

MINUTES
of the
FORTY-SEVENTH GENERAL ASSEMBLY
of the
PRESBYTERIAN CHURCH
IN AMERICA

Part I
DIRECTORY
OF GENERAL ASSEMBLY
COMMITTEES AND AGENCIES

Part II
JOURNAL

Part III
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CORRECTIONS TO
PREVIOUS MINUTES

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June 25-28, 2019
Dallas, Texas

**FORTY-SEVENTH GENERAL ASSEMBLY ACTIONS
SENT DOWN TO PRESBYTERIES**

Proposed amendments to *BCO*: 32-8, 32-13, 35-10; 42-4, 43-2, 43-3

THE NEXT MEETING OF THE GENERAL ASSEMBLY:

June 16-19, 2020
Birmingham, Alabama

FUTURE GENERAL ASSEMBLIES:

June 29-July 2, 2021 – St. Louis, Missouri
June 13-16, 2023 – Memphis, Tennessee

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Minutes of the Forty-seventh General Assembly

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2019

MINUTES OF THE FORTY-SEVENTH GENERAL ASSEMBLY PRESBYTERIAN CHURCH IN AMERICA

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***Note – re:** Recommendations in Reports of Committees of Commissioners

Double underlining in CoC Recommendations indicates that the Committee of Commissioners added or changed the wording from the original Permanent Committee or Agency Recommendation. (Where the original Permanent Committee or Agency Report has proposed a change in the *BCO* or *RAO*, that change is indicated by single underlining.)

SUCCESSION OF MODERATORS

ASSEMBLY	YEAR	NAME	PLACE OF ASSEMBLY
1 st	1973	RE W. Jack Williamson	Birmingham, AL
2 nd	1974	TE Erskine L. Jackson	Macon, GA
3 rd	1975	RE Leon F. Hendrick	Jackson, MS
4 th	1976	TE William A. McIlwaine	Greenville, SC
5 th	1977	RE John T. Clark	Smyrna, GA
6 th	1978	TE G. Aiken Taylor	Grand Rapids, MI
7 th	1979	RE William F. Joseph Jr.	Charlotte, NC
8 th	1980	TE Paul G. Settle	Savannah, GA
9 th	1981	RE Kenneth L. Ryskamp	Fort Lauderdale, FL
10 th	1982	TE R. Laird Harris	Grand Rapids, MI
11 th	1983	RE L. B. Austin III	Norfolk, VA
12 th	1984	TE James M. Baird Jr.	Baton Rouge, LA
13 th	1985	RE Richard C. Chewning	St. Louis, MO
14 th	1986	TE Frank M. Barker Jr.	Philadelphia, PA
15 th	1987	RE Gerald Sovereign	Grand Rapids, MI
16 th	1988	TE D. James Kennedy	Knoxville, TN
17 th	1989	RE John B. White, Jr.	La Mirada, CA
18 th	1990	TE Cortez A. Cooper Jr.	Atlanta, GA
19 th	1991	RE Mark Belz	Birmingham, AL
20 th	1992	TE W. Wilson Benton Jr.	Roanoke, VA
21 st	1993	RE G. Richard Hostetter	Columbia, SC
22 nd	1994	TE William S. Barker II	Atlanta, GA
23 rd	1995	RE Frank A. Brock	Dallas, TX
24 th	1996	TE Charles A. McGowan	Fort Lauderdale, FL
25 th	1997	RE Samuel J. Duncan	Colorado Springs, CO
26 th	1998	TE Kennedy Smartt	St. Louis, MO
		TE Donald B. Patterson (Honorary)	
27 th	1999	RE Thomas F. Leopard	Louisville, KY
28 th	2000	TE Morton H. Smith	Tampa, FL
29 th	2001	RE Stephen M. Fox	Dallas, TX
30 th	2002	TE Joseph F. "Skip" Ryan	Birmingham, AL
31 st	2003	RE Joel Belz	Charlotte, NC
32 nd	2004	TE J. Ligon Duncan III	Pittsburgh, PA
33 rd	2005	RE Howard Q. Davis Jr.	Chattanooga, TN
34 th	2006	TE Dominic A. Aquila	Atlanta, GA
35 th	2007	RE E. J. Nusbaum	Memphis, TN
36 th	2008	TE Paul D. Kooistra	Dallas, TX
37 th	2009	RE Bradford L. "Brad" Bradley	Orlando, FL

MODERATORS, continued

ASSEMBLY	YEAR	NAME	PLACE OF ASSEMBLY
38 th	2010	TE Harry L. Reeder III	Nashville, TN
39 th	2011	RE Daniel A. Carrell	Virginia Beach, VA
40 th	2012	TE Michael F. Ross	Louisville, KY
41 st	2013	RE Bruce Terrell	Greenville, SC
42 nd	2014	TE Bryan S. Chapell	Houston, TX
43 rd	2015	RE James W. Wert Jr.	Chattanooga, TN
44 th	2016	TE George W. Robertson Jr.	Mobile, AL
45 th	2017	RE Alexander Jun	Greensboro, NC
46 th	2018	TE Irwyn L. Ince Jr.	Atlanta, GA
47 th	2019	RE J. Howard "Howie" Donahoe	Dallas, TX

SUCCESSION OF STATED CLERKS

YEARS	NAME
1973 - 1988	TE Morton H. Smith
1988 - 1998	TE Paul R. Gilchrist
1998 -	TE L. Roy Taylor Jr.

PART I

DIRECTORY OF GENERAL ASSEMBLY COMMITTEES AND AGENCIES 2019-2020

I. OFFICERS OF THE GENERAL ASSEMBLY

Moderator

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Stated Clerk

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II. MINISTRIES OF THE GENERAL ASSEMBLY

Administration

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Covenant Theological Seminary

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Mission to North America

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Mission to the World

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PCA Foundation, Inc.

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www.pcafoundation.com

PCA Retirement & Benefits, Inc.

RE Gary D. Campbell, President
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Lawrenceville, GA 30043-8143
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www.pcarbi.org

Reformed University Fellowship

TE Rod S. Mays, Interim Coordinator
RE Will W. Huss Jr., Coordinator
(effective January 1, 2020)
1700 North Brown Road, Suite 104
Lawrenceville, GA 30043-8143
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www.ruf.org

Ridge Haven

RE Wallace Anderson, Exec. Director
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www.ridgehaven.org

GENERAL ASSEMBLY DIRECTORY

**III. PERMANENT COMMITTEES
(2019-2020)**

ADMINISTRATIVE COMMITTEE

CHAIRMAN: RE Danny McDaniel **VICE CHAIRMAN:** RE Jack L. Watkins

SECRETARY: TE Jerry Schriver

Class of 2023

TE Robert F. Brunson, Metro Atlanta

RE Frank Cohee, Providence
RE Pat Hodge, Calvary

Class of 2022

TE Jerry Schriver, Metro Atlanta
TE Kevin DeYoung, Central Carolina

RE Jon Ford, Central Indiana

Class of 2021

TE Bill Sim, Korean Southeastern

RE J. Lee McCarty, Evangel

Class of 2020

TE David V. Silvernail Jr., Potomac

RE Danny McDaniel, Houston Metro
RE Jack L. Watkins, Nashville

Alternates

TE Rod S. Mays, Calvary

RE Richard Dolan, Georgia Foothills

Chairman of Committee or Board, or Designate

TE W. Scott Barber, Providence
Committee on Discipleship Ministries

RE Martin A. Moore, Georgia Foothills
Covenant College

TE Thurman L. Watkins, Nashville
Mission to North America

RE Craig Stephenson, Eastern Carolina
Covenant Theological Seminary

RE Robert A. Caldwell, Calvary
Mission to the World

RE Willis L. Frazer, Covenant
PCA Foundation

TE Edward W. Dunnington, Georgia Foothills
Reformed University Fellowship

RE James W. Wert Jr., Metro Atlanta
PCA Retirement & Benefits, Inc.

RE Dan Nielsen, Savannah River
Ridge Haven

MINUTES OF THE GENERAL ASSEMBLY

COMMITTEE ON DISCIPLESHIP MINISTRIES

CHAIRMAN: TE Michael Craddock **VICE CHAIRMAN:** TE Dave Lindberg

SECRETARY: RE Bill Bolling

Class of 2024

TE Thomas Michael Harr Jr., New Jersey RE Jacob Lightsey Wallace, James River
RE Jeremy Whitley, South Texas

Class of 2023

TE Charles Johnson, Nashville RE Dennis Crowe, Southeast Alabama
TE Dave Lindberg, New Jersey

Class of 2022

TE Danny Kwon, Korean Eastern RE Bill Bolling, Chesapeake
RE Jack Wilkerson, Piedmont Triad

Class of 2021

TE Richard E. Downs Jr., S. New England RE James D. Murphy, Potomac
TE Bernard A. Lawrence, Central Carolina

Class of 2020

TE Michael Craddock, Ohio Valley RE Ward Bursley, Calvary
RE Marshall Rowe, Tennessee Valley

Alternates

TE Phillip J. Palmertree, Mississippi Valley RE Dan Barber, Central Indiana

COMMITTEE ON MISSION TO NORTH AMERICA

CHAIRMAN: TE Thurman L. Williams **VICE CHAIRMAN:** RE Robert Sawyer

SECRETARY: RE Eugene Betts

Class of 2024

TE R. Lyle Caswell Jr., Southwest Florida RE David Smith, Southeast Alabama
TE Robert A. Willetts, Tidewater

Class of 2023

TE Murray W. Lee, Evangel RE Keith W. Goben, Pacific Northwest
RE Timothy L. Murr, Grace

Class of 2022

TE Robert A. Cargo, Metro Atlanta RE Ed McDougall, Central Florida
TE Jae Ryong Lee, Korean Southeastern

Class of 2021

TE Alexander Myron Shipman, Providence RE Robert Howell, Palmetto
RE Robert Sawyer, S. New England

Class of 2020

TE Jonathan Price, Pittsburgh RE Brent Andersen, Central Carolina
TE Thurman L. Williams, Missouri

Alternates

TE Blake A. Altman, Hill and Plains Vacant

MINUTES OF THE GENERAL ASSEMBLY

IV. AGENCIES

BOARD OF TRUSTEES OF COVENANT COLLEGE

CHAIRMAN: RE R. Craig Wood **VICE CHAIRMAN:** RE Robert F. Wilkinson

SECRETARY: TE Robert S. Rayburn **TREASURER:**

Class of 2023

TE Matthew David Fray, North Texas	RE Richard T. Bowser, Eastern Carolina
TE Duncan Highmark, Missouri	RE Robert Curtis, Southwest Florida
	RE Martin A. Moore, Georgia Foothills
	RE William H. Ryan, South Florida
	RE Stephen E. Sligh, Southwest Florida

Class of 2022

TE William B. Barclay, Central Carolina	RE John Truschel, Southern New England
TE Leon M. Brown, ARP	RE David Lucas, Suncoast Florida
TE Ralph S. Kelley, Mississippi Valley	
TE Robert S. Rayburn, Pacific Northwest	
TE Kevin Smith, Tennessee Valley	

Class of 2021

TE Howard A. Brown, Central Carolina	RE Rob Jenks, South Coast
TE J. Render Caines, Tennessee Valley	RE Towner B. Scheffler, Ascension
	RE Sam Smartt, Tennessee Valley
	RE Robert F. Wilkinson, Missouri

Class of 2020

TE Eric R. Hausler, OPC	RE David Caines, Tennessee Valley
TE Lance E. Lewis, Northern California	RE Gary Haluska, Northern Illinois
	RE Bradley M. Harris, Covenant
	RE Gordon Sluis, Mississippi Valley
	RE J. Allen Wright, Metro Atlanta

GENERAL ASSEMBLY DIRECTORY

BOARD OF TRUSTEES OF COVENANT THEOLOGICAL SEMINARY

CHAIRMAN: RE Miles F. Gresham **VICE CHAIRMAN:**
SECRETARY: RE Mark Ensio **TREASURER:** RE Samuel N. Graham

Class of 2023

TE Hugh M. Barlett, Missouri

RE William Bennett, Evangel
RE Jonathan P. Seda, Heritage
RE Paul R. Stoll, Chicago Metro
RE Gif Thornton, Nashville
RE Frank Wicks Jr., Missouri

Class of 2022

TE Brian C. Habig, Calvary
TE Fredric Ryan Laughlin, Missouri
TE Doug Serven, Hills and Plains

RE Brewster Harrington, Rocky Mountain
RE Robert B. Hayward Jr., Susq. Valley
RE John Plating, Tennessee Valley

Class of 2021

TE Robert K. Flayhart, Evangel
TE David G. Sinclair Sr., Calvary

RE William B. French, Missouri
RE Dwight Jones, Central Georgia
RE Craig Stephenson, Eastern Carolina
RE Mark Ensio, Southwest

Class of 2020

TE John K. Haralson Jr., Pacific Northwest

RE Samuel N. Graham, Covenant
RE Miles E. Gresham, Evangel
RE Carlo J. Hansen, Illiana
RE Jim Price, Pacific Northwest
RE Walter Turner, Pittsburgh

BOARD OF DIRECTORS OF PCA FOUNDATION

CHAIRMAN: TE Martin Wagner **VICE CHAIRMAN:** RE W. Russell Trapp
SECRETARY: RE Willis L. Frazer

Class of 2023

TE Patrick W. Curles, Southeast Alabama

RE John Alexander, Metro Atlanta
RE Rob W. Morton, Central Georgia

Class of 2022

TE Robert Bryant, Palmetto

RE William O. Stone Jr., Miss. Valley

Class of 2021

RE Owen H. Malcolm, Georgia Foothills
RE W. Russell Trapp, Providence
DE Andrew Schmidt, Central Carolina

Class of 2020

TE Martin Wagner, Evangel

RE Willis L. Frazer, Covenant

MINUTES OF THE GENERAL ASSEMBLY

BOARD OF DIRECTORS OF PCA RETIREMENT & BENEFITS, INC.

CHAIRMAN: RE James W. Wert Jr. **VICE CHAIRMAN:** TE Eric Byram Zellner

SECRETARY: RE Paul A. Fullerton **TREASURER:** RE Bruce Jenkins

Class of 2023

TE Andrew E. Field, Metropolitan NY DE Theodore J. Dankovich, Calvary
RE Bruce Jenkins, Rocky Mountain

Class of 2022

RE S.E. Cody Dick, Houston Metro
RE Keith Passwater, Central Indiana
RE James W. Wert Jr., Metro Atlanta

Class of 2021

TE Eric Byram Zellner, Southeast Alabama RE Edwin C. Eckles Jr., Savannah River
RE Carl A. Margenau, Western Carolina

Class of 2020

TE Jonathan B. Medlock, Northern California RE Paul A. Fullerton, S. New England
RE John E. Steiner, Southeast Alabama

BOARD OF DIRECTORS OF RIDGE HAVEN

PRESIDENT: TE J. Andrew White **VICE PRESIDENT:** RE Dan Nielsen

Class of 2024

TE Larry Doughan, Iowa RE John Randall Berger, Eastern Carolina

Class of 2023

TE David Hart Sanders, Calvary RE Pete Austin IV, Tennessee Valley

Class of 2022

TE J. Andrew White, Westminster RE Dan Nielsen, Savannah River

Class of 2021

TE David Sasser Hall, Fellowship RE Tom A. Cook Jr., Gulfstream

Class of 2020

TE Richard O. Smith Jr., Susquehanna Valley RE Art Fox, North Florida

GENERAL ASSEMBLY DIRECTORY

V. SPECIAL COMMITTEES

THEOLOGICAL EXAMINING COMMITTEE

CHAIRMAN: TE Robert Fossett **SECRETARY:** RE Allen Pelletier

Class of 2022

TE P. Clay Holland, Houston Metro RE Richard E. Leino, James River

Class of 2021

TE Kevin Nelson, North Florida RE Hans Madueme, Tennessee Valley

Class of 2020

TE Robert Fossett, Southeast Alabama RE Allen Pelletier, Covenant

Alternates

TE Benjamin Shaw, Calvary RE Walter Leveille, Evangel

COMMITTEE ON CONSTITUTIONAL BUSINESS

CHAIRMAN: TE Per Almquist **SECRETARY:** TE David Christopher Florence

Class of 2023

TE Joel Craig St. Clair II, Potomac RE Fredric Marcinak, Calvary

Class of 2022

TE Larry C. Hoop, Ohio Valley RE Edward L. Wright, Chesapeake

Class of 2021

TE David Christopher Florence, Fellowship RE C. Thompson Harley, Savannah River

Class of 2020

TE Per Almquist, Northern New England RE Mark Anderson III, SE Alabama

Alternates

TE Robert D. Cathcart Jr., Calvary RE Will P. Thompson, Mississippi Valley

COMMITTEE ON INTERCHURCH RELATIONS

CHAIRMAN: TE E. Bruce O'Neil **VICE CHAIRMAN:** TE Elmer Marvin Padgett Jr.
SECRETARY: RE James C. Richardson

Class of 2022

TE Elmer Marvin Padgett Jr., Nashville RE James D. Walters Jr., Calvary

Class of 2021

TE Kevin Rogers, Eastern Canada RE Paul Richardson, Nashville

Class of 2020

TE Bruce E. O'Neil, Chesapeake RE James C. Richardson, Gulf Coast

Alternate

TE Scott L. Reiber, Mississippi Valley Vacant

Ex-Officio Member

TE L. Roy Taylor Jr., Georgia Foothills

MINUTES OF THE GENERAL ASSEMBLY

VI. STANDING JUDICIAL COMMISSION

CHAIRMAN: TE Fred Greco **VICE CHAIRMAN:** RE John R. Bise
SECRETARY: RE Howie Donahoe **ASST. SECRETARY:** RE Robert Jackson Wilson

Class of 2023

TE Hoochan Paul Lee, Korean Northeastern RE Howie Donahoe, Pacific Northwest
TE Sean M. Lucas, Covenant RE Melton Ledford Duncan, Calvary
TE Michael F. Ross, Columbus Metro RE Samuel J. Duncan, Grace

Class of 2022

TE Bryan Chapell, Northern Illinois RE Daniel A. Carrell, James River
TE Carl F. Ellis Jr., Tennessee Valley RE Bruce W. Terrell, Metropolitan NY
TE Charles E. McGowan, Nashville RE John B. White Jr., Metro Atlanta

Class of 2021

TE Raymond D. Cannata, Southern Louisiana RE John R. Bise, Providence
TE Fred Greco, Houston Metro RE EJ Nusbaum, Rocky Mountain
TE Guy Prentiss Waters, Mississippi Valley RE John Pickering, Evangel

Class of 2020

TE Paul L. Bankson, Central Georgia RE Steve Dowling, Southeast Alabama
TE David F. Coffin Jr., Potomac RE Frederick Neikirk, Ascension
TE Paul D. Kooistra, Warrior RE R. Jackson Wilson, Georgia Foothills

Clerk of the Commission

TE L. Roy Taylor, Georgia Foothills

VII. AD-INTERIM STUDY COMMITTEES

DOMESTIC VIOLENCE AND SEXUAL ASSAULT

CONVENER: TE Timothy LeCroy

Voting Members

TE T. Calhoun Boroughs III, Tennessee Valley
RE Kelly Denhert, Rocky Mountain
RE Rober Goudzwaard, Central Carolina
RE David Haburchak, Metro Atlanta
TE Timothy LeCroy, Missouri
TE Lloyd Pierson, Rocky Mountain
TE Shane Waldron, Rocky Mountain

Advisory Members

RE Basyle Tchividjian, Blue Ridge

GENERAL ASSEMBLY DIRECTORY

HUMAN SEXUALITY
CONVENER: TE Bryan Chapell

Voting Members

TE Bryan Chapell, Northern Illinois

TE Kevin DeYoung, Central Carolina

RE J. Derek Halvorson, Tennessee Valley

RE Kyle Keating, Missouri

TE Timothy J. Keller, Metropolitan New York

RE Jim Pocta, North Texas

TE James Weidenaar, Pittsburgh

MINUTES OF THE GENERAL ASSEMBLY

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PART TWO

JOURNAL

MINUTES OF THE FORTY-SEVENTH GENERAL ASSEMBLY

**First Session – Wednesday Afternoon
June 26, 2019**

47-1 Assembly Called to Order and Opening Worship

The Forty-seventh General Assembly of the Presbyterian Church in America gathered at 1:30 p.m. on Wednesday, June 26, 2019, at the Hilton Anatole in Dallas, Texas, for the opening worship service and observance of the Lord’s Supper. Outgoing Moderator TE Irwyn Ince Jr. called the Assembly to order for worship (see Appendix X, p. 732).

Following worship, the Assembly recessed at 3:00 p.m. to reconvene at 3:30 p.m.

47-2 Assembly Reconvenes – Declaration of Quorum and Enrollment

The Moderator reconvened the Assembly at 3:00 p.m. for business. TE Charles Knight led in prayer.

The Moderator declared a quorum present, with 407 Ruling Elders and 1160 Teaching Elders (1567 total) enrolled (see Appendix S, p. 519 for complete Attendance Report).

47-3 Election of Moderator

The Moderator opened the floor for nominations for Moderator of the Forty-seventh General Assembly. TE Bryan Chapell placed in nomination RE J. Howard “Howie” Donahoe. TE Ronnie Garcia placed in nomination RE John R. Bise. The Moderator declared nominations closed, and RE Donahoe was elected Moderator (848-493).

RE Howard Donahoe, Moderator of the 47th PCA General Assembly, assumed the chair and addressed the court.

RE Todd Carlisle, Chairman of the Administrative Committee, presented to retiring Moderator Ince a plaque in token of the Assembly’s appreciation for his year of service as Moderator.

47-4 Docket

TE L. Roy Taylor, Stated Clerk, presented the Third Draft of the Docket (p. 745)

TE Sean Lucas presented an amendment proposing that the Assembly defer consideration of actions by Committees of Commissioners dealing with Overtures 2 and 11 until after the report of the Overtures Committee. The **amendment** to the Third Draft of the Docket was **adopted** (881-356).

TE David Coffin offered a **procedural motion** regarding Overtures Committee recommendations that have been also acted upon by any Committees of Commissioners, that those Committees of Commissioners be granted the right to the floor through their chairman to explain their recommendations to the Assembly before any vote on the respective Overtures Committee recommendations. The motion **passed** (1094-88).

47-5 Election of Clerks and Sound Engineers

On nomination by the Stated Clerk, the following were elected: TEs Paul L. Bankson, Robert S. Hornick, Kenneth McHeard, and D. Steven Meyerhoff, recording clerks; RE William R. Stanway, timekeeper; TE Hoochan Paul Lee computing clerk; Initial Production Group (IPG), Production and Seminar Sound Engineers; RE Richard “Ric” Springer, Chairman of the floor clerks; and RE Thomas H. Taylor Jr., vice-chairman of the floor clerks.

47-6 Docket Adopted

TE Sean Lucas rose to a **point of order** that the Assembly had adopted the amendment to the Third Draft of the Docket but had not voted on the Docket itself. The Moderator ruled the point of order **well taken**, and the Assembly **adopted** the Third Draft of the Docket **as amended**.

47-7 Appointment of Assistant Parliamentarians

RE Sam Duncan, RE John B. White Jr., and TE Stephen Tipton were appointed assistant parliamentarians by the Moderator.

47-8 Appointment of Committee on Thanks

The Moderator appointed the following men to serve as the Committee on Thanks: TE Brannon Bowman and RE Melton Duncan.

47-9 Report of the Stated Clerk of the General Assembly

TE L. Roy Taylor, Stated Clerk, presented his report (Appendix A, p. 139).

TE Taylor noted Communications from the National Association of Evangelicals and the Reformed Church of Quebec, and recommended that they be admitted to the minutes. He referred to churches added and other statistics and reported on the referral of overtures to the appropriate committees (see *RAO* 11.4-11.11).

The Stated Clerk then reported on the *BCO* amendments sent down by the Forty-sixth General Assembly to the Presbyteries for voting (Appendix A, p. 139), all of which had received the required approval of two-thirds of the Presbyteries and were therefore before this Assembly for voting.

TE Bryan Chapell rose to speak against the adoption of Item 3, the amendment to ***BCO 30-1*** (Regarding Definite Suspension). The amendment failed to receive the necessary (majority) vote by the Assembly (121-1156) and therefore was **not adopted**.

TE Larry Hoop rose to speak against the adoption of Item 5, the amendment to ***BCO 32-19*** (to Allow Counsel by Any Communing Member in All Levels of Courts). The amendment failed to receive a majority vote (540-728) and therefore was **not adopted**.

RE Flynt Jones rose to speak against the adoption of Item 2, the amendment to ***BCO 25-11*** (to Require Thirty-Days' Notice to Withdraw from PCA). The amendment was **adopted** (830-408).

TE David Coffin rose to speak against the adoption of Item 4, the amendment to ***BCO 30-3*** (Regarding Indefinite Suspension). The amendment failed to receive a majority vote (508-628) and therefore was **not adopted**.

The remaining three amendments that had received the required approval of the Presbyteries were **adopted in gross**, (1030-105), namely: amendments to Item 1, ***BCO 8-1 and 8-3*** (Regarding Qualifications of Elders); Item 6, ***BCO 35-11*** (Not to Disqualify Automatically a Member of a Court Who Was Called as a Witness, by deleting the current 35-11 and substituting a new ***35-11***); and Item 7, ***BCO 59-3*** (to grant *BCO 59-3*, as amended, full constitutional status)]

The Stated Clerk reminded delegates that the deadline for floor nominations is at 5:30 p.m.

47-10 Interchurch Relations Committee Informational and Committee of Commissioner (CoC) Reports and Fraternal Greetings

TE Roland Barnes, CoC Chairman, led the Assembly in prayer, and presented the CoC report (see below, p. 22). (For the full report of the Interchurch Relations Permanent Committee, see Appendix N, p. 380.)

Recommendations 1-4 were **adopted**.

TE Bruce O'Neil, Chairman of the Permanent Committee, introduced visiting fraternal delegates, who brought greetings.

Rev. Bruce Backensto of the RPCNA, addressed the Assembly.

Mr. Mark Bube, of the Orthodox Presbyterian Church, addressed the Assembly.

Rev. David Winburne, of the Associate Reformed Presbyterian Church, addressed the Assembly.

Rev. Seung Hee Lee from the Hapdong Korean Presbyterian Church, addressed the Assembly. He was accompanied by the Reverends Jon Hyuk Kim, Yong Hoon Jin, Dae Bong Lee, Jong Gu Lim, and Young Gyu Park.

Rev. Richard Miller, of the URCNA addressed the Assembly.

The Very Reverend Canon Charles Camlin of the Reformed Episcopal Church and the Anglican Church in North America addressed the Assembly.

47-11 Assembly Recessed

The Assembly recessed to reconvene at 9:30 a.m. on Wednesday.

**Second Session - Thursday Morning
June 27, 2019**

47-12 Assembly Reconvened

The Assembly reconvened at 9:30 a.m. on June 27, 2019, with prayer by RE John Bise.

47-13 Interchurch Relations Committee Informational and Committee of Commissioner Reports and Fraternal Greetings (continued from 47-10, p. 19)

TE Bruce O'Neil, Chairman of the Permanent Committee on Interchurch Relations introduced Dr. Davi Charles Gomes of the Brazilian Presbyterian Church, who brought fraternal greetings on behalf of his denomination and the World Reformed Fellowship.

CoC Chairman Barnes continued with the report of the Committee of Commissioners on Interchurch Relations.

TE Barnes presented as a **substitute motion** the Committee of Commissioner's **Recommendation 5**, to answer **Overture 23** ("Withdraw from the National Association of Evangelicals") **in the affirmative**. He noted that the grounds for the recommendation (which were included in the distributed copy) should be struck, as they had been included as part of the recommendation in error. The CoC did not vote on the grounds.

TE Bruce O'Neil, Chairman of the Permanent Committee, presented the recommendation of the Permanent Committee (*RAO* 14-6.h), that Overture 23 be answered in the negative

TE Carl Robbins, presented arguments on behalf of the CoC's substitute motion.

TE O'Neil then responded on behalf the Permanent Committee. Floor debate ensued.

A **point of order** was raised, citing *RAO* 19-4.d, that debate was not being limited to three minutes per person. The Moderator **ruled** that the point of order was **not well taken** because *RAO* 14-9.h applies at this point.

TE Josh Owen asked for clarification on what the Assembly will be voting on when the debate is closed. The Moderator summarized the question upon which commissioners would be voting.

TE Allan Taha **moved** to call the question. Upon the advice of the parliamentarians that debate shall not be limited, the Moderator **ruled** that calling the question was not permitted at this point.

Debate continued.

TE Fred Greco made a **parliamentary inquiry** regarding the earlier motion to move the previous question. Citing *RAO* 14-9.e and *RONR* (11th ed.), p. 65, ll. 14-19, he argued that moving the previous question is not a move to limit debate, but to close debate. The Moderator referred the matter to the parliamentarians and allowed the debate to continue.

The time for debate having expired, Permanent Committee Chairman O'Neil yielded his time to TE Roy Taylor, Stated Clerk, who gave the final word (*RAO* 19-4.b). in favor of the Permanent Committee's recommendation to answer Overture 23 in the negative.

The Assembly proceeded to a vote on the **CoC's Recommendation 5**, to answer Overture 23 in the affirmative. The recommendation **failed** (590-845),

The Assembly then voted on **Recommendation 5 of the Permanent Committee**, which was **adopted** by voice vote, **answering Overture 23 in the negative** and thereby indicating the Assembly's decision to remain in the National Association of Evangelicals (NAE).

TE Per Almqvist raised a **point of order** that the Assembly had not voted on Recommendation 6 of the IRC. The Moderator ruled the point of order **well taken**, presented IRC Recommendation 6, and seeing no opposition, declared **Recommendation 6 adopted** by common consent.

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
INTERCHURCH RELATIONS
TO THE FORTY-SEVENTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

I. Business Referred to the Committee

- A. IRC Permanent Committee Report
- B. IRC Permanent Committee Minutes from:
 - October 4, 2018
 - April 16, 2019
- C. IRC Permanent Committee Recommendations

II. Statement of Major Issues Discussed

- A. IRC Permanent Committee Report
- B. IRC Permanent Committee Minutes from:
 - October 4, 2018
 - April 16, 2019
- C. IRC Permanent Committee Recommendations

III. Recommendations

- 1. That Fraternal Delegates, Corresponding Delegates, and Ecclesiastical Observers be welcomed and that the Assembly hear their greetings. *Adopted*
- 2. That visiting ministers be introduced to the General Assembly (BCO 13-3). *Adopted*
- 3. That the minutes of October 4, 2018, be approved without exception, but with notations. *Adopted*
- 4. That the minutes of April 16, 2019, be approved without exception, but with notations. *Adopted*
- 5. That the Assembly **answer in the affirmative Overture 23** from Central Carolina Presbytery, “Withdraw from the National Association of Evangelicals.” *Adopted*
- 6. That the chairman and secretary are empowered to approve minutes once perfected. *Adopted*

IV. Commissioners Present:

Presbytery

Ascension
Calvary
Central Carolina

Commissioner

TE Stephen B. Tipton
TE Carl Robbins
TE Andrew J. Webb

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Central Georgia	TE R. Parker Agnew
Chesapeake	TE Thomas L. Wenger
Chicago Metro	TE Dan Adamson
Eastern Canada	TE Luke Barnabas Bert
Eastern Carolina	TE John A. Musgrave
Evangel	TE Paul Golden
Georgia Foothills	TE Jared Bryant
Gulf Coast	TE Richard A. Fennig
Heritage	TE David Phillips
Hills and Plains	TE Jason Bobo
Houston Metro	TE Ben S. Duncan
Metro Atlanta	RE Joe Brand
Mississippi Valley	TE Christopher Wright
New York State	TE Kenneth McHeard
Ohio Valley	TE William J. Manning
Palmetto	TE Andrew Whitaker
Philadelphia Metro West	TE Robert Schmidtberger
Piedmont Triad	TE Joel Branscomb
Pittsburgh	TE Ray E. Heiple Jr.
Potomac	TE Daniel Sung
Savannah River	TE Roland S. Barnes
Siouxlands	RE Austin Brummer
South Texas	TE Eric Landry
Southeast Alabama	TE Parker Johnson
Southern New England	TE Daniel J. Jarstfer
Southwest Florida	TE Robert Brubaker
Tennessee Valley	TE John Blevins III
Tidewater	RE Daniel Brown
Great Lakes	RE Allan Knapp
Korean Central	TE Luke Kim
North Florida	TE Tommy Peterson

Respectfully submitted,

/s/ TE Roland Barnes, Chairman

/s/ TE Eric Landry, Secretary

47-14 Partial Report of the Standing Judicial Commission (SJC) [See also **47-28**, p. 43.]

TE Fred Greco, Chairman of the SJC, led in prayer and presented, for information, the Partial Report of the Standing Judicial Commission (SJC), recommending that consideration of any change to the *Operating Manual of the SJC (OMSJC)* be postponed until the General Assembly and

Presbyteries act on the *BCO* provisions proposed by Overture 34. (For the full report of the Standing Judicial Commission, see Appendix T, p. 561.)

47-15 Partial Report of the Overtures Committee

TE Sean Lucas, Chairman, opened in prayer.

The Chairman presented the following recommendations **in gross**: that **Recommendation 6 (Overture 6** concerning memorials) be **answered in the affirmative**; that **Recommendation 12 (Overture 12** concerning floor nominations) be **answered in the negative**; that **Recommendation 18 (Overture 18** concerning multiple references of overtures) be **answered in the affirmative as amended**; that **Recommendation 15 (Overture 15** concerning multiple references of overtures) be answered **in reference to Recommendation 18**; and that **Recommendation 16 (Overture 16** concerning a vice moderator).be **answered in the negative**. All were **adopted in gross** by voice vote. The Moderator noted that a sufficient quorum being present, a voice vote was appropriate.

(For the full report of the Overtures Committee, see **47-39**, p. 76; **47-42**, p. 79; and **47-44**, p. 85.)

PARTIAL REPORT OF THE OVERTURES COMMITTEE TO THE FORTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

IV. Recommendations

6. That **Overture 6** from Pacific Northwest Presbytery (“Amend *RAO* 11 and 13 to Disallow Memorials”) be answered in the **affirmative**.

Adopted

Grounds: While Memorial overtures have historical precedent in the PCA, recent history suggests that they may be problematic. There is no provision in the *RAO* to prevent negative content from being included. There is also no good mechanism for determining who should or should not be memorialized by the Assembly.

12. That **Overture 12** from Northern New England Presbytery (“Amend *RAO* 8-4 regarding Floor Nominations”) be answered in the **negative**.

Adopted

Grounds: The nomination and election processes have served the PCA well for decades. The current process is the balanced influence of Presbyteries, a representative General Assembly committee, and the General Assembly at large.

15. That **Overture 15** from West Hudson Presbytery (“Amend *RAO* 11-5 to Prevent Confusion and Possible Contradictory Actions on Overtures by Multiple Committees of Commissioners”) be answered **in reference to Overture 18**. *Adopted*
16. That **Overture 16** from Georgia Foothills Presbytery (“Amend the *RAO* to Provide for a Moderator-Elect and Vice-Moderator by Revision of *RAO* 1-4, Addition of *RAO* 1-6, 1-7, and 1-8, and Revision of *RAO* 2-1, 2-3”) be answered in the **negative**. *Adopted*

Grounds: There has never been a problem with current election procedure. The proposed amendment would not give the Assembly the ability to choose a Moderator based on the issues before that Assembly.

18. That **Overture 18** from Houston Metro Presbytery (“Amend *RAO* 11-5 to Prevent Confusion and Possible Contradictory Actions on Overtures by Multiple Committees of Commissioners”) be answered in the **affirmative as amended** (For OC changes, ~~double strike-through~~ for deletions, double underlining for additions; single underlining for original additions in overture). *Adopted*

Therefore, be it resolved, that the General Assembly of the Presbyterian Church in America amend *RAO* 11-5 with the following additions (additions are underlined):

11-5. Upon receipt the Stated Clerk shall refer all overtures requesting amendment of the *Book of Church Order* or the *Rules of Assembly Operations* to the Committee on Constitutional Business for its advice to the Overtures Committee. Upon receipt, the Stated Clerk shall forward all overtures concerning presbytery boundaries or a new presbytery to the permanent Committee on Mission to North America. Any overture, other than an overture proposing amendment to the Constitution (which shall be referred to the Committee on Constitutional Business for its advice to the Overtures Committee), having to do with the nature or responsibilities of a permanent Committee or Agency shall be referred by the Clerk to the appropriate permanent Committee or Agency or ad interim committee. All other overtures shall be referred to the Overtures Committee. ~~No overture shall be referred for consideration and recommendation to more than one Committee of Commissioners, permanent~~

~~Committee or Agency or ad interim committee; an~~
~~overture, however, may be referred for informational~~
~~purposes only to another Committee of Commissioners,~~
~~permanent Committee or Agency or ad interim~~
~~committee. An overture proposing amendment to the~~
~~Constitution shall be referred only to the Overtures~~
~~Committee for consideration and recom-mendation;~~
~~such an overture, however, may be referred to other~~
~~Committees of Commissioners, other permanent~~
~~Committees or Agencies, or other ad interim committees~~
~~for advice only, to the Overtures Committee. All~~
overtures shall be published in the *Commissioner Handbook* with reference for consideration indicated.

Grounds: This Overture is needed to prevent contradictory recommendations on overtures from multiple committees with respect to Constitutional amendments.

Respectfully submitted,
TE Sean Lucas, Chairman

RE Edward L. Wright, Secretary

47-16 Review of Presbytery Records (RPR) Report

TE Kenneth McHeard, Chairman, led the Assembly in prayer and presented the report (Appendix Q, p. 444)

The Chairman **moved all General Recommendations in gross**, with the exception of General Recommendations 20 and 21 and Presbytery Recommendation 44. Upon request, Presbytery **Recommendations 4, 55, and 57** were also removed from the in gross motion.

All recommendations included in the in gross motion were **adopted** by voice vote. The Moderator declared that the vote met the requisite two-thirds of a majority of the registered commissioners required for an *RAO* change to be adopted (*RAO XX*).

General Recommendation 20 to amend *RAO* 16-4.a was **adopted** by voice vote, the Moderator declaring the requisite two-thirds of a majority of the registered Commissioners required for an *RAO* change was met.

General Recommendations 21 to amend *RAO* 16-4.d was **adopted** by voice vote, the Moderator declaring the requisite two-thirds of a majority of the registered Commissioners required for an *RAO* change was met.

Presbytery Recommendation VI.44.e (Mississippi Valley Presbytery) was presented. TE Stephen Tipton presented the Committee's rationale.

TE David Coffin **moved** the following **amendment** as a concluding paragraph to Recommendation 44.e: “As this hearing is *de novo*, the lower court and the representative of the report shall have the right to introduce documentary evidence to the SJC.” The amendment was **adopted**.

TE Roger Collins **moved** a **substitute** motion to **Recommendation 44.e**, that would effectively conclude the matter dealt with in the recommendation.

TE Tipton spoke for the Committee’s recommendation.

TE Per Almqvist raised a **point of order** that the present vote was to determine whether the substitute would become the main motion. The point of order was **well taken** and the Moderator so advised the commissioners.

The **substitute motion** was **defeated** (323-802).

Moderator Donahoe yielded the chair to RE John B. White Jr.

47-17 Special Order: Nominating Committee Report

TE Joel St. Clair, Chairman, led the Assembly in prayer, and presented the Report and the Supplemental Report (see Appendix P, p. 405 and p. 435).

On motion, all **uncontested nominees** were **elected**.

The **following contested nominees** were **elected** (see Supplemental Report, p. 435).

AC – 2023 – TE Robert F. Brunson (817-241)

AC – alternate, TE Rod Mays (571-537)

CCB – 2023 – RE Frederick Marcinak (586-496)

CCB – alternate, TE Robert Cathcart (563-507)

CDM – alternate – RE Dan Barber (654-155-316)

CTS – 2023 – RE Frank Wicks (660-465)

SJC – 2023 – TE Sean Lucas (763-415)

SJC – 2023 – TE Michael Ross (676-441)

TE Tim LeCroy offered a protest regarding information that was omitted from the biographical information for an upcoming nominee. Acting Moderator John B. White ruled that the information was not technically a protest but that it was so noted.

A **point of order** was raised by RE Jay Niekirk that the previous comments made in regard to nominee’s biographical information were essentially a speech in favor of the nominee. At the request of Acting Moderator White, Chairman St. Clair spoke briefly about the committee’s process regarding nominee biographical information, explaining that the Nominating Committee abbreviates biographical data.

The voting continued, and the following nominees were elected:

SJC – 2023 – RE Melton L. Duncan (658-522)

TEC – alternate – TE Benjamin Shaw (598-544)

47-18 Standing Judicial Commission (SJC) Vows and Declaration to be Assembly's Commission

Acting Moderator White administered the oath of office to all newly elected members of the Standing Judicial Commission who were present.

The following newly elected members of the SJC took their vows: TEs Hoochan Paul Lee, Sean Lucas, and Michael Ross; and REs Howie Donahoe, Sam Duncan, and Melton Duncan.

The Assembly **declared** the Standing Judicial Commission to be the Judicial Commission of this Assembly in accord with *BCO 15-4*.

Moderator Donahoe resumed the chair.

47-19 Report of Review of Presbytery Records (continued from 47-16, p. 26)

Recommendation VI.44, as amended, was **adopted** by voice vote.

The Chairman yielded to RE Todd Gwenapp who presented rationale for **Recommendation VI.4.e**, that Calvary Presbytery's response to an exception of substance (2018) be found unsatisfactory.

TE Jeffrey Choi offered a **substitute motion** that the response of Calvary Presbytery in **Recommendation VI.4.e** be found satisfactory.

47-20 Assembly Recessed

The Assembly recessed at 12:00 p.m. to reconvene at 1:30 p.m.

TE Joshua Tsavatewa closed the session with prayer.

**Third Session - Thursday Afternoon
June 27, 2019**

47-21 Assembly Reconvened

The Assembly reconvened at 1:30 p.m. with the singing of "Lift High the Cross." TE Joe Grider led in prayer.

47-22 Partial Report of the Committee of Commissioners on Administrative Committee [See 47-36 for full report of the CoC.]

TE Joe Grider, CoC Chairman, presented **Recommendation 1** that **Overture 3** ("Amend *RAO 10-3* to Promote the Exercise of Godly Prudence in Planning and Leading Times of Corporate Prayer and Worship at General Assembly") **be answered in the negative**. RE Todd Carlisle for the Permanent Committee concurred with CoC recommendation. The recommendation was **adopted**.

47-23 Review of Presbytery Records Report (continued from 47-19, p. 28)

Assembly returned to discussion on the substitute motion on the floor related to **Recommendation VI.4.e.**

A motion to call the question and end debate **passed.**

RE Charles Broom raised a **point of order** that an amendment to a part of the RPR recommendation was out of order and that the change could only be presented as a substitute motion. The Moderator **ruled** that a substitute motion is an amendment by substitution.

The **substitute motion failed** (451- 616). TE Jeffrey Choi **moved** to strike VI.4.c, October 25, 2018, the fourth item, related to Preliminary Principle 7. The motion **failed.**

Recommendation VI.4, (in its entirety) regarding the minutes of Calvary Presbytery, was **adopted** (606-499).

TE Fred Greco requested that his negative vote on Recommendation VI. 4 be recorded. The following commissioners requested that their negative votes be recorded.

Name	Presbytery
TE Mark Blalack	Westminster
TE James Jones	Southern Louisiana
TE Steve Jones	Northern Illinois
TE Chad Watkins	Gulf Coast
TE Robert Hill	Southern New England
TE Brian Janssen	Iowa
RE Ron McNeely	Calvary
RE Neal Hare	Houston Metro
TE Stephen LaValley	Southern New England
TE Aaron Messner	Metro Atlanta
TE Scotty Anderson	Calvary
TE Jamie Lambert	Metro Atlanta
TE Chris Wright	Mississippi Valley
TE Scott Fleming	Ascension
RE David M. Walters, Jr.	Lowcountry
TE Allen Stanton	Mississippi Valley
TE John C. Rupp, Jr.	Palmetto
RE Flynt Jones	Central Carolina
RE John Maynard	Central Florida
RE Mark Slater	Southern New England
TE Scott Reiber	Mississippi Valley
TE Fred Greco	Houston Metro
TE Brian Cosby	Tennessee Valley
TE Joseph Pipa, Jr.	Calvary

MINUTES OF THE GENERAL ASSEMBLY

TE Matt Giesman	Rocky Mountain
TE David Strain	Mississippi Valley
TE Ryan F. Biese	Tennessee Valley
TE Richard Winston	Calvary
TE Nick Napier	Houston Metro
TE Joe Arnold	Pee Dee
TE John Stovall	Metro Atlanta
TE Ted Trefsgar, Jr.	New Jersey
RE Trent Still	Palmetto
RE Kevin Mobley	Calvary
RE David B. Morris	Houston Metro
TE James Norris	Calvary
RE Derek Scott	Calvary
TE William Barclay	Central Carolina
RE William H. Johnson	Calvary
TE Joseph R. Hatcher	Fellowship
RE Austin Brummer	Siouxlands
TE Cornelius J. Ganzel, Jr.	Central Florida
TE Todd Pruitt	Blue Ridge
TE Mark O'Neill	Houston Metro
RE Melton L. Duncan	Calvary
TE Richard D. Phillips	Calvary
TE Alex Mark	Lowcountry
TE Roland Mathews	Blue Ridge
TE Jegar Chinnavan	Potomac
RE Randy Gieselmann	Fellowship
TE Jacob Gerber	Platte Valley
TE John Sutton	Metro Atlanta
TE Decherd Stevens	Susquehana Valley
TE Al Ward	Fellowship
TE Matthew D. Adams	Pee Dee
RE Michael N. Brown	Pee Dee
TE Matthew R. Kerr	Southern New England
TE Jeffrey J. Windt	Calvary
TE Rick Franks	Heartland
TE Rob Dykes	Central Carolina
RE Bobby Nelson	Houston Metro
TE Lou Veiga	Houston Metro
RE Gabe Williams	Central Florida
TE Clif Daniell	Northwest Georgia
RE Don Barnett	Northwest Georgia
TE Charles Byrd	Great Lakes
TE Arthur G. Sartorius	Siouxlands

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RE Matthew Fender	James River
TE Scott E. Hill	Western Carolina
TE Kevin Phipps	Great Lakes
TE Julian Zugg	Huston Metro
RE Bruce J. Gardner	Pacific Northwest
TE Robert Cathcart, Jr.	Calvary
TE Mark Herzer	Eastern Pennsylvania
TE Chris Thomas	North Texas
TE Seth Starkey	Mississippi Valley
RE William O. Stone, Jr.	Mississippi Valley
TE Roland S. Barnes	Savannah River
TE Jason Wegener	Houston Metro
RE Troy Young	Northern Illinois
RE James Eggert	Southwest Florida
RE David Elkin	Mississippi Valley
TE Neil Quinn	Great Lakes
RE Terry Carnes	Eastern Pennsylvania
TE Nate D. Shurden	Nashville
TE William Hill	Western Carolina
TE Andy Webb	Central Carolina
TE Chris Brown	Western Carolina
TE Luke Bert	Eastern Canada
TE Matthew Bradley	Nashville
TE Marc Miller	Ascension
TE Justin Coverstone	Northern Illinois
TE Nolan Williamson	Houston Metro
TE Daniel Jarstfer	Southern New England
TE Randy Thompson	Providence
RE Terry Murdock	South Florida

RE Gwennap presented the CoC's Recommendation VI.55, regarding the minutes of Northwest Georgia Presbytery.

RE Jay Neikirk made inquiry as to whether the intent of the committee's recommendation was to say that presbytery is bound by an *in thesi* statement. He **moved** to amend the Recommendation 55 by striking all the words after the word "teaching." The motion **passed**.

Recommendation VI.55 (p.1240) was **adopted** as amended.

Recommendation VI.57, concerning the minutes of Ohio Valley Presbytery, was **adopted** (765-402).

CoC Chairman McHeard closed the report with prayer.

47-24 Committee on Constitutional Business (CCB) Report

TE Per Almquist, Chairman, led the Assembly in prayer and presented the report as information (Appendix O, p. 397). He noted that the Committee had received no non-judicial references and no constitutional inquiries from the General Assembly. The Committee gave advice on 22 overtures involving proposed changes to the *BCO* and *RAO* and advice to the Stated Clerk on three issues. TE Almquist closed the report with prayer.

47-25 Theological Examining Committee Report

TE Ron Fossett, Chairman, led the Assembly in prayer and presented the Report (Appendix R, p. 514). He noted that the Committee had examined six candidates for first- and second-level positions in PCA Committees and Agencies. The examinations of all candidates were approved unanimously. The report was received as information.

47-26 Mission to the World Informational and Committee of Commissioners (CoC) Reports

TE Jeffrey Choi, CoC Chairman, led the Assembly in prayer, and yielded to TE Lloyd Kim, Coordinator, who presented the Informational Report. (For the full report of the MTW Permanent Committee, see Appendix H, p. 316.)

TE Kim reported on MTW's 1% initiative, the establishment of regional hubs, and new RAD (Reformed and Diverse Delegate) groups. He reviewed the work of GRACE, hired to investigate MTW's behaviors and culture in relation to women, and noted the follow-up efforts of MTW to create a healthy environment.

The CoC Chairman presented the CoC report (below).

Recommendations 1-4, 6-9 were **adopted**.

Recommendation 5, addressing the budget, was **deferred** to the CoC on AC.

Recommendation 10, that **Overture 41** (p. 34; p. 693) be answered in the negative, was presented.

TE David Coffin **moved** that **Recommendation 10** be recommitted to MTW because the recommendation included the grounds for the resolution.

TE Ewan Kennedy **moved** that the Recommendation be amended by striking the grounds. The Moderator **ruled** the motion **out of order** because since the CoC had voted on the grounds, striking them would be an amendment, and CoC recommendations cannot be amended on the floor (see *RAO* 14-9.e). TE Kennedy challenged the Moderator's ruling, and the chair's ruling was sustained.

As a point of clarification, the Stated Clerk explained that the Assembly was able earlier to correct the IRC recommendation editorially (p. 20) by striking grounds because in that case the CoC had not voted on the grounds.

TE Dennis Hermerding made a parliamentary inquiry as to whether a substitute motion could be made if the motion to recommit failed. The Moderator answered that such a motion would be an amendment and therefore not allowed.

The question was called, debate was ended, and the **motion to recommit passed.** (712-526)

The Chairman closed the report with prayer.

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
MISSION TO THE WORLD
TO THE FORTY-SEVENTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

I. Business Referred to the Committee

- A. Review of CMTW minutes from:
March 14–15, 2018
September 26–27, 2018
- B. Review of Recommendations from Permanent Committee
- C. Review of finances for 2019
- D. Review of Proposed 2020 CMTW Budget

II. Statement of Major Issues Discussed

- A. Review of CMTW minutes from:
March 14–15, 2018
September 26–27, 2018
- B. Review of Recommendations from Permanent Committee
- C. Review of finances for 2019
- D. Review of 2020 Proposed CMTW Budget

III. Recommendations

- 1. That the General Assembly urge churches to set aside the month of November 2019 as a month of prayer for global missions, asking God to send many more laborers into His harvest field. (MTW will offer a 30 Days of Prayer Calendar, which your church can download from mtw.org in the fall, as well as other prayer resources); *Adopted*
- 2. That the General Assembly urge churches to set aside a portion of their giving for the suffering peoples of the world; to that end, be it recommended that a special offering for relief and mercy (MTW Compassion offering) be taken during 2019 and distributed by MTW; *Adopted*

MINUTES OF THE GENERAL ASSEMBLY

3. That the General Assembly urge churches to set aside Sunday, November 3, 2019, as a day of prayer for the persecuted church worldwide; *Adopted*
4. Having performed an annual review of our coordinator, we give thanks to our gracious Lord for His gift to the Church in the person of Dr. Lloyd Kim, who continues to serve and lead humbly and effectively in the glorious cause of missions around the world. CMTW enthusiastically recommends that Dr. Kim be re-elected coordinator. *Adopted*
5. That the proposed budget of MTW, as presented through the Administrative Committee, be approved; *Deferred to CoC on AC*
6. That the minutes of the meeting of CMTW of March 14–15, 2018, be accepted; and *Adopted*
7. That the minutes of the meeting of CMTW of September 26–27, 2018, be accepted; *Adopted*
8. Regarding MTW’s 2017 Financial Audit: That the Committee of Commissioners reviewed the financial audit for calendar year ending December 31, 2017. They also noted per CMTW’s minutes that CMTW had accepted the audit. *Adopted*
9. That **Overture 24** from Philadelphia Metro West Presbytery “Add Constitutional Precedence Statement to Policy Manuals” **be answered with reference to the recommendation from the Administrative Committee** regarding Overture 24. *Adopted*
10. That **Overture 41** from Heritage Presbytery, “Direct CMTW to Amend its Guidelines to Implement CMTW’s ‘Statement on Valuing Women in MTW,’ so that only Ordained Elders Will Be Allowed to Serve in the Roles of Team Leader, Regional Director, and International Director within MTW,” (p.153) **be answered in the negative**. With the following grounds recorded as part of the motion.

Grounds:

In formulating and finalizing its “Statement on Valuing Women,” CMTW carefully considered the report on the ad interim committee to the 45th General Assembly and believes that its statement on valuing women in MTW is wholly consistent with the ad interim report in all material respects.

Mission to World, CMTW, and the General Assembly have approved unordained men to the roles of team leader, country director, and regional director since 1983 and at least 3 women since around 2006. We have identified at least 35 unordained leaders appointed to these positions since 2003. CMTW and GA have never required these positions be held exclusively by ordained elders.

MTW teams vary extensively across the globe. While the ultimate aim of all our teams is to plant and revitalize churches, not all of our teams have ordained elders engaged directly in planting churches. Some teams are focused on facilitative church planting where our missionaries work alongside ordained national partners who are leading churches and church plants. Others are focused on university ministries (Christ's College team in Taiwan), medical ministries, mercy ministries (Ethiopia), education ministries, etc. to make disciples who fill local churches and church plants. In some cases there are a variety of different ministries all under the umbrella of one team. The overture would unnecessarily restrict unordained men and women from serving in roles that do not require ordination.

The overture if passed would immediately affect 19 unordained missionaries who are serving in these roles across the globe as well as their teams. These leaders would be removed from their positions, receive less remuneration, and would have to find new roles on the team. It would also require taking 19 ordained missionaries out of their current ministry roles to take their places.

CMTW and the coordinator are committed to working with those whose consciences are affected by women or unordained men serving in leadership in non-ecclesial roles over (ordained) men. We want to move forward together in a manner that does not hinder the work of the Kingdom.

The principle that unordained leaders defer matters of the church to ordained leaders in line authority has been MTW's practice for many years. Women and unordained men in leadership over TE church planters routinely defer matters related to the church to other ordained supervisors. While this practice necessarily involves line-drawing, in practice this line-drawing has not proved to be an unsurmountable problem, and we pledge to continue to ensure that church matters be referred to the proper ordained authorities.

The authority given to team leaders for spiritual care of their members does not necessitate ordination. Spiritual care can be given by unordained believers. Team leaders can also delegate to others to provide spiritual care as is appropriate.

Finally, while CMTW has non-voting women advisors, CMTW is not proposing the addition of women to serve on CMTW through this statement. *Adopted*

IV. Commissioners Present:

Presbytery

Arizona

Ascension

Commissioner

TE Daniel Mills Smith

TE Walt Alan Coppersmith

MINUTES OF THE GENERAL ASSEMBLY

Calvary	RE Kevin Mobley
Catawba Valley	TE Kevin L. Burrell
Central Carolina	TE Brian Joseph Peterson
Central Georgia	RE Paul McCommon
Central Indiana	TE Robert Paul O'Bannon
Chesapeake	TE Brian Cummings March
Columbus Metro	TE Greg Blosser
Covenant	TE Bradley John DeVries
Eastern Carolina	RE Rik Gervais
Evangel	RE Bryan Wintersteen
Fellowship	TE Alan Wiley
Grace	TE Sam McDonald
Great Lakes	TE Jonathan Saunders
Gulf Coast	RE TJ Neely
Gulfstream	TE Dan Myers
Heartland	TE Gary Goodrich
Hills and Plains	RE Christopher Stokes
Houston Metro	RE David Duven
James River	TE Dennis Bullock
Metropolitan New York	TE Jeffrey Choi
Nashville	RE Jim Payne
New York State	TE Jonathan Hunt
North Florida	RE Robert Moore
Northern New England	TE Stephen Magee
Northern Illinois	TE Justin Coverstone
Northwest Georgia	TE Clif Daniel
Philadelphia Metro West	RE Robert Carlson
Piedmont Triad	TE Austin David Pfeiffer
Pittsburgh	RE James Miller
Potomac	RE Bruce Griffin
Providence	TE Ronald W. Clegg
Savannah River	TE Mark A. Scholten
Siouxlands	TE Judson Marvel
South Texas	TE Bryce Waller
Southern Louisiana	TE Ricky Glenn
Southern New England	RE Rob Steele
Southwest Florida	TE Drew Bennett
Susquehanna Valley	TE David Kertland
Tidewater	RE Scott Yagel
Western Carolina	TE Gabriel Malloy

Respectfully submitted:

/s/ TE Jeffrey Choi, Chairman

/s/ TE Austin Pfeiffer, Secretary

47-27 Covenant Theological Seminary Informational and Committee of Commissioner Reports

TE David Cassidy, CoC Chairman, led the Assembly in prayer, and yielded to TE Mark Dalbey, President of the Seminary, who presented the Informational Report on the work of the Seminary. (For the full report of CTS, see Appendix F, p. 279)

President Dalbey elaborated on the seminary's commitment to be faithful to the Scripture, true to the Reformed faith, and obedient to the Great Commission. Referring to Overture 2, he emphasized the desire of CTS to be under the oversight of the PCA's ordained elders.

The CoC Chairman presented the CoC report (below).

Recommendations 1-9 were moved **in gross** and **adopted** by voice vote.

Recommendation 10, addressing the budget, was **deferred** to CoC on Administrative Committee.

Action on **Recommendation 11**, regarding Overture 24, was **deferred** to be answered by reference to the Assembly's action on the Administrative Committee's recommendation concerning that overture (see p. 66).

Action on **Recommendation 12**, regarding Overture 2, was postponed until after the Overture Committee's action (47-4, p. 18; for Assembly action on Overture 2, see 47-42, p. 80).

The Chairman closed the report with prayer.

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
COVENANT THEOLOGICAL SEMINARY
TO THE FORTY-SEVENTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

I. Business Referred to the Committee

- A. CTS Report to General Assembly
- B. CTS Stated Board Meeting Minutes
April 27, 2018; September 28, 2018; January 25, 2019
- C. CTS Executive Committee Minutes
 - Stated Executive Committee Meetings: December 7, 2018; March 1, 2019
 - Called Executive Committee Meetings: April 26, 2018; August 8, 2018; August 9, 2018; September 27, 2018; January 17, 2019; January 24, 2019

MINUTES OF THE GENERAL ASSEMBLY

- D. CTS 2019-2020 Proposed Budget
- E. 2018 CTS Audit
- F. CTS Permanent Committee Recommendations

II. Statement of Major Issues Discussed

- A. CTS Report to General Assembly
- B. CTS Stated Board Meeting Minutes
April 27, 2018; September 28, 2018; January 25, 2019
- C. CTS Executive Committee Minutes
 - Stated Executive Committee Meetings: December 7, 2018; March 1, 2019
 - Called Executive Committee Meetings: April 26, 2018; August 8, 2018; August 9, 2018; September 27, 2018; January 17, 2019; January 24, 2019
- D. CTS 2019-2020 Proposed Budget
- E. 2018 CTS Audit
- F. CTS Permanent Committee Recommendations

III. Recommendations

1. That the General Assembly give thanks to God for the ministry of Covenant Theological Seminary; for its faithfulness to the Scriptures, the Reformed faith, and the Great Commission; for its students, graduates, faculty, staff, and trustees; and for those who support the Seminary through their prayers and gifts. *Adopted*
2. That the General Assembly encourage the congregations of the Presbyterian Church in America to support the ministry of Covenant Theological Seminary by contributing the Partnership Shares approved by the Assembly, and by recommending Covenant Seminary to prospective students. *Adopted*
3. That the General Assembly ask the Lord to bless Covenant Seminary's President, Dr. Mark Dalbey, and grant him and the Seminary's leadership team, faculty, and Board of Trustees great wisdom, biblical faithfulness, and clear vision as they seek to lead the institution into a new era of ministerial fruitfulness. *Adopted*
4. That the General Assembly ask God to guide Covenant Seminary's ongoing efforts at recruiting new students, evaluating and strengthening our programs, and seeking to make the Seminary a greater resource for the church both locally and globally. *Adopted*

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5. That the General Assembly ask God’s blessing on the Seminary’s planning and fund-raising efforts, and on its attempts to recruit a new generation of dedicated pastor-scholars to train new generations of leaders for Christ’s church and Kingdom. *Adopted*
6. That the General Assembly pray for the further development of Covenant Seminary’s strategic educational partnerships—in Nashville, Phoenix, and Cambridge; with NEXT; and with Stephanie Hubach’s work in disability ministries—that these might be a blessing to those preparing for ministry or seeking theological training to better live out their faith wherever God calls them. *Adopted*
7. That the General Assembly pray for unity among the brethren of the PCA and ask the Lord to work in all our hearts to foster a deeper desire to engage with one another and the world in compassionate and gospel-centered ways, and that we might bear strong witness to the truth and power of God’s redeeming grace. *Adopted*
8. That the General Assembly approve the minutes of the stated and called meetings of the Seminary’s Board of Trustees and Executive Committee of the Board of Trustees for the year as follows:
 - *Stated Board Meetings:* April 27, 2018; September 28, 2018; January 25, 2019
 - *Called Board Meetings:* None
 - *Stated Executive Committee Meetings:* December 7, 2018; March 1, 2019
 - *Called Executive Committee Meetings:* April 26, 2018; August 8, 2018; August 9, 2018; September 27, 2018; January 17, 2019; January 24, 2019*Adopted*
9. That the financial audit for Covenant Theological Seminary for the fiscal year ending June 30, 2018, by Capin Crouse LLC, be received. *Adopted*
10. That the proposed 2019–20 budget of Covenant Theological Seminary be approved. *Deferred to CoC on AC*
11. The Covenant Seminary Board of Trustees voted unanimously at its April 26, 2019, stated meeting to recommend that **Overture 24** from Philadelphia Metro West Presbytery, “Add Constitutional Precedence Statement to Policy Manuals,” **be answered with reference to the recommendation from the Administrative Committee** regarding Overture 24. *Adopted*

MINUTES OF THE GENERAL ASSEMBLY

12. The Covenant Seminary Board of Trustees voted unanimously at its April 26, 2019, stated meeting to recommend that **Overture 2** from Northwest Georgia Presbytery, “Encourage CTS toward Growth and Release from Assembly Oversight,” **be answered in the negative** with the following rationale. *Adopted*

Rationale:

- Covenant Seminary was shocked to hear of this overture as we were in no way consulted on this overture.
- Covenant Seminary does not and never has desired to be released from PCA oversight but rather delights in and values deeply the oversight provided through the General Assembly-elected ruling and teaching elders.
- Contrary to the implication of the overture, Covenant Seminary has every desire to continue to be under the exclusive oversight of ordained elders as voting members of the Board of Trustees.
- Covenant Seminary believes that authoritative oversight of the Seminary by ordained elders is particularly important and vital for the task of training men who will be ordained pastors in the PCA.
- Then Covenant Seminary President Dr. Will Barker stated at the 10th General Assembly that “theological education should be under the denomination’s—auspices and responsible to the church. Our history has been blessed through this orientation to the work of the church.”
- We continue to believe this, desire this, and are blessed by this official and formal relationship.
- Between 1981 and 1982 all 25 PCA presbyteries voted to receive the RPCES into the PCA with the understanding that Covenant College and Covenant Seminary would be received into the PCA and have their own Committees of Commissioners at General Assembly.
- Elders who serve on the Board of Trustees are recommended by presbyteries to the GA Nominating Committee, which then recommends an annual slate of board nominees who are voted on by the General Assembly.
- The members of the Board of Trustees elect the president, approve faculty members, adopt the budget, and oversee the Seminary’s doctrinal and educational work of training, equipping, and sending graduates into the church.

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- Elected members of the Board of Trustees annually reaffirm by signature their commitment to the system of doctrine taught in the Westminster Standards.
- The approval of the General Assembly Theological Examining Committee is necessary for each newly elected president to take up the office of president.
- The Presbytery-elected Committee of Commissioners reviews the work of the Seminary each year and brings recommendations to the General Assembly.
- The above-named oversight and accountability provide mutual benefit to the PCA and to Covenant Seminary by maintaining our shared conviction to be faithfully committed to the inerrancy of the Bible, the historic Reformed faith, and the great commission.
- It is our deep desire and delight to continue to serve as the denominational seminary of the PCA as we strive to “glorify the triune God by training his servants to walk in God’s grace, minister God’s Word, and equip God’s people—all for God’s mission.”

IV. Commissioners Present:

Presbytery

Ascension
Blue Ridge
Calvary
Central Carolina
Central Florida
Central Georgia
Central Indiana
Chesapeake
Chicago Metro
Columbus Metro
Covenant
Eastern Carolina
Eastern Pennsylvania
Evangel
Fellowship
Georgia Foothills
Grace
Great Lakes

Commissioner

RE Towner B. Scheffler
RE Charlie Nave
TE Richard D. Phillips
RE Jim Sutton
TE Lee Wright
TE Joshua Garrett
TE Charles Anderson
TE E. Bruce O'Neil
TE Wendell F. Collins III
RE Chris Mabee
TE Steven C. Wright
TE Timothy Sharpe
TE Anthony Gammage
TE Jamie Corbin Peterson Sr.
RE Tom Neagle
TE Hal Farnsworth
RE Troy Gibson
TE Andrew Vander Maas

MINUTES OF THE GENERAL ASSEMBLY

Gulf Coast	TE Cory Dean Colravy
Heartland	TE Timothy Elliott
Heritage	TE Michael Yurik
Hills and Plains	TE Brent Corbin
Houston Metro	TE P. Clay Holland
James River	RE Matt Fender
Metro Atlanta	TE Michael Phillips
Mississippi Valley	TE Roger G. Collins
Missouri	TE Christopher Smith
Nashville	TE David Patrick Cassidy
New York State	TE Daniel Wells
North Texas	RE Jim Pocta
Northern California	TE Matthew Esswein
Northern Illinois	TE Luther Dietrich Herche
Ohio Valley	TE Lee F. Veazey
Pacific Northwest	RE Scott Hedgcock
Palmetto	TE Max Frederick Rogland
Piedmont Triad	TE Ethan Andrew Smith
Pittsburgh	TE David Schweissing
Platte Valley	TE Jacob Gerber
Potomac	TE Joel Craig St. Clair II
Rocky Mountain	TE Justin Chappell
Siouxlands	TE Mitch Welborn
South Florida	TE Nathan T. Parker
South Texas	TE Allen R. Taha
Southeast Alabama	TE Caleb C. Galloway
Southern Louisiana	RE Nelson Nelson Perret
Southern New England	TE Solomon Kim
Southwest Florida	RE Jim Eggert
Susquehanna Valley	TE Vincent L. Wood
Tennessee Valley	TE Shawn Slate
Tidewater	TE L. Jackson Howell
West Hudson	TE Steven Sage
Western Carolina	TE Andrew David Shank

Respectfully submitted,

/s/ TE David Cassidy, Chairman

/s/ TE Allen Taha, Secretary

47-28 Standing Judicial Commission Report

TE Fred Greco, Chairman, led the Assembly in prayer and presented the Report of the Standing Judicial Commission (Appendix T, p. 561) as information. (See also Partial Report of SJC, **47-14**, p. 23.)

47-29 Mission to North America Informational and Committee of Commissioners (CoC) Reports

TE Steven Marusich, CoC Chairman, led the Assembly in prayer, and yielded to TE Paul Hahn, Coordinator, who presented the Informational Report, including a video. (For the full report of the MNA Permanent Committee, see Appendix G, p. 300)

The Chairman presented the CoC report (below).

Recommendations 1, 3, and 4 were **adopted** by voice vote

Recommendation 2, addressing the budget, was **deferred** to CoC on Administrative Committee.

Action on **Recommendation 5**, regarding **Overture 24**, was **deferred** to be answered by reference to the Assembly's action on the Administrative Committee's recommendation concerning that overture (see p. 66).

A question was raised related to the PCA's relationship to Bethany Christian Services. Coordinator Hahn called upon TE Fred Marsh, Associate Coordinator of MNA, to answer the question. It was reported that Bethany Christian Services had requested that the PCA's endorsement of it not be put before the Assembly for affirmation.

The Chairman closed the report with prayer.

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
MISSION TO NORTH AMERICA
TO THE FORTY-SEVENTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

I. Business Referred to the Committee

- A. MNA Permanent Committee Report
- B. MNA Permanent Committee Minutes -18 May 2019; 11 October 2018; 6-7 March 2019
- C. MNA 2020 Proposed Budget
- D. MNA Permanent Committee 2018 Audit
- E. Overtures referred to MNA Committee
- F. Permanent Committee Recommendations

II. Statement of Major Issues Discussed

- A. MNA Permanent Committee Report
- B. MNA Permanent Committee Minutes - 18 May 2019; 11 October 2018; 6-7 March 2019
- C. MNA 2020 Proposed Budget
- C. MNA Permanent Committee 2018 Audit
- D. Overtures referred to Committee
- E. MNA Permanent Committee Recommendations

III. Recommendations

1. That having reviewed the work of the MNA Coordinator during 2018 according to the General Assembly guidelines, the MNA Committee commends TE Paul Hahn for his excellent leadership, with thanks to the Lord for the good results in MNA Ministry during 2018 and recommends his re-election as MNA Coordinator for another year. Attachment 3 (Permanent Committee Report) provides a complete list of MNA staff; see Attachment 4 (Permanent Committee Report) for the list of MNA Permanent Committee members. *Adopted*
2. That the General Assembly adopt the 2019 MNA Budget and commend it to the churches for their support. See p. 417. *Deferred to the CoC on AC*
3. That the General Assembly adopt the 2018 MNA Audit. *Adopted*
4. That TE James Cotton Pakala and TE Paul Riley Wrigley be appointed to serve as PCA members of the Presbyterian and Reformed Commission on Chaplains and Military Personnel (PRCC) for the Class of 2023. *Adopted*
5. That **Overture 24**, “Add Constitutional Precedence Statement to Policy Manuals,” be **answered by reference to the action of the General Assembly on the PCA Administrative Committee** recommendation on Overture 24 (see p. 66). *Adopted*

IV. Commissioners Present:

Presbytery

Calvary
Central Georgia
Central Carolina
Central Indiana
Chesapeake
Covenant

Commissioner

TE Paul Lambert Sanders
TE Brett Barbee
RE Brent Anderson
TE Steven P. Marusich
TE John Song
RE Shaun Sipe

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Eastern Canada	TE Ben Jolliffe
Eastern Carolina	TE Grant M. Beachy
Fellowship	RE Chris Arnold
Great Lakes	TE Ryan Davis McVicar
Gulf Coast	TE Dean E. Conkel
Heartland	TE George Granberry
Hills and Plains	TE Scott Morris
Houston Metro	TE Andres Zelaya
James River	RE Robert Rumbaugh
Korean Northwest	TE Joo Young Kang
Metro Atlanta	RE Jason Kang
Mississippi Valley	TE Scott L. Reiber
Nashville	TE Nate Shurden
New York State	TE Christopher Jhu
North Texas	RE Larry Perry
Northern California	TE Todd Capen
Northern Illinois	TE Greg Grindinger
Ohio Valley	TE Marshall Ray Wilmhoff
Pacific Northwest	TE Nate Walker
Piedmont Triad	TE Derek Radney
Pittsburgh	TE Peter Doerfler
Potomac	RE Bruce Brierly
Rocky Mountain	TE Brad Edwards
South Texas	RE Ed Arvin
Southeast Alabama	TE J. Roger McCay Jr.
Southern Louisiana	RE Aaron Collier
Southwest Florida	TE John K. Keen
Suncoast Florida	TE Keith Ledford
West Hudson	TE Harrison Skeeler
Western Carolina	TE Ben Seneker

Respectfully submitted,

/s/ TE Steven P. Marusich, Chairman /s/ TE J. Roger McCay Jr. Secretary

47-30 PCA Foundation Informational and Committee of Commissioners (CoC) Reports

TE Alan Johnson, CoC Chairman, led the Assembly in prayer and yielded to TE Martin Wagner, Chairman of the Board, who presented the Informational Report of the Foundation.

TE Wagner recognized retiring President RE Randy Stair, whose 21 years of faithful service were recognized with gratitude by the Assembly.

MINUTES OF THE GENERAL ASSEMBLY

TE Wagner introduced RE Timothy W. “Tim” Townsend, the new President of the PCA Foundation, who addressed the Assembly.

TE Johnson then presented the report of the CoC (For the full report of the Board of Directors of the PCA Foundation, see *Handbook*, p. 1505.)

Recommendations 1, 3, 5, and 6 were adopted.

Recommendation 2, addressing the budget, was deferred to CoC on Administrative Committee.

The Chairman closed the report with prayer.

REPORT OF THE COMMITTEE OF COMMISSIONERS ON PRESBYTERIAN CHURCH IN AMERICA FOUNDATION TO THE FORTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

I. Business Referred to the Committee

- A. PCAF Board of Directors Report
- B. PCAF Board of Directors Minutes
August 3, 2018, and February 28-March 1, 2019
- C. 2018 Audit of PCAF by Capin Crouse, LLP
- D. 2020 PCAF Proposed Budget
- E. Recommendations of the PCA Foundation, Inc., Board

II. Statement of Major Issues Discussed

- A. The work of the PCA Foundation as presented in the PCA Foundation Board Minutes and report
- B. PCAF Board of Directors Minutes
August 3, 2018, and February 28-March 1, 2019
- C. Audited Financial Statements of the PCA Foundation
- D. 2020 PCAF Proposed Budget
- E. Recommendations of the PCA Foundation, Inc., Board

III. Recommendations

1. That the financial audit for the PCA Foundation, Inc. for the calendar year ended December 31, 2018, by Capin Crouse, LLP be adopted. *Adopted*
2. That the General Assembly approve the proposed 2020 Budget of the PCA Foundation, Inc. with the understanding that it is a spending plan and will be modified as necessary by the PCA Foundation’s Board of Directors to accommodate changing circumstances during the year. *Deferred to CoC on AC*

3. That the Minutes of Board meetings of August 3, 2018, and February 28-March 1, 2019, be approved. *Adopted*
4. That **Overture 24 be answered by reference to the Administrative Committee Permanent Committee's Recommendation** on Overture 24 (see p. 66). *Adopted*
5. That the General Assembly respectfully thank the PCA Foundation staff for their faithful work in 2018. *Adopted*
6. That the General Assembly commend and express thanks to Randel N. Stair for his 21 years of faithful service to the PCA Foundation. *Adopted*

IV. Commissioners Present:

Presbytery

Calvary
Central Carolina
Central Georgia
Chesapeake
Covenant
Eastern Carolina
Georgia Foothills
Hills and Plains
James River
Mississippi Valley
Northern Illinois
Pittsburgh
Potomac
Southern New England
Southwest Florida

Commissioner

TE Timothy Joseph Udouj
RE Timm Dazey
TE John Charles Kinser
RE Aaron Puckett
RE Chas Emerson
TE JonPaul Dee Watson
TE Alan H. Johnson
TE Matt Wiley
RE Alexander Yancey
TE Bruce Willson
RE Fred Winterroth
TE Rick Appleton
RE Daniel Jones
TE Robert Steven Hill
TE Jonathan Winfree

Respectfully submitted,

/s/ TE Alan Johnson, Chairman

/s/ TE Rick Appleton, Secretary

47-31 Covenant College Informational and Committee of Commissioner (CoC) Reports

TE Erin Swanson, CoC Chairman, led the Assembly in prayer, and yielded to RE Derek Halvorson, President of the College, who presented the Informational Report of the College. (For the full report of the Covenant College, see Appendix E, p. 274.)

Chairman Swanson presented the CoC report (below).

Recommendations 1-2, 4-7 were adopted.

MINUTES OF THE GENERAL ASSEMBLY

Recommendation 3, addressing the budget, was **deferred** to CoC on Administrative Committee.

Action on **Recommendation 8**, regarding **Overture 11**, was **deferred** to be answered by reference to the Assembly's action on the Administrative Committee's recommendation concerning that overture (see p. 66).

Action on **Recommendation 9**, regarding **Overture 24**, was **deferred** to be answered by reference to the Assembly's action on the Administrative Committee's recommendation concerning that overture (see p. 66).

The Chairman closed the report with prayer.

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
COVENANT COLLEGE
TO THE FORTY-SEVENTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

I. Business Referred to the Committee

- A. CC Report to General Assembly
- B. CC Permanent Committee Minutes from:
October 18-19, 2018
March 15-16, 2019
- C. CC 2018 Audit
- D. CC 2019-2020 Proposed Budget
- E. CC Permanent Committee Recommendations

II. Statement of Major Issues Discussed

- A. CC Report to General Assembly
- B. CC Permanent Committee Minutes from:
October 18-19, 2018
March 15-16, 2019
- C. CC 2018 Audit
- D. CC 2019-2020 Proposed Budget
- E. CC Permanent Committee Recommendations

III. Recommendations

1. That the General Assembly thank and praise God for the excellent work and faithfulness of the Board of Trustees, faculty, and staff of Covenant College in serving the Presbyterian Church in America by shaping students for lives of service in the Kingdom of God. *Adopted*

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2. That the General Assembly encourage congregations of the PCA to support the ministry of Covenant College through encouraging prospective students to attend, through contributing the Partnership Shares approved by the General Assembly, and through prayer. *Adopted*
3. That the General Assembly approve the budget for 2019-2020, as submitted through the Administrative Committee. *Deferred to CoC on AC*
4. That the General Assembly adopt “The Covenant College and Supporting Foundation Consolidated Financial Statements” dated June 30, 2018, and prepared by Capin Crouse LLP. *Adopted*
5. That the General Assembly approve the minutes of the meetings of the Board of Trustees for October 18-19, 2018, and March 14-15, 2019, with notations. *Adopted*
6. That the General Assembly receive as information the foregoing Annual Report, recognizing God’s gracious and abundant blessing and commending the College in its desire to continue pursuing excellence in higher education for the glory of God. *Adopted*
7. That the General Assembly designate a Sunday in the month of October in the coming year on which churches of the denomination are encouraged to highlight the ministry of Covenant College and to pray specifically for the College in its mission and ministry. *Adopted*
8. That **Overture 11**, “Commend and Distribute RPCNA’s ‘Contemporary Perspectives on Sexual Orientation: A Theological and Pastoral Analysis,’” be **answered with reference to the Administrative Committee’s answer** to that overture (see p. 66). *Adopted*
9. That **Overture 24**, “Add Constitutional Precedence Statement to MNA, MTW, RUF Policy Manuals,” be **answered with reference to the Administrative Committee’s answer** to that overture (see p. 66). *Adopted*

IV. Commissioners Present:

Presbytery

Arizona
Ascension
Blue Ridge
Calvary
Central Carolina
Central Georgia

Commissioner

TE Steven Paul Cavallaro
TE Larry R. Elenbaum
TE M. Douglas Hart
RE Philip Temple
TE Robert E. Dykes
RE Rob W. Morton

MINUTES OF THE GENERAL ASSEMBLY

Chesapeake	TE Brian LoPiccolo
Chicago Metro	RE Noah Toly
Fellowship	TE Chris Sewell
Great Lakes	RE Mitchell Hadley
Houston Metro	RE Tim Brown
James River	TE Steve Moulson
Low Country	RE Mark Senn
Metro Atlanta	TE Matthew Armstrong
Mississippi Valley	RE Otis Pickett
Nashville	RE Henry Thomas III
New York State	TE Chris Holdridge
North Texas	TE Brian Charles Davis
Northern Illinois	TE Brad Lucht
Ohio Valley	RE Tom Hill
Pacific Northwest	TE Nathan Hitchcock
Potomac	TE Larry Jon Yeager
Rocky Mountain	TE Caleb T. Nelson
Savannah River	TE Alexander Brown
South Texas	TE W. Michael McCrocklin
Southern Louisiana	TE Ben Shaw
Southern New England	TE David Richter
Southwest Florida	TE Wes Holland Jr.
Susquehanna Valley	TE Erik David Swanson
Tennessee Valley	TE Brian Salter
Tidewater	TE David Dickson
Western Carolina	TE Patrick J. Womack
Westminster	RE Theo Hagg

Respectfully submitted,

/s/ TE Erik Swanson, Chairman

/s/ TE Matthew Armstrong, Secretary

47-32 Reformed University Fellowship Informational and Committee of Commissioners (CoC) Reports

TE Chad Smith, CoC Chairman, led the Assembly in prayer.

The CoC Chairman presented the CoC report (below).

Recommendations 1, 2, 4, 7, and 8 were **moved in gross** and **adopted** by common consent.

Recommendation 3, addressing the budget, was **deferred** to CoC on Administrative Committee.

It was noted that **Recommendation 5**, regarding **Overture 11**, “Commend and Distribute RPCNA’s ‘Contemporary Perspectives on Sexual

Orientation: A Theological and Pastoral Analysis,”” would be dealt with during the Overtures Committee report.

Action on **Recommendation 6**, regarding **Overture 24**, “Add Constitutional Precedence Statement to MNA, MTW, RUF Policy Manuals,” was **deferred** to be answered by reference to the Assembly’s action on the Administrative Committee’s recommendation concerning that overture (see p. 66).

The Chairman recognized the service of TE Rod Mays who has served as Interim Coordinator for RUF, and the Assembly expressed its appreciation. TE Mays reported on the work of RUF, and introduced a video. (For the full report of the RUF Permanent Committee, see Appendix K, p. 348)

TE Mays introduced the new Coordinator-elect, RE Will Huss Jr., who addressed the Assembly.

The Chairman closed the report with prayer.

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
REFORMED UNIVERSITY FELLOWSHIP
TO THE FORTY-SEVENTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

I. Business Referred to the Committee

- A. RUF Permanent Committee Report
- B. RUF Permanent Committee Minutes from:
Committee Meetings - October 2, 2018; February 28, 2019; March 5, 2019
Conference Call – March 21, 2019
- C. Overtures 11 and 24 (referred to RUF)
- D. RUF 2018 Audit
- E. RUF 2020 Proposed Budget
- F. RUF Permanent Committee Recommendations

II. Statement of Major Issues Discussed

- A. RUF Permanent Committee Report
- B. RUF Permanent Committee Minutes from:
Committee Meetings - October 2, 2018; February 28, 2019; March 5, 2019
Conference Call – March 21, 2019
- C. Overtures 11 and 24 (referred to RUF)
- D. RUF 2018 Audit
- E. RUF 2020 Proposed Budget
- F. RUF Permanent Committee Recommendations

III. Recommendations

1. That the General Assembly approve the minutes of the meetings of the Committee on Reformed University Fellowship for October 2, 2018; February 28, 2019; and March 5, 2019; and the Permanent Committee Conference call on March 21, 2019. *Adopted*
2. That the General Assembly adopt the financial audit for Reformed University Fellowship for the fiscal year ending December 31, 2018, by Carr, Riggs & Ingram, LLP. *Adopted*
3. That the General Assembly approve the 2020 budget of Reformed University Fellowship. *Deferred to the CoC on AC*
4. That Attachments 1, 2, 3, and 4 (Permanent Committee Report) be received as information. (Attachment 4 can be found beginning on p. 3101.) *Adopted*
5. That ~~RUF~~ the General Assembly answer **Overture 11** in the **negative**. *Adopted*
6. That ~~RUF~~ the General Assembly answer **Overture 24** by **referring to the Administration Committee's recommendation** on Overture 24 (see p. 66). *Adopted*
7. That the General Assembly re-elect TE Rod Mays as interim National Coordinator of Reformed University Fellowship from July 1, 2019, until December 31, 2019, and warmly commend him with thanksgiving for his faithful service. *Adopted*
8. That the General Assembly elect RE Will Huss as National Coordinator of Reformed University Fellowship, effective January 1, 2020. *Adopted*

IV. Commissioners Present:

Presbytery

Blue Ridge
Calvary
Catawba Valley
Central Carolina
Central Georgia
Chesapeake
Covenant
Evangel
Fellowship
Great Lakes
Gulf Coast

Commissioner

TE John Pennylegion
RE Dave David Woodard
TE Douglas L. Falls Jr.
TE Mark Anders Skylling
RE James E. Hildebrand
TE PD Mayfield
TE Jim Plunk
RE John Schoppert
TE H. Wallace Tinsley Jr.
RE Chip Cogan
RE John McMenamin

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Gulfstream	TE Peter A. Bartuska
Hills and Plains	RE David Hall
Houston Metro	RE Raymond Cunningham
James River	TE Leonard Bailey
Metro Atlanta	TE Dale Zarlenga
Nashville	RE Charles L. Irby
New York State	TE J. Cody Gibson
North Texas	TE Colin R. Peters
Palmetto	RE Trent Still
Pee Dee	TE Jordan Mark Gallo
Pittsburgh	RE Timothy Baird
Platte Valley	TE Stuart L. Kerns
Potomac	TE Christopher M. Sicks
Providence	TE Joe Henry Steele III
Rio Grande	TE Patrick Tebbano
Rocky Mountain	RE David Kliewer
Savannah River	TE David A. Vosseller
Southeast Alabama	TE Kevin Corley
Southern Louisiana	TE Corey Pelton
Southern New England	RE Mark Slater
Southwest Florida	TE Freddy Fritz
Tennessee Valley	TE Corby Shields
Tidewater	TE Jeff Ferguson
Western Carolina	TE Chad Smith
Westminster	TE James Powell

Respectfully submitted,

/s/ TE Chad Smith, Chairman

/s/ TE Jeff Ferguson, Secretary

47-33 PCA Retirement & Benefits Informational and Committee of Commissioners (CoC) Reports

RE Matthew Moore, CoC Chairman, led the Assembly in prayer and introduced a video to present the work of RBI.

Chairman Moore yielded to RE Gary D. Campbell, President of the Board, who presented the Informational Report. President Campbell, who is transitioning to retirement, spoke of RBI's vision and commitment not simply to manage funds faithfully for ministry partners in the PCA, but to proactively live out what gospel reformation looks like in the world of retirement and benefits. The Assembly expressed its appreciation for President Campbell. (For the full report of the Board of Directors of RBI, Inc., see Appendix J, p. 342.)

MINUTES OF THE GENERAL ASSEMBLY

CoC Chairman Moore presented the CoC Report (below).

Recommendations 1-3, 5-7, and 9 were **moved in gross** and **adopted** by voice vote.

Recommendation 4, addressing the budget, was **deferred** to CoC on Administrative Committee.

Action on **Recommendation 8**, regarding **Overture 24**, “Add Constitutional Precedence Statement to MNA, MTW, RUF Policy Manuals,” was **deferred** to be answered by reference to the Assembly’s action on the Administrative Committee’s recommendation concerning that overture (see p. 66).

The Chairman closed the report with prayer.

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
PCA RETIREMENT & BENEFITS, INC.
TO THE FORTY-SEVENTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

I. Business Referred to the Committee

A. RBI Board of Directors Minutes:

August 17, 2018, November 16, 2018, and March 15, 2019

B. Review of Auditor’s Report

C. Review of the Proposed 2020 Budget

D. Review of Board of Directors Recommendations

II. Statement of Major Issues Discussed

A. RE Gary Campbell gave an informational report and presentation of the work of RBI. He discussed significant events that have occurred at RBI and focus areas for RBI efforts and programs. Specific topics in the presentation included:

1) 2018 Significant Events

a. Financial Advisory Services

b. TE’s Nearing Retirement

c. Advocacy Programs for TE’s

d. Cherish Ministry

e. Guaranteed Long Term Income Project

f. PCA Retirement Plan Overview

- Assets Under Management at Record Level

- Investment Committee Focus on:

1. Long Term Investment Performance

2. Careful Risk Management in PCA Target Date Funds

3. Guaranteed Long Term Income Project
 4. Competitive Fee Structure Relative to Hybrid Plans
 - Expense Ratio Overview
 - What is Guarantee Long Term Income?
 1. Why Should the PCA Retirement Plan Move in this Direction?
 2. What Benefits would We Expect?
 3. When will this Happen?
 - 2) RE Campbell introduced the RBI staff and guests from RBI's Board.
 - 3) RE Campbell then introduced TE Jon Medlock, RBI's current Chairman of the Board and the incoming Director of Ministerial Relief.
- B. TE Medlock provided an update from RBI's President Search Committee. He discussed the culture of RBI and how it has changed over the years. He also discussed the vision of the PCA Ministerial Relief programs.

III. Recommendations

1. That the General Assembly approve the minutes of the Board of Directors meetings dated August 17, 2018, November 16, 2018, and March 15, 2019; *Adopted*
2. That the General Assembly accept the 2018 Audited Financials as reviewed by Capin Crouse LLP; *Adopted*
3. That the General Assembly approve the use of Capin Crouse LLP to conduct the 2019 Audit; *Adopted*
4. That the General Assembly approve the 2020 Operating Budget with the understanding that it is a spending plan and will be adjusted as necessary by the Board of Directors to accommodate changing conditions during that fiscal year; *Deferred to CoC on AC*
5. That the General Assembly approve the 2020 Trustee Fee Agreements for the 403(b) Retirement Plan Trust, the Health and Welfare Benefit Trust, and the Ministerial Relief Trust; *Adopted*
6. That the General Assembly exhort ministries and churches to review and use the PCA Call Package Guidelines; *Adopted*
7. That the General Assembly urge member churches to participate in the annual Relief Ministry Christmas Offering or to budget regular benevolence giving to support relief activities through the Ministerial Relief Fund; *Adopted*

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8. And, that **Overture 24** be answered by reference to the Administrative Committee Permanent Committee's recommendation on Overture 24 (see p. 66). *Adopted*
9. And, that the General Assembly thank the staff of RBI for their passion, diligence and faithfulness in service to our pastors and their families. *Adopted*

IV. Commissioners Present:

Presbytery

Central Georgia
Chesapeake
Eastern Carolina
Evangel
Fellowship
Great Lakes
Gulfstream
Houston Metro
Illiana
James River
Metro Atlanta
Metro Atlanta
Mississippi Valley
Mississippi Valley
Nashville
Northern California
Northern Illinois
Northwest Georgia
Pittsburgh
Potomac
Savannah River
Southern Louisiana
Southern New England
Southwest Florida
Susquehanna Valley

Commissioner

RE George Rountree
TE Nathan Moretto
RE Todd Rust
RE Matthew R. Moore*
TE Michael G. Dixon
Dr. Robert La Fleur
TE Jeffrey T. Lee
RE Chuck Dorau
TE John Birkett
TE William D. Lipford
RE Frank Brown
TE Randy Schlichting
RE Rob Coker
RE William Stone
RE John C. Pink
TE Travis Marsh
TE Charles A. Jones III
TE Wes Calton
RE L. Stanley Jenkins
TE Kirk Blankenship
TE Pete J. Whitney
TE Kelly Dotson
TE Curran Bishop
TE Andrew Newman
TE Robert P. Eickelberg

Respectfully submitted:

/s/ RE Matthew R. Moore, Chairman

/s/ Dr. Robert La Fleur, Secretary

47-34 Committee on Discipleship Ministries (CDM) Informational and Committee of Commissioners (CoC) Reports

TE Scott Kerens, Chairman, led the Assembly in prayer and yielded to TE Stephen Estock, Coordinator, who presented the Informational Report of the Committee. (For the full report of the CDM Permanent Committee, see Appendix D, p. 264)

The CoC Chairman presented the CoC report (below).

Recommendations 1-8 and 13 were moved **in gross** and **adopted** by common consent.

Recommendation 11, that **Overture 25** be answered in the negative, was **adopted** by voice vote.

Action on **Recommendation 10**, regarding **Overture 24**, was **deferred** to be answered by reference to the Assembly's action on the Administrative Committee's recommendation concerning that overture (see p. 66).

Recommendation 12, addressing the budget, was **deferred** to CoC on Administrative Committee.

Recommendation 9, that **Overture 11** be answered in the negative, was **adopted** by voice vote.

The Chairman led the Assembly in prayer.

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
COMMITTEE ON DISCIPLESHIP MINISTRIES
TO THE FORTY-SEVENTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

I. Business Referred to the Committee

- A. CDM Permanent Committee Report
- B. CDM Permanent Committee Minutes from:
 - September 2018
 - March 2019
- C. CDM 2020 Proposed Budget
- D. 2018 CDM Audit
- E. CDM Permanent Committee Recommendations

II. Statement of Major Issues Discussed

- A. CDM Permanent Committee Report
- B. CDM Permanent Committee Minutes from:
 - September 2018
 - March 2019
- C. CDM 2020 Proposed Budget

D. 2018 CDM Audit

E. CDM Permanent Committee Recommendations

III. Recommendations

1. That the General Assembly approve the minutes of the meetings of the Permanent Committee for the Committee on Discipleship Ministries in September 2018 and March 2019. *Adopted*
2. That the General Assembly receive the 2018 Audit performed by Robins, Eskew, Smith, and Jordan, and approve the same firm for the 2019 Audit. *Adopted*
3. That the General Assembly give thanks to God and express appreciation to the churches and individuals who contributed to the 2018 Women’s Love Gift given to benefit PCA Retirement Benefits, Inc. (RBI). The gift totaled over \$115,000. The funds will be used to launch a ministry of care and nurture for the wives of PCA pastors. *Adopted*
4. That the General Assembly encourage individuals, local churches, and presbyteries to utilize the many resources available on the CDM website (pcacdm.org), particularly those obtained from local churches and posted on the “Ministry Toolbox,” as well as the many books and resources offered through the PCA Bookstore (pcabookstore.com). Churches could also post links to the CDM website on their sites. *Adopted*
5. That the General Assembly encourage individuals and churches to attend one of the regional conferences hosted by local congregations in connection with CDM (Established conferences for those who work with children’s ministries or Hinge conferences for women in 2020). *Adopted*
6. That the Assembly encourage individuals and local churches to consider and utilize the excellent curricula from Great Commission Publications (GCP), e.g., *Show Me Jesus* and *Kids’ Quest Catechism Club* for children, *G2R Genesis to Revelation* Bible studies for preteens to teens—including the new *G2R God’s Promises*—and *So What?* Bible studies for youth. *Adopted*
7. That the General Assembly give thanks to TE Scott Barber, TE Tom Harr, and RE John Kwasny for their faithful service as members of the Permanent Committee and to Kathy Stair for her helpful service as an adviser to the Committee. *Adopted*
8. That the General Assembly re-elect TE Stephen Estock to serve as the Coordinator for the Committee on Discipleship Ministries (CDM). *Adopted*

9. That **Overture 11** from Fellowship Presbytery “Commend and Distribute RPCNA’s ‘Contemporary Perspectives on Sexual Orientation: A Theological and Pastoral Analysis’” **be answered in the negative.** *Adopted*

Grounds:

- (1) The report mentioned in the Overture was published by Crown & Covenant Publications in 2012 under the title *The Gospel & Sexual Orientation* (Michael Lefebvre, Editor). Given that the material is under copyright with Crown & Covenant Publications and The Synod of the Reformed Presbyterian Church of North America (RPCNA), the overture is improper and out of order in that it asks the GA and CDM to do something that would require legal permission which they do not currently have (*RRO* 39, 11th ed., p. 343).
 - (2) *The Gospel & Sexual Orientation* is in print and available from CDM through the PCA Bookstore (pcabookstore.com, item #11555). It is also available publicly at the URL indicated in the Overture.
 - (3) The overture directs the production of curriculum without any consideration for the proper funding to complete the project (see also point 1 above).
10. That **Overture 24** from Philadelphia Metro West Presbytery “Add Constitutional Precedence Statement to Policy Manuals” be answered by **reference to the recommendation from the Administrative Committee** regarding Overture 24 (see p. 66). *Adopted*
11. That **Overture 25** from Suncoast Florida Presbytery “Support Christian Education” **be answered in the negative.** *Adopted*

Grounds:

- (1) The overture is unnecessary. Scripture clearly teaches that parents have the responsibility for the education of covenant children (Deut. 6, Eph. 6). Church Sessions have the power “to determine the best measures for promoting the spiritual interests of the church and congregation” (*BCO* 12-5.e). The General Assembly does not need to affirm what Scripture clearly teaches and the Constitution already provides.
- (2) The particular method(s) used by parents to fulfill their scriptural responsibility is a matter of conscience, guided by the Holy Spirit and informed by the Word of God and the pastoral counsel of elders in the local church. It is inappropriate for the General Assembly to direct parents (explicitly or implicitly) to a particular method. The overture may (unintentionally) bind the conscience of a parent attempting to fulfill his/her scriptural responsibility.

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- (3) The overture is vague in some of its stipulations. For example, the overture fails to define “a wholly Christian education.” Likewise, “financial, spiritual, and instructional assistance” that is “helpful” is vague. The Constitution already stipulates the office of deacon is provided for “helping one another in time of need” (BCO 9-1) and “it is the duty of the deacons to minister to those who are in need” (BCO 9-2).
12. That the General Assembly approve the 2020 CDM budget as presented by the Administrative Committee.

Deferred to the CoC on AC

13. That the General Assembly approve the June 2018 minutes of the CDM Permanent Committee meeting. *Adopted*

IV. Commissioners Present:

Presbytery

Calvary
Central Georgia
Central Indiana
Chesapeake
Columbus Metro
Covenant
Eastern Carolina
Evangel
Fellowship
Georgia Foothills
Great Lakes
Gulf Coast
Heartland
Heritage
Hills and Plains
Houston Metro
James River
Metro Atlanta
Mississippi Valley
Missouri
Nashville
New York State
Northern California
Northwest Georgia
Pittsburgh

Commissioner

TE Robert D. Cathcart Jr.
TE Justin Leslein
RE Dan Barber
RE Bradley James Chwastyk
TE Nate Conrad
RE Barron Caulfield Jr.
TE Robert W. Burns
TE Greg J. Poole
RE Dwight Hazard
TE Joe Deighton
TE Scott R. Korljan
TE John Kelly Dunwody Jackson
TE James A. Baxter
TE Jonathan Adam Shields
TE Shane Hatfield
TE Daniel L. Clay
TE Harry D. Long
RE Norm Dunkin
TE Bruce Baugus
TE Jason Polk
RE Paul Richardson
RE LeRoy Osborn
TE Michael Awtry
RE Justen Ellis
TE P. Keith Larson

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Potomac	TE Dae Kim
Rocky Mountain	TE Steven Patrick Stanton
Siouxlands	TE J. Mark Bertrand
South Texas	RE Gordon Earl Landreth
Southeast Alabama	RE Edward Patterson
Southern Louisiana	RE Jeff Moore
Southern New England	TE Stephen LaValley
Southwest Florida	RE David A. Crabtree
Suncoast Florida	TE Scott Kerens*
Susquehanna Valley	TE David J. Fidati
Tennessee Valley	RE Mark Wilson
Tidewater	TE James Brock
Western Carolina	TE David Hina

Respectfully submitted:

/s/ TE Scott Kerens, Chairman

/s/ RE Dan Barber, Secretary

47-35 Ridge Haven Informational and Committee of Commissioners (CoC) Reports

TE Andrew Moehn, CoC Chairman, led the Assembly in prayer and yielded to RE Dan Nielsen, member of the Board of Ridge Haven, who presented the Informational report on the work of Ridge Haven, including a video. (For the full report of the Board of Directors of Ridge Haven, see Appendix L, p. 370.)

The CoC Chairman presented the CoC report (below).

Recommendation 1, addressing the budget, was **deferred** to CoC on Administrative Committee.

Recommendations 2-4, 6, and 7 were **adopted**.

Action on **Recommendation 5**, regarding **Overture 24**, was **deferred** to be answered by reference to the Assembly's action on the Administrative Committee's recommendation concerning that overture (see p. 66).

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
RIDGE HAVEN
TO THE FORTY-SEVENTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

I. Business Referred to the Committee

A. RH Report to General Assembly

B. RH Board of Directors Minutes:

Board of Directors - March 5-7, 2018

Executive Board – September 9, 2018; October 1-3, 2018

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- C. RH 2020 Proposed Budgets
- D. 2017 RH Audit
- E. RH Permanent Committee Recommendations

II. Statement of Major Issues Discussed

- A. RH Report to General Assembly
- B. RH Board of Directors Minutes:
Board of Directors - March 5-7, 2018
Executive Board – September 9, 2018; October 1-3, 2018
- C. RH 2020 Proposed Budgets
- D. 2017 RH Audit
- E. RH Permanent Committee Recommendations

III. Recommendations

1. That the Ridge Haven 2020 Budget as presented through the AC Budget Review Committee be approved. *Deferred to the CoC on AC*
2. That the 2017 audit dated July 30, 2018, performed by Robins, Smith & Jordan, be received. *Adopted*
3. That the minutes of the Board of Directors of Ridge Haven be approved: March 5-7, 2018 and October 1-3, 2018. And that the September 19th, 2018 Executive Board Minutes be approved with one exception of form. *Adopted*
4. That February 23, 2020, be a day for our churches to pray for the ministries of Ridge Haven. *Adopted*
5. That **Overture 24** from Philadelphia Metro West Presbytery “Add Constitutional Precedence Statement to Policy Manuals” be answered by **reference to the recommendation from the Administrative Committee** regarding Overture 24 (see p. 66). *Adopted*
6. That Wallace Anderson and the staff of Ridge Haven Brevard and Ridge Haven Cono be thanked for their faithfulness in providing beautiful camps and year round ministry that not only serve the PCA but other churches as well. *Adopted*
7. That the board of Ridge Haven be commended for their diligence in handling property and financial matters. *Adopted*

IV. Commissioners Present:

Presbytery

Ascension
Catawba Valley
Central Carolina

Commissioner

TE Stephen Richman
TE Bruce Brown
TE Omari Hill

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Central Georgia	RE Douglas Pohl
Fellowship	TE John Franklin
Grace	TE Benjamin David Ratliff
Great Lakes	RE Charles Dauphinais
Hills and Plains	RE James Hawes
Illiana	TE Curt Rabe
Houston Metro	RE Jason Walker
James River	TE Sean James Whitenack
Lowcountry	TE John Paul Sibley
Nashville	TE Nathan William McCall
Northern New England	TE Seth Anderson
Northwest Georgia	TE Matthew Rabe
Potomac	TE John Porter Harlow
Savannah River	TE James R. Shaw II
Siouxlands	TE Charles Kim
Southern Louisiana	TE Nathan C. Tircuit
Southwest Florida	TE Justin Conner Woodall
Tennessee Valley	TE Sam Brown
Western Carolina	TE Patrick Lafferty
Westminster	TE J. Andrew Moehn

Respectfully submitted:

/s/ TE J. Andrew Moehn, Chairman

/s/ TE Justin Conner Woodall, Secretary

47-36 Administrative Committee Informational and Committee of Commissioners Reports

TE Joe Grider, CoC Chairman, led the Assembly in prayer and yielded to TE L. Roy Taylor, Stated Clerk, who presented the Informational Report. (For the full report of the AC Permanent Committee, see Appendix C, p. 175.)

TE Grider presented the CoC report (below).

He moved **in gross** all the CoC **recommendations with the exception of Recommendations 3, 7, and 13. Recommendation 2 (Overture 11, awaiting action by the Overtures Committee) and Recommendation 4** (upon request) were also **removed from the in gross motion**.

Recommendations 5-6, 8-12, and 14-36 were **adopted in gross** by voice vote.

For action on **Recommendation 1 (Overture 3)** see the AC Partial Report 47-22, p. 28.

Recommendation 3 was **adopted**, answering **Overture 24**, “Add Constitutional Precedence Statement to Policy Manuals,” **in the affirmative as amended by the Permanent Committee.**

Recommendation 7 was **adopted**, commending Dr. L. Roy Taylor and reelecting him as Stated Clerk of the PCA for the Assembly year 2019-20.

Recommendation 4 was **adopted, answering in the negative Overture 27**, “Study Possibility of Remote Voting at General Assembly.” A number of grounds were given (see CoC Report below).

Recommendation 13, regarding memorials, was **deferred** to the Overtures Committee in reference to its consideration of Overture 6.

TE Joe Grider yielded to TE L. Roy Taylor, who announced that this will be his last Assembly year to serve as Stated Clerk.

RE Todd Carlisle, AC Permanent Committee Chairman, then addressed the court regarding the work of the search committee, emphasizing the committee’s commitment to serve the entire PCA as they seek Dr. Taylor’s successor.

The Chairman closed the report with prayer.

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
ADMINISTRATIVE COMMITTEE
TO THE FORTY-SEVENTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

I. Business Referred to the Committee

- A. AC Permanent Committee Report to GA
- B. Minutes of the 2018-2019 meetings of the AC and Board of Directors
 - 1. AC – June 13, 2018, October 4, 2018, and April 25, 2019
 - 2. BD – June 13, 2018, October 4, 2018, and April 25, 2019
- C. Budgets for the permanent Committees and Agencies
- D. Overtures Referred to the AC
- E. Recommendations of the AC Committee

II. Statement of Major Issues Discussed

- A. AC Permanent Committee Report to GA
- B. Minutes of the 2018-2019 meetings of the AC and Board of Directors
 - 1. AC – June 13, 2018, October 4, 2018, and April 25, 2019
 - 2. BD – June 13, 2018, October 4, 2018, and April 25, 2019
- C. Budgets for the permanent Committees and Agencies

- D. Overtures related to the AC
- E. Recommendations of the AC Committee

III. Recommendations

1. That **Overture 3** from Northern New England Presbytery, “Amend *RAO 10-3* to Promote the Exercise of Godly Prudence in Planning and Leading Times of Corporate Prayer and Worship at General Assembly,” **be answered in the negative.** *Adopted*

Grounds

- A protest and point of order were raised at the Forty-sixth General Assembly regarding offenses taken at a pre-assembly prayer meeting (*M46GA*, 2018, p. 20, Item 46-15 Protest):

TE Dwight L. Dolby presented a formal protest regarding the published prayer litany used at the pre-Assembly Prayer Gathering. TE Kevin Twit raised a point of order that the protest was out of order for being intemperate and for calling future Assemblies to action. On advice from the parliamentarians, the Moderator ruled the protest out of order ***because it was not against an action of the Assembly,*** [emphasis added] but rather against a pre-Assembly function (*BCO 45-3*). The ruling on the protest rendered the point of order moot.”
- *RAO 10-3* relates to the corporate worship services of the entire General Assembly, not to pre-Assembly prayer meetings. Overture 3 combines public worship services of the entire Assembly with pre-Assembly prayer meetings.
- The primary function of the AC regarding pre-Assembly prayer meetings is to provide a room for commissioners and guests to pray for the General Assembly. Those involved in pre-Assembly prayer meetings are already expected to use godly prudence and wisdom in conducting such prayer meetings.
- There were several rooms made available for pre-Assembly prayer meetings in 2018. Some attendees could have taken issue with what was said at any of those gatherings.
- A better means of dealing with the issue of potential offenses is for leaders of prayer meetings to exercise godly wisdom in leading prayer meetings and for attendees to refrain from making corporate confessions of sin on matters for which they do not individually believe themselves to be culpable.

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- For AC staff or Committee members to attend, monitor, and report on every potential offense that could be taken by any individual at every pre-Assembly prayer meeting would be impractical.
2. That **Overture 11** from Fellowship Presbytery, “Commend and Distribute the RPCNA’s ‘Contemporary Perspectives on Sexual Orientation: A Theological and Pastoral Analysis,’” **be answered in the negative.** *Adopted*
- Grounds
- The report of the Cooperative Ministries Committee already suggested to courts and members of the PCA the RPCNA report as a useful resource (*M44GA*, 2016, p. 334) along with other resources.
 - There could be some copyright issues involved in printing and distributing the RPCNA report.
 - The RPCNA report is already available for online access to anyone interested as Overture 11 mentions <http://rparchives.org/data/Minutes%20of%20Synod/2011%20Minutes.pdf>.
 - Ordinarily the distribution of reports and materials to Presbyteries, Teaching Elders, and Sessions is the responsibility of the AC. The distribution of the RPCNA report would be another unfunded mandate to the AC to distribute the RPCNA to approximately 1,800 churches and 4,800 ministers.
3. That **Overture 24** from Philadelphia Metro West Presbytery, “Add Constitutional Precedence Statement to Policy Manuals,” **be answered in the affirmative as amended** as follows:

Therefore, it is resolved . . . to add the following statement as a preface or conclusion to all policy manuals of the Permanent Committees and Agencies: ~~“At every point, this entire manual is subordinate to the entire Constitution of the Presbyterian Church in America the Westminster Standards and the Book of Church Order. If there exists any conflict between the PCA’s constitutional documents and the content and stipulations of this manual, the Constitution carries final authority.”~~ “The ecclesiastical Constitution of the Church is defined in the Book of Church Order, Preface III. The provisions of the Constitution shall control over any provisions of this policy manual that may be in conflict therewith.”

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Further resolved, that any material change in a policy manual produced or amended by any of the Permanent Committees and Agencies shall, ~~before becoming operational,~~ be approved by its respective committee or board and submitted to the General Assembly ~~for ratification~~ through the usual process of the reports of the Permanent Committees and Agencies in accordance with RAO 4-21.j and RAO 14-11.d, f, g, h.

Further resolved that each of the Permanent Committees and Agencies ~~report back on the implementation of these actions to~~ shall act to include a statement of Constitutional Precedence in their respective policy manuals and record such action in their minutes and, in this manner, report to their respective Committee of Commissioners at the 48th General Assembly so that the Committees of Commissioners may examine the minutes of Committees and Agencies and report to the General Assembly.

Adopted

Grounds:

- Our “Corporate Bylaws of the Presbyterian Church in America (A Corporation), Article VIII, Section 1” has a statement of Constitutional Precedence, “The ecclesiastical Constitution of the Church is defined in the *Book of Church Order*, Preface III. The provisions of the Constitution shall control over any provisions of these Bylaws that may be in conflict therewith.”
- The above recommendation is simply an adaptation of the Corporate Bylaws of the Presbyterian Church in America (A Corporation), Article VIII, Section 1.
- *Robert’s Rules of Order* prohibits actions or motions that are contrary to an entity’s constitution, *RONR* (11th ed.) p. 343, ll. 14-17. If any such actions or motions are approved, they are invalid. In a sense, the overture is unnecessary. Nevertheless, it would be appropriate to include a statement regarding the priority of the PCA Constitution.
- *BCO* 14-1.7 ensures that Committees and Agencies do not infringe upon the rights or powers of any church court (Session, Presbytery, or General Assembly). “The Assembly’s committees are to serve and not to direct any Church judicatories. They are not to establish policy, but rather execute policy established by the General Assembly.”

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- *BCO* 14-1.7 has historically been understood to mean major ecclesiastical policies, not every-day-operations policies. For example, the MTW Cooperative Agreement with independent missions agencies was a major issue at the Second General Assembly (*M2GA*, 1974, pp. 66, 68). The General Assembly, however, has never decided every-day-operations policies such as the office hours of a Committee or Agency, on which holidays offices are to be closed, the salary range of staff persons other than the Chief Administrative Officers, staff job descriptions, or personnel vacations, etc.
- *RAO* 4-21.j states that “An up-to-date copy of the bylaws and manual of the Committee or Agency, if such exists, should be kept with the minutes.” A Committee of Commissioners may examine those bylaws and manual(s) under *RAO* 14-11.
- *RAO* 14-11 provides a procedure in examining the minutes of a Committee or Agency for a Committee of Commissioners to report to the General Assembly any alleged violations of the PCA Constitution, a procedure for the Committee or Agency to respond, and a procedure for the General Assembly to decide on any exception taken to the minutes.
- Committee or Agency policies are subject to the requirements of the civil law. That relates to corporate laws and sexual abuse, misconduct, or harassment laws as well.
- There is a difference between employment law and ecclesiastical discipline. Each has its own respective procedures and requirements. They may be similar, but are not legally or ecclesiastically required to be identical. For example, a Committee or Agency could terminate an employee for a failure adequately to carry out one’s responsibilities, which could not necessarily be a matter of ecclesiastical discipline. If it were a possible matter for ecclesiastical discipline, the Committee or Agency should report the matter to the ecclesiastical court of original jurisdiction for the ecclesiastical court to make a determination in accordance with the *Book of Church Order*, Part II, The Rules of Discipline.
- Committees and Agencies would be well advised to make a distinction between policy manuals and handbooks. For example, Covenant College could have handbooks that stipulate what a minimum or maximum teaching load for a professor would be or what expectations of student conduct are, without the necessity of getting the General Assembly’s approval.

4. That **Overture 27** from Westminster Presbytery, “Study Possibility of Remote Voting at General Assembly,” **be answered in the negative, with the proviso** that the AC report its finding and positive or negative recommendation regarding the feasibility to the ~~Forty-eighth General Assembly in 2020.~~ *Adopted*

Grounds:

- Both creation and redemption highlight the value of humans being embodied creatures. The historic practice at GA of singing Psalm 133 with its distinctively physical images, as well as RAO 1-1 which indicates that the GA begin with a worship service including prayer, a sermon, and the Lord’s Supper, recognize the church’s physical presence together in one place as being constitutive of the Assembly.
 - Because a technology exists does not mean it should be implemented. As indicated by our cultural moment, conversation on weighty matters involving deeply held theological and religious convictions are best discussed face to face. Engaging important issues in the same room is fundamentally different than over a screen.
 - Implementing Distance Voting runs the risk of communicating to TEs and REs (and to congregants) that being physical present for the work of the church is not essential.
 - As indicated in the Theological Ground, Christian worship is physical in nature. The work of the General Assembly and our church courts goes beyond voting on substantive issues, but glorifying God and edifying one another as the body of Christ.
 - The primary concern of Overture 27 is the involvement of REs in the work of the GA. However, no supportive data is given that indicates that proxy voting would increase RE involvement.
 - The overture does not have a specific cost and cap of implementing a new technology.
 - Currently the AC does not have appropriate cyber security policies in place for implementation of a distributive service (i.e. cloud service).
5. That, in the event the Assembly, upon recommendation of the Overtures Committee, answers Overtures 7, 10, 13, 20, 26, 31, 38, 43, and 47 in the affirmative, approving the establishment of an ad interim committee on the Study of Domestic Violence, the budget of such committee be \$25,000 ~~\$15,000~~, to be provided solely by designated gifts to the AC. *Adopted*

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6. That, in the event the Assembly, upon recommendation of the Overtures Committee, answers Overtures 30, 42, and 44 in the affirmative, approving the establishment of an ad interim committee on the Study of Same-sex Attraction, the budget of such committee be ~~\$25,000~~ ~~\$15,000~~, to be provided solely by designated gifts to the AC. *Adopted*
7. That the Assembly commend Dr. Taylor and that he be elected for another year as Stated Clerk [for the 2019-2020 Assembly year]. *Adopted*
8. That the Assembly commend John Robertson, and the AC staff: Amanda Burton, Richard Doster, Wayne Herring, Robert Hornick, Priscilla Lowrey, Angela Nantz, Wayne Sparkman, Karen Cook, Erika Derr, Anna Eubanks, Larry Hoop, Monica Johnston, Paul Kooistra, Margie Mallow, Billy Park, Lauren Potter, and Summer Rojas for their excellent work. *Adopted*
9. That the Building Occupancy Cost charged to each ministry be kept at \$12 per square foot for 2020. *Adopted*
10. That the plan outlined below for the payment of the required contribution from the PCA Committees and Agencies to the PCA Administrative Committee be approved. *Adopted*

PLAN: Committees and Agencies are asked to pay in one of the following three options:

1. Semiannual – one-half paid in January and one-half paid in July.
2. Quarterly – one fourth paid the first month of each quarter: January, April, July, and October.
3. Monthly – one twelfth paid the first of each month.

NOTE: The following chart shows the agreed upon amounts for 2020:

PCA Ministry	Contribution Amount
AC	
CDM	\$11,500
CC	\$11,500
CTS	\$11,500
MNA	\$11,500
MTW	\$11,500
PCAF	\$11,500
RBI	\$11,500
RH	\$11,500
RUF	<u>\$11,500</u>
	\$103,500

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11. That the Annual Administration Fee for Ministers be set at \$100 for 2020. *Adopted*
12. That the General Assembly set the request to Presbyteries for GA Host Committee assistance at \$500 for 2020. *Adopted*
13. Memorial resolutions were ruled out of order at the Forty-sixth General Assembly. The parliamentarians were asked by the Moderator to make a recommendation through the AC regarding memorials. The AC recommends that *RAO 13-6* be amended by adding the following sentence to the end of the paragraph, All such overtures must conform to Robert's Rules of Order regarding Decorum in Debate. Further, that the AC's recommendation be referred to the Overtures Committee so that the OC may consider the AC's recommendation as they consider a response to Overture 6 from Pacific Northwest Presbytery to eliminate all memorial resolutions. *Adopted*
14. That the AC recommend to the General Assembly that that the Forty-eighth General Assembly in 2020 convene on Tuesday Evening at 7:30 p.m. for worship, the election of a Moderator and preliminary business, and adjourn no later than Friday at noon, ~~on Thursday night by midnight~~. *Adopted*

Grounds:

- Concerns were expressed at the October 4, 2018, AC meeting that the shortened Assembly schedule was presenting difficulties.
- The shortened Assembly has not achieved the goal of greater Ruling Elder participation.
- Based on past experience, the Assembly prefers having a Thursday night business session to a Friday morning business session. However, Assembly reserves the right to have a Friday morning business session, if needed.
- Commissioners who prefer to spend Wednesday and Thursday only in business sessions could still do so under the revised schedule, missing committee of commissioners meetings, seminars, one worship service, and the election of the Moderator.
- Committee and Agencies, as well as other entities that have meal events and gatherings report that the shortened schedule has been a hindrance.
- Exhibitors prefer having more visitors to the exhibits on Tuesday.
- We need a year's lead time to change the contracts for convention centers.

MINUTES OF THE GENERAL ASSEMBLY

- NOTE: RAO 8-4.i would need to be changed back to floor nominations being due on the second day of business and the Nominating Committee's reporting the third day of business.
15. That the Administrative Committee budget for 2020 of \$3,017,350 Operating Budget and \$1,842,000 Partnership Shares budget be approved. *Adopted*
 16. That the PCA Building budget for 2020 of \$378,631 Operating Budget be approved. The PCA Building does not participate in Partnership Shares. *Adopted*
 17. That the CDM budget for 2020 of \$1,868,500 Operating Budget and \$790,000 Partnership Shares budget be approved. *Adopted*
 18. That the CC budget for 2020 of \$30,287,905 Operating Budget and \$2,450,000 Partnership Shares budget be approved. *Adopted*
 19. That the CTS budget for 2020 of \$8,795,721 Operating Budget and \$1,980,000 Partnership Shares budget be approved. *Adopted*
 20. That the MNA budget for 2020 of \$19,133,112 Operating Budget and \$6,645,737 Partnership Shares budget be approved. *Adopted*
 21. That the MTW budget for 2020 of \$64,268,030 Operating Budget and \$9,115,880 Partnership Shares budget be approved. *Adopted*
 22. That the PCAF budget for 2020 of \$1,417,000 Operating Budget be approved. The PCAF does not participate in Partnership Shares. *Adopted*
 23. That the RBI budget for 2020 of \$3,167,895 Operating Budget be approved. RBI does not participate in Partnership Shares. *Adopted*
 24. That the RUF budget for 2020 of \$15,707,891 Operating Budget and \$6,202,948 Partnership Shares budget be approved. *Adopted*
 25. That the RH budget for 2020 of \$2,745,000 Operating Budget and \$900,000 Partnership Shares budget (p. 262) be approved. *Adopted*
 26. That the "2020 Budgeted Partnership Shares and Ministry Asks of PCA Ministry Partners by the Participating General Assembly Ministries" be approved (see p. 262). *Adopted*
 27. That the Assembly take note that the 2018 Audit performed by Robins, Eskew, Smith & Jordan on the Administrative Committee was received and reviewed as required by RAO 14-7.h. *Adopted*
 28. That the Assembly take note that the 2018 Audit performed by Robins, Eskew, Smith & Jordan on the PCA Building Fund be received and reviewed as required by RAO 14-7.h. *Adopted*
 29. That the General Assembly approve Robins, Eskew, Smith & Jordan, PC, as auditors for the Administrative Committee and the Committee on Discipleship Ministries for the calendar year ending December 31, 2019. *Adopted*

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30. That the General Assembly approve Capin, Crouse, & Company as auditors for the Committee on Mission to the World and the Committee on Mission to North America for the calendar year ending December 31, 2019. *Adopted*
31. That the General Assembly the approve Carr, Riggs & Ingram, LLP, as auditors for the Committee on Reformed University Fellowship for the calendar year ending December 31, 2019. *Adopted*
32. That the registration fee remain at \$450 for the 2020 General Assembly with \$350 allocated to the GA expenses, \$25 for publication of the GA Minutes, and \$75 allocated to the Standing Committee cost center for the expenses of the Standing Judicial Commission. Honorably retired or emeritus elders would continue to pay 1/3 of the regular registration (\$150). Elders coming from churches with annual incomes below \$100,000, as per their 2018 statistics, may register for \$300. *Adopted*
33. The AC, acting in its capacity as the Board of Directors of the Presbyterian Church in America (A Corporation), recommends that the Committee on Mission to North America be authorized separately to incorporate (Corporate Bylaws of the Presbyterian Church in America [A Corporation], Article V.G.). *Adopted*
34. That the Assembly receive the charts below as the acceptable response to the GA requirement for an annual report on the cost of the AC’s mandated responsibilities.

Adopted

2018 UNFUNDED MANDATES

GENERAL ASSEMBLY COSTS

Year	# of Commissioners	Total Costs	Cost per Commissioner	Amount of Fee Alloted to GA	Total Standard Fee
2014	1123	492,720	\$439	\$350	\$450
2015	1394	511,833	\$367	\$350	\$450
2016	1316	572,414	\$435	\$350	\$450
2017	1461	585,301	\$401	\$350	\$450
2018	1537	628,815	\$409	\$350	\$450

MINUTES OF THE GENERAL ASSEMBLY

2018 UNFUNDED MANDATES (continued)

Description	2018 Total ²	Per Commissioner
Committee on Constitutional Business	\$12,685	\$8.25
General Assembly with Minutes ¹	\$658,815	\$428.64
Interchurch Relations Committee	\$17,685	\$11.51
Nominating Committee ²	\$17,216	\$11.20
Standing Judicial Commission	\$149,067	\$96.99
Theological Examining Committee ³	\$0	\$0
TOTALS	\$855,468	\$557

¹ Review of Presbytery Records is included in the General Assembly Total. In 2018, RPR cost \$43,871; production and delivery of the General Assembly Minutes cost at least \$30,000 and is included in this "Total".

² The expense of the Nominating Committee is shared by the PCA Committees and Agencies.

³ The Theological Examining Committee did not incur any material expenses in 2018 as per their report to the AC.

35. That the Assembly approve the Minutes of the Board of Directors of June 13, 2018, October 4, 2018, and April 25, 2019. *Adopted*
36. That the Assembly approve the Minutes of the Administrative Committee of June 13, 2018, October 4, 2018, and April 25, 2019. *Adopted*

IV. Commissioners Present

Presbytery Commissioner

Ascension	RE Steven Morley
Central Carolina	RE Charles King
Central Georgia	TE Richard Hunter Stevenson
Central Indiana	TE Pat Hickman
Chesapeake	RE Jeremiah Horner
Eastern Carolina	TE B. Gabriel Sylvia Jr.
Fellowship	RE Richard Cain
Great Lakes	TE Chris Stevens
Gulf Coast	TE Joseph C. Grider
Heartland	TE D. Timothy Rackley
Heritage	TE H. Scott Winchester
Hills and Plains	TE Wesley Martin
Houston Metro	TE Dennis Hermerding

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James River	RE Daniel A. Carrell
Metro Atlanta	RE Ryan Tuttle
Mississippi Valley	TE Charles M. Wingard
Missouri	TE Russell St. John
Nashville	TE Paul Joiner
New York State	TE Tom Kristoffersen
Northern California	TE Alex Ford
Northern Illinois	RE James Golden
Northwest Georgia	RE Timothy J. Verner
Ohio Valley	TE Michael Previtera
Pacific Northwest	RE Camden Spiller
Piedmont Triad	TE Brian K. Deringer
Pittsburgh	TE Travis Scott
Platte Valley	TE S. Todd Bowen
Potomac	TE Ryan Johnson
Providence	RE Frank Cohee
Rocky Mountain	RE Jeremy Reed
South Coast	TE Eric N. Chappell
South Texas	TE Gregory Allen Ward
Southeast Alabama	TE Patrick W. Curles
Southern New England	TE Nathan Barczi
Southwest Florida	RE Barry Bennett
Tennessee Valley	TE T. Calhoun Boroughs III
Tidewater	RE David Mericle
West Hudson	TE Christopher Michael Diebold
Western Carolina	RE John Baxley
Westminster	TE Mark Blalack

/s/ TE Joseph C. Grider, Chairman

/s/ RE Frank Cohee, Secretary

47-37 Assembly Recessed

The Assembly recessed at 5:30 p.m. with prayer to reconvene for worship at 7:30 and for business at 9:00 p.m.

**Fourth Session - Thursday Evening
June 27, 2019**

47-38 Assembly Reconvened

The Assembly reconvened at 9:15 p.m.

47-39 Overtures Committee Report

TE Bruce O'Neil made a procedural motion that the Assembly take up Overture 42 first in the Overture Committee Report.

Overtures Committee Chairman TE Sean Lucas explained the Committee's rationale for the order in which they were presenting the overtures.

After a short debate, a **motion** to call the question **passed**.

The **procedural motion failed** (355- 880)

Chairman Lucas led the Assembly in prayer and presented the report (see p. 86).

TE Lucas brought before the Assembly the overtures dealing with changes to the *BCO*, explaining the Committee's rationale for each recommendation. He then moved in gross Recommendations **17, 36, 1, 5, 9,** and **34** related to the corresponding Overtures. Upon request, Overture 9 was removed from the in gross motion.

Recommendations 17, 36, 1, 5, and **34**, regarding the corresponding overtures, were **adopted in gross** by voice vote.

Recommendation 9 to answer Overture 9 in the affirmative as amended by the CoC was **adopted** by voice vote.

Recommendation 33 to answer **Overture 33** in the negative was **adopted** by voice vote.

Chairman Lucas proceeded to consideration of the overtures regarding human sexuality (**Overtures 4, 22, 11, 35, 39, 42, 30, 44, 45, 37, and 28**).

RE Mel Duncan presented the Committee's **Recommendation 4** that Overture 4 (to declare the "Nashville Statement' on Biblical Sexuality as a Biblically Faithful Declaration") be answered in the affirmative.

A **Minority Report** for Recommendation 4 (see p. 112), presented by RE Jim Wert, offered a **substitute motion** that Overture 4 be recommitted to the Overtures Committee of the 48th General Assembly.

RE Duncan responded on behalf of the OC.

Debate on the issue ensued.

RE Duncan gave the final word for the Committee's recommendation.(*RAO* 19-4.b).

The **Minority Report** calling for recommitment of Overture 4 **failed** (572-792).

Recommendation 4 that Overture 4 be **answered in affirmative** was **adopted** (803-541).

Recommendation 22 that Overture 22 be answered with reference to answer to Overture 4 was **adopted** by voice vote.

Chairman Lucas presented **Recommendation 11**, that Overture 11 be answered in the affirmative as amended by the CoC.

According to a previous motion of the Assembly, the Moderator offered the privilege of the floor to representatives of AC, CDM, CC, and RUF, to whom the Overture had also been referred. As no representative came forward to speak, the Moderator called for a vote, and **Recommendation 11** was **adopted** by voice vote.

Recommendation 35, that Overture 35 be ruled **out of order** by the Moderator (*RONR* (11th ed.) p. 104 ll. 24-31), was **so ruled** on the grounds given in the OC Report (p. 103).

Recommendation 39, that Overture 39 be ruled **out of order** by the Moderator (*RONR* (11th ed.) p. 104 ll. 24-31), was **so ruled** on the grounds given in the OC Report (p. 691).

Chairman Lucas presented **Recommendation 42**, that Overture 42, “Establish Study Committee on Sexuality,” be answered in the affirmative as amended by the CoC.

[Clerk’s Note: The Assembly **adopted** the Administrative Committee CoC changes to the overture recommending that the budget for the Study Committee be raised from \$15,000 to \$25,000, provided solely by designated gifts to the AC (p. 70).]

After a short debate, a **motion** to call the question **passed** (1216-85).

Recommendation 42 was **adopted** by voice vote.

Recommendations 30, 44, and 45, that Overtures 30, 44, and 45 be answered with reference to overture 42, were moved **in gross**. Seeing no opposition, the Moderator declared them **adopted** by common consent.

Recommendation 37, that Overture 37, “Assembly Statement on Same-sex Attraction,” be answered with reference to Assembly’s answer to Overture 4, was presented.

A **Minority Report** for Recommendation 37 (see p. 134) offered a **substitute motion** that Overture 37, as amended by the Minority, be answered in the affirmative.

In accordance with *RAO* 15-8 g (1), TE Sean Lucas, Chairman, presented the committee’s rationale. TE Daniel Shrock presented the Minority Report. TE Sean Lucas then gave a response.

Debate on the floor ensued.

A **motion to call the question passed** by hand vote.

The **substitute motion** of the Minority **failed** (492-724)

Recommendation 37, that Overture 37 be answered with reference to Overture 4, was **adopted** by common consent.

Recommendation 28, that Overture 28, “Affirmations and Denials regarding Homosexuality,” be answered with reference to Overture 4, was presented.

A **Minority Report** for Recommendation 28 (see p. 120) offered as a **substitute motion** that the Assembly adopt an amended version of Overture 28 with 12 articles affirming the Bible’s teaching about homosexuality.

TE Sean Lucas, Chairman, presented the committee’s rationale for its recommendation.

TE Steve Warhurst presented the Minority Report.

TE David Richter rose to a **point of order** that the Minority Report was not appropriate because an argument being made was not germane to the overture. The Moderator **ruled** that the point of order was **well taken** and that the line of argument was not germane to the overture.

TE Warhurst challenged the ruling of the chair.

A **point of order** was raised by TE Ewan Kennedy that the entire Minority Report was not germane to the overture because it addressed issues related to Revoice. The Moderator **ruled** the point of order was **not well taken** because the Revoice conference was mentioned in the overture, and he allowed TE Warhurst to continue.

TE Sean Lucas spoke again for the Committee’s recommendation.

Debate on the floor ensued.

The question was called, and the **substitute motion** of the Minority **failed** (210-967)

Hearing no objection, the Moderator declared that **Recommendation 28** was **adopted** by common consent, thereby answering Overture 28 with reference to Overture 4.

A procedural **motion** made to amend the docket **failed**.

The Stated Clerk made announcements.

47-40 Assembly Recessed

The Assembly recessed at 12:05 a.m. to reconvene at 8:00 a.m. for worship.

Fifth Session - Friday Morning June 28, 2019

47-41 Assembly Reconvened

The Assembly reconvened at 8:50 a.m. following the Worship Service. RE Jim Pocta opened with prayer.

47-42 Report of the Overtures Committee (continued from 47-39)

Chairman Sean Lucas continued the Overtures report, bringing before the Assembly the overtures dealing with domestic abuse and sexual assault (Overtures 7, 10, 13, 20, 26, 31, 38, 43, and 47).

Recommendation 7, that Overture 7, “Form an Ad Interim Committee to Address Matters Related to Domestic Abuse, Domestic Oppression, and Sexual Assault” be answered in the affirmative as amended, was **adopted** by hand vote.

[Clerk’s Note: The Assembly **adopted** the Administrative Committee CoC changes to the overture recommending that the budget for the Study Committee be raised from \$15,000 to \$25,000, provided solely by designated gifts to the AC (see p. 69).]

TE Ed Wright raised a **point of order** that speakers in debate are allowed five minutes, not three. The Moderator **ruled** the point of order **not well taken** on the grounds that the five-minute rule applies to debates on minority reports, whereas only three minutes per speaker are allowed in debates on other motions.

Chairman Lucas moved **in gross** that **Recommendations 10, 13, 20, 26, 31, 38, 43, and 47**, regarding the corresponding Overtures, **be answered in reference to Overture 7**. The motion was **adopted** by voice vote.

Chairman Lucas brought before the Assembly the overtures dealing with changes to allow non-ordained persons to serve on Committees and Boards (Overtures 8, 14, 19, 21, and 32).

Chairman Lucas moved **Recommendation 8**, that Overture 8, “Amend *BCO* 14-1.10, 14-1.11, and 14-1.12 to Allow Non-ordained Persons to serve on Committees and Boards” be answered in the negative.

A **Minority Report** for Recommendation 8 offered a **substitute motion** to answer Overture 8 in the affirmative as amended (see p. 113)

Chairman Sean Lucas, Chairman, presented the committee’s rationale for its recommendation.

RE E.J. Nusbaum presented the Minority Report.

TE Lucas responded for the Committee.

Debate on the floor of the Assembly ensued.

TE Irwyn Ince **moved** to recommit Overture 8 to the Overtures Committee of the 48th GA. The motion **failed**. (442-471)

TE Daniel Jarstfer raised a **point of order** that the Moderator, in seeking to alternate between speakers for and against motions, was allowing debate to be cut off when the question is called, and commissioners waiting at the microphone were losing the opportunity to speak.

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The Moderator declared that there was no breach of the rules of order and accepted the motion to call the question (*RONR* [11th ed] pp. 197-202; p.386, ll. 27-29).

TE Daniel Jartsfer again raised a **point of order** concerning the order in which commissioners at the microphone are recognized.

The Moderator **ruled** that alternating between speeches has long been the procedure followed and, according to Robert's Rules, a procedure that is customary (*RONR* [11th ed.] p. 31, ll. 8-17). Therefore, **calling the question would be put to a vote** (*RONR* [11th ed.] p. 31, ll. 8-17).

The question was called, and the Assembly ended debate by voice vote.

Chairman Sean Lucas had the final word (*RAO* 19-4 b).

The Minority Report for Recommendation 8 **failed to be adopted**. (274-639)

Recommendation 8 to answer Overture 8 in the negative was adopted (618-260).

[See 47-39 below for action on Overtures 14, 19, 21, and 32.]

47-43 Protest

TE Kevin Twit arose to file a formal **protest** (see below) against perceived intemperate language in a speech given in support of the Minority Report on Overture 28, presented at the Thursday evening session (*RONR* [11th ed.] p. 43, ll. 18-20; p. 392, ll. 12-25).

TE Ric Appleton raised an objection to entering the protest into the record because of the perceived intemperate language of the protest. The Assembly voted by hand vote against the objection. The hand vote was challenged, and on a vote the objection to the protest **failed** (408-450).

The Moderator indicated the procedure for commissioners who desired to sign the protest. RE Christian Madsen requested that the Moderator rule the **protest out of order** on the basis that the protest was not against an action of the court (*BCO* 45-3) but against a person. The Moderator **ruled** that the protest would stand (*BCO* 45-5).

TE David Boxerman **challenged** the chair's ruling that the protest was in order. The Chair was **sustained** by a hand vote.

The following commissioners registered their protest:

<u>Name</u>	<u>Presbytery</u>
TE Doug Serven	Hills and Plains
TE Charles McKnight	Central Carolina
TE Ryan Baker	Hills and Plains
TE Charles Anderson	Central Indiana
TE Greg Ward	South Texas
TE David Keithley	Northern Illinois

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TE James Han	Korean Southwest
RE Ken Kostrzewa	Southern Louisiana
RE Richard L. Jamison	South Coast
TE Matt Ham	Central Carolina
TE Andrew Kim	Korean Eastern
TE Tom Patton	Evangel
TE Casey Shutt	Hills and Plains
RE David Daniel	Southern New England
TE Ronald Rowe	North Texas
TE Kenneth Aldrich	Suncoast Florida
TE David Martin	Southwest Florida
TE Steven Chitty	Northern California
TE Loren Bell	Missouri
RE Luke Calvin	Missouri
TE Howard Brown	Central Carolina
TE Jonathan Robson	Columbus Metro
TE Owen Lee	Korean Capital
TE Austin Pfeiffer	Piedmont Triad
RE Alexander Jun	Korean Southwest Orange County
TE Andy Moehn	Westminster
TE James Madden	North Texas
TE Michael Novak	South Texas
TE David Filson	Nashville
TE Chris Sicks	Potomac
TE Gray Ewing	Arizona
TE Daniel J. Young	South Texas
TE Bruce O'Neil	Chesapeake
RE Tim Wierenga	Chicago Metro
TE Mitchell Carter	Nashville
TE Jeff Summers	Metro Atlanta
TE Robert Edenfield	Gulfstream
RE David Westerfield	North Texas
RE James Pocta	North Texas
TE Greg Meyer	Missouri
TE Mark Upton	Central Carolina
TE Jeff Suhr	South Coast
TE Jason Cornwell	Calvary
TE Gordon Fleming	Central Carolina
RE Towner Scheffler	Ascension
TE Robert Browning	Covenant
TE Brian LoPiccolo	Chesapeake
TE Kenneth Campbell	South Texas
TE Clay Warden	Tidewater
TE Sean Roberts	Northern New England

MINUTES OF THE GENERAL ASSEMBLY

TE Daniel Sung	Potomac
TE Chris Polski	Missouri
TE Casey Cramer	Nashville
RE James Miller	Pittsburgh
TE Joshua Burdette	Pacific
TE Brian Davis	North Texas
TE Mitch Welborn	Siouxland
TE Ryan Laughlin	Missouri
TE Chris Smith	Missouri
TE Chris Jhu	New York State
TE Ethan Smith	Piedmont Triad
TE Randy Lovelace	Chesapeake
TE Douglas Tharp	Eastern Pennsylvania
TE Duane Cory	Rocky Mountain
TE Brian Hand	Eastern Pennsylvania
TE Nate Bower	Ohio
TE Ross Dixon	Missouri
TE Clay Holland	Houston Metro
RE Paul Richardson	Nashville
TE Matthew Cadora	Ohio Valley
TE Keith Robinson	Missouri
TE Derek Radney	Piedmont Triad
TE Justin Smith	North Texas
TE Brad Anderson	Northern California
TE Justin Chappell	Rocky Mountain
TE Dan Katches	Northern California
TE Dan Herron	Central Indiana
TE Greg Schneeberger	Rio Grande
TE Drew Martin	Central Carolina
TE Brad Edwards	Rocky Mountain
TE Daniel Levi	Central Florida
TE BJ Milgate	Central Florida
TE Travis Drake	Philadelphia
TE Robert Becker	James River
TE Paul May	Potomac
TE David Schweissing	Pittsburgh
TE Greg Blosser	Columbus Metro
TE Jay Sklar	Missouri
TE Dagan Mayfield	North Texas
TE Keith Berger	North Texas
TE Rob Wootton	James River
RE Josh Spears	Hills and Plains
TE David Richter	Southern New England
TE Clay Wooten	Hills and Plains
RE Trevor Laurence	Piedmont Triad

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TE Jason Mather	Pacific
TE Scott Sauls	Nashville
TE Rob Yancey, Jr.	Potomac
TE Aaron Morris	Pacific Northwest
TE Mike McLaughlin	Missouri
TE Jesse York	Missouri
TE Chris Bowen	Lowcountry
TE Scott Mawhinney	Suncoast Florida
TE Taylor Clark	Southwest Florida
TE Omar Ortiz	Southern New England
TE Todd Gwennap	North Texas
TE William McCutchen	Lowcountry
TE Jeremy Kemp	Southwest Florida
TE Bijan Mirtolooi	Metro New York
TE Matt Wiley	Hills and Plains
TE Jonathan Winfree	Southwest Florida
TE Timothy R. LeCroy	Missouri
RE Dan Barber	Central Indiana
TE Kenneth Leggett	Nashville
TE David P. Cassidy	Nashville
RE Nathan Partain	Central Indiana
TE Jeffrey Rendell	Philadelphia Metro West
TE Steven Brooks	Georgia Foothills
TE Matthew Guzi	Central Carolina
TE Justin Woodall	Southwest Florida
TE Walter Lee	Korean Capital
TE Chris Florence	Fellowship
TE Omari Hill	Central Carolina
TE Benjamin Lyon	Tidewater
TE Ewan Kenndy	Metro Atlanta
RE Jason Kang	Metro Atlanta
TE Scott Kerns	Suncoast Florida
RE James W. Wert, Jr.	Metro Atlanta
TE Kyle Hackmann	Eastern Canada
TE Peter Rowan	Susquehanna Valley
TE Ben Jolliffe	Eastern Canada
TE Michael Colvard	Catawba Valley
RE Joe Thompson	Missouri
TE Robert Binion, Jr.	Northern California
TE Matthew Lanser	Pacific Northwest
TE Jason Bobo	Hills and Plains
TE Scott Brown	Arizona
TE Dan Adamson	Chicago Metro
TE Chris Accardy	Covenant
TE Jason Polk	Missouri

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TE Jeremy Mullen	Southern New England
TE Justin Grimm	Columbus Metro
TE Cameron Barham	Northwest Georgia
TE Wes James	Illiana
TE Philip Kruis	Arizona
TE Chris Talley	Tennessee Valley
RE Tag Tuck	Blue Ridge
TE Irwyn Ince, Jr.	Potomac
TE Jeffrey Birch	Central Florida
RE Todd Phillips	Houston Metro
TE Mark Hertenstein	James River
TE Russ Ramsey	Nashville
TE Shane Hatfield	Hills and Plains
TE Glenn Hoburg	Potomac
TE Jeremy Fair	Hills and Plains
RE Titus Bagby	South Texas
TE Jon Talley	Wisconsin
TE Steven Cooper	South Coast
TE Stan McMahan, Jr.	Southwest Florida
TE Hace Cargo	Metro Atlanta
TE Joel Branscomb	Piedmont Triad
TE Jonathan Iverson	Central Florida
TE Kevin Vanden Brink	Missouri
TE Wesley Martin	Hills and Plains
TE Tim Jackson	Missouri
TE Luke Brodine	Metro Atlanta
TE Nicholas Davis	South Coast
TE Travis Marsh	Northern California
TE Travis Scott	Pittsburgh
TE Scott Seaton	Potomac
TE Justin Edgar	Rio Grande
TE Shawn Slate	Tennessee Valley
TE John Standridge	Rio Grande
TE Bradley G. Wright	Houston Metro
TE Robert Schmidtberger	Philadelphia Metro West
TE Bob Cargo	Metro Atlanta
TE Aaron Baker	Chicago Metro
TE Jake Patton	North Texas
TE Caleb Galloway	Southeast Alabama
TE Michael Phillips	Metro Atlanta
TE David Ridenhour	North Texas
TE Brian MacDonald	Southwest Florida
TE Jim Wilkerson	Palmetto
TE Ron Lutjens	Missouri
TE Grant Beachy	Eastern Carolina

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TE Pat Hickman	Central Indiana
TE Charles Johnson	Nashville
TE Bradley Barnes	Southern New England
TE Lance Lewis	Northern California
RE James Hawes	Hills and Plains
TE Kevin Witten	South Texas
TE Larry Hoop	Ohio Valley
TE Curran D. Bishop	Southern New England
TE Dan Jackson	Wisconsin
TE Aaron Ingle	Central Carolina
TE David Wallover	Ohio
TE Chad Baudhuin	Wisconsin
TE Hansoo Jin	Korean Capitol
TE Daniel M. Smith	Arizona
TE Isaac J. Terwilliger	Platte Valley
TE Michael W. Honeycutt	Fellowship
TE Taylor Leachman	Houston Metro
RE Adam Drews	Potomac

47-44 Report of the Overtures Committee (continued from 47-42)

Chairman Lucas brought before the Assembly **Recommendation 2**, that Overture 2 be answered in the negative.

TE Lucas reminded the Assembly that when the docket was changed, CTS action on Overture 2 was deferred until after the OC acted. TE Dr. Mark Dalbey, President of CTS, spoke briefly from the floor, emphasizing the delight of CTS to be under the authority of the PCA and recommending that the Assembly approve the OC action.

Recommendation 2, that Overture 2, “Encourage CTS toward Growth and Release from Assembly Oversight,” be answered in the negative, was **adopted** (681-164).

Chairman Lucas presented **in gross Recommendations 14, 19 21, 32**, that the corresponding overtures dealing with changes to allow non-ordained persons to serve on Committees and Boards be answered with reference to Overture 8. Seeing no objection, the Moderator declared **Recommendations 14, 19, 21, and 32 adopted** by common consent.

Recommendation 46, that Overture 46 be ruled **out of order** by the Moderator because it is reaffirming a position previously taken by the Assembly, was **so ruled** by the Moderator (*RONR* [11th ed.] p. 104 ll. 24-31).

Recommendation 40, that Overture 40, “...for Sessions to Acknowledge and Support Women Leaders without Delay or More Divisiveness,” be answered in the negative, was presented. Seeing no objection, the Moderator declared **Recommendation 40 adopted** by common consent..

Recommendation 48, that Overture 48, “Make a Stronger Statement regarding Abortion” be answered in the negative, was presented. Seeing no objection, the Moderator declared **Recommendation 48** adopted by common consent.

**REPORT OF THE OVERTURES COMMITTEE
TO THE FORTY-SEVENTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

I. Business Referred to the Committee - 41 Overtures: 1-2, 4-22, 26, 28, 30-40, 42-48

Thirteen overtures (7, 10, 13, 20, 26, 30, 31, 38, 42, 43, 44, 45, and 47) were referred to the AC as well as to the OC. One overture (11) was referred to AC, CDM, CC, and RUF as well as to the OC. Five overtures, referred exclusively to other Committees or Agencies, were not considered by the OC (3 and 27 to AC; 23 to IRC; 25 to CDM; and 24 to AC, CDM, MNA, MTW, RUF, CC, CTS, PCAF, PCA-RBI, and RH).

II. Statement of Major Issues Discussed

Each overture was discussed and recommendations were made. If the OC did not recommend any amendment, then the overture is not reprinted, and we have included only the Clerk’s Summary Title. In instances where the OC proposed amendments, the Presbytery’s proposed action is reprinted, noting the changes proposed by OC.

The full texts of the Overtures, as originally submitted, are found on pp. 581-728. OC Recommendation numbers in this report correspond to the Overture numbers.

III. Summary of Recommendations

<u>Overture</u>	<u>Presbytery and Description</u>	<u>Disposition</u>	<u>Vote</u>
1.	Northwest Georgia – Amend <i>BCO</i> 14-2	Negative	101-27-1
2.	Northwest Georgia – Amend <i>BCO</i> 14-1.12	Negative	79-39-5
4.	Calvary – Affirm “Nashville Statement”	Affirmative	74-53-1
5.	Central Indiana – Amend <i>BCO</i> 23-1	Refer back	108-16-3
6.	Pacific NW – Amend <i>RAO</i> 11 and 13	Affirmative	120-7-2
7.	Pacific NW – Form Ad Interim Committee	Affirmative/Amended	104-20-0
8.	Ohio Valley – Amend <i>BCO</i> 14-1.10-12	Negative	84-38-0
9.	Platte Valley – Amend <i>BCO</i> 42-4; 43-2; 43-3	Affirm./Amended	116-3-7
10.	N. New England – Appoint Ad Interim Committee	Ref. to O-7	122-1-0

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11. Fellowship – Receive and Distribute RPCNA Paper	Affirmative/Amended	97-24-4
12. N. New England – Amend <i>RAO</i> 8-4	Negative	104-22-3
13. S. New England – Form Ad Interim Committee	Ref. to O-7	122-1-0
14. S. New England – Amend <i>BCO</i> 14.1.10-12	Ref. to O-8	111-4-4
15. West Hudson – Amend <i>RAO</i> 11-5	Ref. to O-18	123-0-1
16. Georgia Foothills – Amend <i>RAO</i> 1-4, 2-1, 2-3; Add <i>RAO</i> 1-6, 1-7, 1-8	Negative	106-19-3
17. Houston Metro – Amend <i>BCO</i> 32-8	Affirmative/Amended	123-1-2
18. Houston Metro – Amend <i>RAO</i> 11-5	Affirmative/Amended	127-0-0
19. Rocky Mountain – Amend <i>BCO</i> 14.1.10-12	Ref. to O-8	111-4-4
20. Nashville – Establish Study Committee	Ref. to O-7	122-1-0
21. Nashville – Amend <i>BCO</i> 14.1.10-12	Ref. to O-8	111-4-4
22. Philadelphia M. W. – Urge Adoption of Overture 4	Ref. to O-4	101-14-3
26. Tennessee Valley – Establish Study Committee	Ref. to O-7	122-1-0
28. Westminster -- Affirmations and Denials regarding Homosexuality	Ref. to O-4	91-34-0
30. Illiana – Establish Study Committee	Ref. to O-42	112-6-2
31. E. Pennsylvania – Form Ad Interim Committee	Ref. to O-7	122-1-0
32. Tennessee Valley – Amend <i>BCO</i> 14.1-10-12	Ref. to O-8	111-4-4
33. Tennessee Valley – Amend <i>BCO</i> 57-5	Negative	85-38-3
34. Philadelphia – Amend <i>BCO</i> 42-4, 43-2, 43-3	Refer back	124-0-1
35. Savannah River – Reaffirm previous actions of prior GAs	Out of Order	114-4-1
36. Savannah River – Amend <i>BCO</i> 40-4, 40-5	Negative	112-10-6
37. James River -- Assembly Statement on Same-sex Attraction	Ref. to O-4	71-52-2
38. Georgia Foothills – Establish a Study Committee	Ref. to O-7	122-1-0
39. S. New England – Re-commend the Previous GA Statements and Study Reports	Out of Order	116-5-2
40. Northwest Georgia – Support for Women Leaders	Negative	108-9-2
42. Chicago M. – Establish Study Committee	Affirmative/Amended	72-54-0
43. Metro Atlanta – Formation of a Study Committee	Ref. to O-7	122-1-0
44. Ohio Valley – Establish Ad Interim Committee	Ref. to O-42	116-5-1
45. Missouri – Form Ad Interim Committee	Ref. to O-42	110-7-1
46. Hills and Plains – Reaffirm PCA Commitment Regarding Sanctity of Life	Out of order	115-2-1
47. Missouri – Formation of Study Committee	Ref. to O-7	122-1-0
48. Session of Christ the King PC – Make Stronger Statement Regarding Abortion	Negative	90-26-6

IV. Recommendations

1. That **Overture 1** from Northwest Georgia Presbytery (“Revise *BCO* 14-2 to Permit Additional Ruling Elder Representation at the General Assembly,” p. 581) be answered in the **negative**. *Adopted*

Grounds: The Overture points out the continuing imbalance between Teaching and Ruling Elder attendance at General Assembly but will not solve the problem it purports to address. Because many PCA churches send no Ruling Elders to the Assembly, simply increasing the number of Ruling Elders a church may send will not have a significant effect.

2. That **Overture 2** from Northwest Georgia Presbytery (“Encourage CTS toward Growth and Release from Assembly Oversight,” p. 584) be answered in the **negative**. *Adopted*

Grounds:

- The overture is worded in a way that suggests that the Seminary wants to leave the denomination, but this is not the case. The seminary board has stated, as the overtures committee heard from President Dalbey, that Covenant Seminary emphatically does not want to be removed from denominational oversight and, in fact, greatly appreciates all the advantages and accountability that denominational connection and oversight provides.
- Covenant Seminary was received into the PCA as a part of Joining and Receiving and it remaining as a part of the denomination is a part of the commitments that were made at Joining and Receiving.
- Covenant Seminary, as reported by President Dalbey, does not desire to have unordained persons serving as members of its board.
- All board members must affirm agreement with the Westminster Standards once a year. Every faculty member must also affirm agreement with the Westminster Standards yearly. Every faculty member is approved by a vote of the CTS board, which is nominated and elected by the General Assembly of the PCA.
- The president of Covenant Seminary has passed examination by the GA's Theological Examining Committee
- While members of the Overtures Committee are very appreciative of all our confessional seminaries, having a denominational seminary is a great blessing and benefit to the Presbyterian Church in America.

3. [*Overture 3* (p. 587) was referred by the Stated Clerk to AC.]
4. That **Overture 4** from Calvary Presbytery (“Declare the Council on Biblical Manhood & Womanhood’s ‘Nashville Statement’ on Biblical Sexuality as a Biblically Faithful Declaration,” p. 589) be answered in the **affirmative**. *Adopted*

Grounds: This Overture commends the Nashville Statement as a useful, faithful, accurate, and careful summary of biblical truth. This Overture instructs the PCA to do what our *Book of Church Order* instructs us to do: “minister and declare” God’s truth to God’s people. This overture is also very simple and clear. It’s an excellent resource that every Sunday school teacher, elder, deacon, member of the PCA can read, understand, and apply in ministry and conversation. Lastly this Overture is necessary. It appears that many commissioners have come to Dallas concerned about the discussion of sexuality within the PCA. This Overture sends a strong word that the PCA loves people struggling with same-sex attraction so much that we are willing to tell them careful, faithful, biblical teaching on sexuality.

5. That **Overture 5** from Central Indiana Presbytery (“Amend *BCO* 23-1 on Procedures for Dissolving Various Pastoral Relations,” p. 583) be **referred back to Central Indiana Presbytery without prejudice**. *Adopted*

Grounds: The Overture does not adequately resolve all the issues it addresses and is in need of further refinement to be consistent with other sections of the *BCO*. The best mechanism for further refinement is to have the presbytery submit a revised version in the future.

6. That **Overture 6** from Pacific Northwest Presbytery (“Amend *RAO* 11 and 13 to Disallow Memorials,” p. 594) be answered in the **affirmative** [See Partial OC Report, p. 24]. *Adopted*
7. That **Overture 7** from Pacific Northwest Presbytery (“Form an Ad Interim Committee to Address Matters Related to Domestic Abuse, Domestic Oppression, and Sexual Assault,” p.596) be answered in the **affirmative as amended** (For OC changes, ~~double strike through~~ for deletions, double underlining for additions). *Adopted*

Be it resolved:

1. That the 47th General Assembly create a seven-man Study Committee on Domestic Abuse and Sexual Assault tasked to accomplish the following.
 - a. The Committee shall prepare an annotated bibliography of resources the Committee endorses on topics related to child abuse and sexual assault, domestic abuse and sexual assault, and domestic oppression.¹ The annotated bibliography should also include pastoral resources for the care of victims of these sins, as well as ministry and counsel for those overtaken by these sins.
 - b. The Committee shall report regarding best practices and guidelines that could be helpful for elders, Sessions, Presbyteries, and agencies for protecting against these sins and for responding to them. However, no practice, policy, or guideline will be proposed for adoption or approval. It is simply information, which shall not be binding or obligatory in any sense.
 - c. The Committee may recommend to the 48th GA (Birmingham 2020) any statement(s) it believes would be prudent and warranted for the Assembly to adopt.
 - d. ~~The Committee may recommend to the 48th GA any revisions or additions to BCO Rules of Discipline that might help prevent these sins, protect and care for victims, procure justice, and lead offenders to repentance. Reporting procedure is governed by RAO 12-1.~~
~~RAO 12-1: ...All recommendations [from permanent Committees and Agencies, special committees, and ad interim committees of the GA] proposing amendment to~~

¹ Rev. Warren Lamb (Th.M., MS, MA) Vancouver Bible Institute & Truth in Love Biblical Counseling Center

"Domestic oppression is an ongoing pattern of intimidating and domineering behavior employed by one family member to control one or more other family members. A superior/inferior, hierarchical power differential is established, maintained, and increased more and more as time goes on...."

"Domestic oppressors systematically tyrannize, intimidate, threaten, emotionally coerce, dehumanize, objectify, demean, degrade, manipulate, and bully at least one other person within the family home - usually their spouse."

<https://pastorlamb.com/2018/05/08/domestic-oppression-time-to-talk-about-i>

<https://www.vancouverbible.com/our-staff.html>

<https://www.tilbcc.com/biblical-counseling-team1.html>

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~~the constitution shall be referred to the Overtures Committee for their review and recommendation to the General Assembly under the rules governing a committee of commissioners as applicable (RAO 14-6.d. k.; 14-7.e. d.; 14-9.d. h.) [Underlining added. See also RAO 15-1.]~~

~~Any proposed constitutional amendments shall also be referred to the Committee on Constitutional Business for advice. (RAO 8-2.b.3 & b.4)~~

2. The 47th GA authorizes the GA Moderator to appoint the seven voting members of this Committee, per RAO 9-4 and RAO 19-1 (*Robert's Rules*, RONR, 11th ed., pp. 174-175, pp. 495-496, and p. 579).
 - a. These members shall be PCA ~~ministers~~ teaching elders or PCA ruling elders, and the Committee shall include at least ~~two~~ three of each. (Anyone may suggest names to the Moderator.)
 - b. The 47th GA authorizes the Moderator to make his appointments after the 47th GA adjourns.
3. The 47th GA authorizes the Moderator to appoint others to serve the Committee as non-voting advisors, regardless of denominational affiliation or gender. The 47th GA recommends the Moderator consider appointing, as advisors, at least two subject-matter experts and at least two women.
4. ~~Committee budget shall be \$15,000. This expense shall be included in the Administrative Committee budget. Presbyteries, churches, and individuals are highly encouraged to contribute funds to the AC, designated for this work. (The Pacific NW Presbytery has approved \$1,000 to that end.)~~ The budget for the Study Committee shall be \$25,000 and that funds be derived from gifts to the AC designated for that purpose.

Grounds: This Overture will form a Study Committee to examine and make recommendation concerning the application of Scripture and our Standards to difficult and complex issues raised with regard to domestic abuse, domestic oppression, and sexual assault. The Study Committee would also provide resources and practices and guidelines that could be helpful for elders, Sessions, and Presbyteries.

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8. That **Overture 8** from Ohio Valley Presbytery (“Amend *BCO* 14-1.10, 14-1.11, and 14-1.12 to Allow Non-ordained Persons to serve on Committees and Boards,” p. 601) be answered in the **negative**.

Adopted

Grounds: This Overture would allow non-ordained men or women, who have not taken a vow to uphold our Constitution, to have a part in the governance of the church. Such persons may usefully serve as giving information and advice, but they, apart from Constitutional commitment, should not be part of the decision-making process itself. Further, a substantially similar overture was rejected by the 46th Assembly. The arguments have not changed or become more persuasive.

9. That **Overture 9** from Platte Valley (“Amend *BCO* 42-4; 43-2; 43-3 regarding Method and Deadlines of Filing Cases,” p. 608) be answered in the **affirmative as amended** (For OC changes, ~~double strike-through~~ for deletions, double underlining for additions).

Adopted

Therefore, Platte Valley Presbytery overtures to amend *BCO* 42-4 to read (~~striketrough~~ for deletions; underlining for new words):

42-4. Notice of appeal may be given the court before its adjournment. Written notice of appeal, with supporting reasons, shall be filed by the appellant with both the clerk of the lower court and the clerk of the higher court, within thirty (30) days of notification of the last court’s decision. ~~Such filing shall not be timely unless the documents are received by the clerk of the lower court and the clerk of the higher court within thirty (30) days of notification of the last court’s decision, except that papers shall be deemed filed on the day of mailing if certified, registered or express mail of the United States Postal Service or any private service where verifying receipt is utilized. Neither facsimiles nor e-mail will be allowed for purposes of filing. Interested parties should be aware that responsibility for such filings rests with them and that delays in delivery or non-delivery are the sole responsibility of the filing party.~~

Notification of the last court's decision shall be deemed to have occurred on the day of mailing (if certified, registered or express mail of a national postal service or any private service where verifying receipt is utilized), the day of hand delivery, or the day of confirmed receipt in the case of e-mail or facsimile. Furthermore, compliance with such requirements shall be deemed to have been fulfilled if a party cannot be located after diligent inquiry or if a party refuses to accept delivery. No attempt should be made to circularize the courts to which appeal is being made by either party before the case is heard.

So that it reads:

42-4. Notice of appeal may be given the court before its adjournment. Written notice of appeal, with supporting reasons, shall be filed by the appellant with both the clerk of the lower court and the clerk of the higher court, within thirty (30) days of notification of the last court's decision. ~~Such filing shall not be timely unless the documents are received by the clerk of the lower court and the clerk of the higher court within thirty (30) days of notification of the last court's decision, except that papers shall be deemed filed on the day of mailing if certified, registered or express mail of the United States Postal Service or any private service where verifying receipt is utilized. Neither facsimiles nor e mail will be allowed for purposes of filing. Interested parties should be aware that responsibility for such filings rests with them and that delays in delivery or non-delivery are the sole responsibility of the filing party.~~

Notification of the last court's decision shall be deemed to have occurred on the day of mailing (if certified, registered or express mail of a national postal service or any private service where verifying receipt is utilized), the day of hand delivery, or the day of confirmed receipt in the case of e-mail or facsimile. Furthermore, compliance with such requirements shall be deemed to have been fulfilled if

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a party cannot be located after diligent inquiry or if a party refuses to accept delivery. No attempt should be made to circularize the courts to which appeal is being made by either party before the case is heard.

And, therefore, Platte Valley Presbytery further overtures to amend *BCO* 43-2 to read (~~strikethrough~~ for deletions; underlining for new words):

43-2. A complaint shall first be made to the court whose act or decision is alleged to be in error. Written notice of complaint, with supporting reasons, shall be filed with the clerk of the court within sixty (60) days following the meeting of the court. ~~Such filing shall not be timely unless the documents are received in the office of the Stated Clerk within sixty (60) days following the meeting of the court, except that papers shall be deemed filed on the day of mailing if certified, registered or express mail of the United States Postal Service or any private service where verifying receipt is utilized. Neither facsimiles nor e-mail will be allowed for purposes of filing. In regard to filing a complaint with a court, as outlined in this section, or in taking that complaint to a higher court, as outlined in *BCO* 43-3, interested parties should be aware that responsibility for such filings rests with them and that delays in delivery or nondelivery are the sole responsibility of the filing party.~~ The court shall consider the complaint at its next stated meeting, or at a called meeting prior to its next stated meeting. No attempt should be made to circularize the court to which complaint is being made by either party.

So that it reads:

43-2. A complaint shall first be made to the court whose act or decision is alleged to be in error. Written notice of complaint, with supporting reasons, shall be filed with the clerk of the court within sixty (60) days following the meeting of the court. ~~Such filing shall not be timely unless the documents are received in the~~

~~office of the Stated Clerk within sixty (60) days following the meeting of the court, except that papers shall be deemed filed on the day of mailing if certified, registered or express mail of the United States Postal Service or any private service where verifying receipt is utilized. Neither facsimiles nor e-mail will be allowed for purposes of filing. In regard to filing a complaint with a court, as outlined in this section, or in taking that complaint to a higher court, as outlined in BCO 43-3, interested parties should be aware that responsibility for such filings rests with them and that delays in delivery or non-delivery are the sole responsibility of the filing party. The court shall consider the complaint at its next stated meeting, or at a called meeting prior to its next stated meeting. No attempt should be made to circularize the court to which complaint is being made by either party.~~

And, therefore, Platte Valley Presbytery further overtures to amend BCO 43-3 to read (~~striketrough~~ for deletions; underlining for new words):

43-3. If, after considering a complaint, the court alleged to be delinquent or in error is of the opinion that it has not erred, and denies the complaint, the complainant may take that complaint to the next higher court. If the lower court fails to consider the complaint against it by or at its next stated meeting, the complainant may take that complaint to the next higher court. Written notice thereof shall be filed with both the clerk of the lower court and the clerk of the higher court within thirty (30) days of notification of the last court's decision. ~~Such filing shall not be timely unless the documents are received by the clerk of the lower court and the clerk of the higher court within thirty (30) days of notification of the last court's decision, except that papers shall be deemed filed on the day of mailing if certified, registered or express mail of the United States Postal Service or any private service where verifying receipt is utilized.~~

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~~Neither facsimiles nor e-mail will be allowed for purposes of filing.~~

Notification of the last court's decision shall be deemed to have occurred on the day of mailing (if certified, registered or express mail of a national postal service or any private service where verifying receipt is utilized), the day of hand delivery, or the day of confirmed receipt in the case of e-mail or facsimile. Furthermore, compliance with such requirements shall be deemed to have been fulfilled if a party cannot be located after diligent inquiry or if a party refuses to accept delivery.

So that it reads:

43-3. If, after considering a complaint, the court alleged to be delinquent or in error is of the opinion that it has not erred, and denies the complaint, the complainant may take that complaint to the next higher court. If the lower court fails to consider the complaint against it by or at its next stated meeting, the complainant may take that complaint to the next higher court. Written notice thereof shall be filed with both the clerk of the lower court and the clerk of the higher court within thirty (30) days of notification of the last court's decision. ~~Such filing shall not be timely unless the documents are received by the clerk of the lower court and the clerk of the higher court within thirty (30) days of notification of the last court's decision, except that papers shall be deemed filed on the day of mailing if certified, registered or express mail of the United States Postal Service or any private service where verifying receipt is utilized. Neither facsimiles nor e-mail will be allowed for purposes of filing.~~

Notification of the last court's decision shall be deemed to have occurred on the day of mailing (if certified, registered or express mail of a national postal service or any private service where verifying receipt is utilized), the day of hand delivery, or the day of confirmed receipt in the case of e-mail or

facsimile. Furthermore, compliance with such requirements shall be deemed to have been fulfilled if a party cannot be located after diligent inquiry or if a party refuses to accept delivery.

Grounds: The amended Overture gives helpful clarifying language that it is the notification of the last court's decision that starts the running of the clock on complaints and appeals without definitively prohibiting electronic filings to all courts.

10. That **Overture 10** from Northern New England Presbytery ("Appoint Ad Interim Committee on Domestic Abuse and Sexual Assault," p. 618) be answered **with reference to Overture 7**. *Adopted*
11. That **Overture 11** from Fellowship Presbytery ("Commend and Distribute RPCNA's 'Contemporary Perspectives on Sexual Orientation: A Theological and Pastoral Analysis,'" p. 614) be answered in the **affirmative as amended**. (OC changes: ~~double strike through~~ for deletions, double underlining for additions). *Adopted*

Therefore, be it resolved that the General Assembly commend *The Gospel & Sexual Orientation* (available in the PCA Bookstore and online) to the presbyteries and congregations of the denomination as a work consistent with our standards and helpful to answer questions arising in the culture regarding same-sex attraction and how the church should minister to those who struggle with this sin.

~~Therefore, be it resolved that the General Assembly receive "Contemporary Perspectives on Sexual Orientation: A Theological and Pastoral Analysis" (available on pages 86-131 at <http://rparchives.org/data/Minutes%20of%20Synod/2011%20Minutes.pdf>) and distribute it to the presbyteries and congregations of the denomination; and~~

~~Be it further resolved that the General Assembly direct the Committee on Discipleship Ministries to publish the CPSO for sale and distribution, along with the~~

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~~other actions of the Assembly related to human sexuality, especially the actions of the 5th General Assembly and the Joining and Receiving, as the PCA's statements on the Gospel and human sexuality; and~~

~~**Be it further resolved** that the General Assembly direct the Committee on Discipleship Ministries to assist sessions in the watching-over their flock and in the nourishing and guarding of the children of the church by creating a resource or curriculum based on the CPSO report that could be used with students that might be struggling with issues related to sexual identity, same sex attraction, or gender confusion; and~~

~~**Be it further resolved** that the General Assembly direct Reformed University Fellowship to participate in promoting the prosperity and enlargement of the Church by incorporating CPSO in their annual training; and~~

~~**Be it further resolved** that the General Assembly direct Covenant College to nourish and safeguard the young people of the church by making this report available to faculty, staff, and students, as well as including the content of this report in the life of the school in some fashion (perhaps through RA training, chapel, or other venues); and~~

~~**Be it further resolved** that the General Assembly encourage Sessions and elders to be active in shepherding those in their flock that struggle against same sex attraction or sexual confusion so that elders might keep watch over their flocks as ones who will give an account, and that we all might win a full reward (Heb. 13:17; 2 John 8).~~

Grounds: This Overture draws on the wisdom of our NAPARC cousins, the RPCNA, who have produced an excellent analysis of contemporary perspectives on sexual orientations. The concerns raised by AC and CDM committees have been addressed by amendments and this document will assist the church in its

understanding and pastoral care. The RPCNA report is basically in two parts. The first part is focused on the biblical and theological understanding of the issue of sexual orientation and gender. The second part gives many practical and most importantly pastoral suggestions in how to gently and winsomely minister to those who struggle.

