagues as they enter a new phase of ministry during their retirement years.

Mr. and Mrs. Olin (Jean) Coleman--Brazil Mr. and Mrs. Lewis (Betty) Jones--Africa

Mrs. Betty Linton--Korea

Mr. and Mrs. Van (Alice) Rusling--Greece Dr. and Dr. Richard (Donna) Strom--India

* MISSION ACCOMPLISHED

Several of our fields during 1992 reached the point of having accomplished the purposes for which the ministry was established, and we have the privilege of restructuring those ministries, now with national leadership, and begin the process of reassigning and/or redeploying personnel.

Cusco, Peru Rural church planting, Korea Lisbon, Portugal Ouito, Ecuador

We praise God together for the work He has done in these areas, and for the churches/presbyteries/denominations that have been formed or have been impacted by the years of ministry of Mission to the World missionaries.

RECOMMENDATIONS

The Committee on Mission to the World makes the following recommendations to the Twenty-First General Assembly of the Presbyterian Church in America:

- That the General Assembly express its gratitude to God for the missionaries and candidates of MTW and that we continue to ask Him to supply their physical, spiritual and emotional needs.
- That the General Assembly express its appreciation to the members, churches and presbyteries of the PCA for their faithful prayers and financial support for the work and ministry of MTW.
- 3. The Committee on MTW has reviewed the progress toward the MTW annual and long-range goals, the performance of the Coordinator and his staff. With thanksgiving to God, Committee on Mission to the World recommends that the General Assembly express its gratitude to teaching elder, John E. Kyle, for his excellent service as Coordinator of Mission to the World and that he be re-elected to the office of Coordinator.
- That the General Assembly express its appreciation for the senior staff of MTW and the Atlanta office personnel for their dedicated service to our church and the cause of missions around the world.
- That the General Assembly urge the churches to set aside a portion of their giving for the suffering peoples of the world and that, to that end, it be recommended that a special offering for world relief be taken during the Easter season of 1994.
- That May 4, 1994 be set as the Day of Prayer and Fasting for World Evangelization and Revival as part of the National Day of Prayer, and that the General Assembly unite in prayer that God would send many more laborers to His harvest field.
- That the seminaries and colleges involved in training PCA candidates for ministries and PCA churches be urged to promote the need for both teaching elders and lay people to serve on Mission to the World churchplanting teams.
- 8. That the proposed budgets of MTW and MtwImpact, as presented through the Administrative Committee, be approved.
- 9. That the secondment agreement with the Freie Theological Akademie (German Theological Seminary) be approved.
- That the cooperative agreement with Joni & Friends be approved.
- That the cooperative agreement with Trans World Radio be approved.

- 12. That the cooperative agreement with United World Missions be approved.
- 13. That the secondment agreement with ACSI be approved.

CONCLUSION

This report, along with gratitude to God, comes to the General Assembly with the approval of the Committee on Mission to the World currently serving the church.

CORRECTED COPY COMMITTEE ON MISSION TO THE WORLD

TEACHING ELDERS		RULING ELDERS
Dominic A. Aquila, S. Florida John W.P. Oliver, Central GA	1996	Don W. Cole, N. Texas Charles W. Burns, Heritage
Shelton P. Sanford, III, Calvary	1995	L.B. Austin, III. TN Valley James Banks, Jr., W Carolina
Robert Auffarth, Heritage Jerram Barrs, Missouri	1994	Gerald Sovereign, Gulf Coast James Wright, Palmetto
Frank Barker, Evangel Jack Scott, MS Valley	1993	Loyd Strickland, N. Georgia
Rev. R. Lynn Downing, S. Florida	ALTERNATES	John "Jack" Noble, SE Alabama

MtwImpact SUBCOMMITTEE

Class of 1993	Class of 1994	Class of 1995
TE Hal Farnsworth	TE William Gleason	TE Ben Konopa
RE Philip Gidiere	RE Jim Jolly	TE John Oliver
TE Terry Mercer	RE Ron Bartlett	RE Brian Marcus
RE Jack Yarbrough	TE Leon Lovett	Re Gerald Sovereign
	Respectfully submitted,	
	Rev. Robert Auffarth, Chairman	
	Committee on Mission to	the World

J. FIELD REPORTS

AFRICA--ABIDJAN, COTE d'IVOIRE

CHURCHES

The first church in Cocody has an average weekly adult attendance of 40.

SIGNIFICANT PROGRESS OF THE EMERGING CHURCH INCLUDES

- Semi-annual Officers Retreats with our two deacons, Oumar Tidiga and Mohamed Traore.
- December 24 "mini-viellee" (prayer vigil) for Christmas with about 80 adults attending. It included a dinner, two short films, preaching, a skit and singing.
- Attendance at the four cell groups averaged a total of 26.
- The medical center treated 53 patients, (32 of whom were Muslims) in eight mornings in December.

CHALLENGES BEING FACED BY THE MINISTRY INCLUDE

- 1. Opposition to the Gospel by Muslims
- 2. Persecution of our Muslim converts
- 3. High unemployment and poverty

PRIMARY STRATEGY FOCUS IN 1993

- Strengthen our two existing churches through church nurturing and evangelism.
- Experiment with a reading room where Muslims can come and read about Islam and Christianity.

We will be addressing the following urgent needs:

- 1. A source of employment for our persecuted Muslim converts
- A consultant to help start small enterprises
- 3. Resource to help train pastors
- 4. A woman to head up the outreach to Muslim women

AFRICA-REPORT OF REV. PAUL MEINERS, Associate Director, Africa

URBAN CHURCH PLANTING (all three teams targeting Muslim populations)

- Abidjan, Cote d'Ivoire has opened a second center, their average total worship attendance is 35-40.
- Dar es Salaam, Tanzania now has all three families on site. They are continuing Swahili study and pursuing the development of ministry plans for the city.
- Dakar, Senegal now has a Provisional Team Leader and one other team family selected. They are raising support and recruiting other personnel.

HINTERLAND CHURCH PLANTING

I have had good response from SIL-Wycliffe directors in Africa to the proposal of our doing church planting in conjunction with their

translation work. We are looking for suitable language groups, and expect to begin putting together a team in 1993.

THEOLOGICAL EDUCATION

MTW has three full-time and a number of part-time teachers training future church leaders. We have formed an MTW Task Force for Theological Development in Africa and are discussing ways in which we can increase our focus and effectiveness in this area.

COOPERATIVE MINISTRIES

About half of MTW's missionaries in Africa are seconded to other agencies. The major agency is SIL/Wycliffe, with whom we are working to develop a church-planting/translation partnership.

SERVICE AND DIACONAL MINISTRIES

The medical team at Muruu, Kenya is involved almost exclusively in primary health care, community health education, and famine relief. Medical care is part of the outreach strategy of the Church-Planting Team in Abidjan, Cote d'Ivoire where they are also exploring ways of assisting unemployed Muslim converts which will also strengthen the church. Similar strategies in meeting common health, economic, educational and other problems will play into the strategies of the teams in Dar es Salaam, Tanzania and Dakar, Senegal.

AUSTRALIA--QUEENSLAND

BRISBANE CHURCH-PLANTING TEAM

The Brisbane Church-Planting Team is in phase two of its Vision Statement (five congregations and two mission works by the end of 1995). When the Vision Statement was first proposed, it did not envision New Zealand being a part of this Presbytery, however, God in His Sovereignty has brought this about.

As of December 1992, the Presbytery has three well-established churches in Queensland and one in Christchurch, New Zealand. Each congregation averages around one hundred in weekly attendance. During 1992, two new mission works were established by the Brisbane Church-Planting Team. A third mission work was begun by an associate team member, a Kiwi, in Auckland, New Zealand. A fourth mission work was begun by the Christchurch congregation in a neighboring city, Ashburton.

The Brisbane Team presently consists of Rev. John Burch, Rev. and Mrs. David Kiewiet, one MtwImpact worker on the field, Mr. Jeff Becker, and a second MtwImpact worker is itinerating. Our Associate team members are Rev. and Mrs. David McKie in Auckland. John Burch and Dave Kiewiet have been teaching in the Westminster Theological College of Queensland. Two men have almost finished their studies for

the ministry. Two more are midway through their studies. Approximately 12 people are enrolled in various courses with WTC.

SNUF

The University ministry, SNUF, begun at Queensland University, was duplicated at the University of Canterbury, Christchurch, New Zealand, during this past year and is doing well. The BCPT is anticipating the inauguration of a third SNUF at Griffith University in early 1993.

The Brisbane Church-Planting Team is grateful to God for the prayer and material support of our sending congregations in the Presbyterian Church in America and for the opportunity to serve Him in advancing the Kingdom of His Son. It is a great privilege to witness the Lord Jesus building His church.

AUSTRALIA--SYDNEY/CANBERRA

URBAN CHURCH PLANTING

Sydney-Campbelltown

This work, co-pastored by Scott Kroeger and Ron Norman (ordained Australian pastor), has progressed to mission church status with 42 in attendance. Bert Gibson is working in Belconnen with one ruling elder and 60 people in attendance. Bob Scott is working in Tuggeranong with one ruling elder and 70 in attendance. There have been 19 professions of faith during 1992. During 1993 we hope to call a pastor for the Tuggeranong church and locate land on which to build. All of our mission works are working to develop more elders and deacons. On Easter we plan to combine the Campbelltown works and form one mission church.

Sydney/Penrith.

All three church-planting works have called Australian pastors and are "on their own" with no MTW personnel directly involved. There are a total of six elders in Penrith. The Mid-Pacific Committee of Presbytery is well organized with a working infra-structure. The goal is to see the presbytery move from committee status to full presbytery status by late 1993 or early 1994.

RESOURCE CENTRE

The Resource Centre continues to be effective in training leaders. Several men are being trained for the ministry in Canberra and one man is under care from a Penrith church.

OUTREACH

The Fresh Start Divorce Recovery Program has been formed into a company limited by guarantee and has a national board functioning. Fresh Start Seminars are being held around the country. The Tuggeranong church has a MOPS program (Mothers of Pre-School). The Campbelltown church is using telemarketing, newspaper ads, and drops 7500 brochures monthly. The

Canberra churches use weekly ads in local papers and have a tennis outreach weekly.

PRAYER

We realize the importance of prayer in all our ministries. The Sydney-Campbelltown and Canberra groups meet weekly for prayer. The Tuggeranong church meets monthly for 1/2 day of prayer, and the Belconnen church holds a fortnightly men's prayer.

CHILE--SANTIAGO

CHURCH PLANTING

The Santiago Oriente Church-Planting Team has presented the Gospel to 43 people in 1992 with 19 being converted, 26 being discipled and 50 new members attending the church. The church now has 150 in attendance with a total of 95 members. We have 30 small groups going at the present time and 89 new contacts. There have been 16 adult baptisms and 9 children. Our budget is four times the budget of 1991. We praise the Lord for this evidence of His work in increasing His Kingdom.

MARRIAGE ENCOUNTER

Two expressions held involving 15 couples in the first one and 48 in the second. Eight small groups involving an average of six couples each reached 100 people; more than half were non-Christian.

WOMEN'S WORKSHOPS

Weekly topic plus seven small groups, more than half non-Christian, reaching 50 women per week, with a high attendance of 80.

EJE/YOUTH EVANGELISM

Outreach to youth on the order of Marriage Encounter; 70 youth contacted with small group follow-up, five Christians, two baptisms, 16 attending church and 12 in the ministry of the youth. The youth fellowship of the church has 24 members, with another 24 peripherally involved.

SINGLES

We have 25 in outreach to the older youth.

MINISTRY TO THE POOR

- 1. Esperanza participation by our people in a camp for invalid youth.
- 2. Green House taught to Esperanza leadership
- 3. Angel Tree Christmas presents for 67 needy children
- 4. Brown Bag Project food for 20 needy families at Easter
- Vacation Bible School held at Lo Prado

TRAINING

- 50 in Membership Classes
- 2. Five in Leadership Training

3. 15 in Lay Leader Training

4. 40 in Green House, three levels with two graduates

5. Six trained in EE clinic in Argentina

 Three Evangelistic Bible Studies involving 28 people, with 13 now in the church.

Four cell groups/Bible studies involving 25 people

- The Church Property Committee raised \$10,000 US. A video was produced to raise money in the States, plus a brochure to raise money for Sergio Gomez.
- Church organized, session and deacons installed and pastor Sergio Gomez called; 90 percent of financing is coming from the church.

CHILE--VINA del MAR AND SAN PEDRO

AREAS OF MINISTRY

The Ramsays have been working diligently since their arrival in December 1991 making contacts, but the fact that they have had to do the work alone has slowed expected team performance. The Waldeckers were prevented from returning to Chile in June of 1992 by lack of funds and did not arrive until December of 1992.

Dennis O'Shee, the Chilean pastor we asked to work with our team as organizing pastor, has been working full-time. Dennis has been leading the core group in its worship and discipleship. He has also been leading an evangelistic Bible study and helping plan for outreach.

Rich Ramsay held English and guitar classes in October-November to make contacts. A seminar on drugs was also organized. Other contacts were made through natural neighborhood acquaintances, networking with local leaders, school, social activities, marriage encounters, women's meetings, Mary Kay Cosmetic sales, French conversation classes, and referrals from the Las Condes team or other churches.

The other team members who will be working in Viña--the Sells, the Auffarths, and the Merricks--are where they should be in their preparation to join us in 1993.

The Rugs in San Pedro are working very hard. Efficiency has been hindered by being overloaded, lack of a car for four months, and lack of a helper to do errands for the last six months.

RESULTS

The general preparation phase of our plan was completed according to schedule in June of 1992. We are now in the second stage, preparation for the first worship service. Since September, the core group has grown from 5 to 7 adults (not including missionaries). It is meeting regularly and is being trained. Apart from these 7, there are 48 significant contacts. Of these, 34 are in Level A: people who have a positive attitude toward us and who could be invited to a

meeting; 12 are in Level B: friends, but not participating regularly in a meeting; two are in Level C: in an evangelistic Bible study or other regular meeting.

The church in San Pedro has a slight increase in attendance over last year, from 59 to 62. (this corrects September's report which erroneously said "80") 22 of these are adults. 12 members were received during 1992, making a total of 21. Prayer meeting has increased from 4 to over 20. The sanctuary has been completed except for the floor. The people of the church have become more willing to take initiative. MtwImpact has shown an interest in helping with a house for the pastor.

COLOMBIA--BOGOTA

PRAYER

Prayer and worship has been a central focus around which the Bogotá team has rallied. The team spends two hours a week together in corporate prayer and worship and around 30 minutes during lunch which follows in business.

URBAN CHURCH PLANTING

Bogotá is a city of some 7 to 9 million inhabitants. Initial demographic studies conducted by the church-planting team indicate that around 1.5% to a maximum of 3% are Christians. Over 50% of the population of the city is under the age of 25. In the midst of the environment of "insecurity" people are not only open to the truth of the Gospel but are turning their lives over to Christ in record numbers! Two congregations are rapidly on their way toward formation as of the end of 1992 for which we praise God!

The team has made door-to-door visits to many of the high-rise apartments in the initial target area. Hundreds of scripture portions were given out, 88 Gospel presentations were made and eight people received Christ. Also a store front in a shopping plaza was purchased and turned into a bookstore/church facility. At present about 35-40 nationals are attending Sunday services. We have started a Spanish service in the Union Church of Bogotá, an excellent facility and one which draws the upper classes of Bogotá. The goal is to develop this into a full-fledged Spanish congregation, and then become the second church of the presbytery.

COOPERATIVE MINISTRIES

The Bogotá team is currently sponsoring a research project which is looking into all of the mercy ministries which exist in Bogotá. We are looking to partner with ministries already in progress rather than to recreate them for ourselves.

MtwImpact

The Bogotá team is also actively seeking ways to have North Americans come to the city and contribute to the work of reaching it for Christ while experiencing firsthand the realities of the mission field. Northeast Presbyterian Church, Columbia, SC, is sending a team this summer (with the help of MtwImpact) to try out the idea of an English-speaking VBS. PCA ruling elder David Balch and

his wife Dianne, of "Business and Professional Outreach Ministries," have graciously offered to help us get the Home Outreach Buffets (evangelistic) started in Bogotá.

LEADERSHIP TRAINING

The Bogotá team is actively communicating with an interdenominational seminary located in Medellin, Colombia, which maintains a Calvinistic Reformed track of teaching, staffed with Reformed professors. Expectations are that some day a branch of this seminary could be started in Bogotá.

CZECH REPUBLIC--PRAGUE CHURCH-NURTURE/CHURCH DEVELOPMENT PARTNERSHIP

1992 saw the beginning of MTW's effort to reach the people of Czechosolvakia through a partnership relationship with the First church of Jackson (Mississippi) and two pastors of the Church of the Brethren (Czechoslovakia).

Currently the team consists of three families with Mission to the World and two singles from MtwImpact. Due to in-depth language studies by the career missionaries, ministry strategies currently call for the use of MtwImpact team to carry out various requests from the Church of the Brethren in consultation with the MTW team. In 1993 we expect five such teams having had three in 1992.

PRAYER

The team believes in the power and privilege of prayer and has met weekly as a team for the express purpose of praying for its strategies and each other. In 1993, as all team members "settle-in", this ministry will intensify.

COOPERATIVE MINSITRIES

In 1992 our MTW team reached out to every mission agency having to do with the Church of the Brethren (e.g. Campus Crusade for Christ, The Evangelical Free Church, Team Ministries, Send International). The result is a strong bond with other believers and the sharing of resources and expertise. In 1993 we expect to participate in several joint efforts to reach the people in Prague. It should be noted that no sacrifice of our Reformed distinctives has been required.

In addition, our team was represented in an evangelistic outreach in Romania and the Ukraine. It is expected in 1993 we shall again work in the Ukraine for one week.

DIFFICULTIES/CHALLENGES

The greatest difficulties relate to language acquisition. Our partners in the Church of the Brethren hold this of first importance and worth the time investment. We will hold Bible studies and increase visits to Brethren pulpits as we also pursue formal language studies.

Please pray with us for language skills, endurance and an "undying love for Jesus."

ECUADOR--QUITO CHURCH-PLANTING TEAM

TEAM

A key factor in our progress as a team has been the addition of over 50 years of mission experience and wisdom brought in by veteran missionaries, Hugh and Berenice Powlison, Ron and Lizanne Johnson, Roger and Dianne Smalling, and Greg and Diane Depue. As they have joined the work, our planning and assessment ability has risen. The result is more careful and efficient use of team finances, avoidance and elimination of paternalistic practices relating to finances, a new generation of leadership candidates that are being handled with much more wisdom, and the elements of spiritual renewal becoming more apparent within the team and national pastors.

CHURCH PLANTING

The leaders of a sixth congregation who have petitioned the presbytery for membership have made it absolutely clear that they intend to fulfill all the requirements and go through the process of being fully organized as one of our Presbyterian Churches. This congregation is very active with a daughter group and contacts with other Bible study groups that are hungry for the spiritual meat they haven't found in the charismatic movement. There is the possibility of three or four more congregations coming into the presbytery. Demographic and networking visits continue to Guayaquil.

Unfortunately, we have seen in the churches planted a weakness in the areas of witnessing, devotional or prayer life, tithing, and lay involvement in the essential ministries of the church. They are products of our own spiritual mediocrity. On the positive side, there is a strong desire within the team and our first pastors to repent and break with this old pattern. Prayer vigils, fasting and early morning prayer times are becoming regularly scheduled events at team and church levels to seek God's face and correct this lack.

SPIRITUAL WARFARE

Other than the typical attacks of Satan in the way of harassment and discouragement, we are seeing a time of blessing in which many problems are being resolved.

FRANCE-MARSEILLE

PROGRESS

Using resources provided for teams from MTW, the team successfully planned, programmed, set goals and monitored progress towards those goals throughout the year. This process enabled the team and its ministry to continue maturing. We note the assignment of Ron Bergey to the Reformed Evangelical Seminary in Aix-en-Provence. We are encouraged that after four years of being part of the church-planting team Ron will be able to select those students which may have the gift mix necessary for church-planting work.

We are pleased to report progress on all fronts of the local Plan-de-Cuques Church; teacher training, lay involvement in all areas of the church ministry, discipleship, evangelism and ever increasing oneness as a body. With the arrival of Bruno and Valerie Gaudelet we have begun the transition towards a French pastor and are looking forward to begin a new work in 1994. Note: our phase out will begin and continue over the next 2 to 3 years. (Many studies in France and across denominational and mission lines have demonstrated the need to go slowly when in transition. The progress of the Plan-de-Cuques church is further witnessed to by the following statistics: 1990 average weekly attendance was 36. In 1991 the average was 44 and in 1992 our average weekly attendance was 53. This demonstrates that we continue to grow at over 20% per year which has been growth percentage of the Marseille Church Planting in all its works over the years.

CHALLENGES

Some of the problems facing us on the local level are related to the denomination which is asking the question whether it ought not move to ordain women to the gospel ministry as pastor-teachers. While we are concerned, we do not believe that this will take place as the attitude has been one of wanting to maintain unity, even if it means those currently in favor of women's ordination must remain unsatisfied in deference to those for whom the issue is considered a compromise with scripture.

We would ask you to keep The Marseille Church Planting Team in your prayers as we continue to do the work the General Assembly has called us to. Pray particularly against the attacks of Satan which have been on the increase over the past year.

FRANCE--PARIS

The purpose of our mission in the Paris area is "To reach the French Dynamic middle class with the Gospel of our Lord Jesus Christ, by planting churches through evangelism, strategic ministries, and leadership training, serving with national Reformed Christians to impact the French culture and to establish a presbytery in the Paris Ile-de France area."

PRAYER

Prayer is our highest Key Result Area and each team member has set aside significant time for prayer along with regular times of prayer together as a team. At the same time we sense increasing urgency for prayer both here and in the States for power in our ministry and protection against spiritual opposition.

URBAN CHURCH PLANTING

- Our team is now smaller, united and strong with a good measure of maturity.
- We have valuable ministry experience and can point to results under God's blessing.
- We have a strong (by French standards) start on a Church in just three years. Our members are very committed, loyal and excited about their

church. (average attendance in 1992 was 37; attendance has been above 100 for several events) We see steady growth every year.

Our strategy has been modified to the "cell church model" and we are
excited about the results we see as well as the possibilities for reaching
people.

100 percent of our church membership participate in five cells; one cell
has already divided because of growth and many unchurched people are
participating in cells.

