

MINUTES
of the
THIRTY-SEVENTH GENERAL ASSEMBLY
of the
PRESBYTERIAN CHURCH
IN AMERICA

Part I
DIRECTORY
OF GENERAL ASSEMBLY
COMMITTEES AND AGENCIES

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PREVIOUS MINUTES

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June 16-18, 2009
Orlando, Florida

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37th GENERAL ASSEMBLY ACTIONS SENT DOWN TO PRESBYTERIES:

Proposed Amendments to *BCO*: *BCO 13-6; 37-7*

THE NEXT MEETING OF THE GENERAL ASSEMBLY:

Tuesday, June 28, through Friday, July 2, 2010
Nashville, Tennessee

FUTURE GENERAL ASSEMBLIES:

June 6-10, 2011 Virginia Beach, VA
June 18-22, 2012 Louisville, KY

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MINUTES OF THE THIRTY-SEVENTH GENERAL ASSEMBLY PRESBYTERIAN CHURCH IN AMERICA

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MINUTES OF THE GENERAL ASSEMBLY

SUCCESSION OF MODERATORS

ASSEMBLY	YEAR	NAME	PLACE OF ASSEMBLY
1 st	1973	RE W. Jack Williamson	Birmingham, AL
2 nd	1974	TE Erskine L. Jackson	Macon, GA
3 rd	1975	RE Leon F. Hendrick	Jackson, MS
4 th	1976	TE William A. McIlwaine	Greenville, SC
5 th	1977	RE John T. Clark	Smyrna, GA
6 th	1978	TE G. Aiken Taylor	Grand Rapids, MI
7 th	1979	RE William F. Joseph Jr.	Charlotte, NC
8 th	1980	TE Paul G. Settle	Savannah, GA
9 th	1981	RE Kenneth L. Ryskamp	Fort Lauderdale, FL
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15 th	1987	RE Gerald Sovereign	Grand Rapids, MI
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17 th	1989	RE John B. White, Jr.	La Mirada, CA
18 th	1990	TE Cortez A. Cooper Jr.	Atlanta, GA
19 th	1991	RE Mark Belz	Birmingham, AL
20 th	1992	TE W. Wilson Benton Jr.	Roanoke, VA
21 st	1993	RE G. Richard Hostetter	Columbia, SC
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		TE Donald B. Patterson (Honorary)	
27 th	1999	RE Thomas F. Leopard	Louisville, KY
28 th	2000	TE Morton H. Smith	Tampa, FL
29 th	2001	RE Stephen M. Fox	Dallas, TX
30 th	2002	TE Joseph F. "Skip" Ryan	Birmingham, AL
31 st	2003	RE Joel Belz	Charlotte, NC
32 nd	2004	TE J. Ligon Duncan III	Pittsburgh, PA
33 rd	2005	RE Howard Q. Davis Jr.	Chattanooga, TN
34 th	2006	TE Dominic A. Aquila	Atlanta, GA
35 th	2007	RE E. J. Nusbaum	Memphis, TN
36 th	2008	TE Paul D. Kooistra	Dallas, TX
37 th	2009	RE Bradford L. "Brad" Bradley	Orlando, FL

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YEARS	NAME
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1988 - 1998	TE Paul R. Gilchrist
1998 -	TE L. Roy Taylor Jr.

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Vacant
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Fax: 828-884-6988
E-mail: ridgehaven@ridgehaven.org

DIRECTORY

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(2009-2010)**

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DIRECTORY

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MINUTES OF THE GENERAL ASSEMBLY

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DIRECTORY

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Alternates

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Class of 2011

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Class of 2010

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Ex-Officio

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MINUTES OF THE GENERAL ASSEMBLY

VI. STANDING JUDICIAL COMMISSION

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TE Danny Shuffield, South Texas	RE Jeffrey Owen, Pittsburgh

Class of 2012

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TE Timothy G. Muse, Mississippi Valley	RE John B. White Jr., Metro Atlanta

Clerk of the Commission
TE L. Roy Taylor, Georgia Foothills

PART II

JOURNAL

MINUTES OF THE THIRTY-SEVENTH GENERAL ASSEMBLY First Session - Tuesday Evening June 16, 2009

37-1 Assembly Called to Order and Opening Worship

The Thirty-Seventh General Assembly of the Presbyterian Church in America gathered for the opening worship service at 7:30 p.m. on Tuesday, June 16, 2009, at Disney's Coronado Springs Convention Center at Lake Buena Vista, Florida. Moderator TE Paul D. Kooistra called the Assembly to order for worship.

Worship of the 37th General Assembly Tuesday, June 16, 2009

Dan Beilman, Worship Leader

Call to Worship . . . Hebrews 4:14-16

Rev. Joseph V. Novenson

Leader: Since then we have a great high priest who has passed through the heavens, Jesus, the Son of God, let us hold fast our confession. For we do not have a high priest who is unable to sympathize with our weaknesses, but one who in every respect has been tempted as we are, yet without sin.

People: Let us then with confidence draw near to the throne of grace, that we may receive mercy and find grace to help in time of need.

Invocation

Rev. Novenson

Hymn of Praise

“Praise, My Soul, the King of Heaven”

Praise, My Soul, the King of Heaven! To his feet your tribute bring;
Ransomed, healed, restored, forgiven, who, like me, his praise should sing?
Praise him, praise him, praise him, praise him, praise the everlasting King.

Praise him for his grace and favor to our fathers in distress;
Praise him, still the same forever, slow to chide, and swift to bless;
Praise him, praise him, praise him, praise him, glorious in his faithfulness.

Fatherlike, he tends and spares us; well our feeble frame he knows;
In his hands he gently bears us, rescues us from all our foes;
Praise him, praise him, praise him, praise him, widely as his mercy goes.

Angels, help us to adore him; you behold him face to face;
Sun and moon, bow down before Him, dwellers in all time and space,
Praise him, praise him, praise him, praise him, praise with us the God of grace.

Adapted from Psalm 103 by Henry F. Lyte, 1834
Music by John Goss, 1869

Corporate Prayer “Continual Repentance”

O GOD OF GRACE,

Thou hast imputed my sin to my substitute,
and hast imputed his righteousness to my soul,
clothing me with a bridegroom’s robe,
decking me with jewels of holiness.

But in my Christian walk I am still in rags;
my best prayers are stained with sin;
my penitential tears are so much impurity;
my confessions of wrong are so many aggravations of sin;
my receiving the Spirit is tintured with selfishness.

I need to repent of my repentance;

I need my tears to be washed;

I have no robe to bring to cover my sins,
no loom to weave my own righteousness;

I am always standing clothed in filthy garments,
and by grace am always receiving change of raiment,
for thou dost always justify the ungodly;

I am always going into the far country,
and always returning home as a prodigal,
always saying, Father, forgive me,
and thou art always bringing forth the best robe.

Every morning let me wear it,
every evening return in it,
go out to the day’s work in it,
be married in it,
be wound in death in it,
stand before the great white throne in it,
enter heaven in it shining as the sun.

Grant me never to lose sight of
the exceeding sinfulness of sin,
the exceeding righteousness of salvation,
the exceeding glory of Christ,
the exceeding beauty of holiness,
the exceeding wonder of grace.

—from *The Valley of Vision*, ed. Arthur Bennett

Song “Before the Throne of God Above”

*Before the throne of God above,
I have a strong and perfect plea,
A great High Priest whose name is Love,
Who ever lives and pleads for me.
My name is graven on His hands,
My name is written on His heart;
I know that while in heav'n He stands,
No tongue can bid me thence depart.*

*When Satan tempts me to despair,
And tells me of the guilt within,
Upward I look and see Him there,
Who made an end to all my sin,
Because the sinless Savior died,
My sinful soul is counted free.
For God the just is satisfied
To look on Him and pardon me.*

*Behold Him there! The risen Lamb;
My perfect spotless righteousness;
The great unchangeable, I AM,
The King of glory and of grace!
One with Himself I cannot die,
My soul is purchased with His blood,
My life is hid with Christ on high,
With Christ my Savior and my God.*

Charitie L. Bancroft, 1841-92/Vicki Cook © 1993 PDI Worship

Testimony

Rev. Joseph F. “Skip” Ryan

Pastoral Prayer

Rev. Novenson

Song *“The Wonderful Cross”*

When I survey the wondrous cross
On which the Prince of Glory died,
My richest gain I count but loss
And pour contempt on all my pride.

See from his head, his hands, his feet
Sorrow and love flow mingled down.
Did ever such love and sorrow meet
Or thorns compose so rich a crown?

CHORUS: O the wonderful cross, O the wonderful cross
 Bids me come and die and find that I may truly live.
 O the wonderful cross, O the wonderful cross,
 All who gather here by grace draw near
 And bless Your name.

Were the whole realm of nature mine
That were an offering far too small.
Love so amazing, so divine
Demands my soul, my life, my all.

Words: Isaac Watts, Chris Tomlin and J.D. Walt/Music: Lowell Mason,
Chris Tomlin and Jesse Reeves © 2000 worshiptogether.com songs
(Admin. by EMI Christian Music Publishing) sixsteps Music (Admin.
by EMI Christian Music Publishing)

Sermon Dr. Paul D. Kooistra

The Sacrament of the Lord’s Supper

“Satisfied”

Clara T. Williams, Karl Digerness © 1997 Karl Digerness Music/
CCLI License #136148

All my life long I had panted for a drink from some clear spring,
That I hoped would quench the burning of the thirst I felt within.

Refrain: Hallelujah! He has found me,
 The One my soul so long has craved!
 Jesus satisfies all my longings,
 Through His blood I now am saved.

Feeding on the filth around me, till my strength was almost gone,
Longed my soul for something better, only still to hunger on.

Poor I was, and sought for riches, something that would satisfy,
But the dust I gathered round me only mocked my soul's sad cry.

Well of water, ever springing, bread of life so rich and free,
Untold wealth that never faileth, my Redeemer is to me.

“Jesus, Thank You”

Pat Sczebel © 2003 Sovereign Grace Worship
(Admin. by Integrity's Hosanna! Music)

The myst'r'y of the cross I cannot comprehend, the agonies of Calvary.
You the perfect holy One crushed Your Son
Drank the bitter cup reserved for me.

Chorus: Your blood has washed away my sin, Jesus, thank You.
The Father's wrath completely satisfied, Jesus, thank You.
Once Your enemy now seated at Your table, Jesus, thank You.

By Your perfect sacrifice I've been brought near,
Your enemy You've made Your friend. Pouring out the riches of Your
glorious grace
Your mercy and Your kindness know no end.

Lover of my soul, I want to live for You.

“Jesus, What a Friend for Sinners”

J. Wilbur Chapman, 1910/Rowland Hugh Pritchard, 1855

Jesus, what a friend for sinners!
Jesus, Lover of my soul;
Friends may fail me, foes assail me,
He, my Savior, makes me whole.

Refrain: Hallelujah, what a Savior!
Hallelujah, what a Friend!
Saving, helping, keeping, loving,
He is with me to the end.

Jesus! what a Strength in weakness!
Let me hide myself in Him.
Tempted, tried, and sometimes failing,
He, my Strength, my victory wins.

Jesus! what a Help in sorrow!
While the billows o'er me roll,
Even when my heart is breaking,
He, my Comfort, helps my soul.

MINUTES OF THE GENERAL ASSEMBLY

Jesus! I do now receive Him,
 More than all in Him I find,
 He hath granted me forgiveness,
 I am His, and He is mine.

Following worship, the Assembly recessed at 9:20 p.m. to reconvene at 9:30 p.m.

37-2 Declaration of Quorum and Enrollment

The Moderator reconvened the Assembly at 9:30 p.m. for business with prayer. The Moderator declared a quorum present, with 253 Ruling Elders and 768 Teaching Elders (1021 total) enrolled. (See below, p. 44 for final enrollment.)

ENROLLMENT REPORT

<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
Ascension			
Akron, OH	Faith	Mark Scholten	
Aliquippa, PA	New Life	Dale Szallai	
Beaver Falls, PA	Christ	Larry Elenbaum	
Butler, PA	Westminster	Walt Coppersmith	
		Dan Ledford	
Ellwood City, PA	Berean	Bruce Gardner	
Erie, PA	W. Erie Bible PCA	Jerry Knight	
Industry, PA	Fairview Ref	Richard Raines	
Parma, OH	Westminster	Jeffrey Fartro	
Volant, PA	Hillcrest		Steven Morley
			Jay Neikirk
		Bob Peterson	
Blue Ridge			
Charlottesville, VA	Trinity	Greg Thompson	Don Richardson
		John Cunningham Jr.	Bill Porter
Roanoke, VA	Christ the King	Edward Dunnington	
Waynesboro, VA	Tabernacle	Essen Daley	Frank Root
		Gordon Woolard	
		Don Clements	
		Stan Armes	
Calvary			
Abbeville, SC	New Hope	John Fastenau	Pat Hodge
Clinton, SC	Westminster	Jim Roberts	Wayne Smith

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<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
Calvary (continued)			
Conestee, SC	Reedy River	Jim O'Brien	
Greenville, SC	Downtown	Brian Habig	
	Horizon	Jim Stephenson	Bill Weathers
	Mitchell Road	Andy Lewis	Bob Caldwell
		Mark Reed	Phil Graybeal
			Joe Franks III
	Redeemer	Grant Beachy	
	Second	Richard Phillips	Mel Duncan
		Gabriel Fluhrer	Al Anderson
Greer, SC	Fellowship	Marty Martin	
Laurens, SC	Friendship	Robert Cathcart Jr.	
Newberry, SC	Smyrna	Scott Hill	
Roebuck, SC	Mount Calvary	Richard Thomas	Frank Griffith
		Justin Kendrick	E. C. Burnett
Simpsonville, SC	Palmetto Hills	Joseph Franks IV	
	Woodruff Road	Scotty Anderson	Craig Bradenbaugh
		Carl Robbins	Bill Mayfield
		Dan Dodds	John George
		Joey Pipa, Jr.	
		Rod Mays	
Central Carolina			
Belmont, NC	Goshen	Michael Moreau	
Cameron, NC	Countryside	Dave Kinney	
Charlotte, NC	Christ Central	Giorgio Hiatt	
	Prosperity	Berry Stubbs	
	Sovereign Grace	William Barclay	
	Stone Bridge	Kevin Burrell	
		Doug Falls Jr.	
		Richard Harper	
	Uptown	Tom Hawkes	Forde Britt
		Dave Kulp	Bob Dyar
China Grove, NC	New Hope	James Byers	
Concord, NC	Providence	Mark Weathers	
Ellerbe, NC	First	James Watson	Robert Mabe
Fayetteville, NC	Providence	Irfon Hughes	Adrian Espinoza
		Andy Webb	
Locust, NC	Carolina	Phil Covert	David Eddy
		Patrick Womack	
Marvin, NC	Grace Community	Harrison Spittler	

MINUTES OF THE GENERAL ASSEMBLY

<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
Central Carolina (continued)			
Matthews, NC	Christ Covenant	Mike Ross	Jim Sutton
Monroe, NC	Church of Redeemer	Dean Faulkner David Yoran	
Mount Ulla, NC	Back Creek	Bill Thrailkill	Joseph Arnold
Norman, NC	Norman	Jack Bowling	
Southern Pines, NC	Sandhills	Drew Martin	
Stanley, NC	First	David Nelson Douglas Kelly Tyler Dirks Tom Henry	
Central Florida			
DeLand, FL	Immanuel	Michael Francis	Bill Christopher Larry Johnson
Dunnellon, FL	Springs	Keeth Staton	
Eustis, FL	New Hope	Richard Burguet	
Lake Mary, FL	River Oaks	John Montgomery Jr.	Tom Nelson
Lecanto, FL	Seven Rivers	Adam Jones Ray Cortese Richard Greete	
Maitland, FL	Orangewood	Jeff Jakes Joe Creech	Rob Bosscher
Melbourne, FL	Northside	Jeffrey Godwin	
Ocala, FL	Good Shepherd Grace	Ted Strawbridge Keith Ledford Carl Brannan	
Orlando, FL	Christ Kingdom Conway Comm	Scott Puckett Don Bailey, Jr.	
St. Paul's	Frank Cavalli	Ed McDougall Tom Patton, III Seth Hammond Mike Osborne	Harry Watt Wolf Unger Stan Thurman Vic Headley
Ormond Beach, FL	Coquina	Neal Ganzel	
Palm Bay, FL	Covenant	Jerry Klemm	Chris Attaway
Port Orange, FL	Spruce Creek	Gary Ginn	
Titusville, FL	Redeemer	Pete Alwinson	
Winter Springs, FL	Willow Creek	Steve Brown Mike Tilley	

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<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
Central Georgia			
Albany, GA	Northgate	Richard Smith Jr.	
Columbus, GA	Westminster	Mitch McGinnis	
Eatonton, GA	Lake Oconee	David F. Ridenhour	
Forsyth, GA	Dayspring	Dean Conkel	
Macon, GA	First	Eric Ashley	Chuck Duggan III
	North Macon	John Kinser	
		Eamon McGraw	
		Peter Dietsch	
Milledgeville, GA	Covenant	Andrew Adams	Doug Pohl
Perry, GA	Perry	Parker Agnew	
Tifton, GA	New Life	Samuel Maves	
Valdosta, GA	Westminster	Jim Danner	Donald Erven
		Jim Shipley	
Chesapeake			
Abingdon, MD	New Covenant	David Barker	Jason VanBemmel Jason Hannas
Annapolis, MD	Evangelical	Bruce O'Neil	
		Daniel Smith	
Baltimore, MD	Inverness	Bob Dillard Jr.	
	Loch Raven	Louis Quievryn	
Columbia, MD	City of Hope	Irwyn Ince Jr.	
		Jeffrey Rickett	
Davidsonville, MD	Grace Evangelical	Steve Meyerhoff	
Hampstead, MD	Cornerstone	Todd Hare	
Linthicum, MD	DaySpring	Michael Horrigan	
Lutherville, MD	Valley	Chris Donnelly	
		Tom Osterhaus	
Marriottsville, MD	Chapelgate	Mike Khandjian	Ed Wright
Millersville, MD	Severn Run Evangl	Arch Van Devender	Douglas Johnson
Owings Mills, MD	Liberty	Nicholas Hathaway	
Pasadena, MD	Pasadena Evangl	Tom Wenger	
	Severna Park Evangl	William Evans III	
Severn, MD	Grace Point	David Wayne	
Stevensville, MD	Safe Harbor	Todd Williams	
		Daniel Iverson III	
		Will LaRose	

MINUTES OF THE GENERAL ASSEMBLY

<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
Chicago Metro			
Chicago, IL	Covenant	Aaron Baker	
Naperville, IL	Naperville	Chris Hodge	
		Nate Conrad	
Roselle, IL	Spring Valley	Dave Vosseller	
Wilmette, IL	Grace	Stuart Latimer Jr.	
		Ted Powers	
Covenant			
Clarksdale, MS	First	Bill Gleason	John Barnes
Cleveland, MS	Covenant	Tim Starnes	
		Michael Hart	
Columbus, MS	Main Street	David Strain	
Conway, AR	Christ	Kevin Hale	
Eads, TN	Hickory Withe	Ed Eubanks Jr.	Bob Coursey
Fayetteville, AR	Covenant	Paul Sagan	
Germantown, TN	Riveroaks Ref	William Spink Jr.	
Greenwood, MS	Westminster	Bradford Mercer	
Indianola, MS	First	Rob Thacker	
Jackson, TN	Grace	Grover Gunn III	
Memphis, TN	Independent	Ted Mattis	
		Richie Sessions	
	Redeemer	Jeremy Jones	Chad Gilliland
		Jeffrey Lancaster	
Olive Branch, MS	Christ	Clint Wilcke	
Rogers, AR	Trinity Grace	Chris Miller	
Russellville, AR	Covenant	Don Erwin	
Water Valley, MS	First	Harold Spraberry	Ersel King
		Seth Still	
		David Dennis	
Eastern Canada			
Port Hawkesbury, NS	Sovereign Grace	Stephen Welch	
Eastern Carolina			
Carrboro, NC	Grace Community	Ru Sen	
Cary, NC	Peace	Andy Jones	Charles Hawkes
		Jerry McFarland	
Chapel Hill, NC	Christ Community	Greg Norfleet	
Clayton, NC	Clayton Community	John Musgrave	

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<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
Eastern Carolina (continued)			
Durham, NC	Ch of Good Shepherd	Sean Radke David Bowen	
Goldsboro, NC	Antioch	Kelley Buffaloe	
Jacksonville, NC	Harvest	Paul Zetterholm	
Raleigh, NC	Redeemer	Daniel Seale	Jeff Smith
Eastern Pennsylvania			
Emmaus, PA	West Valley	Jim Powell	
Newtown, PA	Faith	Jules Grisham	
Quakertown, PA	Providence		Ralph Ruth
Scranton, PA	Hope	Stephen Wilson	
Warminster, PA	Christ Covenant	Mark Herzer	
Willow Grove, PA	Calvary	Rick Tyson	Richard Brown
		Melvin Farrar David Green Jonathan Eide Tom Patete	
Evangel			
Alabaster, AL	Evangel	Alex Goodsell	
Anniston, AL	Faith		Roger Sawyer
Birmingham, AL	Briarwood	Harry Reeder Mark Cushman Howard Eyrich Dave Matthews Frank Barker Lynn Downing	Lamar Thomas Glenn Waddell Dave Morey Bert Mullis Jr. Len Shannon Doug Haskew Tom Leopard Hadden Smith Bob Sproul Jr. Matt Moore
	Cahaba Park Covenant	Murray Lee Chris Peters Marty Crawford Danny Giffen Bill Hay	
	Faith Lake Crest Red Mountain	Thomas Joseph Thomas Cannon Scott Kesler	Dan Gurley Brian Barrett Miles Gresham

MINUTES OF THE GENERAL ASSEMBLY

<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
Evangel (continued)			
Chelsea, AL	Grace	David Stephenson	Charles Gibson Jim Lowrey
Moody, AL	Community	Steve Morgan Burt Boykin Jr.	
Pleasant Grove, AL Sylacauga, AL	Pleasant Grove Knollwood	Jim Maples Harris Bond Jason Sterling	
Fellowship			
Chester, SC	Trinity Zion	Richard Wheeler Al Ward Jr.	Joe Branham Sr.
Clover, SC	Bethel	John Gess Michael Lee	Don Johnson
Fort Mill, SC McConnells, SC Rock Hill, SC	Christ Ridge Olivet Westminster	Michael Dixon Chip McArthur Jr. Shelton Sanford	Robert Jolly Larry Grant
Sharon, SC York, SC	Bullock Creek Filbert Temple	Harold Roth Wallace Tinsley Jr. David Hall Bob Sprinkle Jr.	Ken Rodgers
Georgia Foothills			
Athens, GA	Redeemer	Hal Farnsworth Don Aldin	
Buford, GA Duluth, GA	East Lanier Comm Old Peachtree	Alan Foster Alan Johnson Mike Sloan	Jon Richards
Gainesville, GA Lawrenceville, GA	Westminster Ingleside Ivy Creek	Chuck DeBardeleben Kevin Eutsey Charles Garland Charles Godwin	Steve Paige James Cain
Lilburn, GA Snellville, GA Watkinsville, GA	Parkview Chapel Woods Faith	Ronald W. Clegg Robert Thompson Jr. Bob McAndrew Jr. Parker James Roy Taylor Bruce Owens	

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<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
Grace			
Bay St. Louis, MS	Lagniappe	Jean Larroux III	
Brookhaven, MS	Faith	Pat Davey	Mike Jinks
Centreville, MS	Thomson Memorial	Eric Greene	
Crystal Springs, MS	First	Jim Shull	
Gulfport, MS	First	Guy Richard	Stephen O'Mara Phillip Shroyer
Hattiesburg, MS	Bay Street First	Brian Davis Knox Baird	Mike Smith Sam Duncan Ken Graves Frank Aderholdt Jr. Bill Stanway
Heidelberg, MS	Heidelberg	Hugh Acton	
McComb, MS	New Covenant	Lane Stephenson	Benton Gibson
Prentiss, MS	Prentiss	F.W. Tripp	
Great Lakes			
Dublin, OH	Northwest	James Kessler	
Granger, IN	Michiana Covenant		Mark Hanson
Hudson, OH	Grace	Kreg Bryan	
Lansing, MI	Providence PCA	Jason Helopoulos	
Medina, OH	Harvest	Art Ames	Dave Beard
Midland, MI	Christ Covenant	Dave Sarafolean	
Reynoldsburg, OH	Christ Cov Ref (PCA)	Sacha Walicord	
Traverse City, MI	Redeemer	Dan Millward	
Gulf Coast			
Atmore, AL	First	Jim Thorpe	
Cantonment, FL	Pinewoods	David Anderegg Jr.	Don Roe
Ft. Walton Bch, FL	Westminster	Bill Tyson	Thomas Jebb Jim Richardson
Gulf Breeze, FL	Concord	Robert Dekker	
Gulf Shores, AL	Grace Fellowship	Rick Fennig	
Mobile, AL	Christ	Dennis Eide	Matt Eide
Niceville, FL	First	Joe Grider Dennis Shackelford	
Panama City, FL	Covenant	Cory Colravay	
Pensacola, FL	McIlwain Memorial		Ray Myers Robert Oaks Ben Brown
Tallahassee, FL	Wildwood		
		David Story Joe Elliott	

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<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
Gulfstream			
Boca Raton, FL	West Boca	Russell Silverglate	Frank Finfrock
Lake Worth, FL	Lake Osborne Cont	Larry Roff	
Palm Beach Gardens, FL		Cornerstone	John Barber
Stuart, FL	Grace	Bernie van Eyk	
Wellington, FL	Wellington	Eric Molicki	
Heartland			
Kansas City, MO	Christ Covenant	Eric Adams	
Lenexa, KS	Woodland Ridge	Robert Bayles	
Olathe, KS	New Hope	Jim Baxter	
Overland Park, KS	Redeemer	Tony Felich	
		Nathan Currey	M Scott Creecy
Wichita, KS	Evangel	Tim Rackley	
	Heartland Comm	Rick Franks	
Heritage			
Hockessin, DE	Berea	Mark Doherty	Bruce Peters
Houston Metro			
Beaumont, TX	Reformed	Clifton Rankin	
Houston, TX	Christ the King	Clay Holland	Robert James
		Eric Priest	Neal Wade
		Leo Schuster III	
	Oaklawn	Tim Stiemann	
Katy, TX	Christ	John Carroll	Bruce Dodds
		Fred Greco	Lane Joffrion
Lufkin, TX	Covenant	Mark O'Neill	
Spring, TX	Spring Cypress	Dave Muntsinger	Claude Roberts
		Dennis Hermerding	Rhys Burnett
Sugar Land, TX	Redeemer Sugar Ld	Bradley Wright	
Webster, TX	Bay Area	John-Gregory Farrell	
Illiana			
Edwardsville, IL	Center Grove	Don Hulsey	
Vincennes, IN	Westminster	John Bopp	David Grayson
Waterloo, IL	Concord	Will Hesterberg	
		Bryan Chapell	

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<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
Iowa			
Ackley, IA	Faith	Allen McClure	
Holland, IA	Colfax Center	Larry Hoop	
Hospers, IA	Hospers	Brian Janssen	
Iowa City, IA	One Ancient Hope	Michael Langer	
Orange City, IA	Harvest Comm	James Hakim	Robert Hilbelink
Walker, IA	Bible		Donald Donaldson
James River			
Chester, VA	Centralia	Dan Lipford	
Fredericksburg, VA	New Life in Christ	Douglas Kittredge	Robert Rumbaugh
Hopewell, VA	West End	Kevin Collins	
King George, VA	Grace	Dave Bentz	
Mechanicsville, VA	Knox Reformed	Clyde Bowie	
Midlothian, VA	Spring Run		Mark Mountan
	Sycamore	Harry Long	
		Phil Gelston	
Norfolk, VA	Immanuel	Ryan Speck	
Richmond, VA	All Saints Ref	Dennis Bullock	Rick Trumbo
	Stony Point Ref		Dan Carrell
Stafford, VA	Hope of Christ	Leonard Bailey	
Suffolk, VA	Westminster Ref	David Dickson	Bill Cover
		Dan Kerley	Tim Corcoran
			Dennis Bridger
Virginia Beach, VA	Ch of the Redeemer	Cron Gibson	
	Eastminster	David Zavadil	
	New Covenant	Ken Shomo	
	New Life	Ken Christian	
		Wally Sherbon Jr.	
		Bob Fiol	
		Ben Robertson	
Korean Capital			
Vienna, VA	Korean Central	Young Park	
Korean Eastern			
Lansdale, PA	Cornerstone	Joseph Chi	
Parsippany, NJ	Gospel	David Kang	
State College, PA	State College Kor	Jonathan Kim	
		Paul Lee	

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<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
Korean Southeastern			
Charlotte, NC	Korean	Sung Kyun Na	Ki Hyun Chun
Ft. Walton Bch, FL	FWB Intn'l Comm	Joshua Jea	
Orlando, FL	Orlando Korean	Jae Lee	
Korean Southern			
College Station, TX	New Somang	Sung Kim	
Korean Southwest			
Pomona, CA	Inland Korean	Daniel Choe Luke Kim	
Louisiana			
Delhi, LA	Delhi	Paul Lipe	Troy Richards
Lake Charles, LA	Bethel	Steven Wright	
Shreveport, LA	Grace		Dave Haigler Jr.
Metro Atlanta			
Atlanta, GA	Atlanta Westside ChristChurch Intown Community	Walter Henegar Peter Jackson	Jim Wert Earl Witmer
	St. Paul's Westminster	Chris Robins Tim Kay	John White Jr.
Covington, GA	Trinity	Rob Rienstra	
Cumming, GA	GracePointe Comm	Jon Huggins Ralph Johnston	
Decatur, GA	All Souls Flshp	Dan Adamson Matthew Armstrong	
Duluth, GA	Perimeter	Bob Cargo Charles Hooper Jr. Randy Pope Jon Storck Randy Schlichting	Dan Case John Purcell III Randy Renbarger Bill Wood
Fayetteville, GA	Covenant	Thomas Myers	
Peachtree City, GA	Carriage Lane	Doug Griffith Timothy Gwin	Mark Gilzean Jim Grega
Stockbridge, GA	The Rock	Chad Bailey	Patrick Pulliam
Stone Mtn, GA	Grace		Robert Nibbs
		Hunter Bailey Bruce McRae Jerry Schriver Carl Wilson Charles Dunahoo	

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<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
Metropolitan New York			
Astoria, NY	Astoria Community		Blaine Hicklin
Bridgewater, NJ	Grace Community	Tim Locke	
Brooklyn, NY	Brooklyn	Jamison Galt	
		John Sweet	
		Matthew Brown	
	Resurrection	Chris Hildebrand	
		Vito Aiuto	
Columbia, NJ	Knowlton	Andrew Graham	
Montclair, NJ	Redeemer	Randy Lovelace	
Nanuet, NY	All Souls Comm	William Reinmuth	
New York, NY	Emmanuel	Scott Strickman	
		Matthew Buccheri	Bruce Terrell
		John Lin	
		Abraham Cho	
		Tim Keller	
		Scott Sauls	
		David Bisgrove	
	The Village	Sam Andreades	
	Uptown Comm	Reyn Cabinte	
Rye, NY	Trinity	Craig Chapman	
Teaneck, NJ	Grace Redeemer	Peter Wang	
		Michael Bobell	
		Blake Altman	
		Bill Iverson	
Mississippi Valley			
Brandon, MS	Brandon	Tim Muse	
Byram, MS	Grace	Roger Collins	
Carthage, MS	Carthage	Steve Jones	
Clinton, MS	Providence	John Reeves	
Flowood, MS	Lakeland	Steve Jussely	
		John Duke	
		Mark Smith	
Forest, MS	Forest-Covenant	Ligon Duncan	Alan Walters
Jackson, MS	First	Nathan Shurden	Mark Windham
		Billy Joseph	Gene McRoberts Jr.
			Jim Moore
			Doyle Moorhead
			Orrin Swayze
			Bill May

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<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
Mississippi Valley (continued)			
	North Park	Chris Wright	Paul Adams
	Redeemer	Michael Campbell	
	St. Paul	Robert Hill	
Learned, MS	Lebanon	Rick Holbert	
Louisville, MS	First	Scott Phillips	
Macon, MS	Macon	Kevin Carroll	
Pearl, MS	Pearl	Merle Messer	
Ridgeland, MS	Highlands	Bob Brunson	Kevin Russell
		Joseph Wheat, III	
Tchula, MS	Tchula	Andrew Barnes	
Vicksburg, MS	Westminster	Scott Reiber	
Yazoo City, MS	First	Sam Smith	
	Second	David Gilbert	Will Thompson
		Mark Lowrey Jr.	
		Fred Marsh	
		Derek Thomas	
		Jim Baird	
		Guy Waters	
Missouri			
Ballwin, MO	Twin Oaks	Bud Moginot Jr.	
Chesterfield, MO	Chesterfield		Carl Gillam
Fenton, MO	Spring Hills	Dave Stain	
Owensville, MO	Redeeming Gr Flshp	Tim Herrera	
St. Charles, MO	Grace	Jason Polk	
St. Louis, MO	Good Shepherd	Bill Wade Jr.	
	Kirk of the Hills	Stephen Estock	Lowell Pitzer
		Ben Porter	Phil VanValkenburg
		Michael Kennison	John Tubbesing
	Memorial	George Stulac	
	Providence Ref	Jeff Meyers	
Town/Country, MO	Trinity	Chris Polski	
Webster Gr, MO	Old Orchard	Ron Lutjens	
		Paul Woodard	
		Sean Lucas	
		Terrance Clarke Jr.	
		Ross Dixon	
		Steven Ottolini	

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<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
Nashville			
Columbia, TN	Zion	Paul Joiner	Jimmy Couch
Cookeville, TN	Grace	Caleb Cangelosi	Darryl Richards
Franklin, TN	Christ Community Parish	Scott Roley	Jack Watkins
Goodlettsville, TN	Faith	George Grant	Buddy Chapman Jr.
Nashville, TN	Christ City Covenant	Robbie Hendrick Craig Brown Larry Ferris Jr. Jim Bachmann Matthew Bradley Wayne Herring	
Tullahoma, TN	Good Shepherd Midtown Flshp Covenant	David Filson Tom Darnell Len Hendrix Jr. Kevin Twit Andrew Boswell Jr.	Frank Wonder
New Jersey			
Allenwood, NJ	Calvary		Ric Springer
Middletown, NJ	New Life	Stephen Tindall	
Mount Laurel, NJ	Evangelical Village	Matthew Fisher Ted Trefsgar Jr. Jim Smith	John Mardirosian
New River			
Charleston, WV	Riverview	David Currence	
Malden, WV	Kanawha Salines	John Appleton Mike Hall	
New York State			
Ithaca, NY	New Life	Steve Froehlich	
Orchard Park, NY	Armor Bible	Keith Fagerheim Doug Sukhia	Jonathan Vogan
Rochester, NY	Grace		Chris Holdridge
Rock Tavern, NY	Westminster	John Vance	
Somers, NY	Affirmation	Bill Spanjer	
Vestal, NY	New Hope	Ken Thompson	
Wellsville, NY	Presbyterian	Tom Kristoffersen Wesley O'Neill, III	

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<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
North Florida			
Gainesville, FL	Faith	Chad Grindstaff Laurie Vidal	
Jacksonville, FL	Christ Cross Creek Ortega Westminster Community	John Sittema Chuck McArthur Dave Burke Stephen Jennings Randy Widling	Terry Quarterman
Live Oak, FL	Community	Scott A. Simmons	
McIntosh, FL	Community		
Middleburg, FL	Pinewood		John Tolson Al Couch Ron Diamond
Palm Coast, FL	Grace	Mark Pearson	
Ponte Vedra Bch, FL	Ponte Vedra	Sheldon MacGillivray David Swicegood Benson Cain Rod Whited Thomas Park, Jr.	
North Texas			
Amarillo, TX	Redeemer	Chris Thomas	
Arlington, TX	Arlington	Jeremy Fair	
Dallas, TX	Bethel New St. Peter's Park Cities	Anton Heuss Richard Lambert Patrick Lafferty Jeff White	Steve Vanderhill Bill Thomas Brad Bradley
Edmond, OK	Heritage	Shawn Young	
Flower Mound, TX	Christ	John Canales	
Fort Worth, TX	Fort Worth Grace Community	Darwin Jordan Kyle Oliphint	John Weiser Scott Thanisch
Gordonville, TX	Sherwood Sh Chpl	David Frierson	
Norman, OK	Christ the King	Mike Biggs	Danny Cary Matt Oliver
Richardson, TX	Town North	Dave Clelland	
Southlake, TX	Lakeside	David Boxerman	
Stillwater, OK	Grace	Jonathan Dorst	
Tulsa, OK	Christ	Barry Noll David O'Dowd	

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<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
North Texas (continued)			
Tyler, TX	Fifth Street	Mike Bowen Steven Simmons	
Waco, TX	Redeemer	David Rapp Jeff Hatton	
		Charles Cobb, Jr.	
Northern California			
Fresno, CA	Sierra View	Brian Peterson Sean Henderson Don Krafft	
Layton, UT	Grace		Anthony Thomas
Park City, UT	Park City		Brian Eschen
Pleasanton, CA	Grace	Thomas Brown	
Salt Lake City, UT	New Song	Sam Wheatley	
San Anselmo, CA	Grace	Andrew Pelander Rod Miles	
Sonoma, CA	Faith	Tim Christenson	
		David Jones Daniel McKinney Randy Williams	
Northern Illinois			
Aledo, IL	Trinity	Daren Dietmeier	Morris Vos
Champaign, IL	All Souls	Dave Thomas Jr.	
Forreston, IL	Forreston Grove	Jeremy Cheezum	
Hanna City, IL	Hanna City	Donald Johnson	Fred Winterroth
Paxton, IL	Westminster	Steve Jones	
Peoria, IL	Redeemer		Craig Ruffolo
Northern New England			
Concord, NH	First	Doug Domin	Mark Saltsman
Lewiston, ME	Free Grace	Per Almquist	
Manchester, NH	Ch/Redeemer Manch	Jonathan Taylor	
Portland, ME	Christ the Redeemer	David Stewart Doug Warren	
St. Albans, VT	Trinity	Seth Anderson	
Northwest Georgia			
Canton, GA	Cherokee	Alan Lutz Jody Stancil	
	Grace	Robie Hembree	
Douglasville, GA	Grace	Jon Payne	

MINUTES OF THE GENERAL ASSEMBLY

<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
Northwest Georgia (continued)			
Marietta, GA	Christ	Legree Finch, Jr. Buster Williams	
	Hope	Martin Hawley	Tom Chapman
Powder Sprgs, GA	Midway	Michael Brock David Hall	Warren Jackson Wes Richardson
Villa Rica, GA	First	Todd Allen	
Ohio Valley			
Elizabethtown, KY	Grace Reformed	David Atkisson	
Indianapolis, IN	Grace	Dave McKay	
Lexington, KY	Tates Creek		Ronald Whitley
Louisville, KY	Redeemer	Josh Carmichael Dave Dively	
Muncie, IN	Westminster	Kristofer Holroyd Gary Cox	
Richmond, IN	Christ	Tom Stein Jr.	
West Lafayette, IN	Two Cities	Adam Brice	
Pacific			
Burbank, CA	New Life Burbank	Owen Lee	
Glendale, CA	Calvary	Philip George	
Los Angeles, CA	Pacific Crossroads	Marshall Brown	
North Hills, CA	Valley	Ron Svendsen	Bob Taylor
Santa Barbara, CA	Christ		Robert Nisbet
Ventura, CA	Christ		Roger Phelps
		John Rantal Bryce Hales	
Pacific Northwest			
Anchorage, AK	Faith	John Jones IV	
Beaverton, OR	Evergreen	Nathan Lewis	
Bellevue, WA	Bellewood	John Day	
Issaquah, WA	Covenant	Eric Irwin	
Poulsbo, WA	Liberty Bay	Andrew Krasowski	
Redmond, WA	Redeemer Redmond	Matt Eusey Andre Lewis	
Salem, OR	Evergreen	Stephen Lewis	
Seattle, WA	CrossPt Green Lake	Jonathan Hays	
	Grace	Michael Subracko	
	Hillcrest	Matt Bohling Edward Koh	

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<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
Pacific Northwest (continued)			
Tacoma, WA	Faith	Rick DeMass	John Pribyl
Woodinville, WA	Exile	Jason Stellman Sy Nease	
Palmetto			
Aiken, SC	New Covenant	Michael Phillips Shaun Spencer	
Charleston, SC	Church Creek	John Olson	
Cheraw, SC	Faith	Travis Bond	
Conway, SC	Grace	Ryan McGraw	
Dillon, SC	First	John Bumgardner	
Irmo, SC	Faith	Karl McCallister	
	St. Andrews	Paul Poynor III	Jeff Warren
Lexington, SC	Lexington	Clay Werner	
Okatie, SC	Grace Coastal	Bob Bates Jr.	
Orangeburg, SC	Trinity	John Ropp Jr.	
Salters, SC	Union	Jimmy Green II	
		Al McCallister	
Philadelphia			
Glenside, PA	New Life	Terry Traylor David Goneau	David Viehman
Philadelphia, PA	City	Tuck Bartholomew III	
	Korean United		Hoson Rim
	Tenth	Bruce McDowell Philip Ryken Paul Tripp	
	Third Reformed	Chris O'Brien	
		Thomas Hudson Steve Smallman Sr.	
Philadelphia Metro West			
Boothwyn, PA	Reformed	Dwight Dunn	
Bryn Mawr, PA	Proclamation	Paul Karlberg	George MacKenzie
Coatesville, PA	Olive Street	Dale Van Ness	
Harleysville, PA	Covenant	John Muhlfeld	
Pottstown, PA	Grace & Peace	Bill Mayk	
West Chester, PA	Meadowcroft	Dan Kiehl	
	Reformed	Stan Gale	
		Dave Garner	

MINUTES OF THE GENERAL ASSEMBLY

<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
Piedmont Triad			
Clemmons, NC	New Hope	John Lindsay	
Lexington, NC	Meadowview Ref		Jesse King Dan Rhodes
Winston-Salem, NC	Hope Redeemer	Clyde Godwin Ben Milner Brian Deringer	
Pittsburgh			
Carmichaels, PA	Greene Valley	Bobby Griffith Jr. Keith Larson	
Eighty Four, PA	View Crest	Shaun Nolan	
LaVale, MD	Faith	Lee Capper	
Leechburg, PA	Kiski Valley	David Milligan	
Ligonier, PA	Pioneer	Jack Kinneer	
Monroeville, PA	Grace Reformed New Covenant	Richard Lang	Jeffrey Owen
Murrysville, PA	Murrysville Comm	Kevin Labby	
N. Huntingdon, PA	Calvin	Aaron Garber Chris Malamisuro	James Miedel
Pittsburgh, PA	City Reformed	Sam DeSocio	David Snoko
Robinson Tnshp, PA	Providence	Bailey Cadman	Denny Baker
Washington, PA	Washington	Don Waltermyer Jr.	
Platte Valley			
Lincoln, NE	Redeemer	Tobey Brockman Adam Odell	
	Zion	Stuart Kerns	
Omaha, NE	Grace Reformed	Eric Olson	
Potomac			
Arlington, VA	Christ Emmanuel		Robert Mattes
	Reformed	Scott Seaton Stephen Fix	
Bowie, MD	Cornerstone	Terry Baxley	Patrick Shields
California, MD		Walt Nilsson	
Fairfax, VA	New Hope	David Coffin Jr. Paul Wolfe	Fred Kuhl
Frederick, MD	Faith Reformed	John Armstrong Jr.	Charlie Van Meter
Fulton, MD	Good Hope	Jack Waller	
Gainesville, VA	Gainesville	Jack Lash	

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<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
Potomac (continued)			
Herndon, VA	Grace Christian	Toon Yeo Kenneth Woo	Jei-show Yueh
La Plata, MD	La Plata Comm	James MacGregor	Richard Black
Laurel, MD	Christ Reformed	J.D. Dusenbury	
Leesburg, VA	Potomac Hills	Richard Coffeen Dave Silvernail Jr.	Dave Dorst
Lusby, MD	Harvest Fellowship	Rich Good	
Manassas, VA	Crossroads	Chris Bennett Don Sampson	
Martinsburg, WV	Pilgrim	Jerry Mead	Jim Fink
McLean, VA	McLean	John Hutchinson James Forsyth	Hugh Whelchel Dick Osborne
Springfield, VA	Harvester	Ron Bossom	
Warrenton, VA	Heritage	Robert Amsler	
Washington, DC	Grace	Glenn Hoburg Duke Kwon	
Providence			
Albertville, AL	Grace Fellowship	Jackie Gaston	
Fort Payne, AL	Grace	Billy Dempsey	Mike Kennamer
Huntsville, AL	Southwood	Ken Leggett	John Bise Bob Greenman Mike Cash
	Westminster	Will Spink Eric Zellner Charles Wingard	
Tuscumbia, AL	First	John Carrico	
		Justin Huston Brad Tubbesing	
Rocky Mountain			
Centennial, CO	Skyview	Rick Vasquez	
Colorado Spgs, CO	Forestgate	Jim Urish	
	Village Seven	Kevin Allen Mark Bates III Bryan Counts	Dave Kliever John Leaf E. J. Nusbaum
Denver, CO	Westminster Denver	Christopher Faria Pat Hickman Bill Connors	
Greeley, CO	St. Patrick	Shane Sunn	

MINUTES OF THE GENERAL ASSEMBLY

<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
Rocky Mountain (continued)			
Lander, WY	Covenant	Phil Strong	
Littleton, CO	Deer Creek Comm	Duane Cory	
		Don Pegler	
		Bob Stuart	
		Dominic Aquila	
		Timothy Van Lant	
Savannah River			
Augusta, GA	First	John Franks	Gene Betts
		George Robertson	Cliff Eckles Jr.
			Byron Morris
			Dennis Harville
Evans, GA	Lakemont Christ Church	Duncan Rankin	
	Redeemer	Charles Stakely IV	
Martinez, GA	Westminster	Larry Gilpin	
		David Sanders	
Richmond Hill, GA	New Covenant	Nicholas Batzig	
Savannah, GA	Grace	Brannon Bowman	
	Kirk O' the Isles	Neil Stewart	
	Providence	David Bradford	
Statesboro, GA	Trinity	Craig Rowe	
		Art Broadwick	
		Ron Parrish	
Siouxlands			
Duluth, MN	Kirk of the Lake	Vernon Saxe	
Lennox, SD	Lennox Ebenezer	David Young	
Minnetonka, MN	Good Shepherd	Joshua Moon	
Rapid City, SD	Black Hills Comm	Arthur Sartorius	
Rochester, MN	Trinity	David Richter	Jock McGregor
Spearfish, SD	New Covenant	Wes White	
South Coast			
Irvine, CA	Christ Church	Robert Marshall	Michael Preciado
La Mesa, CA	New Life	Brian Tallman	
LaHabra, CA	Mission	Martin Hedman	
Poway, CA	North City	David Nutting	
San Diego, CA	Harbor	Jim Huster	
		Russell Kapusinski II	
Yorba Linda, CA	Grace	Ron Gleason	

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<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
South Florida			
Coral Gables, FL	Granada	Worth Carson Michael Woodham Jamid Jimenez Willy Sofield	Robert Colloazo David McCloud
Ft. Lauderdale, FL	CityChurch Coral Ridge	Thomas Carpenter Paul Hurst	
Hollywood, FL	St. Andrews	T.J. Campo	
Homestead, FL	New Hope Haitian	Marcel Baptiste	
Margate, FL	First	Michael Weltin Andrew DiNardo	Alan Michael Jay Meyer
Miami, FL	Kendall Old Cutler	Kent Keller Drew Lints Stephen Clark Craig Branson	
SW Ranches, FL	Pinelands Christ Covenant	Kevin Smith Timothy Torres Randall Young Phillip Binnie	
South Texas			
Austin, TX	All Saints	Tim Frickenschmidt Bill Boyd	
Boerne, TX	Redeemer	Danny Shuffield	
Bryan, TX	Trinity Westminster	Allen Taha Wade Coleman Jon Anderson	
Corpus Christi, TX	Southside Comm	Kyle Livingston	
Harlingen, TX	Covenant	Scott Floyd	
New Braunfels, TX	Christ		Floyd Johnson
San Antonio, TX	Redeemer	Tom Gibbs	
Southeast Alabama			
Auburn, AL	Covenant	Gary Spooner	Steve Dowling
Greenville, AL	First	Jeffery Hamm	
Millbrook, AL	Millbrook	Steve Muzio	
Monroeville, AL	Monroeville	Michael MacCaugherty	
Montgomery, AL	Eastwood	Barton Lester Richard Stark Aaron Fleming	

MINUTES OF THE GENERAL ASSEMBLY

<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
Southeast Alabama (continued)			
	Trinity	Dan Faber	John Albritton Jr. Bill Joseph Jr.
	Young Meadows	Kirby Smith	Alan Wallace
Pike Road, AL	First	Reed DePace	Meade Guy
Troy, AL	First	Michael Alsup	Raymond Taylor
		Richard Vise Jr. Henry Lewis Smith	
Southeast Louisiana			
Baton Rouge, LA	South Baton Rouge	Scott Lindsay Woody Markert Andrew Voelkel	Michael Lipe
New Orleans, LA	Redeemer	Ray Cannata Shane Gibson	
Slidell, LA	Trinity	Todd Smith	George de Bram
Zachary, LA	Plains		Mark Thompson
		Josh Martin	
Southern New England			
Boston, MA	Citylife	Stephen Um	
Cambridge, MA	Christ The King	John Standridge Rick Downs Jr.	
Concord, MA	Redeemer	Jerry Maguire	
Coventry, CT	Presbyterian	Brad Evans	Clint Donnelly
Dorchester, MA	Christ the King	Daniel Rogers	
New Haven, CT	Christ	Tolivar Wills	
Providence, RI	Trinity		Walter Mahla
Wakefield, RI	Christ Our Hope	Tony Phelps	
West Hartford, CT	Christ Community	Al Baker III	
Southwest			
Albuquerque, NM	Crossroads Flshp	Mike McLaughlin	
El Paso, TX	Christ the King	Charles Isaac	
Goodyear, AZ	King of Kings		David Campbell
Las Cruces, NM	Grace Covenant University	Doug Coyle	David Moon
Mesa, AZ	Immanuel	Mark Rowden	
Oro Valley, AZ	Dove Mountain	Allen Cooney	

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<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
Southwest (continued)			
Santa Fe, NM	Christ	Martin Ban Logan Craft	
Sun City West, AZ	Covenant	Tom Troxell	
Southwest Florida			
Brandon, FL	Westminster	Wesley Holland	
Clearwater, FL	Christ Community	Bob Brubaker	
Indian Shores, FL	Christ the King PCA	Peter LaPointe	
Lakeland, FL	Covenant	Jeff McDonald John Larson	
	Trinity	Timothy Rice	Tim Strawbridge
Lutz, FL	Cornerstone		Duncan Hoopes
Sebring, FL	Covenant	Darrell Arnold	
St. Petersburg, FL	St. Petersburg	David Harding	
Tampa, FL	Holy Trinity	Dustyn Eudaly Stephen Casselli	
	Tampa Bay	Freddy Fritz	
	Westtown	Frank Taylor	
Venice, FL	Auburn Road	Dwight Dolby	Rodney Edwards
Wauchula, FL	Faith	Brook Larrison	Emerson Jones
Winter Haven, FL	Covenant	Ivan Lambert Jr.	
		Tom Sandhoff Jr.	
		Tom Sidebotham	
Suncoast Florida			
Ft. Myers, FL	North Ft. Myers	Dann Cecil	Earl Jordan
Marco Island, FL	Marco	Bill Lyle Paul May	
Naples, FL	Covenant	Bob Petterson	
	Cypress Wood	Robert Hamilton	Simon Beukema
	El Shaddai of Grace	Jonathan Loerop Sainvil Dorsainvil	Stephen Durand
Susquehanna Valley			
Cochranville, PA	Manor	David Tate	
Dillsburg, PA	First Korean	Paul Hyunkook Kim	
Harrisburg, PA	Second City	Jedidiah Slaboda	
	Trinity	David Kertland	
		Bob Eickelberg	
Lampeter, PA	Harvest	William Massey	

MINUTES OF THE GENERAL ASSEMBLY

<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
Susquehanna Valley (continued)			
Lancaster, PA	Westminster	John Light Michael Rogers	William Arnold Robert Hayward Jr.
	Wheatland	Bruce Mawhinney	
Lititz, PA	Living Hope	Scott Johnston	
Quarryville, PA	Faith Reformed	John MacRae	Len Brown III Chuck Miller
Reading, PA	Christ	Mel Sensenig	
Shippensburg, PA	Hope Reformed	David Fidati	
State College, PA	Oakwood	Russell St. John	Perry Denniston
		Kenneth Fagerheim	
Tennessee Valley			
Chattanooga, TN	Covenant First	Daniel Steere Russ Hightower Mike Preg Jr. Joel Treick	Michael Alston Pete Austin IV Brad Gruner
	New City Flshp	Jim Pickett	Richard Williams
	North Shore Flshp	Randy Nabors Robby Holt Gary Purdy	David Cadwell
	St. Elmo	Cal Boroughs	Jeff Hall
Crossville, TN	First	Michael Quillen	Robert Berman
East Ridge, TN	East Ridge	Jeremy Coenen	
Hixson, TN	Hixson	Robert Johnson	
Knoxville, TN	West Hills	Bill Fikes Scott Horne	
LaFayette, GA	Highlands		Dan Hudson
Lookout Mtn, TN	Lookout Mountain	Frank Hitchings III Joe Novenson Brian Salter	Bob Ashlock Don Kent Bob Holt Niel Nielson Frank Brock
Maryville, TN	Maryville Evangl Trinity	Mark Horn David Anderson	
Oak Ridge, TN	Covenant	Nick Willborn	
Signal Mtn, TN	Wayside	Marshall St. John	
		Mike Milton Gerald Morgan Ron Brown	

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<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
Warrior			
Aliceville, AL	First	Tom Kay Jr.	
Eutaw, AL	First	John Warren Jr.	
	Pleasant Ridge		Edward Owens
Tuscaloosa, AL	Riverwood	Eric Venable	
	Trinity	Steve Johnson	
		John Robertson	
		Paul Kooistra	
Western Canada			
Calgary, AB	Woodgreen		Richard Mercer Paul Mandry
Lethbridge, AB	Westminster Chapel	Ian Crooks Rohan Crown	
Vancouver, BC	Faith	Mark Jones	
Wetaskiwin, AB	Jesus	Marcus Toole	
Western Carolina			
Arden, NC	Arden	Chris Yates	
Asheville, NC	Covenant Ref		Terry Elniff Gordon Meiners Sr.
	Grace & Peace	Jonathan Inman	
	Trinity	Jeff Hutchinson	Stephen Todd
	West Asheville	Joe Mullen III	
Barnardsville, NC	Dillingham	Mark Whipple	DuWaine Maney
Black Mtn, NC	Friendship	Craig Bulkeley	
Boone, NC	CrossPoint Comm	Chuck Berry	
Brevard, NC	Cornerstone	Andy Silman	Robert Banker Allen Monroe Shawn Roberson
Elizabethton, TN	Memorial		
Hendersonville, NC	Covenant	Chip Vining Jr.	
Morganton, NC	Faith	Mike Thompson	
Newport, TN	Fellowship	Jim Loftis	
		Tim Fary	
		Morton Smith	
Westminster			
Bristol, TN	Edgemont	Aaron Bartmess	
	Walnut Hill	Dennis Griffith	
Bristol, VA	King Memorial	Dan Foreman	

MINUTES OF THE GENERAL ASSEMBLY

<u>City/State</u>	<u>Church</u>	<u>Teaching Elders</u>	<u>Ruling Elders</u>
Westminster (continued)			
Greeneville, TN	Grace Reformed Meadow Creek	Carl Van Der Merwe Jeff Neikirk	
Haysi, VA	Dickenson First	Daniel Jarstfer	
Johnson City, TN	Christ Community Westminster	John Gullett Calvin Collins Jim Richter	Dick Heydt
Kingsport, TN	Arcadia Harmony	John Irwin Mark Blalack	
Wisconsin			
La Crosse, WI	Christ Covenant	James McCune	

Total Number of Teaching Elders: 819
Total Number of Ruling Elders: 262
Total Enrollment: 1,081
Presbyteries Represented: 75
Churches Represented: 620

37-3 Election of Moderator

The Moderator opened the floor for nominations for Moderator of the Thirty-Seventh General Assembly. TE Frank Barker placed in nomination RE Bradford L. “Brad” Bradley. RE Sam Duncan placed in nomination RE Richard A. “Ric” Springer. On motion, nominations were closed.

Moderator Kooistra expressed his appreciation for the honor of serving as Moderator this past year. The Stated Clerk mentioned the importance of using the designated official voting cards, announced the procedure and deadline for nominations from the floor for Committees and Agencies, and noted that the Exhibit Hall would be open after the Assembly recesses this evening. The Moderator explained that commissioners should be seated in the appropriate sections to have their votes counted, starting tomorrow.

RE Brad Bradley was elected Moderator of the Thirty-seventh General Assembly, with RE Bradley receiving 375 votes and RE Springer receiving 301 votes.

Moderator Bradley assumed the chair, expressed thanks to the Assembly for his election, made several remarks, and led the Assembly in prayer. RE Philip VanValkenburg, Chairman of the Administrative Committee, presented to retiring Moderator Kooistra a plaque in token of the Assembly’s appreciation for his year of service.

37-4 Docket

The second draft of the docket (see p. 594) was declared **adopted**, with one amendment allowing for a partial report of the Interchurch Relations Committee to introduce certain visitors at this time.

37-5 Partial Report of the Committee of Commissioners on Interchurch Relations Committee

TE Richard M. Thomas, Chairman of the Committee of Commissioners on Interchurch Relations Committee, led the Assembly in prayer. He then introduced the following corresponding delegates from The Presbyterian Church of Korea Reformed: Moderator of the General Assembly Yong Hyon Shin, Vice-Moderator Byeong Ho Kim, Stated Clerk Sung Duk Baik, General Secretary Hae Song Chung, Former Clerk Ki Tae Lee, and Commissioner Seong Gi Park.

37-6 Election of Recording and Assistant Clerks

On nomination by the Stated Clerk, TEs David Dively, J. Robert Fiol, and Steven Meyerhoff were elected recording clerks; RE William R. Stanway was elected timekeeper; Frank M. Barker III and Jesse Reagan were elected Sound Engineers; Initial Production Group was elected Production Engineers; TE Larry Roff was elected Assembly Organist; TE James A. Smith was elected Chairman of the floor clerks and RE Ric Springer Vice Chairman; and Mr. Steve Lawton was elected Assembly photographer.

37-7 Appointment of Assistant Parliamentarians

RE Samuel J. Duncan and RE John B. White Jr. were appointed assistant parliamentarians by the Moderator.

37-8 Recess

The Assembly recessed at 10:10 p.m. with prayer by TE Frank M. Barker Jr., to reconvene at 10:30 a.m. Wednesday morning.

**Second Session - Wednesday Morning
June 17, 2009**

37-9 Assembly Reconvenes

The Assembly reconvened at 10:30 a.m. on June 17, 2009, with prayer by RE Orrin H. Swayze and the singing of hymn 170, "Fairest Lord Jesus." The Moderator identified the designated seating sections for voting commissioners.

37-10 Report of the Stated Clerk

TE L. Roy Taylor, Stated Clerk, presented his report, along with his supplemental report (See Appendix A, pp. 306-16). He reviewed his report, including the statistical portions. He recognized churches added to or lost from the denomination since the last Assembly, and requested any needed additions (pp. 315-16).

He reported on communications, which were received. (See below.)

COMMUNICATION 1 from Westminster Presbytery (To the General
“RE James G Wilson, In Memoriam” Assembly for information and
admission to the *Minutes*)

The Session of Abingdon Presbyterian Church, with gratefulness to God, submits the following memorial of our dear brother James Wilson to Westminster Presbytery of the Presbyterian Church in America. We respectfully request that this memorial be spread upon the minutes of Presbytery, and communicated to the General Assembly of the Presbyterian Church in America.

James G. Wilson (Jim)

November 11, 1918 – July 13, 2008

In memoriam to our brother and fellow elder, Mr. James G. Wilson, who went to be with our Lord July 13, 2008. Mr. Wilson is survived by his wife Martha P. Wilson and his children Martha R. Wilson, James G. Wilson Jr., John L. Wilson and Sarah E. Belcher.

Jim and Martha became members of Abingdon Presbyterian Church on June 15, 1980, and have been faithful members ever since. Jim was ordained as a deacon on March 27, 1983. He served as a deacon for four years until he was ordained as an elder on June 8, 1987. Jim faithfully served as an elder for twelve years until he was granted the status of Elder Emeritus in November of 1999.

Jim was a faithful servant of Jesus Christ and wonderful example of compassion, kindness, humility, gentleness, and patience (Col. 3: 12b). He knew how to be content in all circumstances as the peace of Christ ruled in his heart (Col. 3: 15). Jim always had a kind word for one and all, and even in the midst of physical affliction, he never complained. Jim truly loved the church of Christ and was deeply committed to it. He made many sacrifices to serve not only on the Session of Abingdon Presbyterian Church but also in the meetings of Presbytery; he was also well-known for his many hours of visiting with the members of the flock which God had entrusted to his care. Jim was known for

his gentle and loving manner at APC and will be greatly missed by this body of believers. He finished his life strong in the faith (Hebrews 11:13-16). As was evident at his funeral, he was known by all who knew him as a man to be respected because he was a faithful Christian.

“Precious in the sight of the Lord is the death of His saints.” Psalm 116:15

COMMUNICATION 2 from Korean American

Presbyterian Church

“Fraternal Greetings from Korean
American Presbyterian Church”

(To the General Assembly
for information and
admission to the *Minutes*

June 6, 2009

Dr. L. Roy Taylor, Stated Clerk
Presbyterian Church in America
1700 North Brown Road, Suite 105
Lawrenceville, GA 30043-8143

Dear Dr. Taylor,

Greetings in the wonderful name of our Lord Jesus Christ!

In behalf of the Korean American Presbyterian Church, I send you this letter of greeting to the General Assembly of the Presbyterian Church in America. I regret that we are not able to commission a fraternal delegate to your General Assembly during June 16-19, 2009. However, we do want to send you a formal greeting in the form of this letter, in order to continue to foster our fraternal relationship.

KAPC, established in 1978, currently consists of 24 presbyteries and 600 local churches ministered by 1,200 ordained ministers. Our communicant membership is about 70,000. By 2009, we have commissioned 77 missionaries through World Missionary Society, a sending agency commissioned by the General Assembly. Also 16 men are currently serving as chaplains in the US military at home and abroad.

Our 33rd General Assembly met at Marriott Seattle Airport Hotel, near Seattle, WA, during May 19-22, 2009. 242 delegates from all 24 presbyteries met together to worship, to fellowship and to carry out the businesses of the General Assembly. Rev. Chan Woo Song of Emmanuel KAPC in Seattle was elected as a moderator.

Major resolutions include a receiving of the Pacific Presbytery consisting of the churches in the Philippines, and a setting apart and newly forming of the New Jersey Presbytery as an outgrowth of the New York East Presbytery. Also, it is resolved that 8 regional commemorative events will be held to mark the 500th anniversary of the birth of John Calvin. Also 8 additional missionaries were commissioned during the General Assembly.

We do seek your prayers for the continuing growth and maturity of our church. We do pray that your meeting of the General Assembly will be a time of great blessing to you all. May we continue to support one another in brotherly love.

Grace and Peace,
S. Steve Park, Associate Clerk
Inter-Church Relations Committee
Korean American Presbyterian Church

COMMUNICATION 3 from *Église réformée
de Québec Interchurch Committee*

“Fraternal Greetings from Église
réformée de Québec”

(To the General Assembly
for information and admission
to the *Minutes*)

May 27, 2009

Fraternal Greetings to the 37th General Assembly
of the Presbyterian Church in America

Dear esteemed fathers and brothers in our Lord Jesus Christ,

On behalf of your French-speaking brothers and sisters of the Église réformée du Québec (ERQ), I extend to you heartfelt greetings.

For those of you who are not familiar with us, permit me to give you a brief introduction to the ERQ. Officially begun in 1988 as the fruit of the collective mission works of the Presbyterian Church of Canada, the Presbyterian Church in America, and the Christian Reformed Church, the ERQ had a vision of forming a single French-speaking Reformed denomination to serve the province of Quebec, Canada. United by a common Reformed confession, namely the *Westminster Confession of Faith* and the *Heidelberg Catechism*, we preach Christ and the full counsel of God to the French-speaking people of the province. The ERQ is presently composed of five local congregations, totaling about 250 communicant and non-communicant members.

With respect to interchurch relations, the ERQ maintains the following ties:

- The ERQ is an active member of North American Presbyterian and Reformed Council (NAPARC), as well as the World Reformed Fellowship (WRF).
- Since 2007, the ERQ is in ecclesiastical fellowship with the Canadian Reformed Churches. For more than a decade, the Canadian Reformed Churches have been an active partner in the ERQ mission of planting and solidifying Reformed churches.
- The ERQ is in corresponding relationship with the Presbyterian Church in American (PCA), the Orthodox Presbyterian Church (OPC), and the United Reformed Church in North America (URCNA).

With respect to the PCA, for more than twenty-five years you have actively encouraged the Reformed mission in the province of Quebec, sending and supporting missionary pastors. Your 35th General Assembly received the ERQ into fraternal relations. Lord willing, the ERQ will also receive the PCA into full ecclesiastical fellowship. For the moment, the Interchurch Committee of the ERQ is seeking clarification on a number of questions before proposing ecclesiastical relationship to the ERQ synod.

We would like to bring to your attention two significant decisions of the ERQ synod, which meets two to three times per year:

1. The March 2008 ERQ synod adopted a *liturgy for the baptism of covenant children*. Sister churches with which we have corresponding or fraternal relations were consulted before its adoption.
2. For a number of years, the ERQ synods have discussed extensively the *administration of the Lord's Supper* particularly to guests. A Ministerial Committee report declared that a verbal instruction and warning from the pulpit was *not* sufficient for supervising the Lord's Table. The report proposed that the elders must meet with visitors or receive a letter of recommendation before admitting them. At the request of the November 2007 synod, a supplementary report was prepared explaining how the Lord's Supper is administered in the CanRC, PCA, OPC, and URCNA. At the June 2008 synod, the initial proposal that elders must meet with visitors was defeated by a significant majority. Two subsequent motions recommending that *each local session* determine how to administer the Lord's Supper were also defeated by majority. For the moment, no further motion or mandate is before the synod. Nonetheless, significant differences persist among the pastors and elders of the ERQ. We covet your prayers. May the Lord grant us unity of conviction and practice as we approach his table.

MINUTES OF THE GENERAL ASSEMBLY

With respect to the development of the ERQ, there are both notes of sadness and hope. When we last addressed your assembly in 2005, the ERQ consisted of seven congregations. Two church plants have since been closed (2006, 2008). More recently, the pulpits of two congregations have been vacated, and one of them may very well be closed.

Such is the reality of church planting throughout the province of Quebec amongst all the Evangelical communities. The Quebecers are hardened to the gospel, just like the granite rock found throughout the province. Brothers, we covet your prayers. The constant dripping of rain, as well as the freezing and thawing of the winter season slowly break apart the granite rock. Intercede for us. Pray that the living water of the Spirit would continue to break open many hearts to receive the gospel of truth.

On a more positive note, our urban churches in Montreal and Quebec City are experiencing growth. Young people who grew up in Reformed homes and have moved to the urban centers are beginning to take an active place in the life of the church. We are also blessed to receive many immigrant believers. Our congregation in Montreal is planning an outreach effort to Muslim and Mandarin immigrants, a mission project in connection with Mission to the World of the PCA. The Quebec City congregation hopes to begin an active university ministry with the support of the Committee on Foreign Missions of the OPC.

We pray that Christ, the Head of the Church, might bless your assembly. May you have the mind of Christ, working with all humility to further the growth and unity of the body of Christ.

Fraternally,
Ben Westerveld

Rev. Ben Westerveld
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COMMUNICATION 4 from Reformed

Church of South Africa
“Fraternal Greetings from the
Reformed Church of South Africa”

(To the General Assembly
for information and admission
to the *Minutes*)

Greetings to the PCA – 16 June 2009, Orlando

1. Introduction

On behalf of the Reformed Churches in South Africa we are delighted to greet you in the name of our Lord Jesus Christ. Unfortunately, we could not manage to address you personally, due to the fact that we worked on the assumption that your assembly will commence earlier according to the first information published on the internet.

We appreciate however the opportunity we had to meet with some of your committees on Tuesday morning, and the fruitful discussions that took place.

2. Mutual ties

Our Synod, gathered in January 2009, noted with great appreciation and thankfulness your decision to enter into brotherly church fellowship with our Churches. Our synod accepted these ties with joy and we are looking forward to cooperate in the future in our mutual calling as Churches of our Lord Jesus Christ, particularly with regard to mission and the proclamation of the Gospel among many nations.

3. Information

The year 2009 is a special year of celebrations in our denomination: it is our 150th anniversary. The RCSA was founded in 1859. In 1869 the Synod decided to establish a Theological School which had also the responsibility to make provision for the training of teachers. This was the beginning of the Theological School and the university which not only existed since then, but also developed and expanded to significant numbers. We currently have a faculty of theology with more than 550 students and a university with approximately 50,000 students. Our faculty is outspoken Calvinistic in our approach.

We are in more than one way involved in the national and international celebrations of Calvin’s 500th anniversary this year.

MINUTES OF THE GENERAL ASSEMBLY

The GKSA had until 2006 three different national synods among the different ethnic groups in the RSA, but decided to change this structuring of our major assemblies, and in this year we had our first multicultural synod, which met in Potchefstroom, totally reconstructed to be representative of each and every local church, irrespective of race and color and language.

Currently, the number of congregations is about 550 and the members more or less 290,000. Some congregations in the rural areas are smaller, while in the metropolitan areas congregations are usually much bigger.

Apart from the theological school in Potchefstroom, we have a few theological training colleges such as Mukhanyo and Mareetsane. They cater in particular to the needs of the indigenous churches in Southern Africa.

4. Women in office

Like many reformed denominations in many countries we did over a long period of time an intensive research on the issue of women in the church. Our Theological Society undertook a thorough exegetical study on this issue. It resulted in a publication, *Male and Female in the Church. Gender in the Ordained Ministries*. We presented a copy to the Stated Clerk. We trust that you may use this as another source in your attention to this matter.

The final report about the position of women in the church from our deputies who studied this topic, and which will be tabled soon when the synod resumes its meeting in July, is also presented to your Stated Clerk for your information.

5. Greetings

We sincerely hope and pray that God will bless you and strengthen you in the fulfilling of your calling, in your deliberations and decisions to be taken during your meeting here in Orlando.

We ask you to pray for us that God will lead us and bless us in our country so that we could be able to meet all the challenges we have to attend to in the different spheres of our churches and society.

Please accept our appreciation for the accommodation and the discussions we experienced here.

Dr. Douw Breed
Prof. Dries du Plooy

[Stated Clerk’s Report, continued]

Referral of Overtures

The Stated Clerk reported on the referral of Overtures. He also reported that, though he did refer Overture 15 to the Overtures committee, he believes that the overture is out of order on three grounds:

1. The overture presented to the Assembly is not exactly the same as the overture presented to Philadelphia Presbytery and therefore, does not conform to *RAO* Rule 11-10.
2. Under *BCO* 15-4 all judicial matters governed by the Rules of Discipline shall be committed to the SJC. The overture calls upon the General Assembly to direct Philadelphia Presbytery to adopt a policy that was the subject of two complaints (2008-1 and 2008-10 [See Report of the Standing Judicial Commission, p. 176, for the decisions]) in which the Presbytery decisions were upheld and the complaints of Crossroads Session were denied. Under *BCO* 14-7 the actions of the SJC on Cases 2008-1 and 2008-10 are binding upon the parties to the cases, namely the Crossroads Session and Philadelphia Presbytery. In light of those decisions, the overture is improper (*BCO* 14-7; 15-4 [see also *Robert’s Rules of Order*, 10th ed. § 39, p. 33]) because it deals with the same issue that was the subject of two judicial cases that have been recently decided.
3. The overture essentially calls upon the General Assembly to direct Philadelphia Presbytery to reaffirm certain provisions of the *Book of Church Order*. Under *Robert’s Rules of Order*, “Motions to ‘reaffirm’ a position previously taken by adopting a resolution or motion are not in order. Such a motion serves no useful purpose because the original motion is still in effect; also, possible attempts to amend a motion to affirm would come into conflict with the rules to Amend Something Previously Adopted; and if such a motion to reaffirm failed, it would create an ambiguous situation” (*RRO*, 10th ed., § 39, p. 100). The constitution of the PCA, which includes all of the *BCO*, not just chapter 9, is in effect regardless of the outcome of any action to reaffirm any part of the constitution.

The Clerk reported that he advised the CCB of his opinion that Overture 15 is out of order on these grounds, and of his intention to suggest to the Moderator that he rule the overture out of order. The CCB concurred with his advice, as did the Moderator, who ruled the Overture out of order. (See 37-43, II, p. 256.)

The Stated Clerk reported that the Overtures Committee advised the Assembly that there will be a **Minority Report** on Overture 10 [*RAO* 15.6.s].

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The Stated Clerk reported on the **BCO Amendment Sent Down** to Presbyteries for Voting. **Item 1** did not receive concurrence of two-thirds of the presbyteries and was **not deferred** to the next Assembly.

ITEM 1:

[NOTE: Addition is indicated by underlining. (Bold in this item is part of the original.)

Amend *BCO 57-5*, paragraph 5, to read:

“The minister may then address those making a profession in the following terms:

(All of) you being here present to make a public profession of faith, are to assent to the following declarations and promises, by which you enter into a solemn covenant with God and His Church.

The minister shall then ask the following questions (or alternate questions that communicate their substance):”

Grounds:

The amendment assures consistency throughout our churches, while allowing a degree of flexibility surrounding the wording.

FOR: 45 AGAINST: 22

Presbytery	For	Against	Abstain	Vote
Ascension	0	24	0	-
Blue Ridge	31	0	4	+
Calvary	2	67	2	-
Central Carolina	36	30	8	+
Central Florida				
Central Georgia	4	26	0	-
Chesapeake	56	0	0	+
Chicago Metro				
Covenant	7	59	0	-
Eastern Canada	12	0	0	+
Eastern Carolina	26	2	1	+

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Presbytery	For	Against	Abstain	Vote
Eastern Pennsylvania	15	1	5	+
Evangel	64	1	0	+
Fellowship	36	1	0	+
Georgia Foothills	27	0	2	+
Grace	0	51	0	-
Great Lakes	18	1	1	+
Gulf Coast	0	32	0	-
Gulfstream				
Heartland	0	20	2	-
Heritage	32	2	3	+
Houston Metro	20	3	1	+
Illiana	23	9	1	+
Iowa	17	6	1	+
James River	49	5	1	+
Korean Capital	19	0	0	+
Korean Central	25	0	0	+
Korean Eastern				
Korean Northwest	16	0	0	+
Korean Southeastern	14	0	0	+
Korean Southern				
Korean Southwest	41	1	6	+
Louisiana	8	0	1	+
Metro Atlanta	34	1	1	+
Metropolitan New York	30	3	0	+
Mississippi Valley	51	0	0	+
Missouri	23	1	1	+
Nashville	0	45	0	-
New Jersey	16	7	2	+
New River	8	14	1	-
New York State	3	19	1	-
North Florida	29	4	0	+
North Texas	2	43	4	-
Northern California	35	0	0	+
Northern Illinois	3	19	0	-
Northern New England	2	16	3	-
Northwest Georgia				
Ohio Valley	27	0	1	+
Pacific	7	5	0	+
Pacific Northwest	29	4	6	+
Palmetto	47	6	0	+
Philadelphia	43	3	0	+
Philadelphia Metro West	16	2	2	+

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Presbytery	For	Against	Abstain	Vote
Piedmont Triad	18	1	0	+
Pittsburgh	45	1	0	+
Platte Valley	15	0	0	+
Potomac	1	47	3	-
Providence				
Rocky Mountain	20	15	0	+
Savannah River	2	33	0	-
Siouxlands	23	2	1	+
South Coast	28	2	0	+
South Florida	28	1	0	+
South Texas	20	5	0	+
Southeast Alabama	0	44	0	-
Southeast Louisiana	3	18	0	-
Southern New England	4	22	0	-
Southwest				
Southwest Florida	5	22	1	-
Suncoast Florida	1	12	0	-
Susquehanna Valley	34	0	0	+
Tennessee Valley				
Warrior				
Western Canada	13	0	0	+
Western Carolina	39	0	2	+
Westminster	2	43	1	-
Wisconsin	0	16	0	-

The Stated Clerk reported that the Stated Clerk of the host presbytery, Central Florida, would refer the commissioners to his words of welcome in the *Commissioner Information Booklet*.

The Stated Clerk noted that the Minutes of Tuesday’s session would be distributed, and corrections should be reported to the recording clerks.

37-11 Partial Report of the Overtures Committee

TE Philip Ryken, Chairman of the Overtures Committee, led the Assembly in prayer and presented the partial Report. **Recommendation 2** was **adopted by the requisite vote** (RAO 17-5). For complete Overtures Committee Report, see 37-43, p. 255, and 37-48, p. 295.

PARTIAL REPORT OF THE OVERTURES COMMITTEE

Recommendations:

2. That **Overture 2** from Potomac Presbytery (“Amend *RAO* 19-4.d, 14-9.h, and 15-8.g Governing Debate on Minority Reports”) **be answered in the affirmative.** *Adopted*

Grounds:

When a minority report from a committee of commissioners is to be considered by the Assembly, the current limitations on time restrict the opportunity for full debate and effectively allow a simple majority to cut off debate (contrary to the wisdom of requiring a super-majority to carry a motion for the *Previous Question*). Since the efficiency fostered by the new rules of procedure has considerably relieved the pressure of time upon the Assembly, principle and prudence suggest increasing the time allotted for debate in this infrequent but important procedure.

OVERTURE 2 from Potomac Presbytery (to CCB, OC)
“Amend *RAO* 19-4.d, 14-9.h, and 15-8.g Governing Debate on
Minority Reports”

Whereas, the new rules for the proceedings of the General Assembly continue to prove helpful in fostering focused debate on important questions before the Assembly; and

Whereas, the current limitations on time with respect to the consideration of a question restrict the opportunity for full debate in cases where a minority report is offered—cases that are typically of some importance; and

Whereas, the current limitations on time with respect to the speeches of commissioners may provide ample time to simply express one’s opinion, but do not offer the opportunity for careful argument or counter-argument in cases where a minority report is offered, cases where the expression of thoughtful argument will most serve the Assembly’s deliberations; and

Whereas, the current limitations on time effectively allow for a simple majority to cut off debate, contrary to the wisdom of requiring a super-majority to carry a motion for the *Previous Question*; and¹

¹ Apart from the will of the majority, the current rules allow for only 10 minutes on the main question and three minutes per speaker—thus allowing merely three and a

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Whereas, the efficiency fostered by the new rules has considerably relieved the pressure of time upon the Assembly during its regular proceedings;

Therefore be it resolved that the 37th General Assembly, at the earliest possible place on the docket, adopt the following amendments to the *Rules of Assembly Operations*:

CURRENT <i>RAO</i>	PROPOSED AMENDMENT
<p>19-4.d. Debate on the main motion shall be limited to ten (10) minutes unless extended. . . . Each commissioner shall be limited to three (3) minutes on the same question”</p>	<p>ADD to 19-4.d., at the beginning of the first sentence: “Unless otherwise provided, debate . . .” and at the beginning of the last sentence: “Unless otherwise provided, each . . .”</p> <p><i>Rationale: Language added to make 19-4 consistent with proposals set forth below.</i></p>
	<p>ADD to 14-9.h, as follows: (3). Debate on the main motion and the substitute shall be limited to a total of sixty (60) minutes unless extended. When the allotted time has elapsed the Moderator shall put the question to the Assembly: “Will the Assembly extend the time on the question ten (10) minutes?” A simple majority shall extend the time; otherwise the Moderator shall put the question or questions as the case may be. If time is extended, the question of extension shall again be put every succeeding ten (10) minutes until the matter is concluded. Each Commissioner shall be limited to five (5) minutes on the same question unless the Court by a simple majority grants additional time.</p> <p><i>Rationale: The ten-minute limit on the consideration of a question is not sufficient</i></p>

third speakers from among hundreds of commissioners on questions that are typically of great importance.

	<p><i>for a full and fair debate in the case of a minority report, nor is the 3 minute limit on a commissioner sufficient for the full and fair expression of argument or counter-argument in this case.</i></p>
	<p>ADD to 15-8.g, as follows: (3). Debate on the main motion and the substitute shall be limited to a total of sixty (60) minutes unless extended. When the allotted time has elapsed the Moderator shall put the question to the Assembly: “Will the Assembly extend the time on the question ten (10) minutes?” A simple majority shall extend the time; otherwise the Moderator shall put the question or questions as the case may be. If time is extended, the question of extension shall again be put every succeeding ten (10) minutes until the matter is concluded. Each Commissioner shall be limited to five (5) minutes on the same question unless the Court by a simple majority grants additional time.</p> <p><i>Rationale: See rationale above.</i></p>

37-12 Appointment of Committee on Thanks

The Moderator appointed the following men to serve as the Committee on Thanks: TE Dean Faulkner and RE Bill Thomas. (See 37-49, p. 303 for the report of the committee.)

37-13 Committee of Commissioners on Interchurch Relations

TE Richard Thomas, Chairman of CoC on Interchurch Relations Committee, led the Assembly in prayer and presented the report (see Appendix G, p. 460-67).

TE Thomas yielded to TE David Hall, who introduced the following fraternal delegates, who brought greetings: Rev. Stephen Oharek (Orthodox Presbyterian Church); Rev. Bob Patrick (Associate Reformed Presbyterian Church); Rev. George Syms (Reformed Church in the United States). He also introduced the following corresponding delegates, who brought greetings:

Dr. Ron DiNunzio (Evangelical Presbyterian Church); and Rev. Dr. Davi Gomes and Rev. Dr. Adonias Silveria (Presbyterian Church of Brazil). **Recommendations 1-6** were **adopted**. The Chairman closed the report with prayer.

REPORT OF THE COMMITTEE OF COMMISSIONERS ON INTERCHURCH RELATIONS

I. Business Referred to the Committee

- A. The Report of the Standing Interchurch Relations Committee (IRC), Appendix G, p. 460.
- B. Consideration of the minutes of the Committee of Commissioners: June 9, 2008.
- C. Consideration of the minutes of the Standing Committee: October 2, 2008 and April 14, 2009.
- D. No overtures or communications referred.
- E. No business from previous Assemblies.

II. Statement of Major Issues Discussed

- A. TE Ron Dinunzio was invited to address the committee and related his insights on the EPC. He noted the struggles faced by the denomination especially in regard to former PCUSA churches in the New Wineskin Presbytery and female Teaching Elders coming into the EPC from the PCUSA. The EPC will be dealing with these issues at their General Assembly later this month in Brighton, Michigan.
- B. TE Roy Taylor reported regarding other communications with both NAPARC and other denominations; in short, a merger with any other denomination does not appear in the foreseeable future.

III. Recommendations

1. That Fraternal Delegates, Corresponding Delegates, and Ecclesiastical Observers be welcomed and invited to address the Assembly. *Adopted*
2. That visiting ministers be introduced to the General Assembly (BCO 13-13). *Adopted*
3. That the Assembly direct the Stated Clerk to send a letter from the PCA to the newly forming Anglican Church in North America commending them for their fidelity to biblical orthodoxy and biblical morality. *Adopted*

4. That the General Assembly approve both the Minutes of the Interchurch Relations Committee (IRC) for October 2, 2008 and April 14, 2009, with notations and two exceptions of form (Failed to approve previous permanent committee minutes). *Adopted*
5. That TE J. Alan Carter and RE N. Christopher Menges be thanked for their diligent service on the Interchurch Relations Committee. *Adopted*
6. That the Minutes of the June 9, 2008, Meeting of the IRC Committee of Commissioners be approved. *Adopted*

IV. Commissioners Present:

Presbytery

Calvary
Central Georgia
Chesapeake
Eastern Carolina
Georgia Foothills
Gulf Coast
Mississippi Valley
Pittsburgh
Potomac
Rocky Mountain
Southern New England

Commissioner

TE Richard Thomas
TE George Andrew Adams
RE Douglas A. Johnson
TE Jerry McFarland
TE H. Alan Foster
TE Richard A. Fennig
TE Robert Steven Hill
TE Samuel D. DeSocio
TE Julian D. Dusenbury
TE Kevin F. Allen
TE Tony Phelps

Respectfully submitted,

/s/ TE Richard Thomas, Chairman

/s/ TE Kevin Allen, Secretary

37-14 Report of the Cooperative Ministries Committee

TE Paul Kooistra, Chairman, led the Assembly in prayer, presented a summary of the report, and closed with prayer.

REPORT OF THE COOPERATIVE MINISTRIES COMMITTEE

The Cooperative Ministries Committee (CMC) was formed by the Thirty-fourth General Assembly in 2006 for the following purposes:

- To foster cooperative ministry among General Assembly Committees and Agencies (*RAO 7-3.b*).
- To facilitate long-range planning that supports progress toward the overall mission and ministry of the PCA (*RAO 7-3.c*).
- To encourage Committees and Agencies to resolve issues (*RAO 7-3.f*).

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- To monitor and evaluate standards of effectiveness and efficiency of General Assembly Committees and Agencies (*RAO 7-3.g*).
- To serve as a forum for resolving issues of inter-agency cooperation, collaboration, or conflict (*RAO 7-3.h*).

The CMC held two meetings over the last Assembly year:

1. August 19, 2008, via conference call, to act upon the matter referred to the CMC regarding Ridge Haven Conference Center.
2. January 21, 2009 – annual stated meeting.

CALLED MEETING OF AUGUST 19, 2008

The CMC met via conference call on Tuesday August 19, 2008, due prior notice having been given by the moderator (*RAO 7-4.a*) and secretary.

Voting Members Present:

- RE Phil VanValkenburg, AC Chairman
- TE Stephen Estock, CEP Chairman
- TE Frank M. Barker, Jr., MNA Chairman
- TE Shelton Sanford, MTW Chairman
- RE Kim Conner, RH Chairman
- TE Robert T. Clarke, III, RBI Chairman
- TE L. Roy Taylor, Stated Clerk/AC Coordinator
- TE James C. Bland, MNA Coordinator
- TE Paul D. Kooistra, MTW Chairman & Moderator of the 36th General Assembly
- RE Niel Nielson, President, CC
- RE Randel N. Stair, President PCAF
- TE Morse Up De Graff, Executive Director RH
- RE Gary Campbell, President RBI

Voting Members Absent:

- RE James R. Jolly, CC Chairman
- RE Wm. B. French, CTS Chairman
- TE Charles Dunahoo, CEP Coordinator
- TE Bryan Chapell, President CTS
- RE John Albritton, PCAF Chairman
- RE Thomas Bain, Jr., RUM Chairman
- TE Rod Mays, RUM Coordinator

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Advisory Members Present:

- RE E. J. Nusbaum, Moderator of the 35th General Assembly
- TE Dominic Aquila, Moderator of the 34th General Assembly
- RE Howard Q. Davis, Jr. Moderator of the 33rd General Assembly
- TE J. Ligon Duncan, III, Moderator of the 32nd General Assembly
- RE Joel Belz, Moderator of the 31st General Assembly

Others Present:

RE John Rollo, MTW

TE John Robertson, AC/SC business Manager

The purpose of the meeting was to deal with a matter referred to the CMC by the 36th General Assembly, to wit:

That the 36th General Assembly direct the Cooperative Ministries Committee (per *RAO* 7-3.g.) “to monitor and evaluate the effectiveness and efficiency” of Ridge Haven in light of its unique ministry and to make recommendations to the Board of Ridge Haven (per *RAO* 7-3) that will be reported and acted on at the 37th General Assembly. These recommendations shall cover all areas of Ridge Haven and any future plans for this ministry. [*M36GA*, 36-38, Recommendation 2b, p. 155]

The CMC in this instance is operated at the direction of the General Assembly and in accordance with *RAO* 7-3.

The following actions were approved:

1. That the CMC appoint a task force to do the work assigned to the CMC by the General Assembly concerning Ridge Haven and report back to the January 20-21 meeting with recommendations.
2. That RE Joel Belz be the chairman of this task force.
3. That the CMC give the chairman the authority to appoint the additional task force members. [After the meeting Mr. Belz appointed RE Frank Finfrock to the Task Force.]
4. That the CMC set a budget not to exceed \$25,000.
5. That the budget will be paid by dividing the cost evenly among the ten Committees and Agencies.
6. That the Task Force receive from Ridge Haven the raw data of the survey taken at the General Assembly.
7. That the Task Force receive the feasibility study concerning RH capital campaign prepared by Focus Group.

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8. That the task force consider the finances and cash flow using an independent financial person.
9. That the task force consider hiring an expert consultant in Christian Camping and Conferences to evaluate the facilities, leadership, program, and any future plans.

ANNUAL STATED MEETING, JANUARY 21, 2009

Voting Members Present:

- RE Phil van Valkenburg, AC Chairman
- TE Stephen Estock, CEP Chairman
- TE Frank M. Barker, Jr., MNA Chairman
- TE Shelton Sanford, MTW Chairman
- RE Kim Conner, RH Chairman
- TE Robert T. Clarke, III, RBI Chairman
- TE L. Roy Taylor, Stated Clerk/AC Coordinator
- TE James C. Bland, MNA Coordinator
- TE Paul D. Kooistra, MTW Chairman & Moderator of the 36th General Assembly
- RE Niel Nielson, President, CC
- RE Randel N. Stair, President PCAF
- TE Morse Up De Graff, Executive Director RH
- RE Gary Campbell, President RBI
- RE James R. Jolly, CC Chairman
- RE Wm. B. French, CTS Chairman
- TE Charles Dunahoo, CEP Coordinator
- TE Bryan Chapell, President CTS
- RE John Albritton, PCAF Chairman
- TE Rod Mays, RUM Coordinator

Voting Member Absent:

- RE Thomas Bain, Jr., RUM Chairman

Advisory Members Present:

- RE E. J. Nusbaum, Moderator of the 35th General Assembly
- TE Dominic Aquila, Moderator of the 34th General Assembly
- RE Howard Q. Davis, Jr. Moderator of the 33rd General Assembly
- RE Joel Belz, Moderator of the 31st General Assembly

Advisory Member Absent:

- TE J. Ligon Duncan, III, Moderator of the 32nd General Assembly

Others Present:

- RE Dick Doster, *by Faith Magazine*
- TE John Robertson, AC/SC Business Manager
- RE Frank Finfrock, Ridge Haven Task Force Member
- TE Randy Pope, Pastor Perimeter Church, Duluth, Georgia
- TE Carter Crenshaw, Pastor West End Church, Nashville, Tennessee

Making the PCA More Missional

A discussion was held on Making the Denomination More Missional – Frank Barker introduced Carter Crenshaw and Randy Pope, who discussed possibilities for making the PCA a more intentionally missional, outward-facing movement. Among items addressed in general discussion were:

- Organizations tend to lose vitality after 25-30 years.
- Some believe the PCA has lost its original vision.
- PCA's previous efforts at strategic planning did not include systemic change.
- The PCA's structure and culture discourage leadership.

Ridge Haven Task Force Report

In accordance with the CMC action of the August 19, 2008, meeting and consonant with the directive of the General Assembly to the CMC, a Ridge Haven Task Force was appointed August 19, 2008, composed of Joel Belz and Frank Finfrock, who presented their report (attached herewith). The nine recommendations of the Task Force were approved and forwarded to the Ridge Haven Board of Directors (*RAO 7-3.f,g*).

General Assembly Seminar Issues

The annual PCA General Assembly includes worship services, ecclesiastical business sessions, fellowship, and training/ educational seminars. Since the 33rd General Assembly (2005 in Chattanooga), seminars have been increasingly well-received. E. J. Nusbaum led a discussion of possible topics for General Assembly Seminars. It was agreed that "Reformed Catholicity Outside the PCA" should be a separate topic of current interest concerning with whom and how PCA individuals, local churches, presbyteries, and the General Assembly should or may have dialogue with, have fellowship with, and engage in cooperative ministry with other Christians, Christian networks, churches, and denominations.

Discussion of long-range planning (RAO 7-3 c.), carried over from last year

Bryan Chapell led the discussion. The Coordinators will consider the matter further at the Spring meeting of Coordinators.

Inter-agency Issues

No matters of inter-agency issues (RAO 7-3.f), cooperation, collaboration, or conflict were raised (RAO 7-3.h).

Attachment

**REPORT OF THE TASK FORCE
ON RIDGE HAVEN CONFERENCE CENTER**

***In Response to an Assignment from
The Cooperative Ministries Committee of the PCA***

DECEMBER 4, 2008

Pursuant to a recommendation from the Ridge Haven Committee of Commissioners at the 36th General Assembly, the GA directed its Cooperative Ministries Committee (CMC) to evaluate and report on Ridge Haven's current situation and make recommendations to the Ridge Haven Board that will be reported to the 37th General Assembly. At a called meeting of the CMC on August 19, 2008, RE Joel Belz was appointed chairman of a Task Force to prepare this evaluation. RE Belz in turn asked RE Frank Finfrock of Boca Raton, Florida, to work with him.

That Task Force submits its report under four headings: 1) The Historical Context; 2) The Current Situation; 3) Future priorities; 4) Recommendations. The report is based on the Task Force's personal review of financial statements and audit reports of 2007 and prior years, and various staff reports and correspondence as helpfully provided by TE Mo Up de Graff and his staff. REs Belz and Finfrock also conducted individual on- and off-site interviews (especially on October 20-21, 2008) with current and past members of the Ridge Haven board, management, and staff. Finally, the Task Force has conducted phone interviews with a variety of personnel connected to Ridge Haven in different ways.

1. THE HISTORICAL CONTEXT

A combination of factors has contributed to the difficult circumstances facing Ridge Haven. The situation reached a critical point when Ridge Haven was unable to pay a \$5,000 balance owed the auditors for the 2006 audit—a situation that then delayed commencement of the 2007 audit and precipitated the recommendation of the Committee of Commissioners that led to this evaluation process.

Cash flow issues have been part of Ridge Haven’s history since its founding in 1978. The agency has never enjoyed a sound financial basis, either for its annual operations or for developing its capital facilities and assets. A dangerous mindset developed when, almost from day one and continuing through its first decade, Ridge Haven’s backers looked to its founding light (and PCA stalwart) Kenneth Keyes as a likely source who, either during his life or at his death, would fund the conference center’s annual and capital needs. When that did not happen, the focus shifted to the expectation that the giving of churches to the General Assembly’s “askings” would cover Ridge Haven’s needs. It is important to mention those two largely empty expectations because of the mindset they tended to produce: that it was somehow the duty of an outside source to fund Ridge Haven’s needs without comprehensive long-term internal planning, without careful monitoring and control, and without systematic nitty-gritty development efforts.

Against that backdrop, Ridge Haven has been operated for a full generation, now depending on two additional resource streams whose importance is critical but whose visibility is low. Because of that low visibility, it is easy to miss the recently accelerated disappearance of the two resource streams.

The first of those resource streams is depreciation. Little if any of the annual depreciation of Ridge Haven’s capital assets has ever been funded. That means that the value of the buildings and facilities has largely been consumed by the annual operations. Now, when it is apparent to all that the facilities need significant improvement to sustain and enhance the program, the resource to do so has already been consumed and probably surpassed its limits.

A second major resource stream has been the volunteer labor of scores of Ridge Haven’s friends and neighbors—especially those residents who have built homes near Ridge Haven or even on lots leased from Ridge

Haven. For 30 years, those volunteers have poured countless hours of labor into maintenance, housekeeping, kitchen help, hospitality, meeting plans, bookstore operation, etc. Now, in many cases, age is taking its toll. So, sadly, is discouragement and disillusionment. Many who used to be on the volunteer list are simply no longer there.

Finally, Ridge Haven's operations have been severely affected by state mandated investments in water and sewer facilities significantly beyond the scope and expectations of any previous long-term planning. Only by borrowing funds has Ridge Haven been able to stay in compliance with state laws.

2. THE CURRENT SITUATION

The Task Force submits the following as salient observations concerning Ridge Haven's current status:

- (1) While a supposed "philosophical discussion" is repeatedly said to be the source of disagreement and friction in the operation of Ridge Haven—*i.e.*, *Should Ridge Haven be operated as a ministry at prices below cost to attract PCA members, with the expectation that contributions from PCA churches will make up the shortfall?*—the Task Force found no one in all its review and interviews ready to make the argument that "ministry" should take precedence over "business" considerations. From virtually every quarter, instead, came the cry: "This may be a ministry, but we've got to operate it much more like a business." The Task Force believes this question has been answered, and that no time should be wasted in further discussion.
- (2) Accounting services for several years prior to last year's crisis did not meet the needs of the operation. Record keeping was weak and cash flow planning was minimal. An accrual system of accounting, needed to deal with highly fluctuating dates of cash receipts compared to services rendered, had never been put in place. Cash was spent as it was received. Adding further to the lack of sound financial management, accounting services provided little if any analysis comparing cost of service to revenue generated by that service. Pricing of services had little relevance to cost of service. Recent accounting improvements have been highly beneficial in making problems more transparent, and therefore more manageable. But such accounting improvements cannot by themselves solve the problems Ridge Haven faces.

- (3) Key personnel turnover and attrition has been significant, and has negatively affected morale. Some was necessary to bring the quality of accounting services to an acceptable level. But a significant portion resulted from the lack of a realistic plan of operation that recognized and dealt with circumstances in a manner that provided reasonable expectation of success. Some key personnel turnover happened as a result of changes in operating responsibilities when the administrator was directed by the Board to raise funds for the capital campaign and again when he returned to take over administrative responsibilities.
- (4) Ridge Haven suffers from a critical lack of meaningful long term planning, integrating vision with corresponding financial requirements, and a plan to provide the required funds. This is a common critique from staff and from close observers. It is even the candid evaluation of the administrator himself, who when asked by members of the Task Force about a plan for Ridge Haven's future, said the plan was in his head but that he had not shared it with either his board or his management staff.
- (5) Ridge Haven also suffers from a critical lack of commitment to exercise an organized development program to raise funds. The administrator told members of the Task Force that he dislikes the fundraising task, is not equipped for it, and does not believe it is part of his calling or what he came to Ridge Haven to accomplish. Ridge Haven's only recent efforts at fundraising, conducted over the last two years, produced approximately \$350,000 in gifts and pledges toward a capital campaign goal of \$500,000. Much of what was given, however, was used for costs of the campaign itself.
- (6) Through stiff discipline initiated by the Ridge Haven Board on two fronts, a notable turnaround in operations has been realized in the last quarter. a) Costs were pared to the bone, including across-the-board salary cuts over a number of months. b) Prices to guests were significantly increased. These actions—coupled with increased emphasis on marketing and improved performance in the finance office—helped restore order. Accounts payable are now current and payroll cuts have been restored (although no raises have been awarded in many months). Upgraded computer equipment and a knowledgeable man now responsible for the finance office suggests the quality of future budgets and cash management should be much improved. Still, no provision has been made as yet for maintenance and equipment reserve or debt repayment.

- (7) Audit Report Highlights. Please refer to Schedule I and Schedule II (attached) for selected highlights excerpted from CPA audit reports. Copies of the entire 2007 audit are available on request for any CMC members by writing the Ridge Haven office.

3. FUTURE PRIORITIES

The fact that Ridge Haven appears to have survived the recent—and most severe—crisis in its history may, in fact, have placed an even more difficult crisis in front of those responsible for Ridge Haven’s operation and welfare. For while past due bills have been paid and there’s money in the bank, there is no plan to deal with the deferred maintenance of existing facilities, to extinguish existing debt, to assess the future market for Ridge Haven services and programs, or to evaluate the viability of the property.

The objective evidence is compelling that without radical changes in management personnel, coupled with realistic planning, fund raising, and plan execution, the future of the PCA’s 30-year-old conference center in the mountains of western North Carolina is grim. We say the evidence is compelling because it is the consistent finding of

- (1) A comprehensive professional assessment completed in February 2006 by an outside consulting firm;
- (2) The Board of Ridge Haven itself in last year authorizing the early steps of a retirement plan for the current Administrator;
- (3) A poll conducted by Ridge Haven itself among commissioners at the 2008 General Assembly of the PCA; and
- (4) This Task Force’s review of the situation in recent weeks, both through analysis of hundreds of pages of documents and through personal interviews with present and former management, staff, board, donors, and residents.

Executive Director Mo Up de Graff’s genuinely pastoral heart, his ability to provide programming at Ridge Haven that has ministered to thousands of people, his personal devotion, and his willingness to lead in making hard sacrifices for the cause have won him the admiration of virtually everyone who has served with him. That admiration is balanced, however, by the conviction of most of those same people that he is not the right person to lead the fight for Ridge Haven’s survival and revitalization.

The Task Force believes the Ridge Haven Board of Directors has pointed in the right direction with its preliminary efforts to launch a management transition process. The Ridge Haven Board should be encouraged,

however, to think of the transition not simply in terms of finding a new director, but embracing a much broader process by which a full range of options for Ridge Haven's future might be carefully examined. Specifically, questions like these need to be candidly and openly addressed and evaluated under the gifted leadership of an entrepreneurial (and perhaps interim) administrator.

- (1) Is the distance between Ridge Haven and the PCA at large based on disinterest by the PCA in the unique packaging of the Ridge Haven product, or is there a general disinterest in all camp and conference products these days?
- (2) Are there significantly different uses of the existing property and facility that might elicit a more positive response from the PCA?
- (3) Is the full present property essential for Ridge Haven's mission, or could parts of that property be leveraged and/or liquidated for more focused success?

Because the PCA's denominational interests are so wrapped up in such considerations, the Task Force also suggests that the CMC find an appropriate means within the PCA's by-laws of offering continuing assistance to the Ridge Haven Board in that exploration. Such assistance, for example, might be made available through the continuation of a CMC Task Force working side-by-side with the Ridge Haven Board. These co-opted members could give advice and counsel, but would have no vote.

Any such exploration should be seen (but with great discipline) against the backdrop of the significant assets Ridge Haven is blessed to own. Its 904-acre property, largely debt-free, includes at least two possibilities for some positive leverage of Ridge Haven's future.

- (1) Toward the east end of Ridge Haven's site is a 250-acre tract designated for residential development. Some 127 lots (out of a total of 138) have been leased to friendly residents, and about 30-40 homes have been built on those sites. Most of that lease revenue has already been realized, while Ridge Haven's responsibility for maintaining roads and utilities continues. If a scenario could be developed for total divestiture of that property, along with all responsibility for maintenance, a major cost factor and personnel distraction would be removed from Ridge Haven's operating concerns.
- (2) On the western end of Ridge Haven's property, which is totally undeveloped, a different opportunity may be available. The State of

North Carolina provides cash payments for property owners willing to place significant tracts (perhaps another 250 acres) in so-called “conservancy,” meaning that the property—while still available for trail development, hiking, and other basic uses—would never be developed with buildings or other permanent facilities.

Yet to use either of these possibilities only for short-term advantage would be desperately shortsighted. The Task Force believes that one of the qualifications needing to be demonstrated by any future administrator might well be the ability to develop a handful of potential long-range scenarios that Ridge Haven ought to explore over the first 6-12 months of his tenure. Anything less than such radical conceptual thinking, we believe, is likely to lead to much more sober options for Ridge Haven in the relatively near future.

4. RECOMMENDATIONS

Recommendation 1

Recruit and hire a new Administrator with demonstrated skills and experience to lead an effort to develop plans and strategies that will chart a clear course for Ridge Haven’s revitalization by 1) identifying a ministry focus for the future, 2) establishing a sustainable revenue base, and 3) upgrading facilities by working off deferred maintenance items.

Recommendation 2

Encourage the Ridge Haven Board to restructure itself by bringing new leadership with experience and knowledge in the business aspects of the operation. Such a transition is an essential ingredient in establishing and sustaining a financially viable operation, working alongside those with the experience and skills required to offer the ministry opportunities to youth and adults of the PCA and to serve as an outreach of PCA to other Christian groups.

Recommendation 3

Prepare a long-term strategic plan that integrates ministry with the sound fiscal management required to project a viable and healthy operation into the future. Key aspects of this plan are:

- To evaluate and determine the broad mission of Ridge Haven by clarifying these basic issues:
 - Will Ridge Haven serve a regional or national area?

- Will Ridge Haven promote its services primarily to the PCA or to the Christian community at large?
- Will Ridge Haven continue to offer programs and facilities for youth camps and conferences or concentrate on one or the other?
- To create a development office with a two-fold mandate:
 - Prepare and launch a marketing program to increase program attendance and optimize use of facilities
 - Initiate an annual fund campaign to supplement partnership share gifts.

Recommendation 4

Set fees for services and facilities to provide a balanced operating budget that covers operations, normal maintenance and debt elimination, and staff to adequately service the normal operation.

Recommendation 5

Describe deferred maintenance by major categories, quantify the costs and time to accomplish, and determine the economic feasibility of each major category.

Initiate a plan to systematically work off deferred maintenance items deemed viable, over a time period that balances urgency, time, and available funds. This plan would be funded by gifts from Partnership Shares, and those received from an annual fund program and would be carried out by additional staff assigned on project-by-project basis.

Recommendation 6

Modify current agreements pertaining to housing subdivision to define a plan that eliminates ambiguity and brings clarity and realistic financial terms into the agreements that now exist between Ridge Haven and current residents.

Recommendation 7

Increase effective utilization of all the resources included in the property (e.g. managed timber harvesting, converting wilderness area to a conservancy with State of North Carolina) in order to generate revenue to support capital needs of Ridge Haven.

Recommendation 8

Engage selected personnel from within PCA and or professional consultants to assist Ridge Haven Board in making the various evaluations and financial

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analyses and developing the specific plans to implement these recommendations.

Recommendation 9

Create an accountability group to be appointed by the CMC through its chairman, perhaps composed of three former GA Moderators, to monitor conditions and provide ongoing counseling and advice to the Ridge Haven Board and to report its findings regularly to CMC.

Attachment

Ridge Haven, Inc.
Selected Data as extracted from CPA Audit reports

**Schedule I
Statements of Financial Position**

CURRENT ASSETS	12-31-07	12-31-06	12-31-05
Cash, Unrestricted	2,888	43,921	15,145
Cash, Restricted	202,175	92,169	316
Total Cash	205,063	136,090	15,461
Lot Lease Receivables, Current Portion	7,776	16,171	15,679
Pledge Receivables, Current Portion	32,600	84,900	-
Inventories	11,785	14,300	20,237
Other	56,874	31,973	18,797
Total Current Assets	314,098	283,434	70,174
PROPERTY AND EQUIPMENT			
At Cost	4,695,703	4,632,672	4,545,472
Accumulated Depreciation	2,288,480	2,202,680	2,083,861
Net P&E	2,407,223	2,429,992	2,461,611
OTHER ASSETS			
Lot Lease Receivables, Net of Current Portion	24,500	24,300	0
Pledges Receivable, Net of Current Portion	18,700	36,200	0
Total, Other Assets	43,200	60,500	0
TOTAL ASSETS	2,764,521	2,773,926	2,531,785

JOURNAL

CURRENT LIABILITIES

Accounts Payable			
& Accrued Expenses	144,993	42,593	80,198
Deferred Revenue	60,477	1,490	4,049
Line of Credit	163,578	163,578	106,492
Total Current Liabilities	369,048	207,661	190,739

OTHER LIABILITIES

Deferred lot Lease Fees	821,882	831,413	715,237
Total Liabilities	1,190,930	1,039,074	905,976

NET ASSETS

Unrestricted	1,371,416	1,520,442	1,565,508
Temporarily Restricted	202,175	214,410	60,301
Total Net Assets	1,573,591	1,734,852	1,625,809

TOTAL LIABILITIES

& NET ASSETS	2,764,521	2,773,926	2,531,785
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Schedule II

**Ridge Haven Financial Position Summary
Task Force Observations from 2007 and 2006 Audit Reports**

Unrestricted cash positions are totally inadequate for effective financial management of an operation with an annual budget of nearly \$1,250,000 that includes monthly salary and benefits cost in excess of \$56,000, some 55% of total expense budget.

Ridge Haven opened a line of credit in 2005, collateralized by Ridge Haven's assets, with interest payable monthly at a rate of prime plus 2%. Advances of \$106,492 were received and no repayments were made during 2005. Interest paid in 2005 was \$2,696 all of which was capitalized. Advances of \$64,086 were received and repayments of \$7,000 made during 2006 leaving a balance of \$163,578 at December 31, 2006. No advances were received nor repayments made in 2007. Interest paid in 2007 was \$16,684 and in 2006 was \$18,619 of which \$2,357 was capitalized. Proceeds from this borrowing have been used to cover capital costs for water and sewage facilities mandated by the State of North Carolina.

Current liabilities exceed current assets in two of the three most recent years, not a healthy financial ratio, exacerbated by the absence of a planned program to extinguish the debt.

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Ridge Haven has not been able to provide auditors with records to verify lot lease fees **received**, hence the qualified opinion of the audit report. While the cash from these lot lease fees has been spent to develop the property and facilities, the amount of the fees has been recorded as a liability on the balance sheet and is being depreciated over a 99-year life. The result of this accounting procedure is to decrease the liability each year with a corresponding increase in property and equipment account but with no cash involved.

Accumulated depreciation in the Property and Equipment category totals \$2,288,480, which represents 78% of the recorded value of depreciable items --- building and property improvements, furniture and camp equipment and vehicles (\$2,939,128). Depreciation for 2007 totaled \$121,949. Historically, Ridge Haven has not funded the depreciation to systematically maintain and update facilities, hence the accumulation of deferred maintenance items with no reserve fund, plan or staff to deal with the problem.

Net assets at year end 2007 decreased \$161,261 from year end 2006, including results of the capital campaign which was terminated. The campaign raised gross receipts of about \$360,000 with expenses of \$150,540 for the two year period. Pledge receivables at December 31, 2007 totaled \$51,300.

Ridge Haven holds a total of 138 lots in the residential area, 127 leased and 11 available for lease. Average lease payment received for lots under lease is \$7,547 per lot.

37-15 Informational Report of Administrative Committee

TE Roy Taylor, Stated Clerk, led in prayer and presented the Informational Report of the Committee (see Appendix C, pp. 328-418), which included a viewing of the Women in the Church DVD promoting the Administrative Committee as the recipient of the 2009 Love Gift Offering. He reported on the continuing search for a logo for the PCA, and on *byFaith* magazine. For the report of the Committee of Commissioners on Administrative Committee, see 37-42, p. 252.

37-16 Assembly Recessed

The Assembly recessed with prayer by RE Thomas F. Leopard at 11:45 a.m. to reconvene at 1:30 p.m.

Third Session - Wednesday Afternoon June 17, 2009

37-17 Assembly Reconvened

The Assembly reconvened at 1:30 p.m. with prayer by TE David Frierson and the singing of hymn 345, "Glorious Things of Thee are Spoken."

37-18 Committee on Review of Presbytery Records

TE Per Almquist, Chairman, led the Assembly in prayer and presented the report. **Recommendations VI, 1-8** were adopted.

Recommendations VII, 1-76 were adopted. A substitute motion that at Recommendation 34.d, the response to the exception dated July 16, 2007, found on p. 107, be found unsatisfactory was defeated 153-188.

**REPORT OF COMMITTEE ON
REVIEW OF PRESBYTERY RECORDS
May 2009**

- I. A list of Presbytery Minutes received by the Committee (See VII below):
- II. A list of the Presbyteries that have not submitted Minutes and/or responses to exceptions of previous General Assemblies:

Central Florida
Korean Northwest
Korean Southeastern
Korean Southern
Korean Southwest
North Texas
Suncoast Florida (no minutes or directory submitted)
Warrior

- III. Responses were received from Northern California Presbytery to the 35th GA exceptions (see *Minutes of the 36th GA*, pp. 252-53). After lengthy discussion and a close vote by the committee (18-17-1), the matter was referred to the Committee on Constitutional Business per *RAO* 16-10.c.
- IV. Responses were received from Philadelphia Presbytery to the 35th GA exceptions (see *Minutes of the 36th GA*, p. 261). The matter was referred to the Committee on Constitutional Business per *RAO* 16-10.c.
- V. A list of the Presbyteries that have submitted Minutes after the 60-day deadline required by *RAO* 16-4.d:

Ascension
Grace
Korean Eastern
Philadelphia

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VI. General Recommendations:

That the 37th General Assembly meeting in Orlando, FL:

1. Thank Dr. Roy Taylor, Carla Schwartz, Ashley Cloud, Angela Nantz, and Mission to the World and their staff for the use of their facilities and their outstanding help and support for the Committee on Review of Presbytery Records. *Adopted*
2. Commend every Presbytery and each Stated Clerk who submitted minutes for their hard and important work in recording Presbytery minutes with special commendation to those who met the submission deadline. *Adopted*
3. Commend TE Per Almquist, RE Lyle Lagasse, TE Todd D. Gothard, and TE Jon Anderson for their hours of dedicated service and excellent leadership as the 2009 officers of the Committee on Review of Presbytery Records. *Adopted*
4. Recognize that the committee, for the first time, met in Atlanta at the MTW meeting rooms, two weeks prior to General Assembly to conduct their work. This was done for financial reasons and to expedite the work schedule of the Assembly. The committee has seen this as a benefit to their work and plans are being made to continue this schedule for future meetings (D.V.). *Adopted*
5. Urge all presbyteries and their clerks to mail their minutes to the Stated Clerk's office by the deadline prescribed in *RAO* 16-4.d or **earlier, if possible**. The deadline for next year, 60 days before the Assembly meets, is April 30, 2010. *Adopted*
6. Cite the following presbyteries to appear before the Committee on Review of Presbytery Records at its 2010 meeting with the stated records according to the provisions of *RAO* 16-4.e and *BCO* 40-1, 4, and 5 for repeatedly failing to submit minutes and/or responses to exceptions of substance:
 - a. Central Florida (Minutes of 2007 and 2008; Responses to the 35th GA exceptions)
 - b. Gulfstream (Responses to the 34th GA exceptions)
 - c. Korean Central (Responses to the 34th and 35th GA exceptions)
 - d. Korean Eastern (Responses to the 34th and 35th GA exceptions)
 - e. Korean Northwest (Minutes of 2008; Responses to the 34th and 35th GA exceptions)
 - f. Korean Southeastern (Minutes 2006-2008; Responses to the 34th GA exceptions)
 - g. Korean Southern (Minutes 2007 and 2008; Responses to the 35th GA exceptions)

- h. Korean Southwestern (Minutes 2006-2008; Responses to the 34th GA exceptions)
 - i. Pacific (Responses to the 33rd GA exceptions)
 - j. South Coast (Responses to the 33rd GA exceptions) *Adopted*
7. Exhort all presbyteries to appoint representatives to the Committee on Review of Presbytery Records. Note that 52 of 77 presbyteries were represented on the committee this year and 39 were present for the meeting. *Adopted*
8. Remind Presbyteries and Clerks of the following exceptions that the committee has found in multiple sets of minutes:
- a. *BCO* 21-4 (fourth paragraph after section d) and *RAO* 16-3.e.5 – Stated differences and the judgment of presbytery must be recorded for the ordination exam of candidates as set out in *RAO* 16-3.e.5 and if stated differences are asked during other types of exams this same classification is to be used. *RAO* 16-3.e.5 (third sentence)
 - b. *BCO* 13-6; 19-2; 19-5; and 21-4 – Each part of an exam of any kind must be recorded.
 - c. *BCO* 21-4 – Please note the two paragraphs following *BCO* 21-4.d. An omission in extraordinary cases requires a $\frac{3}{4}$ vote and Presbytery shall always make a record of the reasons.
 - d. *BCO* 15-2, 3 – “Every commission appointed by Presbytery shall consist of at least two teaching and two ruling elders, and the **Presbytery at the time of appointment** of the commission shall determine what the quorum shall be.” (Emphasis added) If the moderator appoints the members of a commission at some later date, presbytery shall set the quorum at the time of authorization.
 - e. *BCO* 13-7 – Presbytery is to cause all ministers admitted into membership to sign a form of obligation and to state that in the minutes.
 - f. *RAO* 16-3.e.6 – Minutes of executive session meetings are not exempt from review by the higher court. Record must be kept of any action taken during executive session. The presbytery is still required to submit a copy of these minutes even if it is a confidential matter. If no confidential action was taken, record the lack of confidential action in the regular minutes.
 - g. *RAO* 16-3.b – Because of the genuine possibility of paper copies of presbytery minutes becoming shuffled or lost, it is recommended that pages be numbered serially. If serial numbering is not used, something of the following form should be printed on the bottom of each page: “mmdyy page x” or “nth meeting of [name] presbytery, Page x”. *Adopted*

VII. A Report concerning the Minutes of each Presbytery:

1. That the Minutes of **Ascension** Presbytery:
 - a. Be approved without exception: **January 26, 2008; April 26, 2008; July 26, 2008; and November 8, 2008.**
 - b. Be approved with exceptions of form reported to presbytery: **None.**
 - c. Be approved with exceptions of substance: **None.**
 - d. **No response to the 36th GA or previous assemblies is required.**

Adopted

2. That the Minutes of **Blue Ridge** Presbytery:
 - a. Be approved without exception: **July 21, 2007; August 18, 2007; July 19, 2008; and October 10-11, 2008.**
 - b. Be approved with exceptions of form reported to presbytery: **January 13, 2007; April 20-21, 2007; January 12, 2008; and April 4-5, 2008.**
 - c. Be approved with exceptions of substance:

Exception: April 20, 2007: BCO 19-6 – Need $\frac{3}{4}$ vote to approve experience in lieu of internship.

Exception: October 12-13, 2007: BCO 21-4.a.2 – No record of examination for Greek and Hebrew.

Exception: October 12-13, 2007: BCO 21-4 – No record of being examined as to whether there has been any change in his views.

Exception: April 4-5, 2008: BCO 21-4 – No record of being examined as to whether there has been any change in his views.

Exception: April 4-5, 2008: BCO 21-4 – Ordination examination in Bible Content not recorded.
 - d. **That the following response to the 35th GA exception be found satisfactory.** The committee apologizes for wrongly citing an exception of substance.

Exception: April 7-8, 2006: No record of specific examination requirements. BCO 21-4.

Response: The minutes of our meeting read as follows at SM14-20A(1):

Mr. (name omitted), Mr. (name omitted) and Mr. (name omitted) gave testimony to their Christian experience and their call to the Gospel ministry.

BCO 18-3 reads, in the applicable portion:

The applicant shall appear before the Presbytery in person, and shall be examined by the Presbytery on experiential religion and on his motives for seeking the ministry.

Therefore, with the understanding that the precisely exact same words are not used, but clearly ‘motives for seeking the ministry’ carries the

same meaning as ‘their call to the gospel ministry’, Blue Ridge Presbytery does not believe this should be an Exception of Substance OR Form.

Adopted

3. That the Minutes of **Calvary** Presbytery:
 - a. Be approved without exception: **April 24, 2008 and August 12, 2008.**
 - b. Be approved with exceptions of form reported to presbytery: **January 26, 2008; July 26, 2008; and October 23, 2008.**
 - c. Be approved with exceptions of substance: **None.**
 - d. **That the following responses to the 36th GA exceptions be found unsatisfactory. Responses should be submitted to the 38th GA:**
Exception: October 25, 2007: *BCO* 21-4; *RAO* 16-3.e.5. No response to candidate’s stated differences.
Response: We believe that we are charged by the General Assembly to report any differences in our standards by a candidate, which we have done, and as long as there are no motions regarding his differences, it is not necessary to record any of the discussion. However, if we are to record that a discussion took place, please advise, and we will be glad to do so.
Rationale: Presbytery is required to respond in accordance with *RAO* 16-3.e.5 (“Each presbytery *shall* record whether ...”).
 - e. **That the following responses to the 35th GA exceptions be found unsatisfactory. Responses should be submitted to the 38th GA:**
Exception: General: No record of signing ministerial obligation form. *BCO* 13-7.
Response: I am sorry to disagree with the committee. *BCO* 13-7 tells presbytery to have the ministerial obligation signed and kept in a convenient part of the book of records (which we have done), but it does not say it must be recorded in the minutes of presbytery.
Rationale: The RPR committee is unable to determine if a presbytery is following the *BCO* unless there is a record in the minutes of presbytery that are submitted to the GA (*RAO* 16-3.e.5). [It is not clear from the response in the first person that this is a response from presbytery.]
Response: We do ask all ministers who have been ordained to sign a ministerial obligation form at the time of their ordination, and we do keep the record of these forms in a convenient part of the book of records as the *BCO* 13-7 requires us, However, the *BCO* does not require us to record the signing in the minutes of Presbytery. Again, since I have been the recording clerk of Calvary Presbytery (July 1991), we have never recorded this information in the presbytery

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minutes. If we are to do so, please advise and we will be happy to comply.

Rationale: Per *BCO* 13-11, the Presbytery shall keep a full and accurate record of its proceedings, and shall send it up to the General Assembly annually for review.

Adopted

4. That the Minutes of **Central Carolina** Presbytery:
 - a. Be approved without exception: **April 22, 2008; July 26, 2008; and October 28, 2008.**
 - b. Be approved with exceptions of form reported to presbytery: **January 26, 2008.**
 - c. Be approved with exceptions of substance: **None.**
 - d. **That the following response to the 36th GA exception be found satisfactory.** The committee apologizes for wrongly citing an exception of substance.

Exception: October 23, 2007: *BCO* 21-4; *RAO* 16-3.e.5. No record of candidate's stated differences.

Response: We respectfully disagree. We believe there is a record of this and Central Carolina humbly requests further information because we don't see how our actions or the minutes of Oct 2007 are errant. There was only one candidate examined for ordination. He did not think he had any differences with the Standards and thus reported none. But Presbytery later concluded he did (after his oral exam and from his paper on Gen 1-2). While he did not consider his creation view to be an exception, the Presbytery did. But *BCO* 21 & *RAO* 16 don't require Presbytery to record the full text of a man's view. They require each candidate being examined for ordination to "state the specific instances in which he may differ with the Confession of Faith and Catechisms in any of their statements and/or propositions (*BCO* 21-4)." He did this. *BCO/RAO* require we record how we treated any exception. We did this. Below is the pertinent excerpt from the Oct 2007 minutes (p.3):

Mr. (name omitted) stated there were no instances in which he differed with the Confession of Faith and Catechism in any of their statements or propositions. [His view on creation was later recorded by Presbytery as an exception.]...Then, after oral exam, discussion, and recess for lunch. . .

[Candidates Committee Recommendation]: To approve the ordination exam of Mr. (name omitted) as a whole, noting

that Presbytery considers his “Framework” view of Genesis 1-2 (as expressed in his three-page paper and oral exam) to be more than just a semantic difference with the Standards, but not out of accord with any fundamental of our system of doctrine. (*RAO* 16.3.e.5.c & *BCO* 21-4)

M/S to amend by also considering his particular views regarding recreation on the Sabbath (expressed in two paragraphs and in the oral exam) to be more than just a semantic difference with the Standards.

Amendment not adopted. Committee recommendation was then adopted.

We do not understand how this is an exception of substance and respectfully await further clarification.

Adopted

5. That the Minutes of **Central Florida** Presbytery:
 - a. Be approved without exception: **None.**
 - b. Be approved with exceptions of form reported to presbytery: **None.**
 - c. Be approved with exceptions of substance: **None.**
 - d. **That as no responses to the 35th GA exceptions were received, these should be submitted to the 38th GA:**
Exception: October 21, 2006: No record of specific licensure examination requirements. *BCO* 19-2.
Exception: August 21, 2006 and October 21, 2006: No record of specific examination requirements. *BCO* 21-4.

Adopted

6. That the Minutes of **Central Georgia** Presbytery:
 - a. Be approved without exception: **January 11-12, 2008; May 10, 2008; and September 13, 2008.**
 - b. Be approved with exceptions of form reported to presbytery: **None.**
 - c. Be approved with exceptions of substance: **None.**
 - d. **That the following responses to the 36th GA exceptions be found satisfactory.**
Exception: January 19-20, 2007: *BCO* 20-1. No record of call.
Response: There was no record of the call as an attachment to the minutes. This occurred during a transition of presbytery clerks and was an omission. The call has been obtained and added to the minutes.
Exception: January 19-20, 2007: *BCO* 5-8.1. No record of petition to organize nor of examination of REs.

Response: There was no petition to organize nor of examination of REs. They have been obtained and added to the minutes. Central Georgia Presbytery appreciates the importance of including these documents and will do so in the future.

Adopted

7. That the Minutes of **Chesapeake** Presbytery:
 - a. Be approved without exception: **May 20, 2008; August 1, 2008; August 16, 2008; and September 20, 2008.**
 - b. Be approved with exceptions of form reported to presbytery: **November 11, 2008.**
 - c. Be approved with exceptions of substance:
Exception: January 22, 2008 and November 11, 2008: BCO 21-4 and RAO 16-3.e.5 – Stated differences with our Standards not recorded in the proper manner.
Exception: February 16, 2008: BCO 21-4 – Use of extraordinary clause not explained.
 - d. **That the following responses to the 36th GA exceptions be found satisfactory.**
Exception: July 3, 2007: BCO 13-7. No record of signing ministerial obligation form.
Response: 1) We recognize our oversight in not having TE (name omitted) sign the ministerial obligation form when he was examined and received on 3 July 2007. 2) Pastor (name omitted) signed the form on 21 Feb 09 (a copy is attached). 3) We thank you for your diligence, we regret our oversight, and we are pleased to correct the oversight. We will strive to be more careful from now on.

Adopted

8. That the Minutes of **Chicago Metro** Presbytery:
 - a. Be approved without exception: **None.**
 - b. Be approved with exceptions of form reported to presbytery: **August 16, 2006; January 16, 2008; April 16, 2008; May 28, 2008; July 16, 2008; and October 15, 2008.**
 - c. Be approved with exceptions of substance:
Exception: October 15, 2008: BCO 21-4 and RAO 16-3.e.5 – All specific requirements of ordination exam not recorded.
 - d. **That the following responses to the 36th GA exceptions be found satisfactory.**
Exception: January 16, 2007: BCO 13-11. Inaccurate citation of *BCO 5-3.2* to justify a “loaner” session.
Response: Minutes cite *BCO 5.3.2* Naperville Presbyterian Church to serve as a loaner session was inaccurate and should have been noted

as “temporary governing body.” Christ church was formerly a church plant of NPC; during the time of reorganization NPC was established by Chicago Metro presbytery for having oversight (*BCO* 5.3.2). Please accept this response to the exception noted.

Exception: January 16, 2007: *BCO* 5-8.1. No record of petition to organize.

Response: The CMP clerk was unable to locate the petition to organize Trinity PCA – Hinsdale, but the report of commission to organize Trinity PCA – Hinsdale is attached (report 043-1, 2, 3 and report 042). Please accept this response to the exception noted.

Exception: January 16, 2007: *BCO* 5-9. No record of process being followed to elect elders.

Response: Please receive report 043-1, 2, 3 as clear evidence that *BCO* 5.9 was addressed and completed by CMP and Trinity PCA – Hinsdale particularly 043-2 part I. Examining of Ruling Elders.

Exception: October 17, 2007: *BCO* 8-4; 8-7. No statement that TE will have full freedom to teach the doctrine of the PCA.

Response: Understood that TEs regularly elected and ordained will have the freedom to maintain and teach the doctrine of the church; this was an oversight on the part of CMP. Please accept this response to the exception as an understanding that this will be communicated and recorded in the future.

Exception: October 17, 2007: *BCO* 13-11. No full and accurate record of resignations of two TEs nor mention of dissolution of pastoral relationships and congregational concurrences.

Response: The letters of resignation and the congregational meeting minutes are attached. Please accept this oversight, and the minutes/ letters attached as resolving this exception of substance.

Exception: January 16, 2007: *BCO* 5-8. No commission appointed to organize church.

Response: Please see the attached report of commission as sufficient evidence of the commission’s appointment by the moderator and their work in organizing the church (see exception #3 as well).

Exception: July 17, 2007: *BCO* 15-1. No quorum for commission and no commission members listed.

Response: CMP failed to attach the report of commission to ordain and install [name omitted]. See attached report 042 regarding [name omitted]. CMP will be sure to attach these reports in the future, and to list all members of the commission. Please accept the report as noting the quorum and the members of the commission.

- e. **That as no response to the 36th GA exception was received, it should be submitted to the 38th GA:**
Exception: October 17, 2007: *BCO* 13-10. No record of transfer or dismissal of members upon dissolving a church.
- f. **That the following responses to the 35th GA exceptions be found satisfactory:**
Exception: August 16, 2006: No minutes of called meeting submitted. *BCO* 13-11.
Response: All are kept on file with clerk.
Rationale: Response does not address the exception of substance cited.
Response: Please find the minutes of called meeting attached.
- g. **That the following responses to the 35th GA exception be found unsatisfactory. Responses should be submitted to the 38th GA:**
Exception: April 25, 2006: Incomplete record of ordination exams. *BCO* 21-4.
Response: We don't have a copy of the RAO. When we get one, we will comply.
Rationale: Response does not address the exception of substance cited.
Response: Not sure what the RPR is referring to and how the examination record is incomplete. The presbytery found the examination acceptable, he was sustained and to receive the candidate for ordination (pages 3 and 4 of 8). Please accept this response, or please reply with more detail as to the problem with the record (see copies), name of individual, what discrepancy, and how out of accord with *BCO* 21-4.
Rationale: *BCO* 21-4; *RAO* 16-3.e.5 requires that all specific requirements and trials be recorded, e.g., including the nature of the papers, examinations in theology and English Bible, the original languages and the Differences with *Confession*, *Catechisms*, or *Book of Church Order*.
- h. **The response to the 34th GA exceptions was received and found satisfactory.**
Exception: General: The Court may grant an exception to any difference of doctrine only if in the court's judgment the candidate's declared difference is not out of accord with any fundamental of our system of doctrine because it is neither hostile to the system nor strikes at the vitals of religion. This was not, but must be, recorded. *BCO* 21-4 paragraph 7; *RAO* 14-3.e.5 (recently changed to *RAO* 16-3.e.5).
Response: None have been kept. We will begin keeping them for GA.
Rationale: Response, which addressed annual reports of candidates, does not address the exception of substance regarding a candidate's stated differences.

Response: Is not clear what is actually being requested by the RPR committee. Please submit a clearer description of the problem at hand, date, candidate's exceptions, etc. Please submit the GA's RPR exceptions and CMP will review the minutes and respond. This note does not address a specific item in the minutes of a specific stated meeting.

Rationale: The committee notes that your practice in your 2008 minutes reflects adherence to *BCO* 21-4 and *RAO* 16-3.e.5.

Adopted

9. That the Minutes of **Covenant** Presbytery:
 - a. Be approved without exception: **February 5, 2008; May 27, 2008; and October 7, 2008.**
 - b. Be approved with exceptions of form reported to presbytery: **None.**
 - c. Be approved with exceptions of substance: **None.**
 - d. **That the following response to the 36th GA exception be found satisfactory:**

Exception: October 2, 2007: BCO 23-1. No record of congregational meeting or vote to accept minister's resignation.

Response: Covenant Presbytery acknowledges that we erred by neglecting to include in the minutes of our October 2, 2007 meeting a record of the congregational meeting or vote to accept a minister's resignation. The congregation did in fact meet on May 27, 2007, and did approve accepting the minister's resignation. In the future, we will strive to be more careful to record in our minutes that the requirements of *BCO* 23-1 have been met.

Adopted

10. That the Minutes of **Eastern Canada** Presbytery:
 - a. Be approved without exception: **None.**
 - b. Be approved with exceptions of form reported to presbytery: **February 29, 2008.**
 - c. Be approved with exceptions of substance:
Exception: October 17, 2008: BCO 21-4 and *RAO* 16-3.e.5 – All specific requirements of ordination exam not recorded.
 - d. **That the following responses to the 36th GA exception be found unsatisfactory:**

Exception: February 9, 2007: BCO 5-8. No record of change from a mission to particular church (recorded October 2006), which prompted a letter of protest

Response: At its meeting October 17, the Presbytery of Eastern Canada considered the exception to our minutes by the last General Assembly, and we're baffled. In response, we agreed to "ask the Assembly to clarify the exception". The exception is 'no record of

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change from a mission to particular church’, but the review committee even cited the place at which the change to a particular church was recorded in our minutes. “MSC that we recognize Sovereign Grace as a particular church, and dismiss the interim session.” (Minutes, Oct 2006, p.553). The church had one RE. TE (name omitted) had been installed as pastor. According to *BCO* 5-1, the congregation met the requirements for a particular church, and we acted on that.

It should be noted that the congregations in Antigonish and River Denys were received as a mission congregation in the Presbytery of Eastern Canada in 2001 after they met with representatives of our presbytery and applied to be received (Minutes, Oct 12, 2001 p. 479), at which point an interim session was appointed and stated supply anointed. In the time since, members were received, and one RE was elected. Hence *BCO* 5-8, referred to in one of the reviewers’ notes, does not apply now.

Rationale: Procedures in *BCO* 5-8 to 5-11, if followed, are not recorded. (“In the organization of a church, *whatever be the way in which the matter originated*, the procedure shall be as follows ...”) (emphasis added)

Adopted

11. That the Minutes of **Eastern Carolina** Presbytery:
 - a. Be approved without exception: **July 19, 2008 and October 18, 2008.**
 - b. Be approved with exceptions of form reported to presbytery: **January 26, 2008.**
 - c. Be approved with exception of substance:
Exception: April 19, 2008: *BCO* 8-7 and 20-1 – No record of status of TE when church withdrew from PCA.
 - d. No response to the 36th GA or previous assemblies is required.

Adopted

12. That the Minutes of **Eastern Pennsylvania** Presbytery:
 - a. Be approved without exception: **January 19, 2008; March 18, 2008; September 9, 2008; and November 15, 2008.**
 - b. Be approved with exceptions of form reported to presbytery: **None.**
 - c. Be approved with exceptions of substance: **None.**
 - d. **No response to the 36th GA or previous assemblies is required.**

Adopted

13. That the Minutes of **Evangel** Presbytery:
 - a. Be approved without exception: **February 12, 2008; May 13, 2008; August 12, 2008; and November 11, 2008.**
 - b. Be approved with exceptions of form reported to presbytery: **None.**

- c. Be approved with exceptions of substance: **None.**
- d. **That the following responses to the 36th GA exceptions be found satisfactory:**

Exception: February 13, 2007; November 13, 2007: *BCO* 21-4; *RAO* 16-3.e.5. No record of candidates' stated differences.

Response: There has been some confusion about "the taking of exceptions" verses "the expression of differences and the granting of exceptions. I believe it has been cleared up now and, thanks to this exception taken to our 2007 Minutes, the correct method of dealing with the differences as well as the reporting of the granting of exceptions has been implemented. Thank you for diligently finding this.

Exception: February 13, 2007; August 14, 2007: *BCO* 21-4; *RAO* 16-3.e.5. No record of specific exam requirements.

Response: What an obvious oversight! These men were indeed examined in every area required by *BCO* 21-4 and *RAO* 16-3.e.5. The Stated Clerk simply missed the recording of it properly. Greater diligence will be used in the future! Once again—thank you for pointing this out.

Exception: August 14, 2007: *BCO* 20-1. No record of call to definite work.

Response: Again, what an obvious oversight on my part! We examined eight men that day and I just missed the proper recording of the works to which they were called. Please be assured that each was indeed called to a definite work and remain today in very active ministry positions.

- e. **That the following response to the 36th GA exception be found unsatisfactory. Response should be submitted to the 38th GA.**

Exception: February 13, 2007: *BCO* 15-2. Quorum not present for judicial commission.

Response: As the Parliamentarian and supposed "authority" on the *BCO*, this oversight in either appointing or recording the members of this judicial commission was entirely mine. I am thankful the Stated Clerk can learn from his mistakes and that you faithfully "train us up" by finding them.

Rationale: Response does not reflect the gravity of a commission adjudicating a judicial matter with a disparity of REs and TEs and the lack of a quorum.

Adopted

- 14. That the Minutes of **Fellowship** Presbytery

- a. Be approved without exception: **September 18, 2008.**

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- b. Be approved with exceptions of form reported to presbytery: **January 26, 2008; April 26, 2008; and November 13, 2008.**
- c. Be approved with exceptions of substance: **None.**
- d. **No response to the 36th GA or previous assemblies is required.**

Adopted

15. That the Minutes of **Georgia Foothills** Presbytery

- a. Be approved without exception: **None.**
- b. Be approved with exceptions of form reported to presbytery: **October 21, 2008.**
- c. Be approved with exceptions of substance:
Exception: January 19, 2008: BCO 19-3 – Questions of licensure not propounded.
Exception: January 19, 2008: BCO 18-3 – Questions of candidacy not propounded.
Exception: January 19, 2008: BCO 21-4 and 13-6 – No record of transfer exam.
Exception: April 15, 2008: BCO 19-3 – Questions of licensure not propounded.

- d. **That the following responses to the 36th GA exceptions be found satisfactory:**

Exception: July 21, 2007; October 16, 2007: BCO 18-3. Man received as candidate without record of exam or sessional endorsement.

Response: Presbytery agrees with the exceptions and corrects its records By: (1.) amending the July 21, 2007 minutes to add the following between “MSP” and “receive (name omitted)”: “the committee has been given the sessional endorsement for (name omitted). Approve Mr. (name omitted)’s exam in Christian experience and sense of calling”; and (2.) amending the October 16, 2007 minutes by adding the words between “MSP” and “Approve (name omitted)” as follows: “Approve Mr. (name omitted)’s exam in Christian experience and sense of calling. The committee having received the sessional endorsement for Mr. (name omitted), we...” Presbytery promises to be more careful in the future.