12. That **Overture 12** from Northern New England Presbytery (“Amend *RAO* 8-4 regarding Floor Nominations,” p. 616) be answered in the **negative**. (See Partial OC Report, p. 24). *Adopted*
13. That **Overture 13** from Southern New England Presbytery (“Form Ad Interim Committee on Domestic Abuse and Sexual Assault,” p. 617) be answered **with reference to Overture 7**. *Adopted*
14. That **Overture 14** from Southern New England Presbytery (“Amend *BCO* 14-1.10, 14-1.11, and 14-1.12 to Allow Non-ordained Persons to serve on Committees and Boards,” p. 619) be answered **with reference to Overture 8**. *Adopted*
15. That **Overture 15** from West Hudson Presbytery (“Amend *RAO* 11-5 to Prevent Confusion and Possible Contradictory Actions on Overtures by Multiple Committees of Commissioners,” p. 626) be answered **with reference to Overture 18**. (See Partial OC Report, p. 25.) *Adopted*
16. That **Overture 16** from Georgia Foothills Presbytery (“Amend the *RAO* to Provide for a Moderator-Elect and Vice-Moderator by Revision of *RAO* 1-4, Addition of *RAO* 1-6, 1-7, and 1-8, and Revision of *RAO* 2-1, 2-3,” p. 627) be answered in the **negative**. (See Partial OC Report, p. 25) *Adopted*
17. That **Overture 17** from Houston Metro Presbytery (“Amend *BCO* 32-8 to Allow for Video Testimony by Witnesses,” p. 629) be answered in the **affirmative as amended** (For OC changes, ~~double strike-through~~ for deletions, double underlining for additions). *Adopted*

Therefore, be it resolved, that the General Assembly of the Presbyterian Church in America amend *BCO* 32-8, 32-13 and 35-10 with the following (additions are underlined, deletions are struck through):

32-8. When the offense with which an accused person stands charged took place at a distance, ~~and~~ or and it

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is inconvenient for the witnesses to appear before the court having jurisdiction, that court may either (a) appoint a commission of its body, or (b) request the coordinate court contiguous to the place where the facts occurred, to take the testimony for it, or (c) have the testimony taken by videoconference, which shall employ technical means that ensure that all persons participating in the meeting can see and hear each other at the same time, and which allows for live cross-examination by both parties. The accused shall always have reasonable notice of the time and place of the meeting of this commission or coordinate court.

32-13. In order that the trial may be fair and impartial, the witnesses shall be examined in the presence of the accused (as permitted by BCO 32-8), or at least after he shall have received due citation to attend. Witnesses may be cross-examined by both parties, and any questions asked must be pertinent to the issue.

35-10. When it is not convenient for a court to have the whole or perhaps any part of the testimony in any particular case taken in its presence, a commission shall be appointed, or coordinate court requested, to take the testimony in question, which shall be considered as if taken in the presence of the court.

Due notice of the commission or coordinate court or videoconference, and of the time and place of its meeting, shall be given to the opposite party, that he may have an opportunity of attending. If the accused shall desire on his part to take testimony at a distance for his own exculpation, he shall give notice to the court of the time and place at which it shall be taken, in order that a commission or coordinate court, as in the former case, may be appointed for the purpose. Testimony may be taken on written interrogatories by filing the same with the clerk of the court having jurisdiction of the case, and giving two weeks' notice thereof to the adverse party, during which time he

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may file cross-interrogatories, if he desire it. Testimony shall then be taken by the commission or coordinate court in answer to the direct and cross-interrogatories, if such are filed, and no notice need be given of the time and place of taking the testimony.

Grounds: The Overture gives courts the option to use modern technology to take testimony from witnesses, in addition to creating a commission or using a coordinate court. The amendments to this overture address the concerns of CCB about consistency in application in two other sections of the BCO.

18. That **Overture 18** from Houston Metro Presbytery (“Amend *RAO* 11-5 to Prevent Confusion and Possible Contradictory Actions on Overtures by Multiple Committees of Commissioners,” p. 630) be answered in the **affirmative as amended**. (See Partial OC Report, p. 25.) *Adopted*
19. That **Overture 19** from Rocky Mountain Presbytery (“Amend *BCO* 14-1.10, 14-1.11, and 14-1.12 to Allow Non-ordained Persons to serve on Committees and Boards,” p. 631) be answered **with reference to Overture 8**. *Adopted*
20. That **Overture 20** from Nashville Presbytery (“Establish Study Committee on Domestic Abuse,” p. 637) be answered **with reference to Overture 7**. *Adopted*
21. That **Overture 21** from Nashville Presbytery (“Amend *Book of Church Order* 14-1.10., 14-1.11., and 14-1.12.,” p. 639) be answered **with reference to Overture 8**. *Adopted*
22. That **Overture 22** from Philadelphia Metro West Presbytery (“Urge Assembly to Adopt Overture 4 Regarding Nashville Statement,” p. 645) be answered **with reference to Overture 4**. *Adopted*
23. [*Overture 23 (p. 649) was referred by the Stated Clerk to IRC.*]
24. [*Overture 24 (p. 651) was referred by the Stated Clerk to AC, CDM, MNA, MTW, RUF, CC, CTS, PCAF, PCA-RBI, and RH.*]
25. [*Overture 25 (p. 653) was referred by the Stated Clerk to CDM.*]

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26. That **Overture 26** from Tennessee Valley Presbytery (“Establish Study Committee on Domestic Abuse,” p. 655) be answered **with reference to Overture 7**. *Adopted*
27. [Overture 27 (p. 657) was referred by the Stated Clerk to AC.]
28. That **Overture 28** from Westminster Presbytery (“Affirmations and Denials regarding Homosexuality,” p. 658) be answered **with reference to Overture 4**. *Adopted*
29. [Overture 29 was *withdrawn* by Metro New York Presbytery.]
30. That **Overture 30** from Illiana Presbytery (“Establish Study Committee on Same-sex Orientation and Gender Identity,” p. 660) be answered **with reference to Overture 42**. *Adopted*
31. That **Overture 31** from Eastern Pennsylvania Presbytery (“Form an Ad Interim Committee to Address Matters Related to Domestic Abuse, Domestic Oppression, and Sexual Assault,” p. 660) be answered **with reference to Overture 7**. *Adopted*
32. That **Overture 32** from Tennessee Valley Presbytery (“Amend *BCO* 14-1.10, 14-1.11, and 14-1.12 to Allow Non-ordained Persons to Serve on Committees and Boards,” p. 664) be answered **with reference to Overture 8**. *Adopted*
33. That **Overture 33** from Tennessee Valley Presbytery (“Amend *BCO* 57-5 to Add Vow Regarding Trinity,” p. 670) be answered in the **negative**. *Adopted*
- Grounds:** The current membership vows are sufficient and include references to each Person of the Trinity.
34. That **Overture 34** (*BCO* amendments only) from Philadelphia Presbytery (“Amend *BCO* 42-4; 43-2; and 43-3 as well as *OMSJC* 18.10 b. to Clarify Filing Requirements and Allow Electronic Filings,” p. 672) be **referred back to Philadelphia Presbytery without prejudice**. *Adopted*

Grounds: The Overture addresses important issues of what constitutes (and needs to be included or not included in) a complaint

to a higher court, and the requirement of simultaneous filing. However, the language of the Overture is overly complex and can be perfected. The best mechanism for further refinement is to have the presbytery submit a revised version in the future.

35. That **Overture 35** from Savannah River Presbytery (“Affirm the PCA’s Commitment to the Sanctity of Biblical Sexual Relationships,” p. 677) be **ruled out of order by the GA Moderator**. *Adopted*

Grounds: This Overture is out of order because it attempts to reaffirm a position previously taken. Such a motion serves no useful purpose because the original motion is still in effect; also, possible attempts to amend motion to reaffirm would come into conflict with the rules for the motion to Amend Something Previously Adopted; and if such a motion to reaffirm failed, it would create an ambiguous situation [RONR (11th ed.) p. 104, ll.24-31].

36. That **Overture 36** from Savannah River Presbytery (“Amend BCO 40-4 and 40-5 To Clarify the Meaning of ‘Credible Report,’” p. 684) be answered in the **negative**. *Adopted*

Grounds: BCO 40-5 is an extremely complicated provision and needs clarification beyond that presented in the Overture. The Overture also unnecessarily limits what a credible report could be.

37. That **Overture 37** from James River Presbytery (“Assembly Statement on Same-sex Attraction,” p. 687) be answered **with reference to Overture 4**. *Adopted*

38. That **Overture 38** from Georgia Foothills Presbytery (“Establish a Study Committee on Domestic Violence and Sexual Assault,” p. 689) be answered **with reference to Overture 7**. *Adopted*

39. That **Overture 39** from Southern New England Presbytery (“Recommend the Previous Statements and Study Reports of the PCA in Regard to Homosexuality,” p. 691) be **ruled out of order by the GA Moderator**. *Adopted*

Grounds: This Overture is out of order because it attempts to reaffirm a position previously taken. Such a motion serves no useful purpose because the original motion is still in effect; also, possible

attempts to amend motion to reaffirm would come into conflict with the rules for the motion to Amend Something Previously Adopted; and if such a motion to reaffirm failed, it would create an ambiguous situation [*RONR* (11th ed.) p. 104, ll.24-31].

40. That **Overture 40** from Northwest Georgia Presbytery (“Overture for Sessions to Acknowledge and Support Women Leaders without Delay or More Divisiveness,” p. 692) be answered in the **negative**.

Adopted

Grounds: This Overture is too vague a resolution (“be authorized”) to a vague problem (“churches wishing to acknowledge”) that would create confusion around the doctrine of ordination (“with the laying on of hands”).

41. [*Overture 41 p. (693) was referred by the Stated Clerk to MTW.*]

42. That **Overture 42** from Chicago Metro Presbytery (“Establish Study Committee on Sexuality,” p. 701) be answered in the **affirmative as amended** (For OC changes, ~~double strike through~~ for deletions, double underlining for additions).

Adopted

Therefore, be it resolved that the 47th General Assembly create an Ad-Interim Committee (AIC) to study the topic of human sexuality with particular attention to the issues of homosexuality, same-sex attraction, and transgenderism, and prepare a report which:

- Shall include an annotated bibliography of resources on sexuality which the Committee endorses to help pastors and sessions shepherd congregants who are dealing with same-sex attraction; and
- Shall address: (1) the nature of temptation, sin, ~~and~~ repentance, and the difference between Roman Catholic and Reformed views of concupiscence as regards same sex- attraction; (2) the propriety of using terms like “gay Christian” when referring to a believer struggling with same-sex attraction; (3) the status of "orientation" as a valid anthropological category; (4) the practice of “spiritual friendship” among same sex attracted Christians; and

- Shall include an analysis of WLC 138 and 139 regarding same-sex attraction, with careful attention given to the compatibility of the 7th commandment and same-sex attraction and the pursuit of celibacy by those who are attracted to the same sex, and
- Shall include exegesis of the terms “malakoi” and “arsenokoitai” (1 Cor. 6:9); and
- Shall include suggested ways to articulate and defend a Biblical understanding of homosexuality, same sex-attraction, and transgenderism in the context of a culture that denies that understanding; and
- Should the Committee conclude it prudent, may, as one of its recommendations, propose a statement on the topic; and

Be it further resolved, that, in its examination of Scripture and the PCA *of Faith* and Catechisms, the Committee consider studies and statements of other bodies outside and within the PCA (including, but not limited to, the Council on Biblical Manhood and Womanhood’s “Nashville Statement”; the RPCNA’s “Contemporary *Confession* Perspectives on Sexual Orientation: A Theological and Pastoral Analysis”; the RPCES’ “Pastoral Care for the Repentant Homosexual”; Missouri Presbytery’s “Homosexuality and the Gospel of Grace: Faithfulness to the Lord’s Calling in an Age of Sexual Autonomy”; the Central Carolina Presbytery Study Committee Report on 2018 Revoice Conference; the 2019 Missouri Presbytery Report on the Revoice Conference; the statements on homosexuality issued by the 5th, 24th, and 27th General Assemblies of the PCA and the January 14, 2015, Report of the CMC Subcommittee on Homosexuality) and resources recommended in those documents; and

Be it further resolved that the Moderator of the 47th General Assembly appoint the seven voting members who shall be either PCA teaching or PCA ruling elders, and the Committee shall include at least ~~two~~ three teaching and ~~two~~ three ruling elders ~~including members whose writings reflect theological engagement on the issue and pastoral~~

MINUTES OF THE GENERAL ASSEMBLY

~~interaction with those dealing with same sex attraction and transgenderism; and~~

Be it further resolved that the Committee be permitted to recruit others to serve the Committee as advisors within the confines of its budget, with particular concern to secure advisors with experience in counseling those dealing with same-sex attraction and transgenderism; and

Be it further resolved that the budget for the study committee be set at \$15,000/year and that funds be derived from gifts to the AC designated for that purpose; and

Be it further resolved that the committee shall present its report to the 48th General Assembly, including any recommendations it may present.

~~⁺The Ohio presbytery version here reads “that in addition to Scripture and the PCA Confession of Faith and Catechisms....” Trinity’s Session made the small amendment to “in its examination of...”~~

Grounds:

- As of today, the PCA is not unified in how it should respond to present-day controversies surrounding human sexuality. While there is little, if any, debate within the PCA over the Scripture's teaching on sexual immorality, there are differences in what written statements we should make about it as a denomination. In cases of such controversy, a study committee is helpful in clarifying what all perspectives can affirm while articulating the more controversial views with nuance and sensitivity.
- While there is considerable consensus among presbyters on the Biblical doctrine of human sexuality, there are different opinions on how best to pastor those struggling with homosexual sin and temptation. A study committee provides the opportunity to offer guidance and resources on such counseling.
- Different presbyteries have proposed different statements of affirmation and denials regarding human sexuality, each emphasizing different aspects of the denomination's response to

the issues. The different views coming from the different presbyteries should be studied and resolved.

- None of the statements recommended by the overtures committee include all of the pious advice that our churches and ministers are requesting. A study committee is a time-honored way to present a unified and consistent report and advice regarding these issues.

43. That **Overture 43** from Metro Atlanta Presbytery (“Formation of a Study Committee on Domestic Abuse and Sexual Assault,” p. 703) be answered **with reference to Overture 7**. *Adopted*

44. That **Overture 44** from Ohio Valley Presbytery (“Establish Ad Interim Committee to Study Human Sexuality,” p. 705) be answered **with reference to Overture 42**. *Adopted*

45. That **Overture 45** from Missouri Presbytery (“Form an Ad Interim Committee to Seek Consensus on Doctrinal Boundaries and Pastoral Care in the Current Debates About Sexuality,” p.707) be answered **with reference to Overture 42**. *Adopted*

46. That **Overture 46** from Hills and Plains Presbytery (“Reaffirm PCA’s Commitment Regarding the Sanctity of Life and Our Stance Against Abortion in Particular,” p. 709) be **ruled out of order by the GA Moderator**. *Adopted*

Grounds: This Overture is out of order because it attempts to reaffirm a position previously taken. Such a motion serves no useful purpose because the original motion is still in effect; also, possible attempts to amend motion to reaffirm would come into conflict with the rules for the motion to Amend Something Previously Adopted; and if such a motion to reaffirm failed, it would create an ambiguous situation [*RONR* (11th ed.) p. 104, ll.24-31].

47. That **Overture 47** from Missouri Presbytery (“Formation of a Study Committee on Domestic Abuse and Sexual Assault,” p. 711) be answered **with reference to Overture 7**. *Adopted*

48. That **Overture 48** from the Session of Christ the King Presbyterian Church, Norman, Oklahoma (Rejected by Hills and Plains Presbytery at its stated meeting May 4, 2019 [*RAO* 11-10]) (“Make

a Stronger Statement regarding Abortion,” p. 712) be answered in the **negative**. *Adopted*

Grounds: The PCA has spoken biblically, clearly, and pastorally on the issue of abortion. For reference, see:

- 1979–Overture 7-Revise Assembly’s statement on abortion
- 1980–Overture 12-Reaffirm original statement on abortion
- 1984–Overture 14-Adopt statement that a memorial service is Biblical and appropriate in cases of miscarriage
- 1989–Overture 17-Oppose research on transplantation of fetal tissue
- 1993–Overture 25-Protection of Life of the Unborn
- 1993–Overture 41-Exhort SBC to Continue Strong Stand Against Abortion
- 1999–Overture 27-Reaffirm the sanctity of life
- 2010–Overture 28-Sanctity of Life Resolution
- 2014–Overture 43-Expression of Support for Sanctity of Life and Marriage

V. Commissioners Present

Presbytery	Commissioner
Arizona	TE Charles Garland
Ascension	RE Frederick Neikirk
Ascension	TE David O’Leary
Blue Ridge	TE Tag Tuck
Blue Ridge	RE Donald Weyburn
Calvary	RE Melton Ledford Duncan
Calvary	TE Joseph A. Pipa Jr.
Catawba Valley	TE Michael Colvard
Central Carolina	TE William B. Barclay
Central Carolina	RE Flynt Jones
Central Florida	RE John Maynard
Central Florida	TE Chad Townsley
Central Georgia	RE Andy Gray
Central Georgia	TE Andrew Lee Wyatt
Central Indiana	TE Daniel Todd Herron
Central Indiana	RE Nathan Partain

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Chesapeake	TE John Arch Van Devender
Chesapeake	RE Edward L. Wright
Chicago Metro	TE Ben Kappers
Columbus Metro	TE James Kessler
Covenant	RE Howard Q. Davis Jr.
Covenant	TE Sean M. Lucas*
Eastern Canada	TE Kyle Hackmann
Eastern Carolina	TE Dan S. Seale
E. Pennsylvania	RE Terry Carnes
E. Pennsylvania	TE Douglas Tharp
Evangel	TE Jim Alexander
Evangel	RE Bill Bennett
Fellowship	RE Randy Gieselmann
Fellowship	TE Lewis Albert Ward Jr.
Georgia Foothills	RE Steve Bennett
Georgia Foothills	TE Matt Siple
Grace	TE Brian H. Davis
Grace	RE Samuel J. Duncan
Great Lakes	TE Jeremy Byrd
Gulf Coast	RE Mike M. McCrary
Gulf Coast	TE Joshua Sparkman
Gulfstream	TE Bernie van Eyk
Heartland	TE Rick E. Franks
Heritage	TE Rick A. Gray
Hills and Plains	TE Jeremy Fair
Hills and Plains	RE Matthew Teeselink
Houston Metro	TE Fred Greco
Houston Metro	RE Danny McDaniel
Illiana	TE Alex Eppstein
Illiana	RE Larry Rodgers
Iowa	TE Wayne Larson
James River	RE Richard E. Leino
James River	TE Robert Lee Wootton
Korean Capital	TE Hansoo Jin
Korean Central	TE Paul Eun Sung Cho
Korean NE	TE Hoochan Paul Lee
Korean SE	TE Anthony Lee
Lowcountry	TE Alexander Dorn Mark
Lowcountry	RE David Walters Jr.

MINUTES OF THE GENERAL ASSEMBLY

Metro Atlanta	TE Walter H. Henegar
Metro Atlanta	RE James W. Wert Jr.
Metropolitan NY	RE Bruce W. Terrell
Mississippi Valley	RE Will Thompson
Mississippi Valley	TE Guy Prentiss Waters
Missouri	TE Timothy LeCroy
Missouri	RE Les Prouty
Nashville	RE Terry Cheney
Nashville	TE Kevin J. Twit
New Jersey	RE John M. Mardirosian
New Jersey	TE Ted W. Trefsgar Jr.
New River	TE Seth Young
New York State	TE Marc Swan
North Florida	RE Bill Cheek
North Texas	RE Charles Broom
North Texas	TE David F. Ridenhour
N. California	TE Robert Ernest Binion Jr
Northern Illinois	TE Steve Jones
Northern Illinois	RE Troy Young
N. New England	TE Sean Roberts
Northwest Georgia	TE David W. Hall
Northwest Georgia	RE James Wolff
Ohio	TE Scott Wright
Ohio	RE Scott Wulff
Ohio Valley	RE Shay Fout
Ohio Valley	TE Joshua Reitano
Pacific	TE Joshua Burdette
Pacific Northwest	RE Brett Chase
Pacific Northwest	TE Jerid Krulish
Palmetto	TE Jim Daniel Wilkerson
Pee Dee	TE Matthew Dallas Adams
Pee Dee	RE Jack North
Philadelphia	TE Daniel Schrock
Phila. Metro West	RE Gerald Kunze
Phila. Metro West	TE Carlton R. Wynne
Piedmont Triad	TE Giorgio Hiatt
Piedmont Triad	RE Trevor Laurence
Pittsburgh	TE David R. Kenyon
Pittsburgh	RE Thomas Marshall
Platte Valley	TE Andrew Lightner

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Potomac	RE Adam Drews
Potomac	TE Scott P. Seaton
Providence	RE John R. Bise
Providence	TE Randy E. Thompson
Rio Grande	TE Adam Viramontes
Rocky Mountain	TE Matthew William Giesman
Rocky Mountain	RE EJ Nusbaum
Savannah River	RE Glynn Dyer
Savannah River	TE Geoff Gleason
Siouxlands	RE Blake Pool
Siouxlands	TE Arthur Sartorius
South Coast	RE Rich Carlson
South Coast	TE Eric Kapur
South Florida	RE Terence Murdock
South Texas	RE Robert M. Phillips
South Texas	TE Michael A. Singenstreu
Southeast Alabama	TE Brannon Bowman
Southeast Alabama	RE Steven Dowling
S. Louisiana	TE Joshua Kines
S. Louisiana	RE Ken Kostrzewa
S. New England	RE David Nok Daniel
S. New England	TE Matthew Kerr
Southwest Florida	TE Stan Keith McMahan Jr.
Southwest Florida	RE Allen Montgomery
Suncoast Florida	TE Byron West
Susquehanna V.	TE R. Drew Derreth
Susquehanna V.	RE Darryl Kent MacPherson
Tennessee Valley	RE James Isbell
Tennessee Valley	TE C.N. Willborn
Tidewater	TE Benjamin Cameron Lyon
Tidewater	RE Kurt Nelson
Warrior	TE Jeffrey Glenn Pate
West Hudson	RE David Talcott
Western Carolina	TE William F. Hill
Western Carolina	RE James H. Toms
Westminster	RE Jim R. Baird
Westminster	TE Steven E. Warhurst
Wisconsin	RE Steve Iler
Wisconsin	TE James M. MacGregor

MINUTES OF THE GENERAL ASSEMBLY

There were no Commissioners in attendance from the following presbyteries:

Canada West
Korean Eastern
Korean Northwest
Korean Southern
Korean Southwest
Korean Southwest Orange County

Respectfully submitted,
TE Sean Lucas, Chairman

RE Edward L. Wright, Secretary

**OVERTURES COMMITTEE
MINORITY REPORTS (OVERTURES 4, 8, 28, 37)**

MINORITY REPORT – OVERTURE 4

If Overture 42 has been answered in the affirmative prior to this report, then the minority will bring the following substitute motion:

Substitute Motion: That Overture 4 be answered in reference to the Assembly’s action on Overture 42.

If this report comes to the floor prior to Overture 42, then the minority will bring the following substitute: [Clerk’s Note: Overture 4 was adopted before Overture 42 was taken up.]

Substitute Motion: That Overture 4 from Calvary Presbytery recommitted to the Overtures Committee of the 48th General Assembly.

Rationale:

1. The minority believes that the Nashville Statement should be a part of the material studied by a General Assembly Study Committee. A study committee is a far better way to make a clear and decisive statement on the urgent issue of human sexuality.
2. Overture 4 only asks the Assembly to “declare...the ‘Nashville Statement’... as a biblically faithful declaration.” It does not make it an official document of the PCA. We need a stronger statement by our denomination and a study committee can do this. A study

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committee report would be a part of our official documents given to all of our presbyteries, churches, and ministers as pious advice. We need such a resource as a study committee made up of some of our best can produce.

3. The Nashville Statement does not address the issue of pastoral care. Our denomination needs a strong biblical, theological, and pastoral statement on this topic.

Signed

RE Jim Wert	TE Kevin Twit	TE Tag Tuck
RE David Nok Daniel	TE Tim LeCroy	TE Stan McMahan
RE Trevor Laurence	TE Giorgio Hirtt	TE Dan Herron
RE Matt Teeselink	TE Walter Heneger	TE Wayne Larson
RE Bruce Terrell	TE Jeremy Fair	TE Kyle Hackmann
RE Nathan Partain	TE Robert Binide	TE James Kessler
RE Ken Kostrzewa	TE Drew Deppert	TE Eric Kapur
RE Bill Bennett	TE Adam Viramontes	TE Joshua Reitano
RE Adam Drews	TE Rob Wooton	TE Hansoo Jin
	TE Ben Lyon	TE Anthony Lee
	TE David Ridenham	TE Scott Seaton
	TE Rick Gray	TE David O’Leury
	TE Sean Roberts	TE Joshua Burdette

MINORITY REPORT – OVERTURE 8

The Minority moves the following as a substitute motion: That **Overture 8** be answered in the **AFFIRMATIVE** as amended here:

Therefore be it resolved to amend the *Book of Church Order* by deleting 14-1.10; by amending 14.1.11 as follows (and renumbering as 14-1.10) by adding a new 14-1.11; and by amending 14-12 as follows: [Proposed additions underlined and deletions noted by strike out.]

BCO 14-1

~~10. The committees are to be established on the basis of an equal number between of teaching elders, and ruling elders.~~

MINUTES OF THE GENERAL ASSEMBLY

44-10. A Nominating Committee shall be comprised of one representative elected by each Presbytery in the following manner. Each Presbytery shall be assigned to a class by the stated clerk based on its date of formation. The members shall serve in classes of three year terms, alternating between ruling and teaching elders. When necessary, unexpired terms shall be filled by an elder of the same class, teaching or ruling.

This committee is to present all nominations for which it is responsible to the next meeting of the Assembly from a slate of ~~men~~ candidates nominated by the Presbyteries. Presbyteries shall utilize the nominating forms provided by the stated clerk for their nominations. Each presbytery may present one teaching elder, ~~and~~ one ruling elder, and, when applicable, one candidate who is not an elder to fill openings that are designated for members at large for each committee or agency.

In addition to nominees for expired terms, the Committee shall nominate for each permanent Committee one ruling, ~~and~~ one teaching elder and a member at large candidate as alternates to fill any vacancies that may occur during the year. Each alternate should attend each meeting and fill any vacancy necessary to meet a quorum. In addition to the new nominees from the Presbyteries, alternates not assuming any vacancies during a year will be automatically considered by the Nominating Committee as candidates for nomination to that same committee.

11. To be qualified for nomination and election to serve on a Permanent Committee or Agency as a member at large, a non-ordained candidate must be a member in good standing of a Church in the Presbyterian Church in America and must receive an endorsement from their Session. The endorsement will consist of testimony regarding the candidate's Christian character, knowledge of the Bible, knowledge of and assent to the Constitution of the Church, and promise of faithful service to the General Assembly.

12.-The Assembly permanent committees are the Administrative Committee of the General Assembly, Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship.

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The Administrative Committee of the General Assembly (AC) shall consist of twenty-~~one~~ (20 21) members:

- a. ~~Eleven~~ Twelve members shall be in classes elected through the standard nomination and election procedure,
- b. One ordained member from each of the following program committees or agencies:
 1. Committee on Discipleship Ministries (CDM)
 2. Covenant College (CC)
 3. Covenant Theological Seminary (CTS)
 4. Mission to North America (MNA)
 5. Mission to the World (MTW)
 6. PCA Foundation (PCAF)
 7. PCA Retirement & Benefits, Inc. (RBI)
 8. Reformed University Fellowship (RUF)
 9. Ridge Haven Conference Center (RH)

The ~~eleven~~ twelve elected members shall be divided into four classes of three members. Each class will consist of one TE, one RE, and one member at large, and shall serve a term of four years. at large shall serve a term of four years. The chairman of the Administrative Committee shall be one of its elected ordained members at large.

Each program committee and agency shall designate its member each year at the last meeting of the committee or board before the meeting of the General Assembly. The chief administrative officers of the program committees and agencies may attend any meeting of the Administrative Committee. They shall be entitled to the privilege of the floor but shall not have a vote and must be excluded when an executive session is called.

Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship shall consist of fifteen (15) ~~men~~ members divided into five classes of three ~~men~~ members each, ~~with two men being TEs and one RE or two men being REs and one TE on alternate years,~~ Each class will consist of one TE, one RE, and one member at large, and shall be elected to serve five-year terms. Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship shall have one ruling elder, ~~and~~ one teaching elder and one member at large as alternates to

fill any vacancy that may occur during the year. A quorum for each Committee shall be eight (8) members, with a majority of those present being elders. The Chairman of each Committee shall be an elder.

Persons who have served for a full term, or for at least two years of a partial term, on one of the Assembly's permanent committees or agencies shall not be eligible for re-election to an Assembly committee until one year has lapsed. (Exceptions may be permitted in agency bylaws approved by the Assembly).

So that BCO 14-1.10, 14-1.11 and 14-1.12 as amended would read:

10. A Nominating Committee shall be comprised of one representative elected by each Presbytery in the following manner. Each Presbytery shall be assigned to a class by the stated clerk based on its date of formation. The members shall serve in classes of three year terms, alternating between ruling and teaching elders. When necessary, unexpired terms shall be filled by an elder of the same class, teaching or ruling.

This committee is to present all nominations for which it is responsible to the next meeting of the Assembly from a slate of candidates nominated by the Presbyteries. Presbyteries shall utilize the nominating forms provided by the stated clerk for their nominations. Each presbytery may present one teaching elder, one ruling elder, and, when applicable, one candidate who is not an elder to fill openings that are designated for members at large for each committee or agency.

In addition to nominees for expired terms, the Committee shall nominate for each permanent Committee one ruling, one teaching elder and a member at large candidate as alternates to fill any vacancies that may occur during the year. Each alternate should attend each meeting and fill any vacancy necessary to meet a quorum. In addition to the new nominees from the Presbyteries, alternates not assuming any vacancies during a year will be automatically considered by the Nominating Committee as candidates for nomination to that same committee.

11. To be qualified for nomination and election to serve on a Permanent Committee or Agency as a member at large, a non-ordained candidate must be a member in good standing of a

Church in the Presbyterian Church in America and must receive an endorsement from their Session. The endorsement will consist of testimony regarding the candidate's Christian character, knowledge of the Bible, knowledge of and assent to the Constitution of the Church, and promise of faithful service to the General Assembly.

12. The Assembly permanent committees are the Administrative Committee of the General Assembly, Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship.

The Administrative Committee of the General Assembly (AC) shall consist of twenty-one (21) members:

- a. Twelve members shall be in classes elected through the standard nomination and election procedure,
- b. One ordained member from each of the following program committees or agencies:
 1. Committee on Discipleship Ministries (CDM)
 2. Covenant College (CC)
 3. Covenant Theological Seminary (CTS)
 4. Mission to North America (MNA)
 5. Mission to the World (MTW)
 6. PCA Foundation (PCAF)
 7. PCA Retirement & Benefits, Inc. (RBI)
 8. Reformed University Fellowship (RUF)
 9. Ridge Haven Conference Center (RH)

The twelve elected members shall be divided into four classes of three members. Each class will consist of one TE, one RE, and one member at large, and shall serve a term of four years. The chairman of the Administrative Committee shall be one of its elected ordained members.

Each program committee and agency shall designate its member each year at the last meeting of the committee or board before the meeting of the General Assembly. The chief administrative officers of the program committees and agencies may attend any meeting of the Administrative Committee. They shall be entitled to the privilege of the floor but shall not have a vote and must be excluded when an executive session is called.

Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World,

MINUTES OF THE GENERAL ASSEMBLY

and Committee on Reformed University Fellowship shall consist of fifteen (15) members divided into five classes of three members. Each class will consist of one TE, one RE, and one member at large, and shall be elected to serve five-year terms. Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship shall have one ruling elder, one teaching elder and one member at large as alternates to fill any vacancy that may occur during the year. A quorum for each Committee shall be eight (8) members, with a majority of those present being elders. The Chairman of each Committee shall be an elder.

Persons who have served for a full term, or for at least two years of a partial term, on one of the Assembly's permanent committees or agencies shall not be eligible for re-election to an Assembly committee until one year has lapsed. (Exceptions may be permitted in agency bylaws approved by the Assembly).

Grounds:

We believe that this overture affirms the gifts that have been distributed to the saints in the Church, (Romans 12:4-8, I Corinthians 12: 4-31) while affirming the "spiritual commonwealth" (*BCO 3-1*) in which members elect godly men to be ordained as elders who are given the power of jurisdiction as they act jointly in the courts of the church. (*BCO 3-2*).

Approving this overture will not place non-ordained men and women in positions of authority that is to be reserved exclusively for ordained men. This overture allows for non-ordained men and women to serve on the *committees* of the church. It is important to add emphasis to the word *committee*. Unlike commissions, committees are appointed by courts and are limited in that they are only permitted "to examine, consider, and report" to their constituting court regarding the matters that the court delegates to them (*BCO 15-1*). They do not exercise governing authority. The Permanent Committees of the General Assembly are subject to additional Constitutional constraint in that they are established "to serve and not direct any Church judicatories. They are not to establish policy, but rather execute policy established by the General Assembly". (*BCO 14-1.7*)

This overture is written to give confidence that the non-ordained men and women that are placed in nomination for service on these committees are

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qualified to serve. Each candidate must first be a member in good standing. All members in good standing are accountable to their sessions having taken a vow to submit themselves “to the government and discipline of the church” (*BCO* 57.5). Additionally, each candidate will be required to get an endorsement from their session that gives testimony to the nominee’s Christian character, their knowledge of and assent to the Constitution of the Church and their promise of faithful service to the General Assembly. Just as our courts serve the Church well by training, examining and holding officers accountable, we anticipate that sessions and presbyteries will be diligent in preparing, examining and holding accountable those that will be nominated and chosen to serve the General Assembly.

Finally, we would note the conflict with the *RAO* that would be created were this overture to be approved. However, the *RAO* is subordinate to the *BCO* and any conflicts would be resolved in favor of the *BCO*. Further, if the overture is approved, subsequent assemblies can approve changes to the *RAO* that would bring the *RAO* into compliance with the *BCO*.

In summary, this overture will demonstrates our high view of complementarianism by recognizing the gifts and abilities of all of our members, men and women, while avoiding the errors of egalitarianism by correctly assigning distinct roles and responsibilities to the ordained officers of the church.

We would respectfully urge the commissioners of the 47th General Assembly to answer this overture in the affirmative.

RE David Nok Daniel	Southern New England
TE Jeremy Fair	Hills and Plains
TE Kyle Hackmann	Eastern Canada
TE Dan Herron	Central Indiana
TE James Kessler	Columbus Metro
TE Benjamin Lyon	Tidewater
RE E. J. Nusbaum	Rocky Mountain
RE Nathan Partain	Central Indiana
TE Sean Roberts	Northland New England
TE Scott Seaton	Potomac
RE Bruce Terrell	Metro New York
TE Doug Tharp	Eastern Pennsylvania
TE Kevin Twit	Nashville

MINORITY REPORT - OVERTURE 28

The minority moves the following as a substitution motion:

Therefore be it resolved that the 2019 General Assembly of the Presbyterian Church in America adopts the following 12 articles to affirm the Bible's teaching about homosexuality.

Scripture Proofs and Reasoning

Whereas a controversy has arisen in the Presbyterian Church in America over certain teachings espoused by Revoice, an organization that is promoting LGBT+ flourishing in various PCA churches, it has become necessary to clarify and reaffirm what the Bible teaches concerning homosexuality and gender.

Article 1

WE AFFIRM that homosexual attraction, homosexual orientation, and homosexual acts are against nature and sinful.

Romans 1:26-27 For this reason God *gave them up to vile passions*. For even their *women exchanged the natural use for what is against nature*. 27 *Likewise also the men, leaving the natural use of the woman, burned in their lust for one another*, men with men committing what is shameful, and receiving in themselves the penalty of their error which was due.

The Apostle says that the vile passions that are behind homosexual sin are against nature. They are against God's natural created order.

WE DENY that homosexual attraction is part of the original creation order, since God created man in His image male and female for one another.

Attraction to the opposite sex is according to God's created order. God has made men and women for one another with the intention that they
Genesis 2:18 And the LORD God said, "It is not good that man should be alone; *I will make him a helper comparable to him.*"

Genesis 2:21-24 And the LORD God caused a deep sleep to fall on Adam, and he slept; and He took one of his ribs, and closed up the flesh in its place. 22 Then the rib which the LORD God had taken from man He made into a woman, and He brought her to the man. 23 And Adam said: "This is now bone of my bones And flesh of my flesh; She shall be called Woman, Because she was taken out of Man." 24 *Therefore a man shall leave his father and mother and be joined to his wife, and they shall become one flesh.*

Genesis 1:26-28 Then God said, "Let Us make man in Our image, according to Our likeness; let them have dominion over the fish of the sea, over the

birds of the air, and over the cattle, over all the earth and over every creeping thing that creeps on the earth." 27 *So God created man in His own image; in the image of God He created him; male and female He created them.* 28 Then God blessed them, and God said to them, "*Be fruitful and multiply; fill the earth and subdue it; have dominion over the fish of the sea, over the birds of the air, and over every living thing that moves on the earth.*"

Jesus confirmed God's original purpose for man and woman.

Matthew 19:4-6 And He answered and said to them, "Have you not read that He who made them at the beginning 'MADE THEM MALE AND FEMALE,' 5 and said, 'FOR THIS REASON A MAN SHALL LEAVE HIS FATHER AND MOTHER AND BE JOINED TO HIS WIFE, AND THE TWO SHALL BECOME ONE FLESH' ? 6 So then, they are no longer two but one flesh. Therefore what God has joined together, let not man separate."

Article 2

WE AFFIRM that homosexual attraction is a vile, degrading, and dishonorable passion, and those who condone homosexuality invite the further judgment of God.

BGT Romans 1:26 Διὰ τοῦτο παρέδωκεν αὐτοὺς ὁ θεὸς εἰς *πάθη ἀτιμίας*, αἵ τε γὰρ θήλειαι αὐτῶν μετήλλαξαν τὴν φυσικὴν χρῆσιν εἰς τὴν παρὰ φύσιν,

NKJV Romans 1:26 For this reason God gave them up to *vile passions*. For even their women exchanged the natural use for what is against nature.

NAU Romans 1:26 For this reason God gave them over to *degrading passions*; for their women exchanged the natural function for that which is unnatural,

ESV Romans 1:26 For this reason God gave them up to *dishonorable passions*. For their women exchanged natural relations for those that are contrary to nature;

Paul says that unnatural sexual attractions for the same sex are *πάθη ἀτιμίας*. **This is translated in three different ways: vile passions, degrading passions, and dishonorable passions. The affirmation gives the full meaning of the word ἀτιμίας.**

American Psychological Association defines Sexual Orientation:

Sexual orientation refers to an enduring pattern of emotional, romantic and/or sexual attractions to men, women or both sexes. Sexual orientation also refers to a person's sense of identity based on those attractions, related behaviors and membership in a community of others who share those attractions...Sexual orientation is usually discussed in terms of three

categories: heterosexual (having emotional, romantic or sexual attractions to members of the other sex), *gay/lesbian (having emotional, romantic or sexual attractions to members of one's own sex)* and bisexual (having emotional, romantic or sexual attractions to both men and women).

If homosexual attraction is sinful, and homosexual orientation is an enduring pattern of emotional, romantic, and sexual attraction to the same sex, then both the attraction and orientation are sinful. The incidents of homosexual attraction are sins and the homosexual orientation is a pattern of sinful attractions.

Romans 1:26-32 For this reason *God gave them up to vile passions*. For even their women exchanged the natural use for what is against nature. 27 Likewise also the men, leaving the natural use of the woman, burned in their lust for one another, men with men committing what is shameful, and receiving in themselves the penalty of their error which was due. 28 And even as they did not like to retain God in their knowledge, *God gave them over to a debased mind, to do those things which are not fitting*; 29 being filled with all unrighteousness, sexual immorality, wickedness, covetousness, maliciousness; full of envy, murder, strife, deceit, evil-mindedness; they are whisperers, 30 backbiters, haters of God, violent, proud, boasters, inventors of evil things, disobedient to parents, 31 undiscerning, untrustworthy, unloving, unforgiving, unmerciful; 32 who, *knowing the righteous judgment of God, that those who practice such things are deserving of death, not only do the same but also approve of those who practice them*.

Romans 1:26-32 teaches that **homosexual sin is a consequence of God giving sinners over to vile passions (v.26) and a debased mind (v.28)**. This debased mind is the origin of all sorts of unfitting things (vv.29-31). These sins deserve the righteous judgment of God and deserve death (v.32). **Thus those who practice these sins and approve of this sin invite the further judgment of God.**

WE DENY that unrepentant homosexuals will inherit the kingdom of God.

1 Corinthians 6:9-10 Or do you not know that the unrighteous will not inherit the kingdom of God? *Do not be deceived; neither fornicators, nor idolaters, nor adulterers, nor effeminate, nor homosexuals, 10 nor thieves, nor the covetous, nor drunkards, nor revilers, nor swindlers, will inherit the kingdom of God. (NASB)*

Article 3

WE AFFIRM that Jesus condemned both sinful sexual attractions and sinful sexual actions.

Matthew 5:27-28 "You have heard that it was said, 'YOU SHALL NOT COMMIT ADULTERY'; 28 but I say to you that everyone who looks at a woman with lust for her has already committed adultery with her in his heart.

If Jesus condemned the natural desire for a woman other than your wife, how much more would he condemn the unnatural desire for a person of the same-sex? Sexual sin is not limited to particular actions but begins in the heart.

WE DENY that scripture permits homosexual attraction and orientation.

Romans 1:26-27 For this reason God gave them up to vile passions. For even their women exchanged the natural use for what is against nature. 27 Likewise also the men, leaving the natural use of the woman, burned in their lust for one another, men with men committing what is shameful, and receiving in themselves the penalty of their error which was due.

Article 4

WE AFFIRM that those with homosexual attractions, incestuous attractions, and bestial attractions are 'sexual minorities' in the church.

Teachers connected with Revoice regularly referred to same-sex attracted people as 'sexual minorities.' This is accurate in the sense that those who struggle with same-sex attraction are a minority in number.

Christians particularly want to champion oppressed minorities, **but being a minority is not in itself virtuous.** Those with incestuous, bestial, or pedophilic orientations are also in the minority, but we should not be fooled into sympathy with sexual immorality because they are minorities.

Furthermore, LGBT+ identities are not analogous to racial identities. Race is immutable and has nothing to do with unlawful attractions or desires. LGBT+ identities are mutable and center around unlawful attractions and desires. Race is benign, unlawful sexual attraction is sin.

Many speakers at the Revoice conference were playing the part of an oppressed minority, but looking around at the larger culture, homosexuals are a powerful force to be reckoned with. It is bakers and photographers who dare to stand against their political agenda who are being sued and losing their businesses. **The homosexuals are not an oppressed minority, but a persecuting minority.**

The faithful church is not persecuting homosexuals, but the faithful church merely continues to disapprove of the sin of homosexuality from its origin in the heart to its manifestation in effeminacy, gender confusion, and physical sex. The church is right in denying those who

identify as homosexuals to serve in the church. Homosexuals should be loved and ministered to, but they cannot join the church until they repent of their sin.

WE DENY that there is any virtue in being identified as a 'sexual minority,' because all of these dispositions are sinful.

Leviticus 18:6 'None of you shall approach anyone who is near of kin to him, to uncover his nakedness: I am the LORD.

Leviticus 18:22-23 You shall not lie with a male as with a woman. It is an abomination. 23 Nor shall you mate with any animal, to defile yourself with it. Nor shall any woman stand before an animal to mate with it. It is perversion.

Leviticus 20:13 If a man lies with a male as he lies with a woman, both of them have committed an abomination. They shall surely be put to death. Their blood shall be upon them.

Leviticus 20:15-16 If a man mates with an animal, he shall surely be put to death, and you shall kill the animal. 16 If a woman approaches any animal and mates with it, you shall kill the woman and the animal. They shall surely be put to death. Their blood is upon them.

There is no virtue in sexual minority status, especially when it is sexual sin that puts you in the minority.

Article 5

WE AFFIRM that God by His grace can change an unnatural sexual orientation.

1 Corinthians 6:9-11 Do you not know that the unrighteous will not inherit the kingdom of God? Do not be deceived. Neither fornicators, nor idolaters, nor adulterers, nor homosexuals, nor sodomites, 10 nor thieves, nor covetous, nor drunkards, nor revilers, nor extortioners will inherit the kingdom of God. 11 *And such were some of you. But you were washed, but you were sanctified, but you were justified in the name of the Lord Jesus and by the Spirit of our God.*

Some of the Corinthian believers were delivered from the dominion of homosexual sin.

1 John 1:9 If we confess our sins, *He is faithful and righteous to forgive us our sins and to cleanse us from all unrighteousness.*

God is able to cleanse us from all unrighteousness including the sins of homosexual attraction.

WE DENY that unnatural sexual orientations are fixed, permanent, and unchangeable.

Colossians 1:21-23 And although you were formerly alienated and hostile in mind, engaged in evil deeds, 22 yet *He has now reconciled you in His fleshly body through death, in order to present you before Him holy and blameless and beyond reproach--* 23 if indeed you continue in the faith firmly established and steadfast, and not moved away from the hope of the gospel that you have heard, which was proclaimed in all creation under heaven, and of which I, Paul, was made a minister.

Christ is making His people holy and blameless and beyond reproach as they continue steadfastly in the faith.

Article 6

WE AFFIRM that many people having a homosexual orientation do not desire this orientation.

It is the testimony of many people struggling with homosexual attraction that they do not desire this attraction. They discovered this attraction early in life and wanted to be rid of this vile affection. Many tried to get rid of the sinful attraction but found it to be tenacious. Some then concluded that this is how God made them. This is an invalid deduction.

WE DENY that unwanted sexual attractions and orientations are natural, neutral, or good.

Romans 7:22-23 For I delight in the law of God according to the inward man. 23 But I see another law in my members, warring against the law of my mind, and bringing me into captivity to the law of sin which is in my members.

Those who delight in the law of God have a sinful nature that is warring against the new nature. They not only have unwanted desires but do things they do not want to do at some level. The presence of unwanted attractions is part of the Christian experience, but it is wrong to deduce that these affections and inclinations are natural, neutral, or good, when God condemns them.

Galatians 5:16-17 I say then: Walk in the Spirit, and you shall not fulfill the lust of the flesh. 17 *For the flesh lusts against the Spirit, and the Spirit against the flesh; and these are contrary to one another, so that you do not do the things that you wish.*

No doubt this war between the flesh and the spirit makes us wretched, and our only hope is to turn to the Lord Jesus who alone can deliver us from what Paul calls the law of sin.

Romans 7:24-25 O wretched man that I am! Who will deliver me from this body of death? 25 I thank God--through Jesus Christ our Lord! So then, with the mind I myself serve the law of God, but with the flesh the law of sin.

Article 7

WE AFFIRM that Christians ought to abhor homosexual sin. Abhorrence of all sin should be cultivated. The fear of the Lord is to hate evil.

Leviticus 18:22 You shall not lie with a male as with a woman. It is an abomination.

If God abhors something, then His people should abhor it as well. He calls sodomy an abomination, so we should see it as abominable.

Psalms 97:10 You who love the LORD, hate evil!

God calls us to hate all sin, particularly sexual sin. We should abhor all sexual sin including adultery (Lev.18:20), incest (Lev.18:6), and bestiality (Lev.18:23).

WE DENY that revulsion and abhorrence of homosexual sin is sinful.

Romans 12:9 Let love be without hypocrisy. *Abhor what is evil.* Cling to what is good.

Christians are not called to overlook evil or redefine it. The one who loves without hypocrisy abhors what is evil and clings to what is good.

1 Corinthians 13:4-7 Love suffers long and is kind; love does not envy; love does not parade itself, is not puffed up; 5 does not behave rudely, does not seek its own, is not provoked, thinks no evil; 6 *does not rejoice in iniquity, but rejoices in the truth;* 7 bears all things, believes all things, hopes all things, endures all things.

Those who rejoice in and celebrate 'homosexual love' are rejoicing in iniquity. This is not love as the Bible defines it. Love for those in sin means abhorring their sin. Love is patient and kind and does not behave rudely. Love does not seek its selfish interests but rejoices in the truth, including the truth that God hates sexual sin.

Article 8

WE AFFIRM that people living in homosexual sin should be shown kindness and lovingly encouraged to turn from their sin to serve Christ who alone can deliver them from sin and its shame.

Mark 2:16-17 And when the scribes and Pharisees saw Him eating with the tax collectors and sinners, they said to His disciples, "How is it that He eats

and drinks with tax collectors and sinners?" 17 When Jesus heard it, He said to them, "Those who are well have no need of a physician, but those who are sick. I did not come to call the righteous, but sinners, to repentance."

Jesus ate and drank with sinners. He loved them by calling them to repentance. This loving call to repentance is not only for those outside the church but also for those inside the church who have strayed.

James 5:19-20 Brethren, if anyone among you wanders from the truth, and someone turns him back, 20 let him know that he who turns a sinner from the error of his way will save a soul from death and cover a multitude of sins.

2 Timothy 2:24-26 And a servant of the Lord must not quarrel but be gentle to all, able to teach, patient, 25 in humility correcting those who are in opposition, if God perhaps will grant them repentance, so that they may know the truth, 26 and that they may come to their senses and escape the snare of the devil, having been taken captive by him to do his will.

WE DENY that it is loving or kind to try to diminish or remove the shame of homosexual attraction and orientation, since God calls it shameful.

Homosexual attractions and the acts they desire are shameful.

Romans 1:26-27 For this reason God gave them up to vile passions. For even their women exchanged the natural use for what is against nature. 27 Likewise also the men, leaving the natural use of the woman, burned in their lust for one another, men with men *committing what is shameful*, and receiving in themselves the penalty of their error which was due.

It is right to blush and be ashamed of abominations. Shame for sin is a means of grace that leads us to repentance. It is right to have deep and painful shame for all sins and flee to Christ for cleansing. When teachers try to remove the shame of sin or diminish the shame apart from Christ, they are cruel teachers.

Jeremiah 6:14-15 They have also healed the hurt of My people slightly, Saying, 'Peace, peace!' When there is no peace. 15 *Were they ashamed when they had committed abomination? No! They were not at all ashamed; Nor did they know how to blush.* Therefore they shall fall among those who fall; At the time I punish them, They shall be cast down," says the LORD.

We should weep for those who glory in their sin.

Philippians 3:18-19 For many walk, of whom I have told you often, and now tell you even weeping, that they are the enemies of the cross of Christ: 19 whose end is destruction, whose god is their belly, and *whose glory is in their shame*--who set their mind on earthly things.

The faithful friend rebukes sin and encourages blushing for sin. Sinners should be ashamed of their sins which lead to death and submit to God who alone removes the shame of sin. Any attempt to remove shame some other way is wicked.

Romans 6:21-23 *What fruit did you have then in the things of which you are now ashamed? For the end of those things is death.* 22 But now having been set free from sin, and having become slaves of God, you have your fruit to holiness, and the end, everlasting life. 23 For the wages of sin is death, but the gift of God is eternal life in Christ Jesus our Lord.

When God gives a sinner the ability to blush for their sin and fear the death it brings, this is grace. In Christ, we are set free from sin and made slaves to God who alone gives us eternal life. To coddle sin is death. To forsake it and cling to Christ is eternal life.

If a man has a deadly disease and you have the cure, then you must tell him of his disease and offer him the cure. You must persuade him of the deadly nature of his disease. It would be wicked to say, “Your fine, your fine,” when he is dying. The first step to escaping abominable sin is to acknowledge that it is an abomination. It is right to be ashamed of sin and blush for it. It is good to turn from it to Christ who alone can take away the shame of our sin.

Article 9

WE AFFIRM that repentant sinners turning from all unnatural attractions and trusting in Christ should be welcomed into the church as members in good standing.

1 Timothy 1:15-16 This is a faithful saying and worthy of all acceptance, that Christ Jesus came into the world to save sinners, of whom I am chief. 16 However, for this reason I obtained mercy, that in me first Jesus Christ might show all longsuffering, as a pattern to those who are going to believe on Him for everlasting life.

Christ saves sinners. Some people are greater sinners than others, but God saved the chief sinner—the Apostle Paul—as a pattern to those who are going to believe on Him for everlasting life. Thus, repentant sinners turning from abominable sins to trust in Christ Jesus, the Savior of sinners, should be welcomed into the church with open arms.

WE DENY that followers of Christ who struggle with homosexual attraction should be identified as “LGBT+ Christians,” because it dishonors Christ to identify with sinful attractions and orientations.

1 Corinthians 6:9-11 Or do you not know that the unrighteous will not inherit the kingdom of God? Do not be deceived; neither fornicators, nor idolaters,

nor adulterers, nor effeminate, nor homosexuals, 10 nor thieves, nor the covetous, nor drunkards, nor revilers, nor swindlers, will inherit the kingdom of God. *11 Such were some of you; but you were washed, but you were sanctified, but you were justified in the name of the Lord Jesus Christ and in the Spirit of our God. (NASB)*

If a person practices fornication, idolatry, adultery, homosexuality, or drunkenness, then they are rightly labeled fornicators, idolaters, adulterers, homosexuals, or drunkards. If, however, they forsake these sins and turn to the Lord Jesus Christ, and by the power of His Spirit try to put to death these sinful thoughts, words, and deeds, then they no longer deserve these labels.

They are washed, sanctified, and justified in the name of the Lord Jesus Christ and in the Spirit of our God. To label them with the degrading name of fornicator, drunkard, or homosexual is an insult to Christ who has set them apart for Himself.

2 Corinthians 5:16-17 Therefore, from now on, we regard no one according to the flesh. Even though we have known Christ according to the flesh, yet now we know Him thus no longer. 17 Therefore, if anyone is in Christ, he is a new creation; old things have passed away; behold, all things have become new.

We are new creations in Christ. Something is wrong if we want to identify with those things which are shameful and brought death to us.

Romans 6:21-23 *What fruit did you have then in the things of which you are now ashamed? For the end of those things is death. 22 But now having been set free from sin, and having become slaves of God, you have your fruit to holiness, and the end, everlasting life. 23 For the wages of sin is death, but the gift of God is eternal life in Christ Jesus our Lord.*

I fear that some who identify as ‘Gay Christians’ do not understand the shame of their sin. They still want to glory in what is shameful. The entire culture around us is glorying in this sin and celebrating this sin. The homosexual must learn to be ashamed of the sin and flee to Christ.

Those who understand the shame of their idolatry, adultery, drunkenness, and fornication do not want to identify as “Idolatrous Christians” or “Drunken Christians” or “Incestuous Christians.” The man who still struggles with lust for women other than his wife does not want to identify as an “Adulterous Christian.” Why is homosexuality a special sin that deserves recognition? We fear it may be the first steps toward the acceptance of homosexuality in the PCA. See the article:

“The Overhauling of Straight America” by Marshall Kirk and Erastes Pill (a pen name—an erastes was a man in Greek culture that pursued adolescent boys)

Article 10

WE AFFIRM that homosexual attraction should be mortified by the power of the Spirit.

Colossians 3:5-7 Therefore put to death your members which are on the earth: fornication, uncleanness, passion, evil desire, and covetousness, which is idolatry. 6 Because of these things the wrath of God is coming upon the sons of disobedience, 7 in which you yourselves once walked when you lived in them.

All evil passions and desires should be put to death. Homosexual passions are evil (Rom.1:24-27) and need to be mortified by the Spirit.

Romans 8:12-14 Therefore, brethren, we are debtors--not to the flesh, to live according to the flesh. 13 For if you live according to the flesh you will die; but if by the Spirit you put to death the deeds of the body, you will live. 14 For as many as are led by the Spirit of God, these are sons of God.

All sexual immorality in thought, word, or deed is to be avoided. We are to control our bodies in sanctification and live honorable lives, free from the passion of lust that dominates the culture of unbelievers.

1 Thessalonians 4:3-5 For this is the will of God, your sanctification: that you should abstain from sexual immorality; 4 that each of you should know how to possess his own vessel in sanctification and honor, 5 not in passion of lust, like the Gentiles who do not know God;

WE DENY that continuing homosexual attraction or failure to attain orientation change is evidence of God’s approval of these unnatural and vile passions.

Romans 7:21-25 I find then a law, that evil is present with me, the one who wills to do good. 22 For I delight in the law of God according to the inward man. 23 But I see another law in my members, warring against the law of my mind, and bringing me into captivity to the law of sin which is in my members. 24 O wretched man that I am! Who will deliver me from this body of death? 25 I thank God--through Jesus Christ our Lord! So then, with the mind I myself serve the law of God, but with the flesh the law of sin.

Many Christians struggle with unwanted attractions and war against them for their entire lives; continuing to struggle with sin is never evidence of God’s approval of that sin. Christians men struggle with lust

for women, desire for pornography, covetousness, and more. These struggles may continue until glorification, but by God's grace can be mortified. A continuing struggle against homosexual attraction is not evidence of God's approval of the attraction.

As John Owen said, "The Christian must always be killing sin, or sin will be killing him."

Romans 8:12-13 Therefore, brethren, we are debtors--not to the flesh, to live according to the flesh. 13 For if you live according to the flesh you will die; but if by the Spirit you put to death the deeds of the body, you will live.

Article 11

WE AFFIRM that those struggling with unlawful sexual attractions of any kind should be encouraged to seek the help, prayer, and counsel of mature believers, elders, and pastors.

God tells us to confess sins to one another and pray for one another, that God might heal us. Sin should particularly be confessed to righteous men who will pray for us and counsel us.

James 5:16 Confess your trespasses to one another, and pray for one another, that you may be healed. The effective, fervent prayer of a righteous man avails much.

We need encouragement in the war against sin. We need daily biblical exhortation so we are not hardened by the deceitfulness of sin. We also need the assembly of the saints.

Hebrews 3:12-13 Beware, brethren, lest there be in any of you an evil heart of unbelief in departing from the living God; 13 but exhort one another daily, while it is called "TODAY," lest any of you be hardened through the deceitfulness of sin.

Hebrews 10:24-25 And let us consider one another in order to stir up love and good works, 25 not forsaking the assembling of ourselves together, as is the manner of some, but exhorting one another, and so much the more as you see the Day approaching.

WE DENY that those struggling with homosexual attraction and orientation should suffer in silence.

God has placed believers in the body of Christ so that we might bear one another's burdens. Not only should those struggling with sin break the silence and seek help from others, those who are spiritual should seek out and help those struggling with sin.

Galatians 6:1-2 Brethren, if a man is overtaken in any trespass, you who are spiritual restore such a one in a spirit of gentleness, considering yourself lest you also be tempted. 2 Bear one another's burdens, and so fulfill the law of Christ.

The church should be a place where sinners get help to overcome their sins.

Article 12

WE AFFIRM that our inward self-conception and outward gender identity must conform to the sex God assigned us at conception, and thus we are to live in obedience to his call evident in our reproductive organs.

1 Corinthians 16:13 Be on the alert, stand firm in the faith, act like men, be strong.

Men are called to act like men. They are to take responsibility, stand firm, be strong, and defend the weak. They are not to dress like or act like women. Soft or effeminate men (μαλακοὶ) are excluded from the kingdom of God.

1 Corinthians 6:9-11 Or do you not know that the unrighteous will not inherit the kingdom of God? Do not be deceived; neither fornicators, nor idolaters, nor adulterers, *nor effeminate*, nor homosexuals, 10 nor thieves, nor the covetous, nor drunkards, nor revilers, nor swindlers, will inherit the kingdom of God. 11 Such were some of you; but you were washed, but you were sanctified, but you were justified in the name of the Lord Jesus Christ and in the Spirit of our God. (NASB)

Here, Paul uses the word malakoi, literally meaning “soft ones.” In his day, μαλακοὶ figuratively meant effeminate. Expositing 1 Corinthians 6:9, Calvin writes, “By effeminate persons I understand those who, although they do not openly abandon themselves to impurity, discover, nevertheless, their unchastity by blandishments of speech, by lightness of gesture and apparel, and other allurements.”

1 Corinthians 6:9 does not simply condemn the μαλακοὶ when he plays the woman in sodomy, but when he acts like a woman outside the bedroom. The effeminate man rejects God’s call for biological males to act like men.

Women are to be feminine; they are not to dress or act like men. This is an abomination.

Deuteronomy 22:5 "A woman shall not wear man's clothing, nor shall a man put on a woman's clothing; for whoever does these things is an abomination to the LORD your God.

WE DENY that physical anomalies or psychological conditions nullify the union God has decreed between biological sex and self-conception and gender identity.

The fact that there are people with physical anomalies in their sex organs does not prove that gender is fluid for all people, or that they can identify and act as whatever gender they please.

Matthew 19:12 "For there are eunuchs who were born that way from their mother's womb; and there are eunuchs who were made eunuchs by men; and there are also eunuchs who made themselves eunuchs for the sake of the kingdom of heaven. He who is able to accept this, let him accept it."

Those born with a physical disorder of sex development are created in the image of God and have dignity and worth equal to all other image-bearers. They are acknowledged by our Lord Jesus in his words about "eunuchs who were born that way from their mother's womb."

With all others they are welcome as faithful followers of Jesus Christ and should embrace their biological sex insofar as it may be known.

Isaiah 56:3-5 Do not let the son of the foreigner Who has joined himself to the LORD Speak, saying, "The LORD has utterly separated me from His people"; Nor let the eunuch say, "Here I am, a dry tree." 4 For thus says the LORD: "To the eunuchs who keep My Sabbaths, And choose what pleases Me, And hold fast My covenant, 5 Even to them I will give in My house And within My walls a place and a name Better than that of sons and daughters; I will give them an everlasting name That shall not be cut off.

People with ambiguities related to their biological sex can turn from their sins unto Christ and live a fruitful life in joyful obedience to Christ, embracing their biological sex insofar as it is known.

Ruling and teaching elders signing for the minority report for Overture 28.

RE Allen Montgomery	SW Florida Presbytery
RE Jim Baird	Westminster Presbytery
RE John Maynard	Central Florida Presbytery
RE John Mardirosian	New Jersey Presbytery
TE Steven Warhurst	Westminster Presbytery
TE Ted Trefsgar	New Jersey Presbytery
TE Geoff Gleason	Savannah River Presbytery

MINORITY REPORT – OVERTURE 37

We the undersigned recommend that the 47th GA **affirm Overture 37** as amended below, affirming that:

1. All human beings are created in God’s image, endowed with dignity and purpose to the glory of their Maker (Gen 1:26–27, 9:6; James 3:9).
2. Some Christians and churches regrettably have not loved, listened to, or cared for those experiencing same sex attractions or gender confusion in a manner befitting their identity as God’s image bearers or, in the case of believers, as our brothers and sisters in Christ; and we exhort such Christians and churches to repent of these failures.
3. All human beings descending from Adam by ordinary generation are born sinners, having inherited both imputed guilt and enslaving corruption from Adam, and justly deserve God’s judgment and wrath (Rom 5:12; Eph 2:1–3).
4. By his death and resurrection Christ has not only procured the justification of his saints whereby they are forgiven and declared righteous in God’s sight, but has also secured their freedom from enslavement to sin so that they are able to die unto sin and live unto righteousness in Him (Rom 5:12–19, 6:1-14; Col 3:5-11).
5. When the Spirit unites sinners to Christ by faith, Christ pardons and subdues the corruption of their nature by his grace and grows them in holiness as they work out their salvation with fear and trembling (Phil 2:12–13).
6. Even after such union with Christ, there remains a corruption of their nature that continues to generate all manner of sinful desires, such as anger, disobedience, pride, hatred, lusts, or unnatural sexual attractions (Eph 2:1-3).
7. While external temptations from Satan and the world are not sinful for those subjected to them, internal desires that arise from the corruption of the flesh, including romantic or sexual attraction to a member of the same sex, are sinful and must be pardoned and mortified in Christ (Heb 4:13; John 3:6).
8. The notion that unnatural sexual desires, due to the fall, are merely “disordered” but not sinful, conflicts with the biblical and Reformed doctrine that both the corruption of our nature itself, and all the motions thereof, are truly and properly sin (Rom 7:5-8, 25; Gal 5:17; WCF 6.5).
9. Terms such as “gay Christian,” “same-sex attracted Christian,” “alcoholic Christian,” “lustful Christian,” “greedy Christian,” etc., do not rightly define the identity of believers; rather, Christians must consider themselves dead to sin and alive to God in Christ, in whom they find their identity (Rom 6:11; 1 Cor. 6:9-11).

10. Sanctification is not fully realized in this life, and the remnants of corruption remain in every part of the Christian, which remnants prompt an irreconcilable war between the flesh and the Spirit, such that the Church should never promise the complete removal of sinful desires, including same sex attraction (1 John 1:8; James 3:2; Gal 5:17).
11. Same-sex attraction, spontaneously arising from a Christian's remaining corruption, differs from sin in which a desire is not only conceived in the heart, but breaks forth into action, and those Christians who resist and refuse to act upon such spontaneous attractions in word, thought, and deed are actively mortifying sin in obedience to Christ (1 Cor 10:13; Col 3:5; WCF 6.5; WLC 151).
12. The progressive character of sanctification in this life should lead the church to welcome, love, and care for suffering sinners, including those who struggle with same sex attraction and gender confusion, tenderly shepherding them to rest in Christ and walk increasingly in newness of life (1 Thess 5:14; 2 Tim 4:2; Rom 6:4).
13. No temptation has overtaken anyone that is not common to man, so the Church must avoid being a place where those who struggle with same sex attraction and gender confusion are alienated, but rather serve as a haven for sinners who are loved and encouraged to battle against indwelling sin in the covenant community (1 Cor 10:13; Heb 10:25).

Grounds: Overture 37 provided a concise, biblically- and confessionally-grounded explanation of what we believe about the sexual and gender challenges facing our churches. This amended version does the same, tailoring and applying our confessional commitments to the main issues at hand. These affirmations complement in necessary ways the broader truths expressed by the Nashville Statement, offer a faithful framework for any additional study of these issues by a committee, and provide an immediate and sensitive response from the 47th General Assembly to the common concerns of our church.

TE Daniel Schrock
 TE Carlton Wynne
 TE Ben Kappers
 TE David O'Leary
 TE Art Sartorius
 TE Alex Mark
 TE Steven Warhurst
 TE Alex Eppstein
 TE Randy Thompson
 TE Jeremy Byrd

RE Mike McCrary
 RE Jim Baird
 RE Terry Carnes
 RE Jerry Kunze
 RE David Talcott
 RE Charles Broom
 RE Rich Leino
 RE John Mardirosian
 RE Terry Murdock
 RE John Maynard

MINUTES OF THE GENERAL ASSEMBLY

TE Ted Trefsgar	RE Jim Wolff
TE William Hill	RE Blake Pool
TE Joseph Pipa	RE Flynt Jones
TE Geoff Gleason	
TE Matt Adams	

47-45 Cooperative Ministries Committee (CMC) Report

TE Irwyn Ince, Chairman, led the Assembly in prayer and presented the report (Appendix M, p. 374) as information. He expressed joy at experiencing the Committee and Agency heads working together in the CMC for the cause of unity in our body.

47-46 Committee on Thanks Report

TE Brannon Bowman led the Assembly in prayer and presented the report (Appendix U, p. 579). The Resolution of Thanks was **adopted** by acclamation.

47-47 Election of a Commission to Review the Minutes of the 2019 General Assembly

The Stated Clerk moved that the following men serve as a commission to review the minutes of the 2019 General Assembly: Ruling Elders John Dunahoo and John B. White Jr.; and Teaching Elders L. Roy Taylor, and Robert Hornick.

47-48 Conclusion and Adjournment

The Moderator adjourned the Assembly at 10:32 a.m.

The Stated Clerk led the Assembly in the singing of Psalm 133 and pronounced the Apostolic benediction.

The 48th General Assembly will convene in Birmingham, Alabama, June 16, 2020.

PART III

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MINUTES OF THE GENERAL ASSEMBLY

The Appendices include the Reports of the General Assembly Committees, Agencies, and Standing Judicial Commission as originally submitted to the General Assembly. The recommendations in this section are those originally submitted and may have been amended or not adopted by the Assembly. See Part II, Journal, to find the recommendations as they were adopted by the Assembly.

Appendix W presents the Overtures as originally submitted by the presbyteries. See the Overtures Committee report and other Committee of Commissioner reports for Assembly action on these overtures, including any amendments.

The PCA Committee and Agency budgets, as approved by the Assembly, are found in Appendix C, Attachment 2, beginning on p. 194.

APPENDIX A

STATED CLERK'S REPORT TO THE FORTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

REFERENCE OF OVERTURES

As of the date of this writing I have received forty-eight overtures, which I have referred to the appropriate committee or commission (*RAO* 3-2.g; 11-5; 14-1).

For the complete text of the overtures, see Appendix V, p. 581. You may also go to our AC web site www.pcaac.org and click on General Assembly/Commissioners/Overtures to find the text of all the overtures. The deadline for submitting overtures to this year's Assembly (if they do not require CCB review) was May 27.

I refer overtures in accordance with the *Rules of Assembly Operations* 3-2.g, and Article XI.

PRESBYTERY VOTES ON *THE BOOK OF CHURCH ORDER* AMENDMENTS

BCO 26-2 requires an affirmative vote of two-thirds of the Presbyteries as part of the amendment process. The seven items originally sent down for vote by the Forty-sixth General Assembly require the affirmative vote of fifty-nine Presbyteries. As of January 1, 2019, we have eighty-eight presbyteries, including West Hudson Presbytery, which was formed out of New York Metropolitan Presbytery.

As of June 7, 2019, all of the seven proposed *BCO* amendments initially approved by the 46th General Assembly had received the affirmative vote of 59 (2/3) of the presbyteries. A total of 80 presbyteries had recorded their vote with the Stated Clerk's office. Since all of the proposed amendments to the *BCO* have received the affirmative vote of at least 59 presbyteries prior to the General Assembly, all seven items are before this General Assembly for final vote.

**Presbytery Votes on Amendment Sent Down by 46th General Assembly
(as of June 7, 2019)**

	Amend:	For	Against
Item 1	<i>BCO</i> 8-1, 8-3	74	6
Item 2	<i>BCO</i> 25-11	71	9
Item 3	<i>BCO</i> 30-1	63	17
Item 4	<i>BCO</i> 30-3	76	4
Item 5	<i>BCO</i> 32-19	64	16
Item 6	<i>BCO</i> 35-11	67	13
Item 7	<i>BCO</i> 59-3	77	3

For a complete tally of the presbytery votes as of June 7, please see Attachment, p. 150.

Presbyteries need to be aware that not voting on a proposed amendment to the *BCO* is tantamount to a negative vote (*BCO* 26-2) because the advice and consent of two-thirds of Presbyteries are required. That is unlike *Robert's Rules of Order* in which abstentions (refraining to vote) are not counted in determining a majority. The *BCO* is of higher parliamentary authority than *Robert's Rules of Order*.

INTERCHURCH RELATIONS

The Interchurch Relations Committee sent a delegation to the annual meeting of the North America Presbyterian and Reformed Council in 2018. The World Reformed Fellowship will hold its quadrennial General Assembly in Jakarta, Indonesia, this year. My term as chairman of the Board of the National Association of Evangelicals will end October 17, 2019. The IRC appointed fraternal delegates to other assemblies and synods. See IRC report (Appendix N, p. 380) for details of the IRC activities.

COMMITTEE ON CONSTITUTIONAL BUSINESS

- I referred to the CCB all proposed amendments to the *BCO* and *RAO* (*RAO* 11-5).
- I asked the advice of the CCB on three matters. For the CCB responses, see the CCB Report to General Assembly, Appendix O, p. 397.
- There were no non-judicial references from presbyteries (*RAO* 8-2, b. 2).

THEOLOGICAL EXAMINING COMMITTEE

I referred six first- and second-level Committee and Agency persons to be examined by the TEC as required by *BCO* 14-1.14:

APPENDIX A

- RE John Tubbesing, MTW
- TE Cartee Bales, MTW
- Ms. Kendra Jeffreys, MTW
- RE Timothy Townsend, PCAF
- RE Will Huss, RUF
- RE Fred Woerd, CC

STANDING JUDICIAL COMMISSION

The SJC met October 18, 2018 electronically and February 7, 2019, in Atlanta.

I serve as clerk of the SJC (*Operating Manual of the Standing Judicial Commission* 3.8). The Office of the Stated Clerk provides support services for the SJC. The AC subsidizes the SJC when the allotted portions of the General Assembly Registration Fees do not cover SJC expenses.

COOPERATIVE MINISTRIES COMMITTEE

The CMC could never make any recommendations directly to the General Assembly. It could only make recommendations to Committees or Agencies. With the recent change to the *RAO*, the CMC now cannot make recommendations to Committees or Agencies; any matter requiring the action of the General Assembly must arise from a presbytery overture. The Stated Clerk is the secretary of the CMC (*RAO* 7-4 c.). See the Report of the CMC (Appendix M, p. 344) for CMC activities.

RESIGNATIONS

Resignations by men elected to General Assembly Committees and Agency Boards are to be submitted to the Stated Clerk (*RAO* 8-4.k). The rules for replacing resigned or deceased members vary. In the case of permanent Committees, the alternate assumes the unexpired term (*BCO* 14-1.11; PCA Corporate Bylaws, Article VI).

I received resignations from the following members of General Assembly Committees or Agencies and reported them to the Nominating Committee:

- RE Paul Adams from MNA, Class of 2020
- RE Bill Borger from CC, Class of 2021
- TE Michael Campbell, CTS Class of 2020
- TE Joel Kim, CDM, Class of 2022

LAWSUITS

I am pleased to report that the Presbyterian Church in America (A Corporation) is not party of any lawsuits. Since the last General Assembly, we have been dismissed from two lawsuits: Mildred Hersch and Jay Hersch

MINUTES OF THE GENERAL ASSEMBLY

w/h v. Presbyterian Church in America, et al, CCP Philadelphia County, November Term, 2014, No. 022909; and New Hope Christian Church, Inc. v. Presbyterian Church in America, Inc., Supreme Court of State of New York, County of Rockland, Index No. 035809/2018.

STATISTICS

CHURCHES ADDED TO THE DENOMINATION IN 2018

Presbytery	Church	Address	Date Rec.	Source
Calvary	Grace and Peace	Greenville, SC	11/11/18	Organized
Chicago Metro	Faith Community	Chicago, IL	04/18	RCA
James River	Northside	Richmond, VA	03/04/18	Organized
Metro. NY	Covenant Fell.	West Orange, NJ	04/18	
Nashville	Flatrock Comm.	Nashville, TN	05/20/18	Organized
	Mercy Fellowship	Nashville, TN	09/16/18	Organized
N. California	City	Salt Lake City, UT	02/18	Organized
Pacific	Foothills Neighborh.	Arcadia, NC	04/22/18	Organized
	The Way	S. Pasadena, CA	11/18/18	Organized
Palmetto	Christ Ch Carolinas	Columbia, SC	08/09/18	Independency
	Christ Covenant	Columbia, SC	08/19/18	merger of Covenant & Christ Church
Potomac	NewCity	Falls Church, VA	07/29/18	Organized
South Texas	Christ	Kerrville, TX	06/18	Organized
Suncoast Florida	Covenant of Grace	North Port, FL	09/11/18	Independency
	Harbor Community	Bradenton, FL	08/02/18	Organized
Wisconsin	Christ Ch Milwaukee	Milwaukee, WI	02/25/18	Organized
	Faith Reformed	Cedar Grove, WI	09/22/18	RCA
	Gibbsville Ref.	Sheboygan F. WI	09/22/18	RCA

CHURCHES LOST FROM THE DENOMINATION IN 2018

Presbytery	Church	Address	Date	To
Arizona	Grace	Scottsdale, AZ	01/26/18	Dissolved
Central Georgia	Grace Community	Valdosta, GA	10/18	Withdrew
Eastern Carolina	Grace Community	Carrboro, NC	5/10/18	Dissolved
Evangel	Southwood	Talladega, AL	07/08/18	Dissolved
Grace	Bethany	Woodville, MS	01/18/18	Dissolved
Gulfstream	The Avenue	Delray Beach, FL	06/24/18	Withdrew
Korean Capital	Faithful Life	Fairfax, VA		Withdrew
	Korean Central	Baltimore, MD		Withdrew
Korean Southern	New Orleans Onnuri	New Orleans, LA		Dissolved
Metropolitan NY	Grace Fellowship	Sunnyside, NY	09/18/18	Dissolved
North Texas	Christ	Flower Mound, TX	03/25/18	OPC
	Sherwood Shores	Gordonville, TX	01/18	Withdrew

APPENDIX A

Churches Lost, continued

Pacific	City-wide Redeemer	Las Vegas, NV	05/06/18	Withdrew
	Redeemer	Torrance, CA		
Palmetto	Christ Ch Carolinas	Columbia, SC	08/19/18	merged w/Covenant
	Covenant	Columbia, SC	08/19/18	merged w/Christ Ch
Savannah River	Crawfordville	Crawfordville, GA		Dissolved
Suncoast Florida	Cypress Wood	Naples, FL	05/15/18	Dissolved

MINISTERS ADDED TO THE DENOMINATION IN 2018

Presbytery	Name of Minister	Date Rec.	Source
Ascension	Richard Crofutt	03/11/18	Ordained
Calvary	Michael Scott Foster	08/12/18	Ordained
	Andrew Davis Hane	08/26/18	Ordained
Canada West	Carl Santos	06/24/18	Ordained
Catawba Valley	Daniel Korzep	11/29/18	OPC
Central Carolina	Michael Mock	06/10/18	Ordained
	Mark Skylling	11/18/18	Ordained
Central Georgia	Marlin Harris	08/19/18	Ordained
	Trey Jackson	05/13/18	Ordained
Central Indiana	David Crum	09/14/18	
Chesapeake	Terry Pruitt	11/13/18	Ordained
	Nicholas Stalnos		Ordained
Chicago Metro	Leroy Childress	03/04/18	Ordained
	Chris Colquitt		Ordained
	Brian Geier	03/11/18	Ordained
	Tyler Hallenbeck	02/11/18	Ordained
Columbus Metro	Dan Layman	09/04/18	ARP
Covenant	Scott Byrd	03/18/18	Ordained
	Melvin Manickavasagam	08/05/18	Ordained
Eastern Carolina	Elliot Grudem	05/10/18	Ordained
	Timothy Inman	03/18/18	Ordained
E. Pennsylvania	Michael Goodlin	03/18/18	Ordained
	Angel Gomez	12/02/18	Ordained
	Tim Gorbey	03/11/18	Ordained
	Christopher Mc Nerney	10/13/18	Ordained
	Ryan Rowden	11/16/18	Ordained
Evangel	Max Bunn	11/13/18	Ordained
	Richard Cain	02/13/18	EPC
	David Chester	08/14/18	Ordained
	Rush Jackson	08/14/18	Ordained
	Josh Johnson	11/13/18	Ordained

MINUTES OF THE GENERAL ASSEMBLY

Ministers Added, continued

Evangel, continued

	Joseph Johnson	08/14/18	Ordained
	Seongmin Im	11/13/18	PC Korea
	Eric Reebals	11/13/18	Ordained
	Alex Sarran	08/14/18	Ordained
	Jay Shaw	11/13/18	Ordained
	Ray Tucker	08/14/18	Ordained
	Chad Walker	08/14/18	Ordained
Fellowship	Jason Anderson		Ordained
Great Lakes	Jeremy Byrd	09/23/18	Ordained
	Daniel Eguelez	05/27/18	Ordained
	Addison Hawkins	10/07/18	Ordained
	Jonathon Herr	05/20/18	Ordained
	Joel Irvin	05/25/18	Ordained
	Kevin Phipps	11/04/18	EPC
	Chris Stevens	05/20/18	Ordained
	Timothy Wilson	09/30/18	Ordained
Gulf Coast	Eric Ryan	06/03/18	Ordained
Heritage	David Phillips		OPC
Hills and Plains	Jay Bruce	10-21-18	Ordained
	Andrew Lightner	05/13/18	Ordained
Houston Metro	William Portillo		Ordained
James River	Marty Cates	01/28/18	Ordained
	Mark Hertenstein	04/29/18	Ordained
Korean Capital	Young Hoon Bae		
	Jeong Hoon Choi		
	Abraham Kim		
	Hyunkwon Ko		
	Haengjin Lee		
	Hyun Suk Lee		
	Jean Young Lee		
	Samuel Lee		
	David Moon		
Korean Central	Woonjee Jang	05/06/18	Ordained
	Younghoon Kim	04/29/18	Ordained
	Wonsub Shim	04/10/18	PCKorea
Korean Eastern	Dennis Kim	03/13/18	KAPC
	Seungwong Kwon	09/11/18	PCKorea
	Saeyong Park	03/13/18	Ordained
Korean NE	Kyeon Heo	05/13/18	Ordained
Korean SE	Chungseong Kim	04/29/18	Ordained
	John SungYak Kim	04/29/18	Ordained
Metro Atlanta	Andrew Harwell		Ordained
	Jay Garrett Moore		Ordained

APPENDIX A

Ministers Added, continued

Metropolitan NY	Chuck Armstrong		Ordained
	Christopher Diebold	01/09/18	Ordained
	Joel Kady		Ordained
	David Lee	03/13/18	Ordained
	James Lee	03/13/18	Ordained
	Andrew Terrell		Ordained
Mississippi Valley	Cyril Chavis	03/04/18	Ordained
	Bentley Crawford	11/11/18	Ordained
	Brian Gault	11/18/18	Ordained
	Gary Sinclair	08/26/18	Ordained
Missouri Nashville	Mike Bobell	08/12/18	
	Mitchell Carter	01/07/18	Ordained
	Monty Hershberger	04/15/18	Ordained
	Darrell Jones	08/19/18	Ordained
	Austin Royal	04/22/18	Ordained
New River	Josh Bailey	12/02/18	Ordained
New York State	James Farinacci		
North Texas	David Billingslea	09/30/18	Ordained
	Alex Dean	11/11/18	Ordained
	Graham Purcell	06/27/18	Ordained
	Chase Daws	05/03/18	Ordained
N. California	Brandon Edmonds	12/02/18	Ordained
	Zach Seal		
	Daniel Yoon	10/05/18	Independency
Ohio	Samuel Foster	10/20/18	Ordained
Ohio Valley	Eric Shrimpton	03/11/18	Ordained
Pacific	David Cheng	06/10/18	Ordained
Palmetto	Robert Bryant	08/26/18	Ordained
	Shane Martin	11/25/18	Ordained
	Brad Owens	08/19/18	Ordained
	Jason Pittman	05/20/18	Ordained
	Seth Skogen	11/11/18	Ordained
	Dan Doll	09/01/18	Ordained
	Pee Dee	Josh Cushing	10/27/18
Piedmont Triad	Ben Tietje	04/28/18	Ordained
	Lawrence Smith	09/15/18	Ordained
	Jonas Stava	09/15/18	Ordained
Philadelphia	Philip Amaismeier	11/11/18	Ordained
	Matthew Fisher	09/09/18	Ordained
	John McCombs	03/04/18	Ordained
	Oliver Pierce	09/23/18	Ordained
Potomac	Ben Hein	04/22/18	Ordained
	Dae Gyu Kim	12/16/18	Ordained
	Raymond Seto	07/01/18	Ordained
	Dan Sung	06/10/18	Ordained
	Remargo Yancie	01/08/18	Ordained

MINUTES OF THE GENERAL ASSEMBLY

Ministers Added, continued

Rocky Mountain	Steven Stanton	04/18	Ordained
Savannah River	Michael Brown	08/19/18	Ordained
South Coast	Michael Awtry		Ordained
SE Alabama	Mark Jessup		Ordained
	Matthew Stanghelle	08/12/18	Ordained
S. New England	Benjamin Bae	01/18	Ordained
	Michael Hill		Ordained
	Daniel Paik		Ordained
SW Florida	Oscar Briones Silva	09/08/18	
	Tony Elswick	06/03/18	Ordained
	Adam McNeal	10/07/18	Ordained
	James Mullen	05/13/18	Ordained
	Luke Wolfe	06/03/18	Ordained
Suncoast Florida	Aleksey Zhuravlev	09/11/18	Independency
Susquehanna V.	Seth Dunn		Ordained
Warrior	Jeff Bryant	07/01/18	Ordained
Wisconsin	Ron Sandford	09/22/18	RCA

MINISTERS DISMISSED TO OTHER DENOMINATIONS IN 2018

Presbytery	Name of Minister	Date	To
Blue Ridge	Duncan Rankin	01/18/18	ARP
Covenant	Jeffrey Lancaster	10/02/18	EPC
E. Pennsylvania	Albert Lima	09/15/18	PC Brazil
Fellowship	Toby Pope	09/18	EPC
Hills and Plains	Raul Bermudez	10/18	PCUSA
Houston Metro	Richard Colquitt	01/18	EPC
James River	Leon Brown	10/29/18	ARP
Korean Capital	John Chung		
	Chul Sung Lim		
Korean NE	Jaehyun Ahn	04/10/18	RCA
Missouri	William Wade	04/28/18	EPC
New Jersey	Keith Graham	09/25/18	OPC
North Texas	John Canales	07/19/18	OPC
Ohio Valley	William Smith	05/18	CREC
Palmetto	Brooks Willet	08/09/18	ARP
Rocky Mountain	Jeremy Reeves	01/18	ECO
Savannah River	Soren Kornegay		ARP
	Neil Stewart		ARP
South Coast	Ben Rochester	04/18	OPC
S. New England	Charles Oliveira	04/28/18	OPC
Susquehanna V.	Jedidiah Slaboda	10/04/18	RCA

APPENDIX A

MINISTERS REMOVED FROM OFFICE IN 2018

Presbytery	Name of Minister	Date	Cause	
Arizona	Steve Ingino	04/27/18	Demitted	
Blue Ridge	Charles Nall	4/27/18	Divested	
Calvary	David Conley	01/27/18	Removed	
	Phil McClimon	04/26/18	Removed	
	John Rose	04/26/18	Removed	
	Mike Rybka	04/26/18	Removed	
	Allen Vargo	04/26/18	Removed	
	Eastern Carolina	Charles Todd Pearson	01/27/18	Name Erased
	Gulfstream	Casey Cleveland	10/16/18	Withdrawn
Steve Van Roekel		10/16/18	Divested	
Robert Bayles			Demitted	
Heartland	Chae Chong		Name Erased	
Korean Eastern	Beyongseob Han		Name Erased	
	Seongwhan Hyun		Name Erased	
	David Kang		Name Erased	
	Mississippi Valley	Michael Cannon	08/04/18	Demitted
Nashville	James Bachmann	02/13/18	Name Erased	
N. California	Tim Barton		Deposed	
	Dean Perry	02/02/18	Divested	
	Christopher Robins	10/05/18	Withdrawn	
	Pacific	Jeremy Weese	05/01/18	Demitted
Phil Metro West	David Skinner	05/05/18	Divested	
Piedmont Triad	Howie Burkhalter		Demitted	
	Greg Farrand		Demitted	
	Rio Grande	Timothy Hammons		Demitted
Savannah River	Brad Waller	04/17/18	Deposed	
	Blake Wittenberg	04/18	Name Erased	
	S. New England	Ely Coture	01/20/18	Name Erased
SW Florida	Neusmane Dias	01/20/18	Name Erased	
	Jose Peirera	01/20/18	Name Erased	
	Cory Kloth	02/10/18	Divested	
	John Larson	11/13/18	Deposed	
Suncoast Florida	William Lyle	09/11/18	Divested	
Susquehanna V.	Christopher Perrin	05/19/18	Divested	

MINISTERS DECEASED IN 2018

Presbytery	Name of Minister	Date
Arizona	William Cain	07/18/18
Calvary	Crowell Cooley	08/31/18
Evangel	Wayne Owen	08/25/18
Gulf Coast	Jerome Dodson	07/14/18

MINUTES OF THE GENERAL ASSEMBLY

Ministers Deceased, continued

James River	Kevin Collins	05/18
Korean NE	Dhi Soon park	01/03/18
Korean SE	Dong Won Chang	07/18
Korean SW	Sung Chun Kim	01/25/18
Mississippi Valley	Stanwood Bean	03/31/18
	Paul Long, Sr.	01/29/18
Missouri	Robert Stuart	12/03/18
New Jersey	Eugene Potoka	
North Florida	Jack Turpin	03/13/18
North Texas	Paul Settle	03/19/18
Pacific	Paul McKaughan	12/31/18
Philadelphia	George Gunn	12/03/18
South Florida	Kenneth Wackes	03/22/18
Southwest Florida	John Preston Clark Sr.	05/18
Suncoast	Michael Kendrick	02/21/18
Susquehanna V.	Sam Larsen	10/12/18
	George Miller	09/09/18

Five-Year Statistics (As reported to the Stated Clerk’s office)

PRESBYTERIAN CHURCH IN AMERICA STATISTICS					
FIVE-YEAR SUMMARY					
	2014	2015	2016	2017	2018
Presbyteries	82	82	85	86	88
Churches	1,499	1,534	1,545	1,568	1,572
Missions	332	327	347	344	355
Teaching Elders	4,556	4,630	4,761	4,882	4,951
Candidates	545	549	637	474	537
Licentiates	129	142	170	125	192
Profession of Faith by Children	4,597	4,497	4,423	4,529	4,720
Profession of Faith by Adults	4,828	5,182	5,306	5,204	5,351
Communicants	281,790	287,746	291,147	292,450	300,424
Non-communicants	72,170	77,956	78,253	77,404	79,418
Total Membership (Comm, Non-comm,TEs)	358,516	370,332	374,161	374,736	384,793
Family Units	136,849	142,257	141,877	142,838	146,314
Sunday School Attendance	96,623	97,719	95,000	93,670	94,349
Adult Baptisms	2,246	2,215	2,253	2,311	2,520
Infant Baptisms	5,437	5,424	5,581	5,617	5,818
Total Contributions	762,985,501	783,835,109	814,314,196	844,786,891	861,392,789
Per Capita Giving	2,708	2,724	2,797	2,889	2,867
Assembly Causes	19,373,755	19,439,889	19,633,339	21,507,732	21,314,915
Presbytery Causes	9,245,858	10,738,886	10,776,455	10,439,287	11,031,726
Congregation Benevolences	98,570,951	102,590,268	109,150,750	107,447,159	107,665,760
Total Benevolences	127,190,564	132,769,043	139,560,544	139,394,178	140,012,401
Per Capita Benevolences	451	461	479	477	466
Congregational Current Expenses	573,191,114	584,848,468	609,494,201	611,766,975	643,653,539
Congregational Building Fund	66,138,381	76,303,124	74,214,905	85,568,912	87,013,860
Total All Disbursements	766,520,059	793,885,950	829,055,380	837,105,612	870,679,800
Totals represent the latest statistics reported by churches to the Stated Clerk’s Office.					

2018 Statistics Compared with 2017

The number of churches increased by 4 to 1,572.

The number of mission churches increased by 11 to 355.

The number of ministers increased by 69 to 4,951.

Sunday School attendance increased by 679 to 94,349.

Total professions of faith increased by 338 to 10,071.

Total membership (communicants, non-communicants and ministers) increased by 10,057 to 384,793.

Total giving increased by \$33,574,188, to \$870,679,800.

Attachment

2018-2019

**BCO AMENDMENTS SENT DOWN TO PRESBYTERIES
BY THE 46th GENERAL ASSEMBLY
FOR VOTING, and for ADVICE AND CONSENT**

ITEM 1: Amend BCO 8-1 and 8-3, Regarding Qualifications of Elders, as follows:

The Elder

8-1. The office is one of dignity and usefulness. The man who fills it has in Scripture different titles expressive of his various duties. As he has the oversight of the flock of Christ, he is termed *bishop* or *pastor*. As it is his duty to be ~~grave~~ spiritually fruitful, dignified, and prudent, an example to the flock, and to govern well in the house and Kingdom of Christ, he is termed *presbyter* or *elder*. As he expounds the word, and by sound doctrine both exhorts and convinces the gainsayer, he is termed *teacher*.

8-2. No change

8-3. It belongs to those in the office of elder, both severally and jointly, to watch diligently over the flock committed to his charge, that no corruption of doctrine or of morals enter therein. They must exercise government and discipline, and take oversight not only of the spiritual interest of the particular church, but also the Church generally when called thereunto. They should visit the people at their homes, especially the sick. They should instruct the ignorant, comfort the mourner, nourish and guard the children of the Church. They should set a worthy example to the flock entrusted to their care by their zeal to evangelize the unconverted, ~~and~~ make disciples, and demonstrate hospitality. All those duties which private Christians are bound to discharge by the law of love are especially incumbent upon them by divine vocation, and are to be discharged as official duties. They should pray with and for the people, being careful and diligent in seeking the fruit of the preached Word among the flock.

So that the modified portions would read:*The Elder*

8-1. The office is one of dignity and usefulness. The man who fills it has in Scripture different titles expressive of his various duties. As he has the oversight of the flock of Christ, he is termed *bishop* or *pastor*. As it is his duty to be spiritually fruitful, dignified, and prudent, an example to the flock, and to govern well in the house and Kingdom of Christ, he is termed *presbyter* or *elder*. As he expounds the word, and by sound doctrine both exhorts and convinces the gainsayer, he is termed *teacher*.

8-2. No change

8-3. It belongs to those in the office of elder, both severally and jointly, to watch diligently over the flock committed to his charge, that no corruption of doctrine or of morals enter therein. They must exercise government and discipline, and take oversight not only of the spiritual interest of the particular church, but also the Church generally when called thereunto. They should visit the people at their homes, especially the sick. They should instruct the ignorant, comfort the mourner, nourish and guard the children of the Church. They should set a worthy example to the flock entrusted to their care by their zeal to evangelize the unconverted, make disciples, and demonstrate hospitality. All those duties which private Christians are bound to discharge by the law of love are especially incumbent upon them by divine vocation, and are to be discharged as official duties. They should pray with and for the people, being careful and diligent in seeking the fruit of the preached Word among the flock.

Grounds: The Overtures Committee recommends that Overture 27 be answered in the affirmative as amended. This overture amends *BCO* chapter 8 to make certain changes to the definition of elder. The first change is to remove the word “grave” from *BCO* 8-1 and replace it with the words “spiritually fruitful, dignified.” This change is intended to make this portion of the *BCO* more clear and readily accessible to church members. The word “grave” in modern English has different connotations than it did in the seventeenth century, and it does not appear in modern translations of 1 Timothy 3 and Titus 1. The words “spiritually fruitful, dignified” better capture the meaning of the Greek

MINUTES OF THE GENERAL ASSEMBLY

texts. Even in the KJV, the only use of the word “grave” in the qualification for elders found in these passages is in 1 Timothy 3:4, and the ESV translation substitutes the word dignity:

One that ruleth well his own house, having his children in subjection with all gravity; 1 Tim 3:4 (KJV).
He must manage his own household well, with all dignity keeping his children submissive 1 Tim 3:4 (ESV).

The committee agrees that the revised text of *BCO* 8-1 better captures in modern English the meaning of the Greek texts.

The other change included in this overture is the addition of the words “and demonstrate hospitality” to *BCO* 8-3. The overture as received from the Rocky Mountain Presbytery also added the words “to those inside and outside the church,” but the overtures committee removed that additional language. The consensus was that the addition of “hospitality” as a qualification for elders is uncontroversial in light of 1 Timothy 3:2 and Titus 1:8. Both texts use the Greek word φιλόξενος (transliterated philóxenos) which can be translated as “hospitable”, “or generous to guests.” The precise implications of that term, and whether it extends to those outside the church as well as inside, are less settled theologically, and in the interest of unity and garnering greater support for the overture, both from the General Assembly and from the presbyteries, the Overtures Committee thought it prudent to omit the additional words, leaving it to the courts of the Church to interpret the term in light of the full counsel of scripture. The resulting amended version of Overture 27 should be uncontroversial, and the committee recommends its adoption.

For: 74 Against: 6

APPENDIX A

ITEM 1: BCO 8-1 and 8-3

Item 1 - BCO 8-1 and 8-3				
Presbytery	For	Against	Abstain	Vote
1 Arizona	20	0	1	+
2 Ascension	0	33	2	-
3 Blue Ridge	38	3	0	+
4 Calvary	76	1	4	+
5 Canada West	10	3	3	+
6 Catawba Valley	40	1	2	+
7 Central Carolina	34	7	0	+
8 Central Florida				
9 Central Georgia	31	1	0	+
10 Central Indiana	26	0	0	+
11 Chesapeake	48	3	3	+
12 Chicago Metro	23	0	0	+
13 Columbus Metro				
14 Covenant	49	1	0	+
15 Eastern Canada	19	0	0	+
16 Eastern Carolina	25	0	0	+
17 Eastern Pennsylvania	22	4	0	+
18 Evangel	36	3	5	+
19 Fellowship	42	0	2	+
20 Georgia Foothills	11	34	4	-
21 Grace	39	5	0	+
22 Great Lakes	22	4	1	+
23 Gulf Coast	32	8	0	+
24 Gulfstream	23	0	1	+
25 Heartland	19	0	1	+
26 Heritage	30	0	1	+
27 Hills and Plains	39	0	1	+
28 Houston Metro	15	25	1	-
29 Illiana	22	0	0	+
30 Iowa	16	0	1	+
31 James River	43	0	1	+
32 Korean Capital	34	1	2	+
33 Korean Central				
34 Korean Eastern	26	0	0	+
35 Korean Northeastern	17	0	1	+
36 Korean Northwest				
37 Korean Southeastern	31	0	2	+
38 Korean Southern	18	0	0	+
39 Korean Southwest				
40 Korean Southwest O.C.	35	0	0	+
41 Lowcountry	21	0	0	+
42 Metro Atlanta	49	7	1	+
43 Metropolitan New York	29	4	0	+
44 Mississippi Valley	41	19	1	+

Item 1 - BCO 8-1 and 8-3				
Presbytery	For	Against	Abstain	Vote
45 Missouri	60	0	0	+
46 Nashville	36	0	0	+
47 New Jersey	8	5	1	+
48 New River	14	2	0	+
49 New York State	23	0	0	+
50 North Florida	29	0	0	+
51 North Texas	47	13	0	+
52 Northern California	36	1	1	+
53 Northern Illinois	15	0	0	+
54 Northern New England	17	3	3	+
55 Northwest Georgia				
56 Ohio	23	0	0	+
57 Ohio Valley	19	8	1	+
58 Pacific	25	0	0	+
59 Pacific Northwest	35	2	0	+
60 Palmetto	41	0	0	+
61 PeeDee	14	5	2	+
62 Philadelphia	27	0	0	+
63 Philadelphia Metro West	27	1	1	+
64 Piedmont Triad	29	1	1	+
65 Pittsburgh	20	14	4	+
66 Platte Valley	17	1	0	+
67 Potomac	4	47	0	-
68 Providence				
69 Rio Grande	18	0	4	+
70 Rocky Mountain	53	2	0	+
71 Savannah River	0	17	2	-
72 Sioulands	22	7	2	+
73 South Coast				
74 South Florida	33	0	0	+
75 South Texas	34	2	0	+
76 Southeast Alabama	46	0	0	+
77 Southern Louisiana	26	1	0	+
78 Southern New England	51	0	1	+
79 Southwest Florida	8	40	3	-
80 Suncoast Florida	28	4	1	+
81 Susquehanna Valley	33	0	2	+
82 Tennessee Valley	59	0	0	+
83 Tidewater	48	0	0	+
84 Warrior				
85 West Hudson	26	4	0	+
86 Western Carolina	32	3	0	+
87 Westminster	27	2	0	+
88 Wisconsin	31	1	1	+

Item 1:

Official Totals: For: 74 Against: 6
 Number of Presbyteries: 88
 Number Reporting: 80
 2/3 Approval is: 59

ITEM 2: Amend BCO 25-11, to Require Thirty-Days' Notice to Withdraw from PCA, by adding the following phrase:

BCO 25-11 [paragraph 3]

Particular churches need remain in association with any court of this body only so long as they themselves so desire. The relationship is voluntary, based upon mutual love and confidence, and is in no sense to be maintained by the exercise of any force or coercion whatsoever. A particular church may withdraw from any court of this body at any time for reasons which seem to it sufficient, provided, however, the congregation is given at least thirty-days' notice of any meeting where the congregation is to vote on a proposed withdrawal from the Presbyterian Church in America.

So the amended paragraph 3 would read:

BCO 25-11 [paragraph 3]

Particular churches need remain in association with any court of this body only so long as they themselves so desire. The relationship is voluntary, based upon mutual love and confidence, and is in no sense to be maintained by the exercise of any force or coercion whatsoever. A particular church may withdraw from any court of this body at any time for reasons which seem to it sufficient, provided, however, the congregation is given at least thirty-days' notice of any meeting where the congregation is to vote on a proposed withdrawal from the Presbyterian Church in America.

Grounds (of Overtures Committee):

1. Disaffiliation is a **significant** decision and members should get more than seven days' notice for such a meeting.
2. A congregation can still withdraw from the PCA by **simple majority** vote, for any reason it deems sufficient.
3. 30-days' notice has nothing to do with **property**. The promise of *BCO 25-10* remains unchanged: "*the Church as a whole promises never to attempt to secure possession of the property of any congregation against its will.*" The congregation loses no power or property rights if greater notice is required for a disaffiliation meeting.

4. 30-day notice is similar to that required in *BCO 24-1*: “If there are [elder and deacon] candidates eligible for the election, the Session shall report to the congregation those eligible, giving at least **thirty (30) days** prior notice of the time and place of a congregational meeting for elections.”
5. Last year, Presbyteries voted **44-30** *in favor of* a proposed change to increase the quorum to 50% for any such disaffiliation meeting. Granted, the vote was 14 short of the 58 required to pass, but it still showed that a 59% majority of those who voted were in favor of the change. Thus, there seems to be considerable support for ensuring a congregation is well informed of any disaffiliation meeting. (Last year, the Overtures Committee recommended the quorum change by a 91-5 vote, and the Greensboro GA adopted it by a 79% majority (706-183) and sent to the 86 presbyteries with its recommendation.)
6. The proposed 30-day notice requirement does not abridge any congregational right – it protects one. It ensures, for example, a Session can’t **hurry** a church out of the PCA without the clear consent of a well-prepared congregation.
7. Some presbyters could relay stories, for example, of how a minister, upon being **investigated** or facing indictment, has persuaded his Session to promptly call a meeting to “take the church” out of the PCA.
8. While the *BCO* only requires one week notice for a meeting to **call a pastor**, that situation is different. With a Call, the congregation has already elected a search committee. And often, a congregational vote must occur prior to a Presbytery meeting where the candidate or minister will receive an ordination or transfer exam (and he cannot “move on to the field” without Presbytery approval).
 Similar timeliness is usually involved when **purchasing or selling** property. And if the congregation is also a corporation, their state law probably requires between 10 and 60 days’ notice for a special meeting of the non-profit corporation, for such a property decision (per *BCO 25-7*, final sentence). And state laws on non-profit corporations usually stipulate notice must be individually delivered to every voting member of the corporation, and not just announced on a Sunday at the church. Likewise, a special corporation meeting would be needed if disaffiliation involved changing the church’s basis for their 501(c)3 status, which would happen if it had been under the PCA’s IRS “umbrella.”
9. When many **generations** of PCA-loving members have contributed hundreds of thousands of dollars of the Lord’s money to a particular PCA church, one would think it is only fair, reasonable, and

MINUTES OF THE GENERAL ASSEMBLY

- honorable to make sure the church is not quickly ushered out of the denomination by a meeting called on very short notice. The goal, and our covenant with our brothers and sisters in the PCA today and in the past, should be to ensure any disaffiliation is the decision of the broader congregation, and not just the Session and a small part of the congregation. And 30-days' notice will help achieve that goal.
10. The CCB reported: "In the opinion of the CCB, Overture 10 is **not in conflict** with other parts of the Constitution." (Commissioners Handbook, p. 283): The CCB vote was 4-2. A dissenting opinion contends: "*The creation of a more stringent requirement that applies only to churches wishing to withdraw is in conflict with the congregational competency and civil sufficiency clauses of BCO 25-11.*" In response to that contention, we note that if the *BCO 25-2* requirement for seven-days' notice for congregational meetings does not conflict with other parts of *BCO 25-11*, then it is unclear how a requirement for increased notice in this particular instance could conflict. That is, unless the CCB minority is asserting that NO notice is required for such a congregational meeting.

<p>For: 71 Against: 9</p>

APPENDIX A

ITEM 2: BCO 25-11

Item 2 - BCO 25-11				
Presbytery	For	Against	Abstain	Vote
1 Arizona	19	0	3	+
2 Ascension	29	4	1	+
3 Blue Ridge	42	0	0	+
4 Calvary	53	21	2	+
5 Canada West	16	0	0	+
6 Catawba Valley	41	0	1	+
7 Central Carolina	30	17	2	+
8 Central Florida				
9 Central Georgia	24	8	1	+
10 Central Indiana	26	0	0	+
11 Chesapeake	46	12	2	+
12 Chicago Metro	22	0	1	+
13 Columbus Metro				
14 Covenant	49	0	0	+
15 Eastern Canada	19	0	0	+
16 Eastern Carolina	24	1	0	+
17 Eastern Pennsylvania	19	7	1	+
18 Evangel	43	17	9	+
19 Fellowship	0	44	0	-
20 Georgia Foothills	34	10	6	+
21 Grace	36	11	0	+
22 Great Lakes	7	23	3	-
23 Gulf Coast	8	31	1	-
24 Gulfstream	19	5	0	+
25 Heartland	19	0	1	+
26 Heritage	31	0	3	+
27 Hills and Plains	49	3	1	+
28 Houston Metro	31	10	0	+
29 Illiana	21	1	0	+
30 Iowa	16	0	1	+
31 James River	22	18	2	+
32 Korean Capital	28	1	0	+
33 Korean Central				
34 Korean Eastern	26	0	0	+
35 Korean Northeastern	17	0	1	+
36 Korean Northwest				
37 Korean Southeastern	31	2	0	+
38 Korean Southern	18	0	0	+
39 Korean Southwest				
40 Korean Southwest O.C.	34	0	1	+
41 Lowcountry	17	1	0	+
42 Metro Atlanta	40	18	1	+
43 Metropolitan New York	31	4	0	+
44 Mississippi Valley	10	48	2	-

Item 2 - BCO 25-11				
Presbytery	For	Against	Abstain	Vote
45 Missouri	60	0	0	+
46 Nashville	31	10	0	+
47 New Jersey	11	1	1	+
48 New River	8	7	1	+
49 New York State	22	1	0	+
50 North Florida	12	15	3	-
51 North Texas	54	8	0	+
52 Northern California	41	1	0	+
53 Northern Illinois	3	11	0	-
54 Northern New England	10	12	1	-
55 Northwest Georgia				
56 Ohio	12	11	0	+
57 Ohio Valley	24	1	1	+
58 Pacific	25	0	0	+
59 Pacific Northwest	42	4	0	+
60 Palmetto	40	1	0	+
61 PeeDee	14	9	0	+
62 Philadelphia	27	0	0	+
63 Philadelphia Metro West	28	0	1	+
64 Piedmont Triad	30	0	1	+
65 Pittsburgh	37	0	2	+
66 Platte Valley	18	0	0	+
67 Potomac	43	0	0	+
68 Providence				
69 Rio Grande	17	3	2	+
70 Rocky Mountain	52	6	1	+
71 Savannah River	0	18	1	-
72 Siouxlands	17	14	0	+
73 South Coast				
74 South Florida	33	0	0	+
75 South Texas	35	4	0	+
76 Southeast Alabama	45	1	0	+
77 Southern Louisiana	24	1	1	+
78 Southern New England	53	4	2	+
79 Southwest Florida	38	15	0	+
80 Suncoast Florida	35	1	1	+
81 Susquehanna Valley	45	4	0	+
82 Tennessee Valley	57	2	0	+
83 Tidewater	47	0	1	+
84 Warrior				
85 West Hudson	26	3	1	+
86 Western Carolina	27	14	1	+
87 Westminster	13	14	2	-
85 Wisconsin	30	1	4	+

Item 2:

Official Totals: For: 71 Against: 9

Number of Presbyteries: 88

Number Reporting: 80

2/3 Approval is: 59

ITEM 3: Amend BCO 30-1, Regarding Definite Suspension, as follows:

BCO 30-1. The censures, which may be inflicted by church courts, are admonition, suspension from the Sacraments, excommunication, suspension from office, and deposition from office. The censures of admonition or definite suspension from office shall be administered to an accused who, upon conviction, satisfies the court as to his repentance and makes such restitution as is appropriate. Such censure concludes the judicial process. ~~The censures censure of indefinite suspension or excommunication shall be administered to an accused who, upon conviction, remains impenitent—, or to an accused who, upon conviction, the court deems it expedient not to restore from suspension until it has time to see the evidence of repentance manifested in his life. Excommunication shall be administered to an accused who, upon conviction, remains impenitent.~~

So that BCO 30-1 would read:

BCO 30-1. The censures, which may be inflicted by church courts, are admonition, suspension from the Sacraments, excommunication, suspension from office, and deposition from office. The censures of admonition or definite suspension from office shall be administered to an accused who, upon conviction, satisfies the court as to his repentance and makes such restitution as is appropriate. Such censure concludes the judicial process. The censure of indefinite suspension shall be administered to an accused who, upon conviction, remains impenitent, or to an accused who, upon conviction, the court deems it expedient not to restore from suspension until it has time to see the evidence of repentance manifested in his life. Excommunication shall be administered to an accused who, upon conviction, remains impenitent.

<p>For: 63 Against: 17</p>

APPENDIX A

ITEM 3: BCO 30-1

Item 3 - BCO 30-1				
Presbytery	For	Against	Abstain	Vote
1 Arizona	20	0	1	+
2 Ascension	0	32	2	-
3 Blue Ridge	41	2	0	+
4 Calvary	0	76	1	-
5 Canada West	16	0	0	+
6 Catawba Valley	43	1	0	+
7 Central Carolina	42	1	4	+
8 Central Florida				
9 Central Georgia	31	0	1	+
10 Central Indiana	1	23	2	-
11 Chesapeake	52	0	5	+
12 Chicago Metro	20	0	3	+
13 Columbus Metro				
14 Covenant	48	1	0	+
15 Eastern Canada	5	12	2	-
16 Eastern Carolina	24	1	0	+
17 Eastern Pennsylvania	20	1	4	+
18 Evangel	14	8	32	+
19 Fellowship	26	13	2	+
20 Georgia Foothills	33	8	8	+
21 Grace	43	0	1	+
22 Great Lakes	12	5	11	+
23 Gulf Coast	33	3	2	+
24 Gulfstream	15	1	5	+
25 Heartland	19	0	1	+
26 Heritage	31	0	3	+
27 Hills and Plains	43	1	1	+
28 Houston Metro	0	41	0	-
29 Illiana	21	0	1	+
30 Iowa	13	0	4	+
31 James River	1	40	2	-
32 Korean Capital	29	1	1	+
33 Korean Central				
34 Korean Eastern	9	2	15	+
35 Korean Northeastern	19	0	0	+
36 Korean Northwest				
37 Korean Southeastern	33	0	0	+
38 Korean Southern	18	0	0	+
39 Korean Southwest				
40 Korean Southwest O.C.	34	0	1	+
41 Lowcountry	18	0	0	+
42 Metro Atlanta	51	3	4	+
43 Metropolitan New York	31	0	3	+
44 Mississippi Valley	58	2	2	+

Item 3 - BCO 30-1				
Presbytery	For	Against	Abstain	Vote
45 Missouri	60	0	0	+
46 Nashville	36	3	2	+
47 New Jersey	12	0	1	+
48 New River	15	0	1	+
49 New York State	23	0	0	+
50 North Florida	27	0	4	+
51 North Texas	55	8	1	+
52 Northern California	41	1	0	+
53 Northern Illinois	0	16	0	-
54 Northern New England	7	13	3	-
55 Northwest Georgia				
56 Ohio	6	16	2	-
57 Ohio Valley	10	11	6	-
58 Pacific	25	0	0	+
59 Pacific Northwest	0	42	0	-
60 Palmetto	40	1	0	+
61 PeeDee	19	2	0	+
62 Philadelphia	27	0	0	+
63 Philadelphia Metro West	19	7	3	+
64 Piedmont Triad	31	0	0	+
65 Pittsburgh	40	0	0	+
66 Platte Valley	5	10	3	-
67 Potomac	0	45	0	-
68 Providence				
69 Rio Grande	12	3	7	+
70 Rocky Mountain	23	25	12	-
71 Savannah River	0	14	5	-
72 Sioulands	30	0	1	+
73 South Coast				
74 South Florida	33	0	0	+
75 South Texas	24	10	2	+
76 Southeast Alabama	0	46	0	-
77 Southern Louisiana	23	0	4	+
78 Southern New England	50	1	8	+
79 Southwest Florida	4	41	5	-
80 Suncoast Florida	36	0	0	+
81 Susquehanna Valley	35	2	3	+
82 Tennessee Valley	59	0	0	+
83 Tidewater	48	0	0	+
84 Warrior				
85 West Hudson	28	0	2	+
86 Western Carolina	36	0	0	+
87 Westminster	23	5	5	+
88 Wisconsin	27	0	6	+

Item 3:

Official Totals: For: 63 Against: 17
 Number of Presbyteries: 88
 Number Reporting: 80
 2/3 Approval is: 59

ITEM 4: Amend BCO 30-3, final paragraph, Regarding Indefinite Suspension, as follows:

BCO 30-3. Suspension from Sacraments is the temporary exclusion from those ordinances, and is indefinite as to its duration. There is no definite suspension from the Sacraments.

Suspension from office is the exclusion of a church officer from his office. This may be definite or indefinite as to its duration. With respect to church officers, suspension from Sacraments shall always be accompanied by suspension from office. But suspension from office is not always necessarily accompanied with suspension from Sacraments.

Definite suspension from office is administered when the credit of religion, the honor of Christ, and the good of the delinquent demand it, even though the delinquent has given satisfaction to the court.

Indefinite suspension from office is administered to the ~~impenitent~~ offender until the court determines he should be restored to office ~~he exhibits signs of repentance~~, or until by his conduct, the necessity of the greatest censure be made manifest. In the case of indefinite suspension from office imposed due to scandalous conduct, the procedure outlined in *BCO* 34-8 shall be followed.

So that the final paragraph would read:

Indefinite suspension from office is administered to the offender until the court determines he should be restored to office, or until by his conduct, the necessity of the greatest censure be made manifest. In the case of indefinite suspension from office imposed due to scandalous conduct, the procedure outlined in *BCO* 34-8 shall be followed.

Grounds: This would more clearly separate suspension from sacraments and suspension from office, and the court would render distinct decisions on each. A confessed or convicted minister might be demonstrating initial signs of repentance, but not yet be ready to be restored to office. This amendment would give Presbyteries more control of the matter, and more clarity.

For: 76 Against: 4

APPENDIX A

ITEM 4: BCO 30-3

Item 4 - BCO 30-3				
Presbytery	For	Against	Abstain	Vote
1 Arizona	22	0	3	+
2 Ascension	27	4	1	+
3 Blue Ridge	38	4	2	+
4 Calvary	80	0	0	+
5 Canada West	16	0	0	+
6 Catawba Valley	45	0	0	+
7 Central Carolina	44	0	3	+
8 Central Florida				
9 Central Georgia	32	0	0	+
10 Central Indiana	19	7	2	+
11 Chesapeake	58	0	2	+
12 Chicago Metro	23	0	0	+
13 Columbus Metro				
14 Covenant	49	0	1	+
15 Eastern Canada	19	0	0	+
16 Eastern Carolina	25	1	0	+
17 Eastern Pennsylvania	22	9	1	+
18 Evangel	41	1	17	+
19 Fellowship	31	6	5	+
20 Georgia Foothills	23	13	9	+
21 Grace	44	0	1	+
22 Great Lakes	17	5	8	+
23 Gulf Coast	32	0	2	+
24 Gulfstream	23	0	0	+
25 Heartland	19	0	1	+
26 Heritage	31	0	3	+
27 Hills and Plains	42	0	1	+
28 Houston Metro	34	5	1	+
29 Illiana	19	0	3	+
30 Iowa	15	0	2	+
31 James River	40	0	1	+
32 Korean Capital	30	1	0	+
33 Korean Central				
34 Korean Eastern	25	0	0	+
35 Korean Northeastern	18	0	1	+
36 Korean Northwest				
37 Korean Southeastern	32	9	1	+
38 Korean Southern	18	0	0	+
39 Korean Southwest				
40 Korean Southwest O.C.	32	2	2	+
41 Lowcountry	16	0	2	+
42 Metro Atlanta	58	0	2	+
43 Metropolitan New York	33	0	1	+
44 Mississippi Valley	62	1	2	+

Item 4 - BCO 30-3				
Presbytery	For	Against	Abstain	Vote
45 Missouri	60	0	0	+
46 Nashville	36	3	2	+
47 New Jersey	4	1	7	+
48 New River	16	0	0	+
49 New York State	23	0	0	+
50 North Florida	25	2	1	+
51 North Texas	56	3	1	+
52 Northern California	41	0	1	+
53 Northern Illinois	16	0	0	+
54 Northern New England	3	16	4	-
55 Northwest Georgia				
56 Ohio	24	0	0	+
57 Ohio Valley	24	0	1	+
58 Pacific	26	0	0	+
59 Pacific Northwest	44	2	0	+
60 Palmetto	41	0	0	+
61 PeeDee	19	2	0	+
62 Philadelphia	27	0	0	+
63 Philadelphia Metro West	19	4	6	+
64 Piedmont Triad	31	0	0	+
65 Pittsburgh	39	0	1	+
66 Platte Valley	18	0	0	+
67 Potomac	0	44	0	-
68 Providence				
69 Rio Grande	16	0	6	+
70 Rocky Mountain	40	12	5	+
71 Savannah River	0	17	2	-
72 Siouxlands	30	0	1	+
73 South Coast				
74 South Florida	33	0	0	+
75 South Texas	24	14	2	+
76 Southeast Alabama	46	0	0	+
77 Southern Louisiana	23	0	4	+
78 Southern New England	57	0	3	+
79 Southwest Florida	18	21	12	-
80 Suncoast Florida	37	0	0	+
81 Susquehanna Valley	36	1	3	+
82 Tennessee Valley	59	0	0	+
83 Tidewater	48	0	0	+
84 Warrior				
85 West Hudson	29	0	1	+
86 Western Carolina	44	0	0	+
87 Westminster	26	0	2	+
88 Wisconsin	25	0	9	+

Item 4:

Official Totals: For: 76 Against: 4
 Number of Presbyteries: 88
 Number Reporting: 80
 2/3 Approval is: 59

ITEM 5: Amend BCO 32-19, to Allow Counsel by Any Communing Member in All Levels of Courts, as follows:

32-19. No professional counsel shall be permitted as such to appear and plead in cases of process in any court; but an accused person may, if he desires it, be represented before the Session by any communing member of any church in that presbytery ~~the same particular church~~, or before any other court, by any member of the Presbyterian Church in America ~~that court~~. A member of the court so employed shall not be allowed to sit in judgment in the case.

So that BCO 32-19 would read:

32-19. No professional counsel shall be permitted as such to appear and plead in cases of process in any court; but an accused person may, if he desires it, be represented before the Session by any communing member of any church in that presbytery, or before any other court, by any member of the Presbyterian Church in America. A member of the court so employed shall not be allowed to sit in judgment in the case.

Grounds: In judicial process before a Session, this *BCO* change would allow the accused to recruit a representative from any church in his Presbytery. And in process before a Presbytery or the SJC, this would allow the accused to recruit a representative from any PCA church or PCA presbytery. It is fair to allow an accused minister to recruit from a broader pool, partly because his compensation and career would likely be in jeopardy, whereas that is rarely the circumstance in process before a Session. Unlike what was originally proposed in Overture 3, this revision would preclude a defense representative in Alaska from serving as the defense representative for someone in judicial process before a Session in Florida. But it would allow someone from Alaska to serve in that capacity for a minister in judicial process before a distant Presbytery. While anyone can offer advice or counsel to a defendant, this paragraph applies specifically to someone who can represent the accused (who is not required to take the stand, per *BCO* 35-1). For example, this representative could cross-examine prosecution witnesses.

<p>For: 64 Against: 16</p>

APPENDIX A

ITEM 5: BCO 32-19

Item 5 - BCO 32-19				
Presbytery	For	Against	Abstain	Vote
1 Arizona	20	1	5	1
2 Ascension	27	7	3	1
3 Blue Ridge	6	34	3	-
4 Calvary	73	5	2	+
5 Canada West	16	0	0	+
6 Catawba Valley	45	0	0	+
7 Central Carolina	5	36	6	-
8 Central Florida				
9 Central Georgia	7	24	2	-
10 Central Indiana	26	0	0	+
11 Chesapeake	42	9	6	+
12 Chicago Metro	16	1	7	+
13 Columbus Metro				
14 Covenant	47	1	0	+
15 Eastern Canada	19	0	0	+
16 Eastern Carolina	24	1	2	+
17 Eastern Pennsylvania	8	11	10	-
18 Evangel	45	3	13	+
19 Fellowship	35	5	2	+
20 Georgia Foothills	1	46	2	-
21 Grace	44	0	0	+
22 Great Lakes	25	3	5	+
23 Gulf Coast	36	0	0	+
24 Gulfstream	11	5	8	+
25 Heartland	19	0	1	+
26 Heritage	29	0	5	+
27 Hills and Plains	40	0	3	+
28 Houston Metro	37	3	1	+
29 Illiana	21	1	0	+
30 Iowa	17	0	2	+
31 James River	41	0	0	+
32 Korean Capital	29	2	0	+
33 Korean Central				
34 Korean Eastern	25	0	0	+
35 Korean Northeastern	18	0	1	+
36 Korean Northwest				
37 Korean Southeastern	18	11	4	+
38 Korean Southern	18	0	0	+
39 Korean Southwest				
40 Korean Southwest O.C.	33	0	2	+
41 Lowcountry	18	0	1	+
42 Metro Atlanta	10	44	3	-
43 Metropolitan New York	22	5	7	+
44 Mississippi Valley	36	22	4	+

Item 5 - BCO 32-19				
Presbytery	For	Against	Abstain	Vote
45 Missouri	60	0	0	+
46 Nashville	1	40	0	-
47 New Jersey	10	1	1	+
48 New River	16	0	0	+
49 New York State	23	0	0	+
50 North Florida	17	0	1	+
51 North Texas	53	4	2	+
52 Northern California	36	1	5	+
53 Northern Illinois	15	0	1	+
54 Northern New England	1	22	0	-
55 Northwest Georgia				
56 Ohio	22	0	1	+
57 Ohio Valley	3	22	1	-
58 Pacific	7	10	8	-
59 Pacific Northwest	42	4	0	+
60 Palmetto	41	0	0	+
61 PeeDee	19	1	1	+
62 Philadelphia	27	0	0	+
63 Philadelphia Metro West	27	0	2	+
64 Piedmont Triad	23	7	1	+
65 Pittsburgh	32	4	4	+
66 Platte Valley	17	1	0	+
67 Potomac	37	0	1	+
68 Providence				
69 Rio Grande	0	16	6	-
70 Rocky Mountain	55	3	1	+
71 Savannah River	2	15	2	-
72 Siouxlands	30	0	1	+
73 South Coast				
74 South Florida	12	21	0	-
75 South Texas	36	3	0	+
76 Southeast Alabama	45	1	0	+
77 Southern Louisiana	9	4	12	+
78 Southern New England	56	1	5	+
79 Southwest Florida	9	39	2	-
80 Suncoast Florida	7	30	0	-
81 Susquehanna Valley	38	5	4	+
82 Tennessee Valley	59	0	0	+
83 Tidewater	48	0	0	+
84 Warrior				
85 West Hudson	24	5	2	+
86 Western Carolina	46	0	1	+
87 Westminster	9	13	8	-
88 Wisconsin	25	4	5	+

Item 5:

Official Totals: For: 64 Against: 16

Number of Presbyteries: 88

Number Reporting: 80

2/3 Approval is: 59

ITEM 6: Amend *BCO 35-11*, Not to Disqualify Automatically a Member of a Court Who Was Called as a Witness, by deleting the current *35-11* and substituting a new *35-11* as follows

~~35-11. A member of the court who has given testimony in a case becomes disqualified for sitting as a judge if either party makes objection. A member of the court shall not be disqualified from sitting as a judge by having given testimony in the case, unless a party makes an objection, and the court subsequently determines that such member should be disqualified. The elder against whom the objection has been made shall retain the right to vote in the determination of qualification. A member of the court who is the prosecutor in the case (*BCO 31-2*) is disqualified from sitting as a judge.~~

So that *BCO 35-11* would read:

35-11. A member of the court shall not be disqualified from sitting as a judge by having given testimony in the case, unless a party makes an objection, and the court subsequently determines that such member should be disqualified. The elder against whom the objection has been made shall retain the right to vote in the determination of qualification. A member of the court who is the prosecutor in the case (*BCO 31-2*) is disqualified from sitting as a judge.

For: 67 Against: 13

APPENDIX A

ITEM 6: BCO 35-11

Item 6 - BCO 35-11				
Presbytery	For	Against	Abstain	Vote
1 Arizona	18	0	6	+
2 Ascension	29	2	3	+
3 Blue Ridge	21	10	13	+
4 Calvary	76	0	2	+
5 Canada West	16	0	0	+
6 Catawba Valley	40	1	3	+
7 Central Carolina	46	0	1	+
8 Central Florida				
9 Central Georgia	27	1	3	+
10 Central Indiana	18	5	3	+
11 Chesapeake	15	46	7	-
12 Chicago Metro	20	1	2	+
13 Columbus Metro				
14 Covenant	47	1	1	+
15 Eastern Canada	2	15	2	-
16 Eastern Carolina	21	1	4	+
17 Eastern Pennsylvania	22	0	3	+
18 Evangel	60	6	1	+
19 Fellowship	41	3	1	+
20 Georgia Foothills	8	26	10	-
21 Grace	45	1	0	+
22 Great Lakes	22	6	6	+
23 Gulf Coast	0	35	4	-
24 Gulfstream	22	0	1	+
25 Heartland	0	19	0	-
26 Heritage	30	0	3	+
27 Hills and Plains	40	0	2	+
28 Houston Metro	43	2	0	+
29 Illiana	20	0	2	+
30 Iowa	10	5	1	+
31 James River	0	42	0	-
32 Korean Capital	28	2	1	+
33 Korean Central				
34 Korean Eastern	23	0	2	+
35 Korean Northeastern	18	0	1	+
36 Korean Northwest				
37 Korean Southeastern	32	0	1	+
38 Korean Southern	18	0	0	+
39 Korean Southwest				
40 Korean Southwest O.C.	31	3	1	+
41 Lowcountry	18	0	1	+
42 Metro Atlanta	58	1	5	+
43 Metropolitan New York	33	0	1	+
44 Mississippi Valley	58	3	1	+

Item 6 - BCO 35-11				
Presbytery	For	Against	Abstain	Vote
45 Missouri	60	0	0	+
46 Nashville	24	12	6	+
47 New Jersey	12	0	2	+
48 New River	15	1	0	+
49 New York State	8	14	3	-
50 North Florida	27	0	0	+
51 North Texas	47	11	3	+
52 Northern California	34	2	6	+
53 Northern Illinois	0	16	0	-
54 Northern New England	15	4	4	+
55 Northwest Georgia				
56 Ohio	5	18	1	-
57 Ohio Valley	27	0	0	+
58 Pacific	22	3	20	+
59 Pacific Northwest	49	3	0	+
60 Palmetto	41	0	0	+
61 PeeDee	18	0	3	+
62 Philadelphia	27	0	0	+
63 Philadelphia Metro West	22	4	3	+
64 Piedmont Triad	30	1	0	+
65 Pittsburgh	7	26	7	-
66 Platte Valley	2	13	3	-
67 Potomac	39	0	0	+
68 Providence				
69 Rio Grande	9	4	9	+
70 Rocky Mountain	42	13	2	+
71 Savannah River	5	11	3	-
72 Siouxlands	30	0	1	+
73 South Coast				
74 South Florida	19	3	10	+
75 South Texas	34	4	2	+
76 Southeast Alabama	45	2	0	+
77 Southern Louisiana	15	4	8	+
78 Southern New England	50	6	6	+
79 Southwest Florida	42	3	4	+
80 Suncoast Florida	36	0	1	+
81 Susquehanna Valley	40	6	2	+
82 Tennessee Valley	59	0	0	+
83 Tidewater	48	0	0	+
84 Warrior				
85 West Hudson	26	0	4	+
86 Western Carolina	38	4	1	+
87 Westminster	1	21	8	-
88 Wisconsin	29	2	2	+

Item 6:

Official Totals: For: 67 Against: 13

Number of Presbyteries: 88

Number Reporting: 80

2/3 Approval is: 59

ITEM 7: Amend BCO 59 as follows (Vote on 1, 2, and 3 as a unit).

(1) Amend BCO 59-3 by addition and reordered wording.

59-3.Marriage is only to be between one man and one woman ~~only~~ (Gen. 2:24,25; Matt. 19:4-6, 1 Cor. 7:2), in accordance with the Word of God. Therefore, ministers in the Presbyterian Church in America who solemnize marriages shall only solemnize marriages between one man and one woman.

So that BCO 59-3 would read:

59-3.Marriage is only to be between one man and one woman (Gen. 2:24,25; Matt. 19:4-6, 1 Cor. 7:2), in accordance with the Word of God. Therefore, ministers in the Presbyterian Church in America who solemnize marriages shall only solemnize marriages between one man and one woman.

(2) Give to BCO 59-3, as amended, full constitutional status and reflect this change in the Stated Clerk's introduction to the Directory of Worship.

(3) Retain the current wording of BCO 59-1, -2, -4, -5, -6, and -7.

<p>For: 77 Against: 3</p>

APPENDIX A

ITEM 7: BCO 59

Item 7 - BCO 59-3				
Presbytery	For	Against	Abstain	Vote
1 Arizona	24	0	1	+
2 Ascension	30	3	1	+
3 Blue Ridge	44	0	1	+
4 Calvary	76	0	0	+
5 Canada West	16	0	0	+
6 Catawba Valley	44	0	1	+
7 Central Carolina	47	0	0	+
8 Central Florida				
9 Central Georgia	33	0	1	+
10 Central Indiana	26	2	0	+
11 Chesapeake	58	0	3	+
12 Chicago Metro	22	0	1	+
13 Columbus Metro				
14 Covenant	49	0	0	+
15 Eastern Canada	11	5	3	+
16 Eastern Carolina	24	0	2	+
17 Eastern Pennsylvania	31	0	0	+
18 Evangel	68	0	3	+
19 Fellowship	45	0	0	+
20 Georgia Foothills	50	0	1	+
21 Grace	47	0	0	+
22 Great Lakes	34	0	0	+
23 Gulf Coast	37	0	1	+
24 Gulfstream	26	0	0	+
25 Heartland	19	1	2	+
26 Heritage	30	0	3	+
27 Hills and Plains	45	0	0	+
28 Houston Metro	34	8	1	+
29 Illiana	22	0	0	+
30 Iowa	15	0	2	+
31 James River	45	0	1	+
32 Korean Capital	31	0	0	+
33 Korean Central				
34 Korean Eastern	24	0	1	+
35 Korean Northeastern	19	0	0	+
36 Korean Northwest				
37 Korean Southeastern	33	0	0	+
38 Korean Southern	18	0	0	+
39 Korean Southwest				
40 Korean Southwest O.C.	35	0	0	+
41 Lowcountry	19	0	0	+
42 Metro Atlanta	64	0	0	+
43 Metropolitan New York	31	1	3	+
44 Mississippi Valley	62	0	1	+

Item 7 - BCO 59-3				
Presbytery	For	Against	Abstain	Vote
45 Missouri	60	0	0	+
46 Nashville	44	0	0	+
47 New Jersey	14	0	0	+
48 New River	16	0	0	+
49 New York State	20	4	0	+
50 North Florida	26	0	0	+
51 North Texas	60	2	0	+
52 Northern California	42	0	0	+
53 Northern Illinois	16	0	0	+
54 Northern New England	19	0	4	+
55 Northwest Georgia				
56 Ohio	24	0	0	+
57 Ohio Valley	27	0	0	+
58 Pacific	23	0	2	+
59 Pacific Northwest	27	28	1	-
60 Palmetto	41	0	0	+
61 PeeDee	23	0	0	+
62 Philadelphia	27	0	0	+
63 Philadelphia Metro West	28	0	1	+
64 Piedmont Triad	31	0	0	+
65 Pittsburgh	40	0	1	+
66 Platte Valley	18	0	0	+
67 Potomac	19	26	0	-
68 Providence				
69 Rio Grande	21	0	1	+
70 Rocky Mountain	58	2	0	+
71 Savannah River	21	0	0	+
72 Siouxlands	30	0	1	+
73 South Coast				
74 South Florida	33	0	0	+
75 South Texas	37	1	0	+
76 Southeast Alabama	46	0	0	+
77 Southern Louisiana	26	0	0	+
78 Southern New England	33	23	7	+
79 Southwest Florida	53	0	1	+
80 Suncoast Florida	32	4	1	+
81 Susquehanna Valley	9	38	2	-
82 Tennessee Valley	59	0	0	+
83 Tidewater	48	0	0	+
84 Warrior				
85 West Hudson	30	0	0	+
86 Western Carolina	28	18	0	+
87 Westminster	29	0	0	+
88 Wisconsin	31	0	4	+

Item 7:

Official Totals: For: 77 Against: 3
 Number of Presbyteries: 88
 Number Reporting: 80
 2/3 Approval is: 59

APPENDIX B

BOARD OF DIRECTORS Presbyterian Church in America Minutes, April 26, 2018

The Board of Directors of the Presbyterian Church in America (A Corporation) held a scheduled meeting on April 26, 2018, at the MTW Conference Room in Lawrenceville, GA. President TE Rod Mays was not present, so RE Todd Carlisle called the meeting to order at 2:59 p.m. RE Brad Bradley opened with prayer.

The following men were in attendance:

TE Scott Barber, Providence, CDM	RE Brad Bradley, North Texas
TE William Dempsey, MS Valley, MTW	RE Todd Carlisle, Evangel
TE Doug Domin, E. Carolina, MNA	RE Willis Frazer, Covenant, PCAF
TE Steve Jeantet, Southwest Florida	RE Will Huss, Calvary, RUF
TE Timothy LeCroy, Missouri	RE Danny McDaniel, Houston Metro
TE David V. Silvernail Jr., Potomac	RE Timothy Persons, Chesapeake
TE Bill Sim, Korean Southeastern	RE Jack Watkins, Nashville

The following men were excused: RE Pat Hodge, Calvary, **Alternate**; TE Rod Mays, Calvary; RE J. Lee McCarty, Evangel; TE Jonathan Medlock, Northern California, **RBI**; RE Marty Moore, Georgia Foothills, **CC**; TE Jerry Schriver, Metro Atlanta, **Alternate**; TE Richard O. Smith, Susquehanna Valley, **RH**; RE Craig Stephenson, Eastern Carolina, **CTS**;

Staff present:

TE L. Roy Taylor, Stated Clerk
TE John Robertson, Business Administrator
TE Bob Hornick, Assistant to the Stated Clerk
TE Larry Hoop, Church and Presbytery Relations Representative
TE Billy Park, Korean Relations Representative
RE Richard Doster, *byFaith* Magazine Editor
Ms. Angela Nantz, Operations Manager

Guests present:

TE Stephen Estock, CDM Coordinator; TE Paul Hahn, MNA Coordinator; RE Derek Halvorson, CC President; TE Lloyd Kim, MTW Coordinator; RE Chet Lilly, RBI Chief Operating Officer; RE Randy Stair, PCAF President.

A quorum was declared.

Approval of Minutes

BD-04/18-1 MSP to approve the minutes of the October 5, 2017 meeting.

BD-04/18-2 MSP That the corporate minutes reflect that the annual corporate filings have been accomplished where required in a timely manner in all states where the corporation is registered to conduct business.

The Presbyterian Church in America (A Corporation) is registered in the state of Delaware and is registered as a foreign corporation in Georgia, Missouri, Mississippi, and Washington. The annual registrations in Delaware, Georgia, Missouri, and Washington have been completed. Mississippi requires no annual registration.

BD-04/18-3 MSP that the AC Minutes reflect, as a Board of Directors, that the annual RPCES corporate filings have been accomplished in a timely manner where required.

Delaware Corporations:

World Presbyterian Missions, Inc.
National Presbyterian Missions, Inc.
Christian Training, Inc.

Michigan Corporation:

Board of Home Ministries

Pennsylvania Corporation:

Reformed Presbyterian Church, Evangelical Synod

BD-04/18-5 Dr. Taylor gave an update on the current legal situation. We are involved in one suit – Mildred Hersch and Jay Hersch, w/h v. Presbyterian Church in America, et al.; C.C.P. Philadelphia County, November Term, 2014; No. 022909.

The plaintiff claims that she fell on the property of a local church in Philadelphia while the church was being used as a polling place. The suit claims that the PCA (a Corporation) is responsible to oversee the maintenance of all PCA local church properties – an erroneous claim.

After a deposition of a Presbytery representative, the plaintiff decided to withdraw the suit against the Presbytery and the General Assembly. We have not yet received the official dismissal from the judge.

MINUTES OF THE GENERAL ASSEMBLY

BD-04/18-6 MSP to approve the attached resolution (Attachment 1) requesting financial authorization for staff of the Committee on Reformed University Fellowship.

BD-04/18-8 The Board was informed the trademark for the name “PCA” has been renewed. This registration was made with the United States Patent and Trademark Office covering another ten year term ending December 22, 2027. The renewal for US Service Mark Registration No. 1,470,093 was done through Finnegan, Henderson, Farabow, et al.

MSP to adjourn.

The board adjourned at 3:05 p.m. with TE Steve Jeantet leading in prayer.

Respectfully Submitted,
TE Rod Mays, President

TE L. Roy Taylor, Secretary/Treasurer

Attachment 1

**Resolution of the Board of Directors of the
Presbyterian Church in America (A Corporation)**

Now be it resolved that the Directors of the Presbyterian Church in America (A Corporation) hereby grant authority to Rod Mays, Interim Coordinator of Reformed University Fellowship of the PCA, and/or Kathy Leedy, Director of Finance, and/or Dennis W. Shackelford, Director of Operations, to establish, operate, and manage brokerage, banking, and/or administrative services with firms approved by the Committee on Reformed University Fellowship. Evidence of such approval will be the notation of such in the minutes of the Committee on Reformed University Fellowship.

We further certify that Reformed University Ministries is a ministry of the Presbyterian Church in America (A Corporation). (See the *Book of Church Order* 14-1, Item 12.)

Adopted on the 26th day of April 2018.

**Board of Directors
Presbyterian Church in America (A Corporation)**

By: Rod Mays, President

By: L. Roy Taylor, Secretary/Treasurer

By: John W. Robertson, Assistant Secretary/Treasurer

By: Angela S. Nantz, Assistant Secretary/Treasurer

BOARD OF DIRECTORS
Presbyterian Church in America
June 13, 2018

The Board of Directors of the Presbyterian Church in America held a scheduled meeting on June 13, 2018, at the Hyatt Regency Atlanta in Atlanta, Georgia. President Rod Mays called the meeting to order at 9:27 a.m. and RE Willis Frazer opened with prayer.

Members present:

TE Scott Barber, Providence, CDM	RE Brad Bradley, North Texas
TE Doug Domin, E. Carolina, MNA	RE Todd Carlisle, Evangel
TE Steve Jeantet, Suncoast Florida	RE Willis Frazer, Covenant, PCAF
TE Tim LeCroy, Missouri	RE Will Huss, Calvary, RUF
TE Rod Mays, Calvary	RE Danny McDaniel, Houston Metro
TE Jerry Schriver, Metro Atlanta, Alt	RE Timothy Persons, Chesapeake
TE Bill Sim, Korean Southeastern	RE Jack Watkins, Nashville
TE J. Andrew White, Westminster, RH	

Members absent: TE William Dempsey, Mississippi Valley, **MTW**; RE Pat Hodge, Calvary, **Alternate**; RE Lee McCarty, Evangel; RE Jonathan Medlock, Northern California, **RBI**; RE Martin Moore, Georgia Foothills, **CC**; TE David Silvernail, Potomac; RE Craig Stephenson, Eastern Carolina, **CTS**

Staff present:

TE L. Roy Taylor, Stated Clerk
TE Bob Hornick, Assistant to the Stated Clerk
TE Wayne Herring, Church Relations Officer
TE Larry Hoop, Church and Presbytery Relations Representative
Ms. Angela Nantz, Operations Manager

Visitors present:

Dr. Mark Dalbey, CTS President
Dr. Lloyd Kim, MTW Coordinator
Mr. Randy Stair, PCAF President

A quorum was declared.

APPENDIX B

Approval of Minutes

BD-06/18-1 MSP to approve the minutes of the April 26, 2018 meeting.

MSP to adjourn.

The meeting was closed in prayer by RE Brad Bradley at 9:29 a.m.

Respectfully Submitted,
TE Rod Mays, President

TE L. Roy Taylor, Secretary/Treasurer

**BOARD OF DIRECTORS
Presbyterian Church in America
October 4, 2018**

The Board of Directors of the Presbyterian Church in America (A Corporation) held a scheduled meeting on October 4, 2018 at the MTW Conference Room in Lawrenceville, GA. President Todd Carlisle called the meeting to order at 2:45 p.m. and RE Willis Frazer opened with prayer.

In attendance:

TE Scott Barber, Providence, **CDM**
TE Bob Brunson, Alternate
TE Kevin DeYoung, Central Carolina
TE Ed Dunnington, GA Foothills, **RUF**
TE Steve Jeantet, Suncoast Florida
TE Timothy LeCroy, Missouri
TE Jerry Schriver, Metro Atlanta
TE David Silvernail, Potomac
TE Bill Sim, Korean Southeastern
TE Thurman Williams, Missouri, **MNA**

RE Todd Carlisle, Evangel
RE Robert Caldwell, Calvary, **MTW**
RE Jon Ford, Central Indiana
RE Willis Frazer, Covenant, **PCAF**
RE Pat Hodge, Calvary, Alternate
RE Lee McCarty, Evangel
RE Danny McDaniel, Houston Metro
RE Marty Moore, GA Foothills, **CC**
RE Craig Stephenson, E. Carolina, **CTS**

The following men were excused: TE Jonathan Medlock, Northern California, **RBI**; RE Jack Watkins, Nashville; TE James Andrew White, Westminster, **RH**

Staff present:

TE L. Roy Taylor, Stated Clerk
TE John Robertson, Business Administrator
TE Bob Hornick, Assistant to the Stated Clerk
TE Wayne Herring, Church Relations Officer

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TE Larry Hoop, Church and Presbytery Relations Representative
TE Billy Park, Korean Relations Representative
RE Richard Doster, *byFaith* Editor
Ms. Angela Nantz, Operations Manager

Guests present:

TE Stephen Estock, CDM Coordinator; TE Paul Hahn, MNA Coordinator;
TE Lloyd Kim, MTW Coordinator; TE Rod Mays, RUF Interim Coordinator;
RE Randy Stair, PCAF President.

A quorum was declared.

Approval of Minutes

BD-10/18-1 MSP to approve the minutes of the June 13, 2018 meeting.

BD-10/18-2 Dr. Taylor gave an update on the current legal situation. A former member of a church in Metro New York Presbytery has filed a suit to prohibit the sale of the church's property. We have not officially been notified of this suit but believe notice will be coming soon. We will seek to be dismissed from the case.

BD-10/17-3 The PCA Logo Trademark was officially registered on June 12, 2018 by the US Patent and Trademark Office under Number 5,492,829.

The Board moved into executive session.

The Board rose from executive session. There was no action taken.

MSP to adjourn.

The board adjourned at 3:01p.m. with prayer from Bob Caldwell.

Respectfully Submitted,

RE Todd Carlisle, President TE L. Roy Taylor, Secretary/Treasurer

APPENDIX C

REPORT OF THE ADMINISTRATIVE COMMITTEE TO THE FORTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

MEETINGS OF THE ADMINISTRATIVE COMMITTEE AND BOARD OF DIRECTORS OF THE PRESBYTERIAN CHURCH IN AMERICA. (A CORPORATION)

The Administrative Committee handles the ecclesiastical matters committed to it by the General Assembly (*BCO* 14-1.12; *RAO* 4-2; V). The twenty-member AC is unique among the other General Assembly Committees and Agencies in that it has eleven voting members elected at-large and nine voting members representing the other nine General Assembly Committees and Agencies. Moreover, the Coordinators and Presidents of the other nine General Assembly Committees and Agencies often attend AC meetings but have no vote.

The Administrative Committee of the General Assembly also serves as the Board of Directors of the Presbyterian Church in America (A Corporation) [PCA “Corporate Bylaws,” Article II Section 2]. “The purpose of the corporation is to engage in any lawful act or activity for which corporations may be organized under the general Corporation Law of Delaware” (PCA Certificate of Incorporation). Matters requiring civil actions are handled by the PCA Board of Directors. The Board of Directors meets immediately following the meetings of the Administrative Committee to deal with civil actions and activities. The last stated meetings of the AC and Board were:

June 13, 2018 – General Assembly, Atlanta, GA
October 4, 2018 – MTW Building, Lawrenceville, GA
April 25, 2019 – MTW Building, Lawrenceville, GA

SUMMARY OF THE ACTIONS OF THE BOARD OF DIRECTORS

These actions of the Board of Directors are reported to the General Assembly. No action of the General Assembly is required on the following items:

1. All required corporate filings of the Presbyterian Church in America (A Corporation) have been filed in the relevant states. The Presbyterian Church in America (A Corporation) is a registered

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- Delaware corporation. The Presbyterian Church in America (A Corporation) is currently registered as a foreign corporation in Georgia, Missouri, and Mississippi.
2. All required corporate filings of the corporations of the Reformed Presbyterian Church, Evangelical Synod (acquired in the “Joining and Receiving of 1982) have been filed in the relevant states. **Delaware Corporations:** World Presbyterian Missions, Inc.; National Presbyterian Missions, Inc.; Christian Training, Inc. **Michigan Corporation:** Board of Home Ministries. **Pennsylvania Corporation:** Reformed Presbyterian Church, Evangelical Synod.
 3. The current Officers of the Corporation (through the end of this Assembly) are: **President**, RE Todd Carlisle; **Secretary/Treasurer**, Dr. L. Roy Taylor, (Stated Clerk); **Assistant Secretaries/ Treasurers**, Rev. John Robertson (**Business Administrator**), Miss Angela Nantz, (**Operations Manager**); Mrs. Amanda Burton (**Meeting Planner**) [RAO 3-2.o, PCA “Corporate Bylaws,” Article IV].
 4. The Stated Clerk updated the Board of Directors regarding the status of lawsuits. See Stated Clerk’s Report to the General Assembly.

OFFICERS FOR THE 2019-2020 ASSEMBLY YEAR

The AC, at its spring meeting (RAO 4-16) elected the following as its officers for the 2019-2020 Assembly year commencing at the adjournment of the Forty-seventh General Assembly:

- Chairman – RE Danny McDaniel
- Vice Chairman – RE Jack Watkins
- Secretary – TE Jerry Schriver

PERSONNEL

- We appreciate the faithful and diligent service of all of the Staff of the Office of the Stated Clerk and the Administrative Committee. The PCA Historical Center and *byFaith* magazine operate under the AC. The AC staff presently includes L. Roy Taylor, John W. Robertson, Amanda Burton, Richard Doster, Wayne Herring, Robert Hornick, Priscilla Lowrey, Angela Nantz, Wayne Sparkman, Karen Cook, Erika Derr, Anna Eubanks, Larry Hoop, Monica Johnston, Paul Kooistra, Margie Mallow, Billy Park, Lauren Potter, and Summer Rojas. Several staff members work off site or part time.
- The AC evaluated the job performance of the Stated Clerk as required by RAO 3-3.d and recommends his re-election for the 2019-2020 (RAO 4-9) Assembly year. The General Assembly elects the Stated Clerk-Cordinator of the Administrative Committee annually.

TRANSITION-SUCCESSION PLANNING

Since 2011, the officers of the Administrative Committee (AC) have discussed the matter of Stated Clerk transition at such time as Dr. Taylor is no longer willing or able to serve in this position. At the April 25, 2019, AC meeting the AC approved a Transition/Succession Plan that included the following items:

- The then-current AC Chairman, Vice-Chairman, and Secretary of the AC, the Chairmen of the Planning and Management and Finance subcommittees of the AC, and the immediate two previous AC Chairmen shall constitute a Transition Committee, which is authorized to develop and implement a succession plan for the position of Stated Clerk of the PCA. The Transition Committee would work with Dr. Taylor as appropriate to develop the information described below and would be re-designated as the Search Committee for the Position of PCA Stated Clerk immediately following any announcement or event resulting in a future vacancy in the Stated Clerk position (same process and committee composition as in the 1997-1998 search).
- The succession plan will address the process to be followed in soliciting applications, interviewing candidates, and making recommendation to the AC and General Assembly for a new Stated Clerk. No member of the Search Committee will be eligible for nomination as Stated Clerk.
- The Stated Clerk, in his final year of service, shall inform the AC Officers and the AC of his intention to retire by the fall meeting of the AC.
- An announcement by *byFaith* and *byfaithonline.com* shall include the name and contact information of the AC/Search Committee chairman so that the PCA constituency may submit the names of PCA Teaching Elders or Ruling Elders for consideration.
- The Search Committee shall have a goal of presenting a nominee to the AC by the spring stated meeting of the AC in the present Clerk's final year of service [for action by the General Assembly].

OVERTURES REFERRED TO THE AC

The Stated Clerk referred eleven overtures to the AC. Several overtures recommended the establishment of an ad interim committee to study Domestic Violence and Sexual Assault. One overture recommended the establishment of an ad interim committee to study Same-sex Attraction. The Overtures Committee makes recommendations regarding the establishment of ad interim committees. The AC makes recommendation regarding the

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budgets of ad interim committees. Such budgets must be by designated gifts to the AC, outside the AC budgets (*RAO* 9-3; 9-5).

FUTURE ASSEMBLIES

- 2020 – Birmingham, Alabama as the location for the 48th General Assembly hosted by Evangel Presbytery, June 16-19.
- 2021 – St. Louis, Missouri as the location for the 49th General Assembly hosted by Missouri Presbytery, June 29-July 2.
- 2022 – Location to be determined.
- 2023 – Memphis, Tennessee as the location for the 51st General Assembly hosted by Covenant Presbytery. Dates will be confirmed as contracts are finalized.

THE LENGTH OF THE GENERAL ASSEMBLY

The Assembly shortened the length of the General Assembly in an effort to increase Ruling Elder participation. The AC is making a recommendation to lengthen the General Assembly somewhat (see Recommendation 14) to deal more effectively with several factors while affording Ruling Elders, who wish to attend the business session of the Assembly only, the option of taking three business days off work.

FINANCIAL MATTERS

- The annual audits of the AC and the PCA Office Building were completed as required (*RAO* 14-7.h).
- The AC is recommending that the General Assembly approve all C&A budgets for 2020 as presented (*RAO* 4-11). Budgets are approved annually. Approved budgets are spending ceilings.
- The AC evaluated the Committee and Agency Chief Administrative Officer compensation guidelines as required (*BCO* 14-1.13). The Committees and Agencies state CAO compensation as separate line items in their respective proposed budgets presented to the Assembly. The AC annually reviews CAO guidelines. Every four years the Committees and Agencies do an in-depth study of comparable CAO compensations. This was done for the 2016-2017 Assembly year.
- The AC reviewed the General Assembly Commissioner's Registration fee as required (*RAO* 9-4) and is recommending no increase this year.¹

¹ Commissioners should note that the General Assembly Registration fees do not fully cover all the costs associated with the General Assembly, that not all commissioners have paid

APPENDIX C

- The 2018 true cost of unfunded mandates was \$557/commissioner (\$855,468), which exceeds the current \$450 Assembly Registration Fee of per commissioner.
- The AC reviewed the required contributions of other General Assembly Committees and Agencies to the AC (*RAO 5-4.a*) and is making appropriate recommendations.
- The AC reviewed the requested Annual Administrative Fee of Teaching Elders to the AC (*RAO 5-4.c*) and is recommending no increase this year.
- Theoretically, SJC costs would be fully funded by a portion of General Assembly Registration Fees being reserved for SJC Operations. This does not always occur,
- The AC received and approved a recommendation from the Building Management Committee regarding the space cost fees for Committees and Agencies occupying the PCA Office Building. No increase is recommended
- The AC approved auditors for the various Committees and Agencies as requested and is making appropriate recommendations to the Assembly.
- “Certificate of Compliance” forms were signed by AC members and collected for the file (as part of the Conflict of Interest Policy, per *M21GA*, 1993, 21-64, pp. 174ff).

SPANISH AND PORTUGUESE *BOOK OF CHURCH ORDER* TRANSLATION PROJECT

The 46th General Assembly adopted Overture 2018-30, approving a translation of the *Book of Church Order* into Spanish and Portuguese, contingent upon receipt of designated gifts to underwrite the project. Only one gift has been received, and it is not sufficient to finance the project.

DEVELOPMENT

- The AC staff has only found two denominations (The Conservative Baptist Association [CBA] and the PCA) that do *not* include

the full fee, and that the AC Funding Plan adopted by the General Assembly in 2012 recommended that the General Assembly Registration fees more realistically cover costs. Moreover, some of the changes in General Assembly logistics and amenities that are being enacted and are being proposed will increase Assembly costs, which the AC has been absorbing. About one-third of the costs of the Assembly’s annual meeting are underwritten by Exhibitors. The larger costs to commissioners are usually not the registration fee but travel, hotel, and meals expenses.

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administrative costs as overhead deducted from contributions but rather make the AC a separate funding request to the PCA constituency. Most denominations and para-church agencies include administrative costs as overhead deducted from contributions. So the AC has a significant development challenge. A financially stable support services hub (the Administrative Committee) is essential for the operation of the PCA. We are grateful to God and our supporters for progress. The AC relies heavily on contributions from churches. The AC established a subcommittee to study the issue of PCA funding (*RAO* 4-10) which has not yet completed its work.

- The AC received 98.5% of its 2018 total operation income need, for which we praise God and thank the PCA churches, General Assembly Committees and Agencies, Teaching Elders, and individual donors that support the ministry of the AC. The shortfall was due in part to a downturn in the stock market. Church annual support of the AC ranges from 44 to 48%, which is usually the highest percentage of churches contributing to a General Assembly Committee or Agency. About 1/3 of PCA Teaching Elders paid the “Annual Administration Fee for Ministers” in 2018 as a voluntary contribution. The General Assembly Committees and Agencies contribute to the AC annually.
- Since the adoption of the AC Funding Plan by the General Assembly in 2012, AC funding has improved. That AC Funding Plan includes multiple income streams for the AC from contributions and fees.

RECOMMENDATIONS

- 1 That **Overture 3** from Northern New England Presbytery, “Amend *RAO* 10-3 to Promote the Exercise of Godly Prudence in Planning and Leading Times of Corporate Prayer and Worship at General Assembly,” **be answered in the negative.**

Grounds

- A protest and point of order were raised at the Forty-sixth General Assembly regarding offenses taken at a pre-assembly prayer meeting (*M46GA*, 2018, p. 20, Item 46-15 Protest):

TE Dwight L. Dolby presented a formal protest regarding the published prayer litany used at the pre-Assembly Prayer Gathering. TE Kevin Twit raised a point of order that the protest was out of order for being intemperate and for calling future Assemblies to action. On advice from the parliamentarians, the Moderator

ruled the protest out of order ***because it was not against an action of the Assembly***, [emphasis added] but rather against a pre-Assembly function (*BCO* 45-3). The ruling on the protest rendered the point of order moot.”

- *RAO* 10-3 relates to the corporate worship services of the entire General Assembly, not to pre-Assembly prayer meetings. Overture 3 combines public worship services of the entire Assembly with pre-Assembly prayer meetings.
 - The primary function of the AC regarding pre-Assembly prayer meetings is to provide a room for commissioners and guests to pray for the General Assembly. Those involved in pre-Assembly prayer meetings are already expected to use godly prudence and wisdom in conducting such prayer meetings.
 - There were several rooms made available for pre-Assembly prayer meetings in 2018. Some attendees could have taken issue with what was said at any of those gatherings.
 - A better means of dealing with the issue of potential offenses is for leaders of prayer meetings to exercise godly wisdom in leading prayer meetings and for attendees to refrain from making corporate confessions of sin on matters for which they do not individually believe themselves to be culpable.
 - For AC staff or Committee members to attend, monitor, and report on every potential offense that could be taken by any individual at every pre-Assembly prayer meeting would be impractical.
2. That **Overture 11** from Southern New England Presbytery “Commend and Distribute the RPCNA’s ‘Contemporary Perspectives on Sexual Orientation: A Theological and Pastoral Analysis,’” **be answered in the negative.**

Grounds

- The report of the Cooperative Ministries Committee already suggested to courts and members of the PCA the RPCNA report as a useful resource (*M44GA*, 2016, p. 334) along with other resources.
- There could be some copyright issues involved in printing and distributing the RPCNA report.
- The RPCNA report is already available for online access to anyone interested as Overture 11 mentions <http://rparchives.org/data/Minutes%20of%20Synod/2011%20Minutes.pdf>.
- Ordinarily the distribution of reports and materials to Presbyteries, Teaching Elders, and Sessions is the responsibility of the AC. The

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distribution of the RPCNA report would be another unfunded mandate to the AC to distribute the RPCNA to approximately 1,800 churches and 4,800 ministers.

3. That **Overture 24** from Philadelphia Metro West Presbytery, “Add Constitutional Precedence Statement to Policy Manuals,” **be answered in the affirmative as amended** as follows:

Therefore, it is resolved . . . to add the following statement as a preface or conclusion to all policy manuals of the Permanent Committees and Agencies: ~~“At every point, this entire manual is subordinate to the entire Constitution of the Presbyterian Church in America—the Westminster Standards and the Book of Church Order. If there exists any conflict between the PCA’s constitutional documents and the content and stipulations of this manual, the Constitution carries final authority.”~~ “The ecclesiastical Constitution of the Church is defined in the Book of Church Order, Preface III. The provisions of the Constitution shall control over any provisions of this policy manual that may be in conflict therewith.”

Further resolved, that any material change in a policy manual produced ~~or amended~~ by any of the Permanent Committees and Agencies shall, ~~before becoming operational,~~ be approved by its respective committee or board and submitted to the General Assembly ~~for ratification~~ through the usual process of the reports of the Permanent Committees and Agencies in accordance with RAO 4-21.j and RAO 14-11.d, f, g, h.

Further resolved that each of the Permanent Committees and Agencies ~~report back on the implementation of these actions to~~ shall act to include a statement of Constitutional Precedence in their respective policy manuals and record such action in their minutes and, in this manner, report to their respective Committee of Commissioners at the 48th General Assembly so that the Committees of Commissioners may examine the minutes of Committees and Agencies and report to the General Assembly.

Grounds:

- Our “Corporate Bylaws of the Presbyterian Church in America (A Corporation), Article VIII, Section 1” has a statement of Constitutional Precedence, “The ecclesiastical Constitution of the Church is defined in the *Book of Church Order*, Preface III. The

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provisions of the Constitution shall control over any provisions of these Bylaws that may be in conflict therewith.”

- The above recommendation is simply an adaptation of the Corporate Bylaws of the Presbyterian Church in America (A Corporation), Article VIII, Section 1.
- *Robert’s Rules of Order* prohibits actions or motions that are contrary to an entity’s constitution, *RONR* (11th ed.) p. 343, ll. 14-17. If any such actions or motions are approved, they are invalid. In a sense, the overture is unnecessary. Nevertheless, it would be appropriate to include a statement regarding the priority of the PCA Constitution.
- *BCO* 14-1.7 ensures that Committees and Agencies do not infringe upon the rights or powers of any church court (Session, Presbytery, or General Assembly). “The Assembly’s committees are to serve and not to direct any Church judicatories. They are not to establish policy, but rather execute policy established by the General Assembly.”
- *BCO* 14-1.7 has historically been understood to mean major ecclesiastical policies, not every-day-operations policies. For example, the MTW Cooperative Agreement with independent missions agencies was a major issue at the Second General Assembly (*M2GA*, 1974, pp. 66, 68). The General Assembly, however, has never decided every-day-operations policies such as the office hours of a Committee or Agency, on which holidays offices are to be closed, the salary range of staff persons other than the Chief Administrative Officers, staff job descriptions, or personnel vacations, etc.
- *RAO* 4-21.j states that “An up-to-date copy of the bylaws and manual of the Committee or Agency, if such exists, should be kept with the minutes.” A Committee of Commissioners may examine those bylaws and manual(s) under *RAO* 14-11.
- *RAO* 14-11 provides a procedure in examining the minutes of a Committee or Agency for a Committee of Commissioners to report to the General Assembly any alleged violations of the PCA Constitution, a procedure for the Committee or Agency to respond, and a procedure for the General Assembly to decide on any exception taken to the minutes.
- Committee or Agency policies are subject to the requirements of the civil law. That relates to corporate laws and sexual abuse, misconduct, or harassment laws as well.

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- There is a difference between employment law and ecclesiastical discipline. Each has its own respective procedures and requirements. They may be similar, but are not legally or ecclesiastically required to be identical. For example, a Committee or Agency could terminate an employee for a failure adequately to carry out one's responsibilities, which could not necessarily be a matter of ecclesiastical discipline. If it were a possible matter for ecclesiastical discipline, the Committee or Agency should report the matter to the ecclesiastical court of original jurisdiction for the ecclesiastical court to make a determination in accordance with the *Book of Church Order*, Part II, The Rules of Discipline.
 - Committees and Agencies would be well advised to make a distinction between policy manuals and handbooks. For example, Covenant College could have handbooks that stipulate what a minimum or maximum teaching load for a professor would be or what expectations of student conduct are, without the necessity of getting the General Assembly's approval.
4. That **Overture 27** from Westminster Presbytery, "Study Possibility of Remote Voting at General Assembly," **be answered in the affirmative with the proviso** that the AC report its finding and positive or negative recommendation regarding the feasibility to the Forty-eighth General Assembly in 2020.
 5. That, in the event the Assembly, upon recommendation of the Overtures Committee, answers Overtures 7, 10, 13, 20, 26, 31, 38, 43, and 47 in the affirmative, approving the establishment of an ad interim committee on the study of Domestic Violence, the budget of such committee be \$25,000, to be provided solely by designated gifts to the AC.
 6. That, in the event the Assembly, upon recommendation of the Overtures Committee, answers Overtures 30, 42, and 44 in the affirmative, approving the establishment of an ad interim committee on the study of Sexuality and Gender Identity, the budget of such committee be \$25,000, to be provided solely by designated gifts to the AC.
 7. That the Assembly commend Dr. Taylor and that he be elected for another year as Stated Clerk [for the 2019-2020 Assembly year].
 8. That the Assembly commend John Robertson, and the AC staff: Amanda Burton, Richard Doster, Wayne Herring, Robert Hornick, Priscilla Lowrey, Angela Nantz, Wayne Sparkman, Karen Cook, Erika Derr, Anna Eubanks, Larry Hoop, Monica Johnston, Paul Kooistra, Margie Mallow, Billy Park, Lauren Potter, and Summer Rojas for their excellent work.
 9. That the Building Occupancy Cost charged to each ministry be kept at \$12 per square foot for 2020.

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10. That the plan outlined below for the payment of the required contribution from the PCA Committees and Agencies to the PCA Administrative Committee be approved.

PLAN: Committees and Agencies are asked to pay in one of the following three options:

1. Semiannual – one-half paid in January and one-half paid in July.
2. Quarterly – one fourth paid the first month of each quarter: January, April, July, and October.
3. Monthly – one twelfth paid the first of each month.

NOTE: The following chart shows the agreed upon amounts for 2020:

PCA Ministry Contribution Amount	
AC	
CDM	\$11,500
CC	\$11,500
CTS	\$11,500
MNA	\$11,500
MTW	\$11,500
PCAF	\$11,500
RBI	\$11,500
RH	\$11,500
RUF	\$11,500
	\$103,500

11. That the Annual Administration Fee for Ministers be set at \$100 for 2020.
12. That the General Assembly set the request to Presbyteries for GA Host Committee assistance at \$500 for 2020.
13. Memorial resolutions were ruled out of order at the Forty-sixth General Assembly. The parliamentarians were asked by the moderator to make a recommendation through the AC regarding memorials. The AC recommends that RAO 13-6 be amended by adding the following sentence to the end of the paragraph, All such overtures must conform to Robert's Rules of Order regarding Decorum in Debate. Further, that the AC's recommendation be referred to the Overtures Committee so that the OC may consider the AC's recommendation as they consider a response to Overture 6 from Pacific Northwest Presbytery to eliminate all memorial resolutions.

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14. That the AC recommend to the General Assembly that that the Forty-eighth General Assembly in 2020 convene on Tuesday Evening at 7:30 p.m. for worship, the election of a Moderator and preliminary business, and adjourn on Thursday night by midnight.

Grounds:

- Concerns were expressed at the October 4, 2018, AC meeting that the shortened Assembly schedule was presenting difficulties.
 - The shortened Assembly has not achieved the goal of greater Ruling Elder participation.
 - Based on past experience, the Assembly prefers having a Thursday night business session to a Friday morning business session.
 - Commissioners who prefer to spend Wednesday and Thursday only in business sessions could still do so under the revised schedule, missing committee of commissioners meetings, seminars, one worship service, and the election of the Moderator.
 - Committee and Agencies, as well as other entities that have meal events and gatherings report that the shortened schedule has been a hindrance.
 - Exhibitors prefer having more visitors to the exhibits on Tuesday.
 - We need a year's lead time to change the contracts for convention centers.
 - NOTE: *RAO* 8-4.i would need to be changed back to floor nominations being due on the second day of business and the Nominating Committee's reporting the third day of business.
15. That the Administrative Committee budget for 2020 of \$3,017,350 Operating Budget and \$1,842,000 Partnership Shares budget be approved.
16. That the PCA Building budget for 2020 of \$378,631 Operating Budget be approved. The PCA Building does not participate in Partnership Shares.
17. That the CDM budget for 2020 of \$1,868,500 Operating Budget and \$790,000 Partnership Shares budget be approved.
18. That the CC budget for 2020 of \$30,287,905 Operating Budget and \$2,450,000 Partnership Shares budget be approved.
19. That the CTS budget for 2020 of \$8,795,721 Operating Budget and \$1,980,000 Partnership Shares budget be approved.
20. That the MNA budget for 2020 of \$19,133,112 Operating Budget and \$6,645,737 Partnership Shares budget be approved.
21. That the MTW budget for 2020 of \$64,268,030 Operating Budget and \$9,115,880 Partnership Shares budget be approved.

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22. That the PCAF budget for 2020 of \$1,417,000 Operating Budget be approved. The PCAF does not participate in Partnership Shares.
23. That the RBI budget for 2020 of \$3,167,895 Operating Budget be approved. RBI does not participate in Partnership Shares.
24. That the RUF budget for 2020 of \$15,707,891 Operating Budget and \$6,202,948 Partnership Shares budget be approved.
25. That the RH budget for 2020 of \$2,745,000 Operating Budget and \$900,000 Partnership Shares budget be approved.
26. That the “2020 Budgeted Partnership Shares and Ministry Asks of PCA Ministry Partners by the Participating General Assembly Ministries” be approved.
27. That the Assembly take note that the 2018 Audit performed by Robins, Eskew, Smith & Jordan on the Administrative Committee was received and reviewed as required by *RAO* 14-7.h.
28. That the Assembly take note that the 2018 Audit performed by Robins, Eskew, Smith & Jordan on the PCA Building Fund be received and reviewed as required by *RAO* 14-7.h.
29. That the General Assembly approve Robins, Eskew, Smith & Jordan, PC, as auditors for the Administrative Committee and the Committee on Discipleship Ministries for the calendar year ending December 31, 2019.
30. That the General Assembly approve Capin, Crouse, & Company as auditors for the Committee on Mission to the World and the Committee on Mission to North America for the calendar year ending December 31, 2019.
31. That the General Assembly the approve Carr, Riggs & Ingram, LLP, as auditors for the Committee on Reformed University Fellowship for the calendar year ending December 31, 2019.
32. That the registration fee remain at \$450 for the 2020 General Assembly with \$350 allocated to the GA expenses, \$25 for publication of the GA Minutes, and \$75 allocated to the Standing Committee cost center for the expenses of the Standing Judicial Commission. Honorably retired or emeritus elders would continue to pay 1/3 of the regular registration (\$150). Elders coming from churches with annual incomes below \$100,000, as per their 2018 statistics, may register for \$300.
33. The AC, acting in its capacity as the Board of Directors of the Presbyterian Church in America (A Corporation), recommends that the Committee on Mission to North America be authorized separately to incorporate (Corporate Bylaws of the Presbyterian Church in America [A Corporation], Article V.G.).
34. That the Assembly receive the charts below as the acceptable response to the GA requirement for an annual report on the cost of the AC’s mandated responsibilities.

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2018 UNFUNDED MANDATES

GENERAL ASSEMBLY COSTS

Year	# of Commissioners	Total Costs	Cost per Commissioner	Amount of Fee Alloted to GA	Total Standard Fee
2014	1123	492,720	\$439	\$350	\$450
2015	1394	511,833	\$367	\$350	\$450
2016	1316	572,414	\$435	\$350	\$450
2017	1461	585,301	\$401	\$350	\$450
2018	1537	628,815	\$409	\$350	\$450

Description	2018 Total ²	Per Commissioner
Committee on Constitutional Business	\$12,685	\$8.25
General Assembly with Minutes ¹	\$658,815	\$428.64
Interchurch Relations Committee	\$17,685	\$11.51
Nominating Committee ²	\$17,216	\$11.20
Standing Judicial Commission	\$149,067	\$96.99
Theological Examining Committee ³	\$0	\$0
TOTALS	\$855,468	\$557

¹ Review of Presbytery Records is included in the General Assembly Total. In 2018, RPR cost \$43,871; production and delivery of the General Assembly Minutes cost at least \$30,000 and is included in this "Total".