6. We have wide open opportunities for strategic ministry to youth and

young families.

 We are strategically situated in the heart of our target area with a very functional facility.

PERSONNEL

We are especially pleased with the national worker couple the Lord has sent us, Gérard and Sylvie Bos. Gérard is now officially a theology student by correspondence at the Reformed Seminary in Aix-en-Provence while he continues on our team in the ministry with us. We thank the Lord for the obvious fruit of their ministry.

FINANCES

The departure of two of our team families has meant a reduction in ministry funds. Thus we have been facing a significant crises as we still must maintain our previous commitments to support our national worker and the ministry center. The church is able to help only to a small degree at this point. We have thus been trying to build a support base in the U.S.A. for the Bos family.

VISION FOR 1993

- Continued multiplication among our cell groups.
 (this means evangelism through share groups and natural contacts)
- Ordination to the office of elder of two of our men in training.
- Continued development of materials and manual for cell ministry.
- Financial base for Bos family and ministry center established. One trip to churches in USA planned.
- 5. The team is sensitive to the need to keep the number of "full-time ministry couple" serving in our first church to three, where one of the couples is French. Thus we are dreaming about a new possible deployment for two couples as a second "mini team."

INDIA--BHOGPHUR CHILDREN'S HOME

We thank God that He has enabled us to make another year of progress in the Children's Home.

ENROLLMENT

Last summer we took in 25 new children. In the year 1992 there were 26 young people who left the Home. That gives us a total of 389 children in the Home at the present time. 285 of the 389 children are studying in the Home Academy.

BUILDING

We have building projects under construction or projected for 1993:

- Four new classrooms with staff room, bathroom and veranda are being constructed on top of our second school building.
- Two new Science laboratories are being constructed in the same building.
- 3. A new bathroom is being constructed behind the larger kids' dormitory.
- Expanding our office building.
- 5. New dairy building
- New Gobar gas plant

BHOGHPUR WATER DRILLING PROJECT

The tubewell is down to 465 feet, and now has sufficient water. The next step is to install the pump which we hope will be completed soon.

INDIA--GRACE ACADEMY, DEHRA DUN

INTRODUCTION

God's Spirit is on the move in India today. The church has begun to send out its own workers and cross-cultural missionaries--up to 10,000 of them--and the numbers are growing. Many are from the South reaching the hardened North. They report remarkable stories. These workers have requested top quality Christian boarding schools in the North. Then they can stay where the harvest is without concern for their own children's education. Grace Academy, begun in 1990 by a local board, Grace Educational Society, is an exciting new venture designed to meet this need.

PROGRESS DURING 1992

The student body increased from about 50 students to more than 90. Grade 5 was added. One teacher, one part-time secretary and one part-time general assistant were added to the staff.

CHALLENGES, PLANS AND GOALS FOR 1993

The landlord asked the School to move out of one of the rented houses. A neighbor and friend of the School offered his small plot of land for rent. Temporary tin sheds were erected for five classrooms. Someone complained to the municipal government, but temporary permission for the structures was received.

Permission to operate the School on rented land is temporary so an in-town campus (up to one acre) must be secured by June 1993. The requirement will be \$35,000.

Grace Academy's main student target is the children of Indian full-time workers (home missionaries). Since the School is so far only a day school, the present student body are all local residents.

By the end of 1993 work should be in progress on the phase one building plans for the main campus, which will accommodate the junior high section and up to 240 students. Phase One total funding requirement is \$250,000 plus \$25,000 for a school bus.

INDIA--PRESBYTERIAN THEOLOGICAL SEMINARY

1992 was a year in which we faced many trials and problems. A major accident, numerous cases of illnesses, severe financial problems, and political unrest in the country often put to test our faith in our sovereign Lord. But, the Lord sustained us throughout, and we thank Him for His hand of blessing.

Some sixty students are studying at the Seminary at present. They represent many different cultures and languages. About 15 will graduate in April 1993. They will work as church planters, pastors, missionary teachers and the like.

In addition to contributing to the mission of the church in India in a broader way, the Seminary has been active locally as well. We are very pleased with the progress of Covenant Reformed Presbyterian Church, planted mainly through the efforts of the Seminary family. Several have been added to the membership of the church, including many from non-Christian backgrounds. Ministering to new believers-teaching, counseling, finding places for them to work or stay--often stretches our resources to a breaking point. Developing leadership for this church is one of our immediate goals.

One of the most successful evangelistic approaches has been that of a book table ministry in the streets by our women students. Many Christian books have been sold and Gospel tracts distributed to a large number of people. Those who are contacted are invited to attend church where they, often for the first time, hear the Gospel message.

We have also chosen five areas in the city for wholistic ministry leading to church planting.

Your prayers for our outreach efforts will be greatly appreciated.

ITALY--MILAN CHURCH-PLANTING TEAM

A bold stroke to seize a moment of great change in a city of significance.

Before coming to MILAN, this mini-team from MTW sensed that church planting in the Italian context would be very complex and require a unique approach. Reality has forced re-examination of what it really means to be church catalysts. Suddenly, MILAN, a major-league player in European unity is reeling, a city turned upside-down. An outspoken Italian pastor says: "What we Italian evangelicals have been doing wasn't enough. But now we're completely out of touch. It's a whole new ballgame."

During 1992, Team members have settled in, completed basic language school, done scouting, made over 150 contacts and friendships and begun learning how to share the gospel and disciple others in the Italian language.

In a late 1992 yearly evaluation, team members noted these key points: we must seize this moment of great economic, political and moral upheaval; what is required should not be limited by our own, inadequate cultural and linguistic knowledge; none of the existing alternatives in Italy are adequate for the challenge.

In early 1993, the team decided, after much planning and prayer, on a bold approach. We are currently sharing this VISION with existing known Christians to discover those ready to take the risks and make the sacrifices necessary to reach this city and to select those willing to take leadership. We are, at the same time, beginning to assemble essential start-up elements, such as staff, materials, facilities and funding, building towards a large kick-off celebration of a vanguard Reformed church for downtown MILAN in late 1994.

We are seeing God bless, protect and empower, in the face of intense spiritual opposition, primarily because of the prayers of more than 500 committed team prayer warriors in the U.S.

"I am the Lord, the God of all mankind. Is anything too hard for Me?" Jer. 32:27

JAPAN--NAGOYA CHURCH-PLANTING TEAM

NATIONAL LEVEL

It has been a very exciting year for the Japan Presbyterian Church and MTW missionaries. The national church has appointed their equivalent to the MNA Director. The missionaries have been involved in encouraging the church to take this historic step. It is the first denomination in Japan to do so and we believe that this will instill vision, direction and growth to the denomination.

PRESBYTERY LEVEL

We are working closely with the Central Presbytery of the Japan Presbyterian Church by providing English Bible teachers in six of their churches drawing over two hundred students per week. We are recruiting future pastors for the Presbytery with one man arriving in 1993. We are striving to model a church that is active through an aggressive evangelism and discipleship program. The central area of Japan is known traditionally as being the most resistant area in Japan to the Gospel and yet in the past four years this Presbytery has grown from one-third the size of the Tokyo Presbytery to almost one-half today!

CHURCH-PLANTING LEVEL

Our team is experiencing good morale, singleness of purpose and our prayer times have become more meaningful and important to us all. An appeal is being made to gain 30 prayer covenanters to specifically pray one hour a month for our ministry. Financially our team members have all stayed in the black. We have

had good MtwImpact workers with the delightful addition of SENIOR MtwImpact workers. There has been a steady increase in the amount of seekers' Bible studies offered in Japanese. Over 250 people have been reached with the Gospel message through our Thanksgiving, Christmas and Valentine's Day programs. There are nearly a dozen individuals who appear close to making firm commitments to Christ. As young believers grow in their faith they have begun to use their gifts for the church and invite friends to programs. In this way a firm foundation is being laid for future maturity and growth.

JAPAN--TOKYO/CHIBA CHURCH-PLANTING TEAM

PRAYER

Realizing our dependency upon God, we continue to increase our prayer mobilization effort through FAX prayer updates monthly to covenant groups. We are working on a quarterly team prayer update to go to committed people who will pray, who sign a prayer covenant and renew yearly.

URBAN CHURCH PLANTING

Much progress was made during 1992 toward the goal of a thriving presbytery in cooperation with the Presbyterian Church in Japan. We started our first church, bringing the number of churches/missions in the emerging presbytery to four (one particular church, three missions). Total worship in the emerging presbytery increased from 127 to 177 (39%). Our first church plant was born with evidences of God's blessing even in resistant Japan. Average non-MTW worship attendance was over 50 in December 92. We had 13 adult baptisms from April to December 1992 and received eight additional adult members by transfer/reaffirmation. The average monthly offering was \$2,439 (\$29,268 first We have started pre-worship meetings for our second vear projection). congregation. Cooperation with the PCJ continues with our missionaries helping their churches evangelize their target areas through English outreach (140 students weekly). We have a cooperative effort to start two more churches by 1996. The college ministry of the emerging presbytery is in its infant stage.

MNA JAPAN

"MNA Japan" started with MTW and MNA help. Along with the Nagoya team, we have helped the PCJ gain the vision, strategy, and means to implement a domestic mission/church-planting program. The PCJ's Coordinator of "Mission to Japan" (their first full-time staff person of any kind) was funded approximately 35% by MTW support in 1992, 65% from PCJ offerings (10% MTW support in 1993, zero 1994). The PCJ Coordinator spent time in the U.S. studying MNA's strategy for Kingdom extension throughout America, attending MNA's church-planting training, and meeting extensively with the MNA staff. He has translated MNA's Vision and Strategy Statement into Japanese and has begun leading the PCJ toward a more aggressive indigenous church-planting movement.

KAZAKHSTAN--ALMA-ATA CHURCH-PLANTING TEAM

SIGNIFICANT ADVANCES

1. We were blessed within months of our arrival to have been given a new church that had been started during the summer of 1992. We are seeing from 75-125 on a given Sunday or special event.

2. Getting settled as a team, language and working with this new fellowship

has consumed most of our time up to this point.

 We are doing discipleship groups and small groups within the church along with TEE training and the development of a worship team.

4. We have seen many come to Christ among Russians and Kazakhs. Various means have been used to reach people in evangelism. Many have come to know the Lord through dreams!

CHALLENGES ENCOUNTERED DURING 1992

The most challenging aspect is working with new believers who have had
to assume leadership early. The danger is that we go too fast and don't
build a foundation for good leadership and little or no follow-up.

It is difficult to find secure places to live.

- We are in the process of forming our own corporation to establish ourselves here. This is a difficult and painful process.
- 4. This winter has brought about a shortage of fuel and gas thus causing many problems in housing heat, cooking fuel and transportation. Our Church meeting place was so cold at one location we had to move!

PLANS AND GOALS FOR 1993

- 1. Addition of 2-4 new families on the field.
- 2. Continue to develop leadership in the church.
- 3. Two summer teams coming to help with outreach and discipleship.
- Development of team vision and planning documents.
- Possible National Prayer Breakfast during the summer.
- 6. Addition of one new family to lead the Briarwood Connection.
- Investigate relationship with the many Korean Presbyterian churches starting in Alma-Ata.

KENYA--TEI WA YESU CLINIC, MURUU

PROGRESS DURING 1992

- Kenyan Board of Governors selected by the Africa Evangelical Presbyterian Church in order to receive ownership and assume oversight of Tei Wa Yesu Family Care Center. First meeting in December 1992.
- 2. New Statement of Purpose, Vision Statement and Team ByLaws written by the team and approved by CMTW.
- Famine relief Food-For-Work project operated jointly with the AEPC to meet needs of church members during the August to December famine.
- Community health classes and leadership training expand to new areas and Kenya leadership continues to develop.

PROBLEMS

- Interpersonal relationships, and tensions both among African pastors and clinic workers have slowed progress in meeting the team goals.
- Team members who have been at Muruu for longer times find it difficult to accept changes.

PLANS FOR 1993

- Continued development of the members of the Kenyan Board of Governors to increase their involvement in management of the clinic. Hiring of a Kenyan administrator.
- A short-term medical worker (maximum 6 months) may be needed to cover HMAs.
- Continued development of leadership in the Community Health Program so that missionary involvement is replaced in one to two years.

KOREA

1992 was a year of change for MTW missionaries in Korea, but the Lord continued His work and blessed us in many ways.

COMPLETION OF RURAL CHURCH PLANTING

The number of unreached villages (villages with a population of 400 or more, none of which have an evangelical church within 2-1/2 miles) has decreased from 1000 to about 25 since the Korea Mission PCA began. We give all praise to our gracious God who continues to build His church in former strongholds of satan.

MISSIONARY TRAINING

We work with the Koshin Presbyterian Church in training Koreans to serve in cross-cultural ministries in other countries. We help with mission related topics as well as coordinate language training. The number of missionaries serving with the Koshin has grown from 15 to 145 since the Koshin Missionary Training Institute (KMTI) started. The Koshin is particularly diligent in sending missionaries to minister to Koreans as well as nationals in other countries. The Koshin Mission Board plans to target Central Asia, North Korea, and other "unreached people groups." the Bible Missionary Training Institute (BMTI) has been established to provide training for laymen interested in serving as missionaries. A working relationship has been established with the Queensland Presbyterian Church of the Westminster Presbyterian Church of Australia to help provide guest lecturers and language assistants for the KMTI program.

OUTREACH

Debra Kobb leads a ladies' Bible study; Jim Kobb is leading pastors in a study of the Great Commission. Jim is also teaching the basic doctrines of the Christian faith to a group of medical doctors. Debra Kobb volunteered to help at the science exposition (Taejon Expo 93) in Taejon August-October 1993 as an evangelistic outreach.

Although progress has been made in relations between North and South Korea, there is still a great deal of change necessary before missionary activity will be possible north of the 38th parallel. However, let us not forget what our sovereign God did in Eastern Europe and the former Soviet Union. We want to thank all of you who have so faithfully prayed for and supported our ministry. In addition to praying for the things in this report, pray that we and our Korean brethren will be well prepared to carry out the Great Commission in North Korea when God open that door.

MEXICO CITY--LOMAS

PRAYER

Weekly team meetings are being held for the purpose of praying for one another, our ministry and world evangelism. A special team retreat was held with Dr. Richard Pratt on the subject of prayer. Prayer was the special focus of the Lomas Church for 1992.

URBAN CHURCH PLANTING

There was continued growth in number and depth of the Lomas Church; the focus on small groups and evangelism. Total membership in Lomas Church is eight, excluding MTW personnel. Regular attendance is 35. We have one mission church. There are six small groups in existence with an average attendance of 40 (for all groups). We had 20 professions of faith and one baptism in 1992. Four youth retreats were held with an average attendance of 10.

PARTNERSHIP

We provided some leadership for Luis Palau campaign. One team member partnered with the National Presbyterian Church to reach an unreached area. SOAR groups were used to partner with the National Presbyterian Church in construction and in evangelism to university students. We began exploring new ways to partner with Mexicans.

PERSONNEL

Two new MtwImpact workers were received to help in youth work, diaconal ministries and short-term groups. Several groups of high school and college students were utilized during the summer.

EVANGELISM

Four evangelistic "events" were held in 1992 with an average attendance of 12. There were 12 businessmen's evangelistic "breakfasts" with an average attendance at each being 18. Also, eight people attended each of our two marriage seminars.

TRAINING - LEADERSHIP

Cooperated with the Pedregal Team in the teaching/administration of leadership training program. Seven courses offered; average attendance per course of 10 students. Explored new ways to partner with Mexicans in leadership education.

DIFFICULTIES

Evangelism is slow, as we are Protestants in a Catholic country. We have three new families with little experience and varying degrees of language ability; our two most experienced families are away on Home Ministry Assignment. Time constraints on urban dwellers make major commitment to training difficult. There is a critical need for upper-class pastors.

MEXICO CITY--PEDREGAL TEAM

URBAN CHURCH PLANTING

In cooperation with Príncipe de Paz Church, a new church has been established in the northern part of the city in January with approximately 70 adults. The team has done an excellent job building trust with the Príncipe de paz Church which will open many doors for future partnership ministries.

The El Shaddai Church in the south moved into a nicer hall in January and has increased in its attendance after a slump last fall. El Shaddai started its ongoing cell-group leader training and has launched five new cells in 1993 for a total of 13.

BUSINESS CONSULTANTS MINISTRY

The Business Consultants ministry has made progress, but it is still in its infancy.

MtwImpact

Two MtwImpact workers are teaching school with the goal of contacts with families for presenting the Gospel.

UNIVERSITY MINISTRY

The university ministry continues to develop and has two Mexican workers who are on two campuses.

FINANCES

The team has responded admirably to budget constraints by cutting expenses significantly. The cost of living and working in Mexico City continues to grow. The signing of the free trade agreement with the U.S. and subsequent influx of business people has caused housing prices to soar.

NINEVEH TEAM

For purposes of security, MTW cannot give a lot of details about the ministry of this church-planting team. The team is comprised of both MTW career and short-term

missionaries and nationals, and is involved in creative evangelism in a sensitive locathat is hostile to the presentation of the Gospel.

During 1992 there have been multiple evangelism events which have resulted in doz of people coming to faith, many baptisms and scores of people in serious interaction with the Fellowship of Believers to understand the claims of Christ. The sir Fellowship has now expanded to four separate meetings and locations.

On January 19, 1993 a major publication that covers the country and the middle E published an article exposing the ministry as part of an anti-Christian media blitz. printed names, dates, the address where they were meeting, etc. It was accurate in ev detail. This article also contained pictures. It was published three times and each tim added more information. The second time they gave names, dates, places and pec who were baptised. The third time it was published, the article ran a headline wh read, "Why Isn't Someone Doing Anything About This?" When the publication began, leaders in the the largest protestant denomination and some other Chris organizations packed up their homes and offices and evacuated expecting a vio reaction by the people. Our man did not. He declared that since he preaches sufficiency of Christ he cannot pack up and leave just because of a problem. The dar to him, his family and the members of the Fellowship of Believers is intensifying.

During and since this crisis, MTW called key interested churches to mobilize prachains. God is so very faithful. He answered those prayers and although there h been threatening phone calls (some very serious ones) and hate mail there has been violence of any kind. For this we praise God!

Further, God is using this publicity to bring people to Himself. The attendance at meetings is growing and two who were the most antagonistic at the meetings to tridisturb and gather evidence for arrest have accepted Christ and are following Hin baptism. "...ye thought evil against me; but God meant it unto good, to bring to pass it is this day, to save much people alive." Genesis 50:20

PERU--CUSCO/LIMA

CUSCO CHURCH-PLANTING TEAM

The Cusco Church-Planting Team ended its work in Cusco in 1992. The n results are 1-1/2 churches planted with their own property and pastor of church. They have three elders and five deacons. Mature believers oversee five shepherd groups of the first church. 50 people professed Christ as Lord Savior in 1992 and a total of 450 for the eight years in Cusco. The daug church bought property in 1992 in San Jeronimo (Cusco) and the believers building the first unit. Other daughter churches were begun in 1992 in Ta and will start in Lima and Arequipa in 1993. All have Peruvian pastors. Lord is building His church in Peru!

LIMA CHURCH-PLANTING TEAM

The Lima Church-Planting Team will begin in March 1993. The Woodsons arrive the end of February; the Davidsons and Ayllons in March. The main target area is Surco, a middle-class suburb southeast of Lima.

DIFFICULTIES

- Economic instability. The Gross National Product dropped four percent in 1992 and jobs are very scarce.
- Guerrilla war. Mr. Abimael Guzman of the Shining Path was captured in September 1992 along with many of his sub-leaders. Violence dropped 50 percent the next two months. It dropped another 50 percent by February 1993. We are encouraged by this, but realize it may take another two years to entirely stamp out the terrorists.
- 3. Great poverty means many thieves. Pray for our safety and prudence.
- We still lack mature believers for the daughter church in Cusco. Pray that God will raise up professionals who will commit to this work.
- Lack of financial support for pastors. We cannot depend on U.S. funding forever. May God improve the economic conditions of His followers in Peru and may they have a vision and commit their tithes and offerings to Him who multiplied the five loaves and two fish.

PHILIPPINES

URBAN CHURCH PLANTING

This will be our main focus with a goal of 100 new congregations in ten years. Our desire is for each new church to encourage:

- Missions sending Filipino missionaries overseas. Our goal is 20 in ten years.
- 2. Mercy ministering to the 70 percent of all Filipinos who live below the poverty level with community development and other ministries.
- Multiplication developing daughter churches.
- Establishment of a new team. Two of the three couples are on the field as of January 1993.

PARTNERSHIPS

- Our presence in the country is sponsored by Philippine Missions Association. We expect to partner with PMA in much of our foreign missions thrust when we're ready to send Filipino missionaries out.
- We are exploring partnering with the Bible League. They can provide good training and materials for church planting in rural areas.
- We are exploring partnering with the Presbyterian Church of the Philippines in starting new churches many of which will become affiliated with that denomination.
- We are exploring partnering with Global Reach and others. Through their ministry they've formed Bible studies and core groups from which we can build churches.
- The Navigators will place a PCA missionary on the University of the Philippines campus this year. We'll explore partnering there.

NEW STRATEGIES

I believe our strategy of multiple church starts using nationals from the beginning as church planters will be somewhat different from the usual MTW practice.

GOALS FOR 1993

- 1. Establish our first three to five churches.
- 2. Team fully in country.
- Taylor's complete language study.
- Work out a plan to raise money so that we enhance the work of some partners and our own team.

PORTUGAL--LISBON

SIGNIFICANT ADVANCES

- 1. The Presbytery's Book of Church Order was completed.
- 2. The Presbytery's first Portuguese pastor was ordained and given responsibility for the church-planting effort in Telheiras (in Lisbon).
- More and more contacts have been made through soccer, outdoor outreach, neighborhood outreach, etc.
- 4. New, growing Bible Study in Setubal.
- A school of Missions and Theology organized and started with nine students
- A good working sports evangelistic model--
 - Good group attending regularly
 - b. Several in Level II (a regular Bible study).
 - c. Some leaders in training to take over this ministry locally.

CHALLENGES

- Redeployment of personnel has stretched our ministry capabilities.
- Working out the details of the School of Missions and Theology has been and continues to be a challenge.