Exception: October 16, 2007: BCO 13-7. No record of ministerial obligation form signed by transferring minister.

Response: Presbytery agrees with the exception and corrects its action by amending the October 16, 2007 minutes, adding the line in the credentials committee report: “Rev. (name omitted) signed the ministerial obligation.”

- e. **That the following response to the 36th GA exception be found unsatisfactory. Response should be made to the 38th GA:**

Exception: July 21, 2007: BCO 18-3. Candidate received “in absentia” and no record of examination or Session endorsement.

Response: Presbytery agrees with the exceptions and corrects its records by amending the July 21, 2007 minutes as follows: The original reads “MSP (name omitted) received as a candidate for the ministry in absentia.” Strike the words “in absentia.” Replace them with “(Name omitted) was unable to attend the meeting. His testimony and sense of call given to the credentials committee, as well as his session recommendation were accepted by the presbytery.”

Rationale: BCO 18-3 requires that the candidate appear in person before the Presbytery.

Adopted

16. That the Minutes of **Grace** Presbytery:

- a. Be approved without exception: **None.**
- b. Be approved with exceptions of form reported to presbytery: **January 8, 2008; May 13, 2008; and September 9, 2008.**
- c. Be approved with exceptions of substance:
Exception: January 8, 2008: RAO 16-3.e.6 – Executive session minutes not submitted for review
- d. **That the following response to the 36th GA exceptions be found satisfactory.**

Exception: September 11, 2007: BCO 13-6; 21-4. No record of candidate’s stated differences

Response: In response to the Exception taken by the 36th General Assembly to our Minutes of September 11, 2007 “Exception: September 11, 2007: BCO 13-6, 21-4 No record of candidate’s stated differences” we would respectfully disagree with the aforementioned exception for the following reasons. (RAO 16.10.b.2)

It would be most helpful if the exception taken by the 36th General Assembly would be more specific in identifying our alleged failure to record a candidate’s differences since the citation might refer to any number of men who appeared before Presbytery that day.

First, we approved a Teaching Elder in the PCA, well known to the Presbytery, as an occasional supply for a local congregation currently without a pastor. No examination took place concerning this action, inasmuch as this was an administrative decision.

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Second, Grace Presbytery examined a man previously examined for licensure by Grace Presbytery for transfer into the Presbytery to accept a call at a congregation. On page 76 of our published minutes, Volume XXXV, the following action is recorded: “TE (name omitted) was asked if any of his views had changed since that examination. He indicated that it had not.” If this is the alleged failure we would assert that the language is clear and precise. TE (name omitted) did not state any differences to be recorded.

Third, Grace Presbytery also examined a Teaching Elder coming from another denomination on that date. On page 76 of the published minutes, Vol. XXXV, the following action is recorded: “Presbytery voted in the affirmative by unanimous vote to invoke the extraordinary clause as referenced in *BCO* 13-6 that TE (name omitted) be examined for membership. . .”

We would respectfully bring to the attention of the 37th General Assembly that we examined TE (name omitted) “thoroughly in knowledge and views as required by *BCO* 21-4 and require them to answer in the affirmative the questions put to candidates at their ordination” in accordance with *BCO* 13-6. Thus on page 77 of our published Minutes Vol. XXXV you will find, “MSP that the question of *BCO* 21-5 be propounded to TE (name omitted).” The moderator did and TE (name omitted) affirmed each of the questions.

If the Committee on Review of Presbytery Records believe we erred by not following the paragraph in *BCO* 21-4 which requires some statement of differences to the Westminster Standards, we would respectfully point out that this paragraph begins with “Therefore, in examining a candidate for ordination, the Presbytery...” It is our interpretation of *BCO* 21-4 that the provision of 21-4 concerning the stating of differences by candidates for ordination does not apply to TEs who are transferring into the Presbytery inasmuch as the Questions of *BCO* 21-5 are asked and answered by the transferring TE. Further, it is our interpretation of *BCO* 21-4 that when the General Assembly approved the changes to this chapter on ordination, it did not include that requirement in Chapter 13-6 concerning the examination of TEs transferring into a Presbytery. Nor did the General Assembly include the requirement for stating differences in Chapter 19 concerning licensure.

In support of our interpretation not to require a statement of differences by transferring TEs and licentiates we would also appeal to the action taken by the 36th General Assembly concerning the General Recommendations proposed by the Committee on Review of Presbytery Records. Recommendation #5, concerning the *RAO*, found on p. 274 (*M36GA*) was amended so that it now reads; “Evidence that candidates for ordination were asked to state any differences...” The change adopted specifies that it is the ordinands who are required to state differences and no one else. While it may be the practice of some Presbyteries to require such a statement of differences from both TEs who are transferring and men seeking licensure, Grace Presbytery prefers to follow the specifics of the Constitution in this matter. While it may be the desire on the part of the Committee on Review of Presbytery Records to believe that the principle specified in *BCO* 21-4 required a statement of differences to be applied by the Presbyteries in the case of transferring TEs and licentiates, Grace Presbytery respectfully begs to differ by upholding the particulars of the Constitution of the PCA to which we, its members, have taken vows. Where, in our opinion, the *RAO* goes beyond the Constitution, we prefer to follow the Constitution. We do so based upon the historical actions of previous General Assemblies to make clear that practice, no matter how long in place, does not necessarily meet the particulars of our Constitution.

Fourth, Presbytery enrolled a man under care as an intern. On page 81 of the published Minutes, Vol. XXV, this action is recorded: MSP to enroll Candidate (name omitted) as an intern of Grace Presbytery. Clerk’s note: Mr. (name omitted) has been examined as a candidate within the past year.

If this is the exception, we would, for the reasons previously enumerated, respectfully disagree with the alleged exception.

We would therefore respectfully ask the 37th General Assembly to approve our response as satisfactory and, if possible, note in this year’s Report that the 2007 Minutes submitted by Grace Presbytery were approved without exception.

Adopted

17. That the Minutes of **Great Lakes** Presbytery:
 - a. Be approved without exception: **May 3, 2008 and September 13, 2008.**
 - b. Be approved with exceptions of form reported to presbytery: **None.**

- c. Be approved with exceptions of substance:
Exception: March 1, 2008: *RAO* 16-3.e.5 – No action by presbytery on stated differences.
Exception: November 8, 2008: *RAO* 16-3.e.5 – No action by presbytery on stated differences.
Exception: November 8, 2008: *RAO* 16-3.e.6 – Minutes from executive session not included.
- d. **That the following responses to the 34th GA exceptions be found satisfactory.**
Exception: September 15-16, 2006: No record of examination of candidate coming under care. *BCO* 18-2, 3.
Response: Mr. (name omitted) was under care of church (name omitted) PCA. (Name omitted) was under care of church (name omitted). This was recorded at the previous presbytery. Usually the minister of the under care church serves as overseer. We will clarify these things in the future.
Rationale: Presbytery must examine each man coming under care. No record of a presbytery exam of candidate in Christian experience and call to ministry.
Response: Further inquiry has revealed that both candidates were both duly examined in Christian experience and call to the ministry. We apologize for failing to include this in our minutes.
Exception: November 11, 2006: No record of examination requirements. *BCO* 21-4.
Response: Ditto page 5, last entry. I recall he had no exceptions other than Sabbath recreation and use of drama in worship which we spent a lot of time on but it wasn't listed and we are working hard to make sure these oversights don't happen in the future.
Rationale: Presbytery is not responding to the stated exception of substance.
[It is not clear from the response in the first person that this is a response from presbytery.]
Response: The Minutes of November 11, 2006 should reflect that the only examination was a transfer examination. The minutes should show that this man was examined in all areas: His Views, Christian Experience, English Bible, Theology, *Book of Church Order*, Sacraments, and Church History. Furthermore the candidate took no exceptions to the *WCF*. The presbytery also had the 3/4 vote for extraordinary cases *BCO* 13-6 to waive his examination in original languages. We regret this oversight.

Exception: March 4, 2006 and September 15-16, 2006: Commission reports not included. *BCO* 15-1.

Response: It is my understanding that the Commission must make its report to presbytery. These reports were read orally, only when they are not read are they submitted in writing. I try to include the 042 form in the minutes now, just in case.

Rationale: The full record of the commission must be included in the minutes. *BCO* 15-1.

[It is not clear from the response in the first person that this is a response from presbytery.]

Response: We have looked through our former Great Lakes Stated Clerk's papers to find the reports of commissions from March 4, 2006. We have attached one from March, and one from September 15-16, 2006. We have been promised a second one from March that is currently not in our possession. It will be sent along as soon as received.

Exception: November 11, 2006: No record of minister being received from another denomination being asked his exceptions. *BCO* 13-6; *BCO* 21-4 (ref. *RAO* 16-3.e.5).

Response: I recall he had no exceptions other than Sabbath recreation and use of drama in worship which we spent a lot of time on but it wasn't listed and we are working hard to make sure these oversights don't happen in the future.

Rationale: The response provides insufficient information to determine whether the presbytery acted in accord with *BCO* 21-4 and *RAO* 16-3.e.5.

[It is not clear from the response in the first person that this is a response from presbytery.]

Response: We regret this oversight. Further research has shown that this candidate, who was transferring into our bounds from another denomination, takes no exceptions to the Westminster Standards.

- e. **That the following responses to the 34th GA exception be found unsatisfactory. Responses should be submitted to the 38th GA:**

Exception: June 10, 2006: No record of exam in original languages. *BCO* 21-4.

Response: We either neglected to state an extraordinary exception, or we may have received his exegesis paper in lieu of exam in original languages. We will endeavor to state the reasons more clearly in the future.

Rationale: The minutes do not reflect that the requirements of *BCO* 21-4 were followed and the response provides no further clarification.

Response: Upon further inquiry GLP received candidate's exegesis paper in lieu of an exam in original languages. We apologize for failing to note that in our minutes.

Rationale: *BCO* 21-4 does not allow for an exegetical paper to substitute for an examination in original languages.

Adopted

18. That the Minutes of **Gulf Coast** Presbytery:
- Be approved without exception: **May 13, 2008; June 24, 2008; and October 14, 2008.**
 - Be approved with exceptions of form reported to presbytery: **February 11-12, 2008 and September 16, 2008.**
 - Be approved with exceptions of substance: **None.**
 - No response to the 36th GA or previous assemblies is required.**

Adopted

19. That the Minutes of **Gulfstream** Presbytery:
- Be approved without exception: **None.**
 - Be approved with exceptions of form reported to presbytery: **January 15, 2008.**
 - Be approved with exceptions of substance:
Exception: January 15, 2008: *BCO* 13-12 – Presbytery failed to meet twice in the year.
 - That as no responses to the 36th GA exceptions were received, these should be submitted to the 38th GA:**
Exception: General: *BCO* 13-9.b. No record of review of sessional records.
Exception: April 20, 2007: *BCO* 19-16. No record of $\frac{3}{4}$ vote to waive internship requirements.
Exception: October 16, 2007: *BCO* 13-7. No record of signing ministerial obligation form.
Exception: January 16, 2007: *BCO* 15-1, 2. No report of commission to install TE.
Exception: October 17, 2006; April 20, 2007; October 16, 2007: *BCO* 21-4; *RAO* 16-3.e.5. No record of candidate's stated differences.
Exception: September 4, 2007: *BCO* 15-1, 2. No record of establishment of commission to particularize a church and install pastor
 - That as no responses to the 34th GA exceptions were received, these should be submitted to the 38th GA:**
Exception: January 18, 2005; April 15, 2005; and October 14 and 21, 2005: Complete calls not included. *BCO* 20-1.

Exception: January 18, 2005: No record of $\frac{3}{4}$ vote to invoke extraordinary clause. *BCO* 21-4.

Exception: April 15, 2005: TE received as member of presbytery without record of examination. *BCO* 13-6.

Exception: April 15, 2005: No record that the procedure detailed in *BCO* 23-1 was followed regarding dissolution of pastoral relationship.

Exception: April 15, 2005: No record of charge to pastor or of ordination questions asked. *BCO* 21-5 and 21-7.

Exception: June 16, 2005 and October 14, 2005: Purpose of called meeting not recorded. *BCO* 13-12, *RAO* 14-3.c.1.

Exception: October 21, 2005: No record of candidate being examined. *BCO* 21-4.

Exception: October 21, 2005: No record of sessional endorsement or 6 month membership for candidates. *BCO* 18-2.

Adopted

20. That the Minutes of **Heartland** Presbytery:

- a. Be approved without exception: **August 2, 2008.**
- b. Be approved with exceptions of form reported to presbytery: **March 28-29, 2008; May 22, 2008; and November 7-8, 2008.**
- c. Be approved with exceptions of substance: **None.**
- d. **No response to the 36th GA or previous assemblies is required.**

Adopted

21. That the Minutes of **Heritage** Presbytery:

- a. Be approved without exception: **September 13, 2008 and November 8, 2008.**
- b. Be approved with exceptions of form reported to presbytery: **January 28, 2008 and May 13, 2008.**
- c. Be approved with exceptions of substance:
Exception: May 13, 2008: BCO 13-6 – No record of transfer exam.
- d. **That the following responses to the 36th GA exceptions be found satisfactory:**

Exception: November 11, 2007: BCO 18. No record of candidacy requirements being met.

Response: It was announced to Presbytery that the Candidate in question had met the requirements. The clerk neglected to include this in the minutes. This was an inadvertent oversight on his part and not caught in the approval of our minutes. He did meet candidacy requirements.

Exception: November 11, 2007: BCO 13-9. No record of presbytery action to merge the mission and church.

Response: Heritage Presbytery acknowledges that it erred by failing to approve of the merger of All Nations Fellowship (Mission) with Heritage Presbyterian Church. The Presbytery was aware of the prior merger negotiations and an announcement was made when the merger was consummated by the two bodies. However, Heritage did fail to approve by motion the merger in accord with *BCO* 13-9. Our neglect to do this is an oversight. Merging churches is an uncommon event.

We remedy this well after the fact by, in accord with *BCO* 13-9, now belatedly approving the merger of All Nations Fellowship to Heritage Presbyterian Church, which was complete in 2007.

Adopted

22. That the Minutes of **Houston Metro** Presbytery:
- Be approved without exception: **None.**
 - Be approved with exceptions of form reported to presbytery: **February 15, 2008; May 9, 2008; and October 17, 2008.**
 - Be approved with exceptions of substance:
Exception: January 11, 2008: *BCO* 21-4 – Incomplete record of ordination exam.
Exception: January 11, 2008: *BCO* 21-4 and *RAO* 16-3.e.5 – No statement of candidates’ differences with the Standards.
 - That the following responses to the 36th GA exceptions be found satisfactory:**
Exception: July 9, 2007: *BCO* 23-1. No record of congregational meeting regarding dissolution of pastoral relation.
Response: The presbytery apologizes for this error. The congregational meeting was held and the dissolution of the pastoral relation was requested. We failed to record this in our minutes. We will seek to be more careful in the future.

Adopted

23. That the Minutes of **Illiana** Presbytery:
- Be approved without exception: **April 12, 2008 and October 18, 2008.**
 - Be approved with exceptions of form reported to presbytery: **January 12, 2008 and May 19, 2008.**
 - Be approved with exceptions of substance: **None.**
 - That the following response to the 36th GA exceptions be found satisfactory:**
Exception: January 12-13, 2007; April 14, 2007; October 20, 2007: *BCO* 13-7. No record of ministerial obligation form being signed (cited last year for same offense).

Response: Believing a strand of 3 cords is not easily broken (Ecclesiastes 4:12), we, as a Presbytery, charge the Chairman of our Candidates and Credentials committee, our Moderator and our Stated Clerk, along with our entire Presbytery to be certain that the ministerial obligation form is signed and that the signing is included in the permanent record of Illiana Presbytery.

Adopted

24. That the Minutes of **Iowa** Presbytery:

- a. Be approved without exception: **November 11, 2008.**
- b. Be approved with exceptions of form reported to presbytery: **January 12, 2008; April 12, 2008; and August 9, 2008.**
- c. Be approved with exceptions of substance:
Exception: April 12, 2008: *BCO* 21-4 and *RAO* 16-3.e.5 – Candidate’s stated differences not judged by presbytery.
Exception: August 9, 2008: *BCO* 21-4 and *RAO* 16-3.e.5 – Candidate’s stated differences not judged by presbytery.
- d. **No response to the 36th GA or previous assemblies is required.**

Adopted

25. That the Minutes of **James River** Presbytery:

- a. Be approved without exception: **January 19, 2008; April 19, 2008; July 19, 2008; and October 18, 2008.**
- b. Be approved with exceptions of form reported to presbytery: **None.**
- c. Be approved with exceptions of substance: **None.**
- d. **That the following response to the 36th GA exception be found satisfactory:**

Exception: October 20, 2007: *BCO* 21-10. Commission report does not include congregational/sessional questions, charge and questions to candidate.

Response: The James River Presbytery agrees that it failed to properly record all the actions taken during the installation of a teaching elder. Although the commission report failed to include confirmation that the following actions were taken: questions were asked and responded to by the session (*BCO* 21.9), a charge was given to the teaching elder, and questions were asked and responded to by the candidate (*BCO* 21.10), the commission did include them in the installation service. The James River Presbytery will endeavor to be more careful in recording all of a commission’s actions during an installation service in accordance with the Book of Church Order.

Adopted

26. That the Minutes of **Korean Capital** Presbytery:
- a. Be approved without exception: **None.**
 - b. Be approved with exceptions of form reported to presbytery: **April 8, 2008; July 21, 2008; and October 6, 2008.**
 - c. Be approved with exceptions of substance:
Exception: October 6, 2008: *BCO* 13-7 – Ministerial obligation not shown to be signed.
 - d. **That the following responses to the 36th GA exceptions be found satisfactory:**
Exception: April 2, 2007: *BCO* 19-2. All specific requirements of licensure exam not recorded.
Response: The candidates were examined according to *BCO* 19-2. But, specifics were not recorded. This Presbytery will record all specific requirements in *BCO* 19-2 that the candidates will have been met.
Exception: October 9, 2007: *BCO* 20-1. Ordination of TE: No record of call to a definite work.
Response: The candidates received calls from churches of this Presbytery as Assistant Pastors. But, their calls were not recorded. This Presbytery will not miss to record a call to a definite work of TE candidates.

Adopted

27. That the Minutes of **Korean Central** Presbytery:
- a. Be approved without exception: **None.**
 - b. Be approved with exceptions of form reported to presbytery: **October 14-15, 2008.**
 - c. Be approved with exceptions of substance:
Exception: October 14-15, 2008: *BCO* 13-6, 20-9. Not all elements of exam recorded.
Exception: October 14-15, 2008: *BCO* 12-5.b, 24-1. Record of REs examined by presbytery is incomplete.
Exception: October 14-15, 2008: *BCO* 18-2, 18-3. Record of candidates taken under care is incomplete.
Exception: October 14-15, 2008: *BCO* 21-4. Record of ordination exam is incomplete.
Exception: October 14-15, 2008: *BCO* 20-1. No record of a call to a definite work for an ordinand.
Exception: October 14-15, 2008: *BCO* 19-2. Not all elements of a licensure exam appear in the minutes.
Exception: October 14-15, 2008: *BCO* 12-5. Minutes reflect the presbytery rather than church members electing REs for churches.

Exception: October 14-15, 2008: *BCO* 15-2. Commissions established without minimum number of REs and TEs.

Exception: October 14-15, 2008: *BCO* 21-4, *RAO* 16-3.e.5. No record of candidates for ordination to state differences with the standards.

Exception: General: *BCO* 13-12. No record of presbytery meeting at least twice per year.

Exception: General: *BCO* 40-1. No record of review of minutes of sessions.

- d. **That as no responses to the 36th GA exceptions were received, these should be submitted to the 38th GA:**

Exception: April 17-18, 2007: *BCO* 23-1. No record that dissolution of pastoral relations in accord with *BCO* 23-1 was followed.

Exception: April 17-18, 2007: *BCO* 24-1. No record that qualifications for RE are listed as required in *BCO* 24-1.

Exception: April 17-18, 2007; October 16-17, 2007: *BCO* 13-9b. No record of review of church sessional records.

Exception: October 16-17, 2007: *BCO* 18-2. No full record that *BCO* 18-2 has been followed by Presbytery.

Exception: October 16-17, 2007: *BCO* 21-4. No record of exceptions, if any according to *BCO* 21-4.

Exception: October 16-17, 2007: *BCO* 20-4. No record of call to minister.

- e. **That as no response to the 35th GA exception was received, these should be submitted to the 38th GA:**

Exception: October 10-12, 2005; April 17-18, 2006; and October 9-10, 2006: No record in license exam that candidate was examined in each area as required by *BCO* 19-2. *RAO* 16.3.e.5.

Exception: General: No record of annual examination by Presbytery of Session minutes. *BCO* 13-9.b.

- f. **That as no response to the 34th GA exception was received, it should be submitted to the 38th GA.**

Exception: April 11-12, 2005: No record of any action taken by presbytery. *RAO* 14-3.

Adopted

28. That the Minutes of **Korean Eastern** Presbytery:

a. Be approved without exception: **None.**

b. Be approved with exceptions of form reported to presbytery: **February 5, 2008; June 3, 2008; and October 7, 2008.**

c. Be approved with exceptions of substance:

Exception: June 3, 2008: *BCO* 21-4 and *RAO* 16-3.e.5 – Ordination exam requirements not listed.

Exception: June 3, 2008: *BCO* 21-4 – No record of requiring stated differences with our Standards.

Exception: June 3, 2008: *BCO* 21-4 – Include record of ordination exam.

Exception: October 7, 2008: *BCO* 34-10 – Removal of TEs from roll without process.

- d. **That as no responses to the 36th GA exceptions were received, these should be submitted to the 38th GA:**

Exception: General: *BCO* 13-7. No record of signed ministerial obligation.

Exception: General: *BCO* 21-4. Ordination exams incomplete: No theological or exegetical exams recorded as received; no record of language exams.

Exception: General: *BCO* 13-11. No record that minutes of Presbytery were approved or adopted with the exception of June 5, 2007.

Exception: General: *BCO* 13-19b. No record of Presbytery reviewing minutes of church sessions.

Exception: February 13, 2007; June 5, 2007: *BCO* 20-1. Ordination exam: No call to definite work recorded; no terms of call included.

Exception: February 13, 2007; June 5, 2007: *BCO* 21-4; *RAO* 16-3.e.5. No record of candidates' stated differences.

- e. **That as no response to the 35th GA exception was received, these should be submitted to the 38th GA:**

Exception: General: No record of having two stated meetings of presbytery within the calendar year. *BCO* 13-12.

- f. **That as no responses to the 34th GA exceptions were received, these should be submitted to the 38th GA.**

Exception: June 7, 2005 (two occurrences): Commission to ordain and install consists of only 3 TEs. *BCO* 15-2.

Exception: June 7, 2005: No record of licensure questions being asked of the candidate. *BCO* 19-3.

Exception: October 4, 2005: No record of congregational meeting for dissolving pastoral relationship. *BCO* 23-1.

Exception: General: No record of presbytery reviewing session minutes. *BCO* 40-1.

Adopted

29. That the Minutes of **Korean Northwest** Presbytery:

- a. Be approved without exception: **None** .
b. Be approved with exceptions of form reported to presbytery: **None**.

- c. Be approved with exceptions of substance: **None.**
- d. **That as no responses to the 36th GA exceptions were received, these should be submitted to the 38th GA:**
 - Exception: April 10, 2007; October 23, 2007:** *BCO* 19-2; *RAO* 16-3.e.5. Specific requirements of licensure exam not recorded.
 - Exception: April 10, 2007; October 23, 2007:** *BCO* 21-4; *RAO* 16-3.e.5. No record of requiring candidate to state differences with the Confession of Faith and Catechisms.
 - Exception: April 10, 2007:** *BCO* 21-4; *RAO* 16-3.e.5. All specific requirements of ordination exam not recorded.
 - Exception: April 10, 2007:** *BCO* 13-7. Ministerial obligation not shown to be signed.
- e. **That as no responses to the 35th GA exceptions were received, these should be submitted to the 38th GA:**
 - Exception: April 10, 2006:** No record of specific licensure examination requirements. *BCO* 19-2.
 - Exception: October 10, 2006:** No record of specific ordination examination requirements. *BCO* 21-4.
 - Exception: October 10, 2006:** No record of commission appointed to ordain [name omitted]. *BCO* 21.
- f. **That as no further response to the 34th GA exceptions was received, it should be submitted to the 38th GA:**
 - Exception: April 12, 2004:** Presbytery lacking quorum. *BCO* 13-4.
 - Response:** We regret that we were short one RE to make quorum. We gravely forgot this rule that moment in time. We pledge to strictly enforce this in the future.
 - Rationale:** If action is inadvertently taken without a quorum it must be ratified at a later meeting where a quorum is present.

Adopted

- 30. That the Minutes of **Korean Southeastern** Presbytery:
 - a. Be approved without exception: **None.**
 - b. Be approved with exceptions of form reported to presbytery: **None.**
 - c. Be approved with exceptions of substance: **None.**
 - d. **That as no responses to the 34th GA exceptions were received, these should be submitted to the 38th GA:**
 - Exception: October 3-4, 2005:** Judicial Commission report not approved by presbytery. *BCO* 15-3.
 - Exception: October 3-4, 2005:** No record of candidate signing ministerial obligation. *BCO* 13-7.
 - Exception: General:** Minutes inadequate. *BCO* 13-11.

Adopted

31. That the Minutes of **Korean Southern** Presbytery:

- a. Be approved without exception: **None.**
- b. Be approved with exceptions of form reported to presbytery: **None.**
- c. Be approved with exceptions of substance: **None.**
- d. **That as no responses to the 35th GA exceptions were received, these should be submitted to the 38th GA:**
Exception: April 17, 2006: Appears that Presbytery is determining the number of REs for an established Session. *BCO* 12-5.b.
Exception: April 17, 2006: TEs “accepted” as members. Record is unclear what they are becoming members of and by what means (exam, transfer). *BCO* 13-11.
- e. **That as no response to the 34th GA exception was received, these should be submitted to the 38th GA.**
Exception: April 11, 2005 and October 10, 2005: No record of examination requirements. *BCO* 21-4, *RAO* 14-3.e.5 (recently changed to *RAO* 16-3.e.5).

Adopted

32. That the Minutes of **Korean Southwest** Presbytery:

- a. Be approved without exception: **None.**
- b. Be approved with exceptions of form reported to presbytery: **None.**
- c. Be approved with exceptions of substance: **None.**
- d. **That as no response to the 34th GA exceptions were received, these should be submitted to the 38th GA.**
Exception: General: No record of required two meetings of presbytery per year. *BCO* 13-12.
Exception: September 12, 2005: No record of quorum to conduct business. *BCO* 13-4.
Exception: September 12, 2005: Complete call(s) not included. *BCO* 8-7.
Exception: September 12, 2005: The minutes record that a man’s “...request for admission into the presbytery should be granted upon sustained examination.” *BCO* requires either a call or a record of why Presbytery deems it necessary to receive a man who does not have a call. *BCO* 8-7; 13-5; 20-1.
Exception: September 12, 2005: Incomplete record of examination of candidates. *BCO* 18, 19, and 21.
Exception: September 12, 2005: The minutes indicate that Presbytery examined and voted to install ruling elders, apparently in a mission work. There is no evidence in the minutes that the work was

being particularized, and there is no evidence in the minutes that the procedures of *BCO* 5-9 were followed (e.g., training, nominations from the congregation, election, etc.).

Adopted

33. That the Minutes of **Louisiana** Presbytery:
- a. Be approved without exception: **January 19, 2008; April 19, 2008; and October 18, 2008.**
 - b. Be approved with exceptions of form reported to presbytery: **February 9, 2008.**
 - c. Be approved with exceptions of substance: **None.**
 - d. **That the following response to the 36th GA exceptions be found satisfactory:**
Exception: January 20, 2007; April 21, 2007; and July 21, 2007:
BCO 13-9.b. No record of review of session records.
Response: Due to the change of clerks following the January 19, 2008 Stated Meeting, the Review of Session Records Committee report for 2007, which was included in the minutes of the January 19, 2008 meeting, was inadvertently overlooked when the other items were sent to the CRPR. That report is enclosed with this letter.

Louisiana Presbytery does take seriously the matter of reviewing the minutes of lower courts. Oral reports from the chairman of the Review of Session Records Committee were given at each of the stated meetings of Louisiana Presbytery during 2007.

Adopted

34. That the Minutes of **Metro Atlanta** Presbytery:
- a. Be approved without exception: **October 21, 2008.**
 - b. Be approved with exceptions of form reported to presbytery: **None.**
 - c. Be approved with exceptions of substance:
Exception: January 19, 2008: *BCO* 21-4 – No record of candidate’s stated differences with our Standards.
Exception: April 15, 2008: *BCO* 21-9 – Two TEs transferred into presbytery, calls approved, but explicit note that no installations were required. (The committee recommends Metro Atlanta Presbytery either include these men as laboring out of bounds in their presbytery until they receive a call to plant a church or install these two TEs in their respective churches.)
Exception: November 21, 2008: *RAO* 16-3.c.1 – No purpose given for called meeting.
 - d. **That the following responses to the 36th GA exceptions be found satisfactory:**

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Exception: General: *BCO* 13-9b. Partial record of the review of sessional records.

Response: We are sorry we were not able to get all presbyters to bring their records to presbytery. We are trying a new system whereby they will electronically send their records. We are bringing this up at the October meeting.

Exception: General: *BCO* 8-7; *BCO* 18-6; *BCO* 19-12. No annual reports from TEs serving out of bounds, TEs without call, candidates under care, or licentiates.

Response: We are sorry this has happened. We are proposing that the Shepherding Committee undertake this responsibility and have reports by the January 2009 meeting.

Exception: January 20, 2007: *BCO* 18-3. No mention of candidate being examined on experiential religion or his motives for seeking the ministry.

Response: Candidate was examined; however, we failed to record it.

Exception: January 20, 2007: *BCO* 19-10. No record that procedure for establishing an internship was followed.

Response: We do have an established procedure. We failed to note it. [Name omitted] did complete it.

Exception: January 20, 2007: *BCO* 34-10; *BCO* 38-2. No reason given for divestiture of TE.

Response: TE was not divested in January. Please see note S.5.a in the minutes. It was deferred.

Exception: January 20, 2007: *BCO* 46-8. TE that was divested without censure, not assigned to membership of a particular church.

Response: TE was not divested in January. Please see note S.5.a in the minutes. It was deferred.

Exception: April 17, 2007; July 16, 2007: *BCO* 13-6. No record that minister seeking admission to the presbytery was examined in accordance to *BCO* 13-6.

Response: Minister seeking admission to the presbytery was examined in accordance with *BCO* 13-6, as noted in minutes. We failed to note the details of *BCO* 13-6. The exams did include sacraments, Christian experience, theology and church government.

Exception: July 16, 2007: *BCO* 13-7. Ministerial obligation form not shown to be signed.

Response: Ministerial obligation form was signed. We failed to record.

Exception: October 16, 2007: *BCO* 18-3. No mention of candidate being examined on experiential religion or his motives for seeking the ministry.

Response: He was. We failed to record.

Exception: July 16, 2007: *BCO* 21-4; *RAO* 16-3.e.5; *RAO* 16-6.c.1. Exception(s) to the Westminster Larger Catechism #3 appears more than semantic.

Response: Our credentials committee and presbytery ruled it was semantic. A great deal of discussion went into this. If you need further clarification or have a specific point, please write us.

- e. **That the following response to the 36th GA exceptions be found unsatisfactory. Response should be submitted to the 38th GA.**

Exception: January 20, 2007; April 17, 2007; October 16, 2007: *BCO* 21-4; *RAO* 16-3.e.5. Candidates not asked to state the specific instances in which they may differ from the *WCF* and Catechisms.

Response: Candidates were asked in committee about differences to *WCF* and Catechisms in writing. The written report was attached.

Rationale: Presbytery as a whole is to rule on the differences of the candidates for ordination and include their decision in the minutes.

Adopted

35. That the Minutes of **Metropolitan New York** Presbytery:

a. Be approved without exception: **January 12, 2008; March 7, 2008; May 10, 2008; September 12, 2008; and November 7, 2008.**

b. Be approved with exceptions of form reported to presbytery: **None.**

c. Be approved with exceptions of substance:

Exception: General: *BCO* 8-7 – No record of reports from TEs laboring out of bounds.

d. **No response to the 36th GA or previous assemblies is required.**

Adopted

36. That the Minutes of **Mississippi Valley** Presbytery:

a. Be approved without exception: **February 5, 2008 and November 4, 2008.**

b. Be approved with exceptions of form reported to presbytery: **May 6, 2008 and August 5, 2008.**

c. Be approved with exceptions of substance: **None.**

d. **No response to the 36th GA or previous assemblies is required.**

Adopted

37. That the Minutes of **Missouri** Presbytery:

a. Be approved without exception: **None.**

b. Be approved with exceptions of form reported to presbytery: **January 15, 2008; April 15, 2008; July 15, 2008; and October 21, 2008.**

c. Be approved with exceptions of substance:

Exception: July 15, 2008: *BCO* 23-1 – No record of congregational meeting to dissolve pastoral relationship.

- d. **That the following response to the 36th GA exceptions be found satisfactory:**

Exception: October 16, 2007: *BCO* 21-4. Use of extraordinary clause not explained.

Response: Presbytery agrees with the exception. Missouri Presbytery made use of the extraordinary clause in *BCO* 21-4 without recording the explanation for such use. The extraordinary clause was used to waive the requirement of a Bachelors Degree to satisfy the requirements of 21-4. Due to the fact that the candidate received a Masters of Divinity degree from Covenant Theological Seminary, the exception was made. The clerk failed to record this information in the minutes and will make the necessary changes and endeavor to include this information in future minutes.

Adopted

38. That the Minutes of **Nashville** Presbytery:

- a. Be approved without exception: **February 12, 2008 and August 12, 2008.**
- b. Be approved with exceptions of form reported to presbytery: **November 11, 2008.**
- c. Be approved with exception of substance:

Exception: April 8, 2008: *BCO* 21-4 and *RAO* 16-3.e.5 – Stated differences of candidate not recorded properly.

- d. **That the following responses to the 36th GA exceptions be found satisfactory:**

Exception: February 13, 2007; September 27, 2007: *BCO* 21-4. No record of requiring statement of differences with our standards.

Response: The presbytery always inquires as to any exceptions to the standards. We did not make notations if no scruples were deemed an exception. We now are in compliance with *BCO* 21-4 and are recording them regardless of any action or non action and apologize for the error.

Exception: August 14, 2007: *BCO* 13-11; *BCO* 45-5. Protest to presbytery not recorded in minutes and no action taken.

Response: The protest mentioned was received by the presbytery but no action was deemed necessary. Therefore, no action was recorded. However, we agree that the protest should have been included in the minutes. It was omitted in error. The protest has been inserted into the official minutes of that meeting. The minutes were amended at the February 10, 2009 meeting to reflect this change.

Adopted

39. That the Minutes of **New Jersey** Presbytery:
- a. Be approved without exception: **February 16, 2008; May 17, 2008; and November 15, 2008.**
 - b. Be approved with exceptions of form reported to presbytery: **September 20, 2008.**
 - c. Be approved with exceptions of substance:
Exception: September 20, 2008: *BCO* 21-4 and *RAO* 16-3.e.5 – Stated differences with our Standards not recorded in proper manner.
 - d. **No response to the 36th General Assembly or previous assemblies is required.**

Adopted

40. That the Minutes of New River Presbytery:
- a. Be approved without exception: **May 17, 2008.**
 - b. Be approved with exceptions of form reported to presbytery: **September 20, 2008.**
 - c. Be approved with exceptions of substance:
Exception: January 26, 2008: *BCO* 21-4 and *RAO* 16-3.e.5 – Stated differences with our Standards not recorded in proper manner.
 - d. **That the following responses to the 36th GA exceptions be found satisfactory:**
Exception: September 15, 2007: *BCO* 21-4; *RAO* 16-3.e.5. All specific requirements of ordination exam not recorded. No mention of requirements 21-4a.2, b, and c.
Response: The Presbytery had examined [name omitted] on the areas not listed at a previous meeting and has sustained said exams. This information should have been noted in the minutes it was an oversight and we will endeavor to correct this in the future.
Exception: September 15, 2007: *BCO* 15-2. Invalid commission to install – no ruling elders appointed.
Response: Ruling Elders were chosen; their names were inadvertently left off. We will strive to be more careful in the future.
Exception: December 1, 2007: *BCO* 13-7. Ministerial obligation not shown to be signed.
Response: TE [name omitted] did sign the form; we failed to note this as we should have. Again we will strive to be more careful in the future.

Adopted

41. That the Minutes of **New York State** Presbytery:
- a. Be approved without exception: **January 19, 2008; May 17, 2008; September 19, 2008; and November 11, 2008.**
 - b. Be approved with exceptions of form reported to presbytery: **None.**

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- c. Be approved with exceptions of substance: **None.**
- d. **No response to the 36th GA or previous assemblies is required.**

Adopted

42. That the Minutes of **North Florida** Presbytery:

- a. Be approved without exception: **None.**
- b. Be approved with exceptions of form reported to presbytery: **April 10, 2008.**
- c. Be approved with exceptions of substance:
Exception: January 29, 2008: BCO 19-2 – Not all requirements of licensure exam listed in the minutes.
Exception: January 29, 2008: BCO 21-4 – Not all requirements of exam listed in the minutes.
Exception: April 10, 2008: BCO 19-2 – Not all requirements of licensure exam listed in the minutes.
Exception: October 9, 2008: BCO 21-4 – Not all requirements of exam listed in the minutes.
Exception: October 9, 2008: BCO 19-2 – Not all requirements of licensure exam listed in the minutes.

d. **That the following response to the 36th GA exception be found satisfactory:**

Exception: General: BCO 12-7; BCO 13-9b. Sessional records not noted as reviewed.

Response: The chairman of the committee transferred to another presbytery in the Spring of 2007, having done nothing toward examination of Records. An RE volunteered to take the job, but was ineffective. A new chairman was appointed, but, it was too late in the year to accomplish anything. We were fully cognizant of the lack. In 2008, we appointed a commission to exam records (copy of minutes are attached) and completely re-wrote our *RAO* to re-vamp this committee (copy of change also attached).

Adopted

43. That the Minutes of **North Texas** Presbytery:

- a. Be approved without exception: **None.**
- b. Be approved with exceptions of form reported to presbytery: **None.**
- c. Be approved with exceptions of substance: **None.**
- d. **No response to the 36th GA or previous assemblies is required.**

Adopted

44. That the Minutes of **Northern California** Presbytery:

- a. Be approved without exception: **March 7, 2008 and October 3, 2008.**
- b. Be approved with exceptions of form reported to presbytery: **December 6, 2008.**

- c. Be approved with exceptions of substance:
Exception: General: BCO 13-9.b – No record of review of sessional records.

Adopted

- 45. That the Minutes of **Northern Illinois** Presbytery:
 - a. Be approved without exception: **January 8, 2008; May 10, 2008; June 18, 2008; August 12, 2008; and September 9, 2008.**
 - b. Be approved with exceptions of form reported to presbytery: **None.**
 - c. Be approved with exceptions of substance: **None.**
 - d. **No response to the 36th GA or previous assemblies is required.**

Adopted

- 46. That the Minutes of **Northern New England** Presbytery:
 - a. Be approved without exception: **January 19, 2008; April 12, 2008; July 19, 2008; and October 18, 2008.**
 - b. Be approved with exceptions of form reported to presbytery: **None.**
 - c. Be approved with exception of substance: **None.**
 - d. **No response to the 36th GA or previous assemblies is required.**

Adopted

- 47. That the Minutes of **Northwest Georgia** Presbytery:
 - a. Be approved without exception: **None.**
 - b. Be approved with exceptions of form reported to presbytery: **February 2, 2008; May 6, 2008; and September 20, 2008.**
 - c. Be approved with exception of substance:
Exception: February 2, 2008: BCO 13-11, RAO 16-3.e.7. No record of complaint in minutes.
Exception: February 2, 2008: BCO 15-2. Only 1 RE on commission.
Exception: September 20, 2008: BCO 21-4. Use of extraordinary clause not explained.
Exception: September 20, 2008: BCO 21-4. $\frac{3}{4}$ vote for extraordinary clause not recorded.
 - d. **That the following responses to the 36th GA exceptions be found satisfactory:**
Exception: February 3, 2007; May 1, 2007; November 14, 2007: BCO 21-4; RAO 16-3.e.5. No record of requiring candidate to state differences with the standards.
Response: Presbytery acknowledges with regret these errors of omission. Every effort will be made to correct this fault in the future.

Exception: February 3, 2007: *BCO* 13-6. No record of examination of TE transferring into presbytery.

Response: Presbytery acknowledges with regret these errors of omission. Every effort will be made to correct this fault in the future.

Exception: February 3, 2007: *BCO* 20-1. No record of call to a definite work for TE being received from another presbytery.

Response: Presbytery acknowledges with regret these errors of omission. Every effort will be made to correct this fault in the future.

Exception: November 14, 2007: *BCO* 13-6; 21-4. No record of examination of minister being received from another denomination.

Response: Presbytery acknowledges with regret these errors of omission. Every effort will be made to correct this fault in the future.

Exception: February 3, 2007; November 14, 2007: *BCO* 23-1. No record of congregational meeting regarding dissolution of pastoral relationship.

Response: The dissolution was for Assistant Pastors, and the request was made by the respective church sessions, but not recorded. Every effort will be made to avoid such omissions in the future.

Exception: November 14, 2007: *BCO* 20-1. No record of call to a definite work for minister received from another denomination.

Response: It is understood that the exception noted in the minutes of November 14, 2007 is in regard to page 4, the transfer of TE [name omitted]. While the reference recorded is not at all clear, the work to which he is called is Reformation Hope and Souls Winning Ministries in Haiti. The error was omitting the proper capital letters in the title of the ministry. Every effort will be made to better clarify the reference to calls in the future.

Adopted

48. That the Minutes of **Ohio Valley** Presbytery:

- a. Be approved without exception: **January 12, 2008; May 2, 2008; July 7, 2008; and October 10, 2008.**
- b. Be approved with exceptions of form reported to presbytery: **None.**
- c. Be approved with exception of substance: **None.**
- d. **That the following responses to the 36th GA exceptions be found satisfactory:**

Exception: May 4, 2007; July 28, 2007: *BCO* 13-7. Ministerial obligation not shown to be signed.

Response: OVP respectfully acknowledges her oversight in not recording that this is in fact done, and will be more careful in the future to document this.

Exception: May 4, 2007: *BCO* 21-4; *RAO* 16-3.e.5. All specific requirements of ordination exam not recorded; no record of exam in PCA history.

Response: OVP respectfully confirms that candidates are examined in church history and PCA history separately, that this was a recording oversight, and that we will be more careful in our record-keeping in the future.

Exception: May 4, 2007; July 28, 2007: *BCO* 21-4; *RAO* 16-3.e.5. Stated differences with our standards not recorded in the proper manner.

Response: OVP respectfully admits that we did not start recording this properly until fall 2007 and notes that we have done so since then.

Adopted

49. That the Minutes of **Pacific** Presbytery:

a. Be approved without exception: **None.**

b. Be approved with exceptions of form reported to presbytery: **January 22, 2008; May 3, 2008; and September 27, 2008.**

c. Be approved with exception of substance:

Exception: May 3, 2008: *BCO* 13-9.b – No record of review of sessional records.

Exception: May 3, 2008: *BCO* 18-2 – Use of extraordinary clause not explained.

Exception: September 27, 2008: *BCO* 21-4 and *RAO* 16-3.e.5 – No record of requiring statement of differences with our Standards.

d. **That the following responses to the 36th GA exceptions be found satisfactory:**

Exception: General: *RAO* 16-10.a. No record in minutes of exceptions of substance taken by GA or adoption of response by presbytery.

Response: The exception is correct. We did not know the exceptions and responses were required to be in the minutes. We will do this in the future. We apologize for the error.

Exception: January 27, 2007: *BCO* 21-4; *RAO* 16-3.e.5. All specific requirements of ordination exam not recorded. No mention of requirements 21-4a.2 and a.7 and no record that papers meet b and c and of licensure being accepted for a.3, 4, and 8.

Response: All parts of the ordination exam were performed as required. We apologize for the error, and promise to do a better job in the future.

Exception: July 26, 2007: *BCO* 13-7. Ministerial obligation not shown to be signed.

Response: Ministerial obligation was signed. We did not know that this item was required to be in the minutes. We apologize for the error, and promise to do a better job in the future.

Exception: September 22, 2007: *BCO* 21-4; *RAO* 16-3.e.5. All specific requirements of ordination exam not recorded. No mention of requirements 21-4a.2, 7, b, and c, and no record of licensure being accepted for a.3, 4, and 8.

Response: All parts of the ordination exam were performed as required. We apologize for the error, and promise to do a better job in the future.

Exception: September 22, 2007: *BCO* 13-7. Ministerial obligation not shown to be signed.

Response: Ministerial obligation was signed. We did not know that this item was required to be in the minutes. We apologize for the error, and promise to do a better job in the future.

Exception: September 22, 2007: *BCO* 21-7. No record of the declaration of ordination or charge to the new TE.

Response: The TE was declared to be ordained, and a charge was given to the TE, as required. We apologize for the error, and promise to do a better job in the future.

- e. **That as presbytery failed to satisfactorily respond to previous exceptions of the 33rd GA, presbytery should submit a response to the 38th GA:**

Exception: September 25, 2004: Record of exam requirements incomplete. *BCO* 21-4; *RAO* 14-3.e.5, 7 (recently changed to *RAO* 16-3.e.5, 7).

Response: We are unsure what elements of the exam requirements are missing. [Name omitted] was previously licensed by PCA South Coast Presbytery, and that is apparently why these minutes do not reflect every element of the exam required by *BCO* 21-4. We would be happy to be instructed as to what is missing.

Response of the 34th GA: The following aspects of the trials for ordination are not referenced in the relevant minutes: Evidence of education requirements, evidence of completed internship, examination in original languages, theological paper, exegetical paper, and preaching of a sermon before presbytery. For the sake of clarity, we also note that the minutes reflect that the previous licensure was by Pacific Presbytery, not by South Coast Presbytery as noted in the response.

Exception: September 25, 2004: No charge or motion to enter candidate on roll.

Response: We were not aware of a requirement for this. We believe that motions to approve a candidate's examination, to approve him for ordination, and to approve his call in our presbytery amounted to the candidate's membership in our presbytery. We would be happy to be instructed on this matter, if we are in error, No *BCO* citation is included for this exception for our examination.

Response of the 34th GA: *BCO* 18-3 requires a charge to the candidate and that his name be recorded on the presbytery's roll of candidates for the ministry.

Adopted

50. That the Minutes of **Pacific Northwest** Presbytery:

- a. Be approved without exception: **January 10-11, 2008; April 24-25, 2008; and October 2-3, 2008.**
- b. Be approved with exceptions of form reported to presbytery: **None.**
- c. Be approved with exception of substance: **None.**
- d. **That the following response to the 36th GA exception be found satisfactory:**

Exception: January 11-12, 2007: *BCO* 13-8. No record of ruling elders being required to answer affirmatively the questions required of officers at their ordination.

Response: The questions for the ordination/installation of officers were in fact asked of the ruling elders of the congregation being received from the Orthodox Presbyterian Church. Presbytery's minutes of the previous year (Pacific NW Presbytery Stated Meeting Minutes, Oct 5-6, 2006, pg 8, paragraph 4) indicate that each elder answered the questions in the affirmative. However, upon inquiry of those present at the meeting at which the church was received it does not appear that the questions were put to the ruling elders by Presbytery's commission and in the presence of the congregation. If that should have been done a second time, Presbytery acknowledges the error.

Adopted

51. That the Minutes of **Palmetto** Presbytery:

- a. Be approved without exception: **None.**
- b. Be approved with exceptions of form reported to presbytery: **January 24, 2008; April 24, 2008; July 24, 2008; and October 23, 2008.**
- c. Be approved with exceptions of substance: **None.**
- d. **No response to the 36th General Assembly or previous assemblies is required.**

Adopted

MINUTES OF THE GENERAL ASSEMBLY

52. That the Minutes of **Philadelphia** Presbytery:
- Be approved without exception: **January 26, 2008; February 20, 2008; and May 10, 2008.**
 - Be approved with exceptions of form reported to presbytery: **February 28, 2008 and November 8, 2008.**
 - Be approved with exceptions of substance: **None.**

Adopted

53. That the Minutes of **Philadelphia Metro West** Presbytery:
- Be approved without exception: **September 20, 2008.**
 - Be approved with exceptions of form reported to presbytery: **January 19, 2008; March 15, 2008; and May 17, 2008.**
 - Be approved with exceptions of substance:
Exception: March 15, 2008: BCO 19-2 – No Record of approval of sermon or Christian experience of a candidate for licensure.
Exception: November 15, 2008: BCO 13-5, 6 – No record of call for TE transferring into presbytery.
 - No response to the 36th GA or previous assemblies is required.**

Adopted

54. That the Minutes of **Piedmont Triad** Presbytery:
- Be approved without exception: **October 9, 2008 and December 11, 2008.**
 - Be approved with exceptions of form reported to presbytery: **January 19, 2008; April 19, 2008; and October 18, 2008.**
 - Be approved with exceptions of substance: **None.**
 - No response to the 36th GA or previous assemblies is required.**

Adopted

55. That the Minutes of **Pittsburgh** Presbytery:
- Be approved without exception: **January 26, 2008; April 25-26, 2008; July 19, 2008; October 19, 2008; and November 8, 2008.**
 - Be approved with exceptions of form reported to presbytery: **None.**
 - Be approved with exceptions of substance: **None.**
 - No response to the 36th GA or previous assemblies is required.**

Adopted

56. That the Minutes of **Platte Valley** Presbytery:
- Be approved without exception: **August 15-16, 2008.**
 - Be approved with exceptions of form reported to presbytery: **February 2, 2008; May 3, 2008; and November 1, 2008.**
 - Be approved with exceptions of substance: **None.**
 - No response to the 36th GA or previous assemblies is required.**

Adopted

57. That the Minutes of **Potomac** Presbytery:
- Be approved without exception: **March 15, 2008; July 10, 2008; and November 15, 2008.**
 - Be approved with exceptions of form reported to presbytery: **January 22, 2008; June 3, 2008; and September 16, 2008.**
 - Be approved with exceptions of substance:
Exception: December 20, 2008: BCO 13-4 – Roll does not reflect a quorum present for special meeting (only two TEs).
 - No response to the 36th GA or previous assemblies is required.**
Adopted
58. That the Minutes of **Rocky Mountain** Presbytery:
- Be approved without exception: **January 24-25, 2008; April 24-25, 2008; and October 2-3, 2008.**
 - Be approved with exceptions of form reported to presbytery: **October 20, 2008.**
 - Be approved with exceptions of substance: **None.**
 - That the following response to the 36th GA exception be found satisfactory:**
Exception: January 25-26, 2007: BCO 21-4. No record of examination (or acceptance of seminary courses) in original languages.
Response: The Presbytery acknowledges the lack of record of acceptance of seminary course (in lieu of exam in original languages), assures the General Assembly that this requirement was not overlooked, apologizes for the oversight in recording, and promises to be more careful in the future.
Adopted
59. That the Minutes of **Savannah River** Presbytery:
- Be approved without exception: **April 15, 2008; May 29, 2008; July 18-19, 2008; and October 21, 2008.**
 - Be approved with exceptions of form reported to presbytery: **January 18-19, 2008.**
 - Be approved with exceptions of substance: **None.**
 - No response to the 36th GA or previous assemblies is required.**
Adopted
60. That the Minutes of **Siouxlands** Presbytery:
- Be approved without exception: **None.**
 - Be approved with exceptions of form reported to presbytery: **January 24-25, 2008; July 15, 2008; and September 25-26, 2008.**

- c. Be approved with exceptions of substance:
Exception: April 24-25, 2008: *RAO* 16-3.e.5 – No Record stating how Presbytery judged transferees' declared differences. (3 instances).
Exception: July 15, 2008: *RAO* 16-3.e.5 – No Record stating how Presbytery judged transferee's declared differences.
- d. **No response to the 36th GA or previous assemblies is required.**

Adopted

61. That the Minutes of **South Coast** Presbytery:
- a. Be approved without exception: **None.**
 - b. Be approved with exceptions of form reported to presbytery: **January 26, 2008.**
 - c. Be approved with exceptions of substance:
Exception: April 26, 2008: *BCO* 21-4 and *RAO* 16-3.e.5 – Stated differences with Standards not recorded in proper form.
Exception: April 26, 2008: *BCO* 21-4 and *RAO* 16-3.e.5 – Incomplete record of examination requirements.
Exception: September 27, 2008: *BCO* 21-4 and *RAO* 16-3.e.5 – Incomplete record of examination requirements.
Exception: September 27, 2008: *BCO* 13-6 – Incomplete record of transfer exam.
 - d. **That the following response to the 36th GA exception be found satisfactory:**
Exception: January 27, 2007; April 28, 2007: *BCO* 19-16. No record of $\frac{3}{4}$ vote for waiving internship.
Response: Presbytery acknowledges that it failed to record the fact that both men satisfactorily completed the required internship program for ordination. There were no votes taken for exceptions to the internship requirement, because no votes were necessary. In the future, we will be sure to record the satisfactory completion of internships in our minutes.
 - e. **That the following responses to the 35th GA exception be found satisfactory.**
Exception: General: No record of annual review of sessional minutes. *BCO* 13-9.b.
Response: The Presbytery acknowledges that it erred in not recording that the candidates examined did take courses from an approved seminary in Hebrew and Greek and were tested on their knowledge of the original languages.
Rationale: The response does not pertain to the stated exception.

Response: While the minutes of January 27, 2007 and September 22, 2007 mentioned certain churches in South Coast Presbytery whose Session minutes were reviewed, it is correct that this does not constitute a complete list. The Presbytery apologizes for the oversight and will rectify it in the future.

f. **That the following responses to the 33rd GA exceptions be found satisfactory:**

Exception: General: No directory, roll, list of candidates and licentiates, or Standing Rules. *RAO* 14-4.c.

Response: Presbytery acknowledges that we erred in not submitting the items listed. In the future, we will insure that they are included. Concerning the matter in question, however, South Coast Presbytery was in the process of changing stated clerks. The current stated clerk has looked in the files he received and these items are not present. Therefore, a review of the records discloses that this item is missing from the files and cannot be submitted to the 37th GA.

Exception: General: No record of annual reports from candidates (or their instructors, if in seminary). *BCO* 18-6.

Response: The Presbytery acknowledges that this is correct. The Candidates and Credentials Committee will be advised to insure that this does not happen again.

Adopted

62. That the Minutes of **South Florida** Presbytery:

a. Be approved without exception: **April 15, 2008; July 15, 2008; and October 21, 2008.**

b. Be approved with exceptions of form reported to presbytery: **January 14, 2008 and May 6, 2008.**

c. Be approved with exceptions of substance: **None.**

d. **That the following responses to the 36th GA exceptions be found satisfactory:**

Exception: October 16, 2007: *BCO* 19-2. No record that candidate for licensure gave testimony of Christian experience.

Response: The Presbytery agrees with this exception. This portion of the exam was properly fulfilled but not properly recorded.

Exception: October 16, 2007: *BCO* 13-6; *BCO* 21-4. No record of complete examination in knowledge and views of minister transferring from outside of PCA

Response: The Presbytery agrees with the exception. We have corrected our error by voting to omit this portion of the man's examination (*BCO* 21-4). The vote was taken at our July 2008

meeting. Presbytery was satisfied with his credentials, education, and his good standing in the denomination from which he was transferring.

Adopted

63. That the Minutes of **South Texas** Presbytery:

- a. Be approved without exception: **January 25-26, 2008; March 8, 2008; April 25-26, 2008; July 25-26, 2008; and October 24-25, 2008.**
- b. Be approved with exceptions of form reported to presbytery: **None.**
- c. Be approved with exceptions of substance: **None.**
- d. **That the following response to the 36th GA exception be found satisfactory:**

Exception: January 26-27, 2007: *BCO* 21-4; *RAO* 16.3.e.5. Stated differences with our Standards not recorded in the proper manner.

Response: South Texas Presbytery respectfully disagrees with the Committee. At our January 2007 meeting, we examined one candidate. This examination covered only two of the required exams for ordination (sacraments, Church History and the History of the PCA). In South Texas Presbytery, the question regarding stated differences is asked during the Theology exam. Since this is not the exam which was administered, that question was not proposed to the candidate, thus there was no response to include in the minutes. It was noted in the minutes that the candidate had been licensed previously. At that time, he would have been examined in Theology, asked about his stated differences, and his response recorded. South Texas Presbytery will take care in the future to note when examinations are only partial in nature and thanks the Committee for their labors on behalf of Christ's Church.

Adopted

64. That the Minutes of **Southeast Alabama** Presbytery:

- a. Be approved without exception: **April 22, 2008; June 3, 2008; and October 28, 2008.**
- b. Be approved with exceptions of form reported to presbytery: **None.**
- c. Be approved with exceptions of substance:
Exception: January 22, 2008: *BCO* 21-4 – Use of extraordinary clause not explained.
- d. **That as no response to the 36th GA exception has been received, it should be submitted to the 38th GA:**

Exception: April 24, 2007: *BCO* 31-2 (note paragraph 2); *BCO* 34-3. Presbytery did not investigate allegations against a TE. A person's "standing" before a court applies to *BCO* 43, but not to *BCO* 31-2.

Adopted

65. That the Minutes of **Southeast Louisiana** Presbytery:

- a. Be approved without exception: **January 26, 2008 and July 26, 2008.**
- b. Be approved with exceptions of form reported to presbytery: **October 25, 2008.**
- c. Be approved with exceptions of substance:
- d. **That the following responses to the 36th GA exceptions be found satisfactory:**

Exception: April 26, 2008: *BCO* 21-4 and *RAO* 16-3.e.5 – Presbytery did not note a judgment on two candidates’ stated differences.

Response: *BCO* 21.4, along with *RAO* 16-3.e.5, says that “each presbytery shall record whether the candidate stated he had no differences.” Minute 58.15, item c, clearly indicates that the candidate had no exceptions. We respectfully ask, therefore, how this can be noted as an exception of substances, rather than an exception of form, in this instance.

October 27, 2007: *BCO* 21-4; *RAO* 16-3.e.5. Stated differences with our Standards not recorded in the proper manner.

Response: The presbytery, and particularly its clerk, acknowledge that there was no specific record of this candidate’s differences to the Standards and apologizes for this oversight. The candidate in question had no exceptions that were deemed to strike at the vitals of our religion. Presbytery will endeavor to more diligently and clearly record these matters in the future.

Exception: April 28, 2007: *BCO* 13-6. No record of candidate's examination of Christian experience.

Response: While candidate was examined in the area of Christian experience, the fact of this was not recorded. Presbytery apologizes for this oversight and will endeavor to include this in future minutes.

Adopted

66. That the Minutes of **Southern New England** Presbytery:

- a. Be approved without exception: **None.**
- b. Be approved with exceptions of form reported to presbytery: **April 26, 2008, and September 19-20, 2008.**
- c. Be approved with exceptions of substance:

Exception: General: *RAO* 16-3.e.5 – Differences with Confession not recorded and Presbytery’s determination of those differences.

Exception: January 19, 2008: *BCO* 13-6 and 21-4 – Incomplete record of examination of TE transferring from another denomination.

Exception: April 26, 2008 and September 19, 2008: *BCO* 20-1 and 13-11 – Terms of call not included.

Exception: April 26, 2008: *BCO* 13-6 – Unclear whether transfer candidates were examined in “theology, sacraments, and church government.”

Exception: April 26, 2008: *BCO* 13-6 and 21-4 – Unclear that candidate transferring from another denomination was examined in all areas outlined in *BCO*.

Exception: September 19, 2008: *BCO* 15-1 and *RAO* 16-3.e.4 – Complete report of Commission to ordain and install not included.

d. **That the following responses to the 36th GA exceptions be found satisfactory:**

Exception: January 20, 2007; May 19, 2007; September 21, 2007: *BCO* 13-7. Ministerial obligation not shown to be signed.

Response: We do require newly ordained Teaching Elders to sign the Ministerial Obligation form. Not recording this fact in the minutes is an oversight and we will endeavor to make sure this is recorded in the future.

Exception: January 20, 2007; May 19, 2007; September 21-22, 2007: *BCO* 21-4; *RAO* 16-3.e.5. Stated differences with our Standards not recorded in the proper manner

Response: *RAO 16-3.e.5 will be reviewed and differences will be recorded correctly in the future.*

Exception: May 19, 2007: *BCO* 21-4. No record of examination in Biblical languages

Response: TE (name omitted) was not examined in Biblical Languages. First, the vote to waive the examination in Biblical languages was approved unanimously; not recording this in the minutes was an oversight. The justification to waive this *BCO* requirements is TE (name omitted) more than 15 years of serving as a pastor in the Greek Evangelical Church (*BCO* 13-6). Not recording this justification of the minutes was an oversight.

Exception: May 19, 2007: *BCO* 21-4. No explanation for use of extraordinary clause.

Response: First, the vote to waive the sermon and theological and exegetical theses were approved unanimously; not recording this in the minutes was an oversight. Second, the justification to waive these *BCO* requirements is TE (name omitted) more than 15 years of serving as a pastor in the Greek Evangelical Church (*BCO* 13-6) and the SNEP traditionally has not required credentialed ministers to preach or do theses. Not recording this justification in the minutes was an oversight.

Adopted

67. That the Minutes of **Southwest** Presbytery:
- a. Be approved without exception: **None**.
 - b. Be approved with exceptions of form reported to presbytery: **January 24, 2008; April 24, 2008; and September 25, 2008.**
 - c. Be approved with exceptions of substance: **None**.
 - d. **That the following response to the 36th GA exception be found satisfactory:**
Exception: July 20, 2007: BCO 21-4; RAO 16-3.e.5. Stated differences with our Standards not recorded in the proper manner.
Response: The Southwest Presbytery agrees with the Exception of Substance found in our July 20, 2007 minutes by the Committee on Review of Presbytery Records and promises to more careful in the future (RAO 16-10 b.1). Regarding the exception itself, Presbytery corrects its record by clarifying that [name omitted] stated he did not hold to the practice of or teach or promote the use of a private prayer language in spite of having experienced it on rare occasions in the past. The court judged the stated difference(s) to be more than semantic, but “not out of accord with any fundamental of our system of doctrine” (BCO 21-4).

Adopted

68. That the Minutes of **Southwest Florida** Presbytery:
- a. Be approved without exception: **February 9, 2008; July 19, 2008; and November 11, 2008.**
 - b. Be approved with exceptions of form reported to presbytery: **May 13, 2008 and September 14, 2008.**
 - c. Be approved with exceptions of substance: **None**.
 - d. **That the following response to the 36th GA exceptions be found satisfactory:**
Exception: December 11, 2007: BCO 32-18. No “record of the case” is appended.
Response: Southwest Florida Presbytery, admits its failure to append the ROC (SJC 2007-16) to its December 11, 2007 special called meeting minutes. The ROC exists and shall be kept with the permanent minutes of Southwest Florida Presbytery; and so noted. Southwest Florida Presbytery will endeavor to be more diligent in all its future minutes.

Adopted

69. That the Minutes of **Suncoast Florida** Presbytery:
- a. Be approved without exception: **None**.
 - b. Be approved with exceptions of form reported to presbytery: **None**.
 - c. Be approved with exceptions of substance: **None**.

- d. **That the following responses to the 36th GA exceptions be found satisfactory:**

Exception: January 13, 2007: *BCO* 21-4; *RAO* 16-3.e.5. Stated differences with our Standards not recorded in the proper manner.

Response: The Suncoast Florida Presbytery agrees with the exception of substance and corrects its record (if possible) corrects its actions and promises to be more careful in the future. *RAO* 16-10.b.1.

Exception: January 13, 2007: *BCO* 21-4. Use of extraordinary clause not explained.

Response: The Suncoast Florida Presbytery agrees with the exception of substance and promises to correct its records (if possible) and corrects its actions and promises to be more careful in the future. *RAO* 16-10.b.1.

Exception: January 13, 2007: *BCO* 15-1, 2. Quorum not present for commission.

Response: The Suncoast Florida Presbytery agrees with the exception of substance and corrects its records (if possible) corrects its actions and promises to be more careful in the future. *RAO* 16-10.b.1.

Exception: April 14, 2007: *BCO* 13-11. Call of TE not included.

Response: The Suncoast Florida Presbytery agrees with the exception of substance and corrects its record (if possible) corrects its action and promises to be more careful in the future. *RAO* 16-10.b.1.

- e. **That as no response to the 35th GA exception was received, it should be submitted to the 38th GA:**

Exception: General: No record of review of Session minutes. *BCO* 13-9.b.

Adopted

70. That the Minutes of **Susquehanna Valley** Presbytery:

- a. Be approved without exception: **September 20, 2008.**
- b. Be approved with exceptions of form reported to presbytery: **February 16, 2008 and May 17, 2008.**
- c. Be approved with exceptions of substance:
Exception: November 15, 2008: *BCO* 21-4.d – Sermon for ordination exam must be preached “before Presbytery or a committee thereof.”
- d. **That the following responses to the 36th GA exceptions be found satisfactory:**

Exception: February 17, 2007; May 19, 2007; September 15, 2007: *BCO* 21-4; *RAO* 16-3.e.5. Stated differences with our Standards not recorded in the proper manner.

Response to February 17, 2007: Exceptions, if any, were not recorded for this candidate. However, this TE has since renounced

jurisdiction and transferred to another denomination before we received GA's response. There is now no way to obtain an accurate account. (Feb 21, 2009)

Response to May 19, 2007: SVP on Feb 21, 2009 voted to amend the May 19, 2007 minutes to show the exceptions and presbytery's classification of them. See Paragraphs 16-a, b, c, d pages 882-883.

Response to September 15, 2007: SVP on Feb 21, 2007 voted to amend the Sept 15, 2007 minutes paragraphs 16-a, b to show presbytery's classifications of the exceptions.

Exception: General: BCO 13-7. No record of signing ministerial obligation form.

Response: SVP on Feb 21, 2009 voted to amend its minutes to record the signing of the ministerial obligation forms.

- e. **That the following response to the 35th GA exception be found satisfactory:**

Exception: November 18, 2006: Ordinand asked to state exceptions to the Westminster Standards but there is no record of his reply or that the Presbytery approved his reply. BCO 21-4 (ref. RAO 16-3.e.5).

Response: See September 15, 2007 minutes, page 890 (copy attached) section 14.c. TE (name omitted) actually did state his exceptions to the WCF during his exam that day, but stated clerk failed to record them. TE (name omitted) disagreed with WCF 24.4 having to do with marriage within the lines of consanguinity...and 31.2 where magistrates may lawfully call synods and councils. The presbytery was satisfied with these responses. Minutes were amended as such.

Rationale: While the committee gratefully notes the inclusion of the noted exceptions, and the presbytery's judgment having found them "acceptable," the RAO requires such exceptions to be categorized in accordance with RAO 16-3.e.5.

Response: SVP on Feb 21, 2009 voted to amend the Nov 18, 2006 minutes (page 864 paragraph 16.6) to show his exceptions were "more than semantic, but not out of accord with the fundamentals of the system of doctrine. . ."

Adopted

71. That the Minutes of **Tennessee Valley Presbytery:**

- a. Be approved without exception: **None.**
- b. Be approved with exceptions of form reported to presbytery: **None.**
- c. Be approved with exceptions of substance:

Exception: January 12, 2008: BCO 21-4 – Candidate not asked if his views had changed.

Exception: April 19, 2008: *BCO* 21-4 – Candidate not asked if his views had changed.

Exception: April 19, 2008: *BCO* 19-5, 21-4 and 13-6: Incomplete record of licensure and ordination exam.

Exception: July 8, 2008: *BCO* 19-2.d – No record of sermon for licensure exam.

Exception: October 14, 2008: *BCO* 13-6 and 21-4 – No record of specific ordination examination requirements.

Exception: October 14, 2008: *BCO* 21-4 – Candidate not asked if his views had changed.

- d. That the following response to the 36th GA exception be found satisfactory:

Exception: General: *BCO* 21-4; *RAO* 16-3.e.5. Candidates stated differences to *WCF*, but not recorded in minutes.

Response: We are sorry for this oversight; our candidates regularly state their differences in their written views statements. The fact that they are asked about these and the ruling of the Presbytery has been a matter of record. We will endeavor to include the content of the candidates' differences in the minutes in the future.

Adopted

72. That the Minutes of **Warrior** Presbytery:

- a. Be approved without exception: **None.**
- b. Be approved with exceptions of form reported to presbytery: **None.**
- c. Be approved with exceptions of substance: **None.**
- d. **That as no responses to the 36th GA exceptions has been received, they should be submitted to the 38th GA:**

Exception: April 17, 2007: *BCO* 21-4; *RAO* 16-3.e.5. Stated differences with our Standards not recorded in the proper manner.

Exception: General: *BCO* 13-9.b. Review of sessional records incomplete.

Exception: April 17, 2007: *BCO* 20-1; *BCO* 8-6. Despite identifying the man as an evangelist, no record of call to a definite work.

Adopted

73. That the Minutes of **Western Canada** Presbytery:

- a. Be approved without exception: **December 5, 2008.**
- b. Be approved with exceptions of form reported to presbytery: **October 3-4, 2008.**
- c. Be approved with exceptions of substance:
Exception: March 7-8, 2008: *BCO* 13-6 – No record of examination of TE transferring into presbytery.
- d. **No response to the 36th GA or previous assemblies is required.**

Adopted

74. That the Minutes of **Western Carolina** Presbytery:
- a. Be approved without exception: **February 23, 2008; May 6, 2008; June 16, 2008; August 2, 2008; August 19, 2008; and November 7, 2008.**
 - b. Be approved with exceptions of form reported to presbytery: **None.**
 - c. Be approved with exceptions of substance:
Exception: General: BCO 13-9.b – No record of review of session records.
 - d. **No response to the 36th GA or previous assemblies is required.**
- Adopted*
75. That the Minutes of **Westminster** Presbytery:
- a. Be approved without exception: **None.**
 - b. Be approved with exceptions of form reported to presbytery: **February 12, 2008; April 12, 2008; July 12, 2008; and October 11, 2008.**
 - c. Be approved with exceptions of substance:
Exception: January 12, 2008: BCO 18-5, 19-1 and 22-5 – Stated Supply approved without license.
 - d. **That the following response to the 36th GA exception be found satisfactory:**
Exception: January 13, 2007: BCO 21-4; RAO 16-3.e.5. Stated differences with our Standards not recorded in the proper manner.
Response: Westminster Presbytery regrets that we have been cited a second time for the same exception of substance regarding the *RAO 16-3.a.5*. We did make the necessary corrections to our future minutes as indicated by our response to the 35th GA exceptions below.

(Westminster Presbytery regrets the oversight of the *Rules of Assembly Operations* section requiring a ruling on the exceptions taken by candidates being examined (i.e. *RAO 16-3.e.5*). We will make that correction in future minutes. We appreciate your diligence in keeping us accountable for the glory of Christ our King.)

The reason for the minutes cited in this report not being corrected is that by the time we received the report from the RPR committee, those minutes had already been approved making them the official record of the court and therefore could not be changed.

Adopted

76. That the Minutes of **Wisconsin Presbytery**:
- a. Be approved without exception: **April 26, 2008 and September 13, 2008.**
 - b. Be approved with exceptions of form reported to presbytery: **February 9, 2009.**
 - c. Be approved with exceptions of substance: **None.**
 - d. **That as no response to the 36th GA exception has been received, it should be submitted to the 38th GA:**
Exception: April 28, 2007: BCO 23-1. No record of congregational meeting to approve dissolution of pastoral relation.

Adopted

37-19 Informational Report of Committee on Christian Education and Publications

TE Stephen T. Estock, Chairman of the Permanent Committee, led the Assembly in prayer and presented the Informational Report of the Committee (see Appendix D, pp. 419-27). The Assembly viewed a video report on the Discipleship Conference entitled “Making Visible God’s Invisible Kingdom” held in November 2008 in Atlanta. TE Gary Yagel spoke about the struggle with pornography and sexual sin and grace-centered materials to help our men resist these temptations and stand firm. TE Dan Mitchell spoke about Youth, Family, and Children’s Ministries. For the report of the Committee of Commissioners on CEP, see 37-35, p. 217.

37-20 Informational Report of the Committee on Mission to the World

TE Paul Kooistra, Coordinator, presented the Informational Report of the Committee (see Appendix I, pp. 493-513). He spoke about the various ministries of MTW such as church planting, conferences, and medical missions. He testified to the faithful giving of God’s people, many continuing to give even at great personal cost. He reminded the Assembly of the Global Mission Conference in the fall of 2010. For the report of the Committee of Commissioners on MTW, see 37-33, p. 214.

37-21 Informational Report of Covenant Theological Seminary

TE Bryan Chapell, President, presented the Informational Report of the Seminary (see Appendix F, pp. 442-59). He spoke about Calvin’s insistence that the Bible is authoritative over all areas of life and the Seminary’s commitment to this principle, and illustrated several applications of this, stressing that grace must be demonstrated as well as proclaimed. He reported that, while church giving and investment income has decreased, student enrollment and individual giving has increased, thus showing God’s

faithfulness and the faithfulness of God's people. For the report of the Committee of Commissioners on CTS, see 37-38, p. 224.

The Assembly paused to sing hymn 168, "I Greet Thee, Who My Sure Redeemer Art," a hymn attributed by some to John Calvin but certainly found in the Genevan Psalter.

37-22 Informational Report of PCA Retirement & Benefits, Inc.

RE Gary D. Campbell, President, led the Assembly in prayer and presented the Informational Report (see Appendix L, pp. 548-53). He spoke about the challenges of the last year, reductions in expenses made, the increasing needs for ministerial relief assistance, and a totally revamped website. For the report of the Committee of Commissioners on RBI, see 37-37, p. 222.

37-23 Informational Report of Covenant College

RE Niel Nielson, President, led the Assembly in prayer and presented the Informational Report of the College (see Appendix E, pp. 428-41). The Assembly viewed slides showing alumni of the College. President Nielson introduced TE Jeffrey Jakes, a Covenant College father, who testified to the importance of the College to him and his family. The President informed the Assembly of a long-range plan developed by the College for the next three years. For the report of the Committee of Commissioners on CC, see 37-40, p. 247.

37-24 Informational Report of the PCA Foundation, Inc.

RE Randel N. Stair, President, led the Assembly in prayer and presented the Informational Report of the PCA Foundation (see Appendix K, pp. 544-47). He explained how the Foundation receives, manages, and distributes assets for the work of the PCA. The Foundation's work is donor driven, provides a single point of service for donors who desire to support multiple works, and is self-supporting. He encouraged everyone to become familiar with the Foundation's services, and showed some charts to demonstrate the growth of the Foundation. For the report of the Committee of Commissioners on PCAF, see 37-32, p. 213.

37-25 Informational Report of the Committee on Reformed University Ministries

TE Rod S. Mays, Coordinator, led the Assembly in prayer and presented the Informational Report of the Committee (see Appendix M, pp. 554-70). He stressed the need to go to campuses with the gospel out of love for the students and faculty by sending ordained teaching elders to start RUF ministries. He introduced Mr. F. Keith Ball, development director for RUF,

who explained how RUF impacted his life and led him to leave his law practice to serve in this ministry. Mays mentioned the ministry of TE Al Lacour, coordinator of RUF International, and several other specific RUF ministries from California to Mississippi to Illinois to Pennsylvania. He also spoke of places where church plants and RUF ministries are being started side by side, explaining the advantages of this strategy. For the report of the Committee of Commissioners on RUM, see 37-36, p. 220.

37-26 Informational Report of the Committee on Mission to North America

TE James C. Bland III, Coordinator, presented the Informational Report of the Committee (see Appendix H, pp. 468-92). He introduced the DVD “Every Church Plant a Church,” which the Assembly viewed. He encouraged everyone to obtain and share a copy. For the report of the Committee of Commissioners on MNA, see 37-39, p. 227.

37-27 Informational Report of Ridge Haven

TE Howard A. Eyrich, Chairman of the Board, led the Assembly in prayer and presented the Informational Report of the Conference Center (see Appendix N, pp. 571-76). He spoke of the powerful work of discipleship for which Ridge Haven is so well suited, being an ideal environment for retreats, vacations, and camp events. He introduced Andrew Lamkin, who testified to the role of Ridge Haven in his spiritual life and growth. For the report of the Committee of Commissioners on RH, see 37-41, p. 249.

37-28 Report of the Standing Judicial Commission

TE Dominic A. Aquila, Chairman, led the Assembly in prayer and presented the report, which was **received**. The **proposed amendments to the Manual of the SJC** (see p. 200) were **approved by the requisite vote** (*RAO* 17-5). The Assembly **answered Overture 7** by reference to the Assembly’s action in approving the amendment to SJCM 16 (see p. 205).

REPORT OF THE STANDING JUDICIAL COMMISSION

I. INTRODUCTION

Since the last Assembly, the SJC has had five meetings;

- October 16-17, 2008 – Fall Stated Meeting
- December 10, 2008 – Called Meeting
- January 22, 2009 – Called Meeting
- March 5-6, 2009 – Stated Meeting
- April 16, 2009 – Called Meeting

II. JUDICIAL CASES

The following is a list of Judicial Cases before the Commission since the last General Assembly:

- 2007-09 Complaint TE Eliot Lee vs. Korean Eastern Presbytery
- 2007-10 Complaint TE Eliot Lee vs. Korean Eastern Presbytery
- 2007-11 Appeal TE Eliot Lee vs. Korean Eastern Presbytery
- 2007-13 Complaint TE David Kniseley, et. al. vs. Rocky Mountain Presbytery
- 2007-16 Appeal TE John Grady vs. Southwest Florida Presbytery
- 2008-01 Complaint Crossroads Community Church Session vs Philadelphia Presbytery
- 2008-02 Complaint TE Fred Hofland, et. al. vs. Eastern Carolina Presbytery
- 2008-03 Complaint of RE H. Lance Acree vs. Chesapeake Presbytery
- 2008-04 Complaint of RE H. Lance Acree vs. Chesapeake Presbytery
- 2008-05 Complaint of RE H. Lance Acree vs. Chesapeake Presbytery
- 2008-06 Complaint of RE H. Lance Acree vs. Chesapeake Presbytery
- 2008-07 Complaint of RE H. Lance Acree vs. Chesapeake Presbytery
- 2008-08 Complaint of DE Joong Min Soh vs. Philadelphia Presbytery
- 2008-09 Complaint of Red Mountain Session vs. Evangel Presbytery
- 2008-10 Complaint of RE Mark Grasso, et. al. vs. Philadelphia Presbytery
- 2008-11 Complaint of TE Dan Broadwater vs. Chesapeake Presbytery
- 2008-12 Appeal of TE Patrick Malone vs. Metro New York Presbytery
- 2008-13 Complaint of TE Steve Meyerhoff vs. Chesapeake Presbytery
- 2008-14 Complaint of TE Wes White vs. Siouxlans Presbytery
- 2008-15 Complaint of TE Morton H. Smith vs. Western Carolina Presbytery
- 2008-16 Complaint of TE Jeffery D. Hutchinson, et. al. vs. Western Carolina Presbytery
- 2008-17 Complaint of TE Jeffery D. Hutchinson, et. al. vs. Western Carolina Presbytery
- 2008-18 Complaint of TE Jeffery D. Hutchinson, et. al. vs. Western Carolina Presbytery

Of these, 1 case, 2008-02 was withdrawn. Cases 2008-03, 2008-04, 2008-05, 2008-06, 2008-07, 2008-08, and 2008-12 were found to be out of order. Cases 2008-11, 2008-13, and 2008-14 were not completed in time for the SJC March meeting and await final determination by the full SJC in October 2009. Cases 2008-15, 2008-16, 2008-17 and 2008-18 are waiting for the Record of the Case to be presented to the SJC Officers for determination of their being in

order or being out of order administratively. The Standing Judicial Commission has completed its work on 2007-09, 2007-10, 2007-11, 2007-13, 2007-16, 2008-01, 2008-09, and 2008-10. The report on these cases is as follows:

III. REPORT OF THE CASES

COMPLAINTS OF TE ELIOT LEE VS. KOREAN EASTERN PRESBYTERY SJC 2007-09 & 2007-10

I. SUMMARY OF THE FACTS

- 07-10-05 Hudson Korean Presbyterian Church (HKPC) Congregational Meeting, re: TE Lee selected as “interim pastor candidate to serve until all the matters of the church [are] resolved...”
- 10-04-05 68th Stated Meeting of Korean Eastern Presbytery (KEP), re: approved HKPC request for TE Lee to be “interim pastor for next 12 months and until the [TE Peter B. Kim] litigation in the civil court can be resolved.”
- 09-20-06 HKPC Session requests KEP to “extend the term of the interim pastor until the permanent pastor [can] be installed.”
- 10-03-06 71st Stated Meeting of KEP, re: while considering the request from the HKPC Session, KEP discussed its prior action (approval of TE Lee for “one year or until all matters are resolved”) and how this action conflicts with *BCO* 22-6, i.e. temporary pastoral relationships (stated supply) are limited to a period of time no longer than one year and must be renewed annually by the presbytery; the argument was made that the provision (until all matters are resolved) was inconsistent with the *BCO* and that TE Lee’s term as temporary pastor of HKPC was over; a motion to extend the term of TE Lee with the condition that HKPC not withdraw from KEP was defeated; and KEP designated TE Jisup Kim to be temporary moderator of HKPC session.
- 10-30-06 TE Lee filed complaint (2007-1) with KEP concerning the 71st Stated Meeting on 10-03-06, re: Dissolution of Interim Pastor TE Lee’s relationship with HKPC and sending a temporary moderator, based on lack of a quorum.
- 11-08-06 TE Peter B. Kim civil litigation is dismissed with prejudice.

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- 11-12-06 HKPC Session withdraws request to extend TE Lee's term as Stated Supply.
- 11-19-06 HKPC Session Minutes, re: "all matters were not resolved," i.e. issues regarding TE Peter B. Kim.
- 11-20-06 Called Meeting of KEP - KEP [denied] TE Lee's complaint (2007-1) by reaffirming TE Lee's status as stated supply and that his one-year term had expired.
- 12-15-06 Called Meeting of KEP - KEP determined that there was no quorum at the 71st Stated Meeting on 10-03-06 during its consideration of the HKPC Session's request to extend the term of TE Lee as Stated Supply and that its decision relating thereto was invalid; KEP Stated Clerk announced that the HKPC request could now be "rediscussed," but since the HKPC request had been withdrawn, it was no longer on the floor for discussion; TE Lee's complaint (2007-1) was invalid; the 11-20-06 Called Meeting of KEP was invalid (not properly called); TE Lee argues that he went to HKPC as the interim pastor, not as stated supply, and that an interim pastor is the same as a senior pastor, just with a set term, i.e. his term does not end until all the matters with TE Peter B. Kim are resolved; KEP approved a motion that TE Lee went to HKPC as stated supply (with a term of one (1) year), pursuant to *BCO* 22-6; KEP Stated Clerk reported that since there is no pending request from HKPC to extend TE Lee's Stated Supply relationship, then TE Lee's term as Stated Supply ended in October, 2006; KEP's Moderator then declared that the pulpit of HKPC was vacant; KEP approved a motion that the legal matter with TE Peter B. Kim is closed; KEP approved a motion creating a Pulpit (Stated Supply Approval) Commission (requests for stated supply must come from session); and KEP approved a motion creating a judicial commission to deal with a charge against TE Lee.
- 12-20-06 TE Lee filed complaint (2007-1) with GA/Stated Clerk.
- 12-28-06 TE Lee filed complaint (2007-1) with KEP.
- 01-13-07 Two (2) complaints filed with KEP (2007-6 {TE Lee} & 2007-7 {Re Han}) concerning the December 15, 2006 Called Meeting of KEP, re: KEP prematurely dissolved the interim pastoral relations; KEP arbitrarily interpreted the term of the interim pastor as stated supply; Judicial Commission did not meet requirements of *BCO* 15-2; and Pulpit (Stated Supply Approval) Commission is not allowed by the *BCO*.

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- 01-26-07 Called Meeting of KEP, re: discussed HKPC and it was alleged that the HKPC Session was not able to act and that the HKPC was divided and KEP approved a motion expanding the powers and authorizing the Pulpit (Stated Supply Approval) Commission to act on behalf of HKPC Session. Note: the Record of the Case indicates the HKPC Session was meeting during this time period and approved various matters, i.e. approved choir members, deacon's assistants, and expenses.
- 02-13-07 72nd Stated Meeting of KEP, re: HKPC called TE Lee as Pastor in a 04-16-06 Congregational Meeting (*BCO* 20); KEP denied the Call and set forth sufficient reasons for denying the Call; and KEP denied two (2) complaints (2007-6 [TE Lee] & 2007-7 [RE Han]).
- 02-20-07 KEP Executive Committee informally (a "call around") decided to file a civil action (lawsuit) against TE Lee in the New Jersey state court. No Executive Committee Minutes exist that reflect this action.
- 02-22-07 TE Lee filed complaint with KEP (2007-9), re: authorizing the Pulpit (Stated Supply Approval) Commission to act on behalf of HKPC session. Note: This KEP action was taken without the prior or subsequent request or consent of the Session or Congregation of HKPC and over the objection of the HKPC Session.
- 02-26-07 KEP and HKPC (through the KEP Pulpit (Stated Supply Approval) Commission acting on behalf of the HKPC Session) filed a civil action (lawsuit) against TE Lee in the New Jersey Superior Court, seeking, among other things, a restraining order against TE Lee, based, in part, on the PCA being a hierarchical denomination and challenged the validity of a congregational meeting and asserted that the matters in dispute were "entirely doctrinal."
- 03-11-07 KEP Pulpit (Stated Supply Approval) Commission acting on behalf of the HKPC Session authorized HKPC to join said civil action (lawsuit) against TE Lee.
- 03-13-07 Two (2) complaints filed with GA/Stated Clerk and KEP (2007-6 [TE Lee] & 2007-7 [RE Han])

2007-6 TE Lee complains:

- 1) 10-03-06 Stated Meeting of KEP - no quorum;
- 2) KEP Clerk refused to show signatures of men who called the 11-20-06 meeting;

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- 3) KEP prematurely dissolved the interim pastor relation;
- 4) KEP interpreted interim pastor as stated supply; and
- 5) Judicial Commission did not follow *BCO* 15-2.

2007-7 RE Han complains:

- 1) KEP prematurely dissolved the interim pastor relationship;
- 2) KEP contradicted previous decisions;
- 3) KEP improperly appointed a “pulpit commission.”

03-25-07 Called Meeting of KEP, re: approved and ratified actions of the Pulpit (Stated Supply Approval) Commission and KEP Executive Committee in regard to the filing of the civil action (lawsuit) against TE Lee in the New Jersey state court, seeking among other things, a restraining order against TE Lee.

04-03-07 Decision of the Superior Court of New Jersey in HKPC and KEP vs. Elliot Lee, where HKPC and KEP seek an injunction prohibiting and enjoining TE Lee from acting as pastor of HKPC, performing any of the duties and responsibilities as the pastor of HKPC, entering HKPC property without KEP’s written consent, holding congregational meetings, etc. The Superior Court determined that the polity of the PCA was hierarchal in nature and enjoined TE Lee from acting as the pastor of HKPC, etc.

04-24-07 TE Lee filed complaint with KEP (2007-10), re: improper filing of a civil action (lawsuit).

06-05-07 73rd Stated Meeting of KEP, re: KEP adopted Judicial Commission’s decision to depose and excommunicate TE Lee, and KEP failed to deal with TE Lee’s complaints (2007-9 & 2007-10).

07-05-07 TE Lee filed complaints (2007-9 & 2007-10) with KEP and GA/Stated Clerk, which addressed KEP’s authorizing the Pulpit (Stated Supply Approval) Commission to act on behalf of HKPC session and the improper filing of a civil action (lawsuit).

10-19-07 Full SJC adopts the Panel Decisions in 2007-1, 2007-6, and 2007-7, to wit:

Did KEP err when it determined that only those actions at the 71st Stated Meeting on 10-03-06 dealing with HKPC were invalid? Judgment: It is moot since all actions taken at the 71st Stated Meeting of KEP on October 3, 2006 are null and void.

Did KEP err when it clarified that TE Lee’s call as “interim pastor” for one (1) year or “until the [TE Peter B. Kim] litigation

in the civil court can be resolved” was that of stated supply and limited to one (1) year, unless renewed by the session and presbytery, pursuant to *BCO 22-6*? Judgment: No. Interim pastor and stated supply are the same and limited by *BCO 22-6* to one (1) year, unless renewed by presbytery. Further, since HKPC withdrew its request to extend the stated supply term of TE Lee, there is no such request pending, and TE Lee’s term as Stated Supply ended on or about October 3, 2006. Accordingly, the HKPC pulpit has been vacant since that time.

Did KEP err when it appointed its Pulpit (Stated Supply Approval) Commission? Judgment: No.

Did KEP err when it appointed its Judicial Commission? Judgment: No.

In regard to these Judgments, the Standing Judicial Commission only ruled that the Commissions were properly appointed. There were complaints pending with KEP concerning actions taken after these Commissions were appointed, i.e the matters complained of herein. The prior Judgments were not to be deemed an approval or disapproval of those actions by the Standing Judicial Commission.

II. STATEMENT OF THE ISSUES

1. Did KEP err when it empowered and authorized the Pulpit (Stated Supply Approval) Commission to act on behalf of HKPC session at the 01-26-07 Called Stated Meeting?
2. Did KEP err when it approved and ratified actions of the KEP Executive Committee, the actions of the Pulpit (Stated Supply Approval) Commission, and when it filed a civil action against TE Lee seeking among other things a restraining order against TE Lee and to adjudicate ecclesiastical matters?

III. JUDGMENT

1. Yes. All actions and decisions made by the Pulpit (Stated Supply Approval) Commission in regard to its acting on behalf of the HKPC session (and Church) are annulled, and any HKPC funds so expended should be returned to HKPC by KEP, if the congregation so requests.

2. Yes. The Complaint filed by KEP and the Pulpit (Stated Supply Approval) Commission, acting on behalf of the HKPC Session (and Church), in the New Jersey state court sought to adjudicate ecclesiastical matters that are clearly within the jurisdiction and oversight of the courts of the PCA, i.e. who was the rightful pastor of HKPC and authorizing the Pulpit (Stated Supply Approval) Commission to act as the Session of HKPC.

IV. REASONING AND OPINION

- A. Case 2007-9, Complaint of TE Eliot Lee vs. Korean Eastern Presbytery, is sustained, and KEP's decision is annulled in the whole.

KEP erred when it empowered and authorized the Pulpit (Stated Supply Approval) Commission to act on behalf of HKPC session at the 01-26-07 Called Stated Meeting.

The Record of the Case is clear that neither the Session of HKPC, nor the Congregation of HKPC, ever consented, voted, or asked KEP to add additional members to the Session of HKPC or to allow KEP to act on behalf of the HKPC Session. KEP just acted on its own accord, without the consent of those to be governed, and in doing so breached a fundamental element of PCA polity.

KEP, under our Constitution, may not, through its own action or through the actions of its commission, act for or on behalf of a session without a proper request to do so from the actual session and approval of the congregation, enlarge a session without a proper request/election to do so from the actual session/church, or unilaterally act as pulpit committee in the context of *BCO* 20-2. See *BCO* 16-2 "The government of the Church is by officers gifted to represent Christ, and the right of God's people to recognize by the election to office those so gifted is inalienable. Therefore, no man can be placed over a church in any office without the election, or at least the consent of that church."

- B. Case 2007-10, Complaint of TE Eliot Lee vs. Korean Eastern Presbytery, is sustained, and KEP's decision is annulled in the whole.

KEP, under our Constitution, is granted the power to do certain things and take certain actions in *BCO* 13-9, utilizing the civil courts of this land to enforce its decisions and coerce obedience to its actions. This should not be construed to mean that a church court is prohibited

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from the civil courts to resolve purely civil matters, such as trespass or breach of contract.

It should be noted that the primary issue raised in Case 2007-7 case is the appointment of the Pulpit (Stated Supply Approval) Commission. As set forth above, KEP did not err in the appointment of this commission, as well as the scope of the matters that were entrusted to it when it was formed, i.e. receiving requests from the Session of HKPC to establish temporary relationships and approve stated supply pastors. Actions by KEP to allow its Pulpit (Stated Supply) Commission to function as the Session of HKPC and the subsequent filing of a lawsuit in civil court were errors on the part of KEP.

It is noted that the KEP Executive Committee decided to file the lawsuit in civil court during an informal “call around” and no minutes of the action exist. *Robert’s Rules of Order* specifically addresses this situation and provides that “...such a meeting must be conducted by a technology that allows all persons participating to hear each other at the same time...” The action of the KEP Executive Committee, therefore, was in conflict with *Robert’s Rules of Order*.

As a result of the lawsuit, the parties were involved in protracted civil litigation in the New Jersey Superior Court, which was relying, in part, on this ecclesiastical court for guidance in applying the PCA’s polity to the civil matters that were before it.

Prior to seeking this guidance, the New Jersey Court found that the polity or government of the PCA was that of a hierarchal denomination. There is however a significant difference between the PCA’s Presbyterian polity and the polity of hierarchal denominations.

Basically, from a civil standpoint, a denomination is classified as hierarchal or non-hierarchal based on the extent its constitutional documents give a higher court (general assembly, synod, or presbytery) the power to control the lower courts (presbyteries and local churches). The more control a denomination has over lower courts, the more likely the denomination is to be deemed to be hierarchal.

A determination that a denomination is hierarchal has certain legal consequences; the primary one being that a hierarchal denomination, such as a Roman Catholic Diocese, is more likely to be held liable for civil wrongs that take place in the local church. This is basically the legal doctrine of *respondeate superior*, i.e. an employer is liable for

the actions of its employee. Another legal consequence is that civil courts will afford more deference to decisions of a higher court (presbytery or general assembly) in civil disputes with a lower court, i.e. civil courts are more reluctant to overturn decisions of a higher court in a hierarchal denomination.

Otherwise stated, a non-hierarchal denomination is generally immune from civil liability for wrongs that develop in the lower courts.

The non-hierarchical, voluntary nature of the PCA is explicitly stated in *BCO* 25-9 and 25-10 regarding church property and in *BCO* 25-11 regarding the process for withdrawing from the denomination. The authority/power of the Church, according to the *PCA Book of Church Order* therefore, is only moral and spiritual, ministerial and declarative.

This is evidenced by the following provisions of the *BCO*, to wit: 1) “the power of the Church is exclusively spiritual, *BCO* 3-4, 2) church courts “have no jurisdiction in political or civil affairs,” *BCO* 11-1, 3) church courts “have no power to inflict temporal pains and penalties, but their authority is in all respects moral or spiritual,” *BCO* 11-1, 3) the jurisdiction of church courts is “only ministerial and declarative,” *BCO* 11-2, and 4) the jurisdiction of the church courts is “limited by the express provisions of the Constitution,” *BCO* 11-4.

Church members, Teaching Elders, Ruling Elders, and Deacons take vows to voluntarily place themselves under the spiritual authority of the Church. Officers pledge to exercise the duties of their office in accord with the Constitution of the PCA. These vows have a moral responsibility (though not a legal obligation) to abide by the decision, judgment, or order of the church court. However, they may file a complaint or appeal the action to a higher court. Once the matter has been finally handled by the higher court, there is, because of the vows taken, a moral responsibility (though not a legal obligation) to abide by the final disposition of the matter as long as they are members of the PCA.

If one cannot do so, he may leave the PCA without coercion. If a person does not accept this moral responsibility, he may face charges in accord with *BCO* 31-2 and if found guilty, ecclesiastical censures in accord with *BCO* 36. If a church does not accept this moral responsibility to abide by a final decision/action of a presbytery, then presbytery’s response is to either “dissolve” [the ecclesiastical

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relationship between] the church and the PCA or “dismiss” [transfer] the church [to another denomination] with the church’s consent. See *BCO* 13-9(f). Filing a complaint in civil court to enforce this moral responsibility is not within the authority and power of a presbytery.

The PCA is connectional, but non-hierarchical, in that the power of the church is not civil or coercive, but moral and spiritual, ministerial and declarative. It is constitutional, not authoritarian, that is, all of her members, offices, and church courts are to operate within the framework of the Constitution of the Church and may not resort to any authority that is contrary to the Constitution.*

The Facts, Issues, Judgments, and Reasoning and Opinion were written by RE Samuel J. Duncan and concurred by RE John White.

The vote on SJC 2007-9 and 2007-10 was:

TE Dominic A. Aquila, Concur	TE William R. Lyle, Concur
TE Howell A. Burkhalter, Concur	TE John M. McArthur, Jr., Concur
RE E. C. Burnett, Concur	RE J. Grant McCabe, Concur
TE David F. Coffin Jr., Concur	TE Charles E. McGowan, Concur
RE Marvin C. Culbertson, Concur	TE D. Steven Meyerhoff, Concur
RE J. Howard Donahoe, Concur	RE Frederick Neikirk, Concur
RE Samuel J. Duncan, Concur	RE Steven T. O’Ban, Concur
TE Paul B. Fowler, Absent	RE Calvin Poole, Concur
TE Grover E. Gunn III, Concur	TE G. Dewey Roberts, Disqualified
TE William W. Harrell Jr., Concur	RE Olin L. Stubbs, Concur
RE Terry L. Jones, Concur	RE John B. White, Jr., Concur
RE Thomas F. Leopard, Absent	

20 Concur, 1 Disqualified, 2 absent

**CONCURRING OPINION
COMPLAINTS OF TE ELIOT LEE
VS.
KOREAN EASTERN PRESBYTERY
SJC 2007-09 & 2007-10**

I concur in the result reached by the majority and believe that the following reasoning further clarifies the decision.

* For a more complete discussion of the non-hierarchical nature of the PCA see *The Presbyterian Church in America: Non-Hierarchical Presbyterianism* by L. Roy Taylor (available from the PCA Stated Clerk’s Office).

A. Case 2007-9, Complaint of TE Eliot Lee vs. Korean Eastern Presbytery.

The 1982 General Assembly adopted part of a report from the Ad Interim Committee on the General Assembly, which requested the following points be recognized:

- a) a higher court may not “act for” a lower court,
- b) a higher court may “act on” an issue or case properly before it relating to a lower court,
- c) in the event a lower court does nothing, by virtue of its ecclesiastical authority, the higher court may
 - i) ignore the failure to act,
 - ii) counsel, advise, exhort, and urge the lower court to comply,
 - iii) reprimand or rebuke the lower court,
 - iv) suspend one or all of the ecclesiastical privileges of the lower court with reference to the higher courts, or
 - v) as a last resort “act against the lower court by dismissing it from fellowship,” i.e. dissolving the ecclesiastical relationship between the lower court and the higher court.

These principles have been cited by the Standing Judicial Commission in cases adjudicated in 2002 and 2003; however, neither the report of the Ad Interim Committee, nor the judicial cases, are binding on non-parties or have the force of law, as *BCO 14-7* makes it clear that the same are only to be “given due and serious consideration by the Church and its lower courts when deliberating matters related to such action.” *BCO 14-7* further states that judicial decisions are binding and conclusive on the parties who are directly involved, but may only be “appealed to in subsequent similar cases as to any principle which may have been decided.” In other words, a case decided by the Standing Judicial Commission is not afforded the status of *stare decisis*, a concept in civil courts that prior judicial decisions have the force of law, as if enacted by the body’s legislature.

In 2005, the General Assembly again cited these principles and further stated that “the higher court may not proceed in such a way that would constitute a civil action on behalf of a congregation without a formal vote of the congregation. In order to be effective, any such civil action must be with the consent or approval of the congregation, which consent or

approval is given in accordance with the civil law under which the congregation is organized.”

- B. Case 2007-10, Complaint of TE Eliot Lee vs. Korean Eastern Presbytery. As we see it, over the years the larger Presbyterian denomination (Presbyterian Church, USA - PCUSA) underwent a metamorphosis from a democratic type of Presbyterianism into an hierarchal Presbyterianism, which emphasizes the higher courts directing the affairs of the lower courts. The PCUSA *Book of Church Order* deals much more extensively with detailed procedures covering a wide variety of situations and is much longer than the PCA's *BCO*. In recent civil cases involving disputes over who owns the local church property, the PCUSA argues that it is an hierarchal denomination, with the presbytery being tantamount to a bishop.

By contrast, the PCA is a non-hierarchal, grass-roots type of Presbyterianism. One of the major reasons for the formation of the PCA was to revert to a democratic Presbyterianism. The PCA *BCO* is written more as a set of principles, emphasizing the use of discretion and wisdom by the lower courts. The Preface of the *BCO* lists the Preliminary Principles, which are an integral part of the constitution, i.e. lenses through which the rest of the *BCO* is to be viewed. It was not envisioned that the PCA *BCO* would have detailed instructions on virtually every situation. When faced with situations and circumstances that are not dealt with in detail in the PCA *BCO*, sessions and presbyteries should exercise their own wisdom and discretion within the parameters of biblical principles and the Constitution of the PCA.

Dr. Morton H. Smith, in his *Commentary on the Book of Church Order* reiterates that the PCA is a connectional church, but that this is not a hierarchal connection.

In their volume, *The Historical Polity of the PCA*, Robert Cannada and W. Jack Williamson, both founding members of the PCA, note, that in the PCA there are three separate levels of legal or civil entities:

- 1) the local congregation,
- 2) the Presbytery, and
- 3) the General Assembly and each entity is free standing but with a clear and vital spiritual connection.

They state, “The PCA is a denomination made up of local congregations, presbyteries and a General Assembly, and with no civil connection between

or among the civil entities...” They therefore conclude that “no church court [local congregation, presbytery or the General Assembly] by virtue of its ecclesiastical power or authority may enforce its actions with regard to the lower courts by appeal to the civil power of the civil courts.”

Historical Note: the terms “dissolve” and “dismiss” must be understood today in light of how they were used by ecclesiastical courts in the 1800s, when use of these terms began, not as we might understand their usage today.

The 1800s church fathers would have understood the word “dissolve” to mean, in addition to how we would understand it today, as to break the ecclesiastical connection, relationship, or bond between a church and a denomination. Dr. J. Aspinwall Hodge, in his *What is Presbyterian Law as Defined by the Church Courts* (1882), in answering the question may a presbytery “dissolve” a church, states that this may be done if the presbytery determines there are causes that “justify it in dissolving any church in its connection.”

The use of the term “dissolve” today could be understood to authorize the closure of a church (with or without the church’s consent) and the finalization of the affairs of a church. Dissolving a church in this manner, without consent or proper notice to the local church, is not a power given to a presbytery under the PCA’s polity. In fact, in the next section of the *BCO* (13-10), which is a relatively recent amendment to the *BCO*, the term or phrase “dissolve a church” is used in this modern sense, i.e. to conclude the affairs of the church and/or close the church, and provides that notice must be given to the church, which is being “dissolved” and affairs concluded.

Likewise, those in the 1800s would have understood the word “dismiss” to mean a transfer to another body, i.e. a church to another denomination or a member from one church to another. The term today could be understood to approve the dissolving or breaking a connection between two bodies. It is this modern sense that the term “dismiss” is used in the Ad Interim Committee Report, i.e. as a last resort the higher court may “act against the lower court by dismissing it from fellowship.” An example of how the term “dismiss” should be used is found in our form for transferring the letter [membership] of a member from one church to another church. This form states that a member is being “dismissed” from one church to another church. Likewise, Teaching Elders are dismissed

by one presbytery to another. Such a “transfer” may only be done with consent of the one being transferred.

In civil cases, the PCA has successfully argued that it is a non-hierarchal denomination. Recent civil court rulings have found that the PCA, as a non-hierarchal denomination, does not employ local church pastors and staff members, and as such, cannot be held liable for their actions as employees.

The PCA, along with a local church and presbytery, were recently sued in Washington State by an employee of a local church, seeking to impose civil liability on the PCA by virtue of the presbytery’s and the PCA’s “relationship to the local church.” The Plaintiff argued that the PCA (and the presbytery), as a hierarchal denomination, is liable for the wrongs of the local church. This argument is based on a Roman Catholic Diocese being liable for actions taking place at a local parish, by virtue of it being a hierarchal denomination. While not the primary issue or defense, the PCA was able to be finally dismissed, after an Opinion from the United States Court of Appeals for the Ninth Circuit. Part of the argument was based on the PCA being a non-hierarchal denomination and therefore not liable. A similar result was reached a decade or so earlier when the PCA was sued in Florida in connection with an event that took place in a local church. The PCA was dismissed from that action based on a finding that as a non-hierarchal denomination, it was not liable for what transpired at the local church.

/s/ Samuel J. Duncan.

**APPEAL OF TE ELIOT LEE
VS.
KOREAN EASTERN PRESBYTERY
SJC 2007-11**

I. SUMMARY OF THE FACTS

- 07-10-05 Hudson Korean Presbyterian Church (HKPC) Congregational Meeting, re: TE Lee selected as “interim pastor candidate to serve until all the matters of the church [are] resolved...”
- 10-04-05 68th Stated Meeting of Korean Eastern Presbytery (KEP), re: approved HKPC request for TE Lee to be “interim pastor for next 12 months, and until the [TE Peter B. Kim] litigation in the civil

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- court can be resolved.”
- 10-03-06 71st Stated Meeting of KEP, re: while considering the request from the HKPC Session, KEP discussed its prior action (approval of TE Lee for “one year or until all matters are resolved”) and how this action conflicts with *BCO* 22-6, i.e. temporary pastoral relationships (stated supply) are limited to a period of time no longer than one year and must be renewed annually by the presbytery; the argument was made that the provision (until all matters are resolved) was inconsistent with the *BCO* and that TE Lee’s term as temporary pastor of HKPC was over; a motion to extend the term of TE Lee with the condition that HKPC not withdraw from KEP was defeated.
- 10-30-06 TE Lee filed complaint (2007-1) with KEP concerning the 71st Stated Meeting on 10-03-06, re: Dissolution of Interim Pastor TE Lee’s relationship with HKPC and sending a temporary moderator, based on lack of a quorum.
- 11-08-06 TE Peter B. Kim civil litigation is dismissed with prejudice.
- 11-19-06 HKPC Session Minutes, re: “all matters were not resolved,” i.e. issues regarding TE Peter B. Kim.
- 12-15-06 Called Meeting of KEP - KEP determined that there was no quorum at the 71st Stated Meeting on 10-03-06 during its consideration of the HKPC Session’s request to extend the term of TE Lee as Stated Supply and that its decision relating thereto was invalid; KEP Stated Clerk announced that the HKPC request could now be “rediscussed,” but since the HKPC request had been withdrawn, it was no longer on the floor for discussion; TE Lee’s complaint (2007-1) was invalid; the 11-20-06 Called Meeting of KEP was invalid (not properly called); TE Lee argues that he went to HKPC as the interim pastor, not as stated supply, and that an interim pastor is the same as the a senior pastor, just with a set term, i.e. his term does not end until all the matters with TE Peter B. Kim are resolved; KEP approved a motion that TE Lee went to HKPC as stated supply (with a term of one (1) year), pursuant to *BCO* 22-6; KEP Stated Clerk reported that since there is no pending request from HKPC to extend TE Lee’s Stated Supply relationship, then TE Lee’s term as Stated Supply ended in October, 2006; KEP’s Moderator then declared that the pulpit of HKPC was vacant; KEP approved a motion that the legal matter with TE Peter B. Kim is closed; KEP approved a motion creating a Pulpit (Stated Supply Approval) Commission (requests for stated supply must come from session); and KEP approved a

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motion creating a judicial commission to deal with a charge against TE Lee.

03-13-07 Two (2) complaints filed with GA/Stated Clerk and KEP (2007-6 [TE Lee] & 2007-7 [RE Han])

2007-6 TE Lee complains:

- 1) 10-03-06 Stated Meeting of KEP - no quorum;
- 2) KEP Clerk refused to show signatures of men who called the 11-20-06 meeting;
- 3) KEP prematurely dissolved the interim pastor relation;
- 4) KEP interpreted interim pastor as stated supply; and
- 5) Judicial Commission did not follow *BCO* 15-2.

2007-7 RE Han complains:

- 1) KEP prematurely dissolved the interim pastor relationship;
- 2) KEP contradicted previous decisions;
- 3) KEP improperly appointed a “pulpit commission.”

04-22-07 KEP, through its Judicial Commission, indicts TE Lee under the following charges and specifications:

- 1) promoting disunity, faction, harming the Body of Christ, rather than striving for the unity, purity, and edification of the church;
- 2) contumacy regarding the December 15, 2006 meeting of KEP and spreading false information, “out-facing,” and “over-bearing the truth;”
- 3) calling the police to deny KEP lawful entrance to a HKPC worship service and physically attacking and restraining TE John Lee;
- 4) moderating HKPC Congregational meeting regarding a vote to leave the PCA; and
- 5) becoming Chairman of the Board of Trustees of HKPC. TE Lee is cited to appear at 8:00 p.m. on May 8, 2007. The record does not contain the Citation.

04-25-07 The Indictment was mailed to TE Lee by certified mail; however, KEP was unable to prove that the Indictment (and Citation to appear at a May 8, 2007 meeting) had been received by TE Lee, who denied having received the same. Note: the record indicates this certified mail was returned to KEP undelivered, so there is no dispute that the Indictment (and Citation) was not timely delivered to TE Lee by certified mail.

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- 05-08-07 TE Lee does not attend this KEP meeting. This meeting is rescheduled for May 20, 2007. Although not in the record, at some point in time, TE John Lee threw the Indictment and (first) Citation (it is not clear if this is for the May 8, 2007 or the May 20, 2007 meeting) on TE Lee's driveway.
- 05-20-07 KEP, through its Judicial Commission, reads the Indictment/Charges to TE Lee, and TE Lee pleads not guilty. Trial is scheduled for May 29, 2007. The record does not contain a (second) Citation relating to the trial.
- 05-21-07 TE Lee advises KEP that the May 29, 2007 trial date has not been scheduled in accord with the *BCO*, i.e. he has not been given the required 14 days notice.
- 05-29-07 Trial of TE Lee conducted by the KEP Judicial Commission, with testimony, cross-examination and arguments. TE Lee was found guilty on all counts or charges. TE Lee was deposed and excommunicated by KEP.
- 06-05-07 73rd Stated Meeting of KEP, re: KEP adopted the Judicial Commission's decision to depose and excommunicate TE Lee.
- 10-19-07 Full SJC adopts the Panel Decisions in 2007-1, 2007-6, and 2007-7, to wit:

Did KEP err when it determined that only those actions at the 71st Stated Meeting on 10-03-06 dealing with HKPC were invalid? Judgment: It is moot since all actions taken at the 71st Stated Meeting of KEP on October 3, 2006 are null and void.

Did KEP err when it clarified that TE Lee's call as "interim pastor" for one (1) year or "until the [TE Peter B. Kim] litigation in the civil court can be resolved" was that of stated supply and limited to one (1) year, unless renewed by the session and presbytery, pursuant to *BCO* 22-6? Judgment: No. Interim pastor and stated supply are the same and limited by *BCO* 22-6 to one (1) year, unless renewed by presbytery. Further, since HKPC withdrew its request to extend the stated supply term of TE Lee, there is no such request pending, and TE Lee's term as Stated Supply ended on or about October 3, 2006. Accordingly, the HKPC pulpit has been vacant since that time.

Did KEP err when it appointed its Pulpit (Stated Supply Approval) Commission? Judgment: No.

Did KEP err when it appointed its Judicial Commission?

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Judgment: No.

In regard to these Judgments, the Standing Judicial Commission only ruled that the Commissions were properly appointed. There were complaints pending with KEP concerning actions taken after these Commissions were appointed, i.e. the matters complained of herein. The prior Judgments were not to be deemed an approval or disapproval of those actions by the Standing Judicial Commission.

3-5-09 Full SJC adopts the Panel Decisions in 2007-9 and 2007-10, to wit:

Did KEP err when it empowered and authorized the Pulpit (Stated Supply Approval) Commission to act on behalf of HKPC session at the 01-26-07 Called Stated Meeting?

Yes. All actions and decisions made by the Pulpit (Stated Supply Approval) Commission in regard to its acting on behalf of the HKPC session (and Church) are annulled, and any HKPC funds so expended should be returned to HKPC by KEP, if the congregation so requests.

Did KEP err when it approved and ratified actions of the KEP Executive Committee, the actions of the Pulpit (Stated Supply Approval) Commission, and when it filed a civil action against TE Lee seeking among other things a restraining order against TE Lee and to adjudicate ecclesiastical matters?

Yes. The Complaint filed by KEP and the Pulpit (Stated Supply Approval) Commission, acting on behalf of the HKPC Session (and Church), in the New Jersey state court sought to adjudicate ecclesiastical matters that are clearly within the jurisdiction and oversight of the courts of the PCA, i.e. who was the rightful pastor of HKPC and authorizing the Pulpit (Stated Supply Approval) Commission to act as the Session of HKPC.

II. STATEMENT OF THE ISSUES

1. Did KEP err when it proceeded to the trial of TE Lee?

III. JUDGMENT

1. Yes. KEP's disposition and excommunication of TE Lee is reversed

and rendered. As Pastoral Counsel (and not in any way to be construed as a formal Censure), the Standing Judicial Commission encourages TE Lee to be more circumspect, charitable, open minded, and humble in dealing with his brethren in the future.

IV. REASONING AND OPINION

While this Appeal presents many issues, procedural errors by KEP seem to override the necessity of discussing all errors in this Opinion.

First, the record does not provide evidence that KEP met the requirements of *BCO* 32-3 in regard to the serving of the Indictment and Citation upon TE Lee, i.e. there is no documentation in the record that the Indictment and (first) Citation were properly and timely served on TE Lee.

Second, the record does not provide evidence that KEP met the requirements of *BCO* 32-7 (10 days must elapse between the serving of the (first) citation and the second meeting of the court to have the indictment read and a plea entered).

Third, the record evidences KEP's failure to provide TE Lee with 14 days notice of the trial, as required by *BCO* 32-3.

See *BCO* 32-10 (before proceeding to trial, courts ought to ascertain that their citations have been duly served).

Based on these procedural errors, the disposition and excommunication of TE Lee is reversed. *BCO* 42-9 provides that an appellate court may "render the decision that should have been rendered" in cases such as this one. Based on this authority, and after having reviewed the extensive record in five (5) Complaints and this Appeal (and in an effort to bring some finality to the matters that have divided these brothers), the Standing Judicial Commission finds that TE Lee's actions do not raise a strong presumption of guilt (*BCO* 31-2) to justify the institution of formal process. However, as Pastoral Counsel, (and not in any way to be construed as a formal Censure), the Standing Judicial Commission encourages TE Lee to be more circumspect, charitable, open minded, and humble in dealing with his brethren in the future.

The Facts, Issues, Judgments, and Reasoning and Opinion were written by RE Samuel J. Duncan.

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The vote on SJC 2007-11 was:

TE Dominic A. Aquila, Concur
TE Howell A. Burkhalter, Concur
RE E. C. Burnett, Concur
TE David F. Coffin Jr., Concur
RE Marvin C. Culbertson, Concur
RE J. Howard Donahoe, Concur
RE Samuel J. Duncan, Concur
TE Paul B. Fowler, Absent
TE Grover E. Gunn III, Concur
TE William W. Harrell Jr., Concur
RE Terry L. Jones, Concur
RE Thomas F. Leopard, Absent

TE William R. Lyle, Concur
TE John M. McArthur, Jr., Concur
RE J. Grant McCabe, Concur
TE Charles E. McGowan, Concur
TE D. Steven Meyerhoff, Concur
RE Frederick Neikirk, Concur
RE Steven T. O'Ban, Concur
RE Calvin Poole, Concur
TE G. Dewey Roberts, Disqualified
RE Olin L. Stubbs, Concur
RE John B. White, Jr., Concur

20 Concur, 1 Disqualified, 2 absent

**COMPLAINT OF TE DAVID KNISELEY, ET. AL.
VS.
ROCKY MOUNTAIN PRESBYTERY
SJC 2007-13**

I. SUMMARY OF THE FACTS:

1. January 25-26, 2007 stated meeting - Rocky Mountain Presbytery received an overture from TE David Kniseley regarding the propriety of using the title "minister" for a woman church staff member in one of RMP's mission churches. The specific title was "Minister of Church Life" (ROC 13). The overture argued that "such usage is not only contrary to our *Book of Church Order* but potentially disruptive to the peace of the Rocky Mountain Presbytery and the PCA."
2. April 1, 2007 - The Session of Village Seven Presbyterian Church overtured Rocky Mountain Presbytery asking that it overture General Assembly that "the *PCA Book of Church Order* be amended by adding the following sentence to 1-4. "In the *PCA Book of Church Order* it is to be understood that the term **minister** is to be interpreted to mean **teaching elder**."
3. April 27, 2007 stated meeting - Presbytery is presented with three papers dealing with the above overtures, two arguing in favor of the use of the term "minister" for non-ordained church staff, and one arguing against. These papers were not adopted by Presbytery, nor

- were they “formally entered into the minutes.” They were made available to presbyters and were included in the record of the case.
4. April 27, 2007 stated meeting - It was moved and seconded “That the Presbytery acknowledge that the title “minister” as used in the *BCO* is synonymous with “pastor” and “teaching elder,” and as such none of these titles may be used to refer to any but ordained teaching elders.” The following substitute was offered. “That the Presbytery acknowledge that the title “minister” as used in the *BCO* is synonymous with “pastor” and “teaching elder,” however, that it also acknowledge that the title “minister” has been used in a general or generic manner and in this general way can be used for unordained church staff members.” The substitute was made the main motion by a vote of 32-27. The new main motion was adopted by a vote of 28-27.
 5. April 27, 2007 stated meeting - Presbytery voted to answer the overtures from TE Kniseley and the Session of Village Seven Presbyterian Church “with reference to the [substitute] motion adopted by the presbytery.”
 6. May 16, 2007 - TE Kniseley complains against the action of Presbytery in adopting the substitute motion, “[a]nd in so taking this action, for failing to forbid City Presbyterian Church (mission) from using the title “minister” for an unordained staff member, and in this connection with denying my overture [of January 2007].”
 7. September 27, 2007 stated meeting - A motion is made to refer the complaint to the Standing Judicial Commission. A substitute motion asks that the complaint be answered at this meeting of Presbytery. The substitute is adopted.
 8. September 27, 2007 stated meeting - A motion is made to sustain the complaint. A substitute motion is made to deny the complaint. The substitute becomes the main motion by a vote of 28-26-1. The main motion to deny the complaint carried by a vote of 28-27. No rationale is given for denying the complaint.
 9. October 5, 2007 - TE Kniseley, et al, complain to General Assembly alleging that Rocky Mountain Presbytery erred on September 27, 2007 in denying TE Kniseley’s complaint.

II. STATEMENT OF THE ISSUES

1. Did Rocky Mountain Presbytery err when it “acknowledge[d] that the title ‘minister’ as used in the *BCO* is synonymous with ‘pastor’ and ‘teaching elder,’”
2. Did Rocky Mountain Presbytery err, that it also 'acknowledge[d] that the title ‘minister’ has been used in a general or generic manner and

in this general way may be used for unordained church staff members.”

III. JUDGMENT

1. No. The *BCO* uses the title “minister” in a specifically defined manner
2. No. The PCA *BCO* is silent on the general use of the title “minister” for non-ordained staff.

IV. REASONING AND OPINION

The title “minister” as used in the *BCO* defines and directs the internal operation of the church and is used synonymously with the titles “teaching elder” and “pastor.”

While recognizing that the term “minister” is used in a general sense in many churches, the issue in this case is whether churches are at liberty, in some situations, to use terms in a broader, more informal and non-technical sense which the *BCO* uses in a restricted, formal, and technical sense. The PCA Constitution does not address the fact of the past general or generic use of the title “minister,” but manifestly it has been so used, e.g., *PCA Digest*, 1989, p. 156, 17-82, III, 17. That the advice of the Committee on Judicial Business regarding Constitutional Inquiry #1 be ratified.

Constitutional Inquiry #1: From the Tennessee Valley Presbytery concerning the implementation of *BCO* amendments regarding Assistant Pastors.

The Presbytery's questions were:

“In light of the ratification of item #18 (amendments to *BCO* 22-3 and 22-4). . . .

2. Does this procedure apply to every full-time minister called by the session of a PCA church or does it only apply to those with the title of “Assistant Pastor”? For example, does this apply to one called as a “Pastor of Music,” “Minister of Discipleship,” or “Pastor to Young Adults” if they are called by a Session and work full-time as under their authority?

ANSWER: The term “assistant pastor” is used in the *BCO* to refer to those teaching elders who have been called to the ministry of the Word and sacraments by a Session, with the permission and approval of Presbytery, under the provision of *BCO* 20, 21, and 13-2, without

being elected by the congregation (22-3). With regard to the Presbytery's questions. . . .

2. No. Only those assistant pastors as defined above need to comply with the provisions of *BCO* 22-3 and 4. . . . *Adopted*

While recognizing that the *BCO* does not *prescribe* matters involving non-ordained staff hired by local churches (including their titles), it is also important to note that the *BCO* does, at least in some instances, *proscribe* such matters. That is the point of *BCO* 40-2(3) where higher courts are charged to examine “Whether [the actions of a lower court] have been wise, equitable and suited to promote the welfare of the Church.” Any title given to a non-ordained staff member that would lead a competent observer to conclude that the person had the same authority as one who is ordained and/or to conclude that the word “minister” in the staff member’s title was being used with reference to the use of that term in the *BCO* would not be “wise, equitable and suited to promote the welfare of the Church.” The use of the term “minister” (or other such terms from the *BCO* that could be used in a generic sense outside their specific use in the Constitution) for non-ordained church staff members would be proper only where the generic use is made plain to the competent observer by other terms included in the title (e.g., “Minister of Music”), by employing a distinctive means of appointing and commissioning such staff members, and by the way such staff members are publicly acknowledged in relation to the ordained officers of the church.

This decision deals only with the constitutional issue and does not address the *wisdom* or *propriety* of using the title “minister” in a general manner. Our decision is limited to a decision which is based upon the record of the case and the constitutional documents of the PCA. We are not at liberty to decide cases based upon what activities or theological assertions might or might not cause confusion. (For example, our position on predestination is confusing to many, but we certainly would not retreat from our position as a result.) If the PCA *BCO* is silent, then the lower court may use its discretion and wisdom subject to *BCO* 40-2(3).

Based on the foregoing the Complaint is denied.

This decision was written by the full Standing Judicial Commission.

The Roll Call vote on 2007-13 was:

TE Dominic A. Aquila, Disqualified	TE William E. Lyle, Concur
TE Howell A. Burkhalter, Concur	TE John M. McArthur, Jr., Concur
RE E.C. Burnett, Dissent	RE J. Grant McCabe, Concur

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TE David Coffin, Concur
RE M. C. Culbertson, Abstain
RE J. Howard Donahoe, Dissent
RE Samuel J. Duncan, Concur
TE Paul B. Fowler, Absent
TE Grover Gunn, Concur
TE William W. Harrell Jr., Concur
RE Terry Jones, Concur
Re Thomas F. Leopard, Absent

TE Charles E. McGowan, Concur
TE D. Steven Meyerhoff, Concur
RE Frederick Neikirk, Concur
RE Steven T. O'Ban, Concur
RE Calvin Poole, Concur
TE G. Dewey Roberts, Dissent
RE Olin L. Stubbs, Dissent
RE John B. White, Jr., Concur

15 Concur, 4 Dissent, 1 Disqualified, 1 Abstain, 2 Absent

CONCURRING OPINION
COMPLAINT OF TE DAVID KNISELEY, ET AL
VS.
ROCKY MOUNTAIN PRESBYTERY
SJC 2007-13

I concur in the result reached by the majority and believe that the following reasoning further clarifies the decision.

The fourth vow that members of the Standing Judicial Commission take is “I will judge according to the Constitution of the Presbyterian Church in America, through my best efforts applied to nothing other than the record of the case and other documents properly before me.”

BCO 39-3 states:

To insure that this Constitution is not amended, violated or disregarded in judicial process, any review of the judicial proceedings of a lower court by a higher court shall be guided by the following principles:

1. A higher court, reviewing a lower court, should limit itself to the issues raised by the parties to the case in the original (lower) court. Further, the higher court should resolve such issues by applying the Constitution of the church, as previously established through the constitutional process.

It is within the framework of this vow and principle that the Standing Judicial Commission decided this case. In making our decisions, we are limited by

what the Constitution states and what it does not state, not on our wishes or desires. This decision should not be construed or interpreted in any way as a weakening of or deviation from *BCO* 7-2, which states “[i]n accord with Scripture, these offices [elder and deacon] are open to men only.”

/s/ Samuel J. Duncan.

**DISSENTING OPINION
COMPLAINT OF TE KNISELEY
VS.
ROCKY MOUNTAIN PRESBYTERY
SJC 2007-13**

This case involved the propriety of publicly giving the title “Minister” to a non-ordained female staff person in one of Presbytery’s mission churches. Her specific title was “Minister of Church Life.” We respectfully disagree with the SJC’s Judgment on Issue 2. We believe Presbytery erred when it ruled the title “Minister” can properly be given to a non-ordained church staff member.

Presbytery clearly acknowledged that the title “minister” as used in the *BCO* is synonymous with “pastor” and “teaching elder.” The SJC agreed in Judgment 1. However, in Judgment 2 the SJC ruled:

The *BCO* is silent on the general use of the title “minister” for non-ordained staff.

And the SJC concluded their Reasoning and Opinion by declaring:

If the PCA *BCO* is silent, then the lower court may use its discretion and wisdom subject to *BCO* 40-2(3). [...wise, equitable, and suited to promote the welfare of the church – “WESP”]

We concur that when the *BCO* is silent, there is usually liberty – and the *BCO* is silent about many things. It does not specify how many elders a church should have, whether it should have a Sunday evening service, the age at which elders should interview children for the Lord’s Supper, how often that Supper should be celebrated, the length of training for prospective church officers, how Presbytery committees should be organized, etc. But the *BCO* is not silent on the definition or use of the title “minister.” In fact, the noun “minister” is used synonymously for “teaching elder” and “pastor” in 98

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paragraphs (below). The *BCO* is neither ambiguous nor silent on how this word should be used in the PCA – either as a descriptive term or as a formal title.

4-5	5-8	8-8	10-3	10-6	11-4	12-2	12-3
12-5e	13-2	13-4	13-5	13-6	13-7	13-9a	13-9d
13-13	14-6f	15-2	19-1	19-14	20-1	20-2	20-3
20-7	20-10	20-11	21-1	21-3	21-5.7	21-6	21-7
21-9	21-10	21-11	22-5	22-6	23-1	23-2	23-3
24-2	24-6	25-4	31-1	32-20	33-1	34-1	34-2
34-3	34-4	34-6	34-7	34-8	34-9	34-10	37-4
37-8	37-9	38-2	38-3	46-6	46-8	48-6	49-3
50-1	50-2	50-4	51-5	52-1	52-2f	52-4	53-1
53-3	53-4	53-5	56-1	56-3	56-4	56-5	56-6
57-5	58-4	58-5	58-7	59-2	59-4	59-6	59-7
60-1	61-1	61-2	62-3	62-6	App A	App B	App D
App F	Preliminary Principle 2						

Presbytery argues that even though the *BCO* clearly uses “minister” to mean “teaching elder,” the *BCO* does not explicitly restrict the use of the term in that way. Similarly, the SJC reasons the *BCO* “does not prescribe matters involving non-ordained staff hired by local churches (including their titles)...” (Underlining added.) However, rules of language dictate that when a word/title is defined, it is not necessary to list all the other ways it *cannot* be used. Doing so would be unrealistic. When a dictionary or a Constitution defines a term, that definition is inherently prescriptive. And if a word is used contrary to how it is defined, it is an improper use. It is particularly improper when used in a formal and public way, which was the context of the complaint against Rocky Mountain Presbytery.

Not only was the term “minister” used contrary to its *BCO* definition, it was used contrary to the definition found in highly-regarded English dictionaries. The manner in which the mission church used “minister” is not even listed as a tertiary, remote, or possible meaning in those dictionaries. For example, the Oxford College Dictionary defines the noun “minister” as:

1. a member of the clergy, especially in Protestant churches; the superior of some religious orders
2. the head of a government department (in some countries); a diplomatic agent representing a state or sovereign in a foreign country.
[Oxford College Dictionary, 2nd ed. (NY: Oxford University Press, 2007). *See also*: American Heritage Dictionary of the English Language, 4th ed. (NY: Houghton Mifflin, 2006); Random House Unabridged Dictionary, 2nd ed. (NY: Random House, 2001); Webster’s New World Dictionary, 2nd ed. (Cleveland: Wiley Publishing, 2002)]

Granted, some of the technical and restricted titles in the *BCO* have generic forms, particularly verbal or adjectival forms. Deacons “minister” to those in need. A woman can provide “pastoral” care to women who need counseling. A ruling elder can “pastor” his community group. A person could volunteer in the youth “ministry.” But that does not change the non-generic, restricted sense of the root words. For example, it is surely permissible to refer informally to someone who actively witnesses to the Gospel as being an “evangelist,” but that is different than publicly titling someone as “Evangelist,” which has a clearly restricted sense in the *BCO* (8-6, 13.9.d, 21-11).

Last year at the 2008 General Assembly, the GA adopted a recommendation from the Committee on Review of Presbytery Records and cited one Presbytery with an exception of substance shown below:

. . .The newly installed Session of the particularized church “commissioned” unordained men and women for a body which the Presbytery minutes called the “diaconate” . . . However, *BCO* 9 is clear that only ordained and elected men can be members of a “diaconate.” (*M36GA*, p. 253)

It seems the GA ruled the use of the term “diaconate” should be restricted to its formal, technical *BCO* usage. It did not qualify its ruling by saying, for example, it would be proper to use the term in a non-*BCO* way as long as context clarifies the term is used in a “generic” sense. And “diaconate” is a term used *only twice* in the *BCO* (19-15 & 24-10). Regardless, if a Presbytery or Session is free to use terms contrary to how they are used in the *BCO*, then review of their records could be a challenge. Review committees might be unsure whether a lower court erred procedurally, or whether it just used a word in a way contrary to the *BCO* definition. This could include words like pastor, associate pastor, elder, deacon, ordination, etc.

The SJC cites 20-year old advice from the Judicial Business Committee (JBC) adopted by the 17th General Assembly in 1989 in La Mirada, CA, on a constitutional inquiry from Tennessee Valley Presbytery. But this citation is unconvincing. Advice adopted by a single Assembly is neither binding nor authoritative. It is the advice of those who met in La Mirada in 1989. More importantly, it is not clear the citation even pertains to the propriety of titling non-ordained staff people as “Minister.” This is seen from the context of the question, which spanned four GAs from 1986-1989. The string seems to indicate ordained ministers are in view the whole time. (All underlining is added.)

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In 1986, two constitutional inquiries were filed with the 14th GA in Philadelphia. Below are Inquiry 1 from Gainesville Presbyterian Church and the JBC's recommended answer, which was adopted by the GA:

Q: As we have read the *BCO*, we cannot find any rule that forbids us from having several pastors on the staff of our church (as opposed to associate and assistant pastors) . . . If there is something in our standards that prohibits this practice, please inform us of it.

A: The PCA *BCO* 4-3 reads "Its jurisdiction, being a joint power, is lodged in the church session, which consists of its Pastor, Pastors, its Associate Pastor(s) and its Ruling Elders." *BCO* 12-1(4) reads "The church Session consists of the pastor, associate pastor(s), if there be any, and the Ruling Elders of a church." Thus the *BCO* is not consistent. PCA practice has been to recognize one pastor as the 'senior pastor' in churches served by multiple pastors. (See *BCO* 12-1 and 23-1, 3) Since the *BCO* makes no specific provision for co-pastors, various sections which clearly envision a single pastor would cause difficulties for which the *BCO* provides no solution (e.g. the Moderator of the Session, succession to the Senior Pastor). On the principle of plurality of elders, the concept of co-pastor would not be inimical to Presbyterianism. That 'multiple pastors' or 'co-pastors' have historical precedent in Presbyterianism is found in *What is Presbyterian Law?* by J.A. Hodge, 1903 ed., p. 49: "What are co-pastors? Ministers associated as pastors over one or more churches, having equal authority." The *BCO* of the PCUS, 1932, XIV.64 reads: "In churches where there are 2 or more Pastors, they shall, when present, alternately preside (at a session meeting)." In view of this, the use of multiple pastors should be avoided. The Session may want to ask the presbytery to overture the GA for a constitutional change to allow such. (*M14GA*, pp. 329)

Inquiry 13 came to the same GA from Faith Presbyterian Church, Akron, OH and the 14th Assembly adopted the JBC's recommended response:

Q: May a session call an assistant pastor whom they judge to be acceptable doctrinally but whose ordination is from another denomination without the call being approved by presbytery

and the candidate being first examined and approved by the presbytery?

A: The question of an ordained assistant pastor not being a member of the PCA presbytery of which the church is a member is not specifically addressed in the *BCO*. The validity of a man's ordination as a Teaching Elder must be determined by the court charged with such ordinations, i.e. the Presbytery. Therefore, by inference and by historical precedent any ordained Teaching Elder should become a member of the presbytery in which he serves. [*BCO* 20-1; 21-1: a call must come through Presbytery. *BCO* 21-5, 9: an assistant pastor is to be ordained and/or installed by the presbytery: inferred by the questions in these two sections. *BCO* 21-6, 10: The questions (propounded by the presbytery) to the congregation are in this case directed to the session. *BCO* 21-7: an assistant pastor is declared by the presbytery to be ordained and/or installed and that in this case the charge is to the session and not the congregation.]

We recommend that the GA clarify the *BCO* regarding this subject (e.g. *BCO* 22-3 says an assistant pastor is not a member of the session, yet 12-4 says he may moderate the session; 22-3 indicates the call is by the session, yet 22-4 and 23-1 indicate that the dissolution is by the presbytery.)

(*MI4GA*, pp. 335 & 128)

Both these inquiries dealt with men who were ordained ministers. The 1986 Philadelphia GA also adopted a recommendation from the JBC related to the inquiry above:

That the JBC be instructed to prepare language to clarify the role of Assistant Pastor. (*MI4GA*, p. 130)

The JBC prepared that language and the next year in Grand Rapids, the 15th GA adopted their recommendation and it was sent down to the presbyteries for their vote.

That the *BCO* be amended in the following way:

- 1) *BCO* 22-3 shall read: An Assistant Pastor is called by the Session, by the permission and approval of Presbytery, under the provisions of chapter 20, 21 and 13-2, with presbytery membership being governed by the same provisions that apply to Pastors. He is not a member of the Session, but may be appointed on special occasions to moderate the Session under the provisions of 12-4.

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- 2) *BCO* 22-4 shall read: The relationship of the Associate Pastor to the church is determined by the congregation. The relationship of the Assistant Pastor to the church is determined by the Session. The dissolution of the relationship of both is governed by the provision of Chapter 23. (*MI5GA*, p. 174)

During the following year, Presbyteries voted 34-8 in favor of the proposed change and it was incorporated into the *BCO* (*MI6GA*, Knoxville, 1988, p. 109). This has continued to be the language of *BCO* 22-3 and 22-4 since 1988. After the 16th GA, Tennessee Valley filed their inquiry (which the SJC now references in their Reasoning). However, the full text of the TVP inquiry seems to indicate they were speaking about ordained ministers, not non-ordained staff members. Below are the inquiry and the JBC-recommended answer adopted by the 17th GA in La Mirada, CA, in 1989.

Q: In light of the [change to *BCO* 22-3 and 22-4] . . . our questions are:

1. Is this change retroactive, i.e., does this mean that we should seek to bring each Assistant Pastor (not a member of Presbytery) who is presently serving in one of our churches into Presbytery membership being governed by the same provisions that apply to Pastors (in chapters 20, 21, and 13-3 of the *BCO*)?
2. Does this procedure apply to every full-time minister called by the session of a PCA church or does it only apply to those with the title of "Assistant Pastor"? For example, does this apply to one called as a "Pastor of Music," "Minister of Discipleship," or "Pastor to Young Adults" if they are called by a Session and work full-time as under their authority?
3. Should a lesser examination procedure be developed for such Assistant Pastors? i.e., should they be expected to meet the same qualifications of any member of Presbytery, including being examined on the same level and subjects?"

A: The term "assistant pastor" is used in the *BCO* to refer to those teaching elders who have been called to the ministry of the Word and sacrament by a Session, with the permission and approval of Presbytery, under the provision of *BCO* 20, 21 and 13-2, without being elected by the congregation (22-3). With regard to Presbytery's questions:

1. Yes. A Presbytery shall seek to bring each assistant pastor, as defined above, who is not a member of your presbytery and

who is presently serving in one of your churches into membership in your presbytery under *BCO* provisions applying to pastors.

2. No. Only those assistant pastors as defined above need to comply with the provisions of *BCO* 22-3 and 4.

3. Assistant pastors, as defined above, are governed by the same provisions that apply to pastors. (*MI7GA*, p. 156-157)

There is nothing in the wording of TVP Question 2 or the GA answer that implies the Pastor of Music, Minister of Discipleship, or Pastor to Young Adults should be understood as non-ordained persons. On the contrary, the first part of Question 2 implies otherwise, that the person is a “minister” – ordained, but not yet a member of Presbytery. It seems the 17th GA was saying that if a church had a secondary staff person who was an ordained minister (non-PCA) but who was not yet a member of Presbytery, they should follow the process to bring him into Presbytery membership if he was to be an Assistant Pastor (i.e., a TE “called to the ministry of the Word and sacrament”). However, if his job description was otherwise, he could remain on staff as an ordained minister (non-PCA) with the title “Minister of _____,” but the church should not title him as Assistant Pastor (since he was not called by the Session to the ministry of the Word and sacrament.) But regardless of what is the best interpretation, such counsel adopted by a single Assembly is neither binding nor authoritative.