² The expense of the Nominating Committee is shared by the PCA Committees and Agencies.

³ The Theological Examining Committee did not incur any material expenses in 2018 as per their report to the AC.

35. That the Assembly approve the Minutes of the Board of Directors of June 13, 2018, October 4, 2018, and April 25, 2019.
36. That the Assembly approve the Minutes of the Administrative Committee of June 13, 2018, October 4, 2018, and April 25, 2019.

Attachment 1

Annual Report of PCA Historical Center to the PCA Historical Center's Advisory Committee January 2019

One highlight of the year past was the opportunity to meet with a portion of the OPC's Committee for the Historian this past November 16. My counterpart in the OPC, RE John Muether, along with Committee members TE Danny Olinger, TE Chad Bond, and TE Brian DeJong, arrived here in St. Louis for a tour of our facility and an afternoon of learning how the work is conducted. The time spent seemed productive, and I learned a good bit as well. For one, I would like now to see the PCA to adopt the OPC practice of encouraging each Presbytery to have an archivist, someone charged with seeing to the preservation of important Presbytery records.

Another high point in the year was the opportunity to meet with retired PCA missionary Bob Woodson and receive from him a copy of his recently published history of the Presbyterian mission in Peru. The work is titled *Oh, What God Has Done!* and has been published as a very nice hardback, with just under 200 pages.

Last, I'll mention a most enjoyable research visit by Mr. Robert Hayward, CEO at the Quarryville Presbyterian Retirement Community. His time spent here was productive as he worked through the Franklin Dryness manuscript collection, seeking to have a fuller grasp of the history of Quarryville.

Much of my own work through this past year has been spent in rebuilding and/or constructing some of the more foundational aspects of the Historical Center's intellectual control over our collections. As one example, some twenty years' worth of Word documents—accession records detailing most everything that has come into the Center—were moved to a single Excel database. That proved so successful that several other Excel files were established to document additional aspects of the work here, things such as tracking patron use of the collections and information requests received.

I praise God that my health remains good. My wife did have to begin dialysis this past September. We knew that her kidneys were failing and it was just a matter of when that next step would be required. She has been an inspiration with how well she has faced this change, with all she has had to adapt to and endure.

Collection Development

Some of the notable additions to the Center's collections include:

The David C. Jones Manuscript Collection – about 11 cu. ft. of material as received and some of which has been arranged and described.² These are the papers of the late Dr. Jones who for over forty years served as a professor at Covenant Theological Seminary, and these materials were donated by his widow, Sue Jones. Work is well along on this collection, with good prospect of having the rest of this collection processed before the end of 2019.

The John Weisenfeld Sr. Manuscript Collection – about 1.0 cu. ft. of material, donated by his son. Rev. Weisenfeld was a member of the Bible Presbyterian Church and active in their home missions work.

The Floyd Eugene Hamilton Manuscript Collection – 10.0 cu. ft. of material, placed here on deposit by Beth and Dal Stanton, PCA missionaries working in eastern Europe. The “on deposit” status means that the donor retains ownership of the collection and can withdraw it upon request. While most archives prefer not to receive collections under this arrangement, this particular collection was judged important enough to warrant working under this provision. Rev. Hamilton was a missionary to China under the auspices of the Independent Board for Presbyterian Foreign Missions, and was also one of those siding with Dr. Gordon H. Clark in his efforts to be ordained in the OPC. Clark was opposed by Cornelius Van Til, John Murray, and others, and so it took a good bit of courage and resolve for Hamilton to hold to his convictions.

The Morton H. Smith Manuscript Collection – some 6.0 cu. ft. of Dr. Smith's correspondence files were received from his daughter and transferred here with the help of Andy Wortman and Zack Groff at the Greenville Presbyterian Theological Seminary. This collection is also in process, with about one box having been arranged and described thus far. As the joke goes, one of the joys of archival work is getting to read other people's mail. It was fun to find among Dr. Smith's correspondence a letter from founding father Robert C. Cannada, in which he recounts something of the origin of the PCA's *Book of Church Order*:

After listening to some of the ‘debate’ during the recent General Assembly...my mind went back to the days when you and I were attempting to work on the first draft of the *Book of Church Order*. You probably recall that you were charged by the “Constitutional Affairs” committee to look after the spiritual or ecclesiastical portion of the “first draft”

² See www.pcahistory.org/findingaids/jonesdc/index.html

and I, as chairman of the judicial committee, was charged with the responsibility of looking after the civil or secular portions of that draft. It is remarkable, it seems to me, that you and I could spend the time that we spent in the Youth House here in Jackson working on the “first draft” and come up with a document that has so few misleading or erroneous provisions. I realize that several committees checked behind us and that many changes were made; however, the basic concept that was drafted by this two-man committee was originally and finally adopted by the denomination.

Research Library

We continue to build a research library as an adjunct to the Center’s collections. Nearly two hundred “new” titles were added this past year. I will be glad to forward a list of these to those who may be interested.

Web Site Development [www.pcahistory.org]

Our web host is reporting statistics in a slightly different way now, but the sum of the story is that our site continues to show growth. The one decline was in the number of unique visitors, but on the other hand there was a substantial increase in the number of pages viewed.

Year	Unique Visitors	Number of Visits	Pages Viewed	Hits	Bandwidth
2011	≤ 42,382	57,827	138,821	358,238	21.72 GB
2012	< 92,540	129,887	314,148	734,446	53.75 GB
2013	≤ 14,330	146,711	396,275	757,291	62.39 GB
2014	≤ 99,839	162,422	422,160	779,831	65.69 GB
2015	≤ 105,714	160,548	400,224	738,849	418.89 GB
2016	≤ 119,805	202,491	416,725	755,663	315.08 GB
2017	≤ 262,358	453,204	705,287	1,051,623	364.94 GB
2018	260,218	493,407	1,039,689	1,352,563	398.87 GB

Also of interest were the most frequently viewed files:

1. /pca/2017_WIM_report.pdf [women in ministry]
2. /pca/divorce-remarriage.pdf
3. /creation/report.pdf
4. /pca/3-457.pdf [theology of stewardship]
5. /pca/2-498.pdf [paedocommunion]
6. /pca/racism.pdf
7. /pca/2-300.pdf [freemasonry]
8. /findingaids/janeway/Hodge-JanewayFuneral.pdf
9. /pca/clerk/taylor_REs_administering_sacraments.pdf
10. /pca/2-294.pdf [fencing the Lord’s Table]

This Day in Presbyterian History blog [www.thisday.pcahistory.org]

As of the start of 2019, this blog is now in its eighth year. While I tire of the effort sometimes, we do get feedback from time to time that indicates it is being used of the Lord, and that keeps me at the task. I hope to focus more on PCA history this year, more so than we have done in the past.

Patronage

As noted above, an Excel database was constructed last year, with input of known patron visits and requests. It will always remain an incomplete record—so much was never noted or written down—but it is nonetheless a most useful tool. For one, I can now readily track what collections are used most often, what sorts of inquiries are being received, and how often a given patron may have used our resources.

General Assembly Exhibit 2019

My intention for this year's General Assembly exhibit is to either build around the theme of "What We Owe the Scots" or to feature the recent book on Presbyterian mission in Peru by Robert C. Woodson, with focus on the Nickles Cochran Manuscript Collection.

McLeod Portrait Loan

This is probably the final year of loan for the oil portrait of Rev. Alexander McLeod. The owner did at one point indicate that the loan might be extended, but I've not yet explored that option. I have gotten rather used to having Rev. McLeod's portrait there on the wall of the Historical Center. Helps the place look much more like an Historical Center!

Historical Center Staffing

In August of 2018, I was pleased to find and hire as an assistant, Mr. Jay Mallow. Jay is working on a master's degree here at Covenant Seminary. He is also the son of Margie Mallow, one of the key administrative assistants in the Stated Clerk's Office. In fairly short order, Jay has become our scanning expert. He completed work on our cradle scanner and now most days is at work digitizing fragile books or working to digitize the minutes of our founding Presbyteries.

The Year Ahead

Emphasis throughout 2019 will be on digitization of Presbytery minutes. As noted above, Mr. Mallow is working on the minutes of Pittsburgh Presbytery at present. He will move on to Philadelphia and other sets of older minutes. More recent minutes, printed on better paper, can be run through our Fujitsu scanners at faster speeds.

Historical Center Advisory Committee

Members of the Historical Center Advisory Committee include:

- Dr. Will S. Barker, II, past President of Covenant Seminary and past Professor of Church History at Westminster Theological Seminary.
- Rev. Brannon Bowman, pastor of the Millbrook Presbyterian Church, Millbrook, AL.
- Mr. David Cooper, Ruling Elder at First Presbyterian Church, Chattanooga, TN, and former Wire Editor at the Chattanooga Times Free Press.
- Mrs. Shirley Duncan, previously co-owner of A Press, Greenville, SC, and now enjoying retirement.
- Alternate: Mr. Melton Duncan is a ruling elder and church administrator at the Second Presbyterian Church, Greenville, SC, but most notable as one of Shirley Duncan's sons.
- Miss Lannae Graham, former archivist at the Presbyterian Historical Foundation, Montreat, NC.
- Dr. Sean Michael Lucas, pastor of the Independent Presbyterian Church, Memphis, TN.
- Dr. Otis W. Pickett, Assistant Professor of History and Political Science, Mississippi College, Jackson, MS.
- Rev. Henry Lewis Smith, pastor and Professor at the Birmingham Theological Seminary.
- Dr. Barry Waugh, author and independent researcher, Greenville, SC.

Ex-officio members of the Subcommittee include:

- Dr. L. Roy Taylor, Stated Clerk, Presbyterian Church in America.
- Rev. John W. Robertson, Business Administrator, Presbyterian Church in America

Respectfully submitted,

/s/ RE Wayne Sparkman, Th.M., C.A. and Director, PCA Historical Center

Attachment 2

PROPOSED BUDGETS

**ADMINISTRATIVE COMMITTEE
2020 PROPOSED BUDGET**

I. Economic Considerations and General Ministry Factors

Budget philosophy

The budget is built primarily on the job description of the Stated Clerk in the *R.A.O.*, which determines the services that are to be provided by the Office of the Stated Clerk to churches, presbyteries, Committees and Agencies, and to the General Assembly. The General Assembly has also placed the Historical Center and *byFaith* Magazine under the general oversight and in the budget of the AC.

General Comments

Many of the activities and responsibilities of the Administrative Committee are directly affected by the activity and growth of the PCA, which in turn are reflected in annual budget increases for many line items. The economic inflation rate also affects many budget items.

The budgets are presented in a format to comply with the standards for not-for-profit organizations adopted by the Financial Accounting Standards (FASB). The FASB standards provide a definition of “supporting activities” which they call “management and general.” Therefore, compensation for the stated Clerk and his staff is allocated according to the estimated time spent by each person in “program,” administration, and fund raising areas.

The U.S. economy continues to appear strong, especially in relation to the rest of the globe. Job recovery is reported to be on the move bringing, of course, more competition for employees, and that leads to higher wages. “The world economy is clearly slowing down. An outright recession is unlikely this year.” (Kipling, 3/15/2019)

The “shaky” status of the markets is not over. There is “a world chock-full of simmering problems, any one of which could erupt into a full-blown crisis any time ...” (*Kiplinger Letter*, March 24, 2017). The list is scary: North Korea, China, Middle East, and Russia – all inclined to

be aggressive and over sensitive. These factors plus many others could shake the global economy and many financial markets.

The PCA Administrative Committee will face some forced growth. Several vendors are and have increased their rates and fees. Our best investigations show our current contracts to be competitive and we will see the effect in our budgets.

Economic Assumptions

A. Stated Clerk/Administration

- 1.0% PCA Growth Rate (2017 was also 1%)
- 1.9 % National Consumer Price Index (CPI) in 2018 and estimated 2.2% for 2019 – *Kiplinger Letter*, March 22, 2019
- 3.8% (or better) Unemployment in 2018; Kiplinger predicted a year end rate of 3.6% for 2019 – *Kiplinger Letter*, March 22, 2019
- The full time equivalent (FTE) employees budgeted for 2020 is 16.5.

B. PCA Office Building

- Rent will be at \$12.00 per square foot for 2020.
- The full time equivalent (FTE) employees budgeted at the beginning and end of the year will be 0.5.

NOTE: The international political instability and the terrorist activity along with the catastrophic acts of nature (God) are great unknowns in predicting future economies.

II. Major Changes in the Budget

The main changes in the PCA Administrative Committee budgets for 2020 over 2019 and 2018 are expected to be the contributions of the churches, the expenses of General Assembly, and the expenses for churches and presbyteries.

III. Income Streams and Development Plans

The PCA Administrative Committee staff is working to maintain or exceed the level of giving in 2018 and in 2019 and to have earned income which will increase steadily. Income from the GA in 2019 was strong in Atlanta, but a dip 10% to 15% in Dallas could occur. The work in 2019 for church donations will be very important as a base for more growth in 2020.

IV. Major Ministry Not Implemented in the Past Year

A new PCA Digest Volume is underway having been delayed for several years since the “Great Recession”. Completion should occur in 2019.

Present & Future

- We are continuing our efforts to provide Korean translations of our more important documents.
- The digitized GA Minutes are complete and available on the Historical Center’s website.
- In 2014, 2015, 2016, and 2017 we have budgeted for the production of a Digest of Minutes for the years 1999 through 2018. We believe this will be completed in 2019.
-

V. Notes to Line Items

General Note 1: The net change in the 2020 budget over the 2019 budget is a 0.17% increase in Revenue and a -0.86% decrease in Expenses; or expressed in raw dollars \$5,250 increase in Revenue and a \$26,150 increase in Expenses. (See Budget Comparison Statement.)

General Note 2: The General Assembly will be in Birmingham, Alabama, for 2020. We believe many will travel for that location. I expect a very high attendance.

Note 1: Salaries and Benefits are estimated to be up 3.24% over 2019. (Line 6, see Note 2)

Note 2: Travel is estimated for a decrease of \$24,000 adjusting down for a project which will not be done because an extraordinary gift was not obtained to fund it.

Note 3: Telephone Expense is estimated to increase based on some trend experience and contracts. This expense varies with the reality of the Internet charges at convention centers. (Line 12)

Note 4: Printing is up based on estimates of cost increases and the printing of the GA Information Brochure, which until 2015 was a Host Committee expense, but now is part of the AC Budget. (Line 18)

Note 5: Professional Services are down \$57,000 because of the unfunded project. (Line 23, see also Note 2)

Note 6: Contingencies have a net decrease of \$13,000 from the \$46,500 budgeted for 2019. In most of our cost centers we have been historically decreasing our “Contingencies Expenses.” This was also decreased because of the unfunded project. (Line 26)

APPENDIX C

ADMINISTRATIVE COMMITTEE						
PROPOSED 2020 BUDGET						
DESCRIPTION	TOTAL PROGRAMS	MANAGEMENT & GENERAL	FUND RAISING	CAPITAL ASSETS	TOTALS	% OF TOTALS
SUPPORT & REVENUE						
1 Contributions (1)	\$ 1,842,000	\$ -	\$ -		\$ 1,842,000	59.93%
2 Fees	1,223,750	0	0		1,223,750	39.81%
3 Interest	3,000	5,000	0		8,000	0.26%
4 Others	0	0	0	0	0	0.00%
5 TOTAL REVENUES	3,068,750	5,000	0	0	3,073,750	100.00%
OPERATING EXPENSES						
6a Coordinator Sal, Hsng & Benefits	219,600	12,200	12,200	0	244,000	7.94%
6b Staff Salary & Benefits	1,361,600	41,770	75,980	0	1,479,350	48.13%
6 Total Staff Salary & Benefits	1,581,200	53,970	88,180	0	1,723,350	56.07%
7 Travel	255,500	2,000	6,000	0	263,500	8.57%
8 Rent	46,600	3,800	2,000	0	52,400	1.70%
9 Janitor/Grounds	0	0	0	0	0	0.00%
10 Mail/Ship	99,600	2,000	12,000	0	113,600	3.70%
11 Office Supplies	13,300	5,000	500	0	18,800	0.61%
12 Telephone	19,200	1,500	300	0	21,000	0.68%
13 Maintenance	0	1,000	0	0	1,000	0.03%
14 Leased Equipment	122,700	7,200	0	0	129,900	4.23%
15 Dues/Subscription	39,400	8,000	300	0	47,700	1.55%
16 Insurance	22,600	1,500	800	0	24,900	0.81%
17 Interest	0	0	0	0	0	0.00%
18 Printing	190,100	500	12,000	0	202,600	6.59%
19 Staff Training/Develop.	1,600	5,000	0	0	6,600	0.21%
20 Promotion/Appeals	13,700	0	0	0	13,700	0.45%
21 Foundation	0	0	0	0	0	0.00%
22 Planning	0	0	0	0	0	0.00%
23 Professional Services	309,000	20,000	8,000	0	337,000	10.96%
24 Taxes	0	0	0	0	0	0.00%
25 Utilities	8,000	0	0	0	8,000	0.26%
26 Contingencies	25,000	6,000	2,500	0	33,500	1.09%
28 Depreciation	8,800	11,000	0	0	19,800	0.64%
29 TOTAL OPERATING EXPENSES	2,756,300	128,470	132,580	0	3,017,350	97.52%
30 Operating Surplus/ Deficit	312,450	(123,470)	(132,580)	0	56,400	1.83%
31 LESS Depreciation	8,800	11,000	0	0	19,800	0.64%
32 NET OPERATING EXP.	2,747,500	117,470	132,580	0	2,997,550	100.00%
OTHER CAPITAL ITEMS:						
33 Capital Expenditures	0	0	0	0	0	0.00%
34 TOTAL CAPITAL EXPENDITURES	0	0	0	0	0	0.00%
26 TOTAL NET BUDGET	2,747,500	117,470	132,580	0	2,997,550	97.52%
36 SURPLUS/DEFICIT	321,250	(112,470)	(132,580)	0	76,200	2.48%
(1) Partnership Shares --- (contributions required from churches to fulfill responsibilities)						

MINUTES OF THE GENERAL ASSEMBLY

ADMINISTRATIVE COMMITTEE								
BUDGETS COMPARISONS STATEMENT								
FOR PROPOSED 2020 BUDGET								
DESCRIPTION	2017	2018	2019	PROPOSED BUDGET		2019 TO 2020		
	BUDGET	BUDGET	BUDGET	PROPOSED	% OF TOTALS	\$	%	
SUPPORT & REVENUE								
1 Contributions (1)	\$ 1,721,000	\$ 1,721,000	\$ 1,951,000	\$ 1,842,000	59.93%	\$ (109,000)	-5.59%	
2 Fees	1,095,500	1,095,500	1,117,500	1,223,750	39.81%	106,250	9.51%	
3 Investments	3,000	3,000	0	8,000	0.26%	8,000	#DIV/0!	
4 Others		0	0	0	0.00%	0		
TOTAL SUPPORT & REVENUE	2,819,500	2,819,500	3,068,500	3,073,750	100.00%	5,250	0.17%	
OPERATING EXPENSES								
6 News Office	472,320	523,890	527,620	543,910	17.70%	16,290	3.09%	
7 Historical Center	130,460	146,620	159,360	167,380	5.45%	8,020	5.03%	
8 Committees & Agencies	114,100	109,100	113,500	116,400	3.79%	2,900	2.56%	
9 Churches & Presbyteries	532,450	592,350	805,000	683,600	22.24%	(121,400)	-15.08%	
10 Stats & Publications	284,920	262,040	255,470	251,610	8.19%	(3,860)	-1.51%	
11 Standing Comm.	265,150	294,750	318,600	319,800	10.40%	1,200	0.38%	
12 Gen. Assembly	567,350	630,300	623,000	673,600	21.91%	50,600	8.12%	
TOTAL PROGRAMS	2,366,750	2,559,050	2,802,550	2,756,300	89.67%	(46,250)	-1.65%	
14 Management & General	116,000	118,360	117,560	128,470	4.18%	10,910	9.28%	
15 Fund Raising	75,050	92,690	122,490	132,580	4.31%	10,090	8.24%	
TOTAL MGMT. & FUND RAISING	191,050	211,050	240,050	261,050	8.49%	21,000	8.75%	
TOTAL OPERATING EXPENSES	2,557,800	2,770,100	3,042,600	3,017,350	98.17%	(25,250)	-0.83%	
OPERATING SURPLUS/(DEFICIT)	261,700	49,400	25,900	56,400	1.83%	30,500	117.76%	
19 LESS Depreciation	18,600	18,400	18,900	19,800	0.64%	900	4.76%	
NET OPERATING EXPENSES	2,539,200	2,751,700	3,023,700	2,997,550	97.52%	(26,150)	-0.86%	
OTHER CAPITAL ITEMS:								
21 Capital Expenditures					0.00%			
22 Principal Loan Pmts					0.00%			
23 Building Loss/(Gain)					0.00%			
TOTAL CAPITAL EXPENDITURES	0	0	0	0	\$0	0		
TOTAL EXPENSES	2,539,200	2,751,700	3,023,700	2,997,550	97.52%	(26,150)	-0.86%	
NET SURPLUS/(DEFICIT) EXCLUDING DEPRECIATION	280,300	67,800	44,800	76,200	\$0	31,400	1.04%	
27 Equity Transfer Profit/(Loss)								
NET SURPLUS/(DEFICIT)	280,300	67,800	44,800	76,200	2.48%	31,400	1.04%	
(1) Partnership Share --- (contributions required from churches to fulfill responsibilities)								

APPENDIX C

ADMINISTRATIVE COMMITTEE					
FIVE YEAR FINANCIAL HISTORY					
FOR PROPOSED 2020 BUDGET					
	2014	2015	2016	2017	2018
DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL
SUPPORT & REVENUE					
1 Contributions -Designated & Undesignated Income (1)	\$ 1,166,761	\$ 1,113,880	\$ 1,352,343	\$ 1,309,123	\$ 1,313,191
2 Fees (Earned Income)	967,203	1,200,456	1,163,140	1,236,781	1,271,711
3 Investments	2,327	3,266	3,065	6,396	7,533
4 Others					
TOTAL SUPPORT &					
5 REVENUE	2,136,291	2,317,601	2,518,548	2,552,300	2,592,436
OPERATING EXPENSES					
7 News Office	394,478	399,872	450,009	451,696	505,206
8 Historical Center	107,675	115,656	126,104	135,084	135,274
9 Committees & Agencies	96,778	95,666	99,045	98,343	107,207
10 Churches & Presbyteries	385,842	396,066	456,497	499,289	530,595
11 Stats & Publications	242,647	252,131	246,568	228,332	221,793
12 Standing Comm.	252,494	245,339	276,068	317,488	285,558
13 Gen. Assembly	476,855	510,379	572,414	585,301	628,815
TOTAL					
14 PROGRAMS	1,956,768	2,015,109	2,226,705	2,315,535	2,414,448
15 Management & General	103,303	114,552	105,887	98,628	108,715
16 Fund Raising	63,242	70,732	87,106	87,106	86,633
TOTAL MGMT. &					
17 FUND RAISING	166,545	185,283	192,993	185,734	195,348
TOTAL OPERATING					
18 EXPENSES	2,123,313	2,200,392	2,419,698	2,501,269	2,609,797
19 OPERATING SURPLUS/(DEFICIT)	12,979	117,210	98,849	51,031	(17,361)
20 LESS Depreciation & Dispositions	17,724	17,800	22,854	17,252	21,160
21 NET OPERATING EXPENSES	2,141,037	2,218,192	2,442,552	2,518,521	2,630,957
OTHER CAPITAL					
ITEMS:					
22 Capital Expenditures		2,361	80,989	21,329	17,410
23 Principal Loan Pmts					
24 Other Items - Dishonored Pledges					
TOTAL CAPITAL					
25 EXPENDITURES	0				
26 TOTAL EXPENSES W/O Depreciation	2,123,313	2,200,392	2,419,698	2,501,269	2,609,797
NET OPERATING SURPLUS/(DEFICIT)					
27 EXCLUDING DEPRECIATION	12,979	117,210	98,849	51,031	(17,361)
28 Equity Transfer	3,293	(6,412)	9,058	18,903	(35,171)
NET SURPLUS/(DEFICIT)					
29 EXCLUDING DEPRECIATION	16,271	110,798	107,907	69,934	(52,532)

MINUTES OF THE GENERAL ASSEMBLY

PCA OFFICE BUILDING PROPOSED 2020 BUDGET							
	DESCRIPTION	TOTAL PROGRAMS	MANAGEMENT & GENERAL	FUND RAISING	CAPITAL ASSETS	TOTALS	% OF TOTALS
SUPPORT & REVENUE							
1	Contributions	\$0	\$0	\$0	\$0	\$0	0.00%
2	Investments	0	6,000	0	0	6,000	1.97%
3	Fees	0	0	0	0	0	0.00%
4	Rent	0	298,884	0	0	298,884	98.03%
5	TOTAL REVENUES	0	304,884	0	0	304,884	100.00%
OPERATING EXPENSES							
6	Staff Salary & Benefits	0	48,650	0	0	48,650	15.96%
7	Travel	0	1,000	0	0	1,000	0.33%
8	Rent	0	0	0	0	0	0.00%
9	Janitor/Grounds	0	45,000	0	0	45,000	14.76%
10	Mail/Ship	0	200	0	0	200	0.07%
11	Office Supplies	0	1,000	0	0	1,000	0.33%
12	Telephone	0	6,500	0	0	6,500	2.13%
13	Maintenance	0	45,000	0	0	45,000	14.76%
14	Leased Equipment	0	0	0	0	0	0.00%
15	Dues/Subscription	0	500	0	0	500	0.16%
16	Insurance	0	30,000	0	0	30,000	9.84%
17	Interest	0	0	0	0	0	0.00%
18	Printing	0	0	0	0	0	0.00%
19	Staff Training/Develop.	0	0	0	0	0	0.00%
20	Promotion/Appeals	0	0	0	0	0	0.00%
21	Foundation	0	0	0	0	0	0.00%
22	Planning	0	0	0	0	0	0.00%
23	Professional Services	0	35,000	0	0	35,000	11.48%
24	Taxes	0	2,800	0	0	2,800	0.92%
25	Utilities	0	65,000	0	0	65,000	21.32%
26	Contingencies	0	14,000	0	0	14,000	4.59%
27	Depreciation	0	28,000	0	55,981	83,981	27.55%
28	TOTAL OPERATING EXPENSES	0	322,650	0	55,981	378,631	124.19%
29	Operating Surplus/Deficit	0	(17,766)	0	(55,981)	(73,747)	-24.19%
30	LESS Depreciation	0	28,000	0	55,981	83,981	27.55%
31	NET OPERATING EXPENSES	0	294,650	0	0	294,650	96.64%
OTHER CAPITAL ITEMS:							
32	Capital Expenditures	0	0	0	0	0	0.00%
32a	Loss (Gain) on Investments	0	0	0	0	0	
33	Depreciation Reserve	0	0	0	0	0	0.00%
34	TOTAL CAPITAL EXPENDITURES	0	0	0	0	0	0.00%
35	TOTAL NET BUDGET	0	294,650	0	0	294,650	96.64%
36	SURPLUS/(DEFICIT)	\$0	\$10,234	\$0	\$0	\$10,234	3.36%

APPENDIX C

PCA OFFICE BUILDING							
BUDGETS COMPARISON STATEMENT							
FOR PROPOSED 2020 BUDGET							
DESCRIPTION	2017	2018	2019	2020	%	2019 TO 2020	
	BUDGET	BUDGET	BUDGET	BUDGET	OF TOTALS	\$	%
SUPPORT & REV							
1 Contributions	\$0	\$0	\$0	\$0	0.00%	\$0	0.00%
2 Fees	0	0	0	0	0.00%	0	0.00%
3 Investments	0	6,000	6,000	6,000	1.97%	0	0.00%
4 Rent	298,884	298,884	298,884	298,884	98.03%	0	0.00%
TOTAL SUPPORT & REVENUE	298,884	304,884	304,884	304,884	100.00%	0	0.00%
OPERATING EXP							
6 Capital Fund	55,981	55,981	55,981	55,981	18.36%	0	0.00%
7 TOTAL PROG	55,981	55,981	55,981	55,981	18.36%	0	0.00%
8 Mgmt & Gen'l	270,200	280,900	314,900	322,650	105.83%	7,750	2.46%
9 Fund Raising	0	0	0	0	0	0	0.00%
10 TOTAL MGMT& FUND RAISING	270,200	280,900	314,900	322,650	105.83%	7,750	2.46%
11 TOTAL OPER EXPENSES	326,181	336,881	370,881	378,631	124.19%	7,750	2.09%
12 Operating Surplus/(Def)	(27,297)	(31,997)	(65,997)	(73,747)	-24.19%	(7,750)	0.00%
13 Depreciation	62,981	62,981	73,981	83,981	27.55%	10,000	13.52%
14 NET OPERATING EXPENSES	263,200	273,900	296,900	294,650	96.64%	(2,250)	-0.76%
CAPITAL ASSETS							
15 Capital Additions							
16 TOTAL OPER& CAPITAL EXP	263,200	273,900	296,900	294,650	96.64%	(2,250)	-0.76%
16 Loss (Gain) from Investments	(6,000)	(6,000)	0	0	0.00%	0	0.00%
17 SURPLUS/(DEF)	\$41,684	\$36,984	\$7,984	\$10,234	3.36%	\$2,250	28.18%

MINUTES OF THE GENERAL ASSEMBLY

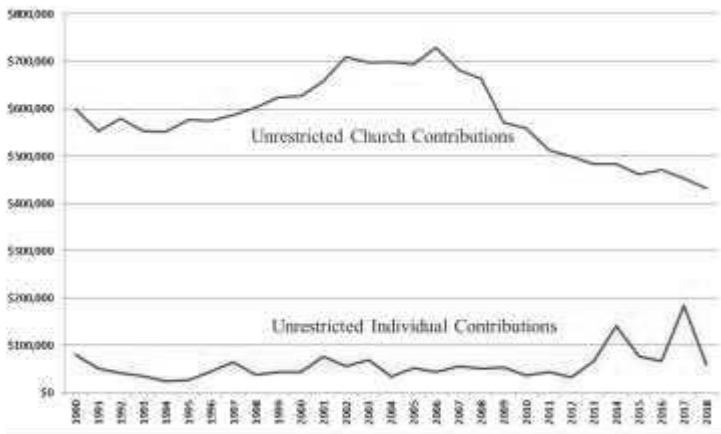
PCA OFFICE BUILDING					
FIVE YEAR FINANCIAL HISTORY					
FOR PROPOSED 2020 BUDGET					
	2014	2015	2016	2017	2018
DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL
SUPPORT & REVENUE					
1 Contributions		\$100	\$885	\$100	\$100
2 Fees	3				
3 Investments	33,623	(1,759)	96,648	196,180	(61,753)
4 Rent	298,884	298,884	298,884	298,884	298,884
TOTAL SUPPORT & REVENUE	332,510	297,225	396,416	495,164	237,231
OPERATING EXPENSES					
6 Capital Fund	58,263	58,263	58,263	55,981	55,981
7 TOTAL PROGRAM	58,263	58,263	58,263	55,981	55,981
8 Management & General	251,317	283,614	275,075	307,544	294,108
9 Fund Raising					
10 TOTAL MGMT & FUND RAISING	251,317	283,614	275,075	307,544	294,108
11 TOTAL OPERATING EXPENSES	309,580	341,877	333,338	363,525	350,089
12 OPERATING SURPLUS/(DEFICIT)	22,930	(44,652)	63,079	131,639	(112,859)
13 Less Depreciation and Dispositions	63,760	65,148	69,280	73,797	79,013
14 NET OPERATING EXPENSES	245,820	276,729	264,058	289,728	271,076
OTHER CAPITAL ITEMS					
	**	**	**	**	**
15 Other Items	**	**	**	**	**
16 TOTAL OPERATING & CAPITAL EXPENSES	245,820	276,729	264,058	289,728	271,076
16					
17 NET OPERATING SURPLUS/(DEFICIT)	\$86,690	\$20,496	\$132,359	\$205,436	(\$33,846)
**					
Equity Transfer	22,930	(44,652)	63,079	131,639	(112,859)
Investments Include:					
3 Realized Gain(Loss) on Investments	34,644	21,002	20,124	55,342	41,434
3 Unrealized Gain(Loss) on Investments	(17,519)	(44,852)	55,393	115,145	(133,322)
3 Investment Income	16,498	22,091	21,131	25,694	30,135

**COMMITTEE ON DISCIPLESHIP MINISTRIES
PROPOSED BUDGET
2020**

I. Economic Considerations and General Ministry Focus

The attached budget represents the anticipated financial activities associated with the ministry to connect and equip those in the PCA involved in discipleship ministry. The staff of CDM works to consult with and train practitioners in the local church, particularly through local, regional, and national training events. Participants include ministers of discipleship, Bible teachers, small group leaders, Sunday school teachers, and the staff and volunteers who work in ministries to children, youth, and adults. CDM also offers resources for those in the local church by providing helpful materials on the CDM website, by publishing the work of PCA members, by recommending resources available in the broader Church, and by operating the PCA Bookstore.

Like many ministries, CDM is working to recover from the decline in giving from PCA churches since 2008. A number of supporting churches experienced a decline in membership, which affected giving to denominational causes. In addition to this decrease in membership, changes in the Partnership Share calculation adversely affected giving (congregations use the Per Capita figure rather than the Ministry Ask in determining their support), and in some cases, changes in local church leadership resulted in a change in giving priorities.



Approximately 29% of particular PCA churches contributed to CDM in 2018, and there is great potential to see more churches partner with the ministry. CDM is prayerful and hopeful that PCA churches will join to support financially the ministry of discipleship throughout the denomination. CDM staff have increased travel to churches and presbyteries to raise awareness of the ministry and seek financial support.

Underlying budget assumptions include:

- overall economic growth with 2.5% inflation;
- health insurance premiums are expected to increase 15% from actual paid in 2018;
- occupancy cost in the PCA Building will remain at \$12 per square foot;
- moderate growth in giving from churches and a greater reliance on special gifts from individuals;
- CDM anticipates 9.85 FTE employees in 2020 which is the same as budgeted for 2019;
- CDM continues to provide mailroom and technology services to the committees and agencies in the building as well as rent portion of its floor space to Reformed University Fellowship and an outside tenant.

II. Major Changes in Budget

The budget for 2020 presents an increase of 9.9% as compared to 2019. This increase primarily reflects the additional income and expenses associated with resumption of a slate of regional women's conferences. There are other nominal increases and decreases throughout the budget which are presented in the notes section below.

III. Income Streams

CDM has four revenue streams: 1) church contributions, 2) individual contributions, 3) revenues from the sale of resources and 4) registration fees for conferences. CDM's primary source of gift income for the ministry is contributions from PCA churches. In light of the ministry responsibilities given to CDM by the General Assembly, the "Ministry Ask" is set at \$7 per communicant member. If every PCA congregation were to give at this level, CDM would be fully funded to accomplish what the Assembly has directed.

Since a majority of PCA congregations do not contribute to the ministry of CDM, and others are unable to give the \$7 "Ministry Ask," the staff of CDM works to solicit donations from individuals, local church

women’s groups, and the PCA Foundation. In other words, the staff of CDM strives to “raise support” from PCA members, similar to a missionary, in order to further the work of discipleship ministry. Additionally, the staff seeks to find creative ways to enhance revenue through sales of products, attendance at events, and receipt of fees for service provided to churches and the other committees and agencies. These revenues often do not contribute significantly to the overall program cost (staff and office expenses) of CDM, but they are intended to [at least] cover the out-of-pocket costs associated with delivering the training and/or resources.

IV. Major Ministry Not Implemented in the Past Year

In order an effort to bring the scope of the ministry of CDM in line with the giving from PCA churches, the staff and permanent committee have focused on the areas of ministry to women, children, and resource development. Due to financial constraints, these ministries are forced to operate below budget by forgoing ministry opportunities, using volunteers wherever possible and limiting staff compensation. Additionally, the ministry to youth was reduced from a part-time staff coordinator to a contract consultant who advises the CDM Coordinator while the ministry to men and seniors continues to rely on the work of unpaid consultants.

V. Notes to Budget “line items”

- **Contributions and Support** (Budget Comp., line 1) represent all donated funds by churches, individuals and organizations. CDM has reduced the projection for 2020 due to the actual gifts received in 2018 falling short of the approved budget for 2019.
- **Other Revenue** (Budget Comp., line 2) consists of book sales, conference fees, training fees and reimbursements for postage and other services. CDM anticipates this income source to increase 29% due to six regional women’s conferences which are planned in 2020.
- **Seminars, Consulting and Certification** (Budget Comp., line 3) reflects the second year of the Children’s Ministry Certification program. CDM anticipates approximately the same number of students as 2019.
- The **Women’s Ministry** (Budget Comp., line 4) represents the cost of related staff, the annual Women’s Leadership Training Conference, the women’s program at General Assembly and local seminars conducted in churches by the Women’s Ministry Trainers. In 2020, the amount also includes the cost of sponsoring six regional conferences with approximately 2,300 participants attending. All conference expenses should be completely covered by registration fees.

MINUTES OF THE GENERAL ASSEMBLY

- CDM continues, in a limited way, to help local churches that request assistance in developing **Men's Ministries** (Budget Comp., line 5).
- **Youth Ministry** (Budget Comp., line 6) represents the cost of the CDM coordinator working with a contract consultant and ministry team.
- **Children's Ministry** (Budget Comp., line 7) is projected to increase due to anticipated growth of both the annual Leadership Conference at Ridge Haven and the modest growth of participation in four regional Established Conferences.
- **Seniors Ministry** (Budget Comp., line 8) represents the desire to sponsor one or two seminars in 2020. Registration fees would fund these potential events.
- **Publications and Curriculum** (Budget Comp., line 9) includes the costs associated with developing and producing ten to twelve Bible study, topical books and other curricula. This is projected to decrease as CDM continues to work with various volunteers, contract editors, layout artists which are coordinated by a part-time staff member.
- The increase of budgeted expenses for the **Bookstore** (Budget Comp., line 10) corresponds to a projected increase in revenue (sales) from the six women's regional conferences planned in 2020.
- **Management and General** (Budget Comp., line 11) In addition to staff costs, this line item includes the **Audit Fees** (Proposed, line 26), and CDM's share of **Liability Insurance** (Proposed, line 17) as well as fees that are mandated to CDM by the General Assembly such as Nominating Committee and Administrative Committee fees. See **General Assembly Shared Expenses** (Proposed, line 25)
- The line item **Committee/Agency Services** (Budget Comp., line 12) represents mailroom and technology services to the other committees and agencies in the building. It also includes rental income anticipated from Reformed University Fellowship and another tenant. These expenses are reimbursed 100% to CDM.
- **Fund Raising** (Budget Comp., line 15) represents the costs associated with contacting churches, presbyteries and individuals and informing them about the ministry of CDM and their potential role in supporting the ministry. This item includes 20% of the CDM Coordinator and his associated expenses as well as two part-time staff assistants.
- The Coordinator, his part time assistant, and related expenses are allocated to the various expense categories as follows: Seminars, Consulting and Certification 15%, Fund Raising 20%, Administration 15%, Bookstore 5%, Women's Ministry 10%, Youth Ministry 5%, Children's Ministry 10%, and Publications and Curriculum 20%

APPENDIX C

Committee on Discipleship Ministries
Proposed 2020 Budget

	<u>Total Programs</u>	<u>Management & General</u>	<u>Fund Raising</u>	<u>Capital Assets</u>	<u>Totals</u>	<u>% of Totals</u>
SUPPORT & REVENUE						
1 Contributions and Support	\$412,975	\$239,005	\$123,021	\$15,000	\$790,000	42.12%
2 Other Revenues	\$917,150	\$168,150	\$200	\$0	\$1,085,500	57.88%
TOTAL SUPPORT AND REVENUE	\$1,330,125	\$407,155	\$123,221	\$15,000	\$1,875,500	100.00%
OPERATING EXPENSES						
3 Coordinator Salary and Housing	\$88,387	\$20,397	\$27,196	\$0	\$135,980	7.25%
4 Coordinator Benefits	\$16,653	\$3,843	\$5,124	\$0	\$25,620	1.37%
5 Staff Salary and Benefits	\$408,955	\$193,216	\$58,710	\$0	\$660,880	35.24%
6 Inventory Purchases	\$310,000	\$0	\$0	\$0	\$310,000	16.53%
7 Supplies	\$2,128	\$848	\$224	\$0	\$3,200	0.17%
8 Telephone & Internet	\$4,302	\$5,102	\$516	\$0	\$9,920	0.53%
9 Computer Expense	\$16,038	\$2,518	\$665	\$0	\$19,220	1.02%
10 Printing	\$23,800	\$0	\$5,000	\$0	\$28,800	1.54%
11 Postage & Shipping Materials	\$68,739	\$29,759	\$2,012	\$0	\$100,510	5.36%
12 Miscellaneous	\$2,798	\$5,623	\$530	\$0	\$8,950	0.48%
13 Subscriptions, Books, Materials	\$495	\$95	\$60	\$0	\$650	0.03%
14 Equipment Rental/Maint.	\$665	\$11,265	\$70	\$0	\$12,000	0.64%
15 Depreciation	\$5,320	\$2,120	\$560	\$0	\$8,000	0.43%
16 Occupancy Cost	\$28,201	\$59,975	\$3,594	\$0	\$91,770	4.89%
17 Liability Insurance	\$0	\$17,500	\$0	\$0	\$17,500	0.93%
18 Consultants, Prof. Services, Reps.	\$12,500	\$7,500	\$0	\$0	\$20,000	1.07%
19 Travel	\$70,500	\$1,400	\$4,100	\$0	\$76,000	4.05%
20 General Assembly Expense	\$11,280	\$780	\$1,240	\$0	\$13,300	0.71%
21 Staff Development / Book Allowa	\$310	\$260	\$80	\$0	\$650	0.03%
22 Graphics/Design	\$23,000	\$0	\$5,000	\$0	\$28,000	1.49%
23 Promotion and Advertising	\$12,100	\$0	\$6,000	\$0	\$18,100	0.97%
24 Video Acquisition and Production	\$10,500	\$0	\$0	\$0	\$10,500	0.56%
25 G.A. Shared Expenses	\$0	\$17,000	\$0	\$0	\$17,000	0.91%
26 Audit Fees	\$0	\$13,000	\$0	\$0	\$13,000	0.69%
27 Facilities, Events and Activities	\$170,425	\$75	\$3,100	\$0	\$173,600	9.26%
28 Committee and Team Meetings	\$19,000	\$17,000	\$0	\$0	\$36,000	1.92%
29 Honorariums	\$28,600	\$0	\$0	\$0	\$28,600	1.52%
30 Vehicles	\$750	\$0	\$0	\$0	\$750	0.04%
TOTAL OPERATING EXPENSES	\$1,335,445	\$409,275	\$123,781	\$0	\$1,868,500	99.63%
Surplus/(Deficit) from operations	(\$5,320)	(\$2,120)	(\$560)	\$15,000	\$7,000	
LESS DEPRECIATION	(\$5,320)	(\$2,120)	(\$560)	\$0	(\$8,000)	-0.43%
TOTAL CASH OUTLAYS	\$1,330,125	\$407,155	\$123,221	\$0	\$1,860,500	99.20%
OTHER CAPITAL ITEMS						
31 Capital Expenditures	\$0	\$0	\$0	\$15,000	\$15,000	0.80%
TOTAL CAPITAL EXPENDITURE	\$0	\$0	\$0	\$15,000	\$15,000	
TOTAL NET BUDGET	\$1,330,125	\$407,155	\$123,221	\$15,000	\$1,875,500	

MINUTES OF THE GENERAL ASSEMBLY

Committee on Discipleship Ministries
Budget Comparisons Statement
for Proposed 2020 Budget

	Unaudited 2018 <u>Actual</u>	Approved 2018 <u>Budget</u>	Approved 2019 <u>Budget</u>	Proposed 2020 <u>Budget</u>	Budget % <u>of Totals</u>	2020 - 2019 <u>Change in Budget</u> <u>in \$</u> <u>in %</u>	
SUPPORT & REVENUE							
1 Contributions and Support	\$568,496	\$790,000	\$863,530	\$790,000	42.1%	(\$73,530)	-8.5%
2 Other Revenues	\$1,043,924	\$925,700	\$843,100	\$1,085,500	57.9%	\$242,400	28.8%
TOTAL SUPPORT & REVENUE	\$1,612,420	\$1,715,700	\$1,706,630	\$1,875,500	100.0%	\$168,870	9.9%
OPERATING EXPENSES							
TRAINING							
3 Training and Certification	\$59,808	\$117,340	\$82,124	\$81,762	4.4%	(\$362)	-0.4%
4 Women's Ministries	\$273,094	\$250,652	\$221,184	\$380,036	20.3%	\$158,852	71.8%
5 Men's Ministries	\$0	\$3,000	\$3,000	\$3,000	0.2%	\$0	0.0%
6 Youth Ministries	\$14,634	\$45,956	\$21,457	\$18,876	1.0%	(\$2,582)	-12.0%
7 Children's Ministries	\$168,187	\$154,012	\$179,694	\$191,173	10.2%	\$11,479	6.4%
8 Seniors Ministry	\$4,142	\$1,500	\$1,500	\$1,500	0.1%	\$0	0.0%
RESOURCES							
9 Publications and Curriculum	\$95,528	\$88,812	\$109,687	\$85,413	4.6%	(\$24,274)	-22.1%
10 Bookstore	\$537,168	\$543,717	\$529,098	\$573,685	30.6%	\$44,587	8.4%
Total Programs	\$1,152,561	\$1,204,989	\$1,147,745	\$1,335,445	71.2%	\$187,699	16.4%
11 Management & General	\$214,045	\$203,720	\$222,662	\$222,035	11.8%	(\$627)	-0.3%
12 Committee/Agency Services	\$158,364	\$173,179	\$178,521	\$162,240	8.7%	(\$16,282)	-9.1%
13 CDM Committee	\$13,220	\$18,000	\$18,000	\$17,000	0.9%	(\$1,000)	-5.6%
14 Depreciation	\$9,507	\$8,000	\$8,000	\$8,000	0.4%	\$0	0.0%
15 Fund Raising	\$75,716	\$100,811	\$124,701	\$123,781	6.6%	(\$921)	-0.7%
Total Management / Fund Raisin	\$470,852	\$503,711	\$551,885	\$533,055	28.4%	(\$18,829)	-3.4%
TOTAL OPERATING EXPENSES	\$1,623,413	\$1,708,700	\$1,699,630	\$1,868,500	99.6%	\$168,870	9.9%
Surplus/(Deficit) from Operations	(\$10,992)	\$7,000	\$7,000	\$7,000		(\$0)	
LESS DEPRECIATION	(\$9,507)	(\$8,000)	(\$8,000)	(\$8,000)		\$0	
TOTAL CASH OUTLAYS	\$1,613,905	\$1,700,700	\$1,691,630	\$1,860,500		\$168,870	
OTHER CAPITAL ITEMS							
16 Capital Expenditures	\$6,834	\$15,000	\$15,000	\$15,000	0.8%	\$0	0.0%
TOTAL CAPITAL ITEMS	\$6,834	\$15,000	\$15,000	\$15,000	0.8%	\$0	0.0%
TOTAL NET BUDGET	\$1,620,740	\$1,715,700	\$1,706,630	\$1,875,500		\$168,870	9.9%

APPENDIX C

**Five Year Summary
for Proposed 2020 Budget**

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>
SUPPORT & REVENUE					
1 Contributions and Support	\$664,868	\$585,432	\$565,755	\$685,811	\$568,496
2 Other Revenues	\$745,295	\$799,529	\$1,171,356	\$869,482	\$1,043,924
TOTAL SUPPORT & REVENUE	\$1,410,163	\$1,384,962	\$1,737,111	\$1,555,293	\$1,612,420
OPERATING EXPENSES					
TRAINING					
3 Training and Certification	\$58,394	\$58,638	\$67,526	\$40,213	\$59,808
4 Women's Ministries	\$148,879	\$159,199	\$298,973	\$192,327	\$273,094
5 Men's Ministries	\$300	\$0	\$0	\$0	\$0
6 Youth Ministries	\$46,297	\$35,202	\$47,454	\$37,113	\$14,634
7 Children's Ministries	\$117,300	\$118,179	\$109,457	\$135,615	\$168,187
8 Seniors Ministries	\$0	\$0	\$0	\$0	\$4,142
RESOURCES					
9 Publications and Curriculum	\$140,070	\$129,139	\$103,181	\$81,416	\$95,528
10 Bookstore	\$487,116	\$496,933	\$548,795	\$511,352	\$537,168
Total Programs	\$998,355	\$997,291	\$1,175,386	\$998,036	\$1,152,561
11 Management & General	\$188,423	\$192,061	\$195,191	\$195,316	\$214,045
12 Committee/Agency Services	\$153,719	\$153,598	\$152,708	\$168,249	\$158,364
13 CE Committee	\$11,773	\$14,826	\$17,068	\$16,678	\$13,220
14 Depreciation	\$6,673	\$5,297	\$5,214	\$7,070	\$9,507
15 Fund Raising	\$49,978	\$52,669	\$47,367	\$69,861	\$75,716
Total Management / Fund Raising	\$410,566	\$418,453	\$417,547	\$457,174	\$470,852
TOTAL OPERATING EXPENSES	\$1,408,921	\$1,415,744	\$1,592,934	\$1,455,210	\$1,623,413
Surplus/(Deficit) from Operations	\$1,242	(\$30,782)	\$144,178	\$100,084	(\$10,992)
LESS DEPRECIATION	(\$6,673)	(\$5,297)	(\$5,214)	(\$7,070)	(\$9,507)
TOTAL CASH OUTLAYS	\$1,402,247	\$1,410,446	\$1,587,720	\$1,448,140	\$1,613,905
OTHER CAPITAL ITEMS					
16 Capital Expenditures	\$1,865	\$5,000	\$5,198	\$19,421	\$6,834
TOTAL CAPITAL ITEMS	\$1,865	\$5,000	\$5,198	\$19,421	\$6,834
TOTAL NET EXPENSES	\$1,404,112	\$1,415,446	\$1,592,917	\$1,467,561	\$1,620,740

**MISSION TO NORTH AMERICA
PROPOSED BUDGET
2020**

I. Economic Considerations and General Ministry Factors

The Committee on Mission to North America (MNA) is a permanent committee of the Presbyterian Church in America, serving Presbyterian Church in American (PCA) churches and presbyteries under the nonprofit corporation of the PCA. MNA provides leadership and coordination of resources for church planting and missional partnerships at the denominational level for the United States and Canada.

MNA accomplishes its ministry through the following programs:

Church Planting:

- African American Ministries
- Church Planter Development
- Church Planter Recruiting
- Church Planting Spouses Ministry
- Church Renewal
- Haitian American Ministries
- Hispanic American Ministries
- Korean Ministries
- Korean American Leadership Initiative (KALI)
- Leadership & Ministry Preparation (LAMP)
- Midwest Church Planting Ministry
- Native American & First Nations Ministries
- Network of Portuguese Speaking Churches
- Southwest Church Planting Ministry

Missional Partnerships:

- Chaplain Ministries
- Disaster Response
- Engaging Disability
- English as a Second Language
- Metanoia Prison Ministries
- Ministry to State
- SecondCareer
- ShortTerm Missions
- Refugee and Immigrant Ministry
- Urban & Mercy Ministries

Ministry to Constituency: MNA provides publications and referrals for established PCA churches to equip them for participation in church planting and missional partnerships.

The PCA Five Million Fund (5MF): The purpose of the 5MF, managed by MNA, is to make loans to PCA organized and mission churches to help them obtain land or to build first buildings they could not afford by any other means.

Budget estimates, overall, are guided by several factors to include cost of living increase, current economic conditions, as well as past history of actual expenses over a three (3) to five (5) year period of time.

II. Major Changes in Budget

The PCA Unity Fund: The purpose of the PCA Unity Fund is to provide resources for the seminary training, mentoring and development of ethnic minority leadership in the PCA through partnership with individuals, churches, and presbyteries, with the goal of raising up reformed minority Teaching Elders, Ruling Elders, Church Staff, and Missionaries within the denomination.

III. Income Streams

MNA's main income streams come through constituent donations, partnership share giving, and investment income.

IV. Major Ministry Not Implemented in the Past Year

All budgeted ministries were implemented in the past year.

V. Notes to Budget Line Items

Assumption for 2020 budget: MNA is submitting a 2020 proposed budget that is an increase of approximately 9% from the 2019 budget. Due to an increase in church planter project accounts and growth in permanent staff ministry development, we believe this is a realistic Total Expense Budget for 2020.

Per Capita Calculation: The 2020 Proposed *Total Expense Budget* of \$19,133,112 is adjusted down using the following formula:

MINUTES OF THE GENERAL ASSEMBLY

2020 Proposed Total Expense Budget	\$ 19,133,112
2020 Proposed Church Planters/Missionaries Expense	(11,965,918)
Subtotal	7,167,194
2020 Budgeted investment income	(226,500)
2020 Budgeted conference revenue	(294,957)
Total Net Partnership Share Fund	<u>\$ 6,645,737</u>

The *per capita* calculation of the *Partnership Share Fund* will be \$6,645,737 divided by the number of PCA members. The MNA Ministry Ask figure will remain at \$26 for 2020.

An overall net increase of 3% in salaries and 5% in benefits is assumed. That is an aggregate of cost of living, merit increases and health insurance costs.

The cost being charged by the Administrative Committee for office space remained the same at \$12 per square foot for the 2019 budget projection.

APPENDIX C

Mission to North America Proposed 2020 Budget

	Total Program	Total Administration/ General	Total Fund Raising	Total	% of Total
Support and Revenue					
Contributions	\$ 16,450,065	\$ 1,622,092	\$ 539,498	\$ 18,611,655	97.3%
Investment	-	226,500	-	226,500	1.2%
Conference Revenues	294,957	-	-	294,957	1.5%
Total Support and Revenue	16,745,022	1,848,592	539,498	19,133,112	100%
Expenses					
Coordinator Salary & Housing	-	96,797	96,797	193,593	1.0%
Coordinator Benefits	-	24,039	24,039	48,078	0.3%
Salaries	1,997,930	684,548	254,538	2,937,017	15.4%
Benefits	168,690	234,897	61,754	465,341	2.4%
Projects/Direct Support	13,290,550	469,803	-	13,760,354	71.9%
Travel	415,490	75,000	74,073	564,563	3.0%
Telephone	-	-	-	-	0.0%
Postage	22,115	35,226	21,071	78,413	0.4%
Materials/Supplies	50,954	-	-	50,954	0.3%
Office Space	-	-	-	-	0.0%
Scholarship/Training	143,759	-	-	143,759	0.8%
Missionary Ministry Programming	8,500	-	-	8,500	0.0%
Ministry Development	417,309	59,767	-	477,076	2.5%
Ministry Publications	129,000	-	-	129,000	0.7%
Conferences/Meetings	56,411	-	-	56,411	0.3%
Insurance	-	-	-	-	0.0%
Equipment & Maintenance	-	-	7,227	7,227	0.0%
Consultants	1,812	-	-	1,812	0.0%
NAE Dues	5,500	4,065	-	9,565	0.0%
Audit/Legal Services	-	47,950	-	47,950	0.3%
General Assembly	28,500	70,000	-	98,500	0.5%
Committee Meeting	8,500	26,500	-	35,000	0.2%
Foundation	-	-	-	-	0.0%
Depreciation	-	35,000	-	35,000	0.2%
Capital Expenditures	-	20,000	-	20,000	0.1%
Depreciation	-	(35,000)	-	(35,000)	-0.2%
Total Expenses	16,745,021	1,848,592	539,498	19,133,112	100%
Net of Revenue over Expenses	\$ -	\$ -	\$ -	\$ -	-

MINUTES OF THE GENERAL ASSEMBLY

Mission to North America Budget Comparison Spreadsheet For Proposed 2020 Budget

	2018 Actual	2018 Budget	2019 Budget	Proposed 2020 Budget	% of Total	Change in Budget \$	%
Support and Revenues							
Individuals	\$ 653,382	\$ 221,288	\$ 432,352	\$ 714,778	3.74%	\$ 282,426	65.32%
Individuals - Designated for permanent staff	1,489,448	1,114,683	1,544,768	1,647,007	8.61%	102,238	6.62%
Individuals - Designated for church planters	7,807,087	3,928,851	7,125,293	7,623,165	39.84%	497,872	6.99%
Churches	1,337,517	2,100,006	1,781,438	1,870,510	9.78%	89,072	5.00%
Churches - Designated for permanent staff	1,605,344	1,065,886	1,619,180	1,750,139	9.15%	130,959	8.09%
Churches - Designated for church planters	4,089,988	4,042,252	4,289,521	4,342,753	22.70%	53,252	1.24%
Cooperation/Foundation	883,428	370,380	388,899	663,303	3.47%	274,403	70.56%
Investment	182,329	205,724	206,500	226,500	1.18%	20,000	9.69%
Conference Revenues	266,714	199,507	209,482	294,957	1.54%	85,474	40.80%
Total Support and Revenues	18,315,236	13,248,576	17,597,434	19,133,112	100.00%	1,535,677	8.73%
Expenses							
Program							
Church Planters and Missionaries	11,897,075	7,971,103	11,414,814	11,965,918	62.54%	551,103	4.83%
Church Planting	782,107	1,914,370	2,105,504	1,847,647	9.66%	(257,857)	-12.25%
Missional Partnerships	3,106,611	1,706,272	1,932,909	2,758,127	14.42%	825,219	42.69%
Ministry to Constituency	100,416	186,005	187,453	171,518	0.90%	(15,936)	-8.50%
Five Million Fund	-	1,768	1,812	1,812	0.01%	-	0.00%
Total Program	15,886,209	11,779,518	15,642,492	16,745,022	87.52%	1,102,530	7.05%
Support Services							
Administrative & General	1,550,797	847,116	1,332,844	1,732,092	9.05%	399,247	29.95%
General Assembly	68,920	70,241	65,000	70,000	0.37%	5,000	7.69%
Committee Meetings	25,597	20,056	21,058	26,500	0.14%	5,442	25.84%
Development	509,469	501,646	511,039	539,498	2.82%	28,459	5.57%
PCA Foundation	-	5,000	5,000	-	0.00%	(5,000)	-100.00%
Total Support Services	2,154,783	1,444,059	1,934,942	2,368,090	12.38%	433,148	22.39%
Capital Expenditures	-	25,000	20,000	20,000	0.10%	-	0.00%
Depreciation Expense	25,103	40,000	35,000	35,000	0.18%	-	0.00%
Depreciation Expense	-	(40,000)	(35,000)	(35,000)			
Total Expenses	18,066,095	13,248,576	17,597,434	19,133,112	100.00%	1,535,678	8.73%
Net Revenue	\$ 249,141	\$ (0)	\$ -	\$ -			
Additional Information:							
Coordinator Salary	\$ 169,000	\$ 182,480	\$ 187,954	\$ 193,593		5,639	3%
Coordinator Benefits	44,034	45,318	46,678	48,078		1,400	3%
Total	\$ 213,034	\$ 227,798	\$ 234,632	\$ 241,671		7,039	3%

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MISSION TO NORTH AMERICA Five Year Financial History (Actual)

	2014	2015	2016	2017	2018
Support/Revenues					
Individuals	\$ 5,864,530	\$ 8,562,900	\$ 13,765,347	\$ 9,827,194	\$ 9,949,917
Churches	4,982,757	5,493,741	5,661,195	7,529,625	7,032,848
Corporation/Foundation	608,041	1,966,359	901,128	1,062,920	883,428
Investment	168,610	49,928	(183,818)	290,720	182,329
Conference Revenues	259,706	223,666	329,704	286,605	266,714
Total Support and Revenues	11,883,644	16,296,594	20,473,556	18,997,064	18,315,236
Expenses					
Program					
Church Planting	8,635,848	11,184,555	11,337,818	12,748,099	12,679,182
Missional Partnerships	1,519,375	1,650,497	1,753,357	2,568,057	3,106,611
Ministry to Constituency	156,791	84,853	91,416	93,622	100,416
Five Million Fund	572	(39,950)	-	-	-
Total Program	10,312,586	12,879,956	13,182,591	15,409,778	15,886,209
Support Services					
Administrative and General	878,810	978,558	1,750,914	1,370,671	1,550,797
General Assembly	52,939	30,867	45,970	44,563	68,920
Committee Meetings	4,840	9,286	19,711	21,181	25,597
Development	397,471	426,343	464,113	432,111	509,469
Total Support Services	1,334,060	1,445,054	2,280,707	1,868,526	2,154,783
Depreciation Expense	42,592	18,790	25,664	25,980	25,103
Total Expenses	11,689,238	14,343,800	15,488,963	17,304,285	18,066,095
Revenues Less Expenses	\$ 194,406	\$ 1,952,794	\$ 4,984,593	\$ 1,692,780	\$ 249,141

**MISSION TO THE WORLD
PROPOSED CONSOLIDATED 2020 BUDGET**

I. Economic Considerations and General Ministry Focus:

What a difference a quarter makes; from the highs of September 2018 the market plumbed new lows in December 2018! Over the course of the last quarter of 2018, equities declined significantly led by a precipitous twenty percent drop in U.S. small cap stocks over the period. December 2018 now has the dubious honor of being the worst December, in terms of the Dow Jones Industrial Average, since 1931.

International equities also declined significantly in the fourth quarter. The fourth quarter decline though not as dramatic as their U.S. counterparts caused international markets to close out the year in even worse shape than U.S. Markets. The MSCI EAFE fell over 12.5% and ended the year down 13.79% closely followed by Emerging Markets Equities which closed out the year down 14.2%. DFA (Dimensional Fund Advisors) noted that when considering the MSCI All Country World Index as a proxy for the equity basket 46 of 47 countries equity markets were down for the year. So, despite the global economic recovery of late 2017 and early 2018, markets rolled over and the latter part of the year was dismal to behold.

The FED met in mid-December 2018 and raised interest rates as expected. The short-term FED Funds rate is now held between 2.25-2.5%. Despite the FED hiking rates at their December meeting, bond markets managed to stage a very late year rally. The Barclays U.S. aggregate bond index reversed its negative trend rallying 1.64% in the fourth quarter to end the year with a positive return of 0.01%.

Surprisingly, despite the poor end to the year from a market perspective, the U.S. economy continued to hum along with unemployment remaining at extremely low levels between 3.7-3.9%. Corporate earnings for the third quarter were very strong and inflation remained relatively benign. It seemed as though investors increasingly focused on more questionable late quarter economic data, fears related to a government shutdown, Brexit, and U.S.-China trade relations.

As we enter 2019, the market's rebound has been pervasive, extending broadly across both domestic and international equities. Market strategists seem to be on board with a positive outlook for 2019. Barron's

pole of 10 market strategists indicates a rosy outlook and an average expected gain in the S&P 500 of more than 14%. Further those same strategists believe the U.S. economy will continue to expand by approximately 2.5% in 2019 and now expect the FED to be more dovish than was expected just a few months ago.

2018 came in with bang and went out with a whimper. Global asset allocation strategies struggled throughout the year relative to U.S. large cap domestic equities. To this point 2019 is also off to a great start, however, we remain cautious. Valuations are not overly attractive, macro conditions are, at best, decelerating, interest rates are still rising, corporate debt burdens are high, and the trade war has not yet been concluded. Despite these more negative facts the U.S. economy is still growing, unemployment is low, wages are rising, inflation is contained, and the consumer is quite healthy. The current rally may persist and the expansion may muddle on into 2020.

II. Major Changes in Budget:

Changes in budget reflect an evaluation of current economic conditions and a desire to be good stewards of the resources God gives us through His people. The proposed budget should allow us to continue to give full support to our missionaries while helping them to advance the Kingdom.

In 2019, we will continue to focus on the development of regional mobilization centers, including adding two new centers – MTW South Central and MTW Northeast. We plan to continually increase our engagement with national partners at a strategic level and emphasize partnerships with PCA churches and other agencies to advance church planting around the world. We will seek to open new ministries with an emphasis on church planting, mercy ministry and business as missions.

In 2018, we experienced a decrease of six long-term missionaries over 2017, and a decrease of 18 two-year missionaries. We also experienced an increase in interns and a decrease in one-to-three-week trip participants. Our 2019 budget anticipates that we will experience an increase in long-term and two-year missionaries. The volunteer program continues to shift to a field-driven model; therefore, we anticipate a decline in number of participants in one- to three-week missions projects.

MINUTES OF THE GENERAL ASSEMBLY

Ministry Personnel Plans	2016	2017	2018	2019 Plan	2020 Plan
Long-term Missionaries	610	636	630	655	680
Two-year Missionaries	106	84	66	75	80
Intern Missionaries	113	89	98	95	100
Volunteers	4,110	2,694	2,279	2,000	2,000

Development efforts of the Partner Relations Department will continue to focus on raising endowment funds and increasing planned giving that will supplement the administrative fee for long-term missionaries and provide funding for the Partner Relations Department’s strategic initiatives.

As part of our 10-year initiative (the 1% campaign, mtw.org/1) to raise up the next generation of missionaries, our Mobilization team continues to strengthen MTW’s relationships with local churches, presbyteries and seminaries/universities by providing helpful resources and promoting mission opportunities. In 2019, a new missions initiative named Path 270 will be launched giving an internship opportunity to young people between the ages of 20-25.

Our new integrated software system consisting of new donor management, human resources, payroll and financial applications has been implemented. We have contracted a software consulting firm to assist management in fine tuning integrations and adding capabilities in the system. This new integrated software system will support our 10-year initiative of growth. We will continue to utilize a third-party IT service provider to support our infrastructure. This will provide enhanced professional management of our infrastructure and mitigate the risk of network downtime and outages.

III. Income Streams:

Projections have been made regarding the number of missionaries, office personnel, annual income and annual expenses. In making these projections, the following assumptions have been used:

APPENDIX C

We anticipate that continued efforts to recruit missionaries in 2019 would show additional results during 2020, amplified by the effort of the regional mobilization centers. MTW continues to focus on its goal of mobilizing churches to send out at least 1% of their adult members for world missions.

Income projections have assumed a gradual increase reflecting an increase in partnership share income while anticipating a continued decline in stateside volunteer opportunities. We anticipate a gradual income increase even with the decline in stateside volunteers, due to the generous support for missionaries from churches and individuals. We have projected the support requirements of missionaries, adjusted the numbers for inflation, and balanced this with future income and growth projections. For expense projections, we analyzed the historic trends and adjusted operating expenses accordingly.

Missionary support accounts with deficit balances increased slightly in 2018; however our Resource Team has worked closely with each missionary account in deficit or trending toward deficit to address their on-going support needs.

Partnership share giving for the home office indicated a gradual increase in 2018 and is projected to hold steady in the coming year.

Project and team income are calculated by reviewing active special projects. There was a slight increase in project and team income in 2018 and we expect the same in 2019. Our Ambassadors program continues to provide major funding for new fields, church planting, training nationals, and mercy ministry.

Investment income projections continue to assume high risks and low returns for 2019, indicating modest growth. We do not plan to increase distributions from the cash management growth to the General Fund.

Increased medical claims in 2018 have led to a slight decrease in the Medical Fund; however, its reserve remains healthy at approximately \$5 million. As a result, we were able to reduce in 2019 the monthly health insurance premium by 5% for missionaries and office staff. In addition, vision benefits were improved.

The fixed monthly administrative assessment charge per long-term missionary unit will see an increase of 4% for 2019. The cost of living index used to determine staff salaries was taken into consideration in determining the increase. This is only the second year of increase since the last change to the administrative assessment charge of long-term missionaries in 2015 in which a 4% decrease was made. Further changes are dependent on the growth in the endowment. With controlled or specially funded costs in the home office, we expect to keep the general fund in balance.

IV. Major Ministry Not Implemented in the Past Year

The integrated software application was not fully implemented in 2018. We went live with our new donor management application in May 2018 and our human resources, payroll and financial systems on January 2, 2019. We plan to implement the budget module in April 2019.

V. Notes to Budget

The following three tables show the consolidated income and expense budget proposed for 2020. The first table shows the 2020 budget broken down into major components. The second table presents a historical perspective showing 2018 and 2019 budgets approved at General Assembly, 2018 information, and the changes in budget from 2019 to 2020. The third table shows a five-year history of income and expenses.

In addition to the income and expense budget, the capital expense budget is requested in the amount of \$200,000 for computer hardware, new software application, building improvements, and contract labor for technical support of the new software application.

APPENDIX C

MISSION TO THE WORLD						
PROPOSED 2020 BUDGET						
Consolidated Budget	Ministry			Designated		% of
Functional Analysis	Program	Administration	Fundraising	Programs	Total	Total
Income						
Missionary Contributions	44,876,940				44,876,940	67.4%
Project/Team Contributions	9,172,030				9,172,030	13.8%
Unrestricted Contributions		1,936,100			1,936,100	2.9%
Medical Fund Income				258,750	258,750	0.4%
Endowment Income				2,675,000	2,675,000	4.0%
Investment Income				5,636,630	5,636,630	8.5%
Other Income	2,023,450	9,850			2,033,300	3.1%
Total Income	56,072,420	1,945,950	-	8,570,380	66,588,750	100.0%
Transfers						
	(8,521,170)	6,511,305	-	2,009,865	-	
Total Income & Transfers	47,551,250	8,457,255	-	10,580,245	66,588,750	
Expenses						
Staff Personnel Costs		5,881,606	511,444		6,393,050	9.9%
Facilities & Vehicles		203,044	17,656		220,700	0.3%
Marketing		139,656	12,144		151,800	0.2%
Fees & Permits		85,877	7,468	11,220	104,565	0.2%
Insurance		129,541	11,264		140,805	0.2%
Professional Services		515,255	44,805	230,000	790,060	1.2%
Financial Expenses		2,960		7,740	10,700	0.0%
Information Technology		460,718	40,062	140,800	641,580	1.0%
Distributions		2,040		15,000	17,040	0.0%
Ministry Expenses		14,628	1,272		15,900	0.0%
Office Expenses		24,417	2,123	650	27,190	0.0%
Postage & Delivery		83,260	7,240		90,500	0.1%
Hospitality & Entertainment		92,741	8,064	2,000	102,805	0.2%
Gifts & Awards		32,246	2,804	550	35,600	0.1%
Conferences		41,605	34,040		75,645	0.1%
Travel Expenses		388,245	317,655		705,900	1.1%
Project & Team Expenses	11,915,000		-		11,915,000	18.5%
Missionary Personnel Costs	27,182,540		1,430,660		28,613,200	44.5%
Missionary Operating Expenses	5,565,186		292,905		5,858,090	9.1%
Investment Expenses				2,267,500	2,267,500	3.5%
Medical Claims & Expenses				5,340,400	5,340,400	8.3%
Depreciation				750,000	750,000	1.2%
Total Expenses	44,662,726	8,097,838	2,741,607	8,765,860	64,268,030	100.0%
Consolidated Excess or Deficit	2,888,525	359,417	(2,741,607)	1,814,385	2,320,720	

MINUTES OF THE GENERAL ASSEMBLY

MISSION TO THE WORLD							
PROPOSED 2020 BUDGET COMPARISON							
Consolidated Budget Comparison	2018	2018 GA	2019 GA	2020 GA	Budget	2019 to 2020	
	Unaudited Actual	Approved Budget	Modified Budget	Proposed Budget	% of Total	Change in Budget \$	%
Income							
Missionary Contributions	42,683,753	44,789,870	43,997,000	44,876,940	67.4%	879,940	2.00%
Project/Field Contributions	8,972,936	9,262,177	9,081,220	9,172,030	13.8%	90,810	1.00%
Unrestricted Contributions	2,040,039	1,313,000	1,900,000	1,936,100	2.9%	36,100	1.90%
Medical Fund Income	209,280	402,739	225,000	258,750	0.4%	33,750	15.00%
Endowment Income	46,031	2,603,453	2,360,000	2,675,000	4.0%	315,000	13.35%
Investment Income	1,056,130	5,053,761	5,337,500	5,636,630	8.5%	299,130	5.60%
Other Income	2,053,981	1,322,837	2,109,985	2,033,300	3.1%	(76,685)	-3.63%
Total Income	57,062,150	64,747,837	65,010,705	66,588,750	100.0%	1,578,045	2.43%
Expenses							
Staff Personnel Costs	5,563,439	5,604,673	6,231,049	6,393,050	9.9%	162,001	2.60%
Facilities & Vehicles	197,617	188,042	231,130	220,700	0.3%	(10,430)	-4.51%
Marketing	161,684	162,604	147,394	151,800	0.2%	4,406	2.99%
Fees & Permits	117,529	89,714	102,443	104,565	0.2%	2,122	2.07%
Insurance	118,733	113,554	134,778	140,805	0.2%	6,027	4.47%
Professional Services	547,278	637,005	785,546	790,060	1.2%	4,514	0.57%
Financial Expenses	429,115	375,748	8,764	10,700	0.0%	1,936	22.09%
Information Technology	517,298	2,836,071	616,904	641,580	1.0%	24,676	4.00%
Distributions	18,070	15,000	15,150	17,040	0.0%	1,890	12.48%
Ministry Expenses	17,121	10,505	13,689	15,900	0.0%	2,211	16.15%
Office Expenses	20,574	30,789	26,630	27,190	0.0%	560	2.10%
Postage & Delivery	80,720	126,402	88,184	90,500	0.1%	2,316	2.63%
Hospitality & Entertainment	110,267	78,365	101,787	102,805	0.2%	1,018	1.00%
Gifts & Awards	30,813	28,480	37,575	35,600	0.1%	(1,975)	-5.26%
Conferences	47,411	54,955	63,934	75,645	0.1%	11,711	18.32%
Travel Expenses	454,107	663,619	695,403	705,900	1.1%	10,497	1.51%
Project & Team Expenses	11,906,556	11,526,323	11,610,295	11,915,000	18.5%	304,705	2.62%
Missionary Personnel Costs	27,092,818	26,710,577	28,076,540	28,613,200	44.5%	536,660	1.91%
Missionary Operating Expenses	5,359,926	6,093,489	5,831,930	5,858,090	9.1%	26,160	0.45%
Investment Expenses	2,100,956	1,532,848	2,245,100	2,267,500	3.5%	22,400	1.00%
Medical Claims & Expenses	5,517,400	4,961,536	5,238,406	5,340,400	8.3%	101,994	1.95%
Depreciation	489,209	510,000	740,000	750,000	1.2%	10,000	1.35%
Total Expenses	60,898,641	62,350,299	63,042,631	64,268,030	100.0%	1,225,399	1.94%
Consolidated Excess or Deficit	(3,836,491)	2,397,538	1,968,074	2,320,720			
Coordinator's 2019 Salary is \$131,133 housing is \$42,000 and benefits at \$34,826.							
Coordinator's 2020 Salary is projected to be \$136,327, housing is \$42,000 and benefits at \$35,871.							
Note: The 2018 actuals are pre-audit figures as the external audit is not complete.							

APPENDIX C

MISSION TO THE WORLD					
PROPOSED 2020 BUDGET - FIVE YEAR ACTUAL HISTORICAL DATA					
	Audited	Audited	Audited	Audited	Unaudited
	2014	2015	2016	2017	2018
Income					
Missionary Contributions	40,583,791	40,560,621	41,029,133	42,251,869	42,683,753
Project/Field Contributions	10,180,879	10,554,124	9,549,195	8,773,593	8,972,936
Unrestricted Contributions	1,359,274	1,313,142	1,212,935	1,630,454	2,040,039
Medical Fund Income	298,298	297,814	434,386	403,626	209,280
Endowment Income	2,750,548	8,879,976	2,828,385	4,822,810	46,031
Investment Income	7,100,794	5,333,245	6,648,308	8,954,586	1,056,130
Other Income	1,327,404	1,391,285	1,363,766	1,742,426	2,053,981
Total Income	63,600,988	68,330,207	63,066,108	68,579,364	57,062,150
Expenses					
Staff Personnel Costs	5,425,909	5,437,119	5,388,183	5,053,098	5,563,439
Facilities & Vehicles	183,687	196,374	174,353	209,890	197,617
Marketing	235,040	191,598	95,473	150,125	161,684
Fees & Permits	78,278	90,408	96,816	118,930	117,529
Insurance	85,322	164,181	147,127	95,156	118,733
Professional Services	230,016	213,167	228,012	485,009	547,278
Financial Expenses	84,781	39,675	196,287	357,465	429,115
Information Technology	204,023	172,322	273,122	625,069	517,298
Distributions	12,024	17,006	121,040	16,802	18,070
Ministry Expenses	7,474	4,869	8,883	28,478	17,121
Office Expenses	26,679	22,233	27,080	43,848	20,574
Postage & Delivery	75,807	54,015	119,018	117,102	80,720
Hospitality & Entertainment	42,242	46,847	66,617	61,864	110,267
Gifts & Awards	-	1,439	28,679	25,151	30,813
Cost of Sales and GIK	11,452	19,398	-	-	-
Conferences	225,138	139,830	114,383	142,667	47,411
Travel Expenses	423,534	412,761	518,426	997,391	454,107
Project & Team Expenses	11,100,493	10,769,657	11,960,976	11,149,580	11,906,556
Missionary Personnel Costs	24,899,428	24,083,824	24,058,911	25,986,692	27,092,818
Missionary Operating Expenses	4,882,521	4,662,038	5,045,377	6,407,314	5,359,926
Investment Expenses	2,551,436	3,183,906	1,532,700	1,701,419	2,100,956
Medical Claims & Expenses	4,016,265	4,023,261	5,903,639	5,105,436	5,517,400
Depreciation	536,634	524,378	483,358	486,145	489,209
Total Expenses	55,338,183	54,470,305	56,588,460	59,364,631	60,898,641
Consolidated Excess or Deficit	8,262,805	13,859,902	6,477,648	9,214,733	(3,836,491)
Coordinator's 2019 Salary is \$131,133 housing is \$42,000 and benefits at \$34,826.					
Coordinator's 2020 Salary is projected to be \$136,327, housing is \$42,000 and benefits at \$35,871.					
Note 1: The 2015 actuals include a \$7.8 million endowment contribution.					
Note 2: The 2017 actuals are slightly different from last year reflecting final audit numbers.					
Note 3: The 2018 actuals are pre-audit figures as the external audit is not complete.					

MINUTES OF THE GENERAL ASSEMBLY

PROPOSED 2020 GA BUDGET – CAPITAL EXPENDITURES

<u>Description of Expenditure:</u>	<u>GA Approved 2019 Capital Budget</u>	<u>GA Proposed 2020 Capital Budget</u>
Computer Hardware	\$100,000	\$25,000
New Software Application	-	90,000
Telephone and LAN Equipment	26,000	-
Furniture and Building Improvements	58,000	25,000
Contract Labor – New Software Application	100,000	60,000
Total Capital Budget	\$284,000	\$200,000

**REFORMED UNIVERSITY FELLOWSHIP
PROPOSED BUDGET
2020**

The RUF Mission:

Reformed University Fellowship has the goal of building the church now and for the future by reaching students for Christ and equipping students to serve. This is accomplished by supporting the RUF works of presbyteries and churches in the areas of administration, finance, development, intern program, training, conferences, recruiting, and general ministry operation.

I. Economic Considerations and General Ministry Factors

- ◆ This budget reflects our continuing growth as we assist and work with presbyteries and churches to develop new RUF works on campuses nationwide. For 2020, we project to have 173 campus ministries with over 426 field staff.
- ◆ There is a net increase in the Core Ministry Fund expenses of 4% from the 2019 budget. See below for explanation on budget changes.
- ◆ The total number of full-time equivalent national staff budgeted for 2020 is 37, an increase of 1 from the 2019 budget.
- ◆ An overall net increase of 3.5% for salaries and related adjustments to benefits is assumed for all existing staff positions. That includes aggregate of cost of living, merit and benefit adjustments.
- ◆ The cost being charged by the Administrative Committee for office space is projected to be \$12 per square foot in 2020. (Due to the sale of RUF's equity share in the PCA office building, this amount is paid to PCA-CDM through a lease agreement.)
- ◆ The 2020 budget for the entire ministry is \$43,090,000, including affiliated committees.

II. Major Changes in Budget

In 2016, RUF realized that there were areas of ministry that were not included in the budget approved by the Permanent Committee and GA. Our reports now include Ministry at Large (property, equipment, crisis relief fund, scholarships, expansion funds, conferences, mission projects and health insurance fund), as well as our Intern and Campus Staff programs. This explains the significant increases as we seek to become more transparent.

III. Income Streams

Income for the 2020 budget is projected to come from contributions (60.3%), affiliated committee transfers (26.7%), conference revenues (.2%) and ministry at large (12.7%).

IV. Major Ministry Items Not Implemented

No major initiatives planned for 2020.

V. Notes to Budget Line Items

The major areas of increase are for: 1) salary and benefits adjustments 2) cost of inflation year over year.

APPENDIX C

REFORMED UNIVERSITY FELLOWSHIP					
PROPOSED 2020 BUDGET					
	Total	Total	Total	TOTAL	% of
SUPPORT AND REVENUE	Program	Admin & General	Fund Raising		Total
1 Contributions	9,471,179	0	0	9,471,179	60.3%
2 Campus Affiliated Transfers	1,575,339	1,636,684	988,939	4,200,962	26.7%
3 Other Revenues	35,750	0	0	35,750	0.2%
4 Ministry at Large	2,000,000	0	0	2,000,000	12.7%
TOTAL SUPPORT & REVENUE	13,082,268	1,636,684	988,939	15,707,891	100%
EXPENSES					
5 Coordinator Salary & Housing	233,300	0	0	233,300	1.5%
6 Coordinator Benefits	52,507	0	0	52,507	0.3%
7 Core Ministry Fund Salaries	1,998,241	707,178	558,974	3,264,393	20.8%
8 Core Ministry Fund Benefits	584,112	212,931	161,598	958,641	6.1%
9 Bank/Payroll Fees	8,880	124,476	0	133,356	0.8%
10 Conferences/Assessment/Recruitment	76,886	0	3,605	80,491	0.5%
11 Donor Cultivation	21,373	0	22,145	43,518	0.3%
12 Equipment/Maintenance	8,240	24,205	1,545	33,990	0.2%
13 Insurance/Legal/Licenses	0	114,330	0	114,330	0.7%
14 Intern/Campus Staff	7,469,193	0	0	7,469,193	47.6%
15 Marketing Materials	0	0	12,360	12,360	0.1%
16 Ministry at Large	2,000,000	0	0	2,000,000	12.7%
17 Misc	16,480	40,685	8,498	65,663	0.4%
18 Pastoral Care	124,630	0	0	124,630	0.8%
19 Postage	0	2,936	20,085	23,021	0.1%
20 Printing	0	0	47,895	47,895	0.3%
22 Rent	9,991	56,744	0	66,735	0.4%
23 Service Contracts	24,720	56,032	32,445	113,197	0.7%
24 Supplies	5,150	14,935	6,592	26,677	0.2%
25 Technology	0	72,512	51,294	123,806	0.8%
26 Telephone	30,900	15,965	4,120	50,985	0.3%
27 Travel	417,665	22,755	57,783	498,203	3.2%
28 Permanent Committee	0	55,000	0	55,000	0.4%
29 Capital Expenditures	0	26,000	0	26,000	0.2%
30 Depreciation	0	90,000	0	90,000	0.6%
TOTAL EXPENSES	13,082,268	1,636,684	988,939	15,707,891	100%
31 Net of Revenue over Expenses	0	0	0	0	

MINUTES OF THE GENERAL ASSEMBLY

REFORMED UNIVERSITY FELLOWSHIP BUDGET COMPARISON STATEMENT FOR PROPOSED 2020 BUDGET							
Support & Revenue	2018 Actual	2018 Budget	2019 Budget	Proposed 2020 Budget	% of Total	Change in Budget in \$	in %
1 Contributions	9,114,029	8,074,282	8,374,347	9,471,179	60.3%	\$ 1,096,832	13.1%
2 Campus Affiliate Transfers	3,515,748	3,506,595	3,393,492	4,200,962	26.7%	807,470	23.8%
3 Other Revenue	55,258	36,800	40,000	35,750	0.2%	(4,250)	-10.6%
4 Ministry at Large*	1,703,017	1,205,000	2,000,000	2,000,000	12.7%	0	0.0%
5 TOTAL SUPPORT & REVENUES	14,388,049	12,822,672	13,807,839	15,707,891	100%	1,900,052	13.8%
Expenses	2018 Actual	2018 Budget	2019 Budget	Proposed 2020 Budget	% of Total	Change in Budget in \$	in %
PROGRAM							
6 Area Assistance	3,078,958	3,085,804	3,064,284	3,536,189	22.5%	471,925	15.4%
7 Intern Program and Campus Staff	6,772,484	6,236,575	6,319,345	7,469,193	47.6%	1,149,848	18.2%
8 Recruitment and Assessment	72,881	46,113	67,617	78,886	0.5%	9,369	13.9%
9 Ministry at Large	1,537,948	1,205,000	2,000,000	2,000,000	12.7%	0	0.0%
10 TOTAL PROGRAM	11,461,968	10,573,492	11,451,126	13,082,268	83.3%	1,631,142	14.2%
SUPPORT SERVICES							
11 Support Services	1,184,070	1,054,877	1,170,804	1,465,684	9.3%	294,880	25.2%
12 Permanent Committee	110,205	42,230	51,500	51,000	0.4%	3,550	6.8%
13 Advancement	796,343	1,130,073	894,409	988,939	6.3%	(5,470)	-0.6%
14 TOTAL SUPPORT SERVICES	2,091,118	2,227,180	2,216,713	2,509,823	16.0%	292,910	13.2%
15 Capital Expenditures	25,853	10,000	50,000	26,000	0.2%	(24,000)	-48.0%
16 Depreciation Expense	87,533	12,000	90,000	90,000	0.6%	0	0.0%
17 TOTAL EXPENSE	13,666,472	12,822,672	13,807,839	15,707,891	100%	1,900,052	13.8%
18 Interfund transfers	(372,488)	0	0	0			
19 Net Revenue Less Expense	349,080	0	0	0			
Additional Information:	2018 Actual	2018 Budget	2019 Budget	Proposed 2020 Budget	Change in Budget in \$ in %		
Coordinator Salary & Housing	174,347	183,064	193,324	218,000	\$ 24,676	12.8%	
Other Income	10,041	14,789	14,789	15,300	511	3.5%	
Coordinator Benefits	49,739	85,173	54,913	52,507	0	0.0%	
Total	234,127	263,026	263,026	285,807	\$ 25,187	9.6%	

APPENDIX C

REFORMED UNIVERSITY FELLOWSHIP						
FIVE YEAR COMPARISON STATEMENT						
FOR PROPOSED 2020 BUDGET						
	Support & Revenue	2014	2015	2016	2017	2018
		Actual	Actual	Actual	Actual	Actual
1	Contributions	987,296	1,268,715	7,327,612	7,949,549	9,114,029
2	Campus Affiliated Transfers	2,655,662	2,764,079	3,006,336	3,248,625	3,515,746
3	Other Revenues	90,036	42,930	106,478	141,855	55,258
5	Ministry at Large	0	0	2,433,179	2,960,636	1,703,017
4	TOTAL SUPPORT & REVENUES	3,732,994	4,075,724	12,873,605	14,300,665	14,388,049
	Expenses	2014	2015	2016	2017	2018
		Actual	Actual	Actual	Actual	Actual
	PROGRAM					
5	Area Assistance	2,316,832	2,548,920	2,439,165	2,628,869	3,078,956
7	Interns and Campus Staff	0	0	5,148,143	5,803,673	6,772,484
8	Assessment and Recruitment	31,615	49,210	42,846	61,218	72,981
9	Ministry at Large	0	0	1,289,289	1,394,721	1,537,546
10	TOTAL PROGRAM	2,348,447	2,598,130	8,919,443	9,888,481	11,461,968
	SUPPORT SERVICES					
11	Support Services	775,107	812,802	977,559	1,052,888	1,184,570
12	Permanent Comm/Search Comm	44,045	39,932	40,697	56,356	110,205
13	Advancement	440,549	549,713	612,915	1,128,900	796,343
14	TOTAL SUPPORT SERVICES	1,259,701	1,402,447	1,631,171	2,238,144	2,091,118
15	Capital Expenditures	205,637	9,900	79,644	52,930	25,853
16	Depreciation Expense	50,625	98,087	98,087	90,035	87,533
17	TOTAL EXPENSE	3,864,410	4,108,564	10,728,345	12,269,590	13,666,472
19	Interfund transfers	0	0	(689,096)	(722,214)	(372,498)
18	Net Revenue Less Expense	(131,416)	(32,840)	1,456,164	1,308,862	349,080
	Additional Information:	2014	2015	2016	2017	2018
		Actual	Actual	Actual	Actual	Actual
	Coordinator Salary & Housing	227,952	167,000	171,175	184,118	174,347
	Other Income	20,739	24,448	16,070	14,085	10,041
	Coordinator Benefits	82,425	47,031	47,405	52,631	49,739
	Total	331,116	238,479	234,650	250,834	234,127

**COVENANT COLLEGE
PROPOSED BUDGET
FISCAL YEAR ENDING JUNE 30, 2020**

I. Economic Considerations and General Ministry Factors

Covenant College operates as an institution of higher education in an increasingly difficult and competitive market. Since the College is largely dependent on tuition for its revenues, attracting qualified students is essential to sustainable operations. In recent years, the cost of higher education has come under increased scrutiny, and changing enrollment and demographic patterns have created challenges for many institutions, including Covenant College.

Specifically, the student higher education student population overall has declined. That decline has also impacted Covenant College. For the fiscal year ending June 30, 2020 (FY20), we are projecting a further decline in enrolled students. The financial impact of declines in enrollment is challenging to manage. During the current fiscal year (FY19) the college has identified investments necessary to manage and grow enrollment and is working diligently to address enrollment challenges. The college continues to carefully steward and allocate resources to maximize mission impact and is blessed to be able to continue to operate with no long-term debt.

During these challenging times, Covenant College remains faithful to its missional standards. Its professors subscribe to the Westminster Standards and faithfully embrace work in their scholarly disciplines. The entire college community, including the support staff, the residence life, the chapel program, as well as the academic program, embodies a commitment to the preeminence of Jesus Christ in all things. In addition, this missional faithfulness leads to seriousness about academic endeavors and a commitment to a rigorous program of study for every student. The College is passionate about Jesus, about learning, and about students. This faithfulness attracts dedicated and gifted students.

The cost of a college education continues to be a significant concern for families. The pricing structure of higher education is confusing and creates challenges during the admissions process. Typically there is a significant difference between the “sticker price” and the final bill that a student receives each semester. Students who complete the admissions process generally find an affordable net cost. Financial aid is awarded to

nearly every student. Last year, the College awarded over \$16 million in financial aid. A student can estimate the cost of attendance by visiting the “net price calculator” on the college website. We encourage anyone interested in the affordability of a Covenant College education to visit our website at affordability.covenant.edu.

II. Major Changes in Budget

Covenant College is committed to sound financial planning and good stewardship of its resources. The attached budget proposes a modest 3.9% increase in tuition and room and board fees for the coming year. These increases, along with the budgetary adjustments, allow the College to maintain its low student-to-faculty ratio of 14:1 and to provide high quality residential programs.

The proposed budget does not provide for any significant changes in discretionary spending and no significant changes in programs or operations are expected in the coming year.

The budget that is presented to the General Assembly includes \$3.5 million in depreciation, which is a non-cash expense, distributed across all expense areas. This accounting practice makes financial statement presentation somewhat challenging. On an accrual basis the college is operating with a deficit but on a cash basis the college’s budget is balanced. The college is committed to living within its means and avoiding cash deficits. Free cash flow from operations will be used to fund capital projects in the coming year.

III. Income Streams

Tuition and fees charged to students, gifts from donors (individuals and churches), fees for services, and gains from investing the college and foundation endowment constitute the four primary streams of income for the College.

The majority of College costs are paid by the students and their families, who are the direct beneficiaries. The College works with each family in an attempt to find an affordable path to attendance. The attraction and retention of students is essential to the financial health of the College and our retention rates remain above industry norms.

Gifts from churches and individuals make up \$2.45 million dollars of the operating budget. Churches historically have given about \$1 million of

that amount each year. Churches that participate in the Church Scholarship Promise program secure an award of 12.8% of annual tuition for their students.

The College provides other services for fees as well. Offering housing in its residential rental properties, operating the college bookstore, and delivering conference services provide for a modest income stream that nets about \$250,000 each year.

Finally, the combined endowment of the College and the Covenant College Foundation provide modest resources directly to the annual operating budget of the College. In the prior fiscal year, approximately \$2 million came from these investments.

IV. Major Ministry Not Implemented in the Past Year

There were no major ministry items not implemented in the last year.

V. Notes to Budget “line items”

Accounting Format & Other Notes

The College uses the NACUBO (National Association of College and University Business Officers) definitions of revenue and expense categories. This insures that the College will be able to directly compare various ratios with other colleges and assess our effectiveness in accordance with our assessment systems. While the categories do not exactly parallel the definitions used by the Accounting and Financial Reporting Guide for Christian Ministries, there is some similarity. NACUBO categories including Instructional, Academic Support, Library, Student Services, Public Service, and Student Aid could be broadly considered "Program Services." Maintenance of Plant, Institutional Support and Fund Raising could be considered "Supporting Activities."

Compensation for the College’s President for the fiscal year ending June 30, 2019, totals \$266,004, which consists of a salary of \$235,620 and benefits of \$30,384. At this point, there is no expected change to the President’s compensation package for the fiscal year ending June 30, 2020, which is reflected in the proposed budget.

APPENDIX C

**Covenant College
Proposed Budget for FYE June 30, 2020**

Revenues:

Net tuition & fees	\$ 16,108,078
Auxiliary services	7,318,417
Gifts	2,450,000
Independent operations	1,258,229
Endowment spending	282,922
Other income	<u>530,623</u>
Total Revenues	\$ 27,948,268

Expenses:

Instruction	\$ 9,207,110
Academic Support	945,070
Student Services	6,435,626
Institutional Support	3,237,956
Library	842,207
Public Service	183,417
Auxiliary Services	5,488,199
Independent Operations	2,225,821
Fundraising	<u>1,722,498</u>
Total Expenses	\$ 30,287,905

Change in Net Assets **\$ (2,339,637)**

Add back non-cash depreciation **3,477,652**
FY19 CapEx Budget **(1,134,000)**

Adjusted Change in Net Assets **\$ 4,015**

MINUTES OF THE GENERAL ASSEMBLY

**Covenant College
Three Year Comparison**

	FY E 06/30/20 PROPOSED	FY E 06/30/19 BUDGET	FY E 06/30/18 ACTUAL
Revenues:			
Net tuition & fees	\$ 16,108,078	\$ 15,882,753	\$ 15,232,507
Auxiliary services	7,318,417	7,534,000	7,531,533
Gifts	2,450,000	2,300,000	2,155,622
Independent operations	1,258,229	1,375,000	1,280,250
Endowment spending	282,922	293,000	292,999
Other income	530,623	361,000	4,144,542
Net assets released from restrictions	-	-	7,131,072
Total Revenues	\$ 27,948,268	\$ 27,745,753	\$ 37,768,525
Expenses:			
Instruction	\$ 9,207,110	\$ 10,215,105	\$ 9,985,220
Academic Support	945,070	993,429	950,768
Student Services	6,435,626	6,395,269	6,343,544
Institutional Support	3,237,956	4,105,575	4,718,414
Library	842,207	941,982	945,958
Public Service	183,417	179,942	216,836
Auxiliary Services	5,488,199	4,195,132	4,871,724
Independent Operations	2,225,821	1,312,115	2,566,305
Fundraising	1,722,498	1,308,710	1,773,963
Total Expenses	\$ 30,287,905	\$ 29,647,259	\$ 32,372,732
Change in Net Assets from Operations	\$ (2,339,637)	\$ (1,901,506)	\$ 5,395,793
Add back non-cash depreciation	\$ 3,477,652	\$ 3,510,639	
FY 19 CapEx Budget	\$ (1,134,000)	\$ (1,600,000)	
Adjusted Change in Net Assets	\$ 4,015	\$ 9,133	

APPENDIX C

Covenant College					
Five Year Budget Comparison					
	FYE 06/30/20 PROPOSED	FYE 06/30/19 BUDGET	FYE 06/30/18 ACTUAL	FYE 06/30/17 ACTUAL	FYE 06/30/16 ACTUAL
Revenues:					
Net tuition & fees	\$ 16,108,078	\$ 15,882,753	\$ 15,232,507	\$ 15,615,201	\$ 16,358,655
Auxiliary services	7,318,417	7,534,000	7,531,533	7,130,264	6,640,373
Gifts	2,450,000	2,300,000	2,155,622	1,834,980	1,583,000
Independent operations	1,258,229	1,375,000	1,280,250	1,198,326	749,619
Endowment spending	282,922	293,000	292,999	172,995	178,424
Other income	530,623	361,000	4,144,542	1,704,215	1,273,219
Net assets released from restrictions	-	-	7,131,072	4,027,535	3,121,251
Total Revenues	\$ 27,948,268	\$ 27,745,753	\$ 37,768,525	\$ 31,683,516	\$ 29,904,541
Expenses:					
Instruction	\$ 9,207,110	\$ 10,215,105	\$ 9,985,220	\$ 10,629,668	\$ 10,215,425
Academic Support	945,070	993,429	950,768	1,028,982	1,007,624
Student Services	6,435,626	6,395,269	6,343,544	6,069,385	5,683,138
Institutional Support	3,237,956	4,105,575	4,718,414	3,960,763	3,639,521
Library	842,207	941,982	945,958	948,100	981,098
Public Service	183,417	179,942	216,836	249,895	224,477
Auxiliary Services	5,488,199	4,195,132	4,871,724	4,004,129	4,008,753
Independent Operations	2,225,821	1,312,115	2,566,305	1,741,834	1,473,795
Fundraising	1,722,498	1,308,710	1,773,963	1,567,367	1,344,799
Total Expenses	\$ 30,287,905	\$ 29,647,259	\$ 32,372,732	\$ 30,200,123	\$ 28,578,630
Change in Net Assets from Operations	\$ (2,339,637)	\$ (1,901,506)	\$ 5,395,793	\$ 1,483,393	\$ 1,325,911
Add back non-cash depreciation	\$ 3,477,652	\$ 3,510,639			
FY19 CapEx Budget	\$ (1,134,000)	\$ (1,600,000)			
Adjusted Change in Net Assets	\$ 4,015	\$ 9,133			

**COVENANT THEOLOGICAL SEMINARY
PROPOSED BUDGET
2019–2020**

I. Economic Considerations and General Ministry Factors

- a. **Ministry Impact:** Covenant Theological Seminary's more than 3,000 alumni serve in all 50 states and 40 other countries. People all over the world continue to download Covenant's free online materials.
- b. **Budget Summary:** FY20 operating budget of \$9,096,109 in net revenues and \$8,795,721 in net cash expenses results in a net cash basis income of \$300,388. (This does not include depreciation or results of endowment gains or losses). The net revenue of \$9,096,109 reflects a decrease of \$274,871 compared to original FY19 budget of \$9,370,980. This decrease is primarily comprised of approximately \$300,000 in decreased unrestricted annual giving, \$234,000 decrease in auxiliary services, and \$727,000 in decreased draw from the Hope for the Future Capital Campaign and temporarily restricted funds; these decreased revenues are partially offset by an increase in budgeted tuition of \$229,000 and \$754,000 in increased endowment and quasi-endowment draws. The FY20 budgeted net expenses of \$8,795,721 reflect a decrease of \$213,437 compared to original budgeted expenses for FY19 of \$9,009,158. The decrease reflects a cost containment and reduction initiative in many areas, while allowing investment in key components of the Strategic Plan, including investment in online education, and a cost of living increase for full-time staff and faculty.
- c. **Credit Hours Taken:** At 8,468 credit hours taken, the Seminary is projecting an increase of 3% in FY20 from budgeted hours of 8,200 from FY19. This is based on interest in a DMin cohort as well as a slight increase in online hours taken.
- d. **Tuition Costs:** Tuition rates increased from \$495 per credit hour for MDiv and MA programs to \$525 per credit hour. The total costs for the MDiv program remain at the median of Covenant's theological peer seminaries and in the mid-range for aspirational peer seminaries. The tuition charge for a full-time student (taking 30 hours) will be \$15,750 before financial aid.

- e. **Endowment Draw:** The **endowment draw** is budgeted at 5.0%.
- f. **Retirement Contribution:** The Seminary **retirement contribution** for eligible staff and faculty to the 403(b) plan will remain at 3% of eligible compensation.

II. Major Changes in Budget

This year there were no major changes in the budget.

III. Income Streams

The Seminary’s revenue sources are:

Tuition & Fees	31.4%
Covenant Fund	21.8%
Endowment*	19.9%
Restricted Gifts	19.9%
<u>Auxiliary Enterprises</u>	<u>7.0%</u>
Total	100.0%

(*Note that the Endowment line reflects withdrawals for both general operating purposes and student scholarships, and quasi-endowment draw for operating purposes.)

The tuition projection is based on enrollment projections in line with FY19 forecasted and year-to-date actuals, and reflects historical rates of scholarship, which currently account for approximately 39.0% of gross tuition.

The Covenant Fund represents unrestricted fundraising for current-year expenses. The projection has decreased \$300,000 from FY19 budget based on the amount of sustainable giving after analysis of donor pool and donor demographics.

The Endowment Draw is currently 5.0% of a twelve-quarter rolling average of the endowment assets based on the fair market value as of June 30, 2018 (the most recent audited amount when budget was prepared).

Restricted Gifts are counted as revenue when the gifts are actually spent for their restricted purpose. Auxiliary Enterprises income is primarily the rents from students living on campus.

IV. Major Ministry Not Implemented in the Past Year

There was no planned ministry that was not implemented.

V. Notes to Budget line items

Budget Comparison – Revenue

- i. Covenant Fund – Unrestricted annual fund has decreased \$300,000 from budgeted FY19 amount.
- ii. Restricted Income – Decrease reflects the planned reduction in utilization of capital campaign gifts for annual operations as outlined in the campaign documents.
- iii. Endowment – Draw reflects increase in draw rate from 4.5% to 5% and increase in corpus of endowment based on increases from the capital campaign.

APPENDIX C

COVENANT THEOLOGICAL SEMINARY		
Proposed Budget for FY20		
	Board Approved	
	19-20	
	BUDGET	% of Total
	Unrestricted	
REVENUES		
	Credit Hours Sold	8,468
-Gross Tuition	4,381,411	48.17%
----Unfunded Scholarship	(370,220)	-4.07%
----Funded Scholarship	(1,337,001)	-14.70%
-Tuition Before Fees	2,674,190	29.40%
----Fees	157,812	1.73%
- Net Tuition and Fees	2,832,002	31.13%
- MTC Phoenix	27,600	0.30%
- Gifts and Donations	1,980,000	21.77%
- Auxiliary Enterprises	632,790	6.96%
- Funds Released from Temporary Restriction	340,810	3.75%
- Total Funds Released from Hope for the Future Campaign	1,470,200	16.16%
- Endowed Student Aid	314,500	3.46%
- Operational Endowment	1,198,207	13.17%
- Released from Quasi Endowment	300,000	3.30%
TOTAL REVENUES	9,096,109	83.84%
EXPENSES		
President's Cabinet		
-President / Trustees	298,441	3.39%
-Strategic Academic Projects	137,323	1.56%
-Operations (raises)	239,408	2.72%
President's Cabinet Sub-Total	675,172	7.68%
Instruction		
- Instruction	1,533,843	17.44%
- Instruction - Field Ed	119,798	1.36%
- Instruction - D. Min.	69,513	0.79%
- Instruction - Th. M.	2,500	0.03%
- Instruction - Online Ed.	132,351	1.50%
- Instruction - Counseling	542,859	6.17%
- Instruction - World Missions	34,946	0.40%
- Instruction - Schaeffer Inst.	211,712	2.41%
- Instruction - Church Planting	87,421	0.99%
- Instruction - Nashville Campus	20,170	0.23%
- Instruction - Expansion Campus Exploration		0.00%
Instruction Sub-Total	2,755,113	31.32%
General		
- Library	409,101	4.65%
- Student Life	346,151	3.94%
- Registrar & Academic Advising	201,946	2.30%
- Student Aid - Admin.	75,619	0.86%
- Advancement/Development	624,928	7.10%
- Communications	408,929	4.65%
- Communications Restricted		0.00%
- Admissions	300,455	3.42%
- Alumni Relations	111,918	1.27%
- Business Office	404,629	4.60%
- Info. Tech. Services	541,077	6.15%
- Physical Plant	1,138,478	12.94%
General Sub-total	4,563,231	51.88%
Total Educational and General	7,993,516	90.88%
Total Auxiliary Expenses	723,189	8.22%
Transfers	79,016	0.90%
TOTAL EXPENSES	8,795,721	100.00%
Net Revenue/(Expense) Before Depreciation	300,388	
President's Salary	192,027	
Benefits	17,221	
Estimated Value of Campus Housing Provided	0	

MINUTES OF THE GENERAL ASSEMBLY

COVENANT THEOLOGICAL SEMINARY				
BUDGET COMPARISON FY18 - FY20				
		GA Approved	Board Approved	FY20B
	17-18	18-19	19-20	vs
	ACTUAL	Budget	Budget	FY18A
REVENUES				
Education & General	Unrestricted	Unrestricted	Unrestricted	
Credit Hours Sold	8,860	8,200	8,468	(392)
Gross Tuition	4,395,200	4,100,332	4,381,411	(13,789)
---Unfunded Scholarship	(695,767)		(370,220)	325,547
---Funded Scholarship	(1,101,556)	(1,632,948)	(1,337,001)	(235,445)
-Net Tuition Before Fees	2,597,877	2,467,384	2,674,190	76,313
---Fees	150,805	136,010	157,812	7,007
-Net Tuition & Fees	2,748,682	2,603,394	2,832,002	83,320
-Missonial Training Center	20,000	24,600	27,600	7,600
-Total Gifts and Donations	1,781,549	2,280,000	1,980,000	198,451
-Total Auxiliary Enterprises	952,529	866,663	632,790	(319,739)
-Total Funds Released From Temporary Restriction	810,112	399,075	340,810	(469,302)
-Total Funds Released from Hope for the Future Campaign	1,101,517	2,139,093	1,470,200	368,683
-Endowed Student Aid	318,624	312,719	314,500	(4,124)
-Operational Endowment	752,600	745,436	1,198,207	445,607
- Released from Quasi Endowment			300,000	300,000
TOTAL REVENUES	8,485,613	9,370,980	9,096,109	610,496
EXPENSES				
President's Cabinet				
-President / Trustees	262,061	273,523	298,441	36,380
-Strategic Academic Projects	129,253	111,051	137,323	8,070
-Operations	238,131	223,441	239,408	1,277
President's Cabinet Sub-total	629,445	608,015	675,172	45,727
Instruction				
- Instruction	1,455,263	1,554,683	1,533,843	78,580
- Instruction - Disability Ministry	15,790			(15,790)
- Instruction - Field Ed	87,961	125,869	119,798	31,837
- Instruction - D. Min.	19,016	32,796	69,513	50,497
- Instruction - Th. M.	2,500	2,500	2,500	-
- Instruction - Evening	-			-
- Instruction - Online Ed.	43,789	106,090	132,351	88,562
- Instruction - Counseling	429,736	486,609	542,859	113,123
- Instruction - World Missions	98,074	97,914	34,946	(63,128)
- Instruction - Schaeffer Inst.	197,050	223,164	211,712	14,662
- Instruction - Center for Ministry				-
- Instruction - Church Planting	90,662	2,232	87,421	(3,241)
- Instruction - Nashville Site	66,194	29,785	20,170	(46,024)
- Instruction - Missional Training Center (Phoenix)	2,790			(2,790)
- Instruction - Expansion Campus Exploration	1,312			(1,312)
Instruction Sub-total	2,510,137	2,661,642	2,755,113	244,976
General				
- Library	412,911	398,767	409,101	(3,810)
- Student Life	335,219	303,014	346,151	10,932
- Registrar's Office	199,065	156,330	201,946	2,881
- Student Aid - Admin.	84,609	134,888	75,619	(8,990)
- Advancement/Development	691,795	693,157	624,928	(66,867)
- Communications	470,451	332,156	408,929	(61,522)
- Communications Restricted				-
- Admissions	372,892	329,672	300,455	(72,437)
- Alumni Relations	107,775	109,441	111,918	4,143
- Business Office	376,592	380,399	404,629	28,037
- Info.Tech. Services	448,975	471,253	541,077	92,102
- Physical Plant	1,030,126	1,098,751	1,138,478	108,352
General Sub-total	4,530,410	4,407,828	4,563,231	32,821
Total Educational and General	7,669,992	7,677,485	7,993,516	323,524
Total Auxiliary Enterprises	856,452	977,120	723,189	(133,263)
Transfers to Non-operating Funds	153,221	106,650	79,016	(74,205)
Hope for the Future Campaign	171,269	247,904		(171,269)
TOTAL EXPENSES	8,850,934	9,009,159	8,795,721	(55,213)
CHANGE IN NET ASSETS BEFORE DEPRECIATION	(365,321)	361,821	300,388	665,709

APPENDIX C

COVENANT THEOLOGICAL SEMINARY					
BUDGET COMPARISON FY16 - FY20					
	15-16	16-17	17-18	GA Approved	Board Approved
	ACTUAL	ACTUAL	ACTUAL	18-19	19-20
				Budget	Budget
REVENUES					
Education & General	Unrestricted	Unrestricted	Unrestricted	Unrestricted	Unrestricted
Credit Hours Sold	10,340	9,684	8,860	8,200	8,468
Gross Tuition	4,947,724	4,771,463	4,395,200	4,100,332	4,381,411
----Unfunded Scholarship			(695,767)		(370,220)
----Funded Scholarship	(2,065,648)	(1,889,025)	(1,101,556)	(1,632,948)	(1,337,001)
-Tuition Before Fees	(2,065,648)	(1,889,025)	2,597,877	2,467,384	2,674,190
----Fees	163,311	160,400	150,805	136,010	157,812
-Net Tuition & Fees	3,045,387	3,042,838	2,748,682	2,603,394	2,832,002
-Missional Training Center			20,000	24,600	27,600
-Total Gifts and Donations	1,822,950	1,812,971	1,781,549	2,280,000	1,980,000
-Total Auxiliary Enterprises	1,123,475	1,154,627	952,529	866,663	632,790
-Total Funds Released From Temporary Restriction	1,047,410	975,833	810,112	399,075	340,810
-Total Funds Released from Hope for the Future Campaign	-	249,194	1,101,517	2,139,093	1,470,200
-Endowed Student Aid	346,670	356,579	318,624	312,719	314,500
-Operational Endowment	759,899	769,658	752,600	745,436	1,198,207
- Released from Quasi Endowment					300,000
TOTAL REVENUES	8,145,791	8,361,700	8,485,613	9,370,980	9,096,109
EXPENSES					
President's Cabinet					
-President / Trustees	280,828	267,327	262,061	273,523	298,441
-Strategic Academic Projects	112,995	125,600	129,253	111,051	137,323
-Operations	215,391	234,051	238,131	223,441	239,408
President's Cabinet Sub-total	609,214	626,978	629,445	608,015	675,172
Instruction					
- Instruction	1,376,781	1,420,007	1,455,263	1,554,683	1,533,843
- Instruction - Disability Ministry			15,790		
- Instruction - Field Ed	24,550	50,961	87,961	125,869	119,798
- Instruction - D. Min.	24,254	38,134	19,016	32,796	69,513
- Instruction - Th. M.	2,004	1,833	2,500	2,500	2,500
- Instruction - Evening			-		
- Instruction - Online Ed.	73,510	9,862	43,789	106,090	132,351
- Instruction - Counseling	353,679	371,215	429,736	486,609	542,859
- Instruction - World Missions	11,320	8,096	98,074	97,914	34,946
- Instruction - Schaeffer Inst.	184,350	207,278	197,050	223,164	211,712
- Instruction - Center for Ministry					
- Instruction - Church Planting	104,914	88,798	90,662	2,232	87,421
- Instruction - Nashville Site	2,585	131,873	66,194	29,785	20,170
- Instruction - Missional Training Center (Phoenix)			2,790		
- Instruction - Expansion Campus Exploration	88,205	6,340	1,312		
Instruction Sub-total	2,246,152	2,334,397	2,510,137	2,661,642	2,755,113
General					
- Library	378,367	396,543	412,911	398,767	409,101
- Student Life	349,392	355,501	335,219	303,014	346,151
- Registrar's Office	328,143	272,414	199,065	156,330	201,946
- Student Aid - Admin.	62,114	58,833	84,609	134,888	75,619
- Advancement/Development	624,569	635,470	691,795	693,157	624,928
- Communications	212,836	372,624	470,451	332,156	408,929
- Communications Restricted	135,233				
- Admissions	328,113	288,728	372,892	329,672	300,455
- Alumni Relations	103,872	109,765	107,775	109,441	111,918
- Business Office	436,914	390,371	376,592	380,399	404,629
- Info.Tech. Services	456,437	497,039	448,975	471,253	541,077
- Physical Plant	930,781	898,674	1,030,126	1,098,751	1,138,478
General Sub-total	4,346,771	4,275,962	4,530,410	4,407,828	4,563,231
Total Educational and General	7,202,137	7,237,337	7,669,992	7,677,485	7,993,516
Total Auxiliary Enterprises	749,061	880,120	856,452	977,120	723,189
Transfers to Non-operating Funds	106,650	106,650	153,221	106,650	79,016
Hope for the Future Campaign		249,194	171,269	247,904	
TOTAL EXPENSES	8,057,848	8,473,301	8,850,934	9,009,159	8,795,721
CHANGE IN NET ASSETS BEFORE DEPRECIATION	87,943	(111,601)	(365,321)	361,821	300,388

**PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC.
PROPOSED BUDGET
2020**

I. Economic Considerations and General Ministry Factors

The PCA Foundation's (PCAF) primary purpose is to use its assets "...for the support of the cause of the Kingdom of Jesus Christ, primarily through the Presbyterian Church in America, but also through other groups, societies, organizations, and institutions that minister in Jesus' name to man's spiritual, physical, emotional and intellectual powers." (PCAF Articles of Incorporation)

The purpose of the PCAF is accomplished primarily by providing information, education, and charitable financial services to individuals and families in order to help them carry out their charitable desires and stewardship responsibilities.

The PCAF offers the following charitable financial services: Advise and Consult Funds (donor-advised funds), Charitable Remainder Trusts, Charitable Lead Trusts, Endowments, Designated Funds for Churches, Estate Design, Bequest Processing, and providing educational materials, presentations and information.

The PCAF has experienced significant growth in recent years, which has provided increased revenue streams for operations. As of December 31, 2018, its assets totaled \$86.4 million. Compared to the 2013 year-end total assets of \$59.8 million, it has increased \$26.6 million over the last five years. Improving financial markets over that period and increased awareness of the PCAF's charitable financial services have been significant contributors to the PCAF's growth.

The PCA Foundation's proposed Operating and Capital Budget for 2020 of \$1,417,000 represents a \$27,000 or 1.9% increase from the 2019 General Assembly approved budget of \$1,390,000.

II. Major Changes in Budget

There are no major changes in budgeted revenue and expenses included in the proposed 2020 Budget compared to 2019 Budget.

III. Income Streams

The PCAF is self-supported. It does not participate in the PCA's Partnership Shares Program, nor does it rely on the financial support of churches to help underwrite its operating expenses.

Approximately 76% of the PCAF's total 2020 budgeted operating revenue is derived from interest/earnings generated by its Advise and Consult Fund, the PCAF Endowment (consistent with prior years) and also several other investments. Trustee/Administrative Fees on Charitable Trusts, Endowments and other accounts are budgeted to provide approximately 20% of the budgeted revenues, and charitable contributions (primarily from a small number of individuals and Board members) account for the remaining 4%. The income streams budgeted for 2020 approximate the same percentages as those budgeted for in recent years.

The sources of revenue and support described above will be attainable and sufficient to provide the 2020 budgeted operating revenues.

IV. Major Ministry Not Implemented in the Past Year

There were no new major ministry plans of the PCA Foundation scheduled for implementation during 2018.

V. Notes to Budget "line items"

General Comments

The 2020 Operating and Capital Budget of \$1,417,000 represents a \$27,000 or 1.9% increase compared to the 2019 Budget of \$1,390,000.

Notes to Proposed 2020 Budget - (Notes generally relate to the proposed 2020 Budget and address notable variances of the 2020 Budget compared to the 2019 Budget.)

Support & Revenue

The 2020 Budget for Support and Revenue is \$1,417,000, the amount needed to fund the 2020 Operating and Capital Budget.

Note: The PCA Foundation does not participate in the PCA's Partnership Shares or Ministry Asks programs. It is self-supported.

MINUTES OF THE GENERAL ASSEMBLY

Undesignated Earnings (line 1) – These payouts are from funds held by the PCA Foundation, mainly from Advise & Consult Funds and the PCAF Endowment, which help underwrite the Foundation’s operating expenses. The payout percentages are set annually by the PCA Foundation’s Board, and generally are somewhat correlated to the expected investment returns of the accounts. However, during times when the expected investment returns may be lower than the payout amounts needed to fund operations, reserves in these accounts are significantly more than adequate to compensate for the differences. The 2020 Budget of \$1,055,000 represents a \$10,000, or 1.0% increase from the 2019 Budget amount of \$1,045,000.

C & A Support (line 2) – This line was previously used for the total General Assembly mandated support from four Committees and Agencies (Covenant College, Covenant Theological Seminary, Mission to North America and Mission to the World). In 1996, the total amount was \$176,000 and was reduced down incrementally to \$0 by 2000, the year the Foundation successfully achieved self-supporting status.

Fees (line 3) – 2020 Budgeted fees are administrative fees charged on funds held for long term administration such as Charitable Remainder Trusts, Charitable Lead Trusts, Endowments, and Designated Funds, etc. The 2020 Budget amount of \$280,000 is compared to the 2019 Budget amount of \$275,000. Current account balances and the anticipation of new accounts in 2020 make achieving the 2020 Budgeted fee income realistic.

Contributions (line 4) – Gifts primarily from a small number of individuals and Board members help underwrite the Foundation’s Operating Budget. The contributions budgeted for 2020 are \$57,000, compared to \$50,000 in the 2019 Budget.

Operations Expenses

The 2020 amount budgeted for operating expenses is \$1,412,000, compared to \$1,357,000 budgeted for 2019, an increase of \$55,000 or 4.1%.

Staff Wages & Benefits (lines 6, 7 and 8) – 2020 is budgeted at \$967,000, representing an increase of 5.1% or \$47,000 from the 2019 Budget amount of \$920,000. The increase results primarily from budgeted

APPENDIX C

salary increases. Wage increases budgeted for 2020 are approximately 3% of estimated 2019 wages.

The 2020 Budget for Staff Wages and Benefits of \$967,000 represents an increase of \$232,557 over the 2018 Actual of \$734,443. However, of this increase, \$170,000 is due to the salary and benefits of a Development position which was vacant in 2018. The remainder of the increase of \$62,557 over the two-year period is due to wage, payroll tax, health insurance, and retirement plan contribution expense increases, plus increased part-time employee expenses.

All Other Operating Expenses (lines 9-24) – All other operating expenses for the 2020 Budget are \$445,000, compared to \$437,000 in the 2019 Budget, an increase of \$8,000 or 1.8%.

Capital Expenditures

Capital Expenditures (line 25) – The 2020 Budget of \$30,000 consists of office furniture and fixtures (\$8,000) and miscellaneous computer hardware and software to enhance operations and customer service (\$22,000).

MINUTES OF THE GENERAL ASSEMBLY

PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC. PROPOSED 2020 BUDGET

	2018 ACTUAL	2018 BUDGET	2019 BUDGET	GENERAL & ADMIN.	FUND RAISING	CAPITAL ASSETS	2020 TOTALS	% OF TOTAL
SUPPORT & REVENUE								
1. UNDESIGNATED EARNINGS	735,000	920,000	1,045,000	1,055,000	-	-	1,055,000	74.45
2. C&A SUPPORT	-	-	-	-	-	-	-	-
3. FEES	256,198	240,000	275,000	280,000	-	-	280,000	19.76
4. CONTRIBUTIONS	142,871	50,000	50,000	-	57,000	-	57,000	4.02
5. INTEREST INCOME	24,299	18,000	20,000	25,000	-	-	25,000	1.76
TOTAL SUPPORT & REVENUE	1,158,368	1,228,000	1,390,000	1,360,000	57,000	-	1,417,000	100.00
OPERATIONS EXPENSES								
6. PRESIDENT'S SALARY	204,600	200,000	205,000	73,500	136,500	-	210,000	14.82
7. PRESIDENT'S BENEFITS	45,000	45,000	48,000	22,050	40,950	-	63,000	4.45
8. STAFF WAGES & BENEFITS	484,843	583,000	667,000	437,982	256,018	-	694,000	48.98
9. TRAVEL EXPENSE	10,103	25,000	30,000	5,500	31,500	-	37,000	2.61
10. PROFESSIONAL SERVICES	45,245	48,500	53,600	47,500	7,500	-	55,000	3.88
11. PROMOTION	89,481	113,000	126,000	-	130,000	-	130,000	9.17
12. OFFICE EXPENSE	52,019	52,000	54,000	43,060	17,940	-	61,000	4.30
13. POSTAGE/UPS/FED EX	10,861	11,000	15,000	3,750	11,250	-	15,000	1.06
14. TAXES & LICENSES	70	300	300	300	-	-	300	0.02
15. RENT	29,016	29,040	29,016	29,016	-	-	29,016	2.05
16. TELEPHONE	6,940	7,000	7,000	2,000	6,000	-	8,000	0.56
17. DUES & SUBSCRIPTIONS	5,346	12,000	7,500	2,800	5,200	-	8,000	0.56
18. TRAINING	50	2,500	6,500	5,000	4,000	-	9,000	0.64
19. BOARD EXPENSE	40,131	16,000	27,000	18,000	-	-	18,000	1.27
20. OFFICE INSURANCE	17,667	22,000	19,000	20,000	-	-	20,000	1.41
21. GA EXPENSE	12,405	6,000	13,000	13,000	-	-	13,000	0.92
22. ADMIN/GA NOM. CMTES.	14,110	14,000	14,000	15,000	-	-	15,000	1.06
23. MISCELLANEOUS	1,820	1,660	3,084	1,684	-	-	1,684	0.12
24. DEPRECIATION	33,420	39,600	32,000	17,500	7,500	-	25,000	1.76
TOTAL OPERATIONS EXPENSES	1,103,127	1,227,600	1,357,000	757,642	654,358	-	1,412,000	99.65
SURPLUS/(DEFICIT) FROM OPERATIONS	55,241	400	33,000	602,358	(597,358)	-	5,000	0.35
CAPITAL ASSETS								
25. CAPITAL EXPENDITURES	15,480	40,000	65,000	-	-	30,000	30,000	2.12
26. LESS DEPRECIATION	(33,420)	(39,600)	(32,000)	-	-	(25,000)	(25,000)	(1.76)
TOTAL CAPITAL EXPENDITURES	(17,940)	400	33,000	-	-	5,000	5,000	0.35
TOTAL OPERATIONS & CAPITAL	1,085,187	1,228,000	1,390,000	757,642	654,358	5,000	1,417,000	100.00
TOTAL SURPLUS/DEFICIT	73,181	-	-	602,358	(597,358)	(5,000)	-	-

PCAF THREE YEAR COMPARISON OF INCOME, EXPENSE, SURPLUS/(DEFICIT)				
	2016	2017	2018	AVERAGE 2016-2018
BUDGET	1,006,000	1,097,000	1,228,000	1,110,333
INCOME	976,545	1,057,057	1,158,368	1,063,990
EXPENSE	931,616	1,009,300	1,103,127	1,014,681
SURPLUS/(DEFICIT)	44,929	47,757	55,241	49,309

APPENDIX C

PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC.
 BUDGETS COMPARISON STATEMENT
 FOR PROPOSED 2020 BUDGET

DESCRIPTION	2018 ACTUAL	2018 BUDGET	2019 BUDGET	PROPOSED 2020 BUDGET	BUDGET % OF TOTAL	CHANGE IN BUDGET	
						IN \$	IN %
SUPPORT & REVENUE							
1. UNDESIGNATED EARNINGS	735,000	920,000	1,045,000	1,055,000	74.45	10,000	0.96
2. C&A SUPPORT	-	-	-	-	-	-	-
3. FEES	256,198	240,000	275,000	280,000	19.76	5,000	1.82
4. CONTRIBUTIONS	142,871	50,000	50,000	57,000	4.02	7,000	14.00
5. INTEREST INCOME	24,299	18,000	20,000	25,000	1.76	5,000	25.00
TOTAL SUPPORT/REVENUE	1,158,368	1,228,000	1,390,000	1,417,000	100.00	27,000	1.94
OPERATIONS EXPENSES							
PROGRAMS							
6. NONE	-	-	-	-	-	-	-
TOTAL PROGRAMS	-	-	-	-	-	-	-
SUPPORT SERVICES							
7. GENERAL & ADMIN.:	695,432	676,495	743,077	757,642	53.47	14,565	1.96
8. FUND RAISING	407,695	551,105	613,923	654,358	46.18	40,435	6.59
TOTAL SUPPORT SERVICES	1,103,127	1,227,600	1,357,000	1,412,000	99.65	55,000	4.05
TOTAL OPERATIONS EXPENSES:	1,103,127	1,227,600	1,357,000	1,412,000	99.65	55,000	4.05
SURPLUS (DEFICIT) OPERATION	55,241	400	33,000	5,000	0.35	(28,000)	-
CAPITAL ASSETS:							
9. CAPITAL EXPENDITURES	15,480	40,000	65,000	30,000	2.12	(35,000)	(53.85)
10. (LESS DEPRECIATION)	(33,420)	(39,600)	(32,000)	(25,000)	(1.76)	7,000	(21.88)
TOTAL CAPITAL EXPENDITURES:	(17,940)	400	33,000	5,000	0.35	(28,000)	-
TOTAL OPERATIONS & CAPITAL:	1,085,187	1,228,000	1,390,000	1,417,000	100.00	27,000	1.94
TOTAL SURPLUS/(DEFICIT):	73,181	-	-	-	-	-	-

MINUTES OF THE GENERAL ASSEMBLY

PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC.
 FIVE YEAR ACTUAL REVENUE AND EXPENSE TRENDS
 2014-2018

	2014 ACTUAL	2015 ACTUAL	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL
SUPPORT & REVENUE					
1. UNDESIGNATED EARNINGS	575,000	595,000	665,475	705,000	735,000
2. C&A SUPPORT	-	-	-	-	-
3. FEES	199,921	210,749	223,282	253,843	256,198
4. CONTRIBUTIONS	26,427	57,871	76,736	87,016	142,871
5. INTEREST INCOME	11,542	12,975	11,052	11,198	24,299
TOTAL SUPPORT & REVENUE	812,890	876,595	976,545	1,057,057	1,158,368
OPERATIONS EXPENSES					
6. PRESIDENT'S SALARY	169,900	177,200	187,000	195,000	204,600
7. PRESIDENT'S BENEFITS	38,850	39,900	44,000	45,000	45,000
8. STAFF WAGES & BENEFITS	334,306	366,653	365,594	422,362	484,843
9. TRAVEL EXPENSE	15,713	9,044	9,653	9,211	10,103
10. PROFESSIONAL SERVICES	31,977	41,850	41,119	41,925	45,245
11. PROMOTION	16,332	13,858	116,469	105,976	89,481
12. OFFICE EXPENSE	26,721	31,080	41,947	46,214	52,019
13. POSTAGE/UPS/FED EX	7,115	5,135	10,099	12,562	10,861
14. TAXES & LICENSES	100	121	142	30	70
15. RENT	29,016	29,016	29,016	29,016	29,016
16. TELEPHONE	4,340	5,282	5,304	5,847	6,940
17. DUES & SUBSCRIPTIONS	6,936	6,973	4,686	5,553	5,346
18. TRAINING	-	-	149	-	50
19. BOARD EXPENSE	12,597	21,518	13,626	17,033	40,131
20. OFFICE INSURANCE	16,568	20,800	18,712	18,142	17,667
21. GA EXPENSE	8,520	6,056	5,162	9,474	12,405
22. ADMIN/GA NOM. CMTES.	13,671	13,673	14,027	14,105	14,110
23. MISCELLANEOUS	258	758	349	354	1,820
24. DEPRECIATION	3,525	10,873	24,562	31,496	33,420
TOTAL OPERATIONS EXPENSES	736,445	799,790	931,616	1,009,300	1,103,127
SURPLUS/(DEFICIT) FROM OPERATIONS	76,445	76,805	44,929	47,757	55,241
CAPITAL ASSETS					
25. CAPITAL EXPENDITURES	43,546	46,652	23,694	9,433	15,480
26. LESS DEPRECIATION	(3,525)	(10,873)	(24,562)	(31,496)	(33,420)
TOTAL CAPITAL EXPENDITURES	40,021	35,779	(868)	(22,063)	(17,940)
TOTAL OPERATIONS & CAPITAL	776,466	835,569	930,748	987,237	1,085,187
TOTAL SURPLUS/DEFICIT	36,424	41,026	45,797	69,820	73,181

PCA RETIREMENT & BENEFITS, INC.
PROPOSED BUDGET
2020

I. Economic Considerations and General Ministry Factors

- A. RBI Vision: That all PCA pastors and their families are well-prepared and cared for in their retirement years. (Note: This vision statement and the mission statement that follows represent the revised vision and mission developed in 2016 as a basis for RBI's 5-7 year strategic plan)
- B. RBI Mission: To prepare and protect PCA co-laborers in Christ by providing products and guidance in retirement, insurance, relief, and related services. We aim, through trusted relationships with our partners, to enable and encourage them to be more focused on ministry.
- C. This budget reflects the costs incurred to administer the trust funds for PCA Retirement & Benefits, Inc. This budget does not reflect the financial activity in those trust funds. (Complete financial activity in the trust funds is provided in the *2018 RBI Annual Report*, which includes audited financial statements.)
- D. Economic considerations include a CPI of 3.8% (2.5% for the previous year; Source: Bureau of Labor Statistics) during a year of consistently lower unemployment, slowly rising wages, slowly rising interest rates, and stock market (DJIA) decreasing 6% for the year.

II. Major Changes in Budget

- A. The 2020 budget reflects a 3.7% increase, or \$111,562 all of which is the increase in budgeted expenditures relating to RBI's strategic initiatives. A reduction in planned capital expenditures reduces the overall budget increase to 1.2% compared to the 2018 approved budget (Budget Comparisons). The expense budget changes are spread between line items due to changes in focus from service objectives to strategic initiatives.
- B. The total number of staff budgeted for 2020 is 20 FTE compared to 20 FTE in 2019 and 2018, although the composition of the staff is different. The 2018 budget included positions of Development

MINUTES OF THE GENERAL ASSEMBLY

Officer and Insurance Supervisor. These positions have been eliminated in favor of increased support for Ministry Partner Services and Office Management areas. Salaries are budgeted to increase 3-4% for technical and professional staff to align with market increases and retain top talent.

- C. The Retirement portion of Support and Revenue decreased (0.6%), or (\$11,948) as a focus on Relief (see E. below) reduces the overall Trustee Fees allocated to Retirement and Insurance. (Budget Comparisons – Line 1).
- D. The Insurance portion of Support and Revenue decreased (1.8%), or (\$17,839) as a focus on Relief (see E. below) reduces the overall Trustee Fees allocated to Retirement and Insurance. (Budget Comparisons – Line 2).
- E. The Relief portion of Support and Revenue shows a 26.2% increase, or \$74,784, as a result of a planned update to the 2011 Retirement Readiness Survey and strengthening of Relief staff (Budget Comparisons – Line 3).
- F. The Insurance TPA income portion of Support and Revenue reflects fee income collected by RBI for in-house administration of the Insurance plan (Budget Comparisons – Line 4).
- G. The 2020 budget reflects \$79,500 for capital additions, including office improvements and the replacement of the company car. (Proposed Budget – Line 25)
- H. Please note that 2018 actuals are unaudited as of March 15, 2019. The 2018 audit is expected to be complete by April 30, 2019. (Budget Comparisons and Five-Year Comparison).

III. Income Stream

The two sources of RBI budgeted revenue are 1) trustee fees charged to the Health and Welfare Benefit Trust, Relief Trust and the Retirement Plan Trust and 2) estimated Insurance In House TPA fees. The trustee fees are set by the General Assembly when it approves our budget.

IV. Major Ministry Not Implemented in the Past Year

The budgeted Development Officer was not hired in 2018 as anticipated. Instead, RBI has focused on implementing its 5-7 year

strategic plan. The 2017 and 2018 budgets retained salary and benefits placeholders for the Development Officer. The 2019 budget redirected the funds for the Development Officer to support staff in the client services and office management areas. The 2020 budget will continue to focus on completing RBI's strategic initiatives of: organizational strengthening, data unification and management, enhanced communication, and optimization of products/services.

V. Notes to Budget Line Items

- A. An overall net increase of 5.0% in salaries and benefits is assumed for 2020 compared to 2019. Budgeted positions assume a 2.5% cost of living factor and a 2.5% merit factor. The increase is primarily due to the strengthening of skills within the organization and market/merit increases, as compared to a decrease in the 2018 to 2019 salary & benefit budget (see IV. above). (Proposed Budget – Lines 5-8).
- B. Occupancy expense for the shared facility is expected to remain at the same rate of \$12 per square foot. (Proposed Budget – Line 13).
- C. Board meeting expense has increased 27.3% due to the increase in travel and administration costs, as well as number of Advisory Board Members. (Budget Comparisons Statement – Line 7)
- D. All fundraising activities relate to the Ministerial Relief program through our development activities, annual Relief Offering, appeals through PCA Foundation and advertising in denominational publications (Proposed Budget – Fundraising Column). The 2020 budget reflects an estimate of 50% of the Relief Director's time spent on fundraising in lieu of a Development Officer. During 2020, the Relief program will, in conjunction with RBI Operations, conduct a Pastoral Resiliency Survey to determine ways RBI can provide services that enable pastors to gain skills to improve their ministries.
- E. Our General Assembly line item includes RBI's share of the Nominating Committee expense and any Ad Hoc Committee expense, the cost of convention services, such as booth space and electrical supply, transportation of materials to and from General Assembly, seminars and other education/information activities presented at General Assembly. It also includes RBI's share of denominational legal expense. It does not include travel expense for staff and presenting board members (Five-Year Comparison – Line 10).

MINUTES OF THE GENERAL ASSEMBLY

PCA RETIREMENT & BENEFITS, INC.						
PROPOSED 2020 BUDGET						
DESCRIPTION	TOTAL PROGRAMS	SUPPORTING ACTIVITIES	FUND RAISING	CAPITAL ASSETS	TOTALS	% OF TOTALS
Support & Revenue:						
1 Retirement		1,843,560		51,615	1,895,175	58.36%
2 Insurance		924,600		25,885	950,485	29.27%
3 Relief	322,527		35,493	2,000	360,020	11.09%
4 Insurance TPA Income		41,715			41,715	1.28%
Total Support & Revenue	322,527	2,809,875	35,493	79,500	3,247,395	100.00%
Operations Expenses:						
<i>Salaries & Benefits:</i>						
5 President's Salary	18,540	213,210			231,750	7.14%
6 President's Benefits	4,020	46,368			50,388	1.55%
7 Staff Salaries & Housing	172,018	1,357,952	0		1,529,970	47.11%
8 Staff Benefits	51,363	443,232	0		494,595	15.23%
<i>G & A:</i>						
9 Advertising, Promotions & Website	400	14,100	0		14,500	0.45%
10 Computer Expense	1,163	36,350	388		37,900	1.17%
11 Equipment Expense	581	40,850	194		41,625	1.28%
12 Insurance	0	49,000	0		49,000	1.51%
13 Occupancy Cost/Rent	1,692	86,204	1,308		89,204	2.75%
14 Office	5,131	126,885	1,707		133,723	4.12%
15 Postage	500	5,325	0		5,825	0.18%
16 Printing	0	18,623	0		18,623	0.57%
17 Professional Services	54,180	196,996	0		251,176	7.73%
18 Telephone	1,575	8,484	525		10,584	0.33%
19 Training	2,000	12,800	0		14,800	0.46%
20 Travel	9,364	76,547	3,121		89,032	2.74%
Subtotal	322,527	2,732,924	7,243	0	3,062,694	94.31%
21 Board Meetings		57,200			57,200	1.76%
22 Ministerial Relief Fund Raising			28,250		28,250	0.87%
23 General Assembly Expense		19,751			19,751	0.61%
Total Operations Expenses:	322,527	2,809,875	35,493	0	3,167,895	97.55%
24 Surplus/(Deficit) from Operations:	0	(0)	0	79,500	79,500	
Capital Assets:						
25 Capital Expenditures				79,500	79,500	2.45%
26 Depreciation		22,000			22,000	
27 Less Depreciation		(22,000)			(22,000)	
Total Capital Assets:	0	0	0	79,500	79,500	2.45%
Total Operations & Capital:	322,527	2,809,875	35,493	79,500	3,247,395	100.00%

APPENDIX C

PCA RETIREMENT & BENEFITS, INC.							
BUDGET COMPARISONS STATEMENT							
FOR PROPOSED 2020 BUDGET							
DESCRIPTION	2018	2018	2019	PROPOSED BUDGET		2019 TO 2020	
	ACTUAL	BUDGET	BUDGET	2020	% OF	CHANGE IN BUDGET	
				BUDGET	TOTALS	IN \$	IN %
Support & Revenue:							
1 Retirement	1,719,780	1,771,530	1,907,123	1,895,175	58.36%	(11,948)	-0.6%
2 Insurance	857,604	880,850	968,324	950,485	29.27%	(17,839)	-1.8%
3 Relief	433,656	434,650	285,236	360,020	11.09%	74,784	26.2%
4 Insurance TPA Income	43,107	40,500	41,715	41,715	1.28%	0	0.0%
5 Other Income	176,991	0	0	0	0.00%	0	0.0%
Total Support & Revenue	3,231,138	3,127,530	3,202,398	3,247,395	100.00%	44,997	1.4%
Operations Expenses:							
<i>Programs:</i>							
5 Ministerial Relief	332,172	257,533	179,865	322,527	9.93%	142,662	79.3%
Total Programs:	332,172	257,533	179,865	322,527	9.93%	142,662	79.3%
<i>Supporting Activities:</i>							
6 Administration	2,594,725	2,543,833	2,647,678	2,732,924	84.16%	85,246	3.2%
7 Board Meetings	60,510	44,950	44,950	57,200	1.76%	12,250	27.3%
8 Fund Raising	12,231	176,214	124,690	35,493	1.09%	(89,197)	-71.5%
9 General Assembly Expense	31,157	28,500	59,150	19,751	0.61%	(39,399)	-66.6%
Total Supporting Activities	2,698,622	2,793,497	2,876,468	2,845,368	87.62%	(31,100)	-1.1%
Total Operations Expenses:	3,030,794	3,051,030	3,056,333	3,167,895	97.55%	111,562	3.7%
10 Depreciation/Disposals	19,648						
11 Surplus(Deficit) after Depreciation	180,696						
Capital Assets:							
12 Capital Additions	0	76,500	151,065	79,500	2.45%	(71,565)	
Total Operations & Capital:	3,050,442	3,127,530	3,207,398	3,247,395	100.00%	39,997	1.2%
Net Revenue over (under) Expense including depreciation and excluding equity transfer	180,696	0	(5,000)	0			
Additional Information:	2018	Proposed 2018	Proposed 2019	Proposed 2020		Change in Budget	
	Salary	Budget	Budget	Budget		in \$	in %
President's Salary	217,361	210,680	216,850	231,750		14,900	6.9%
President's Benefits	50,390	44,037	46,995	50,388		3,393	7.2%

* See Budget Note V.E.

* Administrative costs reflected in this budget are incurred to administer the trust funds for Retirement, Insurance and Relief. This budget does not reflect the financial activity in those trust funds.

** Capital Additions for 2018 were \$33,599. Equity Transfer deduction for the building was (\$27,312).

2018 Actuals are unaudited as of the 2020 Budget submission deadline.

MINUTES OF THE GENERAL ASSEMBLY

PCA RETIREMENT & BENEFITS, INC.					
FIVE-YEAR COMPARISON					
	2014	2015	2016	2017	2018
DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL
Support & Revenue:					
1 Retirement	1,289,163	1,455,966	1,642,191	1,713,793	1,719,780
2 Insurance	617,460	697,872	756,000	786,990	857,604
3 Relief	375,667	341,248	345,051	351,370	433,656
4 Insurance TPA Income	37,018	39,935	41,721	41,642	43,107
5 Other Income	0	0	0	0	176,991
Total Support & Revenue	2,319,308	2,535,021	2,784,963	2,893,795	3,231,138
Operations Expenses:					
<i>Programs:</i>					
6 Ministerial Relief	242,995	341,248	345,051	223,374	332,172
Total Programs:	242,995	341,248	345,051	223,374	332,172
<i>Supporting Activities:</i>					
7 Administration	1,750,354	2,038,758	2,134,515	2,214,849	2,594,725
8 Board Meetings	38,561	49,322	72,841	70,083	60,510
9 Fund Raising (Relief)	132,672	95,163	21,665	15,176	12,231
10 General Assembly Expense	17,928	32,105	16,843	29,398	31,157
Total Supporting Activities:	1,939,515	2,215,348	2,245,864	2,329,506	2,698,622
Total Operations Expenses:	2,182,510	2,556,596	2,590,915	2,552,880	3,030,794
11 Depreciation/Disposals	37,014	39,576	36,771	22,403	19,648
12 Surplus(Deficit) after Depreciation	99,784	(61,151)	157,277	318,512	180,696
Capital Assets:					
13 Capital Additions	**	**	**	**	**
Total Operations & Capital:	2,219,524	2,596,172	2,627,686	2,575,283	3,050,442
Net Revenue over (under) Expense including depreciation	99,784	(61,151)	157,277	318,512	180,696
Administrative Costs reflected in this budget are incurred to administer the trust funds for Retirement, Insurance and Relief. This budget does not reflect the financial activity in those trust funds.					
** Capital Additions	\$45,798+ 5,549	\$16,931+ (10,806)	\$5,290+ 15,2565	\$31,857	\$33,599+ (27,312)
	Purchase of furnishings, database rewrite, website upgrade, computers + equity transfer of building and furnishings	Purchase of office equipment, computers + equity transfer of building and furnishings	Purchase of office equipment, computers + equity transfer of building and furnishings	equity transfer of building and furnishings	Purchase of office equipment, computers + equity transfer of building and furnishings

**RIDGE HAVEN
Brevard - Cono
PROPOSED BUDGET
2020**

I. Economic Considerations and General Ministry Factors

It is hard to put into words the joy granted to us as the Lord continues to bless our ministry. Every year we anticipate this is the year where we will plateau and yet the Lord pours out even more blessings on us. And yes, for our good and to keep us on our knees to trust Him fully, He also allows times of testing. This year has seen some incredible mountain top experiences, but some valleys as well. Still, in all we give Him the glory.

In the valleys we saw the husband of one of our long-term staff members pass away unexpectedly; we got news right before Christmas that a young man who had been a camper and one of our previous Camp Summer Interns, died in an automobile accident; last fall at the height of our fall season, our bookkeeper and another staff member left to open a wonderful coffee shop in Brevard; and seven months after opening Ridge Haven Cono in Iowa, we discovered a major regulatory issue that required repairs to our sewer plant, that delayed our camp ministry expanding into fall and spring retreats this year. Our new capital campaign noted below will address this need.

But through all this, we saw our most successful ministry to date, both in sheer numbers and seeing lives changed and the Kingdom expanded. What an incredible year. For the first time ever, we hosted over 5,000 this summer and over 10,000 for the whole year.

While we started with only a couple weeks of camp at RH Cono last summer, they were fantastic. The incredible indoor gym and activity center are perfect for camp and for cooling off after a morning or afternoon of activities on one of the two full-size soccer fields. Of course, we had our own “Hillbilly pool” made from hundreds of hay bales, and atop “Mount Cono” a 100’ by 100’ water slide that was quite the hit.

At RH Brevard we were excited to host many RUF and other campus ministries. A highlight of the fall was hosting the Western Carolina Presbytery Women’s retreat with speaker Nancy Guthrie, for over 300 ladies. We also had well over 100 different church groups and over 30 college ministry groups throughout the year. Our new Spartan race

course has been a popular addition to our many activities, and as always our inner city ministry week is one of the best activities of the whole year. What a blessing to serve our denomination in this way. Thank you for the opportunity.

II. Major Changes in Budget

Our Board just approved a \$5,000,000 capital campaign with the goal of building a multipurpose meeting and activity center, additional housing in Brevard, a small chapel, and acquiring essential equipment around campus. We are also thrilled to announce that TE Archie Moore will move from part time to full-time Campus Pastor early in 2020. The campaign will also cover our acquisition debt for RH Cono and add sprinklers to the buildings to allow full year use of our facilities. An indoor activity pool will complete a full complement of amenities to serve our camps and conferences, and to enhance our ministries to the local community.

III. Support/Revenue Streams

Ridge Haven receives support/revenue from the following sources:

1. Camp, Conference, and Retreat Fees (includes food service and bookstore revenue)
2. Facility and farmland (Cono) rental.
3. Contributions (includes partnership shares and direct contributions)
4. Minor sources of revenue, which include resident fees (water/sewer fees, road assessments, etc.), and interest-bearing bank accounts.

IV. Major Ministry Not Implemented in the Past Year

One of the most disappointing things we do is turn away groups interested in booking a retreat for over 350 guests in late fall, winter and early spring as we do not have an indoor place for meetings. Twice just this year we have had to do so. By God's grace giving us our new Jolly Dining Hall and 13 new cabins, we can sleep and feed well over 700, but there is nowhere for them to meet except at our outdoor Barnes Center. As noted above, we are currently pursuing funding for a new indoor multipurpose meeting and activity center that can accommodate large groups for meetings and indoor activities.

V. 2020 Budget Line Items Notes

All notes refer both to the Proposed Budget and the Budget Comparison Inserts

APPENDIX C

Line 1, 2, & 3, Camps, Conferences, Retreats – In 2018, we made significant changes to what is classified under these headings. For example, Camp Income now represents camps where we supply the counselors. Retreats now represent church groups, etc. that supply their own counselors. Conferences are now strictly events where we supply the entire program and speaker etc. Historical comparisons are accordingly difficult.

Line 4, Property – This line item includes revenue from lot maintenance fees, water hookups, water usage fees, and road maintenance fees from 18 lots which are contiguous to our main campus. The amount budgeted each year reflects the predictable aspects of this revenue, i.e. the principal and interest being paid on lot leases being bought over time, the annually collected lot lease maintenance fees, water usage fees, and a portion of the road maintenance fees.

Line 8, Miscellaneous – Includes refund of state sales tax, amortization of lot leases, Right-of-Way land sales, staff rentals, and interest revenue.

Line 10, Payroll and Benefits – Includes payroll and benefits for 19 year-round employees, plus part-time counselors, and summer/weekend staff both for Ridge Haven Brevard, and Ridge Haven Cono. Camp and conference leaders, speakers, and musicians' honorariums and travel expenses are included in this category, as well as payroll taxes and workers' compensation insurance.

Line 12, Office and Administrative – Includes major expense items, including commercial insurance, telephone fees, office and housekeeping supplies, loan interest and bank fees, and audit and legal fees.

Line 14, Facilities – Includes repairs, deferred maintenance, real estate taxes, and refuse expenses.

Line 16, Ministry – Includes camp and retreat supplies, camp registration software fees, and travel and other expenses associated with our camp for inner-city kids.

Line 17, Recruiting – Includes all printing costs, promotional ads and media productions, and recruitment initiatives and trips.

MINUTES OF THE GENERAL ASSEMBLY

Line 18, Maintenance – Includes vehicle parts and service, fuel costs, and equipment leases.

Line 23, Capital Campaign – Start-up and production costs.

Line 24, Cono Expenses – In the 2018 Budget, we did not categorize items. Now, after the first year, we have a better indication of what and where our expenses are allocated.

Proposed Supplement to the 2019/20 Budgets

Refer to section II, Major Changes in Budget above.

The Budget Comparison and the 2014-2018 Five-Year Comparison Note

The 2018 figures are pre-audit and our auditors are likely to adjust certain accounts such as depreciation.

APPENDIX C

Ridge Haven Proposed 2020 Budget		
DESCRIPTION	2020 BUDGET	2020 % totals
Support/Revenue		
1. Camps	480,000	17%
2. Conferences	40,000	1%
3. Retreats	900,000	32%
4. Property	46,000	2%
5. Contributions	900,000	32%
6. Cono Contributions	375,000	13%
7. Bookstore/Vending	78,000	3%
8. Miscellaneous	25,000	1%
Total Income	\$ 2,844,000	100%
Operating Expense		
9. Executive Dir. Salary/Benefits	100,000	4%
10. Payroll	1,050,000	38%
11. Bookstore	65,000	2%
12. Office & Administrative	150,000	5%
13. Food Service	175,000	6%
14. Facilities	250,000	9%
15. Utilities	125,000	5%
16. Ministry	60,000	2%
17. Recruiting	25,000	1%
18. Maintenance	20,000	1%
19. New Projects	100,000	4%
20. Water & Sewer	25,000	1%
21. Debt Retirement		
22. Depreciation	175,000	6%
23. Capital Campaign	25,000	1%
24. Cono		
25. Payroll	95,000	3%
26. Bookstore/Vending	2,000	0.1%
27. Facilities	159,000	6%
28. Food	7,000	0.3%
29. Office/Adm	27,000	1%
30. Utilities	5,000	0.2%
31. Ministry	5,000	0.2%
32. Water/Sewer	100,000	4%
Expense Total	\$ 2,745,000	100%

MINUTES OF THE GENERAL ASSEMBLY

Ridge Haven Proposed Supplement to the 2019/20 Budgets		
DESCRIPTION	2019/20 BUDGET	2019/20 % totals
Support/Revenue		
Capital Campaign	\$ 5,000,000	100%
Operating Expense		
Capital Campaign	\$ 5,000,000	100%

Ridge Haven Budget Comparison								
DESCRIPTION	2018 ACTUAL	2018 BUDGET	2019 BUDGET	2020 BUDGET	2020 % totals	CHANGE 2018 actual-2020 Budget \$	CHANGE 2018 actual-2020 Budget %	
Support/Revenue								
1. Camps*	471,449	585,000	585,000	480,000	17%	8,551	2%	
2. Conferences*	17,851	325,000	325,000	40,000	1%	22,149	124%	
3. Retreats*	818,427	400,000	425,000	900,000	32%	81,573	10%	
4. Property	44,158	48,000	52,000	46,000	2%	1,842	4%	
5. Contributions	849,738	700,000	775,000	900,000	32%	50,262	6%	
6. Cono Contributions	319,059	300,000	350,000	375,000	13%	55,941	18%	
7. Bookstore/Vending	74,292	60,000	80,000	78,000	3%	3,708	5%	
8. Miscellaneous	24,344	29,000	35,000	25,000	1%	656	3%	
Total Income	\$ 2,619,318	\$ 2,447,000	\$ 2,627,000	\$ 2,844,000	100%	\$ 224,682	9%	
*See Budget Line Notes: Line 1, 2, &3								
Operating Expense								
9. Executive Dir. Salary/Benefits	87,373	95,000	100,000	100,000	4%	12,627	14%	
10. Payroll	905,456	1,082,000	1,225,000	1,050,000	38%	144,544	16%	
11. Bookstore	57,433	45,000	45,000	65,000	2%	7,567	13%	
12. Office & Administrative	128,514	99,000	99,000	150,000	5%	21,486	17%	
13. Food Service	168,150	168,000	168,000	175,000	6%	6,850	4%	
14. Facilities	184,387	200,000	225,000	250,000	9%	65,613	36%	
15. Utilities	113,922	110,000	120,000	125,000	5%	11,078	10%	
16. Ministry	55,144	48,000	48,000	60,000	2%	4,856	9%	
17. Recruiting	14,221	20,000	20,000	25,000	1%	10,779	76%	
18. Maintenance	18,408	30,000	30,000	20,000	1%	1,592	9%	
19. Roads/ New Projects		20,000	20,000	100,000	4%			
20. Water & Sewer	22,096	17,000	18,000	25,000	1%	2,904	13%	
21. Debt Retirement								
22. Depreciation	144,000	150,000	175,000	175,000	6%	31,000	22%	
23. Capital Campaign	39,175	10,000	10,000	25,000	1%	(14,175)	-36%	
24. Cono**	377,865	300,000	350,000	400,000	15%	22,135	6%	
25. Payroll	79,267							
26. Bookstore/Vending	1,845							
27. Facilities	211,981							
28. Food	5,203							
29. Office/Adm	24,534							
30. Utilities	36,742							
31. Ministry	1,375							
32. Water/Sewer	16,918							
Expense Total	377,865	\$ 2,316,144	\$ 2,394,000	\$ 2,653,000	\$ 2,745,000	100%	\$ 428,856	19%
**See Budget Line Note: Line 24								

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Ridge Haven Five Year Comparison					
Description	2014	2015	2016	2017	2018
Income					
1. Camps	441,308	452,198	536,029	525,743	471,449
2. Conferences	199,420	261,132	292,287	232,172	17,851
3. Retreats	278,348	255,768	345,504	373,130	818,427
4. Property	35,046	43,392	52,692	50,537	44,158
5. Contributions	670,012	1,005,595	1,692,482	893,086	849,738
6. Cono Contributions				138,209	319,059
7. Bookstore & Vending	48,527	54,075	58,968	67,592	74,292
8. Miscellaneous	70,690	31,999	173,479	48,934	24,344
Total Income	1,743,351	2,104,160	3,151,441	2,329,403	2,619,318
Expense					
9. Payroll & Benefits	849,208	837,616	931,215	1,013,824	992,829
10. Bookstore/Vending	32,857	36,795	38,552	41,342	57,433
11. Office & Admin. Expense	86,897	97,384	96,005	94,077	128,514
12. Food Service Department	148,349	128,002	160,528	157,766	168,150
13. Facilities	193,542	289,334	189,201	186,169	184,387
14. Utilities	97,827	99,465	94,830	96,679	113,922
15. Ministry	46,170	40,959	52,858	45,773	55,144
16. Recruiting	30,321	16,445	16,292	17,442	14,221
17. Maintenance	29,389		29,947	21,596	18,408
18. Road Maintenance	5,946	6,578	9,037	8,976	
19. Water & Sewer Systems	2,190	38,092	15,559	13,277	22,096
20. Depreciation	150,777	154,355	166,403	144,000	144,000
21. Capital Campaign				135,801	39,175
22. Cono Expense				92,285	377,865
Total Expense	1,673,473	1,745,026	1,800,425	2,069,005	2,316,144
Net Ordinary Income (loss)	69,877	359,134	1,351,016	260,398	303,174

**2020 PARTNERSHIP SHARES STATEMENT
FOR THE PCA GENERAL ASSEMBLY MINISTRIES**

PREFACE

The working definition under which the 2020 Partnership Share Budgets have been calculated is as follows.

As a general statement, “Partnership Shares” describes the amount of money needed to cover the anticipated total expenses of a ministry minus earned income and minus funds designated to specific individuals who are missionaries, church planters, campus ministers, and staff (unless the ministry also guarantees the full compensation of the employee), as well as specific capital funds or similar designated monies. This portion of the approved expense budget is dependent on contributions from the PCA churches and individuals. In every case the “Partnership Share” is permitted to be at least the General Administrative and Overhead portion of the particular ministry’s total budget.

Two important numbers for each participating ministry are provided by the Partnership Share and Ministry Ask calculations. First, the numbers located in the column labeled “Per Capita Calculation” are obtained by a per capita giving formula, which divides the Partnership Share Fund amount for each General Assembly Ministry by the total number of communicant members last reported to and accumulated by the Office of the Stated Clerk.

A second set of numbers under the column labeled “Ministry Ask” is provided for churches. The “Ministry Ask” is the amount of money each Committee or Agency is asking the churches of the PCA to give if the church would like to give to PCA Ministries on a “per member” basis. The amount listed in this column is generally an estimate of what each Committee and Agency needs to receive from each *donor* church per member in order for the Committee or Agency to raise their full budget approved by the PCA General Assembly.

These two numbers provide churches and individuals with important factors as they seek to decide how to give to the PCA General Assembly Committees and Agencies. All PCA Ministries struggle to raise Partnership Share funds, and none of the PCA ministries would be sustained without generous donors who give far beyond the Partnership Share. Please assist as generously as you are able.

In short, the Partnership Shares calculation is based on the inaccurate assumption that all churches have the same giving capacity per member and that all churches will give to all Committees and Agencies. The Ministry Ask is a more realistic figure.

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**2020 Budgeted Partnership Shares and Ministry Asks
of PCA Ministry Partners
by the Participating General Assembly Ministries**

Participating Ministries of the PCA	2020 Total Expense Budget	2020 Partnership Share Fund			Ministry Asks \$ Per Member
		P.S. Fund	% of Total	Per Capita Calcula- -tion	
AC ¹	\$3,017,850	\$1,842,000	6.15%	\$6.13	\$8
CDM	\$1,868,500	\$790,000	2.64%	\$2.63	\$7
CC ²	\$30,287,905	\$2,450,000	8.19%	\$8.16	\$9
CTS	\$8,795,721	\$1,980,000	6.61%	\$6.59	\$10
MNA	\$19,133,112	\$6,645,737	22.21%	\$22.12	\$26
MTW	\$64,268,030	\$9,115,880	30.46%	\$30.34	\$30
RUF ³	\$43,090,000	\$6,202,948	20.73%	\$20.65	\$18
RH	\$2,745,000	\$900,000	3.01%	\$3.00	\$4
TOTALS	\$173,206,118	\$29,926,565	100.00%	\$99.62	\$112

The total number of Communicant Members according to the PCA Administrative Committee was 300,424 as of December 31, 2018.

GENERAL NOTE

Gifts designated “spread per Partnership Shares” (or some equivalent) and the totally undesignated gifts (which amount to less than \$3,000 a year) will be spread according to the “Ministry Ask” column (by percentages of the total).

SPECIFIC COMMITTEE AND AGENCY NOTES

- 1 - The PCA Administrative Committee requests that you contribute on the basis of 0.35% of total tithes and offerings (excepting contribution to capital campaigns for such efforts as new buildings). Please support us in this way if you are able to do so.
- 2 – By giving \$10 per member to Covenant College, churches qualify for the Church Scholarship Promise program at Covenant College.
- 3 – The portion of RUF's budget that General Assembly approves is \$15,707,891. The rest of this amount comes from budgets of churches and presbyteries that sponsor RUF works.

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REPORT OF THE COMMITTEE ON DISCIPLESHIP MINISTRIES TO THE FORTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

“... but just as we have been approved by God to be entrusted with the gospel, so we speak, not to please man, but to please God who tests our hearts. So, being affectionately desirous of you, we were ready to share with you not only the gospel of God but also our own selves, because you had become dear to us.”

(1 Thessalonians 2:4, 8 ESV)

Biblical discipleship is a presentation of the God-given truth of salvation that flows from a God-given affection for those he has placed in your life. Discipleship presents the life-transforming truth of God’s Word in the context of relationships. The Committee on Discipleship Ministries (CDM) exists to strengthen the local church by connecting leaders to the people and resources they need to make disciples in the ministry to children, youth, and adults. We pursue that mission through connection: connecting people to people, and people to resources. Churches in the PCA share the same commitment to Scripture and the Westminster Standards, but we do ministry in very different contexts. The various expressions of gospel ministry can bring blessing. Together, we are stronger.

Connecting People to People

CDM staff members and consultants nurture relational connections primarily through individual contact, local training events, and regional conferences. Ministry coordinators make daily contact with local church leaders through e-mail, telephone calls, and face-to-face conversations. The questions span the spectrum of discipleship ministry from the youngest children to the oldest child of God. Questions range from “Can you help with ...?” to “Who can I talk to about ...?” to “Where can I go for ...?” The contact information for them is on the CDM website (pcacdm.org/about-cdm/cdm-staff).

Local training events include seminars on women’s ministry, children’s ministry, parenting, and leadership development. The training is conducted by CDM staff members or members of our ministry teams for children,

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youth, or women. If you would like to schedule an event, contact the CDM office through our website at pcacdm.org/contact-cdm.

In 2018, CDM worked with local churches to host a series of regional training opportunities. ONE conferences for women were held in Jackson, MS, Annapolis, MD, Chattanooga, TN, and St. Louis, MO. Plenary sessions centered on the theme of unity in the Body of Christ according to Jesus’ prayer in John 17. Workshop sessions were tailored to contextualize biblical truth according to the needs and issues facing the region of the host church.

Due to the generosity of a donor, CDM continued to partner with host churches to offer five Established conferences for those who serve in children’s ministry. Events were held in Naples, FL, Rochester, MN, Olathe, KS, Boston, MA, and Indianapolis, IN. The theme centered on Psalm 78 and the ways covenant theology shapes ministry to children. CDM staff members worked with the host churches to design sessions to meet the needs of the region.

	Attendees	Churches involved
Connections through regional events		
4 ONE conferences for women	2,104	300
5 Established conferences for children’s workers	300	77
The Legacy conference for older adult ministry	50	19
Connections through national training events		
Women’s Ministry Leadership Training	350	50
Children’s Ministry Leadership Training	100	50
Directors of Women’s Ministry Training	25	17

In September 2018, CDM partnered with Covenant PC in Chattanooga, TN, to host the Legacy Conference. This was an initial attempt to address a growing need in the PCA to equip and mobilize older adults to serve the kingdom in a different season of life. A parallel theme was equipping church members to care for aging adults. A biblical commitment to multi-cultural ministry includes developing a multi-ethnic and multi-generational approach to discipleship. CDM is looking to partner with other churches in the future to continue addressing this need.

Relational connections were also made through annual national training events. The Women’s Leadership Training (WMLT) is held in February. The 2019 theme was “Life-giving Leadership,” featuring a new book by Karen Hodge and Susan Hunt. CDM again partnered with Ridge Haven to provide an annual retreat and training conference for staff and volunteers in children’s ministry (CMLT). In April 2019, the featured speakers were David

and Nancy Guthrie and the pastor for the week was Aaron Messner from Westminster PC, in Atlanta, GA. In October 2018, CDM partnered with Perimeter Church in Atlanta, GA to provide a time of encouragement and professional training for those who are part-time and full-time staff members in women's ministry. Debbe Mays spoke on care and counseling for women in the church. A recurring theme in the evaluations from these events is the benefit of gathering with others who share similar ministries from a shared theological commitment, yet in different cultural and ministry contexts. Together, we are stronger.

As CDM looks forward to the coming year, we will again provide training for directors of women's ministry (October) and leaders (February for women's ministry and April for children's ministry). We will also continue the Established conferences in Colorado Springs, CO (October 2019), Atlanta, GA (February 2020), and Fullerton, CA (March 2020). Additionally, we will begin another series of regional conferences for women. The "Hinged" conferences will be in Birmingham, AL, and Charlotte, NC in January 2020, and San Antonio, TX, and Chicago, IL in April 2020. For more information, go to pcacdm.org/cdm-events.

Connecting People to Resources

CDM seeks to connect people to resources through the website (pcacdm.org), conferences, training events, blogs, and social media. The Facebook pages for women (Connect PCA Women's Ministry) and children (Connect PCA Children's Ministry), along with the PCA Discipleship Ministries page, have become important ways PCA members around the denomination ask questions and share ideas about discipleship ministry. The *enCourage* blog (encourage.pcacdm.org) continues to grow and now has over 900 subscribers and 166,385 visitors. This is a means for women authors in the PCA to challenge and encourage those who share a commitment to Scripture and the Westminster Standards.

The weekly *enCourage* podcast has also grown to almost 44,000 downloads and an average of about 830 downloads per episode. Listeners span the globe and extend well beyond the PCA. In April 2019, CDM launched a new website and podcast for those in children's ministry. The GROW site will be a place for information and resources so staff and volunteers will be "Leading Children's Ministry with Purpose."

CDM continues to serve the PCA and the broader church as a "niche publisher," specializing in resources for Bible and small group studies, particularly those by PCA authors. In response to action of the 46th General

Assembly (Recommendation 2, *M46GA2018*, p. 628), CDM published *The Pursuit of Gospel Unity—The PCA Papers on Racism and Racial Reconciliation*. Copies are available from the PCA Bookstore (item #14375).

Other publications were designed to train leaders (*Life-giving Leadership* by Karen Hodge and Susan Hunt, along with a leader's guide) and parents (*The Bible Is NOT Boring* by Lisa Updike). *The Good Shepherd's Pasture* by Elizabeth Harwell is intended to help parents understand and teach the meaning of covenant baptism. *Beyond the Roles* (Melanie Cogdill, General Editor) is a collection of essays by a diverse group of female authors on how women can exercise their gifts to further Christ's kingdom bless his Church. CDM is also partnering with other ministries (Third Mil) and churches (Oak Mountain PC in Birmingham, AL) to publish resources for the PCA community. Together, we are stronger.

In January 2019, CDM launched a new certification program for children's ministry leaders. In order to maximize the learning experience, CDM capped the inaugural class at 36 students, which led to a waiting list for the next class. The program incorporates web-based video instruction, along with the encouragement of local and national mentors to provide a foundation for ministry in the context of the PCA. In April 2019, CDM began accepting additional applications for the January 2020 class. Thus far the program has been very well-received by the students, their mentors, and leaders in the churches they represent.

PCA Bookstore (www.pcabookstore.com)

The PCA Bookstore serves as an important avenue to connect PCA individuals and churches to resources that agree with our doctrinal convictions. A CDM staff member reviews the items listed in the PCA Bookstore and considers if the resource(s) might be used by people serving in the PCA. Some customers have expressed gratitude for a place where they can focus their search for resources and escape the somewhat overwhelming results from searches on the Internet. Additionally, the PCA Bookstore offers greater discounts for group orders (5 or more books), along with free shipping for orders over \$30.

The bookstore is designed to operate on a "break-even" basis (i.e., the cost of inventory, staff salaries, floor space, postage, etc., is covered by sales revenue). In 2018, bookstore sales increased by 6%, which covered expenses and provided over \$40,000 to CDM's general fund.

Top 3 Resources Purchased in the PCA Bookstore for 2018 (by quantity sold)
<i>From Garden to Glory</i> by Courtney Doctor (study and video) [CDM]
<i>Westminster Confession of Faith and Catechisms</i> (hardcover and softcover) [CDM]
2018 PCA Yearbook [AC]
Top 5 Titles Published by CDM
<i>From Garden to Glory</i> by Courtney Doctor (study and video)
<i>Westminster Confession of Faith and Catechisms</i> (hardcover and softcover)
<i>Dear White Christian</i> by Aaron Layton
<i>Titus 2 Tools</i> by Susan Hunt
<i>Resources for Deacons</i> by Tim Keller

Financial Review

The ministry of CDM is funded through a combination of revenue sources: 1) giving from churches, 2) giving from individuals, 3) revenue from the sale of resources, and 4) revenue from conference fees. CDM ended 2018 with a nominal operating deficit of -\$10,992 (or 0.7%). Ironically, the loss was primarily attributable to the abrupt downturn in the stock market in the fourth quarter of 2018, which caused CDM’s investments to decline -\$20,000. Thankfully, the market rebounded in January 2019 and approximately half of the year-end loss was quickly recovered. CDM continues to have an operating reserve greater than the goal of six months of contribution income. CDM’s financial success in 2018 was primarily due to surpluses realized through fees for the regional conferences and the large donation given to underwrite the Established Conferences. This is the third straight year that God has provided for CDM through conference proceeds and/or extraordinarily large gifts from individuals.

Since the beginning of the denomination, CDM’s primary source of income has been support from PCA congregations (*BCO* 14-1). However, only 29% of PCA particular churches contribute financially to the ministry of CDM. This reality is discouraging to the members of the staff and permanent committee, as CDM has been hindered in providing training and resources for ministry to youth, men, and older adults. Together, we could be stronger.

Conclusion to the CDM Report

The Committee on Discipleship Ministries strengthens the church by connecting leaders to the people and resources they need for discipleship ministry. We give thanks for what God has done through the ministry of CDM. By his grace, we strive to be stewards of his truth and the relationships he creates through his Spirit. There are a variety of gifts, service, and activities, but the same God who empowers them all in everyone (1 Corinthians 12:4-6). Together, we are stronger.