PLANS AND GOALS FOR 1993

- Build vision and momentum in the local churches
- 2. Further develop the School of Mission and Theology.
- 3. Hand over sports model to new local leadership.
- 4. Work with Billy Graham Mission World.
- 5. Motivate people to pray and reach out.
- 6. Help with follow-up of fruit from the crusade.
- Prepare the Barreiro church to be turned over to a Portuguese or Brazilian pastor.
- Encourage and aid Presbytery churches and help in daughter churchplanting efforts.

SPAIN--MADRID CHURCH-PLANTING TEAM

URBAN CHURCH PLANTING

- Three team families have arrived, the Taylors, Hendrixes and the Padillas and all are in language and culture acquisition.
- Geographical area of Madrid targeted. First family located in targeted area.
- 3. Active evangelism begun with very encouraging results.
- A number of contacts established at end of year with promising possibilities of Bible studies to start.
- 5. A number of youth have responded to Gospel presentations.
- Friendship evangelism continues non-stop with neighbors and other contacts.
- Regular prayer (at least weekly) by the new team was established upon arrival of the first couple.

THEOLOGICAL EDUCATION

- Tom and Jan Courtney both taught and continue to teach in a seminary in Madrid that is focusing on the students establishing points of testimony in their respective areas of ministry.
- From this ministry two students have been collaborating with MTW-Madrid in the targeted area.
 - a. This has given MTW-Madrid credibility in targeted area. Students are native Spanish speakers.
 - This has also given the new team members ministry partners with whom they can work and minister.

CHALLENGES ENCOUNTERED DURING 1992

- 1. New missionaries and their adjustments to the culture and language.
- 2. Establishing credibility within the professional class of people.
- 3. The enemy's attacks and the warfare that continually confronts us.

PLANS AND GOALS 1993

- 1. Receive the last of the initially recruited team members.
- 2. Continue with the acculturation process of the entire Madrid team.
- Continue with the active evangelism that has been started and improve upon methods and thus results.
- Investigate various possibilities of partnerships and networking with Latin American evangelical leaders who have a burden to reach Spain.
- Network with existing churches and missions in Spain for greater and more extensive results for all concerned.

TAIWAN

HINTERLAND CHURCH PLANTING

MTW's Hakka Ministry is targeting the 543,000 Hakka Chinese in MiaoLi County who largely reside in small townships of 20,000 population. In addition, we have targeted two unreached areas, Touwu and Tunglwo.

PARTNERSHIP MINISTRY

A new partnership was formed in November 1992 between the MTW Hakka Team and the Chung-Chen Chinese Hakka Church Association (CHCA). This is a group of six Hakka churches dedicated to church planting among the Hakka Chinese. The San Yi Gospel Center joined the Hakka Church Association as a chapel and the MTW multi-national team officially became partners with them, exchanging resources and personnel with them as well as sharing a mutual church-planting strategy. Rod Schorr will go with their leader to visit mainland China to locate areas for hinterland Hakka work or assistance.

URBAN HAKKA CHURCH NURTURING

We continue in a ministry of urban Hakka church nurturing (Note: "urban" in Taiwan Hakka ministry refers only to cities of 80,000 to 1000,000 population). The "San Yi Gospel Center" will join with the partnership group (CHCA) to lend assistance to a church-planting effort in Tou-fen (pop 80,000). MiaoLi (pop 90,000) is also in need of church assistance. Our partnership with the CHCA has offered us better opportunities in the Hakka cultural and ministerial training.

SUPPORT

An indigenous support base has been established for one Hakka co-worker on the team and single-church support for one part-time seminary intern. Additional indigenous support is being sought for future national co-workers.

PERSONNEL

There is need for more national co-workers, two-year MtwImpact workers and short-term summer volunteers. MTW currently allocates two career missionaries to this work.

TANZANIA--DAR es SALAAM CHURCH-PLANTING TEAM

PRAYER

- 1. The men of the team meet 4/5 mornings per week for prayer.
- 2. The men fast and pray during the Friday noon lunch hour.
- Prayer forms a crucial part of all team meetings.

CHURCH PLANTING

Two new team families and their children arrived in May and July. They have managed to adapt and get settled in spite of significant environmental and logistical difficulties. All team members have made significant progress in language and cultural learning.

From late January to early April Jeff Talley participated in an outreach project in coop-eration with Campus Crusade. A number of professions of faith were registered and follow-up continues.

After completing a four-month introductory course in Swahili in another city in Tanzania, the McBrides and the Wards returned to Dar es Salaam at the end of November. This was the first time the entire team had been together on site in Dar es Salaam.

MAJOR CHALLENGES ENCOUNTERED DURING 1992

The logistical difficulties of living in one of the world's poorest countries which pose constant challenges to our commitment to efficiently maximize the precious resources of time.

PLANS AND GOALS FOR 1993

- All team members have a goal to develop skill at communicating in Swahili.
- The primary thrust is to be on personal evangelism and follow-up of contacts.
 - The AIDS pandemic in East Africa spells disaster for the future of the region. Dar es Salaam has at least 200,000 HIV-infected people (approximately 10 percent of the population), almost all of whom will die by the year 2000. Renewal Enterprises ministers among the Muslims of Dar es Salaam (over 50 percent of the population). An effective outreach approach involving both word and deed ministry is essential to gain an entry and hearing in the community. We believe the AIDS crisis affords an opportunity to provide a strategic service in Christian love to that community and gain many fruitful contacts.
- Today neither the church nor the mosque are acknowledging and responding to the AIDS crisis in proportion to its severity. We are trusting God to show us the particular focus (geographical and/or people groups) which He intends for our outreach efforts to take.

ATTACHMENT 1

MTW MISSIONARIES

Adams, Rev. & Mrs. A.E. (Earl/Rosie) Adams, Mr. & Mrs. Steven P. (Joyce) Akovenko, Mr. & Mrs. James S. (Sue) Allen, Rev. & Mrs. William (Bill/Sharon) Altork, Rev. & Mrs. Richard F. (Barbara) Anderson, Rev. & Mrs. Sidney B. (Louise) Aschmann, Mr. & Mrs. Richard P. (Heidi Marie) Austin, Rev. & Mrs. Thomas L. (Ann) Bakelaar, Mr. and Mrs. Peter (Diane) Bancroft, IV, Rev. & Mrs. Josiah Dozier (Barbara) Barnett, Miss Ellen S. Baughman, Mr. & Mrs. Loren (Pam) Baxter, Mr. & Mrs. John (Susan) Behrend, Miss Brenda Bergey, Dr. & Mrs. Ron (Francine) Birdsall, Rev. & Mrs. S. Douglas (Doug/Jeanie) Bloemsma, Mr. & Mrs. Terry (Ruth) Bolton, Miss Rosemary Booth, Mr. & Mrs. Dennis (Natalie) Borden, Rev. & Mrs. Jeffrey A. (Jeff/Patty) Box, Mr. & Mrs. Rick (Pam) Boyer, Rev. & Mrs. R. Eugene (Charlotte) Brinkerhoff, Miss Jane Brooks, Mr. & Mrs. David (Gwen) Brown, Mr. & Mrs. Robert D. (Bobby/Mari) Buckner, Jr., Rev. & Mrs. James (Bonnie) Burch, Rev. & Mrs. John (Susan) Cadiente, Miss Nena Camenisch, Rev. & Mrs. Glenn D. (Frances) Campbell, Jr., Rev. & Mrs. John (Jack/Sherri)

Carney, Mr. & Mrs. G. Morris
(Harriett)
Carter, Miss Brenda
Caviness, Rev. & Mrs. Don (Velma)
Caulkins, Mr. and Mrs. Donald W.
(Marion)
Chambers, Mr. & Mrs. Garry (Anita)
Chaplin, Rev. & Mrs. Carl (Becky)
Clay, Mr. & Mrs. Henry (Wendy)
Cobb, Miss Elyce

Collinge, Dr. JoAnne (Jody) Colson, Mr. Sanders Conroy, Mr. & Mrs. Dennis (Rhonda) Coulbourne, Mr. & Mrs. Craig (Ree) Courtney, Dr. & Mrs. Thomas J. (Tom/Jan) Crabb, Rev. & Mrs. Ken (Susan) Crane, Rev. & Mrs. Richard (Robyn) Cross, Rev. & Mrs. David L. (Barbara) Cross, III, Rev. & Mrs. Walter G. (Jerry/Peggy Cvelich, Mr. & Mrs. Edward M. (Page) Dance, Mr. & Mrs. Peter E. (Judy) Dangler, Miss Sally Davidson, Rev. & Mrs. Charles W. (Bonita) Davila, Mr. and Mrs. Rodney (Jana) Davis, Mr. David Day, Mr. & Mrs. William L. (Bill/Sherry) Dearman, Miss Jan

Deibert, Miss Nancy
Depue, Mr. & Mrs. Graydon
(Greg/Diane)
Deringer, Rev. & Mrs. Brian (Lorrie)
DeWitt, Rev. & Mrs. Charles (Carol)
Diaso, Mr. & Mrs. David (Dawn)
Doggett, Mr and Mrs. James (Cathy)
Dooley, Miss Mari
Dortzbach, Rev. & Mrs. Karl (Debbie)

Douglass, III, Mr. & Mrs. Gillis (Gene) Durrell, Miss Kim Joyce Dye, Rev. & Mrs. Richard (Dick/Ann) Edwards, Dr. & Mrs. Thomas (Tom/Connie) Farris, Mr. & Mrs. Edwin R. (Ed/Kathryn) Fiol, Dr. & Mrs. David (Eleanor) Fleming, Miss Caroline Frank, Mr. & Mrs. Vernon R. (Bud/Susan) Gahagen, Rev. & Mrs. Donald H. (Sue) Gahagen, Mr. & Mrs. Craig (Heather) Gibson, Rev. & Mrs. Herbert (Bert/Carole) Gleason, Mr. & Mrs. W. Daniel (Dan/Bonnie) Goodman, Mr. & Mrs. J. William (Bill/Martha) Gray, Mr. Rick Grubb, Mr. & Mrs. Robert G. (Glenn/Sharlene) Gutierrez, Mr. & Mrs. Gerardo (Gerry/Ruth) Hale, Mr. & Mrs. Robert Sidney (Deborah) Harrell, Rev. & Mrs. Joseph R. (Joe/Becky) Hatch, Mrs. Alice Hatmaker, Miss Charlene Helms, Dr. & Mrs. Rob (Marilyn) Hendrix, Mr. & Mrs. Richard M. (Rick/Jan) Herron, Rev. & Mrs. Dan (Betty) Hicks, Miss Eileen Hudson, Rev. & Mrs. Thomas (Tom/Carol) Iverson, III, Rev. & Mrs. Daniel (Dan/Carol) Jackson, Mr. & Mrs. William (Bill/Jean) James, Mr. & Mrs. Guyton (Virginia) Jennings, Rev. & Mrs. Nelson (Kathy) Jewett, Mr. & Mrs. Melvin (Mel/Charlotte) Johnson, Rev. & Mrs. William (Bill/Gale) Johnson, Mr. & Mrs. Gary C. (Linda)

Johnson, Mr. & Mrs. Ronny (Ron/Lizanne) Jones, Rev. & Mrs. David (Marcia) Karner, Miss Linda Kiewiet, Rev. & Mrs. David (Jan) King, Mr. & Mrs. Bryce (Noreen) King, Mr. & Mrs. Robert (Kimberly) Kobb, Rev. & Mrs. James (Jim/Debra) Kolodny, Mr. Alan Kozlarek, Mr. & Mrs. Michael Joseph (Mike/Dana Kroeger, Rev. & Mrs. C. Scott (Nancy) Krzymowski, Dr. & Mrs. William (Bill/Susan) Kuch, Mr. & Mrs. Lawrence (Larry/Karen) Kuvkendall, Mrs. Billie Kyle, Mr. & Mrs. Marc (Beth) Kyle, Rev. & Mrs. Jayson D. (Jay/Maureen) Kyle, Rev. & Mrs. John E. Kyle

Lane, Mr. & Mrs. Bryan D. (Janet) Langford, Mr. Bruce Lee, Miss Mayetta Leonard, Rev. & Mrs. John (Christy) Lesondak, Mr. & Mrs. John (Kathy) Lloyd, Mr. & Mrs. Robert (Ann) Long, Jr., Rev. & Mrs. Johnny Wade (John/Becky Long, Dr. & Mrs. Paul B. (Mary Jo) Long, Mr. & Mrs. Steve D. (Eva) Lott, Mr. & Mrs. Michael (Mike/Mary) Lyle, Mr. & Mrs. Joseph (Joe/Ann) Maddox, Mr. & Mrs. William Patrick (Pat/Jane) Mahaffey, Mr. & Mrs. Robert (Bob/Sue) Mailloux, Rev. & Mrs. Marc (Aline) Manning, Jr., Rev. & Mrs. Fred (Betty)

Marshall, Rev. & Mrs. Verne (Alina) Mateer, Rev. & Mrs. Samuel (Sam/Lois) Mathis, Mr. & Mrs. Edmond (Ed/Sheryl)

Matlack, Rev. & Mrs. Kenneth (Ken/Tammie) Matsinger, Mr. & Mrs. Jay (Nancy) May, Rev. & Mrs. Tom (Linda)

McCoy, Mr. & Mrs. Charles
(Charlie/Ilo)
McKaughan, Rev. & Mrs. Paul (Joanne)
McKeown, Rev. & Mrs. Timothy A.
(Tim/Becky)
Meiners, Rev. & Mrs. Paul (Liz)
Michael, Mr. & Mrs. Ronald (Ron/
Mary Jane)
Miles, III, Rev. & Mrs. Ray H.
(Raymond/Allison)

Miller, Rev. & Mrs. Douglas H.
(Doug/Ann)
Mitchell, Jr., Rev. & Mrs. Petrie (Ruth)
Mollenkof, Mr. & Mrs. Mark (Clarice)
Mylin, Mr. & Mrs. Mark (Marti)
Nantt, Rev. & Mrs. Gary A. (Carol)
Nantz, Mr. & Mrs. Quentin (Karen)
Newbrander, Mr. & Mrs. Tim (Lyn)
Newsome, Rev. & Mrs. Wayne (Amy)
O'Connor, Mr. & Mrs. Kevin (Diana)
Omerly, III, Rev. & Mrs. George G.
(Audrey)
Ooms, Miss Lois

Ooms, Miss Lois
Padilla, Rev. & Mrs. Manuel
(Tito/Kim)
Park, Dr. & Mrs. G. Timothy

(Tim/Lynn)

Park, Dr. & Mrs. Hyung Young (Young/Soon Ja)

Parker, Mr. & Mrs. Jerry (Rebecca Becky)

Parker, Dr. & Mrs. John (Sue)

Patterson, Mr. & Mrs. James T. (Jim/ Mary Alice)

Patton, Rev. & Mrs. Tom (Diana)

Payne, Dr. & Mrs. Michael (Karen) Peck, Mr. & Mrs. Andrew E.

(Andy/Sue)

Pelletier, Dr. & Mrs. Allen (Marge) Peters, Mrs. Stanley R. (Claudia) Pinckney, Rev. & Mrs. Daniel R. (Dan/Iara) Porter, Mr. & Mrs. Daniel (Dan/Bonnie) Powlison, Rev. & Mrs. Hugh (Berenice)

Powlison, Mr. & Mrs. Keith (Ruth) Quarterman, Dr. & Mrs. Clayton E. (Clay/Darlene) Ramsay, Rev. & Mrs. Richard (Rich/Angelica) Rarig, Rev. & Mrs. Stephen (Steve/Berenice) Reid, Rev. & Mrs. Fred (Mele) Richards, Miss Carol Robfogel, Rev. & Mrs. William (Bill/Edna) Rollo, Mr. & Mrs. John (Claudia) Rowan, Mr. & Mrs. Steve (Nancy) Rug, Rev. & Mrs. John (Cathy) Savage, Mr. & Mrs. Thomas Joel (Tom/Wendy) Sawyer, Rev. & Mrs. Charles (Rick/Mindi) Scharf, Rev. & Mrs. Russ (Cherrie) Schnackenberg, Mr. & Mrs. Robert (Bob/Val) Schoof, Rev. & Mrs. Steve (Beth) Schorr, Mr. & Mrs. Robert A. (Rod/Sharilyn)

Scott, Rev. & Mrs. Robert D. (Bob/Libby) Sell, Mr. & Mrs. Daniel Paul (Dan/Robbie) Shane, Rev. & Mrs. John J. (Susan) Shaver, Mr. & Mrs. Dave W. (David/Helen) Shelby, Mr. & Mrs. Bob (Dana) Shelden, Mr. & Mrs. Howard (Deidre) Sieben, Mr. & Mrs. Scott (Linda) Skidmore, Mr. John Sledge, Rev. & Mrs. Charles F. (Judy) Small, Mr. & Mrs. Herbert H. (Butch/Linda) Smalling, Mr. & Mrs. Roger (Dianne) Sneller, Rev. & Mrs. Alvin R. (Al/Marilyn) Spooner, Dr. & Mrs. Arthur (Ursula)

Stanton, Rev. and Mrs. Dallard J. (Dal/Beth)

Stark, Rev. & Mrs. Jim (Jeanie)

Stevens, Rev. & Mrs. Carl (Irma)
Stewart, Dr. & Mrs. James H. (Jim/Sue Ann)

Strom, Dr. Priscilla (Pris)
Strumbeck, Rev. & Mrs. David M.
(Susan)

Talley, Rev. & Mrs. Jeffrey (Jeff/Esther)

Tate, Mr. Jim B. (James)

Taylor III, Rev. & Mrs. Paul Woolley (Sarah)

Taylor, Rev. & Mrs. Brad (Colleen)
Taylor, Rev. & Mrs. Gordon R.
(Elizabeth)

Terranova, Mr. & Mrs. Russell (Barbara)

Thompson, Rev. & Mrs. Kenneth A. (Ken/Kim)

Traub, Rev. & Mrs. William (Will/Judi) Travis, Mr. & Mrs. Edgar W. (Ed/Nitya)

Trotter, Rev. & Mrs. Lawrence (Larry/Sandy)

Truong, Dr. & Mrs. Hi Phan (Hi/Yen) Tucker, Rev. & Mrs. Eric (Conchita)

Vick, Miss Renee

Villa, Mr. & Mrs. Lorenz (Diane)

Wagner, Mr. & Mrs. Richard C. (Ramona)

Waldecker, Rev. & Mrs. Gary (Phyllis)

Ward, Rev. & Mrs. Herbert

(Herb/Kathy)

Warren, Mr. & Mrs. Andrew (Andy/Bevely)

Watanabe, Rev. & Mrs. Gary (Lois) Weed, Mr. & Mrs. John (Ruthie)

Wessel, Rev. & Mrs. Hugh S. (Martine)

White, Miss Rebecca G. (Becky)

White, Mr. & Mrs. David M. (Robin)

Williams, Mr. & Mrs. Donald E.

(Don/Terry)

Williams, Dr. & Mrs. Steven Wilson (Steve/Rita

Wilson, Rev. & Mrs. G. Michael (Mick/Michele)

Wolfe, Rev. & Mrs. Richard (Lori)

Wood, Rev. & Mrs. William (Bill/Christel)

Wood, Mr. & Mrs. Kenton (Karen)

Wood, Miss Susan

Woodham, Rev. & Mrs. Michael (Debbie)

Woodson, Rev. & Mrs. Robert C. (Bob/Shirley)

Wroughton, Jr., Rev. & Mrs. James F. (Jim/Ellen)

Young, Rev. & Mrs. Bruce D. L. (Susan)

Young, Rev. & Mrs. Daniel James (Dan/Becky)

Young, Rev. & Mrs. Stephen T. (Steve/Sarah)

Zapata Ruiz, Moises A. (Lourdes)

MISSIONARIES WORKING IN SENSITIVE AREAS

Chuck and Barb

Rod and Becky Dennis and Judy

Phil and Barb

Lee and Emma

John and Gail

Leoma

Rick and Clare

Pam

Wayne and Julie

Lynn

John and Terri

Phil and Janet

Cary and Charlotte

Emad and Michelle

Gindy

Carl and Yvonne

Bruce and Pat

Tom and Lisa

Wesley and Beverly

ATTACHMENT 2

MtwImpact MISSIONARIES

Alford, Mr. James Weston (Wes)
Allison, Miss Brenda
Andreasen, Miss Cathye
Auffarth, Mr. & Mrs. Mark (Anne)
Baumgartner, Lori S.
Becker, Mr. Jeffrey (Jeff)
Bekemeyer, Miss Carol Ann
Blake, Mr. Jack Hickman

Brown, Miss Judy
Brown, Mr. W. Larry (Larry)
Brown, Miss Roberta Marie
Burrack, Miss Pamyla
Carley, Miss Lynn
Carlson, Mr. & Mrs. Maurice D.
(Carolyn)
Carter, Miss Sarah L.
Clark, Mr. Scott
Cross, The Rev. & Mrs. Ray (Doba)
DeSilvo, Jennifer

Dobbs, Mr. and Mrs. Richard (Faith) Dryden, Mrs. Shirley Robbins DuBose, Mr. and Mrs. Curtis (Chris) Dye, Mr. & Mrs. Roger (Laura) Egan, Mr. & Mrs. David (Dave/Marti) Findley, Miss Sandra Denise (Sandy) Fiol, Mr. Alan F. Fulton, Miss Louisa Eubanks (Lou Banks) Gilchrist, Mr. Daniel Gill, Miss Louella Hallman, Miss Paula Jonan Hatch, Mr. Rob Helmly, Mr. Frank Hodges, Miss Amy Jo Hughey, Mr. & Mrs. Thomas (Joni) Jakes, Mr. & Mrs. Glenn (Norma) Kinsman, Miss Robin Lockbaum, Miss Debra K. (Debbie) McGinnis, Mr. & Mrs. Gregory (Greg/Elizabeth)

Merrick, Mr. & Mrs. David (Dave/Karen) Miller, Mr. Daniel W. (Dan) Moore, Miss Sarah Lynn Olliff, Miss Antoinette (Toni) Parker, Mr. & Mrs. Joseph (Joe/Alice) Patteson, Miss Cynthia Perkins, Miss Sandra (Sandy) Phillips, Miss Carolyn G. Quillen, Mr. Wallace A. (Wally) Reichel, Miss Andrea Richards, Mr. Eric Richie, Miss Merrily Faith Sanderse, Mr. Martin (Marlene) Schirmer, Mr. & Mrs. Jim (Ann) Sechler, Mr. & Mrs. Richard K. (Dick/Sharon) Smith, Mr. Andy Soltis, Miss Tanya M. Stelzig, Rev. and Mrs. Doug (Cathy) Stevens, Miss Carla Swisher, Mr. & Mrs. LeRoy (Judy) Taylor, Mr. Fred C Thomas, Mr. & Mrs. Keith (Julie)

Thompson, Mr. Bruce K. Thompson, Mr. Jeffrey Lee (Jeff) Timberlake, Miss Mary Elizabeth (Beth) Tompkins, Miss Amy Walters, Miss Darlene J. Wessman, Mr. & Mrs. Todd (Sally) Winslow, Mr. and Mrs. Scott (Lora) Wokeck, Miss Donna Joy Woodson, Miss Elizabeth (Ellie) Yates, Rev. & Mrs. Timothy Paul (Tim/Barbara) Yute, Mr. & Mrs. George M. (Mike/Cheryl) Zuniga, Mr. & Mrs. Manuel A. (Gladys)

Missionaries working with The CoMission

Ade, Ted Andreasen, Cathye Bush, Jeff Champion, Amanda Duvall, Diane Henry, David Robeson, Mr. and Mrs. Ed (Austin) Snyder, Lisa Stewart, Vera Wallace, Melinda Wilcox, Debbi

ATTACHMENT 3

Listed below are the agencies with which Mission to the World has missionaries serving under cooperative agreements.