Rocky Mountain Presbytery asserts that some PCA churches have used “minister” in the public titles of some staff members who are not teaching elders (e.g., Minister of Music, Youth Minister). Such use is still irregular, confusing, and improper. Absent a compelling reason, terms should be used as intended and defined by the *BCO* – especially titles, and especially when used publicly. In this case, there was no compelling reason for using the title “Minister” in a way not intended by the *BCO*.

Finally, in its Reasoning the SJC establishes criteria for determining whether using a word contrary to its *BCO* definition is “wise, equitable and suited to promote the welfare of the Church” (*BCO* 40-2.3):

The use of the term “minister” (or other such terms from the *BCO* that could be used in a generic sense outside their specific use in the Constitution) for non-ordained staff members would be proper only where the generic use is made plain to the competent observer

-- by other terms included in the title (e.g., Minister of Music),

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- by employing a distinctive means of appointing and commissioning such staff members, and
- by the way such staff members are publicly acknowledged in relation to the ordained officers of the church.
(Underlining added.)

Given the freedom allowed by the SJC in Judgment 2, we commend the SJC's attempt to limit that freedom by establishing criteria for evaluating propriety whenever terms are used contrary to their *BCO* meanings. At the same time, this further highlights the problem. Such limitation requires the creation of extra-constitutional criteria. And these criteria have several shortcomings.

1. *BCO* Chapter 40 refers to “General Review and Control” and the first four paragraphs refer to the normal process of reviewing Session and Presbytery records, not appellate review of a complaint or appeal arising from a lower court. *BCO* 40-2 begins: “In reviewing records of a lower court...” If the WESP standard (“wise, equitable, and suited to promote the welfare”) is one which the SJC can apply in appellate review, it seems the power of the court has broadened considerably.
2. It is not clear what makes someone a “competent” observer. The adjective implies it is less important to clarify the confusing use of the title to an observer who is less than competent. But it is our children, visitors, and those less-versed in PCA polity to whom we owe more sensitivity and clarity in our communication.
3. Regardless of competency, many observers will reasonably conclude the title “Minister of Music” or “Youth Minister” refers to an ordained teaching elder. And that conclusion was probably reached by many in the present case (especially since the woman had an M. Div. from a respected Presbyterian seminary).
4. Many church members and regular attenders will not have attended the ceremony at which the staff person was commissioned and therefore would be unable to witness the “distinctive means of appointing” the non-ordained “Minister.” These commissionings often occur in evening services where only a minority of the congregation is present. And obviously, no future member or visitor will have witnessed it.
5. It is unclear what sort of ongoing, differentiating “public acknowledgment” is intended, particularly if ordained and non-ordained staff are both publicly titled “Minister.”

Conclusion

All things considered, even if *BCO* 40-2.3 is the standard for judging this matter (WESP), it is more reasonable to rule it is **not** “wise, equitable, or suited to promote the welfare of the church” to publicly bestow the title “Minister” on anyone who is not an ordained minister. Sessions should refrain from titling staff as “Ministers” or “Pastors” unless they are ordained teaching elders and members of Presbytery. And Presbyteries should encourage them to exercise this restraint.

/s/ RE Howie Donahoe /s/ RE E. C. Burnett /s/ TE Dewey Roberts
/s/ RE Olin Stubbs

APPEAL OF TE JOHN GRADY VS SOUTHWEST FLORIDA PRESBYTERY SJC 2007-16

I. SUMMARY OF FACTS

In January 2006, TE John Grady had been pastor of Faith Presbyterian Church, Sarasota for 26 years. Over the next 14 months, three senior lay staff people and all nine ruling elders resigned, leaving the Session without a quorum in March 2007. Just prior to the final two RE resignations, the Session invited the Shepherding Committee of Southwest Florida Presbytery to consult. Two months later, at a stated meeting on May 8, Presbytery heard a report from the Shepherding Committee highly critical of TE Grady, which included the committee’s judgment that TE Grady needed to repent of sins and errors and resign as pastor. After discussion in executive session for over two hours, Presbytery adopted four recommendations from the Shepherding Committee, including one recommending TE Grady resign. Later in the meeting, he announced his plan to do so and announced this to the congregation two weeks later. He later changed his mind, informed the congregation, and they voted June 11 against petitioning Presbytery to dissolve the call.

At a called meeting June 30, three TEs from different churches presented Presbytery with a four-page document containing charges against TE Grady with a list of potential witnesses and recommended Presbytery indict. On motion and vote, Presbytery: a) appointed a nine-judge

judicial commission for the purpose of appointing a prosecutor and conducting the case per *BCO* 32-3, b) administratively suspended him from his official functions per 31-10, and c) appointed an interim Session for the church per 13-9.

A prosecutor was appointed August 6 and the indictment was finalized by the Commission on September 27 and delivered to the accused October 4. The three charges were: 1) violating 4th ordination vow regarding “subjection” to his brethren, with eight specifications, 2) failure to endeavor to maintain purity, peace and unity of the Church, with three specifications, and 3) not adorning the gospel in his manner of life and not walking with exemplary piety before the flock, with one specification.

The arraignment was October 15 and the accused pled not guilty to all charges. The ten-hour trial was November 10. At a called meeting December 11, Presbytery adopted the Commission’s recommended judgment and censure (guilty on all three charges and indefinite suspension from office). TE Grady then filed an eight-page appeal to the SJC. The SJC Panel hearing of the appeal was April 29, 2008. Exercising his option, TE Grady did not testify at trial or speak at the appeal hearing and was represented by TE Brevick as counsel at both.

II. STATEMENT OF THE ISSUES

Shall the following specifications of error be sustained?

1. Did Presbytery err in its judgment by using documents not introduced into evidence?
2. Did Presbytery err in its judgment by committing irregularities and refusing reasonable indulgence to the appellant?
3. Did Presbytery err in its judgment by suspending TE Grady under *BCO* 31-10?
4. Did Presbytery err in its judgment in application of *BCO* 35-3, 35-10, and 32-20?
5. Did Presbytery err in its judgment by manifesting prejudice against the appellant?
6. Did Presbytery err in its judgment in its interpretation of “subjection to the brothers?”
7. Did Presbytery err in its judgment in allowing inappropriate questions?

III. JUDGMENTS

1. No. Specification 1 is answered in the negative.
2. Yes. Specification 2 is answered in the affirmative but the error was not materially prejudicial to the accused.
3. Specification 3 is not properly before the SJC.
4. Relative to Specification 4, no regarding *BCO* 32-20 and 35-3, and yes regarding *BCO* 35-10, but the error was not materially prejudicial to the accused.
5. No. Specification 5 is answered in the negative.
6. Yes. Specification 6 is answered in the affirmative.
7. No. Specification 7 is answered in the negative.

The judgments of Southwest Florida Presbytery in this case are affirmed in part and reversed in part (*BCO* 42-9), and the case is remanded to Presbytery with the instruction that Presbytery reconsider the censure in light of the following:

- The Standing Judicial Commission sustains three of the appellant’s seven specifications of error, but, of those three, only in specification 6 was there an error on the part of Presbytery of such magnitude that it materially prejudiced the outcome of the case. We conclude that Southwest Florida Presbytery had sufficient evidence to find TE Grady guilty of the three charges leveled against him (see *BCO* 39-3 [2, 3]), although not as to all specifications under each charge.
- However, Presbytery’s misunderstanding and misapplication in this case of the power granted to Presbytery by *BCO* 13-9.c (which Presbytery argued “necessarily [gives it] the power to *direct* TE Grady to tender his resignation” (emphasis in the original) is of such magnitude, and had such an impact on the outcome and censure in this matter, that we reverse Presbytery on this finding and consequently the matter of censure. The censure of indefinite suspension from office and the dissolution of the pastoral relationship are vacated (*BCO* 34-9). The matter is remanded to Presbytery to determine an appropriate censure in light of the decision of this court.

Pending further judicial proceedings by Presbytery to determine an appropriate censure, the appellant remains suspended from the functions of his office under Presbytery’s previous action according to *BCO* 31-10 [an administrative suspension that is not a censure].

IV. REASONING AND OPINION

The issues in this appeal, and the sequence in which they are addressed, mirror their presentation in the written appeal.

1. Did Presbytery err by “using documents not introduced into evidence”? No.

Appellant contends that Presbytery based its judgment in this matter in large part upon a report prepared by the Presbytery Shepherding Committee and presented to Presbytery on May 8, 2007 (the “Shepherding Report”). Since the Shepherding Report was never marked as an exhibit at the trial of this matter and was never entered into evidence, Appellant claims that any reference to it was prejudicial and requires reversal of the Judgment rendered by Presbytery. Appellant’s claim that Presbytery based its Judgment on the Shepherding Report is mistaken.

The primary reference made to the Shepherding Report is in the section of the Judgment designated as the “Introduction.” This “Introduction” relates the general circumstances giving rise to the citation of the accused. No findings of fact are made in the “Introduction”; those are exclusively set out in subsequent sections of the Judgment. There is no genuine controversy as to (1) the overall chronology set forth in the Shepherding Report, (2) the fact that the Shepherding Report was presented to Presbytery, and (3) the fact that the Indictment references the Shepherding Report. While the Appellant disagrees with assertions concerning him made in the Shepherding Report, the report is not cited in the “Introduction” as proof of the Appellant’s guilt – it is cited to explain the circumstances giving rise to the indictment. Appellant’s claim that the Judgment relies upon the Shepherding Report cannot be established by the mere fact that the report is referenced in the “Introduction” to the Judgment.

Further, Appellant’s claim that the Judgment is based upon the Shepherding Report is not supported by the sections of the Judgment making specific findings of fact regarding the Appellant’s guilt. The Indictment against Appellant listed three charges. The first charge carried eight separate specifications of guilt. The Shepherding Report was only referenced as stating facts supporting a finding of guilt as to one specification (No. 7 of 8) of the first charge. No mention of the Shepherding Report is made in the findings of fact showing guilt

under the six remaining specifications listed for the first charge². Thus, even without the finding as to specification seven, there was sufficient evidence of guilt on other matters before the Court to support a finding of guilt as to the first charge. Additionally, direct testimony to facts other than those stated in the Shepherding Report was listed in the Court's discussion of Appellant's guilt as to specification seven of the first charge. Even if all references to facts stated in the Shepherding Report were excluded from the findings of guilt as to specification seven of the first charge, there would still be sufficient evidence of guilt in the record to support the Court's finding of guilt as to specification seven of the first charge.

For these reasons, we reject the Appellant's claim that the Judgment of Presbytery was based upon the Shepherding Report. In the absence of clear error by the lower court, we cannot set aside findings of fact made by the trial court (*BCO* 39-3.2), and we find no such error here.

2. Did Presbytery err in its judgment by "committing irregularities and refusing reasonable indulgence" to the appellant? Yes, but the error did not materially prejudice the appellant.

BCO 32-14. On all questions arising in the progress of a trial, the discussion shall first be between the parties, and when they have been heard, they may be required to withdraw from the court until the members deliberate upon and decide the point.

At the arraignment on October 15 when TE Grady pled not guilty, his counsel presented a dozen "motions, notations and objections" (hereafter "MNO's"). He contends the trial court was required to rule on these MNO's at the arraignment or sometime soon thereafter. Presbytery's judicial commission eventually addressed each of these MNO's either at trial or in its Judgment.

Presbytery rightly observes the *BCO* does not require a pre-trial ruling or hearing on such matters. A pre-trial procedural hearing can sometimes be prudent, but it is not constitutionally mandated. And Presbytery rightly asserts it would have been premature for the court

² The Judgment found Appellant "not guilty" of one specification, number four, of the eight asserted under the first charge.

to rule on some of these MNO's when they were first presented October 15.

Nonetheless, the disposition of these MNO's should have occurred at the beginning of the trial on November 10, rather than during or after. However, the appellant did not demonstrate that the timing of the court's rulings on his MNO's resulted in actual harm to his defense. None were of such weight to materially jeopardize the preparation of his defense prior to November 10 or the conduct of his defense on November 10.

3. Did Presbytery err in its judgment suspending TE Grady under *BCO* 31-10? This matter is not properly before the SJC.

BCO 31-10. When a member of a church court is under process, all his official functions may be suspended at the court's discretion; but this shall never be done in the way of censure.

Appellant asserts Presbytery erred on June 30 when they invoked 31-10 and administratively suspended him from his official functions (without censure). He contends he was not "under process" until September 27 when the language and specifications of the indictment were finalized. Presbytery contends process began June 30 when it received allegations, directed the appointment of a prosecutor, and appointed a judicial commission to proceed to trial in accord with *BCO* 32-3.

In this instance, the arguments of the parties are not relevant because this matter is not properly before the SJC. Appellant's claim that the Presbytery erred when it acted under *BCO* 31-10 is not a matter of appeal, but a complaint against an act of Presbytery governed by *BCO* 43. The administrative suspension under *BCO* 31-10 was a distinct, non-judicial act of Presbytery. Since the matter complained of occurred on June 30, 2007, a timely complaint as to that matter would have to have been filed within 30 days, i.e. not later than July 30, 2007 (*BCO* 43-2). As Presbytery argued in its brief, no such complaint was filed with Presbytery, and in the absence of a timely filed complaint there is nothing for the SJC to act upon. (For similar decisions in which the SJC has held that the 30 day window is firm, even when the complaining party is bringing an appeal, see Case 94-6 Appeal of RE McDade v. Susquehanna Valley, *M23GA* 1995 & Case 2004-9 RE Robar v. Central Carolina, *M33GA* 2005, p. 144).

4. Did Presbytery err in its judgment in application of *BCO* 35-3, 32-20 and 35-10? No as to *BCO* 35-3 and 32-20; Yes as to *BCO* 35-10, but the error did not materially prejudice the appellant.

35-3. The testimony of more than one witness shall be necessary in order to establish any charge; yet if, in addition to the testimony of one witness, corroborative evidence be produced, the offense may be considered to be proved.

This paragraph stipulates that a single witness cannot alone “establish any **charge**.” But Presbyterian polity has long understood the following:

The testimony of more than one witness is necessary in order to establish any charge; yet if several credible witnesses bear testimony to different similar acts, belonging to the same general charge, the crime shall be considered as proved. – 1821 *Presbyterian Church USA Book of Discipline* (Paragraph VI.VI-underlining added).

The second allegation pertained to the *BCO* “statute of limitations”:

32-20. Process, in case of scandal, shall commence within the space of one year after the offense was committed, unless it has recently become flagrant...

This paragraph contains the caveat that the one-year window does not apply if the offense “has recently become flagrant.” Presbytery judged it had, and explained the reasons for this judgment, some of which is excerpted below from the 29-page report of the trial commission:

The Commission concludes that the matters set forth in Specifications 2 and 3 have only recently become flagrant. The nature of TE Grady’s offenses only became conspicuously offensive or obvious to Presbytery at its May 8, 2007 meeting ... The Indictment’s overarching charge is that TE Grady engaged in a “pattern” of conduct. Patterns can only be observed over the course of time, and it may take more than a year to observe a pattern in a man’s conduct . . . The events surrounding TE Grady’s attempted termination of [the witness] without consent of the Session and the tumultuous Session meeting of May 16, 2006 were significant and integral precursors to the

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implosion of FPC's leadership. If these events were considered in and of themselves, they might be overlooked, but in such a case as this, the collective effect of TE Grady's offending conduct, including the above events, has greater disciplinary significance than its particular expressions.

We find that Presbytery exercised appropriate discretion in their determination (*BCO* 39-3).

SJC does, however, sustain the appellant's assertion that Presbytery misapplied *BCO* 35-10 (and 32-13) regarding telephonic testimony. Appellant asserts there is no provision in the *BCO* for testimony to be taken by telephone and that if any witness is at a distance, a commission or coordinate court must take that testimony. Even though the defense was able to cross-examine these out-of-state witnesses on the phone (husband and wife), their testimony should have been taken by a coordinate court (a local Session or commission appointed by another Presbytery at the request of Southwest Florida's judicial commission).

32-13. In order that the trial may be fair and impartial, the witnesses shall be examined in the presence of the accused, or at least after he shall have received due citation to attend. Witnesses may be cross-examined by both parties, and any questions asked must be pertinent to the issue.

35-10. When it is not convenient for a court to have the whole or perhaps any part of the testimony in any particular case taken in its presence, a commission shall be appointed, or coordinate court requested, to take the testimony in question, which shall be considered as if taken in the presence of the court. Due notice of the commission or coordinate court, and of the time and place of its meeting, shall be given to the opposite party, that he may have an opportunity of attending. If the accused shall desire on his part to take testimony at a distance for his own exculpation, he shall give notice to the court of the time and place at which it shall be taken, in order that a commission or coordinate court, as in the former case, may be appointed for the purpose. Testimony may be

taken on written interrogatories by filing the same with the clerk of the court having jurisdiction of the case, and giving two weeks' notice thereof to the adverse party, during which time he may file cross-interrogatories, if he desire it. Testimony shall then be taken by the commission or coordinate court in answer to the direct and cross-interrogatories, if such are filed, and no notice need be given of the time and place of taking the testimony.

However, the defense was able to cross-examine these two witnesses and the court's procedural error did not materially prejudice the appellant.

5. Did Presbytery err in its judgment by "manifesting prejudice against the appellant?" No.

Appellant alleges "the court believed [the appellant] was manifesting an impenitent spirit by not admitting he was wrong and the court held this against appellant to the point of manifesting prejudice." He alleges the court "believed that the mere filing of the charges was *prima facie* evidence that they were true..." Presbytery asserts it never held such beliefs and its answers to these allegations are satisfactory.

Appellant cites two examples from the trial commission's 29-page report:

TE Grady never owned a single sentence of the indictment. Since the institution of these proceedings, he has not admitted any wrongdoing raised in the Indictment. In fact TE Grady has consistently and vehemently maintained, through his counsel, that the actions of Presbytery and this Commission are without justification . . . (pp. 1-2 of the judgment, footnote 1).

Under the circumstances set out at length above, we also do not believe that these qualities are manifested in TE Grady, particularly when he has refused categorically to admit any of the allegations of the Indictment (p. 27 of the judgment).

Presbytery contends the appellant's first citation is out of context, and the full footnote is shown below. The portion in italics is the portion quoted by the appellant:

TE Grady's counsel argued in closing that TE Grady was "not a perfect pastor," and that "his sins are not judicially chargeable sins," but are simply things that "happen in the pastorate." Putting aside for a moment the theological question of whether any sin enjoys an exception from judicial charges, TE Grady's counsel's assertions were in fact contradicted by Grady's posture in this case. *TE Grady never owned a single sentence of the indictment. Since the institution of these proceedings, he has not admitted any wrongdoing raised in the Indictment. In fact TE Grady has consistently and vehemently maintained, through his counsel, that the actions of Presbytery and this Commission are without justification,* and that he intends to appeal these proceedings to General Assembly and is supremely confident that any negative outcome will be overturned.

In its brief, Presbytery responds that the purpose of the footnote was to point out the inconsistent position that TE Grady, through his counsel, had asserted during the closing arguments on the day of the trial.

Whereas TE Grady had previously denied all charges, his counsel in closing made the remarkable assertion that TE Grady's sins "are not judicially chargeable sins." The Commission was merely noting the inconsistency of TE Grady's favorable shading of his wrongdoings after he had, *as was his right*, consistently and categorically denied all allegations of any wrongdoing.

Regarding the appellant's second quote cited above, Presbytery responds:

Contrary to TE Grady's assertion, TE Grady's plea of "not guilty" was categorically *not* a reason that he was found guilty. Once the Commission had determined, based on its review of the evidence, that the allegations were true, it was completely appropriate to take into account TE Grady's refusal to admit any of the allegations . . . Therefore TE Grady's refusal "categorically to admit any allegations of the indictment" is *relevant* to the judgment and, more specifically the appropriate censure.

Neither the footnote nor the citation from page 27 of the judgment substantiates the allegation that Presbytery's commission believed that "the mere filing of the charges was *prima facie* evidence that they are true and Appellant should have just admitted them." Therefore, this allegation of prejudice is without merit.

6. Did Presbytery err in its judgment in its interpretation of "subjection" to the brothers? Yes.

Presbytery erred in its interpretation of *BCO* 13-9.c and subsequently misapplied *BCO* 21-5 in relation to Grady's June 15 decision to rescind his resignation.

13-9.c [Presbytery has the power] to establish the pastoral relation and to dissolve it at the request of one or both parties, *or where the interest of religion imperatively demands it.* (Emphasis added.)

21-5 Do you promise subjection to your brethren in the Lord?
(Question 4)

It appears some members of Southwest Florida held the view that a Presbytery can administratively dissolve a minister's call, against the wishes of both him and the congregation, relying on the second clause of *BCO* 13.9.c. And so, if Presbytery directs a minister to resign but he declines, he has apparently failed to be in subjection to his brethren because Presbytery has the power to demand it. This misapplication of our Constitution has so thoroughly permeated the Presbytery's actions in this matter, especially its censure, that we are setting aside the censure with directions to the Presbytery that it conduct further judicial proceedings to determine what censure may be appropriate.

In its written brief and in the report of its trial commission, Presbytery states its interpretation of *BCO* 13.9.c when it writes (italics original; underlining added):

The question raised in this case is whether Presbytery possesses the power to demand the resignation of a minister *without censure*, and whether the minister's *failure to comply with the direction to resign is itself a censurable offense.*

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We would like to note that *BCO* 13-9 grants Presbytery the power “to establish the pastoral relation and to dissolve it at the request of one or both of the parties, or *where the interests of religion imperatively demand it.*” If Presbytery possessed the power to dissolve the pastoral relation, it necessarily possessed the power to *direct* TE Grady to tender his resignation.

This is a misapplication of the second clause of *BCO* 13.9.c. Presbytery’s conclusion that because it has the power to dissolve a pastoral relation it has the power to direct a minister to resign on pain of discipline for violation of his vow of submission to his brethren does not follow.

While a Presbytery can recommend to a minister that he resign (or a Session to a ruling elder), a minister or elder does not automatically violate TE ordination vow 4 or RE vow 5 if he does not follow that recommendation. Southwest Florida is correct when they assert:

A Presbytery may conclude that it is in the interest of religion that a man’s call to a particular church be dissolved, not because it has adjudicated him to have engaged in censurable conduct, but because, for example, the church’s Session has disintegrated under his leadership, and it appears in Presbytery’s best judgment that the preservation of the church requires new leadership.

But they may not translate that conclusion into an edict and then convict and censure a man on the basis of his refusal to follow it.

In this case we are taking the unusual step of sustaining the conviction but setting aside the censure imposed because this Constitutional error may have played a substantial role in the censure imposed by the Presbytery. Further, since TE Grady’s call could only have been dissolved under *BCO* 34-9 in light of the censure of suspension from office, we are vacating the order dissolving his call. We are thus affording the Presbytery the opportunity to revisit the issue of censure and any subsequent action as to TE Grady’s call in light of this opinion. TE Grady remains under the suspension from office under *BCO* 31-10 (without censure) imposed on June 30, 2007, pending further action by Presbytery.

7. Did Presbytery err in its judgment in “allowing inappropriate questions”? No

Appellant complains that “as a number of witnesses for the prosecution were concluding their testimony, a member of the judicial commission asked. . . . Do you believe that TE Grady is fit for pastoral ministry?” He asserts this question is out of order in a judicial proceeding since the personal opinion of a witness is irrelevant to the case before the court. Appellant cited *BCO* 35, and the most pertinent paragraph is below:

35-5. No question shall be put or answered except by permission of the moderator, subject to an appeal to the court. The court shall not permit questions frivolous or irrelevant to the charge at issue.

Presbytery reports that neither TE Grady nor his counsel objected or “appealed to the court” when this question was asked. Furthermore, the transcript shows Grady’s counsel asked this question of three defense witnesses. Presbytery contends it was not an inappropriate, frivolous or irrelevant question when the accused was “alleged to have (1) demonstrated a consistent pattern of violating the fourth ordination vow regarding his “subjection” to his brethren, (2) did not endeavor to maintain the purity, peace, and unity of the church and (3) did not adorn the gospel in his manner of life and did not walk with exemplary piety before the flock.” SJC does not find this question violated *BCO* 35-5.

Adopted and approved by the full SJC, December 10, 2008

The vote on SJC 2007-16 was:

TE Dominic A. Aquila, Disqualified	TE William R. Lyle, Disqualified
TE Howell A. Burkhalter, Concur	TE John M. McArthur, Jr., Concur
RE E. C. Burnett, Concur	RE J. Grant McCabe, Concur
TE David F. Coffin Jr., Concur	TE Charles E. McGowan, Disqualified
RE Marvin C. Culbertson, Concur	TE D. Steven Meyerhoff, Concur
RE J. Howard Donahoe, Absent	RE Frederick Neikirk, Concur
RE Samuel J. Duncan, Concur	RE Steven T. O’Ban, Absent
TE Paul B. Fowler, Dissent	RE Calvin Poole, Concur
TE Grover E. Gunn III, Concur	TE G. Dewey Roberts, Absent
TE William W. Harrell Jr., Concur	RE Olin L. Stubbs, Concur
RE Terry L. Jones, Dissent	RE John B. White, Jr., Absent
RE Thomas F. Leopard, Absent	

13-Concur, 2-Dissent, 0-Abstain, 3-Disqualified, 5-Absent

SESSION OF CROSSROADS COMMUNITY CHURCH
SJC 2008-01
RE MARK GRASSO ET AL
SJC 2008-10
VS.
PHILADELPHIA PRESBYTERY

I. SUMMARY OF THE FACTS

1. September 12, 2007-At the stated meeting of Philadelphia Presbytery (PP), Mr. Jason Hsu, a ministerial candidate, was examined for licensure. Mr. Hsu stated several possible differences as to the *Westminster Confession of Faith* and the *BCO* including a difference regarding the office of deacon (*BCO* 7.2). Mr. Hsu stated as follows:

I affirm that only men should be ordained as elders and deacons.

However, I believe that the office of deacon can also be held by women. My reasons for this:

- (1) The biblical injunctions against women are with regard to authority and teaching, and since the office of deacon is not one of authority or teaching, but of service, (*BCO* 7.2) these biblical injunctions do not apply to women holding the office of deacon.
- (2) I believe that there are two biblically faithful interpretations of 1 Timothy 3. One interpretation sees verse 11 as referring to wives of deacons, and the second interpretation sees verse 11 as referring to women deacons. I hold to the second interpretation, which then creates space for women to hold the office of deacon. My exegetical reasons for this interpretation are as follows:
 - (2a) Gunaikas is accusative and not genitive, and is more literally translated “women” than “their wives.”
 - (2b) The word “likewise,” which appears in verse 8 to modify “deacons,” also appears in verse 11 to modify “women.” In verse 8, the “likewise” is used to show that the office of deacon is to be like the office of elder in that they both have certain requirements. So in verse 11, it follow that the “likewise” is used to show that the office of women deacons is to be like the offices of elder and men deacons in that they all have certain requirements. Other reasons for this interpretation of 1 Timothy 3:
 - (2c) Given that the office of the elder is a more foundational office than deacon, it doesn’t make sense to base the qualification of a deacon partially on the conduct of his

wife when no such requirement is made for an elder, though both elders and deacons are required to be good parents. It makes more sense to read the verse separately as a requirement for women deacons.

- (2d) Romans 16:1-2 identifies Phoebe as a deaconess, suggesting that the early church did in fact have women deacons. Again, I believe that there are two biblically faithful interpretations of 1 Timothy 3, but I hold to the interpretation that allows women to hold the office of deacon. I do not, however, believe that women should be ordained to the office of deacon. The reason for this is because ordination is about calling someone to a position that is recognized on a denomination-wide level. And since the PCA denomination does not ordain women deacons, in order to keep the unity of the church, I affirm that women should not be ordained as deacons. (ROC, p. 36-B).³
2. October 11, 2007-The Session of Crossroads Community Church PCA (CCCPCA) filed a complaint against PP for its action to approve the licensure of Mr. Hsu, taking exception to his view regarding women and the office of deacon. (ROC, pp. 20, 41, 48, 61).
 3. November 10, 2007-PP referred the complaint to a study committee to address four separate issues pertaining to the role of women and the office of deacon. (ROC p. 41) *Note:* Only issues 2 & 4 as presented by the Stated Clerk's summary and item 2 as referred to a special committee are germane to the Complaint as filed with the GA by the Session of CCCPCA.

PP proceeded to examine and to approve Licentiate Hsu for ordination on all parts except to delay final action to deal with his stated difference regarding the role of women and the office of deacon (ROC 47). During the examination the Leadership Development Team (LDT) classified the stated difference of Mr. Hsu to the *BCO* as "not to be considered 'technically' as 'an exception to

³ All references to the ROC referred to herein are from the *Revised* Record of the Case dated Jan 27, 2009.

our confessional standards,' since it is an exception to our principles of Church Government." (ROC 45)

4. January 26, 2008-PP held a called meeting to hear the report of its study committee (ROC 22) and to act on the complaint filed by the Session of CCCPCA. In addition to hearing the report from the committee, the Session of CCCPCA presented an argument to PP supporting the complaint. (ROC p. 20). The Presbytery proceeded to act on the matter by approving the recommendation of the committee to answer the complaint in the negative. (ROC p. 26, 28).

The committee report notes a 1984 GA judicial case supporting the position of the committee's recommendation. The committee report also contains the statement that Mr. Hsu vowed to practice only what is consistent with the principles of the *BCO* and not his own personal view in this matter. (ROC p. 30)

5. February 20, 2008 - PP held a called meeting to complete Mr. Hsu's ordination examination. The minutes of that meeting at paragraph 08-02-04 (ROC p. 79) include the following:

During the course of the examination, Mr. Hsu gave these answers:

- The candidate affirmed that he would not ordain women to the office of deacon.
 - The candidate stated that he would feel more comfortable with a diaconal team ("Mercy Team") comprised of men and women, who are not ordained.
 - As the candidate understands the *BCO*, in the absence of deacons, the role of deacons falls upon the elders, and a ministry team composed of men and women are permitted to assist the deacons in their ministry (9-7)
 - The candidate stated that if the session of the church that the candidate is called to ordains men deacons, he would submit to this.
 - The candidate takes no exception to the *BCO* for women to be ordained to the office of either Teaching or Ruling elder.
6. February 20, 2008 - At the called meeting of PP the ordination examination of Mr. Hsu's was sustained. His call as a TE was approved, and Mr. Hsu's stated difference regarding women and the office of deacon was classified as an exception of substance not

striking at the vitals of religion. A commission was appointed for his ordination service (ROC 79).

7. February 20, 2008-The Session of CCCPCA filed a complaint with the PCA against PP in its action to answer in the negative the complaint of CCCPCA. (ROC pp. 10-19) (SJC No. 2008-1).
8. March 21, 2008-RE Mark A. Grasso, RE Dudley Reese, IV, and TE David A. Van Meerbeke filed a Complaint with PP against the action of PP in approving for ordination Mr. Jason Hsu at its February 20, 2008 called meeting.
9. May 10, 2008 - PP at its stated meeting heard the complaint (ROC, p. 82). While there are draft minutes indicating that Presbytery denied the complaint (ROC pp. 3-4), there is no evidence in the approved minutes of Presbytery that Presbytery acted on the complaint. At the hearing, both parties clearly stipulated that the complaint had been denied by Presbytery.”
10. June 8, 2008-RE Mark Grasso, et al filed a Complaint against Philadelphia Presbytery with the Stated Clerk of the PCA. (SJC 2008-10).

II. STATEMENT OF THE ISSUES

- A. Did Philadelphia Presbytery err when it approved for licensure a candidate who
 - (1) stated a difference with the *Book of Church Order* as to a woman’s eligibility to serve in the office of deacon, but who
 - (2) affirmed that he would conduct his ministry in accordance with the form of government established by the *Book of Church Order*?
- B. Did Philadelphia Presbytery err when it approved for ordination as a teaching elder, a candidate who
 - (1) stated a difference with the *Book of Church Order* as to a woman’s eligibility to serve in the office of deacon, but who
 - (2) while stating some qualifications, affirmed that he would conduct his ministry in accordance with the form of government established by the *Book of Church Order*?

III. JUDGMENT

- A. No.
- B. No.

IV. REASONING AND OPINION

The *Book of Church Order* defines our church Constitution as follows:

The Constitution of the Presbyterian Church in America, which is subject to the Scriptures of the Old and New Testaments, the inerrant Word of God, consists of its doctrinal standards set forth in the *Westminster Confession of Faith*, together with the *Larger and Shorter Catechisms*, and the *Book of Church Order*, comprising the Form of Government, the Rules of Discipline and the Directory of Worship; all as adopted by the Church. (Preface, Article III; *BCO* 26-1).

This definition articulates two aspects of our Constitution – the *doctrinal standards* established by the WCF and its catechisms and the *Book of Church Order*, comprising the Form of Government, the Rules of Discipline and the Directory of Worship. These two aspects – the doctrinal standards and the *Book of Church Order* – each have authoritative standing as parts of the Constitution. However, the authority exerted under each of these two aspects of our Constitution is not identical. The doctrinal standards are the authoritative exposition of the Scriptures for our denomination as to the matters addressed in them. The *Book of Church Order* is the authoritative statement of our practices as to the matters contained therein.

In a similar manner, the standard by which conformity to these two separate aspects of our Constitution is to be judged differs. Our doctrinal standards establish the Biblical/theological system of doctrine to which we subscribe. Adherence to this system of doctrine is judged by whether a position held by a candidate for ordination strikes at “any fundamentals of our system of doctrine.” (*BCO* 21-4). If the position is judged to “strike at a fundamental” and to be either “hostile to the system” or to “strike at the vitals of religion,” that difference is judged to be a reason to deny ordination.

Our *Book of Church Order* delineates *practices* arising out of those Biblical/theological convictions. However, candidates for ordination are not required to “subscribe” to these practices, nor are they required to alert their presbyteries in the event that they find themselves out of accord with any of these practices. Instead, a candidate is asked to “approve the form of government and discipline of the Presbyterian Church in America, in conformity with the general principles of Biblical polity.” (*BCO* 21-5, vow 3).

This variation exists because the standard of “subscription” to our doctrinal standards is a different, and higher, standard than the standard of “approval” of the practices of our *Book of Church Order*. This difference is illustrated by the distinct affirmations made by candidates and officers as to the doctrinal standards and the *Book of Church Order* as well as the method by which these two aspects of our Constitution are amended.

As stated earlier, candidates for licensure and for ordination as teaching elders, ruling elders, and deacons must “receive and adopt” the doctrinal standards set forth in the WCF and its catechisms. (*BCO* 19-3, Q.2; *BCO* 21-5, Vow 2; *BCO* 24-6, Vow 2). In addition, officers ordained to office must further promise, of their own initiative, to inform their Presbytery (TEs) or session (REs and Deacons) if at any time they find themselves “out of accord with any of the fundamentals of this system of doctrine.”

In contrast, the vow taken by those assuming ordained office only requires that the candidate “approve” the form of government. (*BCO* 21-5, Vow 3; *BCO* 24-6, Vow 3). Further, although candidates for licensure are examined as to their basic knowledge of church government as established by the *Book of Church Order* (*BCO* 19-2.b.3), the questions posed to them for licensure make no mention of the form of government at all. (*BCO* 19-3).

This distinction between the two aspects of our Constitution is also recognized in the standards by which each may be amended. The doctrinal standards may only be amended by approval of a proposed amendment by:

- (1) $\frac{3}{4}$ majority vote of the General Assembly,
 - (2) advice and consent of $\frac{3}{4}$ of the presbyteries, and
 - (3) $\frac{3}{4}$ majority vote of the subsequent meeting of the General Assembly.
- (*BCO* 26-3).

In contrast, the *Book of Church Order* may be amended by:

- (1) majority vote at a General Assembly,
- (2) advice and consent of $\frac{2}{3}$ of the presbyteries, and
- (3) majority vote at the subsequent General Assembly.

The practical effect of this distinction may be seen in the fact that the *Book of Church Order* is amended in some facet at almost every General Assembly, while the doctrinal standards have not been amended since their adoption at the inception of our denomination.

The Complainants in these cases argue that differences with any aspect of our Constitution must be handled and judged in the same manner. The

language of our Constitution and its own treatment of these two aspects – doctrinal standards and the *Book of Church Order* – require a different view.

Differences with our doctrinal standards are judged as to whether the difference strikes at a fundamental of our system of doctrine and, if it does, whether the difference is hostile to the system of doctrine or strikes at the vitals of religion. When a stated difference violates this standard, it is reason to deny ordination or to institute process aimed at removing his ordination. (*BCO* 21-4).

In contrast, our Constitution does not contain any explicit standard by which differences with our *Book of Church Order* are to be judged. The *BCO*, however, does imply a three-part inquiry by which such differences should be judged. The first is whether the candidate expresses willingness to operate in accordance with the prescriptions and limitations imposed by the *Book of Church Order*. The second is whether the difference stated with the *Book of Church Order* arises out of a matter of theology addressed by our doctrinal standards. The third, in cases of ordination, is whether the Presbytery is satisfied that a candidate's stated difference with the *Book of Church Order* does not compromise the credibility of his affirmation of the third ordination vow, "Do you approve of the form of government and discipline of the Presbyterian Church in America, in conformity with the general principles of Biblical polity?" (*BCO* 21-5).

During a *Book of Church Order* examination, the first inquiry is satisfied by a candidate's stated willingness to conduct his ministry in accordance with the *Book of Church Order*. The second inquiry, since it actually raises an issue of doctrine arising out of a *BCO* difference, should be judged according to *BCO* 21-4. The final inquiry, whether a candidate can credibly affirm the third ordination vow, is a matter of judgment reserved to the Presbytery itself. The fact that a candidate has reservations or differences as to the practices established by our *Book of Church Order* is not a reason to deny ordination so long as this three-part inquiry is satisfied.

Presbytery did not err in licensing the candidate in this case

A candidate for licensure is required to demonstrate basic knowledge of the *Book of Church Order*. (*BCO* 19-2, b-3). He is not, however, required to make any personal affirmations regarding his approval of it. Nevertheless, the licensure examination in this matter included specific questioning concerning the candidate's views as to the office of deacon

and whether there was Biblical support for the idea that a woman could serve as a deacon. At the conclusion of the examination, the candidate clearly affirmed his willingness to operate within the parameters required by the *Book of Church Order*.

So long as a candidate for licensure expresses a willingness to operate in accordance with the parameters established by our *Book of Church Order*, he does not violate the standards of our Constitution by questioning whether the provisions of the *Book of Church Order* are contrary to Scripture or sound judgment. Our *Book of Church Order* is conclusive on the question of whether women may be ordained to the office of deacon. They may not. (*BCO* 7-2, 9-3). Since the candidate expressed his willingness to operate in accordance with that form of government, the Presbytery did not err in its decision to license him.

Presbytery did not err in ordaining the candidate in this case

Complainants in this case argue that the *Book of Church Order* establishes more than the practices which we agree to operate under as a church body. They claim that the provisions of the *Book of Church Order* are doctrinal in nature and that differences with that doctrine must be judged by the same standard as differences with our confessional standards. To do so would seriously undermine both.

As stated above, our Constitution does not treat the doctrinal standards and the *Book of Church Order* as identical in the authority they exert or in the standards by which conformity to each is to be determined. The relative ease with which the *Book of Church Order* may be amended, in comparison to the doctrinal standards, is evidence that the provisions of the *Book of Church Order* are open to debate and discussion in a manner that differs from our doctrinal standards. That some provisions of the *Book of Church Order* (office, ordination, the Sacraments, etc.) may appear more “doctrinal” than others (calling of congregational meetings, disposal of property, process by which trial are conducted) does not change the way in which our Constitution addresses all aspects of the *Book of Church Order*.

Where a candidate for ordination asserts a difference with the *Book of Church Order*, our Constitutional standards implicitly require the Presbytery to consider that difference under a three-part inquiry arising out of the third ordination vow, “Do you approve of the form of government and discipline of the Presbyterian Church in America, in conformity with the general principles of Biblical polity?” (*BCO* 21-5,

vow 3). The first part of the inquiry, whether the candidate “approves” of the *Book of Church Order*, is satisfied by a candidate’s stated willingness to conduct his ministry within the parameters established by the *Book of Church Order*.⁴ The second part of the inquiry is whether the stated difference with the *BCO* is, in fact, a difference with our doctrinal standards. Finally, the third inquiry is whether the differences indicate views held by the candidate that fail to conform to the general principles of Biblical polity.

Thus, while a candidate may express his willingness to conduct his ministry in accordance with the *Book of Church Order* (satisfying the first inquiry), the difference he expresses should also be examined as to whether it raises an issue addressed by our doctrinal standards (the second inquiry) and/or whether the stated difference may be so offensive to general principles of Biblical polity that a Presbytery may rightly conclude that he cannot credibly affirm the third ordination vow (the third inquiry).

Further, a candidate’s stated differences with the *Book of Church Order* may give rise to other reasons to challenge his ordination. For example, if a member of a Presbytery, who during his examination for ordination promised to follow the *BCO* in spite of a personal reservation, subsequently acts in contradiction to the requirement of the *BCO* in this or related provisions, the Presbytery is required to act to bring that member’s practices into conformity with our Constitution. A promise to act in accordance with the Constitution is obviously undermined by subsequent activity that violates the Constitution. Similarly, where a candidate asserts a view that differs with the *Book of Church Order*, the

⁴ F.P. Ramsay explains the common Southern Presbyterian understanding of the word “approve” in the 3rd ordination vow as follows: “A gradation is noticeable: the Scriptures are said to *be* the word of God; the standards of doctrine are *adopted as containing the scriptural system* of doctrine; but the governmental standards are not thus adopted, but the government and discipline are *approved*. In view of this evidently intended difference, while the principles of doctrine underlying the government and discipline, so far as set forth in the doctrinal standards, are covered by the preceding question, yet the application of these principles, as set forth in the *Book of Church Order*, are here only approved in the sense of agreed to as regulations to be observed. But unless one can thus sincerely approve, being willing to assume covenant obligations to carry out these provisions, he ought not to answer this question affirmatively.” *An Exposition of the Form of Government and the Rules of Discipline of the Presbyterian Church in the United States* (Richmond: The Presbyterian Committee of Publication, 1898), pp. 136-37.

Presbytery is free to challenge that candidate as to whether the candidate's view of Scripture is in accord with our system of doctrine.

Applying these standards to the case at hand, the candidate plainly asserted his willingness to conduct his ministry in conformity with the *Book of Church Order*. We are required to give great deference to the judgment of Presbytery on matters of discretion and judgment best addressed by the court with familiar acquaintance with the events and parties (*BCO* 39-3.3). In the absence of clear evidence that the candidate intends to ordain women to the office of deacon, or that he does not intend to encourage his congregation to nominate qualified men to the office, or that he will refuse to ordain qualified men to the office of deacon when women may not also be ordained, we are required to defer to Presbytery's judgment on this area of inquiry. Thus, the first part of the required inquiry is satisfied.

We also find that the third inquiry, the credibility of his affirmation of the third ordination vow has been satisfied on the basis of the record before us. The candidate's stated difference as to whether the Scriptures might allow a woman to hold the office of deacon, in light of his asserted willingness to conform to the practices required by the *BCO*, provides sufficient evidence from which a Presbytery may rightly conclude that he may credibly affirm the third ordination vow. In the absence of clear evidence to the contrary, we are required to give great deference to the judgment of Presbytery on matters of discretion and judgment best addressed by the court with familiar acquaintance with the events and the parties (*BCO* 39-3.3).

The final consideration is whether the candidate's stated difference with the *BCO* raises an issue arising under our doctrinal standards. In the case before us, the record shows that the candidate's expressed difference arose from exegetical concerns as to the proper interpretation of I Timothy 3 and other Biblical texts. Although the Complainants note an issue of Biblical fidelity in their brief, they have argued this matter entirely under the presumption that a candidate's difference with the *BCO* with regard to matters of church office is and of itself, fatal. As we have demonstrated, that position is mistaken. If the complainants wished to argue that the candidate's position violated our doctrinal standards, they should have articulated to the Presbytery the provisions of our doctrinal standards allegedly violated by the candidate's views and demonstrated the ways in which the candidate's views violated those doctrinal

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standards. They did not do so, and we therefore find that the Presbytery did not err by approving the candidate for ordination.

Our *Book of Church Order* is conclusive on the question of whether women may be ordained to the office of deacon. They may not (*BCO* 7-2, 9-3). The candidate in this case expressed his willingness to operate in accordance with that form of government, and we find no reason in the record of the case not to defer to the Presbytery's judgment that his affirmation of Ordination Vow Three was credible.

For these reasons, we affirm the Presbytery's actions and the Complaints are denied.

A vote on SJC 2008-1 and 2008-10 was:

TE Dominic A. Aquila, Dissent	TE William R. Lyle, Absent
TE Howell A. Burkhalter, Concur	TE John M. McArthur, Jr., Concur
RE E. C. Burnett, Concur	RE J. Grant McCabe, Absent
TE David F. Coffin Jr., Concur	TE Charles E. McGowan, Absent
RE Marvin C. Culbertson, Concur	TE D. Steven Meyerhoff, Absent
RE J. Howard Donahoe, Concur	RE Frederick Neikirk, Absent
RE Samuel J. Duncan, Absent	RE Steven T. O'Ban, Absent
TE Paul B. Fowler, Absent	RE Calvin Poole, Concur
TE Grover E. Gunn III, Dissent	TE G. Dewey Roberts, Concur
TE William W. Harrell Jr., Concur	RE Olin L. Stubbs, Dissent
RE Terry L. Jones, Absent	RE John B. White, Jr., Absent
RE Thomas F. Leopard, Concur	

10 concur, 3 dissent, and 10 absent.

CONCURRING OPINION
COMPLAINT OF CROSSROADS COMMUNITY CHURCH SESSION
AND
COMPLAINTS OF RE MARK A. GRASSO, ET AL
VS
PHILADELPHIA PRESBYTERY
SJC 2008-01 AND 2008-10

We concur in the result reached by the majority and believe that the following reasoning further clarifies the decision.

The fourth vow that members of the Standing Judicial Commission take is "I will judge according to the Constitution of the Presbyterian Church in America,

through my best efforts applied to nothing other than the record of the case and other documents properly before me.”

BCO 39-3 states:

. . . To insure that this Constitution is not amended, violated or disregarded in judicial process, any review of the judicial proceedings of a lower court by a higher court shall be guided by the following principles:

1. A higher court, reviewing a lower court, should limit itself to the issues raised by the parties to the case in the original (lower) court. Further, the higher court should resolve such issues by applying the Constitution of the church, as previously established through the constitutional process.

It is within the framework of this vow and principle that the Standing Judicial Commission decided this case. In making our decisions, we are limited by what the Constitution states and what it does not state, not on our wishes or desires. This decision should not be construed or interpreted in any way as a weakening of or deviation from *BCO 7-2*, which states “[i]n accord with Scripture, these offices [elder and deacon] are open to men only.”

Since the Constitution is silent as to some of the issues, views, beliefs, and practices raised in the Complaint, the PCA would be served by amendments to the Constitution being proposed that carefully and specifically address many of beliefs and practices that are raised in the Complaint and that are of concern to many throughout the PCA.

The Dissent in this case raises several points that are worthy of consideration, i.e. the Candidate believes that women should be ordained as deacons, that qualified men do not need to be ordained as deacons, and that women can be “commissioned” as deacons and serve with men on the diaconate. Much of the Majority Decision and the Dissent analyze how the Candidate would conform his practices to the express terms of the Constitution and how that would, or would not, be proper.

The Complainants and the Dissent argue that it is not clear in the Record what some of the candidate’s views, beliefs, and practices are in regard to who may, and may not, serve on a diaconate and how they would serve.

In this case, there were concerns about what was, and was not, in the Record. It is this Record, upon which the Standing Judicial Commission must decide the case.

One of the drawbacks of an ordination exam, such as the Candidate went through in this case, is that it is difficult for the Clerk to accurately record all

of the questions and answers. Invariably, a critical question and answer will be omitted from the Minutes, and thus not become a part of the Record. Sometimes there might be a concern that questions and answers were not correctly recorded in the Minutes. When this happens, the Standing Judicial Commission cannot consider arguments that are not supported by the Record.

Otherwise stated, perhaps a complaint about a candidate's ordination exam may not be the most practical way to raise certain issues. This is especially true when there is some uncertainty as to exactly what the views, beliefs, and practices of the candidate are.

What would be the effect of the complaint being sustained? Would the man suddenly be "unordained?" What would be the effect of any ecclesiastical functions, such as baptisms or marriages, that he performed during this time?

It is within this context that we would suggest that the better way in this case, and other cases where the views, beliefs, and practices of men are called into question, would be for the party who is concerned about these views, beliefs, and practices to make such inquiries as are necessary and practical to ascertain exactly what these views, beliefs, and practices are; then, assuming they are contrary to Scripture or our Constitution, formally file a Charge, pursuant to *BCO* 32-2 and 32-3. This procedure not only removes the question of whether or not a strong presumption of guilt exists (*BCO* 31-2), but allows a court to directly try the issue raised in the Charge. (*BCO* 32-3) Furthermore, this procedure will require an accurate record of the questions and answers, in that all testimony shall be recorded and become a part of the Record. (*BCO* 35-7) This will eliminate the problem of not having a complete or accurate Record upon which to judge and decide the case.

/s/ RE Samuel J. Duncan.

/s/ TE William W. Harrell, Jr.

DISSENT
COMPLAINT OF RE MARK GRASSO, ET AL
VS
PHILADELPHIA PRESBYTERY
SJC 2008-10

SJC 2008-10 is a complaint alleging error on the part of Philadelphia Presbytery in approving a candidate's ordination examination with the following stated differences: his view that women should be ordained as deacons, that qualified men do not need to be ordained as deacons, and that

women can be “commissioned” as deacons and serve with men on the diaconate.

The Record shows that the candidate would acquiesce to the *BCO* provision that only men can be ordained to the office of deacon. Further, while the candidate believes that women should be allowed to be ordained as deacons, he also stated that he would not practice ordaining women as deacons since the *PCA Book of Church Order* clearly prohibits this. However, the Record is not clear that he would proactively seek out qualified men to be ordained to that office. Under Summary of Facts #5 in the majority opinion, the following is stated, in part, from the Record:

February 20, 2008 - PP held a called meeting to complete Mr. Hsu’s ordination examination. The minutes of that meeting at paragraph 08-02-04 (ROC p. 79) include the following:

During the course of the examination, Mr. Hsu gave these answers:

- The candidate affirmed that he would not ordain women to the office of deacon.
- The candidate stated that he would feel more comfortable with a diaconal team (“Mercy Team”) comprised of men and women, who are not ordained.
- As the candidate understands the *BCO*, in the absence of deacons, the role of deacons falls upon the elders, and a ministry team composed of men and women are permitted to assist the deacons in their ministry (9-7)
- The candidate stated that if the session of the church that the candidate is called to ordains men deacons, he would submit to this.

What complainants alleged is that conducting one's ministry under the provisions of the *BCO* and affirming the third ordination vow do not only require a refusal to ordain women as deacons but also require an affirmative willingness to seek the nomination of qualified men, to train these men, and, if elected by the congregation, to ordain them to the office of deacon (“Those who have been called to office in the Church are to be inducted by the ordination of a court,” *BCO* 17-1).

A critical question in the complaint is not simply the candidate's promise not to ordain women as deacons, but whether he also will ordain men, and whether he will lead a session and congregation to understand the importance of ordaining men to the office of deacon. A willingness to operate in accordance with the prescriptions and limitations imposed by the *BCO* means that one will ordain men to the office of deacon and will lead the congregation

in seeking to recognize such men. A PCA officer who affirms that he will not ordain women to the office of deacon, but then also stipulates that he would not ordain men to the office of deacon until he is free to ordain women to that office as well, or does so only if compelled to do so by his session, or who would not encourage his congregation to seek qualified men for the office, is not operating in accordance with the prescriptions and limitations imposed by the *BCO*.

The complainants argued in their brief that the candidate was less than clear that he would proactively ordain qualified men as deacons. Their perspective regarding the ordination examination at the Presbytery meeting and the written Record raise sufficient questions that the SJC had the right to rule that operating in accordance with the prescriptions and limitations imposed by the *BCO* involves ordaining male deacons if qualified men are available. It is not enough to say that all a candidate has to do is promise not to ordain women; he also has to promise to practice the provisions of the *BCO*. At the very least, subjection to the brethren requires that he follow and maintain this promise. We agree with the majority opinion that the candidate's view on women serving as ordained deacons is a rejection of a general principle of biblical polity to which certain *BCO* requirements conform but that this particular denial does not necessarily strike at the vitals of religion.

There are two important questions regarding the complaint. The first is the third ordination vow as it relates to the candidate's agreement with the general principles of biblical polity with which the provisions of the *BCO* conform. A presbytery should not approve a candidate's ordination examination if the presbytery judges that the candidate has a stated difference with the *BCO* which is a rejection of either (1) a fundamental of our system of doctrine which is also addressed in the Westminster Standards or (2) a general principle of biblical polity, the denial of which strikes at the vitals of religion. We agree with the majority opinion's acknowledgement of the right and the means by which a Presbytery is to judge stated differences with the *BCO*. The majority opinion stated a three-part inquiry twice:

The Book of Church Order, however, does imply a three-part inquiry by which such differences should be judged. The first is whether the candidate expresses willingness to operate in accordance with the prescriptions and limitations imposed by the *Book of Church Order*. The second is whether the difference stated with the *Book of Church Order* arises out of a matter of theology addressed by our doctrinal standards. The third, in cases of ordination, is whether

the Presbytery is satisfied that a candidate's stated difference with the *Book of Church Order* does not compromise the credibility of his affirmation of the third ordination vow. . . .

And later in the Reasoning and Opinion the majority states again:

Where a candidate for ordination asserts a difference with the *Book of Church Order*, our Constitutional standards implicitly require the Presbytery to consider that difference under a three-part inquiry arising out of the third ordination vow, "Do you approve of the form of government and discipline of the Presbyterian Church in America, in conformity with the general principles of Biblical polity?" (*BCO* 21-5, vow 3). The first part of the inquiry, whether the candidate "approves" of the *Book of Church Order*, is satisfied by a candidate's stated willingness to conduct his ministry within the parameters established by the *Book of Church Order*. The second part of the inquiry is whether the stated difference with the *BCO* is, in fact, a difference with our doctrinal standards. Finally, the third inquiry is whether the differences indicate views held by the candidate that fail to conform to the general principles of Biblical polity.

The third ordination vow focuses on a candidate's position on the form of government and discipline of the PCA. The corresponding ordination vow in the PCUS asked only if the candidate approved the government and discipline of the PCUS. This appears to have been only a commitment to abide by that form of government and discipline in practice.

However, when the PCA adopted its *BCO* it added a further stipulation to this vow: "Do you approve of the form of government and discipline of the PCA, *in conformity with the general principles of Biblical polity?*" (emphasis added). This form of the vow requires more than a willingness to follow the form of government and discipline in practice, it also requires an acknowledgment that this form of government and discipline is an application of certain general principles taught in the Bible. If a candidate for ordination has answered the first ordination vow regarding the Scriptures in the affirmative, then he is acknowledging that these general principles of polity are taught in the Bible, and implies that he agrees with them. A Presbytery is to judge agreement with these general principles just as it judges agreement with the system of doctrine contained in the Westminster Confession of Faith and Catechisms. Disagreement with some of these principles may strike at the vitals of religion, and disagreement with others may not; this is what a Presbytery must judge.

This understanding of the third ordination vow is consistent with the declaration made in the PCA Constitution: “The *Confession of Faith* and the *Larger* and *Shorter Catechisms* of the Westminster Assembly, together with the formularies of government, discipline, and worship are accepted by the Presbyterian Church in America as standard expositions of the teachings of Scripture in relation to both faith and practice” (*BCO* 29-1). Both the formulations in the Confession and Catechisms as well as those in the *BCO* are defined “as standard expositions of the teachings of Scripture.” Thus, a Presbytery has the right and duty to evaluate a candidate's views in light of the PCA's exposition of Scripture as expressed in the *BCO* as well as in the Westminster Standards.

A Presbytery should hold a candidate to his ordination vow that he acknowledges that the requirements of the *BCO* are applications of certain biblical principles of polity and that some of these biblical principles of polity are fundamentals of our system. The candidate does not have to agree that all of the applications of these principles in the *BCO* are the best possible applications in every particular; he only has to agree to abide by them. He is free, if he desires, to propose amendments to the *BCO* seeking to implement other applications. But a candidate for ordination is not free to disagree with every single general principle of biblical polity to which the requirements and provisions of the *BCO* conform.

This dissent is also concerned with a second important question: The willingness of both the candidate for licensure and the candidate for ordination to operate in accordance with the prescriptions and limitations imposed by the *Book of Church Order*. This is the first of the three inquiries mentioned in the majority opinion related to the *BCO* and the third ordination vow. This second critical question also relates to the third and fourth licensure vows.

With regard to the case at hand, the candidate asserted his willingness to conduct his ministry in conformity with the *Book of Church Order*, although the Record does not indicate all the specifics implied by this general assertion. In this general assertion, and from some of the statements in the Record, the candidate seemed to indicate that he preferred not to ordain men as deacons, unless compelled by his Session, even while stating that he would not ordain women as deacons. The Record seems to indicate that the candidate affirmed that he interprets relevant *BCO* provisions to allow for the establishing of a gender egalitarian, quasi-ordained, quasi-diaconate elected by the congregation as a deliberate and permanent substitute for the diaconate as defined by the *BCO*. Further, the candidate's affirmation did not stipulate that he would not practice “commissioning” women as deacons and allow them to serve on a diaconate along with ordained male deacons.

This dissent acknowledges that if the issue in this case had been framed differently we and the majority in this decision would concur that a candidate for ordination would be found out of accord with the third ordination vow if he did not affirm the following: (1) that the office of deacon is an “ordinary and perpetual office of the church” (e.g., BCO 1-4, 4-2, 7-2); (2) that he would proactively and exclusively train, nominate and ordain qualified men as deacons; (3) that only men can be elected by the congregation and be ordained to serve on the Board of Deacons; and (4) that women are not eligible to be elected as deacons, they are not to be commissioned as deacons, and they are not to serve on the Board of Deacons with men.

This dissent believes the SJC ruled incorrectly on this complaint and it should have been sustained.

/s/ TE Dominic Aquila /s/ TE Grover E. Gunn III /s/ RE Olin Stubbs

**COMPLAINT OF THE SESSION OF RED MOUNTAIN
PRESBYTERIAN CHURCH
VS.
EVANGEL PRESBYTERY
SJC 2008-09**

I. SUMMARY OF THE FACTS

On January 18, 2007 Dr. Carl Walker, a ruling elder member of the Session of Red Mountain Presbyterian Church repeatedly struck his wife, Melanie Walker. On the same date RE Walker appeared before his Session, informed them of the incident and resigned as an active ruling elder in that church.

On February 15, 2007 the Session of Red Mountain Church determined that it was not convinced that Melanie Walker, who was pursuing divorce, had adequate grounds for divorce and asked her to cease her divorce proceedings and to engage in a process designed to bring a positive resolution to the marital conflict. In the following months, the Session dealt with Dr. and Mrs. Walker pastorally with intention of restoring some measure of trust and reconciliation between the Walkers. However, the Session determined that Dr. Walker’s lack of repentance was a substantial barrier to reconciliation. For example, on one occasion Dr. Walker requested and the Session agreed to permit Dr. Walker to meet with Mrs. Walker in a public place. During the meeting, Mrs. Walker discovered that Dr. Walker was secretly audio-taping their discussion.

MINUTES OF THE GENERAL ASSEMBLY

On March 7, 2007 Dr. Walker requested that the Session rule that his wife's divorce suit against him was un-biblical. On March 15, 2007 the Session voted to communicate to Melanie Walker that it was no longer asking her to stop her pursuit of a divorce at that time. It subsequently, on September 23, 2007, decided not to prosecute Melanie Walker, rejecting Dr. Walker's March 7 request, but prohibited her from re-marriage as long as Dr. Walker is a member in good standing under the discipline of Red Mountain Church or any other PCA congregation to which the Session releases him.

On October 27, 2007 the Session, by means of a pastoral letter to Dr. Walker, explained the rationale for its decision.

On November 26, 2007 Dr. Walker filed a Complaint with the Session of Red Mountain Church for having failed to act as he had requested. The Session denied the Complaint on January 17, 2008.

On January 21, 2008 Dr. Walker filed a Complaint with Evangel Presbytery against the Session of Red Mountain Church setting forth the following specifications:

1. That the Session failed to rule biblically, specifically and authoritatively on whether or not the divorce suit brought by Melanie Walker was biblical or non-biblical.
2. That the Session requirement that Melanie Walker remain unmarried after divorce implies that she pursued an un-biblical divorce which contradicts the Session decision.
3. The Session has been more permissive than scripture, the Westminster Confession of Faith, and the official PCA position paper on divorce and re-marriage.
4. That the Session exerted insufficient effort in seeking to achieve reconciliation between him and Melanie Walker and was negligent in failing to use appropriate use of constructive discipline prior to its decision not to prosecute the charge of un-biblical divorce.
5. That the Session was in error to base its decision in part on the conclusion that there was not a strong presumption of guilt on the part of Melanie Walker regarding the charge of un-biblical divorce.

On May 13, 2008, Evangel Presbytery responded with the following judgment to the five specifications in the RE Carl Walker Complaint against the Session of Red Mountain Church.

1. The Complaint is affirmed.
2. The Complaint is denied

3. The Complaint is denied
4. The Complaint is denied
5. The Complaint is affirmed.

In summary, Evangel Presbytery judged that Melanie Walker did not have grounds for divorce and instructed the Session of Red Mountain Church pastorally to engage Melanie Walker in accordance with Matthew 18:15-18 and the constitution of the Presbyterian Church in America.

On June 11, 2008 the Red Mountain Church Session filed a Complaint against the May 13, 2008 action of Evangel Presbytery with respect to the Presbytery's ruling on the Walker Complaint. On August 12, 2008, at its next stated meeting, Evangel Presbytery determined not to act on the Complaint, but rather to let the matter proceed to the Standing Judicial Commission. The Complaint was found by the SJC officers to be administratively in order and a panel was appointed.

II. STATEMENT OF THE ISSUES

1. Did Evangel Presbytery err when it determined that in response to Dr. Carl Walker's charge of March 7, 2007, the Red Mountain Session failed to rule biblically, specifically, and authoritatively on whether or not the divorce suit brought by Melanie Walker violated the Scripture?
2. Did Evangel Presbytery err when it determined that the Red Mountain Session improperly based its decision, in part, on a finding that there was no strong presumption of guilt that Mrs. Walker's suit violated the Scripture?
3. Did Evangel Presbytery err in the way it handled its judicial commission report to the presbytery.
4. Did Evangel Presbytery err when, by its adoption of the Presbytery Commission's revised report, it found that Melanie Walker did not have biblical grounds for divorce?

III. JUDGMENTS

1. Yes.
2. Yes.
3. Yes.
4. Yes.

IV. REASONING AND OPINION

1. *Did Evangel Presbytery err when it determined that in response to Dr. Carl Walker's charge of March 7, 2007, the Red Mountain Session failed to rule biblically, specifically, and authoritatively on whether or not the divorce suit brought by Melanie Walker violated the Scripture?*

At the May 13, 2008 stated meeting Evangel Presbytery heard and approved the report of its judicial commission concerning Dr. Carl Walker's Complaint against his Session at Red Mountain PCA. The first issue of the Complaint, affirmed by the judicial commission was that the Session failed to rule on the March 7, 2007 request of Dr. Walker biblically, specifically, and authoritatively.

Regarding the determination by Evangel Presbytery that the Red Mountain Session failed to rule on this matter biblically, we find that the Session gave due attention to the passages of Scripture that speak to the matter of divorce, and sought to articulate its understanding to those passages to Dr. Walker as well as to Evangel Presbytery. Even so, the Session never did rule that Mrs. Walker had biblical grounds for divorce. Rather in its view, Dr. Walker's manifest violence against his wife, coupled with his persistent lack of repentance, led session to conclude that she *may have had* biblical failure to repent of his grounds for divorce in due time, should it become the case that Dr. Walker's prolonged alleged sins be considered his willful desertion of his wife. In the words of the Session's Brief, submitted to Evangel Presbytery as part of the Session's answer to Dr. Walker's January 21, 2008 Complaint, the Session declared:

We tried diligently through many hours of work to care for Complainant's family during this time and to counsel him and call him to repentance. During the first several weeks, we believed that Melanie Walker probably did not have grounds to divorce her husband, and so we counseled her in two separate meetings . . . We were preparing for a third approach, which, had she not listened, probably would have led to a decision by us to prosecute her, when Complainant's actions and continued hostility toward his wife caused us to re-examine our position. We determined that, given his actions and hostility, we could no longer ask her to stop pursuing divorce "at this time," but that we still held out hope that Complainant would make it possible for us to do so again. By September 23, 2007, we believed that a

“sufficient time” had passed for us to determine the situation, and we determined that we could not in good conscience prosecute Melanie Walker for unbiblical divorce since there existed substantial possibility that she has Biblical grounds (ROC p. 40).

Furthermore, in the same Brief, the Red Mountain Session writes:

. . .in recognition of the uncertainties of this case and the absence of a trial and ruling that her divorce is Biblical, we have not given her permission to remarry. This solution permits her to be as free of danger from her husband as humanly possible, but also gives him the freedom to pursue the reconciliation with her that he desires.(ROC p. 41).

Regarding the assertion of Evangel Presbytery that the Red Mountain Session failed to rule specifically on this matter, the assertion appears to rest upon the Presbytery’s assumption that all Session interactions with members in difficulty must be conducted by the full Session (ROC p.10), rather than through deputed agents of the Session acting under the Session’s instructions and being accountable to the Session. We find that this assumption by Evangel Presbytery is too rigid, imposing, and, precisely in such painful, complex, and sometimes rapidly changing circumstances as the case at hand, would prove to be imprudent and unhelpful.

Regarding the assertion of Evangel Presbytery that the Red Mountain Session failed to rule authoritatively on this matter, we find that the Session could have been more forthright in communicating to both Dr. and Mrs. Walker the development as well as the final determination of Dr. Walker’s March 7, 2007 request. However, both the Record of the Case and the oral arguments of the Respondents for Evangel at the December 15, 2008 SJC Panel hearing of this Complaint fault the Session for a failure to declare unequivocally whether or not Mrs. Walker’s pursuit of a divorce was biblical. We find that, given the dynamic of the Walkers’ disintegrating marriage as indicated above, the Session did give a clear ruling that accorded with the reality of the situation at the time of the ruling.

2. *Did Evangel Presbytery err when it determined that the Red Mountain Session improperly based its decision, in part, on a finding that there was no strong presumption of guilt that Mrs.Walker’s suit violated the Scripture?*

Dr. Walker's November 26, 2007 Complaint represents a significant development from his March 7, 2007, request for a sessional ruling regarding Melanie Walker's pursuit of a divorce. In his March 7 request Dr. Walker asked ". . . that the Session issue a ruling that Melanie's divorce suit against Carl is un-biblical" (*ROC* p. 26). In his November 26 Complaint Dr. Walker charges the Red Mountain Session with ". . . the error and delinquency of the Session . . . not to prosecute the charge of un-biblical divorce in the case of Carl and Melanie Walker..." (*ROC* p. 15). It is apparent from this change that Dr. Walker himself expected the Red Mountain Session to investigate what he considered to be a charge against his wife and to find a strong presumption of guilt by which to prosecute her. While it is true that a Session may consider and express its ruling on a request apart from the provisions of *BCO* 31-2, the nature of the matter before the Red Mountain Session and the relief clearly expected by Dr. Walker who made the request, made the Session's consideration of this matter according to the provisions of *BCO* 31-2 reasonable and appropriate.

3. *Did Evangel Presbytery err in the way it handled its judicial commission report to the presbytery?*

BCO 15-3 specifies that when a Judicial Commission hears a Complaint and gives its report to the Presbytery, the judgment of the Commission shall, without debate, be approved or disapproved by the Presbytery. Our *BCO* precludes the action of Evangel Presbytery when it permitted the Commission to suspend the giving of its report, and return to the floor at a subsequent time with a motion to approve the report it had amended during the lunch break of the Presbytery meeting. The record of the case indicates that the Commission presented a partial report, and that the Commission modified its previously distributed written report during the lunch break, following discussions by the floor. Such action violates *BCO* 15-3.

4. *Did Evangel Presbytery err when it found that Melanie Walker did not have biblical grounds for divorce?*

The final point of the Red Mountain Session's Complaint specifies that Evangel Presbytery erred when it adopted the revised Commission report regarding the ruling on the Walker Complaint of January 21, 2008. In particular, the Red Mountain Session Complaint cites the revised portion of that adopted Commission report that declared that Mrs. Walker did not have biblical grounds for divorce, and instructed the Red Mountain Session to engage her in accordance

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with Matthew 18:15-18. The precise wording of the revised Commission report, contained in the Brief of the Respondents for Evangel Presbytery, page 5, is as follows:

To bring additional clarification to the decision, the Commission finds the following:

- 1) *Based on the information gathered by the Commission, we find that Melanie Walker does not have biblical grounds for divorce.*
- 2) *We instruct the Red Mountain Session to pastorally engage Melanie Walker in accordance with Matthew 18:15-18 and the Constitution of the Presbyterian Church in America.*

In spite of the fact that the Respondents for Evangel Presbytery asserted in their Brief and in their oral arguments that the clarifying language above did not instruct the Red Mountain Session to charge Mrs. Walker with sin, we are unconvinced that the Presbytery could rightfully determine from the indirect evidence it had before it in the Walker Complaint that Mrs. Walker's divorce was in fact unbiblical. We also find ourselves in agreement with the Complainants' contention that the instruction for the Session to engage Mrs. Walker in accordance with Matthew 18 presupposes that she is in sin, and judges her apart from due process.

The Standing Judicial Commission accordingly sustains all four elements of the complaint and hereby reverses the action of the Presbytery in accordance with 43-10. By our ruling, we are neither affirming nor denying that Mrs. Melanie Walker had biblical grounds for her divorce from Dr. Carl Walker. What we are affirming is that on March 7, 2007, when Dr. Walker asked for a ruling from his Session on whether his wife's pursuit of a divorce was biblical or not, the Session acted in such a way that no clear error is manifested that would lead a higher court rightly to sustain a Complaint against that action in accordance with *BCO* 39-3, paragraphs 2, 3.

The vote on SJC 2008-9 was:

TE Dominic A. Aquila, Concur
TE Howell A. Burkhalter, Concur
RE E. C. Burnett, Concur
TE David F. Coffin Jr., Concur
RE Marvin C. Culbertson, Concur
RE J. Howard Donahoe, Concur

TE William R. Lyle, Concur
TE John M. McArthur, Jr., Concur
RE J. Grant McCabe, Concur
TE Charles E. McGowan, Absent
TE D. Steven Meyerhoff, Abstain
RE Frederick Neikirk, Concur

MINUTES OF THE GENERAL ASSEMBLY

RE Samuel J. Duncan, Concur
TE Paul B. Fowler, Absent
TE Grover E. Gunn III, Concur
TE William W. Harrell Jr., Concur
RE Terry L. Jones, Concur
RE Thomas F. Leopard, Absent

RE Steven T. O'Ban, Concur
RE Calvin Poole, Concur
TE G. Dewey Roberts, Concur
RE Olin L. Stubbs, Concur
RE John B. White, Jr., Concur

19 concur, 1 abstain, 3 absent

**IV. PROPOSED AMENDMENTS TO THE MANUAL OF THE
STANDING JUDICIAL COMMISSION (RAO 17.5)**

The Standing Judicial Commission recommends that the Assembly amend the SJC Manual as follows:

1. In § 3.2, strike **mailed** and add **sent by mail or electronic means**.
2. In §§ 8.4 (a), (b), 13.10, 14.7, 15.7, 19.7 (a), (c), add **by mail or electronic means**.
3. In §11.10 after “shall be mailed” add **or sent by electronic means**.
4. In § 11.11 (a) after “and mail” add **or send by electronic means**.
5. In §19.6 after “shall mail” add **or send by electronic means**, after “the mailing,” add **or electronic notice**, after “ballot,” add **by mail or electronic means**.
6. In § 20.6 after “by mail” add **or electronic**.
7. That in light of the fact that *BCO* 40-5 was amended in 2006 to delete any reference to a memorial, SJC Manual 16 be amended as indicated below:

Additions **bold**; deletions ~~strikethrough~~

16. **PROCEDURE FOR HEARING A ~~MEMORIAL~~ REPORT
ARISING OUT OF GENERAL REVIEW AND CONTROL
(~~BCO 40-5~~; **RAO 16-10.c**)**

16.1 ~~The only Memorial which the Commission may entertain~~ **A Report arising out of General Review and Control** is one which purports to demonstrate an important delinquency or grossly unconstitutional proceeding of a lower court (*BCO* 40-5). When such a Report is submitted to the Commission it shall be first handled according to Section 10 of this Manual, as applicable.

- (a.) ~~When such a Memorial is received by the Stated Clerk, a determination shall be made by chairman and secretary of the SJC as to whether or not the Memorial is found administratively in order.~~

~~(b.) If the Memorial is found to be administratively in order, the Officers of the Commission shall determine whether or not the Commission should address the concerns memorialized.~~

~~(c.) When the officers decide that the Commission should not address the concerns memorialized, the matter shall be placed on the docket of the next stated or called meeting of the Commission for final determination.~~

~~16.2 A Memorial accepted for consideration by the Commission under Section 16.1(a) above may be addressed by a Panel established in accordance with RAO 15.3~~

~~16.3.2 The If the Report is found administratively in order, any representative of the Report (cf. RAO 16-10.c) and court alleged to have offended shall be cited to appear, the latter by representative or in writing, providing such documents as bear on the alleged important delinquency or grossly unconstitutional proceedings, showing what it has done or failed to do in the matter in question (BCO 40-5). The Stated Clerk shall collate these documents which shall be considered the Relevant Documents deemed equivalent to a Record of the Case and dealt with according to Section 8 of this Manual as applicable.~~

~~16.3 At the time and place set for a hearing of the Report, the Chairman shall call the Judicial Panel or Commission to order and proceed in accordance with the initial procedures set forth in Section 11.8 as applicable.~~

~~16.4.4 Any hearing on a Memorial The hearing shall not be conducted as in a formal judicial case but in accordance with BCO 40-5 and 40-6 as follows:~~

~~16.5 All hearings shall convene with prayer.~~

~~(a) The members of the Panel or Commission shall have the opportunity to question the representatives present on any matter before the court.~~

~~(b) The Panel or Commission shall then proceed to hear the response of the representative of the court alleged to have committed an important delinquency if such a Respondent is present. The Respondent shall have a maximum of 30 minutes to respond to the citation. oral arguments, if there be any, in the following order:~~

- (1) the representative of the Report shall make the opening argument;
 - (2) the representative of the court alleged to have offended shall reply;
 - (3) the representative of the Report shall make the closing argument.
- (c) A representative shall have a maximum of 30 minutes to argue his case before the Panel or Commission. With respect to the representative of the Report, this 30 minutes is inclusive of both the opening and closing arguments.
- (d) At any time during which a representative is presenting an argument to a Panel or the Commission, a member of the Panel or Commission may ask questions of that representative; the time taken for such questions shall not form a part of the argument time of the representative questioned.

~~16.6—At any time during which the Respondent is presenting an argument a member of the Panel or Commission may ask questions of the parties if present; the time taken for such questions shall not form a part of the response time. The time for response may be extended one time for an additional 10 minutes by majority vote of those qualified members present.~~

~~16.7—The party memorializing the General Assembly shall not present a brief nor will he be given time for argument, except to answer questions posed by the Panel or Commission.~~

16.8 ~~5~~ After the response has **arguments have** been heard, the Panel or Commission shall go into closed session to discuss the **Memorial Report** and consider its merits.

16.9 ~~6~~ If heard by a Panel, the Panel shall then make a full report to the Commission including such recommendations as

- (a) to reverse or redress the proceedings of the court below in other than judicial cases; or
- (b) to censure the delinquent court; or
- (c) to remit the whole matter to the delinquent court with an injunction to take it up and dispose of it in a **constitutional** manner ~~consistent with the BCO~~; or
- (d) to stay all further proceedings and declare that all matters relating to the **Memorial Report**, ~~now~~ **presently** or previously pending before the General Assembly, are ended, concluded and terminated.

~~16.10~~ **7** When the full Commission has completed its discussion and is ready to vote, the vote shall be taken on each recommendation. The report as a whole shall then be voted on by roll call without change or amendment. All qualified members present shall participate in the vote (*BCO 15-5*).

~~16.11~~ **8** If heard by the full Commission, the Commission shall proceed to deliberate the merits of the matter and make a determination as provided in Section ~~16.9~~ **6** (a), (b), (c), or (d). A vote shall be taken on the decision(s). The report as a whole shall then be voted on by roll call. All qualified members present shall participate in the vote.

~~16.12~~ **9** After a decision has been reached by the full Commission, any member may file, within 20 days after the day the decision is reached, a concurring or dissenting opinion, which shall be appended to the decision.

~~16.13~~ **10** When a report with its recommendations on the ~~Memorial~~ **Report** has been adopted, a copy thereof shall ~~be mailed~~ immediately **be sent by mail or electronic means** to the ~~parties~~ **Representatives** and shall be included in the final report of the SJC to the General Assembly.

so that the amended section reads:

16. PROCEDURE FOR HEARING A REPORT ARISING OUT OF GENERAL REVIEW AND CONTROL (*BCO 40; RAO 16-10.c.*)

16.1 A Report arising out of General Review and Control is one which purports to demonstrate an important delinquency or grossly unconstitutional proceeding of a lower court (*BCO 40-5*). When such a Report is submitted to the Commission it shall be first handled according to Section 10 of this Manual as applicable.

16.2 If the Report is found administratively in order, any representative of the Report (cf. *RAO 16-10.c*) and the court alleged to have offended shall be cited to appear, the latter by representative or in writing, providing such documents as bear on the alleged important delinquency or grossly unconstitutional proceedings (*BCO 40-5*). The Stated Clerk shall collate these documents which shall be deemed equivalent to a Record of the Case and dealt with according to Section 8 of this Manual as applicable.

16.3 At the time and place set for a hearing of the Report, the Chairman shall call the Judicial Panel or Commission to order and proceed in accordance with the initial procedures set forth in Section 11.8 as applicable.

16.4 The hearing shall be conducted as follows:

- (a) The members of the Panel or Commission shall have the opportunity to question the representatives present on any matter before the court.

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- (b) The Panel or Commission shall then proceed to hear oral arguments, if there be any, in the following order:
 - (1) the representative of the Report shall make the opening argument;
 - (2) the representative of the court alleged to have offended shall reply;
 - (3) the representative of the Report shall make the closing argument.
- (c) A representative shall have a maximum of 30 minutes to argue his case before the Panel or Commission. With respect to the representative of the Report, this 30 minutes is inclusive of both the opening and closing arguments.
- (d) At any time during which a representative is presenting an argument to a Panel or the Commission, a member of the Panel or Commission may ask questions of that representative; the time taken for such questions shall not form a part of the argument time of the representative questioned.

16.5 After arguments have been heard, the Panel or Commission shall go into closed session to discuss the Report and consider its merits.

16.6 If heard by a Panel, the Panel shall then make a full report to the Commission including such recommendations as

- (a) to reverse or redress the proceedings of the court below in other than judicial cases; or
- (b) to censure the delinquent court; or
- (c) to remit the whole matter to the delinquent court with an injunction to take it up and dispose of it in a constitutional manner; or
- (d) to stay all further proceedings and declare that all matters relating to the Report, presently or previously pending before the General Assembly, are ended, concluded and terminated.

16.7 When the full Commission has completed its discussion and is ready to vote, the vote shall be taken on each recommendation. The report as a whole shall then be voted on by roll call without change or amendment. All qualified members present shall participate in the vote.

16.8 If heard by the full Commission, the Commission shall proceed to deliberate the merits of the matter and make a determination as provided in Section 16.6 (a), (b), (c), or (d). A vote shall be taken on the decision(s). The

report as a whole shall then be voted on by roll call. All qualified members present shall participate in the vote.

16.9 After a decision has been reached by the full Commission, any member may file, within 20 days after the day the decision is reached, a concurring or dissenting opinion, which shall be appended to the decision.

16.10 When a report with its recommendations on the Report has been adopted, a copy thereof shall immediately be sent by mail or electronic means to the Representatives and shall be included in the final report of the SJC to the General Assembly (*BCO* 15-5).

V. ACTION ON OVERTURE 7, FROM SOUTHEAST LOUISIANA PRESBYTERY, “DECLARE SJC MANUAL § 16 UNCONSTITUTIONAL AND REQUEST SJC TO AMEND SJC MANUAL §16.”

The Standing Judicial Commission recommends that the General Assembly answer Overture 7 by reference to the Assembly’s action in approving the amendment to SJCM §16. (See above, 37-28, p. 130, for the Assembly’s action on Overture 7.)

OVERTURE 7 from Southeast Louisiana Presbytery (to SJC)
“Declare SJC Manual 16 Unconstitutional; Request Standing Judicial Commission to Amend SJC Manual, Section 16”

Whereas, §16 of the Operating Manual of the Standing Judicial Commission (SJC Manual) is constitutionally defective in that it:

- a) allows the General Assembly, in the exercise of its original jurisdiction, to censure a presbytery without a trial or many of the protections established for an accused lower court in the *BCO*; and
- b) provides for only a single step of process against a lower court in contravention of *BCO* 40-5 (“the first step”) (cf. *WCF* 30.4); and
- c) arguably falls short of biblical principles of conflict resolution articulated by our Lord Jesus Christ by having such a truncated process for judicial process against lower courts (Matthew 18:15-20); and
- d) fails to maintain the distinction between the general review and control of higher courts and the jurisdiction by process of higher courts, in contravention of *BCO* 40-1 to 40-6; and
- e) contravenes *BCO* 40-6, ironically and nonsensically stating that “[a]ny hearing on a Memorial shall not be conducted as in a formal judicial case but in accordance with *BCO* 40-5 and 40-6” (SJC Manual §16.4)

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and giving the accused only “a maximum of 30 minutes to respond to the citation” (SJC Manual §16.6); and

Whereas, “no inferior court may be censured except after conviction on regular trial, any more than an individual” (F.P. Ramsay, *An Exposition of the Form of Government and the Rules of Discipline of the Presbyterian Church* [1898], 241-43); and

Whereas, the Constitution of the Presbyterian Church in America (PCA), including *The Book of Church Order (BCO)*, is a law of higher authority in the PCA than the provisions of the SJC Manual (*see BCO* preface III, 26-1; *compare BCO* 26-2 and 26-3 [requiring action of two General Assemblies and consent of presbyteries to approve amendments to the Constitution], *with RAO* 17-5 [requiring only one General Assembly’s approval for amendments to the SJC Manual]); and

Whereas, the *Rules of Assembly Operations (RAO)* state that the SJC “shall be governed by the provisions of the Constitution of the Presbyterian Church in America and the Rules of Assembly Operations” (*RAO* 17-5); and

Whereas, the SJC Manual itself states that “it is subordinate to the Constitution of the Presbyterian Church in America and to the Rules of Assembly Operations” and contemplates that in the case of “any conflict between the provisions of this Manual and the Constitution or Rules of Assembly Operation, the Constitution or Rules of Assembly Operation shall take precedence” (SJC Manual preface); and

Whereas, members of the SJC vow to judge cases according the Constitution of the PCA (*see RAO* 17-1, vow 4); and

Whereas, the original SJC Manual did not include current §16 (*M18GA* [1990], Appendix J, pp. 366-85); and

Whereas, after §16 was first introduced into the SJC Manual, it was vacated by action of the SJC (*M25GA* [1997], p. 64); and

Whereas, when the re-introduction of §16 was proposed to the 29th General Assembly, action on the proposal was postponed until the 30th General Assembly “so that concerned presbyteries and individuals might send suggestions and concerns to the SJC” (*M29GA* [2001], p. 69; *see also id.* at pp. 126, 129-30); and

Whereas, the only two presbyteries to respond to the proposed re-introduction of §16 into the SJC Manual—Mississippi Valley Presbytery and Westminster Presbytery—both communicated their opposition to the General Assembly (*M30GA* [2002], pp. 176, 275-76); and

Whereas, before it was stricken from its report by a supplemental report, the Committee on Constitutional Business of the 30th General Assembly also expressed concern over the re-introduction of §16 as “rais[ing] significant constitutional issues” including “[s]ignificant questions of due process” (*M30GA* [2002], p. 104); and

Whereas, amendments to the SJC Manual may be proposed by presbyteries or recommended by the SJC (*RAO* 17-5),

Therefore be it resolved that Southeast Louisiana Presbytery hereby overtures the General Assembly of the PCA to:

1. Declare that the procedure in SJC Manual §16 for handling cases in accordance with *BCO* 40-5 in which the General Assembly receives a credible report of any important delinquency or grossly unconstitutional proceeding by a presbytery is constitutionally defective; and
2. Request that the SJC recommend to the next General Assembly such amendments to the SJC Manual as may be necessary, wise, and biblical to bring SJC Manual §16’s procedure into conformity with the PCA constitution.

Adopted by Southeast Louisiana Presbytery at its stated meeting, January 24, 2009
Attested by /s/ TE Jeffery Scott Lindsay, stated clerk

VI. THE OFFICERS OF THE SJC CHOSEN FOR NEXT YEAR ARE:

Chairman: RE John B. White, Jr.
Vice Chairman: TE William R. Lyle
Secretary: RE Samuel J. Duncan
Assistant Secretary: TE G. Dewey Roberts

Respectfully submitted,
/s/ TE Dominic A. Aquila, Chairman /s/ RE John B. White, Jr., Secretary

37-29 Report of Committee on Constitutional Business

RE Dan Carrell, Chairman, led the Assembly in prayer and presented the report as information.

REPORT OF THE COMMITTEE ON CONSTITUTIONAL BUSINESS

I. Introduction

The Committee on Constitutional Business (CCB) met once prior to the 37th General Assembly on April 20-21, 2009, at the PCA Administrative Offices in Lawrenceville, GA. At that meeting all work assigned to the Committee was completed. Attendance at the meetings was as follows:

April 20, 2009:

Teaching Elders

David Gordon - Present
Larry Hoop, Secretary - Present
John Reeves - Excused
Morton Smith - Present
Alan Johnson (Alternate) - Present
Roy Taylor (Stated Clerk) – Present

Ruling Elders

Dan Carrell, Chairman - Present
Terry Elniff - Present
E. J. Nusbaum - Present
Ed Wright - Present
Dan Hall (Alternate) - Present

April 21, 2009:

Attendance was the same except for RE Hall, who was excused upon recess for the evening of April 20.

II. Advice on Overtures

The Stated Clerk referred the following overtures to the Committee:

- A. Overture 1 from Missouri Presbytery: “Amend *BCO* 37-7 Regarding Removal of Censure for Persons Who Have Relocated”

In the opinion of the CCB, Overture 1 is not in conflict with other parts of the Constitution. *Adopted by the CCB*

- B. Overture 2 from Potomac Presbytery: “Amend *RAO* 19-4.d, 14-9.h, and 15-8.g Governing Debate on Minority Reports”

In the opinion of the CCB, Overture 2 is not in conflict with other parts of the Constitution. *Adopted by the CCB*

- C. Overture 3 from Central Carolina Presbytery: “Amend *BCO* 34-1 and 33-1 Regarding Assumption of Original Jurisdiction”

In the opinion of the CCB, Overture 3 is in conflict with other parts of the Constitution in that under the proposed amendment to *BCO* 33-1 or *BCO* 34-1 when the lower court has yet to conclude its consideration of the case before it, but in the judgment of the higher court has been afforded a reasonable time to do so, the higher court's intervention would violate the restriction in *BCO* 11-3 that any referral to a higher court be exercised so as not "to impinge upon the authority of the lower court."
Adopted by the CCB

The CCB also notes that: (1) The proposed amendment to *BCO* 34-1 would create an internal contradiction by allowing the possibility of the General Assembly's assumption of "original jurisdiction" in a judicial case when the Presbytery has already exercised original jurisdiction in that case; and (2) both the constitutional conflict and the internal contradiction possibly could be resolved through different language.

- D. Overture 4 from Heritage Presbytery: "Amend *BCO* 22-5, 22-6 to add 'Interim Pastor'"

In the opinion of the CCB, Overture 4 is not in conflict with other parts of the Constitution.
Adopted by the CCB

- E. Overture 6 from Central Carolina Presbytery: "Amend *BCO* 59-1 and 59-6 and then Grant Chapter 59, *The Solemnization of Marriage*, Full Constitutional Authority"

In the opinion of the CCB, Overture 6 is not in conflict with other parts of the Constitution.
Adopted by the CCB

- F. Overture 8 from Presbytery of the Ascension: "Amend *BCO* 13-6 to Clarify the Examination that Must Be Sustained by Men Coming from Other Denominations"

In the opinion of the CCB, Overture 8 is not in conflict with other parts of the Constitution.
Adopted by the CCB

- G. Overture 9 from Presbytery of the Ascension: "Amend *BCO* 13-6 to Require that Men Coming from Other Denominations Must Declare and Have Judged by Presbytery Any Differences with *The Confession of Faith* and *Catechisms*"

In the opinion of the CCB, Overture 9 is not in conflict with other parts of the Constitution.
Adopted by the CCB

- H. Overture 14 from North Texas Presbytery: “Amend *BCO* 25 by adding section 25-12 regarding Giving Notice to Presbytery of Intention to Withdraw from the PCA”

In the opinion of the CCB, Overture 14 is in conflict with other parts of the Constitution in that in certain circumstances the requirement may conflict with the last sentence of *BCO* 25-11, which states that a “particular church may withdraw from any court of this body at any time for reasons which seem to it sufficient.” *Adopted by the CCB*

In addition, the CCB notes that:

- (1) the language requiring teaching elders to “give reasonable advanced notice to the Presbytery of the intentions of the local church to withdraw” is too vague to be a constitutional standard;
- (2) it is logically impossible to determine a church’s intentions to withdraw prior to a proper vote effecting withdrawal itself; and
- (3) the proposed amendment is misplaced for it concerns pastoral relations, which are the subject of *BCO* 22, rather than congregational meetings, the subject of *BCO* 25 (the chapter for which the amendment is proposed).

III. Advice to the Stated Clerk

The Stated Clerk presented one matter for the CCB’s advice. The CCB responded by concurring with the Clerk’s proposed disposition of that matter. Under *RAO* 8-2.b (1), the CCB’s advice is not reported directly to the General Assembly. This matter will be addressed in the Report of the Stated Clerk.

IV. Non-Judicial References

The CCB received from the Stated Clerk four non-judicial references:

1. Regarding a non-judicial reference from the Session of Trinity Presbyterian Church (Susquehanna Valley Presbytery), which, through a number of questions, requests advice concerning the responsibility of the Session to examine children for membership, the CCB replies as follows:

Rather than answering each of the questions presented by the Trinity Session, the CCB offers the following constitutional principles to guide the Session in its actions in these matters:

Neither advice given in non-judicial references nor the decisions in judicial cases are binding (except upon the parties to a judicial case) (*BCO* 14-7). *BCO* 28-3, however, does oblige the Session “to maintain constant and sympathetic relations with the children. It also should

encourage them, on coming to years of discretion, to make a confession of the Lord Jesus Christ and to enter upon all privileges of full church membership.”

In the case of any communicant members, adult or child, transferring from other PCA churches, the actions of those sessions that had admitted such members should be given appropriate deference unless there are compelling reasons to do otherwise. *BCO* 11:4: “Every court has the right to resolve questions of doctrine and discipline seriously and reasonably proposed, and in general to maintain truth and righteousness, condemning erroneous opinions and practices which tend to the injury of the peace, purity, or progress of the Church. . . . These courts are not separate and independent tribunals, but they have a mutual relation, and every act of jurisdiction is the act of the whole Church performed by it through the appropriate organ.” *Adopted by the CCB*

In addition, the CCB observes that the reference was submitted by the Trinity Session and not by the Susquehanna Valley Presbytery and therefore was not in compliance with *RAO* 8-2.b (2). However, *BCO* 41-1 states that “ordinarily” a reference is “to be made to the next higher court,” thus allowing the possibility that a session could send a non-judicial reference to the General Assembly (through the CCB). Moreover, the CCB recognizes that this reference was originally presented by the Trinity Session to the Presbytery.

2. Regarding the non-judicial reference from Missouri Presbytery, which raises six questions concerning pastoral oversight and discipline in a case where parties in marital discord are under the jurisdiction of different courts:
 - (1) The first question, asking for the “simplest way to navigate through” multiple jurisdictions, does not request constitutional advice and therefore is beyond the purview of the CCB.
 - (2) No. There is no Constitutional obstacle to TEs and Sessions from different presbyteries working together in providing marital advice.
 - (3) Since a presbytery can judge that it is “necessary” to receive a man who does not have a definite ecclesiastical call, it could receive him for purposes of marital reconciliation, subject to review by GA (*BCO* 13-5).
 - (4) and (5) Yes. The ordination vows require the minister to submit to his brethren in the Lord (*BCO* 21-5, #4); and if, in the opinion of the minister’s brethren, such marital counsel is necessary, the minister should submit to the presbytery’s instruction.

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(6) No. The Constitution makes no provision for joint commissions of separate courts. *Adopted by the CCB*

3. Regarding the non-judicial reference from Piedmont Triad Presbytery concerning whether the Presbytery has further investigative responsibility under *BCO 2-2* and *BCO 38-3* after it apparently has determined that a newly formed entity holds to a “fairly traditional evangelical set of beliefs”:

Since there was no pending investigation or disciplinary procedure at the time of the withdrawal, a presbytery’s inquiry under *BCO 2-2* and *BCO 38-3* should end upon concluding that the newly formed entity holds to a “fairly traditional evangelical set of beliefs” because, in the opinion of the CCB, such a conclusion satisfies the provision of *BCO 2-2* that a true branch of the Church of Jesus Christ is one that maintains “the Word and Sacraments in their fundamental integrity.” *Adopted by the CCB*

4. Regarding the non-judicial reference from Central Carolina Presbytery concerning the procedure adopted by one of its member churches to apply *BCO 24-5*:

The Constitution of the PCA does not permit a congregation to require that candidates for church office receive greater than a majority of the vote to be elected. “In every case a majority of all the voters present shall be required to elect.” (*BCO 24-4*). If the majority are not dissuaded by the minority, and “insist on their right to choose their officers, the election shall stand” (*BCO 24-5*). *Adopted by the CCB*

V. Minutes of the Standing Judicial Commission

The CCB examined the minutes of the Standing Judicial Commission dated October 16-17, 2008; December 10, 2008; January 22, 2009; and March 5-6, 2009. It also examined minutes of the meetings of SJC officers dated April 19, May 13, July 10, August 23, September 23, and November 28 of 2008; and January 5 of 2009. The CCB found no exceptions to *RAO 17* or the *SJCM*.

Adopted by the CCB

Submitted by:

/s/ RE Dan Carrell, Chairman

/s/ TE Larry Hoop, Secretary

37-30 Assembly Recessed

The Assembly recessed at 4:35 p.m. with prayer by TE Charlie Troxell, to convene for worship at 7:30 p.m. and for business at 9:30 a.m. Thursday morning.

**Fourth Session - Thursday Morning
June 18, 2009**

37-31 Assembly Reconvened

The Assembly reconvened at 9:30 a.m. on June 18, 2009, with prayer by RE Frank Griffith, who especially prayed for our chaplains in harm's way and for Paul Calhoun, who was injured in a military accident yesterday. The Assembly sang Psalm 92.

37-32 Report of Committee of Commissioners on PCA Foundation

RE Dennis Harville, Chairman, led the Assembly in prayer and presented the report. **Recommendations 1, 3-4** were **adopted**. **Recommendation 2** was **deferred** to the Report of the CoC on Administrative Committee. (For the report of the PCAF Board of Trustees, see Appendix K, pp. 544-47. See also, Informational Report, 37-24, p. 129.)

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC.**

I. Business Referred to the Committee

- A. PCAF Permanent Committee Report
- B. PCAF Permanent Committee Minutes dated August 8, 2008, and March 6, 2009
- C. 2008 Audit of PCAF by Capin Crouse, LLP
- D. Permanent committee recommendations

II. Statement of Major Issues Discussed

The committee reviewed the work of the staff, and the board of the PCAF; this included the Permanent Committee report, minutes, and the audit. It was noted that all documents were prepared excellently and that all was in good order.

- A. The work of the PCA Foundation Committee as presented in the PCA Foundation Board Minutes and report
- B. The Recommendations of the PCA Foundation, Inc., Board
- C. Audited Financial Statements of the PCA Foundation

III. Recommendations

1. That the financial audit for the PCA Foundation, Inc., for the calendar year ended December 31, 2008, by Capin Crouse, LLP be adopted.
Adopted
2. That the proposed 2010 budget of the PCA Foundation, Inc., be adopted.
Deferred to CoC on AC
3. That the minutes of Board meetings of August 9, 2008, and March 6, 2009, be approved.
Adopted
4. That the General Assembly commend President Randel Stair, the staff, and the Board of Directors of the PCA Foundation, Inc., for their excellent and thorough service to the denomination, their financial prudence in the wake of difficult financial circumstances, and their continued integrity, as they faithfully serve the Lord Jesus Christ and His Church.
Adopted

IV. Commissioners Present:

Presbytery

Blue Ridge

Calvary

Central Carolina

Evangel

Gulf Coast

Heritage

Iowa

Mississippi Valley

Savannah River

Susquehanna Valley

Commissioner

RE Donald Richardson

TE Carl Robbins

RE Robert Mabe

TE D. Scott Kesler

TE Joseph C. Grider

RE Bruce Peters

TE Michael Langer

TE Christopher Wright

RE Dennis Harville (Chairman)

RE Leonard Brown III

Respectfully submitted,

/s/ RE Dennis Harville, Chairman

/s/ TE Michael Langer, Secretary

37-33 Report of Committee of Commissioners on Mission to the World

TE Randy Schlichting, Chairman, led the Assembly in prayer and presented the report. **Recommendations 1-4, 6-7** were adopted. **Recommendation 5** was deferred to the Report of the CoC on Administrative Committee. (For the report of the MTW Permanent Committee, see Appendix I, pp. 493-513. See also, Informational Report, 37-20, p. 128.)

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
MISSION TO THE WORLD**

I. Business Referred to the Committee

- A. MTW Permanent Committee Report
- B. MTW Permanent Committee Minutes
 - 1. March 11-12, 2008
 - 2. September 24-25, 2008
- C. MTW Permanent Committee Recommendations

II. Statement of Major Issues Discussed

- A. Dr. Paul Kooistra gave a report of the work of God through MTW, including new works begun, internship mentoring programs, and budget adjustments in the current economic downturn.
- B. The CoC had a season of prayer for the MTW staff and Permanent Committee members present in the meeting.
- C. Minutes of Permanent Committee were approved with one notation: RE Keith Bucklen was mistakenly listed as in the Susquehanna Valley presbytery; he is in Central Carolina.
- D. The MTW 2007 audit was approved as presented.
- E. The MTW proposed 2010 budget was approved as presented.

III. Recommendations

- 1. That the month of October 2009 be set aside as a month of prayer for global missions, asking God to send many more laborers into His harvest field. (Contact MTW to ask for copies of “31 Days of Prayer” to be sent to your church in the fall to learn about other prayer resources MTW can provide.); *Adopted*
- 2. That the General Assembly urge churches to set aside a portion of their giving for the suffering peoples of the world; to that end, be it recommended that a special offering for relief and mercy (MTW Compassion offering) be taken during 2009 to be distributed by MTW; *Adopted*
- 3. That the General Assembly set aside Sunday, November 8, 2009, as a day of prayer for the persecuted church worldwide. (Please look for prayer resources on the MTW website.); *Adopted*
- 4. That, having performed his annual evaluation and with gratitude to God, CMTW commend Dr. Paul Kooistra for the excellent leadership he has provided to MTW and recommend that Dr. Kooistra be re-elected as Coordinator of MTW; *Adopted*

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5. That the proposed budget of MTW, as presented through the Administrative Committee, be approved; *Deferred to CoC on AC*
6. That the minutes of the meeting of CMTW of March 11-12, 2008, be accepted; and *Adopted*
7. That the minutes of the meeting of CMTW of September 24-26, 2008, be accepted. *Adopted*

IV. Commissioners Present:

Presbytery

Ascension
Central Carolina
Chesapeake
Covenant
Fellowship
Great Lakes
Gulf Coast
Iowa
James River
Metro Atlanta
Mississippi Valley
North Florida
Northern Illinois
Northern New England
Philadelphia
Piedmont Triad
Providence
Siouxlands
South Texas
Southeast Louisiana
Susquehanna Valley
Westminster

Commissioner

TE Dale Szallai
TE Douglas Kelly
TE William Evans, III
TE Paul Sagan
TE Lewis Albert Ward, Jr.
TE Dave Sarafolean
RE Thomas Jebb
RE Robert Hilbelink
TE David Zavadi
TE Randy Schlichting
RE Paul Adams
RE Terry Quarterman
TE Jeremy Cheezum
TE Jonathan Taylor
RE Hoson Rim
TE Clyde Godwin
RE Mike Kennamer
TE David S. Young
TE Kyle Livingston
TE Robert Todd Smith
TE David Fidati
TE Calvin Collins

Respectfully submitted,

/s/ TE Randy Schlichting, Chairman,

/s/ TE Jonathan Taylor, Secretary

37-34 Report of Theological Examining Committee

TE Guy Waters, Committee member, led the Assembly in prayer and presented the report as information, closing with prayer.

REPORT OF THE THEOLOGICAL EXAMINING COMMITTEE

I. Introduction to the Committee's Work

A. Purpose and Scope of Examinations

According to our *Book of Church Order*, Teaching Elders should seek office “out of a sincere desire to promote the glory of God in the Gospel of his Son.” In this same spirit, the Theological Examining Committee (comprising 3 Teaching Elders, 3 Ruling Elders, and 2 alternates) serves the General Assembly by ensuring that candidates for positions of influence in our denomination are both gifted for and committed to promoting the glory of God by promoting the Biblical Gospel of Jesus Christ. Our task according to the *Book of Church Order*, chapter 4, section 1.14, is to examine “all first and second level administrative officers of committees, boards, and agencies, and those acting temporarily in these positions who are being recommended for first time employment.”

B. Nature of Examinations

The examinations we administer resemble those for the ordination of Teaching Elders in the PCA, covering the following areas: Christian experience, theology, the sacraments, church government and the *BCO*, Bible content, church history, and the history of the PCA. Our standard procedure is to administer a 30-question written examination covering theological views, followed by an intensive oral examination which covers not only views but knowledge in these areas.

II. Summary of the Committee's Work

In the past year, our committee has not met because there were no candidates to examine.

With you in the service of our King,

TE Michael (Mike) W. Honeycutt, Convener

37-35 Report of Committee of Commissioners on Christian Education and Publications

TE Dave W. Matthews, Chairman, led the Assembly in prayer and presented the report. **Recommendations 1, 3-13** were **adopted**. **Recommendation 2** was **deferred** to the Report of the CoC on Administrative Committee. (For the report of the CEP Permanent Committee, see Appendix D, pp. 419-27. See also, Informational Report, 37-19, p. 128.)

**REPORT OF THE COMMITTEE OF COMMISSIONERS
ON CHRISTIAN EDUCATION AND PUBLICATIONS**

I. Business Referred to the Committee

- A. CE&P Permanent Committee Report
- B. CE&P Permanent Committee minutes for September 18-19,2008; March 5-6, 2009.
- C. CE&P Permanent Committee recommendations
- D. Audit by Robins, Askew, Smith & Jordan for CE&P December 31, 2008

II. Statement of Major Issues Discussed

- A. The committee heard a report from the chairman of the Permanent Committee chairman Stephan Estock. He encouraged the committee to pray for the work of CEP and told of the work that was done in the Permanent Committee this past year. The committee of commissioners heard a report from Coordinator TE Charles Dunahoo. TE Dunahoo gave a report on the case statement for the CEP committee in its goal of making kingdom disciples. He reported the work of ministry CEP in the following areas: Women's, Children's, Youth (especially the YXL conference at Covenant College), Men's and Seniors' ministries. In addition, CEP provides training for local church Leadership & Officers, Teachers, and Bible Study Leaders. CEP has nine regional trainers in place to help the local church. CEP continues to provide new materials to the local church which includes: a new study on Genesis and a third part to the teen girl curriculum by Susan Hunt.

CEP will be holding the following major conferences: YXL Youth Leadership Training Conference, Mercy Ministry Conference March 11-13, 2010, WIC Leadership Training Conferences and Great Expectations Children Conferences held around the PCA

- B. CEP is asking each church to prayerfully consider giving the "Ministry Ask", \$7 per communicant member to help the committee to do its work more fully.
- C. The committee of commissioners discussed and voted on the report of the CEP Permanent Committee including recommendations, budget, and minutes (pp.501-507).

III. Recommendations

1. That TE Michael Woodham, TE Will Hesterberg, and RE George Anderson be thanked for their diligent service on the CEP Committee. *Adopted*
2. That the 2010 budget as presented to and through the Administrative Committee be approved and churches be encouraged to give according to the \$7.00 Ministry Ask to support the budget. *Deferred to the CoC on AC*
3. That Robbins, Eskew, Smith, and Jordan be approved as the CEP auditors for the 2009-2010 year. *Adopted*
4. That TE Charles Dunahoo be elected by the General Assembly to serve as Coordinator of CEP. *Adopted*
5. That thanks be given to the women in the church for their 2008 Love Gift to CEP to assist them in their ministry to the rising generations. *Adopted*
6. That the women encourage the support of the 2009 Love Gift directed to the Administrative Committee. *Adopted*
7. That MNA (Mission to North America) be approved as the Love Gift recipient for 2010. *Adopted*
8. That the Assembly express its appreciation to those who faithfully serve on the Women's Advisory Sub-Committee of CEP. *Adopted*
9. That the Assembly express its appreciation to Logos Bible Software for their willingness to work with CEP and the PCA in making training resources available to our constituents. *Adopted*
10. That churches be encouraged to utilize the YXL training events in ministering to their teen leadership. *Adopted*
11. That churches be encouraged to use our Great Commission Publications curriculum in the educational discipleship ministries of their churches. *Adopted*
12. That the General Assembly declare September 13, 2009, Senior Citizens Day in the PCA. *Adopted*
13. That all churches with a website be encouraged to have a link to CEP Bookstore to promote a Reformed Christian world-life view. *Adopted*

IV. Commissioners Present:

Presbytery

Central Carolina

Central Georgia

Evangel

Commissioner

RE Joe Arnold

TE Richard Smith

TE Dave Matthews

MINUTES OF THE GENERAL ASSEMBLY

Grace	RE Phillip Shroyer
James River	RE William Cover
Mississippi Valley	TE Andrew Barnes
Missouri	TE Ben Porter
Nashville	TE Robbie Hendrick
North Texas	TE Patrick Lafferty
Philadelphia	RE Richard Brown
Pittsburgh	TE Chris Malamisuro
Providence	TE Jackie Gaston

Respectfully submitted,

/s/ TE Dave Matthews, Chairman

/s/ TE Richard Smith, Secretary

37-36 Report of Committee of Commissioners on Reformed University Ministries

RE Matthew Oliver, Chairman, led the Assembly in prayer and presented the report. **Recommendations 1-4, 6-7** were **adopted**. **Recommendation 5** was **deferred** to the Report of the CoC on Administrative Committee. (For the report of the RUM Permanent Committee, see Appendix M, pp. 554-70. See also, Informational Report, 37-25, p. 129.)

REPORT OF THE COMMITTEE OF COMMISSIONERS ON REFORMED UNIVERSITY MINISTRIES

I. Business Referred to the Committee

- A. Minutes of the Permanent Committee on RUM from October 7, 2008 and March 10, 2009
- B. Audit for 2008
- C. Budget for 2010
- D. Report and Recommendations of the Permanent Committee

II. Statement of Major Issues Discussed

The Committee heard a report on the ministry of RUM from coordinator TE Rod Mays. TE Mays introduced Permanent Committee Chairman RE Hugh Frazer; RUM Area Coordinator TE David Green; and RUM Development Director Mr. Keith Ball, who gave brief reports concerning their work. The Committee reviewed the Permanent Committee's report to the General Assembly, recommendations, audit report, budget, and the minutes from the two Permanent Committee meetings, October 7, 2008 and March 10, 2009.

III. Recommendations

1. That the General Assembly give thanks to God for the ministry of Reformed University Ministries, for its faithfulness to the Scriptures, the Reformed faith, and the Great Commission. For the students reached by RUF, its staff, and its Permanent and Affiliated Committee members. For RUFs in smaller presbyteries of the denomination, partnership with MTW. And for those who support the work of Reformed University Ministries through their prayers and gifts. *Adopted*
2. That the General Assembly encourage the congregations of the Presbyterian Church in America to support the ministry of Reformed University Ministries by contributing to the Partnership Shares and Ministry Askings approved by the General Assembly. *Adopted*
3. That the General Assembly approve the minutes of the meetings of the Committee on Reformed University Ministries for October 8, 2008, and March 10, 2009. *Adopted*
4. That the General Assembly receive the financial audit for Reformed University Ministries for the fiscal year ending December 31, 2008, by Carr, Riggs & Ingram, LLP. *Adopted*
5. That the General Assembly approve the 2010 budget of Reformed University Ministries, and note with thanksgiving the opportunities and challenges represented. *Deferred to CoC on AC*
6. That the General Assembly receive as information Attachments 1-4 of the RUM Permanent Committee Report (see pp. 805-863). *Adopted*
7. That the General Assembly reelect TE Rod S. Mays as Coordinator of Reformed University Ministries for the 2009/2010 term and commend him for his faithful service. *Adopted*

IV. Commissioners Present:

Presbytery Commissioner

Ascension	TE Jeffrey Fartro
Blue Ridge	TE Gordon Woolard
Calvary	RE Robert A. Caldwell
Chesapeake	TE Thomas L. Wenger
Covenant	TE Clint Wilcke
Eastern Carolina	TE Sean Radke
Fellowship	TE David S. Hall
Great Lakes	TE Jason M. Helopoulos
Gulfstream	TE Eric R. Molicki
Houston Metro	TE Dennis Hermerding

MINUTES OF THE GENERAL ASSEMBLY

James River	TE Ryan Speck
Mississippi Valley	RE C. Eugene McRoberts Jr.
North Texas	RE Matthew Oliver
Northern Illinois	TE David C. Thomas Jr.
Potomac	RE Robert Mattes
Providence	RE Michael Cash
Siouxlands	TE David Richter
South Texas	TE William L. Boyd
Southwest	TE Mark A. Rowden
Susquehanna Valley	TE E. Scott Johnston
Warrior	TE Eric Thomas Venable

Respectfully submitted,

/s/ RE Matthew Oliver, Chairman

/s/ TE David S. Hall, Secretary

37-37 Report of Committee of Commissioners on PCA Retirement & Benefits, Inc.

RE Matthew R. Moore, Chairman, led the Assembly in prayer and presented the report. **Recommendations 1-3, 5-6** were **adopted**. **Recommendation 4** was **deferred** to the Report of the CoC on Administrative Committee. (For the report of the RBI Board of Trustees, see Appendix L, pp. 548-53. See also, Informational Report, 37-22, p. 129.)

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
PCA RETIREMENT & BENEFITS, INC.**

I. Business Referred to the Committee

- A. Review of Board minutes
- B. Review of auditor's report
- C. Review of the budget
- D. Review of recommendations

II. Statement of Major Issues Discussed

- A. RBI President Gary Campbell discussed RBI's progress and also presented commissioners the PCA RBI 2008 Annual Report.
 - 1. The report focused on the impact to the RBI investment assets as a result of the country's extraordinary financial circumstances, especially with respect to measures taken to reduce impact on RBI assets and plans and to limit the overall RBI expense ratios, while tracking and maintaining the safety of RBI investments.

2. Mr. Campbell's report also emphasized the initiation of the Emergency Assistance program as a result of a growing number of Teaching Elders and Missionaries who are being laid off from local churches and organizations affected by the current economic environment. The program provides financial assistance to TEs and Missionaries in the form of up to 6 months' assistance with critical living expenses. The assistance is provided in consultation with the applicable presbytery and the local employer and the funds are drawn from the ministerial relief fund.
3. The report also noted the new/modified RBI insurance plans which include an employer-provided basic life plan and 3 new long term disability plans:
 - a. Employer-provided Enhanced
 - b. Employer-provided Basic
 - c. Employee-paid Voluntary
4. Finally, the new, more user-friendly RBI website was described, with special note made of the most significant new/improved features.

III. Recommendations

1. That the General Assembly approve the minutes of the board meetings dated August 15, 2008, November 7, 2008, and March 6, 2009;
Adopted
2. That the General Assembly adopt the 2008 audit report dated April 28, 2009, by Capin Crouse LLP;
Adopted
3. That the General Assembly approve the use of Capin Crouse LLP to conduct the 2009 audit;
Adopted
4. That the General Assembly approve the 2010 budget with the understanding that it is a spending plan and will be adjusted as necessary by the Board of Directors to accommodate changing conditions during that fiscal year;
Deferred to CoC on AC
5. That the General Assembly approve the 2010 Trustee Fee Agreements for the Retirement Plan Trust and the Health & Welfare Benefits Trust;
Adopted
6. And that the General Assembly thank Gary Campbell and the RBI, Inc. staff for their hard, diligent work and in the midst of these extraordinarily difficult financial times.
Adopted

IV. Commissioners Present:

Presbytery Commissioner

Calvary	RE John George
Central Carolina	TE Drew Martin
Chesapeake	TE Willard G. LaRose
Evangel	RE Matthew R. Moore
Grace	TE Jean Francois Larroux III
Gulf Coast	RE Ben Brown
Northern Illinois	TE Daren S. Dietmeier
Potomac	RE Patrick Shields
Southeast Louisiana	TE Joshua A. Martin
Wisconsin	TE James McCune

Respectfully submitted,

/s/ RE Matt Moore, Chairman

/s/ RE Patrick Shields, Secretary

37-38 Report of Committee of Commissioners on Covenant Theological Seminary

TE William F. Joseph III, Chairman, led the Assembly in prayer and presented the report. **Recommendations 1-5, 7-10** were **adopted**. **Recommendation 6** was **deferred** to the Report of the CoC on Administrative Committee. TE Daniel Jarstfer led the Assembly in prayer. (For the report of the CTS Board of Trustees, see Appendix F, pp. 442-59. See also, Informational Report, 37-21, p. 128.)

REPORT OF THE COMMITTEE OF COMMISSIONERS ON COVENANT THEOLOGICAL SEMINARY

I. Business Referred to the Committee

- A. Report of Covenant Theological Seminary
- B. The minutes of the following meetings of the Board of Trustees:
 1. April 25-26, 2008
 2. September 26-27, 2008
 3. January 30-31, 2009
- C. The minutes of the following meetings of the Executive Committee of the Board of Trustees:
 1. December 4, 2008
 2. March 6, 2009
- D. The Financial Audit of Covenant Seminary for fiscal year 2008-2009
- E. The proposed 2009-2010 Covenant Theological Seminary Budget

II. Statement of Major Issues Discussed

President Bryan Chapell spoke on the present condition of Covenant Theological Seminary, noting the effect of the present economy on the endowment of the seminary and current operations. Dr. Chapell was thankful for the completion of the capital campaign that was completed just before the current recession.

Dr. Chapell updated the committee of commissioners on the degree programs offered at Covenant. Two new Masters' degrees are being offered. He spoke on the Worldwide Classroom and the large number of people worldwide using the Internet for theological education.

Dr. Chapell spoke of the enhanced ministry due to the completion of Founders Hall that doubles the capacity for Covenant to train pastors.

He mentioned staff members who are doing great work as well as the passing of two founding professors, Dr. R. L. Harris and Dr. Wilber B. Wallis. Thankfully, Dr. David Calhoun is still with us and active!

III. Recommendations

1. That the General Assembly give thanks to God for the ministry of Covenant Theological Seminary; for its faithfulness to the Scriptures, the Reformed faith, and the Great Commission; for its students and graduates, faculty and staff, and trustees; and for those who support Covenant Seminary through their prayers and gifts. *Adopted*
2. That the General Assembly encourage the congregations of the Presbyterian Church in America to support the ministry of Covenant Theological Seminary through their prayers and gifts, and by recommending Covenant Seminary to prospective students. *Adopted*
3. That the General Assembly encourage the congregations of the Presbyterian Church in America to support the ministry of Covenant Theological Seminary by contributing the Partnership Shares approved by the General Assembly. *Adopted*
4. That the minutes of the meetings of the Board of Trustees of Covenant Theological Seminary for April 25–26, 2008, September 26–27, 2008, and January 30–31, 2009, be approved with notations; and that the minutes of the meetings of the Executive Committee of the Board of Trustees for December 4, 2008, and March 6, 2009, be approved as written. *Adopted*

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5. That the financial audit for Covenant Theological Seminary for the fiscal year ending June 30, 2008 by Humes and Barrington, CPA, be received. *Adopted*
6. That the proposed 2009–2010 budget of Covenant Theological Seminary be approved. *Deferred to the CoC on AC*
7. That the General Assembly praise God for his faithfulness in the blessed success of our *By His Grace, For His Glory* capital campaign, and pray that he would use the campus improvements and related elements funded by the campaign to advance his Kingdom and bring honor and glory to his name. *Adopted*
8. That the General Assembly give thanks to our Lord for his continued provision for the Seminary in the midst of today’s troubled economy, and that prayer be offered for those individuals, churches, institutions, and organizations who are struggling financially during this time. *Adopted*
9. That the General Assembly pray for the continued growth and effectiveness of the ministry of Covenant Theological Seminary, especially its expanded online initiatives that have the potential to reach hundreds of thousands—perhaps millions—of people around the world with the gospel of God’s grace. *Adopted*
10. That the General Assembly ask the Lord to work mightily through both the Seminary and the PCA to bring growth to his church and peace to his people. *Adopted*

IV. Commissioners Present:

Presbytery:

Blue Ridge
Calvary
Central Carolina
Central Georgia
Chicago Metro
Evangel
Fellowship
Georgia Foothills
Grace
Gulf Coast
Heritage
Iowa
Louisiana
Mississippi Valley
Nashville

Commissioner:

RE William H. Porter
TE Andy Lewis
RE David Eddy
TE Eric Ashley
TE Nate Conrad
TE G. Mark Cushman
RE Joseph Branham Sr.
TE Hal Farnsworth
RE Ken Graves
TE Dennis W. Shackleford
TE Mark Doherty
TE Brian Janssen
TE J. Paul Lipe
TE William Joseph III
TE F. Leonard Hendrix Jr.

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Northern Illinois	RE Morris Vos
Pacific Northwest	RE John Pribyl
Pittsburgh	TE Kevin Labby
Potomac	TE Paul David Wolfe
Providence	TE Brad Tubbesing
Rocky Mountain	TE James E. Urish
South Florida	TE Michael C. Woodham
South Texas	RE Floyd Johnson
Southeast Alabama	TE E. Kirby Smith
Southwest	RE David Moon
Tennessee Valley	RE Michael Quillen

Respectfully submitted,

/s/ TE William F. Joseph III, Chairman /s/ TE James E. Urish, Secretary

37-39 Report of Committee of Commissioners on Mission to North America

TE Murray Lee, Chairman, led the Assembly in prayer and presented the report. **Recommendations 1-6, 8-18** were **adopted**. **Recommendation 7** was **deferred** to the Report of the CoC on Administrative Committee. (For the report of the MNA Permanent Committee, see Appendix H, pp. 468-92. See also, Informational Report, 37-26, p. 130.)

**REPORT OF THE COMMITTEE OF COMMISSIONERS
ON MISSION TO NORTH AMERICA**

I. Business Referred to the Committee

- A. MNA Permanent Committee Report
- B. MNA Permanent Committee Minutes (May 2008, Sept. 2008, March 2009)
- C. MNA Permanent Committee Recommendations
- D. Overtures referred to Committee
- E. MNA 2009 Audit and 2010 Budget

II. Statement of Major Issues Discussed

- A. Reviewed MNA Permanent Committee Report
- B. Reviewed MNA Permanent Committee Minutes (May 2008, Sept. 2008, March 2009)
- C. Reviewed MNA Permanent Committee Recommendations
- D. Overtures referred to Committee
- E. MNA 2009 Audit and 2010 Budget

III. Recommendations

1. That having reviewed the work of the MNA Coordinator during 2008, according to the General Assembly guidelines, the MNA Committee commend TE James C. Bland III for his excellent leadership, with thanks to the Lord for the good results in MNA ministry during 2008, and recommend his re-election as MNA Coordinator for another year.
Adopted
2. That the General Assembly express its gratitude to God for the staff of Mission to North America and for their faithful and effective work.
Adopted
3. That the General Assembly thank God for the 52 church planters and 6 church planter apprentices placed during 2008; thank God that this increased activity is occurring under local church and presbytery initiatives; and thank God for the labor in the Gospel of all PCA church planters, missionaries, chaplains, and volunteers in disaster and short term projects. Further, that the General Assembly encourage faithful prayer that the Lord will send additional laborers through MNA into the fields that are ripe for harvest in North America.
Adopted
4. That PCA churches be reminded of their covenant obligation to give high priority to the Ministry Ask, giving to MNA and all other PCA Committees and Agencies. MNA encourages churches to commit to giving at the Ministry Ask level, so that the Gospel is advanced in greater measure.
Adopted
5. That the General Assembly express its gratitude to the Lord for more than \$44,000 given to the 2008 Thanksgiving Offering, and commend to the churches of the PCA the opportunity to support Mercy Ministries and the training of men and women for leadership in ministry among the many ethnic groups of our communities, through the annual MNA Thanksgiving Offering.
Adopted
6. That the General Assembly express thanks to God for the long and effective ministry of Bethany Christian Services in the area of pregnancy counseling and adoption, reaffirm its endorsement of Bethany for another year, and encourage continued support and participation by churches and presbyteries.
Adopted
7. That the General Assembly adopt the 2010 MNA Budget and commend it to the churches for their support.
Deferred to CoC on AC
8. That TE Delbert L. Farris, Maj Gen Bentley B. Rayburn, USA (Ret) and TE Stewart Sherard be appointed to serve as PCA members of the Presbyterian and Reformed Joint Commission on Chaplains and Military Personnel (PRJC) for the Class of 2013.
Adopted

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9. That CAPT Paul Riley Wrigley, CHC, USN, be appointed to serve as PCA member of the Presbyterian and Reformed Joint Commission on Chaplains and Military Personnel (PRJC) for the Class of 2011. He replaces TE Ron Swafford who joined the MNA Chaplain Ministries staff, effective March 1, 2009. *Adopted*
10. That the following dues for chaplains endorsed by MNA Chaplain Ministries and the PRJC (PRJC bylaws require these to be approved by each denomination's General Assembly) be approved, effective January 1, 2010, dues for:

O-2 and O-3 \$180 per year	O-5 \$288 per year
O-4 \$204 per year	O-6 \$348 per year

--Dues will be assessed at the rate of 1% of base pay for active duty military and Veterans Administration chaplains as follows:

O-2 \$348 per year	O-5 \$792 per year
O-3 \$396 per year	O-6 \$996 per year
O-4 \$600 per year	

--Full-time VA chaplains: GS-11, \$492 per year;
GS-12, \$636 per year

--Dues are required of those civilian chaplains whose employers or certifying bodies require an endorsement as follows:

Full-time paid civilian chaplains	\$300 per year
Part-time paid civilian chaplains	\$180 per year

--For those paid civilian chaplains whose employers or certifying bodies do not require an endorsement, annual dues are \$120.

--Volunteer (unpaid) chaplains pay no dues.

Adopted

OVERTURES:

11. That the MNA Committee recommend to the General Assembly that **Overture 11** from Iowa Presbytery to "redraw the boundaries between Platte Valley and Iowa Presbyteries," **be answered in the affirmative pending the concurrence of Platte River Presbytery.** *Adopted*

OVERTURE 11 from the Presbytery of Iowa (to MNA)
"Redraw Boundary between Platte Valley and Iowa Presbyteries"

Whereas, Pottawattamie County, Iowa, is part of the greater Omaha metropolitan area; and

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Whereas, Omaha is part of the Platte Valley Presbytery of the PCA and there are three established PCA Churches in Omaha; and

Whereas, Platte Valley Presbytery desires to place a high priority on planting a church in Council Bluffs, Iowa, which is the major community in and county seat of Pottawattamie County; and

Whereas Iowa Presbytery has not targeted Council Bluffs for a church plant in the near future;

Therefore, the Iowa Presbytery, in concurrence with the desires of Platte Valley Presbytery, overtures the 37th General Assembly to redraw the border between Iowa Presbytery and Platte Valley Presbytery by transferring Pottawattamie County to Platte Valley Presbytery, to be effective upon the approval by the General Assembly.

Adopted by Iowa Presbytery, at its stated meeting, January 17, 2009

Attested by /s/ RE Donald Donaldson, stated clerk

12. That the MNA Committee recommend to the General Assembly that **Overture 12** from Ohio Valley Presbytery, to “Form Central Indiana Presbytery” **be answered in the affirmative.** *Adopted*

OVERTURE 12 from Ohio Valley Presbytery (to MNA)
“Form Central Indiana Presbytery”

Whereas, a presbytery that has greater geographical affinity should lead to a greater emphasis on church planting within that region; and

Whereas, a presbytery which encompasses a smaller geographical region should permit shorter driving distances and shorter meetings; and

Whereas, a smaller geographical presbytery should increase ruling elder involvement; and

Whereas, a presbytery confined to a small geographic region can lead to more efficient oversight, cooperation, and connection between particular congregations in the presbytery; and

Whereas, fostering a sense of connectionalism and cooperation of churches, teaching elders, and ruling elders beyond the local congregation is a hallmark of historic Presbyterianism; and

Whereas, the Guidelines for Dividing Presbyteries, as adopted by the 26th General Assembly of the Presbyterian Church in America, include: “a

radius of 2½ hours maximum driving distance,” “a minimum of 10 churches,” “a total communicant membership of at least 1000,” “not partition[ing] metropolitan areas,” “regional cohesiveness,” “at least 3 churches having a membership of at least 125 communicant members,” “member churches hav[ing] a potential for shared ministries,” and “member churches hav[ing] a common commitment to the region,” and “limit[ing] its boundaries to that geographic area for which it is able to take meaningful responsibility for evangelism and church development”;

Now therefore be it resolved that Ohio Valley Presbytery overture the 37th General Assembly to form a new Central Indiana Presbytery, effective July 1, 2010, by:

1. Establishing the boundary of the continuing Ohio Valley Presbytery to include:
 - a. All the counties of Ohio currently in Ohio Valley Presbytery
 - b. All the counties of Kentucky currently in Ohio Valley Presbytery
 - c. The following counties of Indiana currently in Ohio Valley Presbytery: *Dearborn, Ohio, Switzerland, Jefferson, Scott, Clark, Floyd, Washington, and Harrison*
2. Establishing the boundary of the new Central Indiana Presbytery to include: All the counties of Indiana currently in Ohio Valley Presbytery, except the counties listed above.

*Adopted by Ohio Valley Presbytery at its stated meeting, January 10, 2009
Attested by /s/ TE David R. Dively, stated clerk*

13. That the MNA Committee recommend to the General Assembly as Recommendation 13 that **Overture 17** from Central Carolina Presbytery, requesting to “revise the boundaries of Central Carolina and Eastern Carolina Presbyteries,” **be answered in the affirmative.**

Adopted

OVERTURE 17 from Central Carolina Presbytery (to MNA)
“Revise Boundaries of Central Carolina and Eastern Carolina Presbyteries”

Whereas, Countryside Presbyterian Church is presently an active participating member of Central Carolina Presbytery in good standing; and

Whereas, the geographic location of Countryside Presbyterian Church is in Harnett County, one of the easternmost counties of Central Carolina Presbytery; and

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Whereas, the driving times and cohesiveness of the Presbytery have been challenged by the growth of the greater Charlotte Metro area; and

Whereas, any participation in or with Central Carolina Presbytery, by the Pastor or Ruling Elders of Countryside Presbyterian Church, requires three to three-and-one-half hours driving time in order to reach any usual meeting place; and

Whereas, in 1988 the Sixteenth General Assembly of the Presbyterian Church in America established recommended guidelines for new Presbyteries to keep driving distances between churches within Presbytery bounds under two-and-one-half-hour time limit; and

Whereas, in an effort to help resolve driving time issues, in 2008 Central Carolina Presbytery had already instructed an appointed Rules Study Committee to investigate the feasibility of the easternmost churches transferring to Triad Presbytery, or Eastern Carolina Presbytery; and

Whereas, the Rules of Study Committee report recorded in the Minutes of the 114th Stated Meeting of Central Carolina Presbytery of 2008 stated that such action would be “most properly initiated” by the easternmost churches; and

Whereas, Harnett County is geographically adjacent to Wake and Johnson Counties, which are within the bounds of Eastern Carolina Presbytery; and

Whereas, Countryside Presbyterian wishes to transfer membership to Eastern Carolina Presbytery; and

Whereas, Eastern Carolina Presbytery has approved such action; and

Whereas, the Session of Countryside Presbyterian Church of Cameron, North Carolina overtured Central Carolina Presbytery to approve this overture; and

Whereas, Central Carolina has approved the transfer of the pastor of Countryside to Eastern Carolina Presbytery, pending their examination and reception of his membership;

Therefore, Central Carolina Presbytery requests GA to approve a geographical adjustment of boundaries of both Central Carolina Presbytery and Eastern Carolina Presbytery effective July 1, 2009, as follows:

Central Carolina Presbytery shall no longer include Harnett County within its bounds, nor shall it consider Countryside Presbyterian Church

under its oversight, and *Eastern Carolina Presbytery* will from that same time include Harnett County within its bounds and Countryside Presbyterian Church under its oversight.

*Adopted by Central Carolina Presbytery at its stated meeting, April 28, 2009
Attested by /s/ RE Howard Donahoe, stated clerk*

14. That the MNA Committee recommend to the General Assembly as Recommendation 14 that **Overture 19** from Great Lakes Presbytery, requesting “to form Ohio Presbytery,” **be answered in the affirmative.**

Adopted

OVERTURE 19 from Great Lakes Presbytery (to MNA)
“Form Ohio Presbytery”

Whereas, a presbytery confined to a smaller geographic region can lead to more efficient oversight, cooperation, and connection between particular congregations in the presbytery; and

Whereas, fostering a sense of connectionalism and cooperation of churches, teaching elders, and ruling elders beyond the local congregation is a hallmark of historic Presbyterianism; and

Whereas, a presbytery that has greater concentration within a specific geographic region may and should lead to a greater emphasis on church planting within that region; and

Whereas, a presbytery that encompasses a smaller geographic region should permit shorter meetings and shorter driving distances for presbyters to such meetings; and

Whereas, shorter distances and less weekday meetings should lead to greater participation in presbytery by ruling elders, thus allowing ruling elders to better fulfill their established calling to “govern the church well;” and

Whereas, the Guidelines for Dividing Presbyteries, as adopted by the 26th General Assembly of the Presbyterian Church in America, attached hereto as Exhibit A (the “Guidelines”), include “regional cohesiveness,” “member churches hav[ing] a potential for shared ministries,” and “member churches hav[ing] a common commitment to the region;” and

Whereas, the Guidelines recommend that “a presbytery should have a radius of 2½ hours maximum driving distance; and

Whereas, the Great Lakes Presbytery (GLP) has the potential to divide into two or more presbyteries that would meet the Guidelines of having “a minimum of 10 churches” (#2), “a total communicant membership of at least 1000” (#3) and “at least 3 churches each having a membership of at least 125 communicant members (#6); and

Whereas, the Presbytery of the Ascension approved an overture to the 37th General Assembly on April 25, 2009, to redraw the boundaries of the Presbytery of the Ascension to relinquish the Ohio counties currently within the boundaries of the Presbytery of the Ascension to a new Ohio Presbytery;

Now therefore be it resolved, that GLP overture the 37th General Assembly to divide GLP and form Ohio Presbytery, effective January 1, 2010, to include all mission works and churches of Great Lakes Presbytery and the Presbytery of the Ascension located in “all of Ohio north and east of and including the counties of Mercer, Shelby, Logan, Union, Madison, Pickaway, Hocking, Vinton, and Meigs, and south and west of but not including the counties of Columbiana, Carroll, Tuscarawas, Guernsey, Noble and Monroe (see Exhibit B attached hereto for new GLP and Ohio Presbytery boundaries)”;

Further resolved, that each mission work and church located in Lucas County, Ohio, shall be given until December 31, 2009, to determine whether it desires to stay with GLP, while still being able to plant churches in the Ohio counties of Lucas, Ottawa, Sandusky, Wood and Fulton.

Adopted by Great Lakes Presbytery at its stated meeting, May 2, 2009

Attested by /s/ TE Jan Gerard Dykshoorn, stated clerk

EXHIBIT A

Guidelines for Dividing Presbyteries

(M26GA, 26-44, p. 180)

As presbyteries grow in the number of congregations and membership they include, there may come a time at which division of the presbytery may be helpful. Presbyteries should take care that they do not divide prematurely, causing one or more of the resulting presbyteries to lack the resources necessary for their future growth. On the other hand, a presbytery may become so large that it cannot give adequate attention to the needs of the churches and ministers within its membership, and may find even its efforts at church planting and other growth in ministry difficult.

The 16th General Assembly (1988) established guidelines for the division of presbyteries presented below unchanged. These guidelines are sufficient in addressing most options.

Special care should be taken to ensure that the division of a presbytery is not made in haste or without adequate consideration of the needs of all parties involved. Therefore, at the very earliest stages of discussion of a possible division, those initiating the discussion: (a) should take care to ensure that all churches and teaching elders (including missionaries and other out of bounds members) who will possibly be affected are fully informed of the discussion as early as possible; (b) should communicate with the stated clerk of the presbytery, who in turn should communicate with the entire presbytery; (c) should be encouraged to contact General Assembly Mission to North America and the General Assembly Stated Clerk very early in the process as well, for any assistance they may be able to offer in making a smooth transition and in giving advice that may be helpful to the planning process; and (d) should target the first meeting of a presbytery in the summer or fall of the year so that they may be able to fully participate in the nominating process of General Assembly without undue delay.

(Following are Guidelines taken from the *MI6GA* 1988, p.143, 16-63, III, 16-17)

- (1) A presbytery should have a radius of 2-½ hours maximum driving distance.
- (2) A presbytery should have a minimum of 10 churches.
- (3) A presbytery should have a total communicant membership of at least 1000.
- (4) Presbytery boundaries should not partition metropolitan areas.
- (5) A presbytery should have regional cohesiveness.
- (6) A presbytery should have at least 3 churches each having a membership of at least 125 communicant members.
- (7) Presbytery boundaries should be such that its member churches have a potential for shared ministries.
- (8) Presbytery boundaries should be such that its member churches have a common commitment to the region within the boundaries and sense their shared responsibility to cover the region with the Gospel.
- (9) When a presbytery reaches 30 churches, it should consider whether subdivision would lead to more effective ministry.

Reasons:

- (i) It is often to the advantage of very large presbyteries to subdivide for more efficient oversight and closer cooperation.
- (ii) Additional presbyteries are urgently needed in most of the United States, other than the South, and in Canada in order to make the Presbyterian system of government operate efficiently. A presbytery in an area where the PCA is not particularly strong could be viable

MINUTES OF THE GENERAL ASSEMBLY

with as few as ten churches, and even with less. (The first presbytery in this land had but seven.)

- (10) A presbytery should limit its boundaries to that geographic area for which it is able to take meaningful responsibility for evangelism and church development.

Reasons: *M12GA*, 12-67, III, 8

- (11) We acknowledge the existence of language presbyteries.
- (12) We recognize the “ideal nature of guidelines such as these and understand that several existing presbyteries do not presently meet all of them.”