Recommendations

1. That the General Assembly approve the minutes of the meetings of the Permanent Committee for the Committee on Discipleship Ministries in September 2018 and March 2019.
2. That the General Assembly receive the 2018 Audit performed by Robins, Eskew, Smith, and Jordan, and approve the same firm for the 2019 Audit.
3. That the General Assembly give thanks to God and express appreciation to the churches and individuals who contributed to the 2018 Women’s Love Gift given to benefit PCA Retirement Benefits, Inc. (RBI). The gift totaled over \$115,000. The funds will be used to launch a ministry of care and nurture for the wives of PCA pastors.
4. That the General Assembly encourage individuals, local churches, and presbyteries to utilize the many resources available on the CDM website (pcacdm.org), particularly those obtained from local churches and posted on the “Ministry Toolbox,” as well as the many books and resources offered through the PCA Bookstore (pcabookstore.com). Churches could also post links to the CDM website on their sites.
5. That the General Assembly encourage individuals and churches to attend one of the regional conferences hosted by local congregations in connection with CDM (Established conferences for those who work with children’s ministries or Hinge conferences for women in 2020).
6. That the Assembly encourage individuals and local churches to consider and utilize the excellent curricula from Great Commission Publications (GCP), e.g., *Show Me Jesus* and *Kids’ Quest Catechism Club* for children, *G2R Genesis to Revelation* Bible studies for preteens to teens—including the new *G2R God’s Promises*—and *So What?* Bible studies for youth.
7. That the General Assembly give thanks to TE Scott Barber, TE Tom Harr, and RE John Kwasny for their faithful service as members of the Permanent Committee and to Kathy Stair for her helpful service as an adviser to the Committee.

MINUTES OF THE GENERAL ASSEMBLY

8. That the General Assembly re-elect TE Stephen Estock to serve as the Coordinator for the Committee on Discipleship Ministries (CDM).
9. That Overture 11 from Fellowship Presbytery “Commend and Distribute RPCNA’s ‘Contemporary Perspectives on Sexual Orientation: A Theological and Pastoral Analysis’” be answered in the **negative**.

Grounds:

- (1) The report mentioned in the Overture was published by Crown & Covenant Publications in 2012 under the title *The Gospel & Sexual Orientation* (Michael Lefebvre, Editor). Given that the material is under copyright with Crown & Covenant Publications and The Synod of the Reformed Presbyterian Church of North America (RPCNA), the overture is improper and out of order in that it asks the GA and CDM to do something that would require legal permission which they do not currently have (*RRO* 39, 11th ed., p. 343).
 - (2) *The Gospel & Sexual Orientation* is in print and available from CDM through the PCA Bookstore (pcabookstore.com, item #11555). It is also available publicly at the URL indicated in the Overture.
 - (3) The overture directs the production of curriculum without any consideration for the proper funding to complete the project (see also point 1 above).
10. That Overture 24 from Philadelphia Metro West Presbytery “Add Constitutional Precedence Statement to Policy Manuals” be answered by **reference** to the recommendation from the Administrative Committee regarding Overture 24.
 11. That Overture 25 from Suncoast Florida Presbytery “Support Christian Education” be answered in the **negative**.

Grounds:

- (1) The overture is unnecessary. Scripture clearly teaches that parents have the responsibility for the education of covenant children (Deut. 6, Eph. 6). Church Sessions have the power “to determine the best measures for promoting the spiritual interests of the church and congregation” (*BCO* 12-5.e). The General Assembly does not need to affirm what Scripture clearly teaches and the Constitution already provides.
- (2) The particular method(s) used by parents to fulfill their scriptural responsibility is a matter of conscience, guided by the Holy Spirit and informed by the Word of God and the pastoral counsel of elders in the local church. It is inappropriate for the General Assembly to direct parents (explicitly or implicitly) to a particular method. The

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- overture may (unintentionally) bind the conscience of a parent attempting to fulfill his/her scriptural responsibility.
- (3) The overture is vague in some of its stipulations. For example, the overture fails to define “a wholly Christian education.” Likewise, “financial, spiritual, and instructional assistance” that is “helpful” is vague. The Constitution already stipulates the office of deacon is provided for “helping one another in time of need” (*BCO 9-1*) and “it is the duty of the deacons to minister to those who are in need” (*BCO 9-2*).
12. That the General Assembly approve the 2020 CDM budget as presented by the Administrative Committee.

Attachment 1

REPORT FROM THE PUBLISHING MINISTRY OF GREAT COMMISSION PUBLICATIONS (GCP)

Great Commission Publications (GCP) is the official publishing ministry of the PCA and the Orthodox Presbyterian Church (OPC). This joint publishing ministry was established by the respective General Assemblies in 1975. GCP publishes high-quality Reformed and covenantal curriculum for all ages. This full-orbed system of curriculum is based solely upon the **Bible as the Word of God** and conforms to the **Westminster Standards**.

GCP is governed by a twelve-member board of trustees, all teaching or ruling elders. Six are elected by the PCA CDM and six by the OPC Committee on Christian Education (CCE). Additionally, the PCA CDM Coordinator and the OPC CCE General Secretary serve as ex-officio, non-voting trustees. Currently the GCP Executive Director and the Director of Publishing are PCA teaching elders. The GCP Director of Business Operations is a PCA ruling elder. The President of the board of trustees for 2019 is OPC teaching elder Dr. Alan Strange.

Our newest curriculum is “G2R—God’s Promises,” written to teach covenant theology to grades 7-9. (G2R is an abbreviation for “Genesis to Revelation.”) “G2R—God’s Promises” completes the G2R curriculum, which begins with Bible surveys of the Old Testament and the New Testament. This survey of all the Old and New Testament books helps students integrate the “stories” of the Bible they have heard into a comprehensive understanding of God’s single story of his redemptive plan throughout Scripture. Both departments allow churches great flexibility in how to group grades 7-9. Check out www.gcp.org to see how to use these studies. Upon completion of the G2R curriculum, students should be well grounded not only in the entire Bible, but with the essence of covenant theology.

GCP also publishes *Trinity Hymnal*, a resource that enriches worship with its collection of over 700 hymns. It includes the Westminster Confession of Faith, as well the Creeds. Orchestrations are available for most of the hymns.

Show Me Jesus (Toddler through fourth grade) is the core upon which all the rest of GCP’s curriculum is built. Further, **Kids’ Quest** is a club program that is a catechetical curriculum (*First Catechism*) suited for use in many

settings of church life. GCP also has a pocket edition of *First Catechism* for use by all ages, as well as digital editions of *First Catechism* and the Shorter Catechism. **G2R** follows **Show Me Jesus**, and is followed by **So What?** for high school students

So What? Bible studies for youth continue to grow in popularity. There are ten studies available in a modular format, which makes them flexible for youth groups, small group Bible studies, homeschools, and Christian day schools. Visit the **So What?** website at www.sowhatstudies.org for samples, video previews, and more.

GCP publishes a child's curriculum based on *The Pilgrim's Progress*. It features a new child's edition of the book, a dramatic reading, and a selection of original songs, as well as lessons. For sample lessons, please visit www.childrenspilgrimsprogress.org.

Please visit our website at www.gcp.org to order or call **800-695-3387** to speak to a curriculum specialist.

APPENDIX E

REPORT OF COVENANT COLLEGE TO THE FORTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

Greetings in the name of Jesus Christ,

On behalf of the Board of Trustees and the Covenant College community, I offer this annual report on the 2017-2018 academic year.

Academics

We appointed five full-time faculty members, who were installed at our opening convocation in the fall of 2017:

- Dr. Chris Cyr, Assistant Professor of Mathematics; with a Ph.D. in mathematics from the University of Florida
- Dr. Heath Garris, Assistant Professor of Biology; with a Ph.D. in integrated bioscience, University of Akron
- Mr. Brian Hecker, Reference Librarian; with an MLIS (Master of Library and Information Science) from the University of Wisconsin at Milwaukee
- Dr. David Saiki, Associate Professor of Chemistry; with a Ph.D. in physical chemistry from the University of California Davis
- Mr. Mark Slavovsky, Assistant Professor of Accounting; with an MTAX (Master of Taxation) from the University of Tulsa in Oklahoma

Selected faculty publications for the 2017-2018 academic year:

- Dr. Bill Davis, professor of philosophy and coordinator of faculty development authored *Departing in Peace: Biblical Decision-Making at the End of Life*.
- Dr. Bill Dennison, professor of interdisciplinary studies, authored *Karl Marx: Great Thinkers*.
- Dr. Jeff Dryden, professor of biblical studies, authored *A Hermeneutic of Wisdom: Recovering the Formative Agency of Scripture*.
- Dr. Scott Finch, professor of music, composed “Praise God for Joy of Sabbath Blest” for the *Trinity Psalter Hymnal*.
- Dr. Kelly Kapic, professor of theological studies, authored *Embodied Hope: A Theological Meditation on Pain and Suffering*.

Admissions & Marketing

In the fall of 2017, we welcomed 296 new students who came from 36 states and 11 countries. Throughout the year we welcomed 1,577 prospective student visitors to campus from 44 states.

Campus & Facilities

In the year 2017-2018, we began the first phase of renovations to a building generously gifted to Covenant College from neighboring Grace Presbyterian Church (PCA). This facility, renamed The Kirk, continues to be beneficial to Covenant providing much needed office, meeting, and multipurpose space. Other campus initiatives include building system improvements as well as an investigation to address water infiltration at the Dora Maclellan Brown Memorial Chapel.

Development & Finances

Donors generously gave over \$9.8 million to Covenant during the 2017-2018 fiscal year.

Covenant saw positive operating results again this year, with an increase in unrestricted net assets due to the funding received for the Carter Hall renovation project, of about \$5.6M. This renovation project is now complete and we are grateful to report that 100% of the funds required have been received or pledged.

The number of churches that gave to Covenant decreased slightly to 495, and 220 churches participated at a level to qualify for our Church Scholarship Promise program.

Strategic Plan

The 2017-2018 academic year was spent gathering input from the various constituents across campus and planning the College's next strategic plan. Dr. Scott Quatro was retained as strategic planning consultant for the purposes of assessing and codifying the institutional strategy of the College, at the direction of the President and Board Chair. This included Dr. Quatro's facilitation of Cabinet strategic planning sessions, recommendations, and deliverables related to the mission, values, and vision of the College.

In the end, the Cabinet presented a 7-year strategic plan that includes a simplified mission statement, "We challenge one another to explore and express Christ's preeminence in all things" and a 5-point 2025 vision for the College:

MINUTES OF THE GENERAL ASSEMBLY

I. 1,100 Strong on the Mountain

At Covenant College, we have capacity for 1,100 traditional undergraduate students on our Lookout Mountain campus. For the sake of populating communities around the globe with thoughtful Christian men and women, we will fill our campus with well-qualified students.

II. \$100 Million in the Endowment

We will, through the generosity of our supporters, build an endowment that provides for the long-term sustainability of Covenant College and makes a Covenant College education affordable for qualified students.

III. Raise our Voice

We will contribute to larger conversations about what it means to live faithfully as Christians in this day and age, and will be known as a place that generates first-rate, insightful, biblically-grounded Christian thinking and thinkers/doers.

IV. Cultivate our Community

We can only be as strong as our community is healthy. Giving thanks for the rich blessings of community we already enjoy here at Covenant, we will make our community one that is marked by the flourishing of students and faculty and staff.

V. Offer One-of-a-Kind Education

By leveraging both the strengths of our existing program and our unique location, we will very intentionally make the educational experience we offer at Covenant College even more distinctive and more valuable.

Student Life

The Student Athletic Advisory Committee set a new Covenant record for "Cans Across the Conference" producing over 600 canned goods. All items were donated to the Chattanooga-area Food Bank. The Committee has also implemented new student-athlete specific events such as worship nights and SAAC-sponsored spikeball tournaments to raise money for conference wide events.

The CC Lead Program enjoyed its second full year as a cohesive leadership program for all student leaders. The CC Lead Conference, held in April, began training for over 120 newly hired student leaders for the 2018-2019 school year. Aaron Damiani was the keynote speaker and his topic was "Becoming an Unanxious Leader."

Covenant launched Handshake to our student body in an effort to give our students a leading-edge web-based platform designed to help them better

connect with employers. Nearly 1,000 Handshake employers are advertising some 2,600 jobs/internships specifically to Covenant students and alumni. Speakers in chapel included Chaplain Grant Lowe preaching on Fridays in the fall and spring; PCA pastors and members Rev. Erik McDaniel, Rev. Aaron Tolson, Dr. Dan Doriani, Vaneetha Risner, Rev. Irwyn Ince, Dr. Carl Ellis, Rev. Randy Nabors, Rev. Paul Billy Arnold; additional guest speakers included Stephan and Belinda Bauman, Rev. Thabiti Anyabwile, Rev. George Robertson, Dr. Jock McGregor, Dr. Richard Pratt, Nicole Bromley, Rev. Timothy George, Dr. Bill Edgar; and a number of faculty lectures and student led chapels.

Recognition

U.S. News & World Report again ranked Covenant in the top tier of national liberal arts colleges.

College Consensus ranked Covenant #8 of the Best Colleges & Universities in Georgia in 2018. (<https://www.collegeconsensus.com/rankings/best-colleges-ga/>)

Conclusion

We are grateful for the oversight of the PCA as we seek to remain faithful to our mission to explore and express the preeminence of Jesus Christ in all things. Thank you for your continued partnership in the work God is doing through Covenant College.

Yours in Christ,
J. Derek Halvorson ('93), Ph.D. President

Recommendations

1. That the General Assembly thank and praise God for the excellent work and faithfulness of the Board of Trustees, faculty, and staff of Covenant College in serving the Presbyterian Church in America by shaping students for lives of service in the Kingdom of God.
2. That the General Assembly encourage congregations of the PCA to support the ministry of Covenant College through encouraging prospective students to attend, through contributing the Partnership Shares approved by the General Assembly, and through prayer.
3. That the General Assembly approve the budget for 2019-2020, as submitted through the Administrative Committee.
4. That the General Assembly adopt "The Covenant College and Supporting Foundation Consolidated Financial Statements" dated June 30, 2018, and prepared by Capin Crouse LLP.

MINUTES OF THE GENERAL ASSEMBLY

5. That the General Assembly approve the minutes of the meetings of the Board of Trustees for October 18-19, 2018, and March 14-15, 2019, with notations.
6. That the General Assembly receive as information the foregoing Annual Report, recognizing God's gracious and abundant blessing and commending the College in its desire to continue pursuing excellence in higher education for the glory of God.
7. That the General Assembly designate a Sunday in the month of October in the coming year on which churches of the denomination are encouraged to highlight the ministry of Covenant College and to pray specifically for the College in its mission and ministry.
8. That Overture 11 be answered with reference to the Administrative Committee's answer to that overture.
9. That Overture 24 be answered with reference to the Administrative Committee's answer to that overture.

APPENDIX F

**REPORT OF
COVENANT THEOLOGICAL SEMINARY
TO THE FORTY-SEVENTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

JUNE 2019

**God's Word for God's World:
Building on Biblical Foundations for Training Impactful Gospel
Leaders**

Executive Summary

Last year, we reported on several important changes as the Seminary launched new degrees and degree formats. We introduced a new church planting track and 30 percent church-match scholarships to better serve the needs of the PCA. We grew our online offerings to meet the changing educational needs of today's world. We are thankful for the way the Lord has blessed these efforts so that the church can receive the biblically trained and qualified leaders it needs and deserves. This year, we built on these initiatives in several significant ways that included:

- Continued and growing interest in our new MABTS, MAM, and hybrid-format MDiv programs, especially their online aspects, as students seek more flexible ways to achieve their education goals. Our residential programs, including the MDiv and MAC, remain strong and vital.
- Strategic partnerships with NEXT, Christian Heritage Cambridge, the Missional Training Center—Phoenix, and disability ministry expert Stephanie Hubach that further strengthened our training resources and capabilities.
- Promotions to positions of greater responsibility for several long-serving, faithful members of our deeply biblical and Reformed faculty, with key additions to our adjunct faculty.
- Publication of several major works by faculty and the launch of a faculty blog called *Orthodoxy and Orthopraxy* focused on theological issues and reflections from a biblical and Reformed perspective.

MINUTES OF THE GENERAL ASSEMBLY

The beginning of a year-long celebration of the 30th Anniversary of the Francis Schaeffer Institute at Covenant Seminary with a variety of events on campus and other venues to mark the occasion.

- The inaugural Professional Counselor Training Series to provide professional counselors licensed in the state of Missouri with quality continuing education units in which Covenant counseling faculty help Christian counselors think Christianly about important topics facing counselors, their clients, and the church.
- The launch of redesigned Covenant Seminary branding to better reflect our historic heritage and unchanging mission in a changing world.
- The Lord's provision in bringing us to a place of greater financial stability after several challenging years, for which we are immensely grateful.
- Great generosity from our friends and supporters who have given faithfully to our *Hope for the Future* Capital Campaign, which is now reaching its final stage toward our \$40 million goal.

These and other initiatives and activities detailed more fully in this report are evidence of God's ongoing grace as we seek to glorify him by preparing biblical and Christ-centered pastors, counselors, youth and campus ministers, and other ministry leaders for service to his church.

Sadly, this year also brought much contention as we continually had to defend Covenant Seminary against unfair and inaccurate accusations made mostly through social media and public blogs. Many of these are clear violations of the ninth commandment as explained in the Westminster Larger Catechism questions #143–145. Most of these attacks have centered around issues related to last year's Revoice conference and another event that a St. Louis church was to host. Neither of these events were affiliated with Covenant Seminary. The accusations made against us with regard to these two events, coming from a highly vocal minority within and especially outside the PCA, have, in most cases, been made without anyone from the originating organizations attempting to contact our administration to talk about the matters at hand.

In addition, Overture 2 from North Georgia Presbytery has been put forth to General Assembly and gives the impression that Covenant Seminary no longer wishes to be part of the denomination. Again, no one from the Presbytery spoke with any Seminary representatives prior to this overture

being drafted and submitted to GA, and the impression it gives of a desire on our part to no longer be under the oversight of the PCA is incorrect and unfounded.

We have responded to these challenges in Christian love, both publicly and privately. We invite those who have issues with our institution to discuss their concerns with us openly and honestly in a spirit of unity before making public pronouncements or accusations.

God’s Word for God’s World: Building on Biblical Foundations for Training Impactful Gospel Leaders

The purpose of Covenant Theological Seminary is to glorify the triune God by training his servants to walk in God’s grace, minister God’s Word, and equip God’s people—all for God’s mission. Last year, we reported on several important changes in how we carry out that purpose: we launched some new degrees, restructured others, introduced a new church planting track and 30 percent church-match scholarships, and grew our online offerings to meet the changing educational needs of today’s world. We are thankful for the way the Lord has blessed these efforts so that the church can receive more of the biblically trained and qualified leaders it needs and deserves. This year, we built on these initiatives in several significant ways.

New Degrees, New Flexible Ways to Learn

To better meet the growing need in the church for training that is biblical, accessible, and flexible, Covenant Seminary last fall introduced two new degree programs. These are designed to help students get the training they need for their unique ministry or life callings without necessarily relocating to St. Louis. The degrees also enabled us to offer a **new hybrid-format Master of Divinity** in addition to our traditional residential MDiv program.

- **The Master of Arts (Biblical and Theological Studies) (MABTS)**—available both on-campus and fully online—is ideal for ministry leaders who do not have the opportunity to complete a degree in residence or who simply desire more robust biblical training than most online programs provide. It is also a good option for those who feel called to teach in the church or academy. The degree also enables students to **complete two-thirds of an MDiv online**. The MABTS:

MINUTES OF THE GENERAL ASSEMBLY

- Requires study of **at least one biblical language** (Greek or Hebrew)—though students may take both if they desire—and can be done completely online.
 - Offers an **optional thesis** for those who wish to prepare for a PhD.
 - Allows for **easy transfer into the MDiv program** for those who wish to complete a final third of the MDiv through week-long visits to campus for intensive courses.
 - Requires **66 total credit hours** and may be completed in 2 – 4 years.
- **The Master of Arts in Ministry (MAM)**—available on campus or in a hybrid online/on-campus format—is perfect for people who sense a call to ministry but need a season of more immersive preparation. It is also a good choice for busy ministry leaders unable to relocate to complete their training but who desire a biblical and practical degree to better equip them for the work to which the Lord has already called them. The MAM:
 - Offers **great flexibility** for students to tailor their degree to their particular needs. All MAM students take substantial core courses providing foundations in Bible and theology, with a wide range of electives to spread across classes in biblical studies and applied theology.
 - Provides students the opportunity to **focus electives into a concentration area** to better equip them for their unique ministry contexts or goals. The **MAM General Track** may be done in a hybrid (online/on-campus) format with as few as 4 one-week visits to campus for intensive courses. In addition, the program offers five potential concentration tracks:
 - **Biblical Studies and Christian Ministry** — Ideal for the ministry leader who wants to handle and communicate God’s Word and care for his people. This track may be done in a hybrid format with as few as 5 one-week visits to campus for intensive courses.
 - **City Ministry** — Ideal for those called to minister in an urban context, whether in the church or outside of it. This track tracks require several semester-long on-campus courses.

- **Counseling Ministries** — Ideal for those not seeking professional licensure but who are involved in counseling ministries such as recovery groups, diaconal ministry, mercy ministry, etc. This track may be done in a hybrid format with as few as 5 one-week visits to campus for intensive courses.
 - **Cultural Apologetics and Communication** — Ideal for those who want to be equipped to address the issues of our day in a biblical, thoughtful and winsome way. This track tracks require several semester-long on-campus courses.
 - **Educational Ministries** — Ideal for ministry directors (women, youth, children’s, etc.) or anyone called to make disciples in a non-ordained setting. This track tracks require several semester-long on-campus courses.
- Requires 200 hours of **supervised field education work** in an approved ministry setting.
 - Requires **54 total credit hours** and may be completed in 2 – 4 years.
- **The Master of Divinity (MDiv) can now also be completed in a hybrid format.** Two-thirds of the degree may be completed online with the rest being completed in **as few as 6 one-week trips to campus**. While we remain as devoted as ever to residential-based mentored ministry training, our students now have even greater flexibility in how they choose to study.

The MABTS online and MAM hybrid options also have **built-in community learning components** so that students not physically on campus can still experience the benefits of learning and growing together with their peers and professors.

The MDiv Church Planting Track: Pathway to Church Planting

The Seminary last year inaugurated a Church Planting Track for the MDiv program. The track is designed to meet the increasing need for church planters in the PCA. Students interested in and gifted for church planting now have **a way to concentrate their studies for deeper preparedness** upon graduation. Students may pursue the Church Planting Track through

on-campus residential study or through **the hybrid MDiv format**, using a combination of online and on-campus intensive (week-long or weekend) courses to complete the degree. The track offers:

- Classes focused specifically on church planting and related issues.
- Multiple professional assessments of gifting and readiness to be a church planter.
- Mentored oversight and regular evaluation of developing church planters.
- Church planting internship and apprenticeship opportunities that fulfill Field Education and Presbytery internship requirements.
- Training in fundraising and related issues.
- A limited number of Church Planting Scholarships each year for qualified students.

New DMin Cohort on Cultural Apologetics and Communication

Our Doctor of Ministry team this spring launched a **new Cultural Apologetics and Communication cohort**, led by **Professors Mark Ryan, Tasha Chapman, and Zack Eswine**. The cohort draws on the ethos and expertise of the Francis A. Schaeffer Institute to help pastors and others in ministry learn how to engage people effectively and winsomely with the gospel in a world where “truth” changes almost daily. Instructors include Covenant Seminary’s own **Prof. Jerram Barrs, Dr. Michael Williams, and Dr. Michael Goheen**, as well as guest lecturers such as Grace DC Institute for Cross-Cultural Mission’s Executive Director **Rev. Dr. Irwyn Ince**. The current iteration of the cohort begins meeting this June and is closed for new registrations, but our Admissions team is eager to talk with interested parties about future editions.

30% Church-Match Scholarships for All Degree Programs

Churches now have a powerful way to partner with Covenant Seminary in helping potential pastors and church leaders get the training they need to minister effectively. The Seminary now offers a Church-Match Scholarship program for students receiving seminary funding from their churches. **The scholarship matches up to 30% of a student’s tuition cost, totaling a 60% tuition reduction for qualifying students.**

The Church-Match Scholarship is **available for students in all of Covenant’s degree programs and all learning formats** (except for those through the Missional Training Center–Phoenix), which includes those studying full-time, part-time, on campus, online, or through one of our new hybrid-format options.

Along with the new scholarship, we have also retooled our scholarship structure in general to offer **even more benefits to students in our online and hybrid degree programs**, including higher scholarship amounts and longer-term scholarship availability.

- All **hybrid-format Master of Divinity (MDiv) scholarships** will **last for six years**, allowing students in that program to take courses part-time.
- **Online Master of Arts (Biblical and Theological Studies) (MABTS)** students are eligible for scholarships **lasting for five-year terms**.
- **Online Master of Arts (Theological Studies) (MATS)** and hybrid-format **Master of Arts in Ministry (MAM) scholarships** are **available for four-year terms**.

Covenant + NEXT Partnership = Expanded Training for Next-Generation Ministry

In 2018 we formed a **partnership with NEXT (formerly Global Youth and Family Ministries)** that will give Covenant's ministry-leaders-in-training greater access to the knowledge and expertise of NEXT's experienced staff and provide NEXT with a new hub of operations for its global ministry. The distinctive partnership enables both organizations to better provide strategic training for shaping a new generation of local church leaders with a global mindset. Founded by Covenant Seminary alumnus **Dr. Eric Larsen**, NEXT (a ministry of MTW) is focused on equipping missionaries, national leaders, and indigenous churches around the world to reach the youth in their communities with the gospel. Larsen holds a doctorate in youth, family, and culture, and is the author of *MissionNext: How the Church Can Reach a Global Generation* (Doulos Resources, 2017). He has taught courses on next-generation ministry at Covenant and other Christian institutions for many years. Under the partnership, he continues to teach key courses in Covenant's youth ministry curriculum and consults regularly with Seminary faculty, staff, and alumni on best practices for reaching and equipping emerging generations for ministry.

Edinburgh Summer School: Transformative Learning in a Unique Setting
Covenant Seminary continues to partner with the **Chalmers Institute in St. Andrews** to deliver a **week-long summer school** combining the best theological resources with application to the church's discipleship and mission. Previously held in Cambridge, England, this year's edition of our summer school program offers a **unique opportunity for pastors, scholars,**

and others to deepen their theological learning and insight while studying in the beautiful location of Edinburgh, Scotland. Students will gain a deeper understanding of who God is, what he has called us to do as his people, how we can understand the Bible, and how to engage our neighbors with his life-giving message. The July 2019 edition features **Dr. Jack Collins** teaching a track on the Psalms and Wisdom Literature, while **Prof. Jerram Barrs** and **Dr. Mark Stirling** (director of the Chalmers Institute) lead a track on Engaging Contemporary Challenges to Christianity. You can find more at www.covenantseminary.edu/academics/edinburgh/.

New Faculty Blog: *Orthodoxy and Orthopraxy*

How we understand theology affects how we live that theology out. That's why Covenant Seminary's faculty came together to produce a new theology blog on our website called *Orthodoxy and Orthopraxy*. In regular posts, faculty address thoughtfully and biblically a variety of theological topics and issues of our day, and provide insight for Christian living and compassionate gospel witness in our confused and hurting world. Check out *Orthodoxy and Orthopraxy* on our homepage at www.covenantseminary.edu.

Same Mission, New Logo

In 2018, we rolled out a new version of the Covenant Seminary logo with updates to our website and print publications to reflect the new look and style. This was the first complete logo and branding redesign for the institution in nearly 20 years. The goal for the redesign was **to build on the historical imagery of earlier versions** of our logo while crafting **a look that feels more contemporary**. While our mission and theological commitments remain the same as always, we wanted our new logo to **better reflect both our long heritage of biblical, Reformed theological education and our continuing dedication to preparing church leaders** and Kingdom workers who can communicate God's gospel of grace and truth in powerful and relevant ways in today's world.

Celebrating 30 Years of the Francis Schaeffer Institute

This year marks three decades since the Francis Schaeffer Institute (FSI) was founded at Covenant Seminary to extend and embody the legacy of renowned pastor and apologist Francis A. Schaeffer. Established in 1989 by Professor Jerram Barrs, a student and coworker of Dr. Schaeffer and long-time director of the English branch of L'Abri Fellowship, FSI has had a profound impact on the formation of countless church and Kingdom leaders.

We've been celebrating FSI throughout 2019 with events and activities **highlighting the Institute's purpose of helping students to engage graciously with the people and issues of our day** while communicating the "true truth" of the gospel of Jesus Christ in culturally relevant ways.

- In February, **Dr. W. Brian Shelton**, provost of Toccoa Falls College and author of *Quest for the Historical Apostles: Tracing Their Lives and Legacies*, joined us and event co-sponsor Fontbonne University to discuss his book and related themes.
- In March, FSI joined with Covenant Presbyterian Church in St. Louis—of which Francis Schaeffer was one of the early pastors—to celebrate the church's 80th anniversary. The weekend-long event entitled *Speaking the Truth in Love: The Enduring Legacy of Francis Schaeffer* featured guests **Dr. Bryan Follis**, author of *Truth with Love: The Apologetics of Francis Schaeffer*; **Dr. Thurman Williams**, pastor of New City Fellowship–West End, St. Louis; **Prof. Jerram Barrs**, professor of Christian studies and contemporary culture; and **Prof. Mark Ryan**, director of FSI—with a special appearance by recording artist **Matt Epp** at one of Covenant Church's evening worship services. Epp also performed a free concert at Main Street Church in historic Old St. Charles, jointly sponsored by FSI and Main Street Church.
- Also in March, FSI and Covenant Seminary joined forces to host **Small Town, Big Gospel, Hope for the Country**, a special weekend conference/elective course focused on the special evangelistic/missionary challenges and opportunities of rural church planting. Featured speakers for the event included **Donnie Griggs**, pastor of One Harbor Church in Morehead City, North Carolina, and author of *Small Town Jesus*; **Mark Fugitt**, pastor of Mountain Grove Family Church in Mountain Grove, Missouri; **Belafae Johnson**, pastor of Purposed Church in Mascoutah, Illinois; **Duane Otto**, pastor of Christ Community Church in Chenoa, Illinois, and founder of Ithaka Fellowship; and **Jeanette Brown**, LPC, with Magellan Healthcare in St. Louis, MO.
- April saw a visit to Covenant by **Dr. John Dickson**, author of *The Doubter's Guide to the Bible*, *The Doubter's Guide to Jesus*, and other similar apologetic works. Dr. Dickson joined us to discuss his new documentary series *For the Love of God: Why the Church is Better and Worse Than You Ever Imagined*.
- In October, the annual **Francis Schaeffer Lecture Series** will feature **Dr. John Dickson** again, along with various other speakers

still to be announced. The event will take place **October 4–5**. Look for more information soon.

Audio from these and other FSI events is available at www.covenantseminary.edu/resources.

Covenant Seminary Preaching Lectures: Scriptural Wisdom for Communicating God’s Word

Preaching is key to the mission and ministry of the church. Preparing good preachers is one of our main goals at Covenant Seminary. In addition to our Christ-centered, grace-focused, and apologetically oriented preaching curriculum, the Seminary each year invites recognized leaders in the field of homiletics to speak on topics relevant to communicating God’s Word effectively in today’s world. **The 2018 Preaching Lectures** featured our own **Dr. Zack Eswine**, director of homiletics and scholar-in-residence with FSI, speaking on the theme *Sage Voice: How the Wisdom Literature Equips Us to Communicate Jesus in the 21st Century*. Dr. Eswine presented insights from the biblical Wisdom Literature to help preachers find points of contact with the swirling cultural voices of our generation and address wisely the concerns and questions that raise doubts and suspicions about the gospel.

Audio from the Preaching Lectures is available at www.covenantseminary.edu/resources.

The Austin Harrington Counseling Lectures: *The Science of Virtue*

The Austin Harrington Counseling Lectures, sponsored by the Seminary’s Counseling Department, each year brings in notable authorities in the field of Christian counseling to provide additional instruction and resources for those training to serve God’s people as pastors and counselors. For 2019, the theme was ***The Science of Virtue: Positive Psychology, Counseling, and the Church***. Featured speaker **Dr. Mark McMinn**, professor of psychology and faith integration with George Fox University’s Graduate Department of Clinical Psychology, showed how virtues that Christians have considered essential for centuries are now being explored in social science laboratories all over the world—though the faith element inherent in those virtues often is not. Dr. McMinn urged that dialogue between psychology, theology, and counseling is essential to building bridges that benefit both the church and science.

Audio is online at www.covenantseminary.edu/resources.

The Professional Counselor Training Series: Continuing Education for Practicing Counselors

The inaugural Professional Counselor Training Series to provide professional counselors licensed in the state of Missouri with quality continuing education units in which Covenant counseling faculty **help**

Christian counselors think Christianly about important topics facing counselors, their clients, and the church. Each lecture session met for 1.5 hours on a Friday afternoon, with 30 minutes for networking beforehand. Topics for the inaugural series included:

- “Trauma + Sexuality”
- “Trauma + Lament”
- “Trauma + Attachment”

Faculty Publications and Kingdom Service

The Lord has blessed Covenant Seminary with a distinctive and distinguished faculty whose academic excellence and pastoral focus make them uniquely qualified to prepare the next generation of leaders for Christ’s church and Kingdom. Our faculty’s influence reaches far beyond the classroom: professors mentor and disciple students, participate in the life of local congregations, share their teaching and preaching abilities with the larger church in the U.S. and around the world, and engage with our culture and the pressing issues of our day from a biblically sound and gospel-centered perspective. Here is a sampling of their recent publications and activities.

- **Prof. Jerram Barrs**, Professor of Christian Studies and Contemporary Culture and Senior Scholar-in-Residence for the Francis Schaeffer Institute
 - Published Spanish translation of his earlier *The Heart of Evangelism*.
 - Preached and taught at the St. Louis Chinese Gospel Church monthly for the entire year, and at the International Presbyterian Church in Liss, UK, last June.
- **Prof. Suzanne Bates**, Associate Dean of Students and Assistant Professor of Counseling
 - With Prof. Jerram Barrs, presented in chapel on Lamenting Sexual Abuse and participated in student discussions on this topic.
 - Served on several forums addressing issues of race and violence, and spoke on reconciliation and justice.
- **Dr. Hans Bayer**, Professor of New Testament
 - Wrote a commentary on the Gospel of Mark for ESV Bible Expository Commentary (Crossway, forthcoming).
 - Taught on New Testament theology at Ukraine Biblical Seminary in Kiev, Ukraine, and on “Missiologische Schwerpunkte” at AWM Korntal/Stuttgart, Germany.

- **Dr. David W. Chapman**, Professor of New Testament and Archaeology
 - Served as New Testament editor for the *ESV Archaeology Study Bible* (Crossway, 2018) and wrote notes for the Gospel of John and the General Epistles.
 - Wrote *1 and 2 Thessalonians* for the ESV Bible Expository Commentary series (Crossway, 2018).
 - Served as board member for Near East Archaeological Society and as board member and vice president of Presbyterian Mission International.
- **Dr. Tasha Chapman**, Professor of Educational Ministries
 - Published (with Bob Burns and Donald Guthrie) *The Politics of Ministry: Navigating Power Dynamics and Negotiating Interests* (IVP, 2019).
 - Served as a prayer leader for the Committee on Discipleship Ministries' National Women's Leadership Training Conference in Atlanta.
 - Taught two workshops on "Stewardship or Selfishness?" at PCA Women's Ministry Regional Conference in St. Louis.
- **Dr. C. John "Jack" Collins**, Professor of Old Testament
 - Published *Reading Genesis Well: Navigating History, Poetry, Science, and Truth in Genesis 1–11* (Zondervan, 2018).
 - Working on commentaries on Numbers and Psalms 89–120.
- **Dr. Dan Doriani**, Vice President of Strategic Academic Initiatives and Professor of Theology
 - Published *Work: Its Purpose, Dignity, and Transformation* (P&R, 2019).
 - Completed work on *Basics of Ethics* (P&R, forthcoming in 2020).
 - Published a chapter titled "I'm Under the Fire of Criticism" in *Faithful Endurance: The Joy of Shepherding People for a Lifetime*, ed. Collin Hansen and Jeff Robinson Sr. (Crossway, 2019).
 - Published trending blog posts for The Gospel Coalition and the Alliance of Confessing Evangelicals on various topics such as "Faith at Work," football, the pastorate, the pulpit, politics, and Christian jargon.
 - Initiated creation of the faculty blog *Orthodoxy and Orthopraxy* for Seminary website.
 - Served as board member for The Gospel Coalition and worked to launch a TGC chapter in St. Louis.

- Served as Theologian in Residence at Kirk of the Hills Presbyterian Church in St. Louis and helped launch a Center for Vocational Discipleship there.
- Served on advisory board for a proposed Christian college in South Africa.
- Had multiple speaking engagements locally and nationally throughout the year.
- **Dr. Zack Eswine**, Director of Homiletics and Scholar-in-Residence for the Francis Schaeffer Institute
 - Created the short video series *The Listening Preacher*, which unpacks six essential components for preaching Christ more effectively in particular cultural contexts; available at <https://www.covenantseminary.edu/listening-preacher/>.
 - Published “Preaching Lament at Christmas,” in *Preaching Today*, December 2018.
 - Published “C. H. Spurgeon: Faithful in Sorrow,” in *12 Faithful Men: Portraits of Courageous Endurance in Pastoral Ministry*, ed. Colin Hansen and Jeff Robinson (Baker, 2018).
- **Dr. Michael Goheen**, Professor of Missional Theology and Director of Theological Education at the Missional Training Center–Phoenix
 - Published *The Church and Its Vocation: Lesslie Newbigin’s Missionary Ecclesiology* (Baker, 2018).
 - Published “Pastoral Theology in a Missional Mode,” in *Journal for Biblical and Theological Studies* (2018): 118– 138.
 - Completed *The Symphony of Mission: Playing Your Part in God’s Orchestra* (Baker, forthcoming in 2019) as well as several articles and chapters for other books to be published over the next year.
 - Had multiple speaking engagements locally and nationally throughout the year.
- **Prof. Aaron Goldstein**, Adjunct Professor of Old Testament and Associate Director of Online Learning
 - Published review of Robert L. Hubbard Jr. and J. Andrew Dearman’s *Introducing the Old Testament* in *Presbyterion* 42, no. 2 (Fall 2018).
- **Dr. Robbie Griggs**, Assistant Professor of Systematic Theology
 - Served as editor for *Basics in Christian Ethics* series published by P&R Publishing.
 - Preached and taught in local churches several times this year.

- **Dr. Joel Hathaway**, Director of Alumni and Career Services and Director of the DMin Program
 - Published *Finding a Pastor: A Handbook for Ministerial Search Committees* (CDM/Covenant Seminary, 2018).
- **Dr. Brad Matthews**, Assistant Professor of New Testament
 - Preached and taught at a variety of local churches.
 - Assisted the Candidates and Credentials Committee of Missouri Presbytery.
- **Dr. Jeremy Ruckstaetter**, Assistant Professor of Counseling
 - Served on the board of Presbyterian Mission International
- **Dr. Jay Sklar**, Vice President of Academics and Professor of Old Testament
 - Published *Leviticus: A Study Guide* (Gleanings Press, 2018), written with Scott Behm as a companion volume to Dr. Sklar's *Leviticus* Tyndale commentary.
 - Published *Jonah* in the ESV Bible Expository Commentary series (Crossway, 2018).
 - Completed *Leviticus: A Discourse Analysis of the Hebrew Bible* (Zondervan, forthcoming).
 - Published "The Prohibitions against Homosexual Sex in Leviticus 18:22 and 20:13: Are They Still Relevant Today?" in *Bulletin of Biblical Research* 28, no.2 (2018).
 - Served on the editorial board of the *Bulletin of Biblical Research*.
 - Served as editor, with Iain Duguid and James Hamilton, for the ESV Expository Commentary series.
 - Taught at Faculté Jean Calvin in Aix-en-Provence, France.
- **Dr. Michael Williams**, Professor of Systematic Theology
 - Published "The Noahic Covenant and the Promise of the Eschaton," in *Presbyterion* 44, no.1 (Spring 2018).
- **Dr. Robert W. Yarbrough**, Professor of New Testament
 - Co-authored (with Victor Kuligin) *In Christ Alone* (Christian Art Publishers, South Africa, 2017), to which he wrote the introduction, epilogue, and chapters on *sola gratia* and *solus deo gloria*.
 - Published *The Letters to Timothy and Titus* in the Pillar New Testament Commentary (Eerdmans, 2018).
 - Published "Adolf Schlatter's Contribution to Interpretation of the Fourth Gospel," in *The Gospel of John in Modern Interpretation*, ed. Stanley Porter and Ron Fay (Kregel, 2018).

- Published “Paul as *Working* Pastor: Exposing an Open Ethical Secret,” in *Paul as Pastor*, ed. Brian Rosner, Andrew Malone, and Trevor Burke (Bloomsbury, 2018).
- Published numerous book reviews in scholarly journals and commendations for book publishers.
- Gave the Gheens Lectures at Southern Baptist Theological Seminary in February.
- Served as editor for *Presbyterion*, Covenant Seminary’s scholarly journal.
- Taught classes for pastors in Australia, South Africa, and Haiti.
- Preached and taught multiple times at various local churches throughout the year.
- **Dr. Dan Zink**, Director of Counseling and Professor of Counseling
 - Taught marriage retreat for a PCA church in Chattanooga.
 - Taught at the European Leadership Forum in Poland, May 2019.
 - Published two video courses with FaithLife: “Introducing Christian Counseling: A Worldview Approach” and “Counseling for Marriages and Family.”

Faculty / Staff Updates

The Lord’s greatest gift to Covenant Seminary is the people who serve here as faculty, staff, or trustees. We have been particularly blessed in this regard, as the following updates on our personnel and their Kingdom service indicate.

- **Prof. Suzanne Bates**, who has taught as adjunct professor of applied Theology (counseling) since 2010, was **recently promoted to assistant professor of counseling**. Prof. Bates holds an MAC from Covenant Seminary and is currently pursuing a PhD in counseling education at the University of Missouri–St. Louis. She is a licensed professional counselor who serves as a staff counselor and ministry director at New City Fellowship (PCA) in St. Louis, and has been a case worker in the St. Louis County Department of Justice Services and a counselor for the Community Action Agency of St. Louis, where she worked with the prison population. She also serves as the Seminary’s associate dean of students for women and is a regular speaker at conferences and women’s retreats.
- **Dr. Tasha Chapman**, formerly director of educational studies and adjunct associate professor of educational ministries, was **promoted to professor of educational ministries**. She holds a PhD in educational studies from Trinity Evangelical Divinity School and

has taught at Covenant in various capacities since 2004. Her current consulting and research focuses on leadership and self-stewardship in ministry, cross-cultural learning, and instructional and curriculum design. She is the co-author (with Bob Burns and Donald Guthrie) of *Resilient Ministry: What Pastors Told Us About Surviving and Thriving* (IVP, 2013) and its follow-up *The Politics of Ministry: Navigating Power Dynamics and Negotiating Interests* (IVP, 2018). Prior to Covenant, Dr. Chapman worked in campus ministry and as director of women’s ministry in a local church.

- **Dr. Zack Eswine**, director of homiletics and adjunct professor of homiletics, and his wife, **Jessica Eswine**, a trained lawyer and Christian apologist, **joined the staff of the Francis Schaeffer Institute (FSI)**. Dr. Eswine will now also serve as **scholar-in-residence for FSI**. Mrs. Eswine will serve as **visiting instructor of integrated apologetics**. Dr. Eswine will join FSI Director **Prof. Mark Ryan** and FSI founder and Senior Scholar-in-Residence **Prof. Jerram Barrs** in offering new MA and DMin degree tracks in communication and cultural apologetics. He will continue to teach for and direct the homiletics program and to serve as pastor at Riverside Community Church in Webster Groves, Missouri, where he has been since 2008. Mrs. Eswine will also teach apologetics courses for FSI.
- **Dr. Michael W. Goheen**, director of theological education for the Missional Training Center (MTC)—Phoenix, joined the faculty of Covenant Theological Seminary as **professor of missional theology** in July 2018. In addition to his ongoing directorial and teaching work with MTC—which became an extension site of Covenant in 2017—Dr. Goheen will teach occasional courses on mission-related topics at the Seminary. A pastor, church planter, scholar, and recognized authority on mission in today’s world, Dr. Goheen’s work with MTC provides deeper theological training in a non-traditional, mission-oriented educational setting for those currently serving in ministry. He also serves as scholar-in-residence for Surge Network, a Phoenix-based church-leadership training network. Dr. Goheen has authored, co-authored, or edited several books, including *A Light to the Nations* (IVP, 2014), *Introducing Christian Mission Today* (Baker, 2011), and *The Church and Its Vocation*: (Baker, 2018).
- **Prof. Aaron Goldstein** was recently **appointed associate director of online learning and adjunct professor of Old Testament**. Prof. Goldstein began teaching at Covenant in 2015 as a visiting instructor in Old Testament. In January 2018, he took on additional

responsibilities as the Seminary's interim assistant director of online learning before being named associate director of online learning and adjunct professor of Old Testament later that year. Prior to coming aboard full time at Covenant, Prof. Goldstein served for eight years as a pastor at Cornerstone Church (EFCA) in St. Louis, Missouri, and taught as an adjunct professor of religion at Lindenwood University. He is currently pursuing a PhD (ABD status) in biblical studies at Concordia Seminary in St. Louis. Prof. Goldstein is a member of Trinity Church Kirkwood (PCA).

- **Dr. Joel Hathaway**, director of alumni and career services, took on the additional and complementary role of **director of the Doctor of Ministry program** in 2018. As the son of a pastor, Dr. Hathaway knows firsthand how the ups and downs of ministry can impact a minister, his family, and the larger church community. As a graduate of Covenant's DMin program, he also knows the value of this degree for further strengthening and equipping church leaders for long-term ministry success and sustainability. Joel also has previous experience with Mission to the World, is certified in the Meyers Briggs Type Indicator (MBTI), and is the author of *Finding a Pastor: A Handbook for Ministerial Search Committees*.
- **Stephanie O. Hubach**, noted author, speaker, and respected authority on disability ministry, joined Covenant Seminary as **research fellow in disability ministries**. Ms. Hubach, whose youngest son has Down syndrome, has extensive experience in disability ministry in a variety of contexts. She was the founding director of MNA Special Needs Ministries, where she served from 2007 to 2016. A long-time visiting instructor of educational ministries at the Seminary, Hubach continues to teach as a guest in a variety of courses and conferences and lead special events to help the campus and area churches engage in disability ministry. She is the author of *Same Lake, Different Boat: Coming Alongside People Touched by Disability* (P&R, 2006) and *All Things Possible: Calling Your Church Leadership to Embrace Disability Ministry* (Joni and Friends, 2007).
- **Dr. Murray Lee**, a Covenant graduate and current member of the Seminary's advisory board, began serving the Seminary as **interim director of the Church Planting Track** in the MDiv program in 2018. Dr. Lee, senior pastor of Cahaba Park Church (PCA) in Birmingham, Alabama, is a seasoned church planter and organizational leader who brings years of valuable experience in these areas to his new role. He will continue to serve at Cahaba Park while stepping in to help the Seminary prepare students interested in and gifted for planting churches after they graduate from seminary.

- **Dr. Dan Zink**, professor of counseling, was named **director of the Seminary's Master of Arts in Counseling (MAC) program** in 2018. Dr. Zink had been serving as interim director of the program since the retirement of founding director Dr. Richard Winter (now professor emeritus of counseling) two years ago. Zink joined the full-time faculty in 1995 after five years as adjunct professor of counseling and director of student services. He also spent eleven years as a family counselor, case-worker, and supervisor of public children's services. He was the founding director and a five-year head of New Hope Counseling Services, a ministry of nearby Chesterfield Presbyterian Church (PCA). His doctoral research focused on enduring marriages of adult children of divorce.

Board / Advisory Board Updates

- Board members **Rev. John Haralson**, senior pastor, Grace Church Seattle, Seattle, Washington; **Mr. Paul Stoll**, president, Armin Tool and Manufacturing Company, Elgin, Illinois; and **Mr. Gif Thornton**, managing partner, Adams and Reese, Nashville, Tennessee, **each completed a second consecutive term** of service and entered a mandatory roll-off year for 2018–2019, during which they served on the Seminary's Advisory Board.
- New Board members for the 2018–2019 year were **Dr. John Plating**, director of the Center for Calling and Career at Covenant College; and **Rev. Doug Serven**, pastor of City Presbyterian Church, Oklahoma City, Oklahoma. **Rev. Ryan Laughlin**, senior pastor, Covenant Presbyterian Church, St. Louis, Missouri, returned for a second term.
- Also joining our Advisory Board for 2018–2019 were **Rev. Tyler Johnson**, lead pastor, Redemption Church Arizona, Gilbert, Arizona; **Rev. Chris Gonzalez**, lead pastor, *Missio Dei Communities* (Church), Tempe, Arizona; and **Rev. Jim Mullins**, pastor and director of faith, work, and rest, Redemption Church Arizona, Gilbert, Arizona.

Financial Growth and Stability

In line with our audited financials, the Seminary finished last year with \$9,815,147 in total revenues, which included \$2,762,836 from net tuition; \$6,217,697 in total giving; and \$841,482 from auxiliary enterprises revenue. Additionally, the endowment gained \$1,321,148 in investment income from endowment assets, and \$1,059,211 was released from the endowment into the operating revenues. Gifts received were at a six-year high due in large part to the success of the current capital campaign. Net tuition has stabilized due to increased enrollments in a number of our newly launched degree programs.

Conclusion

We are grateful to be the denominational seminary for the PCA and value greatly the partnerships we have in ministry with our sister PCA agencies and churches. It is a joy and a blessing to serve our denomination with them. Our sincere desire is to glorify the Lord together as we all seek to bless Christ's people, grow Christ's church, and expand Christ's Kingdom—all for Christ's glory.

Thank you for your support and prayers, and thank you for sharing with us in the exciting things the Lord is doing in and through the PCA and beyond.

Respectfully submitted,

Dr. Mark Dalbey

President

Recommendations

1. That the General Assembly give thanks to God for the ministry of Covenant Theological Seminary; for its faithfulness to the Scriptures, the Reformed faith, and the Great Commission; for its students, graduates, faculty, staff, and trustees; and for those who support the Seminary through their prayers and gifts.
2. That the General Assembly encourage the congregations of the Presbyterian Church in America to support the ministry of Covenant Theological Seminary by contributing the Partnership Shares approved by the Assembly, and by recommending Covenant Seminary to prospective students.
3. That the General Assembly ask the Lord to bless Covenant Seminary's President, Dr. Mark Dalbey, and grant him and the Seminary's leadership team, faculty, and Board of Trustees great wisdom, biblical faithfulness, and clear vision as they seek to lead the institution into a new era of ministerial fruitfulness.
4. That the General Assembly ask God to guide Covenant Seminary's ongoing efforts at recruiting new students, evaluating and strengthening our programs, and seeking to make the Seminary a greater resource for the church both locally and globally.
5. That the General Assembly ask God's blessing on the Seminary's planning and fundraising efforts, and on its attempts to recruit a new generation of dedicated pastor-scholars to train new generations of leaders for Christ's church and Kingdom.
6. That the General Assembly pray for the further development of Covenant Seminary's strategic educational partnerships—in Nashville, Phoenix, and Cambridge; with NEXT; and with Stephanie Hubach's work in disability ministries—that these might be a blessing to those

MINUTES OF THE GENERAL ASSEMBLY

preparing for ministry or seeking theological training to better live out their faith wherever God calls them.

7. That the General Assembly pray for unity among the brethren of the PCA and ask the Lord to work in all our hearts to foster a deeper desire to engage with one another and the world in compassionate and gospel-centered ways, and that we might bear strong witness to the truth and power of God's redeeming grace.
8. That the General Assembly approve the minutes of the stated and called meetings of the Seminary's Board of Trustees and Executive Committee of the Board of Trustees for the year as follows:
 - *Stated Board Meetings:* April 27, 2018; September 28, 2018; January 25, 2019
 - *Called Board Meetings:* None
 - *Stated Executive Committee Meetings:* December 7, 2018; March 1, 2019
 - *Called Executive Committee Meetings:* April 26, 2018; August 8, 2018; August 9, 2018; September 27, 2018; January 17, 2019; January 24, 2019
9. That the financial audit for Covenant Theological Seminary for the fiscal year ending June 30, 2018, by Capin Crouse LLC, be received.
10. That the proposed 2019–20 budget of Covenant Theological Seminary be approved.
11. The Covenant Seminary Board of Trustees voted unanimously at its April 26, 2019, stated meeting to recommend that Overture 24 from Philadelphia Metro West Presbytery, "Add Constitutional Precedence Statement to Policy Manuals," be answered with reference to the recommendation from the Administrative Committee regarding Overture 24.
12. The Covenant Seminary Board of Trustees voted unanimously at its April 26, 2019, stated meeting to recommend that Overture 2 from Northwest Georgia Presbytery, "Encourage CTS toward Growth and Release from Assembly Oversight," be answered in the negative with the following rationale.

Rationale:

- Covenant Seminary was shocked to hear of this overture as we were in no way consulted on this overture.
- Covenant Seminary does not and never has desired to be released from PCA oversight but rather delights in and values deeply the oversight provided through the General Assembly-elected ruling and teaching elders.
- Contrary to the implication of the overture, Covenant Seminary has every desire to continue to be under the exclusive oversight of ordained elders as voting members of the Board of Trustees.

APPENDIX F

- Covenant Seminary believes that authoritative oversight of the Seminary by ordained elders is particularly important and vital for the task of training men who will be ordained pastors in the PCA.
- Then Covenant Seminary President Dr. Will Barker stated at the 10th General Assembly that “theological education should be under the denomination’s—auspices and responsible to the church. Our history has been blessed through this orientation to the work of the church.”
- We continue to believe this, desire this, and are blessed by this official and formal relationship.
- Between 1981 and 1982 all 25 PCA presbyteries voted to receive the RPCES into the PCA with the understanding that Covenant College and Covenant Seminary would be received into the PCA and have their own Committees of Commissioners at General Assembly.
- Elders who serve on the Board of Trustees are recommended by presbyteries to the GA Nominating Committee, which then recommends an annual slate of board nominees who are voted on by the General Assembly.
- The members of the Board of Trustees elect the president, approve faculty members, adopt the budget, and oversee the Seminary’s doctrinal and educational work of training, equipping, and sending graduates into the church.
- Elected members of the Board of Trustees annually reaffirm by signature their commitment to the system of doctrine taught in the Westminster Standards.
- The approval of the General Assembly Theological Examining Committee is necessary for each newly elected president to take up the office of president.
- The Presbytery-elected Committee of Commissioners reviews the work of the Seminary each year and brings recommendations to the General Assembly.
- The above-named oversight and accountability provide mutual benefit to the PCA and to Covenant Seminary by maintaining our shared conviction to be faithfully committed to the inerrancy of the Bible, the historic Reformed faith, and the great commission.
- It is our deep desire and delight to continue to serve as the denominational seminary of the PCA as we strive to “glorify the triune God by training his servants to walk in God’s grace, minister God’s Word, and equip God’s people—all for God’s mission.”

APPENDIX G

REPORT OF THE COMMITTEE ON MISSION TO NORTH AMERICA TO THE FORTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

...Standing firm in one spirit, with one mind striving side by side for the faith of the gospel...

Philippians 1:27

MNA Calling and Vision: The calling of Mission to North America (MNA) is to serve Presbyterian Church in America (PCA) members, congregations, presbyteries, networks, and the Assembly as a whole as a catalyst for the progress of the gospel, down deeper into our lives and out wider into the communities of the United States and Canada. Catalysts in nature enable chemical reactions to take place more efficiently and bountifully; MNA seeks to be a catalyst for the vibrancy and extension of the church throughout North America. Therefore, MNA exists to celebrate and share the gospel of Jesus Christ in the United States and Canada by coming alongside the local and regional church in church planting, church renewal, and missional partnerships.

MNA Thanksgivings: Please join with me in rejoicing in God's gracious provision for MNA, as we not only saw major funding pass through our stewardship for designated gifts to support church planting, disaster response, chaplain ministries, and other efforts in mission and renewal, but we also finished 2018 with a surplus in MNA's Ministry Support Fund. The MSF has been renamed the MNA General Fund, because it supports and undergirds all MNA does in the field. Developing sufficient income for the General Fund, most of which is provided through PCA church giving in response to the Askings, continues to be one of our greatest challenges. We praise God for his provision of sufficient support again in 2018. Thanks be to God!

MNA Next Steps in Church Planting: With expectation of Christ's kingdom coming in greater fullness among us by the advance of his gospel in depth and breadth throughout North America, MNA is taking a major new step in serving churches, networks, and presbyteries as we strive together side by side for the progress of the gospel through **church planting**.

Experience demonstrates that church planting expands and flourishes when a church planting “ecosystem” (When we say ecosystem, think in terms of a healthy, thriving lake, farm, forest, or ocean bay.) is in place and thriving in these seven phases:

- Developing and recruiting church planters and church planting teams **(Develop and Recruit)**
- Assessing church planter candidates and their spouses **(Assess)**
- Training and assisting church planters in their fundraising **(Fundraise)**
- Seeking God’s guidance in placing the church planter **(Placement)**
- Providing church planter training **(Train)**
- Supporting and encouraging the church planter through coaching and mentoring **(Coach and Mentor)**
- Celebration and Renewal, reflecting on God’s great work thus far and looking to him for greater works in the future. **(Celebrate and Renew)**

In the early days of the PCA, MNA focused primarily on welcoming churches transferring into the PCA from other denominations. In its next generation, MNA assumed direct responsibility for providing in a centralized fashion the services required for the seven phases of church planting ecosystems. In recent years, MNA has moved steadily toward a resourcing and training role as churches and presbyteries assume a growing ownership and have achieved ever-greater skills in developing local and regional ecosystems for church planting. Thus, MNA serves as catalyst for church planting.

God has blessed the PCA with a strong sense of calling to church planting. **2018 saw God’s blessing in sending 50 church planters to the field to begin a new mission church, continuing since 2005 an average of one PCA church planter being placed on the field each week across North America.** (See Attachment 1 for the list of the church planters placed in 2018.) While this is a good number for a denomination the size of the PCA, we trust God for more. MNA is moving toward an even greater focus on serving churches, presbyteries, and networks in their development of church planting ecosystems. As a next step, MNA will begin highlighting the seven phases above by providing a growing number of events and identified resource people and organizations to provide growing services in each of the seven phases. In short, if we are to see church planting multiply, it is time for us to pursue new and best pathways for multiplication, so that local and regional systems of church planting begin to reproduce radically.

As we make these changes, MNA church planting services will no longer be coordinated by just one staff member and his assistant. Church Planting Coordinator Ted Powers and Church Planting Assistant Ann Powers have stepped away from their MNA roles after 17 and 21 years, respectively, of faithful service. This change brings sadness in what it means personally for the many who have worked alongside Ted and Ann, and at the same time it comes with great thanksgiving for the many ways in which God has led and worked through them. In this new approach, our goal is to multiply the services they performed while serving with MNA. Our prayers are with them as we all continue in the journey of following Jesus and serving in his kingdom. As one of the core services that MNA provides, we expect to continue conducting centralized Church Planter Assessment Centers through the remainder of 2019. In 2020 and beyond, we intend to multiply our assessments into regional, and even local, expressions.

MNA 2018 Highlights: Beyond the fiscal blessings we enjoyed in 2018, we have welcomed to the MNA staff these new key leaders of ministry:

- MNA Korean Ministries Coordinator TE Bill Sim. Bill will focus primarily on working with first generation PCA Korean language church pastors. He will work alongside the KALI (Korean American Leadership Initiative) leaders already serving in leadership with a focus on the second generation. KALI includes RE Alex Jun, TE Mike Park, and TE Owen Lee.
- Don Baret has joined us to lead MNA Media Service, leading in the development of media services for MNA as an entire organization, as well as individual MNA ministries. Don also serves as assistant director to MNA ESL Director Nancy Booher.
- Chris Bolton has joined our staff as MNA Operations Director. He comes to us with extensive experience in both for-profit and non-profit organization management, along with lay leadership in a number of mission churches.

We also trust God that the new steps we are taking in providing church planting services will provide greater platforms and opportunities for growth in **church renewal** resourcing also. We are continuing to develop our overarching approach to church renewal. We will keep in touch with churches, networks, and presbyteries as we continue to develop **church renewal resources**, partnerships, and strategies.

In addition to **church planting** and **church renewal**, we continue to see great progress in the services provided by MNA **missional partnerships**. Here are some highlights:

- Engaging Disability comes alongside families touched by disability and encourages churches to welcome these families and fully integrate them into the body of Christ, so that none will be left out. Free online training sessions averaged 25 participants, including pastors, elders, deacons, volunteers, parents, caregivers, and people with disabilities.
- Metanoia Prison Ministries facilitates churches in providing discipleship and mentoring to men in prison and assisting them in acclimating to civilian life on release. In 2018 they added 50 new mentors and began a new ministry at Phillips State Prison in Duluth, GA.
- MNA Disaster Response coordinated help to those affected by the Paradise, CA, Fire, Hurricane Michael, and Hurricane Florence, along with many other regional disaster events. In October 2018, The Charles H. Jones Family Disaster Response Center was dedicated as the home of the Mission to North America (MNA) Disaster Response Warehouse and Disaster Readiness Training Center in Rome, GA.
- MNA Chaplain Ministries added a record-setting number of 25 new chaplains and chaplain candidates in 2018, increasing the number who minister among those serving in our military, police forces, and other institutions. (See Attachment 2.)
- The PCA Unity Fund provided \$48,300 in financial assistance to qualified minority students in 2018 who were pursuing studies toward gospel ministry. We request churches and individual church members to prayerfully consider making significant contributions to this fund. Contact The PCA Unity Fund Coordinator TE Scott Bridges <sbridges@pcanet.org or 301-974-7935> for further information on The PCA Unity Fund.

For a fuller list of MNA’s missional partnerships, as well as to gain more information on our church planting systems and church renewal resources, please visit our website, www.pcamna.org. Please consider a gift to one of our ministries, to The PCA Unity Fund, or to the MNA General Fund. To give online, go to www.pcamna.org and select the “Support MNA” tab. You may also mail donations to: MNA, PO Box 890233, Charlotte NC 28289-0233.

We at MNA ask your prayers for God's leading and blessing in our ongoing **church planting** efforts, our **missional partnerships** and our pursuit of **church renewal**, all flowing from the gospel. May the gates of hell not stand against the advance of Christ's church! May his kingdom come in greater fullness! Amen.

MNA Stewardship and Finances: 2018 Progress

A. Ministry Ask/Askings Giving:

MNA was supported in 2018 by 1,601 churches giving \$4,403,084 and 3,729 individual donors giving \$2,395,556. The MNA Partnership Fund budget includes designated support for MNA program staff members. 100% of all designated gifts to MNA go to their intended project; MNA receives no administrative support from designated income. MNA requests that churches give the Ministry Ask of \$26 per member, if giving on a *per capita* basis. If all churches gave \$26 per member, all projects would be funded without individual fundraising by project leaders.

MNA requests that churches give to all PCA Committees and Agencies at the Ministry Ask level. Because many churches do not contribute at the Ministry Ask level, MNA senior staff members seek designated support for their personal support and programs. Churches have responded generously to these additional requests for support, providing significantly greater resources for ministry. Contact MNA Associate Coordinator TE Fred Marsh <fmarsh@pcanet.org or 404-307-8266> or MNA Church Relations Director RE Stephen Lutz <slutz@pcanet.org or 828-242-1440> for further information on financial support for MNA.

B. Church Planting Projects and Other Funding:

- All church planters are supported by gifts designated for their particular projects. No administrative fees are taken from project support for any project coordinated by MNA. All designated gifts to MNA are used fully for the purpose designated.
- Church planters who do not have a strong personal PCA network require a special priority for project support as we trust God for much greater ministry among the many people groups of North America. MNA strongly encourages churches to give a high priority to church planters who do not have a background in the PCA and who thus lack a strong personal network through which to raise support.

- **Five Million Fund for Church Buildings:** providing interest-free loans of up to \$100,000, this fund continues to be a helpful source for churches as they put together funding packages for their initial building programs. This is a revolving fund, supported by loan repayments, as well as by donations.

C. **Thanksgiving Offering:** MNA is grateful to the Lord for more than \$44,100 given to the 2018 Thanksgiving Offering, and commends to PCA churches the opportunity to support, through the annual MNA Thanksgiving Offering, the training of men and women for leadership in ministry among the ethnic groups of our communities.

TE Paul Hahn
MNA Coordinator

Recommendations:

1. That having reviewed the work of the MNA Coordinator during 2018 according to the General Assembly guidelines, the MNA Committee commends TE Paul Hahn for his excellent leadership, with thanks to the Lord for the good results in MNA Ministry during 2018 and recommends his re-election as MNA Coordinator for another year. Attachment 3 provides a complete list of MNA staff; see Attachment 4 for the list of MNA Permanent Committee members.
2. That the General Assembly adopt the 2020 MNA Budget and commend it to the churches for their support (see p. 214)
3. That the General Assembly adopt the 2018 MNA Audit.
4. That TE James Cotton Pakala and TE Paul Riley Wrigley be appointed to serve as PCA members of the Presbyterian and Reformed Commission on Chaplains and Military Personnel (PRCC) for the Class of 2023.
5. That **Overture 24** be answered by reference to the action of the General Assembly on the PCA Administrative Committee recommendation on Overture 24.

Attachment 1

2018 CHURCH PLANTERS PLACED ON THE FIELD

This church planter list is compiled by MNA staff through contact with the presbyteries and attempts to identify every church planter placed on the field to begin a new work during 2018. In listing these mission churches, MNA does not intend to imply that MNA had direct involvement with each and every mission church. The majority of the listed mission churches utilized MNA services; others were established solely by presbyteries or sponsoring churches. Teaching Elders assigned to a new site of a multi-congregation church are included in this list as church planters placed on the field. Some church planters listed here may have been placed in previous years but not reported at the time.

Presbytery	Last Name	First Name	Location
Ascension	Coyer	Jeremy	Volant PA
GA Foothills/ Metro Atlanta	Dunn	Dwight	Loganville GA
Great Lakes	Naulty	Dan	Genison MI
Heartland	Felich	Tony	Lee's Summit KS
Heartland	Franks	Rick	Andover KS
Hills and Plains	Long	Caleb	N Tulsa OK
Houston Metro	Arnoult	Blake	Houston TX
Low Country	Bowen	Chris	Bluffton SC
Metro West PA	Twilley	Gene	Springton Lake/ Garnett Valley PA
Mississippi Valley	Sealy	Philip	Ocean Springs MS
Nashville	Brown	Craig	Nashville TN
Nashville	Croft	Stacey	Franklin/Nashville TN
Nashville	Ramsey	Russ	Franklin/Nashville TN
North California	Webster	Brent	Oakland CA
North Florida	Bigelow	Kevin	Jacksonville Beach FL
North Texas	Patton	Jake	Celina TX
North Texas	Thompson	Ryan	E Waco TX
Northern California	Jensen	Dan	St. George UT
Northwest Georgia	Pfaller	Mark	East Woodstock GA
Ohio	Hutchings	Chris	Canton OH
Pacific	Gregory	Michael	Alhambra/LA CA
	Lew	Richard	
Pacific	Hightower	Russ	Torrance/LA CA
Philadelphia	Curry	Evan	Philadelphia PA
Pittsburgh	Schweissing	David	Indiana PA

APPENDIX G

Church Planters Placed, continued

Platte Valley	Cook	Jonathan	Omaha NE
Potomac	Harlow	Porter	Burke VA
Potomac	Newman	Nathan	McLean VA
Rocky Mountain	Hoppe	Vince	Colorado Springs CO
Savannah River	Rowe	Jonathan	Dublin GA
South Coast	Kerhoulas	Jonathan	San Diego CA
South Florida	Assis	Felipe	Miami/
	Silver	Feliz	Key Biscayne FL
South Florida	Castano	Alex	Miami FL
South Florida	Felix	Gavin	Miami FL
SE Alabama	Fearing	Ross	San Antonio TX
SE Alabama	Fox	Terry	Glenbrooke/ Maxwell AFB
SE Alabama	Orlando	John	Vicenza Italy
SE Alabama	Stanghelle	Matt	Stavenger Norway
SE Alabama	Zellner	Eric	Auburn AL
SE Louisiana	Shaw	Ben	St. Francisville LA
Southern Florida	Jules	Gardy Jean	Miami FL
S. New England	Brunjes	Mike	New Haven CT
S. New England	Owens	Matt	Arlington/Boston MA
Southwest Florida	Eagin	Jon	Lakeland FL
Southwest Florida	Kemp	Jeremy	Bartow FL
Southwest Florida	Mullens	Jimbo	Tampa FL
Southwest Florida	Winfree	Jonathan	Winter Haven FL
Tennessee Valley	Huffman	Jared	Chattanooga TN
Tennessee Valley	Slaton	Benjie	Ooltewah TN
Western Carolina	Hill	Scott	Cherokee NC

2018 Church Planting Apprentices

Presbytery	Last Name	First Name	Location
Arizona	Beach	Justin	Peoria AZ
Arizona	Smith	Luke	Tucson AZ
Canada West	Darsault	Josh	Vancouver BC
Covenant	Husband	Sam	Memphis TN
Eastern Canada	Chhangur	Michael	Hintonburg Ottawa
Eastern Canada	Pigniatello	Chris	Toronto ON
E. Pennsylvania	Gorbey	Tim	Drescher PA
Pacific Northwest	Harris	Craig	Bellingham WA
Pacific Northwest	Proctor	Paul	Spokane WA
Rocky Mountain	Nealon	Daniel	Littleton CO
Wisconsin	Ehmke	David	Appleton WI

MINUTES OF THE GENERAL ASSEMBLY

2018 MNA/Covenant Theological Church Planter Interns

Intern	Mentor	Church	Location
Hannah, Tommy	Nate Walker	Christ Church	Bellingham WA
Martin, Trey	Bryan Buck	Oaks Parish Ch	Portland WA
Perkins, Andrew	David Richmon	Green Lake Pres	Seattle WA

Attachment 2

MNA CHAPLAIN MINISTRIES REPORT ON 2018 ACTIVITIES

THANKSGIVING AND PRAISE

We are thankful for the generosity of God's people as our 2018 operating expenses were covered with gifts from churches, presbyteries, individuals, and PRCC denominations. We are also thankful for the generosity of MNA's administration in managing databases, salaries, printing support, and much more. Their devotion and dedication has made a significant impact in empowering our Chaplain Ministry.

As of December 31, 2018, the PCA had a total of 209 endorsed chaplains (145 Military Chaplains and Seminary Candidates, and 64 Civilian Chaplains). The PCA continues to endorse military and civilian chaplains in a variety of settings including those of the additional 6 denominations in the Presbyterian and Reformed Commission on Chaplains (PRCC): Associate Reformed Presbyterian Church (ARPC), Korean American Presbyterian Church (KAPC), Korean Presbyterian Church in America (KPCA), Orthodox Presbyterian Church (OPC), The Reformed Presbyterian Church in North America (RPCNA), and the United Churches of North America (URCNA). I serve as the Endorser for these denominations as well as the PCA. The PRCC endorses and supports a total of 285 chaplains in all member denominations.

2018 HIGHLIGHTS

June 2018 Chaplains Training Conference was hosted by Smyrna PCA Church. We had over 65 Chaplains and many spouses and children attend our annual training, which was led by Kevin DeYoung and Peter Lillback. It was an amazing time of study and spiritual renewal for our Chaplains and their family members.

Civilian Chaplain Population: We are blessed to see our Civilian Chaplain ministry continue to grow. Whether they be Hospital, Bureau of Prisons, Retirement, Hospice, or Corporate Chaplains, we are encouraged to see our gracious Lord growing this ministry and Teaching Elders entering this special calling.

Chaplain Recruitment: The goal in 2018 was to add 20 Chaplains or Chaplain Candidates and we were able to add 23 Chaplains to serve our Lord within the PRCC.

PRCC Staff: It is a blessing to serve with two other godly Teaching Elders and one godly Ruling Elder who make up the Chaplain Staff. TE Mack Griffith, TE Del Farris and RE Gary Hitzfeld are a true blessing and make this ministry so fulfilling. These men are outstanding servant leaders and make significant contributions to the pastoral care of our chaplains.

CHURCH AND PRESBYTERY SUPPORT PROGRAMS

Congregational Sponsorship: It is our goal to enlist three sponsoring congregations for every full-time military and civilian chaplain. The primary purpose of the Sponsorship Program is to enlist prayer support for the chaplain, his ministry, his family, and for those he serves. The sponsoring chaplain, in turn, will provide at least three update reports per year with prayer requests to the congregation or presbytery.

Missions Conferences: More and more congregations are asking us to preach and speak at numerous mission conferences, and this has been a blessing. Several of our chaplains have also been invited to speak or preach. We encourage our ministers and congregations to ask our chaplains to come and speak. The Chaplaincy is about fulfilling the Great Commission and we deeply desire to spread the gospel of Christ.

PLEASE JOIN IN PRAYER FOR THESE CURRENT REQUESTS

For Ministry Boldness: Pray that our Chaplains will continue to boldly represent our faith. Our Chaplains have the First Amendment liberty to boldly proclaim the gospel and we are thankful that they are standing firm. They are able to cooperate with other groups but without compromise. Our Chaplains have an excellent reputation among their peers and leaders and are superb at walking through the pluralistic minefields within the Chaplaincy. Just as Daniel was able to navigate the waters in the Court of Darius, so our Chaplains navigate our secular culture as they live for Christ and bring glory to His name. However, prayer is needed for them to continue to do so.

For Spiritual Strength: Please pray for our Chaplains as many are deploying; pray, too, for family members left behind. Also, pray for our Civilian Chaplains who pour themselves out in service to the King and face much pressure to conform to the spirit of the world.

For Increased Giving: As our ministry grows and we expand our number of Chaplains, it is critical that we increase our budget to sustain the pastoral care to our Chaplains. Our budget needs to be above \$500,000 in order to

APPENDIX G

properly care for this growing ministry. This will fund our necessary travel and help us recruit more godly ministers to serve as Chaplains.

For more information on ministry opportunities with the MNA Chaplain Ministries, please contact TE James R. Carter at jcarter@pcanet.org or 954-850-2448 or RE Gary Hitzfeld at chaplainministries@pcanet.org or 678-825-1251.

TE. James R. Carter

MNA Chaplain Ministries Coordinator

Executive Director, Presbyterian and Reformed Commission on Chaplains (PRCC)

www.prcc.co

Attachment 3

MNA STAFF MEMBERS

Don Baret	MNA Media Producer and English as a Second Language (ESL) Assistant Director
Ruth Anne Batstone	MNA Parakaleo Church Planting Spouses Ministry Gospel Consultant
Ashley Belknap	Engaging Disability Director
TE Renato Bernardes	Network of Portuguese Speaking Churches Coordinator
RE Jeb Bland	Native American and First Nations Ministries Coordinator
Robert Blevins	Urban and Mercy Ministries Community Development Ministry Director
Chris Bolton	MNA Operations Director
Nancy Booher	English as a Second Language (ESL) Ministries Director
TE Stephen Bostrom	Ministry to State State Capitol Minister-Montana
TE Scott Bridges	The PCA Unity Fund Committee Development Coordinator
TE John Browne	MNA Disaster Response Specialist, Sheds of Hope
Cristina Caires	MNA Parakaleo Church Planting Spouses Ministry Leader Coaching and Care
TE Darcy Caires	Network of Portuguese Speaking Churches Associate Coordinator
TE Tom Cannon	Bent Tree Fellowship, Director of Advancement
TE Jim Carter	Chaplain Ministries Director
RE Mark Casson	MNA Metanoia Prison Ministries Director
TE Josh Charette	Rocky Mountain Native American Ministries Director
Jamie Devins	MNA Parakaleo Church Planting Spouses Ministry Operations and Communications Director
Mary Frances Dunlap	Ministry to State Women's Ministry Associate
TE Thomas Eddy	Ministry to State Associate Director, State Capitols
DE Andy Eisenbraun	MNA Disaster Response Specialist, Midwest Region
TE Del Farris	Chaplain Ministries Associate Director, Civilian Chaplaincy
TE Alan Foster	Church Planter Recruiting Director
TE Chuck Garriott	Ministry to State Director
Maria Garriott	MNA Parakaleo Church Planting Spouses Ministry Resource Coordinator

APPENDIX G

MNA Staff Members, continued

TE Chris Granberry	Northwest Native American Ministries Advisor
TE Mack Griffith	Chaplain Ministries Associate Director, Military Chaplaincy
TE Paul Hahn	MNA Coordinator
Kristin Harnly	Engaging Disability Associate Director, Congregational Ministry
TE Jim Hatch	Church Planter Development Director
Pat Hatch	Refugee and Immigrant Ministry Director
Debbie Hatten	MNA Parakaleo Church Planting Spouses Operations Manager
DE Marty Huddleston	MNA Disaster Response Specialist, Logistics
RE Arklie Hooten	MNA Disaster Response and MNA Short-Term Missions Director
TE Randy Jackson	MNA Metanoia Prison Ministries Regional Director, NW Georgia
TE Bill James	MNA Mid-Atlantic Regional Associate
RE Alex Jun	Korean American Leadership Initiative (KALI)
Sarah Kalichman	Refugee and Immigrant Ministry, Refugee Children's Ministry Specialist
TE Brian Kelso	Leadership and Ministry Preparation (LAMP) Director
RE Mike Kennamer	MNA Disaster Response Specialist, TAG and MNA Disaster Response Warehouse Director
TE Michael Langer	Ministry to State Associate Director
TE Owen Lee	Korean American Leadership Initiative (KALI)
DE Rick Lenz	MNA Disaster Response Specialist, South Central
RE Stephen Lutz	Church Relations Director
RE Patrick Maddox	MNA Second-Career Regional Specialist, Mid-Atlantic
TE Fred Marsh	MNA Associate Coordinator
TE Tim McCracken	MNA Metanoia Prison Ministries Regional Director, San Joaquin Valley
TE Curt Moore	MNA ShortTerm Missions Specialist
TE Randy Nabors	Urban and Mercy Ministries Coordinator
RE Bob Norman	MNA SecondCareer RV Specialist
TE Gary Ogrosky	MNA SecondCareer Ministries Director
TE Mike Park	Korean American Leadership Initiative (KALI)
DE Keith Perry	MNA Disaster Response Specialist, Florida
TE Wy Plummer	African American Ministries Coordinator
Tami Resch	MNA Parakaleo Church Planting Spouses Ministry Program Director, Founder

MINUTES OF THE GENERAL ASSEMBLY

MNA Staff Members, continued

Anthony Rogers	MNA Metanoia Prison Ministries Regional Director, South Carolina
TE Hernando Sáenz	Hispanic American Ministries Coordinator
TE Dony St. Germain	Haitian American Ministries Coordinator
TE Chris Sicks	Urban and Mercy Ministries Mercy Conferences Facilitator
TE Bill Sim	MNA Korean Ministries Coordinator
RE Evan Scroggs	MNA Disaster Response Specialist, Gulf Coast
William Stockdale	Ministry to State Ministry Associate
TE Darin Stone	Ministry to State State Capitol Minister – North Carolina
TE Doug Swagerty	MNA California Regional Associate
TE John Theoharis	MNA Metanoia Prison Ministries Strategies and Development Director
Shari Thomas	MNA Parakaleo Church Planting Spouses Ministry, Founder
TE Vinny Tauriello	MNA Northeast Regional Associate
TE John Theoharis	MNA Metanoia Prison Ministries Associate Director
Joel Wallace	Engaging Disability Associate Director, Ministry Development
TE Chris Vogel	MNA Church Planter Apprentices Director
RE Bruce Wells	MNA SecondCareer Regional Specialist, Southeast
DE Mark Willett	MNA Disaster Response Specialist, Mid-Atlantic
TE Ron Zeigler	Ministry to State State Capitol Minister – Pennsylvania

MNA Support Staff

Laura Ammons	MNA Disaster Response Administrative Assistant, Volunteer Scheduling
Denine Blevins	African American Ministries Operations Manager
Barbara Campbell	MNA Second Career Ministries Facilitator
Shirley Cano-Tai	Assistant Accounting Manager
Sara Drexler	Urban and Mercy Ministries Assistant
Stefanie Dunnington	Church Planter Assessment Administrator
Cheryl Erb	Engaging Disability Assistant
Michelle Foster	Accounting Manager
Karen Fowler	Accounting Assistant
John Franco	Accounting Assistant
Jill Gamez	Assistant Accounting Manager
Mary Ellen Garofalo	Church Planting Assessment Center Administrator
Stephanie Glander	Assistant Accounting Manager

APPENDIX G

MNA Support Staff, continued

Lisa Hellier	MNA Disaster Response Administrative Assistant
Vicki Hicks	Business Manager
RE Gary Hitzfeld	MNA Chaplain Ministries Administrative Assistant
Steven Howell	Metanoia Prison Ministries Mentor Ministry Facilitator
Kristin Holliday	Accounting Assistant, Accounts Payable
Tracy Lane-Hall	Business Executive Assistant
Sherry Lanier	MNA Disaster Response and MNA Short Term Missions Facilitator
Shelly Marshall	MNA Metanoia Prison Ministries Correspondence Course Facilitator
Christine Sampson	Ministry to State Ministry Assistant
Melanie Stone	MNA Church Relations Associate
Karen Swartz	Electronic Communications Assistant

Attachment 4

MNA COMMITTEE MEMBERS

TE Thurman Williams, Chairman
TE Irwyn Ince, Vice-Chairman

RE Brent Andersen
TE Bob Cargo
RE Keith Goben
RE Bob Howell
TE Jae Lee
TE Murray Lee
RE Ed McDougall
RE Tim Murr
TE Jon Price
RE Ken Safford
RE Bob Sawyer
TE Alex Shipman
RE Bill Thomas
TE Bob Willetts (Alternate)

APPENDIX H

REPORT OF THE COMMITTEE ON MISSION TO THE WORLD TO THE FORTY-SEVENTH GENERAL ASSEMBLY PRESBYTERIAN CHURCH IN AMERICA

Vision: *the gospel of the kingdom advancing throughout the world ~*

We want the gospel to spread throughout the world, the Church to grow, Satan's kingdom destroyed, and Christ's reign extended to the ends of the earth.

Mission: *making disciples among all nations ~*

We are called to be obedient to the Great Commission by teaching people to follow Jesus as Lord and Savior, to be baptized, and to obey all that Jesus commands.

Values:

- *Church ~*
The establishment, growth, and maturity of the Church in all our ministry efforts.
- *Grace-based ~*
Community life and ministry shaped by God's grace for us in His Son, Jesus Christ.
- *Reformed and Covenantal ~*
A ministry that is guided, inspired, and shaped by our theology.
- *Mercy, Justice, and the Love of God ~*
A love for God that is demonstrated through acts of mercy and justice.

In anticipation of God answering our prayer to raise up at least 1% of the PCA's adult members for longer-term missions for kingdom advancement, this year has been marked by intentional strategic changes:

Leadership Structure — In order to better facilitate communication and coordinate change across the organization, we have changed our leadership structure. Previously, the assistant coordinator and the international directors were the primary positions reporting to the coordinator. Moving forward, an Executive Leadership Team (ELT) of three will report to the coordinator. These positions are the chief administrative officer, senior director of field operations, and senior director of U.S. operations. Please pray for the newly-appointed leaders and that this new structure would serve our missionaries well.

Software Implementation — We gave significant time and resources to implement new financial and customer relationship management systems. From beginning to end this project was managed very capably by Kendra Jeffreys, senior director for U.S. operations, and her team. These new systems will support the growth we are anticipating. Please give thanks with us for the successful implementation of these much-needed systems.

Regional Hubs —MTW West Coast and MTW Midwest have been progressing in their service to their respective regions. Of the 100 churches that have signed up or pledged involvement in the 1% initiative, a disproportionate number have come from the West and Midwest. This is clear evidence of the fruit of the hubs’ work in engaging with local congregations. MTW South Central has launched with the appointment of Jerry Gibson as director. Jerry is the former senior director of missions at Park Cities Presbyterian Church, Dallas. We are excited about his transition into this role. Lastly, a core group has formed in the Northeast/Mid-Atlantic and we anticipate a new hub in that region to launch this year. Please continue to pray for our existing hubs and those in development.

In addition to the preparations for growth, we have worked on issues related to our organizational culture and values:

We have initiated a new Reformed and Diverse Delegates group (RADD), led by Omar and Kate Ortiz, focusing on Hispanic and Latino-Americans. Our African-American RADD group has been very active in promoting missions and mentoring potential missionary candidates. We pray for the same fruit from this new Hispanic/Latino-American RADD group. Please pray for these RADD groups, and the development of an Asian-American RADD group.

We have also given much thought to valuing women in MTW. In keeping with the recommendation that was passed at the 45th General Assembly of the PCA stating, “That sessions, presbyteries and the General Assembly strive to develop, recognize, and utilize the gifts, skills, knowledge, and wisdom of godly women in the local, regional, and national church...”¹, CMTW drafted this statement:

¹ Lines 31-33, page 2459; Report of the Ad Interim Committee on Women Serving in the Ministry of the Church to the Forty-fifth General Assembly of the Presbyterian Church in America.

MINUTES OF THE GENERAL ASSEMBLY

MTW values all women as created in the image of God. Under Scripture's authority and in our doctrinal view of

ordination, we affirm that female disciples of Christ are co-heirs of the kingdom, co-laborers in the work of the gospel, gifted by the Spirit as members of the body of Christ and called to use these gifts for the building up of the Church and for the extension of the Kingdom of God throughout the world.

Furthermore, the MTW community deeply needs the gifts and glory of God uniquely expressed in women. Therefore, MTW is committed to supporting and equipping our sisters in Christ as they exercise their gifts and abilities throughout MTW's global ministry as together we show and tell the gospel of God's grace.

In keeping with this statement, we affirm that women may serve in leadership roles within MTW, recognizing that only ordained elders exercise ecclesiastical authority over church plants or churches.

In addition, we asked Godly Response to Abuse in a Christian Environment (GRACE) to conduct an independent assessment of our policies and practices related to preventing and responding to behavioral misconduct in MTW, focusing especially on how women are treated. They completed their assessment and have passed on their recommendations to MTW. We are in the process of implementing those recommendations, bringing greater consistency to CMTW's statement on valuing women and our organizational culture. Please pray that we would continue to grow in demonstrating value to the many women serving with MTW.

We give thanks to God for your partnership in the gospel and count it a great privilege to participate with you in fulfilling the Great Commission. Soli Deo Gloria!

Lloyd Kim, Coordinator

2018 GLOBAL MINISTRY HIGHLIGHTS

ASIA-PACIFIC

East Asia — WC* Covenant Theological Seminary just held its second annual graduation. MTW missionary and academic dean Tim M* looked out upon the graduates with both a sense of pride and of concern. Pride because of what the seminary has accomplished through God’s grace, but concern for the trials they would face ahead. New government regulations concerning religious gatherings have been the source of personal trials for some MTW personnel. Tim recently had his visa revoked, was forced out of his previous apartment, and has been harassed by the police. All these, however, are rather mild compared to what these graduates face. The week prior to graduation Tim spoke with an American brother who comes to the seminary every year to teach a class. Since this man travels around East Asia and works with different groups, he shared how his experience at the seminary compared to other places and what was unique. He replied that he really appreciated the theological rigor and the moral courage that the leaders in at the seminary are instilling in the next generation. As Tim looked out upon the faces of the graduates he got a bit choked up during his prayer for them. “We don’t know what will happen tomorrow,” he prayed, “but we know our future is in His hands.” Since then the church in this East Asia country has faced extensive persecution with church property destroyed, members harassed, and many imprisoned. Please pray for missionaries and national pastors in East Asia to be strengthened in their trust in the Lord and in His plans for the future.

*name withheld due to sensitive ministry location

Cambodia —Khmer Christian Church (KCC) has been praying for three years for a Khmer missionary to go to Prey Thom village to minister to the families there. God heard those prayers and has answered them. Pecht and his wife, Soknee, have been called by God to serve in Prey Thom and KCC has confirmed that calling. Currently Pecht is preparing to live in Prey Thom by attending classes taught by the MTW team as well as partnering with Family Clinic to start a clinic in Prey Thom. Please pray for these ongoing preparations, for God to bring much fruit from ministry in Prey Thom village.

Perth, Australia — As the local band the Hand Me Downs took the stage at Clancy’s, MTW missionary and band member Andy Shadburne looked out into the crowd to see MTW teammates, church mates, musician mates, and the mates of all those mates gathered to hear the inaugural gig of this unique band. This is where those who are in Christ are interacting with those who

do not yet know they are in need of a savior. This is where the sweet aroma of Christ and life soars above the smell of pub food and beer. This is where people who might not ever connect begin to connect because of a common friend, where conversations began to form and where gospel seeds are planted and begin to germinate. The team looks forward to seeing God continue to grow those relationships and is thankful for the opportunity to connect with so many individuals. Please pray that those who are getting a whiff of the aroma of life would be compelled to seek after Christ.

Taiwan — Although she has been a Christian since childhood, J struggled for years with forgiveness issues. Studying the writing of Jonathan Edwards in a Spiritual Classics course at Christ’s College, J discovered a new perspective. She wrote in a journal, “To forgive shows how much you can trust God, and it is a gift to bless us. That’s what I should learn and improve over time until I can trust him through forgiveness.” Please pray for the ministry of Christ’s College as they seek to provide Christian education and discipleship to Taiwanese and Chinese college students.

EUROPE

Ongoing Refugee Ministry — Over the past three years a significant ministry focus for Europe, as in other parts of the world, has been ministering to the needs of refugees. In the summer of 2016, millions of people were displaced from a variety of countries in the Middle East due to political turmoil and persecution. Most headed to Europe. While some European countries closed their borders, others welcomed refugees with open arms. The needs were great, the stories told by those who had been displaced were often heart-wrenching, and gospel opportunities abounded. God brought many people into His kingdom. What was initially deemed a refugee “crisis” has ushered in an important movement of the Holy Spirit.

Fast forward two years to 2018: Although the stream of refugees into Europe slowed to a trickle, the needs of those who have come and remain are still abundant. In that initial year, the focus was on meeting daily needs and helping displaced people simply survive their harrowing ordeal. Many governments were not set up to deal with a massive influx of people. Now many cases are being reviewed to determine whether or not these people truly meet the definition of “refugee,” and thus gain legal asylum status. Many are being returned to their country of origin, where they may face persecution and even death due to having entered into a relationship with Jesus Christ during their time of sojourn on European soil. Others are given the green light to remain and enter the next phase of social integration.

This all changes the face of ministry. Field personnel now attend court hearings, testifying to the new-found faith of their refugee friends, pleading for the government to recognize the dangers that lie ahead should our brothers and sisters be returned to the land of their birth. The refugees are weary of living in limbo. Workers are weary from dealing with trauma. Therefore, ministry has shifted from meeting the basic needs of home, clothing, and food to providing care on a deeper level. Our workers in Athens, Greece, have opened integration houses, where refugees learn needed skills to become a part of Greek society. Two trauma care trainings were held in Europe during 2018, teaching workers how to identify not only trauma suffered by others, but also how to deal with the trauma they themselves have experienced in the process. Opportunities still abound.

Moving Leadership to “The Next Level” — With MTW’s goal of mobilizing an additional 1% of the PCA’s membership to world missions, at the field level we are grappling with what is needed to receive and adequately care for an expanding workforce. Trusting that God will answer our prayers for more laborers to the field, the regional leadership team has taken the following steps in 2018:

- Created the position of Europe mobilization coordinator to help the fields think creatively and dream of how God’s kingdom in Europe could grow with an expanded work force. What are the opportunities? Needs? Interests? The sky’s the limit!
- Created the position of women’s ministry coordinator to meet the needs of the women who are serving in Europe. Over half of our field personnel are women, so this is a strategic position to ensure our personnel are reaching their potential in all areas of life.
- Created the position of Europe prayer coordinator to deepen the prayer life of our field personnel. Without prayerful dependence on God in all our endeavors, the work of our hands is doomed to fail.
- Raising up leaders: In Europe we are facing a number of significant retirements in the next two to three years. All regional directors and team leaders have been asked to actively prepare the people they oversee to eventually move into leadership positions, either in their current area or to lead new works elsewhere. During 2018 one couple was assessed for a regional leadership position, and two couples were assessed as potential team leaders. The list is growing for those who will be assessed in 2019. This is an exciting step in preparing for the future.
- Developing leaders: Not only do we want to appoint leaders, we also want to ensure their success as they transition into new responsibilities.

A new leadership development program is being designed to assist new team leaders during the first year in their position. This program will also be open to all field personnel, as each person is a leader in his or her own ministry area.

- Europe Leadership Forums: Fifty people attended the MTW-Europe Leadership Forum (ELF), where the training focus was on gospel coaching. Tools were made available not only to those who have a leadership title, but also to site leaders and team members who lead ministries at the local level. The desire is to continue strengthening this training component in the future. The 2019 ELF will focus on providing church-planting training that is specific to the European context.

Please be in prayer that God would raise up laborers to join what He is doing in Europe, and that He would raise up leaders and national partners who will move this work forward in the decades to come.

SUB-SAHARAN AFRICA

International Director — The close of 2018 marked the first year of transition for our new international director, Victor Nakah. Victor has begun a major emphasis of planting covenantal, Reformed, and Presbyterian churches and presbyteries throughout Sub-Saharan Africa (SSA). This emphasis includes related ministry priorities that will bring intentionality to how we go about doing Reformed campus ministry, developing leaders, and promoting integral mission in communities we serve. He has networked with fellow African Reformed church leaders where we hope to expand church-planting initiatives in the Congo, Malawi, and Sierra Leone. Victor has begun an initiative that we hope will make it possible to have a missionary who is focused on reaching Muslims join each of the Sub-Saharan Africa teams.

Southern Africa Reformed Mission (SARM) —February 8–9 we launched the SARM as a platform to intentionally bring resources to support MTW Southern Africa ministry priorities by creating a board comprised of missionaries and PCA church leaders committed to funding these priorities. The SARM Board will be a resource-finding board with the potential that the resourcing could also happen in both directions as functional gospel partnerships are established.

Madagascar — A short-term couple, Caleb and Whitney Wiley, joined our long-term missionary family, Bryan and Rebe McReynolds. Caleb has been developing the music ministry of their recording studio, helping Malagasy nationals put Scripture to song, then be recorded and played over regional

and national radio. Whitney has been very capably home schooling one of the McReynolds' daughters, while also assisting in the women's ministry. Bryan and Rebe have started two fledgling church plants, one in the small village of Nosy Be where the missionary couples live, and one in a jungle setting. They know of no Reformed, covenantal, and Presbyterian church throughout the country of Madagascar. Please pray with us for this urgent need.

Uganda — MTW's Ben and Kim Church have seen fruit of their church-planting efforts over the past several years. On December 30, the first church service was held at the newly-built Christ our Redeemer Presbyterian Church. Ben is working alongside several national partners in joint leadership at the church. At their first service, they had approximately 150 adults with 120 children in attendance. The ground-breaking service was a time of great rejoicing at our Lord's faithfulness in providing national partners, potential congregants, and financial provision for the church facilities' construction.

Ethiopia — Ethiopia ACT, the ministry started by MTW missionaries to plant churches and serve the poorest residents of Addis Ababa, continued to grow and reach more families in extreme poverty. In 2018 the ministry served more than 600 families with health care, children's education, spiritual counseling, and assistance in becoming self-sustaining. Of the 1,233 families that have been part of the project since it began, 1,129 are now able to support themselves. The team's church plant in the Suki community has grown steadily this year with 10 people making professions of faith and five baptisms. In 2019 the project is expanding into a new community, Akaki Kality, and will add 150 families to the ministry and launch a second church plant.

South Africa — In 2018 the McGintys completed their second year with REACH (Reformed Evangelical Anglican Church of South Africa) student ministry at the University of Cape Town (UCT). Since this ministry was only formed recently, the McGintys' focus has been on laying the foundation for future ministry—establishing relationships, investing in student leadership, and, of course, sharing the gospel. REACH has also launched a church plant connected to the student ministry at UCT. This church grew numerically in 2018, capitalizing on synergy from the student ministry. Pamela McGinty was also involved in another new and necessary ministry that started in 2018: a biblical counseling ministry with national scope. Biblical Counseling South

Africa was started in partnership with REACH S.A. and U.S.-based CCEF (Christian Counseling & Educational Foundation). The purpose is to equip lay and pastoral counselors for the churches in South Africa..

AMERICAS

Seminario Biblico Reformado – Arequipa — We are grateful to see growth at the Seminario Biblico Reformado in Arequipa, Peru. The seminary just concluded its first academic year and registered its hundredth student, praise the Lord! The first group of students has completed two thirds of their program, and we have recently launched the newest extension of the seminary in Spain. Unfortunately, one of our church plants, La Roca, had to close its doors in the fall, but God provided amidst the change. Since the closing of the church, we have been able to serve multiple churches represented in the seminary. Our team participated in marriage conferences, church anniversary services, funerals, and regular preaching. We are thankful that Seminario Biblico Reformado has already touched the lives of over 100 students in Peru, Venezuela, and Spain. We look forward to seeing how the Lord continues to work through the seminary.

RUF – Bogota — MTW missionary Peter Dishman continues to see progress and traction in the RUF ministry at the University of Colombia in Bogota. In August, Peter and his team handed out 6,000 academic calendars. They had 1,086 students sign up for more information on English clubs and 271 for more information on Bible studies. They continue to have weekly large group meetings and small group studies covering a range of topics from the *Jesus Storybook Bible* to Theology Club. Three of their students in leadership grew significantly this past year by leading small groups and caring for the group members. We are grateful for the work the Lord continues to do in this ministry, and we pray this is only the beginning of His work.

Global Distance Education — Our Global Education team continued to flourish throughout 2018. MTW missionary Carla Stevens developed courses in Christian Education and traveled throughout the world to teach seminars. Missionaries Quentin and Karen Nantz worked alongside Carla, helping develop the courses and assisting in the establishment of Christian schools. The Nantzes are also focusing on developing an online course, which would enable MTW to reach even more students. We are grateful that they are receiving positive feedback from the courses. Please pray that their roles in education would impact many for the kingdom

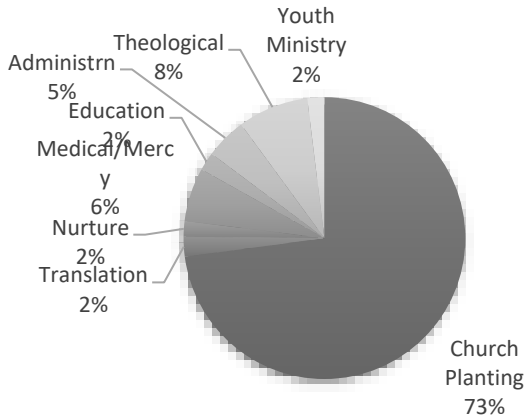
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MTW MISSIONARY STATISTICS

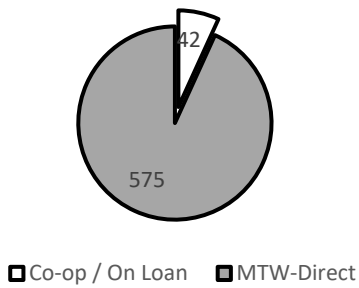
As of December 31, 2018, the MTW missionary family consisted of the following:

1. CHURCH PLANTING		431
MTW-Direct	425	
Cooperative Ministries	6	
2. THEOLOGICAL EDUCATION		50
MTW-Direct	48	
Cooperative Ministries	2	
3. OTHER		135
MTW-Direct 83		
Administration	17	
Education	9	
Medical	22	
Nurture/Counseling	9	
Mercy Ministry	14	
Next Generation Ministry	12	
International Associate Missionaries	18	
Cooperative Ministries	34	
Administration	12	
Education	4	
Medical	2	
Nurture/Counseling	2	
Translation/Support	14	
4. LEAVE OF ABSENCE		14
TOTAL LONG-TERM MISSIONARIES		630
COUNTRIES		95
SHORT-TERM		
Two-Year		88
Intern: 2–11 Months		98
Two-Week		2,279
NATIONAL PARTNERS		
Indigenous church-planting partners		703

Long-Term Missionaries - Ministry Type

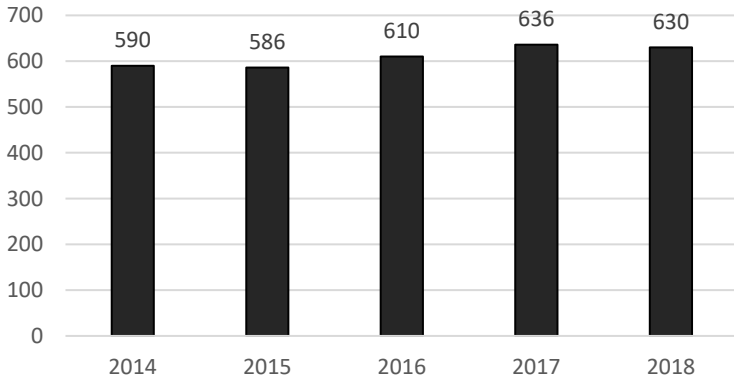


MTW-Direct vs. Co-op/On-Loan Missionaries

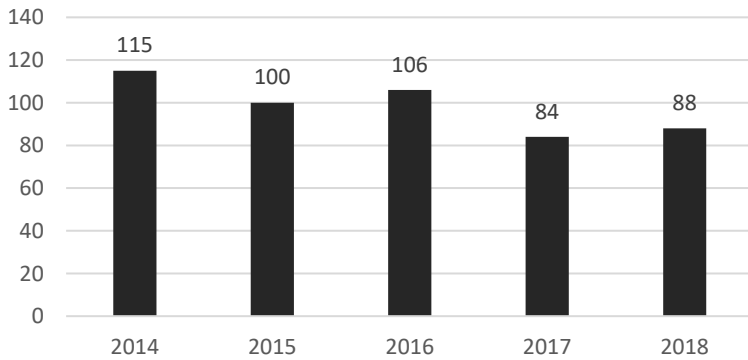


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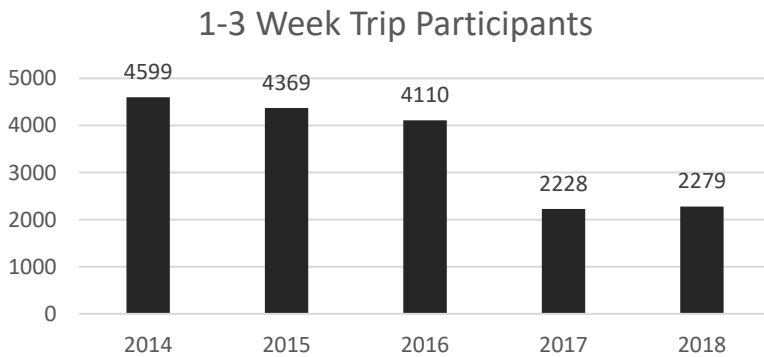
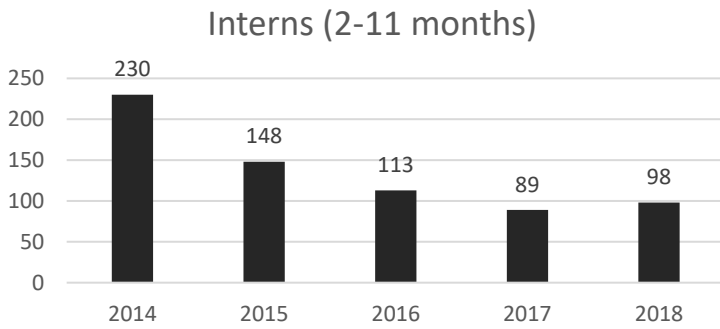
Long-Term Missionaries



Two-Year Missionaries

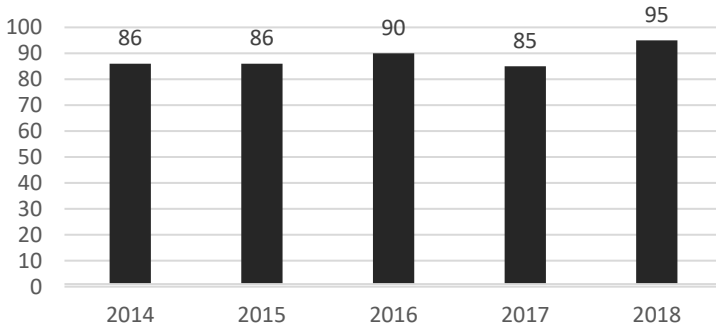


MINUTES OF THE GENERAL ASSEMBLY

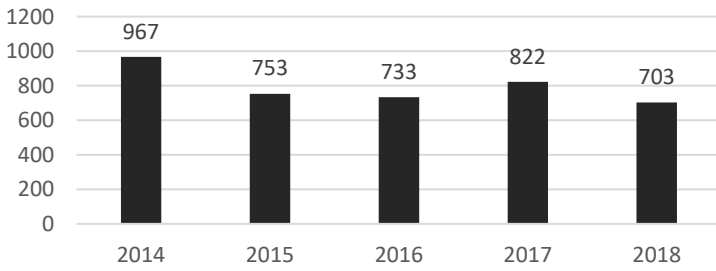


APPENDIX H

Countries



National Partners



Recommendations:

1. That the General Assembly urge churches to set aside the month of November 2019 as a month of prayer for global missions, asking God to send many more laborers into His harvest field. (MTW will offer a 30 Days of Prayer Calendar, which your church can download from mtw.org in the fall, as well as other prayer resources);
2. That the General Assembly urge churches to set aside a portion of their giving for the suffering peoples of the world; to that end, be it recommended that a special offering for relief and mercy (MTW Compassion offering) be taken during 2019 and distributed by MTW;
3. That the General Assembly urge churches to set aside Sunday, November 3, 2019, as a day of prayer for the persecuted church worldwide;
4. Having performed an annual review of our coordinator, we give thanks to our gracious Lord for His gift to the Church in the person of Dr. Lloyd Kim, who continues to serve and lead humbly and effectively in the glorious cause of missions around the world. CMTW enthusiastically recommends that Dr. Kim be re-elected coordinator.
5. That the proposed budget of MTW, as presented through the Administrative Committee, be approved;
6. That the minutes of the meeting of CMTW of March 14–15, 2018, be accepted; and
7. That the minutes of the meeting of CMTW of September 26–27, 2018, be accepted;
8. Regarding MTW’s 2017 Financial Audit: That the Committee of Commissioners reviewed the financial audit for calendar year ending December 31, 2017. They also noted per CMTW’s minutes that CMTW had accepted the audit.
9. That **Overture 24** from Philadelphia Metro West Presbytery “Add Constitutional Precedence Statement to Policy Manuals” **be answered with reference to the recommendation from the Administrative Committee regarding Overture 24.**
10. That **Overture 41** from Heritage Presbytery, “Direct CMTW to Amend its Guidelines to Implement CMTW’s ‘Statement on Valuing Women in MTW,’ so that only Ordained Elders Will Be Allowed to Serve in the Roles of Team Leader, Regional Director, and International Director within MTW,” (p. 693) **be answered in the negative.** With the following grounds recorded as part of the motion.

Grounds:

In formulating and finalizing its “Statement on Valuing Women,” CMTW carefully considered the report on the ad interim committee to the 45th

APPENDIX H

General Assembly and believes that its statement on valuing women in MTW is wholly consistent with the ad interim report in all material respects.

Mission to World, CMTW, and the General Assembly have approved unordained men to the roles of team leader, country director, and regional director since 1983 and at least 3 women since around 2006. We have identified at least 35 unordained leaders appointed to these positions since 2003. CMTW and GA have never required these positions be held exclusively by ordained elders.

MTW teams vary extensively across the globe. While the ultimate aim of all our teams is to plant and revitalize churches, not all of our teams have ordained elders engaged directly in planting churches. Some teams are focused on facilitative church planting where our missionaries work alongside ordained national partners who are leading churches and church plants. Others are focused on university ministries (Christ's College team in Taiwan), medical ministries, mercy ministries (Ethiopia), education ministries, etc. to make disciples who fill local churches and church plants. In some cases there are a variety of different ministries all under the umbrella of one team. The overture would unnecessarily restrict unordained men and women from serving in roles that do not require ordination.

The overture if passed would immediately affect 19 unordained missionaries who are serving in these roles across the globe as well as their teams. These leaders would be removed from their positions, receive less remuneration, and would have to find new roles on the team. It would also require taking 19 ordained missionaries out of their current ministry roles to take their places.

CMTW and the coordinator are committed to working with those whose consciences are affected by women or unordained men serving in leadership in non-ecclesial roles over (ordained) men. We want to move forward together in a manner that does not hinder the work of the Kingdom.

The principle that unordained leaders defer matters of the church to ordained leaders in line authority has been MTW's practice for many years. Women and unordained men in leadership over TE church planters routinely defer matters related to the church to other ordained supervisors. While this practice necessarily involves line-drawing, in practice this line-drawing has

MINUTES OF THE GENERAL ASSEMBLY

not proved to be an unsurmountable problem, and we pledge to continue to ensure that church matters be referred to the proper ordained authorities.

The authority given to team leaders for spiritual care of their members does not necessitate ordination. Spiritual care can be given by unordained believers. Team leaders can also delegate to others to provide spiritual care as is appropriate.

Finally, while CMTW has non-voting women advisors, CMTW is not proposing the addition of women to serve on CMTW through this statement.

Respectfully submitted,
TE Mark Bates, Chairman
Committee on Mission to the World

Attachment 1**LONG-TERM MISSIONARIES**

(as of December 31, 2018)

Abbatiello, Mr./Mrs. Matt (Katie)
 Adams, Rev./Mrs. Trey (Kiki)
 Aeschliman, Rev./Mrs. Richard (Betsy)
 Akovenko, Mr./Mrs. Jim (Sue)
 Allerton, Ms. Kim
 Alms, Ms. Bethany
 Ambrose, Dr./Mrs. Mark (Laura)
 Aschmann, Rev./Mrs. Rick (Betty)
 Bailey, Rev./Mrs. Richard (Teresa)
 Bakelaar, Mr./Mrs. Peter (Diane)
 Barnett, Ms. Ellen
 Baxley, Mr./Mrs. Andrew (Kelly)
 Bergmark, Rev./Mrs. David (Stacy)
 Boling, Mr./Mrs. Peter (Jenny)
 Bond, Mr./Mrs. Stephan (Rachel)
 Bonham, Rev./Mrs. Nathaniel (Nikki)
 Bolton, Ms. Rosemary
 Bowles, Mr./Mrs. John (Julie)
 Box, Mr./Mrs. Rick (Pam)
 Brink, Mr./Mrs. Daniel (Katy)
 Brinkerhoff, Ms. Jane
 Brock, Rev./Mrs. Chris (Donnette)
 Brooks, Ms. Bobbi Jo
 Brooks, Mr./Mrs. David (Gwen)
 Brown, Mr. /Mrs. Dick (Joanne)
 Brown, Ms. Roberta
 Buerger, Rev./Mrs. John (Ellen)
 Burkemper, Mr./Mrs. Jamie (Jennifer)
 Burklin, Ms. Kay
 Burnham, Mr./Mrs. Bob (Andrea)
 Burrack, Ms. Pamyla
 Cain, Mr./Mrs. Adam (Michelle)
 Cain, Rev./Mrs. Brooks (Riva)
 Call, Mr./Mrs. Ray (Michele)
 Camp, Mr./Mrs. Brenden (Ashley)
 Carr, Rev./Mrs. Bill (Susan)
 Carter, Ms. Brenda
 Carter, Rev./Mrs. Michael (Cathalain)
 Cary, Ms. Elisabeth
 Chambers, Mr./Mrs. Garry (Anita)
 Chapin, Mr./Mrs. Craig (Yumiko)
 Chaplin, Rev./Mrs. Carl (Becky)
 Chase, Mr./Mrs. Matt (Carly)
 Cho, Mr./Mrs. Dale (Sunny)
 Chung, Ms. Grace
 Church, Rev./Mrs. Ben (Kim)
 Clow, Mr./Mrs. John (Kathy)
 Cobb, Rev./Mrs. Donald (Claire-Lise)
 Congdon, Rev./Mrs. Joe (Felicity)
 Conroy, Mr./Mrs. Dennis (Rhonda)
 Cooper, Mr./Mrs. Tony (Fairly)
 Cordell, Mr./Mrs. Bradley (Sara)
 Cosner, Rev./Mrs. Mike (Chrissy)
 Coulbourne, Rev./Mrs. Craig (Ree)
 Craig, Mr./Mrs. Scott (Kathy)
 Crane, Rev./Mrs. Richard (Robyn)
 Crocker, Ms. Cheryl
 Crusey, Rev./Mrs Todd (Liz)
 Culmer, Dr. Dave
 Culbertson, Mr./Mrs. Ryan (Karen)
 Davidson, Dr./Mrs. Charles (Bonita)
 Davila, Mr./Mrs. Rodney (Jana)
 Davis, Mr. David
 Davison, Mr./Mrs. Jonas (Christina)
 DeWitt, Dr./Mrs. Charles (Carol)
 DeWitt, Mr. Jim
 Diaso, Dr./Mrs. David (Dawn)
 Dillon, Mr./Mrs. Scott (Meghan)
 Dinkins, Ms. Ruth
 Dishman, Rev./Mrs. Peter (Lauren)
 Dortzbach, Rev./Mrs. Karl (Debbie)
 Doty, Rev./Mrs. Greg (Leanne)
 Dougherty, Mr./Mrs. Derek (Laura)
 Eastman, Mr./Mrs. Jay (Holly)
 Ebbers, Mr./Mrs. Derek (Shannon)
 Eide, Rev./Mrs. Jonathan (Tracy)
 Elliott, Mr./Mrs. Gary (Tammy)
 Elswick, Mr./Mrs. Anthony (Amber)
 Etienne, Rev./Mrs. Esaie (Natacha)
 Fitzpatrick, Rev./Mrs. Joe (Bev)
 Flores, Ms. Chery
 Floyd, Mr./Mrs Ross (Angela)
 Gahagen, Mr./Mrs. Craig (Heather)
 Galage, Mr./Mrs. Tim (Therese)
 Gee, Mr./Mrs. Jake (Anna-Claire)
 Gildard, Mr./Mrs. James (Jacki)
 Goeglein, Ms. Lydia
 Goodman, Mr./Mrs. Bill (Carla)
 Goodrich, Rev./Mrs. Richey (Keli)
 Goodwin, Rev./Mrs. Sam (Elizabeth)
 Graber, Rev./Mrs. Ben (Anna)
 Grady, Ms. Miriam
 Greete, Rev./Mrs. Richard (Crissy)
 Gregoire, Mr./Mrs. Dan (Rebecca)
 Griffin, Ms. Bekah
 Grotton, Mr./Mrs. David (Danielle)
 Grubb, Mr./Mrs. Glenn (Sharlene)
 Gullett, Mr./Mrs. Foster (Laura)
 Gutierrez, Mr./Mrs. Nathaniel (Alicia)
 Hacquebord, Rev./Mrs. Heero (Anya)
 Halbert, Rev./Mrs. Aaron (Rachel)
 Hale, Mr./Mrs. Robert (Deborah)
 Hall, Mr./Mrs. Jarett (Mary-Carole)
 Han, Mr./Mrs. Beyongseob (Kyungsoon)

MINUTES OF THE GENERAL ASSEMBLY

<p>Hane, Mr. Andrew Harrell, Mr. Frank Harrell, Rev./Mrs. Joe (Becky) Hatch, Mrs. Alice Haynes, Rev./Mrs. Matt (Sarah) Henry, Mr./Mrs. Paul (Crystal) Henson, Dr./Mrs. Nathan (Kristen) Hill, Rev./Mrs. Scott (Ruth) Hinkle, Rev./Mrs. Lee (Shannon) Holliday, Mr./Mrs. Tim (Kristy) Honea, Ms. Ellie Hoot, Mr./Mrs. Trevin (Ruthie) Hurrie, Rev./Mrs. Shaun (Becky) Ilderton, Rev./Mrs. Rob (Jenny) Iverson, Rev./Mrs. Dan (Carol) Jensen, Rev./Mrs. Ben (Julie) Jesch, Mr./Mrs. Matt (Esta) Johnson, Ms. Darlene Johnson, Mr./Mrs. Johnny (Annette) Jung, Rev./Mrs. Jim (Claudia) Karner, Ms. Linda Kim, Dr./Dr. Lloyd (Eda) Kim, Dr./Mrs. Joe (Juliet) Kim, Rev./Mrs. Roger (Joy) Kirkland, Rev./Mrs. Philip (Joy) Kooi, Mr. Brent Kreider, Mr./Mrs. Derek (Catalina) Lamos, Mr./Mrs. Jud (Jan) Lancaster, Mr./Mrs. Bo (Brynne) Lang, Mr./Mrs. Josh (Laura) Larsen, Dr./Mrs. Eric (Rebecca) Lathrop, Mr./Mrs. Robbie (Murray) Lee, Rev./Mrs. Michael (Tricia) Lee, Rev./Mrs. Paul (Susan) Lennox, Mr./Mrs. Patrick (Regina) Lesondak, Rev./Mrs. John (Kathy) Lim, Rev./Mrs. Tim (Moon Sook) Linkston, Mr./Mrs. Chuck (Jimmie Lynn) Long, Ms. Katherine Love, Dr./Mrs. Tim (Laura) Lowther, Mr./Mrs. Roger (Abi) Lundgaard, Mr./Mrs. Kris (Paula) Lupton, Rev./Mrs. Andrew (Laura-Kate) Luther, Mr./Mrs. Phillip (Kay) Lyle, Mr./Mrs. Joe (Ann) Mailloux, Rev./Mrs. Marc (Aline) Makhaira, Mr./Mrs. Confex (Mwai) Marlowe, Dr./Mrs. Jeff (Mischa) Marshall, Rev./Mrs. Verne (Alina) Martin, Mr./Mrs. David (Jill) Matlack, Rev./Mrs. Ken (Tammie) Matthias, Ms. Elizabeth Matsinger, Rev./Mrs. Jay (Nancy) McAlpin, Mr./Mrs. Brett (Valerie) McCall, Mr./Mrs. John (Lorena) McGinty, Mr./Mrs. Coby (Pamela) McLaughlin, Rev./Mrs. Seth (Renee) McMahan, Mr./Mrs. Mike (Robin) McNeill, Mr./Mrs. Don (Fran)</p>	<p>McReynolds, Mr./Mrs. Bryan (Rebe) Meiners, Rev./Mrs. Paul (Liz) Meyers, Rev./Mrs. Brent (Ellie) Mills, Mr./Mrs. Tim (Rhianna) Mirabella, Rev./Mrs. Tom (Karen) Mitchell, Rev./Mrs. Pete (Ruth) Moore, Mr./Mrs. Brian (Megan) Nairn, Mr./Mrs. Andrew (Megan) Nakah, Dr./Mrs. Victor (Nosizo) Nantz, Dr./Mrs. Quentin (Karen) Newkirk, Dr./Mrs. Matt (Caroline) Newkirk, Ms. Susan Newsome, Rev./Mrs. Wayne (Amy) Norris, Mr./Mrs. Kirk (Anna) Oh, Dr./Mrs. Michael (Pearl) Padilla, Rev./Mrs. Tito (Kim) Parks, Mr./Mrs. Michael (Amy) Patterson, Mr./Mrs. Jim (Mary Alice) Pawlowski, Mr./Mrs. Stan (Jennifer) Pekarek, Mr./Dr. Ryan (Katie) Pervis, Mr./Mrs. David (Erin) Pettengill, Mr./Mrs. Mike (Erin) Pfeil, Mr./Mrs. Jon (Sarah) Phillips, Ms. Carolyn Pike, Rev./Mrs. Mel (Martha) Pohl, Rev./Mrs. Craig (Stacy) Polk, Rev./Mrs. Jason (Liz) Powell, Mr./Mrs. Jon (Olya) Powlison, Rev./Mrs. Keith (Ruth) Price, Ms. Robin Purcell, Mr./Mrs. Graham (Sarah) Quarterman, Dr./Mrs. Clay (Darlene) Radke, Rev./Mrs. Sean (Lisa) Ramsay, Rev./Mrs. Richard (Angelica) Rarig, Dr./Mrs. Steve (Berenice) Rayl, Rev./Mrs. Brett (Taylor) Reiter, Mr./Mrs. Ryan (Joy) Richards, Ms. Debbie Rieger, Rev./Mrs. Joshua (Gina) Ringsmuth, Ms. Jessica Robertson, Rev./Mrs. Steve (Amy) Rockwell, Mr./Mrs. Larry (Sandra) Rudd, Mr./Mrs. Marcus (Heather) Rug, Rev./Mrs. John (Cathy) Russell, Dr./Mrs. Julian (Christiana) Rutledge, Mr./Mrs. Kevin (Jan) Sabin, Mr./Mrs. Mike (Eli) Saunders, Mr./Mrs. Jeff (Katie) Scarborough, Dr. /Mrs. Charles (Rikki) Schafer, Mr./Mrs. Jason (Mandy) Schweitzer, Dr./Mrs. Bill (Pam) Sexton, Mr./Mrs. John (Elizabeth) Shadburne, Mr./Mrs. Andy (Missy) Shelden, Mr./Mrs. Howard (Deidre) Shepherd, Rev./Mrs. Doug (Masha) Sinclair, Rev./Mrs. Bruce (Pam) Sinclair, Mr./Mrs. Gary (Petula) Smith, Rev./Mrs. Luke (Sokha) Sproull, Mr. /Mrs. Todd (Cindy)</p>
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APPENDIX H

Stanton, Rev./Mrs. Dal (Beth)
Stephens, Rev./Mrs. Noah (Karleigh)
Stevens, Ms. Carla
Stewart, Mr./Mrs. Robert (Lisa)
Stoddard, Rev./Mrs. David (Eowyn)
Stodghill, Mr./Mrs. John (Karen)
Stogner, Rev./Mrs. Phil (Wendy)
Summers, Rev./Mrs. Marc (Sam)
Sundeen, Ms. Susan
Swanson, Mr./Mrs. Joel (Stephanie)
Sweet, Mr./Mrs. Robbie (Lydia)
Talley, Rev./Mrs. Jeff (Esther)
Tanzie, Rev./Mrs. Bob (Joanne)
Thornton, Rev./Mrs. Jamie (Julia)
Traub, Rev./Mrs. Will (Judi)
Troxell, Mr./Mrs. Mike (Ashley)
Van Der Westhuizen, Rev./Mrs. Johan
(Stephanie)
Vos, Ms. Nelly
Wadhams, Mr./Mrs. Michael (Lindie)
Wannemacher, Mr./Mrs. Bruce (Barbara)
Warren, Mr./Mrs. Andy (Bevely)
Watanabe, Rev./Mrs. Gary (Lois)
Wegener, Rev./Mrs. David (Terrienne)
Wessel, Rev./Mrs. Hugh (Martine)

White, Mr./Mrs. David (Robin)
White, Ms. Rebecca
Wiggs, Ms. Kelsey
Wilkes, Mr./Mrs. Larry (Mandy)
Williams, Mr./Mrs. Bert (Nancy)
Williams, Mr./Mrs. Steve (Rita)
Wilson, Mr./Mrs. Tom (Teresa)
Wilson, Dr./Dr. Nathan (Audrey)
Wixon, Ms. Linda
Wood, Mr./Mrs. Kenton (Adriana)
Wright, Dr./Mrs. Tom (Lucy)
Wroughton, Rev. Jim
Yarbrough, Rev./Mrs. Bill (Susan)
Young, Rev./Mrs. Bruce (Susan)
Young, Rev./Mrs. Dan (Becky)
Young, Rev./Mrs. Steve (Sarah)
Zobrosky, Mr./Mrs. Chris (Catherine)

In addition to this list there are 77 long-term missionary units serving in restricted access countries

MINUTES OF THE GENERAL ASSEMBLY

Attachment 2

TWO-YEAR MISSIONARIES

(as of December 31, 2018)

Ball, Ms. Laura	Letchworth, Rev./Mrs. Bill (Mae Lee)
Barber, Mr./Mrs. Bert (Cheryl)	Norton, Mr./Mrs. Clarke (Khrystya)
Bauserman, Ms. Rachel	Nowland, Mr./Mrs. Joe (Hannah)
Beck, Mr./Mrs. Norman (Julie)	Peters, Mr./Mrs. John (Dylan)
Bentson, Mr. Tim	Rabe, Ms. Rachel
Bloom, Mr./Mrs. Nick (Theresa)	Salo, Ms. Emily
Bocanegra, Mr./Mrs. Mark (Megumi)	Sato, Mr./Mrs. Nathan (Elizabeth)
Castillo, Ms. Deena	Sloan, Ms. Rachael
Cedeno, Mr./Mrs. Omar (Jen)	Smith, Mr./Mrs. Robert (Jeanne)
Choi, Mr. David	Stockert, Mr./Dr. Corey (Kassi)
Costas, Ms. Julie	Stovall, Ms. Lauren
Cox, Ms. MJ	Strong, Ms. Alyssa
Graham, Mr./Mrs. Eric (Anna)	Thompson, Mr./Mrs. Mark (Kelly)
Greene, Ms. Jessica	Walker, Ms. Alison
Hardison, Mr. Thomas	Warren, Mr./Mrs. Randy (Debra)
Jacobs, Mr. Joshua	Whitley, Ms. Emily
Jean-Rejouis, Mr./Mrs. Davidson (Katie)	Wong, Mr. Thomas
Johnson, Ms. Melanie	Wright, Ms. Barbara
Kim, Mr./Mrs. Mark (Rachel)	
King, Ms. Julia	
Knox, Mr./Mrs. James (Jenny)	
Krieger, Ms. Karis	

In addition to this list there are six short-term missionary units serving in restricted access countries.

Attachment 3

RETIRING MISSIONARIES

The following missionaries have given many years of their lives in service of world evangelization with Mission to the World. We honor these deeply committed colleagues as they enter a new phase of ministry during their retirement years.

Austin, Rev. Tom/Mrs. Ann – International
effective September 30, 2018

Burch, Rev. John/Mrs. Susan – International
effective January 31, 2018

Clarke, Rev. Terrance/Mrs. Francine – Australia
effective June 30, 2018

Knutson, Dr. Dale/Mrs. Nancy – Cambodia
effective September 30, 2018

Pritzlaff, Rev. Allen/Mrs. Rosalie – International
effective December 31, 2018

Woolard, Rev. Gordon/Mrs. Marilyn – International
effective December 31, 2018

APPENDIX I

**REPORT OF THE
PRESBYTERIAN CHURCH IN AMERICA
FOUNDATION, INC.
TO THE FORTY-SEVENTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

The PCA Foundation is pleased to report that, by God’s grace, the PCA Foundation’s ministry was once again blessed during 2018. We are pleased to see how the Lord continues to help the PCA Foundation facilitate generosity to advance God’s Kingdom.

Total gifts to the PCA Foundation during 2018 were \$11.8 million.

We are pleased to report that the PCA Foundation distributed, or granted to ministry, \$14.4 million during 2018. Distributions to PCA churches were \$4.7 million, distributions to PCA Committees and Agencies were \$2.1 million, and distributions to other Christian ministries were \$7.6 million.

We continue to look for opportunities to work with PCA churches and their members, and are desirous of helping individuals and their families fulfill their stewardship responsibilities and carry out their charitable desires.

The 2018 distributions and grants to ministry by the PCA Foundation were as follows:

Mission to the World	\$ 458,000
Mission to North America	290,000
Committee on Discipleship Ministries	68,000
Administrative Committee	20,000
RBI-Ministerial Relief	195,000
Reformed University Ministries	279,000
Covenant College	307,000
Covenant Theological Seminary	172,000
PCA Foundation	143,000
Ridge Haven	<u>123,000</u>
<i>Total Committees & Agencies</i>	2,055,000
PCA Churches	4,708,000
Other Christian Ministries	<u>7,674,000</u>
<i>Total</i>	<u>\$14,437,000</u>

MINUTES OF THE GENERAL ASSEMBLY

The PCA Foundation's total assets were \$86.4 million as of December 31, 2018. This compares to \$93.1 million as of December 31, 2017. The primary reasons that total assets declined \$6.7 million during 2018 were grant distributions exceeding gifts to the PCA Foundation to fund accounts by \$2.6 million and asset valuation decreases of \$3.9 million due to the 2018 year-end financial market declines. Much of what the Foundation does results in gifts coming into the Foundation and going right back out as distributions and grants to ministries within a relatively short period of time – often within the same or the following year. Therefore, the PCA Foundation may realize significant amounts as both gifts and distributions in a given year, and total assets may stay about the same, or experience substantial increases or decreases from year to year.

The PCA Foundation has and continues to make significant progress in serving members and friends of the PCA. Over the last 20 years, total assets have grown from \$20.0 million to \$86.4 million. This total asset balance provides a sound base for future financial support of PCA Churches, PCA Committees and Agencies, and other Christian ministries.

Coincidental with the growth of its assets over the last 20 years, the PCA Foundation received \$207.9 million in gifts, and made distributions to ministries totaling \$151.9 million.

During 2018 the PCA Foundation continued its increased intentional marketing to individuals and families, churches, presbyteries, and ministries. The PCA Foundation rebranded its look with a new logo, website, and marketing materials in 2016, during which time it also began using various social networking platforms to introduce its services to individuals and churches.

The donor portal, which went live in 2016, continues in its increasing popularity with donors. The donor portal allows PCA Foundation donors to access their account information online, from which they can also recommend grant distributions from their accounts.

The PCA Foundation became fully self-supported in 2000. The Foundation does not participate in the PCA's Partnership Shares or Ministry Ask Programs, nor does it rely on the financial support of churches to help underwrite its operating budget. Rather, its operations are funded primarily by fees and earnings on accounts, and by some charitable contributions from a small number of individuals and families, including current and former

APPENDIX I

PCA Foundation Board Members. Prior to becoming self-supported, a significant amount of its operating expenses were underwritten by some of the PCA Committees and Agencies.

Because the main focus of the PCA Foundation is not on raising funds for its own operations, or for any other particular ministry, it has a unique opportunity and niche within the PCA. Our ministry is providing charitable financial services and vehicles to help Christians carry out their stewardship responsibilities and charitable desires. We facilitate generosity to advance God's kingdom. Our most popular service is the Advise & Consult Fund (a donor-advised fund). We also offer endowments, charitable trusts, bequest processing and estate design to individuals and families, as well as Designated Funds for Churches and Presbyteries.

Since the PCA Foundation is self-supported it is "donor driven," which means that we work on the donor's agenda, not our own, or that of any other ministry. Therefore, the timing and amounts of distributions and to which ministry are determined by the donors themselves, not the PCA Foundation. We provide charitable services to individuals without pressuring them to give to the PCA Foundation for its own operations, or to any other particular ministry.

The PCA Foundation will continue to strive to effectively meet the needs of its present and future donors, as well as those of the PCA: its churches, presbyteries, Committees, and Agencies. By God's grace, the PCA Foundation will be able to do so.

In July 2018, I informed the PCA Foundation Board of my intention to retire on June 30, 2019, after more than 21 years as president. I am thankful for the opportunity to have been able to serve the Lord, the PCA, and our donors since 1998.

On March 1, 2019, the PCA Foundation Board elected Timothy W. Townsend to succeed me as president, effective July 1, 2019. Please pray that he will be successful as the next president, and will find joy in serving in his new calling.

Also, please pray for the Board and Staff of the Foundation as they seek to continue leading the PCA Foundation successfully into the future. The PCA Foundation is financially sound, and is postured well for continued growth.

MINUTES OF THE GENERAL ASSEMBLY

Recommendations:

1. That the financial audit for the PCA Foundation, Inc. for the calendar year ended December 31, 2018, by Capin Crouse, LLP be adopted.
2. That the General Assembly approve the proposed 2020 Budget of the PCA Foundation, Inc. with the understanding that it is a spending plan and will be modified as necessary by the PCA Foundation's Board of Directors to accommodate changing circumstances during the year.
3. That the Minutes of Board meetings of August 3, 2018, and February 28-March 1, 2019, be approved.
4. That Overture 24 be answered by reference to the Administrative Committee Permanent Committee's Recommendation on Overture 24.

Respectfully Submitted,
Randel N. Stair
President

APPENDIX I

**Attachment
PCA FOUNDATION
PLANNED GIVING REPORT**

January 1, 2018 through December 31, 2018

New Gifts “IN”		\$11,813,000
Total Distributions Made		\$14,438,000
Distributions Made:	<u>Amount</u>	<u>%</u>
Total C&A	\$ 2,055,000	14%
PCA Churches	<u>4,708,000</u>	<u>33%</u>
TOTAL PCA	6,763,000	47%
Other Christian	<u>7,675,000</u>	<u>53%</u>
TOTAL 2018	<u>\$14,438,000</u>	<u>100%</u>

1980 through December 2018

New Gifts “IN”		\$245,450,000
Total Distributions Made		\$172,686,000
Distributions Made:	<u>Amount</u>	<u>%</u>
Total C&A	\$ 43,946,000	24%
PCA Churches	<u>73,744,000</u>	<u>41%</u>
TOTAL PCA	117,690,000	65%
Other Christian	<u>64,726,000</u>	<u>35%</u>
TOTAL 1980 – December 2017	<u>\$182,416,000</u>	<u>100%</u>

APPENDIX J

REPORT OF THE BOARD OF DIRECTORS OF PCA RETIREMENT & BENEFITS TO THE FORTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

We are pleased to present the 2018 Annual Report on behalf of the Board of Directors and Staff of PCA Retirement & Benefits.

As I begin writing this, my *twelfth* President's Annual Report, I do so with mixed feelings. Some of you may have heard that PCA Retirement & Benefits (RBI) recently announced the beginning of a transition process to find the next President. After consultations with RBI's Board of Directors, we determined the search process should begin immediately. I have given your Board my commitment to remain in this position until it is clear that God's leader for this organization has been named and is prepared to assume the position of President.

You should know my love for ministry partners who serve in the PCA ministries and my vision for this work have not diminished. It's not unusual for those who consider retirement to do so because the former "fire in the belly" started smoldering. I can assure you this is *not* how I feel about the ministry of RBI! Why then would I want to leave a ministry I love so much?

There are several reasons why I believe entering this period of change is good and necessary. First, I have no intention of disengaging from a ministry of love and care for those who serve the church as our pastors and employees. I'm confident God will surely guide my path into work that reflects the desires of my heart! Second, entering this period of leadership transition is simply good stewardship. Often, senior leaders remain in their positions too long. I believe an example of good stewardship is to properly hand the job to the next incumbent at the right time with excellence. So, "just as a good man leaves an inheritance to his children's children" (Proverbs 13:22), a good leader should steward his transition with supreme care. Finally, I believe denominational leaders have an awesome responsibility to prepare the next generation for important positions of leadership in the church, such as RBI's presidency. Every participant in any of the PCA's benefit plans deserves our very best and we will do all that is possible to deliver that standard.

There is one more area of change I'd like to mention in this report, which is the retirement of TE Bob Clarke. Bob has served RBI for 13 years as a member of the Board of Directors and for the past 10 years as the Director of Ministerial Relief. During Bob's tenure with RBI he has faithfully served the widows of our pastors, overseen the development of the Retirement Readiness survey, and grown Ministerial Relief by adding needed new ministries such as ServantCare and Cherish. Bob has been a faithful partner in ministry and he will be greatly missed. We expect to announce his replacement in early April of 2019. Please pray that God would continue to bless the work of our hands as we navigate this important transitional period.

Given all of the changes mentioned above, let me conclude this section of the annual report by stating what will *not* change. When RBI's Board of Directors formed the President Search Committee, it was done with the expectation that this committee's primary goal would be to find a candidate who would preserve and grow RBI's stated Mission, Vision and Core Values. Clearly, finding a candidate with the requisite technical skills is very important, but preserving the relational and ministry-minded culture of this organization is vital. I am thankful and happy to say the Board of Directors and members of RBI's staff all fully support this objective. Praise the Lord!!

Financial Market Update

If you thought making money in the stock market looked easy after 2017, this past year (2018) was a reminder that risk over the short run remains an enduring challenge. Stocks (as measured by the S&P 500) experienced a near ceaseless experience of continuing new highs in 2017. The new year was quickly interrupted by news of tariff wars and stocks didn't really find their stride until the beginning of the second quarter. Just when it seemed like we were experiencing the second leg of our prior years' experience (insert sounds of champagne corks popping), pain and misery became our new friend as the market unmercifully began a swan dive at the end of the third quarter. By the end of the year most markets posted negative returns which was very unsettling.

As investors who are *very* interested in achieving reasonable returns, how do we understand this post Great Recession recovery? For what it's worth, here are my thoughts at this time...

- First, the U.S economy has finally achieved the technical status of "full employment". This has long been the Fed's objective and there are many implications for this status which include worries about wage inflation and a rising quit rate (resigning employees seeking higher pay).

MINUTES OF THE GENERAL ASSEMBLY

- The Fed has been regularly increasing short term interest rates. This monetary policy together with the reversal of the QE (Quantitative Easing) program is having a tightening impact on the economy. Recently the Fed has declared they are maintaining a more neutral policy with respect to higher interest rates and I believe lower interest rates are the new normal.
- Growth rates in the U.S. are likely to slow modestly. Contributing factors are the economic slowdown in China, stagnant growth in Europe, the Brexit disaster in the U.K., the ebbing favorable impact of the U.S. corporate tax cut, and the divided U.S. Congress which will neutralize fiscal policy impacts.

All this is to say the biggest growth we've recently experienced is behind us. This recovery is now 10 years old, having produced an average annual return of 13.12% for the S&P 500. We should experience more moderate growth in the years ahead given the factors presented above, and there seems to be no material evidence of a potential recession yet on the horizon.

Finally, I'm excited to report that in partnership with Women's Ministry of PCA Committee on Discipleship Ministries, RBI will be introducing a new counseling ministry for pastors' wives called Cherish. God has tremendously blessed us with the necessary resources to begin this vital ministry. It is our greatest hope that God will use this ministry to bring hope and healing to hurting Teaching Elder families across the PCA.

Thank you for your support of PCA Retirement & Benefits. Through your participation in the Retirement Plan, Group Insurance products and Ministerial Relief, we are able to sustain programs that encourage and support our PCA churches and employees.

Summary of 2018 Operations

Total PCA Retirement Plan assets under management decreased by 3.6% from \$576,949,747 to \$556,375,106. This decrease can be attributed to outflows (withdrawals and distributions) and comparative market performance over the prior year. The PCA Retirement Plan continues to be the employee benefit plan with the largest amount of participation with over 7500 retirement accounts at year-end 2018.

Participation results for the various PCA insurance benefit plans offered by RBI remained strong with an over growth of 2% in insurance participation. For the year, participation and volume increased in the PCA Long Term Disability Plan and the combined PCA Life Insurance Plans, with little change in participation in both the PCA Vision Plan and the PCA Dental Plan.

APPENDIX J

PCA Group Long Term Disability plans experienced no plan design changes in 2018. Offered through Unum, the PCA Long Term Disability Plan provides elements of top-tier group disability benefits, such as retirement income protection, cost of living adjustments and claims payment to Social Security normal retirement age.

PCA Group Life Insurance plans experienced no plan design changes in 2018. Offered through MetLife, the PCA Life Insurance Plans, include such features as Will Preparation, Portability, Estate Services, Accelerated Benefit Offerings, and limited or no medical underwriting for new employees.

RBI has recommended a Property and Liability insurance carrier for PCA organizations since 2000. Since January 1, 2017, Brotherhood Mutual has been recommended to PCA churches, schools and ministries. Brotherhood Mutual specializes in providing insurance to Christian organizations and seeks to provide PCA organizations special group-affiliated pricing. Brotherhood Mutual also provides commercial auto, worker's compensation, mission travel insurance, legal assistance and payroll processing.

The 2017–2018 Relief Offering and other donations to Ministerial Relief totaled \$775,254. During 2018, fifteen teaching elders, six wives of teaching elders, and five widows were called home to Glory.

Throughout the year, there were sixty relief recipients who received relief funding; and, eighteen families received Survivor Assistance. Monthly, short-term, or emergency supplemental income assistance was provided to those retired pastors, disabled pastors, pastors without call, missionaries, active pastors facing emergencies, lay workers, their widows (by death or abandonment), and dependent children who qualified according to need under guidelines established by the Relief Committee of the RBI Board of Directors.

Please assist us in the stewardship of our God-given resources and our ministry to “the least of these” by directing those in need to the Ministerial Relief section of our website for the applications for Ministerial Relief and Health Insurance Assistance (for pastors without call).

We would appreciate your prayers that God would give us discernment and wisdom as we consider the needs of His servants in the U.S. and throughout the world, that He may be glorified in all things.

More information about the PCA Retirement Plans, PCA Group Insurance Plans, Ministerial Relief, and other services provided through RBI can be found on our website at www.pcarbi.org.

Regulatory Changes

In October of 2018, the Internal Revenue Service announced retirement plan contribution limits for 2019. The list below references maximum contribution amounts for elective deferrals (employee contributions), defined contributions (employee and employer contributions), and catch-up contributions (employee contributions for participants who are 50 and older).

402(g) Elective Deferral Maximum: \$19,000

415(c) Defined Contribution Maximum: \$56,000

414(v) Catch-up (Age 50 or older) Contribution Limit: \$6,000

Staff

The RBI staff is thankful to the Lord for His faithfulness and everlasting love to His Church this past year and eagerly awaits the opportunities and challenges in store for our future. We believe that God will continue to bless our ministry to others as we remain faithful to Him. We welcome the prayers and partnership of participants and churches this year and into the future. It is our privilege to serve those who minister in the Presbyterian Church in America.

Donald S. Aldin, Financial
Planning Advisor

David L. Anderegg Jr., Financial
Planning Advisor

Gary D. Campbell, President

Heather S. Chambliss, Office
Manager

Robert T. Clarke III, Relief
Director

Myra J. Davis, Benefits Specialist

Janipher J. Dongerdiva, Staff
Accountant

Edward W. Dunnington,
Financial Planning Advisor

Cynthia H. Finn, Chief Financial
Officer

Peggy N. Henry, Ministry Partner
Services Assistant

Ingrid Krein, Benefits
Representative

Chester R. Lilly III, Chief
Operating Officer

Mark S. Melendez, Ministry Partner
Services Manager

Bonita K. Nowak, Benefits
Supervisor

Vickie M. Poole, Relief Assistant

Teresa Reese, Accounting Manager

Sandra N. Robertson, Benefits
Representative

Katelyn H. Rogers, Ministry
Partner Services Assistant

Stephanie S. Simpson, Staff
Accountant

Emily E. White, Administrative
Assistant

Recommendations

1. That the General Assembly approve the minutes of the Board of Directors meetings dated August 17, 2018, November 16, 2018, and March 15, 2019;
2. That the General Assembly accept the 2018 Audited Financials as reviewed by Capin Crouse LLP;
3. That the General Assembly approve the use of Capin Crouse LLP to conduct the 2019 Audit;
4. That the General Assembly approve the 2020 Operating Budget with the understanding that it is a spending plan and will be adjusted as necessary by the Board of Directors to accommodate changing conditions during that fiscal year;
5. That the General Assembly approve the 2020 Trustee Fee Agreements for the 403(b) Retirement Plan Trust, the Health and Welfare Benefit Trust, and the Ministerial Relief Trust;
6. That the General Assembly exhort ministries and churches to review and use the PCA Call Package Guidelines;
7. That the General Assembly urge member churches to participate in the annual Relief Ministry Christmas Offering or to budget regular benevolence giving to support relief activities through the Ministerial Relief Fund;
8. And, that Overture 24 be answered by reference to the Administrative Committee Permanent Committee's recommendation on Overture 24.

It is our privilege to serve those who minister in the Presbyterian Church in America.

Respectfully Submitted,
Rev. Jonathan B. (Jon) Medlock
Chairman, Board of Directors

Gary D. Campbell, CFA
President

APPENDIX K

**REPORT OF
REFORMED UNIVERSITY FELLOWSHIP
TO THE FORTY-SEVENTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

INTRODUCTION

Ministry to colleges represents an important part of the mission of the Presbyterian Church in America. The college years have increasingly become a time for questioning authority, scrutinizing absolutes, throwing out old premises, and reinventing the self. Students must learn to navigate the milieu of converging thought, and Reformed University Fellowship is thankful to be part of this unfolding campus narrative to reach students for Christ and equip them to serve. The passion and vigor of college students have proved, over the last 200 years, to affect the church globally, significantly engaging the world with mission and purpose. The story of redemption playing out is bigger than any story that we can imagine.

Reformed University Fellowship goes to the campus with a fixed theology (The Westminster Standards) and a flexible methodology that allows us to contextualize in order to suit various campus personalities and demographics. We are not limited in how and where we preach the Gospel, and we know that a large percentage of people come to faith in Jesus between the age of 18 and 25.

To engage the current academic culture, Reformed University Fellowship sends ordained PCA ministers to serve on the college campus, preach the gospel of Christ, build Christ's Church, and ultimately prepare students to live all of life under the Lordship of Christ. This is a concrete expression of our commitment to our covenant children and our obedience to the Great Commission, to reach students for Christ and equip them to serve.

The Permanent Committee for Reformed University Fellowship wishes to thank all of our churches, presbyteries, and the General Assembly for their oversight, financial support, prayers, and encouragement for our campus ministers, staff, and interns, who have served on 163 campuses across America.

REFORMED UNIVERSITY FELLOWSHIP

Reformed University Fellowship (RUF) offers the truth of God's Word to students who are searching. By working within the context of the Church, we follow Christ's leadership as He builds His Kingdom. Students are instructed in Evangelism and Missions, Growth in Grace, Fellowship and Service, and a Biblical World-and-Life View. An ordained PCA minister leads each RUF, actively working to accomplish goals in these four major areas. RUF strengthens the Church by reaching students who may not know Christ, as well as equipping those who know Him to serve, and to love Jesus for a lifetime. (See Attachment 1 for a list of RUF, RUF-I, and Global campus ministers, campuses served, and Presbytery committees.)

REFORMED UNIVERSITY FELLOWSHIP INTERNATIONAL

We began the semester with RUF-I Training in Dallas, TX. RUF-I staff are with all other RUF staff at July Training, with a separate training in the winter, which is RUF-I specific. We had approximately 30 RUF-I staff together for 3 days of fellowship and training. Dr. Denis LaClare, from Bridges International, spoke on Engaging International Student Cultures and Engaging and Understanding Honor-Shame Cultures. It was exciting to have Chad Brewer and his family there with us in order for the RUF-I staff to spend time getting to know them. Chad will assume his new role as the Assistant Coordinator for RUF-I/G on June 1. Currently we have 16 RUF-I ministries and we ask that you pray for Chad's transition as well as new opportunities to see this ministry expand. We were able to assess two RUF-I candidates, one of whom will be filling the role as RUF-I Campus Minister at Auburn University, which is has been vacant this year.

REFORMED UNIVERSITY FELLOWSHIP GLOBAL

Four of our six RUF-Global Campus Ministers (affiliations with MTW and SERGE) were able to attend RUF Staff Training in December. Currently, we have staff in Malaysia, Ukraine, Czech Republic, Senegal, Mexico City, and Colombia. Chad Brewer and John Pearson visited RUF-G staff in Bogota, Colombia, in January and spent two days teaching over 30 South American Pastors and Campus Staff RUF's Philosophy of Ministry. It was an exciting time to see how God is using RUF in the lives of so many Colombian college students. Conversations are currently happening with teams across the globe, who have expressed interest in affiliating with RUF in hopes of more effectively reaching college students.

MINISTRY DISTINCTIVES

Weekly large group, small groups, and one-on-one staff-student meetings provide the structure for campus ministry. Each kind of meeting is essential

in ministering to college students. In large group meetings, the truth is taught through preaching the good news of Jesus and corporate worship. Small groups focus on study, prayer, and fellowship, and many are led by junior and senior students, under the direction of the campus minister and interns. One-on-one meetings between students and staff members offer in-depth discipleship, evangelistic encounters, and accountability in trust-confidence relationships, as well as counseling. RUF emphasizes the development of a biblical world-and-life view. As students learn to think biblically, they will make a lasting difference in the Church and the world. A key distinctive of RUF is its connection to the Church. Through exhortation by their campus minister, attendance with friends at local churches, involvement in campus community, and exposition of Biblical truth, college students learn to love the Church and develop a lifelong commitment to involvement with God's people. RUF provides a bridge maintaining (or establishing) connection to the Church as students make the transitions from home to college to work and family life. RUF does not exist for the purpose of perpetuating a campus ministry, but in order to grow the church.

CAMPUS INTERNS AND STAFF

Launched in 1980, the Intern Program has trained over 700 interns. In the last 28 years the program has grown at a rate of 13% per year. Nearly 161 young men and women (all recent college graduates) are currently working directly with a campus minister to receive on-the-job training in evangelism, small group leadership, and one-on-one ministry. While interns minister to college students, they also participate in a study program focusing on biblical and theological training. After their internship with Reformed University Fellowship, interns move into both vocational ministry and the broader marketplace with a deepened understanding of God's Word and experience in His service. The campus intern, as well as campus staff, is equipped to be "an instrument for noble purposes, made holy, useful to the Master and prepared to do any good work" (II Timothy 2:21). (See Attachment 2.)

The Campus Staff program within RUF exists to provide a long-term vocational ministerial position for women who desire to work on the college campus. While most of our Campus Staff come directly from serving two years as an RUF intern, we have begun expanding outside of that channel to bring in qualified candidates in an effort to meet the growing demand on campus. (See Attachment 2.)

In 2018, the Campus Staff department hired six new full-time staff, and three part-time staff to bring the overall number of staff to 28.

SUMMER CONFERENCE

Summer Conference 2018 – In May 2018, Reformed University Fellowship hosted its 38th RUF Summer Conference at Laguna Beach Christian Retreat Center in Panama City Beach, Florida. In our three weeks of conferences this year, we hosted 2,158 students and 461 staff and their families. Last year Summer Conference large group speakers addressed the topic of Justification, one of the principles of RUF Philosophy of Ministry. Week One Dates: May 7–12, Speaker: Rev James Forsyth, Senior Pastor, McLean Presbyterian Church, McLean, VA. Week Two Dates: May 14–19, Speaker: Rev Chad Scruggs, Associate Pastor, Park Cities Presbyterian Church, Dallas, TX. Week Three Dates: May 21–26, Speaker: Rev John Stone, Former Assistant Coordinator, RUF, Knoxville, TN. The Summer Conference schedule included seminars in the morning, afternoon fellowship and recreation, and large group in the evening followed by small group discussions and fellowship. Total income including scholarships granted was \$843,429. Expenses totaled \$837,949 including scholarship refund.

Summer Conference 2019 – May 2019 registration opened March 1, and over 2,500 students are projected to attend this year. The 2019 cost per student is \$375. Large group speakers will cover the topic of Sanctification. The format for this summer schedule will be similar to last year: seminars in the morning, afternoon recreation, and evening large group, followed small groups and fellowship. Week One Dates: May 6–11, Speaker Rev Hunter Bailey, Planting Pastor, Christ Community Church, Fayetteville, AR. Week Two Dates: May 13–18, Speaker Rev Shawn Slate, Senior Pastor, Redeemer Presbyterian Church, Knoxville, TN. Week Three Dates: May 19–24, Rev Russ Whitfield, Pastor, Grace Mosaic, Washington, DC, and Director of Cross-Cultural Ministry, RUF.

WIVES RETREAT

Ninety-one RUF Campus Minister wives descended on the city of New Orleans the weekend of January 17–20. It is the largest attended Wives Weekend to date. RUF Wives enjoyed the sites and sounds of New Orleans, and of course the food. Paige Brown and Rev. Reyn Cabinte were this year's weekend speakers. Wives also enjoyed time together in Prayer Groups and Area dinners. We are extremely grateful for the role wives play in RUF's ministry to college students, and Wives Weekend plays a vital role in encouraging them in their marriages and ministry.

STAFF TRAINING

In 2018, the three full weeks of training for field staff included orientation for new interns and new campus ministers. This in-depth training is a distinctive of the ministry and provides philosophical, practical, and reflective instruction to RUF campus ministers, interns, and staff. We have Dr. Sandy Willson teaching on leadership at 2019 July Staff Training.

RUF CAMPUS MINISTER ASSESSMENT

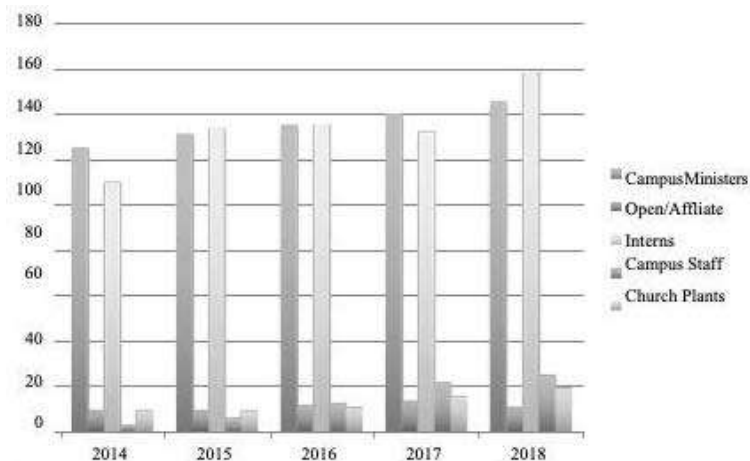
In December of 2006, RUF held its first Campus Minister Assessment. Since that time, Assessment has been held twice a year, in February and July. During Assessment, candidates are interviewed by former and senior RUF ministers and some of their wives. The prospective campus ministers complete a personality profile, preach and demonstrate small group leadership, and engage with assessors in a marriage and family interview, along with other activities designed to help RUF evaluate each applicant. We assess approximately 25 candidates a year.

GROWTH

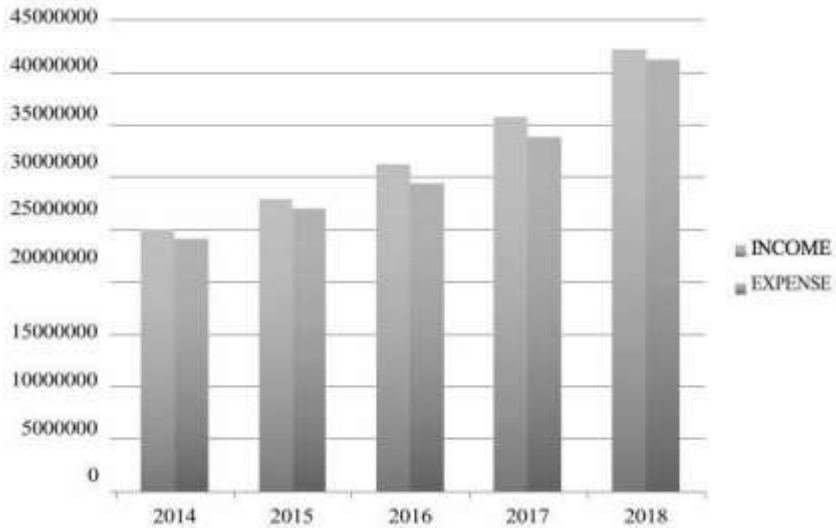
2018 was another year of growth as RUF partnered with presbyteries to start four new campus; University of Texas-Dallas RUF-I, RUF-I at Johns Hopkins, RUF-I at Columbia University, RUF at Indiana University of Pennsylvania. This growth placed RUF ministries over 163 campuses in 38 states and in 60 Presbyteries.

Reformed University Fellowship continues to grow with 7 new ministries to begin in 2019.

HEADCOUNT GROWTH OVERALL MINISTRY



**INCOME GROWTH vs. EXPENSES YEAR TO YEAR
OVERALL MINISTRY**



RUF’S VISION FOR THE CHURCH

RUF continues to be a pipeline for leadership in the PCA. Currently over 90 former RUF Campus Ministers are serving our church as church planters, pastors, associate pastors, assistant pastors, and denominational staff. Thousands of RUF Alumni are serving in the church enforcing the fact that RUF is not just about perpetuating campus ministry but about enriching the Church. We continue to assist in the planting of churches through our church planting initiative program.

CONCLUSION

God is at work through the ministry of RUF. RUF strives to engage culture and carry out the kingdom priorities of the Church. God brings together students and ministers from many different walks of life to accomplish His purposes. Each person influenced by Reformed University Fellowship will in turn influence many other people in the course of his or her life. The Church is strengthened as students learn to love and seek out the Church, and are trained to serve as future church leaders.

Recommendations:

1. That the General Assembly approve the minutes of the meetings of the Committee on Reformed University Fellowship for October 2, 2018, and

MINUTES OF THE GENERAL ASSEMBLY

March 5, 2019, and the Permanent Committee Conference call on March 21, 2019.

2. That the General Assembly adopt the financial audit for Reformed University Fellowship for the fiscal year ending December 31, 2018, by Carr, Riggs & Ingram, LLP.
3. That the General Assembly approve the 2020 budget of Reformed University Fellowship.
4. That Attachments 1, 2, 3, and 4 be received as information. (Attachment 4 can be found in the 2019 Commissioner Handbook, Report of Reformed University Fellowship to the Forty-seventh General Assembly, pcaga.sharefile.com.)
5. That RUF **answer Overture 11 in the negative.**
6. That RUF **answer Overture 24 by referring to the Administration Committee's recommendation on Overture 24.**
7. That the General Assembly re-elect TE Rod Mays as interim National Coordinator of Reformed University Fellowship from July 1, 2019, until December 31, 2019, and warmly commend him with thanksgiving for his faithful service.
8. That the General Assembly elect RE Will Huss as National Coordinator of Reformed University Fellowship, effective January 1, 2020.

Attachment 1

AFFILIATED COMMITTEES, CAMPUSES, AND STAFF

PRESBYTERIES

CAMPUS AND STAFF

**Alabama Joint Committee on
Campus Work (Evangel, Southeast
Alabama, Warrior, Providence and
Gulf Coast*)**

Evangel Presbytery

Jacksonville State University
TE Daniel Hightower
Samford University
TE Walt Davis
**University of Alabama-
Birmingham**
TE Adam Venable

Southeast Alabama Presbytery

Auburn University & RUFIAffiliate
TE Wes Simmons
TE Open Campus (RUFIA)

Warrior Presbytery

Birmingham Southern College
TE Joe Johnson

University of Alabama
TE Stewart Swain

Providence Presbytery

Alabama A&M University
Vacant

**University of Alabama –
Huntsville**
TE Vinnie Athey

**Gulf Coast Presbytery (Florida
Cooperative)**

University of South Alabama
TE Jacob Zoller

Arizona Presbytery

University of Arizona
TE Dan Smith

MINUTES OF THE GENERAL ASSEMBLY

Calvary Presbytery

Anderson University

TE John Boyte

Clemson University & RUFIAffiliate

TE Reid Jones

TE Rick Brawner (RUFIAffiliate)

Calvary Presbytery, continued

Erskine College

TE Paul Patrick

Furman University

TE David Ely

Wofford College

TE Matt Patrick

Catawba Valley Presbytery

Davidson College

TE Sid Druen

Central Carolina Presbytery (NC)

Johnson & Wales University

TE Michael Whitham

Queens College

TE Josh Grimm

University of North Carolina-Charlotte

TE Heath McLaughen

Central Georgia – Savannah River

Central Georgia Presbytery

Mercer University

TE Marlin Harris

Valdosta State

TE Chad Turner

Savannah River Presbytery

Georgia Southern University

TE Joshua Keel

Savannah College of Art & Design

TE Martin Antoon

Central Indiana Presbytery

Indiana University

TE Eric Whitley

Purdue University

TE Curtis McDaniel

Chesapeake Presbytery	RUFJ Johns Hopkins Jacob Jasin
Chicago Metro Presbytery	Northwestern & RUFJ Affiliate TE Chris Colquitt TE Ian Hammond (RUFJ)
Eastern Carolina Presbytery	Duke University TE Matt Mahla East Carolina University TE Tom Hart North Carolina Central University TE Kris Cooper North Carolina State University TE Chuck Askew University of North Carolina – Chapel Hill TE Simon Stokes University of North Carolina – Wilmington TE Jay Denton
Eastern Pennsylvania Presbytery	Lehigh University TE Michael Goodlin
Fellowship Presbytery	Winthrop University TE Mark Ashbaugh
Florida Joint Committee on Campus Work (Central Florida, Gulf Coast, North Florida, Southern Florida, Sun Coast and Southwest Florida)	
Central Florida Presbytery	University of Central Florida TE Lee Wright
Gulf Coast Presbytery	Florida State University TE Kelly Jackson University of South Alabama TE Jacob Zoller

MINUTES OF THE GENERAL ASSEMBLY

**Florida Joint Committee,
continued**

North Florida Presbytery

University of Florida

TE Brian Thomas

University of North Florida

TE Tommy Park

Southern Florida Presbytery

University of South Florida

TE Andrew Newman

Suncoast Florida Presbytery

Florida Gulf Coast University

TE Lucas Tanner

Southwest Florida Presbytery

Florida Atlantic University

TE Jeff Lee

Heartland Presbytery

Kansas State University

TE Jonathan Dunning

Heritage Presbytery

Delaware State (HBCU)

TE Daryl Wattle

**University of Delaware & RUF
Affiliate**

TE Nick Owens

TE Rick Gray (RUF)

Hills and Plains Presbytery

Oklahoma State University

TE Shane Hatfield

University of Arkansas

TE Mike Ford

University of Oklahoma

TE Scott Morris

University of Tulsa

TE Caleb Harlan

Houston Metro Presbytery

Rice University

TE Juan Carlos Martinez

University of Houston

TE Brooks Harwood

APPENDIX K

Iowa Presbytery

University of Iowa

Vacant

**Low Country Presbytery –
Charleston/Coastal South**

College of Charleston

TE Danny Clark

Metropolitan New York Presbytery

City Campus Ministry

TE Matt Terrell

Columbia University and RUFIAffiliate

TE Eric Lipscomb

TE Andrew Terrell (RUFIAffiliate)

NYC City Campus

Matthew Terrell

**Mid-South (Covenant, Grace and
Mississippi Valley)**

Covenant Presbytery

Rhodes College

TE John Craft

Hendrix College

TE Bradford Green

University of Memphis

TE John Crosby

Grace Presbytery

University of Southern Mississippi

TE Cameron Whitehurst (Band-aid)

Mississippi Valley Presbytery

Belhaven University

TE Bentley Crawford

Delta State University

TE Ro Taylor

Jackson State University

TE Cyril Chavis

Mississippi College

TE Jeff Jordon

Mississippi State

TE Elliott Everitt

University of Mississippi

TE Brian Sorgenfrei

MINUTES OF THE GENERAL ASSEMBLY

Missouri Presbytery

University of Missouri

TE Nick McDonald

Washington University at St. Louis

TE SJ Lim

Nashville Presbytery

Austin Peay State University

TE Austin Royal

Belmont University

TE Kevin Twit

Middle Tennessee State University

TE Weston Duke

Tennessee Tech University

TE Gavin Breeden

Vanderbilt University

TE Richie Sessions

Western Kentucky University

TE Ross Lockwood

New Jersey Presbytery

Rowan University

TE Brent Kilman

New River Presbytery

West Virginia University

TE Peter Green

**North Georgia Joint Committee
(Georgia Foothills, Metro Atlanta,
NW Georgia)**

Georgia Foothills Presbytery

**University of Georgia & RUF
Affiliate**

TE Ben Coppedge

TE Jeff Thompson (RUF)

Metro Atlanta Presbytery

Emory University

TE Stephen Maginas

Northwest Georgia Presbytery

Georgia Tech & RUF Affiliate

TE Michael Phillips

TE Tracey West (RUF)

Kennesaw State University

TE Wes Calton

North Texas Presbytery

Baylor University

TE Way Rutherford

Southern Methodist & RUFIAffiliate

TE James Madden

TE Chris Morrison (RUFIAffiliate)

Texas Christian University

TE Ryan Anderson

Texas Tech University

TE Dagan Mayfield

University of North Texas

TE Justin Smith

Northern California Presbytery

University of Texas-Tyler/Tyler Junior College

TE John (JB) Wilbanks

RUFIAffiliate University of Texas – Dallas

David Billingslea

San Jose State

TE Brian Tsui

Stanford University

TE Crawford Stevener

University of California – Berkeley

TE Chase Daws

Northern New England Presbytery

University of Hawaii

TE John Kim

Ohio Presbytery

University of Vermont

TE John Meinen

Ohio Valley Presbytery

University of Akron

TE Nate Bower

University of Kentucky

TE Sam Taaffe

University of Louisville

TE George Hamm

MINUTES OF THE GENERAL ASSEMBLY

Pacific Presbytery

University of California – Los Angeles

TE Matthew Trexler

University of California – Santa Barbara

TE Johnathan Keenan

University of Southern California

TE Alex Watlington

Pacific Northwest Presbytery

Boise State

TE Brian Frey

University of Washington

TE Drew Burdette

Western Washington University

TE Nathaniel Thompson

**Palmetto Presbytery –
Columbia/Midlands**

**University of South Carolina &
RUFU Affiliate**

TE Sammy Rhodes

TE Scott Andes (RUFU)

Piedmont Triad Presbytery

Wake Forest University

TE John Bourgeois

Pittsburgh Presbytery

University of Pittsburgh

TE Derek Bates

**Indiana University of
Pennsylvania**

Oliver Pierce

Platte Valley Presbytery

University of Nebraska

TE Brian Brown

Potomac Presbytery

**George Mason University RUFU
Affiliate**

TE Matthew DeLong (RUFU)

University of Maryland

TE Chris Garriott

Rio Grande Presbytery

New Mexico State University

TE Jonathan Clark

APPENDIX K

Rocky Mountain Presbytery	Colorado State University TE Mike Wenzler US Air Force Academy TE Jeff Kreisel
Siouxlands Presbytery	University of Minnesota TE Brandon Haan
South Coast Presbytery	University of California – Irvine TE Chad Brewer
South Texas Presbytery	Texas A&M University & RUF Affiliate TE William Bondurant TE Titus Bagby (RUF) Texas A&M University Corpus Christi RE Tim Mulder Trinity University TE Wil Nettleton University of Texas – Austin & RUF Affiliate TE John Trapp TE Terry Dykstra (RUF) University of Texas-San Antonio TE Curtis Castleberry
Southern Louisiana Presbytery	Louisiana State University TE Ande Johnson Tulane University TE Josiah Carey
Southern New England Presbytery	Boston University TE Nathan Dicks Brown University/RISD TE Eddie Park Harvard University TE Jeremy Mullen MIT TE Solomon Kim

MINUTES OF THE GENERAL ASSEMBLY

**Southern New England
Presbytery, continued**

University of Connecticut
TE Lucas Dourado
Yale
Open Campus

Susquehanna Valley Presbytery

Millersville University
TE Trip Beans
**Pennsylvania State University &
RUFIAffiliate**
TE Joe Dentici
TE Richard Smith (RUFIAffiliate)

Tennessee Valley

Carson Newman University
TE Cam Smith
Covenant College
TE Scott Wells
**University of Tennessee –
Chattanooga**
TE John Mark Scruggs
**University of Tennessee Knoxville
& RUFIAffiliate**
TE Matt Howell
TE Lee Leadbetter (RUFIAffiliate)

**Virginia Joint Committee (Blue
Ridge and James River)**

Blue Ridge Presbytery

James Madison University
TE Joe Slater
University of Virginia
TE Robert Cunningham
Virginia Tech
TE Andy Wood
Liberty University – Lynchburg
TE Ben Spivey
Washington and Lee University
TE Lewis Lovett

**Virginia Joint Committee,
continued**

James River Presbytery

Christopher Newport University

TE Jeff David Lee

College of William and Mary

TE Ben Robertson

**Virginia Commonwealth
University**

TE Harrison Ford

Western Carolina Presbytery

Appalachian State University

TE Chris Horne

Western Carolina University

TE Andrew Shank

Westminster Presbytery

East Tennessee State University

TE Davis Morgan

Wisconsin Presbytery

**University of Wisconsin –
Milwaukee**

Calvin Peronto

University of Wisconsin – Madison

TE Danny Hindman

MTW Affiliations

**National Autonomous University
of Mexico**

Barush Sanchez

Bogota, Columbia

TE Peter Dishman

L’VIV, Ukraine

TE Kirk Norris

Malaysia

TE Curtis Shields

West Africa

TE Collin Jennings

Serge

Prague University

TE Cody Janicek

Attachment 2

CURRENT INTERNS AND STAFF (2018-2019): 193

1st Year Interns: 87

Katie Allen – Memphis	Josh Kephart – UNC
Julia Ashley – Mississippi College	Tousley Leake – SMU
Kelsey Aylor – Furman	Annie Lindeman – WI-Madison
Emily Benson – AL- Birmingham	Anna Lynch – TN Tech
Chesley Bermudez- South Florida	Shannon Mann – James Madison
Chet Bickhart – Boston	Jennifer Marlow – MIT
McKenna Breedlove – U of Tenn	Matt McCall – U of Tennessee
Carrie Bristow – Purdue	Will McDonald – VA Tech
Jacque Calles – College of Charleston	Nathan McNeely – Nebraska
Phyllis Capdevielle – Winthrop	Mary Catherine Montgomery – Trinity
Hannah Carroll – VCU	Brad Myers – UNC Wilmington
Braden Carter – UCLA	CJ Norton – Memphis
Tucker Chandler – GA Southern	Breanna Perez – Rice
Cathy Clark – Western Kentucky	Kerek Plummer – Indiana
Stuart Cornett – SMU	Patrick Quinn – CNU
Kim Cox – Texas Tech	James Rantzow – Rhodes
Joe Crews – Auburn	Rebecca Reiter – NC State
Andrew Davidson – UT Austin	Johnson Rhett, Jr. – MS College
Paul Davis – U of Washington	Noah Rinehart – Wash. St. Louis
Molly Delaney – Oklahoma	Juan Rodriguez-UNC Chapel Hill
Jay Dent – UT Tyler	Corey Savage- U of Alabama
Garrett Eledui – FAU	Walker Rose – U of Tennessee
Erin Fitzpatrick – Arizona	Grace Ann Rothwell – Kentucky
Mary Hannah Gentry - Alabama	Kelley Sanford – UCLA
Mary Henley Green- UT Austin	Emily Seligson – UAH
Norah Harvey – Western WA	Josh Shaner – Maryland
Trevor Heffner – UGA	Madison Simkins – CNU
Sarah Henry – UNC-Charlotte	Anna Slater Beardsley – VA Tech
David Jackson – Jackson State	Abbey Slater – City Campus
Caleb Jakana – LSU	Austin Slater – GA Tech RUF
Joey Jekel – Alabama	Patrick Smith – UAH
Serena Jones – Boston	Lissy Somerville – Brown/RISD
Brett Joseph – App State	Katie Stapleton – UNC
Zenny Jua – Pittsburgh	Tripp Stewart – Delta State
Andrew Kawata – Hawaii	John Talmage – Kansas State
Jonathan Keller – UCONN	Alyssa Taylor – South Alabama
Morgan Kendrick – CA-Berkeley	Caroline Terry – South Carolina

1st Year Interns, continued

Jacy Thomas – Delta State
 Bailey Wagner – Florida
 Caleb Walin – Boise State
 Vaughn Wallenstein – Valdosta
 State
 Carissa Waller – App State
 Sterling Webster – East TN State

Holt West – Texas Christian
 Eric Westog – Davidson College
 Lizzy Williams – Arkansas
 Shelton Wittenberg – MS State
 Grace Wolf – GA Tech
 Tucker Woodward – Clemson
 Kat Yoakum – Belmont

2nd Year Interns: 60

Ellis Bender – Wake Forest
 Candace Blackwelder – Lehigh
 Davie Boone – UNC – Wilmington
 Ashley Broom – Belhaven
 Marianna Broome – USC
 Tyler Burch – Ole Miss
 Sara Beth Casburn – Penn State RUF
 Lana Chea – UC Irvine
 Grace Ann Clark – Vanderbilt
 Houston Clark – Vanderbilt
 David Cruz – Bogota
 Alex DaCruz – UNF
 Brad Dickey – USC
 Cal Draper – Rhodes
 Madison Drury – Davidson
 Bethany Ekdorn – Tulsa
 Loni Clayton Eledui- FAU
 Ward Evans – Miss State
 Drew Farlett – UTK-RUF
 Haley Garcia – Wisconsin
 Anna Grider – ECU
 Janelle Grove – George Mason RUF
 Kristen Hearn – Mercer
 Russell Hancock – Stanford
 Lindsey Harding – Auburn
 Joshua Harper – AL-Birmingham
 Heidi Hill – SMU RUF
 Madeline Hogue – UGA
 Matthew Horne – Western KY
 Jacob Hotinger – VCU

Grace Hoyme – UCSB
 William Keyton – Tenn Tech
 Hailey Kim – UC Irvine
 Carter Krohn – Belmont
 Emily Marsteller – Maryland
 Jacob Matthews – UT Chattanooga
 Avery Mayes – Kennesaw State
 Ryan McFarlin – Purdue
 Anna Kristen Mitchell – Florida
 Chris Moody – Oklahoma State
 Jenny Ott – UTK RUF
 Andrew Parker – James Madison
 James Post – Arkansas
 Ann Beverly Prideaux – Wash. & Lee
 Julie Rankin – Penn State
 Sarah Robinson – LSU
 Kelsey Rodriguez – Vermont
 Jeremy Shank – SMU RUF
 Claire Shinn- Oklahoma State
 Lindsey Simpkins – B’ham Southern
 Isaiah Sohn – Houston
 Jamie Spradley – Samford
 Meg Stemke Worley – UVA
 David Stuckey – Baylor
 Mary Denton Stumb – Ole Miss
 Matt Vanderworp – NC State
 Maggie VanZalen – Northwestern
 Virginia Wesson Rantzow – Rhodes
 Cameron Whitehurst – Southern Miss
 Julie Wilcoxon – North Florida

MINUTES OF THE GENERAL ASSEMBLY

3rd Year Interns: 6

Dre Atkins – Auburn
Taylor Byrd Peaster – Memphis
Wilson Jamison – Kentucky
Robby Keifer – Wake Forest
Hannah Moon- UCONN
Daniel Tortorici – South Carolina

Part Time Interns: 6

Tre Brooks – Jackson State
Robert Knuth – Johnson & Wales
Matt Roelofs – GA Tech
Jackie Roelofs – GA Tech
Chris Peter – Winthrop
Nathan Sharpton – UNC –
Wilmington

4th Year Interns: 2

Matt Alexander – MTSU
Joey Kime - Tulsa

Campus Staff: 32

Latasha Allston – Jackson State
Alex Bosgraf – Boise State
Joy Beans – Millersville
Shalaine Breeden – Tenn Tech
Rebecca Brown – Nebraska
Catherine Cook – Harvard
Amanda DeYoung – Mercer &
Wesleyan
Laura Dishman – Bogota
Maddie Francis – City Campus
Nicole Gannaway – UT Chattanooga
Mary Paxton Gibson – Indiana
Hanna Hamond – Northwestern RUF
Annalise Hays – SMU
Kathryn Howell – UTK
Amy Hudson – Meredith
Leslie Janikowsky – Rhodes College
Zurielly Jennings – Senegal

Chelsea Kelly – Mary Baldwin
Jennifer Kent – Clemson
Callie Miller – Pittsburgh
Jamie Pastori – Winthrop
Monse Santiago – Mexico
Laura Sharrett – Emory
Savannah Shelby – College of
Charleston
Cayla Sherrell – James Madison
Olivia Shields – Baylor
Brittany Smith – Arizona
Ellie Stackhouse – UTK
Kristen Spink Thompson –
Washington (STL)
Brittany Threadgille – TX Christian
Caroline White – Kentucky
Amy Wood – VA Tech

Attachment 3**REFORMED UNIVERSITY FELLOWSHIP NATIONAL STAFF**

National Coordinator	Rod Mays
Administrative Assistant	Lynn Bowers
Associate Coordinator	John Pearson
Chief Financial Officer	Kathy Leedy
Chief Operating Officer	Dennis Shackelford
Chief Advancement Officer	Kevin Teasley
Assistant Coordinator RUF-N	Keith Berger
Assistant Coordinator RUF-I & G	Chad Brewer
Area Coordinator	JR Foster
Area Coordinator	David Green
Area Coordinator	Pat Roach
Area Coordinator	Michael Gordon
Area Coordinator	Justin Clement
Area Coordinator	Jason Little
Area Coordinator	Britton Wood
Area Coordinator	Brent Corbin
Coordinator of Interns & Campus Staff	Mitch Gindlesperger
Director of Interns	Emily Craft
Director of Campus Staff	Casey Cockrum
Director of Ministry and Events	Emily Miller
Director of Accounting	Cheryl Lundy
Director of Annual Giving	George Crook
Director of Donor Services	Michelle Stone
Director of Marketing	Elisabeth Givens
HR & Benefits Administrator	Courtney Hulteen
Assistant Director of Advancement	Caroline Jones
Intern Recruiting Associate	Jayna Duckenfeild
Accounting Associate	Kimberli Lincoln
Accounting Associate	April Rice
Internal Communications Associate	Sara Evans
Donor Service Associate	Jaymie Tomlinson
Donor Service Associate	Amy Work
Administrative Assistant	Belinda Owenby
Administrative Assistant	Ainsley Huddy

APPENDIX L

RIDGE HAVEN

Brevard, NC – Cono, IA

REPORT

TO THE FORTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

As mentioned in our Budget Report, it has been an amazing year capping off nine straight years of wonderful ministry, and phenomenal growth. We are blessed and humbled that, this year alone, over 100 churches and 30 college ministries have come to Ridge Haven. For the first time we hosted over 5,000 guests this summer. Adding to that encouragement, we had even more attend our year-round programs. We finished the year with the total guest tally of over 10,000. In addition, we hosted almost 200 at our new RH Cono campus in Iowa. What a year indeed.