Africa Evangelical Fellowship
African Bible College
Africa Inland Mission, International
Arab World Ministries
*Association of Christian Schools,
International (ASCI)
Association of Christian Schools
Biblical Education by Extension
Black Forest Academy
Campus Crusade for Christ
Caribbean Christian Center
for the Deaf, Inc.
Chinese Church Research Center
Christian Literature Crusade
Church Resource Ministries

Christian Literature Crusade Church Resource Ministries Committee on Foreign Missions of Orthodox Presbyterian Church Daystar English Language Institute

Evangelical Foreign Missions

Association
*Freie Theological Akademie

(Germany Theological Seminary) Frontiers

Greater Europe Mission Hapdong Presbyterian Theological

Seminary/Korea
International Discipleship and
Evangelization Associates

International Service Fellowship International Teams
*Joni and Friends (JAF)

Language Institute for Evangelism Liebenzell Mission Logoi, Inc. Lumie're Medical Ministries, Inc. Mafraq Sanatorium Association

MAP International Ministries in Action

Navigators

O.C. Ministries, International Operation Mobilization Overseas Missionary Fellowship

People International

Presbyterian Association of England Presbyterian Church of Victoria (Australia)

Project Nehemiah, Inc.

Reformed Theological Seminary (France)

Send, International SIM International South America Mission *Trans World Radio *United World Mission Vienna Christian School

Westminster Presbyterian Church/Australia

World Harvest Mission

World Mission Prayer League

World Radio Missionary Fellowship (HCJB)

Wycliffe Bible Translators

Youth for Christ

^{*} indicates cooperatives signed since last General Assembly

ATTACHMENT 4

MtwImpact COOPERATIVE AGENCIES

Africa Evangelical Fellowship
Africa Inland Mission
Church Resource Ministries
English Language Institute in China
Greater Europe Mission
International Teams
Inter-Varsity Christian Fellowship
Mission to Unreached Peoples
Navigators
Presbyterian Association of England
Vienna Christian School
World Harvest
Wycliffe

ATTACHMENT 5

COOPERATIVE AGREEMENT WHEREBY MISSION TO THE WORLD MISSIONARIES OF THE PRESBYTERIAN CHURCH IN AMERICA WORK WITH JONI AND FRIENDS (JAF).

This agreement concerns missionary personnel who are members of the Presbyterian Church in America, as to denomination, but seconded to Joni and Friends.

- The appointment of the missionary will be subject to the approval of both agencies in accordance with the standards established by each agency.
- In the event that one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
- The missionary candidate shall participate in any candidate and training program of JAF as requested in addition to that of Mission to the World.
- 4. Mission to the World shall be the primary sponsoring agency for financial and prayer support of the missionary. All itineration work within the Presbyterian Church in America shall be coordinated by the Committee on Mission to the World in order that adequate prayer and financial support can be realized.
- JAF will supervise the securing of visas and make other arrangements necessary for beginning field work.
- JAF shall be the directing agency in relation to missionary activities on the field. Changes in mutually accepted job descriptions should be made in consultation with Mission to the World.
- Final discipline as relates to theology and morals rests in the proper church court of the Presbyterian Church in America. Administrative discipline is the prerogative of JAF but it shall be exercised only after consultation with Mission to the World.
- 8. The Mission to the World missionary will have liberty in the full and free presentation and practice of the whole counsel of God as contained in and understood in the Reformed view, as contained in the Westminster Confession of Faith and the Larger and Shorter Catechism, recognizing that he must also respect the position of others in an interdenominational setting.
- While on the field and while traveling to and from the field, the missionary shall be under the jurisdiction of JAF.
- 10. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of JAF.

COOPERATIVE AGREEMENT
MISSION TO THE WORLD AND JAF
PAGE 2

- The missionary's field director will initiate home ministry assignment (furlough) planning in consultation with Mission to the World and also with JAF.
- 12. While on home ministry assignment, the missionary shall be under the jurisdiction of Mission to the World. Among the missionary's home ministry assignment responsibilities, consideration will be given by Mission to the World to assignments, projects, additional study or training requested by JAF. Progress and activity information during home ministry assignment will be provided for JAF as requested.
- 13. While on home ministry assignment, the missionary will be expected by Mission to the World to carry on a deputation ministry for Mission to the World within the constituency of the Presbyterian Church in America congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary home ministry assignment responsibilities will be within the Presbyterian Church in America under Mission to the World coordination.
- 14. The missionary will not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
- 15. The financial package of the missionary, including salary, housing, and field budget, will be set by the JAF. Mission to the World will receive and receipt the missionary's funds from the Presbyterian Church in America and transfer them monthly to the field. JAF will inform Mission to the World of funds designated for the missionary from other sources.
- 16. The missionary shall be under the hospitalization, retirement, and insurance plans provided by Mission to the World. Other financial arrangements shall be as determined by the JAF.

JONI AND FRIENDS	
/s/ L. Michael Lynch	Title Executive Director Title
	DATE: <u>10-1-92</u>
COMMITTEE ON MISSION TO TH	IE WORLD, PRESBYTERIAN CHURCH IN AMERICA
/s/ Richard F. Auffarth Chairman	/s/John Kyle Executive Director
Chairman	DATE: 10 20 02

JONI AND FRIENDS, INC.

BOARD OF DIRECTORS

Joe Aldrich President, Multnomah School of the Bible 8435 NE Glisan Portland, OR 97220 Joni Eareckson Tada President/Founder, JAF 22465 Cairnloch Calabasas, CA 91302

Greg Barshaw CHAIRMAN OF THE BOARD 2635 Brindle Court Simi Valley, CA 93063 Ken Tada 22465 Cairnloch Calabasas, CA 91302

Robert B. Flaig 19140 Olympia Northridge, CA 91326

NON-BOARD MEMBERS:

Brenda Jose 5919 Cedar Mountain Dr. Alta Loma, CA 91701 L. Michael Lynch Vice President JAF, Executive Director JAF 109 Rivo Alto Canal Long Beach, CA 90808

Gary Larson 731 Winding Hills Rd. Monument, CO 80132 Robert Clanton Treasurer Clanton & Bryand Accountancy 17752 Sky Park Circle Suite 320 Irvine, CA 92714

Marion (Mike) Menning Route 1, Box 300-D Edgerton, MN 56128

Mary Lance Sisk P. O. Box 2247 Charlotte, NC 28247-6247

STATEMENT OF FAITH

- We believe the Bible to be the inspired, the only infallible, authoritative Word of God.
- We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.
- We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
- We believe that for the salvation of lost and sinful man regeneration by the Holy Spirit is absolutely essential.
- We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
- We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
- We believe in the spiritual unity of believers in our Lord Jesus Christ.

MINISTRY PURPOSE

- The purpose of JONI AND FRIENDS is simply stated--to accelerate Christian ministry in the disability community. That means we call and equip Christians to do what Jesus commanded--to care for the weak and hurting people in our midst.
- JONI AND FRIENDS (JAF) is a nonprofit Christian organization accelerating Christian ministry in the disability community ...

by advocating a Biblical response toward disabilities, both visible and invisible

by providing opportunities for disability awareness

by educating the church community in practical ways of serving disabled persons

by assisting persons with disabilities in their progress toward independence and fulfillment

- Through its various divisions Field Ministry, Communications, Correspondence Ministry, and the Christian Fund for the Disabled, JONI AND FRIENDS encourages the Christian community to reach out to persons with disabilities in the United States and around the world.
- JAF is a member of the Evangelical Council for Financial Accountability, the National Religious Broadcasters, and the Christian Council on Persons with Disabilities.

EUROPEAN DISABILITY MINISTRY

PURPOSE: To accelerate Christian ministry in the European disability community.

OBJECTIVES: To establish a JAF MINISTRIES presence sufficient to serve as a resource to the European church in the development and enhancement of disability ministries throughout the Continent.

CASE:

Over the past few years, JAF MINISTRIES has come in contact with many individual, churches and ministry organizations that desire to advance Christian ministry among the disability communities of their own nations. Joni Eareckson Tada has traveled throughout Europe for over ten years and has met with thousands of Christian leaders who expressed appreciation for her life and ministry. Joni has awakened many to the role that they might play in leading their churches and organizations in evangelism and discipleship outreach programs to their own disability communities.

As contacts have developed and opportunities for networking have presented themselves, many Europeans have traveled to the US for training through JAF MINISTRIES. In 1990, at the International Congress On the Church and Disability, and the 1992 European Symposium On the Church and Disability in Holland, hundreds were networked together and received training relevant to disability ministry.

Obviously, JONI AND FRIENDS has much to learn from these disability ministries and yet we believe we also have something to offer. European Christians look to Joni as a leader in disability ministry and have asked her to consider now she and her ministry might assist in the development and expansion of disability ministries on the Continent.

Europe's population is going through tremendous political and social upheaval. With the changes in governments in the eastern countries and the influx of immigrants from the southern and African countries, as well as former colonies, the face of Europe is changing. Of the 770 million people living in the new Europe, it is estimated that there are over 78 million persons with disabilities. Few of these, perhaps less than five percent, are integrated into a community of caring Christians or a church.

Those who are concerned about the spiritual and practical needs of persons with disabilities are looking for input as to how they can accelerate evangelism, integrate the disabled into the fabric of the local church, and how the society can be influenced for good by the church's ministry with the disabled. This concept outline is dedicated to responding to this need.

PLAN.

FOUR-YEAR 1. JAF MINISTRIES will conduct a one-year field survey to determine the status of disability ministry, program needs, and how JAF MINISTRIES can best respond to those needs.

> A missionary team, comprised of US and European and mission personnel, will work under the direct supervision of JAF MINISTRIES' California office to conduct the elements of this one-year, on-site survey. The team will utilize a variety of methods to gain an understanding of what is being done in disability ministry and will conduct visitation and interviews with those currently involved in disability ministry, as well as church. denominational, governmental and missions agencies who might have a contribution to make to the research.

> In addition, the JAF MINISTRIES staff will participate on a shortterm basis with different national ministries. In order to gain a better understanding of the application of disability ministry theology to a direct service agency.

- 2. During the first year of on-site surveying, a three-year plan will be developed and submitted to JAF MINISTRIES for the further development of its international program in Europe. This plan will include a statement of ministry objectives, a step-by-step description of short-term objectives and an inventory of materials, personnel and finances necessary to accomplish the three-year plan.
- 3. JAF MINISTRIES supports the mission team by visitation and consultation, as well as through direct supervisory support. Quarterly reports on ministry activities and progress will be submitted to and delivered to JAF MINISTRIES during quarterly supervisory visitation meetings on the field.

JAF MINISTRIES will also support the team's efforts by sponsoring or co-sponsoring regional and international conferences on the church and disability, such as Joni Eareckson Tada's visit to France in 1993, the sponsorship of the European Symposium On the Church and Disability in 1994 (Budapest) and a proposed Scandinavian Symposium On the Church and Disability in 1995 (Stockholm).

- 4. JAF MINISTRIES will solicit support and assistance from various national and international organizations for this ministry effort. Office space and equipment, living accommodations and project expense monies will be solicited from JAF MINISTRIES contacts in Europe. We have a history of good relationships with donors, publishers, missions and national organizations that would lead us to believe that local funding could be secured for much of the ongoing operations.
- 5. JAF MINISTRIES will use this European experience as a model for developing disability ministries around the world. If the three-year plan determines that an office should be opened on a permanent basis, that certain types of training modules be offered to the community, etc., we will determine how transferrable such concepts are to other continents that have expressed interest in JAF MINISTRIES. Cross-training with those nationals and building of fruitful networks will all be a priority of the ministry.

ATTACHMENT 6

Cooperative Agreement

Between

Mission to the World of the Presbyterian Church in America

and

Trans World Radio

September 9, 1992

This relates to missionaries recruited and commissioned by Mission to the World and serving with Trans World Radio.

Recognizing the difficulty of covering all contingencies in such a relationship, it is vital that all parties cooperate in an atmosphere of mutual trust, keeping all parties fully informed of all questions and problems which may arise; recognizing that there is no problem that will not yield to open discussion and prayer.

I. Missionaries Under Appointment

- A. The appointment of the missionaries shall be by both agencies in accordance with the standards established by each agency.
- B. The initial term of service will be a three-year overseas assignment, followed by a four-month furlough. Adjustments may be made to accommodate the missions and/or individual missionary's need. Extensions of one term/furlough will be made by mutual agreement of all parties concerned.
- C. In the event that one agency requests confidential materials (including performance evaluations and progress of work reports), gathered by the other, all materials shall be shared with the understanding that the materials will be kept confidential by that agency.
- D. The missionary normally shall participate in the full training program of Mission to the World.

- E. Trans World Ratio will supervise the securing of visas and make other arrangements needed for the beginning field work.
- F. While traveling to and from the field, the missionary shall be under the jurisdiction of Trans World Radio.
- G. The Mission to the World missionary will have liberty in the full and free presentation and practice of the whole counsel of God as contained in and understood in the Reformed view, as contained in the Westminster Confession of Faith and the Larger and Shorter Catechism, recognizing that he must also respect the position of others in an interdenominational setting.

II. Missionaries on the Field

- A. Trans World Radio, in consultation with Mission to the World concerning major assignments, shall be the directing agency for administering missionary activities on the field.
- B. While on the field, the missionary shall be an integral part of the field staff, sharing equally in the privileges and responsibilities as other Trans World Radio missionaries and being subject to the policies and direction of Trans World Radio.
- C. Supervision and performance evaluation of the missionary is an ongoing process by the missionary's field supervisor. Before furlough, an evaluation report of the missionary and his program will be submitted to Trans World Radio's Human resources department. If for any reason it is felt by any of the three parties involved that the missionary should not be reassigned after furlough, this information will normally be communicated to the missionary before leaving for furlough.
- D. Judicial discipline related to doctrine and morals rests with the proper church court. Administrative discipline is the prerogative of Trans World Radio but it shall be exercised only in consultation with Mission to the World.

III. Missionaries on Furlough

- A. The missionary's field administration will initiate home ministry assignment. Approval shall be by Trans world Radio after consultation with Mission to the World.
- B. While on home ministry assignment, the missionary shall be under the jurisdiction of Mission to the World. Among the missionary's home ministry assignment responsibilities,

- consideration will be given by Mission to the World to possible need for the missionary to have additional training or study suggested by Trans World Radio.
- C. A "home office interview" of one and one-half to two days will be required at Trans World Radio's International Headquarters, preferably as early as possible during the furlough period.
- D. While on home ministry assignment, the missionary will be expected to report to the home churches as time permits. While in the U.S. the missionary will be expected to itinerate among the churches of the Presbyterian Church in America. Each agency shall assume local arrangements and expenses of itineration when the missionary is speaking to the constituency of the agency, as per each agency's policy. Primary home ministry assignment responsibility will be within the Presbyterian Church in America under Mission to the World coordination.

IV. Financial Support

- A. Trans World Radio shall keep Mission to the World appraised of current field support levels for two categories:
 - Personal Living Allowance covers
 the individual missionary's food,
 clothing, personal travel, care
 expenses, one half of Social
 Security, utilities, personal savings,
 medical expenses not covered by
 insurance, and other personal
 expenses.
 - Missionary Operational Support covers housing, language study, authorized field transportation on behalf of the organization, one half of Social Security, local telephone, schooling, foreign income tax, and contribution to the Major Repair and Replacement Fund.
- B. Mission to the World will receive and receipt the missionary's funds and transfer the amount specified in IV. A. above to Trans World Radio. TWR shall have the responsibility to transfer these funds monthly to the field.

- C. It is to be assumed that both agencies will feel a sense of responsibility for prayer support for the missionaries.
- D. The missionary will not be expected to solicit the homeland constituency of either agency for personal funds or field needs except by mutual agreement of both agencies.
- E. Personal gifts for events such as birthdays, anniversaries, etc. may be sent directly to the missionary if possible. If not, they should be sent through Mission to the World, who in turn will transfer the funds to Trans World Radio, who will transfer them overseas to the missionary as personal gifts.
- F. The missionary shall be under the hospitalization, retirement, and insurance plans provided by Mission to the World. Other financial arrangements shall be determined by Trans World Radio as briefly outlined in IV. A. above.
- G. Trans World Ratio shall provide literature and audio visuals for fund raising.

No party shall cancel or revise any of the above agreement without the full knowledge of and agreement with the missionary and both agencies.

Committee on Mission to the World Presbyterian Church in America

Trans World Radio

By /s/ Dr. Robert F. Auffarth Dr. Robert F. Auffarth

Chairman

Date 10-13-92

By John E. Kyle Rev. John E. Kyle Coordinator

Date 10-13-92

By /s/ John M. Roessner John M. Roessner Assistant Vice President

Date 9/27/92

By <u>Thomas J. Lowell</u> Thomas J. Lowell Executive Vice President

Date 9/29/92

TRANS WORLD RADIO

BOARD OF DIRECTORS

A dedicated Board of Directors oversees TWR's global operations. In close cooperation with the president, Dr. Paul E. Freed, and the executive staff, the Board establishes general operating policies and long-range goals. The Board includes:

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Founder, Chairman Trans World Radio

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Executive Vice President

Ewart Hodgins

Vice President, Finance

Rev. A. Alan Travers, Litt.D. Vice President, US Ministries

CANADIAN HEADQUARTERS

Rev. Carl Seyffert, PhD.

Director

STATEMENT OF FAITH

We believe:

- In one Holy, Almighty God, eternally existing in three persons, the Father, the Son and the Holy Spirit, co-eternal in being, co-identical in nature, co-equal in power and glory, each with distinct personal attributes, but without division of nature, essence or being. Reference: Deuteronomy 6:4, Matthew 28:19, John 1:1-2, II Corinthians 13:14, Philippians 2:6
- In the verbal and plenary inspiration of the Old and New Testaments; that they are infallible, inerrant in the original writings, and the final authority for faith and life. Reference: Il Timothy 3:16, II Peter 1:20-21, Matthew 5:18, John 16:12-13
- That the Lord Jesus Christ, the eternal Son of God, without ceasing to be God, became man by the Holy Spirit and virgin birth; that He lived a sinless life on earth; that He died at Calvary as a satisfactory substitutionary sacrifice for sinners; that His body was buried in and arose from the tomb; that He ascended to Heaven and was glorified as a man at God's right hand; that He is coming again for His own and then to set up His Kingdom. Reference: John 1:1, Matthew 1:20-23, II Corinthians 5:21, Hebrews 1:3, Hebrews 10:12, John 16:7-11, Matthew 19:28, Matthew 25:31, II Timothy 2:8
- That the Holy Spirit is a divine person who convicts the world of sin, of righteousness and of judgment; that He is that supernatural agent in regeneration by whom all believers are baptized into the body of Christ; that He indwells and seals them until the day of redemption. He is the divine teacher and helper who guides believers into all truth; it is the privilege of all believers to be filled with the Spirit. Reference: John 16:7-15, I Corinthians 12:13, II Corinthians 1:22, Ephesians 1:13
- That God created man in His own image and in the state of innocence. Through Adam's transgression "sin entered into the world, and death through sin," and, consequently, mankind inherited a corrupt nature, being born in sin and under condemnation. As soon as men are capable of moral action they become actual transgressors in thought, word, and deed. Reference: Genesis 1:26-27, Romans 5:12, Romans 3:23, I John 1:8, Ephesians 2:3
- That salvation is the gift of God brought to man by grace and received only through personal repentance for sin and faith in the person and the finished work and the atoning blood of Jesus Christ. Reference: Ephesians 1:7, 2:1-10, John 1:12
- In the bodily resurrection of all men, the saved to eternal life and the unsaved to everlasting punishment. That the souls of the redeemed are, at death, absent from the body and present with the Lord where, in conscious bliss they await the

first resurrection when spirit, soul, and body are reunited to be glorified forever with the Lord. Reference: Revelation 20, Acts 24:15, John 5:28-29, Luke 16:19-31, II Corinthians 5:8, I Thessalonians 4:14-17, I John 3:2

That the church universal is a spiritual organism composed of the regenerated who are baptized into that body by the Holy Spirit at the time of the new birth and that the local church, the visible manifestation of this body, has the responsibility to provide for the fellowship and edification of believers and to propagate the Gospel in all the world. Reference: Acts 2, I Corinthians 12:13, Ephesians 5:27, Mark 16:15

STATEMENT OF PURPOSE

The purpose of Trans World Radio is to assist churches to fulfill the command of Jesus Christ to make disciples of all peoples and to do so by using and making available mass media to:

- a. Proclaim the Gospel of Salvation to as many people as possible
- b. Instruct believers in Biblical doctrine and daily Christ-like living
- c. Model our message through our corporate and cooperative relationships

POLICY REGARDING SEPARATION

Trans World Radio believes in the concept of Biblical separation as set forth in the Scriptures, in Titus 2:11-14, I John 2:15-16, I Corinthians 8:13 and Romans 1:1. Trans World Radio recognizes that missionaries are, in effect, extensions of their supporting churches and individuals. The missionaries are encouraged to reflect the mores and Biblical standards of their supporting churches.

