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36th GENERAL ASSEMBLY ACTIONS SENT DOWN TO PRESbyteries:
Proposed Amendment to BCO: BCO 57-5, see 36-47, III, 4, pp. 189-90

THE NEXT MEETING OF THE GENERAL ASSEMBLY:
Tuesday, June 16, through Friday, June 19, 2009
Orlando, Florida

FUTURE GENERAL ASSEMBLIES:
June 29-July 2, 2010 Nashville, TN
June 7-10, 2011 Virginia Beach, VA
June 19-22, 2012 Louisville, KY

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Minutes of the Thirty-Sixth General Assembly
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Lawrenceville, Georgia
2008
PART I

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2008-2009

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MINUTES OF THE GENERAL ASSEMBLY

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215 Ridge Haven Road
Brevard, NC 28712
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Fax: 828-884-6988
E-mail: ridgehaven@ridgehaven.org
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Class of 2009
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RE N. Christopher Menges, Susq. Valley

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Ex-Officio
TE L. Roy Taylor Jr., Georgia Foothills

Advisory Member
Mr. William Goodman
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**VICE CHAIRMAN:** RE Samuel J. Duncan  
**SECRETARY:** RE John B. White Jr.  
**ASST. SECRETARY:** TE John M. McArthur Jr.

<table>
<thead>
<tr>
<th>Class of 2012</th>
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<tbody>
<tr>
<td>TE David F. Coffin Jr., Potomac</td>
<td>RE E. C. Burnett, Calvary</td>
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<td>TE Grover E. Gunn III, Covenant</td>
<td>RE Terry L. Jones, Missouri</td>
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<td>TE William W. Harrell Jr., James River</td>
<td>RE Frederick Neikirk, Ascension</td>
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<th>Class of 2011</th>
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<tr>
<td>TE William R. Lyle, Suncoast Florida</td>
<td>RE Samuel J. (Sam) Duncan, Grace</td>
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<td>TE D. Steven Meyerhoff, Chesapeake</td>
<td>RE Steven T. O’Ban, Pacific NW</td>
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<td>TE G. Dewey Roberts, Gulf Coast</td>
<td>RE Calvin Poole, SE Alabama</td>
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<th>Class of 2010</th>
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<tbody>
<tr>
<td>TE Howell A. Burkhalter, Piedmont Triad</td>
<td>RE. J. Howard Donahoe, C. Carolina</td>
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<tr>
<td>TE Alton Craig Chapman, Metro New York</td>
<td>RE J. Grant McCabe, Philadelphia</td>
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<td>TE Charles E. McGowan, Nashville</td>
<td>RE John B. White Jr., Metro Atlanta</td>
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<th>Class of 2009</th>
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<tr>
<td>TE Dominic A. Aquila, Rocky Mountain</td>
<td>RE Marvin C. Culbertson Jr., N. Texas</td>
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<tr>
<td>TE Paul B. Fowler, Savannah River</td>
<td>RE Thomas F. Leopard, Evangel</td>
</tr>
<tr>
<td>TE John M. McArthur Jr., Fellowship</td>
<td>RE Olin L. Stubbs, SE Louisiana</td>
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PART TWO

JOURNAL

MINUTES OF THE THIRTY-SIXTH GENERAL ASSEMBLY
First Session - Tuesday Evening
June 10, 2008

36-1 Assembly Called to Order and Opening Worship

The Thirty-Sixth General Assembly of the Presbyterian Church in America gathered for the opening worship service at 7:30 p.m. on Tuesday, June 10, 2008, in the Landmark Ballroom at the Hyatt Regency Dallas at Reunion in Dallas Texas. Moderator RE E. J. Nusbaum called the Assembly to order for worship.

Worship of the 36th General Assembly
Tuesday, June 12, 2008

We Prepare to Meet with God

Prelude Psalm 138

I thank you, LORD, with all my heart;
I sing your praise before the gods;
I worship in your holy place
And thank your name for steadfast grace,
For you’ve exalted, LORD,
Your holy name and word.

I called to you, you answered me,
And in my soul you strengthened me.
All kings on earth will thank you, LORD,
When from your mouth they hear your word.
They’ll sing your ways, O LORD;
Great is your glory, LORD!

And though the LORD is God most high,
On lowly ones he bends his eye;
But those who proud and haughty are
The LORD knows only from afar.
I walk in midst of strife,
But you preserve my life.

Against the wrath of enemies
You stretch your hand to set me free.
Your purposes for me are sure;
Your love forever will endure.
O LORD, do not forsake
The work your hands did make.

God Calls Us

Trinitarian Confession and Salutation

Minister: We are gathered in the Name of the Father, and of the Son, and of the Holy Spirit. Matthew 28:19
People: Our help is in the name of the Lord, who made heaven and earth! Psalm 124:8
Minister: May grace and peace be multiplied to you in the knowledge of God and of Jesus our Lord! 1 Peter 1:2
People: Amen.

Call to Worship Psalm 40:1–8, 16

I waited patiently for the LORD;
He inclined to me and heard my cry.
He drew me up from the pit of destruction,
out of the miry bog,
and set my feet upon a rock,
making my steps secure.
He put a new song in my mouth,
a song of praise to our God.
Many will see and fear,
and put their trust in the LORD.
Blessed is the man who makes the LORD his trust,
who does not turn to the proud,
to those who go astray after a lie!
You have multiplied, O LORD my God,
your wondrous deeds and your thoughts toward us;
none can compare with you!
I will proclaim and tell of them,  
yet they are more than can be told.  
Sacrifice and offering you have not desired,  
but you have given me an open ear.  
Burnt offering and sin offering  
you have not required.  
Then I said, “Behold, I have come;  
in the scroll of the book it is written of me:  
I desire to do your will, O my God;  
your law is within my heart”…  
May all who seek you  
rejoice and be glad in you;  
may those who love your salvation  
say continually, “Great is the LORD!”  

Hymn 57  “Hallelujah, Praise Jehovah, O My Soul”  *Trinity Hymnal*  

Prayer of Petition and Adoration  

*God Cleanses Us*  

**Call to Confession of Sin**  
1 Peter 5:1–5  
I exhort the elders among you, as a fellow elder and a witness of  
the sufferings of Christ, as well as a partaker in the glory that is  
going to be revealed: shepherd the flock of God that is among  
you, exercising oversight, not under compulsion, but willingly, as  
God would have you; not for shameful gain, but eagerly; not  
domineering over those in your charge, but being examples to the  
flock. And when the chief Shepherd appears, you will receive the  
unfading crown of glory. Likewise, you who are younger, be  
subject to the elders. Clothe yourselves, all of you, with humility  
toward one another, for “God opposes the proud but gives grace  
to the humble.”  

**Corporate Confession of Sin (unison)**  
Holy God, we confess our sins before you this evening. Rather  
than clothing ourselves with humility, we have sported the  
polluted garments of our self-righteousness and hypocrisy.  
Rather than glorying and partaking in the sufferings of Christ,  
we have boasted in our own knowledge, abilities, and methods.  
Rather than being living examples of our Savior’s sacrificial  
service, we have abused our positions of leadership, attempting
to shepherd and rule by domineering, by scheming and nagging and strategizing. We repent of these and other sins and cry to you for forgiveness. Transform us, we pray. Renew our minds as we renew our covenant with you here and now. Sanctify us by your Holy Spirit. Make us boast only in the cross of our Lord Jesus, who is both our chief Shepherd and the Lamb who takes away our sins. Amen.

Declaration of Forgiveness

But when the goodness and loving kindness of God our Savior appeared, he saved us, not because of works done by us in righteousness, but according to this own mercy, by the washing of regeneration and renewal of the Holy Spirit, whom he poured out on us richly through Jesus Christ our Savior, so that being justified by his grace we might become heirs according to the hope of eternal life.

The Doxology (p. 731)

Dedication

Hymn 724 “The Ten Commandments”

God Consecrates Us

Prayer for Illumination

Reading of Scripture Jeremiah 32:36–44; 33:7–18

Hymn 311 “Hail to the Lord’s Anointed”

Preaching of the Word RE E. J. Nusbaum

Sermon Text: Romans 12:1–3 “Transformed Leaders”

Hymn 429 “Let Thy Blood in Mercy Poured”

Prayer of Intercession for the Assembly and the Church Catholic

God Communes with Us

Affirmation of Faith: Apostles’ Creed, p. 845

The Gloria Patri (p. 35)
The Sacrament of the Lord’s Supper

Invitation and Fencing of the Table 1 Corinthians 11:23–30

Prayer of Thanksgiving and Consecration
The minister will lead the congregation in prayer, concluding with the Lord’s Prayer in unison:
People: Our Father in heaven,
hallowed be your name.
Your kingdom come,
your will be done,
on earth as it is in heaven.
Give us this day our daily bread,
and forgive us our debts,
as we forgive our debtors.
And lead us not into temptation,
but deliver us from evil.
For yours is the kingdom
and the power
and the glory,
forever. Amen.

Words of Institution Matt 26:26–28; Mk 14:22–24; Lk 22:17–20

Distribution of the Bread and the Cup
We welcome all baptized Christians—those who trust in Jesus Christ for salvation and who are members in good standing of churches that proclaim the gospel; those who are repentant of their sin and are at peace with their brothers and sisters in Christ—to receive communion with us.

Communion Music—Distribution of the Bread
Choral Anthem: “Man of Sorrows”

Communion Music—Distribution of the Cup
Choral Anthem: “Jesus Paid It All”

Post-Communion Music
Nunc Dimittis (Song of Simeon)

Now may your servant, Lord, according to your word, depart in exultation.
My rest shall be serene,
   for now my eyes have seen
your wonderful salvation.

You did for all prepare
   this Gift, so great, so rare,
fulfilling prophets’ story.
A Light to show the way
   to Gentiles gone astray,
and unto Israel’s glory.

Prayer of Thanksgiving and Dedication

God Commissions and Blesses Us

The Collection of Alms and Tithes
Hymn 529 “Love Divine, All Loves Excelling” Trinity Hymnal

The Benediction

Postlude “Glorious Things of Thee Are Spoken”

Congregation stands as able

Following worship, the Assembly recessed at 9:05 p.m. to reconvene at 9:25 p.m.

36-2 Declaration of Quorum and Enrollment
Moderator RE E. J. Nusbaum reconvened the Assembly at 9:25 p.m. for business, with prayer by TE Mark Bates. The Moderator declared a quorum present with 291 Ruling Elders and 840 Teaching Elders (1131 total) enrolled.

ENROLLMENT REPORT

<table>
<thead>
<tr>
<th>City, State</th>
<th>Church</th>
<th>Teaching Elders</th>
<th>Ruling Elders</th>
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<tr>
<td>Ascension</td>
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<td>Akron, OH</td>
<td>Faith</td>
<td>Mark Scholten</td>
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<td>Aliquippa, PA</td>
<td>New Life</td>
<td>Dale Szallai</td>
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<td>Beaver Falls, PA</td>
<td>Christ</td>
<td>Larry Elenbaum</td>
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<td>Cleveland, OH</td>
<td>Westminster</td>
<td>Jeffrey Fartro</td>
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<td>DuBois, PA</td>
<td>Grace Reformed</td>
<td>Charles Winkler</td>
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36-3 Election of Moderator

The Moderator opened the floor for nominations for Moderator of the Thirty-Sixth General Assembly. TE Bryan S. Chapell placed in nomination TE Paul D. Kooistra. RE Lawrence Lavander placed in nomination TE Thomas G. Kay, Jr. TE Dominic A. Aquila placed in nomination TE O. Palmer Robertson. On motion, nominations were closed. The Assembly was led in prayer and sang hymn 498, “Jesus! What a Friend for Sinners.” TE Kooistra was elected with 492 votes, TE Robertson 272, and TE Kay 82.

Moderator TE Kooistra assumed the chair, read I Corinthians 1:26 and Philippians 2:5-7, and led the Assembly in prayer. RE Edwin M. Hackenberg, representing the Administrative Committee, presented to retiring Moderator E. J. Nusbaum a plaque in token of the Assembly’s appreciation for his year of service as Moderator.
36-4 **Adoption of Docket**

The fourth draft of the docket was declared **adopted** with the following amendments by addition [all on Wednesday]: 10:30 a.m., after “Assembly reconvenes” add “Welcome by the Host Committee”; following “Statistics” add “Partial Report of Constitutional Business Committee”; and after “Recess for Dinner” add “Meeting of the Nominating Committee 5:30 p.m. to 7:00 p.m.” See p. 552 for the revised docket.

36-5 **Election of Recording and Assistant Clerks**

On nomination by the Stated Clerk, TEs David R. Dively, J. Robert Fiol, and D. Steven Meyerhoff were elected recording clerks; RE William R. Stanway was appointed timekeeper; Frank M. Barker III and Jesse Reagan were appointed Sound Engineers; Initial Production Group assisted by RE Dale Carrell was appointed Production Engineers; Jeff Bone was appointed Webstreaming Engineer; Brian Davis was appointed Webmaster; TE Lawrence C. Roff was appointed Assembly Organist; TE James A. Smith was appointed Chairman of the floor clerks and RE Ric Springer Vice Chairman; RE Mike Riggs was appointed Assembly photographer.

36-6 **Appointment of Assistant Parliamentarians**

RE Samuel J. Duncan and RE John B. White Jr. were appointed assistant parliamentarians by the Moderator.

36-7 **Assembly Recessed**

The Assembly recessed at 10:23 p.m. with prayer by TE William E. Dempsey, to reconvene at 10:30 a.m. Wednesday morning.

**Second Session - Wednesday Morning**
**June 11, 2008**

36-8 **Assembly Reconvened**

The Assembly reconvened at 10:30 a.m. on June 11, 2008, with prayer by TE Charles E. McGowan and singing of hymn 164, “O For a Thousand Tongues to Sing.”

36-9 **Welcome from the Host Committee**

RE Brad Bradley brought greetings from North Texas Presbytery and welcomed the Assembly.

36-10 **Report of the Stated Clerk**

TE L. Roy Taylor, Stated Clerk, presented his report and Supplemental Report. He reviewed his report (see Appendix A, pp. 282-87), including the statistical portions. He reported on the referral of Overtures and on Communications received. (See below, pp. 51-53, for Communications 1 and 3. For Communication 2, see the Report of the Overtures Committee, 36-47,
Recommendation 15, p. 213.) He recognized churches which were added to or lost from the denomination in 2007 (see Appendix A, p. 287). The Moderator prayed for these churches.

Overtures Committee Minority Report

On June 10, 2008, at 3:52 p.m. the Stated Clerk received due and proper notice of an intention to file a minority report concerning the action of the majority of the OC on Overtures Committee on Overture 9. He gave written notice to the Overtures Committee chairman at 3:56 p.m. that he had received the minority notice (RAO 15-6, s).

BCO Amendment

The Stated Clerk reported on the BCO Amendment Sent Down to Presbyteries for Voting. Item 1 received concurrence of two-thirds of the presbyteries, and was adopted.

ITEM 1:

Amend BCO 12-1, paragraph 1, to read:

12-1. The church Session consists of the pastor, associate pastor(s), if there be any, and the ruling elders of a church. If there are three or more ruling elders, the pastor and two ruling elders shall constitute a quorum. If there are fewer than three ruling elders, the pastor and one ruling elder shall constitute a quorum. Assistant pastor or pastors, although not members of the Session, may be invited to attend and participate in discussion without vote.

When a church has no pastor and there are five or more ruling elders, three shall constitute a quorum; if there are less than five ruling elders, two shall constitute a quorum; if there is only one ruling elder, he does not constitute a Session, but he should take spiritual oversight of the church, should represent it at Presbytery, should grant letters of dismission, and should report to the Presbytery any matter needing the action of a Church court.

Any Session, by a majority vote of its members, may fix its own quorum, provided that it is not smaller than the quorum stated in these paragraphs.

And amend BCO 12-2 to read:

12-2. The pastor is, by virtue of his office, the moderator of the Session. In the pastor’s absence, if any emergency should arise requiring immediate action, the Session may elect one of its members to preside, the quorum for such emergency meeting being as in the case of a church with no pastor in 12-1. Should prudential
reasons at any time make it advisable for a minister other than the pastor to preside, the pastor may, with the concurrence of the Session, invite a minister of the same Presbytery to perform this service. In such meetings, if there are four or more ruling elders, three shall constitute a quorum; if there are three or less ruling elders, two shall constitute a quorum. [M35GA 35-51, Recommendation 8, Overtures Committee]

FOR: 60   AGAINST: 1

ITEM # 1 BCO VOTES BY PRESBYTERY

<table>
<thead>
<tr>
<th>Presbytery</th>
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The session of Good Shepherd Presbyterian Church protests the action of the 35th General Assembly (GA) on June 13, 2007 to approve the recommendations of the ad interim study committee on “Federal Vision, New Perspective on Paul, and Auburn Avenue Theologies.” We believe GA acted erroneously in approving the committee’s recommendations.

While the task of the study committee was to judge the conformity of the Federal Vision to the Westminster standards, the committee report does not address any biblical arguments made by Federal Vision proponents. This is contrary to the Westminster Confession itself, which states:

*The supreme judge by which all controversies of religion are to be determined, and all decrees of councils, opinions of ancient writers, doctrines of men, and private spirits, are to be examined, and in whose sentence we are to rest, can be no other but the Holy Spirit speaking in the Scripture (1.10).*

In addition, the committee report does not admit the possibility of teaching things on the basis of Scripture that go beyond the Westminster standards. We must not attempt to limit God by claiming that everything the Bible teaches is codified in the Westminster standards.
We therefore request that you record our protest of the actions of GA. Our church is committed to upholding scripture and the confessional standards of the PCA, including the injunction that scripture be the supreme arbiter of doctrinal controversies.

Very respectfully,

/s/ Darren Cofer, Clerk of Session
On behalf of the Session, Good Shepherd Presbyterian Church

Copy to: Stated Clerk, Presbytery of Siouxlands

COMMUNICATION 3 from The Presbytery of the Blue Ridge
“Teaching and Preaching Approved Exceptions to the Westminster Standards”

COMMUNICATION TO 36TH GENERAL ASSEMBLY
4-14-08

In response to the recommendation of the 35th General Assembly that Overture 15 (regarding Teaching Approved Exceptions) from Potomac Presbytery be answered in the negative without prejudice and commend the matter to the Church for further study, the Presbytery of the Blue Ridge has made a formal study of this matter, and at our 23rd Stated Meeting, held on April 5, 2008, we have unanimously approved the following communication to the 36th General Assembly:

It is our opinion that a court (Presbytery or Session) is NOT required to allow a man to teach an exception. The grounds given for the proposed exception state: "Each one who teaches on behalf of the Lord Jesus Christ must teach in faithfulness to the Lord's Word as the teacher understands it." This statement appears to be out of accord with WCF 20, “Of Christian Liberty and Liberty of Conscience.”

Section 4 of this chapter reads as follows (pertinent portions underlined):

4. And because the powers which God hath ordained, and the liberty which Christ hath purchased, are not intended by God to destroy, but mutually to uphold and preserve one another, they who, upon pretense of Christian liberty, shall oppose any lawful power, or the lawful exercise of it, whether it be civil or
ecclesiastical, resist the ordinance of God. And, for their publishing of such opinions, or maintaining of such practices, as are contrary to the light of nature, or to the known principles of Christianity (whether concerning faith, worship, or conversation), or to the power of godliness; or, such erroneous opinions or practices, as either in their own nature, or in the manner of publishing or maintaining them, are destructive to the external peace and order which Christ hath established in the church, they may lawfully be called to account, and proceeded against, by the censures of the church.

As A. A. Hodge points out in his Commentary on the Confession:

Since both the Church and the State are divine institutions, it follows necessarily that the authority of the officers of each, when acting legitimately within their respective spheres, represent the authority of God and binds the Christian to obedience for conscience sake. It follows also that both the civil magistrate and the ecclesiastical courts must have the right of enforcing obedience by a mode of discipline appropriate to both spheres of authority.

It is our conclusion that the proposed amendment goes beyond the sense of the Confession and is contrary to it. A court should continue to have the right – as currently understood in the PCA Book of Church Order – that when granting an exception the court may choose to allow the man to respectfully and humbly teach the exception OR it may grant the exception only on the grounds that the man NOT teach the exception.

By accepting licensure or ordination by the court on those grounds, the man commits to a VOLUNTARY binding of his conscience. If he must teach his conscience on this particular issue, and the court finds that this would be "destructive to the external peace and order which Christ hath established in the church" (quote from Confession, Chapter 20), then the court has the right to not grant the exception and find the man out of accord and thus ineligible for office.

We believe, therefore, that our current practice in the PCA is appropriate and that the Presbytery approve a communication to the 2008 General Assembly that the Blue Ridge Presbytery does not support the proposed amendment.

Attested by: TE Don K. Clements, Stated Clerk, Presbytery of the Blue Ridge
36-11  Supplemental Report of the Committee on Constitutional Business

TE Craig Childs, Chairman, led the Assembly in prayer and presented a supplemental report. For the complete report of the CCB, see 36-30, p. 67.

SUPPLEMENTAL REPORT
OF THE COMMITTEE ON CONSTITUTIONAL BUSINESS

I. Introduction

The Committee on Constitutional Business (CCB) met at the 36th General Assembly on June 10, 2008, in Dallas, Texas. At that meeting all work assigned to the Committee was completed. Attendance at the meeting was as follows:

Teaching Elders          Ruling Elders
Craig Childs, Chairman- Present  John Ward Weiss, Secretary - Present
Larry Hoop – Present       Terry Elniff - Present
Morton Smith - Absent      Dan Carrell - Present
John Reeves - Absent       Edward Wright - Present
Alan Johnson (Alternate) - Present  Daniel D. Hall (Alternate) - Absent
Roy Taylor (Stated Clerk) – Absent

II. Advice on Proposed RAO Amendment

The Stated Clerk referred the following proposed RAO amendment to the Committee:


Upon motion duly made, seconded and approved, the CCB advises the General Assembly as follows: It is the opinion of the CCB that the proposed amendment to insert “licensure” in RAO 16-3.e.(5) is in conflict with other parts of the Constitution, for its effect would be to expand the requirements of BCO 19-2 to include certain requirements of BCO 21-4 not now included. Furthermore, it is the opinion of the CCB that the proposed amendment that relates to adding “or reception from other ecclesiastical bodies” is ambiguous. The introduction of the term “ecclesiastical bodies” creates constitutional confusion in that the term lacks the clarity of definition of the language found in BCO 13-6. If “ecclesiastical bodies” includes both other denominations and other PCA
Presbyteries, then the proposed amendment is in conflict with BCO 13-6 which does not require application of the provisions of BCO 21-4 in question to those transferring from other Presbyteries.  

Adopted by the CCB

III. Clarification of CCB Report Concerning SJC Minutes

A motion was made, seconded and approved to clarify the CCB Report to the General Assembly (refer to Paragraph 3 of Section 5 of the Report) that although the SJC minutes properly record the election of officers, they do not specify the term of service; however, we continue to note that the Report of SJC does properly reflect the term of service.  

Adopted by the CCB

Submitted by:
/s/ TE Craig Childs, Chairman  /s/ RE John Ward Weiss, Secretary

36-12 Partial Report of Review of Presbytery Records

The chairman of Review of Presbytery Records presented a recommendation from M35GA, 35-54, p. 227. A point of order was raised, and the Moderator ruled that the point of order was well taken. The proposed recommendation to amend RAO 16-3 (Docket, Attachment, p. 557) was ruled out of order.

36-13 Partial Report of the Overtures Committee

TE Fred Greco, Chairman of the Overtures Committee, led the Assembly in prayer and presented the Report. Recommendation 10 was adopted.

PARTIAL REPORT OF THE OVERTURES COMMITTEE

Recommendations:

10. That Overture 13 ("Revise RAO 14-6k; 14-9g; 15-8e; 14-9e; and 15-8c") be answered in the affirmative.  

Adopted

Grounds:

Though the new rules for the proceedings of the General Assembly seem to have fulfilled their anticipated ends with success, last year’s experience under those rules has led to the discovery of the need for a few minor adjustments.
OVERTURE 13 from Potomac Presbytery (to CCB, OC)
“Revise RAO 14-6k; 14-9g; 15-8e; 14-9e; and 15-8c.”

Whereas, the new rules for the proceedings of the General Assembly seem to have fulfilled their anticipated ends with success; and

Whereas, last year’s experience under those rules has led to the discovery of the need for a few minor adjustments;

Therefore be it resolved that the 36th General Assembly, at the earliest possible place on the docket, adopt the following amendments to the Rules of Assembly Operations:

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<thead>
<tr>
<th>CURRENT RAO</th>
<th>PROPOSED AMENDMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>ADD a new 14-6.k.</td>
<td>k. By majority vote the committee of commissioners may adopt recommendations commending coordinators, staff, Committees and/or Agencies for their efforts.</td>
</tr>
<tr>
<td></td>
<td>Rationale: Committees of commissioners have traditionally offered such motions; by oversight no provision was made for this practice in the new procedures.</td>
</tr>
<tr>
<td>ADD a new 14-9.g., and re-letter what follows:</td>
<td>g. Should a recommendation proposing an answer to an overture in the affirmative fail to be adopted, the overture shall be considered to have been answered in the negative. Should a recommendation proposing an answer to an overture in the negative fail to be adopted, the overture by that action shall be recommitted to the committee of commissioners.</td>
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<td>PROPOSED AMENDMENT</td>
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| **Rationale:** Overtures typically are answered by the Assembly. Under the current rules there is no provision for insuring that whatever the Assembly action, overtures will be answered. | **ADD a new 15-8.e., and re-letter what follows:**  

   e. Should a recommendation proposing an answer to an overture in the affirmative fail to be adopted, the overture shall be considered to have been answered in the negative. Should a recommendation proposing an answer to an overture in the negative fail to be adopted, the overture by that action shall be recommitted to the overtures committee.  

   **Rationale:**  
   See above on 14-9.g. |

| **14-9.**  

   e. A recommendation shall be considered under the standard rules governing debate, but Subsidiary Motions (RRO VI) to Postpone Indefinitely, to Amend, to Commit (except to Recommit) and to Limit Debate; and Incidental Motions (RRO VIII) to Divide a Question, to Consider Seriatim, and Constitutional Inquiries, shall not be permitted. | **STRIKE & ADD in 14-9.e. as follows:**  

   e. A recommendation shall be considered under the standard rules governing debate, but Subsidiary Motions (RRO VI) to Postpone Indefinitely, to Amend, to Commit (except to Recommit) and to Limit Debate; and Incidental Motions (RRO VIII) to Divide a Question, to Consider Seriatim, and Constitutional Inquiries, shall not be permitted. A motion to Recommit shall be permitted, but a motion to Recommit With Instructions shall not be permitted. |
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<td><strong>Rationale:</strong></td>
<td>A motion to recommit with instructions would open the floor to the emendation process the new rules were designed to prohibit. The overtures committee will have sufficient information to address a recommendation recommitted from the debate on the motion to recommit.</td>
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**15-8.**

c. A recommendation shall be considered under the standard rules governing debate, but Subsidiary Motions (RRO VI) to Postpone Indefinitely, to Amend, to Commit (except to Recommit) and to Limit Debate; and Incidental Motions (RRO VIII) to Divide a Question, to Consider Seriatim, and Constitutional Inquiries, shall not be permitted.

**STRIKE & ADD in 15-8.c. as follows:**

c. A recommendation shall be considered under the standard rules governing debate, but Subsidiary Motions (RRO VI) to Postpone Indefinitely, to Amend, to Commit (except to Recommit) and to Limit Debate; and Incidental Motions (RRO VIII) to Divide a Question, to Consider Seriatim, and Constitutional Inquiries, shall not be permitted. **A motion to Recommit shall be permitted, but a motion to Recommit With Instructions shall not be permitted.**

**Rationale:**

A motion to recommit with instructions would open the floor to the emendation process the new rules were designed to prohibit. The overtures committee will have sufficient information to address a recommendation recommitted from the debate on the motion to recommit.

Adopted by Potomac Presbytery at the 80th stated meeting on March 15, 2008
Attested by /s/ RE Richard R. Larson, Stated Clerk
36-14 Appointment of Committee on Thanks
The Moderator appointed the following men to serve as the Committee on Thanks: TE Henry Lewis Smith and RE Melton Duncan. (For the Resolution of Thanks, see 36-54, pp.278-79.)

36-15 Personal Resolution
The Assembly received and adopted the following Personal Resolution:

THE GENERAL ASSEMBLY OF
THE PRESBYTERIAN CHURCH IN AMERICA
RESOLUTION IN MEMORIAM
ROBERT C. CANNADA

On July 5, 2007, just after last year’s General Assembly, Robert C. “Bob” Cannada fell asleep in Jesus and was gathered to his fathers, at the age of 86 years. As a faithful and energetic member of this Assembly and its committees and commissions over the course of many years, and as one who devoted so much of his considerable energies and abilities to the well-being and ministry of this denomination, we remember his life and service with this Resolution.

Whereas, Robert C. Cannada became a member of the First Presbyterian Church, Jackson, Mississippi on January 27, 1946, was ordained as a Deacon on January 26, 1947, and was later ordained as a Ruling Elder of First Presbyterian Church on May 27, 1962; and

Whereas, Bob Cannada served as an officer in the United States Navy during World War II and the Korean War, and was a founder and Managing Partner of the Butler, Snow, O’Mara, Stevens and Cannada law firm; and

Whereas, Bob Cannada served for more than forty-five years as a Ruling Elder of First Presbyterian Church, and for the better part of a half century as Sunday School Superintendent; and

Whereas, Bob Cannada was one of the founding fathers of the Presbyterian Church in America, having earlier served various planning committees from which the Presbyterian Church in America originated; and

Whereas, Robert C. Cannada was also one of the founders of Reformed Theological Seminary, where he served as the Chairman of the Board of Trustees and Chairman of the Executive Committee for approximately 25 years; and
Whereas, Bob served our denomination in many capacities including the chairmanship of the original PCA Committee on Judicial Business, as one of the drafters of the original Book of Church Order, as presenter of the original Book of Church Order to the Second General Assembly and as a member of the Ad Interim Committee on Structure and of the Standing Judicial Commission; and

Whereas, Bob Cannada’s vision and persistent enthusiasm enriched and served his local church, presbytery, and the entire denomination from its inception until the time of his death;

Now therefore be it resolved that the General Assembly of the Presbyterian Church in America remember with thanksgiving and memorialize in gratitude to God the life of Robert C. Cannada and his service to the PCA.

Be it further resolved that the same be spread on the Minutes of the Assembly.

This the 11th day of June, 2008.

/s/ TE L. Roy Taylor, Stated Clerk

36-16 Committee of Commissioners on Interchurch Relations

TE Lewis Ruff Jr., Chairman of the Interchurch Relations Committee, introduced RE Robert G. Sproul, Chairman of the Committee of Commissioners, who led the Assembly in prayer and presented the report (see Appendix G, pp. 419-35). Recommendations 1-6 were adopted.

RE Sproul yielded to TE Ruff, who introduced the following fraternal delegates who brought greetings: Dr. Jerry O’Neill (Reformed Presbyterian Church, North America), Dr. Jack Peterson (Orthodox Presbyterian Church), Rev. Malcolm Maclean (Free Church of Scotland), Rev. Sun Joong Kim (Korean American Presbyterian Church), and Rev. Jason Zuidema (L’Eglise reformée du Québec). During the report, TE Lee Capper prayed for our persecuted brethren in Eritrea.

REPORT OF THE COMMITTEE OF COMMISSIONERS ON INTERCHURCH RELATIONS

I. Business Referred to the Committee


B. Consideration of the minutes of the Standing Committee: December 5, 2007, and March 5, 2008.

C. No overtures or communications.

D. No business from previous assemblies.
II. Statement of Major Issues Discussed

A. The Committee heard from TE Lewis Ruff Jr., chair of the IRC Standing Committee, concerning the work and recommendations of the Standing Committee.

B. The Committee heard from TE L. Roy Taylor, Stated Clerk of the General Assembly, who introduced the following fraternal delegates as observers: TE Seon Kim, General Secretary of the KAPC, TE Malcolm McLean of the Free Church of Scotland, and TE Jack Peterson of the OPC.

III. Recommendations

1. That Fraternal Delegates, Corresponding Delegates, and Ecclesiastical Observers be welcomed and invited to address the Assembly. *Adopted*

2. That visiting ministers be introduced to the General Assembly (*BCO* 13-13). *Adopted*

3. That the Assembly approve the admission of the Canadian and American Reformed Churches into the membership of NAPARC. *Adopted*

4. That the Assembly approve the admission of the Presbyterian Reformed Church into the membership of NAPARC. *Adopted*

5. That the General Assembly Approve Entering Into Corresponding Relations with the Brazilian Presbyterian Church (IPB) and the Reformed Church of South Africa (GKSA). *Adopted*

6. That the minutes of the Standing IRC be approved for December 5, 2007, and March 5, 2008, with typographical corrections to the March 5 minutes as noted by the Committee of Commissioners. *Adopted*

IV. Commissioners Present:

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<tr>
<th>Presbytery</th>
<th>Commissioner</th>
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<tr>
<td>Ascension</td>
<td>TE Dale A. Szallai</td>
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<td>Blue Ridge</td>
<td>TE Mark Hutton</td>
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<td>Central Carolina</td>
<td>TE Andy Webb</td>
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<td>Chesapeake</td>
<td>TE Thomas L. Wenger</td>
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<td>Evangel</td>
<td>RE Robert G. Sproul Jr.</td>
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<td>Houston Metro</td>
<td>RE Claude Roberts</td>
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<td>Metropolitan New York</td>
<td>TE Blake Altman</td>
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<td>Nashville</td>
<td>RE Frank A. Wonder</td>
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<tr>
<td>North Texas</td>
<td>TE John M. Kelley</td>
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<td>Northern California</td>
<td>TE Randy E. Williams</td>
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Piedmont Triad  TE Chris Bitterman
Pittsburgh  RE Rick Stiffler
Potomac  RE Robert Mattes
South Texas  TE Benjamin Slaten
Southwest Florida  TE Dustyn Eudaly

Respectfully submitted,
/s/ RE Robert G. Sproul Jr., Chairman  /s/ RE Frank A. Wonder, Secretary

36-17 Assembly Recessed
The Assembly recessed with prayer by RE Bruce Terrell at noon to reconvene at 1:30 p.m.

Third Session - Wednesday Afternoon
June 11, 2008

36-18 Assembly Reconvened
The Assembly reconvened at 1:30 p.m. with prayer by RE Stanley Jenkins and the singing of hymn 341, “O Breath of Life, Come Sweeping through Us.”

36-19 Report of the Cooperative Ministries Committee
RE E. J. Nusbaum, Moderator of the 35th General Assembly, led the Assembly in prayer and presented the Report.

COOPERATIVE MINISTRIES COMMITTEE REPORT

The Cooperative Ministries Committee (CMC) was formed by the Thirty-fourth General Assembly in 2006 for the following purposes:

- To foster cooperative ministry among General Assembly Committees and Agencies (RAO 7-3 b.).
- To facilitate long-range planning that supports progress toward the overall mission and ministry of the PCA (RAO 7-3 c.).
- To encourage Committees and Agencies to resolve issues (RAO 7-3 f.).
- To monitor and evaluate standards of effectiveness and efficiency of General Assembly Committees and Agencies (RAO 7-3 g.).
- To serve as a forum for resolving issues of inter-agency cooperation, collaboration, or conflict (RAO 7-3 h.).

The CMC held its second annual meeting January 23, 2008.
The following members were in attendance:
RE E. J. Nusbaum, 35th General Assembly Moderator
TE Dominic Aquila, 34th General Assembly Moderator
RE Howard Q. Davis Jr., 33rd General Assembly Moderator
TE L. Roy Taylor, General Assembly Stated Clerk
TE Charles Dunahoo, CE&P Coordinator
RE Neil Neilson, CC President
TE Bryan Chapell, CTS President
TE James Bland, MNA Coordinator
TE Paul Kooistra, MTW Coordinator
RE Randel Stair, PCAF President
RE Gary Campbell, RBI President
TE Rod Mays, RUM Coordinator
TE Morse (Mo) Up De Graff, RH Administrator
RE John DuBose, AC Chairman
RE Walter Turner, CTS Chairman
TE Philip D. Douglass, MNA Chairman
RE John Albritton, PCAF Chairman
RE Tommy Bain, RUM Chairman
RE Ken Melton, CEP Chairman
RE Tom Harris, RBI Chairman Appointee
TE Joe Creech, MTW Chairman
RE Kim Conner, RH President

The following members were excused:
TE J. Ligon Duncan III, 32nd General Assembly Moderator
RE Joel Belz, 31st General Assembly Moderator
TE Joseph F. (Skip) Ryan, 30th General Assembly Moderator
RE Robert Avis, CC Chairman

Also present: TE John Robertson, AC Business Administrator; Ms. Angela Nantz, AC Operations Manager.

Moderator RE E. J. Nusbaum presided. The Stated Clerk reported that several agenda items had been submitted (RAO 7-4 c.).

- Discussion of long-range planning (RAO 7-3 c.), carried over from last year, discussion to be led by TE Bryan Chapell.
- Discussion of RE Howard Q. Davis’s item of the roles of various Committees and Agencies.
  - Roles of C & As – (Are defined by the BCO 14-1, 12 & RAO Articles IV, V, VI.).
  - How C & As may help Presbyteries and churches (RAO 7-3 b., c.).
  - How churches may help C & As.
- Discussion of E. J. Nusbaum’s suggestion regarding possible revamping of General Assembly meetings.
- Discussion of a stewardship proposal from the Ridge Haven Board to be presented by Mo Up de Graf.

No matters of inter-agency issues (RAO 7-3 f.), cooperation, collaboration or conflict were raised (RAO 7-3, h.).

No action was taken to monitor and evaluate standards of effectiveness and efficiency of General Assembly Committees and Agencies (RAO 7-3 g.).

Limited discussions were held on the roles of the respective General Assembly Committees and Agencies and possible revamping of General Assembly meetings. The Ridge Haven stewardship proposal was referred to the AC (regarding concepts and process) and CE&P (regarding stewardship education), the former because RAO 4-11 assigns budget evaluation to the AC and the latter because previous General Assembly actions had assigned stewardship education to CE&P.

TE Phil Douglass made a presentation on types of churches based upon his research of PCA churches for his recent book.

The majority of the meeting time was devoted to a “Compressed Strategic Planning Process” with the discussion being led by TE Bryan Chapell. The discussion dealt with how the various General Assembly Committees and Agencies could better serve the PCA constituency (churches, presbyteries, networks, partnerships) and achieve greater effectiveness in accomplishing their respective missions. It was decided to continue the discussion at the quarterly meetings of the Coordinators and Presidents with the Moderators attending, if they wish to do so.

36-20 Informational Report of Administrative Committee

TE Bill Lyle, Chairman of Committee of Commissioners yielded to TE Roy Taylor, Stated Clerk, who led in prayer and presented the Informational Report of the Committee (see Appendix C, pp. 292-381), which included two handouts (byFaith magazine and 2009 Annual Fund brochure).

TE Taylor introduced TE Wayne Herring, who will lead the Committee’s development work. He yielded the floor to Dick Doster, editor of byFaith magazine, who reported on awards received and ongoing financial needs, and encouraged churches and individuals to subscribe. For the report of the Committee of Commissioners on Administrative Committee, see 36-46, p. 174.

Without objection, the Assembly heard from TE Logan Craft, executive producer of the movie “Expelled.” TE Lyle closed the report with prayer.
At the invitation of the Moderator, TE Thomas Kay assumed the Moderator’s chair.

36-21 Informational Report of Committee on Mission to North America
TE James C. Bland III, Coordinator, presented the Informational Report of the Committee (see Appendix H, pp. 436-59). He spoke about the significant changes in the ethnic make-up of our neighborhoods and introduced a video about the ESL program, which the Assembly viewed, and a brochure, which was distributed. For the MNA Committee of Commissioners report, see 36-32, p. 140.

36-22 Informational Report of Committee on Christian Education and Publications
TE David L. Stewart, Chairman of the Committee of Commissioners, introduced TE Stephen Estock, chairman-elect of the Permanent Committee, who presented the Informational Report of the Committee (see Appendix D, pp. 382-88). He introduced TE Danny Mitchell (Coordinator of Youth and Family Ministries). The Assembly viewed the WIC Love Gift video. TE Mitchell explained the various aspects of his ministry to the Church. TE Charles Dunahoo, Coordinator, reviewed the work of the Committee as a whole and introduced the conference “Making Visible God’s Invisible Kingdom” to be held in November in Atlanta. For the CE&P Committee of Commissioners report, see 36-40, p. 160.

36-23 Informational Report of Committee on Mission to the World
TE Paul Kooistra, Coordinator, presented the Informational Report of the Committee (see Appendix I, pp. 460-79). He spoke about the work in the Ukraine over the past fifteen years and the church planting dynamic there which has led to the establishment of a denomination, about the rapid population growth rate world-wide and our work in fast growing India, and about how MTW continues to reduce administration fees and medical premiums for our missionaries. For the MTW Committee of Commissioners report, see 36-41, p. 163.

36-24 Informational Report of Covenant Theological Seminary
TE Bryan Chapell, President, presented the Informational Report of the Seminary (see Appendix F, pp. 402-18). He spoke about the missionary outreach focus and influence of the Seminary, including partnerships with schools around the world and the posting of material on the web and distributing it via CD. He explained the massive benevolent giving coming to the Church from churches planted by Covenant graduates. The seminary continues to work with pastors to sustain excellence in ministry, and to maintain high expectations and contributions in scholarly excellence for the faculty. The new building is soon ready to be dedicated. He asked for prayers and support that they might faithfully and effectively equip people to equip others. For the CTS Committee of Commissioners report, see 36-43, p. 167.
RE Danny Cary, Chairman of the Committee of Commissioners, introduced RE Gary Campbell, President, who presented the Informational Report (see Appendix L, pp. 512-18). He reported on improvements of the plans offered, a new set of retirement investment options, continued efforts to reduce management fees, and the vision of RBI, which is to glorify God by helping ministry partners to achieve greater financial security. The Assembly viewed a video highlighting this vision. For the RBI Committee of Commissioners report, see 36-39, p. 158.

36-26 Informational Report of Covenant College
RE Matt Oliver, Chairman of the Committee of Commissioners, led the Assembly in prayer and introduced RE Niel Nielson, President, who presented the Informational Report of the College (see Appendix E, pp. 389-401). He spoke about preparing a generation for a life of service with a Christian world-and-life view. He introduced RE Mark Fulmer, whose daughter is a Covenant alumna, and Serena den Dulk, who graduated this past May. They addressed the Assembly about the ministry of the College. For the CC Committee of Commissioners report, see 36-44, p. 170.

Presiding Moderator TE Kay led the Assembly in prayer, and Moderator Kooistra returned to the chair. The Assembly sang Psalm 121.

36-27 Informational Report of the PCA Foundation
TE Steve Leonard, Chairman of Committee of Commissioners, led the Assembly in prayer, and introduced RE Randel N. Stair, President, who presented the Informational Report of the Foundation (see Appendix K, pp. 508-11). He explained how the Foundation receives, manages, and distributes assets for the work of the PCA. The Foundation’s work is donor driven, provides a single point of service for donors who desire to support multiple works, and is self-supporting. For the PCAF Committee of Commissioners report, see 36-45, p. 172.

36-28 Informational Report of Ridge Haven
TE Morse Up De Graff, President, presented the Informational Report of the Conference Center (see Appendix N. pp. 533-35). After covering the struggles of the past few years, he asked the Assembly to pray for Ridge Haven and to consider the future of Ridge Haven as a ministry of the General Assembly. For the RH Committee of Commissioners report, see 36-38, p. 154.

36-29 Informational Report of Reformed University Ministries
TE Paul Bankson, Chairman of Committee of Commissioners, introduced TE Rod Mays, Coordinator, who presented the Informational Report of the Committee (see Appendix M, pp. 519-32). He highlighted the
need to go to major cities to plant churches and start RUF ministries. The Assembly heard from TE Jason Harris and TE Stuart Latimer, who are doing this in Chicago. TE Al LaCour reported on the work of RUF with international students. Welcoming scholars from all nations into our homes and churches, we encourage them to explore the way of Jesus Christ, and if they become Christians, we equip them to go home and make disciples there. For the RUM Committee of Commissioners report, see 36-33, p. 151.

The Moderator prayed for the PCA Foundation, Ridge Haven, and RUM.

36-30 Report of Committee on Constitutional Business

TE Craig Childs, Chairman, led the Assembly in prayer and presented the report as information. (For the Supplemental Report of the CCB, see 36-11, p. 54).

REPORT OF THE COMMITTEE ON CONSTITUTIONAL BUSINESS

I. Introduction

The Committee on Constitutional Business (CCB) met once subsequent to the 35th General Assembly on April 21, 2008, at the PCA Administrative Offices in Lawrenceville, GA. At that meeting all work assigned to the Committee was completed. Attendance at the meetings was as follows:

April 21, 2008
Teaching Elders Ruling Elders
Craig Childs Sr., Chairman – Present John Ward Weiss, Secretary – Present
Larry Hoop – Present Terry Elniff – Present
Morton Smith – Present Dan Carrell – Present
John Reeves – Present Edward Wright – Present
Alan Johnson (Alternate) – Present Daniel D. Hall (Alternate) – Present
Roy Taylor (Stated Clerk) – Present

II. Advice on Overtures

The Stated Clerk referred the following overtures to the Committee:

A. Overture 1 from Southeast Alabama Presbytery: “Amend BCO 6-1, 6-4, and 6-5 to Define Methods by which People Are Received into the Church or Dismissed from the Church”

In the opinion of the CCB, Overture 1 is not in conflict with other parts of the Constitution (except as addressed in response to Overtures 2 and 3). However, it is the further opinion of CCB that the overture is inconsistent with the structure of the BCO in that the early chapters speak to definitions
rather than process. For example, Chapter 8 of the *BCO* defines the office of Elder, but does not address the election, ordination or installation of Elders. (See *BCO* 21 and 24.)  

*Adopted by the CCB*

B. Overture 2 from Southeast Alabama Presbytery: “Amend *BCO* 57-5 to Require Affirmation of the Apostles’ Creed for Membership”

In the opinion of the CCB, Overture 2 is in conflict with other parts of the Constitution in that the term “profession of faith” as used throughout the *BCO* refers to commitment to Christ as Savior rather than subscription to a system of doctrine. For example, *BCO* 2-1 refers to the Visible Church as consisting of “those who make profession of their faith in the Lord Jesus Christ,” and *BCO* 6-2 refers to communing members as “those who have made a profession of faith in Christ.”  

*Adopted by the CCB*

C. Overture 3 from Southeast Alabama Presbytery: “Amend *BCO* 38-3a, Add a New 46-5, Add a New 46-6, and Move *BCO* 57-6 to *BCO* 46-6 to Specify Transfers to Church Membership”

In the opinion of the CCB, Overture 3 is in conflict with other parts of the Constitution in that:

(i) The term “profession of faith” as used throughout the *BCO* refers to commitment to Christ as Savior rather than subscription to a system of doctrine. For example, *BCO* 2-1 refers to the “Visible Church” as consisting of “those who make profession of their faith in the Lord Jesus Christ,” and *BCO* 6-2 refers to communing members as “those who have made a profession of faith in Christ.”

(ii) There is internal conflict within proposed *BCO* 46-5 in that it calls for recording an irregularity and then attempts to make it regular by providing for a letter of transfer.

In addition, the CCB notes that by amending and renumbering *BCO* 38-3a as proposed by the Overture, the *BCO* would no longer provide a Session with authority to remove a member from the roll without process in the case of a person who attempts to withdraw from a PCA congregation by affiliating with another branch of the Visible Church. The CCB further notes that the Overture rationale assumes that the PCA only receives members by transfer of letter from PCA churches which is not an explicit requirement of the Constitution.

*Adopted by the CCB*
D. Overture 4 from Blue Ridge Presbytery: “Amend BCO 57-5 to Make Profession of Faith Declarations Mandatory”

In the opinion of the CCB, Overture 4 is not in conflict with other parts of the Constitution. It is the understanding of the CCB that the provisions of BCO 57-5 do not come into effect unless the Session chooses to have a public profession of faith in the presence of the congregation.

Adopted by the CCB

E. Overture 6 from Missouri Presbytery: “Amend BCO 31-2 Regarding Investigative Procedures of a Teaching Elder”

In the opinion of the CCB, Overture 6 is not in conflict with other parts of the Constitution.

Adopted by the CCB

Minority Report:

It is the opinion of this minority of CCB that the proposed language to amend BCO 31-2 is in conflict with existing portions of our constitution.

1. The existing language of Preliminary Principle #6, BCO 16-2 and BCO 20-2, 3 & 4 make it clear that the power to elect a Teaching Elder to serve as pastor and thus exercise pastoral oversight or authority in that church clearly lies with the congregation of that particular church. This is an inalienable right of the congregation and great care should be taken to protect this right against infringement by either the Session or the Presbytery. The primary limitation of this congregational right is, of course, the jurisdictional orbit of the Presbytery to exercise discipline over the Teaching Elder (BCO 11-4, 34-1). The presbytery’s power to inflict the censure of suspension from office and deposition from office does, in fact, limit the aforementioned congregational right. Additionally, BCO 31-10 permits a presbytery to suspend the official functions of that Teaching Elder (not a censure of suspension, however) but only after a BCO 31-2 investigation has raised “a strong presumption of guilt” and judicial process against the Teaching Elder has actually begun.

The new proposed language for BCO 31-2b completely removes any need for the presbytery to have any finding of a “strong presumption of guilt.” If this amendment were to pass, all that would be necessary to abrogate the congregation’s right to have her choice of Teaching Elder to
serve as her preacher, pastor, teacher, shepherd is for unspecified “Reports” to “come to light” which could hurt the Teaching Elder’s credibility to serve in his capacity as minister. With absolutely no requirement to conduct and to complete any investigation, the presbytery can effectively strip a man of his ability to serve his church in the exercise of his call. Without even the requirement to verify the veracity of the reports (as stipulated by Proverbs 18:17), the presbytery can act to invade the jurisdictional orbit of the congregation and set their choice of pastor aside. If the presbytery investigation time period were only a brief season of 3-4 months, the damage to the minister in his call is irreparable.

The ultimate outcome of this new proposed language for BCO 31-2 is that the congregational right to choose the pastor of her choice can be effectively neutralized. Preliminary Principle 6, BCO 16-2, and BCO 20-2, 3 & 4 intend to empower the congregation to choose her pastor. The new BCO 31-2 dismantles this right and so thus is in conflict with those specified constitutional sections.

2. The new proposed language of BCO 31-2 is in conflict with BCO 8-9 which specifies the following: “Elders being of one class of office, Ruling Elders possess the same authority and eligibility to office in the courts of the church as Teaching Elders.” BCO 24-7 clearly protects the Ruling Elder in the exercise of his office when it says “nor can any person be degraded from either office (Deacon or Ruling Elder) but by deposition after regular trial.” Ruling Elders cannot be degraded from the exercise of their office by unspecified “reports” which “come to light”. Ruling Elders cannot be degraded from the exercise of their office without proper judicial process. Thus, by introducing the proposed language of BCO 31-2, the principle taught in BCO 8-9 is made null and void. The proposed amendment will create an irresolvable conflict with existing BCO 8-9.

3. The new proposed language of BCO 31-2 is in conflict with the entire thrust of BCO chapter 35. This entire chapter 35 highlights the rudimentary principle that one is innocent until proven guilty. Degradation from the exercise of office is normally linked to a judicial trial and the censures which follow; these provisions of BCO 35 insure that the rights of the accused are protected. There must be sworn in witnesses, not simply “reports” which “come to light”. There must be the right of cross-examination. There must be two witnesses or corroborative evidence. The adoption of the proposed BCO 31-2 violates the very heart of BCO 35 because it permits a complete end run around the evidentiary
requirements of BCO 35. With no time limit for this end run and with only vague exhortations such as “all reasonable speed,” there is no constitutional mechanism to shorten this investigation period. Again, even a handful of months of such non-judicial “suspension” will cause irreparable damage and will make possible a complete circumvention of the principles of BCO 35.

Submitted by TE Craig Childs, Sr.


In the opinion of the CCB, Overture 7 is in conflict with other parts of the Constitution. The proposed language conflicts with existing BCO 31-2 and 32-2, which make it clear that a judicial case does not exist until process is actually instituted.  

Adopted by the CCB

G. Overture 9 from Philadelphia Presbytery: “Erect Study Committee on Deaconesses”

In the opinion of the CCB, Overture 9 is not in conflict with other parts of the Constitution. The CCB notes that any proposed future change to the Constitution concerning the office of Deacon will require a multitude of amendments to the Constitution in order to maintain consistency in the documents.

Adopted by the CCB

H. Overture 11 from the Presbytery of the Ascension: “Sending Reformed Military Evangelists to U.S. Overseas Military Communities”

In the opinion of the CCB, the fourth resolution of Overture 11 is only a general proposal, without any specific constitutional amendment on which the CCB may give an opinion. The normal process is for the Presbytery to draft the proposed constitutional amendment (also possible amendment to the RAO and corporate Bylaws of the PCA), and it is not the task of the CCB to draft such language. To erect a committee with no constitutional language to prescribe it could result in significant constitutional difficulties. [See Stated Clerk’s Note, p. 143.]

Adopted by the CCB

I. Overture 13 from Potomac Presbytery: “Revise RAO 14-6 k; 14-9 g; 15-8 e; 14-9 e; 15-8 e”

In the opinion of the CCB, Overture 13 is not in conflict with other parts of the Constitution.  

Adopted by the CCB
J. Overture 14 from Potomac Presbytery: “Form Ad Interim Committee to Revise RAO”

In the opinion of the CCB, Overture 14 is in conflict with RAO 9-2 on the issue of funding.

Adopted by the CCB

III. Advice to the Stated Clerk

There were no matters for consideration of request for advice to the Stated Clerk.

IV. Non Judicial References

The committee received one non-judicial reference.

It is the opinion of the CCB that a man who is neither a ruling elder nor a teaching elder nor a candidate for ministry and who is not pursuing a call to the office of eldership may be licensed to preach the gospel in accord with the clear wording of BCO 19-1. The CCB further invites the attention of the Pittsburgh Presbytery to the memorandum below by Dr. Morton Smith.

Approved by the CCB

Memorandum:

As a member of the original BCO Committee of the PCA, the language "some other man" was intended to include others than candidates for the ministry, or even ruling elders.

In the early days of Mississippi Valley Presbytery, a teacher at French Camp Academy, who had been supplying a PCUS congregation that came into the PCA, was examined and licensed and thus permitted to continue to supply the congregation though he was a member of the French Camp Congregation, which did not join the PCA. Also non-PCA ministers have been so approved for pulpit supply in the PCA, by being licensed to preach by our presbyteries. The Presbytery is thus guarding its pulpits. Western Carolina Presbytery has so licensed a member of the faculty of Greenville Seminary, who is OPC, to preach in its bounds.

The language was intended to allow a great deal of freedom to presbyteries regarding individuals within or even without our bounds to be allowed to preach, but only after having been examined by the Presbytery and thus licensed to preach in our bounds.
I know of only one case where it has caused a serious problem, when a Baptist minister was so licensed, and though he assured the Presbytery that he would not teach his Baptist distinctive, did so, and drew the congregation out of the PCA.

Each of our presbyteries can thus guard its own congregations. I was licensed to preach in North Georgia Presbytery during my residence in the Atlanta area. I have also been so licensed by Calvary Presbytery to be allowed to preach and teach within the bounds of Calvary Presbytery.

The language was intended to give great freedom to presbyteries in this realm, but it is certainly the prerogative of a presbytery as to how extensively it wishes to exercise this freedom.

Charles Dunahoo, who was a member of the Committee, has confirmed the above interpretation.

Morton H. Smith

V. Minutes of the Standing Judicial Commission

The CCB examined the minutes of the Standing Judicial Commission dated October 18-19, 2007, February 1, 2008, and March 6-7, 2008, and found no exceptions to RAO 17 and the MSJC. 

Adopted by the CCB

The Committee notes the following with regard to the SJC minutes:

1. Since the Minutes of the SJC are approved by mail ballot in accord with SJC Manual 20.6, we suggest that the minutes of the subsequent meeting of the SJC recite the result of such mail ballot approval.

2. We understand that the minutes of the SJC Officers Meetings were distributed for review by the full Commission at its meeting (as attached to the Agenda). However, we suggest that the minutes of the March 2008 meeting recite that the minutes of the SJC Officers Meetings were in fact reviewed by the full Commission. (See page 9 of the October 2007 minutes.)

3. The minutes should recite that SJC officers are elected for the following year (we note the SJC report to the GA does recite this).

Submitted by:
/s/ TE Craig Childs Sr., Chairman /s/ RE John Ward Weiss, Secretary
36-31 Report of the Standing Judicial Commission

TE Dominic Aquila, Chairman, led the Assembly in prayer and presented the report, which was received.

In conjunction with SJC Case 2007-14, “The General Assembly of the Presbyterian Church in America v. Louisiana Presbytery,” the Moderator read an Admonition to Louisiana Presbytery (see below, IV. Imposition of Censure, p. 133) and the Clerk of Louisiana Presbytery declared, “I acknowledge to the court that Louisiana Presbytery has duly received the Admonition of the General Assembly of the Presbyterian Church in America.”

REPORT OF THE STANDING JUDICIAL COMMISSION
TO THE THIRTY-SIXTH GENERAL ASSEMBLY
OF THE
PRESBYTERIAN CHURCH IN AMERICA

I. INTRODUCTION

The Standing Judicial Commission (SJC) held a fall meeting in October 2007 and held a spring meeting in March 2008.

II. JUDICIAL CASES

The following is a list of Judicial Cases before the Commission since the last General Assembly:

2006-2 Memorial to full SJC from Central Carolina RE: S Wilkins
2007-1 Complaint of TE Eliot Lee vs. Korean Eastern Presbytery
2007-2 Complaint of Patrick Malone vs. Metro New York Presbytery
2007-3 Complaint of Greg Segallis, et. al., vs. Central Florida Presbytery
2007-4 Complaint of Stephen P. Engel vs. Evangel Presbytery
2007-5 Appeal of TE George Mitchell vs. Evangel Presbytery
2007-6 Complaint of TE Eliot Lee vs. Korean Eastern Presbytery
2007-7 Complaint of Sae H. Han vs. Korean Eastern Presbytery
2007-8 Complaint of TE James A. Jones, Jr., et. al., vs. Louisiana Presbytery
2007-10 Complaint of TE Eliot Lee vs. Korean Eastern Presbytery
2007-12 Complaint of TE John Grady vs. Southwest Florida Presbytery
2007-13 Complaint TE David Kniseley, et. al., vs. Rocky Mountain Presbytery
2007-14 Trial PCA vs. Louisiana Presbytery
2007-15 Complaint TE Sang Chul Choi vs. Korean Central Presbytery
2007-16 Appeal TE John Grady vs. Southwest Florida Presbytery
2008-01  Complaint TE Timothy Witmer vs Philadelphia Presbytery
2008-02  Complaint TE Fred Hofland, et. al., vs. Eastern Carolina Presbytery

Of these, 1 case, 2007-5 was withdrawn. Cases 2007-3 and 2007-15 were found to be out of order. Case 2007-09, 2007-10, 2007-11, 2007-13, 2007-16, 2008-01, and 2008-02 were not completed in time for the SJC March meeting and await final determination by the full SJC in October 2008. The Standing Judicial Commission has completed its work on 2006-02, 2007-1, 2007-2, 2007-4, 2007-6, 2007-7, 2007-8, 2007-12, and 2007-14. The report on these cases is as follows:

III. REPORT OF THE CASES

REPORT ON MEMORIAL FROM CENTRAL CAROLINA PRESBYTERY
CASE 2006-02

This matter was dealt with by the SJC over an extended period of time and in several stages. Part I of this report deals with the SJC’s initial hearing on the matter, Louisiana Presbytery’s subsequent re-examination of TE J. Steven Wilkins directed by the SJC, and related events (January 2006 through May 2007). Part II of this report deals with the actions of the SJC in response to Louisiana Presbytery re-examination of TE J. Steven Wilkins (May 2007 through October 2007).

I. SUMMARY OF THE FACTS

PART I
BACKGROUND

1. On January 26, 2006, Central Carolina Presbytery, pursuant to BCO 40-5, adopted and sent to the General Assembly the following Memorial relative to actions of Louisiana Presbytery. The Memorial was referred to the Standing Judicial Commission by the Stated Clerk. The 34th General Assembly concurred with that reference (BCO 15-4).

MEMORIAL FROM CENTRAL CAROLINA PRESBYTERY

Whereas it is the obligation of teaching elders to uphold in their teaching the system of doctrine taught in The Westminster Standards (BCO 2 1-5.2), and;
Whereas presbyteries are charged “to condemn erroneous opinions which injure the purity or peace of the Church” (BCO 13-9.f), and:

Whereas TE J. Steven Wilkins, senior minister of Auburn Avenue Presbyterian Church in Monroe, LA, has persisted in teaching and publishing doctrines in flagrant contradiction to our Standards, to wit:

1) TE Wilkins publicly teaches a doctrine of election in flagrant contradiction to our Standards. Whereas The Confession teaches that “God hath appointed the elect unto glory” (WCF III.6), TE Wilkins states that the elect are appointed to a conditional relationship which they can lose through unbelief. He writes: “The elect are those who are faithful in Christ Jesus. If they later reject the Savior, they are no longer elect – they are cut off from the Elect One and thus, lose their elect standing” (The Federal Vision, p. 58).

2) TE Wilkins teaches a doctrine of the church in flagrant contradiction to that of our Standards, in that he denies the distinction between the visible and the invisible church. The Confession states that “The catholic or universal Church, which is invisible, consists of the whole number of the elect,” whereas “The visible Church… consists of all those throughout the world that profess the true religion, and their children” (WCF XXV. 1-2). The sum of TE Wilkins’ erroneous view is to teach that all members of the church – without distinction to their actual faith and/or regeneration – partake of the saving benefits of Christ. Whereas the Standards state that the visible church enjoys “the ordinary means of salvation and offers of grace by Christ,” they grant only to the invisible church that they “enjoy union and communion with [Christ]” (WLC 62-65). As such, TE Wilkins denies that there is any distinction between believing and unbelieving members of the visible church, insisting that all baptized church members enjoy the benefits of union with Christ, only conditionally. See The Federal Vision, pp. 57-62, including the following statements:

“If God is for us, who can be against us? Christ died, rose again, and makes intercession for us, who can separate us from the love of God?”
Clearly, Paul is not stating promises that are true only for some unknown group called the ‘elect.’ Nor is he speaking only to a portion of the congregation whom he judges to be ‘regenerate.’ Rather, he is applying these promises to all the members of the Church who have been baptized and united to Christ in His death, burial, and resurrection (Rom. 6).” (*The Federal Vision*, p. 57).

“The reprobate may be in covenant with God. They may enjoy for a season the blessings of the covenant, including the forgiveness of sins, adoption, possession of the kingdom, sanctification, etc., and yet apostatize and fall short of the grace of God” (*The Federal Vision*, p. 62). Note that TE Wilkins here directly contradicts *WLC* 69, which ascribes these blessings only to the elect and denies them to the visible church.

3) TE Wilkins’ teaching directly contradicts our **doctrine of perseverance**. The *Confession* teaches that “They, whom God hath accepted in His Beloved, effectually called, and sanctified by His Spirit, can neither totally nor finally fall away from the state of grace, but shall certainly persevere therein to the end, and be eternally saved” (*WCF XVI.1*). But TE Wilkins teaches the opposite. See the above quote regarding the reprobate, who according to TE Wilkins were at one time forgiven, adopted, and sanctified. TE Wilkins adds, “The apostate doesn’t forfeit ‘apparent blessings’ that were never his in reality, but real blessings that were his in covenant with God” (*The Federal Vision*, p. 62). In TE Wilkins’ teaching, all church members share all the benefits of union with Christ, but only provisionally. He writes, “If they persevere in faith to the end, they enjoy these mercies eternally. If they fall away in unbelief, they lose these blessings and receive a greater condemnation than Sodom and Gomorrah… If they do not persevere, they lose the blessings that were given to them” (*The Federal Vision*, pp. 60-61).

4) TE Wilkins’ teaching directly contradicts our **doctrine of assurance**. The *Confession* teaches that we may have a certain assurance of salvation based on inward evidences of faith and salvation (*WCF XVI.1-2*). TE Wilkins directly contradicts this teaching, stating instead that “The questions of when a man is ‘regenerated,’ or given ‘saving faith,’ or ‘truly converted,’ are ultimately questions we cannot answer
and, therefore, they cannot be the basis upon which we define the Church or identify God’s people… [The covenant perspective] enables us to assure Christians of their acceptance with God without needless [sic] undermining their confidence in God’s promises (by forcing them to ask questions of themselves they cannot answer with certainty).”

In a footnote defining the harmful questions, TE Wilkins specifies: “Questions like, “Have you truly believed?”; “Have you sincerely repented?”; “Do you have a new heart?”; “Have you been truly converted?”, etc.” (The Federal Vision, 67, plus footnote 15, p. 69.) But these are questions the Confession views as pastorally helpful and productive of assurance, not despair.

5) TE Wilkins teaches a doctrine of baptism strikingly different from that of Standards. TE Wilkins states that “When someone is united to the Church by baptism, he is incorporated into Christ and into His body; he becomes bone of Christ’s bone and flesh of His flesh (Eph. 5:30). He becomes a member of the house, family, and kingdom of God’ (WCF 25.2). Until and unless that person breaks covenant, he is to be reckoned among God’s elect and regenerate saints” (Summary Statement of AAPC’s Position on the Covenant, Baptism, and Salvation [Revised], para 4.).

But, while the Confession describes baptism as a sign and seal of Christ’s blessings – including regeneration (WCF XXVI. 1) – The Standards do not equate all baptized persons with the elect, nor do they equate baptism with regeneration. TE Wilkins teaches that

“If [someone] has been baptized, he is in covenant with God” (The Federal Vision, p. 67)…”

“covenant is union with Christ” (p. 58)… and

“being in covenant gives all the blessings of being united to Christ” (p. 58), which blessings he enumerates by appeal to Eph. 1:3, stating, “those who are in covenant have all spiritual blessings in the heavenly places” (p. 58).

The doctrine found in these representative statements from TE Wilkins’ teaching can be none other than that to be baptized is to have all the eternal blessings of salvation and, by inference, he teaches that all persons baptized in water must be eternally saved, unless they apostatize. This is made explicit as TE Wilkins applies all the blessings noted in Paul’s First Epistle
to the Corinthians to those who receive water baptism, including the salvific blessings of union with Christ, reaching all the way back to election from before creation to final salvation at the end of history. Thus, in contrast to the Confession’s teaching that water baptism is a sign and seal of these salvific blessings, TE Wilkins plainly teaches that water baptism grants actual possession of these salvific blessings.

**Whereas** the Louisiana Presbytery has exonerated and approved the teaching of TE Wilkins as “faithful to the Confessional standards of the PCA”, contrary to their obligation to uphold *The Westminster Standards*, and;

**Whereas** the Louisiana Presbytery’s exoneration of TE Wilkins contradicts its own published declarations regarding the acceptable boundaries of teaching, to wit:

1) The Louisiana Presbytery has declared that “the Confession itself uses the term ‘elect’ to speak of only those who have been unchangeably chosen by God for eternal salvation... The Confessional understanding of election does not allow for the view that a person can be ‘elect’ and, later, ‘unelect’” (*LA Presbytery Ad Hoc Committee on Federal Vision Theology Final Report and Recommendations*, adopted July 2005). But TE Wilkins teaches the very doctrine that the Louisiana Presbytery has forbidden.

2) In its teaching on apostasy, the Louisiana Presbytery officially requires teaching on the visible/invisible church and on perseverance that TE Wilkins plainly contradicts. According to the LA Presbytery, one must acknowledge “the reality of apostasy, that a person can be a member of the visible church and fall away and thus lose the real benefits of belonging to God’s people, the real loss of external Covenant blessings claimed through being a member of the visible church through baptism.”

3) The Louisiana Presbytery states that the Confession “does not accommodate a view that an individual can have a vital, internalized relationship with the Lord and lose it.” But this is TE Wilkins’ explicit teaching.

4) The Louisiana Presbytery admits that TE Wilkins’ teaching on baptism has “led to confusion,” and has exhorted him “to clarify/reformulate his teachings to define them more precisely,” but it has specified no remedy to the harm – potential or real – produced by TE Wilkins’ published teaching.
Whereas a failure to uphold the doctrines of Scripture as summarized in our Standards threatens the purity and peace of the Church; Therefore, be it resolved that the Central Carolina Presbytery of the Presbyterian Church in America sends this memorial to the Standing Judicial Commission of the Presbyterian Church in America to assume jurisdiction over the investigation of TE Steven Wilkins’ teaching, (BCO 34-1 & SJC Manual 18), in order to preserve the PCA’s commitment to sound doctrine, protect our reputation for faithfulness to God’s Word, and secure peace within our denomination. Additionally, in the event that the Standing Judicial Committee declines to accept original jurisdiction over the investigation TE Wilkins’ teaching, then the Central Carolina Presbytery hereby petitions the Standing Judicial Commission to cite Louisiana Presbytery to appear per BCO 40-5 and SJC Manual 16.

Adopted by Central Carolina Presbytery at the Stated Meeting on January 28, 2006.
Attested by /s/ David Frierson, Clerk of Presbytery

2. The Standing Judicial Commission, at its meeting of March 3, 2006, voted to cite Louisiana Presbytery to appear in person pursuant to BCO 40-5 and appointed a Committee consisting of TE Paul Fowler, TE Steven Clark, and RE Frederick Neikirk to organize appropriate materials and prepare for the hearing on the matter.

3. The Committee received the relevant documents (SJCM 16-3) and provided the SJC with various relevant writings and presentations relevant to the matters contained in the Memorial.

4. On August 15, 2006, the representative of Louisiana Presbytery raised an objection to the SJC’s consideration of the Memorial.

5. On October 19, 2006, the Standing Judicial Commission heard a presentation from the representative of Louisiana Presbytery relative to the objection. The SJC voted not to sustain the objection for the reasons attached at the end of this report. (See Appendix)

6. The Representative from Louisiana Presbytery then responded to the citation from the SJC and responded to questions from the members of the SJC.

7. The SJC went into closed session and adopted the following statement of issues, judgment, and reasoning, opinion, and amends.
II. STATEMENT OF THE ISSUES

1. Does the Memorial raise questions of sufficient gravity that we are led to conclude that the allegations, if true, are likely “hostile to the system of doctrine” and “strike at the vitals of religion?” \textit{(BCO 20-4)}

2. If so, does the Memorial sufficiently represent the relevant writings of TE Wilkins on the matters at hand so as to raise appropriately the concerns that are alleged in the Memorial?

3. If so, then it is incumbent on Louisiana Presbytery to show how it investigated those views; how and on what basis they concluded those views were consistent with \textit{The Westminster Standards} and the published declarations of Louisiana Presbytery; and how, to the extent necessary, they demanded corrective action and sought to make sure that any erroneous views that were previously published are clarified, thus protecting the peace and purity of the Church.

III. JUDGMENT

1. Yes

2. Yes

3. It is the conclusion of the Standing Judicial Commission that Louisiana Presbytery has not demonstrated either by formal records or informal recollections that it has “with due diligence and great discretion” \textit{(BCO 31-2)} dealt with the allegations that TE Wilkins’ views are out of accord at key points with the system of doctrine as summarized in the \textit{Westminster Confession of Faith} and \textit{Larger and Shorter Catechisms}, which are “standard expositions of the teachings of Scripture in relation to both faith and practice.” \textit{(BCO 29-1, 39-3)} As a result, Presbytery has not met its responsibilities under \textit{BCO 13-9.f} and \textit{40-4, 5}, and thus has not adequately protected the peace and purity of the Church.

IV. REASONING, OPINION, AND AMENDS

1. The Standing Judicial Commission cites the following as examples of the lack of diligence on the part of Louisiana Presbytery.
   a. The committee charged with investigating the views of TE Wilkins kept no minutes and has no transcript, or even a detailed summary of its examination of TE Wilkins.
   b. The Committee, by its own admission, did not consider a number of TE Wilkins’ writings and published presentations. During his presentation to the SJC, Presbytery’s representative candidly
expressed grave concerns over several writings he has reviewed subsequent to the Committee’s final report to the Presbytery.

c. Neither the Committee nor Presbytery held a face-to-face meeting with TE Wilkins to examine his views.

d. The Presbytery, as a court, did not examine TE Wilkins.

e. The Committee’s report dealt with the “Federal Vision” generally rather than the specific views of TE Wilkins.

f. The Committee’s report (which was adopted by Presbytery) contains no explicit rationale for the conclusion that TE Wilkins “appears to be within the Confession and the System of doctrine contained therein” and that “Rev. Steve TE Wilkins be publicly exonerated by Louisiana Presbytery and declared to be faithful to the Confessional standards of the PCA.”

g. Presbytery did not respond to the specific concerns about TE Wilkins’ views that were raised in the original communication from Central Carolina Presbytery (dated January 22, 2005).

h. Even in areas where Presbytery expressed concern about TE Wilkins’ views the Presbytery did not mandate that correction and clarification be issued so as to insure there was no harm to the peace and purity of the churches within the Presbytery or the Church at large.

i. The Respondent for Presbytery conceded that TE Wilkins in his writings and published presentations uses terms differently from the way they are generally understood in the Westminster Confession and Larger and Shorter Catechisms and therefore is required to explain and define his terms and the usage of terms in this manner is harmful to the peace and purity of the Church.

2. The Standing Judicial Commission hereby specifies the following amends.

That, as Louisiana Presbytery has not completed an adequate examination of TE Wilkins’ views, the Standing Judicial Commission hereby finds that the matters be redressed (BCO 40-5, para. 2, clause 1; cf., SJCM 16.9(a); BCO 14-6, a-b) by the following:

a. That Louisiana Presbytery, as a court, examine TE Wilkins on the specific concerns raised by the Central Carolina Memorial and matters raised herein; that this examination be conducted in the light of the theology and concepts of the Westminster Confession of Faith and Larger and Shorter Catechisms, which are “standard expositions of the teachings of Scripture in relation to both faith and practice” (BCO 29-1, 39-3); and that this examination be conducted after Presbytery has made itself familiar with all writings
referenced by the Central Carolina Memorial as well as pertinent published materials containing TE Wilkins’ views on the matters raised herein.

b. That this examination be recorded, and in light of the seriousness of the issues, that the examination should be transcribed, and that the Presbytery and any committee charged to help Presbytery prepare for the examination keep full and accurate records and minutes.

c. That Louisiana Presbytery formally determine whether TE Wilkins has changed his views on the areas specified in the Memorial since his ordination (*BCO* 21-5, vow 2).

d. That Presbytery adopt formal responses to the specific concerns raised in the Memorial, with rationale and evidence for those responses.

e. That Presbytery specifically note any area of TE Wilkins’ views or his choice of terms to explain his views that are inconsistent with the *Westminster Confession of Faith and Larger and Shorter Catechisms* (*BCO* 29-1, 39-3) and how it will require TE Wilkins to redress those inconsistencies (*BCO* 21-5, vow 4).

f. That these directions be accomplished and reported to the Standing Judicial Commission no later than February 16, 2007, for final review.

3. Finally, the SJC reminds Louisiana Presbytery that, should it find that it cannot comply with the stipulations of this redress, it may request by Reference (*BCO* 41-3) that General Assembly assume jurisdiction in the matter.

All matters dealing with this opinion were written by the full Standing Judicial Commission.

The decision was adopted on October 20, 2006, with a vote of 17 concurring. There were 7 commissioners absent.

TE Dominic A. Aquila, Absent  RE Thomas F. Leopard, Concur
TE Howell A. Burkhalter, Concur     TE John M. McArthur Jr., Concur
TE Alton Craig Chapman, Concur      RE J. Grant McCabe, Concur
TE Stephen M. Clark, Absent         TE Charles E. McGowan, Absent
RE M. C. (Cub) Culbertson, Concur   TE D. Steven Meyerhoff, Concur
RE Perry Denniston, Concur          RE Frederick Neikirk, Concur
RE J. Howard Donahoe, Absent       RE Steven T. O’Ban, Concur
RE Samuel J. (Sam) Duncan, Concur   TE Michael M. Rico, Absent
TE Paul B. Fowler, Concur           TE Michael F. Ross, Absent
TE William W. Harrell Jr., Concur   RE John Tolson, Concur
RE Terry L. Jones, Absent           RE John B. White Jr., Concur
TE Paul D. Kooistra, Concur         RE W. Jack Williamson, Concur
RULING AND RATIONALE ON RESPONDENT’S OBJECTIONS TO THE PROCEEDINGS

In a letter dated August 15, 2006, from the Respondent’s appointed representative, Louisiana Presbytery raised objections to the proceedings in this matter. These objections related to (1) materials included in the documents reviewed by the members of the Standing Judicial Commission in preparation for the hearing and (2) to the scope of the review being undertaken by the SJC in response to the Memorial.

Following a hearing on these objections, the SJC ruled as follows:

The objections raised by TE Davis (Respondent’s appointed representative) are not sustained. We conclude that the published writings and transcriptions of public presentations of TE Wilkins generated prior to July, 2005, are properly and necessarily before the SJC. We further conclude that the members of the SJC have the right to consider broader writings on the matters at hand should they so desire. We also conclude that the question of how and on what basis Louisiana Presbytery reached its decisions/judgments on the matters noted in the Memorial are properly before the SJC under BCO 13-9.f; 40-4, 40-5 and SJCM 16.1.

Rationale:

Respondent’s representative asserted that this matter should be dismissed: (1) because documents provided to the SJC members for review prior to the hearing exceeded the scope of documents described as “relevant documents” under SJC manual 16.3 and (2) because the materials suggested the SJC would inquire beyond the bare “proceedings” of the lower court in contradiction to BCO 40-5. We find that neither contention has merit.

1. When considering a memorial, the documents to be considered by the SJC are not limited to the “relevant documents” prepared and submitted by the presbytery.

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Respondent has asserted that the only documents the SJC may consider in hearing a memorial are the “relevant documents” described in SJC Manual 16.3. In support of this argument, the Respondent equates the hearing of a memorial to the hearing of a judicial case, in which a judgment may only be rendered on the basis of the record of the case. However, this comparison is incorrect, because SJC Manual 16.4 specifically states that the hearing of a memorial “shall not be conducted as a formal judicial case….”

Further, where the matter alleged is a serious irregularity in the proceedings of the lower court, there is a high likelihood that its records will not fully reflect the error. BCO 40-4 anticipates such circumstances, recognizing that a lower court may

...neglect to perform their duty, by which neglect heretical opinions or corrupt practices may be allowed to gain ground … or some circumstances in their proceedings of very great irregularity may not be distinctly recorded by them. In any of these cases their records will by no means exhibit to the higher court a full view of their proceeding. (emphasis added).

In such cases, it is incumbent upon the reviewing court to investigate beyond the lower court’s records,

...[i]f, therefore, the next higher court be well advised that any such neglect or irregularity has occurred on the part of the lower court, it is incumbent upon it to take notice of the same and to examine and judge in the whole matter as completely as if it had been recorded . . .” (BCO 40-4).

In the matter before the SJC it is alleged that Louisiana Presbytery failed to fulfill its responsibility to demand with “due diligence and great discretion” (BCO 31-2) an accounting from TE Wilkins regarding views alleged to be “in flagrant violation of our Standards.” Further, it is alleged that this failure threatens the peace and purity of the church. As such, this matter is squarely within the circumstances contemplated by BCO 40-4, and Respondent’s contention that documents beyond those supplied by the presbytery should not be considered has no merit.1

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1 The SJC notes that the materials reviewed by the SJC included only the “relevant documents” provided by the Respondent and writings or transcripts of teaching of TE Wilkins that the Respondent admitted were or should have been available to the presbytery as it conducted its investigation. The SJC does not agree that other materials had to be excluded from consideration; however, many of the materials objected to by the Respondent were removed prior to receipt of the objection to avoid any appearance of prejudice.
2. *The review allowed by a memorial brought under BCO 40-5 extends beyond bare procedural steps taken by the presbytery under scrutiny.*

The Respondent further contends that the language of BCO 40-5 limits any review under the provision to matters of “procedure.” We are not persuaded that “any important delinquency or grossly unconstitutional proceedings” (BCO 40-5; cf., SJCM 16.1) means the same thing as “procedure”, if by procedure one means “what steps were taken or in what order were they taken.”

The terms “any important delinquency or grossly unconstitutional proceedings” must, in our judgment, go to the question of whether a lower court has “entirely neglect[ed] to perform their duty” (BCO 40-4) or has performed that duty improperly. The Central Carolina Memorial reminds us that presbyteries are charged “to condemn erroneous opinions which injure the purity and peace of the Church.” (BCO 13-9.f) The Memorial then alleges a number of points at which, in the opinion of Central Carolina Presbytery, the teachings of TE Wilkins are at odds with the teachings of the Westminster Confession of Faith and Larger and Shorter Catechisms which, as BCO 29-1 and 39-3 note, are “accepted by the Presbyterian Church in America as standard expositions of the teachings of Scripture in relation to both faith and practice.”

The Memorial then points out that Louisiana Presbytery “exonerated and approved the teaching of TE Wilkins as ‘faithful to the Confessional Standards of the PCA’.” It is the allegation of Central Carolina Presbytery that this exoneration was “contrary to [Louisiana Presbytery’s] obligation to uphold The Westminster Standards” and in contradiction to “its own published declarations regarding the acceptable boundaries of teaching.”

It is this allegation that Louisiana Presbytery, in exonerating TE Wilkins, failed to carry out its duties under BCO 13-9.f and 40-4 that comprises the alleged “important delinquency or grossly unconstitutional proceedings” specified in BCO 40-5.

In that broader sense, then, what is before the SJC is about “proceedings.” For example “How did Louisiana Presbytery reach its decision to exonerate TE Wilkins?” “How and on what basis did Louisiana Presbytery conclude that the specific teachings of TE Wilkins that were mentioned in the Memorial (most of which were also mentioned in the communication from Central Carolina Presbytery to Louisiana Presbytery of January 22, 2005) are consistent with the relevant sections of The Westminster Standards?” “How

Further, to the extent that the SJC’s response to this Memorial turns on theological and polity understandings, members of the SJC must have the right to consider various theological materials relevant to the issues at hand. It is hard to see how they could do otherwise. Even if this were a formal judicial case we would expect that members of the SJC would be consulting relevant theological works and bringing the insights from those works to bear on the SJC’s deliberations.
and on what basis did Louisiana Presbytery reach its conclusion that TE Wilkins’ views are consistent with the specific declarations of Presbytery regarding the acceptable boundaries of teaching?” “On what basis did Louisiana Presbytery, having determined that TE Wilkins’ teaching on baptism has ‘led to confusion’ and thus having urged him to ‘clarify/reformulate his teachings to define them more precisely,’ determine it was not necessary to specify any remedy ‘to the harm - potential or real - produced by TE Wilkins’ published teaching’?” Each of these examples is drawn from specifications in the Central Carolina Memorial. Each can be answered only in the context of an understanding of TE Wilkins’ writings, an understanding of *The Westminster Standards* as “standard expositions of Scripture” for the PCA, and an understanding of what Louisiana Presbytery did and how they did it in reaching their decisions/judgments on these matters.

**PART II**

**I. ADDITIONAL FACTS**

October 30, 2006  The decision of the Standing Judicial Commission in Part I of this report is communicated to Louisiana Presbytery.

December 8, 2006  The Chairman of the Examinations and Candidates Committee of Louisiana Presbytery e-mails to members of Presbytery thirty-seven (37) pages of written responses from TE Wilkins to questions posed to him by members of Presbytery. (ROC 31-66)

December 9, 2006  Louisiana Presbytery, at a called meeting, conducts an oral examination of TE Wilkins. The oral examination is led by members of Presbytery’s Examinations and Candidates Committee. The examination, lasting approximately three (3) hours, covers each of the major points raised in the Central Carolina Memorial. Members of Presbytery in attendance have opportunity to ask questions after each section of the examination. The entire examination is recorded and transcribed, with the transcription running one hundred, nineteen (119) pages. (ROC 13 and 68-186)

During this meeting, Presbytery receives a one (1) page statement of exceptions from TE Wilkins. (ROC 13 and 14).

TE Wilkins is asked if any “writings that were referenced by the Central Carolina Memorial as well as pertinent published materials containing your views on
the matters raised here” were not available to members of Presbytery. TE Wilkins replied that he did not know of any. (ROC 186)

TE Wilkins is asked if he has changed his views since his ordination on the areas specified in the Memorial. TE Wilkins stated that he had not. (ROC 13)

The Examinations and Candidates Committee is charged with preparing a report based on the examination. The report is to be approved by Presbytery at its January meeting. (ROC 13)

January 20, 2007

Presbytery, at its January stated meeting, hears the report of the Examinations and Candidates Committee. The Committee reports it has been unable to reach agreement on a recommendation to Presbytery. The Committee reports four (4) options to Presbytery.

Presbytery adopts the following motion. “[T]hat Louisiana Presbytery, after thorough examination and investigation of TE Wilkins as per the SJC directives regarding allegations made in the Central Carolina Presbytery Memorial, finds no strong presumption of guilt in any of the charges contained therein and exercises its prerogative not to institute process regarding these allegations.” The vote was thirteen (13) in favor and eight (8) opposed, with four (4) presbyters asking that their negative votes be recorded. (ROC 5, 15)

Presbytery adopts as its grounds the written and oral examinations of TE Wilkins on December 9, 2006. (ROC 15)

February 1, 2007

Presbytery, through its stated clerk, reports that Presbytery has been unable to perfect a final report with regard to its action in sustaining the examination of TE Wilkins. Presbytery asks for an extension on the response deadline established by the SJC.

February 15, 2007

TE James Jones complains against Presbytery’s action in sustaining TE Wilkins’ examination and finding no strong presumption of guilt against him. (ROC 5-10, 11)

February 20, 2007

TE Howard Davis files a dissent with regard to Presbytery’s action in sustaining the examination of TE Wilkins. (ROC 11, 16, 17-23).

March 1, 2007

The officers of the Standing Judicial Commission agree to extend to April 28, 2007, the deadline for Louisiana
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Presbytery to comply with the directives of the Standing Judicial Commission.

April 21, 2007  By a vote of ten (10) to eight (8), Presbytery votes to deny the complaint of TE Jones, citing as its rationale the oral and written examinations of TE Wilkins. Presbytery also adopts a personal resolution “as the rationale reflecting the basis of a majority of Presbyters who found no strong presumption of guilt of TE Wilkins being out of accord with the Confessional Standards.” (ROC 1, 16, 187-206)

April 21, 2007  Presbytery receives the dissent of TE Howard Davis and appoints a presbyter to file “an answer to be recorded to the dissent on behalf of Presbytery.” (ROC 11, 16, 17-23).

April 25, 2007  Presbytery submits the written and transcribed oral examination of TE Wilkins and the statement of the supporting rationale of Presbytery to the Standing Judicial Commission in fulfillment of the requirements set forth by the SJC.

May 7, 2007  TE Jones carries his complaint to General Assembly. The complaint is signed by six (6) other presbyters. (ROC 1-3)

May 22, 2007  The answer to the dissent of TE Davis is filed on behalf of Presbytery. (ROC 11, 24-30)

II. STATEMENT OF THE ISSUES

1. Did Louisiana Presbytery comply with the directive of the Standing Judicial Commission that it, “with due diligence and great discretion” (BCO 31-2) deal with the allegations that TE Steven TE Wilkins’ views are out of accord at key points with the system of doctrine as summarized in the Westminster Confession of Faith and Larger and Shorter Catechisms, which are “standard expositions of the teachings of Scripture in relation to both faith and practice” (BCO 29-1, 39-3) by carrying out the amends specified by the Standing Judicial Commission in Section II of the “Reasoning, Opinion, and Amends” portion of Part I of this report?

2. Did Louisiana Presbytery reach a decision consistent with the Constitution of the Presbyterian Church in America when it found “no strong presumption of guilt in any of the charges contained [in the Central Carolina Memorial] and exercise[d] its prerogative not to institute process regarding [those] allegations?”
III. JUDGMENT

1. Yes.
2. No - See the judgment, reasoning and opinion in case 2007-8, *TE James Jones Jr., et al., vs. Louisiana Presbytery*, in particular Judgment 2.

Amends - Pursuant to BCO 40-5 the Standing Judicial Commission hereby cites Louisiana Presbytery to appear “to show what it has done or failed to do in the case in question.” To implement this process, RE Samuel J. Duncan is hereby appointed to: a) serve as prosecutor in this matter and conduct the case, which is designated as Case 2007-14; b) select Assistant Prosecutors from members of the General Assembly to assist him with this matter; c) draw an indictment to be served upon Louisiana Presbytery, with the circumstances and specifications therein not being limited to those raised in 2006-02 and 2007-8; d) prepare a citation instructing Louisiana Presbytery to respond, in writing or at a called meeting of the Standing Judicial Commission, to the indictment and to enter its plea to the matters contained therein not later than February 1, 2008. (BCO 40-6, 31-2, 32-3) If Louisiana Presbytery enters a plea of "not guilty," then Louisiana Presbytery is directed to appear, through its representatives, for trial in this matter before the Standing Judicial Commission on March 5, 2008 (BCO 40-5, 40-6, 31-2, 32-3).

IV. REASONING AND OPINION

1. The written examination of TE Wilkins and the transcribed oral examination of TE Wilkins demonstrate that Louisiana Presbytery carried out the directive of the SJC that Louisiana Presbytery, as a court, examine TE Wilkins on the specific concerns raised by the Central Carolina Memorial; that the examination be conducted in light of the theology and concepts of the *Westminster Confession of Faith and Larger and Shorter Catechisms*; that Presbytery make itself familiar with the writings of TE Wilkins that were referenced in the Central Carolina Memorial, as well as other pertinent published materials containing TE Wilkins’ views on the matters raised by the Memorial; and that Presbytery determine whether TE Wilkins had changed any of his views on the areas specified in the Memorial since his ordination. The record also shows that Presbytery adopted formal responses to the specific concerns raised by the Memorial, with rationale and evidence for those responses. While some members of Presbytery took issue with TE Wilkins’ views and/or his choice of
terms to explain those views, the majority of Presbytery found TE Wilkins to be in accord with the Constitution. As such, they did not require him to redress any inconsistencies. While not all of the above actions were finalized by the date originally set by the Standing Judicial Commission, it is clear that Presbytery made a good faith effort in this regard, which fact was noted by the officers in their decision to grant Presbytery additional time to comply. In view of the above, we find that Louisiana Presbytery met the procedural requirements established by the Standing Judicial Commission in Part I of this decision.

2. Whether the decisions of Louisiana Presbytery are, in substance, in keeping with the Constitution of the Presbyterian Church in America is a matter separate from the procedural issues noted above. When a complaint was filed against the action of Louisiana Presbytery, the officers of the Standing Judicial Commission determined that a panel should be constituted in accordance with RAO 17-3 to hear that complaint. As the complaint deals with the substantive issues raised in the Central Carolina Memorial, that is the more appropriate venue for dealing with Issue 2. As such, that issue was answered by the Standing Judicial Commission’s decision with regard to case 2007-8.

In case 2007-8, the Standing Judicial Commission found that the record supported a probable finding that Louisiana Presbytery erred, and thereby violated BCO 13-9.f, 40-4, and 40-5, when it failed to find a strong presumption of guilt that the views of TE Wilkins were out of conformity with the Constitutional standards. As such, the SJC continues to conclude that there is a strong presumption that Presbytery has not met its Constitutional responsibilities, and thus has not adequately protected the peace and purity of the Church (see Part I of this opinion). For these reasons the concerns raised by the Memorial from Central Carolina Presbytery continue to be before us.

Since this case did not arise under BCO 34-1, and given that Louisiana Presbytery has declined to request by Reference (BCO 41-3) that General Assembly assume jurisdiction in this matter, it must be stressed that what is before the SJC is not allegations against TE Wilkins per se. Rather, what is before the SJC is whether Louisiana Presbytery has dealt adequately and constitutionally with those views. The conclusion of case 2007-8 is that there is a reasonable presumption that Presbytery has not so done. We conclude that the best way to address this presumption, to preserve the peace and purity of the Church, to bring closure to this issue within a reasonable time frame, and to give Presbytery the fairest opportunity to vindicate itself by
explaining and defending its actions is to follow the procedure of 
*BCO* 40-5 and *BCO* 40-6. It is for this reason that we mandate the 
amends noted above.

The opinion was written by TE Howell Burkhalter, TE Paul Fowler, TE Stephen 
Clark, TE Dewey Roberts, RE Frederick Neikirk, RE Steven O’Ban and 

The vote on SJC 2006-02 was:

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20– Qualified; 2 -Absent; 2 -Recused; 0-Disqualified

**COMPLAINTS OF TE ELIOT LEE & RE SAE H. HAN**

**VS.**

**KOREAN EASTERN PRESBYTERY**

**CASES 2007-1, 2007-6 & 2007-7**

**I. SUMMARY OF THE FACTS**

07-10-05  Hudson Korean Presbyterian Church (HKPC) Congregational Meeting, re: TE Lee selected as "interim pastor candidate to serve until all the matters of the church [are] resolved..."

10-04-05  68th Stated Meeting of Korean Eastern Presbytery (KEP), re: approved HKPC request for TE Lee to be "interim pastor for next 12 months, and until the [TE Peter B. Kim] litigation in the civil court can be resolved."

09-20-06  HKPC Session requests KEP to "extend the term of the interim pastor until the permanent pastor [can] be installed."
10-03-06 71st Stated Meeting of KEP, re: while considering the request from the HKPC Session, KEP discussed its prior action (approval of TE Lee for "one year or until all matters are resolved") and how this action conflicts with BCO 22-6, i.e. temporary pastoral relationships (stated supply) are limited to a period of time no longer than one year and must be renewed annually by the Presbytery; the argument was made that the provision (until all matters are resolved) was inconsistent with the BCO and that TE Lee’s term as temporary pastor of HKPC was over; a motion to extend the term of TE Lee with the condition that HKPC not withdraw from KEP was defeated; and KEP designated TE Jisup Kim to be temporary moderator of HKPC Session.

10-30-06 TE Lee filed complaint (2007-1) with KEP concerning the 71st Stated Meeting on 10-03-06, re: Dissolution of Interim Pastor TE Lee’s relationship with HKPC and sending a temporary moderator, based on lack of a quorum.

11-08-06 TE Peter B. Kim civil litigation is dismissed with prejudice.

11-12-06 HKPC Session withdraws request to extend TE Lee’s term as Stated Supply.

11-19-06 HKPC Session Minutes, re: "all matters were not resolved," i.e. issues regarding TE Peter B. Kim.

11-20-06 Called Meeting of KEP - KEP [denied] TE Lee’s complaint (2007-1) by reaffirming TE Lee’s status as stated supply and that his one-year term had expired.

12-15-06 Called Meeting of KEP - KEP determined that there was no quorum at the 71st Stated Meeting on 10-03-06 during its consideration of the HKPC Session’s request to extend the term of TE Lee as Stated Supply and that its decision relating thereto was invalid; KEP Stated Clerk announced that the HKPC request could now be "rediscussed," but since the HKPC request had been withdrawn, it was no longer on the floor for discussion; TE Lee’s complaint (2007-1) was invalid; the 11-20-06 Called Meeting of KEP was invalid (not properly called); TE Lee argues that he went to HKPC as the interim pastor, not as stated supply, and that an interim pastor is the same as the a senior pastor, just with a set term, i.e. his term does not end until all the matters with TE Peter B. Kim are resolved; KEP approved a motion that TE Lee went to HKPC as stated supply (with a term of one (1) year), pursuant to BCO 22-6; KEP Stated Clerk reported that since there is no
pending request from HKPC to extend TE Lee’s Stated Supply relationship, then TE Lee’s term as Stated Supply ended in October, 2006; KEP’s Moderator then declared that the pulpit of HKPC was vacant; KEP approved a motion that the legal matter with TE Peter B. Kim is closed; KEP approved a motion creating a Pulpit Stated Supply Approval Commission (requests for stated supply must come from Session); and KEP approved a motion creating a judicial commission to deal with a charge against TE Lee.

12-20-06  TE Lee filed complaint (2007-1) with GA/Stated Clerk.
12-28-06  TE Lee filed copy of complaint (2007-1) with KEP.
01-13-07  Two (2) complaints filed with KEP (2007-6 {TE Lee} & 2007-7 {Re Han}) concerning the December 15, 2006 Called Meeting of KEP, re: KEP prematurely dissolved the interim pastoral relations; KEP arbitrarily interpreted the term of the interim pastor as stated supply; Judicial Commission did not meet requirements of BCO 15-2; and Pulpit (Stated Supply Approval) Commission is not allowed by the BCO.
01-26-07  Called Meeting of KEP, re: discussed HKPC and it was alleged that the HKPC Session was not able to act and that the HKPC was divided and KEP approved a motion authorizing the Pulpit (Stated Supply Approval) Commission to act on behalf of HKPC Session. Note: the only two (2) Ruling Elders from the HKPC Session were in attendance and did not request assistance from KEP.
02-13-07  72nd Stated Meeting of KEP, re: HKPC called TE Lee as Pastor in a 04-16-06 Congregational Meeting (BCO 20); KEP denied the Call and set forth sufficient reasons for denying the Call; and KEP denied two (2) complaints (2007-6 [TE Lee] & 2007-7 [Re Han]).
03-13-07  Two (2) complaints filed with GA/Stated Clerk and KEP (2007-6 [TE Lee] & 2007-7 [Re Han])

2007-6 TE Lee complains:
1) 10-03-06 Stated Meeting of KEP - no quorum;
2) KEP Clerk refused to show signatures of men who called the 11-20-06 meeting;
3) KEP prematurely dissolved the interim pastor relation;
4) KEP interpreted interim pastor as stated supply; and
5) Judicial Commission did not follow BCO 15-2.

2007-7 RE Han complains:
1) KEP prematurely dissolved the interim pastor relationship;
2) KEP contradicted previous decisions;
3) KEP improperly appointed a "pulpit commission."

II. STATEMENT OF THE ISSUES

1. Did KEP err when it determined that only those actions at the 71st Stated Meeting on 10-03-06 dealing with HKPC were invalid?
2. Did KEP err when it clarified that TE Lee’s call as "interim pastor" for one (1) year or "until the [TE Peter B. Kim] litigation in the civil court can be resolved" was that of stated supply and limited to one (1) year, unless renewed by the Session and Presbytery, pursuant to BCO 22-6?
3. Did KEP err when it appointed its Pulpit (Stated Supply Approval) Commission?
4. Did KEP err when it appointed its Judicial Commission?

III. JUDGMENT

1. It is moot since all actions taken at the 71st Stated Meeting of KEP on October 3, 2006, are null and void.
2. No. Interim pastor and stated supply are the same and limited by BCO 22-6 to one (1) year, unless renewed by Presbytery. Further, since HKPC withdrew its request to extend the stated supply term of TE Lee, there is no such request pending, and TE Lee’s term as Stated Supply ended on or about October 3, 2006. Accordingly, the HKPC pulpit has been vacant since that time.
3. No.
4. No.

In regard to judgments 3 and 4, the Standing Judicial Commission is only ruling that the Commissions were properly appointed. There are complaints presently pending with KEP concerning actions taken after these Commissions were appointed. These complaints have not been considered by the Standing Judicial Commission at the time this Decision was rendered, and this Decision should in no way be deemed an approval or disapproval of those actions by the Standing Judicial Commission.
IV. REASONING AND OPINION

A. Case 2007-1, Complaint of TE Eliot Lee vs. Korean Eastern Presbytery, is moot, and all actions taken at the 71st Stated Meeting of KEP on October 3, 2006 are found to have been taken in the absence of a quorum, and therefore, are null and void. (Robert's Rules of Order p. 336, lines 25ff: "In the absence of a quorum, any business transacted ... is null and void." Robert's Rules of Order p. 337, lines 34ff: "Before the presiding officer calls a meeting to order it is his duty to determine that a quorum is present. If a quorum is not present, the chair waits until there is one ..." "When the chair has called a meeting to order after finding that a quorum is present, the continued presence of a quorum is presumed unless the chair or a member notices that a quorum is no longer present.")

In this case, the minutes of the meeting reflect "At the time of the roll call, there were 27 teaching elders and 2 ruling elders [present]. [A quorum would require at least three (3) ruling elder commissioners.] After getting a phone confirmation from an Emmanuel Church ruling elder about his imminent arrival, the Presbytery approved to open the meeting." Yet, the declaration of a quorum does not appear in the minutes, and further, a statement from RE Marcus Yoo advises that he subsequently left the meeting. The presence of a quorum, therefore, cannot be determined from the minutes and cannot be presumed. KEP acknowledged this fact at its Called Meeting of December 15, 2006 and declared "invalid" certain actions at the 71st Stated Meeting related to HKPC. Since the minutes indicate the meeting was begun without a quorum and do not specify when a quorum was achieved, all actions taken at the 71st Stated Meeting are therefore suspect, i.e. null and void.

B. Case 2007-6, Complaint of TE Eliot Lee vs. Korean Eastern Presbytery, is denied, and KEP’s decision is affirmed.

TE Lee’s concerns relating to the 71st Stated Meeting of KEP on October 3, 2006 were addressed above.

TE Lee’s concerns relating to the November 20, 2006 Called Meeting, as being not properly called, are moot based on KEP’s declaring said meeting to be invalid.

TE Lee’s concerns relating to the premature dissolution of the interim pastor relationship and an improper interpretation of interim pastor as stated supply are not well taken, and his complaint relating to the same is denied and KEP’s decision in regard thereto is affirmed for the following reasons.
TE Lee argues that at the 68th Stated Meeting of KEP on October 4, 2005, the action of KEP in approving TE Lee to be "interim pastor for next 12 months, and until the [TE Peter B. Kim] litigation in the civil court can be resolved" is tantamount to being approved to be pastor under Chapter 20 of the BCO, which would require the dissolution of pastoral relations in accord with BCO 23. TE Lee appears to contend that since the pastoral relationship has not been dissolved by KEP in accord with BCO 23, then he remains the pastor of HKPC. TE Lee further argues that since his selection was by a congregational meeting, his status was more than just interim.

This argument fails for numerous reasons. First, the Record of the Case does not indicate a call as pastor, with terms, as required by BCO 20-6, was extended or approved by HKPC and/or submitted to KEP for approval at the 68th Stated Meeting of KEP on October 4, 2005. Second, KEP never installed TE Lee as pastor of HKPC, as required by BCO 21-9 and 21-10. Third, the HKPC Session, by requesting the extension/renewal of the term of its interim pastor [TE Lee], has acted in accord with BCO 22-6, i.e. stated supply relationships may not exceed one (1) year, but can be renewed at the request of the Session; so that HKPC’s Session’s actions show that it understood its prior action and KEP’s action to be the approval of a stated supply relationship (BCO 22), not a pastor (BCO 21).

There are four (4) types of pastors recognized by BCO 22, to wit: pastor, associate pastor, assistant pastor, and stated supply. The only reference in the BCO to interim pastor is found in the index, which has a cross reference to stated supply. Accordingly, TE Lee’s argument that an interim pastor is essentially the same as a pastor must fail, as the approval of TE Lee as interim pastor must be interpreted as approval to be Stated Supply.

TE Lee also argues that KEP prematurely dissolved the pastoral relationship between himself and HKPC. This contention is based primarily on KEP’s December 15, 2006 action that it had made an error on October 4, 2005 in approving TE Lee to be "interim pastor for next 12 months, and until the [TE Peter B. Kim] litigation in the civil court can be resolved." KEP recognized this error and clarified its decision by ruling that TE Lee went to HKPC as stated supply (with a term of one (1) year), pursuant to BCO 22-6. KEP tacitly held that the second part of the prior action, i.e. "until the [TE Peter B. Kim] litigation in the civil court can be resolved," was improper and corrected its prior action by deleting the same.
What was the status at this stage of the proceedings? HKPC had made a request to renew TE Lee’s Stated Supply relationship, HKPC had withdrawn this request, KEP clarified a prior decision and ruled that TE Lee was stated supply at HKPC, with a term of one (1) year. KEP’s Stated Clerk correctly reported that since there is no pending request from HKPC to extend TE Lee’s Stated Supply relationship, then TE Lee’s term as Stated Supply ended in October, 2006. KEP’s Moderator then correctly declared that the pulpit of HKPC was vacant.

TE Lee’s concerns relating to the appointment of a Judicial Commission in violation of BCO 15-2 are not well taken, and his complaint relating to the same is denied and KEP’s decision in regard thereto is affirmed for the following reasons.

TE Lee argues that the Judicial Commission was not formed correctly and that a quorum was not established. In regard to the formation of the Judicial Commission, it appears that there were at least two (2) teaching elders and two (2) ruling elders appointed. Also, BCO 15-2 does provide that a quorum for such a commission shall not be less than two (2) teaching elders and two (2) ruling elders. Accordingly, TE Lee’s argument that the Judicial Commission was not appointed properly fails.

C. Case 2007-7, Complaint of RE S. Han vs. Korean Eastern Presbytery, is denied, and KEP’s decision is affirmed for the following reasons.

RE Han’s concerns relating to the premature dissolution of the pastoral relationship and KEP contradicting itself (by clarifying a prior action) are addressed above.

RE Han’s concerns relating to the appointment of a Pulpit (Stated Supply Approval) Commission are not well taken, and his complaint relating to the same is denied and KEP’s decision in regard thereto is affirmed. RE Han argues that the BCO does not provide for such a commission. This argument fails because BCO 15-2 provides that presbyteries may appoint commissions to ordain and install ministers. Certainly, approving a request from a Session to approve a person as stated supply fails within the type of matter that can properly be assigned by a Presbytery to a commission.

D. It should be noted that the primary issue raised in Case 2007-7 case is the appointment of the Pulpit (Stated Supply Approval) Commission. As set forth above, KEP has not erred in the appointment of this commission, as well as the scope of the matters that were entrusted to it when it was formed, i.e. receiving requests from the Session of HKPC to establish temporary relationships and approve stated supply pastors.
The Facts, Issues, and Judgments were written by Samuel J. Duncan. The Reasoning and Opinion was written by Samuel J. Duncan and John B. White Jr.

The vote on SJC 2007-1, 2007-6, and 2007-7 was:
TE Dominic A. Aquila, Concur   TE John M. McArthur Jr., Concur
TE Howell A. Burkhalter, Concur   RE J. Grant McCabe, Absent
TE Alton Craig Chapman, Concur   TE Charles E. McGowan, Concur
TE Stephen M. Clark, Concur   TE D. Steven Meyerhoff, Concur
RE M. C. (Cub) Culbertson, Concur   RE Frederick (Jay) Neikirk, Concur
RE Perry Denniston, Disqualified   RE Steven T. O’Ban, Disqualified
RE J. Howard Donahoe, Concur   RE Calvin Poole, Concur
RE Samuel J. (Sam) Duncan, Concur   TE G. Dewey Roberts, Absent
TE Paul B. Fowler, Concur   TE Michael F. Ross, Concur
TE William W. Harrell Jr., Concur   RE Olin L. Stubbs, Concur
RE Thomas F. Leopard, Concur   RE John Tolson, Disqualified
TE William R. (Bill) Lyle, Concur   RE John B. White Jr., Concur
19– Concur; 2 -Absent; 3-Disqualified

COMPLAINT OF TE PATRICK MALONE
VS.
METROPOLITAN NEW YORK PRESBYTERY
SJC 2007-02

TE Malone brought this Complaint pursuant to BCO 38-1 against a judgment and censure rendered against him without process by a commission of Metropolitan New York Presbytery. The action of the commission was approved by the presbytery and gave rise to the complaint.

I. SUMMARY OF THE FACTS

1. On May 13, 2006, at a Stated Meeting of Metropolitan New York Presbytery (“Presbytery”) the Session of Redeemer Montclair Presbyterian Church (“Session”) brought a motion before Presbytery to dissolve its call to TE Patrick Malone as an assistant pastor. (ROC 45). In support of this motion, the session provided Presbytery with a five-page summary of alleged misconduct by TE Malone. (ROC 46-50).

2. Presbytery voted to dissolve the call to TE Malone and further voted to “give the Chairman of the Shepherding Team, TE Ellis, the power
to name the members of a Judicial Commission to investigate the charges of the Redeemer Montclair Church Session against TE Malone.” (ROC 10, emphasis added).

3. On June 26, 2006, the members appointed to the commission met and elected TE Matt Brown as chairman. The commission heard from members of the Redeemer Montclair Session and TE Malone. (ROC 29-30, 32-33, 35-36). The commission appointed a sub-committee of its members to summarize the allegations into specific issues and to determine whether TE Malone “assents.” (ROC 30).

4. On August 1, 2006, TE Matt Brown sent a letter to TE Malone seeking to “offer a brief statement of the facts as presented to us on Monday, June 26, 2006.” The letter recounted allegations of misconduct, then stated, “It is the hope of this commission that our account is an accurate statement of the situation that developed during your employment at Redeemer Montclair. If you have any question, or need clarification, please do not hesitate to call me. If you believe we have misrepresented this situation in any way, we would be happy to meet with you at a time convenient for all of us.” (ROC 38-39).

5. In a letter dated August 10, 2006, TE Malone responded, stating that, “As I read your letter of, 1 August 2006, I was grieved and saddened by its contents and findings, yet as I reflected I was also struck by its accuracy.” TE Malone acknowledged sinful patterns in his life and stated, “I am grieved over this whole affair and once again ask forgiveness from you, the members of the commission, the presbytery and the Montclair Session.” (ROC 40).

6. On September 20, 2006, the commission met and made the following decisions:
   a. “Given the nature of The Reverend Malone’s response [letter of August 10, 2006], the commission determined this matter was to be conducted as a case without process, according to chapter 38 of the BCO.” (emphasis added)
   b. “the commission agreed that BCO 34-7 [regarding confession of base and flagitious matters] applied to this case, and suspension from ministry was deemed appropriate.” (emphasis added)
   c. “it was moved, seconded and carried unanimously that an indefinite suspension of at least two years would be most beneficial for the Reverend Malone … this period of time would allow the Presbytery to see evidence of repentance in Pastor Malone’s life – in steps determined by the commission.” (emphasis added). (ROC 41).
7. On September 20, 2006, the commission further adopted a decree of judgment alleging TE Malone’s confession to specific charges, imposing judgment and an indefinite suspension of office against him and listing specific steps by which Presbytery would evaluate TE Malone’s repentance in this matter. (ROC 42).

8. TE Brown contacted TE Malone and verbally informed him of the commission’s action, but did not provide him with minutes from the meeting or a copy of the judgment adopted by the commission. TE Malone later learned that the matter would be heard by presbytery at its Stated Meeting on November 3, 2006. On October 30, 2006, TE Malone wrote the Stated Clerk of Presbytery asking that the matter be deferred to Presbytery’s Stated Meeting in January, 2007, because he would not be able to attend the November meeting and wished to respond to the commission’s report. (ROC 51).

9. Presbytery met on November 3, 2006, and denied TE Malone’s request to defer hearing the report of the commission. After hearing the report, “In accord with BCO 15-3, Presbytery proceeded to vote without discussion on the judgment.” Presbytery subsequently voted to “approve the report of the Judicial Commission in the matter of TE Patrick Malone, including its judgment and censure.” It further appointed TE Brown to write TE Malone to inform him of presbytery’s actions in the matter. (ROC 18-19).

10. TE Malone filed a complaint against the actions of Presbytery at the November 3, 2006 meeting on or about November 22, 2006. The complaint alleged, among other things, that the commission formed by presbytery was not given judicial powers when it was formed, that the judgment and censure imposed by the commission and approved by presbytery erred in several different ways, and that presbytery acted improperly in hearing this matter without TE Malone being present. (ROC 43-44).


II. STATEMENT OF THE ISSUES

1. Did the presbytery, at its meeting on May 13, 2006, authorize its commission to fully adjudicate matters related to TE Malone?
2. Could the presbytery, on the basis of the record prepared by the commission, proceed against TE Malone in a case without process under BCO 38?

3. Where a judgment and censure are properly imposed, does a presbytery exceed its authority and improperly bind the conscience or conduct of an offending member by stating actions the offending member must undertake in order to demonstrate true repentance?

III. JUDGMENTS

1. No.
2. No.
3. No.

TE Malone’s Complaint is sustained in part, and the judgment and censure of the Presbytery are vacated, without prejudice to further proceedings consistent with the Reasoning and Opinion set out below (BCO 43-10).

IV. REASONING AND OPINION

Although nothing in the record suggests that Presbytery “rushed to judgment” in this matter, and much in the record manifests the Presbytery’s desire to minister to TE Malone, it is apparent that Presbytery failed to follow our Constitutional processes in its handling of TE Malone’s case. Those failures significantly prejudiced TE Malone and require that the judgment and censure in this matter be vacated. If Presbytery intends to proceed further against TE Malone, it must begin its process anew.

Briefly stated, Presbytery’s Constitutional failures are as follows:

1. Presbytery failed to clearly establish the purpose and authority of the commission it formed on May 13, 2006. The minutes describe the commission as a “Judicial Commission.” However, the stated purpose of the commission was to “investigate charges against TE Malone.”

   While BCO 15-3 authorizes reference of pending judicial cases to commissions, on May 13, 2006, there was no pending judicial case to assign to a commission. Allegations had been made against TE Malone, and investigation of those allegations was necessary in order to determine whether or not process would be instituted (BCO 31-2). The only Constitutionally appropriate action by the commission under these circumstances would have been to investigate the charges and
determine whether there was a “strong presumption of guilt.” It had no Constitutional power to render a judgment or censure on behalf of presbytery.

2. Cases under BCO 38-1 are extraordinary remedies and require a clear record demonstrating that the offending party has come forward with the intent of having presbytery render judgment on the basis of his confession. The letters exchanged between the commission’s chairman and TE Malone are insufficient to make a showing of TE Malone’s intent to have the commission, or presbytery, render judgment against him without process.

A commission may not act beyond the powers given it by the presbytery.

BCO 15 authorizes church courts to appoint commissions to act on their behalf in many matters. One such matter is the conduct of a judicial case pending before the court (BCO 15-3). However, the record in this matter does not establish that a judicial case was pending at the time the commission was formed. Instead, it establishes that the commission, while called a “Judicial Commission,” was formed to investigate allegations against TE Malone – the step that necessarily precedes a judicial case.

A judicial case arises if, and when, an investigation initiated under BCO 31-2, “result[s] in raising a strong presumption of the guilt of the party involved.” At that point, “the court shall institute process, and shall appoint a prosecutor to prepare the indictment and conduct the case.” (BCO 31-2, emphasis added).

On May 13, 2006, the Session of Montclair Church brought allegations before presbytery regarding TE Malone. Those allegations did not constitute a judicial case, so there was no pending judicial case to commit to a commission at that time. The work that did lay before presbytery on May 13, 2006, was conducting a BCO 31-2 investigation to determine whether there was cause to initiate a judicial case. The record in this case is clear that the commission was authorized to “investigate the charges of the Redeemer Montclair Session against TE Malone.” (ROC 10). However, the Presbytery’s minutes do not clearly confer any further authority to the commission. A commission may not undertake action not entrusted to it by the Presbytery. (BCO 15-2, 15-3).

In spite of this omission in the minutes, the Presbytery’s representative maintains that Presbytery intended to cloak the commission with responsibility for the full adjudication of this matter and that full judicial
powers could be “inferred” from the Presbytery’s May 13, 2006 motion, thereby allowing the commission to conclude the case with full judicial powers. The only basis by which we may judge that intent is the record maintained by the Presbytery in its minutes. (*BCO* 13-11 presbytery to keep a “full and accurate record of its proceedings”). We cannot “infer” the power to fully adjudicate TE Malone’s case – a clear record that the power was given must be before us. The Minutes of the Presbytery simply do not show a clear intent to authorize the commission to do anything beyond investigating the allegations. (*ROC* 10-11). Without specific evidence in the record establishing Presbytery’s alleged “intent”, Presbytery is bound by what is clearly stated in its own records.

A presbytery may, under *BCO* 15-2 and 15-3, form a commission to (1) investigate pending charges, (2) decide whether or not to institute process, and (3) prosecute that process to judgment and censure. However, in order to do so, the presbytery must make that intent clear on its records through a statement such as, “the commission has authority to investigate allegations made against the member, and, if necessary, to commence and adjudicate all necessary process regarding the member against whom allegations have been made.” Similarly, a presbytery could, in its standing rules, state that all judicial commissions formed would have full power to investigate, proceed to indictment if necessary, and adjudge matters assigned to them. In this case however, Metropolitan New York Presbytery did not take either step. Therefore, the purported judgment and censure entered by the commission exceeded its authority and had no binding effect.

*The proceedings of the commission are not sufficient to warrant proceeding against TE Malone under *BCO* 38-1.*

Although the commission’s judgment and censure exceeded its authority, the argument remains that the materials it gathered comprise a record sufficient to warrant proceeding against TE Malone under *BCO* 38-1, as a case without process. If this were correct, the report of the commission would constitute grounds sufficient for the presbytery to impose judgment and censure against TE Malone. However, the “evidence” gathered by the commission fails to reach this necessarily high threshold of proof.

*BCO* 38 provides for cases to be conducted where an offender comes forward, fully confesses his offenses, and expresses his intent to be bound by that confession. “In handling the confession of guilt, it is essential that
the person intends to confess and permit the court to render judgment without process.” (BCO 38-1, emphasis added). Only in such circumstances is the court authorized to proceed immediately to judgment against the offending party.

The record in this matter does not show a clear confession by TE Malone to specific charges, nor does it show intent to allow the court to proceed against him without process. The Session of Montclair Church made numerous allegations against TE Malone. Although TE Malone acknowledged fault in his relationship with these elders, the commission’s notes show it was unclear whether TE Malone admitted committing the wrongs alleged. (ROC 35). The commission determined to condense its understanding of the contentions of the Montclair Church Session and submit them to TE Malone to see if he agreed with the facts as the commission perceived them,

“We decided that [3 commission members] will come up with a list of issues. Commission will decide on this assessment and then determine whether Pat assents, to decide whether we go to process.” (ROC 30).

The apparent product of that “condensation” was TE Brown’s letter of August 1, 2006, stating the “facts” as the commission saw them. Although the letter does make reference to BCO 38-1, nothing in that letter informed TE Malone that he was being asked to confess to specific charges or that he was being asked whether he intended in so confessing to allow presbytery to proceed to judgment against him without process. TE Malone’s response dated August 10, 2006, generally acknowledges patterns of sinfulness and regret, including his statement that he was “struck by the accuracy” of the August 1, 2006 letter and the acknowledgement that his “sin has caused many difficulties.” (ROC 40). That cannot, however, be construed as a willing confession of specific sin and a clear manifestation of intent to waive process. Instead, the record clearly shows that TE Malone was confused by the commission’s actions, that he wanted to be heard as to its actions (ROC 51), and that the presbytery did not heed his requests (ROC 18).

Any further action by the Metropolitan New York Presbytery on this matter may not constitutionally rely on the letters between TE Brown and TE Malone, or the notes and recollections of the commission, as evidence
adequate to show a confession by TE Malone nor as evidence of intent by TE Malone to consent to imposition of judgment on the basis of that confession. While the presbytery could constitutionally conclude these materials satisfy the necessary “strong presumption of guilt” as to certain charges required to initiate process under \textit{BCO} 31-2, they fall far short of the more stringent express requirements of \textit{BCO} 38-1.

A presbytery’s statements as to necessary “evidence” of repentance do not bind the conduct or behavior of an offending party

Should this matter proceed again to judgment, TE Malone has claimed that a court may not assert specific actions as necessary evidence of repentance in order to lift a censure of indefinite suspension. This claim is simply without merit.

Any court is charged with determining the standards expected of those who participate in it. (Preliminary Principle No. 2). The court may neither infringe upon the conscience of the individual is so doing (Preliminary Principle No. 7), nor may it usurp for itself the power of the magistrate in seeking to regulate its membership (Preliminary Principle No. 8). However, a court does not do so by offering pious advice to an offending member as to what fruits will serve as evidence of repentance by that member.

It may be true in this matter that, by including a list of specific actions in the judgment and censure, Metro New York Presbytery appeared to make satisfaction of these criteria a “judgment” imposed by the Presbytery. For that reason, if such criteria are to be stated, it would be better form to include them as a part of a separate “pastoral letter” to the offending party. However, this mistake of form does not create a power clearly excluded by our \textit{Book of Church Order}.

Nothing in our \textit{Book of Order} may be construed as giving a court civil power to compel a member of the church to specific actions. In imposing an indefinite suspension from office, the court would be informing the offending party of its judgment that significant and damaging sin existed in his life. That is its duty. In seeking reinstatement to his office, the offending party is obliged to show evidence of repentance. (\textit{BCO} 30-3). That is his right and duty. Pastoral advice as to what would constitute repentance is the expression of the court at one point in time as to what a showing of repentance would require. After diligent and humble acts on
his part, the court might or might not agree with an offending party that the court’s initial advice had been overly burdensome. Conversely, refusal to heed the advice of the court may well be perceived as persevering in the sins at issue. In any case, the lifting of a censure is not an issue of whether specific steps have occurred, or an issue of the offending party’s repeated assertion of good intent. It is a judgment, made at the time a motion is brought to lift the censure, as to whether or not the court is satisfied as to the reality of the repentance of the offending party. (*BCO 37-3*). That decision is left to the sound discretion of the court of original jurisdiction. (See, e.g., *BCO 39-3(3)*).