Each year we consider the possibility that Ridge Haven's growth may begin to plateau. Yet to our astonishment, the Lord, through our churches, seems to say, "keep going, keep growing." In the past several years we have completed a number of expansion projects to accommodate our growth. First, we remodeled Robeson meeting hall to host 275-300 guests. Then we built additional lodging facilities to accommodate up to 700. This resulted in a pressing need to build a dining hall that was able to hold this drastically increased number. Thankfully, the Lord blessed us with our new Jolly Dining Hall. The old dining hall building was then reconfigured to provide another meeting space for 200 guests. Then we believed that once Jolly Dining Hall was completed, we could take a breather from new projects in Brevard for a while. But it became apparent this past year that we are not done growing yet.

Now that our Brevard campus can lodge and feed 700+ guests, we need more facilities for indoor meeting space. This will balance out the capacities of our campus, and allow us to continue to grow. We love our large outdoor Barnes Activity Pavilion that can host 600-700 in the spring, summer and early fall. But as one group that used it this November commented, "it is just too cold in November, put us on the wait list for October." Sadly, this past year we had to turn away two large groups in October and November for lack of indoor meeting space.

We are thrilled that we have already hosted over 2,000 visitors at Ridge Haven Brevard just during this year's winter season. Ironically, it was not too long ago that we questioned the value of hosting events year-round. Most summer camps function seasonally, and we wrestled with the idea of following that model of ministry. But the Lord was clear at the time that there was value in our off season retreat efforts. And even if the numbers were small, that we should partner with our PCA churches to support relational ministry growth through retreats. Additionally, we saw the value and evangelical potential to host other Christian organizations. To our delight, our "off-season" has become just as busy as the summer camp season. What a special thrill it is to see groups of college students and young adults, the next generation of leadership in the PCA, gathering to learn, to worship, and to relax together in the beauty of God's creation.

To give a picture of what the retreat season now looks like: while writing this report on Saturday March 23, there are two college groups on campus (one of which is a ministry to international students), a PCA church's youth group, and a PCA men's retreat group. The sun is out, it is a very comfortable 55 degrees and it is beautiful. What a blast. But, just a month ago we had multiple church groups here and it rained the whole weekend. Don't get me wrong, the groups had a great time. We received some of our best surveys. One attendee left the note, "*RH is a beautiful campus. I enjoyed my stay even with the rainy weather. The paths were well maintained despite the wet season.*" Though we are grateful for the gracious attitudes of our guests, when the high is 45 degrees and the rain is relentless, everyone on campus needs at least a few hours inside, at the very least for their meeting times. Unfortunately, when we have many groups on campus, meeting space is a premium and we end up forced to use outdoor space such as the Barnes Center. As mentioned, we have had groups recently opt to be put on a wait list for the sake of reserving some indoor meeting space.

Thus, we have enthusiastically started planning and raising funds to build an indoor multipurpose building that can be used as a gym and large meeting space, and eventually will include our camp store, a coffee shop, and smaller meeting rooms. We feel confident that the right next step is for us to build upon the growing year-round ministry in Brevard. We are trusting that the Lord will bless this new building project as He has so abundantly provided with our others building efforts.

As you know, through the generosity of our churches in Iowa, we expanded our ministry to Cono, Iowa, last year. We ran two weeks of summer camp at

MINUTES OF THE GENERAL ASSEMBLY

Cono and had phenomenally positive feedback from the children, youth, and adult leaders that attended. In fact, many of last year's attendees have signed up to return this year. There are so many small PCA churches in the Midwest and our goal is to provide a space where these children and youth can convene and be encouraged by the testimony of staff and by connecting with other students. One PCA pastor from Missouri validated this effort by telling us, *"We feel like a complete island out here. Our kids are used to doing things on their own; it would be so encouraging for them to interact with other kids in the denomination!"* We have four weeks of camp planned for 2019. While we are thankful to extend our camp offerings this year, we have a tremendously long way to go before we can fully utilize the Cono facility that God has so wonderfully provided.

We hope that Cono can be like Brevard, a year-round operation. To get our summer camp ministry started at Cono in 2018, we had to quickly construct six camper cabins to hold a total of 72 guests each week. In order to expand our camp capacity and to include spring and fall retreat services, we have two large and expensive mandatory maintenance projects to complete. First, we must install sprinkler systems in the existing lodging facilities, a state-mandated requirement. Once installed, we will be able to handle over 300 campers each week. Secondly, we need extensive repair work for the sewage system. Humanly speaking, both projects feel like huge hurdles, but we are trusting the Lord as we seek to raise the two million dollars in necessary funds.

In our increasingly secular culture, we praise the Lord that there are many camps on mission to grow gospel truths in the hearts and minds of the next generation. While we share a common goal with these organizations nationwide, we also "do ministry" quite differently from many. Ridge Haven programs place emphasis on mentoring through its staff and group activities, and not just through entertaining activities. We want children, youth, and adults to interact with the Lord and with each other, and truly grow in their spiritual walk.

We center our activities and schedules around authentic relationship building. The games and activities we choose to facilitate focus on group interaction, rather than simply personal enjoyment. One of the reasons we discontinued running our zipline was that it was too individually focused. There is a time and place for personal challenge, but in the limited time we have with campers over the course of a week, we want them to leave camp inspired and equipped to walk with Jesus. Research continues to show that foundational beliefs take root most through relationship building.

Studies also show that 80% of the decisions that are made for the Lord come during the formative years of childhood and youth. What a God given opportunity we have – to meet, mentor, and minister to our covenant children each camping season. And not to be forgotten is the ministry training and experience that is being provided to the nearly 100 interns and counselors that work as year-round and summer staff to support our programs. Trained and mentored themselves through our programs, work experience, and campus pastors, these sharp young adults are the future.

It is worth noting that our year-round expansion is not aimed at financial gain, although our growth has helped us continue to keep our camp costs low. As mentioned, many camping facilities operate seasonally because the cost of year-round operation often exceeds their income. Yet, Ridge Haven’s ability to partner with our churches – many of whom are too small to have youth staff – is too important of a calling to dismiss. Indeed, due to the generosity of our churches and donors, we also offer camp scholarships, and even free camp for some inner-city ministries.

God has provided us with a place for year-round spiritual growth and development, and so we should continue to grow. Thankfully, the Lord has also given us the confidence that He wants us to keep it up with the incredibly increasing numbers He has brought us. And so, we continue in faith, and with your prayers and blessings.

Recommendations:

1. That the Ridge Haven 2020 Budget as presented through the AC Budget Review Committee be approved.
2. That the 2017 audit dated July 30, 2018, performed by Robins, Smith & Jordan, be received.
3. That the minutes of the Board of Directors of Ridge Haven be approved: March 5-7, 2018; Executive Board Minutes, September 9, 2018; and October 1-3, 2018.
4. That February 23, 2020, be a day for our churches to pray for the ministries of Ridge Haven.
5. That **Overture 24** from Philadelphia Metro West Presbytery “Add Constitutional Precedence Statement to Policy Manuals” be **answered by reference to the recommendation from the Administrative Committee regarding Overture 24**

Wallace Anderson
Executive Director

APPENDIX M

REPORT OF THE COOPERATIVE MINISTRIES COMMITTEE TO THE FORTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

THE FUNCTIONS OF THE COOPERATIVE MINISTRIES COMMITTEE

The CMC is unique in that all ten of the chairmen of the General Assembly Permanent Committees and Agency Boards, along with the Chief Administrative Officers of the General Assembly Permanent Committees and Agencies are all voting members. Also the present Moderator and five immediate past Moderators of the General Assembly are advisory members. The Cooperative Ministries Committee was formed by the 34th General Assembly in 2006, as a result of the Strategic Planning process, to serve as a forum for advancing inter-agency cooperation, collaboration, or conflict resolution (*RAO 7-3.f, h*), to monitor or evaluate the standards of effectiveness and efficiency of Permanent Committees and Agencies (*RAO 7-3.g*), and to engage in long-range planning (*RAO 7-3.c*).

The CMC is a consultative body within the PCA structure. It cannot make recommendations directly to the General Assembly. From 2006 to 2017 the CMC could make recommendations to Committees and Agencies, which would consider, approve, amend, or negate such recommendations for matters that required Assembly action. In 2017 the Forty-fifth General Assembly amended *RAO 7-3.c* to remove the CMC's ability even to recommend to Committees and Agencies matters that require Assembly action. *RAO 7-3.c* now requires that any matters dealt with in the CMC that necessitate Assembly action can only come to the Assembly via overtures from Presbyteries (*M45GA*, 2017, p. 51).

Over the past years, the CMC has worked to “facilitate integrated long-range planning that supports progress toward the overall mission and ministry of the PCA.”

MEETINGS OF THE COOPERATIVE MINISTRIES COMMITTEE

The Cooperative Ministries Committee met twice since the last General Assembly, on September 10, 2018, 9:00 a.m. to 3:00 p.m. and on January 23, 2019, 9:00 a.m. to 2:15 p.m., both at the Crowne Plaza near the Atlanta Airport. A fellowship dinner was held the night before each meeting.

September 10, 2018 Meeting

At the September 10, 2018, meeting the Moderator of the Forty-sixth General Assembly, Dr. Irwyn Ince, presided and gave a devotional address from Hebrews 11:30-40.

Most of the voting members were present except for the chairman of RBI and the chairman of RUF. The Moderator of the Forty-sixth General Assembly and the Moderators of the five previous General Assemblies were present as advisory members.

Visitors included RE Richard Doster, Editor, *byFaith* Magazine; Ms. Angela Nantz, AC Operations Manager; and TE John Robertson, PCA Business Administrator.

The Stated Clerk presented the annual John Calvin Award to RUF for the most creative report to the Forty-sixth General Assembly. The Stated Clerk informed the CMC that the Assembly-wide Seminar at the 2019 Assembly would be on Civil Conversations on Controversial Issues: Speaking the Truth in Love.

RE Gary Campbell, President of RBI, reported on the status of the Rising Generations working group and led a discussion on the issue.

A discussion was held on the recent and upcoming leadership transitions among the General Assembly Committees and Agencies. The PCA Foundation Board and Reformed University Fellowship reported on the stages of transition planning in which they are involved. A period of prayer was held for the transitions in Committee and Agency leadership.

TE Paul Hahn, Coordinator of MNA, reported on the progress of the Unity Fund and other means of advancing minority leadership. The Committee prayed for the advancement of minority leadership in the PCA.

The Committee discussed the possibility of having a Vice-Moderator or Moderator-in-Nomination at the General Assembly. Since the revision of *RAO 7-3.c*, that would have to be brought by overture from a Presbytery.

No items of inter-agency conflict were discussed. The committee noted that the General Assembly Committees and Agencies are cooperating well. No issues of efficiency of Permanent Committees or Agencies were discussed.

MINUTES OF THE GENERAL ASSEMBLY

The Committee also discussed the shortened schedule for General Assembly in Atlanta. The consensus was that the present schedule is too short and that the goal of shortening the Assembly to increase Ruling Elder participation was not being accomplished. The AC is the committee that makes recommendations regarding the General Assembly; it could take several years to implement changes because contracts for hotels and convention centers are made several years in advance.

January 23, 2019 Meeting

At the January 23, 2019, meeting the Moderator of the Forty-sixth General Assembly, Dr. Irwyn Ince, presided and gave a devotional address from Mark 5:21.

Most of the voting members were present except for the chairman of the Covenant College Board. The Moderator of the Forty-sixth General Assembly and three Moderators of the previous General Assemblies were present as advisory members. The Moderators of the 42nd and 44th General Assemblies were absent.

Visitors included RE Richard Doster, Editor, *by Faith* Magazine; Ms. Angela Nantz, AC Operations Manager; Mrs Karen Hodge CDM Women's Ministry Coordinator; and TE John Robertson, PCA Business Administrator.

RE Gary Campbell, President of RBI, reported on the Rising Generations working group.

TE Paul Hahn reported on Practicing Diversity Well in the PCA. He reported that the Unity Fund is doing well with a goal of a \$5,000,000 endowment and a \$200,000 budget for 2019. He reported that of all of the 4,700+ Teaching Elders of the PCA, only several hundred are Korean Americans, fifty-five are African Americans, forty-five are Latino, and one is Native American.

TE Stephen Estock, Coordinator of CDM, reported that CDM is readying the PCA papers on racial reconciliation for publication, a project which was a recommendation of the Ad Interim Committee on Racial and Ethnic Reconciliation. Dr. Estock also reported on the completion of a document titled "Principles of Coordinator Unity" (see Attachment, p. 380).

Mrs. Karen Hodge, CDM Women's Ministry Coordinator, gave an update on that ministry.

APPENDIX M

The Committee prayed for the progress of diversity, the future of the PCA, and women's ministry within the PCA.

The Stated Clerk led a discussion on current issues facing the PCA.

The Committee gave thanks for the work and ministry of departing members RE Gary Campbell, RE Randy Stair, and RE Bruce Terrell.

CONCLUSION

The CMC only gives informational reports. The CMC has no recommendations for action to the General Assembly because, as noted above, under *RAO 7-3.c*, the CMC cannot make recommendations directly to the General Assembly.

Attachment

Principles of Coordinator Unity

“Behold, how good and pleasant it is for brothers to dwell in unity.” Psalm 133:1 ESV)

As Coordinators and Presidents, we believe our mutual fellowship should represent the reality of our union with the Lord Jesus Christ (John 17:20-23). As we serve in positions of leadership, we hope the priority of our deep and abiding relationships with each other will be a visible reminder of gospel oneness, a display to all who observe the reality of the love of the Lord Jesus for his people.

In order to pursue this goal and move forward in love, we pledge ourselves to the following. Our desire is that gospel and covenantal unity among the elected leaders of the denomination will contribute to a greater gospel and covenantal unity among the elders of the denomination.

“...Walk in a manner worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, eager to maintain the unity of the Spirit in the bond of peace” (Ephesians 4:1-3 ESV).

“Let no corrupting talk come out of your mouths, but only such as is good for building up, as fits the occasion, that it may give grace to those who hear” (Ephesians 4:29 ESV).

- We pledge to assist each other in pursuing a deeper understanding of Christ in the gospel. Gospel unity rejoices in and promotes the truth as revealed by God in his Word. Unity is not sameness. Though we are united by common ordination vows, our ministry experiences and priorities are often different.
- We pledge to pray regularly for each other and the ministries we represent.
- We pledge to communicate regularly with each other regarding the blessings we enjoy and the challenges we face in the lives of our families and ministries.
- We pledge to make our corporate gatherings a priority. When circumstances prevent us from attending, we will inform the group and ask to be excused. We will later seek to know what happened in our absence.

APPENDIX M

- We pledge to avoid a root of bitterness by communicating to each other quickly and directly when we are offended.
- We pledge to help each other understand better God's Word and promote the doctrine contained in the Word as summarized in the Westminster Standards. We will seek to understand fully the views of another before we seek to correct what we believe to be error.
- We pledge to help each other follow the principles of church government explained in *The Book of Church Order (BCO)* and *Rules of Assembly Operations (RAO)*, as these are the guidelines the Assembly has given to promote purity and peace.
- We pledge to seek and grant forgiveness, working together to pursue a path that promotes the mutual good. When disagreements exist, we will submit the situation to the group for input and guidance. If there is still no resolution, we will seek the guidance of the Cooperative Ministries Committee (CMC) and submit to their direction (*RAO* 7-3h).
- We pledge to cooperate in shared ministry and cooperative projects. Rather than competing through duplicate ministries, we will seek ways to leverage abilities and opportunities for the good of the whole denomination.
- We pledge to respect the spheres of ministry responsibility God has given to each Committee and Agency through the General Assembly. When circumstances lead to an overlap of spheres (perceived or real), we will seek to pursue mutual benefit rather than individual ministry expansion and control.
- We pledge to protect the reputation of each other and the ministries we represent. This protection involves believing the best and being slow to believe negative reports about each other (1 Corinthians 13:7). Protection also involves confronting false information and encouraging critics to raise issues directly with the leader of a ministry.
- We pledge to give and receive constructive criticism regarding our ministries with kindness and patience. Our desire is to help each other serve the Church well by responding to the needs and desires of the members.

The unity we seek, the unity that will lead the world to believe God sent Jesus (John 17:21), is a unity created and sustained by the Holy Spirit. To that end, we seek his blessing:

“May the God of endurance and encouragement grant [us] to live in such harmony with one another, in accord with Christ Jesus, that together [we] may with one voice glorify the God and Father of our Lord Jesus Christ” (Romans 15:5-6 ESV).

APPENDIX N

REPORT OF THE INTERCHURCH RELATIONS COMMITTEE TO THE FORTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

Membership

TE Brian Janssen	RE Dennis W. Baker
TE E. Bruce O’Neil, Chairman	RE James C. Richardson, Secretary
TE Marvin Padgett, Alternate	RE Paul Richardson
TE Kevin Rogers	RE James D. Walters Jr., Alternate
TE L. Roy Taylor <i>ex officio</i> (RAO 3-2.j)	
TE Robert Cartee Bales, MTW Advisory	
TE Billy Park, Advisory on Korean Relations	

Meetings

- October 4, 2018, via conference call
- April 16, 2019, via conference call

IRC Officers for 2019-2020 Assembly Year

The committee elected as officers:

- TE Bruce O’Neil – chairman
- TE Marvin Padgett – vice-chairman (contingent upon re-election)
- RE James C. Richardson – secretary

The Role of the Interchurch Relations Committee

- The Interchurch Relations Committee is a Special Committee, functioning under the *Rules of Assembly Operations* 8-1, through which the Presbyterian Church in America relates to other branches and entities of the Church Universal.
- The IRC is funded by the Administrative Committee of the General Assembly.
- The committee is composed of six principal members and two alternates, elected by the General Assembly.
- The Stated Clerk is a member of the IRC by virtue of his office (RAO 3-2.j). He is expected to communicate with other Reformed denominations (RAO 3-5.e), have an appreciation of the whole Church of the Lord Jesus Christ, and to be able to work with the leaders of all branches of the Church (RAO 3-5.h).

The committee also is advised by TE Cartee Bales of MTW, since some of the work of the IRC relates to churches and Christians abroad, and TE by Billy Park on relations with Korean churches.

- Through the IRC, the PCA relates to other Reformed and Presbyterian denominations in North America by participation in the North American Presbyterian and Reformed Council (NAPARC), which meets annually.
- Through the IRC the PCA relates to Presbyterian and Reformed denominations abroad based in such countries as the Netherlands, the United Kingdom, South Korea, South Africa, Brazil, and Mexico.

The PCA is a member of the World Reformed Fellowship, a fellowship of evangelical Reformed Churches, congregations, institutions, ministries, and individuals, across the spectrum of the evangelical Reformed faith. So the WRF includes Anglicans and Reformed Baptists at the ends of the spectrum, as well as Presbyterians, churches with continental Reformed roots, and Congregationalists in the middle of the continuum. WRF has a General Assembly every four years.

- The PCA has been a member of the National Association of Evangelicals since 1986. The NAE is composed of evangelical denominations, congregations, institutions, ministries, and individuals in the USA. The PCA Stated Clerk has served as Chairman of the Board since 2006.
- With the approval and encouragement of the IRC, the Stated Clerk has had contacts since 2009 with evangelical, conservative, orthodox, and traditional renewal groups and newly formed denominations through what is now named the Common Ground Christian Network, formally organized in 2014. “The Common Ground Christian Network is a group of denominations, organizations, congregations, and individuals who believe 21st century Christians need to stand together for the cause of Christ. The common ground upon which we stand is the affirmation of classical orthodox Christianity.” Member denominations include the Evangelical Presbyterian Church, the Anglican Church in North America, the North American Lutheran Church, the Evangelical Covenant Order of Presbyterians (ECO), and the Evangelical Association of Reformed and Congregational Churches. The PCA is not a member presently. The PCA and the Lutheran Church-Missouri Synod send observers.

The North American Presbyterian and Reformed Council (NAPARC)

The PCA delegation to the annual meeting of the North American Presbyterian and Reformed Council consisted of TE Bruce O’Neil, RE James C. Richardson, TE Marvin Padgett, and TE L. Roy Taylor. The three-day meeting was hosted by the Korean American Presbyterian Church denomination. Fifty-nine attended the meeting, including observers.

The officers for 2019-2020 elected are:

- The Reverend David Kim, KPCA (Kosin) – Chairman
- Dr. Anthony Curto, OPC – Vice-chairman
- The Reverend Ralph Pontier, URCNA – Secretary
- The Reverend Todd De Rooy, URCNA – Treasurer

The 2019 NAPARC meeting will be in Anaheim, CA, hosted by the KPCA (Kosin) November 12-14, 2019. The Presbyterian Church of Mexico, the largest Presbyterian denomination in North America, was invited by the ad interim committee to send observers to the 2019 meeting upon recommendation of the PCA delegation. It was not a unanimous action.

Member Denominations

Associate Reformed Presbyterian Church (ARPC), joined 1982
Canadian Reformed Churches (CanRC), joined 2008
Evangelical Reformed Church of Quebec (ERQ), joined 2003
Free Reformed Churches of North America (FRCNA), joined 2006
Heritage Reformed Churches (HRC), joined 2007
Korean American Presbyterian Church (KAPC), joined 1982
Korean Presbyterian Church in America, Kosin (KPCA Kosin), joined 2014
Orthodox Presbyterian Church (OPC), founding member 1975
Presbyterian Church in America (PCA), founding member 1975
Presbyterian Reformed Church (PRC), joined 2009
Reformed Church in the United States (RCUS), joined 1995
Reformed Presbyterian Church in North America (RPCNA), founding member 1975
United Reformed Churches in North America (URCNA), joined 2005

Observer Denominations

Bible Presbyterian Church (BPC)
Protestant Reformed Churches of America (PRCA)

NAPARC was founded in 1975 with five denominations as members, the CRCNA, OPC, PCA, RPCES, and RPCNA. The two-fold purpose is 1) to advise, counsel, and cooperate with one another, and 2) to hold out the

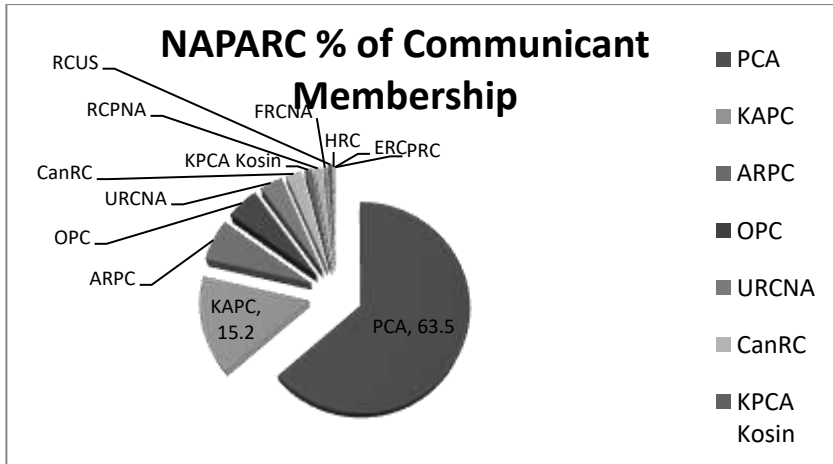
APPENDIX N

desirability and need for organic union. In the early years there was a multi-year attempt to have a five-way merger of all the member denominations. At that time the CRCNA was the largest denomination in NAPARC. The only actual merger was the Joining and Receiving of the Reformed Presbyterian Church Evangelical Synod and the PCA in 1986.

NAPARC Membership

Denomination	Churches	Mission Churches	Communicant Members	% of NAPARC Membership*
ARPC	220	48	29,434	6.39
CanRC	57	17	11,372	2.46
ERQ	5	0	363	0.08
FRCNA	20	0	2,849	0.62
HRC	9	0	1,271	0.27
KAPC	650	NA	70,000	15.20
KPCA Kosin	131	18	5,500	1.20
OPC	281	40	23,032	5.00
PCA	1,568	344	292,450	63.50
PRC	6	0	109	0.02
RCUS	41	7	2,815	0.61
RPCNA	90	9	5,122	1.11
URCNA	114	12	16,253	3.52

*Percentages rounded off



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The composition of NAPARC has changed over the years. The Christian Reformed Church of North America was suspended (1998) and then expelled (2002) from membership for declaring a portion of their constitution “inoperative” by action of one synod rather than going through the proper process of amending their constitution. The presenting issue was the opening of ordained offices to women. The underlying issue was a 1972 Report 44 approved by the General Synod regarding hermeneutics. Since the expulsion of the CRCNA, seven denominations have joined. There are now thirteen member denominations in NAPARC. The PCA comprises 63.5% of the entire membership of NAPARC.

The PCA Assembly in 2006 requested that there be another discussion of organic union. A committee was appointed to come up with a definition of “organic union.” Discussion ensued among affinity denominations. Since 1982 there have been no organic unions of NAPARC denominations. It appears unlikely that any of the twelve other NAPARC member denominations will merge with the PCA in the foreseeable future because of the size of the PCA, the ethnic history and constituency of some denominations (ex. Korean, Dutch, French-Canadian), differences in polity (though all are in the Presbyterian polity family), and the desire to maintain certain denominational distinctives.

At present, the second purpose of NAPARC, “to hold out the desirability and need for organic union,” is not the primary *raison d’être* of the council. The first purpose, “to advise, counsel, and cooperate with one another,” seems to be taking precedence. The ARPC and RPCNA have had some conversations and simultaneous General Synod meetings, but are not likely to merge. Four denominations of Dutch heritage have been having church union discussions, for example, the CanRC with the URCNA and the FRCNA with the HRC. They have some distinctive theological views, which may be impediments to church union though.

The BPC split off from the OPC one year after the OPC’s origin in 1936 over the BPC’s dispensational pre-millennialism, total abstinence from tobacco and alcohol, and secondary separation. After the BPC’s founder, Carl McIntire’s death in 2002, the BPC has had reunion discussions with the OPC in recent years.

Much of the plenary meeting time was taken up with denominational reports of and prayer for the member churches and observer churches.

The OPC discussed two matters in plenary sessions: 1) the updating of the language in the Westminster Standards, and 2) the OPC's diaconal ministry in which they invited other NAPARC denominations to participate.

The PCA delegation had bilateral meetings with delegations of the OPC, ERQ, ARPC, and URCNA. The OPC wanted to hear the PCA delegation's comments on the Revoice Conference held by the Revoice organization at a PCA church in St. Louis in July of 2018. The PCA delegation pointed out that: 1) Revoice is not a PCA organization; 2) Revoice's mission is "Supporting, encouraging, and empowering gay, lesbian, same-sex attracted, and other gender and sexual minority Christians, so they can flourish while observing the historic, Christian doctrine of marriage and sexuality"; 3) a CTS OT professor led a seminar in which he affirmed that the biblical prohibitions (OT and NT) against homosexual lusts and homosexual actions are still in force; and 4) the Revoice conference was not a PCA conference, though it was held at a PCA church site.

The meetings with the ERQ, ARPC, and URCNA delegations were of a general nature and were very cordial, respectful, and appreciative.

World Reformed Fellowship

- The World Reformed Fellowship is a fellowship or network of Reformed denominations (ranging from Anglican, continental Reformed, Presbyterian, Congregationalist, and Baptist), congregations, educational institutions, mission agencies, and individuals. It represents a range of evangelical Reformed thought, polities, ministries, and emphases.
- On March 31, 2011, the Board of Directors of the World Reformed Fellowship completed work on a Statement of Faith that was five years in the making. Why a new Statement of Faith? There were three guiding motives behind our work: 1) We wished to express accurately the common elements of the historic Reformed Confessions which we have used to define ourselves theologically - The Gallican Confession, The Belgic Confession, The Heidelberg Catechism, The Thirty-Nine Articles, The Second Helvetic Confession, The Canons of Dort, The Westminster Confession of Faith, the London Confession of 1689, and the Savoy Declaration; 2) We wished to bring that historic Reformed orthodoxy to bear on some of the critical issues facing the church of the 21st century - abortion, genetic manipulation, the nature of marriage, poverty, suffering, and oppression; and 3) We wish to include the voices of

evangelical Reformed Christians from the entire world, in light of the fact that all of the historic Reformed confessions were written in Western Europe or Great Britain. It has never been and is not now our intention that our Statement of Faith *replace* any of the historic confessions. However, at the Fourth General Assembly of the WRF in Sao Paulo, Brazil, on March 26, 2015, the members of the WRF determined that the WRF Statement of Faith may stand alongside the historic confessions as one of those to which prospective members may subscribe. Versions of the Statement in the following languages are available as attachments to this article: Afrikaans, French, German, Italian, Korean, Portuguese, Russian, Spanish, and Ukrainian.

- The WRF has three commissions; 1) Evangelism and Missions, 2) Theological Education, and 3) Theology.
- The WRF has regional boards in Africa, Asia, Australia/New Zealand, Europe, Latin America, and North America.
- The WRF has a General Assembly once every four years. At General Assemblies, we seek to do two primary things: 1) conduct the necessary business of the Assembly (such as considering any changes to our doctrinal standards or our purpose statements and electing the Board of Directors) and 2) addressing major issues facing the global Reformed and evangelical church. The first General Assembly of the WRF was held in Orlando, Florida, in 2000; the second Assembly was held in Johannesburg, South Africa, in 2006; the third Assembly was held in Edinburgh, Scotland, in 2010; and the Fourth General Assembly was held in March of 2015, in Sao Paulo, Brazil.
- The next General Assembly, The WRF General Assembly 2019, will be held in the city of Jakarta, Indonesia, August 8-12, 2019. The meetings will be held at the facilities of the Reformed Evangelical Church in Indonesia (GRII). Under Article V. E. of the WRF Bylaws the PCA is entitled to five representatives in the bicameral Assembly. Several PCA members will be speakers at the WRF General Assembly; Drs. Ligon Duncan, Richard Pratt, and Peter Jones will be Plenary Speakers. Dr. Kathleen Nielson, of the Gospel Coalition's Women's Ministry, will be a Workshop Leader. The voting representatives to the WRF Assembly will be TE Bruce O'Neil, and RE Paul Richardson, plus three other PCA members who will be attending.

National Association of Evangelicals (NAE)

- Under the present rules of the NAE, denominational representatives at the NAE are the primary administrative officers of denomination (or their designees in case of absence) depending on the polity of the denomination. So among the Presbyterian-Reformed denominations, the Stated Clerks of the PCA and EPC, the Synod Executive of the Evangelical Covenant Order of Presbyterians, and the General Secretary of the Christian Reformed Church of North America, are members of the Board representing their respective Presbyterian-Reformed denominations.
- The PCA Stated Clerk has been chairman of the NAE Board since 2006. He chaired a meeting of the Board of Directors of the National Association of Evangelicals October 11, 2018, and March 7, 2019.
- There is nothing to report to the Assembly regarding the NAE that is contrary to the positions of the PCA.
- The Stated Clerk provides the IRC members a copy of each edition of the “NAE Update,” the electronic newsletter to the IRC summarizing the actions of the NAE.
- Several online articles and posts inaccurately reported that the NAE at its October 11, 2018 meeting endorsed “Fairness for All Legislation,” a.k.a. “the Utah Compromise.” The Utah Compromise was a law enacted in Utah that seeks to protect both religious freedom and the basic civil rights of LGBT persons (housing, employment, medical access, etc.) after a Board member shared a portion of uncorrected, unapproved minutes. In fact, no specific legislation was endorsed by the NAE.
- After the October 11, 2018 meeting, the NAE Office received less than fifteen inquiries regarding the Board’s action on the issue of religious liberty and civil rights. That included emails, phone calls, and requests for interviews. A sizeable portion were from a few PCA members, one in particular who made repeated inquiries.
- Some possible legislation has been discussed among members of the US Congress. On the one hand, The Equality Act would amend the 1964 Civil Rights Act to make sexual orientation and gender identification (SOGI) a protected class but would not offer any protections of religious freedoms. On the other hand, The First Amendment Defense Act would strengthen religious freedoms but does not protect the civil rights LGBT persons already have. Some believe that both religious freedoms and civil rights ought to be protected in a both/and approach rather than an either/or approach.

- The NAE is on record as affirming that biblical marriage is between one man and one woman and that any sexual relations between people (of opposite sex or the same sex) outside of biblical heterosexual marriage is contrary to biblical teaching. The NAE is on record as affirming religious liberty as guaranteed to every American under the First Amendment of our Constitution. The NAE is on record as affirming that the basic religious and human rights should be protected even though we as evangelicals may disagree with the practices or beliefs of our fellow citizens.
- The NAE has been, is, and will continue to be committed to biblical marriage and religious liberty. Evangelicals are not of one opinion on the best strategies for protecting our religious liberties under the First Amendment in relation to the civil rights of people whose sexual practices and beliefs we believe to be erroneous and harmful. For example, whether we should be reactive or proactive, or whether the best solutions are influencing public opinion, political activities, legislative action, presidential executive orders, or judicial cases. These are areas where continued discernment is needed. With the increasing secularization of our culture and growing hostility to biblical morality, civil conversation and gracious but persistent advocacy of religious liberties are needed as we seek the best way(s) forward.
- Overtures have been submitted from Central Carolina Presbytery (2011-12 & 2019-23) seeking for the PCA to withdraw from the NAE. The IRC recommends that Overture 23, “Withdraw from the NAE” be answered in the negative by the Forty-seventh General Assembly. See recommendation 5 below.

Common Ground Christian Network

- With the approval and encouragement of the IRC, the Stated Clerk began in 2009 to attend the Association for Church Renewal, an association of renewal groups that were devoted to renewal in the mainline denominations. The ACR evolved into the Common Ground Christian Network in 2014, with emerging evangelical denominations from the mainline denominations: the Anglican Church of North America (ACNA), the North American Lutheran Church (NALC), the Evangelical Presbyterian Church, the Evangelical Covenant Order of Presbyterians (ECO), and the Evangelical Association of Reformed and Congregational Churches. The Lutheran Church-Missouri Synod and the PCA send observers. All these groups are stressing the same things, i.e. biblical fidelity, evangelism, discipleship, church planting, and mercy ministries.

- As our culture continues to secularize and religious liberties are increasingly threatened, there will be a need to build alliances with other evangelicals beyond our Presbyterian-Reformed circles so that we have an Apostles' Creed circle of friends, allies, and fellow laborers not limited to Presbyterian-Reformed Christians or, as Frances Schaeffer advocated, joining with other co-belligerents to resist the secularized culture and to stand together for righteous causes.

Presbyterian Heritage Center, Montreat, NC

- The Presbyterian Heritage Center (PHC) is an independent inter-Presbyterian organization that seeks to serve PCUSA evangelicals, the PCA, ARPC, EPC, OPC, and ECO. Their website is www.phcmontreat.org. The PHC was formed as an independent organization after the PCUSA moved the archives to Philadelphia after the reunion of the PCUS and PC(USA) decades ago. The PHC board met December 11, 2018, in Montreat, North Carolina, and at the PCA Offices May 13, 2019.
- PHC hosted a symposium on The History of Presbyterian Missions to China at North Avenue Presbyterian Church Atlanta, Georgia, on March 31, 2019.
- The PHC will have an exhibit on Presbyterian Missions to Central America and the Caribbean at the center in Montreat, May 1, 2019, through January 15, 2020.
- The Presbyterian Heritage Center will host an International Symposium on C. S. Lewis: Influence & Relevance Today November 6-8, 2019, in Montreat, NC.
- The director of the Presbyterian Heritage Center is working with RE Wayne Sparkman, the Director of the PCA Historical Center.
- The Presbyterian Heritage Center has invited some PCA ministers in the Montreat and Atlanta areas to attend board meetings and other events. The PCA Stated Clerk serves on the Board.

Fraternal and Corresponding Relations

- Each year we receive greetings from representatives of denominations with whom we have fraternal or corresponding relations, as well as organizations of which the PCA is a member.
- The IRC is aware that fraternal greetings sometimes take extended time on the floor of the Assembly. The committee is seeking ways of dealing with that effectively.

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- At this Assembly, due to our shortened schedule, the IRC has asked fewer of our ecumenical guests (fraternal delegates, corresponding delegates, and ecclesiastical observers) to address the Assembly. Ecumenical guests will be introduced to the Assembly.
- The IRC sends representatives to the assemblies of other denominations with whom we have fraternal or corresponding relations.

Recommendations to the General Assembly

1. That Fraternal Delegates, Corresponding Delegates, and Ecclesiastical Observers be welcomed and that the Assembly hear their greetings.
2. That visiting ministers be introduced to the General Assembly (*BCO* 13-3).
3. That the minutes of October 4, 2018, be approved without exception.
4. That the minutes of April 16, 2019, be approved without exception.
5. That the Assembly **answer in the negative Overture 23** from Central Carolina Presbytery, “Withdraw from the National Association of Evangelicals.”

Grounds:

- 1) Overture 2019-23 repeats many of the same arguments of Overture 2011-12 presented to the Thirty-ninth General Assembly and adds a few new arguments.
- 2) The Thirty-ninth General Assembly invited Sessions and Presbyteries to comment on the overture before acting on Overture 2011-12 in 2012. Of the 1,455 Sessions and eighty-one Presbyteries at the time, not a single Session or Presbytery submitted a comment.
- 3) The Fortieth General Assembly answered Overture 2011-12 in the negative.
- 4) Overture 2019-23 seems to argue that *Westminster Confession of Faith* 31-4 and *Book of Church Order* 3-3 prohibit the Church from speaking out on issues dealing with faith and life that are either directly addressed in the Scriptures or by good and necessary consequence may be deduced from Scriptures (*WCF*-31-6). This is an argument that was advanced in Overture 2011-12. There are differences among us on the present application of the doctrine of “the Spirituality of the Church.” Some of our forbearers used that doctrine for the Southern Church not to speak as a body on the issue of chattel slavery on the grounds that it was a political issue. Others of previous generations argued that chattel slavery was a biblical and moral issue on which the Church must speak. The same is true of human trafficking (sexual, economic [slave labor], or child soldiers) and other issues.

- 5) The NAE does not “intermeddle” (“unduly interfere with the affairs of others”) with the civil government; it bears Christian witness on matters affecting the common good. The NAE’s presence in Washington and other venues champions such concerns as the defense of marriage as being between one man and one woman, religious liberty in light of increasing threats, the liberty of evangelical military chaplains freely to preach, teach, and practice the Gospel and biblical truth, the liberty of evangelical campus ministries, not only speaking out against abortion but actually reducing the number of abortions in America, seeking to reduce international sexual trafficking of women and children, promoting religious liberty in areas where Christians are persecuted, imprisoned or enslaved. Surely, such issues are not off limits for discussion or actions in PCA church courts. Indeed they are matters to which our General Assembly has spoken and, in some instances, petitioned governments.
- 6) The NAE does not claim “to speak for all its members” any more than our General Assembly speaks for every single member of the PCA. No resolution or action of the NAE represents the unanimous opinion of all its member denominations or individual members any more than the majority vote or every action of our General Assembly represents the unanimous opinions of all of the commissioners to the General Assembly, all of its churches, all of its officers, or all of its members. The NAE, like the PCA, reflects a constituency not a monolith.
- 7) Overture 2019-23 repeats the argument of Overture 2011-12 alleging that the “NAE has frequently intermeddled in civil affairs, by publicly pushing for action on the environment, immigration, and has changed its original stance on the death penalty,” while also stating that “the Scriptures clearly teach that Christians should be stewards of God’s creation, care for sojourners and aliens, and promote matters of civil justice, and members of the PCA may have legitimate differences of opinion on the most effective political policies to address these matters.”
 - a. All Christians should be stewards of God’s creation. The position of the NAE on Creation Care is found in the revised “For the Health of the Nation” document and is written in such a way to accommodate a range of opinions.¹
 - b. All Christians are to care for sojourners and aliens. The position of the NAE on immigration is found in the revised “For the

¹ *For the Health of the Nation*. 2018 ed., pp. 48-52.

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Health of the Nation” document and is written in such a way to accommodate a range of opinions.²

- 8) Overture 2019-23 repeats the argument of Overture 2011-12 that because the RPCNA withdrew from the NAE in 2009, the PCA should follow suit. The RPCNA’s withdrawal from the NAE needs to be understood in its context, as a motion made from the floor; it was *not* a studied motion from their Interchurch Relations Committee.³

² *For the Health of the Nation*, 2018 ed., pp. 32-36.

³ The RPCNA’s withdrawal from the NAE needs to be understood in its context.

- The RPCNA was a member of the NAE since 1949. Dr. Jack White of the RPCNA was Secretary of the Board and Dr. D. Howard Elliott of the RPCNA was President for a time.
- RPCNA concerns were expressed to the NAE Board Chairman that a statement on Creation Care could be misunderstood as radical environmentalism. The Creation Care portion of the Health of the Nation document was carefully crafted (with PCA representative input) so that it would be a biblical and responsible statement and did not endorse a radical position, either right or left. Moreover the NAE staff was instructed by the board not to go beyond the NAE’s adopted position.
- The President (Leith Anderson) and Board Chairman (Roy Taylor) met with representatives of the RPCNA at an NAE Board meeting in Orlando in March, 2008 and discussed RPCNA concerns.
- The RPCNA delegation asked the advice of NAPARC regarding participation in the NAE at the November, 2008 meeting. The PCA delegation (Craig Higgins and Roy Taylor) discussed the matter with the RPCNA brothers.
- The RPCNA’s Interchurch Relations Committee did *not* recommend to the General Synod that the RPCNA withdraw from the NAE; rather they recommended that the Synod discuss the matter. After fifteen minutes of discussion a motion from the floor was made that the RPCNA withdraw. The motion secured a majority vote (*Minutes of the RPNCA General Synod*, June 24, 2009, pp. 120-121). No grounds for the action were specified in the Minutes.
- The RPCNA reported to NAPARC at the November 2009 meeting, “We wish to thank the Council for the discussion held one year ago on membership in the National Association of Evangelicals (NAE). We found it helpful but our committee was still not persuaded one way or another, therefore we asked our Synod for a discussion of the matter to see whether the delegates would give us a clear indication on whether to continue our membership. Instead, a motion was offered from the floor calling for an end to this membership and the motion passed” (RPCNA Report to NAPARC, Fall, 2009).
- *In August 26, 2010, over one year after the RPCNA General Synod’s action*, a member of the RPCNA Interchurch Relations Committee informed the NAE President and Board Chairman of the Synod’s 2009 action and mentioned NAE President Dr. Leith Anderson’s participation in a conference of Christians, Jews, and Muslims held at Yale University, (July 2008) and the document entitled “Loving God and Neighbor Together” (November, 2007) that was the basis of the conference. The letter mentioned other unspecified concerns. The letter concluded by saying “We are not closing the door to future cooperation and/or membership with the NAE, but we pray that our action may

9) Overture 2019-23 advances a new argument not found in Overture 2011-12, namely that “the term ‘evangelical’ has come to designate political distinctives as much or more than theological commitments and distinctives.” The extension of that argument would be that, since the NAE has “Evangelical” in its name that the PCA should not be associated with the term “evangelical.” Mainline denominations that use the terms “Presbyterian” and “Reformed” that are to the theological left of the PCA do not cause us to abandon those terms. We gladly call ourselves Presbyterian in polity and Reformed in theology. The theologically accepted definition of evangelicalism is derived from David W. Bebbington’s 1989 classic study *Evangelicalism in Modern Britain: A History from the 1730s to the 1980s*. Bebbington identifies four main qualities which are to be used in defining evangelical convictions and attitudes with which most in the PCA would agree:

- **Biblicism**, a particular regard for the Bible (e.g. all essential spiritual truth is to be found in its pages)
- **Crucicentrism**, a focus on the atonement work of Christ on the cross
- **Conversionism**, the belief that human beings need to be converted
- **Activism**, the belief that the gospel needs to be expressed in effort.

We should not abandon the use of the term evangelical any more than we should abandon the terms Presbyterian and Reformed, simply because some people misunderstand or misidentify them.

10) There is certainly a spectrum of political opinions on numerous issues within the PCA and within the constituency of the NAE. Most of the time the resolutions adopted by the NAE Board deal with broad biblical principles that reflect an evangelical consensus (not unanimity) applied to public life, and very rarely with specific bills

be a means that God will use to help to encourage the NAE to be faithful to its commitment to ‘cooperate without compromise.’”

- On September 13, 2009, the President of the NAE responded to the RPCNA Interchurch Committee. He stated that the Yale Conference of 2007 was not mentioned by the RPCNA delegation in the meeting with them and the NAE President and Chairman in 2008. Dr. Anderson also mentioned that at the Yale Conference he had clearly given a straightforward explanation of biblical evangelical doctrine on God and salvation only through the Lord Jesus Christ. So clear was the NAE president’s explanation that a Jewish rabbi, strongly objected.

in Congress. The NAE does not claim “to speak for all its members” any more than our General Assembly speaks for every member of the PCA.

- 11) Overture 2019-23 makes a new argument not found in Overture 2011-12 that, since other denominations are not members of the NAE, the PCA should withdraw. This argument is also a *non sequitur* that unless other theologically conservative denominations, NAPARC denominations, mainline denominations, the Roman Catholic Church, Eastern Orthodox Churches, and African-American Churches have not joined the NAE that the PCA should leave the NAE. Each denomination has its own ethos and reasons why it chooses to join associations. Some would not agree to the NAE Statement of Faith.
- 12) Overture 2019-23’s asserting, as a new argument, that the NAE “has changed its original stance on the death penalty” could be understood as the NAE’s going on record as opposing the death penalty in every instance. *That interpretation is factually incorrect.* The Washington Post article referenced in the overture acknowledges that the NAE’s 2015 position is more nuanced than its 1973 position. But the 2015 resolution *did not* say that there are no circumstances in which the death penalty is appropriate. The article simply pointed out that with the advances in DNA technology to prevent innocent persons from being executed, the facts that African-American, Hispanic, and low-income prisoners are more likely to be executed, and the generational differences in perspectives make the death penalty a more complex issue today than it was in 1973. Our confessional position is that the state has the power of the sword to punish evildoers, which may include capital punishment (*WCF* 23-1). Neither the NAE 1973, nor 2015 resolutions are contrary to our confessional position that the state has the power of the sword.
- 13) Overture 2019-23 gives as a new argument, namely, the assertion that “the NAE has recently passed a motion entitled “Fairness for All” which, in advocating for a political compromise regarding sexual orientation, gender identity, and religious freedom, goes beyond Chapter 31 of the *Westminster Confession of Faith.*” That assertion is, in certain senses, inaccurate and incomplete at best. In communications with the author of the overture, the Stated Clerk (who is also the chairman of the NAE Board) relied on memory, which was incomplete, and was limited by the NAE Code of Ethics to which he and all other Board members had agreed that he would not disclose minutes until the minutes had been approved and that he

would quote from approved minutes only with permission. The Stated Clerk's memory was that the board had not taken final action because the issue is ongoing. His first memory was not totally correct. The Board did act on a motion, but the issue is ongoing. In October of 2018 the NAE Executive Committee and Board dealt with the issue of religious liberty and civil rights. A board member leaked information of unapproved, uncorrected minutes contrary to the Code of Ethics. The NAE Board at its March 2019 meeting approved the minutes of October 2018. The Stated Clerk has secured, in accordance with the Code of Ethics to which he has agreed, permission to quote from the approved October 2018 minutes. The approved minutes of October 2018 state, under the heading of "Religious Liberty and Civil Rights," **Motion (2018-11)** to support principles calling on Congress to consider federal legislation:

- We believe that God created human beings in his image as male or female and that sexual relations be reserved for the marriage of one man and one woman.
- We support long-standing civil rights laws and First Amendment guarantees that protect free religious exercise.
- No one should face violence, harassment, or unjust discrimination on the basis of sex, sexual orientation, or gender identity.

Several things should be noted:

- All three principles need to be taken as a unit, not one to the exclusion of the other two.
- The principles advanced do not relate to any specific legislation now under consideration.
- The NAE has not endorsed "Fairness for All" legislation, either past (as in the so-called "Utah Compromise") or proposed in the US Congress. In fact, there is no Fairness for All legislation pending in Congress.
- There is a difference of opinion on the best course(s) of action among evangelical Christians and others concerned about the relationship of religious liberty and the civil rights of people whose views and practices we regard as unbiblical.
- There are at least five approaches to dealing with the issues of religious liberty and civil rights: 1) presidential executive orders, 2) legislation, 3) political (electing sympathetic legislators,

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seeking to influence legislators' decisions, passing laws, etc.), 4) seeking to change public opinion, and 5) legal action (filing lawsuits filing amicus curiae briefs, securing court rulings, etc.). There are advantages and disadvantages to all five strategies.

- A legislative solution is one of several options; it is not the only option. Including religious exemptions in legislation is a practice that has been used to the advantage of evangelicals and others in several key legislations previously.
 - The NAE's advocating for religious liberty is not contrary to the PCA version of the *Westminster Confession of Faith*, Chapter 31, "Of Synods and Councils," Chapter 23-3, "Of the Civil Magistrate," or the *Book of Church Order*, Chapter 3, "The Nature and Extent of Church Power."
 - The NAE is a voluntary association of denominations, congregations, institutions, and individuals; it is not a denomination of the Church Universal, a Synod or a Council.
- 14) In light of the increasing secularization of our culture and the increasing threats to religious liberties, the PCA needs all the friend and allies we can muster not only among Reformed Christians, but also among evangelical Christians, and Apostles'-Creed-adhering Christians in order to advance the Gospel, be salt and light to our culture, and protect our religious liberties.

APPENDIX O

REPORT OF THE COMMITTEE ON CONSTITUTIONAL BUSINESS TO THE FORTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

I. Introduction

The Committee on Constitutional Business (CCB) met once during the 46th General Assembly in Atlanta, twice prior to the 47th General Assembly on February 28, 2019, by conference call, and on May 6, 2019, in the PCA Administrative offices in Lawrenceville, GA.

Attendance at the June 13, 2018, meeting was as follows:

Teaching Elders

Per Almquist, chairman – Present
Josh Anderson – Absent
Robert Browning – Present
Roger Collins (Alt) – Present
Chris Florence – Present

Ruling Elders

Mark Anderson III – Present
Richard Dolan – Absent
Tom Harley – Absent
Flynt Jones, secretary – Present
John Ward Weiss (Alt) – Absent

TE Roger Collins was seated as a voting member.

Attendance at the February 28, 2019, meeting was as follows:

Teaching Elders

Per Almquist, chairman – Present
Josh Anderson – Present
Chris Florence – Present
Larry Hoop – Present
Joel St. Clair II (Alt) – Present

Ruling Elders

Mark Anderson III – Present
Tom Harley – Present
Flynt Jones, secretary – Present
Fredric Marcinak (Alt) – Absent
Edward Wright – Present

Attendance at the May 6, 2019, meeting was as follows:

Teaching Elders

Per Almquist, chairman – Present
Josh Anderson – Present
Chris Florence – Present
Larry Hoop – Present
Joel St. Clair II (Alt) – Present

Ruling Elders

Mark Anderson III – Present
Tom Harley – Present
Flynt Jones, secretary – Present
Fredric Marcinak (Alt) – Present
Edward Wright – Present

II. Advice on Overtures

The Stated Clerk referred the following overtures to the Committee:

- A. Overture 1 from Northwest Georgia Presbytery: “Revise *BCO* 14-2 to Permit Additional Ruling Elder Representation at the General Assembly”

In the opinion of the CCB, Overture 1 is **not in conflict** with other parts of the Constitution. *Adopted by the CCB*

- B. Overture 2 from Northwest Georgia Presbytery: “Encourage CTS toward Growth and Release from Assembly Oversight”

In the opinion of the CCB, Overture 2 **creates conflict** with the Constitution in that the passage of this Overture requires unspecified subsequent independent actions to amend the *RAO* and *Corporate By-Laws*.

Although the Overture does state what is required in the *RAO* and *Corporate By-Laws* that needs to be passed, this Overture does not contain any proposed contingent amendments for those sections.

Adopted by the CCB

- C. Overture 3 from Northern New England Presbytery: “Amend *RAO* 10-3 to Promote the Exercise of Godly Prudence in Planning and Leading Times of Corporate Prayer and Worship at General Assembly”

In the opinion of the CCB, Overture 3 is **not in conflict** with other parts of the Constitution. *Adopted by the CCB*

- D. Overture 5 from Central Indiana Presbytery: “Amend *BCO* 23-1 on Procedures for Dissolving Various Pastoral Relations”

In the opinion of the CCB, Overture 5 is **not in conflict** with other parts of the Constitution. CCB notes the following constitutional consequences:

- It removes the explicit requirement for a congregational meeting when the minister resigns.
- It removes the reference that the meeting is “called and conducted in the same manner as the call of the pastor” (*BCO* 20-3, 4) with requirements regarding who presides, how votes are counted, the method of voting, etc. *Adopted by the CCB*

APPENDIX O

- E.** Overture 6 from Pacific Northwest Presbytery: “Amend *RAO* 11 and 13 to Disallow Memorials”

In the opinion of the CCB, Overture 6 is **not in conflict** with other parts of the Constitution. *Adopted by the CCB*

- F.** Overture 7 from Pacific Northwest Presbytery (Revised): “Form an Ad Interim Committee to Address Matters Related to Domestic Abuse, Domestic Oppression, and Sexual Assault”

In the opinion of the CCB, Overture 7 **is in conflict** with other parts of the Constitution. *RAO* 9-3 requires ad interim committees be established with “financing provided from outside the Administrative Committee budget.” *Adopted by the CCB*

- G.** Overture 8 from Ohio Valley Presbytery: “Amend *BCO* 14-1.10, 14-1.11, and 14-1.12 to Allow Non-ordained Persons to serve on Committees and Boards”

In the opinion of the CCB, Overtures 8, 14, 19, 21, and 32 **are in conflict** with *RAO* 5-2, as the Overtures establish additional requirements for the Chairman. It should also be noted that *RAO* 4-21.c.6 does not explicitly mention non-ordained members. Additionally, *RAO* 4-5 would need to be changed editorially to properly reference the newly numbered sections in *BCO* 14-1 upon passage and adoption of the Overtures. *Adopted by the CCB*

- H.** Overture 9 from Platte Valley Presbytery: “Amend *BCO* 42-4, 43-2, and 43-3 regarding Method and Deadlines of Filing Cases”

In the opinion of the CCB, Overture 9 is **not in conflict** with other parts of the Constitution. While both Overtures 9 and 34 are not in conflict with the Constitution, they are in conflict with each other and only one can be adopted. *Adopted by the CCB*

- I.** Overture 12 from Northern New England Presbytery: “Amend *RAO* 8-4 regarding Floor Nominations”

In the opinion of the CCB, Overture 12 is **not in conflict** with other parts of the Constitution. *Adopted by the CCB*

MINUTES OF THE GENERAL ASSEMBLY

- J.** Overture 14 from Southern New England Presbytery: “Amend *BCO* 14-1.10, 14-1.11, and 14-1.12 to Allow Non-ordained Persons to serve on Committees and Boards” (Version 2)

In the opinion of the CCB, Overtures 8, 14, 19, 21, and 32 **are in conflict** with *RAO* 5-2 as the Overtures establish additional requirements for the Chairman. It should also be noted that *RAO* 4-21.c.6 does not explicitly mention non-ordained members. Additionally, *RAO* 4-5 would need to be changed editorially to properly reference the newly numbered sections in *BCO* 14-1 upon passage and adoption of the Overtures. *Adopted by the CCB*

- K.** Overture 15 from West Hudson Presbytery: “Amend *RAO* 11-5 to Prevent Confusion and Possible Contradictory Actions on Overtures by Multiple Committees of Commissioners”

In the opinion of the CCB, Overtures 15 and 18 **create an internal conflict** in *RAO* 11-5. The Overtures do not specify how to refer overtures that require consideration by more than one Committee or Agency. *Adopted by the CCB*

- L.** Overture 16 from Georgia Foothills Presbytery: “Amend the *RAO* to Provide for a Moderator-Elect and Vice-Moderator by Revision of *RAO* 1-4, Addition of *RAO* 1-6, 1-7, and 1-8, and Revision of *RAO* 2-1, 2-3”

In the opinion of the CCB, Overture 16 is **not in conflict** with other parts of the Constitution. *Adopted by the CCB*

- M.** Overture 17 from Houston Metro Presbytery: “Amend *BCO* 32-8 to Allow for Video Testimony by Witnesses”

In the opinion of the CCB, Overture 17 **is in conflict** with other parts of the Constitution. *BCO* 35-10 deals with the same subject matter but is not amended under this proposed Overture. *BCO* 32-13 requires that witnesses “be examined in the presence of the accused.” *Adopted by the CCB*

- N.** Overture 18 from Houston Metro Presbytery: “Amend *RAO* 11-5 to Prevent Confusion and Possible Contradictory Actions on Overtures by Multiple Committees of Commissioners”

APPENDIX O

In the opinion of the CCB, Overtures 15 and 18 **create an internal conflict** in *RAO* 11-5. The Overtures do not specify how to refer overtures that require consideration by more than one Committee or Agency. *Adopted by the CCB*

- O.** Overture 19 from Rocky Mountain Presbytery: “Amend *BCO* 14-1.10, 14-1.11, and 14-1.12 to Allow Non-ordained Persons to serve on Committees and Boards”

In the opinion of the CCB, Overtures 8, 14, 19, 21, and 32 **are in conflict** with *RAO* 5-2 as the Overtures establish additional requirements for the Chairman. It should also be noted that *RAO* 4-21.c.6 does not explicitly mention non-ordained members. Additionally, *RAO* 4-5 would need to be changed editorially to properly reference the newly numbered sections in *BCO* 14-1 upon passage and adoption of the Overtures. *Adopted by the CCB*

- P.** Overture 21 from Nashville Presbytery: “Amend *Book of Church Order* 14-1.10, 14-1.11, and 14-1.12” (Version 3)

In the opinion of the CCB, Overtures 8, 14, 19, 21, and 32 **are in conflict** with *RAO* 5-2 as the Overtures establish additional requirements for the Chairman. It should also be noted that *RAO* 4-21.c.6 does not explicitly mention non-ordained members. Additionally, *RAO* 4-5 would need to be changed editorially to properly reference the newly numbered sections in *BCO* 14-1 upon passage and adoption of the Overtures. *Adopted by the CCB*

- Q.** Overture 29 from Metro New York Presbytery: “Amend *BCO* 5-9.c, 5-9.i (1), 7-2, 9-3, 17-3, 24, and Add a Chapter 25 In Order to Allow Local Sessions to Decide Whether Women Are Allowed to Serve as Deacons”

In the opinion of the CCB, Overture 29 is **not in conflict** with other parts of the Constitution. *Adopted by the CCB*

- R.** Overture 32 from Tennessee Valley Presbytery: “Amend *BCO* 14-1.10, 14-1.11, and 14-1.12 to Allow Non-ordained Persons to Serve on Committees and Boards” (Version 4)

MINUTES OF THE GENERAL ASSEMBLY

In the opinion of the CCB, Overtures 8, 14, 19, 21, and 32 **are in conflict** with *RAO* 5-2 as the Overtures establish additional requirements for the Chairman. It should also be noted that *RAO* 4-21.c.6 does not explicitly mention non-ordained members. Additionally, *RAO* 4-5 would need to be changed editorially to properly reference the newly numbered sections in *BCO* 14-1 upon passage and adoption of the Overtures. *Adopted by the CCB*

- S. Overture 33 from Tennessee Valley Presbytery: “Amend *BCO* 57-5 to Add Vow Regarding Trinity”

In the opinion of the CCB, Overture 33 is **not in conflict** with other parts of the Constitution. *Adopted by the CCB*

- T. Overture 34 from Philadelphia Presbytery: “Amend *BCO* 42-4, 43-2, and 43-3 as well as *OMSJC* 18.10.b to Clarify Filing Requirements and Allow Electronic Filings”

In the opinion of the CCB, Overture 34 is **not in conflict** with other parts of the Constitution. While both Overtures 9 and 34 are not in conflict with the Constitution, they are in conflict with each other and only one can be adopted. *Adopted by the CCB*

- U. Overture 36 from Savannah River Presbytery: “Amend *BCO* 40-4 and 40-5 to Clarify the Meaning of ‘Credible Report’”

In the opinion of the CCB, Overture 36 is **not in conflict** with other parts of the Constitution. *Adopted by the CCB*

- V. One overture was received after the deadline for submitting overtures that require CCB review (*RAO* 11-6). The CCB took no action on this overture.

III. Advice to Stated Clerk

The CCB met by conference call on February 28, 2019, to advise Stated Clerk Dr. Roy Taylor on three issues. Per *BCO* 8-2.a.1, “Such advice shall be for information only and without binding authority.”

- A. Is a member of the General Assembly’s Standing Judicial Commission (SJC) eligible for concurrent service on the Board of a General Assembly Agency? Yes. *Adopted by the CCB*

Rationale: *RAO 4* identifies three types of bodies through which the General Assembly conducts its “affairs and programs”: permanent Committees, Agencies, and Special Committees. *BCO 15-4* specifically prohibits SJC members from serving on “*permanent Committees,*” a term that is distinct from Agencies (*BCO 14-1.12, RAO 4-5, 4-6, 4-10, 4-11, 4-12, 4-13, 4-14, 4-16, 4-19, 4-20, 4-21*) or their Board (*RAO 4-15*). Although *RAO 4-3* states “The relationship of the Agencies to the Assembly remains as a Committee . . .” (cf. *BCO 15-1*), it does not specify their relationship as being that of a *permanent Committee*; therefore, the prohibition does not apply to serving on an Agency Board.

- B.** Is a member of a General Assembly permanent Committee who has served a full term, eligible for consecutive service on a *different* permanent Committee or Agency Board without taking a sabbatical year? No. *Adopted by the CCB*

Rationale: *BCO 14-1.12* states, “Persons who have served for a full term... on *one of* the Assembly’s permanent committees or agencies shall not be eligible for re-election to *an* Assembly committee until one year has elapse. . . .” The inclusiveness of the first italicized word, combined with the fact that the second is an indefinite article suggests that membership on any Assembly Committee/Board makes one ineligible for election to *any other* Committee until a sabbatical year has passed. This has been the long-standing interpretation of the Assembly’s Nominating Committee. However, exceptions may be permitted in Agency bylaws approved by the Assembly.

- C.** Questions on the Effect of Presbytery Division upon Advice and Consent
1. If a presbytery gives its “advice and consent” to proposed *BCO* amendments prior to its division, is the newly erected presbytery eligible to give its “advice and consent” on the same amendments? Yes.
 2. After reception into a new presbytery, must an individual presbyter abstain from voting a second time on a proposed *BCO* amendment? No. *Adopted by the CCB*

Rationale:

1. *BCO 26* does not limit advice and consent to Presbyteries in existence when amendments are proposed. F.P. Ramsay appears

to be of this opinion: Section 142 “The enacting Assembly may be any Assembly after a *majority of the Presbyteries existing at the time of the enactment* have given their advice and consent.” (*Exposition of the Book of Church Order*, 1898, p. 168). Of course, the PCA requires a 2/3 majority, and also imposes a time limit regarding the enacting Assembly.

2. There is no basis in the constitution to exclude the vote of a presbyter who is a member in good standing of a presbytery at the time a matter is voted on.

IV. Non-Judicial References

No non-judicial references were received.

V. Advice to the Overtures Committee

The CCB met on June 13, 2018, at the 46th General Assembly to respond to a request for advice from the Overtures Committee on the question of the referral of overtures.

The Question:

Does the Overtures Committee have exclusive property over overtures requesting amendment to the Constitution? Yes. *Adopted by the CCB*

Rationale: The phrase “other than” in *RAO* 11-5 excludes “an overture proposing amendment to the Constitution” from the set of Overtures to be referred to permanent Committees and Agencies. The phrase “other than” is used throughout the *BCO* and *RAO* as a term of exclusion.

VI. Minutes of the Standing Judicial Commission

The CCB examined the minutes of the Standing Judicial Commission meetings on May 17, 2018; October 18, 2018; and February 7, 2019; and also examined the minutes of the meetings of the SJC officers on June 29, 2018; July 12, 2018; August 14, 2018; August 30, 2018; October 5, 2018; and December 5, 2018. The minutes were found to be in order without exception and notations were reported to the SJC.

Adopted by the CCB

VI. Election of Officers for 2019-2020

The following were elected as officers of the Committee for 2019-2020:

Chairman – TE Per Almquist

Secretary – TE Chris Florence

Submitted by:

TE Per Almquist, Chairman

RE Flynt Jones, Secretary

APPENDIX P

MINUTES OF THE NOMINATING COMMITTEE OF THE GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA March 23, 2019

The Nominating Committee of the General Assembly convened in Atlanta, Georgia, at the Crowne Plaza Atlanta Airport on Saturday, March 23, 2019. The Chairman, TE Joel St. Clair, called the meeting to order at 9:00 a.m. and led the Committee in a devotional on Habakkuk 2. TE Paul Lee opened the meeting in prayer.

A quorum was declared. A roll was distributed for attendance. The Chairman welcomed the Committee and recognized two guests from the PCA Administrative Committee Office—TE L. Roy Taylor, Stated Clerk, and Ms. Angela Nantz, Operations Manager. Fifty-eight committee members were in attendance as follows and 9 additional members submitted preliminary ballots.

Members attending:

<u>Presbytery</u>	<u>Member</u>	<u>Class</u>
Arizona	TE Thomas Edward Troxell	2019
Ascension	TE Jared Nelson	2021
Blue Ridge	TE Roland Mathews	2021
Calvary	RE Mel L. Duncan	2021
Catawba Valley	TE William Thraikill	2020
Central Carolina	RE Flynt Jones	2020
Central Florida	RE Gabriel E. Williams	2021
Central Georgia	TE D. Marion Clark	2020
Central Indiana	TE Daniel Todd Herron	2019
Chesapeake	TE Michael L. Khandjian	2019
Chicago Metro	TE R. Aaron Baker	2020
Columbus Metro	TE Justin Charles Grimm	2019
Eastern Canada	TE Kyle Hackmann	2020
Eastern Pennsylvania	RE Terry Carnes	2020
Evangel	TE Martin Wagner	2019
Georgia Foothills	TE Don Aldin	2021
Grace	RE Samuel J. Duncan	2020

MINUTES OF THE GENERAL ASSEMBLY

Great Lakes	TE Jonathan Saunders	2020
Hills and Plains	TE Doug Serven	2020
Houston Metro	TE Fred Greco	2020
Illiana	TE Jerry Straight	2019
James River	RE Robert Rumbaugh	2021
Korean Capital	TE Hansoo Jin	2020
Korean Northeastern	TE Hoochan Paul Lee	2020
Lowcountry	RE Ron Woernle	2021
Metro Atlanta	TE Hace Cargo	2019
Metropolitan New York	TE Darcy Caires Jr.	2020
Missouri	TE Greg Meyer	2020
Nashville	TE Matthew Todd Bradley	2021
New Jersey	TE Brent R. Kilman	2019
North Florida	TE James D. Funyak	2019
Northern California	TE Bob Crossland	2019
Northern Illinois	TE Robert D. Smart	2019
Northern New England	RE Ernie Shipman	2021
Northwest Georgia	RE Wes Richardson	2021
Ohio	RE Scott Wulff	2021
Ohio Valley	RE Bruce Petrie	2021
Pacific Northwest	TE Bryan Buck	2020
Palmetto	TE P. Cameron Kirker	2021
Philadelphia	TE Daniel Schrock	2019
Pittsburgh	TE Jonathan Price	2019
Potomac	TE Joel Craig St. Clair II	2019
Providence	RE Frank Cohee	2020
Rocky Mountain	RE Jim Franks	2021
Savannah River	TE Nick Batzig	2020
Siouxlands	TE Arthur Sartorius	2021
South Coast	TE Bryce A. Hales	2020
South Florida	RE Terence Murdock	2019
Southeast Alabama	TE Parker Johnson	2020
Southern Louisiana	RE Randy Sumrall	2019
Southern New England	TE Daniel J. Jarstfer	2020
Southwest Florida	TE Jonathan Winfree	2021
Suncoast Florida	TE Dwight L. Dolby	2019
Susquehanna Valley	RE Douglas Sharp Jr.	2021
Tennessee Valley	TE Brian Cosby	2021
Tidewater	TE Benjamin Cameron Lyon	2019
Western Carolina	TE Skip Gillikin	2020
Westminster	TE J. Andrew Moehn	2020

APPENDIX P

Preliminary vote tallies were discussed by the Committee. The Committee approved a slate of nominees for each of the Standing Committees, Agencies, and Commission to be presented to the General Assembly.

Nominations were entertained for Chairman and Secretary of the 2019-2020 Nominating Committee. The Committee elected TE Fred Greco, Houston Metro Presbytery, to serve as Chairman and TE Matt Bradley, Nashville Presbytery, as Secretary.

The Chairman announced that the next meeting of the Nominating Committee will be at General Assembly in Dallas, TX, on Wednesday, June 26, 2019, at 5:00 p.m., after the conclusion of the Floor Nominations. The 2020 meeting will be on Saturday, March 28, 2020.

MSP that the Committee adjourn. Chairman St. Clair adjourned the meeting at 12:05 p.m., and closed in prayer.

Respectfully Submitted,

TE Joel St. Clair, Chairman

TE Fred Greco, Secretary

ADMINISTRATIVE COMMITTEE

A. Present Personnel

Teaching Elders

Ruling Elders

Class of 2022

TE Kevin DeYoung, C. Carolina

RE Jon Ford, Central Indiana

TE Jerry Schriver, Metro Atlanta

Class of 2021

TE Bill Sim, Korean Southeastern

RE J. Lee McCarty, Evangel

Class of 2020

TE David V. Silvernail Jr., Potomac

RE Danny McDaniel, Houston Metro

RE Jack L. Watkins, Nashville

Class of 2019

TE Steven Jeantet, Suncoast Florida

RE W. Todd Carlisle, Evangel

TE Timothy LeCroy, Missouri

Alternates

TE Robert Brunson, Metro Atlanta

RE James A. (Pat) Hodge III, Calvary

B. To be Elected:

Class of 2023

1 TE and 2 RE

Alternates

1 TE and 1 RE

C. Nominations

Class of 2023

TE Robert Brunson, Metro Atlanta RE Frank Cohee, Providence
RE James A. (Pat) Hodge III, Calvary

Alternates

TE Todd Baucum, SE Alabama RE Richard Dolan, GA Foothills

D. Biographical Sketches:

TE Robert F. Brunson: *Metro Atlanta.* BA in Communications, University of Alabama (1979); M.Div., Reformed Theological Seminary (1986). TE Brunson is the Executive Pastor at Christ Church Presbyterian, Atlanta, GA, and has 34 years of ministry experience. This experience includes the following: moderator in four presbyteries; member of Christian Education Committee (Grace and Warrior, chair); MNA Committee (Warrior); Credentials Committee & RUM (Rocky Mountain); Administrative Committee (MVP & Suncoast Florida); member of Ridge Haven Board of Directors 10 years (1991-2001; President, 1994-2001); member of Permanent Administrative Committee (2008-12; 2013-17; alternate, 2018, chairman 2011/12; 2016/17).

TE Todd Baucum: *Southeast Alabama.* D.Min. Trinity School for Ministry (2004); Th.M., Puritan Reformed Theological Seminary (2019). TE Baucum has pastored First Presbyterian in Enterprise, AL, since 2004. He oversaw the remodeling of the church in 2010, initiated a missional neighborhood outreach (VBS; tornado relief), and helped to build houses for needy families with Habitat for Humanity. He moderated Southeast Alabama Presbytery in 2015, and was chaplain to the Kansas House of Representatives (Feb. 1993-April 1994), and to Memphis State University (1988-1990). He has taught Systematic Theology, Church History, Missions, and Apologetics at Birmingham Theological Seminary.

RE Frank Cohee: *Providence.* Serves as an Elder at Cornerstone Presbyterian, in Huntsville, AL, and served as the presbytery's moderator in 2017. He attended the Universities of Connecticut and

Alabama (Huntsville). He is Chief Security Officer and Cyber Security Architect for Internet of Things, specializing in cyber security operations, product development, and secure technology solutions. A former naval intelligence specialist, he worked with the Defense Intelligence Agency, US Army, Joint Special Operations Command, Missile Defense Agency, Department of Energy, and others. General Assembly service includes: Nominating Committee (2016-present; 2018, chair), CoC for CDM (2017), AC (2016, 2018), and MTW (2019).

RE James A. "Pat" Hodge: *Calvary*. BS in Economics, Mars Hill College. Serves New Hope Presbyterian Church in Abbeville, SC. He has management experience as funeral director at Harris Funeral Home (2008-present), owner-operator at Hodge Frozen Food (1975-2008), Milliken & Company (1972-75), and USAF (1968-72). He has served twice on the Administration Committee, and on Calvary Presbytery's administration, MNA, MTW, & Shepherding committees. He has also served in the following capacities: chairman of the board of Abbeville First Bank; Abbeville Chamber of Commerce; Abbeville Habitat for Humanity; Gideon's International; Abbeville City Council.

RE Richard Dolan: *Georgia Foothills*. BA Furman University; MDiv Beeson Divinity School; PhD from Georgia State University. Clerk of the Session at Restoration Presbyterian Church in Buford, GA, where he also teaches Sunday School. He is a SharePoint Engineer at Jackson Healthcare and is responsible for SharePoint strategy and implementation along with other enterprise applications. He has worked as a youth pastor, grant writer, and taught at Georgia State University, Johannes Gutenberg University, and the *Deutsche Universitat fur Verwaltungswissenschaften*. He was Moderator of Georgia Foothills (2013), and has served on the PCA's RUF CoC (chairman), OC, NC, and RPR.

COMMITTEE ON CONSTITUTIONAL BUSINESS

A. Present Personnel

Teaching Elders:

Ruling Elders:

Class of 2022

TE Larry Hoop, Ohio Valley

RE Edward L. Wright, Chesapeake

MINUTES OF THE GENERAL ASSEMBLY

Class of 2021

TE D. Christopher Florence, Fellowship RE Thompson C. Harley, Sav. River

Class of 2020

TE Per Almquist, N. New England RE Mark Anderson III, SE Alabama

Class of 2019

TE Joshua Anderson, North Texas RE Flynt Jones, Central Carolina

Alternates

TE Joel St. Clair, Potomac RE Fredric Marcinak, Calvary

B. To be Elected:

Class of 2023

1 TE and 1 RE

Alternates

1 TE and 1 RE

C. Nominations

Class of 2023

TE Joel St. Clair, Potomac RE Fredric Marcinak, Calvary

Alternates

TE Robert D. Cathcart, Calvary RE Will P. Thompson, MS Valley

D. Biographical Sketches

TE Joel St. Clair. *Potomac.* BSN, Texas Christian University; MDiv, Westminster Theological Seminary. Organizing and Senior Pastor, Mosaic Community Church, Silver Spring, MD, 2011-present; Assist. Pastor, Emmanuel PC, Arlington, VA, 2009-11. Served Potomac Presbytery on Committee on Nominations, 2011-present, as Chair, 2015-present; Shepherding Committee as Chair, 2016-present; served on Judicial Commission, 2017; Participant, Greater DC Church Planting Network, 2012-present. General Assembly service includes Nominating Committee, 2014-16, 2017-present, as Chair 2018; CoCs on AC, 2015, 2016; IRC (chairman), 2017. Contributing Author; *Heal Us, Emmanuel: A Call for Racial Reconciliation, Representation, and Unity in the Church*, 2016.

TE Robert D. Cathcart Jr. *Calvary.* BME, University of South Carolina, Southeastern Baptist Theological Seminary; MDiv, Reformed Theological Seminary-Charlotte; DMin, Erskine Theological Seminary. Pastor, Friendship Presbyterian Church, 2001-present. Assistant Pastor/Christian Ed. Hilton Head PC, 2000-2001. Assistant Pastor/

Youth, Hilton Head PC 1998-2000. Served Calvary Presbytery on Calvary Presbytery Ministerial Examinations Committee, 2002-2005, as Secretary; Joint Area Campus Ministry Committee, 2007-2008; Candidates Committee (Chairman), Bills and Overtures Committee (Chairman), Judicial Committee, 2009-2014; Nominations Committee (Chairman), 2015; Ministerial Examinations Committee, 2016-2018; Sessional Records Committee, 2019-present; Recording Clerk, Presbytery, 2016-present. General Assembly Committees: CEP [CDM], 2010; Covenant College, 2012; PCAF, 2013; Nominations Committee, 2015-2018.

RE Frederic Marcinak. *Calvary.* BA, The Citadel; JD, University of South Carolina; LLM, University of Sussex, England. Attorney and partner in law firm. Served Woodruff Road PC as Clerk of Session; Committee on Administration, Chair. Moderator of Calvary Presbytery 2016. Served Calvary Presbytery Judicial Commission as Chair. Served various GA CoCs.

RE Will P Thompson. *Mississippi Valley.* Medical Doctor RE since 1977. Presbytery service includes serving as Moderator multiple times; Served on Credentials Committee 6 years; Chair and member of *Ad Hoc* committee addressing the involvement of elders; Current member of MNA committee; Moderated presbytery judicial trial; Presbytery prosecutor of judicial trial. Served on GA Ad Interim Committee on Abortion, attends GA yearly, served on GA Overtures Committee multiple times.

BOARD OF TRUSTEES OF COVENANT COLLEGE

A. Present Personnel

Teaching Elders:

Ruling Elders:

Class of 2022

TE William B. Barclay, C. Carolina

RE John Truschel, S. New England

TE Leon M. Brown, ARP

RE David Lucas, Suncoast Florida

TE Ralph Kelley, MS Valley

TE Robert S. Rayburn, Pacific NW

TE Kevin M. Smith, TN Valley

MINUTES OF THE GENERAL ASSEMBLY

Class of 2021

TE Howard A. Brown, C. Carolina RE Rob Jenks, South Coast
TE J. Render Caines, TN Valley RE Sam Smartt, TN Valley
Vacancy RE Robert F. Wilkinson, Missouri
RE R. Craig Wood, Blue Ridge

Class of 2020

TE Eric R. Hausler, OPC RE David Caines, TN Valley
TE Lance E. Lewis, N. California RE Gary Haluska, N. New England
RE Bradley M. Harris, Covenant
RE Gordon Sluis, MS Valley
RE J. Allen Wright, Metro Atlanta

Class of 2019

TE Julian C. Russell, North Texas RE William P. Burdette, Suncoast FL
TE Stephen E. Smallman Jr., Chesapeake RE Robert Curtis, SW Florida
RE Mark Griggs, TN Valley
RE Duncan Highmark, Missouri
RE Martin A. Moore, GA Foothills

B. To be Elected:

Class of 2021

1 member (TE or RE)

Class of 2023

7 members total (TE or RE)

One may be from another NAPARC denomination

C. Nominations

Class of 2021

RE Towner Scheffler, Ascension

Class of 2023

TE Matthew Fray, North Texas RE Richard Bowser, E. Carolina
RE Bob Curtis, SW Florida
RE Duncan Highmark, Missouri
RE Martin A. Moore, GA Foothills
RE William H. Ryan, South Florida
RE Stephen E. Sligh, SW Florida

D. Biographical Sketches

Class of 2021

RE Towner Scheffler: *Ascension*. M.S. Organization Leadership, Geneva College, D.D. Chemistry Ole Miss, B.A. Chemistry Covenant College. Principal Scientist in the Detection Engineering Group of MSA North America. He was active on the Steering Committee of a church plant

while in graduate school (Oxford, MS). Served as a RE at Seminole Presbyterian Church in Tampa, Florida. He is currently on the Session of Westminster PCA, Butler, PA. Also served on Committee of Commissioners for Covenant College. He is currently Vice Moderator of the Presbytery of the Ascension.

Class of 2023

RE Richard Bowser: *Eastern Carolina.* Grove City College, Campbell Law School, Westminster Theological Seminary, and Grove City. Professor of Law Campbell University. Dick and his wife Marta attend Grace Presbyterian Church in Fuquay Varina, North Carolina. Dick has been involved in the PCA since 1983 and has been a ruling elder since 1998. He and Marta have two children, Michael and Kathryn, who are both graduates of Covenant. Dick has previously served as the Chair of the Covenant College Board of Trustees.

RE Bob Curtis: *Southwest Florida.* B.S Commerce, Virginia. Real estate development and investment in the Tampa area. He has been involved with the PCA for 30 years. Bob and his wife, Laurie, are members of Redeemer PCA in Riverview, FL, and have five children: Tucker, Samuel, Zac, Martha Grace, and Charlie. Samuel and Zac are currently attending Covenant. Tucker is a recent Covenant graduate

TE Matthew Fray: *North Texas.* He and his wife, Erin, are both Covenant College graduates. Matt earned his BA in Philosophy and then went on to earn his MDiv from Westminster Seminary California. Matt serves as assistant pastor of spiritual formation at Park Cities Presbyterian Church in Dallas, Texas. Matt has chaired the College's Committee of Commissioners at General Assembly (2015) and has been a vocal advocate for Covenant College in Dallas

RE Duncan Highmark: *Missouri.* Duncan graduated from Hanover College. He is retired and serves on several non-profit Christian boards while also assisting at Trinity Presbyterian Church, where he and his wife, Debbie, attend. Prior to this he was the executive director of Twin Oaks Presbyterian Church and before that he was vice president of research and marketing at Ralston-Purina. Duncan and his wife have two grown children and several grandchildren.

RE Martin A. Moore: *Georgia Foothills.* He is a graduate of Ohio University and is a CPA. Marty serves as treasurer of the Board of Trustees for Covenant College and as the representative of the College

MINUTES OF THE GENERAL ASSEMBLY

on the PCA Administrative Committee. Marty attends Chestnut Mountain Presbyterian Church, where he serves on the session and teaches adult Sunday School. Marty is executive vice president and chief financial officer at C2 Educational Systems. He and his wife, Susan, have two grown children and four granddaughters.

RE William H. Ryan: *South Florida.* B.S. Boston College, MBA University of Miami. He currently serves as a contractor for The Ryan Companies. Wills and his wife Judy are members of First Presbyterian of Coral Springs in Coral Springs, Florida. Ryan has been involved in the PCA for over 35 years and three of his four children graduated from Covenant

RE Stephen E. Sligh: *Southwest Florida.* Steve is a graduate of Covenant College and the National College of Chiropractic in 1976 and has been in private chiropractic practice for over 40 years. Steve is a chiropractic physician in Lakeland, Florida, and he and his wife, Annette, attend Covenant Presbyterian Church. They have two adult children who both attended Covenant and six grandchildren.

COMMITTEE ON DISCIPLESHIP MINISTRIES

A. Present Personnel

Teaching Elders

Ruling Elders

Class of 2023

TE Charles Johnson, Nashville RE Dennis Crowe, SE Alabama
TE Dave Lindberg, Metro Atlanta

Class of 2022

TE Danny Kwon, Korean Eastern RE Bill Bolling, Chesapeake
RE Jack Wilkerson, Piedmont Triad

Class of 2021

TE Richard E. Downs Jr., S. New Engl RE James D. Murphy, Potomac
TE Bernard A. Lawrence, C. Carolina

Class of 2020

TE Michael Craddock, Ohio Valley RE Ward Bursley, Evangel
RE Marshall Rowe, TN Valley

Class of 2019

TE W. Scott Barber, Providence RE John Kwasny, MS Valley
TE Thomas Michael Harr Jr., Heritage

Alternates

Vacancy RE Jacob Lightsey Wallace, James R.

B. To be Elected:

Class of 2024
 1 TE and 2 REs
Alternates
 1 TE and 1 RE

C. Nominations

Class of 2024
 TE Thomas M. Harr, New Jersey RE Jacob Lightsey Wallace, James R.
 RE Jeremy Whitley, South Texas
Alternates
 TE Phillip Palmertree, Mississippi Valley FLOOR NOMINATION

D. Biographical Sketches

TE Thomas M. Harr. *New Jersey.* BSF, University of Delaware. MAR, Reformed Theological Seminary; Foundations of Biblical Counseling Certificate, CCEF; Senior Pastor, Calvary PC Allenwood, NJ, 2018-current; RE and Director of Outreach and Young Adult Ministries, 2010-12 and TE and Associate Pastor 2012-18, Faith PC, Wilmington DE, 2010-2018; Sunoco Inc, Philadelphia, PA, 1996-2010. Great Commission Publications Board of Trustees 2017-present; Heritage Presbytery Candidates & Credentials Committee, 2015-18 (Chairman 2017-18); Quarryville Presbyterian Retirement Community Board of Directors, Quarryville, PA, 2012-Current; Finance and Audit Committee 2012-Current; Outreach and Development Committee 2013-Current; Nominating Committee, 2018-present. Committee on Discipleship Ministries (CDM) Permanent Committee, 2017-present.

TE Phillip Palmertree. *Mississippi Valley.* B.A., Mississippi State University; M.Div., Reformed Theological Seminary; Senior Minister, First PC, Kosciusko, Miss.; General Assembly Nominating Committee, 2012-14; Presbytery of the Mississippi Valley, as Moderator, 2005; Credentials Committee, 2000-05 and 2013-18; Mission to the World Committee, 2007-12 (chairman 2008-11); Southeast Alabama Presbytery; Christian Education Committee, 1995-99 (chairman 1997-99); Board member, Consulting Services Foundation, 2015-present; Mississippi Joint Committee on Campus Work, 2008-11; Board member, Reformed Youth Ministries, 1996-09; Coordinator of Youth Leader Training seminar, 1999-2002.

MINUTES OF THE GENERAL ASSEMBLY

RE Jacob “Lightsey” Wallace. *James River.* Ruling Elder; New City Fellowship, Fredericksburg, VA, 2016 to present; teaches Sunday School at NCF (an intentionally multi-cultural congregation); Completed residency with Evangelize Today; Vice President, Open Hand Fredericksburg, (ministry to at-risk teens 14-19). Elder; Harvester, Springfield, VA, 1989-2015; Other Ministry: President, Chesapeake Reformed Theological Seminary 1999-2007; Advisory Council, Institute for Uniting Church and Home; Retreat/Seminar leader on "Eldering". Three PEF mission trips to Romania and Hungary. Potomac Presbytery: Moderator 2006; Credentials committee, Christian Education committee. General Assembly: Commissioner many years. Served on CoC for CE&P [CDM], PCAF and RBI. Previous service with CDM Permanent Committee (class of 2013).

RE Jeremy Whitley. *South Texas Presbytery.* Executive Director of Operations, Redeemer PC, San Antonio, TX. 2014-present; RE 2014-present; Deacon 2009-2014; Led/taught Community Group; Taught Christianity Explored; Established and led Men’s Sexual Brokenness Healing Ministry; Presbytery service; Candidates and Credentials Committee; GA participation for 3 years delegate and Committee of Commissioners for CTS and CC; Member of Ruling Elder advocates group intended to encourage Ruling Elders to participate in Presbytery and General Assembly.

**BOARD OF TRUSTEES
COVENANT THEOLOGICAL SEMINARY**

A. Present Personnel

Teaching Elders

Ruling Elders

Class of 2022

TE Brian C. Habig, Calvary

RE Brewster Harrington, Rocky Mtn

TE Ryan Laughlin, Missouri

RE Robert B. Hayward Jr., Susq. V.

TE Doug Serven, Hills and Plains

RE John Plating, TN Valley

Class of 2021

TE Robert K. Flayhart, Evangel

RE William B. French, Missouri

TE David G. Sinclair Sr., Calvary

RE Dwight Jones, Central Georgia

RE Craig Stephenson, E. Carolina

RE Mark Ensio, Southwest

APPENDIX P

Class of 2020

Vacancy

RE Samuel N. Graham, Covenant
RE Miles E. Gresham, Evangel
RE Carlo J. Hansen, Illiana
RE Jim Price, Pacific Northwest
RE Walter Turner, Pittsburgh

Class of 2019

TE Hugh M. Barlett, Missouri

RE William Bennett, Evangel

TE Christopher Harper, Siouxlands

RE Ron McNalley, North Texas

TE Jonathan P. Seda, Heritage

RE Frank Wicks Jr., Missouri

B. To Be Elected:

Class of 2020

1 member (TE or RE)

Class of 2023

6 members total (TE or RE)

One may be from another NAPARC denomination

C. Nominations

Class of 2020

TE John Haralson, Pacific NW

Class of 2023

TE Hugh M. Barlett, Missouri

RE Bill Bennett, Evangel

TE Jonathan Seda, Heritage

RE Paul Stoll, Chicago Metro

TE C. R. Wiley, S. New England

RE Gif Thornton, Nashville

D. Biographical Sketches

Class of 2020

TE John Haralson: *Pacific Northwest.* B.S. Engineering, U.S. Air Force Academy; M.Div., Covenant Theological Seminary. Senior Pastor, Grace Church Seattle, Seattle, Washington. Previously served as an Associate Pastor at City Church, San Francisco, California and Redeemer Presbyterian Church in New York City. Previously served as Presbytery Moderator, as well as on various Presbytery committees and commissions, and on the Northwest Church Planting Network. First joined Covenant's Board in 2010.

Class of 2023

TE Hugh Barlett: *Missouri.* B.A. Wheaton College, M.Div and D.Min. Covenant Theological Seminary, St. Louis, MO. Senior Pastor, Chesterfield PC, Chesterfield, MO since April 1992. Previously served

MINUTES OF THE GENERAL ASSEMBLY

Covenant PC, as campus minister, ruling elder, Senior Pastor. In Heartland Presbytery, served on a number of committees: MNA, Candidates, and the Care of Churches (chair). In Missouri Presbytery, chaired and served on the MNA Committee and various commissions. Adjunct professor at Covenant Seminary for 15 years, and a member of the American Theological Schools accreditation team for the Seminary. First elected to the Seminary Board in 2015.

RE Bill Bennett: *Evangel.* B.A. Furman University, Greenville, SC; M.B.A. Samford University, Birmingham, AL. Graduated from the School of Mortgage Banking, has 28 years of experience and currently serves as Senior Vice President of Cadence Bank. Member of Covenant Presbyterian Church in Homewood, AL, since 1992 where he is a Ruling Elder, has served on various committees and chaired the Senior Pastor Search Committee. Currently serves Evangel Presbytery on the Administrative Committee and the Credentials Committee, and previously served on the Church and Pastoral Care Committee. Also has served on the MNA Committee of Commissioners. Joined the Covenant Seminary Board in 2015.

TE Jonathan Seda: *Heritage.* B.A. Houghton College, Houghton, NY; M.Div. Biblical Theological Seminary, Hatfield, PA; D.Min. Covenant Theological Seminary, St. Louis, MO. Senior Pastor Grace Presbyterian Church, Dover, DE, since 1983. Previously served on Heritage Presbytery's RUF Committee, the Presbytery Racial Reconciliation Committee, the Board of Directors of ARISE (Delaware Community Development Ministry) and the GA Study Committee on Racial Reconciliation. Also served as a trustee for Chesapeake Theological Seminary, Mosaix Global Network and Young Life Delaware. First Elected to the Seminary Board in 2006, and has a daughter and son-in-law who graduated from Covenant.

RE Paul Stoll: *Chicago Metro.* B.S. Welding Engineering, LeTourneau College, Longview, TX. Employed by Armin Tool and Manufacturing Company since 1973 and has served as President since 1987. Has led the company in a variety of manufacturing processes for products that we take for granted today. A 40-year member of Westminster Presbyterian Church, Elgin, Illinois, Paul is currently serving his sixth term on the Session. First elected to Covenant's Board in 2006.

APPENDIX P

RE Gif Thornton: *Nashville Presbytery.* B.S. Vanderbilt University, Nashville, TN; J.D. Vanderbilt School of Law, Nashville, TN. Managing Partner at Adams and Reese, LLP, Nashville, TN. Ruling Elder at Christ Presbyterian Church, Nashville, Tennessee and active member of Session's Administrative Committee. Serves the Nashville as Chairman on Judicial Business. Gil's wife, Anna, served on the Advisory Board of the Francis A. Schaeffer Institute of Covenant Theological Seminary. Gil was first elected to the Covenant Seminary in June 2010.

TE C.R. Wiley: *Southern New England.* B.A. Eastern Nazarene College; M.A. Nazarene Theological Seminary; post graduate studies Gordon Conwell Seminary, Harvard Divinity School. Associate Pastor, Cambridge Church of the Nazarene. Senior Pastor, Presbyterian Church of Manchester, Manchester, CT. One of the Founders of The Boston Education Collaborative, Boston, MA. Writer, *Modern Reformation*, *Touchstone*, and *First Things*. Instructor, Eastern Nazarene College.

COMMITTEE ON INTERCHURCH RELATIONS

A. Present Personnel

Teaching Elders

Ruling Elders

Class of 2021

TE Kevin Rogers, Eastern Canada

RE Paul Richardson, Nashville

Class of 2020

TE Bruce E. O'Neil, Chesapeake

RE James C. Richardson, Gulf Coast

Class of 2019

TE Brian V. Janssen, Iowa

RE Dennis W. Baker, Pittsburgh

Alternate

TE Marvin Padgett, Nashville

RE James D. Walters Jr., Calvary

B. To be Elected:

Class of 2022

1 TE and 1 RE

Alternates

1 TE and 1 RE

C. Nominations

Class of 2022

TE Marvin Padgett, Nashville RE James D. Walters Jr., Calvary

Alternates

TE Scott Reiber, Mississippi Valley FLOOR NOMINATION

D. Biographical Sketches

TE Marvin Padgett: *Nashville.* BS, Aerospace Engineering, University of Alabama. Serves as Director/CEO of Great Commission Publications. Founding board chairman of Christ Presbyterian Academy. Has served as RUM Coordinator (1996-1997), fifteen years on CEP/CDM, and Covenant College Board for two terms. Served as PCA Fraternal Delegate to OPC GA and URCNA General Synod. Served four terms as Moderator of Presbytery. He and his wife Jean have 3 children and 11 grandchildren.

TE Scott Reiber: *Mississippi Valley.* BS, Community and Regional Planning; M. Div., Reformed Theological Seminary. Pastor, Westminster Presbyterian Church, Vicksburg, MS. Formerly pastor Providence Presbyterian Church, Savannah, GA and Calvary Presbyterian Church, Mize, MS. Former moderator of Presbytery of Mississippi Valley. Has served on presbytery committees for credentials, shepherding, MNA/church planting in Georgia and Mississippi. Served on GA Committees of Commissioners for RPR, MNA, IRC, and on a Judicial Commission.

RE James D. Walters, Jr: *Calvary.* Professional forester, retired from the South Carolina Forestry Commission as Program Coordinator for Urban and Community Forestry. Served presbytery on committees for Examination (twice), MTW, Nominations (twice). Served two terms as Moderator of Calvary Presbytery. Previously served on ICR (1996-2000), which included attending NAPARC meeting, serving on IRC Commission to visit with CRC officials, and bringing greetings to ARP General Synod (three times). Married with two daughters and five grandchildren.

COMMITTEE ON MISSION TO NORTH AMERICA

A. Present Personnel

Teaching Elders:

Ruling Elders:

Class of 2023

TE Murray W. Lee, Evangel

RE Keith W. Goben, Pacific Northwest
RE Timothy L. Murr, Grace

Class of 2022

TE Robert A. Cargo, Metro Atlanta

RE Ed McDougall, Central Florida

TE Jae Ryong Lee, Korean SE

Class of 2021

TE Alexander M. Shipman, Providence

RE Robert Howell, Palmetto

RE Robert Sawyer, S. New England

Class of 2020

TE Jonathan Price, Pittsburgh

RE Brent Andersen, C. Carolina

TE Thurman L. Williams, Missouri

Class of 2019

TE Irwyn L. Ince Jr., Chesapeake

RE Ken Safford, Calvary

RE William A. Thomas, North Texas

Alternates

TE Robert A. Willetts, Tidewater

Vacancy

B. To be Elected:

Class of 2024

2 TEs and 1 RE

Alternates

1 TE and 1 RE

C. Nominations

Class of 2024

TE Lyle Caswell, Southwest Florida

RE David B. Smith, SE Alabama

TE Robert A. Willetts, Tidewater

Alternates

TE Blake Altman, Hills and Plains

FLOOR NOMINATION

D. Biographical Sketches

TE Lyle Caswell: *Southwest Florida.* BA, Samford University; M. Div., Beeson Divinity School. Senior Pastor, Christ Community Presbyterian Church, Lakeland, FL, planted in 2005. Former Assoc. Pastor, East Lanier Community Church (PCA). Served as member and chairman of

MINUTES OF THE GENERAL ASSEMBLY

Southwest Florida Presbytery MNA Committee. Organizer and board member of Florida Church Planting Network. Organizer and board member of Renew Polk (a church planting network for Polk County, FL). Served as member and chairman of MNA CoCs. Served as assessor for MNA's Church Planting Assessment Center. Involved in church planting internationally (Nicaragua).

TE Robert A. Willetts: *Tidewater*. BS Civil Engineering, University of Maryland, 1994; M. Div. Westminster Theological Seminary, 2002. Pastor, Grace Presbyterian Church, Chesapeake, VA. Planted Grace Presbyterian Church. Training as a church planter and Gospel Coach. Established Virginia Church Planter's Retreat. Led Tidewater Church Planting Network. Member of Tidewater Presbytery MNA Committee, serving as chairman of church planting sub-team. Actively involved in presbytery's church planting activities with a goal to plant one church for every high school in the presbytery's bounds.

TE Blake Altman: *Hills and Plains*. BS, Biomedical Science, Texas A&M, 2000; ThM, Dallas Seminary, 2004. Ordained, 2006 in Metro New York Presbytery. Pastor, Trinity Presbyterian Church, Owasso, OK, planted in 2011, which has planted Three Rivers PCA (2015) and Hope Church PCA (2018). Formerly served as Asst Pastor, Hope Presbyterian Church, Lawrenceville, NJ. Current Chairman of Missions Committee (MNA, RUF, MTW) for Hills and Plains Presbytery and Vice-Chairman of Southwest Church Planting Network. Coaches church planters. Married with four children.

RE David B. Smith: *Southeast Alabama*. BS, Auburn University, 1985; MS, University of Miami, 1991; PhD, Louisiana State University. Self-employed in property management; Founder and Director of River Band and Trust (Prattville, AL). Has served First Presbyterian Church of Prattville as Deacon, Trustee, and Elder (present), as well as Missions Committee member and chairman (present). Served as Moderator of Southeast Alabama Presbytery. Served on MNA Committee of South Alabama Presbytery (2011 to present), including participation in the Alabama Church Planting Network and pastoral search committee for a church plant in Auburn, AL.

COMMITTEE ON MISSION TO THE WORLD

A. Present Personnel

Teaching Elders

Ruling Elders

Class of 2023

TE James E. Richter, Westminster RE Daryl Brister, Houston Metro
RE Norman Leo Mooney, Missouri

Class of 2022

TE Marvin J. Bates III, Rocky Mtn RE Hugh S. Potts Jr., MS Valley
TE Theodore Hamilton, South Coast

Class of 2021

TE Kyle Hackmann, Eastern Canada RE Robert A. Caldwell, Calvary
RE Oliver Trimiew, TN Valley

Class of 2020

TE Owen Y. Lee, Korean Capital RE Alexander Jun, K.SW Orange Co.
TE J. Paul Warren, Chesapeake

Class of 2019

TE Richard P. Wiman, MS Valley RE Michael K. Alston, TN Valley
RE Bashir Khan, Potomac

Alternates

TE Brett Carl, Tidewater RE Robert Joss, S. New England

B. To be Elected:

Class of 2024

2 TE and 1 RE

Alternates

1TE and 1 RE

C. Nominations

Class of 2024

TE Brett Carl, Tidewater RE Byron Johnson, Metro Atlanta
TE William Dempsey, MS Valley

Alternates

TE Patrick J. Womack, W. Carolina
RE John E. Bateman, North Texas

D. Biographical Sketches

TE Brett Carl: *Tidewater*. B.A., Hillsdale College; M.Div. Reformed Theological Seminary, Orlando, FL. Associate Pastor (Missions), Westminster RPC, Suffolk, VA. Chair, World and Local Mission Team, Westminster PC (2004 to present). Presbytery service: Mission Committee (chair) 2014-Present. Chair, Committee on Mission to the World, James River Presbytery (2010-14). Member, MTW CoC (2008). Alternate, MTW Permanent Committee (2018-19). Participant, MTW Lead Conference, Athens, Greece, 2017. Youth ministry leadership at MTW Area Retreats (2003-11). Seminar speaker, PCA Global Mission Conferences in 2007, 10, 13. Board, Behind the Scenes (Global Muslim Ministries) 2010-Present. Executive Committee member, South Asia Partnership 2012-16.

TE William E. Dempsey: *Mississippi Valley*. Assistant Pastor (Congregational Care), First Presbyterian Church, Jackson, MS. Member, Permanent Committee, MTW (2013-18). Alternate, Permanent Committee, MTW. Oversaw missions work in following callings: Senior Pastor, Grace Presbyterian Church, Ft. Payne, AL (2005-11). Pastor, New Port Presbyterian Church, Washington, MO (1997-2005). Campus Minister, RUF (Belhaven, Univ. Missouri at Columbia, 1985-97). Led disaster relief service teams, Southeastern US. Led mission trips to Mexico, Sweden, Ukraine. Served ten years with spouse as pastoral associates, MTW, Sweden.

TE Patrick J. Womack: *Western Carolina*. B.A. Western Carolina University, 1989; M.Div., Reformed Theological Seminary, 1992. Pastor, Hazelwood Presbyterian Church, Waynesville, NC. Two-term Member, Chair, Permanent Committee, MTW. Chair, CMTW Human Relations sub-Committee. Chair, CMTW Oversight Committee. Member, Executive Committee, Coordinator Search Committee, CMTW. Member, MTW Committee, Central Carolina Presbytery. Member and Leader, numerous mission trips: Western Europe, Eastern Europe, Central and South America, Papua New Guinea, and multiple sites in the US. Annual preacher, mission conferences in PCA churches. Moderator, Central Carolina Presbytery and Western Carolina Presbytery. Member, PCA Administrative Committee, Cooperative Ministries Committee. Service on multiple presbytery committees.

APPENDIX P

RE Byron Johnson: *Metro Atlanta*. M.Div. Reformed Theological Seminary, Atlanta. Missionary. 20 years missionary experience with Campus Outreach, primarily Historically Black Colleges and Universities, including campus staff, campus director, area director, and regional director. Founded and Direct VISION 9:38, a ministry equipping minority missionaries. Short-term missions to Uganda, Niger, Guatemala, Mexico, Germany, Jamaica, Thailand, New Zealand, and Australia. Advisor/Consultant (formally and informally): Campus Outreach, PCA, MTW, Navigators, InterVarsity Christian Fellowship.

RE John E. Bateman: *North Texas*. Investment Management. Member, World Missions Committee, Park Cities Presbyterian Church. One of six elders who oversee PCPC's Missions and Church Planting Ministries. Member, multiple short-term mission trips and visited MTW missionaries overseas. Chief Operating Officer, investment management firm with experience in strategic planning and implementation, personnel management, and financial management.

**BOARD OF DIRECTORS OF THE
PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC.**

A. Present Personnel

Teaching Elders

Ruling Elders

	Class of 2022
TE Robert Bryant, Palmetto	RE William O. Stone Jr., MS Valley
	Class of 2021
	RE Owen H. Malcolm, GA Foothills
	RE W. Russell Trapp, Providence
	DE Andrew Schmidt, C. Carolina
	Class of 2020
TE Martin Wagner, Evangel	RE Willis L. Frazer, Covenant
	Class of 2019
TE Steve Dickey, Calvary	RE John F. Schoone, Metro Atlanta
	RE Daniel M. Wykoff, TN Valley

B. To Be Elected:

Class of 2023
3 members (TE, RE or DE)

C. Nominations

Class of 2023

TE Patrick Curles, SE Alabama

RE John Alexander, Metro Atlanta

RE Robbin M. Morton, C. Georgia

D. Biographical Sketches

RE John Alexander: *Metro Atlanta.* B.S. Economics, Duke University, 2002. Chartered Financial Analyst charter holder (2012). Director of Sales and Client Success, eVestment, 2013-19. Senior Strategist, UBS Institutional Consulting Group, 2005-13. Member, Covenant College Joint Investment Committee, 2013-19. Member, Capital Group Atlanta, 2007-12. Member, Finance Committee, ChristChurch Presbyterian, Atlanta, GA.

TE Patrick Curles: *Southeast Alabama.* B.A. History, Philosophy, German, Auburn University, 1990. M.Div. Westminster Theological Seminary, 1994. Executive Minister, Trinity Presbyterian Church, Montgomery, AL. Member and Chairman, Candidates, Licentiates, and Interns Committee, Evangel Presbytery. Member, Committee of Commissioners for AC, 1999. Six-time Member, Overtures Committee. Member and Chairman, Examinations Committee, Southeast Alabama Presbytery. Associate Pastor, Faith Presbyterian Church, Birmingham, AL. Assistant Minister of Discipleship, Trinity Presbyterian Church, Montgomery, AL. Executive Minister, Trinity Presbyterian Church, Montgomery, AL.

RE Robbin M. Morton: *Central Georgia.* B.A. Industrial Psychology, University of Tulsa, Tulsa, OK. Retired, CEO/President, Secured Health Plans of Georgia. Member, PCA Foundation Board, six years. Chairman & Board member: Georgia Mining Association Foundation, Central Georgia Technical College Foundation, Middle Georgia Goodwill Industries, Central Georgia Technical College, Foundation for Middle-Georgia Goodwill Industries. Member, Georgia State Board of Directors, Georgia Technical Colleges Foundation, International Board of Directors of Goodwill Industries and their Finance Committee and Audit Committee. Member, PCA Administrative Committee. Stated Clerk, Central Georgia Presbytery. Clerk of Session, North Macon PCA. Clerk of Provisional Session, Strong Tower Mission Church, Macon, GA.

**BOARD OF DIRECTORS
PCA RETIREMENT & BENEFITS, INC.**

A. Present Personnel

Teaching Elder

Ruling Elder

Class of 2022

RE S. E. Cody Dick, Houston Metro

RE Keith Passwater, Central Indiana

RE James W. Wert Jr., Metro Atlanta

Class of 2021

TE Eric Byram Zellner, Covenant

RE Edwin C. Eckles Jr., Sav. River

RE Carl A. Margenau, W. Carolina

Class of 2020

TE Jonathan B. Medlock, N. California

RE Paul A. Fullerton, S. New England

RE John E. Steiner, SE Alabama

Class of 2019

DE Theodore J. Dankovich, Calvary

RE Bruce W. Jenkins, Rocky Mtn

RE John A. Williamson, Evangel

B. To be Elected:

Class of 2023

3 Members (TE, RE, or DE)

C. Nominations

Class of 2023

TE Andrew E. Field, Metro New York

DE Theodore J. Dankovich, Calvary

RE Bruce W. Jenkins, Rocky Mtn

D. Biographical Sketches

DE Theodore J. Dankovich: *Calvary.* B.S. Business Accounting, Indiana University. Since 2002, DE Dankovich has been the director of finance & operations at Mitchell Road Presbyterian Church in Greenville, SC. Previously he was CFO/Controller at UTI Inc. (2002), financial & business consultant at Operations Associates (1998-2001), and regional controller IKON Office Solutions (1994-1998). He has served on the PCA-RBI board in the following capacities: director of class 2019 (partial term); committees on Insurance (chair), Ministry Partner Services, and Relief. He is also a board member of Miracle Hill Enterprises (2018-20).

MINUTES OF THE GENERAL ASSEMBLY

TE Andrew E. Field: *Metro New York.* BS Commerce, University of Virginia; M Div., Westminster Theological Seminary. Currently the executive pastor at Redeemer West Side, NY, NY (2016-present). Prior to this, he served at Trinity Presbyterian in Charlottesville, VA (2011-16), Grace Presbyterian in Palo Alto, CA (2000-11), and Redeemer Presbyterian, NY, NY (1995-2000). He has been a church planter, senior pastor, executive pastor, and been involved in missions. He was on the board of CCEF (chair), and has served in numerous roles at the presbytery and General Assembly levels.

RE Bruce W. Jenkins: *Rocky Mountain.* BS, Business Administration, Drake University (1973). RE Jenkins serves at Grace Church Presbyterian, Fort Collins, CO. He is a mortgage consultant with Excel Financial Group, LLC (2011-present). Prior to this he was principal consultant at Hewitt Associates (2007-10), and director & consulting actuary at Buck Consultants (2000-2007). He also serves on the board of directors of Restoration Now. He served a partial term on the PCA-RBI's class of 2015, and currently serves the PCA-RBI's class of 2019. While serving on the PCA-RBI, RE Jenkins has served on committees dealing with both audit and investment.

BOARD OF DIRECTORS OF RIDGE HAVEN

A. Present Personnel

Teaching Elders:

Ruling Elders:

Class of 2023

TE David Hart Sanders, Calvary RE Pete Austin IV, TN Valley

Class of 2022

TE J. Andrew White, Westminster RE Dan Nielsen, Savannah River

Class of 2021

TE David Sasser Hall, Fellowship RE Tom A. Cook Jr., Gulfstream

Class of 2020

TE Richard O. Smith Jr., Susq.V. RE Art Fox, North Florida

Class of 2019

TE R. Andrew Newell, Palmetto RE Marvin C. Culbertson, N. Texas

B. To be Elected:

Class of 2024
2 Members (either TE or RE)

C. Nominations

Class of 2024
TE Larry Doughan, Iowa RE Randy Berger, Eastern Carolina

D. Biographical Sketches

RE Randy Berger: *Eastern Carolina.* M.B.A. IT manager, Siemens. Board member of Ridge Haven, 2013-18. Secretary of the Board of Ridge Haven, 4 years. RE at Peace Presbyterian Church, Cary, NC. Manufacturing Operations (Quality & Mft. Engineering), 15 years. Involvement with youth ministry for 30 years. Involvement in Christian camping since the age of eight.

TE Larry Doughan: *Iowa.* B.B.A. Marketing, University of Iowa; MDiv. Counseling, Covenant Theological Seminary; D.Min. Rural Ministry, Covenant Theological Seminary. Honorably Retired/Stated Clerk. Stated Clerk of Iowa Presbytery. Presbytery service: Candidates and Credentials Committee; Administrative/Nominating Committee; Commission which oversaw transfer of property in Iowa to Ridge Haven. General Assembly service: Overtures Committee; Administrative Committee CoC; Review of Presbytery Records.

COMMITTEE ON REFORMED UNIVERSITY FELLOWSHIP

A. Present Personnel

Teaching Elders:

Ruling Elders:

Class of 2023

TE Hunter M. Bailey, Hills and Plains RE Charles Duggan III, C. Georgia
RE Niles McNeel, MS Valley

Class of 2022

TE Edward W. Dunnington, Georgia F. RE Michael Martin, Blue Ridge
TE Jason Sterling, Evangel

Class of 2021

TE James Sutton, Eastern Carolina RE Jason McBride, Warrior
RE David B. Rouse, SE Alabama

MINUTES OF THE GENERAL ASSEMBLY

Class of 2020

TE Kenneth Foster, Heritage RE Stephen R. Berry, S. New Engl
TE Curt A. Stapleton, New River

Class of 2019

TE Bryan Counts, Rocky Mountain RE Cornelius W. Barnes, MS Valley
TE Walter G. Mahla, S. New England

Alternates

Vacant RE William H. Porter, Blue Ridge

B. To be Elected:

Class of 2024

2 TEs and 1 RE

Alternates

1 TE and 1 RE

C. Nominations

Class of 2024

TE Robert E. Hamby III, N. Texas RE Charles Powell, Evangel
TE Joshua Alan Martin, Calvary

Alternates

TE David Osborne, E. Carolina RE David Hall, Hills and Plains

D. Biographical Sketches

TE Robert E. Hamby Jr.: *North Texas.* BS, Business Administration from The Citadel, MDiv from Covenant Theological Seminary (2000). Currently, Church Planter/Pastor for Mercy Presbyterian church in Dallas, Texas. Former Acting CFO and Executive Vice-President, Focus on the Family, Previously served as Chairman of the Nominations Committee, Member of the MNA Committee and the Theological Examinations Committee, Campus Ministries Committee. Was Campus Minister (RUF) at Texas Christian University (2006-11) and was first Campus Minister at Furman (2000-06). Married to Lauren since 1995. Has son and daughter who is involved with RUF at Ole Miss.

TE Josh Martin: *Calvary.* BS, USC-Spartanburg; MDiv, GPTS. Senior Pastor, Palmetto Hills PCA in Simpsonville, SC. Previously served as RUF-CM at Delta State and LSU and asst pastor at South Baton Rouge PCA. Previously served as Moderator, RUF, MNA, and Credentials committee chairman of Southern Louisiana Presbytery, RUF Summer Conference Coordinator, and Campus Minister Representative to the RUF Permanent Committee.

TE David Osborne: *Eastern Carolina.* Ordained August 2003, Senior Pastor of Emmanuel Presbyterian September 2001-07; RUF Committee Chairman of Western Carolina Presbytery 2004-07; Exam Committee of Western Carolina Presbytery 2007-12. Various Commissions of Western Carolina Presbytery. Study Committee on NPP. Administrative Committee of Western Carolina Presbytery. RUF Campus Minister 2008-12. Pastor of Christ PC, 2013-Present. Admin Committee of Eastern Carolina Presbytery 2014-17; Exam Committee of Eastern Carolina Presbytery 2017-Present. RUF Permanent Committee 2013-2018, including service on Executive Committee. Chairman of Affiliations Sub-Committee of RUF Permanent Committee.

RE Charles Powell: *Evangel.* RUF (Alabama) under Billy Joseph. Married – Emily, 23 years; daughters (2): sophomore at Alabama and high school senior to attend Alabama. Owner commercial real-estate brokerage and investment company. RUF-involvement - 11 years, chairing state committee, serving sub-committees to hire campus ministers (Samford, BSC, Alabama, UAB, JSU). Briarwood member (1994) - Sunday School teacher, former men's small-group and Sunday School leader - 2 years with 62 families. As Elder- Discipline Committee (9 years) chairing twice; Nominations Committee; Vice Chairman - "Special Committee" reviewing all church ministries, policies, and relationship to school. Class Shepherd - Sunday School.

RE David Hall: *Hills and Plains.* MD Vanderbilt University, Nashville, TN. Works as a physician in Tulsa, OK. Introduced to Reformed theology while at Vanderbilt RUF during medical school. Completed medical residency in Dallas and continued to serve in connection to RUF and Park Cities PC. When called to work as a physician in Tulsa, OK, worked to launch a new PCA church and subsequently to support/ develop campuses across the state of Oklahoma. Daughter is part of the RUF ministry. Also serves on the Candidates and Credentials Committee at Presbytery.

STANDING JUDICIAL COMMISSION

A. Present Personnel

Teaching Elder

Ruling Elder

Class of 2022

TE Bryan Chapell, Northern Illinois	RE Daniel Carrell, James River
TE Carl F. Ellis Jr., Tennessee Valley	RE Bruce Terrell, Metropolitan NY
TE Charles E. McGowan, Nashville	RE John B. White Jr., Metro Atlanta

MINUTES OF THE GENERAL ASSEMBLY

Class of 2021

TE Raymond D. Cannata, S. Louisiana RE John R. Bise, Providence
TE Fred Greco, Houston Metro RE EJ Nusbaum, Rocky Mtn
TE Guy Prentiss Waters, MS Valley RE John Pickering, Evangel

Class of 2020

TE Paul L. Bankson, C. Georgia RE Steve Dowling, SE Alabama
TE David F. Coffin Jr., Potomac RE Frederick Neikirk, Ascension
TE Paul D. Kooistra, Warrior RE R. Jackson Wilson, GA Foothills

Class of 2019

TE Brad D. Evans, S. New England RE Howie Donahoe, Pacific NW
TE Paul B. Fowler, North Texas RE Samuel J. Duncan, Grace
TE D. Steven Meyerhoff, Chesapeake RE Terry L. Jones, Missouri

B. To be Elected:

Class of 2023

3 TEs and 3 REs

C. Nominations

Class of 2023

TE Hoochan Paul Lee, Korean NE RE Howie Donahoe, Pacific NW
TE Steve Meyerhoff, Chesapeake RE Melton L. Duncan, Calvary
TE Michael F. Ross, Columbus Metro RE Samuel J. Duncan, Grace

D. Biographical Sketches

TE Hoochan Paul Lee: *Korean Northeastern.* Has served Korean Northeastern on the Candidate Examining Committee as the chair and currently serves as the Stated Clerk. He has served as a GA Recording Clerk (2015-18), Interchurch Relations (2016-18) and as an alternate on the Theological Examining Committee (2009-10). In addition, has served on the Nominating Committee for six years since 2011 serving as the Chair in 2017. Mr. Lee has served for eight years on RPR and five years on the Overtures committee.

TE Steve Meyerhoff: *Chesapeake.* BA, Grinnell College; M. Div. Covenant Theological Seminary, cum laude; D. Min. Covenant Theological Seminary. Served on numerous permanent committees including the Standing Judicial Commission (2003-present), Theological Examining Committee (1999-2003) and the Administrative Committee (1993-97). Served on various Presbytery committees, as Moderator of Chesapeake Presbytery (2007) and as Stated Clerk for Rocky Mountain (RPCES), Siouxlands, and Westminster Presbyteries.

TE Michael Ross: *Columbus Metro*. Pastor Emeritus, Story Presbyterian Church, Westerville, OH. BS Bus Adm. Ohio State; MBA Miami (Ohio); M. Div. Columbia Biblical Seminary; D. Min RTS – Jackson. Served as the 40th Moderator of General Assembly and numerous committees including the SJC from 2004-2007. Served on the Board of Trustees of Covenant College 2012-2017, CMC from 2012-2017. Served as Moderator of Central Carolina, Palmetto and Mississippi Valley Presbyteries.

RE Howie Donahoe: *Pacific Northwest*. US Airways/American Airlines pilot (1985-present). Serves on the Session at Redeemer in Redmond, WA. BS Poli. Sci. US Air Force Academy; MS Aeronautical Technology, Arizona State. Served 20 years on the Standing Judicial Commission with 32 years of service as a Ruling Elder. Served on numerous committees of GA including Nominating, Overtures and RPR, as well as the Chairman of the 2003 GA Host Committee. Served as Moderator of Pittsburgh and Central Carolina Presbyteries and Stated Clerk of Central Carolina and Pacific Northwest Presbyteries.

RE Melton L. Duncan: *Calvary*. Serves on the Session at Second Presbyterian, Greenville, SC since 2002. Service to the PCA History Center from 1992-present and the RUF Permanent Committee (2005-2008, 2010-2014). Commissioner to GA for 16 years supporting numerous committees including treasurer for the 2013 GA Host Committee. Extensive service to Calvary presbytery serving as the Stated Clerk from 2016-present and the Administrative, Campus Ministry, Examinations, and Nominations Committees.

RE Samuel J. Duncan: *Grace*. Staff Attorney for Chap. 13 Bankruptcy Trustee. Serves on the Session at Bay Street Presbyterian, Hattiesburg, MS. Currently serving as Vice Chairman of the Standing Judicial Commission having served also as the Secretary and Assistant Secretary. Served as a Commissioner to GA for multiple years and as the Chairman of the PCA Creation Study Committee. Served on CCB, including Secretary. Many years serving on the Grace Presbytery Examinations Committee and several Presbytery Judicial Commissions including serving as Presbytery Prosecutor. Served as Moderator of Grace Presbytery five years and is the current Presbytery Parliamentarian.

THEOLOGICAL EXAMINING COMMITTEE

A. Present Personnel

Teaching Elders

Ruling Elders

Class of 2021

TE Kevin Nelson, S. New England RE Hans Madueme, TN Valley

Class of 2020

TE Robert Fossett, SE Alabama RE Allen Pelletier, Covenant

Class of 2019

TE Luke Kyungmoon Kim, Korean C. RE Terry Eves, Calvary

Alternates

TE Bruce P. Baugus, MS Valley RE Rich Leino, James River

B. To Be Elected:

Class of 2022

1 TE and 1 RE

Alternates

1 TE and 1 RE

C. Nominations

Class 2022

TE Clay Holland, Houston Metro RE Rich Leino, James River

Alternates

TE Benjamin Shaw, Calvary RE Walter Leveille, Evangel

D. Biographical Sketches

TE Clay Holland: *Houston Metro.* B.A. Millsaps College; M.A. University of Mississippi; MDiv. Covenant Theological Seminary. Senior Pastor of Christ the King Presbyterian Church, Houston, TX. Presbytery service: Moderator of Houston Metro (2006-07); Chairman, Candidates & Credentials (2007-09); Candidates & Credentials (2005-09); RUF Committee (2009-19). General Assembly service: Theological Examining Committee (2011-16); Chairman, Theological Examining Committee (2015-2016); Overtures Committee (2005, 2009, 2010); MNA CoC (2003), CTS CoC (2001).

TE Benjamin Shaw: *Calvary.* B.A. University of New Mexico; M.Div. Pittsburgh Theological Seminary; Th.M. Princeton Theological Seminary; Ph.D. Bob Jones University. Professor of Hebrew & Old Testament,

Greenville Presbyterian Theological Seminary. Presbytery service: Candidates Examinations; Sessional Records; MNA. General Assembly service: Ridge Haven CoC; Administrative Committee CoC; Review of Presbytery Records.

RE Rich Leino: *James River.* B.S. Nuclear Engineering, Rensselaer Polytechnic Institute; M.S. Electrical Engineering, Naval Postgraduate School; Master of Military Studies, Marine Corps Command and Staff College; Master of Christian Ministries, New Geneva Seminary. Principal Solutions Architect, Smartronix. USMC Officer (1990-2011). RE at Hope of Christ Presbyterian Church, Stafford, VA. Presbytery service: Candidates & Credentials (2011-2017; 2019); Moderator (2013-14); Chair of Judicial Commission (2018); Missions Committee (2018). General Assembly service: Theological Examining Committee, Alternate (2019). Administrative Committee CoC (2011, 2017); Overtures (2013, 15, 16, 19); Nominating Committee (2014-15); Review of Presbytery Records (2016-18).

RE Walter Leveille: *Evangel.* B.A. Biblical Education, Toccoa Falls College; M.A. Theology, Wheaton College Graduate School. Director & Senior Projects Manager, Evan Terry Associates. RE at Briarwood Presbyterian Church, Birmingham, AL. 30 years of experience in pastoral ministry. Presbytery service: Candidates, Licentiates, and Interns Committee. General Assembly service: MTW CoC.

**SUPPLEMENTAL REPORT OF THE
NOMINATING COMMITTEE
TO THE FORTY-SIXTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA**

The Nominating Committee of the General Assembly convened in Dallas, Texas, at the Hilton Anatole Hotel, on Wednesday, June 26, 2019. Chairman TE Joel St. Clair called the meeting to order at 5:45 p.m. with prayer.

Members attending:

Presbytery	Name	Class
Arizona	TE Thomas Edward Troxell	2019
Ascension	TE Jared Nelson	2021
Calvary	RE Melton Duncan	2021

MINUTES OF THE GENERAL ASSEMBLY

Catawba Valley	TE William Thraillkill	2020
Central Carolina	RE Flynt Jones	2020
Central Florida	RE Gabriel E. Williams	2021
Central Indiana	TE Daniel Todd Herron	2019
Chicago Metro	TE R. Aaron Baker	2020
Columbus Metro	TE Justin Charles Grimm	2019
Eastern Canada	TE Kyle Hackmann	2020
Eastern Pennsylvania	RE Terry Carnes	2020
Evangel	TE Martin Wagner	2019
Great Lakes	TE Jonathan Saunders	2020
Houston Metro	TE Fred Greco	2020
James River	RE Robert Rumbaugh	2021
Korean Northeastern	TE Hoochan Paul Lee	2020
Lowcountry	RE Ron Woernle	2021
Metro Atlanta	TE Hace Cargo	2019
Metropolitan New York	TE Darcy Caires Jr.	2020
Mississippi Valley	TE Ligon Duncan III	2020
Missouri	TE Greg Meyer	2020
Nashville	TE Matthew Todd Bradley	2021
New Jersey	TE Brent R. Kilman	2019
Northwest Georgia	RE Wes Richardson	2021
Ohio Valley	RE Bruce Petrie	2021
Piedmont Triad	TE Ethan Andrew Smith	2021
Potomac	TE Joel St. Clair II	2019
Providence	RE Frank Cohee	2020
Rocky Mountain	RE Jim Franks	2021
Siouxlands	TE Arthur Sartorius	2021
South Florida	RE Terence Murdock	2019
Southeast Alabama	TE Parker Johnson	2020
Southern New England	TE Daniel J. Jarstfer	2020
Suncoast Florida	TE Dwight L. Dolby	2019
Tennessee Valley	TE Brian Cosby	2021
Western Carolina	TE Skip Gillikin	2020
Westminster	TE J. Andrew Moehn	2020

Chairman St. Clair reviewed the proper method for handling floor nominations and writing biographical sketches.

Twelve (12) floor nominations were reviewed for eligibility, 12 of which were found to be eligible.

APPENDIX P

The Chairman requested volunteers to compile and format the biographical data accompanying the Floor Nominations.

MSP that the Committee adjourn.

Chairman St. Clair adjourned the meeting at 6:05 p.m. and closed with prayer.

Respectfully Submitted,

TE Joel St. Clair, Chairman

TE Fred Greco, Secretary

ADMINISTRATIVE COMMITTEE

Class of 2023 – Teaching Elder

Nominating Committee Nominee

TE Robert F. Brunson, Metro Atlanta

Floor Nominee

TE Randy Lovelace, Chesapeake

TE Robert F. Brunson: *Metro Atlanta*. BA in Communications, University of Alabama (1979); M.Div., Reformed Theological Seminary (1986). TE Brunson is the Executive Pastor at Christ Church Presbyterian, Atlanta, GA, and has 34 years of ministry experience. This experience includes the following: moderator in four presbyteries; member of Christian Education Committee (Grace and Warrior, chair); MNA Committee (Warrior); Credentials Committee & RUM (Rocky Mountain); Administrative Committee (MVP & Suncoast Florida); member of Ridge Haven Board of Directors 10 years (1991-2001; President, 1994-2001); member of Permanent Administrative Committee (2008-12; 2013-17; alternate, 2018, chairman 2011/12; 2016/17).

TE Randy Lovelace: *Chesapeake*. Covenant Seminary (1997). Assistant pastor in Cape Coral, Florida (1997-2001), church planter Redeemer Montclair, Montclair New Jersey (2001-2011), Sr. Pastor Columbia Presbyterian Church (2011-Present). Chair of Metro New York Presbytery Admin. Committee (2007-2011). Member of the Administrative Committee (2008-2010).

Alternate – Teaching Elder

Nominating Committee Nominee

TE Todd Baucum, Southeast Alabama

Floor Nominee

TE Rod Mays, Calvary

MINUTES OF THE GENERAL ASSEMBLY

TE Todd Baucum: *Southeast Alabama.* D.Min. Trinity School for Ministry (2004); Th.M., Puritan Reformed Theological Seminary (2019). TE Baucum has pastored First Presbyterian in Enterprise, Alabama, since 2004. He oversaw the remodeling of the church in 2010, initiated a missional neighborhood outreach (VBS; tornado relief), and helped to build houses for needy families with Habitat for Humanity. He moderated Southeast Alabama Presbytery in 2015 and was chaplain to the Kansas House of Representatives (Feb. 1993-April 1994), and to Memphis State University (1988-1990). He has taught Systematic Theology, Church History, Missions, and Apologetics at Birmingham Theological Seminary.

TE Rod Mays: *Calvary.* Served as TE since 1977. Pastored churches in WV, MS, and SC. National Coordinator for RUF for 17 years. Has served the Permanent Committees of CDM and AC. Served as Executive Pastor, Mitchell Road PC, Greenville, SC while also directing the Greenville Fellows Program. Has held positions as Adjunct Professor of Practical Theology at Reformed Theological Seminary and Westminster Theological Seminary. Served Calvary Presbytery on Examinations and Shepherding Committees and as Moderator. Presently serves on the AC transition committee for a new Stated Clerk in 2020

COMMITTEE ON CONSTITUTIONAL BUSINESS

Class of 2023 – Ruling Elder

Nominating Committee Nominee

RE Frederic Marcinak, Calvary

Floor Nominee

RE Bryce Sullivan, Nashville

RE Frederic Marcinak. *Calvary.* BA, The Citadel; JD, University of South Carolina; LLM, University of Sussex, England. Attorney and partner in law firm. Served Woodruff Road PC as Clerk of Session; Committee on Administration, Chair. Moderator of Calvary Presbytery 2016. Served Calvary Presbytery Judicial Commission as Chair. Served various GA CoCs.

RE Bryce Sullivan: *Nashville.* BS Psychology, GA State, MA and PhD in Psychology, Ohio State. Professor at Belmont University since 2008. Ordained in 2006 in Center Grove Presbyterian Church (Illiana) and currently serves as RE at Covenant Presbyterian Church in Nashville. General Assembly service includes: Overtures Committee in 2016, 2017, and 2018, Covenant College Board of Trustees (2014-2018), RPR (2012, 2019). Other service includes Campus Ministry Committee for Nashville Presbytery.

Alternate – Teaching Elder

Nominating Committee Nominee

TE Robert D. Cathcart Jr, Calvary

Floor Nominee

TE Robert Browning, Covenant

TE Robert D. Cathcart Jr. *Calvary*. BME, University of South Carolina, Southeastern Baptist Theological Seminary; MDiv, Reformed Theological Seminary-Charlotte; DMin, Erskine Theological Seminary. Pastor, Friendship Presbyterian Church, 2001-present. Assistant Pastor/Christian Ed. Hilton Head Pres., 2000-2001. Assistant Pastor/Youth, Hilton Head Pres. 1998-2000. Served Calvary Presbytery on Calvary Presbytery Ministerial Examinations Committee, 2002-2005, as Secretary; Joint Area Campus Ministry Committee, 2007-2008; Candidates Committee (Chairman), Bills and Overtures Committee (Chairman), Judicial Committee, 2009-2014; Nominations Committee (Chairman), 2015; Ministerial Examinations Committee, 2016-2018; Sessional Records Committee, 2019-present; Recording Clerk, Presbytery, 2016-present. General Assembly Committees: CEP, 2010; Covenant College, 2012; PCAF, 2013; Nominations Committee, 2015-2018.

TE Robert Browning, *Covenant*. BA in Political Science – Rhodes College, (1994); M.Div. RTS – Charlotte, (2002). Stated Clerk of Covenant Presbytery; (2009-present). Executive Pastor Independence PC, Memphis, (2018 – Present); Senior Pastor of Christ PC, Olive Branch, MS; (2005-2018); Campus Minister, RUF – Memphis, TN (2002-2005); Stated Supply Ebenezer ARP, Charlotte, NC: (2001-2002); Youth Director, Second PC, Memphis, TN: (1994-1995). Presbytery service: Credentials Committee (2004-2008); chairman (2005-2008). MNA Committee (2008-2009). CE Committee (2008-2009). Judicial Commission (2005-2006, 2013). GA Service: GA Host Committee 2007, AC CoC (2011,2012), CCB (2014-2018), Nominating Committee (2016-2018).

COMMITTEE ON DISCIPLESHIP MINISTRIES

Alternate – Ruling Elder

Nominating Committee Nominee

Vacant

Floor Nominee

RE Dan Barber, Central Indiana

RE Taylor Clement, Missouri

RE Jason Walker, Houston Metro

MINUTES OF THE GENERAL ASSEMBLY

RE Dan Barber. *Central Indiana.* B.S. Psychology, Georgia College (1998), M.Div, emphasis Educational Ministries, Covenant Seminary (2011). Currently Product Specialist and Technology Evangelist for NetApp, Inc. Ruling Elder: 2013-2014 at Kirk of the Hills (St. Louis, MO), 2019-Present at Redeemer (Indianapolis, IN). Global Outreach Coordinator at Kirk of the Hills, 2009-2011. Discipleship group leader since 1996, Adult Education teacher at Briarwood (Birmingham, AL), Kirk of the Hills, The Vine (Cumming, GA), and Redeemer (Indianapolis, IN). Previous full-time staff for college ministry – focus on singles. Author: *Life Everlasting: the Unfolding Story of Heaven in “Explorations in Biblical Theology,”* P&R, 2012.

RE Taylor Clement: *Missouri.* BA, Samford University; MA, Lipscomb University. Ruling Elder at Kirk of the Hills (PCA) in St. Louis, MO. He currently serves as the Head of School at Kirk of the Hills (PCA) and is the President of the Christian School Association of St. Louis. He is also the former Assistant Head of School at The Covenant School in Nashville, TN, which is a PCA Ministry School. He is passionate about students learning that all truth points back to the Creator and that they are loved.

RE Jason Walker: *Houston Metro;* RE at Christ Evangelical Presbyterian Church (2015-present); Chairman, Student Ministries Committee (CEPC, 2015-2018); Chairman, Youth Director Search Committee, CEPC (2017); Teacher, Jr. High Sunday School, CEPC (2012-2018); Children's Ministry Committee, CEPC (2013-2015); Deacon, Christ Fellowship Baptist Church (2008-2010). RE Jason Walker has served on: Review of Session Records, Houston Metro (2019); New Church Development Committee, Gulf South Presbytery (EPC, 2017-2018). Further, PCA GA service: Ridge Haven CoC (2019). EPC GA service: Standing Committee on Theology (2017).

BOARD OF TRUSTEES OF COVENANT THEOLOGICAL SEMINARY

Class of 2023

Nominating Committee Nominee	Floor Nominee
TE C.R. Wiley, Southern New England	RE Frank Wicks, Missouri

TE C.R. Wiley: *Southern New England*. B.A. Eastern Nazarene College; M.A. Nazarene Theological Seminary; post graduate studies Gordon Conwell Seminary, Harvard Divinity School. Associate Pastor, Cambridge Church of the Nazarene. Senior Pastor, Presbyterian Church of Manchester, Manchester, CT. One of the Founders of The Boston Education Collaborative, Boston, MA. Writer, *Modern Reformation*, *Touchstone*, and *First Things*. Instructor, Eastern Nazarene College.

RE Frank Wicks: *Missouri*. 33 years as division president of a large company and board member of CASS Information Systems for 15 years as part of Governance and Compensation Committee. 30 years of active support to Covenant Seminary serving as both an advisor and a trustee. Currently Vice Chairman of the Endowment and Governance Committees as well as the Executive & Finance Committees. Head of the steering committee for the current capital campaign. 35 year member of the PCA and 33 year elder active in leadership and training. Faithful service to the seminary over many years and a critical asset

STANDING JUDICIAL COMMISSION

Class of 2023 – Teacher Elder

Nominating Committee Nominee

TE Steve Meyerhoff, Chesapeake

Floor Nominee

TE Sean Lucas, Covenant

TE Steve Meyerhoff: *Chesapeake*. BA, Grinnell College; M. Div. Covenant Theological Seminary, cum laude; D. Min. Covenant Theological Seminary. Served on numerous permanent committees including the Standing Judicial Commission (2003-present), Theological Examining Committee (1999-2003) and the Administrative Committee (1993-97). Served on various Presbytery committees, as Moderator of Chesapeake Presbytery (2007) and as Stated Clerk for Rocky Mountain (RPCES), Siouxlans, and Westminster Presbyteries.

TE Sean Lucas: *Covenant*; Senior Pastor Independent PC, Memphis, TN (17-Present); Senior Pastor First PC, Hattiesburg, MS (09-16); Asst Pastor Covenant PC, St. Louis, MO (05-06); Asst Pastor Community PC, Louisville, KY (02-04); Prof of Church History, RTS (11-present); Associate Prof of Church History and Chief Academic Officer, CTS (04-09); **General Assembly Service:** Ad Interim Committee on Racial Reconciliation, secretary (16-18); Admin Com, alt (16-17); Nom Com (15-16); CCB, (secretary 11-13, chair 13-14); Ad Interim Com on Federal

MINUTES OF THE GENERAL ASSEMBLY

Vision and New Perspective on Paul, secretary (06-07); many CoCs, chaired Admin (12) & Ridge Haven (16); **Presbytery Service:** RUF committees in *Missouri, Grace, & Covenant*; Exam Com, *Grace* (12-16); Admin Com, *Grace* (11-16) & *Missouri* (07-09); Moderator, *Grace* (12)

Class of 2023 – Teacher Elder

Nominating Committee Nominee	Floor Nominee
TE Michael Ross, Columbus Metro	TE Brad Evans, S. New England

TE Michael Ross: *Columbus Metro*. Pastor Emeritus, Story Presbyterian Church, Westerville, OH. BS Bus Adm. Ohio State; MBA Miami (Ohio); M. Div. Columbia Biblical Seminary; D. Min RTS – Jackson. Served as the 40th Moderator of General Assembly and numerous committees including the SJC from 2004-2007. Served on the Board of Trustees of Covenant College from 2012-2017, CMC from 2012-2017. Served as Moderator of Central Carolina, Palmetto and Mississippi Valley Presbyteries.

TE Brad Evans: *Southern New England*. D.Min., Covenant Theological Seminary; MDiv., Westminster Theological Seminary; BA, Penn State University. Pastor Emeritus, Presbyterian Church of Coventry(CT) where he served over 37 years. Served on the SJC past three years. Served as Asst. Pastor, Calvary PC, Willow Grove, Pa. Served on the Candidates and Credentials Committee, Philadelphia Presbytery. Served as moderator of both Northeast Presbytery and Southern New England Presbytery. Chaired the SNE Leadership Team and chaired the Ministerial and Church Relations Team. Trained pastors in Manipur, India and participated in a pulpit exchange with a minister from the Free Church Scotland.

Class of 2023 – Ruling Elder

Nominating Committee Nominee	Floor Nominee
RE Melton L. Duncan, Calvary	RE Terry Jones, Missouri

RE Melton L. Duncan: *Calvary*. Serves on the Session at Second Presbyterian, Greenville, SC since 2002. Service to the PCA History Center from 1992-present and the RUF Permanent Committee (2005-2008, 2010-2014). Commissioner to GA for 16 years supporting numerous committees including treasurer for the 2013 GA Host Committee. Extensive service to Calvary presbytery serving as the Stated Clerk from

2016-present and the Administrative, Campus Ministry, Examinations, and Nominations Committees.

RE Terry Jones: *Missouri.* Served for the last twenty years as a Ruling Elder at Twin Oaks Presbyterian Church, St. Louis, Missouri. Prior to that time he served on the General Assembly Ad Interim Study Committee on Divorce and Remarriage. After his time in the Marine Corp (1972-1974), he graduated from the University of Missouri in 1977 with a B.A. in History and went on to receive his J.D. from Washington University in 1981. Terry has served various family related ministries to include: Fresh Start Seminars, Inc., Crossroads Christian Counseling and Westminster Biblical Missions.

THEOLOGICAL EXAMINING COMMITTEE

Alternate – Teaching Elder

Nominating Committee Nominee

TE Benjamin Shaw, Calvary

Floor Nominee

TE Wayne Larson, Iowa

TE Benjamin Shaw: *Calvary.* B.A. University of New Mexico; M.Div. Pittsburgh Theological Seminary; Th.M. Princeton Theological Seminary; Ph.D. Bob Jones University. Professor of Hebrew & Old Testament, Greenville Presbyterian Theological Seminary. Presbytery service: Candidates Examinations; Sessional Records; MNA. General Assembly service: Ridge Haven CoC; Administrative Committee CoC; Review of Presbytery Records.

TE Wayne Larson. *Iowa.* University of Nebraska-Lincoln, BA; The Ohio State University, MA Covenant Theological Seminary, MDiv. Pastor: Organizing and current pastor, Redeemer Presbyterian, Des Moines, Iowa Presbytery Service: Candidates & Credentials Committee Chairman, Mission to Iowa Committee Chairman. GA Service: Interchurch Relations Committee of Commissioners, Administrative Committee of Commissioners, Ridgehaven Committee of Commissioners, Nominations Committee (multiple years), Covenant Theological Seminary Committee of Commissioners (Convener & Moderator), Overtures Committee of Commissioners (multiple years), Review of Presbytery Records Committee (multiple years).

APPENDIX Q

REPORT OF THE COMMITTEE ON REVIEW OF PRESBYTERY RECORDS TO THE FORTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA May 2019

I. A list of Presbyteries Minutes received by the Committee (See VI below)

II. A list of Presbyteries that have not submitted minutes and/or responses to exceptions of previous General Assemblies:

Korean Eastern
Korean Northwest
Korean Southwest
Korean Southwest Orange County
Metropolitan New York
Tidewater

III. A list of the Presbyteries that have submitted Minutes after the 60-day deadline required by *RAO 16-4.d*:

Columbus Metro
James River
Korean Capital
Missouri
Northern Illinois
Potomac
Rocky Mountain
South Coast
South Florida

IV. Citations
None.

V. General Recommendations

1. Thank Dr. Roy Taylor, Angela Nantz, Amanda Burton, Margie Mallow, Priscilla Lowrey, Lauren Potter, Summer Rojas, Rev. Billy

APPENDIX Q

- Park, and the rest of the AC staff who covered their responsibilities, as well as MTW and their staff for the use of their facilities, their attentive support, fantastic food, and friendly welcome. *Adopted*
2. Commend the 2019 Committee on Review of Presbytery Records officers, TE Freddy Fritz, TE Ken McHeard, TE Hoochan Paul Lee, and TE Eddie Lim for their dedication to the work, capable leadership, and helpful shepherding. *Adopted*
 3. Commend those Clerks who sent records for their hard work to create, keep, and submit their records, and every presbytery who sent delegates to be committee members. Commend the Korean presbyteries for their continued improvement in their keeping of presbytery records. *Adopted*
 4. Urge those who failed to send reports or delegates to do so in the future. Note that 78 of 88 presbyteries had 66 representatives appointed to the committee this year, with 56 attending the meeting (including 49 TEs and 7 REs). We urge all to observe stated deadlines, as nine reports were received late, rendering them unable to be mailed to committee members ahead of the meeting, which adds an extra burden on the committee. *Adopted*
 5. Remind presbyteries that responses to GA's exceptions will be published in the Commissioner's Handbook at General Assembly, and should therefore omit sensitive details, especially names of individuals and churches. *Adopted*
 6. Urge presbyteries, when recording an examinee's stated differences to the Confessional Standards, to record judgment on each stated difference using the wording of one of the four categories explicitly spelled out in *RAO* 16-3.e.5.a through d. *Adopted*
 7. Remind presbyteries that the actions of their commissions are the actions of that presbytery, and the full record of each commission's proceedings must be included in subsequent presbytery minutes, either in the body of the minutes or as an addendum thereto (*BCO* 15-1). *Adopted*
 8. Remind presbyteries that when GA takes exception to a Presbytery's minutes for failure to record or take a required action, and Presbytery agrees with the exception, a satisfactory response should indicate that they have taken the required action, if possible, and properly recorded the same in their minutes, amending and resubmitting relevant portions of past minutes if necessary. Furthermore, remind Presbyteries to follow the guidelines for responding to GA in *RAO* 16-10. *Adopted*

MINUTES OF THE GENERAL ASSEMBLY

9. Remind presbyteries that responses to GA's exceptions must be approved by the presbytery, and such approval and the responses must be recorded in their minutes. *Adopted*
10. Request that presbyteries approve their responses to GA exceptions in the same calendar year in which the exceptions were taken. *Adopted*
11. Remind presbyteries that in the examination of candidates for ordination (*BCO* 21-4.c), the record of the examination shall distinguish between examinations in church history and in PCA history. *Adopted*
12. Ask presbyteries, in the case when an examination for ordination refers to acceptance of an earlier licensure examination, to provide a citation of the prior minutes where that exam is recorded. *Adopted*
13. Remind presbyteries that they should be aware that "meetings" by email are not valid meetings according to *RONR* (11th ed.). Presbyteries may, if they adopt it in their by-laws, approve meetings by telephone or video conference. *Adopted*
14. Remind presbyteries that some actions must be taken annually, including review of session records, receiving reports from TEs without call, receiving reports from TEs laboring out of bounds, receiving reports from candidates under care, and that record of such reports should be included in their minutes. Additionally, reports on interns must be received at each stated meeting. *Adopted*
15. Encourage presbytery stated Clerks to attend the annual clerks' meeting in December. *Adopted*
16. Remind presbyteries that Clerk's email address should be included in the Directory in order to facilitate communication regarding the minutes. *Adopted*
17. Request that the directories that are supplied to CRPR include the status (Pastor, Without Call, Out of Bounds, etc.) of each TE in the list of TEs and their addresses since that information is necessary to determine whether or not annual reports are required. *Adopted*
18. Remind Presbyteries to ensure that a quorum is present in order to conduct business. Further, any actions made at a meeting without a quorum must be ratified at a subsequent meeting. *Adopted*
19. **Amend RAO 16-4.c.1** to add "and their status" after "with their addresses" in reference to the current directory.
 - c. In addition to the minutes themselves, the presbytery shall submit three (3) copies of the following items:
 - 1) A current Directory of Presbytery, including (1) a list of all teaching elders, with their addresses;

APPENDIX Q

and of all churches and missions with the address of the church, and the name and address of the Clerk of Session, (2) a listing of all officers and committee members of the regular committees of presbytery, and (3) a list identifying all candidates under care, interns, and licentiates of the presbytery with their addresses and their status.

Rationale: If the status is not present, there is no way to determine whether annual reports were received for teaching elders without call or laboring out of bounds. *Adopted*

20. **Amend RAO 16-4.a** as follows:

- a. The stated clerk of each presbytery is to provide the Stated Clerk of the General Assembly with ~~three (3)~~ in one of two formats: (1) four bound, paginated hard-copies or 2) two bound, paginated hard-copies and one paginated digital copy (preferably as a single document).

Adopted

21. **Amend RAO 16-4.d** as follows:

- d. The minutes are to be reviewed and the items listed under 16-4c shall be mailed to the office of the Stated Clerk of the General Assembly ~~not less than sixty (60) days prior to the opening of the Assembly by~~ March 15 each year.

Adopted

Sub-Committee Rationale for amendments to RAO 16-4 a and d

1. The dates would be as follows: Presbyteries file Minutes by March 15. Minutes are sent to Read Committees by April 1. Read Committees electronically file their reports May 1.
2. This will expedite RPR business.
3. This will provide a more thorough review because three RPR members, rather than two, will read the entirety of a Presbytery's minutes.
4. Unlike our present practice, the new rule requires the three-reader committee to interact on a Presbytery's minutes in order to adopt a recommendation for each of four items: (1) judgment on Responses, (2) any exceptions of substance, (3) any exceptions of form, and (4) any notations.

5. *RAO* only requires: "Each set of Presbytery minutes and other material submitted under *RAO* 16-4c should be read by at least two members of the Committee on Review of Presbytery Records." (*RAO* 16-6.b). *RAO* does not require second readers.
- 6 This would allow all initial motions for each Presbytery to be in hand prior to the convening of the RPR meeting in May.
7. Presbyteries would be encouraged to also file its minutes electronically, which could be forwarded to the Read Committees. This would also allow Read Committees to cut-and-paste directly from Minutes (e.g., the exact wording of an examinee's stated difference).

See p. 514 for background information on procedures followed in the Committee on Review of Presbytery Records, May 30, 2019, as related to the proposed amendments to *RAO* 16-4.a, d.

VI. Report Concerning the Minutes of Each Presbytery:

1. That the Minutes of **Arizona** Presbytery: *Adopted*
 - a. Be approved without exception: **Jan 26-27, 2018; Apr 27-28, 2018; and Aug 23-24, 2018.**
 - b. Be approved with exception of form: **Sep 11, 2018.**
 - c. Be approved with exception of substance: **None.**
 - d. **No response to previous assemblies required.**
2. That the Minutes of **Ascension** Presbytery: *Adopted*
 - a. Be approved without exception: **Jan 27, 2018; Apr 28, 2018; Jul 28, 2018; and Nov 3, 2018.**
 - b. Be approved with exception of form: **None.**
 - c. Be approved with exception of substance: **None.**
 - d. **No response to previous assemblies required.**
3. That the Minutes of **Blue Ridge** Presbytery: *Adopted*
 - a. Be approved without exception: **Jan 26-27, 2018 and Nov 9-10, 2018.**
 - b. Be approved with exception of form: **Jan 9, 2017 and Apr 27-28, 2018.**
 - c. Be approved with exception of substance:
Exception: Aug 11, 2018 (BCO 43-2) – A complaint is presented but no date is given for the complaint.

d. That the following responses be found satisfactory:

Exception: Jan 27-28, 2017 (BCO 40-1) – Minutes of January 9 Called Meeting referenced, but not submitted for review.

Response: Presbytery agrees with this exception and will submit the minutes for review in 2019.

Exception: Jan 27-28, 2017 (BCO 36-7) – Censures of deposition and excommunication not correctly administered; no record of required language.

Response: Presbytery agrees with the exception and will amend the minutes to the correct language and resubmit that part of SM 53 minutes for review.

4. That the Minutes of **Calvary** Presbytery: *Adopted*

a. Be approved without exception: **None.**

b. Be approved with exception of form: **General; Jan 27, 2018; Apr 26, 2018; Jul 28, 2018; and Oct 25, 2018.**

c. Be approved with exceptions of substance:

Exception: Jan 27, 2018 and Apr 26, 2018 (BCO 38-2; 46-8) – TEs not assigned to the membership of particular churches.

Exception: Apr 26, 2018 (BCO 23-1; 13-11) – Presbytery dissolved pastoral relation with no explanation.

Exception: Oct 25, 2018 (BCO 19-2.b.3) – Presbytery omitted examination in church government for licensure candidate without explanation.

Exception: Oct 25, 2018 (Preliminary Principle #7) – Presbytery adopted a statement asserting its right to “declare certain exceptions unteachable.” Presbytery may rule any stated difference unacceptable but may not “make laws to bind the conscience.”

d. That the following responses be found satisfactory:

Exception: Apr 27, 2017 (BCO 21-4.f) – The presbytery erred by revisiting a theological examination after it was sustained and arrested with a motion to reconsider.

Response: Calvary Presbytery agrees with the RPR that, regrettably, we erred by revisiting a theological examination after it was sustained and arrested without a motion to reconsider. In response, at our July 27, 2018 meeting, we adopted the following motion to provide clarity going forward: “Presbytery must deal with the ‘handling of exceptions’ within a man’s examination on the same day and on the floor of presbytery during his formal presbytery examination unless a motion to reconsider is properly received and taken after the fact.” In addition, we acknowledge that the restricting

of TE's teaching of his exception on LC 109 was procedurally out of order and no longer consider it in effect.

Exception: Oct 22, 2015 (*BCO* 21-4; *RAO* 16-3.e.5) Stated differences not judged with the prescribed categories.

Response [2018]: Regrettably, Calvary Presbytery failed to identify the nature of the exception granted to transfer candidate [name omitted] on LC 109. Though his exception was properly recorded (see Appendix 2-G), it should have been approved with the following prescription: "more than semantic, but 'not out of accord with any fundamental of our system of doctrine,'" per *RAO* 16-3.e-5. This was the intent of the court in allowing the exception.

Rationale [2018]: While the Presbytery reported the difference, they did not judge the stated difference according to the prescribed categories.

Response [2019]: On October 25, 2018, Calvary Presbytery voted to grant TE's [name omitted] exception on LC 109 as "more than semantic, but 'not out of accord with any fundamental of our system of doctrine,'" per *RAO* 16-3.3-5. Regrettably, this action should have taken place on Oct. 22, 2015 when he first filed his difference with the presbytery. We trust that this action satisfies the concerns of the RPR.

- e. **That the following response be found unsatisfactory, therefore a new response must be submitted to the following GA:**

Exception [2018]: Apr 27, 2017 (*Preliminary Principle 1*) – The resulting prohibition whereby a TE was prevented from teaching his accepted view is contrary to our practice of good faith subscription and the first preliminary principle.

Response [2019]: In contrast to the 2017 RPR's judgment, Calvary Presbytery respectfully asserts its constitutional prerogative to restrict the public teaching of certain exceptions to the Westminster Standards for the following reasons:

1. The Practice is in Harmony with Preliminary Principles #1 and #2:

We would vigorously defend Preliminary Principle #1, as it affirms liberty of conscience, specifically that, "the rights of private judgment in all matters that respect religion are universal and inalienable." At the same time, we affirm the "perfect consistency" with Preliminary Principle #2 which states that "every Christian Church, or union or association of particular churches, is entitled to declare terms of admission into its communion and the qualifications of its ministers and members,

as well as the whole system of its internal government which Christ has appointed.” Since Calvary Presbytery is necessarily vested with this power to declare terms of its admission, we acted in accord with both principles. It should be especially noted that the court did not injure the liberty of conscience of said TE. In accord with Preliminary Principle #1 this restriction did not injure “the rights of his private judgment at all,” because he was able to hold his difference, teach it to his family, and answer honestly if asked about it privately. We only restricted the public teaching and preaching of his view, which is in accord with Preliminary Principle #2. Furthermore, as Preliminary Principle #2 states, granting membership is a “right,” and even if its terms of communion are “either too lax or narrow...**it does not infringe upon the liberty or the rights of others...**” As TE Guy Prentiss Waters has written, church office “is a privilege (not a right) that the court grants to those whom it deems qualified.” Calvary Presbytery merely exercised this right in harmony with both preliminary principles.

2. This Practice is in Harmony with PCA Polity

In the history of our own presbytery, we have occasionally restricted a man’s teaching concerning exceptions. Our Stated Clerk, TE Roy Taylor, in response to our inquiry on the question of PCA Polity & practice of restricting the teaching of certain views, said that “this issue was debated while hammering out the terms of Good Faith Subscription.” He asserts that it “has never been resolved,” and that “we have lived with differences of procedure among Presbyteries.” While there are several constitutional procedures concerning our method of subscription and the handling of examples (*BCO* 13-6, 13-7, 19-2.f, 21-4.b,e,f and *RAO* 16-3.e.5), yet none of these rules prohibit Presbytery from restricting a man from publicly teaching an exception. Furthermore, Calvary Presbytery in its consultation with other PCA Presbyteries concerning their practice of “Restricting the Teaching of Certain Views” has concluded that our view is not unique or isolated with the history and practice of PCA Polity. Therefore, Calvary Presbytery acted in harmony with polity within the PCA.

3. The Practice is in Harmony with Historic Rulings of the SJC

As TE Guy Prentiss Waters demonstrates*, “not fewer than three Assemblies upheld the right of Presbytery to forbid a member from teaching his exception.” In 1992, the SJC upheld

the action of James River Presbytery, by stating: “Presbyteries may exercise such power over the preaching and teaching of its members short of a determination that the forbidden teaching is heresy, without necessarily binding the consciences of the men under its care. . . . We must defer to presbytery, therefore, as the court most able to determine what may be harmful to the spiritual welfare of the churches under its care.” The SJC also upholds the right of the court to restrict teaching six years earlier, at the 14th GA: “When a man is ordained with the allowance of exceptions to his full acceptance of the PCA standards, he thereby obtains (1) approval of his suitability to function within the ordained office, and (2) liberty to believe and live in some way not fully in accord with some portion of those standards. This allowance, however, does not warrant his teaching or preaching of that matter so as to disturb the peace and purity of the church.” Finally, in 1990, the SJC also affirmed the right of presbyteries to restrict teaching of exceptions: “Presbyteries do have jurisdiction over TEs and have the authority to restrict a minister from preaching views which the presbytery is convinced may be harmful to the spiritual welfare of churches under its care (*BCO* 13-9 and 34-5).” Therefore, Calvary Presbytery acted in harmony with historic rulings of the SJC.

In closing, again we respectfully disagree with the RPR’s judgment of an exception of substance concerning the restricting of a minister at our April 27, 2017 meeting. As we have demonstrated, this practice is not in opposition to “Good Faith Subscription,” but is in harmony with PCA polity. It is also not opposed to the 1st Preliminary Principle, but upholds liberty of conscience while harmonizing with the 2nd Preliminary Principle’s establishment of presbytery’s right to determine its membership. Therefore, we request that the exception of substance be removed and that our minutes be approved.

Rationale [2019]: (*Preliminary Principles* 1, 7, *WCF* 20.1) Presbytery's response differs with the judgment of the 45th General Assembly that a TE was prevented from teaching his accepted view and is contrary to our practice of good faith subscription and the first and seventh preliminary principles.

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5. That the Minutes of **Canada West** Presbytery: *Adopted*
- a. Be approved without exception: **Mar 2-3, 2018 and Oct 12-13, 2018.**
 - b. Be approved with exception of form: **General.**
 - c. Be approved with exception of substance:
Exception: Jun 1, 2018 (BCO 20-1) – No record of call to a definite work.
 - d. **That the following response be found satisfactory:**
Exception: Oct 13-14, 2017 (BCO 13-11) – Presbytery went into Executive Session, but no minutes recorded.
Response: Canada West acknowledges the error and apologizes for the oversight. The minutes of the Executive Session are attached with this response, having been approved at our Stated October Presbytery Meeting in 2018.
6. That the Minutes of **Catawba Valley** Presbytery: *Adopted*
- a. Be approved without exception: **Jan 27, 2018 and May 22, 2018.**
 - b. Be approved with exception of form: **Sep 25, 2018.**
 - c. Be approved with exception of substance:
Exception: Nov 29, 2018 (BCO 13-6; 21-4.c.1.b) – No record of an examination of original languages or seminary degree accepted in lieu of such an examination of a candidate from another denomination (OPC).
 - d. **No response to previous assemblies required.**
7. That the Minutes of **Central Carolina** Presbytery: *Adopted*
- a. Be approved without exception: **Feb 24, 2018; May 22, 2018; Aug 25, 2018; and Nov 13, 2018.**
 - b. Be approved with exception of form: **None.**
 - c. Be approved with exception of substance: **None.**
 - d. **No response to previous assemblies required.**
8. That the Minutes of **Central Florida** Presbytery: *Adopted*
- a. Be approved without exception: **None.**
 - b. Be approved with exception of form: **Jan 9, 2018; Apr 9, 2018; and Aug 14, 2018.**
 - c. Be approved with exceptions of substance:
Exception: Mar 10, 2018 (BCO 13-4; Presbytery Standing Rules Article 2) – No quorum, only two REs, needs three.
Exception: Mar 10, 2018 (BCO 13-12; RAO 16-3.c.2) – No record of 10-day notice for this called meeting.

Exception: Apr 9, 2018 (*RAO* 16-3.c.8; *RONR* p. 348) – Minutes of March 10, 2018 called meeting approved without a vote to ratify the actions of the March 10, 2018 meeting which were taken without a quorum.

Exception: Apr 9, 2018 (*BCO* 15-1; *RAO* 16-3.e.4) – The full record of three commissions not included in minutes.

Exception: Apr 9, 2018 (*BCO* 23-1) – No record of $\frac{3}{4}$ of presbytery vote to allow congregation to call Associate Pastor to succeed Senior Pastor.

Exception: Aug 14, 2018 (*BCO* 21-4) – Stated differences not recorded in candidate's own words.

Exception: Nov 13, 2018 (*BCO* 23-1) – No record of congregational vote to dissolve pastoral relation.

d. That the following responses be found satisfactory:

Exception: Jan 17, 2017 and Aug 17, 2017 (*BCO* 23-1) – No record of congregational meeting to dissolve pastoral relationship.

Response: The Presbytery agrees with the exceptions as recorded in the minutes of January 17, 2017. This concerns TE [name omitted]. He was an Assistant Pastor so a congregational meeting was not required. The minutes incorrectly listed him as an Associate Pastor. The Presbytery approved a correction to the records at the November 13, 2018 stated meeting of Presbytery.

Exception: Jan 17, 2017; Apr 11, 2017; Aug 17, 2017; and Nov 14, 2017 (*BCO* 21-4) – No record of examination in Church History (i.e. no record of examination in all areas).

Response: The Presbytery agrees with the exceptions and apologizes for not entering information into the records. The Presbytery assures that the examinations were done correctly but there was a failure in recording the action in the minutes. Hopefully our seriousness in correcting these exceptions in the 2018 minutes will show adherence to 21-4.

Exception: Aug 17, 2017 (*BCO* 13-2) – TE laboring out of bounds, without concurrence of Presbytery in whose bounds he labors.

Response: The Presbytery agrees with the exception. The Presbytery permitted a long term TE who was without a call to accept a job offer in another Presbytery who wanted to remain in the Central Florida Presbytery to see how things would work out for him. At the November 13, 2018 meeting of Presbytery, the Presbytery removed its permission for him to labor out of bounds.

Exception: General (*BCO* 15-1) – No completed records of commissions to ordain and install.

Response: The Presbytery agrees with the exception.

January 17, 2017 [name omitted]

April 11, 2017 [name omitted]; [name omitted]

August 15, 2017 [name omitted]

November 14, 2017 [name omitted]; [name omitted]

The Presbytery agrees with the exception. All commission reports for the installation of six Teaching Elders have been located or reconstructed and received and entered in the records by action of the April 9, 2019 Presbytery meeting.

Exception: General (BCO 13-9b) – No record of review of session records.

Response: The Presbytery agrees with the exception. In 2018 all session records but two were reviewed. A workshop was held in March of 2018 to help sessions with these records. An experienced stated clerk in Presbytery has volunteered to help any local church with their record keeping.

- e. **That the following responses be found unsatisfactory, therefore new responses must be submitted to the following GA:**

Exception: Nov 14, 2017 (BCO 46-8) – TE was divested but was not assigned to a church.

Response [2019]: The Presbytery agrees with the exception. The TE involved was without call for several years and eventually chose another occupation. He remained in the church he had attended for several years.

Rationale [2019]: Still not clear if he has been assigned membership in a local congregation.