Trans World Radio suggests the following guidelines for separation:

- 1. Is it to the glory of God? I Corinthians 10:31
- 2. Is it in agreement with God's Word? Psalm 119:105
- 3. Will it cool my love for Christ? I John 2:15-16
- 4. Will it cause some brother to stumble? I Corinthians 8:13
- 5. Is it redeeming the time? Ephesians 5:15-18
- 6. Am I following the Lord's example? I Peter 2:2
- My body is God's temple. Does this really glorify God? Il Corinthians 6:17-19

STATEMENT OF PHILOSOPHY

- Trans World Radio has been guided since its inception by a distinctive philosophy which rests upon the fundamental conviction that the Word of God provides not only the message we proclaim, but also describes by principle and example how it should be delivered.
- This philosophy is evidenced in two ways. First, Trans World Radio is committed to the preaching and teaching of the Word of God. The Scriptures provide the only source of our message -- the whole Bible, and nothing but the Bible. The Gospel entrusted to us is one of love and forgiveness. It is a command to renounce sin and an invitation to accept the finished work of Christ at Calvary. We do not broadcast politics, nor do we speak negatively of other religions.
- Secondly, we are committed to "reach the people." Dr. Paul Freed expressed this clearly years ago when he wrote:

"Several factors are kept uppermost in all of our planning and evaluating. No matter which language group we may be considering, are we really in touch with the people who are sitting in front of their radio sets listening? Do our messages, produced in the quiet isolation of our studios, really deal with the stress of living in the lonely but busy world of every day? Are we offering practical help for daily decisions, encouragement for the humdrum attention to duty required of any individual? ... The broadcasts must be related to everyday experience, everyday life, everyday problems. The key to the Christian life is not necessarily the spectacular appearance of God in the burning bush, but His abiding presence in the disappointments, the struggles and joys of the home, the office, the shop, the foundry, the sporting arena. Sound doctrine in our programs was essential as a foundation, but we wanted to be sure also to give instruction in how to live the Christian life."

In the actual implementation of these commitments, TWR has attempted to maintain a careful balance between the attention given to the message proclaimed and the audience that receives it. The dangers of polarization are obvious. We may stand firmly upon the Word of God, yet have little awareness of our audience and therefore see little lasting fruit. Or, we may actively study our listeners and design an attractive program for them but find that the content is deficient. In other works, we may have a message but no one with whom to share it. We may have significant contact with people, but nothing substantial to give them. Our continual goal, therefore, is to be both faithful to the Scriptures and relevant to our listeners. These two commitments form the basis of Trans World Radio's ministry.

MISSION MEMBERSHIPS

In order to fellowship and interact with other missions whose objectives are similar to those of Trans World Radio, to keep abreast of governmental and political information relative to matters connected with missions, to keep current regarding matters involving national and international broadcasting, and to show evidence of our financial credibility, Trans World Radio maintains memberships in the following organizations:

Interdenominational Foreign Mission Association (FMA)

Evangelical Foreign Mission Association (EFMA)

National Religious Broadcasters (NRB)

Evangelical Council for Financial Accountability (ECFA)

ATTACHMENT 7

COOPERATIVE AGREEMENT WHEREBY MISSION TO THE WORLD MISSIONARIES OF THE PRESBYTERIAN CHURCH IN AMERICA WORK WITH UNITED WORLD MISSION, INC. (UWM).

This agreement concerns missionary personnel who are members of the Presbyterian Church in America, as to denomination, but members of both mission organizations.

- The appointment of the missionary will be subject to the approval of both agencies in accordance with the standards established by each agency.
- In the event that one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
- The missionary candidate shall participate in any candidate and training program of UWM as requested in addition to that of Mission to the World.
- 4. Mission to the World shall be the primary sponsoring agency for financial and prayer support and will give oversight to all itineration work within the Presbyterian Church in America. UWM will be responsible for all arrangements and expenses of any itineration of the missionary within UWM, constituency.
- UWM will supervise the securing of visas and make other arrangements necessary for beginning field work.
- UWM shall be the directing agency in relation to missionary activities on the field. Changes in the current job descriptions should be made in consultation with Mission to the World.
- Final discipline as relates to theology and morals rests in the proper church court
 of the Presbyterian Church in America. Administrative discipline is the
 prerogative of UWM but it shall be exercised only after consultation with Mission
 to the World.
- 8. The Mission to the World missionary will have liberty in the full and free presentation and practice of the whole counsel of God as contained in and understood in the Reformed view, as contained in the Westminster Confession of Faith and the Larger and Shorter Catechism, recognizing that he must also respect the position of others in an interdenominational setting.
- While on the field and while traveling to and from the field, the missionary shall be under the jurisdiction of UWM.

COOPERATIVE AGREEMENT MISSION TO THE WORLD AND UWM PAGE 2

- 10. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and subject to the policies and direction of UWM.
- 11. UWM, in consultation with Mission to the World, will establish the date of the home ministry assignment (furlough).
- 12. While on home ministry assignment, the missionary shall be under the jurisdiction of Mission to the World. Among the missionary's home ministry assignment responsibilities, consideration will be given by Mission to the World to assignments and additional study or training requested by UWM.
- 13. While on home ministry assignment, the missionary will be expected to carry on an itineration ministry for Mission to the World within the constituency of the Presbyterian Church in America congregations.
- The missionary will not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agencies.
- The support quota, work budget, etc. of the missionary with UWM will be established by UWM. Mission to the World will receive and receipt the missionary's funds from the Presbyterian Church in America and transfer them monthly to UWM to be transmitted to the field by that agency. UWM will inform Mission to the World of funds designated for the missionary from other sources.
- The missionary shall be under the hospitalization, retirement, and insurance plans provided by Mission to the World.

United World Mission, Incorporated /s/ Dwight Smith President Title Title DATE: March 2, 1993 COMMITTEE ON MISSION TO THE WORLD, PRESBYTERIAN CHURCH IN AMERICA

/s/ Robert Auffarth /s/ John E. Kyle Chairman Executive Director

DATE: March 3, 1993

UNITED WORLD MISSION BOARD OF DIRECTORS

1992

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Robert VanSteenburg, Retired Director of Health Education 6781 33rd Avenue, North St. Petersburg, LF 33710

Ex-Officio Member

Dr. Dwight Smith, President United World Mission P. O. Box 250 Union Mills, NC 28167

STATEMENT OF FAITH

- We believe that there is one God eternally existent in three Persons: Father, Son and Holy Spirit, equal in power and glory and executing distinct and harmonious offices in the work of redemption.
- We believe the Bible to be inspired, the product of Spirit-controlled men and without error in the original languages. We believe the Bible to be the only infallible and authoritative Word of God, the supreme revelation of God's will for man and our only rule of life and practice.
- We believe in the deity of our Lord Jesus Christ, in His virgin birth, sinless life, miracles, vicarious and atoning death through His shed blood, bodily resurrection, ascension to the right hand of the Father, and in His personal imminent return in power and glory.
- We believe that for the salvation of lost and sinful men, regeneration by the Holy Spirit is absolutely essential, and that this salvation is wholly of Grace through faith in the atoning death of the Son of God.
- We believe in the present ministry of the Holy Spirit by Whose indwelling the Christian is enabled to live a godly life.
- We believe in the resurrection of both the saved and the lost, they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
- We believe that the Church, the Body of Christ, consists only of those who are born again, who are baptized by the Holy Spirit into Christ at the time of regeneration, for whom Christ now makes intercession in heaven and for whom He will come again.
- We believe in the spiritual unity of the believers of our Lord Jesus Christ.

THE WORK WE DO

The people we will train as missionaries are sent into the world to bring the Gospel to spiritually and economically disadvantaged communities. Right now, we need missionaries skilled in the following areas:

CHURCH-PLANTING - Urban, Tribal, Muslim, Hindu ...

EVANGELISM - Film, literature, children/women, youth/student, music/drama ...

LEADERSHIP TRAINING - Non-formal, formal, institutes, seminaries ...

INTERNATIONAL DEVELOPMENT - Engineers, medical, agricultural, technical, administrative, nurses/public health, literacy ...

SUPPORT MINISTRIES - Teachers, business administrators, secretaries, accountants ...

MISSION PURPOSE

UWM seeks to fulfill the Great Commission through saturation church-planting among target peoples who in turn reach out with the Gospel of Jesus Christ. By "saturation church-planting" we mean working towards the goal of one local church for every 1,000 people through the proclamation and the demonstration of the Gospel. By "target peoples" we mean any geographically or ethnologically specific group of people that is strategically targeted for saturation church-planting.

UWM CHARACTER

UWM is an evangelical, non-denominational, foreign missionary fellowship. It includes genuinely evangelical men and women from various denominational and non-denominational churches who have a common concern for the lost and common commitment to the doctrines of historic fundamental Christianity. UWM accepts qualified candidates of any nationality or race for missionary service in countries other than their own.

RELATIONSHIPS AND FELLOWSHIP

UWM's central focus is the person of Jesus Christ and the inspiration, inerrancy and authority of the Word of God. UWM cooperates with other evangelical groups which share basic doctrinal standards. Where groups of evangelical Christians hold a doctrinal emphasis which makes cooperation difficult, UWM acknowledges our oneness in Christ through proper Christian respect and missionary comity. Where theological inclusivism and apostasy makes organizational association, cooperation or fellowship with ceratin groups impossible, UWM recognizes that communication may be necessary on a non-theological level, especially in dealing with government authorities. UWM is a member of the Interdenominational Foreign Mission Association and the Evangelical Council for Financial Accountability. UWM does not cooperate in the programs of the World Council of Churches and International Ecumenism.

WHERE WE WORK

AFRICA - Congo, Mali, Nigeria, Senegal

ASIA - India, Korea, Philippines, Vietnam

EUROPE - Belgium, Spain, United Kingdom

LATIN AMERICA - Bolivia, Brazil, Cuba, Guatemala, Venezuela

UNITED STATES - International Center, Union Mills, North Carolina; Miami, Florida

ATTACHMENT 8

SECONDMENT AGREEMENT BETWEEN MISSION TO THE WORLD (MTW) OF THE PRESBYTERIAN CHURCH IN AMERICA, AND ASSOCIATION OF CHRISTIAN SCHOOLS INTERNATIONAL (ASCI).

- It is hereby agreed that Art Spooner, a bona fide member of MTW (hereinafter referred to as the Missionary), will be seconded to ACSI for a period of two years commencing on February 1, 1993. Upon completion of this period, the two parties may agree upon a further fixed period of secondment
- Accountability Relationships
 - A. A job description will be drawn up by ACSI with attainable standards of performance, clearly defining areas of responsibility and to whom the missionary is accountable. Changes in the job description should be made in consultation with MTW.
 - B. Final discipline, as it relates to theology and morals, rests in the proper church court of the Presbyterian Church in America. Administrative discipline is the prerogative of ACSI, but it shall be exercised only after consultation with MTW.
 - C. The missionary will continue in Austria under their present Visa. ACSI will supervise the securing of visas and make other arrangements necessary for continuing field work.
 - D. While on the field and while traveling to and from the field, the missionary shall be under the administrative oversight of ACSI.
 - E. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other seconded person, and subject to the policies and direction of ACSI (including vacation and public holidays).
- 3. Membership

The missionary will remain in full membership of MTW while seconded to serve with ACSI.

4. Spiritual and Pastoral Care

The missionaries will have access to MTW Pastoral Care Ministries.

- 5. Financial Responsibilities
 - A. MTW will:
 - Be the primary sponsoring agency for financial and prayer support and will give oversight to all itineration work within the Presbyterian Church in America.
 - Establish the missionary salary.
 - c. Pay the income and social security taxes on MTW related income.
 - Provide hospitalization, retirement, and insurance plans.
 - e. Send work funds directly to ACSI.
 - B. ACSI will:
 - Be responsible for all arrangements and expenses of any itineration of the missionary within ACSI constituency.
 - b. Be responsible for dispersing and accounting for work funds.
- Home Ministry Assignment (HMA)
 - A. ACSI, in consultation with MTW, will establish the date of the home ministry assignment (furlough).
 - B. While on HMA, the missionary shall be under the jurisdiction of MTW. Among the missionary HMA responsibilities, consideration will be given by MTW to assignment and additional study or training requested by ACSI.
 - C. While on HMA, the missionary will be expected to carry on an itineration ministry for MTW within the constituency of the Presbyterian Church in America congregations.

Secondment Agreement between MTW and ACSI Page 2

- D. The missionary will not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agencies.
- 7. The missionary will have liberty in the full and free presentation and practice of the whole counsel of God as understood in the Reformed view, as contained in the Westminster Confession of Faith and the Larger and Shorter Catechism, recognizing that he must also respect the position of others in an interdenominational setting.
- 8. Termination of Contract
 - Either party may terminate this contract by giving three months notice in writing.

/s/ Philip M. Renicks	International Director Title
/s/ Illegible Date: 26 January 1993	Coordinator Central/Eastern Europe Title
COMMITTEE ON MISSION TO THE WORLD, PRESBYTERIAN CHURCH IN AMERICA	
Chairman	Executive Director
Date:	
MISSIONARY	
/s/ Arthur Spooner	Date: January 20, 1993

THE ASSOCIATION OF CHRISTIAN SCHOOLS INTERNATIONAL

EXECUTIVE BOARD

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ACSI Executive Board - continued

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Don Shapland Turlock Christian School 1366 North Johnson Road Turlock, CA 95380-0944

Dan L. Shedd Ygnacio Valley Christian School 4977 Concord Blvd. Concord, CA 94521-1453

Neil H. Sostrom Berean Christian High School 245 El Divisadero Ave. Walnut Creek, CA 94598-4112

James Thiessen Berean Academy Academy Drive P. O. Box 67 Elbing, KS 67041-0067

Thomas J. Wittkamper Heritage Christian School, Inc. 1300 South 109th Street Milwaukee, WI 53214-2300

ACSI STATEMENT OF FAITH

- We believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God (II Timothy 3:15, II Peter 1:21).
- We believe there is one God, eternally existent in three persons Father, Son and Holy Spirit (Genesis 1:1, Matthew 28:19, John 10:30).
- We believe in the deity of Christ (John 10:33); His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35); His sinless life (Hebrews 4:15, 7:26); His miracles (John 2:11); His vicarious and atoning death (I Corinthians 15:3, Ephesians 1:7, Hebrews 2:9); His Resurrection (John 11:25, I Corinthians 15:4); His Ascension to the right hand of the Father (Mark 16:19); His personal return in power and glory (Acts 1:11, Revelation 19:11).
- We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature, and that men are justified on the single ground of faith in the shed blood of Christ and that only by God's grace and through faith alone we are saved (John 3:16-19, 5:24; Romans 3:23, 5:8-9, Ephesians 2:8-10, Titus 3:5).
- We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation (John 5:28-29).
- We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9, I Corinthians 12:12-13, Galatians 3:26-28).
- We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Romans 8:13-14, I Corinthians 3:16, 6:19-20, Ephesians 4:30, 5:18).
- NOTE: Member schools of ACSI make no distinction concerning an individual's race or ethnic background because we acknowledge that there can be no preferential treatment with God (Romans 2:11). We are bound to extend our ministry to all we can reach if we are to carry out our Lord's Great Commission (Matthew 28:18). ACSI as an organization serving Christian schools is dedicated to the establishment, philosophy and promotion of fundamental Christian education around the world, and it neither supports nor endorses the World or National Council of Churches, or any world, national, regional or local organizations which give Christian recognition to non-believers or advocate a multi-faith union. All member schools have given evidence that they do not support nor endorse the World or National Council of Churches, or any world, national, regional or local organizations which give Christian recognition to non-believers or advocate a multi-faith union.

ACSI STATEMENT OF MISSION

- The Association of Christian Schools International is an organization of Biblicallybased Christian schools and colleges. Its mission is to provide leadership, programs and services in order to bring about excellence in these schools to the glory of God.
- ACSI is dedicated to fostering unity among all Christian schools and educators, edifying, exhorting and encouraging God's people through Christian education; helping schools define and implement a Christ-centered philosophy of education; developing services and materials to aid in the integration of Christian principles into the schools' total program; promoting excellent education in schools; stimulating continuous spiritual and professional growth in personnel and defending and providing support for schools in the area of legal/legislative concerns.

ACCREDITATION AND CERTIFICATION

Seeks to enable ACSI member schools to improve and maintain the quality of their educational efforts through national programs of school approval, accreditation and professional staff certification.

FINANCE

Review and recommend fiscal policy and stewardship of funds for the ministry of ACSI.

LEGAL/LEGISLATIVE

To provide ACSI leadership in dealing with the current needs and concerns relating to Christian schools; to identify and analyze legal/legislative issues; and, to develop a system of informing and mobilizing the Christian school constituency and to provide long-term representation at both the federal and state level.

MISSIONS

Encourage North American school involvement in the knowledge of missions and to give assistance to overseas Christian schools for children of missionaries and for nationals in any way compatible with ACSI philosophy, structure and resources.

SPIRITUAL AND ACADEMIC AFFAIRS

Assist member schools to enhance their spiritual ministry and to promote academic excellence.

ATTACHMENT 9

SECONDMENT AGREEMENT

between

MISSION TO THE WORLD (MTW) OF THE PRESBYTERIAN CHURCH IN AMERICA and FREIE THEOLOGISCHE AKADEMIE, GIESSEN, (FTA)

- It is hereby agreed that CARL STEVENS, a bona fide member of MTW (hereinafter referred to as the Missionary), will be seconded to FTA for a period of three years commencing on March 1, 1993. Upon completion of this period, the three parties may agree upon a further fixed period of secondment.
- 2. Accountability Relationships
 - a. A job description will be drawn up by FTA with attainable standards of performance, clearly defining areas of responsibility and to whom the Missionaries are accountable. Changes in the job description should be made in consultation with MTW.
 - b. Final discipline as it relates to theology and morals rest in the proper church court of the Presbyterian Church in America. Administrative discipline is the prerogative of FTA but it shall be exercised only after consultation with MTW.
 - FTA will supervise the securing of visas and make other arrangements necessary for beginning field work.
 - d. While on the field and while traveling to and from the field, the missionary shall be under the administrative oversight of FTA.
 - e. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other seconded person and subject to the policies and direction of FTA (including vacation and public holidays).
- Membership
 The missionaries will remain in full membership of MTW while seconded to serve with FTA.
- Spiritual and Pastoral Care
 - a. The missionaries will have access to MTW Pastoral Care ministries.
 - b. The missionary will be released to attend the MTW Area Conference held every three years.

SECONDMENT AGREEMENT MISSION TO THE WORLD (MTW) AND FREIE THEOLOGISCHE AKADEMIE (FTA) Page 2

Financially MTW will:

- be the primary sponsoring agency for financial and prayer support and will give oversight to all itineration work within the Presbyterian Church in America.
- establish the Missionaries salary.
- pay the income and social security taxes on MTW related income.
- provide hospitalization, retirement and insurance plans.
- e. dispense work funds directly to the missionary.

6. Home Ministry Assignment (HMA)

- a. FTA, in consultation with MTW, will establish the date of the Home Ministry Assignment (furlough).
- b. While on Home Ministry Assignment (HMA), the missionary shall be under the jurisdiction of MTW. Among the missionaries HMA responsibilities, consideration will be given by MTW to assignments and additional study or training requested by FTA.
- c. While on HMA, the missionary will be expected to carry on an itineration ministry for MTW within the constituency of the Presbyterian Church in America congregations.
- d. The missionary will not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agencies.
- 7. The missionary will have liberty in the full and free presentation and practice of the whole counsel of God as understood in the Reformed view, as contained in the Westminster Confession of Faith and the Larger and Shorter Catechism, recognizing that he must also respect the position of others in an interdenominational setting.
- Termination of Contract
 Either party may terminate this contract by giving six month's notice in writing.

SECONDMENT AGREEMENT MISSION TO THE WORLD (MTW) AND FREIE THEOLOGISCHE AKADEMIE FTA) Page 3

FREIE THEOLOGISCHE AK	ADEMIE (FTA)
	Title
	Title
Date:	
COMMITTEE ON MISSION T PRESBYTERIAN CHURCH II	
Chairman	Executive Director
Date:	_
MISSIONARY	
Carl Stevens	Date

FREIE THEOLOGISCHE AKADEMIE, GRIESSEN BOARD OF DIRECTORS

Dr. Walter Barrett (Chairman)
Ulrich Weyel (Vice President)
Peter Schulte (Recording Secretary)
Don Crane
Dr. Dick Gascho
Dr. Don Moreland
Tom Petty
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Anton Schulte
Dr. Rolf Hille
Dr. Gordon Saunders

THE DOCTRINAL STATEMENT OF GTS

STATEMENT OF FAITH

We believe that the entire Holy Scriptures are the inspired, infallible Word of God and our binding authority.

We believe in the one, eternal, triune God: Father, Son, and Holy Spirit.

We believe in Jesus Christ, the eternal Son of God, who was born of a virgin, led a sinless life and performed miracles, shed his blood for our sins and reconciled us to God through His substitutionary death, was and will return personally in power and glory.

We believe that, in order for a person lost in sin to be redeemed, regeneration through the Holy Spirit is necessary, that the Holy Spirit is present in every believer and leads that person in a life of sanctification; that every person shall be resurrected, the believer in a resurrection unto life, the unbeliever in a resurrection unto damnation.

We believe that all born-again Christians are members of one body.

POSITION ON SCRIPTURE

The confession of the inspiration, infallibility, and authority of the entire Holy Scriptures entails the belief in the unlimited truthfulness of the Bible as God's Word in every respect, also with regard to its historical and scientific statements. This means that, in terms of their Scriptural stance, the members are in complete agreement with the Chicago Declaration of 1978 and reject every attempt of the creature to criticize the content of the Creator's Word as inappropriate, seek to refute the arguments of higher criticism, promote a substantiated confidence in the Word, to accurately determine its meaning through thorough exegesis, and to exercise humble restraint with regard to the unresolved questions of Biblical understanding.

CHARACTER AND PURPOSE OF THE GERMAN THEOLOGICAL SEMINARY

The German Theological Seminary views itself as an institution for scientific research and teaching in the field of evangelical theology. It offers a complete theological program built upon the foundation of unqualified faithfulness to the Scriptures, and thus provides professional and spiritual preparation for the various forms of Christian ministry. GTS works within the framework of the Evangelical Alliance and maintains an interdenominational and international character.