Metropolitan New York Presbytery has no civil power to compel TE Malone to follow any prescribed list of actions it deems necessary to show evidence of repentance, nor did it seek to assert any in this case. It merely informed him of what acts it would deem consistent with a repentant heart. TE Malone’s contention that Metropolitan New York Presbytery seeks to compel him to specific acts is without merit.

/s/ TE Howie Burkhalter, Convener  
/s/ RE Terry Jones

The vote on SJC 2007-02 was:

TE Dominic A. Aquila, Concur  
TE Howell A. Burkharter, Concur  
TE Alton Craig Chapman, Recused  
TE Stephen M. Clark, Concur  
RE M. C. (Cub) Culbertson, Concur  
RE Perry Denniston, Concur  
RE J. Howard Donahoe, Concur  
RE Samuel J. (Sam) Duncan, Concur  
TE Paul B. Fowler, Concur  
TE William W. Harrell Jr., Concur  
RE Thomas F. Leopard, Concur  
TE William R. (Bill) Lyle, Concur  
19– Concur; 1 -Absent; 1 -Recused; 3-Disqualified

TE John M. McArthur Jr., Concur  
RE J. Grant McCabe, Absent  
TE Charles E. McGowan, Concur  
TE D. Steven Meyerhoff, Concur  
RE Frederick (Jay) Neikirk, Concur  
RE Steven T. O’Ban, Concur  
RE Calvin Poole, Concur  
TE G. Dewey Roberts, Disqualified  
TE Michael F. Ross, Concur  
RE Olin L. Stubbs, Disqualified  
RE John Tolson, Disqualified  
RE John B. White Jr., Concur
I. SUMMARY OF THE FACTS

1. During the month of January, 2006, Stephen P. Engel, a member of Redeemer PCA of Madison, AL, filed a pair of complaints against the Redeemer Session concerning certain policy decisions it had made with regard to qualifications for church officers (RROC pp. 78, 79, 89).
2. On February 11, 2006, the Redeemer Session denied the two complaints, and in two separate letters, communicated its actions to Mr. Engel (RROC pp. 81-85, 90).
3. On February 12, 2006, Mr. Engel filed two complaints with Evangel Presbytery against the Session’s action in denying his two complaints (RROC pp. 77, 88).
4. On February 14, 2006, the Complaint Committee of Evangel Presbytery found one of the complaints out of order on the ground that it included charges that were not subject to the complaint procedure. The other complaint, the Complaint Committee judged to be in order and recommended its referral to a judicial commission for adjudication (RROC p. 92).
5. On February 18, 2006 the Session of Redeemer PCA sent a letter to Mr. Engel in which it challenged some of the statements he had made in his communications to Evangel Presbytery with regard to his complaints, admonished him for violating his membership vows, and then censured him as follows:
   In view of this rebellion and the continuing manner in which you are breaking you vows, we now say:
   Whereas, you, Steve Engel, a member of Redeemer Presbyterian Church, are convicted by sufficient proof of the sin of contentiousness and rebellion against the session, we the church, in the name and by the authority of the Lord Jesus Christ, do now declare you suspended from the Sacraments of the Church, until you give satisfactory evidence of repentance (RROC pp. 8-11).
6. On March 13, 2006 Mr. Engel filed an Appeal with Evangel Presbytery regarding the judgment of Redeemer Presbyterian Church Session in suspending him from the sacrament (RROC pp. 7-8)
7. On April 18, 2006, a judicial commission of Evangel Presbytery heard Mr. Engel’s Complaint against the Redeemer Session with regard to its policy decisions for officer qualifications. The complaint was denied (RROC pp. 95, 96).

8. On June 30, 2006 the Redeemer Session sent an email to Mr. Engel in which it admitted errors in process in censuring him without trial or confession, and in misapplying BCO 42-6 and continuing to bar him from the sacrament. The Session apologized for its failure and mishandling of the situation, and explained that they were lifting their previous ban of him from the Lord’s Supper. (RROC pp. 6, 7)

9. On August 8, 2006, Evangel Presbytery agreed with the recommendation of an investigative commission and ruled Mr. Engel’s Appeal (March 13, 2006) to be a Complaint and then ruled it null and void on the ground that the Session had lifted its previous ban of him from the Lord’s Supper (RROC pp. 101, 102, 108)

10. On September 1, 2006 Mr. Engel filed a Complaint with Evangel Presbytery against its August 8, 2006 decision to term his Appeal (March 13, 2006) a Complaint and to rule it null and void (RROC p. 5)

11. According to the record, an Evangel Presbytery committee to review Mr. Engel’s September 1, 2006 Complaint [against Presbytery’s August 8, 2006 finding that his March 13, 2006 Appeal was actually a Complaint and its judgment of the matter null and void because of the Session’s lifting of the censure] recommended that the September 1, 2006 Complaint be “sustained” (Note: “sustained” is marked out and replaced by handwritten “found in order”), and that Mr. Engel’s March 13, 2006 Appeal be heard in accordance with BCO 42 (Appeals). When the matter came before the Presbytery at its 112th Meeting, the minutes show that the Complaint (presumably the 9/1/06 Complaint) was found in order and a commission was appointed to hear the Complaint (RROC pp. 4, 140).

12. When the Commission reported its judgment to the Presbytery at its 113th Stated Meeting on February 13, 2007, it termed its action “DECISION OF THE EVANGEL PRESBYTERY COMMISSION CONCERNING THE APPEAL OF MR. STEPHEN P. ENGEL.” The Commission found that the Session “had erred by issuing the censure without compliance with BCO 36” but added, “This commission can make no determination as to the merits or lack thereof given the lack of compliance with the due process requirements in the BCO” and made no finding as to the original charge against Mr. Engel (RROC 142).
13. Evangel Presbytery adopted the Commission’s judgment  [Note: Evangel Presbytery minutes for its February 13, 2007 (113th Stated) refer to the Commission as “Commission Concerning Complaint against the Session of Redeemer PCA, Madison”] (RROC p. 141).

14. On February 26, 2007 Stephen P. Engel filed a Complaint with the SJC of the PCA against the action of Evangel Presbytery in connection with its ruling on his Appeal against Redeemer Presbyterian Church Session (RROC pp. 1, 2).

II. STATEMENT OF THE ISSUES

1. Did Evangel Presbytery err by determining not to declare the Complainant innocent or guilty of the sins for which he had been censured by his Session?

2. Did Evangel Presbytery err by failing to send back the Complaint with instructions for a hearing, according to the provisions of BCO 43-10?

III. JUDGMENT

1. No, the Presbytery had no record of the evidence from the lower court proceedings upon which to base a determination of guilt or innocence since the Session did not conduct a trial.

2. Yes, in view of the fact that the Session brought serious charges against the Complainant and moved directly to impose the censure of suspension from the Lord’s Supper upon him without a trial or a confession of sin on his part, the Presbytery should have remanded the case to the Session, according to the provisions of BCO 42-9, with instructions either to initiate process in accordance with BCO Chapters 31-33, 35, and 36, or to formally dismiss all charges against the Complainant, in addition to having lifted the wrongly imposed censure.

According to the provisions of BCO 43-10, we therefore send this matter back to the Presbytery with instructions to rehear Mr. Engel’s Complaint in view of our determination of error as set forth above.

IV. REASONING AND OPINION

This case arises out of an informal process by the Session of Redeemer Presbyterian Church (herein “Redeemer”) to establish qualifications for church officers. The Complainant, a member in good standing of
Redeemer, and other argued in favor of not disqualifying single and divorced men for church office. The Session took a contrary position. After a period of several months of informal meetings with the Session regarding these issues, the Complainant filed a series of complaints against the Session. Therefore the Session issued a letter of censure (Censure Letter dated February 18, 2006) to the Complainant identifying specific instances when the Complainant inaccurately stated facts regarding the Session’s actions in regard to these complaints and related matters. In the same letter, the Session: 1) declared that such behavior was evidence of the sin of contentiousness and rebellion against the Session and 2) suspended the Complainant from the Sacraments until he provided satisfactory evidence of repentance. No opportunity was afforded the Complainant to answer and defend himself against the charges brought against him.

The Complainant, according to the provisions of BCO 42, filed an appeal with Evangel Presbytery against the censuring action of his Session. Upon receipt of the appeal, the Presbytery unilaterally reclassified the appeal as a complaint and processed the matter under BCO 43. Before ruling on the matter, the Presbytery received a communication from the Session advising that it had rescinded the Complainant’s suspension from the Sacraments and Presbytery then declared the Complaint “null and void.”

The Complainant then filed a Complaint against the action of the Presbytery in unilaterally reclassifying the appeal as a Complaint and processing the matter under BCO Chapter 43. (herein the First Complaint). In considering the First Complaint, the Presbytery acknowledged its error and reconsidered the matter as an Appeal. Upon reconsideration, of the Appeal, the Presbytery determined that the Session erred by issuing the censure without compliance with BCO 36. The Presbytery made no determination as to the merits of the Session’s charges against the Complainant since there was no record from the lower court upon which to make a determination of guilt or innocence.

The Complainant then filed a second Complaint against the Presbytery’s ruling on reconsideration of the appeal (Second Complaint). This Second Complaint is now before us.

We determine that the Presbytery erred by unilaterally reclassifying the Appeal as a Complaint, which error the Presbytery recognized and corrected in response to the First Complaint. We further determine that the Presbytery erred by failing to remand the matter to the Session with
instructions for the Session to conduct a trial on the charges in accordance with the *BCO* 36 or to withdraw the charges. Although the Session had rescinded its censure of suspension from the Lord’s Supper, the charges of sinful contentiousness and rebellion against the Session were not withdrawn and therefore remain pending.

Complainant has requested this Court to make a determination of his guilt or innocence of the charges against him in the Letter of Censure. Just as the Presbytery was unable to render an opinion as to guilt or innocence because of lack of trial and record from the lower court, so we also are unable to render an opinion as to guilt or innocence. In this case, the Session must conduct a trial before that determination can addressed by the higher court.

It should be noted that if the Session withdraws the charge or finds Complainant innocent, the Session should clearly communicate to the Complainant and to any in the congregation who may have been informed of the charges that such action has been taken.

The Complainant has accused the Session of taking the Lord’s name in vain when it communicated his censure to the congregation. We find that the Session was using the language from *BCO* 36-5 in declaring the censure, and although the procedure used by the Session to reach its determination of guilt was deficient, we do not feel that the form of the declaration was a willful taking of the Lord’s name in vain.

This opinion was written by RE John Tolson with the concurrence of panel members TE William Harrell and TE John McArthur.

The vote on the decision Case 2007-04 was:

- TE Dominic A. Aquila, Concur
- TE Howell A. Burkhalter, Concur
- TE Alton Craig Chapman, Absent
- TE Stephen M. Clark, Concur
- RE M. C. (Cub) Culbertson, Concur
- RE Perry Denniston, Concur
- RE J. Howard Donahoe, Concur
- RE Samuel J. (Sam) Duncan, Concur
- TE Paul B. Fowler, Concur
- TE William W. Harrell Jr., Concur
- RE Thomas F. Leopard, Absent
- TE William E. Lyle, Absent
- 17 concur, 2 disqualified and 5 absent
TE James Jones brought this complaint pursuant to BCO 43-1 against the judgment of Louisiana Presbytery in declaring that TE Steve Wilkins’ teaching gave “no strong presumption of guilt” by being out of accord with the Constitution of the PCA. Mr. Jones was joined in his complaint by RE Taylor Mayes, TE Paul Lipe, RE R. Ellis Smith, RE Albert Christman, RE Troy Richards, and RE Walter Huffman, all of Louisiana Presbytery. The review and decision of the SJC panel follows.

I. SUMMARY OF THE FACTS

1. On April 9, 2005, Louisiana Presbytery (LAP) received a preliminary study report from its own study committee on Federal Vision/Auburn Avenue Theology (FV/AAT), and in particular the teachings of TE Steve Wilkins. The preliminary report was received and adopted by LAP (ROC 2006-2; p. 11). At its April 9, 2005 stated meeting, LAP appointed a study committee to examine TE Steve Wilkins concerning his Federal Vision theology and teachings (ROC 2006-2; pp. 21-23).

2. On July 6, 2005, the LAP FV/AAT study committee examined TE Wilkins by telephone interview and via emails (ROC 2006-2; pp. 21-23).

3. At the stated meeting of LAP on July 16, 2005, the FV/AAT study committee reported its investigation of TE Wilkins. The LAP adopted the final report of the study committee, “Louisiana Presbytery Report on Federal Vision Theology.” (ROC 2006-2, pp. 6-9) LAP exonerated TE Wilkins finding him “to be within the bounds of the Confession at this time,” and declaring him to be “publicly exonerated by Louisiana Presbytery and declared to be faithful to the Confessional Standards of the PCA.” (ROC 2006-2; p. 9)

4. On January 28, 2006, the PCA Stated Clerk’s office received a Memorial from Central Carolina Presbytery (CCP). After several pages of “whereas” the Memorial requested the following:

   Therefore, be it resolved that the Central Carolina Presbytery of the PCA sends this Memorial to the SJC of the PCA to assume original jurisdiction over the investigation of TE Steven Wilkins’ teaching, in order to preserve the PCA’s commitment to sound doctrine, protect
our reputation for faithfulness to God’s Word, and secure peace within our denomination.

Additionally, in the event the SJC declines to accept original jurisdiction over the investigation of TE Steven Wilkins’ teaching, then the CCP hereby petitions the SJC to cite Louisiana Presbytery to appear per BCO 40-5 and SJC Manual 16. (ROC 2006-2; pp. 17-20).

5. In its March 2-3, 2006 stated meeting, the SJC declined the request from CCP to assume original jurisdiction, but found the second part of the CCP Memorial in order and cited LAP to appear at the October 2006 SJC meeting, in accordance with BCO 40-5. A three-man committee of the SJC was appointed to help the SJC prepare for that meeting.

6. On April 3, 2006, the SJC cited LAP to appear before it at its October 2006 stated meeting in Atlanta, Georgia. LAP appointed TE Howard Davis as its representative.

7. On behalf of the LAP, TE Howard Davis filed an objection to the SJC’s citation on August 15, 2006. His objections were four-fold:
   a. Materials were sent to the SJC that were not submitted by the LAP.
   b. SJC members must not consider materials other than the relevant documents attendant to the CCP Memorial.
   c. CCP did not request an investigation of LAP by the SJC.
   d. In handling the Memorial, the SJC may handle only “matters of process, procedure or proceedings.”

8. The SJC committee presented to the SJC a proposed “report of the Ad Hoc committee of SJC case 2006-2” on September 27, 2006. In that report the committee answered TE Davis’ objections and set forth a proposed set of guidelines for questioning the LAP representative at the October meeting of the SJC.

9. On October 19, 2006 at its stated meeting, the SJC met with LAP representative, TE H. Davis, at the Old Peachtree PCA church in Duluth, GA. In that meeting the SJC denied TE Davis’ objections and specified the following amends (vote 17-0).

That, as Louisiana Presbytery has not completed an adequate examination of TE Wilkins’ views, the SJC hereby finds that the matters be redressed (BCO 40-5, para. 2, clause 1; cf., SJCM 16.9(a); BCO 14-6, a-b) by the following:
   a. That LAP, as a court, examine TE Wilkins on the specific concerns raised by the CCP Memorial and matters raised herein; that this
examination be conducted in the light of the theology and concepts of the *WCF* and *Larger and Shorter Catechism*, which are “standard expositions of the teachings of Scripture in relation to both faith and practice” (*BCO* 29-1, 39-3); and that this examination be conducted after Presbytery has made itself familiar with all writings referenced by the CCP Memorial as well as pertinent published materials containing TE Wilkins’ views on matters raised herein.

b. That this examination be recorded, and in light of the seriousness of the issues, that the examination should be transcribed, and that the Presbytery and any committee charged to help Presbytery prepare for the examination keep full and accurate records and minutes.

c. That LAP formally determine whether TE Wilkins has changed his views on the areas specified in the Memorial since his ordination (*BCO* 21-5, vow 2).

d. That Presbytery adopt formal responses to the specific concerns raised in the Memorial, with rationale and evidence for those responses.

e. That Presbytery specifically note any area of TE Wilkins’ views or his choice of terms to explain his views that are inconsistent with *The Westminster Confession of Faith* and *Larger and Shorter Catechisms* (*BCO* 29-1, 39-3) and how it will require TE Wilkins to redress those inconsistencies (*BCO* 21-5, vow 4).

f. That these directives be accomplished and reported to the SJC no later than February 16, 2007, for final review.

Finally, the SJC reminds LAP that, should it find that it cannot comply with the stipulations of this redress, it may request by Reference (*BCO* 41-3) that the GA assume jurisdiction in the matter.

10. On December 8, 2006, TE Steve Wilkins provided to LAP a written response to questions about his teachings and the FV/AAT (ROC 2007-8; pp. 31-66), in addition to a written list of his exceptions to *The Westminster Standards* (ROC 2007-8; p. 14). The written questions were put to him by members of LAP and gathered by TE Davis, chairman of the Examinations and Candidates Committee (ROC 13).

11. On December 9, 2006, at a called meeting LAP re-examined TE Steve Wilkins, in an oral exam, at Pineville PCA Church, Pineville, LA (ROC 2007-9; pp. 67-186). This was a *BCO* 31-2 investigation of allegations. During this meeting, but prior to the exam, a motion was made by TE James Jones to refer the investigation/examination of
TE Wilkins to the General Assembly and the SJC. The motion was defeated. The LAP Examinations and Candidates Committee was tasked to prepare a report based on the exam, which was to be submitted for final approval at their stated meeting six weeks later.

12. On January 20, 2007, at its stated meeting, LAP exonerated TE Wilkins for a second time, stating that it “finds no strong presumption of guilt in any of the charges contained therein and exercises its prerogative not to institute process regarding those allegations.” (ROC 2007-8; p. 15) LAP adopted, as grounds for its decision, the 37 pages of TE Wilkins’ written responses (ROC 31-66) and the 119 page transcript of his oral investigation (ROC 67-186).

13. On February 1, 2007, LAP requested an extension to the SJC’s February 16 deadline to provide a rationale for its decision of January 20 to exonerate TE Wilkins, with a revised due date of April 28, 2007. This request was granted. The response was timely received and included in the ROC. (ROC 2007-08; p.187-206)

14. On February 15, 2007, TE James Jones filed a complaint with LAP stating that LAP erred in exonerating TE Wilkins. His complaint voiced three concerns (summarized below):

a. The deep division in LAP over TE Wilkins examination (13 to sustain; 8 to not sustain) reflected the need to refer the matter to the General Assembly.

b. In the examination, TE Wilkins redefined biblical and Confessional terms before giving his assent to the teachings of Scripture and The Westminster Standards. TE Wilkins maintains that the Bible and The Westminster Standards teach differing doctrines.

c. In his examination, TE Wilkins displayed serious variances with The Westminster Standards in the areas of election, perseverance and apostasy, the doctrine of the visible/invisible church, assurance and baptism (ROC 2007-8; p.16).

15. On February 20, 2007, TE Howard Davis filed a dissent with LAP concerning its exoneration of TE Wilkins (ROC 2007-08; p.17).

16. On April 21, 2007, at its stated meeting, LAP denied the Complaint of TE Jones and appointed TE Mark Duncan as its representative, although the Complaint to the GA of TE Jones is dated May 1 and received by the SJC on May 7 (ROC pp. 01, 16).

LAP also adopted a 20-page “Rationale for Louisiana Presbytery’s Decision Regarding the Vindication of TE Steven Wilkins” as “reflecting the basis of a majority of Presbyters who found no strong presumption of guilt of TE Steve Wilkins being out of accord with the
Confessional standards” and instructed it be sent to the SJC. (ROC 16 & 187-206).

At this same meeting, LAP appointed TE Mark Duncan to respond to the dissent of TE Howard Davis. This response is included in the ROC, pages 24-30.

17. On May 7, 2007, TE James Jones filed his complaint with the Stated Clerk of General Assembly and the SJC. Added to that complaint were the names of RE Taylor Mayes, TE Paul Lipe, RE Ellis Smith, RE Albert Christian, RE Troy Richards and RE Walter Huffman (ROC 2007-8; pp. 1-4).

18. On May 22, 2007, TE Mark Duncan, on behalf of LAP, responded to the dissent of TE Howard Davis. LAP answered the dissent in the negative, stating that “the conclusion of the matter is that the Louisiana Presbytery continues to see no strong presumption of guilt that TE Steve Wilkins is in violation of his ordination vow concerning fidelity to The Westminster Standards.” (ROC 2007-8; pp. 24-30)

19. On July 5, 2007, the SJC assigned a panel to adjudicate the complaint of TE Jones, et al., designated now as SJC case 2007-8.

20. On July 17, 2007, the SJC panel for case 2007-8 met for the first time via telephone conference. The constituting meeting elected RE Tom Leopard as chairman, RE Steve O’Ban as secretary, and directed TE Mike Ross to prepare a summary of the facts. TE Steve Meyerhoff attended the conference as an alternate.

21. On July 23, 2007, the Panel Chairman notified the Parties and Panel Members by e-mail that a hearing was scheduled for 10:00 AM, EDT at the Crowne Plaza Airport Hotel in Atlanta, GA on Monday, September 10, 2007, and informed the Parties of their rights under SJCM 11. The Parties and Panel members acknowledged by e-mail their receipt of said notice.

II. STATEMENT OF THE ISSUES

1. Did Louisiana Presbytery fail to apply the correct Constitutional standard when it sought to determine whether TE Wilkins “may differ with The Confession of Faith and Catechisms in any of their statements and/or propositions?” (BCO 21-4, RAO 16-3.e(5))

2. Does the record support a probable finding that Louisiana Presbytery erred, and thereby violated BCO 13-9.f, 40-4, and 40-5, when it failed to find a strong presumption of guilt that some of the views of TE Steve Wilkins were out of conformity with the Constitutional standards?
III. JUDGMENT

1. Yes.
2. Yes.

Therefore the complaint is sustained; Presbytery’s action of April 21, 2007, to deny the complaint of TE Jones is annulled (BCO 43-10); and the Memorial from Central Carolina Presbytery remains before the Standing Judicial Commission. [See the judgment in 2006-2 for additional amends.]

IV. REASONING AND OPINION

It is the opinion of the Standing Judicial Commission that Louisiana Presbytery (LAP) erred in two crucial and related ways. First, it failed to apply the proper Constitutional standard for dealing with TE Wilkins’ differences. Second, it apparently failed adequately to guard the Church from “erroneous opinions that injure the peace or purity of the Church.” (BCO 13-9(f))

Presbytery’s respondent argues in his supplemental brief that “Pastor Wilkins has served Auburn Avenue Presbyterian Church and Louisiana Presbytery faithfully for over 20 years. LAP is in the unique position of judging Wilkins’ views regarding the so-called ‘Federal Vision’ in the context of all of TE Wilkins’ work.” We agree that Presbytery is in a unique position to judge TE Wilkins’ views and work. However, BCO 39-3(4) reminds us that “higher court[s]...have the power and obligation of judicial review, which cannot be satisfied by always deferring to the findings of a lower court. Therefore, a higher court should not consider itself obliged to exhibit the same deference to a lower court when the issues being reviewed involve the interpretation of the Constitution of the Church. Regarding such issues, the higher court has the duty and authority to interpret and apply the Constitution of the Church according to its best abilities and understanding, regardless of the opinion of the lower court.”

It is precisely such issues of Constitutional interpretation that are at stake in this case. The issues in this case do not involve issues of fact (BCO 39-2) or issues of judgment (BCO 39-3), either of which would require this court to exercise great deference toward the actions and decisions of the Louisiana Presbytery. Instead, the critical issues in this case involve the proper understanding of what it means to have a “difference” with the standards of our Constitution (BCO 21-4, RAO 16-3(c)(5)), how to apply that meaning of “difference” in the examination of a presbytery member’s views, whether the LAP has properly applied that meaning, and whether the circumstances
presented in this matter give rise to a strong presumption of guilt that LAP has failed to uphold the standards of our Constitution. We find the answer to each of these questions to be “yes.”

**Judgment 1**

In this matter, LAP’s examinations of TE Wilkins and its defense of those examinations have focused on whether TE Wilkins has or takes “exceptions” to the Constitution in his teaching and preaching. In testimony before the LAP, TE Wilkins identified five “exceptions or reservations” he has held since his ordination and brought these to the attention of the Presbytery. Beyond these five areas, TE Wilkins repeatedly asserted that he did not consider any of his views to be out of accord with the standards. Further, in his testimony he affirmed various propositions of *The Westminster Confession* and asserted that he did not deny them.

Based primarily upon these assertions in his testimony, Presbytery’s brief repeatedly asserts that TE Wilkins claims no further exceptions, does not overtly deny or expressly contradict the teaching of the confession and, therefore, cannot be found to be in violation of its teaching (See, e.g. Preliminary Brief at I.1 and I.6). Similarly, the Presbytery’s answer to the dissent of a presbyter to LAP’s decision not to bring process against TE Wilkins asserted that TE Wilkins does not *contradict or deny* the teachings of the Confession. The standard adopted by LAP suggests that an “exception” only occurs where the stated position of the party being examined denies or contradicts the teaching of the Constitution. That standard is not in keeping with our Constitution (see *BCO* 21-4 and *RAO* 16-3(e)(5)).

Further, the Presbytery argues once that party has asserted that his views are not out of accord with the Constitutional standards, it is the responsibility of other parties to refute that assertion – not the duty of the Presbytery to independently ascertain whether the party being examined is correct. (Brief at I.3 – “CCP did not provide convincing evidence that TE Wilkins is out of accord….”). Again, this is not the standard of presbytery review required by our Constitution.

Presbyteries are to determine whether a candidate or member has any differences with the teaching of the Constitution. A difference does not require overt contradiction or denial. It can arise when a member “quibbles” with the sufficiency of the exegesis underlying the proposition of the Constitution. It may occur when a member redefines terms specifically defined in our Constitutional standards. It can arise when a party describes the Constitution as “incomplete, misleading, or inaccurate.” It occurs whenever a position is asserted that “differs” with the authoritative exposition stated in our Constitutional standards.
Once a difference has been stated, or statements suggesting a difference exists are made, the Presbytery has an affirmative duty to explore that difference and to decide whether the difference is merely semantic, whether it is more than semantic but “not out of accord with any fundamental of our system of doctrine”, or whether the stated difference is “out of accord” and “hostile to our system” or strikes “at the vitals of religion.” (RAO 16-3(e)(5)).

Louisiana Presbytery, in its examinations of TE Wilkins, in its brief for this matter, and in its response to the dissent filed against the actions complained of here, consistently failed to implement this process as to differences raised by TE Wilkins’ statements in this matter.

In the brief of LAP, Presbytery’s representative states that “TE Wilkins teaches that at least in some sense covenant members can be forgiven of sins and yet lose that forgiveness.” (Brief at 4, emphasis in the original). The representative acknowledges TE Wilkins, “questions the usefulness of the terminology “invisible” [with reference to the church].” (Brief at 6, emphasis in the original). The Presbytery’s response to a dissent to its actions in this matter states that, “TE Wilkins has affirmed that in some sense covenant members can have a ‘living and vital’ relationship with God that can be lost....” (ROC at 1). Further, “in Wilkins’ teaching, he affirms The Confession while at the same time maintaining that Scripture often uses the language of salvation in a broader sense than does The Confession ... attempting to be faithful to how the Bible describes the members of the visible covenant community.” (ROC at 3).

In each of these instances, presbytery’s own description of TE Wilkins’ statements established that TE Wilkins did state differences with The Confession. Presbytery was required to investigate these differences and classify them under RAO 16-3(e)(5). Rather than complying with this affirmative responsibility, LAP asserted that TE Wilkins does not deny or contradict teachings of the Constitutional standards and concluded that the standards have not been violated. That conclusion was in error for two specific reasons:

First, as already discussed, it applies a non-Constitutional standard as to what constitutes a “difference” – concluding that a difference only exists where the party being examined contradicts or denies specific propositions of the Constitution. Our Constitution does not require a party to directly deny or contradict a proposition before a “difference” exists. Disagreements with wording, questions of arguments that exegesis allows for other meanings all constitute differences. Where such differences arise, the Presbytery must evaluate them according to RAO 16-3(e)(5).

Second, that duty to evaluate the difference rests squarely on the shoulders of the Presbytery. It may not defer to the examined party’s claim that his view is not in conflict with the Constitution; Presbytery must make
that determination on its own. It may not transfer the duty to prove that the difference contradicts the standards to third parties – such as those who raise the question with it. Where a difference has been brought to light, the Presbytery is obliged to consider and evaluate the difference against the Constitution itself.

Concerning this duty to evaluate differences, our Book of Church Order contemplates specific situations where the duty arises for a presbytery – at the beginning of a member’s relationship with the presbytery (transfer, BCO 13-6 or candidacy/ordination, e.g. BCO 21-4), when a member brings issues to his presbytery’s attention of his own accord (BCO 21-5, Ordination Vow 2), or when the matter is brought to the attention of the court from the outside (BCO 31-2, 40-5, etc.). However, that duty is an ongoing responsibility of the presbytery. (BCO 13-9(f)). In whatever manner a difference comes to the attention of the presbytery, the presbytery bears the burden and responsibility of investigation, discernment and judgment as to the view of its member. (BCO 13-9, 13-11, and RAO 16-3(e)(5)). No other party has a “burden of proof” to overcome before the presbytery is required to undertake its responsibilities to evaluate the differences brought out. Where the presbytery fails in this duty, as in the matter presently before us, it is the responsibility of the higher court to call it to account for the failure.

**Judgment 2**

BCO 13-9.f gives presbyteries the power and responsibility to “condemn erroneous opinions which injure the purity or peace of the Church.” Further, BCO 40-4 states, “Courts may sometimes entirely neglect to perform their duty, by which neglect heretical opinions or corrupt practices may be allowed to gain ground.” The record is clear that TE Wilkins expressed views that differ at key points from the Constitutional standards. Given the nature of those apparent differences, it is the conclusion of the Standing Judicial Commission that there is a strong presumption from the record that Louisiana Presbytery did, in fact, neglect its duty to “condemn erroneous opinions which injure the purity or peace of the Church” when it found on January 20, 2007, “no strong presumption of guilt in any of the charges contained [in the Memorial from Central Carolina Presbytery] and exercise[d] its prerogative not to institute process regarding those allegations;” and when it acted on April 21, 2007, to deny the complaint of TE James Jones, specifying as grounds “the written exam of TE Wilkins and his transcribed oral exam on December 9, 2006, and the supporting rationale adopted by Presbytery this day....”

The following are examples of areas in which the stated views of TE Wilkins differ from the Constitutional Standards and do so in ways that fairly
raise questions as to whether the views are hostile to the fundamentals of the system of doctrine.

**Concerning election:**

TE Wilkins, in his written questions for Presbytery, maintains that the *Confession* uses the term election decretively, whereas the Bible uses the term covenantally. He notes that “Paul and Peter do not appear to use the terms ‘elect’ and ‘chosen’ to apply exclusively to those who were chosen to eternal salvation (i.e., in *The Westminster Confession* sense). He then references certain Scripture passages to support this view, the same Scripture passages used by the *WCF* to support ‘decretal’ election. In doing this, he is asserting a difference between *The Standards*’ view of election and that of Scripture. This may rise to a level that strikes at the fundamentals of the system of doctrine. (ROC 37-38) (Cf. *WCF* 3.5-6)

He states that “Paul seems to be viewing those who are in the church as the elect. And saying, you need to persevere there, don’t ever depart from Jesus, or you’re not going to be one of the elect anymore because where you find the elect is the visible church.” (ROC 110) This statement was part of his response to the question posed to him regarding his written statement in the *Federal Vision* to the effect, “that the elect are faithful in Jesus Christ, if they later reject the Savior they are no longer elect, they are cut off from the Elect One and thus lose their elect standing.” (ROC 109) (Cf. *WLC* 64 and 65; 79)

Moreover, TE Wilkins holds that “those who are members of the body of the Elect One [i.e. Christ] are viewed as ‘elect’ themselves.” (ROC 38) He often notes that Scripture appears to use the word elect of those in the visible body of Christ. This appears to stand in contradiction to *WLC* Q.64, that the elect are members of the invisible church.

**Concerning Perseverance and Apostasy:**

TE Wilkins holds that “when the Confession says that these non-elect people ‘never truly come unto Christ,’ it means that they do not receive Christ with a faith that perseveres unto final salvation.” (ROC 34) But this is not what *The Confession* says. It says, they ‘never truly come unto Christ,’ not that they do not receive Christ with a persevering faith (*WLC* 68).
TE Wilkins says that apostates are not saved “because they fail to persevere and fall short of receiving the fullness of redemption as it is described in WCF 10-18.” This statement appears to differ with the Confession which says that while they “may have some common operations of the Spirit, yet they never truly come to Christ, and therefore cannot be saved.” (WLC 168).

**Concerning Visible/Invisible Church**

TE Wilkins claims that “the invisible Church does not yet exist though it is surely foreordained by God and will surely and certainly exist at the last day…” He also claims “It seems better to speak of the ‘invisible’ church simply as the ‘eschatological church’ – i.e., the church in its perfection as it will exist at the last day.” (ROC, p. 39b)

Speaking of the invisible church, TE Wilkins states that “if the invisible church consists of the whole number of the elect, then it cannot itself exist except in the mind of God, I mean God knows who’s going to come, but it can’t exist as an entity until that whole number is brought together … it exists, but it exists in the form of the visible church now…” (ROC, p. 124)

TE Wilkins’ statements appear to differ materially with The Confession that states that the universal church which is invisible is also presently gathered under Christ as the Head. (WCF XXV.I)

**Concerning Baptism:**

In his written answers to LAP, TE Steve Wilkins wrote the following:

“When I say ‘everyone who has been baptized is a Christian,’ I am speaking of the objective covenantal reality – i.e., the one baptized has been baptized into the name of the Father, Son, and Holy Spirit and thus bears the name of the Triune God and has been brought into covenant union with Christ by the power of the Spirit as Paul says in I Cor. 12:13. Paul doesn’t seem to view this as something true only for some of the baptised [sic] but rather this is true for all (note v. 27 ‘Now you are the body of Christ, and members individually.’)” (ROC, p. 63)

“Thus, baptism is a ‘sign’ in that by this means the Holy Spirit transfers the baptized from union with the old Adam into Christ Jesus (The Confession’s scriptural proofs cite Gal. 3:27; Rom. 6:5 at this point), transferring him into Christ, the ‘new creation’ (2 Cor. 5:17). Thus, it is a sign and seal of regeneration (the proofs cite John 3:5;
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Titus 3:5 to prove this point). By the Spirit we are ‘given up unto God’ – i.e., bound to walk in ‘newness of life’ (repenting of our sins, trusting and obeying the Savior all our days).” (ROC, p. 56)

TE Wilkins’ statements in this written report are consistent with the quotations of his views in the Memorial of Central Carolina Presbytery to the Standing Judicial Commission, as follows:

“If someone has been baptized, he is in covenant with God.”
“Covenant is union with Christ.”
“Being in covenant gives all the blessings of being united to Christ.”
“Those who are in covenant have all the spiritual blessings in the heavenly places.” (ROC, Memorial of CCP, p. 19).

Yet, the WCF 28.6 on the “efficacy of baptism” says that “the grace promised is not only offered, but really exhibited, and conferred, by the Holy Ghost, to such (whether of age or infants) as that grace belongeth unto, according to the counsel of God’s own will, in his appointed time.” TE Wilkins’ views appear to differ materially from the teaching of the WCF on baptism.

Given the nature of these and other issues on which TE Wilkins appears to have expressed differences from the positions of The Westminster Standards, and given the action of Presbytery to find no strong presumption of guilt with regard to the issues raised in the Memorial, and given the action of Presbytery to deny the complaint of TE Jones (and noting the supporting rationale for that denial); and given Presbytery’s failure to explain how they concluded TE Wilkins’ views are consistent with The Westminster Standards and do not strike at the fundamentals of the system of doctrine (BCO 21-4) Presbytery has given the appearance that it has failed to “condemn erroneous opinions which injure the purity or peace of the Church” and, by this neglect may have allowed heretical opinions to gain ground.

In sum, it is the opinion of the Standing Judicial Commission that Louisiana Presbytery erred in its interpretation of the proper standards and procedures for dealing with TE Wilkins’ expressed differences from The Westminster documents, which, as BCO 29-1 and 39-3 both note are “accepted by the Presbyterian Church in America as standard expositions of the teachings of Scripture in relation to both faith and practice.” Moreover, there is at least a strong presumption that Presbytery erred in failing to condemn the views in question. Indeed, Presbytery’s citation, without any caveats whatsoever, of the written and oral examinations of TE Wilkins as
I. SUMMARY OF THE FACTS

1. On May 8, 2007, The Southwest Florida Presbytery (hereafter SWFP), at their regular stated meeting, received a report of the Shepherding Committee regarding TE John Grady and approved a motion that this report be read into the minutes. This report included allegations of improper conduct on the part of TE Grady. Based upon the report, SWFP approved the following four actions recommended by the committee:
a. That TE Grady resign from the ministry of Faith Presbyterian Church and place himself under the oversight of the Shepherding Committee.
b. That the Presbytery request a congregational meeting of Faith/Sarasota take place to formally ask the Presbytery to establish a commission of elders to serve as their session.
c. That the Presbytery give the Shepherding Committee temporary status of a Commission only in this exceptional circumstance where the congregation finds itself without Ruling Elders.
d. That the portion of this report regarding TE John Grady and Faith/Sarasota be read into the minutes of the Presbytery, and that this report be read to Faith/Sarasota by a member of the Shepherding Committee and that the Shepherding Committee be available to the church to answer questions.

2. On June 1, 2008, TE Grady submitted a complaint to SWFP opposing the court’s actions of May 8, 2007, particularly the reading into the minutes of the text of the Shepherding Committee report.

3. On September 7, 2007, at their stated meeting of SWFP, the stated clerk reported receipt of TE Grady’s Complaint. A Judicial Committee was appointed to consider the complaint and to present its recommendations later in the meeting. The committee recommended that the complaint be denied, and the recommendation was carried. No reasons for this recommendation or for its approval are recorded in the minutes.

II. STATEMENT OF THE ISSUES

Did Southwest Florida Presbytery err when it read into its minutes of the May 8, 2007, stated meeting the Shepherding Committee's report which contained a finding of “sins and errors” concerning TE Grady?

III JUDGMENT

Yes.
Southwest Florida Presbytery erred by reading into the minutes of its May 8, 2007, stated meeting the report of the Shepherding Committee which contained a finding of “sins and errors” based on unsubstantiated and unproven opinions about TE Grady in violation of his due process. Therefore, SWFP is directed to expunge the Shepherding Committee’s report from their minutes for May 8, 2007.
IV. REASONING AND OPINION

In this particular case, the actions of SWFP on May 8, 2007 effectively imposed the censure of admonition without due process (BCO 30-2).

We recognize that a committee of Presbytery may reach, without judicial process, an opinion that a teaching elder has engaged in “sins and errors” (see for example BCO 31-2), and we recognize that such an opinion may even be included in the minutes of Presbytery as the opinion of the committee. However, in this case Presbytery appeared to adopt or endorse the findings of the committee by “concur[ring]” in the recommendation of the committee, “effectively making it the recommendation of presbytery as a whole.” Further, Presbytery directed that the committee report be read to the teaching elder’s congregation. In so making the committee’s recommendation the action of Presbytery and in making the report public, without making clear that Presbytery had not adopted the portions of the report alleging sin by the teaching elder, Presbytery has effectively admonished the teaching elder without due process.

Statement of Facts written by RE Perry Denniston.
Statement of Issues and Judgment written by RE M.C. Culbertson.
Reasoning and Opinion was edited and approved by the entire Standing Judicial Commission.
Each section of the Decision in Case 2007-12 having been approved seriatim, the Secretary called the roll.

The vote on the decision Case was:
TE Dominic A. Aquila, Disqualified
TE Howell A. Burkhalter, Dissent
TE Alton Craig Chapman, Absent
TE Stephen M. Clark, Concur
RE M. C. (Cub) Culbertson, Concur
RE Perry Denniston, Concur
RE J. Howard Donahoe, Dissent
RE Samuel J. (Sam) Duncan, Concur
TE Paul B. Fowler, Absent
TE William W. Harrell Jr., Absent
RE Thomas F. Leopard, Absent
TE William E. Lyle, Absent
12 concur, 2 dissent, 1 disqualified and 9 absent
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CONCURRING OPINION
COMPLAINT OF TE JOHN GRADY
VS.
SOUTHWEST FLORIDA PRESBYTERY
SJC 2007-12

I concur in the result reached by the majority, based on the Issue, as stated in the Majority Opinion, but believe that the Issue, as framed and expanded by the Standing Judicial Commission in the Majority Opinion, goes beyond that stated by the parties.

TE Grady complained that Southwest Florida Presbytery erred in deciding that "the portion of this report (from the Shepherding Committee) regarding TE John Grady and Faith PCA be read into the minutes of Presbytery." Southwest Florida Presbytery did not err in merely recording the Shepherding Committee Report in the Minutes.

In my view, if the Standing Judicial Commission had used the issue, as proposed by TE Grady, then the Judgment would be different, in that the Judgment should have been that the Presbytery did not err by including the Shepherding Committee Report in the Minutes.

_BCO_ 39-3(1) states that "a higher court, reviewing a lower court, should limit itself to the issues raised by the parties to the case in the original (lower) court."

Accordingly, in my opinion, the Standing Judicial Commission expanded the Issue to include a finding that the Shepherding Report "contained a finding of 'sins and errors' concerning TE Grady," and thereby seems to be in conflict with _BCO_ 39-3(1).

/s/ Samuel J. Duncan

PRESBYTERIAN CHURCH IN AMERICA
VS.
LOUISIANA PRESBYTERY
SJC 2007-14

I. SUMMARY OF THE FACTS

1. In case 2006-2, Part 2, the Standing Judicial Commission found that Louisiana Presbytery failed to reach a decision consistent with the Constitution of the Presbyterian church in America when it found “no strong presumption of guilt in any of the charges contained [in the
Central Carolina Memorial] and exercise[d] its prerogative not to institute process [against TE Stephen Wilkins] regarding [those] allegations. (cf., the findings of the SJC with regard to case 2007-8.)

The Standing Judicial Commission mandated the following Amends. “Pursuant to BCO 40-5 the Standing Judicial Commission hereby cites Louisiana Presbytery to appear ‘to show what it has done or failed to do in the case in question.’ To implement this process, RE Samuel J. Duncan is hereby appointed to: a) serve as prosecutor in this matter and conduct the case, which is designated as Case 2007-14; b) select Assistant Prosecutors from members of the General Assembly to assist him with this matter; c) draw an indictment to be served upon Louisiana Presbytery, with the circumstances and specifications therein not limited to those raised in 2006-02 and 2007-8; d) prepare a citation instructing Louisiana Presbytery to respond, in writing or at a called meeting of the Standing Judicial Commission, to the indictment and to enter its pleas to the matters contained therein no later than February 1, 2008. (BCO 40-6, 31-2, 32-3) If Louisiana Presbytery enters a plea of ‘not guilty,’ then Louisiana Presbytery is directed to appear, through its representatives, for trial in this matter before the Standing Judicial Commission on March 5, 2008 (BCO 40-5, 40-6, 31-2, 32-3).”

2. The citation and indictment, finalized on January 2, 2008, asserted two specifications of conduct wherein Louisiana Presbytery was alleged to have violated the Constitution. First, that Louisiana Presbytery failed properly to address and record differences between the views asserted by TE Stephen Wilkins and the standard expositions of the teachings of Scripture set forth in our Constitution (BCO 21-4, 21-5, and RAO 16-3(e)(5)). Second, that Louisiana Presbytery failed to find a strong presumption of guilt that some of the views of TE Wilkins were out of conformity with the Constitution, and thus was derelict in its duties and caused much unresolved pastoral confusion and harm (BCO 13-9, 40-4, 40-5). The indictment alleged that these failures constituted “a fundamental neglect of the Biblical responsibilities of the eldership (2 Timothy 1:13-14; 2:15-16; Acts 20:28, 1 Timothy 4:16).” The citation also directed that Louisiana Presbytery appear before the Standing Judicial Commission at a called meeting on February 1, 2008, to be conducted by conference call, to enter its plea on these charges. The citation provided that the Presbytery could respond in writing if it so desired (BCO 32-3). (See the attached citation and indictment.)
3. On January 19, 2008, Louisiana Presbytery met to receive and respond to the allegations contained in the indictment. The Presbytery voted to plead “Not Guilty” to Specification One of the Indictment (failure to address and record differences) and to plead “Guilty” to Specification Two of the Indictment (failure to find a strong presumption of guilt that some views were out of accord) and to “reference the matter to the SJC.” The vote was 9 for, 6 against, and 4 abstentions.

4. On January 27, 2008, the congregation of Auburn Avenue Presbyterian Church convened in a congregational meeting, and voted to withdraw from the Presbyterian Church in America and to affiliate with the Confederation of Reformed Evangelical Churches.

5. On January 27, 2008, TE Wilkins advised Louisiana Presbytery of his intention to withdraw from the Presbyterian Church in America and to affiliate with the Confederation of Reformed Evangelical Churches. TE Wilkins further applied to be received as a member of Auburn Avenue Presbyterian Church (CREC) and was received by that Congregation as a member.

6. Louisiana Presbytery, Auburn Avenue Presbyterian Church, and TE Wilkins advised the Stated Clerk of the Presbyterian Church in America of these actions in writing by e-mail received on Monday, January 28, 2008.

7. On February 1, 2008, the Standing Judicial Commission met by conference call. It was moved, seconded, and carried to receive the e-mail correspondence of January 19, 2008, from the clerk of record of Louisiana Presbytery, as the plea in writing from LAP. The pleas reflected the actions of Presbytery taken at its meeting of January 19, 2008 (see above). Louisiana Presbytery did not provide at this time any rationale for its plea of “Not Guilty” on Specification 1. It was further moved, seconded, and carried by the SJC “To amend the citation by changing the trial date to 3:00 p.m. on March 6, 2008 and to appoint the officers of the SJC and TE Dewey Roberts as a committee to receive any additional pleas from LAP and to prepare for a trial and/or further necessary proceedings.” A revised citation was approved on February 1 and was sent to Louisiana Presbytery on February 25.

8. On February 9, 2008, Louisiana Presbytery held a called meeting. During that meeting Presbytery “[r]eceived communication that Auburn Avenue Presbyterian Church has withdrawn from the PCA and that TE Wilkins has joined AAPC as of [January 27, 2008].” Presbytery noted the irregularity in its minutes as per BCO 38-3(a),
and removed the name of TE Stephen Wilkins from the roll of Presbytery as per *BCO* 38-3(a). A motion to change the plea of Presbytery on Specification 1 to “Guilty” failed by a vote of 5-5. Finally, Presbytery adopted an “Explanation to Accompany the Submission of Pleas to the SJC” (see attached).


10. The Special Committee of the SJC for Case 2007-14 (see item 7 above) met by conference call on February 15, 2008. The Special Committee adopted the following three motions. 1) That TE Dewey Roberts be appointed as replacement Prosecutor for the case. 2) “That the Prosecutor be empowered to interview potential witnesses and determine what evidence could be brought to trial on Charge 1, and that if the Prosecutor determines that there are not sufficient witnesses or evidence to conduct a proper trial under the requirements of the *BCO*, the Prosecutor would then bring recommendation to the officers that the charge be *nol-pros* (not processed) and the officers would take the recommendation to the full SJC for a vote.” 3) “That should a decision be made to proceed to trial on charge 1, LAP’s representatives be allowed to participate by telephone conference if they so desire.”

11. On March 6, 2008, the Standing Judicial Commission conducted the trial on Specification 1. Representatives from Louisiana Presbytery were present in person to defend the Presbytery. There were two prosecution witnesses. There were no defense witnesses. The prosecution entered into the record 272 pages of documentary evidence. The defense also entered documentary evidence.

II. VERDICT

**Specification 1** - After the trial, Specification 1 was dismissed by the Standing Judicial Commission for reasons noted below.

**Specification 2** - The Presbytery’s guilty plea having previously been entered on Specification 2, the Standing Judicial Commission voted to proceed to the imposition of the censure of admonition (*BCO* 32-3, para 3; 36-3) for the reasons noted below.

III. REASONING AND OPINION

**Specification 1** - The Standing Judicial Commission dismisses Specification 1 against Louisiana Presbytery on the following grounds.
a) We cannot conclude that Presbytery was required by Scripture, the Constitution, or the directives of the SJC to apply BCO 21-4 and RAO 16-3(e)(5) to the BCO 31-2 investigation required by the SJC in Case 2006-2 (Part 1, Judgment 3). While, as Presbytery admits, BCO 21-4 and RAO 16-3(e)(5) may have provided wise counsel as to how Presbytery could have better handled their investigation of TE Wilkins, the fact that we are unable to conclude that these steps were required in this matter means that we cannot conclude that the standard required by BCO 29-1 and 39-3 for a finding of guilt has been met with regard to charge 1, nor that Louisiana Presbytery was required to follow any specific set of steps in reaching their conclusion on the required BCO 31-2 investigation.

b) In addition, we recognize and receive Presbytery’s explanation for their not guilty plea (see attached), recognizing that the reference to case 2006-2 in item (3) refers to the SJC’s action on the Part 1 of that case (decision from October 2006), and recognizing the specific items of rationale raised by Presbytery.

c) This dismissal of Specification 1 on the grounds noted in (a) does not negate our concern with regard to evidence raised by the prosecution that LAP failed to make a specific finding with rationale on the constitutionality of TE Wilkins’ views with regard to each of the specific areas raised in the Memorial from Central Carolina Presbytery and that they failed to categorize, at least as far as is required by BCO 34-5, any such views found to be out of conformity with the Constitution. Further, this dismissal in no way lessens the seriousness of Specification 2, nor the implications of Presbytery’s guilty plea with regard to their error “in not finding a strong presumption of guilt that some of TE Wilkins’ theological views were out of conformity with the Constitution and in not pressing forward with a trial.” (See Presbytery’s “Explanation to Accompany the Submission of Pleas to the SJC.”) In this sense Louisiana Presbytery did fail properly to “address” TE Wilkins’ differences to determine whether or not his views were out of accord at key points with the “system of doctrine.” These errors on the part of Presbytery did injure the peace and purity of the Church. However, all the matters raised in this section are also dealt with in Specification 2 and thus, we believe, are adequately addressed by our censure below. We raise the concerns here to be clear on the meaning and scope of our decision to dismiss Specification 1.
Specification 2 - By entering a plea of “Guilty” in this matter as to Specification 2 of the Indictment, Louisiana Presbytery acknowledges the matters alleged and confesses its failures as to them. By so doing it is subject to judgment and censure without further process (BCO 32-3). In light of the withdrawal of TE Wilkins and Auburn Avenue Presbyterian Church from the Presbyterian Church in America, there are no practical means by which Louisiana Presbytery could make amends for its failure to find “a strong presumption of guilt that some of TE Wilkins’ theological views were out of conformity with the Constitution and in not pressing forward with a trial.” We appreciate Presbytery’s admission of guilt on this Specification and do not consider further action beyond the censure of admonition to be necessary to preserve the peace, purity, and unity of the Church.

IV. IMPOSITION OF CENSURE

As this matter involves a public offense, the following censure of admonition is to be announced in public by letter to Louisiana Presbytery that is to be included in their minutes and by inclusion in the report of the Standing Judicial Commission which is made a part of the minutes of General Assembly (SJCM 21-2,3), and administered by the Moderator of the 36th General Assembly in the presence of the General Assembly. (BCO 36-3)

The Presbyterian Church in America, in the name of the Lord Jesus Christ and for the sake of the peace, purity and unity of His Church, does hereby publicly admonish Louisiana Presbytery for its failure adequately to protect the peace, purity and unity of the Church in its investigation of and proceedings pertaining to TE Stephen Wilkins that should have raised a strong presumption of guilt that the views held and taught by TE Wilkins differed from the “standard exposition of Scripture contained in our Constitution.” (BCO 29-1) In failing to find a strong presumption of guilt that some of the views of TE Wilkins were out of conformity with the Constitution, Louisiana Presbytery was derelict in its duty under BCO 13-9, 40-4, and 40-5, and thus caused much unresolved pastoral confusion, and, likely, harm throughout the Church.

We further admonish Louisiana Presbytery that, should they be faced in the future with credible reports raising questions about the orthodoxy of the views of a teaching elder under its jurisdiction (BCO 31-2, 40-4, and 40-5), they must insure that they conduct a full and thorough investigation, which would include specific, documented findings as to
“...whether [the view(s)] strike at the vitals of religion and are industriously spread, or whether they arise from the weakness of the human understanding and are not likely to do much injury” (BCO 34-5).  

Finally, we admonish Louisiana Presbytery to take care that it be diligent to “condemn erroneous opinions which injure the purity and peace of the Church” (BCO 13-9(f)) and that it be careful that heretical opinions not be allowed to gain ground (BCO 40-4). These are critical duties of Presbytery that cannot be satisfied by deferring to a lower court or to the views of a teaching elder. (See BCO 39-3(4).) The faithful performance of these duties by presbyteries is a critical component of our corporate responsibility to live out, in love, the truth of Ephesians 4:11-16  

And He Himself gave some to be apostles, some prophets, some evangelists, and some pastors and teachers, for the equipping of the saints for the work of ministry, for the edifying of the body of Christ, till we all come to the unity of the faith and of the knowledge of the Son of God, to a perfect man, to the measure of the stature of the fullness of Christ; that we should no longer be children, tossed to and fro and carried about with every wind of doctrine, by the trickery of men, in the cunning craftiness of deceitful plotting, but, speaking the truth in love, may grow up in all things into Him who is the head – Christ – from whom the whole body, joined and knit together by what every joint supplies, according to the effective working by which every part does its share, causes growth of the body for the edifying of itself in love. (NKJV)  

V. FINAL NOTE  

We are thankful for Presbytery’s willingness to work through the issues raised in this and previous cases, to admit their errors, and to hear the admonition of the Standing Judicial Commission of the General Assembly. It is our hope and prayer that the Lord will bring healing and restoration as the fruit of this process (BCO 27-3 and 27-4). 

Each section of the Decision having been approved seriatim, the Secretary called the roll. The vote on the decision Case 2007-14 was:

TE Dominic A. Aquila, Concur
TE Howell A. Burkhalter, Concur
TE Alton Craig Chapman, Absent
TE Stephen M. Clark, Concur
RE M. C. (Cub) Culbertson, Concur
RE Perry Denniston, Concur
TE John M. McArthur Jr., Absent
RE J. Grant McCabe, Absent
TE Charles E. McGowan, Concur
TE D. Steven Meyerhoff, Concur
RE Frederick Neikirk, Concur
RE Steven T. O’Ban, Concur
Concurring Opinion

Case 2007-14

Procedurally, this case is another sad reminder that the language of *BCO* 34-1 continues to poorly serve the PCA:

> 34-1. Process against a minister shall be entered before the Presbytery of which he is a member. However, if the Presbytery refuses to act in doctrinal cases or cases of public scandal and two other Presbyteries request the General Assembly to assume original jurisdiction (to first receive and initially hear and determine), the General Assembly shall do so. [Underlining added.]

The phrase “refuses to act” is poorly-worded. It is vague and essentially unusable. The noun “act” is not defined. It can, and has been, interpreted to mean just about any action or attention Presbytery gives to the matter. Thus, the bar for assumption of original jurisdiction is set unapproachably high. The bar needs to be brought down to a reasonable level.

This present case seemed almost tailor-made for the assumption of original jurisdiction, but it didn’t happen, despite petitions from Presbyteries. The SJC is bound by the language of the *BCO*, even when that language is deficient. Instead, the PCA got tied in knots addressing it via other less direct routes (like *BCO* 40-5). Assumption of original jurisdiction would have been the most logical and appropriate avenue to address this matter, and would have better served the PCA, the SJC, Louisiana Presbytery and the minister in question.

This defective phrase also had the PCA tied in knots in a previous case involving a minister from Tennessee (Case 99-01, *M28GA* Tampa 2000 & *M29GA*, Dallas 2001). In both the Tennessee and Louisiana cases, the SJC declined requests and ruled it could not assume original jurisdiction because those Presbyteries had not “refused to act.” [In the Tennessee case, the GA overruled the SJC and instructed them to assume original jurisdiction and conduct a 31-2 investigation, which subsequently resulted in no indictment.]
The PCA needs to revise 34-1 to make the assumption of original jurisdiction possible, in doctrinal cases or cases of public scandal. The phrase “refuses to act” should be changed. If the language is changed and the bar comes down to a reasonable level, the 34-1 revision could also stipulate a greater number of Presbyteries needed to request assumption, or set a percentage.

/s/ RE Howard Donahoe

JUDICIAL CASE 2007-14
PRESBYTERIAN CHURCH IN AMERICA
VS.
LOUISIANA PRESBYTERY

OBJECTION
TO DECISION OF STANDING JUDICIAL COMMISSION

As a member of the Standing Judicial Commission and Prosecutor in the above matter, I was disqualified from taking part in the proceedings by reason of my having expressed my opinion on the merits to my assistant prosecutors, witnesses, and advisors, all of whom were not members of the Standing Judicial Commission. (BCO 32-17) Since I did not have the right to vote on this matter by virtue of said disqualification, and thus no right to Dissent or Protest, I file this Objection in accord with BCO 45.

In filing this Objection, I support the Verdict reached by the Standing Judicial Commission in regard to Charges 1 and 2 of the Indictment. This Objection is based on procedure adopted to present this decision to the General Assembly. It is my belief that the Standing Judicial Commission’s action should be reported to the General Assembly and approved or disapproved pursuant to BCO 15-3.

Had this case, and the initial trial that developed, been a judicial reference under BCO 41 and Chapter 13 of the SJC Manual, then SJCM 13.8(c) (6) and (d) indicate that the decision is merely reported to the General Assembly, without a vote of approval or disapproval, as is the case with any complaint or appeal heard and decided by the Standing Judicial Commission. However, this case did not come to the Standing Judicial Commission by way of a reference. Jurisdictionally, this case, and the ultimate trial of Louisiana Presbytery, came to the Standing Judicial Commission through BCO 40.

The Standing Judicial Commission took jurisdiction of this case by virtue of the Memorial in Case 2006-2, which sought to invoke the general review
and control provisions of BCO 40-4 and 40-5. In taking jurisdiction in this manner and through this Chapter of the BCO, the Standing Judicial Commission was proceeding to trial under BCO 40, not a reference under BCO 41.

With jurisdiction based on BCO 40, BCO 40-6 provides that the trial will be "conducted according to the rules provided for process against individuals." There is no link from this jurisdictional directive to that of a reference described in BCO 41 and SJCM 13 and the special procedures related thereto. Process against an individual necessarily involves the general procedures of a judicial commission as described in BCO 15-3. BCO 13-3 provides that commission selected to try the case (the Standing Judicial Commission) shall submit "a full statement of the case and the judgment rendered" to the court, which shall without debate "approve or disapprove of the judgment..." If the court approves the judgment of the commission, it "shall be final and shall be entered on the minutes" of the court as its action.

In conclusion, a proper handling of the Verdict and Judgment of the Standing Judicial Commission in this case would be for the Standing Judicial Commission to make a full report to the General Assembly, with the same being approved or disapproved, without debate, thereat.

/s/ Samuel J. Duncan

[Editorial Note: Overture 22 was referred to the SJC, with the concurrence of the CCB, by the 34th General Assembly (M34GA, 34-34, II, p. 83; p. 310). For action by the SJC, see p. 140.

IV. OVERTURE 22 – SUN COAST FLORIDA PRESBYTERY

OVERTURE 22 from Suncoast Florida Presbytery (to SJC, pending advice of CCB)

“Declare Auburn Avenue Session Heterodox; Appoint Commission to Discipline Auburn Avenue Session; Appoint Commission to Discipline TE Steve Wilkins”

Whereas, our Lord rebukes the churches in Pergamum and Thyatira for their tolerance of false teaching (Revelation 2:14-15, 20); and

Whereas, in July of 2005 the Louisiana Presbytery accepted their Committee on Federal Vision Theology's recommendations that Pastor Steve Wilkins of Auburn Avenue Presbyterian Church be "publicly exonerated by Louisiana Presbytery, and declared to be faithful to the Confessional standards of the PCA;" and

Whereas, the Summary Statement of AAPC's position on the Covenant, Baptism, and Salvation was "unanimously adopted by the Session of AAPC on April 3, 2005; and
Whereas, the session of AAPC sets forth in the Summary Statement a covenant of grace that is said to be made with the elect and reprobate alike, contrary to the Westminster standards:

1. "The Bible ordinarily (though not always) views election through the lens of the covenant. This is why covenant members are addressed consistently as God's elect, even though some of those covenant members may apostatize, proving themselves in the end not to have been among the number of those whom God decreed to eternal salvation from before the foundation of the world. Thus, the basis for calling them God's 'elect' was their standing as members of the Church (which is the body of Christ) and not some knowledge of God's secret decree. The visible Church is the place where the saints are 'gathered and perfected' by means of 'the ministry, oracles, and ordinances of God' (WCF 25.3)" (Auburn Avenue Summary Statement).

2. "God, however, mysteriously has chosen to draw some into the covenant community who are not elect unto eternal salvation. These non-elect covenant members are truly brought to Christ, united to Him in the Church by baptism and receive various gracious operations of the Holy Spirit. Corporately, they are part of the chosen, redeemed, Spirit-indwelt people. Sooner or later, however, in the wise counsel of God, these fail to bear fruit and fall away. In some sense, they were really joined to the elect people, really sanctified by Christ's blood, really recipients of new life given by the Holy Spirit. God, however, has chosen not to uphold them in the faith, and all is lost. They break the gracious new covenant they entered into at baptism" (Auburn Avenue Summary Statement).

Whereas, the session of AAPC compromises the doctrine of justification by faith alone in Jesus Christ in the Summary Statement with their insistence on the incorporation of each baptized person into Christ through his/her baptism, a status which is maintained or lost by the individual based upon his/her own perseverance in covenant faithfulness, contrary to the Westminster standards:

1. “Once baptized, an individual may be truly called a ‘Christian’ because he is a member of the household of faith and the body of Christ (1 Cor. 12). However, not all who are ‘Christians’ in this sense will persevere to the end” (AAPC Summary Statement).

2. “Starting with their baptisms, they have every reason to believe
God loves them and desires their eternal salvation. Baptism marks them out as God's elect people, a status they maintain so long as they persevere in faithfulness” (AAPC Summary Statement).

Whereas, the session of AAPC in their Summary Statement erroneously attributes to water baptism the entrance of each baptized individual into actual union with Christ, contrary to the Westminster Standards:

1. “When someone is united to the Church by baptism, he is incorporated into Christ and into His body; he becomes bone of Christ's bone and flesh of His flesh (Eph. 5:30). He becomes a member of ‘the house, family, and kingdom of God’ (WCF 25.2). Until and unless that person breaks covenant, he is to be reckoned among God's elect and regenerate saints” (AAPC Summary Statement).

Whereas, the session of AAPC in their Summary Statement assails the Westminster standards' doctrine of assurance by setting forth a final salvation dependent upon an individual's own covenant faithfulness, a salvation that may be maintained or lost by the individual:

1. “Once baptized, an individual may be truly called a ‘Christian’ because he is a member of the household of faith and the body of Christ (1 Cor. 12). However, not all who are ‘Christians’ in this sense will persevere to the end” (AAPC Summary Statement).
2. “Starting with their baptisms, they have every reason to believe God loves them and desires their eternal salvation. Baptism marks them out as God's elect people, a status they maintain so long as they persevere in faithfulness” (AAPC Summary Statement).

Therefore, be it resolved that the Suncoast Florida Presbytery overtures the 34th General Assembly of the PCA to acknowledge the heterodoxy of the session of Auburn Avenue Presbyterian Church and the Louisiana Presbytery's error in declaring Pastor Steve Wilkins “faithful to the confessional standards of the PCA.”

And be it further resolved for the glory of Christ, the purity of His church, and for the good of Auburn Avenue Presbyterian Church, the Louisiana Presbytery, and the Presbyterian Church in America, that a commission be established for disciplinary action against Pastor Wilkins and the Session of Auburn Avenue Presbyterian Church.

*Adopted by Suncoast Florida Presbytery at the stated meeting on April 4, 2006.*

*Attested by /s/ TE Mike Kendrick, Stated Clerk*
MSC that Overture 22 be answered that it is deemed to be out of accord with the BCO for the following reasons:

1. The overture calls on the assembly to declare the Auburn Avenue Session heterodox. BCO 40-6 provides that a church court may be tried as an individual is tried. But a trial must be conducted with proper procedures followed and the accused having the opportunity for proper defense. The assembly could not by fiat declare a Presbytery heterodox.

2. The overture calls for a commission to be established to take disciplinary action against TE Steve Wilkins. The proper procedure is the application of BCO 34-1. For that to take place it must be established that Louisiana Presbytery refused to act and at least two other presbyteries request that the General Assembly assume original jurisdiction. The problem is that the presbytery did act by conducting an investigation but deciding not to indict (similar to the Ernest Trice Thompson, Hays Watson Smith, [PCUS, prior to the formation of the PCA] and John Wood [PCA] cases) and not one elder in the presbytery filed a complaint.

3. The overture calls for an assembly commission to be established to take disciplinary action against the Auburn Avenue session. The proper procedures would be for two sessions of Louisiana Presbytery to ask the Presbytery to assume original jurisdiction of the session and try the session as an individual (BCO 33-1; 40-6).

4. The SJC is addressing the Louisiana Presbytery-Steve Wilkins matter in its consideration of and decision on the memorial from Central Carolina Presbytery (BCO 40-5 [2005 edition]).

V. THE OFFICERS OF THE SJC CHOSEN FOR NEXT YEAR ARE:

Chairman: TE Dominic A. Aquila
Vice Chairman: RE Samuel J. Duncan
Secretary: RE John White, Jr.
Assistant Secretary: TE John M. McArthur Jr.

Respectfully submitted,
/s/ TE Dominic A. Aquila, Chairman /s/ RE John White Jr., Secretary

36-32 Report of Committee of Commissioners on Mission to North America

RE David Kliewer, Chairman of the Committee of Commissioners, led the Assembly in prayer and presented the report. Recommendations 1-6, 8-15 were adopted. Recommendation 7 was deferred to the Report of the CoC on Administrative Committee. (For the report of the MNA Permanent Committee, see Appendix H, pp. 436-59. See also, Informational Report, 36-21, p.65.)
REPORT OF THE COMMITTEE OF COMMISSIONERS ON MISSION TO NORTH AMERICA

I. Business Referred to the Committee

A. Review minutes of May and September 2007 Permanent Committee meetings.
B. Review minutes of March 2008 Permanent Committee meeting.
C. Review overtures for Presbytery boundary changes submitted to committee.
D. Report to General Assembly including recommendations.
E. Proposed changes to the Constitution of the Presbyterian and Reformed Joint Commission on Chaplains and Military Personnel (PRJC).

II. Statement of Major Issues Discussed

A. Review minutes of May and September 2007 Permanent Committee meetings.
B. Review minutes of March 2008 Permanent Committee meeting.
C. Review overtures for Presbytery boundary changes submitted to committee.
D. Report to General Assembly including recommendations.
E. Proposed changes to the Constitution of the Presbyterian and Reformed Joint Commission on Chaplains and Military Personnel (PRJC).

III. Recommendations

1. That having reviewed the work of the MNA Coordinator during 2007, according to the General Assembly guidelines, the MNA Committee commends TE James C. Bland III for his excellent leadership, with thanks to the Lord for the good results in MNA ministry during 2007, and recommends his re-election as MNA Coordinator for another year. 
   
   Adopted

2. That the General Assembly express its gratitude to God for the staff of Mission to North America and for their faithful and effective work.
   
   Adopted

3. That the General Assembly thank God for the 53 church planters and 8 church planter apprentices placed during 2007. Thank God that this increased activity is occurring under local church and presbytery initiatives. Thank God for the labor in the Gospel of all PCA church planters, missionaries, chaplains and volunteers in disaster and short term...
4. That PCA churches be reminded of their covenant obligation to give high priority to the Ministry Ask, giving to MNA and all other PCA Committees and Agencies. MNA encourages churches to commit to giving at the Ministry Ask level, so that the Gospel is advanced in greater measure. Adopted

5. That the General Assembly express its gratitude to the Lord for more than $37,000 given to the 2007-2008 Thanksgiving Offering, and commend to the churches of the PCA the opportunity to support Mercy Ministries and the training of men and women for leadership in ministry among the many ethnic groups of our communities, through the annual MNA Thanksgiving Offering. Adopted

6. That the General Assembly express thanks to God for the long and effective ministry of Bethany Christian Services in the area of pregnancy counseling and adoption, reaffirm its endorsement of Bethany for another year, and encourage continued support and participation by churches and presbyteries. Adopted

7. That the General Assembly adopt the 2009 MNA Budget and commend it to the churches for their support. Deferred to CoC on AC

8. That TEs Charles Rector and CH (LTC) Ken Bush be appointed to serve as PCA members of the Presbyterian and Reformed Joint Commission on Chaplains and Military Personnel (PRJC) for the Class of 2012, and that CH (COL) John Michael Higgins replace CH (BG) Doug Lee in the Class of 2010, effective October 1, 2008. TE Lee has submitted his resignation from the PRJC to be effective September 30, 2008, to accept a call to MNA Chaplain Ministries Staff. Adopted

9. That at its recent February 26, 2008 annual meeting, the Presbyterian and Reformed Joint Commission on Chaplains & Military Personnel (PRJC) voted to accept the Korean American Presbyterian Church (KAPC), a member of NAPARC, as a full member of the Joint Commission, subject to the approval of the General Assemblies and Synod of the three current member denominations (OPC, PCA, and RPCNA). The KAPC has been an approved Affiliate Member for years, and currently has 14 Ecclesiastically Endorsed Military Chaplains. The MNA Committee of the PCA recommends that the PCA's 36th General Assembly affirm the KAPC as a full member of the PRJC. Adopted

10. That the MNA Committee recommend to the General Assembly that the Overture 11 from the Presbytery of the Ascension regarding the Sending of Reformed Military Evangelists to U.S. Overseas Military Communities
be **answered in the negative.** **Rationale:** This overture seeks to provide greater ministry to PCA members who serve in the military, as well as equipping PCA members for evangelism and service to other military personnel. US citizens in the military minister among other US citizens while living temporarily in another country. This is culturally more similar to local church ministry in the US than it is similar to American missionaries working among nationals. It is a natural extension of the work of the local church and the presbytery. The need for the assistance of a denominational agency arises from one or more of the following: (1) when the work exceeds the resources of one or more presbyteries; (2) when coordination is needed because a large number of presbyteries are taking initiative; or (3) there are specific sending agency functions required to address logistical or official denominational or government issues in other countries. At the present time, MTW, RUM and MNA offer services which may assist churches and presbyteries in the development of the ministries envisioned in the overture, and therefore a new General Assembly Committee is not needed at this time. Churches and presbyteries are encouraged to seize every opportunity, **including collaboration with other churches and presbyteries,** for the care of God's people and the advancement of the Gospel in our military communities. [Previous sentence bolded language was recommended to be added to the rationale by the committee.]

**Adopted**

**OVERTURE 11** from Presbytery of the Ascension (to MTW, RUM, MNA, CCB)

“Sending Reformed Military Evangelists to U.S. Overseas Military Communities”

[Clerk’s note: The Stated Clerk is to refer overtures to appropriate committees in accordance with RAO 3-2 g.; 11-5; 14-1. Overture 11 is complex; hence, the multiple references. The commissioning of military chaplains is in the purview of MNA. International mission is the charge of MTW. The overture calls for RUM to establish campus ministries in military colleges and service academies. The overture calls for the establishment an Assembly-level committee, which would require changes in the Book of Church Order, the Rules of Assembly Operation, and the Corporate Bylaws of the PCA. It will be necessary for the various committees to coordinate their recommendations. There are four paragraphs containing resolutions.]
Resolution paragraphs one and two are referred to MTW.
Resolution paragraph three is referred to RUM.
Resolution paragraph four is referred to the MNA regarding the wisdom of establishing a new Assembly-level committee.
Resolution paragraph four is referred to CCB regarding changes in the *Book of Church Order*, the *Rules of Assembly Operation*, and the Corporate Bylaws of the PCA.]

**Whereas,** the Lord Jesus Christ commissioned us to make disciples of all nations (Matthew 28:18-20), yet the PCA has as yet fostered only two congregations of English-speaking believers among the many thousands of military service members and families stationed outside the United States; and

**Whereas,** we observe that organizations such as the Navigators and Officers’ Christian Fellowship, and the chaplains we endorse by PRJC, customarily direct disciples into institutional military chapels instead of to rightly-ordered churches, much less to Reformed ones;

**Therefore be it resolved** that the General Assembly of the Presbyterian Church in America encourage each presbytery to establish and coordinate a Reformed Ministry Committee to oversee the planting of PCA churches among U.S. military families stationed throughout the world; and

**Be it further resolved** that the General Assembly of the Presbyterian Church in America encourage each presbytery to lead a coordinated effort to provide Elders and resources dedicated to the planting of sister churches primarily for active-duty military personnel, especially those located abroad, after the model of Southeast Alabama Presbytery in its planting of churches in Kaiserslautern, Germany, and Okinawa, Japan; and

**Be it further resolved** that the General Assembly of the Presbyterian Church in America encourage each presbytery to commission or ordain Reformed Military Evangelists, after the pattern of and in cooperation with Reformed University Ministries, to minister the gospel among cadets at all military colleges and service academies, and among service members on domestic or foreign U.S. military installations wherever permitted; and

**Be it further resolved** that the General Assembly of the Presbyterian Church in America establish a denominational committee to be
known as Reformed Military Ministries, administered after the pattern of Reformed University Ministries, which would seek opportunities and implement plans for the establishment of PCA churches in close proximity to our overseas military bases and among large English-speaking populations on foreign fields outside the territorial jurisdiction of the PCA.

Adopted by the Presbytery of the Ascension at its January stated meeting, on January 26, 2008
Attested by /s/ Frederick R. Neikirk, Stated Clerk

11. That the MNA Committee recommend to the General Assembly that

**Overture 5** from Northwest Georgia, “Include Fannin and Gilmer Counties in Northwest Georgia Presbytery,” be answered in the affirmative.

Adopted

**OVERTURE 5** from Northwest Georgia Presbytery (to MNA)
“Include Fannin and Gilmer Counties in Northwest Georgia Presbytery”

**Whereas,** the Northwest Georgia Presbytery was formed out of North Georgia Presbytery in the fall of 2006; and

**Whereas,** in its definition of its boundary Northwest Georgia Presbytery failed to include two counties of northwest Georgia which have no particularized Presbyterian Church in America (PCA) churches; and

**Whereas,** Tennessee Valley Presbytery has begun a new work in Fannin County in which they are willing to cooperate with Northwest Georgia Presbytery in assuming that work in the near future to which they will separately attest; and

**Whereas,** Northwest Georgia Presbytery now desires to count within our boundaries these two counties which have no particularized PCA churches and are neither a part of nor claimed by any other PCA presbytery;

**Therefore,** The Northwest Georgia Presbytery now overtures the 36th General Assembly to add the counties of Fannin and Gilmer to our presbytery boundaries.

Adopted by Northwest Georgia Presbytery at its fifth stated meeting on 14 November, 2007, at Smyrna Presbyterian Church, Smyrna, Georgia
Attested by /s/ TE Dwight L. Allen, stated clerk
12. That the MNA Committee recommend to the General Assembly that
**Overture 10** from Tennessee Valley Presbytery, “Revise Tennessee Valley Presbytery Boundary,” be answered by reference to the response to **Overture 5** to the 36th General Assembly.  

**Adopted**

**OVERTURE 10** from Tennessee Valley Presbytery (to MNA)

“Revise Tennessee Valley Presbytery Boundary”

**Whereas:** the Northwest Georgia Presbytery, formed out of North Georgia Presbytery in the fall of 2006, has overtured the 36th General Assembly to include two counties of Northwest Georgia which have no particularized Presbyterian Church in America (PCA) churches; and

**Whereas:** these two counties border on the boundaries of Tennessee Valley Presbytery; and

**Whereas:** Tennessee Valley has no objections to these two Georgia counties being included in Northwest Georgia Presbytery;

**Therefore:** be it resolved that Tennessee Valley does hereby support the Northwest Georgia Presbytery overture to the 36th General Assembly to add the counties of Fannin and Gilmer to its presbytery boundaries.

*Adopted by Tennessee Valley Presbytery at its winter stated meeting on January 12, 2008*

*Attested by /s/ TE Daniel S. Gilchrist, Stated Clerk*

[TVP Clerk’s Note: to date, the counties in question have not been included in the boundary descriptions of either Tennessee Valley or Northwest Georgia. Their inclusion would not affect the current boundary descriptions of Tennessee Valley Presbytery.]

13. That the MNA Committee recommend to the General Assembly that
**Overture 12** from Evangel Presbytery, “Divide Evangel Presbytery and Form Additional Presbytery,” be answered in the affirmative.  

**Adopted**

**OVERTURE 12** from Evangel Presbytery (to MNA)

“Divide Evangel Presbytery and Form Additional Presbytery”

**Whereas,** the General Assembly has recommended that Presbyteries with over 40 churches consider division for the most effective gospel ministry, and has offered criteria for just such a need, and
Whereas, Evangel Presbytery has grown to just under 40 churches and has one of the largest number of teaching elders of any presbytery in the PCA, and

Whereas, the formation of two Presbyteries would move us closer to a reasonable size that would allow for greater and even more participation and cooperation in missions, shepherding, and development; and

Whereas, nearly half the Presbytery is part of the Birmingham Metro area, resulting in similar demographic characteristics for the southern half that are not in common with the northern half; and

Whereas, The Presbytery's Strategic Planning Committee recommended division of the Presbytery;

Be it resolved that Evangel Presbytery overtures the Thirty-sixth General Assembly of the Presbyterian Church in America to approve a geographical division of Evangel Presbytery, effective January 1, 2009, as follows:

Evangel Presbytery, the southern portion of the current Presbytery, which includes the Alabama counties of Lamar, Fayette, Walker, Jefferson, Shelby, Talladega, Clay, Randolph, Cleburne, Blount, St. Clair, Etowah, and Calhoun, and the

North Alabama Presbytery (or some name that suits its members), the northern portion of the current Presbytery, which includes the Alabama counties of Winston, Cullman, Marshall, DeKalb, Marion, Franklin, Colbert, Lawrence, Morgan, Lauderdale, Limestone, Cherokee, Madison, and Jackson.

Adopted at the 117th meeting of Evangel Presbytery on February 12, 2008
Attested by: /s/ TE Thomas T. Joseph Sr., Stated Clerk

14. That the MNA Committee recommend to the General Assembly that Overture 16 from Piedmont Triad, “Revise the Boundary of Piedmont Triad,” be answered in the affirmative with the concurrence of the Western Carolina Presbytery. Adopted
OVERTURE 16 from Piedmont Triad Presbytery (to MNA)
“Revise Boundary of Piedmont Triad Presbytery”

(A complimentary overture is being forwarded by Western Carolina Presbytery)

Whereas, Ashe County and Alleghany County (North Carolina) form a contiguous whole and border the current boundary of Piedmont Triad Presbytery to the west along the border of Surry County, North Carolina; and,

Whereas, there are cultural and regional affinities linking Ashe and Alleghany County to the Piedmont Triad region of North Carolina; and,

Whereas, the only current congregation of the Presbyterian Church in America located within Ashe and Alleghany counties is Ashe Presbyterian Church, a church that is currently without a pastor; and,

Whereas, churches within the Piedmont Triad Presbytery have, because of filial relations with Ashe Presbyterian Church, been helping to provide occasional pulpit supply and encouragement to Ashe Presbyterian Church; and,

Whereas, Piedmont Triad Presbytery is currently considering a strategy to reach and serve smaller rural counties within its boundaries, and the Church Planting Team of Piedmont Triad Presbytery desires to support and encourage the work of Ashe Presbyterian Church and further the spread of the Gospel in Ashe and Alleghany Counties as well as the adjoining smaller rural counties of Surry, Stokes, Rockingham and Caswell (which are already within its boundaries); and,

Whereas, Ashe and Alleghany counties are currently within the boundaries of Western Carolina Presbytery, Piedmont Triad Presbytery – pending release of Ashe and Alleghany counties by Western Carolina Presbytery – agrees to receive Ashe and Alleghany counties, and a similar overture from Western Carolina Presbytery is before the General Assembly;

Now therefore, Piedmont Triad Presbytery hereby requests that the General Assembly remove Ashe and Alleghany counties (North Carolina) from the boundaries of Western Carolina Presbytery and include them in the boundaries of Piedmont Triad Presbytery effective July 1, 2008.

Adopted by the Piedmont Triad Presbytery, on April 19, 2008.
Attested by /s/ TE Randall K. Edwards, Stated Clerk

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[Editorial Note: Overture 16 and 18 deal with the same matter, i.e. revision the boundaries of Piedmont Triad and Western Carolina Presbyteries. Overture 16 is Piedmont Triad’s proposal. Overture 18, which was not dealt with at the 36th General Assembly, records Western Carolina Presbytery’s concurrence in its Stated Meeting of May 6, 2008. See below for text of Overture 18.]

[OVERTURE 18 from Western Carolina Presbytery (to MNA)  “Revise Boundaries of Western Carolina Presbytery”]

(A complimentary overture is being forwarded by Piedmont Triad Presbytery)

Whereas, Ashe County and Alleghany County (North Carolina) form a contiguous whole and border the current boundary of Piedmont Triad Presbytery to the west along the border of Surry County, North Carolina; and,

Whereas, there are cultural and regional affinities linking Ashe and Alleghany County to the Piedmont Triad region of North Carolina; and,

Whereas, the only current congregation of the Presbyterian Church in America located within Ashe and Alleghany counties is Ashe Presbyterian Church, a church that is currently without a pastor; and,

Whereas, churches within the Piedmont Triad Presbytery have, because of filial relations with Ashe Presbyterian Church, been helping to provide occasional pulpit supply and encouragement to Ashe Presbyterian Church; and,

Whereas, Piedmont Triad Presbytery is currently considering a strategy to reach and serve smaller rural counties within its boundaries, and the Church Planting Team of Piedmont Triad Presbytery desires to support and encourage the work of Ashe Presbyterian Church and further the spread of the Gospel in Ashe and Alleghany Counties as well as the adjoining smaller rural counties of Surry, Stokes, Rockingham and Caswell (which are already within its boundaries); and,

Whereas, Ashe and Alleghany counties are currently within the boundaries of Western Carolina Presbytery, Piedmont Triad Presbytery – pending
release of Ashe and Alleghany counties by Western Carolina Presbytery – has agreed to receive Ashe and Alleghany counties, and a similar overture from Piedmont Triad Presbytery is before the General Assembly;

**Now therefore,** Western Carolina Presbytery hereby requests that the General Assembly remove Ashe and Alleghany counties (North Carolina) from the boundaries of Western Carolina Presbytery and include them in the boundaries of Piedmont Triad Presbytery effective July 1, 2008.

*Adopted by the Western Carolina Presbytery at its stated meeting May 6, 2008*

*Attested by /s/ TE Skip Gillikin, Stated Clerk*

15. That the MNA Committee recommend to the General Assembly the following proposed changes to the Constitution of the Presbyterian and Reformed Joint Commission on Chaplains and Military Personnel (PRJC).

*Adopted*

**Background:**
These changes have been approved by the PRJC, but require the approval of the member denominations (PCA, OPC, and RPCNA). The items below that are lined out are being removed from the Constitution, and the items that are underlined are being added to the Constitution.

**ARTICLE VI - FINANCIAL SUPPORT**

The financial support of the Commission shall be primarily the responsibility of the member denominations, and shall be on a fair share basis, as recommended by the Commission. Each denomination will be responsible for all expenses incurred by its representatives at any meetings of the Commission or its sub-committees.

Each denomination shall be asked to contribute a set amount per year per full-time/active duty, reserve component, and VA chaplain endorsed by the Commission.

Each endorsed chaplain both full and part-time, active duty and reserve component military chaplain, and civilian chaplain who requires an Ecclesiastical Endorsement, shall be required to contribute a designated amount per year of annual dues, if able.
Amounts of chaplain dues and denominational contributions per chaplain will be recommended reviewed by the Commission for the approval of the member denominations annually. In addition, the Commission shall be free to communicate with and to receive donations from individuals and churches, both within and without the member denominations.

### IV. Commissioners Present:

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<tr>
<th>Presbytery</th>
<th>Commissioner</th>
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<tr>
<td>Central Georgia</td>
<td>TE James Danner</td>
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<td>TE Peter Bartuska</td>
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<td>TE Jonathan Dorst</td>
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<td>TE Peter LaPointe</td>
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<td>Western Carolina</td>
<td>TE Jonathan Inman</td>
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<td>Westminster</td>
<td>TE Andrew White</td>
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Respectfully submitted,

/s/ RE David Kliewer, Chairman  /s/ TE Jonathan A. Dorst, Secretary

**36-33 Report of Committee of Commissioners on Reformed University Ministries**

TE Paul Bankson, Chairman, led the Assembly in prayer and presented the report. **Recommendations 1-5, 7-10 were adopted. Recommendation 6 was deferred** to the Report of the CoC on Administrative Committee. (For the report of the RUM Permanent Committee, see Appendix M, pp. 519-32. See also Informational Report, 36-29, p. 66.)
REPORT OF THE COMMITTEE OF COMMISSIONERS ON 
REFORMED UNIVERSITY MINISTRIES

I. Business Referred to the Committee

A. Minutes of the October 2, 2007 and March 11, 2008 meetings of the 
Permanent Committee.
B. Audit for 2007.
C. Budget for 2009.
D. Report and recommendations of the Permanent Committee.

II. Statement of Major Issues Discussed

The Committee heard a report on the work and budget from the RUM 
Coordinator, TE Rod Mays. The Coordinator introduced Permanent 
Committee Chairman RE Tommy Bain, the new RUM Development 
Coordinator, Mr. Keith Ball; the two Assistant Coordinators, TE John 
Stone, and TE Clif Wilcox; and Area Coordinator TE John Pearson, who 
described their work. The Committee reviewed the Permanent Committee’s 
report to the General Assembly, recommendations, audit report, and the 
minutes from two Permanent Committee minutes, October 2, 2007, and 
March 11, 2008.

III. Recommendations

1. That the General Assembly give thanks to God for the ministry of 
Reformed University Ministries, for its faithfulness to the Scriptures, 
the Reformed faith, and the Great Commission; for the students 
reached by RUF, its staff, and its Permanent and Affiliated Committee 
members; for RUFs in smaller presbyteries of the denomination; for 
our continuing partnership with MTW; and for those who support the 
work of Reformed University Ministries through their prayers and 
gifts.  

   
Adopted

2. That the General Assembly encourage the congregations and 
presbyteries of the Presbyterian Church in America to form Affiliated 
Committees on Reformed University Ministries and work to start and 
fund new RUF works within their bounds.  

   
Adopted

3. That the General Assembly encourage the congregations of the 
Presbyterian Church in America to support the ministry of Reformed 
University Ministries by contributing to the Partnership Shares and 
Ministry Askings approved by the General Assembly.  

   
Adopted
4. That the General Assembly approve the minutes of the meetings of the Committee on Reformed University Ministries for October 2, 2007, and March 11, 2008. Adopted

5. That the General Assembly receive the financial audit for Reformed University Ministries for the fiscal year ending December 31, 2007, by Carr, Riggs & Ingram, LLP. Adopted

6. That the General Assembly approve the 2009 budget of Reformed University Ministries, and note with thanksgiving the opportunities and challenges represented. Deferred to CoC on AC

7. That the General Assembly receive as information Attachments 1 and 2 of the Permanent Committee Report (pp. 523, 532). Adopted

8. The Committee recommends that Overture 11 from the Presbytery of the Ascension be answered in the negative. Rationale: We believe that the request in this overture is already in place. RUM only begins ministries on various campuses at the request of presbyteries. RUM is always willing to advise any presbytery, agency, or committee of the PCA in starting new ministries and entering into an affiliation agreement. (See Stated Clerk’s Note, pp. 143-44.) Adopted

9. That the General Assembly reelect TE Rod S. Mays as Coordinator of Reformed University Ministries for the 2008/2009 term and commend him for his faithful service. Adopted

10. That the General Assembly pray for the ministry of Reformed University Ministries. Adopted

IV. Commissioners Present:

Presbytery Commissioner

Ascension RE James Pavlic
Central Georgia TE Paul Bankson
Chesapeake RE Douglas A. Johnsson
Eastern Carolina TE Jerry McFarland
Evangel TE Jamie Peterson
Gulf Coast TE Jim Thorpe
Houston Metro RE Rhys Burnett
Illiana RE Roy Stillwell
Iowa TE Russ Westbrook
Louisiana TE Howard Davis
Mississippi Valley TE Hunter Brewer
North Florida TE Randy Wilding
Ohio Valley TE Chris Harper
Respectfully submitted,
/s/ TE Paul Bankson, Chairman  /s/ TE Jim Thorpe, Secretary

36-34 **On motion**, the Clerk was authorized to modify editorially the answers of the Committees of Commissioners on MNA, RUM and MTW with respect to Overture 11 to identify what portions of the Overture are being answered in each case. (See Stated Clerk’s Note, pp. 143-44.)

36-35 **Assembly Recessed**
The Assembly recessed at 5:15 p.m. with prayer by TE Charlie Troxell, to convene for worship at 7:30 p.m. and for business at 9:30 a.m. Thursday morning.

**Fourth Session - Thursday Morning**
**June 12, 2008**

36-36 **Assembly Reconvened**
The Assembly reconvened at 9:30 a.m. on June 12, 2008, with prayer by TE Brian Habig. He remembered RE Ron Fuoto, who is in the hospital undergoing tests because of chest pain last evening, and TE Bud Caffee, who is praying for a kidney donor. The Assembly sang hymn 1, “All People that on Earth do Dwell.”

36-37 **Minutes of Tuesday and Wednesday Sessions**
The Minutes for Sessions One, Two, and Three were distributed. Corrections should be submitted to the clerks.

36-38 **Report of the Committee of Commissioners on Ridge Haven**
TE Howard Eyrich, Chairman, led the Assembly in prayer and presented the report. **Recommendations 4-8 were adopted.** **Recommendation 3** was **deferred** to the Report of the CoC on Administrative Committee. **Recommendation 2.a was adopted**, and **Recommendation 2.b was adopted**, with the Assembly taking five minutes to complete the survey (p. 157). (For the report of the RH Board of Trustees, see Appendix N, pp. 533-35. See also, Informational Report, 36-28, p. 66.)
REPORT OF THE COMMITTEE OF COMMISSIONERS ON RIDGE HAVEN

I. Business Referred to the Committee

A. Approval of 2009 budget
B. Approval of minutes for September 17-18, 2007; January 28-29, 2008; April 8, 2008; and May 12-13, 2008
C. Approval of February 15, 2009, as Ridge Haven Sunday

II. Statement of Major Issues Discussed

A. Exception was taken to the minutes for September 17-18, 2007, p. 2, #7; this exception was an exception of form.
B. The Committee of Commissioners on Ridge Haven Conference and Retreat Center heard the report of TE Morse Up De Graff, which informed the committee of some of the recent provisions with which God has richly blessed Ridge Haven. However, the committee also discussed the current financial situation of the conference and retreat center which, as Morse Up De Graff informed us, is struggling just as many Christian camps are, to maintain consistent revenue.
C. The financial struggles of the past year led to the delay of the required audit for 2007, an issue that was discussed at length.

III. Recommendations

1. Vacated.
2. That
   a. the Assembly respond to a brief survey from the Board of Directors, and
   b. the 36th General Assembly direct the Cooperative Ministries Committee (per RAO 7.3 g.) “to monitor and evaluate the effectiveness and efficiency” of Ridge Haven in light of its unique ministry and to make recommendations to the Board of Ridge Haven (per RAO 7-3) that will be reported and acted on at the 37th General Assembly. These recommendations shall cover all areas of Ridge Haven and any future plans for this ministry (see Appendix N, pp. 533-35).  

3. That the Ridge Haven 2009 budget, as presented through the AC budget review committee, be approved. Deferred to CoC on AC
4. That
   a. the 2007 audit be completed by Robins, Eskew, Farmer & Jordan
      in the summer/early fall of 2008 and be reported to the 2009
      General Assembly, and
   b. Robins, Eskew, Farmer & Jordan be approved to conduct the
      2008 audit next year.  
      Adopted

5. That churches of the PCA be asked to give for the purpose of assisting
   Ridge Haven with paying down the cost of the North Carolina State
   Mandated water/sewage upgrade. The outstanding balance is
   $184,354.09.  
   Adopted

6. That Sunday, February 15, 2009, be designated Ridge Haven Sunday
   and honored by the churches of the PCA as a special occasion and
   opportunity to recognize the ministry of Ridge Haven and to pray for
   the Ridge Haven staff, ministries, and needs.  
   Adopted

7. That the minutes for September 17-18, 2007; January 28-29, 2008;
   April 8, 2008; and May 12-13, 2008 be approved.  
   Adopted

8. That the General Assembly thank the executive director/CEO and the
   staff of Ridge Haven for the personal and financial sacrifices they have
   made in order to maintain the ministry of Ridge Haven.  
   Adopted

IV. Commissioners Present:

Presbytery Commissioner
Calvary             TE Benjamin Shaw
Evangel            TE Howard A. Eyrich
Gulf Coast         TE Dennis W. Shackleford
Iowa               TE James Hakim
Mississippi Valley TE John W. Duke
Missouri           TE Jon Medlock
Ohio Valley        TE Kristofer D. Holroyd
Pittsburgh         TE Matthew Koerber
Potomac            TE Terry R. Baxley
Southeast Alabama  TE Steven L. Muzio
Tennessee Valley   TE James Weston Alford
Westminster        RE Allen Frith

Respectfully submitted,
/s/ TE Howard A. Eyrich, Chairman   /s/ TE Kristofer D. Holroyd, Secretary
RIDGE HAVEN SURVEY

Where there is no counsel, the people fall; But in the multitude of counselors there is safety. – Proverbs 14:11

The purpose of this survey is to assist the Ridge Haven Board of Directors in determining the future direction of Ridge Haven. Your honesty in answering these questions is requested.

Please mark all that apply in the first section and under each question

I am…

☐ a ruling elder    ☐ a teaching elder    ☐ representing my church
☐ representing only myself   ☐ church position (if applicable) __________________________
☐ an officer in my present church 1-5 years
☐ an officer in my present church 6-10 years
☐ an officer in my present church more than 10 years
☐ living within a 4-hour drive from Ridge Haven*
☐ living within an 8-hour drive of Ridge Haven*
☐ living more than an 8-hour drive to Ridge Haven*

*Ridge Haven is located in NC approximately 150 miles NE of Atlanta, GA.

I have...

☐ been to Ridge Haven in the last 10 years    ☐ never been to Ridge Haven

1.  A. Does your church encourage children to go to a camp or send children to a camp?
   ☐ Yes    ☐ No

   B. What do you look for in a camp? __________________________

2.  A. Does your church encourage its members to attend conferences?
   ☐ Yes    ☐ No

   B. What type of conferencing or conference subjects would your church most like to have provided?
   __________________________

3.  A. Have you encouraged your church to support Ridge Haven?
   ☐ Yes    ☐ No

   B. My church supports Ridge Haven by...
   ☐ Praying regularly for Ridge Haven
MINUTES OF THE GENERAL ASSEMBLY

- Giving to Ridge Haven financially
- Encouraging our members to attend camps and conferences
- Utilizing Ridge Haven facilities

4. If representing a church as a ruling or teaching elder, are you willing and committed to supporting Ridge Haven at or beyond the level of the approved “askings” of the PCA?

  □ Yes  □ No
  (If no, then to what level would you be willing to support Ridge Haven? _________%)

5. Are you willing to discuss your concerns or ideas about Ridge Haven with a Ridge Haven board member or staff personnel?

  □ No  □ Yes, a board member  □ Yes, a staff member

6. Representing your church and/or being a teaching elder or ruling elder of the PCA, do you desire to continue the ministry of Ridge Haven as an Agency of the Presbyterian Church in America for camps, conferences and retreats?

  □ Yes  □ No

Name_______________________________________________________________

Please print clearly

Presbytery________________________________________________________

Please print clearly


RE Danny Cary, Chairman, led the Assembly in prayer and presented the report. Recommendations 1-8 were adopted. (For the report of the RBI Board of Directors, see Appendix L, pp. 512-18. See also, Informational Report, 36-25, p. 66.)

REPORT OF THE COMMITTEE OF COMMISSIONERS ON RETIREMENT & BENEFITS, INC.

I. Business Referred to the Committee

A. Review of Board minutes
B. Review of auditors report
C. Review of the budget
D. Review of recommendations
II.  Statement of Major Issues Discussed

A. RBI President Gary Campbell discussed RBI’s progress and also presented commissioners the PCA RBI 2007 Annual Report.

B. Mark Jaudes, Chairman, RBI Insurance Committee, addressed the commissioners regarding an insured claimant’s e-mail campaign and how RBI is responding to this matter which involves the Unum Group long term disability carrier. He described the process that may be taken regarding a claimant’s rights. He also said that RBI has allocated many resources (8 persons) to come alongside and make certain that this individual is being taken care of.

III. Recommendations

1. That the General Assembly approve the minutes of the board meetings dated August 10, 2007; November 2, 2007; and March 7, 2008. That the minutes of March 7, 2008, be approved with the following exception(s): Item 5B. reflects an action to rescind a December 31, 2007 resolution. There is no record of the vote (2/3 is required); nor are there minutes of this executive session.  
   Adopted

2. That the General Assembly receive the 2007 audit report dated April 25, 2008, by Capin Crouse LLP;  
   Adopted

3. That the General Assembly approve the use of Capin Crouse LLP to conduct the 2008 audit;  
   Adopted

4. Remove item #4 and substitute with: The CoC on RBI concurs with the proposed RBI 2009 budget as proposed by AC, and that this concurrence has been communicated to the CoC on AC.  
   Deferred to CoC on AC

5. That the General Assembly approve the thirty-first amendment to the Presbyterian Church in America Tax-Sheltered Annuity Plan;  
   Adopted

6. That the General Assembly approve the 2009 Trustee Fee Agreements for the Tax-Sheltered Annuity Trust and the Health & Welfare Benefits Trust;  
   Adopted

7. That the General Assembly urge member churches to participate in the annual Relief Ministry Christmas Offering or to budget regular benevolence giving to support relief activities through the Ministerial Relief Fund;  
   Adopted

8. And, that the General Assembly advocate participation in the retirement and insurance programs offered through PCA Retirement & Benefits, Inc.  
   Adopted
IV. Commissioners Present:

Presbytery Commissioner

Ascension  RE Steven Morley
Calvary    TE Raymond A. Hellings Sr.
Evangel   TE Dave W. Matthews
Grace      RE Richard E. Ulerich
Gulf Coast TE Joseph C. Grider
Mississippi Valley TE J. Scott Phillips
Missouri   TE Ronald E. Steel
North Texas RE Danny Cary
Philadelphia TE D. Marion Clark
Piedmont Triad RE David Casanega
Pittsburgh TE Richard Howard Lang
Potomac    TE David F. Coffin Jr.
Siouxlands TE Stephen M. Van Roekel
Southeast Alabama TE Jim Simoneau
Susquehanna Valley RE G. Keith Mitchell Jr.
Warrior    RE Lawrence Lavender

Respectfully submitted,

/s/ RE Danny Cary, Chairman /s/ RE David Casanega, Secretary

36-40 Report of the Committee of Commissioners on Christian Education and Publications

TE David L. Stewart, Chairman, led the Assembly in prayer and presented the report. Recommendations 1-10, 12-14 were adopted. Recommendation 11 was deferred to the Report of the CoC on Administrative Committee. Prayer was offered in connection with Recommendation 9. (For the report of the CE&P Permanent Committee, see Appendix D, pp. 382-88. See also Informational Report, 336-22, p. 65.)

REPORT OF THE COMMITTEE OF COMMISSIONERS ON CHRISTIAN EDUCATION & PUBLICATIONS

I. Business Referred to the Committee

A. CE&P Permanent Committee Report
B. CE&P Permanent Committee minutes for September 13-14, 2007; March 6-7, 2007.
C. CE&P Permanent Committee recommendations.
II. Statement of Major Issues Discussed

A. The committee of commissioners heard a report from Coordinator TE Charles Dunahoo. TE Dunahoo gave a background and history of the CE&P. He gave highlights from the following areas of ministry of CE&P: Women’s, Children’s, Youth, Men’s and Seniors’ ministries, training of local church Leadership & Officers, Teachers and Bible Study Leaders. TE Dunahoo recommended the CE&P bookstore as a clearinghouse for group and personal study and highlighted some of CE&P’s periodicals (print & electronic). CE&P is releasing several new items this year: studies from Will Hesterberg and Jack Arnold, the second year of the “True” Study Series by Susan Hunt aimed at teenage girls, and a new edition of the Westminster Standards in Paperback. CE&P will be holding the following major conferences in 2008-2009: YXL Youth Leadership Training Conference, Mercy Ministry Conference, WIC Leadership Training Conference, and the Making Visible God’s Invisible Kingdom Conference (with speaker Chuck Colson) – Atlanta, Georgia, November 13-15, 2008. A new Bookstore website implementation is expected by August 2008. RE John Dunahoo gave an overview of the new improved website. TE Tom Patete gave an update on the ministry of Great Commission Publications. Although GCP serves the OPC and the PCA, 45% of their sales are to churches outside of those two bodies. Both the ARP and the EPC have endorsed the curriculum of GCP. CE&P is speaking with the Lay Presbyterian Committee of the PCUSA.

B. CE&P is asking each church to prayerfully consider giving the “Ministry Ask” which is $7 per communicant member. This year CE&P is the recipient of the annual WIC love gift.

C. The committee of commissioners discussed and voted on the report of the CE&P Permanent Committee including recommendations, budget, and minutes (Appendix D, pp. 383-88).

III. Recommendations

1. That the above be received as an accurate report of the summary of Christian Education and Publications’ ministry during the past year, 2007-2008. Adopted

2. That the General Assembly declare September 14, 2008, in conjunction with grandparents’ day, to be senior citizen day in the PCA. Adopted

3. That thanks be expressed to RE Barron Caulfield, RE Joe Westerlund, and TE Don Clements for their service on the CEP Committee and
that special thanks be extended to Don Clements for his over 25 years of service.  

4. That TE Charles Dunahoo be re-elected to serve as coordinator for the 2008-2009 period.  

5. That the Women in the Church of the PCA be thanked for their generous support through the annual Love Gift to RBI’s Survivor Assistance program. $93,000 has been contributed to that ministry.  

6. That local churches be encouraged to participate in the 2008 Love Gift, designated to Christian Education and Publications, utilizing program and materials available from CEP Bookstore. 

7. That the Administrative Committee be approved as the 2009 recipient of the WIC Love Gift. 

8. That the Assembly express its appreciation to Covenant College for partnering with CEP in the YXL (Youth Excelling in Leadership) training conference. 


10. That local churches be encouraged to participate in the bi-annual mercy ministry conference sponsored by CEP and MNA, March 12-14, 2009, in Chattanooga, TN. 

11. That the CEP budget for the 2009, as presented by the Administrative Committee, be approved.  

12. That the financial audit of CEP from Robbins, Askew and Farmer be received. 

13. That Robbins, Askew, and Farmer be approved as CEP’s auditor for 2008-2009, as recommended by the Administrative Committee. 

14. That special thanks be extended to TE Tom Patete and his staff at Great Commission Publications for their excellent work in producing the PCA Sunday School Curriculum. 

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<td>Grace</td>
<td>TE Mike Ahlberg</td>
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<tr>
<td>Gulf Coast</td>
<td>RE Jerry Robertson</td>
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<td>Heartland</td>
<td>TE Rick Franks</td>
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Houston Metro  TE David Muntsinger
Korean Eastern  TE Dong Woo Kim
Metropolitan New York  TE Scott Strickman
Mississippi Valley  RE J. Lee Owen
North Texas  TE Colin Peters
Northern California  TE Sean Henderson
Northern Illinois  TE Steve Jones
Northern New England  TE David L. Stewart
Pacific Northwest  TE Jonathan Hays
South Texas  TE Brendan Eggar
Southeast Alabama  RE Raymond C. Taylor
Southwest  TE Winston Maddox
Southwest Florida  TE Tom Sandhoff
Suncoast Florida  TE Jonathan Loerop
Westminster  TE Curtis Stapleton

Respectfully submitted,  
/s/ TE David L. Stewart, Chairman  /s/ TE Jonathan W. Hays, Secretary

At the invitation of the Moderator, former Moderator RE Samuel J. Duncan assumed the chair.

36-41 Report of the Committee of Commissioners on Mission to the World

TE Michael Rybka, Chairman, led the Assembly in prayer and presented the report. Recommendations 1-6, 8-9 were adopted. Recommendation 7 was deferred to the Report of the CoC on Administrative Committee. NOTE: Recommendation 9 relates to resolution paragraphs 1 and 2 of Overture 11 (see Stated Clerk’s Note, p. 143). For the report of the MTW Permanent Committee, see Appendix I, pp. 460-79. See also, Informational Report, 36-23, p. 65.

REPORT OF THE COMMITTEE OF COMMISSIONERS ON MISSION TO THE WORLD

I. Business Referred to the Committee

A. Mission to the World Permanent Committee Report.
B. Mission to the World Permanent Committee Minutes. March 13-14, 2007; September 26-28, 2007; all approved without exception.
C. Mission to the World Permanent Committee Recommendations (see Appendix I, p. 471).
D. Overture #11 (Recommendation 9, p. 165).
II. Statement of Major Issues Discussed

A. The work of CMTW as presented in the Permanent Committee minutes and report. No exceptions were found; some notations were recorded.

B. The CoC recommends amending Recommendation 3 (below) to strike the words “and fasting.” Rationale: the 35th General Assembly struck fasting last year because the Sabbath is a day of celebration.

C. Pertinent discussion took place regarding Overture 11. The CoC recommended answering in the negative with the following statement:

   We answer in the negative [to the overture]. We affirm the importance of establishing reformed churches among military communities spread throughout the world; however, this work can be accomplished through existing presbytery structures. MTW stands willing to assist in such areas as selecting and training candidates for this work. They are also willing to assist in finding men who might be called to this ministry. In the future, if God should prosper this work with an increase in numbers of actual churches, it may be appropriate to consider incorporating this ministry into an existing permanent committee, or possibly adding a permanent committee at that time, following the pattern of RUM. (Overture #11: “Sending Reformed Military Evangelists to U.S. Overseas Military Communities”)

III. Recommendations:

1. That the month of October 2008 be set aside as a month of prayer for global missions, asking God to send many more laborers into His harvest field.  
Adopted

2. That the General Assembly urge churches to set aside a portion of their giving for the suffering peoples of the world; to that end, be it recommended that a special offering for relief and mercy (MTW Compassion offering) be taken during 2008 to be distributed by MTW.  
Adopted

3. That the General Assembly set aside Sunday, November 9, 2008, as a day of prayer for the persecuted church worldwide.  
Adopted

4. That the Annual Report be accepted.  
Adopted

5. Having performed his annual evaluation and with gratitude to God, CMTW commends Dr. Paul Kooistra for the excellent leadership he has provided to MTW and recommends that Dr. Kooistra be re-elected as Coordinator of MTW.  
Adopted
6. That the audit be received as presented.  
7. That the proposed budget of MTW, as presented through the Administrative committee, be approved without exception.  

Adopted

Deferred to CoC on AC

8. That the minutes of the meetings of CMTW of March 13-14, 2007 and September 26-28, 2007, be approved without exception.  

Adopted

9. That Overture 11 be answered in the negative.  

Adopted

IV. Commissioners Present:

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<td>RE Clyde Haley</td>
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<td>Covenant</td>
<td>RE Paul Bush</td>
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<td>TE Beau Miller</td>
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<tr>
<td>Gulf Coast</td>
<td>TE William H. Tyson</td>
</tr>
<tr>
<td>Heartland</td>
<td>TE James A. Baxter</td>
</tr>
<tr>
<td>Houston Metro</td>
<td>TE Bradley Wright</td>
</tr>
<tr>
<td>Iowa</td>
<td>TE Allen McClure</td>
</tr>
<tr>
<td>James River</td>
<td>TE Brett W. Carl</td>
</tr>
<tr>
<td>Mississippi Valley</td>
<td>TE Lewis A. Ward Jr.</td>
</tr>
<tr>
<td>Missouri</td>
<td>TE Cartee Bales</td>
</tr>
<tr>
<td>Northern New England</td>
<td>RE Robert Crosby</td>
</tr>
<tr>
<td>Palmetto</td>
<td>TE J. Edward Ouimette</td>
</tr>
<tr>
<td>Pittsburgh</td>
<td>TE Shaun M. Nolan</td>
</tr>
<tr>
<td>Potomac</td>
<td>TE James M. MacGregor</td>
</tr>
<tr>
<td>Siouxlands</td>
<td>TE Wes White</td>
</tr>
<tr>
<td>Southern Florida</td>
<td>TE Addison P. Soltan</td>
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<tr>
<td>Southwest Florida</td>
<td>RE Timothy Strawbridge</td>
</tr>
<tr>
<td>Susquehanna Valley</td>
<td>RE Mark Hook</td>
</tr>
<tr>
<td>Warrior</td>
<td>RE Edward Owens</td>
</tr>
<tr>
<td>Western Carolina</td>
<td>RE Gordon Moore</td>
</tr>
</tbody>
</table>

Respectfully submitted:

/s/ TE Michael Rybka, Chairman  
/s/ TE Lewis A. Ward Jr., Secretary

Moderator Kooistra returned to the chair.

36-42 Report of the Theological Examining Committee

TE Clarence D. “Jimmy” Agan III, Chairman, led the Assembly in prayer and presented the report as information, closing with prayer. The
Assembly joined with the Chairman in praying for his family and for his ill grandmother, who, it was said, might not live through the day.

REPORT OF THE THEOLOGICAL EXAMINING COMMITTEE

1. Introduction to the Committee’s Work

   a. Purpose and Scope of Examinations: According to our Book of Church Order, Teaching Elders should seek office “out of a sincere desire to promote the glory of God in the Gospel of his Son.” In this same spirit, the Theological Examining Committee (comprising 3 Teaching Elders, 3 Ruling Elders, and 2 alternates) serves the General Assembly by ensuring that candidates for positions of influence in our denomination are both gifted for and committed to promoting the glory of God by promoting the Biblical Gospel of Jesus Christ. Our task according to the Book of Church Order, chapter 4, section 1.14, is to examine “all first and second level administrative officers of committees, boards and agencies, and those acting temporarily in these positions who are being recommended for first time employment.”

   b. Nature of Examinations: The examinations we administer resemble those for the ordination of Teaching Elders in the PCA, covering the following areas: Christian experience, theology, the sacraments, church government and the BCO, Bible content, church history, and the history of the PCA. Our standard procedure is to administer a 30-question written examination covering theological views, followed by an intensive oral examination which covers not only views but knowledge in these areas.

2. Summary of the Committee’s Work

In the past year, our committee has conducted one examination. On June 10, 2008, we examined Teaching Elder and Brigadier General Douglas E. Lee for the second-level post (effective October 1, 2008) of Director of Chaplain Ministries for MNA. (Chaplain Lee is also being called to serve as Executive Director of the Presbyterian and Reformed Joint Commission, the endorsing agency for chaplains in the PCA and several sister denominations.) All areas of Chaplain Lee’s exam were sustained and unanimously approved by the committee. The only exception to the constitution of the PCA expressed by Chaplain Lee was a scruple related to Sabbath-keeping previously reported to and allowed by his ordaining body, the Siouxlands Presbytery. The committee commends Chaplain Lee
to the Assembly as one whose gifts and experience have equipped him to lead our denomination in its ministry to and through military chaplains.

3. Committee Correspondence

As the current chairman rotates off of the committee this year, Teaching Elder Michael W. Honeycutt (of Southwood Presbyterian Church, Huntsville, Alabama) has been elected to serve as Convener; after new members are elected by the Assembly, Rev. Honeycutt will lead the committee through the process of electing a new chairman. Ruling Elder William D. Cranford (of Westminster Presbyterian Church, Rock Hill, South Carolina) remains the committee secretary. The committee’s minutes may be obtained through the Office of the Stated Clerk.

For the glory of God in the Gospel,
/s/ TE Clarence D. (Jimmy) Agan III, Chairman

36-43 Report of the Committee of Commissioners on Covenant Theological Seminary

TE Peter Wang, Chairman, led the Assembly in prayer and presented the report. Recommendations 1-5, 7-8 were adopted. Recommendation 6 was deferred to the Report of the CoC on Administrative Committee. The Chairman closed the report with prayer. (For the report of the CTS Board of Trustees, see Appendix F, pp. 402-18. See also, Informational Report, 36-24, p. 65.)

REPORT OF THE COMMITTEE OF COMMISSIONERS ON COVENANT THEOLOGICAL SEMINARY

I. Business Referred to the Committee

A. Report of Covenant Theological Seminary
B. The Minutes of the following meetings of the Board of Trustees:
   1. April 27-28, 2007
   2. September 28-29, 2007
C. The Minutes of the following meetings of the Executive Committee of the Board of Trustees:
   4. April 20, 2007
   5. June 8, 2007
   6. August 29, 2007
   7. December 7, 2007
   8. March 7, 2008
E. The proposed 2008-2009 Covenant Theological Seminary budget.

II. Statement of Major Issues Discussed

TE Bryan Chapell reported on the mission of Covenant Theological Seminary, focusing on the missionary impact of the ministry of the seminary over the course of its history.

Since launching Covenant Worldwide, the seminary website has received over 40 million visits and has processed over 7 million downloads of class notes, study guides and lecture audio files.

One of the results of the By His Grace, For His Glory Capital Campaign has been the completion of a new 43,000 square foot building on campus to be used for classrooms as well as administrative offices. The open house is scheduled for July 20, 2008.

Over the past year the Seminary successfully completed the re-accreditation process and conducted strategic planning for the next decade of ministry. Equipping to Equip is the centerpiece of this plan as the Seminary seeks to provide resources for pastors to train others how to train others.

As the seminary moves into its second half-century of service, Dr. Chapell praised the Lord for the faithfulness He has shown in equipping and enabling Covenant Theological Seminary to serve His Church.

III. Recommendations

1. That the General Assembly give thanks to God for the ministry of Covenant Theological Seminary; for its faithfulness to the Scriptures, the Reformed faith, and the Great Commission; for its students and graduates, its president, faculty and staff, and trustees; and for those who support Covenant Seminary through their prayers and gifts.  
   Adopted

2. That the General Assembly encourage the congregations of the Presbyterian Church in America to support the ministry of Covenant Theological Seminary through their prayers and gifts, and by recommending Covenant Seminary to prospective students.  
   Adopted

3. That the General Assembly encourage the congregations of the Presbyterian Church in America to support the ministry of Covenant
Theological Seminary by contributing the Partnership Shares approved by the General Assembly.  

4. That the minutes of the meetings of the Board of Trustees of Covenant Theological Seminary for April 27–28, 2007; September 28–29, 2007; and January 25–26, 2008 be approved; and that the minutes of the meeting of the Executive Committee of the Board of Trustees for April 20, 2007; June 8, 2007; August 29, 2007; December 7, 2007; and March 7, 2008 be approved.  

5. That the financial audit for Covenant Theological Seminary for the fiscal year ending June 30, 2007, by Humes and Barrington, CPA, be received.  

6. That the proposed 2008–2009 budget of Covenant Theological Seminary be approved.  

7. That the Assembly praise God for His faithfulness in the amazing success thus far of our By His Grace, For His Glory capital campaign, and pray that He would use the campus improvements and related elements funded by the campaign to advance His Kingdom and bring honor and glory to His name.  

8. That the Assembly pray for the continued growth and effectiveness of the ministry of Covenant Theological Seminary.  

IV. Commissioners Present:  

<table>
<thead>
<tr>
<th>Presbytery</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ascension</td>
<td>TE Larry R. Elenbaum</td>
</tr>
<tr>
<td>Blue Ridge</td>
<td>TE Edward Dunnington</td>
</tr>
<tr>
<td>Central Georgia</td>
<td>RE Douglas Pohl</td>
</tr>
<tr>
<td>Chesapeake</td>
<td>TE Jeffrey Scott Rickett</td>
</tr>
<tr>
<td>Covenant</td>
<td>TE John Edgar Eubanks Jr.</td>
</tr>
<tr>
<td>Grace</td>
<td>TE Joseph E. Rolison</td>
</tr>
<tr>
<td>Gulfstream</td>
<td>TE Eric R. Molicki</td>
</tr>
<tr>
<td>Heartland</td>
<td>TE Donald W. Rackley</td>
</tr>
<tr>
<td>Illiana</td>
<td>TE Anthony J. Casoria</td>
</tr>
<tr>
<td>Iowa</td>
<td>RE Gary Vanderhart</td>
</tr>
<tr>
<td>James River</td>
<td>TE William Daniel Lipford</td>
</tr>
<tr>
<td>Louisiana</td>
<td>RE Troy Richards</td>
</tr>
<tr>
<td>Metropolitan New York</td>
<td>TE Peter Wang</td>
</tr>
<tr>
<td>Missouri</td>
<td>RE Carlton E. Gillam</td>
</tr>
<tr>
<td>Nashville</td>
<td>RE John Ross</td>
</tr>
<tr>
<td>North Texas</td>
<td>TE David M. Frierson</td>
</tr>
<tr>
<td>Northern Illinois</td>
<td>TE David C. Thomas Jr.</td>
</tr>
</tbody>
</table>

Adopted
REPORT OF THE COMMITTEE OF COMMISSIONERS ON COVENANT COLLEGE

I. Business Referred to the Committee


II. Statement of Major Issues Discussed

A. Reports from the Covenant College President RE Niel Nielson.
B. The minutes of the meetings of the Covenant College Board of Trustees.
C. Financial Statements.
III. Recommendations

1. That the General Assembly thank and praise God for the excellent work and faithfulness of the Board of Trustees, faculty, and staff of Covenant College in serving the Presbyterian Church in America in its mission to educate students for the Kingdom of God.  
   Adopted

2. That the General Assembly designate October 12, 2008, as “Covenant College Sunday” and encourage the congregations of the denomination to pray for the ministry of the college especially on that day.  
   Adopted

3. That the General Assembly encourage the congregations of the PCA to support the ministry of Covenant College through encouraging prospective students to attend, through contributing the Partnership Shares approved by the General Assembly, and through their prayers.  
   Adopted

4. That the General Assembly approve the Budget for 2008-2009 as submitted through the Administrative Committee.  
   Deferred to CoC on AC

   Adopted

6. That the General Assembly approve the minutes of the meetings of the Board of Trustees for March 15-16, 2007, October 4-5, 2007, and March 13-14, 2008, pending the Board approval at the Board meeting in October, 2008; with notations.  
   Adopted

7. That the General Assembly approve revisions to the Covenant College Bylaws and Policies and Procedures 1) permitting the College to invite the PCA Coordinator of Women’s Ministries to serve as 13th Trustee Advisor and 2) aligning the wording of the Bylaws and Policies and Procedures with actual practice regarding names of committees, internal management of Trustee Advisor affairs, and the maximum length of service for Board Officers.  
   Adopted

8. That the General Assembly receive as information the foregoing Annual Report, recognizing God’s gracious and abundant blessing and commending the college in its desire to continue pursuing excellence in higher education for the glory of God.  
   Adopted

9. That the General Assembly pray for Covenant College in its mission and ministry.  
   Adopted

IV. Commissioners Present:

<table>
<thead>
<tr>
<th>Presbytery</th>
<th>Commissioner</th>
</tr>
</thead>
<tbody>
<tr>
<td>Calvary</td>
<td>TE C. N. Wilborn</td>
</tr>
<tr>
<td>Central Carolina</td>
<td>RE Grady Rhyne</td>
</tr>
<tr>
<td>Central Carolina</td>
<td>RE Dave Eddy</td>
</tr>
</tbody>
</table>
Central Georgia
Evangel
Grace
Heartland
Houston Metro
Iowa
Mississippi Valley
Missouri
Nashville
North Texas
Northern Illinois
Pacific Northwest
Philadelphia
Pittsburgh
Potomac
Rocky Mountain
Savannah River
Southeast Alabama
Southern Florida
Tennessee Valley
Western Carolina

TE John Charles Kinser
TE Burt H. Boykin, Jr.
RE William Sistrunk
RE Michael Kanaga
TE Billy Crain
TE Eric Duble
TE Kevin Carroll
TE John Allgaier
TE Arch Warren
RE Matthew Oliver
RE Fred Winterroth
RE Michael Kucera
TE Carroll L. G. Wynne
TE W. David Milligan
TE John Walter Nilsson
RE Dave Eddy
RE Sylvester Brown
TE Rick A. Stark
TE Andrew DiNardo
TE Jeremy Jones
TE Chip Vining

Respectfully submitted,
/s/ RE Matthew Oliver, Chairman    /s/ TE Carroll L. G. Wynne, Secretary

36-45  Report of the Committee of Commissioners on PCA Foundation

TE Steven C. Leonard, Chairman, led the Assembly in prayer and presented the report. Recommendations 1, 3-4 were adopted. Recommendation 2 was deferred to the Report of the CoC on Administrative Committee. The Chairman closed the report with prayer. (For the report of the PCAF Board of Directors, see Appendix K, pp. 508-11. See also, Informational Report, 36-27, p. 66.)