Approved by the MNA Committee, Oct 97

EXHIBIT B

EXHIBIT B
Post-Division Presbytery Boundaries - Ohio

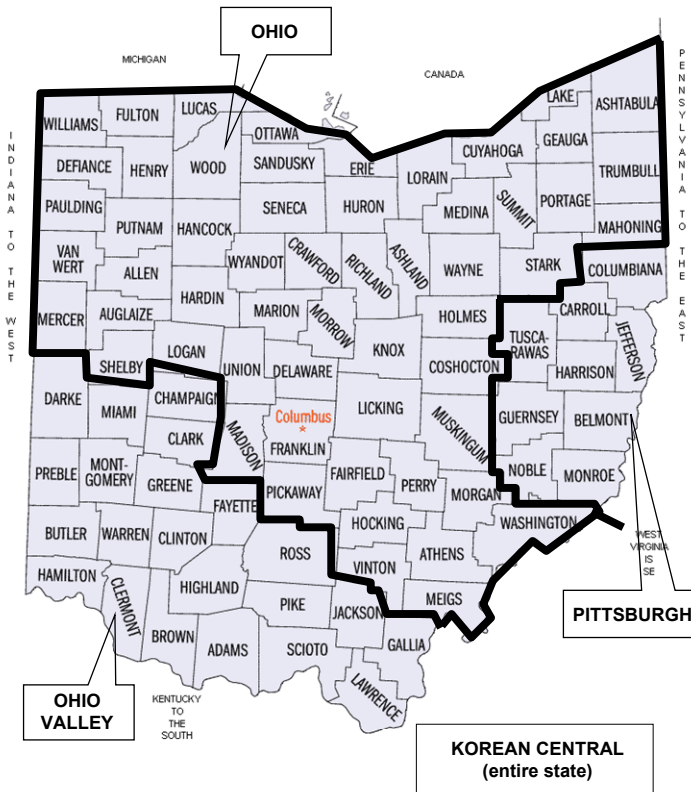


EXHIBIT B (continued)
Post-Division Presbytery Boundaries - Indiana

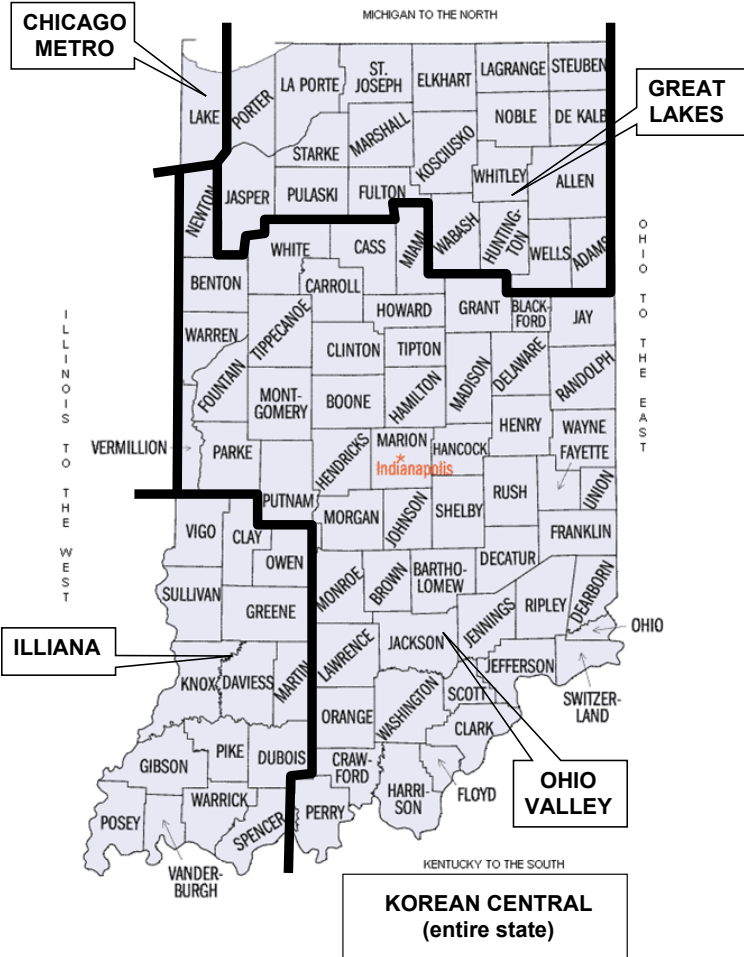
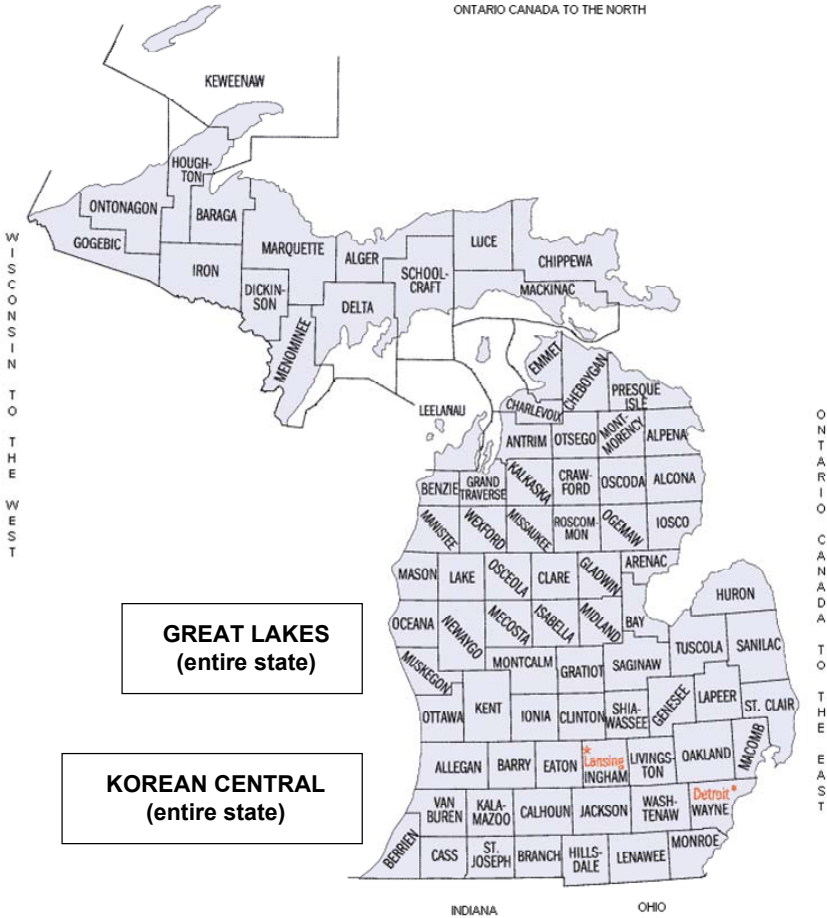


EXHIBIT B (continued)
Post-Division Presbytery Boundaries - Michigan



15. That the MNA Committee recommend to the General Assembly as Recommendation 15 **that Overture 20** to “redefine boundaries of Northern California Presbytery,” **be answered in the affirmative.**

Adopted

OVERTURE 20 from Northern California Presbytery (TO MNA)
“Redefine Boundaries of Northern California Presbytery”

Whereas, all five of the PCA congregations in the state of Utah are members by choice of the Northern California Presbytery and;

Whereas, the ministers and churches from the state of Utah have been actively and regularly involved in the meetings and committees of the Northern California Presbytery, despite the fact that Salt Lake City is 800 miles from San Francisco and;

Whereas, the Northern California Presbytery has held a stated meeting in the state of Utah and provided financial and prayer support for the new churches in Utah and;

Whereas, the churches and pastors in Utah have shown their effectiveness in reaching the population of the state of Utah by all of those congregations being pioneer church planting starts in the last decade, and that three of those congregations now own their own church building and;

Whereas, the churches in Utah are united together for the purpose of facilitating further church planting through the creation of “Mission Utah” with a full-time paid Executive Director who is a ruling elder in the PCA and through whose efforts one million dollars has been raised or pledged toward further expansion of the PCA specifically in the state of Utah and;

Whereas, within ten years, if the Lord wills, we envision Christ’s Kingdom in Utah expanding from 5 churches in a “destitute region” to 15 Churches directly reaching 2,000 souls every week through their congregational ministries and impacting their communities – especially disenfranchised Mormons and nonbelievers and;

Whereas, two church planting apprentices were trained for church planting work and it is the goal to see each existing congregation train a church planting apprentice and to duplicate themselves through a new church plant, and in order to determine church planting apprentices, four summer interns a year will be employed and;

MINUTES OF THE GENERAL ASSEMBLY

Whereas, the communities of Bountiful, Riverton, Centerville, Rose Park, Heber City, Sandy, Herriman, Spanish Fork, Logan, St. George, Midvale, Taylorsville, Murray, Tooele, Provo have been identified as target areas for church planting and that an ordained apprentice of our Presbytery has started a new work in Rose Park and a church planter for St. George is being actively recruited;

Whereas, when the boundaries for the Northern California Presbytery were being originally drawn up, a small section of the city of Reno, Nevada was inadvertently left off of the description of the inclusion of the city of Reno within our boundaries, a city with close cultural and economic attachments to northern California;

Therefore, be it resolved that the Northern California Presbytery overtures the 37th General Assembly of the Presbyterian Church in America to redefine the boundaries of the Northern California Presbytery, as soon as practicable, as follows with the additions in bold:

All of the California counties north of and including the counties of San Luis Obispo, Kings, Tulare, Fresno, and Mono; and the Nevada counties of Douglas, Lyon, Carson City, **Washoe**, and Storey. Hawaii. **Utah**.

Approved by the Northern California Presbytery at its stated meeting, March 6-7, 2009

Attested by /s/ TE Andrew R. Y. Lee, stated clerk

Note: Rocky Mountain Presbytery and Pacific Presbytery also concur with this overture.

16. That the MNA Committee recommend to the General Assembly as Recommendation 16 that **Overture 21** to “concur with formation of new Ohio Presbytery,” **be answered by reference to Recommendation 14.**

Adopted

OVERTURE 21 from Ascension Presbytery (to MNA)
“Concur with Formation of New Ohio Presbytery”

Whereas, a presbytery focused on a particular geographic region within political bounds can lead to a clearly defined vision and a more focused ministry between particular congregations in the presbytery;

Whereas, fostering a sense of connectionalism and cooperation of churches, teaching elders, and ruling elders beyond the local congregation is a hallmark of historic Presbyterianism;

Whereas, a presbytery that has greater concentration within a specific geographic region may and should lead to a greater emphasis on church planting within that region;

Whereas, the Guidelines for Dividing Presbyteries, as adopted by the 26th General Assembly of the Presbyterian Church in America, attached hereto as Exhibit A (the “Guidelines”), include “regional cohesiveness,” “member churches hav[ing] a potential for shared ministries,” and “member churches hav[ing] a common commitment to the region;”

Whereas, the Presbytery of the Ascension can divide into two presbyteries and would still meet the Guidelines of having “a minimum of 10 churches” (#2), “a total communicant membership of at least 1000” (#3) and “at least 3 churches each having a membership of at least 125 communicant members (#6);

Whereas, the Presbytery of the Ascension, not including the Ohio churches, will be enabled to have a greater focus on western Pennsylvania in order to advance the kingdom of Christ;

Whereas, the newly formed Ohio presbytery will enable the Presbytery of the Ascension to focus on Pennsylvania, Great Lakes presbytery to focus on Michigan and its other areas, and the new Ohio presbytery to focus on Ohio for the advancement of the kingdom of Christ in their respective regions;

Now therefore, be it resolved, that the Presbytery of the Ascension overture the 37th General Assembly to redraw the boundaries of the Presbytery of the Ascension to relinquish the Ohio counties currently within the boundaries of the Presbytery of the Ascension to a new Ohio Presbytery.

The new Ohio presbytery shall consist of “all of Ohio north and east of and including the counties of Mercer, Shelby, Logan, Union, Madison, Pickaway, Hocking, Vinton, and Meigs, and south and west of but not including the counties of Columbiana, Carroll, Tuscarawas, Guernsey, Noble and Monroe (see Exhibit B attached hereto for new Ascension and Ohio Presbytery boundaries)”

*Adopted by the Presbytery of the Ascension at its stated meeting, April 25, 2009
Attested by /s/ RE Frederick R. Neikirk, stated clerk*

EXHIBIT A

Guidelines for Dividing Presbyteries

(*M26GA*, 26-44, p. 180)

As presbyteries grow in the number of congregations and membership they include, there may come a time at which division of the presbytery may be helpful. Presbyteries should take care that they do not divide prematurely, causing one or more of the resulting presbyteries to lack the resources necessary for their future growth. On the other hand, a presbytery may become so large that it cannot give adequate attention to the needs of the churches and ministers within its membership, and may find even its efforts at church planting and other growth in ministry difficult.

The 16th General Assembly (1988) established guidelines for the division of presbyteries presented below unchanged. These guidelines are sufficient in addressing most options.

Special care should be taken to ensure that the division of a presbytery is not made in haste or without adequate consideration of the needs of all parties involved. Therefore, at the very earliest stages of discussion of a possible division, those initiating the discussion: (a) should take care to ensure that all churches and teaching elders (including missionaries and other out of bounds members) who will possibly be affected are fully informed of the discussion as early as possible; (b) should communicate with the stated clerk of the presbytery, who in turn should communicate with the entire presbytery; (c) should be encouraged to contact General Assembly Mission to North America and the General Assembly Stated Clerk very early in the process as well, for any assistance they may be able to offer in making a smooth transition and in giving advice that may be helpful to the planning process; and (d) should target the first meeting of a presbytery in the summer or fall of the year so that they may be able to fully participate in the nominating process of General Assembly without undue delay.

(Following are Guidelines taken from the *MI6GA* 1988, p.143, 16-63, III, 16-17.)

1. A presbytery should have a radius of 2-½ hours maximum driving distance.
2. A presbytery should have a minimum of 10 churches.
3. A presbytery should have a total communicant membership of at least 1000.
4. Presbytery boundaries should not partition metropolitan areas.
5. A presbytery should have regional cohesiveness.

6. A presbytery should have at least 3 churches each having a membership of at least 125 communicant members.
7. Presbytery boundaries should be such that its member churches have a potential for shared ministries.
8. Presbytery boundaries should be such that its member churches have a common commitment to the region within the boundaries and sense their shared responsibility to cover the region with the Gospel.
9. When a presbytery reaches 30 churches, it should consider whether subdivision would lead to more effective ministry.

Reasons:

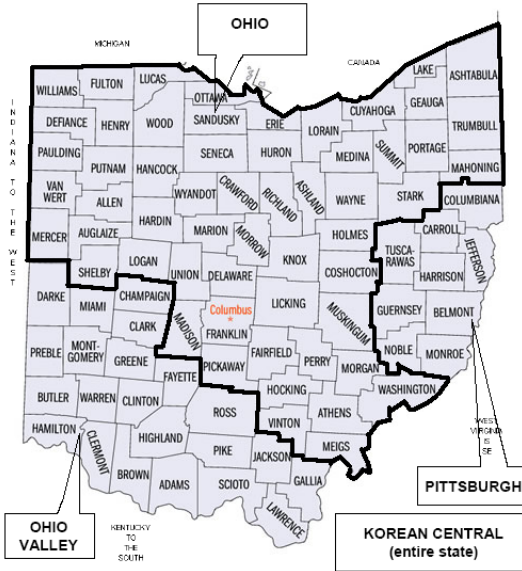
- (i) It is often to the advantage of very large presbyteries to subdivide for more efficient oversight and closer cooperation.
 - (ii) Additional presbyteries are urgently needed in most of the United States, other than the South, and in Canada in order to make the Presbyterian system of government operate efficiently. A presbytery in an area where the PCA is not particularly strong could be viable with as few as ten churches, and even with less. (The first presbytery in this land had but seven.)
10. A presbytery should limit its boundaries to that geographic area for which it is able to take meaningful responsibility for evangelism and church development.

Reason : *M12GA*, 12-67, III, 8

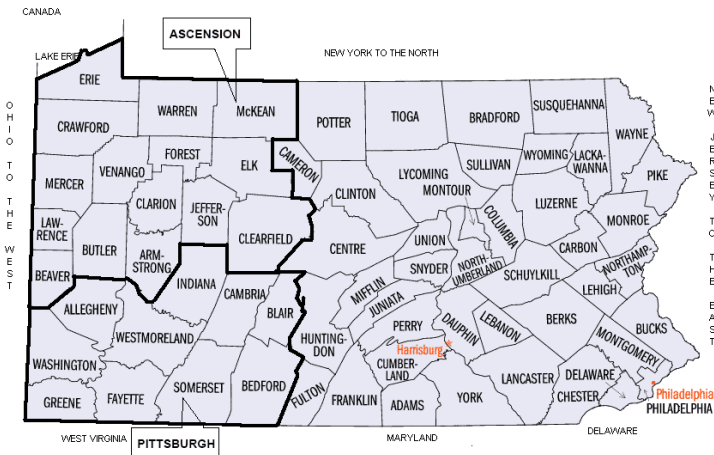
11. We acknowledge the existence of language presbyteries.
12. We recognize the “ideal nature of guidelines such as these and understand that several existing presbyteries do not presently meet all of them.”

EXHIBIT B

Post-Division Presbytery Boundaries – Ohio



Post-Division Presbytery Boundaries – Pennsylvania



17. That the MNA Committee recommend to the General Assembly as Recommendation 17 that **Overture 22** to “revise the boundaries of Eastern Carolina and Central Carolina Presbytery,” **be answered by reference to Recommendation 13.** *Adopted*

OVERTURE 22 from Eastern Carolina Presbytery (to MNA)
“Concur with Central Carolina Presbytery to Revise Presbytery Bounds”

Whereas, Harnett County of North Carolina borders the current boundary of Eastern Carolina Presbytery, to the south of Wake County and to the west of Johnston County; and

Whereas, there are regional affinities linking Harnett County to the Research Triangle region of North Carolina that is within the boundaries of Eastern Carolina Presbytery; and

Whereas, the only current congregation of the Presbyterian Church in America located within Harnett County is Countryside Presbyterian Church; and

Whereas, the Session of Countryside Presbyterian Church wishes to transfer membership to Eastern Carolina Presbytery; and

Whereas, Eastern Carolina has agreed to receive Harnett County into its bounds pending the approval of Central Carolina Presbytery; and

Whereas, a similar overture from the Central Carolina Presbytery is before the General Assembly;

Therefore, Eastern Carolina Presbytery, with the concurrence of the Central Carolina Presbytery, respectfully overtures the 37th General Assembly to transfer Harnett County from Central Carolina to Eastern Carolina, effective July 1, 2009.

Adopted by Eastern Carolina Presbytery at its stated meeting, April 18, 2009
Attested by /s/ TE David (Andy) Jones, stated clerk

18. That **Overture 16** to “concur with revision of Iowa and Platte Valley Presbytery boundaries.” **be answered by reference to Recommendation 11.** *Adopted*

OVERTURE 16 from Platte Valley Presbytery (to MNA)
“Concur with Revision of Iowa and Platte Valley Presbytery Boundaries”

Whereas, Pottawattamie County, Iowa, is part of the greater Omaha metropolitan area; and

Whereas, Omaha is part of the Platte Valley Presbytery of the PCA, and there are three established PCA Churches in Omaha; and

Whereas, Platte Valley Presbytery desires to place a high priority on planting a church in Council Bluffs, Iowa, which is the major community in and county seat of Pottawattamie County; and

Whereas Iowa Presbytery has not targeted Council Bluffs for a church plant in the near future;

Therefore, the Platte Valley Presbytery, in concurrence with the desires of Iowa Presbytery, overtures the 37th General Assembly to redraw the border between Iowa Presbytery and Platte Valley Presbytery by transferring Pottawattamie County to Platte Valley Presbytery, to be effective upon the approval by the General Assembly.

Approved by Platte Valley Presbytery at its stated meeting on February 7, 2009
Attested by /s/ TE Todd Bowen, Stated Clerk

IV. Commissioners Present:

Presbytery

Calvary
Central Carolina
Central Georgia
Eastern Carolina
Evangel
Grace
Gulf Coast
Iowa
Mississippi Valley
Missouri
North Texas
Northern New England
Pittsburgh
Providence
Rocky Mountain
Savannah River

Commissioner

RE Joe Franks III
RE Forde Britt
TE James Danner
TE David Bowen
TE Murray Lee
RE Frank Aderholdt Jr.
TE David Anderegg Jr.
TE James Hakim
TE Timothy Muse
TE Jason Polk
TE Jeff White
RE Mark Saltsman
TE Bobby Griffith Jr.
TE Justin Huston
TE Shane Sunn
RE Byron Morris

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Southeast Alabama
Southern Florida
Southern New England
Western Canada

TE Michael Alsup
TE Addison Soltau
TE Tolivar Wills
TE Rohan Crown

Respectfully submitted,
/s/ TE Murray Lee, Chairman

/s/ TE Jason Polk, Secretary

37-40 Report of Committee of Commissioners on Covenant College

RE Jim Moore, Chairman, led the Assembly in prayer and presented the report. **Recommendations 1-3, 5-8** were **adopted**. **Recommendation 4** was **deferred** to the Report of the CoC on Administrative Committee. It was noted that TE Jim Richter, Westminster Presbytery, was not in attendance. TE Thomas Sandoff led the Assembly in prayer. (For the report of the CC Board of Trustees, see Appendix E, pp. 428-41. See also, Informational Report, 37-23, p. 129.)

REPORT OF THE COMMITTEE OF COMMISSIONERS ON COVENANT COLLEGE

I. Business Referred to the Committee

- A. Proposed operative budget for fiscal year ending June 30, 2010.
- B. Covenant College Financial Report.
- C. Covenant College Permanent Committee Minutes from March 13-14, 2008 and October 9-10, 2008.
- D. Report of Covenant College to the 37th General Assembly (Appendix E, p. 428).

II. Statement of Major Issues Discussed

- A. Reports from the Covenant College President RE Niel Nielson.
- B. The Minutes of the meetings of the Covenant College Board of Trustees.
- C. Financial Statements.
- D. Recommendations of the Covenant College Permanent Committee.

III. Recommendations

1. That the General Assembly thank and praise God for the excellent work and faithfulness of the Board of Trustees, faculty, and staff of Covenant College in serving the Presbyterian Church in America in its mission to educate students for the Kingdom of God. *Adopted*

MINUTES OF THE GENERAL ASSEMBLY

2. That the General Assembly designate October 18, 2009, as “Covenant College Sunday” and encourage the congregations of the denomination to pray for the ministry of the college especially on that day. *Adopted*
3. That the General Assembly encourage the congregations of the PCA to support the ministry of Covenant College through encouraging prospective students to attend, through contributing the Partnership Shares approved by the General Assembly, and through their prayers. *Adopted*
4. That the General Assembly approve the Budget for 2009-2010 as submitted through the Administrative Committee. *Deferred to the CoC on AC*
5. That the General Assembly accept “The Covenant College Financial Report” dated June 30, 2008, and prepared by Hazlett, Lewis, and Bieter, PLLC. *Adopted*
6. That the General Assembly approve the minutes of the meetings of the Board of Trustees for March 13-14, 2008 and October 9-10, 2008. (p 1307) *Adopted*
7. That the General Assembly receive as information the foregoing Annual Report, recognizing God’s gracious and abundant blessing and commending the college in its desire to continue pursuing excellence in higher education for the glory of God. *Adopted*
8. That the General Assembly pray for Covenant College in its mission and ministry. *Adopted*

IV. Commissioners Present:

Presbytery

Ascension
Blue Ridge
Central Carolina
Central Georgia
Chesapeake
Covenant
Evangel
Fellowship
Grace
Gulf Coast
Heartland
Houston Metro
James River
Louisiana
Metropolitan New York
Mississippi Valley
Nashville

Commissioner

TE Larry R. Elenbaum
TE Edward W. Dunnington
TE Michael F. Ross
RE Douglas Pohl
TE Jeffrey Scott Rickett
TE Richie Sessions
RE Brian Barrett
RE Donald Johnson
TE Lane Stephenson
RE James C. Richardson
TE Rick Franks
RE Rhys Burnett
TE William Daniel Lipford
RE Troy Richards
TE John Sweet
RE Jim Moore
RE Frank Wonder

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North Texas	TE Michael D. Bowen
Northern Illinois	TE Donald Johnson
Northwest Georgia	TE Paul Legree Finch Jr.
Pittsburgh	RE Dennis Baker
Potomac	RE Richard Osborne
Rocky Mountain	RE John Leaf
Savannah River	TE Craig R. Rowe
Siouxlands	TE Joshua Moon
Southern Florida	TE Andrew DiNardo
Southeast Alabama	RE Raymond Taylor
Southeast Louisiana	TE Richard D. Bailey
Southwest	TE Thomas Edward Troxell
Southwest Florida	TE Thomas W. Sandhoff Jr.
Susquehanna Valley	TE David E. Tate
Western Canada	RE Richard Mercer
Westminster	TE James E. Richter

Respectfully submitted,

/s/ RE Jim Moore, Chairman

/s/ RE Brian Barrett, Secretary

37-41 Report of Committee of Commissioners on Ridge Haven

TE Wes White, Chairman, led the Assembly in prayer and presented the report. **Recommendations 1, 3-9** were **adopted**. **Recommendation 2** was **deferred** to the Report of the CoC on Administrative Committee. It was noted that all votes were 14-0-0. (For the report of the RH Board of Trustees, see Appendix N, pp. 571-76. See also, Informational Report, 37-27, p. 130.)

**REPORT OF THE COMMITTEE OF COMMISSIONERS ON
RIDGE HAVEN**

I. Business Referred to the Committee

- A. Ridge Haven Permanent Committee report.
- B. Ridge Haven Permanent Committee Minutes for September 29-30, 2008; January 26-27, 2009; February 6, 2009; February 20, 2009; and May 11-12, 2009.
- C. Approval of February 21, 2010, as Ridge Haven Sunday.

II. Statement of Major Issues Discussed

- A. The minutes of September 26-27, 2008; January 26-27, 2009; February 6, 2009; February 20, 2009; May 11-12, 2009 were reviewed.
- B. The Board of Directors recommendations were reviewed.
- C. The Committee of Commissioners on Ridge Haven Conference and Retreat Center heard a report of TE Paul Poyner and TE Howard Eyrich, members of the Ridge Haven Board of Directors, who informed the committee of some of the recent changes and challenges facing Ridge Haven.

III. Recommendations

1. That the minutes of September 29-30, 2008; January 26-27, 2009; February 6, 2009; February 20, 2009; May 11-12, 2009 be approved with the exceptions noted.
 - a. Exceptions of substance were taken to the minutes for January 26-27, 2009.
 - (1) Page 1, number 3: “M/S/C – Accept the resignation of Scott Keesee and appoint RE Dan Neilson, Savannah River Presbytery to fill the term if he will serve. If he declines, the Board appoints TE Wilson Smith, Northwest Georgia, if he will serve.” According to *RAO* 8-4.k. a resignation of a Board member is to be accepted by the General Assembly, not by the Ridge Haven Board.
 - (2) Page 1, number 3. According to *BCO* 14-1.11, appointments to the board are to be filled by the alternate or by the Nominating Committee. The Ridge Haven board does not have authority to appoint members to the board.’
 - b. Exception of form was taken to the minutes for January 26-27, 2009: Page 1 Minutes do not note if the meeting was stated or called.

Adopted
2. That the Ridge Haven 2010 budget, as presented through the AC budget review Committee, be approved.

Deferred to CoC on AC
3. That the 37th General Assembly of the PCA thank the staff of Ridge Haven for their sacrificial service throughout the difficulties of 2008.

Adopted
4. That the 37th General Assembly of the PCA thank Rev. Morse (Mo) Up De Graff for his faithful service to our Lord and the PCA as Executive Director of Ridge Haven.

Adopted
5. That the churches of the PCA be asked to give over and above the Partnership Share for the purpose of assisting Ridge Haven pay off

- the cost of the North Carolina State mandated water/sewer upgrades. The outstanding balance of this loan is about \$167,000. *Adopted*
6. That the Board's response that the "complete information" the auditors referred to in the third paragraph of the auditors' cover letter, where it states that the auditors were "unable to obtain complete information relating to amount received for leases of Center-owned lots and described in Note 6," refers to the Ridge Haven practice of lot lease amortization until 2005, when requested by the auditor at that time that we should do so, be accepted. *Adopted*
 7. That the following sentence in Note 6 of the audit, "Subsequent years leases payments are \$50 per year" be explained as follows: The "subsequent years lease payments" of \$50 per year refers to the "annual lot lease fee." *Adopted*
 8. That the 2007 audit completed by October 31, 2008, (not October 1 as stipulated by the 36th General Assembly) be accepted, ~~and that by agreement, the Ridge Haven 2008 audit will be done by Robins, Smith & Jordan at the earliest possible date (the Board has requested it be completed prior to the 2009 General Assembly) within the agreed terms.~~ *Adopted*
 9. That Sunday, February 21, 2010, be designated Ridge Haven Sunday and honored by the churches of the PCA as a special occasion and opportunity to recognize the ministry of Ridge Haven and to pray for the Ridge Haven staff, ministries and needs. *Adopted*

IV. Commissioners Present:

Presbytery

Ascension
Central Carolina
Chesapeake
Evangel
Iliana
Metropolitan New York
North Texas
Northern Illinois
Siouxlands
Southeast Alabama
Southeast Louisiana
Suncoast Florida
Susquehanna Valley
Warrior

Commissioner

TE Gerald J. Knight
TE Berry Stubbs
TE W. Thompson Osterhaus
RE James Lowry
TE Don Hulsey
TE Michael Bobell
TE Charles H. Cobb, Jr.
TE Steve Jones
TE Wes White
TE Steven L. Muzio
TE R. Woodson Markert
TE Paul May
TE John P. MacRae
TE Thomas G. Kay, Jr.

Respectfully submitted,
/s/ TE Wes White, Chairman

/s/ TE W. Thompson Osterhaus, Secretary

37-42 Report of Committee of Commissioners on Administrative Committee

TE Mike Preg, Chairman, led the Assembly in prayer and presented the report. **Recommendations 1-15** were **adopted**. (For the report of the AC Permanent Committee, see Appendix C, pp. 328-418. See also, Informational Report, 37-15, p. 76.)

REPORT OF THE COMMITTEE OF COMMISSIONERS ON ADMINISTRATIVE COMMITTEE

I. Business Referred to the Committee

- A. Minutes of the Administrative Committee (AC)
 - 1. June 10, 2008
 - 2. October 10, 2008
 - 3. April 4, 2009
- B. Minutes of the Board of Directors
 - 1. June 10, 2008
 - 2. October 10, 2008
 - 3. April 4, 2009
- C. Reports and Recommendations of the Administrative Committee

II. Statement of Major Issues Discussed

- A. Issues related to the 2010 budgets of the Committees, Agencies, and PCA Office Building, the audits of the Permanent Committees, and the Partnership Share/Ministry Ask for 2010.
- B. Issues arising from the minutes of AC & Board of Directors from June 2008 to April 2009.

III. Recommendations

- 1. That a budget of \$15,000 be authorized for the Ad Interim Committee on Role of Women in the Church in the event Overtures 5 & 10 are approved by the General Assembly, with funding provided by designated gifts to the AC (*RAO 9-2; 11-1*). *Adopted*
- 2. That the PCA Office Building budget for 2010, be approved - \$334,930 Operating Budget (Not included in the Partnership Shares budget). *Adopted*
- 3. That the ten Committee and Agency budgets for 2010 be approved as follows:

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	Operating Budget	Partnership Shares Budget
AC	\$2,030,000	\$1,346,000
CEP	\$2,023,500	\$952,000
CC	\$24,083,221	\$2,200,000
CTS	\$10,683,000	\$2,100,000
MNA	\$9,773,504	\$3,492,875
MTW	\$52,666,900	\$6,662,200
PCAF	\$832,500	**
RBI	\$1,687,000	**
RUM	\$15,932,508	\$1,996,582
RH	\$1,102,000	\$200,000
**Not included in Partnership Shares Budget		
Note: See Appendix C, Attachment 1, pp. 341-410 for complete C&A budgets. See Attachment 2, pp. 411-12 for Partnership Shares.		

Adopted

4. That the 2008 Audit performed by Robins, Eskew, Smith & Jordan on the Administrative Committee be approved. *Adopted*
5. That the 2008 Audit performed by Robins, Eskew, Smith & Jordan on the PCA Building Fund be approved. *Adopted*
6. That the AC recommend to the General Assembly the approval of Robins, Eskew, Smith & Jordan, PC, as auditors for the Administrative Committee and the Committee on Christian Education and Publications for the calendar year ending December 31, 2009. *Adopted*
7. That the AC recommend to the General Assembly the approval of Capin, Crouse, & Company as auditors for the Committee on Mission to the World and the Committee on Mission to North America for the calendar year ending December 31, 2009. *Adopted*
8. That the AC recommend to the General Assembly the approval of Carr, Riggs & Ingram, LLP, as auditors for the Committee on Reformed University Ministries for the calendar year ending December 31, 2009. *Adopted*
9. That the Assembly receive the charts below as the acceptable response to the GA requirement for an annual report on the cost of the AC's mandated responsibilities. *Adopted*

MINUTES OF THE GENERAL ASSEMBLY

2008 Unfunded Mandates

GENERAL ASSEMBLY COSTS

Year	Number of Commissioners	Total Costs	Cost per Commissioner	Standard Fee	Amount Alloted to GA
2002	1603	281,068	\$175	\$200	\$170
2003	1510	385,210	\$255	\$250	\$170
2004	1355	453,717	\$335	\$250	\$170
2005	1578	399,802	\$253	\$300	\$200
2006	1415	399,614	\$282	\$400	\$300
2007	1288	444,846	\$345	\$400	\$300
2008	1236	482,621	\$390	\$400	\$300

AC GENERAL ASSEMBLY RESPONSIBILITIES

Description	2008 Total ²	Per Commissioner
Committee on Constitutional Business	\$18,962	\$15
General Assembly with Minutes ¹	512,621	415
Interchurch Relations Committee	25,110	20
Nominating Committee ²	19,097	15
Standing Judicial Commission	115,573	94
Theological Examining Committee	15,590	13
TOTALS	\$706,953	\$572

¹ Review of Presbytery Records is included in the General Assembly Total. In 2007, RPR cost \$18,934; production and delivery of the General Assembly Minutes accounts for at least \$30,000.

² The expense of the Nominating Committee is shared by the PCA Committees and Agencies.

10. That the registration fee remain at \$400 for the 2010 General Assembly in Nashville, with \$300 allocated to the GA expenses, \$25 for publication of the Minutes, and \$75 allocated to the Standing Committee cost center for the expenses of the Standing Judicial Commission. Ruling elders and teaching elders who come from churches with income of less than \$100,000 in their reported statistics would register at ½ the regular price (\$200) and honorably retired or emeritus elders would continue to pay 1/3 of the regular registration (\$133). *Adopted*

11. That the “2009 Budgeted Partnership Shares and Ministry Asks of PCA Ministry Partners by the Participating General Assembly Ministries” be approved. *Adopted*
12. That the AC minutes of June 10, 2008, October 10, 2008, and April 4, 2009, be approved. *Adopted*
13. That the Board of Directors minutes of June 10, 2008, October 10, 2008, and April 4, 2009, be approved. *Adopted*
14. That the Assembly approve the PCA Building Occupancy Cost charged to each ministry as \$12.00 per square foot for 2010. This reflects no change. *Adopted*
15. That the General Assembly continue to call TE L. Roy Taylor as Stated Clerk of the General Assembly for another year (RAO 3-3 d.). *Adopted*

IV. Commissioners Present:

Presbytery

Ascension
Calvary
Central Georgia
Evangel
Grace
Houston Metro
Metro Atlanta
Nashville
North Texas
Pittsburgh
Providence
Susquehanna Valley
Tennessee Valley
Warrior
Western Carolina

Commissioner

RE Steven Morley
TE Joseph Franks
TE David F. Ridenhour
TE David Stephenson
RE Benton Gibson
TE Fred Greco
TE Walter Henegar
TE Caleb Cangelosi
RE Danny Cary
TE P. Keith Larson
TE John D. Carrico
RE Chuck Miller
TE Mike Preg
RE Edward Owens
RE DuWaine Maney

Respectfully submitted,
/s/ TE Mike Preg, Chairman

/s/ TE Fred Greco, Secretary

The Assembly paused to sing hymn 100, Holy, Holy, Holy.

37-43 Report of the Overtures Committee

TE Phil Ryken, Chairman, led the Assembly in prayer and presented the report. **Recommendations 1, 3-4, 6-7, 10-12** were **adopted**. **Recommendation 2** was **adopted earlier** (see Partial Report, 37-11, p. 56). **Recommendation 5**

was **recommended** to the Overtures Committee (see Supplemental Report, 37-48, p. 302).

REPORT OF THE COMMITTEE OF COMMISSIONERS ON OVERTURES

I. Business Referred to the Committee

Overtures 1, 2, 3, 4, 5, 6, 8, 9, 10, 13, 14, 15, and 18 were referred to the Committee.

II. Statement of Major Issues Discussed

Each overture referred to the Committee was discussed in detail and recommendations were made.

The Committee, in a vote of **75-0-0**, concurred with the Stated Clerk's recommendation to the GA (p. 53) and with the opinion of the CCB (37-29, III, p. 210), that **Overture 15** from Crossroads Community Church ("Direct Philadelphia Presbytery to Adopt Specified Policy on Role of Women in Mercy Ministry") be ruled out of order.

OVERTURE 15 from the Session of Crossroads Community Church (Upper Darby, PA) (to CCB, OC)
"Direct Philadelphia Presbytery to Adopt Specified Policy on Role of Women in Mercy Ministry"

Note 1: Rejected by Philadelphia Presbytery (RAO 11-10)

Note 2: In the opinion of the Stated Clerk and the CCB (RAO 8-2.b.[1]), the overture is out of order. See Stated Clerk's Report (p. 53) for reasons.

Whereas, on August 11, 2008, the Session of Crossroads Community Church, Presbyterian Church in America, unanimously adopted the attached overture; and

Whereas, on September 10, 2008, at the Stated Meeting of the Philadelphia Presbytery the attached overture was received by the Philadelphia Presbytery; and

Whereas, on March 31, 2009, at a Special Meeting of the Philadelphia Presbytery the attached overture was denied by the Philadelphia Presbytery;

Now therefore be it resolved, that the Session of Crossroads Community Church, Presbyterian Church in America, hereby overtures the 37th

General Assembly of the Presbyterian Church in America to direct the Philadelphia Presbytery to acknowledge and affirm the expressed provisions of the *Book of Church Order* of the Presbyterian Church in America with regard to the office of deacon, and membership and composition of the diaconate as set forth in the attached overture.

Adopted unanimously by the Session of Crossroads Community Church, Presbyterian Church in America, on the 13th day of April, 2009

**[Overture to Philadelphia Presbytery]
The Office of Deacon: Perpetual, Ordained, and for Men**

Whereas “A particular church consists of a number of professing Christians, with their children, associated together for divine worship and godly living, agreeable to the Scriptures, and submitting to the lawful government of Christ's kingdom” (*BCO* 4-1); and

Whereas, “The officers of the Church, by whom all its powers are administered, are, according to the Scriptures, teaching and ruling elders and deacons” (*BCO* 1:4); and

Whereas, the officers of a particular church “are its teaching and ruling elders and its deacons” (*BCO* 4-2); and

Whereas, “The ordinary and perpetual classes of office in the Church are elders and deacons” (*BCO* 7-2); and

Whereas, “The office of deacon is set forth in the Scriptures as ordinary and perpetual in the Church” (*BCO* 9-1); and

Whereas, the *Book of Church Order* clearly affirms: “In accord with Scripture, these offices [elder and deacon] are open to men only” (*BCO* 7-2); and, “To the office of deacon, which is spiritual in nature, shall be chosen men of spiritual character, honest repute, exemplary lives, brotherly spirit, warm sympathies, and sound judgment” (*BCO* 9-3); and

Whereas, the *Book of Church Order* states that “every church shall elect persons to the offices of ruling elder and deacon . . . keeping in mind that each prospective officer should be an active male member who meets the qualifications set forth in 1 Timothy 3 and Titus 1” (*BCO* 24-1); and

Whereas, the *Book of Church Order* is explicit that ordination to the offices of elder and deacon is required after a man's election: “Upon those whom God calls to bear office in His Church He bestows suitable gifts for the discharge of their various duties. And it is indispensable that, besides

possessing the necessary gifts and abilities, natural and acquired, every one admitted to an office should be sound in the faith, and his life be according to godliness. Wherefore every candidate for office is to be approved by the court by which he is to be ordained” (*BCO* 16-3); and “Those who have been called to office in the Church are to be inducted by the ordination of a court” (*BCO* 17-1); and

Whereas, there have been some teaching elders transferring into PCA Presbyteries and candidates for ordination and licensure who have indicated that they have adopted the position that their congregations can elect men and women as deacons contrary to the provisions of the *BCO* that deacons “should be an active male member . . .” (*BCO* 7-2, 9-3 and 24-1); and

Whereas, some of these teaching elders transferring into Presbyteries and candidates for ordination and licensure have indicated that they will not ordain the men who have been elected as deacons; and

Whereas, this practice of electing men and women as deacons or/and deaconesses and not ordaining either one, or ordaining the men and commissioning the women and then allowing both to serve together on the same board of deacons (diaconate), is contrary to the expressed provisions and teachings of the *PCA Book of Church Order* (*BCO* 29-1); and

Whereas, the 36th General Assembly of the Presbyterian Church in America declared that “only ordained and elected men can be members of a diaconate,” and that women “are not considered to be members of the diaconate,” and in support of this declaration adopted the following responses to the actions and minutes of Northern California and Philadelphia Presbyteries:

Response to Northern California Presbytery:

Presbytery's response does not adequately address the specific issue identified by the 35th GA. The newly installed Session of the particularized church “commissioned” unordained men and women for a body which the Presbytery minutes called the “diaconate” (*BCO* 9, 19-15, 24-10). However, *BCO* 9 is clear that only ordained and elected men can be members of a “diaconate.” The appeal to *BCO* 9-7 is flawed because 9-7 addresses people appointed by the Session, not members of a diaconate (Board of Deacons, 9-4). According to *BCO* 9-3 and 9-4, a diaconate may only include men who are elected, ordained, and installed. Therefore, the body referenced in the exception must

not be called a diaconate. In addition, this practice, coupled with the minister's expressed view that he intends not to ordain deacons "until the *BCO* is amended," denies qualified men their constitutional and biblical right to be considered for this office.

Response to Philadelphia Presbytery:

We agree with the Presbytery that *BCO* 9-3 would not directly apply to the commissioning of unordained women, if they are not considered to be members of the Diaconate. However, the record indicates that "four deaconesses and one deacon were commissioned," and the record of the particularization service refers to "Vows/Commissioning of Diaconate." *BCO* 9-3 and 9-4 are clear that only ordained and elected men can be members of a "Diaconate."

Now therefore be it resolved, that the Session of Crossroads Community Church, Presbyterian Church in America, hereby overtures the Philadelphia Presbytery to acknowledge and affirm the expressed provisions of the *Book of Church Order* of the Presbyterian Church in America with regard to the office of deacon, and membership and composition of the diaconate as follows:

1. That the office of deacon is one of the ordinary and perpetual classes of office in the Church (*BCO* 1-4; 4-2; 7-2; 9-1); and
2. That as a perpetual office in the Church, each particular church should elect men only to the office of deacon, unless providentially hindered, in which case the ruling elders will assume those duties until such time as men can be elected to the office of deacon (*BCO* 5-10; 24-1); and
3. That the office of deacon "in accord with Scripture is open to men only" (*BCO* 7-2; 9-3; 24-1); and
4. That since the expressed position of the *Book of Church Order* of the PCA is that the office of deacon is a perpetual office, is reserved for men only, and is an office for which ordination is to be administered (*BCO* 5-10; 163; 17-1; 24-6):

The Presbytery require ministers transferring into the Presbytery or candidates for ordination and licensure to acknowledge this expressed position in the *Book of Church Order* and to promise to conform their practice to this expressed position;

The Presbytery remind its teaching elders who have been granted substantive exceptions of belief regarding the office of deacon that

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such exceptions are only exceptions of belief, that there is no permitted exception of practice with regard to the office of deacon, and that they must conform their practices to the expressed position of the *Book of Church Order* with regard to the office of deacon;

The Presbytery remind the Sessions of its member churches that they must conform their practices to the expressed position of the *Book of Church Order* with regard to the office of deacon, and that men only are to compose the membership of their diaconates;

The Presbytery remind its mission churches that they must conform their practices to the expressed position of the *Book of Church Order* with regard to the office of deacon, that men only are to compose the membership of their diaconates and that they should be endeavoring to nominate and train deacons as set forth in the *Book of Church Order*; and

The Presbytery provide its member churches with specific direction as to how they should come into conformity with the recent decisions of the 36th General Assembly of the Presbyterian Church in America by the November 2008 meeting of Presbytery.

Adopted unanimously by the Session of Crossroads Community Church, Presbyterian Church in America, on the 11th day of August 2008

Attested by: Clerk of Session

III. Recommendations

(For CCB action on overtures referred, see 37-29, II, pp. 208-10.)

1. That **Overture 1** from Missouri Presbytery (“Amend *BCO* 37-7 regarding Removal of Censure for Persons Who have Relocated”) **be answered in the affirmative as amended** as follows (strike-through for deletions; underscore for additions):

37-7. When a person under censure shall ~~remove to a part of the country remote from~~ reside at such a distance from the court by which he was sentenced as to make the continued exercise of spiritual oversight impractical (cf. *BCO* 37-2), ~~and shall desire to profess repentance and obtain restoration,~~ it shall be lawful for the court, ~~if it deems it expedient,~~ with the acquiescence of the offender and the concurrence of the receiving court, to transmit a certified copy of its proceedings to the ~~Session (or~~

~~Presbytery~~) court where the delinquent resides, which shall assume jurisdiction, take up the case, and proceed with it as though it had originated with itself.

so that as amended the provision reads (new language in *italics*):

37-7. When a person under censure shall *reside at such a distance* from the court by which he was sentenced *as to make the continued exercise of spiritual oversight impractical* (cf. *BCO 37-2*), it shall be lawful for the court, with *the acquiescence of the offender and the concurrence of the receiving court*, to transmit a certified copy of its proceedings to the court where the delinquent resides, which shall *assume jurisdiction*, take up the case, and proceed with it as though it had originated with itself.

Adopted

Grounds:

In addition to the problem noted by the overture (i.e., “part of the country”), this provision is in need of further clarification. Striking and adding as above (1) provides for a rationale for the action (i.e., the burden of oversight); (2) eliminates the requirement of desire for repentance and restoration (why should this condition be necessary? Are not the unrepentant in need of continued spiritual care as well?); (3) makes explicit that all parties (the offender and receiving court) must agree; and (4) makes explicit that this is a transfer of jurisdiction/membership.

OVERTURE 1 from Missouri Presbytery (to CCB, OC)
“Amend *BCO 37-7* regarding Removal of Censure for Persons Who Have Relocated”

Whereas, the purpose of *BCO 37-7* as currently worded, is to allow that a person disciplined by the church, but now repentant, who has moved to a location outside the jurisdiction of the original court, shall have his case transferred to the Session (or Presbytery) having jurisdiction over the new residence; and

Whereas, the current wording of *BCO 37-7* is problematic in that the referent “the country” of “shall remove to a part of *the country*” is ambiguous (the U.S. or Canada), and the phrase assumes that the person has remained in the person’s country of origin; and

Whereas, the current wording does not address a situation in which the person has moved somewhere beyond PCA geographical jurisdiction;

Therefore, be it resolved, that *BCO 37-7* be amended (strike-through for deletions; bold for addition) to read:

37-7. When a person under censure shall remove to a ~~part of the country~~ **location** remote from the court by which he was sentenced, and shall desire to profess repentance and obtain restoration, it shall be lawful for the court, if it deems it expedient, to transmit a certified copy of its proceedings to the Session (or Presbytery) where the delinquent resides, which shall take up the case and proceed with it as though it had originated with itself.

Rationale:

“Location” covers the entire world, thus removing the ambiguity of the current wording.

Even if the person has moved somewhere beyond PCA geographical jurisdiction, the Session (or Presbytery) would be free to transfer the case to an equivalent court of a corresponding or sister denomination, for example one with which MTW Missionaries cooperate.

Adopted by Missouri Presbytery at the stated meeting on April 15, 2008

Attested by: /s/ TE David R. Stain, stated clerk

2. That **Overture 2** from Potomac Presbytery (“Amend *RAO* 19-4.d, 14-9.h, and 15-8.g Governing Debate on Minority Reports”) **be answered in the affirmative.** *Previously Adopted*
(See 37-11, p. 56)

3. That **Overture 3** from Central Carolina Presbytery (“Amend *BCO* 34-1 and 33-1 Regarding Assumption of Original Jurisdiction”) **be answered in the negative.** *Adopted*

Grounds:

The overture identifies a real problem (the prevalence of conflicting official interpretations of the provisions in question), but the proposed solution would likely protract the matter interminably and raises the problem of “double jeopardy” (cf. the Fifth Amendment to the U.S. Constitution).

OVERTURE 3 from Central Carolina Presbytery (to CCB, OC)
“Amend BCO 34-1 and 33-1 Regarding Assumption of Original Jurisdiction”

[Strike-through for deletions; bold for additions]

Chapter 34 - *Special Rules Pertaining to Process Against a Minister (Teaching Elder)*

34-1. Process against a minister shall be entered before the Presbytery of which he is a member. However, ~~if the Presbytery refuses to act~~ in doctrinal cases or cases of public scandal ~~and two~~, **if five** other Presbyteries request the General Assembly to assume original jurisdiction (to first receive and initially hear and determine), the General Assembly shall do so. **Assumption shall be postponed until the Presbytery has concluded its consideration of the matter and rendered its judgment – or at least until after it has been afforded reasonable time to do so.**

Chapter 33 - *Special Rules Pertaining to Process Before Sessions*

33-1. Process against all church members, other than ministers of the Gospel, shall be entered before the Session of the church to which such members belong, except in cases of appeal. However, ~~if the Session refuses to act~~ in doctrinal cases or instances of public scandal ~~and~~, **if two** other Sessions of churches in the same Presbytery request the Presbytery of which the church is a member to initiate proper or appropriate action in a case of process and thus assume jurisdiction and authority, the Presbytery shall do so. **Assumption shall be postponed until the Session has concluded its consideration of the matter and rendered its judgment – or at least until after it has been afforded reasonable time to do so.**

RATIONALE

Presently, there are three conditions that “set the bar” for a higher court to assume original jurisdiction (AOJ) over a minister or church member:

- 1) the matter must be considered a doctrinal case or case of public scandal,
- 2) the Presbytery (or Session) refuses to act,
- 3) two other Presbyteries (or Sessions) request the higher court to AOJ.

This overture seeks to remove the second condition, deleting the potentially-confusing phrase “*if the Presbytery/Session refuses to act.*” It also raises the bar in the required number of petitioning Presbyteries. (Currently, with 76

Presbyteries, five equates to 6½ %.) The overture leaves the bar at two for petitioning Sessions (since the average Presbytery has 16 churches).

Three values need to be balanced:

- a) the right of individuals to be judged by the court most familiar with them,
- b) the right of the original court (the narrower church) to decide matters in its jurisdiction, and
- c) the right of the broader church (via the higher court) to re-examine matters in limited circumstances - doctrinal cases or cases of potential public scandal.

The present wording of 34-1 and 33-1 upsets the proper balance. The overture restores it.

Appropriate Deference to the Original Court

Whenever a Presbytery or Session is actively addressing a matter, the higher court must postpone considering petitions for AOJ until the original court has concluded its consideration and rendered its judgment, or at least has been afforded reasonable time to do so (in the judgment of the higher court). Clearly, it would be unmanageable for two courts to exercise original jurisdiction simultaneously, and unfair to the party in question. However, if the original court does not address or conclude the matter within a reasonable time, the higher court could then proceed with AOJ.

While restoring proper balance, reasonable barriers must remain in place to defend the rights of the original court and its members. A philosophy of deference is reflected in *BCO* 39 regarding higher court judicial review, and while judicial (appellate) review is different than AOJ, the general principles still adhere.

39-3.2. A higher court should ordinarily exhibit great deference to a lower court regarding those factual matters which the lower court is more competent to determine, because of its proximity to the events in question, and because of its personal knowledge and observations of the parties and witnesses involved. . . .

39-3.3. A higher court should ordinarily exhibit great deference to a lower court regarding those matters of discretion and judgment which can only be addressed by a court with familiar acquaintance of the events and parties. . . .

At the same time, *BCO* 39 uses a different standard of deference for doctrinal cases (which are the more likely matters for AOJ):

39-3.4. . . . a higher court should not consider itself obliged to exhibit the same deference to a lower court when the issues being reviewed involve the interpretation of the Constitution of the Church. . . . [i.e., “its doctrinal standards set forth in the *Westminster Confession*, together with the *Larger* and *Shorter Catechisms*, and *The Book of Church Order* . . .” from BCO Preface III]

Refuses to “Act”

As presently worded, AOJ via 34-1 or 33-1 is essentially unachievable since the phrase “refuses to act” is vague – or at least it has been interpreted variously. Does it mean a Presbytery refuses to: (a) discuss the matter, (b) investigate informally, (c) investigate formally, (d) indict, (e) try and convict, (f) censure appropriately, or (g) something else? Some men plausibly interpret “to act” as “to indict” since the paragraph begins with the noun “Process” and process begins with indictment and appointment of a prosecutor. But that is not how the PCA’s highest court has interpreted the phrase in two cases.

The noun “act” can, and has been, interpreted by some elders to mean just about any action or attention a Presbytery gives to the matter. And even if Presbytery’s “action” is broadly considered unacceptable, AOJ might not be possible via 34-1 since (some might argue) the Presbytery did not technically “refuse to act.” If so, the bar for AOJ is set out-of-reach. The bar needs to be brought down to a reasonable level. To remedy this flaw, the GA should simply delete any reference to what the lower court does. AOJ should not be contingent on the actions of the original court. The bar can be set at a reasonable level by the other two conditions.

Petitioning Threshold

With 76 Presbyteries, two is an insufficient number to initiate consideration of AOJ. Five is a more reasonable threshold. In 2002, an overture proposed raising the bar to 10% of all Presbyteries, but today that would require eight and that threshold seems needlessly high. (Furthermore, 24 Presbyteries voted against the overture raising the bar to 10%.) By comparison, AOJ can occur in four other Presbyterian denominations without *any* petitions from lower courts (see below).

Regarding 33-1, since 2/3 of all Presbyteries have less than 20 churches, the threshold of two petitioning Sessions remains sufficient and 33-1 should remain unchanged in that regard. From the 2007 PCA *Yearbook*, the median number of churches in our Presbyteries is 16, and for that median, two equates to 12 ½%. The largest Presbytery has 48 churches and the smallest has 5. The

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two-Session threshold equates to 5% for a Presbytery with 40 churches, but 20% for a Presbytery with 10. Here is the current breakdown (also attached):

4	Presbyteries with 40 or more churches
7	Presbyteries with 30-39 churches
14	Presbyteries with 20-29 churches
34	Presbyteries with 10-19 churches
17	Presbyteries with 10 or less churches

Judicial History

Two years ago, a doctrinal matter involving a minister in Louisiana Presbytery was well-suited for AOJ, but it did not happen – despite valid petitions from Presbyteries. The overly-broad interpretation of the phrase “refuses to act” blocked AOJ. In that case, the PCA got tangled addressing it via less direct and less suitable routes (via Memorial, *BCO* 40-5, and eventually *BCO* 43). Rather than assuming original jurisdiction and requiring the minister to answer for himself, the entire Presbytery was eventually put on trial in a novel and somewhat awkward proceeding (Case 2007-14, M36GA Dallas). AOJ would have been the most logical and appropriate path to address the matter, and would have better served the PCA, the SJC, Louisiana Presbytery and the minister in question.

Nine years ago, this phrase also had the PCA knotted in a matter involving a minister from Tennessee Valley Presbytery (Case 1999-01, *M28GA* Tampa 2000 & *M29GA*, Dallas 2001). In that case, the SJC also declined requests from multiple Presbyteries and ruled it could not assume original jurisdiction because TVP had not “refused to act.” (GA eventually overruled the SJC and instructed them to assume original jurisdiction and conduct a 31-2 investigation, which subsequently resulted in no indictment. After that case, the GA amended the SJC Manual and it now has procedures in the assumption of original jurisdiction – Section 18.)

Legislative History

The PCA Historical Center reports the PCA provision for GA to assume original jurisdiction might be related to earlier events in the PCUS.

“Around 1940, PCUS presbyteries of Harmony, Knoxville, Mecklenburg and Central Mississippi each brought overtures to the PCUS General Assembly requesting an investigation of the teachings of E.T. Thompson at Union Seminary in Richmond. These overtures were answered in the negative on the understanding that in the PCUS *BCO*, original jurisdiction over a minister resided *solely* in the presbytery. Dr. Thompson was further protected when his

East Hanover Presbytery indicated they had investigated his teachings and found them to be in conformity with the Standards. By this action, the PCUS Assembly turned original jurisdiction into exclusive jurisdiction.”

In 1973 when the PCA formed with 16 Presbyteries, *BCO* 34-1 only specified that “other Presbyteries” could request the GA to assume original jurisdiction. Sixteen years later in 1989, based on a recommendation from the Ad Interim Committee on the GA, it was amended to specify “two other Presbyteries.” (PCA then had 45 Presbyteries.) This change also conformed 34-1 with 33-1, which already required two Sessions to petition a Presbytery for AOJ. (*M17GA*, p. 55)

In 2001, Evangel Presbytery brought an overture seeking to amend 33-1 and 34-1, but the GA answered in the negative (*M29GA*, p. 203). A year later, 34-1 was revisited when 23 Presbyteries overtured the 2002 Birmingham GA to increase the petitioning threshold from “two other Presbyteries” to “at least 10% of all the Presbyteries.” The 30th GA adopted that overture and sent it to the 64 Presbyteries for vote. While 40 Presbyteries eventually voted in favor of the increase (62.5%), it was three short of the 2/3 required and thus was not adopted (*M30GA*, p. 214 & *M31GA*, p. 51).

Other Presbyterian Denominations

The OPC does not have a provision for the assumption of original jurisdiction, but there are provisions in the ARP, EPC, RPCNA, and PCUSA. Excerpts are shown below and underlining is added to show the “measure” of the original court’s actions. None of their provisions require petitions from *any* lower courts to trigger AOJ. Their higher courts can assume original jurisdiction unilaterally (with cause, and sometimes with a time delay and/or notification to the lower court).

ARP Book of Discipline, Chapter 3: Jurisdiction, paragraph 3 – In cases where the court having original jurisdiction is unable or unwilling to exercise jurisdiction, the next higher court may assume original jurisdiction upon demonstration of sufficient cause having been shown to the higher court.

EPC Book of Discipline, Chapter 3: Jurisdiction, paragraph 3 – Assumption of Jurisdiction. In the event a court shall be unable or unwilling to try a person or persons accused, the next higher court may assume jurisdiction after giving thirty days’ written notice to the lower court of its intention to assume jurisdiction.

RPCNA Book of Discipline, Section 2, Chapter 1: Parties & Jurisdiction, paragraph 5. The presbytery has original jurisdiction in relation to suspension, deposition, or excommunication of teaching elders; the session in relation to all others. A higher court may direct a lower court to begin process; or the higher court may begin process or appoint a commission to do so, if the lower court has neglected or refused to begin process, or is otherwise incapable of proper action.

PCUSA Rules of Discipline D-3.0103 When a lower governing body fails to act in a particular remedial or disciplinary case for a period of ninety days after the filing of a complaint in a remedial case or charges in a disciplinary case, the higher governing body, on the request of any party, may assume jurisdiction in the case. It may either issue specific instructions to the lower governing body as to its disposition or conclude the matter itself.

Each of these provisions has some merit, but they are inadequate because they are contingent on what the original court does, and this contingency is problematic. If a Presbytery intends to shield a minister, because it agrees with his unorthodox views or for other reasons, it is unreasonable to assume they will conduct an adequate trial or impose an adequate censure – even if they *were* to indict. Consider two examples. Suppose a minister in XYZ Presbytery changes his views and now denies the deity of Christ. This becomes broadly known and other Presbyteries exhort XYZ to indict the man. XYZ Presbytery already knows the man’s views and previously chose not to indict, but seeking to shield the minister from GA scrutiny, they proceed to indictment and trial and, let’s say, even convict him, but only impose admonition and allow him to remain a minister in good standing (and none of his fellow XYZ presbyters file Complaint). Or, suppose a local Session follows the same path with the renowned owner of a busy abortion clinic. Even in instances like these when the original court *has actually instituted process*, if the censure is inadequate, other Presbyteries or Sessions should have the right to petition for AOJ and if granted, the minister or member would then answer for himself directly before the higher court (the broader church). Thus, AOJ should not be contingent on what the original court does or doesn’t do.

Mutual Relationship of the Courts

The higher court’s assumption of original jurisdiction is not inevitably adversarial to the lower court nor automatically critical of its performance or judgment. Indeed, the higher court might reach a conclusion similar to the

lower court, thus vindicating the lower court and its reputation and that of the member in question (as in Case 99-01 cited above). In fact, AOJ might be exactly what's needed to publicly exonerate the lower court, and the minister or member, and end the controversy.

Two *BCO* paragraphs highlight the mutual relationship of the courts (underlining added):

BCO 1-5. Ecclesiastical jurisdiction is not a several, but a joint power, to be exercised by presbyters in courts. These courts may have jurisdiction over one or many churches, but they sustain such mutual relations as to realize the idea of the unity of the Church.

BCO 11-4. . . . Every court has the right to resolve questions of doctrine and discipline seriously and reasonably proposed, and in general to maintain truth and righteousness, condemning erroneous opinions and practices which tend to the injury of the peace, purity, or progress of the Church. Although each court exercises exclusive original jurisdiction over all matters especially belonging to it, the lower courts are subject to the review and control of the higher courts, in regular gradation. These courts are not separate and independent tribunals, but they have a mutual relation, and every act of jurisdiction is the act of the whole Church performed by it through the appropriate organ.

Summary

Granted, AOJ should be rare – but it should not be impossible. The process is temperate and graduated. If a sufficient number of lower courts file petitions, the higher court determines if the lower court is actively addressing the matter. Consideration of the petitions is postponed until after the original court concludes its consideration and renders its judgment – or at least until after it has been afforded reasonable time to do so. Once the lower court renders its judgment, or appears unwilling or unable to render its judgment after a reasonable time, the higher court then determines if the matter is a doctrinal case or a case of public scandal. If it does not meet that threshold, the petitions are not granted. If it meets the “type of case” threshold, the higher court determines if there is warrant for formal indictment. If the higher court determines there is not sufficient basis for indictment, the matter ends and the person is cleared. But if investigation discovers reason to indict, the higher court proceeds via *BCO* Rules of Discipline and, if applicable, the SJC Manual.

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In conclusion, the PCA should amend 34-1 (and 33-1 to parallel) to make the assumption of original jurisdiction *realistically possible* – in doctrinal cases or cases of public scandal. The phrase “refuses to act” should be deleted and the bar raised for number of petitioning Presbyteries.

Adopted by Central Carolina Presbytery at its stated meeting on October 28, 2008

Attested by: /s/ RE Howard Donahoe, stated clerk

Attachment to Overture 3

76 Presbyteries listed by number of churches in each – from 48 to 5
(from 2007 PCA Yearbook - formatted by Central Carolina Presbytery)

Presbytery	# Ch	Msn	TEs	Comm mbrs	Presbytery	# Ch	Msn	TEs	Comm mbrs
Covenant	48	5	91	7,228	S. Coast	16	8	46	1,892
MS Valley	48	2	96	8,278	Flship	15	0	25	3,824
Palmetto	44	1	97	9,866	Heritage	15	4	37	3,152
Calvary	42	2	86	6,314	S. Texas	15	6	41	2,652
Evangel	38	2	123	12,909	Bl. Ridge	14	2	34	3,573
Grace	38	2	57	3,767	GA FH	14	0	33	3,336
SE AL	33	0	53	5,096	K. Central	14	9	67	2,633
C. Car.	31	7	76	7,156	K. SW	14	14	52	3,336
TN V	31	2	99	8,627	N. Fl	14	2	35	3,820
N. Texas	30	6	70	8,427	Houst. M.	13	2	38	2,189
W. Car.	30	2	65	4,590	NW GA	13	0	23	1,905
Chesapeake	28	3	66	8,105	E. PA	12	1	45	2,050
Gulf Coast	27	2	52	4,784	K. NW	12	6	23	691
Potomac	27	2	56	5,268	K. SE	12	14	38	1,786
C. Florida	25	5	77	7,758	Siouxlds	12	3	23	1,529
James R.	24	3	58	5,765	Illiana	11	1	29	1,100
SW FL	24	4	49	3,789	N. Jersey	11	0	17	839
Warrior	24	0	30	1,601	New R.	11	1	9	562
K. Eastern	23	6	40	2,068	NY State	11	0	22	1,363
M. NYC	23	13	82	3,177	Gulfstm	10	1	22	3,814
Westmstr	23	1	35	2,075	S. N. Engl	10	6	35	1,515
Missouri	22	3	104	5,258	Iowa	9	1	13	1,023
Sav. River	22	0	39	3,654	Pacific	9	8	36	994
M. Atlanta	21	14	131	8,534	Phil M. W	9	2	31	1,676
S. FL	20	6	86	12,992	Pdmt Triad	9	2	21	2,100

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Ascension	19	0	39	2,331	Chicg M	8	8	46	2,583
E. Carolina	19	3	42	2,979	Louisiana	8	0	13	917
Pac. NW	19	5	53	2,822	N. IL	8	1	16	2,533
Southwest	19	5	42	3,071	N. New E.	8	1	12	481
Susq. V.	19	1	59	4,169	SE LA	8	1	14	1,208
N. CA	18	6	42	2,138	Wisc.	8	0	11	709
Ohio V.	18	6	54	3,196	Heartld	7	1	33	1,014
Pittsburgh	18	3	35	2,491	Korean S	7	11	23	445
C.Georgia	17	0	49	2,754	Philadel.	7	12	76	5,226
Grt. Lakes	17	7	43	2,599	Platte V.	7	0	14	1,004
Nashville	17	1	49	6,419	Suncst FL	7	3	16	1,232
K. Capital	16	16	32	4,172	W. Can.	7	4	18	669
Rocky Mtn	16	8	70	3,674	E. Can/	5	5	15	221

4. That **Overture 4** from Heritage Presbytery (“Amend *BCO* 22-5, 22-6 to add ‘Interim Pastor’”) **be answered in the negative.** *Adopted*

Grounds:

It would be unwise to insert the title “interim pastor” into the *BCO* without definition and without identifying in what sense, if any, the title is to be distinguished from “stated supply.”

OVERTURE 4 from Heritage Presbytery (to CCB, OC)
 “Amend *BCO* 22-5, 22-6 to add ‘Interim Pastor’”

Whereas, *BCO* uses uncommon terminology “Stated Supply” for what is more commonly called “Interim Pastor”; and

Whereas, there is ongoing need to continue the use of “Stated Supply” terminology and “Student Supply” for someone who is preaching for a given church; and

Whereas, most congregations need more than mere weekly preaching but also Pastoral care during times of transition between Pastors, and our *BCO* terminology should recognize such a need; and

Whereas, the term “Interim Pastor” is already in widespread use in the PCA although the term has no basis in the *BCO*; and

Whereas, it is good to bring our *BCO* into conformity with everyday common terminology;

Therefore, be it resolved that the words “or Interim Pastor” be added after “Stated Supply” in *BCO 22-5* and “Interim Pastor” be added after “Stated Supply” in *BCO 22-6*.

Important note: This overture *does not change or eliminate the current* “Stated Supply” terminology. It *only* adds the “Interim Pastor” term to available *BCO* options.

Adopted by Heritage Presbytery at its stated meeting, November, 2008

Attested by /s/ TE Bruce B. Howes, stated clerk

5. That **Overture 6** from Central Carolina Presbytery (“Amend *BCO 59:1* and *59:6* and then grant amended Chapter 59, *The Solemnization of Marriage*, full constitutional authority”) **be answered in the negative**.

Grounds:

The *WCF* (Chapter XXIV.1, 2, & 3), a higher standard than the *BCO 59*, clearly addresses this issue. This action is without prejudice as to a future overture on this topic.

Recommitted to Overtures Committee
(See 37-48, Supplemental Report, p. 302)

OVERTURE 6 from Central Carolina Presbytery (to CCB, OC)
“Amend *BCO 59:1* and *59:6* and then grant amended Chapter 59,
The Solemnization of Marriage, full constitutional authority”

Whereas, Scripture clearly teaches that marriage is only to be between one man and one woman (Gen. 2:24; Matt. 19:4-6; Rom. 7:3; Prov. 2:17); and

Whereas, we love people who struggle with same-sex attraction and do not want to consign them to a lifetime of what God’s Word clearly calls sexual sin through an unbiblical union, but want them to experience the true freedom from sexual sin available to them in Christ; and

Whereas, several countries including the Netherlands, Belgium, Spain, Canada, South Africa, Nepal, and Norway have declared same sex marriages to be legal; and

Whereas, the U.S. states of Connecticut and Massachusetts already recognize same sex marriage and several other U.S. states are likely to recognize it in the future; and

Whereas, citizens of the United States have already been found guilty of discrimination in state courts for refusing to take part in homosexual commitment ceremonies; and

- Whereas**, chaplains and ministers who refuse to conduct same-sex marriages and churches that refuse to make their facilities available for these events are likely to be subjected to lawsuits and charges of discrimination; and
- Whereas**, these chaplains, ministers, and churches will need to be able to show that not just they, but the denominations they belong to are opposed to same-sex marriage; and
- Whereas**, liberal Presbyterian churches are already performing same-sex weddings and the PCA needs to publicly indicate its strong disagreement with and condemnation of this practice; and
- Whereas**, while Chapter 24-1 of the *Westminster Confession* states that marriage is to be between one man and one woman, the same liberal Presbyterian churches conducting same-sex weddings also include the same statement in their own publicly accepted Confessions; and
- Whereas**, there is no statement with constitutional authority prohibiting same sex marriage in the PCA *BCO* at present; and
- Whereas**, in legal cases it might be pointed out that other Presbyterian denominations that technically adhere to the *Westminster Confession* are conducting same-sex weddings and commitment ceremonies and/or having their facilities used for same-sex ceremonies; and
- Whereas**, chapter 59 of the *BCO* clearly states that “Marriage is to be between one man and one woman, in accordance with the Word of God” (59-3); and
- Whereas**, chapters 56, 57, and 58 of the Directory of Worship were all granted constitutional authority at the same General Assembly (GA 11); and
- Whereas**, it would be confusing and unnecessary to give one paragraph in a *BCO* chapter constitutional authority, rather than the entire chapter; and
- Whereas**, chapter 59 contains nothing touching on the conduct of worship services, or even the conduct of the marriage ceremony and its instructions regarding the nature of marriage are almost exclusively taken from the Directory for the Public Worship of God (1645); and
- Whereas**, only two clauses, in paragraph 59-1 and 59-6 of this chapter (“which all citizens are bound to obey” and “nor the laws of the community”) might cause problems of interpretation, which problems can be remedied by a simple edits; and

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Whereas, a denominational *in thesi* statement on the nature of marriage would be difficult, expensive, and time consuming to draft and be of dubious value and constitutional authority; and

Whereas, the simplest, quickest, and least expensive manner of taking a stand on the issue of biblical marriage and protecting the PCA's ministers and churches is to grant chapter 59 of the *BCO* constitutional authority;

Therefore, Central Carolina Presbytery hereby overtures the 37th General Assembly to:

- 1) Amend *BCO* 59-1 by deleting the words "which all citizens are bound to obey" as shown below:

59-1. Marriage is a divine institution though not a sacrament, nor peculiar to the Church of Christ. It is proper that every commonwealth, for the good of society, make laws to regulate marriage, ~~which all citizens are bound to obey.~~

- 2) Amend *BCO* 59-6 by deleting the words "nor the laws of the community" as shown below:

59-6l. Marriage is of a public nature. The welfare of society, the happiness of families, and the credit of Christianity, are deeply interested in it. Therefore, the purpose of marriage should be sufficiently published a proper time previously to the solemnization to it. It is enjoined on all ministers to be careful that, in this matter, they ~~transgress neither the laws of God, nor the laws of the community~~ **do not transgress the laws of God**; and that they may not destroy the peace and comfort of families, ministers should be assured that, with respect to the parties applying to them, no just objections lie against their marriage.

- 3) Begin the process of granting *BCO* Chapter 59, *The Solemnization of Marriage* (as modified by the above changes), full constitutional authority.

Adopted by Central Carolina Presbytery at its stated meeting, January 24, 2009

Attested by /s/ RE J. Howard Donahoe, stated clerk

6. That **Overture 8** from Ascension Presbytery ("Amend *BCO* 13-6 to Clarify the Examinations that Must Be Sustained by Men Coming from Other Denominations") **be answered in the negative.** *Adopted*

Grounds:

The phrase “formal fraternal relations” does not appear elsewhere in the *BCO*, and the concept is not defined in the *BCO*. With the introduction of this phrase the *BCO*, a higher standard, would be made subject to a lower standard, i.e., the majority action of one Assembly.

OVERTURE 8 from Ascension Presbytery (to CCB, OC)
“Amend *BCO* 13-6 to Clarify the Examinations that Must Be Sustained by Men Coming from Other Denominations”

Whereas, *BCO* 13-6 requires that when ministers seek admission to a PCA Presbytery from some other denomination, “the Presbytery shall examine them thoroughly in knowledge and views as required by *BCO* 21-4 . . .”; and

Whereas, this portion of *BCO* 13-6 was added in 1997 on the grounds that prior to the amendment Presbyteries could “examine a man only with reference to his *views* whether he comes from another PCA Presbytery, a sister Reformed denomination, or an independent, Charismatic, Baptist, or some other denomination,” that this was deemed to be “a weakness in our polity,” and that “the *BCO* should require that if a man is coming to us from another denomination he must sustain the same exam for ordination, in knowledge and views, as any candidate” (see *M25GA*, p. 178); and

Whereas, it is right and proper to seek to ensure that men coming from other denominations have, not only the orthodoxy of views, but also the level of education, training, and knowledge required of men being ordained in the PCA; but

Whereas, it is not clear as to whether the reference to *BCO* 21-4 in *BCO* 13-6 is intended to cover all of the trials for ordination mentioned in *BCO* 21-4, or whether it is intended only to cover the areas of examination listed under “a;” and

Whereas, mandating that Presbyteries require ministers coming from denominations with whom the PCA has formal fraternal relations to “sustain the same exam for ordination . . . as any candidate” appears to devalue the ordination of those sister denominations, and thus our unity with those denominations; and

Whereas, the denominations with whom we have formal fraternal relations (i.e., NAPARC) typically do not require full ordination examinations for men transferring to them from the PCA; and;

Whereas, it is important to allow Presbyteries the latitude to conduct more thorough examinations should they deem that to be necessary based on the background of the individual being examined and/or the ecclesiastical setting from which he comes;

Therefore be it resolved that the Presbytery of the Ascension hereby overtures the 37th General Assembly to begin the process of amending *BCO* 13-6 to read as follows (strike-outs indicate language to be removed, and underlining indicates language to be added):

13-6. Ministers seeking admission to a Presbytery from other Presbyteries in the Presbyterian Church in America or from denominations with which the Presbyterian Church in America has formal fraternal relations shall be examined on Christian experience, and also touching their views in theology, the Sacraments, and church government. If applicants come from ~~other denominations with which the Presbyterian Church in America does not have formal fraternal relations~~, the Presbytery shall examine them thoroughly in knowledge and views as required by *BCO* 21-4.a. Presbyteries may require ministers coming from other denominations to complete any other trials specified in *BCO* 21-4 should the Presbytery deem that to be necessary, and Presbyteries must require them to answer in the affirmative the questions put to candidates at their ordination. Ordained ministers from other denominations being considered by Presbyteries for reception may come under the extraordinary provisions set forth in *BCO* 21-4.

Adopted by the Presbytery of the Ascension at its stated meeting, November 8, 2008
Attested by /s/ RE Frederick R. Neikirk, stated clerk

7. That **Overture 9** from Ascension Presbytery (“Amend *BCO* 13-6 to Require that Men Coming from Other Denominations Must Declare and Have Judged by Presbytery Any Differences with *The Confession of Faith* and *Catechisms*”) **be answered in the affirmative.** *Adopted*

OVERTURE 9 from Ascension Presbytery (to CCB, OC)
“Amend *BCO* 13-6 to Require that Men Coming from Other Denominations Must Declare and Have Judged by Presbytery Any Differences with *The Confession of Faith* and *Catechisms*”

Whereas, *BCO* 21-4 was amended in 2003 to require that a candidate for ordination must state for his Presbytery “the specific instances in which he may differ with *The Confession of Faith* and *Catechisms* in any of their statements and/or propositions;” and

Whereas, this same amendment also added the requirement that the court must judge whether or not the candidate's declared difference is out of accord with any fundamental of our system of doctrine; and

Whereas, part of the reasoning behind the overture(s) seeking to add the above language to *The Book of Church Order* was that "the purity and unity of our church require her to establish that her officers sincerely receive and adopt the Westminster Standards as containing the system of doctrine taught in the Holy Scriptures, and for those officers to declare if at any time they find themselves out of accord with any of the fundamentals of this system (*BCO* 21-5; *WCF XXXI.2*)" (*M30GA* p. 219. See also the rationales offered in support of the overtures noted on the pages following); and

Whereas, that concern for the purity and unity of the church and the need for officers to declare their accord with the system of doctrine should apply not only to men seeking ordination but also to men coming from other denominations; and

Whereas, the current language of *BCO* 13-6 and 21-4 does not require that men coming from other denominations must state any differences with the statements and/or propositions of the *Confession of Faith* and *Catechisms*, nor does it require the receiving Presbytery to make any judgment about any possible difference; and

Whereas, it is right and proper to seek to ensure that men coming from other denominations have the same orthodoxy of views as men being ordained in the PCA;

Therefore be it resolved that the Presbytery of the Ascension hereby overtures the 37th General Assembly to begin the process of amending *BCO* 13-6 to add a new last sentence to the end of that paragraph to read as follows:

Presbyteries shall also require ordained ministers coming from other denominations to state the specific instances in which they may differ with the *Confession of Faith* and *Catechisms* in any of their statements and/or propositions, which differences the court shall judge in accordance with *BCO* 21-4 (see para. 7).

Adopted by the Presbytery of the Ascension at its stated meeting, November 8, 2008
Attested by /s/ RE Frederick R. Neikirk, stated clerk

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8. That **Overture 10** from Susquehanna Valley Presbytery (“Appoint Study Committee on Role of Women in the Church”) **be answered in the negative.** For Assembly’s Action on Recommendation 8, see 37-48, p. 295.
9. That **Overture 5** from James River Presbytery (“Appoint Study Committee on Role of Women in the Church”) **be answered with reference to the Committee’s actions regarding Overture 10.** *Adopted*
(See Recommendation 8 above)

OVERTURE 5 from James River Presbytery (to OC, AC)
“Appoint Study Committee on Role of Women in the Church”

Whereas, *The Book of Church Order* follows Scripture in forbidding the ordination of women to positions of authority over men; and

Whereas, the PCA has faithfully held to this standard; and

Whereas, the PCA has struggled with the question of how women in the local church are to exercise their God-given gifts within the framework of the *BCO*; and

Whereas, many PCA churches are uncertain about how to use appropriately God’s gifts among the many capable women within the membership of those churches; and

Whereas, in many PCA churches those gifts are under utilized;

Now, therefore, be it resolved, that the James River Presbytery respectfully overtures the 37th General Assembly of the Presbyterian Church in America to authorize the Moderator to appoint a study committee representing the diversity of opinion within the PCA to study and report to the 38th General Assembly on the following questions:

- (1) What sorts of roles may women fill in the life of the church?
- (2) What are some models of local church practices that have developed as ways of employing the gifts of women in the lives of their congregations that might be exemplary and encouraging to other local churches?
- (3) What elements of organization and accountability to ordained leadership can be commended to PCA churches that are consistent with the *BCO*?
- (4) What modifications, if any to the *BCO* might be desirable for achieving the best utilization of the gifts of PCA women in light of the teaching of Scripture?

And be it further resolved, that expenses of the committee, not to exceed \$10,000, be paid out of private contributions.

*Adopted by The James River Presbytery at its stated meeting, January 17, 2009
Attested by /s/ RE Thomas A. Taylor Jr., stated clerk*

10. That **Overture 13** from Grace Presbytery (“Adopt Danvers Statement on Gender Issues”) **be answered in the negative.** *Adopted*

Grounds:

The overture seeks to deal with matters of controversy with a lengthy statement whose complex propositions have not been examined in detail by the Church.

OVERTURE 13 from the Presbytery of Grace (to OC)
“Adopt Danvers Statement on Gender Issues”

Whereas the 36th General Assembly chose not to appoint a study committee for the purpose of determining the question of ordaining women to the office of Deacon; and

Whereas through its Overtures Committee as well as its Committee on Review of Presbytery Records, the 36th General Assembly gave the impression that the lower courts should discuss this and other related issues, with a view that a resolution of the issue might be forthcoming; and

Whereas there is a need to give direction to our local churches as well as respond to the Assembly's suggestion; and

Whereas there is a biblically based Statement on Gender Issues endorsed by Evangelicals and Reformed alike, which has been in circulation for more than twenty years;

Therefore, the Presbytery of Grace overtures the 37th General Assembly to adopt the following “Danvers' Statement,” offered by the Council on Biblical Manhood and Womanhood and modified as indicated below, as the Statement of Gender Issues of the Presbyterian Church in America.

The Statement of Gender Issues of the Presbyterian Church in America
An adaptation of the Danvers' Statement

Rationale

We have been moved in our purpose by the following contemporary developments which we observe with deep concern:

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- (1) The widespread uncertainty and confusion in our culture regarding the complementary differences between masculinity and femininity;
- (2) The tragic effects of this confusion in unraveling the fabric of marriage woven by God out of the beautiful and diverse strands of manhood and womanhood;
- (3) The increasing promotion given to feminist egalitarianism with accompanying distortions or neglect of the glad harmony portrayed in Scripture between the loving, humble leadership of redeemed husbands and the intelligent, willing support of that leadership by redeemed wives;
- (4) The widespread ambivalence regarding the values of motherhood, vocational homemaking, and the many ministries historically performed by women;
- (5) The growing claims of legitimacy for sexual relationships which have Biblically and historically been considered illicit or perverse, and the increase in pornographic portrayal of human sexuality;
- (6) The upsurge of physical and emotional abuse in the family;
- (7) The emergence of roles for men and women in church leadership that do not conform to Biblical teaching but backfire in the crippling of Biblically faithful witness;
- (8) The increasing prevalence and acceptance of hermeneutical oddities devised to reinterpret apparently plain meanings of Biblical texts;
- (9) The consequent threat to Biblical authority as the clarity of Scripture is jeopardized and the accessibility of its meaning to ordinary people is withdrawn into the restricted realm of technical ingenuity;
- (10) And behind all this, the apparent accommodation of some within the church to the spirit of the age at the expense of winsome, radical Biblical authenticity, which in the power of the Holy Spirit may reform rather than reflect our ailing culture.

Affirmations

Based on our understanding of Biblical teachings, we affirm the following:

- (1) Both Adam and Eve were created in God's image, equal before God as persons, and distinct in their manhood and womanhood (Gen. 1:26-27, 2:18).
- (2) Distinctions in masculine and feminine roles are ordained by God as part of the created order, and should find an echo in every human heart (Gen. 2: 18, 21-24; 1 Cor. 11:7-9; 1 Tim. 2: 12-14).
- (3) Adam's headship in marriage was established by God before the Fall, and was not a result of sin (Gen. 2:16-18, 21-24, 3:1-13; 1 Cor. 11:7-9).
- (4) The Fall introduced distortions into the relationships between men and women (Gen. 3: 1-7, 12, 16).

In the home, the husband's loving, humble headship tends to be replaced by domination or passivity; the wife's intelligent, willing submission tends to be replaced by usurpation or servility.

In the church, sin inclines men toward a worldly love of power or an abdication of spiritual responsibility, and inclines women to resist limitations on their roles or to neglect the use of their gifts in appropriate ministries.

- (5) The Old Testament, as well as the New Testament, manifests the equally high value and dignity which God attached to the roles of both men and women (Gen. 1:26-27,2:18; Gal. 3:28). Both Old and New Testaments also affirm the principle of male headship in the family and in the covenant community (Gen. 2:18; Eph. 5:21-33; Col. 3:18-19; 1 Tim 2:11-15).
- (6) Redemption in Christ aims at removing the distortions introduced by the curse.

In the family, husbands should forsake harsh or selfish leadership and grow in love and care for their wives; wives should forsake resistance to their husbands' authority and grow in willing, joyful submission to their husbands' leadership (Eph. 5:21-33; Col. 3: 18-19; Tit. 2:3-5; 1 Pet. 3:1-7).

In the church, redemption in Christ gives men and women an equal share in the blessings of salvation; nevertheless, **in accordance with the teaching of the Holy Scriptures, the offices of Elder (Ruling and Teaching) and Deacon** are restricted to men (Gal. 3:28; 1 Cor. 11 :2-16; 1 Tim. 2: 11-15). (See explanatory note below concerning the bold print.)

- (7) In all of life Christ is the supreme authority and guide for men and women, so that no earthly submission—domestic, religious, or civil—ever implies a mandate to follow a human authority into sin (Dan. 3:10-18; Acts 4:19-20, 5:27-29; 1 Pet. 3:1-2).
- (8) In both men and women a heartfelt sense of call to ministry should never be used to set aside Biblical criteria for particular ministries (1 Tim. 2: 11-15, 3: 1-13; Tit. 1:5-9). Rather, Biblical teaching should remain the authority for testing our subjective discernment of God's will.
- (9) With half the world's population outside the reach of indigenous evangelism; with countless other lost people in those societies that have heard the gospel; with the stresses and miseries of sickness, malnutrition, homelessness, illiteracy, ignorance, aging, addiction, crime, incarceration,

neuroses, and loneliness, no man or woman who feels a passion from God to make His grace known in word and deed need ever live without a fulfilling ministry for the glory of Christ and the good of this fallen world (1 Cor. 12:7-21).

(10) We are convinced that a denial or neglect of these principles will lead to increasingly destructive consequences in our families, our churches, and the culture at large.

Explanatory note: In the original Danvers' Statement, Affirmation 6 contained the words "some governing and teaching roles within the church . . ." which have been replaced above by the words "in accordance with the teaching of the Holy Scriptures the offices of Elder (Ruling and Teaching) and Deacon"

Adopted by Grace Presbytery at its stated meeting, 13 January 2009.

Attested by /s/ TE Eugene C. Case, stated clerk

11. That **Overture 14** from North Texas Presbytery ("Amend *BCO* 25 by adding Section 25-12 regarding Giving Notice to Presbytery of Intention to Withdraw from the PCA") **be answered in the negative.** *Adopted*

Grounds:

The overture raises valid concerns, but the solution proposed is founded upon an inadequate statement of the relevant Scriptural teachings and thus the rationale offered is unpersuasive.

OVERTURE 14 from North Texas Presbytery (to CCB, OC)
"Amend *BCO* 25 by adding Section 25-12 regarding Giving Notice to Presbytery of Intention to Withdraw from the PCA"

Whereas, unity and being in accord is a hallmark of a Christian and is especially incumbent upon a Christian leader (John 17; 1 Corinthians 12:12; Ephesians 4:5); and

Whereas, ministers of the PCA are required to take a vow to guard the peace and unity of a local church over which they have been made a Shepherd (Vow 6); and

Whereas, with increasing frequency ministers of the PCA are involved in actually leading local congregations out of the denomination rather than seeking unity and reconciliation with the same. Congregations may vote to leave "for reasons which seem to it sufficient" (*BCO* 25-11). Ministers may not. Ministers are under the jurisdiction of a presbytery and can be charged with schism; and

Whereas, ministers participating in, instigating, and leading congregations out of the denomination are not being faithful to the Scriptures or their ordination vows. If they can no longer remain in the denomination then they should seek their own dismissal without seeking to create schism and take a church as well.

Therefore, to make this clear and unequivocal, be it resolved that *BCO 25* be amended to add a new 25-12 and re-number accordingly. Amend with the following:

25-12. While particular churches need remain in association with any court of this body only so long as they themselves desire, such is not the case with teaching elders. Teaching elders remain under the jurisdiction of the presbytery of which they are members and are subject to the vows they took to guard the peace and unity of the church. Therefore, teaching elders shall give reasonable advanced notice to the Presbytery of the intentions of the local church to withdraw. Presbytery through its appointed representatives shall assist the local church in making an orderly withdrawal provided the church follows the other provisions of this chapter. It should always be the desire of a faithful minister of Christ to effect reconciliation between all bodies of Christians but especially those of his own denomination (See *BCO* Appendix I, Conflict Resolution).

*Adopted by North Texas Presbytery at its stated meeting, February 6, 2009
Attested by /s/ RE T. John Mulkey, stated clerk*

12. That **Overture 18** from Eastern Pennsylvania Presbytery (“A Declaration Concerning Homosexuals in the Military”), **be answered in the negative.**
Adopted

Grounds:

The proposal fails to meet the standard of *Confession of Faith* 31.4: the case is not extraordinary and no civil magistrate has required such advice.

OVERTURE 18 from Eastern Pennsylvania Presbytery (to OC)
“A Declaration Concerning Homosexuals in the Military”

Whereas, the Scriptures command all men to love God and their neighbors (Matthew 22: 36-40), and

Whereas, we seek to obey the command of love by an earnest appeal to the President of the United States for his awareness and Biblical compliance

MINUTES OF THE GENERAL ASSEMBLY

on an issue of grave moral import and national consequence, as well as to speak out as an advocate on behalf of Christian military Chaplains and personnel; and

Whereas, Romans 1: 18-32 describes the increasing sinfulness that will be experienced by a people who suppress the truth, as evidence of God's disciplinary removal of His graceful restraints upon wickedness, and leading to continuing devaluation and deterioration of life and humanity, *inter alia*, through a proliferation of shameless heterosexual and ultimately homosexual indecencies (cf. Genesis 18-19; Judges 19); and

Whereas, President Obama and certain members of Congress have given public notice of their unholy intention to normalize participation in the U.S. Armed Services by professing "homosexuals" (cf. HR 1283), a prospect similar to that against which the PCA General Assembly had previously warned President Clinton (cf. A Declaration of Conscience, *Minutes of the 21st General Assembly*, 1993, III, 12, p. 129); and

Whereas, our ecclesiastical silence while such Civil Government objectives are again being pursued would now, by implication, communicate consent (cf. Romans 1:18; Ezekiel 33:6); and

Whereas, the United States Military is a moral enterprise, an extension of the civil magistrate's "sword," and is God's ministerial avenger to execute Divine wrath upon evil doers (cf. Romans 13:4, use of lethal force); it is vital that God's presence and blessing accompany military personnel, and that any conduct or practice which embraces sinful attitudes and actions be condemned (cf. Deuteronomy 23:9, 14);

Now, therefore, be it resolved, that the Eastern Pennsylvania Presbytery respectfully overtures the 37th General Assembly of the Presbyterian Church in America to adopt and authorize the Moderator to have the attached Declaration personally delivered to the President with all due haste and to call our denomination to a Day of Fasting and Prayer and continual prayer for this matter.

*Adopted by Eastern Pennsylvania Presbytery at the called meeting, April 25, 2009
Attested by /s/ TE Melvin H. Farrar, stated clerk*

TO: The President of the United States of America
COPIES TO: The President of the Senate and The Speaker of the House
and all other Legislators in Congress,
The Chaplain of the Senate, The Chaplain of the House,
The Secretary of Defense, The Service Secretaries,
The Chairman of the Joint Chiefs,
The Chiefs of the Military Chaplains, and Joint Chaplains Boards

FROM: The General Assembly of the Presbyterian Church in America

RE: A Declaration Concerning Homosexuals in the Military

Consistent with the Command of our Lord Jesus Christ, which was given with all authority in heaven and on earth, to teach “. . . everything I have commanded you.” (cf. Matthew 28:19-20), the Presbyterian Church in America seeks most respectfully to remind the President what has in all history been the unambiguous instruction of God our Creator regarding sexual relationships among mankind, and to appeal for recognition and compliance for the great Good of our Nation and of those who, by God's grace, have been elevated to positions of Civil power and authority.

Mr. President, by your solemn public oath of office, you, along with your predecessors in that office, have signaled your submission to the authority of Almighty God with right hand raised to heaven and left hand upon the Holy Scriptures, the revealed Word of God. Mr. President you have verbally acknowledged submission and dependence by your prayer, “so help me God,” and by your final intercession, “God bless America.” Further, Mr. President, your Christian Baptism and Public Confession affirm undeniable accountability before God for the exercise of power and authority as it has been Divinely granted to commend only what is good, as a minister of God. (cf. Romans 13:3,4)

The Presbyterian Church in America, as one expression of God's Church in the United States, seeks lovingly to warn that your publicly announced intention to normalize and commend homosexual relationships for members of the Armed Forces would deny Divine purpose in the very Creation of Man, and would contend against Divine law that has been revealed for the great Good of all Mankind. As Ambassadors of Christ, the King of kings (cf. 2 Corinthians 5:20), for the welfare of this Nation and its leaders and protectors, as well as for the ultimate good of those who appeal for official approval of unconventional “sexual orientation,” we are constrained and obliged earnestly to warn against any such commendation of what God has declared abominable. (cf. Leviticus 18:22,26; Romans 1:18-32; 1 Corinthians 6:9-11)

Because of this, God gave them over to shameful lusts. Even their women exchanged natural relations for unnatural ones. In the same way the men abandoned natural relations with women and were inflamed with lust for one another. Men committed indecent acts with other men and received in themselves the due penalty for their perversion. (Romans 1:26,27)

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In the short term, Government normalization and approval of homosexual behavior, under any other rubrics such as “gender orientation,” “sexual identity,” etc., would grant “moral” license that God does not allow, and would also present irreconcilable conflicts of conscience for the many military members and Chaplains who, in their trusting the truth of Holy Scripture, could not under God affirm what their oaths of loyalty to civil authorities would command. (1 Timothy 1;8-11; Acts 5, 27-32)

This Nation's prosperity and security is ultimately dependent upon the good pleasure and Providence of God. His beneficence has been acknowledged historically by days of Prayer and Fasting, and of Thanksgiving to God, as ordered and affirmed by former Presidents and Congresses in proper recognition of the Nation's incapacity by sheer determination and human zeal to assure the national security and prosperity with which it has been thus far so uniquely blessed by God.

Mr. President, nations and empires have fallen because of reliance on ungodly principles. May this nation, under wise leadership by a godly President continue to fear God, our Supreme Benefactor, appealing for mercy, with thanksgiving to the True and Living God, by whose amazing grace this nation was founded and has been sustained through many dangers and hardships.

***“Therefore, you kings, be wise; be warned, you rulers of the earth.
Serve the Lord with fear and rejoice with trembling.” (Psalm 2:10-11)***

May you live long as God’s faithful servant and minister.

Most respectfully, in the name of Jesus Christ, the Lord of All.

IV. Commissioners Present:

Presbytery

Ascension
Ascension
Blue Ridge
Blue Ridge
Calvary
Calvary
Central Carolina
Central Carolina
Central Georgia
Chesapeake
Chesapeake
Chicago Metro

Commissioner

RE Frederick Neikirk
TE Robert Charles Peterson
RE Frank Root
TE Greg Thompson
RE Melton L. Duncan
TE Richard D. Phillips
RE Adrian Espinoza
TE W. Dean Faulkner
TE John Charles Kinser
TE John Arch Van Devender
RE Edward Wright
TE R. Aaron Baker

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Covenant	TE Jeffrey William Lancaster
Covenant	RE Chad Gilliland
Eastern Canada	TE Stephen P. Welch
Evangel	TE Thomas T. Joseph
Evangel	RE Roger Sawyer
Fellowship	TE Michael Grey Dixon
Fellowship	RE Ken Rodgers
Georgia Foothills	TE Charles Garland
Georgia Foothills	RE Jon Richards
Grace	RE Stephen OMara
Grace	TE Guy Richard
Great Lakes	RE Dave Beard
Great Lakes	TE James Kessler
Gulf Coast	TE Dennis D. Eide
Gulfstream	TE Bernie van Eyk
Heartland	TE Jim Baxter
Heartland	RE Scott Creecy
Houston Metro	TE P. Clay Holland
Houston Metro	RE Claude Roberts
Illiana	TE Bryan S. Chapell
Iowa	RE Donald Donaldson
Iowa	TE Larry C. Hoop
James River	RE Dan Carrell
James River	TE David Dickson
Louisiana	RE David Whitfield Haigler Jr.
Louisiana	TE Steven Wright
Metro Atlanta	TE Hunter M. Bailey
Metro Atlanta	RE James W. Wert, Jr.
Metropolitan New York	TE Jamison Galt
Mississippi Valley	TE J. Ligon Duncan III
Mississippi Valley	RE Will Thompson
Missouri	TE Jeffrey Meyers
Nashville	TE Kevin J. Twit
New Jersey	TE Stephen Tindall
New River	TE John T. Appleton
North Texas	RE Brad Bradley
North Texas	TE Dave Clelland
Northern California	TE Sam Wheatley
Northern Illinois	RE Craig Ruffolo
Northern New England	TE Seth Anderson
Northwest Georgia	TE Michael Brock

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Ohio Valley	TE Thomas J. Stein Jr.
Ohio Valley	RE Ronald Whitley
Pacific	TE Marshall Brown
Philadelphia	TE Philip G. Ryken
Philadelphia	RE David Viehman
Pittsburgh	TE Bailey C. Cadman
Pittsburgh	RE David Snoko
Potomac	TE David F. Coffin Jr.
Potomac	RE Frederick Kuhl
Providence	TE Charles Wingard
Providence	RE John Bise
Rocky Mountain	TE Marvin J. Bates III
Rocky Mountain	RE E. J. Nusbaum
Savannah River	TE W. Duncan Rankin
Siouxlands	RE Jock McGregor
Siouxlands	TE Arthur Sartorius
Southeast Alabama	RE Steve Dowling
Southeast Alabama	TE Barton T. Lester
Southeast Louisiana	RE George DeBram
Southeast Louisiana	TE Shane Gibson
Southern Florida	TE Stephen M. Clark
Southern New England	TE Jerry Maguire
Southern New England	RE Clint Donnely
Southwest	TE Michael G. McLaughlin
Southwest Florida	TE Stephen J. Casselli
Southwest Florida	RE Duncan Hoopes
Susquehanna Valley	TE Michael A. Rogers
Tennessee Valley	RE Robert Berman
Tennessee Valley	TE T. Calhoun Boroughs III
Western Canada	RE Paul Mandry
Western Carolina	RE Shawn Roberson
Westminster	TE Daniel J. Jarstfer

Respectfully submitted,

/s/ TE Philip G. Ryken, Chairman

/s/ RE Edward L. Wright, Secretary

37-44 Assembly Recessed

The Assembly recessed at noon with prayer by TE Morton Smith to reconvene at 1:30 p.m.

**Fifth Session - Thursday Afternoon
June 18, 2009**

37-45 Assembly Reconvened

The Assembly reconvened at 1:30 p.m. with prayer by RE Wes Richardson and the singing of hymn 80, "Lord, with Glowing Heart I'd Praise Thee."

37-46 Special Order: Report of the Nominating Committee

RE Warren Jackson, Chairman, led the Assembly in prayer and presented the report (See Appendix J, pp. 514-543) and the supplemental report (below).

Recommendation 1 was **adopted**, electing all uncontested nominees.

Recommendation 2 was **adopted**, electing one uncontested floor nominee. The following nominees were elected:

Administrative Committee, Alternate, RE William Hatcher
Board of Trustees, Covenant College, Class of 2011, TE Douglas Warren Sr.
Christian Education & Publications, Class of 2014, TE George Fuller
Christian Education & Publications, Alternate, TE Winston Maddox
Board of Trustees of PCA Foundation, Class of 2013, RE Eric Halverson
Board of Trustees of Ridge Haven, Class of 2014, TE Richard Smith
Standing Judicial Commission, Class of 2013, TE Fred Greco
Standing Judicial Commission, Class of 2013, RE Marvin Culbertson
Standing Judicial Commission, Class of 2013, RE Jeffrey Owen

The Chairman closed the report with prayer.

SUPPLEMENTAL REPORT OF THE NOMINATING COMMITTEE

The Nominating Committee of the General Assembly convened in Lake Buena Vista, Florida, at the Disney Coronado Springs Resort on Wednesday, June 17, 2009. The Chairman, RE Warren Jackson, called the meeting to order at 5:30 p.m. and opened the meeting in prayer.

Roll Call was taken by circulating a roster. Eighteen (18) Committee Members were in attendance:

Presbytery

Central Carolina
Fellowship
Gulf Coast
Heartland

Representative

TE Giorgio Hiatt
RE Larry Grant
TE David Anderegg
TE Eric Adams

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Houston Metro	TE Fred Greco
James River	TE Harry Long
Louisiana	RE Dave Haigler
Metro Atlanta	TE Mark Rowden
Mississippi Valley	RE Doyle Morehead
New River	TE David A. Currence
Northern New England	TE Jason Wakefield
Northwest Georgia	RE Warren Jackson
Pittsburgh	RE Denny Baker
Providence	TE Charles Wingard
S. Florida	TE Paul Hurst
Southwest Florida	TE Freddy Fritz
Suncoast Florida	TE Jonathan Loerop
Westminster	TE Dennis Griffith

Fourteen floor nominations were reviewed for eligibility. All floor nominations were found to be eligible.

RE David Haigler and TE Fred Greco recused themselves during the discussion regarding the Standing Judicial Commission floor nominations.

MSA that the Chairman and the Secretary be empowered to prepare and edit the final report, including biographical sketches for floor nominees.

The Supplemental Report, as set out below, was approved, and TE Jonathan Loerop closed the meeting in prayer.

Recommendations

1. That all uncontested nominees nominated by the Nominating Committee be declared elected to their respective positions.
2. That the following uncontested floor nominee be declared elected to the position below:

COMMITTEE ON CONSTITUTIONAL BUSINESS

Alternate
1 RE to be elected

Floor Nominee
RE John R. Bise, Providence

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RE John R. Bise: *Providence.* Self employed business consultant. RE at Southwood PCA in Huntsville, AL. Member, Steering Committee on formation of Providence Presbytery.

3. That the following floor nominees be placed on the ballot for the respective positions below:

ADMINISTRATIVE COMMITTEE

Alternate

1 RE to be elected

Nominating Committee Nominee

RE William L. Hatcher, Sav. R.

Floor Nominee

RE Earl Witmer, Metro Atlanta

RE William L. Hatcher: *Savannah River.* Lakemont Presbyterian Church, Augusta, GA. Bachelor of Business Administration, University of Georgia. Served in the US Army in Vietnam, was awarded the Bronze Star. Graduate work at Georgia Tech, later started his firm, Lawton Contracting Co. in 1978, doing large commercial and industrial development. Serving as an RE since 1977, has served as Moderator of Central Georgia Presbytery, Shepherding and MNA Committees, Stated Clerk Presbytery for 7 years, Married to Jennie since 1969; they have two children, both active in the church, and 6 grandchildren.

RE Earl Witmer: *Metro Atlanta.* Former Coordinator of Administration for PCA (1982-1988). Proprietor of Business for environmental protection, Equipment Witmer Associates. Past Board Member, Covenant College (1967-1984). Director, The Board of Home Ministries, RPCES (1976-1982).

BOARD OF TRUSTEES OF COVENANT COLLEGE

Class of 2011

1 TE to be elected to position created by recent vacancy

Floor Nominees

TE Kevin M. Smith, South Florida

TE Douglas D. Warren Sr., N.New
England

TE Kevin M. Smith: *South Florida.* Graduate of Westminster Theological Seminary and Chesapeake Theological Seminary. Pastor Pinelands PCA.

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Member of RUF Committee for Florida. Florida Christian School Board Members. Former church planter of Mt. Zion Covenant Church in Bowie, MD.

TE Douglas D. Warren, Sr.: *Northern New England.* Graduate of James Madison University and Reformed Theological Seminary. Doug Warren is the Organizing Pastor and Pastor of the first PCA Church in Maine, and he is mentoring an Organizing Pastor for the second Church. He spent over ten years in a ministry to college students at more than fifty universities in the United States and Russia. He continues to take courses for his own growth, and has a deep interest in the education of our youth.

CHRISTIAN EDUCATION & PUBLICATIONS

Class of 2014
1 TE to be elected

Nominating Committee Nominee

TE George C. Fuller, New Jersey

Floor Nominee

TE David Steward, N. New England

TE George C. Fuller: *New Jersey.* MBA, Babson College. Th.D., Westminster. Retired from ministry after serving as senior pastor in Maryland, Minnesota, Alabama, Massachusetts, and New Jersey. Served as seminary president (Westminster) seminary professor (Reformed and Westminster), college professor. Served on GA Administration Committee for twelve years. Served and chaired many presbytery committees. Served for five years as a volunteer consultant for seniors' ministry for CEP, developing materials and seminars.

TE David Stewart: *Northern New England.* Past member of permanent committee of Evangelical Presbyterian Church. Chairman, New River Presbytery CE Committee from 2000-2004. Past Chairman of CEP Committee of Commissioners.

Alternate
1 TE to be elected

Nominating Committee Nominee

TE Winston Maddox, Southwest

Floor Nominee

TE Dave Matthews, Evangel

TE Winston Maddox: *Southwest.* BS, University of Arizona; M.Div-Bible Communication, Covenant Theological Seminary, Fuller Seminary, Phoenix Seminary. Currently, serves as Executive Pastor, Catalina Foothills Church, Tucson, Arizona. Previous owner and manager of two

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Christian Bookstores and held various offices in the Christian Booksellers Association. He has served as the Stated Clerk, Southwest Presbytery, Admin and Judicial Committees, currently serving on the Christian Education Committee.

TE Dave Matthews: *Evangel.* Th.M. Dallas Theological Seminary; D.Min. Covenant Theological Seminary. Assoc. Pastor of CE and Family Ministry at Briarwood PCA. 20 years experience in children, youth and family ministry. Chairman of CEP Permanent Committee from 2005-2006.

**BOARD OF TRUSTEES OF THE
PRESBYTERIAN CHURCH IN AMERICA FOUNDATION**

Class of 2013

1 RE, TE or DE to be elected

Nominating Committee Nominee

RE David N. Wilkerson, Grace

Floor Nominee

RE Eric Halvorson, Pacific

RE David N. Wilkerson: *Grace.* Practicing attorney specializing in probate and real estate. RE, First Presbyterian Woodville. Currently serving third term as Moderator of Grace Presbytery. Served the past 7 years on the Theological Examining Committee for the presbytery.

RE Eric Halvorson: *Pacific.* J.D., Duke University School of Law. Adjunct Professor of Law and Executive in Residence, Pepperdine Univ. Past President, Salem Communications Corporation. Past CPA, Arthur Anderson, Co. His nomination was requested by the PCA Foundation (allowed by Articles VI., no 5 of the PCA's Corporate Bylaws).

BOARD OF TRUSTEES OF RIDGE HAVEN

Class of 2014

1 RE or TE to be elected

Nominating Committee Nominee

TE Richard Smith, Jr., C. Georgia

Floor Nominee

RE Kim Conner, Calvary

TE Richard Smith, Jr: *Central Georgia.* Pastor of Northgate Presbyterian Church, Albany, GA; Chairman of the Administration Committee of Central Georgia Presbytery since 2005; Served as Chairman of Membership Committee of North Georgia Presbytery; Served on Board of Camp Victory in Alabama; Directed camps and conferences over previous

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twenty years; Served on search committee for new administrator for Ridge Haven in 1994; Served on Ridge Haven Board from 1990-1995.

RE Kim Conner: *Calvary*. B.A. U of Georgia School of Environmental Design. Current President of Ridge Haven Board. Licensed landscape architect owner operator. Designed landscape design at Alfred Ag Tech in NY State.

STANDING JUDICIAL COMMISSION

Class of 2013
1 TE to be elected

Nominating Committee Nominee	Floor Nominee
TE Fred Greco, Houston Metro	TE Paul D. Kooistra, Warrior

TE Fred Greco: *Houston Metro*. Senior Pastor Christ Church PCA, Katy, TX. MDiv - RTS Jackson 2006; J.D. - University of Michigan Law School 1996; M.A. - University of Chicago (Classics) 1993; B.A - SUNY Buffalo (Classics/History) 1991. Extensive service in the PCA including Chairman and Secretary of Nominating Committee, and Secretary of the Theological Examining Committee; Committee of Commissioners on Bills & Overtures (3 times) and Administration. Practicing Attorney prior to entering pastorate.

TE Paul D. Kooistra: *Warrior*. Retiring Moderator of 36th General Assembly; Coordinator of MTW; Past President of Covenant Theological Seminary; prior member of the SJC. Extensive pastoral experience.

1 RE to be elected

Nominating Committee Nominee	Floor Nominee
RE Cub Culbertson Jr., N. Texas	RE Olin L. Stubbs, SE Louisiana

RE Marvin C. “Cub” Culbertson: *North Texas*. Physician; Member of Park Cities Presbyterian Church – Dallas, TX; Active participant in PCA at both presbytery and GA levels. Five-time Moderator of North Texas Presbytery (9 years); Chairman of North Texas Presbytery Administration Committee (5x); Physician to the General Assembly; two terms on MTW Permanent Committee; two previous terms on SJC.

RE Olin L. Stubbs: *Southeast Louisiana*. RE at Faith PCA, Clinton, LA. Served on SJC from 2007-2009. Former Director of Homeland Security for East Feliciana Parish. Past member of PCA Nominating Committee.

1 RE to be elected

Nominating Committee Nominee

Floor Nominee

RE Jeffrey R. Owen, Pittsburgh

RE Dave Haigler, Louisiana

RE Jeffrey R. Owen: *Pittsburgh.* Attorney in private practice 24 years; Partner: Cooper, Owen, and Renner PC in Pittsburgh. Member of New Covenant Presbyterian Church - Monroeville, PA; B.A. Allegheny College; JD Ohio State University College of Law; presently pursuing MDiv through MNA LAMP; Committee of Commissioners RUF (2 times); Board Member SeeJesus.net. Approved Mediator/Arbitrator American Arbitration Association. Participant of Christian Conciliation and Arbitration Proceedings; Legal Representation: Monroeville Pregnancy Care Center, Harbor of Light (women's shelter), Trinity Christian School, Pittsburgh Urban Christian School; Pittsburgh Leadership Foundation. Also has served with Young Life, and serves Pittsburgh Presbytery Youth Ministry Planning & Events Committee.

RE Dave Haigler: *Louisiana.* RE, Grace PCA, Shreveport, LA. Federal disability judge with the Social Security Administration. Ordained as RE in 1978. Served on presbytery Overtures Committee. Publicly supported the SJC for its January 2008 indictment against the Louisiana Presbytery.

Respectfully submitted,

/s/ RE Warren Jackson, Chairman

/s/ TE Fred Greco, Secretary

37-47 Standing Judicial Commission Oath of Office Administered

The Moderator administered the oath of office to all the newly elected members of the Standing Judicial Commission present, led the Assembly in prayer for the SJC, and on motion the Assembly **declared** the Standing Judicial Commission to be the Judicial Commission of this Assembly in accord with *BCO* 15-4.

The following newly elected members took their vows: TEs Timothy G. Muse (class of 2010), Dominic A. Aquila, Fredrick T. Greco, and Danny R. Shuffield (class of 2013); and REs Thomas F. Leopard and Jeffrey R. Owen (class of 2013).

37-48 Report of the Overtures Committee (continued from 37-43, p. 255-88)

TE Phil Ryken, Chairman, led the Assembly in prayer resumed the report. He yielded to TE David Coffin. **Recommendation 8** was **moved**, and the **Minority Report** was **moved as a substitute**. Following *RAO* 15-8.f.,

TE Coffin addressed the Assembly, RE Nusbaum spoke in support of the Minority Report, and the Chairman responded.

A **point of order** was raised that the Minority Report should be ruled out of order on two grounds: that the Moderator is a member of the minority and would be appointing the study committee and that women could be advisory members in the preparation of a pastoral letter. The Moderator **ruled that the point of order was not well taken.**

A **motion to call the question** was ruled **out of order** based on *RAO* 15-8.a.

Time having expired on the issue, the Chairman had the last word. The **Minority Report as a substitute** was **defeated** by a vote of 427-446. **Recommendation 8** was **adopted.**

8. That **Overture 10** from Susquehanna Valley Presbytery (“Appoint Study Committee on Role of Women in the Church”) **be answered in the negative.** *Adopted*

Grounds:

Unlike most issues for which past General Assemblies have erected study committees, the question of the role of women in the Church is not a new or unstudied issue. As such, the proposed study committee is unlikely to break new ground or shed new insights. Further, the assertions set forth in the third through fifth “whereas” paragraphs are offered without evidence and thus do not provide a sufficient justification for such a committee, nor do they offer a compelling case to suggest that our Constitutional documents are unclear or unbiblical.

Even if the concerns set forth in those “whereas” clauses were persuasive, a study committee is not the best vehicle for getting to the concerns. Many of the speeches offered before the Overtures Committee in support of Overture 10 argued that there is a need to “settle this issue.” But, by definition the report of such a committee, whether as a pastoral letter or in some other form, would have no binding Constitutional authority. As such, the committee’s report, even if adopted by a General Assembly, could not settle the issue.

The proposed study committee also has the potential to heighten whatever tensions currently exist on this issue. The experience of some of the past *ad interim* committees “representing the diversity of opinion within the PCA” suggests that the proposed committee would find it very difficult to come to agreement at the level of specificity the proponents of the Overture appear to desire. Thus the proposed committee may exacerbate

differences rather than develop unity. Further, if the committee did come to consensus at a level of specificity, the tendency among some will be to treat those conclusions as binding, at least in some sense. That, in turn, would have the effect of elevating any conclusions from the report of the study committee to a level that is *de facto* on par with the Constitution, but without Constitutional process. This, too, will elevate tensions, rather than bringing about unity.

The best way to address the concerns of those raising these questions is to allow individuals, sessions, and presbyteries to continue to study and interact on these matters. Further, we remind Presbyteries, as did the 36th General Assembly, "...that the best way to bring these issues before the Assembly is through presbytery overtures to amend the *BCO*." Such a procedure will allow the Church to clearly and constitutionally speak its mind with regard to whatever specific proposals are raised.

OVERTURE 10 from the Presbytery of Susquehanna Valley (to OC, AC)
"Appoint Study Committee on Role of Women in the Church"

Whereas, *The Book of Church Order* follows Scripture in forbidding the ordination of women to positions of authority over men; and

Whereas, the PCA has faithfully held to this standard; and

Whereas, the PCA has struggled with the question of how women in the local church are to exercise their God-given gifts within the framework of the *BCO*, and

Whereas, many PCA churches are uncertain about how to use appropriately God's gifts among the many capable women within the membership of those churches; and

Whereas, in many PCA churches those gifts are under-utilized;

Now, therefore, be it resolved, that the Susquehanna Valley Presbytery respectfully overtures the 37th General Assembly of the Presbyterian Church in America to authorize the Moderator to appoint a study committee representing the diversity of opinion within the PCA to study and report to the 38th General Assembly on the following questions:

- (1) What sorts of roles may women fill in the life of the church?
- (2) What are some models of local church practices that have developed as ways of employing the gifts of women in the lives of their congregations that might be exemplary and encouraging to other local churches?

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- (3) What elements of organization and accountability to ordained leadership can be commended to PCA churches that are consistent with the *BCO*?
- (4) Does our *BCO* unnecessarily hinder achieving the best utilization of the gifts of PCA women in light of the teaching of Scripture?

And be it further resolved, that expenses of the committee, not to exceed \$10,000, be paid out of private contributions.

*Adopted by the Susquehanna Valley Presbytery on the 21st day of February, 2009
Attested by: /s/ RE Charles C Miller, stated clerk*

**OVERTURES COMMITTEE
MINORITY REPORT**

Relating to Overture 10 from Susquehanna Valley Presbytery

Recommend that the Assembly answer Overture 10 (as amended) in the affirmative. The amended overture, (with the amendments in bold, italics, underlined) is as follows:

Be it resolved that the 37th General Assembly of the Presbyterian Church in America authorize the Moderator to appoint a study committee representing the diversity of opinion within the PCA, **including up to two advisory members who may be women**, to study and report to the General Assembly **in the form of a pastoral letter that the General Assembly could choose to commend to the presbyteries for their study.** **This pastoral letter** should address the following questions:

- (1) What sorts of roles may women fill in the life of the church **that are faithful to the Scriptures?**
- (2) ~~What are some models of local church practices that have developed as ways of employing the gifts of women in the lives of their congregations that might be exemplary and encouraging to other local churches?~~
- (3) **With respect to (1) above**, what elements of organization and accountability to ordained leadership can be commended to PCA churches that are consistent with the *BCO*?
- (4) ~~Does our *BCO* unnecessarily hinder achieving the best utilization of the gifts of PCA women in light of the teaching of Scripture?~~

And be it further resolved, that the expenses of the committee, not to exceed \$10,000, be paid out of private contributions.

Grounds:

1. This study committee and the pastoral letter to be produced are needed. Such a letter would give clearer guidance regarding the roles of women in the PCA. If we look at the business before this year's Assembly, the docket has a number of issues dealing with questions about the roles of women in our denomination:
 - a. Of the 13 overtures referred to the Overtures Committee, 4 dealt with issues concerning the roles of women.
 - b. The two matters that were referred to the Committee on Constitutional Business (CCB) from the Committee on the Review of Presbytery Records (CRPR) are dealing with issues concerning the roles of women. These issues were referred to the CCB because there is a multi-year history of disagreement between two presbyteries and the CRPR on responses to issues raised by the CRPR.
 - c. Of the eight cases reported on by the Standing Judicial Commission (SJC), 3 cases dealt with issues concerning the role of women in the PCA. It should be noted that in each of the three cases, there was a dissenting report issued.
 - d. Indicative of the underlying conversation regarding the proper roles of women in the Church, at this year's Assembly there was scheduled a highly publicized seminar on these issues.

These are a few examples of evidence that as a denomination we do have questions and divergent practices and interpretations. We do not have a consistent understanding and/or application of Scripture and our Constitution regarding some of the roles of women in our churches.

2. A pastoral letter, written by a study committee, is an appropriate and effective means to provide clearer guidance to the denomination.
 - a. Historically, a pastoral letter seeks to intervene in a controversy with a pastoral spirit that reflects the love and trust on which the church is based. It reminds God's people of our standards without seeking to legislate or adjudicate the matter but rather to persuade on the basis of brotherly regard and common commitments.
 - b. Pastoral letters and study committees have been used with great effectiveness in the history of the PCA. For example, the studies on Free Masons, Divorce and Re-marriage, Creation, Women in the Military, and the pastoral letters on Charismatic Gifts and Race Relations, have all provided valuable guidance, diluted controversy, and promoted unity in the church.

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- c. A pastoral letter that the General Assembly commends to the presbyteries for their study is not binding, but is “to be given due and serious consideration by the Church and its lower courts” (BCO 14-7).
- d. Future overtures on these issues seem inevitable and may be needed. Lest the General Assembly become polarized with competing overtures that seek to help us with these important questions, we should express timely pastoral care through our best pastors/scholars for the sake of the whole Church. The pastoral letter issued by a study committee can provide the guidance needed by the denomination without restricting or overriding the legislative processes in place.

Conclusion:

Clear differences exist among us. Churches, sessions and presbyteries are asking for advice. Church courts are increasingly facing related concerns. Persons of various perspectives want their views heard, and all need to know that the Church is willing to help. A pastoral letter allows us to listen to one another without winners and losers in a legislative or judicial process. Such pastoral care is good for our fidelity to Scripture and to each other.

Note:

Our report recommends that only questions (1) and (3) of the original Overture be addressed by the study committee. In our opinion, this narrow scope would sufficiently address most of the current questions in the churches of our denomination.

The following have signed as concurring with this Minority Report:

Name and Presbytery

TE Charles Garland, Georgia Foothills
TE Kevin Twit, Nashville
RE Steve Dowling, Southeast Alabama
TE Cal Boroughs, Tennessee Valley
RE Frank Root, Blue Ridge
TE Dean Faulkner, Central Carolina
RE Brad Bradley, North Texas
TE Bryan Chapell, Illiana
RE Donald Donaldson, Iowa
RE Chad Gilliland, Covenant
TE Jeffrey Lancaster, Covenant
RE James Wert Metro, Atlanta
TE Seth Anderson, N. New England
TE Larry Hoop, Iowa
RE Dan Carrell, James River
TE James Kessler, Great Lakes

TE Matt Bates, Rocky Mountain
TE Michael McLaughlin, Southwest
TE Jeffrey Meyers, Missouri
TE Jamison Galt, Metro New York
TE Shane Gibson, Southeast Louisiana
TE David Dickson, James River
TE David Clelland, North Texas
TE Hunter Bailey, Metro Atlanta
RE David Snoke, Pittsburgh
TE P. Clay Holland, Houston Metro
TE Aaron Baker, Chicago Metro
TE Greg Thompson, Blue Ridge
RE John Bise, Providence
RE Dave Hagler, Louisiana
TE Sam Wheatley, Northern California
RE David Viehman, Philadelphia
RE E. J. Nusbaum, Rocky Mountain
TE Stephen Clark, South Florida

Recommendation 5 (continued from 37-43, p. 255)

Recommendation 5, having been recommitted, **was moved as amended** by the Overtures Committee. A **point of order** was raised as to whether these amendments to *The Book of Church Order* would have to receive the concurrence of the presbyteries as specified in *BCO* 26-2 (see Previous Actions of the General Assembly Regarding The Directory for the Worship of God, p. 601). The **Moderator ruled** that the point of order was not well taken and that a vote by presbyteries would not be necessary. The Moderator gave as a basis for his ruling:

(1) *The Book of Church Order* defines the Constitution as

The Constitution of the Presbyterian Church in America, which is subject to and subordinate to the Scriptures of the Old and New Testaments, the inerrant Word of God, consists of its doctrinal standards set forth in the *Westminster Confession of Faith*, together with the *Larger and Shorter Catechisms*, and the *Book of Church Order*, comprising the Form of Government, the Rules of Discipline and the Directory of Worship; all as adopted by the Church [emphasis added] (*BCO* Preface, III).

(2) Recommendation 5 regarding *BCO* Chapter 59, The Solemnization of Marriage, was not adopted as a binding section of the constitution. Chapter 59 does not have full constitutional status as do chapters 56,

57, and 58, as evinced by the statement adopted by the General Assembly and included as a preface to the Directory of Worship.

Temporary statement adopted by the Third General Assembly to preface the Directory of Worship: The Directory of Worship is an approved guide and should be taken seriously as the minds of the Church agreeable to the Standards. However, it does not have the force of law, and is not to be considered obligatory in all its parts. *BCO* 56, 57, and 58 have been given full constitutional authority by the Eleventh General Assembly after being submitted to the Presbyteries and receiving the necessary two-thirds (2/3) approval of the Presbyteries.

The Moderator's **ruling was challenged**, and the ruling was **sustained**. The Moderator **ruled** on a **point of order** that this would constitute amending something previously adopted, and therefore require a 2/3 vote since previous notice was not given. The Moderator **ruled** on a **point of order** that if this motion is defeated, it will be lost. The Assembly closed debate on a **motion to recommit**, which was then **defeated**. A **motion to call the question** was ruled **out of order** based on *RAO* 15-8.c. The amended Recommendation 5 was **adopted with a 2/3 majority**.

SUPPLEMENTAL REPORT OF THE OVERTURES COMMITTEE

Recommendations upon Recommittal to the Committee by the GA:

5. That **Overture 6** from Central Carolina Presbytery ("Amend *BCO* 59:1 and 59:6 and then grant amended Chapter 59, *The Solemnization of Marriage*, full constitutional authority" [p. 272]), **be answered in the affirmative as amended**⁵ so that *BCO* 59:1 and 59:6 read as follows (new language in underlined):

59-1. Marriage is a divine institution though not a sacrament, nor peculiar to the Church of Christ. It is proper that every common-wealth, for the good of society, make laws to regulate marriage, which all citizens are bound to obey insofar as they do not transgress the laws of God (Acts 5:29).

59-6. Marriage is of a public nature. The welfare of society, the happiness of families, and the credit of Christianity, are deeply interested in it. Therefore, the purpose of marriage should be sufficiently published a proper time previously to the solemnization to it. It is enjoined on all ministers to be careful that, in this matter, they obey the laws of the community to the extent that those laws do not transgress the laws of

⁵ **Editorial Note:** The original version of Overture 6 contained a provision to begin the process of granting *BCO* 59 full constitutional authority. The amended form of Overture 6 as adopted by the General Assembly did **not** contain that provision.

God as interpreted by the Constitution of the Presbyterian Church in America; and that they may not destroy the peace and comfort of families, ministers should be assured that, with respect to the parties applying to them, no just objections lie against their marriage.

Adopted

Respectfully submitted,

/s/ TE Philip G. Ryken, Chairman

/s/ RE Edward L. Wright, Secretary

37-49 Report of the Committee on Thanks

TE Dean Faulkner, Chairman, led the Assembly in prayer and presented the report. The Assembly **adopted** the resolution on thanks, and dismissed the Committee with thanks. The Chairman closed the report with prayer.

REPORT OF THE COMMITTEE ON THANKS

RESOLUTION OF THANKS

Mr. Moderator, Fathers and Brothers,

We, the 37th gathering of the General Assembly of the Presbyterian Church in America, offer joyful thanksgiving first and foremost to our Lord and Savior Jesus Christ for the love and affection He has shown us this week as we gathered together here in Orlando. Our God is an awesome God, building his kingdom in Florida, where only twelve PCA churches existed at our denomination's beginnings. But now God has worked mightily through the planting of approximately 150 churches.

- We also want to thank all those who have served our Lord this week in making the preparations and providing the leadership for and hosting of various meetings, seminars, the overall Assembly, and all the countless gatherings of the saints. We give particular thanks to Dr. Roy Taylor and his administrative staff for their excellent planning and leadership.
- We want to expressly thank the volunteers who have devoted their time and talents to making this Assembly a success and to run smoothly.
- Thank you to the saints from the Central Florida Presbytery for their diligence and hard work in making this a wonderful time of worship, teaching, and fellowship for the body of Christ.
- Thanks also to Covenant College, especially Michelle Saville and her team, for the selection and variety of educational and enriching seminars for the General Assembly.
- Thank you also to Frank Barker III and his team for the audio and recording detailing of the Assembly meetings and worship services.

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- Special thanks to those who are gifted and beautifully served in music and song, leading us to worship our Lord with grace and unity throughout the Assembly. Thanks be to God for the inspiring preaching of Dr. Paul Kooistra, Rev. Greg Thompson, and Rev. Martin Ban.
- Thank you particularly to Brad Bradley for his humble and gracious service to the Assembly and to our Lord as Moderator and to Joe Novenson in humbly leading us in worship, and to all the saints who shared their testimonies, preached the Word, or shared special music throughout the Assembly.
- We thank each of those ministries who sponsored the Assembly and put forward personnel and displays to communicate their ministries to the gathered body of Christ.

Throughout this General Assembly through administrative work, worship, prayer, the ministry of music, the seminars, ministry exhibits, and special gatherings, our spirits and our bodies were nurtured and blessed. We give thanks to our Lord for the service and talents each of these elements represents in the body of Christ. The diligent efforts and charitable spirit of all who served was evident in all the arrangements and provisions set forth. For all this and more we offer praise to our God. May the Lord richly bless and keep each of these saints and indeed all the saints throughout our church as He continues to gather and equip them through His spirit and His Word for the work of service. Mr. Moderator, please accept our thanks and this report.

To God be the glory,

TE Dean Faulkner, Church of the Redeemer (PCA), Monroe, NC
RE Bill Thomas, Park Cities Presbyterian Church, Dallas, TX

37-50 Minutes of the Assembly

On motion, the Moderator was authorized to appoint a commission to review and approve the Assembly Minutes.

37-51 Assembly Recessed

The Assembly recessed at 4:10 to reconvene at 4:30 for worship.

37-52 Assembly Reconvened

The Assembly reconvened at 4:30 p.m. for worship.

37-53 Assembly Adjourned

The Assembly adjourned at 6:15 p.m. with the singing of Psalm 133, prayer by the Moderator, and the pronouncement of the apostolic benediction by TE Martin Ban, to convene in Nashville, Tennessee, on June 29, 2010.

PART III

APPENDICES

The Appendices include the Reports of the Permanent Committees and Agencies as originally submitted to the General Assembly. The recommendations in this section are those originally submitted by the Permanent Committees and Agencies and may not have been adopted by the Assembly. See the report of the Committee of Commissioners for each of the respective Committees and Agencies in Part II, Journal, to find the recommendations as they were adopted by the Assembly.

The budgets, as approved by the Assembly, are found in Appendix C, Attachment 1, beginning on p. 341.

APPENDIX A

STATED CLERK'S REPORT TO THE THIRTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

Presbytery Votes on the *Book of Church Order* Amendment.

With 77 Presbyteries presently, 51 must vote in the affirmative to pass a *BCO* amendment (*BCO* 26-2). In the case of a *BCO* amendment, a Presbytery's failure to vote as a court is tantamount to a negative vote, inasmuch as $\frac{2}{3}$ of the Presbyteries must vote in favor in order to pass the amendment along to the General Assembly for final ratification. Under *Robert's Rules of Order*, 10 ed., p. 387, abstentions of individual members on a given motion are not counted in determining a majority. So within a given Presbytery, when voting on a *BCO* change, the abstentions of individual commissioners to Presbytery are not counted in determining a majority in accordance with *Robert's Rules*. But the *BCO* takes precedence over *Robert's Rules* when it comes to amending the constitution (*BCO* 26-2). Thus far the presbytery votes are 35 in favor of the proposed amendment to *BCO* 57-5 and 16 opposed.

- The tally of votes on the proposed amendment to *BCO* 57-5, paragraph 5 (as of June 10, 2009) is 45 Presbyteries voting in the affirmative, 22 Presbyteries voting in the negative. We now have 77 Presbyteries. Fifty-two (52) Presbyteries must vote in the affirmative to put the matter before the General Assembly for a determining vote. Since only 45 voted in the affirmative, the matter is *not* before this Assembly for final vote. *BCO* 26-6 addresses a situation in which a number of Presbyteries fail to vote.

26-6. If by reason of the failure of a number of Presbyteries to act, or to report action, on any proposed amendment to the Standards and the response of the Presbyteries is not satisfactory to the succeeding General Assembly, it may defer action for one year. In that event the General Assembly shall urge the delinquent Presbyteries to report their judgment to the next Assembly, which shall take final action on the proposed amendment.

If there is no motion to defer action for one year, the issue fails. If the Assembly wishes to defer the matter for one year, there must be a motion to that effect made and approved.

- I have been asked by the Review of Presbytery Records Committee editorially to insert paragraph enumerations in *BCO* 21-4. It is a long section and is frequently cited. The committee thinks it will be easier to refer to, if there are numbered paragraphs.

Docket

The proposed docket has been through several versions in the AC. Two changes should be noted. First, the report of the Committee on Review of Presbytery Records (RPR) comes early in the Assembly this year. RPR met in May in order to get the report done in advance so that commissioners would have more time to review the report before it comes to the floor and to reduce costs. Second, the Overtures Committee will have approximately five hours of time on the docket, since that is where most of the deliberative work of the Assembly is done. Moreover, proposed changes to the *RAO* 19-4 d; 14-9 h; and 15-8 g would allow for more floor debate of the Overtures Committee report.

Overtures

Under *RAO* 11-5 the Stated Clerk is refer overtures to specified committees. As of the date of this writing I have received sixteen overtures. I had a question regarding one overture. I asked the advice of the CCB regarding the constitutionality (conformity to the *BCO*) and propriety (consistency with the *RAO* and *Robert’s Rules of Order*) of an overture (Overture 15, from Crossroads Community Church of Philadelphia Presbytery, “Direct Philadelphia Presbytery to Adopt Specified Policy on Role of Women”). I referred the overtures received as follows:

OVERTURES TO THE THIRTY-SEVENTH GENERAL ASSEMBLY

- OVERTURE 1** from Missouri Presbytery (to CCB, OC)
“Amend *BCO* 37-7”
- OVERTURE 2** from Potomac Presbytery (to CCB, OC)
“Amend *RAO* 19-4.d, 14-9.h, and 15-8.g Governing Debate on Minority Reports”
- OVERTURE 3** from Central Carolina Presbytery (to CCB, OC)
“Amend *BCO* 34-1 and 33-1 Regarding Assumption of Original Jurisdiction”
- OVERTURE 4** from Heritage Presbytery (to CCB, OC)
“Amend *BCO* 22-5 and 22-6 to add ‘Interim Pastor’”

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- OVERTURE 5** from James River Presbytery (to OC, AC)
“Appoint Study Committee on Role of Women in the Church”
- OVERTURE 6** from Central Carolina Presbytery (to CCB, OC)
“Amend *BCO* 59-1 and 59-6 and then grant amended Chapter 59,
The Solemnization of Marriage, full constitutional authority”
- OVERTURE 7** from Southeast Louisiana Presbytery (to CCB, OC)
“Declare SJC Manual 16 Unconstitutional; Request SJC to
Amend Manual Section 16”
- OVERTURE 8** from Ascension Presbytery (to CCB, OC)
“Amend *BCO* 13-6 to Clarify the Examinations that Must Be
Sustained by Men Coming from Other Denominations”
- OVERTURE 9** from Ascension Presbytery (to CCB, OC)
“Amend *BCO* 13-6 to Require that Men Coming from Other
Denominations Must Declare and Have Judged by Presbytery
Any Differences with *The Confession of Faith* and Catechisms”
- OVERTURE 10** from Susquehanna Valley Presbytery (to OC, AC)
“Appoint Study Committee on Role of Women in the Church”
- OVERTURE 11** from Iowa Presbytery (to MNA)
“Redraw Boundary between Platte Valley and Iowa Presbyteries”
- OVERTURE 12** from Ohio Valley Presbytery (to MNA)
“Form Central Indiana Presbytery”
- OVERTURE 13** from Grace Presbytery (to OC)
“Adopt Danvers Statement on Gender Issues”
- OVERTURE 14** from North Texas Presbytery (to CCB, OC)
“Amend *BCO* 25 by adding Section 25-12 regarding Giving
Notice to Presbytery of Intention to Withdraw from the PCA”
- OVERTURE 15** from the Session of Crossroads Community Church
(Upper Darby, PA) (to CCB, OC)
“Direct Philadelphia Presbytery to Adopt Specified Policy on
Role of Women in Mercy Ministry”
- OVERTURE 16** from Platte Valley Presbytery (to MNA)
“Concur with Revision of Iowa and Platte Valley Presbytery Boundaries”
- OVERTURE 17** from Central Carolina Presbytery (to MNA)
“Revise Boundaries of Central Carolina and Eastern Carolina Presbyteries”
- OVERTURE 18** from Eastern Pennsylvania Presbytery (to OC)
“A Declaration Concerning Homosexuals in the Military”
- OVERTURE 19** from Great Lakes Presbytery (to MNA)
“Form Ohio Presbytery”
- OVERTURE 20** from Northern California Presbytery (TO MNA)
“Redefine Boundaries of Northern California Presbytery”

- OVERTURE 21** from Ascension Presbytery (to MNA)
 “Concur with Formation of New Ohio Presbytery”
- OVERTURE 22** from Eastern Carolina Presbytery (to MNA)
 “Concur with Central Carolina Presbytery to Revise Presbytery Bounds”

Matters Referred to the Committee on Constitutional Business

- I received four non-judicial references which I forwarded to the CCB (*RAO* 8-2 b. 2), See CCB Report for Disposition).
- The CCB is to advise the Stated Clerk upon request (*RAO* 8-2 b. 1)). I asked the advice of the CCB regarding the constitutionality (conformity to the *BCO*) and propriety (consistency with the *RAO* and *Robert’s Rules of Order*) of an overture (Overture 15, From Crossroads Community Church of Philadelphia Presbytery, “Direct Philadelphia Presbytery to Adopt Specified Policy on Role of Women”), calling upon the General Assembly to direct Philadelphia Presbytery to adopt an overture to Philadelphia Presbytery that the Presbytery denied. The Stated Clerk is to make recommendations to the General Assembly regarding proper reference of overtures (*RAO* 11-5). It appears to me that it is improper on the following grounds:
 - The overture presented to the Assembly is not exactly the same as the overture presented to Philadelphia Presbytery and therefore, does not conform to *RAO* Rule 11-10.
 - Under *BCO* 15-4 all judicial matters governed by the Rules of Discipline shall be committed to the SJC. The overture calls upon the General Assembly to direct Philadelphia Presbytery to adopt a policy that was the subject of two complaints (2008-1 and 2008-10 [See Report of the Standing Judicial Commission for the decisions]) in which the Presbytery decisions were upheld and the complaints of Crossroads Session were denied. Under *BCO* 14-7 the actions of the SJC on Cases 2008-1, and 2008-10 are binding upon the parties to the cases, namely the Crossroads Session and Philadelphia Presbytery. In light of those decisions the overture is improper (*BCO* 14-7; 15-4) [see also *Robert’s Rules of Order*, 10th Ed. § 39, p. 33] because it deals with the same issue that was the subject of two judicial cases that have been recently decided.
 - The overture essentially calls upon the General Assembly to direct Philadelphia Presbytery to reaffirm certain provisions of the *Book of Church Order*. Under *Robert’s Rules of Order*, “Motions to ‘reaffirm’ a position previously taken by adopting a resolution or motion are not in order. Such a motion serves no useful purpose because the original motion is still in effect; also, possible attempts to amend a motion to affirm would come into conflict with the rules to Amend Something Previously Adopted;

and if such a motion to reaffirm failed, it would create an ambiguous situation” (*RRO*, 10th Ed., § 39, p. 100). The constitution of the PCA, which includes all of the *BCO*, not just chapter 9, is in effect regardless of the outcome of any action to reaffirm any part of the constitution.

- I advised the CCB of my opinion that Overture 15 is out of order on the grounds stated above and of my intention to suggest to the Moderator that he rule the overture out of order on the grounds stated above. The CCB concurred with my opinion.

Resignations of Committee and Agency Members

I have received five resignations of the following current members of General Assembly Committees and Agencies. I accepted them in behalf of the General Assembly in accordance with *RAO* 8-4 k. and reported that to the Nominating Committee.

- SJC – TE Craig Chapman, Metro NY Presbytery, Class of 2010
- RH – RE Scott Keesee, Northwest Georgia Presbytery, Class of 2011
- RUM – RE Tim Harden, Central Georgia Presbytery, Class of 2012
- MNA – RE Robert Morrison, Potomac Presbytery, Class of 2011
- CC – TE Samuel C. Murrell, Covenant Presbytery, Class of 2011

In the case of Mr. Keesee, the Corporate Bylaws of Ridge Haven give the RH Board the option of appointing a successor to fill an unexpired term, subject to the approval of the General Assembly. The RH Board appointed RE Dan Neilson of Savannah River Presbytery.

TE Samuel C. Murrell, Covenant College Board, Class of 2011, Covenant Presbytery, submitted a resignation dated May 31, 2009. He is joining an evangelical, but non-PCA, non-NAPARC denomination. Under the PCA Corporate Bylaws VI-4 relating to CC, “The General Assembly may choose to elect Trustees to fill unfinished terms of Trustees who have vacated their office before their term expired.”

Under *RAO* 8-4 k., I am to inform the General Assembly of any resignations from Assembly-elected Permanent Committees or Agency boards.

Interchurch Relations

- I serve on the Interchurch Relations Committee as part of my responsibilities (*RAO* 3-2 j).
- I am responsible for working with leaders of all branches of the true Church (*RAO* 3-5 h.).