Exception: Aug 17, 2017 (BCO 23-1) – No record of congregational meeting to dissolve pastoral relationship.

Response [2019] – This concerns TE [name omitted]. The Chairman of Presbytery’s committee “Minister and His Work” reported he was very involved with the situation at the church and he has assured Presbytery that the congregation approved his dissolution.

Rationale [2019]: There needs to be a congregational meeting record.

Exception: Aug 19, 2014; Aug 18, 2015; and Nov 3, 2015 (BCO 15-1) – Presbytery Minutes record receipt of commission reports; but the minutes of commissions were not entered in Presbytery Minutes for installation of TE [name omitted].

Response [2018]: The CFP agrees with these exceptions of substance. It recognizes the failure to send or receive commission reports and including in the official records. Many hours have been

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spent reconstructing, finding and interviewing various people to locate or affirm the commissions. The Presbytery knows it is an important part of the record to have commission reports and is correcting the situation.

Rationale [2018]: Unclear how Presbytery is correcting the problem of not entering commission minutes into Presbytery minutes given no evidence of correction of these omissions in subsequent minutes.

Response [2019]: The Central Florida Presbytery agrees with these exceptions.

Rationale: [2019]: Presbytery has not shown how the problem of not entering the record of actions by a commission into Presbytery minutes is being corrected.

Exception: Aug 19, 2014 – This commission involves the installation of [name omitted]. A commission was elected at the April 22, 2014 Presbytery meeting and the TE was installed on April 27, 2014. A commission report has been reconstructed and entered into the minutes with the approval of Presbytery at its stated meeting on November 13, 2018.

Rationale [2019]: Unclear which date [name omitted]’s commission was elected and performed work. Was it 2014 or 2015? Exception 11 and 12 differ on these dates.

Exception: Aug 18, 2015 – This exception involves two TEs [names omitted]. The commission to install [name omitted] was elected at the April 21, 2015 meeting and the installation was held on April 24, 2015. The commission report has been found and entered into the Presbytery records as approved by the Presbytery at its November 13, 2018 stated meeting.

The commission to install TE [name omitted] was elected at the January 27, 2015 meeting. He was installed on March 1, 2015. The commission report has been found and placed in Presbytery minutes as approved by the November 13, 2018 stated meeting of Presbytery.

Rationale [2019]: Unclear which date [name omitted]’s commission was elected and performed work. Was it 2014 or 2015? Exception 11 and 12 differ on these dates.

Exception: Nov 3, 2015 – This exception involves two TEs [names omitted]. The minutes mistakenly entered another TE’s name and the minutes have been corrected. At the April 21, 2015 stated meeting of Presbytery a commission was elected to install Lee Wright. His commission report has been located and placed in the records at the November 13, 2018 stated meeting.

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At the August 18, 2015 Presbytery meeting, a commission was elected to install TE [name omitted]. A commission report has been reconstructed and entered into the Presbytery minutes on November 13, 2018.

Summary: The Presbytery approved a motion receiving, approving and placing the five commission reports omitted in the August 19, 2014, August 18, 2015 and November 15 Presbytery records. It also approved a motion correcting the November 2015 minutes to substitute the name [name omitted] for [name omitted].

Presbytery has also appointed a Commission to Review Records of Presbytery and to lead Presbytery in a committed effort to improve record keeping in all areas.

Rationale [2019]: November 13, 2018 minutes do not include the records of these commissions.

9. That the Minutes of **Central Georgia** Presbytery: *Adopted*

a. Be approved without exception: **Jan 19-20, 2018 and Jun 14, 2018.**

b. Be approved with exception of form: **May 8, 2018.**

c. Be approved with exception of substance:

Exception: Sep 11, 2018 (BCO 38-1) – No record of the steps required for a case without process per *BCO 38-1* have been followed. No full statement of facts, no statement by individual of intent to confess and permit the court to render the judgment without process.

d. **That the following response be found satisfactory:**

Exception: Jan 20-21, 2017 (BCO 13-9) – Session record review not included.

Response: The report of the Sessional Records Committee at the January meeting was preliminary, in that churches have until the September meeting to have their records reviewed and approved. As such, we recorded only that the Committee Chairman gave a report, without providing details of his report.

In the future, CGP agrees to record the narrative of the Committee report at every meeting in which a report is given.

With respect to the January 21, 2017 Stated Presbytery meeting, CGP minutes will be amended to include the following report which was given orally by the Chairman of the Sessional Records Committee.

1. Prayer

2. Overall submission of the 2016 minutes was better and much more timely than last year. Eleven churches

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emailed their minutes in and seven were brought in for review today. All minutes indicate nothing was done contrary to good order.

3. Clerks need to be more careful to document 1) Reports from Presbytery meetings, 2) Deacons Minutes review. 3) Annual Statistical Reports and 4) A listing of baptisms, marriages, deaths (recommend you put these items in the minutes of your last meeting of the year).
4. Some facts. CGP churches held 103 Stated Meetings, 27 Called Meetings and 8 Congregational Meetings.
5. The best minutes were from [church names omitted].
6. Prayer.

At the CGP Stated Presbytery meeting on September 11, 2018, a motion was moved, seconded and passed to approve the above response to RPR. This response will be included in the minutes of the September 11th meeting.

10. That the Minutes of **Central Indiana** Presbytery: *Adopted*
 - a. Be approved without exception: **May 11, 2018; May 31, 2018; and Sep 14, 2018.**
 - b. Be approved with exceptions of form: **Directory; Feb 9, 2018; Jul 31, 2018; and Nov 9, 2018.**
 - c. Be approved with exceptions of substance:
Exception: General (BCO 13-9.b) – No record of reviewing session minutes.
 - d. **That the following responses be found satisfactory:**
Exception: May 12, 2017 (BCO 21) – Stated differences not recorded in the candidate’s own words.
Response: Line 41 was a typing error, in which the clerk inadvertently entered duplicate information. The full stated difference was recorded in the candidate’s own words beginning on line 42 of the same page.
Exception: Feb 10, 2017; May 12, 2017; and May 26, 2017 (BCO 19-2.d; 21-4.c.4) – During licensure and ordination exams Presbytery accepted audio file for sermon requirement instead of preaching in front of committee or Presbytery.
Response: We humbly apologize for our failure to comply with the Book of Church order in this manner. For future licensure and ordination exams, the sermons will be preached in front of either the Presbytery or a committee of the Presbytery.
Exception: General (BCO 13-9.b) – Results of review of records of church Sessions not stated.

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Response: We apologize for not recording the results of the review of records of church Sessions in our Presbytery minutes. We will endeavor to more clearly indicate such results henceforth.

11. That the Minutes of **Chesapeake** Presbytery: *Adopted*
- a. Be approved without exception: **Jan 9, 2018; Mar 13, 2018; May 8, 2018; Sep 11, 2018; and Nov 13, 2018.**
 - b. Be approved with exception of form: **None.**
 - c. Be approved with exception of substance: **None.**
 - d. **No response to previous assemblies required.**
12. That the Minutes of **Chicago Metro** Presbytery: *Adopted*
- a. Be approved without exception: **Oct 18, 2018.**
 - b. Be approved with exception of form: **General; Jan 17, 2018; Apr 18, 2018; and Jul 18, 2018.**
 - c. Be approved with exception of substance:
Exception: Jan 17, 2018 and Apr 18, 2018 (BCO 13-11; BCO 15-2 & 3) – Complaint sent to Presbytery not recorded in minutes, nor approval or disapproval of judgment (full and accurate record) – see also RAO 16-3.e.7.
Exception: General (BCO 13-9.b) – No record of review of records of church Sessions.
 - d. **That the following response be found satisfactory:**
Exception: Jul 19, 2017 (BCO 20-1) – No record of call to definite work.
Response: We agree that we failed to note that the call for this TE was to a particular church in our Presbytery. We will correct our minutes to note the church that issued our call.
13. That the Minutes of **Columbus Metro** Presbytery: *Adopted*
- a. Be approved without exception: **None.**
 - b. Be approved with exception of form: **None.**
 - c. Be approved with exception of substance:
Exception: General (BCO 13-9b) – No record of review of records of church Sessions.
Exception: Jan 23, 2018; May 15, 2018; and Nov 13, 2018 (BCO 13-4, 11; SR 12.1, 4; RONR 347-8) It does not appear from the record or roll of Presbytery that a quorum of at least 3 TEs and 3 REs was present. By failing to immediately adjourn, and instead to continue to conduct business without a quorum, the Presbytery put itself at risk that a future meeting would fail to ratify their actions.

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Actions taken at a meeting without a quorum are by themselves null and void. (Note: An ordination exam occurred at one of these meetings.

Exception: Mar 20, 2018 (BCO 13-4, 11 and RONR 347-8) – Actions from the January stated meeting taken without a quorum were not placed before the court for ratification.

Exception: Sep 18, 2018 (BCO 13-4, 11 and RONR 347-8) – Actions from the May stated meeting taken without a quorum were not placed before the court for ratification.

Exception: Sep 18, 2018 (BCO 21-4; RAO 16-3.e.5) – Stated differences not recorded in candidate’s own words.

Exception: Sep 18, 2018 (BCO 15-1) – Records of two ordination commissions not entered.

Exception: Sep 18, 2018 (BCO 13-6; 21-4) – Incomplete record of transfer exam.

Exception: General (RAO 16-10a) – Response to exceptions provided but no record of responses having been approved by Presbytery.

d. As no responses were received, responses must be submitted to the following GA:

Exception: General (BCO 13-9.b) – No record of session record review.

Exception: May 16, 2017 (BCO 5-3) – No record of provisional session appointed to mission work.

Exception: Nov 28, 2017 (BCO 19-2.a) – No record of statement of Christian experience.

14. That the Minutes of **Covenant** Presbytery: *Adopted*

- a. Be approved without exception: **Feb 6, 2018 and Oct 2, 2018.**
- b. Be approved with exception of form: **None.**
- c. Be approved with exception of substance:
Exception: May 15, 2018 (BCO 18-3) – No record of candidates’ examination in experiential religion and motives for seeking the ministry.
- d. No response to previous assemblies required.**

15. That the Minutes of **Eastern Canada** Presbytery: *Adopted*

- a. Be approved without exception: **Feb 23, 2018 and Jun 1, 2018.**
- b. Be approved with exception of form: **None.**
- c. Be approved with exception of substance:

Exception: Oct 26, 2018 (*BCO* 19-2.f; *RAO* 16-3.e.5) – No record of Presbytery’s judgment on licensure candidate’s second stated difference.

d. No response to previous assemblies required.

16. That the Minutes of **Eastern Carolina** Presbytery: *Adopted*

a. Be approved with exception: **Jan 27, 2018; Apr 21, 2018; May 10, 2018; May 30, 2018; Jul 21, 2018; Oct 17, 2018; and Nov 17, 2018.**

b. Be approved with exception of form: **General.**

c. Be approved with exception of substance:

Exception: Nov 17, 2018 (*BCO* 21-4.e; 40-2; *RAO* 16-3.e.5.c; and *WCF* 8-2) – The following sentence in a man’s licensure exam appears to demonstrate a faulty Christology *that strikes at the vitals of religion*: “... since Christ became a man and has a physical body, and since we worship him for his divinity, not his humanity, I believe that images of the incarnate Christ used for the purposes of art and education are permissible and do not violate the second commandment” (emphasis added). This was in his statement of difference with *WLC* 109, but the issue being cited involves Christology and not images, per se.

d. No response to previous assemblies required.

17. That the Minutes of **Eastern Pennsylvania** Presbytery: *Adopted*

a. Be approved without exception: **Apr 17, 2018.**

b. Be approved with exception of form: **General and Feb 17, 2018.**

c. Be approved with exception of substance:

Exception: Sep 15, 2018 and Nov 13, 2018 (*BCO* 21-4 and *RAO* 16-3.e.5) – No record of PCA history exam.

Exception: Nov 13, 2018 (*BCO* 21-4) – Candidate examined for ordination at September 15, 2018 meeting and commission minutes indicate that candidate was installed without ordination.

d. No response to previous assemblies required.

18. That the Minutes of **Evangel** Presbytery: *Adopted*

a. Be approved without exception: **None.**

b. Be approved with exception of form: **Directory; Feb 13, 2018; May 8, 2018; Aug 14, 2018; and Nov 13, 2018.**

c. Be approved with exception of substance:

Exception: Feb 13, 2018 (*BCO* 21-4.d; 13-6) – Use of extraordinary clause not explained. Presbytery received a letter from a church

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asking for extraordinary clause and stating rationale, but no rationale was adopted by the Presbytery.

d. No response to previous assemblies required.

19. That the Minutes of **Fellowship** Presbytery: *Adopted*

a. Be approved without exception: **September 27, 2018.**

b. Be approved with exception of form: **Directory; Jan 27, 2018; and Apr 28, 2018.**

c. Be approved with exception of substance: **None.**

d. No response to previous assemblies required.

20. That the Minutes of **Georgia Foothills** Presbytery: *Adopted*

a. Be approved without exception: **Jan 20, 2018 and Sep 18, 2018.**

b. Be approved with exception of form: **Directory and Apr 17, 2018.**

c. Be approved with exception of substance:

Exception: Apr 17, 2018 (BCO 13-6) – No record that minister transferring into presbytery was examined for Christian Experience and views.

d. No response to previous assemblies required.

21. That the Minutes of **Grace** Presbytery: *Adopted*

a. Be approved without exception: **Jan 9, 2018; Feb 27, 2018; May 8, 2018; Jul 31, 2018; and Sep 11, 2018.**

b. Be approved with exception of form: **None.**

c. Be approved with exception of substance: **None.**

d. No response to previous assemblies required.

22. That the Minutes of **Great Lakes** Presbytery: *Adopted*

a. Be approved without exception: **Jan 13, 2018; May 5, 2018; and Sep 14-15, 2018.**

b. Be approved with exception of form: **None.**

c. Be approved with exception of substance: **None.**

d. No response to previous assemblies required.

23. That the Minutes of **Gulf Coast** Presbytery: *Adopted*

a. Be approved without exception: **Feb 5-6, 2018; Mar 12, 2018; and May 8, 2018.**

b. Be approved with exception of form: **Nov 13, 2018.**

c. Be approved with exception of substance: **None.**

d. No response to previous assemblies required.

24. That the Minutes of **Gulfstream** Presbytery: *Adopted*

- a. Be approved without exception: **None.**
- b. Be approved with exception of form: **Directory; Jan 16, 2018; Apr 17, 2018; and Oct 16, 2018.**
- c. Be approved with exception of substance: **None.**
- d. **That the following response be found satisfactory:**

Exception: Jan 17, 2017 (BCO 21-4; RAO 16.3.e.5) – Three examined candidates gave identical, verbatim stated differences. Our rules require that candidates express their stated differences “in their own words.”

Response: Gulfstream acknowledges this mistake. The minutes of January 17, 2017 have been amended to include the following statements:

Item 9.b. TE [name omitted], [church name omitted], transfer exam from Presbytery of Central Florida [PCA]

- When asked about changes in previous view of *Confession, Catechisms, or Book of Church Order*, TE [name omitted] replied,
 - [In reference to *WCF*, Ch. XXI, Paragraph 8, & *WLC* 117, & *WSC* 60] “I do not believe that Scripture excludes all forms of recreation on the Sabbath Day. Recreation, especially when understood in the context of the fellowship of God’s people, and not taken to extremes, can be a means to enjoy both rest and fellowship. (Gen. 2:2-3; Ex. 16:30; 31:15-17; Mark 2:27). I understand that this exception is more than semantic, but not out of accord with any fundamental of our system of doctrines
 - [In reference to *WLC* 109] “Regarding sins forbidden in the second commandment and specifically the ‘making of any representation of God, of all or of any of the three persons, either inwardly in our mind, or outwardly in any kind of image or likeness of any creature whatsoever;’: I believe that images of Christ, either in one’s mind or used for pedagogical purposes, do not in all cases violate the second commandment. Scripture itself gives narratives of Jesus. It is difficult, if not impossible, to avoid forming mental pictures of Jesus regarding his humanity while reading those narratives. I understand that this exception is more than semantic, but not out of accord with any fundamental of our system of doctrines.”

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Item 9.c. TE [name omitted] [church name omitted], transfer exam from Presbytery of Central Florida [PCA]

- When asked about changes in previous view of *Confession*, *Catechisms*, or *Book of Church Order*, TE [name omitted] replied:
 - [In reference to WCF, Ch. XXI. Paragraph 8 (likewise WLC 117 and 119 and WSC 60)] “I do not agree that the necessary implication of Scripture teaches the unlawfulness of all forms of recreation on the Sabbath. The Sabbath was initiated by God and also instituted by him (Gen 2:2) primarily for the purpose of rest from labor (Ex 20:9-11, 31:15-17). To the extent that such recreations are indeed restful and moreover not sinful in themselves, I find their exercise fully permissible on the Sabbath. I believe this exception to be more than semantic, but not out of accord with any fundamentals of our system of doctrines.”
 - [In reference to WLC 109] “The prohibition against ‘making any representation of God ... inwardly in our mind’ seems to me to be not only unreasonable but also contrary to the pattern of Scripture, which itself describes visible manifestations of God (Luke 3:22 and Rev 1:13-16, for example). I believe the second commandment would prohibit the making of any mental images of our *own* design apart from Scripture, however we do not sin in creating mental representations of that which Scripture describes to us, so long as such images are not objects of our worship. I believe this exception to be more than semantic, but not out of accord with any fundamentals of our system of doctrines.”

Item 9.d. Rev. [name omitted], [church name omitted] transfer exam from Evangelical Presbyterian Church [EPC]

- When asked about differences with the *Confession*, *Catechisms*, or *Book of Church Order*, Rev. [name omitted] replied,
 - [In reference to WCF 21.8, WLC 117, WSC 60] “I do not believe the Word of God demands we lay down all “works, words, and thoughts” on the Lord’s Day. These can be given to the Lord and done unto His glory. I also believe that recreation can be done unto the glory of God on the Sabbath and can in fact produce

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rest that leads to the worship of God and wholeheartedness.

- [In reference to WLC 109] “I believe the second commandment prohibits us from creating mental images of our own making. However, when Scripture leads us to form mental images directly from the descriptions of scripture, we do not sin or fall into error. I believe this exception to be more than semantic, but not out of accord with any fundamentals of our system of doctrines.”

Said minutes were amended by action of Gulfstream Presbytery on April 30, 2019.

Please note further that Gulfstream, during its January 17, 2017 Stated Meeting, gave full consideration of the stated differences, with further questioning and amplification. In each instance, Gulfstream Presbytery judged the stated difference to be “to be more than semantic, but ‘not out of accord with any fundamental of our system of doctrine’” [BCO 21-4, RAO 16-3.e.5)c]

Copies of the amended minutes are available for inspection upon request.

25. That the Minutes of **Heartland** Presbytery: *Adopted*
- a. Be approved without exception: **Feb 23, 2018.**
 - b. Be approved with exception of form: **General.**
 - c. Be approved with exception of substance:
Exception: November 2-3, 2018 (BCO 19-16) – Three-fourths vote for waiving internship requirement not recorded.
 - d. **That the following response be found satisfactory:**
Exception: March 11-12, 2016 (BCO 15-1) – Minutes of commission not entered in Presbytery minutes (see also RAO 16-3.e.4).
Response: Commissions are mentioned in the minutes. We include our documents of those reports, and apologize these documents were not included in our submitted 2016 minutes.

26. That the Minutes of **Heritage** Presbytery: *Adopted*
- a. Be approved without exception: **Jan 27, 2018; May 8, 2018; Sep 8, 2018; and Nov 17, 2018.**
 - b. Be approved with exception of form: **None.**
 - c. Be approved with exception of substance: **None.**

d. That the following response be found unsatisfactory, therefore a new response must be submitted to the following GA:

Exception: Sep 9, 2017 (BCO 13-6) – Incomplete record of transfer examination: minutes do not reflect that TE [name omitted] was examined in his Christian experience; also he apparently was examined on Bible rather than his view on sacraments.

Response: Heritage Presbytery has reviewed the exception of substance to our 2017 minutes and concluded that we indeed erred in our transfer examination of TE [name omitted] who should have been examined in re his views on The Sacraments. We have reviewed his views accordingly and find them in accord with the Standards. Thank you for pointing out this exception; we will attempt to be more diligent in the future.

Rationale: TE still needs to be examined on his Christian experience.

27. That the Minutes of **Hills and Plains** Presbytery: *Adopted*

a. Be approved without exception: **Feb 10, 2018**

b. Be approved with exception of form: **Directory.**

c. Be approved with exception of substance:

Exception: May 8, 2018 (RAO 16-3.e.5) – Stated differences were approved but not recorded.

Exception: Oct 9, 2018 (BCO 19-2, RAO 16-3.e.5) – No specific requirements of licensure exams recorded.

Exception: General (BCO 13-9.b) – No record of review of the records of church sessions.

d. As no responses were received, responses must be submitted to the following GA:

Exception: Nov 15, 2017 (BCO 18-2; 18-3; and 18-4) – Record of proper steps to receive a candidate under care not included.

Exception: Nov 15, 2017 (BCO 20-9) – Record of call of TE to definite work not found.

Exception: Nov 15, 2017 (BCO 13-6) – Record of transfer exam for TE not recorded.

Exception: Nov 15, 2017 (BCO 5-9) – Record of petition for mission status, establishment of oversight committee, or organizing commission not established or recorded.

28. That the Minutes of **Houston Metro** Presbytery: *Adopted*

a. Be approved without exception: **Nov 12, 2018.**

- b. Be approved with exception of form: **Jan 19, 2018; Apr 20, 2018; and Aug 20, 2018.**
- c. Be approved with exception of substance:
Exception: Aug 20, 2018 (*BCO* 13.9.a; and *BCO* 38) – Removed TE from rolls without explanation.
Exception: General (*BCO* 12-7; *BCO* 12-8; and *BCO* 13-9.b) – No record of review of records of church sessions.
- d. **That the following response be found unsatisfactory; therefore a new response must be submitted to the following GA:**
Exception: Aug 21, 2017 (*BCO* 15-1) – Records of commission not entered in subsequent Presbytery minutes.
Response: Review of Presbytery Records is correct in noting this exception of substance. Houston Metro Presbytery will be more diligent to include commission notes in future minutes.
Rationale: The record of the commission’s actions needs to be recorded in the Presbytery’s minutes.

29. That the Minutes of **Illiana** Presbytery: *Adopted*

- a. Be approved without exception: **Jan 20, 2018; Apr 14, 2018; and Oct 20, 2018.**
- b. Be approved with exception of form: **None.**
- c. Be approved with exception of substance: **None.**
- d. **That the following responses be found satisfactory:**
Exception: Oct 17, 2015 (*BCO* 13-2) – No record of concurrence from home presbytery for TE examined for licensure.
Response [2016]: To begin, this was an unorthodox situation. TE [name omitted] was a TE in Missouri Presbytery, neighboring Illiana to the West, serving in a revitalization work when their former pastor exited quickly. TE [name omitted] expressed to the congregation that he did not intend to move his credentials to Illiana, however he was willing to serve in this church in this capacity. Due to some theological concerns expressed by members of the body, Illiana was seeking a respectful measure of accountability to a man ministering within our borders while not belonging to our body. The option C&C took was to proceed with the process of licensing him to preach within our borders. Concurrence from the home presbytery was not considered in the discussion and omitted.
Rationale [2016]: Presbytery did not follow *BCO* 13-2, nor did Presbytery seek concurrence from home presbytery of TE. *BCO* 13-2 states: “When a minister labors outside the geographical bounds of, or in a work not under the jurisdiction of his Presbytery, at home

or abroad, it shall be only with the full concurrence of and under circumstances agreeable to his Presbytery, and to the Presbytery within whose geographical bounds he labors, if one exists.” No reason given why TE’s home presbytery was not consulted for concurrence.

Response [2017]: To begin, this was an unorthodox situation. TE [name omitted] was a TE in Missouri Presbytery, neighboring Iliana to the West, serving in a revitalization work when their former pastor exited quickly. TE [name omitted] expressed to the congregation that he did not intend to move his credentials to Illiana, however he was willing to serve in this church in this capacity. Due to some theological concerns expressed by members of the body, Illiana was seeking a respectful measure of accountability to a man ministering within our borders while not belonging to our body. The option C&C took was to proceed with the process of licensing him to preach within our borders. Concurrence from the home presbytery was not considered in the discussion and omitted.

Rationale [2017]: Presbytery did not follow *BCO* 13-2, nor did Presbytery seek concurrence from home presbytery of TE. *BCO* 13-2 states: “When a minister labors outside the geographical bounds of, or in a work not under the jurisdiction of his Presbytery, at home or abroad, it shall be only with the full concurrence of and under circumstances agreeable to his Presbytery, and to the Presbytery within whose geographical bounds he labors, if one exists.” No reason given why TE’s home presbytery was not consulted for concurrence.

Response [2019]: It was Iliana’s understanding that TE [name omitted] had obtained concurrence of his presbytery at the time. This was also Iliana’s understanding of the reading of (*BCO* 13-2). The presbytery now recognizes the error of this oversight of not documenting it properly and will endeavor to document this more diligently in the future. If the revitalization work had been successful Illiana would have taken steps as soon as possible to correct this inaction and followed *BCO* 13-2 direction. By God’s providence this TE’s ministry in Illiana ended soon after these actions and this particular work closed not long after this TE returned to his home presbytery

Exception: Jan 21, 2017 p. 2 lines 97-99 (*BCO* 21-4) – Stated differences are not in candidate’s own words.

Exception: Jan 21, 2017 (*BCO* 21-4) – Stated differences not judged with prescribed categories

Response [2019]: Illiana recognizes the error and will strive to accurately and fully document identified differences in the future. The presbytery found that TE's [name omitted] stated differences, included here in his own words, were not exceptions as his view on recreation on the Sabbath is commonly held, his view on creation conforms to the analogical day position accepted by the PCA General Assembly, and neither of these views were found to be hostile to the system nor striking at the vitals of religion.

The only exception I take to the Standards is in WCF 21.8 regarding the prohibition on "recreations," also found in WLC 117 and WSC 60 and 61. My rationale for this is twofold.

First, to the best of my knowledge, the only proof text that addresses this directly is Isa 58:13, which speaks of "going your own ways, or seeking your own pleasure" on the Sabbath. While at first blush this appears to prohibit recreation, in my opinion, Isa 58:3 helps to interpret what the prophet means by "pleasure": "Behold, in the day of your fast you seek your own pleasure, and oppress all your workers." In other words, "pleasure" here refers not to common and lawful recreations, but injustice.

Second, the consistent and repeated Sabbath prohibitions throughout Scripture are related to work and commercial activity (e.g., Ex 20:10; Jer 17:19ff.; Neh 13). Therefore, I believe this is the thrust of what we are resting from, in order that we may worship the Triune God on the Lord's Day. In short, so long as we prioritize public and private worship, as well as acts of necessity and mercy, on the Lord's Day -- which will necessarily consume the majority of the day -- I do not believe it is sinful to engage in limited amounts of non-commercial recreation.

I hold to an analogical view of the creation days. In short, this means that I see the thrust of the creation account being God's pattern-setting for His creation -- six days of work, plus one day of rest (Ex 20:9-11). There is a certain similarity between man being made in God's image, and man's days being made in the likeness of God's days. And just as God went out to work and then rest, so do we -- in a similar way, but not in an identical way. Regarding the length of the days, I am persuaded by the analogical view's appreciation for their unspecified length. After all, the

Hebrew "yom" can take on many meanings and does not force a 24-hour view. Likewise, other passages speak to the mystery of how God relates to time (e.g., Job 10:5; Ps 90:4; 2 Pet 3:8).

In terms of my understanding of the Confession's use of the clause "in the space of six days," I see this primarily as a reaction against an instantaneous creation view (e.g., Augustine). While the private writings of several divines indicate they held to ordinary days, their omission of 24-hour language calls into question whether they intended to bind men on this point, especially within a consensus document. Moreover, the fact that there is but one allusion to the length of the days suggests that this topic was not of first importance, as creation ex nihilo and Adam's federal headship were.

- e. **That the following response be found unsatisfactory; therefore a new response must be submitted to the following GA:**

Exception: October 17, 2015 (*BCO* 13-11; 38-3) – Presbytery's release of TE does not specify the judgment of the court as to the fidelity of the receiving body in maintaining the Word and Sacrament in their fundamental integrity.

Response [2016]: TE [name omitted] had taken a call to an independent congregation. He was not present when this action was taken. No note of input from either the Senior Pastor or the Session is included, as the question was probably not asked.

Rationale [2016]: There was no record of a determination whether the new/independent church was faithful in maintaining the Word and Sacraments in their fundamental integrity

Response: [2019] Illiana recognizes the necessity to release TEs into works that will maintain the Word and Sacrament in their fundamental integrity. At this particular meeting neither the Senior Pastor at the time or this particular TE was present. The action was brought by a member of the Session present and the question was not asked. Since that time, the Senior Pastor at that time has been contacted and he is aware of conversations with this particular church and is willing to affirm that they do indeed maintain the Word and Sacrament in their fundamental integrity and that this particular TE was released to a new ministry that is faithful to the scriptures.

Rationale [2019]: The court has yet to specify their judgment as to the fidelity of the receiving body.

f. As no response was received, a response must be submitted to the following GA:

Exception: General (BCO 13-9) – No record of review of session minutes.

30. That the Minutes of Iowa Presbytery: *Adopted*

- a. Be approved without exception: **Mar 10, 2018.**
- b. Be approved with exception of form: **Jul 14, 2018; Aug 18, 2018; and Nov 10, 2018.**
- c. Be approved with exception of substance:
Exception: Standing Rules (BCO 5-1; 13-1) – Standing Rules provision redefines composition of Presbytery, by granting mission churches voting delegates to Presbytery.
- d. **That the following response be found satisfactory:**
Exception: Mar 11, 2017; May 6, 2017; Jul 8, 2017; and Nov 11, 2017 (BCO 15-1; and RAO 16-3.e.4) – No minutes from commission for Cono.

Response: Regarding the dates cited by RPR, in the following places, the minutes of Iowa Presbytery meetings indicate that the commission reported to the presbytery on issues with which they were dealing and actions they had taken.

- March 11, 2017 - p.26 (lines 14-23) show the report of Cono Commission to the presbytery.
- May 6, 2017 - p.26 (beginning at line 32) and p.46 (lines 1-21) and Appendix B of those minutes show the report of Cono Commission to the presbytery.
- July 8, 2017 - p 52 (lines 19-26) record the report of that commission to the presbytery.
- November 11, 2017 - p.72 (lines 25 and following) and p.73 (lines 1-18) show the final report of the commission to the presbytery

Because you cited those dates, we point you to those portions of minutes of those meetings.

But we suspect that your concern is not that of the commission reporting regularly to the presbytery but the presbytery reviewing its minutes. The final review of the minutes of the meetings of that commission was done when the Session of that congregation (the commission) submitted their final minutes. They were reviewed by the Ad.Nom. Committee and the committee's motion to approve those minutes was approved by Iowa Presbytery at its meeting on July 2, 2018.

We apologize for not recording such review of their records in 2017. Such review was planned to take place in the review of Session records when the commission had completed its labors. This was carried out by the Ad. Nom. Committee prior to and then approved by Iowa Presbytery at its meeting on July 2, 2018.

31. That the Minutes of **James River** Presbytery: 46-0-0
- a. Be approved without exception: **Jul 19, 2018.**
 - b. Be approved with exception of form: **Jan 13, 2018; Apr 14, 2018; Oct 13, 2018; and General.**
 - c. Be approved with exception of substance: **None.**
 - d. **That the following responses be found satisfactory:**
 - Exception: Apr 8, 2017 (BCO 19-2; 3d)** – Sermon from licentiates are required to be provided in both written and oral form.
Response: The James River Presbytery (JRP) acknowledges and agrees with the Review of Presbytery Records Committee’s stated exception and expresses its commitment to comply with all the requirements for licensing examinations, including the presentation of a written sermon, going forward.
 - Exception: Apr 8, 2017 and Jul 20, 2017 (Bylaws II.B)** – No record of 2/3 required vote to pass amendment to *Bylaws*.
Response: The JRP acknowledges and agrees with the Review of Presbytery Records Committee’s stated exception and expresses its commitment to comply with the requirements for amending its Bylaws. This exception results entirely from a failure by the Assistant Recording Clerk to properly record the vote, not from a failure to take a 2/3 vote. He will aim to correctly record these votes in the future.
 - Exception: Jul 20, 2017 (Bylaws; Article VIII.8.7)** – Failed to identify the exact section of Bylaws to be amended.
Response: The JRP acknowledges and agrees with the Review of Presbytery Records Committee’s stated exception and expresses its commitment to comply with the requirements for amending its Bylaws. This exception results entirely from a failure by the Assistant Recording Clerk to properly record the section of the Bylaws being amended. The Stated Clerk’s Report to the Presbytery clearly identified that section.
 - Exception: Oct 14, 2017 (Bylaws; Article II.B)** – No mention of 2/3 vote required for suspension of Bylaws.
Response: The JRP acknowledges and agrees with the Review of Presbytery Records Committee’s stated exception and expresses its

commitment to comply with the requirements for amending its Bylaws. This exception results entirely from a failure by the Assistant Recording Clerk to properly record the vote, not from a failure to take a 2/3 vote. He will aim to correctly record these votes in the future.

32. That the Minutes of **Korean Capital** Presbytery: *Adopted*
- a. Be approved without exception: **None.**
 - b. Be approved with exception of form: **General; Apr 2, 2018; and Oct 8, 2018.**
 - c. Be approved with exception of substance:

Exception: Apr 2, 2018 (*BCO* 13-6; 21-4.c.2-4) – Incomplete record of transfer exam for minister from another denomination. No record of requirement to preach.

Exception: Apr 2, 2018 and Oct 8, 2018 (*BCO* 15.1) – Records of ordination and installation commissions not entered in Presbytery minutes.

Exception: Oct 8, 2018 (*BCO* 5-9.h) – Organizing commission not appointed after approval of particularization.
 - d. **That the following responses be found satisfactory:**

Exception: Apr 3, 2017 and Oct 2, 2017 (*BCO* 13-6; *BCO* 21-4) – Incomplete record of transfer exam for minister of another denomination. No record of Seminary degree for languages or experiential religion.

Response: The Korean Capital Presbytery regrets this oversight. The candidates were examined on their experiential religions and knowledge of Biblical languages. They were not recorded in the Minutes due to the clerk’s editing error. The Minutes were corrected and attached (p. 10 of Attachment #1 and p. 11 of Attachment #2 where corrections are highlighted.)

Exception: Apr 3, 2017 (*BCO Prelim. Principle* 6) – No record that members of an interim/provisional session plus the merger of the 2 congregations were approved by each congregation (and/or new interim session members).

Response: The Korean Capital Presbytery regrets this oversight. The merger was approved by the two congregations. The records of congregational meetings for the merger are attached (Attachment #3, #4 and #5)

Exception: Jun 5, 2017 (*BCO* 13-6; *BCO* 21-4) – Incomplete record of transfer exam for minister from another denomination. No record of exam in Christian experience and Greek and Hebrew. Candidate does not explain his difference to the Sabbath.

Response: The Korean Capital Presbytery regrets this oversight. The candidate was examined on his Christian experience and knowledge of Biblical languages. They were not recorded in the Minutes due to the clerk's editing error. The Minutes were corrected and attached (p. 2 of Attachment #6 where correction is highlighted)

Exception: Dec 4, 2017 (*BCO* 15-1; *RAO* 16-3.e.4) – Minutes of judicial commission not entered in the minutes.

Response: The Korean Capital Presbytery regrets unclear recording of the minutes. There was no meeting of Judicial Commission, so no minutes. The Minutes that RPR reviewed was for the called meeting that the Commissioners were appointed. Since the minutes are not clear on this, it is corrected. (p. 2 of Attachment #7 where correction is highlighted)

Exception: Apr 3, 2017 and Oct 2, 2017 (*BCO* 21-4.c; *RAO* 16-3.e.5) – All specific requirements of ordination exam not recorded. No record of exam in experiential religion or *BCO*.

Response: The Korean Capital Presbytery regrets this oversight. The candidates were examined on their experiential religions. But they were not recorded in the Minutes due to the clerk's editing error. The Minutes were corrected and attached (p. 8 of Attachment #1 and p. 9 of Attachment #2 where corrections are highlighted). The reason for no record of *BCO* exam is because candidates took the *BCO* exam and passed when they were licensed

- e. **That the following response be found unsatisfactory, therefore a new response must be submitted to the following GA:**

Exception: Apr 3, 2017 (*BCO* 5-9.f; and g.) – Church seemed to particularize and there is no record of a congregational vote petitioning presbytery, nor is there record of an election of a pastor and elders.

Response [2019]: The Korean Capital Presbytery does not understand this exception of substance. The minutes says, "Change of status of [church name omitted] Presbyterian Church from mission church to particular church has been delegated to the officers." It does not state that the Presbytery approved the particularization.

Rationale [2019]: The record does not show that the steps required by *BCO* 5-9 for particularization have been followed. If the officers were constituted as a commission the record of their actions needs to be included in the Presbytery's minutes.

33. That the Minutes of **Korean Central** Presbytery: *Adopted*
- a. Be approved without exception: **None.**
 - b. Be approved with exception of form: **General and Apr 10-11, 2018.**
 - c. Be approved with exception of substance:

Exception: General (RAO 16.4.c.3) – No response to the Assembly concerning dispositions of exceptions of substance.

Exception: Apr 10-11, 2018 (BCO 20-1) – Ordination of TE; no record of call to a definite work.

Exception: Apr 10-11, 2018 (BCO 23-1) – No record of congregational vote to dissolve pastoral call.

Exception: Oct 16-17, 2018 (BCO 15-1; RAO 16-4.3.e.4) – Record of commission not entered in Presbytery minutes.
 - d. **As no response was received, a response must be submitted to the following GA:**

Exception: Apr 18-19, 2017 and Oct 10-11, 2017 – No record that calls to TEs were examined and approved by Presbytery (BCO 20-1; 20-6; RAO 16-3.e.6).

Exception: Apr 18-19, 2017 and Oct 10-11, 2017 (BCO 15-2) – No record of commission formed to install/ordain pastor.

Exception: Oct 10-11, 2017 (BCO 21-4) – Use of $\frac{3}{4}$ extraordinary clause not explained for ordination exam.

Exception: Apr 18-19, 2017 (BCO 13-8) – No commission report for RE examinations for church transferring.

Exception: Oct 10-11, 2017 (BCO 13-10) – No record of transfer or dismissal of members of dissolved church.

Exception: Apr 18-19, 2017 (BCO 13-6) – Incomplete record of transfer exams.
 - e. **That the following responses be found satisfactory:**

Exception: Apr 12-13, 2016; Oct 11-12, 2016 (BCO 20-1) – Ordination of TEs: no record of call to a definite work. [name omitted].

Response [2018]: KCP agrees with this exception. All five candidates (four from April and one from October) received calls to a definite work, but the record only indicates the names of the churches from which the calls came from. We will include more detail next time.

Rationale [2018]: Minutes need to reflect that the Presbytery acted to approve the calls of all five candidates (BCO 20-1, 20-6, 20-8; RAO 16-3.e.6).

Response [2019]: KCP agrees with the RPR's decision. KCP reconsidered the matter and ratified the calls of all five candidates on 2018 October meeting.

Exception: Oct 11-12, 2016 (BCO 21-4) – Ordination examination approved conditionally.

Response [2018]: KCP disagrees with this exception. *BCO* 21-4 does not forbid a conditional approval of an ordination examination. Concerning the candidate in question, we checked his qualifications and examined the candidate with the subject matter prescribed in *BCO* 21-4.c. He affirmed our confessional standards with any exception. KCP's examination committee was satisfied with the result of his examination. However, during the floor test, a few presbytery members were concerned that the candidate's explanations on some of the issues concerning sexuality and the ordination of women seemed lacking. He affirmed our position, but a few members felt that he needed extra study on the matter. KCP could have ignored the minority concern, but KCP usually tries to satisfy all of its members. Therefore, KCP decided to approve of the candidate with an instruction to write papers (2-3 pages each) concerning the two topics of sexuality and the ordination of women. KCP took a vote and it was unanimous.

Rationale [2018]: While the concept of admonishing or encouraging an approved ordinand to further study is appropriate, the language of "conditional approval" is not one acknowledged in the *BCO*. It was likely that this was not, in fact, a conditional approval, yet the response indicates it was, thus it being deemed unacceptable.

Response [2019]: KCP agrees with the RPR's decision. KCP ratified the decision to approve his examination on October 2018 meeting.

- f. **That the following response to a previous assembly be found unsatisfactory; therefore a new response must be submitted to the following GA:**

Exception: Apr 12-13, 2016; Oct 11-12, 2016 (BCO 15-1) – Minutes of commission not entered in Presbytery minutes (see also *RAO* 16-3.e.5).

Response [2018]: KCP disagrees with this exception. We did not form any commissions or committees in 2016 except three committees for ordinations (one in April and two in October). There are reports from the committees, but there are no minutes.

Rationale [2018]: The PCA does not have committees for ordination but commissions and commissions must submit their minutes to the Presbytery and must be entered into the Presbytery minutes.

Response [2019]: KCP agrees with the RPR's decision. First, the word was mistranslated. We have commissions for ordination, not committee. KCP's ordination commission only produces a report. A chair of the commission, assigned by the moderator, arranges an ordination service, and he notifies commissioners on time, place and the order of service. Since there is no meeting a prior to the service, there are no minutes. Due to the long distance between members, having a prior meeting is difficult.

Rationale [2019]: A service of ordination is a part of the meeting and action of the commission and therefore requires a record (*BCO* 21-5).

34. That the Minutes of **Korean Eastern** Presbytery: *Adopted*
- a. Be approved without exception: **None.**
 - b. Be approved with exception of form: **General; Sep 11, 2018; and Mar 12, 2019.**
 - c. Be approved with exception of substance:

Exception: General (*BCO* 13-9) – No record of review of records of Sessions

Exception: General (*BCO* 13-12) – No record of two meetings in 2018 (previous minutes do not include a spring 2018 meeting)

Exception: Sep 11, 2018 (*BCO* 20-1) – No record of call to a definite work

Exception: Sep 11, 2018 (*BCO* 13-6; 21-4c) – Incomplete record of transfer exam for minister from another denomination
 - d. **As no response was received, a response must be submitted to the following GA:**

Exception: Apr 18, 2017 (*BCO* 23-1) – After TE resigned, the Presbytery failed to cite the church to appear by its commissioners.

Exception: Apr 18, 2017 (*BCO* 13-6; and 21-4) – Incomplete transfer exam; no indication of previous denomination.

Exception: Apr 18, 2017 (*BCO* 21-4) – No record of ordination exam.
 - e. **That the following response to a previous assembly be found unsatisfactory; therefore a new response must be submitted to the following GA:**

Exception: Sep 29, 2016 (*BCO* 13-6; 21-4) – Incomplete record of transfer exam for minister from other denomination.

Response [2019]: The candidate from KAPC was examined according to the Standing Rules of KEP which states that TE transferring from another denomination shall be examined on the subjects form licensure or ordination at the discretion of the Candidate Examination Committee.

The CEC decided to examine the candidates in the areas of *BCO* and Church History only (omits Bible, Theology, Sacraments) since the minister was transferring from KAPC which is very similar to PCA (90%). KEP will be more careful in the future to record accurately.

Rationale [2019]: PCA rules state that ministers transferring from non-PCA denominations shall be examined in all areas even if from a denomination similar to the PCA. In addition, Presbytery bylaws cannot be out of accord with the *BCO* (*BCO* 13-6; 21-4).

35. That the Minutes of **Korean Northeastern** Presbytery: *Adopted*
- a. Be approved without exception: **Apr 10, 2018 and Sep 11, 2018.**
 - b. Be approved with exception of form: **None.**
 - c. Be approved with exception of substance: **None.**
 - d. **No response to previous assemblies required.**
36. That the Minutes of **Korean Northwest** Presbytery: *Adopted*
- a. Be approved without exception: **Oct 8, 2018.**
 - b. Be approved with exception of form: **Apr 9, 2018.**
 - c. Be approved with exception of substance:
Exception: Apr 9, 2018 (*BCO* 20-1) – No record of call to a definite work.
Exception: Apr 9, 2018 (*BCO* 21-4) – All specific requirements of ordination exam not recorded.
 - d. **As no response was received, a response must be submitted to the following GA:**
Exception: General (*BCO* 13-9b) – No record of review of records of church sessions.
Exception: Apr 24, 2017 (*BCO* 21-4) – All specific requirements of ordination exam not recorded.
Exception: Apr 24, 2017 and Oct 9, 2017 (*BCO* 21-4) – No record of requiring statement of differences with our Standards.
Exception: Apr 24, 2017 (*BCO* 20-1) – No record of call to a definite work.

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Exception: Apr 24, 2017 (BCO 19-13) – Approval of internship for ordination not recorded.

Exception: Apr 24, 2017 and Oct 9, 2017 (BCO 12-5) – Power to examine, ordain, and install ruling elders belongs to the Session.

Exception: Oct 9, 2017 (BCO 19-2) – All specific requirements of licensure exam not recorded.

Exception: Oct 9, 2017 (BCO 13-6) – Incomplete record of transfer exam – no indication of transferee’s previous denomination

Exception: General (BCO 40-1) – No record of review of session minutes.

Response [2018]: We have a committee that reviews them each presbytery meeting. Many times churches forget to bring them. We will be more diligent in this matter to insure that sessional records are reviewed under *BCO* 40-1.

Rationale [2018]: Please supply record of presbytery action reviewing 2014 Session minutes.

Exception: General (RAO 16-10.a) – No response to the Assembly concerning disposition of any exceptions of substance.

Response [2018]: We apologize for not responding on time. It is not the attitude of the presbytery and its members to rebel or disrespect. It was the fault of the clerk and he apologizes and asks for forgiveness.

Rationale [2018]: Please provide responses to presbytery exceptions of substance for 2014, 2013, and 2011.

Exception: Apr 13, 2015 (BCO 21-4) – No record of candidate meeting all qualifications for ordination.

Response [2018]: Our examination committee keeps record of all the parts and details of the exam and just gives final report to the presbytery. We will have requirements in our minutes in the future. We have revised our minutes to show required parts are approved and that the exam as a whole was approved.

Rationale [2018]: Please provide a record of the revised minutes and the record of presbytery’s revision including statement of stated differences in candidate’s own words and presbytery’s categorization of the differences.

Exception: Apr 13, 2015 (RAO 16-3.e.5) – All specific requirements of exam not recorded.

Response [2018]: Our examination committee keeps record of all the parts and details of the exam and just gives final report to the presbytery. We will do better job of recording requirements in our minutes in the future. We have revised our minutes to show required parts are approved and that the exam as a whole was approved.

Rationale [2018]: Please provide a record of the revised minutes and the record of presbytery's revision including statement of differences in candidate's own words and presbytery's categorization of the differences.

Exception: Apr 13, 2015 (*BCO* 21-4, *RAO* 16-3.e.5) – No record of candidate's stated differences, if any.

Response [2018]: We will keep clear record of statement of differences with standards in the future.

Rationale [2018]: Please provide a record of the revised minutes and the record of presbytery's revision including statement of differences in candidate's own words and presbytery's categorization of the differences.

37. That the Minutes of **Korean Southeastern** Presbytery: *Adopted*

- a. Be approved with exception: **None**.
- b. Be approved with exception of form: **Apr 9, 2018 and Oct 8, 2018**.
- c. Be approved with exception of substance:

Exception: Apr 9, 2018 and Oct 8, 2018 (*BCO* 21-4) – All requirements for ordination exam were not recorded (two candidates in April; one candidate in October).

d. No response to previous assemblies required.

38. That the Minutes of **Korean Southern** Presbytery: *Adopted*

- a. Be approved without exception: **None**.
- b. Be approved with exceptions of form: **Oct 16, 2017 and Apr 16, 2018**.
- c. Be approved with exceptions of substance:

Exception 1: Oct 16, 2017 and Apr 16, 2018 (*BCO* 13-9.b) – No record of review of session records.

Exception 2: Apr 16, 2018 (*BCO* 21-4) – Stated differences with our Standards not recorded (see *RAO* 16-3.e.5).

Exception 3: Apr 16, 2018 (*BCO* 13-6; 21-4) – No record of transfer exam.

d. That the following responses be found satisfactory:

Exception: Oct 19, 2015 (*BCO* 21-4 – Incomplete record of ordination exam (missing terms of call, education, stated differences with standards, ministerial obligation, etc.)

Response [2018]: The mentioned TE had been already ordained at another denomination before joining this Presbytery. So this Presbytery did not compose the ordination committee. This Presbytery only tested him according to *BCO* 21-4(c) and Presbytery *Standing Rule* 46 –2

in Article 11, especially focusing on PCA history and *Westminster Confession with Larger and Shorter Catechisms*. He successfully passed all the areas of the test and Presbytery did not find any differences. Although the test result was written in general terms, Presbytery will record in more detail in the future.

Rationale [2018]: 1. No record of examination of *BCO* 21-4 (a) and (b); 2. All specific requirements of ordination exam not recorded; and 3. Stated Differences not recorded in candidate's own words (*BCO* 21-4 (a, b, c) and *BCO* 13-6).

Response [2019]: Although we reviewed and tested very carefully the transferring TE from another denomination, we failed to record the results in the minute in detail. At the page 10 of the minute, the test subjects are recorded. However, we did not record the specifics such as the stated differences with standards even though we found no differences. We will make sure to record them from now on. We regret our failure to do it.

Exception: Oct 17, 2016 (*BCO* 21-4) – No record of TE ordination exam.

Response [2019]: All the requirements and elements of TE exam were properly administered according to *BCO*. However, we failed to record it in the minute. We are sorry for that. We will do better to record our procedure more clearly in the presbytery minute from now on.

Exception: General (*BCO* 13-9) – No record of review of records of church sessions.

Response [2019]: We are aware of this and continue to encourage member churches to submit their session records. We think that there are some improvements in this area. But it may take a while to have all the member churches to submit their minutes.

Exception: Oct 17, 2016, and Apr 17, 2017 (*RAO* 16-10a) – No record in minutes of exceptions taken by General Assembly.

Response [2019]: We will record in minutes the exceptions taken by GA.

- e. **That the following response to a previous assembly be found unsatisfactory; therefore a new response must be submitted to the following GA:**

Exception: Apr 17, 2017 (*BCO* 13-11 and *BCO* 43) – Incomplete record of complaint sent to presbytery.

Response [2019]: We decided not to record the details because of some private and groundless contents in it. We will be more careful about this matter from now on.

Rationale [2019]: A complete record of a complaint submitted to Presbytery should be recorded in the minutes.

39. That the Minutes of **Korean Southwest** Presbytery:

(No minutes were submitted to the 47th General Assembly for review. Minutes not submitted must be submitted to the 48th General Assembly for review.)

- a. Be approved with exception: **None.**
- b. Be approved with exception of form: **None.**
- c. Be approved with exceptions of substance: **None.**
- d. **As no response was received, a response must be submitted to the following GA:**

Exception: Mar 14, 2017 (*BCO* 19-2) – All specific requirements of licensure not recorded.

Exception: Sep 12, 2017 (*BCO* 13-6, 21-4) – Incomplete record of transfer exam of TE coming into the Presbytery.

Exception: General (*BCO* 13-9b) – No record of review of minutes of church Sessions.

Exception: General (*RAO* 16-10) – No record in minutes of 2013, 2014, 2015 exceptions taken by GA and/or Presbytery approval of responses to the exceptions

Exception: Mar 10, 2015 and Sep 15, 2015 (*BCO* 18; 19-7) – No record of candidates ever coming under care of Presbytery or entering internship.

Response [2018]: Our credentials committee does the work of making sure candidates' credentials are in order. We simply failed to record it in our minutes. We will make sure that the committee's work is recorded in our minutes.

Rationale [2018]: The Presbytery itself should be doing this work and recording it in its minutes. (*BCO* 18-3)

Exception: By-laws (*BCO* 24-1) – By-laws for electing ruling elders are out of accord with the *BCO* [Article 23].

Exception: March 11, 2014 (*BCO* 20-1) – Ordination of TE: no record of call to a definite work.

Exception: March 15, 2016 (*BCO* 21-4, *RAO* 16-3.e.5) – Not all specific requirements of ordination exam recorded [66.9].

Exception: March 15, 2016 and September 12, 2016 (*BCO* 13-6) – No record of transfer exam [66.8-3e, 67.8].

Exception: August 20, 2016 (*BCO* 15-1) – Minutes of commission not included [66.1-4].

Exception: General (*BCO* 13-9.b) – No record of review of session records.

40. That the Minutes of **Korean Southwest Orange County** Presbytery:
 (No minutes were submitted to the 47th General Assembly for review. Minutes not submitted must be submitted to the 48th General Assembly for review.)
- a. Be approved with exception: **None.**
 - b. Be approved with exception of form: **None.**
 - c. Be approved with exceptions of substance: **None.**
 - d. **As no response was received, a response must be submitted to the following GA:**
 - Exception: Sep 12, 2017, and Mar 13, 2018 (BCO 15-1)** – Minutes of Commission not entered into Presbytery minutes.
 - Exception: Sep 12, 2017 (BCO 13-6; 21-4)** – Incomplete record of transfer exam for minister from another denomination.
 - Exception: Sep 12, 2017 and Mar 13, 2018 (BCO 21-4)** – No record of requiring statement of differences with our standards.
 - Exception: Sep 12, 2017 and Mar 13, 2018 (BCO 20-1)** – No record of call to definite work.
 - Exception: Sep 12, 2017 and Mar 13, 2018 (BCO 21-4)** – All specific requirements of ordination exam not recorded.
 - Exception: Sep 12, 2017, and Mar 13, 2018 (BCO 19-13; 21-4.a)** – Approval of internship for ordination not recorded.
 - Exception: Sep 12, 2017 and Mar 13, 2018 (BCO 13-9.b)** – No review of church session records found.
 - Exception: Sep 12, 2017 (BCO 12-5)** – Power to examine, ordain, and install REs belongs to the Session.
 - Exception: Sep 12, 2017 (BCO 23-1)** – No record that congregation was cited to appear to give statement about pastor’s resignation.
 - Exception: Sep 12, 2017 (BCO 34-10)** – Process for divesting TE from office not in accordance with *BCO*.
 - Exception: Sep 12, 2017 (BCO 5-2.c; 13-10)** – Process of dissolving mission church not in accord with *BCO*.
 - Exception: Mar 13, 2018 (BCO 13-1)** - Certificate of Presbytery membership issues to REs. REs are not members of the presbytery.
 - Exception: Standing Rules (BCO 24)** – Election of RE out of accord with *BCO*.
 - Exception: Sep 14-15, 2015 and Mar 14, 2016 (BCO 13.9.b)** – No record of the review of session records.
 - Exception: Sep 14-15, 2015 and Mar 14, 2016 (BCO 19-2)** – All specific requirements for licensure exams not recorded.
 - Exception: Mar 15, 2016 (BCO 20-1)** – No record of call to a definite work.

Exception: Mar 15, 2016 (BCO 21-4) – All specific requirements of ordination exam not recorded.

Exception: Mar 15, 2016 (BCO 21-4) – No record of candidate meeting requirements for ordination (education, languages, etc).

Exception: Mar 15, 2016 (BCO 38-2) – Request to be divested of office was acted upon at the same meeting.

Exception: Sep 13, 2016 (BCO 13-6; 21-4) – Incomplete record of examination of TE transferring into Presbytery from another denomination.

Exception: Sep 13, 2016 (BCO 21-4) – No record of requiring statement of differences with our Standards.

Exception: Sep 13, 2016 (BCO 5-2.b; 5-3) – Unclear if churches received into presbytery are missions churches or particularized; if particularized, no record of designation of commission to meet with church elders.

Exception: Sep 13, 2016 (BCO 13-9.b) – No record of review of records of church sessions.

41. That the Minutes of **Lowcountry** Presbytery: *Adopted*

a. Be approved without exception: **Jan 27, 2018 and Apr 24, 2018.**

b. Be approved with exception of form: **Directory and Nov 1, 2018.**

c. Be approved with exception of substance:

Exception: Jul 28, 2018 (BCO 13-11) – Presbytery adopted a motion for a called meeting with no subsequent record of that meeting.

Exception: Nov 1, 2018 (BCO 19-2.f and RAO 16-3.e.5) – No record of requiring the candidate [in a licensure exam] to state the specific instances in which he may differ with the *Confession of Faith* and *Catechisms* in any of their statements and/or propositions. And, if any were stated, there's no record of how Presbytery judged them.

d. No response to previous assemblies required.

42. That the Minutes of **Metro Atlanta** Presbytery: *Adopted*

a. Be approved without exception: **May 1, 2018 and Sep 18, 2018.**

b. Be approved with exception of form: **Directory.**

c. Be approved with exception of substance:

Exception: Jan 23, 2018 (BCO 21-4) – Stated differences with our Standards not recorded (see RAO 16-3.3.5).

Exception: Jan 23, 2018 (BCO 15-1) – Records of Commission not entered in presbytery minutes (for [name omitted], Appendix F).

d. No response to previous assemblies required.

43. That the Minutes of **Metropolitan New York** Presbytery: *Adopted*
- a. Be approved without exception: **Sep 18, 2018 and Oct 30, 2018.**
 - b. Be approved with exception of form: **Nov 3, 2018.**
 - c. Be approved with exception of substance:
Exception: Jan 9, 2018 (BCO 5-3, 13-9) – Presbytery received as information a report that a church “has become a mission church.” No record of presbytery designating its status, nor to assume jurisdiction per *BCO* 13-9, in order to establish a temporary system of government per *BCO* 5-3.
Exception: January 9, 2018 (BCO 21-4) – No record of ordinand required to state differences with *WSC* nor of him stating them in his own words.
Exception: March 13, 2018 (BCO 13-11) – Appeal of a Session action sent to presbytery but not included in minutes.
Exception: May 8, 2018 and November 3, 2018 (BCO 12-5.e) – Presbytery errantly requiring sessions to record guest preacher’s ministerial qualification in their minutes.
 - d. **As no response was received, a response must be submitted to the following GA:**
Exception: September 20, 2016 (BCO Preliminary Principle 6) – No record provisional session approved by congregation [p. 1633].
44. That the Minutes of the **Presbytery of the Mississippi Valley**: *Adopted*
- a. Be approved without exception: **Feb 6, 2018; May 1, 2018; Aug 4, 2018; and Nov 6, 2018.**
 - b. Be approved with exception of form: **None.**
 - c. Be approved with exception of substance: **None.**
 - d. **No response to previous assemblies required.**
 - e. **Matter referred to CRPR from the Office of the Stated Clerk**
Whereas: The SJC ruled that this matter was not properly before them but could only be referred to them by the General Assembly; and
Whereas the SJC Chairman and the Stated Clerk of the General Assembly referred this matter to the CRPR; and
Whereas: *BCO* 40-5 states that “When any court having appellate jurisdiction shall receive a credible report with respect to the court next below of any important delinquency or grossly unconstitutional proceedings of such court,” thus the General Assembly must decide whether this report is a credible report; and
Whereas: *BCO* 40-5 continues, “the first step shall be to cite the court alleged to have offended to appear before the court having

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appellate jurisdiction, or its commission, by representative or in writing, at a specified time and place, and to show what the lower court has done or failed to do in the case in question," thus if the General Assembly decides that this report is credible, it shall cite the lower court in question to appear before it or its commission; and

Whereas: the SJC is a commission of the General Assembly that is especially equipped to hear a *BCO* 40-5 case and to adjudicate it; and

Whereas: A *BCO* 38-4 case is non-judicial by definition (*BCO* 27.1.a)

Therefore, the CRPR recommends the 47th GA rule the allegation of Ms. [name omitted] is a "credible report" involving "an important delinquency or grossly unconstitutional [proceeding]," and thus, per *BCO* 40-5, the 47th GA cites the Presbytery of the Mississippi Valley to appear before the PCA's Standing Judicial Commission, which the 47th GA constitutes its commission to adjudicate this matter, by representative or in writing, at the SJC's fall stated meeting, to "show what the lower court has done or failed to do in the case in question," following SJC Manual 15, the 47th GA directs the SJC Officers to appoint an SJC member to be the representative of the report.

Specifically, the GA requests the Presbytery to at least answer these questions initially:

1. Where in the Session's or Presbytery's official record ("Record"), or elsewhere, is there record of a clear demonstration that Ms. [name omitted] "made it known she had no intention of fulfilling the church vows?" (*BCO* 38-4)?
2. If a church member declines to follow advice or counsel from a Session, is that automatically evidence of failing to submit to the government and discipline of the church? (i.e., the offense for which the Session indicted her)
3. Where in the Record, or elsewhere, is there record of the Session fulfilling the "pastoral discipline/reminding" responsibility of *BCO* 38-4, which occurs after a member's expression of "no intention" but before the action of removal?
4. Where in the Record, or elsewhere, is there record of the Session providing Ms. Lewis formal and official notification of her *BCO* 38-4 removal after the Session took the action?

Approved by *BCO* 40-5 sub-committee of CRPR 5 votes for, 0 nay, 0 abstentions.

45. That the Minutes of **Missouri** Presbytery: *Adopted*
- a. Be approved without exception: **Oct 16, 2018.**
 - b. Be approved with exception of form: **Jul 17, 2018.**
 - c. Be approved with exception of substance:
Exception: Jan 16, 2018 (BCO 23-1) – No record that the steps outlined in *BCO 23-1* were followed in the dissolution of pastoral calls.
Exception: Apr 17, 2018 (BCO 15-1) – No record of appointment of an installation commission.
Exception: Jul 17, 2018 (BCO 15-1, RAO 16-3.e.7) – Minutes of executive session not included. These need to be submitted for review.
 - d. **As no responses were received, responses must be submitted to the following GA:**
Exception: Jan 17, 2017; Apr 18, 2017; and Jul 18, 2017 (BCO 15-1; RAO 16-3.e.4) – Minutes of a commission not included.
Exception: Jan 17, 2017 (BCO 13-11; BCO 14-6c; and RAO 16-3e.b) – Missing executive session minutes
46. That the Minutes of **Nashville** Presbytery: *Adopted*
- a. Be approved without exception: **None**
 - b. Be approved with exception of form: **Jun 25, 2018; Aug 14, 2018; and Nov 13, 2018.**
 - c. Be approved with exception of substance:
Exception: Feb 13, 2018 and Aug 14, 2018 (BCO 13-6) – Incomplete record of transfer exams (church government and sacraments).
Exception: Feb 13, 2018; Apr 10, 2018; and Jun 25, 2018 (BCO 21-6) – Incomplete record of ordination exam (no PCA Church History).
 - d. **That the following responses to the 47^h GA be found satisfactory.**
Exception: Feb 14, 2017 and Nov 14, 2017 (BCO 21-4, RAO 16.3.e.5) – Stated differences not judged with the prescribed categories.
Response: We agree with the exception. Our minutes do not record the prescribed language in approving the exceptions of two transferring TEs and we have adjusted our practice to bring it into compliance.
Exception: Aug 8, 2017 (BCO 22-2) – No record of congregational call to candidate.

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Response: We do not understand the exception and request clarification. *BCO 22-2* relates to the calls of Pastors and Associate Pastors. If the exception refers to the call of an Assistant Pastor recorded in our minutes (*2017 Minutes of Nashville Presbytery*, p. 91), *BCO 22-2* does not apply to the action in which NP found the call to be in order (*BCO 22-3*).

Exception: Aug 8, 2017 (*BCO 19-1*) – No record of licensing a TE from another presbytery to be stated supply.

Response: We agree with the exception. It was the presbytery's intention to license the TE to preach in our presbytery when we approved his call as stated supply under *BCO 22-6*, but we did not use the specific language regarding licensure. We will include the specific language in the future.

Exception: General (*BCO 13-9*) – No record of review of records of church sessions.

Response: We agree with the exception and have modified our practice to bring it into compliance with *BCO 13-9*. (*2018 Minutes of Nashville Presbytery*, p 211).

Exception: Nov 14, 2017 (*BCO 13-2, 34-10*) – TE listed w/o call for a period exceeding 3 years and no record of extending the 3 years.

Response: We agree with the exception and have modified our practice to bring it into compliance with the *BCO 13-2* and *34-10*.

47. That the Minutes of New Jersey Presbytery: *Adopted*

a. Be approved without exception: **Jan 28, 2017; Mar 17, 2018; May 19, 2018; Sep 15, 2018; and Nov 17, 2018.**

b. Be approved with exception of form: **None.**

c. Be approved with exception of substance: **None.**

d. That the following response be found satisfactory:

Exception: Mar 18, 2017 (*BCO 13-11*) – No minutes for January 28, 2017 Called Meeting.

Response: Inexplicably, the minutes of the called meeting of January 28, 2017 were apparently not included in the report to RPR. They are attached hereto with apology.

Exception: Nov 18, 2017 (*BCO 21-04*) – Use of extraordinary clause not explained. Actual 3/4 vote not recorded.

Response: Upon further reflection, we believe we have erred in examining the man seeking to transfer into the PCA from the Presbyterian Church of Brazil, with whom the PCA has fraternal relations. We misinterpreted the language of *BCO 13-6* to allow for

us to use the extraordinary clause from *BCO* 21-4 to examine him according to views only, as if he were coming from another Presbytery. We did this because of his years of experience and training. The Presbytery vote was unanimous to use the extraordinary clause in this way (though not recorded in our minutes). However, in looking at it more closely, the language of *BCO* 13-6 requires (shall) that a man coming from another denomination be examined in all areas according to *BCO* 21-4 (knowledge and views). We could have used the extraordinary clause at that time to omit parts of the examination based on his many years of experience in the Presbyterian Church of Brazil, several excellent references which were secured, and his work as the Director of MORE International. In that case, we would have clearly stated our reasons for doing so and recorded the $\frac{3}{4}$ vote of approval by the Presbytery. We acknowledge our error and will be careful in the future to adhere to the *BCO* 13-6 procedure for examination of those men coming from other denominations

NOTE: the man in question is moving to North Carolina where he will continue as Director of MORE International and no doubt seek to be transferred to the Presbytery into whose bounds he moves

Exception: Nov 18, 2017 (*Preliminary Principle* 6) – No approval by congregation of provisional session members.

Response: New Jersey Presbytery responds that the session referred to is a Commission of Presbytery. [Church name omitted] is a Mission Church of New Jersey Presbytery and is so listed in the roll included both with the report to RPR and in the instant minutes. Presbytery acted to fill vacancies and to replace some members of the existing Presbytery Commission serving as the governing body. There is no need for congregational approval in the case of a Mission Church. (*BCO* 5-3 c.)

Following is the citation from the minutes of November 18, 2017, indicating that the action was part of the report of the NJ-MNA Committee. [Church name omitted] reports to Presbytery through the NJ-MNA Committee:

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NJ-Mission to North America Committee

TE [name omitted] reported for the committee, opening with prayer.

TE [name omitted] apprised the committee of the need to further augment the session of [church name omitted] due to recent losses and changes in status.

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The committee: **Moved:** That Presbytery appoint the following elders to serve on the session for [church name omitted]: TE [name omitted], RE [name omitted], and RE [name omitted]. **This carried.**

TE [name omitted] presented a short report on the ministry of [church name omitted].

TE [name omitted] closed the report with prayer

48. That the Minutes of **New River** Presbytery: *Adopted*
- Be approved without exception: **Aug 4, 2018.**
 - Be approved with exception of form: **Mar 3, 2018.**
 - Be approved with exception of substance:
Exception: Nov 3, 2018 (BCO 38-2) – The two-meeting requirement to divest a TE was not met.
 - No response to previous assemblies required.**
49. That the Minutes of **New York State** Presbytery: *Adopted*
- Be approved without exception: **Jan 20, 2018; May 19, 2018; and Sep 21-22, 2018.**
 - Be approved with exception of form: **None.**
 - Be approved with exception of substance: **None.**
 - No response to previous assemblies required.**
50. That the Minutes of **North Florida** Presbytery: *Adopted*
- Be approved without exception: **Jan 11, 2018; April 12, 2018; Jul 12, 2018; Sep 19, 2018; and Oct 11, 2018.**
 - Be approved with exception of form: **None.**
 - Be approved with exception of substance: **None.**
 - That the following responses be found satisfactory:**
Exception: Apr 20, 2017 (BCO 18-3) – Elements of candidate’s exam not recorded.
Response: Presbytery agrees with the exception and will seek to be more careful in the future. The candidate was examined in the areas of experimental religion and motives for seeking the ministry and the minutes will be corrected.
Exception: General (BCO 13-9) – No record of review of records of church sessions.
Response: The Presbytery acknowledges this omission, confesses neglect of our responsibility, and pledges compliance in the future. This neglect was reported to the Presbytery at its January 2018 Stated Meeting, at which a committee was appointed to improve the

review process (see Jan. 11, 2018 Minutes 78-13) and reported receiving 2017 Session records for review at the April 2018 Stated Meeting (see Apr. 11, 2018 Minutes, 79-09).

Exception Jan 23, 2016 (*BCO* 21-4) – Differences not stated in candidate’s own words and not judged with prescribed categories.

Response: Presbytery agrees with the committee’s noting this as an exception but explains that the record did not accurately reflect the fact that the candidate had no differences, stating in his own words “I do not have exceptions to the Westminster Standards.” Presbytery pledges to be more careful in the future and has corrected the record to state that the candidate reported no differences with the Standards.

Exception: April 14, 2016 (*BCO* 15-1, *RAO* 16-3.e.4) – Installation commission report not included with Presbytery minutes.

Response: Presbytery acknowledges this omission and pledges to approve and include future reports in its minutes but is unable to correct the record since the commission report is not extant.

Exception: April 14, 2016 (*BCO* 19-2) – All specific requirements of licensure exam not reported.

Response: Presbytery agrees with the committee’s noting this as an exception but explains that this paragraph, along with 71-26 and 71-27, were erroneously included in the record and will be vacated. The said candidate was in fact NOT licensed and his examination for coming under care and approval of internship were previously recorded, without exceptions, in paragraph 71-24.

Exception: Jul 9, 2016 (*BCO* 15-1, *RAO* 16-3.e.4) – Installation commission report not included with Presbytery minutes.

Response: Presbytery acknowledges this omission and pledges to approve and include future reports in its minutes but is unable to correct the record since the commission report is not extant.

Exception: Jul 9, 2016 (*BCO* 21-4) – No record of stated differences or how the Presbytery judged them.

Response: Presbytery agrees with this exception and pledges to properly record candidate’s differences and Presbytery’s judgment in the future. The candidate’s differences in his own words, which were approved as more than semantic but not out of accord with any fundamental of the system of doctrine, will be recorded in the minutes and were as follows.

WCF-Ch 21.8. Recreation on the Sabbath: I hold to the WCF view of the Sabbath as a whole, but the scriptural proofs the confession uses aren’t precise when it comes to recreation. I believe that Christ teaches plainly that

it is lawful to do good on the Sabbath (Mt. 12:12). Primarily this is about works of necessity, but I believe this can also apply to family time or other similar godly endeavors such as recreational time with friends. I don't believe it is sinful to toss a ball in the back yard with your family, or to go on a walk with your wife on the Sabbath, or something similar. Loving people well is a high calling, and is permitted to do on the Sabbath, and I do not consider that to be a form of work. However, I would not encourage families or persons to abandon worship to attend sporting events, neglect worship for travel sports, or anything similar. Isaiah 58:18 indicates "pleasure" as breaking of Sabbath commands, but that pleasure in context regards conducting business activities, not recreation.

LC 109. With respect to images, I do not believe it is a violation of the 2nd Commandment to use images depicting Jesus' humanity. The Bible is clear in its instruction not to create an idol to worship; I do not believe that the text prohibits the use of images for pedagogical uses. We should be careful that we distinguish teaching versus worship. The two are not equal. It is possible to use teaching aids, and they not be worshiped in place of the Lord, one example being teaching aids for children in Sunday School. Additionally, I agree with David VanDrummen's conclusion concerning the intent of the Westminster divines that, "If indeed the Westminster divines were of a mind to omit pictures of Christ's humanity from the proscriptions in Larger Catechism 109, they would surely have needed to have stated this explicitly" (David VanDrummen, "Pictures of Jesus and the Sovereignty of Divine Revelation: Recent literature and a Defense of the Confessional Reformed View," *The Confessional Presbyterian* 5 [2009] 214-227). Because of these noted reasons, I believe that the use of depictions of the humanity of Jesus for teaching purposes is allowed. If these images are used, then it should be stated that the images are only for teaching and not an accurate portrayal of Jesus for worship.

Exception: Oct 13, 2016 (*BCO* 15-2) – No Ruling Elders appointed to commission for ordination.

Response: Presbytery agrees with this omission, acknowledging our error in not recording the names of the Ruling Elders that were appointed, and promises to accurately record appointees in the future. The record will be updated to reflect that REs [names omitted] were appointed to the Commission.

Exception: Oct 13, 2016 (*BCO* 21-4) – No record of stated differences or how the Presbytery judged them.

Response: Presbytery agrees with this exception and pledges to properly record candidate's differences and Presbytery's judgment in the future. The candidate's differences in his own words, which were approved as more than semantic but not out of accord with any fundamental of the system of doctrine, will be recorded in the minutes and were as follows:

WCF 21-8: This section, along with WSC 60 and WLC 117, forbids acts of recreation on the Sabbath day. I take exception to this statement because I believe it is contrary to what the Bible teaches. Jesus says that the Sabbath was made for man, not man for the Sabbath. Ex. 23:12 states that the Sabbath is both for rest and refreshment – spiritually and physically. Finally, the WLC 121 helps us understand that one way to practice “remembrance” on the Sabbath is through thankful remembrance of creation. Thus, since the Sabbath was made for humans, in part for their physical refreshment, and for thankful remembrance of creation, I believe non-organized recreation, such as hiking or biking, is a practical way to observe the Sabbath. This is because recreation can be very refreshing for most humans and is a way to enjoy God's creation.

WLC 109: Since Christ is the “image of the invisible God” (Col 1:15), and the “exact imprint of his nature” (Heb 1:3), one cannot help but picture Christ inwardly when reading the Gospels or taking the Lord's supper. Thus, I take exception to the statement that we cannot make any representations of God inwardly, as the Confession states. Furthermore, while I affirm that we cannot make any representations of God for the purpose of worship, I believe we can use images of the humanity of Christ for educational purposes – but not for worship.

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WLC 151: Though on one level all sins are equally worthy of God’s wrath and require Christ’s atoning blood, I affirm WLC 151 when it says that some sins bring us more guilt and do us more damage. Thus, I affirm most of WLC 151, such as when it says sins against a weaker brother are greater (Rom 14:13); however, there is an aspect of WLC that I disagree with. I take exception to the assertion that the day in which sin is committed (i.e., the Lord’s Day) makes it worse.

WLC 191: While I affirm that Christians should submit themselves to governing authorities (Rom 13:1), I do not believe this implies that the authority of the church is under the state. I therefore take exception to the idea that the church is “countenanced and maintained by the civil magistrate”; I believe that Christ alone is the one who supports and maintains the church (Eph. 1:22).

51. That the Minutes of **North Texas** Presbytery: *Adopted*
- a. Be approved without exception: **Feb 2-3, 2018.**
 - b. Be approved with exception of form: **Directory; May 4-5, 2018; Aug 10-11, 2018; and Nov 2-3, 2018.**
 - c. Be approved with exception of substance: **None.**
 - d. **No response to previous assemblies required.**
52. That the Minutes of **Northern California** Presbytery: *Adopted*
- a. Be approved without exception: **None.**
 - b. Be approved with exception of form: **Directory; Feb 2, 2018; May 4, 2018; and Oct 5, 2018.**
 - c. Be approved with exception of substance: **None.**
 - d. **No response to previous assemblies required.**
53. That the Minutes of **Northern Illinois** Presbytery: *Adopted*
- a. Be approved without exception: **Jan 13, 2018; Feb 7, 2018; Jul 19, 2018; and Sep 8, 2018.**
 - b. Be approved with exception of form: **General.**
 - c. Be approved with exception of substance:
Exception: May 8, 2018 (RAO 14-2) – No election of commissioners.
 - d. **No response to previous assemblies required.**

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54. That the Minutes of **Northern New England** Presbytery: *Adopted*
- a. Be approved without exception: **Feb 3, 2018; May 19, 2018; Aug 18, 2018; and Sep 29, 2018.**
 - b. Be approved with exception of form: **None.**
 - c. Be approved with exception of substance: **None.**
 - d. **No response to previous assemblies required.**
55. That the Minutes of **Northwest Georgia** Presbytery: *Adopted*
- a. Be approved without exception: **None.**
 - b. Be approved with exception of form: **General and Aug 18, 2018**
 - c. Be approved with exception of substance:
Exception: Jan 27, 2018; Apr 3, 2018; and Aug 18, 2018 (RAO 16.3.e.7) – No executive minutes provided.
Exception: Aug 18, 2018 (BCO PP 1, 7; WCF 20-2) – Presbytery appears to have bound the conscience of transferring minister by restricting his teaching on a view of creation that *The Creation Study Committee* (1999) found acceptable.
Exception: Jan 27, 2018 (BCO 13-11, 23-1) – No record of congregational meeting to dissolve relationship with pastor.
Exception: General (BCO 8-6) – TE listed as evangelist but no record of his commission being renewed.
 - d. **No response to previous assemblies required.**
56. That the Minutes of **Ohio** Presbytery: *Adopted*
- a. Be approved without exception: **May 5, 2018 and Oct 6, 2018.**
 - b. Be approved with exception of form: **Feb 10, 2018.**
 - c. Be approved with exception of substance: **None.**
 - d. **No response to previous assemblies required.**
57. That the Minutes of **Ohio Valley** Presbytery: *Adopted*
- a. Be approved without exception: **Jan 27, 2018; May 15, 2018; and Oct 16, 2018.**
 - b. Be approved with exception of form: **General.**
 - c. Be approved with exception of substance:
Exception: Sep 4, 2018 (BCO 11-2; WCF 20.2) – Presbytery appears to have bound a man's conscience by forbidding him to teach his views on WLC 171 and 177. His views were reported in his transfer exam from another PCA Presbytery.
 - d. **No response to previous assemblies required.**

58. That the Minutes of **Pacific** Presbytery: *Adopted*
- a. Be approved without exception: **None.**
 - b. Be approved with exceptions of form: **Directory.**
 - c. Be approved with exception of substance:
Exception: Jan 27, 2018 (BCO 20-2) – No record of congregational meeting and vote to elect pastor and associate pastor.
Exception: May 1, 2018 (BCO 46-8) – Divested TE not assigned to membership in a particular church.
Exception: Oct 6, 2018 (BCO 13-10) – Disposition of remaining members of dissolved church left unresolved.
 - d. **No response to previous assemblies required.**
59. That the Minutes of **Pacific Northwest** Presbytery: *Adopted*
- a. Be approved without exception: **None.**
 - b. Be approved with exception of form: **Directory; Jan 25-26, 2018; May 17-18, 2018; and Sep 27-28, 2018.**
 - c. Be approved with exception of substance:
Exception: May 17-18, 2018 and Sep 27-28, 2018 (BCO 19-3) – No record of licensure questions being asked or answered.
 - d. **No response to previous assemblies required.**
60. That the Minutes of **Palmetto** Presbytery: *Adopted*
- a. Be approved without exception: **Feb 8, 2018.**
 - b. Be approved with exception of form: **Nov 8, 2018.**
 - c. Be approved with exception of substance:
Exception: May 10, 2018; Aug 9, 2018; and Nov 8, 2018 (BCO 20-1; and RAO 16.3.e.6) – In several instances there is no record of formally approving a call, or the “specific arrangements” of the call: May 10, 2018 pp. 9-10 [name omitted]; pp. 10-11 [name omitted]; pp. 11-12 [name omitted].
Aug 9, 2018 pp. 9-10 [name omitted]; pp. 10-11 [name omitted]; pp. 12-13 [name omitted].
Nov 8, 2018 pp. 9-10 [name omitted]; pp 11-12 [name omitted]; pp. 13-14 [name omitted].
Exception: Aug 9, 2018 and Nov 8, 2018 (BCO 21-4.f. and RAO 16.3.e.5) – No record that four candidates in ordination exams were asked to “state the specific instances in which he may differ” from the Westminster Standards, or any record of presbytery’s judgement, if they had. Presbytery’s response should include each man’s answer to the question of *BCO 21.4.f.* [names omitted].
 - d. **No response to previous assemblies required.**

61. That the Minutes of **Pee Dee** Presbytery: *Adopted*
- a. Be approved without exception: **Jan 27, 2018; Apr 19, 2018; Jul 26, 2018; and Oct 18, 2018.**
 - b. Be approved with exception of form: **None.**
 - c. Be approved with exception of substance: **None.**
 - d. **The following response to be found satisfactory.**
Exception: Jan 23, 2016 (BCO 21-4) – Unclear record of ordination exam [p. 2-3].
Response: Minutes state that TE [name omitted] was examined in the areas of Christian Experience, Theology, Sacraments, Principles and Rules of Government and Discipline of PCA and that all examinations for transfer of ordination were approved. No declared differences or changes in previous view of Confession or Catechisms. Minutes state that Mr. [name omitted] was examined in the areas of Sacraments, Church History, PCA History and Rules of Discipline and that all examinations for ordination were approved.
Rationale: No record of *BCO* 21-4-c.1.c for Bible Content and Theology for individual examined for ordination.
Response [2019]: Mr. [name omitted] was examined in the areas of Bible Content and Theology and these examinations were approved.
62. That the Minutes of **Philadelphia** Presbytery: *Adopted*
- a. Be approved without exception: **May 30, 2018.**
 - b. Be approved with exception of form: **Mar 17, 2018; May 9, 2018; Sep 15, 2018; and Directory.**
 - c. Be approved with exception of substance:
Exception: May 9, 2018 and Sep 15, 2018 (BCO 21-4; RAO 16-3.e.5) – Candidate examination areas are not indicated – generic “all areas” not sufficient.
Exception: Jan 20, 2018; May 9, 2018; and Sep 15, 2018 (BCO 23-1) – No record of congregational or sessional vote concerning dissolution of pastoral relationships.
Exception: May 9, 2018 p. 6 (BCO 43-2) – Consideration of complaint was deferred until after the next Stated Meeting.
 - d. **That the following response be found satisfactory:**
Exception: Jan 21, 2017; May 20, 2017; and Sep 16, 2017 (BCO 13-9) – Presbytery has not reviewed Session records for 4 years.
Response: Presbytery has not reviewed Session records for 4 years. Our inaction on Session Records needs action. “As directed by the 2018 General Assembly, the Philadelphia Presbytery has begun to work to read and approve Session Minutes, beginning with 2018 and

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then reviewing previous years. The collection of minutes began in 2018 and the review of minutes has continued through 2019. Churches will be cited if they fail to submit their minutes to Presbytery as directed by the provisions of the *BCO*.”

63. That the Minutes of **Philadelphia Metro West** Presbytery: *Adopted*
- a. Be approved without exception: **Feb 24, 2018; Apr 10, 2018; Aug 9, 2018; Sep 15, 2018; and Nov 13, 2018.**
 - b. Be approved with exception of form: **None.**
 - c. Be approved with exception of substance:
Exception: May 5, 2018 (BCO 13-2) – TE laboring out of bounds without concurrence Presbytery within whose bounds he labors.
 - d. **No response to previous assemblies required.**
64. That the Minutes of **Piedmont Triad** Presbytery: *Adopted*
- a. Be approved without exception: **Jan 27, 2018; Apr 28, 2018; Jul 28, 2018; and Oct 27, 2018.**
 - b. Be approved with exception of form: **None.**
 - c. Be approved with exception of substance: **None.**
 - d. **No response to previous assemblies required.**
65. That the Minutes of **Pittsburgh** Presbytery: *Adopted*
- a. Be approved without exception: **Jan 27, 2018; Apr 8, 2018; May 21, 2018; Jul 28, 2018; and Oct 20, 2018.**
 - b. Be approved with exception of form: **None.**
 - c. Be approved with exception of substance: **None.**
 - d. **No response to previous assemblies required.**
66. That the Minutes of **Platte Valley** Presbytery: *Adopted*
- a. Be approved without exception: **Feb 3, 2018; Apr 28, 2018; Oct 13, 2018; and Dec 13, 2018.**
 - b. Be approved with exception of form: **Directory.**
 - c. Be approved with exception of substance: **None.**
 - d. **That the following response be found satisfactory:**
Exception: General 2014; 2015; and 2016 (BCO 13-4) – No record of declaration of quorum.
Response: Presbytery agrees with the exception and will plan to record said declarations going forward. Presbytery has reviewed its records and confirmed that a quorum was indeed present for each meeting in question.

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67. That the Minutes of **Potomac** Presbytery: *Adopted*
- a. Be approved without exception: **Jan 23, 2018; Mar 17, 2018; Mar 27, 2018; Jun 5, 2018; Sep 17-18, 2018; and Nov 17, 2018.**
 - b. Be approved with exception of form: **None.**
 - c. Be approved with exception of substance: **None.**
 - d. **No response to previous assemblies required.**
68. That the Minutes of **Providence** Presbytery: *Adopted*
- a. Be approved without exception: **Aug 7, 2018.**
 - b. Be approved with exception of form: **General; May 1, 2018; and Nov 8, 2018.**
 - c. Be approved with exception of substance:
Exception: May 1, 2018 (BCO 21-4.c; and RAO 16-3.e.5) – All requirements of ordination exam not recorded; all listed items need to be approved.
Exception: Nov 8, 2018 (BCO 21-4) – Stated differences not recorded in candidate’s own words.
Exception: Nov 8, 2018 (BCO 21-4) – Stated differences not recorded in candidate’s own words.
Exception: Nov 8, 2018 (BCO 21-4.d) – Use of extraordinary clause not explained.
Exception: Nov 8, 2018 (BCO 21-1; 22-2) – TE’s change in call not recorded. No record of congregational meeting for associate pastor or presbytery approval of call.
Exception: Nov 8, 2018 (BCO 21-4) – Stated differences not recorded in candidate’s own words.
Exception: General (BCO 13-11) No attachments were included even though referenced throughout.
 - d. **That the following responses be found satisfactory:**
Exception: Feb 14, 2017 (pg. 6, lines 36-37) – Minutes from executive session not included.
Response: We sincerely apologize, the lack of executive session minutes as part of the Feb 14, 2017 Presbytery minutes are without excuse. The contents of the executive session consisted of a TE taking a leave of absence as an announcement. This announcement had been released to the congregation two days earlier and thus we made the announcement in Executive Session in error. Although this had been corrected in the minutes we neglected to reflect the change. A criteria for entering Executive Session has been implemented to ensure that this oversight does not occur in the future.

Exception: May 9, 2017 (pg. 14, line 286) – Minutes from executive session not included.

Response: We sincerely apologize for the oversight in the original submission. The Presbytery conducted a transition of Stated Clerks and a transition to a new file storage and distribution platform in 2017-2018. Due to an unknown error, three records were completely corrupted in their original format. We are working to reconstruct and reapprove the records, which includes the aforementioned Executive Session minutes. The substance of the Executive Session minutes were two actions: 1) the receipt of request for reference, and 2) the establishment of a commission to request for reference. The actions of this commission were captured in resolved in later executive session minutes of Presbytery.

Exception: Nov 7, 2017 (BCO 21-4c; RAO 16-3.e.5) – All specific requirements of ordination exam not included.

Response: TE [name omitted]’s ordination exam was split between the May, August and November Presbytery meetings. The August meeting included Christian Experience and Calling (21-4.c.1.a), English Bible (21-4.c.1.c), Theology (21-4.c.1.d), Church Government (21-4.c.1.h) and Representative Sermon (21-4.c.4). The November meeting included Church History (21-4.c.1.f), Sacraments (21-4.c.1.e), Exegetical Paper (21-4.c.3) and Theological Paper (21-4.c.2). We neglected to include an acceptance of his Seminary Degree in lieu of an oral examination of the original languages (21-4.c.1.b) in accordance with 21.c.1. We sincerely apologize for the oversight and we will be sure to explicitly call out this as part of a checklist in future meetings.

69. That the Minutes of **Rio Grande** Presbytery: *Adopted*

- a. Be approved without exception: **Apr 23-24, 2018.**
- b. Be approved with exception of form: **Jan 29-30, 2018; Aug 27-28, 2018; and General.**
- c. Be approved with exception of substance:

Exception: Jan 29, 2018 (BCO 13-6) – No record of TE transfer being examined on Christian experience and views as explained in BCO 13-6.

Exception: Jan 29, 2018 (BCO 20-9) – No record of release from presbytery in TE transfer.

Exception: Aug 27-28, 2018 (BCO 21-4) – Failure to record the specific areas of the floor examination of [names omitted].

Exception: Aug 27-28, 2018 (BCO 15-2) – Installation commission did not have at least 2 REs.

d. No response to previous assemblies required.

70. That the Minutes of **Rocky Mountain** Presbytery: *Adopted*

a. Be approved without exception: **None.**

b. Be approved with exception of form: **Feb 1, 2018; Apr 26, 2018; and Directory**

c. Be approved with exception of substance:

Exception: Feb 1, 2018; Apr 26, 2018; and Oct 4, 2018 (BCO 23-1) – No record of congregational concurrence in dissolution of pastoral relations.

d. No response to previous assemblies required.

71. That the Minutes of **Savannah River** Presbytery: *Adopted*

a. Be approved without exception: **Jan 19-20, 2018; May 8, 2018; and Oct 16, 2018.**

b. Be approved with exception of form: **Apr 17, 2018 and Aug 29, 2018.**

c. Be approved with exception of substance:

Exception: Apr 17, 2018 (BCO 15-1) – Records of commission not entered in Presbytery minutes (cf. *RAO* 16-3.e.4).

Exception: Apr 17, 2018 (BCO 13-11, RAO 16-3.e.7) – Overture not recorded.

Exception: Jul 20-21, 2018 (BCO 13-11) – Minutes of executive session not included.

d. No response to the 47th GA or previous is required.

72. That the Minutes of **Siouxlands** Presbytery: *Adopted*

a. Be approved without exception: **None.**

b. Be approved with exception of form: **Jan 26, 2018 and Sep 27, 2018.**

c. Be approved with exception of substance:

Exception: Apr 26, 2018 and Sep 27, 2018 (BCO 20-1) – No record of call to definite work.

d. That the following responses to the 47th GA be found satisfactory: Exception: Jan 27-28, 2017 (BCO 20-1) – No record of approval of call by presbytery.

Response: The Presbytery acknowledges its failure to record the approval of the calls by the Presbytery. However, the calls of both men were approved at the 109th stated meeting (January 27-28, 2017) and the minutes of that stated meeting have been amended to reflect the approval.

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Exception: Sep 28, 2017 (BCO 13-11) – Minutes of executive session not included.

Response: The Presbytery entered into Executive Session to hear a pair of written communications regarding a sensitive pastoral situation. The communications were read and the only action taken during the Executive Session was to rise out of executive session. The main minutes previously submitted for review recorded that in Executive Session the two written communications were read, and that thereafter it was moved, seconded, and approved to exit executive Session. In the future the Presbytery will endeavor to make it clear that no additional executive minutes were taken or necessary in light of what has been recorded in the main minutes.

73. That the Minutes of **South Coast** Presbytery: *Adopted*
- a. Be approved without exception: **Nov 4, 2018.**
 - b. Be approved with exception of form: **Apr 28, 2018 and Sep 22, 2018.**
 - c. Be approved with exception of substance:
Exception: Jan 27, 2018 (BCO 23-1) – No record of congregational/session meeting in dissolution of pastoral/assistant pastor relationship.
Exception: General (RAO 16-10) – No record in minutes of 2017 exceptions taken by GA and/or Presbytery approval of responses to the exceptions.
 - d. **As no response was received, a response must be submitted to the following GA:**
Exception: Jan 28, 2017 (BCO 21-4, RAO 16-3.e.5) – Stated differences not judged.
Exception: Sep 23, 2017 (BCO 15-1) – Minutes of commission not entered in Presbytery minutes (see RAO 16-3.e.4).
74. That the Minutes of **South Florida** Presbytery: *Adopted*
- a. Be approved without exception: **None.**
 - b. Be approved with exception of form: **Feb 13, 2018; May 8, 2018; Aug 14, 2018; Nov 13, 2018; and Directory.**
 - c. Be approved with exception of substance:
Exception: Feb 13, 2018 and May 8, 2018 (BCO 21-4, RAO 16-3.e.5) – Differences of three candidates not judged to prescribed categories.
Exception: Feb 13, 2018 and May 8, 2018 (BCO 21-4, RAO 16-3.e.5) – Differences not stated in candidates' own words.

Exception: Nov 13, 2018 (*BCO* 13-4) – Minutes say no quorum present, and no record of attendance attached.

Exception: Feb 13, 2018 (*BCO* 15-1) – Ordination commission reported but no records of proceedings attached.

Exception: Nov 13, 2018 (*BCO* 8-7, 13-2) – TEs laboring out of bounds or without call reports missing.

Exception: Feb 13, 2018 (*BCO* 13-2) – A South Florida TE laboring out of bounds without concurrence of Presbytery within whose bounds he labors.

Exception: May 8, 2018 (*BCO* 19-16) – $\frac{3}{4}$ vote for waiving internship requirement not recorded.

d. That the following responses be found satisfactory:

Exception: General (*BCO* 13-9.a) – No record of review of records of church sessions.

Response: That’s because there were none performed. We agree with the exception. Session records were reviewed at the February 14, 2017 Stated Presbytery Meeting for the years 2015 and 2016. Directed Stated Clerk to have Session Minutes reviewed each year

Exception: Nov 14, 2017 (*RAO* 16-3.e5) – Stated differences not judged.

Response: We agree with this exception; future minutes will properly reflect the decision of Presbytery.

e. That the following response be found unsatisfactory, therefore a new response must be submitted to the following GA:

Exception: May 9, 2017 and Aug 8, 2017 (*BCO* 18-2; *BCO* 21-4) – Stated difference not recorded in the minister’s/candidate’s own words (*RAO* 16-3.e5).

Response: Actually, it was. If the candidate says he is taking the “Continental Exception to the Sabbath per 21-8” then that is what he said in his own words

Rationale: Candidate must state “specific instances in which he” (*BCO* 19-2.e) differs from WCF, LC, SC; not simply name a view.

75. That the Minutes of **South Texas** Presbytery:

Adopted

a. Be approved without exception: **Oct 26-27, 2018.**

b. Be approved with exception of form: **None.**

c. Be approved with exception of substance:

Exception: Jan 26-27, 2018; Apr 27-28, 2018; and Aug 10-11, 2018 (*BCO* 21-4, *RAO* 16.3.e.5) – All specific requirements of ordination exam not recorded (No record of exegetical or theological papers. Unclear if ordinand had been previously licensed).

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Exception: Jan 26-27, 2018 (*BCO* 19-2.f) – Candidate does not state in his stated differences from what particular part of our standards he differs.

d. No response to previous assemblies required.

76. That the Minutes of **Southeast Alabama** Presbytery: *Adopted*

a. Be approved without exception: **Jan 23, 2018.**

b. Be approved with exception of form: **Jan 23, 2018, Oct 23, 2018, and Directory.**

c. Be approved with exception of substance:

Exception: Apr 23, 2018 (*BCO* 21-4) – Stated differences not judged with prescribed categories, and not recorded in candidates' own words.

Exception: Aug 25, 2018 (*BCO* 13-12) – Call for meeting not in order or recorded.

d. No response to previous assemblies required.

77. That the Minutes of **Southern Louisiana** Presbytery: *Adopted*

a. Be approved without exception: **Jan 27, 2018.**

b. Be approved with exception of form: **Apr 28, 2018; May 24, 2018; and Oct 27, 2018.**

c. Be approved with exception of substance:

Exception: April 28, 2018 (*BCO* 21-4) – Stated differences in candidates own words referenced but left out of minutes.

d. No response to previous assemblies required.

78. That the Minutes of **Southern New England** Presbytery: *Adopted*

a. Be approved without exception: **Jan 20, 2018; Apr 27-28, 2018; and Sep 15, 2018.**

b. Be approved with exception of form: **None.**

c. Be approved with exception of substance: **None.**

d. No response to previous assemblies required.

79. That the Minutes of **Southwest** Presbytery: *Adopted*
(no longer in existence after December 31, 2017)

a. That the following responses be found satisfactory:

Exception: General (*BCO* 13-6) – Examination of views does not specify the areas listed in *BCO* 13.

Response: In *BCO* 13-6, the examination of ministers transferring from other PCA presbyteries “shall be examined on Christian experience, also touching their views on theology, the Sacraments,

and church government.” As stated clerk, I was incomplete and careless in recording the Presbytery’s examination of our PCA transfers. I will pass along this exception as well as all the RPR findings on our 2017 minutes) to the stated clerks of the new presbyteries, which were formed from the Presbytery of the Southwest, to encourage them not to make the same errors

Exception: Jan 19-20, 2017 (BCO 15-1) – Minutes of commission not entered in Presbytery minutes.

Response: The cited minutes established the commission as follows: “It was MSP to approve a commission to install TE [name omitted] at 5:00 pm, Sunday, February 12th, at [church name omitted] in Santa Fe, NM. The Moderator appointed the following elders as commission members:

Teaching Elders

TE [name omitted]
TE [name omitted]
TE [name omitted]

Ruling Elders

RE [name omitted]
RE [name omitted]
RE [name omitted]
RE [name omitted]

The commission did meet for its assigned purpose on February 12th at Christ Church Santa Fe in Santa Fe, NM and a report was prepared. Because of the stated clerk’s oversight, the commission report was not included in the minutes of the April 21-22 Stated meeting. The commission report is included below for the record.

REPORT OF COMMISSION TO INSTALL

Report of the Commission to install Rev. [name omitted] as Assistant Pastor of [church name omitted].

The Commission met on Sunday, February 12, 2017, at 4:30 p.m. at the church. A quorum was present.

Commission members present were:

TE [name omitted] RE [name omitted]
TE [name omitted] RE [name omitted]
TE [name omitted] RE [name omitted]

Others Present: None

The Commission meeting was opened with prayer by TE [name omitted].

TE [name omitted] was elected chairman and RE [name omitted] was elected Secretary of the Commission. The Commission recessed with prayer by TE [name omitted] for the installation service.

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Rev. Dr. [name omitted] presided in the sanctuary service, which was opened with singing, prayer and Scripture reading. The sermon was preached by Rev. Dr. [name omitted], on the topic/text: “Shepherding God’s Flock” based on I Peter 5:1-5.

RE [name omitted] introduced the Commission and stated briefly the previous proceedings of the Presbytery, and pointed out the nature and importance of the installation ordinance.

The Chairman propounded the constitutional questions to Rev. [name omitted] (*BCO* 21.9) and these were answered in the affirmative. The Chairman then propounded the constitutional questions to the session and the congregation (*BCO* 21.10), and these were all answered in the affirmative. The Members of the Commission gave Rev. [name omitted] the right hand of fellowship and gathered around him in prayer. The Chairman then declared that Rev. [name omitted] had been regularly elected and installed as Assistant Pastor of [church name omitted].

A charge to the Pastor was delivered by Rev. Dr. [name omitted].

A charge to the Congregation was delivered by Rev. [name omitted].

Following prayer and singing, the Rev. [name omitted] pronounced the benediction.

The Commission reconvened, approved its Minutes, and was adjourned by prayer by RE [name omitted].

Charles R. Bell, Secretary

80. That the Minutes of **Southwest Florida** Presbytery: *Adopted*
- a. Be approved without exception: **Feb 10, 2018; May 8, 2018; Sep 8, 2018; and Nov 13, 2018.**
 - b. Be approved with exception of form: **None.**
 - c. Be approved with exception of substance:

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Exception: Standing Rules (BCO 11-4, 16-2, 20-1) – Presbytery rules as written appear to forbid local churches from issuing calls prior to consulting the presbytery shepherding committee.

d. No response to previous assemblies required.

81. That the Minutes of **Suncoast Florida** Presbytery: *Adopted*

a. Be approved without exception: **May 15, 2018.**

b. Be approved with exception of form: **None.**

c. Be approved with exception of substance:

Exception: Feb 13, 2018 and Sep 11, 2018 (BCO 19-16) – $\frac{3}{4}$ vote for waiving internship requirements not recorded.

d. No response to previous assemblies required.

82. That the Minutes of **Susquehanna Valley** Presbytery: *Adopted*

a. Be approved without exception: **Jul 2, 2018; and Nov 17, 2018.**

b. Be approved with exception of form: **Feb 17, 2018; May 19, 2018; Sep 18, 2018; and General.**

c. Be approved with exception of substance:

Exception: May 19, 2018 (BCO 21-4) – No reason given for a man ordained as an assistant pastor to be commissioned as an evangelist.

Exception: May 19, 2018 (RAO 11-3.c.5) – Minutes do not list all specific requirements for ordination

d. No response to previous assemblies required.

83. That the Minutes of **Tennessee Valley** Presbytery: *Adopted*

a. Be approved without exception: **Jan 13, 2018; Apr 7, 2018; Apr 21, 2018; Jul 10, 2018; Oct 16, 2018; and Dec 4, 2018.**

b. Be approved with exception of form: **Directory.**

c. Be approved with exception of substance: **None.**

d. No response to previous assemblies required.

84. That the Minutes of **Tidewater** Presbytery: *Adopted 0*

a. Be approved without exception: **None.**

b. Be approved with exception of form: **Feb 3, 2018; Jun 7, 2018; and Oct 4, 2018.**

c. Be approved with exception of substance:

Exception: Oct 4, 2018 (BCO 15-1) – The report of a judicial commission was not included in the appendix as noted.

d. As no responses to a previous assembly were received, responses must be submitted to the following GA:

Exception: Jun 2, 2016 and Oct 6, 2016 (*BCO* 21-4, *RAO* 16-3.e.5)

– Stated differences not recorded in the minister’s own words.

Response: The failure to include the differences as part of the appendices of the minutes of June 2, 2016 and October 6, 2016 were an oversight on the part of the Clerk. He has made changes to his storage and minutes preparation to prevent this from happening in the future

Rationale: Stated differences not submitted.

Exception: Jun 2, 2016 (*BCO* 21-4) – Stated differences not attached as noted [name omitted].

Response: The failure to include the differences as part of the appendices of the minutes of June 2, 2016 and October 6, 2016 were an oversight on the part of the Clerk. He has made changes to his storage and minutes preparation to prevent this from happening in the future

Rationale: Stated differences not submitted.

85. That the Minutes of **Warrior** Presbytery: *Adopted*
- a. Be approved without exception: **Jan 30, 2018 and Apr 17, 2018.**
 - b. Be approved with exception of form: **May 18, 2018 and Aug 7, 2018.**
 - c. Be approved with exception of substance:
Exception: Oct 16, 2018 (*BCO* 23-1) – No record of congregational meeting to dissolve the call of a pastor.
 - d. **No response to previous assemblies required.**
86. That the Minutes of **Western Carolina** Presbytery: *Adopted*
- a. Be approved without exception: **May 1, 2018; Jun 5, 2018; Aug 4, 2018; and Nov 13, 2018.**
 - b. Be approved with exception of form: **None.**
 - c. Be approved with exception of substance:
Exception: Feb 24, 2018 (*BCO* 15-1) – Shepherding Committee acted as a commission without authorization.
 - d. **That the following response be found satisfactory:**
Exception: Feb 25, 2017 (*BCO* 15-1) – Minutes of commission not entered into Presbytery minutes [name omitted].
Response: “Presbytery agrees with the exception. The minutes failed to include the records of the commission to install the TE as required by *BCO* 15-12. That report is included. Presbytery will be more careful in the future.”

Exception: Nov 7, 2017 (BCO 21-4) – Candidate states one difference, but Presbytery grants two exceptions. So the second difference is not stated in his own words at the meeting. An editing error resulted in the second exception being listed when that candidate only and one exception. Presbytery will be more careful in the future.”

87. That the Minutes of **West Hudson** Presbytery:
(new Presbytery that did not have any meetings in 2018)
- a. Be approved without exception:
 - b. Be approved with exception of form:
 - c. Be approved with exception of substance:
 - d. No response to previous assemblies required.**
88. That the Minutes of **Westminster** Presbytery: *Adopted*
- a. Be approved without exception: **Mar 10, 2018; Aug 11, 2018; and Nov 10, 2018.**
 - b. Be approved with exception of form: **None.**
 - c. Be approved with exception of substance: **None.**
 - d. No response to previous assemblies required.**
89. That the Minutes of **Wisconsin** Presbytery: *Adopted*
- a. Be approved without exception: **Sep 22, 2018.**
 - b. Be approved with exception of form: **Jan 27, 2018.**
 - c. Be approved with exception of substance:
Exception: Jan 27, 2018 (BCO 13-11) – No record of call.
Exception: Jan 27, 2018 and April 28, 2018 (BCO 15-1) – Records of commission not entered into presbytery minutes.
Exception: Apr 28, 2018 (BCO 13-11) – No record of call.
 - d. That the following response be found satisfactory:**
Exception: Jan 23, 2016 (BCO 21-4) – All specific ordination requirements not recorded (theology exam missing).
Response: Wisconsin Presbytery acknowledges that the minutes of January 23, 2016 do not show a theology examination for Mr. [name omitted], who presbytery examined for ordination at that meeting. Wisconsin Presbytery further acknowledges it was negligent in not including a note explaining that presbytery gave Mr. [name omitted], a very thorough and rigorous examination in theology at the time of his Licensure examination on September 26, 2015 and did not think another theology exam was necessary so soon after the September 26,

MINUTES OF THE GENERAL ASSEMBLY

2015 exam. Presbytery also recognizes it should have included another theology exam at the time of Mr. [name omitted]'s ordination examination so the minutes would reflect that presbytery met the requirements of *B CO* 21-4.

Editorial Note: As of the date of this report, there are 88 presbyteries. Southwest Presbytery (Presbytery #79 above) was divided into Arizona and Rio Grande Presbyteries as of December 31, 2017.

VII. Officers Elected for 2019-2020

The current officers were re-elected for another year.

Chairman: TE Kenneth McHeard

Vice-Chairman: TE Hoochan Paul Lee

Secretary: TE Eddie Lim

Assistant Secretary: TE Freddy Fritz

VIII. Roster of Members Present

Presbytery

Arizona

Ascension

Blue Ridge

Calvary

Canada West

Catawba Valley

Central Carolina

Central Florida

Central Indiana

Chesapeake

Chicago Metro

Eastern Canada

Eastern Carolina

Evangel

Fellowship

Georgia Foothills

Great Lakes

Gulfstream

Houston Metro

Illiana

Iowa

Representative

TE Tom Troxell

TE Stephen Tipton

TE Taylor Rollo

TE Robert Cathcart

TE Jeff Kerr

TE Steve Stout

TE Stan Layton

TE Chad Townsley

TE Pat Hickman

TE Paul Warren

TE Dan Adamson

TE Kevin Rogers

RE Dan Prins

TE Grant Carroll

TE Chip McArthur

RE Steve Bennett

TE Scott Korljian

RE Dan Hudson

TE Dennis Hermerding

TE Aaron Myers

TE Wayne Larson

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Korean Capital	TE Moses Lee
Korean Northeastern	TE Hoochan Paul Lee
Korean Southeastern	TE Eddie Lim
Metro Atlanta	TE Dave Lindberg
Metropolitan New York	TE Jeffrey Choi
Mississippi Valley	TE Chris Wright
Missouri	TE Tim LeCroy
Nashville	TE Bryce Sullivan
New River	TE Seth Young
New York State	TE Kenneth McHeard
North Florida	TE Dave Burke
North Texas	TE Todd Gwennap
Northern California	TE Matt Eusey
Northern New England	TE Ian Hard
Ohio	TE Lee Hutchings
Ohio Valley	TE Larry Hoop
Pacific Northwest	RE Howie Donahoe
Philadelphia Metro West	TE Robbie Schmidtberger
Piedmont Triad	TE Ethan Smith
Pittsburgh	TE Frank Moser
Potomac	TE Danny Edwards-Luce
Rocky Mountain	TE Milan Norgauer
South Coast	TE Eric Chappell
South Florida	RE Terry Murdock
South Texas	TE Jon Anderson
Southern Louisiana	TE Shane Gibson
Southern New England	TE Curran Bishop
Southwest Florida	TE Freddy Fritz
Suncoast Florida	TE Steve Jeantet
Susquehanna Valley	TE Peter Rowan
Tennessee Valley	TE Jake Bennett
Tidewater	TE Ken Christian
West Hudson	RE Carlos Stoffel

IX. FOR INFORMATION ONLY

Background Information on CRPR meeting, May 30, 2019 – see p. 449.

Motion from Sub-Committee on Procedures:

That RPR suspend Operations Manual Rule 4.1.1 (below) to allow consideration of a recommendation from the newly-formed Sub-Committee on Procedures, in order to avoid having a called RPR meeting and avoid the expense involved in a called meeting.

- 4.1. This manual may be amended at any meeting of the Committee by a two-thirds vote of those present and voting, provided that
 - 4.1. Prior notice has been given by mailing a copy of such proposed amendment to each Committee member at least ten (10) days prior to such meeting.
 - 4.2. Such amendment is consistent with the Constitution and the RAO.

Adopted by more than the required 2/3 vote

Assuming Rule 4.1.1 is suspended—

The Sub-Committee's recommendation for amendments to the RPR Operations Manual is below.

Amend Operations Manual for the Review of Presbytery Records as follows [proposed additions underlined; proposed deletions shown stricken]:

2. [RPR's] Review of Records

- 2.2. Each Presbytery's records will be read by ~~two independent first readers~~ a team of three RPR members ("Read Committee"). ~~The reports of the two readers will be reviewed by a team of two additional Committee members.~~ *Adopted*

- 2.4 The Stated Clerk will distribute copies of each Presbytery's records ~~for the first reader by the members of the Committee no later than thirty (30) days prior to the annual meeting~~ At least two members of the Committee shall read the records for exceptions of substance, form, and notations as defined in RAO 16-6.e. to the members of each Read Committee by April 1. Presbyteries shall be invited

APPENDIX Q

and encouraged to also file their records digitally, and if a Presbytery does, that digital copy shall be sent to the members of the Read Committee instead of the hard-copy. *Adopted*

- 2.7. ~~A team of two will conduct a final read during a final read during the annual meeting. The final readers are not to read the entire set of Presbytery Records unless there is special warrant. The final reading will review the findings of the first readers and report their findings to the full Committee using the forms provided.~~

Read Committees:

- a. The report of each Read Committee shall contain recommendations to the RPR regarding: (1) judgment on Responses, (2) any exceptions of substance, (3) any exceptions of form, and (4) any notations.
- b. RPR leadership team shall appoint a convener for each Read Committee.
- c. RPR leadership team shall organize Read Committee in such a way that each convener is an experienced RPR member.
- d. Any member of a Read Committee may file a minority report on any of the four items.
- e. Read Committee reports shall be filed by May 1.
- f. Read Committees may conduct their meetings via phone, video conferencing and/or email.
- g. Read Committees shall submit their reports electronically.
- h. RPR officers shall ensure the preliminary report is ready for review prior to the RPR stated meeting. *Adopted*

Procedural notes for RPR Chairman

- Motion to suspend rules is non-debatable and requires two-thirds majority. (*RONR*, pp. 260-61).
- While such a motion cannot be applied to a "bylaw," it can be applied to "any rule of the assembly." (*RONR* p. 261, line 7 and p. 17, ll. 22-25).
- Neither the *RAO* nor the RPR Operations Manual say anything about called meetings of RPR. Thus, one would assume the rules of *RONR* would apply to such. We would just need to live within the AC budget for RPR.

APPENDIX R

**REPORT OF THE
THEOLOGICAL EXAMINING COMMITTEE
TO THE FORTY-SEVENTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA
June, 2019**

I. Introduction to the Committee’s Work

A. Purpose and Scope of Examinations

According to our *Book of Church Order*, Teaching Elders should seek office “out of a sincere desire to promote the glory of God in the Gospel of his Son.” In this same spirit, the Theological Examining Committee (comprising 3 Teaching Elders, 3 Ruling Elders, and 2 alternates) serves the General Assembly by ensuring that candidates for positions of influence in our denomination are both gifted for and committed to promoting the glory of God by promoting the biblical gospel of Jesus Christ. Our task according to *The Book of Church Order*, chapter 4, section 1.14, is to examine “all first and second level administrative officers of committees, boards, and agencies, and those acting temporarily in these positions who are being recommended for first time employment.”

B. Nature of Examinations

The examinations we administer resemble those for the ordination of Teaching Elders in the PCA, covering the following areas: Christian experience, theology, the sacraments, church government and the *BCO*, Bible content, church history, and the history of the PCA. Our standard procedure is to administer a written examination covering theological views, followed by an intensive oral examination, which covers not only views but knowledge in these areas.

II. Summary of the Committee’s Work

In the past year, the committee has conducted six examinations.

A. Mr. Timothy W. “Tim” Townsend, Nominee for President of the PCA Foundation

On February 19, 2019, the committee examined Mr. Tim Townsend, Nominee for President of the PCA Foundation. All areas of Mr. Townsend’s exam were sustained and unanimously approved by the committee.

In a follow-up meeting on February 24, 2019, the committee reviewed Mr. Townsend’s written statement of personal differences with the Westminster Standards, included below, and, in accordance with *RAO* 8-3 and 16.3.e.5, deemed his differences to be more than semantic, but “not out of accord with any fundamental of our system of doctrine.”

WCF 4.1 — Twenty-four hour days of Genesis 1

The *WCF* uses the phrase “in the space of six days” in Chapter IV, Art. I, as do the LC and SC; and I take exception for the reason that creation in six literal days is not compelled by the text of Genesis 1, nor by any other text of Scripture or any doctrine necessarily derived from Scripture, and observation of the natural world seems to show that the age of the earth is longer than a few thousand years and the period of its geological development longer than six days. By taking exception, I do not mean to say that I believe the Westminster divines were wrong in their interpretation, but that I do not have a firm belief regarding the nature of the days identified in Genesis 1, and continue to study and consider the question.

WCF 21.8 — Sabbath recreation

The *WCF* uses the phrase “observe an holy rest, all the day, from . . . recreations, but also are taken up, the whole time, in the public and private exercises of his worship, and in the duties of necessity and mercy” in Chapter XXI, Art. VIII, and the LC and SC similarly prohibit worldly “recreations;” and I take exception for the reason that I believe the prohibition of the command is against productive labor (Exodus 20:8-11), and therefore that recreation is permissible, and that acts of necessity and mercy, while permissible on the Sabbath, are not commanded to be performed that day.

LC 109 — The making of mental images and the Second Commandment

The LC uses the phrase “the making any representation of God, of all or of any of the three persons, either inwardly in our mind, or outwardly in any kind of image or likeness of any creature whatsoever” in the answer to question 109; and I take exception for the reasons that the prohibition of the commandment is against worship of such representations – bowing down or serving them (Exodus 20:4-5), and that it is impossible not to make images or representations in one’s mind, and God in the Scriptures actually invites us to do so (Isaiah 53:2; Daniel 7:9; Revelation 1:12-16, 5:6).

LC 124 — Scope of what is meant by “father and mother”

The LC uses the phrase “not only natural parents, but all superiors in age and gifts,” and mandates the performance of duties owed to inferiors and superiors, including, with regard to duties owed to superiors, reverence, obedience, submission, and fidelity to and maintenance of their person and authority, in the answers to questions 124 through 130; and I take exception for the reasons that the Scriptures establish a general equality of entitlement of persons to honor and respect as made in the image of God (Genesis 1:27, 9:6; James 3:9; I Timothy 5:1-2; I Peter 2:17), describe a universal moral fall and judgment applicable to all persons (Romans 1:18-23, 3:9-18), and require special honor only in response to status as parent or husband (Exodus 20:12; Ephesians 5:22, 6:1-3; Colossians 3:20), expressly God-given authority or mastery in the case of church rulers, civic rulers, and masters (Hebrews 13:17; Romans 13:1-7; I Peter 2:17; I Timothy 6:1-2), need (I Timothy 5:3), or exemplary character or behavior (I Timothy 5:17). Accordingly, while I believe the divines went too far in interpreting “father and mother” to mean all “superiors,” I nevertheless wholeheartedly embrace as taught in other places in Scripture their implicit injunction that we must reverence and obey “such as, by God’s ordinance, are over us in place of authority, whether in family, church, or commonwealth.”

B. Nominees for Mission to the World Positions

On April 29, 2019, we examined **Rev. Robert (Cartee) Bales**, nominee for Senior Director of Field Operations, Mission to the World; **Mr. John Tubbesing**, nominee for Chief Administrative Officer, Mission to the World; **Mrs. Kendra Jeffreys**, Senior Director of US Operations, Mission to the World. All areas of the three nominees' exams were sustained and unanimously approved by the committee.

The Committee reviewed the nominees' written statements of personal differences with the Westminster Standards, included below, and, in accordance with *RAO* 8-3 and 16.3.e.5, deemed their differences to be more than semantic, but "not out of accord with any fundamental of our system of doctrine". Missouri Presbytery has previously noted Rev. Bales difference to be "not out of accord with any fundamental of our system of doctrine because the difference is neither hostile to the system nor strikes at the vitals of religion" (*BCO* 21-4).

Rev. Bales:

WCF 21.8 — Sabbath Recreation

I believe recreations are permissible on the Sabbath, while practicing a "holy resting." In that sense, I hold to a "Continental View" of the Sabbath.

Mr. Tubbesing:

WCF 21.8 — Sabbath Recreation

I believe we are to keep the day holy, to rest and to have a definite focus on worship and time set apart for corporate worship. However, I do believe we are allowed to take part in recreation on the Sabbath as a form of rest. I suppose I would lean then more to the continental view.

Mrs. Jeffreys:

WCF 21.8 — Sabbath Recreation

Yes, I do take exception to the *WCF*'s view of recreation on the Lord's Day, as I believe recreation can be a form of rest-taking.

C. Mr. William Wade Huss Jr., Nominee for Coordinator of Reformed University Fellowship

On May 13, 2019, we examined Mr. William Wade Huss Jr., nominee for Coordinator of Reformed University Fellowship. All areas of Mr. Huss's exam were sustained and unanimously approved by the committee.

The Committee reviewed Mr. Huss's written statements of personal differences with the Westminster Standards and he has none.

D. Mr. Fred Verwoerd, Nominee for CFO of Covenant College

On May 23, 2019 the committee examined Mr. Fred Verwoerd, Nominee for CFO of Covenant College, in accord with *BCO* 14-1(14). All areas of Mr. Verwoerd's exam were sustained and unanimously approved by the committee.

The Committee reviewed Mr. Verwoerd's written statements of personal differences with the Westminster Standards and he has none.

Respectfully submitted,
TE Rob Fossett, Chairman
RE Allen Pelletier, Clerk

APPENDIX S

ATTENDANCE REPORT

City/State	Church	Teaching Elder	Ruling Elder
Arizona			
Phoenix, AZ	New Valley	Scott Brown Gray Ewing Tyson Shea	
Tucson, AZ	Desert Springs Midtown Rincon Mountain	Steven Cavallaro Charles Garland Philip Kruis Dan Smith Tom Troxell	
Ascension			
Aliquippa, PA	New Life	Jared Nelson	
Beaver Falls, PA	Christ	Larry Elenbaum	
Butler, PA	Westminster		Towner Scheffler
Erie, PA	West Erie	Marc Miller	
Harrisville, PA	Rocky Springs	Scott Fleming	
Valencia, PA	Gospel Fellowship	David O'Leary	
Volant, PA	Hillcrest	Stephen Richman Stephen Tipton Walt Coppersmith	Steven Morley Jay Neikirk
Blue Ridge			
Blacksburg, VA	Grace Covenant		Donald Weyburn
Charlottesville, VA	Grace Community Trinity Word and Table PCA	Tom Breeden Walter Kim	Bill Porter Tag Tuck
Draper, VA	Draper's Valley	Bob Davis Roland Mathews	
Floyd, VA	Harvestwood Cov	Theo van Blerk	
Harrisonburg, VA	Covenant	Todd Pruitt	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Blue Ridge, continued			
Roanoke, VA	Christ the King	John Pennylegion	Charlie Nave Tobias Riggs
Winchester, VA	Westminster	Sean Morris	
	Eagle Heights	Clenton Ilderton	
		Doug Hart Joe Holland Jr. Jason Little John Pearson Drew Trotter Jr.	
Calvary			
Abbeville, SC	New Hope	James Norris	John Cook
Clemson, SC	Clemson	David Sinclair Sr.	Will Huss Dave Woodard
Easley, SC	Covenant	Larry Ferris Jr.	
Greenville, SC	Downtown	Jonathan Davis	
	Grace and Peace	Timothy Udouj	John Eells
	Horizon	Joseph Franks IV	
	Mitchell Road	Curtis DuBose	Bob Caldwell
		Andy Lewis	Philip Temple
	Second	Rick Phillips	Melton Duncan
		Jeffrey Windt	Ron McNeely Kevin Mobley
Greer, SC	Fellowship	Marty Martin	Jeff Wayne
Laurens, SC	Friendship	Robert Cathcart Jr.	
Newberry, SC	Smyrna	Dan Ratchford	
Roebuck, SC	Mount Calvary	David Sanders	Bill Pierce
		Richard Thomas	Robert Ross
	Roebuck	Richard Winston	
Simpsonville, SC	Christ Community	Jason Cornwell	Rick Heiser
		Paul Sanders	Roy Liddell
	Palmetto Hills	Josh Martin	
	Woodruff Road	Scotty Anderson	Bill Johnson
		Dan Dodds	Fredric Marcinak
		Carl Robbins	Derek Scott
		Mike Cuneo	
		David Ely	
		Rod Mays	
		Joey Pipa Jr.	
		Benjamin Shaw	

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City/State	Church	Teaching Elder	Ruling Elder
Canada West			
Calgary, AB	Woodgreen	Brad Jones	
Vancouver, BC	Faith Reformed	Steven Wedgeworth	
Catawba Valley			
Charlotte, NC	Prosperity StoneBridge	Bruce Brown Kevin Burrell Doug Falls Jr.	
Concord, NC	Providence		Charlie King
Harrisburg, NC	Grace	Eugene Oldham	
Huntersville, NC	Southlake	Harrison Spitler	
Mooreville, NC	Harbor	Michael Colvard	
Mount Ulla, NC	Back Creek	Bill Thrailkill	
		Andrew Goyzueta	
Central Carolina			
Charlotte, NC	Christ Central	Howard Brown Omari Hill	
	Hope Community	Gorden Fleming Matt Guzi Matt Ham Aaron Ingle Mark Upton	
	South Charlotte Sovereign Grace	Dean Faulkner Bill Barclay Rob Dykes	Ron Barnwell Homer Nash
	Uptown	Tom Hawkes Mark Skylling	Forde Britt
	West Charlotte	Drew Martin Charles McKnight III	
Ellerbe, NC	First	Stan Layton	Timm Dazey
Fayetteville, NC	Cross Creek	Michael Mock Josh Owen	Steve Bennett Johnny Surles
	Providence	Andy Webb	
Matthews, NC	Christ Covenant	Kevin DeYoung Nathan George Brian Peterson Derek Wells	Brent Andersen Bob Goudzwaard Flynt Jones Jim Sutton

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Central Florida			
Casselberry, FL	Chinese Evangelical	Jinan Zhang	Moses Han
Dunnellon, FL	Springs	Keeth Staton	
Eustis, FL	New Hope	Richard Burguet	
Lecanto, FL	Seven Rivers	Chad Townsley	
Maitland, FL	Orangewood	Joe Creech	James Miller
Orlando, FL	Christ U. Fell Orl.	Michael Aitcheson	
	St. Paul's	Justin Borger	Gordon Cloke John Maynard
	University	Michael Hart BJ Milgate Matthew Ryman Pablo Torres	
Ormond Beach, FL	Coquina	Neal Ganzel Jr.	
Port Orange, FL	Spruce Creek	Jeff Birch	Rick Bartholomew Gabe Williams
Titusville, FL	Christ Community	Daniel Levi	
Vero Beach, FL	Christ the King	Seth Wallace	Zach Aills
Winter Springs, FL	Willow Creek	Kevin Labby	
		Don Bailey Jr. Jonathan Iverson Don Mountan Kevin Struyk Scott Swain John Tweeddale Rod Whited Chuck Williams Lee Wright	
Central Georgia			
Albany, GA	Northgate	John Albano	Travis Campbell
Eatonton, GA	Lake Oconee	Sam Smith	Jim Hildebrand George Rountree
Forsyth, GA	Dayspring	David Martin	Lloyd Strickland

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City/State	Church	Teaching Elder	Ruling Elder
Central Georgia, continued			
Kathleen, GA	Houston Lake	Paul Bankson	
Macon, GA	First	Chris Bennett	Chuck Duggan III
		John Kinser	Andy Gray
		Justin Leslein	Jay Strickland
		Andy Wyatt	
	North Macon	Joshua Garrett	Cleve Cunningham
		Hunter Stevenson	Paul McCommon
	Strong Tower Fell	Brett Barbee	Rob Morton
Milledgeville, GA	Covenant	Kreg Bryan	Doug Pohl
Perry, GA	Perry	Parker Agnew	
Central Indiana			
Bloomington, IN	Hope	Dan Herron	
Brownsburg, IN	Trinity	Steve Marusich	
Carmel, IN	Christ Community	Josiah Jones	
Indianapolis, IN	Redeemer	Charles Anderson	Dan Barber
		Pat Hickman	Nathan Partain
Muncie, IN	Westminster	Kristofer Holroyd	
		James Nichols	
Noblesville, IN	Living Branch	Keith Doane	
Richmond, IN	Christ		Jon Ford
Yorktown, IN	New Life	Bob O'Bannon	Eric Mowery
Chesapeake			
Abingdon, MD	New Covenant	Nicholas Hathaway	
Annapolis, MD	Evangelical	Bruce O'Neil	
Arnold, MD	Broadneck Evan	Brian March	
Baltimore, MD	Faith Christian Fell	Stan Long	
Columbia, MD	Columbia	Randy Lovelace	
		PD Mayfield	
		John Song	
Davidsonville, MD	Grace Evangelical	Nick Stalnos	
Dundalk, MD	Inverness	Michael Weltin	Norman Nice
Marriottsville, MD	Chapelgate	Tai Paul Kim	Aaron Puckett
		Dan Passerelli	Ed Wright

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Chesapeake, continued			
Millersville, MD	Severn Run Evan	Jesse Crutchley Arch Van Devender	Brad Chwastyk Jeremiah Horner
Owings Mills, MD	Liberty	Barry Cureton Nate Moretto	
Pasadena, MD	Pasadena Evangel	Tom Wenger	
Relay, MD	Severna Park Evan Grace Reformed	Michael Stephan Josiah Katumu Eric Tracy	
Timonium, MD	Timonium		David Hills
Westminster, MD	Deep Run	Brian LoPiccolo Craig Garriott Daniel Iverson III Wy Plummer	
Chicago Metro			
Chicago, IL	Bethel Christian Boulevard Covenant	Joe Cristman Jeff Schneider Dan Adamson Aaron Baker David Salsedo	
Lansing, IL	First Grace	Ben Kappers Leroy Childress	
Manhattan, IL	Missio Dei	Paul Vroom	
Roselle, IL	Spring Valley		Noah Toly
Vernon Hills, IL	Lakeview	Bo Collins III	
West Chicago, IL	Faith Community	Rhett Austin	Timothy Wierenga
Winnetka, IL	Grace	Marshall Brown Chris Colquitt	
Columbus Metro			
Columbus, OH	Grace Central	Greg Blosser	
Dublin, OH	Northwest	Nate Conrad Dave Schutter	Chris Mabee
Gahanna, OH	Walnut Creek	Jonathan Robson	
Galena, OH	Story	Justin Grimm	
Hilliard, OH	New City	James Kessler Mike Ross	

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Covenant			
Clarksdale, MS	First	Ryan Dean	Willis Frazer
Columbus, MS	Main Street	Todd Matocha	
Conway, AR	Christ	Kevin Hale	Rob Holden
Dyersburg, TN	First	Bill Evans	
Germantown, TN	Riveroaks Ref	Kyle Dillon	
		William Spink Jr.	
Greenville, MS	Covenant	David Frierson	
Greenwood, MS	Westminster	Richard Owens	
Grenada, MS	Grace	Chris Accardy	
Hernando, MS	Christ Covenant	Jim Plunk	Chas Emerson Shaun Sipe
Horn Lake, MS	Christ Fellowship	Mike Winebrenner	
Hot Springs, AR	Hope	Scott Davis	
Indianola, MS	First		Q. Davis Jr.
Jackson, TN	Covenant	Steven Wright	
Jonesboro, AR	Christ Redeemer	Jeff Wreyford	
Memphis, TN	Independent	Robert Browning Sean Lucas	
Olive Branch, MS	Christ	Rich Hawkins	
Oxford, MS	Christ	Curt Presley III	Doug Sanford
	College Hill	Justin McGuire	
Ripley, MS	Spout Springs	Craig Barnard	
Sherwood, AR	Trinity Fellowship	Brad DeVries	
Water Valley, MS	First		Barron Caulfield
		Carl Chaplin Alan Cochet Elliott Everitt Murray Garrott IV	
Eastern Canada			
Hamilton, ON	New City	Connan Kublik	
Ottawa, ON	Resurrection	Michael Chhangur Ben Jolliffe	
Toronto, ON	Christ Grace Toronto	Kyle Hackmann Dan MacDonald	
		Luke Bert	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Eastern Carolina			
Cary, NC	Peace	Doug Domin Ken Langley	Steve West
Chapel Hill, NC	Christ Community		Rick Gervais
Clayton, NC	Christ	John Musgrave	
Durham, NC	Christ Central	Daniel Mason	
	Good Shepherd	Bob Burns	Todd Rust
Jacksonville, NC	Harvest	Grant Beachy	
Raleigh, NC	Christ The King	Geoff Bradford	
	Redeemer	Brad Rogers Daniel Seale	
Wake Forest, NC	Christ Our Hope	Timothy Sharpe Gabe Sylvia Jr.	
Winterville, NC	Christ	JonPaul Watson Andy Jones	
Eastern Pennsylvania			
Allentown, PA	Lehigh Valley	Matt Franchetti	
Center Valley, PA	Cornerstone	Doug Tharp	
Dresher, PA	New Life	Anthony Gammage	
Hatfield, PA	Lansdale	Brian Hand	
Warminster, PA	Christ Covenant	Mark Herzer	Terry Carnes
Willow Grove, PA	Calvary	Jonathan Bonomo Angel Gomez Jonathan Eide David Green	
Evangel			
Alabaster, AL	Evangel	Jeff Lowman	
Birmingham, AL	Briarwood	Jim Alexander Max Bunn Jason Ellerbee John Evans Dave Matthews Bobby Parks Harry Reeder III Ray Tucker Michael Wichlan	Todd Carlisle Roger Cartwright Steve Gathings Doug Haskew Walter Leveille Matt Moore John Schoppert Bob Sproul Jr. Bryan Wintersteen Charles Woodall

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City/State	Church	Teaching Elder	Ruling Elder
Evangel, continued			
Birmingham	Cahaba Park	Murray Lee Jamie Peterson Sr.	
	City Covenant	Gary Purdy Marty Crawford Josh Johnson	Bill Bennett Will Brooke John Smith T
	Faith	Jason Sterling Martin Wagner	
	Oak Mountain	Bob Flayhart Tom Patton III Greg Poole Chad Walker	
	Red Mountain		Miles Gresham John Pickering
Dorado, PR	Trinity	Jeff Heiser	
Helena, AL	Christ Community	David Chester	
Jasper, AL	First	Scott Pierce	
Pell City, AL	Lakewood	Daniel Leavengood	
Pinson, AL	Mount Calvary	Philip Rich	
San Juan, PR	Iglesia La Travesía	Ronnie Garcia	
Trussville, AL	Christ	Michael Davis	Taylor Denard
		Al Baker III Burt Boykin Jr. Paul Golden Jeph Guinan	
Fellowship			
Chester, SC	Zion	Al Ward	
Clover, SC	Bethel	Marcus Van Blake	Don Johnson
Fort Mill, SC	Christ Ridge	Michael Dixon	Dwight Hazard Tom Neagle Richard Cain
Lake Wylie, SC	Redeeming Grace	Aaron Morgan Alan Wiley	
McConnells, SC	Olivet	John Franklin	Chris Arnold
Rock Hill, SC	Hopewell Westminster	Jason Anderson Chris Florence Mike Honeycutt	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Fellowship, continued			
Van Wyck, SC	Trinity	Chris Sewell	Keith Franklin
York, SC	Filbert	Dave Hall	Randy Gieselmann
		Wallace Tinsley Jr.	
Georgia Foothills			
Alpharetta, GA	Open Door Comm	Joshua Cho Keedai Kim	
Athens, GA	Lord of Glory Fell Redeemer	Parker James Hal Farnsworth Matt Siple	Brantley Coile
Buford, GA	Resurrection Restoration	Jared Bryant Buck Rogers	Richard Dolan
Chestnut Mtn, GA	Chestnut Mountain	John Batusic	
Clarkesville, GA	Christ	Hobie Wood	
Duluth, GA	Old Peachtree	Joe Deighton Alan Johnson	Steve Bennett
Watkinsville, GA	Faith	Steven Brooks	
Winder, GA	Northside	Andy Schuster	
		Stephen Estock Bruce Owens Roy Taylor Jr.	
Grace			
Brookhaven, MS	Faith	Sam McDonald	
Centreville, MS	Thomson Memorial	Eric Greene	
Collins, MS	McDonald	Grover Gunn III	Vince Thornton
Crystal Springs, MS	First	Jim Shull	Bob Lee
Gulfport, MS	First	Toby Holt	John Kitch
Hattiesburg, MS	Bay Street	Brian Davis	Sam Duncan
	First	David Jussely	Dan Didier
	Woodland	James McCarthy	Bill Stanway Troy Gibson
Hazlehurst, MS	First	Benjamin Ratliff	
Natchez, MS	New Covenant	Seth Duhs	
Picayune, MS	First	Chris O'Brien	
Woodville, MS	First		Keith Easterling

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City/State	Church	Teaching Elder	Ruling Elder
Great Lakes			
Ann Arbor, MI	Christ	Jeremy Byrd	
Bad Axe, MI	First	Scott McDermand	
Detroit, MI	Redeemer	Jon Saunders	
East Lansing, MI	Good Shepherd	Neil Quinn	
	University Ref	Jason Helopoulos Kevin Phipps	Chip Cogan Allan Knapp Tim McCormick
Fenton, MI	Tyrone Covenant	Lawrence Bowlin	
Ft. Wayne, IN	Providence	Tony Garbarino	Hadley Mitchell
Grand Rapids, MI	Christ	Addison Hawkins	Bob La Fleur
		Andrew Vander Maas	
Granger, IN	Michiana Covenant	Peter Wallace	Mark Hanson
Harrison Tshp, MI	Knox		Charles Dauphinais Roger Dean
Holland, MI	Redeemer	Chip Byrd	
Royal Oak, MI	New City	Ryan McVicar	
Traverse City, MI	Redeemer	Scott Korljan	
		Chris Stevens	
		Elliott Pinegar	
Gulf Coast			
Atmore, AL	First	Jim Thorpe	
Cantonment, FL	Pinewoods	Joel Treick	
Destin, FL	Cornerstone	Dewey Roberts	
Fairhope, AL	Eastern Shore	Pat Davey	Mike McCrary John McMenamin
			T.J. Neely
Foley, AL	Grace Fellowship	Rick Fennig	Gordon Eldridge
Ft. Walton Bch, FL	Westminster	Chad Watkins	Jim Richardson
Lillian, AL	Lillian Fellowship	Dean Conkel	
Loxley, AL	Loxley	Jonas Brock	
Milton, FL	Westminster	Bob Hornick	
Mobile, AL	Christ	Joshua Sparkman	
	Christ Redeemer	Ryan Alford Ben Nelson	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Gulf Coast, continued			
Niceville, FL	First	Joe Grider	Rick Mallick
Panama City, FL	Covenant	Cory Colravy	
	First	Ron Brown	
Pensacola, FL	McIlwain Memorial	Dennis Louis	
Tallahassee, FL	Westminster	James Craft	
		Jonathan Craig	
	Wildwood	David McNeely	Ben Brown
		Kelly Jackson	
		Timothy Rott	
Gulfstream			
Boca Raton, FL	Spanish River	Brian Haring	
		Dan Myers	
Jupiter, FL	Sand Harbor	Andrew Jacobson	
Port St. Lucie, FL	Christ the King	JC Cunningham	
Royal Palm Bch, FL	Christ Community	Peter Bartuska	
Stuart, FL	Grace	Bernie van Eyk	
	Treasure Coast	Rob Edenfield	
		Jeff Lee	
Heartland			
Andover, KS	Kirk of the Plains	Rick Franks	
Olathe, KS	New Hope	Jim Baxter	
		Tim Elliott	
		Tony Felich	
Overland Park, KS	Redeemer	Jeremy Swygard	
Wichita, KS	Evangel Heartland Comm	Tim Rackley	
		Richard Brueck	
		Gary Goodrich	
		George Granberry III	
Heritage			
Kemblesville, PA	Cornerstone	Billy Haines	Bruce Boone
		David Phillips	George Pauley
Middletown, DE	The Town	Scott Winchester	

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City/State	Church	Teaching Elder	Ruling Elder
Heritage, continued			
Salisbury, MD	Providence	Adam Shields	
Wilmington, DE	Faith	Michael Yurik	
		Rick Gray	
		Daryl Wattley	
Hills and Plains			
Bartlesville, OK	Hope	Peter Johnson	
Edmond, OK	Heritage	Michael Philliber	Peter Schuppel
	Redeemer	Clay Wooten	
Fayetteville, AR	Christ Community	Hunter Bailey	
	Covenant	Jay Bruce	John Redwine
		Paul Sagan	
Grove, OK	Three Rivers	Mark Kuiper	
Joplin, MO	Christ the King	Reed Dunn	
Norman, OK	Christ the King	Mike Biggs	
Oklahoma City, OK	City	Doug Serven	Josh Spears
		Casey Shutt	Matthew Teeselink
Owasso, OK	Trinity	Blake Altman	
		Scott Mitchell	
Rogers, AR	Christ	Christopher Taylor	
	Trinity Grace	Chris Miller	
Shawnee, OK	Shawnee	Matt Wiley	
Siloam Springs, AR	Redeemer	Ted Wenger	Brian Kyles
Stillwater, OK	Grace	Ryan Baker	
Tulsa, OK	Christ	Jason Bobo	James Hawes
		Jeremy Fair	Christopher Stokes
	RiverOaks	Jonathan Dorst	David Hall
		Ricky Jones	
		Brent Corbin	
		Shane Hatfield	
		Wesley Martin	
		Scott Morris	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Houston Metro			
Beaumont, TX	Reformed	Nick Napier	Ryan Bowling Chuck Heare
Bellaire, TX	Riverside Southwest	David Young Ken Thurman Jr. David Wakeland	Darren Smith
Cypress, TX	King's Cross Cypress		Dennis Hermerding
Houston, TX	Christ Evangelical	Richard Colquitt Richard Harris Nolan Williamson	Dan Tidwell Jason Walker Ken Wynne
	Christ the King	Clay Holland Taylor Leachman	Tim Brown Raymond Cunningham David Duren
	Cornerstone Covenant	Bradley Wright Andres Zelaya Blake Arnoult Dan Clay Lou Veiga Julian Zugg	Dave Hanagarne Jeremy Thomas
Katy, TX	Christ	Fred Greco Jason Wegener	Neal Hare David Morris Bobby Nelson
Lufkin, TX	Covenant	Mark O'Neill	Kirk Fearing
Spring, TX	Spring Cypress	Ben Duncan	Chuck Dorau Lee Joseph Todd Phillips
Sugar Land, TX	Redeemer	Kevin Arevalo Janas Caruncho	
The Woodlands, TX	Grace	Kyle Bobos Brooks Harwood Juan Carlos Martinez	Danny McDaniel
Illiana			
Cutler, IL	Reformed	Curt Rabe	
Edwardsville, IL	Center Grove Providence	Wes James Aaron Myers	Larry Rodgers
Evansville, IN	Providence	Jerry Straight	
Owensboro, KY	Christ	John Birkett	
Sparta, IL	Bethel Reformed	Alex Eppstein	
Waterloo, IL	Concord	Andrew Cheatham	

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City/State	Church	Teaching Elder	Ruling Elder
Iowa			
Des Moines, IA	Redeemer	Wayne Larson	
Hospers, IA	Hospers	Brian Janssen	
		Tim Diehl	
		Larry Doughan	
James River			
Chester, VA	Centralia	Dan Lipford	
Fredericksburg, VA	Evident Grace Fell	Gordon Duncan	Matthew Murray
	New City Fell	Bob Becker	
	New Life in Christ	Mark Hertenstein	
		Sean Whitenack	Robert Rumbaugh
Hopewell, VA	West End	Ethan Mullis	
	West Hopewell	Rob Wootton	Pat Maddox
Midlothian, VA	Spring Run	Andrew Conrad	
	Sycamore	Harry Long	
Richmond, VA	All Saints Ref	Dennis Bullock	Matthew Fender
		Steven Moulson	Al Yancey
	Stony Point Ref		Dan Carrell
Stafford, VA	Hope of Christ	Leonard Bailey	Rich Leino
		Fred Sloan	
Korean Capital			
Baltimore, MD	Harris Creek Comm	Hansoo Jin	
Centreville, VA	Christ Central	Owen Lee	
	Korean Central		Charles Gill
Chantilly, VA	Korean	Yong Ho Cha	
Columbia, MD	Harvest	Walter Lee	
McLean, VA	McLean Korean		Jae Keun Choi
		Dong Woo Kim	
Korean Central			
Columbia, MO	Korean First	Han Joo Park	
Indianapolis, IN	Eunhye Korean	Paul Cho	
Louisville, KY	Korea SaeHan	Sanghun Kim	
St. Louis, MO	Korean	Luke Kim	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Korean Eastern			
Conshohocken, PA	Disciple Comm	Jung Ree	
Dillsburg, PA	First Korean	Sanghoon Lim	
Lansdale, PA	Cornerstone	Andrew Kim	
Philadelphia, PA	Emmanuel	Tae Kwon Kim Joe Kwalk David Park	Brian Youn
State College, PA	State College Kor	Jonathan KIM Daniel Park Danny Kwon Dae Kyung Lee Kisup Lee	
Korean Northeastern			
Palisades Park, NJ	Exilic	Brian Cho Aaron Chung Gene Joo Hoochan Paul Lee	
Korean Northwest			
Carmichael, CA	Living Stone Comm	Peter Park	
Fair Oaks, CA	CrossPoint	Ezra Kim Chun Ho Oh	
Honolulu, HI	Korean Central	Kenneth Kang	
Pullman, WA	New Morning Kor	Joo Young Kang	
Stockton, CA	Stockton Bansuk	Jason Hong	
Torrance, CA	Shalom	Joonsik Kim	
Korean Southeastern			
Charlotte, NC	Charlotte	Sung Kyun Na	
Ft. Walton Bch, FL	International Comm	Joshua Jea	
Knoxville, TN	Korean Sarang	Jin Eun Jung	
Macon, GA	Macon Korean	Sung Bok Oh	
Melbourne, FL	Open Kingdom	Paul Cha	
Norcross, GA	Siloam Korean	Anthony Lee	
Ocala, FL	Ocala Korean	Sam Kim	

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City/State	Church	Teaching Elder	Ruling Elder
Korean Southeastern, continued			
Orlando, FL	Orlando Korean	Jae Lee	
P'tree Corners, GA	New	Youngchun Cho	
		Jeeil Kim	
		John Kim	
		Bill Sim	
Pike Road, AL	Open Kingdom	Kyung Jae Seo	
Suwanee, GA	Christ Covenant	Young Choi	
	Grace Community	Eddie Lim	
		Billy Park	
Korean Southern			
Bryan, TX	New Somang	Sung Soo Kim	
Carrollton, TX	Korean	Sung Eun Yoon	
Houston, TX	Korean Faith	In Seung Lee	
	Korean Open Door	Sang Do Lee	
Korean Southwest			
Torrance, CA	Redeemer	James Han	
		Johan Baik	
Korean Southwest Orange County			
Fullerton, CA	New Life	William Chang	Alex Jun
Stanton, CA	CA Christ Co	James Park	
Lowcountry			
Beaufort, SC	First Scots	Alex Mark	Mark Senn
			Ron Woernle
Charleston, SC	Christ Church	Ross Hodges	Keith Hester
	Church Creek	Jon Payne	
Hilton Head Is, SC	Hilton Head	Chris Bowen	David Walters Jr
		William McCutchen	
		Tim Pitzer	
Orangeburg, SC	New City Fell	JP Sibley	
	Trinity	John Mark Patrick	
		Danny Clark	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder	
Metro Atlanta				
Atlanta, GA	Atlanta Westside Brookhaven	Walter Henegar Zach Bradley Hace Cargo	Ryan Tuttle	
	ChristChurch	Bob Brunson	Curtis Brown Randy Stair	
	Church Redeemer	Ewan Kennedy Alex Woods		
	City Intown Community	Scott Armstrong Luke Brodine Andrew Flatgard	Jason Kang Jim Wert Jr.	
	Ponce	Hung Truong Tolivar Wills		
	Village Westminster	Matthew Armstrong Sam Belz Aaron Messner	John White Jr.	
	Covington, GA Fayetteville, GA	Trinity Covenant	Rob Rienstra Jamie Lambert John Sutton	
Johns Creek, GA	Redemption Fell Perimeter	Ray Causey Bob Cargo Herschel Hatcher Jeff Norris Randy Pope Randy Schlichting Jerry Schriver Jeff Summers Chip Sweney Jr.	Frank Brown Gordon Moore John Purcell III Randy Renbarger	
	Lawrenceville, GA Marietta, GA Peachtree City, GA	New City East Cobb Carriage Lane	Ryan Johnson Paul Owens Doug Griffith Timothy Gwin Adam Peeler Dale Zarlenga	Joe Brand Norm Dunkin Greg Janos
	Sharpsburg, GA Stockbridge, GA	Christ The Rock	Drew Archer John Stovall	
			Michael Phillips Guy Richard James Saxon	

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City/State	Church	Teaching Elder	Ruling Elder
Metropolitan New York			
Astoria, NY	Astoria Comm	Jeffrey Choi	
New York, NY	Emmanuel	Scott Strickman	
	Redeemer	Chuck Armstrong	Bruce Terrell
		Andrew Field	
		Michael Keller	
		Bijan Mirtolooi	
		Mark Ro	
Water Mill, NY	Grace	Joseph Yu	
		Mark Middlekauff	
		Terry Gyger	
Mississippi Valley			
Bailey, MS	Bailey	Eric Mabbott	
Belzoni, MS	First	Jonathan McGuire	
Brandon, MS	Brandon	John Dawson	
Byram, MS	Grace	Roger Collins	
	Wynndale	Mark Spellman	
Clinton, MS	Pinehaven	Allen Stanton	
	Providence	Ian Kayser	
Delhi, LA	Delhi	Chris Wright	
Jackson, MS	First	Cory Brock	Ned Currie
		Ralph Kelley	David Elkin
		Wiley Lowry III	Paul Hurst
		David Strain	Wayne Husband
			Richard Ridgway
			Bill Stone Jr.
			Mark Windham
	Redeemer	Brian Gault	Otis Pickett
		Elbert McGowan Jr.	
Kosciusko, MS	First	Phillip Palmertree	
Louisville, MS	First	Matt Miller	Steven Holman
		Scott Phillips	Charley McCool
Madison, MS	Madison Heights	Seth Starkey	
Meridian, MS	Northpointe	Mason Kiple	
Pearl, MS	Pearl	Adam Parker	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Mississippi Valley, continued			
Ridgeland, MS	Highlands Pear Orchard	Bradford Mercer Caleb Cangelosi Dean Williams	Kevin Russell Tom Young
Ruston, LA	John Knox	Bruce Willson	
Vicksburg, MS	Westminster	Scott Reiber	
Yazoo City, MS	First Second	Charles Wingard	Rob Coker Will Thompson
		Bruce Baugus Harris Bond Cyril Chavis Ligon Duncan III Aaron Halbert Wayne Herring Jeff Jordan Mark Lowrey Jr. Fred Marsh Clay Quarterman Jim Stewart Guy Waters	
Missouri			
Ballwin, MO	Twin Oaks	Russell St. John	Les Prouty Brian Roby
Chesterfield, MO	Chesterfield	Hugh Barlett Tony Howard Tim Jackson Owen Tarantino	John Ranheim
Columbia, MO	Midtown	Ross Dixon	
Eureka, MO	Heritage	Jesse York	
Kirkwood, MO	Trinity	Chris Polski	
St. Charles, MO	Grace	Mike McLaughlin	
St. Louis, MO	Covenant	Ryan Laughlin Greg Meyer Christopher Smith	
	Good Shepherd	Bruce Clark	
	Grace & Peace Fell	Tim LeCroy	

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City/State	Church	Teaching Elder	Ruling Elder
Missouri, continued			
St. Louis, MO	Kirk of the Hills	Ben Porter	Kent Needler John Tubbesing
	Memorial	Greg Johnson Keith Robinson	Christian Madsen Joe Thompson
	New City Fell South City	Thurman Williams Mike Higgins	
Wentzville, MO	New Creation	Loren Bell	Luke Calvin
		Cartee Bales Kenneth Conklin Mark Dalbey Jim Hatch Ron Lutjens Jason Polk Jay Sklar Kevin Vanden Brink	
Nashville			
Brentwood, TN	All Saints	Matthew Bradley Nathan McCall	
Columbia, TN	Zion	Paul Joiner	Thomas Quinn
Cookeville, TN	Grace	Chris Donnelly	
Franklin, TN	Christ Community	David Cassidy Casey Cramer Charles Johnson Ken Leggett	
	Cornerstone	Tony Giles Nathan Shurden	Terry Cheney Jim Payne
	Parish	George Grant Brian Phillips	
Goodlettsville, TN	Faith		John Pink
Murfreesboro, TN	Trinity	Brandon Eggar	
Nashville, TN	Christ	Stacey Croft David Filson Russ Ramsey Scott Sauls	Dan Dykhuizen Jimmy Hodges Bill Mooney Paul Richardson Henry Thomas
	City	Mitchell Carter	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Nashville, continued			
Nashville, TN	Covenant	Billy Barnes Chad Scruggs IV	Charles Irby Bryce Sullivan Jack Watkins
Spring Hill, TN	Flatrock Comm Parks	J Hager Eric Ashley	
	Spring Hill	Mike Fennema	
		Charles McGowan Marvin Padgett Jr. Steve Robertson Kevin Teasley Kevin Twit	
New Jersey			
Allenwood, NJ	Calvary	Tom Harr Jr.	Ric Springer
Cherry Hill, NJ	Covenant	Bob Orner	
Fairton, NJ	Fairfield	Mike Schuelke	
Mount Laurel, NJ	Grace	Ted Trefsgar Jr.	John Mardirosian
		Brent Kilman	
New River			
		Seth Young	
New York State			
Buffalo, NY	Christ Cent Buffalo	Christopher Jhu	
Cortland, NY	Church Redeemer	Daniel Wells	
Duanesburg, NY	Duanesburg Ref	Cody Gibson Kenneth McHeard	
Orchard Park, NY	Armor Bible	Jonathan Hunt	LeRoy Osborn
Rochester, NY	Grace NCF Beechwood	Marc Swan Chris Holdridge	
Rock Tavern, NY	Westminster	Kevin Chiarot	
Wellsville, NY	PC Wellsville	Tom Kristoffersen	

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City/State	Church	Teaching Elder	Ruling Elder
North Florida			
Jacksonville, FL	Christ	Dave Abney Kevin Bigelow Keith Dickerson	
	Ortega Westminster	Joshua Hinson	Bill Cheek Robert Moore
Live Oak, FL	Community	Tommy Peterson	
		Joseph Hatcher	
North Texas			
Amarillo, TX	Redeemer	Chris Thomas	
Anna, TX	Grace and Peace	Matt Wood	Brian Heise Brent Thomas
Arlington, TX	Arlington	Ryan Arkema	
Carrollton, TX	Christ	Bill Lovell	Larry Perry
	Metrocrest	David Ridenhour	
Celina, TX	New City	Jake Patton	
Colleyville, TX	Colleyville	Josh Anderson	Mark Scott
		Patrick Webb	Mike Vendsel
Dallas, TX	Lakewood		Randall Gradle
	Mercy	Robert Hamby	Jon Buell
	New Covenant	Paul Brown	David Haigler
		Alex Dean	Jeff Murray
	New St. Peter's	Colin Peters	Jim Pocta
		Brent Baker	Brad Bradley
		Mark Davis	Eric Horan
		Pete Deison	Houston Hunt
		Matt Fray	Tim Jeffress
		Robby Higginbottom	Tom Neuhoff
		Bill Lamberth Jr.	Rick Owens
	Tommy Overton	Scott Rohrman	
	Ron Williams	Bill Thomas Blake Woodall	
Fort Worth, TX	Providence Fort Worth	Nate Libby	
		Darwin Jordan	Steve Fults
		Phillip Maxwell	
		Ryan Moore	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
North Texas, continued			
Fort Worth, TX	Grace Community Trinity	Kyle Oliphint Brian Davis	David Westerfield
Frisco, TX	Christ Community	Patrick Poteet	
Gainesville, TX	Westminster	Darrell McIntyre	
Killeen, TX	Hill Country PCA	Joel Spence	
Lancaster, TX	Christ the King	Todd Gwennap	Hugh Comer
Lubbock, TX	Providence	Ronnie Rowe	
McKinney, TX	Redeemer	Mark Belonga Jordan Stone Derek Tu	Charles Broom Lee Hall
Mesquite, TX	Christ Covenant	Marq Toombs	
Midland, TX	Providence	Peter Dietsch	
Paris, TX	Faith	Justin Hilliard	
Plano, TX	Trinity	Jeff Morrow Jake Yohannan	
Richardson, TX	Town North	Imad Aubrey Andrew Cies David Rogers	David Schlimme
Rockwall, TX	Rockwall	Zach Pummill	
Shreveport, LA	Grace	Quinn Hill	
Southlake, TX	Lakeside	David Boxerman James Jessup	Steven Stallard
Temple, TX	Redeemer	David Rapp	Jason Smith Jeff White
Tyler, TX	Fifth Street	Steve Simmons	Clint Covington Chris Wiesinger
	Redeemer	Ben Wheeler	John Orbaugh
Weatherford, TX	Weatherford	Lou Tiscione Ryan Anderson Keith Berger Lou Best David Billingslea Jahaziel Cantu Dave Clelland James Madden	

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City/State	Church	Teaching Elder	Ruling Elder
North Texas, continued			
		Dagan Mayfield	
		Chris Morrison	
		David O'Dowd	
		Julian Russell	
		Justin Smith	
Northern California			
Brigham City, UT	Brigham City Bible	Alex Ford	
Clovis, CA	Grace Clovis	Brad Mills	
Cupertino, CA	Revive	Soo Sang Park	
Danville, CA	Danville	Zach Seal	
Elk Grove, CA	Soaring Oaks	Lance Lewis	
Kailua, HI	Trinity	Todd Capen	
Palo Alto, CA	Grace	David Jones	
		Iron Kim	
Paso Robles, CA	Covenant	Daniel Katches	
Riverton, UT	Gospel	Doug McNutt	
Roseville, CA	Valley Springs	Brad Anderson	William Boyd
		Stephen Baldwin	John Christopher
		Matt Esswein	
Salt Lake City, UT	New Song	Robert Binion Jr	
San Anselmo, CA	Grace	Rod Miles	
San Jose, CA	Grace South Bay	Steven Chitty	
		Bob Crossland	
San Ramon, CA	Canyon Creek	Travis Marsh	
Santa Rosa, CA	Redeemer	Michael Awtry	Randy Gallegos
		Chase Daws	
		Daniel McKinney	
Northern Illinois			
Aledo, IL	Trinity		Troy Young
Forreston, IL	Forreston Grove	Drew Jones III	
Freeport, IL	Grace Fellowship	Justin Coverstone	
Hanna City, IL	Hanna City	David Keithley	Fred Winterroth
Normal, IL	Christ	Brad Lucht	
		Bob Smart	
Paxton, IL	Westminster	Steve Jones	James Golden

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Northern Illinois, continued			
Peoria, IL	Grace	Bryan Chapell Greg Grindinger	
	Redeemer	Mark Henninger	
Urbana, IL	All Souls	Luke Herche	
Northern New England			
Exeter, NH	Exeter	Steve Magee	
Lewiston, ME	Free Grace	Per Almqvist	
Portland, ME	Christ the Redeemer	Sean Roberts	
St. Albans, VT	Trinity	Seth Anderson	
Northwest Georgia			
Acworth, GA	Christ Community	Cameron Barham	
Canton, GA	Cherokee		Chuck Lokey
Carrollton, GA	King's Chapel	Andrew Hendley Andy Woznicki	
Cedartown, GA	Grace	Matthew Rabe	
Douglasville, GA	Chapel Hill Grace	Thomas Myers Clif Daniell	Justen Ellis Timothy Verner
Marietta, GA	Hope	Martin Hawley	
Powder Springs, GA	Midway	David Barry David Hall	Don Barnett Wes Richardson Jim Wolff
Smyrna, GA	Smyrna	Joel Smit	
Woodstock, GA	Christ Covenant	Ted Lester Jr. Robert Lester	
		Wes Calton Buster Williams	
Ohio			
Hudson, OH	Grace	Rhett Dodson	Peter Miller Scott Wulff
	Redeemer	Scott Wright	
Medina, OH	Harvest	David Wallover	
North Canton, OH	Trinity	Lee Hutchings	
		Nate Bower	

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City/State	Church	Teaching Elder	Ruling Elder
Ohio Valley			
Centerville, OH	South Dayton	Paul Hurst Michael Littell	
Cincinnati, OH	Faith New City	Matt Cadora Michael Previtera Josh Reitano	
Danville, KY	Grace PCA	Shane Terrell	Bruce Petrie
Florence, KY	Grace and Peace	Lee Veazey	
Hamilton, OH	Living Hope PCA	Chad Grindstaff	
Lexington, KY	Hope Tates Creek	Marshall Wilmhoff Robert Cunningham Mark Randle	
Ludlow, KY	Trinity		Shay Fout Tom Hill
		Larry Hoop Bill Manning Walter Wood Jr.	
Pacific			
Arcadia, CA	Foothills	Jason Park	
Glendale, CA	Calvary	Philip George	
Long Beach, CA	King's	David Cheng Jason Mather	
Santa Barbara, CA	Christ	Joshua Burdette	
Pacific Northwest			
Anchorage, AK	Faith		Jeff Banker Jay Gardner
Beaverton, OR	Evergreen		Mike Barnes Micah Meeuwesen
Bellevue, WA	Hope	Martin Hedman Dan McManigal	Charles Moore
Bellingham, WA	Christ	Nate Walker	
Boise, ID	All Saints	Brad Chaney	
Harrah, WA	Hope Fellowship	Joshua Tsavatewa	
Issaquah, WA	Covenant	Eric Irwin Shivkumar Muthukumar	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Pacific Northwest, continued			
Lynnwood, WA	Ascension	Nate Hitchcock	Brett Chase
Mill Creek, WA	Trinitas		Scott Hedgcock
Portland, OR	Hope	Aaron Morris	Scott
Montgomery Poulsbo, WA	Liberty Bay	Andy Krasowski	Everett Henry Russ Tamm
Seattle, WA	Trinity	Michael Kelly Matthew Lanser Luke Morton	Keith Goben
Tacoma, WA	Faith	Steven Nicoletti	
Vancouver, WA	Westminster	Jerid Krulish	Camden Spiller
Woodinville, WA	Redeemer Redmond		Howie Donahoe
		Matt Bohling Pat Roach	
Palmetto			
Aiken, SC	Grace		Trent Still
Columbia, SC	Christ Covenant Northeast	Jim Wilkerson John Ropp Jr. Eric Walter	
	Rose Hill St. Andrews	Max Rogland Bob Bryant Jason Hunt	
Irmo, SC	Faith	Karl McCallister	
Lexington, SC	Lexington	Andrew Whitaker	Bob Howell Joe Wright
	Watershed Fell	Kevin Thumpston	
Ridgeway, SC	Aimwell	Erwin Threatt	
Winnsboro, SC	Lebanon	Shane Martin	Daniel Timms III
		Curt McDaniel Jr.	
Pee Dee			
Cheraw, SC	Faith	Joe Arnold	
Dillon, SC	First	Matt Adams	Michael Brown

APPENDIX S

City/State	Church	Teaching Elder	Ruling Elder
Pee Dee, continued			
Florence, SC	Faith Good Shepherd	Jordan Gallo Jake Hooker Stacey Severance	Jack North
Kingtree, SC	Mouzon	Michael Brown	
Myrtle Beach, SC	Carolina Forest Faith	Mark Horne John Irwin	
Sumter, SC	Westminster	Stuart Mizelle	
Philadelphia			
Philadelphia, PA	Northeast Comm Renewal Tenth Third Reformed	Maranatha Chung Travis Drake Deryck Barson Jerry McFarland Daniel Schrock	
		Jason Kueh	
Philadelphia Metro West			
Bryn Mawr, PA	Proclamation	Benjamin Falconer Jeremy Johnson	Bob Carlson Gerald Kunze
Coatesville, PA	Olive Street	Dale Van Ness	
Pottstown, PA	Grace & Peace	Bill Mayk	Tom Albrecht
Upper Chichester, PA	Restoration	Jacob Puckett	
Upper Darby, PA	Crossroads Comm	Shibu Oommen Michael Quillen	
West Chester, PA	Iron Works Meadowcroft	Robbie Schmidtberger Max Benfer Jeffrey Rendell	Bill Whitlock
		Phil DeHart Dave Garner Carlton Wynne	
Piedmont Triad			
Jamestown, NC	Friendly Hills	Nathan Kline	
Winston-Salem, NC	Hope Redeemer	Ethan Smith Giorgio Hiatt	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Piedmont Triad, continued			
Winston-Salem, NC	Salem Trinity	Austin Pfeiffer Joel Branscomb Derek Radney Brian Deringer	Travis Lintner Trevor Laurence
Pittsburgh			
Carmichaels, PA	Greene Valley	Keith Larson	
Indiana, PA	Indiana	David Schweissing	
Leechburg, PA	Kiski Valley		Tom Marshall
Ligonier, PA	Pioneer	David Kenyon	
N Huntingdon, PA	Calvin	Aaron Garber	
Pittsburgh, PA	City Reformed First Reformed Grace and Peace Redemption Hill	John McCombs Brent Horan Travis Scott Peter Doerfler	James Miller Stanley Jenkins
Robinson Twshp, PA	Providence	Rick Appleton Ray Heiple Jr.	Timothy Baird Denny Baker
Washington, PA	Washington	Don Waltermeyer Jr. Frank Moser	
Platte Valley			
Grand Island, NE	Grace Covenant	Todd Bowen	
Lincoln, NE	Grace Chapel Zion	Isaac Terwilleger Stu Kerns	
Omaha, NE	Harvest Comm	Jacob Gerber Andrew Lightner Michael Gordon	
Potomac			
Alexandria, VA	Alexandria	Christopher Sicks	
Arlington, VA	Emmanuel	Israel Ruiz Ore Scott Seaton	
Ashburn, VA	King's Cross	Paul May	
Bowie, MD	Reformed	Stephen Fix	Steve Hollidge
Burke, VA	Christ	Porter Harlow	

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City/State	Church	Teaching Elder	Ruling Elder
Potomac, continued			
California, MD	Cornerstone	Ryan Johnson Dae Gyu Kim Walt Nilsson	Bruce Griffin
College Park, MD	Wallace		Rock Brockman Bashir Khan Charles Robinson
Fairfax, VA	New Hope	David Coffin Jr. Paul Wolfe	
Falls Church, VA	Chinese Christian	John Tan	
Frederick, MD	Faith Reformed	John Armstrong Jr.	Bruce Brierly
Fulton, MD	Good Hope	Jack Waller	
Gainesville, VA	Gainesville	Jack Lash	
Herndon, VA	First Asian Indian	Jegar Chinnavan	
	Grace Christian	Zhiyong Wang	Ding Xiao
Hyattsville, MD	Port Towns	Danny Edwards-Luce	
Leesburg, VA	Potomac Hills	Dave Dorst Dave Silvernail Jr.	
Lusby, MD	Harvest Fellowship		Cal Metz
Manassas, VA	Spriggs Road	Michael Mang	Bo Deane
Martinsburg, WV	Pilgrim	Kirk Blankenship	Daniel Jones
McLean, VA	McLean	David Stephenson Rob Yancey Jr.	Tom Pilsch Matt Stone
Silver Spring, MD	Mosaic Community	Joel St. Clair II Dan Sung	Adam Drews Eric Jan
Springfield, VA	Harvester	Mark Hayes	
Warrenton, VA	Heritage	Larry Yeager	Edward Faudree
Washington, DC	Grace	Glenn Hoburg Irwyn Ince Jr. Duke Kwon Joel Littlepage Mike Park Remargo Yancie	
Woodbridge, VA	Crossroads	Don Sampson Ken Godwin Timothy Mountfort Palmer Robertson	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Providence			
Albertville, AL	Grace Fellowship	Jackie Gaston Jr.	
Decatur, AL	Decatur	Tommy Lee Jr.	Blake Temple
Huntsville, AL	Cornerstone	Wilson Shirley	John Bise
			Frank Cohee
			Winston
			Dollahon
	Southwood	Ron Clegg	
		Derrick Harris	
		Peter Render	
	The Village	Alex Shipman	
	Westminster	Joe Steele III	
Madison, AL	Valley	William Plott	
Tuscumbia, AL	First	Randy Thompson	Al Willis
Rio Grande			
Albuquerque, NM	City	Justin Edgar	
	Mosaic	Adam Viramontes	
El Paso, TX	Las Tierras Comm	Tito Padilla-Morales	
		Jeffrey White	
Farmington, NM	Providence	Gary McMillan	
Las Cruces, NM	University	Jordan Huff	Robin Rose
		Patrick Tebbano	
Santa Fe, NM	Christ	Greg Schneeberger	
		John Standridge	
Rocky Mountain			
Billings, MT	Rocky Mtn Comm	Rolf Meintjes	
Castle Rock, CO	Cornerstone	Shawn Young	
Centennial, CO	Skyview	Rick Vasquez	
Cheyenne, WY	Northwoods	Milan Norgauer	
Colorado Spr, CO	Cheyenne Mtn	Matthew Capone	Jim Franks
	Forestgate	Matt Giesman	Bruce Harrington
		Steve Stanton	
	High Plains Fell	Matt Holst	John Leaf
	Village Seven	Mark Bates III	Dave Kliewer
		Bryan Counts	E. J. Nusbaum
			Jeremy Reed
Gillette, WY	Harvest Reformed	Caleb Nelson	
Kalispell, MT	Faith Covenant	Lloyd Pierson	

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City/State	Church	Teaching Elder	Ruling Elder
Rocky Mountain, continued			
Lafayette, CO	The Table	Justin Chappell Brad Edwards	
Lander, WY	Covenant	Scott MacNaughton	
Littleton, CO	Deer Creek Comm	Duane Cory Daniel Nealon Brett Weston	
Montrose, CO	Trinity Reformed		Ronald Kruis
Westminster, CO	Rocky Mountain	Shane Waldron Dominic Aquila	
Savannah River			
Augusta, GA	Cliffwood First	Geoff Gleason John Franks Mike Hearon	
Brunswick, GA	Lakemont	Dave Vosseller	
Evans, GA	Redeemer Christ Church Redeemer	Jim Shaw II Jay Miller Charlie Stakely	Glynn Dyer
Lyons, GA	Grace Community	Jason Davis	
Martinez, GA	Westminster	Mark Scholten	Dan Nielsen
Savannah, GA	Grace		Tom Taylor Jr. Jose Veciana
St. Simons Island, GA	Kirk O' the Isles	Peter Whitney Golden Isles	Alexander Brown
Statesboro, GA	Trinity	Roland Barnes Terry Johnson Merle Messer Kurt Nelson Ron Parrish Timothy Shaw	
Siouxlands			
Fargo, ND	Resurrection	John St. Martin	
Hinckley, MN	First	Kevin Carr	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Siouxlands, continued			
Minnetonka, MN	Good Shepherd	Judson Marvel	Blake Pool
Rapid City, SD	Black Hills Comm	Art Sartorius	Austin Brummer
Rochester, MN	Trinity	Chris Harper	
Spearfish, SD	New Covenant	Luke Bluhm	
St. Paul, MN	CityLife	Mitch Welborn	
		Charles Kim	
South Coast			
Aliso Viejo, CA	Aliso Creek	Tom Gastil	
Escondido, CA	Mision Vida Nueva	Juan Arjona-Todd	
	New Life	Peter Jones	
Irvine, CA	New Life	Jeffrey Suhr	Rick Jamison
La Jolla, CA	New Life	James Lee	Rich Carlson
La Mesa, CA	New Life	Trey Jasso	
Poway, CA	North City	David Nutting	
San Diego, CA	Harbor City	Steven Cooper	
	Redemption	Nicholas Davis	
Santa Ana, CA	Trinity	Eric Chappell	
		Eric Kapur	
		Ray Call	
		Lloyd Kim	
South Florida			
Coral Gables, FL	Granada		Terry Murdock
Coral Springs, FL	First	John Moore	
		Jason Paugh	
Cutler Bay, FL	Pinelands	Nathan Parker	Mike Oliver
			Mike Stango
Ft. Lauderdale, FL	Coral Ridge	Robert Pacienza	
Homestead, FL	Redlands Comm	Lee Mashburn	
SW Ranches, FL	Christ Covenant	Brian Kelso	
		Justin Beam	

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City/State	Church	Teaching Elder	Ruling Elder
South Texas			
Austin, TX	All Saints	Craig Chapman Tim Frickenschmidt	
	Christ the King	Timothy Fox	Bob Hardister Larry Laine
	Emmanuel Redeemer	Greg Ward Eric Landry Marcus Serven Bryce Waller	Robert Phillips Randy Scott
Boerne, TX	Trinity	Allen Taha Kevin Witten	
Bryan, TX	Westminster	Jon Anderson	Chris Peterson
		Wade Coleman Ben Hailey Tree Triolo	
		Ed Arvin	Gordon Landreth Tim Mulder
Harlingen, TX	Covenant	Scott Floyd	Tom Coyle
Kerrville, TX	Christ Church		Tuan La
McAllen, TX	Grace	Thomas McKeon Jr.	
New Braunfels, TX	Christ	John Bennett	
	Hope	Derek McCollum	
San Antonio, TX	Christ	Luke Evans	
	Redeemer	Victor Martinez	Jeremy Whitley
	Trinity Grace	Michael Novak	
Victoria, TX	Christ	Mike Singenstreu	
		William Bondurant	Titus Bagby
		Ken Campbell	
		Mike McCrocklin	
		Ervid Reyes	
		Mark Spence	
		Dan Young	
Southeast Alabama			
Auburn, AL	Covenant	Jere Scott Bradshaw	Steve Dowling
Brewton, AL	First	Parker Johnson	
Clanton, AL	Grace Fellowship	Kevin Corley	
Clio, AL	Pea River		Denny Crowe

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Southeast Alabama, continued			
Dothan, AL	First	Caleb Galloway	
Greenville, AL	First	Rob Fossett	
Millbrook, AL	Millbrook	Brannon Bowman	
Monroeville, AL	Monroeville	Roger McCay Jr.	
Montgomery, AL	Eastwood	Barton Lester	
	Trinity	Patrick Curles	Mark Anderson Bart Harmon Edward Patterson Herbert Wilson
Prattville, AL	First	Allan Bledsoe Bryant Hansen	
Stuttgart, Germany	Covenant Fell	Nicholas Bullock	
		Michael Alsup Terry Fox Matthew Stanghelle	
Southern Louisiana			
Baton Rouge, LA	South Baton Rouge	Corey Pelton Nathan Tircuit	
	Westminster	Brandon Bernard	John Jennings
Clinton, LA	Faith	Kelly Dotson	
DeRidder, LA	DeRidder	Jim Jones Jr.	
Lafayette, LA	Parish	Josh Kines	
Lake Charles, LA	Bethel	Ricky Glenn	
Metairie, LA	Grace	Richard Davies	
New Orleans, LA	Redeemer St. Roch Comm	Ray Cannata	Ken Kostrzewa Aaron Collier Gentri Williams
St. Francisville, LA	Christ Community	Ben Shaw	
Zachary, LA	Plains	Campbell Silman	Jeff Moore Nelson Perret
		Josiah Carey	

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Southern New England

Boston, MA	Citylife	Timothy Chang David Cho Daniel Paik	
Cambridge, MA	Christ The King	Nathan Barczi Omar Ortiz Matthew Owens	
	CTK Dorchester		David Daniel
	CTK Somerville	David Richter	
Concord, MA	Redeemer	Matthew Kerr	Rob Steele
Coventry, CT	Presbyterian	Will Snyder	
East			
Longmeadow, MA	Grace	Steve LaValley	
Manchester, CT	Presbyterian	Chris Wiley	
Milford, CT	Christ	Curran Bishop	
Millers Falls, MA	Covenant	Michael Hill	
New Haven, CT	Christ	Preston Graham Jr.	
Newton			
Lower Falls, MA	Christ the King N.	Bradley Barnes	
Richmond, RI	Christ Our Hope	Daniel Jarstfer	Chris Shoemaker Mark Slater
Roslindale, MA	CTKRoslindale	Bryan Loney	
W Springfield, MA	Covenant Comm	Robert Hill	
		Solomon Kim Jeremy Mullen	

Southwest Florida

Brandon, FL	Christ Satisfies Westminster	Jimbo Mullen Wes Holland Jr.	Jim Eggert
Clearwater, FL	Christ Community	Bob Brubaker	
Highland City, FL	Good Shepherd	Jeremy Kemp	
Indian Shores, FL	Christ the King	Peter LaPointe	
Lakeland, FL	Christ Community	Lyle Caswell Jr. Taylor Clark	
	Covenant	Jeff McDonald	Allen Montgomery
	Grace Community	Josh Floyd	
	Redeemer	Dave Martin	
	Trinity	Tim Rice	
Mulberry, FL	Greater Hope	Stan McMahan Jr.	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Southwest Florida, continued			
Palm Harbor, FL	Grace Community	Brent Bergman	
Riverview, FL	Redeemer	Craig Swartz	
St. Petersburg, FL	City Church	Justin Woodall	
	St. Petersburg	David Harding	
Tampa, FL	Christ Central	John Keen	
	Holy Trinity	Dustyn Eudaly	
	Tampa Bay	Freddy Fritz	Ed Jordan
Winter Haven, FL	Redeemer	Rodney Barton	Barry Bennett
		Drew Bennett	
		Jon Eagin	
		Jonathan Winfree	
		Esaie Etienne	
		Andrew Newman	
Suncoast Florida			
Ft. Myers, FL	Westminster	Byron West	
Lake Suzy, FL	Grace	David Stewart	David Greenwald
			Andy Mitchell
Marco Island, FL	Marco	Scott Kerens	George Buck
N. Ft. Myers, FL	North Ft. Myers	Dann Cecil	
North Port, FL	Covenant of Grace	Aleksey Zhuravlev	Aleksey
			Fomichenko
			Anatoliy Shiva
Sarasota, FL	Covenant Life	Ken Aldrich	
		Steve Jeantet	
		Scott Mawhinney	
		Keith Ledford	
Venice, FL	Faith	Keith Ledford	
	Auburn Road	Dwight Dolby	Chaz Jaskulski
		Jeff Krause	Jim Robinson
Susquehanna Valley			
Carlisle, PA	Carlisle Reformed	Matt Purdy	Pat Daly
		Decherd Stevens	
Chambersburg, PA	Redeemer	Jeff Cottone	
Hanover, PA	Hanover Valley	Drew Derreth	

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City/State	Church	Teaching Elder	Ruling Elder
Susquehanna Valley, continued			
Harrisburg, PA	Second City Trinity	Peter Rowan Bob Eickelberg David Kertland	
Lancaster, PA	Westminster		Thomas Lints James Ressler
Mount Joy, PA	Proclamation	Troy DeBruin	
New Holland, PA	St. Stephen Ref	Tim Witmer	
Quarryville, PA	Faith Reformed	Andy Pickens	Leon Stauffer
Shippensburg, PA	Hope Reformed	David Fidati Philip Postma	
State College, PA	Oakwood	Dan Kiehl	
York, PA	New Life Providence	Erik Swanson Vince Wood	Darryl MacPherson
Tennessee Valley			
Chattanooga, TN	Covenant	Jake Bennett John Jones IV	Mark Wilson
	First		Loren Hartley Geoffrey Joynt Bart Rolan
	New City Fell	Randy Nabors Kevin Smith	Oliver Trimiew
	North Shore Fell		John Forman
	St. Elmo	Cal Boroughs	
Cleveland, TN	Trinity	Sam Brown	Ben Christmann
Crossville, TN	First	Andy Aikens	Jim Sparks
East Ridge, TN	East Ridge		Evan Gildernew
Ft. Oglethorpe, GA	First	Ryan Biese	
Hixson, TN	Hixson	Steven Edging Robert Johnson	
Knoxville, TN	Redeemer	Shawn Slate	
	West Hills		DJ Cimino
Lookout Mtn, TN	Lookout Mountain	Frank Hitchings III Chad Middlebrooks	Gill Jeong Don Kent
		Joe Novenson	Keith Michaels
		Brian Salter	John Wingard
Maryville, TN	Trinity	David Anderson	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Tennessee Valley, continued			
Oak Ridge, TN	Covenant	John Blevins III Nick Willborn	Brad Isbell
Rising Fawn, GA	Rock Creek Fell	Corby Shields	
Signal Mtn, TN	Mountain Fell Wayside	Jimmy Davis Brian Cosby	Aaron Gould David Moss
Trenton, GA	Grace Community	Hutch Garmany Jeremy Coenen James Dallery Paul Hahn Jr. Jared Huffman Chris Manley Benjie Slaton David Stoddard Chris Talley	
Tidewater			
Chesapeake, VA	Crosswater Grace	David Dickson Bob Willetts	Scott Yagel
Hampton, VA	Calvary Reformed	Jeff Ferguson	Dave Mericle
Norfolk, VA	Immanuel Trinity	Jack Howell Ben Lyon Clay Warden	Daniel Brown
Suffolk, VA	Westminster Ref		Bill Cover
Virginia Beach, VA	New Covenant Princess Anne	Jeff Elliott James Brock	Kurt Nelson
Warrior			
Aliceville, AL	First		Donny Sanders
Eutaw, AL	Pleasant Ridge	Tom Kay Jr.	
Tuscaloosa, AL	Riverwood Trinity	Jeff Pate Richard Vise Jr. Paul Kooistra John Robertson Ron Smith	

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City/State	Church	Teaching Elder	Ruling Elder
West Hudson			
Glen Rock, NJ	Grace Redeemer	Steve Sage Peter Wang	Lee Augsburg
Hillsborough, NJ	Crossroads Comm	Daniel Liu Harry Skeelee	
Short Hills, NJ	Covenant	Christopher Diebold Donny Friederichsen	David Talcott
West Orange, NJ	Covenant Fellowship		Dave Lee
Western Carolina			
Arden, NC	Arden	Gabriel Malloy	
Asheville, NC	Covenant Ref	Chris Brown Sean McCann	
	Grace & Peace Trinity	Jonathan Inman Stephen Bates Chad Smith	Aaron Voigt Lyle West
Franklin, NC	Emmanuel	Tim McQuitty	
Hazelwood, NC	Hazelwood	Patrick Womack	John Baxley
Mills River, NC	Grace Mills River	Patrick Lafferty Ben Seneker	
Murphy, NC	Providence	David Hina	
Newport, TN	Fellowship	William Hill	
Weaverville, NC	First	Skip Gillikin Scott Hill Andrew Shank Craig Sheppard Don Williams Jr.	
Westminster			
Bristol, TN	Eastern Heights Walnut Hill	Andy Moehn	Joshua Horner
Johnson City, TN	Christ Community Westminster	Jim Powell	Theo Hagg Frank McCollum Jim Baird
Kingsport, TN	Bridwell Heights Harmony Westminster	Mark Blalack Steve Warhurst	

MINUTES OF THE GENERAL ASSEMBLY

City/State	Church	Teaching Elder	Ruling Elder
Wisconsin			
Delafield, WI	Cornerstone	Jamie MacGregor	Steve Iler
Green Bay, WI	All Saints Jacob's Well	Chad Baudhuin Dan Jackson	
La Crosse, WI	Christ Covenant	Michael Bowman	
Madison, WI	Lake Trails	Shaun Spencer	
Milwaukee, WI	Christ	Jon Talley	
Oshkosh, WI	Living Stone	Joshua Golackson	

TEACHING ELDERS:	1209
RULING ELDERS:	407
TOTAL:	1626
PRESBYTERIES	88
CHURCHES:	892

APPENDIX T

REPORT OF THE STANDING JUDICIAL COMMISSION TO THE FORTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

I. INTRODUCTION

Since its report to the 46th General Assembly, the Standing Judicial Commission has held two meetings: a video conference Stated Meeting on October 18, 2018, and an in-person Stated Meeting on February 7, 2019.