REPORT OF THE COMMITTEE OF COMMISSIONERS ON PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC.

I. Business Referred to the Committee

A. PCAF Permanent Committee Report
B. PCAF Permanent Committee Minutes dated August 3, 2007, and March 7, 2008
C. 2007 Audit of PCAF by Capin Crouse, LLP
D. Permanent committee recommendations
II. Statement of Major Issues Discussed

The committee reviewed the work of the staff, and the board of the PCAF; this included the Permanent Committee report, minutes, and the audit. It was noted that all documents were prepared excellently and that all was in good order.

A. The work of the PCA Foundation Committee as presented in the PCA Foundation Board Minutes and report
B. The Recommendations of the PCA Foundation, Inc., Board
C. Audited Financial Statements of the PCA Foundation

III. Recommendations

1. That the financial audit for the PCA Foundation, Inc., for the calendar year ended December 31, 2007 by Capin Crouse, LLP be adopted.  
   Adopted

2. That the proposed 2009 budget of the PCA Foundation, Inc., be adopted.  
   Deferred to CoC on AC

3. That the minutes of Board meetings of August 3, 2007, and March 7, 2008, be approved.  
   Adopted

4. That the General Assembly commend President Randel Stair, the staff and the Board of Directors of the PCA Foundation, Inc., for their excellent and thorough service to the denomination and faithful work to the Lord Jesus Christ and to his church.  
   Adopted

IV. Commissioners Present:

<table>
<thead>
<tr>
<th>Presbytery</th>
<th>Commissioner</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ascension</td>
<td>TE Gerald Knight</td>
</tr>
<tr>
<td>Chesapeake</td>
<td>TE Steve Badorf</td>
</tr>
<tr>
<td>Grace</td>
<td>TE Robert Oates</td>
</tr>
<tr>
<td>Iowa</td>
<td>RE Bob Hilbelink</td>
</tr>
<tr>
<td>Metropolitan New York</td>
<td>TE Will Reinmuth</td>
</tr>
<tr>
<td>Missouri</td>
<td>TE Andrew Vander Maas</td>
</tr>
<tr>
<td>South Texas</td>
<td>TE Scott Floyd</td>
</tr>
<tr>
<td>Southeast Alabama</td>
<td>RE Mike Schrier</td>
</tr>
<tr>
<td>Southeast Louisiana</td>
<td>TE Steve Leonard</td>
</tr>
<tr>
<td>Westminster</td>
<td>TE Daniel Jarstfer</td>
</tr>
</tbody>
</table>

Respectfully submitted,
/s/ TE Steve Leonard, Chairman  /s/ TE Andrew Vander Maas, Secretary
36-46 Report of the Committee of Commissioners on Administrative Committee

TE William R. Lyle, Chairman, led the Assembly in prayer and presented the report. Recommendations 1-21 were adopted. At the invitation of the Moderator, RE Wayne Sparkman, Director of the Historical Center, reported on progress on the development of a denominational logo. The Moderator offered a prayer of thanksgiving in fulfillment of Recommendation 21. (For the report of the AC Permanent Committee, see Appendix C, pp. 292-481. See also, Informational Report, 36-20, p. 64.)

REPORT OF THE COMMITTEE OF COMMISSIONERS ON ADMINISTRATIVE COMMITTEE

I. Business Referred to the Committee

A. Minutes of the Administrative Committee (AC)
   1. June 12, 2007
   2. October 11, 2007
   3. December 13, 2007
   4. February 7, 2008
   5. April 3, 2008
B. Minutes of Board of Directors
   1. June 12, 2007
   2. October 11, 2007
   3. April 3, 2008
C. Report and Recommendations of the Administrative Committee

II. Statement of Major Issues Discussed

A. Issues related to the 2009 budgets of the committees, agencies, and PCA Office Building, the audits of the Permanent Committees, and the Partnership Share/Ministry Ask for 2009.
B. Issues arising from the Minutes of AC & Board of Directors from June 2007 to April 2008.
C. Issues related to the 2007 fiscal audit of Ridge Haven.

III. Recommendations

1. That the 2009 General Assembly be held June 15-19 in Orlando, Florida, hosted by Central Florida Presbytery. Adopted
2. That the 2010 General Assembly be held June 28-July 2 in Nashville, Tennessee, hosted by Nashville Presbytery. Adopted
3. That the 2011 General Assembly be held June 6-10 in Virginia Beach, Virginia, hosted by James River Presbytery. Adopted
4. That a budget of $10,000 be authorized for the Ad Interim Committee on Deaconesses in the event Overtures 9 & 15 are approved by the General Assembly, with funding provided by designated gifts to the AC (RAO 9-2; 11-1).

5. That a budget of $10,000 be authorized for the Ad Interim Committee on Revision of the RAO in the event Overture 14 is approved by the General Assembly, with funding provided by designated gifts to the AC (RAO 9-2; 11-1).

6. That the ten Committee and Agency budgets and the Building budget for 2009 be approved as follows:

<table>
<thead>
<tr>
<th></th>
<th>Operating Budget</th>
<th>Partnership Shares Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC</td>
<td>$2,133,556</td>
<td>$1,378,556</td>
</tr>
<tr>
<td>CE&amp;P</td>
<td>$2,355,700</td>
<td>$1,248,500</td>
</tr>
<tr>
<td>CC</td>
<td>$24,993,398</td>
<td>$2,200,000</td>
</tr>
<tr>
<td>CTS</td>
<td>$10,044,000</td>
<td>$2,598,380</td>
</tr>
<tr>
<td>MNA</td>
<td>$9,290,764</td>
<td>$4,201,938</td>
</tr>
<tr>
<td>MTW</td>
<td>$57,150,100</td>
<td>$6,791,420</td>
</tr>
<tr>
<td>PCAF</td>
<td>$1,054,000</td>
<td>**</td>
</tr>
<tr>
<td>RBI</td>
<td>$1,758,390</td>
<td>**</td>
</tr>
<tr>
<td>RUM</td>
<td>$14,997,357°</td>
<td>$1,908,275</td>
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<tr>
<td>RH</td>
<td>$1,243,350</td>
<td>$250,000</td>
</tr>
<tr>
<td>PCA Building</td>
<td>$307,884 **</td>
<td>**</td>
</tr>
</tbody>
</table>

**Not included in Partnership Shares Budget
° Most of this amount is vested with presbyteries and joint committees on campus ministry.

Note: See Appendix C, Attachment 1, pp. 301-72 for complete C&A budgets. See Attachment 2, pp. 373-76 for Partnership Shares.

7. That the 2007 Audit performed by Robins, Eskew, Farmer & Jordan on the Administrative Committee be received. Adopted

8. That the 2007 Audit performed by Robins, Eskew, Farmer & Jordan on the PCA Building Fund be received. Adopted

9. That the AC recommend to the General Assembly the approval of Robins, Eskew, Farmer & Jordan, PC, as auditors for the Administrative Committee and the Committee on Christian Education and Publications for the calendar year ending December 31, 2008. Adopted
10. That the AC recommend to the General Assembly the approval of Capin, Crouse, & Company as auditors for the Committee on Mission to the World and the Committee on Mission to North America for the calendar year ending December 31, 2008. **Adopted**

11. That the AC recommend to the General Assembly the approval of Carr, Riggs & Ingram, LLP, as auditors for the Committee on Reformed University Ministries for the calendar year ending December 31, 2008. **Adopted**

12. That the Assembly receive the charts below as the acceptable response to the GA requirement for an annual report on the cost of the AC’s mandated responsibilities. **Adopted**

### 2007 Unfunded Mandates

#### GENERAL ASSEMBLY COSTS

<table>
<thead>
<tr>
<th>Year</th>
<th># of Commissioners</th>
<th>Total Costs</th>
<th>Cost per Commissioner</th>
<th>Standard Fee</th>
<th>Amount Alotted to GA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2002</td>
<td>1603</td>
<td>281,068</td>
<td>$175</td>
<td>$200</td>
<td>$170</td>
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<tr>
<td>2003</td>
<td>1510</td>
<td>385,210</td>
<td>$255</td>
<td>$250</td>
<td>$170</td>
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<tr>
<td>2004</td>
<td>1355</td>
<td>453,717</td>
<td>$335</td>
<td>$250</td>
<td>$170</td>
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<tr>
<td>2005</td>
<td>1578</td>
<td>399,802</td>
<td>$253</td>
<td>$300</td>
<td>$200</td>
</tr>
<tr>
<td>2006</td>
<td>1415</td>
<td>399,614</td>
<td>$282</td>
<td>$400</td>
<td>$300</td>
</tr>
<tr>
<td>2007</td>
<td>1288</td>
<td>444,846</td>
<td>$345</td>
<td>$400</td>
<td>$300</td>
</tr>
</tbody>
</table>

### AC GENERAL ASSEMBLY RESPONSIBILITIES

<table>
<thead>
<tr>
<th>Description</th>
<th>2007 Total</th>
<th>Per Commissioner</th>
</tr>
</thead>
<tbody>
<tr>
<td>Committee on Constitutional Business</td>
<td>$17,309</td>
<td>13</td>
</tr>
<tr>
<td>General Assembly with Minutes(^1)</td>
<td>474,846</td>
<td>369</td>
</tr>
<tr>
<td>Interchurch Relations Committee</td>
<td>21,650</td>
<td>17</td>
</tr>
<tr>
<td>Nominating Committee (^2)</td>
<td>16,012</td>
<td>12</td>
</tr>
<tr>
<td>Standing Judicial Commission</td>
<td>105,466</td>
<td>82</td>
</tr>
<tr>
<td>Theological Examining Committee</td>
<td>14,685</td>
<td>11</td>
</tr>
<tr>
<td><strong>TOTALS</strong></td>
<td><strong>$649,968</strong></td>
<td><strong>$504</strong></td>
</tr>
</tbody>
</table>

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\(^1\) Review of Presbytery Records is included in the General Assembly Total. In 2007, RPR cost $18,934; production and delivery of the General Assembly Minutes accounts for at least $30,000.

\(^2\) The Totals for CCB, IRC, NC, SJC, and TEC have been adjusted to include the space cost on the PCA Office Building, in the amount of $8400.

\(^3\) The costs for the Nominating Committee are shared by the Committees and Agencies.
13. That the registration fee remain at $400 for the 2009 General Assembly in Orlando, with $300 allocated to the GA expenses, $25 for publication of the Minutes, and $75 allocated to the Standing Committee cost center for the expenses of the Standing Judicial Commission. Ruling elders and teaching elders who come from churches with income of less than $100,000 in their reported statistics would register at ½ the regular price ($200) and honorably retired or emeritus elders would continue to pay 1/3 of the regular registration ($133).  

Adopted

14. That the “2009 Budgeted Partnership Shares and Ministry Asks of PCA Ministry Partners by the Participating General Assembly Ministries” be approved with updated notes from the Committees and Agencies.  

Adopted

15. That the General Assembly continue to call TE L. Roy Taylor as Stated Clerk of the General Assembly for another year (RAO 3-3 d.).  

Adopted


Adopted


Adopted

18. That the Assembly approve the PCA Building Occupancy Cost charged to each ministry as $12.00 per square foot for 2009. This reflects no change.  

Adopted

19. That the 2012 General assembly be held June 18-22 in Louisville, Kentucky, hosted by Ohio Valley Presbytery.  

Adopted

20. That the 2008 GA recognize that Ridge Haven did not produce an audit for the RH CoC for the fiscal year of 2007 for the AC CoC. That GA recommend that Ridge Haven’s budget be approved (previously stricken from Recommendation 6: RH - $1,243,350 Operating Budget and $250,000 for the Partnership Shares budget.), pending an audit to be completed by October 1, 2008. Citing:  
   a. that RH was in violation of the directive of the 35th GA;  
   b. that RH was in violation of RAO 4.11, paragraph 6;  
   c. that RH was in violation of RAO 14.7~H;  
   d. that RH was in violation of RH bylaws Article 9.  

Adopted

21. The CoC recommends that there be a prayer of thanksgiving by the Moderator of GA for the exceptional and outstanding efforts of Dr. L. Roy Taylor, TE John Robertson, TE Robert Fiol, and the entire outstanding staff of the AC and the Permanent Committee.  

Adopted
IV. Commissioners Present:

<table>
<thead>
<tr>
<th>Presbytery</th>
<th>Commissioner</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chesapeake</td>
<td>TE Nicholas Hathaway</td>
</tr>
<tr>
<td>Covenant</td>
<td>TE Tim J. Reed</td>
</tr>
<tr>
<td>Evangel</td>
<td>RE Matthew R. Moore</td>
</tr>
<tr>
<td>Gulf Coast</td>
<td>RE Ben Brown</td>
</tr>
<tr>
<td>Houston Metro</td>
<td>RE Steve Mathis</td>
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Respectfully submitted,
/s/ TE William R. Lyle, Chairman        /s/ TE Timothy J. Lien, Secretary

The Assembly took a ten-minute break. The Moderator informed the Assembly that RE Fuoto had been released from the hospital, and the Assembly expressed its appreciation to the management of the Hyatt for kindnesses shown to him, including flying his wife to Dallas.

36-47 Report of the Overtures Committee

TE Fred Greco, Chairman, led the Assembly in prayer and presented the report. Recommendations 1-8 were adopted. See 36-52, pp. 204-13, for action on Recommendations 9, 11-15. See also 36-13, p. 55, for action on Recommendation 10. See 36-52, pp. 204-214, for the continuation of this report.

REPORT OF THE COMMITTEE OF COMMISSIONERS ON OVERTURES

I. Business Referred to the Committee

Overtures 1, 2, 3, 4, 6, 7, 8, 9, 13, 14, 15, 17, and 19, and Communication 2 were referred to the Committee.
II. Statement of Major Issues Discussed

Each overture and communication referred to the Committee was discussed in detail and recommendations were made.

III. Recommendations

1. That Overture 1 ("Amend BCO 6 to Define Methods by Which People Are Received into the Church"), be answered in the negative. Adopted

Grounds:  
The overture is inconsistent with the structure of the BCO in that the early chapters speak to definitions rather than process. For example, Chapter 8 of the BCO defines the office of Elder, but does not address the election, ordination, or installation of Elders (see BCO 21 and 24).

OVERTURE 1 from Southeast Alabama Presbytery (to: CCB and OC)  
"Amend BCO 6-1, 6-2, 6-4, 6-5 to Define Methods by Which People Are Received into the Church"

Whereas, members of other churches seeking membership in our church may join by a "letter of dismissal" or by "reaffirmation of faith (BCO 57-6)," yet our Book of Church Order nowhere defines these terms more specifically to be of use to our church, and,

Whereas, in our church there is widespread inconsistency and confusion regarding the method by which members join and are dismissed from our church,

Therefore, be it resolved that BCO 6 be amended as follows (new text in bold):

6-1. Persons may enter into church membership by Profession of Faith, Reaffirmation of Faith, or Transfer of Letter from some other church. Those only who have made a profession of faith in Christ, have been baptized, and admitted by the Session to the Lord's Table, are entitled to all the rights and privileges of the church. (See BCO 57-4 and 58-4)

6-2. The children of believers are, through the covenant and by right of birth, non-communing members of the church. Hence they are entitled to Baptism, and to the pastoral oversight, instruction and government of the church, with a view to their
embracing Christ and thus possessing personally all benefits of the covenant. (See *BCO* 56). **It is their duty and privilege personally to receive and rest upon Christ, to confess Him before men, and seek admission to the Lord’s Table** (See *BCO* 57).

6-3. Communing members are those who have made a profession of faith in Christ, have been baptized, and have been admitted by the Session to the Lord's Table. (See *BCO* 46-4 for associate members).

6-4. When persons who have not been baptized desire to profess their faith in Christ and be incorporated into the life of the church as believers, they may be received by Profession of Faith. They shall do so by making public their profession of faith and receiving baptism in accordance with *BCO* 57 after appropriate instruction and examination by the session.

6-5. Persons who have previously made a profession of faith and have been received into membership in a particular church may be received by the session by Letter of Transfer if the church is recognized to be a true branch of Christ’s Church (*BCO* 2-2). When the person who previously made a profession of faith and became a member in a particular church is unable to secure a Letter of Transfer or if their church is not recognized to be a true branch of Christ’s Church (see *BCO* 2-2), they shall be received by Reaffirmation of Faith. Members received by Letter of Transfer or by Reaffirmation of Faith shall be received in accordance with the procedure in *BCO* 46-6. [Note: The reference to *BCO* 46-6 assumes passage of Overture 3. Present *BCO* 57-6 deals with receiving of members by Letter of Transfer or Reaffirmation of Faith.]

6-6. All baptized persons are entitled to the watchful care, instruction and government of the church, even though they are adults and have made no profession of their faith in Christ.

And be it further resolved that the Stated Clerk be authorized to make any changes in denominational certificates necessary to bring them into conformity with the provisions of this overture.
Rationale:
The commonly used terms of membership (Reaffirmations of Faith, Transfer of Letter, etc.) are defined nowhere in our constitution. Therefore, the above overture seeks to correct this by defining in the chapter on membership (BCO 6) the ways one may join our church and refer the reader to the appropriate place in the BCO for receiving the member.

Adopted by The Presbytery of Southeast Alabama at its stated meeting, October 25, 2007
Attested by: /s/ TE Henry Lewis Smith, Stated Clerk

2. That Overture 2 (“Amend BCO 57-5 to Require Affirmation of the Apostles’ Creed for Membership and Add an Additional Membership Vow”), be answered in the negative. Adopted

Grounds:
The present vows are both Trinitarian and sufficient.

OVERTURE 2 from Southeast Alabama Presbytery (to CCB and OC) “Amend BCO 57-5 to Require Affirmation of the Apostles Creed for Membership and Add an Additional Membership Vow [9]”

Whereas, the common creed of the Christian Church is the Apostles’ Creed, and

Whereas, our current order makes no provision for the affirmation of the Apostles’ Creed in membership, and

Whereas, the Apostles’ Creed, though not authored by the Apostles, originated in the early church from the solemn questions and answers required at baptism and the catechetical instruction preceding baptism, and

Whereas, assent to the Apostles’ Creed has served as the primary creedal requirement for admission to membership in Christ’s Church since the second century, and

Whereas, the Apostles’ Creed was published by the Westminster Assembly along with the Confession and Catechisms with the following note, “Albeit the substance of the doctrine comprised in that abridgement, commonly called the Apostles’ Creed, be fully set
forth in each of the Catechisms, so there is no necessity in inserting the Creed itself; yet it is here annexed, not as though it were composed by the Apostles, or ought to be esteemed canonical scripture, as the Ten Commandments, and the Lord’s Prayer, but because it is a brief sum of the Christian faith, agreeable to the word of God, and anciently received in the churches of Christ,” [emphasis added] and[1]

Whereas, the Apostles’ Creed is published in the hymnal of our denomination, along with the Nicene Creed, and

Whereas, the use of the Apostle’s Creed is commended by our Book of Church Order (55-1), and

Whereas, the current questions for Admission to Sealing Ordinances in our church require no confession of faith concerning most of the doctrines contained in the Apostles’ Creed, and

Whereas, this practice is out of accord with Presbyterian tradition for receiving members into our church[2], and

Whereas, our Book of Church requires that those seeking admission to the Sealing Ordinances make a public profession of their faith (57-3),

Therefore be it resolved that [the questions for membership in] BCO 57-5 be amended, [and answers be added,] as follows (new text in bold).

The time having come for the making of a public profession, and those who have been approved by the Session having taken their places in the presence of the congregation, the minister may state that:

Of the number of those who were baptized in infancy as members of the Church of God by birthright, and as heirs of the covenant promises, the Session has examined and approved (call them by name), who come now to assume for themselves the full privileges and responsibilities of their inheritance in the household of faith.

If there be present any candidates for Baptism, the minister may state that:

As applicants for admission into the Church of God by Baptism, which is a sign and seal of our engrafting into
Christ, and of our engagement to be the Lord’s, the Session has examined and approved (call them by name), who are cordially welcomed into the fellowship of the household of faith.

The minister may then address those making a profession in the following terms:

(All of) you being here present to make a public profession of faith, are to assent to the following declarations and promises, by which you enter into a solemn covenant with God and His Church.

1. Do you believe in God the Father Almighty, maker of heaven and earth? I do.

2. Do you believe in Jesus Christ, His only Son, our Lord, who was conceived by the Holy Ghost, born of the virgin Mary, suffered under Pontius Pilate, was crucified, dead, and buried; descended into hell; on the third day rose again from the dead, ascended into heaven, and sitteth on the right hand of God the Father Almighty; and from thence shall come to judge the quick and the dead? I do.

3. Do you believe in the Holy Ghost, the holy catholic church, the communion of saints, the forgiveness of sins, the resurrection of the body and the life everlasting? I do.

4. Do you acknowledge yourselves to be sinners in the sight of God, justly deserving His displeasure, and without hope save in His sovereign mercy? I do.

5. Do you believe in the Lord Jesus Christ as the Son of God, and Savior of sinners, and do you receive and rest upon Him alone for salvation as He is offered in the Gospel? I do.

6. Do you now resolve and promise, in humble reliance upon the grace of the Holy Spirit, that you will endeavor to live as becomes the followers of Christ? Do you promise to make diligent use of the means of grace, to continue in the peace and fellowship of the people of God, and with the aid of the Holy Spirit to be Christ’s faithful disciple to your life’s end? I do.
7. Do you promise to support the Church in its worship and work to the best of your ability? I do.
8. Do you submit yourselves to the government and discipline of the Church, and promise to study its purity and peace? I do.

The minister may then address those being baptized in the following terms:

9. Do you desire to be baptized into this faith and to be received into membership in Christ’s Church? I do.

The minister may now briefly admonish those making a profession of faith as to the importance of the solemn obligations they have assumed; then baptism may be administered, if there be present any candidates for the ordinance, and the whole concluded with prayer.

And be it further resolved that the Stated Clerk be authorized to make any changes in denominational certificates necessary to bring them into conformity with the provisions of this overture.

Rationale:
Our basis of membership (i.e., the vows for admission to the Lord’s Table) requires no Trinitarian confession and gives no guidance as to the examination Sessions should give to prospective members. Therefore, this above overture seeks to correct these issues with the following:

1. Professions of Faith are defined in 57-5 and the vows changed to conform to 46-6.
2. All vows (Profession of Faith for non-communing members, Profession of Faith for unbaptized persons, transfers from other churches) are clearly delineated and consistent.

[1] The Heidelberg Catechism also notes that the Apostles’ Creed is the summary of the Christian Faith: 22. Q. What, then, must a Christian believe? A. All that is promised us in the gospel, which the articles of our catholic and undoubted Christian faith teach us in a summary. 23. Q. What are these articles? A. I believe in God the Father almighty, Creator of heaven and earth. I believe in Jesus Christ, His only begotten Son, our Lord; He was conceived by the Holy Spirit, born of the virgin Mary; suffered under Pontius Pilate, was crucified, dead, and buried; He descended into hell; On the third day He arose from the dead; He ascended into heaven, and sits at the right hand of God the Father almighty; from there He will come to judge the living and the dead. I believe in the Holy Spirit; I
believe a holy catholic Christian church, the communion of saints; the forgiveness of sins; the resurrection of the body; and the life everlasting.

[2] For example, the 1946 Book of Common Worship of the Presbyterian Church in the United States uses the following questions for baptism: “Do you believe in God the Father Almighty, Maker of heaven and earth; and in Jesus Christ His only Son our Lord: and in the Holy Spirit, the Lord and Giver of Life? Do you promise to make diligent use of the means of grace, to continue in the peace and fellowship of the people of God, and with the aid of the Holy Spirit to be Christ’s faithful disciple to your life’s end? Do you desire to be baptized in this faith and to be received into membership in Christ’s Church?”

Adopted by The Presbytery of Southeast Alabama at its stated meeting, October 25, 2007
Attested by: /s/ TE Henry Lewis Smith

3. That Overture 3 (“Amend BCO to Specify Transfers to Church Membership”) be answered in the negative, with reference to the Committee’s actions regarding Overtures 1 and 2.

Adopted

OVERTURE 3 from Southeast Alabama Presbytery (to CCB and OC)
“Amend BCO 38-3-a, Move BCO 38-3-a to the vacated 46-5, Amend and move a portion of BCO 57-5 to become 46-6, Add a new 46-7, and Renumber the following paragraphs (46-6, 7, and 8) to become 46-8, 9, and 10”

Whereas, our Book of Church Order 2-2 states, “[The] visible unity of the body of Christ, though obscured, is not destroyed by its division into different denominations of professing Christians; but all of these which maintain the Word and Sacraments in their fundamental integrity are to be recognized as true branches of the Church of Jesus Christ,” (emphasis added), and,

Whereas, our Confession of Faith 26-2 states, “Saints by profession are bound to maintain an holy fellowship and communion in the worship of God, and in performing such other spiritual services as tend to their mutual edification; as also in relieving each other in outward things, according to their several abilities and necessities. Which communion, as God offereth opportunity, is to be extended unto all those who, in every place, call upon the name of the Lord Jesus;” (emphasis added), and,
Whereas, our current order provides that members of our church seeking to join another branch of Christ’s Church which, in the judgment of the court of original jurisdiction, is a true branch of Christ’s Church (BCO 2-2), they are removed as an act of discipline under the rules for a Case Without Process (BCO 38-3a), and,

Whereas, “Nothing…ought to be considered by any court as an offense, or admitted as a matter of accusation, which cannot be proved to be such from Scripture,” (BCO 29-1),

Therefore be it resolved that BCO 38-3a be [amended] and [moved to the vacated 46-5] (new text in bold):

46-5. When a member or officer in the Presbyterian Church in America shall attempt to withdraw from the communion of this branch of the visible Church by affiliating with some other branch of Christ’s Church judged by the court of original jurisdiction to maintain the Word and Sacraments in their fundamental integrity (BCO 2-2), if at the time of the attempt to withdraw he is in good standing, the irregularity shall be recorded, his new membership shall be acknowledged, he shall be granted a Letter of Transfer, and his name removed from the roll. But if at the time of the attempt to withdraw there is a record of an investigation in process (BCO 31-2), or there are charges (BCO 32-3) concerning the member or minister, the court of original jurisdiction may retain his name on the roll and conduct the case, communicating the outcome upon completion of the proceedings to that member or minister. If the court does not conduct the case, his new membership shall be acknowledged, he shall be granted a Letter of Transfer, his name shall be removed from the roll, and, at the request of the receiving branch, the matters under investigation or the charges shall be communicated to them.

And be it further resolved that [a portion of] BCO 57-5 be [amended and] relocated to Chapter 46 entitled “Jurisdiction,” [to become paragraph 46-6, and that a new paragraph 46-7 be added and the other paragraphs renumbered]. New text in bold.

46-6. Persons desiring to be received as commingling members (BCO 6-2 and 6-4) from other churches shall present themselves for membership to the Session whose
responsibility it is to receive members (BCO 12-5). They shall be asked to give a testimony of their Christian experience and required to answer the following:

1. Do you believe in God the Father Almighty, maker of heaven and earth? I do.
2. Do you believe in Jesus Christ, His only Son, our Lord, who was conceived by the Holy Ghost, born of the virgin Mary, suffered under Pontius Pilate, was crucified, dead, and buried; descended into hell; on the third day rose again from the dead, ascended into heaven, and sitteth on the right hand of God the Father Almighty; and from thence shall come to judge the quick and the dead? I do.
3. Do you believe in the Holy Ghost, the holy catholic church, the communion of saints, the forgiveness of sins, the resurrection of the body and the life everlasting? I do.
4. Do you acknowledge yourselves to be sinners in the sight of God, justly deserving His displeasure, and without hope save in His sovereign mercy? I do.
5. Do you believe in the Lord Jesus Christ as the Son of God, and Savior of sinners, and do you receive and rest upon Him alone for salvation as He is offered in the Gospel? I do.
6. Do you now resolve and promise, in humble reliance upon the grace of the Holy Spirit, that you will endeavor to live as becomes the followers of Christ? Do you promise to make diligent use of the means of grace, to continue in the peace and fellowship of the people of God, and with the aid of the Holy Spirit to be Christ's faithful disciple to your life’s end? I do.
7. Do you promise to support the Church in its worship and work to the best of your ability? I do.
8. Do you submit yourselves to the government and discipline of the Church, and promise to study its purity and peace? I do.

46-7. If the candidate seeks membership from a church that, in the judgment of the Session, maintains the Word and Sacraments in their fundamental integrity (BCO 2-2), he shall be received by Transfer of Letter. If, however, the candidate seeks membership from a church that, in the judgment of the Session, does not maintain the Word and Sacraments in their fundamental integrity (BCO 2-2) or if he
is unable to secure a Letter of Transfer, he shall be received by Reaffirmation of Faith. In either case their names are to be announced to the congregation with a recommendation of them to its Christian confidence and affection.

And be it further resolved that the Stated Clerk be authorized to make any changes in denominational certificates necessary to bring them into conformity with the provisions of this overture.

Rationale:
Our Book of Church Order and Confession teach that there is a communion within the church of Christ that we are obliged to maintain. Yet our current practice is inconsistent with these mandates. We only receive members by Letter of Transfer if they are from other PCA congregations and we do not transfer to other denominations. Further, the commonly used terms of membership (Reaffirmations of Faith, Letter of Transfer, etc.) are defined nowhere in our constitution. Lastly, our basis of membership (i.e., the vows for admission to the Lord’s Table) requires no Trinitarian confession and gives no guidance as to the examination Sessions should give to prospective members. Therefore, the above overture seeks to correct these issues with the following:

1. Remove transfers to churches that maintain the sacraments in their fundamental integrity from the Cases Without Process chapter to the Jurisdiction chapter, thereby making it clear that transferring to another church that maintains the word and sacrament in their fundamental integrity is not an offense. Removals to churches that DO NOT maintain the word and sacraments in their fundamental integrity will continue to be handled under the Case Without Process.

2. All transfers in and out are moved to the Chapter on Jurisdiction (46-6) and are properly defined – both for Letter of Transfer and Reaffirmation of Faith. Transfers out of the church are handled in 46-5. The vows required for transfers in are clearly stated.

Adopted by The Presbytery of Southeast Alabama at its stated meeting, October 25, 2007
Attested by: /s/ TE Henry Lewis Smith, Stated Clerk
4. That **Overture 4** ("Amend BCO 57-5 to Make Profession of Faith Declarations Mandatory) **be answered in the affirmative, as amended**, so that the relevant section of 57-5 would now read (new language in *italics*):

\textbf{Adopted}

“\textbf{The minister may then address those making a profession in the following terms:}

\begin{quote}
(All of) you being here present to make a public profession of faith, are to assent to the following declarations and promises, by which you enter into a solemn covenant with God and His Church.
\end{quote}

\textit{The minister shall then ask the following questions (or alternate questions that communicate their substance).}”

\textbf{Grounds:}
The overture assures consistency throughout our churches, while allowing a degree of flexibility surrounding the wording.

\textbf{OVERTURE 4} from The Presbytery of the Blue Ridge (to CCB and OC)

“Amend BCO 57-5 to Make Profession of Faith Declarations Mandatory”

\textbf{Whereas, Communing Members} are defined in BCO 6-2 and 6-4 as those having made “a profession of faith in Christ,” and

\textbf{Whereas, the questions} contained in BCO 57-5 (which are frequently referred to as “Membership Vows”) are in fact simply “declarations” to which individuals making an initial profession of faith are asked to give assent, and

\textbf{Whereas, the wording} of BCO 57-5 makes the use of these declarations optional by the use of the language "the minister may then address . . ." and,

\textbf{Whereas, for the assurance of consistency throughout our churches, that all individuals} making a profession of faith, \textbf{and are thus admitted by the Session to the Lord's Table}, give assent to the same declarations,

\textbf{Therefore}, The Presbytery of the Blue Ridge, acting at their Stated Meeting on October 13, 2007, hereby overtures the 36th General
Assembly of the Presbyterian Church in America, meeting in Dallas, Texas, to approve on first reading and send to the Presbyteries for their approval, the following amendment to *The Book of Church Order*:

Change the language of the sentence in the 5th paragraph [of *BCO 57-5*] to read as follows:

"the minister *may* *shall* address those making a profession in the following terms:"

*Adopted by The Presbytery of the Blue Ridge at its stated meeting, October 13, 2007*

*Attested by /s/ TE Don K. Clements*

5. That **Overture 6** ("Amend *BCO 31-2 Regarding Investigative Procedures of a Teaching Elder*") **be answered in the negative.**  

**Adopted**

**Grounds:**

The provisions of *BCO 31-2* and *31-10* are sufficient and necessary to protect the reputation of the Teaching Elder and the church.

**OVERTURE 6** from Missouri Presbytery  
(= to CCB and OC)  
"Amend *BCO 31-2 Regarding Procedures for Investigating a Teaching Elder*

**Whereas** Christ has called elders to shepherd his own precious sheep by Word, sacrament, and discipline; and

**Whereas** this responsibility is rooted in Christ’s call to office, which requires a Christian character that is “above reproach” (1 Timothy 3:2; Titus 1:6, 7); and

**Whereas** reports reflecting negatively upon the Christian character of a minister are damaging both to him and to the flock entrusted to his care; and

**Whereas** our *BCO* has a provision to allow presbyteries to investigate such reports which affect a teaching elder’s Christian character; and

**Whereas** our *BCO* currently allows teaching elders to continue in active ministerial duties while presbytery engages in such an investigation of injurious reports; and
Whereas some reports are so potentially damaging that the continuance of active ministerial duties by a teaching elder could prove to be harmful to the minister’s or the Presbytery’s credibility, effectiveness, or reputation as well as to the church’s peace and unity; and

Whereas our present polity already allows a church officer to be suspended from his official functions even before a verdict is rendered on his guilt or innocence—but only once formal charges have been brought and the trial process begun (BCO 31-10);

Therefore be it resolved that BCO 31-2 be amended as follows (additions in bold):

31-2.

a. It is the duty of all church Sessions and Presbyteries to exercise care over those subject to their authority. They shall with due diligence and great discretion demand from such persons satisfactory explanations concerning reports affecting their Christian character. This duty is more imperative when those who deem themselves aggrieved by injurious reports shall ask an investigation.

b. When such reports affecting a teaching elder’s Christian character come to light, presbytery shall, with as little delay as possible, assemble a committee or a judicial commission to investigate whether adequate grounds for censure exist (cf. BCO 15-3). At any time while its investigation is in process, the presbytery may suspend the teaching elder from active ministerial duties if it believes the man’s credibility, effectiveness, or fitness for office has been seriously compromised by these reports. Such a suspension shall never be done in the way of censure, since it is not tantamount to a judgment of guilt in the investigation; rather, it is a means of protecting the integrity of the gospel as well as the peace and unity of the church. Great care should be exercised not to invoke this provision too hastily or without sufficient grounds and careful deliberation. Such a suspension shall only be imposed when two-thirds (2/3) of those present and voting concur in the action. The investigation shall proceed with all
reasonable speed, and if it does not result in a strong presumption of guilt, presbytery shall lift the suspension with all due haste.

c. If such an investigation, however originating, should result in raising a strong presumption of the guilt of the party involved, the court shall institute process, and shall appoint a prosecutor to prepare the indictment and to conduct the case. This prosecutor shall be a member of the court, except that in a case before the Session, he may be any communing member of the same congregation with the accused.

Adopted by Missouri Presbytery at the stated meeting on January 15, 2008
Attested by /s/ TE David R. Stain, Stated Clerk

6. That Overture 7 ("Amend BCO 15-3 Regarding Judicial Investigations") be answered in the negative.  

Adopted

Grounds:
The proposed language conflicts with existing BCO 31-2 and 32-2, which make it clear that a judicial case does not exist until process is actually instituted.

OVERTURE 7 from Missouri Presbytery (to CCB and OC)
"Amend BCO 15-3 Regarding Judicial Investigations"

Whereas our BCO currently allows presbyteries to establish commissions to “deliberate upon and conclude the business referred to it” (BCO 15-1); and

Whereas the BCO expects that such a commission’s work is merely reported to Presbytery rather than approved by Presbytery as a whole (the commission must keep a “full record of its proceedings, which shall be submitted to the court appointing it” and then this record is received by entering it “on the minutes of the court appointing [it]” (BCO 15-1); and

Whereas the BCO makes an exception for this process in the case of a presbytery commission serving as a Session or a judicial commission acting in line with BCO 15-3; and
Whereas the BCO is unclear how the reports of committees or commissions formed under the direction of BCO 31-2 (negative reports concerning the Christian character of a member of Presbytery) ought to be received by presbytery; and

Whereas it appears that the types of committees or commissions contemplated by BCO 31-2 are inherently judicial because they investigate reports which affect the Christian character of church officers and determine whether process should be initiated; and

Whereas our current procedures provide no opportunity for presbytery to vote upon the actions of this kind of apparently judicial committee or commission formed under BCO 31-2; and

Whereas the work of a commission should be reviewed by the whole Presbytery for ratification or rejection in cases envisioned in BCO 31-2 where a man’s character, reputation, and usefulness to the church are at stake;

Therefore, let it be resolved that BCO 15-3 be amended to read (additions in bold):

15-3. Presbytery as a whole may try a judicial case within its jurisdiction (including the right to refer any strictly constitutional issue to a study committee with options listed below), or it may of its own motion commit any judicial case to a commission. Such a commission shall be appointed by the Presbytery from its members other than members of the Session of the church from which the case comes up. The commission shall try the case in the manner presented by the Rules of Discipline and shall submit to the Presbytery a full statement of the case and the judgment rendered. The Presbytery without debate shall approve or disapprove of the judgment, or may refer, (a debatable motion), any strictly constitutional issue(s) to a study committee. In case of referral, the Presbytery shall either dismiss some or all of the specific charges raised in the case or decide the case only after the report of the study committee has been heard and discussed. If Presbytery approves, the judgment of the commission shall be final and shall be entered on the minutes of Presbytery as the action. If Presbytery disapproves, it shall hear the case as a whole, or appoint a new commission to hear the case again. Cases where
reports affecting Christian character warrant an investigation, according to BCO 31-2, are judicial in nature and shall be considered judicial cases to be investigated by a committee or commission.

Adopted by Missouri Presbytery at the stated meeting on January 15, 2008
Attested by /s/ TE David R. Stain, Stated Clerk

7. That Overture 8 ("Tribute to TE William B. Leonard, Jr.") be answered in the affirmative.  

Adopted

OVERTURE 8 FROM Rocky Mountain Presbytery  
( to OC)  
"Tribute to TE William B. Leonard Jr."

Whereas, in recognition of the faithful gospel ministry of William Bryan Leonard Jr., a father of the Church and of Rocky Mountain Presbytery, we hereby commend him for his fifty four years of service in our midst. God has worked mightily through Bill, His servant, to plant and nurture two flagship churches of Rocky Mountain Presbytery; begin a flourishing Christian Academy; pioneer and inspire denomination-wide youth camps; develop with his wife Helen unique and exciting Vacation Bible Schools; direct the chaplain ministries of the Bible Presbyterian, Evangelical Presbyterian, Reformed Presbyterian, and Presbyterian Church in America denominations. He founded and was the first Executive Director of the Presbyterian and Reformed Joint Commission on Chaplains, comprised of five reformed and evangelical Presbyterian denominations.

By his example, vision, and perseverance, he significantly contributed to the strength and growth of our Presbytery during its pre-PCA years. He is known among us as an Evangelist, whose spiritual sons and daughters circle the globe; a Shepherd, Expositor of God’s Word, Pioneer, Master Craftsman, Hunter, Fisherman, Discipler, Encourager, a Man’s Man, and a devoted servant of the Lord Jesus Christ. His wife, Helen, faithfully worked by his side in home and in church as a leader of women’s, children’s, and youth ministries; his children followed him in the ministry; his heritage has been blessed of the Lord, extending to children’s children and succeeding generations;

And Whereas, the fathers and brethren of Rocky Mountain Presbytery of the Presbyterian Church in America, have been truly blessed, encouraged, and challenged to faithfulness by this man of God and we heartily thank our Sovereign Lord for his life and work;
“Blessed is the man who fears the Lord, who finds great delight in His commands” (Psalm 112:1);

Therefore, Be It Resolved that we, the 36th General Assembly give praise and thanksgiving to our great God and to the Lord Jesus Christ for this servant of His Church; and that we acknowledge and thank Bill Leonard for his years of dedicated service to Our Lord and Savior, Jesus Christ, and this denomination of His glorious Church.

Adopted by Rocky Mountain Presbytery at its stated meeting, January 25, 2008
Attested by /s/ TE Kevin Allen, stated clerk

8. That the Assembly strike from the Minutes of the Assembly all that is included in the “Rationale” section of Overture 9.  Adopted

IV. Commissioners Present:

Presbytery Commissioner
Ascension                 TE R. Irfon Hughes
Ascension                 RE Frederick Neikirk
Blue Ridge                TE Don K. Clements
Blue Ridge                RE Frank Root
Calvary                   RE Melton L. Duncan
Calvary                   TE Richard M. Thomas
Central Carolina          RE Jamie Brunson
Central Carolina          TE Giorgio W. K. Hiatt
Chesapeake                TE John Arch Van Devender
Chesapeake                RE Edward Wright
Chicago Metro             TE Stuart Latimer
Covenant                  TE Jeffrey William Lancaster
Eastern Canada            TE Stephen P. Welch
Eastern Carolina          TE Andy Jones
Evangel                   TE D. Scott Kesler
Evangel                   RE Roger Sawyer
Fellowship                RE Don Wood
Georgia Foothills          TE Charles Godwin
Grace                     RE Stephen O’Mara
Grace                     TE Guy Richard
Great Lakes               TE Jason M. Helopoulos
Gulf Coast                RE Rusty Gross
Gulf Coast                RE Robert B. Looper
Heartland                 TE Anthony J. Felich
Heartland                 RE Charle Meador
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<th>Region</th>
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<td>Houston Metro</td>
<td>TE</td>
<td>Fred Greco, Chairman</td>
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<td>Houston Metro</td>
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<td>Illiana</td>
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<td>Bryan S. Chapell</td>
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<td>Doyle Moorhead</td>
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<td>Sean M. Lucas, Vice Chairman</td>
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<td>David Yates</td>
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<td>Karl R. Pasch</td>
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<td>Jerry I. Maguire</td>
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Southwest TE Joshua Hahne
Southwest Florida TE Stephen J. Casselli
Southwest Florida RE Duncan Hoopes
Susquehanna Valley TE John P. MacRae
Susquehanna Valley RE Robert C. Rush
Tennessee Valley TE T. Calhoun Boroughs III
Warrior TE Christopher Wright
Western Canada RE Richard Mercer
Western Carolina TE Jeffrey D. Hutchinson, Secretary
Western Carolina RE W. DuWaine Maney
Westminster RE Joe Street
Westminster TE Carl V. Van Der Merwe

Respectfully submitted:
/s/ TE Fred Greco, Chairman       /s/ TE Jeffrey D. Hutchinson, Secretary

36-48 Assembly Recessed

The Assembly recessed at noon with prayer by TE John Crosby, to reconvene at 1:30 p.m.

Fifth Session - Thursday Afternoon
June 12, 2008

36-49 Assembly Reconvened

The Assembly reconvened at 1:30 p.m. with prayer by TE Dan Iverson and the singing of hymn 263, “Lift High the Cross.”

At the invitation of the Moderator, former Moderator RE Samuel J. Duncan assumed the chair.

36-50 Special Order: Report of the Nominating Committee

TE Danny Shuffield, Chairman, led the Assembly in prayer and presented the report (Appendix J, pp. 480-507) and the Supplemental Report (below). He reported that TE Joseph V. Novenson is ineligible for the Committee on Constitutional Business, and that therefore TE T. David Gordon is the uncontested nominee. Recommendation 1 was adopted, electing all uncontested nominees. Recommendation 2 was adopted, one uncontested floor nominee was declared elected, and the following nominees were elected:

Committee on Christian Education & Publications, Alternate, TE Winston Maddox
Committee on Interchurch Relations, Class of 2011, TE David W. Hall
Board of Trustees of Ridge Haven, Class of 2011, RE Scott Keesee
SUPPLEMENTAL REPORT OF THE NOMINATING COMMITTEE

The Nominating Committee of the General Assembly convened in Dallas, Texas, at the Hyatt Regency at Reunion on Wednesday, June 11, 2008. The Chairman, TE Danny Shuffield, called the meeting to order at 5:15 p.m. and opened the meeting in prayer.

Roll Call was taken by circulating a roster. Fifteen (15) Committee Members were in attendance:

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<th>Presbytery</th>
<th>Representative</th>
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<tr>
<td>Ascension</td>
<td>RE James Pavlic</td>
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<td>Central Carolina</td>
<td>RE J. Howard Donahoe</td>
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<td>Evangel</td>
<td>RE Roger Sawyer</td>
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<td>Grace</td>
<td>RE Sam Duncan</td>
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<td>Gulf Coast</td>
<td>TE David Anderegg</td>
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<td>James River</td>
<td>TE Harry Long</td>
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<td>Korean Capital</td>
<td>TE Edward Kim</td>
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<td>Louisiana</td>
<td>RE Dave Haigler</td>
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<td>Missouri</td>
<td>RE Lowell Pitzer</td>
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<td>New River</td>
<td>TE David A. Currence</td>
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<td>Northern New England</td>
<td>TE Jason Wakefield</td>
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<td>Northwest Georgia</td>
<td>RE Warren Jackson</td>
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<td>Philadelphia Metro West</td>
<td>RE Norman Sumner</td>
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<td>South Texas</td>
<td>TE Danny Shuffield</td>
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<td>Suncoast Florida</td>
<td>TE Jonathan Loerop</td>
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Twelve floor nominations were reviewed for eligibility. All floor nominations were found to be eligible.

MSA to present no nominee to fill the vacancy left by the resignation of TE Ray Ortlund, Class of 2009, on Covenant Theological Seminary’s Board of Trustees, in light of having received no floor nominations.

RE David Haigler recused himself during the discussion regarding the Standing Judicial Commission floor nominations.
MSA that the Chairman and the Secretary be empowered to prepare and edit the final report, including biographical sketches for floor nominees.

The Supplemental Report, as set out below, was approved, and TE David Anderegg closed the meeting in prayer.

Recommendations

1. That all uncontested nominees nominated by the Nominating Committee be declared elected to their respective positions. **Adopted**
2. That the following floor nominees be placed on the ballot for the respective positions below: **Adopted**

**COMMITTEE ON CONSTITUTIONAL BUSINESS**

Class of 2012
1 TE to be elected

<table>
<thead>
<tr>
<th>Nominating Committee Nominee</th>
<th>Floor Nominee</th>
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<tr>
<td>TE T. David Gordon, Ascension</td>
<td>TE Joe Novenson, Tennessee Valley</td>
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**TE T. David Gordon:** *Ascension.* BA, Roanoke College, 1977; M.A.R., Westminster Seminary, 1979; Th.M., Westminster Seminary, 1980; Doctor of Philosophy, Union Theological Seminary, 1984. Currently College Professor, Grove City College. Formerly Ruling Elder in two PCA Churches; Pastor, Christ Presbyterian Church, Nashua, NH, 1989-1998. Moderator of Northeast Presbytery for 4 years; Chairman, Candidates Committee, 5 years; Chairman, Committee on Administration, 5 years; Ascension Presbytery Candidates Committees and Internships, Ministerial Relation Committee, 3 years. Committee of Commissioners on Covenant Seminary, twice; Bills & Overtures 5 times (served as Chairman and Secretary); Ad Interim committee to Study Judicial Procedures; Represented numerous cases before SJC; authored several successful *BCO* amendments. Has published numerous books and articles.

MINUTES OF THE GENERAL ASSEMBLY

CHRISTIAN EDUCATION & PUBLICATIONS

Alternate
1 TE to be elected

Nominating Committee Nominee    Floor Nominee
TE Winston Maddox               TE Steve Jussely, Mississippi Valley

TE Winston Maddox: *Southwest.* BS, University of Arizona; M.Div-Bible Communication, Covenant Theological Seminary, Fuller Seminary, Phoenix Seminary. Currently, serves as Executive Pastor, Catalina Foothills Church, Tucson, Arizona. Previous owner and manager of two Christian Bookstores and held various offices in the Christian Booksellers Association. He has served as the Stated Clerk, Southwest Presbytery, Admin and Judicial Committees, currently serving on the Christian Education Committee.


COMMITTEE ON INTERCHURCH RELATIONS

Class of 2011
1 RE to be elected

Floor Nominee
RE Lee Owen, Mississippi Valley

RE Lee Owen: *Mississippi Valley.* Medical doctor. RE, First Presbyterian Church, Jackson, MS. Served on Board of First Presbyterian Day School. Regular commissioner to the General Assembly; traveled extensively. Son-in-law is a PCA TE in Nashville, TN.

Class of 2011
1 TE to be elected
Nominating Committee Nominee  Floor Nominee
TE David W. Hall, NW Georgia  TE Lewis A. Ruff Jr., N. California

TE David W. Hall:  *Northwest Georgia.*  BA, University of Memphis; M.Div., Covenant Theological Seminary; Ph.D., Whitefield Theological Seminary; Senior Pastor, Midway Presbyterian Church, Powder Springs, Georgia; Served on the NAPARC committee commemorating the 350th anniversary of the Westminster Assembly; Currently leads Calvin500.org, an interdenominational consortium commemorating the 500th anniversary of the birth of John Calvin; has served on such presbytery committees as MNA, Missions, and Administration; served on GA RPR and Nominating committees, SJC, and the CoCs for Administration, Covenant College, Covenant Theological Seminary, and Bills and Overtures.

TE Lewis A. Ruff, Jr.:  *Northern California.*  BA, Covenant College; M.Div., Westminster Theological Seminary; Pastor, All Nations Presbyterian Church, Oakland, California; Presently serving as GA IRC Chairman; previously served as IRC Vice Chairman and as IRC Alternate; Served as PCA delegate to NAPARC & to the World Reformed Fellowship, South Africa; authored the original NAPARC “Golden Rule” Comity Agreement; Served as denominational fraternal delegate 3 times; served as chairman of IRC CoC twice; served on GA MNA and Nominating Committee twice; Northern California Presbytery moderator, 11 times.

**BOARD OF TRUSTEES OF RIDGE HAVEN**

Class of 2011
1 RE or TE to be elected

**Floor Nominee**
RE Scott Keesee, Northwest Georgia
TE M. Wilson Smith, NW Georgia

RE Scott Keesee:  *Northwest Georgia.* BS, Industrial Arts Education; MS Education in Vocation and Career Development. RE, Midway Presbyterian Church, Powder Springs, GA; Chairman of Search Committee for Pastor of Youth and Families. 2-year short term missionary with MTW/Impact to Chiba, Japan, 1994-1996. Supported Ridge Haven by taking children to/from camps, retreats, family gatherings, etc.

COMMITTEE ON REFORMED UNIVERSITY MINISTRIES

Class of 2010
1 TE to be elected

Floor Nominee
TE Bryan Counts, Rocky Mountain
TE Robert Stuart, Rocky Mountain

TE Bryan Counts: Rocky Mountain. Covenant College graduate, 1998; Covenant Theological Seminary graduate, 2004. Currently serving as the chairman of the Rocky Mountain Presbytery RUF Committee. Serving as Pastor to Young Adults at Village Seven Presbyterian Church. Engaged in the development of college ministry in the Western United States.

TE Robert Stuart: Rocky Mountain. AB, Villanova University; JD from William & Mary; M.Div., Princeton Theological Seminary; D.Min., Reformed Theological Seminary. Currently serving as an adjunct professor at New Geneva Seminary. Previously coached baseball at the high school and university levels. Previously served on SJC; member of the Study Committee on Divorce and Remarriage. Previously served as presbytery moderator.

STANDING JUDICIAL COMMISSION

Class of 2012
1 TE to be elected
1 RE to be elected

Nominating Committee Nominee Floor Nominee
TE George Ganey, NW Georgia TE Grover E. Gunn, Covenant
RE Frederick (Jay) Neikirk, Ascension RE Dave Haigler, Louisiana

TE George Ganey: Northwest Georgia. Pastor of Smyrna PCA since 1998; M.Div. RTS (1988); D.Min. courses at RTS Charlotte; has served on Presbytery CE and Admin Committees and presently chairs Shepherding
Committee; has served on three GA committees of commissioners; GA Nominating Committee 2002-2004.

TE Grover E. Gunn: Covenant. Currently serving as pastor of Grace PCA, Jackson, TN. Stated Clerk for Covenant Presbytery for 13 years. Editor of Covenant Presbytery’s newspaper, “Herald of the Covenant.” Served several years on Review of Presbytery Records, twice as chairman. Written several books including major portions of “Dispensationalism Today, Yesterday and Tomorrow,” some major works on apologetics, and articles in “Tabletalk.” Member of the Federal Vision Study Committee.

RE Frederick (Jay) Neikirk: Ascension. Professor of Political Science, Geneva College; member of Hillcrest PCA, Volant PA; has served as Presbytery stated clerk for last 18 years and as Moderator multiple times; co-chair of Host Committee for 2004 GA in Pittsburgh; served on GA Committee on Constitutional Business and on Review of Presbytery Records (four times, twice as chair); currently serving on the SJC.


THEOLOGICAL EXAMINING COMMITTEE

Alternate
1 RE to be elected

Floor Nominee
RE Andrew Belz, Iowa
RE Steve Halvorson, C. Carolina

RE Andrew Belz: Iowa. Chancellor and headmaster of Cano Christian School. RE, Bible Presbyterian Church, Walher, IA. Member, Candidates and Credentials Committee. Previously served as presbytery moderator.

RE Steve Halvorson: Central Carolina. BA in Business Administration; MA in Theological Studies, RTS. Retired investment banker. Currently Business Administrator for RTS Charlotte. PCA member for 22 years at Christ Covenant, Matthews, NC. 18 years as RE. Previously
served on presbytery’s Credentials Committee and several theological study committees of session. Has written and taught many officer training courses. Four sons graduated from Covenant College.

Respectfully submitted,
/s/ TE Danny Shuffield, Chairman /s/ RE Warren Jackson, Secretary

The Chairman closed the report with prayer. The Moderator returned to the chair. TE Richard Phillips led the Assembly in prayer for TE Michael Langer, who is preparing to move to Iowa as a church planter, and for the people of Iowa as they deal with unprecedented flooding and tornadoes.

36-51 Standing Judicial Commission Oath of Office Administered
The Moderator administered the oath of office to all the members of the Standing Judicial Commission present, led the Assembly in prayer for the SJC, and on motion the Assembly declared the Standing Judicial Commission to be the Judicial Commission of this Assembly in accord with BCO 15-4.

The following members took their vows:
TE Dominic A. Aquila, Rocky Mtn  RE E. C. Burnett, Calvary
TE David F. Coffin Jr., Potomac  RE J. Howard Donahoe, C. Carolina
TE Paul B. Fowler, Gulf Coast  RE Samuel J. Duncan, Grace
TE William W. Harrell, James River  RE Terry L. Jones, Missouri
TE William R. Lyle, Suncoast Florida  RE Thomas F. Leopard, Evangel
TE John M. McArthur, Fellowship  RE J. Grant McCabe, Phila Metro W
TE D. Steven Meyerhoff, Chesapeake  RE Frederick Neikirk, Ascension
   RE John B. White Jr., Metro Atlanta

36-52 Report of the Overtures Committee (continued from 36-47, pp. 178-97)
The chairman led the Assembly in prayer and resumed the report. Recommendation 9 was moved, and the Minority Report was moved as a substitute. A point of order was raised that the Minority Report be ruled out of order since it contradicts BCO 7-2, 9-3, 7. The Moderator ruled that the point of order is not well taken, in that the Minority Report is only seeking opinions. The ruling of the chair was sustained by a vote of 518-369.

Following RAO 15-8.f, the Chairman addressed the Assembly, followed by TE Chapell speaking in support of the Minority Report, and the Chairman responding. Debate was closed by a vote of 420-467. The Chairman
had the last word, and the Minority Report as a substitute was defeated. Recommendation 9 was adopted.

Recommendations 11-15 were adopted. Recommendation 10 was previously dealt with (36-13, p. 55). The Chairman closed the report with prayer.

As points of personal privilege, several commissioners expressed their concerns relative to the debate on the previous issue, some taking exception to comments made by others and others expressing convictional concerns related to the issue. The Moderator then led the Assembly in prayer.

Recommendations (continued)

9. That Overture 9 (“Erect Study Committee on Deaconesses”) be answered in the negative, and that presbyteries are reminded that appropriate ways to bring these issues before the Assembly are through presbytery overtures to amend the BCO, or by way of reference (BCO 41). Adopted

Grounds:

BCO 7-2, chapter 9, and especially 9-7, provide a sufficient answer to the issues contemplated in Overture 9; the presbyteries should work through the implications in their own local contexts. This is always subject to the actions noted in the text of the response.

OVERTURE 9 from Philadelphia Presbytery (to CCB and OC)
“Erect Study Committee on Deaconesses”

Whereas, Crossroads Community Church Presbyterian Church in America, a member church, filed a complaint (attached hereto as Exhibit A) with the Philadelphia Presbytery in accord with BCO 43-2 against the action of the Philadelphia Presbytery approving a candidate for licensure who took exception, with respect to the office of deacon, to the provision of BCO 7-2 that states “In accord with Scripture, these offices are open to men only”; and

Whereas, the 35th General Assembly's review of presbytery records cited an exception of substance (attached hereto as Exhibit B) for the Philadelphia Presbytery for liberti Church as follows “Diaconate of new church includes 4 Deaconesses commissioned contrary to BCO 9-3 [S]”; and

Whereas, liberti Church responded to the General Assembly’s citation by submitting to the Philadelphia Presbytery an Overture (attached hereto as Exhibit C) to the General Assembly of the Presbyterian Church in America asking for a change to the BCO to allow the
election of women to the office of deacon equal with men and the freedom to either ordain both or commission both men and women called to that office; and

Whereas, the Philadelphia Presbytery has noted a variety of differences among churches across the PCA and within NAPARC regarding the involvement of women in Diaconal ministries;

Now Therefore, the Philadelphia Presbytery overtures the 36th General Assembly of the Presbyterian Church in America to create an ad interim study committee whose members are representative of various positions within the PCA with respect to women’s involvement in Diaconal ministry, to study and report back to the 37th General Assembly, on the following:

1) Scriptural teaching bearing on women’s eligibility for election and ordination to the office of deacon and recommending, if necessary, changes to the BCO in keeping with any findings proceeding from the study of Scripture; and

2) Should no changes to the BCO be deemed necessary, clarifying an appropriate range of practices for the involvement of women in diaconal ministry and giving guidance regarding current differences in practice among PCA churches including but not limited to the following: (a) may churches choose not to ordain any male deacons? (b) may churches choose to commission but not to ordain male deacons? (c) may women be commissioned as deaconesses without ordaining them as deacons? (d) may the same constitutional questions, or similar questions, used to ordain deacons be used to commission deacons or deaconesses who are not ordained? (e) may Presbyteries license and ordain men who submit themselves to the BCO but who also believe that women should serve as ordained deacons? (f) may churches elect ordained men and commissioned women to serve together in the diaconate? and (g) may churches use the title Deaconess for an elected position of ministry in the church or selected to serve according to BCO 9-7?

And further, that any expenses for this ad interim study committee be funded through designated gifts through the Administrative Committee with expenses not to exceed $10,000. (RAO 9-2, 11-11).

Adopted by the Philadelphia Presbytery, at the called meeting on January 26, 2008, and reaffirmed at our stated meeting on February 10, 2008

Attested by /s/ Gregory C. Hobaugh, Stated Clerk
MINORITY REPORT
OVERTURES COMMITTEE

Relating to Overture 9 from Philadelphia Presbytery

The minority of the Overtures Committee recommends that the 36th General Assembly of the PCA respond to Overture 9 from Philadelphia Presbytery by creating an Ad Interim Study Committee whose members are appointed by the Moderator and are representative of various positions within the PCA with respect to women’s involvement in diaconal ministries. Members of this committee need to include, but not necessarily be limited to: TE Jimmy Agan, TE Ligon Duncan, TE Tim Keller, TE Phil Ryken (contingent, of course, upon their willingness to serve). This committee is to study and report back to the 37th General Assembly on the following:

1. Scriptural teaching bearing on the role of women in diaconal ministry.

2. Is the Book of Church Order more, or less, restrictive than the Scriptural teaching bearing on the role of women in diaconal ministries? If so, what potential changes to the BCO (in keeping with any findings proceeding from the study of Scripture) might be considered for future presbytery overtures?

3. Offer pastoral advice on what might be an appropriate range of practices related to women serving in diaconal ministry and give guidance regarding our current differences in practice among PCA churches.

And further, that any expenses for this Ad Interim study committee be funded through designated gifts through the Administrative Committee with expenses not to exceed $10,000 (RAO 9-2, 11-11).

Grounds

1. Both historically and currently there exists a diversity of thinking among learned Reformed Biblical scholars and theologians concerning the role of women in diaconal ministries. There are conservative Reformed thinkers (past and present) who hold to positions more open to involvement of women in diaconal ministries than certain interpretations of the language of the BCO.

2. Presently, there are PCA presbyteries struggling to address the variety of practices in their churches regarding the involvement of women in diaconal ministry.

3. There are elders, churches, and presbyteries concerned that the variety of practices across the PCA on this matter may be neither in line with Scripture
nor the *BCO* and are troubled as to how such different practices can exist within our confessional and constitutional church.

4. Given the existence of a variety of practices on this issue, many have found the language of *BCO* 7-2 and *BCO* Chapter 9 to be insufficient to answer questions such as those from Overture 9 from the Philadelphia Presbytery:
   a. May churches choose not to ordain any male deacons?
   b. May churches choose to commission but not to ordain male deacons?
   c. May women be commissioned as deaconesses without ordaining them as deacons?
   d. May the same constitutional questions, or similar questions, used to ordain deacons be used to commission deacons or deaconesses who are not ordained?
   e. May churches elect ordained men and commissioned women to serve together in the diaconate?
   f. May churches use the title Deaconess for an elected position of ministry in the church or selected to serve according to *BCO* 9-7?

5. There would be value in offering our congregations an historical and a comprehensive, exegetical, and hermeneutical analysis of Scripture’s teaching concerning the role of women in diaconal ministries.

6. We recognize that there are elders and congregants whose consciences are troubled because they believe that according to the teaching of Scripture, women may serve as deacons.

The undersigned elders who represent a wide variety of positions and practices wish this matter to be studied to provide clarity on these issues that will promote greater unity and charity throughout the Church.

TE Vito Aiuto, Metro New York  TE David Keithley, Northern Illinois
TE Tuck Bartholomew, Philadelphia  TE Jeffrey Lancaster, Covenant
TE Cal Boroughs, Tennessee Valley  TE Stuart Latimer, Chicago Metro
TE Brannon Bowman, Savannah River  TE Scott Lindsay, SE Louisiana
TE Stephen Casselli, SW Florida  TE John MacRae, Susq. Valley
RE Dan Carrell, James River  RE Richard Mercer, Western Canada
TE Bryan Chapell, Illiana  RE Doug Pollock, North Texas
TE Craig Childs, Piedmont Triad  RE Bob Rush, Susquehanna Valley
TE David Dickson, James River  RE Joe Street, Westminster
TE Charles Godwin, Georgia Foothills  TE William Sofield, South Florida
RE David Haigler, Louisiana  TE Doug Warren, N. New England
TE Giorgio Hiatt, Central Carolina  RE John Weiss, Southeast Alabama
TE Larry Hoop, Iowa  TE Stephen Welch, Eastern Canada
TE Andy Jones, Eastern Carolina
11. That **Overture 14** ("Form Ad Interim Committee to Revise RAO") be answered in the negative. Adopted

**Grounds:**
To the extent that concerns expressed in the overture are valid, they are better addressed by presbyteries adopting overtures to propose changes to specific sections of the *BCO*.

**OVERTURE 14 from Potomac Presbytery** (to AC, CCB, OC)
“Form Ad Interim Committee to Revise RAO”

**Whereas,** the Constitution of the Presbyterian Church in America governs all of the courts of the church and may only be amended by the action of two General Assemblies with the advice and consent of two-thirds of the Presbyteries; and

**Whereas,** each court of the church may adopt rules which set out how that court will administer its own responsibilities under the Constitution, but may not by those rules either add to nor take away from Constitutional requirements; and

**Whereas,** no court of the church may adopt rules which bind other courts of the church apart from the regular constitutional process referred to above; and

**Whereas,** it appears that certain of the *Rules of Assembly Operations* attempt to require of the Presbyteries actions that are without constitutional warrant (e.g., *RAO* 16-3.e.5); and

**Whereas,** however laudable the intention and valuable the outcome, the practice of such rule-making is a threat to our constitutional order; and

**Whereas,** the provisions in question have proven to be important to preserve good order and uniformity in General Assembly oversight of Presbytery proceedings;

**Therefore be it resolved** that the 36th General Assembly appoint an ad interim committee to review the *Rules of Assembly Operations* and report to the 37th General Assembly:

1. those rules which offend as described above;
2. with respect to the rules offending, if they are needful for good order and uniformity in General Assembly oversight of Presbytery proceedings, proposals to amend *The Book of Church Order* that they may be adopted in a constitutional manner; and
3. if the proposed amendments are finally adopted by the 38th General Assembly, proposals to delete the offending rules from the Rules of Assembly Operations.

The ad interim committee shall be funded by the Administrative Committee.

Adopted by Potomac Presbytery at the 80th Stated Meeting on March 15, 2008 Attested by /s/ RE Richard R. Larson, Stated Clerk

12. That Overture 15 (“Form Study Committee on Issue of Deaconesses”) be answered with reference to the Committee’s actions regarding Overture 9. Adopted

OVERTURE 15 from Western Canada Presbytery (to AC, OC)
“Form Study Committee on Issue of Deaconesses”

Whereas, Philadelphia Presbytery has overtured the 36th General Assembly of the Presbyterian Church in America (designated as Overture 9) to create an ad interim study committee with respect to women’s involvement in Diaconal ministry; and

Whereas, within Western Canada Presbytery there are different views regarding how women should serve in Diaconal ministry; and

Whereas, clarifying the involvement of women in diaconal ministry and giving guidance to PCA churches would bring great benefit for the Kingdom;

Therefore be it resolved, that the Western Canada Presbytery also overtures the 36th General Assembly of the Presbyterian Church in America to create an ad interim study committee with respect to women’s involvement in Diaconal ministry and to study and report back to the 37th General Assembly regarding the following:

1) Scriptural teaching bearing on women’s eligibility for election and ordination to the office of deacon and recommending, if necessary, changes to the BCO in keeping with any findings proceeding from the study of Scripture; and

2) Should no changes to the BCO be deemed necessary, clarifying an appropriate range of practices for the involvement of women in diaconal ministry and giving guidance regarding current differences in practice among PCA churches.

Adopted by Western Canada Presbytery, on March 8, 2008 Attested by /s/ RE Lloyd E. Reid, Stated Clerk
13. That **Overture 17** ("Expand Scope of Proposed Committee on Deaconesses") be answered with reference to the Committee’s actions regarding Overture 9.  

**Adopted**

**OVERTURE 17 from Rocky Mountain Presbytery**  
(to OC)  
“Expand Scope of Proposed Committee on Deaconesses”

**Whereas** no conservative Presbyterian Church has addressed the issues of women in office in over 20 years (OPC in 1988 at their 55th GA and the RPCES in 1977 at its 154th GS); and

**Whereas** at the present time, within the PCA, many are confused as to what practices constitute “keeping within the bounds of orthodoxy” and which are considered as having “crossed the line”; and

**Whereas** some perceive irregularities of practice by various churches which appoint women as non ordained deaconesses, have women teaching men in contexts (e.g., Sunday School, Seminary, Church sponsored seminars, etc.) they deem contrary to 1 Timothy 2:11-12; and

**Whereas** our sessions and presbyteries continue to face questions such as: What does it mean that women cannot teach men? May women teach Sunday School classes where both men and women attend? May women teach in seminary?; and

**Whereas** over the past 15 years, the PCA has witnessed churches leave the denomination over these issues, both doctrinal and practical; and

**Whereas** our own judicatories, session and presbyteries, continue to contend over these matters; and

**Whereas** the peace, purity and unity of the church is threatened by the lack of the PCA addressing these issues and giving guidance to our judicatories;

**Therefore**, the Rocky Mountain Presbytery requests of General Assembly that: If the 36th General Assembly answers either Overture 9 and/or Overture 15 in the affirmative and erects a study committee on the role of women, that this study committee’s mandate be expanded to include: the Scriptural teaching on the role of women in the church touching on matters such as the following:

* the ordination of women to the office of deacon, stating clearly and positively, as well as negatively,
* where women may and may not serve in the life of the church,
• and establishing parameters or guidelines as to the breadth and boundary Scripture deems legitimate for women to teach men and be a part of leading in various parts of public worship.

Adopted by Rocky Mountain Presbytery at its meeting, April 24, 2008
Attested by /s/ TE Kevin Allen, stated clerk

14. That Overture 19 (“Decline to Erect Study Committee on Deaconesses”) be answered with reference to the Committee’s actions regarding Overture 9, with the following minute explanatory:

The only action requested by Overture 19 that is properly before the General Assembly is the request to decline to establish a Study Committee. There is no BCO amendment being proposed, and a request to reaffirm is out of order (Robert’s Rules 10th Edition, Section 10, page 100, line 10).

Adopted

OVERTURE 19 from Central Georgia Presbytery (to OC)
“Decline to Elect Study Committee on Deaconesses”

Whereas, two presbyteries have recently overtured the General Assembly which is scheduled to meet next month in Dallas, Texas, seeking to form a study committee for the purpose for determining whether our Book of Church Order (the BCO) should be revised to permit the ordination of women as deacons; and

Whereas, the same overtures further assert that if the General Assembly, with or without a study committee report, should determine that the BCO should not be so amended, that it then consider permitting our churches to “commission” women as deacons without ordination.

Now therefore be it resolved by Central Georgia Presbytery at a regular meeting held at Vineville Presbyterian Church, Macon, Georgia, as follows:

1. That there is no legitimate theological dispute concerning who may be ordained as a deacon inasmuch as 1 Timothy 3:12-13, and other passages, plainly provide that the office is limited by God to men only; and

2. That there is no biblical warrant for establishing a process of “commissioning” people to perform the duties of an ordained deacon, or elder, so as to side step the plain limits the scripture places on who may hold such offices; and
3. That it has long been the policy of the PCA that “No one who holds office in the Church ought to usurp authority therein, or receive any official title of spiritual preeminence, except such as are employed in the Scriptures” BCO 7-3; and

4. That we regard the overtures of Philadelphia and West Canada Presbyteries a clear challenge to a vital provision of the Westminster Standards which ought to be resisted and rejected without appointment of any study committee; and

5. That we hereby express our decided opposition to these overtures, both substantively and procedurally such that we urge the General Assembly to decline to appoint the requested study committee, to decline to amend the BCO, to decline to authorize a new process of “commissioning of females as deacons,” and to reaffirm its commitment to but two biblically authorized ordinary and perpetual classes of office in the church, that of elder and of deacon, both to be held only by men.

6. That nothing in this Resolution is intended to oppose the authority of a Session to select and appoint godly men and women of a congregation to assist the Diaconate in caring for the sick, the widows, the orphans, the prisoners, and others who may be in any distress or need, all as currently provided by BCO 9-7.

7. That this Resolution be spread upon the minutes of this Presbytery and a second original duly executed by our Clerk and Moderator, be forwarded immediately to the Stated Clerk of the General Assembly electronically and by regular mail.

Adopted by Central Georgia Presbytery, at its stated meeting, May 10, 2008
Attested by /s/ TE James E. Shipley, Stated Clerk

15. That Communication 2 (“Concurrence with Overture 9”) be answered with reference to the Committee’s actions regarding Overture 9. Adopted

COMMUNICATION 2 from Northern California Presbytery
“Concurrence with Overture 9”

March 9, 2008

To: GA Stated Clerk
From: TE Andy Lee, Stated Clerk, Northern California Presbytery
Re: Overture 9 before the 36th General Assembly – “Erect Study Committee on Deaconesses”
At its Spring 2008 Stated Meeting on March 7, 2008, the Northern California Presbytery expressed its support of the abovementioned Overture by passing the following motion:

**MOTION:** The Northern California Presbytery concurs with Overture 9 before the 36th General Assembly.

The Presbytery would appreciate it if the GA Stated Clerk were to make record of this concurrence.

Sincerely yours in Christ,
/s/ TE Andy Lee

cc: Presbytery’s files

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**36-53 Committee on Review of Presbytery Records**

TE Per Almquist, Chairman, led the Assembly in prayer and presented the report. **Recommendations III. 1-76 were adopted.**

A **Minority Report** on **Recommendation III. 44** to include an exception of substance to the minutes of the February 23-24, 2007 meeting, was **recommitted** to the Committee on Review of Presbytery Records, and (with instructions that) if there is to be a minority report, that such report state clearly the proposed exception to be taken (see below, p. 277).

**Recommendations IV. 1-3, 6-10** were **adopted.** The Moderator ruled **Recommendation IV. 4 out of order**, based on previous action on a similar matter (36-12, p. 55).

**Recommendation IV. 5** was **amended** (page 274) to strike “all” and after “candidates” to add “for ordination”, and the **amended motion** was **adopted.**

**REPORT OF COMMITTEE ON REVIEW OF PRESBYTERY RECORDS**

I. A list of Presbytery Minutes received by the Committee (See III below):

II. A list of the Presbyteries that have not submitted Minutes and/or responses to exceptions of previous General Assemblies:

<table>
<thead>
<tr>
<th>Presbytery</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Blue Ridge</td>
<td>Gulfstream (missing response)</td>
</tr>
<tr>
<td>Central Florida</td>
<td>Korean Central (missing response and standing rules)</td>
</tr>
<tr>
<td>Korean Southeastern</td>
<td>Korean Eastern (missing response)</td>
</tr>
<tr>
<td>Korean Southern</td>
<td>Warrior (missing directory)</td>
</tr>
<tr>
<td>Korean Southwest</td>
<td></td>
</tr>
</tbody>
</table>

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III. A Report concerning the Minutes of each Presbytery:

1. That the Minutes of Ascension Presbytery:
   b. Be approved with exceptions of form reported to presbytery: July 28, 2007
   c. Be approved with exceptions of substance: None
   d. No response to the 35th GA or previous assemblies is required. Adopted

2. That the Minutes of Blue Ridge Presbytery:
   a. Be approved without exception: None
   b. Be approved with exceptions of form reported to presbytery: None
   c. Be approved with exceptions of substance: None
   d. That as no response to the 35th GA exceptions were received, these should be submitted to the 37th GA:
      Exception: April 7-8, 2006: No record of specific examination requirements. BCO 21-4. Adopted

3. That the Minutes of Calvary Presbytery:
   a. Be approved without exception: None
   b. Be approved with exceptions of form reported to presbytery: January 27, 2007; April 26, 2007; July 28, 2007; October 25, 2007
   c. Be approved with exceptions of substance:
      Exception: October 25, 2007: BCO 21-4; RAO 16-3.e.5. No response to candidate’s stated differences
   d. That the following responses to the 35th GA exceptions be found unsatisfactory. Responses should be submitted to the 37th GA:
      Exception: General: No record of signing ministerial obligation form. BCO 13-7.
      Response: I am sorry to disagree with the committee. BCO 13-7 tells presbytery to have the ministerial obligation signed and kept in a convenient part of the book of records (which we have done), but it does not say it must be recorded in the minutes of presbytery.
      Rationale: The RPR committee is unable to determine if a presbytery is following the BCO unless there is a record in the minutes of presbytery that are submitted to the GA (RAO 16-3.e.5). [It is not clear from the response in the first person that this is a response from presbytery.]
      Adopted
4. That the Minutes of Central Carolina Presbytery:
   a. Be approved without exception: None
   b. Be approved with exceptions of form reported to presbytery: January 27, 2007; April 28, 2007; July 28, 2007; October 23, 2007
   c. Be approved with exceptions of substance:
      Exception: October 23, 2007: BCO 21-4; RAO 16-3.e.5. No record of candidate’s stated differences
   d. That the following responses to the 35th GA exceptions be found satisfactory.
      Response: This was an error and will be remedied. The ministerial obligation book was temporarily misplaced in the files during the transition from one stated clerk to the next.
      Adopted

5. That the Minutes of Central Florida Presbytery:
   a. Be approved without exception: None
   b. Be approved with exceptions of form reported to presbytery: None
   c. Be approved with exceptions of substance: None
   d. That as no responses to the 35th GA exceptions were received, these should be submitted to the 37th GA:
      Exception: October 21, 2006: No record of specific licensure examination requirements. BCO 19-2.
      Exception: August 21, 2006 and October 21, 2006: No record of specific examination requirements. BCO 21-4.
      Adopted

6. That the Minutes of Central Georgia Presbytery:
   a. Be approved without exception: None
   b. Be approved with exceptions of form reported to presbytery: May 12, 2007; September 8, 2007
   c. Be approved with exceptions of substance:
      Exception: January 19-20, 2007: BCO 20-1. No record of call
      Exception: January 19-20, 2007: BCO 5-8.1. No record of petition to organize nor of examination of REs
   d. No response to the 35th GA or previous assemblies is required.
      Adopted

7. That the Minutes of Chesapeake Presbytery:
   a. Be approved without exception: February 17, 2007; May 13, 2007; September 15, 2007; November 13, 2007
   b. Be approved with exceptions of form reported to presbytery: June 14, 2007
c. Be approved with exceptions of substance:

**Exception:** July 3, 2007: *BCO* 13-7. No record of signing ministerial obligation form

d. That the following responses to the 35th GA exceptions be found satisfactory.

**Exception:** February 18, 2006 and November 14, 2006: No action taken on exceptions to Westminster Standards. *BCO* 21-4 (ref. *RAO* 16-3.e.5).

**Response:** On 15 Sep 07, Chesapeake Presbytery dealt with each exception as indicated in the excerpts attached to this note. We appreciate the importance of judging exceptions and will be careful to do so from now on.

*Adopted*

8. That the Minutes of Chicago Metro Presbytery:

a. Be approved without exception: **None**

b. Be approved with exceptions of form reported to presbytery: **April 17, 2007; September 11, 2007; October 17, 2007**

c. Be approved with exceptions of substance:

**Exception:** January 16, 2007: *BCO* 13-11. Inaccurate citation of *BCO* 5-3.2 to justify a “loaner” session

**Exception:** January 16, 2007: *BCO* 5-8.1. No record of petition to organize

**Exception:** January 16, 2007: *BCO* 5-9. No record of process being followed to elect elders

**Exception:** January 16, 2007: *BCO* 5-8. No commission appointed to organize church

**Exception:** July 17, 2007: *BCO* 15-1. No quorum for commission and no commission members listed

**Exception:** October 17, 2007: *BCO* 8-4; 8-7. No statement that TE will have full freedom to teach the doctrine of the PCA

**Exception:** October 17, 2007: *BCO* 13-10. No record of transfer or dismissal of members upon dissolving a church

**Exception:** October 17, 2007: *BCO* 13-11. No full and accurate record of resignations of two TEs nor mention of dissolution of pastoral relationships and congregational concurrences

d. That the following responses to the 35th GA exceptions be found unsatisfactory. Responses should be submitted to the 37th GA:


**Response:** We don’t have a copy of the *RAO*. When we get one we will comply.
Rationale: Response does not address the exception of substance cited.
Exception: August 16, 2006: No minutes of called meeting submitted. BCO 13-11.
Response: All are kept on file with clerk.
Rationale: Response does not address the exception of substance cited.

e. The response to the 34th GA exceptions was received and found unsatisfactory. This should be submitted to the 37th GA:
Exception: General: The Court may grant an exception to any difference of doctrine only if in the court’s judgment the candidate’s declared difference is not out of accord with any fundamental of our system of doctrine because it is neither hostile to the system nor strikes at the vitals of religion. This was not, but must be, recorded. BCO 21-4 paragraph 7; RAO 14-3.e.5 (recently changed to RAO 16-3.e.5).
Response: None have been kept. We will begin keeping them for GA.
Rationale: Response, which addressed annual reports of candidates, does not address the exception of substance regarding a candidate’s stated differences.

Adopted

9. That the Minutes of Covenant Presbytery:
   a. Be approved without exception: February 6, 2007; May 22, 2007; December 18, 2007
   b. Be approved with exceptions of form reported to presbytery: None
   c. Be approved with exceptions of substance:
      Exception: October 2, 2007: BCO 23-1. No record of congregational meeting or vote to accept minister’s resignation
   d. No response to the 35th GA or previous assemblies is required.

Adopted

10. That the Minutes of Eastern Canada Presbytery:
    a. Be approved without exception: October 12-13, 2007
    b. Be approved with exceptions of form reported to presbytery: None
    c. Be approved with exceptions of substance:
       Exception: February 9, 2007: BCO 5-8. No record of change from a mission to particular church (recorded October 2006), which prompted a letter of protest
    d. No response to the 35th GA or previous assemblies is required.

Adopted

11. That the Minutes of Eastern Carolina Presbytery:
    a. Be approved without exception: August 16, 2007
b. Be approved with exceptions of form reported to presbytery: January 27, 2007; April 21, 2007; July 21, 2007; October 20, 2007; December 15, 2007

c. Be approved with exceptions of substance: None

d. That the following responses to the 35th General Assembly be found satisfactory:

Exception: January 28, 2006: Irregular action of commission to install RE; said commission had been dissolved previously so was no longer a viable commission. BCO 15-1; BCO 24-1, 6.

Response:

Dear Fathers and Brothers of the General Assembly:

You cite the following exception of substance in our minutes of January 28, 2006: “Irregular action of commission to install RE; said commission had been dissolved previously so was no longer a viable commission. BCO 15-1; BCO 24-1, 6.”

We acknowledge and sincerely apologize for this irregularity. Even in the meeting during which Eastern Carolina Presbytery committed the irregularity, the Presbytery recognized its error. The first paragraph of item 4.5 of the January 28, 2006 stated meeting minutes so acknowledges; this paragraph read as follows (emphasis supplied):

Whereas the Moderator was out of order in appointing the same commission previously appointed by ECP to examine ruling elder candidates of mission church (name omitted) also to install TE (name omitted) as ruling elder at mission church (name omitted) (the Commission had been dissolved with thanks at the ECP Stated Meeting of October 15, 2005); and whereas ECP concurs that, though out of order, this action was not injurious and was, indeed, providentially useful; and due to the unique nature of church (name omitted) as a church which was particularized, then was reverted to mission status due to the moving away of its only ruling elder, is was M/S/C that Presbytery hereby recognizes the commission that met December 11, 2005 to install RE (name omitted) as a ruling elder at church (name omitted), and authorizes the work of that commission retroactively; and further, given the existence of a qualified and installed ruling elder, that Presbytery recognizes and reinstates church
(name omitted) as a particular church, and recognizes TE (name omitted) as its duly elected senior minister (BCO 5).

We pledge to avoid repeating this error in the future. If you have any questions or concerns, please do not hesitate to contact me.

Sincere regards in Christ,
Ruling Elder (name omitted), Stated Clerk, Eastern Carolina Presbytery

Adopted

12. That the Minutes of Eastern Pennsylvania Presbytery:
   a. Be approved without exception: March 10, 2007; November 20, 2007
   b. Be approved with exceptions of form reported to presbytery: January 16, 2007; September 15, 2007
   c. Be approved with exceptions of substance: None
   d. That the following responses to the 35th General Assembly be found satisfactory:
      Exception: May 13, 2006: Candidate received without being present at meeting. BCO 18-3.
      Response: We misunderstood the BCO. We recognized that when we examine a candidate from within our own presbytery, he needs to be present. However, when we receive a candidate from another presbytery, we wrongly assumed that he could be received without being examined at the meeting, as long as we examined him at a future meeting. Since we now know this is wrong, we examined the candidate as soon as possible at our meeting on November 20, 2007. We will avoid this in the future.

Adopted

13. That the Minutes of Evangel Presbytery:
   a. Be approved without exception: None
   b. Be approved with exceptions of form reported to presbytery: February 13, 2007; May 8, 2007; August 14, 2007; November 13, 2007
   c. Be approved with exceptions of substance:
      Exception: February 13, 2007; November 13, 2007: BCO 21-4; RAO 16-3.e.5. No record of candidates’ stated differences
      Exception: February 13, 2007; August 14, 2007: BCO 21-4; RAO 16-3.e.5. No record of specific exam requirements
      Exception: August 14, 2007: BCO 20-1. No record of call to definite work
      Exception: February 13, 2007: BCO 15-2. Quorum not present for judicial commission
d. That the following responses to the 35th GA exceptions be found satisfactory:

Exception: February 14, 2006; May 9, 2006; August 8, 2006; and October 25, 2006: No record of specific examination requirements. 

Response: To the exceptions taken to the minutes of the Feb. 14th, May 9th, and August 8th 2006 Presbytery meetings concerning the lack of any record of specific examinations requirements having been met by both candidates and licentiates, The following responses were approved at the 117th meeting of Evangel Presbytery (2-12-2008):

“In all three set of Minutes referred to, the language used for each candidate was, ‘…upon his examination.’ It was only recorded that each candidate was, ‘…examined for the credentials required of a candidate’ and ‘after discussion the examinations were sustained.’ This language was in error. This Presbytery gratefully acknowledges the discovery of this error and assures the General Assembly through its Review of Presbytery Records Committee that all of the men in question met the requirements of BCO 18-1 through 18-3. The proper language will in the future be carefully examined to insure that the proper procedures are properly reported.”

“It is also acknowledged that there have been lapses in specifically recording the details of the examinations in several other instances in our Minutes, namely the lack of records concerning internships. These lapses were just that – lapses. We will redouble our efforts to report fully on this very important work of the Presbytery regarding examinations. We are grateful to the Assembly for its forbearance as we adjust our reporting to meet expectations.”

Adopted

14. That the Minutes of Fellowship Presbytery
   a. Be approved without exception: January 27, 2007; September 20, 2007
   b. Be approved with exceptions of form reported to presbytery: April 28, 2007
   c. Be approved with exceptions of substance: None
   d. No response to the 35th GA or previous assemblies is required.

Adopted

15. That the Minutes of Georgia Foothills Presbytery
   a. Be approved without exception: January 20, 2007; April 17, 2007
b. Be approved with exceptions of form reported to presbytery: **July 21, 2007; October 16, 2007**

c. Be approved with exceptions of substance:

**Exception: July 21, 2007:** *BCO* 18-3. Candidate received “in absentia” and no record of examination or Session endorsement

**Exception: July 21, 2007; October 16, 2007:** *BCO* 18-3. Man received as candidate without record of exam or sessional endorsement

**Exception: October 16, 2007:** *BCO* 13-7. No record of ministerial obligation form signed by transferring minister

d. **No response to the 35th GA or previous assemblies is required.**

*Adopted*

16. That the Minutes of **Grace** Presbytery:

   a. Be approved without exception: **January 9, 2007; May 8, 2007**
   
   b. Be approved with exceptions of form reported to presbytery: **None**
   
   c. Be approved with exceptions of substance:

   **Exception: September 11, 2007:** *BCO* 13-6; 21-4. No record of candidate’s stated differences

   d. That the following responses to the 35th GA exceptions be found satisfactory:

   **Exception: January 10, 2006:** No action taken on exceptions to Westminster Standards. *BCO* 21-4.

   **Response:** This matter was addressed by way of Complaint to the 115th Stated Meeting (MGP, Vol. 34, pp. 54-56). The Complaint was sustained with further action prescribed (MGP Vol. 34, pp 66-67). Further Action is noted in the Minutes of the 116th Stated meeting (MGP Vol. 34, p. 104). This year’s minutes will continue the saga. Do you all read the whole book or just parts?

   *Adopted*

17. That the Minutes of **Great Lakes** Presbytery:

   a. Be approved without exception: **March 3, 2007; May 5, 2007; September 21, 2007; October 10, 2007**
   
   b. Be approved with exceptions of form reported to presbytery: **None**
   
   c. Be approved with exceptions of substance: **None**
   
   d. That the following responses to the 35th GA exceptions be found satisfactory:

   [It is not clear from the responses in the first person that these are responses from presbytery.]

   **Exception: March 4, 2006 and June 10, 2006:** Roll not included. *RAO* 16-3.e.6.

   **Response:** I have finally found the CD our beloved but deceased former clerk used and have included the roll items 1-2, and 2B. There
is some confusion in the north whether March is spring or June is
spring and former clerk (name omitted) labeled both the same. I am
now adept at including the roll in the current minutes.

Exception: March 4, 2006: No record presbytery approved call.

Response: TE (name omitted)’s call was accepted. TE (name omitted)’s
call was accepted. TE (name omitted)’s call was accepted – it is not
recorded, an oversight we are attempting to avoid by following
checklists.

Exception: March 4, 2006: No action taken on exceptions to
Westminster Standards. BCO 21-4 (ref. RAO 16-3.e.5).

Response: We now endeavor to add to the minutes additional
documents citing the candidates exceptions. There is usually discussion
of said exceptions on the floor. Do we need to put down the reason
for our accepting these exceptions?

Exception: March 4, 2006 and September 15-16, 2006: No record
of licensure. BCO 19-4.

Response: I can’t find out in the minutes where we missed a record
of licensure for March 4. All transfers, one licentiate, and two under
care. I note that Mr. (name omitted)’ licensure is not noted, again we
are trying to follow checklists to insure this does not happen.

Exception: June 10, 2006: No record of commission appointed to
ordain. BCO 15-2.

Response: Again, no one could commit at the time of the meeting
and presbytery stated orally the names of RE’s from church (name
omitted) and senior pastor (name omitted). The other nearby churches
one was vacant and the other belonged to our Stated Clerk. We have
had so much trouble with commissions to ordain that I am tempted to
go myself for every single one.

Exception: June 10, 2006: No record of candidate’s exceptions.
BCO 21-4.

Response: At the March meeting of presbytery Mr. (name omitted)’s
exceptions were noted (see March 2006 candidates and credentials R-3).
1) Sabbath – recreation acceptable, 2) Second commandment, images
of Christ used for Pedagogy. We failed to state these again for the
second time.

Exception: July 22, 2006: No record of purpose for called meeting.
BCO 13-12.

Response: This whole meeting was convened under executive session.
We had a church session approach us with some serious charges
against a TE and so there was a need for discretion. Our Stated Clerk
had passed away recently. There was a “fill-in” clerk. The notice was made by phone call. We will endeavor to see this doesn’t happen again.

**Exception: General:** No record of annual reports from TEs laboring out of bounds. *BCO* 8-7; *RAO* 16-6.c.2.

**Response:** This is something I harangue our church and Ministerial Welfare Chairman about constantly. We just had a man demit after three years of making no report and attending no meetings. “Out of bounds” needs to be defined more stringently and used rarely!

c. **That the following responses to the 34th GA exceptions be found unsatisfactory. Responses should be submitted to the 37th GA:**

**Exception: June 10, 2006:** No record of exam in original languages. *BCO* 21-4.

**Response:** We either neglected to state an extraordinary exception, or we may have received his exegesis paper in lieu of exam in original languages. We will endeavor to state the reasons more clearly in the future.

**Rationale:** The minutes do not reflect that the requirements of *BCO* 21-4 were followed and the response provides no further clarification.

**Exception: September 15-16, 2006:** No record of examination of candidate coming under care. *BCO* 18-2, 3.

**Response:** Mr. (name omitted) was under care of church (name omitted) PCA. (Name omitted) was under care of church (name omitted). This was recorded at the previous presbytery. Usually the minister of the under care church serves as overseer. We will clarify these things in the future.

**Rationale:** Presbytery must examine each man coming under care. No record of a presbytery exam of candidate in Christian experience and call to ministry.

**Exception: November 11, 2006:** No record of examination requirements. *BCO* 21-4.

**Response:** Ditto page 5, last entry. I recall he had no exceptions other than Sabbath recreation and use of drama in worship which we spent a lot of time on but it wasn’t listed and we are working hard to make sure these oversights don’t happen in the future.

**Rationale:** Presbytery is not responding to the stated exception of substance.

*[It is not clear from the response in the first person that this is a response from presbytery.]*

**Exception: March 4, 2006 and September 15-16, 2006:** Commission reports not included. *BCO* 15-1.
Response: It is my understanding that the Commission must make its report to presbytery. These reports were read orally, only when they are not read are they submitted in writing. I try to include the 042 form in the minutes now, just in case.

Rationale: The full record of the commission must be included in the minutes. BCO 15-1. [It is not clear from the response in the first person that this is a response from presbytery.]

Exception: November 11, 2006: No record of minister being received from another denomination being asked his exceptions. BCO 13-6; BCO 21-4 (ref. RAO 16-3.e.5).

Response: I recall he had no exceptions other than Sabbath recreation and use of drama in worship which we spent a lot of time on but it wasn’t listed and we are working hard to make sure these oversights don’t happen in the future.

Rationale: The response provides insufficient information to determine whether the presbytery acted in accord with BCO 21-4 and RAO 16-3.e.5. [It is not clear from the response in the first person that this is a response from presbytery.]

f. That the following response to the 34th GA exceptions be found satisfactory:

Exception: March 5, 2005: No record of licensure pursuant to BCO 19-5.

Response: This was an obvious oversight on the part of the Recording Clerk again we will endeavor to follow check lists and cite them in the minutes.

Rationale: Minutes of Presbytery examinations must list all specific requirements of trials for licensure and/or ordination which have been accomplished. Effort should be taken to ascertain that candidates for licensure and ordination completed required examination and record be made to indicate they were licensed or ordained in accordance with the requirements of the BCO. RAO 16-3.e.5; BCO 19-2; BCO 19-5; BCO 21-4.

Response: We are calling all these TEs and having them restate their exams – see TE (name omitted), Chair of C&C, Great Lakes Presbytery.

Adopted

18. That the Minutes of Gulf Coast Presbytery:

a. Be approved without exception: February 4, 2007; May 8, 2007; August 28, 2007; October 9, 2007
b. Be approved with exceptions of form reported to presbytery: None

c. Be approved with exceptions of substance: None

d. No response to the 35th GA or previous assemblies is required. Adopted

19. That the Minutes of Gulfstream Presbytery:

a. Be approved without exception: April 21, 2006

b. Be approved with exceptions of form reported to presbytery:
   January 17, 2006; October 8, 2006; April 20, 2007; June 26, 2007; August 14, 2007; September 4, 2007

c. Be approved with exceptions of substance:
   Exception: General: BCO 13-9.b. No record of review of sessional records
   Exception: April 20, 2007: BCO 19-16. No record of ⅔ vote to waive internship requirements
   Exception: January 16, 2007: BCO 15-1, 2. No report of commission to install TE
   Exception: October 17, 2006; April 20, 2007; October 16, 2007: BCO 21-4; RAO 16-3.e.5. No record of candidate’s stated differences
   Exception: September 4, 2007: BCO 15-1, 2. No record of establishment of commission to particularize a church and install pastor

d. That as no responses to the 34th GA exceptions were received, these should be submitted to the 37th GA:
   Exception: January 18, 2005; April 15, 2005; and October 14 and 21, 2005: Complete calls not included. BCO 20-1
   Exception: January 18, 2005: No record of ⅔ vote to invoke extraordinary clause. BCO 21-4
   Exception: April 15, 2005: TE received as member of presbytery without record of examination. BCO 13-6
   Exception: April 15, 2005: No record that the procedure detailed in BCO 23-1 was followed regarding dissolution of pastoral relationship.
   Exception: April 15, 2005: No record of charge to pastor or of ordination questions asked. BCO 21-5 and 21-7
   Exception: June 16, 2005 and October 14, 2005: Purpose of called meeting not recorded. BCO 13-12, RAO 14-3.c.1
   Exception: October 21, 2005: No record of candidate being examined. BCO 21-4
   Exception: October 21, 2005: No record of sessional endorsement or 6-month membership for candidates. BCO 18-2

   Adopted
20. That the Minutes of **Heartland** Presbytery:
   a. Be approved without exception: **None**
   b. Be approved with exceptions of form reported to presbytery: **March 10, 2007; April 27-28, 2007; August 3-4, 2007; November 2-3, 2007**
   c. Be approved with exceptions of substance: **None**
   d. **That the following responses to the 35th GA exceptions be found satisfactory:**
      
      **Exception: April 28-29, 2006:** Presbytery ruling on candidate’s exception not recorded. *BCO* 21-4 (ref. *RAO* 16-3.e.5).
      **Response:** The minutes (action #6) reflect that Presbytery ruled that the candidate “be granted an exception for his view” (*BCO* 21-4). Presbytery did not deal with the difference according to the new *RAO* 16-3.e.5 because that rule had not yet been adopted at the time of the exam. Presbytery has endeavored to abide by the new rule since its adoption.
      
      **Exception: August 4-5, 2006:** No record of congregational meeting to dissolve pastoral relationship. *BCO* 23-1.
      **Response:** Presbytery agrees with the exception. Since the TE was an Assistant Pastor, a meeting of the Session that called him should have been noted. The Session met and voted to concur with the TE’s resignation of the office of Assistant Pastor. We will attempt to be more careful in this area in the future.
      
      *Adopted*

21. That the Minutes of **Heritage** Presbytery:
   a. Be approved without exception: **None**
   b. Be approved with exceptions of form reported to presbytery: **January 27, 2007; March 17, 2007; May 8, 2007; September 9, 2007; November 11, 2007**
   c. Be approved with exceptions of substance:
      
      **Exception: November 11, 2007:** *BCO* 18. No record of candidacy requirements being met.
      **Exception: November 11, 2007:** *BCO* 13-9. No record of presbytery action to merge the mission and church.
   d. **That the following responses to the 35th GA exceptions be found satisfactory:**
      
      **Exception: January 28, 2006 and May 9, 2006:** No action taken on exceptions to Westminster Standards. *BCO* 21-4 (ref. *RAO* 16-3.e.5).
      **Response:** This was a clerical oversight. These exceptions were allowed. Clerk failed to note this.
      
      *Adopted*
22. That the Minutes of Houston Metro Presbytery:
   a. Be approved without exception: None
   b. Be approved with exceptions of form reported to presbytery: January 11, 2007; May 11, 2007; July 9, 2007; September 14, 2007
   c. Be approved with exceptions of substance:
      Exception: July 9, 2007: $BCO$ 23-1. No record of congregational meeting regarding dissolution of pastoral relation
   d. That the following responses to the 35th GA exceptions be found satisfactory:
      Exception: May 12, 2006 and September 8, 2006: Commission appointed by moderator without presbytery authorization. $BCO$ 15-2.
      Response: The moderator appointed the commissions and presbytery approval is implied as no objections were raised at the time the reports of the commissions were approved. In future we will seek to vote on the composition of commissions and record the vote.
      Response: The candidate was examined in PCA History as part of the overall exam in church history but we failed to note this specifically. We apologize for the oversight and will endeavor to note this specifically in the future.
   e. That the following responses to the 34th GA exceptions be found satisfactory:
      Exception: January 28, 2005: No record of commission to install associate pastor. $BCO$ 21-9
      Response: No commission was appointed to install TE (name omitted) as associate pastor (he had been serving as assistant pastor). Presbytery will labor to see that this oversight does not occur again.
      Exception: April 29, 2005: No record of report from commission to install. $BCO$ 15-1
      Response: A commission to install TE (name omitted) did meet and fulfill its duty. Unfortunately, there are no minutes of this installation. Presbytery will follow up to make sure future commissions have minutes timely submitted and approved.
      Exception: October 28, 2005: No record that the procedure detailed in $BCO$ 23-1 was followed regarding dissolution of pastoral relationship.
      Response: Pastoral relations between the church in question and its TE’s were dissolved after a near unanimous vote at a properly called congregational meeting; and the TE’s in question and representatives
of the church appeared before presbytery to express their desire for presbytery to act. Presbytery believes this was handled with proper procedure.

That the following responses to the 33rd GA exceptions be found satisfactory:

Exception: January 30, 2004: No record of sermon submitted to presbytery for ordination exam. BCO 21-4.d; RAO 14-3.e.5

Response: TE (name omitted) had been under care of Southeast Louisiana Presbytery. TE (name omitted) had been known by members of Houston Metro and TE (name omitted)’s preaching ability also known by Houston Metro. Houston Metro voice voted unanimously to have TE (name omitted)’s previous preaching in lieu of preaching before presbytery. We apologize for this irregularity and ask for the court’s forgiveness.

Exception: January 30, 2004: No ¾ vote to allow candidates preaching before committee for ordination exam. BCO 21-4

Response: TE (name omitted) had been under care of Southeast Louisiana Presbytery. TE (name omitted) had been known by members of Houston Metro and TE (name omitted)’s preaching ability also known by Houston Metro. Houston Metro voice voted unanimously to have TE (name omitted)’s previous preaching in lieu of preaching before presbytery. We apologize for this irregularity and ask for the court’s forgiveness.

Exception: January 30, 2004: Presbytery cites TE to appear at a called meeting of presbytery at “5 PM on Friday, March 26, 2004,” but the minutes of this meeting are not submitted to GA. BCO 40-1.

Response: Cited TE did not appear, so no business was conducted. In hindsight, minutes reflecting no business being conducted should have been submitted.

Exception: June 3, 2004: “Judicial Panel” not established by presbytery as a commission but operates as a commission. BCO 15-2, 15-3

Response: Houston Metro believes the panel acted as a panel and its proposals were approved by Presbytery.

Exception: October 29, 2004: No record of dissolution of pastoral relation but there is record of TE receiving a call to a new church. BCO 23-1

Response: As the TE is not named, we can’t comment. Presbytery has labored to ensure that all TEs properly enter and exit the ministry field. We regret any oversight and ask for forgiveness.
Exception: General: Presbytery’s “Rules of Presbytery Operation” sections 18-1, 18-8 delegate to moderator powers to appoint a judicial “panel” that operates as a judicial commission. BCO 15-3 requires presbytery to appoint membership of a judicial commission.
Response: Our rules of presbytery operation have been amended to comply with BCO 15-3.

Adopted

23. That the Minutes of Illiana Presbytery:
   a. Be approved without exception: None
   b. Be approved with exceptions of form reported to presbytery: January 12-13, 2007; April 14, 2007; October 20, 2007
   c. Be approved with exceptions of substance:
      Exception: January 12-13, 2007; April 14, 2007; October 20, 2007: BCO 13-7. No record of ministerial obligation form being signed (cited last year for same offense)
   d. That the following responses to the 35th GA exceptions be found satisfactory:
      Exception: January 13, 2006; April 8, 2006; September 16, 2006; September 30, 2006; and October 21, 2006: No record of signing ministerial obligation form. BCO 13-7.
      Response: The stated clerks were unaware of the requirement to have this form signed at the time of examination. The forms were in fact completed and are kept on file in a book with the files of the Presbytery. We will be more diligent in the future to ensure this is completed at the time of examination and recorded in the minutes.
      Response: This was actually a transfer of ordination from another denomination. The pastor transferring in was to be the stated supply of a church without a pastor and was not to be formally installed in that pulpit, therefore, no commission was appointed. The minutes were not clear on this matter. They have been corrected to add that he was a “stated supply.”
      Response: There was no record of call because the man being examined was being placed in the position of “stated supply.” The minutes, however, were not clear on this matter and it appears to be just a regular ordination for which a call would be required. The minutes have been amended to indicate this. He was later installed officially on 11/12/2006, and later minutes reflect that installation.
Exception: April 8, 2006: No action taken on exceptions to Westminster Standards. RAO 16-3.e.5.
Response: This action took place prior to the email from the Stated Clerk’s Office advising of this requirement as a result of action by the 34th General Assembly. However, the clerk has been informed there was a prior requirement. We will be more careful of this requirement in the future.

Adopted

24. That the Minutes of Iowa Presbytery:
   a. Be approved without exception: January 13, 2007
   b. Be approved with exceptions of form reported to presbytery:
      April 14, 2007; August 4, 2007; November 10, 2007
   c. Be approved with exceptions of substance: None
   d. No response to the 35th GA or previous assemblies is required.

Adopted

25. That the Minutes of James River Presbytery:
   a. Be approved without exception: January 20, 2007; April 21, 2007; July 21, 2007
   b. Be approved with exceptions of form reported to presbytery: None
   c. Be approved with exceptions of substance:
      Exception: October 20, 2007: BCO 21-10. Commission report does not include congregational/sessional questions, charge and questions to candidate
   d. That the following responses to the 35th GA exceptions be found satisfactory:
      Exception: October 21, 2006: Candidate for ordination stated “…there are many who either: 1. haven’t completed a new members class but have given a credible profession or 2. for reasons of conscience (albeit invalid) believe church membership to be unbiblical yet practice in life as if they were members. Those brothers and sisters shouldn’t be barred from the table for this one particular theological mistake.”
      Presbytery erred in adopting a motion “that in light of his statement from the floor that he would require communicant membership in good standing of an evangelical church or previous examination by the session that Presbytery does not consider this to be an exception to BCO 58-4.”
      This motion was adopted despite the Candidates and Credentials Committee’s decision to regard the candidate’s position as an exception which “raises a serious issue of church polity.” The CCC referenced the General Assembly of 1993’s statement on this very issue.
      This is a clear violation of BCO 58-4, 2nd full paragraph, 1st sentence.
Response: The James River Presbytery agrees that the minutes failed to accurately reflect the candidate’s views regarding the fencing of the Table. The statements quoted above were presented to the committee in writing. During the examination on the floor of Presbytery the candidate clarified his views by quoting the following: “For the sake of good order and discipline all those who profess the true religion ought to sustain a formal relationship to a particular church body. The communion of the saints requires the institutional form of the church for its full expression. But there may be exceptional circumstances under which a true professor but non-member of a local church may be admitted to the Lord’s Supper. These cases are best left to the judgment of Sessions to deal with prudently in particular instances.” David Clyde Jones and Granville Duncan. PCA Position Papers p. 298. Presbytery feels his views as clarified during the oral examination are in line with BCO 58-4. Presbytery will endeavor to be more careful in recording a candidate’s exceptions.

Exception: July 15, 2006: Presbytery approved commission report to install TE but failed to record the irregular action of the commission changing its membership. BCO 15-2.

Response: The James River Presbytery agrees with the exceptions and will be more careful to insure that the provisions of BCO 15-2 are followed during commission proceedings. Please note that this was an installation service for a TE who had been an Assistant Pastor and was being installed as an Associate Pastor at the same church. At the last minute two the three TE commissioners were unable to attend. A member of Presbytery in attendance stepped in to assist. The JRP failed to acknowledge the change when it approved the commission’s report.

Exception: July 15, 2006: Commission report failed to record that a charge was given to the ordinand, that questions of BCO 21-6 were asked of the congregation, that a charge was given to the congregation, and the commission approved its minutes. BCO 21.

Response: At the July 15, 2006 stated meeting four commission reports were approved all of them involved men who had already been ordained and were being installed in new positions. After reviewing the reports it was noted that one commission report failed to record that questions of BCO 21-6 were asked of the congregation, that a charge was given to the congregation, and the commission approved its minutes. All of these activities were completed by the commission even though the written report failed to record the fact.
The James River Presbytery will endeavor to properly record all of the commission’s actions during an installation service in accordance with the Book of Church Order.

Adopted

26. That the Minutes of Korean Capital Presbytery:
   a. Be approved without exception: **None**
   b. Be approved with exceptions of form reported to presbytery: **April 2, 2007; October 8, 2007**
   c. Be approved with exceptions of substance:
      **Exception: April 2, 2007**: *BCO* 19-2. All specific requirements of licensure exam not recorded
      **Exception: October 9, 2007**: *BCO* 20-1. Ordination of TE: No record of call to a definite work
   d. **That the following responses to the 35th GA exceptions be found satisfactory:**
      **Exception: April 3, 2006 and October 2, 2006**: No record of specific examination requirements. *BCO* 21-4.
      **Response**: The candidates were in fact examined thoroughly in accordance with *BCO* 21-4. The presbytery will be careful to make sure that the details of the exam requirements will be recorded in the minutes from the next presbytery meeting.
      **Exception: April 3, 2006 and October 2, 2006**: Presbytery approved ruling elder candidates, not the local session. *BCO* 24.
      **Response**: We will correct this wrong practice from the next presbytery meeting.
   e. **That the following responses to the 34th GA exceptions be found satisfactory:**
      **Exception: April 4, 2005**: Incomplete examination of candidates. *BCO* 18, 19, and 21
      **Response**: The candidates were fully examined as per *BCO* 18, 19, 20. This was not recorded in the minutes. We will make sure that the exam details will be recorded in the minutes.
      **Exception: General**: Complete call(s) not included. *BCO* 20-1
      **Response**: It was an inadvertent reporting error we regret. Calls were presented to the presbytery. We will make sure that the minutes reflect calling of the candidates.
      **Exception: October 3, 2005**: No record that the procedure detailed in *BCO* 23-1 was followed regarding dissolution of pastoral relationship.
      **Response**: We followed the procedure. We will detail the procedure we followed in the minutes.
Exception: October 3, 2005: No record of content of petitions. BCO 13-2
Response: We regret that we did not record the content more specifically. We will detail the content in the minutes.

Adopted

27. That the Minutes of Korean Central Presbytery:
   a. Be approved without exception: None
   b. Be approved with exceptions of form reported to presbytery: April 17-18, 2007; October 16-17, 2007
   c. Be approved with exceptions of substance:
      Exception: April 17-18, 2007: BCO 23-1. No record that dissolution of pastoral relations in accord with BCO 23-1 was followed
      Exception: April 17-18, 2007: BCO 24-1. No record that qualifications for RE are listed as required in BCO 24-1
      Exception: April 17-18, 2007; October 16-17, 2007: BCO 13-9b. No record of review of church sessional records
      Exception: October 16-17, 2007: BCO 18-2. No full record that BCO 18-2 has been followed by Presbytery
      Exception: October 16-17, 2007: BCO 21-4. No record of exceptions, if any according to BCO 21-4
      Exception: October 16-17, 2007: BCO 20-4. No record of call to minister
   d. That as no responses to the 35th GA exceptions were received, these should be submitted to the 37th GA:
      Exception: October 10-12, 2005; April 17-18, 2006; and October 9-10, 2006: No record in license exam that candidate was examined in each area as required by BCO 19-2. RAO 16.3.e.5
      Exception: General: No record of annual examination by Presbytery of Session minutes BCO 13-9.b.
   e. That as no response to the 34th GA exception was received, these should be submitted to the 37th GA.
      Exception: April 11-12, 2005: No record of any action taken by presbytery. RAO 14-3

Adopted

28. That the Minutes of Korean Eastern Presbytery:
   a. Be approved without exception: None
   b. Be approved with exceptions of form reported to presbytery: February 13, 2007; June 5, 2007
   c. Be approved with exceptions of substance:
Exception: General: BCO 13-7. No record of signed ministerial obligation

Exception: General: BCO 21-4. Ordination exams incomplete: No theological or exegetical exams recorded as received; no record of languages

Exception: General: BCO 13-11. No record that minutes of Presbytery were approved or adopted with the exception of June 5, 2007

Exception: General: BCO 13-19b. No record of Presbytery reviewing minutes of church sessions

Exception: February 13, 2007; June 5, 2007: BCO 20-1. Ordination exam: No call to definite work recorded; no terms of call included

Exception: February 13, 2007; June 5, 2007: BCO 21-4; RAO 16-3.e.5. No record of candidates’ stated differences

d. That as no responses to the 35th GA exceptions were received, these should be submitted to the 37th GA:

Exception: General: No record of having two stated meetings of presbytery within the calendar year. BCO 13-12.

c. That as no response to the 34th GA exceptions were received, these should be submitted to the 37th GA.

Exception: June 7, 2005 (two occurrences): Commission to ordain and install consists of only 3 TEs. BCO 15-2

Exception: June 7, 2005: No record of licensure questions being asked of the candidate. BCO 19-3

Exception: October 4, 2005: No record of congregational meeting for dissolving pastoral relationship. BCO 23-1

Exception: General: No record of presbytery reviewing session minutes. BCO 40-1

Adopted

29. That the Minutes of Korean Northwest Presbytery:

a. Be approved without exception: None

b. Be approved with exceptions of form reported to presbytery: April 10, 2007

c. Be approved with exceptions of substance:

Exception: April 10, 2007; October 23, 2007: BCO 19-2; RAO 16-3.e.5. Specific requirements of licensure exam not recorded

Exception: April 10, 2007; October 23, 2007: BCO 21-4; RAO 16-3.e.5. No record of requiring candidate to state differences with the Confession of Faith and Catechisms

Exception: April 10, 2007: BCO 21-4; RAO 16-3.e.5. All specific requirements of ordination exam not recorded

Exception: April 10, 2007: BCO 13-7. Ministerial obligation not shown to be signed
d. That as no responses to the 35th GA exceptions were received, these should be submitted to the 37th GA:


Exception: October 10, 2006: No record of commission appointed to ordain [name]. *BCO* 21.

e. That the following response to the 34th GA exceptions be found unsatisfactory. Response should be submitted to the 37th GA:

Exception: April 12, 2004: Presbytery lacking quorum. *BCO* 13-4

Response: We regret that we were short one RE to make quorum. We gravely forgot this rule that moment in time. We pledge to strictly enforce this in the future.

Rationale: If action is inadvertently taken without a quorum it must be ratified at a later meeting where a quorum is present.

*Adopted*

30. That the Minutes of Korean Southeastern Presbytery:

a. Be approved without exception: **None**

b. Be approved with exceptions of form reported to presbytery: **None**

c. Be approved with exceptions of substance: **None**

d. That as no responses to the 34th GA exceptions were received, these should be submitted to the 37th GA:

Exception: October 3-4, 2005: Judicial Commission report not approved by presbytery. *BCO* 15-3

Exception: October 3-4, 2005: No record of candidate signing ministerial obligation. *BCO* 13-7

Exception: General: Minutes inadequate. *BCO* 13-11

*Adopted*

31. That the Minutes of Korean Southern Presbytery:

a. Be approved without exception: **None**

b. Be approved with exceptions of form reported to presbytery: **None**

c. Be approved with exceptions of substance: **None**

d. That as no responses to the 35th GA exceptions were received, these should be submitted to the 37th GA:

Exception: April 17, 2006: Appears that Presbytery is determining the number of REs for an established Session. *BCO* 12-5.b.

Exception: April 17, 2006: TEs ‘accepted’ as members. Record is unclear what they are becoming members of and by what means (exam, transfer). *BCO* 13-11.
e. That as no response to the 34th GA exceptions were received, these should be submitted to the 37th GA.

**Exception: April 11, 2005 and October 10, 2005:** No record of examination requirements. *BCO* 21-4, *RAO* 14-3.e.5 (recently changed to *RAO* 16-3.e.5).

*Adopted*

32. That the Minutes of **Korean Southwest** Presbytery:
   a. Be approved without exception: **None**
   b. Be approved with exceptions of form reported to presbytery: **None**
   c. Be approved with exceptions of substance: **None**
   d. That as no response to the 34th GA exceptions were received, these should be submitted to the 37th GA.

**Exception: General:** No record of required two meetings of presbytery per year. *BCO* 13-12.

**Exception: September 12, 2005:** No record of quorum to conduct business. *BCO* 13-4.

**Exception: September 12, 2005:** Complete call(s) not included. *BCO* 8-7.

**Exception: September 12, 2005:** The minutes record that a man’s “…request for admission into the presbytery should be granted upon sustained examination.” *BCO* requires either a call or a record of why Presbytery deems it necessary to receive a man who does not have a call. *BCO* 8-7; 13-5; 20-1.

**Exception: September 12, 2005:** Incomplete record of examination of candidates. *BCO* 18, 19, and 21.

**Exception: September 12, 2005:** The minutes indicate that Presbytery examined and voted to install ruling elders, apparently in a mission work. There is no evidence in the minutes that the work was being particularized, and there is no evidence in the minutes that the procedures of *BCO* 5-9 were followed (e.g., training, nominations from the congregation, election, etc.).

*Adopted*

33. That the Minutes of **Louisiana** Presbytery:
   a. Be approved without exception: **None**
   b. Be approved with exceptions of form reported to presbytery: **January 20, 2007; April 21, 2007; July 21, 2007**
   c. Be approved with exceptions of substance:

**Exception: January 20, 2007; April 21, 2007; July 21, 2007:** *BCO* 13-9.b. No records of review of session records

d. **No response to the 35th General Assembly or previous assemblies is required.**

*Adopted*
34. That the Minutes of Metro Atlanta Presbytery:
   a. Be approved without exception: None
   b. Be approved with exceptions of form reported to presbytery: January 20, 2007; April 17, 2007; July 16, 2007; October 16, 2007
   c. Be approved with exceptions of substance:
      Exception: General: BCO 13-9b. Partial record of the review of sessional records
      Exception: General: BCO 8-7; BCO 18-6; BCO 19-12. No annual reports from TE serving out of bounds, TE without call, candidates under care, or licentiate
      Exception: January 20, 2007: BCO 18-3. No mention of candidate being examined on experiential religion or his motives for seeking the ministry
      Exception: January 20, 2007; April 17, 2007; October 16, 2007: BCO 21-4; RAO 16-3.e.5. Candidates not asked to state the specific instances in which they may differ from the WCF and Catechisms
      Exception: January 20, 2007: BCO 19-10. No record that procedure for establishing an internship was followed
      Exception: January 20, 2007: BCO 34-10; BCO 38-2. No reason given for divesture of TE
      Exception: January 20, 2007: BCO 46-8. TE that was divested without censure, not assigned to membership of a particular church
      Exception: April 17, 2007; July 16, 2007: BCO 13-6. No record that minister seeking admission to the presbytery was examined in accordance to BCO 13-6
      Exception: July 16, 2007: BCO 21-4; RAO 16-3.e.5; RAO 16-6.c.1. Exception(s) to the Westminster Larger Catechism #3 appears more than semantic
      Exception: July 16, 2007: BCO 13-7. Ministerial obligation form not shown to be signed
      Exception: October 16, 2007: BCO 18-3. No mention of candidate being examined on experiential religion or his motives for seeking the ministry
   d. That the following responses to the 35th GA exceptions (to North Georgia Presbytery minutes) be found satisfactory:
      Exception: January 21, 2006 and October 17, 2006: No record of examination on experiential religion or motives for seeking the ministry for candidates received under care. BCO 18-3.
      Response: Exceptions to January 21 and October 17, 2006: Metro Atlanta acknowledges this omission. The candidates in question
definitely were examined as to their Christian experience and call to the ministry. The Court regrets our failure to record this and will endeavor to record this in the future.

**Exception: January 21, 2006 and April 18, 2006:** No record of transferring TE being examined on Christian experience, and his views on Theology, Sacraments, or church government. *BCO* 13-6.

**Response:** Metro Atlanta acknowledges this omission and assures the assembly these men were thoroughly examined, both in committee and on the floor of the presbytery, in regard to their Christian experience and their views on theology, sacraments and church government. We regret our failure to record this and will be sure to show such in the future.

**Exception: General:** No record of responses to Presbytery from Sessions to exceptions to their minutes. *BCO* 40-2.4 (ref. *RAO* 16-6.c.2).

**Response:** In regard to the failure to show responses from churches to exceptions to session minutes, Metro Atlanta acknowledges this omission. As a presbytery we have “spun off” two daughter presbyteries in the last year. This has created a number of administrative difficulties, especially in regard to accurate presbytery record keeping. We would ask the General Assembly’s patience and indulgence as we seek to rectify these matters.

Adopted

35. That the Minutes of Metropolitan New York Presbytery:
   a. Be approved without exception: January 13, 2007; March 9, 2007; May 12, 2007; September 7, 2007; November 9, 2007
   b. Be approved with exceptions of form reported to presbytery: **None**
   c. Be approved with exceptions of substance: **None**
   d. That the following response to the 35th GA exception be found satisfactory:
      **Exception: May 13, 2006:** [Name] was still a member of another denomination when he was approved for ordination. *BCO* 18-8.
      **Response:** Presbytery agrees with the exception. We had reasoned that since we could receive an ordained minister from another denomination, and since we could receive a candidate from another presbytery, we could receive a candidate from another denomination. But we agree to refrain from receiving candidates from another denomination in the future.

Adopted

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36. That the Minutes of Mississippi Valley Presbytery:
   a. Be approved without exception: May 1, 2007; August 7, 2007; November 6, 2007
   b. Be approved with exceptions of form reported to presbytery: February 6, 2007
   c. Be approved with exceptions of substance: None
   d. That the following response to the 35th General Assembly be found satisfactory:
      Exception: August 1, 2006 and November 7, 2006: No action taken on exceptions on Westminster Standards. BCO 21-4 (ref. RAO 16-3.e.5).
      Response: MS Valley Presbytery at its Stated Meeting of February 5, 2008 moved to amend its minutes for August 1, 2006 and November 7, 2006 by reference to RAO 16.3.e.5.c “the court judged the stated difference(s) to be more than semantic, but ‘not out of accord with any fundamental of our system of doctrine’ (BCO 21-4), and to do so with each of the candidates’ stated differences as recorded in our minutes.
      Adopted

37. That the Minutes of Missouri Presbytery:
   a. Be approved without exception: None
   b. Be approved with exceptions of form reported to presbytery: January 16, 2007; April 17, 2007; July 17, 2007; October 16, 2007
   c. Be approved with exceptions of substance: Exception: October 16, 2007: BCO 21-4. Use of extraordinary clause not explained
   d. That the following response to the 35th GA exceptions be found satisfactory:
      Exception: January 17, 2006; April 18, 2006; and July 18, 2006: No record of examination in PCA History. BCO 21-4.
      Response: Presbytery agrees with the exception. Missouri Presbytery does examine men according to BCO 21-4 which is included in the category of “Church History” in the aforementioned minutes. The clerk has included the phrase “including PCA history” in all future minutes. The clerk will make the necessary changes and endeavor to include this information in future minutes.
      Exception: October 17, 2006: No commission to install TE [name]. BCO 21-5.
      Response: Presbytery agrees with the exception. The clerk inadvertently left off the commission from the minutes. The clerk will
make the necessary changes and endeavor to include this information in future minutes.