- I serve on the Interim Committee of the North American Presbyterian and Reformed Council (NAPARC). I attended the annual NAPARC meeting in November, 2008
- I continue to serve as the chairman of the Board of Directors of the National Association of Evangelicals (NAE). I serve on the Executive Committee of the NAE. I have participated in a number of conference-call meetings and two on-site meetings.
- As chairman of the NAE Board, I am an *ex officio* member of World Relief (WR), which is a commission of the NAE. I attended two WR Board meetings.
- The PCA, by virtue of its membership in the NAE, is also a member of the World Evangelical Alliance (WEA). I met with the WEA President in Atlanta. I did not attend the WEA meeting in South Africa due to a schedule conflict and financial exigencies.
- The PCA is a member of the World Reformed Fellowship, organized under the auspices of the WEA. I serve on the Executive Committee and Board of Directors of the World Reformed Fellowship. I did not attend the WRF meetings in Seoul or Jakarta due to schedule conflicts and financial exigencies. I did participate by teleconference.

Lawsuits

Since my last report, the PCA has been dismissed in one suit and named as a party in another.

1. **Dismissal of Lawsuit, Case 08-14604 CA 30, Hugo Andrino v. Presbyterian Church in America, a Corporation, Presbytery of Southern Florida, Inc., Old Cutler Presbyterian Church, Inc., and Jaime Rodriguez, In the Circuit Court of the Eleventh Judicial Circuit for Miami-Dade County, Florida** – I reported to the 36th General Assembly that, at the time of the meeting of the Assembly, the Presbyterian Church in America, a Corporation, was party to a lawsuit: Hugo Andrino v. Presbyterian Church in America, a Corporation, Presbytery of Southern Florida, Inc., Old Cutler Presbyterian Church, Inc., and Jaime Rodriguez, in the Circuit Court of the Eleventh Judicial Circuit for Miami-Dade County, Florida. Hugo Andrino, a former elder and former member of La Iglesia de la Calle Ocho, filed a civil suit against Presbyterian Church in America, a Corporation, Presbytery of Southern Florida, Inc., Old Cutler Presbyterian Church, Inc., and Jamie Rodriguez, alleging that all defendants were deliberate, knowledgeable, and collusive participants in an alleged fraud or *possible* fraud. Mr. Andrino had seven ecclesiastical cases before the Standing Judicial Commission from 1995-2006. Mr. Andrino has no standing to file any further ecclesiastical cases

with the Standing Judicial Commission inasmuch as he was deposed from office as a Ruling Elder and was excommunicated on October 6, 2005. On June 16, 2008, a hearing was held in the Eleventh Judicial Circuit in Miami. A motion was granted to dismiss the PCA, a Corporation, *without* prejudice from the case. That gave the plaintiff thirty days to re-file a case in which his claims would not entangle the court in interpreting the PCA's polity or theology. Plaintiff was unable to re-file a case in which his claims would not entangle the court in interpreting the PCA's polity or theology. On August 6, 2008, plaintiff filed a motion that the case be dismissed *with prejudice*, which means the case is ended and cannot be re-filed. The court granted the motion to dismiss the case *with prejudice*, which means the case may not be re-filed on the same grounds.

2. **Termination of the Charitable Trust of John Sutton, M.D., Circuit Court, Woodford County, Division II, Versailles, Kentucky, Case No. 08-CI-00301** – We received a summons from the Office of the Secretary of the Commonwealth of Kentucky, dated July 22, 2008, that the PCA and the PCUSA are both respondents to a suit filed by JPMorgan Chase Bank, N.A., petitioner, (Termination of the Charitable Trust of John Sutton, M.D., Circuit Court, Woodford County, Division II, Versailles, Kentucky, Case No. 08-CI-00301) to determine the true beneficiary of the remaining corpus of funds (approximately \$42,000) in a charitable trust established by Dr. John Sutton in 1895. The will contained the following stipulation: “In the case of a division of the Southern Presbyterian Church or organic union with the Northern Presbyterian Church, that branch adhering to the original principles which called for the organization of the Southern Presbyterian Church shall be the beneficiary of the above legacies.” There was a division within the Presbyterian Church in the United States (“Southern Presbyterian Church”) in 1973 with the formation of the PCA. There was also a union of the Southern Presbyterian Church and the Northern Presbyterian Church in 1983 to form the PCUSA. From 1895 to 1983 proceeds from the interest of the corpus were given to the PCUS. From 1983 to the present, proceeds from the corpus were given to the PCUSA. The petitioner bank wishes to terminate the trust and asks the court to determine which denomination is the proper beneficiary because the trust has declined to a relatively small amount, which the bank no longer wants to administer. Both denominations had to file some sort of answer to the suit brought by JPMorgan Chase Bank, N.A. It is our belief that the PCA better adheres to the original theology and polity of the PCUS. After conferring with the officers of the Board of Directors, we engaged legal counsel in Kentucky to represent us in this matter with a view toward a negotiated settlement. The initial response from counsel for the PC (USA) was that the PC

(USA) had no interest in a settlement. In February, 2009, we received word from our counsel that PC (USA) counsel had indicated that the PC (USA) may be willing to agree to some sort of settlement. The PCA Board of Directors, at its April 4, 2009, meeting authorized the Stated Clerk and PCA legal counsel to negotiate a settlement of the Sutton Trust by the distribution of the remaining corpus of funds of the Charitable Trust of John Sutton, M.D., to evangelical and eleemosynary causes mutually agreeable to the PC (USA) and PCA.

Cooperative Ministries Committee Secretary

Under *RAO 7-4 c.*, the Stated Clerk is the secretary of the Cooperative Ministries Committee (CMC). I worked with the Moderator to prepare the CMC docket (*RAO 7-4 c.*), worked with the Moderator to draft the CMC report, and maintained the records of the CMC. (See 37-14, p. 61, CMC Report, for actions of the committee).

Clerk of the Standing Judicial Commission

Under the “Operating Manual of the Standing Judicial Commission” 2.8 the Stated Clerk is the Clerk of the SJC. There were five meetings of the SJC over the year. The Office of the Stated Clerk fulfilled its assignments specified in the SJC Manual. (See 37-28, p. 130, SJC Report, for details of the SJC’s work).

Advice and Counsel

Part of the responsibilities of the Stated Clerk is to give advice and counsel (*RAO 3-2 a.* [3-5]). In fulfilling that responsibility I seek to serve the entire Church, based on knowledge, expertise, and experience, but not by means of the exercise of ecclesiastical authority; the Stated Clerk has no unique church power. In order to underscore that principle I append to written advice the following disclaimer:

Interpretations of *The Book of Church Order*, *The Westminster Standards*, *The Rules of Assembly Operations*, “The Operating Manual of the Standing Judicial Commission,” and/or *Robert’s Rules of Order* by the Stated Clerk of the General Assembly of the PCA or staff members of the Office of the Stated Clerk are for information only and are not authoritative rulings that may only be made by the courts of the Church. The Office of the Stated Clerk does not represent parties in ecclesiastical judicial cases. Parties to potential cases or cases in process are responsible for their own constitutional and procedural knowledge and understanding. The Office of the Stated Clerk does not give legal advice. When legal advice is needed, professional legal counsel should be secured from one familiar with applicable laws and regulations.

Advisory Member Responsibilities

The General Assembly has designated the Stated Clerk to serve as an advisory member of the boards of the PCA Foundation, PCA Retirement & Benefits, Inc., and Ridge Haven Conference Center. I attend the meetings of those Agencies as my schedule allows.

Statistics

Statistical data help us measure the condition of the Church. Again this year our data is incomplete because not all churches submit annual reports and some submit only partial reports (membership and attendance, but no financial reports). Our latest figures are for the calendar year ending December 31, 2008. We had 76 Presbyteries in 2007; we have 77 Presbyteries as of the date of this writing. For a complete listing of reported statistics, see the *PCA Yearbook*. Some statistics from 2007 compared with 2008 are:

- Churches & Missions – 1,693 in 2008. Net Gain of 27 (net gain was 45 in 2007)
- Total professions of Faith – 10,335. Net Increase of 135 more than 2007.
- Total Membership –340,852. Net Decrease of 4,730 (1.37%).
- Total Family Units – 135,539, Net Decrease of 4,748.
- Sunday School Attendance – 110,652. Net Decrease of 1,259.
- Adult Baptisms – 2,488. Net Decrease of 170.
- Infant Baptisms – 5,434. Net Decrease of 33.
- Total Reported Contributions –\$716,870,911. Net Increase of \$28,298,352.
- Total Reported Benevolences – \$127,340,090. Net Increase of \$7,507,425.
- Total Congregational Expenses –\$392,013,673 in 2005; \$427,991,445 in 2006. Net Increase of \$35,977,772.
- Total Building Funds –\$588,293,998 in 2005; \$651,944,656 in 2006. Net Increase of \$63,650,658.

This year for the first time in the life of the PCA we had a reported decline in total membership. The decline is due, in part, to our formerly largest reporting church making a major revision to their roll, and several of our fastest growing and largest churches not submitting statistical reports. Reported Sunday School attendance continues to decline due both to a general trend among denominations and discipleship groups meeting at times other than traditional Sunday School. Though total reported contributions increased, reported giving to General Assembly and Presbytery causes decreased somewhat, in keeping with trends in the culture of declining denominational loyalty, churches becoming more project-centered in contributions, and the

APPENDIX A

nature of funding in the PCA. According to the most recent *Yearbook of American and Canadian Churches*, Roman Catholic Church membership declined by 0.59% and the Southern Baptist Convention's membership declined by 0.24%. Mainline denominations such as the United Church of Christ declined 6%, Presbyterian Church (USA) declined by 2.79%. Charismatic denominations, the Church of God of Cleveland, Tennessee, increased by 2.94% and the Assemblies of God increased 0.98%.

Churches Added to the Denomination in 2008

Presbytery	Church	Location	Date Rec.	Source
Blue Ridge	Christ	Danville, VA		Organized
Calvary	Downtown	Greenville, SC	01/26/08	Organized
	Keowee	Six Mile, SC	10/23/08	Organized
Chesapeake	City of Hope	Columbia, MD		Organized
Chicago Metro	Trinity	Hinsdale, IL		Organized
Covenant	Christ	Oakland, TN	09/14/08	Organized
Evangel	Cahaba Park	Birmingham, AL	09/07/08	Organized
Heritage	E. Shore Ref.	Centreville, MD		Organized
Houston Metro	Hosanna Comm.	Huntsville, TX	01/11/08	Organized
Iowa	Harvest Comm.	Orange City, IA	06/01/08	Organized
James River	Spring Run	Midlothian, VA		Organized
Metro Atlanta	S. Atl Comm.	Riverdale, GA	01/19/08	Organized
Missouri	Trinity	Town & Cntry, MO	09/21/08	Organized
Ohio Valley	Grace Ref.	Elizabethtown, KY	07/27/08	Organized
	Trinity	Florence, KY	10/26/08	Organized
Metro NY	Hope	Lawrenceville, NJ		Organized
North Texas	Providence	Lubbock, TX	04/27/08	Organized
N. California	All Nations	Oakland, CA		Organized
Pacific NW	Covenant	Walla Walla, WA		Organized
Philadelphia	City Line	Bela Cynwayd, PA	11/16/08	Organized
	Cresheim Valley	Chestnut Hill, PA	05/11/08	Organized
Pittsburgh	City Reformed	Pittsburgh, PA	02/10/08	Organized
Potomac	Covenant	Burtonsville, MD	03/15/08	OPC
Savannah R.	Christ Church	Evans, GA	03/27/08	Independency
S. New Engl/	Citylife	Boston, MA		Organized
SW Florida	Christ Comm.	Lakeland, FL	04/20/08	Organized
Tennessee V.	Redeemer	Knoxville, TN	01/13/08	Organized
W. Canada	Grace Vancouver	Vancouver, BC	06/22/08	Organized

MINUTES OF THE ASSEMBLY

Churches Lost from the Denomination in 2008

Presbytery	Church	Location	Date	To
Calvary	Covenant	Honea Path, SC	10/23/08	Dissolved
Chicago Metro	Redeemer	Algonquin, IL		Dissolved
Evangel	Redeemer	Madison, AL	05/13/08	Withdrawn
Gulf Coast	Christ Comm. Covenant	Pensacola, FL Daphne, AL		Dissolved Dissolved
Louisiana	Auburn Ave.	Monroe, LA	01/27/08	CREC
N. Illinois	Covenant	Macomb, IL	09/09/08	Dissolved
Pittsburgh	Covenant OPC	Pittsburgh, PA	11/8/08	OPC
South Florida	Christ	Pembroke Pines, FL	10/21/08	Dissolved
South Texas	Community Cristo el Div. Red	Natalia, TX Laredo, TX	04/26/08 04/26/08	Dissolved Dissolved
SE Alabama	Faith	Montgomery, AL	06/03/08	Dissolved
Susq. Valley	Immanuel	Shrewsbury, PA	07/31/08	Dissolved

APPENDIX B

BOARD OF DIRECTORS Presbyterian Church in America (A Corporation) April 3, 2008

The Board of Directors of the Presbyterian Church in America (A Corporation) held a regular meeting on April 3, 2008 at the PCA Office Building. President John DuBose convened the meeting at 3:21 p.m. TE Roy Taylor opened the meeting with prayer.

The following men were in attendance:

TE Marty Crawford, Evangel	RE Tommy Bain, North Texas, RUM
TE William A. Fox Jr., Fellowship	RE Kim Conner, Calvary, RH
TE George C. Fuller, New Jersey	RE John DuBose, North Florida
TE Bob Hornick, Gulf Coast	RE Ed Hackenberg, SE Louisiana
TE Randall Lovelace, M. New York	RE Tom Harris, Evangel, RBI
TE Jerry Schriver, M. Atlanta, PCAF	RE Richard Heydt, Westminster, Alt.
TE Don Ward, Blue Ridge, MNA	RE Fleetwood Maddox, C. Georgia, CTS
TE Patrick Womack, C. Car., MTW	RE Walter Mahla, S. New England
	RE Ken Melton, Metro Atlanta, CEP
	RE Martin Moore, GA Foothills, CC
	RE Philip VanValkenburg, Missouri
	RE Jack Watkins, Nashville

Staff present: TE L. Roy Taylor, Stated Clerk
TE John Robertson, Business Administrator
TE Bob Fiol, Assistant to the Stated Clerk
Ms. Angela Nantz, Operations Manager

Visitors Present: TE Jim Bland, TE Charles Dunahoo, RE Jeff Hall, TE Wayne Herring, RE Chet Lilly, RE Randy Stair, RE Doug Williams.

A quorum was declared to be present.

The Minutes of the October 11, 2007, meeting were approved.

BD-04/08-2 That the corporate minutes reflect that the registration with the United States Patent and Trademark Office made for Presbyterian Church in America (A Corporation) covering another ten-year term ending December 22, 2017. The renewal for U.S. Service Mark Registration No. 1,470,093 was done through Finnegan, Henderson, Farabow, Garrett & Dunner, LLP.

MINUTES OF THE GENERAL ASSEMBLY

BD-04/08-3 That the corporate minutes reflect that the annual corporate filings have been accomplished where required in a timely manner in all states where the corporation is registered to conduct business.

The Presbyterian Church in America (A Corporation) is registered in the state of Delaware and is registered as a foreign corporation in Georgia, Missouri, Mississippi, and Washington. The annual registrations in Delaware, Georgia, Missouri, and Washington have been completed. Mississippi requires no annual registration.

BD-04/08-4 that the AC Minutes reflect, as a Board of Directors, that the annual RPCES corporate filings have been accomplished in a timely manner where required.

Delaware Corporations:

World Presbyterian Missions, Inc.

National Presbyterian Missions, Inc.

Christian Training, Inc.

Michigan Corporation:

Board of Home Ministries

Pennsylvania Corporation:

Reformed Presbyterian Church, Evangelical Synod

BD-04/08-5 For information, Dr. Taylor updated the board that there are no current lawsuits involving the PCA.

BD-04/08-7 For information, Dr. Taylor updated the board regarding the Chapter 11 Bankruptcy Petition of Cornerstone Ministries Investments, Inc. Formerly known as the Investors Fund for Building and Development (IFBD), this group was started under MNA as a means of financing church buildings. However, IFBD was ecclesiastically and legally dissociated from the Presbyterian Church in America, a Corporation, in 1994. The PCA has not made any announcement regarding the Cornerstone bankruptcy petition for this reason.

BD-04/08-8 **MSP** that the PCA does not participate in an amicus brief in favor of the Episcopal Diocese of Los Angeles on the ground that it would be contrary to our polity.

BD-04/08-9 For information, Dr. Taylor updated the board on a possible lawsuit, Hugo Andrino v. Presbyterian Church in America, a Corporation, Presbytery of Southern Florida, Inc., Old Cutler Presbyterian Church, Inc., and Jamie Rodriguez. As of the board meeting, we have not yet been officially served

APPENDIX B

with the suit. Due to the outrageous nature and unfounded basis of the suit, we may seek the court to require the plaintiff to pay the legal and administrative costs incurred by the PCA, a Corporation, in defense against this suit.

Tom Harris reported on the health of Bingy Moore.

MSP to perfect a resolution to the General Assembly honoring the work of Bingy Moore on the Administrative Committee and PCA Board of Directors (Attachment 1).

The next meeting of the board will be June 10, 2008, in Dallas, TX, at the Hyatt Regency at Reunion, in conjunction with the 36th General Assembly.

The meeting adjourned at 3:47 p.m. with prayer by John DuBose.

Respectfully Submitted,

RE John Dubose, President

TE L. Roy Taylor, Secretary-Treasurer

Attachment 1

RESOLUTION

Whereas, Ruling Elder William H. Moore IV, better known as “Bingy” to his fellow PCA Administrative Committee members and Administrative Committee staff, is retiring from his labors in serving our denomination for many years, and;

Whereas, during those years he has served several terms on the Administrative Committee, including being the committee chairman, and;

Whereas, in the capacity not only of chairman but also committee membership, his leadership was recognized by all by the way he performed his duties and responsibilities in an exemplary manner more often than not above and beyond the call of duty, and;

Whereas, at this time in his life he considers it proper to no longer continue to be extensively involved in the work of the church through service on the Administrative Committee, and;

Whereas, the Lord has significantly blessed Bingy Moore, and he has faithfully used his gifts of strategy and leadership in a way that not only honors Christ but also encourages the people of God and facilitates the church’s service of her Savior, and;

MINUTES OF THE GENERAL ASSEMBLY

Whereas, as now he moves into another season of his life that some call “retirement from committee service,” but we call “the next chapter of grace”;

Therefore Be It Resolved, by the Administrative Committee of the Presbyterian Church of America that the Administrative Committee members and Staff of the Stated Clerk express deep appreciation to our brother in the faith for his years of faithful service and our prayers shall follow him as he continues service to our Lord in the “next chapter of grace . . .”; and be it

Further Resolved, that this resolution be spread upon the minutes of the Administrative Committee and that a copy be furnished to William H. Moore IV to wish him Godspeed in the years to come and as an expression of the Administrative Committee and Stated Clerk’s staff for his many years of service.

Adopted this fourth day of April in the year of our Lord, 2008.

/s/ RE John DuBose, Chairman

/s/ TE Marty Crawford, Secretary

BOARD OF DIRECTORS
Presbyterian Church in America (A Corporation)
Minutes, June 10, 2008

The Board of Directors of the Presbyterian Church in America held a scheduled meeting on June 10, 2008, at the Hyatt Regency Reunion in Downtown Dallas. President John DuBose called the meeting to order at 11:26 a.m.

In attendance:

TE Marty Crawford, Evangel	RE John DuBose, North Florida
TE George C. Fuller, New Jersey	RE Ed Hackenberg, SE Louisiana
TE Robert S. Hornick, Gulf Coast	RE Ken Melton, CEP , Metro Atlanta
TE Randall Lovelace, Metro NY	RE Martin A. Moore, CC , GA Foothills
TE J. Ed Norton, MTW , Covenant	RE William H. Porter, RUM , Blue Ridge
TE Jerry Schriver, PCAF , M. Atlanta	RE Phil VanValkenberg, Missouri
	RE Jack Watkins, Nashville

Excused: RE Kim D. Conner, RH, Calvary; TE William A. Fox Jr., Fellowship; RE Richard Heydt, Westminster; RE Fleetwood Maddox, CTS, Central Georgia; RE Walter Mahla, Southern New England; RE Carl Margenau, RBI, Western

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Carolina; TE Michael Milton, Tennessee Valley; TE Don Ward, MNA, Blue Ridge.

Guests Present: TE Wayne Herring, Covenant

Staff Present: TE L. Roy Taylor, Stated Clerk
TE John W. Robertson, Business Administrator
TE J. Robert Fiol, Assistant to the Stated Clerk
Ms. Angela Nantz, Operations Manager

A quorum was declared to be present.

APPROVAL OF MINUTES

BD-06/08-1 MSP to approve the minutes of the April 3, 2008, meeting.

BD-06/08-2-4 TE Taylor updated the Board on the status of legal actions against the PCA, for the Board's information (Attachment 1).

TE George Fuller reported RE Bingy Moore's gratitude regarding the resolution passed at the April 2008 Board Meeting.

The meeting was adjourned at 12:07 p.m. with prayer by RE John DuBose.

Respectfully Submitted,

RE John DuBose, President TE L. Roy Taylor, Secretary/Treasurer

Attachment 1

Presbyterian Church in America

Office of the Stated Clerk—
Administrative Committee
1700 North Brown Road, Ste. 105
Lawrenceville, GA 30043-8143
Phone: 678-825-1000
Fax: 678-825-1001

Stated Clerk of the General Assembly
Dr. L. Roy Taylor
Business Administrator
The Reverend John W. Robertson
Assistant to the Stated Clerk
The Reverend J. Robert Fiol

TO: Board of Directors
FROM: L. Roy Taylor, Stated Clerk
DATE: May 21, 2008
SUBJECT: Updates on Lawsuit,

MINUTES OF THE GENERAL ASSEMBLY

Hugo Andrino v. Presbyterian Church in America, a Corporation, Presbytery of Southern Florida, Inc., Old Cutler Presbyterian Church, Inc., and Jaime Rodriguez

In the Circuit Court of the Eleventh Judicial Circuit for Miami-Dade County, Florida

Since our last meeting, as a result of inquiry by our legal council we have discovered that under Florida law one may file with the Secretary of State against an entity that does business in the state of Florida and the defendant is considered to have been properly served (even though he may not have been directly served and the secretary of State may not have informed the defendant). Though the plaintiff obviously has knowledge of the address of the Office of the Stated Clerk of the PCA as evinced by his numerous cases filed with the Standing Judicial Commission, the plaintiff opted to file against the PCA, a Corporation, by filing with the Secretary of State's Office rather than directly with the Office of the Stated Clerk. We are working through the firm of Jackson-Lewis, which handled our interests in the MacDonald cases in Seattle. They have a Miami office.

Hugo Andrino, a former elder and former member of La Iglesia de la Calle Ocho, has filed a seventeen-page, fifty-two count civil suit against Presbyterian Church in America, a Corporation, Presbytery of Southern Florida, Inc., Old Cutler Presbyterian Church, Inc., and Jamie Rodriguez, alleging that all defendants were deliberate, knowledgeable, and collusive participants in an alleged fraud or *possible* fraud whereby defendants allegedly

- Enabled Jamie Rodriguez (a Venezuelan) improperly to obtain a visa to enter the United States,
- Allowed Rodriguez to convert Calle Ocho church funds to his (Rodriguez's) personal use,
- Concealed an alleged sexual abuse of a fourteen-year-old male by a Calle Ocho member on a trip to Venezuela,
- Allowed Rodriguez to serve as a pastor without ministerial credentials,
- Inflicted severe and ongoing emotional distress upon defendant Andrino by allowing the above,
- Injured defendant Andrino's social status and position in the community,
- Caused defendant Andrino to suffer monetary damage.
- Made unwarranted attacks and accusations against the defendant Andrino, and
- Humiliated defendant Andrino by requiring him to repent of his "sins" that led to his deposition from the office of Ruling Elder and excommunication.

Mr. Andrino has no standing to file any further ecclesiastical cases with the Standing Judicial Commission inasmuch as he was deposed from office as a Ruling Elder and was excommunicated on October 6, 2005. Mr. Andrino has filed seven ecclesiastical cases with the Standing Judicial Commission from 1995 to 2006:

- **Case 1995-4, Hugo Andrino v. Southern Florida Presbytery.** Mr. Andrino complained that the process for calling a pastor to the Shenandoah Presbyterian Church in Miami was improperly conducted without the use of a pulpit committee (pastoral search committee) [BCO 20-2]. The congregational vote to extend a call to the pastor was 49 in favor, three against, and one abstention (94.2%). His complaint was not sustained by the Session of Shenandoah Presbyterian Church in Miami. His complaint was not sustained by the Presbytery but complaint was sustained with notation by the Standing Judicial Commission (SJC) of the General Assembly with the notation. The notation was that, since no irreparable harm was done in the procedure inasmuch as the congregation agreed to the procedure used and the congregation's ultimate right to elect its pastor was not violated (BCO Preface, Preliminary Principles 2 and 6), therefore, the pastoral election stood, and the case was *not* remanded.
- **Case 1996-1, Hugo Andrino v. Southern Florida Presbytery.** The Session of Shenandoah Presbyterian Church in Miami suspended Mr. Andrino from his position on the Board of the Shenandoah Christian School. Mr. Andrino filed a complaint against the action. His complaint was *not* sustained by the Session of Shenandoah Presbyterian Church in Miami. His complaint was *not* sustained by the Presbytery. His complaint was *not* sustained by the Standing Judicial Commission of the General Assembly.
- **Case 2005-2, Hugo Andrino v. Southern Florida Presbytery.** Jamie Rodriguez was serving as a Ruling Elder of the Calle Ocho Church. The Session voted to recommend Rodriguez to Presbytery as a candidate for the ministry. Mr. Andrino was Clerk of the Calle Ocho Session and wrote the minutes of the Session meetings. Mr. Andrino voted against the recommendation of Mr. Rodriguez as a candidate to be licensed. was invalid. The SJC ruled that the complaint was administratively out of order because (1) it was not timely filed, and (2) it was not heard first by the court against whom the error was alleged [the Calle Ocho Session] (BCO 43-2).
- **Case 2005-6, Hugo Andrino v. Southern Florida Presbytery.** Mr. Andrino complained that it was out of order that two ministers from the Presbytery met with the Calle Ocho Session and gave advice on dealing with the

conflict between Mr. Andrino and Mr. Jamie Rodriguez. The Presbytery denied the complaint. The SJC ruled that the case was out of order in that there is no official record in the Record of the Case [ROC] that the complaint was denied by the original court (Session of Calle Ocho Church). The complainant alleges that the original complaint to the Session was denied at the Session meeting of April 13, 2005. Yet the language of the minutes of said Session meeting in the ROC do not contain any language that the complaint was either heard and/or denied (*BCO 43-2*).

- **Case 2005-7, Hugo Andrino v. Southern Florida Presbytery.** The Session of Calle Ocho Church removed Mr. Andrino from service on the Session at the request of the congregation at a duly called congregational meeting per *BCO 24-7*.

2. Mr. Andrino complained against the action. His complaint was *not* sustained by the Session of Shenandoah Presbyterian Church in Miami. His complaint was *not* sustained by the Presbytery. His complaint was administratively ruled out of order by the Standing Judicial Commission of the General Assembly on the ground that it [the complaint] was against the action of a congregational meeting which is not a court of the church (*BCO 43-1 and 10-2*). The subsequent action of the Session in carrying out the request of the congregational meeting (removal of Mr. Andrino as an active elder) was also a matter complained against. The SJC found that the complaint did not comply with *BCO 43-2* in that it does not set forth the reasons for the complaint. Simply citing a section of the *BCO* does not constitute setting forth reasons for the complaint.

- **Case 2005-11, Hugo Andrino v. Southern Florida Presbytery.** Mr. Andrino was charged by the Session of Calle Ocho Church with slander against Jamie Rodriguez, persistently making allegations without providing evidence and causing division within the church by those actions. Mr. Andrino refused to appear before the Session to offer a defense against those charges and as a result was deposed from the office of Ruling Elder and excommunicated for contumacy in accordance with *BCO 32-6 and 33-2*. The Presbytery ruled his appeal of the action of the Session to be out of order because he had not submitted to a trial (*BCO 42-2*). The SJC ruled that the case was administratively out of order in that Mr. Andrino at the time of his complaint (October 24, 2005) was not a member in good standing with a right to file a complaint (*BCO 43-1*). On October 6, 2005 Mr. Andrino was found guilty of contumacy, barred from the Lord's Table, removed as a Ruling Elder, and excommunicated. Had he stood trial, he could have appealed the decision (*BCO 42-2*).

- **Case 2005-14 renumbered as Case 2006-1, Hugo Andrino v. Southern Florida Presbytery.** Mr. Andrino sought a ruling from Calle Ocho Session the Presbytery and then the SJC to restore him to the office of Ruling Elder. The Presbytery ruled (both before and after his filing a new case with the SJC in Case 2005-14/2006-1) that the censures (deposition from office and excommunication) could only be removed by his repentance of the sins that led to the censures and that his repentance should be as public as his sin. The SJC (March, 2007) ruled that the case was out of order because Mr. Andrino had been excommunicated and deposed from office (*BCO* 32-6; 33-2; 42-2) and therefore was not PCA member in good standing (*BCO* 43-1).

Mr. Andrino has had conflicts with three churches (Shenandoah, Calle Ocho, and Old Cutler).

Mr. Andrino's eventual deposition from office and excommunication arose, to a large degree, from his accusations and allegations against Jamie Rodriguez. Mr. Andrino was cited by the Calle Ocho Session to provide proof of those accusations and allegations (Case 2005-11). Mr. Andrino refused to appear before the Session to provide any proof of his allegations and accusations against Mr. Rodriguez. Such refusal eventuated in his deposition from office and excommunication. The civil suit is based to a considerable degree on a rehearsal of those same allegations and accusations without offering proof.

Mr. Andrino's cases before the SJC demonstrate a basic lack of knowledge of the *Book of Church Order* and the polity of the PCA. He repeatedly simply cited sections of the *BCO*, alleged those sections were violated, but offered little or no proof.

Mr. Andrino seeks compensatory damages in excess of \$15,000, litigation costs, and other relief.

We have instructed our legal counsel to request of the Florida Court that the Presbyterian Church in America, a Corporation, be dismissed from the suit on the following and other grounds that:

- There is no civil connection between the Presbyterian Church, a Corporation, the Presbytery of Southern Florida, Inc., and the Old Cutler Presbyterian Church, Inc. The U.S. District Court of the Western District of Washington has dismissed the General Assembly and Pacific Northwest Presbytery from Case No. C05-747C ("MacDonald II Case"). Judge John C. Coughenour, in a twelve-page opinion January 18, 2007, concluded, "Defendants Motion is hereby GRANTED." A major argument in that

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case was that the PCA is non-hierarchal and there are no civil connections between the General Assembly (PCA, a Corporation), Presbyteries, and local congregations. That principle was also upheld in the Federal Ninth Circuit Court of Appeals in the MacDonald matter.

- The suit is based on the faulty assumption that the PCA is an hierarchal denomination, which is incorrect as has been demonstrated in the cases cited above. Additionally, in the civil case of Hudson Korean Presbyterian Church and Korean Eastern Presbytery, PCA, Plaintiffs v. Eliot Lee a/k/a/ Kwan Hee Lee, Superior Court of New Jersey, Chancery Division, Hudson County, Docket No. C.30-07, both parties and the court agreed to the stipulation that the PCA is a non-hierarchal denomination as stated in “The Presbyterian Church in America Non-hierarchal Presbyterianism,” L. Roy Taylor, Stated Clerk of the General Assembly of the Presbyterian Church in America.
- The PCA procedures relative to Mr. Andrino are ecclesiastical, not civil, and the court should be reluctant to intervene.
- The suit is vexatious in that it is based on false, unfounded, unproven and unprovable allegations.
- The allegations of constructive fraud among the defendants are patently false.

BOARD OF DIRECTORS
Presbyterian Church in America (A Corporation)
Minutes, October 2, 2008

The Board of Directors of the Presbyterian Church in America (A Corporation) held a scheduled meeting on October 2, 2008 at the PCA Conference Room in Atlanta, GA. President RE Phil VanValkenburg called the meeting to order at 2:52 p.m. TE Randy Lovelace opened with prayer.

The following were in attendance:

TE Robert Brunson, MS Valley	RE Frank Griffith, Calvary, MNA
TE Marty Crawford, Evangel	RE Ed Hackenberg, Southeast Louisiana
TE Timothy Diehl, Iowa	RE Richard Heydt, Westminster, Alt.
TE Randall Lovelace, Metro NY	RE William Joseph, SE Alabama, Alt.
TE Ed Norton, Covenant, MTW	RE Ken Melton, Metro Atlanta, CEP
TE Jerry Schriver, M. Atlanta, PCAF	RE Martin Moore, GA Foothills, CC
TE David Silvernail, Potomac, Alt.	RE Philip VanValkenburg, Missouri
	RE Jack Watkins, Nashville

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The following men were excused: RE Thomas Bain, North Texas, **RUM**; TE Robert Clarke, Covenant, **RBI**; RE Kim Conner, Calvary, **RH**; TE Stephen Estock, Missouri, **CEP**; TE Robert Hornick, Gulf Coast; RE Fleetwood Maddox, Central Georgia, **CTS**; RE Walter Mahla, Southern New England; TE Michael Milton, Tennessee Valley.

Staff Present: TE L. Roy Taylor, Stated Clerk
TE John W. Robertson, Business Administrator
TE J. Robert Fiol, Assistant to the Stated Clerk
TE Wayne Herring, Church Relations Officer
RE Richard Doster, *byFaith* Editor
Ms. Angela Nantz, Operations Manager

A quorum was declared to be present.

APPROVAL OF MINUTES

BD-10/08-1 **MSP** to approve the minutes of the June 10, 2008, meeting.

BD-10/08-2-3 TE Taylor updated the board on the status of legal actions against the PCA, for the board's information.

BD-10/08-4 **MSP** That, in order to navigate and minimize the money and banking risk of these difficult economic times, the Corporate Officers be authorized to open and establish new bank accounts for the Permanent Committees operating under the Presbyterian Church in America (a Corporation) (namely the Administrative Committee, Christian Education & Publications, Mission to North America, and Reformed University Ministries) with such banks and financial institutions as deemed wise by their Senior Staffs and with the advice and concurrence of their committee officers. Such authorization is to be in place from October 2, 2008, until the April 2009 Board meeting of the Presbyterian Church in America (a Corporation), at which time the need for such authorization will be reevaluated. The corporate officers will, of course, process all necessary documents.

The meeting was adjourned at 3:11 p.m. with prayer by TE Bob Brunson.

Respectfully Submitted,
RE John Dubose, President TE L. Roy Taylor, Secretary/Treasurer

APPENDIX C

REPORT OF THE ADMINISTRATIVE COMMITTEE TO THE THIRTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

I Meetings

June 10, 2008 – Stated Meeting

October 10, 2008 – Stated Meeting

April 4, 2009 – Stated Meeting

II. Summary of the Actions of the Board of Directors

The members of the AC also serve as the Board of Directors of the PCA (A Corporation) a civil entity (PCA “Corporate Bylaws,” Article II Section 2). The Board of Directors meets immediately following the AC meetings to conduct civil business.

1. **All required corporate filings** of the Presbyterian Church in America (A Corporation) have been filed in the relevant states. The Presbyterian Church in America (A Corporation) is a registered Delaware corporation. The Presbyterian Church in America (A Corporation) is currently registered as a foreign corporation in Georgia, Missouri, and Mississippi.
2. **All required corporate filings** of the corporations of the Reformed Presbyterian Church, Evangelical Synod (acquired in the “Joining and Receiving of 1982) have been filed in the relevant states. **Delaware Corporations:** World Presbyterian Missions, Inc.; National Presbyterian Missions, Inc.; Christian Training, Inc. **Michigan Corporation:** Board of Home Ministries. **Pennsylvania Corporation:** Reformed Presbyterian Church, Evangelical Synod.
3. The current Officers of the Corporation (through the end of this Assembly) are: **President**, Phil Van Valkenburg; **Secretary and Treasurer**, Dr. L. Roy Taylor (Stated Clerk); **Assistant Secretaries**, Rev. John Robertson (Business Administrator), Miss Angela Nantz, (Operations Manager); **Assistant Treasurers**, Rev. John Robertson (Business Administrator), Rev. Robert Fiol, Assistant to the Stated Clerk, Miss Angela Nantz (Operations Manager) [*RAO* 3-2.o, PCA “Corporate Bylaws,” Article IV].

4. **Dismissal of Lawsuit, Case 08-14604 CA 30, Hugo Andrino v. Presbyterian Church in America, a Corporation, Presbytery of Southern Florida, Inc., Old Cutler Presbyterian Church, Inc., and Jaime Rodriguez, In the Circuit Court of the Eleventh Judicial Circuit for Miami-Dade County, Florida** – The PCA was dismissed from the suit on August 6, 2008. (See Stated Clerk’s Report for further details).
5. **Termination of the Charitable Trust of John Sutton, M.D., Circuit Court, Woodford County, Division II, Versailles, Kentucky, Case No. 08-CI-00301** –The PCA Board of Directors, at its April 4, 2009, meeting authorized the Stated Clerk and PCA legal counsel to negotiate a settlement of the Sutton Trust by the distribution of the remaining corpus of funds of the Charitable Trust of John Sutton, M.D., to evangelical and eleemosynary causes mutually agreeable to the PC(USA) and PCA. (See Stated Clerk’s Report for further details).
6. The PCA Board of Directors, in order to navigate and minimize the money and banking risks of these difficult economic times, authorized the Corporate Officers to open and establish new bank accounts for the Permanent Committees operating under the Presbyterian Church in America (a Corporation) (namely the Administrative Committee, Christian Education & Publications, Mission to North America, and Reformed University Ministries) with such banks and financial institutions as deemed wise by their Senior Staffs and with the advice and concurrence of their committee officers. Such authorization is to be in place from April 2, 2009, until the October 2009 Board meeting of the Presbyterian Church in America (a Corporation), at which time the need for such authorization will be reevaluated.

III. Personnel

- We are grateful for the faithful work of all of our staff, most of whom work in the Atlanta office and several of whom work from remote locations via tele-commuting. The AC unanimously commended the AC staff: Dr. Roy Taylor, John Robertson, Bob Fiol, Wayne Herring, Wayne Sparkman, Richard Doster, Angela Nantz, Sherry Eschenberg, Priscilla Lowrey, Ashley Cloud, Susan Cullen, Monica Johnston, Peggy Little, Katy Perkins, and Carla Schwartz, for their faithful and dedicated service to their Lord and to the church.

- TE Wayne C. Herring joined the AC/SC staff July 1, 2008, on a part-time basis as our Church Relations Officer. He has added a helpful component to our maintaining and developing partner relationships with our churches and other supporters.
- The AC evaluated the job performance of the Stated Clerk (*RAO* 3-3.d) and recommends his re-election by the Assembly.

IV. Ministry of the Administrative Committee/Office of the Stated Clerk (AC/SC)

- As Presbyterians we have a connectional view of the Church. The AC has a unique ministry as a service committee (*RAO* 4-2) to all other General Assembly Committees and Agencies. AC/SC seeks to serve in a missional role to assist PCA churches, presbyteries, networks and members in accomplishing their respective missions.
- The AC has a unique membership composed of at-large members elected by the General Assembly and Committee and Agency representatives appointed by their respective Committee or Agency as voting members of the AC. Also, all Chief Administrative Officers of all other Committees and Agencies may attend and participate in the AC's meetings. The AC, together with the Cooperative Ministries Committee (CMC), are the venues in which all ten General Assembly ministries confer and take actions together.
- The AC/SC handles logistical, administrative, ecclesiastical, and legal aspects of our life and ministry together as a denomination. The Stated Clerk has a number of functions, serving the entire denomination (*RAO* Article III [See also the Stated Clerk's Report]). The AC/SC staff and committee seek to serve the entire denomination effectively in providing essential and important support services.
- The AC is the Board of Directors of the Presbyterian Church in America (a Corporation), the legal entity through which we exist and minister together as a denomination. The Board of Directors provides legal defense for the PCA when needed. Since the last Assembly, we were dismissed from one suit and are negotiating a settlement of another suit [See Stated Clerk's Report].
- The AC produces *byFaith* magazine and *byFaithonline.com* to inform readers regarding the ministry of PCA members, churches, presbyteries and all General Assembly Committees and Agencies, emphasizing our cooperative ministries as a denomination.
- The AC operates the PCA Office Building, a base of operations for six of the General Assembly Ministries.

- The AC, working with Local Arrangements Committees of its Presbyteries, handles the logistics for the annual meeting of the General Assembly.
- The AC preserves the history of the PCA and provides historical research services through the PCA Historical Center.
- The AC serves the entire PCA by providing support services for: the Nominating Committee, the Theological Examining Committee, the Standing Judicial Commission, *ad interim* Committees, the Review of Presbytery Records Committee, and the Committee on Constitutional Business, as well as for all Committees of Commissioners.
- The AC serves churches, ministers, and pastoral search committees through the placement ministry.

V. Financial matters

- With the economic downturn, giving to most PCA churches is flat or declining (though there have been a few exceptions). Therefore, church giving to General Assembly Committees and Agencies has declined. In light of the downturn, the AC/SC has reduced expenditures and is seeking to increase financial support. In order to reduce expenditures, we have reduced our 2009 budget 17% while seeking to maintain essential services, reduced salaries by 5%, reduced the number of staff, instituted a hiring freeze on unfilled staff positions, reduced travel, reduced AC-funded committee meeting costs as much as possible,¹ reduced printing output and costs,² and is proposing a 2010 budget that is lower than the 2009 approved budget.
- Our AC team worked harder than ever before to raise the funds for 2008. At the very end of the year funds began to flow and we had the biggest December on record, with contributions exceeding \$325,000.

¹ For example, the Review of Presbytery Records Committee has been an increasing cost center. The RPR Committee meeting was moved to May both to reduce costs and to have the RPR report ready for presentation early in the Assembly. The Interchurch Relations Committee fall and spring meetings were both conducted by conference call. The Standing Judicial Commission, however, had five meetings of the full commission over the year (two face-to-face and three conference call meetings). The SJC is moving toward reducing panel hearing costs by having more panel hearings by conference call.

² We are following the example of many presbyteries in seeking to reduce the amount of printed materials. Instead of printing and mailing the Commissioner Handbook, we are asking commissioners to the General Assembly to download and print out the Handbook. We will not have paperless Assembly, but will have less printing costs.

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- We are grateful that the AC receives contributions from the highest number of churches in comparison to other General Assembly Ministries. However, since slightly less than half of PCA churches give to support the AC/SC in the providing of essential services, contributions were not sufficient for the AC to fulfill 100% of its requirements for fiscal 2008. Therefore, cost-reduction measures were taken as stated above.
- The AC has the responsibility of evaluating and making recommendations to the General Assembly regarding the annual budgets of the General Assembly Committees and Agencies (*RAO* 4-11). The AC is recommending to the General Assembly that all C&A budgets be approved as presented. The Assembly should note that the majority of Committee and Agency Budgets for 2010 are less than their approved budgets for 2009. Approved budgets are spending ceilings.
- The AC evaluated the CAO compensation guidelines as required (*BCO* 14-1.13). The Committees and Agencies state CAO compensation as separate line items in their respective proposed budgets presented to the Assembly.
- The AC reviewed the General Assembly Commissioner's registration fee as required (*RAO* 9-4) and is recommending no change this year. **Commissioners should note that the General Assembly registration fees do not fully cover all the costs associated with the General Assembly and not all commissioners pay the full fee.**³
- The AC received and approved a recommendation from the Building Management Committee regarding the space cost fees for Committees and Agencies occupying the PCA Office Building.
- The AC approved auditors for the various Committees and Agencies as requested.
- "Certificate of Compliance" forms were signed by AC members and collected for the file [as part of the Conflict of Interest Policy, per *M2IGA*, 1993, 21-64, p. 174ff].

VI. Development

One of the unique features of the PCA is that funding of support services (AC/SC) is a separate funding request to churches. We do not know of any other denomination that operates in that way. For some, "administration" is unspiritual, which makes our ministry ask more challenging. Moreover,

³ Commissioners from churches with less than \$100,000.00 in contributions pay ½ the fee, and retired TEs and REs pay 1/3 the fee.

we founded the PCA with a funding system whereby churches could enjoy the benefits of membership in the PCA without any financial responsibility. Consequently, about half of the churches in the PCA do not contribute to the AC/SC and many do not give anything to any General Assembly ministry. We are seeking to:

- Inform churches, presbyteries, and individuals of the essential and supportive nature of the AS/SC services;
- Make as many personal contacts as possible by AC/SC staff and church leaders;
- Promote percentage giving ($\frac{1}{2}$ of 1% of church contributions, [excluding capital campaigns]) to the AC/SC, because the per capita giving ability varies widely among church and per capita giving does not take into account fluctuations on the economy. With the reality of the economic downturn, percentage giving is more flexible to ride the decreases and increases in the economy;⁴
- Increase steadily the number of churches that give regular support to the AC/SC;
- Work with MNA staff to promote support of General Assembly ministries among our Korean churches to bring them up to the denominational average;
- Work with CEP in promoting the 2009 Women in the Church Love Gift, which will go to the AC.

VII. Future Assemblies

- Nashville Presbytery has agreed to host the 2010 General Assembly in Nashville.
- James River Presbytery has agreed to host the 2011 General Assembly in Virginia Beach.
- Ohio Valley Presbytery has agreed to host the 2012 General Assembly in Louisville.
- For 2013 and beyond we are evaluating possible sites in the Southeast, West, and Mid-west.

VIII. *byFaith* Magazine

Over the past four years *byFaith* has been slowly but steadily building readers, both in print and online. When the current renewal process is

⁴ The per capita giving plan (Partnership Shares) is, in part, a vestige of failed attempts at a unified budget system.

complete, we expect that as many as 8,000 people/churches will be subscribing to *byFaith*. Assuming, conservatively, a pass-along readership of 2.5 people per copy, we could be reaching 20,000+ people per quarter in print.

Online, we are now averaging about 10,000 unique visitors per month. We continue to add new content every week, providing more news as well as original, web-exclusive features. And we have increased the number of e-mail updates, now two per month, and providing links from the e-mail to the web site.

It is now conceivable that, between the print version and the online version, *byFaith* reaches 50,000 people per quarter, and we are doing so at a critical time. Within the denomination some observers see pastors and churches dividing into four quadrants:

- | | |
|-----------------------|--------------------------------------|
| (1) Reformed theology | (3) Restoring / transforming culture |
| (2) Evangelism | (4) Withdrawing from culture |

The pastors are all Reformed, they all believe in the Bible, but they have different motivations, and these differences sometimes divide. A magazine—perhaps better than other alternatives—can help navigate the disparities. Therefore, *byFaith* is doing a couple of new and different things: a podcast and addressing tough issues.

First, this spring we will launch a podcast, and one of the first things we'll do is gather well-known, respected leaders—those who hold different points of view, but who are gracious churchmen. With them we will discuss the denomination's goals, direction, and priorities. And we will discuss how—given the spectrum of priorities that exist—we can find common ground for working together. This way, those who identify with one of these quadrants will hear their representative pursue the peace of the church.

Second, we will address the tough issues head on, as we did in our Winter 08 edition. There we discussed the pros and cons of non-ordained deaconesses—Ligon Duncan taking one position, Tim Keller taking another, giving both sides a calm, reasoned, and well-mannered debate on a volatile and potentially divisive topic.

All this means we have an opportunity, and perhaps even a responsibility, to do some things we have never done before. And those things are well suited to the attributes and strengths of a magazine—especially one that has broad print presence and a robust online capability. We now have the wherewithal to engage as many as 50,000/quarter on the issues that unite and divide us. Which means that we—as a denomination, through our magazine—have a unique opportunity to pursue the peace and purity of the church.

With our move from six issues a year to four, our revenue stream is limited. And even though our Spring 09 issue has **15 pages of paid advertising** – the most we’ve ever had—there are now only four revenue opportunities per year. We are pursuing three avenues of financial support.

1. **Subscriptions** – We continue to push for print subscriptions – reminding pastors of the needs and situations above.
2. **Online fundraising** – Within every article we’ll be asking readers to make a voluntary payment. We will also conduct a public-radio style campaign twice a year. We’re also looking at the possibility of adding a classified advertising section.
3. **Support from the denomination** – It is increasingly important for the denominational magazine to have support from the denomination—from Agency and Committee leaders who see the same opportunities and responsibilities, who value the PCA’s connectionalism, who see *byFaith’s* contribution to it’s peace and purity, and who believe we can—with a high quality magazine—further its progress.

IX. PCA Historical Center

As Christians our history is ultimately a record of how God has been at work among us, both individually and collectively. In this light, the records and manuscripts that we preserve in the Historical Center can rightly be seen as testimonies to the fact that Christ is real and that He changes lives. We gather and preserve these records for future generations and our own present use. We preserve these things because we have real need of them right now. The materials in the archives—the non-current records of our denomination and its agencies, as well as the manuscript collections of individuals connected with them—provide the raw materials for answering questions that may have only recently occurred to us, but which need definite answers. Not only is the

population demographic of our nation changing (and with it, the PCA as well), but all the other social, political, and economic changes currently at work make it all the more necessary to have recourse to an accurate history of who we are as a Church.

Collections Development

Our Collections Development is grouped by four divisions. The following is a summary of the progress made in our collections over the past year.

- 1. Organizational Records:** We have received records from Old Permanent Presbytery Records (all dated prior to the 32nd General Assembly) from the Office of the Stated Clerk; Pacific Northwest Presbytery; the Standing Judicial Commission; and Review of Presbytery Records Committee
- 2. Manuscript collections:** Papers of Dr. George P. Hutchinson, Donald Austin Dunkerley; Materials include correspondence files for Presbyterian Layman (UPCUSA); Presbyterian Evangelistic Fellowship; and the Proclamation International missions organization; Papers of the Rev. John Werner, Ph.D., with materials covering the proposed merger of the RPCES and the OPC, and with another group of documents on the 1974 Bicentennial celebration of the Reformed Presbyterians in America; Papers of Henry Samuel (“Hank”) Schum Papers; An addition to the Paul R. Gilchrist Papers; Another addition to the Papers of James “Buck” Hatch, World Presbyterian Missions Photograph Collection Photos include coverage of an RPCES missions survey trip through India, Korea, Japan and Taiwan, conducted in May of 1974; Papers of Rev. Robert J. Ostenson, Collection includes a slide-tape presentation regarding the Continuing Church Movement and dated 24 February 1975.
- 3. Congregational histories:** In addition to more than 100 annual church history accounts received from PCA churches around the nation, various churches placed their records at the Center for preservation. These included, among others, First Reformed Presbyterian Church, Pittsburgh, PA, Session Minutes, 1834ff.; Evangelical Presbyterian Church, Baltimore, Maryland, Session minutes and other records, and First Presbyterian Church, Oakdale, Louisiana, Session Minutes, 1981-1994 and Church Register, 1915-1994.
- 4. Research library:** In 2008, approximately 500 books were added to Center’s research library, plus issues of various periodicals covering about forty journal titles. Other notable accessions included twenty-one volumes of OPC General Assembly Minutes, 1960-2006, a Gaelic translation of the Shorter Catechism, and a commentary on the

Shorter Catechism by Gilbert McMaster, one of the old Reformed Presbyterian pastors.

Patronage – The Historical Center has been used over the past year not only by numerous drop-in visitors, but also by scholars doing research for Ph.D. dissertations and doing research for books, journal articles, and other publications. Some were international scholars.

Web Site Usage – In 2008, there were almost 9,000 unique visitors per month accessing materials on the PCA Historical Center’s web site [<http://www.pcahistory.org>]. Totals for 2008 included 107,173 unique visitors, 142,186 visits in all, and 368,085 pages viewed. The total annual bandwidth consumption, a measure of data transferred, showed an increase of 19.5% over the previous year. Some of the busier traffic from outside the United States comes from France, Australia, Canada, United Kingdom, Italy, New Zealand, Brazil, Poland, South Africa, and Singapore.

Publications and Professional Advancement – Wayne Sparkman, the Historical Center Director, is scheduled to speak at the American Theological Library Association June 18, 2009. The program, tentatively titled “Cooperative Preservation: The View from Archives” will focus on issues affecting the preservation of historical denominational materials and how libraries can be enlisted to assist archival efforts. He has also begun preparation for the Certified Archivist exam.

Training and Volunteer Assistance:

Mr. Andrew Perrie has continued to work in 2008 as intern in the Center, assisting with work in gathering congregational history materials from various churches.

Historical Center Sub-Committee:

Dr. David B. Calhoun, Professor of Church History, Covenant Theological Seminary

Dr. Will S. Barker II, past President of Covenant Seminary, past Professor of Church History at Westminster Theological Seminary, and now adjunct Professor at Covenant Theological Seminary.

Rev. Henry Lewis Smith, Pastor and Professor at the Birmingham Theological Seminary.

Mr. David Cooper, Wire Editor, Chattanooga Times; Ruling Elder at First Presbyterian Church, Chattanooga.

Miss Lannae Graham, former archivist, Presbyterian Historical Foundation, Montreat, NC.

Mrs. Shirley Duncan, owner of A Press, Greenville, SC

MINUTES OF THE GENERAL ASSEMBLY

Mr. Ed Harris, financial consultant and long-time Board member for Covenant Theological Seminary.

Mr. John Spencer, Ruling Elder, Briarwood Presbyterian Church, Birmingham, AL.

Alternate: Mr. Melton (Mel) Duncan, Ruling Elder, Second Presbyterian Church, Greenville, SC, and Director of Church Relations for Ligonier Ministries.

Ex-officio members:

Dr. L. Roy Taylor, Stated Clerk of the Presbyterian Church in America.

Rev. John W. Robertson, Business Administrator for the Stated Clerk’s Office and PCA Administrative Committee.

X. Recommendations

1. That a budget of \$15,000/year be authorized for the ad interim Committee on the Role of Women in the event Overtures 5 & 10 are approved by the General Assembly, with funding provided by designated gifts to the AC (*RAO* 9-2; 11-1).
2. That the PCA Office Building budget for 2010, be approved – \$334,930 Operating Budget (Not included in the Partnership Shares budget).
3. That the ten Committee and Agency budgets and the Building budget for 2010 be approved as follows:

	Operating Budget	Partnership Shares Budget
AC	\$2,030,000	\$1,346,000
CEP	\$2,023,500	\$952,000
CC	\$24,083,221	\$2,200,000
CTS	\$10,683,000	\$2,100,000
MNA	\$9,773,504	\$3,492,875
MTW	\$52,666,900	\$6,662,200
PCAF	\$832,500	*
RBI	\$1,687,000	*
RUM	\$15,932,508**	\$1,996,582
RH	\$1,102,000	\$200,000
* Not included in Partnership Shares Budget		
** Most of this amount is vested with presbyteries and joint committees on campus ministry.		
Note: See Attachment 1, pp. 341-410 for complete C&A budgets. See Attachment 2, pp. 411-12, for Partnership Shares.		

APPENDIX C

4. That the 2008 Audit performed by Robins, Eskew, Smith & Jordan on the Administrative Committee be received and noted as completed.
5. That the 2008 Audit performed by Robins, Eskew, Smith & Jordan on the PCA Building Fund be received and noted as completed.
6. That the AC recommend to the General Assembly the approval of Robins, Eskew, Smith & Jordan, PC, as auditors for the Administrative Committee and the Committee on Christian Education and Publications for the calendar year ending December 31, 2009.
7. That the AC recommend to the General Assembly the approval of Capin, Crouse, & Company as auditors for the Committee on Mission to the World and the Committee on Mission to North America for the calendar year ending December 31, 2009.
8. That the AC recommend to the General Assembly the approval of Carr, Riggs & Ingram, LLP, as auditors for the Committee on Reformed University Ministries for the calendar year ending December 31, 2009.
9. That the Assembly receive the charts below as the acceptable response to the GA requirement for an annual report on the cost of the AC's mandated responsibilities.

2008 Unfunded Mandates

GENERAL ASSEMBLY COSTS

Year	Number of Commissioners	Total Costs	Cost per Commissioner	Standard Fee	Amount Allotted to GA
2002	1603	281,068	\$175	\$200	\$170
2003	1510	385,210	\$255	\$250	\$170
2004	1355	453,717	\$335	\$250	\$170
2005	1578	399,802	\$253	\$300	\$200
2006	1415	399,614	\$282	\$400	\$300
2007	1288	444,846	\$345	\$400	\$300
2008	1236	482,621	\$390	\$400	\$300

MINUTES OF THE GENERAL ASSEMBLY

AC GENERAL ASSEMBLY RESPONSIBILITIES

Description	2008 Total ²	Per Commissioner
Committee on Constitutional Business	\$18,962	\$15
General Assembly with Minutes ¹	512,621	415
Interchurch Relations Committee	25,110	20
Nominating Committee ²	19,097	15
Standing Judicial Commission	115,573	94
Theological Examining Committee	15,590	13
TOTALS	\$706,953	\$572

¹ Review of Presbytery Records is included in the General Assembly Total. In 2007, RPR cost \$18,934; production and delivery of the General Assembly Minutes accounts for at least \$30,000.

² The expense of the Nominating Committee is shared by the PCA Committees and Agencies.

10. That the registration fee remain at \$400 for the 2010 General Assembly in Nashville, with \$300 allocated to the GA expenses, \$25 for publication of the *Minutes*, and \$75 allocated to the Standing Committee cost center for the expenses of the Standing Judicial Commission. Ruling elders and teaching elders who come from churches with income of less than \$100,000 in their reported statistics would register at ½ the regular price (\$200) and honorably retired or emeritus elders would continue to pay 1/3 of the regular registration (\$133).
11. That the “2010 Budgeted Partnership Shares and Ministry Asks of PCA Ministry Partners by the Participating General Assembly Ministries” be approved.
12. That the AC minutes of June 10, 2008, October 10, 2008, and April 4, 2009, be approved.
13. That the Board of Directors minutes of June 10, 2008, October 10, 2008, and April 4, 2009, be approved.
14. That the Assembly approve the PCA Building Occupancy Cost charged to each ministry as \$12.00 per square foot for 2010. This reflects no change.
15. That the Assembly extend the Stated Clerk’s (Dr. L. Roy Taylor’s) call for another year based on his exemplary evaluation which was the result of feedback from the AC, which represents a wide spectrum of the denomination.

ATTACHMENT 1

ADMINISTRATIVE COMMITTEE 2010 PROPOSED BUDGET

I. Economic Considerations and General Ministry Factors

Budget philosophy

The budget is built primarily on the job description of the Stated Clerk in the *RAO*, which determines the services that are to be provided by the Office of the Stated Clerk to churches, presbyteries, Committees and Agencies, and to the General Assembly.

General Comments

Many of the activities and responsibilities of the Administrative Committee are directly affected by the activity and growth of the PCA, which in turn are reflected in annual budget increases for many line items. The economic inflation rate also affects many budget items.

The budgets are presented in a format to comply with the standards for not-for-profit organizations adopted by the Financial Accounting Standards (FASB). The FASB standards provide a definition of “supporting activities” which they call “management and general.” Therefore, compensation for the Stated Clerk and his staff is allocated according to the estimated time spent by each person in “program,” administration, and fund raising areas.

Obviously, the greatest question as budgets are being prepared in early 2009 for year end 2010 is what will happen to the current chaotic economy. The bail-outs being proposed and “throwing billions at the problem mean soaring deficits and inflation later” (Kiplinger 2/13/2009). But, when will the inflation kick in and will it start in 2010? This is very difficult to pinpoint.

The PCA Administrative Committee 2010 Budget is based on dire circumstances and will show no significant increase over 2009. Currently, the 2009 budget is being operated at \$1,756,000, which is approximately \$360,000 below the approved budget of \$2,134,000. These cuts included a 5% reduction of salaries for all staff across the board. This adjusted 2009 Budget will be maintained until evidence presents itself to justify increased expenditures. Thus, if the economy stays in the “tanked” posture, 2009 austerity budget will be maintained. Likewise, if economic circumstances should get worse, additional financial cuts have been

explored and will be implemented as the circumstances demand. None of these additional cuts are good for the PCA in the judgment of the PCA AC management staff.

Economic Assumptions

A. Stated Clerk/Administration

2.0% PCA Growth Rate

0.1 % National Consumer Price Index (CPI) and inflation rate –
December '08

0.1% All City CPI

10.0 % Health Insurance Premiums (per RBI)

-16.9 % Transportation, Atlanta

-13.3 % Transportation, National

The full time equivalent (FTE) employees budgeted for 2010 will be 14%.

B. PCA Office Building

Rent will be at \$12.00 per square foot for 2010.

The full time equivalent (FTE) employees budgeted at the beginning and end of the year will be 0.5.

II. Major Changes in the Budget

There are no major changes in the PCA Administrative Committee 2010 Budget as compared to the 2009 Budget in totals; however, some details are different. For example, in 2010 the PCA AC will be the recipient of the WIC Love Gift. This matter has been budgeted into 2010 for what we hope is a conservative \$60,000 allocated to three projects – one in the Historical Center and two in the Statistics and Publications Department. It is anticipated that the funds will be spread evenly to all three projects; \$20,000 is allocated to the Historical Center and \$40,000 to Statistics and Publications.

III. Income Streams and Development Plans

The PCA Administrative Committee staff is working to maintain the level of giving in 2009 that we received in 2008 and to have earned income which will match or exceed the 2008 financial performance. For 2010, the same level of income will need to be realized at a minimum, or additional financial cuts will be required.

IV. Major Ministry Not Implemented in the Past Year

Because of the economic downturn and its effect on income streams, two proposed ministry efforts were omitted from the PCA Administrative Committee plans of 2008.

First, *byFaith* Magazine was cut from six issues a year to four, and total pages were cut from fifty-four to thirty-two.

Also, a proposal to prepare a new edition of the *Book of Church Order* was postponed probably until 2011 due to lack of resources.

V. Notes to Line Items

General Note: The 2010 Budget is approximately \$103,000 lower than the 2009 Budget.

<u>Line</u>	<u>Item</u>
1	<u>Contributions</u> are budgeted to be down by 2.36% in 2010 compared to 2009, which is a total decrease of \$32,500.
2	<u>Fees</u> (or Earned Income) are budgeted to decline by 9.4%, which is a total decrease of \$71,000, due to decreased revenue from General Assembly registration.
6&7	<u>Salaries</u> have been reduced by a net of \$42,000, which was achieved by removing one employee position and combining the job functions of that position with several other job descriptions. Additionally, all salaries have been cut by 5% due to the economic crisis of 2008-09; an allowance exists in 2010 for restoration of salaries should the economy permit.
8	<u>Travel</u> is budgeted \$28,000 lower in 2010 than in 2009 due to energy cost and decreases in the travel industry caused by the economic crisis (see Economic Assumptions).
11	<u>Mailing & Shipping</u> is down because General Assembly is expected to require less; however, the rates continue to rise.
12, 13, 14,16, & 17	These accounts show no material change from 2009 to 2010.
15	<u>Leased Equipment</u> expense will be increased due to the benefit of the WIC Love Gift.
19	<u>Printing</u> should decrease because the provision of digital documents available on PCA web sites should reduce General Assembly printing requirements. Additionally, some projects will be postponed until the economy recovers.
24	<u>Professional Services</u> increased in anticipation that the contributions from the WIC Love Gift will enable digital publications to be produced and the PCA Digest for General Assembly Minutes to be updated.

MINUTES OF THE GENERAL ASSEMBLY

ADMINISTRATIVE COMMITTEE PROPOSED 2010 BUDGET						
DESCRIPTION	TOTAL PROGRAMS	MANAGEMENT & GENERAL	FUND RAISING	CAPITAL ASSETS	TOTALS	% OF TOTALS
SUPPORT & REVENUE						
1 Contributions (1)	\$234,000	\$1,112,000			\$1,346,000	66.31%
2 Fees	\$684,000				\$684,000	33.69%
3 Interest					\$0	0.00%
4 Others			\$0	\$0	\$0	0.00%
5 TOTAL REVENUES	\$918,000	\$1,112,000	\$0	\$0	\$2,030,000	100.00%
OPERATING EXPENSES						
6a Coordinator Sal & Hsng	\$120,747	\$6,726	\$6,725	\$0	\$134,198	6.61%
6b Coordinator Benefits	\$24,753	\$1,374	\$1,375	\$0	\$27,502	1.35%
7 Staff Salary & Benefits	\$729,100	\$44,100	\$53,500	\$0	\$826,700	40.72%
8 Travel	\$184,100	\$3,000	\$6,000	\$0	\$193,100	9.51%
9 Rent	\$50,700	\$3,700	\$1,700	\$0	\$56,100	2.76%
10 Janitor/Grounds			\$0	\$0	\$0	0.00%
11 Mail/Ship	\$82,500	\$2,500	\$4,000	\$0	\$89,000	4.38%
12 Office Supplies	\$14,300	\$2,000	\$600	\$0	\$16,900	0.83%
13 Telephone	\$26,200	\$9,200	\$500	\$0	\$35,900	1.77%
14 Maintenance	\$700	\$100	\$0	\$0	\$800	0.04%
15 Leased Equipment	\$99,200	\$1,700	\$600	\$0	\$101,500	5.00%
16 Dues/Subscription	\$17,000	\$2,400	\$0	\$0	\$19,400	0.96%
17 Insurance	\$11,400	\$600	\$400	\$0	\$12,400	0.61%
18 Interest		\$4,500	\$0	\$0	\$4,500	0.22%
19 Printing	\$132,400	\$1,000	\$12,000	\$0	\$145,400	7.16%
20 Staff Training/Develop.	\$8,300	\$2,000	\$0	\$0	\$10,300	0.51%
21 Promotion/Appeals	\$15,100	\$3,000	\$3,000	\$0	\$21,100	1.04%
22 Foundation		\$0	\$0	\$0	\$0	0.00%
23 Planning		\$0	\$0	\$0	\$0	0.00%
24 Professional Services	\$260,700	\$12,000	\$1,600	\$0	\$274,300	13.51%
25 Taxes		\$1,600		\$0	\$1,600	0.08%
26 Utilities	\$3,500			\$0	\$3,500	0.17%
27 Contingencies	\$13,800	\$2,000		\$0	\$15,800	0.78%
28 Depreciation	\$35,000	\$4,500	\$500	\$0	\$40,000	1.97%
29 TOTAL OPERATING EXPENSES	\$1,829,500	\$108,000	\$92,500	\$0	\$2,030,000	100.00%
30 Operating Surplus/ Deficit	(\$911,500)	\$1,004,000	(\$92,500)	\$0	\$0	0.00%
31 LESS Depreciation	35,000	4,500	500	0	40,000	0
32 NET OPERATING EXP.	\$1,794,500	\$103,500	\$92,000	\$0	\$1,990,000	100.00%
OTHER CAPITAL ITEMS:						
33 Capital Expenditures	\$0	\$0	\$0	\$0	\$0	0.00%
34 TOTAL CAPITAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	0.00%
26 TOTAL NET BUDGET	\$1,794,500	\$103,500	\$92,000	\$0	\$1,990,000	98.03%
36 SURPLUS/DEFICIT	(\$876,500)	\$1,008,500	(\$92,000)	\$0	\$40,000	1.97%

(1) Partnership Shares --- (contributions required from churches to fulfill responsibilities)

APPENDIX C

ADMINISTRATIVE COMMITTEE BUDGETS COMPARISONS STATEMENT FOR PROPOSED 2010 BUDGET							
DESCRIPTION	2008	2008	2009	PROPOSED BUDGET	% OF TOTALS	2009 TO 2010	
	ACTUAL	BUDGET	BUDGET	2010 PROPOSED		\$	%
SUPPORT & REVENUE							
1 Contributions (1)	\$1,038,989	\$1,155,619	\$1,378,556	\$1,346,000	66.31%	(\$32,556)	-2.36%
2 Fees	\$756,653	\$867,500	\$755,000	\$684,000	33.69%	(\$71,000)	-9.40%
3 Investments	\$2,017	\$5,000			0.00%	\$0	0.00%
4 Others		\$59,000	\$0	\$0	0.00%	\$0	100.00%
TOTAL SUPPORT & REVENUE	\$1,797,659	\$2,087,119	\$2,133,556	\$2,030,000	100.00%	(\$103,556)	-4.85%
OPERATING EXPENSES							
6 News Office	\$316,711	\$382,819	\$324,000	\$309,800	15.26%	(\$14,200)	-4.38%
7 Historical Center	\$105,813	\$144,101	\$138,158	\$133,000	6.55%	(\$5,155)	-3.73%
8 Committees & Agencies	\$92,978	\$113,743	\$127,585	\$95,900	4.72%	(\$31,685)	-24.83%
9 Churches & Presbyteries	\$231,560	\$229,993	\$283,620	\$276,600	13.63%	(\$7,020)	-2.48%
10 Stats & Publications	\$208,741	\$267,829	\$227,911	\$270,400	13.32%	\$42,489	18.64%
11 Standing Comm.	\$255,129	\$275,290	\$288,630	\$287,300	14.15%	(\$1,330)	-0.46%
12 Gen. Assembly	\$482,043	\$489,072	\$535,944	\$456,500	22.49%	(\$79,444)	-14.82%
TOTAL PROGRAMS	\$1,692,975	\$1,902,847	\$1,925,848	\$1,829,500	90.12%	(\$96,348)	-5.00%
14 Management & General	\$100,383	\$101,562	\$115,613	\$108,000	5.32%		0.00%
15 Fund Raising	\$69,153	\$82,710	\$92,095	\$92,500	4.56%		0.00%
TOTAL MGMT. & FUND RAISING	\$169,536	\$184,272	\$207,708	\$200,500	9.88%	\$0	0.00%
TOTAL OPERATING EXPENSES	\$1,862,511	\$2,087,119	\$2,133,556	\$2,030,000	100.00%	(\$96,348)	-4.52%
18 OPERATING SURPLUS/(DEFICIT)	(\$64,852)	\$0	\$0	\$0	0.00%	\$0	.00%
19 LESS Depreciation	\$36,244	\$17,345	\$37,194	\$40,000	1.97%	\$2,806	7.54%
NET OPERATING EXPENSES	\$1,826,267	\$2,069,774	\$2,096,362	\$1,990,000	98.03%	(\$99,154)	-4.73%
OTHER CAPITAL ITEMS:							
21 Capital Expenditures		\$0			0.00%		0.00%
22 Principal Loan Pmts	\$0	\$0			0.00%		0.00%
23 Building Loss/(Gain)	\$14,438	\$0			0.00%		0.00%
TOTAL CAPITAL EXPENDITURES	\$14,438	\$0	\$0	\$0	0.00%	\$0	0.00%
25 TOTAL EXPENSES	\$1,840,705	\$2,069,774	\$2,096,362	\$1,990,000	98.03%	(\$99,154)	-4.73%
26 NET SURPLUS/(DEFICIT) EXCLUDING DEPRECIATION	(\$43,046)	\$17,345	\$37,194	\$40,000	\$0	(\$4,402)	(\$0)
27 Equity Transfer Profit/(Loss)							
28 NET SURPLUS/(DEFICIT)	(\$43,046)	\$17,345	\$37,194	\$40,000	1.97%	(\$4,402)	-11.84%
(1) Partnership Share --- (contributions required from churches to fulfill responsibilities)							

MINUTES OF THE GENERAL ASSEMBLY

ADMINISTRATIVE COMMITTEE FIVE YEAR FINANCIAL HISTORY FOR PROPOSED 2010 BUDGET					
DESCRIPTION	2004 ACTUAL	2005 ACTUAL	2006 ACTUAL	2007 ACTUAL	2008 ACTUAL
SUPPORT & REVENUE					
1 Contributions (I)	\$1,186,655	\$834,174	\$1,026,134	\$993,318	\$1,038,989
2 Fees	\$460,616	\$771,937	\$833,831	\$789,694	\$756,653
3 Investments	\$1,079	\$5,647	\$9,133	\$15,657	\$2,017
4 Others					
TOTAL SUPPORT & 5 REVENUE	\$1,648,350	\$1,611,758	\$1,869,098	\$1,798,669	\$1,797,659
OPERATING EXPENSES					
6 25th Anniversary					
7 News Office	\$259,469	\$496,848	\$436,831	\$456,703	\$316,711
8 Historical Center	\$84,100	\$88,497	\$92,347	\$105,782	\$105,813
9 Committees & Agencies	\$56,147	\$55,402	\$61,713	\$83,237	\$92,978
10 Churches & Presbyteries	\$144,873	\$130,029	\$144,296	\$193,898	\$231,560
11 Stats & Publications	\$171,970	\$165,411	\$179,164	\$191,534	\$208,741
12 Standing Comm.	\$289,748	\$269,980	\$214,782	\$240,302	\$255,129
13 Gen. Assembly	\$425,717	\$392,760	\$399,614	\$444,846	\$482,043
TOTAL 14 PROGRAMS	\$1,432,024	\$1,598,927	\$1,528,747	\$1,716,302	\$1,692,975
15 Management & General	\$194,764	\$192,720	\$199,807	\$121,533	\$100,383
16 Fund Raising	\$56,451	\$48,916	\$37,085	\$69,963	\$69,153
TOTAL MGMT. & 17 FUND RAISING	\$251,215	\$241,636	\$236,892	\$191,496	\$169,536
TOTAL OPERATING 18 EXPENSES	\$1,683,239	\$1,840,563	\$1,765,639	\$1,907,798	\$1,862,511
19 OPERATING SURPLUS(DEFICIT)	(\$34,889)	(\$228,805)	\$103,459	(\$109,129)	(\$64,852)
20 LESS Depreciation & Dispositions	\$30,992	\$21,520	\$21,322	\$27,450	\$36,244
21 NET OPERATING EXPENSES	\$1,652,247	\$1,819,043	\$1,744,317	\$1,880,348	\$1,826,267
OTHER CAPITAL ITEMS:					
22 Capital Expenditures	\$21,411				
23 Principal Loan Pmts	\$0				
24 Other Items	(\$138,000)				
TOTAL CAPITAL 25 EXPENDITURES	(\$116,589)	\$0	\$0	\$0	\$0
26 TOTAL EXPENSES	\$1,535,658	\$1,819,043	\$1,744,317	\$1,880,348	\$1,826,267
NET OPERATING SURPLUS(DEFICIT) 27 EXCLUDING DEPRECIATION	\$112,692	(\$207,285)	\$124,781	(\$81,679)	(\$28,608)
28 Equity Transfer	(\$17,676)	(\$572)	\$6,725	(\$3,904)	(\$14,438)
29 NET SURPLUS(DEFICIT)	\$95,016	(\$207,857)	\$131,506	(\$85,583)	(\$43,046)

APPENDIX C

PCA OFFICE BUILDING PROPOSED 2010 BUDGET						
DESCRIPTION	TOTAL PROGRAMS	MANAGEMENT & GENERAL	FUND RAISING	CAPITAL ASSETS	TOTALS	% OF TOTALS
SUPPORT & REVENUE						
1 Contributions	\$0	\$0	\$0	\$1,000	\$1,000	0.33%
2 Investments	\$0	\$0	\$0	\$0	\$0	0.00%
3 Interest	\$0	\$2,500	\$0	\$0	\$2,500	0.83%
4 Rent	\$0	\$298,884	\$0	\$0	\$298,884	98.84%
5 TOTAL REVENUES	\$0	\$301,384	\$0	\$1,000	\$302,384	100.00%
OPERATING EXPENSES						
6 Staff Salary & Benefits	\$0	\$38,730	\$0	\$0	\$38,730	12.81%
7 Travel	\$0	\$500	\$0	\$0	\$500	0.17%
8 Rent	\$0	\$0	\$0	\$0	\$0	0.00%
9 Janitor/Grounds	\$0	\$42,000	\$0	\$0	\$42,000	13.89%
10 Mail/Ship	\$0	\$0	\$0	\$0	\$0	0.00%
11 Office Supplies	\$0	\$200	\$0	\$0	\$200	0.07%
12 Telephone	\$0	\$2,000	\$0	\$0	\$2,000	0.66%
13 Maintenance	\$0	\$45,000	\$0	\$0	\$45,000	14.88%
14 Leased Equipment	\$0	\$0	\$0	\$0	\$0	0.00%
15 Dues/Subscription	\$0	\$0	\$0	\$0	\$0	0.00%
16 Insurance	\$0	\$36,000	\$0	\$0	\$36,000	11.91%
17 Interest	\$0	\$0	\$0	\$0	\$0	0.00%
18 Printing	\$0	\$0	\$0	\$0	\$0	0.00%
19 Staff Training/Develop.	\$0	\$0	\$0	\$0	\$0	0.00%
20 Promotion/Appeals	\$0	\$0	\$0	\$0	\$0	0.00%
21 Foundation	\$0	\$0	\$0	\$0	\$0	0.00%
22 Planning	\$0	\$0	\$0	\$0	\$0	0.00%
23 Professional Services	\$0	\$25,000	\$0	\$0	\$25,000	8.27%
24 Taxes	\$0	\$2,500	\$0	\$0	\$2,500	0.83%
25 Utilities	\$0	\$55,000	\$0	\$0	\$55,000	18.19%
26 Contingencies	\$0	\$4,000	\$0	\$0	\$4,000	1.32%
27 Depreciation	\$0	\$28,000	\$0	\$56,000	\$84,000	27.78%
28 TOTAL OPERATING EXPENSES	\$0	\$278,930	\$0	\$56,000	\$334,930	110.76%
29 Operating Surplus/Deficit	\$0	\$22,454	\$0	(\$55,000)	(\$32,546)	-10.76%
30 LESS Depreciation	\$0	\$28,000	\$0	\$56,000	\$84,000	27.78%
31 NET OPERATING EXPENSES	\$0	\$250,930	\$0	\$0	\$250,930	82.98%
OTHER CAPITAL ITEMS:						
32 Capital Expenditures	\$0	\$0	\$0	\$0	\$0	0.00%
32a Principal Loan Payments	\$0	\$0	\$0	\$0	\$0	0.00%
33 Depreciation Reserve	\$0	\$0	\$0	\$0	\$0	0.00%
34 TOTAL CAPITAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	0.00%
35 TOTAL NET BUDGET	\$0	\$250,930	\$0	\$0	\$250,930	82.98%
36 SURPLUS/(DEFICIT)	\$0	\$50,454	\$0	\$1,000	\$51,454	17.02%

MINUTES OF THE GENERAL ASSEMBLY

PCA OFFICE BUILDING BUDGETS COMPARISON STATEMENT for PROPOSED 2010 BUDGET							
DESCRIPTION	2008 ACTUAL	2008 BUDGET	2009 BUDGET	2010 BUDGET	% OF TOTALS	2009 TO 2010 CHANGE IN BUDGET	
						\$	%
SUPPORT & REV							
1 Contributions	\$4,180	\$3,000	\$1,000	\$1,000	0.33%	\$0	0.00%
2 Fees		\$0	\$0	\$0	0.00%	\$0	0.00%
3 Investments	(\$80,090)	\$8,000	\$20,000	\$2,500	0.83%	(\$17,500)	-87.50%
4 Rent	\$298,884	\$298,884	\$298,884	\$298,884	98.84%	\$0	0.00%
TOTAL SUPPORT & REVENUE	\$222,974	\$309,884	\$319,884	\$302,384	100.00%	(\$17,500)	-5.47%
OPERATING EXP							
6 Capital Fund	\$55,981	\$56,000	\$56,000	\$56,000	0.00%	\$0	0.00%
7 TOTAL PROG	\$55,981	\$56,000	\$56,000	\$56,000	18.52%	\$0	0.00%
8 Mgmt & Gen'l	\$267,536	\$252,073	\$264,920	\$278,930	92.24%	\$14,010	5.29%
9 Fund Raising	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
10 TOTAL MGMT & FUND RAISING	\$267,536	\$252,073	\$264,920	\$278,930	92.24%	\$14,010	5.29%
11 TOTAL OPER EXPENSES	\$323,517	\$308,073	\$320,920	\$334,930	110.76%	\$14,010	4.37%
12 Operating Surplus/(Def)	(\$100,543)	\$1,811	(\$1,036)	(\$32,546)	-10.76%	(\$31,510)	0.00%
13 Depreciation	\$82,133	\$93,504	\$81,540	\$84,000	27.78%	\$2,460	3.02%
14 NET OPERATING EXPENSES	\$241,384	\$214,569	\$239,380	\$250,930	82.98%	\$11,550	4.82%
CAPITAL ASSETS							
15 Capital Additions	**	**	**	**			
16 TOTAL OPER & CAPITAL EXP	\$241,384	\$214,569	\$239,380	\$250,930	82.98%	\$11,550	4.82%
17 SURPLUS/(DEF)		\$95,315	\$80,504	\$51,454	17.02%	(\$29,050)	47.42%

APPENDIX C

PCA OFFICE BUILDING FIVE YEAR FINANCIAL HISTORY for PROPOSED 2010 BUDGET					
DESCRIPTION	2004 ACTUAL	2005 ACTUAL	2006 ACTUAL	2007 ACTUAL	2008 ACTUAL
SUPPORT & REVENUE					
1 Contributions	\$43,429	\$9,780	\$472	\$1,381	\$4,180
2 Fees					
3 Investments	\$2,150	\$7,739	\$26,945	\$30,042	(\$80,090)
4 Rent	\$273,976	\$273,977	\$298,884	\$298,884	\$298,884
TOTAL SUPPORT & 5 REVENUE	\$319,555	\$291,496	\$326,301	\$330,307	\$222,974
OPERATING EXPENSES					
6 Capital Fund	\$55,981	\$55,981	\$55,981	\$55,981	\$55,981
7 TOTAL PROGRAM	\$55,981	\$55,981	\$55,981	\$55,981	\$55,981
8 Management & General	\$226,497	\$235,515	\$270,320	\$258,471	\$267,536
9 Fund Raising	\$0	\$0	\$0	\$0	\$0
10 TOTAL MGMT & FUND RAISING	226,497	235,515	270,320	258,471	267,536
11 TOTAL OPERATING EXPENSES	282,478	291,496	326,301	314,452	323,517
12 OPERATING SURPLUS/(DEFICIT)	37,077	0	0	15,855	(100,543)
13 Less Depreciation and Dispositions	92,526	93,485	88,643	85,708	82,133
14 NET OPERATING EXPENSES	189,952	198,011	237,658	228,744	241,384
OTHER CAPITAL ITEMS					
15 Other Items	**	**	**	**	**
16 TOTAL OPERATING & CAPITAL EXPENSES	152,875	194,030	266,081	228,744	241,384
17 NET OPERATING SURPLUS/(DEFICIT)	129,603	93,485	88,643	101,563	(18,410)

**CHRISTIAN EDUCATION AND PUBLICATIONS
2010 PROPOSED BUDGET**

I. Economic Considerations and General Ministry Focus

The attached budget represents the anticipated financial activities associated with providing training, consulting, and resources to, and alongside, PCA churches. **Training** is carried out by both staff and regional trainers through conferences and local events. These opportunities are offered for Bible study leaders, Sunday school teachers, church officers, and other leaders such as those who work in men's, women's, youth, and children's ministries. CEP also seeks to provide **resources** to local churches as the staff reviews and recommends books and materials as well as creating and publishing those where "gaps" exist. CEP seeks to deliver useful resources to all local PCA churches through the Bookstore, Video Library, web site, and periodicals like *Equip to Disciple*.

Underlying budget assumptions include: 1) economic uncertainty regarding the duration and intensity of the current recession; 2) the consumer price index or inflation rate will range between 1% and 3%; 3) overall, salaries will be maintained at current 2008 and 2009 levels. 4) health insurance premiums are expected to increase 10 to 15%. 5) Occupancy cost in the PCA Building will remain at \$12 per square foot. 6) CEP anticipates employing 15.2 FTE employees, which was the actual number employed in 2008.

II. Major Changes in Budget

The proposed 2010 expense budget represents a total decrease of - \$335,200 or -14.21% from the 2009 budget. Eighty-nine percent of the decrease is due to reaching the fourth and final year of a transition from presenting a program based budget (representing a full and complete implementation of CEP's assignment) to a budget which presents an anticipated spending plan based on a more reasonable expectation of income.

III. Income Streams

CEP depends on contribution income as well as revenue earned from sales and fees. CEP's primary source of gift income is PCA churches. In fact, the "Ministry Ask" of \$7 per communicant members assumes that if every church gave to this level, then CEP would be able to fully implement all the ministry programs which the General Assembly has determined to be under CEP's purview.

Due to the fact that a majority of churches do not support CEP and many of the supporting churches do not do so at the \$7 “Ministry Ask,” the CEP staff must solicit individual donors, local women’s groups, and the PCA Foundation. Beyond this, the staff seeks to creatively find ways to enhance revenues through sales of products, attendance at events, and selling advertising where possible. These revenues generally do not contribute to the overall program cost (staff and office expenses) of CEP, but they do cover much of the out-of-pocket costs associated with their delivery. When all sources of contribution income and sales revenue have been exhausted, the CEP staff is then forced to make choices between ministry programs and activities.

IV. Major Ministry Not Implemented in the Past Year

Because of the shortfall of church support of the “Ministry Ask” and difficulty associated with identifying individuals interested in contributing to ministries which would typically be funded by churches, the CEP staff and Permanent Committee must scale back and forgo ministry projects which are believed to be beneficial. As an example, CEP’s strategic plan calls for staffing full-time positions to work with churches to develop men’s ministries and another to assist churches with ministries to seniors. However, since funds have not been forthcoming for such, CEP operates these ministries through volunteers and contract consultants. The operation is similar for publications and electronic training resources.

V. Notes to Budget “line items”

- **Contributions and Support** (Budget Comp., line 1) represents all donated funds by churches, individuals, and organizations. The projected contributions for 2010 represent the average unrestricted gifts for the previous three years plus a directed development effort by staff to garner restricted support for particular ministries as well as residual income from the 2008 Women in the Church Love Gift.
- **Other Revenue** (Budget Comp., line 2) consists of book sales, conference fees, membership fees, subscriptions, advertising and reimbursements for postage and other services. The 2010 revenue budget is projected to decrease by \$38,700 as compared to the 2009 budget. Bookstore sales which were anticipated to increase in 2009 (as compared with actual 2008) due to the new web site should then remain flat for 2010. Conference income is anticipated to decrease, as the 2009 budget included the Mercy Ministries conference co-sponsored with MNA. CEP’s training in 2010 will primarily be hosted

MINUTES OF THE GENERAL ASSEMBLY

in local churches with the exception of the Women's Leadership Conference, Children's Ministry Conference, and YXL—which are held in conference centers or hotels.

- **Seminars, Conferences, and Consulting** (Budget Comp., line 3) include several general Christian education and leadership training events. The decrease from the 2009 budget reflects the reduction and reassignment of training staff resulting from presenting a more realistic budget. Approximately \$30,000 of the decrease is a result of not sponsoring a Mercy Ministries conference in 2010. CEP continues to offer the services of ten Regional Teacher Trainers who train teachers in local church Christian education ministries. See also **Travel, Facilities and Events**, and **Honorariums** (Proposed, lines 19, 28, 30).
- The **Women in the Church** ministry (Budget Comp., line 4) decreases from the 2009 budget due primarily to the reduction of **Professional Services** (Proposed, line 18) for writers and editors of the curriculum for teen girls, since the three-year project was completed in 2009. The balance of the decrease represents scaling back to a more reasonable projection ministry based on anticipated support.
- CEP continues, in a limited way, to help local churches that request assistance in developing **Men's Ministries** (Budget Comp., line 5). Currently, most of CEP's ministry to men occurs through cooperative efforts with other ministries and bi-monthly communications with 1,000+ individuals who have interest in and responsibility for men's ministry. The budget decrease is a consequence of reducing expense items for which there is not a reasonable assurance of receiving financial support.
- **Youth Ministries** (Budget Comp., line 6) includes the costs associated with conducting the annual youth leadership conference (YXL) each summer. CEP has achieved certain economies in working with Covenant College on this project and these are reflected in the expenses **Travel, Facilities and Events**, and **Honorariums** (Proposed, lines 19, 28, 30).
- **Children's Ministries** (Budget Comp., line 7) remains essentially unchanged from the 2009 budget and includes the costs associated with hosting a Children's Ministry conference at Simpsonwood Conference Center in Atlanta in January of 2010.
- The Lord significantly blessed the PCA in 2005 with an emerging **Seniors Ministry** through CEP. (Budget Comp, line 8). Dr. George Fuller developed a comprehensive training manual and complementary seminar package which has already been used by several PCA

churches. The decrease in this budget item is a result of compliance with the new budget guidelines and the recognition that CEP will have to offer this training in a limited way due to resource and personnel limitations.

- **Publications and Curriculum** (Budget Comp., line 9) includes the periodicals *Equip for Ministry* and the *Bulletin Supplement*. It also includes the costs associated with developing and producing other annual materials for Stewardship season, PCA Fifty Days of Prayer, Christian Education Sunday, as well as [at least] one Bible study. The decrease represents a change in editorial personnel, the reduction in the frequency of the *Bulletin Supplement* and tabling the production of some training resources until seed money is donated.
- The increase of budgeted expenses for the **Bookstore** (Budget Comp., line 10) represents the reassignment of personnel. Essentially, the re-allocation of support staff from **Management and General** (Budget Comp., line 12) to the Bookstore reflects operational realities. Almost 100% of CEP's receptionist duties were related to Bookstore customer service. Sales are anticipated to be flat from 2009 to 2010 due to the weak economy and increased competition from religious and secular online retailers.
- Expenses to operate the **Multi-media Library** are based on number of church members and volume of activity. Memberships in the library have actually declined over recent years as some video resources have become more affordable for churches to purchase and own.
- **Management and General** (Budget Comp., line 12) decreases as a result of personnel reassignments and attempts to trim general administrative expenses. This line item includes the **Audit Fees** (Proposed, line 27), and CEP's share of legal fees which are incurred by the PCA in defending itself against various lawsuits. See **General Assembly Shared Expenses** (Proposed, line 26).
- The CEP budget reflects two different types of depreciation. In 2001 CEP received furniture valued at \$102,603 as a result of the capital campaign, which raised funds for the PCA building. **Depreciation – building furniture** (Budget Comp., line 14) represents \$0 for depreciation on this furniture in 2010 since the furniture was fully depreciated in 2008. **Depreciation – other assets** (Budget Comp., line 15) represents the anticipated annual depreciation on all other CEP assets such as computer equipment, copiers, postage equipment, vehicles, etc.
- **Fund Raising** (Budget Comp., line 16) represents the costs associated with contacting churches, presbyteries, and individuals and informing

MINUTES OF THE GENERAL ASSEMBLY

them about the ministry of CEP and their potential role in supporting the ministry. The decrease from the 2009 budget represents the reality that funds are not available to pay one individual to oversee this function and the more effective approach may likely be through CEP's ministry personnel and permanent committee. The amount does represent 15% of the CEP Coordinator and his associated expenses.

- The Coordinator, his assistant, and related expenses are allocated to the various expense categories as follows: Training 15%, Fund Raising 15%, Administration 10%, Bookstore 15%, WIC 10%, Youth Ministries 10%, Children's Ministry 10%, Youth Ministry 10% and Publications and Curriculum 15%.

APPENDIX C

Christian Education and Publications
Proposed 2010 Budget

	<u>Total Programs</u>	<u>Management & General</u>	<u>Fund Raising</u>	<u>Capital Assets</u>	<u>Totals</u>	<u>% of Totals</u>
SUPPORT & REVENUE						
1 Contributions and Support	\$952,000	\$0	\$0	\$0	\$952,000	47.05%
2 Other Revenues	\$1,071,500	\$0	\$0	\$0	\$1,071,500	52.95%
TOTAL SUPPORT AND REVENUE	\$2,023,500	\$0	\$0	\$0	\$2,023,500	100.00%
OPERATING EXPENSES						
3 Coordinator Salary and Housing	\$82,500	\$11,000	\$16,500	\$0	\$110,000	5.44%
4 Coordinator Benefits	\$16,650	\$2,220	\$3,330	\$0	\$22,200	1.10%
5 Staff Salary and Benefits	\$556,012	\$207,125	\$9,563	\$0	\$772,700	38.19%
6 Inventory Purchases	\$428,000	\$0	\$0	\$0	\$428,000	21.15%
7 Supplies	\$6,225	\$2,070	\$705	\$0	\$9,000	0.44%
8 Telephone	\$4,400	\$1,600	\$350	\$0	\$6,350	0.31%
9 Computer Expense	\$12,675	\$2,280	\$245	\$0	\$15,200	0.75%
10 Printing	\$69,300	\$0	\$4,000	\$0	\$73,300	3.62%
11 Postage & Shipping Materials	\$137,850	\$520	\$2,530	\$0	\$140,900	6.96%
12 Miscellaneous	\$1,775	\$3,030	\$45	\$0	\$4,850	0.24%
13 Subscriptions, Books, Materials	\$1,275	\$250	\$75	\$0	\$1,600	0.08%
14 Equipment Rental/Maint.	\$1,075	\$2,810	\$15	\$0	\$3,900	0.19%
15 Depreciation	\$0	\$0	\$0	\$31,000	\$31,000	1.53%
16 Occupancy Cost	\$72,250	\$18,900	\$1,350	\$0	\$92,500	4.57%
17 Liability Insurance	\$0	\$14,000	\$0	\$0	\$14,000	0.69%
18 Consultants, Prof. Services, Reps	\$27,200	\$4,000	\$0	\$0	\$31,200	1.54%
19 Travel	\$37,200	\$700	\$3,300	\$0	\$41,200	2.04%
20 General Assembly Expense	\$14,575	\$690	\$135	\$0	\$15,400	0.76%
21 Staff Development / Book Allow.	\$1,425	\$640	\$135	\$0	\$2,200	0.11%
22 Graphics/Design	\$22,400	\$0	\$1,000	\$0	\$23,400	1.16%
23 Promotion and Advertising	\$2,800	\$0	\$0	\$0	\$2,800	0.14%
24 Video Purchases	\$7,000	\$0	\$0	\$0	\$7,000	0.35%
25 PCA Foundation	\$0	\$0	\$0	\$0	\$0	0.00%
26 G.A. Shared Expenses	\$0	\$10,000	\$0	\$0	\$10,000	0.49%
27 Audit Fees	\$0	\$11,000	\$0	\$0	\$11,000	0.54%
28 Facilities, Events and Activities	\$118,000	\$0	\$0	\$0	\$118,000	5.83%
29 Committee Meetings	\$4,500	\$14,000	\$0	\$0	\$18,500	0.91%
30 Honorariums	\$16,700	\$0	\$0	\$0	\$16,700	0.83%
31 Vehicles	\$5,250	\$1,300	\$1,050	\$0	\$7,600	0.38%
32 Curriculum/Video Production	\$0	\$0	\$0	\$0	\$0	0.00%
33 Account Write-offs	\$0	\$0	\$0	\$0	\$0	0.00%
34 Scholarships	\$0	\$0	\$0	\$0	\$0	0.00%
TOTAL OPERATING EXPENSES	\$1,647,037	\$308,135	\$44,328	\$31,000	\$2,030,500	100.35%
Surplus/(Deficit) from operations	\$376,463	(\$308,135)	(\$44,328)	(\$31,000)	(\$7,000)	
LESS DEPRECIATION	\$0	\$0	\$0	(\$31,000)	(\$31,000)	
TOTAL CASH OUTLAYS	\$1,647,037	\$308,135	\$44,328	\$0	\$1,999,500	98.81%
OTHER CAPITAL ITEMS						
35 Capital Expenditures	\$0	\$0	\$0	\$24,000	\$24,000	1.19%
TOTAL CAPITAL EXPENDITURE	\$0	\$0	\$0	\$24,000	\$24,000	
TOTAL NET BUDGET	\$1,647,037	\$308,135	\$44,328	\$24,000	\$2,023,500	

MINUTES OF THE GENERAL ASSEMBLY

Christian Education and Publications
Budget Comparisons Statement
for Proposed 2010 Budget

	Unaudited 2008 <u>Actual</u>	Proposed 2008 <u>Budget</u>	Proposed 2009 <u>Budget</u>	Proposed 2010 <u>Budget</u>	Budget % <u>of Totals</u>	2009 - 2010 Change in Budget <u>in \$</u>	<u>in %</u>
SUPPORT & REVENUE							
1 Contributions and Support	\$881,624	\$1,457,500	\$1,248,500	\$952,000	47.05%	(\$296,500)	-23.75%
2 Other Revenues	\$1,045,886	\$1,269,850	\$1,110,200	\$1,071,500	52.95%	(\$38,700)	-3.49%
TOTAL SUPPORT & REVENUE	\$1,927,510	\$2,727,350	\$2,358,700	\$2,023,500	100.00%	(\$335,200)	-14.21%
OPERATING EXPENSES							
TRAINING							
3 Seminars, Conferences, Consulting	\$236,937	\$443,101	\$267,412	\$150,344	7.43%	(\$117,068)	-43.78%
4 Women in the Church	\$179,242	\$245,540	\$216,075	\$173,185	8.56%	(\$42,890)	-19.85%
5 Men's Ministries	\$10,454	\$48,900	\$42,500	\$15,000	0.74%	(\$27,500)	-64.71%
6 Youth Ministries	\$162,659	\$167,808	\$154,290	\$150,985	7.46%	(\$3,305)	-2.14%
7 Children's Ministries	\$99,789	\$162,319	\$154,940	\$148,085	7.32%	(\$6,855)	-4.42%
8 Seniors Ministry	\$2,785	\$19,000	\$15,000	\$4,000	0.20%	(\$11,000)	-73.33%
RESOURCES							
9 Publications and Curriculum	\$185,898	\$282,652	\$222,307	\$195,794	9.68%	(\$26,512)	-11.93%
10 Bookstore	\$757,905	\$780,279	\$744,577	\$780,994	38.60%	\$36,417	4.89%
11 Multi-media Library	\$26,437	\$40,415	\$36,950	\$28,650	1.42%	(\$8,300)	-22.46%
Total Programs	\$1,662,104	\$2,190,013	\$1,854,050	\$1,647,037	81.40%	(\$207,013)	-11.17%
12 Management & General	\$274,884	\$311,481	\$335,840	\$294,135	14.54%	(\$41,705)	-12.42%
13 CE Committee	\$11,514	\$16,000	\$15,000	\$14,000	0.69%	(\$1,000)	-6.67%
14 Depreciation - building furniture	\$9,614	\$15,562	\$0	\$0	0.00%	\$0	
15 Depreciation - other	\$20,114	\$35,800	\$35,000	\$31,000	1.53%	(\$4,000)	-11.43%
16 Fund Raising	\$37,992	\$159,855	\$113,810	\$44,328	2.19%	(\$69,483)	-61.05%
Total Management / Fund Raising	\$354,118	\$538,699	\$499,650	\$383,463	18.95%	(\$116,188)	-23.25%
TOTAL OPERATING EXPENSES	\$2,016,223	\$2,728,712	\$2,353,700	\$2,030,500	100.35%	(\$323,200)	-13.73%
Surplus/(Deficit)	(\$88,713)	(\$1,362)	\$5,000	(\$7,000)			
LESS DEPRECIATION - building furnit	(\$9,614)	(\$15,562)	\$0	\$0	0.00%		
Surplus/(Deficit) from Operations	(\$79,099)	\$14,200	\$5,000	(\$7,000)			
LESS DEPRECIATION - other	(\$20,114)	(\$35,800)	(\$35,000)	(\$31,000)	-1.53%		
TOTAL CASH OUTLAYS	\$1,986,494	\$2,677,350	\$2,318,700	\$1,999,500	98.81%	(\$323,200)	
OTHER CAPITAL ITEMS							
17 Capital Expenditures	\$46,667	\$50,000	\$40,000	\$24,000	1.19%	(\$16,000)	-40.00%
TOTAL CAPITAL ITEMS	\$46,667	\$50,000	\$40,000	\$24,000	1.19%	(\$16,000)	-40.00%
TOTAL NET BUDGET	\$2,033,161	\$2,727,350	\$2,358,700	\$2,023,500		(\$335,200)	-14.21%

APPENDIX C

**Christian Education and Publications
Five Year Summary
for Proposed 2010 Budget**

	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>
SUPPORT & REVENUE					
1 Contributions and Support	\$898,673	\$901,676	\$901,894	\$876,804	\$881,624
2 Other Revenues	\$1,115,435	\$1,211,009	\$1,820,068	\$1,099,298	\$1,045,886
TOTAL SUPPORT & REVENUE	\$2,014,107	\$2,112,685	\$2,721,962	\$1,976,103	\$1,927,510
OPERATING EXPENSES					
TRAINING					
3 Seminars, Conferences, Consulting	\$183,915	\$201,462	\$144,318	\$181,069	\$236,937
4 Women in the Church	\$213,878	\$222,913	\$634,547	\$192,535	\$179,242
5 Men's Ministries	\$25,746	\$11,668	\$10,385	\$22,323	\$10,454
6 Youth Ministries	\$161,292	\$189,902	\$97,079	\$110,718	\$162,659
7 Children's Ministries	\$127,727	\$156,120	\$143,180	\$132,856	\$99,789
8 Seniors Ministries	\$0	\$1,444	\$3,691	\$2,510	\$2,785
RESOURCES					
9 Publications and Curriculum	\$172,364	\$160,529	\$155,392	\$184,376	\$185,898
10 Bookstore	\$732,748	\$735,786	\$865,085	\$766,566	\$757,905
11 Video Lending Library	\$31,660	\$25,367	\$28,549	\$28,403	\$26,437
Total Programs	\$1,649,330	\$1,705,192	\$2,082,225	\$1,621,355	\$1,662,104
12 Management & General	\$250,273	\$267,226	\$271,034	\$265,091	\$274,884
13 CE Committee	\$10,582	\$9,245	\$13,785	\$12,285	\$11,514
14 Depreciation	\$35,863	\$25,135	\$18,354	\$17,052	\$20,114
15 Fund Raising	\$88,023	\$75,762	\$63,044	\$75,090	\$37,992
Total Management / Fund Raising	\$384,742	\$377,367	\$366,218	\$369,519	\$344,504
TOTAL OPERATING EXPENSES	\$2,034,072	\$2,082,559	\$2,448,443	\$1,990,874	\$2,006,609
Surplus/(Deficit) from Operations	(\$19,965)	\$30,126	\$273,519	(\$14,771)	(\$79,099)
LESS DEPRECIATION	(\$35,863)	(\$25,135)	(\$18,354)	(\$17,052)	(\$20,114)
TOTAL CASH OUTLAYS	\$1,998,208	\$2,057,424	\$2,430,089	\$1,973,822	\$1,986,494
OTHER CAPITAL ITEMS					
16 Capital Expenditures	\$29,189	\$5,340	\$31,163	\$24,395	\$46,667
TOTAL CAPITAL ITEMS	\$29,189	\$5,340	\$31,163	\$24,395	\$46,667
TOTAL NET BUDGET	\$2,027,398	\$2,062,764	\$2,461,252	\$1,998,217	\$2,033,161

**COVENANT COLLEGE
PROPOSED BUDGET
FISCAL YEAR ENDING JUNE 30, 2010**

I. Economic Considerations and General Ministry Factors

Covenant College operates within a national marketplace where it competes against faith-based and secular institutions to attract qualified students for its Christ-centered academic program. To succeed, the college must continually improve the perceived value of all components – academics, co-curricular activities, residential life, facilities and athletics – in order to meet enrollment and financial goals. Unlike many other colleges, Covenant operates without a meaningful income stream from endowment, and therefore, is almost fully dependent upon gifts and tuition revenues to support the academic program.

The resources required to deliver excellence in Covenant's entire program are significant. The commitment to a low student to faculty ratio (currently 14:1) and a high level of professional talent among faculty and staff require a substantial investment. The expanding role of technology in education and the need to provide excellent facilities and equipment place other economic demands upon the college. These factors continue to exert upward pressure on expenditures.

Current economic conditions are creating challenging times for nearly every sector, and higher education faces issues that are multifaceted and difficult to predict. Since the College is largely dependent on tuition as a primary revenue source, predicting fall enrollment in its traditional program is foundational to budget formation. This has proven to be a very difficult task since it is widely believed throughout higher education that current application practices of prospective students are different from previous years. Students appear to be applying to more universities to keep options available depending on the relative value of financial aid packages and the fluctuating economic state of individual families. At the same time, Covenant College seeks to make its program financially accessible to as many students as possible; therefore, Covenant continues to provide significant levels of financial aid from its general budget. Over 40% of Covenant's tuition revenues go to fund financial aid to deserving students.

Covenant College's 2009-2010 FY budget has been prepared based upon conservative enrollment estimates for the traditional program and a 3.9% increase in tuition and fee rates.

The adult degree completion program, Quest, has encountered significant competition from faith-based and secular programs alike and will adjust its operational budget according to enrollment. The Masters of Education program is expected to grow steadily at planned levels. Both of these programs are budgeted at self-sustaining levels.

As we seek gifts to our \$31 million, five-year capital campaign from alumni and other individual supporters of the college, giving from denominational sources to the \$2.2 million annual fund continues to be a central part of the operating budget, making the college more accessible to students from the PCA.

II. Major Changes to Budget

The 2010 fiscal year budget reflects a 3.9% increase in tuition rates and a 3.9% increase in housing and board rates.

The proposed 2009-10 FY budget includes increases in some expense categories due to inflationary pressures on utilities, technology, increased minimum wage and the like. However, most expense categories have been decreased to adjust to a lower projected enrollment in the traditional program. The college administration is uncertain of this projection, but believes it must be willing to err on the conservative side for the sake of the sustainability of the College. As in prior years, a conservative contingency fund is established in the initial proposed budget to help offset unforeseen decreases in revenues or increases in expenses.

The college is adjusting the size of its operations to maintain the instructional quality of programs with a potentially reduced enrollment. This reduction in operational size represents approximately 10% in expense adjustments. Further modifications will be made as firmer projections become available. Given our cautious approach to planning 2009-10 FY enrollment levels, the budget will not include an increase pool for faculty and staff salary increases, and assumes a reduction in personnel. There will also be a reduction in benefit packages for employees which will limit additions to the employer portion of health insurance provision and eliminate the employer contribution to retirement accounts. In addition, the college has established a larger than normal contingency to allow for greater flexibility as the fall approaches.

III. Income Streams

Tuition revenue (net of tuition discounts in the form of financial aid) is highly dependent upon our ability to recruit new students and retain

MINUTES OF THE GENERAL ASSEMBLY

existing students. A variety of factors – program quality, spiritual life, co-curricular activities, condition of facilities, availability of financial aid – work together to determine the perceived value of the Covenant program to existing and prospective students. Of continued importance to new student recruitment is faculty involvement. Additionally, the quantity and quality of the relationship between students and their faculty mentors is proving to be a key in retaining upperclassmen. Despite these factors that remain powerful and are largely under the control of the College community, the economic environment continues to cause great concern in our planning efforts.

Donations from non-denominational sources (primarily individual donors, alumni, and non-related foundations) continue to play an important role in maintaining the level of annual fund giving. Fundraising activities aimed at these groups during the next fiscal year will include requests for our \$31 million capital campaign to fund campus facility expansion and renovations, the endowment fund, and operational funds.

Gifts from denomination sources (the Church Promise Program) will become increasingly important to the annual fund during the capital campaign program. The college continues to devote additional development and staff resources to enhance its fundraising effectiveness with PCA churches.

The college endowment fund and the Covenant College Foundation do not currently provide significant resources directly to the annual operating budget of the college. In the past, these sources primarily benefited the college indirectly through scholarships awarded to help students defray the cost of attending Covenant. Because of the current state of the economy, the endowment and foundation have lost a significant portion of their valuation and will only be used sparingly, if at all, as a financial resource in the coming year.

IV. Major Ministry Not Implemented in the Last Year

There were no major ministry items not implemented in the last year.

V. Accounting Format & Other Notes

The college uses the NACUBO (National Association of College and University Business Officers) definitions of revenue and expense categories. This insures that the college will be able to directly compare various ratios with other colleges and assess our effectiveness in accordance with our assessment systems. While the categories do not

exactly parallel the definitions used by the Accounting and Financial Reporting Guide for Christian Ministries, there is some similarity. NACUBO categories including Instructional, Quest, M.Ed., Academic Support, Library, Student Services, Public Service and Student Aid could be broadly considered "Program Services." Maintenance of Plant, Institutional Support and Fund Raising could be considered "Supporting Activities."

Accounting for Depreciation and Capital Gifts

1. Depreciation

Covenant accounts for depreciation as an operating expense. Generally accepted accounting principles require depreciation to be accounted for as an operating expense and these rules must be followed to obtain an external audit in good standing. Funding depreciation is also advantageous as it provides some of the funds needed to repair and replace facilities as they age. Finally, the accrediting body in which Covenant participates requires a balanced bottom line for continued accreditation, including depreciation. For these three reasons, the college must actually fund the depreciation expense from operating revenues. This expense is shown on the expense spreadsheet divided between Maintenance of Plant Depreciation, representing the depreciation costs of the facilities used for educational purposes, and Auxiliary & Independent Operations Depreciation, representing the depreciation costs of the residence halls, food service and for-profit facilities. The 2009-10 FY budget, as proposed, funds the total depreciation expense of \$1,500,000.

2. Capital Gifts

Covenant accounts for capital gifts as revenue in the year an unconditional pledge is made, as accounting rules dictate. Capital expenses are accounted for through depreciation expense over time. This means capital projects tend to positively overstate the operating results of the college. In order to show the results more clearly, the operating net results for the college are shown on the expense budget at the bottom of the page on the line titled "NET REVENUE - adjusted for unrestricted endowment and construction." This line represents the operating results of the college, including the total depreciation expense, but excluding changes related to capital construction gifts or changes in the market value of the unrestricted endowment.

MINUTES OF THE GENERAL ASSEMBLY

Covenant College
Proposed FY10 Budget

REVENUES:	
Tuition & Fees, Net of Discount	14,854,037
Gifts	2,200,000
Auxiliaries	5,248,431
Independent Operations	1,187,361
Net gains (losses) on investments	-
Interest	196,492
Other Income	351,900
Government & Private Grants	-
Net assets released from restriction	-
TOTAL REVENUES:	<hr/> 24,038,221
EXPENDITURES:	
Instruction	5,188,689
Academic Support	2,086,363
Student Services	3,841,389
Institutional Support	1,910,926
Institutional Support - President's salary	145,000
Institutional Support - President's benefits	87,090
Scholarships	-
Library	627,219
Public Service	150,980
Maintenance & Operation of Plant	2,078,860
Auxiliary Services	2,931,103
Independent Operations	971,692
Fund Raising	1,041,080
Depreciation	1,500,000
Contingency	1,477,830
TOTAL EXPENDITURES:	<hr/> 24,038,221
NET REVENUE:	0

APPENDIX C

Covenant College Three Year Comparison - Unrestricted Funds

	Actual 07-08	Budget 08-09	Proposed 09-10
REVENUES:			
Tuition & Fees, Net of Discount	15,427,654	16,586,698	14,854,037
Gifts	2,787,265	2,200,000	2,200,000
Auxiliaries	5,233,265	5,248,431	5,248,431
Independent Operations	1,257,936	1,137,361	1,187,361
Net gains (losses) on investments	(234,719)	-	-
Interest	329,126	196,492	196,492
Other Income	497,677	516,900	351,900
Government & Private Grants	572,066	-	-
Net assets released from restriction	2,090,258	-	-
TOTAL REVENUES:	27,960,528	25,885,882	24,038,221
EXPENDITURES:			
Instruction	8,363,796	6,295,384	5,188,689
Academic Support	2,795,308	2,341,879	2,086,363
Student Services	4,756,565	4,028,319	3,841,389
Institutional Support	3,677,029	2,696,154	1,910,926
Institutional Support - President's salary		145,000	145,000
Institutional Support - President's benefits		87,090	87,090
Scholarships	939,621	-	-
Library	640,896	669,588	627,219
Public Service	616,150	163,403	150,980
Maintenance & Operation of Plant	***	3,560,639	2,078,860
Auxiliary Services	3,226,480	3,054,943	2,931,103
Independent Operations	1,305,030	1,011,625	971,692
Fund Raising	1,508,957	1,056,949	1,041,080
Depreciation	***	***	1,500,000
Contingency	-	774,909	1,477,830
TOTAL EXPENDITURES:	27,829,832	25,885,882	24,038,221
NET REVENUE:	130,696	0	0

*** - under FASB accounting rules, maintenance of plant and depreciation expenses are distributed proportionately to the other expense categories in published financial statements

MINUTES OF THE GENERAL ASSEMBLY

Covenant College Five Year Comparison - Unrestricted Funds

	Actual 05-06	Actual 06-07	Actual 07-08	Budget 08-09	Proposed 09-10
REVENUES:					
Tuition & Fees, Net of Discount	12,940,621	14,166,914	15,427,654	16,586,698	14,854,037
Gifts	3,412,848	1,972,213	2,787,265	2,200,000	2,200,000
Auxiliaries	4,123,012	4,674,647	5,233,265	5,248,431	5,248,431
Independent Operations	1,065,172	1,240,689	1,257,936	1,137,361	1,187,361
Net gains (losses) on investments	267,042	746,525	(234,719)	-	-
Interest	350,444	376,947	329,126	196,492	196,492
Other Income	381,615	454,146	497,677	516,900	351,900
Government & Private Grants	944,339	831,527	572,066	-	-
Net assets released from restriction	1,536,289	1,764,046	2,090,258	-	-
TOTAL REVENUES:	25,021,382	26,227,654	27,960,528	25,885,882	24,038,221
EXPENDITURES:					
Instruction	7,091,071	7,189,397	8,363,796	6,295,384	5,188,689
Academic Support	2,675,560	2,776,255	2,795,308	2,341,879	2,086,363
Student Services	3,409,873	4,229,360	4,756,565	4,028,319	3,841,389
Institutional Support	2,880,756	2,969,644	3,677,029	2,696,154	1,910,926
Institutional Support - President's salary				145,000	145,000
Institutional Support - President's benefits				87,090	87,090
Scholarships	838,098	967,966	939,621	-	-
Library	508,532	574,682	640,896	669,588	627,219
Public Service	422,121	647,696	616,150	163,403	150,980
Maintenance & Operation of Plant	***	***	***	3,560,639	2,078,860
Auxiliary Services	3,238,808	3,484,301	3,226,480	3,054,943	2,931,103
Independent Operations	1,158,451	1,218,607	1,305,030	1,011,625	971,692
Fund Raising	1,413,054	1,669,513	1,508,957	1,056,949	1,041,080
Depreciation	***	***	***	***	1,500,000
Contingency	-	-	-	774,909	1,477,830
TOTAL EXPENDITURES:	23,636,324	25,727,421	27,829,832	25,885,882	24,038,221
NET REVENUE:	1,385,058	500,233	130,696	0	0

*** - under FASB accounting rules, maintenance of plant and depreciation expenses are distributed proportionately to the other expense categories in published financial statements

**COVENANT THEOLOGICAL SEMINARY
PROPOSED BUDGET FOR 2009-10**

I. Economic Considerations and General Ministry Factors

- a. Covenant Theological Seminary trains over 1,000 students annually. Alumni serve in all fifty states and in thirty-nine other countries.
- b. Overall, we are projecting a budget increase of 6.94%.
- c. We are projecting enrollment in the Fall of 2009 to be essentially flat, with 448 full time equivalents. The tuition rate will increase 7.4%, from \$405 to \$435 per credit hour. At the same time, the funding for scholarships will increase 7.9%. The tuition charge for a full-time student (taking 30 hours) will be \$13,050 before financial aid. Financial aid averages 34.67%, so that the average amount a full-time student actually pays for tuition would be \$8,525.
- d. Our request for Partnership Shares total reflects an increase of 0.31%. This increase supports our strategic plan focus towards strengthening financial aid support for Master of Divinity students, and our initiative to sustain pastors in their first five years of ministry.
- e. Staff will receive 3% wage increases on average, capped at \$1,500.

II. Major Changes in Budget

A major new initiative has been launched by the Public Relations department called Living Christ 360.

Due to a decrease in the endowment, the draw for next year is reduced by \$261,050.

Additional senior staff added in Advancement.

III. Income Streams

The seminary's revenue sources are:

Tuition & Fees	56.2%
Covenant Fund	19.7%
Endowment Draw	6.3%
Restricted Gifts	9.7%
Auxiliary Enterprises	5.9%
Student Aid & Other	2.2%

The tuition projection is based on enrollment projections in line with current trends.

The “Covenant Fund” represents unrestricted fund-raising for current year expenses. The projection is based on historical trends, which have been strong despite our current capital campaign. Our Partnership Shares total request represents the total amount that needs to be raised [operating expenses less all earned income] and includes the Covenant Fund and a portion of the Restricted Gifts not yet “in-house,” which still need to be raised. It also includes an amount equal to what it would take to reduce the endowment draw from 5% of assets to 3.0%, as we have been counseled to do, given the long-term outlook for real returns in investment performance.

The Endowment Draw is 5.0% of a twelve-quarter rolling average of the endowment assets.

Restricted Gifts are counted as revenue when the gifts are actually spent for their restricted purpose. The slight decrease for next year primarily reflects lower spending by the Center for Ministry Leadership.

Auxiliary Enterprises income is primarily the rents from students living on campus.

IV. Major Ministry Not Implemented in the Past Year

There was no planned ministry that was not implemented.

V. Notes to Budget “line items”

Budget Comparison – Expenses

- i. Instruction – Access – A change in the program model results in lower expenses.
- ii. Instruction – Center for Ministry Leadership – This program received a re-grant of restricted funds, resulting in a budget increase.
- iii. Registrar’s Office – New One-Stop service area for students results in an additional staff person.
- iv. Student Services – One staff person moved to another department.
- v. Student Aid – Admin. – Reduction in staffing.
- vi. Student Aid – Scholarships – Increase in scholarship funds available. All summer courses are now be covered by scholarships.
- vii. Advancement – Additional staff for this area.
- viii. Public Relations – Major new program, primarily funded with restricted funds.
- ix. Admissions – Current staff person moved to this department.
- x. Audio/Visual Services – Reduction in full-time staffing.

APPENDIX C

- xi. President's Salary – The seminary's Board of Trustees has approved an increase of 3%, largely based on data showing that the salary for the President's position has been trailing the average of salaries of seminary presidents, for seminaries of similar size, by 15% [as reported by the Association of Theological Schools].
- xii. President's Benefits – The Board requires the President to live in housing on campus. Total benefits shown on the budget include a portion of the fair rental value of the home [a reduction is made from the full fair rental value, due to the large number of seminary-related events hosted in the home by the President and his wife].

MINUTES OF THE GENERAL ASSEMBLY

COVENANT THEOLOGICAL SEMINARY PROPOSED BUDGET FOR 2009-2010		
BUDGET - FY 2008-2009 (7/1/08-6/30/09)	Proposed 09-10 BUDGET	% of Total
REVENUES		
Education & General		
-Tuition & Fees	6,009,152	56.2%
- Endowment	672,150	6.3%
- Covenant Fund	2,100,000	19.7%
- Restricted Gifts	1,032,454	9.7%
- Student Aid	197,400	1.8%
- Other	40,100	0.4%
Educational & General sub-total	10,051,256	94.1%
Auxiliary Enterprises	631,744	5.9%
Total Revenues	10,683,000	100.0%
EXPENSES		
Educational & General		
- President/Trustees	299,461	2.8%
- Instruction	1,572,861	14.7%
- Instruction - Covenant Worldwide	0	0.0%
- Instruction - D. Min.	30,630	0.3%
- Instruction - Th. M.	8,100	0.1%
- Instruction - Evening	49,713	0.5%
- Instruction - ACCESS	66,418	0.6%
- Instruction - Counseling	231,030	2.2%
- Instruction - World Missions	108,962	1.0%
- Instruction - Schaeffer Inst.	133,445	1.2%
- Instruction - Center for Ministry	422,455	4.0%
- Instruction - Church Planting	91,040	0.9%
Instruction Sub-total	2,714,654	25.4%
- Registrar's Office	178,087	1.7%
- Library	469,320	4.4%
- Student Services	209,745	2.0%
- Family Nurture	59,330	0.6%
- Student Aid - Admin.	118,910	1.1%
- Student Aid - Scholarships	2,067,575	19.4%
- Advancement	550,774	5.2%
- Public Relations	919,343	8.6%
- Operations	297,607	2.8%
- Admissions	419,385	3.9%
- Alumni Relations	133,900	1.3%
- Audio/Visual Services	52,715	0.5%
- Business Office	406,608	3.8%
- Info.Tech. Services	409,819	3.8%
- Physical Plant	1,179,981	11.0%
Total Educational & General	10,487,214	98.2%
Auxiliary Enterprises	125,100	1.2%
Transfers	59,800	0.6%
Contingency	10,886	0.1%
Total Expenses	10,683,000	100.0%
Net Revenues/(Expenses)	0	

APPENDIX C

COVENANT THEOLOGICAL SEMINARY BUDGET COMPARISON FOR 2009-2010						
BUDGET - FY 2009-2010 (7/1/09-6/30/10)	07-08	Revised 08-09	Proposed 09-10	% of Total	CHANGE FROM 08-09	
	ACTUAL	BUDGET	BUDGET		\$	%
REVENUES						
Education & General						
-Tuition & Fees	\$5,095,774	5,548,482	6,009,152	56.2%	460,670	8.3%
- Endowment	\$1,002,700	933,200	672,150	6.3%	-261,050	-28.0%
- Covenant Fund	\$2,035,076	2,100,000	2,100,000	19.7%	0	0.0%
- Restricted Gifts	\$1,181,473	509,324	1,032,454	9.7%	523,130	102.7%
- Student Aid	\$198,187	197,400	197,400	1.8%	0	0.0%
- Other	\$65,532	69,850	40,100	0.4%	-29,750	-42.6%
Educational & General sub-total	9,578,742	9,358,256	10,051,256	94.1%	693,000	7.4%
Auxiliary Enterprises	593,468	631,744	631,744	5.9%	0	0.0%
Total Revenues	10,172,210	9,990,000	10,683,000	100.0%	693,000	6.94%
EXPENSES						
Educational & General						
- President/Trustees	308,766	289,141	299,461	2.8%	10,320	3.6%
- Instruction	1,541,750	1,540,163	1,572,861	14.7%	32,698	2.1%
- Instruction - Covenant Worldwide	37,013	3,428	0	0.0%	-3,428	-100.0%
- Instruction - D. Min.	26,613	27,990	30,630	0.3%	2,640	9.4%
- Instruction - Th. M.	7,500	8,128	8,100	0.1%	-28	-0.3%
- Instruction - Evening	41,730	49,713	49,713	0.5%	0	0.0%
- Instruction - ACCESS	113,518	97,085	66,418	0.6%	-30,667	-31.6%
- Instruction - Counseling	204,711	208,875	231,030	2.2%	22,155	10.6%
- Instruction - World Missions	127,142	116,477	108,962	1.0%	-7,515	-6.5%
- Instruction - Schaeffer Inst.	159,782	136,114	133,445	1.2%	-2,669	-2.0%
- Instruction - Center for Ministry	449,491	385,324	422,455	4.0%	37,131	9.6%
- Instruction - Church Planting	71,004	81,492	91,040	0.9%	9,548	11.7%
Instruction Sub-total	2,780,254	2,654,789	2,714,654	25.4%	59,865	2.3%
- Registrar's Office	258,293	118,105	178,087	1.7%	59,982	50.8%
- Library	425,210	448,024	469,320	4.4%	21,296	4.8%
- Student Services	256,523	285,036	209,745	2.0%	-75,291	-26.4%
- Family Nurture	42,945	55,124	59,330	0.6%	4,206	7.6%
- Student Aid - Admin.	111,252	174,118	118,910	1.1%	-55,208	-31.7%
- Student Aid - Scholarships	2,026,376	1,916,080	2,067,575	19.4%	151,495	7.9%
- Advancement	432,008	424,515	550,774	5.2%	126,259	29.7%
- Public Relations	578,315	561,985	919,343	8.6%	357,358	63.6%
- Operations	165,221	289,745	297,607	2.8%	7,862	2.7%
- Admissions	416,113	310,246	419,385	3.9%	109,139	35.2%
- Alumni Relations	0	129,923	133,900	1.3%	3,977	3.1%
- Audio/Visual Services	142,344	117,662	52,715	0.5%	-64,947	-55.2%
- Business Office	572,475	431,496	406,608	3.8%	-24,888	-5.8%
- Info.Tech. Services	394,805	419,541	409,819	3.8%	-9,722	-2.3%
- Physical Plant	1,010,485	1,151,217	1,179,981	11.0%	28,764	2.5%
Total Educational & General	9,921,385	9,776,747	10,487,214	98.2%	710,467	7.3%
Auxiliary Enterprises	165,717	134,450	125,100	1.2%	-9,350	-7.0%
Transfers	67,300	67,300	59,800	0.6%	-7,500	-11.1%
Contingency	12,408	11,503	10,886	0.1%	-617	-5.4%
Total Expenses	10,166,810	9,990,000	10,683,000	100.0%	693,000	6.94%
Net Revenues/(Expenses)	5,400	0	0			

MINUTES OF THE GENERAL ASSEMBLY

COVENANT THEOLOGICAL SEMINARY REVENUES - BUDGET & 5-YEAR COMPARISON									
BUDGET - FY 2009-2010 (7/1/09-6/30/10)	04-05 ACTUAL	05-06 ACTUAL	06-07 ACTUAL	07-08 ACTUAL	REVISED 08-09 BUDGET	PROPOSED 09-10 BUDGET	CHANGE FROM 08-09 \$ %		
REVENUES:									
Educational & General:									
-Tuition & Fees:	4,318,471	\$4,497,060	\$4,738,132	\$5,095,774	\$5,548,482	\$6,009,152	\$460,670	8.30%	
-Endowment	723,700	\$863,950	\$848,000	\$1,002,700	\$933,200	\$672,150	(\$261,050)	-27.97%	
-Covenant Fund	1,759,529	\$1,763,186	\$1,898,798	\$2,035,076	\$2,100,000	\$2,100,000	\$0	0.00%	
-Restricted Gifts (Used)	1,049,093	\$1,134,457	\$719,616	\$1,181,473	\$509,324	\$1,032,454	\$523,130	102.71%	
-Student Aid	196,373	\$225,449	\$196,047	\$198,187	\$197,400	\$197,400	\$0	0.00%	
-Other	161,929	\$237,249	\$134,900	\$65,532	\$69,850	\$40,100	(\$29,750)	-42.59%	
Total Educational & General	\$8,209,095	\$8,721,351	\$8,535,493	\$9,578,742	\$9,358,256	\$10,051,256	\$693,000	7.41%	
Auxiliary Enterprises:									
-General	\$89,386	\$33,868	\$33,275	\$36,428	\$39,410	\$39,410	\$0	0.00%	
-Student Apartments	\$386,081	\$496,400	\$515,907	\$557,040	\$592,334	\$592,334	\$0	0.00%	
Total Auxiliary	\$475,467	\$530,268	\$549,182	\$593,468	\$631,744	\$631,744	\$0	0.00%	
Total Revenues	\$8,684,562	\$9,251,619	\$9,084,675	\$10,172,210	\$9,990,000	\$10,683,000	\$693,000	6.94%	
Partnership Shares:									
Approved by G.A.	\$2,255,000	\$2,367,400	\$2,383,170	\$2,410,660	\$2,598,380	\$2,606,360	\$7,980	0.31%	
Actually Received	\$799,811	\$817,256	\$927,327	\$1,013,076	(approved)	(proposed)			
(% Received)	35.5%	34.5%	38.9%	42.0%					
Tuition (30 hours)	\$9,600	\$10,200	\$10,800	\$11,400	\$12,150	\$13,050			
(% increase)	8.1%	6.3%	5.9%	5.6%	6.6%	7.4%			
Enrollment:									
-Head Count, Fall	876	891	812	817	811	811	0	0.00%	
-Full-time Equivalents	429	429	411	413	448	448	0	0.00%	

COVENANT THEOLOGICAL SEMINARY EXPENSES - BUDGET & 5-YEAR COMPARISON									
BUDGET - FY 2009-2010 (7/1/09-6/30/10)	04-05 ACTUAL	05-06 ACTUAL	06-07 ACTUAL	07-08 ACTUAL	REVISED 08-09 BUDGET	PROPOSED 09-10 BUDGET	CHANGE FROM 08-09 \$ %		
Educational & General:									
-Traditional Instructional	\$1,723,451	\$2,118,320	\$2,053,614	\$2,021,837	\$1,966,781	\$2,005,218	\$38,437	1.95%	
-Youth in Ministry Institute	\$212,691	\$114,617	\$0	\$0	\$0	\$0	\$0		
-Francis Schaeffer Institute	\$132,051	\$163,014	\$205,111	\$159,782	\$136,114	\$133,445	(\$2,669)	-1.96%	
-Center for Ministry Leadership	\$357,666	\$433,265	\$364,747	\$449,491	\$385,324	\$422,455	\$37,131	9.64%	
-Academic Support	\$146,803	\$148,441	\$152,630	\$149,144	\$166,570	\$153,536	(\$13,034)	-7.82%	
Instructional Sub-total:	\$2,572,662	\$2,977,657	\$2,776,102	\$2,780,254	\$2,654,789	\$2,714,654	\$59,865	2.25%	
-Library	\$400,443	\$415,698	\$412,269	\$425,210	\$448,024	\$469,320	\$21,296	4.75%	
-Student Services	\$216,786	\$217,874	\$226,407	\$256,523	\$285,036	\$209,745	(\$75,291)	-26.41%	
-Student Aid	\$1,487,191	\$1,630,969	\$1,762,523	\$2,026,376	\$1,916,080	\$2,067,575	\$151,495	7.91%	
-Institutional Support	\$2,685,187	\$2,670,386	\$2,661,977	\$3,247,537	\$3,138,613	\$3,650,290	\$511,677	16.30%	
-President - Salary	\$116,801	\$122,642	\$134,906	\$141,189	\$147,825	\$152,260	\$4,435	3.00%	
-President - Benefits	\$21,097	\$29,236	\$32,259	\$33,811	\$35,163	\$35,889	\$726	2.06%	
-Physical Plant	\$806,060	\$958,870	\$925,531	\$1,010,485	\$1,151,217	\$1,179,981	\$28,764	2.50%	
Total E. & G.	\$8,306,227	\$9,023,332	\$8,931,974	\$9,921,385	\$9,776,747	\$10,479,714	\$702,967	7.19%	
Auxiliary Enterprises:									
-Operations	\$62,580	\$103,870	\$33,734	\$78,997	\$48,450	\$48,450	\$0	0.00%	
-Student Apartments	\$48,387	\$62,121	\$51,088	\$86,720	\$86,000	\$76,650	(\$9,350)	-10.87%	
Total Auxiliary	\$110,967	\$165,991	\$84,822	\$165,717	\$134,450	\$125,100	(\$9,350)	-6.95%	
Transfers	\$260,406	\$48,300	\$57,779	\$67,300	\$67,300	\$67,300	\$0	0.00%	
Contingency	\$5,800	\$13,164	\$9,569	\$12,408	\$11,503	\$10,886	(\$617)	-5.36%	
Total Expenses	\$8,683,400	\$9,250,787	\$9,084,144	\$10,166,810	\$9,990,000	\$10,683,000	\$693,000	6.94%	
Net Revenue/(Expenses)	\$1,162	\$833	\$531	\$5,400	\$0	\$0			

MISSION TO NORTH AMERICA 2010 PROPOSED BUDGET

I. Economic Considerations and General Ministry Factors

- A. Mission to North America (MNA) is organized to serve the churches and presbyteries of the Presbyterian Church in America (PCA) in advancing the Gospel throughout the United States and Canada. MNA accomplishes its ministry through the following programs:
- Church Planting – Serving the churches and presbyteries of the PCA in the advancement of the Gospel through church planting. MNA provides direct services to assist in the church planting process, as well as assisting churches and presbyteries in developing their own resources.
 - Mercy and Disaster Relief Ministries – Participation in relief efforts through deeds of mercy, which accompany the preaching of the Gospel.
 - Chaplain Ministries – Providing leadership and endorsement for chaplains who serve under the auspices of the PCA serving the United States Armed Forces and other institutions.
 - Ministry to Constituency – Offer direct services and referrals to resources that address the needs of existing churches.
 - Five Million Dollar Fund – Make loans to PCA churches to help them obtain land or to build first buildings they could not afford by any other means.
- B. Budget estimates, overall, are guided by several factors to include cost of living increase, current economic conditions, as well as past history of actual expenses over a three (3) to five (5) year period of time.

II. Major Changes in Budget

No major changes are reflected in the proposed 2010 budget.

III. Income Streams

MNA's main income streams come through constituent donations, partnership share, and investment income.

IV. Major Ministry Not Implemented in the Past Year

All budgeted ministries were implemented in the past year.

V. Notes to Budget Line Items

Our Calling

- To serve PCA churches and presbyteries as they advance God’s Kingdom in North America by planting, growing, and multiplying Biblically healthy churches through the development of intentional evangelism and outreach ministries.
- Assumption for 2010 budget: We are submitting a 2010 proposed budget that adds approximately 5.00% to the 2009 budget. Based on income trends reflected in 2008, we believe this is a realistic Total Expense Budget for 2010.
- Per Capita Calculation: The 2010 Proposed *Total Expense Budget* of \$9,773,504 is adjusted down using the following formula:

2010 Proposed Total Expense Budget	\$9,773,504
2010 Proposed Church Planters/ Missionaries Expense	(<u>5,847,550</u>)
Subtotal	3,925,954
2010 Budgeted investment income	(305,251)
2010 Budgeted conference revenue	(<u>127,828</u>)
Total Net Partnership Share Fund	<u>\$3,492,875</u>

- The *per capita* calculation of the *Partnership Share Fund* will be \$3,492,875 divided by the number of PCA members. The MNA Ministry Ask figure will remain at \$26 for 2010.
- An overall net increase of 3% in salaries and 5% in benefits is assumed. That is an aggregate of cost of living, merit increases and health insurance costs.
- Due to evaluation of personnel needs, the total number of full-time equivalent staff budgeted for in the 2009 budget is 22.60 FTE, which increased from the 2008 budget by 1.85. Two full-time positions are currently unfilled.
- The cost being charged by the Administrative Committee for office space remained the same at \$12 per square foot for 2008 and has remained the same for the 2010 budget projection.