Research and teaching at GTS take place in the conviction, that all scientific theological work must conform to the self-understanding of the Scriptures and its other doctrines and must take place in confessing faith. A scientific treatment of the Holy Scripture can only do justice to its character and therefore be considered appropriate to the subject - and thus scientific - when it acknowledges the scriptural claim to authority and truth in the linguistic and historical research of the Bible.

Without compromising any of their denominational convictions, all the teachers and board members of GTS confess (1) within the framework of GTS's position on the Scripture that the Bible in its entirety was given from God and is in every respect the true and normative Word of God, and on this basis they confess (2) in adherence to the doctrinal statement of GTS the foundational truths of the Christian faith shared by a wide spectrum of evangelical Christians in harmony with the early church confessions (Apostles Creed, Nicean Creed, Chalcedonian Creed, Athanasian Creed). Teachers and students form various stated churches, free churches and fellowship groups work together on the basis of this foundation.

Primarily, GTS provides a complete theological education on the university level.

A complete education includes the following inseparable areas: (1) the impartation of knowledge (general and special knowledge); (2) the development of abilities through methodological exercise in academic and practical areas; (2) the inculcation of biblically based convictions, values and motivations; (4) the pastoral care and the advancement of the spiritual life of the students as a basic part of the education,. In this manner the student should be able to discover and develop his gifts in the obedience of faith.

An accurate knowledge of the Holy Scriptures in regard to Bible survey, exegetical work of the basis of the original texts, and systematic theological understanding is foundational for this education. Commitment to the Holy Scriptures must be applied even to the work of practical theology, specifically in expository preaching, scripturally founded pastoral care and church education as well as in a biblically responsible approach to evangelisation and missions. The Scripture is also the standard for all occupation with history and contemporary ethical challenges.

The ministries for which GTS prepares students in this manner and on this basis are manifold. The studies at GTS serve, for example, to prepare students for such ministries as the pastorate, church-planting, evangelism, youth work, teaching of the Bible and theology, Bible translation and missionary work. GTS desires to serve the existing state churches, free churches and fellowship groups through suitable graduates. Moreover, it is the task of each fellowship of believers to evaluate the confessional stand of their future ministers according to God's Word and to decide whether supplementary education is necessary. In the face of the increasing alienation from Christian faith in Germany and Europe as well as the inroads of other religions world-wide, GTS would like especially to make a contribution to evangelisation and to the missionary work of church development.

Secondarily, GTS pursues research and development of evangelical theology which is faithful to the Bible.

The main goal in this regard is to do research, on the basis of faithfulness to the Bible and through exchange of ideas in all of the theological disciplines, and to present the results in teaching and in various publications. In this way, a positive contribution can be made to the development of theology which is faithful to the Bible.

GTS offers students as well as teachers an alternative to the historical-critical training in theology and thereby helps to fulfill the desire for academic freedom.

Although the goal of GTS is not primarily apologetic, it will conduct, in the sense of the necessary theological demarcation, a critical discussion with other theologies. In this matter the truth must be held firmly in love.

APPENDIX L

REPORT OF THE NOMINATING COMMITTEE TO THE TWENTY-FIRST GENERAL ASSEMBLY PRESBYTERIAN CHURCH IN AMERICA

The General Assembly's Nominating Committee convened in Atlanta, Georgia on March 30, 1993. Following devotions and prayer, the committee was subdivided into five groups. Their report was then heard and amended by the full committee.

The members present were:

TE Carl Bogue, Ascension, 1994

RE Johnny Armstrong, Calvary, 1994

TE Wade Malloy, Central Carolina, ALT

TE Tom Kay, Jr., Covenant, 1994

TE David Daley, Eastern Canada, 1993

TE George Mitchell, Evangel, 1995

TE L. Roy Taylor, Grace, 1993

RE Keith Bartley, Great Lakes, 1993

RE A. Julian Gibson, Gulf Coast, 1994

TE Lawrence Lunceford, Heartland, 1993

RE Phil Huffnell, Heritage, 1994

TE Kerry (Pete) Hurst, James River, 1994

TE Myong Sick Chung, Korean Southeast, 1995

TE T. Mark Duncan, Louisiana, 1995

RE James L. Moore, Mississippi Valley, 1993

RE Carlton Gillam, Missouri, 1993

TE David Miner, New Jersey, 1995

RE Doug Hart, New River, 1995

RE Don Sullins, North Georgia, 1995

TE Scott Sherman, Northeast, 1994

RE Don Pulpaneck, Northern California, 1995

TE E. Crowell Cooley, Northern Illinois, 1995

RE Robert Taylor, Pacific, 1993

TE Steve Laug, Pacific Northwest, 1993

RE Royce Waites, Palmetto, 1994

RE John Harley, Philadelphia, 1993

TE John Koelling, Pittsburgh, 1995

TE Al Davhoff, Potomac, 1995

RE Gerald Harcastle, Rocky Mountain, 1994

TE Dan Korzep, Siouxlands, 1994

RE David Edling, South Coast, 1993

TE Terry Traylor, South Texas, 1993

RE Meade Guy, Southeast Alabama, 1993

RE Edwin Hackenberg, Southeast Louisiana, 1995

TE Franklin Knowles, Southern Florida, 1995

TE Bruce Fiol, Southwest Florida, 1994 TE Nelson Malkus, Susquehanna Valley, 1994 RE Bruce Finney, Tennessee Valley, 1994 TE John Thompson, Westminster, 1993

Dr. Paul Gilchrist, Stated Clerk of General Assembly, was present and served as a resource person to the committee. Also present was Mrs. Sharon Kraemer, Associate Editor of the *Messenger*.

Mr. Edwin Hackenberg was appointed secretary pro tem in the absence of William Henderson.

For the coming year, the committee elected TE Thomas G. Kay, Jr. as chairman and RE Edwin Hackenberg as secretary.

We are attaching the distribution of committee and agency members by presbyteries for your information.

The nominations and summary of biographical forms are attached.

Respectfully submitted, /s/ A. Julian Gibson, Chairman /s/ Edwin Hackenberg, Secretary

I. LIST OF DISTRIBUTION OF COMMITTEE MEMBERS BY PRESBYTERIES April 1993

ASCENSION
CALVARY
CENTRAL CAROLINA
CENTRAL FLORIDA
CENTRAL GEORGIA

COVENANT
EASTERN CANADA
EASTERN CAROLINA
EVANGEL
GRACE
GREAT LAKES
GULF COAST
HEARTLAND
HERITAGE

JAMES RIVER KOREAN CAPITAL

ILLIANA

(none)

AC, 2-CE/P, MNA, MTW, CC, 2-CTS, SJC

AC, MNA, IRC, IFBD, RH

CC, 2-CTS, SJC

CE/P, MNA, MTW, CC, CTS, IAR, IFBD,

RH, CCB, TH EX, SJC

CC, CTS, IAR, IRC, TH EX, SJC

MNA CTS, RH

AC, CE/P, MTW, 2-CTS, CCB, SJC

AC, IRC, FD, RH, CCB, SJC

CC, 2-CTS, IAR

AC, MTW, 2-RH, 2-SJC

(none)

AC, MNA, 2-MTW, CC, IAR TH EX

CCB CC, SJC

(new presbytery)

LIST OF DISTRIBUTION OF COMMITTEE MEMBERS BY PRESBYTERIES continued

KOREAN CENTRAL KOREAN EASTERN KOREAN NORTHWEST

KOREAN SOUTHERN

KOREAN SOUTHEASTERN KOREAN SOUTHWEST

LOUISIANA MID-AMERICA

MISSISSIPPI VALLEY

MISSOURI NEW JERSEY NEW RIVER

NORTH GEORGIA NORTH TEXAS NORTHEAST

NORTHERN CALIFORNIA NORTHERN ILLINOIS

PACIFIC

PACIFIC NORTHWEST

PALMETTO PHILADELPHIA PITTSBURGH POTOMAC

ROCKY MOUNTAIN SIOUXLANDS SOUTH COAST SOUTH TEXAS

SOUTHEAST ALABAMA

SOUTHEAST LOUISIANA SOUTHERN FLORIDA

SOUTHWEST SOUTHWEST FLORIDA SUSQUEHANNA VALLEY TENNESSEE VALLEY

WARRIOR WESTERN CAROLINA WESTMINSTER (none)

(new presbytery)

(none) (none) (none) IAR IAR

AC, MTW, SJC

AC, 2-MNA, MTW, CC, 2-CTS, IRC, SJC

AC, MNA, IAR, CCB, TH EX, SJC

CC

MNA, MTW, 2-CC, IAR, 2-RH, SJC

MTW, CC, SJC CC, IRC, FD MNA

CE/P, CTS, CCB MNA, IFBD, SJC

CC

CE/P, MTW, CC, IAR, IRC, SJC CE&P, MNA, CC, CTS, CCB, TH EX

(new presbytery)

AC, CE&P, 2-CC, 3-CTS, CCB

CE&P, IAR (none) CC

CE&P, MNA, SJC

AC, 2-CE/P, MNA, MTW, CC, CTS, IRC,

IFBD, FD, TH EX, SJC

(new presbytery) CE&P, MNA, IFBD, FD CE&P, 2-MTW, CC, IAR, IRC, IFBD, 2-FD,

CCB, TH EX, 2-SJC

(none)

CC, 2-CTS, IFBD, FD

CTS, SJC

AC, CE&P, MTW, 4-CC, CTS, IAR, FD,

SJC CC, SJC

MTW, CC, CTS, 2-RH, SJC

CE&P, CCB, TH EX

II. NOMINATIONS FOR GENERAL ASSEMBLY

ADMINISTRATIVE COMMITTEE

A. Present Personnel:

Teaching Elders:

Ruling Elders:

Robert S. Hornick, Gulf Coast

Richard C. Trucks, Evangel

William (Bingy) Moore IV, Potomac

Class of 1995

Class of 1996

L. Roy Taylor, Grace

Harold E. Whitlock, Heritage William Bonner, New Jersey

Class of 1994

William C. Hughes, MS Valley

Donald J. MacNair, Missouri

David S. Huggins, Jr., TN Valley

Class of 1993

William A. Fox, Jr., Calvary

William A. Rocap, Jr., C. Carolina

Alternates

(vacant)

William F. Joseph, Jr., SE Alabama

Chairman of Committee or Board or his designate

B. To Be Elected:

Class of 1997

ONE TES

ONE RE

Alternates

ONE TE

ONE RE

C. Nominations:

TE R. Grady Love, N. Georgia

Class of 1997

RE William F. Joseph, Jr.,

SE Alabama

Alternates

TE G. Fredric Mau, Warrior

RE Blair LittleJohn, S. Florida

Administrative Committee - continued

D. Biographical Sketches:

RE William F. Joseph, Jr.: Southeast Alabama. Structural architect and County Commissioner. His gifts are in administration. Served as moderator of the GA in 1979. Serves as County Commission chairman in a large urban county. 28 years experience on governing bodies, both civil and ecclesiastical, dealing with multimillion budgets each year. Served on Committee on Administration and IAR.

RE Blair LittleJohn: Southern Florida. Has a good knowledge of PCA having served on several Committee of Commissioners in past General Assemblies. A faithful participant in church and Presbytery. He is owner of LittleJohn Bookkeeping, Inc.

with excellent organizational skills and is attentive to details.

TE R. Grady Love: North Georgia. Steady and dependable with administrative skills. Previous experience on Administrative Committee, 1989 through 1992.

Knowledge of PCA since the time of its organization in 1973.

TE G. Fredric Mau: Warrior, Former moderator of Warrior Presbytery. Committee of Commissioners for Administration, B & O. MNA, Ridge Haven, Presbytery MNA Committee, MTW Committee. Warrior Presbytery's nominee to this committee Academic degrees from Covenant College (BA), Westminster Theological Seminary California (M.Div.), and Reformed Theological Seminary (D.Min.).

COMMITTEE FOR CHRISTIAN EDUCATION AND PUBLICATIONS

A: Present Personnel:

Teaching Elders:

Ruling Elders:

Arthur Ames, Rocky Mountain

James R. McKee, Potomac

Class of 1996 Marvin Padget, TN Valley Nelson Perret, SE Louisiana

Class of 1995

J. Alan Carter, Evangel

Rodney A. Andrews, SE Alabama Ralph Mittendorff, S. Florida

Class of 1994

Paul Settle, Calvary Robert Smallman, N. Illinois Julian Davis, C. Georgia Steve Fox, SE Alabama

Class of 1993

P. Legree Finch, S. Texas John R. Riddle, Palmetto

John Van Voorhis, Calvary

Alternates

L. Byron Snapp, Westminster

George Harris, Philadelphia

Committee for Christian Education & Publications - continued

Advisory Members
Director of Ridge Haven
Frank Brock, President of Covenant College
Paul Kooistra, President of Covenant Theological Seminary

B. To Be Elected:

Class of 1997

TWO TEs

ONE REs

Alternates

ONE TE

ONE RE

C. Nominations:

Class of 1997

TE Joseph A. Pipa, Jr., South Coast

RE John J. (Jack) Sullivan, W. Carolina

TE L. Byron Snapp, Westminster

Alternates

TE Howard A. Eyrich, Missouri

RE Lonn Oswalt, MS Valley

D. Biographical Sketches:

- TE Howard A. Eyrich: Missouri. Executive director of Center for Biblical Counseling and Education with twenty years experience in counseling and teaching. Specialized training in gerontology. Has published several books and many articles.
- RE Lonn Oswalt: Mississippi Valley. Headmaster of St. Paul Presbyterian Day School, Jackson, MS, fourteen years experience.
- TE Joseph A. Pipa, Jr.: South Coast. Professor at Westminster Presbyterian Theological Seminary, Escondido, CA with gifts in administration and theology. Active in Presbytery CE Committee. Has written curriculum for GCP. Very much involved with internship development.
- TE L. Byron Snapp: Westminster. Administrator of Covenant Christian School and assistant pastor at Covenant PCA, Cedar Bluff, VA, since 1984. Several years pastoral experience before that. Active at General Assembly and in Presbytery. Strong commitment to Christian education and doctrinal integrity. Regularly does book reviews and writes a newspaper column addressing current issues from a biblical perspective.
- RE John J. (Jack) Sullivan: Western Carolina. Retired airline pilot. Serves as retirement community consultant. Faithful in Presbytery, giving time to organization and planning. Served on several Committee of Commissioners to General Assembly. Very supportive of the WIC program.

COMMITTEE ON MISSION TO NORTH AMERICA

A. Present Personnel:

To Be Elected:

Teaching Elders: Ruling Elders:

James C. Bland, S. Texas James Hanemaayer, Pacific

Andrew Silman, SE Louisiana John Jardine, Jr., Heritage

Class of 1995

Kenneth A. Smith, New Jersey
Lewis Ruff, N. California

Class of 1995

Eugene Betts, Philadelphia

Class of 1994
Harry Reeder, C. Carolina
W. Wilson Benton, Missouri

Class of 1994
John White, Jr., N. Georgia
John Wheeler, Calvary

Class of 1993
Cortez A. Cooper, SE Alabama

Class of 1993
James C. Turner, C. Georgia
vacant

Philip D. Douglass, Missouri

Alternates
Tim Gleeson, E. Canada

Class of 1997

ONE TES TWO RES

Alternates

ONE TE ONE RE

C. Nominations:

TE P. David Nicholas, S. Florida

Class of 1997

RE Tim Gleeson, E. Canada

RE M. Larry Smith, N. Texas

TE Philip D. Douglass, Missouri

Alternates

RE J. Edmund Johnston, Jr.,

MS Valley

Committee on Mission to North America - continued

D. Biographical Sketches:

- TE Philip D. Douglass: Missouri. 6 PCA churches. Has served as Presbytery MNA chairman. Currently serving on Missouri MNA. Teaches church planting and renewal at CTS.
- RE Tim Gleeson: Eastern Canada. Investment Manager, MacKinsly Financial, Toronto. Has been involved in starting two new congregations in province of Ontario. Has planning, strategizing, analyzing ability and proven vision. Has great insight into the Canadian church context.

RE J. Edmund Johnston, Jr.: Mississippi Valley. Retired trust officer in Deposit Guaranty National Bank. Has a heart and interest in missions. Leadership skills. Very knowledgeable of General Assembly's committees and agencies.

TE P. David Nicholas: Southern Florida. Pastor, Spanish River Church in Boca Raton. Leadership, long term commitment to church planting. His church has planted 15 PCA churches from Florida to Oregon. Served on MNA Committee 1983-87.

RE M. Larry Smith: North Texas. Retired, city administrator of Dallas Health and Human Services. Navajo/Hispanic background. He has worked for over 30 years in community services for other races. Involved with Ethnic Committee of the North Texas Presbytery for over four years.

COMMITTEE ON MISSION TO THE WORLD

A. Present Personnel:

Teaching Elders: Ruling Elders:

Class of 1996

Dominic A. Aquila, S. Florida

John W. P. Oliver, C. Georgia

Class of 1996

Charles W. Burns, Heritage

Don W. Cole, N. Texas

Class of 1995

Shelton Sanford, Calvary Pete Austin, TN Valley
James Banks, W. Carolina

Robert F. Auffarth, Heritage Gerald Sovereign, Gulf Coast James Wright, Palmetto

Frank M. Barker, Evangel Loyd Strickland, N. Georgia
Jack B. Scott, MS Valley

R. Lynn Downing, S. Florida

Alternates

John B. Noble, SE Alabama

Committee on Mission to the World - continued

B. To Be Elected:

Class of 1997

TWO TEs

ONE RES

Alternates

ONE TE

ONE RE

C. Nominations:

Class of 1997

TE Oliver J. Claassen, N. Georgia TE Addison P. Soltau, S. Florida RE John B. Noble, Jr., SE Alabama

Alternates

TE Benson Cain, C. Florida

RE Nelson M. Kennedy, Ascension

D. Biographical Sketches:

TE Benson Cain: Central Florida. Serves as Presbytery MTW chairman. 28 years missionary in Japan. Has served as church planter for 10 years and seminary professor for 18 years. Gift of administration.

TE Oliver J. Claassen: North Georgia. Has served as foreign missionary in Australia for 10 years. Team leader, church planter. Has directed MTW's Far East ministries for two years. Knowledge of MTW philosophy and procedures.

RE Nelson M. Kennedy: Ascension. Retired medical doctor. Served as an engineer in South America for 6 years. Was medical secretary for many years for WPM. Visited South American mission fields last year. Led an IMPACT team to the Mexican border last summer.

RE John B. Noble, Jr.: Southeast Alabama. General contracting and real estate development for Noble Enterprises. Vitally interested in foreign mission work, having developed an outstanding program at Trinity Church, Montgomery. Served on Committee of Commissioners for MTW.

TE Addison P. Soltau: Southern Florida. Vice-President for Development, Evangelism Explosion III International. Born and raised in Asia. Served 17 years in Japan as a missionary. Had taught cross-cultural missions for many years at the graduate and undergraduate level. Former principal. Served on MTW Committee, 1986-90.

BOARD OF TRUSTEES OF COVENANT COLLEGE

A: Present Personnel:

Teaching Elders:

Ruling Elders:

Lane G. Adams, Potomac

Dan Kim, N. Georgia

Class of 1996

Kenneth E. Avis, Covenant Joel Belz, W. Carolina David Edling, South Coast G. Richard Hostetter, TN Valley James Roberts, SW Florida

Class of 1995

Arthur C. Broadwick, C. Georgia William S. Barker, Philadelphia Robert S. Rayburn, Pacific NW

Hugh O. Maclellan, Sr. TN Valley Robert A. Watts. Northeast Robert G. Avis, Missouri Dwight L. Allen, N. Georgia

Class of 1994

Lonnie Barnes, New River Thomas G. Kay, Warrior C. Al Lutz, Great Lakes

Richard C. Chewning, N. Texas C. H. Crews, Jr., Calvary Robert L. Frederick, TN Valley Donald E. Rittler, Potomac

Class of 1993

Allen Mawhinney, C. Florida J. Render Caines, TN Valley Whaley Barton, Palmetto Mark Van Gilst, Heritage J. Robert Fiol, James River

Charles E. Carraher, S. Florida John C. Wright, SE Alabama

B. To Be Elected:

Class of 1997 Seven Members (Teaching or Ruling Elders) One may be from other NAPARC denominations (See Bylaws VI.2, para. 3)

C. Nominations:

Class of 1997

TE J. Robert Fiol. James River TE Gerald K. Partain, Rocky Mountain TE Mark Van Gilst, Heritage

RE Robert L. Butterfield, C. Florida RE Charles E. Carraher, S. Florida RE Charles James, Potomac RE Richard Leader, Mid-America

Board of Trustees for Covenant College - continued

Biographical Sketches:

RE Robert L. Butterfield: Central Florida. Has served on the Board of Trustees of Covenant College in the past for a total of fourteen years. His experience and expertise would be useful again.

RE Charles E. Carraher: Southern Florida. Administrator, Florida Atlantic University, West Boca. Currently member of the board and needed on the board for

continuity. Vast experience in Christian education.

TE J. Robert Fiol: James River. High ranking Navy chaplain. Has served on the board of Covenant College and Covenant Seminary. Has been an alumnus of Covenant College and has served with distinction. Active supporter and recruiter for the college within Presbytery and throughout the denomination.

RE Charles James: Potomac. Manager of Human Resources, Bell Atlantic Corporation. Strong commitment to Reformed faith. Actively involved with high school students, dealing with polity issues. Interested in reaching the Afro-

American community.

RE Richard Leader: Mid-America. Retired executive with Phillips Petroleum in Tulsa, OK. Gift of organization and ability to analyze problems and to work for effective solutions through team work. Strong heart for discipleship and Christian education.

TE Gerald K. Partain: Rocky Mountain. Strong supporter of Covenant College down through the years. Has a strong sense of agreement with the philosophy of

Covenant College.

TE Mark Van Gilst: Heritage. Demonstrated life of commitment to Christian education and to Covenant College, in particular. Served for many years as headmaster of Wilmington Christian School. Currently serves as member of the Marketing Committee of Covenant College Board. His expertise is needed on the board.