Response: Presbytery disagrees with the exception. Missouri Presbytery performs its annual review of Sessional Records at its January stated meeting. The results of this annual review of Sessional Records were clearly stated in the April 18, 2006 minutes and approved by Presbytery. When a Session fails to provide its annual minutes in January, those minutes are collected and reviewed at the next annual review of Sessional Records.

Adopted

38. That the Minutes of Nashville Presbytery:
   a. Be approved without exception: May 29, 2007
   b. Be approved with exceptions of form reported to presbytery: February 27, 2007; April 10, 2007; November 13, 2007
   c. Be approved with exception of substance stated below:
      No record of requiring statement of differences with our standards
      Exception: August 14, 2007: BCO 13-11; BCO 45-5. Protest to presbytery not recorded in minutes and no action taken
   d. That the following response to the 34th General Assembly exception be found satisfactory:
      Exception: August 9, 2005: Commission was dissolved by a committee and not by the presbytery. BCO 15-1.
      Response: In our original response to the Review of Presbytery Records Committee we failed to make mention of this exception due to the fact that we were and are unable to find the alleged exception in our minutes, namely that a commission was dissolved by a committee. We have requested assistance from the Stated Clerk’s office and they responded by forwarding to us the original citation from their minutes. Their response was not specific enough for us to locate said citation (specifically regarding the page or line of the exception). Failing that we cannot provide a response. Further we would not intentionally allow a committee to dissolve a commission. We humbly request that this matter be resolved and our response approved.

Adopted

39. That the Minutes of New Jersey Presbytery:
   a. Be approved without exception: February 17, 2007; September 15, 2007; November 17, 2007
b. Be approved with exceptions of form reported to presbytery: May 19, 2007

c. Be approved with exceptions of substance: None

d. No response to the 35th General Assembly or previous assemblies is required.

Adopted

40. That the Minutes of New River Presbytery:

a. Be approved without exception: January 27, 2007; May 19, 2007

b. Be approved with exceptions of form reported to presbytery: December 1, 2007

c. Be approved with exceptions of substance:

   Exception: September 15, 2007: BCO 21-4; RAO 16-3.e.5. All specific requirements of ordination exam not recorded. No mention of requirements 21-4a.2, b, and c

   Exception: September 15, 2007: BCO 15-2. Invalid commission to install – no ruling elders appointed

   Exception: December 1, 2007: BCO 13-7. Ministerial obligation not shown to be signed

d. That the following responses to the 35th GA exceptions be found satisfactory:

   Exception: January 28, 2006: Presbytery failed to ask if previous views had changed when ordaining a man previously licensed. BCO 21-4.

   Response: The minutes of the 96th Stated Meeting of New River Presbytery, paragraph 96-22 states, in part, under the heading of the Report of Candidates and Credentials Committee:

   - Having been previously examined for Licensure as per BOBO 19-2, Mr. (name omitted) was examined for ordination in areas of Sacraments and Church History.
   - It was m/s/c to arrest and sustain the examination of Mr. (name omitted) as a whole in accordance with BOBO 21-4 and to approve him for ordination as a Teaching Elder.

Implicit within the references, “as per BCO 19-2” and “in accordance with BCO 21-4” is the full compliance of the Presbytery with all provisions and requirements contained within the referenced BCO Chapters and paragraphs.
BCO 21-4 states, in part, that: “he should be asked to indicate whether he has changed his previous views concerning any points in the Confession of Faith, Catechisms, and Book of Church Order of the Presbyterian Church in America.

While the referenced BCO 21-4 excerpt does not require that the candidate be asked if his views have changed, clearly that is the intent and the subject candidate did affirm that his views had not changed.

Further, BCO 21-4 delineates the trials for ordination and the prohibition against any Presbytery omitting any portion of these trials excerpt in extraordinary cases. Certainly this was not an extraordinary case and all parts of this trial were completed in strict accordance with BCO 21-4, as stated in the Minutes of the Presbytery.

The absence of a detailed account of the various trials of the candidate’s ordination examination in the minutes of the Presbytery was simply an effort to abbreviate the minutes. It is the opinion of the Presbytery that the included statement “It was m/s/c to arrest and sustain the examination of Mr. (name omitted) as a whole in accordance with BOCO 21-4 and approve him for ordination as a Teaching Elder” implies full compliance with all BCO requirements.


Response: (Same as response to previous exception) The minutes of the 96th Stated Meeting of New River Presbytery, paragraph 96-22 states, in part, under the heading of the Report of Candidates and Credentials Committee:

- Having been previously examined for Licensure as per BOBO 19-2, Mr. (name omitted) was examined for ordination in areas of Sacraments and Church History.
- It was m/s/c to arrest and sustain the examination of Mr. (name omitted) as a whole in accordance with BOBO 21-4 and to approve him for ordination as a Teaching Elder.

Implicit within the references, “as per BCO 19-2” and “in accordance with BCO 21-4” is the full compliance of the Presbytery with all provisions and requirements contained within the referenced BCO Chapters and paragraphs.
BCO 21-4 states, in part, that: “he should be asked to indicate whether he has changed his previous views concerning any points in the Confession of Faith, Catechisms, and Book of Church Order of the Presbyterian Church in America.

While the referenced BCO 21-4 excerpt does not require that the candidate be asked if his views have changed, clearly that is the intent and the subject candidate did affirm that his views had not changed.

Further, BCO 21-4 delineates the trials for ordination and the prohibition against any Presbytery omitting any portion of these trials excerpt in extraordinary cases. Certainly this was not an extraordinary case and all parts of this trial were completed in strict accordance with BCO 21-4, as stated in the Minutes of the Presbytery.

The absence of a detailed account of the various trials of the candidate’s ordination examination in the minutes of the Presbytery was simply an effort to abbreviate the minutes. It is the opinion of the Presbytery that the included statement “It was m/s/c to arrest and sustain the examination of Mr. (name omitted) as a whole in accordance with BOCO 21-4 and approve him for ordination as a Teaching Elder” implies full compliance with all BCO requirements.

Exception: May 20, 2006 and September 16, 2006: Presbytery failed to act or note the irregularity of the pastor leaving the field before action of Presbytery. BCO 23-1.
Response: Paragraphs 97-14 and 98-14 of the May 20, 2006 and September 16, 2006 minutes of New River Presbytery, respectively, speak to the status of TE (name omitted).

New River Presbytery Called Meeting, dated April 17, 2004, paragraph 90A-07, approved the dissolution of the pastoral relationship between TE (name omitted) and church (name omitted) per BCO 23-1, paragraph 2.

According to the records of New River Presbytery, TE (name omitted) remained “on the field” up to and until the above referenced action of Presbytery. Following that action it was necessary for TE (name omitted) to quickly locate employment in order to support his family. The attachment memo documented this action by the Clerk of Session, church (name omitted).
In order to assist TE (name omitted) in his search for meaningful work, New River Presbytery consented to maintain him on our roles. However, Northern New England Presbytery, in whose boundaries he now resides, has requested his transfer in order that he may accept a call. New River Presbytery voted in our September 15, 2007 Stated Meeting to approve the transfer of TE (name omitted) pending the approval of Northern New England Presbytery.

Adopted

41. That the Minutes of New York State Presbytery:
   a. Be approved without exception: January 20, 2007; May 2, 2007; May 19, 2007; July 21, 2007
   b. Be approved with exceptions of form reported to presbytery: September 21, 2007
   c. Be approved with exceptions of substance: None
   d. No response to the 35th GA or previous assemblies is required.

Adopted

42. That the Minutes of North Florida Presbytery:
   a. Be approved without exception: January 27, 2007; April 12, 2007; October 11, 2007
   b. Be approved with exceptions of form reported to presbytery: July 14, 2007
   c. Be approved with exceptions of substance:
      Exception: General: BCO 12-7; BCO 13-9b. Sessional records not noted as reviewed
   d. That the following responses to the 35th GA exceptions be found satisfactory:
      Exception: October 12, 2006: No record of licensure exam, posing of licensure questions, or making a record of the licensure. BCO 19.
      Response: Inadvertent omission on part of clerk. Minutes have been amended. Copy attached.

Adopted

43. That the Minutes of North Texas Presbytery:
   a. Be approved without exception: None
   b. Be approved with exceptions of form reported to presbytery: February 2, 2007; May 4, 2007; August 24, 2007; November 2, 2007
   c. Be approved with exceptions of substance: None
   d. No response to the 35th GA or previous assemblies is required.

Adopted

44. That the Minutes of Northern California Presbytery:
   a. Be approved without exception: June 30, 2007; October 12, 2007
b. Be approved with exceptions of form reported to presbytery:  
**February 23, 2007**

c. Be approved with exceptions of substance: **None**

d. **That the following responses to the 35th GA exceptions be found satisfactory:**

**Exception: October 6, 2006:** Presbytery’s “acceptance” of a candidate’s exception on second commandment appears to strike at the vitals of true religion in encouraging the making and using of images in worship. WLC Q. 109.

**ORIGINAL STATEMENT OF EXCEPTION:**

I take exception to the Larger Catechism {109}. Where the Larger Catechism states, “The sins forbidden in the second commandment are…the making any representation of God, of all or of any of the three persons, either inwardly in our mind, or outwardly in any kind of image…” While I see the wisdom of this boundary I believe the language of the confession reflects the reformation reaction to icon-mania in which Jesus had been lost. I believe that Scripture, especially the NT, is full of colorful imagery in describing God and his actions. The Gospels in particular give us accounts of Jesus; life that naturally lead us to making mental images of a first century Jew. It seems that that the thrust of the second commandment is that we not in any way create idols (i.e. images of God) and worship them (Ex. 20; 32; Dt. 5; 1 Ki. 12; 2 Chr. 10). However, the God who became incarnate, the image of the invisible God, ought to be worshipped through art, poetry, literature, drama, and more. Jesus was the master illustration, and he is the Master Illustrator. {Jn. 1:1-14; Rom. 8:29; 1 Cor. 15:49; 2 Cor. 3:18; 4:4; Heb. 1:14}

**Response:**

Presbytery agrees with the exception (*RAO* 16-10.b.1). Presbytery voted to accept the following revised statement of the candidate’s exception at the October 12, 2007 meeting:

I take exception to the Larger Catechism {109}. Where the Larger Catechism states, “The sins forbidden in the second commandment are…the making any representation of God, of all or of any of the three persons, either inwardly in our mind, or outwardly in any kind of image…” the commandment tells us not to make art objects for the purpose of bowing down to them (i.e., as objects of worship). It seems that the thrust of
the second commandment is that we not in any way create idols (i.e. images of God) and worship them (Ex. 20; 32, Dt. 5; 1 Ki. 12; 2 Chr. 10). So the commandment does not forbid art, nor the use of art in a worship area, nor even representations of God, for that matter. Art can be idolatrous, when it replaces God in our affections. The Gospels in particular give us accounts of Jesus’ life that naturally lead us to making mental images of a first-century Jew. We worship the God who became incarnate, the image of the invisible God, in all of our callings and through all of our gifts and talents, especially art, poetry, literature, drama, and more.

MOTION:
Presbytery accepts this revision to the exception and per RAO 16-3.e.5 the court judged the stated difference to be more than semantic, but “not out of accord with any fundamental of our system of doctrine (BCO 21-4)”.

Exception: October 6, 2006: No action taken regarding TE’s exceptions as per BCO 21-4 (ref. RAO 16-3.e.5).

Response: Presbytery agrees with the exception (RAO 16-10.b.1) and promises to be more careful in the future. Upon the advisement from TE (name omitted), RPR Secretary, via (name omitted) (GA Stated Clerk.AC), the TE exceptions have been brought into conformance and voted upon by Presbytery at its October 12, 2007 Stated Meeting.

MOTION: Stated Clerk recommends that the following exceptions noted by RPR be brought into conformance with RAO 16-3.e by the addition of the language that is marked off by bold & underline. MOVED/ SECONDED/ PASSED

A. TE (name omitted) (October 6, 2006 – Exceptions to the Standards:
I take exception to the Westminster Confession {28; 1} and the corresponding Larger Catechism {117} and Shorter Catechism {60}. Where the Confession states “The Sabbath is to be sanctified by holy resting all that day, even from such world by employments and recreations as are lawful on other days; and spending the whole time in public and private exercises of God’s worship. Except so much as is to
be taken up in the works necessity and mercy,” I believe that this wording runs the risk of attempting to govern the consciences of men and flirts with pharisaical religion. Scripture teaches Therefore let no one pass judgment on you in questions of food and drink, or with regard to a festival or a new moon or a Sabbath. These are a shadow of the things to come, but the substance belongs to Christ. {Colossians 3: 16-17}.

I take exception to the Book of Church Order {9:3}. Where the BCO states “The office of deacon shall be chosen of men…,” I believe that Scripture does not specifically prohibit women from holding the office of deacon, in the original language of 1 Timothy 3: 8-13 women could included in the description of deacons and are in other places described and credited for serving and performing the very duties prescribed to deacons (Luke 8:1-3). However, I defer to the position of the PCA and will operate within its bounds.

SUBSTITUTE MOTION: A substitute motion was placed to dismiss the second exception. Moved/Seconded/failed on a vote of 12 to 12.

Moderator TE Lewis Ruff stepped down from the moderator’s chair and TE Pete Anderson assumed the moderator position by common consent so that he could speak to the point. TE Ruff resumed the Moderator position.

AMENDED MOTION: An amendment to not allow the second exception failed. 8 for 14 against

MOTION: Presbytery accepts the exceptions to the Westminster Standard and the exceptions to the Book of Church Order. Move/Seconded/Passed. 17 to 8.

TE (name omitted) TE (name omitted), and TE (name omitted) recorded their vote against this motion.

October 12, 2007: Per RAO 16-3.e.5 the court judged the stated difference(s) to be more than semantic, but “not out of accord with any fundamental of our system of doctrine (BCO 21-4).”
B. TE (name omitted) (October 6, 2006) – Exceptions to the Standards:

I take exception to the Westminster Confession {21.8} and the corresponding Larger Catechism {60}. Where the Confession states that Scripture requires on the Sabbath a rest “from their own works, words, and thoughts about their worldly employments and recreations, but also are taken up, the whole time, in the public and private exercises of his worship, and in the duties of necessity and mercy.” I believe this may be too restrictive for several reasons: (1) One aspect of setting ourselves apart to the Lord on the Sabbath could include consecrating our worldly employments to God through reflection and prayer concerning our vocation or “works.” (2) If the day is to be physically, emotionally, mentally and relationally restorative as well as spiritually restorative, we should take these aspects into account as we go about getting rested and renewed. Some legitimate expressions of worship, rest, necessity, and mercy might fall under the category “recreations.” Part of the difficulty with this is that is not altogether clear how “private worship” and “duties of necessity and mercy” are defined and applied (perhaps this is a demonstration of WCF’s wisdom). At any rate, I do not think it is a violation of the fourth commandment for a person to go on a hike with their family, plant flowers, read a book, play a game with friends, etc. that do not require others to work. {Gen. 2:1-3; Ex. 20:8-10; 31:14-16; Dt. 5:12-15; Is. 56:2; 58:13; Mt. 12:1-12; Mk. 2:23-3:4; Lk. 6:1-9; 13:10-16; Col. 2:16-17; Heb. 4:9-10}

I take exception to the Larger Catechism {109}. Where the Larger Catechism states, “The sins forbidden in the second commandment are...the making any representation of God, of all or of any of the three persons, either inwardly in our mind, or outwardly in any kind of image...” While I see the wisdom of this boundary I believe the language of the confession reflects the reformation reaction to icon
mania in which Jesus had been lost. I believe that Scripture, especially the NT, is full of colorful imagery in describing God and his actions. The Gospels in particular give us accounts of Jesus' life that naturally lead us to making mental images of a first century Jew. It seems that the thrust of the second commandment is that we not in any way create idols (i.e. images of God) and worship them (Ex. 20: 32; Dt. 5; 1 Ki. 12; 2 Chr. 10). However, the God who became incarnate, the image of the invisible God, ought to be worshipped through art, poetry, literature, drama, and more. Jesus was the master illustration, and he is the Master Illustrator. (Jn. 1:1-14; Rom. 8:29; 1 Cor. 15:49; 2 Cor. 3:18; 4:4; Heb. 1:14) (NOTE: Revised statement of this exception approved at October 12, 2007 Stated Meeting. See item 3 above).

I take exception to the Westminster Confession {24.3}. Where the Confession states that those who "profess the true reformed religion should not marry with...papists." This language reflects the anti-Catholic polemics of the 17th century, and I do not think it wise to categorically bar Christian Protestants from marrying Christian Catholics.

MOTION: Presbytery accepts the exceptions to the Westminster Standards.
Move/Second/Passed.

October 12, 2007: Per RAO 16-3.e.5 the court judged the stated difference(s) to be more than semantic, but "not out of accord with any fundamental of our system of doctrine (BCO 21-4)."

C. TE (name omitted): (October 6, 2006) – Exceptions to the Standards: None.

October 12, 2007: Per RAO 16-3.e.5 the candidate stated that he had no difference.

D. TE (name omitted) (October 6, 2006) – Exceptions to the Standards:

I take exception to the Westminster Confession {21.8} and the corresponding Larger Catechism {117} and Shorter Catechism {60}. Where the Confession states "This Sabbath is then kept holy
unto the Lord, when men, after a due preparing of their hearts, and ordering of their common affairs beforehand, do not only observe an holy rest, all the day, from their own works, words, and thoughts about their worldly employments and recreations, but also are taken up, the whole time, in the public and private exercises of this worship, and in the duties of necessity and mercy," I believe that Scripture teaches that the Sabbath was made for man, and not the other way around, thus the believer should have the freedom to enjoy recreational times with his friends and family. {Mk. 2:27}.

I take exception to the Westminster Confession {24:3} and the corresponding Larger Catechism {N/A} and Shorter Catechism {N/A}. Where the Confession states, “And therefore such as profess the true reformed religion should not marry with infidels, papists," I believe that Scripture teaches a believer should not marry an unbeliever, but this does not assume that all Catholics are unbelievers. {2 Cor. 6:14}.

**MOTION:** Presbytery accepts the exceptions to the Westminster Standards.
Move/Second/Passed.

**October 12, 2007:** Per RAO 16:3.e.5 the court judged the stated difference(s) to be more than semantic, but “not out of accord with any fundamental of our system of doctrine (BCO 21-4).”

**Exception: October 7, 2005:** No record of 6 month membership requirement. BCO 18-2.

**Response:** Presbytery agrees with this exception of substance. Presbytery will correct its records to show that the six month requirement was met.

**Exception: October 7, 2005:** Incomplete record of examination requirements. BCO 21-4, RAO 14-3.e.5.

**Response:** Presbytery agrees with this exception of form and promises to more carefully record its proceedings in the future. All requirements for examination were met, but not properly recorded.

**Exception: October 7, 2005:** Presbytery approved an invalid call (call was voted on by members of the mission church prior to particularization). BCO 5-11.3; 21-1.
Response: Presbytery partly agrees with this exception of substance. The vote was taken before particularization, but the call was in effect pending the ratification of particularization.

c. That the following responses to the 35th GA exceptions be found unsatisfactory. Responses should be submitted to the 37th GA:

Exception: March 3-4, 2006: Diaconate of new church includes 2 Deaconesses commissioned contrary to BCO 9-3.

Response: Presbytery respectfully disagrees with the exception (RAO 16-10.b.2). Presbytery approved the organizing pastor’s exception with respect to the diaconate (provided below) upon transfer into Presbytery. The action, thus recorded, is not a matter of substance, but consistent with the approved exception, viz., commissioning of the diaconate.

ORDINATION AND OBEDIENCE TO DEACONS (specifically BCO 24-5, 24-6) Whereas the BCO correctly identifies Deacons as an office in the church, I believe it misinterprets Scripture regarding their ordination. The question to the congregation in 24-5 asks them to yield obedience to Deacons. In 24-6 (and various other places) the Deacons are referred to as ordained in the same manner as Elders.

Until the BCO is amended, I intend to not ordain deacons, but elect and install them. I also intend to elect and install unordained deaconnesses. This is allowable under BCO 9-7.

MOTION: Presbytery approves the proposed response to GA. MOVED/SECONDED/PASSED

Rationale: Presbytery’s response does not adequately address the specific issue identified by the 35th GA. The newly installed Session of the particularized church “commissioned” unordained men and women for a body which the Presbytery minutes called the “diaconate” (BCO 9, 19-15, 24-10). However, BCO 9 is clear that only ordained and elected men can be members of a “diaconate.” The appeal to BCO 9-7 is flawed because 9-7 addresses people appointed by the Session, not members of a diaconate (Board of Deacons, 9-4). According to BCO 9-3 and 9-4, a diaconate may only include men who are elected, ordained and installed. Therefore, the body referenced in the exception must not be called a diaconate. In addition, this practice, coupled with the minister’s expressed view that he intends not to ordain deacons “until the BCO is amended,” denies qualified men their constitutional and biblical right to be considered for this office.
Exception: March 3-4, 2006: Deacons are commissioned as part of organizing a particular church without record of election, ordination, and installation. BCO 5-9, 10.

Response: Presbytery respectfully disagrees with the exception (RAO 16-10.b.2). Presbytery approved the organizing pastor’s exception with respect to the diaconate (provided below) upon transfer into Presbytery. The action, thus recorded, is not a matter of substance, but consistent with the approved exception, viz., commissioning of the diaconate.

ORDINATION AND OBEDIENCE TO DEACONS (specifically BCO 24-5, 24-6) Whereas the BCO correctly identifies Deacons as an office in the church, I believe it misinterprets Scripture regarding their ordination. The question to the congregation in 24-5 asks them to yield obedience to Deacons. In 24-6 (and various other places) the Deacons are referred to as ordained in the same manner as Elders.

Until the BCO is amended, I intend to not ordain deacons, but elect and install them. I also intend to elect and install unordained deaconnesses. This is allowable under BCO 9-7.

MOTION: Presbytery approves the proposed response to GA. MOVED/SECONDED/PASSED

Rationale: Presbytery’s response does not adequately address the specific issue identified by the 35th GA. The newly installed Session of the particularized church “commissioned” unordained men and women for a body which the Presbytery minutes called the “diaconate” (BCO 9, 19-15, 24-10). However, BCO 9 is clear that only ordained and elected men can be members of a “diaconate.” The appeal to BCO 9-7 is flawed because 9-7 addresses people appointed by the Session, not members of a diaconate (Board of Deacons, 9-4). According to BCO 9-3 and 9-4, a diaconate may only include men who are elected, ordained and installed. Therefore, the body referenced in the exception must not be called a diaconate. In addition, this practice, coupled with the minister’s expressed view that he intends not to ordain deacons “until the BCO is amended,” denies qualified men their constitutional and biblical right to be considered for this office.

Adopted
For Minority Report, see p. 277
45. That the Minutes of Northern Illinois Presbytery:
   a. Be approved without exception: January 9, 2007; May 12, 2007; September 11, 2007
   b. Be approved with exceptions of form reported to presbytery: None
   c. Be approved with exceptions of substance: None
   d. That the following responses to the 34th GA exceptions be found satisfactory:
      Exception: July 22, 2003: Presbytery did not record a man’s change in views. BCO 21-5.2.
      Response: While Mr. K—’s change of views were recorded in the July 2003 minutes of presbytery, we will strive to ensure that presbytery’s actions, whether to approve or disapprove said changes of views are accurately included in future minutes of the presbytery. Thanks.
      Rationale: The change of view to which the exception referred was not in regard to Mr. K—, but instead referred to Dr. V—G—. The minutes on page 12 of 12 state that this TE stated the following changes in his theological views and then does not itemize the changes.
      Response: We apologize for providing a response to last year’s Review of Presbytery Records committee concerning a man different than what this exception identified. After conferring with the RPR last summer in Memphis (June 2007), we now understand the identity of the man in question. The sentence in question in these July 2003 minutes should not have been included in the minutes. We will strive to do better in the future!
      Exception: April 11-12, 2005: No record of examination for ordination. BCO 21-4, RAO 14-3.e.5.
      Response: We acknowledge that the minutes may be confusing since they do not reflect information included in previous minutes. When TE T— transferred into the Presbytery of Northern Illinois (Stated Meeting, July 23, 2002), he was examined by the presbytery then to serve as a church planter in the Rogers Park neighborhood area of Chicago. A commission was formed to install TE T— at that meeting. Thanks.
      Rationale: The exception does not refer to the TE mentioned in the response. Only one man was examined for ordination at the April 11-12 2005, meeting (05 - 26 Candidates and Credentials Committee Report) and this is not the same man referred to in the response.
      Response: The record shows in paragraph 05-26 that Mr. T—, a licentiate with the presbytery, was being examined for ordination, in order to accept a call to plant a church. However, what is recorded in
the minutes is an incomplete ordination examination (the record reflects he was examined in Christian experience, motives for seeking the ministry, church history, sacraments, and the History of the PCA). We remember this examination being a complete examination as required by the *Book of Church Order*. We will ensure that we include in the record all elements of future examinations. Thanks.

**Exception:** April 11-12, 2005: No record of commission to ordain TE. *BCO* 15-1.

**Response:** We acknowledge that the minutes may be confusing since they do not reflect information included in previous minutes. When TE T— transferred into the Presbytery of Northern Illinois (Stated Meeting, July 23, 2002), he was examined by the presbytery then to serve as a church planter in the Rogers Park neighborhood area of Chicago. A commission was formed to install TE T— at that meeting. Thanks.

**Rationale:** The exception does not refer to the TE mentioned in the response. Only one man was sustained for ordination which would have led to the formation of a commission to ordain at the April 11-12, 2005, meeting (05-26 Candidates and Credentials Committee Report). This is not the same man referred to in the response.

**Response:** We acknowledge that the minutes do not reflect a commission being appointed to install Mr. T—. Indeed, a commission was appointed and did install Mr. T— at a later date. We will strive to ensure the minutes reflect the members appointed to future commissions, to include the quorum set by the Moderator for said commissions. Thanks.

**Exception:** April 11-12, 2005: No record of signing ministerial obligation. *BCO* 13-7.

**Response:** We acknowledge that the minutes may be confusing since they do not reflect information included in previous minutes. When TE T— transferred into the Presbytery of Northern Illinois (Stated Meeting, July 23, 2002), he was examined by the presbytery then to serve as a church planter in the Rogers Park neighborhood area of Chicago. A commission was formed to install TE T— at that meeting. Thanks.

**Rationale:** The exception does not refer to the TE mentioned in the response. Only one man had his ordination exam sustained and would have signed the ministerial obligation at the April 11-12 2005 meeting (05-26 Candidates and Credentials Committee Report). This is not the same man referred to in the response.
Response: The record indicates the Moderator read the ministerial obligation form to Mr. T—, but it does not clearly state that Mr. T— signed the obligation form. We will strive to clearly record the signing of the ministerial obligation form in future instances. Thanks.

Adopted

46. That the Minutes of Northern New England Presbytery:
   a. Be approved without exception: January 20, 2007; April 21, 2007; July 21, 2007; October 20, 2007
   d. Be approved with exceptions of form reported to presbytery: None
   d. Be approved with exception of substance stated below: None
   d. No response to the 35th GA or previous assemblies is required.

   Adopted

47. That the Minutes of Northwest Georgia Presbytery:
   a. Be approved without exception: None
   b. Be approved with exceptions of form reported to presbytery: February 3, 2007; November 14, 2007
   c. Be approved with exception of substance:
      Exception: February 3, 2007; May 1, 2007; November 14, 2007: BCO 21-4; RAO 16-3.e.5. No record of requiring candidate to state differences with the standards
      Exception: February 3, 2007: BCO 13-6. No record of examination of TE transferring into presbytery
      Exception: February 3, 2007: BCO 20-1. No record of call to a definite work for TE being received from another presbytery
      Exception: November 14, 2007: BCO 13-6; 21-4. No record of examination of minister being received from another denomination
      Exception: February 3, 2007; November 14, 2007: BCO 23-1. No record of congregational meeting regarding dissolution of pastoral relationship
      Exception: November 14, 2007: BCO 20-1. No record of call to a definite work for minister received from another denomination
   d. No response to the 35th GA or previous assemblies is required.

   Adopted

48. That the Minutes of Ohio Valley Presbytery:
   a. Be approved without exception: None
   b. Be approved with exceptions of form reported to presbytery: January 13, 2007; May 4, 2007; July 28, 2007; October 12, 2007
   c. Be approved with exception of substance:
      Exception: May 4, 2007; July 28, 2007: BCO 13-7. Ministerial obligation not shown to be signed
Exception: May 4, 2007: \textit{BCO} 21-4; \textit{RAO} 16-3.e.5. All specific requirements of ordination exam not recorded; no record of exam in PCA history

Exception: May 4, 2007; July 28, 2007: \textit{BCO} 21-4; \textit{RAO} 16-3.e.5. Stated differences with our standards not recorded in the proper manner

d. \textbf{No response to the 35th GA or previous assemblies is required.}

\textit{Adopted}

49. That the Minutes of Pacific Presbytery:

a. Be approved without exception: \textbf{None}

b. Be approved with exceptions of form reported to presbytery: January 27, 2007; May 5, 2007; July 26, 2007; September 22, 2007

c. Be approved with exception of substance:

\textbf{Exception: General:} \textit{RAO} 16-10.a. No record in minutes of exceptions of substance taken by GA or adoption of response by presbytery

\textbf{Exception: January 27, 2007:} \textit{BCO} 21-4; \textit{RAO} 16-3.e.5. All specific requirements of ordination exam not recorded. No mention of requirements 21-4a.2 and a.7 and no record that papers meet b and c and of licensure being accepted for a.3, 4, and 8

\textbf{Exception: July 26, 2007:} \textit{BCO} 13-7. Ministerial obligation not shown to be signed

\textbf{Exception: September 22, 2007:} \textit{BCO} 21-4; \textit{RAO} 16-3.e.5. All specific requirements of ordination exam not recorded. No mention of requirements 21-4a.2, 7, b, and c, and no record of licensure being accepted for a.3, 4, and 8

\textbf{Exception: September 22, 2007:} \textit{BCO} 13-7. Ministerial obligation not shown to be signed

\textbf{Exception: September 22, 2007:} \textit{BCO} 21-7. No record of the declaration of ordination or charge to the new TE

d. \textbf{That the following responses to the 35th GA exceptions be found satisfactory:}

\textbf{Exception: January 24, 2006:} Incomplete transfer exam. \textit{BCO} 13-6; \textit{BCO} 21-4

\textbf{Response:} We agree that the minutes for this meeting do not fully reflect the exam for TE (name omitted). He was previously a Teaching Elder in the Orthodox Presbyterian Church, and we were under the impression when we examined him that only a transfer exam that touches on his views and his testimony was required. Also, the NAPARC guidance seems to indicate that a transfer exam from a sister reformed denomination is in order for TE (name omitted). We are happy to be instructed if we are wrong. We will search our records
of the Credentials Committee and report in a later letter if we have more information. We will be more diligent in the future to examine transfer TEs, and we will be more diligent about recording the exam in our minutes.


**Response**: This appears to refer to our examinations of (name omitted) and (name omitted). We agree that the minutes are not accurate. At this time, we are researching the records of the Credentials Committee to ascertain that the elements of the examination were performed satisfactorily. We will communicate further information in a later letter after our Stated Meeting on May 3, 2008.


**Response**: TE (name omitted), TE (name omitted), and TE (name omitted) were all transfer examinees at the meeting. All signed the appropriate ministerial obligation forms, and they are on file with the presbytery records. We will be more careful in the future to include this item in our minutes.

c. **That the following responses to the 34th GA exceptions be found satisfactory:**

**Exception: September 24, 2005**: Candidate – no session endorsement, no mention of 6-month membership requirement, and no record of charge given, Internship procedure not followed. *BCO* 18-2, 18-3, and 19-10.

**Response**: We have reviewed these minutes, and we can find no candidate who was examined. Two men examined for licensure to preach, and one was taken under care. We are not sure what this exception applies to, but we would be happy to be instructed.

**Rationale**. *BCO* 19-10 requires that once an internship is approved the moderator shall offer a prayer suitable for the occasion, address the candidate as prescribed in the rule and that record be made of the internship in the form prescribed by the rule or similar form. The record is incomplete.

In regard to the Presbytery’s request for further instruction, the Presbytery is also instructed that *BCO* 18-2 requires necessary endorsement and membership for candidates coming under care. If the candidate is transferring from another presbytery there should be a record of dismission. *BCO* 18-7.

**Response**: Our previous response to this Exception was found unsatisfactory. Thank you for your rationale and instruction. After
consideration of the minutes, our response, and study of the BCO, we agree that this candidate examination was not recorded correctly. We believe all items required for this examination were performed correctly. Since TE (name omitted) is now an ordained Teaching Elder in ministry in Long Beach, CA, we suggest that this examination issue is moot now, and request the General Assembly’s indulgence for this error. We will be more diligent in the future to ensure all required elements of the candidate examinations are performed and are included in the presbytery minutes.

f. That as presbytery failed to satisfactorily respond to previous exceptions of the 33rd GA, presbytery should submit a response to the 37th GA:

Exception: September 25, 2004: Record of exam requirements incomplete. BCO 21-4; RAO 14-3.e.5, 7 (recently changed to RAO 16-3.e.5,7).

Response: We are unsure what elements of the exam requirements are missing. [Name omitted] was previously licensed by PCA South Coast Presbytery, and that is apparently why these minutes do not reflect every element of the exam required by BCO 21-4. We would be happy to be instructed as to what is missing.

Response of the 34th GA: The following aspects of the trials for ordination are not referenced in the relevant minutes: Evidence of education requirements, evidence of completed internship, examination in original languages, theological paper, exegetical paper, and preaching of a sermon before presbytery. For the sake of clarity, we also note that the minutes reflect that the previous licensure was by Pacific Presbytery, not by South Coast Presbytery as noted in the response.

Exception: September 25, 2004: No charge or motion to enter candidate on roll.

Response: We were not aware of a requirement for this. We believe that motions to approve a candidate’s examination, to approve him for ordination, and to approve his call in our presbytery amounted to the candidate’s membership in our presbytery. We would be happy to be instructed on this matter, if we are in error. No BCO citation is included for this exception for our examination.

Response of the 34th GA: BCO 18-3 requires a charge to the candidate and that his name be recorded on the presbytery’s roll of candidates for the ministry.

50. That the Minutes of Pacific Northwest Presbytery:
   a. Be approved without exception: April 26-27, 2007; October 4-5, 2007
   b. Be approved with exceptions of form reported to presbytery: None

Adopted
c. Be approved with exception of substance stated below:
   **Exception: January 11-12, 2007:** BCO 13-8. No record of ruling elders being required to answer affirmatively the questions required of officers at their ordination

d. **No response to the 35th GA or previous assemblies is required.**

   *Adopted*

51. That the Minutes of Palmetto Presbytery:
   a. Be approved without exception: **None**
   b. Be approved with exceptions of form reported to presbytery: **January 25, 2007; April 26, 2007; July 26, 2007; October 25, 2007**
   c. Be approved with exceptions of substance: **None**
   d. **That the following responses to the 34th GA exceptions be found satisfactory:**
      **Exception: January 27, 2005 and October 27, 2005:** No record of signing ministerial obligation. BCO 13-7.
      **Response:** This is found under declaration of quorum in January. We only do this one time a year and that is at our January meeting.
      **Rationale:** BCO 13-7 requires the signing of the ministerial obligation which “shall be subscribed by all admitted to membership.” The practice of signing once per year creates a circumstance where some TE s may be admitted to membership without having subscribed to the ministerial obligation.
      **Response:** The response should have read. We only do this for ALL TEACHING ELDERS OF PALMETTO PRESBTERY once a year and that is at the January Meeting; however whenever a new T.E. is examined at Presbytery there is a motion, after his commission (Motion made and seconded that T.E. ________, pending his release by his former Presbytery, he is received as a member of Palmetto Presbytery and that he sign the Presbytery’s Book of Ministerial Obligations at that time. Motion approved.) Therefore, all T.E.s admitted to membership DO SIGN after their ordination, OR after they have been released from their former Presbytery.
      **Exception: October 27, 2005:** The Presbytery resolved to reopen the judicial case concerning TE who had been previously deposed and had been assigned to membership of a congregation. BCO 31-1, 33-1.
      **Response:** As stated in our minutes, “Motion made and seconded that the judicial case concerning [name] be reopened and that the Judicial Committee be assigned to study the facts for possible excommunication. Motion approved.” This case was reopened so that the judicial committee could study evidence presented for a possible excommunication.
Rationale: The former TE, once assigned to membership of a congregation, is under the jurisdiction of that session of the congregation and matters regarding excommunication would be under the session’s authority. *BCO* 31-1; 33-1

Response: Though the T.E. had been “assigned” to a particular church, the session of that church had refused to accept him into membership. Therefore, in accordance with previous General Assembly communication on similar cases, the T.E. was still a member of Palmetto Presbytery and therefore subject to discipline by Presbytery.

Adopted

52. That the Minutes of Philadelphia Presbytery:
   a. Be approved without exception: *May 12, 2007; September 12, 2007; November 10, 2007*
   b. Be approved with exceptions of form reported to presbytery: *February 10, 2007; February 21, 2007*
   c. Be approved with exceptions of substance: None
   d. That the following responses to the 35th GA exceptions be found unsatisfactory:
      Exception: November 11, 2006: Diaconate of new church includes 4 Deaconesses commissioned contrary to *BCO* 9-3.
      Response: We note that the exception taken to our minutes of November 11, 2006 state, “Diaconate of new church includes 4 Deaconesses commissioned contrary to *BCO* 9-3” (p. 1262). Philadelphia Presbytery respectfully requests more information from the RPR. Please clarify how the commissioning of 4 unordained women as deaconesses is out of accord with *BCO* 9-3.
      Rationale: We agree with the Presbytery that *BCO* 9-3 would not directly apply to the commissioning of unordained women, if they are not considered to be members of the Diaconate. However, the record indicates that “four deaconesses and one deacon were commissioned”, and the record of the particularization service refers to “Vows/Commissioning of Diaconate.” *BCO* 9-3 and 9-4 are clear that only ordained and elected men can be members of a “Diaconate.”

Adopted

53. That the Minutes of Philadelphia Metro West Presbytery:
   a. Be approved without exception: *March 3, 2007*
   b. Be approved with exceptions of form reported to presbytery: *January 20, 2007; March 17, 2007; May 19, 2007; September 15, 2007; November 17, 2007*
   c. Be approved with exceptions of substance: None
d. That the following responses to the 35th GA exceptions be found satisfactory:

**Exception: March 18, 2006 and November 18, 2006:** Licentiate exam incomplete. *BCO* 19-2 (ref. *RAO* 16-3.e.5).

**Response:**
March 18, 2006: There was no licentiate exam at this meeting. November 18, 2006: The exam was complete but the minutes did not “list all specific requirements and trials for licensure”. That will be done in the future.

**Exception: March 18, 2006:** Record of ordination exam incomplete. *BCO* 21.

**Response:** The exam was completed in accord with *BCO* 21.4 as the minutes state but the minutes did not “list all specific requirements and trials for ordination”. That will be done in the future.

**Exception: May 20, 2006:** No quorum or convener set for commission. *BCO* 15.

**Response:** This was an oversight and will not be repeated in the future. TE (name omitted) was the convener.

**Exception: May 20, 2006 and November 18, 2006:** Commission report missing. *BCO* 15-1; *RAO* 16-3.e.4.

**Response:**
May 20, 2006: This was an oversight. The report received at the meeting should have been attached to the minutes. This will not happen again.

November 18, 2006: There was such a report that, as the minutes state, was attached to the minutes but not submitted for review.

**Exception: July 22, 2006:** Detail of called meeting not recorded, also no record of 10-day notice. *BCO* 13-12.

**Response:** The “detail” of the meeting was set forth in the call, a copy of which is with the minutes but was not submitted for review. The minutes should have recited the fact of at least ten days notice and the limited purpose of the meeting.

*Adopted*

54. That the Minutes of **Piedmont Triad** Presbytery:
   a. Be approved without exception: **January 20, 2007; February 27, 2007; April 21, 2007; July 21, 2007; October 20, 2007**
   b. Be approved with exceptions of form reported to presbytery: **None**
   c. Be approved with exceptions of substance: **None**
   d. **No response to the 35th GA or previous assemblies is required.**

*Adopted*
55. That the Minutes of Pittsburgh Presbytery:
   a. Be approved without exception: January 27, 2007; April 28, 2007; May 5, 2007; July 14, 2007; October 20, 2007
   b. Be approved with exceptions of form reported to presbytery: None
   c. Be approved with exceptions of substance: None
   d. No response to the 35th GA or previous assemblies is required.
   
   Adopted

56. That the Minutes of Platte Valley Presbytery:
   a. Be approved without exception: November 10, 2007
   b. Be approved with exceptions of form reported to presbytery: None
   c. Be approved with exceptions of substance: None
   d. No response to the 35th GA or previous assemblies is required.
   
   Adopted

57. That the Minutes of Potomac Presbytery:
   a. Be approved without exception: January 23, 2007; March 17, 2007; June 5, 2007; September 18, 2007; November 17, 2007
   b. Be approved with exceptions of form reported to presbytery: None
   c. Be approved with exceptions of substance: None
   d. No response to the 35th GA or previous assemblies is required.
   
   Adopted

58. That the Minutes of Rocky Mountain Presbytery:
   a. Be approved without exception: September 27-28, 2007
   b. Be approved with exceptions of form reported to presbytery: January 25-26, 2007; April 26-27, 2007
   c. Be approved with exceptions of substance: Exception: January 25-26, 2007: BCO 21-4. No record of examination (or acceptance of seminary courses) in original languages
   d. No response to the 35th GA or previous assemblies is required.
   
   Adopted

59. That the Minutes of Savannah River Presbytery:
   b. Be approved with exceptions of form reported to presbytery: None
   c. Be approved with exceptions of substance: None
   d. That the following responses to the 34th GA exceptions be found satisfactory:
      Exception: May 17, 2005: Complete call not provided. BCO 13-11
      Response: The complete call is included in the October 16, 2007 Stated Meeting minutes. See at 002-E for that meeting. Savannah River apologizes for the original omission from our minutes.
   
   Adopted
60. That the Minutes of **Siouxlands** Presbytery:
   a. Be approved without exception: **April 26-27, 2007**
   b. Be approved with exceptions of form reported to presbytery: **January 26-27, 2007; September 26-27, 2007**
   c. Be approved with exceptions of substance: **None**
   d. **No response to the 35th GA or previous assemblies is required.**  
      *Adopted*

61. That the Minutes of **South Coast** Presbytery:
   a. Be approved without exception: **None**
   b. Be approved with exceptions of form reported to presbytery: **January 27, 2007; April 28, 2007; September 22, 2007**
   c. Be approved with exceptions of substance:
      Exception: **January 27, 2007; April 28, 2007**: BCO 19-16. No record of ¾ vote for waiving internship
   d. That the following responses to the 35th GA exceptions be found satisfactory:
      Exception: **April 22, 2006**: No record of specific examination requirements. BCO 21-4 (ref. RAO 16-3.e.5).
      Response: The Presbytery acknowledges that it erred in not recording that the candidates examined did take courses from an approved seminary in Hebrew and Greek and were tested on their knowledge of the original languages.
   e. That the following responses to the 35th GA exceptions be found unsatisfactory. Response should be submitted to the 37th GA:
      Response: The Presbytery acknowledges that it erred in not recording that the candidates examined did take courses from an approved seminary in Hebrew and Greek and were tested on their knowledge of the original languages.
      Rationale: The response does not pertain to the stated exception.
   f. That as no responses to the 33rd GA were received, these should be submitted to the 37th GA:
      Exception: General: No directory, roll, list of candidates and licentiates, or Standing Rules. RAO 14-4.c
      Exception: General: No record of annual reports from candidates (or their instructors, if in seminary). BCO 18-6
      *Adopted*

62. That the Minutes of **South Florida** Presbytery:
   a. Be approved without exception: **January 16, 2007; July 17, 2007**
b. Be approved with exceptions of form reported to presbytery: April 17, 2007; October 16, 2007

c. Be approved with exceptions of substance:
   Exception: October 16, 2007: BCO 13-6; BCO 21-4. No record of complete examination in knowledge and views of minister transferring from outside of PCA
   Exception: October 16, 2007: BCO 19-2. No record that candidate for licensure gave testimony of Christian experience

d. That the following responses to the 35th GA exceptions be found satisfactory:
   Exception: October 17, 2006: No record of candidate’s exceptions to the Westminster Standards, if any. BCO 21-4 (ref. RAO 16-3.e.5).
   Response: The Presbytery agrees with the exceptions and will endeavor to make the exceptions of candidates clearer in the future.
   Exception: October 17, 2006: No action taken regarding exception. BCO 21-4 (ref. RAO 16-3.e.5).
   Response: The Presbytery agrees with this exception and will make the appropriate corrections in the minutes. The presbytery ruled that it was an acceptable view. Its failure to appear in the minutes was an oversight.

Adopted

63. That the Minutes of South Texas Presbytery:
   a. Be approved without exception: None
   c. Be approved with exceptions of substance:
      Exception: January 26-27, 2007: BCO 21-4; RAO 16.3.e.5. Stated differences with our Standards not recorded in the proper manner
   d. No response to the 35th GA or previous assemblies is required.

Adopted

64. That the Minutes of Southeast Alabama Presbytery:
   b. Be approved with exceptions of form reported to presbytery: None
   c. Be approved with exceptions of substance:
      Exception: April 24, 2007: BCO 31-2 (note paragraph 2); BCO 34-3. Presbytery did not investigate allegations against a TE. A person’s “standing” before a court applies to BCO 43, but not to BCO 31-2
   d. That the following response to the 35th GA exceptions be found satisfactory:
      Exception: January 24, 2006: No record of 6-month membership or session endorsement. BCO 18-2, 3
Response: We acknowledge failure to record properly. These were submitted.
Exception: January 24, 2006: No record of commission appointed to install. BCO 15-2.
Response: We acknowledge failure to record properly. Minutes of next presbytery meeting contains report of this commission.

c. That the following response to the 34th GA exceptions be found satisfactory:
Response: Are these failures related to the requirement that “presbytery shall cite the church to appear by its commissioners to show cause why the Presbytery should or should not accept the resignation” (BCO 23-1)?
The Shepherding Committee recommendation that “the pastoral relationship between TE [name] and [name] Church be dissolved at the request of both parties” was seen by the Presbytery as evidence that it is the expressed will of TE and the church that the dissolution be granted, thus amply fulfilling the spirit of this BCO chapter.
Rationale: With the Presbytery’s clarification in another response that its Manual of Operations of the Presbytery empowers its Shepherding Committee with the powers of commission to handle uncontested pastoral dissolutions the response is satisfactory in two of the minutes listed in the exception. Notwithstanding that fact, the dissolution of a pastoral relationship recorded in the October 25, 2005 minutes does not indicate a request for dissolution by either party.
Response: This was a failure to record accurately. The Shepherding Committee, Clothed with commission powers, should have recorded in its report the fact that it had received written requests for dissolution from church and pastor, which it had received.

Adopted

65. That the Minutes of Southeast Louisiana Presbytery:
   b. Be approved with exceptions of form reported to presbytery: April 28, 2007
   c. Be approved with exceptions of substance:
      Exception: April 28, 2007; October 27, 2007: BCO 21-4; RAO 16-3.e.5. Stated differences with our Standards not recorded in the proper manner.
d. **No response to the 35th GA or previous assemblies is required.**

Adopted

66. That the Minutes of *Southern New England* Presbytery:
   a. Be approved without exception: **None**
   b. Be approved with exceptions of form reported to presbytery: **January 20, 2007; May 19, 2007; September 21-22, 2007**
   c. Be approved with exceptions of substance:
      Exception: **January 20, 2007; May 19, 2007; September 21, 2007**: *BCO* 13-7. Ministerial obligation not shown to be signed
      Exception: **January 20, 2007; May 19, 2007; September 21-22, 2007**: *BCO* 21-4; *RAO* 16-3.e.5. Stated differences with our Standards not recorded in the proper manner
      Exception: **May 19, 2007**: *BCO* 21-4. No record of examination in Biblical languages
      Exception: **May 19, 2007**: *BCO* 21-4. No explanation for use of extraordinary clause
d. **That the following response to the 35th GA exceptions be found satisfactory:**
   Exception: **January 21, 2006**: Only Presbytery as a whole can conduct examination of minister from another denomination. *BCO* 15-2.
   **Response:** This was an error on our part. We apologize and we will endeavor to be more diligent in the future.
   Exception: **May 20, 2006**: No provision in Standing Rules amendment to safeguard the requirement of 2 TE and 2 RE. *BCO* 15-2.
   **Response:** We recognize the error we made in our Standing Rules amendment and are further amending the Standing Rules as follows: In order to facilitate the routine transfer of SNEP candidates and teaching elders to other PCA presbyteries, the Executive Team is empowered to act as a Commission of Presbytery to handle said transfers. The quorum will consist of the entire Executive Team with the Stated Clerk as the convener. **This power will only be used when the Executive Team has at least 2 Teaching Elders and 2 Ruling Elders per BCO 15-2.** All such transfers will be reported to the presbytery at the next stated meeting during the Executive Team report. It is acceptable to convene this commission via conference call.
   Exception: **September 15-16, 2006**: Call to particular ministry not included. *BCO* 20-1.
   **Response:** We need more information, as the calls to TE (name omitted) and TE (name omitted) were attached to the minutes as Appendix G. and Appendix H.
Exception: September 15-16, 2006: No record of ¾ vote of Presbytery to approve extraordinary clause in order to waive one part of ordination exam. *BCO* 21-4; *BCO* 13-6.

Response: This was an oversight on the part of Presbytery and we apologize. We will endeavor not to repeat the mistake in the future.


Response: This was an oversight on the part of Presbytery and we apologize. We will endeavor not to repeat the mistake in the future.

c. That the following response to the 34th GA exceptions be found satisfactory:


Response: Upon further review, I am more convinced than ever that a clerical error has been made in regard to the review of the January 15, 2005 minutes. The RPR report cites both an exception of form and an exception of substance to these minutes; the trouble is that the reviewer reports only refer to an exception of form. So I need RPR to clarify what type of exception.

Rationale: This exception was determined to be an exception of substance. A response from the presbytery should be submitted to the 36th General Assembly.

Response: This was a procedural error on the part of Presbytery and the Session of the (church name omitted). We apologize and will endeavor not to repeat the mistake in the future.

Adopted

67. That the Minutes of Southwest Presbytery:
   a. Be approved without exception: May 29, 2007
   b. Be approved with exceptions of form reported to presbytery: January 25, 2007; April 19, 2007; July 20, 2007; September 20, 2007
   c. Be approved with exceptions of substance:
      Exception: July 20, 2007: *BCO* 21-4; *RAO* 16-3.e.5. Stated differences with our Standards not recorded in the proper manner
   d. No response to the 35th GA or previous assemblies is required.

Adopted

68. That the Minutes of Southwest Florida Presbytery:
   a. Be approved without exception: June 30, 2007; November 13, 2007
   b. Be approved with exceptions of form reported to presbytery: February 10, 2007; May 8, 2007; September 7, 2007
   c. Be approved with exceptions of substance:
69. That the Minutes of Suncoast Florida Presbytery:
   a. Be approved without exception: None
   b. Be approved with exceptions of form reported to presbytery: April 14, 2007; September 8, 2007; November 10, 2007
   c. Be approved with exceptions of substance:
      Exception: January 13, 2007: BCO 21-4; RAO 16-3.e.5. Stated differences with our Standards not recorded in the proper manner
      Exception: January 13, 2007: BCO 21-4. Use of extraordinary clause not explained
      Exception: January 13, 2007: BCO 15-1, 2. Quorum not present for commission
   d. That the following responses to the 35th GA exceptions be found satisfactory:
      Exception: July 8, 2006 and October 10, 2006: No record of ministerial obligation form being signed. BCO 13-7.
      Response: The Suncoast Florida Presbytery agrees with the exception and corrects its records (when possible), corrects its actions, and promises to be more careful in the future.
   e. That the following response to the 35th GA exceptions be found unsatisfactory. Response should be submitted to the 37th GA:
      Exception: General: No record of review of Session minutes. BCO 13-9.b.
      Response: No response submitted.
      Rationale: No response.

70. That the Minutes of Susquehanna Valley Presbytery:
   a. Be approved without exception: None
   b. Be approved with exceptions of form reported to presbytery: None
   c. Be approved with exceptions of substance:
      Exception: February 17, 2007; May 19, 2007; September 15, 2007: BCO 21-4; RAO 16-3.e.5. Stated differences with our Standards not recorded in the proper manner
      Exception: General: BCO 13-7. No record of signing ministerial obligation form
   d. That the following response to the 35th GA exceptions be found satisfactory:
Exception: February 18, 2006: No record of ordinand being asked to state exceptions to the Westminster Standards or his response. BCO 21-4.

Response: See September 15, 2007 minutes, page 890 (copy attached) section 14.c. Although TE (name omitted) may have stated his exceptions to the WCF during his exam that day, stated clerk failed to record them. TE (name omitted) disagreed with WLC 109 that representation of the incarnate Christ or of false gods is prohibited by the second commandment. He also disagreed with the prohibition of the WCF against all recreation on the Lord’s Day. The presbytery was satisfied with those responses and minutes were amended as such.

c. That the following response to the 35th GA exceptions be found unsatisfactory. Response should be submitted to the 37th GA:

Exception: November 18, 2006: Ordinand asked to state exceptions to the Westminster Standards but there is no record of his reply or that the Presbytery approved his reply. BCO 21-4 (ref. RAO 16-3.e.5).

Response: See September 15, 2007 minutes, page 890 (copy attached) section 14.c. TE (name omitted) actually did state his exceptions to the WCF during his exam that day, but stated clerk failed to record them. TE (name omitted) disagreed with WCF 24.4 having to do with marriage within the lines of consanguinity…and 31.2 where magistrates may lawfully call synods and councils. The presbytery was satisfied with these responses. Minutes were amended as such.

Rationale: While the committee gratefully notes the inclusion of the noted exceptions, and the presbytery’s judgment having found them “acceptable,” the RAO requires such exceptions to be categorized in accordance with RAO 16-3.e.5.

Adopted

71. That the Minutes of Tennessee Valley Presbytery:
   a. Be approved without exception: None
   b. Be approved with exceptions of form reported to presbytery: January 13, 2007; April 21, 2007; July 10, 2007; October 9, 2007
   c. Be approved with exceptions of substance:
      Exception: General: BCO 21-4; RAO 16-3.e.5. Candidates stated differences to WCF, but not recorded in minutes
   d. That the following response to the 35th GA exceptions be found satisfactory:
      Exception: January 14, 2006: No record of ordinand being asked of exceptions to Westminster Standards. BCO 21-4.
Response: We are sorry for this oversight; our candidates regularly state their differences in their written views statements. The failure to include them in the minutes of the meeting was an oversight and will be corrected.

c. That the following response to the 34th GA exceptions be found satisfactory:

Exception: April 16, 2005: The minutes of executive session are to be presented for review. *RAO* 14-3.e.6.

Response: We respectfully disagree with the ruling of the RPR on this matter. 1) as in the case above, the Committee has not identified constitutional grounds for its exception. 2) The actions of the Presbytery, including the motion of the Committee in question, were, in fact, recorded in the Presbytery.

Rationale: *RAO* 16-3.e.6 provides a mechanism for the transmittal of executive sessions minutes for review. The constitutional basis for the review is found in *BCO* 13-11; 14-6.c; and 40:1. If minutes of executive sessions were kept, then they must be provided by the presbytery for review.

Response: Thank you for the clarification as to the constitutional basis of the exception. We regret that we were not more clear in our minutes, but no minutes were kept of the discussion held during the executive session in question except to record the actions taken during the executive session. This action is recorded in the main body of the April 16, 2005 minutes.

Adopted

72. That the Minutes of Warrior Presbytery:
   a. Be approved without exception: *January 16, 2007; October 16, 2007*
   b. Be approved with exceptions of form reported to presbytery: *April 17, 2007*
   c. Be approved with exceptions of substance:
      Exception: *April 17, 2007: BCO* 21-4; *RAO* 16-3.e.5. Stated differences with our Standards not recorded in the proper manner
      Exception: General: *BCO* 13-9.b. Review of sessional records incomplete
      Exception: *April 17, 2007: BCO* 20-1; *BCO* 8-6. Despite identifying the man as an evangelist, no record of call to a definite work
   d. No response to the 35th GA or previous assemblies is required.

Adopted
MINUTES OF THE GENERAL ASSEMBLY

73. That the Minutes of Western Canada Presbytery:
   b. Be approved with exceptions of form reported to presbytery: None
   c. Be approved with exceptions of substance: None
   d. That the following response to the 35th GA exceptions be found satisfactory:
      Response: Presbytery respectfully disagrees with Exception of Substance No. 1 in that WCP’s Standing Rule II-A states “Unless WCP shall appoint Presbyters to commissions by its own action, the Moderator shall appoint commissions to execute the decisions of WCP except in judicial cases.” The Moderator was authorized by Presbytery, through its standing rules, to appoint the installation commission since this did not involve a judicial case.
      Exception: March 3-4, 2006: No record of specific ordination trials. BCO 21-4.
      Response: Presbytery agrees with Exception of Substance No. 2 and promises to be more careful in the future during examination for ordination on the floor. The candidate was examined in all of the parts required by BCO 21-4 in Committee and Presbytery was fully satisfied, based on the work of its Credentials Committee, and the examination on the floor, that the candidate was qualified for sacred office.
      Exception: October 13-14, 2006: No record of commission to install. BCO 21-5.
      Response: Presbytery agrees with Exception of Substance No. 3. Due to an oversight, an installation commission was not appointed until the next Stated Meeting, March 2-3, 2007. However, subsequently Presbytery received advice from the Office of the Stated Clerk of General Assembly indicating that appointment of an installation commission was not necessary since the church concerned is a mission church. Presbytery promises to be more careful in the future in its actions related to mission churches.

Adopted

74. That the Minutes of Western Carolina Presbytery:
   a. Be approved without exception: February 24, 2007; May 1, 2007; May 21, 2007; November 9, 2007
   b. Be approved with exceptions of form reported to presbytery: August 4, 2007
   c. Be approved with exceptions of substance: None
   d. No response to the 35th GA or previous assemblies is required.

Adopted
75. That the Minutes of **Westminster** Presbytery:
   a. Be approved without exception: *April 14, 2007; July 14, 2007; October 13, 2007*
   b. Be approved with exceptions of form reported to presbytery: **None**
   c. Be approved with exceptions of substance:
      **Exception: January 13, 2007:** *BCO 21-4; RAO 16-3.e.5.* Stated differences with our Standards not recorded in the proper manner
   d. **That the following responses to the 35th GA exceptions be found satisfactory:**
      **Exception: January 14, 2006 and May 30, 2006:** No record of exceptions to Westminster Standards. *BCO 21-4.*
      **Response:** Westminster Presbytery regrets the oversight of the Rules of Assembly section requiring a ruling on the exceptions taken by the candidate being examined (i.e. *RAO 16-3.e.5*). We will make that correction in future minutes. We appreciate your diligence in keeping us accountable for the glory of Christ our King.
      
      **Adopted**

76. That the Minutes of **Wisconsin** Presbytery:
   a. Be approved without exception: *September 8, 2007*
   b. Be approved with exceptions of form reported to presbytery: *April 28, 2007; May 12, 2007*
   c. Be approved with exceptions of substance:
      **Exception: April 28, 2007:** *BCO 23-1.* No record of congregational meeting to approve dissolution of pastoral relation
   d. **No response to the 35th GA or previous assemblies is required.**
      
      **Adopted**

**IV. GENERAL RECOMMENDATIONS:**

1. That the 36th General Assembly thank Dr. Roy Taylor, Katy Perkins, Patsy Butman, the information technology staff, and the entire Stated Clerk’s office, for their outstanding help and support of the Committee on Review of Presbytery Records. **Adopted**

2. That the 36th General Assembly commend every Presbytery and Stated Clerk who submitted minutes for their hard and important work in the recording of Presbytery minutes. **Adopted**

3. That the 36th General Assembly commend RE Mike Newkirk, TE Per Almquist, TE Todd D. Gothard, RE Kevin Nichols, and sub-committee chairman TE Jon Anderson for their long hours of diligent work and their excellent leadership as officers of the Committee on Review of Presbytery Records. **Adopted**

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4. That *RAO* 16-3.e.5 be amended by adding the words “licensure,” between “examined for” and “ordination” AND “or reception from other denominations” between “ordination” and “was required” so that the new paragraph would read as follows (note: underlined words are additions):

Minutes of presbytery relating to examinations must list all specific requirements and trials for licensure and/or ordination which have been accomplished, including that each candidate being examined for licensure, ordination, or reception from other denominations was required to “state the specific instances in which he may differ with the *Confession of Faith and Catechisms* in any of their statements and/or propositions” (*BCO* 21-4). This does not mean that a separate vote on each item must be recorded. Presbytery minutes shall record ministers’ and ministerial candidates’ stated differences with our Westminster Standards in the following manner. Each presbytery shall record whether:

a) the candidate stated that he had no differences; or

b) the court judged the stated difference(s) to be merely semantic; or

c) the court judged the stated difference(s) to be more than semantic, but “not out of accord with any fundamental of our system of doctrine” (*BCO* 21-4); or

d) the court judged the stated difference(s) to be “out of accord,” that is, “hostile to the system” or “stri[ke] at the vitals of religion” (*BCO* 21-4).

5. That the 36th General Assembly remind Presbyteries of the following Constitutional requirements that some Presbyteries appear not to be meeting (or are not specific in recording in their minutes).

a. Evidence of six (6) month church membership and sessional endorsement for a man coming under care (*BCO* 18-2).

b. Evidence that all portions of requirements of trials for licensure and ordination have been accomplished (*BCO* 19-2, 21-4; *RAO* 16-3.e.5).

c. Evidence that all candidates for ordination were asked to state any differences (i.e., “specific instances in which he may differ with the *Confession of Faith and Catechisms*”) and that Presbytery acted to grant or not grant any such exceptions. (*BCO* 21-4; *RAO* 16-3.e.5)

We further note that the *RAO* change adopted by the 34th General Assembly establishes a specific mechanism for presbyteries’ recording their responses to exceptions. This must be reflected in presbytery minutes.

d. Evidence that dissolutions of calls were properly handled; in particular, that the congregation (or session, depending on the nature of the pastoral relationship) responded or had opportunity to respond to the proposed dissolution (*BCO* 23-1), and that the procedure in...
BCO 20-10 was followed when a congregation desires “to call a pastor from his charge.”

e. Required annual reports from candidates (BCO 18-6); reports on every intern at each stated meeting and annual reports from interns (BCO 19-12); and annual reports from TEs whose calls are from organizations outside the jurisdiction of the Presbyterian Church in America (BCO 8-7).

f. Presbytery clerks are reminded that minutes submitted to General Assembly must be bound or kept in a good binder (RAO 16-3.b) and signed by the clerk (RAO 16-3.d). *Adopted as Amended*

6. Responses to exceptions of substance noted by the General Assembly are to be from the presbytery, not just from the Stated Clerk. The minutes must reflect the adoption of the presbytery’s response and be couched in temperate language. Proverbs 16:24; RAO 16-10. *Adopted*

7. That the 36th General Assembly remind all presbyters that accurate records, including calls to ministers, and correct procedures are the responsibility of the entire Presbytery. Approval of the minutes should not be pro forma, but are an opportunity for all presbyters to ensure that all actions of Presbytery have been carried out decently and in order, and have been properly recorded. *Adopted*

8. That the 36th General Assembly remind all presbyteries and clerks of the following resources that are available to assist Clerks: the RAO, the full report of the Committee on Review of Presbytery Records, the office of the Stated Clerk of the General Assembly, and other presbytery clerks. *37-0-0*

9. That the 36th General Assembly encourage all Presbyteries to elect their stated clerks and/or recording clerks to serve at least one term on the Committee on Review of Presbytery Records, as much lasting benefit flows both ways from such service. *Adopted*

10. That the 36th General Assembly exhort all presbyteries to appoint representatives to the Committee on Review of Presbytery Records. Note: 42 of 76 presbyteries were represented on the committee this year. *Adopted*

V. OFFICERS ELECTED TO SERVE AT THE 37th GENERAL ASSEMBLY

Chairman: TE Per Almquist (Northern New England)
Vice Chairman: RE Howard Donahoe (Central Carolina)
Secretary: TE Todd Gothard (Evangel)
Assistant Secretary: TE Frank Moser (Pittsburgh)
VI. ROLL OF COMMITTEE ON REVIEW OF PRESBYTERY RECORDS

Ascension  TE Robert Charles Peterson
Blue Ridge  RE David Marshall
Calvary     RE Barry Jones
Central Carolina  RE J. Howard Donahoe
Chesapeake  RE David O'Steen
Covenant   TE James Llewellyn Codling
Eastern Carolina  RE Michael Newkirk
Eastern Pennsylvania  TE Melvin H. Farrar
Evangel    TE Todd D. Gothard
Fellowship  TE Richard John Wheeler
Georgia Foothills  TE Cecilio N. Lajara
Grace      TE K. Hugh Acton
Great Lakes  TE David M. Sarafolean
Heartland   TE Thomas Talbot Ellis
Heritage    TE Bruce B. Howes
Houston Metro  TE John A. Carroll
Iowa       RE Donald Donaldson
James River  RE Eugene H. Friedline
Korean Capital  TE Walter Chong Won Lee
Korean Northwest  TE Peter Soo Park
Metropolitan New York  TE David H. Miner
Nashville   TE Michael Graham
New River    TE Doyle Allen
North Texas  RE Robert Whittaker
Northern New England  TE Per Almquist
Northwest Georgia  TE Gregory A. King
Ohio Valley  TE David G. McKay
Pacific Northwest  TE Stephen P. Lewis
Philadelphia Metro West  RE J. Grant McCabe
Pittsburgh  TE Frank D. Moser
Potomac     RE Ronald E. Boenau
Rocky Mountain  RE Lyle Lagasse
Savannah River  RE Kevin Nichols
Siouxlands    TE Lane Benton Keister
South Florida  TE V. Omar Ortiz
South Texas   TE Jon C. Anderson
Southeast Alabama  RE Kenneth Gilbert
Southwest Florida  TE Freddy Fritz
Minority Report
Regarding Recommendation 44, Northern California Presbytery
Committee on Review of Presbytery Records

The undersigned, a minority of the committee appointed to review Presbytery records, not agreeing with the majority, desire to express their views in the case of the Presbytery of Northern California's ruling on the views of a TE transferring from another Presbytery. According to the Presbytery record of the minutes of the February 23-24, 2007 meeting, page 5, the TE in question believes that a woman may do anything in worship that a non-ordained man may do.

The Majority report struck out the exception that the readers recorded, on the basis that such a view, while being an exception to our Standards, did not constitute a striking at the vitals of religion.

The Minority Report differs strongly with this conclusion. 1 Timothy 2 forbids a woman to teach or to have authority over a man in the worship setting. Reading Scripture in worship or exhorting constitutes an exercise of the authority of the Word of God. As such, a woman reading Scripture in worship is exercising authority over the men of the congregation. Therefore, such a view strikes at our view of Scripture as authoritative, and therefore strikes at the vitals of our religion. Chapter 50 of the directory of worship states that the reading of Scripture “should be done by the minister or some other person” (50.2). This is not part of the constitution of our church, and has no binding authority. Furthermore, 50-1 states clearly that the reading of Scripture is to be “performed by the minister as God's servant.” This should be read as qualifying 50-2. Anyone who is qualified by 1 Timothy 2 to be reading Scripture must be understood as being the “some other person” spoken of in 50-2. Therefore, what the Presbytery ruled is clearly an exception of substance. The minority report therefore moves an amendment of the committee's report to include this as an exception of substance to our standards.

TE K. Hugh Acton
TE John Carroll
TE Lane Keister
TE Bob Peterson
TE Richard Wheeler

RE Gene Friedline
RE David Marshall
RE David O'Steen
36-54  Report of the Committee on Thanks

RE Melton Duncan, Chairman, led the Assembly in prayer and presented the report. The Assembly adopted the following resolution on thanks, and dismissed the Committee with thanks. The Chairman closed the report with prayer.

RESOLUTION ON THANKS

Mr. Moderator, Fathers and Brothers… Howdy!

In this broad land of bluebonnets and yellow roses, we have gathered as the spiritual heirs of the Apostle to Texas Daniel Baker, who organized the first Presbyterian church of this (formerly) independent Republic near the Brazos. We remember Presbyterian worthies who established a Presbyterian seminary in Texas, men like R. L. Dabney and R. K. Smoot, and a Texan who helped established a great Reformed Seminary, Robert F. Dribble. Truly there were giants in the land in those days! We remember our past even as we resolve to proclaim the gospel of Grace to a new generation at this 36th General Assembly of the Presbyterian Church in America.

In 1973 a small number of churches came with us at the start of the PCA, but we are grateful that among them was a tall Texan Dr. M.C. “Cub” Culbertson, who served as our official physician for many of our General Assemblies. We have marveled at the growth of the PCA in Texas and rejoice at the 10th anniversary of the Southwest Church Planting Network and its success in promoting church extension and campus ministry throughout this region.

We give thanks for the warm reception and southwestern hospitality of the Host Committee, who have worked for many months toward this one week in the life of our church. We appreciate the many folks from the churches of North Texas presbytery who have volunteered to help take care of our families, house, organize, and coordinate our gathering. On behalf of a grateful Assembly, we say “Thank you.” We are especially grateful to our Stated Clerk and his wonderful Administrative staff for their diligent planning and provisioning of our highest church court.

We have benefited from the exhortation of Ruling Elder E. J. Nusbaum and from the preaching of Dr. Phillip Graham Ryken of Philadelphia’s historic Tenth Church and David B. McWilliams of Covenant PCA in Lakeland, Florida. We give praise to God for the many musicians and skillful liturgists who have assisted us in worship throughout the week.
We commend to you our Moderator, Dr. Paul D. Kooistra, whose distinguished service to his church as a pastor, professor, president, coordinator, and now as our Moderator has been marked by fruitfulness and faithfulness. Your helpful advice to honor this Assembly as the highest court of the church in the context of loving it like family has been well received.

We would also like to take note and commend the Hyatt Regency Dallas at Reunion Hotel in regard to their gracious actions concerning RE Ron Fuoto, a member of our Assembly, who was aided during an emergency.

Mr. Moderator, in thanksgiving to God for His blessing upon the Presbyterian Church in America, its Elders and churches, its Committees and Agencies, its missionaries and members, we ask that our Assembly adopt this resolution of thanks by acclamation.

Respectfully submitted,
/s/ TE Henry Lewis Smith, Southeast Alabama Presbytery
/s/ RE Melton L. Duncan, Calvary Presbytery

36-55 Assembly Recessed
The Assembly recessed with prayer by TE Patrick J. Womack, to reconvene at 7:30 p.m. for worship

Sixth Session - Thursday Evening
June 12, 2008

36-56 Assembly Reconvened
The Assembly reconvened at 9:05 p.m. with prayer by RE John White.

36-57 Minutes of the Assembly
The Moderator will work with the Stated Clerk to appoint a commission to approve the Assembly Minutes.

36-58 Assembly Adjourned
The Assembly adjourned at 9:10 p.m. with the singing of Psalm 133 and with prayer and pronouncement of the Apostolic Benediction by the Moderator. The Assembly will convene in Orlando, Florida, on June 16, 2009.
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PART III

APPENDICES

The Appendices include the Reports of the Permanent Committees and Agencies as originally submitted to the General Assembly. The recommendations in this section are those originally submitted by the Permanent Committees and Agencies and may not have been adopted by the Assembly. See the report of the Committee of Commissioners for each of the respective Committees and Agencies in Part II, Journal, to find the recommendations as they were adopted by the Assembly.

The budgets, as approved by the Assembly, are found in Appendix C, Attachment I, beginning on p 301.
APPENDIX A

STATED CLERK’S REPORT TO THE
THIRTY-SIXTH GENERAL ASSEMBLY OF THE
PRESBYTERIAN CHURCH IN AMERICA

Interchurch Relations

- I serve on the Interchurch Relations Committee as part of my responsibilities (RAO 3-2 j.)
- I continue to serve as the Chairman of the Board of Directors of the National Association of Evangelicals.
- I serve on the Board of Directors of the World Relief Commission of the National Association of Evangelicals by virtue of my being Chairman of the Board of Directors of the National Association of Evangelicals.
- I am serving on the Executive Committee of the World Reformed Fellowship.
- I attended the annual meeting of the North American Presbyterian and Reformed Council.

Lawsuits

Hugo Andrino v. Presbyterian Church in America, a Corporation, Presbytery of Southern Florida, Inc., Old Cutler Presbyterian Church, Inc., and Jaime Rodriguez
In the Circuit Court of the Eleventh Judicial Circuit for Miami-Dade County, Florida

Since the initial writing of the Stated Clerk’s Report, The Presbyterian Church in America has become a defendant in a lawsuit. Hugo Andrino, a former elder and former member of La Iglesia de la Calle Ocho, has filed a civil suit against Presbyterian Church in America, a Corporation, Presbytery of Southern Florida, Inc., Old Cutler Presbyterian Church, Inc., and Jamie Rodriguez, alleging that all defendants were deliberate, knowledgeable, and collusive participants in an alleged fraud or possible fraud.

Mr. Andrino had seven ecclesiastical cases before the Standing Judicial Commission from 1995-2006:
- Case 1995-4, Hugo Andrino v. Southern Florida Presbytery
- Case 1996-1, Hugo Andrino v. Southern Florida Presbytery
Mr. Andrino has no standing to file any further ecclesiastical cases with the Standing Judicial Commission inasmuch as he was deposed from office as a Ruling Elder and was excommunicated on October 6, 2005.

As a result of inquiry by our legal counsel we have discovered that under Florida law one may file with the Secretary of State against an entity that does business in the state of Florida and the defendant is considered to have been properly served (even though the entity may not have been directly served and the Secretary of State may not have informed the defendant). Though the plaintiff has knowledge of the address of the Office of the Stated Clerk of the PCA as evinced by his seven cases filed with the Standing Judicial Commission, the plaintiff opted to file against the PCA, a Corporation, by filing with the Secretary of State’s Office rather than directly with the Office of the Stated Clerk. We have instructed our legal counsel to request of the Florida Court that the Presbyterian Church in America, a Corporation, be dismissed from the suit. Such motion will be filed and heard soon. We believe we have substantial and numerous grounds to be dismissed from the case.

Resignations

I received resignations from members of General Assembly Committees or Agencies. I accepted the resignations in behalf of the General Assembly in accordance with RAO 8-4 k.

- RE Albert Christman, RBI Board, Class of 2011
- TE Donald K. Clements, CEP Class of 2008
- TE R. Stephen Malone, RUM, Class of 2008
- TE Alfred W. Bennett Jr., RH, Class of 2011
- TE Wayne C. Herring AC, Class of 2011
- TE Sam Downing, RUM, Class of 2010
- TE Raymond C. Ortlund, CTS, Class of 2009

Official Correspondence

- I informed the Reformed Church of Quebec (ERQ) of the action of the General Assembly to enter into Fraternal Relations with ERQ.
Reference of Overtures

In accordance with RAO 11-5 I have referred overtures as follows:

**Overture 1** from Southeast Alabama Presbytery (to CCB and OC)

“Amend BCO 6-1, 6-4, and 6-5 to Define Methods by which People Are Received into or Dismissed from the Church”

**Overture 2** from Southeast Alabama Presbytery (to CCB and OC)

“Amend BCO 57-5 to Require Affirmation of the Apostles Creed for Membership”

**Overture 3** from Southeast Alabama Presbytery (to CCB and OC)

“Amend BCO 38-3a, Add a New 46-5, Add a New 46-6, and Move BCO 57-6 to BCO 46-6 to Specify Transfers to Church Membership.”

[Note: The suggested two paragraphs could become 46-5a and b or present 46-6, 7, 8 would need to be re-numbered]

**Overture 4** from Blue Ridge Presbytery (to CCB and OC)

“Amend BCO 57-5 to Make Profession of Faith Declarations Mandatory”

**Overture 5** from Northwest Georgia Presbytery (to MNA)

“Include Fanning and Gilmer Counties in Northwest Georgia Presbytery”

**Overture 6** from Missouri Presbytery (to CCB and OC)

“Amend BCO 31-2 Regarding Investigative Procedures of a Teaching Elder”

**Overture 7** from Missouri Presbytery (to CCB and OC)

“Amend BCO 15-3 Regarding Judicial Investigations”

**Overture 8** from Rocky Mountain Presbytery (to OC)

“Tribute to TE William B. Leonard, Jr.”

**Overture 9** from Philadelphia Presbytery (to CCB and OC)

“Erect Study Committee on Deaconesses”

**Overture 10** from Tennessee Valley Presbytery (to MNA)

“Revise Tennessee Valley Presbytery Boundaries”

**Overture 11** from the Presbytery of the Ascension (to MTW, RUM, MNA, and CCB)

“Sending Reformed Military Evangelists to U.S. Overseas Military Communities”

**Overture 12** from Evangel Presbytery (to MNA)

“Divide Evangel Presbytery and Form Additional Presbytery”

**Overture 13** from Potomac Presbytery (to CCB and OC)

“Revise RAO 14-6 k.; 14-9 g.; 15-8 e.; 14-9 e.; 15-8 c.”

**Overture 14** from Potomac Presbytery (to AC, CCB and OC)

“Form Ad Interim Committee to Revise RAO”

**Overture 15** from Western Canada Presbytery (to AC and OC)

“Form Study Committee on Issue of Deaconesses”
**APPENDIX A**

**Overture 16 from Piedmont Triad Presbytery** (to MNA)
“Revise Boundaries of Piedmont Triad Presbytery”

**Overture 17 from Rocky Mountain Presbytery** (to AC, CCB, OC)
“Expand Deaconess Study Committee’s Mandate”

**Overture 18 from Western Carolina Presbytery** (MNA)
“Revise Boundaries of Western Carolina Presbytery”

**Overture 19 from Central Georgia Presbytery** (to OC)
“Decline to Elect Study Committee on Deaconesses”

**Communications**

I received three communications in behalf of the General Assembly. In accordance with RAO 11-3, I referred Communication 1 and Communication 3 to the Assembly as information. I referred Communication 2 to the Overtures Committee.

**Advice to the Stated Clerk from the Committee on Constitutional Business**

Since the last General Assembly I have not sought the advice of the CCB on any matter.

**Presbytery Votes on the Book of Church Order Amendment.**

*BCO* 26-2 requires an affirmative vote of two-thirds of the Presbyteries as part of the amendment process. The item originally sent down for vote by the Thirty-fifth General Assembly requires the affirmative vote of fifty-one Presbyteries, since we now have seventy-six Presbyteries. The proposed amendment has received the approval of the required number of Presbyteries and is therefore before the Assembly for its vote.

**Standing Judicial Commission**

I serve as clerk of the Standing Judicial Commission. This year, for the first time in PCA history, *BCO* 40-6 was utilized to cite a Presbytery (Case 2007-14, “The General Assembly of the Presbyterian Church in America v. Louisiana Presbytery”). It is an exceedingly rare occurrence in American Presbyterian Church history for a higher church court to institute judicial proceedings against a Presbytery. (There were several cases in 1806, 1817, 1831, and 1837 in the Northern Church. I am not aware of any in the Southern Church).

**Cooperative Ministries Committee**

The CMC was established as a result of the Strategic Planning Process. It is composed of the six most recent Moderators of the General Assembly, the
chairmen of the General Assembly Committees and Agencies, and the coordinators and presidents of the General Assembly Committees and Agencies. The CMC met January 22-23, 2008, for its annual meeting. As secretary of the CMC, I worked with the current Moderator to prepare the agenda (RAO 7-4 c.). A report of the CMC is printed elsewhere in the Assembly minutes.

Statistics

This year 52% of our churches submitted statistical reports (including about 30% sent in after the due date of 2/15/08). Last year about 50% of our churches submitted statistical reports. So, we improved a bit. Of the seventy-six presbyteries only one, Susquehanna Valley Presbytery, had all churches submitting annual reports. Several other Presbyteries deserve “honorable mention” because over 90% of their churches filed an annual report: 14/15 (14 out of 15 churches submitted), Fellowship; 28/29 Potomac; 6/7 Southeast Louisiana; 9/11 New Jersey; 7/9 Northern Illinois; 7/9 Northern New England; 5/7 Platte Valley, a new Presbytery.

Like most Protestant denominations in North America, the great majority of PCA churches have 150 in attendance or fewer, but the majority of the members of the PCA on a given Lord’s day will worship in our larger churches. Therefore, when our larger churches fail to report, our statistics are skewed considerably. Just as a physician considers vital statistics and test reports in order to understand the health of a patient; our annual statistical reports can yield some insights into the condition of the PCA. For a complete listing of the PCA reported statistics, see the 2008 PCA Yearbook. Some statistics for 2007 as compared with 2006 are:

- Churches and missions – 1,666, an increase of 27.
- Total professions of faith – 10,201, 415 fewer.
- Total membership – 342,041, an increase of 3,168 or a 1.98% annual growth rate. Approximately 2% growth per year is in some respects positively impressive compared to the continued decline of the mainline theologically diverse Protestant denominations in North America. Other evangelical denominations are growing in the 1 to 2% annual growth range. With the population increase, however, and the reality that evangelicals are a minority (though a large one) in North America, we are facing a great challenge.
- Total Family Units – 140,287, an increase of 3,678.
- Sunday School Attendance – 111,911, 1,932 fewer than in 2006. This is reflective of a trend in church life throughout North America. More churches are using small group meetings outside the usual Sunday School setting for discipleship.
- Per capita Giving – $2,517, an increase of $134.
- Per Capita Benevolences – $460, an increase of $19.

**CHURCHES ADDED TO THE DENOMINATION IN 2007**

<table>
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<tr>
<th>Presbytery</th>
<th>Church</th>
<th>Location</th>
<th>Date</th>
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<td>Eternal</td>
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</tr>
<tr>
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<td>05/05/07</td>
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</tr>
<tr>
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<td>CenterPoint</td>
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<td>Parish</td>
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<tr>
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<tr>
<td>North Texas</td>
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<tr>
<td>N. California</td>
<td>City Church</td>
<td>Honolulu, HI</td>
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<tr>
<td>Ohio Valley</td>
<td>Grace and Peace</td>
<td>Indianapolis, IN</td>
<td>12/01/07</td>
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<td></td>
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<td>King of Kings</td>
<td>Buckeye, AZ</td>
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<td>Tempe, AZ</td>
<td>02/11/07</td>
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<tr>
<td>Susq Valley</td>
<td>Living Hope</td>
<td>Lititz, PA</td>
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**CHURCHES LOST FROM THE DENOMINATION IN 2007**

<table>
<thead>
<tr>
<th>Presbytery</th>
<th>Church</th>
<th>Address</th>
<th>Date</th>
<th>To</th>
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<tr>
<td>Houston Metro</td>
<td>Christ Redeemer</td>
<td>Cypress, TX</td>
<td>07/08/07</td>
<td>Dissolved</td>
</tr>
<tr>
<td>James River</td>
<td>Eden Korean</td>
<td>Herndon, VA</td>
<td>01/20/07</td>
<td>PCUSA</td>
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<tr>
<td>North Texas</td>
<td>Heritage</td>
<td>Edmond, OK</td>
<td>12/16/07</td>
<td>Transferred</td>
</tr>
<tr>
<td>Pacific</td>
<td>Christ Ojai</td>
<td>Ojai, CA</td>
<td>12/30/07</td>
<td>Merged w/ Christ, Ventura</td>
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<tr>
<td>Potomac</td>
<td>Cornerstone</td>
<td>Manassas, VA</td>
<td>09/18/07</td>
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<td>S. Florida</td>
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<td>Wilton Manors, FL</td>
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<tr>
<td>Susq Valley</td>
<td>Christ’s Comm</td>
<td>Williamsport, PA</td>
<td>02/25/07</td>
<td>Withdrawn</td>
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</tbody>
</table>
APPENDIX B

BOARD OF DIRECTORS
Presbyterian Church in America (A Corporation)
Minutes, June 12, 2007

The Board of Directors of the Presbyterian Church in America held a scheduled meeting on June 12, 2007, at the Memphis Cook Convention Center in downtown Memphis, Tennessee. President John DuBose called the meeting to order at 11:48 a.m.

In attendance:

TE Don Clements, Blue Ridge, CEP    RE John DuBose, North Florida
TE Marty Crawford, Evangel        RE Ed Hackenberg, Southeast Louisiana
TE Ronald W. Dunton, N. Texas    RE Tom Harris, Evangel, RBI
TE George C. Fuller, New Jersey   RE Walter Mahla, S. New England
TE Robert S. Hornick, Gulf Coast  RE Wm. H. “Bingy” Moore IV, Chesapeake
TE Randall Lovelace, Metro NY     RE William H. Porter, Blue Ridge, RUM
TE Edward Norton, Covenant, MTW   RE Phil VanValkenberg, Missouri
TE Roger Wiles, Piedmont Triad


Staff Present:

TE L. Roy Taylor, Stated Clerk
TE John W. Robertson, Business Administrator
TE J. Robert Fiol, Assistant to the Stated Clerk
Ms. Angela Nantz, Operations Manager

A quorum was declared to be present.

APPROVAL OF MINUTES

BD-06/07-1 MSP to approve the minutes of the April 12, 2007 meeting (Attachment A).

BD-06/06-2 TE Taylor updated the board on the status of legal actions against the PCA, for the board’s information.
The meeting was adjourned at 12:05 p.m. with prayer by TE Roy Taylor.

Respectfully Submitted,
RE John DuBose, President  TE L. Roy Taylor, Secretary/Treasurer

Attachment 1

BOARD OF DIRECTORS
Presbyterian Church in America (A Corporation)
Minutes, April 12, 2007

The Board of Directors of the Presbyterian Church in America (A Corporation) held a regular meeting on April 12, 2007, at the PCA Office Building. President John DuBose convened the meeting at 4:21 p.m. and the meeting opened with prayer.

The following men were in attendance:

TE Don Clements, Blue Ridge, CEP  RE John Albritton, SEAlabama, PCAF
TE Marty Crawford, Evangel  RE Kim Conner, Calvary, RH
TE Ron Dunton, North Texas  RE John DuBose, North Florida
TE Bill Fox, Fellowship  RE Ed Hackenberg, SE Louisiana
TE Robert Hornick, Gulf Coast  RE Tom Harris, Evangel, RBI
TE Randall Lovelace, Metro NY  RE Pat Hodge, Calvary
  RE John Jardine, Heritage, MNA
  RE Fleetwood Maddox, C. GA, CTS
  RE Wm. H. “Bingy” Moore, Chesapeake
  RE William Porter, Blue Ridge, RUM
  RE Philip VanValkenburg, Missouri

Staff present:

TE L. Roy Taylor, Stated Clerk
TE John Robertson, Business Administrator
TE Bob Fiol, Assistant to the Stated Clerk
Ms. Angela Nantz, Operations Manager

Visitors Present:

TE Jim Bland, RE Gary Campbell, RE Dick Doster, TE Charles Dunahoo, TE Rod Mays, RE Randy Stair, TE Mo Up De Graff, RE Doug Williams.
A quorum was declared to be present, and the Agenda (Attachment A) was approved as presented.

The Minutes of the October 5, 2006, meeting were approved.

BD-04/07-2 That the corporate minutes reflect that the annual corporate filings have been accomplished where required in a timely manner in all states where the corporation is registered to conduct business.

The Presbyterian Church in America (A Corporation) is registered in the state of Delaware and is registered as a foreign corporation in Georgia, Missouri, Mississippi, and Washington. The annual registrations in Delaware, Georgia, Missouri, and Washington have been completed. Mississippi requires no annual registration.

BD-04/07-3 that the AC Minutes reflect, as a Board of Directors, that the annual RPCES corporate filings have been accomplished in a timely manner where required.

   Delaware Corporations:
       World Presbyterian Missions, Inc.
       National Presbyterian Missions, Inc.
       Christian Training, Inc.
   Michigan Corporation:
       Board of Home Ministries
   Pennsylvania Corporation:
       Reformed Presbyterian Church, Evangelical Synod

BD-04/07-4 For information, Dr. Taylor updated the board on lawsuits involving the PCA.

   The U.S. District Court of the Western District of Washington has dismissed the General Assembly and Pacific Northwest Presbytery from Case No. C05-747C (“MacDonald II Case”).
   This case was dismissed with prejudice on January 18, 2007.

The next meeting of the board will be June 12, 2007, in Memphis at the Memphis Cook Convention Center, in conjunction with the 35th General Assembly.

The meeting adjourned at 4:32 p.m. with prayer by John DuBose.

Respectfully Submitted,
RE John Dubose, President       TE L. Roy Taylor, Secretary-Treasurer
BOARD OF DIRECTORS
Presbyterian Church in America (A Corporation)
Minutes, October 11, 2007

The Board of Directors of the Presbyterian Church in America (A Corporation) held a scheduled meeting on October 11, 2007, at the PCA Conference Room in Atlanta, GA. President RE John W. DuBose called the meeting to order at 2:20 p.m. Bob Fiol opened with prayer.

The following were in attendance:

TE Don Clements, Blue Ridge, CEP RE Kim Conner, Calvary, RH
TE Marty Crawford, Evangel RE John DuBose, North Florida
TE William Fox, Fellowship RE Ed Hackenberg, SE Louisiana
TE George Fuller, New Jersey RE Richard Heydt, Westminster, Alt.
TE Robert Hornick, Gulf Coast RE Carl Margenau, W. Carolina, RBI
TE Randall Lovelace, Metro NY RE Martin Moore, GA Foothills, CC
TE Ed Norton, Covenant, MTW RE Philip VanValkenburg, Missouri
TE Walter Schriver, M. Atlanta, PCAF RE Jack Watkins, Nashville

The following men were excused: TE Wayne Herring, Covenant; RE Fleetwood Maddox, Central Georgia, CTS; RE Walter Mahla, Southern New England; TE Michael Milton, Tennessee Valley, Alternate; RE William Porter, Blue Ridge, RUF; TE Don Ward, Blue Ridge, MNA.

Staff Present:

TE L. Roy Taylor, Stated Clerk
TE John W. Robertson, Business Administrator
TE J. Robert Fiol, Assistant to the Stated Clerk
Ms. Angela Nantz, Operations Manager

A quorum was declared to be present.

APPROVAL OF MINUTES

BD-10/07-1 MSP to approve the minutes of the June 12, 2007 meeting.
BD-10/07-2 TE Taylor updated the board on the status of legal actions against the PCA, for the board’s information.

MSP that the Board of Directors approve the AC Staff to sign a contract for the 2009 General Assembly in Orlando, FL.

The meeting was adjourned at 2:35 p.m. with prayer by RE Phil VanValkenberg.

Respectfully Submitted,
RE John Dubose, President TE L. Roy Taylor, Secretary/Treasurer
APPENDIX C

REPORT OF THE ADMINISTRATIVE COMMITTEE
TO THE THIRTY-SIXTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA

I. Meetings

June 12, 2007 – Stated Meeting
October 11, 2007 – Stated Meeting
December 7, 2007 – Called Meeting
February 28, 2008 – Called Meeting
April 3, 2008 – Stated Meeting

II. Summary of the Actions of the Board of Directors

The members of the AC also serve as the Board of Directors of the PCA (A Corporation), a civil entity (PCA “Corporate Bylaws,” Article II Section 2). The Board of Directors meets immediately following the AC meetings to conduct civil business.

1. All required corporate filings of the Presbyterian Church in America (A Corporation) have been filed in the relevant states. The Presbyterian Church in America (A Corporation) is a registered Delaware corporation. The Presbyterian Church in America (A Corporation) is currently registered as a foreign corporation in Georgia, Missouri, and Mississippi.


3. The current Officers of the Corporation (through the end of this Assembly) are: President, John DuBose; Secretary and Treasurer, Dr. L. Roy Taylor (Stated Clerk); Assistant Secretaries, Rev. John Robertson (Business Administrator), Ms. Angela Nantz, (Operations Manager); Assistant Treasurers, Rev. John Robertson (Business Administrator), Rev. J. Robert Fiol (Assistant to the Stated Clerk), Ms. Angela Nantz (Operations Manager) [RAO 3.2.0, PCA “Corporate Bylaws,” Article IV].

4. As of the time of this writing there are no legal suits currently pending in civil courts against the Presbyterian Church in America (A Corporation).
5. The PCA Trademark (U.S. Service Mark) was renewed through December, 2017, with the United States Patent and Trademark Office.

6. The Board declined to file an amicus curiae brief in behalf of the Diocese of Los Angeles of the Episcopal Church in the USA that is seeking to retain title to property of churches withdrawing from that denomination because the position of the PCA is that local churches have the right to own their own properties (BCO 25-10).1

III. Staff Changes

TE Wayne C. Herring will join our staff July 1, 2008, on a part-time basis as our Church Relations Officer. (See statement below regarding Development.)

IV. Ministry of the Administrative Committee/Office of the Stated Clerk

- The AC has a unique ministry as a service committee (RAO 4-2) to all other General Assembly Committees and Agencies. AC/SC seeks to serve in a missional role to assist PCA churches, presbyteries, networks, and members in accomplishing their respective missions.

- The AC is composed of at-large members, elected by the General Assembly, and Committee and Agency representatives as voting members. Moreover, all Chief Administrative Officers of all other Committees and Agencies may participate in the AC’s discussions. The AC and the Cooperative Ministries Committee (CMC) are the venues in which all ten General Assembly ministries take actions together. Therefore, the AC seeks to advance the unity of our connectional ministry.

- The AC/SC deals with logistical, administrative, ecclesiastical, and legal aspects of our life and ministry together as a denomination. Prior to 1988, the Office of the Stated Clerk and the Committee on Administration (COA) were separate entities, with offices in different cities, with the Office of the Stated Clerk handling ecclesiastical matters and the COA handling logistical, administrative, and legal matters. The Stated Clerk has a number of functions, serving the entire denomination (RAO Article III). Concurrent with the retirement of our first Stated Clerk, Dr. Morton H. Smith, and the report of an ad interim committee on restructuring, the Office the Stated Clerk and the Committee on Administration were combined, making the new Stated Clerk, Dr. Paul R. Gilchrist, both Stated Clerk of the General Assembly and Coordinator of Administration. The COA was

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1 Note: The PCA adopted a policy early in its history that the PCA would not file amicus curiae briefs without the approval of the Board of Directors (Minutes of the Second General Assembly, 1974, p. 101)
changed to the AC. The AC/SC staff and committee seek to serve the entire denomination effectively in these multi-faceted responsibilities.

- The AC is the Board of Directors of the Presbyterian Church in America, a Corporation, the legal entity that provides the vehicle for us to exist and minister together as a denomination. The Board of Directors has recently successfully defended the PCA in a lawsuit (actually six suits over a period of several years) that has significant ramifications for all PCA churches, presbyteries, and General Assembly ministries. [See Stated Clerk’s Report].
- The AC produces *byFaith* magazine and operates *byFaith* on-line to inform readers regarding the ministry of PCA members, churches, Presbyteries, and all General Assembly Committees and Agencies, emphasizing our cooperative ministries as a denomination.
- The AC operates the PCA Office Building, a base of operations for six of the General Assembly Ministries.
- The AC, working with Local Arrangements Committees of its Presbyteries, handles the logistics for the annual meeting of the General Assembly.
- The AC preserves the history of the PCA through the PCA Historical Center. See Attachment 3, pp. 379-83 for the Historical Center report.
- The AC serves the entire PCA by providing support services for, the Nominating Committee, the Theological Examining Committee, the Standing Judicial Commission, *ad interim* Committees, Review of Presbytery Records Committee, and Committee on Constitutional Business, as well as for the all Committees of Commissioners.
- The AC serves churches, ministers, and pastoral search committees through the placement office.

V. Development

All General Assembly Ministries are swimming upstream so to speak in an era in which support for virtually all denominations is less well received than in previous generations. The challenge is made more daunting by the foundational structures of the PCA by which churches may enjoy all the privileges and advantages of membership and assume no responsibility beyond the local church. The AC has a unique challenge in that the PCA, unlike other denominations or para-church ministries, established a system whereby support services are separately funded.

The AC receives the highest percentage of churches supporting its ministry among the General Assembly ministries. Nevertheless, only about half of our churches financially support the AC. The AC seeks to demonstrate to churches that it is worthy of churches’ support through:
Providing Support Services - The AC/SC provides a range of essential and helpful services to PCA members, officers, churches, Presbyteries, the General Assembly, and to Assembly Committees and Agencies. We seek to provide these services faithfully and effectively.

Exercising Financial Accountability - The AC/SC seeks to be streamlined, transparent, and accountable: streamlined in the sense of being efficient and effective in our mission; transparent in the sense of having open, clear reporting of ministries and finances; and accountable in the sense that good oversight and evaluation of kingdom contributions continuously takes place.

Making Equitable Requests - The AC annually publishes a per capita calculation ("Partnership Shares") that is what the annual contribution for each PCA communicant member would need to be to fund fully all General Assembly ministries. Since the per capita Partnership shares system has never worked as it was hoped for originally, we seek proportional support from churches. Local churches, like individual Christians, are asked to give as God has prospered them (II Corinthians 8:1-9:15). For some a per capita gift would be a great sacrifice; for other churches a per capita gift would be effortless. Therefore we ask most churches to consider a gift of ½ of 1% of their local offerings (excluding capital projects, such as Building Campaigns).

The AC has utilized the services of a Development Consultant for several capital fund projects in the past (paying off the previous office building mortgage and building the new offices). Our consultant, as well as other Committee and Agency leaders, have advised us for several years that the AC needs a development officer. We have added TE Wayne C. Herring to our staff as Church Relations Officer on a part-time basis beginning July 1. Wayne has served as a minister in the PCA from the beginning of our denomination, serving as a church planter, seminary professor, executive pastor, and senior pastor. He has a desire to promote support for all General Assembly ministries, and the AC and byFaith magazine in particular.

VI. Financial matters

- The AC received a higher percentage of its Partnership Shares support requirements than ever before. Moreover, the AC receives some contributions from the highest number of churches in comparison to other General Assembly Ministries. Unfortunately, that was not quite enough for the AC to fulfill 100% of its requirements for fiscal 2007.
- The General Assembly has deputed to the AC the ongoing responsibility of evaluating and making recommendations to the General Assembly
regarding the annual budgets of the General Assembly Committees and Agencies (RAO 4-11). The AC is recommending to the General Assembly that all C&A budgets be approved as presented.

- The Committees and Agencies have sought to put forth realistic budgets for 2009. The Committees and Agencies upon which this procedure would work a hardship are working under a four-year transitional period (beginning with the 2007 budgets).

- A strategy to prevent financial adversity for Committees and Agencies whose contributions fall short of realistic budgets several years in a row has been addressed by having a “Ministry Ask.” The “Ministry Ask” may in some cases be more than a “Partnership Share” for some Committees and Agencies, given the facts that the per-capita Partnership Share plan is not supported by the majority of our churches and that some Committees and Agencies have a greater challenge in meeting their annual funds. Thus it may be suggested to churches that they consider proportional giving instead of per capita giving (see RAO 4-11 as revised in 2007). Churches are requested to take these factors into account when considering contributions to General Assembly Ministries.

- The AC evaluated the CAO compensation guidelines as required (BCO 14-1.13.). The Committees and Agencies take these guidelines into account when preparing the CAO compensation, and state such compensation as separate line items in their respective proposed budgets.

- The AC reviewed the General Assembly Commissioner’s Registration fee as required (RAO 9-4) and is recommending no change this year.

- The AC received and approved a recommendation from the Building Management Committee regarding the space cost fees for Committees and Agencies occupying the PCA Office Building.

- The AC approved auditors for the various Committees and Agencies as requested.

- “Certificate of Compliance” forms were signed by AC members and collected for the file [as part of the Conflict of Interest Policy, per M21GA, 1993, 21-64, p. 174ff].

VII. Future Assemblies

- In response to our requests for Presbyteries to consider hosting future Assemblies, several Presbyteries have stepped to the fore.

- Central Florida Presbytery has agreed to host the 2009 General Assembly in Orlando.

2 “Realistic budgets” are budgets with a realistic correlation between actual income and attainable goals.
• Nashville Presbytery has agreed to host the 2010 General Assembly in Nashville.
• James River Presbytery has agreed to host the 2011 General Assembly in Virginia Beach.
• Ohio Valley Presbytery has formed an exploratory committee to research hosting the 2012 General Assembly in Louisville.

VIII. *byFaith Magazine*

At its Summer, 2007, meeting the Evangelical Press Association conferred on *byFaith* an Award of Merit and a Second Place Award among all Christian publications as the Best-designed Christian magazine. The *byFaith Online* website has been significantly upgraded. Subscriptions have increased significantly into the 10,000-subscriber range. Interest from advertisers has been steady and encouraging.

In spite of those measures of progress, we have not been able to build the financial foundation required for fiscal stability. In the fall and winter of 2007 a publishing and media company indicated a strong interest in a joint venture with us that had the potential of expanding the magazine into broader markets. That possibility did not come to fruition due to several factors the potential partner experienced. Subsequently a group of private investors considered a similar venture.

After examination of the various options and requirements of each possibility, it was concluded that the best path forward is to continue in the non-profit mode. Therefore, the AC, at its April 3, 2008, meeting approved the recommendation of the Magazine Oversight Committee that the *byFaith* print publication make a transition from a bi-monthly magazine to a quarterly high-quality newspaper, supported by a web magazine and an electronic newsletter. This change will enable us to fulfill our commitments to our subscribers, serve our advertisers, and provide an opportunity to take advantage of future developments. Contributions from churches, Committees and Agencies, and individuals will continue to be needed.

VIII. Recommendations

1. That the 2009 General Assembly be held June 15-19 in Orlando, Florida, hosted by Central Florida Presbytery.
2. That the 2010 General Assembly be held June 28-July 2 in Nashville, Tennessee, hosted by Nashville Presbytery.
3. That the 2011 General Assembly be held June 6-10 in Virginia Beach, Virginia, hosted by James River Presbytery.

4. That a budget of $10,000 be authorized for the ad interim Committee on Deaconesses in the event Overtures 9 & 15 are approved by the General Assembly, with funding provided by designated gifts to the AC (RAO 9-2; 11-1).

5. That a budget of $10,000 be authorized for the ad interim Committee on Revision of the RAO in the event Overture 14 is approved by the General Assembly with funding provided by designated gifts to the AC (RAO 9-2; 11-1).

6. That the ten Committee and Agency budgets and the Building budget for 2009, be approved as follows:

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<tr>
<th></th>
<th>Operating Budget</th>
<th>Partnership Shares Budget</th>
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<tr>
<td>AC</td>
<td>$2,133,556</td>
<td>$1,378,556</td>
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<tr>
<td>CE&amp;P</td>
<td>$2,353,700</td>
<td>$1,248,500</td>
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<td>CC</td>
<td>$24,993,398</td>
<td>$2,200,000</td>
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<td>CTS</td>
<td>$10,044,000</td>
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<td>$9,290,764</td>
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<td>MTW</td>
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<td>PCAF</td>
<td>$1,054,000</td>
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<td>RBI</td>
<td>$1,758,390</td>
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<td>$1,243,350</td>
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<tr>
<td>PCA Building</td>
<td>$307,884</td>
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**Not included in Partnership Shares Budget
° Most of this amount is vested with presbyteries and joint committees on campus ministry.

7. That the 2007 Audit performed by Robins, Eskew, Farmer & Jordan on the Administrative Committee be approved.

8. That the 2007 Audit performed by Robins, Eskew, Farmer & Jordan on the PCA Building Fund be approved.

9. That the AC recommend to the General Assembly the approval of Robins, Eskew, Farmer & Jordan, PC, as auditors for the Administrative Committee and the Committee on Christian Education and Publications for the calendar year ending December 31, 2008.

10. That the AC recommend to the General Assembly the approval of Capin, Crouse, & Company as auditors for the Committee on Mission to the World
and the Committee on Mission to North America for the calendar year ending December 31, 2008.

11. That the AC recommend to the General Assembly the approval of Carr, Riggs & Ingram, LLP, as auditors for the Committee on Reformed University Ministries for the calendar year ending December 31, 2008.

12. That the Assembly receive the charts below as the acceptable response to the GA requirement for an annual report on the cost of the AC’s mandated responsibilities.

### 2007 Unfunded Mandates

#### GENERAL ASSEMBLY COSTS

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<th>Total Costs</th>
<th>Cost per Commissioner</th>
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<td>$200</td>
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<td>2007</td>
<td>1288</td>
<td>444,846</td>
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#### AC GENERAL ASSEMBLY RESPONSIBILITIES

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<td>General Assembly with Minutes¹</td>
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<tr>
<td>Interchurch Relations Committee</td>
<td>21,650</td>
<td>17</td>
</tr>
<tr>
<td>Nominating Committee³</td>
<td>16,012</td>
<td>12</td>
</tr>
<tr>
<td>Standing Judicial Commission</td>
<td>105,466</td>
<td>82</td>
</tr>
<tr>
<td>Theological Examining Committee</td>
<td>14,685</td>
<td>11</td>
</tr>
<tr>
<td>TOTALS</td>
<td>$649,968</td>
<td>$504</td>
</tr>
</tbody>
</table>

¹ Review of Presbytery Records is included in the General Assembly Total. In 2007, RPR cost $18,934; production and delivery of the General Assembly Minutes accounts for at least $30,000.

² The Totals for CCB, IRC, NC, SJC, and TEC have been adjusted to include the space cost on the PCA Office Building, in the amount of $8400.

³ The costs for the Nominating Committee are shared by the Committees and Agencies.

13. That the registration fee remain at $400 for the 2009 General Assembly in Orlando with $300 allocated to the GA expenses, $25 for publication of
the Minutes, and $75 allocated to the Standing Committee cost center for the expenses of the Standing Judicial Commission. Ruling elders and teaching elders who come from churches with income of less than $100,000 in their reported statistics would register at ½ the regular price ($200) and honorably retired or emeritus elders would continue to pay 1/3 of the regular registration ($133).

14. That the “2009 Budgeted Partnership Shares and Ministry Asks of PCA Ministry Partners by the Participating General Assembly Ministries” be approved with updated notes from the Committees and Agencies.

15. That the General Assembly continue to call TE L. Roy Taylor as Stated Clerk of the General Assembly for another year (RAO 3-3 d.).


18. That the Assembly approve the PCA Building Occupancy Cost charged to each ministry as $12.00 per square foot for 2009. This reflects no change.
I. Economic Considerations and General Ministry Factors

Budget philosophy

The budget is built primarily on the job description of the Stated Clerk in the *RAO*, which determines the services that are to be provided by the Office of the Stated Clerk to churches, presbyteries, Committees and Agencies, and to the General Assembly.

General Comments

Many of the activities and responsibilities of the Administrative Committee are directly affected by the activity and growth of the PCA, which in turn are reflected in annual budget increases for many line items. The economic inflation rate also affects many budget items.

The budgets are presented in a format to comply with the standards for not-for-profit organizations adopted by the Financial Accounting Standards (FASB). The FASB standards provide a definition of “supporting activities” which they call “management and general.” Therefore, compensation for the Stated Clerk and his staff is allocated according to the estimated time spent by each person in “program,” administration, and fund raising areas.

The operation of PCA *byFaith* Magazine, authorized at the 30th General Assembly, generated the largest consideration in this budget. The magazine began publication in January 2005.

Economic Assumptions

A. Stated Clerk/Administration

   2.0% PCA Growth Rate
   4.3 % National Consumer Price Index (CPI) and inflation rate – December ‘06
   4.6% All City CPI
   10.0 % Health Insurance Premiums (per RBI)
9.9% Transportation, Atlanta
9.4% Transportation, National
The full time equivalent (FTE) employees budgeted for 2009 will be 14.5%.

B. PCA Office Building
Rent will be at $12.00 per square foot for 2009.
The full-time equivalent (FTE) employees budgeted at the beginning and end of the year will be 0.5.

II. Major Changes in the Budget

Several items are pushing the AC Budgets up. The first item has been the planned growth of *byFaith* magazine. We hope to get it in as many homes as possible. Our assumption has been to finance it with 1/3 contributions and 2/3 ads and subscriptions. We know of no denominational magazine which functions without contribution income.

However, the proposed 2009 Budget for *byFaith* Magazine is a decrease from 2008 of $58,819 following a decrease from 2007 to 2008 of $170,170. For cost savings reasons the magazine is being converted from a magazine to a quarterly newspaper and a web magazine.

The General Assembly costs are being pushed up by the size of the Assembly and increased audio-visual, info tech, and travel. Note above that travel costs are up 9.9% in Atlanta and 9.4% nationally for 2007 and for 2008. The budget for 2009 has a $25,000 estimated increase over 2008 allowing for the increased expenses normally covered by a host committee. The Orlando Assembly is expected to be more expensive than the Chattanooga, Atlanta, and Memphis Assemblies. General Assembly expenses will be held back as possible, but probably will increase if registration numbers increase to afford the additional expenses. It is expected that Orlando will contribute to a high attendance.

Under “Stats and Publications” an increase of $50,000 has been added to the budget for 2008 and approximately $25,000 for 2009 to allow for a new edition of the *Book of Church Order* and an update to the PCA Digest. Completion of these projects will entail at least 2 years, 2008 and 2009.
A half-time Church Relations Officer has also been added to the budget, increasing the staff expense and also the travel expense by $25,000.

The Historical Center budget is dropping the expansion expense for a large holding apparently going to another archive; at the same time it is going up to manage the logo assignment given by the 34th General Assembly. The net change is a decrease in the total Historical Center budget of $6,200.

III. Income Streams and Development Plans

All income streams will need to be increased as the AC moves through 2008 and into 2009. Undesignated Contributions increased in 2006 over 2005 by $20,799 and the 2007 undesignated contributions increased over 2006 by $209,961. This upward trend must continue in Undesignated Giving. However, 2006 was greatly increased in designated giving by the Maclellan Matching Gift of $75,000, which brought in designated giving of over $150,000. Earned income was down in 2007 compared to 2006 by $44,000, primarily from lower attendance at the General Assembly.

The AC unashamedly urges the churches and members of the PCA to give generously to the AC Budget, as we believe the ministries supported therein contribute significantly to the well-being of the PCA and the Kingdom of our Lord.

IV. Major Ministry Not Implemented in the Past Year

There were no major budgeted activities that were not implemented in 2007.

V. Notes to Line Items

<table>
<thead>
<tr>
<th>Line</th>
</tr>
</thead>
<tbody>
<tr>
<td>7. Staff Salaries and Benefits increased by $116,289; this includes the Church Relations Officer and about a 5% increase for staff cost including benefits.</td>
</tr>
<tr>
<td>8. Travel increase is driven by the realities of an increase in transportation cost of 9.9% and the addition of a Church Relations Officer.</td>
</tr>
</tbody>
</table>
9. Rent increased by about $10,000 budgeted for the cost of facilities at General Assembly.

11. Mailing and Shipping will increase because of real rate increases and taking on the mailing of the Commissioner Information Brochure (CIB).

12, 13, 14, 15 Supplies, Telephone, and Maintenance are not significantly changed.

16, 17 Dues and Subscriptions are up based on rate categories with NAPARC and NAE.

18 Insurance and Interest are not materially changed.

19 Printing is up allowing for the CIB, the BCO, the Digest, and also some normal increases of cost; it is lower than it would be if all magazines were budgeted to be printed.

20 Training and Development is up slightly allowing for the additional training of the Church Relations Officer.

21 Promotion and Appeals is up for the Church Relations Office and the Prayer Card materials, which seem very beneficial to the PCA.

22, 23 Foundation and Planning accounts are not materially changed.

24 Professional Services are up about $12,000, a net effect of the Historical Center down ($11,000), Magazine up $23,000, Stats & Publications down ($25,000) and General Assembly steady at about $30,000.