Members of the Standing Judicial Commission:

Member	Class	Member	Class
TE Paul Bankson	2020	TE Fred Greco	2021
RE John R. Bise	2021	RE Terry L. Jones	2019
TE Raymond D. Cannata	2021	TE Paul D. Kooistra	2020
RE Daniel A. Carrell	2022	TE Charles E. McGowan	2022
TE Bryan S. Chapell	2022	TE D. Steven Meyerhoff	2019
TE David F. Coffin Jr.	2020	RE Frederick Neikirk	2020
RE Howie Donahoe	2019	RE EJ Nusbaum	2021
RE Steven Dowling	2020	RE John Pickering	2021
RE Samuel J. Duncan	2019	RE Bruce W. Terrell	2022
TE Carl Ellis Jr.	2022	RE John B. White Jr.	2022
TE Brad D. Evans	2019	RE Robert Jackson Wilson	2020
TE Paul B. Fowler	2019	TE Guy Waters	2021

II. JUDICIAL CASES

2018-01	Glen Mapes v. Metro New York Presbytery
2018-02	Anna Lewis v. Presbytery of the Mississippi Valley
2018-03	Geoffrey Durand v. Central Florida Presbytery
2018-04	Glen Mapes v. Metro New York Presbytery
2018-05	David McKay v. Central Indiana Presbytery
2018-06	Jared Edwards v. North Texas Presbytery
2019-01	The Session of Grace Presbyterian Church v. Ohio Presbytery
2019-02	Daniel Schrock v. Philadelphia Presbytery

At this time, Cases 2018-01, 2019-01 and 2019-02 are being considered by panels. The SJC has completed its work on Cases 2018-02, 2018-03, 2018-04, 2018-05 and 2018-06. The report on those cases follows.

III. REPORT OF THE CASES

Case 2018-02
ANNA LEWIS

v.

PRESBYTERY OF THE MISSISSIPPI VALLEY

BCO-40-5 REPORT

February 7, 2019

The *BCO* 40-5 filing with the SJC is out of order.

The only responsibility the SJC has with respect to Chapter 40 is upon referral of a matter from the General Assembly according to *RAO* 16-10.c. and as administered under Chapter 15 of the *OMSJC*.

The SJC notes the Record does not contain evidence that the Session provided Mrs. Lewis with notice of its action erasing her name from the roll (*BCO* 38-4). If this notice was not properly given, Mrs. Lewis remains a member in good standing of the church in question, unless she has joined another church.

Bankson, <i>Concur</i>	Duncan, <i>Concur</i>	Meyerhoff, <i>Concur</i>
Bise, <i>Concur</i>	Ellis, <i>Concur</i>	Neikirk, <i>Concur</i>
Cannata, <i>Concur</i>	Evans, <i>Concur</i>	Nusbaum, <i>Dissent</i>
Carrell, <i>Concur</i>	Fowler, <i>Dissent</i>	Pickering, <i>Dissent</i>
Chapell, <i>Concur</i>	Greco, <i>Concur</i>	Terrell, <i>Concur</i>
Coffin, <i>Concur</i>	Jones, <i>Concur</i>	Waters, <i>Disqualified</i>
Donahoe, <i>Dissent</i>	Kooistra, <i>Concur</i>	White, <i>Concur</i>
Dowling, <i>Dissent</i>	McGowan, <i>Concur</i>	Wilson, <i>Dissent r</i>

(17 concurring, 6 dissenting, 1 disqualified)

TE Waters disqualified himself, as he is a member of the Presbytery which is a party to the case. *OMSJC* 2.10(d)(3)(iii).

CONCURRING OPINION

RE Dan Carrell

joined by TE Bryan Chapell

Having voted last month to concur with the Commission's Decision in this case, but with reservations then in mind, I now submit this brief Concurring Opinion. My vote stemmed from the final paragraph of the Decision; my reservations related to the first two paragraphs.

Having read the Dissenting Opinions, I found their thoughtful critique to strengthen my reservations. Thus, if another *BCO* 40-5 report comes directly to the SJC, in a manner similar to that of the instant case, I will urge the SJC to consider carefully the Dissenting Opinions in this case before reaching a decision in the new case.

Of course, if the *Rules of Assembly Operations* are amended as suggested by the Dissenting Opinions, what those Opinions offer will have become academic.

DISSENTING OPINION

RE Howie Donahoe,

joined by RE Steve Dowling, RE EJ Nusbaum, RE John Pickering,
RE Jack Wilson, and TE Paul Fowler

We respectfully dissent because the SJC could have continued adjudicating this Case. At the same time, we concede the interpretive issue is a bit complicated. A clarifying suggestion is offered at the end of this Opinion.

The *BCO* does not prohibit the SJC from directly adjudicating a *BCO* 40-5 report. In fact, the SJC has exercised direct jurisdiction over several such reports in the past.¹ The *BCO* commits such matters to the SJC, both directly (*BCO* 15-4 and *RAO* 17-2) and indirectly (*RAO* 16-10.c).

BCO 15-4 The General Assembly shall elect a Standing
Judicial Commission to which it shall commit all matters

¹ Examples of *BCO* 40-5 Cases directly received by the SJC: 2013-08, 2015-05, 2015-09, 2015-10, 2017-04, 2017-05, 2017-08, 2017-09, and especially 2016-02: *Central Carolina v. Louisiana*.

MINUTES OF THE GENERAL ASSEMBLY

governed by the Rules of Discipline, except for the annual review of Presbytery records, which may come before the Assembly.²

Case Background: The Session removed Ms. Lewis from church membership, purportedly because it believed she had "made it known that she had no intention of fulfilling the church vows" citing *BCO* 38-4. While the Record indicated the Session previously informed her it planned to do so, she claimed the Session misinterpreted her intention, and also, never gave the post-removal notification required by *BCO* 38-4. (There is no record of any such notification in the 48-page Record.) She eventually filed a *BCO* 40-5 letter to Presbytery (rather than filing a Complaint with the Session), claiming the Session had incorrectly assessed her intention and that she didn't learn of the actual removal until after the 60-day complaint filing period had expired. Presbytery granted the 40-5 review but ruled the Session had not erred. She then sent a 40-5 report to the General Assembly asserting that Presbytery was culpable of an important delinquency for failing to rule the Session erred. The PCA Clerk forwarded her report to the SJC, the officers found it in order, and a Panel held a hearing and filed a proposed decision. It was not until the SJC discussion on the Panel's proposed decision that the SJC ruled the matter out of order.³

The SJC ruling is below:

The *BCO* 40-5 filing with the SJC is out of order. The only responsibility the SJC has with respect to Chapter 40 is upon referral of a matter from the General Assembly according to *RAO* 16-10.c and as administered under Chapter 15 of the *OMSJC*.⁴

² A *BCO* 40-5 report like Ms. Lewis's is not reasonably foreseen in the phrase, "annual review of Presbytery records." Interpretation of this phrase will be addressed later in this Dissent

³ This Dissent does not address merit or lack of merit in Ms. Lewis's report.

⁴ The SJC Decision also included the following: "The SJC notes the Record does not contain evidence that the Session provided Mrs. Lewis with notice of its action erasing her name from the roll (*BCO* 38-4). If this notice was not properly given, Mrs. Lewis *remains a member in good standing* of the church in question, unless she has joined another church." (Emphasis added.). In that statement, the SJC surprisingly seems to adjudicate an important issue in the case. One might assume the parties would reasonably conclude that the SJC has issued some sort of ruling on the membership question. But if the SJC has no initial jurisdiction over a *BCO* 40-5 report, then such a statement seems out of place.

Interpretations

The hermeneutical route one must travel to arrive at the Decision's procedural interpretation is a circuitous one, and a bit circular, in which a series of specific interpretations must be made for several provisions, five of which are addressed below.

1. *BCO* 40-5
2. *RAO* 15-4
3. *RAO* 16-10.c
4. *RAO* 17-2
5. *OMSJC* 15.1

(For a 22-year legislative history involving, or leading to, these five sections, see [here](#).⁵)

In 1987, the recommendation to create the SJC was proposed to the GA. 2009 was the last year any substantive revisions were made to any of these five provisions.)

1. The Decision interprets *BCO* 40-5 *too narrowly*.

BCO 40-5. When any court having appellate jurisdiction shall receive a credible report with respect to the court next below of any important delinquency or grossly unconstitutional proceedings of such court, the first step shall be to cite the court alleged to have offended to appear before the court having appellate jurisdiction, or its commission, by representative or in writing, at a specified time and place, and to show what the lower court has done or failed to do in the case in question.

The court thus issuing the citation may reverse or redress the proceedings of the court below in other than judicial cases; or it may censure the delinquent court; or it may remit the whole matter to the delinquent court with an injunction to take it up and dispose of it in a

⁵ <https://docs.google.com/document/d/1qdJKt-MAryTzw64pgvvZXC7TvS6N2ufII3q5vVWkETk/edit?usp=sharing>

MINUTES OF THE GENERAL ASSEMBLY

constitutional manner; or it may stay all further proceedings in the case; as circumstances may require.

This broadly-worded section doesn't stipulate how GA first addresses such reports. The phrase, "the court having appellate jurisdiction" could refer to the full General Assembly (perhaps through its Committee on Review of Presbytery Records) or to the GA's standing commission - the SJC. The interpretation that it can't refer to the SJC must be imported from elsewhere.

The Decision seems to hold that everything in *BCO* Chapter 40 is under RPR's initial authority. But the Chapter seems to broaden as it moves from the first paragraph to the fifth. So, when it gets to 40-5, it seems to be describing something that reasonably falls outside the definition of "annual review of Presbytery records" (a phrase discussed later). The most recent change to *BCO* 40-5 was made in 2006, and it is addressed in the next section.

2. The Decision interprets the exception clause in *BCO* 15-4 *too broadly*.

BCO 15-4. The General Assembly shall elect a Standing Judicial Commission to which it shall commit all matters governed by the Rules of Discipline, *except for the annual review of Presbytery records*, which may come before the Assembly. . . .⁶

The Decision interprets the italicized phrase as if the annual review includes jurisdiction over everything that might happen in a Presbytery (besides complaints and appeals). But the "annual review" now occurs each May when RPR meets in Atlanta. The Decision's interpretation would have merit if, instead, the clause was, "except for any and all matters that arise from *BCO* Chapter 40." But the Decision's broad interpretation can't come from our present clause itself, and it is doubtful that is how the clause was understood by men who adopted it in 2005-2006. Here's some history.

Fourteen years ago, in 2005, the Ad Interim Strategic Planning Committee proposed several revisions to the *BCO* and *RAO*. Below

⁶ Emphasis is added here, and throughout this Opinion, unless noted as "original."

are the changes proposed by the AISPC to *BCO* 15-4 and *BCO* 40-5, followed by the AISPC's rationale for each.

BCO 15-4. The General Assembly shall elect a Standing Judicial Commission to which it shall commit all ~~judicial cases within its jurisdiction~~ matters governed by the Rules of Discipline, except for the annual review of Presbytery records, which may come before the Assembly." (*M33GA*, p. 407 and *M34GA*, p. 45)

AISPC Rationale to GA (also included in package sent to the Presbyteries): "Proposed change makes clear that not just "judicial cases," a narrower category, *but all matters of discipline, a broader category*, are to be referred to the SJC."

BCO 40-5 (first sentence): "~~When any court having appellate jurisdiction shall be advised, either by the records of the court next below or by memorial, either with or without protest, or by any other satisfactory method,~~ receive a credible report with respect to the court next below of any important delinquency or grossly unconstitutional proceedings of such court, the first step shall be to cite the court alleged to have offended to appear before the court having appellate jurisdiction, or its commission, by representative or in writing, at a specified time and place, and to show what it has done or failed to do in the case in question." (*M33GA*, pp. 184, 186 and *M34GA*, pp. 57-58).

AISPC Rationale to GA (also included in package sent to the Presbyteries): "Proposed change simplifies the language of the antecedent in the conditional, and allows for the use of a commission, in anticipation of a proposed amendment to "RAO" 14-10.c. establishing a judicial procedure *to settle the question of the disputed exceptions alleged under General Assembly review of presbytery records.*"⁷

Granted, the AISPC's rationale was not proposed for adoption, and there could have been several different reasons why men voted for this change at the 2005 GA, and then in the Presbyteries and at the

⁷ "RAO 14-10.c" referred to what is now *RAO* 16-10.c.

2006 GA. But given the AISPC rationale, it's hard to conclude that men would have seen these changes as resulting in *all* BCO 40-5 reports being assigned to RPR rather than the SJC. (Note: These two changes, and the several others proposed by the AISPC to the 2005 Chattanooga GA, were presented as being "not amendable" from the floor.)

The determinative question for interpreting statutes and constitutional provisions should be this: *What was the meaning of the words at the time they were adopted?* Other factors are less important, like the intent of those drafting or proposing the words, or the intent of the men voting for them (even if those intentions could be determined), or any subsequent legislation related to the words. So, again, it's hard to conclude that men would have understood these revisions as prohibiting the SJC from having *any* direct jurisdiction over *any* BCO 40-5 reports.⁸

In addition, because BCO 15-4 employs the phrase, "annual review of Presbytery records," it is worth assessing RAO Chapter 16: *Review of Presbytery Records*. In that chapter, the first two paragraphs describe the RPR's mission, but *only* cite BCO 40-1 and 40-2.

RAO 16-1. It is the right and duty of the General Assembly to review, at least once a year, the records of the presbyteries of the Presbyterian Church in America (BCO 40-1 and 2).

RAO 16-2. General Assembly carries out this review through its Committee on Review of Presbytery Records.

It is not until the final paragraph of RAO 16 that there is any reference to BCO 40-5, and the reference only pertains to how GA would handle repeated, unsatisfactory responses to exceptions of substance arising from RPR's review of minutes.

⁸ Associate Justice Antonin Scalia on interpretation - "*It seems to me the inevitable demonstration that the only sensible way to construe a constitution is the way you construe statutes. What did its words mean when they were adopted?*" *Judicial Adherence to the Text of our Basic Law: A Theory of Constitutional Interpretation*, a speech at Catholic Univ. of American, October 18, 1996. Scalia again - "*Our manner of interpreting the Constitution is to begin with the text, and to give that text the meaning that it bore when it was adopted by the people.*" *Constitutional Interpretation the Old-Fashioned Way*, delivered at the Woodrow Wilson International Center for Scholars, Washington, D.C., March 14, 2005.

3. The Decision interprets *RAO 16-10.c too broadly*.

RAO 16-10.c If, in responding to an exception of substance, a presbytery reports that it disagrees with the conclusion of the Assembly and/or has not corrected or redressed the identified problem; and, the committee . . . continues to believe that the presbytery has persisted in an error that is significant enough to require an Assembly response; then, the committee shall notify the Assembly of the continuing exception, and shall make recommendation as to whether the Assembly should again seek a more acceptable response from the presbytery, or should appoint a representative to present its case and refer the matter to the Standing Judicial Commission to cite the presbytery to appear for proceedings according to *BCO 40-5*.

RAO 16-10.c specifically addresses what happens if there have been repeated, unsatisfactory responses to a GA citation pertaining to a presbytery's minutes. It does not address *BCO 40-5* reports generally. There is no implication this is the *only* way the SJC could ever get jurisdiction over a *BCO 40-5* matter. It is just one of the ways - and this is crucial. SJC could get direct and immediate jurisdiction over a letter like Ms. Lewis's, *or*, it could get indirect jurisdiction if the matter was discovered during the annual review of presbytery records and RPR recommended that GA cite the presbytery to appear before the SJC per *RAO 16-10.c* and SJC Manual Chapter 15.

4. The Decision interprets *RAO 17-2 too narrowly*.

RAO 17-2. With respect to the Rules of Discipline, any reference (*BCO 41*), appeal (*BCO 42*), complaint (*BCO 43*), *BCO 40-5 proceeding*, or request to assume original jurisdiction (*BCO 34-1*) made to the General Assembly shall be assigned to the Standing Judicial Commission for adjudication.

The Decision requires us to interpret "*BCO 40-5 proceeding*" as *only* pertaining to a matter delivered to the SJC through a GA citation arising from an RPR recommendation, i.e., *only* an *RAO 16-1.c* referral. It requires the noun "*proceeding*" to be understood in a

narrow and exclusive way. But the narrow interpretation presupposes a broad interpretation of *RAO* 16-10.c and a narrow interpretation of *RAO* 15-4 and *BCO* 40-5.

The noun "proceeding" should be, or at least could be, understood more broadly. For example, SJC Manual 2-10.d says, "A member shall disqualify himself in any *proceeding* in which the member's impartiality might reasonably be questioned, including but not limited to the following circumstances . . ."

5. The Decision interprets SJC Manual 15.1 *too narrowly*.

OMSJC Chapter 15: Procedure for Hearing a Report Arising Out of General Review and Control (*BCO* 40; *RAO* 16-10.c)

15.1 A Report arising out of General Review and Control is one which purports to demonstrate an important delinquency or grossly unconstitutional proceeding of a lower court (*BCO* 40-5). When such a Report is submitted to the Commission, it shall be first handled according to *OMSJC* 9, as applicable.

Again, this paragraph describes *one way* a *BCO* 40-5 report could get to the SJC, that is, via RPR and a referral from GA as the result of a presbytery's repeated unsatisfactory responses. In other words, the parenthetical reference to *RAO* 16-10.c in the title indicates *one way* the SJC might receive such a report. But the reference to *BCO* 40 in the same parenthetical can only be interpreted to restrict review only to the RPR path if one has already concluded all *BCO* 40 matters must first go to RPR. But that is circular reasoning, and an interpretation that must be imported into *OMSJC* 15.1.

This quick review demonstrates that several specific (and disputable) interpretations must each be made in order to reach the interpretation in the Decision.

Precedent

We realize the SJC is not necessarily bound by precedent in the same way civil appellate courts might be. But the principle of *stare decisis* is sound nonetheless, partly because it helps ensure consistency and predictability.

And judicial precedent should not be set aside without clear and important justification.

Some legal commentators argue that overruling incorrect precedents "may occasionally be necessary to rectify egregiously wrong or unworkable decisions or to account for change in the Court's or society's understandings of the facts underlying a legal issue."⁹ But in our present Case, there was no unworkable or egregiously-wrong prior decision the SJC needed to overrule. And regardless, when an appellate court like the SJC chooses to overrule precedent we might expect a more thorough explanation for why it does so.

It is not unworkable for the SJC to directly adjudicate a *BCO* 40-5 report, and it was relatively simple in this present Case (up until the full SJC discussion on the Panel Report.)¹⁰

Case 2006-02: *Central Carolina v. Louisiana*. (M36GA, pp. 75-83) An earlier footnote in this Dissent cited nine cases in which the SJC accepted immediate and direct jurisdiction of a *BCO* 40-5 report referred by the PCA Clerk. We focus here on just one, and in *Central Carolina*, the SJC accepted direct jurisdiction of a 40-5 letter (and did not rule it should go to RPR first).

Central Carolina alleged in a letter to the PCA that Louisiana was culpable of an "important delinquency" regarding a particular minister in its bounds. Central Carolina asked the SJC "to assume original jurisdiction over the investigation of [the minister's] teaching [per *BCO* 34-1]," but added the following as the final paragraph of its letter.

Additionally, in the event that the Standing Judicial Committee declines to accept original jurisdiction over the investigation [the minister's] teaching, then the Central Carolina Presbytery hereby

⁹ Quote from report in Congressional Research Service. Accessed March 15, 2019. <https://www.everycrsreport.com/reports/R45319.html>

¹⁰ And though not a *constitutional* argument, RPR is far less suited to handle *BCO* 40-5 reports than the SJC. Neither the *RAO* nor RPR's internal Operating Manual address anything other than review of minutes submitted. There is no provision whereby an RPR member can raise anything learned outside of the submitted minutes. There is no mention of, nor any procedure for, handling a *BCO* 40-5 letter like Ms. Lewis's nor any provision for establishing a Record. And if a 40-5 letter has merit, and an injustice has been committed by a presbytery, someone like Ms. Lewis could get justice as much as a year quicker by immediate SJC review vs. the slower RPR route. Finally, RPR recommendations are fully debatable and amendable on the GA floor, but few if any of the commissioners will have read the Record of the case. But with SJC adjudication, the judges would have reviewed the Record.

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petitions the Standing Judicial Commission to cite Louisiana Presbytery to appear *per BCO 40-5 and SJC Manual 16*. (M36GA, p. 80)

Although the SJC ruled it could not assume original jurisdiction, it voted to cite Louisiana Presbytery to appear in person "pursuant to *BCO 40-5*." In October 2006, the SJC adjudicated the *BCO 40-5* case and instructed Louisiana to conduct a more thorough investigation of the minister's teaching.¹¹ Below is an excerpt from the summary in the SJC's unanimous Decision.

On January 26, 2006, Central Carolina Presbytery, *pursuant to BCO 40-5*, adopted and sent to the General Assembly the following Memorial relative to actions of Louisiana Presbytery. The Memorial was referred to the Standing Judicial Commission by the Stated Clerk. The 34th General Assembly concurred with that reference (*BCO 15-4*)." (M36GA, p. 72)¹²

In Part 1 of the Decision, the SJC ruled:

That, as Louisiana Presbytery has not completed an adequate examination of [the minister's] views, the Standing Judicial Commission hereby finds that the matters be redressed (*BCO 40-5*, para. 2, clause 1; cf., SJC 16.9(a); *BCO 14-6*, a-b) by the following ..." (M36GA, p. 82, item 2.)

Then some months later in Part 2, the SJC ruled:

Amends - *Pursuant to BCO 40-5*, the SJC hereby cites Louisiana Presbytery to appear to show what it has done or failed to do in the case in question. (M36GA, p. 90.)

¹¹ Five of the SJC members who voted in favor of the Decision in *Lewis* were also on the SJC in 2006 and concurred in the Decision in *Central Carolina*. (RE Jack Williamson was on the SJC in 2006 and also concurred in *Central Carolina*. He was the Moderator of the 1st GA, chairman of the initial *Special Committee on a Manual for Operations of the General Assembly*, and a member of the first *Committee on the RAO*.)

¹² We note that the noun "Memorial" was just one of the terms used for *BCO 40-5* reports at the time. We also note that it is unclear what the SJC meant by the sentence, "The 34th General Assembly concurred with that reference (*BCO 15-4*)" because the GA Minutes don't seem to include anything regarding such. Note: Nine years prior, the 25th GA in Colorado Springs revised *BCO 15-5* to stipulate SJC Decisions "shall be the final decision of the General Assembly" (unless there was an SJC Minority Report).

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In addition, the SJC's Response to an August 2006 Objection filed by Louisiana's appointed representative included the following:

We also conclude that the question of how and on what basis Louisiana Presbytery reached its decisions/judgments on the matters noted in the [Central Carolina letter] *are properly before the SJC under BCO 13-9.f, 40-4, 40-5 and SJCM 16.1.* ... Further, it is alleged that [Louisiana's] failure threatens the peace and purity of the church. As such, this matter is squarely within the circumstances contemplated by BCO 40-4 ... (M36GA, p. 84)

We conclude that the best way to address this presumption, to preserve the peace and purity of the Church, to bring closure to this issue within a reasonable time frame, and to give Presbytery the fairest opportunity to vindicate itself by explaining and defending its actions is to *follow the procedure of BCO 40-5 and BCO 40-6.* (M36GA, p. 91)

The SJC's unanimous Decision in *Central Carolina* – which was a highly visible Case – reflected an interpretation of BCO 15-4 and BCO 40-5 that is clearly different from the one reflected in the present Decision in *Lewis*.

Resolution

Perhaps some presbytery will propose an overture that seeks to legislatively clarify how BCO 40-5 reports are processed. Perhaps the easiest way would be a clarifying revision to RAO 17-2, like the one below.

RAO 17-2. With respect to the Rules of Discipline, any reference (BCO 41), appeal (BCO 42), complaint (BCO 43), BCO 40-5 proceeding **from RAO 16-10.c, other BCO 40-5 reports,** or proceeding or request to assume original jurisdiction (BCO 34-1), made to the General Assembly shall be assigned to the Standing Judicial Commission for adjudication.

DISSENTING OPINION

RE Jack Wilson, joined by

RE Steve Dowling, TE Paul Fowler and RE John Pickering

For the first time in recent memory, the Commission has determined that a BCO 40-5 report will first be delivered to the Committee for Review of Presbytery Records (RPR) prior to review by the SJC. This procedure

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represents a departure from our past practice. The application of this decision is likely to make review of matters arising under *BCO* 40-5 more cumbersome and to delay their resolution. For these reasons, I respectfully dissent.

The dissent of RE Donahoe outlines in detail the SJC's consideration of a matter under *BCO* 40-5 in Case 2006-02: Central Carolina Presbytery v. Louisiana Presbytery. (*M36GA*, p. 75). Since that time, at least the following *BCO* 40-5 reports have been docketed by the SJC without referral to RPR:

- 2013-08 Jackson v. Northwest Georgia Presbytery (*M43GA*, p.568)
- 2015-05 *BCO* 40-5 Application of John B. Thompson, re: Grenada Session (*M44GA*, p. 518)
- 2015-09 *BCO* 40-5 Application of Brad Bumgarner, re: Presbytery of the Mississippi Valley (*M44GA*, p. 537)
- 2015-10 *BCO* 40-5 Application of John B. Thompson, re: South Florida Presbytery (*M44GA*, p. 539)
- 2017-04 *BCO* 40-5 report of RE John B. Thompson (withdrawn after docketing)
- 2017-05 *BCO* 40-5 report of TE James Bachmann (*M46GA*, p. 499)
- 2017-08 *BCO* 40-5 report of RE John B. Thompson (*M46GA*, p. 499)
- 2017-09 *BCO* 40-5 report of RE John B. Thompson (*M46GA*, p. 499)

The direct review of these matters by the SJC has not been unduly burdensome, and the foregoing reports were considered and decided promptly.

The new process required by this decision for referral to RPR and potential return transmission to the SJC (*RAO* 16-10.c) may significantly delay the review and resolution of these reports, especially for cases in which the issues do not arise directly from presbytery records. (In this case, the report originated from an action of a church session.) The application of this decision may make the process for reviewing reports of important delinquencies or grossly unconstitutional proceedings much more difficult to accomplish efficiently.

I believe review of the *BCO*, *OMSJC*, and *RAO* is warranted so that our process for review of alleged significant constitutional deficiencies can be conducted in a timely manner and in keeping with the intention expressed in *BCO* 15-4. The interpretive issues identified by the dissenters in this case

APPENDIX T

could be cured by a simple amendment to *RAO 17-2* so that it is revised to read as follows:

17-2. With respect to the Rules of Discipline, any reference (*BCO 41*), appeal (*BCO 42*), complaint (*BCO 43*), *BCO 40-5 proceeding report*, or request to assume original jurisdiction (*BCO 34-1*) made to the General Assembly shall be assigned to the Standing Judicial Commission for adjudication.

Such an amendment would allow the effective process previously employed to docket and review these matters to continue.

Case 2018-03
GOEFFREY DURAND
v.
CENTRAL FLORIDA PRESBYTERY

REPORT AFFECTING CHRISTIAN CHARACTER (*BCO 31-2*)

February 7, 2019

This matter is a “report affecting Christian character . . .” (*BCO 31-2*), and before the SJC, it is Administratively Out of Order and cannot be put in order. There is no constitutional provision for the SJC to receive a *BCO 31-2* report directly.

Bankson, <i>Concur</i>	Duncan, <i>Concur</i>	Meyerhoff, <i>Concur</i>
Bise, <i>Concur</i>	Ellis, <i>Concur</i>	Neikirk, <i>Concur</i>
Cannata, <i>Concur</i>	Evans, <i>Concur</i>	Nusbaum, <i>Concur</i>
Carrell, <i>Absent</i>	Fowler, <i>Concur</i>	Pickering, <i>Concur</i>
Chapell, <i>Concur</i>	Greco, <i>Concur</i>	Terrell, <i>Concur</i>
Coffin, <i>Concur</i>	Jones, <i>Concur</i>	Waters, <i>Concur</i>
Donahoe, <i>Concur</i>	Kooistra, <i>Concur</i>	White, <i>Concur</i>
Dowling, <i>Concur</i>	McGowan, <i>Concur</i>	Wilson, <i>Concur</i>

(23 concurring, 0 dissenting, 1 absent)

Case 2018-04
RE GLEN MAPES, et al.
v.
METROPOLITAN NEW YORK PRESBYTERY

DECISION ON COMPLAINT

February 7, 2019

This Complaint is not judicially in order, having been rendered moot. The remedy sought by the Complaint was a congregational meeting to allow a vote on leaving the PCA. While the requested meeting was denied by the temporary session of the church in November 2017, both parties agreed at the Panel Hearing that Metropolitan New York Presbytery voted in October 2018 to dismiss the Congregation pending their consent (*BCO* 13-9(f)), which consent was given at a called congregational meeting in December 2018.

Bankson, <i>Concur</i>	Duncan, <i>Concur</i>	Meyerhoff, <i>Concur</i>
Bise, <i>Dissent</i>	Ellis, <i>Concur</i>	Neikirk, <i>Concur</i>
Cannata, <i>Concur</i>	Evans, <i>Concur</i>	Nusbaum, <i>Concur</i>
Carrell, <i>Dissent</i>	Fowler, <i>Concur</i>	Pickering, <i>Concur</i>
Chapell, <i>Concur</i>	Greco, <i>Concur</i>	Terrell, <i>Disqualified</i>
Coffin, <i>Concur</i>	Jones, <i>Concur</i>	Waters, <i>Concur</i>
Donahoe, <i>Concur</i>	Kooistra, <i>Concur</i>	White, <i>Dissent</i>
Dowling, <i>Concur</i>	McGowan, <i>Concur</i>	Wilson, <i>Concur</i>

(20 concurring, 3 dissenting, 1 disqualified)

RE Terrell disqualified himself as he is a member of a church in the Presbytery which is a party to the case. *OMSJC* 2.10(d)(3)(iii).

Case 2018-05
TE DAVID MCKAY
VS.
CENTRAL INDIANA PRESBYTERY

DECISION ON COMPLAINT

February 7, 2019

The case is administratively out of order because the e-mail transmitted to the clerk of the lower court did not meet the requirement of *BCO* 43-3, in

that the correspondence sent by complainant to the lower court was insufficient to constitute proper notice.

Bankson, <i>Concur</i>	Duncan, <i>Concur</i>	Meyerhoff, <i>Concur</i>
Bise, <i>Concur</i>	Ellis, <i>Concur</i>	Neikirk, <i>Concur</i>
Cannata, <i>Concur</i>	Evans, <i>Concur</i>	Nusbaum, <i>Concur</i>
Carrell, <i>Concur</i>	Fowler, <i>Concur</i>	Pickering, <i>Concur</i>
Chapell, <i>Concur</i>	Greco, <i>Concur</i>	Terrell, <i>Concur</i>
Coffin, <i>Concur</i>	Jones, <i>Concur</i>	Waters, <i>Concur</i>
Donahoe, <i>Concur</i>	Kooistra, <i>Concur</i>	White, <i>Concur</i>
Dowling, <i>Concur</i>	McGowan, <i>Concur</i>	Wilson, <i>Concur</i>

(24 concurring, 0 dissenting)

Case 2018-06
JARED EDWARDS
v.
NORTH TEXAS PRESBYTERY

DECISION ON COMPLAINT

February 7, 2019

The SJC finds that the case is administratively out order and that it cannot be put in order as the case was never filed with the presbytery or adjudicated below (*BCO* 42-4 & 43-2).

Bankson, <i>Concur</i>	Duncan, <i>Concur</i>	Meyerhoff, <i>Concur</i>
Bise, <i>Concur</i>	Ellis, <i>Concur</i>	Neikirk, <i>Concur</i>
Cannata, <i>Concur</i>	Evans, <i>Concur</i>	Nusbaum, <i>Concur</i>
Carrell, <i>Concur</i>	Fowler, <i>Disqualified</i>	Pickering, <i>Concur</i>
Chapell, <i>Concur</i>	Greco, <i>Concur</i>	Terrell, <i>Concur</i>
Coffin, <i>Concur</i>	Jones, <i>Concur</i>	Waters, <i>Concur</i>
Donahoe, <i>Concur</i>	Kooistra, <i>Concur</i>	White, <i>Concur</i>
Dowling, <i>Concur</i>	McGowan, <i>Concur</i>	Wilson, <i>Concur</i>

(23 concurring, 0 dissenting, 1 disqualified)

TE Fowler disqualified himself as he is a member of the Presbytery which is a party to the case. *OMSJC* 2.10(d)(3)(iii).

IV. ELECTION OF OFFICERS

The Officers of the Standing Judicial Commission elected for 2019-2020 are as follows:

Chairman:	TE Fred Greco
Vice Chairman:	RE John Bise
Secretary:	RE Howie Donahoe
Assistant Secretary:	RE Jack Wilson

V. PROPOSED CHANGES TO THE *OPERATING MANUAL* OF THE SJC

The Commission voted unanimously (June 5, 2019) to recommend that the Overtures Committee and General Assembly postpone consideration of the SJC Manual change proposed in Overture 34 until the General Assembly and the Presbyteries render a decision on the *BCO* provisions proposed by the Overture.

Respectfully submitted,

/s/ TE Fred Greco, Chairman /s/ RE Robert Jackson Wilson, Secretary

APPENDIX U

RESOLUTION OF THANKS

WE HAVE COME, ONCE AGAIN, TO DALLAS - DEEP IN HEART OF TEXAS with our bairns, bowties, and Books of Church Order to confess our faith, confess our sins, and confess our love for the Lord Jesus Christ, the author and finisher of salvation. Our brothers and sisters of the North Texas Presbytery have, once again, blessed us with hospitality indicative of a Christ-like love – as they did at the 23rd, the 29th, and the 36th General Assemblies of our beloved denomination.

This one particular week of the year, the family of the Presbyterian Church in America gathers to pray, to worship, to learn, and to do the business of Christ's Church. Before we depart, it is meet and right to celebrate a bit of the story of the faithful sons and daughters of the Lone Star State. Texas Presbyterianism began in 1828 with Cumberland evangelist Sumner Bacon preaching the gospel in the Mexican state of Tejas. His Christly impact was continued in 1840 by a son of Georgia's Midway Church, Daniel Baker, commissioned by Tuscaloosa* Presbytery to evangelize the frontier and to pastor a flock which included General Sam Houston. The legacy of this "Apostle to Texas" shines brightly through a galaxy of conservative Presbyterian preachers, fervent evangelists, and brilliant theologians. Men like Hugh Wilson, missionary to the Chickasaw nation, R.L. Dabney & R.K. Smoot, co-founders of Austin Seminary, Bible expositor Manford G. Gutzke, Soul-Winner Raymond Deison, faithful Galveston pastor Will R. Johnson, and Professor S.L. Joekel.

PRAISE AND THANKS to God that from the first four churches of the PCA in 1973 (John Knox of Dallas, Oaklawn of Houston, First of Paris, and Fifth Street of Tyler) their company has grown to five presbyteries and over one hundred churches in the forty-six years since. Like the children of Israel who were fruitful and increased greatly, these Godly Texans multiplied and grew exceedingly strong, so that the land was filled with them. We are so grateful for the Southwest Church Planting Network and the dozens of churches and campus ministries that our gracious God has been pleased to bring to life. It is the Lord's doing, and it is marvelous in our eyes.

We are thankful for the ordinary means of grace and the Christ-honoring preachers who have served the 47th General Assembly of the PCA so well

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through proclamation of the WORD – Pastors Irwyn Ince, David Cassidy, and Ryan Anderson.

We are thankful for the able and loving leadership of RE Howie Donahoe as our Moderator. Well done, brother, in your service and guidance through each session. We offer to our beloved Stated Clerk our heartfelt expression of solidarity with the late unpleasantness of the shrimp tacos and recognize his work and his team of servant-leaders who year after year make the business of Assembly work so that Commissioners and their families can participate, connect, and engage.

We give praise to God for the excellent Host Committee, so capably chaired by Rick Owens, and the work of local PCA volunteers who served and guided the PCA family throughout this week in Dallas as we sought to *Press On* for God's Glory.

Mr. Moderator we move this motion be adopted with thanksgiving and acclamation.

TE Brannon Bowman, Chairman, Presbytery of Southeast Alabama
RE Melton L. Duncan, Secretary, The Calvary Presbytery

**This citation from the TE Henry Lewis Smith is a common use/original name of the modern city. We regret that TE Smith could not be with us this year for the 47th General Assembly.*

APPENDIX V

OVERTURES TO THE FORTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

(**Note:** The following are the original texts of the overtures as submitted by presbyteries to the PCA Office of the Stated Clerk. For any changes to these overtures by the Committees of Commissioners and/or the Assembly, see the respective Committee of Commissioners Reports.)

OVERTURE 1 from Northwest Georgia Presbytery (to CCB, OC)
“Revise *BCO* 14-2 to Permit Additional Ruling Elder Representation at the General Assembly”

Whereas, the PCA General Assembly ratio of Ruling Elders (RE) to Teaching Elders (TE) is in severe crisis, perhaps signaling a lack of support for GA among our Sessions [the numerical decline is apparent from the attached chart]; and

Whereas, *BCO* 14-1 (9) calls for equal representation of TEs and REs on GA committees, exhibiting the value, principle, and prudence of parity, which assuredly applies to every level of the court; and

Whereas, all other courts of the PCA have greater RE participation ratios than the steeply declining ratio at our General Assemblies (see also *BCO* 8-9); and

Whereas, the broader church may not support actions well (*BCO* 14-7) if adequate representation of the congregations and their Sessions are not present; and

Whereas, the formula for GA representation (*BCO* 14-2) has not been updated since 1991 and may be altered by due process without disenfranchising others or affecting any other part of the constitution; and

Whereas, the proposed formula herein could augment revenue for the GA, especially in conjunction with another overture to lower the registration fee for ruling elders (although we never wish to limit or depress ruling elders’ attendance due to revenue concerns); and

Whereas, the proposed, if sent down to the presbyteries, would allow more ruling elders to voice their opinion on this potential increase in GA participation;

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Therefore, Northwest Georgia Presbytery overtures to amend *BCO* 14-2 to read (strike-through for deletions; underlining for new wording):

The General Assembly, which is a permanent court, shall meet at least annually upon its own adjournment. It shall consist of all teaching elders in good standing with their Presbyteries, and ruling elders as elected by their Session. Each congregation is entitled to four ~~two~~ ruling elder representatives for the first 350 communing members or fraction thereof, and two ~~one~~ additional ruling elders for each additional 500 communing members or fraction thereof.

So that it reads:

The General Assembly, which is a permanent court, shall meet at least annually upon its own adjournment. It shall consist of all teaching elders in good standing with their Presbyteries, and ruling elders as elected by their Session. Each congregation is entitled to four ruling elder representatives for the first 350 communing members or fraction thereof, and two additional ruling elders for each additional 500 communing members or fraction thereof.

Adopted by Northwest Georgia Presbytery at its stated meeting, April 3, 2018
Attested by TE P. Legree Finch, stated clerk

ATTACHMENT

PCA General Assembly Attendance by registration count

YEAR	TE	RE	TOTAL	Churches	PSBY
1973	179	215	394	215	
1974	246	219	465	*	
1975	284	259	543	294	
1976	325	265	590	305	
1977	367	247	614	319	
1978	353	216	569	295	
1979	421	260	681	350	

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1980	413	247	660	367	
1981	439	243	673	353	
1982	665	380	1045	514	
1983	643	305	948	500	
1984	642	303	945	458	
1985	*	*	**775	*	
1986	684	267	915	513	
1987	632	241	873	492	
1988	688	305	993	546	
1989	538	236	774	461	
1990	818	402	1220	650	
1991	798	420	1218	636	
1992	748	397	1145	608	
1993	805	386	1215	627	
1994	888	392	1293	*	
1995	762	346	1117	577	
1996	836	376	1229	630	
1997	820	365	1191	630	
1998	997	414	1423	723	
1999	854	374	1238	643	
2000	921	446	1367	709	
YEAR	TE	RE	TOTAL	Churches	PSBY
2001	919	374	1293	703	
2002	1122	481	1603	784	
2003	1084	426	1510	756	62
2004	967	390	1357	710	64
2005	1049	531	1580	841	67
2006	1007	408	1415	788	72
2007	917	371	1288	728	74
2008	881	304	1185	617	75
2009	819	262	1081	620	75
2010	978	333	1311	752	76
2011	901	282	1183	667	77

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2012	832	288	1120	637	80
2013	1007	320	1327	761	*
2014	867	256	1123	624	79
2015	1087	309	1396	839	79
2016	1029	287	1316	743	83
2017	1151	310	1461	891	85
	33383	14458		24876	
	Avg.	Avg.	Avg.	Avg.	592
	742	329	69/31%		
			split		

* not found in the minutes

** no breakdown noted in the minutes. This number was reported at the beginning of the assembly

OVERTURE 2 from Northwest Georgia Presbytery (to CCB, CTS, OC)
 “Encourage CTS toward Growth and Release from Assembly Oversight”

Whereas, on several occasions, queries have arisen (either by overtures from the lower courts or from suggestions of various boards) if denominational educational institutions deserve different or more specialized oversight than the Permanent Committees of the PCA; and

Whereas, there may be valid institutional needs and opportunities among educational institutions that are limited by our current oversight, which is restricted to ordained officers; and

Whereas, other seminaries exist without oversight or support from a particular denomination and have the liberty to set their own standards for membership of their boards; and

Whereas, prospective ministerial students presently have many educational options, and removing formal oversight for one denominational seminary in no way threatens the quality of ministerial education—indeed, it could help other seminaries in their mission; and

Whereas, true liberty supports educational institutions in pursuing and adapting their mission, especially if they mature to a point where they do not wish to be exclusively under oversight by ordained officers; and

Whereas, we would not wish to restrict or hinder the true flourishing of fine faculties and institutions, nor encroach on academic freedom; and

Whereas, Covenant Theological Seminary (CTS) was founded in 1956, has been supported by PCA gifts since 1983, and is now both well established and capable of meeting its operating expenses; and

Whereas, this libertarian option necessitates no changes in CTS personnel or operations, nor does it restrict any others from freely contributing to the mission and work of CTS:

Therefore, the 47th General Assembly approves a plan for releasing CTS from Presbyterian Church in America oversight and any accompanying restrictions, with a generous financial subsidy by encouraging all Sessions to give Askings for CTS for at least the next two years at the present rate. As such, when appropriate votes have been made, CTS will then be released from being an agency of the PCA (as per *BCO* 14-1) formally and as to any oversight, while all parties will continue to work together for mutually beneficial ends and in all ways possible; and

Further, according to the process of *BCO* 26-2, to facilitate this, we recommend that the courts of the church vote to amend the *BCO* to read as below by simply deleting the reference to CTS in *BCO* 14-1.12 at the 47th General Assembly and during 2019-2020, followed by a similar vote on the *RAO* and By-Laws sections at the beginning of the 48th General Assembly once the *BCO* is amended to make those sections consistent [the relevant sections are *RAO* 4-3, 5-1(b)3, 5-2, 14-1, and Article VI-3 (which is simply to be deleted) of the *Corporate By-Laws of Presbyterian Church in America (A Corporation)*] with the amended *BCO* 14-1.12, while encouraging PCA churches to continue their giving to CTS in the future as they may.

Accordingly, we overture to amend *BCO* 14-1.12 as follows, with the *RAO* and ByLaws to conform afterwards:

12. The Assembly permanent committees are the Administrative Committee of General Assembly, Committee on Christian Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship.

The Administrative Committee of General Assembly (AC) shall consist of ~~twenty (20)~~ **nineteen (19)** members:

- a. Eleven members in classes elected through the standard nomination and election procedure,
- b. One member each from the following program committees or agencies:

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1. Committee on Discipleship Ministries (CDM);
2. Covenant College (CC);
3. ~~Covenant Theological Seminary (CTS); . . .~~

and renumber the other Committees or Agencies in this section, with the rest of this section remaining un-amended.

So that the 47th General Assembly amends *BCO* 14-1.12 to read:

12. The Assembly permanent committees are the Administrative Committee of General Assembly, Committee on Christian Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship.

The Administrative Committee of General Assembly (AC) shall consist of nineteen (19) members:

- a. Eleven members in classes elected through the standard nomination and election procedure,
- b. One member each from the following program committees or agencies:
 1. Committee on Discipleship Ministries (CDM);
 2. Covenant College (CC)
 3. Mission to North America (MNA);
 4. Mission to the World (MTW);
 5. PCA Foundation (PCAF);
 6. PCA Retirement & Benefits, Inc. (RBI);
 7. Reformed University Fellowship (RUF);
 8. Ridge Haven Conference Center (RH).

The eleven members at large shall serve a term of four years. The chairman of the Administrative Committee shall be one of its members at large.

Each program committee and agency shall designate its member each year at the last meeting of the committee or board before the meeting of General Assembly. The chief administrative officers of the program committees and agencies may attend any meeting of the Administrative Committee. They shall be entitled to the privilege of the floor but shall not have a vote and must be excluded when an executive session is called.

Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship shall consist of fifteen (15) men divided into five classes of three men each, with two men being TEs and one RE or two men being REs and one TE on alternate years, elected to serve five-year terms. Committees on Discipleship Ministries, Mission to North America, Mission to the World, and Reformed University Fellowship shall have one ruling and one teaching elder as alternates to fill any vacancy that may occur during the year.

Persons who have served for a full term, or for at least two years of a partial term, on one of the Assembly's permanent committees or agencies shall not be eligible for re-election to an Assembly committee until one year has elapsed. (Exceptions may be permitted in agency bylaws approved by the Assembly.)

*Adopted by Northwest Georgia Presbytery at its stated meeting, August 18, 2018
Attested by TE P. Legree Finch, stated clerk*

OVERTURE 3 from Northern New England Presbytery (to AC, CCB)
“Amend RAO 10-3 to Promote the Exercise of Godly Prudence in Planning and Leading Times of Corporate Prayer and Worship at General Assembly”

Whereas BCO 47-5 states: “Public worship must be performed in spirit and in truth. Externalism and hypocrisy stand condemned. The forms of public worship have value only when they serve to express the inner reverence of the worshipper and his sincere devotion to the true and living God.”;

Whereas times of corporate worship and prayer at General Assembly should give expression to the unity of our church by providing an opportunity for all in attendance to call upon the Lord in sincerity and good conscience;

Whereas the following sentences were used in a corporate confession of sin at the official pre-Assembly prayer gathering at the 46th General Assembly (2018):

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We grieve the disunity of your church. We grieve that many women in our congregations feel unvalued and unwanted, unheard and uncared for. We grieve that we have acted as though being male was more valuable than being female, that we have communicated that only men were wanted in service and care, that only male voices could be and should be heard, that only men were valued. We grieve not loving our mothers and sisters in Christ well.

We grieve that the poor, the blue collar, the working class, and the middle class find our churches uninviting and unwelcoming. We grieve that we have played favorites, seeking to reach the wealthy and powerful with the Gospel while avoiding those who could not advance our influence. We grieve that our status symbols — cars, clothes, vacations, schools — have kept people away from the very place where we declare that he who was rich became poor for our sakes so that we might be rich in him.

We grieve that black and brown people have found our churches to be overwhelming and unsympathetic places, more loyal to “whiteness” than to the red blood of Jesus shed on the Cross. We grieve that our loyalties to politicians who play on racial fears have been stronger than our loyalties to our black and brown brothers and sisters in Christ. We grieve that we have wittingly and unwittingly erected once again the very wall of hostility that Christ’s cross had torn down. We grieve that those who have spoken the Gospel truth on our racial unity-in-diversity have been shouted down as “cultural Marxists” or “social justice warriors” rather than celebrated as servants of the Gospel.

Whereas many PCA officers and members do not think that they are guilty of the specific sins mentioned in the above sentences, nor do they agree with some of the assumptions that seem to be implied in these sentences, and therefore they would not be able to pray these things in sincerity and good conscience;

Whereas other controversial practices and ideas have been included in times of corporate worship and prayer at previous General Assemblies;

Therefore be it resolved, that the General Assembly of the Presbyterian Church in America amend *RAO* 10-3 by adding the following sentence (additions are underlined):

10-3. Worship services shall be included as approved by the Assembly. The Administrative Committee must approve any non-PCA speaker. Those involved in the organization and leadership of times of corporate worship and prayer at General Assembly are to exercise godly prudence as they strive to ensure that all that is said and done at these gatherings gives expression to the unity of our church by providing an opportunity for all in attendance to call upon the Lord in sincerity and good conscience.

The newly amended section would then read as follows:

10-3. Worship services shall be included as approved by the Assembly. The Administrative Committee must approve any non-PCA speaker. Those involved in the organization and leadership of times of corporate worship and prayer at General Assembly are to exercise godly prudence as they strive to ensure that all that is said and done at these gatherings gives expression to the unity of our church by providing an opportunity for all in attendance to call upon the Lord in sincerity and good conscience.

Adopted by the Northern New England Presbytery at its stated meeting, September 29, 2018

Attested by TE Per Almquist, stated clerk

OVERTURE 4 from Calvary Presbytery (to OC)
“Declare the Council on Biblical Manhood & Womanhood’s ‘Nashville Statement’ on Biblical Sexuality as a Biblically Faithful Declaration”

Whereas the Council on Biblical Manhood & Womanhood’s “Nashville Statement” declares:

Article 1

WE AFFIRM that God has designed marriage to be a covenantal, sexual, procreative, lifelong union of one man and one woman, as husband and wife, and is meant to signify the covenant love between Christ and his bride the church.

WE DENY that God has designed marriage to be a homosexual, polygamous, or polyamorous relationship. We also deny that marriage is a mere human contract rather than a covenant made before God.

Article 2

WE AFFIRM that God's revealed will for all people is chastity outside of marriage and fidelity within marriage.

WE DENY that any affections, desires, or commitments ever justify sexual intercourse before or outside marriage; nor do they justify any form of sexual immorality.

Article 3

WE AFFIRM that God created Adam and Eve, the first human beings, in his own image, equal before God as persons, and distinct as male and female.

WE DENY that the divinely ordained differences between male and female render them unequal in dignity or worth.

Article 4

WE AFFIRM that divinely ordained differences between male and female reflect God's original creation design and are meant for human good and human flourishing.

WE DENY that such differences are a result of the Fall or are a tragedy to be overcome.

Article 5

WE AFFIRM that the differences between male and female reproductive structures are integral to God's design for self-conception as male or female.

WE DENY that physical anomalies or psychological conditions nullify the God-appointed link between biological sex and self-conception as male or female.

Article 6

WE AFFIRM that those born with a physical disorder of sex development are created in the image of God and have dignity and worth equal to all other image-bearers. They are acknowledged by our Lord Jesus in his words about "eunuchs who were born that way from their mother's womb." With all others they are welcome as faithful followers of Jesus Christ and should embrace their biological sex insofar as it may be known.

WE DENY that ambiguities related to a person's biological sex render one incapable of living a fruitful life in joyful obedience to Christ.

Article 7

WE AFFIRM that self-conception as male or female should be defined by God's holy purposes in creation and redemption as revealed in Scripture.

WE DENY that adopting a homosexual or transgender self-conception is consistent with God's holy purposes in creation and redemption.

Article 8

WE AFFIRM that people who experience sexual attraction for the same sex may live a rich and fruitful life pleasing to God through faith in Jesus Christ, as they, like all Christians, walk in purity of life.

WE DENY that sexual attraction for the same sex is part of the natural goodness of God's original creation, or that it puts a person outside the hope of the gospel.

Article 9

WE AFFIRM that sin distorts sexual desires by directing them away from the marriage covenant and toward sexual immorality— a distortion that includes both heterosexual and homosexual immorality.

WE DENY that an enduring pattern of desire for sexual immorality justifies sexually immoral behavior.

Article 10

WE AFFIRM that it is sinful to approve of homosexual immorality or transgenderism and that such approval constitutes an essential departure from Christian faithfulness and witness.

WE DENY that the approval of homosexual immorality or transgenderism is a matter of moral indifference about which otherwise faithful Christians should agree to disagree.

Article 11

WE AFFIRM our duty to speak the truth in love at all times, including when we speak to or about one another as male or female.

WE DENY any obligation to speak in such ways that dishonor God's design of his image bearers as male and female.

Article 12

WE AFFIRM that the grace of God in Christ gives both merciful pardon and transforming power, and that this pardon and power enable a follower of Jesus to put to death sinful desires and to walk in a manner worthy of the Lord.

WE DENY that the grace of God in Christ is insufficient to forgive all sexual sins and to give power for holiness to every believer who feels drawn into sexual sin.

Article 13

WE AFFIRM that the grace of God in Christ enables sinners to forsake transgender self- conceptions and by divine forbearance to accept the God-ordained link between one’s biological sex and one’s self-conception as male or female.

WE DENY that the grace of God in Christ sanctions self-conceptions that are at odds with God’s revealed will.

Article 14

WE AFFIRM that Christ Jesus has come into the world to save sinners and that through Christ’s death and resurrection forgiveness of sins and eternal life are available to every person who repents of sin and trusts in Christ alone as Savior, Lord, and supreme treasure.

WE DENY that the Lord’s arm is too short to save or that any sinner is beyond his reach.

Therefore be it resolved that the Calvary Presbytery hereby overture the 47th General Assembly and asks it to declare the Council on Biblical Manhood & Womanhood’s "Nashville Statement" on biblical sexuality as a biblically faithful declaration and refer the “Nashville Statement” to the Committee on Discipleship Ministries for inclusion and promotion among its denominational teaching materials.

Grounds:

“The Nashville Statement,” carefully worked out by the Council on Biblical Manhood and Womanhood in 2017, is a timely statement that speaks into the current confusion surrounding gender and sexuality within the evangelical church (including the PCA) and the broader culture. Signed by many leaders within the Reformed and evangelical world, it is a balanced and biblically faithful attempt to “speak the truth in love” (Eph. 4:15) on one of the most pivotal and controversial issues facing the church today.

Additionally, “The Nashville Statement” clearly reiterates the truth of foundational passages of Scripture and our confessional understanding of marriage, gender, and sexual ethics. It affirms God’s good purpose in ordaining the binary nature of gender while bestowing His image on mankind (Gen. 1:27), His design for marriage between one biological man and one biological woman (Gen. 1:23, 24), and the sinfulness of homosexual and transgender desire as well as conduct (Mat. 15:18, 19; I Cor. 6:9-11). In addition to affirming these historic, orthodox truths, the Nashville Statement also lifts up the hope of the gospel to the sexual struggler, pointing the reader to our Lord Jesus Christ as “the double cure,” saving us both from sin’s guilt

and power. Therefore, the PCA would do well to commend “The Nashville Statement” and prepare it for distribution through Committee on Discipleship Ministries.

*Adopted by Calvary Presbytery at its stated meeting, October 25, 2018
Attested by /s/ RE Melton L. Duncan, stated clerk*

OVERTURE 5 from Central Indiana Presbytery (to CCB, OC)
“Amend BCO 23-1 on Procedures for Dissolving Various Pastoral Relations”

Central Indiana Presbytery hereby overtures General Assembly to amend BCO 23-1 as follows in order to clarify the procedures for the dissolution of the various pastoral relations:

23-1. When any minister shall tender the resignation of his pastoral charge to his Presbytery, the Presbytery shall cite the church to appear by its commissioners, to show cause why the Presbytery should or should not accept the resignation. If the church fails to appear, or if its reasons for retaining its pastor be deemed insufficient, his resignation shall be accepted and the pastoral relation dissolved.

If any church desires to be relieved of its pastor, ~~a similar procedure shall be observed. But whether the minister or the church initiates proceedings for a dissolution of the relation, there shall always be a meeting of the congregation called and conducted in the same manner as the call of the pastor. In any case, or associate pastor, a congregational meeting must first be called for the purpose of voting on the proposed dissolution. If the proposed dissolution is approved, the church shall present its request to the Presbytery, and the Presbytery shall make a final determination regarding the proposed dissolution. In the case of an assistant pastor, the church Session may present its request for dissolution directly to the Presbytery without prior approval at a congregational meeting. In all cases,~~ the minister must not physically leave the field until the Presbytery or its commission empowered to handle ~~uncontested~~ requests for dissolution has dissolved the relation.

The associate or assistant pastors may continue to serve a congregation when the pastoral relation of the senior pastor is dissolved, but they may not normally succeed the senior pastor

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without an intervening term of service in a different field of labor. However a congregation by a secret ballot with four-fifths (4/5) majority vote may petition Presbytery for an exception which by a three-fourths (3/4) majority vote Presbytery may grant. Presbytery needs to determine if the dissolution of the pastoral relationship with the senior pastor was brought about in Christian love and good order on the part of the parties concerned.

Rationale:

The current language in the second paragraph of *BCO* 23-1 is unclear regarding the proper procedure for a congregation to pursue in the interest of dissolving the different pastoral relations. As it currently stands, it could be understood to imply that even in the case of an assistant pastor, who is called only by the Session and not the congregation (*BCO* 22-3), the congregation must first vote to approve the dissolution before the request to dissolve the relationship is presented to the Presbytery. The proposed amendment simply seeks to clarify the proper procedure in the case of a pastor, associate pastor, or assistant pastor.

Adopted by Central Indiana Presbytery at its stated meeting, September 14, 2018
Attested by TE Kristofer D. Holroyd, stated clerk

OVERTURE 6 from Pacific Northwest Presbytery (to CCB, OC)
“Amend *RAO* 11 and 13 to Disallow Memorials”

(All parts should be considered as a single proposal, considered together.)

1. Add new ***RAO* 11-12.**

11-12. No communication or overture shall be received that seeks to memorialize someone.

2. Revise ***RAO* 13-2** by adding new final sentence.

13-2. New business must be presented to the General Assembly before the recess of the afternoon session on the second day of business, and if it was not first presented as an overture to a Presbytery, the proposal must include an explanation for why it was not. If received by a two-thirds (2/3) vote of the commissioners present and voting, [it] shall be

referred by the Stated Clerk to the appropriate committee of commissioners. No proposed amendment to the Constitution shall be received as new business. No proposal that seeks to memorialize someone shall be received as new business.

3. Strike all of **RAO 13-6**.

~~**13-6.** Any overture that deals with a memorial resolution which honors a recently deceased Teaching Elder or Ruling Elder and is received by the Stated Clerk within thirty days of the convening of a General Assembly shall be received by the Assembly and included by the Stated Clerk in the minutes of the General Assembly, if the overture 1) has been approved by a Presbytery, 2) memorializes an elder who has played a significant role in the General Assembly, and 3) is no longer than one thousand words. Ordinarily, memorial resolutions shall not be read to the Assembly.~~

Grounds:

1. There are problems with the current *RAO 13-6*, which became most apparent last year at the 2018 GA regarding Overtures 31, 36 and 37.
 - a) There is currently no provision for the Assembly to consider approval/disapproval of a memorial, should it wish to do so.
 - b) *RAO* currently has no provision for amending any resolution in a memorial overture.
 - c) *RAO* currently does not restrict content. So, for example, it could allow memorial resolutions with differing views of the person and his contribution to the General Assembly.
 - d) Currently, the text of any memorial overture would appear in an appendix of the Assembly Minutes, because its entirety would be included along with other Overtures. But a reader might be confused as to whether and how the Assembly acted on the memorial. Furthermore, if a memorial was in order per *RAO 13-6* and thus “included by the Stated Clerk in the minutes of the General Assembly” (which would be a second inclusion), it would add to the confusion.
2. John Calvin was buried on Sunday, May 28, 1564, in an unmarked grave (per his request), at a secret location in Geneva. Earlier, Calvin had written the following about the death of Moses:

“It is good that famous men should be buried in unmarked graves.”

Commentaries on the Four Last Books of Moses, Vol. 4, 406 (Grand Rapids: Baker, 1979), on Deut. 34:6: “So Moses the servant of the Lord died there in the land of Moab, according to the word of the Lord, and he buried him in the valley in the land of Moab opposite Beth-peor; but no one knows the place of his burial to this day.” (ESV)

Adopted by Pacific Northwest Presbytery at its stated meeting, January 25, 2019
Attested by /s/ RE Brett Chase, stated clerk

OVERTURE 7 from Pacific Northwest Presbytery (to CCB, OC, AC)
“Form an Ad Interim Committee to Address Matters Related to Domestic Abuse, Domestic Oppression, and Sexual Assault”

Be it resolved:

1. That the 47th General Assembly create a seven-man Study Committee on Domestic Abuse and Sexual Assault tasked to accomplish the following.
 - a. The Committee shall prepare an annotated bibliography of resources the Committee endorses on topics related to child abuse and sexual assault, domestic abuse and sexual assault, and domestic oppression.¹ The annotated bibliography should also include pastoral resources for the care of victims of these sins, as well as ministry and counsel for those overtaken by these sins.
 - b. The Committee shall report regarding best practices and guidelines that could be helpful for elders, Sessions, Presbyteries, and agencies

¹Rev. Warren Lamb (Th.M., MS, MA) Vancouver Bible Institute & Truth in Love Biblical Counseling Center

"Domestic oppression is an ongoing pattern of intimidating and domineering behavior employed by one family member to control one or more other family members. A superior/inferior, hierarchical power differential is established, maintained, and increased more and more as time goes on...."

"Domestic oppressors systematically tyrannize, intimidate, threaten, emotionally coerce, dehumanize, objectify, demean, degrade, manipulate, and bully at least one other person within the family home - usually their spouse."

<https://pastorlamb.com/2018/05/08/domestic-oppression-time-to-talk-about-i>
<https://www.vancouverbible.com/our-staff.html> &
<https://www.tilbcc.com/biblical-counseling-team1.html>

APPENDIX V

for protecting against these sins and for responding to them. However, no practice, policy, or guideline will be proposed for adoption or approval. It is simply information, which shall not be binding or obligatory in any sense.

- c. The Committee may recommend to the 48th GA (Birmingham 2020) any statement(s) it believes would be prudent and warranted for the Assembly to adopt.
- d. The Committee may recommend to the 48th GA any revisions or additions to *BCO* Rules of Discipline that might help prevent these sins, protect and care for victims, procure justice, and lead offenders to repentance. Reporting procedure is governed by *RAO* 12-1.

RAO 12-1: ...All recommendations [from permanent Committees and Agencies, special committees, and ad interim committees of the GA] proposing amendment to the constitution shall be referred to the Overtures Committee for their review and recommendation to the General Assembly under the rules governing a committee of commissioners as applicable (*RAO* 14-6.d.-k.; 14-7.c.-d.; 14-9.d.-h.) [Underlining added. See also *RAO* 15-1.]

Any proposed constitutional amendments shall also be referred to the Committee on Constitutional Business for advice. (*RAO* 8-2.b.3 & b.4)

2. The 47th GA authorizes the GA Moderator to appoint the seven voting members of this Committee, per *RAO* 9-4 and *RAO* 19-1 (Robert's Rules, RONR, 11th ed., pp. 174-175, pp. 495-496, and p. 579).
 - a. These members shall be PCA ministers or PCA ruling elders, and the Committee shall include at least two of each. (Anyone may suggest names to the Moderator.)
 - b. The 47th GA authorizes the Moderator to make his appointments after the 47th GA adjourns.
3. The 47th GA authorizes the Moderator to appoint others to serve the Committee as non-voting advisors, regardless of denominational affiliation or gender. The 47th GA recommends the Moderator consider appointing, as advisors, at least two subject-matter experts and at least two women.
4. Committee budget shall be \$15,000. This expense shall be included in the Administrative Committee budget. Presbyteries, churches, and individuals are highly encouraged to contribute funds to the AC,

designated for this work. (The Pacific NW Presbytery has approved \$1,000 to that end.)

Rationale for the Need:

- A. The sins of domestic abuse and sexual assault are expressly forbidden by Scripture and the Westminster Standards. (For example, see 2 Timothy 3:2-5; Jude 7; Exodus 21:15; Deuteronomy 22:25-27; WLC 135 and 139.)
- B. These sins are especially heinous as they are “against the express letter of the law,” “break many commandments,” “admit of no reparation,” and often involve various other aggravations (WLC 151).
- C. Sadly, these sins are prevalent in our society², and, to some extent, even appear in the Church.³
- D. These sins often produce in the victims a complex response of denial along with immense fear and shame that persist with varying severity throughout life (e.g., 2 Samuel 13:1-22).
- E. It is the responsibility of the elders of the Church to exercise their authority, severally and jointly, to shepherd those who are under their care by guarding against such sinful behavior as much as possible, by wisely caring for those victimized by the sins of others, and by appropriately disciplining those guilty of such sins, with an aim toward a full repentance.
- F In 2014, the 42nd General Assembly (Houston, TX) exhorted the PCA and its courts to respond boldly against one form of these sins, namely the sexual abuse of children. (*M42GA*, pp. 58-60) The OC, by a vote of 89-0, recommended the Houston GA adopt a revised version of Georgia Foothills Overture 6, and the GA adopted it. Twenty-three other Presbyteries had filed similar child-protection overtures, and all were answered by reference to the action on Overture 6.)

² For example, the National Domestic Violence Hotline reports: “More than 1 in 3 women (35.6%) and more than 1 in 4 men (28.5%) in the United States have experienced rape, physical violence and/or stalking by an intimate partner in their lifetime.” (Available at www.thehotline.org/resources/statistics/, accessed 6/15/18). For further statistics on sexual violence see the National Center for Injury Prevention and Controls Report titled *Sexual Violence Surveillance: Uniform Definitions and Recommended Data Elements* (Atlanta: CDC, 2014; available at www.cdc.gov/violenceprevention/pdf/sv_surveillance_definitions-2009-a.pdf).

³ <https://www.houstonchronicle.com/news/investigations/article/Southern-Baptist-sexual-abuse-spreads-as-leaders-13588038.php>

- G Many PCA ministers, ruling elders, and candidates report a desire to be resourced in order to provide better pastoral care on these sins and their resulting complex consequences.
- H. Many PCA ministers, ruling elders, and candidates report a desire to learn of "best practices" in these matters. For example, some ministers and elders are unaware of the different levels of background checks that can be utilized in screening. Some do not know what their State's laws are regarding mandatory reporters, or in what situations those laws may or may not apply.
- I. Our *BCO* Part II Rules of Discipline might benefit from additions or revisions that address these matters. The following *BCO* provisions are examples of some that *might* benefit from review and revision (at least, for example, in the context of a minor who accuses an adult of abuse or sexual misconduct):

BCO 32-20. Process, in case of scandal, shall commence within the space of one year after the offense was committed, unless it has recently become flagrant.

BCO 32-13. In order that the trial may be fair and impartial, the witnesses shall be examined in the presence of the accused, ...Witnesses may be cross-examined by both parties,...

BCO 35-4. No witness afterwards to be examined, unless a member of the court, shall be present during the examination of another witness on the same case, if either party object.

Review of *RAO* Procedures on Proposed Constitutional Amendments

While ad interim and study committees ordinarily report recommendations directly to the GA floor, if they propose constitutional amendments, *RAO* 12-1 requires them to be referred to the OC. But in such instances, the OC would act in many regards like a committee of commissioners.

RAO 12-1. The permanent Committees and Agencies, special committees, and ad interim committees of the Assembly shall make annual reports, which shall be transmitted to the Stated Clerk by at least ninety (90) days prior to the opening of the General Assembly. The Stated Clerk shall refer these reports to the relevant committee of commissioners for their review and recommendation to the General Assembly (cf. 14-6; 14-7). The Nominating Committee, the Committee on Review of Presbytery Records, the Standing Judicial Commission, the Committee on Constitutional Business,

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and ad interim committees shall report directly to the General Assembly without reference to a committee of commissioners. However, all recommendations proposing amendment to the Constitution shall be referred to the Overtures Committee for their review and recommendation to the General Assembly under the rules governing a committee of commissioners as applicable (RAO 14-6.d-k; 14-7.c-d; 14-9.d-h). [Emphasis added. See also RAO 15-1.⁴]

The OC would function under certain RAO 14 rules, instead of entirely under RAO 15 rules (i.e., the fifteen paragraphs from RAO 14 cited in the parenthesis). Thus, if any of those fifteen provisions stipulate something different than what is stipulated in RAO Chapter 15 (Overtures Committee), the RAO 14 (Committee of Commissioners) provision governs. One difference, for example, regards the allowance or disallowance of an OC minority report.

RAO 15-6.s allows minority reports from the OC when the OC is acting in its ordinary RAO 15 capacity. But RAO 14-6.h prohibits minority reports from committees of commissioners. And since RAO 14-6.h is included in the parenthetical list in RAO 12-1, that prohibition would govern the OC when it reports a recommendation on a constitutional amendment proposed by any study committee.

Presumably, this is because a substitute motion from a Committee of Commissioners is like a minority report when it proposes something different from what is proposed by a Permanent Committee. Likewise, a substitute recommendation from the OC would be akin to a minority report on a GA-appointed Study Committee recommendation.

In the event there was a minority report from a study committee on a proposed constitutional amendment, the OC would also consider it. The OC would report recommendations on each to the GA.

And if the OC recommends a substitute for a constitutional amendment proposed by the study committee, the procedures and time limits for debate are the same as those for handling an OC minority report on an ordinary OC recommendation (i.e., RAO 14.9.h.1-3 and RAO 15-8.g.1-3).

⁴RAO 15-1 Overtures Committee shall consider and make recommendation upon all overtures or recommendations (cf. RAO 12-1) proposing amendment to the Constitution, and all other overtures referred by the Stated Clerk.

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RAO 14.9.h. If a committee of commissioners [OC in this case] offers a substitute for a recommendation of a permanent Committee or Agency [or Study Committee in this case], the substitute shall be presented to the Assembly as follows ...

Regardless of whether the OC recommended approval or a substitute, *RAO 14-9.e* would apply to the debate on the GA floor. (The same rule applied to recommendations that ordinarily come from OC, that is, *RAO 15-8.c.*)

RAO 14-9.e. A recommendation [from a committee of commissioners] shall be considered under the standard rules governing debate, but Subsidiary Motions (*RRO VI*) to *Postpone Indefinitely*, to *Amend*, to *Commit*, and to *Limit Debate*; and Incidental Motions (*RRO VIII*) to *Divide a Question*, to *Consider Seriatim*, and *Constitutional Inquiries*, shall not be permitted. A motion to *Recommit* shall be permitted, but a motion to *Recommit with Instructions* shall not be permitted. (Italics original)

Adopted by Pacific NW Presbytery at its stated meeting on January 25, 2019
Revised by the Overture Revision Commission of Pacific NW Presbytery on April 17, 2019
Attested by /s/ RE Brett Chase, stated clerk

OVERTURE 8 from Ohio Valley Presbytery (to CCB, OC)
“Amend *BCO 14-1.10*, *14-1.11*, and *14-1.12* to Allow Non-ordained Persons to serve on Committees and Boards”

Whereas, the Presbyterian Church in America believes Christ has called his church to be a “spiritual commonwealth” (*BCO 3-1*), in which members elect godly men to be ordained as elders who are given the power of jurisdiction as they act jointly in the courts of the church (*BCO 3-2*); and

Whereas, a robustly complementarian perspective affirms the oversight of these elders and the proper, vital, and full expression of the gifts given by Christ to men and women for his service; and

Whereas, vigorous participation of women in the life of the early church is attested by the New Testament: they helped select (Acts 1:14) and train (Acts 18:26) leaders of the church, prophesied (Acts 21:8-9), served the church through deeds of mercy in vital ways (Acts 9:36–41), were instrumental in the planting of churches (Acts 16:12–15; 17:4,12) and

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other missionary endeavors (Acts 18:1f), and were acknowledged as important leaders for the church (Rom. 16:3-4); and

Whereas, as part of the calling of church leaders to “equip the saints for the work of ministry for building up the body of Christ” (Eph. 4:12), sessions throughout the PCA identify gifted men and women to serve on committees of the church, such as missions, building, and pastoral search committees; and

Whereas, in contrast with a commission in the PCA, which is "authorized to deliberate and conclude the business referred to it," committees are appointed by courts “to examine, consider and report” to their constituting court concerning the matters that court delegates to them (*BCO* 15-1) and thus do not exercise governing authority; and

Whereas, in accordance with this principle, Permanent Committees established by the General Assembly are “to serve and not to direct any Church judicatories. They are not to establish policy, but rather execute policy established by the General Assembly” (*BCO* 14-1.7); and

Whereas, these considerations suggest there is no impediment to an unordained member in good standing in the PCA serving on a Permanent Committee of the General Assembly established in *BCO* 14-1.12; and

Whereas, the 45th General Assembly adopted the recommendation of The Ad Interim Committee on Women Serving in the Ministry of the Church that stated, “sessions, presbyteries and the General Assembly strive to develop, recognize, and utilize the gifts, skills, knowledge, and wisdom of godly women in the local, regional, and national church, and particularly consider overtures that would allow qualified women to serve on appropriate committees and agencies within the church”;

Therefore be it resolved to amend *The Book of Church Order* by deleting 14-1.10; by amending 14-1.11 as follows (and renumbering as 14-1.10); by adding a new 14-1.11; and by amending 14-1.12 as follows: [Proposed additions underlined and deletions noted by strike out.]

***BCO* 14-1**

~~10. The committees are to be established on the basis of an equal number between teaching and ruling elders.~~

11. 10. A Nominating Committee shall be comprised of one representative elected by each Presbytery in the following manner. Each Presbytery shall be assigned to a class by the stated clerk based on its date of formation. The members shall serve in classes of three year terms,

alternating between ruling and teaching elders. When necessary, unexpired terms shall be filled by an elder of the same class, teaching or ruling.

This committee is to present all nominations for which it is responsible to the next meeting of the Assembly from a slate of ~~men~~ candidates nominated by the Presbyteries. Presbyteries shall utilize the nominating forms provided by the stated clerk for their nominations. Each presbytery may present one teaching elder, ~~and~~ one ruling elder, and, when applicable, one candidate who is not an elder to fill openings that are designated for members at large for each committee or agency. Any non-ordained person nominated must meet the qualifications outlined in BCO 14-1.11.

In addition to nominees for expired terms, the Committee shall nominate for each permanent Committee one ruling, ~~and~~ one teaching elder and a member-at-large candidate as alternates to fill any vacancies that may occur during the year. Each alternate should attend each meeting and fill any vacancy necessary to meet a quorum. In addition to the new nominees from the Presbyteries, alternates not assuming any vacancies during a year will be automatically considered by the Nominating Committee as candidates for nomination to that same committee.

11. To be qualified for nomination and election to serve on a Permanent Committee or Agency as a member at large, a non-ordained candidate must be a member in good standing of a Church in the Presbyterian Church in America and must receive an endorsement from their Session. The endorsement will consist of testimony regarding the candidate's Christian character, knowledge of the Constitution, and promise of faithful service to the General Assembly.

12. The Assembly permanent committees are the Administrative Committee of the General Assembly, Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship.

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The Administrative Committee of the General Assembly (AC) shall consist of twenty (20) members:

- a. Eleven members, six elders and five members who are not elders, shall be in classes elected through the standard nomination and election procedure,
- b. One member from each of the following program committees or agencies:
 1. Committee on Discipleship Ministries (CDM)
 2. Covenant College (CC)
 3. Covenant Theological Seminary (CTS)
 4. Mission to North America (MNA)
 5. Mission to the World (MTW)
 6. PCA Foundation (PCAF)
 7. PCA Retirement & Benefits, Inc. (RBI)
 8. Reformed University Fellowship (RUF)
 9. Ridge Haven Conference Center (RH)

The eleven elected members ~~at large~~ shall serve a term of four years. The chairman of the Administrative Committee shall be one of its elected ordained members ~~at large~~.

Each program committee and agency shall designate its member each year at the last meeting of the committee or board before the meeting of the General Assembly. The chief administrative officers of the program committees and agencies may attend any meeting of the Administrative Committee. They shall be entitled to the privilege of the floor but shall not have a vote and must be excluded when an executive session is called.

Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship shall consist of fifteen (15) ~~men~~ members divided into five classes of three ~~men~~ members each, ~~with two men being TEs and one RE or two men being REs and one TE on alternate years. Three classes will have one TE, one RE and one member at large. One class shall have one TE and two members at large and one class shall have one RE and two members at large. Each class shall be~~ elected to serve five-year terms. Committee on Discipleship Ministries, Committee

on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship shall have one ruling elder, and one teaching elder and one member at large as alternates to fill any vacancy that may occur during the year. A quorum for each Committees shall be eight (8) members, with a majority of those present being elders. The Chairman of each Committee shall be an elder.

Persons who have served for a full term, or for at least two years of a partial term, on one of the Assembly's permanent committees or agencies shall not be eligible for re-election to an Assembly committee until one year has lapsed. (Exceptions may be permitted in agency bylaws approved by the Assembly).

So that *BCO* 14-1.10, 14-1.11, and 14-1.12 as amended would read:

10. A Nominating Committee shall be comprised of one representative elected by each Presbytery in the following manner. Each Presbytery shall be assigned to a class by the stated clerk based on its date of formation. The members shall serve in classes of three year terms, alternating between ruling and teaching elders. When necessary, unexpired terms shall be filled by an elder of the same class, teaching or ruling.

This committee is to present all nominations for which it is responsible to the next meeting of the Assembly from a slate of candidates nominated by the Presbyteries. Presbyteries shall utilize the nominating forms provided by the stated clerk for their nominations. Each presbytery may present one teaching elder, one ruling elder, and, when applicable, one candidate who is not an elder to fill openings that are designated for members at large for each committee or agency. Any non-ordained person nominated must meet the qualifications outlined in *BCO* 14-1.11.

In addition to nominees for expired terms, the Committee shall nominate for each permanent Committee one ruling, one teaching elder and a member-at large-candidate as alternates to fill any vacancies that may occur during the year. Each alternate should attend each meeting

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and fill any vacancy necessary to meet a quorum. In addition to the new nominees from the Presbyteries, alternates not assuming any vacancies during a year will be automatically considered by the Nominating Committee as candidates for nomination to that same committee.

11. To be qualified for nomination and election to serve on a Permanent Committee or Agency as a member at large, a non-ordained candidate must be a member in good standing of a Church in the Presbyterian Church in America and must receive an endorsement from their Session. The endorsement will consist of testimony regarding the candidate's Christian character, knowledge of the Constitution, and promise of faithful service to the General Assembly.
12. The Assembly permanent committees are the Administrative Committee of the General Assembly, Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship.

The Administrative Committee of the General Assembly (AC) shall consist of twenty (20) members:

- a. Eleven members, six elders and five members who are not elders, shall be in classes elected through the standard nomination and election procedure,
- b. One member from each of the following program committees or agencies:
 1. Committee on Discipleship Ministries (CDM)
 2. Covenant College (CC)
 3. Covenant Theological Seminary (CTS)
 4. Mission to North America (MNA)
 5. Mission to the World (MTW)
 6. PCA Foundation (PCAF)
 7. PCA Retirement & Benefits, Inc. (RBI)
 8. Reformed University Fellowship (RUF)
 9. Ridge Haven Conference Center (RH)

The eleven elected members shall serve a term of four years. The chairman of the Administrative Committee shall be one of its elected ordained members.

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Each program committee and agency shall designate its member each year at the last meeting of the committee or board before the meeting of the General Assembly. The chief administrative officers of the program committees and agencies may attend any meeting of the Administrative Committee. They shall be entitled to the privilege of the floor but shall not have a vote and must be excluded when an executive session is called.

Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship shall consist of fifteen (15) members divided into five classes of three members. Three classes will have one TE, one RE and one member at large. One class shall have one TE and two members at large and one class shall have one RE and two members at large. Each class shall be elected to serve five-year terms. Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship shall have one ruling elder, one teaching elder and one member at large as alternates to fill any vacancy that may occur during the year. A quorum for each Committees shall be eight (8) members, with a majority of those present being elders. The Chairman of each Committee shall be an elder.

Persons who have served for a full term, or for at least two years of a partial term, on one of the Assembly's permanent committees or agencies shall not be eligible for re-election to an Assembly committee until one year has lapsed. (Exceptions may be permitted in agency bylaws approved by the Assembly).

Further, be it resolved that the Stated Clerk shall be responsible for developing the nomination forms necessary to implement this process and shall be responsible for converting the composition of each class as each class term expires.

*Adopted by Ohio Valley Presbytery at its stated meeting, January 26, 2019
Attested by TE Larry C. Hoop, stated clerk.*

OVERTURE 9 from Platte Valley Presbytery (to CCB, OC)
“Amend *BCO* 42-4; 43-2; 43-3 regarding Method and Deadlines
of Filing Cases”

Whereas, the Standing Judicial Commission ruled in Case 2016-02 (*M45GA*, 2017, pp. 510–14), that notice of complaints must be made by hard copy, and that electronic filing of complaints are administratively out of order; and

Whereas, the language of both *BCO* 42-4 (filing appeals) and *BCO* 43-3 (filing complaints) confusingly refer to two kinds of notification: the notification of the lower court’s original decision, and the notification of appeal/complaint by the appellant/ complainant; and

Whereas, *BCO* 42-4 and *BCO* 43-3 explicitly provide that the “notification” (that is, the notification of the lower court’s original decision) may be made electronically, but do not explicitly forbid notification of appeals and complaints from being made electronically; and

Whereas, *BCO* 43-2 does not describe multiple types of “notification,” but still does not explicitly define that complainants may not file a complaint electronically; and

Whereas, the *Operating Manual* (18.10.b) of the Standing Judicial Commission much more clearly defines proper, timely filing:

Documents required or permitted to be filed by a party shall be filed with the Stated Clerk. Such filing shall not be timely unless the documents are received in the office of the Stated Clerk within the time fixed for such filing, except that papers shall be deemed filed on the day of mailing if certified, registered or express mail of the United States Postal Service or any private service where verifying receipt is utilized. Neither facsimiles nor Email will be allowed for purposes of filing. Interested parties should be aware that responsibility for such filings rests with them and that delays in delivery or non-delivery are the sole responsibility of the filing party. and

Whereas, this language would also help Sessions and Presbyteries clarify proper, timely filing of appeals and complaints if included in the *BCO*; and

Whereas, the authors of the SJC Concurring Opinion on Case 2016-02 acknowledged this confusion of language, writing, “Accordingly we believe that *BCO* 43-3 should be clarified by amendment offered through an Overture” (*M45GA*, 2017, p. 514);

Therefore, Platte Valley Presbytery overtures to amend *BCO 42-4* to read (~~strikethrough~~ for deletions; underlining for new words):

42-4. Notice of appeal may be given the court before its adjournment. Written notice of appeal, with supporting reasons, shall be filed by the appellant with both the clerk of the lower court and the clerk of the higher court, ~~within thirty (30) days of notification of the last court's decision.~~ Such filing shall not be timely unless the documents are received by the clerk of the lower court and the clerk of the higher court within thirty (30) days of notification of the last court's decision, except that papers shall be deemed filed on the day of mailing if certified, registered or express mail of the United States Postal Service or any private service where verifying receipt is utilized. Neither facsimiles nor e-mail will be allowed for purposes of filing. Interested parties should be aware that responsibility for such filings rests with them and that delays in delivery or non-delivery are the sole responsibility of the filing party.

Notification of the last court's decision shall be deemed to have occurred on the day of mailing (if certified, registered or express mail of a national postal service or any private service where verifying receipt is utilized), the day of hand delivery, or the day of confirmed receipt in the case of e-mail or facsimile. Furthermore, compliance with such requirements shall be deemed to have been fulfilled if a party cannot be located after diligent inquiry or if a party refuses to accept delivery. No attempt should be made to circularize the courts to which appeal is being made by either party before the case is heard.

So that it reads:

42-4. Notice of appeal may be given the court before its adjournment. Written notice of appeal, with supporting reasons, shall be filed by the appellant with both the clerk of the lower court and the clerk of the higher court. Such filing shall not be timely unless the documents are received by the clerk of the lower court and the clerk of the higher court within thirty (30) days of notification of the last court's decision, except that papers shall be deemed filed on the day of mailing if certified, registered or express mail of the United States

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Postal Service or any private service where verifying receipt is utilized. Neither facsimiles nor e-mail will be allowed for purposes of filing. Interested parties should be aware that responsibility for such filings rests with them and that delays in delivery or non-delivery are the sole responsibility of the filing party.

Notification of the last court's decision shall be deemed to have occurred on the day of mailing (if certified, registered or express mail of a national postal service or any private service where verifying receipt is utilized), the day of hand delivery, or the day of confirmed receipt in the case of e-mail or facsimile. Furthermore, compliance with such requirements shall be deemed to have been fulfilled if a party cannot be located after diligent inquiry or if a party refuses to accept delivery. No attempt should be made to circularize the courts to which appeal is being made by either party before the case is heard.

And, therefore, Platte Valley Presbytery further overtures to amend *BCO* 43-2 to read (~~strikethrough~~ for deletions; underlining for new words):

43-2. A complaint shall first be made to the court whose act or decision is alleged to be in error. Written notice of complaint, with supporting reasons, shall be filed with the clerk of the court ~~within sixty (60) days following the meeting of the court.~~ Such filing shall not be timely unless the documents are received in the office of the Stated Clerk within sixty (60) days following the meeting of the court, except that papers shall be deemed filed on the day of mailing if certified, registered or express mail of the United States Postal Service or any private service where verifying receipt is utilized. Neither facsimiles nor e-mail will be allowed for purposes of filing. In regard to filing a complaint with a court, as outlined in this section, or in taking that complaint to a higher court, as outlined in *BCO* 43-3, interested parties should be aware that responsibility for such filings rests with them and that delays in delivery or nondelivery are the sole responsibility of the filing party. The court shall consider the complaint at its next stated meeting, or

at a called meeting prior to its next stated meeting. No attempt should be made to circularize the court to which complaint is being made by either party.

So that it reads:

43-2. A complaint shall first be made to the court whose act or decision is alleged to be in error. Written notice of complaint, with supporting reasons, shall be filed with the clerk of the court. Such filing shall not be timely unless the documents are received in the office of the Stated Clerk within sixty (60) days following the meeting of the court, except that papers shall be deemed filed on the day of mailing if certified, registered or express mail of the United States Postal Service or any private service where verifying receipt is utilized. Neither facsimiles nor e-mail will be allowed for purposes of filing. In regard to filing a complaint with a court, as outlined in this section, or in taking that complaint to a higher court, as outlined in *BCO* 43-3, interested parties should be aware that responsibility for such filings rests with them and that delays in delivery or non-delivery are the sole responsibility of the filing party. The court shall consider the complaint at its next stated meeting, or at a called meeting prior to its next stated meeting. No attempt should be made to circularize the court to which complaint is being made by either party.

And, therefore, Platte Valley Presbytery further overtures to amend *BCO* 43-3 to read (~~strike through~~ for deletions; underlining for new words):

43-3. If, after considering a complaint, the court alleged to be delinquent or in error is of the opinion that it has not erred, and denies the complaint, the complainant may take that complaint to the next higher court. If the lower court fails to consider the complaint against it by or at its next stated meeting, the complainant may take that complaint to the next higher court. Written notice thereof shall be filed with both the clerk of the lower court and the clerk of the higher court ~~within thirty (30) days of notification of the last court's decision.~~ Such filing shall not be timely unless the documents are received by the clerk of the lower court and the clerk of the higher court within thirty (30) days of notification of the last court's decision, except that papers shall be deemed filed on the day of mailing

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if certified, registered or express mail of the United States Postal Service or any private service where verifying receipt is utilized. Neither facsimiles nor e-mail will be allowed for purposes of filing.

Notification of the last court's decision shall be deemed to have occurred on the day of mailing (if certified, registered or express mail of a national postal service or any private service where verifying receipt is utilized), the day of hand delivery, or the day of confirmed receipt in the case of e-mail or facsimile. Furthermore, compliance with such requirements shall be deemed to have been fulfilled if a party cannot be located after diligent inquiry or if a party refuses to accept delivery.

So that it reads:

43-3. If, after considering a complaint, the court alleged to be delinquent or in error is of the opinion that it has not erred, and denies the complaint, the complainant may take that complaint to the next higher court. If the lower court fails to consider the complaint against it by or at its next stated meeting, the complainant may take that complaint to the next higher court. Written notice thereof shall be filed with both the clerk of the lower court and the clerk of the higher court. Such filing shall not be timely unless the documents are received by the clerk of the lower court and the clerk of the higher court within thirty (30) days of notification of the last court's decision, except that papers shall be deemed filed on the day of mailing if certified, registered or express mail of the United States Postal Service or any private service where verifying receipt is utilized. Neither facsimiles nor e-mail will be allowed for purposes of filing.

Notification of the last court's decision shall be deemed to have occurred on the day of mailing (if certified, registered or express mail of a national postal service or any private service where verifying receipt is utilized), the day of hand delivery, or the day of confirmed receipt in the case of e-mail or facsimile. Furthermore, compliance with such requirements shall be deemed to have been fulfilled if a party cannot be located after diligent inquiry or if a party refuses to accept delivery.

*Adopted by Platte Valley Presbytery at its stated meeting, February 2, 2019
Attested by TE Jacob Gerber, stated clerk*

OVERTURE 10 from Northern New England Presbytery (to OC, AC)
“Appoint Ad Interim Committee on Domestic Abuse and Sexual Assault” (Version 2)

Whereas, the sins of domestic abuse and sexual assault are expressly forbidden (2 Timothy 3:2-5; Jude 7; Exodus 21:15; Deuteronomy 22:25-27; also *WLC* 135 and 139); and

Whereas, these sins are especially heinous because they are “against the express letter of the law,” “break many commandments,” “admit of no reparation,” and often involve various other aggravations (*WLC* 151); and

Whereas, these sins are grievously prevalent in our society;⁵ and

Whereas, these sins often produce in the victims a complex response of denial along with immense fear and shame that persist with varying severity throughout life (e.g., 2 Samuel 13:1-22); and

Whereas, it is the responsibility of the elders of the church to exercise their authority, severally and jointly, to shepherd those who are under their care by guarding against such sinful behavior as much as possible, by wisely caring for those victimized by the sins of others, and by appropriately disciplining those guilty of such sins toward a full repentance; and

Whereas, these sins have been a concerning subject of attention not only in other denominations but even in the proceedings of the 46th General Assembly; and

Whereas, the 42nd General Assembly previously exhorted the PCA and its courts to respond boldly against one form of these sins, namely the sexual abuse of children; and

Whereas, no standardized resources for pastoral care on these sins and their complex consequences exist for officers, church courts, and agencies in the PCA; and

Whereas, no clear guidelines for policy or practice with regard to these sins exist for the officers, church courts, and agencies in the PCA that would protect individuals and congregations; and

⁵For example, the National Domestic Violence Hotline reports: “More than 1 in 3 women (35.6%) and more than 1 in 4 men (28.5%) in the United States have experienced rape, physical violence and/or stalking by an intimate partner in their lifetime” (available at <http://www.thehotline.org/resources/statistics/> accessed 6/15/18). For further sobering statistics on sexual violence see the National Center for Injury Prevention and Controls report entitled *Sexual Violence Surveillance: Uniform Definitions and Recommended Data Elements* (Atlanta: Center for Disease Control, 2014; available online at http://www.cdc.gov/violenceprevention/pdf/sv_surveillance_definitions-2009-a.pdf)

Whereas, the Rules of Discipline protect against unjust accusation (*BCO* 31-8), they also make no consideration for the unique heinousness of the sins and their practical effect on the victims;

Therefore be it resolved that Northern New England Presbytery hereby overtures the 47th General Assembly of the PCA to form a committee to study:

- (1) the nature and causes of domestic abuse and sexual assault;
 - (2) the pastoral resources available for the care of survivors of these sins as well as ministry and counsel for those overtaken by these sins;
 - (3) the best practices and policy guidelines for elders, church courts, and agencies for protecting against these sins and for responding to them;
 - (4) the possibility of changes to the Rules of Discipline that would appropriately protect victims of these sins within a biblical process;
- and

Be it further resolved that the committee shall be appointed by the moderator, and shall include among its members or advisory members at least two subject-matter experts and at least two women; and

Be it further resolved that the budget for the study committee be set at \$15,000/year and that funds be derived from gifts to the AC designated for that purpose, with Northern New England Presbytery committed to offer \$1,000, and

Be it further resolved that the committee shall present their findings and recommendations for adoption by the 48th General Assembly.

Adopted by Northern New England Presbytery at its stated meeting, February 2, 2019

Attested by TE C.S. Per Almquist, stated clerk

OVERTURE 11 from Fellowship Presbytery (OC, AC, CDM, CC, RUF)
“Commend and Distribute RPCNA’s ‘Contemporary Perspectives on Sexual Orientation: A Theological and Pastoral Analysis’”

Whereas it is the responsibility of the General Assembly to evaluate needs for the most effective fulfillment of the Great Commission (*BCO* 14-1.5); and

Whereas the General Assembly has been given the power in general to recommend measures for the promotion of charity, truth, and holiness through all the churches under its care (*BCO* 14-6.k); and

Whereas the local Sessions are tasked with shepherding the flock in their midst (1 Peter 5:2), and saving others by snatching them out of the fire, showing mercy to others with fear, hating even the garment stained by the flesh (Jude 23); and

Whereas much of the flock in our midst has often been exposed to great depths of evil through the ubiquitous presence of the internet, the sexualization of entertainment, broadening sexual ethics in the court system, and increasing globalization; and

Whereas some of the flock in our midst are hard-pressed with temptation that manifests itself through same sex attraction or a confused sexual identity (Rom 1:26); and

Whereas some elders, deacons, or sessions may feel overwhelmed or underequipped to minister to those in their flock that struggle with these unholy desires; and

Whereas the topic of sexual orientation needs clarification, and is as yet an uncovered topic in PCA reports; and

Whereas a NAPARC member church, the Reformed Presbyterian Church North America (RPCNA), has produced an excellent resource on this issue that is both exegetically sound and pastorally tender entitled “Contemporary Perspectives on Sexual Orientation: A Theological and Pastoral Analysis”; and

Whereas at the 44th General Assembly the Cooperative Ministries Committee, though unable to make direct recommendations to the Assembly, commended this RPCNA report to be read and studied by teaching elders and Sessions (*M44GA*, p. 334);

Therefore, be it resolved that the General Assembly receive “Contemporary Perspectives on Sexual Orientation: A Theological and Pastoral Analysis” (available on pages 86-131 at <http://rparchives.org/data/Minutes%20of%20Synod/2011%20Minutes.pdf>) and distribute it to the presbyteries and congregations of the denomination; and

Be it further resolved that the General Assembly direct the Committee on Discipleship Ministries to publish the CPSO for sale and distribution, along with the other actions of the Assembly related to human sexuality, especially the actions of the 5th General Assembly and the Joining and Receiving, as the PCA’s statements on the Gospel and human sexuality; and

Be it further resolved that the General Assembly direct the Committee on Discipleship Ministries to assist sessions in the watching over their flock and in the nourishing and guarding of the children of the church by creating a resource or curriculum based on the CPSO report that could be used with students that might be struggling with issues related to sexual identity, same sex attraction, or gender confusion; and

Be it further resolved that the General Assembly direct Reformed University Fellowship to participate in promoting the prosperity and enlargement of the Church by incorporating CPSO in their annual training; and

Be it further resolved that the General Assembly direct Covenant College to nourish and safeguard the young people of the church by making this report available to faculty, staff, and students, as well as including the content of this report in the life of the school in some fashion (perhaps through RA training, chapel, or other venues); and

Be it further resolved that the General Assembly encourage Sessions and elders to be active in shepherding those in their flock that struggle against same sex attraction or sexual confusion so that elders might keep watch over their flocks as ones who will give an account, and that we all might win a full reward (Heb. 13:17; 2 John 8).

Adopted by Fellowship Presbytery at its stated meeting, January 26, 2019

Attested by TE Robert F. Sprinkle Jr., stated clerk

OVERTURE 12 from Northern New England Presbytery (to CCB, OC)
“Amend RAO 8-4 regarding Floor Nominations”

Whereas, subjection to the brethren is an oath taken by both Teaching and Ruling Elders in the PCA (BCO 21-5.6; 24-6.5) and such subjection begins with those brothers closest in relationship to said officer; and

Whereas, our form of government seeks to give deference to and maintain the authority of lower courts; and

Whereas, floor nomination of officers to fill open positions on the Permanent Committees, Agencies, and the Standing Judicial Commission of the General Assembly are, by definition, not made through such lower courts; and

Whereas, the rise of celebrity officers within Christ’s Church is a worrisome trend that can lead to polarization and division within Christ’s body (1 Corinthians 1:10-14); and floor nominations can serve as an avenue for the furtherance of this trend; and

Whereas, the undertaking of service within the Agencies and Committees of the General Assembly is one to be considered with deliberation and prayer; and

Whereas, the Nominating Committee is entrusted with the important task of evaluating and nominating

Therefore be it resolved, Northern New England Presbytery hereby overtures the 47th General Assembly to restrict floor nominations at the General Assembly for the Assembly Committees and Agencies to those whose names were submitted to the Nominating Committee according to RAO 8-4.d and e, by adding a final sentence to RAO 8-4.i as indicated below. [Addition indicated by underlining.]

RAO 8-4

- i. Additional nominations may be submitted either (1) in writing or (2) electronically, in either case on forms supplied by the Stated Clerk, which shall include consent of the nominee to serve, if elected, and a brief statement regarding the nominee. In the event that a nomination is submitted electronically, the nominator should be aware that responsibility for such nomination rests with the nominator and that non- delivery is the sole responsibility of the nominator. Because the nominator has sole responsibility for delivery of a nomination, the nominator should obtain a receipt verifying successful electronic delivery of the nomination. The nominee is to give consent to only one nomination. In the event that the nominee is nominated for more than one position, the nominee may indicate to which nomination the nominee consents. The deadline for these nominations is the close of the afternoon session of the first day of the Assembly. The Clerk's office shall issue a supplement to the Assembly's Nominating Committee report during the second day's business sessions. No floor nomination will be received unless the nominee's name was previously submitted to the Nominating Committee according to RAO 8-4.d and e, excepting circumstances where there is no nominee from the Nominating Committee.

Adopted by Northern New England Presbytery at its stated meeting, February 2, 2019

Attested by TE C.S. Per Almquist, stated clerk

OVERTURE 13 from Southern New England Presbytery (to AC, OC)
"Form Ad Interim Committee on Domestic Abuse and Sexual Assault"
(Version 3)

Whereas, the sins of domestic abuse and sexual assault are expressly forbidden (2 Timothy 3:2-5; Jude 7; Exodus 21:15; Deuteronomy 22:25-27; also WLC 135 and 139); and

Whereas, these sins are especially heinous because they are "against the express letter of the law," "break many commandments," "admit of no reparation," and often involve various other aggravations (WLC 151); and

- Whereas**, these sins are grievously prevalent in our society;⁶ and
- Whereas**, these sins often produce in the victims a complex response of denial along with immense fear and shame that persist with varying severity throughout life (e.g., 2 Samuel 13:1-22); and
- Whereas**, it is the responsibility of the elders of the church to exercise their authority, severally and jointly, to shepherd those who are under their care by guarding against such sinful behavior as much as possible, by wisely caring for those victimized by the sins of others, and by appropriately disciplining those guilty of such sins toward a full repentance; and
- Whereas**, these sins have been a concerning subject of attention not only in other denominations but even in the proceedings of the 46th General Assembly; and
- Whereas**, the 42nd General Assembly previously exhorted the PCA and its courts to respond boldly against one form of these sins, namely the sexual abuse of children; and
- Whereas**, no standardized resources for pastoral care on these sins and their complex consequences exist for officers, church courts, and agencies in the PCA; and
- Whereas**, no clear guidelines for policy or practice with regard to these sins exist for the officers, church courts, and agencies in the PCA that would protect individuals and congregations; and
- Whereas**, the Rules of Discipline make no consideration for the unique heinousness of these sins and their practical effect on victims;
- Therefore, be it resolved** that Southern New England Presbytery hereby overtures the 47th General Assembly of the PCA to form a committee to study:
- (1) the nature of domestic abuse and sexual assault;
 - (2) the pastoral resources available for the care of survivors of these sins;

⁶For example, the National Domestic Violence Hotline reports: “More than 1 in 3 women (35.6%) and more than 1 in 4 men (28.5%) in the United States have experienced rape, physical violence and/or stalking by an intimate partner in their lifetime” (available at <http://www.thehotline.org/resources/statistics/>, accessed 6/15/18). For further sobering statistics on sexual violence see the National Center for Injury Prevention and Controls report entitled *Sexual Violence Surveillance: Uniform Definitions and Recommended Data Elements* (Atlanta: Center for Disease Control, 2014; available online at http://www.cdc.gov/violenceprevention/pdf/sv_surveillance_definitions1-2009-a.pdf).

- (3) the best practices and policy guidelines for elders, church courts, and agencies for protecting against these sins and for responding to them;
- (4) the possibility of changes to the Rules of Discipline that would appropriately protect victims of these sins within a biblical process; and
- (5) the possible need for repentance as a church; and

Be it further resolved that the committee shall be appointed by the moderator, and shall include among its members or advisory members at least two subject-matter experts and at least two women; and

Be it further resolved that the budget for the study committee be set at \$15,000/year and that funds be derived from gifts to the AC designated for that purpose, with Southern New England Presbytery committed to offer \$3,000; and

Be it further resolved that the committee shall present their findings and recommendations for adoption by the 48th General Assembly.

Adopted by Southern New England Presbytery at its stated meeting, January 19, 2019

Attested by /s/ TE Ron Heald, stated clerk

OVERTURE 14 from Southern New England Presbytery (to CCB, OC)
“Amend *BCO* 14-1.10, 14-1.11, and 14-1.12 to Allow Non-ordained Persons to serve on Committees and Boards” (Version 2)

Whereas, vigorous participation of women in the life of the early church is attested by the New Testament: they helped select (Acts 1:14) and train (Acts 18:26) leaders of the church, were prophets (Acts 21:8-9), served the church through deeds of mercy in vital ways (Acts 9:36–41), were instrumental in the planting of churches (Acts 16:12–15; 17:4,12) and other missionary endeavors (Acts 18:1f), and were acknowledged as important leaders for the church (Rom. 16:3-4); and

Whereas, the Presbyterian Church in America believes Christ has called his church to be a “spiritual commonwealth” (*BCO* 3-1), in which members elect godly men to be ordained as elders who are given the power of jurisdiction as they act jointly in the courts of the church (*BCO* 3-2); and

Whereas, a robustly complementarian perspective affirms the oversight of these elders and the proper, vital and full expression of the gifts given by Christ to men and women for his service; and

MINUTES OF THE GENERAL ASSEMBLY

Whereas, as part of the calling of church leaders to “equip the saints for the work of ministry for building up the body of Christ” (Eph. 4:12), sessions throughout the PCA identify gifted men and women to serve on committees of the church, such as missions, building, and pastoral search committees; and

Whereas, in contrast with a commission in the PCA, which is "authorized to deliberate and conclude the business referred to it," committees are appointed by courts “to examine, consider and report” to their constituting court concerning the matters that court delegates to them (BCO 15-1) and thus do not exercise governing authority; and

Whereas, in accordance with this principle, Permanent Committees established by the General Assembly are “to serve and not to direct any Church judicatories. They are not to establish policy, but rather execute policy established by the General Assembly” (BCO 14-1.7); and

Whereas, these considerations suggest there is no impediment to an unordained member in good standing in the PCA serving on a Permanent Committee or Agency of the General Assembly established in BCO 14-1.12; and

Whereas, the 45th General Assembly adopted the recommendation of The Ad Interim Committee on Women Serving in the Ministry of the Church that stated “sessions, presbyteries and the General Assembly strive to develop, recognize, and utilize the gifts, skills, knowledge, and wisdom of godly women in the local, regional, and national church, and particularly consider overtures that would allow qualified women to serve on appropriate committees and agencies within the church”; and

Whereas, the 46th General Assembly answered in the negative an overture to allow non-ordained members on General Assembly Agency Boards on the grounds that BCO 14-1.11 had to be amended prior to amendment of the PCA Bylaws, which governs the Agencies;

Therefore be it resolved to amend *The Book of Church Order* by deleting 14-1.10; by amending 14-1.11 as follows (and renumbering as 14-1.10); by adding a new 14-1.11; and by amending 14-1.12 as follows:
[Proposed additions underlined and deletions noted by strike out.]

BCO 14-1

~~10. The committees are to be established on the basis of an equal number between teaching and ruling elders.~~

~~10.~~ 10. A Nominating Committee shall be comprised of one representative elected by each Presbytery in the following manner. Each Presbytery shall be assigned to a class by the

stated clerk based on its date of formation. The members shall serve in classes of three year terms, alternating between ruling and teaching elders. When necessary, unexpired terms shall be filled by an elder of the same class, teaching or ruling.

This committee is to present all nominations for which it is responsible to the next meeting of the Assembly from a slate of ~~men~~ candidates nominated by the Presbyteries. Presbyteries shall utilize the nominating forms provided by the stated clerk for their nominations. Each presbytery may present one teaching elder, ~~and~~ one ruling elder, and, when applicable, one candidate who is not an elder to fill openings that are designated for members at large for each committee or agency. Any non-ordained person nominated must meet the qualifications outlined in BCO 14-1.11.

In addition to nominees for expired terms, the Committee shall nominate for each permanent Committee one ruling, ~~and~~ one teaching elder and a member at large candidate as alternates to fill any vacancies that may occur during the year. Each alternate should attend each meeting and fill any vacancy necessary to meet a quorum. In addition to the new nominees from the Presbyteries, alternates not assuming any vacancies during a year will be automatically considered by the Nominating Committee as candidates for nomination to that same committee.

11. To be qualified for nomination and election to serve on a Permanent Committee or Agency as a member at large, a non-ordained candidate must be a member in good standing of a Church in the Presbyterian Church in America and must receive an endorsement from their Session. The endorsement will consist of testimony regarding the candidate's Christian character, knowledge of the Constitution and promise of faithful service to the General Assembly.
12. The Assembly permanent committees are the Administrative Committee of the General Assembly, Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship.

MINUTES OF THE GENERAL ASSEMBLY

The Administrative Committee of the General Assembly (AC) shall consist of twenty (20) members:

- a. Eleven members, six elders and five members who are not elders, shall be in classes elected through the standard nomination and election procedure,
- b. One member from each of the following program committees or agencies:
 1. Committee on Discipleship Ministries (CDM)
 2. Covenant College (CC)
 3. Covenant Theological Seminary (CTS)
 4. Mission to North America (MNA)
 5. Mission to the World (MTW)
 6. PCA Foundation (PCAF)
 7. PCA Retirement & Benefits, Inc. (RBI)
 8. Reformed University Fellowship (RUF)
 9. Ridge Haven Conference Center (RH)

The eleven elected members ~~at large~~ shall serve a term of four years. The chairman of the Administrative Committee shall be one of its elected ordained members ~~at large~~.

Each program committee and agency shall designate its member each year at the last meeting of the committee or board before the meeting of the General Assembly. The chief administrative officers of the program committees and agencies may attend any meeting of the Administrative Committee. They shall be entitled to the privilege of the floor but shall not have a vote and must be excluded when an executive session is called.

Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship shall consist of fifteen (15) ~~men~~ members divided into five classes of three ~~men~~ members. Three classes will have one TE, one RE and one member at large. One class shall have one TE and two members at large and one class shall have one RE and two members at large. ~~each, with two men being TEs and one RE or two men being REs and one TE on alternate years, Each class shall~~ be elected to serve five-year terms. Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and

Committee on Reformed University Fellowship shall have one ruling elder, ~~and~~ one teaching elder and one member at large as alternates to fill any vacancy that may occur during the year. A quorum for each Committees shall be eight (8) members, with a majority of those present being elders. The Chairman of each Committee shall be an elder.

Persons who have served for a full term, or for at least two years of a partial term, on one of the Assembly's permanent committees or agencies shall not be eligible for re- election to an Assembly committee until one year has lapsed. (Exceptions may be permitted in agency bylaws approved by the Assembly).

So that BCO 14-1.10, 14-1.11, and 14-1.12 as amended would read:

BCO 14-1

10. A Nominating Committee shall be comprised of one representative elected by each Presbytery in the following manner. Each Presbytery shall be assigned to a class by the stated clerk based on its date of formation. The members shall serve in classes of three year terms, alternating between ruling and teaching elders. When necessary, unexpired terms shall be filled by an elder of the same class, teaching or ruling.

This committee is to present all nominations for which it is responsible to the next meeting of the Assembly from a slate of candidates nominated by the Presbyteries. Presbyteries shall utilize the nominating forms provided by the stated clerk for their nominations. Each presbytery may present one teaching elder, one ruling elder, and, when applicable, one candidate who is not an elder to fill openings that are designated for members at large for each committee or agency. Any non-ordained person nominated must meet the qualifications outlined in BCO 14-1.11.

In addition to nominees for expired terms, the Committee shall nominate for each permanent Committee one ruling, one teaching elder and a member at large candidate as alternates to fill any vacancies that may occur during the year. Each alternate should attend each meeting and fill any vacancy necessary to meet a quorum. In

MINUTES OF THE GENERAL ASSEMBLY

addition to the new nominees from the Presbyteries, alternates not assuming any vacancies during a year will be automatically considered by the Nominating Committee as candidates for nomination to that same committee.

11. To be qualified for nomination and election to serve on a Permanent Committee or Agency as a member at large, a non-ordained candidate must be a member in good standing of a Church in the Presbyterian Church in America and must receive an endorsement from their Session. The endorsement will consist of testimony regarding the candidate's Christian character, knowledge of the Constitution and promise of faithful service to the General Assembly.

12. The Assembly permanent committees are the Administrative Committee of the General Assembly, Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship.

The Administrative Committee of the General Assembly (AC) shall consist of twenty (20) members:

- a. Eleven members, six elders and five members who are not elders, shall be in classes elected through the standard nomination and election procedure,
- b. One member from each of the following program committees or agencies:
 1. Committee on Discipleship Ministries (CDM)
 2. Covenant College (CC)
 3. Covenant Theological Seminary (CTS)
 4. Mission to North America (MNA)
 5. Mission to the World (MTW)
 6. PCA Foundation (PCAF)
 7. PCA Retirement & Benefits, Inc. (RBI)
 8. Reformed University Fellowship (RUF)
 9. Ridge Haven Conference Center (RH)

The eleven elected members shall serve a term of four years. The chairman of the Administrative Committee shall be one of its elected ordained members.

Each program committee and agency shall designate its member each year at the last meeting of the committee

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or board before the meeting of the General Assembly. The chief administrative officers of the program committees and agencies may attend any meeting of the Administrative Committee. They shall be entitled to the privilege of the floor but shall not have a vote and must be excluded when an executive session is called.

Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship shall consist of fifteen (15) members divided into five classes of three members. Three classes will have one TE, one RE and one member at large. One class shall have one TE and two members at large and one class shall have one RE and two members at large. Each class shall be elected to serve five-year terms. Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship shall have one ruling elder, one teaching elder and one member at large as alternates to fill any vacancy that may occur during the year. A quorum for each Committees shall be eight (8) members, with a majority of those present being elders. The Chairman of each Committee shall be an elder.

Persons who have served for a full term, or for at least two years of a partial term, on one of the Assembly's permanent committees or agencies shall not be eligible for re- election to an Assembly committee until one year has lapsed. (Exceptions may be permitted in agency bylaws approved by the Assembly).

Further, be it resolved that the Stated Clerk shall be responsible for developing the nomination forms necessary to implement this process and shall be responsible for converting the composition of each class as each class term expires.

Adopted by Southern New England Presbytery at its stated meeting, January 19, 2019

Attested by /s/ TE Ron Heald, stated clerk

OVERTURE 15 from West Hudson Presbytery (CCB, OC)
“Amend *RAO* 11-5 to Prevent Confusion and Possible
Contradictory Actions on Overtures by Multiple
Committees of Commissioners”

Whereas, Presbyteries (ordinarily) and other bodies (in some circumstances) request action by the General Assembly on specific matters by means of an Overture (*RAO* 11-4);

Whereas, an Overture may contain subject matter that could appear pertinent to more than one Committee of Commissioners;

Whereas, currently *RAO* 11-5 states that “the Stated Clerk shall refer all overtures requesting amendment of the *Book of Church Order* or the *Rules of Assembly Operations* to the Committee on Constitutional Business for its advice to the Overtures Committee”;

Whereas, the term “shall” in the *BCO* delineates an obligatory rather than a permissible action, requiring the Stated Clerk to refer such overtures to the Committee on Constitutional Business, which then shall forward such overtures (along with CCB’s advice) to the Overtures Committee;

Whereas, if an Overture requesting amendment to the *BCO* or the *RAO* was also referred to another Committee of Commissioners (CoC), the result could be confusion as to which Committee’s recommendation, whether Overtures or another CoC, should be taken up by the Assembly; and

Whereas, it is possible that in such instance contradictory recommendations could be brought to the Assembly by two (or more) CoCs;

Therefore, be it resolved, that the General Assembly of the Presbyterian Church in America amend *RAO* 11-5 with the following additions (additions are underlined):

11-5. Upon receipt the Stated Clerk shall refer all overtures requesting amendment of the *Book of Church Order* or the *Rules of Assembly Operations* to the Committee on Constitutional Business for its advice to the Overtures Committee. Upon receipt, the Stated Clerk shall forward all overtures concerning presbytery boundaries or a new presbytery to the permanent Committee on Mission to North America. Any overture, other than an overture proposing amendment to the Constitution (which shall be referred to the Committee on Constitutional Business for its advice to the Overtures Committee), having to do with the nature or responsibilities of a permanent Committee or Agency shall be referred by the Clerk to the appropriate permanent Committee or Agency or ad interim committee. All other overtures shall be referred to

the Overtures Committee. No overture shall be referred for consideration and recommendation to more than one Committee of Commissioners, permanent Committee or Agency or ad interim committee; an overture, however, may be referred for informational purposes only to another Committee of Commissioners, permanent Committee or Agency or ad interim committee. All overtures shall be published in the *Commissioner Handbook* with reference for consideration indicated.

*Adopted by West Hudson Presbytery at its stated meeting, February 7, 2019
Attested by /s/ TE Christopher M. Diebold, stated clerk*

OVERTURE 16 from Georgia Foothills Presbytery (to CCB, OC)
“Amend the RAO to Provide for a Moderator-Elect and Vice-Moderator by Revision of RAO 1-4, Addition of RAO 1-6, 1-7, and 1-8, and Revision of RAO 2-1, 2-3”

Whereas, the role of Moderator of the General Assembly is a complicated responsibility. It will be helpful for a man to have a year’s notice in order to prepare for his duties, and

Whereas, some PCA presbyteries have a Moderator-In-Nomination rule in their Standing Rules, and

Whereas, other Presbyterian denominations, such as the Associate Reformed Presbyterian Church and the Evangelical Presbyterian Church elect a Moderator-Elect or Vice-Moderator, and

Whereas, the Assembly subsequent to the election of a Moderator-Elect or Vice-Moderator still would have the option of electing another man as Moderator, and

Whereas, since we use electronic voting rather than voting cards or paper ballots, it is no longer necessary to specify that paper ballots be used, and

Whereas, it is customary that the Moderator yield the chair at times. The revision to RAO 2-1 specifies who the Moderator *pro tempore* may be, and

Whereas, under *Robert’s Rules of Order* the term “privileges of the floor” only means that one is allowed to be present during a meeting and does not mean that one has the right to speak (*RONR* [11th ed.] p. 29, footnote). The original purpose of RAO 2-3 was to give a former Moderator of the General Assembly the right to participate in debate. One must be a commissioner in order to vote.

Therefore, be it resolved that Georgia Foothills Presbytery overtures the Forty-seventh General Assembly of the Presbyterian Church in America to amend the *Rules of Assembly Operations* by revision of RAO 1-4; by addition of RAO 1-6, 1-7, and 1-8; and by revision of RAO 2-1, 2-3 to provide for a Moderator-Elect and a Vice-Moderator as follows:

ARTICLE I. ORGANIZATION OF A GENERAL ASSEMBLY'S MEETING

1-4. If more than one commissioner is nominated, election shall be by secret ballot, ~~on ballots provided by the Stated Clerk. Tellers appointed by the Stated Clerk shall gather and count the ballots, and report the tabulation to the Stated Clerk.~~ If no nominee receives a majority of the votes cast, a second ballot shall be called on the two nominees who received the highest number of votes on the first ballot. The Moderator shall declare an election when a nominee receives a majority of the votes cast by the commissioners present and voting.

1-5. No change.

1-6. After the Moderator has been elected, he shall preside over the election of a Moderator-elect. There shall be only one nominating speech not to exceed five minutes for each nominee. No seconding speeches shall be permitted.

1-7. If more than one commissioner is nominated, election shall be by secret ballot. If no nominee receives a majority of the votes cast, a second ballot shall be called on the two nominees who received the highest number of votes on the first ballot. The Moderator shall declare an election when a nominee receives a majority of the votes cast by the commissioners present and voting.

1-8. The Moderator-Elect shall be placed in nomination for Moderator at the subsequent General Assembly. Additional nominations may be made from the floor.

ARTICLE II. THE MODERATOR

2-1. The Moderator shall preside at all sessions of the Assembly except when he may invite the Moderator-Elect (Vice-Moderator), a former Moderator, or another commissioner to act temporarily as the presiding officer.

2-2.No change.

2-3. Any former Moderator attending a General Assembly shall have the privileges of the floor, may participate in debate, and, if he is a commissioner, may vote.

Approved by Georgia Foothills Presbytery at its stated meeting, January 26, 2019

Attested by /s/ TE Don Aldin, stated clerk

OVERTURE 17 from Houston Metro Presbytery (to CCB, OC)
“Amend *BCO* 32-8 to Allow for Video Testimony by Witnesses”

Whereas, an important aspect of any case of process is the gathering and presenting of evidence, including testimony produced by witnesses;

Whereas, testimony by witnesses before the court can be inconvenient due to geographic distance or other circumstances;

Whereas, it is important that witnesses be examined with an opportunity to be cross-examined by both parties (*cf. BCO* 32-13); and

Whereas, technology has made available the possibility of having a virtual presence with video and audio interaction even when a person is geographically distant from a meeting or court room, and the courts of the civil magistrate allow for video testimony by witnesses;

Therefore, be it resolved, that the General Assembly of the Presbyterian Church in America amend *BCO* 32-8 with the following (additions are underlined, deletions are struck through):

32-8. When the offense with which an accused person stands charged took place at a distance, ~~and~~ or it is inconvenient for the witnesses to appear before the court having jurisdiction, that court may either (a) appoint a commission of its body, or (b) request the coordinate court contiguous to the place where the facts occurred, to take the testimony for it, or (c) have the testimony taken by videoconference, which shall employ technical means that ensure that all persons participating in the meeting can see and hear each other at the same time, and which allows for live cross-examination by both parties. The accused shall always have reasonable notice of the time and place of the meeting of this commission or coordinate court.

Adopted by Houston Metro Presbytery at its stated meeting, January 18, 2019

Attested by /s/ TE Lou Veiga, stated clerk

OVERTURE 18 from Houston Metro Presbytery (CCB, OC)
“Amend *RAO 11-5* to Prevent Confusion and Possible
Contradictory Actions on Overtures by Multiple Committees
of Commissioners”

Whereas, Presbyteries (ordinarily) and other bodies (in some circumstances) request action by the General Assembly on specific matters by means of an Overture (*RAO 11-4*);

Whereas, an Overture may contain subject matter that could appear pertinent to more than one Committee of Commissioners;

Whereas, currently *RAO 11-5* states that “the Stated Clerk shall refer all overtures requesting amendment of the *Book of Church Order* or the *Rules of Assembly Operations* to the Committee on Constitutional Business for its advice to the Overtures Committee”;

Whereas, the term “shall” in the *BCO* delineates an obligatory rather than a permissible action, requiring the Stated Clerk to refer such overtures to the Committee on Constitutional Business, which then shall forward such overtures (along with CCB’s advice) to the Overtures Committee;

Whereas, if an Overture requesting amendment to the *BCO* or the *RAO* was also referred to another Committee of Commissioners (CoC), the result could be confusion as to which Committee’s recommendation, whether Overtures or another CoC, should be taken up by the Assembly; and

Whereas, it is possible that in such instance contradictory recommendations could be brought to the Assembly by two (or more) CoCs;

Therefore, be it resolved, that the General Assembly of the Presbyterian Church in America amend *RAO 11-5* with the following additions (additions are underlined):

11-5. Upon receipt the Stated Clerk shall refer all overtures requesting amendment of the *Book of Church Order* or the *Rules of Assembly Operations* to the Committee on Constitutional Business for its advice to the Overtures Committee. Upon receipt, the Stated Clerk shall forward all overtures concerning presbytery boundaries or a new presbytery to the permanent Committee on Mission to North America. Any overture, other than an overture proposing amendment to the Constitution (which shall be referred to the Committee on Constitutional Business for its advice to the Overtures Committee), having to do with the nature or responsibilities of a permanent Committee or Agency shall be referred by the Clerk to the appropriate permanent Committee or Agency or ad interim committee. All other overtures shall be referred to the Overtures Committee. No overture shall be referred for consideration and recommendation to more than

one Committee of Commissioners, permanent Committee or Agency or ad interim committee; an overture, however, may be referred for informational purposes only to another Committee of Commissioners, permanent Committee or Agency or ad interim committee. All overtures shall be published in the *Commissioner Handbook* with reference for consideration indicated.

Adopted by Houston Metro Presbytery at its stated meeting, January 18, 2019
Attested by /s/ TE Lou Veiga, stated clerk

OVERTURE 19 from Rocky Mountain Presbytery (to CCB, OC)
“Amend *BCO* 14-1.10, 14-1.11, and 14-1.12 to Allow
Non-ordained Persons to serve on Committees and Boards”

[Editorial Note: This overture is identical to Overture 8 from Ohio Valley Presbytery.]

Whereas, the Presbyterian Church in America believes Christ has called his church to be a “spiritual commonwealth” (*BCO* 3-1), in which members elect godly men to be ordained as elders who are given the power of jurisdiction as they act jointly in the courts of the church (*BCO* 3-2); and

Whereas, a robustly complementarian perspective affirms the oversight of these elders and the proper, vital, and full expression of the gifts given by Christ to men and women for his service; and

Whereas, vigorous participation of women in the life of the early church is attested by the New Testament: they helped select (Acts 1:14) and train (Acts 18:26) leaders of the church, prophesied (Acts 21:8-9), served the church through deeds of mercy in vital ways (Acts 9:36–41), were instrumental in the planting of churches (Acts 16:12–15; 17:4,12) and other missionary endeavors (Acts 18:1f), and were acknowledged as important leaders for the church (Rom. 16:3-4); and

Whereas, as part of the calling of church leaders to “equip the saints for the work of ministry for building up the body of Christ” (Eph. 4:12), sessions throughout the PCA identify gifted men and women to serve on committees of the church, such as missions, building, and pastoral search committees; and

Whereas, in contrast with a commission in the PCA, which is “authorized to deliberate and conclude the business referred to it,” committees are appointed by courts “to examine, consider and report” to their

constituting court concerning the matters that court delegates to them (*BCO* 15-1) and thus do not exercise governing authority; and

Whereas, in accordance with this principle, Permanent Committees established by the General Assembly are “to serve and not to direct any Church judicatories. They are not to establish policy, but rather execute policy established by the General Assembly” (*BCO* 14-1.7); and

Whereas, these considerations suggest there is no impediment to an unordained member in good standing in the PCA serving on a Permanent Committee of the General Assembly established in *BCO* 14-1.12; and

Whereas, the 45th General Assembly adopted the recommendation of The Ad Interim Committee on Women Serving in the Ministry of the Church that stated, “sessions, presbyteries and the General Assembly strive to develop, recognize, and utilize the gifts, skills, knowledge, and wisdom of godly women in the local, regional, and national church, and particularly consider overtures that would allow qualified women to serve on appropriate committees and agencies within the church”;

Therefore be it resolved to amend *The Book of Church Order* by deleting 14-1.10; by amending 14-1.11 as follows (and renumbering as 14-1.10); by adding a new 14-1.11; and by amending 14-1.12 as follows: [Proposed additions underlined and deletions noted by strike out.]

***BCO* 14-1**

10. ~~The committees are to be established on the basis of an equal number between teaching and ruling elders.~~

11. 10. A Nominating Committee shall be comprised of one representative elected by each Presbytery in the following manner. Each Presbytery shall be assigned to a class by the stated clerk based on its date of formation. The members shall serve in classes of three year terms, alternating between ruling and teaching elders. When necessary, unexpired terms shall be filled by an elder of the same class, teaching or ruling.

This committee is to present all nominations for which it is responsible to the next meeting of the Assembly from a slate of ~~men~~ candidates nominated by the Presbyteries. Presbyteries shall utilize the nominating forms provided by the stated clerk for their nominations. Each presbytery may present one teaching elder, ~~and~~ one ruling elder, and, when applicable, one candidate who is not an elder to fill openings that are designated for members at large for each

committee or agency. Any non-ordained person nominated must meet the qualifications outlined in BCO 14-1.11.

In addition to nominees for expired terms, the Committee shall nominate for each permanent Committee one ruling, ~~and~~ one teaching elder and a member-at-large candidate as alternates to fill any vacancies that may occur during the year. Each alternate should attend each meeting and fill any vacancy necessary to meet a quorum. In addition to the new nominees from the Presbyteries, alternates not assuming any vacancies during a year will be automatically considered by the Nominating Committee as candidates for nomination to that same committee.

11. To be qualified for nomination and election to serve on a Permanent Committee or Agency as a member at large, a non-ordained candidate must be a member in good standing of a Church in the Presbyterian Church in America and must receive an endorsement from their Session. The endorsement will consist of testimony regarding the candidate's Christian character, knowledge of the Constitution, and promise of faithful service to the General Assembly.

12. The Assembly permanent committees are the Administrative Committee of the General Assembly, Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship.

The Administrative Committee of the General Assembly (AC) shall consist of twenty (20) members:

- a. Eleven members, six elders and five members who are not elders, shall be in classes elected through the standard nomination and election procedure,
- b. One member from each of the following program committees or agencies:
 1. Committee on Discipleship Ministries (CDM)
 2. Covenant College (CC)
 3. Covenant Theological Seminary (CTS)
 4. Mission to North America (MNA)
 5. Mission to the World (MTW)
 6. PCA Foundation (PCAF)

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7. PCA Retirement & Benefits, Inc. (RBI)
8. Reformed University Fellowship (RUF)
9. Ridge Haven Conference Center (RH)

The eleven elected members ~~at large~~ shall serve a term of four years. The chairman of the Administrative Committee shall be one of its elected ordained members ~~at large~~.

Each program committee and agency shall designate its member each year at the last meeting of the committee or board before the meeting of the General Assembly. The chief administrative officers of the program committees and agencies may attend any meeting of the Administrative Committee. They shall be entitled to the privilege of the floor but shall not have a vote and must be excluded when an executive session is called.

Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship shall consist of fifteen (15) ~~men members~~ divided into five classes of three ~~men members each, with two men being TEs and one RE or two men being REs and one TE on alternate years.~~ Three classes will have one TE, one RE and one member at large. One class shall have one TE and two members at large and one class shall have one RE and two members at large. Each class shall be elected to serve five-year terms. Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship shall have one ruling elder, and one teaching elder and one member at large as alternates to fill any vacancy that may occur during the year. A quorum for each Committees shall be eight (8) members, with a majority of those present being elders. The Chairman of each Committee shall be an elder.

Persons who have served for a full term, or for at least two years of a partial term, on one of the Assembly's permanent committees or agencies shall not be eligible for re-election to an Assembly committee until one year has lapsed. (Exceptions may be permitted in agency bylaws approved by the Assembly).

So that *BCO* 14-1.10, 14-1.11, and 14-1.12 as amended would read:

10. A Nominating Committee shall be comprised of one representative elected by each Presbytery in the following manner. Each Presbytery shall be assigned to a class by the stated clerk based on its date of formation. The members shall serve in classes of three year terms, alternating between ruling and teaching elders. When necessary, unexpired terms shall be filled by an elder of the same class, teaching or ruling.

This committee is to present all nominations for which it is responsible to the next meeting of the Assembly from a slate of candidates nominated by the Presbyteries. Presbyteries shall utilize the nominating forms provided by the stated clerk for their nominations. Each presbytery may present one teaching elder, one ruling elder, and, when applicable, one candidate who is not an elder to fill openings that are designated for members at large for each committee or agency. Any non-ordained person nominated must meet the qualifications outlined in *BCO* 14-1.11.

In addition to nominees for expired terms, the Committee shall nominate for each permanent Committee one ruling, one teaching elder and a member-at large-candidate as alternates to fill any vacancies that may occur during the year. Each alternate should attend each meeting and fill any vacancy necessary to meet a quorum. In addition to the new nominees from the Presbyteries, alternates not assuming any vacancies during a year will be automatically considered by the Nominating Committee as candidates for nomination to that same committee.

11. To be qualified for nomination and election to serve on a Permanent Committee or Agency as a member at large, a non-ordained candidate must be a member in good standing of a Church in the Presbyterian Church in America and must receive an endorsement from their Session. The endorsement will consist of testimony regarding the candidate's Christian character, knowledge of the Constitution, and promise of faithful service to the General Assembly.

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12. The Assembly permanent committees are the Administrative Committee of the General Assembly, Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship.

The Administrative Committee of the General Assembly (AC) shall consist of twenty (20) members:

- a. Eleven members, six elders and five members who are not elders, shall be in classes elected through the standard nomination and election procedure,
- b. One member from each of the following program committees or agencies:
 1. Committee on Discipleship Ministries (CDM)
 2. Covenant College (CC)
 3. Covenant Theological Seminary (CTS)
 4. Mission to North America (MNA)
 5. Mission to the World (MTW)
 6. PCA Foundation (PCAF)
 7. PCA Retirement & Benefits, Inc. (RBI)
 8. Reformed University Fellowship (RUF)
 9. Ridge Haven Conference Center (RH)

The eleven elected members shall serve a term of four years. The chairman of the Administrative Committee shall be one of its elected ordained members.

Each program committee and agency shall designate its member each year at the last meeting of the committee or board before the meeting of the General Assembly. The chief administrative officers of the program committees and agencies may attend any meeting of the Administrative Committee. They shall be entitled to the privilege of the floor but shall not have a vote and must be excluded when an executive session is called.

Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship shall consist of fifteen (15) members divided into five classes of three members. Three classes will have one TE, one RE and one member at large. One class shall have one TE and two members at large and one class shall have one RE and two

members at large. Each class shall be elected to serve five-year terms. Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship shall have one ruling elder, one teaching elder and one member at large as alternates to fill any vacancy that may occur during the year. A quorum for each Committees shall be eight (8) members, with a majority of those present being elders. The Chairman of each Committee shall be an elder.

Persons who have served for a full term, or for at least two years of a partial term, on one of the Assembly’s permanent committees or agencies shall not be eligible for re-election to an Assembly committee until one year has lapsed. (Exceptions may be permitted in agency bylaws approved by the Assembly).

Further, be it resolved that the Stated Clerk shall be responsible for developing the nomination forms necessary to implement this process and shall be responsible for converting the composition of each class as each class term expires.

*Adopted by Rocky Mountain Presbytery at its stated meeting, January 24, 2019
Attested by TE Milan Norgauer, stated clerk.*

OVERTURE 20 from Nashville Presbytery (to AC, OC)
“Establish Study Committee on Domestic Abuse,” (Version 4)

Whereas, the sins of domestic abuse and sexual assault are expressly forbidden (2 Timothy 3:2-5; Jude 7; Exodus 21:15; Deuteronomy 22:25-27; also *WLC* 135 and 139); and

Whereas, these sins are especially heinous because they are “against the express letter of the law,” “break many commandments,” “admit of no reparation,” and often involve various other aggravations (*WLC* 151); and

Whereas, these sins are grievously prevalent in our society;⁷ and

⁷ For example, the National Domestic Violence Hotline reports: “More than 1 in 3 women (35.6%) and more than 1 in 4 men (28.5%) in the United States have experienced rape, physical violence and/or stalking by an intimate partner in their lifetime” (available at <http://www.thehotline.org/resources/statistics/>, accessed 6/15/18). For further sobering

Whereas, these sins often produce in the victims a complex response of denial along with immense fear and shame that persist with varying severity throughout life (e.g., 2 Samuel 13:1-22); and

Whereas, it is the responsibility of the elders of the church to exercise their authority, severally and jointly, to shepherd those who are under their care by guarding against such sinful behavior as much as possible, by wisely caring for those victimized by the sins of others, and by appropriately disciplining those guilty of such sins toward a full repentance; and

Whereas, these sins have been a concerning subject of attention not only in other denominations but even in the proceedings of the 46th General Assembly; and

Whereas, the 42nd General Assembly previously exhorted the PCA and its courts to respond boldly against one form of these sins, namely the sexual abuse of children; and

Whereas, no standardized resources for pastoral care on these sins and their complex consequences exist for officers, church courts, and agencies in the PCA; and

Whereas, no clear guidelines for policy or practice with regard to these sins exist for the officers, church courts, and agencies in the PCA that would protect individuals and congregations; and

Whereas, the Rules of Discipline make no consideration for the unique heinousness of these sins and their practical effect on victims;

Therefore, be it resolved that Nashville Presbytery hereby overtures the 47th General Assembly of the PCA to form a committee to study:

- (1) the nature of domestic abuse and sexual assault;
- (2) the pastoral resources available for the care of survivors of these sins;
- (3) the best practices and policy guidelines for elders, church courts, and agencies for protecting against these sins and for responding to them;
- (4) the possibility of changes to the Rules of Discipline that would appropriately protect victims of these sins within a biblical process; and
- (5) the possible need for repentance as a church; and

statistics on sexual violence see the National Center for Injury Prevention and Controls report entitled *Sexual Violence Surveillance: Uniform Definitions and Recommended Data Elements* (Atlanta: Center for Disease Control, 2014; available online at http://www.cdc.gov/violenceprevention/pdf/sv_surveillance_definitions1-2009-a.pdf).

- Be it further resolved** that the committee shall be appointed by the moderator, and shall include among its members or advisory members at least two subject-matter experts and at least two women; and
- Be it further resolved** that the budget for the study committee be set at \$15,000/year and that funds be derived from gifts to the AC designated for that purpose, with General Assembly appealing to the various Presbyteries to fund this initiative via such gifts.
- Be it further resolved** that the committee shall present their findings and recommendations for adoption by the 48th General Assembly.

Adopted by Nashville Presbytery at its stated meeting, November 13, 2018
Attested by /s/ TE R. Neil Spence, stated clerk

OVERTURE 21 from Nashville Presbytery (to CCB, OC)
“Amend *Book of Church Order* 14-1.10., 14-1.11., and 14-1.12”
(Version 3)

- Whereas**, the Presbyterian Church in America believes Christ has called his church to be a “spiritual commonwealth” (*BCO* 3-1), in which members elect godly men to be ordained as elders who are given the power of jurisdiction as they act jointly in the courts of the church (*BCO* 3-2); and
- Whereas**, a robustly complementarian perspective affirms the oversight of these elders and the proper, vital and full expression of the gifts given by Christ to men and women for his service; and
- Whereas** ereas, vigorous participation of women in the life of the early church is attested by the New Testament: they helped select (Acts 1:14) and train (Acts 18:26) leaders of the church, prophesied (Acts 21:8-9), served the church through deeds of mercy in vital ways (Acts 9:36–41), were instrumental in the planting of churches (Acts 16:12–15; 17:4,12) and other missionary endeavors (Acts 18:1f), and were acknowledged as important leaders for the church (Rom. 16:3-4); and
- Whereas**, as part of the calling of church leaders to “equip the saints for the work of ministry for building up the body of Christ” (Eph. 4:12), sessions throughout the PCA identify gifted men and women to serve on committees of the church, such as missions, building, and pastoral search committees; and
- Whereas**, in contrast with a commission in the PCA, which is "authorized to deliberate and conclude the business referred to it," committees are appointed by courts “to examine, consider and report” to their constituting court concerning the matters that court delegates to them (*BCO* 15-1) and thus do not exercise governing authority; and

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Whereas, in accordance with this principle, Permanent Committees established by the General Assembly are “to serve and not to direct any Church judicatories. They are not to establish policy, but rather execute policy established by the General Assembly” (*BCO* 14-1.7); and

Whereas, these considerations suggest there is no impediment to an unordained member in good standing in the PCA serving on a Permanent Committee of the General Assembly established in *BCO* 14-1.12; and

Whereas, the 45th General Assembly adopted the recommendation of The Ad Interim Committee on Women Serving in the Ministry of the Church that stated “sessions, presbyteries and the General Assembly strive to develop, recognize, and utilize the gifts, skills, knowledge, and wisdom of godly women in the local, regional, and national church, and particularly consider overtures that would allow qualified women to serve on appropriate committees and agencies within the church”;

Therefore be it resolved to amend *The Book of Church Order* by deleting 14-1.10; by amending 14-1.11 as follows (and renumbering as 14-1.10); by adding a new 14-1.11; and by amending 14-1.12 as follows: [Proposed additions underlined and deletions noted by strike out.]

~~10. The committees are to be established on the basis of an equal number between teaching and ruling elders.~~

44. 10. A Nominating Committee shall be comprised of one representative elected by each Presbytery in the following manner. Each Presbytery shall be assigned to a class by the Stated Clerk based on its date of formation. The members shall serve in classes of three year terms, alternating between ruling and teaching elders. When necessary, unexpired terms shall be filled by an elder of the same class, teaching or ruling. This committee is to present all nominations for which it is responsible to the next meeting of the Assembly from a slate of men candidates nominated by the Presbyteries. Presbyteries shall utilize the nominating forms provided by the Stated Clerk for their nominations. Each presbytery may present one teaching elder, ~~and~~ one ruling elder, and, when applicable, one candidate who is not an elder to fill openings that are designated for members at large for each committee or agency. Any non-ordained person nominated must meet the qualifications outlined in *BCO* 14-1.11.

In addition to nominees for expired terms, the Committee shall nominate for each permanent Committee one ruling, ~~and~~

one teaching elder and a member at large candidate as alternates to fill any vacancies that may occur during the year. Each alternate should attend each meeting and fill any vacancy necessary to meet a quorum. In addition to the new nominees from the Presbyteries, alternates not assuming any vacancies during a year will be automatically considered by the Nominating Committee as candidates for nomination to that same committee.

11. To be qualified for nomination and election to serve on a Permanent Committee or Agency as a member at large, a non-ordained candidate must be a member in good standing of a Church in the Presbyterian Church in America and must receive an endorsement from their Session. The endorsement will consist of testimony regarding the candidate's Christian character, knowledge of and adherence to the Constitution, and promise of faithful service to the General Assembly.

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 6. PCA Foundation (PCAF)
 7. PCA Retirement & Benefits, Inc. (RBI)
 8. Reformed University Fellowship (RUF)
 9. Ridge Haven Conference Center (RH)

MINUTES OF THE GENERAL ASSEMBLY

The eleven elected members ~~at large~~ shall serve a term of four years. The chairman of the Administrative Committee shall be one of its elected ordained members ~~at large~~.

Each program committee and agency shall designate its member each year at the last meeting of the committee or board before the meeting of the General Assembly. The chief administrative officers of the program committees and agencies may attend any meeting of the Administrative Committee. They shall be entitled to the privilege of the floor but shall not have a vote and must be excluded when an executive session is called.

Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship shall consist of fifteen (15) ~~men~~ members divided into five classes of three ~~men~~ members each, ~~with two men Being TEs and one RE or two men being REs and one TE on alternate years. Three classes will have one TE, one RE and one member at large. One class shall have one TE and two members at large and one class shall have one RE and two members at large.~~ Each class shall be elected to serve five-year terms. Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship shall have one ruling elder, and one teaching elder, and one member at large as alternates to fill any vacancy that may occur during the year. A quorum for each Committee shall be eight (8) members, with a majority of those present being elders. The Chairman of each Committee shall be an elder.

Persons who have served for a full term, or for at least two years of a partial term, on one of the Assembly's permanent committees or agencies shall not be eligible for reelection to an Assembly committee until one year has lapsed. (Exceptions may be permitted in agency bylaws approved by the Assembly).

So that BCO 14-1.10, 14-1.11, and 14-1.12 as amended would read:

10. A Nominating Committee shall be comprised of one representative elected by each Presbytery in the following manner. Each Presbytery shall be assigned to a class by the

Stated Clerk based on its date of formation. The members shall serve in classes of three year terms, alternating between ruling and teaching elders. When necessary, unexpired terms shall be filled by an elder of the same class, teaching or ruling.

This committee is to present all nominations for which it is responsible to the next meeting of the Assembly from a slate of candidates nominated by the Presbyteries. Presbyteries shall utilize the nominating forms provided by the Stated Clerk for their nominations. Each presbytery may present one teaching elder, one ruling elder, and, when applicable, one candidate who is not an elder to fill openings that are designated for members at large for each committee or agency. Any non-ordained person nominated must meet the qualifications outlined in *BCO* 14-1.11.

In addition to nominees for expired terms, the Committee shall nominate for each permanent Committee one ruling, one teaching elder and a member at large candidate as alternates to fill any vacancies that may occur during the year. Each alternate should attend each meeting and fill any vacancy necessary to meet a quorum. In addition to the new nominees from the Presbyteries, alternates not assuming any vacancies during a year will be automatically considered by the Nominating Committee as candidates for nomination to that same committee.

11. To be qualified for nomination and election to serve on a Permanent Committee or Agency as a member at large, a non-ordained candidate must be a member in good standing of a Church in the Presbyterian Church in America and must receive an endorsement from their Session. The endorsement will consist of testimony regarding the candidate's Christian character, knowledge of and adherence to the Constitution, and promise of faithful service to the General Assembly.

12. The Assembly permanent committees are the Administrative Committee of the General Assembly, Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship.

The Administrative Committee of the General Assembly (AC) shall consist of twenty (20) members:

MINUTES OF THE GENERAL ASSEMBLY

- a. Eleven members, six elders and five members who are not elders, shall be in classes elected through the standard nomination and election procedure,
- b. One member from each of the following program committees or agencies:
 1. Committee on Discipleship Ministries (CDM)
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 6. PCA Foundation (PCAF)
 7. PCA Retirement & Benefits, Inc. (RBI)
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The eleven elected members shall serve a term of four years. The chairman of the Administrative Committee shall be one of its elected ordained members.

Each program committee and agency shall designate its member each year at the last meeting of the committee or board before the meeting of the General Assembly. The chief administrative officers of the program committees and agencies may attend any meeting of the Administrative Committee. They shall be entitled to the privilege of the floor but shall not have a vote and must be excluded when an executive session is called.

Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship shall consist of fifteen (15) members divided into five classes of three-members. Three classes will have one TE, one RE and one member at large. One class shall have one TE and two members at large and one class shall have one RE and two members at large. Each class shall be elected to serve five-year terms. Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship shall have one ruling elder, one teaching elder and one member at large as alternates to fill any vacancy that may occur during the year. A quorum for each Committee shall be eight (8) members, with a majority of those present being elders. The Chairman of each Committee shall be an elder.

Persons who have served for a full term, or for at least two years of a partial term, on one of the Assembly's permanent

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committees or agencies shall not be eligible for reelection to an Assembly committee until one year has lapsed. (Exceptions may be permitted in agency bylaws approved by the Assembly).

Further, be it resolved that the Stated Clerk shall be responsible for developing the nomination forms necessary to implement this process and shall be responsible for converting the composition of each class as each class term expires.

*Adopted by Nashville Presbytery at its stated meeting, November 13, 2018
Attested by /s/ TE R. Neil Spence, stated clerk*

OVERTURE 22 from Philadelphia Metro West Presbytery (to OC)
“Urge Assembly to Adopt Overture 4 Regarding Nashville Statement”

Be it resolved that Philadelphia Metro West Presbytery requests the 2019 PCA General Assembly to adopt Overture 4 from Calvary Presbytery: “Declare the Council on Biblical Manhood & Womanhood’s ‘Nashville Statement’ on Biblical Sexuality as a Biblically Faithful Declaration” (Exhibit A, attached).

*Adopted by Philadelphia Metro West Presbytery at its stated meeting,
February 23, 2019
Attested by /s/ RE Paul Rich, stated clerk*

EXHIBIT A

OVERTURE 4 from Calvary Presbytery (to OC)
“Declare the Council on Biblical Manhood & Womanhood’s ‘Nashville Statement’ on Biblical Sexuality as a Biblically Faithful Declaration”

Whereas the Council on Biblical Manhood & Womanhood’s “Nashville Statement” declares:

Article 1

WE AFFIRM that God has designed marriage to be a covenantal, sexual, procreative, lifelong union of one man and one woman, as husband and wife, and is meant to signify the covenant love between Christ and his bride the church.

WE DENY that God has designed marriage to be a homosexual, polygamous, or polyamorous relationship. We also deny that marriage is a mere human contract rather than a covenant made before God.

Article 2

WE AFFIRM that God's revealed will for all people is chastity outside of marriage and fidelity within marriage.

WE DENY that any affections, desires, or commitments ever justify sexual intercourse before or outside marriage; nor do they justify any form of sexual immorality.

Article 3

WE AFFIRM that God created Adam and Eve, the first human beings, in his own image, equal before God as persons, and distinct as male and female.

WE DENY that the divinely ordained differences between male and female render them unequal in dignity or worth.

Article 4

WE AFFIRM that divinely ordained differences between male and female reflect God's original creation design and are meant for human good and human flourishing.

WE DENY that such differences are a result of the Fall or are a tragedy to be overcome.

Article 5

WE AFFIRM that the differences between male and female reproductive structures are integral to God's design for self-conception as male or female.

WE DENY that physical anomalies or psychological conditions nullify the God-appointed link between biological sex and self-conception as male or female.

Article 6

WE AFFIRM that those born with a physical disorder of sex development are created in the image of God and have dignity and worth equal to all other image-bearers. They are acknowledged by our Lord Jesus in his words about "eunuchs who were born that way from their mother's womb." With all others they are welcome as faithful followers of Jesus Christ and should embrace their biological sex insofar as it may be known.

WE DENY that ambiguities related to a person's biological sex render one incapable of living a fruitful life in joyful obedience to Christ.

Article 7

WE AFFIRM that self-conception as male or female should be defined by God's holy purposes in creation and redemption as revealed in Scripture.

WE DENY that adopting a homosexual or transgender self-conception is consistent with God's holy purposes in creation and redemption.

Article 8

WE AFFIRM that people who experience sexual attraction for the same sex may live a rich and fruitful life pleasing to God through faith in Jesus Christ, as they, like all Christians, walk in purity of life.

WE DENY that sexual attraction for the same sex is part of the natural goodness of God's original creation, or that it puts a person outside the hope of the gospel.

Article 9

WE AFFIRM that sin distorts sexual desires by directing them away from the marriage covenant and toward sexual immorality—a distortion that includes both heterosexual and homosexual immorality.

WE DENY that an enduring pattern of desire for sexual immorality justifies sexually immoral behavior.

Article 10

WE AFFIRM that it is sinful to approve of homosexual immorality or transgenderism and that such approval constitutes an essential departure from Christian faithfulness and witness.

WE DENY that the approval of homosexual immorality or transgenderism is a matter of moral indifference about which otherwise faithful Christians should agree to disagree.

Article 11

WE AFFIRM our duty to speak the truth in love at all times, including when we speak to or about one another as male or female.

WE DENY any obligation to speak in such ways that dishonor God's design of his image bearers as male and female.

Article 12

WE AFFIRM that the grace of God in Christ gives both merciful pardon and transforming power, and that this pardon

and power enable a follower of Jesus to put to death sinful desires and to walk in a manner worthy of the Lord.

WE DENY that the grace of God in Christ is insufficient to forgive all sexual sins and to give power for holiness to every believer who feels drawn into sexual sin.

Article 13

WE AFFIRM that the grace of God in Christ enables sinners to forsake transgender self- conceptions and by divine forbearance to accept the God-ordained link between one's biological sex and one's self-conception as male or female.

WE DENY that the grace of God in Christ sanctions self-conceptions that are at odds with God's revealed will.

Article 14

WE AFFIRM that Christ Jesus has come into the world to save sinners and that through Christ's death and resurrection forgiveness of sins and eternal life are available to every person who repents of sin and trusts in Christ alone as Savior,

WE DENY that the Lord's arm is too short to save or that any sinner is beyond his reach.

Therefore be it resolved that the Calvary Presbytery hereby overture the 47th General Assembly and asks it to declare the Council on Biblical Manhood & Womanhood's "Nashville Statement" on biblical sexuality as a biblically faithful declaration and refer the "Nashville Statement" to the Committee on Discipleship Ministries for inclusion and promotion among its denominational teaching materials.

Grounds:

"The Nashville Statement," carefully worked out by the Council on Biblical Manhood and Womanhood in 2017, is a timely statement that speaks into the current confusion surrounding gender and sexuality within the evangelical church (including the PCA) and the broader culture. Signed by many leaders within the Reformed and evangelical world, it is a balanced and biblically faithful attempt to "speak the truth in love" (Eph. 4:15) on one of the most pivotal and controversial issues facing the church today.

Additionally, "The Nashville Statement" clearly reiterates the truth of foundational passages of Scripture and our confessional understanding of marriage, gender, and sexual ethics. It affirms God's good purpose in ordaining the binary nature of gender while bestowing His image on mankind (Gen. 1:27), His design for marriage between one biological man and one biological woman (Gen. 1:23, 24), and the sinfulness of homosexual and transgender desire as well as conduct (Mat. 15:18, 19; I Cor. 6:9-11). In

addition to affirming these historic, orthodox truths, the Nashville Statement also lifts up the hope of the gospel to the sexual struggler, pointing the reader to our Lord Jesus Christ as “the double cure,” saving us both from sin’s guilt and power. Therefore, the PCA would do well to commend “The Nashville Statement” and prepare it for distribution through Committee on Discipleship Ministries.

Adopted by Calvary Presbytery at its stated meeting, October 25, 2018.

Attested by /s/ RE Melton L. Duncan, stated clerk

OVERTURE 23 from Central Carolina Presbytery (to IRC)
 “Withdraw from the National Association of Evangelicals”

Whereas the Presbyterian Church in America is a member of the National Association of Evangelicals (NAE); and

Whereas the label “evangelical” has come to designate political distinctives as much or more than theological commitments and distinctives;⁸ and

Whereas Chapter 31 of the *Westminster Confession of Faith* states that “Synods and councils are to handle, or conclude nothing, but that which is ecclesiastical: and are not to intermeddle with civil affairs which concern the commonwealth, unless by way of humble petition in cases extraordinary; or, by way of advice, for satisfaction of conscience, if they be thereunto required by the civil magistrate.”; and

Whereas PCA *BCO* 3-3 states that “The sole functions of the Church, as a kingdom and government distinct from the civil commonwealth, are to proclaim, to administer, and to enforce the law of Christ revealed in the Scriptures.”; and

Whereas the Scriptures clearly teach that Christians should be stewards of God’s creation, care for sojourners and aliens, and promote matters of civil justice, and members of the PCA may have legitimate differences of opinion on the most effective political policies to address these matters; and

Whereas the NAE has stated that it intends not only to advocate for biblical values and ethics in general, but that “we must advocate for political policies;”⁹ and

⁸ Benjamin Huskinson. “The Missing Link between Evangelicals and Trump.” The-American-Interest.com. (<https://www.the-american-interest.com/2018/11/23/the-missing-link-between-evangelicals-and-trump/>)

⁹ National Association of Evangelicals. “For the Health of a Nation: An Evangelical Call to Civic Responsibility.” NAE.net (https://www.nae.net/wp-content/uploads/2018/09/For-the-Health-of-the-Nation_spreads.pdf)

Whereas the NAE has frequently intermeddled in civil affairs, by publicly pushing for action on the environment¹⁰, immigration¹¹, and has changed its original stance on the death penalty¹²; and

Whereas the NAE has recently passed a motion entitled “Fairness for All”¹³ which, in advocating for a political compromise regarding sexual orientation, gender identity, and religious freedom, goes beyond Chapter 31 of the *Westminster Confession of Faith*; and

Whereas the NAE claims to speak for all of its members and to be their voice in Washington; and

Whereas these are only a few of many examples of the NAE’s continuing practice of intermeddling in civil affairs; and

Whereas our sister denomination the RPCNA earlier withdrew from the NAE in 2009 citing “President Leith Anderson’s participation in the meeting between Christians and Muslims where the document ‘Loving God and Neighbor Together: A Christian Response to “A Common Word Between Us and You”’ was approved and signed,” and noting that “the document is clearly based on an unbiblical premise. It falsely assumes that Christianity and Islam approach the same God, but in different ways.”¹⁴; and`

Whereas no other NAPARC denominations are members of the NAE; the Southern Baptist Convention is not a member of the NAE; the Lutheran Church-Missouri Synod is not a member of the NAE; no Anglican bodies are members of the NAE; no predominantly African American denominations are members of the NAE; no mainline denominations are members of the NAE; the Roman Catholic Church is not a member of the NAE; and no Orthodox communions are members of the NAE; and

Whereas the Presbyterian Church in America, as such, has no need of the benefits of membership in the NAE, especially of having a voice in Washington championing political concerns;

¹⁰ “NAE Releases Poverty, Creation Care Document” (<https://www.nae.net/nae-releases-poverty-creation-care-document/>)

¹¹ “Evangelicals Push For Immigration Reform At Capitol Hill” (https://www.huffingtonpost.com/2014/04/29/evangelicals-immigration-reform_n_5235516.html)

¹² “The National Association of Evangelicals has changed its position on the death penalty” (<https://www.washingtonpost.com/news/acts-of-faith/wp/2015/10/19/the-national-association-of-evangelicals-has-changed-its-position-on-the-death-penalty/>)

¹³ “Boards back SOGI compromise” (https://world.wng.org/2018/12/boards_back_sogi_compromise/) “Fairness for All Motion” (https://world.wng.org/sites/default/files/assets/NAEBoardResolution_0.pdf)

¹⁴RPCNA IRC NAE Withdrawal Statement (permission granted to cite by the RPCNA Interchurch Committee)

Therefore, Central Carolina Presbytery hereby overtures the 47th General Assembly to withdraw the membership of the PCA in the NAE at the soonest possible date.

*Adopted by Central Carolina Presbytery at its stated meeting, February 23, 2019
Attested by /s/ RE Flynt Jones, stated clerk*

OVERTURE 24 from Philadelphia Metro West Presbytery (to AC, CDM, “Add Constitutional Precedence Statement to MNA, MTW, RUF Policy Manuals” (Revised) CC, CTS, PCAF, PCA-RBI, RH)

[Note: An earlier version of this overture appeared online in early March. At its May 4 meeting Philadelphia Metro West Presbytery revised the first “Whereas” clause to clarify the Committees and Agencies involved. There is no other change to the original overture.]

Whereas the Presbyterian Church in America (PCA) currently has five Permanent Committees (Administrative Committee, Committee on Discipleship Ministries, Mission to North America, Mission to the World, and Reformed University Fellowship) and five Agencies (Covenant College, Covenant Seminary, PCA Foundation, PCA Retirement & Benefits, Inc., and Ridge Haven), and may in the future have other or additional Permanent Committees and Agencies (all such current and future Permanent Committees and Agencies, collectively, the “Permanent Committees and Agencies”) [*BCO* 14.1.12; *RAO* 14.1]; and

Whereas it is necessary for the Permanent Committees and Agencies to function at all times under the authority of the Constitution (as defined in *BCO* Preface III, and which includes the *Westminster Confession of Faith*, the *Larger Catechism* and *Shorter Catechism*, and the *Book of Church Order*, collectively, the “Constitution”); [*BCO* 14.1.7–8; 14.6; Article V.G of the Corporate Bylaws]; and

Whereas it is standard operating procedure for organizations to write policy manuals; and

Whereas the Permanent Committees and Agencies rightly and necessarily have at times produced their respective policy manuals; and

Whereas it is essential for every policy manual of the Permanent Committees and Agencies to remain subject to the Constitution; and

Whereas it is possible for unanticipated conflicts, potential conflicts, or ambiguities to arise between Permanent Committee and Agency policy manuals and the Constitution; and

Whereas it is a well-recognized best practice for policy manuals of organizations to explicitly state their subordination to organizational constitutional documents and by-laws;

Therefore, it is resolved that the Philadelphia Metro West Presbytery hereby overture the 47th General Assembly to add the following statement to the preface of all policy manuals of the Permanent Committees and Agencies: “At every point, this entire manual is subordinate to the entire Constitution of the Presbyterian Church in America—the *Westminster Standards* and the *Book of Church Order*. If there exists any conflict between the PCA’s constitutional documents and the content and stipulations of this manual, the Constitution carries final authority.”

Further resolved, that any policy manual produced or amended by any of the Permanent Committees and Agencies shall, before becoming operational, be approved by its respective board and submitted to the General Assembly for ratification through the usual process of the reports of the Permanent Committees and Agencies.

Further resolved, that each of the Permanent Committees and Agencies report back on the implementation of these actions to their respective Committee of Commissioners at the 48th General Assembly.

Rationale:

In order to carry out their responsibilities faithfully, Permanent Committees and Agencies must be able to develop and propose policies to the General Assembly for ratification. *BCO* 14.1.7 indicates that “The Assembly’s committees are to serve and not to direct any Church judicatories. They are not to establish policy, but rather execute policy established by the General Assembly.” The only effective method to ensure Permanent Committee and Agency policies yield to the PCA constitution, and the only way to ensure that constitutional due process for staff of these permanent Committees and Agencies in relation to written policies, is (1) to give the PCA constitution explicitly stated priority in all policy manuals, and (2) to make policy changes according to *BCO* 14.1.7, which grants the General Assembly full visibility into proposed policies (and any wording changes to policies) in order to exercise its constitutionally-appointed powers of ratification.