APPENDIX C

Mission to North America
Proposed 2010 Budget

	Total Program	Total Administration/ General	Total Fund Raising	Total	% of Total
Support and Revenue					
Contributions	\$ 8,522,890	\$ 480,938	\$ 336,598	\$ 9,340,425	95.6%
Investment	-	305,251	-	305,251	3.1%
Conference Revenues	127,828	-	-	127,828	1.3%
Total Support and Revenue	8,650,718	786,189	336,598	9,773,504	100%
Expenses					
Coordinator Salary & Housing	-	72,025	72,025	144,051	1.5%
Coordinator Benefits	-	15,635	15,635	31,269	0.3%
Salaries	1,112,188	206,084	124,909	1,443,181	14.8%
Benefits	280,703	64,494	31,583	376,781	3.9%
Projects/Direct Support	6,693,788	-	-	6,693,788	68.5%
Travel	136,872	26,452	43,048	206,372	2.1%
Telephone	2,228	11,233	-	13,461	0.1%
Postage	18,266	7,495	-	25,761	0.3%
Materials/Supplies	6,257	53,779	25,502	85,537	0.9%
Office Space	16,839	27,776	15,753	60,368	0.6%
Scholarship/Training	75,932	30	-	75,962	0.8%
Missionary Ministry Programming	10,500	-	-	10,500	0.1%
Missionary Communication	-	-	-	-	0.0%
Ministry Development	43,016	3,931	-	46,947	0.5%
Ministry Publications	173,769	16,915	-	190,683	2.0%
Conferences/Meetings	50,654	-	-	50,654	0.5%
Insurance	-	10,807	-	10,807	0.1%
Equipment & Maintenance	-	34,414	260	34,674	0.4%
Consultants	2,617	17,663	2,883	23,162	0.2%
NAE Dues	3,990	2,683	-	6,673	0.1%
Audit	-	30,257	-	30,257	0.3%
General Assembly	10,500	84,927	-	95,427	1.0%
Committee Meeting	12,600	64,590	-	77,190	0.8%
Foundation	-	-	5,000	5,000	0.1%
Depreciation	-	50,000	-	50,000	0.5%
Capital Expenditures	-	35,000	-	35,000	0.4%
Depreciation	-	(50,000)	-	(50,000)	-0.5%
Total Expenses	8,650,718	786,189	336,598	9,773,504	100%
Net of Revenue over Expenses	\$ -	\$ -	\$ -	\$ -	-

MINUTES OF THE GENERAL ASSEMBLY

Mission to North America Budget Comparison Spreadsheet For Proposed 2010 Budget

	2008 Actual	2008 Budget	2009 Budget	Proposed 2010 Budget	% of Total	Change in Budget \$	%
Support and Revenues							
Individuals	\$ 167,183	\$ 249,812	\$ 262,302	\$ 275,418	2.82%	\$ 13,115	5.00%
Individuals - Designated for permanent staff	440,607	377,674	396,557	422,938	4.33%	26,381	6.65%
Individuals - Designated for church planters	2,634,997	2,728,682	2,890,776	3,035,315	31.06%	144,539	5.00%
Churches	1,545,100	1,701,359	1,744,864	1,832,107	18.75%	87,243	5.00%
Churches - Designated for permanent staff	673,331	653,545	686,222	732,182	7.49%	45,960	6.70%
Churches - Designated for church planters	3,039,889	2,493,757	2,678,319	2,812,234	28.77%	133,916	5.00%
Corporation/Foundation	309,010	208,827	219,269	230,232	2.36%	14,536	5.00%
Investment	(75,146)	276,871	290,715	305,251	3.12%	14,536	5.00%
Conference Revenues	119,254	115,944	121,741	127,828	1.31%	6,087	5.00%
Total Support and Revenues	8,854,226	8,806,470	9,290,764	9,773,504	100.00%	482,740	5.20%
	5,674,886	5,222,439	5,569,095	5,847,550			0.00%
	649,056	(81,461)	0	0			
Expenses							
Program							
Church Planters and Missionaries	5,025,830	5,303,899	5,569,095	5,847,550	59.83%	278,455	5.00%
Church Planting	1,693,675	1,370,165	1,437,597	1,512,504	15.48%	74,907	5.21%
Chaplain Ministries	389,143	314,824	377,611	396,492	4.06%	18,881	5.00%
Urban & Mercy Ministries	44,879	64,470	67,694	70,535	0.72%	2,841	4.20%
Outreach Ministries	203,879	206,476	216,799	227,639	2.33%	10,840	5.00%
Five Million Fund	2,047	578	607	1,032	0.01%	425	70.00%
Ministry to Constituency	224,829	285,823	300,114	315,120	3.22%	15,006	5.00%
Disaster	72,300	238,115	250,021	279,846	2.86%	29,825	11.93%
Total Program	7,656,582	7,784,350	8,219,538	8,650,717	88.51%	431,179	111.34%
Support Services							
Administrative & General	692,100	545,734	573,021	601,672	6.16%	28,652	5.00%
General Assembly	83,212	77,032	80,883	84,927	0.87%	4,044	5.00%
Committee Meetings	52,380	58,585	61,514	64,590	0.66%	3,076	5.00%
Development	298,747	300,770	315,808	331,598	3.39%	15,789	5.00%
PCA Foundation	5,000	5,000	5,000	5,000	0.05%	-	0.00%
Total Support Services	1,131,439	987,120	1,036,226	1,087,787	11.13%	51,561	4.98%
Capital Expenditures	-	35,000	35,000	35,000	0.36%	-	0.00%
Depreciation Expense	39,133	50,000	50,000	50,000	0.51%	-	0.00%
Depreciation Expense	-	(50,000)	(50,000)	(50,000)			
Total Expenses	8,827,154	8,806,470	9,290,764	9,773,504	100.00%	482,740	5.20%
Net Revenue	\$ 27,073	\$ 0	\$ -	\$ -			
Additional Information:							
Coordinator Salary	\$ 135,786	\$ 135,782	\$ 139,855	\$ 144,051		4,196	3%
Coordinator Benefits	26,209	28,362	29,780	31,269		1,489	5%
Total	\$ 161,995	\$ 164,144	\$ 169,635	\$ 175,320		5,685	3%

APPENDIX C

**MISSION TO NORTH AMERICA
Five Year Financial History (Actual)**

	2004	2005	2006	2007	2008
Support/Revenues					
Individuals	\$ 1,804,193	\$ 2,366,119	\$ 3,044,144	\$ 2,937,204	\$ 3,242,788
Churches	4,328,754	4,330,846	4,397,878	4,543,653	5,258,321
Corporation/Foundation	188,959	198,185	189,412	366,675	309,010
Investment	41,698	111,108	251,130	242,430	(75,146)
Conference Revenues	115,319	105,078	105,164	150,692	119,254
Total Support and Revenues	6,478,923	7,111,335	7,987,728	8,240,654	8,854,226
Expenses					
Program					
Church Planting	3,240,766	3,709,456	5,628,383	5,476,049	5,634,085
Multicultural Ministries	696,353	895,997	818,926	885,361	1,072,698
Church Renewal	139,100	5,033	5,610	13,508	12,722
Chaplain Ministries	247,131	272,780	307,855	336,691	389,143
Urban & Mercy Ministries	79,274	92,741	58,476	61,728	44,879
Outreach Ministries	-	-	-	196,643	203,879
Five Million Fund	154,453	86,249	525	921	2,047
Ministry to Constituency	265,286	314,468	259,250	268,987	224,829
Disaster	343,365	100,394	215,977	73,823	72,300
Total Program	5,165,728	5,477,118	7,295,002	7,313,711	7,656,582
Support Services					
Administrative and General	377,556	447,962	494,997	682,536	692,100
General Assembly	50,203	53,137	69,870	95,401	83,212
Committee Meetings	48,077	51,527	53,138	61,779	52,380
Development	341,703	289,599	272,807	280,396	298,747
PCA Foundation	5,000	5,000	5,000	5,000	5,000
Total Support Services	822,539	847,225	895,812	1,125,112	1,131,439
Depreciation Expense	45,863	42,615	45,411	37,306	39,133
Total Expenses	6,034,130	6,366,958	8,236,225	8,476,129	8,827,154
Revenues Less Expenses	\$ 444,793	\$ 744,377	\$ (248,497)	\$ (235,475)	\$ 27,073

**MISSION TO THE WORLD
PROPOSED CONSOLIDATED 2010 BUDGET**

I. Economic Considerations and General Ministry Focus

The 2010 budget is proposed from an analysis of key factors that influence the income and expenses of Mission to the World operating in a global context with a rapidly changing global economy. We start by reviewing the results of 2008 and extend these indicators into 2009 and 2010.

The year 2008 saw the US dollar value fluctuate both down and then back up throughout the year, initially losing value against the Euro and finally gaining while losing against the Yen and many other global currencies. For mission work currency losses result in a negative financial impact in most parts of the world. The cost per missionary grew at a higher rate than the average inflation rate in the US for many countries. The US economy continues in a significant downturn as does the global economy due to the sub-prime mortgage issue and credit problems in general, which have resulted in a global recession. The stock market has been down most of the year and took a substantial down turn in the fourth quarter and appears to continue to be very unstable. The economic patterns of the last few years have had limited impact on monthly contributions from donors, and we saw a continued strong year-end giving to our missionaries and programs. However, the fourth quarter showed many areas of softness and loss of individual donors. The ministry contribution income for the year was under budget for the year. The Ambassador Weekend income was also down significantly from the previous year.

Remembering that the entire program of Mission to the World is by the grace of God, we want to give God praise for a very positive year. In 2008 MTW saw strong support from home churches and individuals, thereby maintaining a constant force of missionaries in the midst of the unstable US and global economy.

II. Major Changes in Budget

Changes in budget reflect a sober look at the failing economy and a desire to be a good steward of the resources God gives us through His people. In 2009 the Atlanta office personnel sustained a 5% across the board salary reduction with no layoffs. We initiated a hiring freeze while reassigning current personnel to critically needed positions. We also reduced the initial budget operating expenses by 10%. This approach to budgeting

allows us to continue to give full support to our missionaries while helping them to advance ministry.

A major emphasis this year is the implementation of our new vision statement. We will challenge all our fields to take a fresh look at current ministries in light of our vision. We will seek to open new ministries in line with our vision. We believe this will allow us to leverage our relationships with national partners and PCA churches to advance the ministry of church planting around the world. We experienced a slight increase in long-term missionaries (+16) in 2008 from the prior year. Our budget anticipates that we will experience a slight growth in the number of long-term missionaries each year. We also have minimal growth goals for the number of shorter term missionaries (two-year, interns, and two-week) for 2010.

Major development efforts will continue to focus on raising endowment funds that will go to reduce the administrative factor and new major gifts to fund new programs and new initiatives. Our partner relation team has also set goals to continue to strengthen relationships with churches that are the major revenue source for MTW and an important factor in funding the home office through partnership shares. Our new Church Resourcing Department personnel personally visited 332 PCA congregations in 2008, and they plan to visit 450 in 2009. Their goal is to find ways to help churches further their international missions goals by providing MTW resources where needed, which should positively impact missions in 2010.

Plans for information technology in 2009 and 2010 will focus on training and two major upgrades to the recently acquired Foundational System which covers the short-term project management system, the human resource system, the general accounting system, the donor services system and the contact management/recruiting system. In addition, the plans include a complete replacement of the Internet Portal System and our public web site. The transition will be very gradual due to limited resources.

III. Income Streams

Projections have been made regarding the number of missionaries, home office staff, annual income and annual expenses. In making these projections the following assumptions have been used:

We anticipate that continued efforts to recruit missionaries in 2009 would show additional results during 2010. Using 1996 as the comparison year

MINUTES OF THE GENERAL ASSEMBLY

to 2010, career missionaries will grow from 512 to 620, two-year missionaries from 117 to 140, internship missionaries from 50 to 340 and two-week missionaries from 2,036 to 6,300.

We plan to hold home office staff even in 2010 to support the strategic initiative to control the growth of administrative fees.

We have anticipated that the US dollar will most likely decline slightly in value to major currencies during 2010. We expect other global economic factors to be unstable. With inflation projected to start growing in 2010, coupled with the drop in the dollar, we anticipate a higher than normal increase in ministry costs. We are projected that it will be necessary to take other steps to keep income and expenses in balance.

Missionary, project, and home office expenses have grown from \$7.8 million in 1985 to \$52 million in 2008 and are projected to be \$53 million in 2010. Income projections have assumed a level but very generous support for missionaries from churches and individuals in a very volatile and declining US economy and in a gradually growing PCA denomination. We have projected the support requirements of missionaries, adjusted for inflation, and balanced this with future income projections. For expense projections we modified the historic trends for salary adjustments, growth, and currency value, resulting in very small per missionary unit increase for 2009 and we have anticipated a beginning economic recovery in 2010 and used three percent growth for 2010.

Missionary support accounts with deficit balances continue to remain low. Total deficits for all missionaries have gone from \$400,000 in 1994 down to approximately \$25,000 in 2008, indicating the strong support of MTW ministry partners.

Partnership share giving for the home office grew from \$240,000 in 1994 to 1,456,000 in 2008. Partnership share giving in 2010 is projected to decrease slightly from 2008 actual due to current economic conditions and the fourth quarter 2008 history. We have assumed that good church relations and enhanced equipping of churches will help maintain or increase giving in future years.

Project and field income is calculated by reviewing our active special projects, and we expect to maintain the 2008 ministry level during 2009 and very minimal growth of 2 percent in 2010. Major funding from Ambassador's Weekend for new fields, church planting, training nationals, and mercy ministry is planned to help maintain past growth.

Investment income projections assume that interest rates will continue to remain low over the next two years. In 2010, with the unstable stock market, we have planned for no endowment earnings being available for use in the general fund and for global training and development operational costs.

The 2010 proposed budget for short-term ministries is based on a summer program of 6,300 students, an internship program of 340 persons, and a two-year missionary staff of 140 missionaries. All programs in the Global Support group are designed to generate sufficient income to offset expenses whenever these programs expand.

The medical insurance fund (MIF) had a below average expense year in 2008, which was similar to 2007. We expect that medical costs will increase faster than inflation. The Medical Benefits Reserve showed a minimal planned decline in 2008 allowing premiums to decrease by 1% in 2009, but we project a small premium increase for 2010.

The fixed monthly administrative assessment charge per missionary was decreased in 2007 and 2008 and is now on average 11% of total income, but we have kept it the same for 2009 and planned a slight increase in 2010. Further decreases are dependent on future growth in the endowment. With controlled or specially funded costs in the home office, we expect to keep the general fund in balance.

IV. Major Ministry not Implemented in the Past Year

There were no major items from the 2008 GA budget that were not implemented during 2008.

V. Notes to Budget

The following three tables show the consolidated income and expense budget proposed for 2010. The first table shows the 2010 budget broken down into major components. The second table presents a historical perspective showing 2008 and 2009 budgets approved at General Assembly, 2010 information, and the changes in budget from 2009 to 2010. The third table shows a five-year history of income and expenses.

In addition to the income and expense budget, the capital expense budget is requested in the amount of \$130,000 for information technology, improved telecommunication, and some office reconfigurations to maximize space utilization for efficient operation.

MINUTES OF THE GENERAL ASSEMBLY

MISSION TO THE WORLD PROPOSED 2010 BUDGET						
Consolidated Budget Functional Analysis	Ministry Program	Administration	Fund Raising	Designated Programs	Totals	% of Totals
Income						
Missionary Contributions	39,133,800				39,133,800	75.8%
Project and Field Contributions	9,488,300				9,488,300	19.0%
Unrestricted Contributions		1,306,500			1,306,500	0.2%
Investment Income		608,500		244,900	853,400	4.1%
Endowment Income				56,700	56,700	0.2%
Gift Annuity and DAF Income				1,471,000	1,471,000	0.1%
Other Income				357,200	357,200	0.6%
Total Income	48,622,100	1,915,000	0	2,129,800	52,666,900	
Transfers						
Total Transfers	(8,477,900)	5,002,300	0	3,475,600	0	
Total Income & Transfers	40,144,200	6,917,300	0	5,605,400	52,666,900	
Expenses						
Staff Salary and Benefits		4,560,600	396,600		4,957,200	20.8%
Staff Personnel Costs		106,500	9,300		115,800	
Facilities and Vehicles		103,600	9,000	0	112,600	0.8%
Communications		228,400	19,800	2,000	250,200	0.5%
Fees, Dues, Insurance		439,800	38,200	537,000	1,015,000	18.9%
Financial		153,800		388,700	542,500	0.3%
IT/Electronic Communicat		277,200	24,100	0	301,300	0.2%
Ministry and Nat'l Train		2,500		834,300	836,800	0.2%
Office Operating		73,800		100	73,900	0.6%
Postage/Shipping		176,600	15,400	300	192,300	0.5%
Other Miscellaneous Expenses	(4,900)	2,700		(1,200)	(3,400)	0.7%
Seminars/Conferences		116,800	10,200	500	127,500	3.0%
Travel, Entertain. Meals		449,000	39,100	8,300	496,400	0.9%
Project and Field Expenses	10,791,000				10,791,000	3.8%
Missionary Salary and Benefits	22,174,700		1,478,300		23,653,000	41.8%
Missionary travel and preparation	3,205,900				3,205,900	4.3%
Missionary associated costs	1,400,200		93,400		1,493,600	1.1%
MIF Claims & Expenses				4,180,700	4,180,700	0.7%
Depreciation				542,300	542,300	0.8%
Total Expenses	37,566,900	6,691,300	2,133,400	6,493,000	52,884,600	100%
Consolidated Excess or Deficit	2,577,300	226,000	(2,133,400)	(887,600)	(217,700)	
Less Special Restriction Income					(229,100)	
Operational Excess or (Deficit)					11,400	

APPENDIX C

MISSION TO THE WORLD							
BUDGET COMPARISONS STATEMENT FOR PROPOSED 2010 BUDGET							
Consolidated Budget Budget Comparison	2008 Actual	2008 GA Approved Budget	2009 GA Approved Budget	2010 GA Proposed Budget	Budget % of Totals	2009 TO 2010 Change in Budget \$ Inc. % Inc.	
Income							
Missionary Contributions	37,622,579	40,594,150	39,089,400	39,133,800	74.3%	44,400	0.1%
Project and Field Contributions	11,542,915	10,801,695	12,773,500	9,488,300	18.0%	-3,285,200	-25.7%
Unrestricted Contributions	1,603,155	1,250,000	1,483,200	1,306,500	2.5%	-176,700	-11.9%
Investment Income	1,076,778	1,167,085	590,000	853,400	1.6%	263,400	44.6%
Endowment Income	(2,638,188)	1,021,535	726,400	56,700	0.1%	-669,700	-92.2%
Gift Annuity and DAF Income	(730,485)	1,722,275	2,309,200	1,471,000	2.8%	-838,200	-36.3%
Other Income	396,895	365,180	197,000	357,200	0.7%	160,200	81.3%
Total Income	48,873,649	56,921,920	57,168,700	52,666,900	100.0%	(4,501,800)	-7.9%
Expenses							
Staff Salary and Benefits	5,522,075	6,853,516	5,859,300	4,957,200	9.4%	-902,100	-15.4%
Staff Personnel Costs	114,493	193,600	105,000	115,800	0.2%	10,800	10.3%
Facilities and Vehicles	119,479	107,380	116,500	112,600	0.2%	-3,900	-3.3%
Communications	241,878	305,050	338,000	250,200	0.5%	-87,800	-26.0%
Fees, Dues, Insurance	991,796	1,381,897	506,700	1,015,000	1.9%	508,300	100.3%
Financial	528,995	1,312,763	571,300	542,500	1.0%	-28,800	-5.0%
IT/Electronic Communicat	264,367	345,560	329,600	301,300	0.6%	-28,300	-8.6%
Ministry and Nat'l Train	1,889,853	1,672,085	1,716,200	836,800	1.6%	-879,400	-51.2%
Office Operating	93,303	93,856	86,900	73,900	0.1%	-13,000	-15.0%
Postage/Shipping	190,151	254,710	210,200	192,300	0.4%	-17,900	-8.5%
Other Miscellaneous Expenses	(38,554)	52,511	22,900	(3,400)	0.0%	-26,300	-114.8%
Seminars/Conferences	103,318	198,254	51,300	127,500	0.2%	76,200	148.5%
Travel, Entertain. Meals	458,443	959,019	920,300	496,400	0.9%	-423,900	-46.1%
Project and Field Expenses	10,261,216	8,778,445	12,783,700	10,791,000	20.4%	-1,992,700	-15.6%
Missionary Salary and Benefits	22,735,285	23,329,560	23,992,000	23,653,000	44.7%	-339,000	-1.4%
Missionary travel and preparation	3,249,795	2,704,798	3,236,600	3,205,900	6.1%	-30,700	-0.9%
Missionary associated costs	1,435,670	1,470,013	1,633,500	1,493,600	2.8%	-139,900	-8.6%
MIF Claims & Expenses	3,455,334	4,885,255	4,091,300	4,180,700	7.9%	89,400	2.2%
Depreciation	516,520	461,780	578,800	542,300	1.0%	-36,500	-6.3%
Total Expenses	52,133,416	55,360,052	57,150,100	52,884,600	100.0%	(4,265,500)	-7.5%
Consolidated Excess or Deficit	(3,259,768)	1,561,868	18,600	(217,700)			
Less Special Restriction Income	(6,117,202)	1,559,830	4,100	(229,100)			
Operational Excess or (Deficit)	2,857,435	2,038	14,500	11,400			
Coordinator's 2009 salary is \$93,045., housing at \$39,000. and benefits at \$20,316.							
Coordinator's 2010 salary is \$97,005., housing at \$39,000. and benefits at \$20,925.							

MINUTES OF THE GENERAL ASSEMBLY

MISSION TO THE WORLD					
PROPOSED 2010 BUDGET - FIVE YEAR ACTUAL HISTORICAL DATA					
	2004	2005	2006	2007	2008
	<small>Data is revised to match the new coding in 2007</small>				
Income					
Missionary Contributions	30,832,569	34,131,859	36,404,269	36,788,338	37,622,579
Project and Field Contributions	8,069,412	10,459,567	10,498,750	12,829,552	11,542,915
Unrestricted Contributions	1,300,000	1,350,000	1,400,000	1,481,345	1,603,155
Investment Income	646,417	808,751	1,897,347	1,714,527	1,076,778
Endowment Income	1,344,399	1,988,631	2,365,117	687,240	(2,638,188)
Gift Annuity and DAF Income	3,494,226	1,574,106	7,797,616	2,932,737	(730,485)
Other Income	494,258	395,543	461,951	297,680	396,895
Total Income	46,181,281	50,708,457	60,825,050	56,731,419	48,873,649
Expenses					
Staff Salary and Benefits	4,734,141	5,045,220	5,216,753	5,301,958	5,522,075
Staff Personnel Costs	66,147	68,183	159,959	79,799	114,493
Facilities and Vehicles	80,444	85,036	102,119	150,334	119,479
Communications	225,146	212,168	228,703	273,795	241,878
Fees, Dues, Insurance	574,590	809,234	834,576	854,440	991,796
Financial	439,629	514,493	499,331	559,943	528,995
IT/Electronic Communicat	287,196	295,794	297,722	341,820	264,367
Ministry and Natl Train	1,284,335	1,363,360	1,462,279	1,665,367	1,889,853
Office Operating	79,566	80,063	87,851	90,226	93,303
Postage/Shipping	170,525	218,977	253,962	174,516	190,151
Other Miscellaneous Expenses	17,585	20,580	48,249	(16,781)	(38,554)
Seminars/Conferences	75,748	92,484	143,694	119,755	103,318
Travel, Entertain, Meals	735,418	855,335	737,641	787,325	458,443
Project and Field Expenses	6,742,760	7,157,639	10,676,964	9,829,313	10,261,216
Missionary Salary and Benefits	18,331,053	19,675,864	20,691,200	21,641,905	22,735,285
Missionary travel and preparation	1,993,563	1,904,230	2,127,404	2,917,517	3,249,795
Missionary associated costs	942,371	999,492	1,093,217	1,576,896	1,435,670
MIF Claims & Expenses	3,601,879	4,030,342	2,957,313	2,764,060	3,455,334
Depreciation	337,364	415,456	334,000	482,847	516,520
Total Expenses	40,719,460	43,843,950	47,952,937	49,595,035	52,133,416
Consolidated Excess or Deficit	5,461,821	6,864,507	12,872,113	7,136,384	(3,259,768)
New Restricted Funds	n.a.	3,577,864	5,800,000	2,366,245	(6,117,202)
Operational Excess or Deficit	n.a.	2,541,291	6,467,058	4,669,989	2,797,857
General Fund Excess or Deficit	190,000	745,352	605,055	100,150	59,577
Note: The 2007 actuals are slightly different from last year reflecting final audit numbers.					
Note: The 2008 actuals are slightly different from other budget reports due to pre-audit adjustments since February 1, 2009.					
Note: The 2008 actuals are pre-audit figures as the Audit is not complete until April 30, 2009.					

APPENDIX C

PROPOSED 2010 GA BUDGET – CAPITAL EXPENDITURES

Description of Asset	GA Approved 2009 Capital Budget	GA Proposed 2010 Capital Budget
Computer Network Servers	25,000.	25,000.
Laptop Computers	10,000.	10,000.
Printers	15,000.	7,000.
New Application Software	25,000.	25,000.
Computer Room Equipment	12,000.	0.
System Software	5,000.	5,000.
Telephone and LAN Equipment	13,000.	13,000.
Furniture & Building Improvements	20,000.	20,000.
Contract Labor – Software Development	75,000.	25,000.
Total Capital Budget	200,000.	130,000.

**PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC.
2010 PROPOSED BUDGET**

I. Economic Considerations and General Ministry Factors

The PCA Foundation's (PCAF) primary purpose is to use its assets "... for the support of the cause of the Kingdom of Jesus Christ, primarily through the Presbyterian Church in America, but also through other groups, societies, organizations, and institutions that minister in Jesus' name to man's spiritual, physical, emotional and intellectual powers" (PCAF Articles of Incorporation).

The purpose of the PCAF is accomplished primarily by providing information, education, and charitable financial services to individuals and families in order to help them carry out their charitable desires and stewardship responsibilities.

The PCAF offers the following charitable financial services: Advise and Consult Funds (donor-advised funds), Charitable Remainder Trusts, Charitable Lead Trusts, Endowments, Designated Funds for Churches, Estate Design, Bequest Processing, and providing educational materials, presentations, and information.

The PCA Foundation was somewhat affected in late 2008 by the economic downturn, the weakened financial markets, and declining interest rates. These circumstances had a negative impact on the gifting of appreciated assets and the fair market values of the PCA Foundation's assets. The current economic and financial market conditions are likely to continue throughout much of 2009, and therefore result in decreases in fees and earnings in 2010 from what might have been previously expected. Consequently, the PCA Foundation's 2010 Operations and Capital Budget is \$832,500, which is a decrease of \$221,500 or 21% from its 2009 Budget. This decrease is primarily accomplished through a reduction in budgeted personnel and capital expenditures along with tight expense control..

II. Major Changes in Budget

There are no major changes in operations included in the proposed 2010 Budget.

III. Income Streams

The PCAF is self-supported. It does not participate in the PCA's Partnership Shares Program, nor does it rely on the financial support of churches to help underwrite its operating expenses.

Approximately 79% of the PCAF's total 2010 budgeted operating revenue will be derived from interest/earnings generated by its Advise and Consult Fund, the PCAF Endowment, and several bank accounts. Trustee/Administrative Fees on Charitable Trusts, Endowments, and other accounts are budgeted to provide approximately 19% of the budgeted revenues, and charitable contributions (primarily from a small number of individuals) account for the remaining 2%.

The 10-year Matching Challenge Program (1999 – 2008), which provided approximately \$135,000 per year in contributions, terminated in 2008. However, the non-contribution income described above should be sufficient to help provide the 2010 budgeted operating revenues.

IV. Major Ministry Not Implemented in the Past Year

There were no major ministries of the PCA Foundation that were not implemented in the past year.

V. Notes to Budget "line items"

General Comments

The 2010 Operating and Capital Budget of \$832,500 represents a \$221,500 or 21% reduction from the 2009 Budget of \$1,054,000. This decrease is due primarily to a decrease in budgeted net operating expenses totaling \$189,500, resulting from decreases in compensation and employee benefits due to the deletion in the budget of 2 full-time employees, and other compensation savings. A decrease in capital expenditures, net of depreciation, accounts for the remaining \$32,000 reduction.

Notes to Proposed 2010 Budget

(Notes generally relate to notable comparisons of 2010 Budget to 2009 Budget.)

Support & Revenue

Note: The PCA Foundation does not participate in the PCA's Partnership Shares program. It is self-supported.

MINUTES OF THE GENERAL ASSEMBLY

Undesignated Earnings (line 1) – These payouts are from funds held by the PCA Foundation, mainly from Advise & Consult Funds and the PCAF Endowment, which help underwrite the Foundation’s operating expenses. The payout percentages are set annually by the PCA Foundation’s Board, and generally are somewhat correlated to the expected investment returns of the accounts. However, during times when the expected investment returns may be lower than the necessary payout to fund operations, reserves in these accounts are more than adequate to compensate for the differences. The 2010 Budget of \$642,500 represents a \$181,500, or 22% reduction from the 2009 Budget. This is primarily the result of both a lowering in the expected Advise & Consult Fund balance and decreased interest income as a result of the current recessionary period.

C & A Support (line 2) – General Assembly mandated support from the four remaining Committees and Agencies (Covenant College, Covenant Theological Seminary, Mission to North America, and Mission to the World) was eliminated in 2000. Their mandatory support in 1999 was \$15,000 each, for a total of \$60,000, having been reduced from \$30,000 each in 1998, \$34,000 each in 1997 (after a \$10,000 refund to each), and \$44,000 each in 1996. The Foundation successfully achieved self-supporting status in 2000.

Fees (line 3) – 2010 Budgeted fees are administrative fees charged on funds held for long term administration such as Charitable Remainder Trusts, Charitable Lead Trusts, Endowments, and Designated Funds, etc. The 2010 Budget amount of \$155,000 represents a 9% decrease from the 2009 Budget amount, and a 3% increase over 2008 Actual. Current account balances, the anticipation of new accounts in 2009, along with some expected improvement in the financial markets make achieving the 2010 Budget realistic.

Contributions (line 4) – Gifts primarily from a small number of individuals and families have helped underwrite the Foundation’s Operating Budget. The 2008 Budget amount of \$150,000 consisted of an annual \$60,000 matching challenge contribution from a family and the corresponding matches budgeted at \$75,000 for a period of 10 years (1999-2008), plus \$15,000 in normal contributions to the Foundation. The 2009 and 2010 budgets are considerably less than the 2008 Budget amount because the Matching Challenge Program ended in 2008. The 2009 and 2010 Budget amounts are also significantly less than the 2006 and 2007 Actual contribution amounts, when the PCA Foundation received sizeable one-time contributions of \$266,000 and \$324,000, respectively toward its

operating budgets. This resulted in a corresponding decrease in the amount required to be paid out for operational purposes from its Advise & Consult Fund, thereby making what would have been used from the Advise & Consult Fund for 2006 and 2007 operational purposes available for use at later dates.

The current levels of Undesignated Earnings and Fees have decreased the amount of contributions needed from the amount required in prior years. The matching challenge contributions helped provide the resources necessary for the Foundation to successfully achieve self-supported status in 2000, and were necessary to help in the transition to the point where the need for voluntary contributions is minimal.

Operations Expenses

Staff Wages & Benefits (lines 6, 7 and 8) – 2010 Budget decrease of 26% or \$190,414 from the 2009 Budget is due to primarily to compensation and employee benefits reductions resulting from the deletion in the budget of 2 full-time employees, and other compensation savings. Compensation increases for 2010 are budgeted at 2.5% from estimated 2009 compensation levels. Health insurance premiums are budgeted to increase 10% from estimated 2009 levels.

Travel Expense (line 9) – 2010 Budget variance to 2009 Budget is due primarily to not budgeting for Development and Marketing Representative travel since that position is not being budgeted for in 2010.

Depreciation (line 24) – 2010 Budgeted increase compared to 2009 Budget is due primarily to depreciation of new trust and general accounting software systems.

Capital Expenditures

Capital Expenditures (line 25) – The 2009 and 2008 Budgets each included \$50,000 for the planned purchase and installation of new software systems for trust accounting, general accounting, and donor/marketing. This project was initially planned to begin in 2007 but was postponed until 2008. The 2009 and 2008 Budgets each include \$10,000 for replacement of computers and office equipment. The 2008 Budget also included the purchase of a new automobile for \$32,000. It is anticipated that some installation work will take place in 2009, but the full implementation is currently being planned for 2010. The budgeted 2010 Capital Expenditures for the completion of this project is approximately \$27,000. The 2010 Budget also includes \$11,000 for computers and other office equipment.

MINUTES OF THE GENERAL ASSEMBLY

PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC.
PROPOSED 2010 BUDGET

	2008 ACTUAL	2008 BUDGET	2009 BUDGET	GENERAL & ADMIN.	FUND RAISING	CAPITAL ASSETS	2010 TOTALS	% OF TOTAL
SUPPORT & REVENUE								
1. UNDESIGNATED EARNINGS	516,322	673,000	824,000	642,500	-	-	642,500	77.18
2. C&A SUPPORT	-	-	-	-	-	-	-	-
3. FEES	154,983	150,000	170,000	155,000	-	-	155,000	18.62
4. CONTRIBUTIONS	131,277	150,000	30,000	-	30,000	-	30,000	3.60
5. INTEREST INCOME	13,502	25,000	30,000	5,000	-	-	5,000	0.60
TOTAL SUPPORT & REVENUE	816,084	998,000	1,054,000	802,500	30,000	-	832,500	100.00
OPERATIONS EXPENSES								
6. PRESIDENT'S SALARY	135,300	135,300	139,225	49,945	92,755	-	142,700	17.14
7. PRESIDENT'S BENEFITS	39,700	39,700	40,775	14,630	27,170	-	41,800	5.02
8. STAFF WAGES & BENEFITS	345,072	466,326	542,914	286,459	61,541	-	348,000	41.80
9. TRAVEL EXPENSE	10,983	42,600	33,600	3,030	13,770	-	16,800	2.02
10. PROFESSIONAL SERVICES	36,802	41,600	62,600	36,000	37,100	-	73,100	8.78
11. PROMOTION	30,615	45,000	47,000	-	47,000	-	47,000	5.65
12. OFFICE EXPENSE	26,926	26,500	26,300	23,200	9,300	-	32,500	3.90
13. POSTAGE/UPS/FED EX	7,786	17,000	12,000	2,500	7,500	-	10,000	1.20
14. TAXES & LICENSES	337	225	225	225	-	-	225	0.03
15. RENT	29,016	29,040	29,040	29,040	-	-	29,040	3.49
16. TELEPHONE	5,887	8,000	7,000	1,500	4,500	-	6,000	0.72
17. DUES & SUBSCRIPTIONS	8,863	8,000	8,000	2,800	5,200	-	8,000	0.96
18. TRAINING	1,830	6,000	4,500	1,150	1,600	-	2,750	0.33
19. BOARD EXPENSE	15,844	14,500	14,500	15,000	-	-	15,000	1.80
20. OFFICE INSURANCE	14,380	16,500	17,639	13,900	-	-	13,900	1.67
21. GA EXPENSE	3,578	7,000	6,000	5,000	-	-	5,000	0.60
22. GA NOM.	1,228	1,500	1,500	1,500	-	-	1,500	0.18
23. MISCELLANEOUS	370	1,209	1,182	1,185	-	-	1,185	0.14
24. DEPRECIATION	12,001	17,000	28,000	26,600	11,400	-	38,000	4.56
TOTAL OPERATIONS EXPENSES	726,518	923,000	1,022,000	513,664	318,836	-	832,500	100.00
SURPLUS/(DEFICIT) FROM OPERATIONS	89,566	75,000	32,000	288,836	(288,836)	-	-	-
CAPITAL ASSETS								
25. CAPITAL EXPENDITURES	74,160	92,000	60,000	-	-	38,000	38,000	4.56
26. LESS DEPRECIATION	(12,001)	(17,000)	(28,000)	-	-	(38,000)	(38,000)	(4.56)
TOTAL CAPITAL EXPENDITURES	62,159	75,000	32,000	-	-	-	-	-
TOTAL OPERATIONS & CAPITAL	788,677	998,000	1,054,000	513,664	318,836	-	832,500	100.00
TOTAL SURPLUS/DEFICIT	27,407	-	-	288,836	(288,836)	-	-	-

PCAF THREE YEAR COMPARISON OF INCOME, EXPENSE, SURPLUS/(DEFICIT)				
	2006	2007	2008	AVERAGE 2006-2008
BUDGET	729,500	828,500	998,000	852,000
INCOME	743,346	783,414	816,084	780,948
EXPENSE	727,090	750,549	726,518	734,719
SURPLUS/(DEFICIT)	16,256	32,865	89,566	46,229

APPENDIX C

PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC.
 BUDGETS COMPARISON STATEMENT
 FOR PROPOSED 2010 BUDGET

DESCRIPTION	2008 ACTUAL	2008 BUDGET	2009 BUDGET	PROPOSED 2010 BUDGET	BUDGET % OF TOTAL	CHANGE IN BUDGET	
						IN \$	IN %
SUPPORT & REVENUE							
1. UNDESIGNATED EARNINGS	516,322	673,000	824,000	642,500	77.18	(181,500)	(22.03)
2. C&A SUPPORT	-	-	-	-	-	-	-
3. FEES	154,983	150,000	170,000	155,000	18.62	(15,000)	(8.82)
4. CONTRIBUTIONS	131,277	150,000	30,000	30,000	3.60	-	-
5. INTEREST INCOME	13,502	25,000	30,000	5,000	0.60	(25,000)	(83.33)
TOTAL SUPPORT/REVENUE	816,084	998,000	1,054,000	832,500	100.00	(221,500)	(21.02)
OPERATIONS EXPENSES							
PROGRAMS							
6. NONE	-	-	-	-	-	-	-
TOTAL PROGRAMS	-	-	-	-	-	-	-
SUPPORT SERVICES							
7. GENERAL & ADMIN.:	486,996	465,527	615,013	513,664	61.70	(101,349)	(16.48)
8. FUND RAISING	239,522	457,473	406,987	318,836	38.30	(88,151)	(21.66)
TOTAL SUPPORT SERVICES	726,518	923,000	1,022,000	832,500	100.00	(189,500)	(18.54)
TOTAL OPERATIONS EXPENSES:	726,518	923,000	1,022,000	832,500	100.00	(189,500)	(18.54)
SURPLUS (DEFICIT) OPERATION	89,566	75,000	32,000	-	-	(32,000)	-
CAPITAL ASSETS:							
9. CAPITAL EXPENDITURES	74,160	92,000	60,000	38,000	4.56	(22,000)	(36.67)
10. (LESS DEPRECIATION)	(12,001)	(17,000)	(28,000)	(38,000)	(4.56)	(10,000)	35.71
TOTAL CAPITAL EXPENDITURES:	62,159	75,000	32,000	-	-	(32,000)	-
TOTAL OPERATIONS & CAPITAL:	788,677	998,000	1,054,000	832,500	100.00	(221,500)	(21.02)
TOTAL SURPLUS/(DEFICIT):	27,407	-	-	-	-	-	-

MINUTES OF THE GENERAL ASSEMBLY

PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC.
 FIVE YEAR ACTUAL REVENUE AND EXPENSE TRENDS
 2004-2008

	2004 ACTUAL	2005 ACTUAL	2006 ACTUAL	2007 ACTUAL	2008 ACTUAL
SUPPORT & REVENUE					
1. UNDESIGNATED EARNINGS	273,344	326,261	162,878	147,861	516,322
2. C&A SUPPORT	-	-	-	-	-
3. FEES	113,877	119,173	130,150	141,947	154,983
4. CONTRIBUTIONS	179,380	152,629	428,761	465,876	131,277
5. INTEREST INCOME	8,516	14,263	21,557	27,730	13,502
TOTAL SUPPORT & REVENUE	575,117	612,326	743,346	783,414	816,084
OPERATIONS EXPENSES					
6. PRESIDENT'S SALARY	118,103	121,056	124,445	130,940	135,300
7. PRESIDENT'S BENEFITS	34,661	35,528	36,555	38,428	39,700
8. STAFF WAGES & BENEFITS	172,092	190,692	308,249	346,714	345,072
9. TRAVEL EXPENSE	7,869	9,792	25,561	28,026	10,983
10. PROFESSIONAL SERVICES	33,127	38,044	68,206	53,246	36,802
11. PROMOTION	65,974	61,560	37,567	36,936	30,615
12. OFFICE EXPENSE	19,706	22,749	19,658	23,649	26,926
13. POSTAGE/UPS/FED EX	17,588	13,188	10,811	9,534	7,786
14. TAXES & LICENSES	206	100	229	280	337
15. RENT	26,598	26,598	29,016	29,016	29,016
16. TELEPHONE	5,594	5,555	6,303	5,914	5,887
17. DUES & SUBSCRIPTIONS	4,514	5,948	6,953	6,932	8,863
18. TRAINING	225	549	2,407	-	1,830
19. BOARD EXPENSE	12,751	11,913	14,621	13,217	15,844
20. OFFICE INSURANCE	13,525	14,554	14,894	14,653	14,380
21. GA EXPENSE	5,984	8,552	5,224	3,382	3,578
22. GA NOM.	1,141	1,023	1,489	1,432	1,228
23. MISCELLANEOUS	3	-	53	454	370
24. DEPRECIATION	14,968	14,212	14,849	7,796	12,001
TOTAL OPERATIONS EXPENSES	554,629	581,613	727,090	750,549	726,518
SURPLUS/(DEFICIT) FROM OPERATIONS	20,488	30,713	16,256	32,865	89,566
CAPITAL ASSETS					
25. CAPITAL EXPENDITURES	7,269	4,055	4,857	12,937	74,160
26. LESS DEPRECIATION	(14,968)	(14,212)	(14,849)	(7,796)	(12,001)
TOTAL CAPITAL EXPENDITURES	(7,699)	(10,157)	(9,992)	5,141	62,159
TOTAL OPERATIONS & CAPITAL	546,930	571,456	717,098	755,690	788,677
TOTAL SURPLUS/DEFICIT	28,187	40,870	26,248	27,724	27,407

**PCA RETIREMENT & BENEFITS, INC
2010 PROPOSED BUDGET**

I. Economic Considerations and General Ministry Factors

- a. RBI Vision: To glorify God by helping our ministry partners achieve financial security.
- b. RBI Mission: RBI is committed to serve the Lord and His Church by providing financial direction and ministries of encouragement and support. As a member of God's covenant family, RBI will deliver its services through a trusted and confidential relationship. We will provide professional expertise and competitive products designed to meet the retirement, insurance, and ministerial relief needs of our Church family.
- c. This budget reflects the costs incurred to administer the trust funds for PCA Retirement & Benefits, Inc. This budget does not reflect the financial activity in those trust funds. (Complete financial activity in the trust funds is provided in the *2008 RBI Annual Report*, which includes audited financial statements.)
- d. Economic considerations include a CPI of 1.7% and a medical trend of 10%.

II. Major Changes in Budget

- a. The 2010 budget reflects a 4.1% decrease, or (\$71,390), as compared with the 2009 approved budget. 2008 actuals are unaudited.
- b. The total number of staff budgeted for 2010 is twelve FTE, a decrease of two FTE from our 2009 budget. Currently, nine of these positions are filled.
- c. The 2.8% decrease in the Insurance portion of Support and Revenue reflects its portion of the decrease in budgeted FTEs and associated supporting expense.
- d. The 5.8% decrease in the Retirement portion of Support and Revenue reflects its portion of the decrease in budgeted FTEs and associated supporting expense.
- e. The Relief portion of Support and Revenue shows a 26.3% increase, or \$41,000, over 2009 based on 2008 actual program and fundraising

expense and estimated costs associated with implementing the Relief Strategic Plan.

- f. The Interest Income portion of Support and Revenue shows a 70% decrease based on the current market condition's effect on bank account earnings.
- g. The 2010 budget reflects \$24,875 in funding for capital additions.

III. Income Stream

The sources of RBI budgeted revenue are trustee fees charged to the Health and Welfare Benefit Trust and the PCA Retirement Plan Trust and conservatively estimated annual interest income. The amount of these trustee fees is set by the General Assembly when it approves our budget.

IV. Major Ministry Not Implemented in the Past Year

All major ministry items were implemented.

V. Notes to Budget Line Items

- a. An overall net increase of 13% in salaries and benefits is assumed in 2010. The increase is due to changes in staff composition and increased cost of benefits. Budgeted positions include a 5.0% average salary increase that assumes a 3.5% cost of living factor and a 1.5% merit factor.
- b. Occupancy costs for the shared facility are expected to remain the same as 2009 at \$12 per square foot.
- c. All fundraising activities relate to the Ministerial Relief program through our annual Christmas Offering, appeals through PCA Foundation, and appeals through advertising in denominational publications.
- d. Before 2006, our General Assembly line item included only RBI's share of the Nominating Committee expense and any Ad Hoc Committee expense. The cost of convention services, such as booth space and electrical supply, transportation of materials to and from General Assembly, seminars and other education/information activities presented at General Assembly, was captured in the Administration line item. Beginning in 2006, our General Assembly line item refers to all General Assembly-related expenses as described above. It also includes RBI's share of denominational legal expense. It does not include travel expense for staff and presenting board members.

APPENDIX C

PCA RETIREMENT & BENEFITS, INC. PROPOSED 2010 BUDGET						
DESCRIPTION	TOTAL PROGRAMS	SUPPORTING ACTIVITIES	FUND RAISING	CAPITAL ASSETS	TOTALS	% OF TOTALS
Support & Revenue:						
1 Retirement		1,041,750		13,250	1,055,000	62.54%
2 Insurance		410,250		9,750	420,000	24.90%
3 Relief	170,775		24,350	1,875	197,000	11.68%
4 Interest Income		15,000			15,000	0.89%
Total Support & Revenue	170,775	1,467,000	24,350	24,875	1,687,000	100.00%
Operations Expenses:						
<i>Salaries & Benefits:</i>						
5 President's Salary	12,240	140,760			153,000	9.07%
6 President's Benefits	2,550	29,460			32,010	1.90%
7 Staff Salaries & Housing	92,232	601,331			693,563	41.11%
8 Staff Benefits	27,178	166,687			193,865	11.49%
<i>G & A:</i>						
9 Advertising, Promotions & Website	7,850	15,250			23,100	1.37%
10 Computer Expense	1,366	17,014			18,380	1.09%
11 Equipment Expense	190	5,435			5,625	0.33%
12 Insurance	546	36,454			37,000	2.19%
13 Occupancy Cost/Rent	2,040	39,010			41,050	2.43%
14 Office	2,010	35,752			37,762	2.24%
15 Postage	419	30,878			31,297	1.86%
16 Printing	2,700	106,723			109,423	6.49%
17 Professional Services	3,853	106,267			110,120	6.53%
18 Telephone	2,000	12,300			14,300	0.85%
19 TPA Fees	0	2,000			2,000	0.12%
20 Training	1,000	9,340			10,340	0.61%
21 Travel	10,000	56,475			66,475	3.94%
Subtotal	168,174	1,411,136	0	0	1,579,310	93.62%
22 Board Meetings	866	28,809			29,675	1.76%
23 Ministerial Relief Christmas Offering			24,350		24,350	1.44%
24 General Assembly Expense	1,735	27,055			28,790	1.71%
Total Operations Expenses:	170,775	1,467,000	24,350	0	1,662,125	98.53%
25 Surplus/(Deficit) from Operations:	0	0	0	24,875	24,875	
Capital Assets:						
26 Capital Expenditures				24,875	24,875	1.47%
27 Depreciation		30,000			30,000	
28 Less Depreciation		(30,000)			(30,000)	
Total Capital Assets:	0	0	0	24,875	24,875	1.47%
Total Operations & Capital:	170,775	1,467,000	24,350	24,875	1,687,000	100.00%

MINUTES OF THE GENERAL ASSEMBLY

PCA RETIREMENT & BENEFITS, INC.							
BUDGET COMPARISONS STATEMENT							
FOR PROPOSED 2010 BUDGET							
DESCRIPTION	2008	2008	2009	PROPOSED BUDGET		2009 TO 2010	
	ACTUAL	BUDGET	BUDGET	2010	% OF	CHANGE IN BUDGET	
				BUDGET	TOTALS	IN \$	IN %
Support & Revenue:							
1 Retirement	926,000	926,000	1,120,390	1,055,000	62.54%	(65,390)	-5.8%
2 Insurance	314,000	314,000	432,000	420,000	24.90%	(12,000)	-2.8%
3 Relief	150,000	150,000	156,000	197,000	11.68%	41,000	26.3%
4 Interest Income	18,333	0	50,000	15,000	0.89%	(35,000)	-70.0%
Total Support & Revenue	1,408,333	1,390,000	1,758,390	1,687,000	100.00%	(71,390)	-4.1%
Operations Expenses:							
<i>Programs:</i>							
5 Ministerial Relief	158,330	128,950	129,074	168,174	9.97%	39,100	30.3%
Total Programs:	158,330	128,950	129,074	168,174	9.97%	39,100	30.3%
<i>Supporting Activities:</i>							
6 Administration	1,186,784	1,200,875	1,531,980	1,411,136	83.65%	(120,844)	-7.9%
7 Board Meetings	30,084	24,290	29,625	29,675	1.76%	50	0.2%
8 Fund Raising	22,608	20,000	23,000	24,350	1.44%	1,350	5.9%
9 General Assembly Expense	31,359	15,885	17,711	28,790	1.71%	11,079	62.6%
Total Supporting Activities	1,270,835	1,261,050	1,602,316	1,493,951	88.56%	(108,365)	-6.8%
Total Operations Expenses:	1,429,165	1,390,000	1,731,390	1,662,125	98.53%	(69,265)	-4.0%
10 Depreciation/Disposals	42,629						
11 Surplus(Deficit) after Depreciation	(63,461)						
Capital Assets:							
12 Capital Additions	**	**	27,000	24,875	1.47%	(2,125)	
Total Operations & Capital:	1,471,794	1,390,000	1,758,390	1,687,000	100.00%	(71,390)	-4.1%
Net Revenue over (under) Expense including depreciation and excluding equity transfer	(63,461)	0	0	0			

Additional Information:	2008	2008	2009	Proposed		Change in Budget	
	Actual	Budget	Budget	Budget		in \$	in %
President's Salary***	135,000	145,800	153,000	153,000		-	0.0%
President's Benefits***	27,996	29,918	32,000	32,010		10	0.0%

* See Budget Note V.d.

* Administrative costs reflected in this budget are incurred to administer the trust funds for Retirement, Insurance and Relief. This budget does not reflect the financial activity in those trust funds.

** Capital Additions for 2008 were \$23,441. Equity Transfer withdrawals for the building were \$11,442. Capital additions of \$23,441 were funded from 2006 net revenue over expense.

2008 Actuals are unaudited as of the budget submission deadline.

APPENDIX C

PCA RETIREMENT & BENEFITS, INC.					
FIVE-YEAR COMPARISON					
DESCRIPTION	2004 ACTUAL	2005 ACTUAL	2006 ACTUAL	2007 ACTUAL	2008 ACTUAL
Support & Revenue:					
1 Retirement	648,300	718,135	925,000	914,500	926,000
2 Insurance	504,000	472,334	345,000	300,000	314,000
3 Relief	108,694	102,218	120,000	150,000	150,000
4 Interest Income	2,165	12,404	27,297	131,283	18,333
Total Support & Revenue	1,263,159	1,305,091	1,417,297	1,495,783	1,408,333
Operations Expenses:					
<i>Programs:</i>					
5 Ministerial Relief	93,448	84,820	102,816	133,820	158,330
Total Programs:	93,448	84,820	102,816	133,820	158,330
<i>Supporting Activities:</i>					
6 Administration	966,211	1,004,673	1,117,038	1,137,684	1,186,784
7 Board Meetings	23,019	19,592	42,628	28,192	30,084
8 Fund Raising	15,246	17,398	17,534	21,407	22,608
9 General Assembly Expense	1,658	1,864	13,441	9,905	31,359
Total Supporting Activities:	1,006,134	1,043,527	1,190,641	1,197,188	1,270,835
Total Operations Expenses:	1,099,582	1,128,347	1,293,457	1,331,008	1,429,165
10 Depreciation/Disposals	32,668	31,438	25,549	31,342	42,629
11 Surplus(Deficit) after Depreciation	130,909	145,306	98,291	133,433	(63,461)
Capital Assets:					
12 Capital Additions	**	**	**	**	**
Total Operations & Capital:	1,132,250	1,159,785	1,319,006	1,362,350	1,471,794
Net Revenue over (under) Expense including depreciation	130,909	145,306	98,291	133,433	(63,461)

Administrative Costs reflected in this budget are incurred to administer the trust funds for Retirement, Insurance and Relief. This budget does not reflect the financial activity in those trust funds.

** Capital Additions	\$23,778 + (\$19,707)	\$5,774 + \$1,379	\$32,684 + \$3,235	\$93,389 + \$3,094	\$23,441 + (\$11,442)
	accounting software, computers + equity transfer of building and furnishings	accounting software, computers + equity transfer of building and furnishings	build-out office space, office furniture, computers, pda/treos, server upgrades + equity transfer of building and furnishings	automobile, document management system, copier, computers, flat screen tv, display + equity transfer of building and furnishings	document management system implementation, computer, printer + equity transfer of building and furnishings

**REFORMED UNIVERSITY MINISTRIES
2010 PROPOSED BUDGET**

The RUM Mission:

Reformed University Ministries has the goal of building the church now and for the future by reaching students for Christ and equipping students to serve. This is accomplished by supporting the RUF works of presbyteries and churches in the areas of administration, finance, development, intern program, training, conferences, recruiting, and general ministry operation.

I. Economic Considerations and General Ministry Factors

- ◆ This budget reflects our continuing growth as we assist and work with presbyteries and churches to develop new RUF works on campuses nationwide. For 2010 we project to have 123 campus ministries with over 174 field staff, including 75 interns.
- ◆ There is a net increase of 1.2% in this budget from the 2009 budget.
- ◆ The total number of full-time equivalent staff budgeted for 2010 is fourteen full-time and two part-time, the same as in the 2009 budget. Thirteen full-time equivalent positions are currently filled. The unfilled positions are for administrative assistants.
- ◆ An overall net increase of 5% in salaries and related adjustments to benefits is assumed for all existing staff positions. That includes aggregate of cost of living and merit increases.
- ◆ The cost being charged by the Administrative Committee for office space is projected to be \$12 per square foot in 2010.
- ◆ The 2010 budget for the entire ministry of \$15,923,508 including affiliated committees, is included in the RUM General Assembly report for information.

II. Major Changes in Budget

- ◆ There are no major changes reflected in the 2010 budget.

III. Income Streams

- ◆ Income for the 2010 budget is projected to come from contributions (45.1%), affiliated committee transfers (49.4%), interest income (4.1%), and conference revenues (1.4%).

IV. Major Ministry Items Not Implemented

- ◆ All major ministry items have been implemented.

V. Notes to Budget Line Items

- ◆ The major areas of increase are for additional travel and ministry expenses for the area coordinators and development director.

MINUTES OF THE GENERAL ASSEMBLY

REFORMED UNIVERSITY MINISTRIES
PROPOSED 2010 BUDGET

		Total Program	Total Admin & General	Total Fund Raising	TOTAL	% of Total
SUPPORT AND REVENUE						
1	Contributions	27,518	639,257	285,857	952,632	45.1%
2	Interest Income	-	87,500	-	87,500	4.1%
3	Campus Affiliated Transfers	1,043,950	-	-	1,043,950	49.4%
4	Conference Revenues	30,000	-	-	30,000	1.4%
TOTAL SUPPORT & REVENUE		1,101,468	726,757	285,857	2,114,082	100%
EXPENSES						
5	Coordinator Salary & Housing	131,513	-	-	131,513	6.2%
6	Coordinator Benefits	31,030	-	-	31,030	1.5%
7	Salaries	470,662	301,786	151,000	923,448	43.7%
8	Benefits	118,989	80,106	40,438	239,533	11.3%
9	Conferences/Training/Assessment	75,550	500	1,000	77,050	3.6%
10	Equipment & Maintenance	-	33,779	-	33,779	1.6%
11	Insurance	14,000	-	-	14,000	0.7%
12	Misc	6,000	23,513	5,000	34,513	1.6%
13	Postage	700	15,500	26,629	42,829	2.0%
14	Printing	3,000	33,587	22,540	59,127	2.8%
15	Rent	9,900	39,996	-	49,896	2.4%
16	Service Contracts	-	77,010	-	77,010	3.6%
17	Supplies	2,200	20,000	1,250	23,450	1.1%
18	Telephone	21,424	7,278	2,000	30,702	1.5%
19	Travel	216,500	19,702	36,000	272,202	12.9%
20	General Assembly	-	18,000	-	18,000	0.9%
21	Permanent Committee	-	34,000	-	34,000	1.6%
22	Capital Expenditures	-	10,000	-	10,000	0.5%
23	Depreciation	-	12,000	-	12,000	0.6%
TOTAL EXPENSES		1,101,468	726,757	285,857	2,114,082	100%
24	Net of Revenue over Expenses	-	-	-	-	

APPENDIX C

REFORMED UNIVERSITY MINISTRIES
BUDGET COMPARISON STATEMENT
FOR PROPOSED 2010 BUDGET

Support & Revenue		2008 Budget	2009 Budget	Proposed 2010 Budget	% of Total	Change in Budget	
						in \$	in %
1	Contributions	643,038	916,925	952,632	45.1%	35,707	3.9%
2	Interest Income	130,000	135,000	87,500	4.1%	(47,500)	-35.2%
3	Campus Affiliated Transfers	934,650	991,350	1,043,950	49.4%	52,600	5.3%
4	Conference Revenues	0	46,200	30,000	1.4%	(16,200)	-35.1%
5	TOTAL SUPPORT & REVENUES	1,707,688	2,089,475	2,114,082	100%	24,607	1.2%
Expenses							
		2008 Budget	2009 Budget	Proposed 2010 Budget	% of Total	Change in Budget	
						in \$	in %
PROGRAM							
6	Area Assistance	858,698	976,831	1,031,168	48.8%	54,337	5.6%
7	Training/Assessment	48,450	93,000	70,300	3.3%	(22,700)	-24.4%
8	Web Page	0	0	0	0.0%	0	
9	TOTAL PROGRAM	907,148	1,069,831	1,101,468	52.1%	31,637	3.0%
SUPPORT SERVICES							
10	Support Services	547,610	681,690	652,757	30.9%	(28,933)	-4.2%
11	General Assembly	16,551	18,000	18,000	0.9%	0	0.0%
12	Permanent Committee	34,475	34,000	34,000	1.6%	0	0.0%
13	Advancement	179,904	263,954	285,857	13.5%	21,903	8.3%
14	TOTAL SUPPORT SERVICES	778,540	997,644	990,614	46.9%	(7,030)	-0.7%
15	Capital Expenditures	10,000	10,000	10,000	0.5%	0	0.0%
16	Depreciation Expense	12,000	12,000	12,000	0.6%	0	0.0%
17	TOTAL EXPENSE	1,707,688	2,089,475	2,114,082	100%	24,607	1.2%
18	Net Revenue Less Expense	0	0	0			

Additional Information:	2008 Budget	2009 Budget	Proposed 2010 Budget	Change in Budget	
				in \$	in %
Coordinator Salary & Housing	131,513	131,513	131,513	0	0.0%
Other Income	0	5,000	0	(5,000)	-100.0%
Coordinator Benefits	24,815	26,056	31,030	4,974	19.1%
Total	156,328	162,569	162,543	(26)	0.0%

MINUTES OF THE GENERAL ASSEMBLY

**REFORMED UNIVERSITY MINISTRIES
FIVE YEAR COMPARISON
FOR PROPOSED 2010 BUDGET**

Support & Revenue		2004 Actual	2005 Actual	2006 Actual	2007 Actual	2008 Actual
1	Contributions	260,401	272,682	333,158	440,697	634,578
2	Interest Income	32,046	66,005	110,143	127,290	112,856
3	Campus Affiliated Transfers	703,534	754,347	846,317	868,398	1,147,802
4	Conference Revenues	2,824	1,850	2,150	28,720	14,600
5	TOTAL SUPPORT & REVENUES	998,805	1,094,884	1,291,767	1,465,105	1,909,836
Expenses		2004 Actual	2005 Actual	2006 Actual	2007 Actual	2008 Actual
PROGRAM						
6	Area Assistance	543,941	553,374	626,232	648,974	945,971
7	Training/Assessment	21,575	32,456	44,091	83,564	67,519
8	Web Page	1,174	-	-	-	-
9	TOTAL PROGRAM	566,690	585,830	670,323	732,538	1,013,490
SUPPORT SERVICES						
10	Support Services	340,679	402,929	443,437	529,055	558,906
11	General Assembly	5,398	3,998	15,012	18,008	18,275
12	Permanent Committee	30,347	22,245	31,270	28,282	28,765
13	Advancement	21,867	36,057	47,417	53,713	233,477
14	TOTAL SUPPORT SERVICES	398,291	465,229	537,136	629,058	839,424
15	Capital Expenditures	7,132	18,674	13,348	5,929	11,742
16	Depreciation Expense	16,390	14,760	16,268	15,633	18,311
17	TOTAL EXPENSE	988,503	1,084,493	1,237,075	1,383,158	1,882,967
18	Net Revenue Less Expense	10,302	10,391	54,692	81,947	26,869

Additional Information:	2004 Actual	2005 Actual	2006 Actual	2007 Actual	2008 Actual
Coordinator Salary & Housing	114,608	120,335	123,335	125,250	131,513
Other Income	-	-	-	-	5,000
Coordinator Benefits	21,265	21,887	22,633	24,254	29,553
Total	135,873	142,222	145,968	149,504	166,066

RIDGE HAVEN 2010 PROPOSED BUDGET

Introduction

As 2009 unfolds, Ridge Haven, the PCA's Camp Conference and Retreat Center finds itself in transition, in many ways. The changing dynamics of camping and conferencing, and financial uncertainty across our nation require Ridge Haven's leadership to adjust its approach to the stewardship of this ministry and its resources.

At the 36th General Assembly of PCA, Ridge Haven received survey responses from the majority of delegates, in which the relevancy of Ridge Haven's ministry was addressed. It seems clear to Ridge Haven's Board, that across the denomination, leaders still view Ridge Haven as a relevant, viable, and valuable resource for the body of believers who enjoy membership in PCA member churches. Also apparent is that Ridge Haven's leadership has much work to do to improve its service to the denomination and realize Ridge Haven's full potential as a ministry of the Gospel and a unique expositor of Reformed doctrine.

To address the latter, the Ridge Haven Board has taken some difficult but necessary steps to improve awareness of its mission and resources across the denomination while establishing a sustainable financial and organizational model. One of those difficult issues was that of a staff leadership change. After more than a decade of loyal, faithful, and gracious service, Mo Up de Graff resigned his duties as Executive Director/CEO of Ridge Haven. At the writing of this budget report, the Board has assembled a search committee to find a suitable staff leader for the next season of ministry at Ridge Haven. Development and Business Management skills have been added to the list of desirable skills of the new Executive Director, along with existing ministry and character qualifications.

I. Economic Considerations and Ministry Factors

2009 will see Ridge Haven conclude its Capital Campaign, which fell far short of our goals, but did produce over \$ 300,000.00 in pledges and donations. Several capital improvements have already been made with Campaign funds, and others are being planned for 2009 and 2010. The Board would like to thank supporters for their generosity and commitment to the ministry of the Gospel among our children and peers at Ridge Haven.

Cash flow issues at the end of 2007 forced a reduction in staff pay, in order to allow Ridge Haven to continue operations without layoffs into the early months of 2008. However, two staff members did resign in the 1st quarter of 2008, which have not yet been replaced. This, along with other cost-cutting measures by the remaining staff, as well as creative and diligent efforts toward increasing facility use income, allowed Ridge Haven to experience a significant turn-around in cash flow by the end of 2008. In light of this financial improvement, the Board restored staff pay to pre-reduction levels.

Cash flow was so improved that Depreciation was funded at \$ 10,000.00 per month for most of the year, in addition to which existed a positive bank balance at year-end. Funding Depreciation is expected to allow funding of deferred maintenance items, addressing long-overdue repairs and improvements to guest facilities and camp amenities.

Ministry program additions over the past year have included an Appalachian Trail Adventure option for summer campers, and Braveheart – a camp specifically geared toward grieving children. Other efforts in ministry include use of scholarship funds to “seed” relationships with Appalachian community families, and promote camp attendance through rural churches in Appalachia.

We are “cautiously optimistic” as we consider Ridge Haven’s financial condition entering 2009. Improvements in cash management, accounting systems, financial policy, costing strategies, and marketing/ development/ promotion have all improved, providing increased revenue from utilization of Ridge Haven facilities. However, increasing ministry costs and current economic uncertainty warrant continued vigilance toward our financial health.

II. Major Changes in Budget

The aforementioned addition to funding Depreciation as a line item is a major change to the Ridge Haven Budget Proposal. It is estimated that Ridge Haven’s physical assets are depreciating at roughly \$ 10,000.00 per month, currently. If this amount of money can be placed into Reserve for use by Ridge Haven staff to rebuild, repair, or otherwise improve depreciated capital assets, the Board believes that utilization rates for Ridge Haven will increase. Also, we believe that providing updated facilities for our patrons is our obligation, when we have the means to do so. Funding of this aspect of our budget was determined in Board deliberations in late 2007, and affirmed as a recommended action item by

the CMC in a report submitted after the CMC's review of Ridge Haven's operations during fall/winter 2008/2009.

The Proposed Budget for 2010 reflects income and expenses very close to actual cash flow numbers from 2008. The Board of Ridge Haven believes that this is a better model for budget creation than has been used in past years. As a philosophical approach, the Board views the Support/Income Budget line items as minimum goals, while the Expenses are set at maximum allowable. Development of additional sources of support, improvement of physical facilities, addition of ministry programs and relationships, and marketing/promotion/ sales of facilities and services will all serve to improve Ridge Haven's relevance as a factor in the advancement of our Lord's Kingdom.

III. Income Streams

Ridge Haven receives Income from three (3) primary sources:

- Camp and Conference Fees (includes Food Service income)
- Non-Camp/Conference Facility Use (includes some Food Service income)
- Donations (Includes Partnership Shares and Direct Contributions)
- Minor sources of income include Fees to Residents (water/sewer fees, road assessments, etc.), Sale of Assets (lot leases, timber sales, etc.), and interest-bearing bank accounts.

In 2008, Ridge Haven experienced more income than expense. This was due to several factors. On the expense side of the ledger, Ridge Haven did not replace two staff positions which were vacated in the first quarter of the year, while other areas were very closely managed in order to minimize costs. As for income, the non-camp/conference income increased by nearly 50% over 2007, due to creativity and effort on the part of the staff in the face of increases in facility fees (in other words, we raised prices and increased utilization of facilities, resulting in major revenue increase). Additionally, Other Contributions were up by over 50% and Camp/Conference income rose slightly more than 4% despite increased camp registration fees. Other areas, including Partnership Shares, were off from 2007 levels.

Ridge Haven is moving toward a financial management practice which will allow for growth, let alone sustenance, so long as the member churches and individuals in the PCA continue to make use of the facilities and resources of Ridge Haven.

IV. Major Ministry Not Implemented in the Past Year

It is difficult to quantify this, since Ridge Haven did not fill two vacated staff positions (Operations Director and Resident Manager) by the end of 2008, primarily due to limited funds through most of the first three quarters of the year. Winter is always a very slow time for income, which adds to the hesitancy to fill positions without a cash reserve. Therefore, it is certain that remaining staff members who would have certainly contributed to ministry growth in 2008, could not do so in light of increased responsibilities created by un-filled staff positions.

That being said, it has already been noted in the Introduction, that many programs and ministry opportunities were undertaken in 2008, including Braveheart, and the Appalachian Trail Adventure Camp. In 2009, with the aforementioned un-filled staff positions remaining, Ridge Haven will undertake yet another creative endeavor with existing resources, as the Ministry Director makes contact with churches in rural Appalachia, aiding churches in these areas by providing funding assistance for families who would not otherwise send children to Christian summer camp, through scholarship funds provided to Ridge Haven by donors.

This section of the Report is supposed to identify what we have not done for lack of funds. Ridge Haven would like to report that, despite the perpetual need for more resources, we have witnessed excellent returns for the Kingdom of God, in the form of repentant sinners and encouraged believers, by investing what we have.

V. 2009 GA Budget Line Items Notes

1. Support/Revenue – In keeping with the actions of the Thirty-Fourth General Assembly, the revenue numbers projected for 2010 are based on the actual numbers from 2008, with the projected increases or decreases based on fact and realistic expectations considering the economic climate and denominational trends.
2. Line 4, Resident Payments – The category includes revenue from lot lease interest, lot lease maintenance fees (the administrative amount we charge for keeping all lot information on file and current), water hookups, water usage fees, and a portion of the road maintenance fees. The amount budgeted each year reflects the predictable aspects of this revenue, i.e. the principal and interest being paid on lot leases being bought over time, the annually collected lot lease maintenance fees, water usage fees, and a portion of the road maintenance fees. It does not reflect the uncertain sale or resale of lot leases and water

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- hookups. We may or may not have revenue from these in any given year. Though helpful, lot sales and resales play only a small and fluctuating part in providing revenue for operational expenses.
3. Line 5, Other Contributions – The category includes contributions being raised by our new Development Director, PCA Women In the Church groups, other groups, and individuals toward the daily operations of Ridge Haven. It also includes counselor compensation support each counselor is requested to raise. It does not include special project and/or one-time offering project gifts such as are provided through the Keenagers Conferences, occasional Presbytery WIC retreat groups, etc.
 4. Line 6, Non-medical Reimbursements - The category includes amounts paid to Ridge Haven by individuals or groups for the use of Ridge Haven postage, office copier, vehicle parts, fuel, etc.
 5. Line 8, Food Service – The change in this category is based upon trends of the past two years in which an adjustment in fees, made in 2007, has been normalized.
 6. Line 12, Sale of Assets – The category reflects the liquidation of material items no longer needed or such things as logging specific sections of the property for the purpose of raising revenue and improving the health of younger trees or preparing tracks of land for specific ministry use. The amounts reported are unpredictable. There is no certainty of income from the sale of assets from year-to-year.
 7. Line 13, Capital Campaign Reimbursements – This was a new category in 2006 reporting, and will cease after 2009 as the Campaign ends. We needed to show the portion of line 15 that was provided from Capital Campaign Funds to pay the appropriate portion of the Executive Director’s salary/benefits as the Campaign Director.
 8. Operating Expenses – As with Support/Revenue, these amounts are based on actual numbers from 2008, the trends from 2006 and 2007, cost-of-living increases, and present identified needs. The projected increases or decreases are based on actual planning, with fact-based and realistic expectations.
 9. Line 15, Executive Director/CEO Salary/Benefits – As with every expense line item, the amount indicated in the budget may or may not be spent, depending on actual income from support and revenue. As revenues increase, the amount approved by budget will allow for compensation increases.
 10. Line 16, Executive Director/CEO Promotion/Education/General Assembly – The change in this category reflects the decrease in the

MINUTES OF THE GENERAL ASSEMBLY

funds available for covering Executive Director promotion and development expenses.

11. Line 17, Other Salary/Benefits – In addition to the Executive Director, the Ridge Haven staff has been set up to consist of a total of ten year-around employees. The Ministry Director, Operations Director, Development Director, Maintenance Manager, Resident Manager, Food Service Manager, Food Service Assistant Manager and Guest Services Manager are salaried, full-time positions. The Accounting Manager, Guest Services Assistants and Maintenance Assistant are all year around, part-time, hourly-paid employees.
12. Line 19, Counselor & Support Staff – The amount in this category reflects a counselor staff enabling us to maintain a 1-8 camper-counselor ratio. This compensation amount is off-set by each counselor being required to raise approximately 75% of their compensation and reflected in line 5, Other Contributions of the Support/Revenue.
13. Line 20, Camps and Conference Speakers, Directors, and Musicians – We will continue to control expenses in this area through greater utilization of counselors and on-site staff and better management related to the presence of speakers, directors, and musicians.
14. Line 21, Workers' Comp, Social Security, & Medicare – The amount includes present Social Security, Medicare, and workers' compensation for all employees. The amount proposed includes the corresponding cost for increasing compensation and added staff identified in the line 17 notes.
15. Line 22, Other Fees – This category includes North Carolina Fees (usually a small amount), Miscellaneous fees (also usually a small amount), Solid Waste Disposal Fees, Pool Fees (the amounts we pay for county inspection at the beginning of each season), etc.
16. Line 23, Tele/Communications – This category includes telephone, radio communication units, DSL, and web site maintenance.
17. Line 24, Planning/Promotion/Recruiting – This category includes all printing costs, promotional ads and media productions, Executive Director, Ministry Director, and Development Director promotional work and trips, the Ministry Director's counselor recruiting expenses.
18. Line 30, Other Facilities – The largest item in this category is buildings insurance. Other insurance includes a liability umbrella, officer, and BOD liability. (Insurance premiums are continuing to rise disproportionately.) Also included in this category is an amount that enables us to do building repairs and maintenance.

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19. Line 33, Equipment/Furnishings – Office and shop equipment purchases and maintenance, and furnishings for buildings
20. Line 34, Grounds – Drainage, aesthetic and guest comfort projects
21. Line 36, Property Taxes (Ridge Haven portion) – Ridge Haven does pay taxes on unsold lot lease property as well as the raw mountain land it owns.
22. Line 39, Vehicles – Ridge Haven owns and operates a fleet of 6 vehicles. The budgeted amount covers vehicle insurance and allows for us to repair and/or replace aging and/or failing vehicles as the money is available. We presently have need of a four-wheel-drive truck and SUV, and a 15-passenger van.
23. Line 43, Miscellaneous – The amount in this category reflects the shifting of the pay-off of the annual loan-maintenance fee and increments of the principal created by the establishment of a line of credit approved by the 2004 General Assembly for the purpose of financing the septic system upgrades previously included in lines 22 and 43.
24. Capital Items – In June of 2009 Ridge Haven will conclude a three-year, capital campaign for the purpose of renovating several of our primary buildings, performing face-lift updates to others and increasing guest safety, comfort, and enjoyment.

MINUTES OF THE GENERAL ASSEMBLY

RIDGE HAVEN 2010 PROPOSED BUDGET						
DESCRIPTION	Total Program	General & Admin	Fund- Raising	Capital Assets	TOTALS	% of Totals
SUPPORT/REVENUE						
1. C/C Registrations	\$200,000	\$0	\$0	\$0	200,000.00	18.15
2. Non-C&C Facilities	\$0	\$300,000	\$0	\$0	300,000.00	27.22
3. Partnership Share*	\$100,000	\$100,000	\$0	\$0	200,000.00	18.15
4. Resident Payments*	\$0	\$25,000	\$0	\$0	25,000.00	2.27
5. Other Contributions*	\$50,000	\$80,000	\$0	\$0	130,000.00	11.8
6. Non-medical Reimbr*	\$0	\$400	\$0	\$0	400	0.04
7. Vending	\$0	\$1,100	\$0	\$0	1,100.00	0.1
8. Food Service*	\$205,000	\$0	\$0	\$0	205,000.00	18.6
9. Bookstore/campstore	\$14,000	\$7,000	\$0	\$0	21,000.00	1.91
10. Medical Reimburse	\$500	\$0	\$0	\$0	500	0.05
11. NC Tax Refunds	\$1,000	\$3,000	\$0	\$0	4,000.00	0.36
12. Sale of Assets*	\$0	\$10,000	\$0	\$0	10,000.00	0.91
13. Capitol Campaign Reimb.	\$0	\$0	\$0	\$0	0	0
14. Interest & Rebates	\$0	\$5,000	\$0	\$0	5,000.00	0.45
SUPPT/REV TOTAL	\$570,500	\$531,500	\$0	\$0	1,102,000.00	100
OPERATING EXPENSES						
15. Exec. Dir. Salary/Benefits*	\$40,000	\$50,000	\$0	\$0	90,000.00	8.17
16. Exec. Dir. Promo/Ed/GA*	\$2,000	\$2,000	\$1,000	\$0	5,000.00	0.45
17. Other Salaries/Benefits*	\$70,000	\$330,000	\$0	\$0	400,000.00	36.31
18. Temporary Help	\$20,000	\$10,000	\$0	\$0	30,000.00	2.72
19. Counselor & Support Staff*	\$45,000	\$0	\$0	\$0	45,000.00	4.08
20. C/C Spkers/Dir/Music	\$25,000	\$0	\$0	\$0	25,000.00	2.27
21. Workers Comp/SS/MC*	\$28,000	\$10,000	\$0	\$0	38,000.00	3.45
22. Other Fees*	\$24,000	\$11,000	\$0	\$0	35,000.00	3.18
23. Tele/Communication*	\$1,000	\$10,000	\$0	\$0	11,000.00	1
24. Plnng/Promo/Rectrn*	\$0	\$15,000	\$5,000	\$0	20,000.00	1.82
25. C/C Expenses	\$20,000	\$0	\$0	\$0	20,000.00	1.82
26. Board Meetings	\$0	\$1,000	\$0	\$0	1,000.00	0.09
27. Office Expenses	\$0	\$20,000	\$0	\$0	20,000.00	1.82
28. Audit	\$0	\$8,500	\$0	\$0	8,500.00	0.77
29. Cafe Service/Repair	\$2,500	\$7,500	\$0	\$0	10,000.00	0.91
30. Other Facilities*	\$10,000	\$30,000	\$0	\$0	40,000.00	3.63
31. GA Nominating Comm	\$0	\$1,500	\$0	\$0	1,500.00	0.14
32. Legal Fees	\$0	\$500	\$0	\$0	500	0.05
33. Equip/Furnishings*	\$4,350	\$4,350	\$0	\$0	8,700.00	0.79
34. Grounds*	\$0	\$5,500	\$0	\$0	5,500.00	0.5
35. Utilities	\$10,000	\$50,000	\$0	\$0	60,000.00	5.45
36. Prop Taxes (RH portion)*	\$0	\$12,000	\$0	\$0	12,000.00	1.09
37. Maintenance & Tools	\$0	\$30,000	\$0	\$0	30,000.00	2.72
38. Vending	\$600	\$1,400	\$0	\$0	2,000.00	0.18
39. Vehicles*	\$10,000	\$15,000	\$0	\$0	25,000.00	2.27
40. Food Service	\$40,000	\$70,000	\$0	\$0	110,000.00	9.98
41. C/C & Other Medical	\$3,000	\$0	\$0	\$0	3,000.00	0.27
42. Bookstore/Campstore	\$8,000	\$12,000	\$0	\$0	20,000.00	1.82
43. Miscellaneous*	\$5,000	\$10,000	\$0	\$0	15,000.00	1.36
44. Water & Septic Systems	\$0	\$10,000	\$0	\$0	10,000.00	0.91
45. Depreciation	\$60,000	\$60,000	\$0	\$0	120,000.00	10.89
OPER. EXP. TOTALS	\$428,450	\$1,339,200	\$6,000	\$0	1,101,700.00	100
CAPITAL ITEMS						
SUPPORT						
EXPENDITURES						

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RIDGE HAVEN 2010 BUDGET COMPARISON STATEMENT							
DESCRIPTION	2008 ACTUAL	2008 BUDGET	2009 BUDGET	PROPOSED		CHANGE 2009-2010	
				2010 BUDGET	% TOTALS	IN \$	IN %
SUPPORT/REVENUE							
1. C/C Registrations	\$188,364	\$304,200	\$275,000	\$200,000	18.15	(\$75,000)	-27.27
2. Non-C&C Facilities	\$285,156	\$267,000	\$220,000	\$300,000	27.22	\$80,000	36.36
3. Partnership Share*	\$204,467	\$283,550	\$250,000	\$200,000	18.15	(\$50,000)	-20
4. Resident Payments*	\$29,400	\$30,850	\$24,090	\$25,000	2.27	\$910	3.78
5. Other Contributions*	\$124,379	\$93,300	\$167,820	\$130,000	11.8	(\$37,820)	-22.54
6. Non-medical Reimbr*	\$262	\$2,100	\$1,300	\$400	0.04	(\$900)	-69.23
7. Vending	\$1,093	\$2,200	\$2,700	\$1,100	0.1	(\$1,600)	-59.26
8. Food Service*	\$200,262	\$283,800	\$250,000	\$205,000	18.6	(\$45,000)	-18
9. Bookstore/campstore	\$20,706	\$55,000	\$39,000	\$21,000	1.91	(\$18,000)	-46.15
10. Medical Reimburse	\$630	\$500	\$385	\$500	0.05	\$115	29.87
11. NC Tax Refunds	\$3,074	\$15,000	\$5,000	\$4,000	0.36	(\$1,000)	-20
12. Sale of Assets*	\$14,084	\$1,000	\$1,500	\$10,000	0.91	\$8,500	566.67
13. Capitol Campaign Reimb.	\$10,288	\$0	\$6,000	\$0	0	(\$6,000)	-100
14. Interest & Rebates	\$4,902	\$700	\$555	\$5,000	0.45	\$4,445	800.9
SUPPORT/REV TOTAL	\$1,087,067	\$1,339,200	\$1,243,350	\$1,102,000	100	(\$141,350)	-11.37
OPERATING EXPENSES							
15. Exec. Dir. Salary/Benefits*	\$73,120	\$105,000	\$90,000	\$90,000	8.17	\$0	0
16. Exec. Dir. Promo/Ed/GA*	\$1,713	\$10,000	\$5,000	\$5,000	0.45	\$0	0
17. Other Salaries/Benefits*	\$337,812	\$485,350	\$520,150	\$400,000	36.31	(\$120,150)	-23.1
18. Temporary Help	\$29,917	\$12,000	\$10,000	\$30,000	2.72	\$20,000	200
19. Counselor & Support Staff*	\$39,979	\$75,000	\$54,100	\$45,000	4.08	(\$9,100)	-16.82
20. C/C Spkrs/Dir's/Music	\$23,265	\$48,350	\$36,000	\$25,000	2.27	(\$11,000)	-30.56
21. Workers Comp/SS/MC*	\$36,531	\$38,250	\$38,000	\$38,000	3.45	\$0	0
22. Other Fees*	\$33,432	\$10,500	\$10,100	\$35,000	3.18	\$24,900	246.53
23. Tele/Communication*	\$10,536	\$14,500	\$13,000	\$11,000	1	(\$2,000)	-15.38
24. Plnng/Promo/Rectrm*	\$6,460	\$17,600	\$27,000	\$20,000	1.82	(\$7,000)	-25.93
25. C/C Expenses	\$9,524	\$60,650	\$32,000	\$20,000	1.82	(\$12,000)	-37.5
26. Board Meetings	\$310	\$4,500	\$4,000	\$1,000	0.09	(\$3,000)	-75
27. Office Expenses	\$16,207	\$27,050	\$25,000	\$20,000	1.82	(\$5,000)	-20
28. Audit	\$8,275	\$8,250	\$12,000	\$8,500	0.77	(\$3,500)	-29.17
29. Cafe Service/Repair	\$180	\$3,400	\$3,000	\$10,000	0.91	\$7,000	233.33
30. Other Facilities*	\$34,686	\$63,850	\$63,000	\$40,000	3.63	(\$23,000)	-36.51
31. GA Nominating Comm	\$1,228	\$2,500	\$2,600	\$1,500	0.14	(\$1,100)	-42.31
32. Legal Fees	\$498	\$600	\$2,000	\$500	0.05	(\$1,500)	-75
33. Equip/Furnishings*	\$8,685	\$1,000	\$7,000	\$8,700	0.79	\$1,700	24.29
34. Grounds*	\$5,312	\$3,750	\$4,000	\$5,500	0.5	\$1,500	37.5
35. Utilities	\$54,091	\$76,400	\$70,000	\$60,000	5.45	(\$10,000)	-14.29
36. Prop Taxes (RH portion)*	\$11,032	\$12,000	\$12,000	\$12,000	1.09	\$0	0
37. Maintenance & Tools	\$27,903	\$8,000	\$8,000	\$30,000	2.72	\$22,000	275
38. Vending	\$1,308	\$2,200	\$2,500	\$2,000	0.18	(\$500)	-20
39. Vehicles*	\$24,803	\$25,300	\$27,000	\$25,000	2.27	(\$2,000)	-7.41
40. Food Service	\$107,385	\$120,000	\$118,000	\$110,000	9.98	(\$8,000)	-6.78
41. C/C & Other Medical	\$2,916	\$3,200	\$2,900	\$3,000	0.27	\$100	3.45
42. Bookstore/Campstore	\$18,355	\$30,000	\$20,000	\$20,000	1.82	\$0	0
43. Miscellaneous*	\$12,545	\$60,000	\$15,000	\$15,000	1.36	\$0	0
44. Water & Septic Systems	\$10,626	\$10,000	\$10,000	\$10,000	0.91	\$0	0
45. Depreciation	\$120,000	\$0	\$0	\$120,000	10.89	\$120,000	INF
OPER. EXP. TOTALS	\$1,068,634	\$1,339,200	\$1,243,350	\$1,101,700	100	(\$141,650)	-11.39

MINUTES OF THE GENERAL ASSEMBLY

RIDGE HAVEN					
FIVE-YEAR FINANCIAL HISTORY					
	2004	2005	2006	2007	2008
DESCRIPTION	ACTUALS	ACTUALS	ACTUALS	ACTUALS	ACTUALS
SUPPORT/REVENUE					
1. C/C Registrations	263,006	236,391	249,039	182,489	188,364
2. Non-C&C Facilities	202,625	166,336	244,385	190,363	285,156
3. Partnership Share	182,009	171,238	181,099	225,030	204,467
4. Resident Payments*	21,378	95,707	32,040	23,452	29,400
5. Other Contributions*	69,697	76,285	93,211	79,180	124,379
6. Non-medical Reimburse	335	1,640	2,427	1,689	262
7. Vending	3,256	2,543	2,112	2,374	1,093
8. Food Service	171,213	175,731	205,970	223,069	200,262
9. Bookstore/Campstore	42,752	40,526	54,424	36,964	20,706
10. Medical Reimburse	726	334	178	1,099	630
11. NC Tax Refunds	13,465	17,047	12,628	6,660	3,074
12. Sale of Assets*	0	0	0	0	14,084
13. Capital Campaign	0	0	40,060	58,312	10,288
14. Interest & Rebates	553	1,477	659	571	4,902
SUPPT/REV TOTAL	971,015	985,255	1,118,182	1,031,252	1,087,067
OPERATING EXPENSES					
15. Admin Salary/Benefits *	81,727	79,932	69,621	84,314	73,120
16. Admin Promo/Ed/GA	4,536	2,529	800	5,058	1,713
17. Other Salaries/Benefits*	351,638	333,151	343,384	431,461	337,812
18. Temporary Help	9,587	3,444	1,010	2,524	29,917
19. Counselor & Support Staff	62,546	64,036	53,459	53,240	39,979
20. C/C Speakers/Dirs/Music	49,460	55,577	46,147	36,113	23,265
21. Workers Comp/SS/MC*	34,621	39,462	34,944	35,073	36,531
22. Other Fees*	9,341	9,263	11,394	26,934	33,432
23. Tele/Communication*	13,054	18,235	13,318	13,660	10,536
24. Planning/Promo/Recruit*	17,939	24,287	11,401	14,510	6,460
25. C/C Expenses	44,036	51,660	50,515	32,184	9,524
26. Board Meetings	3,793	3,528	4,302	4,184	310
27. Office Expenses	31,965	22,361	23,999	24,866	16,207
28. Audit*	3,850	6,000	7,568	12,500	8,275
29. Cafe Service/Repair	4,856	225	2,666	2,448	180
30. Other Facilities*	71,032	48,552	58,445	68,342	34,686
31. GA Nominating Comm	1,900	1,044	2,289	2,270	1,228
32. Legal Fees	0	200	556	1,995	498
33. Equip/Furnishings*	0	2,728	609	0	8,685
34. Grounds	8,706	11,277	0	0	5,312
35. Utilities	56,328	65,355	72,997	66,339	54,091
36. Prop Taxes (RH portion)*	10,707	10,980	14,680	11,030	11,032
37. Maintenance & Tools*	902	1,370	5,859	16,562	27,903
38. Vending	3,559	3,986	1,992	2,331	1,308
39. Vehicles*	19,413	21,161	28,353	24,564	24,803
40. Food Service	105,206	104,493	116,441	106,534	107,385
41. C/C & Other Medical	2,033	551	1,629	4,102	2,916
42. Bookstore/Campstore	27,189	24,385	23,150	22,724	18,355
43. Miscellaneous*	8,100	35,772	0	0	12,545
44. Water & Septic Systems*	0	5,211	19,971	7,942	10,626
45. Depreciation	0	0	0	0	120,000
OPER. EXP. TOTALS	1,038,024	1,050,755	1,021,499	1,113,804	1,068,634

ATTACHMENT 2

PREFACE TO THE 2010 PARTNERSHIP SHARES STATEMENT FOR THE PCA GENERAL ASSEMBLY MINISTRIES

With this presentation of the 2010 Partnership Share Program, the PCA Committees and Agencies conclude a four-year transition to resolve various historical differences and inconsistencies in the Partnership Share calculations. This transition began shortly after the work of our Strategic Planning Committee in 2005, which allowed a four-year period in which to make the adjustments while inflicting the least interruption to the budgets of our PCA Committees and Agencies.

The working definition under which the 2010 Partnership Share Budgets have been calculated is as follows.

As a general statement, “Partnership Shares” describes the amount of money needed to cover the anticipated total expenses of a ministry minus earned income and minus funds designated to specific individuals who are missionaries, church planters, campus ministers, and staff (unless the ministry also guarantees the full compensation of the employee), as well as specific capital funds or similar designated monies. This portion of the approved expense budget is dependent on contributions from the PCA churches and individuals. In every case the “Partnership Share” is permitted to be at least the General Administrative and Overhead portion of the particular ministry’s total budget.

Two important numbers for each participating ministry are provided by the Per Capita and Ministry Ask calculations.

- First, the numbers located in the column labeled “Per Capita Calculation” are obtained by a per capita giving formula, which divides the Partnership Share Fund amount for each General Assembly Ministry by the total number of PCA communicant members last reported to and accumulated by the Office of the Stated Clerk.
- A second set of numbers under the column labeled “Ministry Ask” is provided for churches. The “Ministry Ask” is the amount of money each Committee or Agency is asking the churches of the PCA to give if a church wants to give to PCA Ministries on a “per member” basis. The amount listed in this column is generally an estimate of what each

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Committee and Agency needs to receive from each church, per member, in order for the Committee or Agency to raise its full budget approved by the PCA General Assembly.

In reality, the Per Capita calculation is based on the inaccurate assumption that all churches have the same giving capacity per member and that all churches will give to all Committees and Agencies. The Ministry Ask is a more realistic figure.

These two numbers provide churches and individuals with important factors as they seek to decide how to give to the PCA General Assembly Committees and Agencies. All PCA Ministries struggle to raise Partnership Share funds, and none of the PCA ministries would be sustained without generous donors who give far beyond the Partnership Share. Please assist as generously as you can.

**2010 BUDGETED PARTNERSHIP SHARES AND MINISTRY ASKS
OF PCA MINISTRY PARTNERS
BY THE PARTICIPATING GENERAL ASSEMBLY MINISTRIES**

Participating Ministries of the PCA	2010	2010		Per Capita Calculation	Ministry Ask
	Total	Partnership Share Fund			
	Expense Budget	\$ Amount	% of Total		
AC	2,030,000	1,346,000	7.10%	\$5.02	\$7
CEP	2,023,500	952,000	5.02%	\$3.55	\$7
CC	24,038,221	2,200,000	11.61%	\$8.21	\$9
CTS	10,683,000	2,100,000	11.08%	\$7.84	\$10
MNA	9,773,504	3,492,875	18.43%	\$13.04	\$26
MTW	52,666,900	6,662,200	35.16%	\$24.87	\$24
RUM	15,932,508	1,996,582	10.54%	\$7.45	\$7
RH	1,102,000	200,000	1.06%	\$0.75	\$3
TOTALS	118,249,633	18,949,657	100%	\$70.73	\$93

The total number of Communicant Members according to the PCA Administrative Committee was 267,991 as of December 31, 2008.

GENERAL NOTE

Gifts designated “spread per Partnership Shares” (or some equivalent) and the totally undesignated gifts (which amount to less than \$3,000 a year) will be spread according to the “Ministry Ask” column (by percentages of the total).

ATTACHMENT 3

**REPORT OF THE PCA HISTORICAL CENTER
TO THE PCA ADMINISTRATIVE COMMITTEE**

March 18, 2009

Fathers and brothers:

Why do we keep things? Lately I've been thinking over that question. Some cultures place a great value on their history and so this question might never occur to them. But we live in a pragmatic culture that often seems to live only in the present moment. When asked "What is the value of history?" one common answer is to repeat the quotation by George Santayana, that those who are ignorant of history are doomed to repeat it. While there is truth in that statement, it is insufficient on many levels, both theological and otherwise.

First and foremost, as Christians our history is ultimately a record of how God has been at work among us, both individually and collectively. Though we may rarely understand His providence, nonetheless He is at work in the life of each one united to Christ. And that fact gives our lives value and meaning. In this light, the records and manuscripts that we preserve in the Historical Center can rightly be seen as testimonies to the fact that Christ is real and that He changes lives. Put another way, the PCA Archives is a collection of the life-testimonies—a hall of witness to the glory of God. We gather and preserve these things as an offering of praise to our Lord, with thanks for all He has done.

There are other reasons as well for our Archives. Some would say that we gather and preserve these records for future generations. That is true in part, but I would argue that the materials preserved here are first and foremost for our own very present use. We preserve these things because we have real need of them right now. The materials in the archives—the non-current records of our denomination and its agencies, as well as the manuscript collections of individuals connected with them—provide the raw materials for answering questions that may have only recently occurred to us, but which need definite answers. The documents preserved here are records of actions taken, and subsequent issues and circumstances, sometimes many years later, give rise to new questions that demand answers.

It is only by preserving these things in the first place that we have all the tools necessary to respond to future needs.

In short, we need these records because we need to be able to determine the truth about a multitude of issues. And to that end, it is particularly in times of great change that we must take special care to preserve our history. Not only is the population demographic of our nation changing (and with it, the PCA as well), but all the other social, political and economic changes currently at work make it all the more necessary to have recourse to an accurate history of who we are as a Church. Our future efforts may well depend upon it.

COLLECTIONS DEVELOPMENT

Grouped by four divisions of the work at the Historical Center, the following is a summary of the progress made in our collections over the past year.

A. Organizational Records:

- Old Permanent Presbytery Records (all dated prior to the 32nd General Assembly) from the Office of the Stated Clerk, 3.0 cu. ft.
- Pacific Northwest Presbytery—Dissolved Church files and Judicial Case Records for MacDonald vs. Grace Church, four boxes, approx. 1 cu. ft. total. Accession #008-166.
- Standing Judicial Commission, annual transfer of judicial case records and related materials, 3.0 cu. ft.
- Review of Presbytery Records Committee, annual transfer of Presbytery Minutes, 3.0 cu. ft.

B. Manuscript collections :

- Papers of Dr. George P. Hutchinson, 14.0 cu. ft., received in addition to the existing materials. An extended oral history interview with Dr. Hutchinson was also conducted. Already this important collection has been of great help, providing a number of needed resources that facilitate fielding many of the research questions that come to the Historical Center. Papers of Donald Austin Dunkerley, 4.0 cu. ft., received from Dr. George P. Hutchinson. Materials include correspondence files for Presbyterian Layman (UPCUSA); Presbyterian Evangelistic Fellowship; and the Proclamation International missions organization. Papers of the Rev. John Werner, Ph.D., 0.125 cu. ft., received on donation from Elizabeth Withers, with materials covering the proposed merger of the RPCES and the OPC, and with another group of documents on the 1974 Bicentennial celebration of the Reformed Presbyterians in America.
- Papers of Henry Samuel (“Hank”) Schum Papers, 5 cu. ft., were received on donation from his daughter, Jane Schum. TE Schum was

one of the founding fathers of the PCA, a noted pastor, and a cartoonist of some note, too!

- An addition to the Paul R. Gilchrist Papers, 2.0 cu. ft., was received from Dr. L. Roy Taylor. These were some of the last records from the previous Stated Clerk's files which had not already been transferred to the Center. Another addition to the Papers of James "Buck" Hatch, consisting of audio cassette tapes, was received from his son, the Rev. Jim Hatch.
- World Presbyterian Missions Photograph Collection, received on donation from Miriam Malkus Jones. Photos include coverage of an RPCES missions survey trip through India, Korea, Japan and Taiwan, conducted in May of 1974. The collection includes black and white photographs, 35 mm. slides and other memorabilia.
- Papers of Rev. Robert J. Ostenson, 0.7 cu. ft., donated by Mrs. Peggy Ostenson. Collection includes a slide-tape presentation regarding the Continuing Church Movement and dated 24 February 1975. Received on donation from Mrs. Robert James Ostenson.

C. Congregational histories:

In addition to more than 100 annual church history accounts received from PCA churches around the nation, various churches placed their records at the Center for preservation. These included, among others, First Reformed Presbyterian Church, Pittsburgh, PA, Session Minutes, 1834ff., 2.0 cu. ft.; Evangelical Presbyterian Church, Baltimore, Maryland, Session minutes and other records, 4 cu. ft. and First Presbyterian Church, Oakdale, Louisiana, Session Minutes, 1981-1994 and Church Register, 1915-1994.

D. Research library:

In 2008, approximately 500 books were added to Center's research library, plus issues of various periodicals covering about forty journal titles. The larger share of the books received came by donation from Dr. George Hutchinson. Other notable accessions included twenty-one volumes of OPC General Assembly Minutes, 1960-2006 (graciously donated by the OPC Stated Clerk, TE Donald Duff), a Gaelic translation of the Shorter Catechism, and a commentary on the Shorter Catechism by Gilbert McMaster, one of the old Reformed Presbyterian pastors.

PATRONAGE

In addition to numerous drop-in visitors, some of the notable names among the researchers visiting the PCA Historical Center in 2008 included:

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- Mr. David Petersen, Ph.D. candidate at the University of Kentucky, Feb. 5-7, 2008 and 23 May 2008.
- Mr. Wayne Ratzlaff, Ph.D. candidate, University of Illinois, March 24-27, 2008.
- Rev. Sherman Isbell, Pastor, Free Church of Scotland, Continuing, 4 April 2008.
- Mr. Tom Johnson, Ballwin, MO, 16 April 2008.
- Dr. George P. and Linda Hutchinson, Gainesville, GA, 9 July 2008.
- Sheryl C. Farquhar, 15 August 2008. [Daughter of William Cross, RPCES]
- Rev. Greg Hobaugh, Chinese Christian Church, Philadelphia, 15 October 2008.
- Dr. William B. Evans, ARP, 17 October 2008.
- Mr. Hubert Villeneuve, a Ph.D. candidate, McGill University, Toronto, Canada, 11 December 2008.

And early in 2009, the PCA Historical Center has already enjoyed a marked increase in research visits:

- Mr. Patrick Jackson, a Ph.D. candidate from Vanderbilt, February 2-6 and March 30-April 3, 2009.
- Dr. Marku Ruotsila, Adjunct Prof. of Church History, University of Helsinki, Feb. 26-March 12, 2009.
- Mr. John Muether, Historian for the Orthodox Presbyterian Church, March 19-21, 2009.
- Mr. Wayne Ratzlaff, Ph.D. candidate, University of Illinois, March 23-27, 2009.

WEB STATISTICS:

In 2008, there were almost 9,000 unique visitors per month accessing materials on the PCA Historical Center's web site [<http://www.pcahistory.org>]. Totals for 2008 included 107,173 unique visitors, 142,186 visits in all, and 368,085 pages viewed. The total annual bandwidth consumption, a measure of data transferred, showed an increase of 19.5% over the previous year, from 15.81 gb in 2007 to 18.90 gb in 2008. As noted before, usage of the site appears to follow the academic calendar, indicating good usage by seminary and college students. And we continue to enjoy visits to the site from around the world. Some of the busier traffic from outside the United States comes from France, Australia, Canada, United Kingdom, Italy, New Zealand, Brazil, Poland, South Africa, and Singapore.

PUBLICATIONS AND PROFESSIONAL ADVANCEMENT:

I am scheduled to speak as part of a panel discussion before the American Theological Library Association on the afternoon of June 18, 2009. The program, tentatively titled “Cooperative Preservation: The View from Archives” will focus on issues affecting the preservation of historical denominational materials and how libraries can be enlisted to assist archival efforts. The other panel member for this discussion will be the Rev. Marvin Huggins, Interim Director of the Concordia Historical Institute (archives for the Missouri Synod Lutherans).

I have also begun reading in preparation for the Certified Archivist exam. The archival profession has been moving in the direction of certification and acquiring this status should lend additional credibility for the PCA Historical Center’s efforts. I’ve also renewed my membership with local and regional archival organizations (specifically, the Association of St. Louis Area Archivists and the Mid-West Archives Conference), since participation in these organizations will be a further help in pursuing professional development.

In 2008, the usefulness of the PCA Historical Center and its collections was graciously acknowledged in at least three publications:

- Duriez, Colin, *Francis Schaeffer: An Authentic Life*. Wheaton, IL: Crossway Books, 2008, see p. 10.
- Hankins, Barry, *Francis Schaeffer and the Shaping of Evangelical America*. Grand Rapids: Eerdmans, 2008. Citations on pp. viii, 241-244, 254, and 259.
- Muether, John, *Cornelius Van Til: Reformed Apologist and Churchman*. Phillipsburg, NJ: P&R Publishing, 2008, with acknowledgment on p. 12.

TRAINING AND VOLUNTEER ASSISTANCE:

Mr. Andrew Perrie has continued to work in 2008 as intern in the Center, assisting with work in gathering congregational history materials from various churches.

HISTORICAL CENTER SUB-COMMITTEE:

The members of the Historical Center Sub-Committee include:

Dr. David B. Calhoun, Professor of Church History at Covenant Theological Seminary.

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Dr. Will S. Barker II, Past President of Covenant Seminary, Past Professor of Church History at Westminster Theological Seminary, and now adjunct Professor at Covenant Theological Seminary.

Rev. Henry Lewis Smith, Pastor and Professor at the Birmingham Theological Seminary.

Mr. David Cooper, Wire Editor of the *Chattanooga Times* and Ruling Elder at First Presbyterian Church of Chattanooga.

Miss Lannae Graham, Former archivist at the Presbyterian Historical Foundation, Montreat, NC.

Mrs. Shirley Duncan, Owner of A Press, Greenville, SC.

Mr. Ed Harris, Financial consultant and long-time Board member for Covenant Theological Seminary.

Mr. John Spencer, Ruling Elder, Briarwood Presbyterian Church, Birmingham, AL.

Alternate:

Mr. Melton (“Mel”) Duncan, Ruling Elder at Second Presbyterian Church, Greenville, SC, and Director of Church Relations for Ligonier Ministries.

Ex-officio members:

Dr. L. Roy Taylor, Stated Clerk of the Presbyterian Church in America.

Rev. John W. Robertson, Business Administrator for the Stated Clerk’s Office and for the Administrative Committee of the PCA.

Respectfully submitted,
RE Wayne Sparkman, PCA Historical Center

APPENDIX D

REPORT OF THE COMMITTEE ON CHRISTIAN EDUCATION AND PUBLICATIONS TO THE THIRTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

“Do not be conformed to this world, but be transformed by the renewal of your mind (by changing the way you think), that by testing you may discern what is the will of God (what God would have you do), what is good and acceptable and perfect.” Romans 12:2

Jesus warned his twelve disciples on one occasion that unless they know and understand what they believe they could be in grave spiritual danger (see Mark 8).

Immediately before He ascended into heaven He commissioned His disciples to make disciples by baptizing them and teaching them to observe all that He had commanded (see Matthew 28:16-20).

In both the Old and New Testaments, this the supreme royal law of God—*“love the Lord your God with all of your mind, heart, body, and soul.”*

Christianity is a mind (heart) religion that focuses on the good news (the gospel) of the kingdom of God. That kingdom is not primarily about us, though we are a significant part. It is not simply about an individual and his or her salvation, though that too is an important part. The good news is about the kingdom of God. It is noteworthy to read through the Gospels and see Jesus' focus on the kingdom of God. More than 100 times he refers to the kingdom, yet there are only two references to “church” in those same gospels even though the church is the heart of the kingdom. What Jesus wants us to know and understand is that the gospel is about Him and His kingdom; and He rules and reigns over the citizens of that kingdom, especially those He has redeemed.

We are on solid ground when we stress the kingdom of God, His sovereignty, and a Christian world and life view. Such emphasis reminds us that God is ruler over all. There is no area of life where God does not rule and reign, even though it is presently a spiritual kingdom. This is a message that has not been preached and taught with much effectiveness in our world. Consequently, the church has been hindered in its ability to carry out Christ's commission to make

kingdom disciples. Though the Bible clearly teaches that there is a “now” and “not yet” aspect of the kingdom, nevertheless, with the coming of Christ, the kingdom has come. That is the gospel or Good News.

The Presbyterian Church in America, along with its Committees and Agencies, exists in a setting that once was known for its affinity to Christianity. The United States was never an officially designated Christian nation, but God was a very important aspect of the paradigm. Today, things are different. America is now known for its pluralism and dualism. Things that once provided the values and moral base for our society are no longer undergirding our culture and life. Secular humanism, leaving God out of the picture, has taken its toll and our nation is in deep trouble. What is needed more than anything else is for Jesus to be proclaimed because Jesus is the Messiah; and as that title suggests, He is the King of Kings and Lord of Lords. To preach the good news of the kingdom is to preach Christ’s reign. The church’s role is to represent His rule and reign.

Christian Education and Publications is committed to making kingdom disciples who know how to think, reason, and live as Christians. Through its tasks of training and resources, CEP attempts to assist churches collectively and individually to make kingdom disciples that will make a difference by having an impact on the world around us.

We can neither withdraw from the world, nor accommodate the world to the point that we lose our effectiveness. However, we must understand this world in order to understand, apply, and challenge people with the Word of God, His revealed truth. Our prayer in all of our activities is that CEP will be better equipped to serve God in all of life, having a broader kingdom influence beyond the organized church. What we aim for in our training, resources, and consultations is for people to be better prepared to think God’s thoughts after Him by knowing how to think and live biblically. While our activities are centered on helping adults to know how to enfold and disciple the rising generation, our ultimate aim is to disciple those precious covenant children and youth. We realize, as Calvin said, if we fail to catechize our children, we will eventually lose the church.

As we are carrying out our mission, we look for indications of results—people becoming involved in service and ministry, reaching out to those who need mercy and help, worshiping in local churches with dignity and freedom as we celebrate “The Faith” in many different ways. Overall we look for the church, as a result of our efforts, to have a better understanding of the connection between baptism, as the sign of the covenant, and the indispensability of the

Word of God in the kingdom approach to making disciples. We are also consciously attempting to carry out our mission with a multicultural sensitivity that will help the PCA reach out and into ethnic communities.

CEP is completing the fourth year of our five-year plan. Though we have had to alter the plan at places because of lack of resources, we are grateful that God has enabled us to follow that plan. We are trusting that in the fifth year we will be able to complete the plan set before us.

The following highlights some of our key ministries for 2008-2009.

1. Kingdom Discipleship

The big event hosted by CEP during the past year was the discipleship conference “Making Visible God’s Invisible Kingdom,” held in Atlanta November 13-15, 2008. More than 350 participants from over 30 states attended. Seminars on various aspects of discipling, as well as timely plenary messages, set the tone for one of CEP’s most strategic and successful conferences. It came at a point in time when the economy went south and many had to withdraw at the last minute; but according to the evaluations and reports, those who were able to attend are already beginning to make a difference in their local churches. One of the participants said the vision for making kingdom disciples was clarified; hence many left better equipped and motivated to implement things taught and discussed during the conference.

As we focus more and more on the concept of kingdom disciples, it becomes apparent as the church is being neutralized and marginalized in our society that one of the keys to keeping and attracting the younger generations is an understanding and application of their roles as kingdom disciples. A staff member from a PCA church wrote, “. . . kingdom thinking—the whole worldview mindset was a new concept to me when I first came on staff—at first glance it doesn’t seem to be challenging. Oh, but it is. Thank you.”

CEP is now challenged to offer follow-up to those attending who wish to see those things from the conference developed in local churches. Other local and regional conferences conducted by CEP such as leadership training, women’s and men’s ministry, youth and children’s leadership training events continue to highlight this concept.

2. Youth and Children

Through our youth and children’s departments, CEP continues to encourage, train, and provide resources to churches, enabling them to carry out making

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kingdom disciples among these groups. One example is our YXL (Youth Excelling in Leadership) annual conference held in partnership with Covenant College. A satellite YXL conference is also held in New Mexico, and we hope to see several other YXL-type conferences develop in the near future. At YXL, 200 teenagers gather for a week of intense leadership training, being taught about the kingdom of God, its world and life view, basic Christian doctrine, and Bible study skills. Through classroom instruction, small group interactions, and service projects, the participants learn concepts and applications of leadership in all areas of life, especially through the local church. Speakers and seminar leaders, the CEP staff, and some Covenant College students lead the summer event.

A follow-up week of mission service to the 2008 YXL took place in December of 2008. About 20 of those who attended the summer event at Covenant College spent a week in inner-city Chattanooga doing service projects, as well as studying and praying together. Our desire, vision, and plan is to encourage youth leaders in local churches to share our vision and commitment to making kingdom disciples and to do what we can to assist them in this task.

In place of our usual annual conference for those involved in children's ministry, we combined it with the November 2008 Kingdom Discipleship conference. We are presently conducting six regional children's conferences in 2009; two have already been held, in Nashville, Tennessee, and Orlando, Florida. We are seeing good and promising things happening at these events; and CEP plans to continue to bring together at the local, regional, and denominational levels those involved in ministering to the rising generation. Four other regional conferences are scheduled in the fall in Pittsburgh, Pennsylvania; Asheville, North Carolina; Birmingham, Alabama; and Baltimore, Maryland.

In 2008, we were able to assist around 100 churches locate personnel for ministry slots in the local church. We have also had numerous opportunities for the CEP staff to meet one-on-one or together with local leaders for consultation and evaluation of their needs, ministry, and opportunities. One

example is a conference held in early 2009 with youth leaders. Under the leadership and coordination of CEP, approximately 20 participants came together at Covenant Seminary to talk about the rising generation.

3. Women's Ministry

Ministry to women, known as WIC (Women in the Church), continues to be one of CEP's most effective ministries. As we have been discussing whether the name Christian Education and Publications best describes our disciplemaking ministry, we have also discussed the idea of WIC. To some, the name suggests organization, and some of our local and presbytery women are very effectively organized. However, at the CEP level, the idea is for women's ministry to focus on spiritual growth and assisting in mercy ministries as WIC was originally designed to be and do. Discipling women with a kingdom perspective within the covenantal framework with a heart to extend mercy and help to those in need and working with the local church leadership to that end; this is CEP's women's ministry.

CEP is able to help local churches move their women's ministry forward through its training events, regional trainers in women's ministry, and by developing and/or locating relevant and timely resources for study and growth. This includes working with the DOWMs (Directors of Women's Ministry) in local churches for an annual gathering of training, fellowship, and worship. In March of 2009, our women's ministry coordinated the annual WIC training event in the winter/spring season held at Covenant College and the DOWMs conference in the fall of 2008. For the 2009 WIC Leadership Conference, more than 230 women were in attendance from across the PCA. As hands were raised to indicate first time attendees, almost one-half of the hands were raised. Many who had attended previous such events were pleased with the number of younger women represented.

Producing the quarterly *WIC Resource Letter* is a major part of our women's ministry. Around 3,500 are distributed to our local churches and leadership four times a year. The issues contain news, but the *Letter* is primarily a key resource for local women involved in their church's ministry.

Working with our Women's Advisory Sub-Committee enables CEP to understand the needs throughout the church and how better to coordinate, serve, and encourage this ministry. The WASC is elected by the CEP committee to advise and assist the committee and staff in the women's ministry; hence they play a major role in all that comes under women's ministry at CEP and the PCA. They help Committees and Agencies in a variety of ways. Some serve as advisors to the Covenant College Board, Mission to North America, and CEP. They sponsor an annual Love Gift project which is designated on a rotation basis to one of the Committees

and/or Agencies. Over two million dollars has been raised for these projects over the years. (See recommendations below).

CEP's women's ministry plays a major role in events surrounding the annual PCA Assembly through seminars and other activities.

4. Cooperative Activities

CEP is pleased to work with Mission to North America on two major projects. One is the *50 Days of Prayer*, a devotional booklet designed to be used for 50 days of prayer prior to the annual PCA Assembly. This is the sixth year this publication will be made available.

A second cooperative event is the Mercy Ministry Conference jointly sponsored by CEP and MNA. This year's fifth conference was held at New City Fellowship Church in Chattanooga, with more than 230 people attending from across the denomination. Mercy ministry is one of the top priorities of MNA and CEP, especially through its women's ministry. This year's plenary speakers and seminar leaders concentrated on the nuts and bolts of mercy ministry in the local church.

In order to help CEP be more effective in its role of training and resources, we have agreed to partner with *Logos Bible Software* to make the best of books and materials, as well as training, available to our people throughout the church. *Logos Bible Software* contains a wealth of easy to use electronic materials, such as books and commentaries. These materials are available through the CEP Bookstore. Training is also available to groups in local churches and/or presbyteries and at the General Assembly level for those who want to use these resources and materials.

5. Other Resources

Along with CEP's Website, CEP publishes *Equip to Disciple*, a quarterly resource for the leaders in local churches. Ten thousand copies are distributed to attendees at CEP events, individual subscribers, or churches that subscribe bulk copies for local distribution. *Equip to Disciple* is designed as a follow-up to our training events, as well as a tool to keep the leadership, including teachers and local advisors, aware of topics and available resources for local churches. Attempts are carefully made with each issue to highlight some of the "key" books that are available from CEP. Advertisements are also strategically accepted and placed in the magazine for tools and resources available for use in local churches. Using those resources, CEP attempts to communicate relevant information and inspirational themes and studies.

CEP produced two new adult studies in 2008; one a study on the first 11 chapters of *Genesis* and another, *Great Words*, which is a word study of some of the key topics or words of the Christian faith. The basic *ABES (Adult Bible Education Series)* continues to be made available and is now being translated into Korean and Chinese.

The third year of the CEP teen girls curriculum was written by Susan Hunt dealing with the biblical traits and characteristics of a Christian woman. These studies are based on the same concepts used by the women's ministry over the years.

In cooperation with Mission to North America, CEP once again produced the book *50 Days of Prayer* on the topic "Men, Message, and Ministry." More than 1,660 copies were distributed prior to the 2008 General Assembly.

CEP continues to work with the Stated Clerk's office in keeping both the PCA Doctrinal Standards and the *Book of Church Order* available through the CEP bookstore.

Through our partnership with the Orthodox Presbyterian Church and Great Commission Publications, we are able to provide a Sunday school curriculum for children, youth, and adult studies. Catechism curriculum is also available from GCP. Through our CEP regional trainers, we are able to assist local churches with teacher training to use our resources. They are available for scheduling through the CEP office.

Conclusion

CEP's biggest concern, not unlike other Committees and Agencies, continues to be the funding of its ministries. CEP is primarily funded in three ways: local churches, individuals committed to our mission, and through revenues from events and bookstore sales. Each of CEP's ministries, including the training events and bookstore operation, require subsidy from the general fund. Over the years, CEP has operated on the basis of not spending more on programs than is received in contributions and revenues. A "ministry ask" of \$7.00 per communicant member is needed to fully fund the budget, but often hard choices have to be made. For example, after so many years of attempting to get a **men's ministry** off the ground in the PCA, we now have a great opportunity to do so; but we could move so much faster if the resources were there. On a small scale, we are doing some events and making some resources available, especially in cooperation with Man in the Mirror, the Gospel Man Conference, and Forging Bonds of Brotherhood ministries.

The same is true with our **ministry to senior citizens**. Through diligent and capable voluntary leadership, CEP has training resources for local churches for use in this growing area of need. Yet, so much more needs to be done, especially with the paradigm shift and reality of this fast growing segment of our society and church.

Due to earlier General Assembly assignments, CEP continues to coordinate the alternative training of men for ordination (non-degree approval). Specifically, our staff is working with the Metro Atlanta Presbytery presently involved in this program, helping develop the best model for educating and training men for ordination. Sixteen men are presently being trained. Several other presbyteries are also involved. CEP is aware of the importance of this approach to training if we are going to have a greater impact on ethnic communities. CEP is also aware of the temptation to sacrifice quality in that process. We are working with those groups to insure the best of training of these students for their role in kingdom work in and through the local church.

Our urgent need is for churches and individuals with resources to come alongside and help us to be and do what we need to for this moment in our church's life. As indicated in the opening, this is a crucial time for the PCA. If the PCA is about God and not man, we have to trust Him for the resources and people to carry out our mission; but He usually does that through churches and individuals. We close with a plea for you to pray diligently for a willingness to give sacrificially for the ministry of the PCA, especially CEP. The opportunities are real, but it will take teamwork at all levels for the PCA to carry out its mission and purpose. Please join us in this ministry and help us move forward for the kingdom's sake.

Recommendations:

1. That TE Michael Woodham, TE Will Hesterberg, and RE George Anderson be thanked for their diligent service on the CEP Committee.
2. That the 2010 budget as presented to and through the Administrative Committee be approved and churches be encouraged to give according to the \$7.00 Ministry Ask to support the budget.
3. That Robbins, Eskew, Smith, and Jordan be approved as the CEP auditors for the 2009-2010 year.
4. That TE Charles Dunahoo be elected by the General Assembly to serve as Coordinator of CEP.
5. That thanks be given to the women in the church for their 2008 Love Gift to CEP to assist them in their ministry to the rising generations.

APPENDIX D

6. That the women encourage the support of the 2009 Love Gift directed to the Administrative Committee.
7. That MNA (Mission to North America) be approved as the Love Gift recipient for 2010.
8. That the Assembly express its appreciation to those who faithfully serve on the Women's Advisory Sub-Committee of CEP.
9. That the Assembly express its appreciation to Logos Bible Software for their willingness to work with CEP and the PCA in making training resources available to our constituents.
10. That churches be encouraged to utilize the YXL training events in ministering to their teen leadership.
11. That churches be encouraged to use our Great Commission Publications curriculum in the educational discipleship ministries of their churches.
12. That the General Assembly declare September 13, 2009, Senior Citizens Day in the PCA.

APPENDIX E

REPORT OF COVENANT COLLEGE TO THE THIRTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

Greetings in the name of Jesus Christ.

On behalf of the Board of Trustees and the Covenant College community, I offer this annual report as testimony to God's blessing during the 2007-2008 year. Amid all the good news and challenges, our core aim is outlined in our three-pronged purpose for our students:

- that our students would be graciously and thoroughly grounded in Jesus Christ, finding their identity in him as Savior and King;
- that our students would be permeated with a biblical frame of reference, orienting every dimension of their study and their lives in light of God's inerrant Word;
- that our students would be equipped to work and serve in their God-ordained callings as courageous servants of the King, bringing his transforming truth and grace to bear in every nook and cranny of the creation.

This purpose, in support of our mission, provides the focus and direction for every facet of the college, and we pray that God will continue to enable Covenant College to serve our growing number of students according to this purpose. (See Attachment 1 for a fuller Statement of Purpose of Covenant College.)

In my annual summary assessment report to our Board, I emphasize the core purposes of Covenant College in evaluating how we're doing:

First, according to our mission statement, Covenant College exists to provide post-secondary educational services to the Presbyterian Church in America and the wider public.

Second, according to our purpose statement, Covenant College seeks to nurture growth in our students in terms of identity in Christ, biblical frame of reference, and Christ-honoring service.

Third, Covenant College is committed to the Bible as the Word of God written, accepts as its most adequate and comprehensive interpretation the

summary contained in the Westminster Confession of Faith and Catechisms, and affirms the preeminence of Jesus Christ in all things.

While assessment according to such purposes is often challenging, I can affirm that Covenant College is on track with regard to these three central purposes. We serve a growing number of students from PCA and like-minded backgrounds; we teach and mentor students in light of the glory and grace of Jesus Christ and the call to faithful obedience; and we are wholeheartedly committed to the faith once for all delivered to the saints, revealed in the Scriptures and wonderfully summarized in the Confession.

In presenting this report to the General Assembly, I am keenly aware of God's gracious and majestic sovereignty in all the affairs of the College and its work and ministry. The 2007-2008 year included wonderfully encouraging pictures of vibrancy and growth -- in people, programs, and property -- all of which point us toward the years ahead with great expectation. The year also brought unexpected challenges, which have carried over in dramatic ways to the current fiscal year, and which point us to our true and trustworthy foundation -- the Lord's faithfulness in all circumstances. As the fall of 2008 unfolded, the global economic situation seriously deteriorated, with mounting concerns for enrollments, fund-raising, and budgets throughout the higher education world. God's blessing to Covenant has abounded thus far: Not only have we not experienced the debilitating losses that other institutions have seen, but our year-end 2008 giving was strong, and our spring 2009 enrollment was right on budget. We thank God for generous friends and families who embrace the value of a Covenant education.

Through the ebbs and flows, it is my delight to work alongside a remarkable group of folks in the administration, faculty, and staff, as we serve the students that God brings to us. I am very grateful for the senior team, Jeff Hall, Wallace Anderson, and Troy Duble, who carried heavier-than-normal loads throughout the second half of the year due to the mid-year departure of our chief financial officer. These leaders performed admirably and faithfully under challenging circumstances, and I believe that the Lord truly blessed their work -- and the College through their work.

In addition to the senior administration, College Chaplain Rev. Aaron Messner and Faculty Moderator Dr. Steve Kaufmann deserve special mention for their outstanding leadership in their respective areas of responsibility, areas which touch on every aspect of the College. They, along with many others, carry the Christ-centered, educational mission of the College forward daily, inside and outside the classroom, in the minds and hearts of our students.

Finally, I am sincerely grateful for our Permanent Committee/Board of Trustees, ably chaired by Mr. Jim Jolly, and for our advisory committees, who provide wisdom and encouragement all along the way. Their partnership with us is essential and enriching.

Highlights for the 2007-2008 year include:

- The opening of Andreas Hall in the fall of 2007, providing 116 beds and wonderful public spaces for students to gather. The residence hall is named after a faithful and generous friend of the College who provided significant resources toward our BUILD campaign.
- The completion and opening of Brock Hall, named after Dr. Frank Brock, Covenant president from 1987 to 2002. Brock Hall provides faculty offices, classrooms, resource and gathering spaces, and a beautiful complement to Carter Hall, which it faces. The area in between, which formerly was dominated by a circular drive, is now known as . . .
- The Dottie Brock Gardens, named for Dr. Brock's wife, who cared for the grounds of the College in loving and thoughtful ways. This open space, landscaped for both beauty and usefulness, immediately became a favorite campus location for both formal and informal gatherings.
- God's blessing in enabling us to meet and exceed our five-year campaign goal in three years. Launched in July 2005, the BUILD campaign aimed to raise \$31 million by June 2010; we surpassed the goal in June of 2008 – and are pressing forward with additional, much needed projects.
- Our highest student enrollment ever, 1,007, in our traditional residential program, and a total enrollment in all programs of 1,346.
- The initiation of a full-scale strategic planning process, integrated with academic and campus planning and involving broad participation of all College constituencies.
- The finalizing of the *Statement of Community Beliefs*, a document approved by the Board of Trustees, which clarifies the College's commitments on a range of contemporary theological and moral issues. The *Statement*, resting on our foundational commitments to the inerrancy of Scripture and to the *Westminster Confession of Faith*, provides a testimony to our constituencies and the wider world for where we stand as a College on important matters.
- The granting to Covenant of ten-year reaffirmation of accreditation at the December 2008 annual meeting of the Southern Association of Colleges and Schools.
- The completion of a new baseball and softball field complex.

These highlights, encouraging as they are in themselves, are representative of hundreds of steps large and small in the advance of Covenant College, by God's grace and for His glory. Even as you read the area summaries below, please remember that these, too, are highlights, for how could I summarize the true reality of the daily blessings – class sessions where students are turned on to learning in light of Christ; faculty pursuing fascinating scholarly projects that serve their disciplines and our students; play rehearsals where theatrical art emerges through hard work; late-night conversations in residence halls which shape students for life; athletic matches, winning or losing, and the impact of coaches on student-athletes; Chaplain Messner's regular expositions of Scripture in chapel; students engaged in local church congregations. These are glimpses of the hundreds, even thousands of stories being written daily by the hand of God as part of the larger story of His redemptive purpose through Jesus Christ for His creation. What a treasure to have a small part in this grand narrative!

Academic Program

Covenant College continues to be a learning community of Christians committed to a scholarship upon which a biblical worldview is foundational. The cornerstone conviction to the preeminence of Jesus Christ in all things pervades the academic culture of the College, as we equip students for pursuit of their lifelong callings for the glory of God. Under the oversight of the College's Board of Trustees, we at Covenant are committed to biblical fidelity and gospel witness as foundational and framing for the entire academic enterprise.

The mission of the College centers around what happens day by day in the classroom. Covenant is blessed to have a faculty of high academic competence, scholarly excellence, teaching effectiveness, and commitment to our students. Students again rated classroom instruction as very effective in delivery, professorial expertise, and faith integration.

Our faculty members continue to invite students to the world beyond the classroom through their research and writing projects. Dozens of articles and presentations testify to our professors' engagement with their disciplines and the wider public, and books came from professors Richard Allen, Bill Dennison, Kelly Kapic, Kathleen Nielson, Scott Quatro, Will Stern, Ken Stewart, and Jim Wildeman.

It is always a delight to welcome new professors to our faculty. For the 2007-2008 academic year, we welcomed Dr. Toni Chiareli, professor of sociology; Professor Steve Corbett, assistant professor of community development;

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Dr. Jeff Dryden, associate professor of biblical studies; Dr. Ginner Hudson, dean of organizational management and executive education; Professor Sarah Huffines, assistant professor of English; Dr. Sandy Shaw, professor of modern languages; Dr. Bill Tate, professor of English; Dr. John Wingard, professor of philosophy; and Dr. Eric Wilson, assistant professor of mathematics.

In the fall of 2008, we welcomed Professor Claire Slavovsky to our theatre faculty. Professor Slavovsky, a Covenant alumna, blends academic competence with much acting, directing, and production experience in contributing to an already strong theatre program.

New programs were launched to enhance Covenant's academic program: majors in Spanish, French, and economics, and minors in sports management and sports ministry.

The non-traditional programs of the College continued to offer Christ-centered instruction beyond the bounds of our traditional four-year residential program. The education department provided high quality graduate education to students from across the country through the Master of Education degree program, and paraprofessionals returned to college to complete their education and gain their teaching certification through our Bachelor of Science in Early Childhood Education program. The Quest program continued to offer the Bachelor of Science in Organizational Management degree to nontraditional students.

The chapel program brought a steady flow of outstanding speakers to the platform of the Dora Maclellan Brown Memorial Chapel: Chaplain Messner's weekly expositions of Philippians; special series with Archbishop Henry Luke Orombi of the Anglican Church of Uganda and Dr. Paul Helm of Oxford University; a faculty series entitled "Books that Changed My Life"; student-led programs; our annual missions week with Michael Cassidy, founder and director of African Enterprise; our annual Marriage, Family, and Community Conference with Dr. Paul Tripp; and many other pastors and guest speakers who challenged our students toward thoughtful, faithful, and bold witness in all aspects of their lives.

With excellent leadership and support from our technology staff, Covenant continued to upgrade its technological infrastructure, both for the classroom and for campus-wide connectivity. "Smart" classrooms and an "available anywhere" wireless network provided tools to complement teaching and campus community.

Enrollment and Student Life

Total student enrollment for 2007-2008 was 1,346, with 1,007 in the traditional residential program and a total of 339 in our graduate and non-traditional programs. Our students come from almost all fifty states and some two dozen countries, including 7% who are ethnically diverse. Approximately 11% are from homeschool backgrounds, with Christian and public education providing roughly similar percentages.

Campus life continued to be a significant asset, with a busy schedule of on- and off-campus events providing a variety of opportunities for students. Films, concerts, residence hall events, theatrical productions, athletic contests, banquets – and of course the steady flow of campus pranks! – all served to make our campus a very lively place.

Our intramural sports program continued to grow, and intercollegiate athletics was given a boost with the start of construction on new baseball and softball fields (*completed spring 2009*). Covenant was named overall “Champions of Character” for our athletic conference, a designation awarded to the institution whose teams best demonstrated important values of integrity, sportsmanship, and servant leadership. Six teams earned the “Champions of Character” designation for their sport, and two Covenant seniors were named individual “Champions of Character” Athletes of the Year for the conference. These awards are important validations of the College’s commitment to Christian witness through sports, and reflect the quality of our student-athletes, whose collective academic performance, measured by grade point average, is above the average for all students.

Off-campus involvements continued to be a highlight for Covenant students. Participation in local congregations, community service and ministry, and internships keep many students engaged with the larger community, and numerous short-term mission trips during breaks gave students opportunities to serve and explore possible pathways of God’s calling. Kathleen and I traveled with the Maclellan Scholars to south India to work alongside Pastor Paul Billy Arnold and his multi-faceted ministry.

Budget and Finance

We give thanks to God that at the close of the 2007-2008 fiscal year Covenant College was able to post modest gains and positive results despite the worsening of external economic conditions. The consolidated assets of the College and the Covenant College Foundation grew by a little more than \$1.0 million, a gain of 1.5%. The results were achieved through generous gifts of nearly \$7 million and frugal management of operations at all levels.

The financial ratings and ratios of the College remain good, but reflect the position of the College in the current capital campaign in which construction projects are backed by gifts and pledges that have partially matured. At the close of the fiscal year the College was using \$4 million of its line of credit. The need for the line of credit fluctuates during the year, putting the College in a positive cash position at the beginning of each semester. As pledges on building projects are paid, the need for the line of credit will dissipate.

The completion of Brock Hall, the academic building, and The Dottie Brock Gardens, the green space in front of Cater Hall, have transformed the physical appearance of the campus. This transformation allows the architecture and grounds of the College to reflect the internal attributes of the College – fidelity, quality and integrity.

Attachment 2 provides two graphs which show sources of revenues and uses of funds. Full financial results are available in the College's Financial Report and Audit, dated June 30, 2008.

Advancement

I have already mentioned God's abundant blessing in enabling us to meet our five-year \$31 million campaign goal in three years. As of June 2008, gifts and commitments over the course of the BUILD campaign totaled \$32.1 million, with the addition of \$1.4 million in new pledges and \$4.2 million in new gifts in the 2007-2008 fiscal year.

Annual giving, which we call the Covenant Fund, totaled \$2.8 million for this fiscal year, representing gifts from alumni, churches, and many others including parents and foundations. Within the Covenant Fund total was \$1.2 million given by 598 churches and over \$400,000 given by 1,345 alumni. Alumni giving rose 6.4% to a very encouraging 27%. We are deeply grateful for the ongoing, generous partnership of these friends in enabling us to move forward with projects that enable us to serve our students and the church even better.

Continuing our efforts to increase our donor base and introduce new friends to the College, we held the biggest fundraising event in Covenant's history in Chattanooga, on February 26, 2008. Our guests responded with enthusiasm and generosity that exceeded our expectations, pledging \$250,000, more than double the amount that we asked the Lord to provide. We have been humbled by His provision, as He has added 643 new donors to the BUILD campaign thus far, propelling us toward our goal of adding 775 donors over the course of the five-year campaign.

In fact, in light of God's provision thus far in the BUILD campaign, the advancement team and the Board of Trustees began to explore the possibility of a campaign extension. We also continue to raise funds for scholarships, which play a crucial role in helping students and families who may not be able to afford the cost of a Covenant education. We believe it is vitally important, especially in these uncertain times, to train and provide for the future leaders of the church and society. We are encouraged by several matching grants offered recently which can double the impact of gifts to areas such as diversity, Carter Hall, and student scholarships.

Please pray for us as we seek to steward the College's resources and advance the vital mission of Covenant. You can find ongoing updates on building projects, campaign news, and other information on our campaign website, *build.covenant.edu*.

The College's communications office, under Jen Allen's leadership, continued to expand its effective and important work. With the hiring of a webmaster, Covenant launched a new website to serve internal and external constituencies. Blogs continued to provide glimpses of campus life from students, reflections on chapel, and commentary from the president. We launched *Covenant on iTunes U*, a service provided free of charge by Apple through which we make audio resources available to constituents and the public at no charge. You may visit *itunes.covenant.edu* to listen online to or download MP3s of chapel talks and conference lectures.

Print materials included issues of the College magazine *The View*, as well as a host of publications to serve a variety of academic and campus purposes.

Conclusion

As I remind you every year, we depend on our friends around the world, as God's instruments, as we carry out with joy the task of education which God has put in our hands. You can continue this important partnering work in three ways:

1. Pray: There is no means of support more important!
2. Promote: Spread the word about Covenant's mission and program to prospective students, churches, schools, prospective donors.
3. Provide: Continue to give as God has blessed you.

We are grateful for your encouragement in so many ways, and trust that this report brings you encouragement in turn. With the economy and world

situation in such disarray, we covet your ongoing prayers and support as we seek to be good stewards of the mission of the College. It is an honor and privilege to serve you and the families and churches of the Presbyterian Church in America.

In the grace and service of Jesus Christ,

Niel Nielson, Ph.D.
President

Recommendations

1. That the General Assembly thank and praise God for the excellent work and faithfulness of the Board of Trustees, faculty, and staff of Covenant College in serving the Presbyterian Church in America in its mission to educate students for the Kingdom of God.
2. That the General Assembly designate October 18, 2009, as “Covenant College Sunday” and encourage the congregations of the denomination to pray for the ministry of the college especially on that day.
3. That the General Assembly encourage the congregations of the PCA to support the ministry of Covenant College through encouraging prospective students to attend, through contributing the Partnership Shares approved by the General Assembly, and through their prayers.
4. That the General Assembly approve the Budget for 2009-2010 as submitted through the Administrative Committee.
5. That the General Assembly accept “The Covenant College Financial Report” dated June 30, 2008, and prepared by Hazlett, Lewis, and Bieter, PLLC.
6. That the General Assembly approve the minutes of the meetings of the Board of Trustees for October 9-10, 2008, and March 19-20, 2009; with notations.
7. That the General Assembly receive as information the foregoing Annual Report, recognizing God’s gracious and abundant blessing and commending the college in its desire to continue pursuing excellence in higher education for the glory of God.
8. That the General Assembly pray for Covenant College in its mission and ministry.

Attachment 1: Covenant College Statement of Purpose

Covenant College is a Christ-centered institution of higher education, emphasizing liberal arts. It is operated by a Board of Trustees elected by the General Assembly of the Presbyterian Church in America, and it exists to provide post-secondary educational services to that denomination and the wider public.

The college is committed to the Bible as the Word of God written, and accepts as its most adequate and comprehensive interpretation the summary contained in the *Westminster Confession of Faith* and Catechisms.

The focus of Covenant College is found in its motto, based on Colossians 1:18: “In All Things Christ Preeminent.” Acknowledging Christ as the creator of all things, as the redeemer of people fallen into sin, as the touchstone of all truth, and as the sovereign ruler over all areas of life, the college strives to discern and to unfold the implications of His pre-eminence in all things. To serve this end we seek to appropriate the mind of Christ as the biblical perspective from which we characterize and respond to reality. In attempting to make such a biblically grounded frame of reference explicit and operative, we are committed to excellence in academic inquiry, and we seek to define all areas of the college’s structure and program according to this understanding of our purpose.

We seek to implement our purpose in view of our belief that all human beings are created in the image of God and are, therefore, spiritual, moral, social beings who think, act, value, and exercise dominion. Because we are called to reflect in finite ways what God is infinitely, we attempt to institute programs designed to offer all students the opportunity to discover and give expression to their potential in each facet of their redeemed humanness.

With these commitments in mind we seek to work together as a college community, responsibly striving, corporately and personally, to accomplish the following general aims in every area of life:

1. to see creation as the handiwork of God and to study it with wonder and respect;
2. to acknowledge the fallen nature of ourselves and of the rest of creation and to respond, in view of the renewal that begins with Christ’s redemption, by seeking to bring every thought and act into obedience to Him;
3. to reclaim the creation for God and redirect it to the service of God and humankind, receiving the many valuable insights into the structure of

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reality provided by the good hand of God through thinkers in every age, and seeking to interpret and reform such insights according to the Scriptures;

4. to see learning as a continuous process and vocation;
5. to endeavor to think scripturally about culture so as to glorify God and promote true human advancement.

As an educational institution, Covenant College specifically seeks to provide educational services from a Christian perspective to the students who enroll. While the traditional undergraduate, on-campus programs remain the primary focus of the college, we recognize that the college also has a significant role to fulfill in the education of students in non-traditional categories.

A. Students in traditional on-campus programs are expected to become active participants in fulfilling the general aims just outlined. It is the college's purpose to help these students make significant progress toward maturity in the following areas:

1. Identity in Christ. A Covenant student should be a person who is united with Christ and committed to Him. This union and commitment should lead to an understanding both of one's sin and of one's significance as a person redeemed by Christ, resulting in a growing awareness of purpose. This awareness of purpose should facilitate the development of goals, priorities, and practices that foster spiritual effectiveness and well-being, including the emotional, social, physical, and intellectual aspects of the individual student.
2. Biblical frame of reference. Students should be acquiring the ability to orient their whole lives by a perspective based on scriptural revelation. For realization of this goal the following are important:

Scriptural knowledge. Students should be acquiring a working knowledge of the Scriptures, rejoicing in their promises and allowing them to direct their thoughts and actions in every area of life.

Academic inquiry. Students should be acquiring a broad appreciation of the various aspects of creation, becoming familiar with valid methods of inquiry into each area of study. Each student should be acquiring some depth in one or two academic disciplines.

Analytical skills. Students should be acquiring the capacity for incisive, critical and logical thinking.

Communication skills. Students should be acquiring the ability to communicate ideas clearly in both speaking and writing.

3. Service that is Christ-like.
 - a. Students should be assuming responsibilities within a local congregation as well as in the community of all believers. This implies demonstrating a positive influence on others while at the same time accepting their loving concern.
 - b. Students should be assuming responsibilities in society as servants of God. This involves a total life-calling to fulfill one's covenantal responsibilities as succinctly summarized in Genesis 1:28 and Matthew 28: 18-20, including not only the student's specific vocation, but all other activities as well.
- B. Students participating in external or other non-traditional programs display a wide variety of backgrounds, purposes, and needs. Non-traditional programs are designed to meet the many diverse situations encountered; but, because God calls us to proclaim a Christian perspective on reality in the marketplace of society, such programs are seen as a significant part of our educational mission. Although students in non-traditional programs may not be able to participate fully in accomplishing the general aims outlined earlier in this statement, faculty members in such programs will teach from the Christian educational perspective of the college.

Complementing and enhancing this foundational Statement of Purpose are the following goals:

Covenant College seeks to attract students from a wide range of denominational, geographic, ethnic, racial and financial backgrounds; who meet set academic standards as measured by standardized tests and GPA; who demonstrate personal responsibility for obtaining an education; who are highly recommended by others who have observed their lives closely; and who can display a desire to benefit from the type of education the College offers.

Students entering the residential undergraduate program and the graduate program should attest to and exhibit an earnest commitment to Jesus Christ as Savior and Lord.

Covenant College strives to offer a rigorous academic program, and will admit only those students believed to be emotionally and intellectually capable of performing academically at the level required.

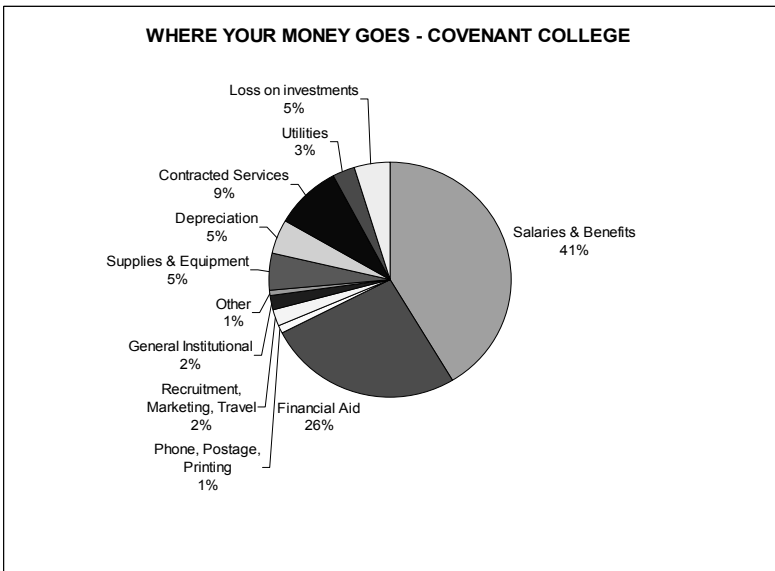
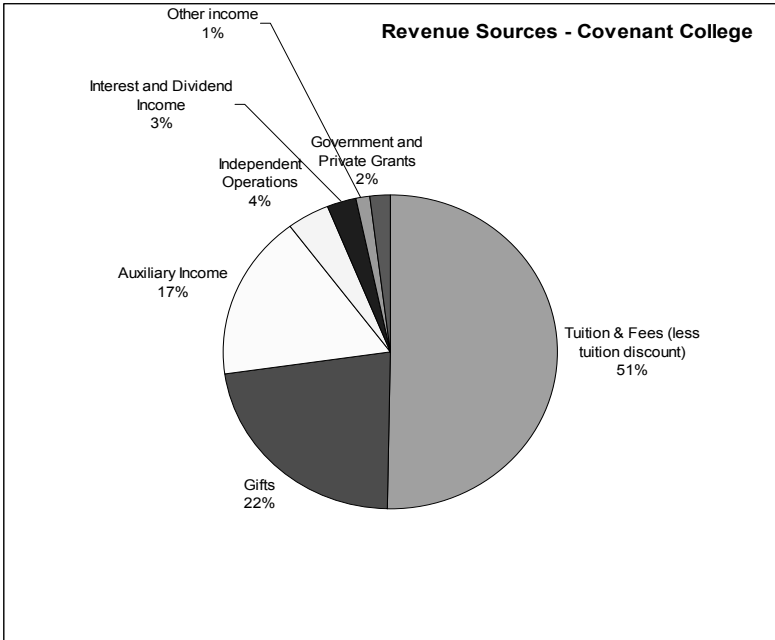
As a college emphasizing the liberal arts, Covenant College seeks to attract students capable of building a strong and broad foundation for a large variety of specific career callings and personal endeavors, including graduate studies.