25 Utilities arise from the expectation of General Assembly expenses.

26 Contingencies are down by $2,500 based on historical usage of the accounts and our best estimates toward the future.

27 Depreciation is up per the accountants spread tables by $20,000 based primarily on the depreciation of the new technologies purchased in 2007 – the Web magazine, the Web server for General Assembly, and the Presbytery Clerks’ Web site.
## APPENDIX C

### PROPOSED 2009 BUDGET

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>TOTAL SUPPORT &amp; REVENUE</th>
<th>MANAGEMENT &amp; GENERAL</th>
<th>FUND RAISING</th>
<th>CAPITAL ASSETS</th>
<th>TOTALS</th>
<th>% OF TOTALS</th>
</tr>
</thead>
<tbody>
<tr>
<td>SUPPORT &amp; REVENUE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 Contributions (1)</td>
<td>$181,500</td>
<td>$1,197,056</td>
<td></td>
<td>$1,378,556</td>
<td>64.61%</td>
<td></td>
</tr>
<tr>
<td>2 Fees</td>
<td>$755,000</td>
<td>$0</td>
<td></td>
<td>$755,000</td>
<td>35.39%</td>
<td></td>
</tr>
<tr>
<td>3 Interest</td>
<td>$0</td>
<td>$0</td>
<td></td>
<td>$0</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>4 Others</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL REVENUES</strong></td>
<td><strong>$936,500</strong></td>
<td><strong>$1,197,056</strong></td>
<td><strong>$0</strong></td>
<td><strong>$2,133,556</strong></td>
<td><strong>100.00%</strong></td>
<td></td>
</tr>
</tbody>
</table>

| OPERATING EXPENSES     |                         |                      |              |                |        |             |
| 6a Coordinator Salary & Housing | $120,373 | $6,688 | $6,687 | $0 | $133,748 | 6.27% |
| 6b Coordinator Benefits | $24,707 | $1,372 | $1,373 | $0 | $27,452 | 1.29% |
| 7 Staff Salary & Benefits | $780,400 | $50,435 | $38,685 | $0 | $869,520 | 40.75% |
| 8 Travel               | $206,000 | $3,000 | $12,000 | $0 | $221,000 | 10.36% |
| 9 Rent                 | $47,915 | $6,118 | $2,100 | $0 | $56,133 | 2.63% |
| 10 Janitor/Grounds     | $0 | $0 | $0 | $0 | $0 | 0.00% |
| 11 Mail/Ship           | $94,650 | $3,000 | $10,000 | $0 | $107,650 | 5.05% |
| 12 Office Supplies     | $16,500 | $4,000 | $200 | $0 | $20,700 | 0.97% |
| 13 Telephone           | $26,500 | $9,000 | $150 | $0 | $35,450 | 1.66% |
| 14 Maintenance         | $0 | $1,000 | $0 | $1,000 | 0.05% |
| 15 Leased Equipment    | $91,200 | $1,500 | $500 | $0 | $93,200 | 4.37% |
| 16 Dues/Subscription   | $16,400 | $3,000 | $0 | $0 | $19,400 | 0.91% |
| 17 Insurance           | $10,750 | $2,000 | $400 | $0 | $13,150 | 0.62% |
| 18 Interest            | $3,000 | $3,000 | $0 | $3,000 | 0.14% |
| 19 Printing            | $157,000 | $4,000 | $8,000 | $0 | $169,000 | 7.92% |
| 20 Staff Training/Develop | $6,500 | $6,000 | $0 | $12,500 | 0.59% |
| 21 Promotion/Appeals   | $18,500 | $8,000 | $0 | $26,500 | 1.24% |
| 22 Foundation          | $5,000 | $5,000 | $0 | $5,000 | 0.23% |
| 23 Planning            | $12,000 | $3,000 | $0 | $12,000 | 0.56% |
| 24 Professional Services | $237,000 | $8,000 | $2,000 | $0 | $247,000 | 11.58% |
| 25 Taxes               | $0 | $0 | $0 | $0 | $0 | 0.00% |
| 26 Utilities           | $3,500 | $3,500 | $0 | $3,500 | 0.16% |
| 27 Contingencies       | $15,959 | $2,000 | $1,500 | $0 | $19,459 | 0.91% |
| 28 Depreciation        | $35,194 | $1,500 | $500 | $0 | $37,194 | 1.74% |
| **TOTAL OPERATING EXPENSES** | **$1,925,848** | **$115,613** | **$92,095** | **0** | **$2,133,556** | **100.00%** |

| OTHER CAPITAL ITEMS:   |                         |                      |              |                |        |             |
| 33 Capital Expenditures | $0                     | $0                   | $0           | $0             | $0 | 0.00% |

| **TOTAL NET BUDGET**   | **$1,890,654**         | **$114,113**         | **$91,595**  | **0**          | **$2,096,362** | **100.00%** |

| SURPLUS/DEFICIT        | ($954,154)             | ($1,082,943)         | ($91,595)    | **0**          | **$37,194** | **1.74%** |

| (1) Partnership Shares | ---                    | (contributions required from churches to fulfill responsibilities) |
## Administrative Committee
### Budgets Comparisons Statement
#### For Proposed 2009 Budget

<table>
<thead>
<tr>
<th>Description</th>
<th>2007 Actual</th>
<th>2008 Budget</th>
<th>2009 Proposed</th>
<th>Change from Budget</th>
<th>% of Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Support &amp; Revenue</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 Contributions (E)</td>
<td>$903,318</td>
<td>$1,063,437</td>
<td>$1,155,619</td>
<td>$222,182</td>
<td>20.26%</td>
</tr>
<tr>
<td>2 Fees</td>
<td>$790,094</td>
<td>$1,006,000</td>
<td>$867,500</td>
<td>$55,900</td>
<td>5.56%</td>
</tr>
<tr>
<td>3 Investments</td>
<td>$13,754</td>
<td>$5,000</td>
<td>$5,000</td>
<td>$0</td>
<td>0.00%</td>
</tr>
<tr>
<td>4 Others</td>
<td>$0</td>
<td>$5,000</td>
<td>$59,000</td>
<td>($54,000)</td>
<td>-100.00%</td>
</tr>
<tr>
<td><strong>Total Support &amp; Revenue</strong></td>
<td>$1,794,766</td>
<td>$2,079,437</td>
<td>$2,087,119</td>
<td>$46,437</td>
<td>2.22%</td>
</tr>
<tr>
<td><strong>Operating Expenses</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 News Office</td>
<td>$456,703</td>
<td>$552,989</td>
<td>$382,819</td>
<td>($58,819)</td>
<td>-15.36%</td>
</tr>
<tr>
<td>6 Historical Center</td>
<td>$105,783</td>
<td>$144,393</td>
<td>$144,101</td>
<td>($5,943)</td>
<td>-4.12%</td>
</tr>
<tr>
<td>7 Committees &amp; Agencies</td>
<td>$85,234</td>
<td>$92,735</td>
<td>$113,743</td>
<td>$21,008</td>
<td>23.32%</td>
</tr>
<tr>
<td>8 Churches &amp; Presbyteries</td>
<td>$109,898</td>
<td>$196,588</td>
<td>$275,290</td>
<td>$78,702</td>
<td>40.41%</td>
</tr>
<tr>
<td>9 Stands &amp; Publications</td>
<td>$249,362</td>
<td>$251,672</td>
<td>$206,030</td>
<td>($45,642)</td>
<td>-18.12%</td>
</tr>
<tr>
<td><strong>Total Operating</strong></td>
<td>$1,716,302</td>
<td>$1,887,795</td>
<td>$1,902,847</td>
<td>$15,062</td>
<td>0.81%</td>
</tr>
<tr>
<td><strong>Total Management &amp; Fundraising</strong></td>
<td>$121,533</td>
<td>$117,277</td>
<td>$101,562</td>
<td>($5,715)</td>
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</tr>
<tr>
<td><strong>Total Operating &amp; Fundraising</strong></td>
<td>$191,495</td>
<td>$191,642</td>
<td>$184,272</td>
<td>($7,370)</td>
<td>-3.84%</td>
</tr>
</tbody>
</table>

### Operating ($113,031) $0 $0 $0 0.00%

### Net Operating Expenses $1,880,347 $2,085,463 $2,096,362 $18,999 0.81%

### Other Capital Items

<table>
<thead>
<tr>
<th>Description</th>
<th>2007 Actual</th>
<th>2008 Budget</th>
<th>2009 Proposed</th>
<th>Change from Budget</th>
<th>% of Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>11 Capital Expenditures</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>0.00%</td>
</tr>
<tr>
<td>12 Principal Loan Pmts</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>0.00%</td>
</tr>
<tr>
<td>13 Building Loan (Legal)</td>
<td>($3,000)</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>Total Capital</strong></td>
<td>($3,000)</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>$1,876,444</td>
<td>$2,085,463</td>
<td>$2,096,362</td>
<td>$5,918</td>
<td>0.29%</td>
</tr>
<tr>
<td><strong>Net Surplus/(Deficit)</strong></td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>0.00%</td>
</tr>
</tbody>
</table>

### Notes:
1. Partnership share --- contributions required from churches to fulfill responsibilities.

## Minutes of the General Assembly

**Administrative Committee**

**Budgets Comparisons Statement**

**For Proposed 2009 Budget**

<table>
<thead>
<tr>
<th>Description</th>
<th>2007 Actual</th>
<th>2008 Budget</th>
<th>2009 Proposed</th>
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<td>0.00%</td>
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<td>$59,000</td>
<td>($54,000)</td>
<td>-100.00%</td>
</tr>
<tr>
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<td>$2,087,119</td>
<td>$46,437</td>
<td>2.22%</td>
</tr>
</tbody>
</table>

**Operating Expenses**

<table>
<thead>
<tr>
<th>Description</th>
<th>2007 Actual</th>
<th>2008 Budget</th>
<th>2009 Proposed</th>
<th>Change from Budget</th>
<th>% of Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>5 News Office</td>
<td>$456,703</td>
<td>$552,989</td>
<td>$382,819</td>
<td>($58,819)</td>
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</tr>
<tr>
<td>6 Historical Center</td>
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<tr>
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<td>$113,743</td>
<td>$21,008</td>
<td>23.32%</td>
</tr>
<tr>
<td>8 Churches &amp; Presbyteries</td>
<td>$109,898</td>
<td>$196,588</td>
<td>$275,290</td>
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<td>40.41%</td>
</tr>
<tr>
<td>9 Stands &amp; Publications</td>
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<td>$251,672</td>
<td>$206,030</td>
<td>($45,642)</td>
<td>-18.12%</td>
</tr>
<tr>
<td><strong>Total Operating</strong></td>
<td>$1,716,302</td>
<td>$1,887,795</td>
<td>$1,902,847</td>
<td>$15,062</td>
<td>0.81%</td>
</tr>
</tbody>
</table>

**Management & Fundraising**

<table>
<thead>
<tr>
<th>Description</th>
<th>2007 Actual</th>
<th>2008 Budget</th>
<th>2009 Proposed</th>
<th>Change from Budget</th>
<th>% of Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>10 Management &amp; General</td>
<td>$231,953</td>
<td>$117,377</td>
<td>$155,062</td>
<td>($37,713)</td>
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<tr>
<td>11 Fund Raising</td>
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<td>$74,365</td>
<td>$82,710</td>
<td>$8,345</td>
<td>11.26%</td>
</tr>
<tr>
<td><strong>Total Management &amp; Fundraising</strong></td>
<td>$301,915</td>
<td>$191,742</td>
<td>$237,772</td>
<td>($54,943)</td>
<td>-28.07%</td>
</tr>
</tbody>
</table>

**Total Operating & Fundraising**

<table>
<thead>
<tr>
<th>Description</th>
<th>2007 Actual</th>
<th>2008 Budget</th>
<th>2009 Proposed</th>
<th>Change from Budget</th>
<th>% of Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>12 Operating</td>
<td>($113,031)</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>Total Operating</strong></td>
<td>$1,880,347</td>
<td>$2,085,463</td>
<td>$2,096,362</td>
<td>$18,999</td>
<td>0.81%</td>
</tr>
</tbody>
</table>

**Net Operating Expenses**

<table>
<thead>
<tr>
<th>Description</th>
<th>2007 Actual</th>
<th>2008 Budget</th>
<th>2009 Proposed</th>
<th>Change from Budget</th>
<th>% of Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>13 Capital Expenditures</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>0.00%</td>
</tr>
<tr>
<td>14 Principal Loan Pmts</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>0.00%</td>
</tr>
<tr>
<td>15 Building Loan (Legal)</td>
<td>($3,000)</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>Total Capital</strong></td>
<td>($3,000)</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>0.00%</td>
</tr>
</tbody>
</table>

**Total Expenses**

<table>
<thead>
<tr>
<th>Description</th>
<th>2007 Actual</th>
<th>2008 Budget</th>
<th>2009 Proposed</th>
<th>Change from Budget</th>
<th>% of Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>16 Operating</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
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</tr>
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<td>17 Net Surplus/(Deficit)</td>
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</table>

**Notes:**
1. Partnership share --- contributions required from churches to fulfill responsibilities.

---

**306**
APPENDIX C

# Five Year Financial History

## For Proposed 2009 Budget

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<td>($34,889)</td>
<td>($228,805)</td>
<td>($109,129)</td>
<td>($81,679)</td>
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<tr>
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<td>$39,516</td>
<td>$30,992</td>
<td>$21,520</td>
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<td>$27,450</td>
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<td>$1,356,491</td>
<td>$1,652,247</td>
<td>$1,819,043</td>
<td>$1,744,317</td>
<td>$1,880,348</td>
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<tr>
<td><strong>Other Capital Items</strong></td>
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<td>($138,000)</td>
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<td>$1,535,658</td>
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<td><strong>Operating Surplus(Deficit)</strong></td>
<td>($2,634)</td>
<td>($34,889)</td>
<td>($228,805)</td>
<td>($109,129)</td>
<td>($81,679)</td>
</tr>
<tr>
<td><strong>Net Operating Expenses</strong></td>
<td>$1,356,491</td>
<td>$1,652,247</td>
<td>$1,819,043</td>
<td>$1,744,317</td>
<td>$1,880,348</td>
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</table>

### Net Surplus/(Deficit)

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<th>Year</th>
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<td>2003</td>
<td>$39,439</td>
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<td>2004</td>
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<tr>
<td>2005</td>
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<td>2006</td>
<td>$131,506</td>
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<td>2007</td>
<td>($81,679)</td>
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## PCA OFFICE BUILDING
### PROPOSED 2009 BUDGET

<table>
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<tr>
<th>DESCRIPTION</th>
<th>TOTAL PROGRAMS</th>
<th>MANAGEMENT &amp; GENERAL</th>
<th>FUND RAISING</th>
<th>CAPITAL ASSETS</th>
<th>TOTALS</th>
<th>% OF TOTALS</th>
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</thead>
<tbody>
<tr>
<td>SUPPORT &amp; REVENUE</td>
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<td>3.13%</td>
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<td>$0</td>
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<td>0.00%</td>
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<td>$0</td>
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<td>0.00%</td>
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<td>$0</td>
<td>$239,380</td>
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<td>$80,504</td>
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<td>2008 BUDGET</td>
<td>2009 BUDGET</td>
<td>% OF TOTALS</td>
<td>2008 to 2009 CHANGE IN BUDGET</td>
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<td>-------------</td>
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<td>-------------</td>
<td>-------------</td>
<td>-------------</td>
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<tr>
<td><strong>SUPPORT &amp; REV</strong></td>
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<td>0.31%</td>
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<tr>
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<td>$0</td>
<td>$0</td>
<td>0.00%</td>
<td>$0 0.00%</td>
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<td>$8,000</td>
<td>$20,000</td>
<td>6.25%</td>
<td>$12,000 150.00%</td>
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<tr>
<td>4 Rent</td>
<td>$298,884</td>
<td>$298,884</td>
<td>$298,884</td>
<td>$298,884</td>
<td>93.44%</td>
<td>$0 0.00%</td>
</tr>
<tr>
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<td>$330,307</td>
<td>$309,884</td>
<td>$309,884</td>
<td>$319,884</td>
<td>100.00%</td>
<td>$10,000 3.23%</td>
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<td>$56,000</td>
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<td>$56,000</td>
<td>$56,000</td>
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<td>$0 0.00%</td>
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<tr>
<td>8 Mgmt &amp; Gen'l</td>
<td>$258,471</td>
<td>$253,884</td>
<td>$252,073</td>
<td>$264,920</td>
<td>82.82%</td>
<td>$12,847 5.10%</td>
</tr>
<tr>
<td>9 Fund Raising</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>0.00%</td>
<td>$0 0.00%</td>
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<tr>
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<td>$258,471</td>
<td>$253,884</td>
<td>$252,073</td>
<td>$264,920</td>
<td>82.82%</td>
<td>$12,847 5.10%</td>
</tr>
<tr>
<td>11 TOTAL OPER EXPENSES</td>
<td>$330,307</td>
<td>$309,884</td>
<td>$308,073</td>
<td>$320,920</td>
<td>100.32%</td>
<td>$12,847 4.17%</td>
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<tr>
<td>12 Operating Surplus/(Def)</td>
<td>$0</td>
<td>$0</td>
<td>$1,811</td>
<td>($1,036)</td>
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<td>$93,304</td>
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<td>$216,380</td>
<td>$214,569</td>
<td>$239,380</td>
<td>74.83%</td>
<td>$24,811 11.56%</td>
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<tr>
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<td>**</td>
<td>**</td>
<td>**</td>
<td>**</td>
<td>**</td>
<td>**</td>
</tr>
<tr>
<td>16 TOTAL OPER &amp; CAPITAL EXP</td>
<td>$244,599</td>
<td>$216,380</td>
<td>$214,569</td>
<td>$239,380</td>
<td>74.83%</td>
<td>$24,811 11.56%</td>
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<tr>
<td>17 SURPLUS/(DEF)</td>
<td>$85,708</td>
<td>$93,304</td>
<td>$95,315</td>
<td>$80,504</td>
<td>25.17%</td>
<td>($14,811) -47.42%</td>
</tr>
</tbody>
</table>

** Equity Transfer $41,062
Depreciation Reserve $93,504 $93,504 $93,504

APPENDIX C
### PCA OFFICE BUILDING

#### FIVE-YEAR FINANCIAL HISTORY

**FOR PROPOSED 2009 BUDGET**

<table>
<thead>
<tr>
<th></th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td><strong>SUPPORT &amp; REVENUE</strong></td>
<td></td>
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<tr>
<td>1 Contributions</td>
<td>$9,542</td>
<td>$43,429</td>
<td>$9,780</td>
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<td>$1,381</td>
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<td>2 Fees</td>
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<td>3 Investments</td>
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<td>$2,150</td>
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<td>$273,976</td>
<td>$273,977</td>
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<td><strong>TOTAL SUPPORT &amp; REVENUE</strong></td>
<td>$259,435</td>
<td>$319,555</td>
<td>$291,496</td>
<td>$326,301</td>
<td>$330,307</td>
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<td><strong>OPERATING EXPENSES</strong></td>
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<tr>
<td>6 Capital Fund</td>
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<td>$55,981</td>
<td>$55,981</td>
<td>$55,981</td>
<td>$55,981</td>
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<td>7 TOTAL PROGRAM</td>
<td>$86,447</td>
<td>$55,981</td>
<td>$55,981</td>
<td>$55,981</td>
<td>$55,981</td>
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<tr>
<td>8 Management &amp; General</td>
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<td>$226,497</td>
<td>$235,515</td>
<td>$270,320</td>
<td>$274,326</td>
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<td>$0</td>
<td>$0</td>
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<td><strong>TOTAL MGMT &amp; FUND RAISING</strong></td>
<td>$228,125</td>
<td>$226,497</td>
<td>$235,515</td>
<td>$270,320</td>
<td>$274,326</td>
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<tr>
<td><strong>TOTAL OPERATING EXPENSES</strong></td>
<td>314,572</td>
<td>282,478</td>
<td>291,496</td>
<td>326,301</td>
<td>330,307</td>
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<td><strong>OPERATING SURPLUS/(DEFICIT)</strong></td>
<td>(55,137)</td>
<td>37,077</td>
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<td>0</td>
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<td>13 Less Depreciation and Dispositions</td>
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<td>92,526</td>
<td>93,485</td>
<td>88,643</td>
<td>85,708</td>
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<td><strong>NET OPERATING EXPENSES</strong></td>
<td>37,255</td>
<td>129,952</td>
<td>198,011</td>
<td>237,658</td>
<td>244,599</td>
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<tr>
<td><strong>OTHER CAPITAL ITEMS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15 Capital Items</td>
<td>**</td>
<td>**</td>
<td>**</td>
<td>**</td>
<td>**</td>
</tr>
<tr>
<td>16 TOTAL OPERATING &amp; CAPITAL EXPENSES</td>
<td>277,317</td>
<td>152,875</td>
<td>194,030</td>
<td>266,081</td>
<td>285,661</td>
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<tr>
<td><strong>NET OPERATING SURPLUS/(DEFICIT)</strong></td>
<td>37,255</td>
<td>129,952</td>
<td>198,011</td>
<td>237,658</td>
<td>244,599</td>
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<tr>
<td><strong>Equity Transfer</strong></td>
<td>49,266</td>
<td>(17,077)</td>
<td>(3,981)</td>
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<td>41,062</td>
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<td><strong>Principal Loan Pmts</strong></td>
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<td><strong>Capital Additions</strong></td>
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<tr>
<td><strong>Land/Bldg Purchase</strong></td>
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<td><strong>Contribution to MTW</strong></td>
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<tr>
<td><strong>Contribution Recd</strong></td>
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<tr>
<td><strong>Prepaid Rent</strong></td>
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<tr>
<td><strong>Sale of Building</strong></td>
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<tr>
<td><strong>Other Items</strong></td>
<td>5,869</td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

310
CHristian Education and Publications
2009 Proposed Budget

I. Economic Considerations

Underlying assumptions include: 1) the consumer price index or inflation rate will be approximately 4.5%; 2) fuel and food costs are anticipated to increase at a rate exceeding overall inflation affecting travel; 3) health insurance premiums are expected to increase 10 - 15%; 4) occupancy cost will not exceed $12 per square foot.

II. Summary of Significant Changes

The proposed 2009 expense budget represents a total decrease of -$368,650 or -13.25% from the 2008 budget. The 2009 budget decreases due to the following: (a.) the fact that there is no planned large-scale conference as there was in 2008 and (b) the reduction of contribution income due to the phased-in implementation of new budget guidelines prescribed by the Administrative Committee. CEP’s budgeted need of 18 full-time equivalent employees (FTE) is reduced from that presented in the 2008 budget. In 2007, CEP actually employed 16 FTE.

III. Income Streams

CEP depends on contribution income as well as revenues earned for services rendered. As do the other PCA Committees and Agencies, CEP struggles to receive adequate funding from PCA churches as set forth by the Partnership Shares (or “Askings”) as approved by the General Assembly. Perpetual shortfalls in church giving require the CEP staff to solicit individual donors, local women’s groups and the PCA Foundation. Beyond this, the staff seeks to creatively find ways to enhance revenues through sales of products, attendance at events and selling advertising where possible. These revenues generally do not contribute to the overall program cost (staff and office expenses) of CEP but they do cover much of the out-of-pocket costs associated with their delivery. When all sources of contribution income and sales revenue have been exhausted, the CEP staff is then forced to make choices between ministry programs and activities.
IV. Ministry Not Implemented in the Past Year

The largest single unfunded item in the CEP Ministry Budget relates to personnel. The following positions are currently not filled due to lack of support: Men’s Ministries coordinator, a part-time Seniors ministry consultant/trainer, part-time development person, and several support staff positions remain either unfilled or staffed with part-time labor.

The shortfall of support from churches in 2007 also limited the publications, curriculum and electronic training that CEP was able to produce. Several projects remain on the pending list until funds and manpower are available. These include a youth ministries resource manual, children’s worship manual, two adult studies, and one youth. CEP’s plan also calls for production of mediated, electronic training modules for children’s workers and Sunday school teachers, women’s ministry leaders, elders and deacons, as well as a general discipleship training series. These will be produced as funds are given for the projects.

V. Notes to Budget Line Items

• **Other Revenue** (Budget Comp., line 2) consists of book sales, conference fees, membership fees, subscriptions, advertising and reimbursements for postage and other services. The 2009 revenue budget is projected to decrease by $168,500 as CEP returns to its more typical program of hosting smaller, church-based conferences instead of a major conference held in a public facility.

• **Seminars, Conferences and Consulting** (Budget Comp., line 3) include several general Christian education and leadership conferences including a Mercy Ministry conference which will be held at New City Fellowship in Chattanooga, TN. The decrease reflects the fact that CEP hosted a large conference on discipleship in 2008 but not in 2009. CEP continues to offer the services of ten Regional Teacher Trainers who train teachers in local church Christian education ministries. See also **Travel, Facilities and Events**, and **Honorariums** (Proposed, lines 19, 28, 30).

• The **Women in the Church** ministry (Budget Comp., line 4) decreases from the 2008 budget as a consequence of eliminating certain ministry items for which there is not a reasonable assurance of receiving financial support. This ministry department budget now reflects the reality of having to operate the ministry with 1.2 FTE employees and a contract consultant/writer. (Proposed, lines 5 and 18).
• CEP continues, in a limited way, to help local churches that request assistance in developing Men's Ministries (Budget Comp., line 5). Currently, most of CEP’s ministry to men occurs through cooperative efforts with other ministries and bi-monthly communications with 1,000 individuals who have interest in and responsibility for men’s ministry. CEP needs to increase the labor for this ministry by increasing the hours of an existing part-time employee and contractor.

• **Youth Ministries** (Budget Comp., line 6) The decrease from 2008 to 2009 primarily reflects CEP’s refined estimates of the costs associated with conducting the annual youth leadership conference (YXL) each summer. CEP has achieved certain economies in working with Covenant College on this project and these reflected in the expenses **Travel, Facilities and Events**, and **Honorariums** (Proposed, lines 19, 28, 30).

• **Children’s Ministries** (Budget Comp., line 7) remains essentially unchanged from the 2008 budget. CEP anticipates conducting another conference for children’s ministry workers in 2009.

• The Lord significantly blessed the PCA in 2005 with an emerging **Seniors Ministry** through CEP. (Budget Comp, line 8). Dr. George Fuller developed a comprehensive training manual and complementary seminar package which has already been used by several PCA churches. The decrease in this budget item is a result of compliance with the new budget guidelines and the recognition that CEP will have to offer this training in a limited way due to resource and personnel limitations.

• **Publications and Curriculum** (Budget Comp., line 9) includes the periodicals *Equip for Ministry* and the *Bulletin Supplement* and a portion of the *WIC Resource Quarterly*. It also includes the costs associated with developing and producing other annual materials for Stewardship season, PCA Fifty Days of Prayer, and Christian Education Sunday, as well as other video series and training manuals. The decrease represents the reality that several planned training curricula will have to be deferred until special funds are raised.

• The reduction of budgeted expenses for the **Bookstore** (Budget Comp., line 10) reflects the reality that with an improved website and “flattening” sales, CEP will not need to hire an additional staff person in 2009. Increased competition from religious and secular online retailers coupled with existing church customers buying fewer printed resources, lead to more conservative sales estimates in 2009.

• Expenses to operate the **Multi-media Library** are based on number of church members and volume of activity. Memberships in the
library have actually declined over recent years as some video resources have become more affordable for churches to purchase and own.

- **Management and General** (Budget Comp., line 12) increases due to anticipated higher expenses for postage and shipping as well as an attempt to anticipate the need to pay a portion of legal fees which are incurred by the PCA in defending itself against various lawsuits.

- The CEP budget reflects two different types of depreciation. In 2001 CEP received furniture valued at $102,603 as a result of the capital campaign, which raised funds for the PCA building. **Depreciation – building furniture** (Budget Comp., line 14) represents $0 for depreciation on this furniture in 2009 since the furniture was fully depreciated in 2008. **Depreciation – other assets** (Budget Comp., line 15) represents the anticipated annual depreciation on all other CEP assets such as computer equipment, copiers, postage equipment, vehicles, etc.

- **Fund Raising** (Budget Comp., line 16) represents the costs associated with contacting churches, presbyteries and individuals and informing them about the ministry of CEP and their potential role in supporting the ministry. This budgeted amount includes one-half of the salary of a staff person as well as funds to pay a contract consultant and the associated travel expenses, printing and mailing costs.

- The Coordinator, his assistant and related expenses are allocated to the various expense categories as follows: Training 15%, Fund Raising 15%, Administration 10%, Bookstore 15%, WIC 10%, Youth Ministries 10%, Children’s Ministry 10%, Youth Ministry 10% and Publications and Curriculum 15%.
# Support & Revenue

<table>
<thead>
<tr>
<th></th>
<th>Total Programs</th>
<th>Management &amp; General</th>
<th>Fund Raising</th>
<th>Capital Assets</th>
<th>Totals</th>
<th>% of Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions and Support</td>
<td>$1,248,500</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$1,248,500</td>
<td>52.93%</td>
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<tr>
<td>Other Revenues</td>
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<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$1,110,200</td>
<td>47.07%</td>
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<tr>
<td><strong>TOTAL SUPPORT AND REVENUE</strong></td>
<td><strong>$2,358,700</strong></td>
<td><strong>$0</strong></td>
<td><strong>$0</strong></td>
<td><strong>$0</strong></td>
<td><strong>$2,358,700</strong></td>
<td>100.00%</td>
</tr>
</tbody>
</table>

# Operating Expenses

<table>
<thead>
<tr>
<th>Expense Description</th>
<th>Total</th>
<th>Management &amp; General</th>
<th>Fund Raising</th>
<th>Capital Assets</th>
<th>Totals</th>
<th>% of Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coordinator Salary and Housing</td>
<td>$90,000</td>
<td>$12,000</td>
<td>$18,000</td>
<td>$0</td>
<td>$120,000</td>
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<td>Coordinator Benefits</td>
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<td>$3,750</td>
<td>$0</td>
<td>$25,000</td>
<td>1.06%</td>
</tr>
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<td>Staff Salary and Benefits</td>
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<td>$47,525</td>
<td>$0</td>
<td>$949,820</td>
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<td>$0</td>
<td>$425,000</td>
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<td>Supplies</td>
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<td>Telephone</td>
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<td>Computer Expense</td>
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<td>$0</td>
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<td>Postage &amp; Shipping Materials</td>
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<td>Subscriptions, Books, Materials</td>
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<td>Equipment Rental/Maintenance</td>
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<td>$2,930</td>
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<td>Consultants, Prof. Services, Reps</td>
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<td>$14,000</td>
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<td>General Assembly Expense</td>
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<td>$210</td>
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<td>Graphics/Design</td>
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<td>$0</td>
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<tr>
<td>Promotion and Advertising</td>
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<td>$3,000</td>
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<td>Video Purchases</td>
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<td>PCA Foundation</td>
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<td>$0</td>
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<td>G.A. Shared Expenses</td>
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<td>Audit Fees</td>
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<td>Facilities, Events and Activities</td>
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<td>Committee Meetings</td>
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<tr>
<td>Honorariums</td>
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<tr>
<td>Vehicles</td>
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<tr>
<td>Curriculum/Video Production</td>
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<td>Account Write-offs</td>
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<tr>
<td>Scholarships</td>
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<td>$0</td>
<td>$0</td>
<td>$1,000</td>
<td>0.04%</td>
<td></td>
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</tbody>
</table>

**TOTAL OPERATING EXPENSES** | **$1,854,050** | **$350,840** | **$113,810** | **$35,000** | **$2,353,700** | **99.75%** |
Surplus/(Deficit) from operations | $504,650 | **($350,840)** | **($113,810)** | **($35,000)** | **$5,000** |
LESS DEPRECIATION | $0 | $0 | $0 | **($35,000)** | **($35,000)** |
**TOTAL CASH OUTLAYS** | **$1,854,050** | **$350,840** | **$113,810** | **$0** | **$2,318,700** | **98.30%** |

# Other Capital Items

<table>
<thead>
<tr>
<th>Item Description</th>
<th>Total</th>
<th>Management &amp; General</th>
<th>Fund Raising</th>
<th>Capital Assets</th>
<th>Totals</th>
<th>% of Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Capital Expenditures</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$40,000</td>
<td>$40,000</td>
<td>1.70%</td>
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</table>

**TOTAL CAPITAL EXPENDITURES** | **$0** | **$0** | **$0** | **$40,000** | **$40,000** |

**TOTAL NET BUDGET** | **$1,854,050** | **$350,840** | **$113,810** | **$40,000** | **$2,358,700** | **100.00%** |
## MINUTES OF THE GENERAL ASSEMBLY

### Christian Education and Publications

#### Budget Comparisons Statement

#### for Proposed 2009 Budget

<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Actual</td>
<td>Budget</td>
<td>Budget</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>SUPPORT &amp; REVENUE</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 Contributions and Support</td>
<td>$876,804</td>
<td>$1,666,500</td>
<td>$1,457,500</td>
<td>$1,248,500</td>
<td>53.44% ($209,009) -12.54%</td>
</tr>
<tr>
<td>2 Other Revenues</td>
<td>$1,099,298</td>
<td>$1,115,850</td>
<td>$1,269,500</td>
<td>$1,110,200</td>
<td>46.56% ($159,650) -14.31%</td>
</tr>
<tr>
<td><strong>TOTAL SUPPORT &amp; REVENUE</strong></td>
<td>$1,976,103</td>
<td>$2,782,350</td>
<td>$2,727,350</td>
<td>$2,358,700</td>
<td>100.00% ($368,650) -13.25%</td>
</tr>
<tr>
<td><strong>OPERATING EXPENSES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TRAINING</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 Seminars, Conferences, Consulting</td>
<td>$181,069</td>
<td>$377,399</td>
<td>$443,101</td>
<td>$267,412</td>
<td>16.25% ($175,689) -46.55%</td>
</tr>
<tr>
<td>4 Women in the Church</td>
<td>$192,535</td>
<td>$281,350</td>
<td>$245,540</td>
<td>$216,075</td>
<td>9.00% ($20,465) -10.47%</td>
</tr>
<tr>
<td>5 Men's Ministries</td>
<td>$22,123</td>
<td>$87,100</td>
<td>$48,900</td>
<td>$42,500</td>
<td>1.79% ($6,400) -7.35%</td>
</tr>
<tr>
<td>6 Youth Ministries</td>
<td>$110,714</td>
<td>$174,418</td>
<td>$107,808</td>
<td>$154,290</td>
<td>6.15% ($31,618) -7.74%</td>
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<tr>
<td>7 Children's Ministries</td>
<td>$132,856</td>
<td>$147,629</td>
<td>$162,319</td>
<td>$154,940</td>
<td>5.95% ($9,679) -5.00%</td>
</tr>
<tr>
<td>8 Seniors Ministry</td>
<td>$2,510</td>
<td>$30,000</td>
<td>$19,000</td>
<td>$15,000</td>
<td>0.70% ($4,000) -13.33%</td>
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<tr>
<td><strong>TOTAL PROGRAMS</strong></td>
<td>$1,621,355</td>
<td>$2,268,538</td>
<td>$2,190,013</td>
<td>$1,854,050</td>
<td>80.30% ($335,963) -18.12%</td>
</tr>
<tr>
<td><strong>RESOURCES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9 Publications and Curriculum</td>
<td>$184,376</td>
<td>$310,550</td>
<td>$282,652</td>
<td>$222,307</td>
<td>10.36% ($60,345) -19.43%</td>
</tr>
<tr>
<td>10 Bookstore</td>
<td>$766,566</td>
<td>$819,678</td>
<td>$780,279</td>
<td>$744,577</td>
<td>28.61% ($35,703) -4.36%</td>
</tr>
<tr>
<td>11 Multi-media Library</td>
<td>$24,403</td>
<td>$40,215</td>
<td>$40,415</td>
<td>$36,950</td>
<td>1.48% ($3,465) -8.62%</td>
</tr>
<tr>
<td><strong>TOTAL MANAGEMENT / FUND RAISING</strong></td>
<td>$385,081</td>
<td>$505,174</td>
<td>$538,699</td>
<td>$499,650</td>
<td>19.75% ($39,049) -7.82%</td>
</tr>
<tr>
<td><strong>TOTAL OPERATING EXPENSES</strong></td>
<td>$2,006,436</td>
<td>$2,773,712</td>
<td>$2,728,712</td>
<td>$2,353,700</td>
<td>100.03% ($375,012) -13.52%</td>
</tr>
<tr>
<td><strong>SURPLUS/(DEFICIT)</strong></td>
<td>($30,333)</td>
<td>$8,638</td>
<td>($1,461)</td>
<td>$499,650</td>
<td>19.75% ($39,049) -7.82%</td>
</tr>
<tr>
<td><strong>LESS DEPRECIATION - building furniture</strong></td>
<td>($15,562)</td>
<td>$15,562</td>
<td>$15,562</td>
<td>$0</td>
<td>0.57% ($15,562) -100.00%</td>
</tr>
<tr>
<td><strong>TOTAL CASH OUTLAYS</strong></td>
<td>$1,973,822</td>
<td>$2,722,350</td>
<td>$2,677,350</td>
<td>$2,318,700</td>
<td>98.17% ($359,450)</td>
</tr>
<tr>
<td><strong>OTHER CAPITAL ITEMS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17 Capital Expenditures</td>
<td>$24,395</td>
<td>$60,000</td>
<td>$50,000</td>
<td>$40,000</td>
<td>1.83% ($10,000) -16.67%</td>
</tr>
<tr>
<td><strong>TOTAL NET BUDGET</strong></td>
<td>$1,998,217</td>
<td>$2,782,350</td>
<td>$2,727,350</td>
<td>$2,358,700</td>
<td>($368,650) -13.23%</td>
</tr>
</tbody>
</table>
**APPENDIX C**

**Christian Education and Publications**

**Five Year Summary**

*for Proposed 2009 Budget*

<table>
<thead>
<tr>
<th></th>
<th></th>
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<tbody>
<tr>
<td><strong>SUPPORT &amp; REVENUE</strong></td>
<td></td>
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<td></td>
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<tr>
<td>1 Contributions and Support</td>
<td>$957,251</td>
<td>$898,673</td>
<td>$901,676</td>
<td>$901,894</td>
<td>$876,804</td>
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<tr>
<td>2 Other Revenues</td>
<td>$1,229,121</td>
<td>$1,115,435</td>
<td>$1,211,009</td>
<td>$1,820,068</td>
<td>$1,099,298</td>
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<td><strong>TOTAL SUPPORT &amp; REVENUE</strong></td>
<td>$2,186,372</td>
<td>$2,014,107</td>
<td>$2,112,685</td>
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<td><strong>OPERATING EXPENSES</strong></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TRAINING</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 Seminars, Conferences, Consulting</td>
<td>$283,594</td>
<td>$183,915</td>
<td>$201,462</td>
<td>$144,318</td>
<td>$181,069</td>
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<tr>
<td>4 Women in the Church</td>
<td>$210,163</td>
<td>$213,878</td>
<td>$222,913</td>
<td>$634,547</td>
<td>$192,535</td>
</tr>
<tr>
<td>5 Men's Ministries</td>
<td>$33,510</td>
<td>$25,746</td>
<td>$11,668</td>
<td>$10,385</td>
<td>$22,323</td>
</tr>
<tr>
<td>6 Youth Ministries</td>
<td>$176,559</td>
<td>$161,292</td>
<td>$189,902</td>
<td>$97,079</td>
<td>$110,718</td>
</tr>
<tr>
<td>7 Children's Ministries</td>
<td>$111,460</td>
<td>$127,727</td>
<td>$156,120</td>
<td>$143,180</td>
<td>$132,856</td>
</tr>
<tr>
<td>8 Seniors Ministries</td>
<td>$0</td>
<td>$0</td>
<td>$1,444</td>
<td>$3,691</td>
<td>$2,510</td>
</tr>
<tr>
<td><strong>RESOURCES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9 Publications and Curriculum</td>
<td>$179,478</td>
<td>$172,364</td>
<td>$160,529</td>
<td>$155,392</td>
<td>$184,376</td>
</tr>
<tr>
<td>10 Bookstore</td>
<td>$711,074</td>
<td>$732,748</td>
<td>$735,786</td>
<td>$865,085</td>
<td>$766,566</td>
</tr>
<tr>
<td>11 Video Lending Library</td>
<td>$30,284</td>
<td>$31,660</td>
<td>$25,367</td>
<td>$28,549</td>
<td>$28,403</td>
</tr>
<tr>
<td><strong>Total Programs</strong></td>
<td>$1,736,123</td>
<td>$1,649,330</td>
<td>$1,705,192</td>
<td>$2,082,225</td>
<td>$1,621,355</td>
</tr>
<tr>
<td>12 Management &amp; General</td>
<td>$243,705</td>
<td>$250,273</td>
<td>$267,226</td>
<td>$271,034</td>
<td>$265,091</td>
</tr>
<tr>
<td>13 CE Committee</td>
<td>$13,110</td>
<td>$10,582</td>
<td>$9,245</td>
<td>$13,785</td>
<td>$12,285</td>
</tr>
<tr>
<td>14 Depreciation</td>
<td>$33,958</td>
<td>$35,863</td>
<td>$25,135</td>
<td>$18,354</td>
<td>$17,052</td>
</tr>
<tr>
<td>15 Fund Raising</td>
<td>$147,961</td>
<td>$88,023</td>
<td>$75,762</td>
<td>$63,044</td>
<td>$75,090</td>
</tr>
<tr>
<td><strong>Total Management / Fund Raising</strong></td>
<td>$438,733</td>
<td>$384,742</td>
<td>$377,367</td>
<td>$366,218</td>
<td>$369,519</td>
</tr>
<tr>
<td><strong>TOTAL OPERATING EXPENSES</strong></td>
<td>$2,174,856</td>
<td>$2,034,072</td>
<td>$2,082,559</td>
<td>$2,448,443</td>
<td>$1,990,874</td>
</tr>
<tr>
<td><strong>Surplus/(Deficit) from Operations</strong></td>
<td>$11,516</td>
<td>$(19,965)</td>
<td>$30,126</td>
<td>$273,519</td>
<td>$(14,771)</td>
</tr>
<tr>
<td><strong>LESS DEPRECIATION</strong></td>
<td>$(33,958)</td>
<td>$(35,863)</td>
<td>$(25,135)</td>
<td>$(18,354)</td>
<td>$(17,052)</td>
</tr>
<tr>
<td><strong>TOTAL CASH OUTLAYS</strong></td>
<td>$2,140,898</td>
<td>$1,998,208</td>
<td>$2,057,424</td>
<td>$2,430,089</td>
<td>$1,973,822</td>
</tr>
<tr>
<td><strong>OTHER CAPITAL ITEMS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16 Capital Expenditures</td>
<td>$18,706</td>
<td>$29,189</td>
<td>$5,340</td>
<td>$31,163</td>
<td>$24,395</td>
</tr>
<tr>
<td><strong>TOTAL CAPITAL ITEMS</strong></td>
<td>$18,706</td>
<td>$29,189</td>
<td>$5,340</td>
<td>$31,163</td>
<td>$24,395</td>
</tr>
<tr>
<td><strong>TOTAL NET BUDGET</strong></td>
<td>$2,159,604</td>
<td>$2,027,398</td>
<td>$2,062,764</td>
<td>$2,461,252</td>
<td>$1,998,217</td>
</tr>
</tbody>
</table>

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I. Economic Considerations and General Ministry Factors

Covenant College operates within a national marketplace where it competes against faith-based and secular institutions to attract qualified students for its Christ-centered academic program. To succeed, the college must continually improve the perceived value of all components — academics, co-curricular activities, residential life, facilities, and athletics — in order to meet enrollment and financial goals. Unlike many other colleges, Covenant operates without a meaningful income stream from endowment, and therefore, is almost fully dependent upon gifts and tuition revenues to support the academic program.

The general economic health of the U.S. economy — employment growth, growth in household income, growth of the investment markets — has a significant bearing on the ability of families to afford a Covenant education. As it seeks to make its program financially accessible to as many students as possible, Covenant continues to provide significant levels of financial aid from its general budget. Over 40% of Covenant’s tuition revenues go to fund financial aid to deserving students.

Covenant College’s 2008-2009 FY budget has been prepared based upon conservative enrollment estimates for the traditional program a 6.5% increase in tuition and fee rates. Within the traditional program, prospects are strong for another record year in new student enrollment.

The adult degree completion program Quest has encountered significant competition from faith-based and secular programs alike and is not expected to continue its historical growth pattern. The Masters of Education program is expected to grow steadily at planned levels. Both of these programs are financially self-sustaining.
As we seek gifts to our $31 million, five-year capital campaign from alumni and other individual supporters of the college, giving from denominational sources to the $2.2 million annual fund is increasingly important.

II. Major Changes to Budget

The 2009 fiscal year budget reflects a 6.5% increase in tuition rates and a 6.5% increase in housing and board rates.

The proposed 2008-09 FY budget does not contain any major increases in any expense category other than continued inflationary pressure on utilities. As in prior years, a conservative contingency fund is established in the initial proposed budget to help offset unforeseen decreases in revenues or increases in expenses.

The college is only hiring faculty members to replace positions that have been vacated to maintain the instructional quality of those programs. The positions are afforded through the retirements and attrition of faculty members. There are no plans for additions to the number of staff members.

Given our cautious approach to planning 2008-09 FY enrollment levels, the budget will include an increase pool for faculty and staff salary increases as the contingency allows. Providing the resources for this purpose remains a priority for the college, and as enrollment numbers for fall 2008 become clearer, raises will be determined.

III. Income Streams

Tuition revenue (net of tuition discounts in the form of financial aid) is highly dependent upon our ability to recruit new students and retain existing students. A variety of factors – program quality, spiritual life, co-curricular activities, condition of facilities, availability of financial aid – work together to determine the perceived value of the Covenant program to existing and prospective students. Of continued importance to new student recruitment is faculty involvement. Additionally, the quantity and quality of the relationship between students and their faculty mentors is proving to be a key in retaining upperclassmen.

Donations from non-denominational sources (primarily individual donors, alumni, and non-related foundations) continue to play an important role in
maintaining the level of annual fund giving. Fundraising activities aimed at these groups during the next fiscal year will include requests for our $31 million capital campaign to fund campus facility expansion and renovations, the endowment fund, and operational funds.

Gifts from denomination sources (the Church Promise Program) will become increasingly important to the annual fund during the capital campaign program. The college has devoted additional development staff resources to enhance its fundraising effectiveness with PCA churches.

The college endowment fund and the Covenant College Foundation do not currently provide significant resources directly to the annual operating budget of the college. Primarily these sources benefit the college indirectly through scholarships awarded to help students defray the cost of attending Covenant.

The College and Foundation development staff are both aggressively pursuing strategies to increase assets within the endowment to improve the college’s finances in the future.

IV. Major Ministry Not Implemented This Past Year

There was no major budgeted ministry not implemented this past year.

V. Accounting Format & Other Notes

The college uses the NACUBO (National Association of College and University Business Officers) definitions of revenue and expense categories. This insures that the college will be able to directly compare various ratios with other colleges and assess our effectiveness in accordance with our assessment systems. While the categories do not exactly parallel the definitions used by the Accounting and Financial Reporting Guide for Christian Ministries, there is some similarity. NACUBO categories including Instructional, Quest, M.Ed., Academic Support, Library, Student Services, Public Service and Student Aid could be broadly considered "Program Services." Maintenance of Plant, Institutional Support and Fund Raising could be considered "Supporting Activities."
Accounting for Depreciation and Capital Gifts

1. Depreciation

Covenant accounts for depreciation as an operating expense. Generally accepted accounting principles require depreciation to be accounted for as an operating expense, and these rules must be followed to obtain an external audit in good standing. Funding depreciation is also advantageous as it provides some of the funds needed to repair and replace facilities as they age. Finally, the accrediting body in which Covenant participates requires a balanced bottom line for continued accreditation, including depreciation. For these three reasons, the college must actually fund the depreciation expense from operating revenues. This expense is shown on the expense spreadsheet divided between Maintenance of Plant Depreciation, representing the depreciation costs of the facilities used for educational purposes, and Auxiliary & Independent Operations Depreciation, representing the depreciation costs of the residence halls, food service, and for-profit facilities. The 2008-09 FY budget, as proposed, funds the total depreciation expense of $1,500,000.

2. Capital Gifts

Covenant accounts for capital gifts as revenue in the year an unconditional pledge is made, as accounting rules dictate. Capital expenses are accounted for through depreciation expense over time. This means capital projects tend to positively overstate the operating results of the college. In order to show the results more clearly, the operating net results for the college are shown on the expense budget at the bottom of the page on the line titled “NET REVENUE - adjusted for unrestricted endowment and construction.” This line represents the operating results of the college, including the total depreciation expense, but excluding changes related to capital construction gifts or changes in the market value of the unrestricted endowment.
Covenant College  
Fiscal Year 09 Proposed Budget

<table>
<thead>
<tr>
<th>REVENUES:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition &amp; Fees, Net of Discount</td>
<td>15,643,191</td>
</tr>
<tr>
<td>Gifts</td>
<td>2,200,000</td>
</tr>
<tr>
<td>Auxiliaries</td>
<td>5,233,431</td>
</tr>
<tr>
<td>Independent Operations</td>
<td>1,210,884</td>
</tr>
<tr>
<td>Net gains (losses) on investments</td>
<td>-</td>
</tr>
<tr>
<td>Interest</td>
<td>196,492</td>
</tr>
<tr>
<td>Other Income</td>
<td>509,400</td>
</tr>
<tr>
<td>Government &amp; Private Grants</td>
<td>-</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>-</td>
</tr>
<tr>
<td>TOTAL REVENUES:</td>
<td>24,993,398</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENDITURES:</th>
<th></th>
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<tbody>
<tr>
<td>Instruction</td>
<td>6,370,015</td>
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<tr>
<td>Academic Support</td>
<td>2,435,780</td>
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<td>Student Services</td>
<td>3,817,840</td>
</tr>
<tr>
<td>Institutional Support</td>
<td>2,750,414</td>
</tr>
<tr>
<td>Institutional Support - President's salary</td>
<td>145,000</td>
</tr>
<tr>
<td>Institutional Support - President's benefits</td>
<td>87,090</td>
</tr>
<tr>
<td>Scholarships</td>
<td>-</td>
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<tr>
<td>Library</td>
<td>663,326</td>
</tr>
<tr>
<td>Public Service</td>
<td>180,580</td>
</tr>
<tr>
<td>Maintenance &amp; Operation of Plant</td>
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<tr>
<td>Auxiliary Services</td>
<td>3,024,307</td>
</tr>
<tr>
<td>Independent Operations</td>
<td>970,884</td>
</tr>
<tr>
<td>Fund Raising</td>
<td>975,627</td>
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<tr>
<td>Depreciation</td>
<td>1,500,000</td>
</tr>
<tr>
<td>TOTAL EXPENDITURES:</td>
<td>24,993,398</td>
</tr>
</tbody>
</table>

| NET REVENUE:                                  | -       |
## APPENDIX C

Covenant College  
Three Year Comparison - Unrestricted Funds

<table>
<thead>
<tr>
<th></th>
<th>Actual 06-07</th>
<th>Budget 07-08</th>
<th>Proposed 08-09</th>
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<tbody>
<tr>
<td><strong>REVENUES:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tuition &amp; Fees, Net of Discount</td>
<td>14,166,914</td>
<td>15,524,368</td>
<td>15,643,191</td>
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<tr>
<td>Gifts</td>
<td>1,972,213</td>
<td>2,304,650</td>
<td>2,200,000</td>
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<tr>
<td>Auxiliaries</td>
<td>4,674,647</td>
<td>5,145,189</td>
<td>5,233,431</td>
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<tr>
<td>Independent Operations</td>
<td>1,240,689</td>
<td>1,227,286</td>
<td>1,210,884</td>
</tr>
<tr>
<td>Net gains (losses) on investments</td>
<td>746,525</td>
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<td>-</td>
</tr>
<tr>
<td>Interest</td>
<td>376,947</td>
<td>196,492</td>
<td>196,492</td>
</tr>
<tr>
<td>Other Income</td>
<td>454,146</td>
<td>524,251</td>
<td>509,400</td>
</tr>
<tr>
<td>Government &amp; Private Grants</td>
<td>831,827</td>
<td>131,883</td>
<td>-</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>1,764,046</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>TOTAL REVENUES:</strong></td>
<td>26,227,654</td>
<td>25,054,119</td>
<td>24,993,398</td>
</tr>
</tbody>
</table>

|                        |              |              |                |
| **EXPENDITURES:**      |              |              |                |
| Instruction            | 7,189,397    | 6,250,981    | 6,370,015      |
| Academic Support       | 2,776,255    | 3,084,782    | 2,435,780      |
| Student Services       | 4,229,360    | 3,880,194    | 3,817,840      |
| Institutional Support  | 2,969,644    | 2,276,138    | 2,750,414      |
| Institutional Support - President's salary | 145,000      | 145,000      |                |
| Institutional Support - President's benefits | 87,090       | 87,090       |                |
| Scholarships           | 967,966      | -            | -              |
| Library                | 574,682      | 618,791      | 663,326        |
| Public Service         | 647,996      | 170,111      | 180,580        |
| Maintenance & Operation of Plant | **2,267,912** | 2,072,535 |                |
| Auxiliary Services     | 3,484,301    | 2,881,234    | 3,024,307      |
| Independent Operations | 1,218,607    | 952,204      | 970,884        |
| Fund Raising           | 1,669,513    | 939,682      | 975,627        |
| Depreciation           | **1,500,000** | 1,500,000    |                |
| **TOTAL EXPENDITURES:** | **25,727,421** | **25,054,119** | **24,993,398** |

|                        |              |              |                |
| **NET REVENUE:**       | 500,233      | -            | -              |

*** - under FASB accounting rules, maintenance of plant and depreciation expenses are distributed proportionately to the other expense categories in published financial statements

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## Covenant College
### Five Year Comparison - Unrestricted Funds

<table>
<thead>
<tr>
<th></th>
<th>Actual 04-05</th>
<th>Actual 05-06</th>
<th>Actual 06-07</th>
<th>Budget 07-08</th>
<th>Proposed 08-09</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUES:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tuition &amp; Fees, Net of Discount</td>
<td>12,854,362</td>
<td>12,940,621</td>
<td>14,166,914</td>
<td>15,524,368</td>
<td>15,643,191</td>
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<tr>
<td>Gifts</td>
<td>3,275,649</td>
<td>3,412,848</td>
<td>1,972,213</td>
<td>2,304,650</td>
<td>2,200,000</td>
</tr>
<tr>
<td>Auxiliaries</td>
<td>3,921,699</td>
<td>4,123,012</td>
<td>4,674,647</td>
<td>5,145,189</td>
<td>5,233,431</td>
</tr>
<tr>
<td>Independent Operations</td>
<td>1,037,088</td>
<td>1,065,172</td>
<td>1,240,689</td>
<td>1,227,286</td>
<td>1,210,884</td>
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<tr>
<td>Net gains (losses) on investments</td>
<td>31,555</td>
<td>267,042</td>
<td>746,525</td>
<td>-</td>
<td>-</td>
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<tr>
<td>Interest</td>
<td>204,314</td>
<td>350,444</td>
<td>376,947</td>
<td>196,492</td>
<td>196,492</td>
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<tr>
<td>Other Income</td>
<td>311,161</td>
<td>381,615</td>
<td>454,146</td>
<td>524,251</td>
<td>509,400</td>
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<tr>
<td>Government &amp; Private Grants</td>
<td>848,003</td>
<td>944,339</td>
<td>831,527</td>
<td>131,883</td>
<td>-</td>
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<tr>
<td>Net assets released from restrictions</td>
<td>1,481,774</td>
<td>1,536,289</td>
<td>1,764,046</td>
<td>-</td>
<td>-</td>
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<tr>
<td><strong>TOTAL REVENUES:</strong></td>
<td>23,965,605</td>
<td>25,021,382</td>
<td>26,227,654</td>
<td>25,054,119</td>
<td>24,993,398</td>
</tr>
<tr>
<td><strong>EXPENDITURES:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instruction</td>
<td>7,029,092</td>
<td>7,091,071</td>
<td>7,189,397</td>
<td>6,250,981</td>
<td>6,370,015</td>
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<tr>
<td>Academic Support</td>
<td>3,144,599</td>
<td>2,675,560</td>
<td>2,776,255</td>
<td>3,084,782</td>
<td>2,435,780</td>
</tr>
<tr>
<td>Student Services</td>
<td>3,093,014</td>
<td>3,409,873</td>
<td>4,229,360</td>
<td>3,880,194</td>
<td>3,817,840</td>
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<tr>
<td>Institutional Support</td>
<td>2,770,584</td>
<td>2,880,756</td>
<td>2,969,644</td>
<td>2,276,138</td>
<td>2,750,414</td>
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<tr>
<td>Institutional Support - President's salary</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Institutional Support - President's benefits</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Scholarships</td>
<td>877,396</td>
<td>838,098</td>
<td>967,966</td>
<td>-</td>
<td>-</td>
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<tr>
<td>Library</td>
<td>528,202</td>
<td>508,532</td>
<td>574,682</td>
<td>618,791</td>
<td>663,326</td>
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<tr>
<td>Public Service</td>
<td>551,196</td>
<td>422,121</td>
<td>647,696</td>
<td>170,111</td>
<td>180,580</td>
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<tr>
<td>Maintenance &amp; Operation of Plant</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Auxiliary Services</td>
<td>2,829,532</td>
<td>3,238,808</td>
<td>3,484,301</td>
<td>2,881,234</td>
<td>3,024,307</td>
</tr>
<tr>
<td>Independent Operations</td>
<td>1,128,171</td>
<td>1,158,451</td>
<td>1,218,607</td>
<td>952,204</td>
<td>970,884</td>
</tr>
<tr>
<td>Fund Raising</td>
<td>1,191,799</td>
<td>1,413,054</td>
<td>1,669,513</td>
<td>939,682</td>
<td>975,627</td>
</tr>
<tr>
<td>Depreciation</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1,500,000</td>
<td>1,500,000</td>
</tr>
<tr>
<td><strong>TOTAL EXPENDITURES:</strong></td>
<td>23,143,585</td>
<td>23,636,324</td>
<td>25,727,421</td>
<td>25,054,119</td>
<td>24,993,398</td>
</tr>
<tr>
<td><strong>NET REVENUE:</strong></td>
<td>822,020</td>
<td>1,385,058</td>
<td>500,233</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

*** under FASB accounting rules, maintenance of plant and depreciation expenses are distributed proportionately to the other expense categories in published financial statements.
COVENANT THEOLOGICAL SEMINARY
2008-09 PROPOSED BUDGET

I. Economic Considerations and General Ministry Factors

a. Covenant Theological Seminary trains over 1,000 students annually (42% are full-time students). Alumni serve in all fifty states and in thirty-nine other countries.

b. Overall, we are projecting a budget increase of 6.92%. Over 36% of this increase will go toward scholarships for our students.

c. We are projecting enrollment in the Fall of 2008 to be 448 full time equivalents. The tuition rate will increase 6.58%, from $380 to $405 per credit hour. At the same time, the funding for scholarships will increase 14.3%. The tuition charge for a full-time student (taking 30 hours) will be $12,150 before financial aid. Financial aid averages 34.5%, so that the average amount a full-time student would actually pay for tuition would be $7,958.

d. Our request for Partnership Shares total reflects an increase of 7.79%. This increase supports our strategic plan focus towards strengthening financial aid support for Master of Divinity students, and our initiative to sustain pastors in their first five years of ministry.

e. Staff will receive 3 - 4% wage increases on average, after receiving 4% increases last year.

II. Major Changes in Budget

One senior faculty member is retiring as of June, 2008. We expect this open position to be filled in the 2010 budget year.

Additional personnel are added in Advancement and Admissions.

We expect a new 43,000 square foot classroom and administration building to come on line in August. The budget for utilities, housekeeping and insurance reflect this addition.

III. Income Streams

The seminary’s revenue sources are:

- Tuition & Fees: 55.2%
- Covenant Fund: 20.9%
- Endowment Draw: 9.7%
Restricted Gifts 5.2%
Auxiliary Enterprises 6.3%
Student Aid & Other 2.7%

The tuition projection is based on enrollment projections in line with current trends. While we project a slight decrease in headcount, more of our students are taking fulltime loads.

The “Covenant Fund” represents unrestricted fund-raising for current year expenses. The projection is based on historical trends, which have been strong despite our current capital campaign. Our Partnership Shares total request represents the total amount that needs to be raised [operating expenses less all earned income] and includes the Covenant Fund and a portion of the Restricted Gifts not yet “in-house,” which still need to be raised. It also includes an amount equal to what it would take to reduce the endowment draw from 5% of assets to 3.50%, as we have been counseled to do, given the long-term outlook for real returns in investment performance.

The Endowment Draw is 5.0% of a twelve-quarter rolling average of the endowment assets.

Restricted Gifts are counted as revenue when the gifts are actually spent for their restricted purpose. The slight decrease for next year primarily reflects lower spending by the Center for Ministry Leadership.

Auxiliary Enterprises income is primarily the rents from students living on campus.

Student Aid and Other Income have been very stable for the last few years. The decrease in Other Income for next year represents lower expected interest income, as the grant funds for the Center for Ministry Leadership are spent down.

IV. Major Ministry Not Implemented in the Past Year

There was no planned ministry that was not implemented.
V. Notes to Budget “line items”

Budget Comparison – Expenses

i. Instruction – Reduction of one full-time faculty position, to be replaced the following year.

ii. Instruction – World Missions – Dr. Nelson Jennings is now editor of the prestigious journal *Missiology*. Student wages are added to assist him with this effort.

iii. Instruction – Center for Ministry Leadership – Some expenses absorbed back into the regular budget from this program as the grant winds down.

iv. Student Aid – Scholarships – Increase in scholarship funds available. All summer courses will now be covered by scholarships. Previously, only language courses were covered in the summer.

v. Development – One position moved to Admissions.

vi. Advancement – Additional staff for this area.

vii. Physical Plant – Increases are related to expected insurance, utility, and maintenance costs and reflect addition of 43,000 square feet.

viii. Auxiliary Enterprises – FY07 number reflects several major maintenance items.

ix. President’s Salary – The seminary’s Board of Trustees has approved an increase of 4.7%, largely based on data showing that the salary for the President’s position has been trailing the average of salaries of seminary presidents, for seminaries of similar size, by 15% [as reported by the Association of Theological Schools].

x. President’s Benefits – The Board requires the President to live in housing on campus. Total benefits shown on the budget include a portion of the fair rental value of the home [a reduction is made from the full fair rental value, due to the large number of seminary-related events hosted in the home by the President and his wife].
## COVENANT THEOLOGICAL SEMINARY
### PROPOSED BUDGET FOR 2008-2009

<table>
<thead>
<tr>
<th>BUDGET - FY 2008-2009</th>
<th>Proposed</th>
</tr>
</thead>
<tbody>
<tr>
<td>(7/1/08-6/30/09)</td>
<td>08-09</td>
</tr>
<tr>
<td>BUDGET</td>
<td>% of Total</td>
</tr>
</tbody>
</table>

### REVENUES

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition &amp; Fees</td>
<td>5,547,623</td>
<td>55.2%</td>
</tr>
<tr>
<td>Endowment</td>
<td>973,200</td>
<td>9.7%</td>
</tr>
<tr>
<td>Covenant Fund</td>
<td>2,100,000</td>
<td>20.9%</td>
</tr>
<tr>
<td>Restricted Gifts</td>
<td>524,184</td>
<td>5.2%</td>
</tr>
<tr>
<td>Student Aid</td>
<td>197,400</td>
<td>2.0%</td>
</tr>
<tr>
<td>Other</td>
<td>69,850</td>
<td>0.7%</td>
</tr>
<tr>
<td><strong>Educational &amp; General sub-total</strong></td>
<td><strong>9,412,257</strong></td>
<td><strong>93.7%</strong></td>
</tr>
<tr>
<td>Auxiliary Enterprises</td>
<td>631,743</td>
<td>6.3%</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td><strong>10,044,000</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

### EXPENSES

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>President/Trustees</td>
<td>290,101</td>
<td>2.9%</td>
</tr>
<tr>
<td>Instruction</td>
<td>1,468,839</td>
<td>14.6%</td>
</tr>
<tr>
<td>Covenant Worldwide</td>
<td>3,400</td>
<td>0.0%</td>
</tr>
<tr>
<td>D. Min.</td>
<td>27,990</td>
<td>0.3%</td>
</tr>
<tr>
<td>Th. M.</td>
<td>8,100</td>
<td>0.1%</td>
</tr>
<tr>
<td>Evening</td>
<td>49,713</td>
<td>0.5%</td>
</tr>
<tr>
<td>ACCESS</td>
<td>123,334</td>
<td>1.2%</td>
</tr>
<tr>
<td>Counseling</td>
<td>207,735</td>
<td>2.1%</td>
</tr>
<tr>
<td>World Missions</td>
<td>116,907</td>
<td>1.2%</td>
</tr>
<tr>
<td>Schaeffer Inst.</td>
<td>162,685</td>
<td>1.6%</td>
</tr>
<tr>
<td>Center for Ministry</td>
<td>386,184</td>
<td>3.8%</td>
</tr>
<tr>
<td>Church Planting</td>
<td>81,922</td>
<td>0.8%</td>
</tr>
<tr>
<td><strong>Instruction Sub-total</strong></td>
<td><strong>2,636,809</strong></td>
<td><strong>26.3%</strong></td>
</tr>
<tr>
<td>Registrar's Office</td>
<td>255,000</td>
<td>2.5%</td>
</tr>
<tr>
<td>Library</td>
<td>462,379</td>
<td>4.6%</td>
</tr>
<tr>
<td>Student Services</td>
<td>286,610</td>
<td>2.9%</td>
</tr>
<tr>
<td>Family Nurture</td>
<td>55,754</td>
<td>0.6%</td>
</tr>
<tr>
<td>Student Aid - Admin.</td>
<td>320,527</td>
<td>3.2%</td>
</tr>
<tr>
<td>Student Aid - Scholarships</td>
<td>1,914,340</td>
<td>19.1%</td>
</tr>
<tr>
<td>Development</td>
<td>378,275</td>
<td>3.8%</td>
</tr>
<tr>
<td>Public Relations</td>
<td>493,972</td>
<td>4.9%</td>
</tr>
<tr>
<td>Advancement</td>
<td>219,115</td>
<td>2.2%</td>
</tr>
<tr>
<td>Admissions</td>
<td>531,364</td>
<td>5.3%</td>
</tr>
<tr>
<td>Audio/Video Services</td>
<td>118,092</td>
<td>1.2%</td>
</tr>
<tr>
<td>Business Office</td>
<td>529,709</td>
<td>5.3%</td>
</tr>
<tr>
<td>Info.Tech. Services</td>
<td>420,898</td>
<td>4.2%</td>
</tr>
<tr>
<td>Physical Plant</td>
<td>1,123,305</td>
<td>11.2%</td>
</tr>
<tr>
<td><strong>Total Educational &amp; General</strong></td>
<td><strong>9,886,250</strong></td>
<td><strong>97.9%</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Auxiliary Enterprises</td>
<td>100,450</td>
<td>1.0%</td>
</tr>
<tr>
<td>Transfers</td>
<td>67,300</td>
<td>0.7%</td>
</tr>
<tr>
<td>Contingency</td>
<td>40,000</td>
<td>0.4%</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>10,044,000</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

### Net Revenues/(Expenses)

0
## APPENDIX C

<table>
<thead>
<tr>
<th>Covenent Theological Seminary</th>
<th>Budget Comparison for 2008-2009</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Budget - FY 2008-2009</strong></td>
<td>(7/1/08-6/30/09)</td>
</tr>
<tr>
<td><strong>06-07</strong></td>
<td><strong>07-08</strong></td>
</tr>
<tr>
<td><strong>Proposed</strong></td>
<td><strong>% of Total</strong></td>
</tr>
<tr>
<td><strong>Actual</strong></td>
<td><strong>Budget</strong></td>
</tr>
<tr>
<td><strong>$</strong></td>
<td><strong>%</strong></td>
</tr>
</tbody>
</table>

### Revenues

- **Education & General**
  - Tuition & Fees: $4,738,132 (55.2%) $420,866 (8.2%)
  - Endowment: $848,000 (9.7%) $114,500 (13.3%)
  - Covenant Fund: $1,898,798 (20.9%) $110,000 (5.5%)
  - Restricted Gifts: $719,616 (5.2%) $-14,463 (2.7%)
  - Student Aid: $196,047 (2.0%) $0 (0.0%)
  - Other: $134,900 (0.7%) $-18,000 (20.5%)

### Educational & General sub-total:

- Total Revenues: $9,084,675 (93.7%) $612,903 (6.92%)

### Educational & General

- President/Trustees: $246,352 (2.9%) $-274 (0.0%)
- Instruction - Covenant Worldwide: $45,589 (0.0%) $-3,000 (46.9%)
- Instruction - D. Min.: $46,728 (0.3%) $1,900 (7.3%)
- Instruction - Th. M.: $6,621 (0.0%) $775 (1.6%)
- Instruction - Evening: $45,029 (0.5%) $775 (1.6%)
- Instruction - ACCESS: $127,300 (1.2%) $5,869 (4.8%)
- Instruction - Counseling: $196,323 (2.1%) $13,259 (6.8%)
- Instruction - World Missions: $79,109 (1.2%) $24,479 (31.1%)
- Instruction - Schaeffer Inst.: $205,111 (1.6%) $5,549 (2.7%)
- Instruction - Center for Ministry: $364,747 (3.8%) $-42,953 (10.0%)

### Total Educational & General:

- Total Educational & General: $8,932,975 (97.9%) $642,463 (7.0%)

### Auxiliary Enterprises

- Educational & General sub-total: $9,084,144 (100.0%) $650,000 (6.92%)

### Net Revenues/(Expenses)

- Net Revenues/(Expenses): $531 (0) (0)
## COVENANT THEOLOGICAL SEMINARY
### REVENUES - BUDGET & 5-YEAR COMPARISON

<table>
<thead>
<tr>
<th>BUDGET - FY 2008-2009</th>
<th>03-04</th>
<th>04-05</th>
<th>05-06</th>
<th>06-07</th>
<th>07-08</th>
<th>08-09</th>
<th>PROPOSED</th>
<th>REVISIONS</th>
<th>CHANGE FROM 07-08</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>ACTUAL</td>
<td>ACTUAL</td>
<td>ACTUAL</td>
<td>ACTUAL</td>
<td>BUDGET</td>
<td>BUDGET</td>
<td>$</td>
<td>%</td>
<td></td>
</tr>
</tbody>
</table>

**Revenues:**

**Educational & General:**
- Tuition & Fees: $3,974,760 8.21%
- Endowment: $11,820 3.87%
- Covenant Fund: $2,357,420 5.83%
- Restricted Gifts (Used): $711,920 -2.69%
- Student Aid: $192,000 -0.06%
- Other: $86,761 -19.73%

**Total Educational & General:** $7,237,507 6.97%

**Auxiliary Enterprises:**
- General: $104,512 -54.91%
- Student Apartments: $386,033 16.97%

**Total Auxiliary:** $490,545 6.24%

**Total Revenues:** $7,728,052 6.92%

**Partnership Shares:**
- Approved by G.A.: $2,000,000 7.99%
- Actually Received: $725,717 (proposed) -13.75%

**Tuition (30 hours):**
- $8,880 -8.8%
- $9,600 8.1%
- $10,200 6.3%
- $10,800 5.9%
- $11,400 5.6%
- $12,150 6.6%

**Enrollment:**
- Head Count, Fall: 873 0.0%
- Full-time Equivalents: 419 8.47%

### EXPENSES - BUDGET & 5-YEAR COMPARISON

<table>
<thead>
<tr>
<th>BUDGET - FY 2008-2009</th>
<th>03-04</th>
<th>04-05</th>
<th>05-06</th>
<th>06-07</th>
<th>07-08</th>
<th>08-09</th>
<th>PROPOSED</th>
<th>REVISIONS</th>
<th>CHANGE FROM 07-08</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>ACTUAL</td>
<td>ACTUAL</td>
<td>ACTUAL</td>
<td>ACTUAL</td>
<td>BUDGET</td>
<td>BUDGET</td>
<td>$</td>
<td>%</td>
<td></td>
</tr>
</tbody>
</table>

**Educational & General:**
- Traditional Instructional: $1,838,595 1.03%
- Youths in Ministry Institute: $150,023 -0.0%
- Francis Schaeffer Institute: $120,441 3.53%
- Center for Ministry Leadership: $77,142 -10.01%
- Academic Support: $119,681 11.68%

**Instructional Sub-total:** $2,310,882 -0.02%

**Library:** $341,217 7.36%

**Student Services:** $191,036 6.3%

**Student Aid:** $1,289,609 14.29%

**Institutional Support:** $2,500,391 7.90%

**President - Salary:** $111,240 4.70%

**Physical Plant:** $683,803 11.88%

**Total E. & G.:** $7,444,786 6.99%

**Auxiliary Enterprises:**
- Operations: $329,659 -22.64%
- Student Apartments: $163,441 4.70%

**Total Auxiliary:** $490,700 -16.64%

**Transfers:** $79,050 0.0%

**Contingency:** $7,107 222.37%

**Total Expenses:** $7,727,682 6.92%

**Net Revenue/(Expenses):** $0 0.0%

### Minutes of the General Assembly

**General Theological Seminary**

**Revenues - Budget & 5-Year Comparison**

**Budget - FY 2008-2009**

**Tuition & Fees:** $3,974,760 8.21%

**Endowment:** $671,820 13.33%

**Covenant Fund:** $1,609,509 5.53%

**Restricted Gifts (Used):** $711,954 -2.69%

**Student Aid:** $192,703 0.00%

**Other:** $86,761 -20.49%

**Total Educational & General:** $7,237,507 6.97%

**Auxiliary Enterprises:**

**General:** $104,512 -54.91%

**Student Apartments:** $386,033 16.97%

**Total Auxiliary:** $490,545 6.24%

**Total Revenues:** $7,728,052 6.92%

**Partnership Shares:**

Approved by G.A.: $2,000,000 7.99%

Actually Received: $725,717 (proposed) -13.75%

**Tuition (30 hours):**

- $8,880 -8.8%
- $9,600 8.1%
- $10,200 6.3%
- $10,800 5.9%
- $11,400 5.6%
- $12,150 6.6%

**Enrollment:**

- Head Count, Fall: 873 0.0%
- Full-time Equivalents: 419 8.47%

**Expenses - Budget & 5-Year Comparison**

**Budget - FY 2008-2009**

**Tuition & Fees:** $3,974,760 8.21%

**Endowment:** $671,820 13.33%

**Covenant Fund:** $1,609,509 5.53%

**Restricted Gifts (Used):** $711,954 -2.69%

**Student Aid:** $192,703 0.00%

**Other:** $86,761 -20.49%

**Total Educational & General:** $7,237,507 6.97%

**Auxiliary Enterprises:**

**General:** $104,512 -54.91%

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- $11,400 5.6%
- $12,150 6.6%

**Enrollment:**

- Head Count, Fall: 873 0.0%
- Full-time Equivalents: 419 8.47%
I. Economic Considerations and General Ministry Factors

A. Mission to North America (MNA) is organized to serve the churches and presbyteries of the Presbyterian Church in America (PCA) in advancing the Gospel throughout the United States and Canada. MNA accomplishes its ministry through the following programs:

   a. Church Planting – Planting new churches in all kinds of communities and among every people group in North America. In addition, MNA coordinates resources for the revitalization of established PCA churches, keeping them healthy by providing intensive, effective training and coaching for church planters.

   b. Mercy and Disaster Relief Ministries – Participation in relief efforts through deeds of mercy, which accompany the preaching of the Gospel.

   c. Chaplain Ministries – Providing leadership and endorsement for chaplains who serve under the auspices of the PCA serving the United States Armed Forces and other institutions.

   d. Ministry to Constituency – Offer direct services and referrals to resources that address the needs of existing churches.

   e. Five Million Dollar Fund – Make loans to PCA churches to help them obtain land or to build first buildings they could not afford by any other means.

B. Budget estimates, overall, are guided by several factors to include cost of living increase, current economic conditions, as well as past history of actual expenses over a three (3) to five (5) year period of time.

II. Major Changes in Budget

   No major changes are reflected in the proposed 2009 budget.

III. Income Streams

   MNA’s main income streams come through constituent donations, partnership share, and investment income.

IV. Major Ministry Not Implemented in the Past Year

   All budgeted ministries were implemented in the past year.
V. Notes to Budget Line Items

♦ Our Calling
To serve PCA churches and presbyteries as they advance God’s Kingdom in North America by planting, growing, and multiplying Biblically healthy churches through the development of intentional evangelism and outreach ministries.

♦ Assumption for 2009 budget: We are submitting a 2009 proposed budget that adds 5.50% to the 2008 budget. Based on income trends reflected in 2007, we believe this is a realistic Total Expense Budget for 2009.

♦ Per Capita Calculation: The 2009 Proposed Total Expense Budget of $9,290,764 is adjusted down using the following formula:

\[
\begin{align*}
\text{2009 Proposed Total Expense Budget} & \quad 9,290,764 \\
\text{2009 Proposed Church Planters} & \quad \frac{5,569,094}{\text{/Missionaries Expense}} \\
\text{Subtotal} & \quad 3,721,670 \\
\text{Allowance of original 2007 budget} & \quad 892,725 \\
\text{Church Planters Expense} & \quad 4,614,395 \\
\text{Subtotal} & \quad (290,715) \\
\text{2009 Budgeted investment income} & \quad (121,741) \\
\text{Total Net Partnership Share Fund} & \quad 4,201,939
\end{align*}
\]

The per capita calculation of the Partnership Share Fund will be $4,201,939 divided by the number of PCA members. The MNA Ministry Ask figure will remain at $26 for 2009.

♦ An overall net increase of 3% in salaries and 5% in benefits is assumed. That is an aggregate of cost of living, merit increases and health insurance costs.

♦ Due to evaluation of personnel needs, the total number of full-time equivalent staff budgeted for in the 2009 budget is 21.60 FTE, which increased from the 2008 budget by .85. All but one full-time and one part-time position are currently filled.

♦ The cost being charged by the Administrative Committee for office space remained the same at $12 per square foot for 2008 and has remained the same for the 2009 budget projection.
## Mission to North America
### Proposed 2009 Budget

<table>
<thead>
<tr>
<th></th>
<th>Total Program</th>
<th>Administration</th>
<th>Total Fund</th>
<th>Raising</th>
<th>Total</th>
<th>% of Total</th>
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<tr>
<td><strong>Support and Revenue</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Contributions</td>
<td>8,097,796</td>
<td>499,703 $</td>
<td>320,808 $</td>
<td>8,878,308</td>
<td>95.6%</td>
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<tr>
<td>Investment</td>
<td>-</td>
<td>290,715 $</td>
<td>-</td>
<td>290,715</td>
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<tr>
<td>Conference Revenues</td>
<td>121,741</td>
<td></td>
<td></td>
<td>121,741</td>
<td>1.3%</td>
<td></td>
</tr>
<tr>
<td><strong>Total Support and Revenue</strong></td>
<td>8,219,537</td>
<td>750,418 $</td>
<td>320,808 $</td>
<td>9,290,764</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coordinator Salary &amp; Housing</td>
<td>-</td>
<td>69,928 $</td>
<td>-</td>
<td>69,928</td>
<td>1.5%</td>
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<tr>
<td>Coordinator Benefits</td>
<td>-</td>
<td>14,890 $</td>
<td>-</td>
<td>14,890</td>
<td>0.3%</td>
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<tr>
<td>Salaries</td>
<td>1,056,291</td>
<td>190,487 $</td>
<td>117,396 $</td>
<td>1,364,174</td>
<td>14.7%</td>
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<td>Benefits</td>
<td>289,466</td>
<td>65,875 $</td>
<td>30,313 $</td>
<td>365,655</td>
<td>3.9%</td>
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<tr>
<td>Projects/Direct Support</td>
<td>6,377,828</td>
<td>- $</td>
<td>-</td>
<td>6,377,828</td>
<td>68.6%</td>
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<tr>
<td>Travel</td>
<td>126,147</td>
<td>25,192 $</td>
<td>40,908 $</td>
<td>192,537</td>
<td>2.1%</td>
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<tr>
<td>Telephone</td>
<td>2,122</td>
<td>10,698 $</td>
<td>-</td>
<td>12,819</td>
<td>0.1%</td>
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<td>Postage</td>
<td>17,408 $</td>
<td>7,138 $</td>
<td>-</td>
<td>24,546</td>
<td>0.3%</td>
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</tr>
<tr>
<td>Materials/Supplies</td>
<td>5,711 $</td>
<td>51,218 $</td>
<td>24,287 $</td>
<td>81,216</td>
<td>0.9%</td>
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<tr>
<td>Office Space</td>
<td>22,934 $</td>
<td>26,453 $</td>
<td>15,003 $</td>
<td>64,390</td>
<td>0.7%</td>
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<tr>
<td>Scholarship/Training</td>
<td>72,116 $</td>
<td>29 $</td>
<td>-</td>
<td>72,345</td>
<td>0.8%</td>
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<tr>
<td>Missionary Ministry Programming</td>
<td>10,500 $</td>
<td>- $</td>
<td>-</td>
<td>10,500</td>
<td>0.1%</td>
<td></td>
</tr>
<tr>
<td>Missionary Communication</td>
<td>- $</td>
<td>- $</td>
<td>-</td>
<td>- $</td>
<td>0.0%</td>
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<tr>
<td>Ministry Development</td>
<td>17,158 $</td>
<td>3,744 $</td>
<td>-</td>
<td>20,902</td>
<td>0.2%</td>
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<tr>
<td>Ministry Publications</td>
<td>161,494 $</td>
<td>16,109 $</td>
<td>-</td>
<td>181,603</td>
<td>2.0%</td>
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</tr>
<tr>
<td>Conference/Metings</td>
<td>48,244 $</td>
<td>- $</td>
<td>-</td>
<td>48,244 $</td>
<td>0.5%</td>
<td></td>
</tr>
<tr>
<td>Insurance</td>
<td>- $</td>
<td>10,292 $</td>
<td>-</td>
<td>10,292</td>
<td>0.1%</td>
<td></td>
</tr>
<tr>
<td>Equipment &amp; Maintenance</td>
<td>- $</td>
<td>32,775 $</td>
<td>248 $</td>
<td>33,023</td>
<td>0.4%</td>
<td></td>
</tr>
<tr>
<td>Consultants</td>
<td>2,492 $</td>
<td>16,822 $</td>
<td>2,745 $</td>
<td>22,059</td>
<td>0.2%</td>
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</tr>
<tr>
<td>NAE Dues</td>
<td>3,800 $</td>
<td>2,555 $</td>
<td>-</td>
<td>6,355</td>
<td>0.1%</td>
<td></td>
</tr>
<tr>
<td>Audit</td>
<td>- $</td>
<td>28,616 $</td>
<td>-</td>
<td>28,616</td>
<td>0.3%</td>
<td></td>
</tr>
<tr>
<td>General Assembly</td>
<td>10,000 $</td>
<td>80,883 $</td>
<td>-</td>
<td>90,883</td>
<td>1.0%</td>
<td></td>
</tr>
<tr>
<td>Committee Meeting</td>
<td>12,000 $</td>
<td>61,514 $</td>
<td>-</td>
<td>73,514</td>
<td>0.8%</td>
<td></td>
</tr>
<tr>
<td>Foundation</td>
<td>- $</td>
<td>5,000 $</td>
<td>-</td>
<td>5,000</td>
<td>0.1%</td>
<td></td>
</tr>
<tr>
<td>Depreciation</td>
<td>- $</td>
<td>50,000 $</td>
<td>-</td>
<td>50,000</td>
<td>0.5%</td>
<td></td>
</tr>
<tr>
<td>Capital Expenditures</td>
<td>- $</td>
<td>35,000 $</td>
<td>-</td>
<td>35,000</td>
<td>0.4%</td>
<td></td>
</tr>
<tr>
<td>Depreciation</td>
<td>- $</td>
<td>(50,000) $</td>
<td>-</td>
<td>(50,000)</td>
<td>-0.5%</td>
<td></td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>8,219,537</td>
<td>750,418 $</td>
<td>320,808 $</td>
<td>9,290,764</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td><strong>Net of Revenue over Expenses</strong></td>
<td>$</td>
<td>- $</td>
<td>- $</td>
<td>- $</td>
<td>- $</td>
<td>- $</td>
</tr>
<tr>
<td></td>
<td>2007 Actual</td>
<td>2007 Revised</td>
<td>2008 Proposed</td>
<td>% of Budget</td>
<td>Change in Budget</td>
<td></td>
</tr>
<tr>
<td>--------------------------------</td>
<td>-------------</td>
<td>--------------</td>
<td>---------------</td>
<td>-------------</td>
<td>-----------------</td>
<td></td>
</tr>
<tr>
<td><strong>Support and Revenues</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Individuals</td>
<td>317,846</td>
<td>249,812</td>
<td>252,382</td>
<td>2.82%</td>
<td>12,491%</td>
<td></td>
</tr>
<tr>
<td>Individuals - Designated for permanent staff</td>
<td>317,846</td>
<td>249,812</td>
<td>252,382</td>
<td>2.82%</td>
<td>12,491%</td>
<td></td>
</tr>
<tr>
<td>Churches</td>
<td>1,599,205</td>
<td>1,761,399</td>
<td>1,796,427</td>
<td>19.23%</td>
<td>35,028%</td>
<td></td>
</tr>
<tr>
<td>Churches - Designated for permanent staff</td>
<td>1,599,205</td>
<td>1,761,399</td>
<td>1,796,427</td>
<td>19.23%</td>
<td>35,028%</td>
<td></td>
</tr>
<tr>
<td>Churches - Designated for church planters</td>
<td>2,427,271</td>
<td>2,693,787</td>
<td>2,618,445</td>
<td>28.10%</td>
<td>124,688%</td>
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</tr>
<tr>
<td>Corporations/Endowments</td>
<td>364,975</td>
<td>208,827</td>
<td>219,369</td>
<td>2.34%</td>
<td>10,542%</td>
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<tr>
<td>Investment</td>
<td>242,430</td>
<td>278,871</td>
<td>296,715</td>
<td>3.13%</td>
<td>18,844%</td>
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<tr>
<td>Conferences/Revenues</td>
<td>730,882</td>
<td>113,944</td>
<td>123,741</td>
<td>1.31%</td>
<td>5,797%</td>
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<tr>
<td><strong>Total Support and Revenues</strong></td>
<td>8,240,654</td>
<td>8,387,115</td>
<td>8,806,470</td>
<td>100.00%</td>
<td>484,294%</td>
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<tr>
<td><strong>Expenses</strong></td>
<td></td>
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<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Program</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Church Planters and Missionaries</td>
<td>4,867,610</td>
<td>5,501,989</td>
<td>5,649,894</td>
<td>59.84%</td>
<td>265,195%</td>
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<tr>
<td>Church Planting</td>
<td>1,487,289</td>
<td>1,770,165</td>
<td>1,637,597</td>
<td>15.47%</td>
<td>62,787%</td>
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<tr>
<td>Chaplain Ministries</td>
<td>336,691</td>
<td>377,611</td>
<td>377,611</td>
<td>3.06%</td>
<td>62,787%</td>
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<tr>
<td>Urban &amp; Mercy Ministries</td>
<td>61,726</td>
<td>64,470</td>
<td>67,896</td>
<td>0.75%</td>
<td>3,426%</td>
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<td>Outreach Ministries</td>
<td>194,643</td>
<td>206,476</td>
<td>216,799</td>
<td>2.13%</td>
<td>10,324%</td>
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<tr>
<td>Five Million Fund</td>
<td>921</td>
<td>378</td>
<td>697</td>
<td>0.04%</td>
<td>29%</td>
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<td>Ministry to Constituency</td>
<td>246,887</td>
<td>295,623</td>
<td>306,066</td>
<td>2.32%</td>
<td>14,291%</td>
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<td>Disaster</td>
<td>73,823</td>
<td>113,944</td>
<td>123,741</td>
<td>1.31%</td>
<td>5,797%</td>
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<tr>
<td><strong>Total Program</strong></td>
<td>7,313,711</td>
<td>7,764,399</td>
<td>8,219,537</td>
<td>88.47%</td>
<td>435,188%</td>
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<td><strong>Support Services</strong></td>
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<tr>
<td>Administrative &amp; General</td>
<td>682,516</td>
<td>779,531</td>
<td>806,900</td>
<td>6.17%</td>
<td>27,369%</td>
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<td>General Assembly</td>
<td>95,401</td>
<td>103,001</td>
<td>107,683</td>
<td>0.87%</td>
<td>4,682%</td>
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<td>Committee Meetings</td>
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<td>Development</td>
<td>280,986</td>
<td>300,770</td>
<td>315,988</td>
<td>2.69%</td>
<td>15,008%</td>
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<td>PVA Foundation</td>
<td>5,000</td>
<td>5,000</td>
<td>5,000</td>
<td>0.03%</td>
<td>0%</td>
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<tr>
<td><strong>Total Support Services</strong></td>
<td>1,125,112</td>
<td>1,201,102</td>
<td>1,236,226</td>
<td>11.52%</td>
<td>45,124%</td>
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<tr>
<td><strong>Net Revenue</strong></td>
<td>(235,475)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
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<td><strong>Additional Information:</strong></td>
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<tr>
<td>Coordinate Salary</td>
<td>131,827</td>
<td>135,782</td>
<td>139,855</td>
<td>4,073%</td>
<td>3%</td>
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<tr>
<td>Coordinate Benefits</td>
<td>25,506</td>
<td>24,582</td>
<td>24,780</td>
<td>1,045%</td>
<td>5%</td>
<td></td>
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<tr>
<td><strong>Total</strong></td>
<td>156,333</td>
<td>160,364</td>
<td>164,635</td>
<td>5,312%</td>
<td>3%</td>
<td></td>
</tr>
</tbody>
</table>

---

**Mission to North America**

**Budget Comparison Spreadsheet**

For Proposed 2009 Budget

**Net Revenue** ($156,333) - $ - $ - $ -

**Additional Information:**

- **Coordinate Salary:** $131,827 $135,782 $139,855 $4,073 3%
- **Coordinate Benefits:** $25,506 $24,582 $24,780 $1,045 5%
- **Total:** $156,333 $160,364 $164,635 $5,312 3%
### MISSION TO NORTH AMERICA
**Five Year Financial History (Actual)**

<table>
<thead>
<tr>
<th>Year</th>
<th>Support/Revenues</th>
<th>Expenses</th>
<th>Revenues Less Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Individuals</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2003</td>
<td>$1,499,001</td>
<td></td>
<td>$282,987</td>
</tr>
<tr>
<td>2004</td>
<td>$1,804,193</td>
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<td>$444,793</td>
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<tr>
<td>2005</td>
<td>$2,366,119</td>
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MISSION TO THE WORLD
PROPOSED CONSOLIDATED 2009 BUDGET

I. Economic Considerations and General Ministry Focus

The 2009 budget is proposed from an analysis of key factors that influence the income and expenses of Mission to the World operating in a global context with a rapidly changing global economy. We start by reviewing the results of 2007 and extend these indicators into 2008 and 2009.

The year 2007 saw the US dollar value fluctuate downward throughout the year losing value against the Euro, the Yen and most other global currencies. For mission work, while not universal, has had a negative impact in most parts of the world. The cost per missionary has grown at a higher rate than the average inflation rate in the US. The US economy continues to struggle as does the global economy due to the sub-prime mortgage issue and credit problems in general. The stock market took a down turn in the forth quarter and appears to continue to be very unstable. The economic patterns of the last few years have had little impact on monthly contributions from donors and we saw a continued strong year-end giving to our missionaries and programs. We also received a few gifts into the endowment fund. The ministry contribution income for the year was just over one hundred five percent of budget. The Ambassador Weekend accounted for a large portion of the amount over budget.

Remembering that the entire program of Mission to the World is by the grace of God, we want to give God praise for a very positive year. In 2007 MTW saw a growing number of supporting home churches and individuals maintaining a constant force of missionaries in the midst of the unstable US economy.

II. Major Changes in Budget

The changes in our budget are influenced primarily by desire to reduce administrative fees while continuing to expand ministries.

The senior team has set a goal to become a Global Mission Agency. This will allow us to expand our ministries as we seek to facilitate missionary involvement of national partners around the world. We will also expand ways for PCA churches to partner with national churches in this endeavor. In addition we will continue to develop new fields and ministries in each of our four international regions. We experienced a very slight increase in long-term missionaries (+4) in 2007 from the prior year. Our budget anticipates that we
will experience a slight growth in the number of long-term missionaries each year. We also have continued growth goals for the number of short-term missionaries (two-year, interns, and two-week) for 2009.

In 2007 the home office went through a careful process to review how it is organized and especially how it communicates with churches and MTW field ministries. The desire is to make communication more efficient and effective. During 2008 any changes in office organization should be fully implemented. Until the process is completed we have assumed in the budget that we would have the same number of staff, but perhaps working in different roles. 2009 should see a more fully developed program to resource and equip churches for their global missions’ emphasis.

Major development efforts will continue to focus on raising endowment funds that will go to reduce the administrative factor and new major gifts to fund new programs and new initiatives. Our partner relation team has also set goals to continue to strengthen relationships with churches that are the major revenue source for MTW and an important factor in funding the home office through partnership shares.

Plans for information technology in 2008 and 2009 will focus on training and two major upgrades to the recently acquired Foundational System which covers the short-term project management system, the human resource system, the general accounting system, the donor services system and the contact management / recruiting system. In addition the plans include a complete replacement of the Internet Portal System and our public web site.

**III. Income Streams**

Projections have been made regarding the number of missionaries, home office staff, annual income and annual expenses. In making these projections the following assumptions have been used:

We anticipate that continued efforts to recruit missionaries in 2008 would show additional results during 2009. Using 1996 as the comparison year to 2009, career missionaries will grow from 512 to 600, two-year missionaries from 117 to 136, internship missionaries from 50 to 350 and two-week missionaries from 2,036 to 6,300.

We plan to hold home office staff even in 2009 to support the strategic initiative to control the growth of administrative fees.
We have anticipated that the US dollar will most likely decline slightly in value to major currencies during 2009. We expect other global economic factors to be unstable. With inflation higher overseas than here in the US coupled with the drop in the dollar we anticipate a higher than normal increase in ministry costs.

Missionary, project and home office expenses have grown from $7.8 million in 1985 to $48 million in 2007 and are projected to be $57.1 million in 2009. Income projections have assumed a continuing strong support for missionaries from churches and individuals in a reasonably volatile US economy and in a gradually growing PCA denomination. We have projected the support requirements of missionaries, adjusted for inflation, as a basis for future income. For expense projections we used historic trends for salary adjustments, growth and currency value, resulting in an average increase of approximately 6 percent for 2008 and we have used the same percentage for 2009.

Missionary support accounts with deficit balances continue to remain low. Total deficits for all missionaries have gone from $400,000 in 1994 down to approximately $30,000 in 2007 indicating the strong support of MTW ministry partners.

Partnership share giving for the home office grew from $240,000 in 1994 to 1,401,900 in 2007. Partnership share giving in 2009 is projected with only a slight increase over 2007 actual due to recent history. We have assumed that good church relations and enhanced equipping of churches will help maintain or increase giving in the future.

Project and field income is calculated by reviewing our active special projects and we expect major growth during 2008 and a more normal growth of 6 percent in 2009. Major new funding for new fields, church planting, training national and mercy ministry from Ambassador’s Weekend is planned to fund this growth.

Investment income projections assume that interest rates will continue to drop and remain low over the next two years. In 2009, with the unstable stock market, we have planned limited use of endowment earnings being available for use in the general fund and for global training and development operational costs.
The 2009 proposed budget for short-term ministries is based on a summer program of 6,300 students, an internship program of 350 persons and a two-year missionary staff of 135 missionaries. All programs in the short-term group are designed to generate higher income to offset expenses whenever these programs expand.

The medical insurance fund (MIF) had a below average expense year in 2007 which was similar to 2006. We expect that medical costs will increase faster than inflation. The Medical Benefits Reserve showed substantial improvement again in 2007 allowing premiums to decrease again in 2008 but we project a small premium increase for 2009.

The fixed monthly administrative assessment charge per missionary was decreased in 2008, but we have not planned a decrease in 2009. Further decreases are dependent on growth in the endowment. With controlled or specially funded costs in the home office, we expect to keep the general fund in balance.

IV. Major Ministry Not Implemented in the Past Year

There were no major items from the 2007 GA budget that were not implemented during 2007.

V. Notes to Budget

The following two tables show the consolidated income and expense budget proposed for 2009. The first table presents a historical perspective showing 2007 and 2008 budgets approved at General Assembly, 2009 information and the changes in budget from 2008 to 2009. The second table shows a five-year history of income and expenses.

In addition to the income and expense budget, the capital expense budget is requested in the amount of $200,000 for information technology, improved telecommunication, and some office reconfigurations to maximize space utilization for staff growth.
## MINUTES OF THE GENERAL ASSEMBLY

**MISSION TO THE WORLD PROPOSED 2009 BUDGET**

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<th>Consolidated Budget</th>
<th>Ministry Program</th>
<th>Administration</th>
<th>Fund Raising</th>
<th>Designated Programs</th>
<th>Totals</th>
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<td>20.8%</td>
</tr>
<tr>
<td>Staff Personnel Costs</td>
<td>96,600</td>
<td>8,400</td>
<td>105,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Facilities and Vehicles</td>
<td>107,100</td>
<td>9,500</td>
<td>116,600</td>
<td></td>
<td></td>
<td>1.8%</td>
</tr>
<tr>
<td>Communications</td>
<td>254,200</td>
<td>22,100</td>
<td>61,700</td>
<td>358,000</td>
<td>338,000</td>
<td>5.9%</td>
</tr>
<tr>
<td>Fees, Dues, Insurance</td>
<td>464,800</td>
<td>40,400</td>
<td>505,200</td>
<td></td>
<td>506,700</td>
<td>9.1%</td>
</tr>
<tr>
<td>Financial</td>
<td>149,400</td>
<td>421,900</td>
<td>571,300</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>IT/Electronic Communication</td>
<td>292,300</td>
<td>11,900</td>
<td>304,200</td>
<td></td>
<td></td>
<td>0.6%</td>
</tr>
<tr>
<td>Ministry and Nat'l Train</td>
<td>6,700</td>
<td>1,716,200</td>
<td>1,722,900</td>
<td></td>
<td></td>
<td>0.2%</td>
</tr>
<tr>
<td>Office Operating</td>
<td>81,600</td>
<td>5,300</td>
<td>86,900</td>
<td></td>
<td></td>
<td>0.2%</td>
</tr>
<tr>
<td>Postage/Shipping</td>
<td>190,400</td>
<td>3,200</td>
<td>203,600</td>
<td></td>
<td></td>
<td>0.3%</td>
</tr>
<tr>
<td>Other Miscellaneous Expenses</td>
<td>22,900</td>
<td>22,900</td>
<td></td>
<td></td>
<td></td>
<td>0.4%</td>
</tr>
<tr>
<td>Seminars/Conferences</td>
<td>102,600</td>
<td>60,200</td>
<td>162,800</td>
<td></td>
<td></td>
<td>0.3%</td>
</tr>
<tr>
<td>Travel, Entertain. Meals</td>
<td>413,200</td>
<td>471,100</td>
<td>924,300</td>
<td></td>
<td></td>
<td>1.6%</td>
</tr>
<tr>
<td>Project and Field Expenses</td>
<td>12,783,700</td>
<td>12,783,700</td>
<td></td>
<td></td>
<td></td>
<td>38.0%</td>
</tr>
<tr>
<td>Missionary Salary and Benefits</td>
<td>22,492,500</td>
<td>23,992,000</td>
<td></td>
<td></td>
<td></td>
<td>64.9%</td>
</tr>
<tr>
<td>Missionary travel and preparation</td>
<td>3,236,600</td>
<td>3,236,600</td>
<td></td>
<td></td>
<td></td>
<td>9.3%</td>
</tr>
<tr>
<td>Missionary associated costs</td>
<td>1,531,400</td>
<td>1,633,500</td>
<td></td>
<td></td>
<td></td>
<td>4.6%</td>
</tr>
<tr>
<td>MIF Claims &amp; Expenses</td>
<td>4,091,300</td>
<td>4,091,300</td>
<td></td>
<td></td>
<td></td>
<td>11.7%</td>
</tr>
<tr>
<td>Depreciation</td>
<td>578,800</td>
<td>578,800</td>
<td></td>
<td></td>
<td></td>
<td>1.0%</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>50,044,200</td>
<td>7,296,100</td>
<td>7,296,100</td>
<td></td>
<td>57,536,400</td>
<td>100%</td>
</tr>
</tbody>
</table>

Consolidated Excess or Deficit: 3,027,800
Less Special Restriction Income: (4,100)
Operational Excess or (Deficit): 2,923,700
## MISSION TO THE WORLD
### BUDGET COMPARISONS STATEMENT FOR PROPOSED 2009 BUDGET

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Missionary Contributions</td>
<td>56,888,070</td>
<td>37,258,729</td>
<td>40,594,150</td>
<td>39,089,400</td>
<td>-1,504,750 (3.7%)</td>
</tr>
<tr>
<td>Project and Field Contributions</td>
<td>12,928,682</td>
<td>8,941,280</td>
<td>10,801,695</td>
<td>12,773,500</td>
<td>1,971,805 (18.3%)</td>
</tr>
<tr>
<td>Unrestricted Contributions</td>
<td>1,526,999</td>
<td>1,300,000</td>
<td>1,250,000</td>
<td>1,483,200</td>
<td>183,200 (14.7%)</td>
</tr>
<tr>
<td>Investment Income</td>
<td>1,351,982</td>
<td>1,034,110</td>
<td>1,167,085</td>
<td>590,000</td>
<td>-447,085 (44.4%)</td>
</tr>
<tr>
<td>Endowment Income</td>
<td>847,155</td>
<td>851,277</td>
<td>1,021,535</td>
<td>726,400</td>
<td>-295,135 (28.9%)</td>
</tr>
<tr>
<td>Gift Annuity and DAF Income</td>
<td>5,609,941</td>
<td>1,583,664</td>
<td>1,722,275</td>
<td>2,309,200</td>
<td>586,925 (34.1%)</td>
</tr>
<tr>
<td>Other Income</td>
<td>196,991</td>
<td>524,990</td>
<td>365,180</td>
<td>197,000</td>
<td>-168,180 (46.1%)</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>56,309,800</td>
<td>51,594,250</td>
<td>56,921,920</td>
<td>57,168,700</td>
<td>246,780 (0.4%)</td>
</tr>
</tbody>
</table>

| Expenses                      |            |                        |                        |                        |                             |
| Staff Salary and Benefits     | 5,295,154  | 5,737,972              | 6,853,516              | 5,859,300              | -994,216 (14.5%)            |
| Staff Personnel Costs         | 69,858     | 103,820                | 193,600                | 105,000                | -88,600 (45.8%)             |
| Facilities and Vehicles       | 150,334    | 102,370                | 116,500                | 116,500                | 0.0%                        |
| Communications                | 274,311    | 275,220                | 305,050                | 338,000                | 32,950 (10.8%)              |
| Fees, Dues, Insurance         | 850,827    | 895,113                | 1,381,897              | 506,700                | -875,197 (63.3%)            |
| Financial                     | 561,786    | 570,594                | 571,300                | 571,300                | 0.0%                        |
| IT/Electronic Communicat      | 331,919    | 334,915                | 345,560                | 329,000                | -15,150 (4.6%)              |
| Ministry and Nat'Train        | 1,663,714  | 1,627,238              | 1,716,200              | 1,716,200              | 0.0%                        |
| Office Operating              | 88,827     | 89,410                 | 93,856                 | 86,900                 | -6,956 (7.4%)               |
| Postage/Shipping              | 243,749    | 243,200                | 254,710                | 210,200                | -44,510 (17.5%)             |
| Other Miscellaneous Expenses  | 15,714     | 22,824                 | 52,511                 | 22,900                 | -29,611 (56.4%)             |
| Seminars/Conferences          | 92,699     | 115,668                | 198,254                | 51,300                 | -146,954 (74.1%)            |
| Travel, Entertain. Meals      | 788,799    | 1,022,477              | 959,019                | 920,300                | -38,719 (4.0%)              |
| Project and Field Expenses    | 8,686,903  | 8,543,082              | 8,776,445              | 12,783,700             | 4,005,255 (45.6%)           |
| Missionary Salary and Benefits| 21,628,752 | 18,580,973             | 23,329,560             | 23,922,000             | 662,440 (2.8%)              |
| Missionary travel and preparation | 2,871,069 | 2,295,154              | 2,704,798              | 3,236,600              | 531,802 (19.7%)             |
| Missionary associated costs   | 1,461,899  | 1,245,575              | 1,470,013              | 1,635,500              | 165,487 (11.1%)             |
| MIF Claims & Expenses         | 3,274,740  | 8,534,375              | 4,885,255              | 4,091,300              | -793,955 (16.3%)            |
| **Total Expenses**            | 48,911,046 | 50,791,850             | 55,360,052             | 57,150,100             | 1,790,048 (3.2%)            |
| Consolidated Excess or Deficit| 7,398,754  | 802,400                | 1,561,868              | 18,600                 |                            |
| Less Special Restriction Income| (1,425,586)| (796,210)              | (1,599,830)            | (4,100)                |                            |
| **Operational Excess or (Deficit)**| 5,973,169 | 6,190                 | 2,038                  | 14,500                 |                            |

Coordinator's 2008 salary is $90,850, housing at $39,000, and benefits at $32,176.
Coordinator's 2009 salary is $94,746, housing at $39,000, and benefits at $33,141.
## MISSION TO THE WORLD
### PROPOSED 2009 BUDGET - FIVE YEAR ACTUAL HISTORICAL DATA

<table>
<thead>
<tr>
<th>Year</th>
<th>Missionary Contributions</th>
<th>Project and Field Contributions</th>
<th>Unrestricted Contributions</th>
<th>Investment Income</th>
<th>Endowment Income</th>
<th>Gift Annuity and DAF Income</th>
<th>Other Income</th>
<th>Total Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>2003</td>
<td>28,971,045</td>
<td>6,648,653</td>
<td>1,250,000</td>
<td>667,345</td>
<td>1,162,484</td>
<td>1,472,408</td>
<td>238,917</td>
<td>40,390,852</td>
</tr>
<tr>
<td>2004</td>
<td>30,832,569</td>
<td>8,069,412</td>
<td>1,300,000</td>
<td>646,417</td>
<td>1,344,399</td>
<td>3,494,226</td>
<td>494,258</td>
<td>46,181,281</td>
</tr>
<tr>
<td>2005</td>
<td>34,313,859</td>
<td>10,459,567</td>
<td>1,350,000</td>
<td>808,751</td>
<td>1,088,631</td>
<td>3,574,226</td>
<td>395,543</td>
<td>50,708,457</td>
</tr>
<tr>
<td>2006</td>
<td>36,404,269</td>
<td>10,498,750</td>
<td>1,400,000</td>
<td>1,897,347</td>
<td>2,365,117</td>
<td>7,797,616</td>
<td>461,951</td>
<td>60,825,050</td>
</tr>
<tr>
<td>2007</td>
<td>36,888,050</td>
<td>12,928,682</td>
<td>1,526,999</td>
<td>1,351,982</td>
<td>847,155</td>
<td>2,568,941</td>
<td>196,991</td>
<td>56,309,800</td>
</tr>
</tbody>
</table>

### Expenses

<table>
<thead>
<tr>
<th>Expense Category</th>
<th>2003</th>
<th>2004</th>
<th>2005</th>
<th>2006</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff Salary and Benefits</td>
<td>4,437,427</td>
<td>4,734,141</td>
<td>5,045,220</td>
<td>5,216,753</td>
<td>5,295,154</td>
</tr>
<tr>
<td>Staff Personnel Costs</td>
<td>247,207</td>
<td>66,147</td>
<td>68,183</td>
<td>159,959</td>
<td>150,334</td>
</tr>
<tr>
<td>Facilities and Vehicles</td>
<td>91,641</td>
<td>80,444</td>
<td>85,036</td>
<td>102,119</td>
<td>150,334</td>
</tr>
<tr>
<td>Communications</td>
<td>205,010</td>
<td>225,146</td>
<td>212,168</td>
<td>228,703</td>
<td>274,311</td>
</tr>
<tr>
<td>Fees, Dues, Insurance</td>
<td>559,615</td>
<td>574,380</td>
<td>809,234</td>
<td>834,576</td>
<td>870,827</td>
</tr>
<tr>
<td>Financial</td>
<td>286,862</td>
<td>439,929</td>
<td>514,493</td>
<td>499,331</td>
<td>561,786</td>
</tr>
<tr>
<td>IT/Electronic Communication</td>
<td>279,375</td>
<td>287,196</td>
<td>295,794</td>
<td>297,222</td>
<td>331,919</td>
</tr>
<tr>
<td>Ministry and National Training</td>
<td>1,230,913</td>
<td>1,244,335</td>
<td>1,363,360</td>
<td>1,462,279</td>
<td>1,665,714</td>
</tr>
<tr>
<td>Office Operating</td>
<td>71,347</td>
<td>79,566</td>
<td>80,063</td>
<td>87,851</td>
<td>88,827</td>
</tr>
<tr>
<td>Postage/Shipping</td>
<td>158,316</td>
<td>170,525</td>
<td>218,977</td>
<td>253,962</td>
<td>243,749</td>
</tr>
<tr>
<td>Other Miscellaneous</td>
<td>9,874</td>
<td>17,585</td>
<td>20,580</td>
<td>48,249</td>
<td>15,714</td>
</tr>
<tr>
<td>Seminars/Conferences</td>
<td>157,001</td>
<td>73,548</td>
<td>92,484</td>
<td>143,694</td>
<td>92,699</td>
</tr>
<tr>
<td>Travel, Entertainment Meals</td>
<td>512,075</td>
<td>735,418</td>
<td>855,335</td>
<td>737,641</td>
<td>786,799</td>
</tr>
<tr>
<td>Project and Field Expenses</td>
<td>6,567,294</td>
<td>6,742,760</td>
<td>7,157,639</td>
<td>10,676,964</td>
<td>8,589,922</td>
</tr>
<tr>
<td>Missionary Salary and Benefits</td>
<td>17,577,622</td>
<td>18,313,053</td>
<td>19,675,864</td>
<td>20,691,200</td>
<td>21,528,889</td>
</tr>
<tr>
<td>Missionary travel and preparation</td>
<td>1,461,310</td>
<td>1,993,563</td>
<td>1,964,230</td>
<td>2,127,404</td>
<td>2,912,764</td>
</tr>
<tr>
<td>Missionary associated costs</td>
<td>891,461</td>
<td>942,371</td>
<td>999,492</td>
<td>1,093,217</td>
<td>1,481,889</td>
</tr>
<tr>
<td>MIF Claims &amp; Expenses</td>
<td>3,710,323</td>
<td>3,601,879</td>
<td>4,050,342</td>
<td>2,957,313</td>
<td>3,274,740</td>
</tr>
<tr>
<td>Depreciation</td>
<td>273,913</td>
<td>337,364</td>
<td>415,456</td>
<td>334,600</td>
<td>520,000</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>38,708,676</td>
<td>40,719,460</td>
<td>43,843,950</td>
<td>47,952,937</td>
<td>48,735,896</td>
</tr>
</tbody>
</table>

### Consolidated Excess or Deficit

- Consolidated Excess or Deficit: 1,682,176
- New Restricted Funds: n.a.
- Operational Excess or Deficit: 1,693,957
- General Fund Excess or Deficit: (72,499)

Note: The 2007 actuals are pre-audit figures as the Audit is not complete until April 30, 2008.
## PROPOSED 2009 GA BUDGET – CAPITAL EXPENDITURES

<table>
<thead>
<tr>
<th>Description of Asset</th>
<th>GA Approved 2008 Capital Budget</th>
<th>GA Proposed 2009 Capital Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Computer Network Servers</td>
<td>25,000.</td>
<td>25,000.</td>
</tr>
<tr>
<td>Laptop Computers</td>
<td>10,000.</td>
<td>10,000.</td>
</tr>
<tr>
<td>Printers</td>
<td>15,000.</td>
<td>15,000.</td>
</tr>
<tr>
<td>New Application Software</td>
<td>25,000.</td>
<td>25,000.</td>
</tr>
<tr>
<td>Computer Room Equipment</td>
<td>12,000.</td>
<td>12,000.</td>
</tr>
<tr>
<td>System Software</td>
<td>5,000.</td>
<td>5,000.</td>
</tr>
<tr>
<td>Telephone and LAN Equipment</td>
<td>13,000.</td>
<td>13,000.</td>
</tr>
<tr>
<td>Furniture &amp; Building Improvements</td>
<td>20,000.</td>
<td>20,000.</td>
</tr>
<tr>
<td>Contract Labor – Software Development</td>
<td>0.</td>
<td>75,000.</td>
</tr>
<tr>
<td>Total Capital Budget</td>
<td>125,000.</td>
<td>200,000.</td>
</tr>
</tbody>
</table>
PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC.
2009 BUDGET

I. Economic Considerations and General Ministry Factors

The PCA Foundation’s (PCAF) primary purpose is to use its assets “…for the support of the cause of the Kingdom of Jesus Christ, primarily through the Presbyterian Church in America, but also through other groups, societies, organizations, and institutions that minister in Jesus’ name to man’s spiritual, physical, emotional and intellectual powers” (PCAF Articles of Incorporation).

The purpose of the PCAF is accomplished primarily by providing information, education, and charitable financial services to individuals and families in order to help them carry out their charitable desires and stewardship responsibilities.

The PCAF offers the following charitable financial services: Advise and Consult Funds (donor-advised funds), Charitable Remainder Trusts, Charitable Lead Trusts, Endowments, Designated Funds for Churches, Estate Design, Bequest Processing, and providing educational materials, presentations, and information.

The PCA Foundation experienced continued growth during 2007 in its total assets, from $41.4 million at December 31, 2006, to $51.7 million as of December 31, 2007. This, coupled with further projected asset growth during 2008, provides for a very favorable and realistic foundation for funding the 2009 Proposed Budget.

II. Major Changes in Budget

There are no major changes in operations included in the proposed 2009 Budget.

III. Income Streams

The PCAF is self-supported. It does not participate in the PCA’s Partnership Shares Program, nor does it rely on the financial support of churches to help underwrite its operating expenses.

Approximately 78% of the PCAF’s total 2009 budgeted operating revenue will be derived from interest/earnings generated by its Advise and Consult
Fund, the PCAF Endowment and several bank accounts. Trustee/ Administrative Fees on Charitable Trusts, Endowments and other accounts are budgeted to provide approximately 19% of the budgeted revenues, and charitable contributions (primarily from a small number of individuals) account for the remaining 3%.

The 10 year Matching Challenge Program (1999 – 2008), which provides approximately $135,000 per year in contributions, terminates in 2008. However, the non-contribution income described above should be sufficient to provide the 2009 budgeted operating revenues.

IV. Major Ministry Not Implemented in the Past Year

There were no major ministries of the PCA Foundation that were not implemented in the past year.

V. Notes to Budget “line items”

General Comments
The 2009 Operating and Capital Budget of $1,054,000 represents a $56,000 or 6% increase over the 2008 Budget of $998,000. This increase is due primarily to an increase in net operating expenses totaling $88,000, resulting from an increase in compensation and employee benefits due to the budgeted addition of a full time employee, plus a net increase in all other operating expenses. This increase is offset by a reduction in budgeted capital expenditures of $32,000.

Notes to Proposed 2009 Budget - (Notes generally relate to notable comparisons of 2009 Budget to 2008 Budget.)

Support & Revenue
Note: The PCA Foundation does not participate in the PCA’s Partnership Shares program. It is self-supported.

Undesignated Earnings (line 1) – These payouts are from funds held by the PCA Foundation, mainly from Advise & Consult Funds and the PCAF Endowment, which help underwrite the Foundation’s operating expenses. The payout percentages are set annually by the PCA Foundation’s Board, and generally are somewhat correlated to the expected investment returns of the accounts. The 2009 Budget of $824,000 represents a 22% increase from the 2008 Budget. This additional funding is primarily the result of both actual
and budgeted increases in the Advise & Consult Fund account balance and also actual anticipated increases in its interest and earnings. The budgeted increases are realistic given the current levels and the expected growth during 2008 and 2009 in the Advise and Consult Fund.

C & A Support (line 2) – General Assembly mandated support from the four remaining Committees and Agencies (Covenant College, Covenant Theological Seminary, Mission to North America, and Mission to the World) was eliminated in 2000. Their mandatory support in 1999 was $15,000 each, for a total of $60,000, having been reduced from $30,000 each in 1998, $34,000 each in 1997 (after a $10,000 refund to each), and $44,000 each in 1996. The Foundation successfully achieved self-supporting status in 2000.

Fees (line 3) – 2009 Budgeted fees are administrative fees charged on funds held for long term administration such as Charitable Remainder Trusts, Charitable Lead Trusts, Endowments, and Designated Funds, etc. The 2009 Budget amount of $170,000 represents a 13% increase over the 2008 Budget amount, and a 20% increase over 2007 Actual. New accounts in the latter part of 2007 and the anticipation of new accounts in 2008 and 2009, make achieving the 2009 Budget realistic.

Contributions (line 4) – Gifts primarily from a small number of individuals and families have helped underwrite the Foundation’s Operating Budget. The 2008 Budget amount of $150,000 consists of a $60,000 matching challenge contribution from a family and the corresponding matches budgeted at $75,000 for a period of 10 years (1999-2008), plus normal contributions to the Foundation. The 2009 Budget is considerably less than the 2008 Budget amount because the Matching Challenge Program ends in 2008. The 2009 Budget amount is also significantly less than the 2006 and 2007 Actual contribution amounts, when the PCA Foundation received sizeable one-time contributions of $266,000 and $324,000, respectively toward its operating budgets. This resulted in a corresponding decrease in the amount required to be paid out for operational purposes from its Advise & Consult Fund, thereby making what would have been used from the Advise & Consult Fund for 2006 and 2007 operational purposes available for use at later dates.

The increases in revenue from increased Undesignated Earnings and Fees have decreased the amount of contributions needed from the levels required in prior years. The matching challenge contributions helped provide the resources necessary for the Foundation to successfully achieve self-supported
status in 2000, and were necessary to help in the transition to the point where
the need for voluntary contributions is minimal.

**Operations Expenses**

Staff Wages & Benefits (lines 6, 7 and 8) – 2009 Budget increase of 13% or
$82,000 over the 2008 Budget is due to compensation and employee benefits
for adding a full-time employee in 2009, plus other compensation and
employee benefit increases resulting from current staffing levels. 2009
compensation increases are budgeted at approximately 4% from budgeted
2008 compensation levels. Health insurance premiums are budgeted to
increase 10% from estimated 2008 levels. The 2009 Budget increase of 40%
or $207,000 over 2007 Actual is due to the reasons discussed above, an
additional full-time position budgeted for in 2008, plus other budgeted
compensation and employee benefit increases budgeted for 2008. The
number of full time positions budgeted for 2009 is 8 compared to 7 budgeted

Travel Expense (line 9) – 2009 Budget variance to 2008 Budget due to less
Development and Marketing Representative travel than included in the 2008
budget (in 2007, a Business Manager was hired, replacing a Development and
Marketing Representative position).

Professional Services (line 10) – 2009 Budgeted expenses are significantly
higher than the 2008 Budget, primarily due to software licensing fees for new
trust and general accounting software systems planned to be purchased and

Depreciation (line 24) – 2009 Budgeted increase compared to 2008 Budget is
due primarily to the depreciation of new trust and general accounting
software systems.

**Capital Expenditures**

Capital Expenditures (line 25) – The 2009, 2008 and 2007 Budgets each
include $50,000 for the planned purchase and installation of three new
software systems for trust accounting, general accounting and
donor/marketing. One system purchase and installation is planned for each
year at a budgeted amount of $50,000 each. This 3-year project was initially
planned to begin in 2007 but was postponed until 2008. The 2009, 2008, and
2007 Budgets each include $10,000 for replacement of computers and office
equipment. The 2008 Budget included the purchase of a new automobile for
$32,000.
<table>
<thead>
<tr>
<th></th>
<th>2007 ACTUAL</th>
<th>2007 BUDGET</th>
<th>2008 BUDGET</th>
<th>GENERAL &amp; ADMIN</th>
<th>FUND RAISING</th>
<th>CAPITAL ASSETS</th>
<th>2009 TOTALS</th>
<th>% OF TOTAL</th>
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<td>-</td>
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<td>-</td>
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<tr>
<td>3. FEES</td>
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<td>-</td>
<td>-</td>
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<td>-</td>
<td>30,000</td>
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<td>998,000</td>
<td>1,024,000</td>
<td>30,000</td>
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<td>130,940</td>
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<td>29,040</td>
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<td>8,000</td>
<td>0.76</td>
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<td>6,000</td>
<td>3,300</td>
<td>1,200</td>
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<td>4,500</td>
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<td>-</td>
<td>-</td>
<td>14,520</td>
<td>1.38</td>
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<td>20. OFFICE INSURANCE</td>
<td>16,653</td>
<td>16,567</td>
<td>16,900</td>
<td>17,639</td>
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<td>-</td>
<td>17,639</td>
<td>1.67</td>
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<td>21. GAS EXPENSE</td>
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<td>7,000</td>
<td>6,000</td>
<td>-</td>
<td>-</td>
<td>6,000</td>
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<td>22. DUES</td>
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<td>1,900</td>
<td>1,500</td>
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<td>1,883</td>
<td>1,209</td>
<td>1,162</td>
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<td>17,000</td>
<td>19,600</td>
<td>8,400</td>
<td>-</td>
<td>28,000</td>
<td>2.66</td>
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<td><strong>TOTAL OPERATIONS EXPENSES</strong></td>
<td>750,549</td>
<td>778,500</td>
<td>923,000</td>
<td>615,013</td>
<td>408,987</td>
<td>-</td>
<td>1,022,000</td>
<td>100.00</td>
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<td><strong>SURPLUS/(DEFICIT) FROM OPERATIONS</strong></td>
<td>32,865</td>
<td>50,000</td>
<td>75,000</td>
<td>408,987</td>
<td>(376,987)</td>
<td>-</td>
<td>32,000</td>
<td>3.04</td>
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<td><strong>CAPITAL ASSETS</strong></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>25. CAPITAL EXPENDITURES</td>
<td>12,937</td>
<td>60,000</td>
<td>92,000</td>
<td>-</td>
<td>60,000</td>
<td>-</td>
<td>60,000</td>
<td>5.69</td>
</tr>
<tr>
<td>26. LESS DEPRECIATION</td>
<td>(7,796)</td>
<td>(10,000)</td>
<td>(17,000)</td>
<td>-</td>
<td>(28,000)</td>
<td>-</td>
<td>(28,000)</td>
<td>(2.66)</td>
</tr>
<tr>
<td><strong>TOTAL CAPITAL EXPENDITURES</strong></td>
<td>5,141</td>
<td>50,000</td>
<td>75,000</td>
<td>-</td>
<td>32,000</td>
<td>-</td>
<td>32,000</td>
<td>3.04</td>
</tr>
<tr>
<td><strong>TOTAL OPERATIONS &amp; CAPITAL</strong></td>
<td>755,690</td>
<td>828,500</td>
<td>998,000</td>
<td>615,013</td>
<td>408,987</td>
<td>32,000</td>
<td>1,054,000</td>
<td>100.00</td>
</tr>
<tr>
<td><strong>TOTAL SURPLUS/(DEFICIT)</strong></td>
<td>27,724</td>
<td>-</td>
<td>-</td>
<td>408,987</td>
<td>(376,987)</td>
<td>(32,000)</td>
<td>-</td>
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</tr>
</tbody>
</table>

**PCAF THREE YEAR COMPARISON OF INCOME, EXPENSE, SURPLUS/(DEFICIT)**

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<th></th>
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<td><strong>BUDGET</strong></td>
<td>660,000</td>
<td>729,500</td>
<td>828,500</td>
<td>751,593</td>
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<td><strong>INCOME</strong></td>
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<td>743,346</td>
<td>743,414</td>
<td>715,029</td>
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<td><strong>EXPENSE</strong></td>
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<td>727,090</td>
<td>750,490</td>
<td>688,417</td>
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<td><strong>SURPLUS/(DEFICIT)</strong></td>
<td>30,713</td>
<td>16,216</td>
<td>32,924</td>
<td>26,611</td>
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</table>
# APPENDIX C

## PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC.
### BUDGETS COMPARISON STATEMENT
#### FOR PROPOSED 2009 BUDGET

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>2007 ACTUAL</th>
<th>2007 BUDGET</th>
<th>2008 BUDGET</th>
<th>PROPOSED 2009 BUDGET</th>
<th>% OF TOTAL IN $</th>
<th>CHANGE IN BUDGET</th>
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<tbody>
<tr>
<td><strong>SUPPORT &amp; REVENUE</strong></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. UNDESIGNATED EARNINGS</td>
<td>147,861</td>
<td>525,500</td>
<td>673,000</td>
<td>824,000</td>
<td>78.18%</td>
<td>22.44%</td>
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<td>-</td>
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<td>-</td>
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</tr>
<tr>
<td>3. FEES</td>
<td>141,947</td>
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<td>150,000</td>
<td>170,000</td>
<td>16.13%</td>
<td>13.33%</td>
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<td>4. CONTRIBUTIONS</td>
<td>465,876</td>
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<td>150,000</td>
<td>30,000</td>
<td>2.85%</td>
<td>(80.00%)</td>
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<td>5. INTEREST INCOME</td>
<td>27,730</td>
<td>10,000</td>
<td>20,000</td>
<td>30,000</td>
<td>2.65%</td>
<td>5.00%</td>
</tr>
<tr>
<td><strong>TOTAL SUPPORT/REVENUE</strong></td>
<td>783,414</td>
<td>828,500</td>
<td>998,000</td>
<td>1,054,000</td>
<td>100.00%</td>
<td>5.61%</td>
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<td>923,000</td>
<td>1,022,000</td>
<td>96.96%</td>
<td>10.73%</td>
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<tr>
<td><strong>TOTAL OPERATIONS EXPENSES</strong></td>
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<td>778,500</td>
<td>923,000</td>
<td>1,022,000</td>
<td>96.96%</td>
<td>10.73%</td>
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<td>75,000</td>
<td>32,000</td>
<td>3.04%</td>
<td>(43,000)</td>
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<td><strong>CAPITAL ASSETS</strong></td>
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<td></td>
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<td></td>
</tr>
<tr>
<td>9. CAPITAL EXPENDITURES</td>
<td>12,937</td>
<td>60,000</td>
<td>92,000</td>
<td>60,000</td>
<td>5.69%</td>
<td>(34.78%)</td>
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<td>10. (LESS DEPRECIATION)</td>
<td>(7,796)</td>
<td>(10,000)</td>
<td>(17,000)</td>
<td>(28,000)</td>
<td>(2.66%)</td>
<td>64.71%</td>
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<td><strong>TOTAL CAPITAL EXPENDITURES</strong></td>
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<td>75,000</td>
<td>32,000</td>
<td>3.04%</td>
<td>(43,000)</td>
</tr>
<tr>
<td><strong>TOTAL OPERATIONS &amp; CAPITAL</strong></td>
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<td>828,500</td>
<td>998,000</td>
<td>1,054,000</td>
<td>100.00%</td>
<td>5.61%</td>
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### PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC.
#### FIVE YEAR ACTUAL REVENUE AND EXPENSE TRENDS
2003-2007

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<th>2006</th>
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<td>119,173</td>
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<td>172,092</td>
<td>190,692</td>
<td>208,249</td>
<td>346,714</td>
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<td>21,557</td>
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<td>783,414</td>
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<td>6. PRESIDENT'S SALARY</td>
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<td>36,555</td>
<td>38,428</td>
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<tr>
<td>8. STAFF WAGES &amp; BENEFITS</td>
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<td>172,092</td>
<td>190,692</td>
<td>208,249</td>
<td>346,714</td>
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<td>9. TRAVEL EXPENSE</td>
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<td>38,044</td>
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<td>61,560</td>
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<td>23,958</td>
<td>19,705</td>
<td>19,698</td>
<td>23,849</td>
<td>23,849</td>
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<tr>
<td>13. POSTAGE/FED EX</td>
<td>10,996</td>
<td>17,588</td>
<td>13,188</td>
<td>10,811</td>
<td>9,534</td>
</tr>
<tr>
<td>14. TAXES &amp; LICENSES</td>
<td>315</td>
<td>549</td>
<td>2,407</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>15. RENT</td>
<td>24,180</td>
<td>26,598</td>
<td>26,598</td>
<td>29,016</td>
<td>29,016</td>
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<tr>
<td>16. TELEPHONE</td>
<td>5,297</td>
<td>5,594</td>
<td>5,555</td>
<td>6,303</td>
<td>5,914</td>
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<tr>
<td>17. DUES &amp; SUBSCRIPTIONS</td>
<td>5,937</td>
<td>4,514</td>
<td>5,945</td>
<td>6,923</td>
<td>6,923</td>
</tr>
<tr>
<td>18. TRAINING</td>
<td>222</td>
<td>549</td>
<td>2,407</td>
<td>-</td>
<td></td>
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<tr>
<td>19. BOARD EXPENSE</td>
<td>11,393</td>
<td>17,761</td>
<td>17,913</td>
<td>14,904</td>
<td>12,217</td>
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<tr>
<td>20. OFFICE INSURANCE</td>
<td>12,658</td>
<td>13,523</td>
<td>14,554</td>
<td>14,653</td>
<td>14,653</td>
</tr>
<tr>
<td>21. GA EXPENSE</td>
<td>6,201</td>
<td>5,984</td>
<td>8,552</td>
<td>5,224</td>
<td>3,382</td>
</tr>
<tr>
<td>22. GA NOM</td>
<td>1,708</td>
<td>1,743</td>
<td>1,023</td>
<td>1,433</td>
<td>1,433</td>
</tr>
<tr>
<td>23. MISCELLANEOUS</td>
<td>186</td>
<td>294</td>
<td>153</td>
<td>454</td>
<td></td>
</tr>
<tr>
<td>24. DEPRECIATION</td>
<td>13,448</td>
<td>14,968</td>
<td>14,212</td>
<td>14,849</td>
<td>7,796</td>
</tr>
<tr>
<td><strong>TOTAL OPERATIONS EXPENSES</strong></td>
<td>521,602</td>
<td>554,930</td>
<td>571,456</td>
<td>717,098</td>
<td>755,690</td>
</tr>
<tr>
<td><strong>SURPLUS/(DEFICIT) FROM OPERATIONS</strong></td>
<td>8,436</td>
<td>20,488</td>
<td>30,713</td>
<td>16,256</td>
<td>32,865</td>
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<td><strong>CAPITAL ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>25. CAPITAL EXPENDITURES</td>
<td>13,181</td>
<td>7,269</td>
<td>4,055</td>
<td>4,331</td>
<td>12,937</td>
</tr>
<tr>
<td>26. LESS DEPRECIATION</td>
<td>(13,448)</td>
<td>(14,968)</td>
<td>(14,212)</td>
<td>(14,849)</td>
<td>(7,796)</td>
</tr>
<tr>
<td><strong>TOTAL CAPITAL EXPENDITURES</strong></td>
<td>(267)</td>
<td>7,699</td>
<td>(7,157)</td>
<td>(9,522)</td>
<td>5,141</td>
</tr>
<tr>
<td><strong>TOTAL OPERATIONS &amp; CAPITAL</strong></td>
<td>521,335</td>
<td>546,930</td>
<td>571,456</td>
<td>717,098</td>
<td>755,690</td>
</tr>
<tr>
<td><strong>TOTAL SURPLUS/DEFICIT</strong></td>
<td>8,703</td>
<td>28,187</td>
<td>40,872</td>
<td>26,248</td>
<td>27,724</td>
</tr>
</tbody>
</table>
I. Economic Considerations and General Ministry Factors

a. RBI Vision: To glorify God by helping our ministry partners achieve financial security.

b. RBI Mission: RBI is committed to serve the Lord and His Church by providing financial direction and ministries of encouragement and support. As a member of God’s covenant family, RBI will deliver its services through a trusted and confidential relationship. We will provide professional expertise and competitive products designed to meet the retirement, insurance and ministerial relief needs of our Church family.

c. This budget reflects the costs incurred to administer the trust funds for PCA Retirement & Benefits, Inc. This budget does not reflect the financial activity in those trust funds. (Complete financial activity in the trust funds is provided in the 2007 RBI Annual Report, which includes audited financial statements.)

d. Economic considerations include a CPI of 3.5% and a medical trend of 10%.