The action of the 5th General Assembly, for example, delivers a clear process in relation to the Committee on Mission to the World (CMTW). This GA action (1977, p. 72, 5–64, IV, 9) differentiated between the MTW policy manual and the MTW handbook, when it determined “the policy manual to be revised only by General Assembly procedures while changes in the handbooks (which unavoidably need continual changes to meet changing

situations with regard to such things as insurance, annuity, travel, etc.) be reported annually to the MTW Committee of Commissioners (CoC) at the General Assembly for their approval.” Usual process for policy changes then requires that changes/additions be submitted by CMTW to the CoC for ratification by the General Assembly, with a CMTW minute to this effect in each instance. The CoC should then include these as recommendations in their report to GA (including any minority reports).

In 2014, the 42nd General Assembly of the PCA passed Overture 6, “Child Protection in the PCA.” This overture directed the Permanent Agencies and Committees “to review their policies, procedures and practices in the area of child protection, including their response to child sexual abuse disclosures, their faithfulness in reporting child sexual abuse to duly appointed proper representatives of the God-ordained civil authorities, in accordance with local laws, their care for survivors of child sexual abuse, and their future plans to help educate the PCA on child sexual abuse, and all other areas of response consistent with Scripture and the Constitution of the PCA and report to the 43rd General Assembly through the Administrative Committee, after it has referred the matter to and received a report from the Cooperative Ministries Committee.” We trust that the Permanent Agencies and Committees have attended to these Overture 6 mandates, but to date no such policies or revisions to policy manuals have been reviewed by the General Assembly. A more recent example appeared in 2018, when MTW created and implemented a sexual harassment policy, which has yet to receive General Assembly ratification.

Adopted by Philadelphia Metro West Presbytery at its stated meeting, February 23, 2019

Attested by /s/ RE Paul Rich, stated clerk

Revision adopted by Philadelphia Metro West Presbytery, May 4, 2019

Attested by /s/ RE Paul Rich, stated clerk

OVERTURE 25 from the Suncoast Florida Presbytery (to CDM)
 “Support Christian Education”

Whereas the Presbyterian Church in America has seen fit to establish Covenant College and Covenant Theological Seminary to educate students in accordance with a Biblical worldview, including studies in covenantal and Reformed theology, as well as studies touching upon our Lord’s Great Commission and the extension of His Kingdom; and

Whereas the Scriptures command faithful Biblical instruction be given to God's covenant children as well, those little ones being brought up in the context of God's covenant people and in accordance with their union with Christ (Deut 6:7-15; Prov. 22:6; Mt. 19:14, 15; Eph. 6:4), making a distinction between their education and that of unbelievers; and

Whereas the wisdom of God being expressed through His people reveals itself to be "pure, then peaceable, gentle, open to reason, full of mercy and good fruits, impartial, and sincere..." (James 3:17); and

Whereas a considerable number of parents in our churches, increasing in their knowledge of God's Word and works (Ps. 78:4-7), desire an educational context for their covenant children consistent with God's Word, a context which encourages them to rejoice in Him as Creator, Redeemer, and Lord over all; a context which encourages them to exercise dominion as His image-bearers for His honor, one which will enable them to be informed by and conformed to His Truth (John 17:17); and

Whereas a considerable number of materialistic/secular world view ideas (such as those touching upon gender identity issues, new definitions of marriage and family, sexual boundaries, questions of who has ultimate authority over the children, etc.) become increasingly politicized and passed into law; and

Whereas Christian families are experiencing an increase of tension in the public school arena as school policies, approved practices, classroom instruction, discussion, and textbooks oppose and in some instances, vilify, their Biblical convictions; indeed, sometimes resulting in legal action on the part of the state (more recently in reference to gender identity issues); and

Whereas parents of baptized children make vows to bring the child up in the nurture and admonition of the Lord (*BCO* 56-5); and

Whereas the congregation also makes a vow to assist these parents in the aforesaid endeavor (*BCO* 56-5); and

Whereas the elders and deacons of Christ's church work together in promoting the spiritual well-being of church members (including the covenant children) encouraging, praying, and supporting if necessary (and possible) what tends to their spiritual growth and good. (*BCO* 6-1, 3; *BCO* 7-2; *BCO* 8-3; *BCO* 9-1; *BCO* 12-5);

Therefore be it resolved that the Presbyteries, Sessions, and Diaconates of the Presbyterian Church in America, be encouraged to embrace and provide a supportive posture for Christian education in our churches and communities by:

APPENDIX V

- a. Teaching on the nature, purpose, and tasks involved in bringing covenant children up in the nurture and admonition of the Lord (Ephesians 6:4).
- b. Faithfully addressing the challenges Christian families face who enroll their covenant children in public educational settings, seeking to provide resources and support which will equip their students to be salt and light, and to remain faithful to the truth as expressed in Christ and His Word.
- c. Considering/dialoguing with members in our covenant communities regarding the privileges and benefits of a wholly Christian education in which the primary goal is the development of a mind and heart consistently conformed to the worldview of the Bible as it touches upon all aspects of living in union with Christ- in God’s amazing world under Christ’s reign (Genesis 1:1; Psalm 2:6, 11, 12; Psalm 19:1; Psalm 24; Romans 12:1, 2).
- d. By offering, whenever possible, financial, spiritual and instructional assistance helpful to those families expressing a desire to pursue a wholly Christian education for their children.
- e. By encouraging the establishment of sound Christian schools in our churches and communities through prayer and support as our Lord provides.

*Adopted by Suncoast Florida Presbytery at its stated meeting, February 12, 2019
Attested by /s/ TE David Stewart, stated clerk*

OVERTURE 26 from Tennessee Valley Presbytery (to AC, OC)
“Establish Study Committee on Domestic Abuse” (Version 5)

Whereas, the sins of domestic abuse and sexual assault are expressly forbidden (2 Timothy 3:2-5; Jude 7; Exodus 21:15; Deuteronomy 22:25-27; also *WLC* 135 and 139); and

Whereas, these sins are especially heinous because they are “against the express letter of the law,” “break many commandments,” “admit of no reparation,” and often involve various other aggravations (*WLC* 151); and

Whereas, these sins are grievously prevalent in our society; and

Whereas, these sins often produce in the victims a complex response of denial along with immense fear and shame that persist with varying severity throughout life (e.g., 2 Samuel 13:1-22); and

MINUTES OF THE GENERAL ASSEMBLY

Whereas, it is the responsibility of the elders of the church to exercise their authority, severally and jointly, to shepherd those who are under their care by guarding against such sinful behavior as much as possible, by wisely caring for those victimized by the sins of others, and by appropriately disciplining those guilty of such sins toward a full repentance; and

Whereas, these sins have been a concerning subject of attention not only in other denominations but even in the proceedings of the 46th General Assembly; and

Whereas, the 42nd General Assembly previously exhorted the PCA and its courts to respond boldly against one form of these sins, namely the sexual abuse of children; and

Whereas, no standardized resources for pastoral care on these sins and their complex consequences exist for officers, church courts, and agencies in the PCA; and

Whereas, no clear guidelines for policy or practice with regard to these sins exist for the officers, church courts, and agencies in the PCA that would protect individuals and congregations; and

Whereas, the Rules of Discipline make no consideration for the unique heinousness of these sins and their practical effect on victims;

Therefore, be it resolved to hereby overture the 47th General Assembly of the PCA to form a committee to study:

- (1) the nature of domestic abuse and sexual assault;
- (2) pastoral resources available for the care of survivors of these sins;
- (3) pastoral resources available on the perpetrators of these sins;
- (4) the best practices and policy guidelines for elders, church courts, and agencies for protecting against these sins and for responding to them;
- (5) the possibility of changes to the Rules of Discipline that would appropriately protect victims of these sins within a biblical process; and
- (6) the possible need for repentance as a church; and

Be it further resolved that the committee shall be appointed by the moderator, and shall include among its members or advisory members at least two subject-matter experts and at least two women; and

Be it further resolved that the budget for the study committee be set at \$15,000/year and that funds be derived from gifts to the AC designated for that purpose; and

Be it further resolved that the committee shall present their findings and recommendations for adoption by the 48th General Assembly.

Adopted by Tennessee Valley Presbytery at its stated meeting, January 12, 2019

Attested by /s/ TE Jacob A. Bennett

OVERTURE 27 from Westminster Presbytery (to AC)
“Study Possibility of Remote Voting at General Assembly”

Whereas, the Presbyterian Church in America was founded as a “grass-roots” denomination with power and authority flowing from the bottom up; and

Whereas, the expense of sending a commissioner to the General Assembly has become prohibitive for many small churches in the PCA; and

Whereas, many commissioners would attend the General Assembly, yet are unable because of health restrictions; and

Whereas, the General Assembly meetings now have a small representation by ruling elders; and

Whereas, it is in accordance with the founding principles of the PCA to have parity of the teaching and ruling elders in authority; and

Whereas, it is in accordance with the founding principles of the PCA and our *BCO* to have parity of teaching and ruling elders on General Assembly committees (*BCO* 14-1; Principles for the Organization of the Assembly, item 10) and to have at least parity of teaching and ruling elders at General Assembly court meetings (*BCO* 14-2); and

Whereas, the technology exists to have commissioners vote on issues of the General Assembly from a distance while they watch the proceedings of the General Assembly online; and

Whereas, the General Assembly as presently structured would continue with the exception of a distance voting commissioner;

Therefore, Westminster Presbytery overtures the 47th General Assembly to instruct the PCA Administrative Committee to investigate and report at the 48th General Assembly a plan to create a DVC (Distance Voting Commissioner) which would entail the ability of regularly elected commissioners to vote electronically at a distance from the site of the General Assembly.

Adopted by Westminster Presbytery at its stated meeting, March 9, 2019

Attested by /s/ TE Mark J. Blalack, stated clerk

OVERTURE 28 from Westminster Presbytery (to OC)
“Affirmations and Denials regarding Homosexuality”

Whereas a controversy has arisen in the Presbyterian Church in America over certain teachings espoused by Revoice, an organization that is promoting LGBT+ flourishing in various PCA churches, it has become necessary to clarify and reaffirm what the Bible teaches concerning homosexuality and gender;

Therefore be it resolved that Westminster Presbytery ask the 47th General Assembly of the Presbyterian Church in America to adopt the following 12 articles that clarify and affirm the Bible's teaching about homosexuality and gender.

Article 1

WE AFFIRM that homosexual attraction, homosexual orientation, and homosexual acts are against nature and sinful. (Rom. 1:26-27)

WE DENY that homosexual attraction is part of the original creation order, since God created man in His image male and female for one another. (Gen. 1:27-28; Gen. 2:18, 21-24; Mt. 19:4-6)

Article 2

WE AFFIRM that homosexual attraction is a vile, degrading, and dishonorable passion, and those who condone homosexuality invite the further judgment of God. (Rom. 1:26-32)

WE DENY that unrepentant homosexuals will inherit the kingdom of God. (1 Cor. 6:9-10)

Article 3

WE AFFIRM that Jesus condemned both sinful sexual attractions and sinful sexual actions. (Mt. 5:27-28)

WE DENY that scripture permits homosexual attraction and orientation. (Rom. 1:26-27)

Article 4

WE AFFIRM that those with homosexual attractions, incestuous attractions, and bestial attractions are "sexual minorities" in the church.

WE DENY that there is any virtue in being identified as a "sexual minority," because all of these dispositions are sinful. (Lev. 18:6, 22-23; 20:13, 15-16)

Article 5

WE AFFIRM that God by His grace can change an unnatural sexual orientation. (1 Cor. 6:11; 1 Jn. 1:9)

WE DENY that unnatural sexual orientations are fixed, permanent, and unchangeable. (Col. 1:21-23)

Article 6

WE AFFIRM that many people having a homosexual orientation do not desire this orientation.

WE DENY that unwanted vile passions are natural, neutral, or good. (Rom. 7:21-25)

Article 7

WE AFFIRM that Christians ought to abhor homosexual sin (Lev. 18:22). Abhorrence of all sin should be cultivated. Those who love the Lord hate evil. (Ps. 97:10)

WE DENY that revulsion and abhorrence of homosexual sin is sinful. (Rom. 12:9; 1 Cor. 13:4-7)

Article 8

WE AFFIRM that people living in homosexual sin should be shown kindness and lovingly encouraged to turn from their sin to serve Christ who alone can deliver them from sin and its shame. (Mk. 2:16-17; James 5:19-20)

WE DENY that it is loving or kind to try to diminish or remove the shame of homosexual attraction and orientation, since God calls it shameful. (Rom. 1:26-27; Jer. 6:14-15)

Article 9

WE AFFIRM that repentant sinners turning from all unnatural attractions and trusting in Christ should be welcomed into the church as members in good standing. (1 Tim. 1:15-16)

WE DENY that followers of Christ who struggle with homosexual attraction should be identified as “LGBT+ Christians,” because it dishonors Christ to identify with sinful attractions and orientations. (2 Cor. 5:16-17; 1 Cor. 6:9-11)

Article 10

WE AFFIRM that homosexual attraction should be mortified by the power of the Spirit. (Col. 3:1-7; Rom. 8:12-14; 1 Thess. 4:3-5)

WE DENY that continuing homosexual attraction or failure to attain orientation change is evidence of God’s approval of these unnatural and vile passions. (Rom. 7:21-25; Rom. 1:26-27)

Article 11

WE AFFIRM that those struggling with unlawful sexual attractions of any kind should be encouraged to seek the help, prayer, and counsel of mature believers, elders, and pastors. (James 5:16; Heb. 3:12-13; Heb. 10:24-25)

WE DENY that those struggling with homosexual attraction and orientation should suffer in silence. (Gal. 6:1-2)

Article 12

WE AFFIRM that our inward self-conception and outward gender identity must conform to the sex God assigned us at conception, and thus we are to live in obedience to his call evident in our reproductive organs. (Dt. 22:5)

WE DENY that physical anomalies or psychological conditions nullify the union God has decreed between biological sex and self-conception and gender identity.

Adopted by Westminster Presbytery at its stated meeting, March 9, 2019

Attested by /s/ TE Mark J. Blalack, stated clerk

OVERTURE 29 -= WITHDRAWN

OVERTURE 30 from Illiana Presbytery (to AC, OC)
“Establish Study Committee on Same-sex Orientation and Gender Identity”

Whereas, the Fifth PCA General Assembly in 1977 affirmed “the Biblical position for our denomination which states that: (1) The act of homosexuality is a sin according to God’s Word; (2) Churches should actively seek to lead the homosexual person to confession and repentance that he might find justification and sanctification in Jesus Christ, according to 1 Corinthians 6:11; and, (3) In light of the Biblical view of its sinfulness, a practicing homosexual continuing in this sin would not be a fit candidate for ordination or membership in the Presbyterian Church in America”; and

Whereas, the PCA General Assembly has affirmed this position on subsequent occasions, including 1996 and 1999; and

Whereas, the Revoice Conference held at Memorial Presbyterian Church (PCA) in St. Louis, MO, has promoted questions and concerns about the PCA’s position on sexual orientation and gender identity that are not addressed in the affirmation of the Fifth General Assembly; and

Whereas, the peace and purity of Christ’s church is under assault by the acceptance of cultural norms and misleadings concerning sexual orientation and identity;

Therefore be it resolved that Illiana Presbytery hereby overtures the 47th General Assembly of the Presbyterian Church in America to form a study committee comprised of at least four Teaching and four Ruling Elders appointed by the Moderator, to study questions of same-sex orientation and gender identity and to develop a PCA position statement on these matters.

Adopted by Illiana Presbytery at its stated meeting, February 9, 2019

Attested by /s/ TE J. Dawson Miller , stated clerk

OVERTURE 31 from Eastern Pennsylvania Presbytery (to AC, OC)
“Form an Ad Interim Committee to Address Matters Related to Domestic Abuse, Domestic Oppression, and Sexual Assault”
(Version 6)

Be it resolved:

1. That the 47th General Assembly create a seven-member Ad Interim Committee (AIC) tasked to accomplish the following.

APPENDIX V

- a. Prepare an annotated bibliography of recommended pastoral resources available on the nature of domestic abuse, domestic oppression,¹⁵ and sexual assault, as well as pastoral resources for the care of victims of these sins;
 - b. Explore these matters from an historical perspective, giving special consideration of how they have been conceived of and addressed within the Reformed tradition and provide a summary of their findings.
 - c. Describe "best practices" and policy guidelines that could be helpful for elders, Sessions, Presbyteries, and agencies for protecting against these sins and for responding to them;
 - d. If the Committee deems it prudent, it may include in the report any revisions or additions to *BCO* Rules of Discipline that might more appropriately protect victims of these sins within a biblical process, which changes may be issued as an overture to a subsequent General Assembly by any Presbytery that would wish to do so;
 - e. If the Committee deems it prudent, it may include in the report any statement the Committee might recommend for the GA to consider adopting regarding any PCA repentance related to these matters, which statement may be issued as an overture to a subsequent General Assembly by any Presbytery that would wish to do so.
2. The 47th GA authorizes the Moderator of the 47th GA to appoint the seven voting members of this Committee. (*RAO* 9-4)
 - a. These members shall be PCA ministers or PCA ruling elders, and the Committee shall include at least two of each. (Presbyteries, Sessions, and individuals may contact the Moderator with suggested names.)
 - b. The 47th GA authorizes the Moderator to make all of his appointments after the 47th GA adjourns. (*RAO* 9-4)
 3. The 47th GA authorizes the Moderator to appoint others to serve the Committee as advisors, regardless of gender or denominational affiliation, within the confines of its budget. The 47th GA recommends the Moderator appoint at least two women who are subject-matter experts and voting members.

¹⁵Domestic oppression is an ongoing pattern of intimidating and domineering behavior employed by one family member to control one or more other family members. A superior/inferior, hierarchical power differential is established, maintained, and increased more and more as time goes on... domestic oppressors systematically tyrannize, intimidate, threaten, emotionally coerce, dehumanize, objectify, demean, degrade, manipulate, and bully at least one other person within the family home—usually their spouse. Source: Rev. Warren Lamb, <https://pastorlamb.com/2018/05/08/domestic-oppression-time-to-talk-about-i>

4. Budget and Funding – The AIC budget shall be \$15,000, all of which shall come from contributions to the AC designated for the AIC. (The Pacific Northwest Presbytery will commit to contribute \$1,000 to that end.)
 5. Reporting
The Committee shall either report its findings on 1.a (bibliography) and 1.c (best practices) directly to the 48th GA, or at that time request an extension (*RAO* 9-4).
-

Rationale:

1. The sins of domestic abuse and sexual assault are expressly forbidden by Scripture and the Westminster Standards. (For example, see 2 Timothy 3:2-5; Jude 7; Exodus 21:15; Deuteronomy 22:25-27; also, *WLC* 135 and 139.)
2. These sins are especially heinous as they are “against the express letter of the law,” “break many commandments,” “admit of no reparation,” and often involve various other aggravations (*WLC* 151).
3. Sadly, these sins are prevalent in our society, and in the church.¹⁶
4. These sins often produce in the victims a complex response of denial along with immense fear and shame that persist with varying severity throughout life (e.g., 2 Samuel 13:1-22).
5. It is the responsibility of the elders of the Church to exercise their authority, severally and jointly, to shepherd those who are under their care by guarding against such sinful behavior as much as possible, by wisely caring for those victimized by the sins of others, and by appropriately disciplining those guilty of such sins, with an aim toward a full repentance.
6. These sins have been a concern and a subject of attention not only in other denominations but even in the proceedings of the 46th General Assembly.
7. In 2014, the 42nd General Assembly (Houston, TX) exhorted the PCA and its courts to respond boldly against one form of these sins, namely the sexual abuse of children.

¹⁶For example, the National Domestic Violence Hotline reports: “More than 1 in 3 women (35.6%) and more than 1 in 4 men (28.5%) in the United States have experienced rape, physical violence and/or stalking by an intimate partner in their lifetime.” (Available at www.thehotline.org/resources/statistics/, accessed 6/15/18). For further statistics on sexual violence see the National Center for Injury Prevention and Controls Report titled *Sexual Violence Surveillance: Uniform Definitions and Recommended Data Elements* (Atlanta: CDC, 2014; available at www.cdc.gov/violenceprevention/pdf/sv_surveillance_definitions1-2009-a.pdf).

8. Many PCA ministers, ruling elders, and candidates report a desire to be resourced in order to provide better pastoral care on these sins and their resulting complex consequences.
9. Many PCA ministers, ruling elders, and candidates report a desire to learn of "best practices" regarding church and presbytery policies in this area. For example, some ministers and elders are unaware of the different levels of background checks that can be utilized in screening. Some do not know what their State's laws are regarding mandatory reporters or in what situations those laws may or may not apply.
10. Our *BCO* Part II Rules of Discipline might benefit from additions or revisions that address these matters. For example, the following *BCO* provisions might benefit from review and revision, at least in the context of a minor who accuses an adult of sexual misconduct:

BCO 35-1....The accused party may be allowed, but shall not be compelled to testify; but the accuser shall be required to testify, on the demand of the accused. ...

BCO 32-13. In order that the trial may be fair and impartial, the witnesses shall be examined in the presence of the accused, or at least after he shall have received due citation to attend. Witnesses may be cross-examined by both parties, and any questions asked must be pertinent to the issue.

BCO 32-20. Process, in case of scandal, shall commence within the space of one year after the offense was committed, unless it has recently become flagrant....

BCO 35-4. No witness afterwards to be examined, unless a member of the court, shall be present during the examination of another witness on the same case, if either party object.

11. Reporting Recommendations through the Overtures Committee
In the past, Ad Interim Committees have customarily reported recommendations directly to the GA floor. But going through the OC is a more prudent and efficient path for any AIC recommendations on *BCO* changes and/or any recommended statement for GA adoption.

Furthermore, *RAO* 12-1 stipulates "*all* recommendations proposing amendment to the Constitution *shall* be referred to the Overtures Committee for their review and recommendation to the General Assembly." And this would also be the most prudent and efficient path for any *BCO* recommendation from this AIC.

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The *RAO* section on OC reports to GA provides a wiser method for handling all recommendations from the AIC:

RAO 15-8.c. "A recommendation [from the OC] shall be considered under the standard rules governing debate, but Subsidiary Motions (*RRO VI*) to *Postpone Indefinitely*, to *Amend*, to *Commit*, and to *Limit Debate*; and Incidental Motions (*RRO VIII*) to *Divide a Question*, to *Consider Seriatim*, and *Constitutional Inquiries*, shall **not** be permitted. A motion to *Recommit* shall be permitted, but a motion to *Recommit With Instructions* shall not be permitted."

If the 2019 Dallas GA Overtures Committee, and then the Dallas GA, want recommendations from this particular AIC to go through the 2020 Birmingham OC first, that is certainly the constitutional prerogative of the commissioners in Dallas.

Adopted by Eastern Pennsylvania Presbytery at its stated meeting, April 9, 2019
Attested by TE Mel Farrar, stated clerk

OVERTURE 32 from Tennessee Valley Presbytery (CCB, OC)
"Amend *BCO* 14-1.10, 14-1.11, and 14-1.12 to Allow Non-ordained Persons to Serve on Committees and Boards (Version 4)

Whereas, vigorous participation of women in the life of the early church is attested by the New Testament: they helped select (Acts 1:14) and train (Acts 18:26) leaders of the church, were prophets (Acts 21:8-9), served the church through deeds of mercy in vital ways (Acts 9:36–41), were instrumental in the planting of churches (Acts 16:12–15; 17:4,12) and other missionary endeavors (Acts 18:1f), and were acknowledged as important leaders for the church (Rom. 16:3-4); and

Whereas, the Presbyterian Church in America believes Christ has called his church to be a "spiritual commonwealth" (*BCO* 3-1), in which members elect godly men to be ordained as elders who are given the power of jurisdiction as they act jointly in the courts of the church (*BCO* 3-2); and

Whereas, a robustly complementarian perspective affirms the oversight of these elders and the proper, vital and full expression of the gifts given by Christ to men and women for his service; and

Whereas, as part of the calling of church leaders to "equip the saints for the work of ministry for building up the body of Christ" (Eph. 4:12), many sessions throughout the PCA identify gifted men and women to serve on

committees of the church, such as missions, building, and pastoral search committees; and

Whereas, in contrast with a commission in the PCA, which is "authorized to deliberate and conclude the business referred to it," committees are appointed by courts "to examine, consider and report" to their constituting court concerning the matters that court delegates to them (*BCO* 15-1) and thus do not exercise governing authority; and

Whereas, in accordance with this principle, Permanent Committees established by the General Assembly are "to serve and not to direct any Church judicatories. They are not to establish policy, but rather execute policy established by the General Assembly" (*BCO* 14-1.7); and

Whereas neither the NT evidence nor the constitutional evidence cited above seem to have been given adequate consideration by the 17th GA in their denial of O.24 asking for a study committee to determine whether "women could be included on some or all of the permanent committees and agencies of the GA," which was the precedent cited for rejecting the overtures presented last year to open participation on Boards and Permanent Committees to non-ordained members; and

Whereas, these considerations suggest there is no impediment to an unordained member in good standing in the PCA serving on a Permanent Committee or Agency of the General Assembly established in *BCO* 14-1.12; and

Whereas, the 45th General Assembly adopted the recommendation of The Ad Interim Committee on Women Serving in the Ministry of the Church that stated, "sessions, presbyteries and the General Assembly strive to develop, recognize, and utilize the gifts, skills, knowledge, and wisdom of godly women in the local, regional, and national church, and particularly consider overtures that would allow qualified women to serve on appropriate committees and agencies within the church"; and

Whereas, the 46th General Assembly answered in the negative an overture to allow non-ordained members on General Assembly Agency Boards on the grounds that *BCO* 14-1.11 had to be amended prior to amendment of the PCA Bylaws, which governs the Agencies,

Therefore be it resolved to amend *The Book of Church Order* 14-1.10, 14-1.11, and 14-1.12 as follows: [Proposed additions underlined and deletions noted by strike out.]

***BCO* 14-1.**

~~10. The committees are to be established on the basis of an equal number between teaching and ruling elders.~~

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~~11.10.~~ A Nominating Committee shall be comprised of one representative elected by each Presbytery in the following manner. Each Presbytery shall be assigned to a class by the stated clerk based on its date of formation. The members shall serve in classes of three year terms, alternating between ruling and teaching elders. When necessary, unexpired terms shall be filled by an elder of the same class, teaching or ruling.

This committee is to present all nominations for which it is responsible to the next meeting of the Assembly from a slate of ~~men~~ candidates nominated by the Presbyteries. Presbyteries shall utilize the nominating forms provided by the stated clerk for their nominations. Each presbytery may present one teaching elder, ~~and~~ one ruling elder, and, when applicable, one non-elder candidate to fill openings that are designated for members at large for each committee or agency. Any non-ordained person nominated must meet the qualifications outlined in BCO 14-1.11.

In addition to nominees for expired terms, the Committee shall nominate for each permanent Committee one ruling, ~~and~~ one teaching elder and a member at large candidate as alternates to fill any vacancies that may occur during the year. Each alternate should attend each meeting and fill any vacancy necessary to meet a quorum. In addition to the new nominees from the Presbyteries, alternates not assuming any vacancies during a year will be automatically considered by the Nominating Committee as candidates for nomination to that same committee.

11. To be qualified for nomination and election to serve on a Permanent Committee or Agency as a member at large, a non-ordained candidate must be a member in good standing of a Church in the Presbyterian Church in America and must receive an endorsement from their Session. The endorsement will consist of testimony regarding the candidate's Christian character, knowledge of and adherence to the Constitution and promise of faithful service to the General Assembly.

12. The Assembly permanent committees are the Administrative Committee of the General Assembly, Committee on Discipleship Ministries, Committee on Mission to North America, Committee

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on Mission to the World, and Committee on Reformed University Fellowship.

The Administrative Committee of the General Assembly (AC) shall consist of twenty (20) members:

- a. Eleven members, six elders and five members who are not elders, shall be in classes elected through the standard nomination and election procedure,
- b. One member from each of the following program committees or agencies:
 1. Committee on Discipleship Ministries (CDM)
 2. Covenant College (CC)
 3. Covenant Theological Seminary (CTS)
 4. Mission to North America (MNA)
 5. Mission to the World (MTW)
 6. PCA Foundation (PCAF)
 7. PCA Retirement & Benefits, Inc. (RBI)
 8. Reformed University Fellowship (RUF)
 9. Ridge Haven Conference Center (RH)

The eleven elected members ~~at large~~ shall serve a term of four years. The chairman of the Administrative Committee shall be one of its elected ordained members ~~at large~~.

Each program committee and agency shall designate its member each year at the last meeting of the committee or board before the meeting of the General Assembly. The chief administrative officers of the program committees and agencies may attend any meeting of the Administrative Committee. They shall be entitled to the privilege of the floor but shall not have a vote and must be excluded when an executive session is called.

Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship shall consist of fifteen (15) ~~men~~ members divided into five classes of three ~~men members~~. Three classes will have one TE, one RE and one member at large. One class shall have one TE and two members at large and one class shall have one RE and two members at large. ~~each, with two men being TEs and one RE or two men being REs and one TE on alternate years, Each class shall be elected to serve five-year terms. Committees on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee~~

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on Reformed University Fellowship shall have one ruling elder, ~~and~~ one teaching elder and one member at large as alternates to fill any vacancy that may occur during the year. A quorum for each Committees shall be eight (8) members, with a majority of those present being elders. The Chairman of each Committee shall be an elder.

Persons who have served for a full term, or for at least two years of a partial term, on one of the Assembly's permanent committees or agencies shall not be eligible for re-election to an Assembly committee until one year has elapsed. (Exceptions may be permitted in agency bylaws approved by the Assembly).

So that *BCO* 14-1.10, 14-1.11, and 14-1.12 as amended would read:

***BCO* 14-1**

10. A Nominating Committee shall be comprised of one representative elected by each Presbytery in the following manner. Each Presbytery shall be assigned to a class by the stated clerk based on its date of formation. The members shall serve in classes of three year terms, alternating between ruling and teaching elders. When necessary, unexpired terms shall be filled by an elder of the same class, teaching or ruling.

This committee is to present all nominations for which it is responsible to the next meeting of the Assembly from a slate of candidates nominated by the Presbyteries. Presbyteries shall utilize the nominating forms provided by the stated clerk for their nominations. Each presbytery may present one teaching elder, one ruling elder, and, when applicable, one non-elder to fill openings that are designated for members at large for each committee or agency. Any non-ordained person nominated must meet the qualifications outlined in *BCO* 14-1.11.

In addition to nominees for expired terms, the Committee shall nominate for each permanent Committee one ruling, one teaching elder and a member at large candidate as alternates to fill any vacancies that may occur during the year. Each alternate should attend each meeting and fill any vacancy necessary to meet a quorum. In addition to the new nominees from the Presbyteries, alternates not assuming any vacancies during a year will be automatically considered by the

Nominating Committee as candidates for nomination to that same committee.

11. To be qualified for nomination and election to serve on a Permanent Committee or Agency as a member at large, a non-ordained candidate must be a member in good standing of a Church in the Presbyterian Church in America and must receive an endorsement from their Session. The endorsement will consist of testimony regarding the candidate's Christian character, knowledge of and adherence to the Constitution and promise of faithful service to the General Assembly.

12. The Assembly permanent committees are the Administrative Committee of the General Assembly, Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship.

The Administrative Committee of the General Assembly (AC) shall consist of twenty (20) members:

- a. Eleven members, six elders and five members who are not elders, shall be in classes elected through the standard nomination and election procedure,
- b. One member from each of the following program committees or agencies:
 1. Committee on Discipleship Ministries (CDM)
 2. Covenant College (CC)
 3. Covenant Theological Seminary (CTS)
 4. Mission to North America (MNA)
 5. Mission to the World (MTW)
 6. PCA Foundation (PCAF)
 7. PCA Retirement & Benefits, Inc. (RBI)
 8. Reformed University Fellowship (RUF)
 9. Ridge Haven Conference Center (RH)

The eleven elected members shall serve a term of four years. The chairman of the Administrative Committee shall be one of its elected ordained members.

Each program committee and agency shall designate its member each year at the last meeting of the committee or board before the meeting of the General Assembly. The chief administrative officers of the program committees and agencies may attend any meeting of the Administrative

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Committee. They shall be entitled to the privilege of the floor but shall not have a vote and must be excluded when an executive session is called.

Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship shall consist of fifteen (15) members divided into five classes of three-members. Three classes will have one TE, one RE and one member at large. One class shall have one TE and two members at large and one class shall have one RE and two members at large. Each class shall be elected to serve five-year terms. Committee on Discipleship Ministries, Committee on Mission to North America, Committee on Mission to the World, and Committee on Reformed University Fellowship shall have one ruling elder, one teaching elder and one member at large as alternates to fill any vacancy that may occur during the year. A quorum for each Committees shall be eight (8) members, with a majority of those present being elders. The Chairman of each Committee shall be an elder.

Persons who have served for a full term, or for at least two years of a partial term, on one of the Assembly's permanent committees or agencies shall not be eligible for re-election to an Assembly committee until one year has lapsed. (Exceptions may be permitted in agency bylaws approved by the Assembly).

Further, be it resolved that the Stated Clerk shall be responsible for developing the nomination forms necessary to implement this process and shall be responsible for converting the composition of each class as each class term expires.

*Approved by Tennessee Valley Presbytery at its stated meeting, April 13, 2019
Attested by /s/ TE Jacob A. Bennett, stated clerk*

OVERTURE 33 from Tennessee Valley Presbytery (to CCB, OC)
"Amend *BCO 57-5* to Add Vow Regarding Trinity"

Whereas, there is but one only, living, and true God, who exists as three persons—God the Father, God the Son, and God the Holy Spirit—of one substance, power, and eternity (WCF 2; WLC 9; WSC 6); and

- Whereas**, the doctrine of the Trinity is foundational, essential, and vital to the Christian faith; indeed, presbyteries have been instructed to give due and serious consideration to “Appendix W,” which includes the affirmation: “the confession of the Trinity is the heartbeat of the Christian religion” (as adopted by the 45th General Assembly, *Minutes*, 29 and 624); and
- Whereas**, the visible church is made up of those who profess faith in the Lord Jesus Christ (*BCO* 2-1), and such profession of faith is a profession of the whole Christ, who is both truly God and truly man; and
- Whereas**, we live in a pluralistic age, where there is confusion over the essential being of God, illustrated by the fact that the vast majority of self-professing evangelicals in America affirm that “Jesus is the first and greatest being created by God” (Ligonier Ministries and LifeWay Research, “The State of Theology” 2018); and
- Whereas**, the doctrine of the Trinity has been and is currently under assault by the unbelieving world, by cults, by unitarians, and by various religions; and
- Whereas**, Mormons, Jehovah’s Witnesses, and other non-Christian faiths could affirm our current membership vows as stated; and
- Whereas**, the organization of a particular church in the Presbyterian Church in America includes the pronouncement and declaration of its organization in the name of the Father, and of the Son, and of the Holy Spirit (*BCO* 5-8); and
- Whereas**, when unbaptized persons apply for admission into the Church, they shall make a public profession of their faith, in the presence of the congregation, and thereupon be baptized in the name of the Father, and of the Son, and of the Holy Spirit (*BCO* 56-6; 57-3), as shall the children of believing parents; and
- Whereas**, “every Christian Church, or union or association of particular churches, is entitled to declare the terms of admission into its communion and the qualifications of its ministers and members” (Preface to the *BCO* II.2); and
- Whereas**, at least three fellow NAPARC churches include a membership vow requiring affirmation of the Holy Trinity; and
- Whereas**, the current membership vows of the Presbyterian Church in America reference “God” (*BCO* 57-5), but do not require faith in God as He exists in three persons;
- Therefore, be it resolved** to amend the *Book of Church Order* 57-5 by adding the following question to the membership vows [as question 2, thereby renumbering questions 2–5 as questions 3–6]:

2. Do you believe in the one, true, and living God who exists in three persons—God the Father, God the Son, and God the Holy Spirit—who are of the same substance, equal in power and glory?

So that the membership vows in *Book of Church Order 57-5* would read:

1. Do you acknowledge yourselves to be sinners in the sight of God, justly deserving His displeasure, and without hope save in His sovereign mercy?
- 2. Do you believe in the one, true, and living God who exists in three persons—God the Father, God the Son, and God the Holy Spirit—who are of the same substance, equal in power and glory?**
- ~~2.~~ 3. Do you believe in the Lord Jesus Christ as the Son of God, and Savior of sinners, and do you receive and rest upon Him alone for salvation as He is offered in the Gospel?
- ~~3.~~ 4. Do you now resolve and promise, in humble reliance upon the grace of the Holy Spirit, that you will endeavor to live as becomes the followers of Christ?
- ~~4.~~ 5. Do you promise to support the Church in its worship and work to the best of your ability?
- ~~5.~~ 6. Do you submit yourselves to the government and discipline of the Church, and promise to study its purity and peace?

Adopted by the Tennessee Valley Presbytery at its stated meeting, April 13, 2019

Attested by TE Jacob A. Bennett, stated clerk

OVERTURE 34 from Philadelphia Presbytery (BCO amendments to
“Amend BCO 42-4; 43-2; and 43-3 as well as CCB, OC;
OMSJC 18.10 b. to Clarify Filing Requirements OMSJC amendment
and Allow Electronic Filings” to SJC)

Whereas, the *Operating Manual of the Standing Judicial Commission (OMSJC)* explicitly prohibits filings by electronic means, as set forth in OMSJC 18.10.b:

Documents required or permitted to be filed by a party shall be filed with the Stated Clerk. Such filing shall not be timely unless the documents are received in the office of the Stated Clerk within the time fixed for such filing, except that papers shall be deemed filed on the day of mailing if sent by certified, registered, priority, or express mail of the United States Postal Service or any delivery service where verifying receipt is utilized. **Neither facsimiles nor E-mail will be allowed for purposes of filing.** Interested parties should be aware that responsibility for such filings rests with them and that delays in delivery or non-delivery are the sole responsibility of the filing party.” (emphasis added)
and

Whereas, it is unspecified in *BCO* 42-4, *BCO* 43-2, and *BCO* 43-3 whether facsimiles or email may be allowed for the purposes of filing written notice of an appeal or complaint; and

Whereas, the provisions in *The Book of Church Order* related to filings were created before the advent of any generally available and reliable electronic communications;

Whereas, filings by electronic means are permitted, and in some instances, mandated, in civil and criminal courts in the United States;

Whereas, Church courts and individuals may be uncertain or confused about whether electronic filings are valid;

Whereas, Appendix H of the *BCO* suggests that a Presbytery Commission could accept electronic filings:

At its discretion and with the consent of both parties, the Commission may decide to accept email, fax or similar means for filings after establishing procedures to confirm the date that a document is filed and received.

Whereas, procedural errors in filing often result from the current requirement of simultaneous filings with the lower and higher court, and courts have greater expertise in such matters than individuals;

Whereas, it is in the interest of procedural justice to preserve a uniform process of filing between lower courts and higher courts of the Presbyterian Church in America so that its members might not have their constitutional rights of appeal or complaint denied them by obscurity and unclarity in the *BCO*, and incongruence of procedures between lower and higher courts;

Therefore, the Philadelphia Presbytery overtures to amend *BCO* 42-4, *BCO* 43-2, and *BCO* 43-3 and *OMSJC* 18.10.b as follows: [Proposed additions underlined and deletions noted by strike out.]

42-4. Notice of appeal may be given the court before its adjournment. Written notice of appeal, ~~with~~ including supporting reasons (an “Appeal Notice”), shall be filed by the appellant with ~~both the clerk of the lower court and~~ the clerk of the higher court, within thirty (30) days of notification of the last court’s decision. With respect to the notice of appeal and the notification of the last court’s decision, the following provisions shall apply:

- a. An Appeal Notice shall not be timely unless received by the clerk within the time fixed for such Appeal Notice, except that an Appeal Notice shall be deemed filed on the day of mailing if sent by certified, registered, priority, or express mail of the United States Postal Service or any delivery service where verifying receipt is utilized. Filing an Appeal Notice by facsimile or e-mail will be allowed and shall be deemed to have occurred on the day of confirmed receipt. Clerks of courts shall (1) make reasonable efforts to publicize addresses (both physical and electronic) to which Appeal Notices may be sent and (2) acknowledge as soon as practical the receipt of a facsimile or e-mail filing of an Appeal Notice. Interested parties should be aware that responsibility for such filings rests with them and that delays in delivery or non-delivery are the sole responsibility of the filing party and that the filing party bears the burden of proving that a facsimile or e-mail filing was timely made.
- b. Notification of the last court’s decision shall be deemed to have occurred on the day of mailing (if certified, registered or express mail of a national postal service or any private service where verifying receipt is utilized), the day of hand delivery, or the day of confirmed receipt in the case of e-mail or facsimile. Furthermore, compliance with such requirements shall be deemed to have been fulfilled if a party cannot be located after diligent inquiry or if a party refuses to accept delivery. No attempt should be made to circularize the courts to which appeal is being made by either party before the case is heard.

- c. Within ten (10) days of receiving the Appeal Notice, the higher court shall send a copy of the Appeal Notice to the lower court, together with a request for the Record of the Case (as set forth in BCO 42-5).

43-2. A complaint shall first be made to the court whose act or decision is alleged to be in error. Written notice of complaint, ~~with~~ including supporting reasons (a “Complaint Notice”), shall be filed with the clerk of the court within sixty (60) days following the meeting of the court. A Complaint Notice shall not be timely unless received by the clerk within the time fixed for the Complaint Notice, except that a Complaint Notice shall be deemed filed on the day of mailing if sent by certified, registered, priority, or express mail of the United States Postal Service or any delivery service where verifying receipt is utilized. Filing a Complaint Notice by facsimile or e-mail will be allowed and shall be deemed to have occurred on the day of confirmed receipt. Clerks of courts shall (1) make reasonable efforts to publicize addresses (both physical and electronic) to which Complaint Notices may be sent and (2) acknowledge as soon as practical the receipt of a facsimile or e-mail filing of a Complaint Notice. Interested parties should be aware that responsibility for such filings rests with them and that delays in delivery or non-delivery are the sole responsibility of the filing party and that the filing party bears the burden of proving that a facsimile or e-mail filing was timely made. The court shall consider the complaint at its next stated meeting, or at a called meeting prior to its next stated meeting. No attempt should be made to circularize the court to which complaint is being made by either party.

43-3. If, after considering a complaint, the court alleged to be delinquent or in error is of the opinion that it has not erred, and denies the complaint, the complainant may take that complaint to the next higher court. If the lower court fails to consider the complaint against it by or at its next stated meeting, the complainant may take that complaint to the next higher court. ~~Written~~ A Complaint Notice ~~notice thereof~~ shall be filed with ~~both the clerk of the lower court and~~ the clerk of the higher court within thirty (30) days of notification of the last court’s decision. With respect to the complaint to the next higher court

and the notification of the last court's decision, the following provisions shall apply:

- a. A Complaint Notice to a higher court shall include a copy of the complaint that was filed with the lower court. A Complaint Notice shall not be timely unless received by the clerk within the time fixed for the Complaint Notice, except that the Complaint Notice shall be deemed filed on the day of mailing if sent by certified, registered, priority, or express mail of the United States Postal Service or any delivery service where verifying receipt is utilized. Filing a Complaint Notice by facsimile or e-mail will be allowed and shall be deemed to have occurred on the day of confirmed receipt. Clerks of courts shall (1) make reasonable efforts to publicize addresses (both physical and electronic) to which Complaint Notices may be sent and (2) acknowledge as soon as practical the receipt of a facsimile or e-mail filing of a Complaint Notice. Interested parties should be aware that responsibility for such filings rests with them and that delays in delivery or non-delivery are the sole responsibility of the filing party and that the filing party bears the burden of proving that a facsimile or e-mail filing was timely made.
- b. Notification of the last court's decision shall be deemed to have occurred on the day of mailing (if certified, registered or express mail of a national postal service or any private service where verifying receipt is utilized), the day of hand delivery, or the day of confirmed receipt in the case of e-mail or facsimile. Furthermore, compliance with such requirements shall be deemed to have been fulfilled if a party cannot be located after diligent inquiry or if a party refuses to accept delivery. No attempt should be made to circularize the courts to which appeal is being made by either party before the case is heard.
- c. Within ten (10) days of receiving the Complaint Notice, the higher court shall send a copy of the Complaint Notice to the lower court, together with a request for the response of the lower court, if any, and

any papers bearing on the complaint (as set forth in BCO 43-6).

OMSJC 18.10

- b. Documents required or permitted to be filed by a party shall be filed with the Stated Clerk. Such filing shall not be timely unless the documents are received in the office of the Stated Clerk within the time fixed for such filing, except that papers shall be deemed filed on the day of mailing if sent by certified, registered, priority, or express mail of the United States Postal Service or any delivery service where verifying receipt is utilized. Filing by facsimile or e-mail will be allowed and shall be deemed to have occurred on the day of confirmed receipt. Neither facsimiles nor E-mail will be allowed for purposes of filing. Interested parties should be aware that responsibility for such filings rests with them and that delays in delivery or non-delivery are the sole responsibility of the filing party and that the filing party bears the burden of proving that a facsimile or e-mail filing was timely made.”

*Adopted by Philadelphia Presbytery at its stated meeting, March 16, 2019
Attested by /s/ TE Greg Hobaugh, stated clerk*

OVERTURE 35 from Savannah River Presbytery (to OC)
“Affirm the PCA’s Commitment to the Sanctity of Biblical Sexual Relationships”

Whereas, the Scripture is infallible and inerrant, the only rule of faith and practice, and the only touchstone of truth; and

Whereas, the Constitution of the Presbyterian Church in America “is subject to and subordinate to the Scriptures of the Old and New Testaments;” and

Whereas, every officer (teaching elders, ruling elders, and deacons) in the Presbyterian Church in America vows that they “believe the Scriptures of the Old and New Testaments, as originally given, to be the inerrant Word of God, the only infallible rule of faith and practice;” and

Whereas, all church courts in the Presbyterian Church in America have the power “to bear testimony against error in doctrine and immorality,” “to require obedience to the laws of Christ,” and “to cut off the contumacious and impenitent from the congregation of believers” (BCO 11-2); and

- Whereas**, every PCA Presbytery has power “to condemn erroneous opinions which injure the purity and peace of the Church” (*BCO* 13-9f); and
- Whereas**, the Revoice Conference, held at Memorial Presbyterian Church in St. Louis, Missouri on July 26-28, 2018, was for the purpose of “Supporting, encouraging, and empowering gay, lesbian, same-sex attracted and other LGBT+ Christians;” and
- Whereas**, some within the Presbyterian Church in America are claiming that same-sex attraction is not necessarily a sin but can be a disposition given to some: “that such a disposition of sinful desires are God given for the acceptance of all believers and the Church, and for the promotion of the Glory of God;” or “that individuals with sinful homosexual feelings of same-sex attraction have no control over these feelings and/or attractions; that though they may be unwanted, they are helpless to avoid and are in no need of repentance;” or who answer affirmatively: “Can a person claim to be born with same-sex attraction in the same manner as the man born blind?” or are in agreement with: “I believe my same-sex attractions are broken, but I do not believe they are sinful. It is not sinful for me to be attracted to another man;” or asserting that same-sex attraction and orientation are permissible under the Gospel as long as the person remains celibate; even though these assertions are contrary to what Jesus said that any and all lust in the heart is a sin: “I say to you that everyone who looks at a woman with lust for her has already committed adultery with her in his heart” (Matthew 5:28); and
- Whereas**, the Scripture teaches that same-sex attraction is an evidence that God has given over such people to “the lusts of their hearts to impurity, so that their bodies would be dishonored among them” and “to degrading passions” in which “women exchanged the natural function for that which is unnatural” and “the men abandoned the natural function of the woman and burned in their desire toward one another” because they “exchanged the truth of God for a lie” and “did not see fit to acknowledge God any longer” (Romans 1:24-28); and
- Whereas**, homosexuality is a sin from which God delivered some of the Corinthian Christians (“such **were** some of you...): “Or do you not know that the unrighteous will not inherit the kingdom of God? Do not be deceived; neither fornicators, nor idolaters, nor adulterers, nor effeminate, nor homosexuals, nor thieves, nor the covetous, nor drunkards, nor revilers, nor swindlers, will inherit the kingdom of God. Such were some of you; but you were washed, but you were sanctified, but you were justified in the name of the Lord Jesus Christ and in the Spirit of our God” (1 Corinthians 6:9-11); and continues to deliver believers from this and other sins; and

Whereas, same-sex attraction is lust in the very same manner that heterosexual attraction is lust, and both are violations of the seventh commandment as the Larger Catechism teaches:

Question 138: What are the duties required in the seventh commandment?

Answer: The duties required in the seventh commandment are, chastity in body, mind, affections, words, and behavior; and the preservation of it in ourselves and others; watchfulness over the eyes and all the senses; temperance, keeping of chaste company, modesty in apparel; marriage by those that have not the gift of continency, conjugal love, and cohabitation; diligent labor in our callings; shunning all occasions of uncleanness, and resisting temptations thereunto.

Question 139: What are the sins forbidden in the seventh commandment?

Answer: The sins forbidden in the seventh commandment, besides the neglect of the duties required, are, adultery, fornication, rape, incest, sodomy, and all unnatural lusts; all unclean imaginations, thoughts, purposes, and affections; all corrupt or filthy communications, or listening thereunto; wanton looks, impudent or light behavior, immodest apparel; prohibiting of lawful, and dispensing with unlawful marriages; allowing, tolerating, keeping of stews, and resorting to them; entangling vows of single life, undue delay of marriage; having more wives or husbands than one at the same time; unjust divorce, or desertion; idleness, gluttony, drunkenness, unchaste company; lascivious songs, books, pictures, dancings, stage plays; and all other provocations to, or acts of uncleanness, either in ourselves or others.

Therefore, be it resolved, that in light of the fact that this current issue is once again confronting the PCA, the 47th General Assembly take the following actions:

That the 47th General Assembly reaffirm the action of the 5th General Assembly:

Whereas God's Word teaches in the Old Testament that homosexuality is a sin, labeling it an "abomination" in such

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passages as Leviticus 18:22 and 20:13, and clearly viewing it as sin in the story of Sodom in Genesis 19:1-11; and Whereas the New Testament reaffirms the sinfulness of this "unnatural" practice in such passages as Romans 1:26, 27 and Jude 7, even stating in 1 Corinthians 6:9-11 that homosexuals will not inherit the kingdom of heaven;

Therefore, be it resolved that the Fifth General Assembly of the Presbyterian Church in America affirm the Biblical position for our denomination which states that:

1. The act of homosexuality is a sin according to God's Word;
2. Churches should actively seek to lead the homosexual person to confession and repentance that he might find justification and sanctification in Jesus Christ, according to I Corinthians 6:11; and
3. In light of the Biblical view of its sinfulness, a practicing homosexual continuing in this sin would not be a fit candidate for ordination or membership in the Presbyterian Church in America. (http://pcahistory.org/ga/5th_pcaga_1977.pdf p. 68).

Further, that the 47th General Assembly reaffirm the declaration of the 21st PCA General Assembly:

Therefore, the 21st General Assembly of the Presbyterian Church in America makes the following declaration: The Bible, which is our infallible rule of faith and practice, commands us to express redemptive love and compassion to all persons. It further commands us to condemn sexual behavior which deviates from God's revealed standard as sinful and destructive. The Bible calls all who engage in these behaviors to repentance by turning to God and proving their repentance by their deeds. The chaplains of the Presbyterian Church in America are committed to providing a compassionate, redemptive, and caring ministry to military service members, their families, and other groups among whom they are called to minister regardless of sexual behavior or the diseases with which their constituents may be afflicted. Therefore, Presbyterian Church in America chaplains endorsed by the Presbyterian and Reformed Joint Commission on Chaplains and

Military Personnel will continue to preach and minister in light of the whole counsel of God on these matters. (http://pcahistory.org/ga/21st_pcaga_1993.pdf pp. 94-95)

And further, that the 47th General Assembly reaffirm the principles regarding the biblical teachings on homosexuality contained in the "A Declaration of Conscience Addressed to the President of the United States of America" adopted by the 21st PCA General Assembly (http://pcahistory.org/ga/21st_pcaga_1993.pdf, pp. 129-132). The letter said in part:

Mr. President, in this Declaration the General Assembly of the Presbyterian Church in America humbly declares its conscience concerning the moral legitimacy of homosexuality. God has spoken without equivocation through His Word declaring homosexuality to be a perversion of His created order, His moral law, and the foundations of society....

In particular, we feel compelled of conscience to speak because of the slanderous way in which truth has been portrayed, as if opposition to homosexual practice is merely a matter of prejudice against a minority. Please be informed that to act on this basis is to misjudge the issue entirely. This is a question of moral principle, striking at the very root of God's authority, man's created nature, and the structure and preservation of human society. We do not act out of a hateful prejudice which rejects the rights of minority peoples and seeks to exclude them from our communities. On the contrary, we affirm and rejoice in the God-created differences among the peoples of the world and we condemn prejudice as contrary to the heart of the gospel by which we live: that Jesus Christ is by His grace making of various peoples one community of love and fellowship. As His disciples we are called to judge, not by appearances, but to judge righteous judgment (John 7:24). The God we serve has made it plain that with Him there is no partiality, and that in this we must be like Him (Romans 2:11, James 2:1-9). As citizens we support the recognition and protection of the civil rights of all peoples.

And yet in perfect consistency with this commitment we stand resolutely opposed to homosexual practice as incompatible with the temporal good of our nation and the eternal good of its people. As a part of the Church of Jesus Christ, the Presbyterian Church in America has a primary concern for the spiritual well-being of women and men created in the image of God. Responsibility to such a calling will thrust us into irreconcilable conflict with any government policy ostensibly approving a way of life under its sphere of responsibility which is contrary to the eternal good of its citizens. Further, such approval would be a grievous violation of the government's own God-ordained calling (Romans 13:1-4)....

Together a man and a woman, united outwardly in the institution of marriage, united inwardly in love and affection, and united physically in sexual relations, are the means of transmitting and nurturing life, and that life, growing and flourishing in families, is the necessary foundation of all society. Homosexuality is a violation of these creation ordinances: it is a perversion of human nature, the gift of sexuality and the social order....

Here nature itself, the land personified, is portrayed as revolted by homosexuality as a perversion of God's purposes. Lest this be thought of as an outmoded and unenlightened perspective, the New Testament affirms this same truth with even greater clarity when it excludes, not merely from the land of Israel, but from the eternal Kingdom of God, those who pursue homosexual practice....

Please note: in condemning homosexual practice we claim no self-righteousness. The Bible we cite also teaches that all particular sins flow from one rebellious disposition of heart, a disposition of heart that belongs to all (Ephesians 2:1- 3). If we have been preserved from this perversion, it is only by God's mercy. And that mercy in Jesus Christ is so broad and free that may extend even to those caught up in homosexual practice, freeing them from its bondage. In the same passage we cited above the Apostle reminds the Corinthian believers, "And such were some of you; but you

were washed, but you were sanctified, but you were justified in the name of the Lord Jesus Christ, and in the Spirit of our God."....

To conclude, while condemning homosexual practice, we affirm our duty to love and do good to all, even those who are pursuing this perversion. But for us such love includes the responsibility to speak the truth in love. The truth is that our nation will suffer grievously if accommodated to this perversion. More profoundly, however, the truth is that those given over to homosexual practice will face the judgment of God. We understand the gospel to teach that there is no hope for such persons until they see this truth, embrace it, and turn away from their perversion through the power of Jesus Christ. Thus love requires that we bear witness to their hopeless condition in order that they might find hope. Love forbids our silence in the face of the eternal consequences of believing a lie.

And further, that the 47th General Assembly reaffirm the action of the 24th General Assembly:

We affirm the Bible's teaching that promotion of homosexual conduct and relationships by any society, including action by the governments to sanction and legitimize homosexual relationships by the legalization of homosexual marriages, is an abominable sin calling for God's judgment upon any such society (Lev. 18:22 and Rom. 1:18-32). We also reaffirm our belief in the transforming power of God's grace and our commitment to 'speaking the truth in love' to those in the homosexual community.

(http://pcahistory.org/ga/24th_pcaga_1996.pdf, p. 315)

And further resolve, to remind all PCA officers and churches:

1. That all persons are born sinners justly deserving God's wrath and condemnation, and that outside of Christ all sinners are enslaved to corruption which distorts their hearts and their understanding of God's created order.
2. That homosexuality is a sin according to God's Word, both in thought, attraction, and behavior.
3. That churches should actively seek to lead all sinners, including those enslaved in homosexuality, to repentance

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of their sin and to embrace Jesus Christ by faith as he is offered in the gospel, so they may find justification, sanctification, and their identity in Jesus Christ alone.

4. That long as those enslaved in homosexuality continue in this practice of sin, they are not be considered candidates for church membership or ordination in the Presbyterian Church in America.

*Adopted by Savannah River Presbytery at its stated meeting, April 16, 2019
Attested by /s/ RE William Hatcher, stated clerk*

OVERTURE 36 from Savannah River Presbytery (to CCB, OC)
“Amend *BCO* 40-4 and 40-5 To Clarify the Meaning of ‘Credible Report’”

Whereas, there has been various interpretations regarding the meaning of “credible report” in *BCO* 40-5; and

Whereas, these various interpretations have contended either that (1) a credible report may arise from any credible source presented to the court having appellate jurisdiction with respect to the court next below; or (2) a credible report may arise only upon referral of a matter from the General Assembly according to *RAO* 16-10.c; and

Whereas, *BCO* 40-4 allows that: “Courts may sometimes entirely neglect to perform their duty, by which neglect heretical opinions or corrupt practices may be allowed to gain ground; or offenders of a very gross character may be suffered to escape; or some circumstances in their proceedings of very great irregularity may not be distinctly recorded by them.” and

Whereas, *BCO* 40-4 also states that: “If, therefore, the next higher court be well advised that any such neglect or irregularity has occurred on the part of the lower court, it is incumbent on it to take cognizance of the same, and to examine, deliberate and judge in the whole matter as completely as if it had been recorded, and thus brought up by review of its records.” and

Whereas, consequently when a court next below neglects to perform its duty under the Constitution; and further, fails to record its actions distinctly, the remedy is for the court with appellate jurisdiction to “be well advised that any such neglect or irregularity has occurred;” and

Whereas, since it is not clearly defined by what means the appellate court may “be well advised that any such neglect or irregularity has occurred;” and

Whereas, when the lower court fails to distinctly record its actions as required, and further does not inform members who may be affected and harmed by these actions with notice in a timely manner, it results in members losing their right to file an Appeal (*BCO* 42) or a Complaint (*BCO* 43) in a timely manner; and

Whereas, courts can fail in the proper exercise of their responsibility to distinctly record their actions in such a manner that it is not discerned or discovered by the higher court during the process of the regular review of the lower court's records, the higher court during its review of records is not able to determine or judge the validity of the record; and

Whereas, *BCO* 40-4 and *BCO* 40-5 grant the higher court the right to review the record again once the higher court has received credible reports of "any important delinquency or grossly unconstitutional proceedings of such court;" and these credible reports can come from any credible source, which then requires the higher court to review "any important delinquency or grossly unconstitutional proceedings of such court."

Therefore, to clarify the meaning of "credible reports" this overture recommends that *BCO* 40-4 and *BCO* 40-5 be amended with the following (additional wording underlined):

40-4. Courts may sometimes entirely neglect to perform their duty, by which neglect heretical opinions or corrupt practices may be allowed to gain ground; or offenders of a very gross character may be suffered to escape; or some circumstances in their proceedings of very great irregularity may not be distinctly recorded by them. In any of these cases their records will by no means exhibit to the higher court a full view of their proceedings. If, therefore, the next higher court be well advised, through a credible report as defined in *BCO* 40-5, that any such neglect or irregularity has occurred on the part of the lower court, it is incumbent on it to take cognizance of the same, and to examine, deliberate and judge in the whole matter as completely as if it had been recorded, and thus brought up by review of its records.

40-5. When any court having appellate jurisdiction shall receive a credible report, with respect to the court next below of any important delinquency or grossly unconstitutional proceedings of such court, the first step shall be to cite the court alleged to have offended to appear before the court having appellate jurisdiction, or its commission, by representative or

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in writing, at a specified time and place, and to show what the lower court has done or failed to do in the case in question. A credible report may arise either from a review of the records of the lower court as required under BCO 40-1; or from other credible means that make known to the court having appellate jurisdiction of the court next below of any important delinquency or grossly unconstitutional proceedings; and/or where the right of members to file a timely Appeal (BCO 42) or Complaint (BCO 43) was abridged by a lower court's failure to conduct proper proceedings or to provide timely notices. When a court acts on any credible report, the parties shall be the lower court and the court having appellate jurisdiction.

The court thus issuing the citation may reverse or redress the proceedings of the court below in other than judicial cases; or it may censure the delinquent court; or it may remit the whole matter to the delinquent court with an injunction to take it up and dispose of it in a constitutional manner; or it may stay all further proceedings in the case; as circumstances may require.

As amended the provision would read:

40-4. Courts may sometimes entirely neglect to perform their duty, by which neglect heretical opinions or corrupt practices may be allowed to gain ground; or offenders of a very gross character may be suffered to escape; or some circumstances in their proceedings of very great irregularity may not be distinctly recorded by them. In any of these cases their records will by no means exhibit to the higher court a full view of their proceedings. If, therefore, the next higher court be well advised, through a credible report as defined in BCO 40-5, that any such neglect or irregularity has occurred on the part of the lower court, it is incumbent on it to take cognizance of the same, and to examine, deliberate and judge in the whole matter as completely as if it had been recorded, and thus brought up by review of its records.

40-5. When any court having appellate jurisdiction shall receive a credible report, with respect to the court next below of any important delinquency or grossly unconstitutional proceedings of such court, the first step shall be to cite the court

alleged to have offended to appear before the court having appellate jurisdiction, or its commission, by representative or in writing, at a specified time and place, and to show what the lower court has done or failed to do in the case in question. A credible report may arise either from a review of the records of the lower court as required under *BCO* 40-1; or from other credible means that make known to the court having appellate jurisdiction of the court next below of any important delinquency or grossly unconstitutional proceedings; and/or where the right of members to file a timely Appeal (*BCO* 42) or Complaint (*BCO* 43) was abridged by a lower court's failure to conduct proper proceedings or to provide timely notices. In these cases, the parties shall be the lower court and the court having appellate jurisdiction.

The court thus issuing the citation may reverse or redress the proceedings of the court below in other than judicial cases; or it may censure the delinquent court; or it may remit the whole matter to the delinquent court with an injunction to take it up and dispose of it in a constitutional manner; or it may stay all further proceedings in the case; as circumstances may require.

*Adopted by Savannah River Presbytery at its stated meeting, April 16, 2019
Attested by /s/ RE William Hatcher, stated clerk*

OVERTURE 37 from James River Presbytery (to OC)
“Assembly Statement on Same-sex Attraction”

Whereas, there is tremendous cultural pressure in the United States in these days concerning homosexuality and sexual sin; and

Whereas, there are many people inside and outside the church who struggle with same-sex attraction and gender confusion; and

Whereas, the Revoice organization held a conference in 2018 which discussed how to improve the way the church ministers to people who struggle with same-sex attraction, encouraging them to uphold the Biblical sexual ethic; and

Whereas, we acknowledge and affirm that Revoice showed love to people struggling with these sins; and

Whereas, we acknowledge and affirm that the Church has not always shown love to people who struggle with these sins; and

Whereas, the Presbyterian Church in America, as part of its duty under the Great Commission, desires to better minister to people who struggle with same-sex attraction;

Whereas, the Church commends the faithfulness of Christians struggling with same-sex attraction who are seeking to remain faithful to a Biblical sexual ethic;

Therefore, the 47th General Assembly of the Presbyterian Church in America affirms that:

1. That all persons are born sinners justly deserving God's wrath and condemnation and inherit both the guilt of our first parents as well as corruption. (Rom 5:12)
2. That outside of Christ, men and women are enslaved to corruption which enslaves the thinking of all persons and distorts God's created order. (Eph 2:1-8)
3. That Christ has purchased not only the faith of his saints on the cross by which they are made just in God's sight but has also broken the power of sin/corruption to enslave His sheep. (Rom 8:1-11)
4. That Christ unites sinners to Himself, though they be corrupt through and through, but he does not leave them in corruption but subdues their corruption and produces holiness in them. (Rom 5:12-22, 6:1-10; Col. 2:15)
5. That corruption draws all toward sinful desires whether they be anger, disobedience, pride, hatred, lusts, or unnatural attractions. (Eph 2:1-3).
6. That the Scriptures consistently exhort believers to reckon themselves dead to sin/corruption and alive to Christ (Rom 6:5-11, 1 Cor 6:9-11)
7. That "sexual orientation" is a modern invention describing men and women as being on a spectrum of sexual attraction or desire, and is not a Biblical category.
8. That the use of terms such as "Gay Christian," "Same Sex Attracted Christian," "Alcoholic Christian," "Lustful Christian," "Greedy Christian," or any other corrupt desire is not consistent with our union with Christ. Such descriptors of our fallenness must not be used as an identity marker but must rather be humbly submitted to Christ who provides our primary identity as Christians. (1 Cor. 6:9-11)
9. That the pull toward same-sex lust is not morally neutral but arises from our fallen nature, and with all other temptations must be mortified by the power which Christ supplies. (Rom. 1:18-27)
10. That Christians will struggle all their lives with sin and that the Church should never promise healing from sin in this life but the

Spirit's strength to kill unholy desires and to grow holy desires.
(Rom 8:9-11)

11. That no temptation has overtaken any of us except that which is common to man and the Church must, therefore, be a place where we encourage one another in the battle against indwelling sin. (1 Cor 10:13)
12. That while there is a place for conferences and support groups, the Church is a haven for sinners and we should find solidarity in this common battle with sin not only with others who struggle exactly the same but primarily among those in our local congregation who share a common Savior. (Hebrews 10:25, Gal. 6:10)

Adopted by James River Presbytery at its stated meeting, April 13, 2019

Attested by /s/ RE Jeremy L. Pryor, stated clerk

OVERTURE 38 from Georgia Foothills Presbytery (to AC, OC)
“Establish a Study Committee on Domestic Violence and Sexual Assault” (Version 7)

Whereas, the sins of domestic abuse and sexual assault are expressly forbidden (2 Timothy 3:2-5; Jude 7; Exodus 21:15; Deuteronomy 22:25-27; also *WLC* 135 and 139); and

Whereas, these sins are especially heinous because they are “against the express letter of the law,” “break many commandments,” “admit of no reparation,” and often involve various other aggravations (*WLC* 151); and

Whereas, these sins are grievously prevalent in our society;¹⁷ and

Whereas, these sins often produce in the victims a complex response of denial along with immense fear and shame that persist with varying severity throughout life (e.g., 2 Samuel 13:1-22); and

Whereas, it is the responsibility of the elders of the church to exercise their authority, severally and jointly, to shepherd those who are under their

¹⁷For example, the National Domestic Violence Hotline reports: “More than 1 in 3 women (35.6%) and more than 1 in 4 men (28.5%) in the United States have experienced rape, physical violence and/or stalking by an intimate partner in their lifetime” (available at <http://www.thehotline.org/resources/statistics/>, accessed 6/15/18). For further sobering statistics on sexual violence see the National Center for Injury Prevention and Controls report entitled *Sexual Violence Surveillance: Uniform Definitions and Recommended Data Elements* (Atlanta: Center for Disease Control, 2014; available online at http://www.cdc.gov/violenceprevention/pdf/sv_surveillance_definitions-2009-a.pdf).

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care by guarding against such sinful behavior as much as possible, by wisely caring for those victimized by the sins of others, and by appropriately disciplining those guilty of such sins toward a full repentance; and

Whereas, these sins have been a concerning subject of attention not only in other denominations but even in the proceedings of the 46th General Assembly; and

Whereas, the 42nd General Assembly previously exhorted the PCA and its courts to respond boldly against one form of these sins, namely the sexual abuse of children; and

Whereas, no standardized resources for pastoral care on these sins and their complex consequences exist for officers, church courts, and agencies in the PCA; and

Whereas, no clear guidelines for policy or practice with regard to these sins exist for the officers, church courts, and agencies in the PCA that would protect individuals and congregations; and

Whereas, the Rules of Discipline make no consideration for the unique heinousness of these sins and their practical effect on victims;

Therefore, be it resolved that the Georgia Foothills Presbytery hereby overtures the 47th General Assembly of the PCA to form a committee to study:

- (1) the nature of domestic abuse and sexual assault;
- (2) the pastoral resources available for the care of survivors of these sins;
- (3) the best practices and policy guidelines for elders, church courts, and agencies for protecting against these sins and for responding to them;
- (4) the possibility of changes to the Rules of Discipline that would appropriately protect victims of these sins within a biblical process; and
- (5) the possible need for repentance as a church; and

Be it further resolved that the committee shall be appointed by the moderator, and shall include among its members or advisory members at least two subject-matter experts and at least two women; and

Be it further resolved that the budget for the study committee be set at \$15,000/year and that funds be derived from gifts to the AC designated for that purpose, with the Georgia Foothills Presbytery committed to offer \$1,000; and

Be it further resolved that the committee shall present their findings and recommendations for adoption by the 48th General Assembly.

*Adopted by Georgia Foothills Presbytery at its stated meeting, April 9, 2019
Attested by /s/ TE Don Aldin, stated clerk*

OVERTURE 39 from Southern New England Presbytery (to OC)
“Re-commend the Previous Statements and Study Reports of
the PCA in Regard to Homosexuality”

Whereas, the Fifth General Assembly of the PCA in 1977 affirmed “the Biblical position for our denomination which states that: (1) The act of homosexuality is a sin according to God’s Word; (2) Churches should actively seek to lead the homosexual person to confession and repentance that he might find justification and sanctification in Jesus Christ, according to 1 Corinthians 6:11; and, (3) In light of the Biblical view of its sinfulness, a practicing homosexual continuing in this sin would not be a fit candidate for ordination or membership in the Presbyterian Church in America.” (*Minutes of the 5th General Assembly of the PCA, 1977*, pp. 67-68); and

Whereas, the PCA General Assembly has reaffirmed its position on the issue of homosexuality on subsequent occasions, including 1996, 1999, and 2018; and

Whereas, the 158th General Synod of the RPCES adopted a study report on homosexuality and commended their report, entitled “Pastoral Care for the Repentant Homosexual,” to their sessions and congregations as an aid for their ministry to those struggling with homosexuality” (158th General Synod *Minutes*, 4 July 1980, pp. 43-50; *Documents of Synod*, pp. 301-8 <http://www.pcahistory.org/findingaids/rpces/docsynod/301.html>); and

Whereas, the 9th General Assembly of the PCA in 1981 adopted the Ad Interim Committee report on Joining and Receiving, which included the statement: “In receiving these denominations, the Presbyterian Church in America recognizes the history of the respective denominations as part of her total history and receives their historical documents as valuable and significant material which will be used in the perfecting of the church” [*Minutes of the 9th General Assembly of the PCA*, p. 305].

Therefore, be it resolved, that the Southern New England Presbytery overture the 47th General Assembly of the PCA to re-commend the previous statements and study reports of the PCA, including our study report adopted by the 158th General Synod of the RPCES on homosexuality entitled “Pastoral Care for the Repentant Homosexual,” with the deletion of Sections III and IV, to our sessions and congregations as an aid for their ministry to those struggling with homosexuality.” [158th General Synod *Minutes*, 4 July 1980, pp. 43-50; *Documents of Synod*, pp. 301-308. <http://www.pcahistory.org/findingaids/rpces/docsynod/301.html>].

Adopted by Southern New England Presbytery at its stated meeting, April 27, 2019
Attested by /s/ TE Ron Heald, stated clerk

OVERTURE 40 from Northwest Georgia Presbytery (to OC)
“Overture for Sessions to Acknowledge and Support Women Leaders
without Delay or More Divisiveness”

Whereas, the PCA has devoted many hours of debate, study, and discussion to the role of women in the church—and such does not seem to be yielding progress or resolution but rather much distraction from mission, along with much quarreling and divisiveness (1 Cor. 6:7); and

Whereas, a recent *Ad Interim* Committee recommended commissioning women to serve other women and their ministry in the local church; and

Whereas, each local church may and should use the gifts of women as that local church sees fit, under the authority and norms of Scripture—and the Resolution below requires no higher court voting or constitutional amendment; and

Whereas, the PCA has an institution already in existence that could launch and nurture many gifts for ministry by our godly sisters, with no required *BCO* changes or time-consuming debates; and

Whereas, most of our female members do not desire ordination as an aspiration or prerequisite to carry out gospel ministry; and

Whereas, rather than dividing and quarreling over this matter in the years to come; and

Whereas, *BCO* 9-7 presently allows Sessions to recruit godly women in ministries in the local church under the authority and norms of Scripture; and

Whereas, Paul differentiates between the Deacons and The Women in 1 Timothy 3:8-12; and

Whereas, the PCA could devote itself more to mission, evangelism, unity, and edification by implementing the Resolution below, rather than dividing over this issue in the courts of the church;

Therefore, be it resolved that those churches wishing to acknowledge and support Women leaders be authorized to select and appoint the officers of their Women in the Church [previously known as WIC, or more recently “Women’s Ministry”] with the laying on of hands to serve in the local church and assist the deacons in caring for those in need and distress. The manner of appointment or election of these officers shall be the discretion of each Session.

Adopted by Northwest Georgia Presbytery at its stated meeting, April 2, 2019
Attested by TE Paul Legree Finch Jr., stated clerk

OVERTURE 41 from Heritage Presbytery (to MTW)
 “Direct CMTW to Amend its Guidelines to Implement CMTW’s
 ‘Statement on Valuing Women in MTW,’ so that only Ordained
 Elders Will Be Allowed to Serve in the Roles of Team Leader,
 Regional Director, and International Director within MTW.”

Whereas on January 9, 2019, the Committee on Mission To the World
 (CMTW) adopted a “Statement on Valuing Women in MTW”; and

Whereas MTW subsequently proposed guidelines to implement the
 “Statement on Valuing Women in MTW” that were distributed to
 missionaries on January 11, 2019; and

Whereas the MTW guidelines affirm “that women may serve in leadership
 roles within MTW, recognizing that only ordained elders exercise
 ecclesiastical authority over church plants or churches” [See the attached
 Statement with Guidelines, page 3, paragraph 3.]; and

Whereas the MTW guidelines also affirm “there has been no MTW policy
 regarding women serving in these leadership roles...” [See the attached
 Statement with Guidelines, page 4, paragraph 1.]; and

Whereas the MTW guidelines initiate a new policy that allows women to
 serve in authority over men within MTW in the roles of team leader,
 regional director, and international director [See the attached Statement
 with Guidelines, page 8, #3.]; and

Whereas Heritage Presbytery and other presbyteries of the Presbyterian
 Church in America (PCA) are charged to provide spiritual oversight for
 ordained elders who come from within our bounds, but who serve under
 MTW [See *BCO* 8-3 & 13-2.];

Therefore be it resolved that Heritage Presbytery hereby overture the 47th
 General Assembly of the PCA to direct CMTW to ensure that MTW
 amend its guidelines to implement CMTW’s “Statement on Valuing
 Women in MTW,” so that only ordained elders will be allowed to serve
 in the roles of team leader, regional director, and international director
 within MTW.

Rationale:

While CMTW’s intention of “supporting and equipping our sisters in Christ
 as they exercise their gifts and abilities throughout MTW’s global ministry...”
 [see the attached Statement with Guidelines, p. 698] is commendable, the
 MTW guidelines actually hinder some of our women from serving in MTW
 by creating an untenable crisis of conscience for them. Therefore, the MTW
 guidelines discourage some of the very sisters in Christ that CMTW’s
 “Statement on Valuing Women in MTW” intends to support in their
 missionary service.

Secondly, the MTW guidelines allow a woman to hold a position of authority within MTW in which she cannot exercise ecclesiastical authority over a man. And the MTW guidelines concede this would require an ordained man to fulfill some of her position's responsibilities. [See the attached Statement with Guidelines, p. 700, #3.] But an obvious consequence of such an awkward arrangement would be questions about what a woman in such a position is and is not allowed to do. For example, MTW's Policy Manual currently indicates the team leader position has very broad authority, including "spiritual care" over those on the missionary team. Yet the MTW guidelines leave the team leader position potentially open to non-elders. Therefore, the MTW guidelines are unwise because they can lead to placing women in difficult positions, while causing unnecessary confusion and conflict within a missionary team.

Lastly, the MTW guidelines cite the Report of the Ad Interim Committee on Women Serving in the Ministry of the Church to the 45th General Assembly of the PCA, as a primary reason MTW is allowing women to have authority over men within MTW – even potentially over ordained elders. [See the attached Statement with Guidelines, p. 698.] But the 46th General Assembly rejected two overtures that would have allowed women to serve on PCA agency boards. [See Overtures 13 and 26.]

*Adopted by Heritage Presbytery at its stated meeting, May 14, 2019
Attested by /s/ RE Conrad W Judy Jr., Stated Clerk*

Attachment

Statement on Valuing Women in MTW

Adopted by the Committee on Mission to the World
January 9, 2019

Statement Adopted by Committee on Mission to the World:

MTW values all women as created in the image of God. Under Scripture's authority and in our doctrinal view of ordination, we affirm that female disciples of Christ are co-heirs of the kingdom, co-laborers in the work of the gospel, gifted by the Spirit as members of the body of Christ and called to use these gifts for the building up of the Church and for the extension of the Kingdom of God throughout the world.

Furthermore, the MTW community deeply needs the gifts and glory of God uniquely expressed in women. Therefore, MTW is committed to supporting

and equipping our sisters in Christ as they exercise their gifts and abilities throughout MTW's global ministry as together we show and tell the gospel of God's grace.

In keeping with this statement, we affirm that women may serve in leadership roles within MTW, recognizing that only ordained elders exercise ecclesiastical authority over church plants or churches.

Reasons for Creation of the Statement:

First, the growing desire from our denomination to encourage women to use their gifts for the service of the church are reflected in the recommendation passed at the 45th General Assembly of the PCA, stating “that sessions, presbyteries, and the General Assembly strive to develop, recognize, and utilize the gifts, skills, knowledge and wisdom of godly women in the local, regional, and national church ...” The spirit of this recommendation is to actively look for ways in which women can utilize their gifts in the local and larger church context.

Second, women have been serving in various leadership capacities in MTW on different fields, in the home office, and in specific roles. In each of these contexts, those who made these appointments ensured that their leadership is in accord with our complementarian view of men and women’s roles in the church. The problem that emerged, however, was when women leaders were invited to global leadership meetings, questions arose from other MTW leaders and missionaries as to whether women should attend those meetings, and about the legitimacy of female leadership roles in light of passages such as 1 Timothy 2:12. What has complicated the matter is the fact that there has been no MTW policy regarding women serving in these leadership roles, nor has there been an organization-wide discussion on these issues. What has resulted is that faithful women serving in leadership are put in difficult positions, having to defend their leadership positions and presence at leadership meetings.

It is in this context that we have initiated a discussion on women serving in leadership in MTW, and on deploying the God-given gifting of our MTW women, for the service of the Church. Field leadership has participated in this discussion in various ways, including writing of papers expressing a variety of opinion submitted to Committee on Mission to the World (CMTW). These discussions and papers were used by CMTW in their deliberations as they sought how to best articulate a policy for MTW on women serving in MTW.

Purpose of the Statement:

“So God created man in His own image, in the image of God he created him; male and female he created them. And God blessed them.” Genesis 1:27-28a

“In accordance with Scripture and the Reformed Confession, (is) the idea that a human being does not bear or have the image of God, but that he or she is the image of God” –

Herman Bavinck, Reformed Dogmatics: God and Creation

CMTW’s statement calls our missional community to value all women, and to recognize and deploy women’s gifting in building the Church and extending the Kingdom of Jesus Christ around the world. In addition, our General Assembly through the Ad Interim Committee report has encouraged us to consider applicable recommendations from their report on “Women Serving in the Ministry of the Church,” amended and adopted by the 45th General Assembly of the PCA.

One aspect of the CMTW statement focuses on women in leadership roles in MTW. This leadership affirmation is part of CMTW’s encouragement to our missionary community to be “supporting and equipping our sisters in Christ as they exercise their gifts and abilities throughout MTW’s global ministry.” As part of any discussion on leadership, we also affirm that all MTW leadership roles are based on a biblical model of servant leadership that does not seek to wield power over others, whether leadership is exercised by a man or a woman. MTW further recognizes that application of this portion of the statement regarding women serving in leadership roles in MTW may lead to specific and local questions of implementation, because of our shared desire to ensure that ecclesiastical authority over churches or church plants is reserved for men. Therefore, the Senior Leadership of MTW has endeavored to provide a list of considerations as a framework for thinking through application of this portion of the statement.

Recommendations from the 45th PCA General Assembly¹⁸:

These three recommendations from the adopted Recommendations from the Ad Interim Committee report are those that have particular applicability to our work in Mission to the World.

¹⁸ From the *Report of the Ad Interim Committee on Women serving in the Ministry of the Church, to the 45th General Assembly of the Presbyterian Church in America*, as amended and adopted.

- 1. That sessions, presbyteries, and the General Assembly recognize that, from the founding of the PCA, there has been a variety of views and practices regarding the ways in which women may serve the Lord and the church within scriptural and constitutional parameters, without ordination, and that such mutual respect for said views and practices continues.**

Rationale: The Scriptures and the constitution of the PCA state that offices of the church are only open to qualified and ordained men. But the committee also recognizes that the Scriptures and the constitution of the PCA give freedom to its churches with regard to varying views and practices by its churches in the ways in which women may serve the Lord and the church. This freedom of view and practice has also been part of the PCA's history...

Therefore, the committee recommends that ruling and teaching elders continue this recognition of freedom within PCA churches to utilize women's gifts within the scriptural and constitutional parameters, without ordination. ... this freedom of views and practices within PCA churches where Scripture and the constitution allow for freedom is a strength of the denomination and should be valued by the whole church.

- 2. That sessions, presbyteries and the General Assembly strive to develop, recognize, and utilize the gifts, skills, knowledge, and wisdom of godly women in the local, regional, and national church, and particularly consider overtures that would allow qualified women to serve on appropriate committees and agencies within the church.**

Rationale: The Scriptures teach that the Holy Spirit has given gifts to the church for the glory of God and the edification of the church (Rom. 12:3-8; 1 Cor. 12:1-11; Eph. 4:11- 16). Churches should strive to identify, develop, recognize, and utilize the gifts, skills, knowledge, and wisdom of all our members. ... The committee further encourages PCA churches to utilize the gifts, skills, and knowledge of women by particularly and especially promoting and recruiting qualified women to serve.

- 3. That sessions, presbyteries and the General Assembly consider how they can affirm and include underprivileged and underrepresented women in the PCA.**

Rationale: After Jesus rose from the dead, He commanded His apostles: "Therefore, go make disciples of all nations" (Matt. 28:18). Jesus, our

great King, prescribes the mission of His church, which, in part, is to ensure the nations become His disciples (cf. WCF 7.6). The overflow of the Great Commission is revealed in Acts. The names in Acts 13:1 demonstrate that Jesus' disciples took His commission seriously. Indeed, people from different ethnic backgrounds were coming to faith in Christ. Unfortunately, the PCA, though it upholds the mandate to make disciples of the nations, has yet to see the demographics in diverse communities reflected in Mission to the World. Therefore, as the MTW considers the Great Commission afresh, we should affirm that intentionally reaching the nations in their communities is not an addition to the church's ministry. It is a demand, even command, by Jesus as a principal part of their church's ministry. Acts 6:1-7 sets precedent for affirming the underprivileged. Whether male or female, everyone deserved equal treatment in Christ's church (cf. Jas. 2:1-13).

Application of Recommendations:

Each of these recommendations made by the Report and adopted by the 45th General Assembly applies to Mission to the World, in that each of recommendation is made to PCA presbyteries and to General Assembly. Mission to the World, as a committee of the General Assembly, is thereby encouraged to adopt these recommendations. We believe these recommendations are commended by CMTW to every member of MTW, as summed up in the Statement: "Therefore, MTW is committed to supporting and equipping our sisters in Christ as they exercise their gifts and abilities throughout MTW's global ministry as together we show and tell the gospel of God's grace."

Specifically, these recommendations encourage Mission to the World to:

1. Recognize various views and practices in the PCA within "scriptural and constitutional parameters," and to respect and support those various views and practices;
2. Strive to develop, recognize, and utilize the gifts, skills, knowledge, and wisdom of godly women, and promoting and recruiting them to serve.
3. Consider how to affirm and include underprivileged and underrepresented women in Mission to the World.

The CMTW-adopted Statement on Valuing Women seeks to encourage everyone in Mission to the World to consider and embrace these recommendations from the General Assembly. There are various ways field teams and leadership may go about following these recommendations.

For example: spending a season in prayer about how to implement these recommendations; inviting women to attend leadership development events in order to identify and increase their skills and gifts; including the voices of women in brainstorming, vision casting, or other future-oriented planning sessions; conducting a “gifts survey” of a field team, including all members of the team; asking with intentionality if there might be a woman who could serve in open or new leadership positions. Any of these and more would be helpful starting points that lead to intentionally looking for opportunities to deploy gifts not currently being used.

Considerations for MTW Field Operations:

The concluding paragraph in the CMTW-adopted Statement on Valuing Women may be a challenging portion for regions and teams to implement, and may lead to questions of application. That portion of the statement reads: “In keeping with this statement, we affirm that women may serve in leadership roles within MTW, recognizing that only ordained elders exercise ecclesiastical authority over church plants or churches.” In order to assist teams and regions in making decisions, this list of considerations is provided as a guide to assist in thinking through specific application.

First, however, is what is meant by “ecclesiastical authority over church plants or churches?” Helpful here are two paragraphs from the *PCA Book of Church Order*, chapter 3:

3-2. Ecclesiastical power, which is wholly spiritual, is twofold. The officers exercise it sometimes severally, as in preaching the Gospel, administering the Sacraments, reproving the erring, visiting the sick, and comforting the afflicted, which is the power of order; and they exercise it sometimes jointly in Church courts, after the form of judgment, which is the power of jurisdiction.

3-6. The exercise of ecclesiastical power, whether joint or several, has the divine sanction when in conformity with the statutes enacted by Christ, the Lawgiver, and when put forth by courts or by officers appointed thereunto in His Word.

Ecclesiastical power, as defined by the *BCO*, means that power that is exercised by a church officer when serving in the role of his office, or by a Church court, such as a Session, Presbytery, or General Assembly. Therefore, this portion of the statement indicates a woman can serve in leadership, other than in roles that would exercise (ecclesiastical) authority over church plants or churches.

With this understanding, here is a list of considerations that could help in thinking through MTW leadership appointments and clarifying when the person in those positions would exercise ecclesiastical authority over church or church plants:

1. If a leader has no direct authority over ordained elders serving in a church or church planting context, appointment of a woman as leader should be considered.
2. Would a leader have direct authority over an elder in the elder's exercise of his ecclesiastical responsibilities? If so, then an ordained elder is necessary.
3. Would a leader have direct leadership authority for one or more ordained elders serving in a church or in a church planting context? If so, then:
 - a. Would that leader have leadership responsibilities apart from those responsibilities which are ordinarily the responsibility of ordained elders or church courts? AND
 - b. Is there another ordained elder in the region in line authority to whom church matters (apart from applicable church court) can be deferred, in consultation with the leader?
If so, appointment of a woman or other non-ordained leader is possible in that leadership role.
4. Does a specific national context or partnership only welcome ordained elders as partners in leadership roles? We commend discussion with national partners and local leaders when considering these appointments so that the local context is well understood. We propose there are situations in which the degree of the exclusion of women or non-ordained men from participation in a culture must be challenged in healthy ways. At the same time, there may be situations in which teaching and biblical education of partners might need to precede appointment of non-ordained leaders in contexts that are culturally (but not biblically) exclusive, so as not to offend national partners in such contexts. However a biblical "critical contextualization"¹⁹ should encourage us, and our partners, in a direction that embraces men and women serving in appropriate roles in the church when the leadership roles are not exercising ecclesiastical authority over churches or church plants.

Conclusion

Our desire is to see our missionary community value our women colleagues

¹⁹Dr. Paul Heibert, Critical Contextualization. International Bulletin 11:3:104-112. July. Reprinted in *The Best in Theology: Volume Two*, J. I. Packer, General Editor. Wheaton: Christianity Today. pp. 387-400.

throughout our organization, seeking to deploy the gifts that God has given His Church through every one of our members. At the same time, we seek to affirm and uphold the ecclesiastical authority of the Church through qualified ordained men. MTW, the Committee on Mission to the World, and the 44th General Assembly of the PCA recognize we can, and must, seek to further encourage and challenge ourselves to pursue these recommendations, that the Church may be strengthened with all of the gifts of the Giver, for His glory.

OVERTURE 42 from Chicago Metro Presbytery (to AC, OC)
“Establish Study Committee on Sexuality”

Whereas, in recent years a dramatic shift in cultural norms and attitudes away from Biblical teaching and morality concerning human sexuality has taken place; and

Whereas, the current cultural climate presents an apologetic and evangelistic challenge to the Church as she seeks to articulate the Biblical teaching on human sexuality clearly and effectively to those outside; and

Whereas, this cultural climate also fosters increasingly complex pastoral situations as the Church seeks to minister to those who struggle with issues related to their own sexuality; and

Whereas, some of the flock in our midst are among those hard-pressed with temptation that manifests itself through same sex-attraction or a confused sexual identity, and many sessions may feel overwhelmed or underequipped to minister to them; and

Whereas, though the PCA issued statements in 1977, 1996, and 1999 on the Biblical view concerning homosexuality, these statements were delivered before the more recent cultural changes with their attendant challenges, and the PCA has yet to undertake an extensive study of the topic; and

Whereas, the PCA has the Biblical, theological, and confessional resources to apply the unchanging gospel to the issues surrounding human sexuality in our current cultural environment;

Therefore, be it resolved that the 47th General Assembly create an Ad-Interim Committee (AIC) to study the topic of human sexuality with particular attention to the issues of homosexuality, same- sex attraction, and transgenderism, and prepare a report which:

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- Shall include an annotated bibliography of resources on sexuality which the Committee endorses to help pastors and sessions shepherd congregants who are dealing with same-sex attraction; and
- Shall address: (1) the nature of temptation, sin, and repentance as regards same sex- attraction; (2) the propriety of using terms like “gay Christian” when referring to a believer struggling with same-sex attraction; (3) the status of "orientation" as a valid anthropological category; (4) the practice of “spiritual friendship” among same sex attracted Christians; and
- Shall include suggested ways to articulate and defend a Biblical understanding of homosexuality, same sex-attraction, and transgenderism in the context of a culture that denies that understanding; and
- Should the Committee conclude it prudent, may, as one of its recommendations, propose a statement on the topic; and

Be it further resolved, that, in its examination of²⁰ Scripture and the PCA *Confession of Faith* and Catechisms, the Committee consider studies and statements of other bodies outside and within the PCA (including, but not limited to, the Council on Biblical Manhood and Womanhood’s “Nashville Statement”; the RPCNA’s “Contemporary Perspectives on Sexual Orientation: A Theological and Pastoral Analysis”; the RPCES’ “Pastoral Care for the Repentant Homosexual”; Missouri Presbytery’s “Homosexuality and the Gospel of Grace: Faithfulness to the Lord’s Calling in an Age of Sexual Autonomy”; the statements on homosexuality issued by the 5th, 24th, and 27th General Assemblies of the PCA and the January 14, 2015, Report of the CMC Subcommittee on Homosexuality) and resources recommended in those documents; and

Be it further resolved that the Moderator of the 47th General Assembly appoint the seven voting members who shall be either PCA teaching or PCA ruling elders, and the Committee shall include at least two teaching and two ruling elders including members whose writings reflect theological engagement on the issue and pastoral interaction with those dealing with same sex attraction and transgenderism; and

Be it further resolved that the Committee be permitted to recruit others to serve the Committee as advisors within the confines of its budget, with

²⁰The Ohio presbytery version here reads “that in addition to Scripture and the PCA *Confession of Faith* and Catechisms....” Trinity’s Session made the small amendment to “in its examination of...”

particular concern to secure advisors with experience in counseling those dealing with same-sex attraction and transgenderism; and

Be it further resolved that the budget for the study committee be set at \$15,000/year and that funds be derived from gifts to the AC designated for that purpose; and

Be it further resolved that the committee shall present its report to the 48th General Assembly, including any recommendations it may present.

Adopted by Chicago Metro Presbytery at its stated meeting, May 15, 2019

Attested by /s/ TE Kyle Edwards, stated clerk

OVERTURE 43 from Metro Atlanta Presbytery (to AC, OC)
“Formation of a Study Committee on Domestic Abuse and Sexual Assault” (Version 8)

Whereas, the sins of domestic abuse, including physical, emotional, and verbal abuse, and sexual assault are expressly forbidden in scripture (Deuteronomy 22:25-27; Eph. 5:25-29; 2 Timothy 3:2-5; 1 Peter 3:7; Jude 7; Exodus 21:15; also WLC 135 and 139); and

Whereas, these sins are especially heinous because they are “against the express letter of the law,” “break many commandments,” “admit of no reparation,” and often involve various other aggravations (WLC 151); and

Whereas, these sins are grievously prevalent in our society as well as the Church; and

Whereas, these sins cause a complex set of physical, emotional, spiritual, and psychological responses—including immense shame, fear and anxiety, depression, trauma, isolation, anger, and denial—that persist with varying levels of severity throughout life; and since these heinous sins do lasting damage to every aspect of a victims life (e.g., 2 Samuel 13:1-22); and

Whereas, it is the responsibility of the elders of the church to exercise their authority, severally and jointly, to shepherd those who are under their care by guarding against such sinful behavior as much as possible, by wisely caring for the vulnerable and those victimized by the sins of others, and by appropriately disciplining those guilty of such sins toward a full repentance in each case in accordance with applicable law (Ezekiel 34:1-24; James 1:27; BCO 8-3; 27-4); and

Whereas, these sins have been a concerning subject of attention not only in other denominations (cf. the Roman Catholic Church and the Southern Baptist Convention) but even in the proceedings of the 46th General Assembly of the PCA; and

Whereas, the 42nd General Assembly previously exhorted the PCA and its courts to respond boldly against one form of these sins, namely the sexual abuse of children; and

Whereas, the PCA report on “Divorce and Remarriage” was limited in its focus and does not adequately define the scope and nature of domestic abuse and sexual assault nor adequately address many pastoral concerns regarding the care of those victimized by such sins; and

Whereas, no standardized resources for pastoral care on these sins and their complex consequences exist for officers, church courts, and agencies in the PCA; and

Whereas, no clear guidelines for policy or practice with regard to these sins exist for the officers, church courts, and agencies in the PCA that would protect individuals and congregations; and

Whereas, the Rules of Discipline protect against unjust accusation (*BCO* 31-8), they also make no consideration for the unique heinousness of these sins and their practical effect on victims;

Therefore, be it resolved that Metro Atlanta Presbytery hereby overtures the 47th General Assembly of the PCA to form a committee to study:

- (1) the best practices and policy guidelines for elders, church courts, and agencies for justly and lawfully protecting against these sins, for providing safety for potential victims who come forward, and for responding to those guilty of these sins; and
- (2) the possibility of changes to the Rules of Discipline that would appropriately protect victims of these sins within a biblical process; and
- (3) the pastoral resources available for the care of survivors of these sins as well as ministry and counsel for those guilty of such sins;
- (4) the possible need for repentance as a church; and
- (5) to include in their report a definition of the scope and nature of domestic abuse and sexual assault; and

Be it further resolved that the committee shall be appointed by the moderator, and shall include among its members or advisory members at least two subject-matter experts and at least two women; and

Be it further resolved that the budget for the study committee be set at \$15,000/year and that funds be derived from gifts to the AC designated for that purpose, with **Metro Atlanta** Presbytery committed to offer **\$1,000**; and

Be it further resolved that the committee shall present their findings and recommendations for consideration by the 48th General Assembly.

Adopted by Metro Atlanta Presbytery at its stated meeting, May 7, 2019

Attested by /s/ TE Randy Schlichting, stated clerk

OVERTURE 44 from Ohio Valley Presbytery (to AC, OC)
Establish Ad Interim Committee to Study Human Sexuality

Whereas, in recent years a dramatic shift in cultural norms and attitudes away from Biblical teaching and morality concerning human sexuality has taken place; and

Whereas, the current cultural climate presents an apologetic and evangelistic challenge to the Church as she seeks to articulate the Biblical teaching on human sexuality clearly and effectively to those outside; and

Whereas, this cultural climate also fosters increasingly complex pastoral situations as the Church seeks to minister to those who struggle with issues related to their own sexuality; and

Whereas, some of the flock in our midst are among those hard-pressed with temptation that manifests itself through same sex-attraction or a confused sexual identity, and many sessions may feel overwhelmed or underequipped to minister to them; and

Whereas, though the PCA issued statements in 1977, 1996, and 1999 on the Biblical view concerning homosexuality, these statements were delivered before the more recent cultural changes with their attendant challenges, and the PCA has yet to undertake an extensive study of the topic; and

Whereas, the PCA has the Biblical, theological and confessional resources to apply the unchanging gospel to the issues surrounding human sexuality in our current cultural environment,

Therefore, be it resolved that the 47th General Assembly create an Ad-Interim Committee (AIC) to study the topic of human sexuality with particular attention to the issues of homosexuality, same-sex attraction, transgenderism, and gender dysphoria, and prepare a report which:

- Shall include an annotated bibliography of resources on sexuality which the Committee endorses to help pastors and sessions shepherd congregants who are dealing with same-sex attraction; and
- Shall address: (1) the nature of temptation, sin, and repentance as regards same sex-attraction; (2) the propriety of using terms like “gay Christian” when referring to a believer struggling with same-sex attraction; (3) The status of "orientation" as a valid anthropological category; (4) the practice of “spiritual friendship” among same sex attracted Christians; and

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- Shall include suggested ways to articulate and defend a Biblical understanding of homosexuality, same sex-attraction, transgenderism, and gender dysphoria in the context of a culture that denies that understanding; and
- Should the Committee conclude it prudent, may, as one of its recommendations, propose a statement on the topic; and

Be it further resolved, that, in addition to Scripture and the PCA Confession of Faith and Catechisms, the Committee consider studies and statements of other bodies outside and within the PCA (including, but not limited to, the Council on Biblical Manhood and Womanhood’s “Nashville Statement”; the RPCNA’s “Contemporary Perspectives on Sexual Orientation: A Theological and Pastoral Analysis”; the RPCES’ “Pastoral Care for the Repentant Homosexual”; Missouri Presbytery’s “Homosexuality and the Gospel of Grace: Faithfulness to the Lord’s Calling in an Age of Sexual Autonomy”; the statements on homosexuality issued by the 5th, 24th, and 27th General Assemblies of the PCA and the January 14, 2015, Report of the CMC Subcommittee on Homosexuality) and resources recommended in those documents; and

Be it further resolved that the Moderator of the 47th General Assembly appoint the seven voting members who shall be either PCA teaching or PCA ruling elders, and the Committee shall include at least two teaching and two ruling elders including members whose writings reflect theological engagement on the issue and pastoral interaction with those dealing with same sex attraction, transgenderism, and gender dysphoria; and

Be it further resolved that the Committee be permitted to recruit others to serve the Committee as advisors within the confines of its budget, with particular concern to secure advisors with experience in counseling those dealing with same-sex attraction, transgenderism, and gender dysphoria; and

Be it further resolved that the budget for the study committee be set at \$15,000/year and that funds be derived from gifts to the AC designated for that purpose; and

Be it further resolved that the committee shall present its report to the 48th General Assembly, including any recommendations it may present.

Adopted by Ohio Valley Presbytery at its stated meeting, May 21, 2019

Attested by /s/ TE Larry C. Hoop, stated clerk.

OVERTURE 45 from Missouri Presbytery (to AC, OC)
“Form an Ad Interim Committee to Seek Consensus on
Doctrinal Boundaries and Pastoral Care in the Current
Debates About Sexuality”

Whereas there is great responsibility and opportunity, occasioned by the cultural moment, for the church to be better equipped to announce and embody the gracious, dignifying welcome and life-giving wisdom found in the Gospel of Jesus Christ to non-Christians who live with homosexuality or experience unique manifestations of brokenness in matters of gender and sexuality; and

Whereas there is significant complexity to some important aspects of the theological, pastoral, terminological, and missiological issues underlying homosexuality; and

Whereas there is already significant disagreement and discord within the PCA with respect to:

- approaches to pastoral care for Christians living with homosexuality; and
- the use of such terms as “sexual orientation,” “gay,” “sexual minorities,” “gay Christian” and the “identity questions” it raises, etc., and whether such use constitutes profound doctrinal or perhaps practical error, and ought to be soundly condemned and censured or, on the other hand, tolerated, with proper caveats and qualifications; and

Whereas doctrinal boundaries and pastoral applications of sensitive and/or controversial issues are best made by deliberative and collaborative debate, study, conversation, and consensus-building rather than by judicial fiat in investigations and trials, a principle that was demonstrated to be so helpful in the case of the Ad-Interim Committee on Divorce and Remarriage (1992) and the Ad-interim Committee on the Days of Creation (2000); and

Whereas the peace and purity of the church as well as *the integrity of and energy for the mission of the church to our secular culture* is at stake in these current debates; and

Whereas our Presbytery *ad hoc* committee appointed to investigate Memorial PCA’s hosting of the 2018 Revoice conference, after giving careful consideration to the underlying theological, pastoral, and missiological matters, recommended that we overture the General Assembly for a further in-depth study/consensus-building committee for the purpose of coming to greater doctrinal clarity in pursuit of a deeper church unity on issues touching homosexuality;

Therefore, be it resolved that the 47th General Assembly create an Ad Interim Committee (AIC) to study the topic of sexuality with particular attention to the issue of where the church has failed in its ministry to same-sex-attracted men and women, and what the church ought to be doing now in its ministry to them, while neither compromising the gospel nor dulling the vitality of its message to lost people.

The committee is tasked with preparing a report which:

- Shall seek, as much as consciences permit, *to build a consensus on these difficult matters* so as to secure a place, within trusted boundaries, for our wider church to grow in their witness to Christ and live at peace with one another; and
- Shall address: (1) the nature of temptation, sin, and repentance as regards same-sex-attraction; (2) the propriety of using terms like “gay,” “gay Christian” when referring to a believer living with same-sex attraction; (3) The status of "orientation" as a valid anthropological category; (4) the practice of “celibate partnerships” and “romantic coupling” for same-sex-attracted Christians; and
 - Shall include suggested ways to articulate and defend a Biblical understanding of homosexuality in the context of a culture that denies that understanding; and
 - Shall include an annotated bibliography of resources on sexuality which the Committee recommends for helping pastors and Sessions shepherd their people who live with same-sex attraction; and
 - This Committee may:
 - a. report to the 48th GA in Birmingham (2020) any statement it adopts as a Committee, without needing to move it for GA adoption.
 - b. recommend to the 48th GA any statement it believes would be prudent and warranted for the Assembly to adopt.

Be it further resolved that the Moderator of the 47th General Assembly appoint the seven voting members who shall be either PCA teaching or PCA ruling elders (at least two of each kind), including members whose writings have included theological engagement on the issue and members who have had pastoral interaction with those struggling with same-sex attraction; and

Be it further resolved that the Committee be permitted to recruit others, within the confines of its budget, to serve as its advisors, regardless of denomination or gender, with particular concern to secure those with experience in counseling those dealing with same-sex attraction; and

- Be it further resolved**, that, in addition to Scripture and the PCA *Confession of Faith* and Catechisms, the Committee consider studies and statements of other bodies outside and within the PCA (including, but not limited to, the Council on Biblical Manhood and Womanhood’s “Nashville Statement”; the RPCNA’s “Contemporary Perspectives on Sexual Orientation: A Theological and Pastoral Analysis”; the RPCES’ “Pastoral Care for the Repentant Homosexual”; Missouri Presbytery’s “Homosexuality and the Gospel of Grace: Faithfulness to the Lord’s Calling in an Age of Sexual Autonomy” and “Missouri Presbytery Ad Hoc Committee to Investigate Memorial Presbyterian Church for Hosting the Revoice 18 Conference in July 2018”; the statements on homosexuality issued by the 5th, 24th, and 27th General Assemblies of the PCA and the January 14, 2015, Report of the CMC Subcommittee on Homosexuality) and resources recommended in those documents; and
- Be it further resolved** that the budget for the study committee be set at \$15,000/year and that funds be derived from gifts to the AC designated for that purpose; and
- Be it further resolved** that the committee shall present its report to the 48th General Assembly, meeting in Birmingham, Alabama in 2020; and
- Be it further resolved** that the 47th GA authorize the GA Moderator to appoint the seven voting members of this Committee, **the slate to be approved by the vote of the GA before dismissal of the 47th GA**, per RAO 9-4 and RAO 19-1 (Robert’s Rules, RONR, 11th ed., pp. 174-175, pp. 495-496, and p. 579).

*Adopted by Missouri Presbytery at its called meeting on May 18, 2019.
Attested by /s/ TE Timothy R. Butler, stated clerk*

OVERTURE 46 from Hills and Plains Presbytery (OC)
“Reaffirm PCA’s Commitment Regarding the Sanctity of Life and Our Stance Against Abortion in Particular”

Whereas, the Word of God indicates that all human beings are created in the image of God (Genesis 1:26, 27) and therefore have great worth in God’s sight, and

Whereas, God’s Word also indicates that human life is therefore of such value that to destroy that life for any reason other than that which God has prescribed, which is murder, is of such seriousness as to merit capital punishment (Genesis 9:5, 6), and

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Whereas, God has clearly indicated in his Word that murder is a sin against him, according to the moral law applicable to all times and circumstances, as codified in the tablets of stone known as the Ten Commandments (Exodus 20:13; Deuteronomy 5:17), and

Whereas, the sin of abortion continues to be a common practice in our culture despite political and religious efforts to outlaw, restrict, and prevent it, and

Whereas, our *Confession of Faith* indicates that it is proper and necessary for synods, "...by way of humble petition in cases extraordinary..." (*WCF* 31:4) to address matters which pertain to the civil magistrate, and

Whereas, both the legalization of the murder of a helpless class, resulting in the loss of more than 51 million lives, and the forced subsidization of such by individuals opposed to it, constitute such an extraordinary case,

Therefore, be it resolved that the General Assembly of the Presbyterian Church in America officially, and on the basis of the inspired and authoritative Word of God, declare the following:

We reaffirm our denomination's commitment on this pertinent, prevalent issue regarding the sanctity of life and our stance against abortion in particular. We commend our denominational overtures, particularly

- 1979 – Overture 7 - Revise Assembly's statement on abortion
- 1980 – Overture 12 - Reaffirm original statement on abortion
- 1984 – Overture 14 - Adopt statement that a memorial service is Biblical and appropriate in cases of miscarriage
- 1989 – Overture 17 - Oppose research on transplantation of fetal tissue
- 1993 – Overture 25 - Protection of Life of the Unborn
- 1993 – Overture 41 - Exhort SBC to Continue Strong Stand Against Abortion
- 1999 – Overture 27 - Reaffirm the sanctity of life
- 2010 – Overture 28 - Sanctity of Life Resolution
- 2014 – Overture 43 - Expression of Support for Sanctity of Life and Marriage

The content of these preceding overtures, which span years, and can be difficult to find, are compiled for easy reference in the Attachment to this overture, which may be found beginning on p. 718.

Adopted by Hills and Plains Presbytery at its stated meeting, May 4, 2019
Attested by /s/ RE Bill Boyd, stated clerk

OVERTURE 47 from Missouri Presbytery (to AC, OC)
 “Formation of a Study Committee on Domestic Abuse and Sexual Assault” (Version 9)

Whereas, the sins of domestic abuse and sexual assault are expressly forbidden (2 Timothy 3:2-5; Jude 7; Exodus 21:15; Deuteronomy 22:25-27; also *WLC* 135 and 139); and

Whereas, these sins are especially heinous because they are “against the express letter of the law,” “break many commandments,” “admit of no reparation,” and often involve various other aggravations (*WLC* 151); and

Whereas, these sins are grievously prevalent in our society;²¹ and

Whereas, these sins often produce in the victims a complex response of denial along with immense fear and shame that persist with varying severity throughout life (e.g., 2 Samuel 13:1-22); and

Whereas, it is the responsibility of the elders of the church to exercise their authority, severally and jointly, to shepherd those who are under their care by guarding against such sinful behavior as much as possible, by wisely caring for those victimized by the sins of others, and by appropriately disciplining those guilty of such sins toward a full repentance; and

Whereas, these sins have been a concerning subject of attention not only in other denominations but even in the proceedings of the 46th General Assembly; and

Whereas, the 42nd General Assembly previously exhorted the PCA and its courts to respond boldly against one form of these sins, namely the sexual abuse of children; and

Whereas, no standardized resources for pastoral care on these sins and their complex consequences exist for officers, church courts, and agencies in the PCA; and

Whereas, no clear guidelines for policy or practice with regard to these sins exist for the officers, church courts, and agencies in the PCA that would protect individuals and congregations; and

²¹ For example, the National Domestic Violence Hotline reports: “More than 1 in 3 women (35.6%) and more than 1 in 4 men (28.5%) in the United States have experienced rape, physical violence and/or stalking by an intimate partner in their lifetime” (available at <http://www.thehotline.org/resources/statistics/>, accessed 6/15/18). For further sobering statistics on sexual violence see the National Center for Injury Prevention and Controls report entitled *Sexual Violence Surveillance: Uniform Definitions and Recommended Data Elements* (Atlanta: Center for Disease Control, 2014; available online at http://www.cdc.gov/violenceprevention/pdf/sv_surveillance_definitions-2009-a.pdf).

Whereas, the Rules of Discipline make no consideration for the unique heinousness of these sins and their practical effect on victims;

Therefore, be it resolved that Missouri Presbytery hereby overtures the 47th General Assembly of the PCA to form a committee to study:

- (1) the nature of domestic abuse and sexual assault;
- (2) the pastoral resources available for the care of survivors of these sins;
- (3) the best practices and policy guidelines for elders, church courts, and agencies for protecting against these sins and for responding to them;
- (4) the possibility of changes to the Rules of Discipline that would appropriately protect victims of these sins within a biblical process; and
- (5) the possible need for repentance as a church; and

Be it further resolved that the committee shall be appointed by the moderator, and shall include among its members or advisory members at least two subject-matter experts and at least two women; and

Be it further resolved that the budget for the study committee be set at \$15,000/year and that funds be derived from gifts to the AC designated for that purpose, with Missouri Presbytery committed to offer some money; and

Be it further resolved that the committee shall present their findings and recommendations for adoption by the 48th General Assembly.

Adopted by Missouri Presbytery at its stated meeting on April 16, 2019

Attested by /s/ TE Timothy R. Butler, stated clerk

OVERTURE 48 from the Session of Christ the King (to OC)
Presbyterian Church, Norman, Oklahoma

“Make a Stronger Statement regarding Abortion”

(Rejected by Hills and Plains Presbytery at its stated meeting

May 4, 2019 [RAO 11-10])

Whereas, the Word of God indicates that all human beings are created in the image of God (Genesis 1:26, 27) and consequently have great worth in God’s sight, and

Whereas, God’s Word also indicates that human life is therefore of such value that to destroy that life for any reason other than that which God has prescribed, which is murder, is of such seriousness as to merit capital punishment (Genesis 9:5, 6), and

Whereas, God has clearly indicated in His Word that murder is a sin against Him, according to the moral law applicable to all times and

circumstances, as codified in the tablets of stone known as the Ten Commandments (Exodus 20:13; Deuteronomy 5:17), and

Whereas, the Supreme Court decision known as *Roe v. Wade*, which struck down laws prohibiting the practice of abortion of unborn children and legalized abortion in every state in the United States of America, was predicated upon a fraudulent case involving false testimony with respect to the circumstances surrounding it, which circumstances thus wielded powerfully emotional and insidiously persuasive, yet mythical, import, and

Whereas, the fraudulent nature of the entire case was irrefutably verified by testimony subsequent to the ruling by the plaintiff in the case, Norma McCorvey, the so-called Jane Roe, such that crucial alleged facts testified to in court regarding her need for an abortion and injuries suffered by her due to her inability to obtain one were untrue (as documented in the books *I Am Roe: My Life*, *Roe V. Wade, and Freedom of Choice* and *Won by Love* and the documentary film “I Was Wrong”), and

Whereas, Ms. McCorvey spent much of the rest of her life seeking to correct the record and advocate the pro-life cause, and

Whereas, in the course of such advocacy, Ms. McCorvey testified to the manipulation and use of her by ideological radicals intent on promoting the legalization of abortion by any means necessary, and

Whereas, her obviously relevant and groundbreaking testimony has been largely ignored by both the mainstream media and our culture at large, such that *Roe v. Wade*, as legal opinion, is unjustifiably and ignorantly revered by many, and

Whereas, the practice of abortion and its promotion have long been linked to the secular humanistic ideology undergirding the practice of eugenics, which came to expression in the death camps of Nazi Germany, and which was advocated in the writings of the founder (Margaret Sanger, who publicly advocated the forced sterilization, abortion, and elimination of whole races and classes of people) of the most prolific dispenser of abortion today, Planned Parenthood, and

Whereas, recent video documentary evidence (made public by the Center for Medical Progress in 2015, and validated by the investigation and ruling of the United States Fifth Circuit Court of Appeals in January, 2019) has demonstrated that Planned Parenthood has sold body parts obtained through abortion to those wishing to harvest human organs for a variety of purposes, in violation of law, and

Whereas, certain lawmakers within the United States government have persisted and now again succeeded in forcing American taxpayers,

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against their desires and beliefs, in multiple ways, to fund and undergird these wicked practices through government subsidization of Planned Parenthood and other less prominent abortion providers, and

Whereas, medical science has advanced to the point of demonstrating, beyond a shadow of a doubt, that the fetus within a mother's womb is a living organism, distinct from the mother's body (possessing distinct DNA, etc.), and

Whereas, the notion that a living being changes into a different type of organism by passing through a birth canal is untenable, both logically and scientifically, and

Whereas, God's Word refers to life in the womb as having personal and human existence (e.g., Psalm 139:15, 16) and metes out capital punishment for causing the death of an unborn child, confirming its status as a human being created in the image of God (Exodus 21:22-25), and

Whereas, the oft-cited cases of rape and incest do not justify the practice of abortion, since the unborn child bears no responsibility for those sins and is the one who is punished by losing his life through abortion, though innocent, which is a gross injustice and which adds sin to sin, and

Whereas, there are no such things as "unwanted children," adoption agencies having waiting lists of years consisting of couples who desperately want children and would gladly take those who are being aborted, and

Whereas, the support services for pregnant women, including the unwed, are so prolific as to render any woman contemplating an abortion utterly unjustified, if not dishonest, in basing her decision on a lack of support or ability to raise the child, and

Whereas, since *Roe v. Wade*, there have been more than 51 million murders of human beings through abortion in the United States (an extremely conservative figure, according to a comparison of information from the Centers for Disease Control and the Guttmacher Institute), the overwhelming majority of which have been perpetrated in order to avoid responsibility, undergird promiscuity, assert sinful autonomy, or for other depraved purposes (based on information obtained through surveys by the Guttmacher Institute), and

Whereas, according to statistics available to the public, in the state of New York there are now more abortions than live births, and

Whereas, God's Word continually commands His people to do such as to "open your mouth for the mute, for the rights of all who are destitute; open your mouth, judge righteously, defend the rights of the poor and

needy” (Proverbs 31:8, 9), and is full of such admonitions to speak for and defend those who cannot speak for or defend themselves, and

Whereas, the foregoing demonstrates that the unborn are most certainly a quintessential example of such a category of persons, and

Whereas, the recent bill passed by the New York legislature and signed into law by its governor effectively legalizes not only abortion up until the moment of birth, but also infanticide after birth at the sole discretion of the mother, an act which was given a standing ovation by those present, and

Whereas, actions such as these are beyond ghastly and are indicated in Scripture to invite the severe judgment of God upon societies and nations which permit such atrocities, and

Whereas, our *Confession of Faith* indicates that it is proper and necessary for synods, “...by way of humble petition in cases extraordinary...” (WCF 31:4) to address matters which pertain to the civil magistrate, and

Whereas, both the legalization of the murder of a helpless class, resulting in the loss of more than 51 million lives, and the forced subsidization of such by individuals opposed to it, constitute such an extraordinary case by any reasonable and honest definition, and

Whereas, elders in the Church of the Lord Jesus Christ are shepherds and watchmen, given the responsibility to warn its people of the solemn judgment of God when their sin demands such, and

Whereas, the Scriptures declare that a failure to discharge this responsibility faithfully, as in the case of the watchmen and shepherds of Israel, disposes those shepherds and watchmen themselves to the awesome judgment of God (Isaiah 56:9-12; Ezekiel 33:1-9; 34:1-10);

Therefore, be it resolved that the Session of Christ the King Presbyterian Church, Norman, Oklahoma, hereby overture the 47th General Assembly of the Presbyterian Church in America and request that it officially, and on the basis of the inspired and authoritative Word of God, declare the following:

First, that all who participate in the practice of abortion, including mothers, for any reason other than to save the physical life of the mother, are guilty of complicity in heinous sin, and subject to the severe judgment of God unless they repent and seek His forgiveness,

Second, that all such above persons are not beyond the grace of God, and that forgiveness and healing are abundantly available to such as will humble themselves in godly sorrow leading to sincere repentance and submission to the revealed will of God in Scripture,

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Third, that sexual activity and pregnancy are inextricably linked according to the design of God the Creator, rendering individuals engaged in intentional sexual activity responsible for all of its results and consequences, and

Fourth, that a woman's body, in addition to being biologically distinct from an unborn baby, is moreover not solely her own, to be regarded and utilized purely in accordance with her own autonomous discretion, but rather ultimately belongs to God the Creator, and is to be utilized strictly in accordance with His revealed will, and

Fifth, that all professing Christians, especially those who labor in civil government, are obligated to oppose the practice of abortion with all the vehemence befitting the severity and urgency of the issue,

Sixth, that professing Christians who labor in civil government, who also advocate and approve of the practice of abortion, should be disciplined to the limit of church censure until and unless they repent of such wickedness, and

Seventh, that the civil authorities in the United States of America, at all levels, are hereby warned that they are inviting the temporal and awesome judgment of God upon our nation in allowing this atrocity to continue, and that they are urged to repent and exercise their God-given function of restraining evil by protecting the rights of all people, especially the powerless, and including the unborn, and

Eighth, that the churches of the Presbyterian Church in America are urged to consider the inclusion of ministries to abortion clinics and support of and cooperation with pro-life pregnancy resource agencies as part of their diaconal programs, and

Ninth, that the churches of the Presbyterian Church in America are urged to redouble their efforts in biblical instruction on sex, sexuality, marriage, and family, and on God's will concerning the interrelation of and participation in all of these.

Grounds:

1. The previous overtures and statements approved by the General Assembly, while salutary, do not speak explicitly and strongly enough to the biblical specifics surrounding the issue.

2. These previous overtures contain nothing affirming and declaring the responsibility of the Church to discipline those who are sinning in this area.
3. These previous overtures include little regarding the responsibility of Christian political leaders to oppose abortion, or regarding their sin in being complicit in approving or promoting it through various legislation, and their consequent liability to church discipline. Inasmuch as there are many professing Christians in the political arena who regard their political activity and commitments as unaccountable to church discipline and who thus feel confident in participating in the promotion of abortion on demand and its funding with no spiritual consequences, this needs to be addressed explicitly and officially by the Church, and such attention is long overdue.
4. The scientific, historical, and moral mythology surrounding abortion and its justification, including the deceptive and false context of the Roe V. Wade decision, and the nature and history of Planned Parenthood, needs to be officially and comprehensively addressed in the rationale for the Church's position. This has not been adequately accomplished in previous overtures, and is the reason for the extensive "Whereas" section of the proposed overture.
5. The secular humanistic culture concomitant with abortion on demand is becoming more brazen and aggressive daily. This requires a forceful, frank, and aggressive response from the Church. Abortion is an atrocity. Language which mollifies portrayal of the extreme evil of its nature, or which fails to speak accurately and honestly about the ramifications of its practice, is a dereliction of the duty of ministers of the Word and shepherds who are called to tell the sheep the truth, whatever consequences that might entail. To water down the truth in an effort to be "temperate" is in this context to unfaithful to our calling.
6. Sound and truly loving pastoral practice brings those who have sinned to an awareness of the heinousness of their sin, leading to godly sorrow which produces true repentance unto life. A too hasty application of comfort to those who have sinned in this way makes such a process impossible. Discretion and prudence are needed in the application of truth to individual cases, discerning where a person is in the process of repentance, but refraining from strong public statements and warnings regarding the practice of abortion does not well serve those who are grieving over their sin. Rather, true repentance joined with genuine faith in the justifying grace of Christ should render such individuals the strongest proponents of such language.

Attachment To Overture 46
(see p. 709)

Overtures to Previous General Assemblies
Regarding the Sanctity of Life

1979

15, North Georgia, to B&O, 7-8, B, p. 33; 7-37, III, 3, p. 97, Affirmative as amended, “Revise Assembly's statement on abortion” [*M6GA*, p. 72]

Overture 15. From the Presbytery of North Georgia

Whereas, the Sixth General Assembly was of one mind in its general consideration of the abortion issue, but was divided on the question whether abortion might be justified if deemed necessary to save a woman's life,

Therefore, be it resolved that North Georgia Presbytery request the General Assembly to revise the Assembly's statement on abortion (*Minutes*, p. 72) to read as follows:

1. That because Scripture clearly affirms the sanctity of human life and condemns its arbitrary destruction, we affirm that the intentional killing of an unborn child between conception and birth (abortion) is clearly a violation of the Sixth Commandment in all cases except possibly that in which it appears that no other remedy will save the life of the mother. The Assembly is divided as to whether this case would justify abortion.”

Adopted unanimously at the Stated Winter Meeting of North Georgia Presbytery, January 20, 1979.

Attest: R. G. Valentine, Stated Clerk of North Georgia Presbytery

Answered in the affirmative as amended. § 7-37, III, 3; p. 97.

1979

18, Eastern Carolina, to B&O, 7-8, B, p. 33; 7-37, III, 3, p. 97, Answered by statement; refer to Overture 15, “Amend 1978 statement on abortion”

1979

33, Mid-Atlantic, to B&O, 7-8, B, p. 34; 7-37, III, 3, p. 97, Answered as amended; refer to Overture 15,

1980

I2, Evangel, to B&O, 8-7, B, p. 33; 8-69, III, 2, p. 97, Affirmative as amended, "Reaffirm original statement" [*M6GA*] on abortion

Overture 12: From Evangel Presbytery

Whereas, the General Assembly, as a Court of Jesus Christ, should speak with a united voice in affirming the sanctity of human life under the protection of the Sixth Commandment,

Therefore Be It Resolved, that Evangel Presbytery overture the Eighth General Assembly to reaffirm its original statement on abortion: "That because Scripture clearly affirms the sanctity of human life and condemns its arbitrary destruction, we affirm that the intentional killing of an unborn child between conception and birth, for any reason at any time, is clearly a violation of the Sixth Commandment. "

Added to this statement are the following affirmations: "Concerning crisis pregnancies in which it appears that the premature removal of the unborn child from the mother is a necessary consequence of medical procedures essential to preserving the mother's life, we affirm that: The Sixth Commandment not only forbids the taking of innocent life for whatever reason, but also requires the preserving of innocent life wherever possible, The life of the mother as well as her child comes under the full protection of the Sixth Commandment and all moral medical wisdom and skill must be used to preserve her life as well as the life of her child.

Attest: C. Gene Pjorks Stated Clerk

To say that we are ever placed in the position of choosing between two sins (killing the child or neglecting the preservation of the mother's life) is to surrender our belief in the Sovereign overruling providence of our All-wise and All-holy God (1 Cor. 10:13) and to allege that we must 'do evil that good may come' . . . a philosophy clearly condemned by Scripture.

An exception is not made even in the extremely rare case in which in the judgment of competent medical authorities, the unborn child's continuing presence inside the mother's body will necessarily lead to the mother's death, the premature removal of the unborn child may be justified, provided that all medical wisdom, judgment, and skill are used to preserve the life of the child as well as the life of the mother. This premature removal of the unborn child shall be at that juncture of time where the greatest possibility for recovery is indicated for both mother and child. If life is lost in such a case, and the death occurs not out of criminal negligence, but merely out of the limitations of

human knowledge and skill, all has been done morally that could be done. If we cannot save both lives, we are nevertheless morally bound to save the life we can. "

Adopted this 22nd day of January, 1980, in meeting at the Oak Park Presbyterian Church, Montgomery, Alabama. Answered in the affirmative as amended. § 8-69, III, 2; p. 97.

1980

27, Ascension, to B&O, 8-7, B, p. 33; 8-69, III, 3, p. 98, Refer to Overture 12, "Affirm action of Sixth GA re: abortion"

1984

09, Central Florida, to CJB, 12-10, B, p. 48; 12-53, II, 32, p. 134, Refer to Overture 14, "In re: Services for worship for infants who do not survive premature birth"

1984

14, Westminster, to B&O, 12-10, B, p. 42; 12-31, III, 3, p. 102, Affirmative as amended, "Adopt statement that a memorial service is Biblical and appropriate in cases of miscarriage"

Overture 14: From the Presbytery of Westminster

Whereas, the Presbyterian Church in America, in conformity with the teaching of Scripture, has affirmed that human life begins at conception and continues both before and after birth (Report of the Ad-Interim Committee on Abortion, adopted by the Sixth General Assembly); and

Whereas, miscarriage, as well as abortion, most often results in the death of a human being; and

Whereas, the loss of the life of an unborn child by miscarriage is often a definite source of grief and sorrow to the parents of the child; and

Whereas, funeral and memorial services are regularly conducted for the worship of God and the consolation of the living at the death of a loved one; and

Whereas, it has not generally been the practice in our churches to conduct memorial services at the time of miscarriages in which there are no physical remains of the child to be buried; and

Whereas, this issue which has long been neglected by the Church of Christ and which now, more than ever, should be addressed by the church in the light of Scripture;

Therefore, Westminster Presbytery respectfully overtures the Twelfth General Assembly to adopt the following statement: "In view of the Biblical teaching that life begins at conception, a memorial service, given to the glory of God and for the comfort of the bereaved, is Biblical and therefore appropriate in regard to miscarriage, and should be encouraged, regardless of the existence of physical remains available for burial."

Attest: Larry E. Ball, Stated Clerk

Answered in the affirmative as amended, 12-31, III, 3, p. 102.

1989

23, Tennessee Valley, to B&O, 17-91, II, 5, p. 178, "Oppose research on transplantation of fetal tissue"

Overture 23 from Tennessee Valley Presbytery, "Oppose Research on Transplantation of Fetal Tissue"

Whereas National Institutes of Health (NIH), a federal agency under the Department of Health and Human Services is responsible for supporting the majority of health sciences research, and

Whereas NIH is in the process of deciding whether to lift the moratorium on the funding of fetal tissue research, and

Whereas NIH has accepted the unanimous recommendation from the Advisory Council to the Director, which states, according to the January 1989 issue of the *FASEB Newsletter* (the official newsletter of the Federation of American Societies of Experimental Biology), "The federal government should resume funding research on the therapeutic transplantation of fetal tissues from elective abortions as treatment for diabetes and Parkinson's disease," and

Whereas we, as members of the evangelical, Bible-believing denomination, The Presbyterian Church in America, believe that elective abortions are against the teaching of the Bible, and

Whereas we believe that the arguments to use fetal tissue obtained from elective abortions would be a seductive, though perhaps unintended, way to convince the general public that elective abortions are in the public interest if the tissues so obtained may be used for transplantations to relieve human suffering,

Now therefore be it resolved that the Tennessee Valley Presbytery respectfully overture the 17th General Assembly of the Presbyterian Church in America (PCA) to express its moral conviction to the

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executive and legislative branches of the federal government that such research using fetal tissue from *elective* abortions should not be allowed, and

Be it further resolved that the General Assembly inform our congregations of these issues and encourage all members of the PCA to write their congressmen and senators informing them of their opposition.

*Adopted at the Spring Stated Meeting of the Tennessee Valley Presbytery
Attest: J. Render Caines, Stated Clerk*

1993

39, Rocky Mountain, to B&O, 21-56, III, 25, p. 160, "Protection of Life of the Unborn"

25. That Overture 39 from Rocky Mountain Presbytery be answered in the affirmative as amended. *Adopted*

Overture 39 From Rocky Mountain Presbytery
"Protection of Life of the Unborn"

Whereas, Scripture teaches us the sacredness of human life (Genesis 9:6-7); and Whereas, Scripture teaches that human life begins at conception (Psalm 139:13-16) with God "having fashioned us in our mother's womb"; and Whereas, since 1973 a monstrous blight of abortion on demand has come upon our nation through the Supreme Court decision of *Roe v. Wade*-, and

Whereas, the Christian Church has had a long history of opposition to abortion (e.g., *Didache*, 2.2); and

Whereas, the PCA has taken a consistent Christian position in opposition to abortion on demand (see e.g., *M6GA*, Appendix O, pp. 270-285, as well as subsequent GAs to the 6th GA, that passed resolutions in opposition to abortion); and

Whereas, the Christian Church in this land is free to lawfully appeal and plead to her rulers for godly laws and precepts to be enacted, and contrariwise, to urge the repeal of ungodly laws; and

Whereas, President Clinton has enacted executive orders to further endanger the safety and sanctity of the unborn; and

Whereas, President Clinton has taken a public stand approving abortion on demand, despite the Christian Church's (including President Clinton's own Church) long and honorable support of the unborn;

Therefore, Be it Resolved that the 21st General Assembly of the Presbyterian Church in America prayerfully and respectfully urge President Clinton

to do all in his power as Chief Executive of the United States of America (having been placed in that position by God, Rom. 13:1-7) to protect the life of the unborn, for ultimately he must answer to Almighty God for the responsibilities to which he has been entrusted (2 Corinthians 5:10) and that the Stated Clerk of the PCA communicate this to the President by means of this overture and the PCA's position paper on abortion."

*Adopted at Spring Stated Meeting of Rocky Mountain Presbytery, April 22, 1993.
Attested by: /s/ Lyle E. Lagasse Stated Clerk*

1993

41, South Texas, to B&O, 21-56, III, 27, p. 161, "Exhort SBC to continue strong stand against abortion"

27. That Overture 41, from South Texas Presbytery be answered in the affirmative as amended: *Adopted*

OVERTURE 41 from the Presbytery of South Texas
"Exhort SBC to Continue Strong Stand Against Abortion" *Adopted*

Whereas, the Bible declares that life begins at conception and therefore, that abortion is murder,

Whereas, the present administration of the federal government supports pro-abortion positions and practices;

Whereas, the Southern Baptist Convention has on numerous prior occasions taken a stance in opposition to abortion;

Therefore Let it Be Resolved that the General Assembly of the Presbyterian Church in America exhorts our brothers in the Southern Baptist Convention to continue to take a Scriptural position concerning the value of human life and the atrocity of abortion and the responsibility of all Christian leaders to support human life issues.

*Adopted by the Presbytery of South Texas on April 24, 1993.
Attested by: /s/ Irvin M. May Jr., Stated Clerk*

1999

27, Philadelphia, to B&O, 27-44, III, 14, p. 175, Affirmative as amended, "Reaffirm the sanctity of life"

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That **OVERTURE 27** from the Presbytery of Philadelphia, “Reaffirm the Sanctity of Life,” be answered with this substitute: *Adopted as amended*

The 27th General Assembly of the PCA reaffirms with united voice the sanctity of human life under the protection of the Sixth Commandment. And to that end,

1. The Stated Clerk is requested to do the following:
 - a. Remind all the churches and presbyteries of the continuing availability of its published report on the sanctity of Human Life adopted by the Sixth General Assembly.
 - b. That his letter to the churches regarding the actions of the 27th General Assembly repeat recommendations 2, 3, 5, 6, and 8 urging our churches and presbyteries to seek God’s enablement and grace to implement them in light of the continued tragedy of abortion on demand in America.
 - c. Appoint someone to lead the Assembly in prayer for this issue at this time.
 - d. Appoint a national PCA day of prayer and fasting for the ending of abortion to be held at an appropriate day in the year AD 2000, inviting NAE churches, our sister NAPARC churches and other approved PCA ministries and agencies to join with us.
2. That each of the PCA Presbyteries be urged to establish a pro-life committee to address the recommendations of the Sixth General Assembly Report on the Sanctity of Human Life among its constituent particular churches.

RE Robert Brown led the Assembly in prayer regarding the sanctity of life issue.

NOTE: The following commissioners registered their negative note on Recommendation 14, especially item 6 - TE David F. Coffin Jr ; TE J. Paul Poynor, and TE Scott R. Wright

2010

28, South Florida, to OC, 38-54, III, 4, p. 352, Affirmative as amended, “Sanctity of Life Resolution”

4. That **Overture 28** from South Florida Presbytery (“Sanctity of Life Resolution”) be answered in the affirmative as amended as follows (strike-through for deletions; underscore and bold for additions):

APPENDIX V

Therefore be it resolved by the Presbyterian Church in America, that we will encourage all our members to immediately begin to approach professing Christians in all denominations:

To join with the entire Body of Christ for the protection of the unborn, acting in solidarity with other denominations in prayer and obedience to God, by whose sovereign might alone the scourge of legalized abortion will be broken;

To offer pastoral and practical care for those individuals affected by unplanned pregnancies or victimized by abortion;

To speak prophetically against the culture of death, confronting it in the power of God's truth;

To proclaim ~~hold our culture accountable before~~ the binding and unchallengeable authority of God's Holy Word over every man, woman, institution, and nation, in every area of life;

To lovingly call offending parties to repentance in Jesus Christ, and restoration by the Holy Spirit to new obedience;

To declare ~~proclaim~~ the authoritative truth of God, both to our own members and in the public square, concerning God's righteous demands upon the judicial, legislative, and executive branches of our government at every level.

The General Assembly instructs the Stated Clerk to communicate the substance of this overture to each presbytery, session and teaching elder of the PCA to further communicate to their congregations.

so that as amended, the resolution reads:

Therefore be it resolved by the Presbyterian Church in America, that we will encourage all our members to immediately begin to approach professing Christians in all denominations:

To join with the entire Body of Christ for the protection of the unborn, acting in solidarity with other denominations in prayer and obedience to God, by whose sovereign might alone the scourge of legalized abortion will be broken;

MINUTES OF THE GENERAL ASSEMBLY

To offer pastoral and practical care for those individuals affected by unplanned pregnancies or victimized by abortion;

To speak prophetically against the culture of death, confronting it in the power of God's truth;

To proclaim the binding and unchallengeable authority of God's Holy Word over every man, woman, institution, and nation, in every area of life;

To lovingly call offending parties to repentance in Jesus Christ, and restoration by the Holy Spirit to new obedience;

To declare the authoritative truth of God, both to our own members and in the public square, concerning God's righteous demands upon the judicial, legislative, and executive branches of our government at every level.

The General Assembly instructs the Stated Clerk to communicate the substance of this overture to each presbytery, session and teaching elder of the PCA to further communicate to their congregations." *Adopted*

Grounds:

- a) The Holy Spirit, speaking infallibly in Scripture, declares that human life is sacred, and that it begins at conception.
- b) This authoritative declaration by Almighty God makes the protection of all human life from the moment of conception to the moment of birth an inescapable moral duty for all men.
- c) The taking of the life of an unborn person is a violation of the sixth commandment, "Thou shall not murder," and is in fact premeditated murder.
- d) A considerable number of our elected and appointed government leaders want to make and keep legal the killing of the unborn for any and every reason.
- e) This assault on the unborn calls for a unified effort by Christians of all denominations to protect the unborn child from the moment of conception to the moment of birth and afterwards.
- f) Each and every person will one day stand before our sovereign God to give an account for his or her life, and whether or not that life was lived under the Lordship of Jesus Christ, the Lord of life.

Overture 28 from the South Florida Presbytery “Sanctity of Life Resolution”

Whereas the Holy Spirit, speaking infallibly in Scripture, declares that human life is sacred, and that it begins at conception; and

Whereas this authoritative declaration by Almighty God makes the protection of all human life from the moment of conception to the moment of birth an inescapable moral duty for all men; and

Whereas the taking of the life of an unborn person is a violation of the sixth commandment, “Thou shall not murder,” and is in fact premeditated murder; and

Whereas a considerable number of our elected and appointed government leaders want to make and keep legal the killing of the unborn for any and every reason; and

Whereas this assault on the unborn calls for a unified effort by Christians of all dominations to protect the unborn child from the moment of conception to the moment of birth and afterwards; and

Whereas each and every person will one day stand before our sovereign God to give an account for his or her life, and whether or not that life was lived under the Lordship of Jesus Christ, the Lord of life;

Therefore be it resolved by the Presbyterian Church in America, that we will encourage all our members to immediately begin to approach professing Christians in all denominations:

To join with the entire Body of Christ for the protection of the unborn, acting in solidarity with other denominations in prayer and obedience to God, by whose sovereign might alone the scourge of legalized abortion will be broken;

To speak prophetically against the culture of death, confronting it in the power of God’s truth;

To hold our culture accountable before the binding and unchallengeable authority of God’s Holy Word over every man, woman, institution, and nation, in every area of life;

To lovingly call offending parties to repentance in Jesus Christ, and restoration by the Holy Spirit to new obedience;

To proclaim the authoritative truth of God, both to our own members and in the public square, concerning God’s righteous demands upon the judicial, legislative, and executive branches of our government at every level.

MINUTES OF THE GENERAL ASSEMBLY

Adopted by the South Florida Presbytery at its stated meeting, April 20, 2010
Attested by /s/ TE William N. Sofield, stated clerk

2014

43, Savannah River, to OC, 57, 66, 850, Negative, “Expression of Support for Sanctity of Life and Marriage”

Overture 43 from Savannah River Presbytery (to OC) “Expression of Support for Sanctity of Life and Marriage”

Whereas the Bible states that when there is a conflict between God's Law and human law, we must obey God rather than men (Acts 5:29), and Whereas the First Amendment of the U.S. Constitution specifically prohibits Congress from establishing any law "prohibiting the free exercise of religion," and

Whereas the environment for religious freedom worsens day by day in the United States, and

Whereas some Christians today – including employers, chaplains, and others, must choose between being faithful to their Biblical convictions regarding the sanctity of human life and the sanctity of marriage, or face punitive federal government penalties, and

Whereas God calls His Church to bear prophetic witness to His Truth in human society, and

Whereas the Presbyterian Church in America, of which the Savannah River Presbytery is a member, is on record regarding the sanctity of human life and of marriage in accordance with that Truth; therefore

Be it resolved that Savannah River Presbytery hereby go on record expressing its gratitude to and prayers for corporations, public and private for-profit and non-profit entities, chaplains and others who have taken a stand for the sanctity of human life, and to the Christian men and women in private businesses facing fines, penalties, and ostracism for declining out of religious conviction to provide their services for same-sex marriage ceremonies, and

Be it further resolved that Savannah River Presbytery call upon the 42nd General Assembly of the Presbyterian Church in America to adopt this resolution.

Adopted by Savannah River Presbytery at its Stated Meeting, April 15, 2014
Attested by/s/ RE William L Hatcher, stated clerk

APPENDIX W
COMMUNICATIONS
TO THE FORTY-SEVENTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA

COMMUNICATION #1

From the NAE (National Association of Evangelicals)

National Association of Evangelicals
PO Box 23269, Washington, D.C. 20026

February 18, 2019

General Assembly
Presbyterian Church in America
1700 North Brown Road, Suite 105
Lawrenceville, GA 30043

Dear Ruling and Teaching Elders of the PCA,

Greetings and God's blessings in the Name of Jesus Christ as you gather this June for the 47th General Assembly of the Presbyterian Church in America.

Thank you for your faithfulness to God, Scripture and the historic orthodox tenets of our Christian faith. God has abundantly blessed you in so many ways including the significant growth of the PCA since your founding in 1973. The influence of your churches, schools, leaders and many ministries extends far beyond the PCA to bless us all and we are grateful.

Your membership in the National Association of Evangelicals has long contributed to the significant and ongoing influence you have on our forty denominations and many evangelical organizations and ministries. PCA leaders are multiple and exemplary on the NAE board and staff. You evidence a fulfillment of the description on the PCA website that "We long to join in cooperative ministry with other parts of the universal church to pursue God's global mission." Your engagement with other evangelicals is well described on the first page when searching PCA on the internet: "The PCA is Reformed in theology, Presbyterian in government, and active in missions. It is characterized by a blend of Reformed practice and broad evangelicalism."

The National Association of Evangelicals celebrates and blesses the PCA with gratitude to our Lord for who you are and all you do as fellow disciples of our Lord Jesus Christ.

Sincerely, in Christ
/s/ Leith Anderson, President

COMMUNICATION 2

From The Reformed Church of Quebec

Église réformée du Québec
Interchurch Committee

May 14, 2019

Fraternal Greetings to the 47th General Assembly
of the Presbyterian Church in America

Dear fathers and brothers in Christ,

Our Saviour calls us to be the lights of the world. We are thankful to be that light amongst the eight million people living in the province of Quebec, Canada. The *Église réformée du Québec* (ERQ) is the *only* French-speaking Reformed confessional witness in the province of Quebec. The ERQ is composed of a total of 360 souls worshipping in five local congregations. Our witness is small, like a nightlight, but by God's grace shining brightly.

Our light has been shining in many ways, particularly through Reformed literature. In the French-speaking world, there is a growing interest in Reformed theology and practice. Best sellers include books written by pastors Kevin DeYoung, Tim Keller, John Piper, and R.C. Sproul. We are feeding that hunger for solid, Reformed teaching.

For instance, Pastor Paulin Bédard writes, translates and prepares Reformed instructional material for publication on the website, *Ressources chrétiennes*. More than 3,700 articles are available free of charge to pastors and Christians throughout the French-speaking world, particularly in developing countries in French-speaking Africa.

Our congregation in Quebec City is publishing several books under the banner *Editions La Rochelle*, the name of the first French confession penned by John Calvin. Publications include French translations of John Sartelle's booklet, *What Christian Parents Should Know about Infant Baptism*; Calvin Cumming's *The Covenant of Grace*; Louis Berkhof's *A Summary of Christian Doctrine*; Mark Jones' *Knowing Christ*; and O. Palmer Robertson's *The Christ of the Covenant*. In celebration of the 400th anniversary of the synod of Dort, we published John Benton's *Evangelistic Calvinism* and Paulin Bédard's *Le solide fondement du salut*, an in-depth study of the Canons of Dort.

Please pray for the Reformed witness in the province of Quebec, Canada as the Lord raises up workers for the harvest. Our synod recently granted licensure to two brothers, Blaise Tsabang and George-Émile Durand, even

APPENDIX W

as they complete their studies at Farel Reformed Theological Seminary. The seminary is directed by PCA missionary, John Garnet Zoellner, who has faithfully served the Reformed Church in Quebec for more than thirty years.

Finally, even as you partner with us in the Quebec mission, we are seeking to be missional. Our Montreal congregation is sponsoring a Syrian refugee family. Our Quebec City congregation is sending a missionary worker to Lyon, France to work as an administrator of a Christian radio network. Our members, who are a minority of minorities – less than one percent of the Quebec population profess an evangelical faith – seek to be light in the world through their good works and their word of testimony. In a world increasingly secular, individualistic, materialistic, hedonistic – in short, a world increasingly dark, our nightlight shines more distinctly.

We pray for the Lord's blessing upon your assembly, its deliberations and its decisions. May the Lord continue to advance the reign of the Lord Jesus Christ through your faithful witness.

With brotherly affection,

Ben Westerveld

Pastor

For the Interchurch Committee of the ERQ

Contact information:

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(418) 659-7943

APPENDIX X

CALL TO ORDER AND OPENING WORSHIP SERVICE

Wednesday, June 26, 2019

1:30 p.m.

Call to Order

Moderator, 46th General Assembly

TE Irwyn Ince

Welcome

Chairman

Host Committee of the North Texas Presbytery

RE Rick Owens

ORDER OF WORSHIP

Preparation for Worship

TE Josh Anderson

Prelude “Adagio”

Edward Elgar

God Calls Us

***Call to Worship – Revelation 5:11-13**

Rev. Brian Davis

Pastor: Then I looked, and I heard around the throne and the living creatures and the elders the voice of many angels, numbering myriads of myriads and thousands of thousands, saying with a loud voice,

People: “**Worthy is the Lamb who was slain, to receive power and wealth and wisdom and might and honor and glory and blessing!**”

Pastor: And I heard every creature in heaven and on earth and under the earth and in the sea, and all that is in them, saying,

People: “**To Him who sits on the throne and to the Lamb be blessing and honor and glory and might forever and ever!**”

***Hymn of Praise – “Crown Him with Many Crowns”**

Crown Him with many crowns, the Lamb upon His throne;
Hark! How the heav'nly anthem drowns all music but its own:
Awake, my soul, and sing of Him who died for thee,
And hail Him as thy matchless King through all eternity.
Crown Him the Lord of love; behold His hands and side,
Rich wounds, yet visible above, in beauty glorified:

No angel in the sky can fully bear that sight,
But downward bends His burning eye at mysteries so bright.

Crown Him the Lord of life, who triumphed o'er the grave,
And rose victorious in the strife for those He came to save;
His glories now we sing who died and rose on high,
Who died, eternal life to bring, and lives that death may die.

Crown Him the Lord of years, the Potentate of time;
Creator of the rolling spheres, ineffably sublime:
All hail, Redeemer, hail! For Thou hast died for me:
Thy praise and glory shall not fail throughout eternity.

Diademata

***Salutation and Prayer of Praise**

Rev. Brian Davis

Pastor: We gather to worship in the name of the Father, and of the Son,
and of the Holy Spirit!

People: Amen!

Pastor: The Lord be with you!

People: And also with you!

Pastor: Our help is in the name of the Lord,

People: The maker of heaven and earth!

Pastor: For we have died, and our life is hidden with Christ in God.

**People: When the Christ who is our life appears, we also will appear
with Him in glory. Alleluia!**

Pastor: Let us pray together:

**People: Almighty God, unto whom all hearts are open, all desires
known, and from whom no secrets are hid; cleanse the thoughts of our
hearts by the inspiration of Your Holy Spirit, that we may perfectly
love You, and worthily magnify Your holy name; through Christ our
Lord. Amen!**

God Cleanses Us

Prayer of Confession

Almighty and most merciful God,
we have erred and strayed from Your ways like lost sheep.
We have followed too much the devices and desires of our own hearts.

We have offended against Your holy laws.
We have left undone those things which we ought to have done;
and we have done those things which we ought not to have done.

Silent Prayer of Confession

O Lord, have mercy upon us.

Spare those who confess their faults.

Restore those who are penitent, according to Your promises
declared to the world in Christ Jesus our Lord.

And grant, O merciful Father, for the sake,
that we may hereafter live a godly, righteous, and sober life,
to the glory of Your holy name. Amen.

Declaration of Forgiveness

Now lift up your heads, and hear these words of comfort and good news from the Scriptures. “You were ransomed from the futile ways inherited from your forefathers, not with perishable things such as silver or gold, but with the precious blood of Christ, like that of a lamb without blemish or spot.” (I Peter 1:18-19)

Brothers and sisters, according to the promise of God, Jesus Christ was delivered up to death for your trespasses and was raised for your justification. Therefore, you can be sure that your sins are indeed forgiven. Believe this and rejoice, for I declare it to you in the Name of the Father, and of the Son, and of the Holy Spirit.

***Hymn of Thanksgiving – “I Stand Amazed” *My Savior’s Love*
“Yesu Azali Awa” *Traditional Congolese***

I stand amazed in the presence of Jesus the Nazarene,
and wonder how He could love me, a sinner, condemned, unclean.

Refrain:

How marvelous! How wonderful! And my song shall ever be:

How marvelous! How wonderful is my Savior’s love for me!

Alleluia, Alleluia, alleluia na Yesu.

Alleluia, Alleluia, alleluia, na Yesu.

He took my sins and my sorrows, He made them His very own;
He bore the burden to Calv’ry, and suffered and died alone.

Refrain

When with the ransomed in glory His face I at last shall see,
 'Twill be my joy through the ages to sing of His love for me.

Refrain

God Converses with Us

Scripture Reading – Exodus 33:17-34:8

TE Jake Patton

¹⁷ And the LORD said to Moses, “This very thing that you have spoken I will do, for you have found favor in my sight, and I know you by name.” ¹⁸ Moses said, “Please show me your glory.” ¹⁹ And he said, “I will make all my goodness pass before you and will proclaim before you my name ‘The LORD.’ And I will be gracious to whom I will be gracious, and will show mercy on whom I will show mercy. ²⁰ But,” he said, “you cannot see my face, for man shall not see me and live.” ²¹ And the LORD said, “Behold, there is a place by me where you shall stand on the rock, ²² and while my glory passes by I will put you in a cleft of the rock, and I will cover you with my hand until I have passed by. ²³ Then I will take away my hand, and you shall see my back, but my face shall not be seen.”

³⁴ The LORD said to Moses, “Cut for yourself two tablets of stone like the first, and I will write on the tablets the words that were on the first tablets, which you broke. ² Be ready by the morning, and come up in the morning to Mount Sinai, and present yourself there to me on the top of the mountain. ³ No one shall come up with you, and let no one be seen throughout all the mountain. Let no flocks or herds graze opposite that mountain.” ⁴ So Moses cut two tablets of stone like the first. And he rose early in the morning and went up on Mount Sinai, as the LORD had commanded him, and took in his hand two tablets of stone. ⁵ The LORD descended in the cloud and stood with him there, and proclaimed the name of the LORD. ⁶ The LORD passed before him and proclaimed, “The LORD, the LORD, a God merciful and gracious, slow to anger, and abounding in steadfast love and faithfulness, ⁷ keeping steadfast love for thousands, forgiving iniquity and transgression and sin, but who will by no means clear the guilty, visiting the iniquity of the fathers on the children and the children's children, to the third and the fourth generation.” ⁸ And Moses quickly bowed his head toward the earth and worshiped.

Scripture Reading – Matthew 17:1-8

¹⁷ And after six days Jesus took with him Peter and James, and John his brother, and led them up a high mountain by themselves. ² And he was transfigured before them, and his face shone like the sun, and his clothes became white as light. ³ And behold, there appeared to them Moses and Elijah, talking with him. ⁴ And Peter said to Jesus, “Lord, it is good that we are here. If you wish, I will make three tents here, one for you and one for Moses and one for Elijah.” ⁵ He was still speaking when, behold, a bright cloud overshadowed them, and a voice from the cloud said, “This is my beloved Son, with whom I am well pleased; listen to him.” ⁶ When the disciples heard this, they fell on their faces and were terrified. ⁷ But Jesus came and touched them, saying, “Rise, and have no fear.” ⁸ And when they lifted up their eyes, they saw no one but Jesus only.

Confession of Faith

Nicene Creed

I believe in on God, the Father Almighty,
Maker of heaven and earth, and of all things visible and invisible.
And in one Lord Jesus Christ,
The only-begotten Son of God,
begotten of the Father before all worlds;
God of God,
Light of Light,
begotten, not made,
being of one substance with the Father,
by whom all things were made.
Who, for us and for our salvation, came down from heaven and was
incarnate by the Holy Spirit of the virgin Mary, and was made man;
and was crucified also for us, under Pontius Pilate;
He suffered and was buried;
and the third day He rose again according to the Scriptures,
and ascended into heave,
and is seated at the right hand of the Father;
and He shall come again, with glory, to judge both the living and the
dead; whose kingdom shall have no end.
And we believe in the Holy Spirit, the Lord and giver of life,
who proceeds from the Father and the Son;
who with the Father and the Son together is worshiped and glorified;
who spoke by the prophets;

and we believe in one holy catholic and apostolic church;
we acknowledge one baptism for the remission of sins;
and we look for the resurrection of the dead,
and the life of the world to come. Amen.

***Hymn – “Holy, Holy, Holy”**

Holy, holy, holy. Lord God Almighty,
Early in the morning our song shall rise to Thee.
Hoy, holy, holy. Merciful and mighty.
God in three Persons, blessed Trinity.

Holy, holy, holy. All the saints adore Thee,
Casting down their golden crowns around the glassy sea;
Cherubim and seraphim falling down before thee,
Who wert, and art, and evermore shalt be.

Holy, holy, holy. Through the darkness hide Thee,
Though the eye of sinful man Thy glory may not see,
Only Thou art holy; there is none beside Thee
Perfect in pow'r, in love, and purity.

Holy, holy, holy. Lord God Almighty.
All Thy works shall praise thy name in earth and sky and sea.
Holy, holy, holy. Merciful and mighty.
God in three Persons, blessed Trinity.

Nicea

Sermon – “Grind on for Glory”

Rev. Dr. Irwyn Ince

Scripture – 2 Corinthians 4:1-6

¹ Therefore, having this ministry by the mercy of God, we do not lose heart. ² But we have renounced disgraceful, underhanded ways. We refuse to practice cunning or to tamper with God's word, but by the open statement of the truth we would commend ourselves to everyone's conscience in the sight of God. ³ And even if our gospel is veiled, it is veiled to those who are perishing. ⁴ In their case the god of this world has blinded the minds of the unbelievers, to keep them from seeing the light of the gospel of the glory of Christ, who is the image of God. ⁵ For what we proclaim is not ourselves, but Jesus Christ as Lord, with ourselves as your servants for Jesus' sake. ⁶ For God, who said, “Let light shine out of darkness,” has shone in our hearts to give the light of the knowledge of the glory of God in the face of Jesus Christ.

***Hymn of Response– “O Church, Arise”**

Getty/Townsend

O Church, arise, and put your armor on;
hear the call of Christ our Captain.
For now the weak can say that they are strong
in the strength that God has given.
With shield of faith and belt of Truth,
we'll stand against the devil's lies;
An army bold, whose battle cry is love,
reaching out to those in darkness.

Our call to war, to love the captive soul,
but to rage against the captor;
And with the sword that makes the wounded whole,
we will fight with faith and valor.
When faced with trials on ev'ry side,
we know the outcome is secure,
and Christ will have the prize for which He died,
an inheritance of nations.

So Spirit come, put strength in ev'ry stride,
give grace for ev'ry hurdle,
that we may run with faith to win the prize
of a servant good and faithful.
As saints of old still line the way,
retelling triumphs of His grace,
we hear their calls and hunger for the day
when with Christ we stand in Glory.

Offering Introduction

Rev. Anderson

Proceeds from the offering will be given to the “Press On” fund, which will support the work of two local ministries affiliated with Mission to North America: Sheds of Hope and For the Nations Refugee Outreach. To give electronically, text “Press On” to 678-541-9070.

Musical Offering – “Baba Yetu”

Christopher Tin

Swahili adaptation of *The Lord's Prayer*
Chamber Choir, David Manjau, baritone

Chorus:

Baba yetu, yetu' uliye mbinguni yetu, yetu, amina!
Baba yetu, yetu' uliye mjina lako elitukuzwe.

APPENDIX X

Utupe leo chakula chetu tunachohitaji
Utusamehe makossa yetu
Kama nasi tuna vyowasamehe
Waliotukosea usitutie
Katika Majaribu, lakini Utuokoe, na yule Mwovu, milele!

Ufalme wako uifke utakalo
Lifanyike duniani kama mbiguni.

Our Father, who art in heaven, hallowed by Thy name; Thy Kingdom come; Thy will be done, on earth as it is in heaven. Give us this day our daily bread and forgive us our debts as we forgive our debtors. And lead us not into temptation; but deliver us from evil.

God Communes with Us

***The Great Thanksgiving**

Rev. Anderson

Pastor: Lift up your hearts.

People: We lift them up to the Lord!

Pastor: Let us give thanks to the Lord our God.

People: It is right to give Him thanks and praise!

Pastor: It is right and good and a joyful thing, always and everywhere, to give thanks unto You, O Lord, Holy Father, Almighty, and Everlasting God. Therefore with angels and archangels, and with all the company of heaven, along with the whole church on earth, we laud and magnify Your glorious name, ever more praising You and saying:

People: Holy, holy, holy, Lord God of Hosts; heaven and earth are full of Your glory. Glory be to You, O Lord Most High!

Invitation to the Lord's Table

Please hold the elements until all have been served so we may partake together. The bread being served is gluten free. There is grape juice in the clear cups and wine in the rose-colored cups.

During the serving of the Bread

“Precious Lord, Take My Hand”

Thomas Dorsey

Congregation, please join in singing:

Hymn of Response – “Rock of Ages”

New City Fellowship

Rock of Ages, cleft for me, let me hide myself in Thee;
let the water and the blood, from Thy riven side which flowed,
be of sin the double cure, cleanse me from its guilt and pow’r.

Not the labors of my hands can fulfil Thy law’s demands;
could my zeal no respite know, could my tears forever flow,
all for sin could not atone; Thou must save, and Thou alone.

Nothing in my hand I bring, simply to Thy cross I cling;
naked, come to Thee for dress; helpless, look to Thee for grace;
foul, I to the Fountain fly; wash me, Savior, or I die.

While I draw this fleeting breath, when mine eyelids close in death,
when I soar to worlds unknown, see Thee on Thy judgment throne,
Rock of Ages, cleft for me, let me hide myself in Thee.

Prayer of Thanksgiving for the Bread

Pastor: Alleluia, Christ our Passover has been sacrificed for us:

People: **Therefore let us keep the feast. Alleluia!**

During the serving of the Wine:

“Here Is Hope”

Rob Gardner

Chamber Choir, Alicia Ucciferri, soprano

He who healed our sorrows, here was bruised and broken.
He whose love no end knows, here was forsaken, left alone.
Here despair cries boldly, claiming this its victory.
Sweeter peace enfold me: Hope did not die here, but here was given.

Here is hope.

He who was rejected, He knows well my longing.
He, so long expected, carried our burdens, bore every sorrow:

Here is hope.

Here is love unbounded. Here is all compassion, here is mercy founded.
Hope did not die here, but here was given.

And ours is the victory.

Here is hope.

Congregation, please join in singing:

Hymn of Response – “He Will Hold Me Fast”

Matt Merker

When I fear my faith will fail, Christ will hold me fast;
When the tempter would prevail, He will hold me fast.
I could never keep me hold through life’s fearful path;
for my love is often cold; He must hold me fast.

Refrain

He will hold me fast, He will hold me fast;
for my Savior loves me so, He will hold me fast.

For my life He bled and died, Christ will hold me fast;
Justice has been satisfied; He will hold me fast.
Raised with Him to endless life, He will hold me fast
‘Till our faith is turned to sight, when He comes at last!

Prayer of Thanksgiving for the Wine

Pastor: Let us confess the mystery of our faith:

People: Christ has died, Christ is risen, Christ will come again!

Prayer of Dedication

All gracious God, who of Your infinite love gave Your only begotten son, Jesus Christ, to die for our sins and rise again for our justification, and have made us partakers of Your divine nature through the gift of the Holy Spirit; bless us now with Your presence as we follow in the way of Jesus; and hear us as we pray as Your Son taught us:

Our Father in heaven, hallowed be Your name.
Your kingdom come,
Your will be done, on earth as it is in heaven.
Give us this day our daily bread, and forgive us our sins,
As we forgive those who sin against us.
Lead us not into temptation, but deliver us from evil.
For Yours is the kingdom, and the power,
And the glory, forever and ever. Amen!

***Hymn – “O God beyond All Praising”**

Thaxted

O God beyond all praising, we worship You today
and sing the love amazing that songs cannot repay;

MINUTES OF THE GENERAL ASSEMBLY

for we can only wonder at every gift You send,
at blessing without number and mercies without end:
we lift our hearts before You and wait upon Your word,
we honor and adore You our great and mighty Lord.

Then hear, O gracious Savior, accept the love we bring,
that we who know Your favor may serve You as our King;
and whether our tomorrows be filled with good or ill,
we'll triumph through our sorrows and rise to bless You still:
to marvel at Your beauty and glory in Your ways,
and make a joyful duty our sacrifice of praise.

***Benediction – Numbers 6:24-26**

Pastor: The LORD bless you and keep you; the LORD make His face
shine upon you and be gracious to you; the LORD turn His face
toward you and give you peace.

People: Amen!

** Please stand as you are able*

Ministers

TE Josh Anderson, Senior Pastor Colleyville Presbyterian Church
Colleyville, Texas

TE Brian Davis, Lead Pastor Trinity Presbyterian Church
Fort Worth, Texas

TE Jake Patton, Pastor New City Presbyterian Church
Celina, Texas

TE Irwyn Ince, Moderator, 46th General Assembly of the PCA
Directory, Grace DC Institute for Cross-Cultural Mission
Washington, D.C.

We thank the following musicians for their leadership in our service this
afternoon: Chamber Choir (comprised of singers from Park Cities
Presbyterian Church and other local churches), Orchestra (comprised of
local DFW musicians), Debbie Brooks, J. Marty Cope, Dr. Nathan Davy,
David Manjau, Stephen Nielson, Brian Piper, and Alicia Ucciferri.

PART IV

CORRECTIONS TO PREVIOUS MINUTES OF THE GENERAL ASSEMBLY

No corrections to previous General Assembly *Minutes* have been reported.

MINUTES OF THE GENERAL ASSEMBLY

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PART V

REFERENCES AND INDEX

FORTY-SEVENTH GENERAL ASSEMBLY PRE-ASSEMBLY SCHEDULE AND DOCKET

Presbyterian Church in America
Hilton Anatole
Dallas, TX • June 24-27, 2019
(THIRD DRAFT)

PRE-ASSEMBLY SCHEDULE

Monday, June 23, 2019

3:00 p.m. Commissioner Registration Open

5:00 p.m. Commissioner Registration Closed

Pre-Assembly Conferences and Activities

Tuesday, June 24, 2019

7:00 a.m. Commissioner Registration Open

8:00 a.m. Briefing for Overtures Committee

9:00 a.m. Meeting of Overtures Committee begins

Briefing of Committees of Commissioners

10:00 a.m. Meetings of the Committees of Commissioners begins:

Administrative Committee

Committee on Discipleship Ministries

Covenant College

Covenant Theological Seminary

Interchurch Relations

Mission to North America

Mission to the World

PCA Foundation

Ridge Haven

Reformed University Ministries

PCA Retirement & Benefits, Inc.

5:00 p.m. Commissioner Registration Closed

7:30 p.m. Prayer Meeting

PROPOSED DOCKET
FORTY-SEVENTH GENERAL ASSEMBLY

Only the orders of the day and special orders are fixed times in the docket. Other items may be taken up earlier or later in the docket, depending upon the rate at which actions on reports are completed. *Therefore, those who present reports should be prepared to report earlier or later than the docketed times.*

Wednesday, June 25, 2019

- 7:30 a.m.** Commissioner Registration Open
- 8:00 a.m.** Meeting of Overtures Committee continue as needed
- 8:00 – 11:30 a.m.** Seminars
8:00 – 9:00 a.m. First Session
9:15 – 10:15 a.m. Second Session
10:30 – 11:30 a.m. Third Session
- 9:00 a.m.** Meeting of the Committee on Constitutional Business (if necessary)
Meeting of the AC/Board of Directors
- 10:00 a.m.** Meeting of Theological Examining Committee (if necessary)
- 11:30 am – 12:30 p.m.** Pre-Assembly Prayer Meeting
- 11:30 am – 12:30 p.m.** Briefing of Floor Clerks
- 12 noon** Lunch (on your own)
- 1:30 p.m.** **Opening Session of the General Assembly**
Call to Order by the outgoing Moderator: TE Dr. Irwyn Ince (RAO 1-1)
Worship Service and Observance of the Lord's Supper
- 3:00 p.m.** Assembly Reconvenes
Report on enrollment and determining of quorum (RAO 1-2)
Election of Moderator (RAO 1-3, 1-4, 1-5)
Presentation to Retiring Moderator
Presentation of Docket (RAO 3-2, m)
Election of Recording and Assistant Clerks
Appointment of Assistant Parliamentarians (RAO 3-2, i)
Appointment by Moderator of a Committee of Thanks

DOCKET

Wednesday, June 25 (continued)

- 3:30 p.m.** Report of the Stated Clerk of the General Assembly, including:
New Churches Added, Statistics, Overtures (*RAO* 11-4 to 11-11)
Communications (*RAO* 11-1, 11-2, 11-3, 11-11)
Report on Presbytery Votes on Proposed Amendments to *BCO*
Vote on *BCO* Proposed Amendments approved by Presbyteries
Debate allowed. No amendments. Vote up or down or defer until next year (*BCO* 26-6).
- 3:45 p.m.** Report of the Committee of Commissioners on Interchurch Relations and Fraternal Greetings
No Minority Reports. Substitute recommendation(s) allowed by majority of CoC, *RAO* 14-6.h. Vote up or down or recommit w/o instructions. Representative of Permanent Committee has last word on a recommendation even after time has expired *RAO* 19-4.c.
- 4:30 p.m.** Partial Report of Administrative Committee regarding Overture 3, from Northern New England Presbytery to Amend *RAO* 10-3.
- 4:40 p.m.** Partial Report of Standing Judicial Commission regarding Overture 34, Amend Operating Manual of the Standing Judicial Commission 18.10.b. concerning electronic filing.
- 4:50 p.m.** Partial Report of Overtures Committee regarding Overture 6 concerning memorials, Overture 12 concerning floor nominations, Overtures 15 and 19 concerning multiple references of overtures, and Overture 18 concerning a vice-moderator (moderator in nomination).
- 5:00 p.m.** Review of Presbytery Records Committee Report
Standard rules of debate apply (*RAO* XIX). Floor amendments allowed. Minority reports allowed.
- 5:30 p.m.** Deadline for Nominations from the floor to the Nominating Committee (*RAO* 8-4.i) at recess.
Recess for Dinner and Fellowship Time
Meeting of the Nominating Committee
Commissioner Registration Closed

Wednesday, June 25 (continued)

Note on Presentation of New Business:

All personal resolutions are new business (*RAO* 13-1, 13-2, 11-9) and are to be presented no later than the recess of the afternoon session. A two-thirds majority vote is required. If the Assembly receives the resolution, it will be referred by the Stated Clerk to the proper committee of commissioners.

8:00 p.m. Reconvene for Business (optional)

Thursday, June 26, 2019

7:30 a.m. Commissioner Registration Open

8:00 a.m. Assembly-wide Seminar – Civil Conversations: Speaking the Truth in Love.

9:30 a.m. Assembly Reconvenes
Minutes of Wednesday Sessions

9:40 a.m. Committee on Constitutional Business Report

9:50 a.m. Theological Examining Committee Report

10:00 a.m. Informational and Committee of Commissioners Reports
No Minority Reports. Substitute recommendation(s) by majority of CoC allowed (*RAO* 14-6 h). Vote recommendations up or down or recommit w/o instructions. Representative of Permanent Committee or Agency has last word on a recommendation even after time has expired *RAO* 19-4 c.

Mission to the World
Covenant Theological Seminary

11:15 a.m. **Special Order:** Nominating Committee Report
Administration of vows to SJC members (*RAO* 17-1)
Declaration of SJC as Assembly's Commission (*BCO* 15-4)

12 noon Lunch Recess

DOCKET

Thursday, June 26 (continued)

- 1:30 p.m.** Assembly Reconvenes
Standing Judicial Commission Report
- 1:40 p.m.** Informational and Committee of Commissioners Reports
(continued)
Mission to North America
PCA Foundation
Covenant College
Reformed University Ministries
PCA Retirement & Benefits, Inc.
Committee on Discipleship Ministries
Ridge Haven Conference Center
Administrative Committee
Note: AC recommendation on Overture 6 from Pacific Northwest Presbytery, “Amend *RAO* 11 and 13 to Disallow Memorials,” will be considered under the Overtures Committee report.
- 4:15 p.m.** Overtures Committee Report (continued)
Special rules apply (*RAO* 15-8). Vote recommendations up or down, or recommit w/o instructions. Minority reports allowed by at least three REs and at least three TEs (*RAO* 15-6.s; 15-8.g). If a recommendation to answer in affirmative fails, overture is answered in negative. If a recommendation to answer in negative fails, overture is recommitted to the OC. OC members may not debate unless allowed by majority vote.
- 5:30 p.m.** Recess for Dinner
- 7:00 p.m.** Musical Prelude
- 7:30 p.m.** Assembly Reconvenes for Worship Service
- 9:00 p.m.** Reconvene for business

Friday, June 27, 2019

- 8:00 a.m.** Assembly Reconvenes for Worship Service
Minutes of Thursday Session
- 8:40 a.m.** Overtures Committee Report (continued)

MINUTES OF THE GENERAL ASSEMBLY

Friday, June 27 (continued)

- 11:25 a.m.** Cooperative Ministries Report
- 11:35 a.m.** Committee on Thanks Report
- 11:45 a.m.** Appointment of Commission to review and approve final version of minutes
- Adjournment (*BCO* 14-8)
Sing Psalm 133
- 12 noon** Apostolic Benediction (II Corinthians 13:14)

**Only commissioners with badges
will be admitted to the floor of the Assembly.**

**QUICK REFERENCE:
GENERAL ASSEMBLY SESSIONS AND ITEM NUMBERS
DAILY JOURNAL
FORTY-SEVENTH GENERAL ASSEMBLY**

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