BOARD OF TRUSTEES OF COVENANT THEOLOGICAL SEMINARY

A. Present Personnel:

Teaching Elders:

Ruling Elders:

Stephen Bostrom, E. Carolina Charles Green, C. Florida

Stephen Smallman, Potomac

Samuel Bartholomew, W. Carolina Lanny Moore, SW Florida Rudolph Schmidt, TN Valley

Class of 1995

Class of 1996

Hudson T. Armerding, Susq. Valley David Alexander, Calvary

Robert P. Burrows III, Great Lakes Art Stoll, N. Illinois Robert E. Morrison, Potomac John J. Reed. Missouri

Board of Trustees for Covenant Theological Seminary - continued

Class of 1994

Michael N. Malone, C. Florida James Reynolds, Missouri Richard P. Ellingsworth, Potomac Bill Hay, Evangel Vernon Pierce, SW Florida James B. Orders, Jr., Calvary

Class of 1993

Richard W. Tyson, Philadelphia William Spink, Jr., Covenant

Edward S. Harris, Great Lakes G. Paul Jones, C. Georgia Robert B. Hezlep, Jr., Evangel Allen L, Knox, Jr. SE Alabama

B. To Be Elected:

Class of 1997
Six Members (Teaching or Ruling Elders)
One may be from other NAPARC denominations
(See Bylaws VI.2, para. 3

C. Nominations:

Class of 1997

TE Michael R. Marcey, N. Illinois TE William Spink, Jr., Covenant

RE Edward S. Harris, Great Lakes RE Allen L. Knox, Jr., SE Alabama RE S. Fleetwood Maddox, C. Georgia RE John E. Spencer, Evangel

D. Biographical Sketches:

- RE Edward S. Harris: Great Lakes. He is finishing his first term as a trustee of Covenant Seminary. Significant supporter of the seminary for a number of years. Involved on the Investment Committee of the seminary with special expertise because of his occupation as an investment counselor. Also serves on the Finance Committee.
- RE Allen L. Knox, Jr.: Southeast Alabama. Has served in teaching and educational administration for over fifty years. He chairs many accreditation teams for the state of Alabama. A diligent promoter of the seminary within his own Presbytery.
- RE S. Fleetwood Maddox: Central Georgia. Ophthalmologist from Macon, GA. Very interested in Covenant Seminary, and promoting the work of the seminary in Central Georgia area. Mr. Maddox would be an excellent replacement for Mr. Paul Jones who retires from the board.
- TE Michael R. Marcey: Northern Illinois. Pastor of Naperville PCA in Illinois. Graduate of Covenant Seminary and served as special lecturer in Old Testament in 1981-83. Excellent embodiment of a Covenant Seminary graduate with a warm heart for people and zeal for evangelism.

Board of Trustees for Covenant Theological Seminary - continued

RE John E. Spencer: Evangel. Ruling elder from Briarwood Presbyterian Church and significant leader in the PCA denomination. He has been invaluable to the work of the seminary. He has been a hard working member of the seminary trustees when he served several years ago.

TE William Spink, Jr.: Covenant. Pastor of River Oaks PCA in Germantown, TN and alumnus of Covenant Seminary. Currently serves on the Academic Affairs Committee of the trustees which is an important committee calling for expertise and commitment since he is strongly involved with faculty appointments.

BOARD OF TRUSTEES OF THE INSURANCE, ANNUITY, AND RELIEF FUNDS

A. Present Personnel:

Class of 1996 Bruce B. Howes, Heritage Ralph Paden, TN Valley J. Allen Wright, N. Georgia

Class of 1995
Denny Carew, Rocky Mountain
Ronald W. Horgan, Mid-America
John Mardirosian, New Jersey

Class of 1994

James E. Shipley, C. Georgia

Dudley M. Barnes, Covenant

William T. Clarke, Louisiana

Class of 1993
Earle Morris, Jr., Palmetto
Gordon W. Frost, S. Florida
Thomas J. Stein, Great Lakes

Advisory Member: Paul Gilchrist, Stated Clerk

B. To Be Elected:

Class of 1997
Three Members (Teaching or Ruling Elders or Deacons)
Earle Morris and Gordon Frost are NOT eligible for re-election

Board of Trustees for Insurance, Annuity and Relief Fund - continued

C. Nominations:

Class of 1997
TE Robert T. Clarke, III, TN Valley
RE W. Hal Shepherd, Evangel
RE Thomas J. Stein, Great Lakes

D. Biographical Sketches:

TE Robert T. Clarke, III: Tennessee Valley. Pastor, Sweetwater Valley PCA in TN. Prior to entering seminary he managed a family business with 44 million dollars in sales with almost a hundred employees. Responsibilities included medical insurance plan oversight, trustee of pension and profit sharing plan and workmen's compensation claims. Good steward of the resources entrusted to his care.

RE W. Hal Shepherd: Evangel. Employee benefit consultant for W. H. Shepherd Companies, Inc. Since 1969 has been involved with life, health, group and retirement insurance plans. Extensive career in the employee benefit field. Serves as consultant to numerous corporations, insurance companies, banks, unions, as

well as local and state governments.

RE Thomas J. Stein: Great Lakes. Broker of life and health insurance and employee benefit plans. Has had perfect attendance and very much involved with IAR board meetings since 1989. Experience gained in first term will enhance effectiveness during this second term.

BOARD OF TRUSTEES FOR THE INVESTOR'S FUND FOR BUILDING AND DEVELOPMENT

A; Present Personnel:

Teaching Elders

Ruling Elders

Class of 1996

Henry Darden, SW Florida Mark Thompson, SE Louisiana

Class of 1995

Taylor McGown, C. Carolina

Vacant

Class of 1994

Charles E. Simpson, C. Georgia Irv Wicker, SE Alabama

Class of 1993

Manuel Salabarria, S. Florida

Neil Adams, Pacific

Board of Trustees for the Investor's Fund for Building and Development - continued

B. To Be Elected:

Class of 1997
Two Members (Teaching or Ruling Elders)

Class of 1995 One Member (Teaching or Ruling Elder)

C. Nominations:

Class of 1997 RE Ray C. Jones, N. Georgia TE John L. Swisher, S. Florida

Class of 1995 RE W. Douglas Haskew, Evangel

D. Biographical Sketches:

RE Ray C. Jones: North Georgia. Executive with J & S Farms, Inc. with \$25 million in sales. Trustee of Northeast Georgia Medical Center with \$125 million in sales. Board of Directors, First National Bank with \$800 million in assets and Board of Directors, First National Bank Corp., a holding company with \$1,800 million in assets. Expertise in financial information for making loans and management decisions. Served previously on Investor's Fund.

TE John L. Swisher: Southern Florida. A member of Presbytery and chairman of the MNA Hurricane Andrew Relief Coordination for Southern Florida Presbytery.

Actively involved in MNA Committee of Presbytery.

RE W. Douglas Haskew: Evangel. Registered investment advisor and personal investment. Retired as vice-president of administration with Torchmark Corporation. Experience in security regulations, tax laws and filing requirements, retirement, investment and planned giving.

BOARD OF TRUSTEES FOR THE PRESBYTERIAN CHURCH IN AMERICA FOUNDATION

A. Present Personnel:

Teaching Elders

Ruling Elders

Class of 1996

Wallace M. Campbell, Northeast Harry S. Morris, SE Louisiana

Board of Trustees for the PCA Foundation - continued

Class of 1995

John N. Albritton, SE Alabama Jean Owens, SW Florida

Class of 1994

Loren V. Watson, TN Valley

David B. Sincere, S. Florida

Class of 1993

Randy H. Kimbrough, Grace

Robert C. Eberst, S. Florida

Advisory Member Paul R. Gilchrist, Stated Clerk

B. To Be Elected:

Class of 1997

Two Members (Teaching or Ruling Elders or Deacons)
At least two of the total membership are to be TEs.

C. Nominations:

Class of 1997

TE Thomas G. Kay, Jr., Covenant

RE Thomas Boggs, Warrior

D. Biographical Sketches:

RE Thomas Boggs: Warrior. Practicing attorney. Deals with complicated estates, business operations in his law practice. Organizing and reporting corporate and

estate funding.

TE Thomas G. Kay, Jr.: Covenant. Has served on PCA Foundation. Knowledge and love of the work for the PCA Foundation and has served as chairman of the Finance Committee. Actively involved in Presbytery and General Assembly activities.

BOARD OF TRUSTEES OF RIDGE HAVEN

A. Present Personnel:

Teaching Elders:

Ruling Elders:

Class of 1997

Malcolm M. Griffith, Gulf Coast F. Rhett Sanders, W. Carolina

Board of Trustees of Ridge Haven - continued

Class of 1996

Robert F. Brunson, Grace

C. Gene Parks, Sr., C. Carolina

Class of 1995

Richard O. Smith, N. Georgia

Howard Hokrein, C. Georgia

Class of 1994

Newton Brooks, Gulf Coast Don L. Lloyd, W. Carolina

Class of 1993

J. Allen Herrington, E. Carolina

Lindsey Tippins, N. Georgia

Advisory Member Charles H. Dunahoo, Coordinator Christian Education and Publications

B. To Be Elected:

Class of 1998

Two Members (Teaching or Ruling Elders)

C. Nominations:

Class of 1998

TE J. Allen Herrington, E. Carolina

RE Kim D. Conner, Calvary

D. Biographical Sketches:

RE Kim D. Conner: Calvary. Landscape architect and contractor. Great appreciation for the outdoors and God-inspired intricacies inherent in the outdoors. His formal training would be an asset to this committee. Brings business and technical skills to the board.

TE J. Allen Herrington: Eastern Carolina. Evangelist and youth director. Serves with Presbyterian Evangelistic Fellowship. Administrative skills. Served on Ridge Haven Board, 1988-93. Has been actively involved in Presbytery as well as General Assembly.

ASSEMBLY THEOLOGICAL EXAMINING COMMITTEE

A: Present Personnel:

Teaching Elders: Ruling Elders:

Class of 1995

R. Laird Harris, Heritage Roger D. Schultz, Westminster

Class of 1994

D. Clair Davis, Philadelphia Roy Gamble, SE Alabama

Class of 1993

Robert Reymond, S. Florida Bruce Kitchens, C. Georgia

Alternates

Wayne Herring, Covenant David Miner, New Jersey

B. To Be Elected:

Class of 1996

ONE TE ONE RE

Alternates

ONE TE ONE RE

C. Nominations:

Class of 1996

TE Douglas F. Kelly, MS Valley RE Robert H. Cato, MS Valley

Alternates

TE Wayne C. Herring, Covenant RE John B. Harley, III, Philadelphia

D. Biographical Sketches:

RE Robert H. Cato: Mississippi Valley. Has actively participated in Presbytery committees as well as General Assembly committees. Has been involved with the work at Reformed Theological Seminary and has supported and attended Pensacola Institutes. Desire is to keep the church doctrinally pure and balanced in accord with God's Word.

RE John B. Harley, III: Philadelphia. Member of his Presbytery Ordination Committee and principal of Presbytery judicial business. Has served on the Nominating Committee of General Assembly.

Assembly Theological Examining Committee - continued

TE Wayne C. Herring: Covenant. Gifted pastor and teacher. Theologically astute in both practical and theoretical problems. Balanced view of Reformed theology coupled with knowledge of the issues pastors face. Strong desire to preserve our doctrinal heritage. Has served on several committees of Presbytery.

TE Douglas F. Kelly: Mississippi Valley. Professor of Systematic Theology at Reformed Theological Seminary. A principal speaker at the Westminster

Assembly Commemoration Conference in London, September, 1993.

COMMITTEE ON CONSTITUTIONAL BUSINESS

A: Present Personnel:

Teaching Elders: Ruling Elders:

Class of 1996

Ron Steel, Potomac Stuart A. Miller, Westminster

Class of 1995

Craig Childs, Evangel Daniel Domin, S. Florida

Class of 1994

Roland Barnes, C. Georgia Richard Springer, New Jersey

Class of 1993

E. Crowell Cooley, N. Illinois David C. Lachman, Philadelphia

Alternates

Bryan Chapell, Illiana Samuel J. Duncan, Grace

B. To Be Elected:

Class of 1997

ONE TE ONE RE

Alternates

ONE TE ONE RE

C. Nominations:

Class of 1997

TE Raymond B. Dillard, Philadelphia RE Samuel J. Duncan, Grace

Alternates

TE David M. Frierson, C. Carolina RE W. Jack Williamson, SE Alabama

Committee on Constitutional Business - continued

D. Biographical Sketches:

TE Raymond B. Dillard: Philadelphia. Professor of Old Testament, Westminster

Theological Seminary, Glenside, PA.

RE Samuel J. Duncan: Grace. Attorney in law firm in Hattiesburg, MS. Has special interest and expertise in the BCO. Frequently called upon for advice on constitutional procedures. Fair minded, basing opinions on biblical principles and constitutional grounds.

TE David M. Frierson: Central Carolina. Gifted administrator and parliamentarian. Serves as Stated Clerk of Presbytery. Has a working knowledge of the BCO and is a detailed person. Has served on various commissions and committees of General

Assembly. Very active in Presbytery activities.

RE W. Jack Williamson: Southeast Alabama. One of the founding fathers of the PCA in 1973. Extremely knowledgeable about the PCA's constitution. Has served on various General Assembly permanent committees. A faithful servant of God.

COMMITTEE ON INTERCHURCH RELATIONS

A: Present Personnel:

Teaching Elders: Ruling Elders:

Class of 1995

Timothy H. Fortner, Jr., Covenant Wilson Barbee, C. Carolina

Class of 1994

Henry L. Smith, SE Alabama George H. Gulley, Jr., Grace

Class of 1993

Robert Vasholz, Missouri Jack Merry, Northeast

Alternates

K. Eric Perrin, Palmetto David S. Wyatt, S. Florida

> Ex-Officio Paul R. Gilchrist, TN Valley, Stated Clerk Carl Wilhelm, N. Georgia, MTW

B. To Be Elected:

Class of 1996

ONE TE ONE RE

Alternates

ONE TE ONE RE

Committee on Interchurch Relations - continued

C. Nominations:

Class of 1996

TE K. Eric Perrin, Palmetto

RE David S. Wyatt, S. Florida

Alternates

TE William Edgar, III, Philadelphia

RE R. Meade Guy, SE Alabama

D. Biographical Sketches:

- TE William Edgar, III: Philadelphia. Professor of Apologetics at Westminster Theological Seminary, Glenside, PA. Has served as professor at Reformed Seminary in Aix en Brovence. Extensive contact with members of NAPARC churches.
- RE R. Meade Guy: Southeast Alabama. Retired principal from a large Montgomery, Alabama high school. Tremendous skills in human relations and resolution of problems. Very active in his church and Presbytery and has served on some committees of General Assembly.
- TE K. Eric Perrin: Palmetto. Pastor, Cornerstone PCA, Columbia, SC. Charter member of Ascension Presbytery. Active in interchurch ministries including citywide evangelism, chairman of Board of Chesapeake Seminary and NAPARC representative. Chaired sub-committee under WEF and represented PCA at WEF General Assembly in Manilla. Concluding one term on Interchurch Relations Committee. Has served as chairman of IAR this past year.

RE David S. Wyatt: Southern Florida. Self-employed, committed ruling elder in Coral Ridge PCA. Has served on Presbytery committees of MNA and MTW. Would greatly assist the IRC.

STANDING JUDICIAL COMMISSION

A. Present Personnel:

Teaching Elders

Ruling Elders

Class of 1996

David W. Hall, TN Valley John Montgomery, C. Florida L. Roy Taylor, Grace John Barnes, Calvary Eugene Friedline, James River Ed Robeson, W. Carolina

Class of 1995 Michael D. Bolus, C. Georgia

John Sartelle, Covenant
Paul Kooistra, Warrior

Mark Belz, Missouri W. Jack Williamson, SE Alabama

Gerald Sovereign, Gulf Coast

Standing Judicial Commission - continued

Class of 1994

Dewey Roberts, Gulf Coast LeRoy Ferguson III, Palmetto Robert Stuart, S. Florida Harrison Brown, Susq. Valley Frank Horton, MS Valley John B. White, Jr., N. Georgia

Class of 1993

Robert M. Ferguson, Pacific Dominic A. Aquila, S. Florida John S. Ragland, S. Texas John E. Spencer, Evangel John W. Lane, New Jersey William N. Brown, N. Texas

B. To Be Elected:

Class of 1997

THREE TEs

THREE RES

C. Nominations:

Class of 1997

TE G. Brent Bradley, Westminster TE John P. Clark, Sr., Philadelphia TE Robert M. Ferguson, Pacific RE George Caler, Ascension RE Robert H. Miller, New River RE Wayne Sparkman, Mid-America

D. Biographical Sketches:

TE G. Brent Bradley: Westminster. Pastor of Westminster PCA of Blountville, TN. Has served on several Judicial Commissions of GA. Well versed in the constitutional standard. Has served on several committees of Presbytery and as moderator of Westminster Presbytery.

RE George Caler: Ascension. Accountant. Eager to apply the rules of discipline described by BCO. Has served on GA Nominating Committee and on Judicial Commissions of Presbytery. Has served on several committees of his Presbytery.

TE John P. Clark, Sr.: Philadelphia. Pastor of Lansdale PC in Lansdale, PA. Has served as principal and chairman of Judicial Business Committees of Presbytery and Licensure Committee of Presbytery. Well versed in *Book of Church Order* and judicial principles.

TE Robert M. Ferguson: Pacific. Has legal experience as well as planning and management experience. Has served in several pastorates. Has served on the Standing Judicial Commission as chairman of the commission. Had served earlier as a member of the Committee on Judicial Business (now Constitutional Business Committee). Excellent knowledge of our standards and the principles of BCO polity.

RE Robert H. Miller: New River. Retired Professor of Engineering. Has served on Judicial Commissions at the Presbytery and General Assembly level. Experience as an administrator. Discerning leadership and teaching abilities. Has served on several General Assembly committees and Presbytery committees as well.

Standing Judicial Commission - continued

RE Wayne Sparkman: Mid-America. Self-employed salesman. Has strong theological training and a high commitment to Presbyterian government and a keen understanding of the Reformed faith. Serves as clerk of Session of his church in Tulsa.

NOMINATING COMMITTEE to the Twenty-First General Assembly of the Presbyterian Church in America

I. Minutes of the Nominating Committee:

Chairman RE A. Julian Gibson called the meeting to order with prayer by TE E. Crowell Cooley at 5:40 p.m. on June 8, 1994 in the Trap Room of the Koger Center, Columbia, South Carolina.

Committee members present were:

Ascension Calvary Covenant Eastern Canada Grace **Gulf Coast** James River Korean Southeast Louisiana Mississippi Valley Missouri New Jersey Northern Illinois Pittsburgh SE Alabama SE Louisiana Southern Florida Southwest Florida Tennessee Valley

TE Thomas Kay, Jr. TE G. David Daley TE L. Roy Taylor RE A. Julian Gibson TE Kerry (Pete) Hurst TE Myong Sick Chung TE T. Mark Duncan RE James L. Moore RE Carlton Gillam TE David Miner TE E. Crowell Cooley TE John Koelling RE Meade Guy RE Edwin Hackenberg TE Franklin Knowles TE Bruce Fiol

RE Bruce Finney

TE Carl Bogue RE John Armstrong

The following resolutions were moved, seconded and passed by the committee.

Resolved that the Nominating Committee request that the Board of Trustees for Investors Fund for Building and Development amend their Bylaws so that they conform to the Rules of Assembly Operation regarding nominations.

Resolved that the General Assembly strongly encourage the stated clerks of presbyteries to ascertain that those sections of the "Nominee Biographical Form" to be completed by the presbytery and the candidate be completed before forwarding said forms to the General Assembly Nominating Committee.

II. Due to changes to the original report which was reported earlier, the following biographical sketches are provided:

Administrative Committee

TE Laurie V. Jones, Jr: Covenant. Pastor of Marks PCA, Director-Delta Christian Counseling Center, former member of PCA Foundation and PCA Nominating Committee and numerous committee of commissioners. At the presbytery level has served on Christian Education, MTW, MNA, Administration and Reformed University Ministries. He has wide experience and knowledge of the PCA.

Board of Trustees for the PCA Foundation

TE David H. Clelland: North Texas, Senior Pastor of Town North PCA. Past member of Board of Trustees of Covenant College and Nominating Committee of the PCA. He has served at presbytery level on Ministerial Relations, Candidates and Examinations and Nominating Committees. He also served as moderator of presbytery.

Committee on Constitutional Business

- RE E. C. Burnett III: Calvary. Elder of MT. Calvary PCA and serves on presbytery nominating committee. He is an attorney and serves as a circuit court judge in the South Carolina Judicial Department.
- III. Nominations from the Floor
 The following nominations were found in order:

Christian Education and Publications

In opposition to TE Joseph A. Pipa, clas of 1997 -TE Michael Potts, Southern Florida
In opposition to TE Byron Snapp, Class of 2997 -TE Don Music, North Georgia

TE Don Musin, North Georgia

In opposition in RE John J. (Jack) Sullivan -RE George Harris, Philadelphia

Biographical stetches for nominees from the floor:

- TE Michael Potts, Southern Florida: Former pastor Shannon Forest PC, recently called as senior pastor of First PC, Coral Springs, FL. Has both ability and interest in Christian Education.
- TE Don Musin, North George: experienced pastor; chairman, presbytery Christian Education Committee; President of Atlanta School of Biblical Studies.
- TE George Harris, Philadelphia: He has been active in outreach to Muslims in the Philadelphia area, has served on numerous committees of commissioners and has served faithfully as an alternate on this committee.

Mission to the World

In opposition to TE Oliver J. Claasen, class of 1997 TE Werner Mietling, Covenant
In opposition to TE Benson Cain, Alternate TE George W. Long, Tennessee Valley
In opposition to RE John B. Noble, Jr., Class of 1997 RE Ashton Stewart, Potomac

Biographical sketch for nominees from the floor:

TE Werner Mietling, Covenant: Missionary under world Presbyterian Mission in Chile '60-'72; Associate Director WPM '80-'83; one year with MTW. Knowledgeable in the Biblical Principles of Planting Presbyterian churches to which the PCA is committed by sacred vows.

TE George W. Long, Tennessee Valley: Pastor, Lookout Mountain PCA '64-'86. Past Chairman TVP MTW committee, Board of Trustees, King College 79-; currently serving the Barnabas Ministry of Covenant Seminary, brother of Paul Long, and also deeply interested in missions around the world. Believes with a passion that all need Christ.

RE Ashton Stewart, Potomac: Dr. Stewart's whole life has been his response to the Lord's call to serve him in missions. He was appointed to Iran Mission in 1947 and served until 1969 as hospital director member of Mission Executive Co. (Iran). Ordained as RE in 1952 at Oak Lake PCA; 1972-74 Muslim Evangelism, MAP team leader; 1978 to present active RE, Pilgrim PCA, missions chairman; 1980-84 permanent MTW Co.; 1991-93 Potomac Presbytery MTW Co.