II. Major Changes in Budget

a. The 2009 budget reflects a 26.5% increase, or $368,390, over the 2008 budget. 2007 actuals are unaudited.

b. The total number of staff budgeted for 2009 is 14 FTE, an increase of three FTE over 2008. Currently, 11 of these positions are filled.

c. The increase in the Insurance portion of Support and Revenue reflects its portion of the increase in budgeted FTEs, associated supporting expense and the implementation cost of initiatives in the RBI Strategic Plan.

d. The increase in the Retirement portion of Support and Revenue reflects its portion of the increase in budgeted FTEs, associated supporting expense and the implementation cost of initiatives in the RBI Strategic Plan.
e. The Relief portion of Support and Revenue shows a $6,000 increase over 2008 based on 2007 actual program and fundraising expense.

f. The 2009 budget reflects $27,000 in funding for capital additions.

III. Income Stream

The source of RBI budgeted revenue is trustee fees charged to the Health and Welfare Benefit Trust and the PCA Retirement Plan Trust and a conservative estimate of annual interest income. The amount of these trustee fees is set by the General Assembly when it approves our budget.

IV. Major Ministry Not Implemented in the Past Year

All major ministry items were implemented.

V. Notes to Budget Line Items

a. An overall net increase of 26.8% in salaries and benefits is assumed in 2009. The increase is due to increase in staff size of three FTEs and increased cost of benefits. Budgeted positions include a 5.0% average salary increase that assumes a 3.5% cost of living factor and 1.5% merit factor.

b. Occupancy costs for the shared facility are expected to remain the same as 2008 at $12 per square foot.

c. All fundraising activities relate to the Ministerial Relief program through our annual Christmas Offering and appeals through PCA Foundation.

d. Before 2006, our General Assembly line item included only RBI’s share of the Nominating Committee expense and any Ad Hoc Committee expense. The cost of convention services, such as booth space and electrical supply, transportation of materials to and from General Assembly, seminars and other education / information activities presented at General Assembly, was captured in the Administration line item. Beginning in 2006, our General Assembly line item refers to all General Assembly-related expenses as described above. It also includes RBI’s share of denominational legal expense. It does not include travel expense for staff and presenting board members.
### PCA RETIREMENT & BENEFITS, INC.
#### PROPOSED 2009 BUDGET

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>TOTAL SUPPORTING FUND</th>
<th>% OF TOTALS</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTALS</td>
<td>PROGRAMS</td>
<td>ACTIVITIES</td>
</tr>
<tr>
<td>Support &amp; Revenue:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 Retirement</td>
<td>1,105,265</td>
<td>15,125</td>
</tr>
<tr>
<td>2 Insurance</td>
<td>422,000</td>
<td>10,000</td>
</tr>
<tr>
<td>3 Relief</td>
<td>131,125</td>
<td>23,000</td>
</tr>
<tr>
<td>4 Other</td>
<td>50,000</td>
<td></td>
</tr>
<tr>
<td>Total Support &amp; Revenue</td>
<td>1,312,500</td>
<td>23,000</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Operations Expenses:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries &amp; Benefits:</td>
</tr>
<tr>
<td>5 President's Salary</td>
</tr>
<tr>
<td>6 President's Benefits</td>
</tr>
<tr>
<td>7 Staff Salaries &amp; Housing</td>
</tr>
<tr>
<td>8 Staff Benefits</td>
</tr>
<tr>
<td>G &amp; A:</td>
</tr>
<tr>
<td>9 Advertising, Promotions &amp; Website</td>
</tr>
<tr>
<td>10 Computer Expense</td>
</tr>
<tr>
<td>11 Equipment Expense</td>
</tr>
<tr>
<td>12 Insurance</td>
</tr>
<tr>
<td>13 Occupancy Cost/Rent</td>
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<tr>
<td>14 Office</td>
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<tr>
<td>15 Postage</td>
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<tr>
<td>16 Printing</td>
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<tr>
<td>17 Professional Services</td>
</tr>
<tr>
<td>18 Telephone</td>
</tr>
<tr>
<td>19 TPA Fees</td>
</tr>
<tr>
<td>20 Training</td>
</tr>
<tr>
<td>21 Travel</td>
</tr>
<tr>
<td>Subtotal</td>
</tr>
<tr>
<td>22 Board Meetings</td>
</tr>
<tr>
<td>23 Ministerial Relief Christmas Offering</td>
</tr>
<tr>
<td>24 General Assembly Expense</td>
</tr>
<tr>
<td>Total Operations Expenses:</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Surplus/(Deficit) from Operations:</th>
</tr>
</thead>
<tbody>
<tr>
<td>25 Surplus/(Deficit) from Operations:</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Capital Assets:</th>
</tr>
</thead>
<tbody>
<tr>
<td>26 Capital Expenditures</td>
</tr>
<tr>
<td>27 Depreciation</td>
</tr>
<tr>
<td>28 Less Depreciation</td>
</tr>
<tr>
<td>Total Capital Assets:</td>
</tr>
<tr>
<td>Total Operations &amp; Capital:</td>
</tr>
</tbody>
</table>
PCA RETIREMENT & BENEFITS, INC.

BUDGET COMPARISONS STATEMENT
FOR PROPOSED 2009 BUDGET

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>2007 ACTUAL</th>
<th>2007 BUDGET</th>
<th>2008 BUDGET</th>
<th>PROPOSED BUDGET</th>
<th>2008 TO 2009 % OF CHANGE IN BUDGET IN $</th>
<th>IN %</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Support &amp; Revenue:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 Retirement</td>
<td>914,500</td>
<td>914,500</td>
<td>926,000</td>
<td>1,120,390</td>
<td>63.72%</td>
<td>194,390</td>
</tr>
<tr>
<td>2 Insurance</td>
<td>300,000</td>
<td>300,000</td>
<td>314,000</td>
<td>432,000</td>
<td>24.57%</td>
<td>118,000</td>
</tr>
<tr>
<td>3 Relief</td>
<td>150,000</td>
<td>150,000</td>
<td>150,000</td>
<td>156,000</td>
<td>8.87%</td>
<td>6,000</td>
</tr>
<tr>
<td>4 Other Income</td>
<td>131,283</td>
<td>0</td>
<td>0</td>
<td>50,000</td>
<td>2.84%</td>
<td>50,000</td>
</tr>
<tr>
<td><strong>Total Support &amp; Revenue</strong></td>
<td>1,495,783</td>
<td>1,364,500</td>
<td>1,390,000</td>
<td>1,758,390</td>
<td>100.00%</td>
<td>368,390</td>
</tr>
<tr>
<td><strong>Operations Expenses:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Programs:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 Ministerial Relief</td>
<td>133,820</td>
<td>130,275</td>
<td>128,950</td>
<td>129,074</td>
<td>7.34%</td>
<td>124</td>
</tr>
<tr>
<td><strong>Total Programs</strong></td>
<td>133,820</td>
<td>130,275</td>
<td>128,950</td>
<td>129,074</td>
<td>7.34%</td>
<td>124</td>
</tr>
<tr>
<td><strong>Supporting Activities:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Administration</td>
<td>1,137,684</td>
<td>1,135,490</td>
<td>1,200,875</td>
<td>1,531,980</td>
<td>87.12%</td>
<td>331,105</td>
</tr>
<tr>
<td>7 Board Meetings</td>
<td>28,192</td>
<td>23,680</td>
<td>24,290</td>
<td>29,625</td>
<td>1.68%</td>
<td>5,335</td>
</tr>
<tr>
<td>8 Fund Raising</td>
<td>21,407</td>
<td>18,725</td>
<td>20,000</td>
<td>23,000</td>
<td>1.31%</td>
<td>3,000</td>
</tr>
<tr>
<td>9 General Assembly Expense</td>
<td>9,905</td>
<td>10,330</td>
<td>15,885</td>
<td>17,711</td>
<td>1.01%</td>
<td>1,826</td>
</tr>
<tr>
<td><strong>Total Supporting Activities</strong></td>
<td>1,197,188</td>
<td>1,188,225</td>
<td>1,261,050</td>
<td>1,602,316</td>
<td>91.12%</td>
<td>341,266</td>
</tr>
<tr>
<td><strong>Total Operations Expenses</strong></td>
<td>1,331,008</td>
<td>1,318,500</td>
<td>1,390,000</td>
<td>1,731,390</td>
<td>98.46%</td>
<td>341,390</td>
</tr>
<tr>
<td><strong>Capital Assets:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12 Capital Additions</td>
<td>** 46,000 **</td>
<td>** 27,000 **</td>
<td>27,000</td>
<td>27,000</td>
<td>1.54%</td>
<td>27,000</td>
</tr>
<tr>
<td><strong>Total Operations &amp; Capital</strong></td>
<td>1,362,350</td>
<td>1,364,500</td>
<td>1,390,000</td>
<td>1,758,390</td>
<td>100.00%</td>
<td>368,390</td>
</tr>
<tr>
<td><strong>Net Revenue over Expense including depreciation and excluding equity transfer</strong></td>
<td>133,433</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Additional Information:**

- See Budget Note V.d.
- Additional costs reflected in this budget are incurred to administer the trust funds for Retirement, Insurance and Relief. This budget does not reflect the financial activity in those trust funds.
- Capital Additions for 2007 were $93,389. Equity Transfer additions for the building were $3,094. Capital additions of $22,000 will be funded from 2006 net revenue over expense.

2007 Actuals are unaudited as of the budget submission deadline.
# APPENDIX C

## PCA RETIREMENT & BENEFITS, INC.
### FIVE-YEAR COMPARISON

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>2003</th>
<th>2004</th>
<th>2005</th>
<th>2006</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Support &amp; Revenue:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 Retirement</td>
<td>589,000</td>
<td>648,300</td>
<td>718,135</td>
<td>925,000</td>
<td>914,500</td>
</tr>
<tr>
<td>2 Insurance</td>
<td>400,000</td>
<td>504,000</td>
<td>472,334</td>
<td>345,000</td>
<td>300,000</td>
</tr>
<tr>
<td>3 Relief</td>
<td>104,942</td>
<td>108,694</td>
<td>102,218</td>
<td>120,000</td>
<td>150,000</td>
</tr>
<tr>
<td>4 Other Income</td>
<td>4,753</td>
<td>2,165</td>
<td>12,404</td>
<td>27,297</td>
<td>131,283</td>
</tr>
<tr>
<td><strong>Total Support &amp; Revenue:</strong></td>
<td>1,098,695</td>
<td>1,263,159</td>
<td>1,305,091</td>
<td>1,417,297</td>
<td>1,495,783</td>
</tr>
</tbody>
</table>

| **Operations Expenses:** |          |          |          |          |          |
| **Programs:**            |          |          |          |          |          |
| 5 Ministerial Relief     | 91,501   | 93,448   | 84,820   | 102,816  | 133,820  |
| **Total Programs:**      | 91,501   | 93,448   | 84,820   | 102,816  | 133,820  |
| **Supporting Activities:**|          |          |          |          |          |
| 6 Administration         | 1,028,519| 966,211  | 1,004,673| 1,117,038| 1,137,684|
| 7 Board Meetings         | 16,005   | 23,019   | 19,592   | 42,628   | 28,192   |
| 8 Fund Raising           | 17,244   | 15,246   | 17,398   | 17,534   | 21,407   |
| 9 General Assembly Expense | 3,025 | 1,658 | 1,864 | 13,441 | 9,905 |
| **Total Supporting Activities:** | 1,064,793| 1,006,134| 1,043,527| 1,190,641| 1,197,188|
| **Total Operations Expenses:** | 1,156,294| 1,099,582| 1,128,347| 1,293,457| 1,331,008|
| 10 Depreciation/Disposals| 31,128   | 32,668   | 31,438   | 25,549   | 31,342   |
| 11 Surplus/(Deficit) after Depreciation | (88,727) | 130,909 | 145,306 | 98,291 | 133,433 |
| **Total Operations & Capital:** | 1,187,422| 1,132,250| 1,159,785| 1,319,006| 1,362,350|
| Net Revenue over Expense including depreciation | (88,727) | 130,909 | 145,306 | 98,291 | 133,433 |

Administrative Costs reflected in this budget are incurred to administer the trust funds for Retirement, Insurance and Relief. This budget does not reflect the financial activity in those trust funds.

** Capital Additions

- $44,248 + $23,778 + $5,774 + $32,684 + $93,389 + $3,094
- (automobile, computers + equity transfer of building and furnishings)
- accounting software, computers + equity transfer of building and furnishings
- accounting software, computers + equity transfer of building and furnishings
- build-out of office space, office furniture, computers, pda/treo, server upgrades + equity transfer of building and furnishings
- document management system, copier, computers, flat screen tv, display + equity transfer of building and furnishings

355
The RUM Mission:

Reformed University Ministries has the goal of building the church now and for the future by reaching students for Christ and equipping students to serve. This is accomplished by supporting the RUF works of presbyteries and churches in the areas of administration, finance, development, intern program, training, conferences, recruiting, and general ministry operation.

I. Economic Considerations and General Ministry Factors

- This budget reflects our continuing growth as we assist and work with presbyteries and churches to develop new RUF works on campuses nationwide. For 2009 we project to have 118 campus ministries with over 175 field staff, including 70 interns.
- There is a net increase of 22.4% in this budget from the 2008 budget.
- The total number of full-time equivalent staff budgeted for 2009 is fourteen full-time and two part-time, an increase of one and one-half full-time equivalent positions. Thirteen full-time equivalent positions are currently filled. The unfilled positions are for administrative assistants.
- An overall net increase of 5% in salaries and related adjustments to benefits is assumed for all existing staff positions. That includes aggregate of cost of living and merit increases.
- The cost being charged by the Administrative Committee for office space is projected to be $12 per square foot in 2009.
- The 2009 budget for the entire ministry of $14,997,357 including affiliated committees, is included in the RUM General Assembly report for information.

II. Major Changes in Budget

- The only major change reflected in the 2009 budget is the addition of a formal assessment process for potential campus ministers which began in 2007.
III. Income Streams

♦ Income for the 2009 budget is projected to come from contributions (43.9%), affiliated committee transfers (47.4%), interest income (6.5%), and conference revenues (2.2%).

IV. Major Ministry Items Not Implemented

♦ All major ministry items have been implemented.

V. Notes to Budget Line Items

♦ The major areas of increase are for additional personnel (approximately $200,000) and their related travel and ministry expenses.
♦ A formal assessment process has been added
### MINUTES OF THE GENERAL ASSEMBLY

#### REFORMED UNIVERSITY MINISTRIES

**PROPOSED 2009 BUDGET**

<table>
<thead>
<tr>
<th>SUPPORT AND REVENUE</th>
<th>Total Program</th>
<th>Total Admin &amp; General</th>
<th>Total Fund Raising</th>
<th>TOTAL</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Contributions</td>
<td>32,281</td>
<td>620,689</td>
<td>263,955</td>
<td>916,925</td>
<td>43.9%</td>
</tr>
<tr>
<td>2 Interest Income</td>
<td>-</td>
<td>135,000</td>
<td>-</td>
<td>135,000</td>
<td>6.5%</td>
</tr>
<tr>
<td>3 Campus Affiliated Transfers</td>
<td>991,350</td>
<td>-</td>
<td>-</td>
<td>991,350</td>
<td>47.4%</td>
</tr>
<tr>
<td>4 Conference Revenues</td>
<td>46,200</td>
<td>-</td>
<td>-</td>
<td>46,200</td>
<td>2.2%</td>
</tr>
<tr>
<td><strong>TOTAL SUPPORT &amp; REVENUE</strong></td>
<td><strong>1,069,831</strong></td>
<td><strong>755,689</strong></td>
<td><strong>263,955</strong></td>
<td><strong>2,089,475</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>Total Program</th>
<th>Total Admin &amp; General</th>
<th>Total Fund Raising</th>
<th>TOTAL</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>5 Coordinator Salary &amp; Housing</td>
<td>136,513</td>
<td>-</td>
<td>-</td>
<td>136,513</td>
<td>6.5%</td>
</tr>
<tr>
<td>6 Coordinator Benefits</td>
<td>26,056</td>
<td>-</td>
<td>-</td>
<td>26,056</td>
<td>1.2%</td>
</tr>
<tr>
<td>7 Salaries</td>
<td>476,000</td>
<td>324,500</td>
<td>165,955</td>
<td>966,455</td>
<td>46.3%</td>
</tr>
<tr>
<td>8 Benefits</td>
<td>95,462</td>
<td>71,396</td>
<td>15,000</td>
<td>181,858</td>
<td>8.7%</td>
</tr>
<tr>
<td>9 Conferences/Training/Assessment</td>
<td>98,000</td>
<td>500</td>
<td>1,000</td>
<td>99,500</td>
<td>4.8%</td>
</tr>
<tr>
<td>10 Equipment &amp; Maintenance</td>
<td>-</td>
<td>24,500</td>
<td>-</td>
<td>24,500</td>
<td>1.2%</td>
</tr>
<tr>
<td>11 Insurance</td>
<td>14,000</td>
<td>-</td>
<td>-</td>
<td>14,000</td>
<td>0.7%</td>
</tr>
<tr>
<td>12 Misc</td>
<td>-</td>
<td>63,000</td>
<td>5,000</td>
<td>68,000</td>
<td>3.3%</td>
</tr>
<tr>
<td>13 Postage</td>
<td>-</td>
<td>15,500</td>
<td>25,000</td>
<td>40,500</td>
<td>1.9%</td>
</tr>
<tr>
<td>14 Printing</td>
<td>-</td>
<td>37,318</td>
<td>20,000</td>
<td>57,318</td>
<td>2.7%</td>
</tr>
<tr>
<td>15 Rent</td>
<td>9,900</td>
<td>39,996</td>
<td>-</td>
<td>49,996</td>
<td>2.4%</td>
</tr>
<tr>
<td>16 Service Contracts</td>
<td>-</td>
<td>63,386</td>
<td>-</td>
<td>63,386</td>
<td>3.0%</td>
</tr>
<tr>
<td>17 Supplies</td>
<td>700</td>
<td>20,000</td>
<td>-</td>
<td>20,700</td>
<td>1.0%</td>
</tr>
<tr>
<td>18 Telephone</td>
<td>11,700</td>
<td>4,600</td>
<td>2,000</td>
<td>18,300</td>
<td>0.9%</td>
</tr>
<tr>
<td>19 Travel</td>
<td>201,500</td>
<td>16,993</td>
<td>30,000</td>
<td>248,493</td>
<td>11.9%</td>
</tr>
<tr>
<td>20 General Assembly</td>
<td>-</td>
<td>18,000</td>
<td>-</td>
<td>18,000</td>
<td>0.9%</td>
</tr>
<tr>
<td>21 Permanent Committee</td>
<td>-</td>
<td>34,000</td>
<td>-</td>
<td>34,000</td>
<td>1.6%</td>
</tr>
<tr>
<td>22 Capital Expenditures</td>
<td>-</td>
<td>10,000</td>
<td>-</td>
<td>10,000</td>
<td>0.5%</td>
</tr>
<tr>
<td>23 Depreciation</td>
<td>-</td>
<td>12,000</td>
<td>-</td>
<td>12,000</td>
<td>0.6%</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>1,069,831</strong></td>
<td><strong>755,689</strong></td>
<td><strong>263,955</strong></td>
<td><strong>2,089,475</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

24 Net of Revenue over Expenses | - | - | - | - | - |
## Reform University Ministries

### Budget Comparison Statement for Proposed 2009 Budget

<table>
<thead>
<tr>
<th>Support &amp; Revenue</th>
<th>2007 Budget</th>
<th>2008 Budget</th>
<th>Proposed 2009 Budget</th>
<th>Change in Budget in $</th>
<th>Change in Budget in %</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Contributions</td>
<td>694,830</td>
<td>643,038</td>
<td>916,925</td>
<td>273,887</td>
<td>42.6%</td>
</tr>
<tr>
<td>2 Interest Income</td>
<td>80,000</td>
<td>130,000</td>
<td>135,000</td>
<td>5,000</td>
<td>3.8%</td>
</tr>
<tr>
<td>3 Campus Affiliated Transfers</td>
<td>906,450</td>
<td>934,650</td>
<td>991,350</td>
<td>56,700</td>
<td>6.1%</td>
</tr>
<tr>
<td>4 Conference Revenues</td>
<td>-</td>
<td>-</td>
<td>46,200</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>TOTAL SUPPORT &amp; REVENUES</strong></td>
<td><strong>1,681,280</strong></td>
<td><strong>1,707,688</strong></td>
<td><strong>2,089,475</strong></td>
<td><strong>381,787</strong></td>
<td><strong>22.4%</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>2007 Budget</th>
<th>2008 Budget</th>
<th>Proposed 2009 Budget</th>
<th>Change in Budget in $</th>
<th>Change in Budget in %</th>
</tr>
</thead>
<tbody>
<tr>
<td>PROGRAM</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Area Assistance</td>
<td>902,276</td>
<td>858,698</td>
<td>976,831</td>
<td>118,133</td>
<td>13.8%</td>
</tr>
<tr>
<td>7 Training/Assessment</td>
<td>55,836</td>
<td>48,450</td>
<td>93,000</td>
<td>44,550</td>
<td>92.0%</td>
</tr>
<tr>
<td>8 Web Page</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>TOTAL PROGRAM</strong></td>
<td><strong>958,112</strong></td>
<td><strong>907,148</strong></td>
<td><strong>1,069,831</strong></td>
<td><strong>162,683</strong></td>
<td><strong>17.9%</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SUPPORT SERVICES</th>
<th>2007 Budget</th>
<th>2008 Budget</th>
<th>Proposed 2009 Budget</th>
<th>Change in Budget in $</th>
<th>Change in Budget in %</th>
</tr>
</thead>
<tbody>
<tr>
<td>10 Support Services</td>
<td>480,156</td>
<td>547,610</td>
<td>681,689</td>
<td>113,079</td>
<td>24.5%</td>
</tr>
<tr>
<td>11 General Assembly</td>
<td>7,666</td>
<td>16,551</td>
<td>18,000</td>
<td>1,449</td>
<td>8.8%</td>
</tr>
<tr>
<td>12 Permanent Committee</td>
<td>42,262</td>
<td>34,475</td>
<td>34,000</td>
<td>(475)</td>
<td>-1.4%</td>
</tr>
<tr>
<td>13 Advancement</td>
<td>171,084</td>
<td>179,984</td>
<td>263,955</td>
<td>84,971</td>
<td>46.7%</td>
</tr>
<tr>
<td><strong>TOTAL SUPPORT SERVICES</strong></td>
<td><strong>701,168</strong></td>
<td><strong>778,540</strong></td>
<td><strong>997,644</strong></td>
<td><strong>219,094</strong></td>
<td><strong>28.1%</strong></td>
</tr>
</tbody>
</table>

| Total Expense | 1,681,280 | 1,707,688 | 2,089,475 | 381,787 | 22.4% |

<table>
<thead>
<tr>
<th>Additional Information:</th>
<th>2007 Budget</th>
<th>2008 Budget</th>
<th>Proposed 2009 Budget</th>
<th>Change in Budget in $</th>
<th>Change in Budget in %</th>
</tr>
</thead>
<tbody>
<tr>
<td>19 Coordinator Salary &amp; Housing</td>
<td>125,250</td>
<td>131,513</td>
<td>131,513</td>
<td>0</td>
<td>0.0%</td>
</tr>
<tr>
<td>20 Other Income</td>
<td>-</td>
<td>-</td>
<td>5,000</td>
<td>5,000</td>
<td>100.0%</td>
</tr>
<tr>
<td>21 Coordinator Benefits</td>
<td>23,634</td>
<td>24,815</td>
<td>26,056</td>
<td>1,241</td>
<td>5.0%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>148,884</strong></td>
<td><strong>156,328</strong></td>
<td><strong>162,509</strong></td>
<td><strong>3,221</strong></td>
<td><strong>2.0%</strong></td>
</tr>
</tbody>
</table>
## MINUTES OF THE GENERAL ASSEMBLY

### REFORMED UNIVERSITY MINISTRIES

#### FIVE YEAR COMPARISON

##### FOR PROPOSED 2009 BUDGET

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>1 Contributions</td>
<td>191,201</td>
<td>260,401</td>
<td>272,682</td>
<td>333,158</td>
<td>440,697</td>
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<tr>
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<td>23,088</td>
<td>32,046</td>
<td>66,005</td>
<td>110,143</td>
<td>127,290</td>
</tr>
<tr>
<td>3 Campus Affiliated Transfers</td>
<td>672,896</td>
<td>703,534</td>
<td>754,347</td>
<td>846,317</td>
<td>868,398</td>
</tr>
<tr>
<td>4 Conference Revenues</td>
<td>1,975</td>
<td>2,824</td>
<td>1,850</td>
<td>2,150</td>
<td>28,720</td>
</tr>
<tr>
<td><strong>TOTAL SUPPORT &amp; REVENUES</strong></td>
<td><strong>889,160</strong></td>
<td><strong>998,805</strong></td>
<td><strong>1,094,884</strong></td>
<td><strong>1,291,767</strong></td>
<td><strong>1,465,105</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>PROGRAM</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Area Assistance</td>
<td>432,564</td>
<td>543,941</td>
<td>553,374</td>
<td>626,232</td>
<td>648,974</td>
</tr>
<tr>
<td>7 Training/Assessment</td>
<td>23,048</td>
<td>21,575</td>
<td>32,456</td>
<td>44,091</td>
<td>83,564</td>
</tr>
<tr>
<td>8 Web Page</td>
<td>1,261</td>
<td>1,174</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>TOTAL PROGRAM</strong></td>
<td><strong>456,873</strong></td>
<td><strong>566,690</strong></td>
<td><strong>585,830</strong></td>
<td><strong>670,323</strong></td>
<td><strong>732,538</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>10 Support Services</td>
<td>313,689</td>
<td>340,679</td>
<td>402,929</td>
<td>443,437</td>
<td>529,055</td>
</tr>
<tr>
<td>11 General Assembly</td>
<td>3,248</td>
<td>5,398</td>
<td>3,998</td>
<td>15,012</td>
<td>18,008</td>
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<tr>
<td>12 Permanent Committee</td>
<td>18,740</td>
<td>30,347</td>
<td>22,245</td>
<td>31,270</td>
<td>28,282</td>
</tr>
<tr>
<td>13 Advancement</td>
<td>31,831</td>
<td>21,867</td>
<td>36,058</td>
<td>47,417</td>
<td>53,713</td>
</tr>
<tr>
<td><strong>TOTAL SUPPORT SERVICES</strong></td>
<td><strong>367,508</strong></td>
<td><strong>398,291</strong></td>
<td><strong>465,229</strong></td>
<td><strong>537,136</strong></td>
<td><strong>629,058</strong></td>
</tr>
</tbody>
</table>

| TOTAL EXPENSE | 850,448 | 988,805 | 1,084,493 | 1,237,075 | 1,383,158 |

| Net Revenue Less Expense | 38,713 | 10,302 | 10,391 | 54,692 | 81,947 |

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>19 Coordinator Salary &amp; Housing</td>
<td>109,148</td>
<td>114,608</td>
<td>120,335</td>
<td>123,335</td>
<td>125,250</td>
</tr>
<tr>
<td>20 Other Income</td>
<td>20,646</td>
<td>21,265</td>
<td>21,887</td>
<td>22,633</td>
<td>24,254</td>
</tr>
<tr>
<td>21 Coordinator Benefits</td>
<td>129,794</td>
<td>135,873</td>
<td>142,222</td>
<td>145,968</td>
<td>149,504</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>129,794</strong></td>
<td><strong>135,873</strong></td>
<td><strong>142,222</strong></td>
<td><strong>145,968</strong></td>
<td><strong>149,504</strong></td>
</tr>
</tbody>
</table>

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## APPENDIX C

### REFORMED UNIVERSITY MINISTRIES

**ENTIRE MINISTRY - FOR INFORMATION ONLY**

<table>
<thead>
<tr>
<th>2003</th>
<th>2004</th>
<th>2005</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actual</td>
<td>Actual</td>
<td>Actual</td>
<td>Actual</td>
<td>Actual</td>
<td>Budget</td>
<td>Budget</td>
</tr>
</tbody>
</table>

### INCOME

#### Contributions - Affiliated Committees
- 6,523,233
- 5,862,096
- 6,815,956
- 7,280,476
- 8,305,110
- 7,624,182
- 8,340,052
- 9,204,009

#### Contributions - International Staff
- 18,301
- 179

#### Contributions - Campus Missions
- 9,691
- 1,198,241
- 1,164,419
- 1,401,597
- 1,186,628
- 1,083,122
- 1,187,684

#### Contributions - General
- 2,453,146
- 2,635,416
- 2,733,423
- 2,837,097
- 2,941,152
- 3,044,618
- 3,148,194
- 3,251,777

#### Revenues - Conferences & Projects
- 1,207,513
- 1,004,311
- 1,103,108
- 1,202,108
- 1,301,108
- 1,400,108
- 1,500,108
- 1,600,108

#### Interest Income
- 2,965,613
- 3,274,513
- 3,583,413
- 3,902,313
- 4,221,213
- 4,540,113
- 4,859,013
- 5,177,913

#### Outreach Income
- 1,010,643
- 1,204,789
- 1,358,041
- 1,697,529
- 1,765,976
- 1,975,000
- 1,981,000
- 1,925,000

#### Campus Affiliated Transfers
- 1,000,000
- 1,000,000
- 1,000,000
- 1,000,000
- 1,000,000
- 1,000,000
- 1,000,000
- 1,000,000

**TOTAL INCOME**

- 8,250,818
- 9,516,495
- 10,677,734
- 12,003,918
- 13,887,456
- 12,765,877
- 13,867,143
- 14,997,357

### EXPENSES

#### Personnel
- Actual
- 1,192,901
- 1,260,743
- 1,318,585
- 1,376,427
- 1,434,269
- 1,492,111
- 1,550,953
- 1,610,795

#### Sub-Total
- 2,575,702
- 2,939,486
- 3,206,747
- 3,465,427
- 3,733,427
- 3,991,227
- 4,249,027
- 4,503,727

#### Total General Ministry

- 3,458,604
- 4,400,235
- 5,087,594
- 6,178,274
- 6,847,193
- 7,166,154
- 7,732,927
- 8,250,818

### Surplus (Deficit)

- 276,214
- 1,116,153
- 3,410,541
- 2,090,745
- 2,040,263
- 2,601,723
- 2,079,500
- 2,296,018

### REFORMED UNIVERSITY MINISTRIES

**APPENDIX C**
RIDGE HAVEN
PROPOSED GENERAL ASSEMBLY 2009 BUDGET

Introduction

The Bible’s listing of the words ‘number,’ ‘numbered,’ and ‘numbering’ identifies hundreds of references revealing how numbers have been used to honor and glorify the Lord and/or to dishonor Him. On other occasions the references had to do with using numbers to misrepresent the truth rather than confirming it. With this misuse, God is greatly displeased. With an accurate report and representation, God is pleased. It is our desire to provide numbers that represent and make clear God’s work in and through Ridge Haven and His desire for this part of the work of the Kingdom. As you review the numbers, our prayer is that God will be pleased to raise up from His people partners and greater support for and participation in the ministry we know as Ridge Haven, the PCA’s Camp Conference and Retreat Center.

In addition to the information provided under the four sub-headings, we provide the following observations concerning 2007…

- We have continued our pursuit of a Development Director with the expectation of his coming on staff full time during 2008. The Development Director has been at work raising personal support and promoting Ridge Haven during 2007, doing as much as his present employment will allow.

- The economic climate at Ridge Haven was greatly affected by an unexpected camper registration downturn in 2007. The downturn along with a large-group last minute cancellation in the late fall along with other static support levels precipitated a year-end financial crisis requiring Ridge Haven to leave six vacated positions unfilled and the full time staff to take an 8.5% salary reduction beginning in 2008.

- During 2007 the Capital Campaign begun in 2006 also experienced a significant slow-down. Through February of 2008, cash and commitments have totaled approximately $358,000 toward the three-year, short-term, Campaign goal of $500,000. The Capital Campaign items are included in the budget report at the conclusion of the Operating Budget information. With regard to our need for a Capital Campaign, please see the information under the Economic Considerations and Ministry Factors heading.
I. Economic Considerations and Ministry Factors

With regard to economic considerations, the factors for determining the Ridge Haven budget are straightforward. We have neither formulas nor what we know as hidden costs. Our method for tracking both revenue and expenses is very detailed (seven pages) and number-keyed exactly to our one-page annual GA budget report and proposal.

Due to a lack of Partnership Share support, Ridge Haven prioritizes its expenditures resulting in several very modestly funded categories, i.e. 2007 Actuals, line 33 (Equipment and furnishings) and line 34 (Grounds). The needs for increasing support are as great as ever and increasing! The lack of available support has stimulated a rethinking and redesigning of several areas of ministry including the way camp counselors are compensated and the changing of both camp and conference formats helping to cut expenses.

With regard to ministry factors, we believe Ridge Haven provides a very unique and important ministry, not only to the southeast region, but to the whole denomination, indeed to the whole country! With the exception of the ARP camp and conference center and one camp and conference center belonging to a PCA church, Ridge Haven is the only NAPARC full-service Presbyterian and Reformed camp and conference center operating year around in the United States! With the exception of approximately four individual PCA churches providing a summer camps program and the three-to-four para-church organizations with strong ties to the PCA providing summer youth conferences (not camps), Ridge Haven is the only camp and conference center in the United States offering a summer camp program, a winter camp and a youth conference, all from a Reformed world and life view! Ridge Haven campers, conferees and counselors come from all parts of the PCA. We truly and singularly represent the PCA on a denomination-wide level. For these reasons, the Ridge Haven budget reflects the seriousness with which we have accepted God’s call not only to maintain, but enhance and expand the camping, conferencing, and retreat center ministries established by the Presbyterian Church in America.

We are aware that many in the PCA have problems with such things as long travel distances, a different need, desire, philosophy, or priority of ministry when it comes to Christian camping and conferencing, and understanding the nature or benefit of this kind of ministry. Nonetheless, as a ministry developed by the PCA and needing the support and encouragement of all in
our denominational family, Ridge Haven seeks your prayers and support that the ministry to which you have called us may honor and serve Him and represent you in the very best way possible.

In the camping, conferencing, and retreat-services industries, many times without a faithful witness before a watching world, Ridge Haven is seeking to hold our biblical, theological heritage and values high and to serve the King and His Kingdom. With many in the PCA, Ridge Haven highly values ministries to children, youth, and family, biblical evangelism, and life-style discipleship. Ridge Haven values the need and priority not only for preaching and teaching the whole counsel of God’s word but for challenging God’s people to a biblical worldview and a lifestyle of serving the Lord in every area of life.

With the extraordinary gift of our unique location and geographic resources, Ridge Haven also greatly values the privilege and opportunity of helping God’s people to see the Creator and His attributes as He has revealed Himself in His creation.

The place we call Ridge Haven is one of God’s extraordinary gifts to the PCA. For the sake of the Gift Giver, the servants whom you have called to this ministry, and the thousands Ridge Haven serves representing the Presbyterian Church in America, Ridge Haven humbly requests that you not express your support or desire simply by withholding or rechanneling your support away from Ridge Haven and toward other needs but by directing your recommendations to and through the actions of the General Assembly. If Ridge Haven is failing in the ministry to which you have called it or you believe that it no-longer represents you or the PCA according to your values or priorities, please honor the Lord and His servants by taking General Assembly action to make your desires and intentions clear.

II. Major Changes in Budget

As directed by the thirty-fourth General Assembly, Ridge Haven is making “adjustments over a four-year period to bring greater clarity, accountability, accuracy, and understanding to the PCA budgeting and financial processes” primarily by putting into the partnership share support and revenue category only what we have a reasonable expectation of receiving (historically ± 25% of its askings). For the 2009 budget that amount is $250,000. Ridge Haven asks each church of the PCA to take note: “When churches choose not to support PCA ministries” (or to support them only partially), “they are
virtually guaranteeing, in the present system, that the ministries cannot accomplish the assignments given to them by the PCA . . . The problem is that if a Committee or Agency decreases . . . its partnership share request . . .” (and the percentage given remains the same), “it receives less contribution [from] Partnership Shares . . . ;” and “that decline then compounds in a downward spiral in future years” (*M34GA*, p. 407). This is now becoming the Ridge Haven experience.

### III. Revenue Streams

Ridge Haven has four recognized revenue streams:

A. Customer based goods and services (lines 1, 2, 4, 7, 8, and 9), 63.7 % of all revenue (down from 70.5 % in 2006).

B. Partnership Share (line 3), 21.9% of all revenue (up from 17.2 % in 2006).

C. Other contributions (lines 5), 7.7% of all revenue (down from 11.9 % in 2006).

D. Interest, reimbursements, and refunds, (lines 6, 10, 11, 13, and 14), 6.7 % of all revenue (up from 5% in 2006 due primarily to a shift of Capital Campaign funds for repayment of an appropriate portion of the Executive Director’s participation as the Campaign Director).

### IV. Major Ministry Not Implemented in the Past Year

In one sense, everything Ridge Haven does and budgets is tied to “major ministry.” However, for the sake of clarity, Ridge Haven’s “ministries” are here differentiated into three categories: camps, conferences, and retreat services. Everything planned in 2007 for camp ministry was implemented. Everything Ridge Haven wanted and planned to do with conferencing ministry, however, was not implemented. Our desire to move forward with several new conferences was hindered by the lack of available funds necessary for proceeding with new conferences. Knowing that Ridge Haven can not include in the budget more than we have a reasonable expectation of receiving, we have made a conscious decision not to include new conferences in our budgets in recent years. The start-up cost for new conferences is approximately $10,000 per conference.

The implementation of several projects related to retreat services, a major ministry area, were also unfunded and consequently not implemented as we desired to do in 2007. Plans for promotion to and the recruiting of new
groups, including video and literature design and production, promotion equipment purchases, and the provision of certain guest lodging improvements and amenities were also left unimplemented primarily due to lack of funding.

V. 2009 GA Budget Line Items Notes

1. **Support/Revenue** – In keeping with the actions of the Thirty-Fourth General Assembly, the revenue numbers projected for 2009 are based on the actual numbers from 2007, the trends from 2005 and 2006 cost-of-living increases, and the present identified needs. The projected increases or decreases are based on actual planning or fact-based and realistic expectations.

2. Line 3, Partnership Share – For 2007, revenue from Partnership Share giving was up $43,931 over 2006 and the highest it has been in the last five years.

3. Line 4, Resident Payments – The category includes revenue from lot lease interest, lot lease maintenance fees (the administrative amount we charge for keeping all lot information on file and current), water hookups, water usage fees, and a portion of the road maintenance fees. The amount budgeted each year reflects the predictable aspects of this revenue, i.e. the principal and interest being paid on lot leases being bought over time, the annually collected lot lease maintenance fees, water usage fees, and a portion of the road maintenance fees. It does not reflect the uncertain sale or resale of lot leases and water hookups. We may or may not have revenue from these in any given year. Though helpful, lot sales and resales play only a small and fluctuating part in providing revenue for operational expenses.

4. Line 5, Other Contributions – The category includes contributions being raised by our new Development Director, PCA Women In the Church groups, other groups, and individuals toward the daily operations of Ridge Haven. It also includes counselor compensation support each counselor is requested to raise. It does not include special project and/or one-time offering project gifts such as are provided through the Keenagers Conferences, occasional Presbytery WIC retreat groups, etc.

5. Line 6, Non-medical Reimbursements - The category includes amounts paid to Ridge Haven by individuals or groups for the use of Ridge Haven postage, office copier, vehicle parts, fuel, etc.
6. Line 8, Food Service – The change in this category is based upon the decreased number of summer campers experienced in 2007. We are hopeful that the increased number of campers and increased prices for 2008 will improve revenue for 2008.

7. Line 12, Sale of Assets – The category reflects the liquidation of material items no longer needed or such things as logging specific sections of the property for the purpose of raising revenue and improving the health of younger trees or preparing tracks of land for specific ministry use. The amounts reported are unpredictable. There is no certainty of income from the sale of assets from year-to-year.

8. Line 13, Capital Campaign Reimbursements – This was a new category for 2006 reporting only. We needed to show the portion of line 15 that was provided from Capital Campaign Funds to pay the appropriate portion of the Executive Director’s salary/benefits as the Campaign Director.

9. Operating Expenses – As with Support/Revenue, these amounts are based on actual numbers from 2007, the trends from 2006 and 2007, cost-of-living increases, and present identified needs. The projected increases or decreases are based on actual planning and fact-based and realistic expectations.

10. Line 15, Executive Director/CEO Salary/Benefits – As with every expense line item, the amount indicated in the budget may or may not be spent, depending on actual income from support and revenue. As revenues increase, the amount approved by budget will allow for compensation increases.

11. Line 16, Executive Director / CEO Promotion / Education / General Assembly – The change in this category reflects the decrease in the funds available for covering Executive Director promotion and development expenses.

12. Line 17, Other Salary/Benefits – In addition to the Executive Director, the Ridge Haven staff has been set up to consist of a total of 10 year-around employees. The Ministry Director, Operations Director, Development Director, Maintenance Manager, Resident Manager, Food Service Manager, and Guest Services Manager are salaried, full-time positions. The Accounting Manager, Guest Services Assistants and Maintenance Assistant are all year
around, part-time, hourly-paid employees. The Food Service Assistant Manager is a part-time salaried position.

13. Line 19, Counselor & Support Staff – The amount in this category reflects a counselor staff enabling us to maintain a 1-8 camper-counselor ratio. This compensation amount is off-set by each counselor being required to raise approximately 75% of their compensation and reflected in line 5, Other Contributions of the Support/Revenue.

14. Line 20, Camps and Conference Speakers, Directors, and Musicians – We hope to better control the expenses by greater utilization of counselors and on-site staff and better management related to the presence of speakers, directors, and musicians.

15. Line 21, Workers’ Comp, Social Security, & Medicare – The amount includes present Social Security, Medicare, and workers’ compensation for all employees. The amount proposed includes the corresponding cost for increasing compensation and added staff identified in the line 17 notes.

16. Line 22, Other Fees – This category includes North Carolina Fees (usually a small amount), Miscellaneous fees (also usually a small amount), Solid Waste Disposal Fees, Pool Fees (the amounts we pay for county inspection at the beginning of each season), etc.

17. Line 23, Tele/Communications – This category includes telephone, radio communication units, DSL, and web site maintenance.

18. Line 24, Planning/Promotion/Recruiting – This category includes all printing costs, promotional ads and media productions, Executive Director, Ministry Director, and Development Director promotional work and trips, the Ministry Director’s counselor recruiting expenses.

19. Line 30, Other Facilities – The largest item in this category is buildings insurance. Other insurance includes a liability umbrella, officer, and BOD liability. (Insurance premiums are continuing to rise disproportionately.) Also included in this category is an amount that enables us to do building repairs and maintenance.

20. Line 33, Equipment/Furnishings – With the exception of a very small amount to cover contingent needs, in the future this item will be covered by
development funding and, as we are able, to increase both our revenue and expenses related to “depreciation”.

21. Line 34, Grounds – Along with drainage, aesthetic and guest comfort projects, also included in this category is our time-payment for a needed backhoe/front-end loader purchased in 2004.

22. Line 36, Property Taxes (Ridge Haven portion) – Ridge Haven does pay taxes on unsold lot lease property as well as the raw mountain land it owns.

23. Line 39, Vehicles – Ridge Haven owns and operates a fleet of 6 vehicles. The budgeted amount covers vehicle insurance and allows for us to repair and/or replace aging and/or failing vehicles as the money is available. We presently have need of a four-wheel-drive truck and SUV, and a 15-passenger van.

24. Line 43, Miscellaneous – The amount in this category reflects the shifting of the pay-off of the annual loan-maintenance fee and increments of the principal created by the establishment of a line of credit approved by the 2004 General Assembly for the purpose of financing the septic system upgrades previously included in lines 22 and 43.

25. Capital Items – In June of 2006 Ridge Haven began a three-year, $500,000 capital campaign for the purpose of renovating several of our primary buildings, performing face-lift updates to others and increasing guest safety, comfort, and enjoyment.
<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>SUPPORT/REVENUE</th>
<th>OPERATING EXPENSE</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL GEN. &amp; ADMIN.</td>
<td>$275,000</td>
<td>$250,000</td>
<td>$525,000</td>
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<tr>
<td>RAISING ASSETS</td>
<td>$0</td>
<td>$0</td>
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<tr>
<td>TOTAL</td>
<td>$275,000</td>
<td>$250,000</td>
<td>$525,000</td>
</tr>
<tr>
<td>TOTAL</td>
<td>22.12%</td>
<td>20.11%</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

1. C/C Registrations | $275,000 | $0 | $275,000 | 22.12%
2. Non-C&C Facilities | $0 | $220,000 | $220,000 | 17.69%
3. Partnership Share* | $119,398 | $130,402 | $250,000 | 20.11%
4. Resident Payments* | $0 | $24,090 | $24,090 | 1.94%
5. Other Contributions* | $44,649 | $123,171 | $167,820 | 13.49%
6. Non-medical Reimbr* | $0 | $1,300 | $1,300 | 0.10%
7. Vending | $0 | $2,700 | $2,700 | 0.22%
8. Food Service* | $250,000 | $0 | $250,000 | 20.11%
9. Bookstore/campstore | $29,250 | $9,750 | $39,000 | 3.14%
10. Medical Reimburse | $385 | $0 | $385 | 0.03%
11. NC Tax Refunds | $1,000 | $4,000 | $5,000 | 0.41%
12. Sale of Assets* | $0 | $1,500 | $1,500 | 0.12%
13. Capitol Campaign Reimb. | $0 | $6,000 | $6,000 | 0.48%
14. Interest & Reimbs | $0 | $555 | $555 | 0.04%

SUPPT/REV TOTAL | $719,882 | $523,468 | $1,243,350 | 100.00%

15. Exec. Dir. Salary/Benefits* | $37,029 | $43,971 | $90,000 | 7.24%
16. Exec. Dir. Promo/Ed/GA* | $1,650 | $1,700 | $3,350 | 0.40%
17. Other Salaries/Benefits* | $73,318 | $376,832 | $448,850 | 36.83%
18. Temporary Hlp | $0 | $10,000 | $10,000 | 0.80%
19. Counselor & Support Staff* | $54,100 | $0 | $54,100 | 4.36%
20. C/C Spkers/Drs/Music | $36,000 | $0 | $36,000 | 2.90%
21. Workers Comp/SS/MC* | $5,000 | $29,200 | $34,200 | 2.79%
22. Other Fees* | $7,124 | $2,886 | $10,010 | 0.81%
23. Tele/Communication* | $6,720 | $5,000 | $11,720 | 0.95%
24. Plnng/Promo/Rectnr* | $6,750 | $20,250 | $27,000 | 2.17%
25. C/C Expenses | $32,000 | $0 | $32,000 | 2.57%
26. Board Meetings | $0 | $4,000 | $4,000 | 0.32%
27. Office Expenses | $0 | $25,000 | $25,000 | 2.01%
28. Audit | $0 | $12,000 | $12,000 | 0.97%
29. Cafe Service/Repair | $750 | $1,000 | $1,750 | 0.14%
30. Other Facilities* | $23,310 | $39,690 | $62,990 | 5.07%
31. GA Nominating Comm | $0 | $2,600 | $2,600 | 0.21%
32. Legal Fees | $0 | $2,000 | $2,000 | 0.16%
33. Equip/Furnishings* | $3,500 | $3,500 | $7,000 | 0.56%
34. Grounds* | $0 | $4,000 | $4,000 | 0.32%
35. Utilities | $16,034 | $53,966 | $70,000 | 5.63%
36. Prop Taxes (RH portion)* | $0 | $12,000 | $12,000 | 0.97%
37. Maintenance & Tools | $0 | $8,000 | $8,000 | 0.64%
38. Vending | $750 | $1,750 | $2,500 | 0.20%
39. Vehicles* | $10,672 | $16,328 | $27,000 | 2.17%
40. Food Service | $44,044 | $73,956 | $118,000 | 9.49%
41. C/C & Other Medical | $2,900 | $0 | $2,900 | 0.23%
42. Bookstore/Campstore | $6,600 | $13,400 | $20,000 | 1.61%
43. Miscellaneous* | $0 | $15,000 | $15,000 | 1.21%
44. Water & Septic Systems | $2,000 | $8,000 | $10,000 | 0.80%

OPER. EXP. TOTALS | $366,121 | $791,779 | $1,157,899 | 100.00%
### Ridge Haven 2009 Budget Comparison Statement

#### Support/Revenue

<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>1. C/C Registrations</td>
<td>$175,098</td>
<td>$276,069</td>
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<td>$(29,200)</td>
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<td>2. Non-C&amp;C Facilities</td>
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<td>$267,000</td>
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<td>3. Partnership Share*</td>
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<td>$33,550</td>
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<td>4. Resident Payments*</td>
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<td>$17,047</td>
<td>$15,000</td>
<td>$5,000</td>
<td>$(10,000)</td>
<td>(66.67)</td>
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<td>5. Other Contributions*</td>
<td>$79,180</td>
<td>$87,800</td>
<td>$93,300</td>
<td>$210,820</td>
<td>$137,520</td>
<td>79.87</td>
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<tr>
<td>6. Non-medical Reimbr*</td>
<td>$1,689</td>
<td>$1,640</td>
<td>$2,100</td>
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<td>$(800)</td>
<td>(38.09)</td>
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<td>7. Vending</td>
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<td>$2,543</td>
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<td>$500</td>
<td>22.72</td>
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<td>8. Food Service*</td>
<td>$251,129</td>
<td>$257,476</td>
<td>$283,800</td>
<td>$250,000</td>
<td>$(33,800)</td>
<td>(11.91)</td>
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<tr>
<td>9. Bookstore/campstore</td>
<td>$36,964</td>
<td>$40,526</td>
<td>$55,000</td>
<td>$39,000</td>
<td>$(16,000)</td>
<td>(29.09)</td>
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<td>10. Medical Reimburse</td>
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<td>$500</td>
<td>$385</td>
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<td>(23.00)</td>
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<tr>
<td>11. NC Tax Refunds</td>
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<td>$(10,000)</td>
<td>(66.67)</td>
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<tr>
<td>12. Sale of Assets*</td>
<td>$0</td>
<td>$0</td>
<td>$1,000</td>
<td>$1,500</td>
<td>$500</td>
<td>50.00</td>
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<td>13. Capitol Campaign Reimb.</td>
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<td>14. Interest &amp; Rebates</td>
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<td><strong>Supp/Rev Total</strong></td>
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<td>$1,341,351</td>
<td>$1,339,200</td>
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<td>$(95,850)</td>
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#### Operating Expense

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<tr>
<td>15. Exec. Dir. Salary/Benefits*</td>
<td>$84,544</td>
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<td>$105,000</td>
<td>$90,000</td>
<td>$7,500</td>
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<td>16. Exec. Dir. Promo/Ed/GA*</td>
<td>$5,058</td>
<td>$5,000</td>
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<tr>
<td>17. Other Salaries/Benefits*</td>
<td>$431,016</td>
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<td>$(34,800)</td>
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<td>18. Temporary Help</td>
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<tr>
<td>19. Counselor &amp; Support Staff*</td>
<td>$35,342</td>
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<td>20. Workers Comp/SS/MC*</td>
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<td>21. Other Fees*</td>
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<td>22. C/C Expenses</td>
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<td>23. Board Meetings</td>
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<td>24. Office Expenses</td>
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<td>26. Cafeteria Service/Repair</td>
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<td>27. Other Salaries/Benefits*</td>
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<td>$600</td>
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<td>28. Equip/Furnishings*</td>
<td>$0</td>
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<td>29. Legal Fees</td>
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<td>30. Utilities</td>
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<td>31. Prop Taxes (RH portion)*</td>
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<td>32. Maintenance &amp; Tools</td>
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<td>33. Vending</td>
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<td>34. Food Service</td>
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<td>$200</td>
<td>1.67</td>
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<td>35. Bookstore/ Campstore</td>
<td>$22,274</td>
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<td>$20,000</td>
<td>$10,000</td>
<td>(33.33)</td>
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<tr>
<td>36. Miscellaneous*</td>
<td>$16,685</td>
<td>$20,000</td>
<td>$15,000</td>
<td>$15,000</td>
<td>$(5,000)</td>
<td>(25.00)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>37. Water &amp; Septic Systems</td>
<td>$7,592</td>
<td>$40,000</td>
<td>$10,000</td>
<td>$10,000</td>
<td>$0</td>
<td>0.00</td>
<td></td>
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<td></td>
</tr>
<tr>
<td><strong>Oper. Exp. Total</strong></td>
<td>$1,076,449</td>
<td>$1,341,351</td>
<td>$1,339,200</td>
<td>$1,243,350</td>
<td>$(95,850)</td>
<td>(7.19)</td>
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</table>

#### Capital Items

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td><strong>Support/Revenue</strong></td>
<td>$1,026,959</td>
<td>$1,341,351</td>
<td>$1,339,200</td>
<td>$1,243,350</td>
<td>$(95,850)</td>
<td>(7.16)</td>
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<tr>
<td><strong>Expenditures</strong></td>
<td>151,331</td>
<td>115,568</td>
<td>151,331</td>
<td>115,568</td>
<td>151,331</td>
<td>115,568</td>
<td>371</td>
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</table>
### Ridge Haven Five-Year Financial History

<table>
<thead>
<tr>
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<tbody>
<tr>
<td><strong>SUPPORT/REVENUE</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. C/C Registrations</td>
<td>$251,458</td>
<td>$262,066</td>
<td>$234,391</td>
<td>$249,039</td>
<td>$175,098</td>
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<tr>
<td>2. Non-C&amp;C Facilities</td>
<td>$152,928</td>
<td>$202,625</td>
<td>$166,336</td>
<td>$244,385</td>
<td>$195,298</td>
</tr>
<tr>
<td>3. Partnership Share*</td>
<td>$190,168</td>
<td>$182,009</td>
<td>$171,238</td>
<td>$181,099</td>
<td>$225,030</td>
</tr>
<tr>
<td>4. Resident Payments*</td>
<td>$60,513</td>
<td>$21,378</td>
<td>$95,707</td>
<td>$32,040</td>
<td>$23,510</td>
</tr>
<tr>
<td>5. Other Contributions*</td>
<td>$116,641</td>
<td>$69,697</td>
<td>$76,285</td>
<td>$93,211</td>
<td>$79,188</td>
</tr>
<tr>
<td>6. Non-medical Reimbursement*</td>
<td>$650</td>
<td>$335</td>
<td>$1,640</td>
<td>$2,427</td>
<td>$1,689</td>
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<tr>
<td>7. Vending</td>
<td>$2,903</td>
<td>$3,256</td>
<td>$2,543</td>
<td>$2,112</td>
<td>$2,374</td>
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<tr>
<td>8. Food Service*</td>
<td>$195,551</td>
<td>$171,213</td>
<td>$175,731</td>
<td>$205,970</td>
<td>$221,129</td>
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<tr>
<td>10. NC Tax Refunds</td>
<td>$1,200</td>
<td>$726</td>
<td>$334</td>
<td>$128</td>
<td>$1,144</td>
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<tr>
<td>11. Sale of Assets*</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>12. Capitol Campaign Reimbursement</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>13. Interest &amp; Rebates</td>
<td>$1,872</td>
<td>$553</td>
<td>$1,477</td>
<td>$659</td>
<td>$571</td>
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<tr>
<td><strong>SUPP/REV TOTAL</strong></td>
<td><strong>$1,013,970</strong></td>
<td><strong>$971,015</strong></td>
<td><strong>$985,255</strong></td>
<td><strong>$1,118,182</strong></td>
<td><strong>$1,026,959</strong></td>
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<tr>
<td><strong>OPERATING EXPENSE</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15. Exec. Dir. Salary/Benefits*</td>
<td>$84,442</td>
<td>$81,727</td>
<td>$79,932</td>
<td>$80,621</td>
<td>$84,544</td>
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<tr>
<td>17. Other Salaries/Benefits*</td>
<td>$342,096</td>
<td>$351,638</td>
<td>$333,151</td>
<td>$343,384</td>
<td>$431,016</td>
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<tr>
<td>18. Temporary Help</td>
<td>$4,795</td>
<td>$9,587</td>
<td>$3,444</td>
<td>$1,010</td>
<td>$7,415</td>
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<tr>
<td>19. Counselor &amp; Support Staff*</td>
<td>$60,635</td>
<td>$62,546</td>
<td>$64,036</td>
<td>$53,459</td>
<td>$54,261</td>
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<tr>
<td>20. C/C Speakers/Dns/Music*</td>
<td>$42,103</td>
<td>$49,460</td>
<td>$55,577</td>
<td>$46,147</td>
<td>$35,342</td>
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<tr>
<td>21. Workers Comp/Ss/Mc*</td>
<td>$30,819</td>
<td>$34,621</td>
<td>$39,462</td>
<td>$34,944</td>
<td>$35,554</td>
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<td>22. Other Fees*</td>
<td>$8,711</td>
<td>$9,341</td>
<td>$9,263</td>
<td>$11,394</td>
<td>$10,345</td>
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<tr>
<td>23. Telephone/Communication*</td>
<td>$12,304</td>
<td>$13,054</td>
<td>$18,235</td>
<td>$13,318</td>
<td>$13,787</td>
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<tr>
<td>24. Pfmg/Promo/Recruit*</td>
<td>$37,962</td>
<td>$17,939</td>
<td>$24,287</td>
<td>$11,401</td>
<td>$12,200</td>
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<tr>
<td>26. Board Meetings</td>
<td>$4,693</td>
<td>$3,793</td>
<td>$3,528</td>
<td>$4,302</td>
<td>$3,936</td>
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<tr>
<td>27. Office Expenses</td>
<td>$30,437</td>
<td>$31,965</td>
<td>$22,361</td>
<td>$23,999</td>
<td>$25,389</td>
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<tr>
<td>28. Legal Fees</td>
<td>$3,695</td>
<td>$3,857</td>
<td>$6,000</td>
<td>$7,568</td>
<td>$12,500</td>
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<tr>
<td>29. Cafeteria/Repair</td>
<td>$4,076</td>
<td>$4,856</td>
<td>$225</td>
<td>$2,666</td>
<td>$2,448</td>
</tr>
<tr>
<td>30. Other Facilities*</td>
<td>$52,357</td>
<td>$71,032</td>
<td>$48,552</td>
<td>$58,445</td>
<td>$50,801</td>
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<tr>
<td>31. GA Nominating Comm</td>
<td>$2,222</td>
<td>$1,900</td>
<td>$1,044</td>
<td>$2,289</td>
<td>$2,282</td>
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<tr>
<td>32. Legal Fees</td>
<td>$501</td>
<td>$300</td>
<td>$556</td>
<td>$1,995</td>
<td>$1,995</td>
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<tr>
<td>33. Equip/Furnishings*</td>
<td>$260</td>
<td>$0</td>
<td>$2,728</td>
<td>$609</td>
<td>$0</td>
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<tr>
<td>34. Grounds*</td>
<td>$6,154</td>
<td>$8,706</td>
<td>$11,277</td>
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<td>35. Utilities</td>
<td>$46,716</td>
<td>$56,328</td>
<td>$65,355</td>
<td>$72,997</td>
<td>$63,350</td>
</tr>
<tr>
<td>36. Prop Taxes (RH portion)*</td>
<td>$9,455</td>
<td>$10,707</td>
<td>$10,980</td>
<td>$14,680</td>
<td>$10,609</td>
</tr>
<tr>
<td>37. Maintenance &amp; Tools</td>
<td>$6,397</td>
<td>$902</td>
<td>$1,370</td>
<td>$5,859</td>
<td>$746</td>
</tr>
<tr>
<td>38. Vending</td>
<td>$3,670</td>
<td>$3,559</td>
<td>$3,986</td>
<td>$1,992</td>
<td>$2,331</td>
</tr>
<tr>
<td>39. Vehicles*</td>
<td>$15,360</td>
<td>$19,413</td>
<td>$21,161</td>
<td>$28,353</td>
<td>$24,524</td>
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<tr>
<td>40. Food Service</td>
<td>$114,042</td>
<td>$105,206</td>
<td>$104,493</td>
<td>$116,441</td>
<td>$104,576</td>
</tr>
<tr>
<td>41. C/C &amp; Other Medical</td>
<td>$1,494</td>
<td>$2,033</td>
<td>$551</td>
<td>$1,629</td>
<td>$4,102</td>
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<tr>
<td>42. Bookstore/Campstore</td>
<td>$22,378</td>
<td>$27,189</td>
<td>$24,385</td>
<td>$23,150</td>
<td>$22,274</td>
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<tr>
<td>43. Miscellaneous*</td>
<td>$0</td>
<td>$8,100</td>
<td>$35,772</td>
<td>$0</td>
<td>$16,685</td>
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<tr>
<td>44. Facilities Renovation</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
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<tr>
<td>45. Water &amp; Septic Systems</td>
<td>$32,894</td>
<td>$5,211</td>
<td>$5,211</td>
<td>$19,971</td>
<td>$7,592</td>
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<tr>
<td>46. New Programming</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td><strong>OPER. EXP. TOTALS</strong></td>
<td><strong>$1,022,066</strong></td>
<td><strong>$1,043,235</strong></td>
<td><strong>$1,050,755</strong></td>
<td><strong>$1,032,499</strong></td>
<td><strong>$1,076,449</strong></td>
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</tbody>
</table>
ATTACHMENT 2

PREFACE TO THE 2009 PARTNERSHIP SHARES STATEMENT FOR THE PCA GENERAL ASSEMBLY MINISTRIES

The working definition under which the 2009 Partnership Shares have been calculated is as follows.

As a general statement, “Partnership Shares” describes the amount of money needed to cover the anticipated total expenses of a ministry minus earned income and minus funds designated to specific individuals who are missionaries, church planters, campus ministers, and staff (unless the ministry also guarantees the full compensation of the employee), as well as specific capital funds or similar designated monies. This portion of the approved expense budget is dependent on contributions from the PCA churches and individuals.” In every case the “Partnership Share” is permitted to be at least the General Administrative and Overhead portion of the particular ministry’s total budget. The numbers are expressed in “per communicant member” terms, a straightforward per capita giving formula: the division of total partnership shares divided by the latest statistical record for communicant members.

The above procedure creates a statistic used in various ways by the General Assembly Committees and Agencies that raise contributions. Likewise, the statistic is used in various ways by churches and individuals as they consider and determine the distribution of their contributions. Note: There is no requirement for any church to give the Partnership Share, only request and encouragement from the ministries to give as generously as possible.

All ministries struggle to raise Partnership Share funds, and none of the PCA ministries would be sustained without generous donors who give far beyond the Partnership Share.

The Partnership Shares of the GA ministries have evolved in different ways, a historical development that has led to varying interpretations and potential inequities in the statistics. Significant adjustments are being made in the 2007-2010 budgets to correct these inequities.

For at least six years the Administrative Committee and/or the Strategic Planning Committee worked to resolve differences and transition to a more equitable and Biblical system without serious disruption to the financial well-
being of the PCA ministries. This is not an easy knot to untangle without damaging some ministries financially. The issues and difficulties are more complex and diverse than can be put in a brief. **Beginning in 2005, the Committees and Agencies committed to make adjustments over a four-year period to bring greater clarity, accountability, accuracy, and understanding to the PCA budgeting and financial processes.**

*This commitment by the Committees and Agencies means that it has become more and more important for all churches to support the PCA ministries as generously and sacrificially as they can.* When churches choose not to support PCA ministries, they are virtually guaranteeing, in the present system, that the ministries cannot accomplish the assignments given to them by the PCA General Assembly without finding other income sources. The problem is that if a Committee or Agency decreases in one year its Partnership Share request, all factors being equal, it receives less contribution in Partnership Shares during that year; that decline then compounds in a downward spiral in future years. So please give as generously as possible.

**2009 BUDGETED PARTNERSHIP SHARES AND MINISTRY ASKS OF PCA MINISTRY PARTNERS**

**BY THE PARTICIPATING GENERAL ASSEMBLY MINISTRIES**

<table>
<thead>
<tr>
<th>Participating Ministries of the PCA</th>
<th>Total Partnership Share Fund Amount</th>
<th>% of Total</th>
<th>Per Capita Calculation</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>AC</strong></td>
<td>1,378,556</td>
<td>6.70%</td>
<td>$5.08</td>
</tr>
<tr>
<td><strong>CEP</strong></td>
<td>1,248,500</td>
<td>6.07%</td>
<td>$4.60</td>
</tr>
<tr>
<td><strong>CC</strong></td>
<td>2,200,000</td>
<td>10.69%</td>
<td>$8.10</td>
</tr>
<tr>
<td><strong>CTS</strong></td>
<td>2,598,380</td>
<td>12.63%</td>
<td>$9.57</td>
</tr>
<tr>
<td><strong>MNA</strong></td>
<td>4,201,938</td>
<td>20.42%</td>
<td>$15.48</td>
</tr>
<tr>
<td><strong>MTW</strong></td>
<td>6,791,420</td>
<td>33.00%</td>
<td>$25.01</td>
</tr>
<tr>
<td><strong>RUM</strong></td>
<td>1,908,275</td>
<td>9.27%</td>
<td>$7.03</td>
</tr>
<tr>
<td><strong>RH</strong></td>
<td>250,000</td>
<td>1.22%</td>
<td>$0.92</td>
</tr>
<tr>
<td><strong>TOTALS</strong></td>
<td>20,577,069</td>
<td>100%</td>
<td>$75.79</td>
</tr>
</tbody>
</table>

The total number of Communicant Members according to the 2007 statistics is 271,495. The Partnership Share Fund Amount is divided by this number to determine the Per Capita Calculation

The following footnotes give each Committee's or Agency's rationale for its Ministry Ask.
Note A: The PCA AC is the “administrative hub” of our church. In this constitutional and General Assembly assigned role the AC depends on the financial support of the entire PCA community (our churches and members). Please give generously as you are able.

Note B. In order to fulfill the purpose established for Christian Education and Publications by the General Assembly, CEP requests each church prayerfully consider giving the “Ministry Ask” of $7 per communicant member. If each church would give according to the “Ministry Ask” then the program of CEP would be fully funded. Currently, CEP receives full or partial support from 38% of PCA churches and 185 other donors; requiring CEP to cut or reduce vital ministry programs.

Note C: Covenant College was supported by 579 PCA churches giving $1,222,007.48 and by 1,458 individual donors giving $4,993,505.83 during the fiscal year ending June 30, 2007. For those who wish to give per capita, Covenant College asks for $9 per communicant member for the 2008-09 academic year. For those who wish to qualify for the Church Scholarship Promise Program (scholarships of $1,000 and up), the college requests $10 per member.

Note D: Church participation is a vital component of Covenant Seminary’s preparation of church leaders. Such support helps provide the highest quality pastoral preparation under the oversight of the PCA, and enables future pastors to graduate without significant debt. For the fiscal year ending June 30, 2007, churches gave $927,327, requiring us to raise $1,455,843 from other sources. We request a Partnership Share contribution of $10 per member from churches to help close this funding gap and further the PCA’s efforts to train our pastors without placing heavy tuition burdens on their futures and families.

Note E: MNA was supported in 2007 by 777 churches giving $2,116,382; and 540 individual donors giving $822,627. The MNA Partnership Fund budget includes designated support for MNA program staff members. 100% of all designated gifts to MNA go to their intended project; MNA receives no administrative support from designated income. MNA requests that churches give the Ministry Ask of $26 per member, if giving on a per capita basis.

Note F: Churches that participate in the MTW Partnership Share make a significant difference in the amount of assessment fees required of missionaries. If the Partnership Shares were fully subscribed, there would be no fees required of our missionaries.
Note G: If all the churches subscribed to the Partnership Share request to RUM’s general fund, no fees would be required of our campus ministry accounts. RUM requests that churches give the Ministry Ask of $7 per member.

Note H: As the only Camp, Conference, and Retreat Center in the United States providing camping, conferencing, and retreat service opportunities from a Presbyterian, Reformed, Biblical world and life view to all ages and serving guests from more than twenty-two states annually, the Lord has given Ridge Haven an unparalleled opportunity worthy of the support of all of the churches of the PCA.

General Notes

1. All the Committees and Agencies of the PCA need to be supported by all of our churches and by many individual members. Please consider carefully that voting up the budgets of the Committees and Agencies at General Assembly carries with it the ethical responsibility to support these ministries of our Lord’s church as you are able. Please give as generously as you can to keep them functioning well.

2. The Partnership Share presentation is given to you as presented above because an agreement was made by all Committees and Agencies in February and March of 2005 to present realistic budgets (i.e., best estimates of actuals) over a four-year period. The agreement also included adjustments to the per capita calculations. If actual per capita is used for 2009, the numbers are AC $5.08, CE&P $3.83, CC $8.10, CTS $9.57, MNA $12.19, MTW $25.01, RUM $7.03, and RH $0.92. The four-year period was provided to avoid any serious financial adjustment which could obviously impair ministry. This process of adjustment will be completed with the 2010 budgets.

3. The Ministry Ask is the amount each participating PCA Committee or Agency asks PCA churches to contribute, per each of its communicant member, towards the Committee's or Agency's Partnership Share Fund. The Partnership Share Fund is that portion of the approved expense budget that is dependent on contributions from PCA churches and individuals. Gifts designated “spread per Partnership Shares” (or some equivalent) and totally undesignated gifts (which amount to less than $3,000 a year) will be spread according to the “Ministry Ask” column (by percentages of the total).
Fathers and brothers:

It would be an interesting exercise to go through the Bible, noting every time that the Lord tells His people to remember His works. It is a simple commission, but one that seems to be easily overlooked by the Church today. Recently the PCA Historical Center received an old sermon from 1850, in which the pastor comments:

“It is worthy of remark, how much the Scriptures enjoin upon us the right employment of the memory. God, who included this noble faculty among our intellectual gifts, had a view primarily to his own honor as the use to which it should be devoted. To keep Him in mind, to recount and magnify the works and wonders of his grace, constitutes in the divine estimation the highest and worthiest office of Memory.” (Rev. W.E. Knox, in his Semi-Centennial Sermon, 1851, p. 3.)

This sanctified use of the memory—this call to remember His works—is in essence the guiding motivation behind the work of the PCA Historical Center. The Center exists to preserve and promote a record of lives changed by the Gospel. Archival collections can serve academic, legal, and genealogical purposes, but the Historical Center’s collections embody much more than mere history. Ultimately, these collections are testimonies that bear witness to the reality of what our Lord has done in and through this small portion of His Church.

Now that the old Historical Foundation archives in Montreat has been closed and its collections moved, I sense a greater burden to try to help fill the void left by its passing. The PCA came out of the Southern Presbyterian Church, and their history, complete with all of their mistakes, is our history. I would like to issue a public call to anyone who might have records from that earlier Church, especially Presbytery minutes, to consider donating those items to the Historical Center.

On a personal note, 2007 was a challenging year. The first half of the year was spent caring for my wife as she recuperated from surgery, and during this time I often worked from home. Providentially, this proved to be a good time to begin a new online project on the historical development of the PCA’s
MINUTES OF THE GENERAL ASSEMBLY

*Book of Church Order* [see details at http://www.pcahistory.org/bco/index.html]. The last quarter of the year was at least mentally preoccupied with returning to the completion of a Th.M. degree that was originally begun about nine years ago. It was good to finally complete the thesis, on Psalm 104, this past December. I can only hope that in some way this added degree will help to further my work at the Historical Center.

**Oral History Program:**

I am excited to relate that the PCA Historical Center has received a grant from the Harris-Harper Family Foundation which will help to fund an oral history program in 2008. Our plan is to enlist PCA people around the country to conduct oral history interviews with significant individuals in our denomination. Five digital recorders have been purchased and several of these are already in the hands of volunteers, with interviews being scheduled. Portions of some interviews may be hosted online on the Center’s website at a later date.

**COLLECTIONS DEVELOPMENT:**

Some of the more notable additions to the Center’s holdings thus far in 2007 include:

**Organizational Records :**
- Tennessee Valley Presbytery Records, 2 cu. ft.
- Presbyterian Pastoral Leadership Network (PPLN) files, 2 cu. ft.
- Presbytery minutes, received annually from the Review of Presbytery Records Committee, 3 cu. ft.
- Standing Judicial Commission records, 3 cu ft.

**Manuscript collections :**
- Papers of the Rev. Carl W. Bogue, Jr., Papers, 6 cubic feet of documents.
- Papers of the Rev. Dr. George P. Hutchinson, 3 cu. ft., in an addition to existing files.
- Papers of the Rev. Vaughn Hathaway, 1 cu. ft., focusing on CJB documents. Additional materials to be donated later.
- Audio Recordings of the Rev. William E. Hill, Jr., 2 cu. ft., consisting of reel-to-reel tapes and remastered CDs.
- Papers of the Rev. Dr. C. John Miller, 13 cu. ft., with documents covering the Westminster justification controversy, the founding of World Harvest Missions, the founding of the New Life Presbyterian churches, etc.
- Papers of Chaplain John “Barney” Youngs, 0.5 cu. ft. Sermons of Rev. Gary Englestad, pastor of Evangelical Presbyterian Church, Mount Laurel, NJ, 2 cu. ft.
Congregational histories:
- Lookout Mountain Presbyterian Church, Session Minutes, 2 cu. ft.
- Shenandoah Presbyterian Church, Miami, FL. This collection now totals about 5 cu. ft.
- Additionally, we received about 150 annual church histories from our local church historians.

Research library:
While funds have been tighter this year, a number of works have been added to the Center’s research library. Mr. Mike Simpson at Faith PCA in Tacoma has made several donations of scarce periodical titles, including *Bible Christianity* (1945-1950), edited by Marcellus Kik; a nearly complete run of *Reformation Today* (1951–1954), edited by Wm. Stanford Reid; and again, a nearly complete run of the old, original series *Christianity Today*. That periodical, distinct from the current magazine of the same name, ran from 1930-1949. It was the first publication issued by Samuel Craig’s Presbyterian & Reformed Publishing, and it was the conservative journal of record covering the modernist controversy.

Among the books added, particular note goes to the donations received from Mrs. Priscilla Ewy, daughter of the Rev. Henry Welbon. Mrs. Ewy has been writing on aspects of her family’s history, and has written *Henry Garner Welbon* on her father’s early years in ministry, and *Sadie Goes to Korea: The Early Life of Sarah Harvey Nourse and Her First Year as Missionary to Korea, 1899-1900*.

Facilities and equipment
Since 1998, the collections housed at the PCA Historical Center have about doubled in total volume. There is room in the Historical Center’s existing facility for another seven ranges of shelving, and at the present growth rate, I would expect that we have about five years before reaching maximum capacity, though this could occur sooner, depending on the donation of collections.

There is no available room within the Buswell Library for expansion of the Historical Center, so this may be the time to begin thinking about a separate building for the Historical Center. The first option would be to place such a building on the Seminary campus, but there are other options as well, including Lawrenceville. The expense of a building is daunting, but our options are few. I would urge the Administrative Committee to join with me in prayer, seeking the Lord’s wisdom and guidance as we look for an answer to this problem.
PATRONAGE & USE OF THE FACILITY:

In 2007 there seemed to be an increase in personal visits to the facility, perhaps because people were finally accustomed to the higher cost of gasoline and so more willing to drive to conduct their research in person. Researchers visiting the Historical Center in 2007 included Mr. Josh Abraham, a Ph.D. candidate at the University of Florida, Mr. John S. Perry, an accomplished author, working on the history of Covenant Presbyterian Church (PCA) in Nashville, TN, and Mr. David Petersen, a graduate student at the University of Kentucky. Not surprisingly, most of the information requests received come in by way of email or phone, though it also appears that the information presented on the web site answers many questions beforehand.

WEB STATISTICS:

In calendar year 2007, over 8,500 unique visitors per month visited the PCA Historical Center’s web site, with over 100 nations represented by those using the posted resources. As would be expected, the bulk of our traffic comes from the United States, and the statistics also tend to peak in unison with the academic calendar, indicating strong usage by seminary students and other scholars. From time to time there are strong peaks from specific countries. For instance, in the first half of March, 2008, there have been 4332 page views by visitors from Singapore, and 1306 page views from Italy. Overall, traffic on the web site continues to trend upward from year to year, and over 300,000 pages were viewed last year. In June a new section on the history of the Book of Church Order was added to the web site, and this addition appears to be appreciated, based on feedback that I have received.

PUBLICATIONS:

In 2007, I was pleased to be able to write a biographical sketch for inclusion in the African American National Biography, a multi-volume work published by Harvard and Oxford Press early in 2008. I wrote on the life and ministry of Lawrence W. Bottoms, the first African American to serve as moderator of the PCUS. It was particularly interesting to discover that he had been raised in an RPCNA church and educated at RPCNA schools.

Also, in October of 2006, I had the pleasure of accompanying Dr. David Calhoun to the 325th anniversary celebration of the Fairfield Presbyterian Church in Fairton, New Jersey. While there, we drove over to the University of Delaware to examine the Papers of the Reverend Alexander McLeod, a leading patriarch of the old Reformed Presbyterian Church. A report on that visit, together with selected transcriptions from one of his diaries was then published in the third annual issue of the Confessional Presbyterian Journal, in the fall of 2007.
TRAINING AND VOLUNTEER ASSISTANCE:

Mr. Drew McGinnis worked as a project archivist, working from February through July on the Allan A. MacRae collection. Mr. McGinnis is now enrolled in Ph.D. studies at Calvin Seminary. Most recently, Mr. Andrew Perrie has begun to work as an intern in the Center, assisting with congregational histories.

HISTORICAL CENTER SUB-COMMITTEE:

It is a distinct honor to continue to have the following men and women serve as members of the Sub-committee overseeing the Historical Center’s work:

Dr. David B. Calhoun, Professor of Church History, Covenant Theological Seminary
Dr. Will S. Barker, II, past President of Covenant Seminary, past Professor of Church History at Westminster Theological Seminary and now adjunct Professor, Covenant Theological Seminary.
Rev. Henry Lewis Smith, pastor and Professor, Birmingham Theological Seminary.
Mr. David Cooper, Wire Editor of the Chattanooga Times and Ruling Elder, First Presbyterian Church, Chattanooga.
Miss Lannae Graham, former archivist at the Presbyterian Historical Foundation, Montreat, NC.
Mrs. Shirley Duncan, co-owner of A Press, Greenville, SC, and mother of TE Ligon Duncan. RE Mel Duncan, serving as occasional alternate for his mother, Shirley Duncan.
Mr. Ed Harris, financial consultant and long-time Board member for Covenant Theological Seminary.
Mr. John Spencer, Ruling Elder, Briarwood Presbyterian Church, Birmingham, AL.

Ex-officio members include: Dr. L. Roy Taylor, Stated Clerk of the Presbyterian Church in America.
Rev. John Robertson, Business Manager, PCA Stated Clerk’s Office and Administrative Committee

Respectfully submitted,
/s/ RE Wayne Sparkman, Director, PCA Historical Center
Under the motto “Discipling God’s Covenant People,” CEP’s stated vision is: “With awareness of the lack of a distinctively Christian mind among the people of God, resulting in the marginalization or the neutralizing of the Christian influence in our culture and world, CEP is regularly and urgently challenging and assisting churches to teach, train, and model the kingdom approach to making disciples including the home, church, and school. Church leadership, including parents and teachers, as a result of our seminars, training events, consultations, and other resources, are rising to the challenge to disciple the various generations from the kingdom perspective.”

From this vision comes the following mission statement: CEP’s mission, in carrying out the Great Commission, is to provide biblically Reformed training and resources that will train church leaders, including parents and teachers, to make disciples with a kingdom world and life view, reflected in serving the triune God in all areas of life, intentionally focusing on passing the faith to the rising generations.

The design and purpose of CEP reflects the emphasis from the PCA Strategic Planning Committee that focus be placed on healthy church growth, developing future leaders while not ignoring the present, increasing the effectiveness of the PCA, and engaging the culture with the timeless truths for our times. The PCA plan states that CEP should both gather and develop material and resources for training elders and deacons. “Pastors and sessions should avail themselves of the resources and material available through CEP.”

This plan further states that CEP and other PCA Committees and Agencies should work together to demonstrate a commitment to disciple the next generation with greater effectiveness. According to the denominational survey, churches rated CEP very positively in its ministry to local churches in the above areas.

Numerous critics are saying that the church is losing its influence and impact in today’s world or that it is standing on the brink of insignificance. The Body
of Christ was not created for insignificance. As the ground and pillar of truth, the church is intended to be salt and light. The means to that end, according to the Scripture, is to make disciples with a kingdom perspective.

CEP is constantly faced with the challenge of how to do the above. To meet this objective requires much prayer and openness to the leading of the Lord. It also requires people and resources for those ministries. The following is a report to the 2008 Assembly of the ministry that by God’s grace we have accomplished during the past year. It also contains things not completed due to the lack of resources and people.

Training

In carrying out its mission, CEP works primarily with leaders, both men and women, who do ministry in the local church. We do this through conferences, seminars, and other training events. For example, our annual Women in the Church Leadership Conference brings together 200-300 women from throughout the PCA for a time of inspiration and training. This training event has been the heartbeat of CEP’s women’s ministry program over the years. At these conferences, WIC leaders from the presbyteries and local churches come together for encouragement, instruction, and training. It is also a time for getting to know other women from the various regions of the PCA. Keynote speakers for this year’s conference included PCA Stated Clerk Dr. Roy Taylor, teaching elder Alan Johnson, and CEP writer/consultant Susan Hunt.

Another part of CEP’s women’s ministry is coordinating and facilitating the annual meeting of Directors of Women’s Ministries (Directors of Women’s Ministries) from local PCA churches. This past fall marked the third of these meetings. Annually, 30-50 women, involved as paid staff in women’s ministry, come together for this two-day conference. The featured speaker for the fall conference was teaching elder Dan Doriani, who spoke on interpreting the Bible.

(YXL) Youth Excelling in Leadership is another significant training event in CEP’s ministry. This conference is for high school students who are recommended by their local churches. They come together in the summer at Covenant College for a week of intense training in spiritual development, resulting in more effective leadership in their local church’s youth ministry. Seminars in doctrinal studies, development of a Christian mind with a worldview perspective, personal spiritual growth and transformation as well as other leadership activities make up the format for YXL. CEP is pleased to
have Covenant College as a supportive partner. Students attending YXL and later attending Covenant College are able to tap into scholarship aid from the college. In attempting to develop leaders and churchmen, participants are exposed to some of the leaders in the PCA. We also have been pleased to have another YXL type conference sponsored by the churches in the Southwest. Our hopes are that under the YXL philosophy of making kingdom disciples, a number of regional youth leadership conferences will emerge.

CEP also is one of the sponsors, along with Ridge Haven and Mission to the World, of the annual YOWAW (Youth World Awareness Weekend), a weekend conference for high school students held at Ridge Haven Conference Center.

CEP assists churches both in their youth and children’s ministries in locating personnel, as well as offering counsel to those considering staffing these ministry positions.

Numerous Equip conferences and other staff training events have been held during the past year in California, Florida, North Carolina, Mississippi, and Maryland. Through our regional trainers, a number of churches across the PCA have received assistance in their local ministries. This includes women’s ministries, teacher training, and consulting, assisting churches in planning their Christian education (discipleship) and leadership/officer training.

CEP is hosting a denominational conference November 13-15, 2008. “Making Visible God’s Invisible Kingdom” has been in the praying, planning, and development stage for a long time. This conference will bring together all the different facets of CEP’s training and resource ministries: leaders, officers, pastors and wives, youth and children’s ministry leaders, women and men in the church to focus on CEP’s mission statement of making kingdom disciples. We are anticipating one thousand people from across the church. It will be held in Atlanta at the Omni Hotel at CNN Center and will feature outstanding speakers accenting the theme “Making Visible God’s Invisible Kingdom.” One of the recommendations below is directed to the conference. More information is available from the CEP website and office.

CEP is in the early stages of developing some alternative electronic training applications to better assist local churches with their training and resource needs. As the PCA grows and travel becomes more expensive, this will be a key area for CEP in the near future. Our quarterly Equip to Disciple publication and the CEP website will have updates on this progress.
The 2008 WIC Love Gift, designated for CEP, presented in a seven-minute DVD or VHS format, highlights some of these ministries, tools, resources, and training in both the development and expansion areas. It is available from the CEP Bookstore. As we continue to respond to the needs of discipling the rising generation and training the present one for that task, we are grateful that the 2008 Love Gift from the WIC will help us move forward with that charge. During the history of the Love Gift, the WIC have been tremendous supporters and enablers for CEP to develop some of its strategic ministries. The presentation will also help churches to better understand what is available to them from the Committee on Christian Education and Publications.

Resources

1. Publications

CEP produces its quarterly Equip to Disciple. This publication is designed for church leaders, including those who attend CEP events. It contains information relating to CEP’s training and resources ministries. Current issues and topics, articles, book reviews, training and organizational tips and suggestions for local churches, CEP news related items, as well as carefully chosen advertising of interest to local church leaders are included in each issue. We distribute around 10,000 quarterly and are continually encouraged by the response.

WIC Resource Quarterly is published for those involved in local women’s ministry. It is designed for and mailed to local WIC leaders. It contains materials to encourage and assist the women’s ministries in the churches, especially in areas relating to spiritual growth, kingdom discipleship, and resources available for those areas.

The Bulletin Supplement is CEP’s way of networking various ministries from local churches to other local churches. Churches subscribe to this monthly bulletin insert and use it as a means of keeping abreast of different ministries created and implemented by other PCA churches. It becomes, as some have responded, a laundry list of ideas for specific ministry activities for local churches.

Teen Girl Curriculum a three-year curriculum teaches the Bible’s approach to biblical womanhood. It follows some of the same topics dealt with in the WIC ministry. The second year will be available this summer and can be ordered from the CEP bookstore.
The *Westminster Confession of Faith the Larger and Shorter Catechisms*, hard cover edition, was also made available in 2007, and the most recent editions also include the paperback and loose-leaf versions. The Scriptural footnotes were developed by the Orthodox Presbyterian Church and approved by the PCA and the Stated Clerk’s office for use in the official PCA edition.

Two other studies are scheduled to be released during the summer of 2008—a study in Genesis written by teaching elder Will Hesterberg and a study by the late teaching elder Jack Arnold entitled *Great Words of Salvation*. CEP also recently published a second edition of *Organizing the Christian Education Ministry in Your Church*.

A joint project with CEP and Mission to North America, the “50 Days of Prayer” devotional and prayer guide was written by teaching elder Michael Ross from the Pastoral Epistles and was available as of May 1, 2008. This annual project combines CEP’s earlier assignment for a week of prayer materials and MNA’s call to prayer. Its main design is to call the church to prayer for the PCA General Assembly 50 days prior to the annual Assembly. It is also suitable for use at other times during the year.

CEP is in the process of producing and publishing several leaders’ guides based on certain published books. The strategic plan calls for two of these publications per year. Check the CEP website for titles and availability.

### 2. Great Commission Publications

Great Commission Publications (GCP), jointly owned by the PCA CEP and Orthodox Presbyterian Church (OPC) and its Committee on Christian Education (CCE), continues to make available outstanding Sunday school material and other supporting resources. This curriculum has been evaluated and rated high in its biblical faithfulness and consistent teaching of Reformed theology. More than 63% of PCA churches are presently using this curriculum in part or in whole. GCP is an important part of CEP’s plan to make kingdom disciples, beginning with two- and three-year-olds and continuing through numerous adult electives. GCP’s curriculum materials and CEP’s resources now offer the church vital and strategic discipleship material.

### 3. The PCA CEP Bookstore

PCA churches from across the denomination utilize the CEP Bookstore in one way or another. It is the place to order denominational standards, CEP published books and materials, as well as a host of other resources for various
discipleship needs. The bookstore staff assists the program staff in helping local churches locate appropriate resources for discipling children, youth, and adults. A new bookstore catalogue has been recently published and is available from CEP. The CEP website is another resource for materials. The assignment of the bookstore is not only to make good materials and resources available efficiently and effectively but to assist individuals and churches with locating resources.

4. Finances

Depending heavily on support from churches, CEP continues to communicate its needs through the Assembly approved “askings” of $7.00 per member. Developing a “program based budget” funding CEP’s ministry requires full support in order to complete the tasks assigned. Church giving in 2007 was down substantially from the previous year. While the above reports some of the things CEP has accomplished and made available to local churches, the following is a list of things contained in the Strategic Faith Plan that have not been fulfilled at this time: youth studies for boys, web based training modules, bookstore website upgrade, a reduction of “in church” training, expansion of the seniors’ ministry program, having more coordination and making more progress with men’s ministry in the PCA, and the replacement of key personnel both in the program and administrative areas. We have had to utilize part-time people in an effort to complete full-time tasks. Communicating CEP’s needs to the churches and individuals is a priority for CEP. With the growth and demands of the church, this is an important time for CEP ability to respond to the challenge.

5. Conclusion

Jesus’ words to the disciples prior to His return to heaven were clear, and the PCA believes these words are for us today as well. Jesus said, “All authority in heaven and on earth has been given to me. Go, therefore [as you are going] and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you.” The PCA’s motto is: “True to the Scriptures, the Reformed Faith, and the Great Commission.” The church’s ministry is a teaching and discipling ministry. That is the role God has assigned, and the institutional church’s obedience and faithfulness to the assignment of making kingdom disciples of the Body of Christ will determine the impact of the kingdom in the world.
In light of this report, CEP offers the following recommendations.

**Recommendations:**

1. That the above be received as an accurate report of the summary of Christian Education and Publications’ ministry during the past year, 2007-2008.
2. That the General Assembly declare September 14, 2008, in conjunction with grandparents’ day, to be senior citizen day in the PCA.
3. That thanks be expressed to RE Barron Caulfield, RE Joe Westerlund, and TE Don Clements for their service on the CEP Committee and that special thanks be extended to Don Clements for his over 25 years of service.
4. That TE Charles Dunahoo be re-elected to serve as coordinator for the 2008-2009 period.
5. That the Women in the Church of the PCA be thanked for their generous support through the annual Love Gift to RBI’s Survivor Assistance program. $93,000 has been contributed to that ministry.
6. That local churches be encouraged to participate in the 2008 Love Gift, designated to Christian Education and Publications, utilizing program and materials available from CEP Bookstore.
7. That Administrative Committee be approved as the 2009 recipient of the WIC Love Gift.
8. That the Assembly express its appreciation to Covenant College for partnering with CEP in the YXL (Youth Excelling in Leadership) training conference.
10. That local churches be encouraged to participate in the bi-annual mercy ministry conference sponsored by CEP and MNA, March 12-14, 2009, in Chattanooga, TN.
11. That the CEP budget for the 2009, as presented by the Administrative Committee, be approved.
12. That the financial audit of CEP from Robbins, Askew and Farmer be approved.
13. That Robbins, Askew, and Farmer be approved as CEP’s auditor for 2008-2009, as recommended by the Administrative Committee.
14. That special thanks be extended to TE Tom Patete and his staff at Great Commission Publications for their excellent work in producing the PCA Sunday School Curriculum.
Greetings in the name of Jesus Christ.

On behalf of the Board of Trustees and the Covenant College community, I offer this report as testimony to God’s blessing during the 2006-2007 year. Amid all the good news and challenges, our core aim is outlined in our three-pronged purpose for our students:

1. that our students would be graciously and thoroughly grounded in Jesus Christ, finding their identity in him as Savior and King;
2. that our students would be permeated with a biblical frame of reference, orienting every dimension of their study and their lives in light of God’s inerrant Word;
3. that our students would be equipped to work and serve in their God-ordained callings as courageous servants of the King, bringing his transforming truth and grace to bear in every nook and cranny of the creation.

This purpose, in support of our mission, provides the focus and direction for every facet of the college, and we pray that God will continue to enable Covenant College to serve our growing number of students according to this purpose. (See Attachment 1, p. 398, for a fuller Statement of Purpose of Covenant College.)

I must add that such a purpose, faithfully and providentially nurtured and promoted, makes increasingly distinctive Covenant College as an institution of higher education, even among colleges and universities that call themselves Christian. In the classroom, in residence halls, in co-curricular and campus activities, in chapel, in our emphasis on ministry and mission – the coherence and vitality of an overall program shaped and energized by this purpose enables Covenant to accomplish spiritual and intellectual and personal growth in the minds and hearts of students that is simply unmatched anywhere else. During this past year, I have enjoyed the opportunity to write of this distinctiveness in a regular blog – if you’re interested you can find it at www.http://presidentblogs.covenant.edu. I trust that you will be encouraged, as I am, by this unique work among the rising generations, all to the glory of God.
It is hard to believe that the end of the 2006-2007 fiscal year brought my tenure as Covenant’s president to half a decade. We have seen God at work in wonderfully providential ways during these five years, and particularly in this past year. With a steadily improving financial profile, an excellent and productive faculty, growing student enrollment, expanding programs, and a campus rich with resources and beauty – we are witnesses to the blessings of our Lord on the mission and ministry of Covenant. I am delighted to be able to provide this annual report to the General Assembly of the Presbyterian Church in America.

The work of the College is carried forward by outstanding campus leaders: Dr. Jeff Hall, Vice President for Academic Affairs; Mr. Wallace Anderson, Vice President for Admissions and Enrollment Management; Mr. Troy Duble, Vice President for Advancement; Rev. Aaron Messner, College Chaplain; and Dr. Steve Kaufmann, Faculty Moderator. What an encouragement to work alongside these highly competent and godly leaders, and the hundreds of faculty and staff who share in our calling to Christ-centered higher education and to serving the PCA and the wider church.

Guiding and supporting the faculty and staff is our Board of Trustees, who generously give of their wisdom, prayers, time, financial resources, and influence so that Covenant can both meet its annual obligations and develop new initiatives. They are as deeply committed as any administrator or professor to the College’s mission, and I rejoice in their partnership.

Then of course there are our more than one thousand three hundred students, in our traditional undergraduate program, our two degree-completion programs, and our Master of Education program. God continues to gather together a gifted, purposeful, highly motivated group of students who enthusiastically grab hold of the educational opportunities that Covenant offers. I confess that the daily interactions I have with students are among the keenest pleasures of my job, and Kathleen and I are continually amazed that God has privileged us to belong to this community of students.

The 2006-2007 year brought many important developments and opportunities. We completed construction on our new residence hall, fully occupied in the fall of 2007, and work continues on our new academic building, scheduled to be completed in the spring of 2008. (UPDATE: I’m delighted to add that the academic building was indeed completed in mid-May, and we are in the process of moving in anticipation of full use in the fall of 2008.) A new front circle drive, beautifully landscaped and inviting, provides a hospitable welcome, and many improvements in landscaping have enhanced the warmth and community ethos across our campus.
Student enrollment continues to grow, with the traditional program reaching unprecedented levels this year – 1,007 students in the fall of 2007. Phenomenal giving made 2006-2007 by far the single largest fund-raising year in the College’s history, and the BUILD campaign ended the second of five years at $27.1 million in gifts and pledges toward our overall goal of $31 million. (UPDATE: As of February 18, 2008, the BUILD campaign total gifts and pledges totaled $30.5 million -- Praise the Lord!)

After a three-year interim period in the chapel office, we hired Rev. Aaron Messner as College Chaplain. Coming from Tenth Presbyterian Church in Philadelphia, Rev. Messner brings to his role a love of learning, a delight in the college environment, and a clear focus on the centrality of the Word of God. His weekly expositions and vision for the chapel program in general have already blessed our campus community richly.

With God’s blessing, we were able to handle with biblical clarity and grace the visit of the Equality Ride, a pro-homosexual group demanding that institutions like Covenant change their views and policies regarding sexuality. This occasion triggered numerous opportunities throughout the spring semester to hear from noted Christian scholars and leaders and to engage in campus discussions in order to sharpen our biblical understanding and our commitment to the gospel.

Covenant’s co-curricular programs enjoyed a vibrant year, with our third annual musical theater production, Fiddler on the Roof; the second year of the Covenant Arts concert series which brought first-rate professional musicians to our campus; excellent athletic programs including the first-ever appearance by our women’s soccer team in the national tournament; and a host of student organizations and clubs which provided opportunities for students to utilize and develop gifts and talents of many kinds – for example, our Ultimate Frisbee club team finished their season ranked 13th in the nation! (UPDATE: In the fall of 2007, our men’s soccer team made it to the national tournament, and this winter our women’s basketball team has enjoyed Top 25 national ranking.)

Finally, after responding to specific issues raised in the previous two years, the Southern Association of Colleges and Schools removed Covenant from “warning” status, preparing the way for our receiving our ten-year accreditation reaffirmation in December 2007. This is a wonderful answer to prayer, a great encouragement, and a testimony to God’s blessing.

Another notable item, for which we are grateful but which is admittedly not a top driver for our work, is Covenant’s recognition once again by the annual U.S. News & World Report rankings of colleges and universities: In the 2008
edition, in the South region Covenant placed seventh in the *Best Baccalaureate Colleges* category and sixth in the *Great Schools, Great Prices* category.

Many projects moved forward throughout the year: finalizing our rearticulated Philosophy of Education statement (*UPDATE*: The Philosophy of Education statement was formally approved by the president and the Board of Trustees at the March 2008 board meeting); our first-ever Brock Lectureship in Business Leadership, with C. William Pollard as keynote speaker (*UPDATE*: Our second year keynote speaker Steven Reinemund, former CEO and Chairman of the Board of Pepsico); full implementation of our revised core curriculum; initiation of a comprehensive campus planning process; and development of several new scholarship programs.

As you read of these blessings, as well as the summaries from the four primary areas of the College program, I urge you to hear our expression of gratitude to you and so many who through God’s mercy have made all this possible. The good news in this report would not be possible without your prayers, gifts, and encouragements.

**Academic Program**

It is a delight to witness the fruit of the labors of highly qualified professors and the grace of God in the lives of our students. There are many indicators that confirm the growth of students in their abilities to find their identities in Jesus, employ a biblical frame of reference in life, work, and engagement with the church and world, and serve others in a Christ-honoring manner. We assess the work of the College in many ways. Our students complete various surveys and tests to help us gauge their progress and formation. The results of these assessments indicate that students have grown in their personal faith and its expressions and have matured in their ability to embrace this faith as a foundation for academic work and for life in general. In an age when many students find their faith shaken and eroded in higher education, it is a grace to witness that Covenant College students grow in the strength and embrace of their faith. In addition, our assessment has shown that our students excel academically in core knowledge and critical thinking as well as in their specific majors and disciplines of study.

Our professors are at the heart of the academic enterprise. We continue to be blessed by capable and committed instructors who take a personal interest in their students. Students rate classroom instruction as very effective in delivery, professorial expertise, and faith integration. Our faculty is well qualified with 88 percent holding a terminal degree. Our faculty members continue to invite students to the world beyond the classroom through their
research and writing projects. This year books are forthcoming from Professors Chiareli, Follett, Green, Kapic, Quatro, and Wildeman. Professors Morton and Kellogg have had their art displayed in formal exhibitions, and professors have taken students to the conferences of learned societies of theology, philosophy, psychology and education.

We continue to refine the academic program with the final implementation of core revisions and the introduction of Islamic Studies. We are also grateful to the Lilly Endowment for their generous three-year sustainability grant to continue the work of Kaleo at Covenant as students and faculty members continue the theological exploration of vocation.

We are delighted to welcome to our faculty a number of new professors to increase programs and meet the instructional needs of a growing student body. For the 2007-2008 academic year, we welcome Dr. Toni Chiareli, Professor of Sociology; Professor Steve Corbett, Assistant Professor of Community Development; Dr. Jeff Dryden, Associate Professor of Biblical Studies, Dr. Ginner Hudson, Dean of Organizational Management and Executive Education; Professor Sarah Huffines, Assistant Professor of English; Dr. Sandy Shaw, Professor of Modern Languages; Dr. Bill Tate, Professor of English; Dr. John Wingard, Professor of Philosophy; and Dr. Eric Wilson, Assistant Professor of Mathematics.

The non-traditional programs of the College continue to offer Christ-centered instruction beyond the bounds of our traditional four-year program. The education department provides high quality graduate education to students from across the country and certification to local paraprofessionals who return to college to complete their bachelor’s degree. The Quest program continues to strengthen its offerings and has added a full complement of elective courses in addition to the organizational management program.

The College continues to receive excellent support from the library, with a completed renovation scheduled for next summer, and from technology services, with ever increasing networks and equipment across the campus.

**Enrollment and Student Life**

Total student enrollment for the 2006-2007 year was 1,281, with 937 in the traditional undergraduate program, 281 in our adult degree-completion programs, and 63 in the Master of Education program. (UPDATE: Traditional undergraduate enrollment was 1,007 in the fall of 2007.) This healthy growth continues as this fall we welcomed the largest incoming class ever – 351 new students! This brought fall 2007 enrollment in the traditional undergraduate program to a record 1007 and total enrollment to 1,343.
We continued to expand our intercollegiate sports program, adding softball last year. We have increased from 143 athletes in 2004 to 262 athletes in the fall of 2007. Student athletes continue to perform well on the athletic field and in the classroom.

Student life remains an important and vibrant aspect of Covenant College under the direction of Dean Brad Voyles and his Student Development staff. Last year’s record enrollment saw an astounding 82% fall 2007 retention rate. Intramural sports, concerts, plays, and other special events provided regular opportunities for students to gather outside of the classroom. Our commitment to subdividing residence halls into smaller communities averaging around 25 students not only provides a unique family atmosphere but also plays out in wonderful competition between halls in intramural sports including soccer, flag football, and even battle ball.

Students continue to be involved in numerous off-campus experiences: study programs, mission trips, internships, church ministries, and community service. Our men’s and women’s basketball teams traveled to China this summer while our men’s soccer team went to Mexico and the women’s soccer team ministered in Costa Rica. The Maclellan Scholar program spent three weeks in Kenya and the baseball team is spending their fall break in the Dominican Republic. Over 25% of our traditional student body participated in cross-cultural ministries around the world in 2006-2007.

**Finance and Campus Development**

God blessed Covenant wonderfully in our financial results. We ended the year with an overall increase in net assets of almost $9.5 million (an increase of 16.7%), and with an unrestricted operating margin of $500,000. Record contributions of over $10.5 million was the primary reason for the excellent financial results, but strong investment performance, stable revenue growth and a balanced budget were also important factors. Our sixth consecutive clean audit represented another sign of God’s blessing.

At the close of the fiscal year the new residence hall was almost ready for the opening of the fall semester. The residence hall, situated next to Maclellan and Rymer Halls, has been a wonderfully received addition to the campus. The new academic building was well underway at the close of the fiscal year. **(UPDATE: Completed May 2008 -- We eagerly anticipate its full occupancy for the fall of 2008 and the vibrancy it will bring to the front of campus with new classrooms, faculty offices and a campus green all located directly across from Carter Hall.)**
Many smaller projects also enhanced the campus buildings and grounds. Perhaps the most exciting was a renovation of the historic Overlook and a revitalization of the nature trail that connects to the Overlook. Also, a summer facelift to Barnes Gymnasium is being enjoyed by students this year.

We also started a campus planning process with the world-renowned planning firm of Dober, Lidsky, Craig and Associates. The campus plan will link facilities into a long-term vision for the College’s programs. We hope to conclude the process in 2007-08.

**Advancement**

The public phase of Covenant’s current BUILD campaign was launched on October 6, 2006, with festivities including a groundbreaking celebration and dinner, followed by the events of Homecoming weekend. You may find continuously updated news and information on our campaign website, build.covenant.edu.

The goal of the five-year BUILD campaign is to raise $31 million for the annual Covenant Fund, capital projects, and endowment. In addition, we seek campaign leadership from the College’s Board of Trustees and an increase in our donor base to pave the way for future progress.

The 2006-2007 year was marked by the largest amount of gifts to Covenant College in its 53-year history: over $11.3 million in gifts and pledge payments. Total commitments to the BUILD campaign were $27.1 million at the close of the campaign’s second of five years—an increase of $10.3 million over the previous year. *(UPDATE: As of February 18, 2008, the total was $30.5 Million)*

We are grateful to the College’s Board of Trustees for its significant financial commitment to provide $5 million in gifts and pledges from trustees and their networks. Over $4 million was committed by the end of the fiscal year, with 100% trustee participation.

Within the annual Covenant Fund giving total were $1.3 million given by 601 churches ($216,000 and 25 churches more than the previous year), and over $425,000 given by 924 alumni.

In an effort to increase our donor base, we held alumni events in Ft. Myers, Washington, D.C., Chattanooga, St. Louis, Annapolis, and Atlanta. Through these events and the work of the advancement team, 166 new donors have given to Covenant during the BUILD campaign. With a goal of adding 775 new donors to our support base over the course of the five-year campaign, we still need 609 additional new donors.
Giving Report

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The College’s communications office has moved under the umbrella of advancement and is responsible for our print and web marketing initiatives. You may visit covenant.edu anytime for the latest College news and additional features such as blogs. Work is currently underway on a redesigned website, scheduled to launch next year.

We give thanks to God for His many blessings, and we thank our donors for their partnership. We ask for your continued support, including your prayers as we explore other needs of the College that are not included in the BUILD campaign.

**Conclusion**

As we look back and look forward, we continue to be immensely grateful for the overwhelming blessing of God in all the dimensions of the college program and community. We joyfully own our core mission of providing biblically sound, academically excellent, and calling focused education. We are thrilled with the progress God has enabled us to make on many fronts. We are exceedingly grateful for all those who play such important roles: our Board of Trustees and Trustee Advisors, our faithful alumni, our students and their families, Women in the Church, supporting churches, thousands of donors and prayer warriors. What a privilege to serve among such a circle of God’s people!

Please remember three key ways in which you can continue to support the work of God at Covenant:

1. **Pray:** There is no means of support more important!
2. **Promote:** Spread the word about Covenant’s mission and program to prospective students, churches, schools, prospective donors.
3. **Provide:** Continue to give as God has blessed you.
May the Lord bless us all as together we pursue the obedience of faith by the power of God’s Spirit!

In the grace and service of Jesus Christ,

Niel Nielson, Ph.D., President

Recommendations

1. That the General Assembly thank and praise God for the excellent work and faithfulness of the Board of Trustees, faculty, and staff of Covenant College in serving the Presbyterian Church in America in its mission to educate students for the Kingdom of God.

2. That the General Assembly designate October 12, 2008, as “Covenant College Sunday” and encourage the congregations of the denomination to pray for the ministry of the college especially on that day.

3. That the General Assembly encourage the congregations of the PCA to support the ministry of Covenant College through encouraging prospective students to attend, through contributing the Partnership Shares approved by the General Assembly, and through their prayers.

4. That the General Assembly approve the Budget for 2008-2009 as submitted through the Administrative Committee.


6. That the General Assembly approve the minutes of the meetings of the Board of Trustees for October 4-5, 2007 and March 13-14, 2008; with notations.

7. That the General Assembly approve revisions to the Covenant College Bylaws and Policies and Procedures 1) permitting the College to invite the PCA Coordinator of Women’s Ministries to serve as 13th Trustee Advisor and 2) aligning the wording of the Bylaws and Policies and Procedures with actual practice regarding names of committees, internal management of Trustee Advisor affairs, and the maximum length of service for Board Officers.

8. That the General Assembly receive as information the foregoing Annual Report, recognizing God’s gracious and abundant blessing and commending the college in its desire to continue pursuing excellence in higher education for the glory of God.

9. That the General Assembly pray for Covenant College in its mission and ministry.
Attachment 1: Covenant College Statement of Purpose

Covenant College is a Christ-centered institution of higher education, emphasizing liberal arts. It is operated by a Board of Trustees elected by the General Assembly of the Presbyterian Church in America, and it exists to provide post-secondary educational services to that denomination and the wider public.

The college is committed to the Bible as the Word of God written, and accepts as its most adequate and comprehensive interpretation the summary contained in the Westminster Confession of Faith and Catechisms.

The focus of Covenant College is found in its motto, based on Colossians 1:18: “In All Things Christ Preeminent.” Acknowledging Christ as the creator of all things, as the redeemer of people fallen into sin, as the touchstone of all truth, and as the sovereign ruler over all areas of life, the college strives to discern and to unfold the implications of His pre-eminence in all things. To serve this end we seek to appropriate the mind of Christ as the biblical perspective from which we characterize and respond to reality. In attempting to make such a biblically grounded frame of reference explicit and operative, we are committed to excellence in academic inquiry, and we seek to define all areas of the college’s structure and program according to this understanding of our purpose.

We seek to implement our purpose in view of our belief that all human beings are created in the image of God and are, therefore, spiritual, moral, social beings who think, act, value, and exercise dominion. Because we are called to reflect in finite ways what God is infinitely, we attempt to institute programs designed to offer all students the opportunity to discover and give expression to their potential in each facet of their redeemed humanness.

With these commitments in mind we seek to work together as a college community, responsibly striving, corporately and personally, to accomplish the following general aims in every area of life:

1. to see creation as the handiwork of God and to study it with wonder and respect;
2. to acknowledge the fallen nature of ourselves and of the rest of creation and to respond, in view of the renewal that begins with Christ’s redemption, by seeking to bring every thought and act into obedience to Him;
3. to reclaim the creation for God and redirect it to the service of God and humankind, receiving the many valuable insights into the structure
of reality provided by the good hand of God through thinkers in every age, and seeking to interpret and reform such insights according to the Scriptures;
4. to see learning as a continuous process and vocation;
5. to endeavor to think scripturally about culture so as to glorify God and promote true human advancement.

As an educational institution, Covenant College specifically seeks to provide educational services from a Christian perspective to the students who enroll. While the traditional undergraduate, on-campus programs remain the primary focus of the college, we recognize that the college also has a significant role to fulfill in the education of students in non-traditional categories.

A. Students in traditional on-campus programs are expected to become active participants in fulfilling the general aims just outlined. It is the college’s purpose to help these students make significant progress toward maturity in the following areas:

1. Identity in Christ. A Covenant student should be a person who is united with Christ and committed to Him. This union and commitment should lead to an understanding both of one’s sin and of one’s significance as a person redeemed by Christ, resulting in a growing awareness of purpose. This awareness of purpose should facilitate the development of goals, priorities, and practices that foster spiritual effectiveness and well-being, including the emotional, social, physical, and intellectual aspects of the individual student.

2. Biblical frame of reference. Students should be acquiring the ability to orient their whole lives by a perspective based on scriptural revelation. For realization of this goal the following are important:

   a. Scriptural knowledge. Students should be acquiring a working knowledge of the Scriptures, rejoicing in their promises and allowing them to direct their thoughts and actions in every area of life.

   b. Academic inquiry. Students should be acquiring a broad appreciation of the various aspects of creation, becoming familiar with valid methods of inquiry into each area of study. Each student should be acquiring some depth in one or two academic disciplines.

   c. Analytical skills. Students should be acquiring the capacity for incisive, critical and logical thinking.

   d. Communication skills. Students should be acquiring the ability to communicate ideas clearly in both speaking and writing.
3. Service that is Christ-like.
   a. Students should be assuming responsibilities within a local congregation as well as in the community of all believers. This implies demonstrating a positive influence on others while at the same time accepting their loving concern.
   b. Students should be assuming responsibilities in society as servants of God. This involves a total life-calling to fulfill one’s covenantal responsibilities as succinctly summarized in Genesis 1:28 and Matthew 28: 18-20, including not only the student’s specific vocation, but all other activities as well.

B. Students participating in external or other non-traditional programs display a wide variety of backgrounds, purposes, and needs. Non-traditional programs are designed to meet the many diverse situations encountered; but, because God calls us to proclaim a Christian perspective on reality in the marketplace of society, such programs are seen as a significant part of our educational mission. Although students in non-traditional programs may not be able to participate fully in accomplishing the general aims outlined earlier in this statement, faculty members in such programs will teach from the Christian educational perspective of the college.

Complementing and enhancing this foundational Statement of Purpose are the following goals:

1. Covenant College seeks to attract students from a wide range of denominational, geographic, ethnic, racial and financial backgrounds; who meet set academic standards as measured by standardized tests and GPA; who demonstrate personal responsibility for obtaining an education; who are highly recommended by others who have observed their lives closely; and who can display a desire to benefit from the type of education the College offers.

2. Students entering the residential undergraduate program and the graduate program should attest to and exhibit an earnest commitment to Jesus Christ as Savior and Lord.

3. Covenant College strives to offer a rigorous academic program, and will admit only those students believed to be emotionally and intellectually capable of performing academically at the level required.

4. As a college emphasizing the liberal arts, Covenant College seeks to attract students capable of building a strong and broad foundation for a
large variety of specific career callings and personal endeavors, including graduate studies.
5. The College seeks to hire highly qualified faculty members who are committed to teaching others, personal and academic counseling, and mature modeling of Christian faith and responsibility in all areas of life.
6. The College is committed to the development of its faculty, and encourages continual improvement in pedagogy, disciplinary and interdisciplinary expertise as might be reflected in research and publication, the integration of Christian faith and learning, and personal maturation.
7. The College faculty has the responsibility to develop and adopt a curriculum, for all academic programs, that prepares students to address a changing world in light of a Reformed and reforming biblical understanding.
8. Undergraduates in the residential program must take set courses constituting an interdisciplinary core informed by a Christian liberal arts perspective and a kingdom-focused multicultural awareness.
9. Although all College employees work to assure that students make progress toward our stated goals, the Student Development Office, administered by members of the faculty and others, bears the special responsibility of fostering a co-curricular environment that enables students to develop responsive learners in the academic environment, as responsible social participants in and out of the classroom, and as Christians whose worldview is consonant with the Scriptures.
Building Christ’s Future Church—One Brick at a Time

As Covenant Theological Seminary moves into a new and exciting chapter in its history, we are, as always, grateful to the Lord for His bountiful blessing on this institution. This year, His faithfulness is most evident in the generosity of the many individuals, churches, and charitable foundations whose commitments toward our By His Grace, For His Glory capital campaign have far surpassed our original goal of $12.5 million and continue to propel us toward what may well be our largest initiative ever, with current commitments totaling over $14 million. Indeed, many donors have graciously given above and beyond their original commitments, and if giving continues as expected, we are on track to raise a total of more than $25 million in campaign, annual fund, and endowment gifts before the three-year campaign ends in December 2008.

The success of this campaign has meant that we were able to begin construction in April 2007 on Founders Hall, the new academic and administration building that is the centerpiece of these fund-raising efforts. The 43,000 square-foot facility will double our classroom capacity, provide a new preaching chapel in which to train pastoral students, and consolidate the many academic and administrative aspects of the Seminary under one roof, thus encouraging even more direct interaction between students, faculty, and staff. This will further enhance the strong sense of covenantal community that we strive to foster on our campus. Founders Hall is on schedule to be completed and ready for use in time for the fall 2008 semester. A pictorial slideshow of the construction progress and virtual tours of the new facility are available through the Seminary Web site at www.covenantseminary.edu/alumni/campaign/default.asp.

In addition to Founders Hall, the campaign has enabled us to complete several other much-needed campus improvement projects, two of the most prominent being the refurbishing of the historic organ console in Rayburn Chapel, and the installation of new and improved playground equipment near the
on-campus apartments. Other campaign goals include the completion of endowments to provide for the ongoing maintenance of Founders Hall and to secure long-term leadership for the Francis A. Schaeffer Institute and the Center for Ministry Leadership through dedicated faculty chairs.

We would ask for prayer that all funds committed to the campaign thus far come to us in a timely fashion, that the remaining construction work would proceed smoothly, and that the Lord would be pleased to work mightily through the many students who will soon be trained in our new building to expand His Kingdom and bring many souls to Christ.

Building the Leadership of Christ’s Future Church—One Pastor at a Time
God’s amazing grace also continues to manifest itself in the increasing numbers of students He calls to Covenant Seminary to be trained for pastoral or pastoral support ministries. For nearly two decades now, we have been blessed with capacity enrollments, with each year bringing us a larger number of incoming students than the last.

Our growth is also reflected in the fact that our students are coming to us from an increasing number of places across the country and around the world—and are going off to serve in more places than ever before as well. The present student body, for example, is made up of people from 46 states and 21 other countries. Covenant Seminary graduates are currently living or serving in all 50 states and 39 other countries in a variety of vocational and non-vocational ministry positions.

We praise the Lord for His faithfulness to us and we pray that He will continue to use the graduates of Covenant Seminary to bless His Church, just as you—our PCA churches and agencies—have blessed us by helping to direct so many future ministry leaders to us. By His grace, we carry out our mission of preparing these Church leaders through:

- **Foundational Pastoral Training**
  Encouraging enrollment numbers are only part of the story of what God is doing at Covenant Seminary. Our primary objective is to train pastors to proclaim the Gospel to the world through the local Church. As always, therefore, the Master of Divinity (MDiv) remains our flagship degree program and the center of our institutional focus. The Lord continues to bless abundantly our efforts to prepare pastors who are faithful to the Scriptures, true to our Reformed heritage, and rooted in grace for a lifetime of fruitful ministry.
• Training for Long-Term Ministry Effectiveness
Strong evidence of our effectiveness is that Covenant Seminary graduates, on average, tend to remain in church service (during the crucial first five years of ministry) at a rate four times higher than graduates from other ATS-accredited seminaries. The praise for this belongs to the Lord, for it is His grace alone that enables and sustains our efforts. An additional cause for praise is the amount of fruit that God brings forth from the ministries of Covenant Seminary graduates. He multiplies His Kingdom exponentially as one in four of our ministry graduates will plant a new church within eight years of graduation.

• Strong Scholarship Support
One significant means for building up our students is the variety of scholarship programs that provide assistance in meeting the financial costs of a seminary education. Among the more notable of these are:

  o **The Founders Scholarship Award** program, which enables donors to intercede on behalf of a promising pastoral student by covering his full tuition for an academic year. The student and donor have opportunities throughout the year to correspond and to meet with one another in social settings, thus developing a personal relationship that enriches the seminary experience for the student, and strengthens the partnership between the Seminary and our supporters. The scholarship is awarded to outstanding students who are called to ministry in the context of a local church immediately upon graduation.

  o **The Ministry Leadership Awards**, which provides 50 percent scholarships to MDiv students who show promise as future leaders and are called to minister in and through the local church.

  o **The Spouse Teamwork Scholarship**, which covers the tuition for spouses of students to pursue studies related to a degree or for personal edification. This program flows from our strong belief that effective pastoral ministry is a joint effort between the minister and his spouse.

• Opportunities for Mentoring and Ongoing Support
God not only brings us increasing numbers of promising pastoral students each year, but He also enables us to provide much-needed support and encouragement for those students both while they are here—through intimate mentoring relationships—and after they graduate—through continuing education opportunities and ongoing contacts with our
Alumni Relations office. Our continuing prayer is that the Lord will enable our churches to help us identify the 100 men in each year’s freshman MDiv class who have the greatest potential for pastoral leadership.

- **Exceptional Ministry Support Training**
  In addition to the MDiv, our other major degree programs that train students for support roles in the local church or other ministry settings continue to flourish.