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- The College seeks to hire highly qualified faculty members who are committed to teaching others, personal and academic counseling, and mature modeling of Christian faith and responsibility in all areas of life.
- The College is committed to the development of its faculty, and encourages continual improvement in pedagogy, disciplinary and interdisciplinary expertise as might be reflected in research and publication, the integration of Christian faith and learning, and personal maturation.
- The College faculty has the responsibility to develop and adopt a curriculum, for all academic programs, that prepares students to address a changing world in light of a Reformed and reforming biblical understanding.
- Undergraduates in the residential program must take set courses constituting an interdisciplinary core informed by a Christian liberal arts perspective and a kingdom-focused multicultural awareness.
- Although all College employees work to assure that students make progress toward our stated goals, the Student Development Office, administered by members of the faculty and others, bears the special responsibility of fostering a co-curricular environment that enables students to develop responsive learners in the academic environment, as responsible social participants in and out of the classroom, and as Christians whose worldview is consonant with the Scriptures.

APPENDIX E

Attachment 2: Sources of Revenues and Uses of Funds



APPENDIX F

REPORT OF COVENANT THEOLOGICAL SEMINARY TO THE THIRTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

JUNE 2009

Your PCA Seminary Serving You, the Broader Church, and the World

The past year has been both exciting and challenging for Covenant Theological Seminary. Despite the gloomy economic situation, God has been faithful. Though we have experienced some inconveniences brought on by the need to conserve limited resources, by God's grace we have been able to maintain our programs and personnel at the high level of quality that our students, our churches, and our denomination have come to expect. God is working to expand his Kingdom and build up his church in ways we could not have imagined even a few years ago. This report reflects thanksgiving for what the Lord has been doing at Covenant Seminary.

Serving the Future Church Through a Successful Capital Campaign

Our *By His Grace, For His Glory* capital campaign, which began in the fall of 2005 and closed on December 31, 2008, sought to raise funds to enhance our ability to train future leaders for Christ's church. We give thanks for God's abundant blessing through which many churches, foundations, and faithful Seminary friends gave more than we anticipated to complete this historic campaign—**commitments total more than \$14 million!** As of this writing, we have **already received more than 90% of those funds**—totaling \$12,680,000—and are on track to receive the remaining amount in the next few months. This is indeed reason to celebrate—and reason to bow before our gracious God in deepest gratitude. We want to say thank you to everyone who so generously committed time, energy, prayers, and financial resources to support us in this endeavor.

Campaign highlights include:

- **The completion of Founders Hall**, a 43,000 square-foot academic and administration building that doubles our capacity to train future pastors and other church leaders.
- **A variety of campus and facilities improvements**, including updated playground equipment for our on-campus families, a renovated console

for the historic organ in Rayburn Chapel, and the adaptation of several existing spaces for more efficient use.

- **Endowed faculty chairs** for the Francis A. Schaeffer Institute and the Center for Ministry Leadership to facilitate ongoing excellence in theological education and gospel-centered engagement with our culture.

We ask continued prayer that the remaining funds would come to us in a timely fashion and that God would bless the men and women who gave so selflessly for the sake of this campaign. Pray also that the Lord would continue to work through this institution and the people trained here to expand his Kingdom and bring the joy of his gospel message to a world desperately in need of hope.

Serving the Worldwide Church through Free Online Courses and Resources

This year we continued to **expand our gospel ministry through our Worldwide Classroom online initiative** (formerly known as Covenant Worldwide), which provides free access to the courses for a complete master's-level seminary program. Though designed primarily to help pastors train leaders within their congregations, the materials can also be used by small groups, for Bible studies, or for independent learners who want to increase their knowledge of the Bible and theology. In many cases, these course materials are a boon to people who otherwise would never have the opportunity to attend a seminary. **Since it began three years ago, Worldwide Classroom has seen more than 8 million downloads from users in more than 140 countries—and the demand continues to grow almost daily.**

We plan to **continue adding new courses to the Worldwide Classroom each year** and are **developing a sequenced framework and tracking mechanism by which users can work through the entire program in a systematic way.** Though the courses are provided on a non-credit, non-degree-granting basis, users who follow the entire program will gain a thorough grounding in the Scriptures, church history, and theology from a Reformed perspective and will be better able to live out and share their Christian faith in whatever setting they may serve.

This year we also launched **a new online preaching-based Web site called Living Christ 360.** The site features **a daily Internet broadcast** of Bible teaching by Dr. Bryan Chapell, president of Covenant Seminary, as well as devotional thoughts by him and other members of the Seminary faculty, special offers on a variety of books and other materials, a free monthly e-newsletter, and access to **a searchable database of more than 1500 print**

and audio resources designed to enhance the ministries of believers everywhere. The initiative aims to draw out God’s message of grace from every part of the Bible and apply it to every degree of life.

Worldwide Classroom can be found online at www.worldwide-classroom.com. Living Christ 360 is available at www.livingchrist360.com.

Serving Students through Enhanced Recruitment and Follow-Up Technologies

In an effort to increase our ability to recruit, serve, and follow-up with prospective students, current students, and alumni, last fall we launched a **redesigned Seminary Web site**. The site combines updated graphics and increased functionality with a sharper focus on reaching those who, in this highly technologically-oriented world, feel called to pursue advanced theological training for the purpose of serving in Christian ministry. In addition to an **easier-to-follow admissions process** and numerous other enhancements, the site offers a **variety of means for students and especially alumni of the Seminary to maintain contact with us**, and to enable us to **continue walking beside our graduates** as they face ministry challenges. The Seminary Web site can be found online at www.covenantseminary.edu.

This year we also developed, tested, and implemented an **online registration system**, accessible through our Student Portal, that eliminates the need for our old “walk-through registration” format. Students may now plan their academic schedules, sign up for classes, and pay tuition and fees directly online. This system is part of our ongoing effort to streamline and consolidate our internal processes for maximum efficiency.

Serving the Church and the World Through Quality Ministry Training

God’s amazing grace continues to manifest itself in the increasing numbers of students he calls to Covenant Seminary to be trained for pastoral or pastoral support ministries. For nearly two decades now, we have been blessed with capacity enrollments, with each year bringing us a larger number of incoming students than the last. **The Master of Divinity (MDiv) class that started in the fall of 2008, for example, was the largest entering MDiv class in our history.**

This growth is further reflected in the fact that our students are coming to us from an increasing number of places across the country and around the world—and are going off to serve in more places than ever before as well. The present student body, for example, is made up of **people from 45 states and 24 other countries**. Covenant Seminary graduates are currently **living or serving in all 50 states and 40 other countries** in a variety of vocational and

non-vocational ministry positions. Some serve the church directly as pastors, missionaries, church planters, counselors, teachers, or lay leaders, while others work as translators, scholars, scientists, business people, or in government or other fields.

By God's grace, we carry out our mission of preparing these Kingdom leaders through:

- **Foundational Pastoral Training.** Our primary objective is to train pastors to proclaim the gospel to the world through the local church. As always, therefore, **the Master of Divinity (MDiv) remains our flagship degree program and the center of our institutional focus.** The Lord continues to bless abundantly our efforts to prepare pastors who are faithful to the Scriptures, true to our Reformed heritage, and rooted in grace for a lifetime of fruitful ministry.
- **Training for Long-Term Ministry Effectiveness.** Strong evidence of our continuing effectiveness is that **Covenant Seminary's graduates, on average, tend to remain in church service (during the crucial first five years of ministry) at a rate four times higher than graduates from other ATS-accredited seminaries.** Additionally, **one in four of our ministry graduates will plant a new church within eight years of graduation.** The praise for this belongs to the Lord, for it is his grace alone that enables and sustains these efforts.
- **Strong Scholarship Support.** One significant means for building up our students is the variety of scholarship programs that provide assistance in meeting the financial costs of a seminary education. Through our **Leadership Awards**, most MDiv students now qualify for 50 percent tuition scholarships, and our **Founders Award** provides 100 percent scholarships for students with outstanding ministry potential. Our **Spouse Teamwork Scholarship** covers the tuition costs of spouses of full-time students, allowing them to earn a degree. We are blessed with donors who understand the vital work the Seminary is doing and who give generously of their own resources to help ensure that we have the funds we need for such assistance.

Because the recent economic downturn has made it more difficult for students who are already financially stretched, we have worked diligently to find ways to increase scholarship support for the coming academic year to help offset some of the increased costs of attending seminary.

- **Opportunities for Mentoring and Ongoing Support.** God not only brings us increasing numbers of promising pastoral students each year, but he also enables us to provide much-needed encouragement for those students both while they are here—through **supportive mentoring relationships**—and after they graduate—through **continuing education opportunities and ongoing contacts with our Alumni Relations office.**
- **Exceptional Ministry Support Training.** In addition to the MDiv, our other major degree programs that train students for support roles in the local church or other ministry settings continue to flourish.
 - *The Master of Arts in Educational Ministries (MAEM)* program, designed to provide a solid foundation in theology and educational theory, is increasingly popular among those called to educational support ministries.
 - *The Master of Arts in Counseling (MAC)* program continues to attract a capacity number of students each year, many of whom pursue the degree in tandem with an MDiv to make their future ministries more effective.
 - *The Doctor of Ministry (DMin)* program provides pastors with a forum in which to sharpen their ministry skills, share their practical ministry wisdom with one another, and become more fruitful servants of the Lord.

Seeing a need to help pastors develop long-term supportive relationships in addition to providing continuing education opportunities, **we have completely restructured our DMin program.** Those entering the program in 2009 and beyond will find a new **“cohort”-based model in which students move through the entire sequence of courses with the same group of peers.** Each cohort of 12-24 ministry leaders gathers to study a particular topic or theme based on their common interests under the guidance and facilitation of a faculty member with expertise in that field. Cohorts run on a rotating three-year basis. Currently operating cohorts include those on preaching, worship, and ministry skills; several more are in the planning stages.

This new model is designed to be more holistic in its approach and to provide greater opportunities for growth and learning in the midst of mutually beneficial and trustworthy peer relationships.

- ***Two New Degree Programs***, recently approved by our accrediting agencies, will allow us to **strengthen our ability to provide pastoral support to the local church**. These programs will begin accepting students for the 2009–2010 academic year and will replace our current Master of Arts (Theological Studies) (MATS) degree.
 - ***The Master of Arts in Religion and Culture (MARC)*** will integrate the study of theology, apologetics, cultural engagement, and a missional mindset, enabling students to better interact with and apply the gospel to the modern world in a variety of settings.
 - ***The Master of Arts in Worship Ministries (MAWM)*** will provide advanced training for students gifted in the areas of music and worship leadership, thus meeting a growing need in our churches.

Serving the Lord Through Ongoing Evaluation of Institutional Goals and Practices

As in years past, the Seminary continues to evaluate our institutional goals, policies, practices, and personnel needs, making adjustments as necessary, so that we may achieve the highest possible level of effectiveness and steward wisely the resources God has given us. This has been especially important in light of the unsteady economy of the past several months. In addition to our usual evaluative process, we have also made some important shifts of organizational structure and resources that we believe will help us to continue working toward the goals established by our recent strategic plan while also enabling us to deal with the very real challenges presented by current economic pressures.

- **Self-Governance Survey.** The Seminary recently worked with In Trust, Inc., a nonprofit organization specifically devoted to governance of graduate theological seminaries in the United States and Canada, to evaluate the performance of the Seminary Board. Each member of the Board and our cabinet-level administrative staff completed In Trust’s online Institutional Health Checklist (IHC), which allows for extensive examination of every aspect of an organization’s governance. Findings of the IHC were reviewed in-depth with an In Trust representative at our January Board meeting and have resulted in many helpful insights that we believe will enable us to:
 - **Increase our capacity to identify and train potential pastors and other leaders for Christ’s church** through the cultivation and

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development of relationships with people of influence in the church at the local, regional, national, and international levels.

- **Increase our ability to influence the world with the gospel** through strategic investment in and wise use of new technologies and media for the dissemination of free theological educational resources to the worldwide church.
- **Enhance the sustainability of the organization** through the cultivation and development of long-term relationships and creative partnerships that build on the common Kingdom interests, passions, and goals of the Seminary and potential donors, board members, and other supporters.
- **Explore new models of effective organizational, educational, and pastoral leadership** through creative thinking based on biblical principles and grounded in a Christ-centered, grace-focused faith that seeks to glorify God in all things.
- **Organizational and Faculty Changes.** Changes within our organizational structure over the past year include (in alphabetical order):
 - **Brad Anderson**, formerly director of admissions, was named **vice president of advancement**.
 - **Wayne Copeland**, vice president for business administration, announced his desire to move back to South Carolina as soon as a suitable replacement for his position can be found; Wayne has agreed to remain as long as necessary to help find and train his successor. We are immensely appreciative of the guidance and expertise Wayne has shared with us during his time at the Seminary. Among many other areas in which he has been invaluable to the institution was overseeing the construction process for Founders Hall. We will miss Wayne when he goes but are thankful that he will still be with us during the transition process and to offer advice as needed.
 - **Mark Dalbey**, assistant professor of practical theology and dean of students, was named **vice president for student services**.
 - **Stacey Fitzgerald**, formerly senior director of development, was named **vice president of media and organizational development**.
 - **Pierson Gerritsen** joined the staff as **senior director of development**. Pierson comes to us with many years of experience

in the business world. He will oversee the Development staff's efforts to establish and nurture long-term relationships with our donors.

- **Paul Rawlins**, formerly director of institutional research, was named **senior director of planning and strategic initiatives**.
- **John Sloop** joined us as **director of the Covenant Seminary Foundation**. With much experience and wisdom from his years in the financial field, John will be a great asset to our team. His love for the Seminary and our mission led him to volunteer his time and energy to help us in this vital area.
- **Dave Wicker**, formerly vice president for advancement, was named **chief operations officer**.

Changes within our Faculty include (in alphabetical order):

- **Clarence DeWitt “Jimmy” Agan III**, associate professor of New Testament, was named **dean of faculty**.
- **Anthony B. Bradley**, formerly assistant professor of apologetics and systematic theology, was named **assistant professor of apologetics and Christian ethics and director of the Francis A. Schaeffer Institute**.
- **Robert W. Burns**, associate professor of educational ministries and director of the Center for Ministry Leadership, was named **dean of lifelong learning**.
- **Rev. Dr. Mike Honeycutt**, senior minister of Southwood Presbyterian Church in Huntsville, Alabama, who has served as an adjunct professor at the Seminary, was named **associate professor of history and practical theology**. Dr. Honeycutt will join us full-time beginning in July 2009. We are greatly blessed to have him with us.
- **Jay Sklar**, associate professor of Old Testament, was named **associate dean of academics**.
- **Gregory R. Perry**, formerly assistant professor of biblical studies, was named **associate professor of New Testament**.
- **Farewell to Two Beloved Founding Fathers**. The Covenant Seminary community was grieved this year by the passing of two much-beloved figures: **Dr. R. Laird Harris** and **Dr. Wilber B. Wallis**. Both men were founding fathers of this institution and both were instrumental in helping

to shape the lives and ministries of generations of church leaders. We will miss them greatly, but we rejoice as well that they are now face to face with the Savior whom they loved and served so well.

- ***Dr. R. Laird Harris (1911–2008)*** went to be with the Lord on April 25, 2008 at the age of 97. He died peacefully at the Quarryville Presbyterian Retirement Community in Quarryville, Pennsylvania, where he had lived for many years. Though trained as a chemical engineer, Dr. Harris was called into ministry in his early twenties. He studied under J. Gresham Machen at Westminster Theological Seminary before a long and distinguished career as a Christian educator. He taught first at Faith Theological Seminary, where he served from 1937 to 1956, and was a founding faculty member of Covenant Seminary, where he taught in the Old Testament department from 1956 until his retirement in 1981. From 1964 to 1971, he also served as dean of the Seminary. Upon his retirement, he was granted the title of professor emeritus. In honor of Dr. Harris’s outstanding contribution to biblical scholarship, each year the Seminary presents a graduating student with the R. Laird Harris Award in Exegesis. Dr. Harris was a dedicated churchman, a respected author and teacher, and a wonderful example of how God’s grace flows through his servants to bless and build up his people.
- ***Dr. Wilber B. Wallis (1912–2008)***, who had been in declining health for a number of years, passed away in St. Louis on August 20, 2008 at the age of 95. When he became a founding member of Covenant Seminary’s faculty in 1956, he had already had a rich career as a pastor, scholar, and administrator. He pastored the West Philadelphia Bible Presbyterian Church from 1941 to 1942 before serving four years in the United States Army (1942–46). After his military service, Dr. Wallis spent nine years on the faculty of the former Shelton College (1947–56), following which he came to St. Louis to help establish Covenant Seminary. Specializing in eschatology, Dr. Wallis taught in the New Testament department until his retirement in 1982, when he was granted emeritus status. Because of his extensive knowledge of the Bible, Dr. Wallis was often asked by friends and colleagues to identify certain passages of Scripture without being given the exact citations; rarely was he ever stumped. A man of deep prayer, he was also known for his personal commitment to his students, who always found him to be a source of thoughtful, practical wisdom and godly counsel.

Serving Pastors and Alumni Through Support and Renewal Programs

As part of Covenant Seminary's commitment to pastors for a lifetime of ministry, we continue to provide resources to encourage and sustain pastors in their ministerial callings. Once again this year, we had the privilege of hosting many pastors and ministry leaders through continuing education classes, ministry renewal conferences, and other pastoral support activities.

- **Lifetime of Ministry Series.** An important facet of the Seminary's desire to support and learn from alumni and pastors serving in all varieties of ministry is demonstrated through our Lifetime of Ministry series. This program **offers alumni the opportunity to participate in continuing education courses on campus at Covenant Seminary for free.** These courses are selected specifically to encourage and equip pastors for the ministry challenges they face. Recent Lifetime of Ministry offerings have included: Ancient Near Eastern Background of the Old Testament, The Church in Context—The Gospel in the City, Gospel-Centered Parenting, Pastoral Issues—What Pastors Need to Know About Secular Law, Puritans, Revisiting Christ and Culture, Small Group Ministry, and Worship in Today's Church. Updates and details regarding each year's Lifetime of Ministry courses are available on our Web site at www.covenantseminary.edu.
- **Center for Ministry Leadership.** The Center for Ministry Leadership, begun in 2004 with a generous grant from Lilly Endowment Inc., has continued to prove its importance to the Seminary's efforts to sustain pastoral excellence for those on the front lines of ministry. In collaboration with Reformed Theological Seminary and Westminster Theological Seminary, the Center is working to understand and increase pastoral effectiveness through research and program such as:
 - ***The Pastors Summit***, which draws on the knowledge and experience of seasoned pastors to identify and address issues related to ministry leadership and longevity.
 - ***The Intersect Forum***, which serves to foster increased communication, understanding, and cooperation between ministry leaders by bringing pastors together with ruling elders who serve as business and community leaders for the purpose of discussing issues relevant to leadership.
 - ***The Pastor in Residence program***, which is designed to bring pastors on campus in order to grow, study, rest, and reflect, and to share their wisdom and experience with our faculty and students.

- **Alumni and Placement Resources.** Maintaining contact with our alumni once they leave the Seminary—and providing ways for them to maintain contact with one another—is a vital part of our effort to help each graduate remain rooted in grace for a lifetime of ministry.
 - *The Seminary's Alumni Relations and Placement staff* stays in touch with these servants of the Lord via phone, e-mail, and personal visits offering encouragement, assessing their ministry needs, and seeking ways in which the Seminary can **walk beside them** in their efforts to cross geographical and generational barriers with the gospel of Jesus Christ. Alumni Relations and Placement staff also work closely with new graduates to help them **find appropriate ministries in which to serve**. In keeping with the Seminary's desire to be a resource for life and ministry, our staff **provides similar placement assistance for Seminary alumni and others** who have been “in the field” for a while and may, for whatever reasons, be seeking a new ministry call.

Additionally, these consulting resources are **available to PCA churches in search of pastoral staff for any position**—with special attention given to the ministry style and preferences of the various candidates under consideration. Careful evaluation of gifting and need, background and context, and personality (both of the candidate and of the particular congregation), results in a **much higher placement success rate and reduces incidents of pastoral turnover**. Pastoral staff placed according to these considerations also generally are more effective in their ministries over the long term.

- *The Alumni Portal*, available through our Web site, provides direct access to other alumni through an **up-to-date directory** and an **e-mail forwarding service**. The Portal also enables alumni to access important journal articles and other resources for theological research. In addition, the Portal provides a **list of current ministry opportunities** for alumni seeking a call or looking for a change of call. Alumni Relations staff are also available to personally assist alumni in this regard.
- *The MENTOR (Ministry Enrichment Through Ongoing Relationships) Program* pairs Seminary graduates who are serving in their first five years of ministry with more seasoned pastors who can offer personal, one-on-one guidance and support. MENTOR enables older, more experienced pastors to engage with and invest in

their younger counterparts early in the younger men's ministry paths, thus providing opportunities to share the wisdom and insight gained from their years in ministry. The program has been very well received by initial participants.

- ***The Meet Our Alumni section of our Web site*** (www.covenantseminary.edu/connect/meetouralumni/) highlights the stories of alumni and what they are doing “in the field,” offering encouragement to others serving on the front lines of ministry and to those who are in training to serve the Church.
- ***The eConnect monthly electronic newsletter*** continues to be a popular and effective way of maintaining contacts between the Seminary and pastors all around the world. *eConnect* provides **links to current information and resources** designed to further encourage, equip, and enable pastors and ministry leaders in their ministries. The newsletter offers one more avenue by which these leaders can find support and the sense of renewal, and “connectedness” they need to remain fresh in their work for the Lord.
- **Outreach Ministries.** The Seminary also offers a host of other **conferences, seminars, and lecture series** throughout the year that provide opportunities for pastors, ministry leaders, students, and the larger community to interact with and learn from one another. Among the more notable of these during the past year:
 - ***The Men's Leadership Breakfast***, which meets every other Tuesday morning during the fall and spring semesters, enables area businessmen, retirees, students, Seminary staff, and any other interested men to study the Bible together with the benefit of teaching by members of the Seminary's renowned faculty. This highly popular event has been instrumental in fostering stronger relationships between the Seminary and the surrounding community and in forging long-term friendships and spiritual growth among the men involved.
 - ***The Francis A. Schaeffer Lectures***, one of our longest-running outreach ministries, focuses on helping believers to develop appropriately Christian responses to contemporary cultural issues and is always well-attended. Last fall's series explored the timely issue of Christianity's relationship to the political realm under the theme *Taking Citizenship Seriously: Christian Responsibility in Today's Political Context*.

Serving the Church and the World Through Respected Scholarship and Publications

One of Covenant Seminary’s greatest assets is our dedicated faculty of pastor-scholars who devote themselves not only to teaching in the classroom but also to ministering to the church at large through the written word. They also take the Seminary’s grace-focused scholarship far beyond the boundaries of our campus by teaching at churches, schools, conferences, and organizations in our community and all around the world. Most notably this year, many of our faculty were directly involved in the production of the recently published *ESV Study Bible* (Crossway, 2008), serving as committee chairs, editors, consultants, and authors of study notes and background articles. Listed here are some of the works that our faculty published or had in progress during 2008–09:

- **Clarence DeWitt “Jimmy” Agan III**
 - “Deacons, Deaconesses, and Denominational Discussions: Romans 16:1 as a Test Case,” in *Presbyterion* 34.2 (Fall 2008).
- **W. Brian Aucker**
 - Old Testament Consultant; author of study notes for Joel, Micah, and Haggai, as well as charts and timelines on the Minor Prophets for *ESV Study Bible* (Crossway, 2008).
- **Jerram Barrs**
 - *The Heart of Prayer: What Jesus Teaches Us* (P&R, 2008).
 - *Through His Eyes: God’s Perspective on Women in the Bible* (Crossway, 2009).
 - *Learning Evangelism From Jesus* (Crossway, 2009).
- **Hans Bayer**
 - *Das Evangelium des Markus* (R. Brockhaus, 2008).
 - Study notes for the Gospel of Mark for *ESV Study Bible* (Crossway, 2008).
- **Anthony B. Bradley**
 - Series Editor, *Studies in Christian Social Ethics and Economics*, for Acton Institute for the Study of Religion and Liberty
 - Editor, *Apologetics and Culture Series*, Christian Focus Publications.
- **Robert W. Burns**
 - “Leading By Faith,” in *Covenant* 23.1 (Spring 2008).
 - *The Politics of Ministry*, with Donald Guthrie; proposal in process.

- **Bryan Chapell**
 - *Christ-Centered Worship* (Baker, 2009).
 - *Ephesians*, Reformed Expository Commentary Series (P&R, 2009).
 - “Christology,” in *The New Interpreter’s Handbook of Preaching* (Abingdon; forthcoming).
- **David W. Chapman**
 - *Ancient Jewish and Christian Perceptions of Crucifixion* (Mohr-Siebeck, 2008).
 - Associate Editor for New Testament Archaeology for *ESV Study Bible*, contributing articles on NT backgrounds and archaeology; notes for the book of Hebrews (Crossway, 2008).
 - “Continuity and Variation in Byzantine Church Architecture at Abila: Evidence From the 2006 Excavations,” with Robert W. Smith, in *Studies in the History and Archaeology of Jordan* 10 (forthcoming).
- **C. John “Jack” Collins**
 - Old Testament Editor; author of notes for Psalms and Song of Solomon; articles on “Theology of the Old Testament” and “How the New Testament Quotes and Interprets the Old Testament” for *ESV Study Bible* (Crossway, 2008).
- **Mark Dalbey**
 - “Gospel-Centered Worship Connected to Christ’s Nativity,” appendix to *The Incarnation in the Gospels*, Reformed Expository Commentary, ed. Dan Doriani, Philip Ryken, and Richard Phillips (P&R, 2008).
- **Philip D. Douglass**
 - *What Is Your Church’s Personality? Discover, Develop, and Grow the God-Given Ministry Style of Any Local Church* (P&R, 2008).
- **Donald Guthrie**
 - *The Politics of Ministry*, with Robert W. Burns; proposal in process.
- **J. Nelson Jennings**
 - “God’s Zeal for His World,” in *Faith Comes By Hearing: A Response to Inclusivism*, ed. Christopher W. Morgan and Robert A. Peterson (IVP, 2008).
 - “Japanese Christianity,” in *The Encyclopedia of Christian Civilization*, ed. George Thomas (Blackwell Publishing, Ltd., 2008).
- **Daniel L. Kim**
 - “Reflections of a Koraiish MK,” in *Covenant* 23.2 (Summer 2008).

- **Sean Michael Lucas**
 - ““Divine Light, Holy Heat’: Jonathan Edwards, the Ministry of the Word, and Spiritual Formation,” in *Presbyterion* 34.1 (Spring 2008).
 - “Presbyterians in America: Denominational History and the Quest for Identity,” in *American Denominational History: Perspectives on the Past, Prospects for the Future*, ed. Keith Harper (Univ. of Alabama Press, 2008).
- **Gregory R. Perry**
 - Old Testament and timelines consultant, *ESV Study Bible* (Crossway, 2008).
 - Writing, storyboarding, and recording a four-disc video series entitled *The Kingdom, Covenant, and Canon of the New Testament* (Third Millennium Ministries; in process).
- **Robert A. Peterson**
 - Editor, *Anointed With the Spirit and Power: A Biblical Theology of Holy Spirit Empowerment*, by John Harvey (P&R, 2008).
 - Co-editor, with Christopher W. Morgan, *Faith Comes By Hearing: A Response to Inclusivism* (IVP, 2008).
 - *Preservation and Apostasy* (P&R; in process).
 - Co-editor, with Christopher W. Morgan, *Suffering and the Goodness of God* (Crossway, 2008).
- **Jay Sklar**
 - Editor and partial contributor for notes for the book of Leviticus, *ESV Study Bible* (Crossway, 2008).
 - Commentary on Leviticus for the Tyndale Old Testament Commentary Series (Tyndale; in process).
- **Michael Williams**
 - “Man and Beast” in *Prebyterion* 34.1 (Spring 2008).
- **Richard Winter**
 - *The Roots of Sorrow*; new edition in process with IVP.
- **an Zink**
 - “The Good Marriage in a Relationally Traumatized World,” in *Covenant* 23.1 (Spring 2008).

Serving Our Constituents Through Effective Financial Stewardship

It is humbling and gratifying to see how the Lord continues to provide for Covenant Seminary through the support of individuals and churches from throughout the denomination. Despite the global financial meltdown of recent

months, we actually had one of the best Christmas giving seasons of recent years. Still, we, like so many other institutions, have not been unaffected by the economic downturn.

- **Annual Fund.** Though total giving for the year is up overall, our Annual Fund could soften. As of this writing we are 3 percent behind our five-year average for giving. This could lead to a drop of \$150,000 by the end of June (the end of our fiscal year), which could affect next year's budget. Our Development team is doing an excellent job in working to fulfill its targeted goals for the year; with the addition of a critically-needed team member scheduled to cover the St. Louis market specifically, we plan to keep our Annual Fund at the current budgeted level of \$2,100,000 and plan on restricted giving at \$700,000 in addition to the many endowed and capital gifts we receive each year.
- **Endowment.** The Seminary's endowment finished the calendar year at approximately 23 percent below last year's level. We are hopeful that we will be able to rebuild the endowment with additional gifts and market growth. Until that time, however, we will need to continually review the amount we withdraw from this funding source. To maintain current service levels, the Board of Trustees approved an increased draw for this budget year only of 5.5 percent. At the same time, they have capped the draw-down amount for next year at the regularly budgeted amount of 5 percent. The result is our need to reduce this funding source in next year's budget by more than \$260,000.
- **Tuition.** God has blessed us with a growing student population. This spring, student FTE grew by more than 9 percent. We are excited to see so many new faces on campus and trust that the Lord is bringing his servants here for a mighty cause. At the same time, classroom and personnel costs continue to rise. To cover a portion of these costs, we will increase tuition by 7.4 percent, from the current \$405 per credit hour to \$435 per credit hour for MDiv and MA programs. Thus, full tuition for the 2009-10 academic year will be \$13,050 for a student taking 30 credit hours. To help offset the financial burden this may place on our student population, we will also be increasing our scholarship fund by 7.9 percent.
- **Expense Control.** To help reduce costs and stave off the need for deeper cuts down the road, the Seminary has implemented several expense control measures. These include:
 - **Reducing all travel that is not essential** to the operational health of the institution.

- **Reducing the number of hours we keep buildings open** to save on utility and cleaning costs.
 - **Reducing the housekeeping support** in all offices.
 - **Closing the third floor of the Buswell Library** until further notice.
 - **Reviewing all new hires** to see which might be strategically delayed or for which tasks could be reassigned to existing personnel.
 - **Continuing to evaluate our expense controls** and looking for new restricted dollars to offset expenses.
- **Moving Forward in Hope.** Our hope is that these measures outlined above will contain costs so that we do not need to reduce current staff or faculty positions. In fact, next year's budget includes the replacement of two faculty slots so that we might continue our commitment to reduced class sizes and mentoring. By God's grace and for his glory, **we remain firmly committed to increasing the quality of the Covenant Seminary experience** and look to every member of the seminary community, and to all our friends and supporters within the denomination, for suggestions and prayer.

Serving Christ's Kingdom Now and for the Future

The ongoing support of our PCA churches is vital to the financial well-being of Covenant Seminary. Your investment in a mission that **transcends geographical and generational boundaries** aids in bringing the **reforming and transforming power of the gospel** to a world desperately in need of hope. Thank you for being an essential part not only of the life and ministry of Covenant Seminary, but also of the lives and ministries of the pastors and leaders we train. The fruit they bear for Christ is due, in large measure, to the fact that you care enough to contribute to their seminary education.

As our role in preparing Confessionally-committed Presbyterian and Reformed leaders for Christ's church continues to expand, your partnership with us in this mission becomes increasingly important. Together with your prayerful and financial support, and with your assistance in identifying and encouraging potential leaders for the church, we can continue to build God's Kingdom. May we do so faithfully, under the guidance of his Holy Spirit, and all for his glory.

Respectfully submitted,

Bryan Chapell, President

Recommendations

1. That the General Assembly give thanks to God for the ministry of Covenant Theological Seminary; for its faithfulness to the Scriptures, the Reformed faith, and the Great Commission; for its students and graduates, faculty and staff, and trustees; and for those who support Covenant Seminary through their prayers and gifts.
2. That the General Assembly encourage the congregations of the Presbyterian Church in America to support the ministry of Covenant Theological Seminary through their prayers and gifts, and by recommending Covenant Seminary to prospective students.
3. That the General Assembly encourage the congregations of the Presbyterian Church in America to support the ministry of Covenant Theological Seminary by contributing the Partnership Shares approved by the General Assembly.
4. That the minutes of the meetings of the Board of Trustees of Covenant Theological Seminary for April 25–26, 2008, September 26–27, 2008, and January 30–31, 2009, be approved; and that the minutes of the meetings of the Executive Committee of the Board of Trustees for December 4, 2008, and March 6, 2009, be approved.
5. That the financial audit for Covenant Theological Seminary for the fiscal year ending June 30, 2008 by Humes and Barrington, CPA, be received.
6. That the proposed 2009–2010 budget of Covenant Theological Seminary be approved.
7. That the General Assembly praise God for his faithfulness in the blessed success of our *By His Grace, For His Glory* capital campaign, and pray that he would use the campus improvements and related elements funded by the campaign to advance his Kingdom and bring honor and glory to his name.
8. That the General Assembly give thanks to our Lord for his continued provision for the Seminary in the midst of today’s troubled economy, and that prayer be offered for those individuals, churches, institutions, and organizations who are struggling financially during this time.
9. That the General Assembly pray for the continued growth and effectiveness of the ministry of Covenant Theological Seminary, especially its expanded online initiatives that have the potential to reach hundreds of thousands—perhaps millions—of people around the world with the gospel of God’s grace.
10. That the General Assembly ask the Lord to work mightily through both the Seminary and the PCA to bring growth to his church and peace to his people.

APPENDIX G

REPORT OF THE INTERCHURCH RELATIONS COMMITTEE TO THE THIRTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

I. Membership

TE Craig Higgins, 2010, Chairman	RE J. Lee Owen, Jr., Class of 2011
TE David Hall, 2011	RE Clint Donnelly, 2010
TE Alan Carter, 2009	RE Christopher Menges, 2009
TE R. Irfon Hughes, alternate	RE alternate -vacant

TE L. Roy Taylor, Stated Clerk (Ex officio member, *RAO* 3-2, j.)
Mr. William Goodman (Advisory Member, MTW Consultant)

II. Meetings

The IRC is a Special Committee of the General Assembly (*RAO* 8-1) and is funded by means of contributions to the Administrative Committee. The IRC met twice since the last General Assembly. In order to exercise stewardship of time and money, both meetings were conducted via conference calls.

- October 2, 2008, via telephone conference call
- April 14, 2009, via telephone conference call

III. Items Discussed and Actions Taken by the Committee

The Interchurch Relations Committee seeks to carry out its work in accordance the principle of Reformed catholicity based on the theology (particularly the ecclesiology), polity, and ethos of the PCA drawn from the Bible, The Theological Consensus of the Church,¹ the Reformed Theological Tradition in general and *The Westminster Standards* in particular, *The Book of Church Order of the PCA*, the “Message to All Churches” adopted by the First General Assembly, and actions of past General Assemblies. It is our belief that all of

¹ E.g. The Apostles Creed and the Nicene Creed. Concerning the Seven Ecumenical Councils of the undivided Church, our theology is consistent with the teaching of the first four Councils and the Christological clarifications of the fifth, sixth and seventh Councils, in so far as they are agreeable to the Holy Scriptures.

God's elect compose the invisible Church, the body and bride of Christ.² God's saving grace brings together into one body of the redeemed "a great host that no man can number from every nation, from all tribes and peoples and languages" (Rev. 7:9). The unity of those who are in Christ transcends all barriers and human distinctions (Gal. 3:28; Eph. 2:14-18; Col. 3:11). Accordingly, we recognize that a vital spiritual unity already exists among all who are chosen by the Father, redeemed by the Son, and regenerated by the Holy Spirit. All such people are our brothers and sisters in Christ.

The visible Church consists of all those who profess the Christian Faith, which is the true religion, and their children. The Church is the house and family of God, out of which there is no *ordinary* possibility of salvation.³ The LORD has given to the Church the responsibility and means, to evangelize and disciple his elect through the ordinary means of grace, enabled by the Holy Spirit until Christ returns.

Our ecclesiology is such that we understand that the LORD may call some of our ministers to serve outside our denominational boundaries. Our *Book of Church Order* makes provision for those types of ministries, as long as our ministers have full freedom to maintain and teach the doctrine of our church (*BCO* 8-6). Similarly, our missionaries (whether Teaching Elders or not) may serve outside our ecclesiastical bounds as long as they are free to teach and practice the Reformed Faith (see *Minutes of the Second General Assembly*, 1974, pp. 66, 68, recommendation B-2).

The visible Church throughout history has been a mixture of genuine believers and false professors, of truth and various degrees of error. The marks of the Church (the pure preaching of the Word of God, the proper administration of the Gospel sacraments, and the faithful exercise of discipline) are evinced in various branches of the Church to varying degrees and at various time frames. Some branches of the Church may so depart from The Faith that, from the human perspective, they become irreparable and orthodox believers may find it necessary to depart from them and establish new branches of the Church in order to obey the Great Commission of our Lord more faithfully and effectively. That was our experience when the PCA founders "in much prayer and with great sorrow and mourning. . . concluded that to practice the principle of the purity of the Church" they "reluctantly accepted the necessity of separation" and severed

² *Westminster Confession of Faith*, (*WCF*) 25-1, Eph. 1:10, 22-23; 5:23, 27, 32; Col. 1:18.

³ *WCF* 25-2, I Cor. 1:2; 12:12-13; Ps. 2:8; Rev. 7:9; Rom 11:16; 15:9-12; Acts 2:39; I Cor. 7:14.

their ties with their Mother Church “with deepest regret and sorrow.”⁴ The PCA has never been composed of militant separatists, issuing annual denunciations of other denominations in our Assemblies⁵, or secondary or tertiary separatists insistent upon having no fellowship with fellow Christians who may have close or distant connections with others with whom we would have significant disagreements. Therefore, we humbly recognize that our denominational expression of the visible Church, the Presbyterian Church in America, is not perfect and is in need of continual reformation and renewal. We grieve with and pray for our brothers and sisters in Christ in other branches of the Church who struggle against a decline of theological orthodoxy, a deterioration of biblical morality, and abuse of ecclesiastical power. We also rejoice with those believers who are now experiencing a similar blessing of a new beginning, a fresh opportunity to advance the Gospel, to serve Christ, and the build up the Church as we did in the formation of our denomination. (See Recommendation 3 below regarding the Anglican Church in North America).

From its beginning the PCA has not limited itself to membership in councils of denominations only. The PCA is a member of a council (the North American Presbyterian and Reformed Council) and several associations and fellowships (The National Association of Evangelicals, the World Reformed Fellowship [formed under the auspices of the World Evangelical Alliance], and the World Evangelical Alliance [by virtue of our NAE membership]).

1. The annual meeting of North American Presbyterian and Reformed Council (NAPARC)⁶ was held at Taylors, SC, November 11-12, 2008, hosted by the

4 This is evinced in the “Message to All Churches” adopted by the First General Assembly (see *Minutes of the 1st General Assembly*, 1973, pp.40-42)

5 For example the 12th General Assembly refused to adopt Overture 11 from Westminster Presbytery to declare the PCUSA apostate and to refuse to accept certificates of transfer from PCUSA Presbyteries (*Minutes of the 12th General Assembly*, 1984, pp. 41-42).

6 Key to abbreviations used in this report:

NAPARC = North American Presbyterian and Reformed Council

KAPC = Korean American Presbyterian Church

KPCAK = Korean Presbyterian Church in America, Kosin

ARP = Associate Reformed Presbyterian Church

OPC = Orthodox Presbyterian Church

URCNA = United Reformed Churches of North America

RPCNA = Reformed Presbyterian Church of North America

FRCNA = Free Reformed Churches of North America

HRC = Heritage Reformed Congregations

ERQ = L’Église réformée du Québec (the Reformed Church of Quebec)

PCA = Presbyterian Church in America

OPC. The PCA delegation was composed of TE Craig Higgins, TE David Hall, and TE L. Roy Taylor.

- a. The Council previously had given initial approval gave initial approval to the membership applications of two denominations (The Canadian and American Reformed Churches and The Presbyterian Reformed Church) and referred the matters sent to the member denominations for action by their respective highest/broadest judicatories. It was reported to the council that the application of the Canadian and American Reformed Churches had been approved by the required number of member denominations and therefore they were admitted to membership.
- b. It was reported to the council that the application of the Presbyterian Reformed Church has not yet been approved by the required number of denominations. So that membership has not yet been finalized.⁷

PCUS = Presbyterian Church in the United States (a.k.a. Southern Presbyterian Church)

PCUSA = Presbyterian Church in the United States of America

PRC = Presbyterian Reformed Church

NPRF = National Presbyterian and Reformed Fellowship

RCA = Reformed Church in America

CARC = The Canadian and American Reformed Churches

CRC = Christian Reformed Church of North America

EPC = Evangelical Presbyterian Church

NAE = National Association of Evangelicals

WRF = World Reformed Fellowship

ICRC = International Council of Reformed Churches

WEA = World Evangelical Alliance

CCT-USA = Christian Churches Together in the USA

GCF = Global Christian Forum

NCC = National Council of Churches

WCC = World Council of Churches

7 The PRC was formed in 1965, through the influence of Dr. John Murray of Westminster Theological Seminary (though Dr. Murray remained a minister of the OPC), by two eighty-year-old congregations in Ontario associating into a Presbytery.

- a. They now have a total of seven congregations in the USA (5), Canada (1), and England (1) in their Presbytery with 168 communicant members and 128 non-communicant members altogether.
- b. They hold to Strict Subscription to the *Westminster Standards*.
- c. Their “simplicity and purity of worship” entails exclusive psalmody and a rejection of “uninspired hymns” and musical instruments in worship, as being without that biblical warrant.
- d. Pictures of Christ, and holy days other than the Lord's Day are also refused. They are Strict Sabbatarians.

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- c. The issue of Women in the Military arose at the 2008 meeting once more. In 2007 NAPARC, on the Issue of Women in the Military, determined: *That NAPARC respond to inquiries regarding NAPARC's position on the matter by listing the relevant adopted statements of member churches including their grounds.* Some of the NAPARC member denominations, through their General Assemblies or Synods, had separately adopted statements on Women in the Military. Of those denominations that adopted statements, no two statements were exactly identical. At the 2008 meeting the request did not come from a NAPARC denomination, but from an entity outside of NAPARC. The NAPARC Bylaws make no provision for communications from organizations outside NAPARC. The proposal that the Interim Committee study the matter of Council making unified statements in behalf of the member denominations and report to NAPARC 2009 was *not* approved.
- d. NAPARC's *raison d'être*, is "to hold out before each other the desirability and need for organic union of churches that are of like faith and practice" (Constitution of NAPARC, II. Basis of the Council). Our theology and polity continue to motivate us to seek union with others who hold to similar doctrine and church governance.⁸ In 2003 the PCA initiated an attempt to renew merger discussion among the NAPARC denominations. Such attempts have been unsuccessful. Your Interchurch Relations Committee continues to be of the opinion that the

e. At the Lord's Supper the communicants sit at a common table, the elements used are bread and wine, and the table is fenced by a prior admonition. Visitors from other churches are admitted to the Lord's Table after examination by the session.

f. The church employs the *Authorized King James Version*, and the *Scottish Metrical Psalter*.

g. The presbytery holds to the British version of the *Westminster Confession*, without the eighteenth-century American revisions changing from a state Church to a free Church. The presbytery teaches the obligation of a national acknowledgment of religion, defined by William Cunningham as follows: "It is incumbent upon nations, as such, and civil rulers in their official capacity, or in the exercise of their legitimate control over civil matters, to aim at the promotion of the honor of God, the welfare of true religion, and the prosperity of the church of Christ."

h. Their web site is www.presbyterianreformed.org.

8 John 17:1-26, Acts 15:1-16:5, I Cor. 12:12-31, Eph. 4:1-16; *WCF XXV, WLC* Qq. 62-63. While some separations within the Church may be justified by the need to preserve and protect the purity of the Faith, some ongoing divisions do not appear to be justified. There is much biblical data, as above, to move us to seek visible unity with other branches of the Church of like faith and order, but no biblical data may be adduced to prohibit us to seek visible unity with other branches of the Church of like faith and order.

- likelihood of the PCA's being able to effect a union with any of the NAPARC denominations within the foreseeable future is quite remote.
- e. The Korean Presbyterian Church in America (Kosin) and the Bible Presbyterian Church were invited to send observers to the 2009 meeting.
2. The World Reformed Fellowship is the primary means by which the PCA maintains ecclesiastical contact with Reformed and Presbyterian Churches from all seven continents of the world. It meets every four years but also has developed regional fellowships in Africa, Asia, Australia/New Zealand, Europe, Latin America and North America. Part of the uniqueness of WRF is that it includes members from the breadth of the Reformed evangelical family (Anglicans, continental Reformed, Presbyterian, Congregational, and Baptist denominations, local churches, institutions, para-church agencies and individuals, all of whom subscribe to both the ecumenical creeds of the Church and a Reformed doctrinal standard). The next General Assembly of WRF will be April 12-15, 2010, in Edinburgh, Scotland. Eight of the twenty-six members of the Board of Directors are from the PCA. Dr. Craig Higgins of the IRC is the coordinator of the North America Regional Board. See the web site at: <http://www.wrfnet.org>.
 3. National Association of Evangelicals – The NAE is an association of 60 denominations representing about 45,000 churches. Denominations, local churches, institutions, para-church agencies, and individuals may be members. Its mission *is to extend the kingdom of God through a fellowship of member denominations, churches, organizations, and individuals, demonstrating the unity of the body of Christ by standing for biblical truth, speaking with a representative voice, and serving the evangelical community through united action, cooperative ministry, and strategic planning*. The First General Assembly (1973) approved the Committee on Mission to the World's affiliation with the National Association of Evangelicals in order to benefit from their services and expertise of the Chaplains Commission, the World Relief Commission, and the Evangelical Foreign Missions Association. (Presbyterian and Reformed evangelicals were instrumental in the formation of the NAE in 1942 and have had various leadership roles in the NAE throughout its history). Throughout the years, PCA churches have been major contributors to NAE's World Relief Commission. In 1986, after several years of study, the Fourteenth General Assembly approved the General Assembly's entering into full membership of the National Association of Evangelicals. Through its affiliation with the NAE the PCA is also related to the World Evangelical Alliance (formerly called the World Evangelical Fellowship). It was under the umbrella of the World Evangelical Fellowship that the PCA participated in the formation of the World Fellowship of Reformed Churches in 1994. In 2000 the World Fellowship

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of Reformed Churches was expanded to become the World Reformed Fellowship. The Stated Clerk of the PCA is presently serving as the Chairman of the Board of Directors and Executive Committee of the NAE and is an ex officio member of the Board of Directors of the World Relief Commission. MTW Missionary, Debbie Dortzbach, serves on the World Relief Staff as Director of Health and Social Development. Through its participation in the NAE the PCA has contacts with other evangelical Christian denominations, organizations, individuals, and ministries, shares in the mercy ministries of the World Relief Commission, participates in world evangelization, and has a greater voice and influence in civic engagement through the NAE Office of Governmental Affairs in Washington D.C.

4. In 2008 the Thirty-sixth General Assembly approved Assembly-level corresponding relationships with the Reformed Church in South Africa (RCSA) and the Presbyterian Church of Brazil (IPB).⁹ Both the RCSA and the IPB are sending delegations to our Assembly this year. Further communications with the Australian Presbyterian Church (APC) are in the offing.
5. The committee appointed fraternal delegates or observers, or sent letters of fraternal greetings to other General Assemblies or Synods:

ARPC	Bonclarken, Flat Rock, NC	June 9-11, 2009
CanRC	Burlington, ON	2010
ERQ	Quebec City, Quebec	March 20-21, 2009
FRCNA	Dundas, ON	June 1-5, 2009
HRC	Grand Rapids, MI	March 27, 2009
KAPC	Seattle, WA	May 19-22, 2009
OPC	Grand Rapids, MI	May 27-June 3, 2009
RCUS	Hamburg, MN	May 11-14, 2009
RPCNA	Beaver Falls, PA	June 22-29, 2009
URCNA	London, ON	July 25-30, 2010

For the Assembly's information: "Churches with whom we have fraternal relations will generally be invited to address the General Assembly every other year, with the exception of the ARP, the OPC, and the IPB (Presbyterian Church of Brazil), who have asked for yearly access. Other churches requesting more frequent access will be considered on a case-by-case basis. Remarks are to be limited to five minutes."

⁹ We presently have two types of relations with other denominations: Fraternal Relations (now with NAPARC denominations only), and Corresponding Relations with other Reformed and Evangelical denominations (outside of North America).

6. The IRC elected the following officers for the year 2009-10:
 - Chairman: TE Craig Higgins
 - Vice Chairman: TE David Hall
 - Secretary: TE R. Irfon Hughes
7. The Stated Clerk reported that he had received correspondence from the Common Cause Partnership, a federation of more than 100,000 orthodox Anglican Christians in the United States and Canada that is in the process of forming a new orthodox Anglican Province. A conference of orthodox Anglicans was held in Jerusalem in 2008, the Global Anglican Future Conference (GAFCON). A convocation was held in Wheaton, Illinois, December 3, 2008 (similar to the Presbyterian Advisory Convention of 1973, which was a precursor to the formation of the PCA). A Provincial Assembly will be held in Bedford, Texas, June 22-25, 2009. Orthodox Christians in the Episcopal Church in the USA, like evangelical believers in other mainline Protestant denominations, have resisted a decline in theological orthodoxy, a deterioration of biblical morality, and an abuse of ecclesiastical authority. Now they, like the founders of the PCA in 1973, believe the time has come to form a new denomination. Believers who have left the ECUSA very recently along with other groups that have left ECUSA earlier, such as the Reformed Episcopal Church and the Anglican Mission in the Americas, are uniting together to form the Anglican Church in North America (ACNA). The Rt. Rev. Robert Duncan, who led his Diocese of Pittsburgh out of ECUSA, is the Archbishop elect of the nascent Anglican Church in North America. The committee decided to recommend to the General Assembly that the Stated Clerk send a letter to the Anglican Church in North America commending them for their fidelity to biblical orthodoxy and biblical morality.

IV. Recommendations

1. That Fraternal Delegates, Corresponding Delegates, and Ecclesiastical Observers be welcomed and invited to address the Assembly.
2. That visiting ministers be introduced to the General Assembly (*BCO* 13-13).
3. That the Assembly direct the Stated Clerk to send a letter from the PCA to the newly forming Anglican Church in North America commending them for their fidelity to biblical orthodoxy and biblical morality.

APPENDIX H

THE REPORT OF THE COMMITTEE ON MISSION TO NORTH AMERICA TO THE THIRTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

SUMMARY OF MNA 2008 MINISTRY PROGRESS Making Disciples of All Nations Without Leaving Home: How Mission to North America Serves the PCA in Advancing Ministry among the Growing People Groups in North America

I. Introduction

From the MNA Vision Statement:

That God, by His grace and for His own glory, will transform the PCA into a grassroots church planting culture that is:

- *exponentially reproducing a growing number of biblically healthy churches,*
- *seeing these churches characterized by significant conversion growth and ministries of mercy,*
- *reaching the diverse communities and people groups of North America.*

In fulfillment of this vision, our hope is:

- (1) *To see all PCA churches become “houses of prayer for all the nations” (Mark 11:7), embracing a Great Commission vision characterized by proactive engagement with their communities through kingdom prayer, intentional evangelism, ministries of mercy and social justice, community involvement, church planting, and global missions.*
- (2) *To see the PCA, beginning with its leadership, reflect the demographic makeup of North America by seeing churches planted and people coming to Christ from the many diverse communities and people groups in our land.*
- (3) *To impact the centers of influence in North America which are defined as:*
 - *Crossroads of society*
 - *City centers and metropolitan areas*

- *Concentrations of cultural, ethnic, and socioeconomic diversity*
- (4) *To see the PCA planting churches in the regions of North America where there is little Reformed and evangelical presence.*

*Only let your manner of life be worthy of the Gospel of Christ, so that whether I come and see you or am absent, I may hear of you that you are standing firm in one spirit, with one mind **striving side by side for the faith of the Gospel.*** (Philippians 1:27). (See Attachment 1 for complete MNA Vision Statement.)

Mission to North America continues to focus on church planting as the heart of MNA, with the four key points above indicating the highest priorities for ministry development in North America. Ours is a constantly changing culture. The majority of PCA churches are ministering among the predominantly Anglo and middle to higher income people groups in North America. We believe that God has blessed the PCA with this demographic makeup as a provision of resources for ministering among the constantly growing number of people groups in North America who are different from our current PCA majority.

In light of these four priorities, we highlight two resources which we commend to all of the congregations of the PCA. Both may be ordered through the MNA web site, pca-mna.org:

- ***Ministering Among the Changing Cultures of North America***, a DVD with an accompanying printed booklet. Ministering among the people groups of our changing culture is the calling of all PCA churches, not just a few. This DVD and booklet will help equip your church for ministry across cultural, ethnic, and socioeconomic lines.
- ***Every Church Plant a Church*** is a DVD that MNA expects, at this writing, to present at the General Assembly. A new ***Church Planter Recruiting Guide***, available on the MNA web site, serves as a companion piece. Their purpose is to encourage every PCA church to consider how God has called them to participate in the church planting process.

Together, we can trust that God will transform the PCA into a church planting movement, as we join together in:

- *prayer*, that God will work through us mightily and will lead us in the ever-changing challenges of ministry that lie before us;
- *striving side by side for the faith of the Gospel (Phil 1:27)*; that is, that we will learn together how we can most effectively minister and trust God for the advancement of the Gospel – through the PCA – in North America’s constantly changing culture; and
- *encouraging and equipping lay people* to form relationships and initiate ministry across cultural and ethnic lines in our communities.

May we faithfully wait upon the Lord for His work – through us. As you read through this report, please join us in rejoicing at what God has done during 2008, and join us in praying that 2009 will continue to be a fruitful year in the advancement of the Gospel in North America through the PCA. Go to the MNA web site for further information and staff contact information for all ministries and services offered. – *TE James C. Bland, III, MNA Coordinator*

I. Church Planting: 2008 Progress

Note that while the work of Mission to North America is grouped for convenience into two major categories – **Church Planting** and **Outreach Ministries** – both of the groups of ministries have one objective: planting and growing healthy churches. *In terms of methodology, the goal of all MNA activity is to serve presbyteries and churches as they establish, build, and own their own church planting initiatives.* For further detail, visit the MNA web site: www.pca-mna.org.

A. During 2008, 52 church planters and 6 church planting apprentices were placed on the field across the PCA to begin new mission churches (see Attachment 2 for the complete list). This is the fourth year in succession the PCA has placed a church planter on the field to begin a new mission church, on average, at least every seven days. With church planting at this level, the PCA is among the leading denominations in North America in terms of the ratio of new mission churches begun annually versus established churches. Nevertheless, MNA is focusing even more specifically on the recruiting and training of church planters, for the fields are ready for harvest. We urge that the churches and presbyteries of the PCA continue to pray for an ever greater harvest, that our Lord will build His Church through the PCA in ever greater measure.

TE Ted Powers serves as MNA Church Planting Coordinator; TE Jim Hatch is Church Planter Development Director, focusing on church planter recruiting. The church planter list in Attachment 2 is compiled by MNA staff members through contact with the presbyteries and attempts to identify every church planter placed on the field during 2008. In listing these, MNA does not intend to imply that MNA had direct involvement with each and every mission church. The majority utilized MNA services; others were established solely by presbyteries or sponsoring churches.

Church Planting Wives Ministry, led by Shari Thomas: 16 individuals were trained in church planting wives coaching during 2008. New written materials developed during 2008 included a wives' *Toolkit* and coach's *Handbook*.

- B. For church planting advancement among each of the *people groups* for whom MNA provides staff leadership, MNA offers some or all of the following services: annual conferences for training and networking; resources for the mentoring and coaching of leaders; and consultation for the development of new ministries.** *Please note that these resources are offered for the use of all churches in the development of new ministries, and are not intended exclusively for the use of the respective ethnic group.* Where numbers are listed below, MNA staff and training resources have served a majority of the churches or pastors indicated. However, the numbers below include all known PCA church ministries identified with the specific ethnic group and therefore include some which have not utilized MNA resources.

African American Ministries, led by TE Wy Plummer: with the ordination of 2 Teaching Elders, the number of African American Teaching Elders in the PCA now totals 37. During 2008, 2 African American church planters were placed on the field, 2 new RUF campus ministries led by African American Teaching Elders were launched, and 2 churches pastored by African American teaching elders were organized as particular churches.

Hispanic American Ministries, led by TE Tim McKeown:

- Teaching Elders: 18 Hispanic American serve as Teaching Elders; 9 Hispanic American men are preparing for ordination in the PCA; 20 Anglo men are actively involved in Hispanic ministry in their church or mission church; 69 teaching elders in the PCA, not including overseas missionaries, speak Spanish well enough to teach a theological course.
- Mission churches, churches, and other ministries: 24 Hispanic mission churches exist in the PCA; 7 organized Hispanic congregations exist in the PCA; 14 other churches and workers are reaching out through ministries other than church plants among Hispanics.

Haitian Ministries, led by TE Dony St. Germain: Most of the 2008 progress was in Haiti. In Haiti, MNA channels financial support and

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volunteer teams to El Shaddai Ministries International, led by TE St. Germain:

- Twelve (12) new mission churches were launched in Haiti in 2008, for a total of 40 churches or mission churches on the island. Thirteen (13) seminary students have graduated in Haiti, most of whom will be involved in church planting.
- Three (3) new medical clinics were established; schools in Haiti grew from 14 in 2007 to 19 in 2008, with a total of 4,500 students; 1,500 orphans are now under the care of El Shaddai in Haiti; over 16,000 people who were affected by the different storms of 2008 were directly served by El Shaddai.

Korean Ministries, led by TE Henry Koh: in addition to serving the first generation Korean language churches, MNA encourages—through conferences and training events—the development of churches and ministries led by second generation Teaching and Ruling Elders.

Leadership and Ministry Preparation (LAMP), led by TE Brian Kelso:

- LAMP increased from 18 to 25 approved Learning sites during 2008; the student body decreased from 131 students at the end of 2007, to 46 credit students, due to quality control procedures implemented in 2008.
- LAMP began developing the program in Spanish, called SpanishLAMP.
- LAMP has 15 graduates; 12 are serving in the PCA as Teaching Elders or Ruling Elders.

Urban and Mercy Ministries, led by TE Randy Nabors: continued to provide training and consultation services to establish and strengthen ministry in low income communities. More than 100 individuals from PCA churches and related ministries attended the annual Christian Community Development Association (CCDA) conference in Miami.

Native American/First Nations Ministries, led by TE Bruce Farrant: contacts continued both on Native American reservations and with churches committed to developing ministry.

Network of Portuguese Speaking Churches, led by TE Renato Bernardes: As of the end of 2008, there were 8 organized churches and 5 mission churches in the PCA who use the Portuguese Language for one or more of their worship services. This is an increase of 2 over 2007.

- C. MNA identifies the following as **Factors that are Essential to Healthy Church Planting**. MNA staff members and program resources provide assistance to presbyteries and churches in their development of these services.
- *Vision* that directs and shapes the church planting activity.
 - *Strategic Planning* of values, goals and action plans.
 - *Prayer Mobilization*: “...unless the Lord builds the house they labor in vain who build it” (Ps. 127:1). Praying for laborers for the harvest (Matt. 9:38).
 - *Team Building*: forming and equipping teams to move the vision forward.
 - *Development of Church Planters*, cultivating a growing “pool” or “pipeline” of potential church planters.
 - *Recruiting Church Planters*, pastors who are ready to plant a church.
 - *Assessment* of calling, character and competencies of potential church planters.
 - *Training and Mentoring* men with the knowledge and skills they need to be effective church planters.
 - *Placement*: matching the right church planter with the right opportunity.
 - *Funding*: raising the necessary funds for planting each church.
 - *Coaching and Care* of the church planter and his wife.
 - *Celebrating* what God is doing.

II. Outreach Ministries: 2008 Progress

Please note again that while the work of Mission to North America is grouped for convenience into two major categories – **Church Planting** and **Outreach Ministries** – both of the groups of ministries have one objective: planting and growing healthy churches. *In terms of methodology, the goal of all MNA activity is to serve presbyteries and churches as they establish, build, and own their own church planting initiatives.* For further detail on these services, visit the MNA web site at: www.pca-mna.org.

MNA ShortTerm Missions & Disaster Response, led by RE Arklie Hooten:

- Called Deacon Keith Perry as MNA Disaster Response Specialist serving Florida and RE Scott Herwig serving the area included in Chesapeake, Heritage and Potomac Presbyteries.
- Assisted (through appeals for donations and coordination of volunteers) PCA churches responding to new disasters in Haiti, Iowa, Louisiana, Mississippi, Texas, and Virginia. Provided long-term

MINUTES OF THE GENERAL ASSEMBLY

disaster site management in Iowa on behalf of Iowa Presbytery after Cedar Rapids and Iowa City suffered record flooding. Continued recruiting and mobilizing volunteers assisting PCA churches in Mississippi and Louisiana still rebuilding after Katrina. Total number of volunteers who have served in response to Hurricane Katrina (August 29, 2005), coordinated through MNA, exceeded 35,000 by the end of 2008.

- Launched several new North American based short-term missions projects to assist our PCA churches to impact the culture in ever changing multi cultural landscapes, such as Hope for Hattiesburg and new projects in New Hampshire.

Chaplain Ministries, led by TE Doug Lee: (a full report is in Attachment 3)

- 184 chaplains (military and civilian) were serving as of the end of 2008; 170 were serving at the end of 2007. 92 serve in military active duty; 30 serve in military reserves. 34 candidates are in various stages of application to serve as chaplains. The complete roster of Chaplains is found as Attachment 4.
- 329 churches have adopted at least one chaplain, up from 307 in 2007.
- Effective October 1, 2008, TE Chaplain (BG) Douglas Lee succeeded TE Dave Peterson as Chaplain Ministries Coordinator and Endorser.

English as a Second Language (ESL), led by Nancy Booher:

- 17 New ESL (English as a Second Language) Schools started; over 50 ongoing ESL Ministries received various forms of assistance from MNA ESL.
- Training: 4 additional people trained to be ESL Teacher Trainers; 11 ESL Teacher Trainings were led by PCA Trainers, including participants from 61 churches; 2 EFL (English as a Foreign Language) Trainings were led by PCA Trainers; 2 ESL Enrichment Trainings were led by PCA Trainers.
- MNA ESL created additional web, video and print resources for ESL Ministries.

Ministry to State, led by TE Chuck Garriott:

- More than 250 people from state and federal government centers participated in studies and prayer forums throughout the United States, sponsored by PCA churches.
- Through the leadership of TE Al Baker, church planter in Hartford CT, the first gathering of state legislators, staffers, and lobbyist took place in their state capitol in the spring of 2008. The ministry of Greg Davidson continues in Austin TX, in the state capitol. Oklahoma City capitol Bible study continues, led by members of North Texas Presbytery.

Special Needs Ministries, led by Stephanie Hubach:

- Provided large group educational programming at 10 events, reaching over 800 people.
- Provided consultative services to 18 PCA churches in 10 different states.
- Identified and contacted over 40 PCA churches with varying types of disability ministries.

Bethany Christian Services: beginning with the 11th General Assembly in 1983, the PCA has endorsed Bethany Christian Services upon MNA's annual review and recommendation. We note with gratitude the services of Bethany to thousands of Christian families throughout its many years of service and commend Bethany to the PCA for continued involvement and support. Their report is found as Attachment 5.

III. MNA Stewardship and Finances: 2008 Progress

A. Ministry Ask/Askings Giving

In 2008, Askings contributions from PCA churches to MNA remained at the same level as 2006 and 2007. Especially in light of 2008 economic conditions, we are grateful to God for the generous and faithful giving of our churches. MNA encourages the churches of the PCA to make giving to all PCA Committees and Agencies a high priority. Because many churches do not contribute at the *Ministry Ask* level, MNA senior staff members seek designated support for their personal support and programs. Churches have responded generously to these additional requests for support, providing significantly greater resources for ministry. Contact TE Associate Coordinator Fred Marsh for further information on financial support for MNA

B. Church Planting Projects and Other Funding:

- All church planters are supported by gifts designated for their particular projects. *No administrative transfer fees are taken from project support for any project coordinated by MNA. Every dollar given to an MNA ministry or project is used directly and fully for that ministry or project.*
- Non-Anglo ethnic church planters and movement leaders require a special priority for project support, particularly as we seek the Lord for much greater ministry among the people groups of North America. *MNA strongly encourages churches to give a high priority to supporting church planters who do not have a background in*

the PCA and who thus lack a strong personal network through which to raise support.

- Five Million Fund for Church Buildings: providing interest-free loans of up to \$80,000, this fund continues to be a helpful source for churches as they put together funding packages for their initial building programs. This is a revolving fund, supported by the payments of churches to whom loans are made, as well as by donations.

IV. Recommendations

1. That having reviewed the work of the **MNA Coordinator during 2008**, according to the General Assembly guidelines, the MNA Committee commend **TE James C. Bland III** for his excellent leadership, with thanks to the Lord for the good results in MNA ministry during 2008, and recommend his re-election as MNA Coordinator for another year.
2. That the General Assembly express its gratitude to God for the **staff of Mission to North America** and for their faithful and effective work.
3. That the General Assembly thank God for the **52 church planters and 6 church planter apprentices placed during 2008**; thank God that this increased activity is occurring under local church and presbytery initiatives; and **thank God for the labor in the Gospel of all PCA church planters, missionaries, chaplains, and volunteers in disaster and short term projects. Further, that the General Assembly encourage faithful prayer that the Lord will send additional laborers through MNA into the fields that are ripe for harvest in North America.**
4. That **PCA churches** be reminded of their **covenant obligation** to give high priority to the **Ministry Ask**, giving to MNA and all other PCA Committees and Agencies. MNA encourages churches to commit to giving at the **Ministry Ask** level, so that the Gospel is advanced in greater measure.
5. That the General Assembly express its gratitude to the Lord for more than \$44,000 given to the 2008 **Thanksgiving Offering**, and commend to the churches of the PCA the opportunity to support Mercy Ministries and the training of men and women for leadership in ministry among the many ethnic groups of our communities, through the annual MNA Thanksgiving Offering.
6. That the General Assembly express thanks to God for the long and effective ministry of **Bethany Christian Services** in the area of pregnancy counseling and adoption, reaffirm its endorsement of Bethany for another year, and encourage continued support and participation by churches and presbyteries
7. That the General Assembly adopt the **2010 MNA Budget** and commend it to the churches for their support.

8. That **TE Delbert L. Farris, Maj Gen Bentley B. Rayburn, USA (Ret) and TE Stewart Sherard** be appointed to serve as PCA members of the Presbyterian and Reformed Joint Commission on Chaplains and Military Personnel (PRJC) for the Class of 2013.
9. That **CAPT Paul Riley Wrigley, CHC, USN, be appointed to serve as PCA member of the Presbyterian and Reformed Joint Commission on Chaplains and Military Personnel (PRJC) for the Class of 2011.** He replaces TE Ron Swafford who joined the MNA Chaplain Ministries staff, effective March 1, 2009.
10. That the following **dues for chaplains endorsed by MNA Chaplain Ministries and the PRJC (PRJC bylaws require these to be approved by each denomination’s General Assembly) be approved**, effective January 1, 2010, dues for:

O-2 and O-3	\$180 per year	O-5 \$288 per year
O-4	\$204 per year	O-6 \$348 per year

Dues will be assessed at the rate of 1% of base pay for active duty military and Veterans Administration chaplains as follows:

 - O-2 \$348 per year O-5 \$792 per year
 - O-3 \$396 per year O-6 \$996 per year
 - O-4 \$600 per year
 - Full-time VA chaplains: GS-11, \$492 per year; GS-12, \$636 per year
 - Dues are required of those civilian chaplains whose employers or certifying bodies require an endorsement as follows:
 - Full-time paid civilian chaplains \$300 per year
 - Part-time paid civilian chaplains \$180 per year
 - For those paid civilian chaplains whose employers or certifying bodies do not require an endorsement, annual dues are \$120.
 - Volunteer (unpaid) chaplains pay no dues.
11. That the MNA Committee recommend to the General Assembly **that Overture 11 from Iowa Presbytery to “redraw the boundaries between Platte River and Iowa Presbyteries,” be answered in the affirmative pending the concurrence of Platte River Presbytery.**
12. That the MNA Committee recommend to the General Assembly **that Overture 12 from Ohio Valley Presbytery, to ”Form Central Indiana Presbytery” be answered in the affirmative.**
13. That the MNA Committee recommend to the General Assembly as Recommendation 13 **that Overture 17 from Central Carolina Presbytery, requesting to revise the Boundaries of Central Carolina and Eastern Carolina Presbyteries, be answered in the affirmative.**

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14. That the MNA Committee recommend to the General Assembly as Recommendation 14 **that Overture 19 from Great Lakes Presbytery, requesting to form Ohio Presbytery, be answered in the affirmative.**
15. That the MNA Committee recommend to the General Assembly as Recommendation 15 **that Overture 20 to Redefine Boundaries of Northern California Presbytery, be answered in the affirmative.**
16. That the MNA Committee recommend to the General Assembly as Recommendation 16 **that Overture 21 to Concur with Formation of New Ohio Presbytery, be answered by reference to Recommendation 14.**
17. That the MNA Committee recommend to the General Assembly as Recommendation 17 **that Overture 22 to Revise Boundaries of Eastern Carolina and Central Carolina Presbytery, be answered by reference to Recommendation 13.**

Respectfully Submitted,
Committee on Mission to North America

MNA COMMITTEE MEMBERS

Class 2013

TE Jeffrey “Jeff” Elliott
RE John Jardine
RE William “Bill” Thomas

Class 2012

TE Gary Cox
TE Douglas “Doug” Domin
RE Donald “Don” German

Class of 2011

TE Frank Barker
RE Marcos Dias
RE Robert “Bob” Morrison

Class of 2010

TE Reddit Andrews III
TE Glenn McDowell
RE Thomas “Tom” Newton

Class of 2009

RE Eugene “Gene” Betts
RE Frank Griffith
TE Robert “Dan” King

Alternates

TE Robert Cox
RE James Rish

MNA STAFF MEMBERS

TE Jim Bland	Coordinator
TE Stan Beach	Chaplain Ministries Associate Coordinator (Military)
TE Renato Bernardes	Network of Portuguese Speaking Churches Coordinator
Nancy Booher	English as a Second Language (ESL) Ministries Director
TE Brad Bradley	Southwest Regional Coordinator

MNA Staff Members, continued

Leanne Downing	Church Planting Wives Network Director
TE Bruce Farrant	Native American/First Nations Ministries Coordinator
TE Chuck Garriott	Ministry to State Director
RE Scott Herwig	Disaster Response Specialist, East Coast
TE Jim Hatch	Church Planter Development Director
RE Gary Hitzfeld	Chaplain Ministries Associate Coordinator (Civilian)
RE Arklie Hooten	MNA ShortTerm Missions and Disaster Response Director
TE Beryl Hubbard	Chaplain Ministries Associate Coordinator (Military)
TE Brian Kelso	Leadership and Ministry Preparation (LAMP) Director
TE Henry Koh	Korean Ministries Coordinator
TE Fred Marsh	Associate Coordinator
Vicki Hicks	Business Administrator
TE Doug Lee	Chaplain Ministries Coordinator
RE Stephen Lutz	Church Relations Director
TE Tim McKeown	Hispanic American Ministries Coordinator
TE Randy Nabors	Urban and Mercy Ministries Coordinator
DE Keith Perry	Disaster Response Specialist, Florida
TE Wy Plummer	African American Ministries Coordinator
TE Ted Powers	Church Planting & Midwest Coordinator
Tami Resch	Church Planting Wives Mentoring Director
Shari Thomas	Church Planting Wives Ministry Director
TE John Smed	Canada Regional Coordinator
TE Ron Swafford	Chaplain Ministries Associate Coordinator (Military)
TE Dony St. Germain	Haitian Ministries Coordinator

MNA Support Staff

Michelle Foster	Accounting Manager
Kathy Hill	Financial Administrative Assistant
Michael Hutcheson	Financial Administrative Assistant
Annette Keller	Administrative Assistant
Tracy Lane-Hall	Business Executive Assistant
Sherry Lanier	Short Term Missions and Disaster Response Facilitator
Karen McLain	Financial Analyst
Ann Powers	Midwest Assistant
Grace Song	Korean Ministries Administrative Assistant
Karen Swartz	Communications Administrative Assistant
Nancy Swindler	Assessment Assistant

ATTACHMENT 1

MISSION TO NORTH AMERICA OUR CALLING, VISION, AND STRATEGIC PLAN

Only let your manner of life be worthy of the Gospel of Christ, so that whether I come and see you or am absent that I may hear of you that you are standing firm in one spirit, with one mind striving side by side for the faith of the Gospel. (Philippians 1:27)

OUR CALLING

To serve PCA churches and presbyteries as they advance God's Kingdom in North America by planting, growing, and multiplying Biblically healthy churches through the development of intentional evangelism and outreach ministries.

OUR VISION

That God, by His grace and for His own glory, will transform the PCA into a grassroots church planting culture that is:

- *exponentially reproducing a growing number of biblically healthy churches*
 - *seeing these churches characterized by significant conversion growth and ministries of mercy*
 - *reaching the diverse communities and people groups of North America*
- (1) To see all PCA churches become “houses of prayer for all the nations” (Mark 11:7), embracing a Great Commission vision characterized by proactive engagement with their communities through kingdom prayer, intentional evangelism, ministries of mercy and social justice, community involvement, church planting, and global missions.
 - (2) To see the PCA, beginning with its leadership, reflect the demographic makeup of North America by seeing churches planted and people coming to Christ from the many diverse communities and people groups in our land.
 - (3) To impact the centers of influence in North America which are defined as:
 - Crossroads of society
 - City centers and metropolitan areas
 - Concentrations of cultural, ethnic, and socioeconomic diversity
 - (4) To see the PCA planting churches in the regions of North America where there is little reformed and evangelical presence.

Jim Bland, MNA Coordinator

ATTACHMENT 2

2008 Church Planters Placed on the Field

This church planter list is compiled by MNA staff through contact with the presbyteries and attempts to identify every church planter placed on the field to begin a new work during 2008. In listing these mission churches, MNA does not intend to imply that MNA had direct involvement with each and every mission church. The majority of the listed mission churches utilized MNA services; others were established solely by presbyteries or sponsoring churches

<u>Presbytery Name</u>	<u>Church Planter</u>	<u>Location</u>
Blue Ridge	Rick Gilmartin	Staunton, VA
Blue Ridge	Bill Leach	Harrisonburg, VA
Chesapeake	Tom Frech	Baltimore, MD
Eastern Carolina	Lindsey Williams	Raleigh, NC
Eastern Pennsylvania	Jim Powell	Lower Macungie Township, PA
Evangel	Steve Mayes	Jacksonville, AL
Evangel	Phil Rich	Oneonta, AL
Georgia Foothills	Rod Entrekin	Suwanee, GA
Iowa	James Hakim	Orange City, IA
Iowa	Michael Langer	Iowa City, IA
Iowa	Jeff Maskevich	Ames, IA
James River	Kevin House	Newport News, VA
James River	Bob Willets	Chesapeake, VA
Korean Central	Paul Chi	Madison, WI
Korean Eastern	Changdong Kim	Cary, NC
Korean Eastern	Sangchul Jung	Flushing, NYC, NY
Korean Eastern	William Jin	Flushing, NYC, NY
Korean Northwest	Samuel Choi	Federal Way, WA
Korean Southeast	Daniel Song	Anchorage AL
Korean Southwest	Paul Chung	Las Vegas, NV
Louisiana	Jim Jones	Moss Bluff, LA
Metro Atlanta	Alex Villasana	Norcross, GA
Metropolitan NY	Aung Lai Mato	Woodside, NY
Metropolitan NY	Macky Lee	Flushing, NY
New Jersey	Phil Henry	Gloucester County, NJ
New Jersey	Santo Garofalo	Atlantic City, NJ
New River	Curt Stapleton	Morgantown, WV
North Texas	Pete Hatton	Edmond, OK
North Texas	Joel Miller	Plano, TX

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<u>Presbytery Name</u>	<u>Church Planter</u>	<u>Location</u>
North Texas	Jamie Peterson	Frisco, TX
North Texas	Chris Thomas	Amarillo, TX
Northern California	Dan McKinney	Rose Park, UT
Northwest Georgia	Jim Misner	Jasper, GA
Ohio Valley	Adam Brice	Lafayette, IN
Ohio Valley	Josh Reitano	Cincinnati, OH
Pacific	Charles Sy	Arcadia, CA
Pacific Northwest	David Scott	Puyallup, WA
Philadelphia	Vincent Tauriello	Northeast Philadelphia
Platte Valley	Randy Arms	Omaha NE (second site of Grace Pres)
Platte Valley	Adam O'Dell	Lincoln, NE
Rocky Mountain	Bill Connors	Stapleton/Denver, CO
Rocky Mountain	Chris McCune	North Denver, CO
Siouxlands	Bart Moseman	Minneapolis, MN
South Coast	Martin Hedman	N. Orange County, CA
South Texas	Whitney Anderson	Georgetown, TX
S. New England	Dan Rogers	Dorchester/Boston, MA
Southwest Florida	David Martin	Lakeland, FL
Southwest Florida	Drew Bennett	Winter Haven, FL
Susquehanna	Aaron Anderson	York, PA
Tennessee Valley	Jim Pickett	Chattanooga, TN
Western Carolina	Scott Stewart	Fletcher, NC
Western Carolina	Mark Whipple	Asheville, NC

Church Planter Apprentices		
Eastern Carolina	Corey Jackson	Peace Presbyterian, Cary, NC
Metropolitan NY	John Sweet	Park Slope Presbyterian Church, Brooklyn, NY
Nashville	Sean Brown	West End Presbyterian, Nashville, TN
South Coast	Bryce Hales	Harbor LaJolla-UTC, San Diego, CA
Southeast Alabama	Brian MacDonald	Eastwood Presbyterian, Montgomery, AL
Western Canada	Rohan Crown	Westminster Chapel, Lethbridge, AB

ATTACHMENT 3

MNA CHAPLAIN MINISTRIES REPORT ON 2008 ACTIVITIES

THANKSGIVING AND PRAISE: MNA Chaplain Ministries, serving on behalf of the Presbyterian Church in America (PCA) has been blessed to send into the fields of harvest 126 military chaplains (including the Civil Air Patrol) and 52 civilian chaplains. As of January 09, the PCA has 20 military chaplain candidates in seminaries, and over 30 more men in process to become military chaplains or candidates. This translates into ministry to thousands of people. The PCA is privileged to endorse chaplains for service in our government institutions, including the Armed Forces and Veteran Affairs hospitals; as well as in civilian hospitals, correction facilities hospices, retirement centers and nursing homes; Civil Air Patrol; police, and fire departments -- to minister to those who might otherwise not have the opportunity to be pastored and discipled. Reports from our chaplains consistently attest to positive responses to the Gospel. We are blessed to live in a nation that invites us to send chaplains into our institutions to minister to these individuals and their families.

Additionally, we are an active partner with 5 other denominations in the Presbyterian and Reformed Joint Commission (PRJC): The Korean American Presbyterian Church, The Korean Presbyterian Church, The Orthodox Presbyterian Church, The Reformed Presbyterian Church, North American Synod and The United Reformed Churches of North America. The MNA Chaplain Ministries Coordinator also serves as the Endorser for these NAPARC denominations.

DEPLOYMENTS AND MINISTRY TO THE SPIRITUAL CAREGIVERS: Many of our chaplains have completed a second, third, and some now a fourth deployment to Iraq and/or Afghanistan, either at sea or in the country. In the midst of these challenges, ministry in the war zones is critically needed and wonderfully fruitful. A significant number have come to faith in Jesus Christ. Worship services are very well attended. Pastoral visitation(s), teaching, and counseling provide many unique opportunities for presenting the Gospel. These are unending ministry opportunities for chaplains. However, the downside of deployments is that our chaplains are separated from their families for extended periods. Two and three deployments in a six-year period are a major sacrifice for the spouse and children. Consequently, there is a pressing need for our presbyteries and congregations to provide support to our chaplain families. Chaplain Ministries invites contributions from individuals, churches, and our presbyteries to schedule annual spiritual refreshment redeployment retreats for chaplains and their families.

MINISTRY TO ARMY/NAVY/AIR RESERVE, NATIONAL GUARD PERSONNEL, AND HOSPITAL PATIENTS AND THEIR FAMILIES:

These American Servants, when returning from a theater of war, do not have a military base or post to which they can return. Rather, they return to their hometowns all across the USA. Many of them do not have a church home and may welcome some attention from a PCA church in their community. The Department of Defense and all of the Chiefs of Chaplains are requesting assistance from civilian congregations in ministering to the needs of families during deployments and redeployments. This is also true for those “wounded warriors” under medical care in our Veteran Affairs Hospitals, military medical centers, and in some cases, civilian hospitals. These individuals and their families need ministry that local congregations can provide. Chaplain Ministries would be pleased to share a plan whereby local churches can address these needs in their own communities. What can our churches do? They can call their local Guard or Reserve armories or centers and ask if there are any military families in need of assistance.

RECRUITMENT AND OPPORTUNITY TO SEND ADDITIONAL CHAPLAINS:

Our goal is to recruit an additional 50 chaplains and chaplain candidates during the year 2009. There is a great need for military chaplains. In fact, at the time of this writing, the Army is in need of nearly 50 more active duty chaplains and approximately 400 Reserve and National Guard Chaplains. We desperately need churches to encourage their pastors to consider serving as Reserve Components chaplains. The blessing to the pastor and church is undeniable, and enables the church to actively participate in the sacrifices necessary in a time of war.

There are generous financial incentives available to seminary students and first-time chaplain enlistments. Civilian chaplain positions are more limited and work on different models. Occasionally, we are informed of available civilian chaplain positions. We encourage Teaching Elders to contact us for more information.

FINANCIAL SUPPORT OF CHAPLAIN MINISTRIES, MISSION TO NORTH AMERICA.

The budget for 2008 was \$350,000. Income fell short of that, but we are trusting God again for \$350,000 in 2009. Our goal is that 300 PCA congregations include Chaplain Ministries in their annual missions budget at \$600/church. At the present time, 183 churches provide financial support.

CONGREGATIONAL SPONSORSHIP PROGRAM. It is our goal to enlist three sponsoring congregations to pray for every military and civilian chaplain. The sponsoring chaplain will provide a quarterly update report with prayer requests to the congregation. If you and your congregation would be willing to participate, please contact Gary Hitzfeld, (ghitzfeld@pcanet.org). See our Chaplain Ministries web site for additional information.

MISSIONS CONFERENCES: An increasing number of congregations during the past year have included chaplains in their respective mission conferences. Feedback has been excellent. We encourage you to include this ministry in your upcoming missions conference. Contact us and we will locate a chaplain to speak to your various church groups and/or worship services about Chaplain Ministries.

CHAPLAIN COORDINATOR REPLACEMENT. On 1 October 2008, Chaplain (BG) Douglas Lee succeeded Dave Peterson as the Coordinator and Endorser. Chaplain Lee retired from the US Army Reserve and began his ministry as Chaplain Ministries Coordinator 01 October. Email him at dlee@pcanet.org or call 678-701-5151.

ATTACHMENT 4
MNA CHAPLAIN MINISTRIES ROSTER

Ascension

Stephen D. Fisher, Navy
Stevan M. Horning, Army
John P. Kenyon, Air Force

Blue Ridge

David P. Gilleran, Army Nat'l Guard

Calvary

Stephen M. Heathman, Chpln.Cand.
Steven E. Logan, Army Nat'l Guard

Central Carolina

David Alexander, Civilian Hospital
Ivan Davis, Retirement Community
Daniel D. Kang, Army
Norman Lee, Chaplain Candidate
Garland Mason, Army

Central Florida

Stanley J. Beach, Associate Director
Jacob A. Black, Chpln. Candidate
Robert N. Burns, Jr., Navy
Richard E. Fisher, Hospice
Stephen D. Fisher, Navy
Glenn Gresham, Air Force
David A. Tubley, Navy
Charles S. Williams, Army

Central Georgia

Jeffrey D. Dillard, Army
H. R. Jarrett, Civil Air Patrol-
USAF Aux
Gary K. Sexton, Army
Michael R. Stewart, Civilian Hospital
James R. Wagner, Law Enforcement

Chesapeake

John G. Sackett, Air Force
Twig D. Sargent, Chpln. Candidate
Michael C. Stephan, Army

Covenant

Delbert L. Farris, Civilian Hospital
Jay S. Outen, Army
Roger Wade, Civilian Hospital

Eastern Carolina

John A. Herrington, Civilian Hospital
Charles T. Pearson, Army

Eastern Pennsylvania

Kenneth W. Bush, Army
Peter R. Sniffin, Army

Evangel

Robert B. Allman, III, Army
Cecil R. Barrett, III, Navy
Jacob A. Clement, Army Nat'l. Guard
Scott F. Scroggins, Chpln. Candidate
James L. Spiritosanto, Corrections

Fellowship

Russell H. Wilson, II, Navy

Georgia Foothills

Benson C. Bottoms, Hospice

Grace

Michael R. Craig, Conference Ctr
Gary L. Hitzfeld, Associate
Director, Civilian Chaplains &
Administrative Asst
Harry C. Huey, Jr., Army
Shannon K. Philio, Army
John W. Stodghill, Civilian Hospital

Great Lakes

Mark R. Levine, Army
James B. Von Drehle, Civilian Hosp

Gulf Coast

Darwin W. Box, Hospice
 Malcolm M. Griffith, Army
 Monty Kirk, Corrections/AF Reserve
 Luke E. Rasmussen, Chpln. Cand
 Jason L. Riggs, Navy
 George D. Roberts, Army

Heartland

Steve W. Prost, Army

Heritage

Johnathan Brown, Civilian Hospital
 Beryl T. Hubbard, Associate Director
 Anthony R. Wade, Air Force

Illiana

Glen E. Harris, Air Force
 Thomas J. McCort, Army

Iowa

Jeff Maskevich, Law Enforcement

Korean Central

Simon J. Chang, Army
 Hwa S. Chung, Army
 Se Woo (Tim) Park, Army

Korean Eastern

Light K. Shin, Army

Korean Northwest

Johan Baik, Navy

Korean Southeastern

Sung Hee Choi, Navy
 Moon H. Kim, Army
 Daniel S. Oh, Army
 Mun K. Song, Army
 David Y. Suh, Air Force

Louisiana

Kenneth D. Counts, Navy
 William J. Manning, Army

Metro Atlanta

Thomas A. Eddy, Army
 John M. Higgins, Army
 Kevin D. McCarty, Air Force

Metropolitan New York

Martin S. Young, Chpln. Candidate

Mississippi Valley

James R. Carter, Army
 Kenneth R. Elliott, Air Nat'l. Guard
 Justin Kuiper, Chaplain Candidate
 Donald R. Malin, Army Nat'l.
 Guard & Veteran's Hospital
 Kenneth T. Milliken, Chpln. Cand
 Leonard R. Siems, Army
 Samuel A. Smith, Air Force

Missouri

Christopher J. Bryan, Chpln. Cand
 Daniel Chinn, Campus
 James G. Chizek, Air Nat'l. Guard
 Kenneth J. Conklin, Chapln. Cand
 Michael R. Curtis, Air Force
 Joel E. Hampton, Air Force
 Leslie M. Hardeman, Army
 Solomon K. Kendagor, Civilian Hosp
 Jon K. Maas, Corrections
 Albert F. Moginot, Jr., Civil Air
 Patrol-USAF Auxiliary
 Peter R. Vaughn, Retirement Comm
 Bryan J. Walker, Chpln. Candidate
 Luther P. Woodard, Retirement Comm

Nashville

William M. Oliver, Army
 Mark T. Winton, Army

New Jersey

Oliver G. Billings, Civilian Hosp
 James H. Midberry, Hospice
 Frederick G. Reber, Corrections
 Daniel J. Ricketts, Army Nat'l. Guard
 Joseph P. Trombetta, Retirem. Comm

New River

John W. Griessel, Army

North Georgia

Jonathan Razzano, Chpln. Candidate

North Texas

Richard H. Boyd, Chpln. Candidate

Don. Darling, Hospice

Thomas H. Egbert, Civilian Hosp

Daniel A. Hermann, Army Nat'l. Guard

Daniel A. Hermann, Chapln. Cand

Jeffrey R. Weir, Veteran's Hospital

Northern California

Mark E. Fairbrother, Army

Michael M. Howard, Air Force

Keith H. Knauf, Civilian Hospital

Barry C. Malone, Chapln. Candidate

Steven T. Orren, Navy

John A. Routzahn, Jr., Army

Randy E. Williams, Navy

Northwest Georgia

Thomas J. Faichney, Army

Thomas A. MacGregor, Army

Buster L. Williams, Navy

Ohio Valley

Donald W. Aven, Civilian Hospital

Kenneth N. Brown, Army

Christopher S. Cauble, Navy

Benjamin S. Duncan, Army

David G. Epperson, Army

Philip Futoran, Army

Douglas O. Hess, Air Force

Douglas C. Hoover, Army

Pacific Northwest

Collin S. Grossruck, Army

John E. Johnston, Army

John M. Kohl, Civil Air Patrol-

USAF Aux

Alfred D. Perry, Addiction Treatm. Ctr

Fred L. Zoeller, Jr., Navy

Palmetto

Christopher D. Brown, Civilian Hosp

John C. Ropp, Jr., Air Force

Michael D. Turpin, Jr., Army

Philadelphia

Dwight A. Horn, Navy

Robert Nay, Army

Douglas E. Rosander, Navy

Philadelphia Metro West

Paul R. Wrigley, Navy

Piedmont Triad

Daniel J. Bartel, Civil Air Patrol-

USAF Aux

Potomac

Robert D. Boidock, Army

Seung Lee, Chaplain Candidate

Rocky Mountain

David J. Cullen, III, Navy

Seth George, Army

James R. Griffith, Army

Scott R. Huber, Army

Brendon M. O'Dowd, Air Force

Randy K. Sawyer, Army Nat'l. Guard

Bruce Sidebotham, Army

James E. Singleton, Conference

Center

Andrew S. Zeller, Army Nat'l. Guard

Savannah River

Michael E. Cannon, Jr., Army

Charles M. Rector, VA Hospital

Curtis B. Singleton, Merchant Marine

Siouxlands

Michael W. Baumann, Army

Douglas E. Lee, MNA Chaplain Coord.

Patrick J. Morgan, Army

Samuel L. Rico, Army

South Coast

Randall E. Bowen, Army
Robert A. Callison, Navy
Trell J. Mercer, Sr., Corrections
David M. Todd, Navy

South Texas

Keith N. Goode, Army
Chad S. Montgomery, Air Force
Oscar Olivares, Hospice
Michael A. Singenstreu, Fire Dept

Southeast Alabama

Henry H. Beaulieu, Army Nat'l. Guard
John R. Boles, Jr., Hospice
Wylly H. Collins, Army Nat'l. Guard
Lamar B. Davis, Civil Air Patrol-
USAF Auxiliary
Lonnie L. Locke, III, Army
James R. McCay, Jr., Army
Charles R. Owen, III, Army
Steven F. Shuford, Jr., Chpln. Cand

Southern Florida

Phillip B. Binnie, Veteran's Hosp
Cristiano S. DeSousa, Navy
David E. Hwang, Civilian Hospital
Eric Leetch, Army
Mark D. Moore, Chpln. Candidate
Edward J. Yurus, Army

Southern New England

Allan M. Baldwin, Retirement Comm
Ralph L. B. Price, Army

Southwest

Frederick S. McFarland, Air Force
Robert C. Norton, Air Nat'l. Guard
William E. Tilley, Civilian Hospital

Southwest Florida

Robert D. Byrne, Veteran's Hosp

Susquehanna Valley

Hubert L. Foshee, Corrections
William D. Johnson, Civilian Hosp
J. Mark Tedford, Retirement Comm

Tennessee Valley

Jonathan P. Entrekkin, Army
Jason Gregory, Navy
Michael A. Milton, Army
Donald W. Treick, Law Enforcement
Daniel K. Waterman, Air Force

Warrior

Stanley W. Bamberg, Army Nat'l.
Guard

Western Carolina

Timothy E. Fary, Army
Martin D. Payne, Civil Air Patrol-
USAF Auxiliary
John C. Van Dyke, Navy

Wisconsin

Ronald Morrell, Veteran's Hospital
Kent Seldal, Civilian Hospital
Robert T. Smallman, Law
Enforcement

ATTACHMENT 5

BETHANY CHRISTIAN SERVICES 2008 ANNUAL REPORT

Orphans around the world are crying for help.

From Ethiopia to China; Romania to Colombia; Zambia to Ukraine; Albania to Haiti, and within the United States, children created in the image of our Lord and precious to Him exist in horrible and life-threatening situations.

Bethany Christian Services ministered to over 40,000 of these children, young people and their families in 2008.

Isn't it interesting to reflect on the priorities Jesus placed on caring for human needs when He ministered on earth? References like:

- *He had compassion on them,*
- *He felt sorry for them,*
- *Bear one another's burdens,*
- *He looked after them,*
- *He was concerned about them*

are familiar comments throughout the New Testament.

When Jesus left His earthly home and returned to the Father, He entrusted that healing ministry to us, His chosen children through spiritual adoption.

The hundreds of thousands of children who cry out need the caring love given by Christians, which reflects the love our Savior so freely gives to us.

While each believer is uniquely gifted to serve, Bethany Christian Services is specifically prepared and we believe has been chosen to minister to:

- Orphans whose cry represents a need for the very basics of food, clothing, shelter and medical care.
- Orphans abused within their birth family.
- Orphans whose entire life has been lived in an orphanage, waiting for a family to welcome them home through adoption.
- Teenage orphans exploited into sexual slavery.
- Children born with physical and/or mental limitations, waiting for a family to welcome them through adoption.
- Children waiting in their mother's womb for the gift of birth and the gift of life.

The beauty of the ministry Bethany provides is that it is given in partnership with the church. I Corinthians 12 speaks to the diversity of gifts given to Christians so that we are able to minister more effectively. In 2008 the church and its individual members:

- Prayed for Bethany and those to whom we minister.
- Began orphan care ministries.
- Welcome orphans into their families through adoption—over 1700 children in 2008.
- Participated in mission trips where they refurbished orphanages, cared for children, and witnessed to children and their caregivers that Jesus loves them.
- Provided temporary foster care for abused and exploited children.
- Served as volunteers for multiple service opportunities.
- Cared for teenage women exploited by those who would misuse them for immoral purposes.
- Served as board and committee members.
- Gave material resources with which they were blessed.

In 2008, \$62,700,000 in revenue was needed to support Bethany's global ministry; \$11,000,000 of that revenue came as gifts given by God's people. Individuals and congregations from within the Presbyterian Church in America contributed over \$1,200,000 of their financial resources.

Bethany's partnership with fellow believers and with the institutional church is a rich blessing to us and makes it possible for us to be a blessing to others, particularly to orphans who need to be loved.

What are Bethany's priorities as we look forward to ministry in 2009? We will:

- Maintain our core value of honoring the sanctity of human life and grow those aspects of our ministry, which protect life both before and after birth.
- Grow our partnerships with church congregations both numerically and in substance, thereby making our ministry to an increasing number of orphans more effective.
- Grow financial resources to meet the ever increasing global demand for Bethany's ministry.
- Develop more comprehensive post-placement support services provided to families who adopt children with pronounced physical and behavioral challenges.

MINUTES OF THE GENERAL ASSEMBLY

- Continue to build recognition of Bethany as a ministry that in partnership with the church serves children and families world wide.

Once again it is our privilege to thank the Presbyterian Church in America for the richness of our relationship, which makes possible Bethany's ministry to children and families.

APPENDIX I

REPORT OF THE COMMITTEE ON MISSION TO THE WORLD TO THE THIRTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

Our Purpose: Mission to the World (MTW) is the mission-sending agency of the PCA, helping to fulfill the Great Commission by advancing Reformed and covenantal church-planting movements through word and deed in strategic areas worldwide.

Our Mission: Mobilizing the Church for growth.

Our Motto: Grasping God's grace personally to give God's grace globally.

Our passion is to mobilize the universal Church for growth, and we are grateful for the many new opportunities for ministry that God has opened to us. We are partnering with more PCA churches to help them fulfill their Great Commission goals. We have been enabled to come alongside more and more gifted nationals to help them advance their ministry goals. And, we continue to seek out ways to partner with others involved in mission work, employing our Reformed and covenantal understanding of Scripture.

2010 PCA Global Missions Conference – Planning for the next PCA Global Missions Conference, to be held for the first time outside of Atlanta, is well underway. Covenant College will join MTW for the first time as a co-sponsor of the conference, which will be held at the Chattanooga Convention Center November 5-7, 2010. Plenary speakers are Paul Kooistra and Joe Novenson.

2009 Budget Planning – The decline in the U.S. and world economies that began in 2007 and grew into a full-blown recession in 2008 has required us to be fiscally cautious, even as we also plan to continue moving forward, as God provides. We are grateful that contributions, especially to our missionaries, remained stable throughout the year. We were able to keep our office expenses for field support within and under budget as our investment earnings began to decline. We thank God for His provision.

In planning for 2009, we took steps to create a realistic budget that would allow us to move forward in ministry, to expand our work as God provides, and to continue to effectively support our missionaries. We will be lean and probably stretched thin, but able to carry the work forward. We instituted a

hiring freeze, but have reassigned existing personnel to cover the crucially needed positions we were not able to hire. Instead of a salary increase in 2009, the office staff sustained a 5% across the board salary reduction. Because of a healthy self-funded medical plan, we were able to reduce premiums for office staff and missionaries by 1% (a third year of premium decrease). We also instituted a salary freeze for MTW missionaries until we could see what the contribution patterns would be as we moved into 2009.

When we considered the need to reduce the staff salary budget, we had two options—to lay off staff or to retain the current staff by instituting an across the board salary reduction. We chose the latter. We already operate MTW with a lean staff, and cutting staff positions would present real challenges to advancing ministry and adequately supporting our missionaries. Also, our Coordinator was committed to caring for our much needed staff. We are hopeful that the salary reduction will permit us to retain all of our staff positions.

As we move through 2009, we will continue to be vigilant to determine if additional steps may need to be taken to keep our budget in balance. Our desire is always to live within the resources that God makes available to us through His people.

We are humbled by the manner in which God has used us in His work around the globe. We hope you are encouraged as you read about some of the kingdom ministries we—and you—are privileged to be a part of.

2008 GLOBAL MINISTRY HIGHLIGHTS

ASIA/PACIFIC

India - The historic MTW work in North India includes the Presbyterian Theological Seminary, Grace Academy (700 students), the homes for children of parents with leprosy (700 children), Valley Bible Fellowship Church, and assisting the New Life Presbytery to develop more churches. In the last year or so, a strong church-planting work has been developed in South India, and in 2007 the first new presbytery was formed with 13 new churches. Two more groups of churches are being developed and will be formed into presbyteries in 2009. To help with training, the Presbyterian Theological Institute, a Bible school modeled after the Miami International Theological Seminary (MINTS) was formed in September 2008. A partnership of PCA churches is being formed to help both the historic work and the developing church-planting efforts.

Southeast Asia (secure country) - There are two foci in this work: the planting of house churches and training of pastors and church planters. In November 2008 the training institute graduated its first class of 23 students (six with one-year certificate degrees, seven with two-year certificate and 10 with associate bachelor degrees). Most of these graduates will help with the goal of establishing 20 new churches in 2009. Those new churches would join with the eleven that have already been planted.

Japan - For many years MTW has had two church-planting teams in Japan (Nagoya and Tokyo). In 2008 a third one was added and a fourth is forming now. It is expected that in 2009 or 2010, yet one more team will be formed bringing the total to five teams—four focusing on church planting and one focusing on developing the much needed new seminary, Christ Bible Seminary in Nagoya.

Thailand - The Thai people are one of the most resistant to the gospel anywhere in the Asia area. But the MTW team has recently experienced some very encouraging break-throughs. After about eight hard years of work, the embryonic congregation of only a handful of people at the beginning of 2008 has now exploded to a healthy congregation of about 60-70, which is planning a couple of daughter churches and is facilitating a ministry to tribal people in the northern part of the country.

ENTERPRISE FOR CHRISTIAN-MUSLIM RELATIONS

Africa - Islam is growing in Africa due to heavy investment by Islamic conservatives in the Gulf States. As poverty and disease continue to ravage much of the continent, there are new openings for both the gospel and for false religion. We presently work in seven countries in East, North and West Africa where Islam is at its strongest. We are expanding into new areas as opportunities emerge. Leadership training, both through theological education and church-planting facilitation, are the two main foci of our work. Medical teams continue to supplement our church-planting facilitation, and there is a growing need for economic development in the same areas where we presently use medical teams.

Asia - Enterprise teams in Asia face unique challenges related to the size of the Islamic population and the diversity of Islamic practice. Four of the largest Islamic countries in the world are in Asia. We work in three of those countries and are pursuing contacts in the fourth. Theological education of Muslim-background believers and Christian-background believers who want to plant churches in Muslim areas is an important component of our work. Presently

there are approximately 150 students in our seminary courses that are offered on site through our partnership with Miami International Theological Seminary. Church leadership training is also taking place as the number of converts grows and new churches are planted.

Europe - Countries in Western Europe are at the crossroads of East/West culture conflict. A number of Eastern European countries have areas where the majority population is Muslim. Ranging from 2-3% (Germany/UK) to 4-5% (Austria/Belgium) and approaching 10% (France/Netherlands), Western Europe is once again leaning to the right of political center in response to immigration. And yet, some of the greatest response to the gospel is not from European populations but from Muslim immigrant populations. This year a new Muslim-background-believer church plant in Belgium witnessed nine baptisms in June and 11 more in December. Work in four other countries is promising with many converts evangelizing family and neighbors as a result of their excitement in their faith.

Middle East - Islam began in the Saudi Arabian peninsula and many observers would say that it is still its greatest stronghold. Other areas of the Middle East like Iran, Turkey, and Egypt are listed in the top populations of the Muslim world. Unlike larger areas in Asia, the expression of Islam here is much more conservative. We work in four countries in this area—with ministry activities ranging from basic evangelism and discipleship up to church-planting facilitation and theological education. Nearly 160 students are enrolled in our theological education programs. Satellite TV and the Internet could expand our opportunities for training much further.

North America - Churches in North America are seeking help from Enterprise workers as their congregations attempt to impact Muslims with the gospel. We presently assist two churches and are developing plans to assist three more.

EUROPE

Bulgaria - In May 2007 the Elias Riggs Center for Biblical Studies opened in the Third Evangelical Church in Hristo Botev (Sofia), Bulgaria. The Center emerged as the result of an initiative of Roma (sometimes called “gypsies,” which is a pejorative term) pastors in the Evangelical Church who saw training as crucial to their effectiveness in ministry and to the unity of the Bulgarians and Roma in the denomination. The training program provides alternative credentialing in the form of a certificate program for pastors and church planters. The Center provides them with the alternative means of

attaining the requirements for ordination as well as the tools and encouragement needed to successfully lead and shepherd their churches. A three-year training cycle that focuses upon biblical studies, theological training, and ministry skills development is offered. Our vision is to see the Elias Riggs Center providing faithful, biblical, and passionate leaders for the Evangelical Church in Bulgaria for generations to come.

Spain - The Madrid Team's vision is focused on evangelism and leadership training for the purpose of church planting. This is being accomplished in two parallel and overlapping ways by expecting each missionary to develop a personal ministry of evangelism and discipleship and by working with pastors and lay leaders in Madrid churches to equip them for ministry. The team is helping to plant three new churches by providing leadership training, encouragement, and prayer support, as well as developing women's ministries and an outreach to university students using movies and discussion groups. Our prayer and goal is that through these relationships God will open more doors which will result in people coming to faith and new churches planted.

United Kingdom - For the past 19 years Mission to the World has been responding to requests from various denominations to provide help with church planting and church revitalization, initially with the Evangelical Presbyterian Church in England and Wales (EPCEW) and then with the Free Church of Scotland (FCS) and the International Presbyterian Church (IPC). MTW personnel have been directly involved in planting three churches in England (all EPCEW), have assisted in the revitalization of churches in the FCS, and contributed to an increased vision for church planting in the IPC. MTW wants to encourage the growing spirit of cooperation among these denominations and provide them with additional resources to reach the 60 million people that inhabit the United Kingdom.

Ukraine - Uniquely commissioned by the newly-planted Ukrainian denomination, the Evangelical Presbyterian Church of Ukraine, the L'viv Team's vision is to plant a vibrant Ukrainian Reformed church that will in turn plant churches throughout the Western region of Ukraine. The MTW team, comprised of multiple nationalities, has a passion for providing training/mentoring to help raise up the next generation of Reformed missionaries through their summer internship "Leopolis Green." In 2008 they launched a university ministry through an English camp and cultivated relationships with students and young families through Bible studies, English classes, a film discussion group and home-based hospitality. Extensive contacts were made in the business, art, and education communities. Networks are growing, and the team is praying for a core group of families and students in the coming years.

LATIN AMERICA

Monterrey, Mexico - Over the course of the last few years, a church-planting center has emerged in the large industrial city of Monterrey under the direction of Mexican colleagues. MTW missionaries are privileged to serve in partnership and under the oversight of these godly leaders in theological education initiatives, the planting of new churches, and the ongoing development of a partnership network of Mexican and U.S. congregations.

Mexico City Campus Ministry - This past year MTW interns have served alongside Peter Dishman and Ruth Martinez as part of the MTW/RUF partnership on the campus of La Universidad Nacional Autónoma de México (UNAM) in Mexico City. The team serves an extended campus with a student population of 200,000. Expatriate missionaries serve in partnership with national partners and churches in hosting Bible studies, English classes, and small group discipleship courses with students.

Colombia, South America - Two MTW families are working with a growing number of national pastors and church planters in two presbyteries—one in the capital of Bogota and the other centered in the northern coastal cities of Barranquilla and Santa Marta. This past year, young congregations have been particularized and new pastors and elders have been installed. It has been our joy to serve the nation in partnership with groups like Gospel to Colombia and Miami International Seminary (MINTS).

A Miami-based theological hub - A cadre of MTW missionaries is working to provide books, produce online resources with an emphasis on both teaching and mentoring, and participate in conferences and equipping seminars in Spanish, English, French, and Portuguese. As an example of God's blessing through this group, one of our colleagues, Gordon Woolard served this past year in an itinerant capacity with the Groupes Bibliques Universitaires (francophone Inter-Varsity worldwide). He traveled to French Guiana and Haiti to teach university students aspects of leadership and hermeneutics, and to Senegal in order to teach expository preaching for the MTW pastoral training institute in Dakar. In addition, he was in Accra, Ghana, to assist with the Church Planters Institute and with Langham Preaching International in Belize, Cote d'Ivoire, Burkina Faso, Democratic Republic of Congo, Burundi, and Liberia.

SUB-SAHARAN AFRICA

Ethiopia - Andy Warren reports that more than 100 families came to celebrate the Ethiopian New Year and to share testimonies about how their participation in the HIV/AIDS project made a difference in their lives. These

participants are alive today because of the help they received from a national staff which now numbers 65. This year the Ethiopia project launched treatment support programs in seven government health centers, and another six are in various stages of development. In 2008, 14,757 HIV positive patients received care and treatment in those clinics. Visiting medical teams cared for an additional 2,262, and seven new case managers (treatment counselors) were hired and trained along with 14 Expert Patients (HIV positive peer counselors). Additionally, computerized patient record systems were set up in each of the health centers.

Theological Education is a key component of MTW's work in Africa. Regional Director John Shane reports that a new curriculum, incorporating the principles of oral learning, was launched at the Uganda Bible Institute in Mbarara. Colleagues are serving the Kigezi Diocese of the Church of Uganda and as Africa Inland Mission's leaders for Southwest Uganda and Rwanda. In Southern Africa, six MTW educators are teaching in seven different programs: Bible Institute Eastern Cape (South Africa), Theological College of Central Africa (Zambia), Reformed Baptist Preachers College (Zambia), Bible Institute of South Africa, BISA Christian Leadership Programme, Emmaus Bible School-Khayelitsha, and Christian Reformed Theological Seminary (all South Africa). Some 150 students participated in 16 courses, some of which were Christ and Salvation, Introduction to Ethics, NT Survey, Church History, Homiletics, and Biblical Story Telling.

The new campus of Westminster Theological College and Seminary opened this year in Kajjansi Uganda. The college has grown from a one-room diploma level program to a full-fledged college and seminary that currently serves 100 full-time students in diploma, bachelor of theology, and master of divinity programs. Students come not only from Uganda, but from the neighboring nations of Sudan, the Democratic Republic of Congo, Rwanda, Burundi, Kenya, and Tanzania. The new campus, near the shores of Lake Victoria, when fully developed, will have the capacity to house 300 residential students.

MTW GLOBAL SUPPORT MINISTRIES

Internship Summer Mentorship - We began an intentional mentoring program this past summer, something that has been a dream for some time. This program differs from a traditional internship in that there is a designated mentor on the field who serves alongside the interns to facilitate cultural transition, nurture ministry and interpersonal skills, promote spiritual maturation, and challenge participants to consider long-term missions. Twenty-three interns were placed on four mentorship sites in 2008. Feedback from the interns was extremely positive, and we are aware that almost half of these are now considering longer-term missions following their summer

experience. Several of these students have already been accepted into our Two-Year Program. Encouraged by this, we are offering 12 mentored internship locations for the summer of 2009.

New Ministries - In the spring of 2008, we purchased a five-acre campground in Guanajuato, Mexico and are developing the site as a base that will accommodate a wide spectrum of ministry. A particular distinction is that the camp is well-suited for large groups. In fact, the first group we hosted was a Medical College Outreach team of 90 persons. Planned next steps include making improvements to the property, sending more medical groups, and beginning to host VBS and sports camps in the summer of 2009. We expect this property to be a church-planting hub as well as a training center for national pastors.

Mercy Ministries - Leaving a successful career in hospital administration and academics, Oscar Aylor joined MTW in 2008 as the director of mercy ministries. Oscar immediately began to organize and integrate the Medical, StreetChild, and Disaster Response Departments into a single unified ministry. Under Oscar's leadership, the Mercy Ministry Department is working to improve its visibility and therefore to promote awareness of mercy ministries among the churches of the PCA. MTW's distinctive—having word and deed ministry augment church growth—will be clearly demonstrated in this newly-strengthened work.

Medical Missions - The Medical Department is pleased to announce a 19% growth in the number of participants from 2007 to 2008, with a total of 571 people serving in 21 different locations. Furthermore, we have seen increased growth in the number of medically trained individuals seeking to serve longer term, with 11 units passing through the interview and orientation process. We have also been more involved in the intentional recruitment of counselors and the strategic use of their skills in many countries.

StreetChild - In grateful memory of Jan Kooistra and her love for street children, our ministry in southern India plans to honor her by naming their proposed StreetChild home, "Jan's Home." The seed of this ministry began with the desire of the church in Bangalore to be involved in mercy ministry. So with the help of MTW interns, the church staff and volunteers began by meeting boys who lived at the train station and working to build relationships with them. Then the church started a drop-in center that provides food, clothing, and some school lessons. Now, they are planning a new building which will include a StreetChild residence in order to more fully meet the physical and spiritual needs of these boys. Our MTW year-end gifts, together with the memorial gifts already received in Jan's name, were donated to the building of Jan's Home.

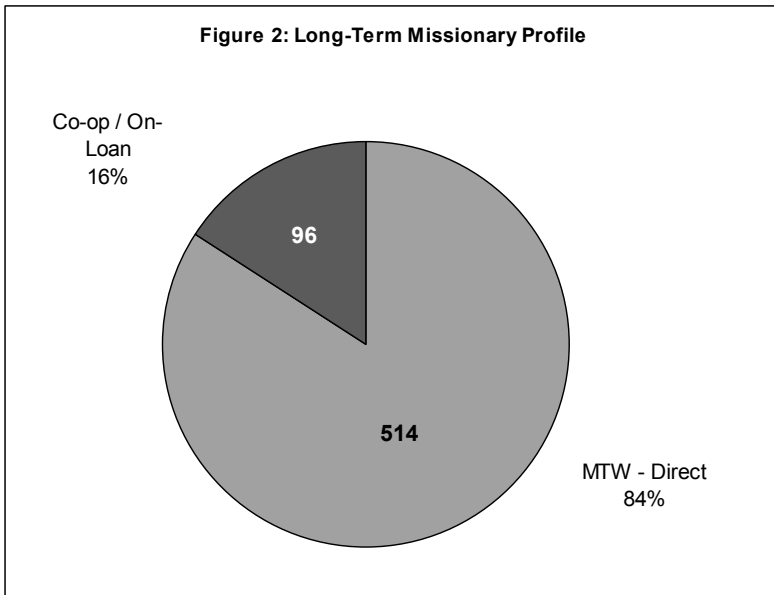
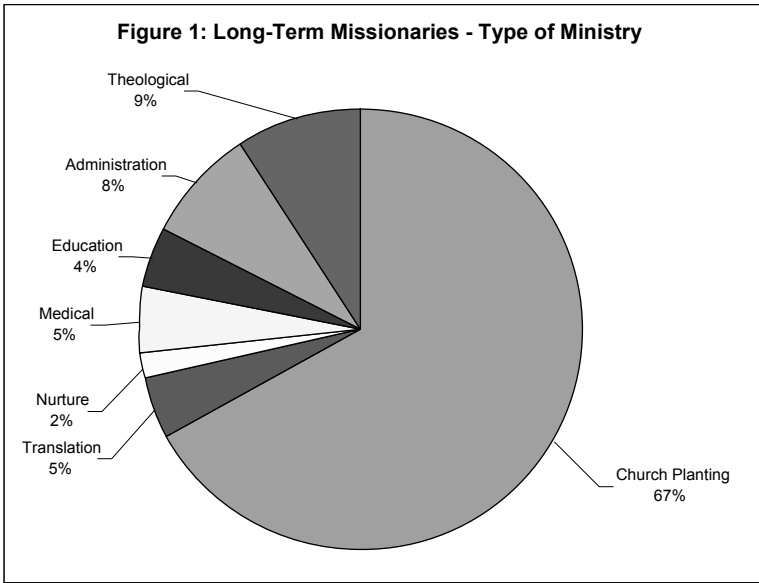
APPENDIX I

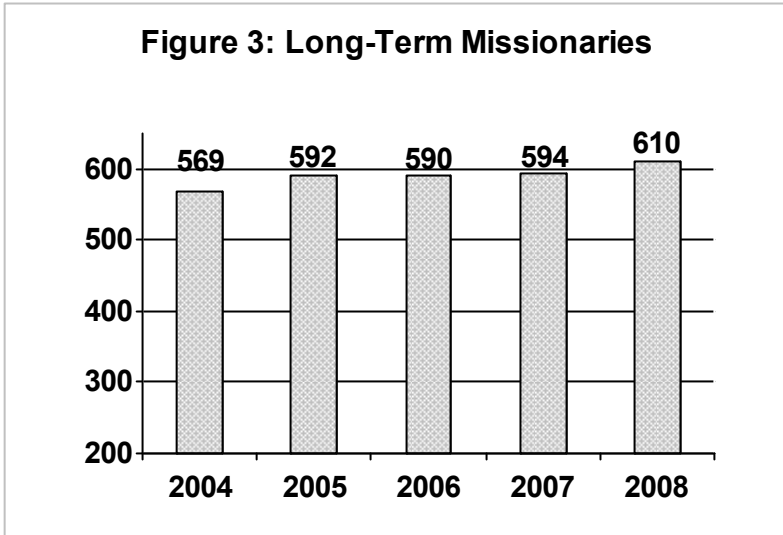
MTW MISSIONARY STATISTICS

As of December 31, 2008, the MTW missionary family consisted of the following:

1. CHURCH PLANTING		396
MTW-Direct		378
Urban	350	
Hinterland	19	
University Ministries	9	
Cooperative Ministries		18
2. THEOLOGICAL EDUCATION		55
MTW-Direct		38
Cooperative Ministries		17
3. OTHER		141
MTW-Direct		80
Administration	37	
Education	16	
Medical	23	
Nurture/Counseling	4	
Cooperative Ministries		61
Administration	12	
Education	10	
Medical	5	
Nurture/Counseling	7	
Translation/Support	27	
4. LEAVE OF ABSENCE		18
TOTAL LONG-TERM MISSIONARIES		610
COUNTRIES		88
5. SHORT-TERM		
Two-Year		132
Intern: 2-11 Months		328
Two-Week		6,192
6. NATIONAL PARTNERS		
Church-planting partners		688

MINUTES OF THE GENERAL ASSEMBLY





(This count includes husband plus wife)

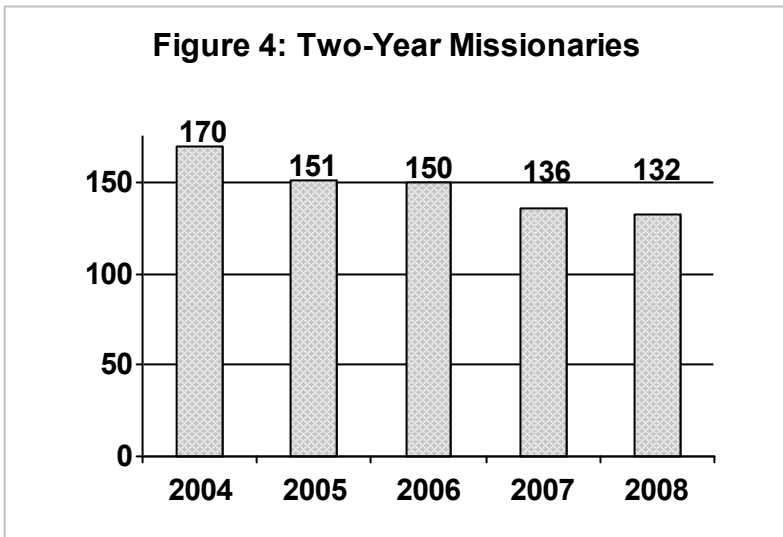


Figure 5: Interns (2-11Months)

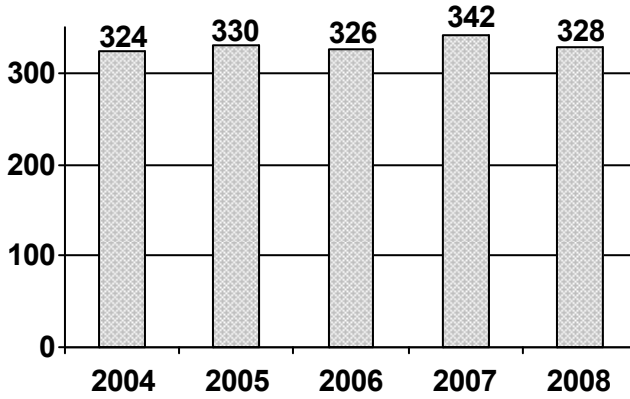
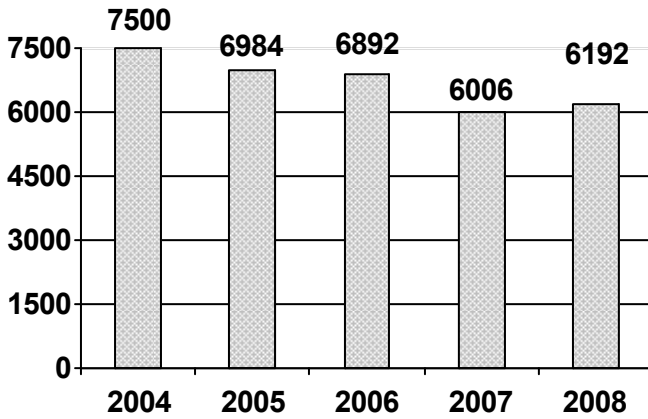
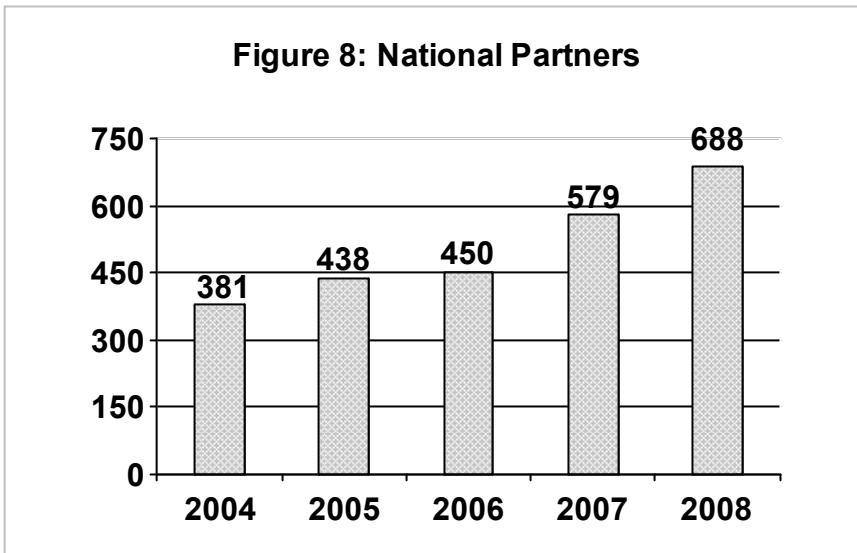
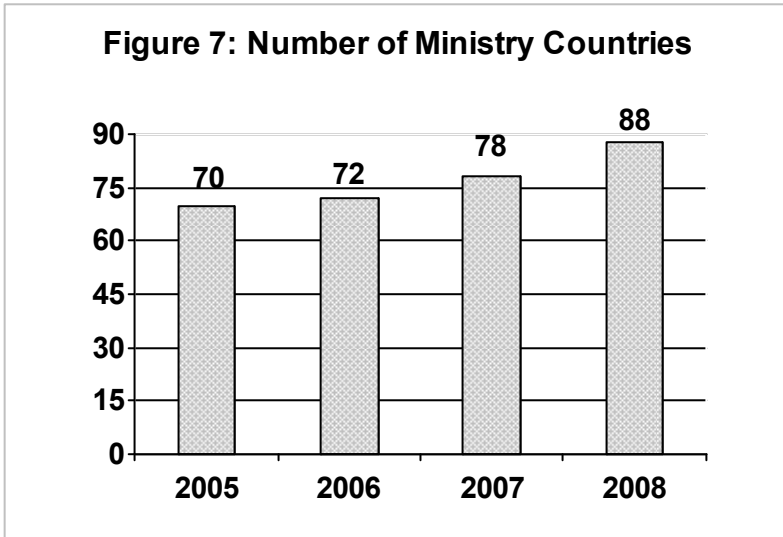


Figure 6: Two-Week Missionaries





(This count includes individual partners)

Recommendations:

1. That the month of October 2009 be set aside as a month of prayer for global missions, asking God to send many more laborers into His harvest field. (Contact MTW to ask for copies of “31 Days of Prayer” to be sent to your church in the fall to learn about other prayer resources MTW can provide);
2. That the General Assembly urge churches to set aside a portion of their giving for the suffering peoples of the world; to that end, be it recommended that a special offering for relief and mercy (MTW Compassion offering) be taken during 2009 to be distributed by MTW;
3. That the General Assembly set aside Sunday, November 8, 2009, as a day of prayer for the persecuted church worldwide. (Please look for prayer resources on the MTW website);
4. That, having performed his annual evaluation and with gratitude to God, CMTW commend Dr. Paul Kooistra for the excellent leadership he has provided to MTW and recommend that Dr. Kooistra be re-elected as Coordinator of MTW;
5. That the proposed budget of MTW, as presented through the Administrative Committee, be approved;
6. That the minutes of the meeting of CMTW of March 11-12, 2008, be accepted; and
7. That the minutes of the meeting of CMTW of September 24-26, 2008, be accepted.

Respectfully submitted,

TE Shelton Sanford, Chairman
Committee on Mission to the World

**ATTACHMENT 1
RETIRING MISSIONARIES**

The following missionaries have given many years of their lives in service of world evangelization with Mission to the World. We honor these deeply committed colleagues as they enter a new phase of ministry during their retirement years.

Truong, Dr./Mrs. Hi (Yen) – Co-op Asia, retirement effective January 31, 2008

**ATTACHMENT 2
PROVISIONAL PRESBYTERIES**

Below is a report of MTW's work with provisional presbyteries outside North America for the calendar year 2008. If available, we have listed attendees by elder status and name.

Chile

May 10, 2008

Attendance: TE Mark Auffarth, TE Francisco Calderon, TE Sam Mateer, TE John Rug, TE Alex Frites, TE Roger Dye, TE Walter Vega, TE Gabriel Cayul, RE Jorge Elliott, RE Ricardo Rojo, RE Greg Senter

November 22, 2008

Attendance: TE Mark Auffarth, TE Francisco Calderon, TE Sam Mateer, TE John Rug, TE Alex Frites, TE Roger Dye, TE Walter Vega, TE Gabriel Cayul, TE Esteban Sepulveda, RE Richardo Velasco, RE Elodoro Torres, RE Juan Montecino

Czech Republic

May 31, 2008

Attendance: TE Sid Anderson, TE Hans Deutschmann, TE Dr. Tom Johnson, and RE René Drápala and RE Mirek Stica of the Zlin Reformed Church. TE Phil Davis was welcomed as a visitor.

Ukraine

The Presbytery of the Evangelical Presbyterian Church of Ukraine was officially organized on April 16, 2008.

ATTACHMENT 3

LONG-TERM MISSIONARIES

(As of December 31, 2008)

Carr, Mr./Mrs. Bill (Susan)

Adams, Rev./Mrs. Earl (Rosie)
Akovenko, Mr./Mrs. Jim (Sue)
Allen, Dr./Mrs. Bill (Jeanine)
Anderson, Rev./Mrs. Sid (Louise)
Armes, Rev./Mrs. Stan (Donna)
Aschmann, Mr./Mrs. Rick (Betty)
Atkisson, Rev./Mrs. David (Lynn)
Austin, Rev./Mrs. Tom (Ann)
Baas, Ms. Marty
Bailey, Richard)Teresa)
Bakelaar, Mr./Mrs. Peter (Diane)
Baker, Mr./Mrs. David (Marta)
Barnett, Ms. Ellen
Bear, Rev./Mrs. Chris (Zhenya)
Beck, Mr./Mrs. Peter (Gretchen)
Bergey, Dr./Mrs. Ron (Francine)
Berry, Rev./Mrs. Mark (Lori)
Birdsall, Rev./Mrs. Doug (Jeanie)
Borden, Rev./Mrs. Jeff (Patty)
Bowman, Mr./Mrs. Gene (LuAnn)
Box, Mr./Mrs. Rick (Pam)
Boyd, Mr./Mrs. Tony (Tracy)
Boyer, Rev./Mrs. Gene (Monique)
Boyett, Mr./Mrs. Mike (Susan)
Brinkerhoff, Ms. Jane
Brooks, Mr./Mrs. David (Gwen)
Brown, Ms. Roberta
Buckner, Rev./Mrs. James (Bonnie)
Burch, Rev./Mrs. John (Susan)
Burch, Ms. Ruthanne
Burnham, Mr./Mrs. Bob (Andrea)
Burrack, Ms. Pamyla
Cadiente, Ms. Nena
Call, Mr./Mrs. Ray (Michele)
Camenisch, Rev./Mrs. Glenn
(Frances)

Carter, Ms. Brenda
Carter, Mr./Mrs. Michael (Cathalain)
Chambers, Mr./Mrs. Garry (Anita)
Chaplin, Rev./Mrs. Carl (Becky)
Chase, Mr./Mrs. Matt (Carly)
Christiansen, Ms. Betsy
Chung, Mr./Mrs. John (Saras)
Clarke, Rev./Mrs. Terry (Francine)
Clow, Mr./Mrs. John (Kathy)
Cobb, Rev./Mrs. Donald (Claire-Lise)

Collinge, Dr. Jody
Conroy, Mr./Mrs. Dennis (Rhonda)
Coulbourne, Mr./Mrs. Craig (Ree)
Courtney, Dr /Mrs. Tom (Jan)
Craig, Mr./Mrs. Scott (Kathy)
Crane, Rev./Mrs. Richard (Robyn)
Crocker, Ms. Cheryl
Cross, Rev./Mrs. David (Barbara)
Cross, Rev./Mrs. Jerry (Peggy)
Culmer, Dr. Dave
Cunningham, Mr./Mrs. David (Susan)
Dance, Mr./Mrs. Peter (Judy)
Dangler, Ms. Sally
Daniel, Mr./Mrs. David (Brooke)
Daniel, Mr./Mrs. Mark (Rachel)
Davidson, Rev./Mrs. Charles (Bonita)
Davila, Mr./Mrs. Rodney (Jana)
Davis, Mr. David
Day, Rev./Mrs. Bill (Sherry)
Deibert, Ms Nancy
Deutschmann, Rev./Mrs. Hans
(Gretchen)
DeVere, Ms. Jill
DeWitt, Rev./Mrs. Charles (Carol)

APPENDIX I

Dingle, Mr./Mrs. Kevin (Rebecca)
 Dinkins, Ms. Ruth
 Dishman, Mr. Peter
 Donahoo, Mr./Mrs. Trace (Ginger)
 Dortzbach, Rev./Mrs. Karl (Debbie)
 Dunn, Rev./Mrs. Caleb (Aimee)
 Dye, Rev./Mrs. Dick (Ann)
 Dye, Rev./Mrs. Roger (Laura)
 Eastman, Mr./Mrs. Jay (Holly)
 Ebbers, Mr./Mrs. Derek (Shannon)
 Edwards, Dr./Mrs. Tom (Connie)
 Eide, Rev./Mrs. Jonathan (Tracy)
 Elliott, Mr./Mrs. Gary (Tammy)
 Erb, Ms. Cheryl
 Etienne, Rev./Mrs. Esaie (Natacha)
 Evans, Rev./Mrs. Bill & Dana
 Fiol, Mr./Mrs. Alan (Margaret)
 Fisher, Mr./Mrs. Paul & Dawn
 Fitzpatrick, Rev./Mrs. Joe (Bev)
 Fleming, Ms. Caroline
 Flores, Ms. Chery
 Foucachon, Rev./Mrs. Francis
 (Donna)
 Frederer, Mr./Mrs. Jim (Carin)
 Gahagen, Mr./Mrs. Craig (Heather)
 Garner, Rev./Mrs. Dave (Minda)

Gildard, Mr./Mrs. James (Jacki)
 Glass, Ms. Stephanie
 Goodman, Mr./Mrs. Bill (Carla)
 Goodwin, Mr./Mrs. Sam (Elizabeth)
 Grady, Ms. Miriam
 Gray, Rev./Mrs. Rick (Wendy)
 Greete, Rev./Mrs. Richard (Chrissy)
 Gregoire, Mr./Mrs. Dan (Rebecca)
 Gutierrez, Rev./Mrs. Gerry (Ruth)
 Hacquebord, Rev./Mrs. Heero (Anyia)
 Hale, Mr./Mrs. Robert (Deborah)
 Harmon, Mr./Mrs. John (Molly)
 Harrell, Rev./Mrs. Joe (Becky)
 Hart, Ms. Sandra
 Hartman, Rev./Mrs. Ed (Emily)

Hatmaker, Ms. Charlene
 Hatch, Mrs. Alice
 Henry, Mr./Mrs. Paul (Crystal)
 Henson, Mr./Mrs. Nathan (Kristen)
 Hershberger, Rev./Mrs. Mike (Susan)
 Hollenbeck, Rev./Mrs. Dale (Kathy)
 Holton, Isaac (Joanne)
 Horn, Mr./Mrs. Tim (Sarah)
 Huber, Rev./Mrs. Eric (Lauren)
 Hudson, Rev./Mrs. Tom (Carol)
 Iverson, Rev./Mrs. Dan (Carol)
 Jameson, Rev./Mrs. Steve (Karen)
 Johnson, Rev./Mrs. Gary (Linda)
 Johnson, Ms. Darlene
 Johnston, Mr./Mrs. Greg (Susan)
 Jung, Rev./Mrs. Jim (Claudia)
 Karner, Ms. Linda
 Kiewiet, Rev./Mrs. David (Jan)
 Kim, Dr./Dr. Lloyd (Eda)
 Kim, Mr. and Mrs. Joe (Juliet)
 King, Mr./Mrs. Robert (Kimberly)
 Knutson, Dr./Mrs. Dale (Nancy)
 Koiner, Mr./Mrs. Chris (Julie)

Larsen, Rev./Mrs. Eric (Rebecca)
 Lathrop, Mr./Mrs. Robbie (Murray)
 Lee, Rev./Mrs. Michael (Tricia)
 Lesondak, Rev./Mrs. John (Kathy)
 Linkston, Mr./Mrs. Chuck Jimmie
 (Lynn)
 Linton, Rev./Mrs. Joel (Judy)
 Lowther, Mr./Mrs. Roger (Abi)
 Lundgaard, Rev./Mrs. Kris (Paula)
 Lyle, Mr./Mrs. Joe (Ann)
 Mailloux, Rev./Mrs. Marc (Aline)
 Marooney, Mr./Mrs. Rick (Sharon)
 Marshall, Rev./Mrs. Verne (Alina)
 Martin, Mr./Mrs. David (Jill)
 Mateer, Rev./Mrs. Sam (Lois)
 Matlack, Rev./Mrs. Ken (Tammie)
 Matsinger, Rev./Mrs. Jay (Nancy)
 Matthias, Ms. Elizabeth

MINUTES OF THE GENERAL ASSEMBLY

McGinty, Mr./Mrs. Coby (Pamela)
McMahan, Mr./Mrs. Mike (Robin)
McNeill, Mr./Mrs. Don (Fran)
Meiners, Rev./Mrs. Paul (Liz)
Mills, Mr./Mrs. Tim (Rhianna)
Miner, Ms. Mary
Mitchell, Rev./Mrs. Pete (Ruth)
Myers, Rev./Mrs. Tony (Amy)
Myrick, Ms. Amanda
Nantt, Rev./Mrs. Gary (Carol)
Nantz, Mr./Mrs. Quentin (Karen)

Nelson, Mr./Mrs. Scott (Mary Ann)
Newbrander, Mr./Mrs. Tim (Lyn)
Newkirk, Ms. Susan
Newland, Ms. Judith
Newsome, Rev./Mrs. Wayne (Amy)
Nimmon, Mr. and Mrs. Scott
(Lindsay)
Oban, Ms. Carol
Oh, Rev./Mrs. Michael (Pearl)
Ooms, Ms. Lois
Padilla, Rev./Mrs. Tito (Kim)
Park, Dr./Mrs. Young (Soon Ja)
Patterson, Mr./Mrs. Jim (Mary Alice)
Pervis, Mr./Mrs. David (Erin)
Pfeil, Mr./Mrs. Jon (Sarah)
Pickens, Mr./Mrs. Andy (Kathy)
Pike, Rev./Mrs. Melvin (Cindie)
Pike, Ms. Stephanie
Pohl, Mr./Mrs. Craig (Stacy)
Porter, Mr./Mrs. Dan (Bonnie)
Powlison, Mr./Mrs. Keith (Ruth)
Quarterman, Dr./Mrs. Clay (Darlene)
Rahaim, Mr./Mrs. Robert (Linda)
Ramsay, Rev./Mrs. Richard
(Angelica)
Rarig, Rev./Mrs. Steve (Berenice)
Richards, Ms. Debbie
Richie, Ms. Merrily
Robertson, Mr./Mrs. Steve (Amy)
Rockwell, Mr./Mrs. Larry (Sandra)

Roe, Mr./Mrs. Morgan (Patti)
Rollo, Mr./Mrs. John (Claudia)
Ross, Mr./Mrs. Jeremy (Amanda)
Rowan, Mr./Mrs. Steve (Nancy)
Rug, Rev./Mrs. John (Cathy)
Sabin, Mr./Mrs. Mike (Eli)
Schoof, Rev./Mrs. Steve (Beth)
Schweitzer, Mr./Mrs. Bill (Pam)
Scott, Mr. and Mrs. Steve (Deborah)
Senter, Mr./Mrs. Gregory (Marilyn)
Sexton, Mr./Mrs. John (Elizabeth)
Shane, Rev./Mrs. John (Susan)
Shelden, Mr./Mrs. Howard (Deidre)
Shepherd, Rev./Mrs. Doug (Masha)
Sheppard, Rev./Mrs. Craig (Lisa)
Sinclair, Rev./Mrs. Bruce (Pam)
Smalling, Rev./Mrs. Roger (Dianne)
Smith, Rev./Mrs. Dave (Dee)
Smith, Rev./Mrs. Ron (Peg)
Sparks (Brady), Mrs. Dawn
Spooner, Dr./Mrs. Art (Ursula)
Stanton, Rev./Mrs. Dal (Beth)
Stelzig, Rev./Mrs. Doug (Cindy)
Stevens, Ms. Carla
Stewart, Mr./Mrs. Robert (Lisa)
Stoddard, Mr./Mrs. David (Eowyn)
Summers, Mr./Mrs. Marc (Sam)
Sundeen, Ms. Susan
Talley, Rev./Mrs. Jeff (Esther)
Tanzie, Rev./Mrs. Bob (Joanne)
Tate, Mr./Mrs. Jim (Cathy)
Taylor, Rev./Mrs. Jonathan
(Katherine)
Taylor, Rev./Mrs. Paul (Sarah)
Thomas, Mr./Mrs. Keith (Julie)
Thompson, Rev./Mrs. Ken (Kim)
Thornton, Mr./Mrs. Jamie (Julia)
Traub, Rev./Mrs. Will (Judy)
Trotter, Rev./Mrs. Larry (Sandy)
Van Der Westhuizen, Mr./Mrs.
Johan (Stephanie)
Vaughn, Rev Jeff (Heather)

APPENDIX I

Veldhorst, Rev./Mrs. Dave (Jan)	
Vick, Ms. Renee	* Calvin & Susan
Vos, Mrs. Nelly	* Chris & Jenny
Wagner, Rev./Mrs. Rich (Ramona)	* Chuck & Barbara
Waldecker, Rev./Mrs. Gary (Phyllis)	* Chuck & Wyema
Wallace, Ms. Melinda	* Collin
Wallace, Ms. Adeline	* Dan & Janet
Wannemacher, Mr./Mrs. Bruce (Barbara)	* Dana L.
Ward, Mr./Mrs. Jim (Sara)	* David & Eleanor
Warren, Mr./Mrs. Andy (Bevely)	* David & Jan
Watanabe, Mr./Mrs. Gary (Lois)	* David & Marcia
Wegener, Rev./Mrs. David (Terriane)	* Dennis & Judy
Weiss, Mr./Mrs. Terry (Melissa)	* Ed & Nitya
Wessel, Rev./Mrs. Hugh (Martine)	* Emad & Michelle
White, Mr./Mrs. David (Robin)	* Frank & Cindy
White, Ms. Rebecca	* Frank & Sheree
Williams, Mr./Mrs. Bert (Nancy)	* Franklin & Beth
Wilson, Mr./Mrs. Tom (Teresa)	* Glenn & Sharlene
Wilson, Nathan (Audrey)	* Greg & Paula
Wipf, Mr. Darin	* Ian & Darlene
Wixon, Ms. Linda	* Jan
Wolfe, Rev./Mrs. Rich (Lori)	* Jan
Wood, Rev./Mrs. Kenton (Karen)	* Jane
Wood, Ms. Susan	* Jay & Nancy
Wood, Rev./Mrs. Vince (Robin)	* Jay & Tiffany
Woodson, Rev./Mrs. Bob (Shirley)	* Jeff
Woolard, Rev./Mrs. Gordon (Marilyn)	* Jeff & Mischa
Wos, Mr./Mrs. Brad (Patty)	* Jill
Wroughton, Rev./Mrs. Jim (Ellen)	* Jim & Karan
Young, Rev./Mrs. Bruce (Susan)	* John
Young, Rev./Mrs. Dan (Becky)	* John
Young, Rev./Mrs. Steve (Sarah)	* John & Liz
* Allen & Rosalie	* John & Sandy
* Beau & Jennifer	* John & Terri
* Ben & Hannah	* Jonah & Jennifer
* Bill	* Jonathan
* Bill & Cheryl	* Jud & Jan
* Bill & Suzanne	* Judith
* Bruce & Pat	* Keith & Debbie
	* Kim
	* Kirksey & Sandy
	* Kurt & Jill

MINUTES OF THE GENERAL ASSEMBLY

- * Lee & Emma
- * Leoma
- * Leonard & Julie
- * Mark & Clarice
- * Matt & Tara
- * Matthew
- * Meg
- * Michael & Mary
- * Michael & Sheryl
- * Neal & Debbie
- * Perry & Betty
- * Phil & Amina
- * Phil & Barb
- * Rachel
- * Rod & Becky
- * Rosemary
- * Roy
- * Roy & Kristy
- * Satoshi & Cally
- * Scott & Christine
- * Steve & Beth
- * Tracy & Joy
- * Tim & Evie
- * Tim & Nicole
- * Tom & Catalina
- * Tom & Lisa
- * Tom & Lucy
- * Tracy & Joy
- * Virginia
- * Wade & Valerie
- * Serving in sensitive area

ATTACHMENT 4

TWO-YEAR MISSIONARIES

(as of December 31, 2008)

- | | |
|--------------------------------------|---|
| Alexander, Ms. Judy | Elmerick, Mr./Mrs. Christopher
(Stephanie) |
| Arensman, Mr. /Mrs. Scott (Sarah) | Ferrara, Ms. Laura |
| Belin, Ms. Bonnie | Fessler, Mr. Chuck |
| Bristol, Mr./Mrs. Robert (Amy) | French, Ms. Brittany |
| Bronson, Mr./Mrs. Andrew (Becky) | Giles, Ms. Jean |
| Bryan, Mr./Mrs. Dave (Beth) | Graber, Mr. Ben |
| Burkemper, Mr./Mrs. Jamie (Jennifer) | Hill, Mrs. Karen |
| Candee, Ms. Joy | Hill, Mr./Mrs. Ralph (Sylvia) |
| Clausing, Mr. Cameron | Jackson, Ms. Tammy |
| Clemmer, Mr./Mrs. Garrett (Kristen) | Jennings, Ms. Irving & Donna
(Jennings) |
| Crenshaw, Ms. Susan | Knopp, Mr. Isaac |
| Currie, Ms. Melanie | Kooi, Mr. Brent |
| De Jong, Ms. Jenni | Lenocker, Mr. /Mrs. Tyler (Julie) |
| DeWitt, Mr. Jim | Mar, Dr. Doreen |
| Dillon, Mr./ Mrs. Scott (Meghan) | March, Mr. Brian |
| Drews, CDR./Mrs. Bob (Sharon) | Massingill, Ms. Amanda |
| Eby, Rev./Mrs. Dave (Darlene) | |

APPENDIX I

McCann, Mr./Mrs. Sean (Lindsey)	* Andy
McReynolds, Mr./Mrs. Bryan (Rebe)	* Anna
Medairy, Ms. Gina	* Blaine & Amy
Miller, Ms. Connie	* Blake
Murphy, Mr./Mrs. James (Jennifer)	* Bobby & Helen
	* David & Cindy
Oates, Ms. Anna	* Edwin & Cathy
Oettle, Mr./Mrs. Josh (Amy)	* Emily
Pettengill, Mr./Mrs. Mike (Erin)	* Erika
Pierro, Ms. Jessica	* Georgette
Rambo, Mrs. Pam	* Glenn & Mary Ellen
Randolph, Ms. Mary	* Grace
Rankin, Ms. Emily	* Hannah
Rhoades, Mr./Mrs. Roger (Carol)	* Hayden
Roman, Mr./Mrs. Pete (Renee)	* James
Russell, Ms. Loretta	* Jeff
Salvatierra, Mr./Mrs. Michael (Laura)	* Jennifer
Sanderson, Mr./Mrs. Greg (Amy)	* Marie
Scheflen, Ms. Janna	* Micah & Blair
Sechler, Mr./Mrs. Dick (Sharon)	* Nick & Laura
Smith, Dr./Mrs. Wiley (Karon)	* Rachel
Smith, Mr./Mrs. Robert (Jeanne)	* Rachid & Autumn
Swallow, Ms. Linda	* Ruth
Swanson, Ms. Larissa	* Ryan
Thompson, Mr./Mrs. Mark (Kelly)	* Steve & Lindsay
Tigrett, Mr./Mrs. David (Barbara)	* Talia
Toole, Rev. Marcus	* Yvette
Treadwell, Mr./Mrs. Michael (Emily)	
Underwood, Mr./Mrs. Don (Nancy)	* Serving in sensitive area
Vaughn, Ms. Deloris (Dee Dee)	
Watne, Mr./Mrs. Kim (Carol)	
Waugh, Ms. Heather	
Weatherholtz, Mr. Jared	
White, Rev./Mrs David (Barbara)	
White, Dr. / Mrs. Jon (Jessica)	
Wylly, Ms. Sarah	

APPENDIX J

MINUTES OF THE NOMINATING COMMITTEE OF THE THIRTY-SIXTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

The Nominating Committee of the General Assembly convened in Atlanta, Georgia at the Ramada Airport Hotel on Saturday, March 28, 2009. The Chairman, RE Warren Jackson, called the meeting to order at 9:01 am and Secretary TE Fred Greco opened the meeting with prayer. RE Jackson gave general directions and information about the meeting and reviewed the agenda. He offered a brief devotional on selected passages from Ecclesiastes. A time of prayer followed.