Board of Trustees of Insurance, Annuity & Relief

In oposition to TE Robert T. Clarke, III, Class of 1997 - TE David H. Jussely, Grace

Biographical sketch for nominees from the floor:

TE David H. Jussely, Grace: Pastor of Woodland PCA, Hattiesburg, MS; previously served on IAR Board, experience with all aspects of the IAR's work, especially IAR ministries as well as over eight years experience working with Board and staff. Has valuable experience needed by IAR at this time; strong advocate for pastor's need and concern in issues facing the Board.

Board of Trustees for Investor's Fund for Building and Development

In opposition to TE Ray C. Jones, Class of 1997 -TE John P. Jerguson, Western Carolina TE Gerald Morgan, Tennessee Valley TE R. W. (Woody) Markert, Evangel

Biographical sketch for nominees from the floor:

TE John P. Jerguson, Western Carolina: Ten years experience in accounting, 7 years in industry, 3 years with AC as accounting and data processing manager; pastor of Dillingham PCA.

TE Gerald Morgan, Tennessee Valley: Has business experience, 2 terms with GA MNA and has worked closely with IFBD while as a committee person on MNA.

TE R. W. (Woody) Markert, Evangel: Pastor, First PCA, Tuscumbia, AL; business activity in real estate sales and management, thirteen years in sales and management position in business products industry prior to the pastoral ministry; served as a deacon and as a ruling elder while in business; has church planting experience as a layman and as a pastor.

Board of Trustees of Ridge Haven

In opposition to TE J. Allen Herrington, Class of 1998 -TE H. R. (Pat) Patteson, Palmetto In opposition to RE Kim D. Conner, Class of 1998 RE Lindsey Tippens, North Georgia

Biographical sketches for nominees from the floor:

TE H. R. (Pat) Patteson, Palmetto: He is honorably retired from the Eau Claire PCA in Columbia, SC; has been involved with RH since its beginning. He has been active in retreats and conferences there and is well aware of the needs of our conference center.

RE Lindsey Tippens, North Georgia: Currently President of RH; he has been very active and is needed for a second term and has shown a zeal for our conference center. He is owner of Tippens Contracting Co. of Marietta, GA.

Committee on Constitutional Business

In opposition to TE Raymond B. Dillard, Class of 1997 TE Bryan Chapell, Illiana
In opposition to TE David M. Frierson, Alternate TE William P. (Bill) Thompson, SE Alabama
TE Vaughn Hathaway, Grace
In opposition to RE E. C. Burnett, Alternate
RE James Moore, Mississippi Valley

Biographical sketches for nominees from the floor:

TE Bryan Chapell, Illiana: Professor at CTS, Dean of students at CTS; intelligent and good understanding of BCO; served as an alternate on the CCB during 1992-93.

TE William P. (Bill) Thompson, SE Alabama: Pastor, First PCA, Dothan, AL; effective service on presbytery's MTW Co. Statement of Presbytery clerk: "This teaching elder has been pro-active in working for the well-being of troubled and struggling churches in our Presbytery."

TE Vaughn Hathaway, Grace: He has previously served 2 terms on the JBC/CCB, has served as assistant parliamentarian for the GA and as stated clerk in his presbytery. He is exceedingly well qualified for service to the church on this

committee.

RE James Moore, Mississippi Valley: Vice-President (retired), Mississippi Power & Light, active commissioner to a number of GAs, active member of the session of First PCA, Jackson, MS; Vice-President of Board RTS, has strong gifts in administration and frequently called upon for advice and counsel.

Interchurch Relations

In opposition to RE David S. Wyatt, Class of 1996 -RE Gene McRoberts, Mississippi Valley

Biographical sketch for nominee from the floor:

RE Gene McRoberts, Mississippi Valley: Partner in one of Mississippi's law firms.

Has served as co. of commissioners on Judicial Business; active commissioner to a number of GAs, demonstrates a very active role to the sesion of First PCA in Jackson, MS. Fair minded, basing judgments on Biblical principles and constitutional grounds; proven leadership ability.

Standing Judicial Commission

In opposition to TE G. Brent Bradley, Class of 1997 -

TE John E. Grauley, Ascension

In opposition to RE George Caler, Class of 1997

RE March Bell, Potomac

RE John W. Lane, New Jersey

In opposition to RE Wayne Sparkman, Class of 1997

RE John W. Lane, New Jersey

Biographical sketches for nominees from the floor:

TE John E. Grauley, Ascension: Has served the Lord as foreign missionary, director of Counseling Center, senior pastor; Very versatile and well rounded, compassionate and fair, well experienced in conflict resolution.

RE March Bell, Potomac: Graduate of Covenant College, serves as RE in McLean PCA; Attorney with expertise in constitutional law, author of Equal Access Act,

obscenity and child exploitation laws. Eager to use gifts and vision for Biblical justice to serve the PCA.

RE John W. Lane, New Jersey: RE in Village PC in Hainesport, NJ, a practicing attorney and familiar with judicial procedure and interpretation. Original member of SJC, last 2 years assistant secretary of SJC. Former moderator of NJ Presbytery, former chairman of Co. of Commissioners of GA.

APPENDIX M

REPORT OF THE PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC. TO THE TWENTY-FIRST GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

Fathers and Brothers:

In 1992 the Foundation received new gifts totaling \$2,252,620 from God's people. Since J&R that amount is \$22,027,848.

Distributions in 1992 were \$1,996,130. Since J&R we have distributed \$14,445,660. (See Attachments A & B)

I am very pleased to be able to report to you another year of solid growth for the PCA Foundation.

Some signs of this growth are as follows:

- (1) After nearly a year of work our Advise and Consult Fund has received its own Private Letter Ruling from the Internal Revenue Service. The PCA is one of a very limited number of ministries able to offer such a plan.
- (2) The Foundation Board, at its August 1992 meeting, voted to search for and hire a full time field representative. Finding such a person has not been easy but we hope to have him in place before the end of 1993. This is a unique ministry opportunity and will greatly expand our ability to serve.
- (3) In an effort to provide our ministry and service to our local congregations, we have developed and are now making available an <u>ongoing</u> Estate and Trust Design service. We can customize it to each church or administer it from Atlanta. All services are coordinated through the local church's stewardship committee.
- (4) We have hired Lifestyle Giving as a consultant for our educational and promotional plans. This organization's founder, Ray Lyne, brings a high degree of expertise and 27+ years of experience to us.

Our recommendations to the General Assembly are as follows:

- 1. Approval of our Proposed 1994 Budget.
- Each local church be encouraged to consider the various ways the Foundation can serve them. Seminars, live & video, and our Estate & Trust Design and Review Service are available to be used to better inform God's people regarding more effective management of God's assets.

Respectfully submitted,

/s/ John W. S. Hudson, President PCA Foundation, Inc.

ATTACHMENT A

PLANNED GIVING REPORT

[January 1, 1992 through December 31, 1992]

New Gifts "IN"	\$2,252,620
Total Distributions Made	\$1,996,131

Operating Expenses \$ 313,570

DISTRIBUTIONS MADE:

TOTAL 1992

 Total C & A
 \$958,206

 PCA Churches
 625,096

 TOTAL PCA
 1,583,301

 Other Christian
 \$412,829

ATTACHMENT B

\$1,996,130

PLANNED GIVING REPORT [Pre J & R through December 1992]

New Gifts "IN"	\$22,027,848
Total Distributions Made	\$14,445,660
Operating Expenses	\$1,928,649

DISTRIBUTIONS MADE:

Total C & A \$8,279,689

PCA Churches 3.139,402

TOTAL PCA \$11,419,091

Other Christian \$3,026,569

TOTAL Pre J&R-Dec, 1992 \$14,445,660

APPENDIX N

RIDGE HAVEN CONFERENCE CENTER REPORT TO THE TWENTY-FIRST GENERAL ASSEMBLY PRESBYTERIAN CHURCH IN AMERICA

Your conference center at Ridge Haven is a thriving, growing ministry. Utilization is not a problem. During the past year people have come from 17 states to attend one or more of the programs.

Only two things limit the outreach and effectiveness of the ministry of Ridge Haven. These are the churches failing to meet the ASKINGS budget and the available space in the buildings for attendees.

It is Ridge Haven policy not to build until funds are in hand. Our Lord has used a number of His generous, special servants to provide the funds for the next building, the Averett Building.

This new facility will not be completed until after General Assembly, but it will be a most welcome addition to Ridge Haven. This will add 16 bedrooms with private baths and 2 double beds in each bedroom. There will also be 48 dormitory spaces, 3 lounges with fireplaces, and 2 screen porches. This wonderful addition will make it possible for Ridge Haven to house a total of 452 people.

During the 1992-93 year Ridge Haven provided 23 conferences and camps for the various age and interest groups within the denomination. Each year additional conferences and camps are added to meet the continuing increased interest across the denomination.

One of the conference additions in 1992-93 was the Summit Ministries Conference called Understanding The Times. Summit Ministries, for over 30 years has presented a concentrated series of two week conferences each summer aimed at graduating High Schoolers and College entering young people. The Ridge Haven conference was the first time Summit has held a conference away from their Colorado Springs headquarters.

The purpose of Understanding The Times is to give the young people a Christian world-life view and show them the error of the Marxist-Leninist, Secular Humanist, and New Age world-life views, all of which are atheistic, but which are the predominant views presented to young people in most colleges today. The entire course is based on Biblical teaching.

All of the participants were very enthusiastic. They appreciated being shown the anti-Christian bias of the education they had received and the subtle way in which it had been woven into so many of their courses. All of the material is well documented and presented in a very interesting format.

Ridge Haven had a great summer, over 900 young people attended the ten camps for juniors, junior highs and senior highs. Because of the demand we had to double up and simultaneously conduct two camps each week. To help us with this endeavor we had guest leaders and speakers coming from different areas. We also had splendid young men and women who served as permanent summer counselors. Quite a few young people prayed to receive Christ, and numbers of others testified of the powerful impact of the truth on their walk with Christ.

The Conference Center is used extensively throughout the year by various Presbytery, college, and church groups for seminars and retreats. Last year there were over 6,000 people who came for retreats, conferences, family reunions and vacations.

Your Conference Center is 902 acres of beautiful mountains encompassing the Conference Center proper and four adjoining residential areas. The Center can presently sleep and feed a total of 328 persons. Accommodations range from comfortable bunk beds, to bedrooms with private baths, to apartments completely equipped including dishwashers and fireplaces. There is a large cafeteria serving delicious yet moderately priced meals. Small meeting rooms are available for groups of up to 40 persons and a large meeting room capable of seating 300.

Recreational opportunities are plentiful. There is a large swimming pool with a beautiful view. There are two paved tennis courts and a paved covered recreation deck with lighting. There is a football-sized recreation field and a ropes course. There are several flowing streams with waterfalls and a small stocked pond. Well defined trails lead through the forest areas. Nearby are golf courses and an abundance of sightseeing attractions and outlet shopping opportunities.

There are four (4) residential subdivisions in and around the Conference Center already divided into 137 lots. Roads have been constructed in each subdivision. All of the lots are moderately priced, averaging less than half of what the commercial developments in the area are asking. Already 98 lots have been sold and 22 homes have been completed and occupied. The Christian atmosphere of the community and the naturalness of the environment are controlled by Covenant Agreements to which each lot user must subscribe.

God has richly blessed the Presbyterian Church in America in numerous ways, and we are grateful that He has raised up a denominational conference center such as Ridge Haven. We desire the prayers and support of the denomination as we seek to fulfill our part of the mission of the church.

RECOMMENDATIONS:

- That Sessions and Churches be requested to include Ridge Haven in their annual budgets to underwrite the operating expense ASKINGS approved by General Assembly.
- That Sessions and Churches be encouraged to pray for the ministry of Ridge Haven and specifically pray for the need for funds to build additional facilities.
- That Ridge Haven's 1994 budget be approved as submitted through the Administrative Committee.

Respectfully submitted,

/s/ Malcolm M. Griffith, Secretary
Ridge Haven Conference Center

APPENDIX O

REPORT OF THE AD INTERIM COMMITTEE ON POLICY QUESTIONS OF IAR

INTRODUCTION

- The 20th General Assembly received Overture 27 from the Central Georgia Presbytery overturing the Assembly to make participation in the PCA's Health Plan mandatory. The text of this Overture is set out in Attachment A.
- The Assembly also received Overture 36 from Central Carolina Presbytery overturing the Assembly to require the Board of Trustees for IAR to:
 - A. Produce to the Assembly copies of legal opinions given to the Trustees which advised:
 - The Trustees that the funds in the PCA's Money Purchase Pension Plan (MMP) may not be transferred or rolled over into other Funds,
 - That it is not legal for funds held in stewardship by IAR to be invested in the PCA Investors Fund, and
 - B. Elect an interim Board until these and other matters regarding the operation of IAR be resolved and reported back to the next Assembly.

The text of this Overture is set out in Attachment B.

- 3. The 20th Assembly determined to refer these Overtures to a committee to study the issues raised in the Overtures and report back to the 21st General Assembly with appropriate recommendations. The expenses of the committee (up to \$5,000) were to be funded by IAR from its 1992 and 1993 approved budgets.
- 4. The moderator appointed the members of the committee who met by telephone conference calls, met with the IAR Board, and met together on separate occasions. The Committee also met with Mr. James Hughes, Director of IAR, met with various members of the IAR Board and met with other officers of the various Committees of the General Assembly. The Committee also reviewed many documents which were provided by various persons who met with the Committee.

THE ISSUES RAISED BY THE OVERTURES

 After examining the Overtures and the documents provided by the Director and IAR Trustees, the Committee considered that the issues could be summarized as follows:

A. The PCA Health Plan:

- Can the General Assembly do anything to manage and control the increasing cost of purchasing health care insurance for the PCA Health Plan for PCA Pastors and other employees of the local churches and the denomination's staff in Atlanta and elsewhere?
- Would there be a reduction or a containment of cost of this PCA Health Plan coverage if participation in the health plan were made mandatory for PCA pastors and church staffs?
- 3. If there would be a reduction or a containment of the cost of health care coverage from mandated participation, would it be constitutional, feasible and advisable to mandate such participation?
- 4. Should the General Assembly of the Presbyterian Church in America continue to provide and manage a group Health Insurance plan?
- B. The Fund Management Policies of the Board of Trustees of IAR:
 - Should the General Assembly, through its IAR Board of Trustees, continue to manage the investment of the funds invested by ministers and others in the PCA's Money Purchase Pension Plan (MMP), the Tax Sheltered Annuity Plan (TSA) or any other PCA Pension plans?
 - Should the General Assembly, through its IAR Board of Trustees, receive moneys invested in an IAR retirement plan to produce future retirement income and reinvest those retirement moneys in the PCA Investors Fund?

THE PCA HEALTH PLAN

- 6. After making initial investigations and coming to an initial understanding of what the Committee should recommend to the 21st General Assembly concerning the PCA Health Plan, the 1992 election resulted in a new Administration being elected in Washington. President Bill Clinton committed himself and his new Administration to establishing some form of national health plan for all Americans. He appointed his wife to head a Commission which is bringing recommendations for the establishment of this national health plan. The President has committed himself to having his new scheme in place before the end of 1993!
- 7. While the Committee recognizes the possibility that President Clinton's new plan may not be implemented by the end of 1993 or may only be implemented in part before the 22nd General Assembly, your Committee felt the Assembly would be

best served if the Committee withheld making any recommendations until after the details of the President's new national health plan became available (and if possible until after they are implemented).

- 8. Your Committee was particularly mindful that any changes in our PCA Health Plan should seek to take account of not only how our local churches could be protected against increasing health insurance costs but also how to provide for those PCA ministers who are almost uninsurable under present health insurance arrangements.
- 9. The Committee, through two of its members, will have full access to details of the new national health care proposals as soon as they become available. Your Committee felt it would be best able to evaluate fully the issues the Assembly assigned to it if those issues were evaluated in the light of the new national health care proposals. Thus the Committee is recommending that the 21st General Assembly continue this Study Committee and instruct it to bring a report on the PCA Health Plan to the 22nd General Assembly.

THE FUND MANAGEMENT POLICIES OF THE BOARD OF TRUSTEES OF IAR

- 10. The Committee considered the two issues raised by the Overtures concerning the fund management policies of the Board of Trustees of IAR (see paragraph 5 above). The Committee also reviewed many documents provided to it by the Director of IAR and others. While this process has been detailed and time consuming, the Committee came to some initial conclusions at its March 1993 meeting.
- 11. These initial draft conclusions need to be further examined and evaluated by the members of the Committee using the various expertise and professional resources available to them. In addition, the Committee believes that the Assembly would be best served if these draft recommendations were discussed with the Staff and Board of IAR, and with such other officers of the General Assembly's Committees as may be appropriate, before being submitted in final form for consideration by the General Assembly.
- 12. Your Committee has not yet completed this process and was not able to present finalized recommendations for consideration by the 21st General Assembly. Thus your Committee is recommending that the 21st General Assembly continue this Study Committee and instruct it to bring a report on the IAR management of of retirement funds to the 22nd General Assembly.

GENERAL COMMENTS

 The Committee expresses gratitude to Mr. James Hughes and his staff, and to the Board of Trustees of IAR for their willing help and openness with the Committee.

RECOMMENDATIONS

- The Committee recommends that the 21st General Assembly continue this Study Committee for another year and that the expenses of the Committee (up to \$5,000) be funded, as they were this last year, by IAR from its approved budgets.
- The Committee recommends that the 21st General Assembly instruct the Committee to bring a report on the PCA Health Plan to the 22nd General Assembly.
- The Committee recommends that the 21st General Assembly instruct the Committee to bring a report on the IAR management of retirement funds to the 22nd General Assembly.

Respectfully submitted, RE John Barnes, Chairman RE Robert Graham TE Collins D. Weeber TE Robert M. Ferguson

ATTACHMENT A

OVERTURE 27 From the Central Georgia Presbytery "Make PCA Health Plan Mandatory"

(to IAR)

Whereas, the cost of health care in the United States has increased from \$75 billion in 1970 to \$800 billion in 1991; and

Whereas, the crisis in health care seems certain to intensify in the years ahead; and

Whereas, the purpose of insurance is the pooling of risks; and

Whereas, the larger the risk pool the less the risk for any one individual; and

Whereas, the size of the PCA health insurance pool has decreased from over 2,200 participant units in 1989 to slightly over 1,200 in early 1992; and

Whereas, there is a possibility that the plan may not survive over time if more younger and healthier participants find coverage elsewhere; and

Whereas, there are a number of uninsurable ministers, lay employees and their dependents in the PCA health plan; and

Whereas, the church cannot afford to allow these brothers and sisters to be left without health insurance coverage; and

Whereas, the mobility of PCA ministers may be severely restricted in the future as those with pre-existing medical conditions may find it cost prohibitive to change insurers; and

Whereas, we are a connectional church and our connectionalism is best demonstrated in our care for one another; and

Whereas, more and more professional groups are requiring mandatory participation in their health plans; and

Whereas, fewer and fewer insurance companies are willing to quote on groups without mandatory coverage.

Therefore, Be it Resolved that, with the compassion of Christ, the Central Georgia Presbytery overtures the 20th General Assembly to make participation in the PCA Health Plan mandatory and to be included in the call and benefits package for all PCA pastors, local lay church workers, and employees of PCA committees and agencies (except foreign missionaries) beginning January 1, 1993.

Adopted at the Stated Meeting of Central Georgia Presbytery on April 14, 1992.

Attested by: /s/ Donald D. Comer

Stated Clerk

ATTACHMENT B

- OVERTURE 36 From Central Carolina Presbytery (to IAR & B&O)
 "Require IAR to Produce Legal Opinions and GA to Appoint Interim Board"
- Whereas, the IAR has failed to provide timely, adequate, and complete disclosure of information regarding the investment programs they administer, namely the Money Purchase Pension Plan (MPP) or (401B) and the Tax Sheltered Annuity Plan (TSA) or (403B) and,
- Whereas, there has not been a free flow of information regarding their management of such funds, and the changing and erratic pattern of how these funds are managed, and the said distribution to investors of their funds, and
- Whereas, the IAR has stated on several occasions that the MPP can not, by law, be rolled over or distributed to the individual investor for investment in another plan, and
- Whereas, the IAR has stated that it will not allow the TSA of the MPP monies to be rolled over or distributed to another plan at this time, and
- Whereas, the IAR has sought the welfare of the IAR over the welfare of the investors through inflated administrative fees, and extremely meager returns over several years, and
- Whereas, the IAR has dealt with these investment matters, and last year with the health insurance matters in a manner which appears arrogant, officious, and disdainful both on the individual and the court level.
- Therefore, Be it Resolved that the 20th GA/PCA require that the IAR produce the legal opinion that states that the MPP can not be transferred or rolled over.
- Be it Further Resolved that the 20th GA/PCA require that the IAR produce a legal opinion that investment in the PCA Investors Fund is not legal from the funds held in stewardship by the IAR.
- Be it Further Resolved that the 20th GA/PCA require that these opinions be produced at, on, or before the 20th GA/PCA meeting in June, 1992.
- Be it Further Resolved that the 20th GA/PCA suspend the Board of Trustees of the IAR and elect or appoint an interim Board until these and other related matters regarding the investment practices, costs, management of funds, communications with investors, distributions, and all related legal matters, etc. be resolved by the interim Board and report back next GA.

Adopted at the 49th Stated Meeting of Central Carolina Presbytery on April 26, 1992.

Attested by: /s/ S. Scott Willet

Stated Clerk

PART IV

CORRECTIONS TO PREVIOUS MINUTES

ERRATA FOR MINUTES OF THE 20TH GENERAL ASSEMBLY, 1992

- p. 60 2,g., After "session", add "following the BCO", and after "judge" add "(see i below)"
- p. 62 20-21, Second paragraph, first line: Strike "moderator" and insert "chairman, Interecclesiastical Relations Committee"
- p. 235 Last line of first paragraph: Add after "evidence" the following: "which the candidates were unable to confront"
- p. 235 Item 37b should be February 9, 1991
- p. 635 Same corrections as on p. 60 on recommendation 2,g.

CLARIFYING NOTE TO 15TH GENERAL ASSEMBLY, 1987

p. 220 The Procedural Motion under VII was made from the floor and not presented by the Committee on Review and Control

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