  - **The Master of Arts in Educational Ministries (MAEM) program**, designed to provide a solid foundation in theology and educational theory for church staff workers, is increasingly popular among those called to educational support ministries.

  - **The Master of Arts in Counseling (MAC) program** continues to attract a capacity number of students each year, many of whom pursue the degree in combination with an MDiv to enhance the scope and effectiveness of their future ministries.

  - **The Doctor of Ministry (DMin) program**, which provides pastors with a forum in which to sharpen their ministry skills and share their practical ministry wisdom with one another, is also helping Church leaders become more fruitful servants of the Lord.

- **Strong Faculty/Staff Guidance and Administrative Oversight**
  Last year’s restructuring of some of our faculty and staff responsibilities enhanced the effectiveness of our programs even further, enabling us to sharpen our focus in areas related to our primary mission while at the same time increasing our ability to support that mission—both on campus and around the world—in new and exciting ways. Further adjustments approved by the administration and the Board of the Seminary this year are also designed to help us better meet the challenges of the future.

- **Ongoing Program Evaluation**
  Preparing students properly for the work of the local church requires constant evaluation of the content and effectiveness of our ministry training program. We are always looking for ways to improve or perfect everything we do—from curriculum development to field education and internship requirements, from encouraging and supporting growth in all aspects of ministerial leadership to fostering an environment of community in which students, faculty, and staff find abundant opportunities to nurture one another in life and faith. The fact that our
graduates continue to be highly desired by churches seeking to fill ministerial positions is evidence of our ongoing effectiveness in ministry training. In fact, for the past several years, our placement rate for MDiv graduates seeking ministry positions with the Seminary’s recommendation has been over 95 percent.

- **Institutional Accreditation and Academic Oversight**
  In addition to our own ongoing evaluation process, the Seminary in 2007 went through the once-every-decade self-study process under the auspices of our accrediting agencies, the Association of Theological Schools in the United States and Canada and the Higher Learning Commission of the North Central Association of Colleges and Schools. The extensive study of every aspect of the Seminary’s programs and operations prepared for the agencies by Dr. Sean Lucas, vice president for academics and dean of faculty, and the members of the self-study committee, resulted in a reaffirmation of our accreditation, a highly positive report from the agencies on our progress over the past ten years, and some solid recommendations for improvement and future growth. We praise God again for His faithfulness in helping us to continue providing the future leaders of His Church with quality theological education, and we thank our faculty and staff for their commitment to excellence in serving our students.

- **Strategic Planning Process**
  In addition, this year we began the next cycle of our strategic planning process, through which our goal is to develop a plan for the institution’s growth and development during the next several years, building on the success of our current capital campaign and incorporating the findings of our recent accreditation self-study. As we have engaged deeply in this process over the past several months, the main point to emerge is a desire to see our institution focus more sharply on the theme of “equipping to equip.” Full-orbed training for pastors and those who will serve beside them in ministry involves much more than simply teaching people what they need to know to lead the Church. It also involves equipping them with the tools and resources they need (in addition to their own God-given gifts and callings) to equip others for ministering in the Church and in the world. This way of thinking has profound implications for how we “do” seminary—and even for how we “do” church itself—and is leading us to re-evaluate every aspect of our educational process. The next few months and years should be exciting ones indeed as we work to inculcate this emphasis into our seminary and denominational culture.
Strengthening Christ’s Church Through Pastoral Support and Renewal Programs

As part of Covenant Seminary’s commitment to pastors for a lifetime of ministry, we continue to provide resources to encourage and sustain pastors in their ministerial callings. Once again this year, we had the privilege of hosting many pastors and ministry leaders through continuing education classes, ministry renewal conferences, and other pastoral support activities.

- **Lifetime of Ministry Series**
  An important facet of the Seminary’s desire to support and learn from alumni and pastors serving in all varieties of ministry is demonstrated through our Lifetime of Ministry series. This program offers alumni the opportunity to participate in continuing education courses on campus at Covenant Seminary for free. These courses are selected specifically to encourage and equip pastors for the ministry challenges they face. Recent Lifetime of Ministry offerings have included “Disciplines of Grace,” “Discovering the Personality of a Church,” “Gospel-Centered Sexuality,” “Youth Ministry Across Culture,” and “Gospel-Centered Marriage.” Updates and details regarding each year’s Lifetime of Ministry courses are available on our Web site at www.covenantseminary.edu.

- **Center for Ministry Leadership**
  The Center for Ministry Leadership, begun in 2004 with a generous grant from Lilly Endowment Inc., has continued to prove its importance to the Seminary’s efforts to sustain pastoral excellence for those on the front lines of ministry. In collaboration with Reformed Theological Seminary and Westminster Theological Seminary, the Center is working to understand and increase pastoral effectiveness through research and program such as:

  o **The Pastors Summit,** which draws on the knowledge and experience of seasoned pastors to identify and address issues related to ministry leadership and longevity.

  o **The Intersect Forum,** which serves to foster increased communication, understanding, and cooperation between ministry leaders by bringing pastors together with ruling elders who serve as business and community leaders for the purpose of discussing issues relevant to leadership.

  o **The Pastor in Residence program,** which is designed to bring pastors on campus in order to grow, study, rest, and reflect, and to share their wisdom and experience with our faculty and students.
Equipping Christ’s Church Through Resources for Effective Ministry

One of our ongoing commitments is to provide access to a variety of resources to enhance the lives and ministries of our students, alumni, and other pastors and ministry leaders in the field.

- **Ministry Resources on the Web and in Other Media**
  An increasingly significant tool in this regard is the Seminary’s Web site. Two years ago, we unveiled a newly redesigned and enhanced site that is easier to navigate and offers better access to information about the Seminary and the many hundreds of print and audio resources we offer that are available for **free download** to Church leaders or interested lay persons. We have continued to refine our site and to improve both the quality and quantity of resources available through it.

  - **Latest Refinements and Additions**
    - Improved search capabilities.
    - **Recommended Resources** on a variety of commonly searched topics.
    - A **Faculty Favorites** section highlighting some of our professors’ own picks of resources authored or created by them.
    - **Devotional reflections** written by Seminary alumni.
    - A **Covenant Spotlight** section that highlights the many ways in which Covenant Seminary graduates are serving the Lord in ministries around the country and around the world.

  - **Free Downloadable Seminary Classes**
    Audio files of lectures and print files of lecture transcripts and accompanying study guides for more than 20 of our master’s-level core classes are available for **free download** through our **Covenant Worldwide initiative**. Intended to be a major resource for the education and edification of the worldwide Church, the initiative does not grant degrees or certificates, but rather makes the basic elements of a sound theological education available free of charge to those who do not have the ability to attend seminary but desire to grow in their knowledge and understanding of the Bible. Pastors and church leaders are encouraged to use these materials to help train lay leaders in their congregations.

Since its inception two years ago, Covenant Worldwide has grown rapidly in popularity, twice necessitating upgrades in the technology needed to support the numbers of users who have been visiting the site from all over the world. Thus far, resources available through
Covenant Worldwide have been used by people in more than 350,000 house churches around the world and the numbers continue to grow.

- **Free Sermons, Lectures, Discussions, and More**
  The Ministry Resources section of our Web site provides access to audio and print files for more than 1500 resources to aid pastors and church leaders in their ministries and edify and enrich the lives of lay people. These include sermons by Covenant Seminary professors and guest speakers, lectures and discussions from conferences and seminars held at the Seminary, and articles by professors, students, and others drawn from current and past Seminary publications.

- **Alumni Resources**
  Maintaining contact with our alumni once they leave the Seminary—and providing ways for them to maintain contact with one another—is a vital part of our effort to help each graduate remain rooted in grace for a lifetime of ministry.

  - **The Seminary's Alumni Relations staff** stays in touch with these servants of the Lord via phone, e-mail, and personal visits offering encouragement, assessing their ministry needs, and seeking ways in which the Seminary can walk beside them in their efforts to cross geographical and generational barriers with the Gospel of Jesus Christ.

  - **The Alumni Portal,** available through our Web site, provides direct access to other alumni through an up-to-date directory and an e-mail forwarding service. The Portal also enables alumni to access important journal articles and other resources for theological research through the Association of Theological Libraries (ATLA) Serials Database. In addition, the Portal provides a list of current ministry opportunities for alumni seeking a call or looking for a change of call. Alumni Relations staff are also available to personally assist alumni in this regard.

  - **The MENTOR (Ministry Enrichment Through Ongoing Relationships) Program,** instituted this past year, pairs Seminary graduates who are serving in their first five years of ministry with more experienced, seasoned pastors who can offer personal, one-on-one guidance and support. The program has been very well received by initial participants.

  - **The Covenant Spotlight section of our Web site** highlights the stories of alumni and what they are doing “in the field,” offering encouragement to others serving on the front lines of ministry and to those who are in training to serve the Church.
The e-Connect monthly electronic newsletter continues to be a popular and effective way of maintaining contacts between the Seminary and pastors all around the world. e-Connect provides links to current information and resources designed to further encourage, equip, and enable pastors and ministry leaders in their ministries. The newsletter offers one more avenue by which these leaders can find support and the sense of renewal, and “connectedness” they need to remain fresh in their work for the Lord.

- **Outreach Ministries**
  The Seminary also offers a host of other conferences, seminars, and lecture series throughout the year that provide opportunities for pastors, ministry leaders, students, and the larger community to interact with and learn from one another. Among the more notable of these during the past year:

  - **The Men’s Leadership Breakfast**, which meets every other Tuesday morning during the fall and spring semesters, enables area businessmen, retirees, students, Seminary staff, and any other interested men to study the Bible together with the benefit of teaching by members of the Seminary’s renowned faculty. This highly popular event has been instrumental in fostering stronger relationships between the Seminary and the surrounding community and in forging long-term friendships and spiritual growth among the men involved.

  - **The Peacemaking Church: A Conference for Pastors and Ministry Leaders**, held in October 2007 under the auspices of our Center for Ministry Leadership, brought together Church leaders from a wide variety of settings to explore the process of peacemaking from a biblical perspective.

  - **The Francis A. Schaeffer Lectures**, one of our longest-running outreach ministries, focuses on helping believers to develop appropriately Christian responses to contemporary cultural issues and is always well-attended. Audio files from past lecture series are popular downloads from the Ministry Resources section of our Web site. Last fall’s series explored the timely issue of the Emerging Church.

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**Modeling Christ’s Church Through Covenantal Community and Godly Leadership**

The greatest joy of being at Covenant Seminary is the wonderful community of people with whom God has blessed us. As we live, work, and grow together in grace, the Lord uses each of us to build up one another—and His
Kingdom—in ways we may not even be aware of. The past year has seen many changes in this community, but one constant remains—our love for the Lord and our desire to serve Him well through this institution.

- **A Beloved Teacher and Friend Retires**
  This year also marked the retirement of one of the Seminary’s most beloved figures after 30 years on our faculty. **Dr. David B. Calhoun**, professor of church history, joined the Seminary faculty in 1978, after teaching at Covenant College, Columbia Bible College, and Jamaica Bible College, where he also served as principal. He also studied with Francis Schaeffer at L’Abri in Switzerland. Dr. Calhoun was overseas coordinator of Ministries in Action (MIA), co-authoring the organization’s plan for church growth. In addition, he has served as president of Presbyterian Mission International (PMI) and helped develop the materials first used by the PCA's Mission to the World (MTW). He is the author of *The Glory of the Lord Risen Upon It: First Presbyterian Church, Columbia, South Carolina, 1795-1995; A Place for Truth: The Bicentennial James Henley Thornwell Lectures; Cloud of Witnesses: The Story of First Presbyterian Church, Augusta, Georgia; Splendor of Grace: Independent Presbyterian Church, Savannah, Georgia; Grace Abounding: The Life, Books, and Influence of John Bunyan;* and a highly respected two-volume history of Princeton Theological Seminary.

  Though retired—and now designated professor emeritus of church history—Dr. Calhoun will still be seen around the campus as he works on various writing or speaking projects and teaches an occasional class. We will miss the daily interaction with him, yet we wish him all the best in this new chapter of his life and ask that the Lord will continue to use him mightily to bless others as we have been blessed by him.

- **Welcome to New Board Members**
  The Seminary is blessed to have a dedicated cadre of friends and supporters who provide wise guidance to us by serving on our Board of Trustees and Advisory Board.

  - **Mr. Samuel N. Graham** joined our Board of Trustees in June 2007 after serving on our Advisory Board since 2006. Mr. Graham is a native of Memphis, Tennessee, and co-founded Diversified Trust Company there in 1993. He also serves on the executive committee of the board of the Estate Planning Council of Memphis and on the boards of Memphis University School (a college prep school for boys) and The Neighborhood Christian Centers. Mr. Graham, his wife, Margaret, and two sons are active members of Independent Presbyterian Church, where he also serves on the board of directors.
o Dr. Miles E. Gresham also came to our Board of Trustees in 2007 after serving on the Advisory Board in 2006. Dr. Gresham is a physician and partner with Gastroenterology Associates in Birmingham, Alabama, and has served as president of Medical Center East, director of the Apologetics Resource Center, and director of Outpatient Services East, all in Birmingham. Until recently, Dr. Gresham, his wife, Marcia, and their three children were members of Briarwood Presbyterian Church, where he was on the Session, but they have since felt a call to become part of another growing church family, and are now at Red Mountain Presbyterian Church in Birmingham.

o Rev. John “Mike” Higgins, a 1996 graduate of Covenant Theological Seminary, is senior pastor of Redemption Fellowship in Fayetteville, Georgia, and joined our Board of Trustees in 2007. He is also a commissioned PCA chaplain and serves as a chaplain colonel on extended active duty assigned to the U.S. Army Forces Command at Fort McPherson, Georgia, where his focus is soldier and family programs. Rev. Higgins is also a national board member of the Tourett’s Syndrome Association. He brings to our board the perspective of an African-American pastor who has extensive ministry experience in military, inner-city, and urban settings. Rev. Higgins and his wife, Renee, have two daughters.

o Rev. C. Scott Parsons, another Covenant Seminary graduate (1991), returns to our board after a stint on the Advisory Board. He has pastored several PCA churches and currently serves as senior pastor of Grace Presbyterian Church in Dalton, Georgia, where he has been since 2005. He and his wife, Kim, have four children.

o Mr. Dwight Jones joined our Advisory Board in 2007. He is president of Ocmulgee Fields, Inc., in Macon, Georgia. His experience covers a broad range of real estate ownership and development in hotels, offices, and retail properties. He has served on the boards of many businesses, organizations, and ministries and has been named in several Who’s Who lists. Mr. Jones, his wife, Tracy, and their three children are members of First Presbyterian Church in Macon, where he also serves on the diaconate.

We praise God for these men and the service they perform on behalf of the Seminary, and we pray that He will continue to provide all of our board members with the wisdom, discernment, and vision to lead this institution well.
Welcome to New Faculty Members
The most important asset of the Seminary is our dynamic faculty of pastor/scholars who dedicate themselves not only to the academic side of training future leaders for the Church, but also to nurturing, caring for, and mentoring their students outside the classroom. This group of gifted scholars with pastoral hearts is crucial to the success of our mission. We were blessed this year to add two new members to our regular faculty as of fall 2007.

- **Dr. Clarence DeWitt “Jimmy” Agan III**, joined us as associate professor of New Testament. He holds a BS from Clemson University, an MDiv from Covenant Theological Seminary, and a PhD from the University of Aberdeen (Scotland). With pastoral experience at Clemson Presbyterian Church (PCA) in Clemson, South Carolina, and teaching experience at both Covenant and Erskine Seminaries, Dr. Agan is well-equipped to train and pastor future Gospel ministers. After graduating from Covenant Seminary in 1995, he studied with I. Howard Marshall at Aberdeen University and completed his PhD studies in 1999. During the last two years of his doctoral studies, he taught as a full-time adjunct professor of New Testament at Covenant Seminary. After four years teaching New Testament at Erskine Seminary, Dr. Agan served another four years as senior pastor at Clemson Presbyterian. He brings with him a great desire for students to understand that leading God’s people means following after Jesus, who made Himself the servant of all.

- **Dr. W. Brian Aucker** joined us as assistant professor of Old Testament. He holds a BA from McDaniel College, an MDiv from Covenant Theological Seminary, and a PhD from the University of Edinburgh (Scotland). With a background in medical imaging technology, Dr. Aucker came to Covenant Seminary to pursue his MDiv degree, graduating in 1996. After completing PhD studies in Old Testament with Graeme Auld at the University of Edinburgh in 2000, he came back to the Seminary for a year as adjunct professor of Old Testament. He served as assistant pastor at The Covenant Presbyterian Church (PCA), St. Louis, Missouri, for three years and also taught for three years at Westminster Christian Academy in St. Louis. He is the co-editor of the recently published *Reflection and Refraction: Studies in Biblical Historiography in Honour of A. Graeme Auld* (Brill, 2006). Dr. Aucker’s passion is to point students to Jesus by encouraging their study of one of the more neglected sections of the Old Testament, the Historical Books.

We are grateful to have Drs. Agan and Aucker with us to help prepare the next generation of leaders for service to the Church.
Edifying Christ’s Church Through Effective Scholarship and Publications

In addition to their teaching responsibilities, faculty members at Covenant Seminary also seek to minister to the Church at large through the written word. Listed here are some of the major faculty works that our faculty published or had in progress during 2007–08:

- **Brian Aucker**
  - Study notes for books of Joel, Micah, and Haggai, as well as charts on the Minor Prophets for *ESV Study Bible* (Crossway; forthcoming).

- **Hans Bayer**
  - *Markuskimmentar;* German commentary on Mark (R. Brockhaus; forthcoming, 2008).
  - Study notes for Mark for *ESV Study Bible* (Crossway; forthcoming).

- **David B. Calhoun**
  - “Calvin: The Pastor,” in *For a New Reformation: Celebrating the Life and Teaching of John Calvin,* ed. Derek Thomas and John Tweedale (Banner of Truth; forthcoming).

- **Bryan Chapell**
  - Preface to *Calls to Worship* by Robert I. Vasholz (Christian Focus, 2008).

- **David Chapman**
  - Notes for the book of Hebrews in *ESV Study Bible* (Crossway; forthcoming).

- **C. John Collins**
  o Serving as Old Testament Editor for the *ESV Study Bible* (Crossway; in progress).

- **Philip D. Douglass**

- **J. Nelson Jennings**
  o *God the Real Superpower: Rethinking Our Role in Missions* (P&R; 2007).

- **Sean Michael Lucas**
  o “Presbyterian Identity for Postmoderns,” in *ByFaith* magazine (April/May 2007).

- **Greg Perry**
  o Under contract with Third Millennium Ministries to write, storyboard, and record a video series entitled *The Kingdom, Covenant, and Canon of the New Testament*. This 4-disc series will be translated into four other languages.

- **Robert A. Peterson**
  o *The Gospel for All Nations: A Response to Inclusivism*, co-edited with Christopher W. Morgan (IVP, 2008).
  o *Suffering and the Goodness of God*, co-edited with Christopher W. Morgan. First in the series Theology in Community, co-edited by Morgan and Peterson (Crossway; forthcoming).
Sustaining Christ’s Church Through Effective Financial Stewardship

It is humbling and gratifying to see how the Lord continues to bless Covenant Seminary through the support of individuals and churches from throughout the denomination. The generous giving of our partners in ministry has resulted in yet another year of balanced budgets in the midst of continued growth. As your denominational seminary, it is one of our main goals to steward well the resources that you—and our Lord—have entrusted to us. We praise God once again for His faithfulness to us, and we offer a special thanks to our Business Office and Advancement teams for helping us to maintain excellence in this area.

In that regard, we are pleased to report that this year the Seminary is experiencing a budget increase of 6.92 percent, the largest piece of which will go toward scholarships for our students. To that end, our request for Partnership Shares for the current budget year reflects an increase of 7.79 percent. This Partnership Share increase is one of three aspects of our strategic plan focus towards:

1. **Reducing** our reliance on an annual draw from our endowment for general operating expenses.
2. **Strengthening** financial aid support for Master of Divinity (MDiv) students.
3. **Sustaining** pastors in their first five years of ministry.

Though we do our best to keep tuition costs as low as possible, various factors require that tuition for the 2008–09 academic year will increase by 6.58 percent. Through our new Leadership Awards, most MDiv students now qualify for a 50 percent scholarship, reducing their cost to attend Covenant Seminary to $6,952 per year (over three years).
Conclusion: Building Christ’s Future Church—Together
The ongoing support of our PCA churches is vital to the financial well-being of Covenant Seminary. Your investment in a mission that transcends geographical and generational boundaries aids in bringing the reforming and transforming power of the Gospel to a world that needs this redeeming message. Thank you for being an essential part not only of the life and ministry of Covenant Seminary, but also of the lives and ministries of the pastors and leaders we train. The fruit they bear for Christ is due, in large measure, to the fact that you care enough to contribute to their seminary education.

As our role in preparing Confessionally-committed Presbyterian and Reformed leaders for Christ’s Church continues to expand, your partnership with us in this mission becomes increasingly important. Together with your prayerful and financial support, and with your assistance in identifying and encouraging potential leaders for the Church, we can continue to build God’s Kingdom—one pastor and one local church at a time. May we do so faithfully, under the guidance of His Holy Spirit, and all for His Glory.

Respectfully submitted,
Bryan Chapell, President

Recommendations
1. That the General Assembly give thanks to God for the ministry of Covenant Theological Seminary; for its faithfulness to the Scriptures, the Reformed faith, and the Great Commission; for its students and graduates, faculty and staff, and trustees; and for those who support Covenant Seminary through their prayers and gifts.
2. That the General Assembly encourage the congregations of the Presbyterian Church in America to support the ministry of Covenant Theological Seminary through their prayers and gifts, and by recommending Covenant Seminary to prospective students.
3. That the General Assembly encourage the congregations of the Presbyterian Church in America to support the ministry of Covenant Theological Seminary by contributing the Partnership Shares approved by the General Assembly.
4. That the minutes of the meetings of the Board of Trustees of Covenant Theological Seminary for April 27–28, 2007; September 28–29, 2007; and January 25–26, 2008 be approved; and that the minutes of the meeting of the Executive Committee of the Board of Trustees for April 20, 2007; June 8, 2007; August 29, 2007; December 7, 2007; and March 7, 2008 be approved.
5. That the financial audit for Covenant Theological Seminary for the fiscal year ending June 30, 2007 by Humes and Barrington, CPA, be received.
6. That the proposed 2008–2009 budget of Covenant Theological Seminary be approved.
7. That the Assembly praise God for His faithfulness in the amazing success thus far of our By His Grace, For His Glory capital campaign, and pray that He would use the campus improvements and related elements funded by the campaign to advance His Kingdom and bring honor and glory to His name.
8. That the Assembly pray for the continued growth and effectiveness of the ministry of Covenant Theological Seminary.
APPENDIX G

REPORT OF THE INTERCHURCH RELATIONS COMMITTEE
TO THE THIRTY-SIXTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA

I. Membership
TE David Hall, (Alternate) RE Doyle Moorehead (Alternate)
TE Craig Higgins, Vice-Chairman (2010) TE Lewis Ruff Jr., Chairman (2008)
TE L. Roy Taylor, Stated Clerk (Ex officio member, RAO 3-2, j.)
Mr. William Goodman (Advisory Member, MTW Consultant)

II. Meetings
December 5, 2007 via telephone conference call.
March 5, 2008 via telephone conference call

III. Items Discussed and Actions Taken by the Committee

1. The annual meeting of NAPARC\(^1\) was held in Newark, NJ,

\(^1\) Key to abbreviations used in this report:
ARP = Associate Reformed Presbyterian Church
CARC = The Canadian and American Reformed Churches
CCT-USA = Christian Churches Together in the USA
CRC = Christian Reformed Church of North America
EPC = Evangelical Presbyterian Church
ERQ = L’Église reformée du Québec (the Reformed Church of Quebec)
FRCNA = Free Reformed Churches of North America
GCF = Global Christian Forum
HRC = Heritage Reformed Congregations
ICRC = International Council of Reformed Churches
IPC = Brazilian Presbyterian Church
KAPC = Korean American Presbyterian Church
KPCAK = Korean Presbyterian Church in America, Kosin
NAE = National Association of Evangelicals
NAPARC = North American Presbyterian and Reformed Council
NCC = National Council of Churches
NPRF = National Presbyterian and Reformed Fellowship (continued on next page)
November 13-14, 2007, hosted by the KAPC. The PCA delegation was composed of TE Lewis Ruff, TE Craig Higgins, RE Stan Jenkins, and TE L. Roy Taylor.

a. The Heritage Reformed Churches, having received the required affirmative vote of two-thirds of the highest judicatories of the member denominations, was seated as a voting member denomination.
b. Member denominations gave reports.
c. The council voted to contribute $6,000.00 to St. Mark’s ERQ, Quebec City, for a local Huguenot heritage celebration as a means of pre-evangelism and outreach.
d. The council voted to encourage member churches to participate in the Calvin Quincentenary Conference and Tour in Europe in July 2009 being organized by PCA minister David Hall. (See web site www.Calvin500.org.)
e. During the NAPARC meeting, Chairman Ruff, Vice-chairman Higgins, and Stated Clerk Roy Taylor met with representatives from the ERQ. Now that the PCA has voted to enter into fraternal relations with the ERQ, the ERQ will take up the matter of fraternal relations with the PCA at their Synod in June, 2008.
f. The 2008 NAPARC annual meeting will be November 11-12 in Willow Grove, PA, hosted by the OPC.

2. The Council gave initial approval to the membership applications of two denominations (The Canadian and American Reformed Churches and The Presbyterian Reformed Church) and referred the matters sent to the member denominations for action by their respective highest/broadest judicatories.
a. The Canadian and American Reformed Churches have sent observers to NAPARC since 2002.

1) The denomination originated in Canada in 1950 and in America in 1955 formed by Dutch immigrants whose denomination in the Netherlands was the Reformed Churches in the Netherlands (Liberated) that had seceded from the Reformed Churches in the Netherlands [the Dutch counterpart to the Christian Reformed Church of North America] due to theological decline and a trend toward a more hierarchal polity.

2) They now have fifty-four congregations, in eight classes, with a total of ±16,000 members, about 9,000 of whom are baptized children. Their churches are in Ontario, British Columbia, Alberta, Manitoba, Michigan, Washington, Pennsylvania, Maryland, and Colorado.

3) Their doctrinal standards are the Three Forms of Unity (Belgic Confession, Heidelberg Catechism, and Canons of Dort). They hold to Full Subscription (Strict Subscription) to their doctrinal standards. They use the Continental Reformed Church Order for their version of Presbyterian polity, a federation of churches.

4) Cross cultural missions, local evangelism and church planting ministries are initiated by local churches primarily with other churches voluntarily participating. They make use of a quarterly evangelistic magazine called Evangel, conduct missionary work among the Chinese community in Vancouver, British Columbia and have two churches reaching out to the native people in northern British Columbia. Most congregations have parentally run elementary and high schools. They are engaged in mercy ministries through the Canadian Reformed World Relief Fund and Mission Aid Brazil.

5) They are in process of negotiating a federative unity with the United Reformed Churches of North America.

6) They have fraternal relations with the Orthodox Presbyterian Church, the Reformed Church in the United States, the L’Église reformée du Québec, the Free Reformed Churches in Australia, The Presbyterian Church in Korea, the Reformed Churches in the Netherlands (Liberated), the Free Church of Scotland, the Free Reformed Churches of South Africa, the Reformed Churches of Brazil, and the Reformed Churches in New Zealand.
7) They are a member denomination of the International Conference of Reformed Churches.
8) They have a Theological College at Hamilton, Ontario.
9) Their web site is www.canre.org.

b. The Presbyterian Reformed Church – was formed in 1965 through the influence of Dr. John Murray of Westminster Theological Seminary (though Dr. Murray remained a minister of the OPC) by two eighty-year-old congregations in Ontario associating into a Presbytery.

1) They now have a total of seven congregations in the USA (5), Canada (1), and England (1) in their Presbytery with 168 communicant members and 128 non-communicant members altogether.
2) They hold to Strict Subscription to the Westminster Standards.
3) Their “simplicity and purity of worship” entails exclusive psalmody and a rejection of “uninspired hymns” and musical instruments in worship, as being without that biblical warrant.
4) Pictures of Christ, and holy days other than the Lord's Day are also refused. They are Strict Sabbatarians.
5) At the Lord's Supper the communicants sit at a common table, the elements used are bread and wine, and the table is fenced by a prior admonition. Visitors from other churches are admitted to the Lord's Table after examination by the session.
6) The church employs the Authorized King James Version, and the Scottish Metrical Psalter.
7) The presbytery holds to the British version of the Westminster Confession, without the eighteenth-century American revisions changing from a state Church to a free Church. The presbytery teaches the obligation of a national acknowledgment of religion, defined by William Cunningham as follows: “It is incumbent upon nations, as such, and civil rulers in their official capacity, or in the exercise of their legitimate control over civil matters, to aim at the promotion of the honor of God, the welfare of true religion, and the prosperity of the church of Christ.”
8) Their web site is www.presbyterianreformed.org.

3. The Korean Presbyterian Church in America (Kosin), is a 10,000-member Church with connections with the Presbyterian Church in Korea
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(Kosin). They have sent observers to NAPARC for several years and will seek membership.

4. NAPARC, on the Issue of Women in the Military, determined: That NAPARC respond to inquiries regarding NAPARC’s position on the matter by listing the relevant adopted statements of member churches including their grounds.

   a. By way of reference, see the adopted report to the 2001 OPC General Assembly (http://opc.org/GA/WomenInMilitary.html) with the key recommendation: That the Orthodox Presbyterian Church is opposed to the inclusion of women in combatant military units, or in units which during wartime, have a high degree of potential involvement in combat and possible capture and potential risk of rape, even if their command is not designated a combat element, and that such inclusion is contrary to the Word of God. (This does not rule out, however, female personnel, serving in non-combatant assignments, such as field medical units or on hospital ships, which can come under hostile fire.)

   b. In its 2004 General Assembly, the RCUS determined (http://www.rpcga.org/index.php?p=aboutus&sub=women_in_military&sub_nav=OSS) that it: …finds no biblical warrant for women serving in enforced military service, but on the contrary, finds that women are to be protected from enforced military service so that they might fulfill their calling and duties under God as set forth in the order of creation. Further, we maintain that the current Global War on Terrorism has forever blurred the distinction between combat and combat support units. Thus, women regardless of service component or unit affiliation are routinely engaged in active combat and as a result have been wounded or killed. Therefore, we maintain that women are not to serve in combat roles, especially in fields of deployment where combat zones include the total land areas in which terrorist activities are being conducted and every soldier is placed in immediate danger.

5. Regarding Union with other NAPARC churches. When NAPARC began, most of the participating denominations, with the exception of the CRC, were of relatively the same size in total membership (PCA, OPC, and RPCES). Now one-half of the member denominations have 5,000 members or fewer. Over the years the PCA and RPCES were combined, the CRC was dismissed, and several other denominations joined to create the present ten member churches. Moreover, a
prominent aspect of the basis of the council, its raison d’être, is “to hold out before each other the desirability and need for organic union of churches that are of like faith and practice” (Constitution of NAPARC, II. Basis of the Council). As Reformed Christians we find ourselves in constraints. On one hand our desire to practice the purity of the Church may lead us at times to separate ourselves from an apparently irreparable denominational connection. Such was our separation from our former denomination that for us was a “tragic necessity.”2 On the other hand our theology and polity continue to motivate us to seek union with others who hold to similar doctrine and church governance.3

In the earlier years of NAPARC there were discussions of a possible four-way union of the PCA, Reformed Presbyterian Church Evangelical Synod, Orthodox Presbyterian Church, Reformed Presbyterian Church North America, and the Christian Reformed Church. That four-way union did not occur4, but the Joining and Receiving of the PCA and RPCES in 1982 did come about. Later several additional denominations joined the council and the CRC membership in NAPARC was removed. In 2003 the PCA renewed the issue by adopting Overtures 24 and 25 to “Begin Church Union Conversations” and asked the NAPARC member churches to consider union talks once more. Since that time there have been discussions of possible unions in the NAPARC annual meetings and among various denominations. The PCA-IRC has met with several of our counterpart committees in the last several years. The RCUS has advised us that they will not consider union conversations with the PCA due to the PCA’s standards of doctrinal subscription (see

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2 Church historian, Jaroslav Pelikan, used the term “tragic necessity” to describe the Protestant Reformation.

3 John 17:1-26, Acts 15:1-16:5, 1 Cor. 12:12-31, Eph. 4:1-16; WCF XXV, WLC Qq. 62-63. While some separations within the Church may be justified by the need to preserve and protect the purity of the Faith, some ongoing divisions do not appear to be justified. There is much biblical data, as above, to move us to seek visible unity with other branches of the Church of like faith and order, but no biblical data may be adduced to prohibit us to seek visible unity with other branches of the Church of like faith and order.

4 In 1981 the PCA General Assembly extended an invitation for “Joining and Receiving” the OPC, but the required affirmative vote of three-fourths of PCA Presbyteries was not received (17 voted yes, 8 voted no) in 1982. In 1986 the issue received a majority vote in the OPC Assembly, but not the required two-thirds majority vote. The 1986 OPC General Assembly directed their Committee on Ecumenicity to give continued conversations with the PCA a high priority. The possible union with the CRC and RPCNA was never approved for advice and consent by the Presbyteries and Classes of the respective denominations.
Communication 1, *Minutes of 33rd General Assembly PCA*, p. 54). The OPC representatives have advised us that the OPC prefers to discuss and deliberate over a period of years before any union with the PCA could be brought about. The ARP and RPCNA prefer to discuss the matter of union between each other before they proceed with the PCA. The ERQ and KAPC prefer to focus on their ethnic-linguistic constituency.

NAPARC is composed of denominations originating from two streams of the Reformed Tradition: Scottish Presbyterian and Continental Reformed (Dutch Reformed, German Reformed, and French Reformed). There are great commonalities and similarities in theology and polity among the member denominations. But there are some differences in theology, polity, and practice. Denominations from the Scottish Presbyterian tradition use the *Westminster Standards* as a doctrinal standard. Denominations from the Continental Reformed Tradition use the *Three Forms of Unity* (*Belgic Confession, Heidelberg Catechism, and Canons of Dort*) or the *La Rochelle Confession of Faith*. Presbyterian denominations tend to have a more connectional view of polity, for example, using the term “Church” rather than “Churches” in the denominational name, referring to Presbyteries and General Assembly as “higher courts of the Church,” and forming denominational committees and agencies on the assembly level to accomplish cooperative ministry. Denominations from the Continental Reformed Tradition tend to have a less connectional view of polity, for example, using the term “Churches” or “Congregations” rather than “Church” in their denominational names, referring to Classes and General Synods as “broader assemblies” rather than “higher courts” and are less prone to form denominational committees and agencies on the assembly level to accomplish cooperative ministry.

Moreover, there are some ethnic dimensions to be considered. The KAPC views its mission as evangelizing and discipling the Korean Diaspora. The ERQ views its mission as evangelizing and discipling French-speaking Canadians. Both the KAPC and the ERQ representatives have indicated that they are concerned that union with a denomination as large as the PCA could diminish their focus on reaching Korean-speaking and French-speaking people groups in North America. NAPARC denominations with Dutch roots tend to have a stronger sense of ethnic identity than Presbyterians perhaps because people of Scottish,

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5 The OPC spent forty years (1967-2007) on the revision of the Directory of Worship section of their Book of Church Order.
Scots-Irish, Irish, English, and German ancestry more quickly assimilated into American culture, and because some of the NAPARC Dutch denominations came from recent post-WWII immigration. Korean immigration to America increased considerably after the Immigration Reform Act of 1965, which abolished country-of-origin quotas.

Additionally, the size of the PCA may be regarded by some of member denominations as daunting. The PCA is about six times as large as the second largest denomination in NAPARC, and 1,100 times larger than the smallest NAPARC denomination. Some are concerned that merger with the larger PCA could erase some of their denominational distinctive beliefs and practices (for example, exclusive psalmody, males only voting in congregational meetings, etc.) and that the unique histories of the various denominations would be forgotten and unappreciated. Some value their annual denominational meeting highly as a “church family reunion” and are concerned that the fellowship aspect of the General Synod or Assembly would be lost (for example, the ARP’s General Synod is traditionally held at Bonclarken Conference Center in Flat Rock, NC, the RCUS Synod meets in a local church, but PCA General Assemblies are usually held in convention centers).

In short, after attempting to move the matter of union with other NAPARC denominations forward for several years, your Interchurch Relations Committee believes that the likelihood of the PCA’s being able to effect a union with any of the NAPARC denominations within the next decade is slim to non-existent. The more likely scenario is that there will be a series of unions within the two branches of the Reformed families of NAPARC Churches, i.e. those of Scottish Presbyterian origins and those of Continental Reformed origins, before there is any union with the PCA. Since the issue of Church Union’s being re-addressed by the PCA’s 2003 action, there have been conversations among other NAPARC denominations that are promising for possible unions not involving the PCA. For example, the URCNA and CARC are discussing a federated union of the two denominations, the RPCNA and ARP have common historical roots and are in conversation. Additional conversations among NAPARC denominations are in the offing as well. Therefore, our wisest course now appears to be to encourage the developing conversations among the other NAPARC denominations, to pray that such conversations will be fruitful, to wait
6. The World Reformed Fellowship is the primary means by which the PCA maintains ecclesiastical contact with Reformed and Presbyterian Churches from all seven continents of the world. It meets every four years but recently has developed regional boards in Africa, Asia, Australia/New Zealand, Europe, Latin America and North America. The PCA’s influence on the forming of this organization is evident in that eight of the twenty-six members of the Board of Directors are from the PCA. Dr. Craig Higgins of the IRC is the coordinator of the North America Regional Board.

a. The WRF states that it “seeks to link those in the historic evangelical Reformed tradition of Christ's church in order to facilitate communication, collaboration and cooperation for mutual encouragement, support and advancement of Kingdom concerns. The WRF is not a council, but rather, as our very name affirms, a fellowship. Leaders and groups within the evangelical, Reformed tradition of Christ's church get to know and trust one another within this fluid network of relationships, developing mutually beneficial partnerships and assisting local believers with their vision of reaching their regions or nations for Christ. In many ways, the WRF fulfills the dream cherished by John Calvin in the 1500s, the Westminster Divines in the 1600s, and George Whitefield and Jonathan Edwards in the 1700s, of truly worldwide cooperation among the Reformed branches of the Church.”

b. “At the inaugural meeting of the World Reformed Fellowship, in Orlando in 2000, it was proposed that WRF should consider drawing a number of Reformed scholars from all over the world to write a new confessional statement for the 21st Century. That was agreed but due to a lack of resources and many other pressing matters, it was not until the General Assembly of the WRF in March of 2006 in Johannesburg, South Africa, that the proposal became a reality. In South Africa, it was agreed that this Statement of Faith would be the first responsibility of the WRF Theological Commission and the first members of the Commission were appointed…The WRF Theological Commission held its first official meeting in March of 2007 in Sao Paulo, Brazil. At that first plenary meeting the Commission established some core principles, agreed upon basic working practices and gave some preliminary consideration to
the structure of the proposed Statement. It was also agreed that the
day-to-day writing of the Statement would be committed to small
working groups, who would prepare section drafts. The target
completion date for the Statement is the WRF General Assembly in
2010, which is to be held in Scotland.” For more information on
progress on the confessional statement, including the questions
being asked by the committee, including: “What would a Reformed
Statement of faith look like when written also by Christians from
Africa, Asia, South America and elsewhere?” see the website at:
http://www.wrfnet.org/web/guest/commissions/theology
c. The North American Regional Board, among other things, is
working “toward the development of resources for ministerial
leaders in crisis. When 18,000 ministers of the Gospel in the United
States leave the ministry each year, the church has a problem. And
the problem is not restricted to those in pastoral positions. All kinds
of ministry leaders seem under attack. We intend to work toward the
creation of a program and a facility that will provide assistance to
ministry leaders - before, during, and after times of actual crisis.
Consultation is already underway with such organizations as Focus
on the Family, the Association of Theological Schools, the Lilly
Endowment, and numerous specific denominations.”
7. National Association of Evangelicals (NAE). The NAE has in its
constituency sixty denominations representing about 45,000 churches.
Its mission is to extend the kingdom of God through a fellowship of
member denominations, churches, organizations, and individuals,
demonstrating the unity of the body of Christ by standing for biblical
truth, speaking with a representative voice, and serving the evangelical
community through united action, cooperative ministry, and strategic
planning. According to its president: “We serve to make denominations
strong and effective, influence society for justice and righteousness, and
gather the many voices of evangelicals together to be more effective for
Jesus Christ and his cause.”

The October, 2007 meeting of the Board of Directors (whose present
chairman is the PCA’s Stated Clerk Dr. L. Roy Taylor) elected Dr. Leith
Anderson a well-known pastor, author, seminary lecturer, and missions
leader as president. He had been serving as Interim President for a year.
Leith Anderson is the senior Pastor of Wooddale Church in Eden
Prairie, Minnesota, a mega-church affiliated with the Evangelical Free
Church of America and the Baptist General Conference, a position that
he was first called to on January 1, 1977. During his tenure, the church
has grown to 5,000 regular attendees, planted several daughter churches, and is known for its outreach overseas, including to victims of HIV/AIDS. He is the author of eight books and the radio voice of Faith Matters, which is heard on Christian stations across the United States.

The Board of Directors in October, 2007 adopted a “Statement of Conscience” concerning continued serious discrimination against the Dalit people of India, also called the “Untouchables.” For this and other statements and news, see the NAE website at: www.nae.net.

There is a link (http://www.sojo.net/action/alerts/e4d_toolkit.pdf) on their site to a “congregational toolkit” for informative background and biblical principles bearing on the genocide and crisis in Darfur in the Western Sudan where over 400,000 have died since 2003 and sharing resources which congregations might consider in deciding on a response. There is also an excellent position paper called “For the Health of the Nation: An Evangelical Call to Civic Responsibility.”

8. The PCA receives Ecclesiastical Observers from Churches in Korea on a rotating basis.6

9. We have received requests for Assembly-level relationship with several denominations abroad: the Reformed Church in South Africa (RCSA), the Presbyterian Church of Brazil (IPB), and the Australian Presbyterian Church (APC). We presently have two types of relations with other denominations: Fraternal Relations (now with NAPARC denominations only), and Corresponding Relations with other Reformed and Evangelical denominations (outside of North America).

In order to respond to an increase in such requests, the IRC recently adopted the policy that “Fraternal relations with non-NAPARC churches will be considered on a case-by-case basis. Normally, such fraternal

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6 There are four conservative Presbyterian denominations in Korea with whom we have ecclesiastical correspondence: (1) Presbyterian Church of Korea (PCK) Hapdong (Hap Tong) which has Chongshin University and Seminary, and some 11,000 churches. (2) The PCK Kosin (Koshin) which seceded from Hap Tong in 1951; they have Koshin Seminary in Seoul and Pusan. (3) PCK Kae Hyuk (Reformed), which seceded from Hap Tong in 1979 (in 2005 many, if not most of the churches returned to Hap Tong). They have seminaries in Seoul and Kanju. (4) PCK Hap Shin, which seceded from Hap Tong in 1980. They have a seminary in Kyongkee Do province. Each year two of the four PCK denominations send ecclesiastical observers to the PCA General Assembly.
relations will be enjoyed though our membership in the World Reformed Fellowship and through contact with our MTW missionaries.”

Sufficient knowledge of the RCSA and IPB is available to your Committee, and there has been significant interaction between them and PCA churches here in the U.S. and MTW missionaries abroad to warrant entering into corresponding relations with these large churches (the IPB has 274 presbyteries and over 4,000 congregations). Both denominations sent representatives to the U.S. to meet with our committee and/or the Stated Clerk of the PCA in June, 2007. More information and interaction is needed with the APC before we feel confident to recommend an Assembly-level relationship.

a. The IPB was formed in 1888 from churches begun through the efforts of PCUSA and PCUS missionaries. In 1973, they cut off relations with the PCUSA because the American denomination “began exporting liberation theology and post-modern politics instead of a passion for evangelical Christianity.” Your Committee believes that establishing corresponding relations with this Church will be a great encouragement to them in their stand for Reformed biblical orthodoxy.

b. The RCSA is a denomination of 90,000 members. They subscribe to the Belgic Confession, the Heidelberg Catechism, and the Canons of Dordt. They are a member of the conservative ICRC. In 1997 they took the historic step of ending language- and race-based classes in favor of geographic classes. One of its theological institutions with which the PCA has worked closely is Mukhanyo (isiNdebele word for “light”) College, which provides in-depth Bible teaching and training to church leaders and young people who want to prepare themselves for the ministry of God’s Word. They also have one of the more effective poverty, orphan, & HIV/AIDS response ministries from a Reformed perspective in the sub-Saharan, their community development ministry known as Masibambisane (http://www.cabsa.co.za/ Masibambisane.pdf). By checking the denomination’s website (http://www.gksa.org.za), you can access their papers on “HIV/AIDS & Human Rights” as well as “Same Sex Marriage.”

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7 Comments by Ludgero Morais, the general secretary (stated clerk) of the IPB General Assembly, The Presbyterian Layman Online, June 17, 2005
Your Committee recommends that the General Assembly Approve Entering Into Corresponding Relations with the Brazilian Presbyterian Church (IPB) and the Reformed Church of South Africa (GKSA).

10. We have not recently addressed the issue of relations with and communications with other non-NAPARC denominations and Christian Organizations. (See chart below). The PCA was formed by reluctant separatists who had, over a period of decades, sought to reverse the theological decline, laxity in discipline, and trend toward a more hierarchal type of Presbyterian polity in our former denomination the Presbyterian Church in the United States (PCUS). The PCA founders “in much prayer and with great sorrow and mourning... concluded that to practice the principle of the purity of the Church” they “reluctantly accepted the necessity of separation” and severed their ties with their Mother Church “with deepest regret and sorrow.” In its “Message to All Churches” the PCA acknowledged that many Evangelicals chose to remain in the PCUS at that time and expressed the prayer that the LORD would use their remaining presence to reform and renew the PCUS and if such reformation and renewal were to occur, the PCA’s separation from the PCUS [now the PCUSA] would be reassessed. Sadly, that has not occurred. The PCA could be rightly described as “reluctant and grieving separatists.” The PCA has never been militant separatists, issuing annual denunciations of other denominations in our Assemblies, or secondary or tertiary separatists insistent upon having no fellowship with fellow Christians who may have close or distant connections with others with whom we would have significant disagreements.

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8 These and other factors are seen in the pattern of division and reunion division and reunion in American Presbyterianism. For a brief depiction of that pattern of division and reunion see Post, Don and Frost, Chuck. History of Presbyterianism in America. Atlanta: CE&P, n.d. The same pattern of division and reunion occurs in the denominations originating in the Continental Reformed Tradition as well.
9 This is evinced in the “Message to All Churches” adopted by the First General Assembly (see Minutes of the 1st General Assembly, 1973, pp.40-42)
10 Named, at first, the National Presbyterian Church, but changed to the Presbyterian Church in America by the Second General Assembly.
11 For example the 12th General Assembly refused to adopt Overture 11 from Westminster Presbytery to declare the PCUSA apostate and to refuse to accept certificates of transfer from PCUSA Presbyteries (Minutes of the 12th General Assembly, 1984, pp. 41-42).
In reflecting on the exodus of some of the Evangelicals from the Southern Church in 1973 against the backdrop of the exodus of some who left the Northern Church in 1936, Francis Schaeffer said in an article (Presbyterian Journal, 6 March 1974, pp. 7-8):

It would be tragic if the National Presbyterian Church [later called PCA] made the same mistakes which were made in the Presbyterian Church in the North. True brethren who have not felt led by the Lord to leave the PCUS should be treated with dignity and loving beauty. There are two reasons for this:

First, Jesus taught that the mark of the Christian is the observable love shown among all true believers. Second, by keeping the lines open to these men – not as a stratagem but as loving obedience to Christ’s commands – the National Presbyterian Church will continue to offer a viable alternative. In the days ahead, the pressures will increase through the further growth of liberal control and almost certain coming union with the United Presbyterian Church USA. I pray that the mistakes made years ago in the North will not be repeated today.

Dr. Schaeffer repeated and expanded upon those ideas when he preached to the PCA’s Second General Assembly, September 18, 1974.

The National Presbyterian and Reformed Fellowship was a precursor to both the PCA and NAPARC and was influential in the formation of both entities. The NPRF existed 1971-1983 and included conservative Reformed folk from the PCUS, the UPCUSA, OPC, RCA, RPCES, CRC, RPCNA, ARP, and other groups. It was a fellowship and communication vehicle that connected Reformed brethren across denominational lines. With the formation of the PCA in 1973, the formation of NAPARC in 1975, and the Joining and Receiving of the PCA and RPCES in 1982, the NPRF passed off the scene.

In retrospect, the PCA, as a General Assembly, may not have taken the initiative to heed Francis Schaeffer’s advice to maintain contacts with

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12 The reunion of the Northern Church (UPCUSA) and the Southern Church (PCUS) did occur in 1983 to form the PCUSA.
other conservative Reformed believers in the more theologically diverse denominations, though individual PCA members and local churches have certainly done so. However, we are reaching out beyond ourselves today with the closest facsimile to the NPRF today on a national basis which is the Alliance of Confessing Evangelicals (which now includes Baptists, Anglicans, Congregationalists, and Independents of Reformed persuasion) and, on an international basis, the World Reformed Fellowship (which, like the Alliance of Confessing Evangelicals, now includes Baptists, Anglicans, Congregationalists, and Independents of Reformed persuasion).

11. Christian Forum gatherings have developed over recent years both nationally and globally that have broad representations from several streams of the Christian Tradition including Evangelicals, Charismatics, Mainline Protestants, Eastern Orthodox, and Roman Catholics. The doctrinal basis of the gatherings is an affirmation of the doctrine of the Holy Trinity and that Lord Jesus Christ is God and Savior.

The Christian Churches Together in the USA (CCT-USA) is the name of the national forum. The purpose of CCT-USA is “to enable churches and national Christian organizations to grow closer together in Christ in order to strengthen our Christian witness in the world. Participants in Christian Churches Together accomplish this purpose by rejoicing in our faith in the Triune God; discerning the guidance of the Holy Spirit through prayer and theological dialogue; providing fellowship and mutual support; affirming our commonalities and understanding our differences; fostering Christian evangelism faithful to the proclamation of the gospel; speaking to society with a common voice whenever possible; promoting the common good of society.” The CCT-USA began in 2004. The PCA-IRC was invited to attend (see 2004 IRC Report to the General Assembly), but did not do so.

A Global Christian Forum had its roots in the 1990s and held a global meeting in Nairobi, Kenya in 2007. It’s purpose is "To create an open space wherein representatives from a broad range of Christian churches and interchurch organizations, which confess the triune God and Jesus Christ as perfect in His divinity and humanity, can gather to foster mutual respect, to explore and address together common challenges." Though we have stayed abreast of these developments, we have not considered it appropriate to recommend official participation.
12. The committee appointed fraternal delegates or observers, or sent letters of fraternal greetings to other General Assemblies or Synods:
   • ARPC, June 4-6, Bonclarken Conference Center, Flat Rock, NC.
   • ERQ, March 21-22, Montreal, Quebec, Canada, June 20-21
   • FRCNA, first week of June, Brantford, Ontario.
   • HRC, March 28, Burgessville, Ontario.
   • KAPC, May 20-23, Los Angeles, CA.
   • OPC, July 9-16, Tacoma, WA.
   • RPCNA, June 23-26, Geneva College, Beaver Falls, PA.
   • RCUS, May 19-21, Sutton, NE.
   • URCNA, no meeting in 2008 or 2009.
   • EPC, June 18-21, Fourth EPC, Bethesda, MD

At its March, 2008 meeting, the IRC committed to writing what were previously unwritten but observed policies regarding fraternal greetings to our General Assembly. For the assembly’s information: “Churches with whom we have fraternal relations will generally be invited to address the General Assembly every other year, with the exception of the ARP, the OPC, and the IPB (Presbyterian Church of Brazil) who have asked for yearly access. Other churches requesting more frequent access will be considered on a case-by-case basis. Remarks are to be limited to five minutes.”

13. The IRC elected the following officers for the year 2008-9:
   Chairman:       TE Lewis A. Ruff Jr.
   Vice Chairman:  TE Craig Higgins
   Secretary:      RE Stanley Jenkins

IV. Recommendations

1. That Fraternal Delegates, Corresponding Delegates, and Ecclesiastical Observers be welcomed and invited to address the Assembly.
2. That visiting ministers be introduced to the General Assembly (BCO 13-13).
3. That the Assembly approve the admission of the Canadian and American Reformed Churches into the membership of NAPARC.
4. That the Assembly approve the admission of the Presbyterian Reformed Church into the membership of NAPARC.
5. That the General Assembly Approve Entering Into Corresponding Relations with the Brazilian Presbyterian Church (IPB) and the Reformed Church of South Africa (GKSA).
NAPARC = North American Presbyterian and Reformed Council composed of Evangelical, Presbyterian and Reformed denominations in North America (est. 1975) who hold to the Westminster Standards or the Three Forms of Unity. A major aim of NAPARC is Church Union (ex. joining PCA & RPCES together in 1982).
NAE = National Association of Evangelicals (est. 1942) composed of Evangelical denominations, local churches, institutions, individuals, and ministries who subscribe to the NEA Evangelical Doctrinal Statement, representing the Evangelical Community in the USA. The NAE Doctrinal Statement is widely used among Evangelical ministries.
WRF = World Reformed Fellowship composed of Evangelical denominations, local churches, institutions, individuals, and ministries who subscribe to the WRF Reformed doctrinal standards.
WEA = World Evangelical Alliance (est. 1846) composed of Evangelical denominations, local churches, institutions, individuals, and ministries who subscribe to the WEA Evangelical Doctrinal Statement representing the Evangelical Community in the world. The NAE is part of the WEA.
Broader Church = All other branches of the Visible Church including Mainline Protestant, Eastern Orthodox, and Roman Catholic. The PCA is not part of any organization that is broadly inclusive.
APPENDIX H

REPORT OF THE COMMITTEE ON MISSION TO NORTH AMERICA
TO THE THIRTY-SIXTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

SUMMARY OF MNA 2007 MINISTRY PROGRESS
Making Disciples of All Nations Without Leaving Home:
How Mission to North America Serves the PCA
in Advancing Ministry among the Growing People Groups in North America

Introduction

From the MNA Vision Statement:

That God, by His grace and for His own glory, will transform the PCA into a grassroots church planting culture that is:

- exponentially reproducing a growing number of biblically healthy churches
- seeing these churches characterized by significant conversion growth and ministries of mercy
- reaching the diverse communities and people groups of North America.

In fulfillment of this vision, our hope is:

(1) To see all PCA churches become “houses of prayer for all the nations” (Mark 11:7), embracing a Great Commission vision characterized by proactive engagement with their communities through kingdom prayer, intentional evangelism, ministries of mercy and social justice, community involvement, church planting, and global missions.

(2) To see the PCA, beginning with its leadership, reflect the demographic makeup of North America by seeing churches planted and people coming to Christ from the many diverse communities and people groups in our land.

(3) To impact the centers of influence in North America which are defined as:

- Crossroads of society
- City centers and metropolitan areas
- Concentrations of cultural, ethnic, and socioeconomic diversity

(4) To see the PCA planting churches in the regions of North America where there is little reformed and evangelical presence.
Only let your manner of life be worthy of the Gospel of Christ, so that whether I come and see you or am absent, I may hear of you that you are standing firm in one spirit, with one mind striving side by side for the faith of the Gospel (Philippians 1:27). (See Attachment 1, p. 448, for complete MNA Vision Statement.)

Mission to North America continues to focus on church planting as the heart of MNA, with the four key points above indicating the highest priorities for ministry development in North America. Ours is a constantly changing culture. The majority of PCA churches are ministering among the predominantly Anglo and middle to higher income people groups in North America. We believe that God has blessed the PCA with this demographic makeup as a provision of resources for ministering among the constantly growing number of people groups in North America who are different from our current PCA majority.

Even a quick reading of this vision statement will readily lead to the conclusion that this is a daunting task. Therefore, we again call upon the General Assembly, as we have in previous years, to join in a renewed and growing commitment to:

- **prayer**, that God will work through us mightily and will lead us in the ever-changing challenges of ministry that lie before us;
- **striving side by side for the faith of the Gospel (Phil 1:27)**; that is, that we will learn together how we can most effectively minister and trust God for the advancement of the Gospel – through the PCA – in North America’s constantly changing culture; and
- **encouraging and equipping lay people** to form relationships and initiate ministry across cultural and ethnic lines in our communities.

May we faithfully wait upon the Lord for His work – through us. As you read through this report, please join us in rejoicing at what God has done in 2007, and join us in praying that 2008 will continue to be a fruitful year in the advancement of the Gospel in North America through the PCA. Go to the MNA Web site for further information and staff contact information for all ministries and services offered. – **TE James C. Bland, III, MNA Coordinator**

### I. Church Planting: 2007 Progress

Note that while the work of Mission to North America is grouped for convenience into two major categories – **Church Planting** and **Outreach Ministries** – both of the groups of ministries have one objective: planting and growing healthy churches. In terms of methodology, the goal of all MNA
activity is to serve presbyteries and churches as they establish, build, and own their own church planting initiatives. For further detail on these services, visit the MNA web site at: www.pca-mna.org.

A. During 2007, 53 church planters and 8 church planting apprentices were placed on the field across the PCA to begin new mission churches (see Attachment 2, p. 449, for the complete list). This is the third year in succession that the PCA has placed a church planter on the field to begin a new mission church at the rate of slightly more than one every seven days. With church planting at this level, the PCA is among the leading denominations in North America in terms of the ratio of new mission churches begun annually versus established churches. Nevertheless, MNA is focusing even more specifically on the recruiting and training of church planters, for the fields are ready for harvest. We urge that the churches and presbyteries of the PCA continue to pray for an ever greater harvest, that our Lord will build His Church through the PCA in ever greater measure.

TE Ted Powers serves as MNA Church Planting Coordinator; TE Jim Hatch is Church Planter Development Director, concentrating on the recruiting of church planters. The church planter list in Attachment 2 is compiled by MNA staff members through contact with the presbyteries, and the list attempts to identify every church planter who was placed on the field to begin a new work during 2007. In listing these mission churches, MNA does not intend to imply that MNA had direct involvement with each and every mission church. The majority of the listed mission churches utilized MNA services; others were established solely by presbyteries or sponsoring churches.

Church Planting Wives Ministry, led by Shari Thomas: during 2007, the number of Regional Directors increased from 3 to 9 in 2007. A Church Planter’s Wife newsletter began production. Church planter wives regularly cared for by a regional director increased from 10 to 70.

B. For church planting advancement among each of the people groups for whom MNA provides staff leadership, MNA offers some or all of the following services: annual conferences for training and networking; resources for the mentoring and coaching of leaders; and consultation for the development of new ministries. Please note that these resources are offered for the use of all churches in the development of new ministries, and are not intended exclusively for the use of the respective ethnic group. Where numbers are listed below, MNA staff and training resources have served a majority of the churches
or pastors indicated. However, the numbers below include all known PCA church ministries identified with the specific ethnic group and therefore include some which have not utilized MNA resources.

**African American Ministries**, led by TE Wy Plummer: with the ordination of 4 Teaching Elders, the number of African American Teaching Elders in the PCA now totals 34. During 2007, 3 African American church planters were placed on the field.

**Hispanic American Ministries**, led by TE Tim McKeown:
- 46 Teaching Elders in the PCA (in addition to current MTW missionaries) speak Spanish well enough to be able to teach a theological course in Spanish.
- 5 Hispanic worshipping communities are led by Spanish speaking Ruling Elders.
- There are now at least 69 PCA churches who have some kind of ministry reaching Hispanics via a church plant, ESL or tutoring.

**Haitian Ministries**, led by TE Dony St. Germain: El Shaddai Presbyterian Church in Miami FL had 60 baptisms in 2007; in Haiti, there were 2500 professions of faith.

**Korean Ministries**, led by TE Henry Koh: the 8th Annual English Ministry Pastors’ Conference was held for the first time on the west coast with an attendance of 110.

**Leadership and Ministry Preparation** (LAMP), led by TE Brian Kelso:
- New Learning Sites: launched 4 and closed 1, for a net gain of 3.
- Number of Students: 125 students in 2006 increased to 134 students in 2007.
- Number of Graduates: 3 new graduates in 2007 brings a total of 15 graduates to date. 12 graduates are serving in the PCA: 6 are Haitian; 3 are Hispanic; 3 are Anglo.

**Urban and Mercy Ministries**, led by TE Randy Nabors: continued to provide training and consultation services to establish and strengthen ministry in low income communities. More than 125 attended the annual Christian Community Development Association (CCDA) conference in St. Louis.

**Native American/First Nations Ministries**, led by TE Bruce Farrant: contacts continued both on Native American reservations and with churches committed to developing ministry as this new ministry gets underway.
Network of Portuguese Speaking Churches, led by TE Renato Bernardes: one church was added during 2007, bringing the total of churches and mission churches to 11. As of the end of 2007, six additional churches were seriously considering joining the PCA.

C. MNA identifies the following as **Factors that are Essential to Healthy Church Planting**. MNA staff members and program resources provide assistance to presbyteries and churches in their development of these services.

- **Vision** that directs and shapes the church planting activity.
- **Strategic Planning** of values, goals and action plans.
- **Prayer Mobilization**: “…unless the Lord builds the house they labor in vain who build it” (Ps. 127:1). Praying for laborers for the harvest (Mat. 9:38).
- **Team Building**: forming and equipping teams to move the vision forward.
- **Development of Church Planters**, cultivating a growing “pool” or “pipeline” of potential church planters.
- **Recruiting Church Planters**, pastors who are ready to plant a church.
- **Assessment** of calling, character and competencies of potential church planters.
- **Training and Mentoring** men with the knowledge and skills they need to be effective church planters.
- **Placement**: matching the right church planter with the right opportunity.
- **Funding**: raising the necessary funds for planting each church.
- **Coaching and Care** of the church planter and his wife.
- **Celebrating** what God is doing.

II. Outreach Ministries: 2007 Progress

Please note again that while the work of Mission to North America is grouped for convenience into two major categories – **Church Planting** and **Outreach Ministries** – both of the groups of ministries have one objective: planting and growing healthy churches. In terms of methodology, the goal of all MNA activity is to serve presbyteries and churches as they establish, build, and own their own church planting initiatives. For further detail on these services, visit the MNA web site at: www.pca-mna.org.

MNA ShortTerm Missions & Disaster Response, led by RE Arklie Hooten:

- Produced and distributed to each PCA church the first ever MNA Disaster Response CD Training Manual. This tool provides guidance
to presbyteries, churches, missions teams and individual members on how to help assess needs and offer practical assistance in the wake of a disaster.

- Called Deacon Keith Perry as the first regional MNA Disaster Response Specialist primarily serving in Florida, effective part time January 1, 2008.
- Assisted PCA churches and ministries responding to new disasters in Haiti, Florida, Georgia, Alabama and California. Appealed to the PCA on behalf of one of our churches after they lost their church by fire.
- Recruited and mobilized approximately 12,000 volunteers to assist in ongoing post Katrina cleanup and rebuilding in Mississippi and Louisiana. The total number of volunteers who have served in response to Hurricane Katrina (August 29, 2005), coordinated through MNA, exceeded 30,000 by the end of 2007.
- MNA ShortTerm Missions & Disaster Response does not charge for their services to churches who send or receive volunteer groups. Any costs charged to volunteers, in addition to travel cost according to their own arrangements, goes to support the churches or ministries who receive services and does not support MNA administration or staff in any way.

Chaplain Ministries, led by TE David Peterson: (Their report is found as Attachment 3, p. 451)

- 166 chaplains (military and civilian) were serving as of the end of 2007; 162 in 2006. Our goal is 170 in 2008. The complete roster of Chaplains is found as Attachment 4, p. 453.
- 307 churches have adopted at least one chaplain. Our goal is 400 in 2008.
- 172 churches supported Chaplain Ministries in 2007; Our goal is 200 in 2008.
- On January 8, 2008, TE Peterson was presented with the National Association of Evangelicals Centurion Award, presented each year to an individual who has demonstrated his support of the chaplaincy and its work among the men and women of our nation’s armed forces and civil institutions.
- Effective October 1, 2008, TE Chaplain (BG) Douglas Lee will succeed TE Dave Peterson as Chaplain Ministries Coordinator and Endorser. Doug Lee joins the MNA staff effective May 1, 2008.

English as a Second Language (ESL), led by Nancy Booher:

- MNA ESL helped 21 PCA Churches start ESL Schools in 2007.
- MNA ESL provided help/resource information to 157 churches in 2007.
- MNA ESL created web, video and print resources for ESL Ministries.
Ministry to State, led by TE Chuck Garriott: Ministry to State was established in Austin, TX, under the leadership of TE Greg Davidson. Greg is bivocational, working also in the Governor’s Office. The work is sponsored by Cross Pointe Church in Austin and South Texas Presbytery.

Special Needs Ministries, led by Stephanie Hubach: begun in June 2007, this ministry was in the startup phase during the remainder of 2007. Consultation or direct educational services were provided to 5 PCA churches during that time. Credit course taught by Stephanie Hubach at Covenant Theological Seminary.

Bethany Christian Services: beginning with the 11th General Assembly in 1983, the PCA has endorsed Bethany Christian Services upon MNA’s annual review and recommendation. We note with gratitude the services of Bethany to thousands of Christian families throughout its many years of service and commend Bethany to the PCA for continued involvement and support. Their report is found as Attachment 5, p. 457.

III. MNA Stewardship and Finances: 2007 Progress

A. Ministry Ask/Askings Giving
In 2007, Askings contributions from PCA churches to MNA decreased by 2% compared to 2006. Total support for annual operations and designated support for projects increased by 3%. We thank God for this generous support. MNA encourages the churches of the PCA to make giving to all PCA Committees and Agencies a high priority. Because many churches do not contribute at the Ministry Ask level, MNA senior staff seek designated support for their personal support and programs. Churches have responded generously to these additional requests for support, providing significantly greater resources for ministry. Contact Associate Coordinator TE Fred Marsh for further information on financial support for MNA.

B. Church Planting Projects and Other Funding:
- All church planters are supported by gifts designated for their particular projects. No administrative transfer fees are taken from project support for any project coordinated by MNA. Every dollar given to an MNA ministry or project is used directly and fully for that ministry or project.
- Non-Anglo ethnic church planters and movement leaders require a special priority for project support, particularly as we seek the Lord for much greater ministry among the people groups of North America.
MNA strongly encourages churches to give a high priority to supporting church planters who do not have a background in the PCA and who thus lack a strong personal network through which to raise support.

- Five Million Fund for Church Buildings: providing interest-free loans of up to $80,000, this fund continues to be a helpful source for churches as they put together funding packages for their initial building programs. This is a revolving fund, supported by the payments of churches to whom loans are made, as well as by donations.

IV. Recommendations:

1. That having reviewed the work of the MNA Coordinator during 2007, according to the General Assembly guidelines, the MNA Committee commends TE James C. Bland III for his excellent leadership, with thanks to the Lord for the good results in MNA ministry during 2007, and recommends his re-election as MNA Coordinator for another year.

2. That the General Assembly express its gratitude to God for the staff of Mission to North America and for their faithful and effective work.

3. That the General Assembly thank God for the 53 church planters and 8 church planter apprentices placed during 2007. Thank God that this increased activity is occurring under local church and presbytery initiatives. Thank God for the labor in the Gospel of all PCA church planters, missionaries, chaplains and volunteers in disaster and short term projects. Further, that the General Assembly encourage faithful prayer that the Lord will send additional laborers through MNA into the fields that are ripe for harvest in North America.

4. That PCA churches be reminded of their covenant obligation to give high priority to the Ministry Ask, giving to MNA and all other PCA Committees and Agencies. MNA encourages churches to commit to giving

5. That the at the Ministry Ask level, so that the Gospel is advanced in greater measure. General Assembly express its gratitude to the Lord for more than $37,000 given to the 2007-2008 Thanksgiving Offering, and commend to the churches of the PCA the opportunity to support Mercy Ministries and the training of men and women for leadership in ministry among the many ethnic groups of our communities, through the annual MNA Thanksgiving Offering.

6. That the General Assembly express thanks to God for the long and effective ministry of Bethany Christian Services in the area of pregnancy counseling and adoption, reaffirm its endorsement of Bethany for another year, and encourage continued support and participation by churches and presbyteries
7. That the General Assembly adopt the 2009 MNA Budget and commend it to the churches for their support.

8. That TEs Charles Rector and CH (LTC) Ken Bush be appointed to serve as PCA members of the Presbyterian and Reformed Joint Commission on Chaplains and Military Personnel (PRJC) for the Class of 2012, and that CH (COL) John Michael Higgins replace CH (BG) Doug Lee in the Class of 2010, effective October 1, 2008. TE Lee has submitted his resignation from the PRJC to be effective September 30, 2008, to accept a call to MNA Chaplain Ministries Staff.

9. That at its recent February 26, 2008 annual meeting, the Presbyterian and Reformed Joint Commission on Chaplains & Military Personnel (PRJC) voted to accept the Korean American Presbyterian Church (KAPC), a member of NAPARC, as a full member of the Joint Commission, subject to the approval of the General Assemblies and Synod of the three current member denominations (OPC, PCA, and RPCNA). The KAPC has been an approved Affiliate Member for years, and currently has 14 Ecclesiastically Endorsed Military Chaplains. The MNA Committee of the PCA recommends that the PCA's 36th General Assembly affirm the KAPC as a full member of the PRJC.

10. That the MNA Committee recommend to the General Assembly that the Overture 11 from the Presbytery of the Ascension regarding the Sending of Reformed Military Evangelists to U.S. Overseas Military Communities be answered in the negative. **Rationale:** This overture seeks to provide greater ministry to PCA members who serve in the military, as well as equipping PCA members for evangelism and service to other military personnel. US citizens in the military minister among other US citizens while living temporarily in another country. This is culturally more similar to local church ministry in the US than it is similar to American missionaries working among nationals. It is a natural extension of the work of the local church and the presbytery. The need for the assistance of a denominational agency arises from one or more of the following: (1) when the work exceeds the resources of one or more presbyteries; (2) when coordination is needed because a large number of presbyteries are taking initiative; or (3) there are specific sending agency functions required to address logistical or official denominational or government issues in other countries. At the present time, MTW, RUM and MNA offer services which may assist churches and presbyteries in the development of the ministries envisioned in the overture, and therefore a new General Assembly Committee is not needed at this time. Churches and presbyteries are encouraged to seize every opportunity for the care of God's people and the advancement of the Gospel in our military communities.
11. That the MNA Committee recommend to the General Assembly that Overture 5 from Northwest Georgia, “Include Fannin and Gilmer Counties in Northwest Georgia Presbytery,” be answered in the affirmative.

12. That the MNA Committee recommend to the General Assembly that Overture 10 from Tennessee Valley Presbytery, “Revise Tennessee Valley Presbytery Boundary,” be answered by reference to the response to Overture 5 to the 36th General Assembly.

13. That the MNA Committee recommend to the General Assembly that Overture 12 from Evangel Presbytery, “Divide Evangel Presbytery and Form Additional Presbytery,” be answered in the affirmative.

14. That the MNA Committee recommend to the General Assembly that Overture 16 from Piedmont Triad, “Revise the Boundary of Piedmont Triad,” be answered in the affirmative with the concurrence of the Western Carolina Presbytery.

15. That the MNA Committee recommend to the General Assembly the following proposed changes to the Constitution of the Presbyterian and Reformed Joint Commission on Chaplains and Military Personnel (PRJC).

Background:

These changes have been approved by the PRJC, but require the approval of the member denominations (PCA, OPC, and RPCNA). The items below that are lined out are being removed from the Constitution, and the items that are underlined are being added to the Constitution.

**ARTICLE VI — FINANCIAL SUPPORT**

The Financial support of the Commission shall be primarily the responsibility of the member denominations, and shall be on a fair share basis, as recommended by the Commission.

Each denomination will be responsible for all expenses incurred by its representatives at any meetings of the Commission or its sub-committees.

Each denomination shall be asked to contribute a set amount per year per full-time/active duty, reserve component, and VA chaplain endorsed by the Commission.

Each endorsed chaplain both full and part-time, active duty and reserve component military chaplain, and civilian chaplain who requires an Ecclesiastical Endorsement, shall be required to contribute a designated amount per year of annual dues, if able.
Amounts of chaplain dues and denominational contributions per chaplain will be recommended reviewed by the Commission for the approval of the member denominations annually. In addition, the Commission shall be free to communicate with and to receive donations from individuals and churches, both within and without the member denominations.

Respectfully Submitted,
Committee on Mission to North America

MNA COMMITTEE MEMBERS

Class 2012
TE Gary Cox
TE Doug Domin
RE Don German

Class of 2011
TE Frank Barker
RE Marcos Dias
RE Robert “Bob” Morrison

Class of 2010
TE Reddit Andrews III
TE Glenn McDowell
RE Thomas “Tom” Newton

Class of 2009
RE Eugene “Gene” Betts
RE Frank Griffith
TE Robert “Dan” King

Class of 2008
RE Donald “Don” Breazeale
TE Philip D. “Phil” Douglass
TE Donald “Don” Ward

Alternates
TE Jeff Elliott
RE Mike Russell
MNA STAFF MEMBERS

TE Jim Bland Coordinator
TE Stan Beach Chaplain Ministries Associate Coordinator (Military)
TE Renato Bernardes Network of Portuguese Speaking Churches Coordinator
Nancy Booher English as a Second Language (ESL) Ministries Director
TE Brad Bradley Southwest Regional Coordinator
Leanne Downing Church Planting Wives Network Director
TE Bruce Farrant Native American/First Nations Ministries Coordinator
TE Chuck Garriott Capitol Service Director
TE Jim Hatch Church Planter Development Director
RE Gary Hitzfeld Chaplain Ministries Associate Coordinator (Civilian)
RE Arklie Hooten MNA ShortTerm Missions & Disaster Response Director
TE Beryl Hubbard Chaplain Ministries Associate Coordinator (Military)
TE Brian Kelso Leadership and Ministry Preparation (LAMP) Director
TE Henry Koh Korean Ministries Coordinator
TE Fred Marsh Associate Coordinator
Vicki Hicks Business Administrator
TE Tim McKeown Hispanic American Ministries Coordinator
TE Randy Nabors Urban and Mercy Ministries Coordinator
TE Dave Peterson Chaplain Ministries Coordinator
TE Wy Plummer African American Ministries Coordinator
TE Ted Powers Church Planting & Midwest Coordinator
Tami Resch Church Planting Wives Mentoring Director
TE Lewis Ruff California Regional Coordinator
Shari Thomas Church Planting Wives Ministry Director
TE John Smed Canada Regional Coordinator
TE Dony St. Germain Haitian Ministries Coordinator

MNA Support Staff
Genny Collins Receptionist
Michelle Foster Accounting Manager
Jill Gamez Administrative Assistant
Kathy Hill Financial Administrative Assistant
Michael Hutcheson Financial Administrative Assistant
Annette Keller Communications Administrative Assistant
Tracy Lane-Hall Business Executive Assistant
Ann Powers Midwest Assistant
Grace Song Korean Ministries Administrative Assistant
Karen Swartz Communications Administrative Assistant
Nancy Swindler Assessment Assistant
ATTACHMENT 1

Mission to North America
Our Calling, Vision, and Strategic Plan

Only let your manner of life be worthy of the Gospel of Christ, so that whether I come and see you or am absent that I may hear of you that you are standing firm in one spirit, with one mind striving side by side for the faith of the Gospel. (Philippians 1:27)

OUR CALLING

*To serve PCA churches and presbyteries as they advance God’s Kingdom in North America by planting, growing, and multiplying Biblically healthy churches through the development of intentional evangelism and outreach ministries.*

OUR VISION

*That God, by His grace and for His own glory, will transform the PCA into a grassroots church planting culture that is:*

- exponentially reproducing a growing number of biblically healthy churches
- seeing these churches characterized by significant conversion growth and ministries of mercy
- reaching the diverse communities and people groups of North America

1. To see all PCA churches become “houses of prayer for all the nations” (Mark 11:7), embracing a Great Commission vision characterized by proactive engagement with their communities through kingdom prayer, intentional evangelism, ministries of mercy and social justice, community involvement, church planting, and global missions.

2. To see the PCA, beginning with its leadership, reflect the demographic makeup of North America by seeing churches planted and people coming to Christ from the many diverse communities and people groups in our land.

3. To impact the centers of influence in North America which are defined as:
   - Crossroads of society
   - City centers and metropolitan areas
   - Concentrations of cultural, ethnic, and socioeconomic diversity

4. To see the PCA planting churches in the regions of North America where there is little Reformed and evangelical presence.

Jim Bland, MNA Coordinator
ATTACHMENT 2

2007 CHURCH PLANTERS PLACED ON THE FIELD

This church planter list is compiled by MNA staff through contact with the presbyteries and attempts to identify every church planter placed on the field to begin a new work during 2007. In listing these mission churches, MNA does not intend to imply that MNA had direct involvement with each and every mission church. The majority of the listed mission churches utilized MNA services; others were established solely by presbyteries or sponsoring churches.

<table>
<thead>
<tr>
<th>Presbytery Name</th>
<th>Church Planter</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ascension</td>
<td>Charles Winkler</td>
<td>Dubois, PA</td>
</tr>
<tr>
<td>Calvary</td>
<td>Ron Hughes</td>
<td>Six Mile, SC</td>
</tr>
<tr>
<td>Calvary</td>
<td>Patrick Miller</td>
<td>Anderson, SC</td>
</tr>
<tr>
<td>Central Carolina</td>
<td>Tim Taylor</td>
<td>Steele Creek, NC</td>
</tr>
<tr>
<td>Central Carolina</td>
<td>Ernesto Fernandez</td>
<td>Monroe, NC</td>
</tr>
<tr>
<td>Chesapeake</td>
<td>Dane Lewis</td>
<td>Oella, MD</td>
</tr>
<tr>
<td>Chicago Metro</td>
<td>Ron May</td>
<td>Lincoln Park, IL</td>
</tr>
<tr>
<td>Covenant</td>
<td>Chris Treat</td>
<td>Fayette County (Memphis), TN</td>
</tr>
<tr>
<td>Eastern Canada</td>
<td>Gilbert Dube</td>
<td>Quebec City,</td>
</tr>
<tr>
<td>Evangel</td>
<td>Murray Lee</td>
<td>Liberty Park (Birmingham), AL</td>
</tr>
<tr>
<td>Georgia Foothills</td>
<td>Hernando Saenz</td>
<td>Lawrenceville (Atlanta), GA</td>
</tr>
<tr>
<td>Georgia Foothills</td>
<td>Ralph Johnston</td>
<td>North Forsyth County GA</td>
</tr>
<tr>
<td>Great Lakes</td>
<td>Jason Helopoulos</td>
<td>Lansing MI</td>
</tr>
<tr>
<td>Great Lakes</td>
<td>Bryan Alred</td>
<td>DeMotte IN</td>
</tr>
<tr>
<td>Houston Metro</td>
<td>Bradley Wright</td>
<td>Sugarland TX</td>
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<tr>
<td>James River</td>
<td>Leonard Bailey</td>
<td>Stafford/Fredericksburg VA</td>
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<tr>
<td>James River</td>
<td>George Booker</td>
<td>Smithfield VA</td>
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<tr>
<td>James River</td>
<td>Leonard Liu</td>
<td>Powhatan County VA</td>
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<tr>
<td>Heartland</td>
<td>Nate Wilson</td>
<td>Manhattan KS</td>
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<td>Korean Northwest</td>
<td>Dan Chi</td>
<td>NJ</td>
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<td>Korean Northwest</td>
<td>Jang Suk Hong</td>
<td>Seattle WA</td>
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<td>Korean Northwest</td>
<td>Greg Kim</td>
<td>San Ramon CA</td>
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<tr>
<td>Korean Southeastern</td>
<td>Joon Won Kang</td>
<td>Fayetteville NC</td>
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<td>Korean Southeastern</td>
<td>Chong Soo Hong</td>
<td>Las Vegas NV</td>
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<td>Korean Southwest</td>
<td>Kong Pil Jung</td>
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<tr>
<td>Region</td>
<td>Name</td>
<td>Location</td>
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<tr>
<td>Korean Southwest</td>
<td>Ki Sup Kim</td>
<td>Los Angeles CA</td>
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<tr>
<td>Korean Southwest</td>
<td>Sam Choi</td>
<td>Los Angeles CA</td>
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<tr>
<td>Mississippi Valley</td>
<td>Lane Stephenson</td>
<td>McComb MS</td>
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<td>Missouri</td>
<td>Chris Polski</td>
<td>Ladue MO</td>
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<tr>
<td>North Georgia</td>
<td>Jose Mateo</td>
<td>East Paulding/Powder Springs GA</td>
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<tr>
<td>North Georgia</td>
<td>Walter Henegar</td>
<td>West Midtown Atlanta GA</td>
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<tr>
<td>N. New England</td>
<td>Per Almquist</td>
<td>Lewiston ME</td>
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<tr>
<td>Ohio Valley</td>
<td>Chuck Hickey</td>
<td>Florence KY</td>
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<tr>
<td>Ohio Valley</td>
<td>Lee Veazey</td>
<td>Northern Kentucky NV</td>
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<tr>
<td>Pacific</td>
<td>Philip Glassmeyer</td>
<td>Las Vegas, NV</td>
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<tr>
<td>Pacific Northwest</td>
<td>Bob Scott</td>
<td>Ashland OR</td>
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<tr>
<td>Pacific Northwest</td>
<td>Jason Little/</td>
<td>Portland OR</td>
</tr>
<tr>
<td>Pacific Northwest</td>
<td>Mike Kelly</td>
<td>Lynwood (Seattle): 2nd Site WA</td>
</tr>
<tr>
<td>Philadelphia</td>
<td>Robert Kelly</td>
<td>Cheltenham PA</td>
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<tr>
<td>Philadelphia</td>
<td>Maranatha Chung</td>
<td>Northeast Philadelphia PA</td>
</tr>
<tr>
<td>Pittsburg</td>
<td>JD Funyak</td>
<td>Avalon: Pittsburgh Area 2nd Site PA</td>
</tr>
<tr>
<td>Platte River</td>
<td>Tobey Brockman</td>
<td>Lincoln NE</td>
</tr>
<tr>
<td>Potomac</td>
<td>Scott Seaton</td>
<td>Arlington VA</td>
</tr>
<tr>
<td>Potomac</td>
<td>Matt Roberts</td>
<td>Germantown MD</td>
</tr>
<tr>
<td>Rocky Mountain</td>
<td>Chris Faria</td>
<td>Colorado Springs CO</td>
</tr>
<tr>
<td>South Coast</td>
<td>Paul Kim</td>
<td>Carlsbad: 3rd Site CA</td>
</tr>
<tr>
<td>South Coast</td>
<td>Stephen Phelan</td>
<td>San Diego/City Heights CA</td>
</tr>
<tr>
<td>SE Louisiana</td>
<td>JB Watkins</td>
<td>New Orleans LA</td>
</tr>
<tr>
<td>Southwest</td>
<td>Josh Hahne</td>
<td>Phoenix AZ</td>
</tr>
<tr>
<td>Southwest</td>
<td>Allen Cooney</td>
<td>Tucson AZ</td>
</tr>
<tr>
<td>Southwest</td>
<td>Bob Norton</td>
<td>Flagstaff AZ</td>
</tr>
<tr>
<td>Susquehanna V.</td>
<td>Stanley Morton</td>
<td>Lancaster PA</td>
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<tr>
<td>Western Carolina</td>
<td>George Norris</td>
<td>Wilkesboro NC</td>
</tr>
<tr>
<td>Iowa</td>
<td>Jeff Maskevich</td>
<td>Ames IA</td>
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<tr>
<td>Metro Atlanta</td>
<td>McKay Caston</td>
<td>Atlanta GA</td>
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<tr>
<td>Metro Atlanta</td>
<td>Jon Storck</td>
<td>Atlanta Metro Area GA</td>
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<tr>
<td>Missouri</td>
<td>Michael Langer</td>
<td>Iowa City MO</td>
</tr>
<tr>
<td>Northern California</td>
<td>Dan McKinney</td>
<td>Salt Lake City UT</td>
</tr>
<tr>
<td>Pacific Northwest</td>
<td>David Scott</td>
<td>Puyallup or Gig Harbor WA</td>
</tr>
<tr>
<td>Rocky Mountain</td>
<td>Bill Conner</td>
<td>Stapleton (Denver) CO</td>
</tr>
<tr>
<td>Western Canada</td>
<td>Rowan Crown</td>
<td>Lethbridge AB</td>
</tr>
</tbody>
</table>
ATTACHMENT 3

MNA CHAPLAIN MINISTRIES
REPORT ON 2006 ACTIVITIES

THANKSGIVING AND PRAISE: MNA Chaplain Ministries, serving on behalf of the Presbyterian Church in America (PCA) has been blessed to send into the fields of harvest 122 military and 50 civilian chaplains. This translates into ministry to thousands of people. The PCA is privileged to endorse chaplains for service in our government institutions, including the Armed Forces and Veteran Affairs hospitals; as well as in civilian hospitals, county, state and federal prisons, hospices, retirement centers, and nursing homes; Civil Air Patrol; police and fire departments -- to minister to those who might otherwise not have the opportunity to be pastored and discipled. Reports from our chaplains consistently attest to positive responses to the Gospel. We are blessed to live in a nation that invites us to send chaplains into our institutions to minister to these individuals and their families.

DEPLOYMENTS AND MINISTRY TO THE SPIRITUAL CAREGIVERS: Many of our chaplains have completed a second deployment to Iraq and/or Afghanistan, either at sea or in the country. Several are in their third, and one has completed his fourth. Several others have orders pending for still another deployment. In the midst of these challenges, ministry in the war zones is critically needed and wonderfully fruitful. A significant number have come to faith in Jesus Christ. Worship services are very well attended. Pastoral visitation(s), teaching and counseling provide many unique opportunities for presenting the Gospel. These are unending ministry opportunities for chaplains. However, the downside of deployments is that our chaplains are separated from their families for extended periods. Two and three deployments in a six-year period are a major sacrifice for the spouse and children. Consequently, there is a pressing need for our presbyteries and congregations to provide support to our chaplain families. Chaplain Ministries is in the planning stages of scheduling annual spiritual refreshment redeployment retreats for chaplains and their families. In order to bring this much-needed ministry to fruition, we are requesting financial assistance from individuals, churches, and our presbyteries.

MINISTRY TO RESERVE, NATIONAL GUARD PERSONNEL, AND HOSPITAL PATIENTS AND THEIR FAMILIES: The Department of Defense and all of the Chiefs of Chaplains are requesting assistance from civilian congregations in ministering to the needs of families during deployments and redeployments. Many of our Reserve and National Guard members and their families, unless they are actively involved in a church, do not have a support group. This is also true for those “wounded warriors”
under medical care in our Veteran Affairs Hospitals, military medical centers, and in some cases, civilian hospitals. These individuals and their families need ministry that local congregations can provide. Chaplain Ministries would be pleased to share a plan whereby local churches can address these needs in their own communities.

**RECRUITMENT AND OPPORTUNITY TO SEND ADDITIONAL CHAPLAINS:** Our goal is to recruit an additional 50 chaplains and chaplain candidates during the year 2008. Although the Air Force is downsizing and has a limited number of chaplain positions to be filled, the Navy and especially the Army continue to have a considerable need for more chaplains. In fact, at the time of this writing, the Army is in need of nearly 100 more active duty chaplains and approximately 400 Reserve and National Guard Chaplains. There are generous financial incentives available to seminary students and first-time chaplain enlistments. See Chaplain Ministries web site for additional information. ([www.pca-mna.org/chaplainministries](http://www.pca-mna.org/chaplainministries)) Civilian chaplain positions are more limited and work on different models. Occasionally, we are informed of available civilian chaplain positions. Therefore, we encourage Teaching Elders who are interested in VA, hospital, corrections and other civilian institutional chaplaincies to inform us of your desire(s). We will contact you when opportunities come to our attention.

**FINANCIAL SUPPORT OF CHAPLAIN MINISTRIES, MISSION TO NORTH AMERICA:** The budget for 2008 is $350,000. Three hundred (300) PCA congregations are needed to include Chaplain Ministries in their annual missions budget. At the present time, 183 churches provide financial support.

**CONGREGATIONAL SPONSORSHIP PROGRAM:** It is our goal to enlist three sponsoring congregations for every military and civilian chaplain. The primary purpose of the sponsorship program is to enlist prayer support for the chaplain, his ministry, and family. The sponsoring chaplain, in turn, will provide a quarterly update report with prayer requests to the congregation. If you and your congregation would be willing to participate in this program, please contact Gary Hitzfeld, (ghitzfeld@pcanet.org). See our Chaplain Ministries web site for additional information.

**MISSIONS CONFERENCES:** An increasing number of congregations during the past year have included chaplains in their respective mission conferences. Feedback has been excellent. We encourage you to include this ministry in your upcoming missions conference. Contact us and we will locate a chaplain to speak to your various church groups and/or worship services about Chaplain Ministries.
CHAPLAIN COORDINATOR REPLACEMENT: On 1 October 2008, Chaplain (BG) Douglas Lee will succeed Dave Peterson as the Coordinator and Endorser. Chaplain Lee will retire from the US Army Reserves on 30 September, and begin his ministry as Chaplain Ministries Coordinator the next day.

ATTACHMENT 4

MNA CHAPLAINS ROSTER

Ascension
Stephen D. Fisher, USN
Stevan M. Horning, USA
John P. Kenyon, USAF

Blue Ridge
David P. Gilleran, USANG

Calvary
Stephen M. Heathman, Candidate
Steven E. Logan, USANG

Central Carolina
David Alexander, Civilian Hospital
Ivan Davis, Retirement Community
Robert H. Dyar Sr., Community Chaplain
Daniel Kang, USA
Norman Lee, Candidate
Garland Mason, USA

Central Florida
Stanley J. Beach, Associate Coordinator
Jacob A. Black, Candidate
Robert N. Burns Jr., USN
Richard E. Fisher, Hospice
Stephen D. Fisher, USN
Glenn Gresham, Air Force
Brett L. Hedgepeth, Candidate
David A. Tubley, USN
Charles S. Williams, USA

Central Georgia
Jeffrey D. Dillard, USA
H. R. Jarrett, Civil Air Patrol-USAFAux

Central Georgia (continued)
Gary K. Sexton, USA
Michael R. Stewart, Civilian Hospital
James R. Wagner, American Legion

Chesapeake
John G. Sackett, USAF
Michael C. Stephan, USA

Covenant
Del Farris, Civilian Hospital & PRJC Member
Jay S. Outen, USA

Eastern Carolina
John A. Herrington, Civilian Hospital
Charles T. Pearson, Candidate

Eastern Pennsylvania
Kenneth W. Bush, USA
Peter R. Sniffin, USA

Evangel
Robert B. Allman III, USA
Cecil R. Barrett III, USN
Jacob A. Clement, USANG
Scott F. Scroggins, Candidate
James L. Spiritosanto, Corrections

Fellowship
Russell H. Wilson II, USA

Georgia Foothills
Benson C. Bottoms, Hospice
MINUTES OF THE GENERAL ASSEMBLY

Grace
Gary L. Hitzfeld, Associate Coordinator, Civilian Chaplains, & Admin. Ass’t.
Harry “Chip” Huey Jr., USA
Shannon K. Philio, USA
John W. Stodghill, Civilian Hospital

Great Lakes
Mark R. Levine, USA
James B. Von Drehle, Civilian Hospital

Gulf Coast
Darwin W. Box, Hospice
Robert W. Gardner, USAF
Malcolm M. Griffith, USA
Montgomery B. Kirk III, Corrections
Montgomery B. Kirk III, USAF
Luke E. Rasmussen, Candidate
Jason L. Riggs, USN
George D. Roberts, USA

Heritage
Johnathan Brown, Civilian Hospital
Beryl T. Hubbard, Associate Coordinator
Anthony R. Wade, USAF

Illiana
Thomas J. McCort, USA

Iowa
Glen E. Harris, USAF
Jeff Maskevitch, Law Enforcement

Korean Central
Simon J. Chang, USA
Hwa S. Chung, USA
Se Woo “Tim” Park, USA

Korean Eastern
Light K. Shin, Candidate

Korean Northwest
Johan Baik, USN

Korean Southeastern
Sung Hee Choi, USN
Moon Hyung Kim, USA

Korean Southeastern (continued)
Daniel S. Oh, USA
David Y. Suh, USAF

Louisiana
Kenneth D. Counts, USN
William J. Manning, USA

Metro Atlanta
Thomas A. Eddy, USA
Donald C. Frost, PRJC Member
John M. Higgins, USA
Kevin D. McCarty, USAF

Metropolitan New York
Martin S. Young, Candidate

Mississippi Valley
James R. Carter, USA
Kenneth R. Elliott, USANG
Donald R. Malin, USANG & Veteran's Hospital
Kenneth T. Milliken, Candidate
Leonard R. Siems, USA
Samuel A. Smith, USAF

Missouri
Christopher J. Bryan, Candidate
Daniel Chinn, College Campus
Kenneth J. Conklin, Candidate
Michael R. Curtis, USAF
Joel E. Hampton, USAF
Leslie M. Hardeman, USA
Solomon K. Kendagor, Civilian Hospital
Jon K. Maas, USA
Albert F. Moginot Jr., Civil Air Patrol-USAF Aux
Peter R. Vaughn, Retirement Community
Bryan J. Walker, Candidate
Luther P. Woodard, Retirement Community

Nashville
William M. Oliver, USA
Mark T. Winton, USA
New Jersey
Frederick G. Reber, Corrections
Daniel J. Ricketts, USA
Joseph P. Trombetta, Retirement Community

New River
John W. Griessel, USA

North Florida
Ronald L. Swafford, Sr., PRJC Member

North Georgia
Jonathan Razzano, Candidate

North Texas
Richard H. Boyd, Candidate
C. D. Darling, Hospice
Thomas H. Egbert, Civilian Hospital
Jeffrey R. Weir, Veteran's Hospital

Northern California
Mark E. Fairbrother, USA
Michael M. Howard, Air Force
Keith H. Knauf, Civilian Hospital
Barry C. Malone, Candidate
Steven T. Orren, USN
John A. Routzahn Jr., USA
Dan Truesdell, Candidate
Randy E. Williams, USN

Northwest Georgia
Thomas J. Faichney, USA
Thomas A. MacGregor, USA

Ohio Valley
Donald W. Aven, Civilian Hospital
Kenneth N. Brown, USA
Christopher S. Cauble, USN
Benjamin S. Duncan, USA
David G. Epperson, USA
Philip Futuran, USA
Douglas O. Hess, Air Force
Douglas C. Hoover, USA

Pacific Northwest
Collin S. Grossruck, USA
John E. Johnston, USA
John M. Kohl, Civil Air Patrol-USAF Aux
Alfred D. Perry, Addiction Treatment Center
Fred L. Zoeller Jr., USN

Palmetto
Christopher D. Brown, Civilian Hospital
John C. Ropp Jr., USAF
Michael D. Turpin Jr., USA

Philadelphia
Dwight Horn, USN
Robert Nay, USA
James C. Pakala, PRJC Chairman
Douglas E. Rosander, USN

Philadelphia Metro West
Paul R. Wrigley, USN

Piedmont Triad
Daniel J. Bartel, Civil Air Patrol-USAF Aux

Potomac
Robert D. Boidock, USANG
Seung Lee, Chaplain Candidate

Rocky Mountain
David J. Cullen, III, USN
Seth H. George, USA
James R. Griffith, USA
Scott R. Huber, USA
Stephen W. Leonard, PRJC Member
Brendon M. O'Dowd, Air Force
Bentley B. Rayburn, (Ret), PRJC Member
Randy K. Sawyer, USANG
Bruce Sidebotham, USA
James E. Singleton, Conference Center
Andrew S. Zeller, USANG
Savannah River
Michael E. Cannon Jr., USA
Charles Rector, Corrections & PRJC Member
Curtis B. Singleton, Merchant Marine

Siouxlunds
Michael W. Baumann, USA
Douglas E. Lee, Army & PRJC Member
Patrick J. Morgan, USA
David P. Peterson, Endorser, and Chaplain Ministries Coordinator
Samuel L. Rico, USA

South Coast
Randall E. Bowen, USA
Robert A. Callison, USN
Trell J. Mercer Sr., Corrections
David M. Todd, USN

South Texas
Keith N. Goode, USA

Southeast Alabama
Henry H. Beaulieu, USANG
John R. Boles, Jr., Hospice
Wylly H. Collins, USANG
Lamar B. Davis, Civil Air Patrol-USAF Auxiliary
Franklin D. Hudson, USA
Lonnie L. Locke III, USA
James R. McCay Jr., USA
Charles R. Owen III, USA
Steven F. Shuford Jr., Candidate

Southern Florida
Phillip B. Binnie, Veteran's Hospital
Cristiano S. DeSousa, USN
David E. Hwang, Civilian Hospital
Eric Leetch, Candidate
Mark D. Moore, Candidate
Edward J. Yurus, USA

Southern New England
Allan M. Baldwin, Retirement Community
Ralph L. B. Price, Candidate

Southwest
Frederick S. McFarland, Air Force
Robert C. Norton, USANG
Stewart Sherard, PRJC Member
William E. Tilley, Civilian Hospital

Southwest Florida
Robert D. Byrne, Veteran's Hospital

Susquehanna Valley
Hubert L. Foshee, Corrections
J. Mark Tedford, Retirement Community

Tennessee Valley
Jonathan P. Entrekin, USA
Jason Gregory, USN
Michael A. Milton, USA
David F. Swanson, Community Chaplain
Daniel K. Waterman, USAF

Warrior
Stanley W. Bamberg, USANG

Western Carolina
Timothy E. Fary, USA
Martin D. Payne, Civil Air Patrol-USAF Auxiliary
John C. Van Dyke, USN

Wisconsin
Ronald Morrell, Veteran's Hospital
Kent Seldal, Civilian Hospital
Robert T. Smallman, Law Enforcement
When Bethany’s founders started our ministry, they did not have a strategic plan in place. In fact, they were not sure how the Lord intended to use them and their interest to care for children.

The first thing Marguerite Bonnema and Mary De Boer did was pray. Their prayer was that the Lord use them to fulfill His intent for their ministry, which they knew was caring for children.

Over 60 years later (Bethany was founded in 1944), Bethany serves thousands of children around the world every day in Jesus’ name. Our prayer remains the same as that of our founders, “Lord show us how you will use Bethany today and into the future to serve children who are precious to you.”

Being dependent upon our Lord does not mean an absence of planning. Bethany has a multi-year ministry plan in place. But prior to the formulation of that plan and throughout its implementation, we continue to seek the Lord’s guidance as we listen and remain flexible to His ongoing will.

What the Lord has shown us is that our master plan needs to bend and flex to allow the Master’s Plan to take the lead. As recently as a few years ago:

- We couldn’t have imagined that finding adoptive families for children living with special needs would become such a prominent part of Bethany’s ministry. But it has.
- and that Christian friends would give over $700,000 to help children living with special needs join their adoptive families.
- We weren’t planning a ministry in Haiti and Africa. But, Bethany is now ministering in both of these countries.
- We began planning our provision of post-adoptive support services to families; particularly children who have been exposed to severe trauma, and as a result, are very difficult to manage. We are now in the process of implementing a post-adoptive support/counseling ministry at Bethany offices around the country.
- We couldn’t have thought that finding over 700 sponsorship families and individuals to provide support to impoverished families and children in countries overseas would have been possible. But, the Lord provided and continues to provide these families.

Praise the Lord for His guidance and provision as we work with Christian individuals and churches to partner in our ministry.
While the Lord guides Bethany into and through much change, He also continues to focus and bless our ongoing ministry to:

- Young people who are unexpectedly pregnant.
- Families eager to welcome an infant through adoption.
- Children who have been abused.
- Embryos waiting for birth and families eager to parent them.

The Lord graciously uses Bethany to affirm that ALL life is precious to Him, no matter if that life awaits birth, has been given the gift of life but is struggling, or if that life resides within the borders of the USA or in a third world country.

In the book of Acts 1:7, the Lord commands us to be His witnesses “to the end of the earth” and that while doing so, “we will receive the power of the holy spirit.” Indeed, Bethany witnesses about the love of Christ to the ends of the earth. We do so with the power given to us by His spirit. And, we do so in partnership with fellow Christians, including you, our friends in the Presbyterian Church in America. As a unified Christian body, we reach out to those who so desperately need to hear of Christ’s love for them.

Your congregations and membership:

- Serve on Bethany Boards of Directors.
- Adopt and provide foster care for children.
- Serve as volunteers.
- Participate as prayer warriors.
- Give of your financial resources.

In 2007, your congregations and members contributed over $1,300,000 in financial resources to support this ministry of outreach to those in need.

Where is the Lord leading Bethany into the future? Very clearly, He calls us to serve and minister “to the least of these.” Those we serve will live within the boundaries of our land and in lands overseas. We will increasingly minister:

- To children living with special placement challenges, working diligently to find them permanent or temporary families.
- To children left homeless due to AIDS and poverty.
- To children abandoned and alone, living on the streets.
- To young people who aren’t aware that there is a life-sustaining option to abortion.
- To parents who know that their joy of parenthood will be obtained through adoption.
Each and all of these services have as their core value the fact that human life is sacred and precious to our Lord. In the gospel of Mark, the Lord gathers His disciples together and, while in their midst, holds up a child, saying to them, this is what ministry is all about. When you minister to a little child like this, you are ministering to me, and not only to me, but to the father who sent me.

What a wonderful opportunity we have to serve in the name of our Lord. Thank you for joining in partnership with us.
APPENDIX I

REPORT FROM
THE COMMITTEE ON MISSION TO THE WORLD
TO THE THIRTY-SIXTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA

Our Purpose: Mission to the World (MTW) is the mission-sending agency of the PCA, helping to fulfill the Great Commission by advancing Reformed and covenantal church-planting movements through word and deed in strategic areas worldwide.

Our Motto: Grasping God’s grace personally to give God’s grace globally.

Mission to the World (MTW) plans and works strategically to partner with PCA churches and individuals to advance Reformed and covenantal church-planting movements. In doing so, we are reminded to look and see what God is doing around the world and how He is acting to build His Church. We believe that God wants to show His power and draw praise to His name. Therefore, we are convinced that the most significant work we can do is the work of following Him in faith. This past year our leadership has engaged in a conversation about what it means to resist getting comfortable, to be responsive to what God is doing, and to believe that He can overcome every obstacle. We say with the Psalmist, “Come and see what God has done, how awesome His works in man’s behalf!”

Mission to the World is a servant of Christ and His Church. This reality means that we must learn to both lead and receive from others. This is why there has been such an emphasis within MTW to build partnerships. As we partner with PCA churches, we are reaching out and developing more and more relationships with like-minded believers across the globe. Our world is interconnected in a manner unprecedented in history. Resources now spread across the world at the speed of the Internet. Economies are intimately linked. Churches are no longer isolated or solely dependent on international organizations to carry out the Great Commission. As servant leaders, we are committed to breaking down the old paradigms of dependency and turf-guarding. It is our desire to work in a spirit of love and unity, not just within the PCA, but in mutually-enriching relationships worldwide.
When we speak of worldwide ministry, it is with a view toward seeing movements of church planting. A church-planting movement is defined well by one of our missionaries as “a God-glorying, God-centered work of His grace whereby the Holy Spirit energizes indigenous leaders to plant clusters of churches with a common vision and purpose. That purpose includes reproducing themselves by evangelism and discipleship.” Often we see this happening among a specific region or people group. We believe that as the gospel increasingly establishes the kingdom of Christ, we will see such movements take place. These movements will reflect the cultures in which they are established, and when they mature, will be locally supported and led.

One of the most exciting movements within MTW is seeing God call and raise up missionaries from national churches with which we have been working for some time. MTW is exploring how it might help newly-developing churches become involved in church planting. South American missionaries are reaching out to Europe and to Muslims worldwide. Koreans are ministering in Japan with a view toward eventually reaching out to the Chinese. Swedes are ministering in Eastern Europe and South Africa. National African churches are uniting in a vision to reach neighboring countries. How will the PCA respond to the reality that the U.S. Church is no longer the primary missionary-sending church of the world? In fact, a majority of missionaries will soon come from the southern hemisphere and the East. A challenge in coming years is for the PCA and MTW to become more engaged in these global movements.

It is clear that church-planting movements must be, first and last, about the glory of Christ and extending the conscious acknowledgement of His lordship in individual lives, communities, people groups, and nations. Only then will such a movement be blessed by God and empowered by the Holy Spirit. For this reason we do not want to promote the work of MTW to our General Assembly, nor draw attention to any man-centered contribution. If you read something in our ministry reports that seems to indicate that God is blessing the ministry of MTW, will you join with us in giving praise for what God has done, how He has heard the prayers of His people, and demonstrated His loving kindness?

In all, the focus of a church-planting movement is the establishment of Christ’s Church for the transformation of all of life, as a culture’s highest good is realized through His Lordship. Come and see what God has done.
2007 GLOBAL MINISTRY HIGHLIGHTS

ASIA/PACIFIC

India - The expansion of our work in India is a major priority for MTW at this time. To assist with that growth, two new leaders were appointed to replace Dr. David Fiol, who resigned as country director at the end of September 2007. Rev. Paul Billy Arnold (on loan from Presbyterian Mission International) is now MTW’s director for new ministry development for South India, and Rev. Phil Fiol will serve as regional director for North India. In kicking off the expansion, a new group of Presbyterian churches has been formed in the four southern states, and they have a goal of establishing 300 churches in the next 10 years.

Cambodia - Drs. Lloyd and Eda Kim moved to Phnom Penh, Cambodia, in May of 2007, to establish a new church-planting ministry. Village church-planting in several locations is underway, as is an English as a Second Language (ESOL) program, which will assist in building friendship and serve as a venue for sharing the gospel.

Taiwan and Australia - In both of these countries, MTW had a church-planting mission in the past. For different reasons those ministries were discontinued, expecting that the churches that had been established could continue the work. Since that expectation did not come to fruition, MTW has recently resumed the church-planting efforts in each of these countries. Good progress is already occurring in Australia as several new church-planting works are already underway. In Taiwan, three teams have been set up with responsibility to reach the three major language groups of the country, and we look to the future with great hope that God will bless them also with strong church-planting fruit.

ENTERPRISE FOR CHRISTIAN-MUSLIM RELATIONS

Bangladesh - A key conference for Muslim Background Believers (MBBs) in Bangladesh was attended by 900 MBBs. Speakers from five countries participated. A new commentary on the New Testament was introduced. Churches continue to grow. The number of Bangladeshi church plants with established leadership, worship services, and pastoral care has grown to 25, with five more in varying stages of development. In May, 74 baptisms took place. More than 500 people await baptism, but this is slowed by the lack of ordained elders in the Presbyterian Church of Bangladesh (PCB).
Rocky Mountain Community Church elders led seminars in December in Dhaka for the purpose of introducing Peacemakers (www.peacemakers.org) and initiating elder training for 17 key leaders in the PCB. We can build on this with solid theological education. We have made significant strides in helping establish long-term theological training. The MINTS (www.mints.edu) program will greatly expand this. We are developing a roster of qualified teachers to invite, grouped according to their specialties. This will couple with the development of a long-term schedule for training.

**West Africa** - A major event for Africa is the organization of a regional church-planting network in West Africa. The final organizational meeting took place in January. Initially, three countries will participate with a vision to expand to 12 to 15 countries. Each country has developed church-planting plans and specific strategies to reach their respective countries and to expand the church-planting networks into surrounding countries.

These efforts include collaborative pioneer projects such as an inter-regional team focusing on developing a church for young professionals at the University of Dakar and a media program to reach Hassaniya Arabs, Fulani, and Soninke. The initial five-year goal is to start 125 new MBB churches, train 250 local pastors, and facilitate 100 new church planters as well as 25 cross-cultural workers. Integrated into this goal is a plan to expand the regional seminary program in Senegal to two new local theological study centers so that the movement will result in a church that is growing theologically deep as well as geographically wide.

**Belgium** - M*** is a Muslim-background believer (MBB) who is a pastor in Belgium. He has planted a church in a central city. He has started three Web sites for dialogue on Christian issues, for Bible study, and dialogue on Islam. There has been huge interest with thousands of respondents signing up each month. He has also had 10,000 downloads of a Bible search program in a key Middle Eastern language.

He has recently been recommended to be the Protestant chaplain to Muslims by the Protestant Council in Belgium. He is developing a theological education curriculum for other MBBs in Europe and has been developing networks of contacts in Scandinavia, Holland, Germany, and France. Presently he is working on starting an Internet site for the theological education curriculum with potential to create a church-planting network across Europe.
Europe

Germany - The Family Center relocated to a corner storefront in a high-profile location and has received media coverage including articles in a major Berlin magazine and a national magazine. There is much excitement about this new location God has provided and the potential for much to happen through the Family Center.

Latvia – MTW missionaries Carl and Becky Chaplin led a summer team to Latvia in 2007 and as a result an MTW team will be located in Riga in June 2008.

Ukraine - This April will see the culmination of 14 years of MTW ministry with the official formation of the presbytery as a national church in Ukraine. This is a very exciting time for the team in Ukraine, and we rejoice in the Lord’s goodness to the church there.

Latin America / Sub-Saharan Africa

Ethiopia - Gratefully, MTW’s AIDS care and treatment work under the oversight of Andy and Bev Warren and their team continues to grow and expand, providing practical care to thousands who are HIV-positive while equipping many local servants in home-, clinic-, and hospital-based counseling. As things progress this year, the team plans to establish a mercy ministry internship and to explore palliative care for the dying—both for those with AIDS and with other terminal illnesses. Additionally, plans are also being made for developing treatment strategies for other infectious diseases, particularly tuberculosis. As the AIDS epidemic continues to change, the Ethiopia team is working on new strategies for prevention and care.

Theological Education – This continues to be a strong thrust of MTW missionaries in both Latin America/Caribbean and Sub-Saharan Africa. We are exceptionally grateful to God for His blessing on another season of training in places as diverse as Miami, Bogotá, Santiago de Chile, the Bible Institute of South Africa, the Theological College of Central Africa, the Bible Institute Eastern Cape, and the Christian Reformed Theological Seminary.

Latin American Missionaries to Europe and North Africa – Progress is being made in the movement of colleagues from Latin America to join Enterprise teams in Europe and North Africa. One significant development is
that a short-term team from Acapulco, Mexico, (now numbering 16) has formed and will join the Hope Brussels event during the summer of 2008.

**University Campus Ministry in Mexico** – This young campus ministry, for the almost 200,000 students at the Universidad Nacional Autónoma de México, is growing. Several interns have joined Peter Dishman’s team and are working with some of the newest believers who have come to know the Lord in the group together with young Latino leaders who share their passion for campus ministry. This outreach is part of an effort to establish campus ministries throughout the region of Latin America.

**MTW GLOBAL SUPPORT MINISTRIES**

**PCA Global Missions Conference** - More than 1,800 people attended the 2007 PCA Global Missions Conference (GMC), including 245 MTW missionaries and 40 national partners. Attendees were inspired by messages delivered by Dr. Richard Pratt and Dr. Paul Kooistra and worship music coordinated by Wade Williams. They were able to choose from more than 130 workshop seminars and visit almost 100 exhibits. In addition, the conference provided an opportunity for informal interaction with missions-minded individuals from around the world.

We were excited that 373 full-time students were able to attend at a greatly reduced price, made possible through the generosity of many donors; of these students, half (186) came from Covenant College.

The conference provided a great opportunity to meet individuals interested in investigating a call to missionary service. There were 93 people who indicated an interest in going with MTW for periods ranging from one week to long-term service. In addition, 32 people attended the November Vision Retreat (held in conjunction with the GMC).

Planning has already begun to host another conference in 2010. In addition, we are considering sponsoring some smaller, regionally-based gatherings in the coming years, hopefully making the conference experience accessible to a wider audience.

**Church Resourcing** – This group began making personal visits to PCA churches with a goal to visit and/or contact every PCA church by the end of 2009. Representatives are meeting with pastors and church leaders to see how MTW’s vision, experience, and people and knowledge resources can be put to
work in assisting churches to grow in their missions ministries. Our regional representatives are available for face-to-face consults, personally assisting missions committees and pastors to strategically think through their missions programs.

We are also intentionally increasing the missions-related resources we make publicly available, assembling a growing body of missions-related literature posted on our Web site as recommended reading material.

**International University Ministry** - In December, 55 Reformed University Fellowship (RUF) students from 17 different campuses spent part of their Christmas holiday break in Bay St. Louis, Mississippi, for their winter mission project in conjunction with Lagniappe Presbyterian Church. The students built an entire house from the ground up in only three days.

**Medical Missions** - In response to an increase in requests for community health teaching, John and Elizabeth Sexton conducted a training course in Cherokee, N.C., that was designed to teach others how to assess community health and how to encourage implementation of community health programs. Short-term trips were scheduled shortly following this course to allow participants to use their knowledge and new skills. These included a trip to Myanmar, where some were able to teach national health promoters, and to Hobbema, Canada, where others did community health work on one of the Native American reservations.

In September, the first medical team was sent to Cambodia. The team visited several villages, treating more than 200 patients, and assessing the needs and future possibilities for medical teams that could support the church-planting work.

Of particular encouragement has been the involvement of nationals with our medical teams. On a recent trip in Monterrey, Mexico, nine Mexican health care professionals served alongside the medical team sharing the gospel in Spanish. They provided vital perspectives on health care and patients in their country.
MTW MISSIONARY STATISTICS

As of December 31, 2007, the MTW missionary family consisted of the following:

1. CHURCH PLANTING 403
   MTW Direct 381
   Urban 349
   Hinterland 21
   University Ministries 11
   Cooperative Ministries 22

2. THEOLOGICAL EDUCATION 52
   MTW Direct 35
   Cooperative Ministries 17

3. OTHER 125
   MTW Direct 65
   Administration 30
   Education 19
   Medical 11
   Nurture/Counseling 5
   Cooperative Ministries 60
   Administration 12
   Education 10
   Medical 3
   Nurture/Counseling 7
   Translation/Support 28
   University Ministries 0

4. LEAVE OF ABSENCE 14

TOTAL LONG-TERM MISSIONARIES 594

COUNTRIES 78

5. SHORT-TERM 136
   Two-year
   Intern: 2-11 Months 342
   Two-week 6006

6. NATIONAL PARTNERS 584
   Church Planting Partners
Figure 1: Long-Term Missionaries - Type of Ministry

- Church Planting: 70%
- Theological: 9%
- Administration: 7%
- Education: 5%
- Medical: 2%
- Nurture: 2%
- Translation: 5%
- University: 0%

Figure 2: Long-Term Missionary Profile

- MTW - Direct: 83%
- Co-op / On-Loan: 17%
Figure 3: Long-Term Missionaries

Figure 4: Two-Year Missionaries
Figure 5: Interns (2-11 Months)

Figure 6: Two-Week Missionaries
Recommendations:

1. That the month of October 2008 be set aside as a month of prayer for global missions, asking God to send many more laborers into His harvest field;

2. That the General Assembly urge churches to set aside a portion of their giving for the suffering peoples of the world; to that end, be it recommended that a special offering for relief and mercy (MTW Compassion offering) be taken during 2008 to be distributed by MTW;

3. That the General Assembly set aside Sunday, November 9, 2008, as a day of prayer and fasting for the persecuted church worldwide;

4. Having performed his annual evaluation and with gratitude to God, CMTW commends Dr. Paul Kooistra for the excellent leadership he has provided to MTW and recommends that Dr. Kooistra be re-elected as Coordinator of MTW.

5. That the proposed budget of MTW, as presented through the Administrative Committee, be approved;

6. That the minutes of the meeting of CMTW of March 13-14, 2007, be accepted; and

7. That the minutes of the meeting of CMTW of September 26-28, 2007, be accepted.

Respectfully submitted,

/s/ TE Shelton P. Sanford, Chairman
Committee on Mission to the World
ATTACHMENT 1
RETIRING MISSIONARIES

The following missionaries have given many years of their lives in service of world evangelization with Mission to the World. We honor these deeply committed colleagues as they enter a new phase of ministry during their retirement years.

Zapata-Ruíz, Rev./Mrs. Moises (Lourdes)—Mexico

ATTACHMENT 2
PROVISIONAL PRESbyterIES

Below is a report of MTW’s work with provisional presbyteries outside North America for the calendar year 2007. If available, we have listed attendees by elder status and name.

Chile
April 28, 2007
Attendance: TE Mark Auffarth, TE Francisco Calderon, TE Sam Mateer, TE John Rug, TE Alex Frites, TE Verne Marshall, RE Jorge Elliott, RE Ricardo Rojo, RE Juan C. Herrera, RE Greg Senter, and 5 guests

December 1, 2007
Attendance: TE Mark Auffarth, TE Francisco Calderon, TE Sam Mateer, TE John Rug, TE Alex Frites, TE Verne Marshall, RE Jorge Elliott, RE Ricardo Rojo, RE Juan C. Herrera, RE Greg Senter

Czech Republic
December 18, 2007
Attendance: TE Sid Anderson, TE Dr. Tom Johnson, and RE Rene Drapala and RE Mirek Stica of the Zlin Reformed Church. TE Phil Davis and TE Hans Deutschmann were welcomed as guests.