The Chairman welcomed the Committee and recognized two guests from the PCA Administrative Committee Office – TE L. Roy Taylor, Stated Clerk, and Ms. Angela Nantz, Operations Manager. Roll Call was taken by circulating a roster. Thirty committee members were in attendance as follows and six additional members submitted initial ballots by mail:

Members attending:

<u>PRESBYTERY</u>	<u>REPRESENTATIVE</u>	<u>CLASS</u>
Blue Ridge	TE M. Douglas Hart	2009
Calvary	TE Elwood Crowell Cooley	2009
Central Carolina	TE Giorgio W.K. Hiatt	2011
Eastern Pennsylvania	TE Richard W. Tyson	2011
Georgia Foothills	TE Leon D. Lovett III	2009
Gulf Coast	TE David Anderegg Jr.	2009
Heartland	TE Eric M. Adams	2011
Heritage	TE Kevin Koslowsky	2009
Houston Metro	TE Fred Greco	2010
Iowa	TE Timothy P. Diehl	2010
James River	TE Harry D. Long	2009
Louisiana	RE David Haigler Jr.	2010
Metro Atlanta	TE Mark A. Rowden	2010
Metropolitan New York	RE Bruce Terrell	2011
Mississippi Valley	RE Doyle Moorhead	2011
New River	TE David A. Currence	2010
North Florida	RE Randy Wilding	2010

APPENDIX J

<u>PRESBYTERY</u>	<u>REPRESENTATIVE</u>	<u>CLASS</u>
Northwest Georgia	RE Warren Jackson	2009
Ohio Valley	RE James H. Strickler	2009
Piedmont Triad	TE Howell A. Burkhalter	2009
Pittsburgh	RE Dennis Baker	2010
Providence	TE Charles M. Wingard	2011
South Florida	TE Paul C. Hurst	2010
Southeast Louisiana	TE J. Scott Lindsay	2010
Southern New England	TE Richard E. Downs Jr.	2011
Southwest	TE Randy L. Steele	2010
Suncoast Florida	TE Jonathan Loerop	2010
Warrior	RE Steve Johnson	2009
Western Canada	TE Herbert E. Gibson	2011
Westminster	TE W. Dennis Griffith	2011

TE L. Roy Taylor reviewed the rules and special circumstances for the committee.

The Chairman led a discussion on clarification of the nominations and the ballot.

MSP that the subcommittee for RUM receive the recommendation from the RUM Coordinator.

Subcommittee assignments were made and the main meeting was divided into subcommittees to tabulate the initial ballots and bring recommendations for nominations for the various permanent Committees, Agencies, and Commission to the committee as a whole.

The Nominating Committee reconvened as a Committee of the whole. Reports of the subcommittees were received and discussed. The Committee approved a slate of nominees for each of the Standing Committees, Agencies, and Commission to be presented to the General Assembly. Lunch was served during this time.

It was moved, seconded, and passed that the report of the Committee for the slate of nominees be approved as a whole.

MSP that the Nominating Committee recommend to the General Assembly to confirm RE Dan Neilson as the Ridge Haven appointment to the vacancy in the class of 2011 left by the resignation of RE Scott Keesee.

MINUTES OF THE GENERAL ASSEMBLY

Nominations were entertained for Chairman and Secretary of the 2009 Nominating Committee. The Committee elected TE Fred Greco from Houston Metro to serve as Chairman and RE Bruce Terrell from Metropolitan New York as Secretary.

MSP that the Committee thank Chairman Warren Jackson, Secretary Fred Greco, Dr. L. Roy Taylor, and Ms. Angela Nantz for their hard work.

The Chairman announced that the next meeting of the Nominating Committee will be at General Assembly in Orlando, FL, on Wednesday after the conclusion of the Floor Nominations.

MSP that in the written report to the General Assembly, the Nominating Committee include a list of the number of eligible TEs, REs, and Deacons that were nominated by presbyteries for each committee:

<u>Committee</u>	<u>TE</u>	<u>RE</u>	<u>Deacons</u>
AC	4	4	
CCB	3	1	
CC	8	2	
CEP	8	4	
CTS	5	4	
IRC	8	2	
MNA	8	3	
MTW	6	4	
PCAF	1	2	0
RBI	1	3	0
RH	2	1	
RUM	5	6	
SJC	6	5	
TEC	4	3	

The Chairman requested volunteers to help compile the biographical data that is to accompany the Nominating Committee report to the General Assembly.

The Committee shared personal prayer requests and had a season of prayer.

Chairman Jackson closed the meeting with prayer at 2:29 p.m.

Respectfully Submitted,

RE Warren Jackson, Chairman

TE Fred Greco, Secretary

ADMINISTRATIVE COMMITTEE

A. Present Personnel

Teaching Elders

Ruling Elders

Class of 2012

TE Timothy P. Diehl, Iowa
TE Robert F. Brunson, MS Valley

RE Richard Heydt, Westminster

Class of 2011

TE Michael Milton, TN Valley

RE Walter Mahla, S. New England
RE Jack Watkins, Nashville

Class of 2010

TE Robert S. Hornick, Gulf Coast
TE Randall Lovelace, Metro NY

RE Philip VanValkenburg, Missouri

Class of 2009

TE Marty W. Crawford, Evangel

RE Edwin M. Hackenberg, SE LA

Alternates

TE David V. Silvernail Jr., Potomac*

RE William F. Joseph Jr., SE AL*

(* Eligible for re-election to this body only)

B. To Be Elected:

Class of 2013

1 TE and 1 RE

Alternates

1 TE and 1 RE

C. Nominations:

Class of 2013

TE David V. Silvernail Jr., Potomac

RE William F. Joseph Jr., SE AL

Alternates

TE John S. Batusic, GA Foothills

RE William L. Hatcher, Sav. River

D. Biographical Sketches:

TE David V. Silvernail Jr.: *Potomac*. B.A., American University; M.Div., Gordon-Conwell Seminary; and D. Min., Covenant Seminary. Dave currently is Pastor of Potomac Hills Presbyterian Church, Leesburg, VA. He is the Chairman of the Committee on Administration and Stewardship

MINUTES OF THE GENERAL ASSEMBLY

of Potomac Presbytery, where he has taken the lead in increasing the presbytery budget, greater accountability and standards in financial recording and reporting. Other former positions include: Chairman of Potomac Presbytery MTW Committee, member of Potomac MNA Committee, the Administration Committee of Southeast Alabama Presbytery, and Committee of Commissioners for both MTW and RBI.

TE John S. Batusic: *Georgia Foothills.* B.S. in Business Administration, Major in Accounting, West Virginia University; M.Div. Gordon-Conwell Seminary. John is Pastor of Chestnut Mountain Presbyterian Church since 1987. He is a veteran of four building programs at the two churches. John has been an Accountant with Pepsi Cola, a Travel Agent before he pastored River's Edge Presbyterian Church 1981-87. He has served on the James River Presbytery CE and Mission Committees and the Georgia Foothills MNA and MTW Committees, also on GA Presbytery Records and Nominating Committees, CoC Administration, Foundation, RBI, and Covenant College.

RE William F. Joseph Jr.: *Southeast Alabama.* Member of Trinity P.C. of Montgomery AL., graduate of Auburn University in 1952, with a B.A. in Architecture. Was a partner in a Structural Architect and Engineering before retiring in 1999. He has served the church as an elder since 1962, and is still active. Was Commissioner to first GA 1973, Moderator 1979, organizing Committee on Administration and Chairman a number of times, Building Sub-Committee for several years, and served when money was raised to pay off the mortgage. Married to Peggy for 57 years, three sons, two TEs and one RE.

RE William L. Hatcher: *Savannah River.* Lakemont Presbyterian Church, Augusta GA. Bachelor of Business Administration, University of Georgia. Served in the US Army in Vietnam, was awarded the Bronze Star. Graduate work at Georgia Tech, later started his firm, Lawton Contracting Co. in 1978, doing large commercial and industrial development. Serving as an RE since 1977, has served as Moderator of Central Georgia Presbytery, Shepherding and MNA Committees, Stated Clerk Presbytery for 7 years, Married to Jennie since 1969; they have two children, both active in the church, and 6 grandchildren.

COMMITTEE ON CONSTITUTIONAL BUSINESS

A. Present Personnel

Teaching Elders:

Ruling Elders:

Class of 2012

TE T. David Gordon, Ascension

RE E.J. Nusbaum, Rocky Mountain

Class of 2011

TE Larry C. Hoop, Iowa

RE Edward Wright, Chesapeake

Class of 2010

TE Morton H. Smith, W. Carolina

RE Dan Carrell, James River

Class of 2009

TE John K. Reeves, Mississippi Valley

RE Terrill I. Elniff, W. Carolina

Alternates

TE Alan H. Johnson, Georgia Foothills* RE Daniel D. Hall, Fellowship*

(* Eligible for re-election to this body only)

B. To Be Elected:

Class of 2013

1 TE and 1 RE

Alternates

1 TE and 1 RE

C. Nominations:

Class of 2013

TE Mark Rowden, Southwest

RE Daniel Hall, Fellowship

Alternates

TE Alan H. Johnson, Georgia Foothills RE (FLOOR NOMINATION)

D. Biographical Sketches:

TE Mark Rowden: *Southwest.* Pastor of Immanuel PCA, Mesa, AZ. Has served as a PCA minister for 21 years in churches in Missouri, Florida, Georgia, and now Arizona. Served for 16 years on the Administrative Committee of what is now Metro Atlanta Presbytery; 11 years as Recording Clerk. He has served on numerous CoCs, Overtures Committee six times, Secretary twice and Chairman. Currently in his last year on the GA Nominating Committee, TE Rowden previously served on the Committee of Constitutional Business from 2001-2005.

MINUTES OF THE GENERAL ASSEMBLY

TE Alan H. Johnson: *Georgia Foothills.* B.A. University of Southern Mississippi, 1986; M.Div. Reformed Theological Seminary (Jackson) 1991. Pastor, Old Peachtree Presbyterian Church, Duluth, GA. Served at Presbytery: Shepherding Committees for over 9 years, Administration Committees 7 years, Moral Concerns Committee 4 years. General Assembly: Alternate CCB 2007-2008, Chairman COC RUM 2005, Chairman COC Administration 2002, Floor Clerk 1998, COC Ridge Haven 1997.

RE Daniel D. Hall: *Fellowship.* Filbert PCA, York SC. Daniel is an attorney. He is a prosecutor in the Sixteenth Judicial Circuit in South Carolina. Daniel has served on the Committee of Constitutional Business in the past and is currently an Alternate on this committee. He has served as Moderator of Fellowship Presbytery and on various presbytery committees.

BOARD OF TRUSTEES OF COVENANT COLLEGE

A. Present Personnel

Teaching Elders:

Ruling Elders:

Class of 2012

TE J. Render Caines, TN Valley	RE James R. Jolly, Missouri
TE Evan C. Hock, Rocky Mountain	RE Peter B. Polk, Chesapeake
TE Michael L. Jones, Evangel	RE Donald E. Rittler, Chesapeake
TE Robert A. Petterson, Suncoast FL	

Class of 2011

TE Samuel C. Murrell, Chesapeake	RE T. March Bell, Potomac
TE George W. Robertson, Sav. River	RE Bradley M. Harris, Covenant
TE Arthur E. Scott, Palmetto	RE Bruce C. Williams, Nashville
	RE R. Craig Wood, Blue Ridge

Class of 2010

TE Thomas C. Vanden Heuvel, G. Lakes	RE Stephen Briggs, Metro NY
	RE William P. Burdette, Suncoast FL
	RE David F. Byers Jr., Evangel
	RE Charles R. Cox, Suncoast FL
	RE Duncan Highmark, Missouri
	RE Martin A. Moore, GA Foothills

APPENDIX J

Class of 2009

TE William Yong Jin, K. Eastern*	RE Joel Belz, Western Carolina
TE Julius J. Kim, South Coast *	RE W. David Marshall, Blue Ridge
TE A. Randy Nabors, TN Valley*	RE J. Thomas Holton, Evangel
TE Robert S. Rayburn, Pacific NW*	

Alternate

RE Stephen R. Nielson, N. Texas*

(* Eligible for re-election to this body only)

B. To Be Elected:

Class of 2013

7 members (TE or RE)

One may be from another NAPARC denomination

Alternate

1 member (TE or RE)

C. Nominations:

Class of 2013

TE Robert Davis, Blue Ridge	RE Gary A. Haluska, N. Illinois
TE William Y.T. Jin, K. Eastern	RE Stephen Nielson, N. Texas
TE Allen R. Nabors, TN Valley	
TE David Rountree, Calvary	
TE Robert S. Rayburn, Pacific NW	

Alternate

TE Douglas D. Warren, N. New England

D. Biographical Sketches:

TE Robert Davis: *Blue Ridge*. Graduate of Grove City College, Princeton Seminary; D.Min from Gordon Conwell Seminary, as well as studies in Cambridge University. Dr. Davis served as Pastor of Covenant Presbyterian Church, OPC, in Miller Falls, MA, 1982-2008. Now Pastor of Draper's Valley PCA, Draper, VA. He has published a number of items, including two volumes on the Historic Documents of Congregationalism and an article, "The Sufficiency of Scripture" in the *New England Journal of Reformed Theology*, 2000. His daughter, Katherine Davis, is currently a freshman at Covenant College.

RE Gary A. Haluska: *Northern Illinois.* Graduate of the University of Illinois, BS in Pharmacy -1968. He is the President of DeKroyft-Metz and Co. Inc., in Peoria since 1979, and serves as a Ruling Elder in Christ Church, PCA, in Normal, IL. He also served as an RE in Grace PCA in Peoria. He has been involved in evangelism, administrative leadership, and is faithful at all court levels in the PCA. His children have attended Christian schools at all levels, including Covenant College, and his son-in-law is now a student at Covenant Seminary.

TE William Y. T. Jin: *Korean Eastern.* Rev. Jin is a member of Korean Eastern Presbytery, where he serves as Stated Clerk. He is currently completing a term on the Board of trustees of Covenant College and is eligible for a second term. He is the Director of the Redeemer Support Group Network at Redeemer PCA in New York City, and has extensive experience in Biblical counseling and in church planting in the PCA.

TE Allen R. Nabors: *Tennessee Valley.* Randy Nabors is a graduate of Covenant College and Covenant Seminary, and was honored as Alumni of the Year in 1979. He was ordained by the Southern Presbytery, RPCES, in 1976 and has served as the Pastor of New City Fellowship in Chattanooga since his ordination. Randy is completing a term as a Trustee of Covenant College, and is eligible to serve a second term. He also has extensive service as a reserve chaplain in the army, including overseas service in the Near East.

RE Stephen Nielson: *North Texas.* Stephen is a graduate of the Indiana School of Music, and has done graduate work there, at the University of Texas, and Northwestern University. He is a concert pianist, and a charter member of Park Cities PCA in Dallas. He has served as a Ruling Elder for ten years, and is Co-Founder of the Performing Arts Series and the Founding Director of the Arts Academy at Park Cities PCA. He is the brother of Dr. Niel Nielson, President of Covenant College.

TE Robert S. Rayburn: *Pacific Northwest.* Dr. Rayburn is a graduate of Covenant College and is the son of the founder of Covenant College. He is completing a term as a Trustee, where he is the Secretary of the Board. He is eligible to be elected to another term. He is a strong supporter of the College, and presently has 13 students from his congregation in Tacoma, Washington, attending Covenant. Dr. Rayburn serves as the Stated Clerk of his Presbytery, and had been active in the work of the PCA General Assembly.

TE David Rountree: *Calvary.* Dr. Rountree is a graduate of Covenant College and has served two full terms on the Board of Covenant, where he had perfect attendance at all regular and called meetings of the Trustees. He is the Pastor of New Covenant PCA in Anderson, SC, where he has served over 20 years and led the congregation from 50 to over 500 members. His congregation is also supporting a mission church, and they are developing a Christian home for children in their city. He has a great love for Christian education at all levels, and a great love for Covenant College.

TE Douglas D. Warren, Sr.: *Northern New England.* Graduate of James Madison University and Reformed Theological Seminary. Doug Warren is the Organizing Pastor and Pastor of the first PCA Church in Maine, and he is mentoring an Organizing Pastor for the second Church. He spent over ten years in a ministry to college students at more than fifty universities in the United States and Russia. He continues to take courses for his own growth, and has a deep interest in the education of our youth.

COMMITTEE FOR CHRISTIAN EDUCATION AND PUBLICATIONS

A. Present Personnel

Teaching Elders

Ruling Elders

Class of 2013

TE W. Michael McCrocklin, Rocky Mtn RE J. Lightsey Wallace Jr., Potomac
TE Barksdale Pullen III, Gulf Coast

Class of 2012

TE Elmer Marvin Padgett Jr., Nashville RE Scott Barber, Central Georgia
RE Charles W. Gibson, Evangel

Class of 2011

TE Stephen T. Estock, Missouri RE Stephen M. Fox, SE Alabama
TE Jeffrey W. Godwin, Central Florida

Class of 2010

TE H. Wallace Tinsley Jr., Fellowship RE Ken Melton, Metro Atlanta
RE William R. Stanway, Grace

Class of 2009

TE L. William Hesterberg, Illiana RE George Anderson, Chesapeake
TE Michael C. Woodham, S. Florida

Alternates

TE Winston Maddox, Southwest* RE Warren Jackson, NW Georgia*

(* Eligible for re-election to this body only)

B. To Be Elected:

Class of 2014

1 TE and 2 REs

Alternates

1 TE and 1 RE

C. Nominations:

Class of 2014

TE George C. Fuller, New Jersey RE Warren Jackson, NW Georgia
RE Michael W. Simpson, S. Texas

Alternates

TE Winston Maddox, Southwest RE Robert Whittaker, N. Texas

D. Biographical Sketches:

RE Michael W. Simpson: *South Texas.* Served twenty-one years as a Ranger and Special Forces officer; retired 1994. Practiced law until called to active duty in Iraq. Currently on one-year assignment in Tampa. Served as RE and stated clerk in three different churches beginning in 1986; served as stated clerk of South Texas presbytery, served and chaired presbytery level committees, chaired Review of Presbytery Minutes Committee for GA. Member of Christian Legal Society. Mike and wife Barbara are certified conciliators with Peacemakers and co-founded Christian Conciliation Services of South Texas; taught Biblical peacemaking in Uganda and Rwanda.

TE George C. Fuller: *New Jersey.* MBA, Babson College. Th.D., Westminster. Retired from ministry after serving as senior pastor in Maryland, Minnesota, Alabama, Massachusetts, and New Jersey. Served as seminary president (Westminster) seminary professor (Reformed and Westminster), college professor. Served on GA Administration Committee for twelve years. Served and chaired many presbytery committees. Served for five years as a volunteer consultant for seniors' ministry for CEP, developing materials and seminars.

TE Winston Maddox: *Southwest.* BS, Microbiology, University of Arizona, 1972. M.Div., Phoenix Seminary, 2006. Served as founding RE (1995-2006) of Catalina Foothills Church in Tucson, where he was ordained as

TE in 2006 and currently serves as Executive Pastor. Worked in commercial and residential real estate (1970-1988). Owner and manager of two Christian bookstores in Tucson (1983-2002), currently managed by wife Delores and oldest daughter. Member of Christian Booksellers Association: Treasurer (1992-96), Chair-Elect (1997-98), Chairman of the Board (1999-2000), President of International Board of Governors (2001-02), established chapters in Mexico and Germany, led 7.2 million dollar project for new headquarters.

RE Warren Jackson: *Northwest Georgia.* Covenant College, 1974. Owner and President of Guideline Publications, providing grief counseling materials to 4600 clients nationwide. Has 32 years experience working for not-for-profit and for-profit organizations, mostly in administrative positions, including American Red Cross (local, regional, and national), French Camp Academy, Sparrow Hospital (consultant). Served as elder for 30 years (RPC, OPC, PCA), organizing elder for church plant (OPC), CE committee, Nominating committee, Presbytery committees, taught Sunday school and Bible studies for 32 years. Served on board of Westminster Christian School and on curriculum committee.

RE Robert Whitaker: *North Texas.* Attorney in Norman, Oklahoma. Serving as RE at Christ the King. Grew up in OPC, joined RPCES in 1981 under ministry of Rev. Steve Childers, became member of PCA upon J&R in 1982 under ministry of Rev. Chuck Garriott, ordained as RE in 1985. Active at presbytery level, serving as moderator of Mid America presbytery and chairman of Candidates and Credentials Committee. Also served on Christian Education and Publications permanent committee, presently on Presbytery Records Review Committee of GA.

BOARD OF TRUSTEES OF COVENANT THEOLOGICAL SEMINARY

A. Present Personnel

Teaching Elders

TE Robert K. Flayhart, Evangel
TE David G. Sinclair Sr., Calvary

Ruling Elders

Class of 2012

RE Mark Ensio, Houston Metro
RE William B. French, Missouri
RE Edward S. Harris, Missouri
RE Craig Stephenson, E. Carolina

MINUTES OF THE GENERAL ASSEMBLY

Class of 2011

TE Michael Higgins, Metro Atlanta	RE Samuel Graham, Covenant
TE C. Scott Parsons, TN Valley	RE Miles Gresham, Evangel
	RE Carlo Hansen, Illiana
	RE Walter Turner, Pittsburgh

Class of 2010

TE Robert Hamby, N. Texas	RE John H. Kramer, Missouri
TE Jonathan P. Seda, Heritage	RE S. Fleetwood Maddox, C. Georgia
TE John JungKon Suh, K. Central	RE Ron McNalley, N. Texas

Class of 2009

TE William Spink Jr., Covenant	RE Robert B. Hayward Jr., Susq. V.*
	RE Jean Owens, Southwest Florida*
	RE Paul R. Stoll, Chicago Metro*
	RE Frank Wicks, Missouri*
	VACANCY

(* Eligible for re-election to this body only)

B. To Be Elected:

Class of 2013

6 members (TE or RE)

One may be from another NAPARC denomination

C. Nominations:

Class of 2013

TE William L. Boyd, South Texas	RE Robert B. Hayward Jr., Susq. V.
TE Joseph V. Novenson, TN Valley	RE Steve Thompson, Rocky Mtn
	RE Frank D. Wicks, Missouri
	RE John Halsey Wood, Evangel

D. Biographical Sketches:

TE William Boyd: *South Texas.* CTS graduate, 1995. Church planter and Senior Pastor, All Saints Presbyterian Church, Austin, TX, 2003-present; RUF campus minister at University of Texas- Austin, 1995-2003; served on MNA and RUF committees and as moderator of South Texas Presbytery; Southwest Church Planting Network mentor for church planters; serves on board of local Christian school.

RE Robert Hayward, Jr: *Susquehanna Valley.* BA, economics, Lafayette College 1975. President and CEO of Quarryville Presbyterian Retirement Community. RE at Westminster Presbyterian Church, Lancaster, PA;

Served as Chair of Finance and Personnel Committees; Served on Church Planting and Outreach Committee of Susquehanna Valley; Executive experience in several corporations including banking, manufacturing, and consulting; Served on boards of Pennsylvania Family Institute, Young Life Lancaster County, Historic Preservation Trust of Lancaster; First elected to the CTS Board of Trustees in 1995.

TE Joseph Novenson: *Tennessee Valley*. BS, Rider College, 1974; MDiv Westminster Theological Seminary, 1978; Senior Teaching Pastor, Lookout Mountain Presbyterian Church, Lookout Mountain, TN, 1996-present; Senior Pastor, Lexington Presbyterian Church, Lexington, KY, 1981-1996; Asst. Pastor, First Presbyterian Church, Augusta, GA, 1978-1981; Served on Pastoral Care and Shepherding Committees of Tennessee Valley and Palmetto Presbyteries; Served on Pastoral Advisory Committee of Reformed Theological Seminary; Served on Board of Managers of Ben Lippen Christian School; First elected to the CTS Board of Trustees in 1996.

RE Steve Thompson: *Rocky Mountain*. Real estate developer and owner of Lakestream Fly Fishing Shop and Outfitters in Whitefish, Montana; Previously VP and division manager for manufacturing company; long-term ruling elder at Faith Covenant Church in Kalispell, Montana; Served as Chair of Personnel Committee; Serves as Chair of family foundation; Joined CTS Advisory Board in 2005.

RE Frank Wicks: *Missouri*. PhD biochemistry Oklahoma State University; President of Sigma-Aldrich Fine Chemicals; Ruling elder at Good Shepherd Presbyterian Church in St. Louis, MO; Served for four years on Navigators staff at Air Force Academy and University of Colorado at Boulder; Member of the CEO Forum and Board of Cass Information Systems; Leads men's Bible study since he helped plant Good Shepherd in 1988; ruling elder since 1985 at Bethel Presbyterian Church in St. Louis; CTS Advisory Board from 2001 to 2004 and first elected to CTS Board of Trustees in 2005.

RE John Halsey Wood: *Evangel*. BA, finance, University of Alabama, 1972; CEO Wood Fruitticher Grocery Co; Founding member and many years of service on diaconate and session of Covenant Presbyterian Church in Birmingham, AL; Serves on boards of Manuel Zarzte Ministries and SAFE; Three children and three children-in-law attended CTS; First elected to the CTS Board of Trustees in 2004.

COMMITTEE ON INTERCHURCH RELATIONS

A. Present Personnel

Teaching Elders

Ruling Elders

Class of 2011

TE David W. Hall, NW Georgia

RE J. Lee Owen Jr., MS Valley

Class of 2010

TE Craig R. Higgins, Metro NY

RE Clint Donnelly, S. New England

Class of 2009

TE J. Alan Carter, Evangel*

RE N. Christopher Menges, Susq. V.*

Alternates

TE Irfon Hughes, Central Carolina*

VACANCY

(* Eligible for re-election to this body only)

B. To be Elected:

Class of 2012

1 TE and 1 RE

Alternates

1 TE and 1 RE

C. Nominations:

Class of 2012

TE R. Irfon Hughes, C. Carolina

RE James C. Richardson, Gulf Coast

Alternates

TE John Canales, N. Texas

RE James D. Walters Jr., Calvary

D. Biographical Sketches:

TE John Canales: *North Texas.* M. Div: Reformed Theological Seminary, B.S.: University of Miami, Currently Pastor serving Christ Presbyterian Church in Flower Mound, TX. He has served on MNA Presbytery committee. He previously served as a MNA church planter and is currently involved as a church planter facilitator.

TE R. Irfon Hughes: *Central Carolina.* Attended United Theological College (Wales) and University of Aderystwyth (Wales) Currently Assistant Pastor, Providence Presbyterian Church in Fayetteville, NC. He has over

30 years of pastoral experience serving churches in both the US and UK. He has served previously on the IRC and was chairman from 1998 to 2001.

RE James Richardson: *Gulf Coast:* Oklahoma State University, BA: Troy State College. He is retired from Civil Service, Engineering Division, Elgin AFB, FL. He was honorably discharged from US Air Force in 1966 having served in Vietnam. He is presently an RE at Westminster PCA and has served on several presbytery and GA committees.

RE James D. Walters Jr.: *Calvary.* Professional forester, employed by the South Carolina Forestry Commission as Regional Urban Forester, serving 19 counties in western South Carolina. He presently serves as an RE at Greenwood PCA and is a previous member of the IRC. He has been on several presbytery committees; previously serving as moderator.

COMMITTEE ON MISSION TO NORTH AMERICA

A. Present Personnel

Teaching Elders:

Ruling Elders:

Class of 2013

TE Jeffrey T. Elliot, MS Valley

RE John W. Jardine Jr., Heritage
RE Bill Thomas, N. Texas

Class of 2012

TE Gary Cox, Nashville

RE Donald German, Houston Metro

TE Douglas Domin, N. New England

Class of 2011

TE Frank M. Barker Jr., Evangel

RE Marcos A. T. Dias, S. New England
RE James E. Rish, Gulf Coast

Class of 2010

TE Reddit Andrews III, N. California

RE Thomas E. Newton, SE Alabama

TE Glenn N. McDowell, Philadelphia

Class of 2009

TE R. Daniel (Dan) King, C. Carolina

RE Eugene K. (Gene) Betts, Sav. R.
RE Frank A. Griffith, Calvary

Alternates

TE Robert Cox, Southern New England*

RE James E. Rish, Gulf Coast*

(* Eligible for re-election to this body only)

B. To Be Elected:

Class of 2014
2 TEs and 1 RE

Alternates
1 TE and 1 RE

C. Nominations:

Class of 2014

TE Robert Cox, S. New England RE Donald G. Breazeale, MS Valley
TE Philip D. Douglass, Missouri

Alternates

TE Terry O. Traylor, Philadelphia RE Cecil Patterson Jr., N. Florida

D. Biographical Sketches:

TE Robert Cox: *Southern New England.* M. Div. Covenant, BS: Florida State University. Presently he is the Associate Pastor at Trinity PCA in Providence, RI. He has served on several presbytery committees, chairing the Missions Committee. He has attended six GAs as a member of the committee of commissioners. This past year he served as an alternate on the MNA permanent committee.

TE Phillip D. Douglas: *Missouri.* Ph.D.; St. Louis University; M. Div. Princeton Theological Seminary; BA; Washington and Lee University. Presently he is Professor of Practical Theology at Covenant Theological Seminary. He has served as on the GA MNA committee for 22 years and has been involved in church planting throughout his career.

TE Terry O. Traylor: *Philadelphia.* M.Div. Westminster Theological Seminary, BS: Oklahoma State University, Currently he is Pastor at New Life Presbyterian Church of Glenside. He has served as a church planter for several years and was SE Regional Coordinator for MNA and Senior Staff in 1990-1994.

RE Donald G. Breazeale: *Mississippi Valley.* BBA: University of Mississippi School of Business. Currently he is a partner in the financial firm of Klentz, Tipton and Breazeale, LLC. He has served on several church and presbytery committees and has been on the MNA permanent committee from 2003- 2008.

RE Cecil Patterson Jr.: *North Florida.* Education: MBA and BS (accounting). Presently he is employed as a CPA in public practice. He has served on

several committees of the Ponte Vedra PCA Church, including Finance, Planning, Pastoral Accountability, and Capital Campaign.

COMMITTEE ON MISSION TO THE WORLD

A. Present Personnel

Teaching Elders

Ruling Elders

Class of 2013

TE James Archie Moore Jr., Calvary RE Bashir Khan, Potomac
RE Joe E. Timberlake III, C. Georgia

Class of 2012

TE D. Clair Davis, Western Canada RE W. Douglas Haskew, Evangel
RE Michael K. Alston, TN Valley

Class of 2011

TE Shelton P. Sanford III, Fellowship RE Robert V. Massengill, Grace
TE Patrick J. Womack, C. Carolina

Class of 2010

TE Rodney W. Whited, North Florida RE Paul E. Johnson, SE Alabama
RE Hugh S. Potts Jr., MS Valley

Class of 2009

TE J. Edward Norton, Covenant RE Keith R. Bucklen, Susq. Valley
TE James O. Brown Jr., Heritage

Alternates

TE Ruffin Alphin, James River* RE Norman Leo Mooney, Missouri*

(* Eligible for re-election to this body only)

B. To Be Elected:

Class of 2014

2 TEs and 1 RE

Alternates

1 TE and 1 RE

C. Nominations:

Class of 2014

TE Ruffin Alphin, James River RE Norman L. Mooney, Missouri
TE Joseph L. Creech, C. Florida

Alternates

TE Marvin J. Bates, Rocky Mountain RE David L. Franklin, North Texas

D. Biographical Sketches:

TE Ruffin Alphin: *James River.* D. Min., Westminster Seminary. Senior Pastor, Westminster, Suffolk, VA since 1994. Served on presbytery MTW Committee, 2002-2008. Taken several short-term mission trips including to the Ukraine, Turkey, Senegal, and Nairobi, Kenya.

TE Joseph Creech: *Central Florida.* M.Div., Masters in Missiology, Masters in Marriage and Family Counseling. Served 8 years as MTW missionary to Acapulco, Mexico; served 22 years at Orangewood Presbyterian, currently as Missions Pastor. Served two previous terms on MTW Committee. Traveled extensively, visiting over 25 countries and many missionaries and national leaders.

TE Marvin Bates: *Rocky Mountain.* Senior Pastor, Village Seven Presbyterian, Colorado Springs. Founding pastor of University Presbyterian, Central Florida Presbyterian. Credentials Committee for Central Florida, 1988-1990; MNA Committee for Central Florida, 1994-2007 except 2 years, two terms as chairman. Past moderator of Central Florida. MNA Committee of Rocky Mountain. Past CoC for MTW, MNA, and Bills and Overtures. Led numerous mission trips to Chiba Japan, London, Mexico City, Monterrey, and Belize.

RE Norman L. Mooney: *Missouri.* Associate's from St. Louis Community College in Business (1980) and Communications (1981); Bachelor's from St. Louis University in Organizational Management (1983); Graduate of International Bible College (1968). Served as US Air Force Communication Specialist and Air Traffic Controller (1969-1973). Currently serving as Director of World Missions at Twin Oaks Presbyterian. Currently serving as an alternate on the MTW Committee. Served on the TOPC World Missions Committee since 1992. Led/participated in mission trips to Peru, Ecuador, Nicaragua, Nulgaria, Kenya, Mexico, and Russia.

RE David L. Franklin: *North Texas.* BS in Pharmacy from U of Texas (1962). Owned and operated Preston Road Pharmacy for 36 years. Currently retired. Served on various committees for Park Cities, Dallas

over the last 17 years. Currently serving as committee chair of World Missions Team. Participated in 18 mission trips in 19 countries. This year visited Indonesia, Cambodia, and Vietnam.

**BOARD OF TRUSTEES FOR THE
PRESBYTERIAN CHURCH IN AMERICA FOUNDATION**

A. Present Personnel

Teaching Elders

Ruling Elders

Class of 2012

DE James Ewoltd, Missouri
RE Russell Trapp, Evangel

Class of 2011

TE W. Jerome Schriver, Metro Atlanta RE William O. Stone, MS Valley
DE David Pendery, Ohio Valley

Class of 2010

TE Steven D. Froehlich, NY State RE Thomas R. Park, Gulf Coast

Class of 2009

RE John N. Albritton Jr., SE Alabama
RE Donald B. Blackburn Sr., C. GA*
RE Ronald A. Kohlin, Gulf Coast

(* Eligible for re-election to this body only)

B. To Be Elected:

Class of 2013

3 members (TE, RE or DE)

C. Nominations:

Class of 2013

TE David H. Clelland, North Texas RE Robbin W. Morton, C. Georgia
RE David N. Wilkerson, Grace

D. Biographical Sketches:

TE David H. Clelland: *North Texas.* Six years in US Army; six years in construction industry prior to entering ministry. Currently pastor of Town North Presbyterian, Richardson, TX for past 28 years. Past moderator of North Texas Presbytery. Chair of MNA Committee for North Texas for past 10 years. Served on PCAF Board for several years, previously as chairman, vice-chairman, Long Range Planning Committee chair.

RE Robbin W. Morton: *Central Georgia.* CEO/President of Secure Health Plans of Georgia (2002-present). Vice President, Human Resources, DBK Minerals (1989-2000). Currently serving as Missions Committee chair and Clerk of Session of Covenant Presbyterian of Milledgeville, GA. Currently chairman of Shepherding Committee for Central Georgia; past presbytery moderator (2007-2008). Chairman, Board of Directors of Middle GA Goodwill Industries (2009). Board of Trustees (2007-present) and Board of Directors (1994-2007), Central Georgia Technical College.

RE David N. Wilkerson: *Grace.* Practicing attorney specializing in probate and real estate. RE, First Presbyterian Woodville. Currently serving third term as Moderator of Grace Presbytery. Served the past 7 years on the Theological Examining Committee for the presbytery.

**BOARD OF TRUSTEES OF
RETIREMENT & BENEFITS, INC.**

A. Present Personnel

Teaching Elder

Ruling Elder

Class of 2012

TE Craig L. Branson, S. Florida

RE Carl A. Margenau, W. Carolina

TE Robert T. Clarke III, Covenant

Class of 2011

RE Thomas Harris Jr., Evangel

RE John Mardirosian, New Jersey

RE J. Scott Schanen, Metro Atlanta

Class of 2010

RE Edwin C. Eckles Jr., Sav. River

DE Mark A. Jaudes, North Texas

RE Mark Miller, Evangel

Class of 2009

RE Glen Fogle, Heartland*

RE C. Frederick Muhl, Chesapeake*

RE M. Ross Walters, Calvary*

(* Eligible for re-election to this body only)

B. To Be Elected:

Class of 2013

3 Members (TE, RE, or DE)

C. Nominations:

Class of 2013

RE Glenn A. Fogle, Heartland

RE Paul A. Fullerton, S. New England

RE M. Ross Walters, Calvary

D. Biographical Sketches

RE M. Ross Walters: *Calvary*. RE, Covenant Presbyterian Church, Easley, SC; Banker; Florida Atlantic University, BA, 1975; WTS, MA Religion, 1978; GA: RBI Board member 2007-2009; Certified Financial Planner, 1982; NASD Licensed Broker, Series 7, 63, 24; Licensed Life and Health Insurance Agent, State of South Carolina; Volunteer Counselor, Crown Financial (1965 to present).

RE Glenn A. Fogle: *Heartland*. RE Woodland Ridge Presbyterian Church, Lenexa, KS; Sr. VP & Portfolio Mgr, American Century Investments; lead mgr. American Century Vista Growth Fund; Texas Christian University, MBA (Finance); GA: Chm. Investment Committee, past Chr., Administrative Committee, past Chr. Board of Directors of RBI; served Trustee PCA Insurance, Annuities and Relief; dir. of PCA Retirement & Benefits (1994-2002, 2004-2008).

RE Paul A. Fullerton: *Southern New England*. RE, Citylife Presbyterian Church, Boston, MA; founder & managing principal of Founders Advisory; 13 yrs. In financial services industry, McKinsey & Co., INVESCO, Astrop Advisory; Ohio University, BA Finance.

BOARD OF TRUSTEES OF RIDGE HAVEN

A. Present Personnel

Teaching Elders:

Ruling Elders:

Class of 2013

TE Howard A. Eyrich, Evangel

TE Eugene H. Friedline, James River

Class of 2012

TE Richard J. Lindsay Jr., Fellowship

TE J. Paul Poyner III, Palmetto

Class of 2011

RE James L. De Ruiter, S. Florida

RE Dan Neilson, Savannah River**

Class of 2010

RE John P. Anderson, Evangel

RE Pat Underhill, Piedmont Triad

Class of 2009

RE Kim D. Conner, Calvary

RE Stephen Morris, MS Valley

(*Eligible for re-election to this body only)

(**Please see motion passed by the Nominating Committee. RE Neilson must be confirmed by the General Assembly as the Ridge Haven Board appointee to fill the vacancy left by RE Scott Keesee.)

B. To Be Elected:

Class of 2014

2 members (either TE or RE)

C. Nominations:

Class of 2014

TE Cornelius J. Ganzel Jr., Central Florida

TE Richard D. Smith Jr., Central Georgia

D. Biographical Sketches:

TE Cornelius Ganzel, Jr: *Central Florida.* AA Journalism, Abraham Baldwin Agricultural College; BA Communications, Florida Atlantic University; MDiv, Reformed Theological Seminary; Senior Pastor of Coquina

Presbyterian Church, Ormond Beach, Florida; Stated Clerk of Central Florida Presbytery; Twenty years experience as business communicator including Editor of monthly magazine, Director of Marketing and Public Relations for public seaport and airport.

TE Richard Smith, Jr: *Central Georgia.* Pastor of Northgate Presbyterian Church, Albany, GA; Chairman of the Administration Committee of Central Georgia Presbytery since 2005; Served as Chairman of Membership Committee of North Georgia Presbytery; Served on Board of Camp Victory in Alabama; Directed camps and conferences over previous twenty years; Served on search committee for new administrator for Ridge Haven in 1994; Served on Ridge Haven Board from 1990-1995.

COMMITTEE ON REFORMED UNIVERSITY MINISTRIES

A. Present Personnel

Teaching Elders:

Ruling Elders:

Class of 2013

TE Brian C. Habig, Calvary

RE Niles McNeel, MS Valley

RE Wes Richardson, NW Georgia

Class of 2012

TE Joe P. Easterling, MS Valley

RE Mark Saltsman, N. New England

TE Tony Phelps, S. New England

Class of 2011

TE L. Jackson Howell, James River

RE Howard Q. Davis Jr., Covenant

RE Donald Guthrie, Missouri

Class of 2010

TE Bryan Counts, Rocky Mtn**

RE Hugh Frazer Jr., SE Alabama

TE John A. Gess, Fellowship

Class of 2009

TE Melvin L. Sensenig, Susq. Valley

RE Thomas C. Bain Jr., North Texas

RE Greg Triplett, North Georgia

Alternates

TE Edward W. Dunnington, Blue Ridge**

VACANCY

(*Eligible for re-election to this body only)

(**During the Nominating Committee meeting, TE Edward Dunnington was mistakenly moved up to fill the vacancy left by TE Sam Downing in the class of 2010. This vacancy was filled by the 2008 General Assembly with TE Bryan Counts. Therefore TE Dunnington was not considered for nomination to the class of 2014. This will be reconsidered at the Nominating Committee meeting at the General Assembly.)

B. To Be Elected:

Class of 2014
2 TEs and 1 RE

Alternates
1 TE and 1 RE

C. Nominations:

Class of 2014**

TE Paul L. Bankson, Central Georgia RE Melton L. Duncan, Calvary
TE Thomas Cannon, Evangel

Alternates

TE Paul B. Fowler, Gulf Coast RE Scott P. Magnuson, Pittsburgh

D. Biographical Sketches:

RE Melton L. Duncan: *Calvary.* RE, Second Presbyterian Church Greenville, SC; Director of Church Relations with Ligonier Ministries; RUM (Secretary of Executive Committee), PCA Historic Archives Subcommittee; GA Bills and Overtures; (past) Moderator Calvary Presbytery, Presbytery Campus Ministry Committee; Presbytery Theological Examination Committee; Presbytery MNA Committee (Treasurer); Presbytery Nominations Committee; attended RUF in University.

TE Ed Dunnington: *Blue Ridge.* CTS (1994-1998); Church Planter, Christ the King Presbyterian Church, Roanoke, VA (2006 to present); RUF Campus Minister (1998-2006), University of Washington; current GA alt. RUM Permanent Committee; Pacific Northwest Presbytery: Chairman Administrative Committee, Judicial Commission, Mission to the Northwest Committee; Blue Ridge Presbytery: Joint VA Campus Committee; Chairman Church Planting Committee.

TE Paul Fowler: *Gulf Coast.* Sr. Pastor, Eastern Shore PCA; Ph.D. University of Edinburgh; GA: Two terms on the SJC; Chm. Interim Committee on

Divorce and Remarriage; Chm. Ad-Interim Committee on Federal Vision; present Moderator Gulf Coast Presbytery; former Member of Voice of Calvary Ministries Board (1976-1984) and CareNet Board in DC (1980-1997).

RE Scott P. Magnuson: *Pittsburgh.* RE First Reformed Presbyterian Church, Pittsburgh; Attorney; Westminster College, 1979; Dickinson School of Law, 1982; Pittsburgh Presbytery: served RUF Committee, served Church & Pastoral Care Committee; council member of Allegheny County Bar Assn Probate & Trust Law Section; daughter on leadership team, RUF at the University of Kentucky.

TE Paul Bankson: *Central Georgia.* Pastor, Houston Lake Presbyterian Church, Warner Robbins, GA; RTS 1991; RUF intern, University of Florida (1987-1988), RUF Campus Ministry: University of TN-Martin (1991-1996), Mercer University (1996-1998); GA: 2 times served on RUM Committee of Commissioners; Central Georgia: RUF Committee, 1999 to present; current chm of Joint Committee for RUF in Central Georgia and Savannah River Presbyteries.

TE Thomas Cannon: *Evangel.* Sr. Pastor, Red Mountain Presbyterian Church, Birmingham, AL (Jan 2008 to present); RTS grad; RUF Campus Ministries: New York University, Savannah College of Arts and Design (1998-2007), intern at University of South Carolina (1982-1984, part-time RUF at Mississippi College (1986); served with the Presbyterian Church of Australia (1988-1997), pastor, campus ministry; Evangel Presbytery: RUM Committee; New York Metro Presbytery: Candidates and Credentials; Savannah River Presbytery: judicial commissions.

STANDING JUDICIAL COMMISSION

A. Present Personnel

Teaching Elder

Ruling Elder

Class of 2012

TE David F. Coffin, Jr., Potomac

RE E.C. Burnett, Calvary

TE Grover E. Gunn III, Covenant

RE Terry L. Jones, Missouri

TE William W. Harrell Jr., James River

RE Frederick (Jay) Neikirk, Ascension

MINUTES OF THE GENERAL ASSEMBLY

Class of 2011

TE William R. Lyle, Suncoast FL RE Samuel J. (Sam) Duncan, Grace
TE D. Steven Meyerhoff, Chesapeake RE Calvin Poole, SE Alabama
TE G. Dewey Roberts, Gulf Coast RE Steven T. O'Ban, Pacific NW

Class of 2010

TE Howell A. Burkhalter, Piedmont Triad RE J. Howard Donahoe, C. Carolina
TE Charles E. McGowan, Nashville RE J. Grant McCabe, Philadelphia
VACANCY RE John B. White Jr., Metro Atlanta

Class of 2009

TE Dominic A. Aquila, Rocky Mtn* RE Marvin C. Culbertson Jr., N. TX*
TE Paul B. Fowler, Gulf Coast RE Thomas F. Leopard, Evangel*
TE John M. McArthur Jr., Fellowship* RE Olin Stubbs, SE Louisiana*

(* Eligible for re-election to this body only)

B. To Be Elected:

Class of 2010

1 TE

Class of 2013

3 TEs and 3 REs

C. Nominations:

Class of 2010

TE Timothy G. Muse, MS Valley

Class of 2013

TE Dominic A. Aquila, Rocky Mtn RE Marvin C. Culbertson Jr., N. TX
TE Fredrick T. Greco, Houston Metro RE Thomas F. Leopard, Evangel
TE Danny R. Shuffield, S. Texas RE Jeffrey R. Owen, Pittsburgh

D. Biographical Sketches:

TE Dominic Aquila: *Rocky Mountain.* President New Geneva Theological Seminary; editor of The Aquila Report; Moderator of the 34th General Assembly of the PCA (2006). Pastored churches in Richmond, VA; Cerritos, CA; Colorado Springs; and Miami. B.A. Belhaven College; M.Div, RTS; DMin, Westminster. Extensive service on a number of Committees including Covenant College, MTW, and the SJC. Regularly visits and ministers to missionaries on the field. Has preached and taught in Jamaica, Mexico, Canada, Ivory Coast, Kenya, England, Korea, Grenada, Ukraine, Trinidad, Myanmar, Spain, Morocco, Israel, and Uganda.

TE Fred Greco: *Houston Metro.* Senior Pastor Christ Church PCA, Katy, TX. MDiv - RTS Jackson 2006; J.D. - University of Michigan Law School 1996; M.A. - University of Chicago (Classics) 1993; B.A - SUNY Buffalo (Classics/History) 1991. Extensive service in the PCA including Chairman and Secretary of Nominating Committee, and Secretary of the Theological Examining Committee; Committee of Commissioners on Bills & Overtures (3 times) and Administration. Practicing Attorney prior to entering pastorate.

TE Tim Muse: *Mississippi Valley.* Senior Pastor Brandon Presbyterian Church. B.S. Aerospace Engineering North Carolina State University; MDiv RTS; Naval Aviator; Top Gun Graduate; Navy Commendation Medal; Naval Legal Officer Course. Active service at both presbytery & GA levels, including Presbytery Records, Overtures Committee, MNA Hurricane Katrina Task Force, and PCA's first Presbytery Disaster Response Committee. Radio Ministry: *The Banquet Hall* on AFR WQST 92.1.

TE Danny R. Shuffield: *South Texas.* Associate Pastor Redeemer Presbyterian Church, Austin, TX. B.A. Texas Tech University; MDiv & MFT RTS. Commissioner to the past 13 GAs; Committee of Commissioners for PCA Foundation and Nominating Committee. 10+ years Candidates & Credentials Committee at the presbytery level. Served as Law Clerk in Amarillo, TX prior to entering ministry. Other ministry experience includes Young Life Staff in Amarillo.

RE Marvin C. "Cub" Culbertson: *North Texas.* Physician; Member of Park Cities Presbyterian Church – Dallas, TX; Active participant in PCA at both presbytery and GA levels. Five-time Moderator of North Texas Presbytery (9 years); Chairman of North Texas Presbytery Administration Committee (5x); Physician to the General Assembly; two terms on MTW Permanent Committee; two previous terms on SJC.

RE Thomas F. "Tom" Leopard: *Evangel.* Member: Briarwood Presbyterian Church – Birmingham, AL. 26+ years Administrator/CFO Briarwood Presbyterian Church and Briarwood Christian School; CPA; University of Alabama-Birmingham; past President PCA Foundation; past Chairman RBI; Moderator of the 1999 PCA General Assembly; current member of the SJC.

RE Jeffrey R. Owen: *Pittsburgh.* Attorney in private practice 24 years; Partner: Cooper, Owen, and Renner PC in Pittsburgh. Member of New Covenant Presbyterian Church - Monroeville, PA; B.A. Allegheny College;

MINUTES OF THE GENERAL ASSEMBLY

JD Ohio State University College of Law; presently pursuing MDiv through MNA LAMP; Committee of Commissioners RUF (2 times); Board Member SeeJesus.net. Approved Mediator/Arbitrator American Arbitration Association. Participant of Christian Conciliation and Arbitration Proceedings; Legal Representation: Monroeville Pregnancy Care Center, Harbor of Light (women's shelter), Trinity Christian School, Pittsburgh Urban Christian School; Pittsburgh Leadership Foundation. Also has served with Young Life, and serves Pittsburgh Presbytery Youth Ministry Planning & Events Committee.

THEOLOGICAL EXAMINING COMMITTEE

A. Present Personnel

Teaching Elders

Ruling Elders

Class of 2011

TE Guy Prentiss Waters, MS Valley RE Forrest Marion, SE Alabama

Class of 2010

TE Richard S. Lints, S. New England RE Elbert Mullis Jr., Evangel

Class of 2009

TE Michael W. Honeycutt, Evangel RE Wm. D. Cranford Jr., Fellowship

Alternates

TE Joel Keith Kavanaugh, Warrior* RE Steve Halvorson, C. Carolina*

(* Eligible for re-election to this body only)

B. To Be Elected:

Class of 2012

1 TE and 1 RE

Alternates

1 TE and 1 RE

C. Nominations:

Class of 2012

TE Joel Kavanaugh, Westminster RE Andrew Belz, Iowa

Alternates

TE Hoochan Paul Lee, Korean Eastern RE Terry Eves, Calvary

D. Biographical Sketches:

TE Joel Kavanaugh: *Warrior*. D.Min (in process), Reformed Theological Seminary, Jackson, Mississippi. Pastor of Brent Presbyterian Church in Brent, Alabama. Serving at Presbytery level on Missions Committee, Church Planting Commission, and Moderator of next meeting. Served GA on the MTW Committee of Commissioners (2007). Originally ordained by Mississippi Valley Presbytery. Holds to Westminster Standards without exception.

TE Hoochan Paul Lee: *Korean Eastern Presbytery*. Assistant Pastor of English Ministries at Korean Presbyterian Church of Queens in Plushing, New York. At Presbytery, served on Philadelphia Shepherding Committee as a member (2001-2007) and as chairman (2005-2007), authored several overtures to presbytery on behalf of the committee. Currently serving as interim chair on Candidate Examining Committee after serving as a member since 2006, asked to record minutes for many of the committee meetings, authored several overtures to the presbytery on behalf of the committee.

RE Andrew Belz: *Iowa*. Chancellor of Cono Christian International Boarding School. Currently RE at Bible Presbyterian in Walker, Iowa. Originally ordained RE in Chattanooga, Tennessee in 1980. Served GA on various Committees of Commissioners. Served Presbytery's Candidates and Credentials Committee for more than ten years.

RE Dr. Terry Eves: *Calvary*. Faculty member of Erskine Seminary in Due West, South Carolina. RE at Greenwood Presbyterian Church in Greenwood, South Carolina, serving under TE Archie Moore. Helps prepare Elder and Deacon nominees for examination, teaches adult classes at church.

APPENDIX K

PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC., REPORT TO THE THIRTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

The PCA Foundation is pleased to report that, by God's grace, the PCA Foundation's ministry was once again blessed during 2008. We are pleased and excited to see how the Lord continues to help fund Kingdom Ministry through the work of the PCA Foundation.

Total gifts to the PCA Foundation during 2008 were \$8.0 million.

We are pleased to report that the PCA Foundation distributed, or granted to ministry, \$11.2 million during 2008. This is the largest amount of grants ever distributed to ministry by the PCA Foundation in any given year since its inception. Distributions to PCA churches were \$5.0 million, distributions to PCA Committees and Agencies were \$3.5 million, and distributions to other Christian ministries were \$2.7 million.

We continue to look for opportunities to work with PCA churches and their members, and are desirous of helping individuals and their families fulfill their stewardship responsibilities and carry out their charitable desires.

The 2008 distributions and grants to ministry by the PCA Foundation were:

Mission to the World	\$838,000
Mission to North America	477,000
Christian Education and Publications	23,000
Administrative Committee	38,000
RBI-Ministerial Relief	86,000
Reformed University Ministries	492,000
Covenant College	789,000
Covenant Theological Seminary	455,000
PCA Foundation	252,000
Ridge Haven	<u>47,000</u>
<i>Total Committees & Agencies</i>	3,497,000
PCA Churches	4,989,000
Other Christian Ministries	<u>2,758,000</u>
<i>Total</i>	<u>\$11,244,000</u>

The PCA Foundation's total assets were \$39.9 million as of December 31, 2008. This compares to \$51.7 million as of December 31, 2007. The decrease is attributed to an unprecedented level of distributions and grants being made to ministries during 2008, which was substantially more than the amount of gifts received by the PCA Foundation during 2008, and significant declines in the fair market values of investments in charitable trusts, endowments and other accounts due to the collapse of the financial markets in 2008.

Much of what the Foundation does results in gifts coming into the Foundation and going right back out as distributions and grants to ministries within a relatively short period of time —often within the same or the following year. Therefore, the PCA Foundation may realize significant amounts as both gifts and distributions in a given year, and total assets may stay about the same, or experience substantial increases or decreases from year to year.

Throughout 2008, the PCA Foundation continued to market the Designated Funds for churches, presbyteries, and other ministries. We believe that they will be used by more churches, presbyteries, and ministries as the value and benefits of this service become known to them. By setting up a Designated Fund with the Foundation, a church, presbytery or ministry specifies the intended use of the Fund and controls distributions from it. The PCA Foundation invests and administrates the Fund, and can accept various types of gifts to it, such as stocks, mutual funds, land, etc.

The PCA Foundation plans to continue intentional marketing to and servicing of individuals and families, churches, presbyteries and ministries, as well as provide services to PCA Committees and Agencies whenever possible.

The PCA Foundation is self-supported. It does not participate in the PCA's Partnership Shares Program, nor does it rely on the financial support of churches to help underwrite its operating budget. Rather, its operations are funded primarily by fees and earnings on accounts, and by some charitable contributions from a small number of individuals and families, including current and former PCA Foundation Board Members.

Because the main focus of the PCA Foundation is not on raising funds for its own operations, or for any other particular ministry, it has a unique opportunity and niche within the PCA. Our ministry is providing charitable financial services and vehicles to help Christians carry out their stewardship responsibilities and charitable desires. Our most popular service is the Advise

& Consult Fund (a donor advised fund). We also offer endowments, charitable trusts, bequest processing, and estate design to individuals and families. The PCA Foundation is “donor driven,” which means that we work on the donor’s agenda, not our own. We provide charitable services to individuals without pressuring them to give to the PCA Foundation for its own operations, or to any other particular ministry. The result is that more funding is available for Kingdom building.

The PCA Foundation will continue to strive to effectively meet the needs of its present and future donors, as well as those of the PCA: its churches, presbyteries, Committees, and Agencies. By God’s grace, the PCA Foundation will be able to do so.

We ask that you continue to pray for the Board and Staff of the Foundation as they seek to continue leading the PCA Foundation successfully into the future, especially during these difficult economic times.

Recommendations:

1. That the financial audit for the PCA Foundation, Inc., by Capin Crouse, LLP, for the calendar year ended December 31, 2008, be received.
2. That the General Assembly approve the proposed 2010 Budget of the PCA Foundation, Inc., with the understanding that it is a spending plan and will be modified as necessary by the PCA Foundation’s Board of Directors to accommodate changing circumstances during the year.
3. That the Minutes of Board meetings of March 6, 2009 and August 8, 2008 be approved.

Respectfully Submitted,

Randel N. Stair
President

APPENDIX K

**Attachment
PCA FOUNDATION
PLANNED GIVING REPORT**

January 1, 2008 through December 31, 2008

New Gifts "IN"	\$8,042,000
Total Distributions Made	\$11,244,000

Distributions Made:	<u>Amount</u>	<u>%</u>
Total C&A	\$3,497,000	31%
PCA Churches	<u>4,989,000</u>	<u>44%</u>
TOTAL PCA	8,486,000	75%
Other Christian	<u>2,758,000</u>	<u>25%</u>
TOTAL 2008	<u>\$11,244,000</u>	<u>100%</u>

1980 through December 2008

New Gifts "IN"	\$138,128,000
Total Distributions Made	\$ 95,305,000

Distributions Made:	<u>Amount</u>	<u>%</u>
Total C&A	\$29,813,000	31%
PCA Churches	<u>39,670,000</u>	<u>42%</u>
TOTAL PCA	69,483,000	73%
Other Christian	<u>25,822,000</u>	<u>27%</u>
TOTAL 1980 – December 2008	<u>\$95,305,000</u>	<u>100%</u>

APPENDIX L

REPORT OF THE BOARD OF DIRECTORS OF PCA RETIREMENT & BENEFITS, INC. TO THE THIRTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

Vision Statement

To glorify God by helping our ministry partners achieve financial security.

Mission Statement

RBI is committed to serve the Lord and His Church by providing financial direction and ministries of encouragement and support. As a member of God's covenant family, RBI will deliver its services through a trusted and confidential relationship. We will provide professional expertise and competitive products designed to meet the retirement, insurance, and ministerial relief needs of our Church family.

We are pleased to present the 2008 Annual Report on behalf of the Board of Directors and staff of PCA Retirement & Benefits, Inc.

The year 2008 is now thankfully a part of history and will undoubtedly be remembered as one of the most devastating years in terms of financial returns and economic loss. Seeds of the problem were sown in 2007 when sub-prime mortgage loans began to implode and ultimately sent the entire credit market (with the exception of U.S. Treasuries and Government backed Agencies) into a deep freeze by September of 2008. Ultimately, equity securities couldn't withstand the onslaught of collapsing renowned investment banking firms seeking government sponsored bailouts. Former titans of Wall Street such as Bear Sterns, Lehman Brothers, and Merrill Lynch are now non-existent or mere shells of their former glory.

Of course, the serious strains placed on credit availability resulted in a mad scramble by almost every family, organization, corporation, and municipality to re-balance budgets as the economy has slowed in reaction to these traumatic events of 2008. Now with so many individuals and organizations tightening their belts, you can easily build the case that, economically speaking, we have moved rather quickly into what is called a "vicious cycle." Think of it this way: when your bank is no longer willing to give you and

thousands of others a car loan to replace your dying clunker, the impact ultimately means your local auto dealer doesn't get the sale and the car manufacturing company must lay off hundreds of employees. These automobile company employees must cut back significantly on their spending, which typically impacts giving at their local churches. With contributions declining, a church must reduce the budget, which may very well impact your salary as a church worker. Now, as you tighten your belt, you must reduce your budget and it just keeps going. The cycle is indeed vicious and is always accompanied by falling asset values.

If you have been carefully following the news, you know there has been significant debate on exactly how to tackle these serious economic problems we face. One solution is to offer up the check book of the Federal Government, who would borrow against its pristine creditquality, inject significant capital into the economy, and break the grip of this vicious cycle. The second solution is to allow asset prices to fall to market clearing levels, which would then bring in traditional private capital, re-igniting transactions and freeing up the credit markets. Both approaches have their advantages and disadvantages; we believe by the time this document is published and in your hands a coordinated policy action will resolve the logjams and bring better pricing back to the stock and bond markets.

During 2008, your RBI staff responded to literally hundreds of phone calls and emails from participants invested in the PCA Retirement Plan. We understand the significant challenges each of you face in structuring your savings plan for retirement. While there are no simple answers, we believe staying with a carefully structured long-term plan is the best approach, even during a period of crisis.

As of this writing, asset values are down significantly and undervalued relative to historical standards. We believe there are abundant opportunities in the markets our investment managers are finding that should perform admirably during the course of 2009. We encourage all participants to remain with their long-term investment goals.

We are also pleased to report that despite these unprecedented times, RBI's resources and financial strength are more than sufficient to meet the service needs of our ministry partners. I am very grateful for the stewardship of past RBI Board members and management teams. Their careful supervision of this agency has placed us in a position of sound financial stability.

If there has been any one lesson learned over the past two years, it is simply that risk matters! We don't believe that avoiding all risk is an appropriate

MINUTES OF THE GENERAL ASSEMBLY

strategy in managing one's retirement plan, but targeting appropriate and timely levels of risk in your retirement plan is a strategy every one of our participants should employ. We encourage you to call us if you would like to discuss how to deploy risk in your retirement planning.

We know that these are difficult times, and RBI has responded by reducing its 2009 Retirement Plan budget by 20%. We realize that every dollar we save on administration of the Plan stays in your retirement portfolio. This budget reduction is heartily supported by the RBI staff and God has enabled us to find significant reductions while maintaining ongoing service support.

As God's children, we know His Word gives us a great hope no matter what the circumstances. In Ephesians 1:18-20 Paul tells us that our hope is in the resurrection of Christ and that this hope is like a glorious inheritance.

I pray also that the eyes of your heart may be enlightened in order that you may know the hope to which he has called you, the riches of his glorious inheritance in the saints, and his incomparably great power for us who believe. That power is like the working of his mighty strength, which he exerted in Christ when he raised him from the dead and seated him at his right hand in the heavenly realms. Eph.1:18-20

The power of God exhibited in the hope of the resurrection separates us from the world in the most remarkable way. Is this hope sufficient to overcome the real anxiety we feel when we think about the future? Absolutely, because it is the Spirit of God who enlightens our hearts by convincing us that by His mighty strength He holds us in His hands, never letting us go, and gives us a glorious hope.

Summary of 2008 Operations

The Lord continued to bless the plans and services of RBI in 2008. While total net assets under management (retirement, insurance, relief and operating) decreased due to market conditions, participation in most of the plans increased. This growth can be attributed to comparative market performance, inflows of participant contributions and marketing efforts to new organizations. Participation in the PCA Retirement Plan, PCA Long Term Disability Plan, and the PCA Life Insurance Plans grew throughout 2008. Rates of participation growth ranged from 1.7% for the Disability Plan; to 3.2% for the Retirement Plan; to 7%, 8.5%, and 20% for Standard, Dependent, and Employee Optional Life Insurance Plans. The Retirement Plan ended the year with \$223 million in assets and the Life Insurance Plans

APPENDIX L

ended 2008 with over \$410 million in in-force insurance (offered through the fully insured programs).

Launched in May 2007, the Target Funds gained in popularity in 2008 and represented over 23% of the total balance in the PCA Retirement Plan at the end of the year. These unique funds offer participants thirteen different retirement date options that are fully diversified and managed based upon predetermined risk measures. The allocation to various asset classes is balanced daily and allocations to riskier asset classes are automatically reduced as fund participants reach retirement age and beyond. The asset allocation is overseen by the Investment Committee of the RBI Board of Directors.

Also introduced in 2007, the Charles Schwab Personal Choice Retirement Account, designed for skilled investors, provides an option for maximum flexibility and choice. PCA Retirement Fund participants may move up to one-half of their account balance (minimum \$5,000) and allocate it among more than 7,000 mutual funds.

The PCA Long Term Disability Plan (LTD) experienced no rate increase in 2008. RBI is pleased to report that its new LTD product offerings for 2009 offer lower rates than the grandfathered plan. Statistics indicate that for younger employees, disability risk is greater than death and therefore long term disability insurance continues to be a wise financial purchase.

Working with our new agent of record, RBI was able to negotiate several new enhancements to the term life insurance programs at no cost. We negotiated new portability features, free will preparation for Optional Term Life Insurance and open enrollment for Standard Term Life Insurance. The new will preparation service was added to benefit all new and existing participants within the Optional Life Plan.

During 2008, ten teaching elders, five wives of teaching elders, and one widow were called home to Glory. The 2007-2008 Christmas Offering of over \$594,000, plus other giving to Ministerial Relief in 2008 of \$10,334, provided primary funding for Relief activities. RBI also received \$96,971 for Survivor Assistance through the 2007 Women in the Church Love Gift. Beginning in 2008, Survivor Assistance service is offered to active, disabled, or retired PCA Teaching Elders and their wives who have experienced the loss of a spouse; it provides immediate, one-time financial, transitional assistance to grieving survivors.

Throughout the year, there were thirty-three relief recipients who received a combined amount of \$318,236. Five families received Survivor Assistance in

2008. Monthly, short-term, or emergency supplemental income assistance was provided to those retired pastors, disabled pastors, pastors without call, missionaries, active pastors facing emergencies, lay workers, their widows (by death or abandonment/divorce), and dependent children who qualified according to need under guidelines established by the Relief Committee of the RBI Board of Directors.

Please assist us in the stewardship of our God-given resources and our ministry to “the least of these” by directing those in need to the applications for Ministerial Relief and Health Insurance Assistance (for pastors without call) on our website: www.pcarbi.org/relief.

We would appreciate your prayers that God would give us discernment and wisdom as we consider the needs of His servants in the U.S. and throughout the world, that He may be glorified in all things.

Legislative Changes

Key retirement plan contribution limits for 2009 were indexed by the Internal Revenue Service. The list below references maximum amounts for elective deferrals (employee contributions), defined contributions (employee and employer contributions), and catch-up contributions (employee contributions for participants who are 50 and older).

2009 CONTRIBUTION LIMITS

- 403(b) Elective Deferral Maximum is \$16,500
- 415(c) Defined Contribution Annual Maximum is \$49,000
- 414(v) Catch-up Contribution Limit is \$5,500

Compliance with the updated 403(b) plan regulations released by the Internal Revenue Service in July of 2007 has been extended from December 31, 2008 to December 31, 2009. On January 1, 2010, contributions to the PCA Retirement Plan will be accepted only from those organizations that have a resolution on file with RBI.

The RBI staff is thankful to the Lord for His faithfulness and everlasting love to His Church this past year and eagerly awaits the opportunities and challenges in store for 2009. We believe that God will continue to bless our ministry to others as we remain faithful to Him. We welcome the prayers and partnership of participants and churches this year and into the future.

Staff

RBI's current staff members are as follows:

Teresa D. Aiello, Senior Accountant
Gary D. Campbell, President
Harry S. Cooksey, Sr. Field Coordinator
Myra J. Davis, Service Representative
Sally K. Owens, Executive Assistant
Chester R. Lilly III, Business Manager
Mark S. Melendez, Client Services Manager
Vickie M. Poole, Receptionist / Admin. Assistant
Sybil P. Pullen, Accounting Asst./Service Rep.

Recommendations

1. That the General Assembly **approve** the minutes of the board meetings dated August 15, 2008, November 7, 2008, and March 6, 2009;
2. That the General Assembly **adopt** the 2008 audit report dated April 28, 2009, by Capin Crouse LLP;
3. That the General Assembly **approve** the use of Capin Crouse LLP to conduct the 2009 audit;
4. That the General Assembly **approve** the 2010 budget with the understanding that it is a spending plan and will be adjusted as necessary by the Board of Directors to accommodate changing conditions during that fiscal year;
5. And, that the General Assembly **approve** the 2010 Trustee Fee Agreements for the Retirement Plan Trust and the Health & Welfare Benefits Trust.

It is our privilege to serve those who minister in the Presbyterian Church in America.

Respectfully Submitted,
Robert T. Clarke, III
Chairman, Board of Directors

Gary D. Campbell, CFA
President

APPENDIX M

REPORT OF REFORMED UNIVERSITY MINISTRIES TO THE THIRTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

The intellectual landscape of current campus culture can be a disconcerting place. As journalist David Brooks recently wrote:

A few years ago, a faculty committee at Harvard produced a report on the purpose of education. “The aim of a liberal education,” the report declared, “is to unsettle presumptions, to defamiliarize the familiar, to reveal what is going on beneath and behind appearances, to disorient young people and to help them to find ways to reorient themselves.” The report implied an entire way of living. Individuals should learn to think for themselves. They should be skeptical of pre-existing arrangements. They should break free from the way they were raised, examine life from the outside and discover their own values.

Today’s student, approaching this altar of post-modern thought, is not only a member of a student body, but an initiate into an institution which will perhaps influence his core principles more than any other during his lifetime. As Charles Malik, a political and economic scholar, says in *A Christian Critique of the University*, the University is “one of the greatest creations of the Western Civilization [and] dominates the world today more than any other institution; more than the church, more than the government, more than all other institutions.”

Given this backdrop—of academic worship and skepticism of tradition—it is easy to see why Professor James Davidson Hunter concludes that, “In every age, social life has been defined by some authority above, beyond, or outside of us. Now this is not the case. It is the autonomous self that is the arbiter of what constitutes truth and reality.”

Because students are often asked to look to their own minds as the ultimate authority on Truth and to cultivate doubt of pre-established standards, the university provides a tremendous opportunity. There, we can not only summon the courage to say that there is absolute Truth but also lovingly connect with those who disagree. Many testify in later life that their college years were the time when they seriously considered Christianity.

Reformed University Ministries engages the current academic culture by sending ordained PCA ministers to serve on the college campus, to preach the gospel of Christ, to build Christ's Church and ultimately to equip students to live all of life under the Lordship of Christ. This is a concrete expression of our commitment to our covenant children and to our obedience to the Great Commission.

REFORMED UNIVERSITY FELLOWSHIP

Reformed University Fellowship (RUF) offers the truth of God's Word to students who are searching. By working within the context of the Church, we follow Christ's leadership as He builds His Kingdom. Students are instructed in Evangelism and Missions, Growth in Grace, Fellowship and Service, and a Biblical World-and-Life View. An ordained PCA minister leads each RUF while actively working to accomplish goals in these four major areas. We strengthen the Church by reaching students for Christ who do not already know Him, and equipping those who do know Him to serve.

REFORMED UNIVERSITY FELLOWSHIP INTERNATIONAL

Reformed University Fellowship International (RUF^I) is reaching out to "all nations," sharing the Gospel of Christ and training Christian internationals to serve Him. The hundreds of students involved in RUF^I are from over 40 different countries in South America, Asia, Europe, Africa, and the Middle East. It is a deep desire of RUF^I that students involved in this ministry during their time in the U.S. will return to their own countries and build Christ's Church among family and friends. Our RUF^I campus ministers are privileged to introduce internationals to Christ. One of their goals is to help these students as they struggle to live for Christ in their own cultures.

REFORMED UNIVERSITY FELLOWSHIP GLOBAL

Reformed University Fellowship Global (RUF-G) is partnering with MTW and other mission agencies to establish RUF ministries on campuses around the world. To date, these partnerships have established works at the National Autonomous University of Mexico in Mexico City, and in Trujillo, Peru. We look forward to other opportunities in 2009-2010. In addition, hundreds of RUF students participate in and serve on mission trips through MTW.

CAMPUS INTERNS

In this learning and ministering position, young men and women (all recent college graduates) work directly with a campus minister to receive on-the-job-training in evangelism, small group leadership, and one-on-one ministry.

MINUTES OF THE GENERAL ASSEMBLY

While interns minister to college students, they also participate in a study program focusing on biblical and theological training. After their internship with Reformed University Ministries, interns disperse into vocational ministry and the marketplace with a deepened understanding of God's Word and experience in His service. The campus intern, as well as campus staff, is equipped to be "an instrument for noble purposes, made holy, useful to the Master and prepared to do any good work" (II Timothy 2:21).

MINISTRY DISTINCTIVE

Weekly large group, small groups, and one-on-one staff/student meetings provide the structure for campus ministry. Each is essential in ministering to college students. In large group meetings the truth is taught through preaching the Gospel and corporate worship. Small groups focus on study, prayer, and fellowship. One-to-one meetings between students and staff members offer in-depth discipling of Christians, evangelistic encounters, and the building of trust-confidence relationships. RUF emphasizes the development of a biblical world-and-life view. As students learn to think biblically they will make a lasting difference in the Church and the world. A main distinctive of RUF is its connection to the Church. College students learn to love the Church and develop a lifelong commitment to involvement with God's people. RUF provides a bridge for keeping students connected to the Church as they make the transitions from home to college and from college to work and family life.

CONFERENCES

Reformed University Ministries' twenty eighth Summer Conference was held May 12-17, 2008, in Panama City Beach, Florida. This year's Summer Conference addressed the topic of Glorification. The speakers for the week were Reverend Jack Howell, pastor of Trinity Presbyterian Church in Norfolk, Virginia, and Reverend Howard Brown, pastor of Christ Central, in Charlotte, North Carolina. Seminars were scheduled in the morning and Large Group meetings were held in the evening.

The main purposes of Summer Conference are to: provide solid Biblical exposition and teaching; equip students to better understand and live the Christian life; provide teaching, training, and equipping in skills related to reaching others for Christ; and provide fellowship and fun among Christians from over 100 college and university campuses.

Our twenty-ninth Summer Conference will be held the weeks of May 11-16, and May 18-23, 2009, and will address the topic of Scripture. Speakers for

these weeks will be Rev. Jeff Hatton of Redeemer Presbyterian in Waco, Texas, and Rev. Rich Lambert of New St. Peter's in Dallas, Texas. Reformed University Ministries' staff will lead a variety of seminars covering both theological and practical topics.

STAFF TRAINING

In 2008, there were three full weeks of training for the field staff including orientation trainings for new interns and new campus ministers. This in-depth training is a distinctive of the ministry and provides philosophical, practical, and reflective instruction to RUF campus ministers, interns, and staff.

RUF CAMPUS MINISTER ASSESSMENT

In December of 2006, RUF held its first Campus Minister Assessment. This is a new requirement for those interested in the campus minister position. Assessment is held twice a year in the summer and winter. During Assessment, candidates are interviewed by former and senior RUF ministers, complete a personality profile, and participate in preaching, small group leadership, marriage interview, and other activities designed to help RUF evaluate each applicant.

GROWTH

2008 was a year of growth as RUM partnered with presbyteries to start six new campus ministries on the following campuses: Western Carolina University, University of Tennessee - RUFI, RUF Lynchburg, University of Alabama - Birmingham, University of Pittsburgh, and University of Minnesota. This growth placed RUF ministries on 123 campuses nationwide (see Attachment 2). Reformed University Ministries continues to grow, with four ministries scheduled to begin in 2009. A new Director of Operations was hired in 2008. We now have two Assistant Coordinators, three Area Coordinators, a Director of Development and a Director of Operations.

Please see accompanying charts (Attachment 1) for a more in-depth illustration of RUM's growth this year.

RUF'S VISION FOR THE CHURCH

Currently over fifty five former RUF Campus Ministers are serving our church as church planters, pastors, associate pastors, assistant pastors, and denominational staff. Thousands of RUF alumni are serving in the church, enforcing the fact that RUF is not just about perpetuating campus ministry but about enriching the Church. We have also added a church planting track to

MINUTES OF THE GENERAL ASSEMBLY

our staff training for former RUF campus ministers who are now planting churches as well as current campus ministers who are interested in church planting.

CONCLUSION

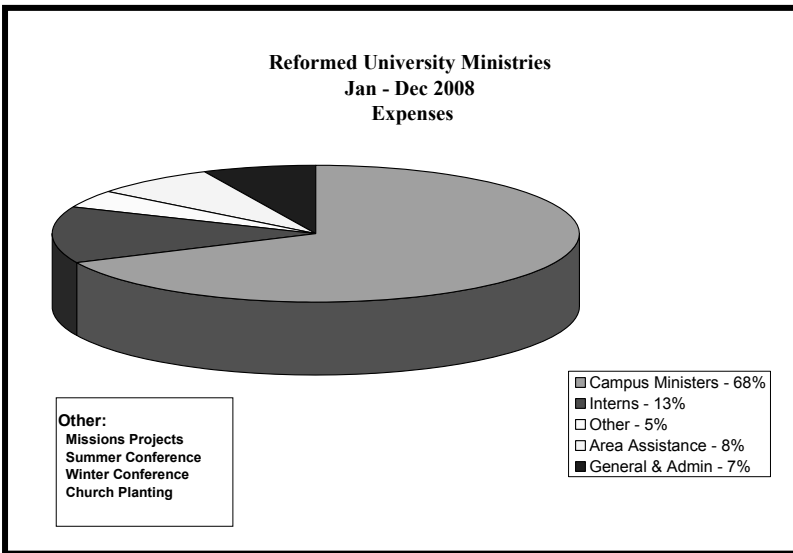
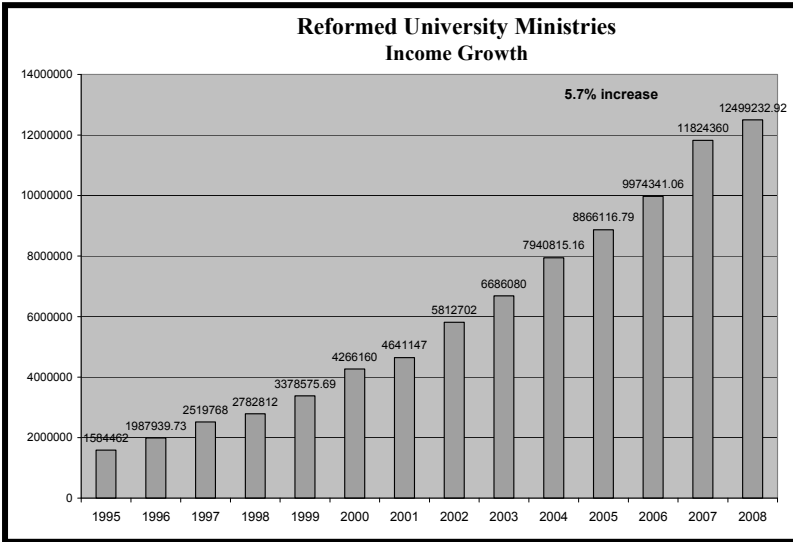
God is at work through the ministry of RUF. RUF strives to engage culture and carry out the kingdom priorities of the Church. God brings together students and ministers from many different walks of life to accomplish His purposes. Each person influenced by Reformed University Ministries will in turn influence many other people in the course of his or her life. The Church is strengthened as students learn to love and seek out the Church, and are trained to serve as future church leaders.

RECOMMENDATIONS

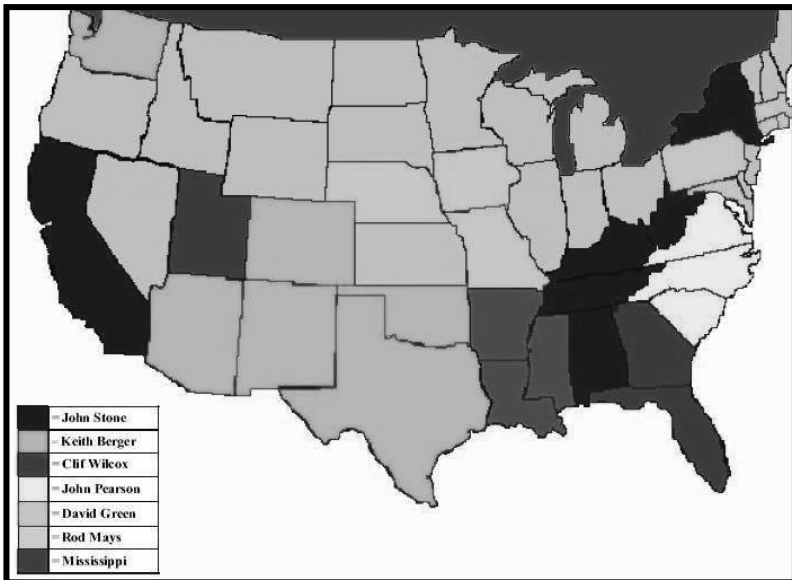
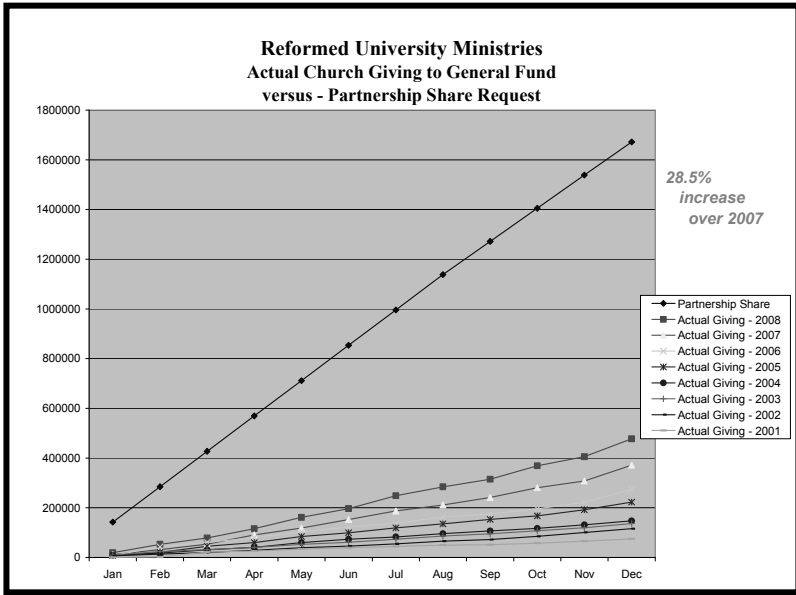
1. That the General Assembly give thanks to God for the ministry of Reformed University Ministries, for its faithfulness to the Scriptures, the Reformed faith, and the Great Commission. For the students reached by RUF, its staff, and its Permanent and Affiliated Committee members. For RUFs in smaller presbyteries of the denomination, partnership with MTW. And for those who support the work of Reformed University Ministries through their prayers and gifts.
2. That the General Assembly encourage the congregations of the Presbyterian Church in America to support the ministry of Reformed University Ministries by contributing to the Partnership Shares and Ministry Askings approved by the General Assembly.
3. That the General Assembly approve the minutes of the meetings of the Committee on Reformed University Ministries for October 8, 2008, and March 10, 2009.
4. That the General Assembly receive the financial audit for Reformed University Ministries for the fiscal year ending December 31, 2008, by Carr, Riggs & Ingram, LLP.
5. That the General Assembly approve the 2010 budget of Reformed University Ministries, and note with thanksgiving the opportunities and challenges represented.
6. That the General Assembly receive as information Attachments 1-4.
7. That the General Assembly reelect TE Rod S. Mays as Coordinator of Reformed University Ministries for the 2009/2010 term and commend him for his faithful service.

APPENDIX M

**Attachment 1
RUM'S GROWTH IN 2008**



MINUTES OF THE GENERAL ASSEMBLY



Attachment 2
Affiliated Committees, Campuses, Staff and Total Funds Dispersed

The Committee on Reformed University Ministries provides support services to presbyteries whose campus ministries are affiliated with Reformed University Ministries. The presbyteries receiving services make a contribution toward their cost. Presbyteries and their affiliated committees are completely responsible for the funding of ministries within their area and for determining the budget for each ministry. Reformed University Ministries receives and disburses funds only as directed by the presbyteries and their affiliated committees.

From January 1, 2008 to December 31, 2008, Reformed University Ministries received \$11,115,987 and disbursed \$11,539,243 for campus ministers and interns as directed by presbyteries and their affiliated committees. The funds are received for particular ministries, which are the responsibility of a presbytery as noted below. The responsible body receives an audit report of its funds. The following list gives the presbyteries, their affiliated committees, campus staff, and campus, as well as other ministries and staff affiliated with Reformed University Ministries which receive support services from Reformed University Ministries.

PRESBYTERIES

**Alabama Joint Committee on
Campus Work** (Evangel,
Southeast Alabama, and Warrior)

**Carolina Joint Committee on
Campus Work** (Calvary,
Fellowship and Palmetto)

CAMPUS AND STAFF

Auburn University
TE Richard Vise
Birmingham Southern
TE Tom Franklin
Samford University
TE Jason Sterling
University of Alabama
TE Ryan Moore
University of Alabama,
TE Joe Dentici
University of Alabama,
TE Brad Tubbesing

Anderson College
TE John Boyte
Clemson University
TE Stephen Speaks
TE Rick Brawner (RUF1)

MINUTES OF THE GENERAL ASSEMBLY

Coastal Carolina University

TE Chuck Askew

College of Charleston

TE Danny Clark

Furman University

TE Tim Udouj

University of North Carolina –

TE Will Faires (RUF1)

University of South Carolina

TE Britton Wood

Winthrop University

TE Jeff Ferguson

Central Carolina Presbytery

Davidson College

TE David Speakman

Johnson & Wales University

TE Tyler Dirks

**Central Georgia/Savannah River
Joint Committee**

(Central Georgia, Savannah River)

Armstrong Atlantic State

TE Jon Beane

Georgia Southern University

TE Sammy Rhodes

Mercer University

TE Chris Rogers

Savannah College of Art and

Michael Gordon

Chesapeake Presbytery

Johns Hopkins University

TE Steven Badorf

Chicago Metro Presbytery

Northwestern University

TE Jason Harris

Eastern Carolina Presbytery

Duke University

TE Will Spokes

North Carolina State University

TE Jeff Wilkins

University of North Carolina-

Daniel Mason

Florida Joint Committee on Campus Work (Central Florida, Gulf Coast, North Florida, Southern Florida, and Southwest Florida)	Florida State University TE David Story University of Central Florida TE Ande Johnson University of Florida TE Steve Lammers University of North Florida TE Tommy Park University of South Florida Open campus – Jeff Lee as of
Platte Valley Presbytery	University of Nebraska TE Steve Allen
Iowa Presbytery	University of Iowa TE Josh Vahle
Metro New York	St. John’s University open
Mississippi Joint Committee on Campus Work (Covenant, Grace, Mississippi Valley, and Southeast Louisiana)	Mississippi/W. Tennessee/ Louisiana/Arkansas Area RE James “Bebo” Elkin Ms. Anna Griffity Belhaven College TE Chad Smith Delta State University TE Seth Still Hinds Community College TE Chad Scott Jackson State University TE Elbert McGowan Louisiana State University TE Josh Martin Mississippi College TE Joey Wright Mississippi State University TE open campus Rhodes College TE Andrew Flatgard

MINUTES OF THE GENERAL ASSEMBLY

University of Arkansas

TE Ted Wenger

University of Memphis

TE Samuel Husband

University of Mississippi

TE Les Newsom

University of Southern

TE Ben Shaw

University of Tennessee – Martin

TE Justin Westmoreland

University of Tennessee - RUF1

Lee Ledbetter

Missouri Presbytery

University of Missouri

TE Ross Dixon

New River

Marshall University

TE Jason Driggers

North Georgia Joint Committee
(Georgia Foothills, Northwest
Georgia, and Metro Atlanta)

Emory University

TE Hunter Bailey

Georgia Tech

TE Aaron Jeffrey

TE Al LaCour (RUF1)

Kennesaw State University

TE Chris Bowen

University of Georgia

TE Rob Edwards

Northern California Presbytery

Stanford University

TE David Jones

University of California –

TE Brent Webster

Ohio Valley Presbytery

University of Kentucky

TE Brad Rogers

University of Louisville

TE Way Rutherford

Pacific Presbytery

University of California – Santa

TE Jaimeson Stockhaus

Pacific Northwest Presbytery	University of Oregon Open campus University of Washington TE Ryan Hughs
Philadelphia Presbytery	Lehigh University TE Scott Mitchell
Piedmont Triad Presbytery	Wake Forest University TE Kevin Teasley
Potomac Presbytery	University of Maryland – College TE Chris Garriott
Rocky Mountain Presbytery	Colorado State University TE Ryan Baker University of Northern Colorado TE Marc Scheibe
Siouxlands Presbytery	University of Minnesota Chad Brewer
Southern New England	Brown University TE Eddie Park Harvard University TE Bradley Barnes Rhode Island School of Design TE Eddie Park Trinity College NCA University of Connecticut TE Joey Pensak Yale University/ University of Kevin Nelson
Southwest Joint Committee on Campus Work (Houston Metro, North Texas, South Texas, and Southwest)	Southwest Area TE Keith Berger Baylor University Open campus

MINUTES OF THE GENERAL ASSEMBLY

New Mexico State University

TE Shaynor Newsome

Rice University

TE Billy Crain

Southern Methodist University

TE Chad Scruggs

Texas A&M University

Ben Hailey

Texas Christian University

TE Rob Hamby

Texas Technological University

Steve Percifield

Trinity University

TE Justin Clement

Tyler Junior College

TE Jeff Jordan

University of Arizona

TE Parker Tenent

University of Oklahoma

TE Doug Serven

University of Texas – Austin

TE Derick McDonald (RUF1)

TE Benjie Slaton

Ms. Meg Chapin

University of Tulsa

Open campus

Susquehanna Valley Presbytery

Millersville University

TE Rob Ilderton

Pennsylvania State University

Alex Watlington

University of Pittsburgh

Derek Bates

**Tennessee Joint Committee on
Campus Work** (Nashville and
Tennessee Valley)

Belmont University

TE Kevin Twit

Covenant College

TE Ron Brown

Middle Tennessee State

TE Paul Boyd

	Tennessee Technological Open campus
	University of Tennessee – TE John Craft
	University of Tennessee – TE Brent Harriman
	Vanderbilt University TE Stacey Croft
	Western Kentucky University TE Fritz Games
Virginia Joint Committee on Campus Work (James River and Blue Ridge)	University of Virginia TE Shawn Slate
	Virginia Commonwealth TE Chris Daniel
	Virginia Tech TE J. R. Foster
	Washington and Lee University TE Jon Talley
	William and Mary TE Ben Robertson
	RUF Lynchburg (Liberty) Marc Corbett
West Canada	University of Alberta-Edmonton TE Bryan Clarke
Western Carolina	Appalachian State University Evan Scroggs
	Western Carolina University Dave Osborne
Westminster Presbytery	East Tennessee State University TE David Balzer
MTW Affiliations	National Autonomous University Peter Dishman
Christian Missionary Society	Trujillo, Peru Open campus

Current Interns 2008-2009

Robert Akin	New Mexico State
Lauren Babbitt	University of Mississippi
David Birnie	Stanford University
Rebecca Bourgeois	Wake Forest University
Emily Bush	Rhodes College
Christy Chapman	Colorado State University
Syneva Colle	Belmont University
Ben Coppedge	University of Georgia
Mary Jane Davis	Mercer University
Mary Katherine Dempsey	Virginia Tech
John Dowlen	North Carolina State
Kathryn Drumwright	University of Maryland
Erin Edwards	Emory University
Gray Flora	University of Virginia
Mary Grace Giles	Davidson University
Emily Griffin	Auburn University
Tyler Hall	Baylor University
Tom Hart	Auburn University
Catherine Helm	University of Virginia
Allison Hilliard	Southern Methodist University
Chris Hilton	Texas Technological University
Blake Hodges	Samford University
Anne Kendrick	University of Tennessee -Knoxville
Soren Kornegay	University of South Carolina
Nathan Lucy	Texas Christian University
James Madden	Wake Forest University
Paul Major	University of Connecticut
Anna McDowell	University of Oklahoma
Eric Meckley	Northwestern University
Jessica Merriam	Mississippi State University
Randi Meyer	Northwestern University
Jacob Morrison	Louisiana State University
Natalie Nelson	Vanderbilt University
Katie Palm	University of Kentucky
Michael Phillips	University of Tennessee -Knoxville
Christina Rodriguez	Kennesaw State University
Brant Ross	University of Nebraska
Curtis Shields	Furman University
Katy Simpkins	Texas Christian University
Heather Sparkman	University of Arkansas

APPENDIX M

Rachel Stevener	Southern Methodist University
Bekah Stolhandske	Trinity
Sam Taaffe	University of Mississippi
Donald Taddia	Mississippi State University
Brett Taylor	Vanderbilt University
Nathan Thomas	Pennsylvania State University
Molly Tuza	Middle Tennessee State University
Carl Ware	University of Tennessee - Chattanooga
Emily Whitley	Georgia Southern
Sarah Wilkening	Birmingham Southern University
Benton York	Davidson University

Current Staff

Intern

Brittany Aills
Meg Chapin
Melynn Freeman
Taylor (Gresham) Oliver
Ashley Harris
Maggie Mahoney
Jenny Orndorff
Annie Park
Sarah Marie Parks
Lizabeth Swayne

School

University of Georgia
University of Texas
Johns Hopkins University
Furman University
Northwestern University
Clemson University
University of Connecticut
RI School of Design & Brown
Belhaven College
Winthrop University

Church Affiliates

Intern

Hannah Casey
Cam Smith
Jered Weatherholtz
Ruth Martinez

School

Erskine
Erskine
Mexico
Mexico

MINUTES OF THE GENERAL ASSEMBLY

**Attachment 3– RUF Report to the General Assembly
Entire Ministry Budget**

**REFORMED UNIVERSITY MINISTRIES
ENTIRE MINISTRY - FOR INFORMATION ONLY**

	2004 Actual	2005 Actual	2006 Actual	2007 Actual	2008 Actual	2008 Budget	2009 Budget	2010 Budget
INCOME								
Contributions - Affiliated Committees	5,862,696	6,618,106	7,290,676	8,805,310	9,172,882	8,360,032	9,260,000	9,732,500
Contributions - International Staff	738	-	-	-	1,173	-	-	10,000
Contributions - Campus Staff	54,262	120,582	138,287	78,124	76,561	158,460	107,449	96,599
Contributions - Campus Interns	1,204,789	1,358,041	1,697,529	1,765,976	1,975,298	1,981,000	1,925,000	2,310,000
Contributions - Mississippi Affiliated Cmt	876,946	1,062,522	1,134,770	1,170,546	1,350,130	1,303,247	1,239,683	1,284,577
Contributions - General	260,401	272,682	333,158	440,697	634,578	643,038	916,925	952,632
Revenues - M-at-L, Conferences & Projects	523,059	429,320	478,855	578,244	511,285	356,715	375,750	375,570
Revenues - Conferences	2,824	1,850	2,150	28,720	14,600	-	46,200	30,000
Interest Income	32,046	66,005	110,143	127,290	112,856	130,000	135,000	87,500
Campus Affiliated Transfers	698,734	748,625	818,850	892,550	892,550	934,650	991,350	1,043,950
TOTAL INCOME	9,516,495	10,677,734	12,003,918	13,887,456	14,741,913	13,867,143	14,997,357	15,923,508
	7,940,815	8,866,587	10,050,798	11,824,360	12,499,233	11,629,246	12,766,324	13,594,981
EXPENSES								
<i>General Ministry</i>								
<i>Area Assistance:</i>								
Personnel - Area Assistance - Coordinator	135,873	142,727	146,066	149,504	166,807	156,328	162,569	162,543
Personnel - AA (Other than Coordinator	295,713	298,283	352,579	339,849	518,623	443,511	571,462	589,651
Conferences/Telephone/Travel	63,802	64,428	79,523	89,902	235,747	191,722	228,100	254,374
New Ministries	4,165	3,691	1,044	6	6	9,000	-	-
Pastoral Care and Other	40,761	44,244	47,019	69,713	36,794	58,136	14,700	24,600
<i>Sub-Total</i>	<i>540,315</i>	<i>553,374</i>	<i>626,232</i>	<i>648,974</i>	<i>945,971</i>	<i>858,697</i>	<i>976,831</i>	<i>1,031,168</i>
<i>Support Services:</i>								
Personnel	192,841	239,417	239,366	278,481	298,334	320,052	395,896	381,891
Postage/Printing	35,067	34,363	39,464	46,739	29,541	44,851	52,819	49,087
Rent	36,574	36,767	39,996	39,996	40,104	39,996	39,996	39,996
Service Contracts	45,594	50,636	51,506	58,078	65,464	56,273	63,386	77,010
Other	54,124	75,180	102,721	127,322	155,516	108,438	151,593	126,772
<i>Sub-Total</i>	<i>364,201</i>	<i>436,363</i>	<i>473,053</i>	<i>550,617</i>	<i>588,959</i>	<i>569,610</i>	<i>703,690</i>	<i>674,757</i>
<i>Other:</i>								
Training	21,575	32,456	44,091	41,815	42,622	48,450	46,800	40,300
Assessment				41,749	24,898		46,200	30,000
Advancement	21,867	36,058	47,417	53,713	233,477	179,904	263,955	285,857
General Assembly	5,398	3,998	15,012	18,008	18,275	16,551	18,000	18,000
Permanent Committee	30,347	22,245	31,270	28,282	28,765	34,475	34,000	34,000
<i>Sub-Total</i>	<i>79,187</i>	<i>94,757</i>	<i>137,790</i>	<i>183,567</i>	<i>348,037</i>	<i>279,380</i>	<i>408,955</i>	<i>408,157</i>
Total General Ministry	983,703	1,084,493	1,237,075	1,383,158	1,882,967	1,707,688	2,089,475	2,114,082
<i>Ministry-at-Large</i>								
Summer & Winter Conference	207,894	218,867	234,894	294,846	237,388	290,486	309,750	309,750
Crisis Relief Fund	-	-	-	79,233	16,289	-	-	-
Fellows Program	-	10,000	7,118	10,000	-	-	-	-
Missions Projects	12,994	3,192	6,591	15,834	137,377	66,229	66,000	66,000
Total Ministry-at-Large	228,888	232,059	248,603	399,913	391,054	356,715	375,750	375,750
<i>Campus Ministries</i>								
Affiliated Committees	5,445,448	6,382,959	7,103,133	8,361,875	9,561,272	8,360,032	9,260,000	9,732,500
International Staff	-	-	-	4,965	-	-	-	10,000
Campus Staff	96,293	183,105	143,775	78,026	80,499	158,460	107,449	96,599
Campus Interns	1,104,502	1,299,631	1,603,560	1,855,413	1,947,983	1,981,000	1,925,000	2,310,000
Mississippi Affiliated Committee	876,946	1,028,070	1,048,023	1,091,256	1,351,067	1,303,247	1,239,683	1,284,577
Total Campus Ministries	7,523,189	8,893,765	9,898,491	11,386,570	12,945,787	11,802,740	12,532,132	13,433,676
TOTAL EXPENSES	8,727,780	10,210,317	11,384,169	13,169,641	15,219,808	13,867,143	14,997,357	15,923,508
Surplus (Deficit)	788,715	467,417	619,749	717,815	(477,895)	-	-	-

APPENDIX N

REPORT OF RIDGE HAVEN TO THE THIRTY-SEVENTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

Ridge Haven exists as a camp, conference, retreat center and residential community to proclaim the gospel to the lost, nurture God's people in the truth of God's word, and provide a place of rest, refuge, and renewal so that God is glorified and God's people are challenged and equipped for service and ministry in His kingdom. – Ridge Haven's purpose statement

As a “relevant, viable and valuable resource” for the PCA, the leadership and staff is excited about the unique ministries of Ridge Haven and the opportunities that exist for the Presbyterian Church in America’s camp, conference and retreat center, comfortably nestled in the southern Appalachian Mountains along the western North and South Carolina State line and the Eastern Continental Divide. Although the current economic climate raises intriguing questions for the leadership as we posture ourselves for guest accommodations and determine facility needs and ministry direction, we are confident in the uniqueness of our offerings, the increasing awareness of this resource, and the evident protection and preservation by God over many years (especially 2008), and we are encouraged and motivated and optimistic towards an effective and prosperous future.

You may recall that in our report to the 36th General Assembly we also expressed confidence in God’s faithfulness, but enumerated many challenges that we faced, ranging from staff changes, declining registrations, cancellations, reduced partnership share participation, etc. We are pleased to report that the many cost-cutting measures and revenue increasing steps that were taken to correct a downward spiraling cash flow have resulted in a positive cash flow, and to such a degree that the 8.5% salary cuts that were in place last year have been repaid and salaries restored. The Board is most grateful for the sacrifices of the staff in both time and money as they took on extra duties even while receiving less pay.

Due to our Heavenly Father’s generous hand, we have also been able to make many necessary improvements to the facilities and purchase necessary equipment with Capital Campaign Funds and revenues generated through increased registrations both during the 2008 summer camp season (over 10%)

MINUTES OF THE GENERAL ASSEMBLY

and greater facility use throughout the fall/winter months (over 50%) as individuals and groups came to retreat, reunite, recreate, revive and refresh in this incredibly beautiful and peaceful part of God's creation. We feel some of the increased camp registrations are due directly to program innovation, such as Brave Heart (a camp for bereaving children), Appalachian Trail, and Junior Great Adventure Weeks that have been recently added to the specialized-camp options. Brave Heart Camp will be further expanded this year to include adults, and a new section of the Appalachian Trail will be hiked beginning this summer for advanced, repeat attendees. This year, the newly renovated and renamed lake, Lake Morse, will see additional water activities (a Wet Willie slide) and excitement for the campers. The fish should be ready for catching too.

Other facility upgrades include remodeling of the main floor of both Iverson and Dean Lodges, and new flooring in the 80's lounge of Averett, two of the Maple apartments, and Mac Kitchen. There is also a new party/game room complete with kitchen, sitting area, ping pong/pool room, and a bank of washers and dryers.

But lest we forget to give God the glory for all things, He caused the lake renovation to be necessary by providing a leak that jeopardized its very existence, and then providing the funds to see it not only repaired, but enlarged and improved with regrading around it for less maintenance and better sustainability, easier access, overlooks, and aesthetics. He also provided the funds for additional water-activity/sports equipment to be used by Ridge Haven guests. And in case we missed His hand in this, God again took what on the surface appeared to be an attack by Satan and turned it into a blessing. Damage caused by a leaking hot water tank in our hotel building, the Averett, significantly damaged several rooms just as we were starting to redecorate them. The insurance money, modest labor rates by contractors and labors-of-love by volunteers, allowed for many more rooms (seven in all) to be redone than was originally thought possible. We praise and thank our omnipotent God ... and smile at His sense of humor.

Most certainly, the economic climate for Spring/Summer 2009 is different than Summer/Fall 2008, but being already in a mode of operating very efficiently and spending only what we have and only on the most necessary and worthwhile items, we are in a good posture to stay in the black if God provides the minimal number of campers and guests we have planned for ... and He appears to be doing that, for at the first early-registration discount cut-off date, the camp registrations equaled those of 2008. It is our prayer, and we ask you to join us in it, that as families scrutinize their spending, they will

seek greater value for their resources and they will see the value of a Ridge Haven experience for their children and themselves.

The many facility upgrades and progress on long overdue maintenance items have the staff excited about 2009 and the future. We all know that this year will be a test of the promotion and recruiting techniques we use, those tried-and-true and some new outreaches, but the general good feeling caused by what God is doing and the necessary energizing excitement are in place for Him to display His faithfulness, love, and care ... and for us to serve Him by serving you, the PCA.

The ministries of Ridge Haven are many ... some obvious ... some not so obvious. God continues to use the summer camps for conversions and faith strengthening as the camp speakers and leaders and counselors instruct and disciple these young children. And God instructs the college students and adults with solid, Reformed teaching in the various conferences, camps and retreats that are offered at Ridge Haven, so that they can live a Christian world and life view in their daily walk and be equipped to give an answer for “the hope that is within them.”

But what we do not often see or think about is the ministry that Ridge Haven is to those that work and live there ... whether for a season or the year-round. We usually think of the benefit that the counselors are to the campers, but seldom of the benefit of Ridge Haven and the experience to the counselors. The training they receive, the attitude of service out of love they must render and the bonds of respect and fellowship they develop amongst themselves are truly ministries of unfathomable and long-range spiritual benefit, and far-reaching geographical impact. Many of our male camp counselors go on to attend seminary, become pastors, missionaries, youth leaders, elders, deacons, Sunday School teachers, etc. And many more counselors become Moms and Dads shaping the next generation. Some become business leaders doing business God’s way and politicians impacting the world. Female counselors often enter the public work force, too, or enter the foreign mission field. Most certainly they are used effectively by their churches in various ministry roles. So the next time you wonder whether or not or how much to support Ridge Haven with your attendance or your money, think of the head start these men and women will have because of early training for service in God’s Kingdom here on earth.

In God’s omniscience and good providence, Ridge Haven also provides ministry opportunities for the residents that live here, while benefiting itself from the service of time, gifts, and talent they provide. It has been said that

MINUTES OF THE GENERAL ASSEMBLY

Ridge Haven would not survive without the resident volunteers. This may or may not be true. It certainly would be more difficult for her to do so without them. But, what is true is that life is more full, enjoyable, and rewarding for all involved as the residents fellowship, assist, and offer themselves to our staff and guests; all while sharing with each other the joys and sorrows that so often come in the fall of our lives. We thank the residents for their service of love and we hope to take fuller advantage of their varied experiences and years of knowledge as we serve together. Again, as you contemplate the value of Ridge Haven in our connectional denomination, are any of those blessed residents friends or family of yours? Could it be you in the future? For a peek at life in the residential communities of Ridge Haven, visit our website where the new and improved, quarterly *Ridge Runner* newsletter is posted.

At last year's General Assembly, Ridge Haven was allowed the opportunity to survey the delegates as to their use, sense of connection to, and plans for support of Ridge Haven. We appreciate the opportunity to have presented this survey and gladly report that the majority saw the value of Ridge Haven as an Agency of the PCA. And while many of you understood the uniqueness of the uncompromisingly Biblical and unabashedly Reformed teachings at Ridge Haven, many seemed ignorant of our doctrinal consistency. Just maybe Ridge Haven is the best kept secret in the PCA, as some would attest. We also found that while many of you were in favor of Ridge Haven's continuing to be an Agency of the PCA, many of you/your churches were not, and did not foresee, supporting Ridge Haven with attendance (some understandably) or funding (not so understandable). It is our prayer, the Board and staff of Ridge Haven, that as we digest and respond to your comments on last year's survey, more PCA churches will become a part of this vital ministry, at least in accord with the Partnership Share/Askings, as you see the benefit to your greater church family.

Due to the dire straights of finances at Ridge Haven in 2008, last year's General Assembly instructed the Cooperative Ministries Committee (CMC) to form a task force to look into the situation and make recommendations. We are grateful for the exposure to the PCA of our struggles that this action drew and for the personal interest and work of the Task Force and the CMC. In a relatively short time, they were able to discern many of the same detrimental forces and afflicting providences that had been noted by the Board. It was reassuring to the Board to know that others saw the same things we did and that they concurred with efforts to correct and/or overcome them.

The one observation by the Task Force that seems to include many of the other noted concerns of operations and development under its philosophical

umbrella, is that of whether Ridge Haven is to be run as a denominationally supported ministry or as a self-supporting business. The Board concurs with the Task Forces' reiteration that "This may be a ministry, but we've got to operate it much more like a business." Thus, as day-to-day operations and finances become more stabilized, a financial reserve is re-established, depreciation/ maintenance issues are addressed, and all resources are scrutinized and utilized to the fullest, we will engage in more "meaningful long-range planning, integrated vision with corresponding financial requirements, and a plan to provide the required funds" in conjunction with "an organized development program to raise funds."

As the Board of Ridge Haven realized the immediate need to address our responsibility and stewardship of the business side of God's gift (Ridge Haven), we accepted the resignation of Rev. Morse (Mo) Up De Graff immediately following our January meeting. This will allow us to put in place an Executive Director with demonstrated entrepreneurial skills. Mo has been the Administrator/Executive Director of Ridge Haven for 15 years. He has been "Mr. Ridge Haven" to many, has been the spiritual head of this family, and will certainly be missed ... although not forgotten. His legacy will be that of a God-fearing man who desired to honor his God with his whole life, served others tirelessly, was loyal to Ridge Haven and the PCA, and always had a smile for everyone he met. We thank God for sending Mo to Ridge Haven and ask God's blessing as he and Janie embark on a new chapter in their continuing life of ministry and service to their King.

We are grateful that the Task Force chairman recommended that the CMC refer the report to the Board of Ridge Haven and for the CMC's decision to entrust us with it. We take this charge seriously and will endeavor to be good stewards of this great responsibility. In light of this, Ridge Haven makes the following recommendations.

Recommendations:

1. That the Ridge Haven 2010 budget, as presented through the AC budget review Committee be approved.
2. That the 37th General Assembly of the PCA thank the staff of Ridge Haven for their sacrificial service throughout the difficulties of 2008.
3. That the 37th General Assembly of the PCA thank Rev. Morse (Mo) Up De Graff for his faithful service to our Lord and the PCA as Executive Director of Ridge Haven.
4. That the churches of the PCA be asked to give over and above the Partnership Share for the purpose of assisting Ridge Haven pay off the

MINUTES OF THE GENERAL ASSEMBLY

cost of the North Carolina State mandated water/sewer upgrades. The outstanding balance of this loan is about \$167,000.

5. That the Board's response that the "complete information" the auditors referred to in the third paragraph of the auditors' cover letter, where it states that the auditors were "unable to obtain complete information relating to amounts received for leases of Center owned lots and described in Note 6," refers to Ridge Haven practice of lot lease amortization until 2005, when requested by the auditor at that time that we should do so, be accepted.
6. That the following sentence in Note 6 of the audit, "Subsequent years leases payments are \$50 per year" be explained as follows: The "subsequent years lease payments" of \$50 per year refers to the "annual lot lease fee."
7. That the 2007 audit completed by October 31, 2008, (not October 1 as stipulated by GA) be accepted, and that by agreement, the Ridge Haven 2008 audit will be done by Robins, Smith & Jordan at the earliest possible date (the Board has requested it be completed prior to the 2009 General Assembly) within the agreed terms.
8. That Sunday, February 21, 2010, be designated Ridge Haven Sunday and honored by the churches of the PCA as a special occasion and opportunity to recognize the ministry of Ridge Haven and to pray for the Ridge Haven staff, ministries and needs.

PART IV

CORRECTIONS TO PREVIOUS MINUTES OF THE GENERAL ASSEMBLY

CORRECTIONS TO *MINUTES OF THE 36TH GENERAL ASSEMBLY* (2008):

Corrections to Directory of General Assembly Committees and Agencies
2008-2009:

Committee on Christian Education and Publication, “Alternate” (RE)
should read, “RE **Warren Jackson**, NW Georgia.” (*M36GA*, p. 6)

Board of Trustees of Covenant Theological Seminary, “Treasurer”
should read, “**RE** Robert E. Hamby.” Under Class of 2010, Robert E.
Hamby should be listed as an **RE**. (*M36GA*, p. 9)

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PROPOSED DOCKET
FOR THE THIRTY-SEVENTH GENERAL ASSEMBLY OF THE
PRESBYTERIAN CHURCH IN AMERICA
Disney's Coronado Springs Convention Center
Lake Buena Vista, Florida (Orlando Area)
June 15-19, 2009
(Second Draft)

PRE-ASSEMBLY SCHEDULE
Monday, June 15, 2009

- 7:30 a.m. Registration for the Assembly (until 5:00 p.m.)
- 11:00 a.m. Briefing for Committees of Commissioners
- 12:00 noon Lunch Recess (on your own)
- 1:00 p.m. Meetings of the Committees of Commissioners:
 - Administration
 - Christian Education
 - Interchurch Relations
 - Mission to North America
 - Mission to the World
 - Overtures (may schedule a Monday evening session)
 - PCA Retirement & Benefits, Inc.
 - Reformed University Ministries

Tuesday, JUNE 16, 2009

- 7:30 a.m. Registration for the Assembly (until 7:45 p.m.)
- 8:00 a.m. Committees of Commissioners begun Monday continue as needed
- 8:00 a.m. Briefing of Committees of Commissioners
- 9:00 a.m. Meetings of the Committees of Commissioners:
 - Covenant College
 - Covenant Theological Seminary
 - PCA Foundation
 - Ridge Haven
- 10:00 a.m. Meeting of the AC/Board of Directors
- 11:00 a.m. Meeting of the Nominating Committee (if necessary)
- Meeting of the Committee on Constitutional Business (if necessary)
- 12:00 noon Lunch Recess (on your own)
- 12:45 p.m. Pre-Assembly Prayer Meeting
- 1:30 p.m. Overtures Committee of Commissioners

DOCKET

- 2:00 p.m. Theological Examining Committee, if necessary
2:00-4:30 p.m. **Pre-Assembly Seminars**
 2:00-3:00 First Session
 3:30-4:30 Second Session
4:30-6:30 p.m. Briefings of Floor Clerks, Communion Elders, Ushers, and
 Choir Rehearsal

ASSEMBLY SCHEDULE

Note: **Due to seminars scheduled for Wednesday and Thursday mornings, it is not anticipated that the Assembly will adjourn early. Commissioners should plan for a Friday Noon adjournment.**

Only the orders of the day and special orders are fixed times in the docket. Other items may be taken up earlier or later in the docket, depending upon the rate at which actions on reports are completed. Therefore, those who present reports should be prepared to report earlier or later than the docketed times.

TUESDAY, JUNE 16, 2009

- 7:00 p.m. Musical Prelude
7:30 p.m. OPENING SESSION of the General Assembly
 Call to Order by the Moderator (*RAO 1-1*)
 WORSHIP SERVICE (including a season of prayer)
 Presiding: TE Paul D. Kooistra
 Moderator's Sermon
 Observance of the Lord's Supper
9:00 p.m. Assembly reconvenes
 Report on enrollment and determining of quorum (*RAO 1-2*)
 Election of Moderator (*RAO 1-3, 1-4, 1-5*)
 Presentation to Retiring Moderator
 Presentation of the Docket (*RAO 3-2 m.*)
 Election of Recording and Assistant Clerks
 Appointment of Assistant Parliamentarian(s) (*RAO 3-2, i.*)
10:00 p.m. Recess – a Fellowship Time is offered in the Exhibit Hall

WEDNESDAY, JUNE 17, 2009

- 8:00-10:15 a.m. **Seminars**
 8:00-9:00 First Session
 9:15-10:15 Second Session

MINUTES OF THE GENERAL ASSEMBLY

- 10:30 a.m. Assembly reconvenes
Report of the Stated Clerk of the General Assembly,
including:
New Churches Added, Lost
Statistics
Overtures (*RAO* 11-4 through 11-11)
Communications (*RAO* 11-1, 11-2, 11-3, 11-11)
Vote on *BCO* amendment, (*BCO* 26-2)
Vote on *RAO* amendments, (*RAO* Article XX)
Partial Report of Overtures Committee of Commissioners,
Overture 2, re *RAO* 19-4.d, 14-9.h., 15-8.g
Appointment by Moderator of a Committee of Thanks
Minutes of Tuesday session
Local Greetings
- 11:00 a.m. Presentation of New Business
(All personal resolutions are new business [*RAO* 13-1, 13-2,
11-9] and are to be presented no later than the recess of the
afternoon session. A two-thirds majority vote is required.
If the Assembly receives the resolution, it will be referred
by the Stated Clerk to the proper committee of
commissioners).
- 11:15 a.m. Report of the Committee of Commissioners on **Interchurch
Relations** (including fraternal greetings).
- 12:00 noon Recess for Lunch
- 1:30 p.m. Assembly Reconvenes
Report of the **Cooperative Ministries Committee** (*RAO* 7-6).
- 2:00 p.m. Review Of Presbytery Records Committee Report
- 3:30 p.m. Informational Report of the **Administrative Committee**
(Informational Reports are limited to 15 minutes, *RAO* 12-2)
- 3:45 p.m. Informational Report of **Committee on Christian Education
& Publications**
- 4:00 p.m. Informational Report the **Committee on Mission to the
World**
- 4:15 p.m. Informational Report of **Covenant Theological Seminary**
- 4:30 p.m. Informational Report of **PCA-RBI**
- 4:45 p.m. Informational Report of **Covenant College**
- 5:00 p.m. Informational Report of the **PCA Foundation**
- 5:15 p.m. Informational Report of **Committee on Reformed
University Ministries**

DOCKET

- 5:30 p.m. Deadline for nominations from floor to the Nominating Committee RAO 8-4, i.
Recess for Dinner
- 7:00 p.m. Musical Prelude
- 7:30 p.m. Assembly Reconvenes for WORSHIP SERVICE
- 9:00 p.m. Recess – a Fellowship Time is offered in the Exhibit Hall

THURSDAY, JUNE 18, 2009

- 8:00-9:15 a.m. **Seminars**
- 9:30 a.m. Assembly reconvenes
Minutes of Wednesday sessions
- 9:45 a.m. Informational Report of the **Committee on Mission to North America**
- 10:00 a.m. Informational Report of **Ridge Haven Conference Center**
- 10:15 a.m. Report of the Committee of Commissioners on **Ridge Haven**
- 10:45 a.m. Report of the **Standing Judicial Commission**
- 11:00 a.m. Report of the **Committee on Constitutional Business**
- 11:15 a.m. Report of the Committee of Commissioners on **PCA Foundation**
- 11:30 a.m. Report of the Committee of Commissioners on **Mission to the World**
- 11:45 a.m. Report of **Theological Examining Committee**
- 12:00 noon Recess for Lunch
- 1:30 p.m. Assembly reconvenes
- 1:35 p.m. Special Order: Report of **Nominating Committee**
Administration of vows to SJC members, *RAO* 17-1
Declaration of SJC as Assembly's Commission, *BCO* 15-4
- 2:00 p.m. Report of Committee of Commissioners on **Christian Education & Publications**
- 2:15 p.m. Report of Committee of Commissioners on **Reformed University Ministries**
- 2:30 p.m. Report of Committee of Commissioners on **PCA-RBI**
- 2:45 p.m. Report of Committee of Commissioners on **Covenant Theological Seminary**
- 3:00 p.m. Report of Committee of Commissioners on **Mission to North America**
- 3:15 p.m. Report of Committee of Commissioners on **Covenant College**

MINUTES OF THE GENERAL ASSEMBLY

- 3:30 p.m. Report of the Committee of Commissioners on
Administrative Committee
Approval of Minutes of the PCA Board of Directors
- 3:45 p.m. Report of Committee of Commissioners on **Overtures**
- 5:30 p.m. WORSHIP SERVICE
- 7:00 p.m. Recess for Dinner
- 9:00 p.m. Reconvene, if necessary. Otherwise recess. Fellowship Time
may be offered in the Exhibit Hall, if the Assembly does
not reconvene for business.

FRIDAY, JUNE 19, 2009

- 8:00 a.m. Assembly Reconvenes
Minutes of Thursday Sessions
- 8:10 a.m. Report of Committee of Commissioners on **Overtures**
continued
- 11:35 a.m. Report of the **Committee on Thanks**
- 11:45 a.m. Appointment of Commission to review and approve final
version of minutes.
Adjournment, *BCO* 14-8
Singing of Psalm 133
- 12:00 noon Apostolic Benediction (II Corinthians 13:14)

**ONLY COMMISSIONERS WITH BADGES WILL BE ADMITTED
TO THE FLOOR OF THE ASSEMBLY**

QUICK REFERENCE OF GENERAL ASSEMBLY SESSIONS AND PARAGRAPHS IN THE MINUTES

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PREVIOUS ACTIONS OF THE GENERAL ASSEMBLY REGARDING THE DIRECTORY FOR THE WORSHIP OF GOD

*The Minutes of the **First General Assembly of the National Presbyterian Church** adopted the *Book of Church Order* and Constitutional Standards as follows:*

- p. 31 “1-31 Doctrinal Standards Adopted”
“The General Assembly of the National Presbyterian Church adopted the following doctrinal standards as the bonds of union:
1. The Westminster Confession of Faith as proposed by the Steering Committee for the Continuing Presbyterian Church.
2. The unamended Westminster Larger and Shorter Catechisms.”
- p. 32 “1-32 The Book of Church Order – Preface”
“The General Assembly of the National Presbyterian Church adopted the Book of Church Order as follows:
The Preface to the Book was amended by reversing the order of sections I and II. It was adopted as amended.”
- p. 32 “1-35 Book of Church Order, Form of Government, Chapters I – X”
[Minutes indicate adoption of each section as printed or as amended.]
- p. 33 “1-39 Book of Church Order, Form of Government, Chapters XI – XX”
[Minutes indicate adoption of each section as printed or as amended.]
- p. 35 “1-46 The Book of Church Order – Form of Government – Chapters XX – XVI”
[Minutes indicate adoption of each section as printed or as amended.]
- p. 35 “1-48 Book of Church Order – Rules of Discipline”
“Part II of the Book of Church Order, The Rules of Discipline, was adopted as printed.”
- p. 35 “1-49 Book of Church Order – Directory for the Worship of God”
“Part III of the Book of Church Order, The Directory for the Worship of God, was adopted as printed.”

[Part III as adopted appears in the appendix beginning on page 155.]
- p. 65 “1-85 Pronouncement and Declaration”
“The Moderator stated: ‘I now pronounce and declare that the National Presbyterian Church is duly constituted, agreeably to the Word of God, and the Constitution here adopted at its First General Assembly, in the Name of the Father, and of the Son, and of the Holy Spirit, Amen.’”

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*The Minutes of the **Second General Assembly** of the Presbyterian Church in America:*

- p. 54 “January 10, 1975, was set as the last date for suggested changes to be submitted to the Constitutional Documents Committee on Parts II and III of the Book of Church Order for consideration at the third General Assembly.”

*The Minutes of the **Third General Assembly** of the Presbyterian Church in America:*

- p. 34 Overture 19 from Presbytery of South Florida
“...Now therefore, Be it resolved by the Session of the Shenandoah Presbyterian Church that the Presbyterian Church of Southern Florida be petitioned to overture the Presbyterian Church in America at its Third General Assembly to immediately invoke Paragraph 27-2 of the Book of Church Order.” [amendment provision]
“Answered in the affirmative, paragraph 3-17.”
- p. 55 “3-15 Report of the Constitutional Documents Committee – Directory for Worship”
Recommendation # 3 was adopted:
“Recommendation # 3 –The Committee recommends the adoption of the proposed Directory for Worship and that upon its adoption the Assembly declare the Constitution of the Presbyterian Church in America to be fully adopted, and that the suspension of paragraph 27-7 [amendment procedure] now be ended.”
“Clerk’s note: Recommendation # 3 was adopted in general as procedure and then the Directory for Worship was considered by Chapter and paragraph.”
- p. 82 “3-70 Report of the Constitutional Documents Committee Continued (3-69)”
“The following statement was adopted to be placed at the beginning of the Directory of Worship until a more precise statement can be prepared by the Constitutional Documents Committee. The Constitutional Documents Committee was directed to prepare a statement on the relative authority of the Constitutional documents, which is to be returned to the next Assembly.”
“Temporary Statement to preface the Directory for Worship:
The Directory for Worship is an approved guide and should be taken seriously as the mind of the church agreeable to the Standards. However, it does not have the force of law and is not to be considered obligatory in all its parts.”

PREVIOUS ACTIONS OF THE GENERAL ASSEMBLY

pp. 96ff “3-89 Report of the Constitutional Documents Committee Continued (3-70)”

“The Assembly returned to the consideration of the Directory for Worship. **The following were adopted:** [Emphasis added]
[Chapter 58, **Chapter 59**, (emphasis added)- Chapter 60, Chapter 61, Chapter 62, Chapter 63, Chapter 64]”

*The Minutes of the **Eighth General Assembly** of the Presbyterian Church in America:*

p. 118 “8-88 Committee of Commissioners on Judicial Business Report”
“That chapters 57, 58, and 59 (sic 56, 57, 58) of the BCO be adopted as constitutional and sent down to the Presbyteries for their advice and consent and that the subcommittee on Judicial Business rewrite the Directory of Worship. Adopted.”

p. 166 From Appendix D The Report of the Subcommittee on Judicial Business”
“[Recommendation] 5. That the temporary statement adopted by the Third General Assembly to preface the Directory of Worship be deleted. (The Committee feels that the effect of the deletion is not an alteration of the constitutional documents.)”

[Apparently it this recommendation that prompted the Committee of Commissioners to propose the above motion. The CoC did not act upon the recommendation. Ed.]

*Minutes of the **Ninth General Assembly** of the Presbyterian Church in America*

p. 40 “Overture 6: From the Presbytery of North Georgia”
“Whereas the Presbytery of North Georgia overtures the General Assembly to define the authority, nature and purpose of the Book of Church Order including the Rules of Discipline and the Directory of Worship . . .”
“Answered in the negative” 9-65, III, C, 3, p. 121

p. 121 “9-65 Committee of Commissioners on Judicial Business”
“That Overture 6 be answered in the negative. (9-10, p. 40)
“Grounds: BCO Preface, III ‘The Constitution Defined’ speaks to the matter as does pending amendment to BCO 56-58. Adopted”

p. 123 “[Recommendation] 2. That the Sub-Committee on Judicial Business be given another year to rewrite the Directory for Worship with the report to be made to the Tenth General Assembly. Adopted.”

p. 137 “Item 6”
“That Chapters 56, 57, and 58 of the BCO be adopted as Constitutional.”
“Clerk’s note: These chapters have already been approved as part of

MINUTES OF THE GENERAL ASSEMBLY

the Book of Church Order, but due to the temporary notation at the beginning of the Directory for Worship, the constitutional authority of this portion of the Book of Church Order has been questioned, and thus these chapters are being submitted for the advice and consent of the presbyteries in order to give them full constitutional authority. . . Adopted”

Minutes of the Tenth General Assembly of the Presbyterian Church in America:

- p. 106 “10-75 Report of the Committee of Commissioners on Judicial Business”
“[Recommendation] 36. That the Sub-Committee on Judicial Business be allowed to continue its work on the ‘Directory of Worship’ for another year and that Sessions that have had particular problems involving the ‘Directory of Worship’ submit these problems to the Sub-Committee on Judicial Business. Referred to the Permanent Sub-Committee on Judicial Business”

Minutes of the Eleventh General Assembly of the Presbyterian Church in America

- p. 92 11-37 Committee of Commissioners on Judicial Business”
“[Recommendation] 8. That the partial report of the proposed revision of the Directory of Worship be received as information and that presbyteries be referred to the Westminster Directory of Worship, and that the response of the church be invited: (See Appendix H, p. 215 [220] for the text.”

Minutes of the Twelfth General Assembly of the Presbyterian Church in America:

- p. 128 “12-53 Report of the Committee of Commissioners on Judicial Business”
“[Recommendation] 22. That the report of the proposed revision of the Directory for the Worship of God (pp. 520-533 [300 in Minutes]) be received as information; that the response of the church to the Committee be invited by December 31, 1984; that the study of the revision be extended for one year; and that the report be presented to the Thirteenth General Assembly. Adopted”

Minutes of the Thirteenth General Assembly of the Presbyterian Church in America:

- p. 104 “13-45 Report of the Committee of Commissioners on Judicial Business”
“[Recommendation] 13. That the Committee on Judicial Business be instructed to rewrite the Directory for Worship (in consultation with learned consultants from the church at large) and report back to the Fifteenth General Assembly. Adopted”

PREVIOUS ACTIONS OF THE GENERAL ASSEMBLY

*Minutes of the **Fourteenth General Assembly** of the Presbyterian Church in America:*

- p. 127 “14-52 Report of the Committee of Commissioners on Judicial Business”
“[Recommendation] 34. That the proposed Directory of Worship be referred back to the Presbyteries to meet and docket for study the Directory of Worship by January 31, 1987 and that the presbyteries submit their evaluations in writing to the Committee on Judicial Business by February 28, 1987. Adopted.” (Note the recommended document is on page 338 in the appendix.)

*Minutes of the **Fifteenth General Assembly** of the Presbyterian Church in America:*

- p. 172 “15-83 Report of the Committee of Commissioners on Judicial Business”
“[Recommendation] 15. That the proposed Directory for Worship (Appendix J, p. 330) be referred to the Committee on Judicial Business to present without further work upon it, to the 16th General Assembly and that consideration of and action upon this matter be docketed at a particular time. Adopted”

[Note: The preface to the Directory on p 330 includes the following: “the Directory for Worship is part of the Constitution of the Presbyterian Church in America.... Since the third ordination vow for officers does not include subscription to the Directory for Worship, the Presbyterian Church in America is zealous not to bind the church to liturgical forms. Yet for the sake of uniformity and of our witness before God and the world, the substance of the instructions of certain parts of the Directory for Worship is obligatory. These are: (1) the questions administered at the baptism of children (BCO 51-2.d), (2) the questions administered for communicant members (52-4), (3) the fencing of the Lord’s Table (53-4), and (4) the offering of prayer in public worship in the language of the people (50-4e.)”]

*Minutes of the **Sixteenth General Assembly** of the Presbyterian Church in America:*

- p. 169 “16-77 Committee of Commissioners on Judicial Business”
“[Recommendation] 1. That we leave the Directory for Worship in its present status in the Church and dismiss the entire matter. Adopted”

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