Ukraine
April 11-12, 2007
21th Meeting of Provisional Presbytery of the Evangelical Presbyterian Church of Ukraine
29 people attended, 23 had the right to vote, 22 total Ukrainians, 6 guests
5 missionaries in attendance with the right to vote: TE Jonathan Eide, TE Eric Huber, TE Clay Quarterman, TE Mel Pike, TE Heero Hacquebord (MTW/OPC)
2 missionaries in attendance as non-ordained guests: Bob Burnham, Jamie Thornton

October 17-18, 2007
22th Meeting of Provisional Presbytery of the Evangelical Presbyterian Church of Ukraine
29 people attended, 20 had the right to vote, 21 total Ukrainians, 9 guests
5 missionaries in attendance with the right to vote: TE Eric Huber, TE Clay Quarterman, TE Mel Pike, TE Doug Shepherd, TE Paul Alexander, TE Heero Hacquebord (MTW/OPC)
3 missionaries in attendance as non-ordained guests: Bob Burnham, Jamie Thornton, Don Underwood

Deo volente, this was the last meeting as a provisional Presbytery. At this meeting, it was agreed to organize the Presbytery according to the provisions of BCO 15.6. Thus the first Presbytery meeting of the Evangelical Presbyterian Church in Ukraine – an organized national church – will be held on April 16-17, 2008!
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<td>Box, Mr/Mrs. Rick (Pam)</td>
<td>Dangler, Ms Sally</td>
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<tr>
<td>Boyd, Mr/Mrs. Tony (Tracy)</td>
<td>Davidson, Rev/Mrs. Charles (Bonita)</td>
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<tr>
<td>Boyer, Rev/Mrs. Gene (Monique)</td>
<td>Davila, Mr/Mrs. Rodney (Jana)</td>
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<td>Boyett, Mr/Mrs. Mike (Susan)</td>
<td>Davis, Mr David</td>
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<tr>
<td>Brady, Ms Dawn</td>
<td>Day, Rev/Mrs. William (Sherry)</td>
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<tr>
<td>Brinkerhoff, Ms Jane</td>
<td>Deibert, Ms Nancy</td>
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<tr>
<td>Brinkerhoff, Mr Nathan</td>
<td>Deutschmann, Rev/Mrs. Hans</td>
</tr>
<tr>
<td>Brooks, Mr/Mrs. David (Gwen)</td>
<td>(Gretchen)</td>
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<tr>
<td>Brown, Ms Roberta</td>
<td>Devere, Ms Jill</td>
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<tr>
<td>Buckner, Rev/Mrs. James (Bonnie)</td>
<td>DeWitt, Rev/Mrs. Charles (Carol)</td>
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<tr>
<td>Burch, Rev/Mrs. John (Sue)</td>
<td>Dingle, Mr/Mrs. Kevin (Rebecca)</td>
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<td>Burnham, Mr/Mrs. Robert (Andrea)</td>
<td>Dinkins, Ms Mary Ruth</td>
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<tr>
<td>Burrack, Ms Pamyla</td>
<td>Dishman, Mr Peter</td>
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<td>Call, Mr Raymond (Michele)</td>
<td>Dunn, Rev/Mrs. Caleb (Aimee)</td>
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<td>Camenisch, Rev/Mrs. Glenn (Frances)</td>
<td>Dye, Rev/Mrs. Richard (Ann)</td>
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<tr>
<td>Carter, Ms Brenda</td>
<td>Dye, Rev/Mrs. Roger (Laura)</td>
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</table>
MINUTES OF THE GENERAL ASSEMBLY

Eastman, Mr/Mrs Jay (Holly)
Ebbers, Mr/Mrs Derek (Shannon)
Edwards, Dr/Mrs Thomas (Connie)
Eide, Rev/Mrs Jonathan (Tracy)
Elliott, Mr/Mrs Gary (Tammy)
Erb, Ms Cheryl
Etienne, Rev/Mrs Esaie (Natacha)
Evans, Rev/Mrs Bill (Dana)
Farling, Ms Monica
Fiol, Mr/Mrs Alan (Chinglien)
Fisher, Mr/Mrs Paul (Dawn)
Fitzpatrick, Rev/Mrs Joseph (Beverly)
Flores, Ms Chery
Foucachon, Rev/Mrs Francis (Donna)
Fredere, Mr/Mrs Jim (Carin)
Fries, Ms Mary Lee
Gahagen, Mr/Mrs Craig (Heather)
Garner, Rev/Mrs David (Minda)
Garrett, Rev/Mrs Chris (Jenny)
Gildard, Mr/Mrs James (Jacki)
Glass, Ms Stephanie
Goodman, Mr/Mrs Bill (Carla)
Grady, Ms Miriam
Gray, Rev/Mrs Rick (Wendy)
Greete, Rev/Mrs Rick (Christine)
Gregoire, Mr/Mrs Dan (Rebecca)
Gutierrez, Rev/Mrs Gerry (Ruth)
Gutierrez, Mr/Mrs Osman (Janett)
Hacquebord, Rev/Mrs Heero (Anya)
Hale, Mr/Mrs Robert (Deborah)
Harmon, M/Mrs John (Mollie)
Harrell, Rev/Mrs Joseph (Becky)
Hart, Ms Sandra
Hartman, Rev/Mrs Edward (Emily)
Hatch, Mrs Alice
Hatmaker, Ms Charlene
Henry, Mr/Mrs Paul (Crystal)
Hershberger, Rev/Mrs Mike (Susan)
Hollenbeck, Rev/Mrs Dale (Kathy)
Horn, Rev/Mrs Tim (Sarah)
Huber, Rev/Mrs Eric (Lauren)
Hudson, Rev/Mrs Thomas (Carol)
Ingle, Mr/Mrs Jason (Lisa)
Iverson, Rev/Mrs Daniel (Carol)
Johnson, Ms Darlene
Johnson, Rev/Mrs Gary (Linda)
Johnston, Mr/Mrs Greg (Susan)
Jung, Rev/Mrs Jim (Claudia)
Karner, Ms Linda
Kiewiet, Rev/Mrs David (Jan)
Kim, Mr/Mrs Joseph (Juliet)
Kim, Dr/Dr Lloyd (Eva)
King, Mr/Mrs Robert (Kim)
Knuston, Dr/Mrs Dale (Nancy)
Kyle, Rev/Mrs Jayson (Maureen)
Larsen, Rev/Mrs Eric (Rebecca)
Lathrop, Mr/Mrs Robert (Murray)
Lee, Rev/Mrs Michael (Tricia)
Lesondak, Rev/Mrs John (Kathy)
Linkston, Mr/Mrs Charles (Jimmie)
Lynn
Linton, Mr/Mrs Joel (Judy)
Lundgaard, Rev/Mrs Kris (Paula)
Lyle, Mr/Mrs Joseph (Ann)
Mailloux, Rev/Mrs Marc (Aline)
Marooney, Mr/Mrs Richard (Sharon)
Marshall, Rev/Mrs Craig (Kimberly)
Marshall, Rev/Mrs Verne (Alina)
Martin, Mr/Mrs David (Jill)
Mateer, Rev/Mrs Samuel (Lois)
Matlack, Rev/Mrs Kenneth (Tammie)
Matthias, Ms Elizabeth
McCune, Mr/Mrs Chris (Liz)
McGinty, Mr/Mrs Coby (Pamela)
McMahan, Mr/Mrs Michael (Robin)
McNeill, Mr/Mrs Donald (Fran)
Meiners, Rev/Mrs Paul (Liz)
Mills, Mr/Mrs Timothy (Rhinna)
Miner, Ms Mary
Mitchell, Rev/Mrs Petrie (Ruth)
Moore, Ms Corry
Myers, Rev/Mrs Tony (Amy)
Nant, Rev/Mrs Gary (Carol)
Nantz, Mr/Mrs Quentin (Karen)
Nelson, Mr/Mrs James (Mary Ann)
Newbrander, Rev/Mrs Tim (Lynn)
Newkirk, Ms Susan
Newland, Ms Judith
Newsome, Rev/Mrs Wayne (Amy)
Ohan, Ms Carol
Oh, Rev/Mrs Michael (Pearl)
Ooms, Ms Lois
Padilla, Rev/Mrs Manuel (Kim)
Park, Dr/Mrs Young (Soon)
Patterson, Mr/Mrs James (Mary Alice)
Pervis, Mr/Mrs David (Erin)
Pfeil, Mr/Mrs Jonathan (Sarah)
Pike, Rev/Mrs Mel (Cindie)
Pike, Ms Stephanie
Pohl, Mr/Mrs Craig (Stacy)
Porter, Mr/Mrs Daniel (Bonnie)
Powlison, Mr/Mrs Keith (Ruth)
Quarterman, Dr/Mrs Clayton (Darlene)
Rahaim, Mr/Mrs Robert (Linda)
Ramsay, Rev/Mrs Richard (Angelica)
Rarig, Rev/Mrs Stephen (Berenice)
Repp, Mr/Mrs James (Joyce)
Richards, Ms Debbie
Richie, Ms Merrily
Robertson, Mr/Mrs Steve (Amy)
Rockwell, Mr/Mrs Larry (Sandra)
Roe, Mr/Mrs Morgan (Patti)
Rollo, Mr/Mrs John (Claudia)
Ross, Mr/Mrs Jeremy (Amanda)
Rowan, Mr/Mrs Steve (Nancy)
Rug, Rev/Mrs John (Cathy)
Sabin, Mr/Mrs Mike (Eli)
Schoof, Rev/Mrs Steve (Beth)
Schweitzer, Mr/Mrs William (Pamela)
Scott, Mr/Mrs Steven (Deborah)
Senter, Mr/Mrs Gregory (Marilyn)
Sexton, Mr/Mrs John (Elizabeth)
Shane, Rev/Mrs John (Susan)
Shelden, Mr/Mrs Howard (Dee)
Shepherd, Rev/Mrs Douglas (Masha)
Sheppard, Rev/Mrs Craig (Lisa)
Sinclair, Rev/Mrs Bruce (Pam)
Smalling, Rev/Mrs Roger (Dianne)
Smith, Rev/Mrs David (Dee)
Smith, Rev/Mrs Ron (Peg)
Spooner, Mr/ Mrs Art (Ursula)
Stanton, Rev/Mrs Dallard (Beth)
Stelzig, Rev/Mrs Douglas (Cyndi)
Stevens, Ms Carla
Stewart, Mr/Mrs Robert (Lisa)
Stodard, Mr/Mrs David (Eowyn)
Summers, Mr/Mrs Marc (Sam)
Sundeen, Ms Susan
Talley, Rev/Mrs Jeff (Esther)
Tanzie, Rev/Mrs Robert (Joanne)
Tate, Mr/Mrs James (Caty)
Taylor, Rev/Mrs Jonathan (Katherine)
Taylor, Rev/Mrs Paul (Sarah)
Thomas, Mr/Mrs Keith (Julie)
Thompson, Rev/Mrs Kenneth (Kim)
Thorton, Mr/Mrs James (Julia)
Trotter, Rev/Mrs Lawrence (Sandy)
Truong, Dr/Mrs Hi (Yen)
Van Der Westhuizen, Mr/Mrs Johan (Stephanie)
Vaughn, Rev/Mrs Jeff (Heather)
Veldhorst, Rev/Mrs David (Jan)
Vick, Ms Renee
Vos, Mrs Nelly
Wagner, Rev/Mrs Richard (Ramona)
Waldecker, Rev/Mrs Gary (Phyllis)
Wallace, Ms Adeline
Wallace, Ms Melinda
**ATTACHMENT 4**  
**MISSION TO THE WORLD**  
**TWO-YEAR MISSIONARIES**  
*(As of December 31, 2007)*

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
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<tbody>
<tr>
<td>Andy*</td>
<td>Arensman, Mr/Mrs Scott (Sarah)</td>
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<td>Anna*</td>
<td>Belin, Ms Bonnie</td>
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<td>Bobby and Helen*</td>
<td>Bell, Ms Mary</td>
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<td>David and Cindy*</td>
<td>Bennett, Ms Rebecca</td>
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<td>Edwin and Cathy*</td>
<td>Biggers, Mr/Mrs David (Jennifer)</td>
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<tr>
<td>Georgette*</td>
<td></td>
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<tr>
<td>Glenn and Mary Ellen*</td>
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<tr>
<td>Grace*</td>
<td>Bristol, Mr/Mrs Robert (Amy)</td>
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<tr>
<td>Hayden*</td>
<td>Bronson, Mr/Mrs Andrew (Becky)</td>
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<tr>
<td>Jeff*</td>
<td>Bryan, Mr/Mrs David (Beth)</td>
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<tr>
<td>Jennifer*</td>
<td>Burkemper, Mr/Mrs Jamie (Jennifer)</td>
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<tr>
<td>Joel<em>Blake</em></td>
<td>Candee, Ms Joy</td>
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<tr>
<td>Meg*</td>
<td>Clauising, Mr Cameron</td>
</tr>
<tr>
<td>Micah and Blair*</td>
<td>Clemmer, Mr/Mrs Garrett (Kristen)</td>
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<tr>
<td>Nick and Laura*</td>
<td>Crenshaw, Miss Susan</td>
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<tr>
<td>Rachel*</td>
<td>Currie, Ms Melanie</td>
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<tr>
<td>Ryan*</td>
<td>Dewitt, Mr James</td>
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<tr>
<td>Talia*</td>
<td>Dillon, Mr/Mrs Scott (Meghan)</td>
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<tr>
<td>Yvette*</td>
<td>Eby, Rev/Mrs David (Darlene)</td>
</tr>
<tr>
<td>Alexander, Miss Judy</td>
<td>Echols, Ms Anna</td>
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<tr>
<td>Alexander, Rev/Mrs Paul (Lorraine)</td>
<td>Ellis, Rev.Mrs Ronald (Cathy)</td>
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</tbody>
</table>

*Serving in sensitive area*
Elmerick, Mr/Mrs Christopher  
   (Stephanie)  
Ferrara, Ms Laura  
Giles, Ms Jean  
Gillingham, Mr Matthew  
Graber, Mr Ben  
Guevara, Ms Danielle  
Hill, Ms Karen  
Hoyt, Ms Laura  
Ireland, Mr Nicholas  
Jackson, Ms Tammy  
Knopp, Mr Isaac  
Lancaster, Mr/Mrs Bo (Brynne)  
Lenocker, Mr/Mrs Tyler (Julie)  
Lookabill, Mr/Mrs Josh (Tabitha)  
Lowther, Mr/Mrs Roger (Abi)  
March, Mr Brian  
Massingill, Ms Amanda  
McCann, Mr/Mrs Sean (Lindsey)  
McReynolds, Mr/Mrs Bryan (Rebe)  
Medairy, Ms Gina  
Miller, Ms Connie  
Millette, Ms Erica  
Murphy, Mr/Mrs James (Jennifer)  
Oates, Ms Anna  
Oettle, Mr/Mrs Josh (Amy)  
Peeler, Ms Heather  
Pettengill, Mr/Mrs Mike (Erin)  
Pfaff, Mr Matthew  
Rambo, Ms Pam  
Randolph, Ms Mary  
Rhoades, Mr/Mrs Roger (Carol)  
Roman, Mr/Mrs Pete (Renee)  
Salvatierra, Mr/Mrs Michael (Laura)  
Sanderson, Mr/Mrs Greg (Amy)  
Scheflen, Ms Janna  
Schmucker, Ms Jessie  
Sechler, Mr/Mrs Dick (Sharon)  
Smith, Dr/Mrs Wiley (Karon)  
Sullivan, Ms Danielle  
Swanner, Mr/Mrs Jon (Anne)  
Swanson, Ms Larissa  
Thompson, Mr/Mrs Mark (Kelly)  
Tigrett, Mr/Mrs David (Barbara)  
Toole, Marcus  
Underwood, Mr/Mrs Donald (Nancy)  
Vanden Bosch, Mr/Mrs Bryan (Linda)  
Vaughn, Ms Dee Dee  
Watne, Mr/Mrs Kim (Carol)  
Weatherholtz, Mr Jared  
White, Rev/Mrs David (Barbara)  
White, Dr/Mrs Jon (Jessica)  
* Serving in sensitive area
APPENDIX J

MINUTES OF THE NOMINATING COMMITTEE
OF THE THIRTY-FIFTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA

The Nominating Committee of the General Assembly convened in Atlanta, Georgia, at the Crowne Plaza Hotel on Saturday, March 29, 2008. The Chairman, TE Danny Shuffield called the meeting to order at 9:08 a.m. and opened the meeting with prayer. He offered a brief devotional on Ephesians 3:14-4:3 and encouraged the committee in their work to walk in a manner worthy of the calling which they had received. A time of group prayer followed.

The Chairman welcomed the Committee and recognized two guests from the PCA Administrative Committee Office: TE L. Roy Taylor, Stated Clerk, and Ms. Angela Nantz, Operations Manager. Roll Call was taken by circulating a roster. Thirty-four Committee members were in attendance as follows and three additional members submitted initial ballots by mail:

Members attending:

<table>
<thead>
<tr>
<th>Presbytery</th>
<th>Representative</th>
<th>Class</th>
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<tbody>
<tr>
<td>Ascension</td>
<td>RE James Pavlic</td>
<td>2009</td>
</tr>
<tr>
<td>Blue Ridge</td>
<td>TE M. Douglas Hart</td>
<td>2009</td>
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<tr>
<td>Calvary</td>
<td>TE Elwood Crowell Cooley</td>
<td>2009</td>
</tr>
<tr>
<td>Central Carolina</td>
<td>RE J. Howard Donahoe</td>
<td>2008</td>
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<tr>
<td>Evangel</td>
<td>RE Roger Sawyer</td>
<td>2010</td>
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<tr>
<td>Georgia Foothills</td>
<td>TE Kennedy Smartt</td>
<td>2009</td>
</tr>
<tr>
<td>Grace</td>
<td>RE Samuel J. Duncan</td>
<td>2008</td>
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<tr>
<td>Gulf Coast</td>
<td>TE David Anderegg Jr.</td>
<td>2009</td>
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<tr>
<td>Heritage</td>
<td>TE Kevin Koslowsky</td>
<td>2009</td>
</tr>
<tr>
<td>Houston Metro</td>
<td>TE Fred Greco</td>
<td>2008</td>
</tr>
<tr>
<td>Iowa</td>
<td>TE Timothy P. Diehl</td>
<td>2010</td>
</tr>
<tr>
<td>James River</td>
<td>TE Harry D. Long</td>
<td>2009</td>
</tr>
<tr>
<td>Louisiana</td>
<td>TE John Allen T. Bankson</td>
<td>2010</td>
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<tr>
<td>Metro Atlanta</td>
<td>TE Mark A. Rowden</td>
<td>2010</td>
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<td>Metropolitan New York</td>
<td>RE Dennis H. Lytle</td>
<td>2008</td>
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<td>Mississippi Valley</td>
<td>TE Roger G. Collins</td>
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<td>Missouri</td>
<td>RE Lowell S. Pitzer</td>
<td>2008</td>
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<td>Nashville</td>
<td>TE G. William Davis III</td>
<td>2009</td>
</tr>
<tr>
<td>New River</td>
<td>TE David A. Currence</td>
<td>2010</td>
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</tbody>
</table>
Northern New England  TE Jason Wakefield  2009
Northwest Georgia  RE Warren Jackson  2009 Secretary
Ohio Valley  RE James H. Strickler  2009
Pacific  TE Brannin Pitre  2008
Philadelphia Metro West  RE Norman E. Sumner  2008
Pittsburgh  RE Dennis Baker  2010
Rocky Mountain  TE Steven M. Reese  2009
Savannah River  TE John C. Jagoditsch Jr.  2008
South Texas  TE Danny Shuffield  2008 Chairman
Southeast Alabama  TE Henry Lewis Smith  2008
Southern Florida  TE Paul C. Hurst  2010
Southwest  TE Randy L. Steele  2010
Suncoast Florida  TE Jonathan Loerop  2010
Susquehanna Valley  RE Harrison I. Brown  2009
Western Canada  TE Herbert E. Gibson  2008
Westminster  RE Jim R. Baird  2008

TE L. Roy Taylor reviewed the rules and special circumstances for the committee.

The Chairman led a discussion on clarification of the nominations and the ballot.

MSP that the Nominating Committee not receive formal recommendations from the GA Committees (other than those already approved by General Assembly) regarding nominations being considered.

Therefore, the committee will receive formal recommendations from the GA Committees for this meeting only.

MSP that the moderator hold the formal recommendations from the GA Committees until after the corresponding subcommittee’s report.

Subcommittee assignments were made and the main meeting was divided into subcommittees in order to tabulate the initial ballots and bring recommendations for nominations for the various permanent Committees, Agencies, and Commission to the committee as a whole.

Lunch was served as the group gathered back from subcommittees. Brief introductions were made and prayer requests offered.

The Nominating Committee reconvened as a Committee of the whole. Reports of the subcommittees were received and discussed. After the report of the subcommittee responsible for the MTW nominations, Chairman Shuffield
presented MTW’s formal recommendation of nominees for the Committee’s consideration. The Committee approved a slate of nominees for each of the Standing Committees, Agencies, and Commission to be presented to the General Assembly.

MSP that the report of the Committee for the slate of nominees be approved as a whole.

Nominations were entertained for Chairman and Secretary of the 2009 Nominating Committee. The Committee elected RE Warren Jackson from Northwest Georgia to serve as Chairman and TE Fred Greco from Houston Metro to serve as Secretary.

MSP that the Committee thanks Chairman Danny Shuffield, Secretary Warren Jackson, Dr. L. Roy Taylor, and Ms. Angela Nantz for their hard work.

The Chairman announced that the next meeting of the Nominating Committee will be at General Assembly in Dallas, TX, at the call of the Chairman.

MSP to include in the written report to the General Assembly from the Nominating Committee a list of the number of eligible TEs, REs, and Deacons nominated by presbyteries for each committee (below) and to amend the Nominating Committee Manual of Operations to add as new second sentence in part I-A-2: “Committee will also report the number of eligible TEs, REs, and Deacons that were nominated that year by presbyteries for each committee.”

<table>
<thead>
<tr>
<th>Committee</th>
<th>TE</th>
<th>RE</th>
<th>Deacons</th>
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<tr>
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<tr>
<td>RH</td>
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<td>1</td>
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APPENDIX J

The Chairman requested volunteers to help compile the biographical data that is to accompany the Nominating Committee report to the General Assembly.

The Committee paused for prayer for Paul and Jan Kooistra and Harrison and Barbara Brown.

Chairman Shuffield closed the meeting with prayer at 2:47pm.

Respectfully Submitted,
/s/ TE Danny Shuffield, Chairman /s/ RE Warren Jackson, Secretary

ADMINISTRATIVE COMMITTEE

A. Present Personnel:

**Teaching Elders:**  
**Ruling Elders:**

**Class of 2011**
- TE Michael Milton, Tennessee Valley
- RE Walter Mahla, S. New England
- RE Jack Watkins, Nashville

**Class of 2010**
- TE Robert S. Hornick, Gulf Coast
- RE Philip VanValkenburg, Missouri
- TE Randall Lovelace, Metro New York

**Class of 2009**
- TE Marty W. Crawford, Evangel
- RE Edwin M. Hackenberg, SE LA

**Class of 2008**
- TE George C. Fuller, New Jersey
- RE John W. DuBose, N. Florida
- TE William A. Fox Jr., Fellowship

**Alternates**
- VACANCY
- RE Richard Heydt, Westminster*

(* Eligible for re-election to this body only)

B. To Be Elected:

**Class of 2012**
- 2 TEs and 1 RE

**Alternates**
- 1 TE and 1 RE
C. Nominations:

Class of 2012
TE Bob Brunson, Mississippi Valley  RE Richard Heydt, Westminster
TE Tim Diehl, Iowa

Alternates
TE David V. Silvernail Jr., Potomac  RE W. J. Joseph, Southeast Alabama

D. Biographical Sketches:

TE Tim Diehl: Iowa. Honorably Retired; Chairman of Administrative Committee in Heartland and Iowa Presbyteries 1989-present; Instrumental in formation of Iowa Presbytery and first Moderator; Served two full terms GA Administrative Committee, also one term Review of Presbytery Records Committee and GA Nominating Committee. Previously Interim Pastor at a Reformed Church in Garner, Iowa through March 2007; Pastor of First Presbyterian Church, Hinckley, MN 1977-1984 led congregation into the PCA and was first PCA church in MN; Pastor of Faith Presbyterian Church, Ackley, IA 1984-2004.

TE Bob Brunson: Mississippi Valley. B.A., Communications, University of Alabama, 1979; M.Div., Reformed Theological Seminary, 1986. Associate Pastor, Director of Ministry, Highlands Presbyterian Church, Ridgeland (Jackson), MS, 2007-present; Chairman Christian Education Committee, Warrior Presbytery; Former Moderator, Grace and Warrior Presbyteries; Member of Christian Ed Committee (Grace), MNA Committee (Warrior), Credentials Committee and RUM Committee (Rocky Mountain), Administrative Committee (Miss. Valley). Ridge Haven Board of Directors (1991-2001), President of Ridge Haven Board 6 Years.

TE Dr. David Silvernail Jr.: Potomac. B.A., American University; M.Div., Gordon Conwell Seminary; D. Min., Covenant Seminary. Currently Pastor of Potomac Hills Presbyterian, Leesburg, VA. Chairman of Committee on Administration and Stewardship (Potomac) Previously MTW Committee Chairman, Program Committee, MNA Committee (Potomac), Chairman of Administration Committee (Southeast Alabama). Served on Committee of Commissioners for both MTW and IAR (RBI). Before entering ministry served as Infantry Officer in US Army, Operations Officer, Aide-de-Camp to two General Officers, Company Commander. Wife, Joanne and 5 children, 2 grandchildren.

Assisted in planting churches when working in Caracas, Venezuela; active in Diaconate and Session, leader of Administration and Personnel Ministry Team at Westminster in Johnson City, TN. Currently facilitating meetings for Wycliffe Bible Translators. Served on Committee of Commissioners on Administration in 2005 and Bills and Overtures in 2006. Wife, Penny, married 41 years, 2 children, 6 grandchildren.

RE W.F. Joseph Jr.: Southeast Alabama. BA, Auburn University, 1952. Retired. Previously partner in structural architect and engineering firm. Ruling Elder, Trinity Presbyterian, Montgomery AL, since 1962. Commissioner to first GA in 1973; Moderator of GA in 1979; Organizing Committee on Administration and Sub Committee of IAR; Several terms Administration Committee and Chairman a number of times. Married to Florence (Peggy) Hall Joseph in 1951; three sons, two are PCA TEs and one an RE.

**COMMITTEE ON CONSTITUTIONAL BUSINESS**

A. Present Personnel:

*Teaching Elders:*  
Ruling Elders:

**Class of 2011**

TE Larry C. Hoop, Iowa  
RE Edward Wright, Chesapeake

**Class of 2010**

TE Morton H. Smith, W. Carolina  
RE Dan Carrell, James River

**Class of 2009**

TE John K. Reeves, Mississippi Valley  
RE Terrill I. Elniff, W. Carolina

**Class of 2008**

TE Craig D. Childs, Piedmont Triad  
RE John W. Weiss, SE Alabama

**Alternates**

TE Alan H. Johnson, Georgia Foothills*  
RE Daniel D. Hall, Fellowship*

(*Eligible for re-election to this body only)

B. To Be Elected:

**Class of 2012**

1 TE and 1 RE

**Alternates**

1 TE and 1 RE
C. Nominations:

Class of 2012

TE T. David Gordon, Ascension  RE EJ Nusbaum, Rocky Mountain

Alternates

TE Alan Johnson, Georgia Foothills  RE Daniel D. Hall, Fellowship

D. Biographical Sketches:

TE T. David Gordon: Ascension. BA, Roanoke College, 1977; M.A.R., Westminster Seminary, 1979; Th.M., Westminster Seminary, 1980; Doctor of Philosophy, Union Theological Seminary, 1984. Currently College Professor, Grove City College. Formerly Ruling Elder in two PCA Churches; Pastor, Christ Presbyterian Church, Nashua, NH, 1989-1998. Moderator of Northeast Presbytery for 4 years; Chairman, Candidates Committee, 5 years; Chairman, Committee on Administration, 5 years; Ascension Presbytery Candidates Committees and Internships, Ministerial Relation Committee, 3 years. Committee of Commissioners on Covenant Seminary, twice; Bills & Overtures 5 times (served as Chairman and Secretary); Ad Interim committee to Study Judicial Procedures; Represented numerous cases before SJC; authored several successful BCO amendments. Has published numerous books and articles.


RE EJ Nausbaum: Rocky Mountain BS. US Military Academy at West Point. Currently working for State Farm Insurance Agency. He has served as a RE since 1987. Served on multiple Committee of Commissioners including; Administration, Ridgehaven, and Constitutional Business. He served as Chairman of the Bills and Overtures Committee. Finally, he served as Moderator for the 2007 General Assembly.

RE Daniel Hall: Fellowship. Has previously on the Constitutional Business Committee and is currently an alternate. He has served as the Moderator of Fellowship Presbytery and various other committees. Currently he is a prosecutor in the Sixteenth Judicial Circuit in South Carolina.
# BOARD OF TRUSTEES OF COVENANT COLLEGE

## A. Present Personnel:

### Teaching Elders:  

### Ruling Elders:

### Class of 2011

<table>
<thead>
<tr>
<th>Teaching Elders</th>
<th>Ruling Elders</th>
</tr>
</thead>
<tbody>
<tr>
<td>TE Samuel C. Murrell, Chesapeake</td>
<td>RE T. March Bell, Potomac</td>
</tr>
<tr>
<td>TE George W. Robertson, Savannah R.</td>
<td>RE Bradley M. Harris, Covenant</td>
</tr>
<tr>
<td>TE Arthur E. Scott, Palmetto</td>
<td>RE Bruce C. Williams, Nashville</td>
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<td></td>
<td>RE R. Craig Wood, Blue Ridge</td>
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</table>

### Class of 2010

<table>
<thead>
<tr>
<th>Teaching Elders</th>
<th>Ruling Elders</th>
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<tbody>
<tr>
<td>TE Thomas C. Vanden Heuvel, Great Lakes</td>
<td>RE Stephen Briggs, Metro NY</td>
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<td></td>
<td>RE William P. Burdette, Suncoast FL</td>
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<td>RE David F. Byers Jr., Evangel</td>
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<td></td>
<td>RE Charles R. Cox, Suncoast FL</td>
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<td></td>
<td>RE Duncan Highmark, Missouri</td>
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<td></td>
<td>RE Martin A. Moore, GA Foothills</td>
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</tbody>
</table>

### Class of 2009

<table>
<thead>
<tr>
<th>Teaching Elders</th>
<th>Ruling Elders</th>
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</thead>
<tbody>
<tr>
<td>TE Yong T. Jin, Korean Eastern</td>
<td>RE Joel Belz, Western Carolina</td>
</tr>
<tr>
<td>TE Julius J. Kim, South Coast</td>
<td>RE W. David Marshall, Blue Ridge</td>
</tr>
<tr>
<td>TE Michael N. Malone, C. Florida</td>
<td></td>
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<tr>
<td>TE A. Randy Nabors, TN Valley</td>
<td></td>
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<tr>
<td>TE Robert S. Rayburn, Pacific NW</td>
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</tbody>
</table>

### Class of 2008

<table>
<thead>
<tr>
<th>Teaching Elders</th>
<th>Ruling Elders</th>
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</thead>
<tbody>
<tr>
<td>TE J. Render Caines, Tennessee Valley*</td>
<td>RE Robert G. Avis, Missouri</td>
</tr>
<tr>
<td>TE Charles E. Hill, Central Florida*</td>
<td>RE Stephen R. Nielson, N. Texas*</td>
</tr>
<tr>
<td>TE Michael L. Jones, Evangel*</td>
<td>RE Timothy Pappas, S. Florida</td>
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<tr>
<td>TE Robert A. Petterson, Suncoast Florida*</td>
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### Alternate

<table>
<thead>
<tr>
<th>Teaching Elders</th>
<th>Ruling Elders</th>
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</thead>
<tbody>
<tr>
<td>TE Lonnie W. Barnes, Piedmont Triad*</td>
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</tr>
</tbody>
</table>

(*Eligible for re-election to this body only)

## B. To Be Elected:

### Class of 2012

7 members (TE or RE)  
One may be from another NAPARC denomination

### Alternate

1 member (TE or RE)
C. Nominations:

**Class of 2012**

- TE J. Render Caines, TN Valley
- TE Evan Hock, Rocky Mountain
- TE Michael Jones, Evangel
- TE Robert Petterson, Suncoast FL

**Alternate**

- RE Stephen Nielson, North Texas

D. Biographical Sketches:

**TE J. Render Caines:** *Tennessee Valley.* Covenant College, 1969; MDiv, Westminster Theological Seminary, 1972; DMin Covenant Seminary, 1987. Pastor Covenant Presbyterian Church, Chattanooga, TN. Served 19 years on Board of Trustees of Covenant College; served six years on Academic Affairs Committee. Six children attended Covenant College, four are graduates.

**TE Evan C. Hock:** *Rocky Mountain.* ThM and PhD, Trinity Evangelical Divinity School. Pastor, Covenant Presbyterian Church, Wheat Ridge, CO. Served and chaired Candidates and Credentials committee in two presbyteries (Colorado and Illinois). Have had an interest in Covenant College’s development, meeting with school representatives when they have visited Colorado.

**TE Michael L. Jones:** *Evangel.* BA, Morehouse College; MRE, Birmingham Theological Seminary. Pastor, Harvest Community Presbyterian Church, Birmingham, AL. Has served on Board of Trustees of Covenant College since 2004; served on Enrollment Management Committee. Served in Evangel presbytery on Candidates, Licentiates and Interns Committee and various commissions.

**RE James R. Jolly:** *Tennessee Valley.* BS, Georgia Institute of Technology. Board Chairman, J & J Industries. Currently Chairman of Covenant College Foundation. Served on Covenant College’s Presidential Search Committee. Served on the Dalton College Foundation as President and Board member for three terms. Served on presbytery MTW committee and on GA MTW committee on Selection of Short Term Applicants. Made three MTW trips to Mexico.

**TE Robert A. Petterson:** *Florida Suncoast.* BA, Seattle Pacific University; MDiv, Covenant Theological Seminary; Dmin, Fuller Theological Seminary. Senior Pastor, Covenant Presbyterian Church, Naples, FL.
Served as adjunct faculty at Covenant Seminary, and as East Coast President, of Mastermedia International, a ministry to film and television executives. Serves on the board of Overseas Council, a ministry that partners with 170 theological seminaries in the developing world.

RE Peter A. Polk: Chesapeake. BA, Covenant College; MS, Naval Postgraduate School. Retired, U.S. Army Officer; 2007-present, Vice President, mfusion, inc. (consulting); 2003-2007, Vice President, McClendon Corporation. Ruling Elder, Evangelical Presbyterian Church, Annapolis, MD. Covenant College Alumni Committee President, since 2001. Wife also graduated from Covenant College.


RE Stephen Nielson: North Texas. Undergraduate and graduate, Indiana University School of Music. Concert pianist and teacher. Have served on faculties of Olivet Nazarene University, University of Texas and Southern Methodist University. Served on Board of Trustees of Covenant College since 2005. At Park Cities Presbyterian Church, Elder liaison to Worship and Operations Committees; Worship Moderator: Music and Arts Committee.

COMMITTEE ON CHRISTIAN EDUCATION AND PUBLICATIONS

A. Present Personnel:

<table>
<thead>
<tr>
<th>Teaching Elders:</th>
<th>Ruling Elders:</th>
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<tbody>
<tr>
<td><strong>Class of 2012</strong></td>
<td></td>
</tr>
<tr>
<td>TE E. Marvin Padgett Jr., Nashville</td>
<td>RE Scott Barber, Central Georgia</td>
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<tr>
<td>RE Charles W. Gibson, Evangel</td>
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<tr>
<td><strong>Class of 2011</strong></td>
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<tr>
<td>TE Stephen T. Estock, Missouri</td>
<td>RE Stephen M. Fox, SE Alabama</td>
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<td>TE Jeffrey W. Godwin, C. Florida</td>
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<tr>
<td><strong>Class of 2010</strong></td>
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<tr>
<td>TE H. Wallace Tinsley Jr., Fellowship</td>
<td>RE Ken Melton, Metro Atlanta</td>
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<tr>
<td>RE William R. Stanway, Grace</td>
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<tr>
<td><strong>Class of 2009</strong></td>
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<tr>
<td>TE L. William Hesterberg, Illiana</td>
<td>RE George Anderson, Chesapeake</td>
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<tr>
<td>TE Michael C. Woodham, S. Florida</td>
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</tbody>
</table>
Class of 2008

VACANCY
RE Barron Caulfield Jr., Covenant
RE Joseph Westerlund, Rocky Mtn

Alternates
TE Barksdale M. Pullen III, Gulf Coast* VACANCY

(*Eligible for re-election to this body only)

B. To Be Elected:

Class of 2013
2 TEs and 1 RE

Alternates
1 TE and 1 RE

C. Nominations:

Class of 2013
TE W. Michael McCrocklin, Rocky Mtn RE Lightsey Wallace, Potomac
TE Barksdale M. Pullen III, Gulf Coast

Alternates
TE Winston Maddox, Southwest RE Warren Jackson, NW Georgia

D. Biographical Sketches:

TE Barksdale M Pullen: Gulf Coast. BS, University of Mississippi; M. Div., Westminster Theological Seminary; PhD studies at Trinity International University. Currently, Minister of Family and Children, Wildwood Presbyterian Church, Tallahasse Florida. Previously served two other congregations as Minister of Children, and has experience teaching and leading children’s ministry teams to the Ukraine and Thailand. He has also served as an adjunct faculty member at Covenant Theological Seminary.

TE W. Michael McCrocklin: Rocky Mountain. BA, Baylor University; M.Div. Southwestern Baptist Theological Seminary; D.Min. New Geneva Knox Seminary. His Ph.D dissertation was entitled “Planning and Implementing a Comprehensive Program of Christian Education in Presbyterian and Reformed Churches.” Dr McCrocklin is currently the President of 4:11 Ministries, a ministry that provides free Adult Bible Studies published in a CD format. He has 30 years of experience in Christian Education, authored 13 adult Bible studies and once children’s book on foreign missions. Previous Chairman of the CE Committee and Moderator of the South Texas Presbytery.
**TE Winston Maddox:** *Southwest.* BS, University of Arizona; M.Div-Bible Communication, Covenant Theological Seminary, Fuller Seminary, Phoenix Seminary. Currently, serves as Executive Pastor, Catalina Foothills Church, Tucson, Arizona. Previous owner and manager of two Christian Bookstores and held various offices in the Christian Booksellers Association. He has served as the Stated Clerk, Southwest Presbytery, Admin and Judicial Committees, currently serving on the Christian Education Committee.


**RE Warren Jackson:** *Northwest Georgia.* Covenant College graduate. Currently, President and Owner of Guideline Publications, provides grief counseling materials to clients nationwide. Ruling Elder for over 30 years, over 30 years teaching Sunday School and Bible studies, and has served on various Presbytery committees to include; CE and Nominating. Additionally, he has served on the Westminster Christian School Board and Curriculum committee.

**BOARD OF TRUSTEES OF COVENANT THEOLOGICAL SEMINARY**

A. **Present Personnel:**

<table>
<thead>
<tr>
<th>Teaching Elders:</th>
<th>Ruling Elders:</th>
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<tbody>
<tr>
<td><strong>Class of 2011</strong></td>
<td></td>
</tr>
<tr>
<td>TE Michael Higgins, Metro Atlanta</td>
<td>RE Samuel Graham, Covenant</td>
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<tr>
<td>TE C. Scott Parson, TN Valley</td>
<td>RE Miles Gresham, Evangel</td>
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<td>RE Carlo Hansen, Illiana</td>
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<td>RE Walter Turner, Pittsburgh</td>
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<td><strong>Class of 2010</strong></td>
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<tr>
<td>TE Robert Hamby, N. Texas</td>
<td>RE John H. Kramer, Missouri</td>
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<tr>
<td>TE Jonathan P. Seda, Heritage</td>
<td>RE S. Fleetwood Maddox, C. Georgia</td>
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<tr>
<td>TE John JungKon Suh, K. Central</td>
<td>RE Ron McNalley, N. Texas</td>
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</tbody>
</table>
MINUTES OF THE GENERAL ASSEMBLY

Class of 2009
TE Raymond C. Ortlund Jr., Nashville**  RE Robert B. Hayward Jr., Susq. V.
TE William Spink Jr., Covenant       RE Jean Owens, Southwest Florida
                                    RE Paul R. Stoll, Chicago Metro
                                    RE Frank Wicks, Missouri

Class of 2008
TE Donald K. Furuto, Evangel       RE Bruce E. Breeding, N. Texas
TE Joseph V. Novenson, TN Valley*  RE Richard P. Ellingsworth,*
                                    Chesapeake*
                                    RE Mark Ensio, Houston Metro*
                                    RE John H. Wood, Evangel*

(*Eligible for re-election to this body only)
(**TE Ray Ortlund resigned after the Nominating Committee met. The Nominating Committee will present a nominee in its supplemental report.)

B. To Be Elected:

Class of 2012
6 members (TE or RE)
1 may be from another NAPARC denomination

C. Nominations:

Class of 2012
TE Bob Flayhart, Evangel       RE Mark Ensio, Southwest
TE David Sinclair, Calvary      RE William B. French, Missouri
                                    RE Edward S. Harris, Missouri
                                    RE Craig Stephenson, E. Carolina

D. Biographical Sketches:


TE David Sinclair: Calvary Presbytery. Clemson U., B.S.; Covenant Seminary, M. Div.; Reformed Seminary, D. Min. Pastor of Clemson Presbyterian Church; Previously RUF Campus minister at Clemson for 13 years. Served on the CTS Board previously, and chaired the Academics Committee, which involved him in screening faculty candidates and curriculum decisions. Served on presbytery level Examinations, MNA, Christian Education, and Campus Ministry Committees. Served on Committee of Commissioners on CTS.
RE Mark Ensio: *Foothills Presbytery*. MIT B.S., M.S. in Chemical Engineering. Career has included a number of international assignments. In 2000 he became the president of Ballast Technologies in Tucson, AZ. Mr. Ensio is an Elder in the Catalina Foothills PCA. While in Houston he helped plant the Bay Area PCA and start the Westminster Christian Academy. Served on the CTS Board as Treasurer, Secretary, and Chairman of the Trustee Development Committee, and on the Board’s Executive Committee.

RE William B. French: *Missouri Presbytery*. University of Missouri B.S./B.A. Ruling Elder in Kirk of the Hills, PCA. President and CEO of French Gerleman Electric Co. since 1987. He is a past President of the Westminster Christian Academy Board. He has been Vice Chairman of the CTS Board for two terms and has served as Chairman for one term.

RE Edward S. Harris: *Missouri Presbytery*. Butler University B.A., 1964; Graduate Studies, Miami U., Oxford, OH 1977-80. Ruling Elder in Covenant PCA in St. Louis, MO. He has been active in planting two PCA churches, the first in Richmond, IN where he was the prime mover in establishing a PCA church in his hometown, and later in the Trinity PCA in Plano, TX. He also served as Chairman of the Missouri Presbytery MNA Committee helping to plant churches there. He is a Registered Investment Advisor and serves on the Advisory Board of the PCA Foundation. Mr. Harris has served on the CTS Board.

RE A. Craig Stephenson: *Eastern Carolina Presbytery*. Appalachian State U., B.A. Business Administration, 1982. Worked since 1982 with the Cary Oil Co., a family owned business. He is a Ruling Elder in Peace PCA, Cary, NC, and has been a Board member of the North Carolina Family Policy Council and other groups. He took a two year leave from Cary Oil to direct the CTS Capitol Campaign in 1996-1998. He began to serve on the CTS Board in 1999, where he filled the role of Recording Secretary and Chairman of the Finance Committee.

**COMMITTEE ON INTERCHURCH RELATIONS**

A. Present Personnel:

*Teaching Elders:*

*Ruling Elders:*

**Class of 2010**

TE Craig R. Higgins, Metro NY  
RE Clint Donnelly, S. New England
Class of 2009
TE J. Alan Carter, Evangel
RE N. Christopher Menges, Susq. Valley

Class of 2008
TE Lewis Albert Ruff Jr., N. California
RE L. Stanley Jenkins, Pittsburgh

Alternates
TE David W. Hall, NW Georgia*
RE Doyle Moorhead, MS Valley*

(* Eligible for re-election to this body only)

B. To be Elected:

Class of 2011
1 TE and 1 RE

Alternates
1 TE and 1 RE

C. Nominations:

Class of 2010
TE David W. Hall, NW Georgia
RE (FLOOR NOMINATION)

Alternates
TE R. Irfon Hughes, Ascension
RE (FLOOR NOMINATION)

Biographical Sketches:

TE David W. Hall: Northwest Georgia. BA, University of Memphis; M.Div., Covenant Theological Seminary; Ph.D., Whitefield Theological Seminary; Senior Pastor, Midway Presbyterian Church, Powder Springs, Georgia; Served on the NAPARC committee commemorating the 350th anniversary of the Westminster Assembly; Currently leads Calvin500.org, an interdenominational consortium commemorating the 500th anniversary of the birth of John Calvin; has served on such presbytery committees as MNA, Missions, and Administration; served on GA RPR and Nominating committees, SJC, and the COCs for Administration, Covenant College, Covenant Theological Seminary, and Bills and Overtures.

TE Irfon Hughes: Ascension. BA, University of Wales; Pastor, Hillcrest Presbyterian Church, Volant, Pennsylvania; served on IRC previously, chairman for three years; served on COC for IRC, chairman in 2006; has represented the PCA at NAPARC; has represented the PCA at a number of Assemblies of the OPC and the RPCNA.
COMMITTEE ON MISSION TO NORTH AMERICA

A. Present Personnel:

Teaching Elders:  Ruling Elders:

Class of 2012
TE Gary Cox, Nashville  RE Donald German, Houston Metro
TE Douglas Domin, N. New England  

Class of 2011
TE Frank M. Barker Jr., Evangal  RE Marcos A. T. Dias, S. New England
RE Robert E. Morrison, Potomac  

Class of 2010
TE Reddit Andrews III, N. California  RE Thomas E. Newton, SE AL
TE Glenn N. McDowell, Philadelphia  

Class of 2009
TE R. Daniel (Dan) King, Central Carolina  RE Eugene K. (Gene) Betts, Sav. R.
RE Frank A. Griffith, Calvary  

Class of 2008
TE Donald H. Ward Jr., Blue Ridge  RE Don Breazeale, MS Valley
TE Philip D. Douglass, Missouri  

Alternates
TE Douglas C. Domin, N. New England*  RE Michael A. Russell, Evangal*
(*Eligible for re-election to this body only)

B. To Be Elected:

Class of 2013
1 TE and 2 REs 

Alternates
1 TE and 1 RE 

C. Nominations:

Class of 2013
TE Jeffrey Elliot, Mississippi Valley  RE John Jardine, Heritage
RE Bill Thomas, North Texas  

Alternates
TE Robert Cox, S. New England  RE James Rish, Gulf Coast
Biographical Sketches:

TE Jeffrey T. Elliot: *Mississippi Valley.* BA, Wake Forest University; M.Div., Westminster Theological Seminary (Philadelphia); D.Min., RTS (Jackson); Associate Pastor, Pear Orchard Presbyterian Church, Ridgeland, Mississippi; served for many years as the MNA Chairman of MVP, leading and overseeing the planting of a number of churches, including multi-ethnic, Hispanic, and Native American congregations.

TE Robert G. Cox: *Southern New England.* BS, Florida State University; M.Div., Covenant Theological Seminary; Associate Pastor, Trinity Presbyterian Church, Providence, Rhode Island; served SNEP on its Candidates and Credentials, Shepherding, and Mission committees; has led short term mission groups to Mexico, Belize, and North Carolina; currently organizing and developing an outreach ministry to Liberian immigrants in the Providence area.

RE William A. Thomas: *North Texas.* BA, University of Pennsylvania; M.Div., Princeton Theological Seminary; MBA, Columbia University; Ruling Elder, Park Cities Presbyterian Church, Dallas, Texas; in Medical Sales with Broadlane; has also served on the sessions of Campbell Presbyterian, San Jose, California, and Christ Covenant, Mathews, NC; Served on the board of Covenant Day School. Married 22 years; five children. Has traveled extensively throughout the world, having lived in the UK and Norway.

RE John W. Jardine Jr.: *Heritage.* BS, Muskingum College; Ruling Elder, Grace Presbyterian, Dover, Delaware; retired from Chesapeake Utilities Corporation in 1991, having served as CEO and as Chairman of the Board; served as chairman, Wesley College Board of Directors; former member, Delaware State Board of Education; Church Planting Committee and MNA Committee, Heritage Presbytery.

RE James E. Rish: *Gulf Coast.* Ruling Elder, First Presbyterian Church, Panama City, Florida; Chairman, Missions Committee, First Presbyterian Church, Panama City, Florida; has worked with Presbyterian Evangelistic Fellowship; preached in a Rescue Mission for many years.

**COMMITTEE ON MISSION TO THE WORLD**

A. Present Personnel:

*Teaching Elders:*  
RE Michael K. Alston, TN Valley

*Class of 2012*  
TE D. Clair Davis, Western Canada

*Ruling Elders:*  
RE W. Douglas Haskew, Evangel

RE Michael K. Alston, TN Valley
**APPENDIX J**

**Class of 2011**
TE Shelton P. Sanford III, Fellowship RE Robert V. Massengill, Grace
TE Patrick J. Womack, C. Carolina

**Class of 2010**
TE Rodney W. Whited, N. Florida RE Paul E. Johnson, SE Alabama
RE Hugh S. Potts Jr., MS Valley

**Class of 2009**
TE J. Edward Norton, Covenant RE Keith R. Bucklen, Susq. Valley
TE James O. Brown Jr., Heritage

**Class of 2008**
TE Joseph L. Creech, C. Florida RE Ronald Pohl, Missouri
RE Jay W. MacMoran, Philadelphia

**Alternates**
TE James Archie Moore Jr., Calvary* RE Joe E. Timberlake III, C. Georgia*
(*Eligible for re-election to this body only)

**B. To Be Elected:**

**Class of 2013**
1 TE and 2 REs

**Alternates**
1 TE and 1 RE

**C. Nominations:**

**Class of 2013**
TE J. Archie Moore Jr., Calvary RE Bashir Khan, Potomac
RE Joe E. Timberlake, C. Georgia

**Alternates**
TE Ruffin Alphin, James River RE Norman L. Mooney, Missouri

**D. Biographical Sketches:**

**TE Archie Moore:** Calvary. Currently serving on MTW as an alternate; past Chairman of MTW for Gulf Coast and Central Georgia Presbyteries. Past MTW Missionary to Korea, 1977-1979. Yearly visits MTW Missionaries in Berlin, Germany.

**TE Ruffin Alphin:** James River. M.Div, Grace Theological Seminary; D. Min., Westminster Seminary. Senior Pastor of Westminster Reformed Presbyterian, Suffolk, VA, for 14 years. Served on James River Presbytery’s MTW Committee for 3 years.
RE Bashir Khan: Potomac. Forman Christian College; Graduated from University of Punjab, Pakistan; Masters, San Diego State College. Former Professor and Advisor to the Student Christian Movement at Forman Christian College, Pakistan; former Subject Specialist in the Ministry of Education under the Government of Pakistan; in 1975 worked for the Federal Government of Nigeria. Ruling Elder of Wallace Presbyterian Church, College Park, MD. Session liaison to Missions Team; member of MTW committee of presbytery for last eight years.

RE Joe E. Timberlake III: Central Georgia. B.A., Duke University. Treasurer and director of Flintlake, Inc.; managing partner and treasurer of Timberlake, LLP; a director of Thomas & Howard Co. and chair of the audit committee; a director of Security Bank of Bibb County & Security Bank Corp.; former President of the Georgia Wholesale Grocers Assoc.; and the former President and the CEO of Timberlake Grocery Co. (1976-1992). Ruling Elder, treasurer and Clerk of Session of Vineville PCA, Macon, GA. Member of the advisory council of “Ambassador’s Weekend” of MTW. Daughter served with MTW for two years. Currently serving as an alternate on the MTW Committee.


BOARD OF TRUSTEES FOR THE PRESBYTERIAN CHURCH IN AMERICA FOUNDATION

A. Present Personnel:

Teaching Elders: Ruling Elders:

Class of 2011
TE W. Jerry Schriver, Metro Atlanta RE William O. Stone, MS Valley
DE David Pendery, Ohio Valley

Class of 2010
TE Steven D. Froehlich, NY State RE Thomas R. Park, Gulf Coast
Class of 2009  
RE John N. Albritton Jr., SE Alabama  
RE Donald B. Blackburn Sr., C. Georgia  
RE Ronald A. Kohlin, Gulf Coast  

Class of 2008  
TE David Clelland, North Texas*  
RE Willis L. Frazer, Covenant*  

(*Eligible for re-election to this body only)  

B. To Be Elected:  

Class of 2012  
2 members (TE, RE or DE)  

C. Nominations:  

Class of 2012  
DE Jim Ewoldt, Missouri  
RE Russell Trapp, Evangel  

D. Biographical Sketches:  

DE Jim Ewoldt: Missouri. B.S., Drake University. Served on Drake University Board of Trustees since 1987, Chairman for three years. Retired as partner with Arthur Andersen & Co. after 34 years. Served on the boards of Grace Hill Settlement House and Girl Scout Council of Greater St. Louis. Deacon of Kirk of the Hills since 1980s; financial manager in multiple fundraising campaigns.  

RE Russell Trapp: Evangel. B.A., Vanderbilt University. Employed by Merrill Lynch since 1980, currently 1st Vice President and Wealth Management Advisor. Certified Financial Manager, Certified Financial Planner, holds various security registrations. Ruling Elder, First Presbyterian Church, Tuscumbia, AL; served on diaconate and session for over 25 years.  

BOARD OF TRUSTEES OF RETIREMENT & BENEFITS, INC.  

A. Present Personnel:  

Teaching Elder:  

Class of 2011  
RE Thomas Harris Jr., Evangel  
RE John Mardirosian, New Jersey  
RE J. Scott Schanen, Metro Atlanta**
MINUTES OF THE GENERAL ASSEMBLY

Class of 2010
RE Edwin C. Eckles Jr., Sav. River
DE Mark A. Jaudes, North Texas
RE Mark Miller, Evangel

Class of 2009
RE Glen Fogle, Heartland
RE C. Frederick Muhl, Chesapeake
RE M. Ross Walters, Calvary

Class of 2008
TE Robert T. Clarke III, Covenant* RE Carl A. Margenau, W. Carolina*
TE Craig Branson, Southern Florida*

(* Eligible for re-election to this body only)
(** RE Schanen must be approved by the General Assembly – see below)

B. To Be Elected:

Class of 2012
3 Members (TE, RE, or DE)

C. Nominations:

Class of 2011
TE Craig Branson, S. Florida RE Carl A. Margenau, W. Carolina
TE Robert T. Clarke, Covenant

**RBI appointed RE Scott Schanen to fill the unexpired term
of RE Albert Christman. Such appointment is allowed (see
PCA Corporate Bylaws VI-I, PCA-RBI Corporate Bylaws 4-4).
The General Assembly must now approve this appointment.

D. Biographical Sketches

TE Craig L. Branson: Southern Florida. M. Div: Reformed Theological
Seminary, B.A.: Belhaven College, Currently Associate Pastor serving
Old Cutler Presbyterian Church in Miami, FL. He has over 20 years
pastoral experience in the PCA. He serves currently on several Presbytery
committees: Credentials, Missions, and Nominating. He presently is
serving on the RBI’s Insurance and Relief Committees. Prior to entering
the ministry he had sales experience with Mutual of Omaha in life, health,
and disability insurance.

TE Robert T. Clarke: Covenant. Graduated from Covenant Seminary and
University of the South Currently pastor of Covenant Presbyterian Church
in Greenville, MS he has 15 years of pastoral experience. He has served
three previous terms on RBI’s Board, once as chairman. He currently serves RBI as board vice chairman as well as chairman of the Relief Committee and a member of the Insurance Committee. Before becoming a minister he worked in his family’s business for 16 years, managing over 100 employees and handling the business’s needs related to insurance, health care, and insurance plans.

RE Carl Margenau: Western Carolina. A graduate of the University of Miami he is a practicing Certified Public Accountant. Before his retirement he was the CEO of a large CPA firm in Miami, FL. A Ruling Elder at Grace Community Presbyterian Church in Fletcher, NC he has served on the RBI Committee as a member of the Audit, Insurance and Relief Committees, Chairman of the Audit Committee, Board Treasurer and 2008 Chairman of RBI Board.

BOARD OF TRUSTEES OF RIDGE HAVEN

A. Present Personnel:

Teaching Elders: 

Ruling Elders:

Class of 2012
TE Richard J. Lindsay Jr., Fellowship
TE J. Paul Poyner III, Palmetto

Class of 2011
VACANCY
RE James L. De Ruiter, S. Florida

Class of 2010
RE John P. Anderson, Evangel
RE Pat Underhill, Piedmont Triad

Class of 2009
RE Kim D. Conner, Calvary
RE Stephen Morris, MS Valley

Class of 2008
TE M. Wilson Smith, NW Georgia
TE Hubert C. Stewart, Evangel

(*Eligible for re-election to this body only)

B. To Be Elected:

Class of 2011
1 member (either TE or RE)
Class of 2013
2 members (either TE or RE)

C. Nominations:

Class of 2011
TE or RE (FLOOR NOMINATION)

Class of 2013
TE Howard Eyerich, Evangel
RE Eugene Friedline, James River

D. Biographical Sketches:

TE Howard Eyerich: Evangel, Serves as Pastor of Counseling of Briarwood Presbyterian Church, Birmingham, AL. M.A. in Counseling, Liberty University; B.D., Faith Theological Seminary; Th.M., Dallas Theological Seminary; D.Min., Western Seminary. In his 35 years of ministry Howard has served as a counselor, church planter, and senior pastor along with teaching at Covenant Theological Seminary, Erskine Theological Seminary, and he is President Emeritus of Birmingham Theological Seminary. He published *The Art of Aging*, contributed to the PCA Seniors project, and has spoken on caring for the aging.

RE Eugene Friedline: James River, Eugene retired after 30 years with Reynolds Metals Co. along with 21 years in the U.S. Army, active and reserve. He has served as a ruling elder for 38 years and has been active in the PCA since its founding and now attends Centralia Presbyterian Church, Chester, VA. He previously served on the Standing Judicial Commission, on the Board of Directors for Ridge Haven, and served for 15 years as stated clerk of James River Presbytery. He actively supports Ridge Haven with 24 years of prayer, financial giving, volunteering, and promotion of the camp to young campers.

COMMITTEE ON REFORMED UNIVERSITY MINISTRIES

A. Present Personnel:

<table>
<thead>
<tr>
<th>Teaching Elders:</th>
<th>Ruling Elders:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Class of 2012</strong></td>
<td></td>
</tr>
<tr>
<td>TE Joe P. Easterling, MS Valley</td>
<td>RE Timothy Harden, C. Georgia</td>
</tr>
<tr>
<td>TE Tony Phelps, S. New England</td>
<td></td>
</tr>
<tr>
<td><strong>Class of 2011</strong></td>
<td></td>
</tr>
<tr>
<td>TE L. Jackson Howell, James River</td>
<td>RE Howard Q. Davis Jr., Covenant</td>
</tr>
<tr>
<td></td>
<td>RE Donald Guthrie, Missouri</td>
</tr>
</tbody>
</table>
Class of 2010
TE Samuel L. Downing, Rocky Mtn**  RE Hugh Frazer Jr., SE AL
TE John A. Gess, Fellowship

Class of 2009
TE Melvin L. Sensenig, Susq. Valley  RE Thomas C. Bain Jr., N. Texas
   RE Greg Triplett, North Georgia

Class of 2008
TE Rodney A. Culbertson Jr., SW Florida  RE William H. Porter, Blue Ridge
TE Brian C. Habig, Calvary*

Alternates
VACANCY  RE Niles McNeel, MS Valley*
(*Eligible for re-election to this body only)
(**TE Samuel Downing resigned after the Nominating Committee met. The
Nominating Committee will present a nominee in its supplemental report.)

B. To Be Elected:

Class of 2013
1 TE and 2 REs

Alternates
1 TE and 1 RE

C. Nominations:

Class of 2013
TE Brian C. Habig, Calvary  RE J. Niles McNeel, MS Valley
   RE Wes Richardson, NW Georgia

Alternates
TE Edward Dunnington, Blue Ridge  RE Mark Saltsman, N. New England

D. Biographical Sketches:

TE Brian Habig: Calvary. Serves as organizing pastor of Downtown Presbyterian (mission), Greenville, SC, and on Campus Ministries committee of Calvary Presbytery. M.Div. Covenant Theological Seminary. Prior to Brian’s service at Downtown Presbyterian, he served as an RUF minister for ten years (Vanderbilt, Mississippi State). Previously served on Committee of Commissioners for MNA. Currently serves on summer staff training of new RUF ministers and interns. Co-author, with TE Les Newsom, of The Enduring Community, an introduction to ecclesiology for a college-aged audience.
TE Edward Dunnington: Blue Ridge. Serves as Senior Pastor of Christ the King Presbyterian Church, Roanoke, VA. Serves on the Joint VA Campus Committee and as current chairman of Blue Ridge Presbytery’s Church Planting Committee. Graduate of Covenant Theological Seminary. Served from 1998 to 2006 with Reformed University Ministries (University of Washington). Previous chairman of Pacific Northwest Administration Committee, and Campus Minister representative on the RUM permanent committee.

RE J. Niles McNeel: Mississippi Valley. Serves as an elder at First Presbyterian Church, Louisville, MS, chairing Worship committee. B.S., Mississippi State Univ., J.D., Univ. of Mississippi. Served as Past Moderator of Mississippi Valley Presbytery. Regularly works with RUF ministers at Mississippi State, Univ. of Mississippi, Univ. of Alabama, Belhaven College, Mississippi College, Hinds Community College and Delta State Univ. Fills the pulpit and handles special services in the pastor’s absence.

RE Wes Richardson: Northwest Georgia. Serves as an elder at Midway Presbyterian Church, Powder Springs, GA with 20 years as ruling elder. Graduate of the Univ. of South Carolina. Retired from marketing management and twenty years as professional home builder. Construction Project Manager for mission works for African Bible College. Chairman of church missions committee, member of Northwest Georgia’s Christian Education Committee which oversees RUF, and 2005 Committee of Commissioners on RUM. Father of Ole Miss RUF graduate, and presently encouraging a new RUF worker at Kennesaw State Univ.

RE Mark Saltsman: Northern New England. Serves as an elder at First Presbyterian Church, Concord, NH. B.S. Franklin Pierce College. Owner of Concord Steam Corporation and Vice president of Concord Steam Cogeneration Services Corporation which provides comprehensive operations services for energy plants. Ten years of service in U.S. Navy with three citations for the Navy Achievement Medal. Active in all ministries of First Presbyterian, current Moderator of Northern New England Presbytery, and governing commission member to two presbytery churches.

STANDING JUDICIAL COMMISSION

A. Present Personnel:

<table>
<thead>
<tr>
<th>Teaching Elders</th>
<th>Ruling Elders</th>
</tr>
</thead>
<tbody>
<tr>
<td>TE William R. Lyle, Suncoast Florida</td>
<td>RE Samuel J. Duncan, Grace</td>
</tr>
<tr>
<td>TE D. Steven Meyerhoff, Chesapeake</td>
<td>RE Calvin Poole, SE Alabama</td>
</tr>
<tr>
<td>TE G. Dewey Roberts, Gulf Coast</td>
<td>RE Steven T. O’Ban, Pacific NW</td>
</tr>
</tbody>
</table>

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APPENDIX J

Class of 2010
TE Howell A. Burkhalter, Piedmont Triad  RE J. Howard Donahoe, C. Carolina
TE Alton Craig Chapman, Metro NY  RE J. Grant McCabe, Philadelphia
TE Charles E. McGowan, Nashville  RE John B. White Jr., Metro Atlanta

Class of 2009
TE Dominic A. Aquila, Rocky Mtn  RE Marvin C. Culbertson Jr., N. Texas
TE Paul B. Fowler, Savannah River  RE Thomas F. Leopard, Evangel
TE John M. McArthur Jr., Fellowship  RE Olin Stubbs, SE Louisiana

Class of 2008
TE Stephen M. Clark, Potomac*  RE Perry Denniston, Susq. Valley*
TE William W. Harrell Jr., James River*  RE Frederick (Jay) Neikirk, Ascension*
TE Michael F. Ross, MS Valley*  RE John Tolson, North Florida*

(*Eligible for re-election to this body only)

B. To Be Elected:

Class of 2012
3 TEs and 3 REs

C. Nominations:

Class of 2012
TE David Coffin, Potomac  RE E.C. Burnett, Calvary
TE George Ganey, NW Georgia  RE Terry Jones, Missouri
TE William Harrell, James River  RE Frederick (Jay) Neikirk, Ascension

D. Biographical Sketches:

TE David Coffin: Potomac. Pastor of New Hope PCA, Fairfax VA for last 27 years; Ph.D. Systematic Theology, Westminster (2003); commissioner to each of the last 25 GAs (since 1983), extensive service on Presbytery committees and commissions, including Respondent for Presbytery in a 1994 case before the SJC; chairman of Ad-Interim Committee on GA Judicial Procedures 1993-96; advisory member of PCA Strategic Planning Committee 2004-05; member of Ad-Interim Committee on Strategic Planning, 2005-06.

TE William Harrell: James River. Pastor of Immanuel PCA, Norfolk VA for last 26 years; B.D. from University of Aberdeen, Scotland; authored commentary on 1 Peter, published by Banner of Truth; has served on all his Presbytery’s committees, chairing many; served as Presbytery Respondent in three cases before the SJC; currently in his 8th year on the SJC (last year of his second, four-year term); has authored several concurring and dissenting opinions.
**TE George Ganey:** Northwest Georgia. Pastor of Smyrna PCA since 1998; M.Div. RTS (1988); D.Min. courses at RTS Charlotte; has served on Presbytery CE and Admin Committees and presently chairs Shepherding Committee; has served on three GA committees of commissioners; GA Nominating Committee 2002-2004.

**RE Frederick (Jay) Neikirk:** Ascension. Professor of Political Science, Geneva College; member of Hillcrest PCA, Volant PA; has served as Presbytery stated clerk for last 18 years and as Moderator multiple times; co-chair of Host Committee for 2004 GA in Pittsburgh; served on GA Committee on Constitutional Business and on Review of Presbytery Records (four times, twice as chair); currently serving on the SJC.

**RE Terry Jones:** Missouri. Attorney in private practice for last 27 years; PCA member for 32 years and member of Twin Oaks PCA, St. Louis since 1993; has served as clerk of Session and moderator of Presbytery; served on GA’s Study Committee on Divorce and Remarriage 1990-92; previous member of SJC 2002-2007.

**RE E.C. Burnett:** Calvary. Retired judge; J.D. University of South Carolina (1969); member of Mt. Calvary PCA, Roebuck, SC for last 25 years; has served on Presbytery Examinations Committee; After law school, he worked in general practice for eight years, then County Probate Judge for five years, then 7th Judicial Circuit Court Judge for 14 years, then SC Supreme Court Justice for 12 years, until retiring in 2007. US Army 1964-66, including Vietnam deployment Aug 1965-Aug 1966.

**THEOLOGICAL EXAMINING COMMITTEE**

**A. Present Personnel:**

*Teaching Elders:*

Class of 2010

- TE Richard S. Lints, S. New England
- RE Elbert Mullis Jr., Evangel

Class of 2009

- TE Michael W. Honeycutt, Evangel
- RE William D. Cranford Jr., Fellowship

Class of 2008

- TE Clarence Dewitt Agan III, Calvary
- RE Charles Dykes, MS Valley

**Alternates**

- TE Guy Waters, MS Valley
  - VACANCY

(*Eligible for re-election to this body only)
B. To Be Elected:

**Class of 2011**
1 TE and 1 RE

**Alternates**
1 TE and 1 RE

C. Nominations:

**Class of 2011**

TE Guy Waters, Mississippi Valley       RE Forrest Marrion, SE Alabama

**Alternates**

TE Joel Kavanaugh, Warrior             RE (FLOOR NOMINATION)

D. Biographical Sketches:

**TE Guy Waters:** Mississippi Valley, Ph.D.: Duke University; M.Div., Westminster Theological Seminary, Philadelphia; BA, University of Pennsylvania. Currently Assistant Professor of Biblical Studies, Belhaven College. Serves on Mississippi Valley Presbytery’s Credentials Committee as chairman and a member of the Ad Hoc Committee on the NPP-NS-AAPC (Federal Vision). A published author who has written among other works *Justification and the New Perspectives on Paul* (P&R, 2004).

**TE Joel Kavanaugh:** Warrior, presently pursuing a D. Min. at Reformed Theological Seminary-Jackson. Currently he serves as Pastor of Brent Presbyterian Church in Brent, AL. He has served the Presbytery on the Missions and Church Planting Committees. Members of his Presbytery have nominated him to be the Moderator at a future meeting. As a member of the 2007 Committee of Commissioners at General Assembly he served on the MTW Committee.

**RE Forrest Marion:** Southeast Alabama, Ph.D.; University of Tennessee, M.A.; University of Alabama, B.S. Virginia Military Institute. Presently he is a staff historian at the Air Force Historical Research Agency at Maxwell AFB in Alabama. He has served as the oral historian at this agency since 2004. Since 2002, he has served as an Air Force Reserve officer at the Air War College and teaches part time in the Department of Joint/Coalition Military Operations. He presently serves as a RE at Eastwood Presbyterian Church in Montgomery, AL.
The PCA Foundation is pleased to report that, by God’s grace, the PCA Foundation’s ministry was once again blessed during 2007. We are pleased and excited to see how the Lord continues to help fund Kingdom Ministry through the work of the PCA Foundation.

Total gifts to the PCA Foundation during 2007 were $18.8 million. Also, total PCA Foundation assets reached $51.7 million as of December 31, 2007, a new record.

We are pleased to report that the PCA Foundation distributed, or granted to ministry, $9.6 million during 2007. This is the largest amount of grants ever distributed to ministry by the PCA Foundation in any given year since its inception. Distributions to PCA churches were $3.4 million, distributions to PCA Committees and Agencies were $3.1 million, and distributions to other Christian ministries were $3.1 million.

We continue to look for opportunities to work with PCA churches and their members, and are desirous of helping individuals and their families fulfill their stewardship responsibilities and carry out their charitable desires.

The 2007 distributions and grants to ministry by the PCA Foundation were as follows:

- Mission to the World $1,348,000
- Mission to North America 635,000
- Christian Education and Publications 46,000
- Administrative Committee 40,000
- RBI-Ministerial Relief 29,000
- Reformed University Ministries 89,000
- Covenant College 85,000
- Covenant Theological Seminary 368,000
Distributions and Grants (continued)

<table>
<thead>
<tr>
<th>Organization</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>PCA Foundation</td>
<td>466,000</td>
</tr>
<tr>
<td>Ridge Haven</td>
<td>29,000</td>
</tr>
<tr>
<td><strong>Total Committees &amp; Agencies</strong></td>
<td><strong>3,135,000</strong></td>
</tr>
<tr>
<td>PCA Churches</td>
<td>3,334,000</td>
</tr>
<tr>
<td>Other Christian Ministries</td>
<td>3,125,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$9,594,000</strong></td>
</tr>
</tbody>
</table>

As mentioned, the PCA Foundation’s total assets reached $51.7 million by the end of 2007. It is important to note that, while growth in total assets is desirable, it does not tell the whole story about what the Foundation does and accomplishes in its ministry. Much of what we do results in gifts coming into the Foundation and going right back out as distributions to ministries within a relatively short period of time — often within the same or the following year. Therefore, the PCA Foundation may realize significant amounts as both gifts and distributions in a given year, yet it may not experience a substantial change in total assets.

Throughout 2007, the PCA Foundation continued to market the Designated Funds for churches, presbyteries, and other ministries. We believe that they will be used by more churches, presbyteries, and ministries as the value and benefits of this service become known to them. By setting up a Designated Fund with the Foundation, a church, presbytery or ministry specifies the intended use of the Fund and controls distributions from it. The PCA Foundation invests and administers the Fund, and can accept various types of gifts to it, such as stocks, mutual funds, land, etc.

The PCA Foundation plans to continue intentional marketing to and servicing of individuals and families, churches, presbyteries and ministries, as well as provide services to PCA Committees and Agencies whenever possible.

The PCA Foundation is self-supported. It does not participate in the PCA’s Partnership Shares Program, nor does it rely on the financial support of churches to help underwrite its operating budget. Rather, its operations are funded primarily by fees and earnings on accounts, and by some charitable contributions from a small number of individuals and families, including current and former PCA Foundation Board Members.
Because the main focus of the PCA Foundation is not on raising funds for its own operations, or for any other particular ministry, it has a unique opportunity and niche within the PCA. Our ministry is providing services and financial vehicles to help Christians carry out their stewardship responsibilities and charitable desires, as well as offering services and financial vehicles to churches, presbyteries and other ministries. The PCA Foundation is “donor driven,” which means that we work on the donor’s agenda, not our own. We provide charitable services to individuals without pressuring them to give to the PCA Foundation for its own operations, or to any other particular ministry. The result is that more funding is available for Kingdom building.

The PCA Foundation will continue to strive to effectively meet the needs of its present and future donors, as well as the PCA: its churches, presbyteries, Committees, and Agencies. By God’s grace, the PCA Foundation will be able to do so.

We ask that you continue to pray for the Board and Staff of the Foundation as they seek to continue leading the PCA Foundation successfully into the future.

Recommendations:

1. That the financial audit for the PCA Foundation, Inc. for the calendar year ended December 31, 2007 by Capin Crouse, LLP be received.
2. That the General Assembly approve the proposed 2009 Budget of the PCA Foundation, Inc. with the understanding that it is a spending plan and will be modified as necessary by the PCA Foundation’s Board of Directors to accommodate changing circumstances during the year.
3. That the Minutes of Board meetings of March 7, 2008 and August 3, 2007 be approved.

Respectfully Submitted,
/s/ Randel N. Stair, President
## Attachment “A”
### PCA FOUNDATION
### PLANNED GIVING REPORT

### January 1, 2007 through December 31, 2007

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Gifts “IN”</td>
<td>$18,812,000</td>
<td></td>
</tr>
<tr>
<td>Total Distributions Made</td>
<td>$9,594,000</td>
<td></td>
</tr>
<tr>
<td>Distributions Made:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total C&amp;A</td>
<td>$3,135,000</td>
<td>33%</td>
</tr>
<tr>
<td>PCA Churches</td>
<td>3,334,000</td>
<td>35%</td>
</tr>
<tr>
<td>TOTAL PCA</td>
<td>6,469,000</td>
<td>68%</td>
</tr>
<tr>
<td>Other Christian</td>
<td>3,125,000</td>
<td>32%</td>
</tr>
<tr>
<td>TOTAL 2007</td>
<td>$9,594,000</td>
<td>100%</td>
</tr>
</tbody>
</table>

### 1980 through December 2007

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Gifts “IN”</td>
<td>$130,086,000</td>
<td></td>
</tr>
<tr>
<td>Total Distributions Made</td>
<td>$84,061,000</td>
<td></td>
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<tr>
<td>Distributions Made:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total C&amp;A</td>
<td>$26,316,000</td>
<td>31%</td>
</tr>
<tr>
<td>PCA Churches</td>
<td>34,681,000</td>
<td>42%</td>
</tr>
<tr>
<td>TOTAL PCA</td>
<td>60,997,000</td>
<td>73%</td>
</tr>
<tr>
<td>Other Christian</td>
<td>23,064,000</td>
<td>27%</td>
</tr>
<tr>
<td>TOTAL 1980 – December 2007</td>
<td>$84,061,000</td>
<td>100%</td>
</tr>
</tbody>
</table>
APPENDIX L

REPORT OF THE BOARD OF DIRECTORS OF
PCA RETIREMENT & BENEFITS, INC.
TO THE THIRTY-SIXTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA

Vision Statement

To glorify God by helping our ministry partners achieve financial security.

Mission Statement

RBI is committed to serve the Lord and His Church by providing financial direction and ministries of encouragement and support. As a member of God’s covenant family, RBI will deliver its services through a trusted and confidential relationship. We will provide professional expertise and competitive products designed to meet the retirement, insurance and ministerial relief needs of our Church family.

We are pleased to present the Annual Report on behalf of the Board of Directors and staff of PCA Retirement & Benefits, Inc.

We hope you noticed above a very important change at PCA Retirement & Benefits, Inc. (RBI). During 2007 we spent most of the year developing a new vision statement, mission statement, and strategic plan for RBI. Approximately six months of our work was spent in prayer and discussions with selected plan participants before a single word was committed to print. We are thankful to our staff and Board for working diligently together to produce this document which we believe will guide RBI for many years to come.

Why a new strategic plan for RBI and why now? We believe it is abundantly clear that for those serving vocationally in our church, achieving financial security is an enormously difficult goal. Consider just a few of the challenges:

- Serving in an ordained capacity in the church typically requires higher education which most often is funded with student loans.
- Starting salaries are low relative to other professions with similar education requirements.
As our employees age, health care becomes far more expensive, particularly for those in our smaller churches.

Christian education is most often a requirement for our families; private school tuition can be quite expensive.

Setting aside funds in the budget for general savings, retirement, college education, or life insurance is almost impossible on a limited budget.

Typically, prospects are very high that our pastors must work well beyond the typical retirement age just to get by. Obviously, family circumstances and/or health may radically impact these families.

We believe God is encouraging us to understand how the above factors will influence the future of the PCA and to place all of RBI’s resources behind doing whatever it takes to move all of our participants toward a position of greater financial security. This is a big job and we are committed to real tangible results for our church families.

As we consider all of the above, it seems to us the time to achieve a vision such as the one God has given us is now! Presuming the demographics of the PCA are similar to the general population of the US, the aging of the Baby Boom generation will soon produce a spike in the numbers of PCA employees reaching retirement age. We must act now to do as much as we can to help our brothers and sisters prepare for the day when financial resources will be needed. In God’s providence, the Pension Protection Act of 2006 allows RBI much greater freedom to offer specific advice to the PCA Retirement plan participants. We have worked very hard over this past year to structure benefit packages designed to meet the needs of PCA employees. However, even if we have the world’s best product offering for our constituents, it will be ineffective unless we are able to measure each participant’s progress on the path to financial security. With over 6,000 participants, this is a monumental job, but we will tackle it the same way one goes about eating the elephant . . . one bite at a time!

**Summary of 2007 Operations**

The Lord continued to bless the plans and services of PCA Retirement & Benefits, Inc., (RBI) in 2007. This past year saw increased participation in a number of the benefit plans, the introduction of Target Retirement Funds, a Self-Directed Brokerage option (Schwab Personal Choice Retirement Account) within the retirement plan, and enhancements to the life insurance programs.
Launched in May, the Target Funds experienced dramatic growth through the remainder of the year and now represent over 14% of the total balance in the PCA Retirement Plan at the end of the year. These unique funds offer participants 13 different retirement date options that are fully diversified and managed based upon predetermined risk measures. The allocation to various asset classes are balanced daily and allocations to riskier asset classes are automatically reduced as fund participants reach retirement age and beyond. The asset allocation is overseen by the Investment Committee of the RBI Board of Directors.

Also introduced in 2007, the Charles Schwab Personal Choice Retirement Account, designed for skilled investors, provides an option for maximum flexibility and choice. PCA Retirement Fund participants may move up to one-half of their account balance (minimum $5,000) and allocate it among more than 7,000 mutual funds.

Over the past ten years, rates have never increased in the PCA Long Term Disability Plan. Rather, they have decreased on three separate occasions. RBI is pleased to report that rates will continue through 2008 at the 2007 levels. Statistics indicate that for younger employees, disability is much more likely than death, and therefore long term disability insurance continues to be a wise financial purchase.

Working with our new agent of record, RBI was able to negotiate several new enhancements to the term life insurance programs at no cost. We negotiated new portability features, free will preparation for Optional term life insurance; and open enrollment for Standard term life insurance. The new will preparation service was added to all new and existing participants within the Optional Life plan.

During 2007, 15 teaching elders, 2 wives of teacher elders, 2 retired missionaries and 6 widows were called home to Glory. Debby Brown, Ministerial Relief and Widows’ Ministry Representative, continued a ministry of encouragement to our growing number of widows through telephone relationships, cards and letters, personal visits, and offers of financial assistance.

The 2006-2007 Christmas Offering of over $490,000, plus other giving to Ministerial Relief in 2007 of $30,267, provided primary funding for Relief activities. Throughout the year, there were 51 relief recipients who received a combined amount of $301,934. Monthly, short-term, or emergency supplemental
income assistance was provided to those retired pastors, disabled pastors, pastors without call, missionaries, active pastors facing emergencies, lay workers, their widows (by death or abandonment/divorce) and dependent children who qualified according to need under guidelines established by the Relief Committee of the RBI Board of Directors.

PCA Retirement & Benefits, Inc. was also the recipient of the 2007 Women in the Church Love Gift. RBI chose to use the entire amount to provide seed funding for a new Ministerial Relief service, “Survivor Assistance.” The service is offered to active, disabled, or retired PCA Teaching Elders and their wives who have experienced the loss of a spouse and provides immediate transitional assistance to grieving survivors beginning in 2008. Survivor Assistance will be initially funded separately from the PCA Christmas Offering by way of the WIC Love Gift and will be used in conjunction with other Relief services.

Please assist us in the stewardship of our God given resources and our ministry to “the least of these” by directing those in need to the applications for Ministerial Relief and Health Insurance Assistance (for pastors without call) at our website: www.pcarbi.org/relief.

We would appreciate your prayers that God would give us discernment and wisdom as we consider the needs of His servants in the U.S. and throughout the world, that He may be glorified in all things.

Legislative Changes

In July of 2007, the Internal Review Service released the long-expected update to 403(b) plan regulations. These final plan revisions are the first comprehensive section 403(b) regulations since 1964. The regulations incorporate numerous changes to the arrangements, including changes in the Employee Retirement Income Security Act of 1974 (ERISA), the Tax Reform Act of 1986, the Small Business Job Protection Act of 1996 (SBJPA), the Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA) and the Pension Protection Act of 2006 (PPA). The regulations reflect the major effect of changes to section 403(b) under SBJPA, EGTRRA, and PPA, which has been to diminish the extent to which section 403(b) arrangements differ from other arrangements that include tax deferred salary reduction contributions, such as section 401(k) plans and governmental plans under section 457(b) of the tax code. The regulations generally apply for taxable years beginning after December 31, 2008.
Key retirement plan contribution limits for 2008 were also indexed. The list below references maximum amounts for elective deferrals (employee contributions), defined contributions (employee and employer contributions), and catch-up contributions (employee contributions for participants who are 50 and older).

2008 Contribution Limits

- 403(b) Elective Deferral Maximum is $15,500
- 414(v) Catch-up Contribution Limit is $5,000
- 415(c) Defined Contribution Annual Maximum is $46,000

The RBI staff is thankful to the Lord for His faithfulness and everlasting love to His Church this past year and eagerly awaits the opportunities and challenges in store for 2008. We believe that God will continue to bless our ministry to others as we remain faithful to Him. We welcome the prayers and partnership of participants and churches this year and into the future.

Financial Markets Review

It is certainly safe to say that 2007 will be best remembered as the year when the real estate bubble burst. Moreover, the contagion impact of this event was quite widespread given that risky sub-prime mortgage backed securities were widely held by financial services companies. As you know, indications of a pending slow down in the U.S. housing market were evident by mid 2006. This was confirmed in February of 2007 when new home sales unexpectedly fell to its lowest level since 2000. The rising price of crude oil was beginning to create some concerns about inflation and the U.S. dollar was falling relative to other major world currencies. Yet, despite these early signs of trouble, the markets produced excellent returns through the first three quarters of the year. For the year-to-date period the S&P 500 was up 9.13% and the MSCI EAFE international markets were up 13.57%.

As the year progressed the Fed stepped in during the second half of the year to support the U.S. economy by lowering interest rates. Despite these actions by the Fed, the economy continued to show signs of weakness with unemployment rising and retail sales softening. The markets ended the year with mixed results. Bonds, in particular U.S. Treasuries, generally outperformed the major equity benchmarks. Growth stocks outperformed value stocks and small cap value securities fell dramatically in the last half of the year. 2007 ended with a clear negative sentiment which continues into 2008. Once again, we are finding that maintaining a longer term perspective is
challenging when bad news creates financial loss in retirement portfolios. Reaching our objective of financial security requires tenacity to stay in markets that have shown to the long term ability to provide adequate returns for PCA Retirement Fund participants.

PCA Retirement & Benefits, Inc., experienced growth in 2007. Total net assets under management (retirement, insurance, relief and operating) grew to $318.6 million, from $304 million in 2006. This growth can be attributed to the market performance, inflows of participant contributions and marketing efforts to new organizations. Participation in the PCA Retirement Plan, PCA Long Term Disability Plan and the PCA Life Insurance Plans grew throughout 2007. Rates of participation growth ranged from 1.2% for the retirement plan, to 6.2% for the disability plan, to 6.6% for the combined life insurance plans. The retirement plan ended the year with over $309.9 million in assets and there was over $360 million in in-force insurance (offered through the fully insured programs).

Staff

RBI’s current staff members are as follows:

Teresa D. Aiello, Accountant
Deborah B. Brown, Relief Representative
Gary D. Campbell, President
Harry S. Cooksey, Sr. Field Coordinator
Myra J. Davis, Service Representative
Sally Kaplan, Executive Assistant

Chester R. Lilly III, Business Manager
Mark S. Melendez, Marketing Manager
Vickie M. Poole, Receptionist / Admin. Assistant
Sybil P. Pullen, Accounting Asst./Service Rep.
Christopher C. Stevens, Retirement Plan Coordinator

Recommendations

1. That the General Assembly approve the minutes of the board meetings dated August 10, 2007, November 2, 2007 and March 7, 2008;
2. That the General Assembly receive the 2007 audit report dated April 25, 2008 by Capin Crouse LLP;
3. That the General Assembly approve the use of Capin Crouse LLP to conduct the 2008 audit;
4. That the General Assembly receive the 2009 budget with the understanding that it is a spending plan and will be adjusted as necessary by the Board of Directors to accommodate changing conditions during that fiscal year;
5. That the General Assembly approve the thirty-first amendment to the Presbyterian Church in America Tax-Sheltered Annuity Plan;
6. That the General Assembly approve the 2009 Trustee Fee Agreements for the Tax-Sheltered Annuity Trust and the Health & Welfare Benefits Trust;
7. That the General Assembly urge member churches to participate in the annual Relief Ministry Christmas Offering or to budget regular benevolence giving to support relief activities through the Ministerial Relief Fund;
8. And, that the General Assembly advocate participation in the retirement and insurance programs offered through PCA Retirement & Benefits, Inc.

It is our privilege to serve those who minister in the Presbyterian Church in America.

Respectfully Submitted,
Carl A. Margenau, CPA            Gary D. Campbell, CFA
Chairman, Board of Directors      President
APPENDIX M

REPORT OF REFORMED UNIVERSITY MINISTRIES TO THE THIRTY-SIXTH GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

Reformed University Ministries seeks to communicate the gospel of Christ by sending ordained PCA ministers to serve on the college campus, to build Christ’s Church and to equip students to live all of life under the Lordship of Christ. This speaks eloquently of our commitment to our covenant children and our obedience to the Great Commission. College years are a time of great opportunity for reaching students with the Gospel. Many testify in later life that their college years were the time when they seriously considered God’s truth.

REFORMED UNIVERSITY FELLOWSHIP

Reformed University Fellowship (RUF) offers the truth of God’s Word to students who are searching. By working within the context of the Church, the Body of Christ, we follow Christ’s leadership as He builds His Kingdom. Students are instructed in Evangelism and Missions, Growth in Grace, Fellowship and Service, and a Biblical World-and-Life View. An ordained PCA minister leads each RUF while actively working to accomplish goals in these four major areas. We strengthen the Church by reaching students for Christ who do not already know Him, and equipping those who do know Him to serve.

REFORMED UNIVERSITY FELLOWSHIP INTERNATIONAL

Reformed University Fellowship International (RUFI) is reaching out to “all nations,” sharing the Gospel of Christ and training Christian internationals to serve Him. The hundreds of students involved in RUFI are from over 40 different countries in South America, Asia, Europe, Africa and the Middle East. It is a deep desire of RUFI that students involved in this ministry during their time in the U.S. will return to their own countries and build Christ’s Church among family and friends. Our RUFI campus ministers are privileged to introduce internationals to Christ. One of their goals is to help these students as they struggle to live for Christ in their own cultures.

REFORMED UNIVERSITY FELLOWSHIP GLOBAL

Reformed University Fellowship Global (RUF-G) is partnering with MTW and other mission agencies to establish RUF ministries on campuses around
the world. To date, these partnerships have established works at the National Autonomous University of Mexico in Mexico City, and in Trujillo, Peru. In addition, hundreds of RUF students participate in and serve on mission trips through MTW.

**CAMPUS INTERNS**

In this learning and ministering position, young men and women (all recent college graduates) work directly with a campus minister to receive on-the-job-training in evangelism, small group leadership, and one-on-one ministry. While interns minister to college students, they also participate in a study program focusing on biblical and theological training. After their internship with Reformed University Ministries, interns disperse into vocational ministry and the marketplace with a deepened understanding of God’s Word and experience in His service. The campus intern, as well as campus staff, is equipped to be “an instrument for noble purposes, made holy, useful to the Master and prepared to do any good work” (II Timothy 2:21).

**MINISTRY DISTINCTIVE**

Weekly large group, small groups, and one-on-one staff/student meetings provide the structure for campus ministry. Each is essential in ministering to college students. In large group meetings the truth is taught through preaching the Gospel and corporate worship. Small groups focus on study, prayer, and fellowship. One-to-one meetings between students and staff members offer in-depth discipling of Christians, evangelistic encounters, and the building of trust-confidence relationships. RUF emphasizes the development of a biblical world-and-life view. As students learn to think biblically they will make a lasting difference in the Church and the world. A main distinctive of RUF is its connection to the Church. College students learn to love the Church and develop a lifelong commitment to involvement with God’s people. RUF provides a bridge for keeping students connected to the Church as they make the transitions from home to college and from college to work and family life.

**CONFERENCES**

Reformed University Ministries’ twenty seventh Summer Conference was held May 7-12 and May 14-19, 2007 in Panama City Beach, Florida. This year’s Summer Conference addressed the topic of Santification. The speaker for week one was the Rev. Ricky Jones from Redeemer Presbyterian Church in Tulsa, OK (former campus minister at Mississippi State and Delta State
Universities). The Rev. Mike Campbell from Redeemer Church in Jackson, MS, spoke week two. Seminars were scheduled in the morning and Large Group meetings were held in the evening.

The main purposes of Summer Conference are to: provide solid Biblical exposition and teaching; equip students to better understand and live the Christian life; provide teaching, training, and equipping in skills related to reaching others for Christ; and provide fellowship and fun among Christians from over 90 college and university campuses.

Our twenty-eighth Summer Conference will be held the week of May 12-17, 2008, and will address the topic of Glorification. Speakers for the week will be Reverend Jack Howell, pastor of Trinity Presbyterian Church in Norfolk, VA, and Reverend Howard Brown, pastor of Christ Central, in Charlotte, NC. Reformed University Ministries' staff will lead a variety of seminars covering both theological and practical topics.

**STAFF TRAINING**

In 2007, there were four full weeks of training for the field staff including orientation trainings for new interns and new campus ministers. This in-depth training is a distinctive of the ministry and provides philosophical, practical, and reflective instruction to RUF campus ministers, interns, and staff.

**RUF CAMPUS MINISTER ASSESSMENT**

In December of 2006, RUF held its first Campus Minister Assessment. This is a new requirement for those interested in the campus minister position. Assessment is held twice a year in the summer and winter. During Assessment candidates are interviewed by former and senior RUF ministers, complete a personality profile, and participate in preaching, small group leadership, marriage interview, and other activities designed to help RUF evaluate each applicant.

**GROWTH**

2007 was a year of growth as RUM partnered with presbyteries to start seven new campus ministries on the following campuses: Armstrong Atlantic State University, Johns Hopkins University, Johnson & Wales University, Rhodes College, University of Alabama Huntsville, University of Louisville, Western Kentucky University. This growth placed RUF ministries on 117 campuses nationwide. Reformed University Ministries continues to grow, with seven
ministries scheduled to begin in 2008. A new Area Coordinator for the Northeast as well as a new full time Director of Development were hired in 2007. We now have two Assistant Coordinators, three Area Coordinators, and a Director of Development.

RUF’S VISION FOR THE CHURCH

Currently over fifty former RUF Campus Ministers are serving our church as church planters, pastors, associate pastors, assistant pastors, and denominational staff. Thousands of RUF alumni are serving in the church, enforcing the fact that RUF is not just about perpetuating campus ministry but about enriching the Church. We plan to add a church planting track to our staff training for former RUF campus ministers who are now planting churches as well as current campus ministers who are interested in church planting.

CONCLUSION

God is at work through the ministry of RUF. RUF strives to engage culture and carry out the kingdom priorities of the Church. God brings together students and ministers from many different walks of life to accomplish His purposes. Each person influenced by Reformed University Ministries will in turn influence many other people in the course of his or her life. The Church is strengthened as students learn to love and seek out the Church, and are trained to serve as future church leaders.

RECOMMENDATIONS

1. That the General Assembly give thanks to God for the ministry of Reformed University Ministries, for its faithfulness to the Scriptures, the Reformed faith, and the Great Commission; for the students reached by RUF, its staff, and its Permanent and Affiliated Committee members; for RUFs in smaller presbyteries of the denomination; for our continuing partnership with MTW; and for those who support the work of Reformed University Ministries through their prayers and gifts.
2. That the General Assembly encourage the congregations and presbyteries of the Presbyterian Church in America to form Affiliated Committees on Reformed University Ministries and work to start and fund new RUF works within their bounds.
3. That the General Assembly encourage the congregations of the Presbyterian Church in America to support the ministry of Reformed
University Ministries by contributing to the Partnership Shares and Ministry Askings approved by the General Assembly.

4. That the General Assembly approve the minutes of the meetings of the Committee on Reformed University Ministries for October 2, 2007, and March 11, 2008.

5. That the General Assembly receive the financial audit for Reformed University Ministries for the fiscal year ending December 31, 2007, by Carr, Riggs & Ingram, LLP.

6. That the General Assembly approve the 2009 budget of Reformed University Ministries, and note with thanksgiving the opportunities and challenges represented.

7. That the General Assembly receive as information Attachments A and B.

8. Reformed University Ministries recommends that Overture 11 from the Presbytery of the Ascension be answered in the negative. Rationale: We believe that the request in this overture is already in place. RUM only begins ministries on various campuses at the request of presbyteries. RUM is always willing to advise any presbytery, agency, or committee of the PCA in starting new ministries and entering into an affiliation agreement.

9. That the General Assembly reelect TE Rod S. Mays as Coordinator of Reformed University Ministries for the 2008/2009 term and commend him for his faithful service.

10. That the General Assembly pray for the ministry of Reformed University Ministries.

ATTACHMENT 1

The Committee on Reformed University Ministries provides support services to presbyteries whose campus ministries are affiliated with Reformed University Ministries. The presbyteries receiving services make a contribution toward their cost. Presbyteries and their affiliated committees are completely responsible for the funding of ministries within their area and for determining the budget for each ministry. Reformed University Ministries receives and disburses funds only as directed by the presbyteries and their affiliated committees.

From January 1, 2007, to December 31, 2007, Reformed University Ministries received $10,649,410 and disbursed $10,295,314 as directed by presbyteries and their affiliated committees. The funds are received for particular ministries, which are the responsibility of a presbytery as noted below. The responsible body receives an audit report of its funds. The
following list gives the presbyteries, their affiliated committees, campus staff, and campus, as well as other ministries and staff affiliated with Reformed University Ministries which receive support services from Reformed University Ministries.

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<tr>
<th>PRESBYTERIES</th>
<th>CAMPUS AND STAFF</th>
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<tr>
<td><strong>Alabama Joint Committee on Campus Work</strong> (Evangel, Southeast Alabama, and Warrior)</td>
<td>Auburn University</td>
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<td>TE Richard Vise</td>
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<td>Carolina Joint Committee on Campus Work (Calvary, Fellowship and Palmetto)</td>
<td>Anderson College</td>
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<td>TE John Boyte</td>
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<td>Johnson &amp; Wales University</td>
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<td>TE Tyler Dirks</td>
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<td>Location and Committee</td>
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| Central Carolina (continued) | University of North Carolina – Charlotte  
| | TE Will Faires (RUFI) |
| Central Georgia/Savannah River Joint Committee (Central Georgia, Savannah River) | Armstrong Atlantic State University  
| | TE Jon Beane  
| | Georgia Southern University  
| | TE Sammy Rhodes  
| | Mercer University  
| | TE Chris Rogers  
| | Savannah College of Art and Design  
| | Position Currently Vacant |
| Chesapeake Presbytery | Johns Hopkins University  
| | TE Steven Badorf |
| Chicago Metro Presbytery | Northwestern University  
| | TE Jason Harris |
| Eastern Carolina Presbytery | Duke University  
| | TE Will Spokes  
| | North Carolina State University  
| | TE Jeff Wilkins  
| | University of North Carolina-Chapel Hill  
| | Position currently vacant |
| Florida Joint Committee on Campus Work (Central Florida, Gulf Coast, North Florida, Southern Florida, and Southwest Florida) | Florida State University  
| | TE David Story  
| | University of Central Florida  
| | TE Ande Johnson  
| | University of Florida  
| | TE Steve Lammers  
| | University of North Florida  
| | TE Tommy Park  
| | University of South Florida  
| | TE Paul Joiner |
| Platte Valley Presbytery | University of Nebraska  
<p>| | TE Bart Moseman |</p>
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<td>TE Randy Crane</td>
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<td>TE Pat Hickman</td>
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<td>Mississippi Joint Committee on Campus Work</td>
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<td>Missouri Presbytery</td>
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<td>TE Ross Dixon</td>
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New River
Marshall University
TE Jason Driggers

North Georgia Joint Committee
(Georgia Foothills, Northwest Georgia, Metro-Atlanta)
Emory University
TE Hunter Bailey
Georgia Tech
TE Aaron Jeffrey
TE Al LaCour (RUFI)
Kennesaw State University
TE Chris Bowen
University of Georgia
TE Rob Edwards
TE Jeff Thompson (RUFI)

Northern California Presbytery
Stanford University
TE David Jones
University of California – Berkeley
TE Brent Webster

Ohio Valley Presbytery
University of Kentucky
TE Brad Rogers
University of Louisville
TE Way Rutherford

Pacific Presbytery
University of California – Santa Barbara
TE Jaimeson Stockhaus

Pacific Northwest Presbytery
University of Oregon
TE David Rapp
University of Washington
TE Ryan Hughes

Philadelphia Presbytery
Lehigh University
TE David Green

Piedmont Triad Presbytery
Wake Forest University
TE Kevin Teasley

Potomac Presbytery
University of Maryland – College Park
TE Chris Garriott
| Rocky Mountain Presbytery                  | Colorado State University                          |
|                                         | TE Ryan Baker                                      |
|                                         | University of Northern Colorado                    |
|                                         | TE Marc Scheibe                                     |
| Southern New England Presbytery         | Brown University                                   |
|                                         | TE Eddie Park                                      |
|                                         | Harvard University                                 |
|                                         | TE Bradley Barnes                                  |
|                                         | Rhode Island School of Design                      |
|                                         | TE Eddie Park                                      |
|                                         | Trinity College                                    |
|                                         | TE Mark Reed                                       |
|                                         | University of Connecticut                          |
|                                         | TE Joey Pensak                                      |
|                                         | Yale University                                    |
|                                         | TE Clay Daniel                                     |

**Southwest Joint Committee on Campus Work (Houston Metro, North Texas, South Texas and Southwest)**

| Southwest Area                           | TE Ronnie Rowe                                     |
|                                         | Baylor University                                  |
|                                         | TE Pete Hatton                                     |
|                                         | New Mexico State University                        |
|                                         | TE Shaynor Newsome                                 |
|                                         | Rice University                                   |
|                                         | TE Billy Crain                                     |
|                                         | Southern Methodist University                      |
|                                         | TE Chad Scruggs                                    |
|                                         | Texas A&M University                              |
|                                         | TE Ryan Greene                                     |
|                                         | Texas Christian University                        |
|                                         | TE Rob Hamby                                       |
|                                         | Texas Technological University                     |
|                                         | TE Marc Corbett                                    |
|                                         | Trinity University                                |
|                                         | TE Justin Clement                                  |
|                                         | University of Texas-Tyler/Tyler Junior College      |
|                                         | TE Jeff Jordan                                     |
|                                         | University of Arizona                              |
|                                         | TE Parker Tenent                                    |

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<tr>
<th>University of Oklahoma</th>
<th>TE Doug Serven</th>
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<td>University of Texas – Austin</td>
<td>TE Derick McDonald (RUFI)</td>
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<td>TE Benjie Slaton</td>
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<td>Ms. Meg Chapin</td>
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<td>University of Tulsa</td>
<td>TE John Knorr</td>
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<td>Virginia Joint Committee on</td>
<td>University of Virginia</td>
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<td>Campus Work (James River and</td>
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<td>TE J. R. Foster</td>
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Washington and Lee University
TE Jon Talley
William and Mary
TE Ben Robertson
West Canada
University of Alberta-Edmonton
TE Bryan Clarke
Western Carolina
Appalachian State University
TE David Osborne – began 1/2007
Westminster Presbytery
East Tennessee State University
TE David Balzer
MTW Affiliations
National Autonomous
University of Mexico
Peter Dishman
Christian Missionary Society
Trujillo, Peru
Affiliation
John Ferguson

Campus Interns 2007-2008

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<th>Name</th>
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<td>Brittany Aills</td>
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<tr>
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<td>Syneva Colle</td>
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<td>John Dowlen</td>
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<td>Gray Flora</td>
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<td>Name</td>
<td>Institution</td>
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<td>Simon Stokes</td>
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<td>Lizbeth Swayne</td>
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<td>Sam Taaffe</td>
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<td>Brett Taylor</td>
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<tr>
<td>Nathan Thomas</td>
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<tr>
<td>Clara Tinsley</td>
<td>University of South Carolina</td>
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<tr>
<td>Heidi Veale</td>
<td>Baylor University</td>
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<tr>
<td>Allison Warmack</td>
<td>University of Nebraska</td>
</tr>
<tr>
<td>Mary Catherine Williams</td>
<td>Auburn University</td>
</tr>
<tr>
<td>Aaron Wilson</td>
<td>University of Southern Mississippi</td>
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## ATTACHMENT 2

### REFORMED UNIVERSITY MINISTRIES

#### ENTIRE MINISTRY - FOR INFORMATION ONLY

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<tr>
<th>Year</th>
<th>2003</th>
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<th>2005</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
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<tr>
<td>Income</td>
<td>Actual</td>
<td>Actual</td>
<td>Actual</td>
<td>Actual</td>
<td>Actual</td>
<td>Budget</td>
<td>Budget</td>
</tr>
<tr>
<td>Contributions - Affiliated Committees</td>
<td>8,522,933</td>
<td>5,482,636</td>
<td>6,618,136</td>
<td>7,299,876</td>
<td>8,805,518</td>
<td>7,226,382</td>
<td>8,360,075</td>
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<td>Contributions - Personnel Staff</td>
<td>34,432</td>
<td>796</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
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<tr>
<td>Contributions - Campus Staff</td>
<td>199,716</td>
<td>140,282</td>
<td>136,286</td>
<td>138,289</td>
<td>78,234</td>
<td>152,250</td>
<td>136,662</td>
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<tr>
<td>Contributions - Campus Minors</td>
<td>1,645,645</td>
<td>1,200,789</td>
<td>1,360,331</td>
<td>1,467,335</td>
<td>1,962,387</td>
<td>1,573,500</td>
<td>1,769,080</td>
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<tr>
<td>Contributions - Missionaries / Affiliate Unit</td>
<td>904,904</td>
<td>875,808</td>
<td>925,221</td>
<td>1,114,778</td>
<td>1,372,204</td>
<td>1,033,083</td>
<td>1,292,207</td>
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<td>Contributions - General</td>
<td>151,162</td>
<td>248,986</td>
<td>232,692</td>
<td>355,139</td>
<td>385,010</td>
<td>354,411</td>
<td>367,215</td>
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<tr>
<td>Contributions - Restraint of Michigan Ministry</td>
<td>21,388</td>
<td>46,288</td>
<td>46,288</td>
<td>46,288</td>
<td>46,288</td>
<td>46,288</td>
<td>46,288</td>
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<tr>
<td>Contributions - Restraint of Other Projects</td>
<td>1,875</td>
<td>2,430</td>
<td>1,408</td>
<td>1,408</td>
<td>2,872</td>
<td>-</td>
<td>66,200</td>
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<td>Interest Income</td>
<td>23,050</td>
<td>22,050</td>
<td>9,050</td>
<td>15,350</td>
<td>127,350</td>
<td>80,000</td>
<td>10,000</td>
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</table>

| Total Income | 6,531,953 | 7,523,189 | 8,893,765 | 9,898,491 | 11,386,570 | 10,741,714 | 11,802,740 | 12,532,132 |

#### EXPENSES

<table>
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<tr>
<th>Year</th>
<th>2003</th>
<th>2004</th>
<th>2005</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
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<td>General Ministry</td>
<td>Actual</td>
<td>Actual</td>
<td>Actual</td>
<td>Actual</td>
<td>Actual</td>
<td>Budget</td>
<td>Budget</td>
</tr>
<tr>
<td>Personnel</td>
<td>129,794</td>
<td>135,873</td>
<td>142,727</td>
<td>146,066</td>
<td>149,504</td>
<td>149,884</td>
<td>156,328</td>
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<td>Fellows Program</td>
<td>10,000</td>
<td>7,118</td>
<td>10,000</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Campus Staff</td>
<td>38,138</td>
<td>96,293</td>
<td>183,105</td>
<td>143,775</td>
<td>78,026</td>
<td>132,928</td>
<td>158,460</td>
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<tr>
<td>International Staff</td>
<td>3,427</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
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<tr>
<td>Missions Projects</td>
<td>32,412</td>
<td>12,994</td>
<td>3,192</td>
<td>6,591</td>
<td>15,834</td>
<td>66,229</td>
<td>66,229</td>
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<td>Campus Interns</td>
<td>979,516</td>
<td>1,104,502</td>
<td>1,299,631</td>
<td>1,603,560</td>
<td>1,855,413</td>
<td>1,975,000</td>
<td>1,981,000</td>
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<tr>
<td>Total Ministry-at-Large</td>
<td>191,558</td>
<td>220,888</td>
<td>232,059</td>
<td>248,603</td>
<td>399,913</td>
<td>342,882</td>
<td>356,715</td>
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<tr>
<td>Campus Ministries</td>
<td>Actual</td>
<td>Actual</td>
<td>Actual</td>
<td>Actual</td>
<td>Actual</td>
<td>Budget</td>
<td>Budget</td>
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<td>Mississippi Affiliated Committee</td>
<td>936,532</td>
<td>876,946</td>
<td>1,028,070</td>
<td>1,048,023</td>
<td>1,091,256</td>
<td>1,013,404</td>
<td>1,303,247</td>
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<tr>
<td>New Ministries</td>
<td>7,060</td>
<td>4,165</td>
<td>3,691</td>
<td>1,044</td>
<td>6</td>
<td>9,000</td>
<td>9,000</td>
</tr>
<tr>
<td>Contributions - Mississippi Affiliated Committee</td>
<td>904,004</td>
<td>876,946</td>
<td>1,062,522</td>
<td>1,134,770</td>
<td>1,170,546</td>
<td>1,013,404</td>
<td>1,303,247</td>
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<td>Postage Printing</td>
<td>34,576</td>
<td>35,067</td>
<td>34,363</td>
<td>39,464</td>
<td>46,739</td>
<td>42,543</td>
<td>44,851</td>
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<td>Rent</td>
<td>33,535</td>
<td>36,574</td>
<td>36,767</td>
<td>39,996</td>
<td>39,996</td>
<td>39,913</td>
<td>39,996</td>
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<tr>
<td>Surplus (Deficit)</td>
<td>681,659</td>
<td>788,715</td>
<td>467,417</td>
<td>619,749</td>
<td>717,815</td>
<td>-</td>
<td>-</td>
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</table>

| Total Expenses | 169,448 | 192,841 | 239,417 | 239,366 | 278,481 | 251,034 | 320,052 | 395,896 |

| Sub-Total | 76,867 | 79,187 | 94,757 | 137,790 | 183,567 | 276,848 | 279,380 | 408,955 |

| Revenues - M-at-L Conferences & Projects | 400,471 | 523,059 | 429,320 | 478,855 | 578,244 | 342,882 | 356,715 | 375,750 |
| Advancement | 31,831 | 21,867 | 36,058 | 47,417 | 53,713 | 171,084 | 179,904 | 263,955 |
| Training | 23,048 | 21,575 | 32,456 | 44,091 | 41,815 | 55,836 | 48,450 | 46,800 |
| Other | 63,530 | 54,124 | 75,180 | 102,721 | 127,350 | 111,639 | 108,438 | 151,593 |
| General Assembly | 3,248 | 5,398 | 3,998 | 15,012 | 18,008 | 7,666 | 16,551 | 18,000 |
| Permanent Committee | 18,740 | 30,347 | 22,245 | 31,270 | 28,282 | 42,263 | 34,475 | 34,000 |
| Surplus (Deficit) | - | - | - | - | - | - | - | - |

| Total General Ministry | 7,569,159 | 8,727,780 | 10,210,317 | 11,384,169 | 13,169,641 | 12,765,877 | 13,867,143 | 14,997,357 |

### MINUTES OF THE GENERAL ASSEMBLY

**Attachment 2**
APPENDIX N

REPORT OF RIDGE HAVEN
TO THE THIRTY-SIXTH GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH IN AMERICA

Ridge Haven exists as a camp, conference, retreat center, and residential community to proclaim the gospel to the lost, nurture God’s people in the truth of God’s word, and provide a place of rest, refuge, and renewal so that God is glorified and God’s people are challenged and equipped for service and ministry in His kingdom – Ridge Haven Purpose Statement

Compared to written reports from previous years, the Ridge Haven report to the thirty-sixth General Assembly is very brief. Its brevity is intended to encourage the reading and attention of each commissioner. As Ridge Haven comes to this juncture, it has greatly appreciated the privilege and opportunity of representing you and the Presbyterian Church in America in the camping, conferencing, and retreat services industries.

2007 was a very difficult year for Ridge Haven. The following circumstances convergently created the difficulties: staff changes, unexpected decline in camper registrations, a late-year, last-minute, large-group cancellation, smaller-than-needed partnership share participation, and an already-depleted financial reserve. In order to return Ridge Haven to a positive cash-flow position, at the end of the year and leading into 2008, several cost-cutting and revenue-increasing measures were put into place, including a 38% increase in the 2008 camp fee, a 25% increase in room rates, meals, and facility rates, and an 8.5% salary cut by all full-time staff.

Even in the presence of these difficulties, God displayed His faithfulness. As a result of the continuing capital campaign, Ridge Haven completed several upgrades to the dining hall, including expanded use of the enclosed porch area, central heating and air-conditioning, and the addition of a back and side area deck. Late in the year, the Lord also provided for a major repair and many improvements to the Ridge Haven lake. The improvements are allowing us to provide several long-desired and requested water-based activities for the 2008 summer camp season.

Placed among the financial occurrences, God was also at work in the lives of campers and conferees. The God of glory continued to draw many to a saving knowledge of Himself. Others bore witness to recommitments and the work of God’s Spirit calling them into missions and ministry.
As we travel through 2008, we are confident of God’s continuing faithfulness to this ministry and encouraged by the improving trends in camper and conferee registrations and guest reservations. A much greater involvement of the people of the PCA, however, is needed and desired. We are aware that many in the PCA are reluctant to get involved or to support Ridge Haven because of long travel distances, a different need, desire, philosophy or priority of ministry when it comes to Christian camping and conferencing, and an uninformed understanding of the nature or benefit of this kind of ministry. Nonetheless, as a ministry developed by the PCA and needing the support and encouragement of all in our denominational family, Ridge Haven seeks your prayers and support that the ministry to which you have called us and voted to support us may honor and serve Him and represent you in the very best way possible. Without that support Ridge Haven will continue to struggle.

In the camping, conferencing, and retreat-services industries (many times without a faithful witness before a watching world) Ridge Haven is seeking to hold our biblical, theological heritage and values high and to serve the King and His Kingdom. Like many others in the PCA, Ridge Haven highly values ministries to children, youth and family, biblical evangelism, and life-style discipleship. Ridge Haven values the need and priority not only for preaching and teaching the whole counsel of God’s word but for challenging God’s people to a biblical worldview and a lifestyle of serving the Lord in every area of life.

With the extraordinary gift of our beautifully unique location and providential geographic resources, Ridge Haven also greatly values the privilege and opportunity of helping God’s people to see the Creator and His attributes as He has revealed Himself in His creation.

The place we call Ridge Haven is truly one of God’s extraordinary gifts to the PCA. For the sake of the Gift Giver, the servants whom you have called to this ministry, and the thousands Ridge Haven serves representing the Presbyterian Church in America, Ridge Haven humbly requests that you not express your philosophy of ministry or ministry priorities simply by withholding your financial support or contributing to Ridge Haven struggles by neglect. We do request that you express your intentions and desires by and through the General Assembly. If Ridge Haven is failing in the ministry to which you have called it or believe that it no longer represents you or the PCA according to your values or priorities, we humbly request that you honor the Lord and His servants by taking General Assembly action to make your desires, intentions, and priorities clear.
In keeping with the Ridge Haven Purpose Statement, ministry philosophy and values, our desires to honor and serve the King and to represent you in the very best way possible, Ridge Have makes the following recommendations.

**Recommendations**

1. Vacated.
2. With sincere appreciation for the privilege and opportunity of representing the Presbyterian Church in America and the realization that the agency relationship needs to be clarified, the Board of Directors request the following:
   A. Does the General Assembly wish to continue the ministry of Ridge Haven as an agency of the Presbyterian Church in America for Camps, Conferences and Retreats?
   B. That the vote on item A be counted and recorded.
   C. That all those voting respond to a brief survey from the Board of Directors.
3. That the Ridge Haven 2009 budget, as presented through the AC budget review committee, be approved.
4. Due to the significant cost increase of full financial audits, the financial hardship of annual full financial audits both for the Ridge Haven Board of Directors and to the General Assembly, the accountability of the Ridge Haven Board of Directors to the PCA, the creation and availability of viable, less expensive alternatives both to the Ridge Haven Board of Directors and the General Assembly, that the General Assembly permit Ridge Haven to provide a full financial audit in a language and format designed to more easily understand and evaluate the audit reports and financial conditions once every three years with a viable less expensive Financial Review and Report during interim years.
5. That churches of the PCA be asked to give for the purpose of assisting Ridge Haven with paying down the cost of the North Carolina State mandated water/sewer upgrade. The outstanding balance is $184,354.09.
6. That Sunday, February 15, 2009, be designated Ridge Haven Sunday and honored by the churches of the PCA as a special occasion and opportunity to recognize the ministry of Ridge Haven and to pray for the Ridge Haven staff, ministries, and needs.
PART IV

CORRECTIONS TO PREVIOUS MINUTES
OF THE GENERAL ASSEMBLY

No corrections to the Minutes of the Thirty-Fifth General Assembly have been reported.
PART V

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Administration

Building (PCA)

Christian Education & Publications

Covenant College

Covenant Theological Seminary

Mission to North America

Mission to the World

PCA Foundation

PCA Retirement and Benefits, Inc.

Reformed University Ministries

Ridge Haven

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from 35th General Assembly (RPR recommendation)

from 34th General Assembly (SJC response to Overture 22)

byFaith Magazine

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PROPOSED DOCKET
FOR THE THIRTY-SIXTH GENERAL ASSEMBLY
OF THE
PRESBYTERIAN CHURCH IN AMERICA
Hyatt Regency Convention Center
Dallas, Texas
June 9-13, 2008
(Fourth Draft)

PRE-ASSEMBLY SCHEDULE

Monday, June 9, 2008

7:30 a.m. Registration for the Assembly (until 5:00 p.m.)
8:00 a.m. Meeting of the Committee on Review of Presbytery Records
11:00 a.m. Briefing for Committees of Commissioners
12:00 noon Lunch Recess (on your own)
1:00 p.m. Meetings of the Committees of Commissioners:
   Administration
   Christian Education
   Interchurch Relations
   Mission to North America
   Mission to the World
   Overtures (may schedule a Monday evening session)
   Reformed University Ministries

Tuesday, June 10, 2008

7:30 am Registration for the Assembly (until 7:45 p.m.)
8:00 a.m. Committees of Commissioners begun Monday, as needed
8:00 a.m. Briefing of Committees of Commissioners
9:00 a.m. Meetings of the Committees of Commissioners:
   Covenant College
   Covenant Theological Seminary
   PCA Retirement & Benefits, Inc.
   PCA Foundation
   Ridge Haven
10:00 a.m. Meeting of the AC/Board of Directors
11:00 a.m. Meeting of the Committee on Constitutional Business (if necessary)
12:00 noon Lunch Recess (on your own)
12:45-1:45 p.m. Pre-Assembly Prayer Meeting
DOCKET

2:00-5:00 p.m. Theological Examining Committee
2:00-4:30 p.m. **Pre-Assembly Seminars**
   2:00-3:00  First Session
   3:30-4:30  Second Session
4:30-6:30 p.m. Briefings of Floor Clerks, Communion Elders, and Ushers
   Choir Rehearsal

ASSEMBLY SCHEDULE

**Note:** Due to the additional seminars scheduled for Wednesday and Thursday mornings, it is not anticipated that the Assembly will adjourn early. Commissioners should plan for a Friday Noon adjournment.

Only the orders of the day and special orders are fixed times in the docket. Other items may be taken up earlier or later in the docket, depending upon the rate at which actions on reports are completed. Therefore, those who present reports should be prepared to report earlier or later than the docketed times.

**TUESDAY, JUNE 10, 2008**

7:00 p.m.  Musical Prelude
7:30 p.m.  OPENING SESSION of the General Assembly
   Call to Order by the Moderator (RAO 1-1)
   WORSHIP SERVICE (including a season of prayer)
      Presiding: RE E. J. Nusbaum
      Moderator’s Sermon
      Observance of the Lord's Supper
9:00 p.m.  Assembly reconvenes
   Report on enrollment and determining of quorum (RAO 1-2)
   Election of Moderator (RAO 1-3, 1-4, 1-5)
   Presentation to Retiring Moderator
   Presentation of the Docket (RAO 3-2 m.)
   Election of Recording and Assistant Clerks
   Appointment of Assistant Parliamentarian(s) (RAO 3-2, i.)
10:00 p.m. Recess – a Fellowship Time is offered in the Exhibit Hall
MINUTES OF THE GENERAL ASSEMBLY

WEDNESDAY, JUNE 11, 2008

8:00-10:15 a.m. **Seminars**
- **8:00-9:00** First Session
- **9:15-10:15** Second Session

10:30 a.m. Assembly reconvenes
- Report of the Stated Clerk of the General Assembly, including:
  - New Churches Added
  - Statistics
  - Overtures, *RAO* 11-4 through 11-11
  - Communications, *RAO* 11-1, 11-2, 11-3, 11-11
  - Vote on *BCO* amendment, (*BCO* 26-2)
  - Vote on *RAO* amendments, (*RAO* Article XX)
    - Partial Report of Overtures Committee of Commissioners
    - Partial Report of Committee on Review of Presbytery Records
    - See Attachment, p. 7, re: Proposed Amendment to *RAO* 16-3.e.5
  - Appointment by Moderator of a Committee of Thanks

Minutes of Tuesday session

11:00 a.m. Presentation of New Business
- (All personal resolutions are new business [*RAO* 13-1, 13-2, 11-9] and are to be presented no later than the recess of the afternoon session. A two-thirds majority vote is required. If the Assembly receives the resolution, it will be referred by the Stated Clerk to the proper committee of commissioners).

11:15 a.m. Report of the Committee of Commissioners on **Interchurch Relations** (including fraternal greetings).

12:00 noon Recess for Lunch

1:30 p.m. Assembly Reconvenes
- Report of the **Cooperative Ministries Committee** (*RAO* 7-6).

2:00 p.m. Informational Report of the **Administrative Committee**
- (Informational Reports are limited to 15 minutes, *RAO* 12-2)

2:15 p.m. Informational Report of the **Committee on Mission to North America**

2:30 p.m. Informational Report of the **Committee on Christian Education & Publications**

3:00 p.m. Informational Report of the **Committee on Mission to the World**

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3:15 p.m. Informational Report of Covenant Theological Seminary
3:30 p.m. Informational Report of PCA-RBI
3:45 p.m. Informational Report of Covenant College
4:00 p.m. Informational Report of the PCA Foundation
4:15 p.m. Informational Report of Ridge Haven Conference Center
4:30 p.m. Informational Report of Committee on Reformed University Ministries
4:45 p.m. Report of the Committee on Constitutional Business
5:00 p.m. Report of the Standing Judicial Commission
5:30 p.m. Deadline for nominations from floor to the Nominating Committee RAO 8-4, 1.
5:30-7:00 p.m. Meeting of the Nominating Committee
Recess for Dinner

7:00 p.m. Musical Prelude
7:30 p.m. Assembly Reconvenes for WORSHIP SERVICE
9:00 p.m. Recess – a Fellowship Time is offered in the Exhibit Hall

THURSDAY, JUNE 12, 2007

8:00-9:15 a.m. Seminars
9:30 a.m. Assembly reconvenes
Minutes of Wednesday sessions
9:40 a.m. Report of the Committee of Commissioners on Ridge Haven
9:55 a.m. Report of Committee of Commissioners on Mission to North America
10:20 a.m. Report of Committee of Commissioners on PCA-RBI
10:45 a.m. Report of Committee of Commissioners on Christian Education & Publications
11:10 a.m. Report of the Committee of Commissioners on Mission to the World
11:35 a.m. Report of Theological Examining Committee
12:00 noon Recess for Lunch

1:30 p.m. Assembly reconvenes
1:35 p.m. Special Order: Report of Nominating Committee
Administration of vows to SJC members, RAO 17-1
Declaration of SJC as Assembly’s Commission, BCO 15-4
2:00 p.m. Report of Committee of Commissioners on Reformed University Ministries
MINUTES OF THE GENERAL ASSEMBLY

2:25 p.m. Report of Committee of Commissioners on Covenant Theological Seminary
2:50 p.m. Report of Committee of Commissioners on Covenant College
3:15 p.m. Report of the Committee of Commissioners on PCA Foundation.
3:40 p.m. Report of the Committee of Commissioners on Administrative Committee
          Approval of Minutes of the PCA Board of Directors
4:05 p.m. Report of Committee of Commissioners on Overtures
5:30 p.m. Recess for Dinner

7:00 p.m. Musical Prelude
7:30 p.m. WORSHIP SERVICE
9:00 p.m. Reconvene, if necessary. Otherwise recess. Fellowship Time may be offered in the Exhibit Hall, if the Assembly does not reconvene for business.

FRIDAY, JUNE 13, 2007

8:00 a.m. Assembly Reconvenes
          Minutes of Thursday Sessions
8:10 a.m. Report of Committee of Commissioners on Overtures cont’d.
10:50 a.m. Report of Committee on Review of Presbytery Records
11:35 a.m. Report of the Committee on Thanks
11:45 a.m. Appointment of Commission to review and approve final version of minutes.
           Adjournment, BCO 14-8
           Singing of Psalm 133
12:00 noon Apostolic Benediction (II Corinthians 13:14)

ONLY COMMISSIONERS WITH BADGES WILL BE ADMITTED TO THE FLOOR OF THE ASSEMBLY
Attachment


4. That RAO 16-3.e.5 be amended by adding the words “licensure,” between “examined for” and “ordination” AND “or reception from other ecclesiastical bodies” between “ordination” and “was required” so that the new paragraph would read as follows (note: underlined words are additions):

Minutes of presbytery relating to examinations must list all specific requirements and trials for licensure and/or ordination which have been accomplished, including that each candidate being examined for licensure, ordination, or reception from other ecclesiastical bodies was required to “state the specific instances in which he may differ with the Confession of Faith and Catechisms in any of their statements and/or propositions” (BCO 21-4). This does not mean that a separate vote on each item must be recorded. Presbytery minutes shall record ministers’ and ministerial candidates’ stated differences with our Westminster Standards in the following manner. Each presbytery shall record whether:

   a) the candidate stated that he had no differences; or
   b) the court judged the stated difference(s) to be merely semantic; or
   c) the court judged the stated difference(s) to be more than semantic, but “not out of accord with any fundamental of our system of doctrine” (BCO 21-4); or
   d) the court judged the stated difference(s) to be “out of accord,” that is, “hostile to the system” or “strik[ing] at the vitals of religion” (BCO 21-4).
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